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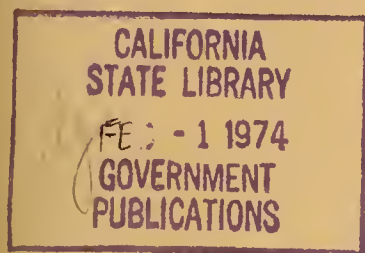


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# 1974-75 BUDGET SUPPLEMENT

Ronald Reagan, Governor, State of California



## VOLUME II

### HEALTH AND WELFARE EDUCATION











**STATE OF CALIFORNIA**  
**BUDGET SUPPLEMENT FOR**  
**HEALTH AND WELFARE**  
**EDUCATION**  
**FOR 1974-75**

Submitted by  
RONALD REAGAN  
Governor  
to the  
CALIFORNIA LEGISLATURE  
1973-74 Regular Session



## DEPARTMENT OF FINANCE

SACRAMENTO



OFFICE OF THE DIRECTOR

## INTRODUCTION

This volume of the budget is a supplement containing the detailed expenditure program of each department of the Health and Welfare Agency as well as each of the segments comprising the Education and Higher Education areas.

The presentation in this supplement includes the Program Budget and the Capital Outlay Budget.

A handwritten signature in cursive script, reading "Verne Orr", written over a long, sweeping horizontal line.

VERNE ORR  
*Director of Finance*



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# **HEALTH AND WELFARE**





Health and Welfare Agency  
OFFICE OF EDUCATIONAL LIAISON  
Program Objectives

The Office of Educational Liaison serves as the main contact for communication and coordination between the Health and Welfare Agency and the Department of Education for programs relating to comprehensive child development services and other agency-related education and training programs.

As a result of the enactment of Chapter 1176, Statutes of 1973 the office has been assigned the responsibility for contracting with accredited medical schools and other agencies for the implementation of training programs to prepare family physicians and physician assistants to help meet primary care health manpower needs in California.

SUMMARY OF PROGRAM REQUIREMENTS

|                                                             |  |
|-------------------------------------------------------------|--|
| I. Coordination of education and child development programs |  |
| Reported in departmental budgets                            |  |
| II. Training family practitioners program                   |  |
| NET TOTALS, PROGRAMS                                        |  |
| Support (General Fund)                                      |  |
| Subventions (General Fund)                                  |  |
| Personnel man-years                                         |  |

| ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------|----------------------|---------------------|
| \$1,196,131       | \$5,333,683          | \$3,582,623         |
| -                 | -                    | (2,800,000)         |
| -                 | 29,070               | 1,035,845           |
| \$1,196,131       | \$5,362,753          | \$4,618,468         |
| 48,881            | 259,929              | 218,468             |
| 1,147,250         | 5,102,824            | 4,400,000           |
| 2.2               | 8.3                  | 8.3                 |

I. COORDINATION OF EDUCATION AND CHILD DEVELOPMENT PROGRAMS

Need

The enactment of Chapter 670, Statutes of 1972, included the creation of the Office of Educational Liaison to coordinate with various departments of state government in the creation of comprehensive child development services to meet a variety of child needs. The need exists to provide better communication and coordination between departments of state government concerned with child care programs so as to avoid duplication of effort and to improve program and cost effectiveness. Systematic educational policy development and program analysis is needed at the Health and Welfare Agency level to meet these needs.

Objectives

- 1. Coordinate with departments of state government for the development of effective, integrated, and comprehensive child-development services including, but not limited to, the following programs: preschools, day care for children of migrant families, children's centers, neighborhood family day care, experimental projects in providing child care, and to assist in the development of neighborhood day care systems.
- 2. Provide consultative and coordination services in policy and program development to the Health and Welfare Agency in a variety of education and training-related programs, as appropriate.

Authority

Chapter 670, Statutes of 1972 (The Child Development Act), and Chapters 1005 (preschool education) and 1191 (child care), Statutes of 1973.

General Description

The Office of Educational Liaison performs the following functions for the Secretary of the Health and Welfare Agency:

- 1. Coordination, consultation, technical assistance, legislative analysis, guidance, and information in development of policy, programs, and procedures within the agency and with departments of state government for the effective implementation of child development services and other agency-related education and training programs.
- 2. Negotiation of interagency agreements with the Department of Education for the delivery of certain child development services. These agreements also involve the Departments of Benefit Payments, Health, and Employment Development.
- 3. Advisory input, representing the Health and Welfare Agency, to the Department of Finance and the Legislative Analyst in their respective audits and evaluations of child care and preschool programs.

The amount shown as reported in departmental budgets represents the county child care programs covered by Chapter 1177, Statutes of 1972 (AB 282), which programs are assumed by the Department of Education as of July 1, 1974.

| PROGRAM REQUIREMENTS                                             |       |       |       |
|------------------------------------------------------------------|-------|-------|-------|
| Totals, Coordination of Education and Child Development Programs | 72-73 | 73-74 | 74-75 |
| Reported in departmental budgets                                 | 2.2   | 8.3   | 8.3   |
| Support (General Fund)                                           | -     | -     | -     |
| Subvention (General Fund)                                        | -     | -     | -     |

| 1972-73     | 1973-74     | 1974-75     |
|-------------|-------------|-------------|
| \$1,196,131 | \$5,333,683 | \$3,582,623 |
| -           | -           | (2,800,000) |
| 48,881      | 230,859     | 182,623     |
| 1,147,250   | 5,102,824   | 3,400,000   |

## Health and Welfare Agency

## OFFICE OF EDUCATIONAL LIAISON—Continued

## II. PROGRAM TO TRAIN FAMILY PHYSICIANS AND PHYSICIAN ASSISTANTS

## Need

There currently exists in California an inadequate number of students and residents receiving quality education and training in the specialty of family practice, and an inadequate supply of primary health care services in various areas of the state. With the trend toward increased specialization in medicine, there has been a decline in the ratio of family physicians to other specialists. More doctors and physician assistants need to be prepared to provide primary care services in order to help meet the general health care needs throughout the state. The supply of such physicians in rural parts of the state is a particularly critical need.

## Objective

Effective implementation of the provisions of the Song-Brown Family Physician Training Act of 1973 (Chapter 1176, Statutes of 1973). This will include an increase in the number of students and residents receiving quality education and training in the specialty of family practice and as physician assistants and improvement of the delivery of primary health care services to specific areas of the state where there is a recognized unmet priority need for such services through the application of funds appropriated by the act.

## Authority

Chapter 1176, Statutes of 1973.

## General Description

Funds appropriated cover planning for, and implementation of, state-contracted family physician and physician assistant medical training programs. The Health Manpower Policy Commission, with staff assistance from the Office of Educational Liaison, will establish necessary criteria and procedures for the allocation of these funds, to be expended through contracts with accredited medical schools and other health agencies for programs designed to prepare family practitioners and physician assistants to serve in areas with priority needs.

Specific administrative functions will include:

1. Determine specific areas within California having priority unmet needs for primary health care services.
2. Serve as executive secretary and provide staff support to the Health Manpower Policy Commission to develop program standards and contract criteria.
3. Perform review and analysis of training program proposals including cost effectiveness standards.
4. Solicit, review and award medical training grants with accredited medical schools and other health agencies subject to final approval of the Secretary of the Health and Welfare Agency.
5. Perform program evaluation, related research and reporting of findings.

| PROGRAM REQUIREMENTS                                                                |       |       |       | 1972-73  | 1973-74   | 1974-75     |
|-------------------------------------------------------------------------------------|-------|-------|-------|----------|-----------|-------------|
| Totals, Expenditures, Training Family Practitioners Program<br>(General Fund) ----- |       |       |       | -        | \$29,070  | \$1,035,845 |
| SUMMARY BY OBJECT                                                                   |       |       |       |          |           |             |
| STATE OPERATIONS                                                                    |       |       |       |          |           |             |
| PERSONAL SERVICES                                                                   | 72-73 | 73-74 | 74-75 | 1972-73  | 1973-74   | 1974-75     |
| Authorized positions -----                                                          | 2.2   | 8.3   | 8.3   | \$26,954 | \$132,445 | \$140,142   |
| Merit salary adjustment -----                                                       | -     | -     | -     | -        | (1,806)   | (1,806)     |
| Workload and administrative adjustments -----                                       | -     | -     | -     | -        | 1,722     | 2,700       |
| Net Totals, Salaries and Wages---                                                   | 2.2   | 8.3   | 8.3   | \$26,954 | \$134,167 | \$142,842   |
| Staff benefits -----                                                                | -     | -     | -     | 2,740    | 18,783    | 19,998      |
| Totals, Personal Services -----                                                     | 2.2   | 8.3   | 8.3   | \$29,694 | \$152,950 | \$162,840   |
| OPERATING EXPENSES AND EQUIPMENT                                                    |       |       |       |          |           |             |
| General expense -----                                                               |       |       |       | \$3,227  | \$15,979  | \$19,628    |
| Travel--in-state -----                                                              |       |       |       | 308      | 7,500     | 7,500       |
| Travel--out-state -----                                                             |       |       |       | 470      | 1,000     | 2,000       |
| Rent -----                                                                          |       |       |       | 4,200    | 8,500     | 8,500       |
| Equipment -----                                                                     |       |       |       | 913      | 3,000     | 1,000       |
| Contracted services -----                                                           |       |       |       | 6,904    | 65,000    | 10,000      |
| Communications -----                                                                |       |       |       | 3,165    | 6,000     | 7,000       |
| Totals, Operating Expense and Equipment -----                                       |       |       |       | \$19,187 | \$106,979 | \$55,628    |
| Net Totals, Expenditures (General Fund) -----                                       |       |       |       | \$48,881 | \$259,929 | \$218,468   |



**Health and Welfare Agency**  
**OFFICE OF EDUCATIONAL LIAISON—Continued**

**RECONCILIATION WITH APPROPRIATIONS****STATE OPERATIONS**

| General Fund                               | 1972-73         | 1973-74          | 1974-75          |
|--------------------------------------------|-----------------|------------------|------------------|
| <b>APPROPRIATIONS</b>                      |                 |                  |                  |
| Budget Act appropriation                   | -               | \$171,376        | \$182,623        |
| Chapter 670, Statutes of 1972              | \$100,000       | -                | -                |
| Chapter 1176, Statutes of 1973             | -               | 150,000          | -                |
| Allocation for salary increase             | -               | 8,364            | -                |
| Prior Year Balance Available:              |                 |                  |                  |
| Chapter 670, Statutes of 1972              | -               | 51,119           | -                |
| Chapter 1176, Statutes of 1973             | -               | -                | 120,930          |
| Balance available in subsequent year       | -51,119         | -120,930         | -85,085          |
| <b>TOTALS, EXPENDITURES (General Fund)</b> | <b>\$48,881</b> | <b>\$259,929</b> | <b>\$218,468</b> |

**SUMMARY BY OBJECT****LOCAL ASSISTANCE**

| General Fund                                         | 1972-73            | 1973-74            | 1974-75            |
|------------------------------------------------------|--------------------|--------------------|--------------------|
| Child Development Program (General Fund)             | \$1,147,250        | \$5,102,824        | \$3,400,000        |
| Training Family Practitioners Program (General Fund) | -                  | -                  | 1,000,000          |
| <b>TOTALS, EXPENDITURES (General Fund)</b>           | <b>\$1,147,250</b> | <b>\$5,102,824</b> | <b>\$4,400,000</b> |

**RECONCILIATION WITH APPROPRIATIONS****LOCAL ASSISTANCE**

| General Fund                          | 1972-73            | 1973-74            | 1974-75            |
|---------------------------------------|--------------------|--------------------|--------------------|
| <b>APPROPRIATIONS</b>                 |                    |                    |                    |
| Budget Act appropriation              | -                  | -                  | \$3,400,000        |
| Chapter 670, Statutes of 1972         | \$3,418,280        | -                  | -                  |
| Chapter 1177, Statutes of 1972        | 3,000,000          | -                  | -                  |
| Chapter 1176, Statutes of 1973        | -                  | \$3,000,000        | -                  |
| Chapter 1191, Statutes of 1973        | -                  | 500,000            | -                  |
| Prior Year Balance Available:         |                    |                    |                    |
| Chapter 670, Statutes of 1972         | -                  | 3,221,030          | -                  |
| Chapter 1177, Statutes of 1972        | -                  | 2,050,000          | -                  |
| Chapter 1176, Statutes of 1973        | -                  | -                  | 3,000,000          |
| <b>Totals Available</b>               | <b>\$6,418,280</b> | <b>\$8,771,030</b> | <b>\$6,400,000</b> |
| Balance available in subsequent year  | -5,271,030         | -3,000,000         | -2,000,000         |
| Unexpended balance, Estimated savings | -                  | -668,206           | -                  |
| <b>TOTALS, EXPENDITURES</b>           | <b>\$1,147,250</b> | <b>\$5,102,824</b> | <b>\$4,400,000</b> |

| CHANGES IN<br>AUTHORIZED POSITIONS                                            | 72-73      | 73-74        | 74-75      | 1972-73                     | 1973-74          | 1974-75          |
|-------------------------------------------------------------------------------|------------|--------------|------------|-----------------------------|------------------|------------------|
| Totals, Authorized Positions                                                  | 2.2        | 8.3          | 8.3        | \$26,954                    | \$132,445        | \$140,142        |
| Workload and Administrative<br>Adjustments:                                   |            |              |            |                             |                  |                  |
| Filled Positions Reclassified:                                                |            |              |            |                             |                  |                  |
| Asst governmental Program analyst<br>to Assoc governmental program<br>analyst | -          | (0.6)        | (1)        | SALARY RANGE<br>1,202-1,460 | 992              | 1,248            |
| Jr staff analyst to Asst governmental<br>program analyst                      | -          | (0.5)        | (1)        | 988-1,202                   | 730              | 1,452            |
| <b>Totals, Workload and<br/>Administrative Adjustments</b>                    | <b>-</b>   | <b>(1.1)</b> | <b>(2)</b> | <b>-</b>                    | <b>\$1,722</b>   | <b>\$2,700</b>   |
| <b>TOTALS, SALARIES AND WAGES</b>                                             | <b>2.2</b> | <b>8.3</b>   | <b>8.3</b> | <b>\$26,954</b>             | <b>\$134,167</b> | <b>\$142,842</b> |

## OFFICE ON AGING

## Program Objectives

The Health and Welfare Agency through the Office on Aging is charged with administering funds allocated to the federal Older Americans Act of 1965, as amended, and with further serving the state's aging population now numbering nearly 2.7 million persons 60 years of age and older.

The Office on Aging serves the aging population by acting as a clearinghouse and information center for information on aging; conducting public hearings on all matters relating to the well being of the elderly; cooperating with federal, state and local bodies to promulgate effective programs for the elderly; acting as the funds administrator for the more than \$13 million dollars in federal moneys allocated to California under the Older Americans Act of 1965 as amended; providing consultative services for development and implementation of Community Grant and Nutrition Programs; stimulating effective use of existing re-

sources and supporting all available services offered to the elderly at state and community levels.

Specific functions of the Office on Aging include providing staff consultation to community and volunteer groups in fields such as nutrition, education, employment, health services, housing and living arrangements, income maintenance, preretirement planning recreational and social services; providing demographic and other data essential to implementation of Titles III and VII of the Older Americans Act of 1965, as amended; providing consultation services and informational materials for local committees or councils on aging, universities and colleges, church organizations, industry, labor and federal, state and local government agencies; and coordinating, planning and developing a comprehensive delivery system of services to the elderly, utilizing existing resources to the maximum possible extent.

## SUMMARY OF PROGRAM REQUIREMENTS

|                                        | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|----------------------|---------------------|
| I. Coordinated services for aging----- | \$2,855,936       | \$14,203,584         | \$19,477,370        |
| General Fund -----                     | 98,473            | 783,580              | 794,015             |
| Federal funds -----                    | 2,757,463         | 13,420,004           | 18,683,355          |
| Personnel man-years -----              | 15.1              | 84.4                 | 85.4                |

## I. COORDINATED SERVICES FOR AGING

## Need

Nearly 2,700,000 Californians, or 11 percent of the state's population, are 60 years of age or older. Of this number, almost 7 percent are below the poverty level established by the U.S. Census Bureau in 1970.

Senior citizens are entitled to: (1) economic and personal independence, and (2) maximum independence and dignity in a home environment whenever possible with appropriate supportive service.

Specific needs of the senior population are for: physical and mental health, nutrition, income, employment (for financial and social purposes), transportation (for recreation and life-maintenance purposes), education and housing.

## Objective

Objectives of the Office on Aging are:

1. To administer federal funds to community-based nutrition, voluntary action and community service projects for the aging under provisions of the Older Americans Act of 1965, as amended.

2. To promote public awareness of, and focus attention on, problems and concerns of the elderly, through legislation and public and private agency activity.

3. To develop and provide consultative services in planning and coordinating a statewide comprehensive services delivery system for the elderly.

## Output

The Older Americans Act of 1965, as amended in 1973, provides new direction and funds for program

development to: (1) strengthen the aging programs at both the state and national levels and (2) alter the focus and scope of Title III programs.

Previous Title III involvement emphasized sponsorship of specific community services. The new Title III direction emphasizes assistance to state and local agencies in concentrating resources toward developing greater capacity and in fostering the development of comprehensive and coordinated systems of serving older people.

This new focus requires that community service programs be larger in size and scope; more comprehensive in service provision; more systematic and sophisticated; directed toward priority problems; developed on a more factual basis; and aligned more closely and effectively with other services.

Specific output will include:

1. Establish comprehensive community service projects in priority geographic service areas.

2. Establish specialized community service projects in nonpriority geographic areas.

3. Establish nutrition projects to serve at least 16,000 meals daily, with minimum project output of 100 meals daily each.

4. Develop evaluation criteria, addressing cost-effectiveness and adherence to rules and regulations relating to the Older Americans Act of 1965, as amended.

5. Increase the participation of seniors in volunteer and income-producing activities, including maintenance or expansion of 44 retired senior volunteer programs (RSVP).



OFFICE ON AGING—Continued

I. COORDINATED SERVICES FOR AGING—Continued

Authority

Division 8.5 of the Welfare and Institutions Code.

General Description

The staff of the Office on Aging will develop and implement on-going evaluation techniques to determine: the achievement of measurable project objectives; cost-effectiveness; the extent to which the needs of the elderly remain unmet; the extent to which consumers are involved in policymaking and implementation of the projects.

Effective supervision of fiscal and administrative

functions will be provided for internal controls, reliable data, and operational efficiencies.

In addition, staff will provide technical assistance, including the development of a local resource base, to agencies and organizations implementing aging programs and to the statewide advisory committee.

The Office on Aging will encourage volunteer participation at the project level in aging services as well as in other public service activities. A public relations program will be developed to maximize the visibility of all activities and demonstrate program effectiveness to consumers and sponsors.

a. Retired Senior Volunteers Program (RSVP) Element

Need

Retired persons feel a need to continue social or economic contributions, but because of retirement and pension laws, are precluded from remaining on their jobs. Skilled and talented persons stagnate and withdraw as a result of feeling unneeded.

Objective

(1) To provide significant volunteer service opportunities in local communities for persons of retirement age.

(2) To make volunteer resources known and available to the local community.

General Description

RSVP projects are funded directly by the federal government, although monitoring, reporting and ad-

ministrative assistance services are provided by Office on Aging staff assigned to RSVP Resource Specialist duties. Funds allocated to RSVP are designed as support for public and private nonprofit agencies, with grants money also covering payment of out-of-pocket expenses (costs incidental to service, such as transportation) to volunteers.

Output

RSVP has more than 40 projects in California providing a range of services, particularly meeting an increasing demand for volunteer services at hospitals for the mentally disabled.

| Input                     | 1972-73  | 1973-74   | 1974-75   |
|---------------------------|----------|-----------|-----------|
| Expenditures—federal ---- | \$67,636 | \$183,000 | \$183,355 |
| Personnel man-years ----- | 1        | 5         | 5         |

a(1). Retired Senior Volunteers Program (RSVP) Component

Summary

RSVP projects were first authorized under the Older Americans Act of 1965, as amended in 1969. The commission contracts with the federal ACTION Agency to administer RSVP projects in California. Total grants, allocated directly to projects by the ACTION Agency, equal nearly \$1.3 million dollars. RSVP staff provides guidance to, and monitors activities of, RSVP projects, following standards and guidelines of the federal government.

Schedule

Monthly reports on each project are prepared and submitted to the federal government. Each of the 44 projects are visited at least bimonthly by RSVP staff members.

Objectives

(1) To convey and interpret federal policies, regulations and guidelines to local RSVP projects.

(2) To monitor and report on local RSVP activities.

Work Program for Current Year

By March 31, 1974, complete single-year report cycle. Work with local and regional RSVP units to ensure effective utilization of RSVP funds. Recommend methods of extending program impact. Review proposals for new RSVP projects and provide project recommendations to federal government.

Work Program for Budget Year

Depending on outcome of possible changes in Title VI (Voluntary Action Program) administration, will continue in current status or will be contracted to expand administration activities to include other Voluntary Action Programs such as Foster Grandparents and Green Thumb.

| Element                   | 1972-73  | 1973-74   | 1974-75   |
|---------------------------|----------|-----------|-----------|
| Expenditures—federal ---- | \$67,636 | \$183,000 | \$183,355 |
| Personnel man-years ----- | 1        | 5         | 5         |

**OFFICE ON AGING—Continued**  
**I. COORDINATED SERVICES FOR AGING—Continued**

**b. Nutrition Element**

*Need*

California's elderly are in need of low-cost, nutritionally sound meals and a reduction in the isolation of old age, which often accompanies—or is a result of—the physical or mental inability to shop alone, to prepare hot meals, or to plan and prepare nutritionally sound meals independently.

*Objective*

The Nutrition Program will provide low-cost, nutritionally sound meals on a regular basis in attractive surroundings, with supportive social services. The program will involve local community support in these efforts, with continually decreasing reliance on federal funds and other resources. A minimum of 16,000 meals daily are mandatory.

*Output*

There are six nutrition projects operating in California under Title VII of the Older Americans' Act, and as many as 20 more are operating under Title

III of the Act. California is immediately anticipating as many as 20,000 meals daily by March 31, 1974.

*General Description*

Federal funds for nutrition projects are administered by the Office on Aging through application from, and local review of, community-based public and private nonprofit groups. Under the Older Americans Act of 1965, as amended, federal money is used on a federal-local resource basis. Resource development, funding sources and field assistance to projects are provided by Office on Aging administrative staff.

| Input                   | 1972-73 | 1973-74     | 1974-75     |
|-------------------------|---------|-------------|-------------|
| Proposal and Grants:    |         |             |             |
| Expenditures -----      | -       | \$6,216,177 | \$8,823,529 |
| Personnel man-years --- | -       | 25          | 25          |
| Reporting:              |         |             |             |
| Expenditures -----      | -       | \$994,588   | \$1,411,765 |
| Personnel man-years --- | -       | 4           | 4           |
| Evaluation:             |         |             |             |
| Expenditures -----      | -       | \$1,243,235 | \$1,764,706 |
| Personnel man-years --- | -       | 5           | 5           |

**b(1). Proposal and Grants Coordination Component**

*Summary*

This component has been in existence only since September 10, 1973, when Nutrition Program for the Elderly funding became available in California. Federal regulations require the use of specific application formats and information in proposals for grants under the nutrition program. Additionally, in order that the most effective value of staff time can be extracted, complicated by the various state and agency requirements with respect to review and coordination, a logical sequence of input, review, modification and documentation must be followed.

*Schedule*

Projects requesting funding under the Nutrition Program must submit applications to the Office on Aging in sufficient time that review may be completed prior to submission to the commission for review and approval. Applications may be submitted at any time. The commission meets monthly to approve requests.

*Objectives*

- (1) To insure that grant proposals meet minimum federal requirements.
- (2) To recommend for funding only those projects providing maximum value per dollar spent.
- (3) To document and process grant requests approved for funding.

*Work Program for Current Year*

By December 31, 1973, California's FY 73, Title VII allocation must be committed to suitable nutrition projects throughout the state. Preliminary site evaluations and proposal and grants coordination activities must be substantially completed. Suitable menus for projects must be prepared for use by field consultants in assisting local groups to apply for funding. Full Nutrition Program staffing must be hired, trained and assigned to work in the program. Directors of projects funded by December 31, 1973 under Title VII must have been coordinated through federally sponsored training. At least one member of the Nutrition Program headquarters staff must also participate in this training.

*Work Program for Budget Year*

During fiscal year 1975, innovations in food service are expected to include pilot introductions of a restaurant voucher system and variations on bulk catering. Additional monies are expected to increase the size of existing projects. Multicounty projects are also expected.

| Element                 | 1972-73 | 1973-74     | 1974-75     |
|-------------------------|---------|-------------|-------------|
| Expenditures -----      | -       | \$6,216,177 | \$8,823,529 |
| Personnel man-years --- | -       | 25          | 25          |



OFFICE ON AGING—Continued

I. COORDINATED SERVICES FOR AGING—Continued

b(2). Reporting Component

Summary

This component has been in existence since September 10, 1973, when Nutrition Program for the Elderly funding became available in California and nutrition projects were established under temporary waiver conditions set forth by HEW. Reporting requirements are mandated by federal regulation, and at present are weekly and quarterly in nature.

Schedule

Formal reporting on the Nutrition Program is quarterly. The first report is due October 5, 1973 for quarter ending September 30, 1973. Interim weekly reporting began on September 14, 1973 and is expected to continue indefinitely, overlapping the formal quarterly reporting.

Objectives

(1) To provide a continuing watch over expenditures and participation in the program.

(2) To provide a management information tool for the Office on Aging and for each project director to use in improving the effectiveness of each project.

Work Program for Current Year

By the end of fiscal year 1974, more than 160 nutrition projects are expected to be in operation in California. Reporting must incorporate exact and definable data on each project, as well as statewide and nationally comparable figures.

Work Program for Budget Year

By the end of fiscal year 1975, quarterly reports may expand from approximately 40 reportable items to in excess of 100 items per project. The number of projects is expected to increase, also.

| Element                   | 1972-73 | 1973-74   | 1974-75     |
|---------------------------|---------|-----------|-------------|
| Expenditures -----        | -       | \$994,588 | \$1,411,765 |
| Personnel man-years ----- | -       | 4         | 4           |

b(3). Evaluation Component

Summary

Implementation of the Nutrition Program for the Elderly in California became effective September 10, 1973. Federal regulations require extensive evaluation and monitoring schemes in the general areas of nutritional content, project supportive services content, fiscal impact and management, and services to target area low-income elderly. Evaluation will be aimed equally at fiscal and program aspects.

Schedule

Evaluation schemes must be developed and implemented by December 31, 1973 and must be well begun no later than December 1, 1973. Evaluation staff must be on board no later than November 1, 1973 to meet the December 31, 1973 scheme development and implementation deadline. March 31, 1974 is the target date for full evaluation of projects funded under fiscal year 1973 moneys. June 30, 1974 is the deadline for evaluation of projects funded under fiscal year 1974 allocations. (Federal evaluation guidelines have not been released to date.)

Objectives

(1) To meet minimum federal evaluation guidelines when those guidelines have been announced.

(2) To pursue interim evaluation standards using California's size and complexity of service areas as a basis for developing standards.

Work Program for Current Year

Office on Aging staff will produce and implement a workable, effective evaluation scheme and will report direct, or through manipulation of gathered data, that detail required by the federal government. It will revise and modify evaluation techniques and output as required to meet guidelines when issued.

Work Program for Budget Year

Evaluation bases will be larger than in fiscal year 1974, and will include integration with Title III Community Service evaluation.

| Element                   | 1972-73 | 1973-74     | 1974-75     |
|---------------------------|---------|-------------|-------------|
| Expenditures -----        | -       | \$1,243,235 | \$1,764,706 |
| Personnel man-years ----- | -       | 5           | 5           |

c. Community Service Element

Need

Efforts are required to ensure California's elderly of adequate living accommodations, transportation, nutrition, reassurance, health and health-related services, and recreation services. Overlap of, or total lack of, supportive services must be recognized and corrected through comprehensive planning.

Objectives

(1) To provide major service or multi-service units offering a variety of useful and sustaining services to the elderly.

(2) To extend the value of moneys available for community services through comprehensive resource planning.

## OFFICE ON AGING—Continued

## I. COORDINATED SERVICES FOR AGING—Continued

## c. Community Service Element—Continued

## Output

There are 74 community service grants in operation in California. Since 1966, more than 190 similar programs have been initiated, and more than 80 percent of these are self-sustaining without federal support. Included are projects designed to develop data needed in comprehensive planning, including resource identification and needs analysis. Future direction of community service grants are unclear. The thrust may be toward social services, planning services, or some combination of both.

## General Description

Office on Aging field consultants assist local leaders in developing proposals which conform to federal

guidelines. Headquarters staff monitor, evaluate and coordinate project activities to ensure compliance with regulations.

| Input                    | 1972-73     | 1973-74     | 1974-75     |
|--------------------------|-------------|-------------|-------------|
| Proposal and Grants:     |             |             |             |
| Expenditures -----       | \$1,988,407 | \$3,162,447 | \$4,297,697 |
| Personnel man-years ---- | 6           | 20          | 20          |
| Planning:                |             |             |             |
| Expenditures -----       | —           | \$298,938   | \$406,250   |
| Personnel man-years ---- | —           | 2           | 2           |
| Reporting:               |             |             |             |
| Expenditures -----       | \$701,420   | \$534,941   | \$726,974   |
| Personnel man-years ---- | 2           | 3.4         | 3.4         |
| Evaluation:              |             |             |             |
| Expenditures -----       | —           | \$786,678   | \$1,069,079 |
| Personnel man-years ---- | —           | 5           | 5           |

## c(1). Proposal and Grants Coordination Component

## Summary

This component has been in existence since 1966 under provisions of the Older Americans' Act of 1965. Federal regulations require that applications and proposals meet certain minimum standards, and that grants meet minimum federal standards of preparation. California state law further imposes limitations and requirements on processing. Finally, the Office on Aging itself has included certain standards of completion and procedural processing. This component addresses itself to meeting the combined requirements.

## Schedule

Grant proposals must be reviewed, evaluated and verified for technical and program content prior to submission for Office on Aging approval. Applications may be submitted at any time. The Office on Aging meets monthly to approve requests.

## Objectives

(1) To ensure that grant proposals meet minimum federal requirements.

(2) To recommend for funding only those projects providing maximum value for dollar spent.

(3) To document and process grant requests approved for funding.

## Work Program for Current Year

Requests for new, extended, renewal and converted funding will be processed under amended and interim Title III regulations, subject to regulation and policy changes handed down from the federal government.

## Work Program for Budget Year

Proposal and grants coordination activities will increase both in numbers and in final amounts awarded, as a result of legislation currently being proposed to meet transportation, health services, and housing needs of the elderly.

| Element                  | 1972-73     | 1973-74     | 1974-75     |
|--------------------------|-------------|-------------|-------------|
| Expenditures -----       | \$1,988,407 | \$3,162,447 | \$4,297,697 |
| Personnel man-years ---- | 6           | 20          | 20          |

## c(2). Planning Component

## Summary

Title III regulations amended during the 1972 congressional session introduced the need for planning and service agencies. Some planning agencies were set up in 1969, but the majority of planning effort has been in the last year. A new planning aspect, bringing the local communities more directly into the funds allocation cycle, is the advent of the area agencies on aging as master service area plans.

## Schedule

Local area planning, including needs identification, is to be completed by December 31, 1973. Each of the planning areas is required to report progress and activities on a monthly basis, with all reports reviewed and summarized. Comprehensive statewide planning is scheduled to begin January 1, 1974, and is scheduled for first phase completion by March 31, 1974.



OFFICE ON AGING—Continued

I. COORDINATED SERVICES FOR AGING—Continued

c(2). Planning Component—Continued

Objectives

- (1) To provide an overview of planning activities performed on the local level.
- (2) To disseminate planning guidelines and requirements issued by the federal government.
- (3) To provide planning expertise to local groups.
- (4) To ensure coordinated and unidirectional planning efforts.

Work Program for Current Year

Complete local community plans. Initiate area plans under area agency on aging concepts. Set up compre-

hensive services delivery system master plans. Assist local bodies in implementing planning stages.

Work Program for Budget Year

Assist local bodies in completing master plans. Develop and oversee implementation of broad spectrum inter-county and interarea planning efforts under guidelines expected from federal government by June, 1974.

| Element                   | 1972-73 | 1973-74   | 1974-75   |
|---------------------------|---------|-----------|-----------|
| Expenditures -----        | -       | \$298,938 | \$406,250 |
| Personnel man-years ----- | -       | 2         | 2         |

c(3). Reporting Component

Summary

This component will not come into existence until on or after November 1, 1973. New changes proposed in Title III regulations call for reporting of community service activities under guidelines to be furnished by HEW.

Schedule

Formal reporting on Community Service Programs is expected to be quarterly, and may include interim weekly or monthly reporting cycles.

Objectives

- (1) To provide a continuing watch over expenditures and participation in projects.
- (2) To provide a management information tool for the commission and for each project director to use in improving the effectiveness of each project.

Work Program for Current Year

By the deadline to be established, a complete reporting cycle must be established, and reporting documentation must be installed in each project. Guidelines for reporting must be interpreted, and reporting instructions must be prepared or distributed as furnished by the federal government.

Work Program for Budget Year

Impact of reporting will be dictated by the extent of reporting required and the number of projects in operation during the period covered by the reports.

| Element                   | 1972-73   | 1973-74   | 1974-75   |
|---------------------------|-----------|-----------|-----------|
| Expenditures -----        | \$701,420 | \$534,941 | \$726,974 |
| Personnel man-years ----- | 2         | 3.4       | 3.4       |

c(4). Evaluation Component

Summary

This component will not come into existence until on or after November 1, 1973. New changes proposed in Title III regulations call for evaluation schemes to be applied against community service projects. It is expected that such evaluation will closely parallel evaluation required under Title VII, Nutrition Programs.

Schedule

It is anticipated that evaluation staff will be required to begin work by December 1, 1973, if regulation changes are effective November 1, 1973.

Objectives

- (1) To meet minimum federal evaluation guidelines when those guidelines have been announced.
- (2) To pursue interim evaluation standards, using

California's size and complexity of service areas as a basis for developing standards.

Work Program for Current Year

Office on Aging staff will produce and implement a workable, effective evaluation plan and will report direct, or through manipulation of gathered data, that detail required by the federal government. It will revise and modify evaluation techniques and output as required to meet guidelines when issued.

Work Program for Budget Year

Evaluation bases will be larger than in fiscal year 1974, and will be more complex. Evaluation plan will require enlargement and enhancement.

| Element                   | 1972-73 | 1973-74   | 1974-75     |
|---------------------------|---------|-----------|-------------|
| Expenditures -----        | -       | \$786,678 | \$1,069,079 |
| Personnel man-years ----- | -       | 5         | 5           |

## OFFICE ON AGING—Continued

## I. COORDINATED SERVICES FOR AGING—Continued

## d. Administration Element

## Need

The administration of nearly \$14 million in federal moneys during fiscal year 1973 (with an extension of administration time until the end of fiscal year 1973 for \$8.5 million on nutrition program money alone) must include fiscal and program safeguards against misuse or misappropriation to ensure the most effective possible use of those funds. Staff must be hired and trained. Federal and state rules and regulations must be observed. Appropriate legislation must be encouraged and supported to ensure continued support of programs aimed at the elderly in California.

## Objective

To ensure that Office on Aging procedures and activities conform to the meaning and intent of existing legislation and the statutory and fiscal limits of federal and state rules, regulations and administrative policies.

## Output

Administrative staff provides services in personnel, clerical support, fiscal management, legislation, public

information, and affirmative action toward equal employment opportunities.

## General Description

Office on Aging administrative staff will provide internal support in all areas required to maintain a fully functional and efficient headquarters unit. It will ensure Commission compliance with all federal, state and commission policies, rules and regulations.

| Input                    | 1972-73  | 1973-74   | 1974-75   |
|--------------------------|----------|-----------|-----------|
| Internal Operations:     |          |           |           |
| Expenditures -----       | \$84,794 | \$592,296 | \$600,983 |
| Personnel man-years ---- | 5        | 12        | 13        |
| Training:                |          |           |           |
| Expenditures -----       | -        | \$59,175  | \$53,810  |
| Personnel man-years ---- | -        | 1         | 1         |
| Legislation:             |          |           |           |
| Expenditures -----       | \$9,576  | \$40,500  | \$42,706  |
| Personnel man-years ---- | 0.7      | 0.5       | 0.5       |
| Public Information:      |          |           |           |
| Expenditures -----       | \$4,103  | \$54,681  | \$61,212  |
| Personnel man-years ---- | 0.4      | 1         | 1         |
| Affirmative Action:      |          |           |           |
| Expenditures -----       | -        | \$36,928  | \$35,304  |
| Personnel man-years ---- | -        | 0.5       | 0.5       |

## d(1). Internal Operations Component

## Summary

The internal operations component was initiated August 1, 1973. Staff support is required in the areas of personnel transactions, clerical services, service, supply and equipment procurement, and related areas.

## Schedule

Internal operations is a continuing "on-demand" function.

## Objectives

(1) To provide adequate supportive administrative and clerical services to all phases of the Office on Aging activities.

(2) To ensure that Office on Aging activities conform to state and federal activities.

## Work Program for Current Year

Attendance reporting, personnel transaction, fiscal reporting, procurement and clerical support activities will be carried out as necessary to support the commission's activities.

## Work Program for Budget Year

Internal operations will continue at that level required to support commission activities.

| Element                  | 1972-73  | 1973-74   | 1974-75   |
|--------------------------|----------|-----------|-----------|
| Expenditures -----       | \$84,794 | \$592,296 | \$600,983 |
| Personnel man-years ---- | 5        | 12        | 13        |

## d(2). Training Component

## Summary

The training component was initiated on September 12, 1973. The Office on Aging requires two major types of training: (1) staff development and operations and (2) aging program administration and field operation procedures. The training component is charged with the responsibility for both. In addition, this unit is responsible for coordinating all out-service training.

## Schedule

Combined internal operations and field operation procedures training was completed for new Office on Aging staff during the week of September 14, 1973. Out-service training for project staff sponsored by the federal government is given on a monthly cycle. The first of these cyclical units begins October 15, with subsequent sessions running monthly through June 30, 1974.



OFFICE ON AGING—Continued

I. COORDINATED SERVICES FOR AGING—Continued

d(2). Training Component—Continued

Objective

(1) To prepare and deliver all necessary and desirable training to Office on Aging staff.

Work Program for Current Year

Training materials will be developed and delivered for presentation on: (1) field consultation services, (2) affirmative action, (3) planning techniques, (4)

evaluation techniques, and (5) commission orientation for new employees.

Work Program for Budget Year

Training staff will modify, prepare and deliver training as necessary to meet federal and state demands.

| Element                   | 1972-73 | 1973-74  | 1974-75  |
|---------------------------|---------|----------|----------|
| Expenditures -----        | -       | \$59,175 | \$53,810 |
| Personnel man-years ----- | -       | 1        | 1        |

d(3). Legislation Component

Summary

The legislative component was initiated in November, 1966. Increasing legislative activity in and support of programs for the aging is occurring on local, state and national levels. Maintaining awareness of on-going activity is equal in importance to suggesting or proposing legislation to meet unfilled need which cannot be addressed except through legislation.

Schedule

The Office on Aging concerns itself with any legislation having an actual or potential impact on the elderly in the state. Of paramount importance is analysis of bills introduced in the California Legislature. Peak periods of activity occur during legislative sessions. This component sees continuing action during recess sessions as well.

Objectives

(1) To maintain close watch over all legislation pertaining to the elderly.

(2) To provide appropriate legislation analysis.  
(3) To identify indirect impact of legislation on the elderly.

Work Program for Current Year

Proposed legislation is analyzed for fiscal and program impact on activities designed to benefit the elderly population. Legislation is proposed as necessary to enhance the well-being of California's elderly in need.

Work Program for Budget Year

Legislative activity is expected to double as a result of increased availability of funds for aging programs and increased political pressure from advocates for the elderly.

| Element                   | 1972-73 | 1973-74  | 1974-75  |
|---------------------------|---------|----------|----------|
| Expenditures -----        | \$9,576 | \$40,500 | \$42,706 |
| Personnel man-years ----- | 0.7     | 0.5      | 0.5      |

d(4). Public Information Component

Summary

Information on programs for, and status of, the elderly must be readily available, factual, and broadly publicized to call attention: (1) to the needs and demands of the elderly, (2) to the administration's efforts to meet those needs and (3) to the output or results of those efforts in as politically realistic a fashion as possible.

Schedule

Public information materials are distributed to interested legislators and members of the public as requested. Announcements are prepared and distributed to elaborate on key issues or events of significance to the Office on Aging activities. At present, there are no scheduled activities.

Objectives

(1) To provide timely and accurate responses to requests for information on programs for, and problems of, the elderly.

(2) To prepare public statements on Office on Aging activities.

(3) To participate in multiprogram campaigns designed to publicize and enhance activities of the administration.

Work Program for Current Year

By the end of June, 1974, there will have been approximately 50,000 pamphlets, booklets and similar items released through the commission. Most printed material is forwarded from other sources for distribution. A considerable increase in publicity work is expected by the end of current year 1973, when a public information officer is designated.

Work Program for Budget Year

A full-spectrum public information campaign is anticipated for implementation of the Area Agencies on aging. Substantial increase in requests for information on aging programs is expected as a direct result of increased state and national visibility of aging programs and aging program advocates.

| Element                   | 1972-73 | 1973-74  | 1974-75  |
|---------------------------|---------|----------|----------|
| Expenditures -----        | \$4,103 | \$54,681 | \$61,212 |
| Personnel man-years ----- | 0.4     | 1        | 1        |

## OFFICE ON AGING—Continued

## I. COORDINATED SERVICES FOR AGING—Continued

## d(5). Affirmative Action Component

## Summary

An Affirmative Action program, acceptable to HEW, is mandated under regulations governing the administration of funds allocated by Congress for programs covered by the Older Americans Act of 1965, as amended. The Office on Aging and projects funded under grants administered by the office are governed by one or more affirmative action program requirements according to the legislation under which an activity is pursued.

## Schedule

An approved affirmative action plan was signed on September 10, 1973. An Affirmative Action Coordinator will be named by November 1, 1973. Further action dates are stipulated in the Affirmative Action Plan.

## Objective

(1) To ensure that the Office on Aging and projects funded through it adhere to state and federal policies and regulations prohibiting discrimination on the

basis of age, sex, religion, race or ethnicity, or national origin.

## Work Program for Current Year

Copies of the Affirmative Action Plan will be made a part of each proposal for funding. Each grantee will be required to accept conditions of the plan. Necessary training and reporting on conformity will be instituted. Translations of the plan will be prepared as necessary so that publicly displayed copies will be accessible to all participants in Office on Aging administered operations. Proposed changes in Title III regulations, due November 1, 1973, may increase the volume of activity in this area.

## Work Program for Budget Year

As Office on Aging staff and community projects increase, the level of activity in this area is expected to increase in the areas of recruitment, job development and promotional opportunities.

| Element                   | 1972-73 | 1973-74  | 1974-75  |
|---------------------------|---------|----------|----------|
| Expenditures -----        | -       | \$36,928 | \$35,304 |
| Personnel man-years ----- | -       | 0.5      | 0.5      |

## SUMMARY BY OBJECT

## STATE OPERATIONS

|                                                | 72-73 | 73-74 | 74-75 | 1972-73     | 1973-74      | 1974-75      |
|------------------------------------------------|-------|-------|-------|-------------|--------------|--------------|
| <b>PERSONAL SERVICES</b>                       |       |       |       |             |              |              |
| Authorized positions -----                     | 15.1  | 83.4  | 83.4  | \$168,528   | \$955,817    | \$997,823    |
| Merit salary adjustments -----                 | -     | -     | -     | (1,138)     | (5,994)      | (6,500)      |
| Proposed new positions -----                   | -     | 1     | 2     | -           | 23,610       | 47,220       |
| Net Totals, Salaries and Wages--               | 15.1  | 84.4  | 85.4  | \$168,528   | \$979,427    | \$1,045,043  |
| Staff benefits -----                           | -     | -     | -     | 24,323      | 129,382      | 138,196      |
| Totals, Personal Services -----                | 15.1  | 84.4  | 85.4  | \$192,851   | \$1,108,809  | \$1,183,239  |
| <b>OPERATING EXPENSES AND EQUIPMENT</b>        |       |       |       |             |              |              |
| General expense -----                          |       |       |       | \$27,666    | \$83,102     | \$199,000    |
| Printing -----                                 |       |       |       | -           | 14,820       | 18,500       |
| Communications -----                           |       |       |       | 13,848      | 72,400       | 97,000       |
| Travel--in-state -----                         |       |       |       | 37,865      | 90,000       | 102,000      |
| Travel--out-of-state -----                     |       |       |       | 2,956       | 9,400        | 9,400        |
| Consultant and professional services -----     |       |       |       | 22,682      | 222,850      | 445,731      |
| Data processing -----                          |       |       |       | 23,090      | 60,000       | 150,000      |
| Facilities operations -----                    |       |       |       | 10,618      | 65,000       | 65,000       |
| Equipment -----                                |       |       |       | 11,193      | 30,000       | 7,500        |
| Totals, Operating Expenses and Equipment ----- |       |       |       | \$149,918   | \$647,572    | \$1,094,131  |
| <b>SPECIAL ITEMS OF EXPENSE:</b>               |       |       |       |             |              |              |
| Grants -----                                   |       |       |       | \$2,513,167 | \$12,447,203 | \$17,200,000 |
| Totals, Expenditures -----                     |       |       |       | \$2,855,936 | \$14,203,584 | \$19,477,370 |
| General Fund -----                             |       |       |       | 98,473      | 783,580      | 794,015      |
| Federal funds -----                            |       |       |       | 2,757,463   | 13,420,004   | 18,683,355   |

OFFICE ON AGING—Continued

RECONCILIATION WITH APPROPRIATIONS

STATE OPERATIONS

General Fund

| APPROPRIATIONS                       | 1972-73  | 1973-74   | 1974-75   |
|--------------------------------------|----------|-----------|-----------|
| Budget Act appropriation -----       | \$89,300 | \$715,657 | \$794,015 |
| Allocation for salary increase ----- | 9,173    | 67,923    | -         |
| Totals, Expenditures -----           | \$98,473 | \$783,580 | \$794,015 |

Federal Funds

|                                       |             |              |              |
|---------------------------------------|-------------|--------------|--------------|
| APPROPRIATIONS                        |             |              |              |
| Federal grants -----                  | \$2,757,463 | \$13,420,004 | \$18,683,355 |
| TOTALS, EXPENDITURES, ALL FUNDS ----- | \$2,855,936 | \$14,203,584 | \$19,477,370 |

CHANGES IN  
AUTHORIZED POSITIONS

MAN-YEARS

|                                    | 72-73 | 73-74 | 74-75 | 1972-73   | 1973-74   | 1974-75     |
|------------------------------------|-------|-------|-------|-----------|-----------|-------------|
| Totals, Authorized Positions ----- | 15.1  | 83.4  | 83.4  | \$168,528 | \$955,817 | \$997,823   |
| Proposed New Positions:            |       |       |       |           |           |             |
| Director -----                     | -     | 0.5   | 1     | -         | 12,954    | 25,908      |
| Dep director -----                 | -     | 0.5   | 1     | -         | 10,656    | 21,312      |
| Totals, Proposed New Positions--   | -     | 1     | 2     | -         | \$23,610  | \$47,220    |
| TOTALS, SALARIES AND WAGES         | 15.1  | 84.4  | 85.4  | \$168,528 | \$979,427 | \$1,045,043 |



## OFFICE OF ALCOHOL PROGRAM MANAGEMENT

The Office of Alcohol Program Management (OAPM) is responsible for the administration of state and federal funds for the prevention, treatment, and rehabilitation programs that deal with alcohol abuse and alcoholism in California.

The office was established in 1970 to meld the existing fragmented, uncoordinated and duplicative alcoholism programs into a comprehensive, integrated delivery system for the prevention of alcoholism and for the treatment and rehabilitation of alcoholics.

The office operates through county alcoholism programs which are responsible for local planning, consultation, grant review, and the provision of alcoholism services directly or through contract arrangements with private and other public programs.

Staff of the Office of Alcohol Program Management, housed in the Local Programs Services Section of the Department of Health, provides assistance and consultation to the county programs in preparation of local alcoholism plans, reviews and recommends approval of local alcoholism plans, and authorizes reimbursement for approved plans.

The Office of Alcohol Program Management is also responsible for the establishment of a uniform information collection and processing system to monitor the activities and operation of county alcoholism programs.

The Office of Alcohol Program Management is responsible for technical assistance to local communities developing occupational, public inebriate, drunk driver evaluation and treatment, alcohol education and voluntary alcoholism programs.

The Office of Alcohol Program Management provides funds to the Department of Education for the development and implementation of alcohol education programs and the Alcoholism Councils of Los Angeles and San Francisco for the development of private industry employee alcoholism programs.

## SUMMARY OF PROGRAM REQUIREMENTS

|                                                        |       |
|--------------------------------------------------------|-------|
| I. Community services                                  | ----- |
| II. Treatment and rehabilitation                       | ----- |
| III. Planning, coordination and administrative support | ----- |
| TOTALS, PROGRAMS                                       | ----- |
| Reflected in Department of Health budget               | ----- |
| Reflected in departmental budgets                      | ----- |

Alcoholism, as a disease, is defined in terms of individuals who are excessive drinkers. Their dependence on alcohol has attained such a degree as to interfere with their physical and mental health, interpersonal relations, and social, economic, and vocational functioning. In addition to the impact upon the health of the individual, alcoholism also contributes to many other problems, including family discord, poverty, violence, abuse and neglect of children, unemployment, welfare dependency and highway accidents.

In California, about nine million adults, almost three-fourths of the adult population, drink alcoholic beverages. The majority drink in moderation, but it is estimated that nearly one and one-half million Californians are alcoholics.

Deaths due to alcoholism are the fourth leading cause of death during the economically productive years from 35 to 54. Recent studies indicate that drinking drivers are involved in 36 percent of highway traffic fatalities in California and in 20 percent of the injury accidents. In terms of cost to the taxpayer, public drunkenness accounts for approximately 50 percent of all misdemeanor bookings into city and county jails in California.

## Objectives

The objectives of the statewide alcoholism program are:

1. To reduce the misuse of alcohol so as to reduce the rate of alcoholism in California.
2. To assist all persons in California impaired by alcoholism to attain their maximum physical, social, psychological, and economic functioning.
3. To monitor the effectiveness of the California Alcoholism Program.

| ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------|----------------------|---------------------|
| (\$2,635,292)     | (\$3,451,292)        | (\$3,953,685)       |
| (19,325,482)      | (25,126,482)         | (29,124,442)        |
| (216,763)         | (1,168,777)          | (881,965)           |
| (\$22,177,537)    | (\$29,746,551)       | (\$33,960,092)      |
| (22,177,537)      | (29,746,551)         | (33,960,092)        |
|                   | -                    | -                   |

## I. COMMUNITY SERVICES

## Need

It is estimated that over 1.3 million Californians are excessively heavy drinkers and another 5.5 million are directly affected by alcoholic behavior. Approximately 500,000 employees are experiencing alcohol-related problems on the job. Approximately one-third of California traffic fatalities are due or related to excessive drinking. Last year there were 225,556 arrests in California for drunk driving.

## Objectives

The element objectives are:

1. To increase public awareness and consultation on alcoholism.
2. To reduce the cost of occupational alcoholism.

## Output

Demographic data collection will indicate that more people are utilizing alcoholism treatment resources at earlier stages in their alcoholism progression; the economic drain covered by alcoholism in industry and government will be reduced by establishing alcoholism programs in at least five major companies and five governmental agencies; and alcohol-related traffic fatalities per 100,000 population will be reduced.

## Authority

Welfare and Institutions Code, Division 10, commencing with Section 19000.

Education Code, Division 7, commencing with Section 8751.



OFFICE OF ALCOHOL PROGRAM MANAGEMENT—Continued

I. COMMUNITY SERVICES—Continued

General Description

Public awareness of alcoholism on a statewide basis is primarily the responsibility of OAPM. Consultation on community organization, mass media, and the development of information centers is provided by this office. A highly visible public awareness campaign on alcoholism problems and resources called the "Alcoholism Strike Force" began this year and will continue in the budget year. Alcohol education in the schools is coordinated by the State Department of Education through an interagency agreement with OAPM. At the local level numerous private and public

programs for awareness and information in the community and schools will continue. Consultation efforts on traffic safety will continue in fiscal year 1974-75. Efforts will be made to help counties conform to legislation requiring presentence investigation of drivers who receive a second conviction of drunk driving.

The Occupational Alcoholism Program in OAPM will continue on a contract with the National Institute of Alcohol Abuse and Alcoholism. Subcontracts to develop occupational alcoholism programs in private industry will also continue in Los Angeles and San Francisco.

| PROGRAM REQUIREMENTS            | 1972-73     | 1973-74     | 1974-75     |
|---------------------------------|-------------|-------------|-------------|
| Totals, Community Services----- | \$2,635,292 | \$3,451,292 | \$3,953,685 |

II. TREATMENT AND REHABILITATION

1. Outpatient

Outpatient treatment refers to community based outpatient services and facilities for the treatment and rehabilitation of defined alcoholic populations. The services provided by the outpatient treatment programs through a team approach include group and individual counseling, medication and other medical care for alcoholics and their families. Usually these are persons suffering from some physical, social, or psychological disturbance resulting from their excessive alcohol use.

Outpatient alcohol treatment programs are supported through reimbursement of the county alcoholism programs. They have demonstrated that they can effectively assist alcoholics to achieve and maintain sobriety, recover emotional and physical health, and achieve and maintain self-support. Facilities of the outpatient clinic type are needed; for each 200,000 persons in the state, it has been estimated 100 alcohol outpatient programs are needed.

2. Alcohol Recovery Home Services

Alcohol recovery homes are residential facilities where the alcoholic finds a home-like atmosphere, has an opportunity to develop healthy social relationships, can obtain help with acute personal problems, and where use of alcoholic beverages is forbidden.

Such facilities are essential in a community alcoholism program because many alcoholics have no permanent home or else need separation from their usual environment during the initial recovery phase.

Alcohol recovery homes provide an effective and economical alternative to inpatient alcoholism programs.

At present, the 164 existing alcohol recovery homes can accommodate about 4,000 alcoholics. However, very few alcohol recovery homes have received state reimbursement for alcoholism services due to past policy restrictions on use of Short-Doyle funds for recovery home services. On the basis of a need for at least one residence for each 100,000 of the population, 200 recovery homes would be required. There does not appear to be a need for new recovery homes;

rather, the need is to provide an adequate base of funding to existing homes to assure their continued existence and to upgrade the level and quality of rehabilitation services they now provide.

3. Twenty-Four-Hour Care

Inpatient services in the state hospitals are provided by specialized alcoholism programs in Camarillo and Metropolitan State Hospitals. During the past year 3,043 alcoholics were admitted to state hospital alcoholism programs, a 24% decrease in admissions over the previous year. The number of admissions to state hospital alcoholism programs continues to decrease during the current year; however, the rate of decreased admissions is slowing down.

Inpatient services are also provided in specialized alcohol programs in local hospitals. A total of 50,000 days of inpatient treatment of alcoholics were provided in local hospital alcoholism programs. It is anticipated that the availability of lower cost recovery home programs of improved quality will reduce the number of days and the total cost for inpatient alcoholism services.

4. Vocational Rehabilitation

Vocational rehabilitation services for alcoholics are provided through specialized alcohol rehabilitation counselors assigned to Department of Rehabilitation field offices. The responsibility for purchase of alcoholism treatment services has been transferred from the Department of Rehabilitation to the Department of Health.

The alcohol rehabilitation counselors serve alcoholics referred from all sources in the local community. New emphasis has been placed on the unemployed alcoholic who can benefit from vocational rehabilitation services and return to work. This particular group of clients require more comprehensive and long term services; hence a greater cost per client and fewer persons served is expected in the initial phase of the new program. Particularly, the unemployed alcoholic needs facilities for establishing and maintaining stability such as recovery homes.

## OFFICE OF ALCOHOL PROGRAM MANAGEMENT—Continued

## II. TREATMENT AND REHABILITATION—Continued

## PROGRAM REQUIREMENTS

|                                            | 1972-73      | 1973-74      | 1974-75      |
|--------------------------------------------|--------------|--------------|--------------|
| Totals, Treatment and Rehabilitation ----- | \$19,325,482 | \$25,126,482 | \$29,124,442 |

## III. PROGRAM ADMINISTRATION

## Objectives

1. To oversee, harmonize and coordinate all state programs relating to alcoholism.

2. To define problems, assess needs, and plan the development of alcohol abuse and alcoholism prevention, treatment and rehabilitation programs.

3. To develop standards and guidelines for alcohol abuse and alcoholism programs, practices, personnel or facilities.

4. To develop and implement a uniform data collection and management information system.

5. To monitor the activities and operations of county alcoholism programs.

6. To develop and implement inservice training regional training, and regional training workshops for state and county alcoholism programs.

7. To assist the universities and other training institutions in the development of academic inservice training programs in the field of alcoholism.

8. To provide the many state, local and private alcoholism agencies that comprise the California alcoholism program with a continuously updated California Alcoholism Plan.

## PROGRAM REQUIREMENTS

|                                                         | 1972-73   | 1973-74     | 1974-75   |
|---------------------------------------------------------|-----------|-------------|-----------|
| Planning, coordination and administrative support ----- | \$216,763 | \$1,168,777 | \$881,965 |

## SUMMARY BY OBJECT

## LOCAL ASSISTANCE

|                                                           | 72-73 | 73-74 | 74-75 | 1972-73 | 1973-74     | 1974-75     |
|-----------------------------------------------------------|-------|-------|-------|---------|-------------|-------------|
| PERSONAL SERVICES                                         |       |       |       |         |             |             |
| Authorized positions -----                                | -     | 110   | 110   | -       | \$1,348,680 | \$1,380,187 |
| Workload and Administrative Adjustments:                  |       |       |       |         |             |             |
| Positions transferred -----                               | -     | -74   | -74   | -       | -838,884    | -847,689    |
| Proposed new positions -----                              | -     | 7.5   | 1.5   | -       | 62,441      | 19,524      |
| Major reclasses -----                                     | -     | (19)  | (19)  | -       | 7,028       | 7,377       |
| Totals, Adjustments -----                                 | -     | -66.5 | -72.5 | -       | -\$769,415  | -\$820,788  |
| Totals, Salaries and Wages -----                          | -     | 43.5  | 37.5  | -       | \$579,265   | \$559,399   |
| Estimated salary savings -----                            | -     | -1    | -1    | -       | -14,356     | -14,996     |
| Net Totals, Salary and Wages -----                        | -     | 42.5  | 36.5  | -       | \$564,909   | \$544,403   |
| Staff benefits -----                                      | -     | -     | -     | -       | 76,263      | 73,494      |
| Totals, Personal Services -----                           | -     | 42.5  | 36.5  | -       | \$641,172   | \$617,897   |
| OPERATING EXPENSES AND EQUIPMENT                          |       |       |       |         |             |             |
| General expense -----                                     | -     | -     | -     | -       | \$26,374    | \$20,800    |
| Communications -----                                      | -     | -     | -     | -       | 11,340      | 11,793      |
| Travel—in-state -----                                     | -     | -     | -     | -       | 57,000      | 59,280      |
| Travel—out-of-state -----                                 | -     | -     | -     | -       | 1,000       | 1,000       |
| Rent -----                                                | -     | -     | -     | -       | 18,576      | 19,319      |
| Staff development -----                                   | -     | -     | -     | -       | 5,000       | 5,200       |
| Contractual services -----                                | -     | -     | -     | -       | 403,315     | 141,676     |
| Equipment -----                                           | -     | -     | -     | -       | 5,000       | 5,000       |
| Totals, Operating Expenses and Equipment -----            | -     | -     | -     | -       | \$527,605   | \$264,068   |
| Totals, Expenditures -----                                | -     | -     | -     | -       | \$1,168,777 | \$881,965   |
| Less: Expenditures included in Department of Health ----- | -     | -     | -     | -       | -1,168,777  | -881,965    |
| Net Expenditures -----                                    | -     | -     | -     | -       | -           | -           |



OFFICE OF ALCOHOL PROGRAM MANAGEMENT—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS                                     | MAN-YEARS |       |       | 1972-73       | 1973-74     | 1974-75     |
|------------------------------------------------------------------------|-----------|-------|-------|---------------|-------------|-------------|
|                                                                        | 72-73     | 73-74 | 74-75 |               |             |             |
| Totals, Authorized Positions -----                                     | -         | 110   | 110   | -             | \$1,348,680 | \$1,380,187 |
| Workload and Administrative<br>Adjustments:                            |           |       |       |               |             |             |
| Transfer to Department of Rehabili-<br>tation, Effective July 1, 1973: |           |       |       | SALARY RANGE  |             |             |
| Staff administrator II -----                                           | -         | -1    | -1    | \$1,383-1,682 | -\$19,973   | -\$20,184   |
| Rehabilitation administrator II --                                     | -         | -1    | -1    | 1,254-1,525   | -17,255     | -17,436     |
| Associate research analyst -----                                       | -         | -1    | -1    | 1,138-1,383   | -16,397     | -16,569     |
| Rehabilitation supervisor -----                                        | -         | -6    | -6    | 1,058-1,285   | -91,559     | -92,520     |
| Vocational rehabilitation counselor                                    | -         | -34   | -34   | 959-1,166     | -470,788    | -475,728    |
| Accounting technician -----                                            | -         | -1    | -1    | 589-717       | -8,514      | -8,604      |
| Vocational rehabilitation asst II -                                    | -         | -3    | -3    | 589-717       | -25,544     | -25,812     |
| Clerk-typist -----                                                     | -         | -27   | -27   | 440-535       | -188,854    | -190,836    |
| Totals, Positions Transferred ---                                      | -         | -74   | -74   | -             | -\$838,884  | -\$847,689  |
| Proposed New Positions:                                                |           |       |       |               |             |             |
| Alcohol program analyst II -----                                       | -         | 1     | 1     | 1,138-1,383   | 14,760      | 15,504      |
| Junior staff analyst -----                                             | -         | 1     | -     | 734-937       | 9,654       | -           |
| Stenographer II -----                                                  | -         | 0.5   | 0.5   | 522-666       | 4,020       | 4,020       |
| Temporary help -----                                                   | -         | 5     | -     | -             | 34,007      | -           |
| Totals, Proposed New Positions --                                      | -         | 7.5   | 1.5   | -             | \$62,441    | \$19,524    |
| Major Reclassifications of Positions:                                  |           |       |       |               |             |             |
| Alcohol prog analyst IV (replaces<br>comm prog analyst IV) -----       | -         | (1)   | (1)   | \$1,383-1,682 | -           | -           |
| Information officer II (replaces inf<br>and ed officer) -----          | -         | (1)   | (1)   | 1,317-1,603   | \$6,552     | \$6,879     |
| Staff administrator I (replaces train-<br>ing officer II) -----        | -         | (1)   | (1)   | 1,254-1,525   | -           | -           |
| Alcohol program analyst III (re-<br>places rehab adm II) -----         | -         | (3)   | (3)   | 1,254-1,525   | -           | -           |
| Alcohol program analyst III (re-<br>places comm prog analyst IV) --    | -         | (3)   | (3)   | 1,254-1,525   | -5,940      | -6,237      |
| Alcohol program analyst III (re-<br>places medical consultant) ----    | -         | (1)   | (1)   | 1,254-1,525   | -10,480     | -11,004     |
| Alcohol program analyst II (re-<br>places rehab adm I) -----           | -         | (2)   | (2)   | 1,138-1,383   | -864        | -907        |
| Alcohol program analyst II (re-<br>places rehab supervisor) -----      | -         | (4)   | (4)   | 1,138-1,383   | 4,992       | 5,241       |
| Alcohol program analyst II (re-<br>places voc rehab asst I) -----      | -         | (1)   | (1)   | 1,138-1,383   | 9,672       | 10,155      |
| Associate research analyst (replaces<br>asst research analyst) -----   | -         | (1)   | (1)   | 1,138-1,383   | 3,096       | 3,250       |
| Alcohol program administrator (re-<br>places comm prog adm I) -----    | -         | (1)   | (1)   | 1,525-1,855   | -           | -           |
| Totals, Major Reclaseses -----                                         | -         | (19)  | (19)  | -             | \$7,028     | \$7,377     |
| Totals, Adjustments -----                                              | -         | -66.5 | -72.5 | -             | -\$769,415  | -\$820,788  |
| TOTALS, AUTHORIZED<br>POSITIONS -----                                  | -         | 43.5  | 37.5  | -             | \$579,265   | \$559,399   |



## OFFICE OF DEVELOPMENTAL DISABILITIES

## DEVELOPMENTAL DISABILITIES PROGRAM

The Office of Developmental Disabilities is responsible for insuring that state services to the mentally retarded and other developmentally disabled in California are provided efficiently, effectively, and economically. This responsibility includes establishing policy, responding to public issues, and measuring

the effectiveness of the state's programs in meeting the goals and objectives of the programs.

The emphasis of all programs is to reduce the incidence of developmental disability and to increase the self-sufficiency of clients.

## SUMMARY OF PROGRAM REQUIREMENTS

|                                               | ACTUAL<br>1972-73      | ESTIMATED<br>1973-74   | PROPOSED<br>1974-75    |
|-----------------------------------------------|------------------------|------------------------|------------------------|
| I. Public information/prevention -----        | \$939,161              | \$238,831              | \$213,635              |
| II. Case identification/case management ----- | 7,155,821              | (13,279,255)           | (15,103,487)           |
| III. Basic living and care -----              | 161,700,765            | (211,507,790)          | (232,915,625)          |
| IV. Specialized services -----                | 71,047,613             | (79,593,727)           | (79,523,724)           |
| V. Research/program evaluation -----          | 3,681,976              | (3,806,120)            | (4,221,558)            |
| VI. Manpower development/training -----       | 2,726,350              | (942,275)              | (940,372)              |
| VII. Administration and support -----         | 5,604,007              | (763,072)              | (750,013)              |
| <b>TOTALS, PROGRAMS</b> -----                 | <b>\$252,855,693</b>   | <b>(\$310,131,070)</b> | <b>(\$333,668,414)</b> |
| Reflected in departmental budgets -----       | (-121,815,930)         | (310,131,070)          | (333,668,414)          |
| Reimbursements (federal) -----                | -4,234,763             | -                      | -                      |
| Reimbursements (other) -----                  | (-2,905,661)           | -                      | -                      |
| <b>NET TOTALS, EXPENDITURES</b> -----         | <b>(\$123,899,339)</b> | <b>-</b>               | <b>-</b>               |
| General Fund -----                            | (115,665,629)          | -                      | -                      |
| Federal funds -----                           | (6,333,710)            | -                      | -                      |
| Family repayments -----                       | (1,900,000)            | -                      | -                      |

## Need

The financial and emotional impact that accompanies the birth of a severely developmentally disabled child often leads to stress that can threaten maintenance of the family unit. In addition, as the developmentally disabled child grows up, he may be subject to exploitation, abuse, and neglect. The needs of the developmentally disabled individual particularly include the need to belong, to be useful, and the opportunity to attain the maximum of his or her potential. The complex interplay of social, medical, economic and legal factors that go into the design of programs and services to meet these needs calls for increased responsiveness by the private sector, as well as by the family and governmental agencies.

## Objectives

- (1) To reduce the incidence of developmental disabilities.
- (2) To help maintain the family unit.
- (3) To promote the maximum health and social, intellectual and vocational adjustment of the developmentally disabled.
- (4) To protect the developmentally disabled from exploitation and abuse.
- (5) To establish standards that promote enlightened care and treatment.

- (6) To encourage a family and community approach toward meeting the needs of the developmentally disabled.

## Authority

Health and Safety Code; Welfare and Institutions Code; Education Code; Social Security Act; Vocational Rehabilitation Act, and the California Administrative Code.

## General Description

The developmental disabilities program provides that all developmentally disabled persons who are capable of it will be integrated into the community and be self-sufficient; that those of less ability will achieve a place in the community with supervision as needed, and that the severely disabled will be provided appropriate nursing and institutional care. Each locality would make general community services in the private sector accessible and available. Where general services are unable to meet special needs, the state seeks to identify the special services needed. Community-oriented programs are encouraged to provide comprehensive services, effectively coordinated, to assure a continuum of care, with services available to all age groups and degrees of handicap.

## OFFICE OF DEVELOPMENTAL DISABILITIES—Continued

## DEVELOPMENTAL DISABILITIES PROGRAM—Continued

## PROGRAM REQUIREMENTS

Totals, Public Information and Prevention -----

1972-73

\$939,161

1973-74

\$238,831

1974-75

\$213,635

## A. Public Information

The public information component of this program is designed to inform the public about the causes of developmental disabilities, the needs of the disabled and their families, and the state and local services available. The department's activities involve the use of press, radio and television, public appearances and publications in journals, magazines and pamphlets of wide distribution.

## B. Prevention of Developmental Disabilities

In the prevention component, the Department of Health conducts basic research into the causes of developmental disabilities. They conduct programs of preventive measures including phenylketonuria (PKU) screening, genetic counseling, family counseling for high-risk families, and vaccination to prevent rubella, a known cause of developmental disabilities.

## PROGRAM REQUIREMENTS

Totals, Case Identification and Case Management -----

1972-73

\$7,155,821

1973-74

\$13,279,255

1974-75

\$15,103,487

## A. Casefinding and Identification

In order to ensure that services to the developmentally disabled including diagnosis, education, treatment and habitation are provided in the most effective way, early identification of the disabled is carried out by state agencies. This is done through contacts with community agencies, local school districts, health departments and medical care programs.

cedures already performed in order to prevent duplication. After evaluative data is obtained, the information is reviewed and, with the family's participation, a plan is developed for the client.

## C. Case Management

In order to ensure proper implementation of the plan of services for the developmentally disabled and accomplishment of treatment goals, case management is carried out by assignment to a worker who has responsibility for the disabled individual. The worker ensures that the individual receives the services as planned and evaluates progress. If the individual is not attaining the goals set for him, a new plan is developed and new services arranged.

## B. Case Evaluation

To achieve maximum health and transition into community life, the departments conduct programs of case valuation including medical, psychological, social and vocational assessment of individual clients. Each department attempts to use evaluation pro-

## PROGRAM REQUIREMENTS

Totals, Basic Living and Care -----

1972-73

\$161,700,765

1973-74

\$211,507,790

1974-75

\$232,915,625

## A. Living in Own Home

In order to maintain the family unit and protect the developmentally disabled individual, public assistance grants are made to eligible recipients. The grants provide basic food, shelter, clothing and related costs, and are provided by county welfare departments through a combination of federal, state and county funds. This program element includes the cost of the grants, plus staff required to administer the grant program and provide specialized social services.

vate organizations. Principal resources include care in private homes or licensed institutions, which are certified or approved by state departments or county welfare departments.

## C. Routine Health Maintenance

In order to maintain the health status of the disabled individual, medical care and related services are provided by the state through the purchase of services, or through medical services in state hospitals. In most instances, the principal funding mechanism is the Medi-Cal program administered by the Department of Health. For developmentally disabled individuals not receiving medical care through the Department of Health or Medi-Cal, services may be purchased by the regional centers.

## B. Living Out of Own Home

Out-of-home placement services are provided by county welfare departments, state hospitals, the State Department of Health, the regional centers, and pri-



## OFFICE OF DEVELOPMENTAL DISABILITIES—Continued

## DEVELOPMENTAL DISABILITIES PROGRAM—Continued

## PROGRAM REQUIREMENTS

Totals, Specialized Services -----

| 1972-73      | 1973-74      | 1974-75      |
|--------------|--------------|--------------|
| \$71,047,613 | \$79,593,727 | \$79,523,724 |

In order to ensure the physical, social, intellectual and vocational adjustments of the developmentally disabled and achievement of as much independence as possible, specialized services are provided by the four state departments. These services include assistance with physical, social, intellectual, and vocational functioning.

## A. Physical Functioning

Physical functioning services include, through the Department of Health, specialized medical and surgical treatment. The Department of Rehabilitation provides services to improve physical capacity to work. The Department of Education and the Department of Health provide services aimed at increasing motor development.

## B. Social Functioning

Social functioning services to control or modify maladaptive behavior are provided by the Department of Health in state hospitals. The Department of Education, through special education classes, teaches behavior patterns in conformance with society's standards and trains developmentally disabled to develop

relationships with others and to become part of a group. The Department of Social Welfare provides social work services to improve self-care, sustain family and social relationships and encourages participation in community life.

## C. Intellectual Functioning

Intellectual functioning services are provided by the Department of Education through subvention to local school districts which operate special classes for the developmentally disabled. Education programs are also carried out by the Department of Health in state hospitals.

## D. Vocational Functioning

Vocational functioning services are provided mainly by the Department of Rehabilitation. Following an assessment of the individual's ability to work, he is assisted in choosing a suitable job objective within his capabilities and limitations. Next, services such as job adjustment training in a workshop or on-the-job training in a work situation are provided. The program culminates in either competitive or sheltered employment in the community.

## PROGRAM REQUIREMENTS

Totals, Research and Program Evaluation -----

| 1972-73     | 1973-74     | 1974-75     |
|-------------|-------------|-------------|
| \$3,681,976 | \$3,806,120 | \$4,221,558 |

## A. Research

Research programs are carried out in facilities of the Department of Health and by contracted research projects. Programs include clinical research to provide better diagnosis, treatment and preventive measures; sociocultural research to study the relationship between retardation and social factor; biological research on living subjects, human, animal or a life process and studies of physiology, biochemistry or genetics; and operational research concerned with

planning, operating or evaluating systems or programs for delivery of services.

## B. Program Evaluation

In order to carry out an effective and efficient program, each department conducts ongoing program evaluation. This evaluation is carried out by periodic review of individual cases, comparing results obtained with stated goals, and by review of entire programs such as family care, state hospitals, etc.

## PROGRAM REQUIREMENTS

Totals, Manpower Development, Training and Utilization -----

| 1972-73     | 1973-74   | 1974-75   |
|-------------|-----------|-----------|
| \$2,726,350 | \$942,275 | \$940,372 |

## A. Manpower Development

The departments conduct programs of preservice and inservice training. The Department of Health offers medical residency training in state hospitals. The Department of Social Welfare, Rehabilitation and Health provide professional internships for social

work, psychology, rehabilitation and ancillary workers. The Department of Education and the Department of Health provide stipends and training for teachers. These departments also provide training for volunteers who contributed their services.

OFFICE OF DEVELOPMENTAL DISABILITIES—Continued

PROGRAM REQUIREMENTS

|                                          |             |           |           |
|------------------------------------------|-------------|-----------|-----------|
| Totals, Administration and Support ----- | 1972-73     | 1973-74   | 1974-75   |
|                                          | \$5,604,007 | \$763,072 | \$750,013 |

A. Administration

In order to plan and coordinate the state's program for the developmentally disabled, the Office of Developmental Disabilities has three positions. All positions are funded from federal funds.

In addition, responsibility for administration of programs for the developmentally disabled is included in the overall administration of the involved departments. The Department of Health has an identifiable administrative unit solely responsible for developmental disabilities programs.

B. Guardianship and Conservatorship

For the protection of the disabled, the Department of Health provides guardianship and conservatorship services. The Director of Health may be named as

guardian or conservator of a developmentally disabled individual. Following such action, the regional center prepares a case evaluation for submission to the court by the Attorney General's office. Upon appointment by the court, the staff of the regional center manages the affairs of the disabled individual for the Director of Health.

C. Licensing and Certification

The Department of Health licenses nurseries, family homes, resident schools, resident facilities, hospitals, nursing homes, day care and facilities for the developmentally disabled. The Department of Rehabilitation certifies workshops for the developmentally disabled.

SUMMARY OF STATE DEVELOPMENTAL DISABILITIES PROGRAM BY DEPARTMENT

Estimated Expenditures: 1973-74 Fiscal Year

|                                               |               |              |             |              |               |
|-----------------------------------------------|---------------|--------------|-------------|--------------|---------------|
| I. Public information/prevention -----        | -             | -            | -           | \$238,831    | \$238,831     |
| II. Case identification/case management ----- | \$10,549,759  | -            | -           | 2,729,496    | 13,279,255    |
| III. Basic living and care -----              | 129,928,122   | \$81,579,668 | -           | -            | 211,507,790   |
| IV. Specialized services -----                | 31,052,788    | -            | \$4,542,438 | 43,998,501   | 79,593,727    |
| V. Research/program evaluation -----          | 3,036,012     | -            | -           | 770,108      | 3,806,120     |
| VI. Manpower development and training -----   | 337,887       | -            | -           | 604,388      | 942,275       |
| VII. Administration and support -----         | -             | -            | 363,396     | 399,676      | 763,072       |
| TOTALS, EXPENDITURES -----                    | \$174,904,568 | \$81,579,668 | \$4,905,834 | \$48,741,000 | \$310,131,070 |
| General Fund -----                            | 161,533,200   | 30,073,316   | 613,230     | 48,741,000   | 240,960,746   |
| Federal funds -----                           | 2,162,806     | 51,506,352   | 4,125,806   | -            | 57,794,964    |
| Reimbursements (federal) -----                | 8,166,479     | -            | -           | -            | 8,166,479     |
| Family contributions -----                    | 1,900,000     | -            | -           | -            | 1,900,000     |
| Reimbursements (other) -----                  | 1,142,083     | -            | 166,798     | -            | 1,308,881     |

Proposed Expenditures: 1974-75 Fiscal Year

|                                                   |               |                |                |              |               |
|---------------------------------------------------|---------------|----------------|----------------|--------------|---------------|
| I. Public information/prevention -----            | Health        | Social Welfare | Rehabilitation | Education    | Total         |
| II. Case identification/case management -----     | \$12,661,943  | -              | -              | \$213,635    | \$213,635     |
| III. Basic living and care -----                  | 145,414,937   | \$87,500,688   | -              | 2,441,544    | 15,103,487    |
| IV. Specialized services -----                    | 35,260,645    | -              | \$4,906,262    | 39,356,817   | 232,915,625   |
| V. Research/program evaluation and training ----- | 3,532,694     | -              | -              | 688,864      | 79,523,724    |
| VI. Manpower development -----                    | 399,744       | -              | -              | 540,628      | 4,221,558     |
| VII. Administration and support -----             | -             | -              | 392,501        | 357,512      | 940,372       |
| TOTALS, EXPENDITURES -----                        | \$197,269,963 | \$87,500,688   | \$5,298,763    | \$43,599,000 | \$333,668,414 |
| General Fund -----                                | 183,589,107   | 32,365,675     | 662,345        | 43,599,000   | 260,216,127   |
| Federal funds -----                               | 1,436,772     | 55,135,013     | 4,456,260      | -            | 61,028,045    |
| Reimbursements (federal) -----                    | 8,177,793     | -              | -              | -            | 8,177,793     |
| Family contributions -----                        | 1,900,000     | -              | -              | -            | 1,900,000     |
| Reimbursements (other) -----                      | 2,166,291     | -              | 180,158        | -            | 2,346,449     |

SUMMARY BY OBJECT

LOCAL ASSISTANCE

|                                  |       |       |       |          |          |          |
|----------------------------------|-------|-------|-------|----------|----------|----------|
| PERSONAL SERVICES                | 72-73 | 73-74 | 74-75 | 1972-73  | 1973-74  | 1974-75  |
| Authorized positions -----       | 3.4   | 3     | 3     | \$49,655 | \$49,692 | \$52,188 |
| Totals, Salaries and Wages ----- | 3.4   | 3     | 3     | \$49,655 | \$49,692 | \$52,188 |
| Staff benefits -----             | -     | -     | -     | 6,703    | 6,708    | 7,045    |
| Totals, Personal Services -----  | 3.4   | 3     | 3     | \$56,358 | \$56,400 | \$59,233 |



## OFFICE OF DEVELOPMENTAL DISABILITIES—Continued

## SUMMARY BY OBJECT

## LOCAL ASSISTANCE—Continued

|                                                                                                      | 1972-73              | 1973-74          | 1974-75          |
|------------------------------------------------------------------------------------------------------|----------------------|------------------|------------------|
| <b>OPERATING EXPENSES AND EQUIPMENT</b>                                                              |                      |                  |                  |
| General expense                                                                                      | \$1,460              | \$1,005          | \$1,005          |
| Communications                                                                                       | 1,230                | 1,125            | 1,125            |
| Travel—in-state                                                                                      | 9,833                | 7,200            | 7,200            |
| Rent                                                                                                 | 1,927                | 1,650            | 1,650            |
| Equipment                                                                                            | 3,002                | 2,750            | 2,750            |
| Consultant services                                                                                  | 51,172               | 29,870           | 27,037           |
| <b>Totals, Operating Expense and Equipment</b>                                                       | <b>\$68,624</b>      | <b>\$43,600</b>  | <b>\$40,767</b>  |
| Regional center operations                                                                           | 21,797,491           | -                | -                |
| Protective living services                                                                           | 10,851,409           | -                | -                |
| Mental hospitals                                                                                     | 98,265,881           | -                | -                |
| <b>Totals, Expenditures</b>                                                                          | <b>\$131,039,763</b> | <b>\$100,000</b> | <b>\$100,000</b> |
| <b>Reimbursements:</b>                                                                               |                      |                  |                  |
| Federal                                                                                              | \$4,234,763          | -                | -                |
| Other                                                                                                | 2,905,661            | -                | -                |
| Less expenditures included in developmental disabilities program appropriation, Department of Health | -                    | -\$100,000       | -\$100,000       |
| <b>Totals, Reimbursements</b>                                                                        | <b>\$7,140,424</b>   | <b>-</b>         | <b>-</b>         |
| <b>Net Totals, Expenditures</b>                                                                      | <b>\$123,899,339</b> | <b>-</b>         | <b>-</b>         |
| General Fund                                                                                         | 115,665,629          | -                | -                |
| Federal funds                                                                                        | 6,333,710            | -                | -                |
| Family repayments                                                                                    | 1,900,000            | -                | -                |

## RECONCILIATION WITH APPROPRIATIONS

## STATE OPERATIONS

## General Fund

|                                               | 1972-73             | 1973-74  | 1974-75  |
|-----------------------------------------------|---------------------|----------|----------|
| <b>APPROPRIATIONS</b>                         |                     |          |          |
| Budget Act appropriation                      | \$90,702,814        | -*       | -*       |
| Allocation for salary increase                | 5,302,991           | -        | -        |
| Allocation for health benefit                 | 158,897             | -        | -        |
| Transfer from Item 244(b), Budget Act of 1972 | 31,461              | -        | -        |
| <b>Totals Available</b>                       | <b>\$96,196,163</b> | <b>-</b> | <b>-</b> |
| Unexpended balance, estimated savings         | -710,961            | -        | -        |
| <b>TOTALS, EXPENDITURES</b>                   | <b>\$95,485,202</b> | <b>-</b> | <b>-</b> |

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

## General Fund

|                                                   | 1972-73             | 1973-74  | 1974-75  |
|---------------------------------------------------|---------------------|----------|----------|
| <b>APPROPRIATIONS</b>                             |                     |          |          |
| Budget Act appropriation                          | \$21,037,653        | -*       | -*       |
| Allocation for salary increase                    | 283,051             | -        | -        |
| Transfer to Item 244(a), Budget Act of 1972       | -31,461             | -        | -        |
| Prior Year Balances Available:                    |                     |          |          |
| Sec. 11.11, Budget Act of 1972                    | 300,000             | -        | -        |
| <b>Totals Available</b>                           | <b>\$21,589,243</b> | <b>-</b> | <b>-</b> |
| Unexpended balance, estimated savings             | -1,408,816          | -        | -        |
| <b>TOTALS, EXPENDITURES</b>                       | <b>\$20,180,427</b> | <b>-</b> | <b>-</b> |
| For footnote see end of this agency presentation. |                     |          |          |

## Federal Funds

|                                        | 1972-73             | 1973-74  | 1974-75  |
|----------------------------------------|---------------------|----------|----------|
| <b>APPROPRIATIONS</b>                  |                     |          |          |
| Federal grants (expenditures)          | \$6,333,710         | -        | -        |
| <b>Other Funds</b>                     |                     |          |          |
| Family repayments (expenditures)       | \$1,900,000         | -        | -        |
| <b>TOTALS, EXPENDITURES, ALL FUNDS</b> | <b>\$28,414,137</b> | <b>-</b> | <b>-</b> |

\* Expenditures for the current and budget years are reflected in the local assistance portion of the Department of Health budget.

OFFICE OF NARCOTICS AND DRUG ABUSE

The Office of Narcotics and Drug Abuse administers and coordinates the statewide Narcotics and Drug Abuse Program.

Drug abuse has become one of the rampant social ills of our time. No race, ethnic group, socioeconomic group or geographical location has escaped its effects. Drug abuse is a hazard to health, dramatically increases crime, promotes the breakup of the family, the breakdown of authority and strains our welfare, health and criminal justice systems.

In 1972, over 4,200 people died in California as a direct result of some form of drug abuse. This represents nearly a 100-percent increase since 1960. California police departments made approximately 145,500 drug law violation arrests. Of these, 22.3 percent or over 32,000 were juvenile arrests. It is the belief of many police officials that as much as 70 percent of all burglaries are committed by addicts. It is estimated by the California Council on Criminal Justice that addicts in California steal between \$283,000,000 and \$455,000,000 in cash and property annually. Programs devoted to the prevention, care, treatment, rehabilitation and control of narcotics and drug abuse are administered by several different state agencies in California. There is a need for coordination of these programs.

Attempts to deal with the problem have been mounted by federal, state and local governments and private agencies, but use, arrests, and overdose deaths continue to increase at a rate higher than normal population growth. The factors accounting for these increases in the face of our efforts to slow them down cannot be accurately pinpointed, but it appears that the problem rests with such things as insufficient technical knowledge on how to effectively prevent and treat drug addiction, insufficient data to permit the accurate assessment of prevention and treatment needs and the selection of the most appropriate strategies to affect the needs, the absence of a workable system or conceptual model for the delivery of prevention and treatment services that guarantees coordination and communication between the different agencies, programs and program elements involved, and the absence of a centrally directed plan to attack the problem and limited community concern and participation in the decisionmaking process per-

taining to program needs and program operations.

The objectives of the statewide narcotics and drug abuse program are:

1. To coordinate state and local narcotics and drug abuse preventive, care, treatment and rehabilitation programs.

2. To develop and implement a comprehensive and uniform plan for the prevention, care, treatment and rehabilitation of narcotics and drug abuse throughout the state.

3. To provide technical assistance, guidance and information to local governments and state agencies with respect to the creation and implementation of programs and procedures for dealing effectively with narcotics and drug abuse prevention, care, treatment, and rehabilitation.

4. Establish goals and priorities for all state agencies providing narcotic and drug abuse service.

5. To publish yearly, an informational program budget which shows the status of expenditures by all state agencies which administer narcotic and drug abuse.

6. To launch a comprehensive program to evaluate the effectiveness of state and local drug programs and to enable the state to immediately redirect effort as usage patterns change.

As a result of the passage of SB 714, Chapter 1255, Statutes of 1972, the Office of Narcotics and Drug Abuse has a more prominent leadership role in the statewide narcotics and drug abuse prevention effort. New local programs are now being funded through the Department of Health which are devoted to countering the still increasing usage of drugs. To fully implement the coordination effort, a state plan for drug abuse prevention has been completed which provides the strategies and methodologies to evaluate prevention and treatment needs. The plan establishes a network for drug abuse prevention, care, treatment, rehabilitation and control that will provide a centrally directed or coordinated mechanism which has as its main objective the downward turn of the statistical curve on the use and abuse of narcotics and drugs. To show in one place in the Governor's Budget, the statewide narcotic and drug abuse expenditures of the Office of Narcotics and Drug Abuse annually publishes an information budget which sum-



## OFFICE OF NARCOTICS AND DRUG ABUSE—Continued

marizes the prevention, care, treatment, rehabilitation, and control activities of the Departments of Corrections, Youth Authority, Health, Justice, Motor Vehicles, Rehabilitation, Education, Highway Patrol, the Board of Pharmacy, the State University and College system and the University of California.

Displayed below are summary descriptions of the narcotics and drug abuse activities of those components of state government with significant programs or activities in either of the areas of narcotics and drug abuse control, education, care, treatment and rehabilitation, training and manpower development and research and evaluation. Most of the fiscal information is based on departmental estimates since drug abuse program expenditures are not specifically identified in the budgets of some departments. The difficulty in isolating drug abuse program expenditure is partially due to the existing classification and diag-

nistic systems which often do not identify the recipient of a service as a drug addict. In other instances, drug programs are not identified as such because the program provides services to clients with both drug-related and non-drug-related problems.

The statutory authority and the outputs for each of the departments mentioned below is displayed in detail within their section of this budget document. The objectives of the statewide narcotics and drug program are:

1. Reduce the abuse of drugs and narcotics in the state.
2. Provide adequate treatment and rehabilitation services.
3. Promote the most effective use of fiscal and program resources allotted for prevention and treatment programs.

## SUMMARY OF PROGRAM REQUIREMENTS

|                                                | MAN-YEARS |           |           | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------|-----------|-----------|-----------|-------------------|----------------------|---------------------|
|                                                | 72-73     | 73-74     | 74-75     |                   |                      |                     |
| Continuing program costs, other budgets -----  | (2,907.4) | (3,290.6) | (3,373.3) | (\$61,550,218)    | (\$77,178,831)       | (\$81,423,146)      |
| a. Control -----                               | (215)     | (240)     | (270)     | (4,514,940)       | (5,327,112)          | (6,780,153)         |
| b. Education -----                             | (48)      | (48)      | (57)      | (1,135,604)       | (1,258,773)          | (1,291,919)         |
| c. Care, treatment and rehabilitation -----    | (2,653.4) | (2,945.6) | (3,050.3) | (52,428,358)      | (58,254,979)         | (62,575,138)        |
| d. Training and manpower development -----     | (46)      | (102)     | (100)     | (882,274)         | (2,744,321)          | (2,485,462)         |
| e. Research and evaluation -----               | (160)     | (195)     | (166)     | (2,539,042)       | (9,593,646)          | (8,290,474)         |
| Department of Corrections -----                | (1,858.8) | (1,997.6) | (2,064.4) | (35,018,964)      | (37,729,118)         | (41,250,355)        |
| Department of Health -----                     | -         | (403.9)   | (403.9)   | -                 | (15,411,527)         | (16,138,592)        |
| Department of Youth Authority -----            | (126.3)   | (188.6)   | (187.9)   | (1,979,941)       | (3,113,316)          | (3,178,221)         |
| Department of Justice -----                    | (143.4)   | (153.2)   | (180.6)   | (3,328,759)       | (3,564,329)          | (4,666,279)         |
| Department of Motor Vehicles -----             | (45.1)    | (49.6)    | (52.1)    | (576,000)         | (659,000)            | (692,000)           |
| State University and Colleges -----            | (15)      | (15)      | (20)      | (200,000)         | (200,000)            | (275,000)           |
| University of California -----                 | (256)     | (404.2)   | (385.9)   | (3,955,901)       | (7,798,591)          | (7,247,855)         |
| Department of Rehabilitation -----             | (32.3)    | (31.5)    | (31.5)    | (1,195,250)       | (1,193,620)          | (1,241,366)         |
| Department of Education -----                  | (7.8)     | (8.5)     | (8.5)     | (312,635)         | (403,770)            | (295,022)           |
| California Highway Patrol -----                | (8.5)     | (8.5)     | (8.5)     | (125,332)         | (132,226)            | (138,839)           |
| State Office of Narcotics and Drug Abuse ----- | (5.3)     | (15)      | (15)      | (161,165)         | (6,493,334)          | (5,565,456)         |
| Board of Pharmacy -----                        | (13)      | (15)      | (15)      | (465,448)         | (480,000)            | (734,161)           |
| Department of Mental Hygiene -----             | (390)     | -         | -         | (14,095,355)      | -                    | -                   |
| Department of Public Health -----              | (0.9)     | -         | -         | (135,463)         | -                    | -                   |

## A. Control

## Need

Drug abuse in crime in California is illustrated by the number of drug offenses in the total arrests for all crimes in California during 1972. Of the 240,231 total adult felony arrests, 113,140 were for drug law violations. In that same year, of the 103,347 major juvenile offenses, 32,448 were for drug law violations.

The narcotics and drug problem can be approached from two points of view: Limit the supply or availability of drugs and/or reduce the demand for drugs and narcotics. On the supply side, effective enforcement procedures must be maintained in order to limit the diversion of legitimate drugs into illicit channels, to stop the manufacture, import and flow of illicit drugs and to act as a deterrent to the illegal sale, possession and use of controlled drugs and narcotics.

## Objectives

The objectives of the control program are:

a. To prevent, through the enforcement of law, the spread of drug abuse by limiting the supply of illegal drugs and narcotics and by providing a deterrent to the illegal use, distribution and sale of controlled drugs and narcotics.

b. Protect the public through the process of regulating and licensing the manufacture, transfer, storage and dispensing of drugs and narcotics.

## General Description

The Bureau of Narcotics Enforcement of the Department of Justice enforces laws regulating the cultivation, production, sale, giving away, prescribing,



OFFICE OF NARCOTICS AND DRUG ABUSE—Continued

A. Control—Continued

administering, furnishing, or having in possession narcotics or other dangerous drugs. The State Board of Pharmacy examines, licenses and regulates the transportation, distribution and prescription of controlled drugs and narcotics.

The Department of the California Highway Patrol enforces California's Vehicle Code sections dealing with driving under the influence of drugs and narcotics. The Department of Motor Vehicles may refuse to issue a license, place a person on probation, or suspend

or revoke the driving privilege of anyone who is a habitual user or is addicted to the use of drugs. The Department of Motor Vehicles is also required to suspend or revoke the driving privilege of persons who are convicted of driving when addicted to or under the influence of drugs. The Department of Health licenses all drug manufacturers within the state for the purpose of providing the consumer with safe and effective drugs.

|                                         | 72-73 | 73-74 | 74-75 | 1972-73     | 1973-74     | 1974-75     |
|-----------------------------------------|-------|-------|-------|-------------|-------------|-------------|
| Control, continuing program costs ----- | 215.5 | 240.1 | 270.3 | \$4,514,940 | \$5,327,112 | \$6,780,153 |
| Department of Justice -----             | 148.4 | 153.2 | 180.6 | 3,328,759   | 3,564,329   | 4,666,279   |
| Board of Pharmacy -----                 | 13    | 15    | 15    | 465,448     | 480,000     | 734,161     |
| Department of Motor Vehicles -----      | 45.1  | 49.6  | 52.1  | 576,000     | 659,000     | 692,000     |
| University of California -----          | 5.6   | 5.9   | 6.2   | 94,600      | 105,744     | 115,513     |
| California Highway Patrol -----         | 3.4   | 3.4   | 3.4   | 50,133      | 52,890      | 55,536      |
| Department of Health -----              | -     | 13    | 13    | -           | 465,149     | 516,664     |

B. Education

Need

Although the incidence of death by drug overdose has dropped slightly and the use of hard drugs by juveniles has dropped slightly, the overall usage of all drugs categories, dangerous drugs, opiates and marijuana has increased in the last year. While some who abuse drugs fully understand the risks in which they are involved, others are unaware or at least poorly grasp the potential destructiveness of the drugs they use.

Of course, this does not mean that an increase in factual knowledge about drugs will be adequate to prevent drug use by a great many. In addition to factual knowledge, the development of alternative styles of personal behavior and alternative methods of coping with the reality of life's stress are needed. Without viable alternatives, the individual who is fully cognizant of the potential destructiveness of drugs may still turn to their use.

Objectives

- The objectives of the education program are:
- a. To provide knowledge and learning experiences which prevent or reduce the abuse of drugs and narcotics.
  - b. To develop and provide information on the use and abuse of drugs and the availability of prevention, treatment and rehabilitation resources.

General Description

The State Department of Education will focus its efforts in drug education through the activities and programs of the health care within the Division of

General Education. Consultant and technical assistance is provided to local school districts in cooperation with county school districts in cooperation with county school offices. Each district is required to include instruction on the nature and effects of narcotics and restricted dangerous drugs in the curriculum of all elementary and secondary schools. The State Board of Education has adopted guidelines for drug education which may serve as a basis for school districts and interested parties. In consultation with the State Department of Health, drug education materials will be reviewed and the results distributed to schools and community agencies. The department will continue to initiate and facilitate a variety of training and workshop experiences on both regional and statewide levels. The progress of drug education will be monitored in school districts and communities throughout the state, leading to recommendations for future leadership and service programs.

The Department of Health disseminates information on drug abuse and funds several drug abuse education and prevention programs throughout the state.

The Department of Health also maintains a resource file of printed materials on drug abuse for distribution to the public upon request, previews films on the subject of drug abuse, maintains contact with local drug abuse education projects and provides technical consultation to projects funded through 314(d) federal grants or contracts.

In the Department of the Youth Authority, efforts are directed toward youth and community-oriented publications and to being responsive to requests from the community for presentations and special meetings.

|                                        | 72-73 | 73-74 | 74-75 | 1972-73     | 1973-74     | 1974-75     |
|----------------------------------------|-------|-------|-------|-------------|-------------|-------------|
| Education, continuing program costs -- | 48.2  | 49    | 57.8  | \$1,135,604 | \$1,258,773 | \$1,291,919 |
| Department of Mental Hygiene -----     | 15    | -     | -     | 537,631     | -           | -           |
| Department of Public Health -----      | 0.1   | -     | -     | 5,600       | -           | -           |
| Department of Education -----          | 7.8   | 8.5   | 8.5   | 312,635     | 403,770     | 295,022     |
| State University and Colleges -----    | 15    | 15    | 20    | 200,000     | 200,000     | 275,000     |
| University of California -----         | 10.3  | 10.4  | 14.2  | 79,738      | 73,688      | 82,450      |
| Department of Health -----             | -     | 15.1  | 15.1  | -           | 581,315     | 639,447     |



## OFFICE OF NARCOTICS AND DRUG ABUSE—Continued

## C. Care, Treatment and Rehabilitation

## Need

The care, treatment and rehabilitation of drug addicts and abusers is a responsibility the state shares with the counties. Generally, those committed to the care of the state are the more mentally disturbed or delinquently oriented whose behavior has not improved through prior exposures to local programs. However, community resources are improving in both quantity and quality and it is expected through the maximization of these resources both commitments and length of stay in state institutions will decrease.

## Objectives

The objectives of care, treatment and rehabilitation programs are:

- a. The detection and diagnosis of individuals with narcotics and drug problems.
- b. To restore or improve through inpatient and outpatient care the physical, social, psychological or vocational functioning of individuals with narcotics or drug problems.

## General Description

The Department of Corrections maintains an institutional and intensive aftercare program for narcotic addicts committed for compulsory care through a civil commitment process similar to that for mentally ill patients hospitalized in state facilities. The major unit for the care of these residents is the California Rehabilitation Center at Corona and a unit for female addicts at the California Institute for Women at Frontera. An average of approximately 2,275 males and 365 females will be under the department's care in this program yearly. In the institutions, the treatment program calls for relatively short-term periods as an inpatient with release to the community in an outpatient status under close supervision by the department's parole services. The institution programs rely heavily on therapeutic community living concepts for control and rehabilitation. Community services include mandatory group counseling, anti-narcotic testing, psychiatric outpatient services, and halfway houses. The department supervises approximately 5,500 people in its outpatient supervision program.

In addition to the civil addict program, the Department of Corrections has within its felon institution population approximately 3,590 inmates whose major felony charge involved possession, sale, or use of opiate derivatives, dangerous drugs, or marijuana.

The Department of the Youth Authority has developed a statewide community-centered drug program funded by the California Council on Criminal Justice. It is designed to make use of locally based drug treatment resources for cooperative case servicing of Youth Authority drug abusers. Its program goals are achieved by:

1. A system of identifying and classifying wards in ways which enable prediction of treatment outcome.

2. A system of identifying and classifying relevant treatment resources.

3. Procedures for treating Youth Authority drug abusers in the community-based drug treatment programs.

4. Stimulating development of community drug treatment programs where they are needed but do not exist.

Specific program activities to accomplish program goals are:

1. Two drug diagnostic and planning units (one north and one south).

2. A regional drug treatment prerelease center.

3. Drug resource specialists and drug resource aides to coordinate and facilitate drug programming, both in institutions and in parole regions.

The Department of Rehabilitation provides prevocational and vocational services to drug abusers who meet department eligibility standards, through contracts with local mental health programs and state institutions and through the general rehabilitation program in field district offices. The department is also engaged in a contract with the City of Long Beach to provide prevocational and vocational services to drug abusers in their drug overdose and drug dependency centers.

The Department of Health administers the California Medical Assistance Program. The basic objective of this department is to provide health care and related remedial or preventive services to recipients of public assistance and to medically needy persons. Drug addicts who meet the eligibility requirements of this program are receiving medical care assistance. The Department of Health also supports community drug treatment programs through the subvention of federal 314(d) funds.

The Department of Health, in carrying out its responsibility for treatment of drug abuse patients, operates three hospitals which admit patients with a drug disability. Metropolitan, Camarillo and Napa provide detoxification services. Educational and vocational counseling and training is included in the rehabilitation services at Camarillo and Metropolitan. Patients are accepted upon referral by local mental health services from local treatment facilities, criminal or civil courts and community agencies. Those placed in short-term programs may be involuntarily committed, but only voluntary patients are accepted for long-term programs. The hospitals work closely with county and community agencies to provide continuity of service to the patient. During the fiscal year 1972-73, more than 4,300 patients with drug-related diagnoses were admitted to state hospitals.

The department also administers programs and disburses state funds for the support of local mental health services, including those for patients having problems related to narcotics and drug abuse. Through the Short-Doyle Act, which provides for 90 percent state and 10 percent local funding of local mental health services, the department budgets for



OFFICE OF NARCOTICS AND DRUG ABUSE—Continued

C. Care, Treatment and Rehabilitation—Continued

58 county programs and two city programs. In addition, 15 percent of the federal funds available under Section 314(d) in the Public Health Services Act are allocated for support of innovative programs and community mental health that are approved by the department.

In several counties, Short-Doyle funds are supporting identifiable drug programs. These range from comprehensive in some counties to specific portions of comprehensive programs in others. Drug abuse patients who receive services through public agencies are expected to make reimbursement for the cost of the service to the extent that they are able to do so.

The Department of Health has expanded its services in narcotics and drug abuse pursuant to legislation enacted in 1972. Funds for community-based drug programs, to be subvented through Short-Doyle are administered by the department. Subventions to the counties by the department are based upon a

separate portion of the Short-Doyle plan which is devoted exclusively to narcotics and drug abuse services. The range of services which are provided in the community include emergency detoxification services, residential treatment programs, crisis lines and outreach services. The department also began the approval, monitoring and evaluation of all methadone programs in the state, and provides consultation and technical assistance to such programs. Community-based drug programs receiving state funds are licensed by the department as are those laboratories providing body fluid testing services to methadone programs. A methadone patient identification system is being developed which prevents multiple program registration by methadone patients. The department also provides consultation and technical assistance to community groups and organizations wishing to develop narcotics and drug abuse prevention and treatment programs.

|                                                                   | 72-73   | 73-74   | 74-75   | 1972-73      | 1973-74      | 1974-75      |
|-------------------------------------------------------------------|---------|---------|---------|--------------|--------------|--------------|
| Care, treatment and rehabilitation, continuing program costs----- | 2,437.3 | 2,704.7 | 2,778.1 | \$52,428,358 | \$58,254,979 | \$62,575,138 |
| Department of Corrections-----                                    | 1,844.4 | 1,982.5 | 2,049.3 | 34,866,964   | 37,564,320   | 41,082,419   |
| Department of Mental Hygiene-----                                 | 363     | -       | -       | 12,856,151   | -            | -            |
| Department of Youth Authority-----                                | 120.5   | 178.5   | 177.8   | 1,923,908    | 3,005,279    | 3,067,298    |
| Department of Rehabilitation-----                                 | 32.3    | 31.5    | 31.5    | 1,195,250    | 1,193,620    | 1,241,366    |
| Department of Public Health-----                                  | 0.3     | -       | -       | 121,625      | -            | -            |
| Department of Health-----                                         | -       | 363.3   | 363.3   | -            | 13,899,862   | 14,470,761   |
| University of California-----                                     | 76.8    | 148.9   | 156.2   | 1,464,460    | 2,591,898    | 2,713,294    |

D. Training and Manpower Development

Need

In order to provide the highest level of service in narcotics and drug programs, adequate orientation and in-service training in prevention, treatment and rehabilitation must be conducted.

Objectives

The objective of the training and manpower development program is to provide or improve needed drug abuse prevention, treatment and rehabilitation skills of staff.

General Description

Staff in the Department of the Youth Authority's specialized drug programs are trained both within the department and through other state departments and community drug programs. Staff in the department's new community drug treatment program receive extensive preservice and in-service training from community-based programs. Staff in the Youth Authority also conduct training courses for community agencies on drug abuse with the goal of preparing those trained to return to their agencies to conduct their own in-service training programs. The California Highway

Patrol conducts annual in-service training programs, a portion of which is devoted to narcotics and drug abuse. At the Highway Patrol Academy, each cadet receives eight hours of training in narcotics and drug abuse.

The Department of Corrections maintains a continuing ongoing training program in all of its institutions and within its parole field operations. Included in the curriculum are methods of understanding and modifying behavior of narcotic addicts and other inmates whose crimes have involved narcotics. The Department of Health conducts regular in-service training programs for staff working with drug patients in state hospitals. The department is augmenting its resources to provide ongoing program consultation and technical assistance to community groups, organizations and individuals in the areas of program development, operation, evaluation, community organization, and locating and securing program funds.

The Department of Justice, Bureau of Narcotics Enforcement, provides orientation and in-service training for the agents of the bureau in the procedures of detention, arrest and preparation of evidence. The department has changed its training program by shifting efforts from individual users to the sellers of drugs.



## OFFICE OF NARCOTICS AND DRUG ABUSE—Continued

## D. Training and Manpower Development—Continued

|                                                                   | 72-73 | 73-74 | 74-75 | 1972-73   | 1973-74     | 1974-75     |
|-------------------------------------------------------------------|-------|-------|-------|-----------|-------------|-------------|
| Training and manpower development, continuing program costs ----- | 46.5  | 102.1 | 100.7 | \$882,274 | \$2,744,321 | \$2,485,462 |
| Department of Mental Hygiene -----                                | 7     | -     | -     | 239,101   | -           | -           |
| California Highway Patrol -----                                   | 5.1   | 5.1   | 5.1   | 75,199    | 79,336      | 83,303      |
| Department of Corrections -----                                   | 7.4   | 8.1   | 8.1   | 76,000    | 82,399      | 83,968      |
| Department of Youth Authority -----                               | 0.8   | 1.1   | 1.1   | 12,432    | 17,137      | 17,137      |
| University of California -----                                    | 26.2  | 80.8  | 79.4  | 479,542   | 2,309,611   | 2,019,633   |
| Department of Health -----                                        | -     | 7     | 7     | -         | 255,838     | 281,421     |

## E. Research and Evaluation

## Need

In order to receive the maximum benefit from resources invested, there is an ongoing need to evaluate the effectiveness of narcotics and drug abuse treatment programs. The widespread incidence of narcotics and drug abuse, and the relative failure of existing attempts to change the addict's behavior, points to the need for research in the prevention and cure of drug addiction.

## Objectives

The objectives of the research and evaluation program are:

- To identify the causes, effects and cure of narcotics and drug abusers.
- To evaluate the effectiveness of drug abuse prevention, treatment and rehabilitation programs.

## General Description

The Department of Corrections maintains a research unit at the California Rehabilitation Center for the evaluation of its institutional civil narcotics program and the status of residents released to outpatient supervision. An experimental program of methadone maintenance in the Los Angeles area for 350 addicts is in operation which included a portion of the outpatients from the California Rehabilitation Center and a portion of the felon addict parolee population.

The Department of the Youth Authority is evaluating the results of the drug treatment program at the Youth Training School, the Preston School of Industry. The evaluation includes an analysis of the treatment amenability of subjects according to types of prior drug use as well as their background characteristics.

The program at Preston is being evaluated in terms of gauging the ward's potential for avoiding further drug use. Another project is attempting to clarify the decision process drug abusers undergo prior to their search for treatment. The characteristics of drug treatment facilities which successfully attract and treat

specific drug users is being studied. The Youth Authority's special community-based drug treatment program has a strong research component which, among other things, will include a study of the factors which lead youths to engage in drug abuse and the relationship of these factors to the most appropriate treatment approaches.

The Department of Health monitors methadone programs and evaluates them in terms of their progress, workload and output for effectiveness. The department also is developing workable evaluation methodologies and will evaluate those community-based nonmethadone drug programs receiving state funds for their operation. The evaluations will include in-depth random evaluation workload evaluations and descriptive evaluations.

The department is also developing a centralized drug data collection system which provides objective information on the nature, scope and impact of drug abuse in California, including the populations affected, the geographical distribution of services, service gaps and overlaps. The department is also preparing an annual drug problem profile for the state which includes the scope of the problem, an assessment of the effectiveness of the existing resources, needed services, location of services needed and the populations to be served. Ongoing workload evaluation of drug programs in state hospitals will also continue to be conducted.

The Bureau of Criminal Statistics in the Department of Justice describes, interprets and reports statistical information on the incidence of crime and delinquency in its relation with narcotics and drug abuse.

As mentioned above in the general statement the full implementation of the state plan and the passage of SB 714, Chapter 1255, Statutes of 1972, will allow the state to expand its data retrieval system and program monitoring staff. With the expansion of these two functions, it is anticipated that the 1974-75 fiscal year will see a great increase in the research and evaluation capabilities which hopefully will begin to turn the statistical curve to a downward slope.

|                                                         | 72-73 | 73-74 | 74-75 | 1972-73     | 1973-74     | 1974-75     |
|---------------------------------------------------------|-------|-------|-------|-------------|-------------|-------------|
| Research and evaluation, continuing program costs ----- | 159.9 | 194.7 | 166.4 | \$2,589,042 | \$9,593,646 | \$8,290,474 |
| Department of Mental Hygiene -----                      | 5     | -     | -     | 462,472     | -           | -           |
| Department of Corrections -----                         | 7     | 7     | 7     | 76,000      | 82,399      | 83,968      |
| Department of Youth Authority -----                     | 5     | 9     | 9     | 43,601      | 90,900      | 93,786      |
| Department of Public Health -----                       | 0.5   | -     | -     | 8,243       | -           | -           |
| Office of Narcotics and Drug Abuse -----                | 5.3   | 15    | 15    | 161,165     | 6,493,334   | 5,565,456   |
| University of California -----                          | 137.1 | 158.2 | 129.9 | 1,837,561   | 2,717,650   | 2,316,965   |
| Department of Health -----                              | -     | 5.5   | 5.5   | -           | 209,363     | 230,299     |

OFFICE OF NARCOTICS AND DRUG ABUSE—Continued

SUMMARY BY OBJECT

LOCAL ASSISTANCE

| PERSONAL SERVICES                                   | 72-73 | 73-74 | 74-75 | 1972-73 | 1973-74      | 1974-75      |
|-----------------------------------------------------|-------|-------|-------|---------|--------------|--------------|
| Merit salary adjustment -----                       | -     | -     | -     | -       | -            | (\$11,689)   |
| Proposed new positions -----                        | -     | 15    | 15    | -       | \$218,160    | 229,849      |
| Totals, Salaries and Wages -----                    | -     | 15    | 15    | -       | \$218,160    | \$229,849    |
| Estimated salary savings -----                      | -     | -     | -     | -       | -4,363       | -4,596       |
| Net Totals, Salaries and Wages --                   | -     | -     | -     | -       | \$213,797    | \$225,253    |
| Staff benefits -----                                | -     | -     | -     | -       | 28,862       | 30,409       |
| Totals, Personal Services -----                     | -     | -     | -     | -       | \$242,659    | \$255,662    |
| OPERATING EXPENSES AND EQUIPMENT                    |       |       |       |         |              |              |
| General expense -----                               | -     | -     | -     | -       | \$14,000     | \$14,700     |
| Communications -----                                | -     | -     | -     | -       | 12,000       | 12,600       |
| Travel—in-state -----                               | -     | -     | -     | -       | 12,000       | 12,600       |
| Travel—out-of-state -----                           | -     | -     | -     | -       | 3,800        | 3,990        |
| Consultant services -----                           | -     | -     | -     | -       | 78,465       | 54,000       |
| Rent -----                                          | -     | -     | -     | -       | 10,140       | 10,700       |
| Equipment -----                                     | -     | -     | -     | -       | 5,000        | 5,000        |
| Provider contracts -----                            | -     | -     | -     | -       | 6,115,270    | 5,196,204    |
| Totals, Operating Expenses and Equipment -----      | -     | -     | -     | -       | \$6,250,675  | \$5,309,794  |
| Totals, Expenditures -----                          | -     | -     | -     | -       | \$6,493,334  | \$5,565,456  |
| Less: Amount included in Department of Health ----- | -     | -     | -     | -       | -\$6,493,334 | -\$5,565,456 |
| Net Expenditures -----                              | -     | -     | -     | -       | -            | -            |

RECONCILIATION WITH APPROPRIATIONS

LOCAL ASSISTANCE

General Fund

| APPROPRIATIONS                                            | 1972-73      | 1973-74 | 1974-75 |
|-----------------------------------------------------------|--------------|---------|---------|
| Chapter 1255, Statutes of 1972 (Drug Abuse Program) ----- | \$14,344,252 | -       | -       |
| Balance Available in Subsequent Year:                     |              |         |         |
| Chapter 1255, Statutes of 1972 -----                      | -14,344,252  | -       | -       |
| TOTALS, EXPENDITURES -----                                | -            | - *     | - *     |

CHANGES IN  
AUTHORIZED POSITIONS

|                                        | 72-73 | MAN-YEARS<br>73-74 | 74-75 | 1972-73     | 1973-74   | 1974-75   |
|----------------------------------------|-------|--------------------|-------|-------------|-----------|-----------|
| Grand Totals, Authorized Positions --- | -     | -                  | -     | -           | -         | -         |
| Proposed New Positions:                |       |                    |       |             |           |           |
| Director -----                         | -     | 1                  | 1     | \$26,375    | \$25,000  | \$26,375  |
| Deputy director -----                  | -     | 1                  | 1     | 23,210      | 22,000    | 23,210    |
| SALARY RANGE                           |       |                    |       |             |           |           |
| Asst chief BCS -----                   | -     | 1                  | 1     | 1,533-1,864 | 22,368    | 23,486    |
| Staff adm I -----                      | -     | 1                  | 1     | 1,324-1,611 | 18,252    | 19,255    |
| Community prog anal III -----          | -     | 1                  | 1     | 1,324-1,611 | 18,252    | 19,255    |
| Staff gov prog analyst -----           | -     | 1                  | 1     | 1,324-1,611 | 18,252    | 19,255    |
| Assoc gov prog analyst -----           | -     | 2                  | 2     | 1,202-1,460 | 33,192    | 35,016    |
| Adm asst I -----                       | -     | 1                  | 1     | 988-1,260   | 13,656    | 14,407    |
| Asst mgt analyst -----                 | -     | 1                  | 1     | 988-1,202   | 12,372    | 12,990    |
| Sr steno -----                         | -     | 1                  | 1     | 638-814     | 8,800     | 9,284     |
| Steno II -----                         | -     | 2                  | 2     | 551-669     | 13,488    | 14,162    |
| Clk-typist II -----                    | -     | 2                  | 2     | 538-721     | 12,528    | 13,154    |
| TOTALS, SALARIES AND WAGES --          | -     | 15                 | 15    | -           | \$218,160 | \$229,849 |

\* Expenditures for current and budget year from Chapter 1255, Statutes of 1972 are reflected in the Department of Health.



## OFFICE OF SPECIAL SERVICES

The Office of Special Services was established by Chapter 918 of the Statutes of 1972 to centralize within the Health and Welfare Agency the overall responsibility for statewide programs dealing with alcoholism, developmental disabilities, and narcotics and drug abuse. Funding for the Office of Special Services was denied by legislative action in the 1973

legislative session. Those functions that would have been consolidated under the control of the Office of Special Services can be found in the Governor's budget listed as separate offices. Reported in this presentation are the 1972-73 expenditures for the Consolidated Management Section of the Office of Special Services.

## SUMMARY OF PROGRAM REQUIREMENTS

|                                         | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|----------------------|---------------------|
| Management planning (General Fund)----- | \$48,508          | -                    | -                   |
| Personnel man-years -----               | 1.4               | -                    | -                   |

## SUMMARY BY OBJECT

## STATE OPERATIONS

|                                           | 72-73 | 73-74 | 74-75 | 1972-73  | 1973-74 | 1974-75 |
|-------------------------------------------|-------|-------|-------|----------|---------|---------|
| PERSONAL SERVICES                         |       |       |       |          |         |         |
| Net Totals, Salaries and Wages ----       | 1.4   | -     | -     | \$33,465 | -       | -       |
| Staff benefits -----                      | -     | -     | -     | 3,712    | -       | -       |
| Totals, Personal Services -----           | 1.4   | -     | -     | \$37,177 | -       | -       |
| Operating Expenses and Equipment-----     |       |       |       | 11,331   | -       | -       |
| Totals, Expenditures (General Fund) ----- |       |       |       | \$48,508 | -       | -       |

## RECONCILIATION WITH APPROPRIATIONS

## STATE OPERATIONS

## General Fund

|                                            | 1972-73  | 1973-74 | 1974-75 |
|--------------------------------------------|----------|---------|---------|
| Chapter 918, Statutes of 1972-----         | \$50,000 | -       | -       |
| Unexpended balance, estimated savings----- | -1,492   | -       | -       |
| TOTALS, EXPENDITURES -----                 | \$48,508 | -       | -       |



**Health and Welfare Agency**  
**OFFICE OF DATA PROCESSING**  
**Program Objectives**

The primary objectives of the Office of Data Processing are:

To eliminate duplication of external collection of similar data by coordinating single source collection from external sources, where practical, of data that is common to the needs of more than one member department.

To improve the effectiveness of EDP applications throughout the Health and Welfare Agency according to annual plans through agency-level supervision of, and technical support to, departmental EDP staffs.

To develop and utilize common data elements of the member departments through consolidation into

common data bases and, where feasible, to assure optimum availability of required information, consistent with effective information security requirements at minimum cost.

To develop and utilize EDP capabilities and an agency management information system for assisting the Secretary of the Health and Welfare Agency to monitor the performance of member departments.

To lower the overall unit cost of data communications, processing and storage, consistent with meeting the kinds and levels of service required by member departments in support of their programs through an orderly conversion of existing applications without major disruption in the level of services.

**SUMMARY OF PROGRAM REQUIREMENTS**

|                                    |  |
|------------------------------------|--|
| I. Organization and planning ----- |  |
| II. Administration -----           |  |
| <b>TOTALS, PROGRAMS</b> -----      |  |
| Reimbursements—other -----         |  |
| <b>NET TOTALS, PROGRAMS</b> -----  |  |
| General Fund -----                 |  |
| Personnel man-years -----          |  |

| ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------|----------------------|---------------------|
| —                 | \$100,000            | \$200,000           |
| \$133,040         | 10,649               | —                   |
| <b>\$133,040</b>  | <b>\$110,649</b>     | <b>\$200,000</b>    |
| —                 | -100,000             | —                   |
| <b>\$133,040</b>  | <b>\$10,649</b>      | <b>\$200,000</b>    |
| 133,040           | 10,649               | 200,000             |
| 4.2               | 2.5                  | 4                   |

**I. ORGANIZATION AND PLANNING**

*Need*

Electronic data processing (EDP) is employed by most departments in the Health and Welfare Agency in support of their management and technical programs. Agency management must play a strong role in providing leadership to the data processing functions and in placing a high priority and emphasis on improving management of operations and systems coordination among departments.

*Objective*

To establish and place into operation a form of centralized management of EDP to insure that necessary EDP services are provided to Health and Welfare Agency member departments at minimum cost.

*General Description*

The Health and Welfare Agency will provide needed support to all member departments by:

- a. Guiding departmental EDP staffs in effective systems design and efficient equipment utilization.
- b. Developing common data base and single-source common data collection opportunities.
- c. Coordinating the necessary equipment and operations capability required in the most cost effective manner.

Consolidation of equipment or personnel will not be an objective.

| PROGRAM REQUIREMENTS            | 72-73 | 73-74 | 74-75 | 1972-73 | 1973-74   | 1974-75   |
|---------------------------------|-------|-------|-------|---------|-----------|-----------|
| Organization and planning ----- | —     | 2     | 4     | —       | \$100,000 | \$200,000 |
| General Fund -----              | —     | —     | —     | —       | —         | 200,000   |
| Reimbursements -----            | —     | —     | —     | —       | 100,000   | —         |

**Health and Welfare Agency**  
**OFFICE OF DATA PROCESSING—Continued**

**II. ADMINISTRATION**

*Need*

Legislative conference committee action immediately prior to the enactment of the 1973 Budget Bill eliminated support funds requested for the Consolidated Data Center. Employees who had not found employment were paid from the emergency fund during July 1973 until layoff notices took effect.

*Objective*

To comply with State Personnel Board Rule No. 455

and to allow remaining employees a reasonable period of time during which to secure other employment.

*General Description*

The current year represents a complete cessation of Consolidated Data Center activity and the creation of a new organizational entity with a substantially different objective. The man-years and expenditures enumerated above reflect the actions taken to phase out the Consolidated Data Center.

| PROGRAM REQUIREMENTS | 72-73 | 73-74 | 74-75 | 1972-73   | 1973-74  | 1974-75 |
|----------------------|-------|-------|-------|-----------|----------|---------|
| Administration ----- | 42.2  | 0.5   | —     | \$133,040 | \$10,649 | —       |
| General Fund -----   |       |       |       | 133,040   | 10,649   | —       |

**SUMMARY BY OBJECT**

**SUPPORT**

| PERSONAL SERVICES                              | 72-73 | 73-74 | 74-75 | 1972-73   | 1973-74   | 1974-75   |
|------------------------------------------------|-------|-------|-------|-----------|-----------|-----------|
| Authorized positions -----                     | 4.2   | 0.5   | —     | \$89,580  | \$9,382   | —         |
| Workload and administrative adjustments -----  | —     | 2     | 4     | \$89,580  | \$50,044  | \$81,324  |
| Totals, Salaries and Wages -----               | 4.2   | 2.5   | 4     | \$89,580  | \$50,044  | \$81,324  |
| Net Totals, Salaries and Wages --              | 4.2   | 2.5   | 4     | \$89,580  | \$50,044  | \$81,324  |
| Staff benefits -----                           | —     | —     | —     | 12,541    | 6,506     | 10,572    |
| Totals, Personal Services -----                | 4.2   | 2.5   | 4     | 102,121   | \$56,550  | \$91,896  |
| OPERATING EXPENSES AND EQUIPMENT               |       |       |       |           |           |           |
| General expense -----                          |       |       |       | \$22,905  | \$650     | \$1,300   |
| State pro rata -----                           |       |       |       | 1,908     | —         | —         |
| Travel—in-state -----                          |       |       |       | 763       | 3,000     | 6,000     |
| Travel—out-of-state -----                      |       |       |       | 382       | —         | —         |
| Consultant and professional services -----     |       |       |       | 3,435     | 46,799    | 93,504    |
| Facilities—operation -----                     |       |       |       | 1,526     | 1,700     | 3,400     |
| Equipment -----                                |       |       |       | —         | 1,950     | 3,900     |
| Totals, Operating Expenses and Equipment ----- |       |       |       | \$30,919  | \$54,099  | \$108,104 |
| TOTALS, EXPENDITURES -----                     |       |       |       | \$133,040 | \$110,649 | \$200,000 |
| Reimbursements—other -----                     |       |       |       | —         | —100,000  | —         |
| NET TOTALS, EXPENDITURES (General Fund) -----  |       |       |       | \$133,040 | \$10,649  | \$200,000 |

**RECONCILIATION WITH APPROPRIATIONS**

**SUPPORT**

**General Fund**

| APPROPRIATIONS                              | 1972-73     | 1973-74  | 1974-75   |
|---------------------------------------------|-------------|----------|-----------|
| Budget Act appropriation -----              | \$1,000,000 | —        | \$200,000 |
| Allocation from emergency fund -----        | —           | \$10,834 | —         |
| Totals, Available -----                     | \$1,000,000 | \$10,834 | \$200,000 |
| Unexpended balance, estimated savings ----- | —866,960    | —185     | —         |
| TOTALS, EXPENDITURES -----                  | \$133,040   | \$10,649 | \$200,000 |

**Health and Welfare Agency**  
**OFFICE OF DATA PROCESSING—Continued**

| CHANGES IN<br>AUTHORIZED POSITIONS                         | MAN-YEARS  |            |          | 1972-73         | 1973-74         | 1974-75         |
|------------------------------------------------------------|------------|------------|----------|-----------------|-----------------|-----------------|
|                                                            | 72-73      | 73-74      | 74-75    |                 |                 |                 |
| Authorized Positions -----                                 | 4.2        | 0.5        | -        | \$89,580        | \$9,382         | -               |
| Workload and Administrative<br>Adjustments:                |            |            |          |                 |                 |                 |
| Director -----                                             | -          | 0.5        | -        | 1,957-2,379     | 12,954          | -               |
| Chief, plans and sys devel -----                           | -          | 0.5        | -        | 1,776-2,159     | 11,742          | -               |
| Chief, opns rev and assistance -----                       | -          | 0.5        | -        | 1,776-2,159     | 11,742          | -               |
| Sr steno -----                                             | -          | 0.5        | -        | 605-772         | 4,224           | -               |
| Totals, Workload and Adminis-<br>trative Adjustments ----- | -          | 2          | -        | -               | \$40,662        | -               |
| Proposed New Positions:                                    |            |            |          |                 |                 |                 |
| Director -----                                             | -          | -          | 1        | 1,957-2,379     | -               | 25,908          |
| Chief, plans and sys devel -----                           | -          | -          | 1        | 1,776-2,159     | -               | 23,484          |
| Chief, opns rev and assistance -----                       | -          | -          | 1        | 1,776-2,159     | -               | 23,484          |
| Sr steno -----                                             | -          | -          | 1        | 605-772         | -               | 8,448           |
| Totals, Proposed New Positions ---                         | -          | -          | 4        | -               | -               | \$81,324        |
| Totals, Adjustments -----                                  | -          | 2          | 4        | -               | \$50,044        | \$81,324        |
| <b>TOTALS, SALARIES AND WAGES</b>                          | <b>4.2</b> | <b>2.5</b> | <b>4</b> | <b>\$89,580</b> | <b>\$50,044</b> | <b>\$81,324</b> |



## DEPARTMENT OF HEALTH

### Program Objectives

The Department of Health consolidates the duties, powers, purposes, responsibilities, and jurisdictions of the former Departments of Mental Hygiene, Health Care Services, Public Health, the disability determination function of the Department of Rehabilitation, and the social services function of the Department of Social Welfare.

The department is composed of four health system line organizations: health treatment systems, health financing systems, health protection systems and health quality systems, whose respective functions are closely coordinated. Administrative support is provided by health administrative systems.

The department's specific goals are:

1. Identify health needs and develop programs to meet them, based on relative priorities and effectiveness.

2. Promote an environment that will contribute to human health and well-being.

3. Assure the availability of comprehensive health services for all Californians, utilizing both public and private health resources.

4. Assure that quality standards for health programs are established and maintained.

5. Assist in coordinating the activities of health agencies—state and local, public and private—along with medical schools, hospitals and private practitioners, in providing health services.

6. Promote the development of new knowledge concerning the causes and cures of illness and the means of delivering health services to the public.

7. Help all the state's citizens to understand the essentials of positive personal health and the effective use of available health services.

8. Provide maximum protection of the general public health environment.

### HEALTH PROGRAMS FOR CHILDREN

Children receive special attention in Department of Health programs.

Perhaps the most ambitious health program ever undertaken in California is the Child Health Disability Program. Mandated by AB 2068 (1973), it is being implemented by a special project team headed by a deputy director.

The legislation calls for a comprehensive program of child health screening and assessment to be established in all 58 counties by July 1, 1974. It requires that beginning July 1, 1975, every child must undergo health screening before enrollment in the first grade.

Other department programs for children and young people include:

#### Health Financing Systems

Crippled children services (CCS) administers programs in 35 counties, develops standards and procedures in the other 23. CCS conducts early casefinding of children with handicapping conditions, and provides them with high quality comprehensive medical and related services.

Medi-Cal program provides total medical care for children of low-income families. Medi-Cal conducts early and periodic screening, diagnosis and treatment of eligible beneficiaries under age 21, as required by Title XIX of the Social Security Act. In California, this program is called Medi-Screen.

#### Health Protection Systems

Special Supplemental Food Program for Women, Infants and Children (WIC) administered by the Family Health Services Section, which distributes federal funds for this special nutrition program of the U.S.

Department of Agriculture. Program will end June 30, 1974.

Adoption Services Section serves as central resource for information about, and control of all California adoptions, supervising and coordinating all public and private adoption agencies.

Family Health Services Section operates maternal and child health programs in local health agencies to reduce infant mortality and improve the health of children and mothers. This section also manages two programs to meet the particular health needs of children in so-called target groups:

Farmworkers health service.

Indian health.

As part of its maternal and child care service, the Family Health Services Section provides consultation, technical assistance, coordination, and help with health studies to some 40 local projects, ranging from informational services to total comprehensive health services for children in these groups.

#### Health Treatment Systems

Developmental Disabilities Program administers regional centers for developmentally disabled children and state hospital services for multihandicapped children.

Mental Disabilities Program provides services in the communities and in state hospitals for emotionally disturbed children who need 24-hour psychiatric care and other services. Special programs for children are conducted at Napa State Hospital and Camarillo State Hospital.

Substance Abuse Program administers local drug abuse programs that relate primarily to young people, many under 18, who are addicted to drugs.

DEPARTMENT OF HEALTH—Continued

SUMMARY OF PROGRAM REQUIREMENTS

|                                                             | MAN-YEARS |          |          | ACTUAL  | ESTIMATED       | PROPOSED        |
|-------------------------------------------------------------|-----------|----------|----------|---------|-----------------|-----------------|
|                                                             | 72-73     | 73-74    | 74-75    | 1972-73 | 1973-74         | 1974-75         |
| <b>HEALTH TREATMENT SYSTEMS</b>                             |           |          |          |         |                 |                 |
| I. Mental disabilities program                              | -         | 6,074.3  | 4,326.8  | -       | \$313,031,148   | \$314,346,350   |
| II. Developmental disabilities                              | -         | 9,241.1  | 10,138.5 | -       | 174,904,568     | 197,269,963     |
| III. Substance abuse                                        | -         | 969      | 969      | -       | 45,158,078      | 50,098,684      |
| IV. Hospital operations and support services (distributed)  | -         | (10)     | (10)     | -       | (171,044)       | (174,309)       |
| <b>HEALTH FINANCING SYSTEMS</b>                             |           |          |          |         |                 |                 |
| V. California medical assistance program                    | -         | 1,094.8  | 812.8    | -       | 1,545,464,931   | 1,593,837,014   |
| VI. Crippled children's services program                    | -         | 61.5     | 61.5     | -       | 23,215,154      | 24,088,069      |
| <b>HEALTH PROTECTION SYSTEMS</b>                            |           |          |          |         |                 |                 |
| VII. Environmental health services program                  | -         | 408.1    | 416.6    | -       | 8,432,839       | 8,839,013       |
| VIII. Laboratory services program                           | -         | 374.8    | 381.8    | -       | 7,015,577       | 7,377,759       |
| IX. Preventive medical services program                     | -         | 214.4    | 217.5    | -       | 24,046,501      | 25,548,194      |
| X. Social services program                                  | -         | 154      | 153      | -       | 270,568,513     | 313,911,311     |
| <b>HEALTH QUALITY SYSTEMS</b>                               |           |          |          |         |                 |                 |
| XI. Licensing and certification program                     | -         | 494.8    | 437.2    | -       | 17,767,307      | 12,738,609      |
| XII. Comprehensive health planning program                  | -         | 72.4     | 91.4     | -       | 1,522,783       | 1,945,156       |
| XIII. Surveillance program                                  | -         | 173.2    | 225.5    | -       | 3,124,437       | 4,008,338       |
| XIV. Standards evaluation and research program              | -         | 129.1    | 174.1    | -       | 2,647,987       | 3,320,900       |
| XV. Disability evaluation program                           | -         | 1,067.2  | 1,067.2  | -       | 16,534,596      | 23,504,591      |
| <b>HEALTH ADMINISTRATION SYSTEMS</b>                        |           |          |          |         |                 |                 |
| XVI. Health administration (distributed)                    | -         | (905.6)  | (924.3)  | -       | (20,934,877)    | (21,813,756)    |
| (undistributed)                                             | -         | -        | -        | -       | 16,743,808      | 22,369,786      |
| XVII. Legislative mandates                                  | -         | -        | -        | -       | 392,900         | 786,260         |
| <b>TOTALS, PROGRAMS</b>                                     | -         | 20,528.7 | 19,472.9 | -       | \$2,470,571,127 | \$2,603,989,997 |
| <i>Reimbursements:</i>                                      |           |          |          |         |                 |                 |
| Federal                                                     | -         | -        | -        | -       | -24,283,554     | -30,108,832     |
| Other                                                       | -         | -        | -        | -       | -11,164,795     | -14,970,076     |
| Local programs                                              | -         | -        | -        | -       | -94,921,049     | -102,065,672    |
| Transfer of estimated savings from Medi-Cal                 | -         | -        | -        | -       | -               | -5,434,181      |
| <b>NET TOTALS, PROGRAMS</b>                                 | -         | -        | -        | -       | \$2,340,201,729 | \$2,451,411,236 |
| General Fund                                                | -         | -        | -        | -       | 1,074,042,689   | 1,111,046,488   |
| Federal funds                                               | -         | -        | -        | -       | 940,975,718     | 1,002,402,513   |
| State Transportation Fund—Motor Vehicle Account             | -         | -        | -        | -       | 141,450         | 212,941         |
| Health Facilities Construction Loan Insurance Fund          | -         | -        | -        | -       | 153,462         | 161,902         |
| Contingent Fund, Board of Medical Examiners                 | -         | -        | -        | -       | 272,733         | -               |
| County funds                                                | -         | -        | -        | -       | 318,756,677     | 331,528,584     |
| Family repayments                                           | -         | -        | -        | -       | 3,664,000       | 3,664,000       |
| Architecture Public Building Fund—Hospital Building Account | -         | -        | -        | -       | 2,100,000       | 2,200,000       |
| Hazardous Waste Control Account—General Fund                | -         | -        | -        | -       | 95,000          | 194,808         |

Health Treatment Systems Programs

The Health Treatment Systems Programs provide services for the mentally disabled, developmental disabled, alcoholics and drug abusers in a variety of public and private facilities coordinated by regional centers and Local Mental Health Programs. The regional centers and Local Mental Health Programs screen, evaluate, diagnose, and refer persons for inpatient

care in the community or at a state hospital, or other appropriate outpatient care facilities. Although the services of the health treatment systems are primarily of a health delivery nature, they also include public education, manpower training, and continuous program evaluation.

I. MENTAL DISABILITIES PROGRAM

The Mental Disabilities Program is responsible for the operation of the Lanterman-Petris-Short Act and the Short-Doyle Act. The single mental health program can be divided into community mental health operations and state hospitals operated on behalf of

the various community programs. Penal Code and non-LPS patients receive services in the state hospitals but are not considered part of the community mental health programs.



**DEPARTMENT OF HEALTH—Continued**  
**Health Treatment Systems Programs—Continued**

**I. MENTAL DISABILITIES PROGRAM—Continued**

| PROGRAM REQUIREMENTS                              | 72-73 | 73-74   | 74-75   | 1972-73 | 1973-74       | 1974-75       |
|---------------------------------------------------|-------|---------|---------|---------|---------------|---------------|
| Totals, Mental Disabilities Program --            | -     | 6,074.3 | 4,326.8 | -       | \$313,031,148 | \$314,346,350 |
| General Fund -----                                | -     | -       | -       | -       | 217,397,477   | 211,245,783   |
| Reimbursements:                                   |       |         |         |         |               |               |
| Other -----                                       | -     | -       | -       | -       | 712,622       | 1,034,895     |
| Local programs -----                              | -     | -       | -       | -       | 94,921,049    | 102,065,672   |
| Program Elements:                                 |       |         |         |         |               |               |
| A. Community Mental Health:                       |       |         |         |         |               |               |
| 1. Adult mentally ill -----                       | -     | -       | -       | -       | 179,107,879   | 189,759,400   |
| 2. Children and adolescents -----                 | -     | -       | -       | -       | 46,243,342    | 49,996,436    |
| 3. Aged -----                                     | -     | -       | -       | -       | 6,200,224     | 6,703,432     |
| 4. Precare and aftercare services -----           | -     | 516.4   | 516.4   | -       | (8,822,135)   | (9,336,008)   |
| 5. Placement -----                                | -     | -       | -       | -       | (1,831,685)   | (1,494,320)   |
| B. State Hospital Programs:                       |       |         |         |         |               |               |
| 1. Children and adolescents -----                 | -     | 439.5   | 439.5   | -       | 7,692,425     | 8,230,894     |
| 2. Adult mentally ill -----                       | -     | 2,776.4 | 1,215.9 | -       | 39,006,981    | 28,998,092    |
| 3. Aged -----                                     | -     | 552     | 292     | -       | 9,665,673     | 5,122,808     |
| 4. Penal Code commitments -----                   | -     | 1,778.2 | 1,851.2 | -       | 24,995,745    | 25,410,152    |
| 5. Non-LPS -----                                  | -     | 11.8    | 11.8    | -       | 118,879       | 125,136       |
| 6. Hospital operations and support services ----- | -     | (4)     | (4)     | -       | (68,417)      | (69,724)      |
| C. Administration -----                           | -     | (99.6)  | (110.3) | -       | (2,291,558)   | (2,637,592)   |

**Need**

It is widely held that at some time in their lives, 10 percent of all people of all ages in California experience mental and emotional crises causing them to seek help. The economic and social costs of these crises are incalculable but enormous. These crises place the person at high risk for long-lasting disorders and disabilities. They sometimes take the form of mental illness, drug abuse or alcoholism. These dangers illustrate the need for early identification and speedy, skilled crisis intervention. When needs for identification and intervention are adequately met, the intensity and duration of the disability are minimized or avoided. Failure to meet this need early prolongs the duration of disability and requires time-consuming and expensive processes of specialized treatment, retraining and rehabilitation.

**Objectives**

1. Provide the means of prevention, early diagnosis and immediate treatment intervention of mental and emotional crises which result in damage to the principal and/or to others, in order to prevent such damage and extended treatment procedures.
2. Provide early and readily-available modes of treatment in order to reduce need for 24-hour total care hospitalization with its accompanying higher costs.

3. When 24-hour treatment is required, provide it in such a way that the patient is returned quickly to his environment with a good chance to lead a normal responsible life.

**Authority**

Divisions 4 through 8, Welfare and Institutions Code.

**General Description**

The care of the mentally disabled is a responsibility shared by the state and the counties. The counties bear the prime responsibility for the care and treatment within specified target groups and priorities as to types of treatment established by law. Under this system 24-hour hospitalization is the least acceptable form of treatment. Locally provided outpatient care is the most acceptable.

This philosophy, and accompanying legal requirements, have promoted the development of extensive county-based programs. State-operated hospitals which provide 24-hour hospitalization services in cases where such care is required, have been reduced in number, size and importance by these county-based programs.

The Health and Welfare Agency's Director of Health has major responsibilities for the local programs for the mentally disabled. After consultation



# DEPARTMENT OF HEALTH—Continued

## Health Treatment Systems Programs—Continued

### I. MENTAL DISABILITIES PROGRAM—Continued

with the California Conference of Local Mental Health Directors, he adopts suitable rules, regulations, and standards governing the provision of care to the mentally disabled. He allocates appropriated funds to the various county programs based on their needs, and evaluates their performance.

This budget is presented on the basis of the direct local programs and programs carried on at the state hospitals which include services provided either under contract with the local mental health programs or carrying out legal responsibilities not covered by the Lanterman-Petris-Short Act.

#### A. Community Mental Health

Community mental health services have been established in every county. The rapid shift in locale of such services from state hospitals to the local level has made it possible for the first time to pursue mental health efforts on the basis of the same principles which govern other health services. These include: prevention; early and accurate diagnosis; prompt, appropriate and effective treatment; and vigorous rehabilitation efforts to prevent relapse.

Prevention of mental, emotional, and behavioral disorders requires public information and education, as well as consultation with persons in the community. People most likely to encounter individuals that develop disorders are their family members, teachers, social workers, probation and law enforcement officers, physicians, and clergymen. These activities are best carried out within the communities from which the potential patient comes.

Early diagnosis rests partly upon the same measures used in prevention and is facilitated by the existence of local mental health facilities where people will go more readily than they will to large and remote institutions. The accuracy of diagnosis is markedly improved when professional personnel are familiar with the social, cultural, and economic factors surrounding the person who has come for help.

Community mental health services have great flexibility in treatment methods and are able to employ substitutes for full-time hospitalization that have never before been possible on any large scale. These substitutes include various forms of individual and group psychotherapy, partial hospitalization, brief reality-based full-time inpatient care aimed at crisis intervention and easy movement of patients from one treatment form to another, depending upon patient needs.

Under the Short-Doyle Act, all persons receiving services through the community programs are required to pay all or a part of the actual cost of the service, depending upon their ability to do so. A uniform statewide system for determining ability to pay was established by the department and went into effect October 1, 1971. The state pays 90 percent of those costs not recovered through patient fees, insurance or third-party payors. The counties pay the other 10 percent. The county share is substantial in terms of dollars and assures the interest and active participation by county governments as well as by numerous official and voluntary agencies within the communities served.

Medical directors of local programs are required to make the fullest possible use of all public and private mental health resources in the community, to involve all who have an interest in the development of an annual and a five-year county plan, to seek and accept advice from broadly representative local mental health advisory boards, and to obtain official approval of their plans from the governing body before submitting them to the department for final review and approval. Department headquarters staff lend advice and counsel to county planning bodies and actively participate in the preparation of the plans.

Local programs' efforts to reduce state hospital admissions and utilization have been recognized by prior agreements with individual local programs to transfer funds for each patient-day in the state hospitals which they do not use. This transfer of funds is based upon an annual forecast of expected patient-days arrived at by the department and the local program. Under this arrangement, funds transferred to local program use from state hospital savings must be used for planned augmentations, innovations, and expansions of service which have been reviewed and approved by the department.

All local programs supply preventive, diagnostic, and treatment services. A significant and growing trend resulting from local operation has been the development of a number of alternatives to full-time hospital care. Many persons formerly thought to require 24-hour inpatient hospital treatment, often for prolonged periods, respond more favorably to brief treatment. As a result, many persons are able, during treatment, to carry on much or most of their normal duties at work and remain with their families. Attention is shifting from what is wrong with the mental health patient to what is still all right about him, what resources he has to work with, and what assets

Units of Services Provided in County Programs  
Fiscal Years 1959-60 Through 1972-73

| Fiscal year | Patient and collateral contacts | 24-hour hospital days | Residential days | Less than 24-hour days |
|-------------|---------------------------------|-----------------------|------------------|------------------------|
| 1959-60     | 114,108                         | 55,010                | —                | NA                     |
| 1960-61     | 111,446                         | 59,732                | —                | NA                     |
| 1961-62     | 161,226                         | 70,009                | —                | NA                     |
| 1962-63     | 159,931                         | 85,535                | —                | NA                     |
| 1963-64     | 207,765                         | 136,688               | 55,000           | 19,423                 |
| 1964-65     | 315,185                         | 227,701               | 83,694           | 31,552                 |
| 1965-66     | 536,208                         | 307,482               | 83,758           | 39,556                 |
| 1966-67     | 774,199                         | 305,393               | 85,814           | 117,593                |
| 1967-68     | 873,815                         | 307,812               | 148,940          | 143,975                |
| 1968-69     | 981,646                         | 312,581               | 219,258          | 253,478                |
| 1969-70     | 1,184,632                       | 452,017               | 334,932          | 251,992                |
| 1970-71     | 1,718,931                       | 492,365               | 307,321          | 364,091                |
| 1971-72     | 1,921,704                       | 428,827               | 314,783          | 453,703                |
| 1972-73 *   | 2,133,518                       | 491,510               | 319,725          | 514,558                |

\* Estimated.

**DEPARTMENT OF HEALTH—Continued**  
**Health Treatment Systems Programs—Continued**

**I. MENTAL DISABILITIES PROGRAM—Continued**

**A. Community Mental Health—Continued**

he brings to the task of full realization of his potential as a productive, or at least a nondependent, human being.

In keeping with the concept of a single system of mental health care in California and a single appropriation for providing such care regardless of where it is given, the community mental health programs have become the controlling element with respect to state utilization. They may choose to use state hospital

facilities and programs when these are appropriate to the treatment needs of the patient and cannot otherwise be provided by the local program directly or through contracts with private or other public agencies.

With the continuing development of local programs the day is rapidly approaching when the state will be called upon to supply direct treatment services to only a fraction of the present population in state hospitals

**EXPENDITURES—EXPENDITURE SUMMARY**

|                                                                                           | 1972-73       | 1973-74       | 1974-75       |
|-------------------------------------------------------------------------------------------|---------------|---------------|---------------|
| Program year cost for local services -----                                                | \$185,608,435 | \$257,279,031 | \$275,880,298 |
| Less:                                                                                     |               |               |               |
| Miscellaneous revenues -----                                                              | -20,535,529   | -32,804,829   | -38,117,018   |
| Social rehabilitation services—federal share -----                                        | -5,829,091    | -9,916,464    | -8,840,477    |
| Hughes alcoholism—federal grant -----                                                     | (-792,046)    | (-2,060,870)  | (-2,490,900)  |
| Alcoholic rehabilitation—federal share -----                                              | -2,500,000    | -2,531,435    | -2,632,690    |
| Medi-Cal -----                                                                            | -41,314,814   | -50,055,275   | -52,057,486   |
| Estimated savings -----                                                                   | -             | -10,444,080   | -10,361,363   |
| Net Cost, Program Year -----                                                              | \$115,429,001 | \$151,526,498 | \$163,871,264 |
| Less: Local participation -----                                                           | -11,492,901   | -14,946,603   | -16,085,381   |
| Totals, Program Year -----                                                                | \$103,936,100 | \$136,580,345 | \$147,785,883 |
| Adjustments:                                                                              |               |               |               |
| Add:                                                                                      |               |               |               |
| Audit reductions in payment -----                                                         | (240,011)     | -             | -             |
| June 1972 costs carried forward -----                                                     | -122,860      | -             | -             |
| Payments to counties exceeding \$0.01 per \$100 in assessed valuation cost increase ----- | 67,303        | 750,000       | -             |
| Transfer to Department of Rehabilitation -----                                            | (500,000)     | -             | -             |
| State share of Medi-Cal -----                                                             | 20,657,407    | 25,027,637    | 26,028,743    |
| Suhtotals, Adjustments -----                                                              | \$20,601,850  | \$25,777,637  | \$26,028,743  |
| Totals, Expenditures, Budget Year -----                                                   | \$124,537,950 | \$162,357,982 | \$173,814,626 |
| State-operated services for local programs -----                                          | 74,375,107    | 64,432,469    | 50,119,461    |
| State-mandated costs -----                                                                | -             | 383,000       | 766,260       |
| Totals, Expenditures -----                                                                | \$198,913,057 | \$227,173,451 | \$224,700,347 |
| Less:                                                                                     |               |               |               |
| Expenditures included in alcoholism program appropriation -----                           | -             | -28,460,774   | -32,947,378   |
| Expenditures included in drug abuse program appropriation -----                           | -             | -7,514,814    | -9,056,167    |
| Expenditures included in State Controller's appropriation -----                           | -             | -383,000      | -766,260      |
| Net Expenditures -----                                                                    | \$198,913,057 | \$190,814,863 | \$181,930,542 |
| Local mental health services -----                                                        | -             | (134,595,036) | (140,077,537) |
| State-operated services for local programs -----                                          | -             | (56,219,827)  | (41,853,005)  |

Widespread and growing public interest expressed directly and through the Legislature has led to the designation of target groups within the actual and potential patient population as subjects for intervention by publicly supported mental health programs. These target groups include mentally disordered children and adolescents, adults, and aged persons; alcoholics, and drug abusers. County plans are required

to be written with special attention to each of these groups, and are to include specific plans for extending needed services to each, and to evaluate their effectiveness. Certain persons within the jurisdiction of the criminal courts, including mentally disordered sex offenders and mentally disordered criminal offenders, are treated in mental health programs.



DEPARTMENT OF HEALTH—Continued

Health Treatment Systems Programs—Continued

I. MENTAL DISABILITIES PROGRAM—Continued

A. Community Mental Health—Continued

COUNTY MENTAL HEALTH PROGRAMS

ESTIMATED UNITS OF SERVICE BY TYPE OF SERVICE

Fiscal Year 1972-73

| County                 | Direct service contacts | Less than 24-hour patient days | 24-hours patient days |
|------------------------|-------------------------|--------------------------------|-----------------------|
| Total, All Counties    | 2,133,518               | 514,558                        | 811,235               |
| Alameda                | 58,027                  | 4,351                          | 36,762                |
| Alpine <sup>a</sup>    | -                       | -                              | -                     |
| Amador                 | 611                     | -                              | 52                    |
| Butte                  | 5,209                   | 1,240                          | -                     |
| Calaveras              | 1,004                   | -                              | -                     |
| Colusa                 | 972                     | -                              | 7                     |
| Contra Costa           | 43,668                  | 34,898                         | 22,051                |
| Del Norte              | 2,531                   | 367                            | 1,413                 |
| El Dorado <sup>a</sup> | 1,110                   | 1,080                          | 720                   |
| Fresno                 | 43,380                  | 18,828                         | 14,930                |
| Glenn                  | 574                     | -                              | 752                   |
| Humboldt               | 6,727                   | 6,993                          | 3,091                 |
| Imperial               | -                       | -                              | -                     |
| Inyo                   | 1,145                   | -                              | 377                   |
| Kern                   | 39,482                  | 10,265                         | 8,923                 |
| Kings                  | 10,078                  | 4,997                          | 1,800                 |
| Lake                   | 3,329                   | -                              | -                     |
| Lassen                 | 1,534                   | -                              | -                     |
| Los Angeles            | 541,461                 | 18,849                         | 403,490               |
| Madera                 | 3,636                   | 7,808                          | 953                   |
| Marin                  | 48,472                  | 10,251                         | 13,455                |
| Mariposa               | 364                     | -                              | 64                    |
| Mendocino              | 7,762                   | 476                            | 3,657                 |
| Merced                 | 6,891                   | 4,570                          | 2,517                 |
| Modoc                  | 685                     | -                              | -                     |
| Mono <sup>a</sup>      | -                       | -                              | -                     |
| Monterey               | 27,890                  | 3,640                          | 6,428                 |
| Napa                   | 7,898                   | 3,165                          | -                     |
| Nevada                 | 1,467                   | -                              | -                     |
| Orange                 | 96,384                  | 5,610                          | 9,557                 |
| Placer                 | 8,971                   | 1,795                          | 1,891                 |
| Plumas                 | 1,390                   | -                              | 1                     |
| Riverside              | 92,947                  | 3,955                          | 15,120                |
| Sacramento             | 73,346                  | 13,382                         | 31,922                |
| San Benito             | 578                     | -                              | 17                    |
| San Bernardino         | 99,600                  | 16,824                         | 15,048                |
| San Diego              | 78,459                  | 30,017                         | 38,429                |
| San Francisco          | 223,104                 | 69,052                         | 60,618                |
| San Joaquin            | 59,784                  | 27,250                         | -                     |
| San Luis Obispo        | 18,374                  | 10,182                         | 7,029                 |
| San Mateo              | 79,925                  | 55,490                         | 14,357                |
| Santa Barbara          | 48,588                  | 13,668                         | 6,946                 |
| Santa Clara            | 204,624                 | 65,772                         | 44,724                |
| Santa Cruz             | 21,634                  | 624                            | 5,429                 |
| Shasta                 | 6,391                   | 185                            | 3,920                 |
| Sierra                 | 778                     | -                              | -                     |
| Siskiyou               | 2,163                   | -                              | 872                   |
| Solano                 | 7,468                   | 1,972                          | 1,320                 |
| Sonoma                 | 28,346                  | 6,016                          | 5,949                 |
| Stanislaus             | 11,976                  | 13,382                         | 1,390                 |
| Sutter-Yuba            | 13,200                  | 1,219                          | 3,194                 |
| Tehama                 | 2,329                   | 675                            | 1,214                 |
| Trinity                | 1,424                   | -                              | 309                   |
| Tulare                 | 22,039                  | 14,407                         | 6,679                 |
| Tuolumne               | 24,499                  | 438                            | 77                    |
| Ventura                | 34,694                  | 30,865                         | 12,750                |
| Yolo                   | 14,596                  | -                              | 1,031                 |
| Yuba <sup>b</sup>      | -                       | -                              | -                     |

<sup>a</sup> Services which El Dorado provides for Alpine and Mono are included in the El Dorado totals.

<sup>b</sup> Yuba totals are included in Sutter totals.



## DEPARTMENT OF HEALTH—Continued

## Health Treatment Systems Programs—Continued

## I. MENTAL DISABILITIES PROGRAM—Continued

## A. Community Mental Health—Continued

## 1. Adult Mentally Ill

The largest class of patients in community programs is the mentally disordered adult. However, during the past decade there has been a shift in the pattern of services to mentally disordered adults. While utilization of all services has greatly increased, there is an increased emphasis of brief inpatient treatment and the use of alternatives to hospitalization.

## 2. Children and Adolescents

The establishment of programs and facilities for children has not developed as rapidly within the local communities as programs for mentally disordered adults. Children and adolescents make up about 27 percent of the California population but only account for 12 percent of the total 24-hour care utilization, partly because few children are generally considered to require institution-based treatment. They account for 14 percent of partial day care and 20 percent of outpatient care. Many children and adolescents are treated as part of a family unit which is why they amount to 44 percent of all collateral services.

## 3. Aged

The liberalization of old age assistance programs, medical assistance to the aged, and Medi-Cal, together with the development of boarding homes and nursing care facilities have provided fiscal and residential resources required for community care. Community mental health services places emphasis on supportive and supplemental services for the aged rather than direct 24-hour care.

## 4. Precare and Aftercare Services

This may be provided directly by the county or through contact with the community services section of the department. This program provides out-of-home placements and monitoring services to assure a proper level of physical, medical and social conditions of persons released from active treatment in state hospitals or local programs.

## 5. Placement

Funds are available to pay for placement costs in board and care, family care, or private institutions. Placements are made either by the county program or by the community services section of the department.

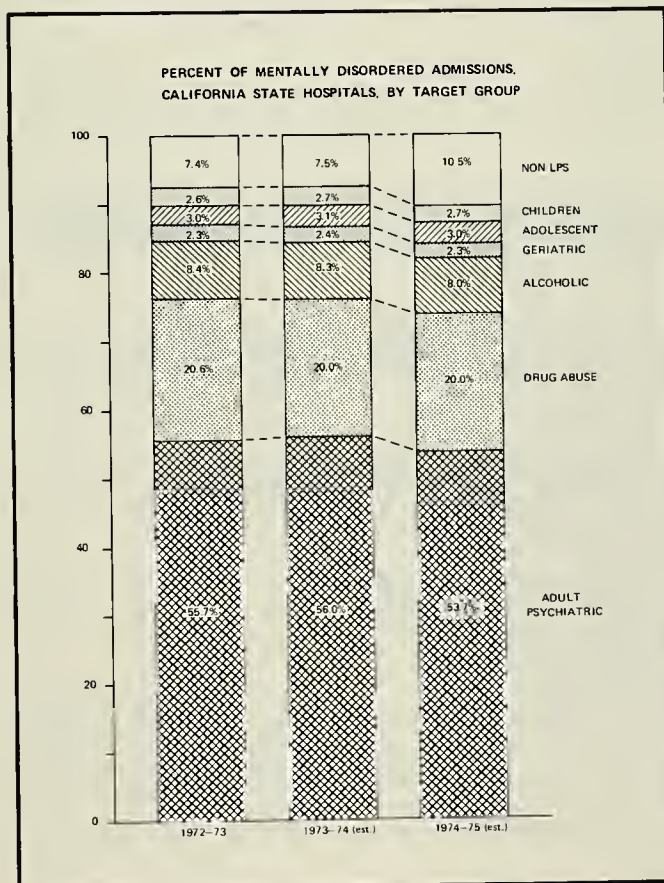
STATE HOSPITAL INHOSPITAL POPULATION<sup>1</sup> COUNT

| STATE HOSPITAL                               | LAST WEDNESDAY OF FISCAL YEAR |                    |                    |                  |                  | AVERAGE FOR THE FISCAL YEAR |                    |                    |                  |                  |
|----------------------------------------------|-------------------------------|--------------------|--------------------|------------------|------------------|-----------------------------|--------------------|--------------------|------------------|------------------|
|                                              | Observed                      | Observed           | Observed           | Estimated        | Estimated        | Observed                    | Observed           | Observed           | Estimated        | Estimated        |
|                                              | 6-30-71                       | 6-28-72            | 6-27-73            | 6-26-74          | 6-25-75          | 70-71                       | 71-72              | 72-73              | 73-74            | 74-75            |
| <b>HOSPITALS FOR THE MENTALLY RETARDED</b>   |                               |                    |                    |                  |                  |                             |                    |                    |                  |                  |
| Agnews                                       | 485                           | 712                | 737                | 777              | 824              | 495                         | 543                | 732                | 746              | 789              |
| Camarillo                                    | 610                           | 614                | 617                | 651              | 779              | 586                         | 609                | 599                | 625              | 707              |
| DeWitt                                       | 356                           | closed             | closed             | closed           | closed           | 443                         | 299                | closed             | closed           | closed           |
| Napa                                         | 390                           | 397                | 398                | 409              | 477              | 357                         | 402                | 398                | 403              | 443              |
| Patton                                       | 382                           | 383                | 371                | 390              | 504              | 389                         | 385                | 368                | 380              | 447              |
| Fairview                                     | 1,781                         | 1,745              | 1,685              | 1,688            | 1,606            | 1,999                       | 1,757              | 1,688              | 1,673            | 1,636            |
| Pacific                                      | 1,973                         | 1,876              | 1,754              | 1,734            | 1,713            | 2,080                       | 1,898              | 1,793              | 1,724            | 1,705            |
| Porterville                                  | 1,982                         | 1,929              | 1,778              | 1,763            | 1,672            | 2,059                       | 1,986              | 1,857              | 1,787            | 1,729            |
| Sonoma                                       | 2,359                         | 2,086              | 1,964              | 1,921            | 1,774            | 2,491                       | 2,228              | 2,028              | 1,927            | 1,836            |
| Stockton                                     | —                             | 320                | 464                | 650              | 802              | —                           | 276                | 380                | 557              | 727              |
| <b>Totals, Mentally Retarded</b>             |                               |                    |                    |                  |                  |                             |                    |                    |                  |                  |
| Patients                                     | 10,318                        | 10,062             | 9,768              | 9,983            | 10,151           | 10,899                      | 10,383             | 9,843              | 9,822            | 10,019           |
| Changes from preceding year                  | -957<br>(-8.5%)               | -256<br>(-2.5%)    | -294<br>(-2.9%)    | 215<br>(2.2%)    | 168<br>(1.7%)    | -1,092<br>(-9.1%)           | -516<br>(-4.7%)    | -540<br>(-5.2%)    | -21<br>(-0.2%)   | 197<br>(2.0%)    |
| <b>HOSPITALS FOR THE MENTALLY DISORDERED</b> |                               |                    |                    |                  |                  |                             |                    |                    |                  |                  |
| Agnews                                       | 919                           | —                  | —                  | —                | —                | 959                         | 516                | —                  | —                | —                |
| Atascadero                                   | 1,312                         | 1,218              | 1,338              | 1,185            | 1,185            | 1,349                       | 1,309              | 1,238              | 1,262            | 1,185            |
| Camarillo                                    | 1,862                         | 1,684              | 1,531              | 1,380            | 1,080            | 1,815                       | 1,728              | 1,510              | 1,456            | 1,230            |
| DeWitt                                       | 133                           | closed             | closed             | closed           | closed           | 245                         | 60                 | closed             | closed           | closed           |
| Mendocino                                    | 799                           | 36                 | closed             | closed           | closed           | 994                         | 584                | 15                 | closed           | closed           |
| Metropolitan                                 | 1,658                         | 1,283              | 1,230              | 1,065            | 780              | 1,533                       | 1,422              | 1,248              | 1,148            | 922              |
| Napa                                         | 1,733                         | 2,072              | 1,540              | 1,375            | 970              | 1,812                       | 1,667              | 1,813              | 1,458            | 1,172            |
| Patton                                       | 1,186                         | 964                | 826                | 795              | 795              | 1,354                       | 1,081              | 894                | 811              | 795              |
| Stockton                                     | 1,001                         | 809                | 426                | 125              | 125              | 1,118                       | 829                | 633                | 276              | 125              |
| <b>Totals, Mentally Disordered</b>           |                               |                    |                    |                  |                  |                             |                    |                    |                  |                  |
| Patients                                     | 10,613                        | 8,066              | 6,891              | 5,925            | 4,935            | 11,179                      | 9,196              | 7,351              | 6,411            | 5,429            |
| Changes from preceding year                  | -1,747<br>(-14.1%)            | -2,547<br>(-24.0%) | -1,175<br>(-14.6%) | -966<br>(-14.0%) | -990<br>(-16.7%) | -2,110<br>(-15.9%)          | -1,983<br>(-17.7%) | -1,845<br>(-20.1%) | -940<br>(-12.8%) | -982<br>(-15.3%) |
| <b>TOTALS, ALL HOSPITALS</b>                 |                               |                    |                    |                  |                  |                             |                    |                    |                  |                  |
| Patients                                     | 20,931                        | 18,128             | 16,659             | 15,908           | 15,086           | 22,078                      | 19,579             | 17,194             | 18,233           | 15,448           |
| Changes from preceding year                  | -2,704<br>(-11.4%)            | -2,803<br>(-13.4%) | -1,469<br>(-8.1%)  | -751<br>(-4.5%)  | -822<br>(-5.2%)  | -3,202<br>(-12.7%)          | -2,498<br>(-11.3%) | -2,385<br>(-12.2%) | -961<br>(-5.8%)  | -785<br>(-4.8%)  |

<sup>1</sup> The inhospital population is limited to patients in the hospital on the last Wednesday of each year.

### B. State Hospital Programs

Although there were 11,280 patients aged 65 and over in state hospital programs for the mentally disordered in 1961, in 1973 this had decreased 94 percent to only 719. Several factors have contributed to this decrease. First has been the development of screening programs both in the community and in the state hospitals to identify those patients actually requiring hospitalization for emotional disorders and those that can be more appropriately cared for in other ways within the community.





**DEPARTMENT OF HEALTH—Continued**  
**Health Treatment Systems Programs—Continued**

**I. MENTAL DISABILITIES PROGRAM—Continued**

**B. State Hospital Programs—Continued**

Second, the liberalization of old age assistance programs, medical assistance to the aged, and Medi-Cal, together with the development of boarding homes and nursing care facilities have provided fiscal and residential resources required for community care. A careful review of aged persons in state hospitals has made it possible to identify large numbers of patients who can more appropriately be returned to the community for care outside the hospitals.

Third, state hospital programs for the geriatric patient focus on providing treatment to enable the patient to utilize community alternatives. The state hospital will continue to supply a backup service for the county programs for geriatric mentally disordered patients.

**4. Penal Code Commitments**

The department is required to provide a treatment-oriented environment for mentally ill persons who have been arrested for criminal offenses. These include primarily (1) mentally disordered sex offenders, (2) persons charged with a criminal offense who have been found not mentally competent to stand trial, (3) persons convicted of crimes but found not responsible because of insanity, and (4) county jail inmates who are referred as being mentally disordered by county

mental health services. Treatment programs provided for such patients are similar to those for other type of patients, with the distinguishing feature of a higher degree of security for Penal Code patients.

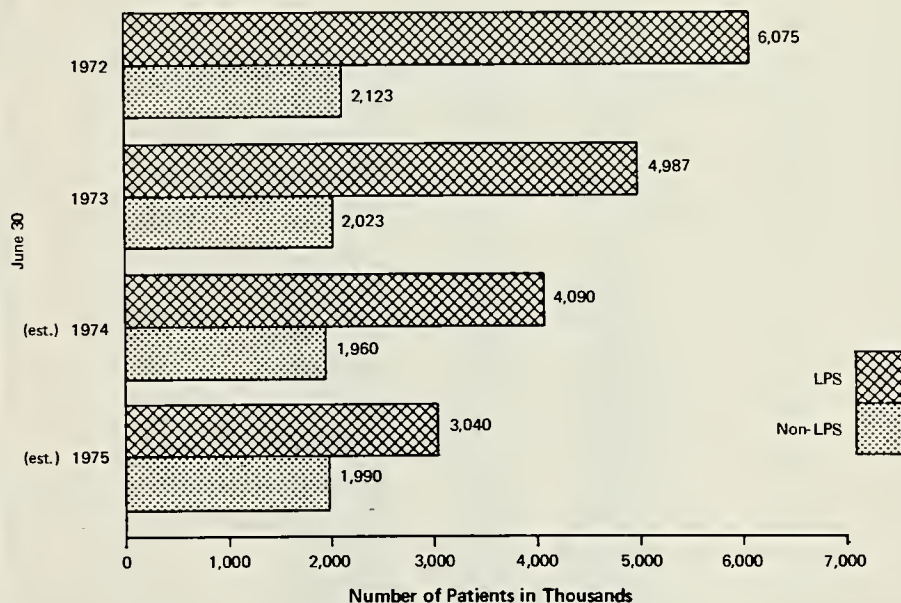
Judicially committed patients are cared for at Atascadero and Patton State Hospitals. Atascadero treats male patients only and accepts admissions from the northern half of the state. Patton treats both males and females and receives admissions from southern counties. Atascadero is a specially designed maximum security facility; Patton provides medium security. Patients are transferred between these two hospitals on the basis of security need.

Among judicially committed patients, approximately 38 percent are mentally disordered sex offenders, 34 percent are unable to stand trial by reason of insanity, and 28 percent are not responsible by reason of insanity.

**5. Non-LPS**

With the transfer of the neuropsychiatric institutes to the University of California the only remaining non-LPS services are to individuals who receive treatment in state hospitals who are from out-of-state or out-of-country.

**INPATIENT POPULATION ADMITTED UNDER LPS AND NON-LPS LEGAL CLASSIFICATIONS**  
**CALIFORNIA STATE HOSPITALS (Fiscal Years 1972–1975)**





**DEPARTMENT OF HEALTH—Continued**  
**Health Treatment Systems Programs—Continued**

**I. MENTAL DISABILITIES PROGRAM—Continued**

**B. State Hospital Programs—Continued**

**6. Hospital Operations and Support Services**

This service is unique from the other programs involving state hospitals in that it is directed at a function other than a target group of patients. It is responsible for the operation of eleven (11) state hos-

pitals. All business services, support, subsistence, plant operations, and facilities planning are administered by this program. Central staff includes specialists in hospital administration, construction, commissary services and patient transfer.

**II. DEVELOPMENTAL DISABILITIES PROGRAM**

**PROGRAM REQUIREMENTS**

| Totals, Developmental Disabilities Program  | 72-73 | 73-74   | 74-75    | 1972-73 | 1973-74       | 1974-75       |
|---------------------------------------------|-------|---------|----------|---------|---------------|---------------|
| General Fund                                | -     | 9,241.1 | 10,138.5 | -       | \$174,904,568 | \$197,269,963 |
| Federal funds                               | -     | -       | -        | -       | 161,533,200   | 183,589,107   |
| County funds                                | -     | -       | -        | -       | 2,162,806     | 1,436,772     |
| Family repayments                           | -     | -       | -        | -       | 1,900,000     | 1,900,000     |
| Reimbursements:                             |       |         |          |         |               |               |
| Federal                                     | -     | -       | -        | -       | 8,166,479     | 8,177,793     |
| Other                                       | -     | -       | -        | -       | 1,142,083     | 2,166,291     |
| <b>Program Elements:</b>                    |       |         |          |         |               |               |
| <b>A. Regional Centers:</b>                 |       |         |          |         |               |               |
| 1. Case identification and case management  | -     | -       | -        | -       | 4,241,684     | 5,635,542     |
| 2. Basic living and care                    | -     | -       | -        | -       | 16,906,610    | 22,462,284    |
| 3. Special services                         | -     | -       | -        | -       | 5,181,851     | 6,884,657     |
| 4. Manpower development and training        | -     | -       | -        | -       | 125,720       | 167,032       |
| 5. Research and program evaluation          | -     | -       | -        | -       | 874,576       | 1,161,969     |
| <b>B. State Hospital Programs:</b>          |       |         |          |         |               |               |
| 1. Case identification and case management  | -     | 42.7    | 47       | -       | 636,497       | 698,127       |
| 2. Basic living and care                    | -     | 6,959.6 | 7,661.5  | -       | 103,722,437   | 113,765,752   |
| 3. Special services                         | -     | 1,735.9 | 1,911    | -       | 25,870,937    | 28,375,988    |
| 4. Research and program evaluation          | -     | 145     | 159.7    | -       | 2,161,436     | 2,370,725     |
| 5. Manpower development and training        | -     | 14.3    | 15.7     | -       | 212,167       | 232,712       |
| 6. Hospital operations and support services | -     | (4)     | (4)      | -       | (68,417)      | (69,724)      |
| <b>C. Protective Living Services:</b>       |       |         |          |         |               |               |
| 1. Case identification and case management  | -     | 343.6   | 343.6    | -       | 5,671,578     | 6,328,274     |
| 2. Basic living                             | -     | -       | -        | -       | 9,299,075     | 9,186,901     |
| <b>D. Administration</b>                    |       |         |          |         |               |               |
|                                             | -     | (63)    | (64)     | -       | (1,462,035)   | (1,625,082)   |

**Need**

There are approximately 290,000 developmentally disabled individuals requiring care, treatment, development and maintenance in the State of California. Approximately 204,000 of these individuals are mentally retarded, 25,000 are cerebral palsied and 61,000 are epileptic. In addition, an undetermined number have other neurological conditions closely related to mental retardation or requiring treatment similar to that of the mentally retarded.

Developmental disabilities cause continuing lifetime problems to individuals and their families, to neighbors and communities, and cause social, medical, economic, and legal difficulties.

The complexities of these problems require the services of many state departments as well as the community. Care, treatment, development, maintenance, and management services are required to enable the affected mentally retarded/developmentally disabled individuals to develop and achieve as normal a life as

possible, and to enable the family and community to assist in an effective and efficient manner. If the essential services are not available, the long-term costs to the individual and his family, to the community, and to the state will be much greater than the cost of the services.

**Objectives**

The developmental disabilities program will strive to answer the needs of the developmentally disabled by:

1. Reducing their degree of dependency.
2. Maintaining a high quality health and welfare environment.
3. Increasing their ability to control their world or environment.
4. Increasing the normalcy of their behavior.
5. Maximizing their human potential.

In addition, a major objective of the developmental disabilities program is the reduction of the incidence of developmental disabilities.

## DEPARTMENT OF HEALTH—Continued

## Health Treatment Systems Programs—Continued

## II. DEVELOPMENTAL DISABILITIES PROGRAM—Continued

*Authority*

Welfare and Institution Code, Divisions 4, 6 and 7.  
Health and Safety Code, Division 25.

*General Description*

The four major sections of the developmental disabilities program administered by the Department of Health are:

Regional center services that (1) counsel the parents and guardians of the mentally retarded/developmentally disabled and (2) assess, diagnose, refer and place mentally retarded/developmentally disabled citizens to appropriate private or public basic living and care.

State hospital services that provide state-managed care, treatment, development, and maintenance services at the request of the regional centers.

Community services which provide protective living services to developmentally disabled persons at the request of the regional centers.

Administrative services which provide centralized management and support for the regional centers, state hospitals, and community services section.

These organizational components are organized to fulfill the following program elements:

1. Case identification and case management.
2. Basic living and care.
3. Special services.
4. Research and program evaluation.
5. Manpower development and training.
6. Hospital operations and support services.

*Objectives*

The primary objective of the regional centers is the normalization of the life situation of persons with developmental disabilities and of their families. A secondary objective is to maximize the utilization of existing resources and encourage the integration of state services and other programs designed to aid these persons and families.

*General Description*

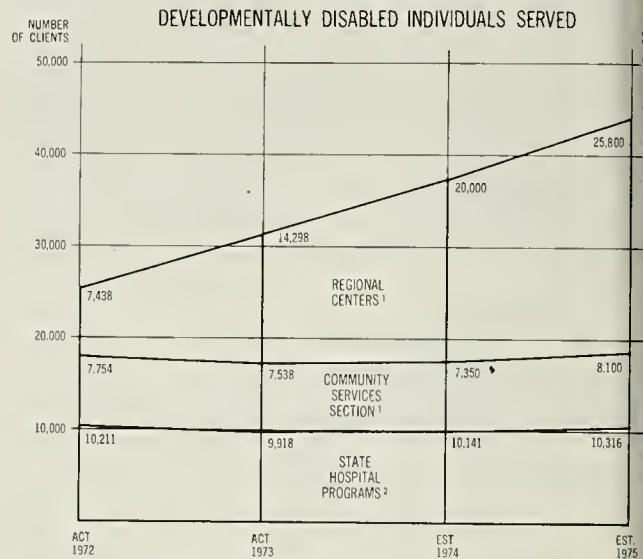
Direct services for the retarded and their families are, by law, to be provided through regional diagnostic, counseling and service centers which are located in the community and are easily accessible.

Sixteen centers covering the entire state are currently operated by local agencies under contract with the Department of Health. These centers serve as the community's "single door" for referral and services for the mentally retarded and their families.

All mentally retarded individuals requiring state hospital care are screened and admitted through re-

gional centers. When such care is no longer needed, the individuals are discharged to a regional center for continuing care in the community.

Three new regional centers will be established during 1974-75: two to serve Los Angeles County and another to serve the San Joaquin area. Establishment of these new centers, and expansion of the service capability of existing centers and community programs will provide the alternatives to placement in state hospitals and make it possible for more state hospital patients to be cared for in the community.



## A. Regional Centers

gional centers. When such care is no longer needed, the individuals are discharged to a regional center for continuing care in the community.

Three new regional centers will be established during 1974-75: two to serve Los Angeles County and another to serve the San Joaquin area. Establishment of these new centers, and expansion of the service capability of existing centers and community programs will provide the alternatives to placement in state hospitals and make it possible for more state hospital patients to be cared for in the community.

## 1. Case Identification and Case Management (Case Finding/Identification, Case Evaluation and Case Management)

Regional centers diagnose and evaluate persons who are thought to be developmentally disabled, and provide continuing lifetime counseling and case management services where needed. This is done directly by the centers in three regions of the state, and in cooperation with the community services section in all other regions.



## DEPARTMENT OF HEALTH—Continued

## Health Treatment Systems Programs—Continued

## II. DEVELOPMENTAL DISABILITIES PROGRAM—Continued

## A. Regional Centers—Continued

## 2. Basic Living and Care—Living in Own Home, Living Out of Own Home and Routine Health Maintenance

Services for clients, such as respite care, summer camping, or residential care are purchased by the centers according to the needs of individuals and their families. These services are purchased from approved specialists, private vendors, and voluntary associations.

## 3. Special Services

Services to improve the physical and social functioning of individuals with developmental disabilities are obtained or purchased by regional centers. Among these services are medical treatment, physical and occupational therapy, behavior modification and similar services that are provided by specialists throughout the state, including state hospital programs. Training and educational services to aid intellectual functioning are usually provided through the special classes and programs of the Department of Education.

Activity centers and sheltered workshops of various types are used to help train those individuals who have some employment potential. These services are coordinated with the Department of Rehabilitation and are financed by federal funds (75 percent) and state and local funds (25 percent).

## 4. Research and Program Evaluation

Continuing evaluation of regional center operations and services is carried out by the regional centers operations section in accordance with guidelines of the Health and Welfare Agency. Major program evaluation responsibility will be carried by the office of developmental disabilities.

## 5. Manpower Development and Training

Regional centers assist in increasing and improving the trained personnel available to help developmentally disabled individuals through specialized training and on-the-job career development among both employees, volunteers and students.

| Output                                                                    | 1972-73 | Estimated<br>1973-74 | Estimated<br>1974-75 |
|---------------------------------------------------------------------------|---------|----------------------|----------------------|
| 1. DD individuals receiving information and referral services             | 17,500  | 25,500               | 33,500               |
| 2. DD's receiving services                                                | 10,128  | 13,756               | 20,631               |
| 3. DD's with guardianship nominations                                     | 403     | 548                  | 822                  |
| 4. DD's with guardianship appointments                                    | 87      | 118                  | 177                  |
| 5. Individuals counseled for prevention of DD                             | 728     | 990                  | 1,485                |
| 6. DD's whose degree of dependency was reduced                            | 2,026   | 2,751                | 4,126                |
| 7. DD's whose health and welfare was maintained                           | 8,102   | 11,005               | 16,505               |
| 8. DD's who increased their ability to control their world or environment | 2,026   | 2,751                | 4,126                |
| 9. DD's who increased normalcy of their behavior                          | 253     | 344                  | 516                  |

## B. State Hospital Programs

## Objectives

1. To provide care, treatment, development and maintenance services to all clients/patients referred to the state hospital system by the regional centers.

2. To keep patients in programs that are compatible with their essential physical welfare and requirements of their developmental and habilitative needs. To maintain continuity in program participants' lives and services with their families, communities and posthospital programs.

3. To experience demonstrable, comprehensive gains by each program participant in a balanced individual program of medical developmental and habilitation skills. These include: physical, social, intellectual, and vocational functioning skills. Special emphasis is placed upon independent living skills, especially those of self-care.

4. To develop innovative program activities for use in community programs.

## General Description

Since July 1, 1971, when the Lanterman Mental Retardation Services Act became effective, all men-

tally retarded patients are admitted through referral by the regional centers, or when they are dangerous to themselves or others, by court commitment. All patients discharged from state hospitals are discharged to the regional centers for aftercare and followup.

Five of the state hospitals provide care, treatment, development and maintenance for developmentally disabled individuals exclusively: Fairview, Pacific, Porterville, Sonoma, and Agnews. Four state hospitals (Camarillo, Napa, Stockton and Patton) operate multiple-specialized programs for the developmentally disabled in addition to their programs for the mentally disordered.

## 1. Case Identification and Case Management

State hospitals provide case evaluation for all patients referred for hospitalization by the regional centers. Each program director establishes care, treatment, development and maintenance objectives for



## DEPARTMENT OF HEALTH—Continued

## Health Treatment Systems Programs—Continued

## II. DEVELOPMENTAL DISABILITIES PROGRAM—Continued

## B. State Hospital Programs—Continued

patients in his program in conjunction with the regional center staff. Evaluative scales measure life status and subsequent changes in patient characteristics. Judgments are then applied to determine if the patient needs further treatment in his program, can move to another higher functioning program, or can be referred from the hospital.

## 2. Basic Living and Care

Care and maintenance is provided on a 24-hour basis for patients admitted to state hospitals. Each retarded patient is provided a bed and at least 70–80 square feet of space. For those patients who are bed-fast, proper nursing care such as bed baths, repositioning, oral and nasal hygiene, grooming, and social stimulation are provided. Appropriate food is provided the patient and is served at his bedside or in dining rooms. Patients are provided suitable clothes if they do not have their own clothing. A comfortable and attractive environment is provided within a safely constructed and maintained ward. Daily excursions into the outdoors are provided. Supervision is provided for all patients on a 24-hour basis in order to assist them in activities of daily living as well as to protect them from accidents. Special supervision is provided for those patients who have maladaptive behaviors to assure that they do not injure themselves, other patients, or employees. Routine health maintenance, including periodic dental services, is provided to all patients in the state hospitals.

## Special Services

Increasing numbers of multihandicapped retarded individuals are referred to the state hospitals for specialized attention. These include infants; blind, deaf, and disturbed persons; destructive, hyperactive acting-out adolescents; chronically physically ill people; individuals with cerebral palsy, uncontrolled epilepsy and other neurological conditions; and persons needing physical, social, intellectual, and vocational development. These patients require highly specialized services to increase their ability to become independent and minimize their need to rely upon public resources when they are returned to community living.

The state hospitals are organized into 70 clearly defined goal-oriented programs in a continuum of services based upon the identified primary needs of the patients. This unified performance system makes it possible to meet the patients' individual physical, social, intellectual, vocational development, and special supportive care and treatment service needs within a management framework that features systematic evaluation and control.

## a. Physical Functioning

## Objectives

To develop motor skills that lead to or promote greater self-sufficiency, increased motor development self-care skills, and ambulation.

## Activities

Sensorimotor and mobility training and development. Personal self-care skills development.

## b. Social Functioning

## Objectives

To enhance the individuals' awareness of surroundings, etiquette, and relationships with others; to modify maladaptive behavior, sustain or improve family and social relationships; to use community resources participate in community life, and develop necessary skills to cope with his environment.

## Activities

Perceptual, emotional, social, and personality training and development.

## c. Intellectual (Psychological) Functioning

## Objectives

To develop intellectually, acquire and apply knowledge, develop language, communicate verbally and nonverbally, express and understand through abstract symbols, and to acquire knowledge of real life problems.

## Activities

Conceptual, language, cognitive, intellectual, value-moral training and development.

## d. Vocational Functioning

## Objectives.

To develop the ability to work and attain vocational objectives based on capacities and limitations, obtain competitive or sheltered employment, maintain jobs, learn simple routine tasks, and work independently and cooperatively with others.

## Activities

Career and independent life training and development programs.

## 3. Evaluation and Research

Evaluation of each patient's functional change, effectiveness of care, treatment, development, and maintenance is conducted on a continuing basis. A management informational system provides uniformly accepted objective standard measures of patient benefits. Progress is measured by application of standardized evaluation instruments and at appropriate

## DEPARTMENT OF HEALTH—Continued

## Health Treatment Systems Programs—Continued

## II. DEVELOPMENTAL DISABILITIES PROGRAM—Continued

## B. State Hospital Programs—Continued

times reevaluated to note the progress that patient has made toward stated performance objectives. The hospital program system is evaluated by hospital program review staff and by headquarters program management staff, using objective evaluation criteria to determine the overall effectiveness of each program.

## 4. Manpower Development and Training

Each state hospital provides ongoing development and training programs for employees, volunteers and patients. Particular emphasis is placed on psychiatric technician training in conjunction with local junior colleges.

## 5. Hospital Operations and Support Services

Hospital operations and support services provide the support necessary for maintaining the health environment at each state hospital. These services include construction, remodeling, clothing, feeding, security and fire protection, residents' financial affairs, housekeeping, medical and nonmedical record-keeping, and many other equally essential nontreatment services to residents.

| Output                                                                                            | 1972-73 | Estimated<br>1973-74 | Estimated<br>1974-75 |
|---------------------------------------------------------------------------------------------------|---------|----------------------|----------------------|
| DD individuals receiving care, treatment, development and maintenance services in state hospitals | 9,843   | 9,822                | 10,019               |
| DD individuals in residence as patients -----                                                     | 9,918   | 9,998                | 10,100               |
| DD individuals entering MR hospital programs during year from community --                        | 634     | 692                  | 715                  |
| DD individuals referred for placement into community                                              | 711     | 745                  | 820                  |
| DD individuals placed in community -----                                                          | 620     | 353                  | 124                  |
| Individuals counseled for purposes of preventing DD -----                                         | 100     | 96                   | 98                   |
| DD individuals whose degree of dependency was reduced -----                                       | 2,602   | 2,558                | 2,571                |
| DD individuals whose health and welfare was maintained -----                                      | 9,141   | 8,992                | 9,043                |
| DD individuals who increased their ability to control their world or environment -----            | 2,602   | 2,558                | 2,571                |
| DD individuals who increased their normalcy of behavior -----                                     | 2,169   | 2,132                | 2,143                |

## C. Protective Living Services

## Objective

1. To protect developmentally disabled persons referred for services from neglect, exploitation, or hazardous living conditions.

2. To stabilize and support the activities of such persons in the community, thus reducing their chances of requiring future care in a state hospital.

3. For those developmentally disabled persons who are not able to live at home, to provide an alternate living arrangement which approximates as nearly as possible a home environment, and at the same time, meets the needs of the developmentally disabled person for whatever specialized services may be required.

4. To assist developmentally disabled persons to develop an awareness of, and the necessary skills to cope with, their environments; to assist them to develop social relationships and to minimize maladaptive behavior.

## General Description

The Community Services Section provides protective living services to 9,200 developmentally disabled persons so that these individuals may remain in their own homes, or in acceptable alternative living arrangements. Services are provided, at the request

of the regional centers, through 41 CSS offices located throughout the state. The majority of the individuals served are linked to county welfare and therefore the section's wide range of services are dependent on federal matching funds. The section's services range from total institutional care in licensed nursing facilities to substitute families and sheltered workshops.

## 1. Case Identification and Case Management—(Case Finding/Identification, Case Evaluation and Case Management)

On referral from a regional center, or for the developmentally disabled on leave of absence from a state hospital, the section provides a full range of case management services, including placement, facility surveillance and certification, and on-going client supervision. This includes responsibility, in cooperation with state hospitals and regional centers, for assessment of client needs; development of plans for meeting them; and periodic evaluation of accomplishments.

## 2. Basic Living and Care—(Living in Own Home, Living Out of Own Home and Routine Health Maintenance)

As a protective services unit, the section takes responsibility for a full range of services in relation to the basic living arrangements and care components



## DEPARTMENT OF HEALTH—Continued

## Health Treatment Systems Programs—Continued

## II. DEVELOPMENTAL DISABILITIES PROGRAM—Continued

## C. Protective Living Services—Continued

of the developmentally disabled for whom it is responsible. This includes selection of appropriate placement facilities; placement and aftercare in the facilities; and attention to the physical, emotional, growth, and health needs of the placed individuals.

Particular attention is directed by the section to the educational, recreational, and vocational needs of the developmentally disabled, as well as to other aspects of daily living which are significant parts of an enriched experience. Referral is made to appropriate community resources in relation to the above. In addition, activity programs which supplement basic care are either sought out and utilized on behalf of the developmentally disabled, or in some instances actually operated by section staff. Other special services aimed at providing a well-rounded growth experience are identified by section staff (e.g. transportation, sporting activities, camping, etc.) and

funded through regional centers, public welfare, or other available resources.

| Output                                                                           | 1972-73 | Estimated<br>1973-74 | Estimated<br>1974-75 |
|----------------------------------------------------------------------------------|---------|----------------------|----------------------|
| Number DD clients served                                                         | 8,724   | 9,224                | 9,70                 |
| Number DD clients in out-of-home placement                                       | 7,197   | 8,000                | 9,20                 |
| Individuals counseled for purpose of preventing incidence of DD                  | 436     | 825                  | 1,25                 |
| DD individuals whose degree of dependency was reduced                            | 4,180   | 6,125                | 7,05                 |
| DD individuals whose health and welfare was maintained                           | 8,288   | 9,175                | 9,62                 |
| DD individuals who increased their ability to control their world or environment | 3,723   | 5,010                | 4,99                 |
| DD individuals who increased their normalcy of behavior                          | 436     | 950                  | 98                   |

## D. Administration

The developmental disabilities program administration includes support and supervision of regional centers, community services, and state hospital programs. Elements included under the support category include the DD programs' pro rata share of

accounting, budgeting, personnel, program analysis data processing, training, etc. The supervisory staff is headquartered in Sacramento with staff members located throughout the state in field offices, state hospitals, and regional centers.

## III. SUBSTANCE ABUSE PROGRAM

| PROGRAM REQUIREMENTS                        | 72-73 | 73-74 | 74-75 | 1972-73 | 1973-74      | 1974-75      |
|---------------------------------------------|-------|-------|-------|---------|--------------|--------------|
| Totals, Substance Abuse Program             | -     | 969   | 969   | -       | \$45,158,078 | \$50,098,684 |
| General Fund                                | -     | -     | -     | -       | 36,284,535   | 42,208,231   |
| Federal funds                               | -     | -     | -     | -       | 8,800,681    | 7,764,002    |
| County funds                                | -     | -     | -     | -       | -            | -            |
| Reimbursements:                             |       |       |       |         |              |              |
| Federal                                     | -     | -     | -     | -       | -            | -            |
| Other                                       | -     | -     | -     | -       | 72,862       | 126,451      |
| Program Elements:                           |       |       |       |         |              |              |
| A. Alcohol Abuse Services                   | -     | 37    | 37    | -       | 21,533,909   | 25,693,636   |
| B. Drug Abuse Services:                     |       |       |       |         |              |              |
| 1. Methadone                                | -     | 10    | 10    | -       | 3,082,305    | 3,227,718    |
| 2. General drug                             | -     | 62    | 62    | -       | 12,329,222   | 12,910,874   |
| C. State Hospitals:                         |       |       |       |         |              |              |
| 1. Alcohol                                  | -     | 860   | 860   | -       | 8,212,642    | 8,266,456    |
| 2. Drugs                                    | -     | (567) | (441) | -       | (5,670,057)  | (4,410,512)  |
| 3. Hospital operations and support services | -     | (2)   | (2)   | -       | (34,210)     | (34,861)     |
| D. Administration                           | -     | (9)   | (9)   | -       | (234,501)    | (261,498)    |

## Need

Increases in narcotics, drug and alcohol abuse, arrests, deaths and individuals seeking treatment have increased in the past several years. The abuse of these substances not only affects the individual involved but also affects families, the criminal-justice system and the state's economic welfare through increases in divorce, crime and lost productivity.

## Authority

Chapter 3, Division 4 and Part 3, Division 5 of the Welfare and Institutions Code.

## Objectives

Prevent the illicit use and abuse of dangerous drugs and alcohol.

Provide treatment and rehabilitation services designed to increase the personal and social functioning of individuals using drugs and alcohol abusively.

Assist communities in the planning, development and evaluation of community drug abuse and alcohol prevention and treatment programs.

Provide for more effective community drug and alcohol abuse programs through the development of standards, guidelines and regulations for the protection of the patient and the public.



## DEPARTMENT OF HEALTH—Continued

## Health Treatment Systems Programs—Continued

## III. SUBSTANCE ABUSE PROGRAM—Continued

*General Description*

Administration of the substance abuse program is the direct responsibility of the substance abuse section with input from the State Office of Alcohol Program Management, State Office of Narcotics and Drug Abuse, the local programs services section and the Hospital Program Administration.

The care and treatment of alcohol and drug abusers is a responsibility shared by the state and counties. The counties bear the major responsibility under the Short-Doyle and Lanterman-Petris-Short Acts for care and treatment. State hospitals provide some specialized programs but these are limited in nature.

The drug abuse component of the substance abuse

section is responsible for the implementation of the Campbell-Moretti-Deukmejian Drug Treatment Act of 1972. This involves working primarily through the community mental health (Short-Doyle) system. Other duties include the responsibility to approve, set standards for, monitor and evaluate methadone programs in California; act as a central information resource on narcotics and drug abuse programs, review and coordinate drug research and service projects; develop a centralized drug data collection system and prepare an annual drug profile for the state; provide program consultation and technical assistance to the communities; and administer federal contract funds for community drug programs.

## A. Alcohol Abuse

Since their inception, most local programs have been deeply involved in the acute and long-term treatment of alcoholism. Today they are unquestionably the principal therapeutic resource addressed to this enormous medical-social-legal problem. While law enforcement agencies probably encounter far more persons with alcohol problems than anyone else, they and the courts are referring increasing numbers of alco-

holics to community mental health services for management. The trend is likely to continue.

The state will be working with community programs to develop new community resources and expand existing community resources for persons suffering from alcoholism. The trend will be away from expensive short-term medical services toward long term nonmedical rehabilitation services in the community.

## B. Drug Abuse

There are two major components funded by the Campbell-Moretti-Deukmejian Drug Treatment Act. They are separately identified because of the specific responsibilities associated with methadone programs.

## 1. Methadone Services

The methadone services area has the responsibility for the approval and regulation of methadone maintenance and detoxification programs; the approval of hospital pharmacies to order and dispense methadone; the approval of drug wholesalers to distribute methadone; and the providing of consultation and technical assistance to methadone maintenance and detoxification programs.

The objectives of the service are to upgrade the quality of treatment services of methadone programs

and to protect the patient and the public through the reduction of the illicit diversion of methadone from treatment programs, hospital pharmacies and manufacturers' outlets.

## 2. General Drug Treatment Programs

This area concentrates on the development of comprehensive community drug prevention and treatment programs that operate primarily through county mental health services. The additional funds made available by the Campbell-Moretti-Deukmejian Drug Treatment Act are being used to expand or add new services at the local level. The intent is to also strengthen, through increased coordination, existing drug programs funded by Short-Doyle and other public and private resources.

## C. State Hospital Service

## 1. Alcoholism

Persons with secondary diagnosis of alcoholism are seen and treated in any state hospital for the mentally disordered. Specific programs for alcoholics exist only at Camarillo and Metropolitan State Hospitals. These will be continued as long as the community programs refer patients who need these services.

## 2. Drug Abuse

A few special treatment programs for patients with drug abuse problems exist in state hospitals. Com-

munity demand for such services are declining as more services are provided locally. Only Patton, Napa, Camarillo and Metropolitan will have cost centers for drug abusers in 1974-75.

## 3. Hospital Operations and Support

Programs for persons who abuse drugs and alcohol are part of the overall hospital operations. The hospital operation and support section is responsible for the maintenance of support and operations services, which includes seeing that services are available to these special programs.

**DEPARTMENT OF HEALTH—Continued**  
**Health Treatment Systems Programs—Continued**  
**IV. HOSPITAL OPERATIONS AND SUPPORT SERVICES**

| PROGRAM REQUIREMENTS                                   | 72-73 | 73-74 | 74-75 | 1972-73 | 1973-74   | 1974-75   |
|--------------------------------------------------------|-------|-------|-------|---------|-----------|-----------|
| Totals, Hospital Operations and Support Services ----- | -     | (10)  | (10)  | -       | (171,044) | (174,309) |
| General Fund -----                                     | -     | -     | -     | -       | (171,044) | (174,309) |
| Federal funds -----                                    | -     | -     | -     | -       | -         | -         |
| Reimbursements:                                        |       |       |       |         |           |           |
| Federal -----                                          | -     | -     | -     | -       | -         | -         |
| Other -----                                            | -     | -     | -     | -       | -         | -         |
| Program Elements:                                      |       |       |       |         |           |           |
| A. Mental disabilities program -----                   | -     | (4)   | (4)   | -       | (68,417)  | (69,724)  |
| B. Developmental disabilities program -----            | -     | (4)   | (4)   | -       | (68,417)  | (69,724)  |
| C. Substance abuse program -----                       | -     | (2)   | (2)   | -       | (34,210)  | (34,861)  |

*Need*

The changing role of state hospitals in the total California health care delivery system creates unique administrative problems and situations.

Total resident population in several of the 11 state hospitals has become relatively stable, but new treatment concepts and programs in all state hospitals are accelerating both intrahospital and interhospital shifting of residents. This activity generates administrative problems associated with building, remodeling, feeding, clothing, security, residents' financial affairs, housekeeping, recordkeeping, physical transfer of residents, and many other less frequent but equally essential nontreatment services for residents.

Close coordination and program control, professional expertise, and specialized assistance from a central headquarters staff are essential to the successful operation of administrative support programs in state hospitals.

*Objectives*

1. To administer and coordinate all non-treatment services for state hospitals such as business services, support, subsistence, plan operations, and facilities planning.

2. To provide central staff for coordination and administration of these services including specialists in hospital administration, construction, commissary services, and patient transfer.

*Authority*

The Hospital Operations Program was created within the health treatment system, as a segment of the Department of Health, established by Assembly Bill 698, Chapter 1593, Statutes of 1971.

*Output*

At 11 state hospitals over 3,500 administrative and support personnel provide support services on a 24-hour basis to more than 17,000 residents.

In 1972-73 fiscal year 18,900,000 meals were prepared and served. Installation of a new specialized feeding system at state hospitals for developmentally disabled progressive problems in feeding being presented by accelerating supply shortages and rising food costs, and reduction of budgeted food service positions are all current problems for the nutrition unit in the Hospital Operations Program.

*General Description*

The Hospital Operations Program plans, organizes, directs and coordinates nontreatment and support services provided to all treatment programs in the 11 state hospitals.

State hospital services to and in behalf of mentally disordered and the more severely retarded and developmentally disabled include: education, prevention, basic living and care, specialized medical and habilitative services, service related research and power development and training.

The prevalence of administrative problems common to more than one hospital accent the importance of coordination as a major activity in the Hospital Operations Program. Close contact between hospital administration and headquarters is promoted by daily telephone contact on urgent or emergency matters, monthly written reports to headquarters, quarterly conferences attended by all hospital administrators and headquarters unit chiefs, and visits to the hospital by headquarters personnel. Hospital operations headquarters personnel maintain constant liaison with many county, federal and state agencies and Department of Health personnel in other sections and programs concerned with treatment of state hospital residents, during and after their stay in a state hospital.



## DEPARTMENT OF HEALTH—Continued

## Health Treatment Systems Programs—Continued

## IV. HOSPITAL OPERATIONS AND SUPPORT SERVICES—Continued

## Element 1

Hospital Service Unit—Coordinates planning and operations of all state hospital administrative functions not assigned to other headquarters units in the Hospital Operations Program. It is also responsible for interstate residence determination and for intrastate and interstate movement of mentally disordered and developmentally disabled persons.

## Element 2

Facilities Planning Unit—Provides architectural and engineering consulting assistance to state hospitals and to various other programs and sections at department headquarters. Serves as liaison between state hospital, department headquarters, State Fire Marshal, Department of Finance, Legislative Analyst, Office of Architecture and Construction and other state and public agencies essential to successful completion of major and minor capital outlay programs at state hospitals.

## Element 3

Medical Records Unit—Plans, implements, and evaluates recordkeeping systems that will reflect quality of

patient care as required by standard setting agencies (i.e. JCAH, Title 19, etc.). Develops policies and procedures relating to recordkeeping practices. Designs records forms and training programs. Provides consultations to interrelated hospital treatment programs.

## Element 4

Nutrition Unit—Coordinates food logistics and subsistence functions between headquarters and 11 state hospitals. Develops management information relative to hospital patient feeding, provides consultation and direction on changing food service conditions and costs.

## Element 5

State Hospital Administrators (11)—Manage and coordinate all administrative and support services in a state hospital to meet overall objectives within available resources and in accordance with overall policies, regulations and priorities. Participate with the hospital medical director in formulating, implementing and evaluating hospital policy and programs. Participates in defining and integrating hospital programs and negotiates contractual arrangements with other governmental and regional mental health planning bodies.

## Health Financing Systems

Within the Department of Health the health financing systems has primary responsibility for administering the California Medical Assistance Program and the Crippled Children Services Program. Both programs

require determinations affecting eligibility, appropriate program controls and provide payment functions. Responsibility for standard setting, quality control, program evaluation participation certification and surveillance rests in the Health Quality system.

## V. CALIFORNIA MEDICAL ASSISTANCE PROGRAM

| PROGRAM REQUIREMENTS                          | 72-73 | 73-74   | 74-75 | 1972-73 | 1973-74         | 1974-75         |
|-----------------------------------------------|-------|---------|-------|---------|-----------------|-----------------|
| Totals, California Medical Assistance Program | -     | 1,094.8 | 812.8 | -       | \$1,545,464,931 | \$1,593,837,014 |
| General Fund                                  | -     |         |       | -       | 601,353,537     | 600,607,326     |
| Federal funds                                 | -     |         |       | -       | 677,753,621     | 705,060,776     |
| Health Care Deposit Fund                      | -     |         |       | -       | 19,484,397      | -               |
| County funds                                  | -     |         |       | -       | 271,857,464     | 288,168,912     |
| Reimbursements:                               |       |         |       |         |                 |                 |
| Federal                                       | -     |         |       | -       | -               | -               |
| Other                                         | -     |         |       | -       | 272,733         | -               |
| Less expenditures included elsewhere          | -     |         |       | -       | -25,256,821     | -               |
| Program Elements:                             |       |         |       |         |                 |                 |
| A. Title XIX services                         | -     | -       | -     | -       | 1,447,317,263   | 1,494,596,957   |
| B. Health systems                             | -     | 64.8    | 100.8 | -       | 1,223,459       | 2,250,761       |
| C. Financing operations                       | -     | 158.5   | 158.5 | -       | 40,005,947      | 42,148,549      |
| D. Medi-Cal benefits and eligibility          | -     | 871.5   | 553.5 | -       | 56,918,262      | 54,840,747      |
| E. Administration                             | -     | (190)   | (148) | -       | (4,346,833)     | (3,474,713)     |



## DEPARTMENT OF HEALTH—Continued

## Health Financing Systems—Continued

## V. CALIFORNIA MEDICAL ASSISTANCE PROGRAM—Continued

*Need*

For those California residents unable, either wholly or in part, to pay for their medical services, California participates in the federal-state Medicaid Program. Medi-Cal, as it is known in California, provides this low-income population with access to needed medical services, in an effort to increase opportunities for self-support.

*Objectives*

The basic objective of Medi-Cal is to upgrade the health of California's population by providing access to necessary health care services for public assistance recipients. This must be achieved at a reasonable cost and under proper controls to insure maximum return for public funds invested. Program control mechanisms must be defined and procedures for implementation established so that persons entitled to Medi-Cal benefits can be identified and their benefits determined to be medically necessary.

*Authority*

Welfare and Institutions Code, Division 9, Part 3, Chapter 7, Section 14000; Title XIX of the Social Security Act, as amended.

*General Description*

Eligibility for the Medi-Cal Program is determined by local county welfare departments and through local offices of the Social Security Administration. The program entitles beneficiaries to seek assistance from health care service providers and assures the payment of proper claims submitted by participating program providers for their services. These are: (1) the Health Systems Element, (2) the Financing Operations Element, and (3) the Medi-Cal Benefits and Eligibility Element.

**A. Title XIX Medi-Cal Services:**

The medical assistance program is known as Medi-Cal in California and provides health care for needy or lower income California residents of all ages. Medi-Cal lets a resident choose his or her own doctor, hospital, or other health service, or, a resident may obtain these services under a Prepaid Health Plan. The entire program is supported by taxes at the federal, state and county level and no person who qualifies for Medi-Cal shall be denied program benefits.

There are four major categories of residents who may obtain Medi-Cal benefits. They are (1) Public Assistance Recipients who receive a welfare check

through Old Age Security (OAS), Aid to the Blind (AB), Aid to the Disabled (ATD) Aid to Families with Dependent Children (AFDC), and children in AFDC families who do not receive welfare aid because they are not in school or enrolled in a training program and persons or families who could receive a welfare check, but do not want it; (2) Medically needy persons and families; (3) Indigent persons under age 18; and, (4) Other indigent persons 18 through 64 years, and indigent married persons under 18 years of age.

Health services available to Medi-Cal eligibles include, but in some cases are restricted as to the number of times a service may be used in a month, the following: physician's office or home visits, hospital outpatient services, physical, occupational or speech therapy, foot care, eye care, chiropractic services, psychological services, prescribed drugs (under certain conditions), laboratory, X-ray and radioisotope services, blood and plasma, hemodialysis services, nursing home services, dental services, home health agency services, medical transportation, artificial limbs and braces, hearing aids, assistive devices and durable medical equipment, eyeglasses, artificial eyes, eye appliances, inpatient hospital services and Medi-screening for persons under age 21. Some of the above services must be approved by Medi-Cal before they may be given.

**B. Health Systems Element**

This element administers two areas within the Medi-Cal Program: (a) Prepaid Health Plans and (b) Pilot Projects.

The Medi-Cal Reform Act, authorized Medi-Cal administrators to contract with groups of medical providers to supply services on a prepaid basis to Medi-Cal beneficiaries. Such contracts stipulate that the carrier will provide or arrange for health care services for voluntarily enrolled cash grant recipients within a geographically defined area. The prepaid health plan is paid a fixed monthly premium per capita for providing health care services to enrollees; however, the monthly premium is less than the costs the department would spend for the same services under the fee-for-service system. Prepaid health plans must provide, as a minimum, physician services, hospital outpatient services, laboratory and X-ray services, prescription drugs, and hospital inpatient care. As a matter of policy, plan proposals which provide the full scope of Medi-Cal benefits receive prime consideration from the department.

## DEPARTMENT OF HEALTH—Continued

## Health Financing Systems—Continued

## V. CALIFORNIA MEDICAL ASSISTANCE PROGRAM—Continued

Prepaid health plans are not subject to the Medi-Cal utilization controls, such as prior authorization, which is required in the fee-for-service system of medical care.

The pilot projects unit is responsible for receiving and evaluating proposals from various individuals or governmental and private groups for the establishment of pilot projects. A pilot project is a plan which offers an innovative, creative, or experimental concept related to the organization, delivery, or financing of health care services to Medi-Cal beneficiaries which can be tested and evaluated over a specific period of time.

In the current year, 18 positions were administratively established and authorization requested to continue them in budget year to adequately manage and review the operations of over 48 approved PHP contracts and to develop and manage the increased number of proposals received.

*How the Department Determines Prepaid Health Plan Capitation Rates*

A basic outline for PHP rate setting is contained in the Welfare and Institutions Code, Section 14300. It specifies that:

"The department shall determine by actuarial methods, with respect to any prepaid health plan, a prospective per capita rate of payment for services provided under this chapter for eligibles enrolled with such organizations. Such rate of payment shall be designed to provide a rate of payment which does not exceed the amount which the department estimates would be payable for services covered under the prepaid health plan contract if such services were to be furnished by other than a prepaid health plan."

Given these guidelines for establishing a rate setting mechanism, before the PHP program began, the department obtained actuarial data, primarily from long established private prepaid groups (Kaiser, Ross-Loos, etc.). Other data was available from five years of fee-for-service experience with the Medi-Cal program.

To adjust this data for potential savings of prepaid group delivery, the department adopted a guideline of a 10 percent saving factor. Then on a county-by-county basis, it analyzed all expenditure data separately for each eligible aid category and each covered service. The information was then divided by the number of eligible beneficiaries in each county. The result was a per capita cost by county, by service type, and by aid category for the time period on which these calculations were based.

These projections are used only as a base, to be adjusted for services not provided in some PHP contracts, and for other factors such as administrative and marketing costs, which vary by area, and differing overhead costs experienced by different types of PHPs (foundation, hospital-based, clinic based).

Rates are negotiated by each PHP individually with the department, subject to the director's approval.

The final negotiated rate becomes full capitation, and the contractor accepts the rate at his risk for the contract period.

**C. Financing Operations Element**

This element administers two major areas of the Medi-Cal Program—(a) Program Implementation and (b) Rates and Fees. Program Implementation implements Medi-Cal Program policy and directs the



## DEPARTMENT OF HEALTH

## PHP CONTRACTS

| PHP                                                         | Code No. | Effective Date | Term Date | Rates <sup>1</sup>                |         |                          | Maximum Enrollment | December 1, 1973 Enrollment | 1973 Capitation | Area                                                                                           |
|-------------------------------------------------------------|----------|----------------|-----------|-----------------------------------|---------|--------------------------|--------------------|-----------------------------|-----------------|------------------------------------------------------------------------------------------------|
| Contra Costa County                                         |          |                |           |                                   |         |                          |                    |                             |                 |                                                                                                |
| 1. Contra Costa                                             | 45       | 9-15-73        | 9-30-74   | OAS 29.72<br>ATD 86.13<br>34.26*  | AFDC AB | 20.89<br>56.40<br>33.23* | 20,000             | -                           | -               | Contra Costa County                                                                            |
| Total County Cash Grant Eligible: 47,423                    |          |                |           |                                   |         |                          |                    |                             |                 |                                                                                                |
| El Dorado County                                            |          |                |           |                                   |         |                          |                    |                             |                 |                                                                                                |
| 2. Foundation Community Health Plan (see Sacramento County) |          |                |           |                                   |         | -                        | -                  | 938                         |                 |                                                                                                |
| Total County Cash Grant Eligible: 3,164                     |          |                |           |                                   |         |                          |                    |                             |                 |                                                                                                |
| Kings County                                                |          |                |           |                                   |         |                          |                    |                             |                 |                                                                                                |
| 3A. Health Maintenance Kings Co.                            | 58       | 10-1-73        | 9-30-74   | OAS 22.41<br>ATD 63.90<br>31.65*  | AFDC AB | 14.78<br>40.15<br>19.75* | 3,600              | 417                         | -               | Kings County                                                                                   |
| Total County Cash Grant Eligible: 7,723                     |          |                |           |                                   |         |                          |                    |                             |                 |                                                                                                |
| Los Angeles County                                          |          |                |           |                                   |         |                          |                    |                             |                 |                                                                                                |
| 4. Consolidated Med. Systems                                | 2        | 7-1-73         | 6-30-74   | OAS 34.25<br>ATD 105.84<br>44.84* | AFDC AB | 24.09<br>63.08<br>33.92* | 100,000            | 43,108                      | \$1,276,308     | L.A. Co.                                                                                       |
| 5. Family Health Program (L.A. Co.)                         | 3        | 8-1-73         | 7-31-74   | OAS 30.53<br>ATD 93.60<br>40.47*  | AFDC AB | 21.37<br>56.19<br>32.05* | 20,000             | 10,804                      | 311,437         | Long Beach<br>Compton                                                                          |
| 6. Central Los Angeles Health Project                       | 5        | 9-1-73         | 8-31-75   | OAS 34.81<br>ATD 108.01<br>39.32* | AFDC AB | 23.25<br>62.04<br>28.95* | 20,000             | 8,804                       | 280,395         | L.A. Co.                                                                                       |
| 7. Marvin Health Service, Inc.                              | 6        | 6-1-73         | 5-31-74   | OAS 32.81<br>ATD 98.34<br>31.65*  | AFDC AB | 21.45<br>57.87<br>19.75* | 30,000             | 11,933                      | 309,294         | Compton<br>L.A. Co.                                                                            |
| 8. DePaulo Medical Group                                    | 8        | 8-31-73        | 7-31-74   | OAS 30.70<br>ATD 98.35            | AFDC AB | 21.46<br>55.58           | 10,000             | 3,797                       | 117,705         | Westchester,<br>San Pedro,<br>S. Monica,<br>Culver City<br>Gardena                             |
| 9. Gardena Medical Group                                    | 9        | 9-1-73         | 8-31-74   | OAS 32.42<br>ATD 106.47<br>47.78* | AFDC AB | 22.26<br>60.00<br>31.48* | 15,000             | 1,748                       | 54,618          |                                                                                                |
| 10. Harbor Health Services                                  | 11       | 7-1-72         | 12-31-73  | OAS 27.20<br>ATD 98.76            | AFDC AB | 21.71<br>57.98           | 12,000             | 6,492                       | 191,273         | Compton                                                                                        |
| 11. Omni-Rx                                                 | 15       | 12-1-73        | 11-30-74  | OAS 21.86<br>ATD 77.00            | AFDC AB | 21.00<br>59.00           | 12,000             | 4,335                       | 100,002         | South<br>Central L.A.                                                                          |
| 12. Medbrook                                                | 16       | 9-1-73         | 8-31-74   | OAS 32.37<br>ATD 98.58<br>39.87*  | AFDC AB | 21.29<br>62.23<br>32.27* | 15,000             | 4,495                       | 115,482         | East L.A.                                                                                      |
| 13. L.A. Health Foundation                                  | 18       | 11-1-73        | 10-31-74  | OAS 32.72<br>ATD 95.64            | AFDC AB | 22.66<br>58.35           | 20,000             | 4,804                       | 110,180         | South<br>Central L.A.                                                                          |
| 14. Century Health Plan                                     | 19       | 10-1-73        | 9-30-74   | OAS 34.75<br>ATD 103.50           | AFDC AB | 22.00<br>63.62           | 15,000             | 3,793                       | 100,752         | East L.A.<br>Compton                                                                           |
| 15. Westland Health Services                                | 21       | 12-1-73        | 11-30-74  | OAS 32.81<br>ATD 98.34            | AFDC AB | 21.45<br>57.87           | 15,000             | 2,527                       | 77,096          | Watts<br>Compton                                                                               |
| 16. So. L.A. Community Health Plan                          | 22       | 11-1-72        | 12-31-73  | OAS 28.25<br>ATD 96.41            | AFDC AB | 23.00<br>53.45           | 15,000             | 4,523                       | 118,466         | So. W. L.A.                                                                                    |
| 17. Americare                                               | 27       | 12-13-72       | 1-31-74   | OAS 32.75<br>ATD 98.60            | AFDC AB | 21.80<br>58.25           | 10,000             | 2,734                       | 76,238          | No. E. L.A.<br>Co. (El Monte)<br>Riverside                                                     |
| 18. Kaiser                                                  | 28       | 11-1-72        | 12-31-73  | Family Size \$72.34 to \$95.23    |         |                          | 8,000              | 2,676                       | 21,211          |                                                                                                |
| 19. Hawthorne Community Health Plan                         | 31       | 2-1-73         | 1-31-74   | OAS 30.78<br>ATD 91.85            | AFDC AB | 20.23<br>53.64           | 15,000             | 1,835                       | 45,506          | L.A. Co.<br>Hawthorne<br>Torrance,<br>Culver City<br>L.A. Co.<br>Watts,<br>Hawthorne<br>Pomona |
| 20. Watts Multi-Purpose                                     | 32       | 3-1-73         | 2-28-74   | OAS 31.36<br>ATD 94.23            | AFDC AB | 20.53<br>55.31           | 16,000             | 2,836                       | 68,176          |                                                                                                |
| 21A. Family Health Services, Inc.                           | 33       | 5-1-73         | 4-30-74   | OAS 32.80<br>ATD 98.34<br>39.77*  | AFDC AB | 21.45<br>57.87<br>30.00* | 16,000             | 1,806                       | 44,231          |                                                                                                |
| 22. Rose Medical Group, Inc.                                | 36       | 5-1-73         | 4-30-74   | OAS 32.75<br>ATD 98.60<br>40.47*  | AFDC AB | 21.80<br>58.25<br>32.05* | 10,000             | 604                         | 16,095          | L.A. Co.<br>Venice<br>Marina                                                                   |
| 23. Mission Hills Medical Group, Inc.                       | 38       | 5-1-73         | 4-30-74   | OAS 32.75<br>ATD 98.60<br>40.47*  | AFDC AB | 21.80<br>58.25<br>32.05* | 10,000             | 1,449                       | 35,766          | L.A. Co.<br>San Fernando<br>Valley                                                             |
| 24. Newhall-Pacoima Medical Group, Inc.                     | 39       | 5-1-73         | 4-30-74   | OAS 32.75<br>ATD 98.60<br>40.47*  | AFDC AB | 21.80<br>58.25<br>32.05* | 10,000             | 1,213                       | 30,111          | L.A. Co.<br>San Fernando<br>Valley                                                             |
| 25. UMEDCO Health Care Foundation                           | 40       | 6-1-73         | 5-31-74   | OAS 32.75<br>ATD 98.60<br>40.47*  | AFDC AB | 21.80<br>58.25<br>32.05* | 50,000             | 5,325                       | 85,673          | Northeast-<br>Southwest<br>L.A. Co.                                                            |
| 26. South Bay Family Medical                                | 42       | 7-1-73         | 6-30-74   | OAS 32.75<br>ATD 98.60<br>40.47*  | AFDC AB | 21.80<br>58.25<br>32.05* | 10,000             | -                           | -               | L.A. Co.,<br>Carson,<br>Wilmington,<br>San Pedro                                               |

\* This rate applies if enrollee is eligible for Medicare coverage.

<sup>1</sup> These rates are not standard. The rates are negotiated against a data base and other information as determined at the time of contract issue or renewal.



## DEPARTMENT OF HEALTH—Continued

## PHP CONTRACTS—Continued

| PHP                                                         | Code No. | Effective Date | Term Date | Rates <sup>1</sup> |                           |            | Maximum Enrollment       | December Enrollment | 1,1973 Capitation | Area       |                           |            |                          |        |        |           |                                 |
|-------------------------------------------------------------|----------|----------------|-----------|--------------------|---------------------------|------------|--------------------------|---------------------|-------------------|------------|---------------------------|------------|--------------------------|--------|--------|-----------|---------------------------------|
| 27A. Ventura Health Maintenance Medical Group (L.A.)        | 43       | 7-1-73         | 6-30-74   | OAS<br>ATD         | 29.24<br>84.65            | AFDC<br>AB | 18.95<br>57.31           | 3,000               | 12                | 329        | Agora Area                |            |                          |        |        |           |                                 |
| 28A. Security Health Plan                                   | 51       | 7-1-73         | 6-30-74   | OAS<br>ATD         | 30.25<br>94.00<br>33.11*  | AFDC<br>AB | 20.50<br>56.00<br>27.13* | 5,000               | 91                | 1,418      | L.A.                      |            |                          |        |        |           |                                 |
| 29. Bio-Med Health Ser.                                     | 53       | 7-1-73         | 6-30-74   | OAS<br>ATD         | 30.53<br>94.36<br>39.55*  | AFDC<br>AB | 21.37<br>56.22<br>30.24* | 10,000              | 267               | -          | San Fernando Valley, L.A. |            |                          |        |        |           |                                 |
| 30. Provident                                               | 54       | 7-1-73         | 6-30-74   | OAS<br>ATD         | 30.53<br>94.36<br>39.55*  | AFDC<br>AB | 21.37<br>56.22<br>30.24* | 10,000              | -                 | -          | L.A.                      |            |                          |        |        |           |                                 |
| 31. Northeast Valley                                        | 55       | 7-1-73         | 6-30-74   | OAS<br>ATD         | 30.53<br>94.36<br>39.55*  | AFDC<br>AB | 21.37<br>56.22<br>30.24* | 6,000               | 273               | 2,865      | San Fernando Valley, L.A. |            |                          |        |        |           |                                 |
| Total County Cash Grant Eligible: 774,490                   |          |                |           |                    |                           |            |                          |                     |                   |            |                           |            |                          |        |        |           |                                 |
| Subtotal                                                    |          |                |           |                    |                           |            | 505,600                  | 132,284             | \$3,590,627       |            |                           |            |                          |        |        |           |                                 |
| Nevada County                                               |          |                |           |                    |                           |            |                          |                     |                   |            |                           |            |                          |        |        |           |                                 |
| 2. Foundation Community Health Plan (see Sacramento County) |          |                |           |                    |                           |            | -                        | 924                 |                   |            |                           |            |                          |        |        |           |                                 |
| Total County Cash Grant Eligible: 2,244                     |          |                |           |                    |                           |            |                          |                     |                   |            |                           |            |                          |        |        |           |                                 |
| Orange County                                               |          |                |           |                    |                           |            |                          |                     |                   |            |                           |            |                          |        |        |           |                                 |
| 18. Kaiser (See Los Angeles County)                         |          |                |           |                    |                           |            |                          |                     |                   |            |                           |            |                          |        |        |           |                                 |
| 28B. Security Health Plan                                   | 52       | 7-1-73         | 6-30-74   | OAS<br>ATD         | 24.75<br>95.00<br>39.83*  | AFDC<br>AB | 20.50<br>59.00<br>31.65* | 5,000               | 514               | 11,006     | Orange Co.                |            |                          |        |        |           |                                 |
| 32. Family Health Program (Orange County)                   | 12       | 8-1-73         | 7-31-74   | OAS<br>ATD         | 24.98<br>94.65<br>45.65*  | AFDC<br>AB | 22.13<br>60.65<br>40.20* | 10,000              | 4,166             | 108,570    | So. & West Orange Co.     |            |                          |        |        |           |                                 |
| 33. Consolidated Med. Systems (Orange County)               | 23       | 12-1-73        | 11-30-74  | OAS<br>ATD         | 25.26<br>90.76            | AFDC<br>AB | 20.82<br>58.02           | 10,000              | 4,248             | 106,633    | Orange Co.                |            |                          |        |        |           |                                 |
| 34. Orange County Foundation                                | 50       | 7-1-73         | 6-30-74   | OAS<br>ATD         | 26.89<br>105.50<br>45.65* | AFDC<br>AB | 23.34<br>67.84<br>40.20* | 30,000              | 3,008             | 69,081     | Orange                    |            |                          |        |        |           |                                 |
| 35. Health Care Assoc.                                      | 56       | 7-1-73         | 6-30-74   | OAS<br>ATD         | 24.75<br>95.00<br>39.83*  | AFDC<br>AB | 20.50<br>59.00<br>31.65* | 8,000               | 893               | 16,684     | Orange Co.                |            |                          |        |        |           |                                 |
| Total County Cash Grant Eligible: 58,137                    |          |                |           |                    |                           |            |                          |                     |                   |            |                           |            |                          |        |        |           |                                 |
| Subtotal                                                    |          |                |           |                    |                           |            | 63,000                   | 12,829              | \$311,974         |            |                           |            |                          |        |        |           |                                 |
| Placer County                                               |          |                |           |                    |                           |            |                          |                     |                   |            |                           |            |                          |        |        |           |                                 |
| 2. Foundation Community Health Plan (See Sacramento County) |          |                |           |                    |                           |            |                          |                     |                   |            |                           |            |                          |        |        |           |                                 |
| Total County Cash Grant Eligible: 6,438                     |          |                |           |                    |                           |            |                          |                     |                   |            |                           |            |                          |        |        |           |                                 |
| Riverside County                                            |          |                |           |                    |                           |            |                          |                     |                   |            |                           |            |                          |        |        |           |                                 |
| 18. Kaiser (see Los Angeles County)                         |          |                |           |                    |                           |            |                          |                     |                   |            |                           |            |                          |        |        |           |                                 |
| 36. Arlington University Medical Group, Inc.                | 37       | 5-1-73         | 4-30-74   | OAS<br>ATD         | 31.00<br>87.00<br>34.91*  | AFDC<br>AB | 19.00<br>55.00<br>32.42* | 15,000              | 2,928             | 65,906     | Riverside Co.             |            |                          |        |        |           |                                 |
| Total County Cash Grant Eligible: 48,211                    |          |                |           |                    |                           |            |                          |                     |                   |            |                           |            |                          |        |        |           |                                 |
| Sacramento County                                           |          |                |           |                    |                           |            |                          |                     |                   |            |                           |            |                          |        |        |           |                                 |
| 2. Foundation Community Health Plan                         |          |                |           |                    |                           |            | 7                        | 11-1-73             | 10-31-74          | OAS<br>ATD | 33.93<br>107.13<br>46.14* | AFDC<br>AB | 25.93<br>69.57<br>40.09* | 56,000 | 30,173 | 1,299,671 | Sac, Nev, Yolo, Placer, El Dor. |
| Total County Cash Grant Eligible: 73,363                    |          |                |           |                    |                           |            |                          |                     |                   |            |                           |            |                          |        |        |           |                                 |
| San Bernardino County                                       |          |                |           |                    |                           |            |                          |                     |                   |            |                           |            |                          |        |        |           |                                 |
| 18. Kaiser (see Los Angeles County)                         |          |                |           |                    |                           |            |                          |                     |                   |            |                           |            |                          |        |        |           |                                 |
| 37. Kaiser-Fontana                                          | 4        | 12-1-73        | 12-31-74  | Family Size        | \$60.94 to \$80.52        |            | 2,100                    | 1,010               | 13,037            | Fontana    |                           |            |                          |        |        |           |                                 |
| 38. Consolidated Med. Systems (San Bernardino)              | 24       | 12-1-73        | 11-30-74  | OAS<br>ATD         | 26.46<br>88.68            | AFDC<br>AB | 19.00<br>49.84           | 5,000               | 2,015             | 46,835     | San Bernardino Co.        |            |                          |        |        |           |                                 |
| 39. San Bernardino Family Med. Group                        | 57       | 7-1-73         | 6-30-74   | OAS<br>ATD         | 25.60<br>75.85<br>34.14*  | AFDC<br>AB | 16.66<br>44.98<br>27.65* | 20,000              | -                 | -          | San Bernardino            |            |                          |        |        |           |                                 |
| 21B. Family Health Services                                 | 60       | 5-1-73         | 4-30-74   | OAS<br>ATD         | 25.30<br>85.00<br>37.56*  | AFDC<br>AB | 18.00<br>52.50<br>30.48* | -                   | 133               | -          | San Bernardino            |            |                          |        |        |           |                                 |
| Total County Cash Grant Eligible: 65,863                    |          |                |           |                    |                           |            |                          |                     |                   |            |                           |            |                          |        |        |           |                                 |
| Subtotal                                                    |          |                |           |                    |                           |            | 27,100                   | 3,158               | \$59,872          |            |                           |            |                          |        |        |           |                                 |

\* This rate applies if enrollee is eligible for Medicare coverage.

<sup>1</sup> These rates are not standard. The rates are negotiated against a data base and other information as determined at the time of contract issue or renewal.

## DEPARTMENT OF HEALTH—Continued

## PHP CONTRACTS—Continued

| 6                | 7 | 8   | 9        | 10             | 11        | 12                 | 13 | 14 | 15                 | 16                  | 17                | 18   | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 | 49 | 50 | 51 | 52 | 53 | 54 | 55 | 56 | 57 | 58 | 59 | 60 | 61 | 62 | 63 | 64 | 65 | 66 | 67 | 68 | 69 | 70 | 71 | 72 | 73 | 74 | 75 | 76 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|                  |   | PHP | Code No. | Effective Date | Term Date | Rates <sup>1</sup> |    |    | Maximum Enrollment | December Enrollment | 1,1973 Capitation | Area |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| San Diego County |   |     |          |                |           |                    |    |    |                    |                     |                   |      |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

\* This rate applies if enrollee is eligible for Medicare coverage.

<sup>1</sup> These rates are not standard. The rates are negotiated against a data base and other information as determined at the time of contract issue or renewal.



## DEPARTMENT OF HEALTH—Continued

## Health Financing Systems—Continued

## V. CALIFORNIA MEDICAL ASSISTANCE PROGRAM—Continued

processing of fee-for-service claims through contracts with private insurance carriers, acting as intermediaries; coordinates program policy changes; issues directives to contractors creating new policy or modifying existing policy; coordinates and approves provider information bulletins published by the intermediaries; responds to inquiries, comments, and complaints from providers of services, beneficiaries, public officials, and the general public; processes formal grievances and Board of Control claims relating to the Medi-Cal Program; examines claims for services provided out of state to beneficiaries; and finally, insures that department policies, regulations, and procedures are implemented into the intermediaries' operating systems in a prompt and efficient manner. Proposals are being requested for a statewide Medi-Cal intermediary system to replace the Medi-Cal Management System (MMS) and the Medi-Cal Intermediary Operations (MIO) Systems now in effect. The new contractor shall implement the new system in budget year 1974-75. The system will combine the best features of MMS and MIO and give the state quick and accurate information on claims, providers, and other information to allow management to more effectively control the Medi-Cal Program.

The primary function of the rates and fees section is to establish and maintain reimbursement rates for all medical and health care services purchased by the state, with the exception of hospital inpatient services. Each rate study requires the identification of services to be provided, a method of determining the cost or price for the service, and a report of the study presenting recommendations.

## D. Medi-Cal Benefits and Eligibility Element

This element administers three areas within the Medi-Cal Program. They are: (a) Program Benefits, (b) Program Eligibility and (c) Field Services.

Program benefits is responsible for functions relating to the scope of benefits, provision of services and payment for health care services; recommending and developing laws and regulations for administration of these functions; recommending and developing policy; and maintaining liaison between the department, providers, professional organizations and beneficiaries.

Program Eligibility is responsible for the development, interpretation and implementation of policy and procedures relating to Medi-Cal eligibility. The unit reviews and evaluates federal eligibility requirements and assures that the state program is in compliance with Federal Medicaid laws and regulations; proposes legislation and regulations; and carries out county consultation and training programs.

Field Services authorizes the provisions of those health services under the Medi-Cal Program which require prior approval; administers utilization control procedures and determines the appropriateness of placement of patients in skilled nursing and intermediate care facilities. These functions are performed in 14 field offices by licensed professional Medi-Cal consultants representing the medical, dental, optometric, nursing and social services disciplines with the assistance of administrative and clerical staff. In addition, medical review teams determine the necessity for and quality of care given recipients by institutional providers.

In the current year, the state entered into a contract with California Dental Services, a nonprofit California corporation, under which CDS will provide dental services to all Medi-Cal beneficiaries on a prepaid basis. Approximately 12,000 dentists are members of CDS and all are eligible to participate in the program.

## Health Benefits

|                       | 1972-73         | 1973-74*        | 1974-75*        |
|-----------------------|-----------------|-----------------|-----------------|
| Professional services | \$329,408,845   | \$324,770,800   | \$327,784,000   |
| Prescription drugs    | 81,746,065      | 83,816,500      | 90,077,200      |
| Dental care           | 54,397,507      | 59,205,200      | 59,594,800      |
| Hospital inpatient    | 487,034,517     | 530,423,200     | 568,901,300     |
| State hospitals       | 39,765,887      | 44,040,600      | 44,040,600      |
| Nursing homes         | 280,646,495     | 316,421,900     | 300,374,000     |
| Other services        | 49,638,089      | 84,601,200      | 101,430,300     |
| Title XVIII B buy-in  | 23,400,009      | 29,065,500      | 28,423,500      |
| Totals                | \$1,346,037,414 | \$1,472,344,900 | \$1,520,625,700 |

\* These estimates do not include the impact of PL 92-603 (HR No. 1).

## Average Monthly Medi-Cal Caseload

| Group                                   | 1972-73   | 1973-74   | 1974-75   |
|-----------------------------------------|-----------|-----------|-----------|
| Totals, (Medi-Cal)                      | 2,313,932 | 2,429,700 | 2,420,300 |
| Cash grant                              | 2,038,739 | 2,057,400 | 2,013,800 |
| Old age security                        | 305,490   | 296,200   | 285,900   |
| Aid to the blind                        | 14,399    | 14,700    | 14,800    |
| Aid to the totally disabled             | 211,658   | 224,400   | 242,700   |
| Aid to families with dependent children | 1,507,192 | 1,522,100 | 1,470,400 |
| Medically Needy I <sup>a</sup>          | 65,793    | 71,800    | 74,000    |
| Aged                                    | 47,095    | 53,200    | 54,400    |
| Blind                                   | 1,032     | 1,100     | 1,200     |
| Disabled                                | 6,912     | 7,400     | 8,600     |
| Families                                | 10,754    | 10,100    | 9,800     |
| Medically Needy II <sup>b</sup>         | 70,093    | 72,400    | 73,700    |
| Aged                                    | 11,767    | 13,400    | 12,900    |
| Blind                                   | 83        | 100       | 100       |
| Disabled                                | 6,167     | 7,200     | 6,600     |
| Families                                | 52,076    | 51,700    | 54,100    |
| Medically indigent                      | 139,307   | 228,100   | 258,800   |
| Adults                                  | 101,620   | 168,400   | 194,900   |
| Children                                | 37,687    | 59,700    | 63,900    |

<sup>a</sup> Medically Needy I—"Reduced grant" and "long term non-grant" persons.

<sup>b</sup> Medically Needy II—Those persons who are categorically linked but do not qualify for money payments because their income and/or resources exceed maintenance levels but are insufficient to meet needs for health care.

## BENEFIT PAYMENTS

To consolidate all "banking" functions the Governor's Reorganization Plan No. 1 of 1970 has been expanded to include the creation of the Department of Benefit Payments. Consolidating all payment systems into a single department will increase operating efficiency for functions related to collection and dis-

bursement of money, will reduce program cost and improve services. The Department of Health will transfer 164 positions supporting various banking functions to the Department of Benefit Payments effective July 1, 1974.



**DEPARTMENT OF HEALTH—Continued**  
**Health Financing Systems—Continued**  
**VI. CRIPPLED CHILDREN'S SERVICES PROGRAM**

| PROGRAM REQUIREMENTS                        | 72-73 | 73-74 | 74-75 | 1972-73 | 1973-74      | 1974-75      |
|---------------------------------------------|-------|-------|-------|---------|--------------|--------------|
| <b>Totals, Crippled Children's Services</b> |       |       |       |         |              |              |
| <b>Program</b> -----                        | -     | 61.5  | 61.5  | -       | \$23,215,154 | \$24,088,069 |
| General Fund -----                          | -     |       |       | -       | 18,542,223   | 19,384,333   |
| Federal funds -----                         | -     |       |       | -       | 2,454,315    | 2,468,166    |
| Family Repayments -----                     | -     |       |       | -       | 1,764,000    | 1,764,000    |
| <b>Reimbursements:</b>                      |       |       |       |         |              |              |
| Federal -----                               | -     |       |       | -       | -            | -            |
| Other -----                                 | -     |       |       | -       | 454,616      | 471,570      |
| <b>Program Elements:</b>                    |       |       |       |         |              |              |
| A. Diagnosis -----                          | -     | 5     | 5     | -       | 1,469,204    | 1,526,684    |
| B. Treatment -----                          | -     | 38    | 38    | -       | 17,079,498   | 17,747,706   |
| C. Therapy -----                            | -     | 18.5  | 18.5  | -       | 4,666,452    | 4,813,679    |
| D. Administration -----                     | -     | (9)   | (9)   | -       | (258,839)    | (233,625)    |

#### Need

Nineteen thousand infants are born each year in California with congenital deformities serious enough to endanger life or result in lifelong disability. Several hundred children each year are severely burned, paralyzed or suffer other severe injuries. Infections, diseases and poisoning further contribute to the picture of childhood disability. Many children whose handicap prevents regular school attendance can receive education in special schools if physical and occupational therapy is a part of the school day activity. Modern medical science can correct or modify most of these handicaps but the cost of treating such cases is greater than most families can afford from their own resources. Medical care for these children with handicaps provided at the appropriate time can prevent lifetime dependency on public funds.

#### Objectives

The objectives are to: (a) maintain continuing early casefinding of children with handicapping conditions; and (b) assure that those eligible are provided high quality comprehensive medical and related services to correct, ameliorate, or eliminate their handicap.

#### Authority

California Health and Safety Code, Division 1, Part 1, Chapter 2, Sections 249-270, inclusive, and California Administrative Code, Title 17, Chapter 4, Subchapter 3, Group 1, Section 2890 to 2906, inclusive.

#### General Description

Services for handicapped children are administered "independently" by the 23 larger counties (over 200,000 population), under standards and procedures developed by the department. For the remaining 35 "dependent" counties, the department administers the program directly.

Each county is required to appropriate funds to support the cost of the CCS program. These are matched by state and federal funds on a 3:1 state-local basis. In addition, family repayments contribute to the cost of treatment services in accordance with uniform standards of financial eligibility and a uniform repayment formula.

At the state level, liaison is maintained with the Departments of Education and Rehabilitation, with the Medi-Cal Program and the Developmental Disabilities Program.

| Output                                                                | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 |
|-----------------------------------------------------------------------|-------------------|----------------------|---------------------|
| <b>Program Size Indicators</b>                                        |                   |                      |                     |
| 1. Number of children served                                          | 47,790            | 48,600               | 48,900              |
| 2. Number of Medi-Cal case management children                        | 15,790            | 16,400               | 16,500              |
| 3. Therapy in schools—children served                                 | 6,960             | 7,100                | 7,300               |
| 4. Number of consultation visits to counties and providers of service | 502               | 510                  | 520                 |
| 5. Number of providers who were excluded from program participation   | 24                | 26                   | 28                  |

The three major program elements are:

#### A. Diagnosis

Activities such as birth certificate surveillance, medical screening programs and child health conferences are designed to promote and provide early casefinding and referral services which assure comprehensive medical evaluation by appropriate physician specialists; to assure uniformity in the payment for these services; and to evaluate the services provided. The trend in medical eligibility is to accept children with conditions that are severe, chronic, physically handicapping and requiring specialist care where the cost of care is catastrophic in relation to the families' resources.

## DEPARTMENT OF HEALTH—Continued

## Health Financing Systems—Continued

## VI. CRIPPLED CHILDREN'S SERVICES PROGRAM—Continued

## B. Treatment

The program provides, or assists in arranging for specialized medical care and allied services for eligible handicapped children. Appropriate referrals and authorization to specific "panel" physicians to treatment facilities are made for eligible children from the 35 "dependent" counties. Technical consultation is provided "independent" counties in carrying out referral and authorization procedures and in developing local community resources. (A "dependent" county is one with a population under 200 000 persons whereas an "independent" county is one with a population over 200,000 as defined by Section 252 of the Health and Safety Code). Through physician reports, personal communication, contact with the family, and case management education and assistance, the program assists the physician and the family in successfully following through with recommended treatment. By coordinating care with all appropriate official and voluntary welfare and rehabilitative agencies such as Medi-Cal,

Department of Rehabilitation, and the Easter Seal Society, maximum use is made of all available resources.

## C. Therapy

Therapy services in medical therapy units of special schools and classrooms are provided in conjunction with the State Department of Education.

Standards for space, equipment, number of therapists in special schools and administrative procedure are established and revised as necessary. Plans for new therapy units are reviewed with the State Department of Education and local school districts. Assistance is given to counties in the recruitment and in-service training of therapists, planning for the use of subprofessional personnel, training and instruction of parents, and coordination of therapy services with the education of the child. Consultation and assistance is provided to therapy staff in the counties and to panel physicians in the special schools, and the utilization of therapy time is evaluated.

## Health Protection Systems

The objective of the Health Protection Systems is to safeguard California's health through (1) control or elimination of environmental health hazards, (2) prevention and control of infectious disease, (3) protection of families and individuals against social disruption or social disorganization, and (4) with

the other systems to plan and develop facilities and manpower to meet health needs. The Health Protection Systems has four programs: Environmental Health Services, Laboratory Services, Preventive Medical Services and Social Services.

## VII. ENVIRONMENTAL HEALTH SERVICES PROGRAM

The Environmental Health Services Program is responsible for management and operation of a variety of programs designed to (1) protect California consumers from unsafe, unwholesome and ineffective or

misrepresented foods, drugs and other products, and (2) promote and maintain a physical environment that contributes positively to health.

| PROGRAM REQUIREMENTS                          | 72-73 | 73-74 | 74-75 | 1972-73 | 1973-74     | 1974-75     |
|-----------------------------------------------|-------|-------|-------|---------|-------------|-------------|
| Totals, Environmental Health Services Program | -     | 408.1 | 416.6 | -       | \$8,432,839 | \$8,839,013 |
| General Fund                                  | -     |       |       | -       | 2,331,820   | 2,265,022   |
| Federal funds                                 | -     |       |       | -       | 2,582,286   | 2,803,983   |
| Reimbursements:                               |       |       |       |         |             |             |
| Other                                         | -     |       |       | -       | 406,975     | 416,047     |
| Federal                                       | -     |       |       | -       | 3,016,758   | 3,159,153   |
| Hazardous Waste Control Account, General Fund | -     |       |       | -       | 95,000      | 194,808     |
| Program Elements:                             |       |       |       |         |             |             |
| A. Food and drug                              | -     | 133.1 | 133.1 | -       | 2,687,547   | 2,728,603   |
| B. Water sanitation                           | -     | 75    | 75    | -       | 1,565,135   | 1,596,326   |
| C. Radiological health                        | -     | 55    | 55    | -       | 1,144,336   | 1,155,259   |
| D. Occupational health                        | -     | 71    | 79.5  | -       | 1,494,299   | 1,743,053   |
| E. Vector control                             | -     | 63    | 63    | -       | 1,307,933   | 1,370,931   |
| F. Sanitarian services                        | -     | 11    | 11    | -       | 233,589     | 244,841     |
| G. Administration                             | -     | (54)  | (55)  | -       | (1,195,632) | (1,302,455) |



## DEPARTMENT OF HEALTH—Continued

## Health Protection Systems—Continued

## VII. ENVIRONMENTAL HEALTH SERVICES PROGRAM—Continued

*Need*

The health of California's citizens is critically dependent on many factors over which the individual has little control, but on which this program has a major regulatory, supportive, or advisory influence.

These factors relate to the quality and safety of our working, home, and recreational environments, and to the food, water, and other products we consume or contact.

Foods, drugs, medical devices, cosmetics and household products that are pure, safe, and honestly represented are essential to the good health of California consumers. When such products are produced or sold irresponsibly the result may be adulteration, misbranding, false advertising, or malfunction, and cause disease or injury.

Recent technological advances in production and marketing and use of hazardous products in the home can create serious health hazards. For example, botulism not only can be fatal, but a single occurrence can cause financial ruin to a multimillion dollar canning industry.

Fraudulent promotion of drugs, health devices and illegal cancer cures cost Californians \$200 million annually.

Ionizing radiation has become indispensable to the practice of modern medicine and dentistry, but it involves some risk. Its harmful effects are insidious because of the typically long delay between exposure and effect, and because it is seldom possible to attribute an adverse condition uniquely to radiation exposure. To minimize the risk of irreparable genetic damage, careful control of radiation is necessary.

The quality and safety of water used for domestic water supplies, food production, and recreation are increasingly threatened by man's activities. Within the past seven years, California has experienced six waterborne outbreaks of disease. Prior to 1965 there had not been a waterborne outbreak in 20 years. A significant number of domestic water systems need additional treatment facilities. The cycle between water use, sewage disposal, and reuse of water for domestic purposes has become shorter and shorter; natural protection barriers are diminishing, and areas isolated from public contact no longer exist.

Over 50 clearly defined animal-borne diseases are now known to be indigenous or have become established in California. Another 35 diseases present a potential threat as possible imports. Over 1,000 insects and other invertebrate species are known or suspected vectors of these diseases or are of concern because of their venomous bites, stings, or nuisance characteristics. Over 200 kinds of animals, birds, and reptiles serve as real or potential hosts or reservoirs of infectious agents or are of public health concern because of their venomous bites or filth impact. Intensified use of wilderness areas is exposing an increasing number of people to vectors and animal-borne disease hazards.

Parasites are developing resistance to available drugs; insect vectors are becoming increasingly resistant to available insecticides. The great potential for transmission to humans of a variety of animal-borne diseases requires intensified prevention and control efforts.

The solid waste problem in California has reached enormous proportions, causing disease, bringing rodents, fire hazards, and general environmental pollution.

Over 30,000 cases of work-induced disease occur each year in California. These include cancer, lung fibrosis, emphysema, deafness, dermatitis and a great variety of systemic poisonings. Many of these can be prevented.

Forty-six local health departments operate environmental health programs, employing a total of approximately 1,500 sanitarians. The programs must meet acceptable standards to qualify for state and federal subventions.

*Objectives*

The program's objectives are (1) to promote and maintain a physical environment which contributes positively to health, and (2) to assure protection of the consumer public against unsafe, unwholesome, and ineffective or misrepresented foods, drugs, and other products.

*Authority*

Health and Safety Code Sections 200-203, 205-207, 211, 214, 216, 400, 427.3, 429.11, 540-547, 1100-1157, 1700-1721, 1800, 2000, 2100, 2426, 4000-4009.5, 4010-4035, 4041, 4051, 4080, 4400-4404, 4458, 4463, 4470.1, 4510, 4520, 5410, 5412, 5413, 5474.20-5474.31, 24000-24054, 24156, 25100-25185, 25601-25610, 25651, 25652, 25660-25665, 25670, 25674-25681, 25686-25690, 25698, 25804, 25811, 25815-25820, 25825-25826, 25846, 25850, 25860-25863, 25880, 25881, 25886, 25889, 25896, 25920-25923, 25990, 26000, 26685, 26850, 27000, 28122, 28182, 28211, 28280, 28313, 28331, 28360, 28478, 28581, 28616, 28694.5, 28700, 28775, 28863.

Business and Professions Code Sections 4094.5, 17500. Food and Agriculture Code Sections 26021, 41331. Fish and Game Code Sections 4011, 5670. Penal Code Section 638. Water Code Sections 13140, 13225, 13521-13522, 13540. Federal Occupational Safety and Health Act Section 18/B. International Sanitary Regulations, Article 51.

*General Description*

The program provides public health protection over the quality of domestic water; it exercises control to maintain exposure from radiation-producing machines and materials at safe levels; it seeks effective control of conditions responsible for transmission of animal-

DEPARTMENT OF HEALTH—Continued

Health Protection Systems—Continued

VII. ENVIRONMENTAL HEALTH SERVICES PROGRAM—Continued

borne diseases; it strives toward the reduction of the incidence and severity of work-related diseases; it searches for cause-effect relationships in environmental exposures to health; and it develops and applies preventive medical and corrective strategies to overcome adverse effects of physical and chemical agents in the environment. It also reduces poor manufacturing practices which cause food, drugs, and other consumer products to become hazardous; it removes hazardous products from trade channels; it reduces labeling and advertising inaccuracies, and it lessens financial loss and health hazards resulting from cancer quackery and other fraudulent promotion of health devices, drugs, foods, and other products. Activities of the program are carried on primarily in the six elements described below, supported by the Laboratory Services Program.

A. Food and Drug

The food and drug section implements, directs and coordinates detection and control activities to protect consumers against adulterated, misbranded, or falsely advertised foods, drugs, medical devices, hazardous household products and cosmetics. The food and drug laboratory, southern California Public Health laboratory, and microbial disease laboratory provide support by analyzing food and drug samples. This section has five components: food protection, cannery control, drugs and medical devices, hazardous household products and health fraud control.

(a) Food Protection

This component inspects manufacturers and wholesalers to detect and correct violations relating to adulteration, misbranding and false advertising of food; conducts investigations of consumer complaints and removes products from sale which have become adulterated.

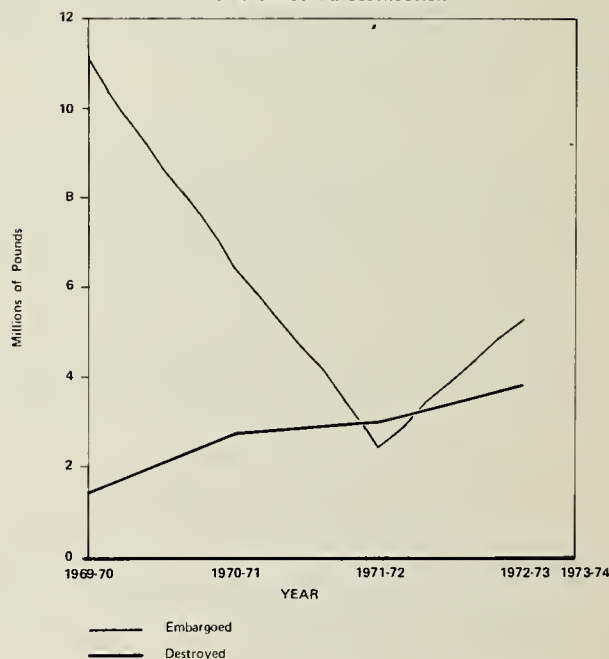
(b) Cannery Control

Botulism from commercially canned low-acid foods can be prevented by maintaining daily inspections to assure compliance with processing standards and all other provisions of the laws relating to adulteration and misbranding. Annual licenses are issued to those canneries which are properly equipped and have adequate trained personnel. This activity also exercises the similar control measures for pet food manufacturers.

CASES OF LOW ACID CANNED FOOD  
PACKED UNDER SUPERVISION TO PREVENT BOTULISM



UNFIT FOODS REMOVED FROM SALE  
BY EMBARGO AND DESTRUCTION





## DEPARTMENT OF HEALTH—Continued

## Health Protection Systems—Continued

## VII. ENVIRONMENTAL HEALTH SERVICES PROGRAM—Continued

(c) *Drugs and Medical Devices*

Manufacturers are inspected and licensed annually to improve manufacturing practices and reduce the risk of adulterated, misbranded, falsely advertised, or ineffective and unsafe drugs or medical devices. New drugs and devices are reviewed to assure their safety and effectiveness prior to marketing. Investigations involving the use of humans to evaluate drugs and devices are monitored to assure protection of the subjects of the investigation and to assure data will be useful in establishing the safety and effectiveness of drugs and devices. Consumer complaints are investigated. Drug handling and labeling is reviewed to assure that patients receive properly manufactured drugs. Special drug labeling required by California law is assured on all drugs sold in California.

(d) *Hazardous Household Products*

Manufacturers and distributors of household chemicals and products, including toys and articles used by children, are inspected to assure appropriate warning labeling and, where necessary, to ban the sale of unduly hazardous products. Manufacturers or distributors of glazed ceramic tableware are certified after data is submitted to assure the absence of hazards in these products.

(e) *Health Fraud Control*

This component conducts investigations to detect and eliminate unorthodox cancer treatment and fraudulent promotions of drugs, health devices, foods, and cosmetics. Criminal actions and injunctions are filed to terminate health frauds. Educational activities are conducted to alert consumers to the hazards of fraudulent health promotions.

B. *Water Sanitation*

The water sanitation element provides essential safeguards for domestic water supplies, waste disposal operations, shellfish production and harvesting operations in recreation waters by a continuing program of standard setting, surveillance, evaluation, education and enforcement. This element has four components:

(a) *Domestic Water Supply*: Domestic water utilities and bottled water companies are required to have a permit from the State Department of Health, issued after requirements designed to provide a safe product have been met. Certificates are issued to qualified water treatment plant operators. Preventive, corrective, and enforcement actions are taken, based on: annual surveillance of all systems; comprehensive reviews on a decennial basis; prompt investigation of waterborne illness; failure to meet bacteriological standards; and substantial consumer complaints about water quality.

(b) *Domestic Sewage Disposal and Safe Use Reclaimed Sewage*: Sewage treatment and disposal and sewage reclamation and reuse projects are evaluated to assess health protection; preventive, corrective and enforcement actions are taken. Recommendations are made to the State Water Resources Control Board and the nine regional water quality control board (RWQCB) to ensure health input into those water pollution control programs.

(c) *Recreation Water Sanitation*: Guides, standards and regulations are developed, and technical assistance is provided, for local health department and industry use.

(d) *Shellfish Sanitation*: Surveillance, sampling and testing are conducted in shellfish growing areas and preventive, corrective, and enforcement actions are taken to assure that shellfish are safe for consumption, and to assure protection against shellfish toxin. Certificates for growing areas and processing plants are issued.

C. *Radiologic Health*

The element's objective is to reduce the incidence of unnecessary radiation exposure to workers and the public resulting from either the use of radioactive materials or radiation machines including contamination of the environment with radioactive materials. This element has five components:

(a) *Electronic Products Radiation Control*

Maintains and enforces standards to assure that radiation-producing machines are safely used and maintained in good operating condition.

(b) *Certification*

Through examination of workers maintains standards of competence for persons using radiation machines for medical purposes. It establishes and enforces standards for schools providing medical X-ray training.

(c) *Radioactive Material Licensing*

Establishes standards for person using radioactive materials for any purpose. It authorizes such use to those persons whose training, facilities, and operating procedures are safe and in the case of medical use effective. The unit is assisted in this work by the Department of Industrial Relations and local contract agencies.

(d) *Radioactive Material Inspection and Compliance*

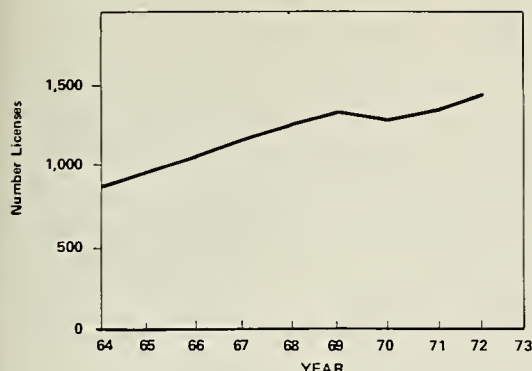
Maintains and enforces standards for safe use of radioactive material and investigates incidents arising out of such use. The component is assisted in this work by the Department of Industrial Relations and local contract agencies.

# DEPARTMENT OF HEALTH—Continued

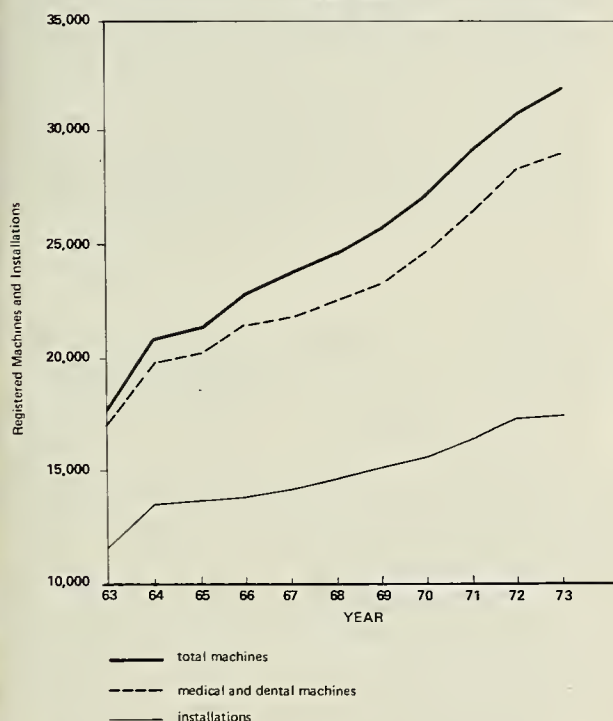
## Health Protection Systems—Continued

### VII. ENVIRONMENTAL HEALTH SERVICES PROGRAM—Continued

INCREASE IN NUMBER OF RADIOACTIVE MATERIAL LICENSES IN CALIFORNIA  
1964 - 1973



INCREASE IN USE OF RADIATION MACHINES IN CALIFORNIA  
1963 - 1973



#### (e) Environmental Control

With the support of the Sanitation and Radiation Laboratory, this unit assesses the levels of radioactive contamination in the environment and establishes standards and control measures necessary to protect the public health. It disseminates such environmental information to the media as required by law. It represents the department on the California Powerplant Siting Committee.

#### D. Occupational Health

The Occupational Health Element identifies environmental factors which constitute sources of disease in places of employment; it develops and applies medical

and engineering techniques for the prevention of occupational illness; and it provides technical assistance and information to the State Division of Industrial Safety in the enforcement of the state's Occupational Safety and Health laws and standards. The element's activities are required under and supported through an interagency agreement with the Department of Industrial Relations, in conformance with the state plan for occupational safety and health. The occupational health element is assisted in this activity by the air and industrial hygiene laboratory and the Southern California Public Health Laboratory.

(a) Standards Development: This component develops and evaluates occupational health standards prior to adoption by the Occupational Safety and Health Standards Board.

(b) Field Studies: The component investigates the occupational health status of workplaces throughout the state at the request of the Division of Industrial Safety, in response to complaints from employees, at the request of employers, or on its own initiative, and provides the Division of Industrial Safety with its findings for enforcement and compliance purposes.

(c) Training and Evaluation: The component provides Division of Industrial Safety personnel with training in the recognition of common health hazards; it provides information to employers and employees for preventing occupational disease; and it evaluates the effects of occupational health activities.

#### E. Vector Control

The Vector Control Element, which deals with insects and other animals (vectors) causing human disease and discomfort, is supported by departmental laboratory services in conducting a statewide program to prevent vectors or diseases transmitted by them. Surveillance of vector production and pesticide resistance are maintained. Control technology is developed and evaluated, including engineering, biological and chemical approaches. Public education is included. Technical guidance and training are provided vector control personnel within over 100 local vector control and health agencies.

(a) To suppress animal-related diseases, epidemiological/ecological investigations are directed toward the infectious agent (viruses, bacteria, etc.), the animals that maintain the infectious agent in nature, the vector, and the environment. Control measures are recommended and applied where appropriate.

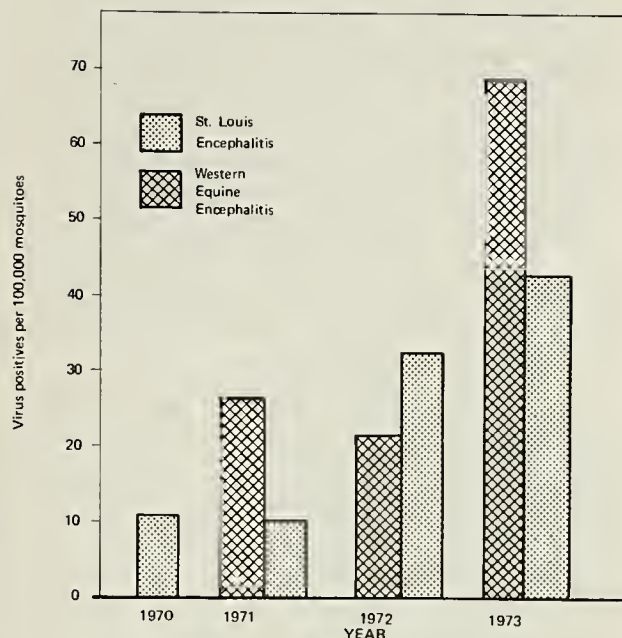
(b) To prevent diseases associated with water-related vectors, epidemiological surveillance is maintained of vector mosquitoes, animals that provide virus reservoirs in nature, and virus occurrence. Mosquito pesticide resistance is monitored and alternative pesticides are recommended and their use regulated through cooperative agreement with local vector control agencies, including certification of pesticide applicators. Engineering and biological evaluations and demonstrations are conducted to guide local agencies in developing programs that will prevent outbreaks of vectors through broad ecological approaches



## DEPARTMENT OF HEALTH—Continued

## Health Protection Systems—Continued

## VII. ENVIRONMENTAL HEALTH SERVICES PROGRAM—Continued

MOSQUITO-BORNE ENCEPHALITIS  
VIRUS ACTIVITY IN CALIFORNIA

Note: No positives for Western Equine Encephalitis in 1970.

"Mosquito-borne virus activity has been steadily increasing in nature during the past several years. This presents a worsening threat to the health of the citizens of California."

including land and water management and biological control. Other activities include epidemiological surveillance and control procedures development to suppress annoying and biting insects of aquatic origin and snail-associated swimmer's itch (schistosome dermatitis).

(c) Solid waste management and related vector prevention and control activities are directed toward reducing human health threats associated with hazardous wastes and vectors produced by solid wastes in general, at the same time emphasizing resource conservation. Primary concerns are such vectors as flies, cockroaches and rodents; toxic and infectious materials; and the effects upon human health of solid waste storage, collection, and disposal. Criteria and standards related to health aspects are being developed in response to legislative mandates.

(d) Community premises and related vector prevention and control involves monitoring vectors that affect people in residential, commercial and industrial areas, and developing control methods, materials and techniques. Prevention through ecological measures is emphasized to reduce the use of toxic substances (pesticides) in close proximity to people and their food, and precautions and precise application methods are developed where pesticides must be used. Local health agencies are assisted in developing domestic rat control programs augmented by short-term federal funds.

(e) Field-wilderness area vector prevention and control activities are focused on reducing public health risks associated with venomous or noxious vertebrates and invertebrate animals, occurring in rural or wilderness recreational environments.

(f) Veterinary services include surveillance, reporting, investigation, analysis and distribution of epizootologic-epidemiologic data on the occurrence of disease acquired from animal reservoirs (for example, brucellosis, leptospirosis, psittacosis, rabies and salmonellosis). The solving of problems of disease processes as they affect all animals, including man, is an area of major concern to veterinarians in public health work.

## F. Sanitarian Services

The Sanitarian services element reviews and evaluates local environmental health programs for content and output to determine federal and state subvention eligibility, administers the State Sanitarian Registration Act, recruits potential environmentalists into the profession, assists colleges and universities in curricula content, serves as a secretariat to the California Conference of Directors of Environmental Health, and provides coordinating leadership to local departments in the development of component program objectives and program priority determinations.

| Output                                                                        | 1972-73     | 1973-74     | 1974-75     |
|-------------------------------------------------------------------------------|-------------|-------------|-------------|
| <b>Measures of Effectiveness</b>                                              |             |             |             |
| <i>Food and Drug</i>                                                          |             |             |             |
| Violations detected and corrected                                             | 14,668      | 16,000      | 16,000      |
| Percent low-acid canned food free of botulism                                 | 100         | 100         | 100         |
| Consumer savings from health frauds terminated                                | \$6,000,000 | \$8,000,000 | \$8,000,000 |
| Pounds of adulterated food removed from sale                                  | 5,486,814   | 5,500,000   | 5,500,000   |
| Dosage units of adulterated drugs removed from sale                           | 7,568,000   | 8,000,000   | 8,000,000   |
| <i>Radiologic Health</i>                                                      |             |             |             |
| Number of deficiencies corrected in installations using radioactive materials | 554         | 500         | 500         |
| Number of radiation-machine deficiencies corrected                            | 5,170       | 5,200       | 5,200       |
| <i>Water Sanitation</i>                                                       |             |             |             |
| Number of Waterborne Epidemics:                                               |             |             |             |
| a. Domestic water                                                             | 0           | 1           | 1           |
| b. Other water                                                                | 1           | 0           | 0           |
| Number of Large Water Systems:                                                |             |             |             |
| a. Meeting all standards                                                      | 223         | 200         | 190         |
| b. Only second order deficiencies                                             | 772         | 810         | 830         |
| c. One or more first order deficiencies                                       | 58          | 60          | 60          |
| Size of Population Served by Systems:                                         |             |             |             |
| a. Consistently meet standards                                                | 3,610,000   | 3,800,000   | 4,000,000   |
| b. Only second order deficiencies                                             | 13,850,000  | 14,500,000  | 15,200,000  |
| c. One or more first order deficiencies                                       | 1,040,000   | 1,090,000   | 1,140,000   |
| Sewage Disposal Operations:                                                   |             |             |             |
| a. Meets standards                                                            | 332         | 342         | 352         |
| b. Second order deficiencies                                                  | 483         | 500         | 515         |
| c. First order deficiencies                                                   | 76          | 80          | 85          |

DEPARTMENT OF HEALTH—Continued

Health Protection Systems—Continued

VII. ENVIRONMENTAL HEALTH SERVICES PROGRAM—Continued

| Output                                                                                          | 1972-73 | 1973-74 | 1974-75 | Output                                                                                                                                | 1972-73 | 1973-74 | 1974-75 |
|-------------------------------------------------------------------------------------------------|---------|---------|---------|---------------------------------------------------------------------------------------------------------------------------------------|---------|---------|---------|
| Reclamation Operations:                                                                         |         |         |         | systems meeting standards.                                                                                                            |         |         |         |
| a. Meets standards -----                                                                        | 38      | 42      | 46      | Consistently meets all standards                                                                                                      |         |         |         |
| b. Second order deficiencies -----                                                              | 110     | 125     | 140     | (percent of population)---                                                                                                            | 80%     | 80%     | 85%     |
| c. First order deficiencies -----                                                               | 5       | 6       | 7       | Degree to which solid waste disposal operations meet standards. Consistently meets all standards                                      |         |         |         |
| Shellfish:                                                                                      |         |         |         | (percent of operations)---                                                                                                            | 30%     | 40%     | 65%     |
| a. Number of areas meeting standards -----                                                      | 11      | 11      | 11      | Degree to which solid waste processing (transfer, reduction, reclamation) facilities meet standards. Consistently meets all standards |         |         |         |
| b. National ranking of California's Shellfish Program -----                                     | 79%     | 75%     | 75%     | (percent of operations)---                                                                                                            | 75%     | 75%     | 85%     |
| Vector Control and Solid Waste Management                                                       |         |         |         | Occupational Health                                                                                                                   |         |         |         |
| Degree to which solid waste collection systems meet standards. Consistently meets all standards |         |         |         | Incidence of occupational disease per 100,000 workers -----                                                                           | 410     | 417     | 413     |
| (percent of systems)-----                                                                       | 90%     | 90%     | 90%     |                                                                                                                                       |         |         |         |
| Degree to which California's population is served by solid waste collection                     |         |         |         |                                                                                                                                       |         |         |         |

VIII. LABORATORY SERVICES PROGRAM

The Laboratory Services Program is responsible for providing laboratory support and services essential to departmental programs to carry out responsibilities

for disease diagnosis and prevention, environmental health and consumer protection and for personal health maintenance.

| PROGRAM REQUIREMENTS                  | 72-73 | 73-74 | 74-75 | 1972-73 | 1973-74     | 1974-75     |
|---------------------------------------|-------|-------|-------|---------|-------------|-------------|
| Totals, Laboratory Services Program - | -     | 374.8 | 381.8 | -       | \$7,015,577 | \$7,377,759 |
| General Fund -----                    |       |       |       | -       | 2,594,383   | 2,682,608   |
| Federal funds -----                   |       |       |       | -       | 3,550,469   | 3,720,626   |
| State Transportation Fund -----       |       |       |       | -       | 141,450     | 212,941     |
| Reimbursements:                       |       |       |       |         |             |             |
| Federal -----                         |       |       |       | -       | 86,807      | 88,743      |
| Other -----                           |       |       |       | -       | 642,468     | 672,841     |
| Program Elements:                     |       |       |       |         |             |             |
| A. Bioenvironmental laboratories ---  | -     | 153.2 | 155.2 | -       | 2,889,716   | 2,979,877   |
| B. Biomedical laboratories -----      | -     | 153.8 | 158.8 | -       | 2,863,759   | 3,087,592   |
| C. Laboratory central services -----  | -     | 67.8  | 67.8  | -       | 1,262,102   | 1,310,290   |
| D. Administration -----               | -     | (63)  | (65)  | -       | (1,500,527) | (1,634,592) |

Need

Departmental programs depend upon accurate and timely laboratory analyses to identify infectious disease agents, adulterants of foods, drugs and other consumer products as well as specific pollutants in air and water which are detrimental to health. Program planning and new program implementation in virtually all areas of health protection depend on advances in laboratory technology and competence of staff in the health laboratory sciences.

Also important is the quality of health-related laboratory services provided by medical and health-related facilities and agencies, both governmental and private. Through regulation or support, this program influences compliance with standards which assure the public reliable health-related laboratory services.

While some laboratory techniques are well known and used by local laboratory personnel, many are so complex and others so rare that they can only be performed at laboratories in the Department of Health. Analyses requiring these laboratory techniques are in addition to those analyses required by law to be performed at the state laboratory.

Objectives

To provide laboratory support and services essential to departmental programs for disease diagnosis and prevention, environmental health and consumer protection, and for personal health maintenance; to assist other medical and health-related agencies to fulfill their responsibilities for health protection and in delivering quality health care; assure continued development of high quality reliable laboratory services provided by local medical and health-related facilities and personnel.

Authority

Health and Safety Code: Sections 374-375, 200-203, 205-207, 211.

Business and Professions Code: Chapter 3.

Federal Social Security Act: Title XVIII and Title XIX.

General Description

The Laboratory Services Program provides administrative direction and coordinates activities of eight internationally recognized laboratories.



## DEPARTMENT OF HEALTH—Continued

## Health Protection Systems—Continued

## VIII. LABORATORY SERVICES PROGRAM—Continued

Analyses—chemical, biochemical, biological, microbiological, virological—to identify disease agents, adulterants of foods and drugs and other consumer products as well as pollutants in air and water are performed for disease diagnosis and prevention, and environmental health and consumer protection. Laboratory services provides technical assistance, consultation and guidance in program planning to departmental elements and components which require laboratory support.

The program provides technical assistance, consultation, reference analytical services, and direct laboratory analyses to other state agencies, local health agencies and physicians. Delivery of quality labora-

tory services by health-related facilities and personnel is provided through: establishing standards of laboratory practice; monitoring laboratory performance and proficiency testing; licensing and certification; training program for local agency and private laboratory personnel; provision of technical information consultation and assistance with laboratory methods, reagents, and instrumentation; and development, refinement, and dissemination of laboratory methodology. The program also conducts studies of the properties and health effects of infectious disease agents, chemical and biological pollutants, contaminants or disease vectors relevant to their detection, identification, and control.

## A. Bioenvironmental Laboratories

## 1. Air and Industrial Hygiene Laboratory

The air and industrial hygiene laboratory provides chemical and related support necessary for the control of air pollution and the protection of employees against the health hazards of their work environments. Support is provided to the occupational health and environmental epidemiology component, the Air Resources Board, Division of Industrial Safety of the State Department of Industrial Relations, local health departments and local air pollution control districts. The laboratory analyzes samples; develops, evaluates, and standardizes new methods for chemical identity of air pollutants so that necessary air quality criteria can be developed. The laboratory provides chemical and physical analytical services for the protection of employees against health and safety hazards in their work environment.

## 2. Food and Drug Laboratory

The food and drug laboratory helps assure the safety of a wide variety of foods, drugs, and other consumer products. Primary support is given to food and drug and other components of the department and secondarily to other state and local agencies, physicians, hospitals in emergency situations, and to local health departments. The laboratory develops or evaluates procedures for the analysis of foods and drugs, provides consultation on the interpretation of the results of laboratory work, conducts animal studies to determine if and to what extent various substances are poisonous and participates in collaborative studies of analytical procedures by governmental agencies

and professional organizations. Staff is required to give expert testimony on matters before the court and hearing boards as part of the legal process for removal of violative products from the marketplace.

## 3. Sanitation and Radiation Laboratory

The sanitation and radiation laboratory provides support necessary for the control of water and wastewater quality and to avert health hazards associated with radioactive materials. Support is provided to the department's water sanitation, radiological health, and contract county components, and through these to regional water quality control boards; the State Department of Fish and Game; and to local health departments. The laboratory analyzes samples and develops, evaluates, and standardizes new biological, chemical, or radiological methods necessary for such analysis. It also carries out inspection and general surveillance of public and private laboratories approved for water analysis.

## 4. Southern California Laboratory

The southern California laboratory provides the necessary support for the control of hazards associated with foods, drugs, hazardous substances, water and waste water, and work-induced diseases. Support is provided primarily to the food and drug, water sanitation, occupational health components and secondarily to other state and local agencies in the area. The laboratory performs chemical bacteriological, physical and other laboratory analyses.

## DEPARTMENT OF HEALTH—Continued

### VIII. LABORATORY SERVICES PROGRAM—Continued

#### A. Bioenvironmental Laboratories—Continued

##### 5. Epidemiological Studies Laboratory

The epidemiological studies laboratory collects and analyzes data and associated information relative to the causation and course of disease, or other harmful effects due to exposure to chemicals, physical agents, or stress encountered in the environment; develops

procedures, criteria, and standards for the prevention or control of such diseases and effects; and provides technical support to state and local agencies responsible for the prevention, control and detection of impaired health which results from exposure to environmental hazards.

#### B. Biomedical Laboratories

##### 6. Clinical Chemistry Laboratory

The clinical chemistry laboratory provides support to maintain and improve the quality of clinical chemistry services utilized by physicians throughout the state. This includes consultation concerning problems revealed by the state proficiency testing program for clinical laboratories; evaluation of analytical methods, laboratory instruments, and commercial test kits and reagents for use by clinical laboratories. The laboratory provides analytical support to further the detection, prevention and control of chronic, metabolic and hereditary diseases. The clinical chemistry laboratory has responsibility for inspecting and licensing laboratories which perform tests to determine blood alcohol levels of persons involved in traffic accidents and violations, for licensing persons who perform forensic alcohol analysis, and for evaluating analytical methods and instrumentation for forensic alcohol determinations. The laboratory also administers regulations governing methadone drug analysis laboratories including licensure of such laboratories, evaluating and approval of methods of analysis, qualifications of personnel, and monitoring of laboratory performance. Clinical chemistry services are also provided to contract counties and local health departments.

##### 7. Microbial Disease Laboratory

The microbial disease laboratory provides support essential for the detection and control of communicable diseases caused by bacteria, fungi, and animal parasites. The laboratory provides services to the department, local agencies contracting with the department, local health department laboratories in emergencies, and certain other state agencies. Reference services (encompassing procedures not performed locally or required by statute to be done at the state laboratory) are provided to microbiologists and physicians throughout the state. The laboratory develops, prepares, and provides special reagents for use here and in other California laboratories. In addition, the laboratory develops, improves, and evaluates technical procedures in microbiology of such newer methodologies for cultivation and identification of anaerobes where they are the dominant infecting agents.

##### 8. Viral and Rickettsial Diseases Laboratory

The laboratory provides diagnostic and other technical support required for public health programs for surveillance, epidemiologic investigations, control and prevention of viral and rickettsial diseases. Support and services are provided to departmental programs, local health departments and, when not available elsewhere, diagnostic procedures supportive of viral disease control are provided to local clinical facilities and physicians. Services and support include performance of complex procedures to detect and identify causative viruses in human clinical specimens, animals, ticks, mosquitoes, other vectors and environmental sources; to measure antibody responses and susceptibility of individuals and selected populations to infections; assess efficacy of vaccines; characterize newly recognized viruses and assess their infectious properties. To assist local health departments and medical facilities to develop and maintain local viral services the laboratory provides specialized training in virology for laboratory personnel, provides consultation and technical information on laboratory methods and reagents, prepares and provides special reagents not elsewhere available, evaluates methods for local use, and assess local laboratory results.

The laboratory also develops and evaluates new procedures, reagents, and materials for improvement of laboratory methods, and conducts applied research on the properties of viruses and their causative role in diseases relevant to diagnosis and possible means of prevention.

##### 9. Laboratory Field Services

The field staff provides support and assists in the development of reliable biomedical laboratory services throughout California by administering a comprehensive program to assure compliance with standards by these laboratories and their personnel as required in the laws and regulations relating to clinical laboratories, public health laboratories, biologics producers, and related facilities. The activities planned, organized, and conducted by this staff are those relating to licensing, certification, standard setting, surveillance, consultation, and training.



## DEPARTMENT OF HEALTH—Continued

## Health Protection Systems—Continued

## VIII. LABORATORY SERVICES PROGRAM—Continued

## C. Laboratory Central Services

1. The laboratory central services section provides consolidated centralized support services necessary to meet departmental laboratory requirements. This includes: (1) laboratory statistical services for seven laboratories; (2) consultation and training in laboratory technique and technical information in related discipline areas to public and private laboratories; (3) provision for a central source of all technical supplies and equipment necessary for the laboratory program; (4) maintenance of the Fairfield animal facility which provides the laboratory department with the necessary animals required in various research projects; and (5) provision of central clerical support to activities which do not have assigned clerical personnel. The central laboratory files are also maintained by this element.

| Output                               | 1972-73 | 1973-74 | 1974-75 |
|--------------------------------------|---------|---------|---------|
| <b>Program Size Indicators</b>       |         |         |         |
| <i>Bioenvironmental Laboratories</i> |         |         |         |
| Air and Industrial Hygiene           |         |         |         |
| Laboratory:                          |         |         |         |
| Samples analyzed -----               | 7,735   | 7,000   | 10,000  |
| Methods developed or                 |         |         |         |
| evaluated -----                      | 13      | 15      | 20      |
| Calibrations-instrument              |         |         |         |
| channels -----                       | 353     | 300     | 250     |
| Training days provided -             | 225     | 250     | 400     |
| Food And Drug Laboratory:            |         |         |         |
| Samples analyzed                     |         |         |         |
| Foods -----                          | 3,978   | 4,000   | 4,000   |
| Drugs -----                          | 240     | 500     | 1,000   |
| Analyses                             |         |         |         |
| Foods -----                          | 21,522  | 25,000  | 25,000  |
| Drugs -----                          | 1,817   | 2,500   | 2,500   |
| Sanitation and Radiation             |         |         |         |
| Laboratory:                          |         |         |         |
| Samples analyzed -----               | 26,411  | 28,000  | 29,000  |
| Laboratories evaluated --            | 551     | 600     | 800     |
| Individuals trained -----            | 23      | 75      | 75      |
| Methods evaluated -----              | 12      | 15      | 15      |
| Southern California                  |         |         |         |
| Laboratory:                          |         |         |         |
| Samples analyzed -----               | 10,500  | 12,500  | 12,500  |
| Determinations -----                 | 34,544  | 37,000  | 37,000  |
| Training-man-days ---                | 578     | 600     | 600     |

## Output

## Program Size Indicators

|                                | 1972-73 | 1973-74 | 1974-75 |
|--------------------------------|---------|---------|---------|
| <i>Epidemiological Studies</i> |         |         |         |
| Laboratory:                    |         |         |         |
| Epidemiological studies        |         |         |         |
| made -----                     | 3       | 4       |         |
| Pesticide studies made --      | 25      | 40      |         |
| Air pollution studies made     | 5       | 5       |         |
| Noise abatement studies        |         |         |         |
| made -----                     | 5       | 5       |         |
| Responses to request for       |         |         |         |
| epidemiological                |         |         |         |
| assistance -----               | 25      | 40      |         |
| <i>Biomedical Laboratories</i> |         |         |         |
| Clinical Chemistry             |         |         |         |
| Laboratory:                    |         |         |         |
| Laboratories approved --       | 260     | 300     | 300     |
| Proficiency testing of         |         |         |         |
| regulated laboratories         | 1,200   | 3,600   | 4,000   |
| Monitor specimens              |         |         |         |
| analyzed -----                 | 7,000   | 12,000  | 15,000  |
| Site inspections -----         | 1       | 20      | 14      |
| Consultations, visits ---      | 1,200   | 2,000   | 2,500   |
| Tests performed to             |         |         |         |
| evaluate breath                |         |         |         |
| alcohol testing -----          | 2,400   | 2,400   | 2,400   |
| Contract counties,             |         |         |         |
| specimens -----                | 300     | 400     | 400     |
| <i>Microbial Diseases</i>      |         |         |         |
| Laboratory:                    |         |         |         |
| Diagnostic Examinations:       |         |         |         |
| Serology -----                 | 2,500   | 2,500   | 2,600   |
| Bacteriology -----             | 20,000  | 21,200  | 23,600  |
| Reference Examinations:        |         |         |         |
| Serology -----                 | 15,200  | 15,600  | 19,700  |
| Bacteriology -----             | 24,800  | 26,300  | 28,400  |
| <i>Viral and Rickettsial</i>   |         |         |         |
| Diseases Laboratory:           |         |         |         |
| Viral disease diagnostic       |         |         |         |
| tests -----                    | 62,600  | 57,500  | 56,400  |
| Virus reference                |         |         |         |
| examinations -----             | 1,500   | 2,000   | 2,500   |
| Man-days training -----        | 1,700   | 2,050   | 1,750   |
| Standardization of             |         |         |         |
| methods and reagents           |         |         |         |
| development -----              | 3,160   | 3,775   | 3,850   |

## IX. PREVENTIVE MEDICAL SERVICES PROGRAM

The Preventive Medical Services Program has responsibility to promote, implement, and improve preventive and therapeutic personal health services to the public.

| PROGRAM REQUIREMENTS                              |       |       |       |         |              |              |
|---------------------------------------------------|-------|-------|-------|---------|--------------|--------------|
| Totals, Preventive Medical Services               | 72-73 | 73-74 | 74-75 | 1972-73 | 1973-74      | 1974-75      |
| Program -----                                     | -     | 214.4 | 217.5 | -       | \$24,046,501 | \$25,548,194 |
| General Fund -----                                | -     | -     | -     | -       | 14,432,566   | 9,657,569    |
| Federal funds -----                               | -     | -     | -     | -       | 9,612,935    | 10,455,444   |
| Reimbursements:                                   |       |       |       |         |              |              |
| Federal -----                                     | -     | -     | -     | -       | -            | -            |
| Other -----                                       | -     | -     | -     | -       | 1,000        | 1,000        |
| Transfer of estimated savings from Medi-Cal ----- | -     | -     | -     | -       | -            | 5,434,181    |
| Program Elements:                                 |       |       |       |         |              |              |
| A. Family health services -----                   | -     | 100.3 | 100.5 | -       | 21,616,127   | 22,646,457   |
| B. Infectious disease control -----               | -     | 47.6  | 50.4  | -       | 1,167,086    | 1,617,757    |
| C. Emergency medical services -----               | -     | 8.3   | 8.3   | -       | 214,534      | 213,328      |
| D. Contract counties health services -----        | -     | 58.2  | 58.3  | -       | 1,048,754    | 1,070,652    |
| E. Administration -----                           | -     | (54)  | (55)  | -       | (1,217,739)  | (1,326,538)  |

## DEPARTMENT OF HEALTH—Continued

### Health Protection Systems—Continued

#### IX. PREVENTIVE MEDICAL SERVICES PROGRAM—Continued

##### *Need*

The best of medical care is no substitute for preventive care. Unless greater attention is given to the prevention of illness and injury, the present health care delivery system may become overburdened and not able to meet future health care demands. The prepaid health plan concept is being widely endorsed for keeping people healthy because the financial incentives are structured to favor prevention and early detection of disease and are weighted against costlier episodic care and hospitalization. In contrast to the immediacy and urgency of curative programs, preventive programs can be planned and conducted on a systematic and orderly basis.

Families in poverty have infant death rates more than twice those of the more affluent; maternal death rates are double; twice as many mothers receive late or no prenatal care and have four times as many out-of-wedlock births. Among these high-risk children and adults, 20-30 percent suffer from anemia, and over 60 percent have acute unmet dental needs. Diseases such as cancer, heart, and emphysema, utilize over one-half of medical manpower and time; account for three-quarters of hospital admissions; and cause a great majority of disabilities and deaths at all ages.

While some infectious diseases such as poliomyelitis, measles, and diphtheria are well controlled, continuing surveillance and application of proven control measures are necessary to prevent their resurgence. There were over 101,000 cases of gonorrhea and over 5,000 cases of early infectious syphilis reported in California during 1972. These figures represent only the tip of the iceberg. A moderate estimate of the number of gonorrhea and syphilis cases would be 500,000 and 50,000 respectively. Effective control measures for many infectious diseases such as the common cold and hepatitis are not currently available.

Emergency medical services will be used by four to five million Californians in 1974-75. There is a serious lack of uniform, coordinated, accessible emergency services provided by properly trained personnel to prevent deaths and disabilities among individuals receiving emergency care.

Basic public health services must be provided to 15 sparsely populated counties which are unable to operate full-time health departments. These counties are major recreational areas; therefore, it is of great concern that they be safe for vacationing Californians as well as the permanent residents.

##### *Objective*

To search for, assemble, and disseminate new and existing knowledge, technology, and skills to prevent, control and minimize the incidence, causes, and effects of disease, reduce the extent and duration of illness and the number of deaths, and to improve the quality of life through the promotion of positive health.

##### *Authority*

Health and Safety Code Sections 200-211.5, 217, 280, 290, 295, 300, 310, 350, 417, 418, 420, 428, 429.30,

429.60, 1157, 1481.2, 1760, 1761, 3000-3125, 3180-3199, 3220-3229, 3279-3356, 3380-3387, 3400-3482; Health and Education Code Section 16728; California Administrative Code, Title 18: Subchapter 5. Section 1104(f); Government Code Section 53114.1: Welfare and Institutions Code Section 10053.2 and 10053.3; Vehicle Code Sections 12522, 2512, 21714; Government Code Section 53114.1.

##### *General Description*

Preventive health care, not crisis health care, can significantly reduce the high costs in today's health care delivery system. In a preventive program the public is educated to care for its health and to recognize problems at an early stage of development while they are still manageable by less costly measures. When a health problem reaches the crisis stage, it must be treated by highly paid specialists with expensive equipment and costly facilities.

This program provides services through the following elements: family health services, infectious disease, emergency medical services, and contract counties health services.

The family health services element provides services through five components: (a) the dental health component evaluates the state's dental health needs, promotes and develops preventive programs in schools and industry, and evaluates their cost effectiveness; (b) the maternal and child health component assists California mothers and their children in achieving good health and assists those most in need to obtain adequate health care services by encouraging health agencies to provide clinic health services funded through department awarded contracts and grants; (c) the target populations health component provides technical assistance and funds to promote health services among the rural poor, American Indian, and the aged; (d) the chronic diseases control component provides technical assistance in planning, developing and operating local health programs in cancer control, cardiovascular disease and kidney disease control areas; (e) the epidemiology component maintains continuing surveillance over maternal and infant mortality, fertility, abortion practices, factors in the environment or in population groups which may be contributing to morbidity and mortality, and in addition carries out studies directed at determining the relationship between the various types of cancer and environmental and cultural influences on the prevalence of the disease. The infectious disease element provides services through two components: (a) the communicable disease control component responsible for the surveillance, investigation and control of over 75 different infectious diseases which occur in California. Staff also advice, assist and support local disease control activities; (b) the venereal disease control component plans, mobilizes, coordinates and administers state and federal programs in venereal disease control in the areas of casefinding and disease control in the



## DEPARTMENT OF HEALTH—Continued

## Health Protection Systems—Continued

## IX. PREVENTIVE MEDICAL SERVICES PROGRAM—Continued

areas of casefinding and prevention, screening and control, public and professional education, and community mobilization. The emergency medical services element is responsible for developing coordinated emergency medical services systems to provide uniform quality, adequate accessibility, and improved response to emergencies throughout the state. It is also responsible for preparing and maintaining the medical annex to the state emergency plan. The contract counties health services element provides basic public health services to counties under contract with the

department. Under special administrative and fiscal arrangements these services are provided to 15 counties of less than 40,000 population.

The program promotes close cooperation and mutual assistance with many voluntary health organizations and elements of the private health community, appropriate elements of the Department of Health, Education, and Welfare, other federal agencies and local official and nonofficial public health agencies in carrying out its many responsibilities.

## A. Family Health Services

*Need*

The health of California's citizens require that special groups of the population and selected disease entities be singled out for intensive preventive programs. Population groups at special risk include mothers, infants and children, the aged, and certain minorities, Indians or inhabitants of sparsely populated areas who have low incomes. By directing special health service to these groups, disease and disability can be prevented.

Heart disease, stroke, cancer, kidney disease, arthritis and others all cause their share of disability and death. In addition, individuals with those diseases require expensive medical care and are frequently unemployable. The result is hardship for the individual, his family and society. Judiciously applied measures can prevent or ameliorate the effects of chronic disease.

*Objective*

The objectives of this element are: (1) To assist local agencies in developing and maintaining health programs to prevent or ameliorate the effects of disease and injury on the total population and in various target groups; (2) To measure the effects of various conditions in the population so that successful disease control activities can be applied with the maximum efficiency.

*Description*

The family health services element is composed of components which are responsible for organized programs of health services for specific groups of the population with the objectives of safeguarding health and preventing and controlling the effects of disease. It accomplishes its objectives by working with local agencies to assist in the establishment of programs, subvention of local activities with state or federal funds, setting standards for services and monitoring the quality of services. In addition, epidemiologic activities are carried out to identify population groups at risk and elucidate any causal relationship between factors in the environment and the outbreaks or continued prevalence of morbidity and mortality in the population in order to obtain the maximum benefit from disease control activities.

## 1. Dental Health

The dental health staff evaluate the state's dental health needs; promote the development of preventive programs in schools and industry and evaluate the cost effectiveness; provide public and professional education directed toward prevention of dental disease and the proper utilization of existing resources; provide direction and guidance for preventive programs in the other state departments and agencies; develop and promote the establishment of new or improved programs of prevention aimed at reducing the cost of care; administer the state's topical fluoridation program for schoolchildren; provide consultation and workshops for personnel in local programs; and provide consultation to other programs and agencies on dental subjects.

## 2. Maternal and Child Health

This component assists California children and their mothers in achieving good health, development, potential and avoidance of disabilities that can occur during critical life periods, which could also produce a disability in later years. The component assists the economically, geographically and culturally deprived to obtain adequate health care services. Public and private agencies are encouraged to provide direct health services to mothers and children and receive funds for their programs through this unit. The component provides technical assistance to local agencies in program development and maintenance. In the provision of funds to local agencies, contract agreements specify standards to be maintained and the contractors are monitored for performance by the staff of the component. Such efforts have a great effect in improving and maintaining the quality of services rendered. The unit has three activities:

(a) *Maternal Health and Family Planning*

These activities include maternal death surveillance, education of the public, funding of clinical service through local health service agencies, evaluation of maternity and infant care projects, evaluation of the experience under the California abortion law and studies to promote better prenatal nutrition practices. Coordination and assistance to over 100 local family planning projects is provided to allow as many women of childbearing age as possible to plan their pregnancy.



## DEPARTMENT OF HEALTH—Continued

## Health Protection Systems—Continued

## IX. PREVENTIVE MEDICAL SERVICES PROGRAM—Continued

## A. Family Health Services—Continued

nancies for optimal health of mother, child and family.

*(b) Infant Health*

Activities include promotion; improvement and consolidation and better utilization of newborn intensive care units; development of transportation systems to bring sick infants safely and quickly to these specialty units; special studies to develop methods of preventing premature delivery; research in the prevention of infant health problems resulting from blood type (Rh differences), maternal, rubella infections and metabolic problems; and wide distribution of information on newborn screening procedures. As a result of these activities, the overall infant death rate is declining.

*(c) Children and Youth*

Activities include preschool work directed to the development and implementation of health aspects of education and child care programs, including hearing and vision screening, well-child clinics and immunization programs, and investigation of significant special problems, such as sickle cell anemia. School age activities include hearing testing, health education and coordination with the State Department of Education and exploration of new sources of allied health manpower, such as the extended role of the nurse in pediatrics. Youth and young adult activities include counseling teenagers and the funding of direct service programs to very young mothers.

**3. Target Populations**

This component provides technical assistance and funds to promote health services for various groups of the population who have been shown to be at greater risk of disability due to diseases of all types. Included in this component are activities for rural health, Indian health and aged health.

*(a) Rural Health*

Activities are directed toward the 9 percent of the population residing in rural areas. This population has a slightly higher proportion of individuals over 16 years of age and under 18 years of age than is true for the state, as well as a greater number of individuals living at incomes below poverty level than is true for the state as a whole. The three groups of the rural population are considered to be at special risk and in need of organized services. This includes the migrant farm worker, the older population and the individuals who live at the lower income levels. These groups have special needs because of the distances that have to be traveled for health care services and the fact that there is a lack of adequate services in many of the rural areas of California.

*(b) Indian Health*

Activities are directed to the special needs of the Indian population of California. While a proportion of this population lives in rural areas, the majority are now in urban and metropolitan areas and are unable to take advantage of the services offered by the health delivery system without special assistance.

This component is engaged in measuring the need for services in the low income population of rural areas, generally, and in developing methods of uniform distribution of health services to this particular group.

**4. Chronic Disease Control**

This component provides technical assistance in planning, developing and operating local adult health programs; participates in departmental evaluation of local proposals for the use of subvention contracts and project monies; processes the development of new or improved and less costly methods of delivering health care; insures that the quality of care provided by health services meets departmental standards and monitors subvention funds and contracts; and promotes the better utilization of medical, paramedic and allied manpower through training, demonstration and experimentation. In addition, the work of the component includes specific programs in cancer control, cardiovascular disease and kidney disease control areas.

**5. Epidemiology**

The epidemiology component maintains continuing surveillance over materials and infant mortality, fertility, abortion practices, family formation and dissolution and analyzes factors in the environment or in population groups which may be contributing to morbidity and mortality. The availability of statewide birth and death records and the use of the computer provide for obtaining information on a current basis and for using that information to determine appropriate control measures. The data obtained is used for comprehensive health planning in this field.

One part of epidemiology component is the resource for cancer epidemiology which carries out studies directed at determining the relationship between the various types of cancer and environmental and cultural influences on the prevalence of that disease. It offers the opportunity for the collection of collateral data from laboratory studies of viral, genetic and psychologic nature in the search for clues to the causes of cancer and for relating these clues to the population groups involved. The objective of the resource for cancer epidemiology is to identify points at which cancer control measures may be effectively applied. It includes the California Tumor Registry which, over a span of 25 years, has collected information concerning over 400,000 cases of cancer in California. It maintains a cancer incidence reporting system based on the five bay area counties and measures whether or not the incidence of cancer is increasing or decreasing.



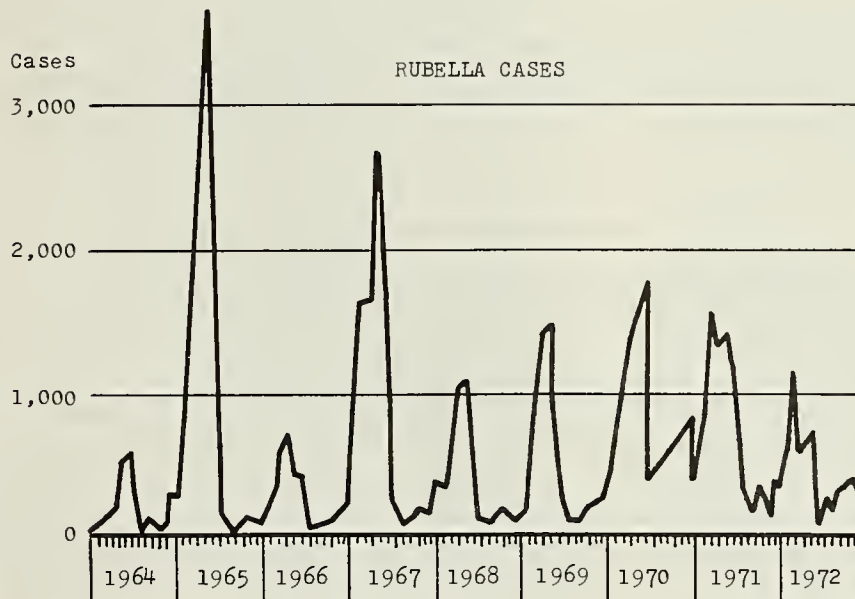
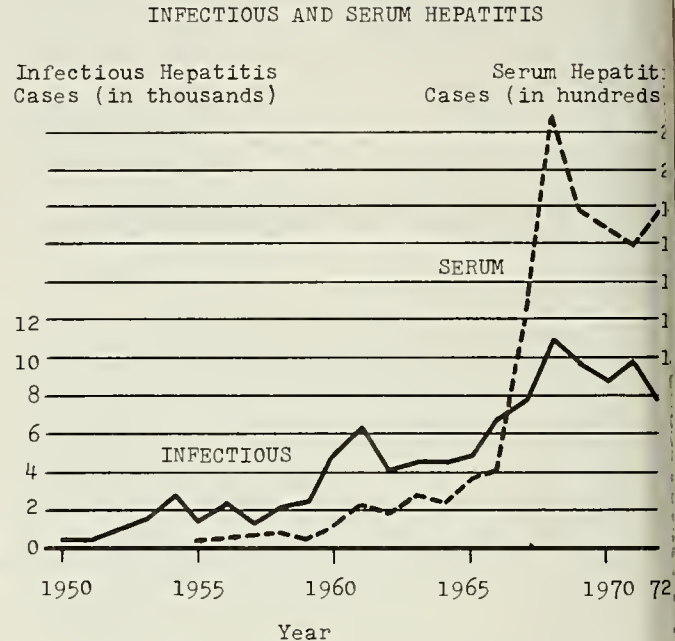
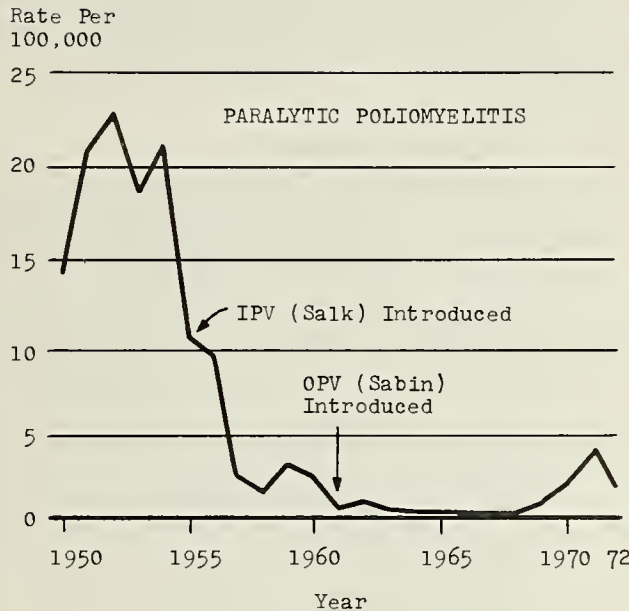
## DEPARTMENT OF HEALTH—Continued

## Health Protection Systems—Continued

## IX. PREVENTIVE MEDICAL SERVICES PROGRAM—Continued

## A. Family Health Services—Continued

SOME COMMUNICABLE DISEASES IN CALIFORNIA  
ARE DECREASING WHILE OTHERS ARE INCREASING



Combined federal and state funds are being used in an intensive statewide immunization campaign to prevent rubella and the resulting congenital malformations which are now the fourth leading cause of death in children aged 1-14.

## DEPARTMENT OF HEALTH—Continued

## Health Protection Systems—Continued

## IX. PREVENTIVE MEDICAL SERVICES PROGRAM—Continued

## B. Infectious Disease

## Need

Infectious diseases affect every Californian and are a major cause of time lost from work, school, and play. More than 180,000 cases are reported annually, yet those reported constitute only a small fraction of illnesses experienced. Deaths in California from infectious diseases number over 9,000 each year.

While some infectious diseases such as poliomyelitis, tetanus, and diphtheria, are well controlled, continuing surveillance and application of proven control measures are necessary to prevent resurgence of these diseases. For other infectious diseases such as mumps, rubella, influenza and mosquito-borne encephalitis, effective control measures are available, but a major need exists to extend their application and to refine control programs to reach susceptible and unprotected segments of the population. While no immunization is yet available for either gonorrhea or syphilis, effective and rapid treatment is available. It is estimated that there may be as many as one-half million cases of venereal diseases in California every year.

Effective control measures for many infectious diseases such as the common cold and hepatitis are not currently available. For these diseases a need exists to monitor their occurrence and further define causative agents and factors as the basis for developing controls, and for a rational application and evaluation of control efforts.

## Objective

The objective of this element is to identify and define the occurrence of infectious diseases in California and to direct efforts to prevent or minimize their harmful effects.

## General Description

The infectious disease control activity is responsible for the surveillance, investigation, and control of over 75 different communicable diseases which occur in California including some 50 diseases for which reporting or control measures are stipulated by law or regulation.

The incidence of many communicable diseases varies sharply, often unpredictably, from year to year. The activity, therefore, must be able to alter priorities and shift efforts rapidly to meet emerging disease problems. Since infectious disease control activities are implemented in large measure by local health departments, program staff work closely with local personnel to advise, assist, and support local disease control activities—and foster cooperation with other

health and medical agencies and individual physicians.

Infectious disease control is highly dependent on laboratory services and support provided by the department's microbial diseases and viral and rickettsial disease laboratories and by local health laboratories. Major activities include:

(a) *Surveillance of Communicable Disease Incidence*

Reports of infectious disease occurrence throughout the state are compiled and analyzed for dissemination to physicians and local health departments to describe trends in the epidemiology of these diseases and to aid in the development and direction of communicable disease control programs. Special intensive surveillance systems are in effect for such diseases as influenza, measles, rubella, tuberculosis, and mosquito-borne viral encephalitis which includes Venezuelan equine encephalitis.

(b) *Infectious Disease Investigation and Consultation*

State epidemiologists experienced in infectious disease control have to be always available to investigate and to help control unusual infectious disease situations and large-scale outbreaks which can potentially affect thousands of persons. In addition, since many infectious diseases are either no longer present in California or occur in very small numbers, program staff need to provide expert information on the diagnosis and management of these infectious disease problems.

(c) *Immunization Programs*

Continuing surveillance will be carried out to identify cases of diseases preventable by vaccines in order to pinpoint deficiencies in immunization programs. A major effort is directed to planning, assisting and implementing rubella immunizations as well as recommending necessary ancillary and followup services for other immunizing agents.

(d) *Tuberculosis Control*

As thousands of new cases still occur every year in California, continuing efforts are directed at developing and promoting more effective early casefinding methods; providing uninterrupted treatment of cases; and prevention of disease by close follow-up of case contacts and prophylactic treatment of those at high risk. Component staff members administer the state subvention to counties for hospital care of tuberculosis patients and provide consultation to local health departments on their tuberculosis programs.



## DEPARTMENT OF HEALTH—Continued

## Health Protection Systems—Continued

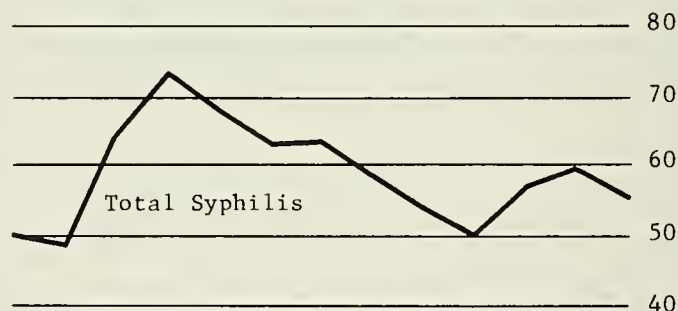
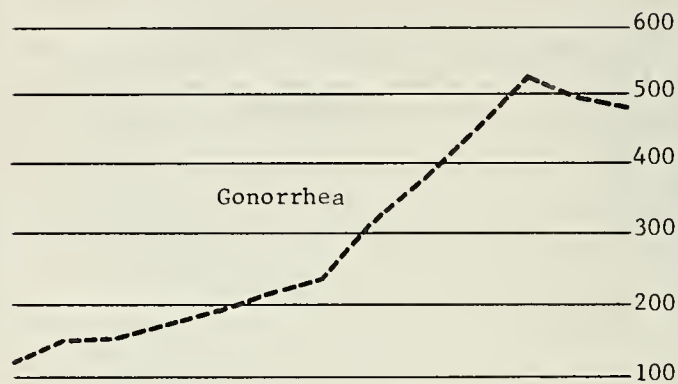
## IX. PREVENTIVE MEDICAL SERVICES PROGRAM—Continued

## B. Infectious Disease—Continued

NUMBER OF CASES

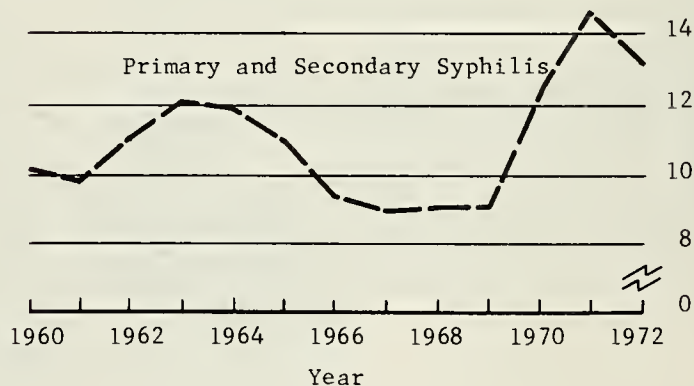
| Year | Syphilis |                       | Gonorrhea |
|------|----------|-----------------------|-----------|
|      | Total    | Primary and Secondary |           |
| 1960 | 7,926    | 1,581                 | 19,236    |
| 1961 | 7,985    | 1,605                 | 22,979    |
| 1962 | 10,803   | 1,884                 | 26,967    |
| 1963 | 12,862   | 2,142                 | 31,825    |
| 1964 | 12,191   | 2,148                 | 35,700    |
| 1965 | 11,679   | 1,995                 | 41,551    |
| 1966 | 11,931   | 1,781                 | 47,099    |
| 1967 | 11,246   | 1,706                 | 60,810    |
| 1968 | 10,436   | 1,749                 | 75,998    |
| 1969 | 10,039   | 1,795                 | 90,073    |
| 1970 | 10,982   | 2,348                 | 104,568   |
| 1971 | 11,932   | 2,977                 | 102,804   |
| 1972 | 11,262   | 2,797                 | 97,694    |

PRIMARY AND SECONDARY SYPHILIS  
TOTAL SYPHILIS AND GONORRHEA  
CASE RATES PER 100,000  
California, 1960-1972



CASE RATES PER 100,000

| Year | Syphilis |                       | Gonorrhea |
|------|----------|-----------------------|-----------|
|      | Total    | Primary and Secondary |           |
| 1960 | 50.0     | 10.0                  | 121.3     |
| 1961 | 48.8     | 9.8                   | 140.4     |
| 1962 | 63.9     | 11.1                  | 159.5     |
| 1963 | 73.4     | 12.2                  | 181.7     |
| 1964 | 67.6     | 11.9                  | 198.1     |
| 1965 | 63.2     | 10.8                  | 224.7     |
| 1966 | 63.3     | 9.4                   | 249.9     |
| 1967 | 58.5     | 8.9                   | 316.2     |
| 1968 | 53.5     | 9.0                   | 386.3     |
| 1969 | 50.6     | 9.0                   | 454.5     |
| 1970 | 57.5     | 12.3                  | 516.2     |
| 1971 | 59.1     | 14.6                  | 499.6     |
| 1972 | 55.7     | 13.7                  | 483.1     |



DEPARTMENT OF HEALTH—Continued

Health Protection Systems—Continued

IX. PREVENTIVE MEDICAL SERVICES PROGRAM—Continued

B. Infectious Disease—Continued

(e) Venereal Disease Control

The efforts of this component are directed toward the elimination of the reservoir of locally acquired diseases and to stop the spread of these diseases acquired by Californians outside the state. Reported cases of venereal diseases are interviewed for their contacts who then are brought to examination and treatment. Cultures for gonorrhea are provided for asymptomatic females of child-bearing age as part of routine pelvic examinations given for reasons other than venereal disease. Education programs are implemented in schools, community, and professional groups to make the public aware of the venereal diseases as to their causes, treatment, and prevention.

| Output                                                  | 1972-73   | 1973-74 | 1974-75 |
|---------------------------------------------------------|-----------|---------|---------|
| <i>Communicable Disease Control</i>                     |           |         |         |
| Infectious diseases reported                            |           |         |         |
| —summary data only----                                  | 198,000   | 200,000 | 200,000 |
| Infectious diseases reported                            |           |         |         |
| —individual case data----                               | 38,000    | 40,000  | 40,000  |
| Technical consultation                                  |           |         |         |
| (letter, telephone) -----                               | 2,000     | 2,000   | 2,000   |
| Number of doses of vaccine provided -----               | 1,297,000 | 760,000 | 760,000 |
| Number of laboratory reports and death reports reviewed | 6,000     | 6,000   | 6,000   |
| Number of epidemiologic reports distributed -----       | 100       | 100     | 100     |
| Number of field investigations performed -----          | 60        | 60      | 60      |
| <i>Venereal Disease Control</i>                         |           |         |         |
| Cases interviewed -----                                 | 45,170    | 60,000  | 60,000  |
| Contacts examined -----                                 | 25,847    | 30,000  | 30,000  |
| New cases identified                                    |           |         |         |
| Syphilis -----                                          | 1,395     | 1,500   | 1,500   |
| Gonorrhea -----                                         | 7,861     | 9,000   | 9,000   |

C. Emergency Medical Services

Need

Nationally, each year more than 52 million U.S. citizens are injured, over 100,000 subsequently die, over 400,000 suffer lasting disability; at a cost of nearly three billion dollars in medical fees and hospital expenses, and seven billion dollars in lost wages. California carries its proportionate share of this tragic burden. Approximately 5,000,000 people in California, because of unforeseen accidents or illness, will use emergency medical services this year. About one-fourth of California's geographic area is over 30 minutes from the nearest ground ambulance and some areas lack adequate 24 hour emergency medical services. Hospital facilities and professional staff available for the provision of emergency medical care vary greatly in scope and quality, and the public is not always directed to the most appropriate facility.

Objective

To ensure the establishment of a statewide emergency medical service system that will reduce the response time to the scene of an emergency and provide readily available professional care services of uniform high quality, by the upgrading of emergency personnel, facilities and equipment, and the organizing of areawide response systems.

General Description

Emergency medical services are those services required in the event of an unforeseen illness or accident occurring to persons outside of a hospital and for whom it is necessary to provide prompt evaluation, transportation and care. Such services include

identification of the incident, communications with ambulance and emergency department resources, the provision of first aid, transportation of the ill or injured, and diagnosis and treatment in the emergency room. Death and disability can be prevented when well-planned, comprehensive emergency medical services that are capable of coping with all types and magnitudes of medical and health emergencies, are available throughout the state.

Improvement of patient care services is dependent upon the upgrading of skills and knowledge of all levels of emergency personnel. Training standards for ambulance personnel, public safety personnel, nurses and physicians are being established. Training programs must be continuously evaluated to ensure their effectiveness in preparing health professionals and paraprofessionals to deliver quality emergency medical care to citizens throughout the state. The department, in cooperation with local jurisdictions, is committed to planning, coordination and evaluation of statewide emergency medical services. Also, in cooperation with the state's Office of Emergency Services, other state and federal agencies, the department is participating in a program to ensure that disaster planning and response will be in conformity with California's program for day-to-day emergency medical care and service systems. Emergency medical supplies and equipment such as packaged disaster hospitals and first aid stations assigned to local jurisdictions and custodians are monitored and inspected. In order to assist local governments in maintaining medical disaster readiness, participation with them in disaster training exercises is required.



## DEPARTMENT OF HEALTH—Continued

## Health Protection Systems—Continued

## IX. PREVENTIVE MEDICAL SERVICES PROGRAM—Continued

## D. Contract Counties Health Services

## Need

Fifteen California counties with less than 40,000 population require special administrative and fiscal arrangements to provide minimum basic public health services. These small counties have many inherent geographic, demographic and economic barriers, and a scarcity of health resources, which hinder the maintenance and operation of successful full-time health departments. Because these counties are major recreational areas, they must be safe for vacationers as well as the permanent residents.

## Objectives

To plan, organize, equip and operate in cooperation with each county's board of supervisors, a preventive environmental and personal health and disease control program to those counties which enter into contracts with the department. To assure the development of programs to meet community needs within legal requirements for state and federal funding.

## General Description

The state function is to provide minimal basic public health services to counties that enter into contract with the department. The scope of these services defined in Section 1276 (a) through (k), Title 17, of the California Administrative Code. These services are provided by public health nurses and sanitarians who are required to reside in the contracting counties. Professional supervision and coordination are provided by the department. A local health officer (part-time and county-appointed) is responsible for the day-to-day activities of the local staff and serves as the legal health authority in each county. Thus, local health services are provided in close cooperation with county government and program emphasis can vary somewhat between counties in accordance with local needs, facilities and interests.

## X. SOCIAL SERVICES PROGRAM

The basic mission of the Department of Health's Social Services Program is to provide timely and appropriate services to the needy, aged, blind, or disabled individuals; families with dependent children; and children in need of protection against neglect, abuse, or exploitation in accord with federal and state

regulations to help them achieve self-support or self-care and to strengthen family life; and to assure the delivery of appropriate adoption services through agencies licensed by the state and certain state-administered programs.

| PROGRAM REQUIREMENTS                  | 72-73 | 73-74 | 74-75 | 1972-73 | 1973-74       | 1974-75       |
|---------------------------------------|-------|-------|-------|---------|---------------|---------------|
| Totals, Social Services Program ----- | -     | 154   | 153   | -       | \$270,568,513 | \$313,911,311 |
| General Fund -----                    | -     |       |       | -       | 12,005,001    | 32,521,816    |
| Federal funds -----                   | -     |       |       | -       | 211,664,299   | 238,029,823   |
| County funds -----                    | -     |       |       | -       | 46,899,213    | 43,359,672    |
| Reimbursements:                       |       |       |       |         |               |               |
| Federal -----                         | -     |       |       | -       | -             | -             |
| Other -----                           | -     |       |       | -       | -             | -             |
| Program Element:                      |       |       |       |         |               |               |
| A. Services management -----          | -     | 30.2  | 27.2  | -       | 108,146,638   | 110,674,328   |
| B. Services operations -----          | -     | 40.2  | 40.2  | -       | 148,916,918   | 188,850,241   |
| C. Adoptions services -----           | -     | 83.6  | 85.6  | -       | 13,504,957    | 14,386,742    |
| D. Administration -----               | -     | (27)  | (28)  | -       | (691,774)     | (753,579)     |

**DEPARTMENT OF HEALTH—Continued****Health Protection Systems—Continued****X. SOCIAL SERVICES PROGRAM—Continued***Need*

Problems derived from poverty, unemployment, advanced age, disability, and family disruption make two million persons dependent on public assistance. In the absence of compensating personal and private resources, public social services are essential to these individuals and families regularly or episodically to enable them to cope with hazards of economic deprivation, isolation, neglect, abuse, exploitation, illness, chronic unemployment, or incapacity to work.

*Objectives*

Programs are directed to restoration of families and individuals to self-support, independent living, competence in management of family and self; protection of children, handicapped, and elderly public assistance recipients and persons otherwise unable to secure basic services.

*Authority*

Social Security Act Titles I, IV-A and B, IX, X, XIV, XVI, XIX.

Federal Register Title 45, Parts 220–222.

Welfare and Institutions Code Sections 600, 10000–10965, 11000–18909.

Health and Safety Code Sections 270, 1310–1347.

Civil Code Sections 221–239.

California Administrative Code, Title 22, Division

2, Chapter 3.

U.S. PL 89–236, 92–603.

State Welfare Regulations, Divisions 30 and 40.

*General Description*

Through functions of three elements, services management, services operations, and adoption services, the social services program assures delivery of timely and appropriate services to persons dependent on public welfare and to dependent children who need a permanent home.

In the main, the program functions as a state supervised/county administered services delivery system. Counties provide services directly to clients, or through contract, purchase the services provided to clients. Certain adoption services are provided directly by state staff of the social services program. Staff of other departments provide services through interagency agreements.

To carry out its responsibilities, the social services program develops, promulgates, and enforces program regulations and standards; develops the use of services management information; provides program consultation to service agents and monitors programs. Through these mechanisms, the program supervises both direct state services, contract service agents, and county services programs and provides an accounting for program activities.



**DEPARTMENT OF HEALTH—Continued**  
**SOCIAL AND REHABILITATIVE SERVICES, TITLE IV-A AND TITLE VI—EXPENDITURE SUMMARY**

| Dept.                              | Program                                                                                       | Fiscal Year 1973-74 Allocation (Adjusted) |              | Fiscal Year 1974-75— |               | Proposed Allocation | Federal                |
|------------------------------------|-----------------------------------------------------------------------------------------------|-------------------------------------------|--------------|----------------------|---------------|---------------------|------------------------|
|                                    |                                                                                               | Total                                     | State        | Total                | State         | Other               |                        |
| <b>CONTRACT SERVICES</b>           |                                                                                               |                                           |              |                      |               |                     |                        |
|                                    | WIN Child Care.....                                                                           | —                                         | —            | —                    | —             | —                   | —                      |
|                                    | Children Centers (Means Test).....                                                            | \$4,580,000                               | \$4,580,000  | —                    | \$4,809,000   | —                   | —                      |
|                                    | Children Centers (Fed. Match).....                                                            | 29,840,000                                | 7,460,000    | —                    | 31,332,000    | —                   | —                      |
|                                    | Child Care (AB 282, AB 1244).....                                                             | —                                         | —            | —                    | 7,833,000     | —                   | —                      |
|                                    | Child Develop. (AB 99, AB 1244).....                                                          | 13,600,000                                | 3,400,000    | —                    | 2,800,000     | —                   | —                      |
|                                    | Child Care (SB 796, AB 282).....                                                              | 12,284,058                                | 2,072,935    | \$998,079            | 13,600,000    | —                   | —                      |
|                                    | Child Care (AB 282-FY 70/71 lev.).....                                                        | (4,753,256)                               | —            | (1,188,314)          | 9,213,444     | —                   | —                      |
|                                    | Subtotal.....                                                                                 | \$60,304,058                              | \$17,512,935 | \$998,079            | 4,753,256     | \$1,188,314         | 3,564,942 <sup>c</sup> |
|                                    |                                                                                               | (65,057,314)                              | —            | (2,186,393)          | \$18,842,000  | \$1,188,314         | \$45,663,942           |
|                                    | Campus Day Centers (Fed. Match).....                                                          | 300,000                                   | —            | 75,000               | 300,000       | 75,000              | 225,000                |
|                                    | Campus Day Centers (AB 1244-unmatched).....                                                   | 605,000                                   | 605,000      | —                    | 625,000       | —                   | —                      |
|                                    | Migrant Day Care.....                                                                         | 1,744,000                                 | 373,500      | 250,000              | 1,750,000     | 250,000             | 1,125,000              |
|                                    | Develop. Centers (MR-Means Test).....                                                         | 5,291,250                                 | 5,291,250    | — <sup>b</sup>       | 5,951,250     | —                   | —                      |
|                                    | (Fed. Match-Reserve).....                                                                     | 600,000                                   | —            | —                    | 900,000       | —                   | 900,000                |
|                                    | Preschool (AB 451).....                                                                       | 23,314,000                                | 23,314,000   | —                    | 19,805,000    | —                   | —                      |
|                                    | Total—Child Care.....                                                                         | \$92,158,308                              | \$47,096,685 | \$1,323,079          | \$95,025,506  | \$1,513,314         | \$47,913,942           |
|                                    |                                                                                               | (96,911,564)                              | —            | (2,511,393)          | \$45,598,250  | —                   | \$4,000,000            |
|                                    | Family Planning (SB 1176).....                                                                | \$4,444,444                               | \$444,444    | —                    | 4,444,444     | —                   | —                      |
|                                    | Regional Centers (Inc. MR Diagnostic, Sheltered Workshops & Employment—SB 820, Item 263)..... | 6,606,666                                 | 1,651,666    | —                    | 7,673,300     | —                   | 5,755,000              |
|                                    | Community Rehabilitation (MI and MR)—Item 243.....                                            | 18,666,667                                | 4,666,667    | —                    | 17,333,300    | —                   | 13,000,000             |
|                                    | Blind Counselors.....                                                                         | 140,000                                   | 35,000       | —                    | 105,000       | —                   | 105,000                |
|                                    | Service Centers.....                                                                          | 217,334                                   | 54,334       | —                    | 217,334       | —                   | 163,000                |
|                                    | Employment Services (WIN) CWEP.....                                                           | 285,340                                   | 71,335       | —                    | 285,340       | —                   | 214,005                |
|                                    | Total—Other.....                                                                              | \$30,360,451                              | \$6,923,446  | —                    | \$30,093,718  | —                   | \$23,237,005           |
|                                    | Total Contracts.....                                                                          | \$122,518,759                             | \$54,020,131 | \$1,323,079          | \$125,119,224 | \$1,513,314         | \$71,150,947           |
| <b>ADMINISTRATION AND COUNTIES</b> |                                                                                               |                                           |              |                      |               |                     |                        |
|                                    | Adoptions (Relinquishment).....                                                               | \$12,055,937                              | \$9,219,900  | —                    | \$12,892,500  | —                   | —                      |
|                                    | Training.....                                                                                 | —                                         | —            | —                    | —             | —                   | —                      |
|                                    | Demonstration Programs.....                                                                   | 800,000                                   | 200,000      | —                    | 800,000       | —                   | \$600,000              |
|                                    | Adm. Allocation:                                                                              | 2,000,000                                 | 500,000      | —                    | 2,000,000     | —                   | 1,500,000              |
|                                    | Facility Evaluation.....                                                                      | 1,766,364                                 | 441,591      | —                    | 2,537,232     | —                   | 1,902,925              |
|                                    | SDSW/Div. of Blind and Health Contract.....                                                   | —                                         | —            | —                    | 634,307       | —                   | —                      |
|                                    | Subtotal.....                                                                                 | \$16,622,301                              | \$10,361,491 | —                    | \$14,226,807  | —                   | \$4,002,925            |
|                                    | Homemaker Services.....                                                                       | 42,132,000                                | 10,533,000   | —                    | 54,000,000    | —                   | 40,500,000             |
|                                    | County Services.....                                                                          | 187,596,854                               | —            | 46,899,213           | 173,438,800   | 43,359,672          | 130,079,128            |
|                                    | Subtotal (Counties).....                                                                      | \$229,728,854                             | \$10,533,000 | \$46,899,213         | \$227,438,800 | \$43,359,672        | \$170,579,128          |
|                                    | Total Admin. and Counties.....                                                                | \$246,351,155                             | \$20,894,491 | \$46,899,213         | \$245,668,532 | \$43,359,672        | \$174,582,053          |
|                                    | GRAND TOTAL—Social Services Programs.....                                                     | \$368,869,914                             | \$74,914,622 | \$48,222,292         | \$370,787,756 | \$44,872,986        | \$245,733,000          |
|                                    | Federal Maximum.....                                                                          | —                                         | —            | —                    | \$80,181,770  | —                   | \$245,733,000          |
|                                    | AB 1244 Chapter 1191, Statutes of 1973.....                                                   | —                                         | —            | Difference           | —             | Difference          | —                      |
|                                    | AB 1244 (Pilot Program).....                                                                  | \$6,028,000                               | —            | —                    | —             | —                   | —                      |
|                                    |                                                                                               | \$1,000,000                               | —            | —                    | \$1,700,000   | —                   | —                      |

<sup>a</sup>Included in County Allocation for FY 1973-74 only.

<sup>b</sup>Anticipates deficiency legislation to be introduced in 1974 Legislative Session.

<sup>c</sup>Child Care for Counties transferred to allocation of Department of Education for control through contract purposes only.

## DEPARTMENT OF HEALTH—Continued

## Health Protection Systems—Continued

## X. SOCIAL SERVICES PROGRAM—Continued

## A. Services Management

## Need

The social services program in the 58 county welfare departments, several state agencies, and numerous private vendor agencies, which aim to help dependent and disadvantaged families and individuals achieve greater self-support or self-sufficiency, have become enormously complex and expensive. The state has a need on its own behalf, and a responsibility to the federal government which supplies most of the funding, to develop an overall plan for the most effective utilization of social service funds and resources, and to know exactly how and with what effect funds are being spent for social services.

## Objectives

The goals of this element are: (1) to provide systems and controls which make possible effective management by the state of the social service delivery systems in California; (2) to safeguard and assure proper utilization of state and federal funds expended in these programs; in terms of maximum efficiency and maximum effectiveness; (3) to insure that the direction of all social service delivery systems is toward helping dependent persons become more self-supporting or self-sufficient, as appropriate; (4) to establish and maintain a current data base which accurately reflects what services are given to whom, for what purposes, in what quantity, at what costs and with what results.

## General Description

Services management is a blending of social services and other technical staff charged with the responsibility

to plan, develop, and maintain the basic framework, planning and controls under which social services are to be provided.

The operation of this element will be realized by (1) finalizing the design and implementation of a case information and cost reporting system accounting for all state, county and private social services provided through the use of social services funds; (2) maintaining and implementing purchase of services' contracting guidelines to be utilized by all services agencies and monitoring these contracts; (3) developing and negotiating contracts with other state agencies providing social services; (4) developing a system for monitoring county welfare departments and contracting state agencies' compliance with contractual terms; (5) administering the social services projects program; and (6) developing a planned welfare response in the event of natural or wartime disaster.

| Output                                                                                                                  | 1973-74 | 1974-75 |
|-------------------------------------------------------------------------------------------------------------------------|---------|---------|
| 1. Performance evaluation -----                                                                                         |         |         |
| Counties -----                                                                                                          | 58      | 58      |
| Subcontractors -----                                                                                                    | 750     | 750     |
| Primary contractors -----                                                                                               | 17      | 17      |
| 2. Management of state and county service delivery pilot projects -----                                                 | 14      | 14      |
| 3. Analysis and recommendations related to all state and federal legislation related to social service funding -----    | 20      | 15      |
| 4. Negotiate and develop contracts for social service purchases and sales -----                                         | 40      | 20      |
| 5. Provide liaison between contractors and departmental program and operational units and attend liaison meetings ----- | 126     | 126     |

## B. Services Operations

## Need

Public assistance recipients and persons formerly or potentially in need of welfare assistance require a variety of social services: to restore them to self-support or to sustain their capacities for self-maintenance in their own homes or with substitute care; to protect them against deprivations of neglect, abuse, or exploitation, thus avoiding the increased public burden of providing more costly modes of care and rehabilitation which follow if people are allowed to experience more serious debilitation, severe neglect and abuse, illness, or extended and deepened dependency.

## Objectives

To assure that needy and dependent adults and children receive authorized social services through the public welfare program; to help county welfare departments and other agents to provide the services in a timely, efficient, and effective manner so that the period or degree of dependency is minimal and the capacity for self-support or caring for oneself is effectively enhanced.

## General Description

Activities within the services operations element include: child and adult protection and out-of-home



## DEPARTMENT OF HEALTH—Continued

## Health Protection Systems—Continued

## X. SOCIAL SERVICES PROGRAM—Continued

## B. Services Operations—Continued

services; homemaker and chore services; specialized child protective services guarding against neglect and abuse; money management; services to assure access to necessary medical care; services emphasizing the prevention of institutionalization; use of volunteers and case aides in delivery of services; services to assist in securing employment or training for employment, day care to enable parents to secure training and employment and for children with special needs, and family planning services; Cuban refugee and repatriated American programs.

The delivery of services is facilitated by the following functions: Participation in the development of policy, regulations, procedures, administrative directives required for compliance with federal and state laws to meet the welfare-related needs of cur-

rent, former, and potential recipients; onsite visit for program review and consultation; the use of management data to measure program operation against program standards and to assist making program adjustments based on findings; expeditious coordination between the various state agencies to assure effective and orderly delivery of services and to avoid overlapping functions; analysis of legislative proposals relative to program and cost impact; assessment of program components of county plans and state and county contracts for delivery of services.

| Output                                              | 1973-74 | 1974-75 |
|-----------------------------------------------------|---------|---------|
| Program consultation to counties-----               | 7,260   | 7,980   |
| Program evaluation visits to counties--             | 247     | 300     |
| Coordination of state/county training program ----- | 75      | 80      |
| Contract analysis -----                             | 750     | 750     |

## C. Adoptions Services

## Need

Children permanently separated from their natural parents and family require legal and social services to safeguard their well-being and to assure appropriate planning. Many of these children can benefit from adoption planning which provides the children with security and care in a home of their own, and reduces the need for long-term foster care.

## Objectives

To bring together, under circumstances which protect the interests of all concerned, children needing permanent homes and people desiring to adopt; to safeguard children when adoptions are made through private arrangements; to protect the legal and social interests of children, natural parents, and adopting parents; and to provide a central resource for information and control of all California adoptions.

## General Description

The department establishes program standards and regulations governing licensed adoption agencies; re-

imburses counties for the cost of establishing and operating public adoption agencies; operates one relinquishment agency (covering five counties); directly administers the intercounty adoption program directly or through public agencies studies all independent adoption placements and reports to the court and operates a mandatory interagency exchange program to bring together children and families from all parts of the state. All infant release forms from hospitals and all relinquishments for adoption are reviewed by state staff to assure legality; all petitions to adopt (independent and stepparent) clear through the department for assignment to the proper agency and basic records on all adoptions in California are maintained.

| Output                                             | 1973-74 | 1974-75 |
|----------------------------------------------------|---------|---------|
| Total Children Adopted:                            |         |         |
| Relinquished -----                                 | 3,480   | 3,480   |
| Independent adoption court reports completed ----- | 2,160   | 2,160   |
| Intercounty adoptions -----                        | 105     | 115     |
| Children under study or supervision----            | 6,000   | 6,000   |

## Health Quality Systems

All health care delivered by or through the department whether privately or publicly funded, must be adequate in amount, properly planned, and delivered at reasonable cost. All activities within the Health Quality Systems are geared to assuring the best quality of care for all segments of the population.

Five programs comprise the Health Quality Systems;

1. Licensing and Certification
2. Comprehensive Health Planning
3. Surveillance
4. Standards, Evaluation, and Research
5. Disability Evaluation

These programs are designed to teach providers what quality care is and how to maintain it. Health care providers and related community care services are licensed, and those participating in publicly funded programs are certified. Inspection of facilities, compliance audits of providers and community care services, and investigations are conducted.

Under contract with the Social Security Administration, a disability evaluation program for applicants for social security disability insurance and supplemental security income.

## DEPARTMENT OF HEALTH—Continued

## Health Quality Systems—Continued

## XI. LICENSING AND CERTIFICATION PROGRAM

The licensing and certification program enforces standards for structural and seismic safety in health

facilities and for quality of care in health and community care facilities.

## PROGRAM REQUIREMENTS

|                                                             | 72-73 | 73-74 | 74-75 | 1972-73 | 1973-74      | 1974-75      |
|-------------------------------------------------------------|-------|-------|-------|---------|--------------|--------------|
| <b>Totals, Licensing and Certification Program</b>          | -     | 494.8 | 437.2 | -       | \$17,767,307 | \$12,738,609 |
| General Fund                                                | -     | -     | -     | -       | 5,844,612    | 1,570,360    |
| Federal fund                                                | -     | -     | -     | -       | 5,667,362    | 2,412,009    |
| Health Facilities Construction Loan Insurance Fund          | -     | -     | -     | -       | 153,462      | 161,902      |
| Hospital Building Account—Architecture Public Building Fund | -     | -     | -     | -       | 2,100,000    | 2,200,000    |
| Reimbursements:                                             |       |       |       |         |              |              |
| Federal                                                     | -     | -     | -     | -       | 2,366,534    | 2,708,488    |
| Other                                                       | -     | -     | -     | -       | 1,635,337    | 3,685,850    |
| <b>Program Elements:</b>                                    |       |       |       |         |              |              |
| A. Facilities construction                                  | -     | 116   | 58.4  | -       | 8,697,073    | 3,283,841    |
| B. Facilities licensing                                     | -     | 317   | 317   | -       | 7,783,779    | 8,095,130    |
| C. Services approval                                        | -     | 61.8  | 61.8  | -       | 1,286,455    | 1,359,638    |
| D. Administration                                           | -     | (181) | (111) | -       | (4,136,139)  | (2,635,168)  |

## Need

Buildings housing health and community care facilities should be designed for maximum efficiency of operation, and built to provide structural safety. Facilities should be monitored periodically to assure that standards of health and safety are maintained, and that substandard areas of care are discovered and corrected.

## Objectives

(1) To assure that all plans for new or remodeled health facilities meet high structural standards, including seismic safety standards for all health facilities. (2) To promote the development of needed health facilities. (3) To bring all health and community care facilities into full compliance with licensing standards. (4) To assure that the care provided meets the standards and the needs of the community. (5) To encourage the improvement of care and development of new methods.

## Authority

Health and Safety Code, Chapters 1, 3, and 4 of Part 1 of, and Part 1.5 of, Division 1; Chapters 1, 2, 2.3, 2.4, 3, and 8 of Division 2, and Chapter 1, of Division 12.5.

Welfare and Institutions Code, Article 3, of Chapter 7, of Part 3, of Division 9.

Insurance Code, Chapter 11A, of Part 2, of Division 2.

California Administrative Code, Titles 17, 22, and 24.

Federal Social Security Act, Titles XVIII and XIX.

Federal Public Health Service Act, Title VI.

Federal Housing Act, Title II.

## General Description

The Licensing and Certification Program activities are performed by three major elements:

(1) The Facilities Construction element assures that health facilities meet structural and seismic safety standards, and promotes the development of these facilities through: review and approval of health facility plans and specifications for new construction and remodeling; inspection of construction phases to assure conformity to plans and specifications; review and inspection of structures to assure conformity with seismic safety standards; management of the Hill-Burton construction financing program and state and federal mortgage insurance programs; consultation with interested parties concerning the construction of health facilities; approval of construction for federally financed health facility projects; and processing of applications for HUD and state construction loan insurance programs.

(2) The Facilities Licensing element works to bring all health and community care facilities into full compliance through: review and approval of applications for licensure and renewal for health and community care facilities; review and approval of participation agreements for licensed facilities in Medicare and Medi-Cal; periodic unannounced onsite inspections of facilities to assure compliance with established standards and agreements; accreditation of county welfare departments to license community care facilities and to conduct quality control inspections; investigation of complaints and allegations of noncompliance; and remedial action to assure conformity with established standards and procedures.



## DEPARTMENT OF HEALTH—Continued

## Health Quality Systems—Continued

## XI. LICENSING AND CERTIFICATION PROGRAM—Continued

(3) The Services Approval element assures that the care provided meets prescribed standards and that upgrading of care and development of new methods of care are encouraged through: approval of special services in licensed facilities to meet with community needs; approval of services for participation in and

reimbursement by publicly funded programs; consultation with health and community care facilities staff to upgrade patient and resident care and evaluation; development and testing of new and improved methods for providing health care and community care.

## A. Facilities Construction

*Need*

Provision of high quality at the lowest cost requires an adequate number of facilities that are efficient and structurally safe. Modernization of old and inefficient health facilities, and construction of outpatient facilities can reduce the need for inpatient service.

*Objectives*

(1) To help construct, modernize, replace, and expand health facilities where necessary. (2) To provide financial assistance for construction of health facilities as needed. (3) To assist planning agencies in control of health facility construction and to reduce unnecessary construction. (4) To insure that health facility construction is safe and is functionally adequate. (5) To protect private property against unnecessary hospital expansion. (6) To assure that facilities receiving financial assistance provide a reasonable volume of free services for those unable to pay.

*General Description*

Existing facilities are evaluated for structural stability, safety, adequacy, and functional capabilities, to determine if a need exists for modernization

or replacement. Applications for financial assistance are solicited, evaluated, and reviewed in terms of need, cost estimates, and conformance with established criteria and program requirements. Approved projects are monitored for conformance with construction requirements and cash flow. The staff evaluates each report of action taken by voluntary health facility planning agencies for compliance with applicable statutes and regional health facilities for conformity with building and safety codes and seismic safety. Consultation is provided to architects and sponsors in the areas of cost effectiveness, design and lay out. Assistance is provided to state boards in developing appropriate regulations governing structural safety. The staff responds to requests for proceeding in the expansion of health facilities and the acquisition of private property. Proposals for expanding hospital functions are analyzed for need and public benefit.

| Output                                      | 1973-74 | 1974-75 |
|---------------------------------------------|---------|---------|
| Architectural plans reviewed -----          | 2,620   | 3,000   |
| Architectural plans approved -----          | 2,300   | 2,700   |
| Grants-in-aid projects -----                | 26      | 30      |
| Mortgage insurance committed -----          | 8       | 20      |
| Financial evaluations for "free care" ----- | 150     | 300     |
| Review of regional plans -----              | 12      | 12      |

## B. Facilities Licensing

*Need*

Delivery of high quality, comprehensive services in health and community care facilities to ill, disabled, or otherwise dependent adults and children, with the most efficient, effective use of the state's resources.

*Objectives*

(1) To have enforceable standards for basic services provided by health and community care facilities, consistent with the cost to the provider and the rate the state is able to pay.

(2) To guarantee competent total services for all persons in any health or community care facility.

(3) To secure full compliance with state law and standards, adopted as regulations by the Department of Health for all health and community care facilities.

*General Description*

This element is organized into two primary components, policy, and field services. The policy

component coordinates, develops and maintains enforceable regulations. Based on analyses of staff field reports, legislation, and problems identified small working groups of experts and representatives of concerned interests are established. The field services component conducts inspections and evaluations through onsite visits of all facilities throughout the state and evaluates county performance where contracts exist. These staff are located in district offices and make unannounced onsite facility visits four days a week, including visits after hours and on weekends to selected facilities. All facilities are evaluated for quality of care, and the poorest quality facilities are identified and administratively evaluated twice a month. Services approval consultants are referred to these facilities in order to secure significant improvement of their quality of care. The staff of this component also review for Medi-Cal care standards and compliance, and recommend certification.

## DEPARTMENT OF HEALTH—Continued

## Health Quality Systems—Continued

## XI. LICENSING AND CERTIFICATION PROGRAM—Continued

## C. Services Approval

*Need*

Health and community care facilities providing specialized services must adhere to acceptable practices and meet quality standards of care. Consultations are needed by providers to assure that quality care is provided to patients and residents of licensed facilities

*Objectives*

To upgrade quality of services in health facilities throughout the state by inspection, approval, and issuance of permits authorizing facilities to offer those services; to upgrade the quality of care in licensed facilities through requested consultation, and respond to complaints regarding quality and adequacy of care.

*General Description*

This element consists of two components, services approval, and consultation. Initial priority for the services approval component is the development of quality regulations. Staff work with provider groups, and other medical and nonmedical groups concerned with providing quality care. The emphasis is on securing outside input and commitments prior to regulatory hearings. Because of the constant advances and

changes in specialized health services and community care programs, the monitoring and assessment of standards are an ongoing activity. The staff develops contracts with counties, groups and associations and is responsible for periodically monitoring the contracts. Teams of physicians, nurses, and other appropriate members inspect specialized health services and community care programs. Unannounced followup visits are planned to ensure the maintenance of quality care. These specialists work with facilities to assist them in correcting deficiencies.

The consultation component provides consultation, including postsurvey visits, participation in surveys, followup telephone calls and correspondence, and group consultations. The types of deficiencies most frequently noted by Department of Health surveyors are monitored and consultations initiated where appropriate. Facilities are advised of findings through timely followup visits and reports so that deficiencies can be corrected in time to renew their agreements. The response of the facility to consultation is closely monitored by documenting its efforts to correct existing deficiencies. The consultative process is complicated and assisted by use of background research from facilities licensing file sources. When possible, the survey teams and consultants coordinate their onsite visits.

## XII. COMPREHENSIVE HEALTH PLANNING PROGRAM

The comprehensive health planning program conducts both long- and short-range planning concerned with the entire field of health. It develops and maintains models of health care system which produce quantitative estimates of personal health care service needs with requisite resources. It also provides surveillance,

coordination, and program evaluation to the 12 area-wide health planning agencies in the state. This program develops and updates functional health plans which relate to the overall state plan for health, and coordinates planning for health manpower development and departmental programs.

| PROGRAM REQUIREMENTS                                | 72-73 | 73-74 | 74-75 | 1972-73 | 1973-74     | 1974-75     |
|-----------------------------------------------------|-------|-------|-------|---------|-------------|-------------|
| Totals, Comprehensive Health Planning Program ----- | -     | 72.4  | 91.4  | -       | \$1,522,783 | \$1,945,156 |
| General Fund -----                                  | -     |       |       | -       | 852,281     | 1,332,907   |
| Federal funds -----                                 | -     |       |       | -       | 670,502     | 612,249     |
| Reimbursements:                                     |       |       |       |         |             |             |
| Federal -----                                       | -     |       |       | -       | -           | -           |
| Other -----                                         | -     |       |       | -       | -           | -           |
| Program Elements:                                   |       |       |       |         |             |             |
| A. Comprehensive health planning----                | -     | 60    | 76    | -       | 1,262,387   | 1,618,370   |
| B. Manpower development -----                       | -     | 12.4  | 15.4  | -       | 260,396     | 326,786     |
| C. Administration -----                             | -     | (36)  | (55)  | -       | (751,111)   | (1,243,504) |



## DEPARTMENT OF HEALTH—Continued

## Health Quality Systems—Continued

## XII. COMPREHENSIVE HEALTH PLANNING PROGRAM—Continued

## A. Comprehensive Health Planning

*Need*

An inventory of needed health services equated with available resources to meet those needs is essential to plan and coordinate health programs. Ideally such studies should be ongoing in both the public and private sectors at all geographic levels: local, regional, state, and national. Problems include fragmented programs, unnecessary duplication, unmet health needs, constantly rising costs, and maldistribution, misappropriate utilization, or shortages of health manpower.

*Objectives*

To organize and maintain continuous, integrated, and meaningful health planning designed to assure adequate physical and environmental health services at the lowest cost consistent with community concerns and sound management practice.

*Authority*

Part 1.5 of the Health and Safety Code, Sections 437 through 438.5 and the designation of the State Department of Health by the Governor as the State Agency for Comprehensive Health Planning under Public Law 89-749 and the state agency for implementing Section 1122 of PL 92-603. Chapter 2.5, Health and Safety Code, Sections 429.65 through 429.67, Sections 429.70 through 429.80.

*General Description*

The program conducts both long- and short-range planning concerned with the entire field of health. The comprehensive health planning element carries out the mandates of the "partnership for health" act, conducting specialized analyses of the health care system, coordinating health planning on a statewide basis, and producing functional health plans for facilities and services. The manpower development section is concerned with the special planning activities concerned with all aspects of health manpower utilization, distribution, and supply.

## B. Manpower Development

*Need*

Provision for the health needs of the people of California requires health manpower to best maintain optimum health levels, increase potential for prevention of illness and heal and rehabilitate those stricken by injury and disease. Presently health manpower needs are

## DEPARTMENT OF HEALTH—Continued

## Health Quality Systems—Continued

## XII. COMPREHENSIVE HEALTH PLANNING PROGRAM—Continued

## B. Manpower Development—Continued

incompletely identified and cannot be accurately projected. Supply is uneven or maldistributed, recruitment and training programs have come about through inadequate and uncoordinated planning. Health manpower must be sufficient in numbers, efficiently and productively utilized and deployed, with a level of skill that will continue to improve the quality of health care and its availability for all Californians.

*Objectives*

Develop and advance a health manpower action policy and program for the department based on priorities and alternatives formulated in the State Plan for Health and designed to insure California health manpower sufficient in numbers, distribution, and proficiency.

*General Description*

In cooperation with the Comprehensive Health Planning Program, health manpower reports, surveys, compilations, and reference materials are collected, ordered, analyzed, interrelated, and continuously updated so as to provide available and useful information on health manpower needs, demand, supply, and utilization, currently operating and planned programs of health manpower development and education.

Information gaps are identified and appropriate special studies are undertaken or arranged. Information is made available to other units of the department and to the general public. Utilizing information and counsel of appropriate professional and community organizations and agencies, standards and procedures for development, approval, monitoring, and evaluation of community projects for innovative training and use of health manpower throughout the state are planned and implemented. Site visits, conferences, and meetings are employed. Recommendations for departmental action, new legislation or modifications of existing laws and regulations are developed.

| Output                                                            | 1973-74 | 1974-75 |
|-------------------------------------------------------------------|---------|---------|
| State plan for health -----                                       | 1       | 1       |
| State plan for hospitals and related facilities -----             | 1       | 1       |
| Five-year plan for community mental health services -----         | 1       | 1       |
| Capital expenditure plan for health facilities -----              | 1       | 1       |
| Areawide health facilities and services plans -----               | 12      | 12      |
| Health care systems model -----                                   | 2       | 3       |
| Assessment of areawide health planning agencies -----             | 12      | 12      |
| Mental Health Facilities and Services Plan -----                  | 1       | 1       |
| Unified Statewide Health Care Facilities and Services Plans ----- | 1       | 1       |

## XIII. SURVEILLANCE PROGRAM

The Surveillance Program investigates alleged violation of laws or regulations within the Department of Health's areas of responsibility; determines the qualifications of medical providers; to participate in

the Medi-Cal program; conducts medical reviews to evaluate the quality of care being rendered by various providers of medical services; and investigates fraud by both providers and beneficiaries in Medi-Cal.

| PROGRAM REQUIREMENTS               | 72-73 | 73-74 | 74-75 | 1972-73 | 1973-74     | 1974-75     |
|------------------------------------|-------|-------|-------|---------|-------------|-------------|
| Totals, Surveillance Program ----- | -     | 173.2 | 225.5 | -       | \$3,124,437 | \$4,008,338 |
| General Fund -----                 | -     | -     | -     | -       | -           | 1,723,586   |
| Federal funds -----                | -     | -     | -     | -       | -           | 2,284,752   |
| Health Care Deposit Fund -----     | -     | -     | -     | -       | 3,124,437   | (4,008,338) |
| Reimbursements:                    |       |       |       |         |             |             |
| Federal -----                      | -     | -     | -     | -       | -           | -           |
| Other -----                        | -     | -     | -     | -       | -           | -           |
| Program Elements:                  |       |       |       |         |             |             |
| A. Investigation -----             | -     | 125.2 | 159.5 | -       | 2,255,844   | 2,833,895   |
| B. Provider participation -----    | -     | 22    | 29    | -       | 396,803     | 517,076     |
| C. Quality evaluation -----        | -     | 26    | 37    | -       | 471,790     | 657,367     |
| D. Administration -----            | -     | (63)  | (111) | -       | (1,137,295) | (1,972,102) |

*Need*

Health care is paid for by both private and public funds and provided by private and public agencies and facilities. However, the individual consumer has little or no control over the quality and cost of services delivered. This program provides a needed enforcement body to assure services meet standards of quality.

*Objectives*

(1) To eliminate fraud and abuse of the Medi-Cal program benefits. (2) To detect incompetence among providers under the Medi-Cal program.

*Authority*

Welfare and Institutions Code, Sections 14000-14184; California Administrative Code, Title 22, Sec-



## DEPARTMENT OF HEALTH—Continued

## Health Quality Systems—Continued

## XIII. SURVEILLANCE PROGRAM—Continued

tions 51200-51215; Government Code, Section 11180; Business and Professions Code, Health and Safety Code, and Titles XVIII and XIX of the Federal Social Security Act.

*General Description*

The surveillance program focuses on alleged abuses or fraud in the Medi-Cal program by providers. This program also screens applications for participation in

the Medi-Cal program to assure professional conduct. It performs medical audits to insure that quality care is provided by various health care providers. The audits are also part of the review performed when negotiating and renewing prepaid health plan contracts. The activities of the program are organized into three elements: Investigation, Provider Participation, and Quality Evaluation.

**A. Investigation***Need*

The department maintains continuing surveillance over the programs it administers to assure that health services are provided, proper and reasonable. Through this surveillance activity and through communications from the public, the department learns of suspected fraud as well as allegations of violations to program regulations. Most frequently these violations involve beneficiaries who fraudulently apply for and receive health care services to which they are not entitled, or providers who bill and receive payment for services that were not rendered.

*Objectives*

(1) To eliminate the incidence of crime and abuse by providers and beneficiaries of programs administered by the department. (a) To identify specific violations and prosecute violators to preclude their further abuse through proper enforcement sanctions. (b) To publicize enforcement to deter potential violators from such practices. To identifying improper payments to instigate recovery and gain restitution of state funds. (2) To assure the integrity of prepaid health plan applicants and other contractors through background checks that provide management with appropriate data upon which to make awards.

*General Description*

The investigations element conducts investigations of allegations which involve possible violations of laws and regulations. This includes allegations of fraud or possible abuse of program benefits by providers of health or dependency care services, public or private, as well as allegations of incompetence against any

individual licensed or certified to provide health or dependency care services. As allegations are received they are assigned to one of six district offices throughout the state. The district office screens the complaint to determine if it has jurisdiction; if appropriate the district supervisor declares the complaint to be a case and assigns it to an investigator. The investigator gathers all pertinent facts concerning the subject and prepares a confidential report. Allegations substantiated by investigation are referred to county district attorneys, state attorney generals, federal attorneys, or to appropriate licensing boards for prosecution or other disciplinary action.

| Output                                   | 1973-74   | 1974-75   |
|------------------------------------------|-----------|-----------|
| Cases Closed—Allegation                  |           |           |
| Unsubstantiated:                         |           |           |
| Beneficiary                              | 1,021     | 1,072     |
| Provider                                 | 598       | 628       |
| Totals                                   | 1,619     | 1,700     |
| Cases Referred for Collection:           |           |           |
| Beneficiary                              | 407       | 427       |
| Provider                                 | 142       | 149       |
| Totals                                   | 549       | 576       |
| Cases Closed With Warning:               |           |           |
| Beneficiary                              | —         | —         |
| Provider                                 | 91        | 96        |
| Totals                                   | 91        | 96        |
| Cases Referred for Suspension:           |           |           |
| Beneficiary                              | —         | —         |
| Provider                                 | 123       | 129       |
| Totals                                   | 123       | 129       |
| Cases Referred for Criminal Prosecution: |           |           |
| Beneficiary                              | 49        | 52        |
| Provider                                 | 81        | 85        |
| Totals                                   | 130       | 137       |
| Total cases closed                       | 2,512     | 2,638     |
| Dollars of overpayment identified        | \$712,000 | \$712,000 |

**B. Provider Participation***Need*

Provisions of Title 22, California Administrative Code and Titles XVIII and XIX of the Social Security Act require that all providers of medical and related services meet specific standards for participa-

tion under the California Medical Assistance Program. Institutional providers must be certified and, in case of skilled nursing and intermediate care facilities, time-limited participation agreements are required.

DEPARTMENT OF HEALTH—Continued

Health Quality Systems—Continued

XIII. SURVEILLANCE PROGRAM—Continued

B. Provider Participation—Continued

Objective

To upgrade the quality of medical services rendered by providers, especially skilled nursing facilities, intermediate care facilities, hospitals, and outpatient rehabilitation centers currently participating under the Medi-Cal program, so that providers can be certified for annual participation agreements, rather than agreements for lesser periods.

General Description

This element certifies institutional providers participating in the Medi-Cal program. The activities of the element are accomplished through critical review

of facility inspection reports, nursing quality care reports from medical-social review groups, life safety code inspection reports from the State Fire Marshal's staff, information from the State Board of Examiners of Nursing Home Administrators, and in liaison with other governmental and nongovernmental groups.

| Output                                       | 1973-74 | 1974-75 |
|----------------------------------------------|---------|---------|
| <i>Agreement Periods</i>                     |         |         |
| Certification of Skilled Nursing Facilities: |         |         |
| 12 Months -----                              | 840     | 900     |
| 6 Months -----                               | 300     | 240     |
| Other -----                                  | 60      | 60      |
| Certification of hospitals -----             | 360     | 400     |
| Certification of rehabilitation centers --   | 172     | 172     |

C. Quality Evaluation Section

Need

It is vital that the department assure the quality and adequacy of publicly funded health care services by conducting medical reviews of prepaid health plans under contract with the Medi-Cal program at least twice annually (as required by Section 51826, Title 22). It is also necessary to conduct medical reviews of health clinics proposed for inclusion in prepaid health plan contracts to assure their capacity to provide adequate health care services. Finally, it is important to identify providers of care who may be violating provisions of the Medi-Cal program relating to quality of care and fraudulent activities.

Objective

(1) To identify problems in the quality and adequacy of publicly funded health care services, including local mental health programs. (2) To obtain action by provider organizations, prepaid health plans, local mental health programs, and appropriate Department of Health sections to alleviate the problems.

General Description

The quality evaluation element provides profes-

sional staff support to assist other units of the department in the determination of the quality and propriety of health care which is paid from state funds. Development and utilization of peer review activities to improve the quality of publicly funded health care services are accomplished by direct, continuing work with the appropriate provider organizations. Periodic medical reviews of prepaid health plans are accomplished through the use of medical, dental, and pharmaceutical consultants and field representatives. Review of facilities (primarily clinics) proposed for inclusion in prepaid health plan contracts to assess capacity to provide adequate services is accomplished by field representatives under supervision of a physician with support by a dentist or pharmacist as required. Both functions require refinement of review criteria and procedures since no standards exist for clinic operations. Review of Medi-Cal program provider records at the Medi-Cal fiscal intermediaries for providers desiring to participate in prepaid health plans, and to identify potential cases of program overutilization or fraud, conducted by field representatives stationed at the fiscal intermediaries.

XIV. STANDARDS EVALUATION AND RESEARCH PROGRAM

The standards evaluation and research program coordinates, generates and proposes adoption of standards which specify the suitable quality, level, and quantity of services to be provided by facilities, group and individual providers of health and health-related care in California. The program provides manpower capability for immediate response to unique manage-

ment needs, ranks program research needs, reviews grant proposals to assure relevance and priority, and recommends continuation of research and implementation of findings. The program also provides for assessment of the quality, effectiveness, and efficiency of the department's programs and services.



## DEPARTMENT OF HEALTH—Continued

## Health Quality Systems—Continued

## XIV. STANDARDS EVALUATION AND RESEARCH PROGRAM—Continued

| PROGRAM REQUIREMENTS                                     | 72-73 | 73-74 | 74-75 | 1972-73 | 1973-74     | 1974-75     |
|----------------------------------------------------------|-------|-------|-------|---------|-------------|-------------|
| <b>Totals, Standards Evaluation and Research Program</b> |       |       |       |         |             |             |
| General Fund                                             | -     | 129.1 | 174.1 | -       | \$2,647,987 | \$3,320,900 |
| Federal funds                                            | -     | -     | -     | -       | -           | 1,471,580   |
| Health Care Deposit Fund                                 | -     | -     | -     | -       | -           | 1,849,320   |
| Reimbursements:                                          | -     | -     | -     | -       | 2,647,987   | (3,320,900) |
| Federal                                                  | -     | -     | -     | -       | -           | -           |
| Other                                                    | -     | -     | -     | -       | -           | -           |
| <b>Program Elements:</b>                                 |       |       |       |         |             |             |
| A. Standards development                                 | -     | 27.4  | 38.2  | -       | 561,373     | 727,277     |
| B. Project management and research                       | -     | 49.9  | 65    | -       | 1,024,771   | 1,238,696   |
| C. Outcome measurement                                   | -     | 51.8  | 70.9  | -       | 1,061,843   | 1,354,927   |
| D. Administration                                        | -     | (57)  | (62)  | -       | (1,306,517) | (1,358,922) |

*Need*

Adequate quality standards for medical care must be developed for evaluation of existing programs or services, and to encourage the development of new and innovative approaches to the delivery of health care.

*Objectives*

(1) To develop a continuous, integrated and meaningful program that will search for new ways of meeting the health needs of all individuals. (2) To develop quality standards for existing programs. (3) To evaluate the effectiveness and efficiency of all programs.

*Authority*

Health and Safety Code, Sections 1250-1318, 1400-1439, 1500-1565.

Government Code, Sections 11, 371.

**A. Standards Development***Need*

Before quality health services can be promoted on an organized statewide basis, quality must be identified, defined and standards established.

*Objective*

(1) To improve the quality of health services provided by organizing, coordinating, and establishing standards for health services. (2) To utilize, in these standards, economic and other incentives to encourage voluntary upgrading of health services.

*General Description*

This program includes three elements: Standard Development, Outcome Measurement, and Project Management and Research. The Standards Development element acts as a clearinghouse for all standards currently being applied in the department and develops standards for all facets of health care delivery. The Outcome Measurement element develops tests, and implements methods to be used in the evaluation of systems used in this delivery of health care. The Project Management and Research element provides manpower to staff task forces and special projects to accomplish management projects. This section also coordinates research activities being carried out by the department.

*General Description*

This element's multidisciplinary professional personnel are organized into ad hoc task forces assigned to the development of standards for specific high priority health services. For example, aged in nursing homes, community care for mentally ill and developmentally disabled, drug abuse treatment. The effectiveness and productivity of the task forces are multiplied by utilizing part-time expert consultants and advisory panels of providers and consumers. The element is also setting up a "clearinghouse" for all types of standards for health services.

## DEPARTMENT OF HEALTH—Continued

## Health Quality Systems—Continued

## XIV. STANDARDS EVALUATION AND RESEARCH PROGRAM—Continued

## B. Outcome Measurement

*Need*

Both taxpayers and recipients of health care services provided by or through the state have the right to expect that cost-effective methods are utilized. Better alternatives to operational programs may be identified, to change or redirect existing programs through new evaluative techniques and methodologies to assure the most responsive programs for the lowest cost.

*Objective*

(1) To develop methods for the evaluation of the effectiveness of the various state funded health care programs. (2) To apply these evaluative methods to ongoing programs.

*General Description*

In developing evaluation systems the Outcome Measurement element uses a variety of techniques to collect demographic and patient impairment data, observe existing programs, implement patient tracking systems, collect provider and service information, undertake peer review and management appraisal, and survey patients. The component utilizes the following indices in developing new evaluative techniques and methodologies: program objectives and standards; the level of accomplishments in fulfilling the objectives and standards; allocation of available resources; program efficiency and cost-effectiveness; and the quality of the services provided.

## C. Project Management and Research

*Need*

Manpower capability is necessary for immediate response to unique management projects with minimum disruption to departmental operations. Health related research is vital for producing knowledge about (a) control and cure of disease and disorders, and (b) more effective ways to manage health resources. As funds and other resources are limited, priorities for research must be established to insure that the most essential research in support of departmental goals is implemented.

*Objective*

(1) To enable the department to appropriately respond to issues and problems during the year with minimum disruption of ongoing services. To minimize costly duplication of research effort. To assure continuity of department research policy by analysis and study of research completed and ongoing research and proposals for prospective research projects.

*General Description*

This element provides a multidisciplinary staff to organize, select and direct, or serve as a member of a team or task force assigned to accomplish management projects. The element has the capability of immediate response to unique management needs with minimum disruption of ongoing operations. It serves as a clearinghouse for health-related research conducted by or affiliated with the Department of Health. In this capacity, the element ranks research needs, reviews grant proposals to assure relevance and priority, evaluates progress and results of research efforts and makes recommendations regarding continuation of research and implementation of findings. Grant applications are promoted in under-served areas, and suitable projects are selected for funding from administrative grant support funds which are authorized for research purposes.

## XV. DISABILITY EVALUATION PROGRAM

The disability determination program of the Department of Rehabilitation and the disability review function of the Department of Social Welfare were placed in the Department of Health on October 1, 1973. These functions are operated as a single pro-

gram, which has responsibility for determination of whether or not an individual qualifies for either social security disability insurance or supplemental security income benefits.



## DEPARTMENT OF HEALTH—Continued

## Health Quality Systems—Continued

## XV. DISABILITY EVALUATION PROGRAM—Continued

| PROGRAM REQUIREMENTS                  | 72-73 | 73-74   | 74-75   | 1972-73 | 1973-74      | 1974-75      |
|---------------------------------------|-------|---------|---------|---------|--------------|--------------|
| Totals, Disability Evaluation Program | —     | 1067.2  | 1067.2  | —       | \$16,534,596 | \$23,504,591 |
| General Fund                          | —     | —       | —       | —       | 478.154      | —            |
| Federal funds                         | —     | —       | —       | —       | 16,056.442   | 23,504,591   |
| Reimbursements:                       |       |         |         |         |              |              |
| Federal                               | —     | —       | —       | —       | —            | —            |
| Other                                 | —     | —       | —       | —       | —            | —            |
| Program Elements:                     |       |         |         |         |              |              |
| A. Headquarters operations            | —     | 13      | 13      | —       | 165,346      | 235,046      |
| B. Regional operations                | —     | 1,054.2 | 1,054.2 | —       | 16,369,250   | 23,269,545   |
| C. Administration                     | —     | (31)    | (31)    | —       | (661,383)    | (940,184)    |

*Need*

Many persons of employable age cannot work because of serious disability. Recent wage earners need a replacement of wages which is supplied by the disability provisions under social security disability insurance, Title II of the Social Security Act. Those who are not recent wage earners may receive supplemental security income benefits which, under Title XVI of the amended Social Security Act, replace the state welfare program for aid to the blind or aid to the disabled with a federal program.

*Objective*

To assess whether or not an individual is disabled and therefore entitled to receive either Social Security Disability Insurance Benefits or Supplemental Security Income Benefits. Upon determination of eligibility an individual is referred for rehabilitation services.

*Authority*

Social Security Act, as amended by Public Law 92-603 (1972).

*General Description*

The disability evaluation program of the Department of Rehabilitation and the disability review function of the Department of Social Welfare were placed in the Department of Health by AB 425 (Chapter 1002/73). All functions became the responsibility of the Department of Health on October 1, 1973. A single program entitled the Disability Evaluation Program assumed all functions related to disability determination or review.

Under contract with the Social Security Administration, the Disability Evaluation Program makes disability determinations on applications for benefits under Social Security Disability Insurance, Title II, or Supplemental Security Income Benefits, Title XVI. Disabled persons file claims for Social Security Insurance Benefits, Aid to the Blind or Aid to the Disabled at Social Security district offices. Federal claim representatives and services representatives interview ap-

plicants, gather basic information and forward the applications to Disability Evaluation offices. Teams made up of physicians and disability determination counselors adjudicate the claims. Approximately 14 percent of the applications for Social Security Disability Insurance will require the purchase of special medical examinations, whereas, about 36 percent of applications for Aid to the Disabled or Aid to the Blind may require the purchase of medical examinations from community physicians.

A return to work or an improvement in the disabled person's medical condition may result in a termination of benefits under either the Social Security Disability Insurance Program or the Supplemental Security Income Program. In the case of Aid to the Disabled and Aid to the Blind, earnings from employment may result in a reduction of benefits and if such earnings exceed a maximum monthly amount allowed, benefits may be suspended. If such substantial earnings continue for nine months, Supplemental Security Income benefits are ceased. In some cases, Social Security disability beneficiaries are permitted a trial work period during which they can continue receiving benefits in spite of earnings, provided their return to employment is not the result of an improvement in their medical condition. The physicians and disability determination counselors of the disability evaluation program determine whether benefits should be continued or terminated, whenever the issue arises. Most individuals allowed benefits under either program will be referred to the department's Rehabilitation of the Disabled program to be considered for vocational rehabilitation services.

*Headquarters*

To assure accurate and timely determinations of eligibility the program services applicants in five regional operations within the state. A headquarters staff, in Sacramento, coordinates the regional activities. Headquarters staff coordinates training, data processing, medical services, and general office procedures that effect the regions.

## DEPARTMENT OF HEALTH—Continued

## Health Quality Systems—Continued

## XV. DISABILITY EVALUATION PROGRAM—Continued

## Regional Operations

Regional operations are located in Sacramento, Fresno, Oakland, San Diego, and Los Angeles. Each region has two basic functions. The regions gather and evaluate information necessary to make eligibility determinations. In addition, a program analysis unit maintains the high standards and uniformity required.

The regional staff has the multidisciplinary skills necessary to gather, analyze, and make medical-legal determinations of an applicant's overall ability to engage in sustained, gainful employment. Medical, vocational, and personal information may be obtained from physicians, institutions, lawyers, other state, county, and federal agencies, as well as other interested parties. The program maintains a panel of independent physicians who perform consultative examinations as needed. Assessment of current functional capabilities can be obtained through independent workshop evaluations. Staff also has the responsibility of making appropriate referrals after an assessment of an applicant's potential for vocational rehabilitation services.

The program analysis units have the responsibility of maintaining quality, uniformity and integrity of state agency operations for the Social Security Administration. The units monitor day to day review of all operational and procedural aspects of claims processing through a sample review of cases. They gather, compile, analyze, and display data about case development practices, workload management, training, use of staff, and other pertinent operational procedures. Staff members analyze findings, clarify and interpret existing as well as new state and federal policies and procedures, and make written and oral recommendations to administration for improved operational techniques.

| Output                                          | 1973-74 * | 1974-75 |
|-------------------------------------------------|-----------|---------|
| Applications Received:                          |           |         |
| Title II -----                                  | 141,000   | 190,000 |
| Title XVI -----                                 | 75,300    | 150,000 |
| Applications Processed:                         |           |         |
| Title II -----                                  | 141,000   | 190,000 |
| Title XVI -----                                 | 75,300    | 150,000 |
| Persons Referred for Vocational Rehabilitation: |           |         |
| Title II -----                                  | 70,500    | 95,000  |
| Title XVI -----                                 | 37,650    | 75,000  |

\* Data available for last three quarters.

## Health Administrative Systems

The health administrative system provides the state's health program with the centralized services required for logistic support and management control. The administrative services provided by this program

include Financial Management Services and Personnel Management, Training, Computer and Statistical Collection Services.

## XVI. ADMINISTRATION

| PROGRAM REQUIREMENTS         | 72-73 | 73-74    | 74-75    | 1972-73 | 1973-74        | 1974-75        |
|------------------------------|-------|----------|----------|---------|----------------|----------------|
| Totals, Administration ----- | -     | (905.6)  | (924.3)  | -       | (\$37,678,685) | (\$44,183,542) |
| (distributed) -----          | -     | (-905.6) | (-924.3) | -       | (\$20,934,877) | (\$21,813,756) |
| (undistributed) -----        | -     | -        | -        | -       | \$16,743,808   | \$22,369,786   |
| Reimbursements:              |       |          |          |         |                |                |
| Federal -----                |       |          |          | -       | 13,256,759     | 18,717,761     |
| Other -----                  |       |          |          | -       | 3,487,049      | 3,652,025      |

## Need

Effective analysis and allocation of manpower is prerequisite to implementing the health program. Current statistics must be maintained for determination of funds allocation. Information storage, retrieval, and records must accompany large management op-

erations for efficiency. Management functions performed by these systems release program staff for full-time attention to their programs. Efficient fund management promotes compliance to legal authorities while permitting maximum program flexibility.



**DEPARTMENT OF HEALTH—Continued**  
**Health Administrative Systems—Continued**

**XVI. ADMINISTRATION—Continued**

*Objectives*

- (1) To plan, organize and control the disbursement of the public funds allocated to the department.
- (2) To provide qualified personnel and consultation to all levels of the department.
- (3) To explore and develop manpower resources and provide necessary training and education to program staff as well as to the staff in the local programs.
- (4) To provide support to all programs within the department including management studies.
- (5) Design and implementation of both data processing and manual systems.
- (6) Statistical and collection services.

*Authority*

Chapter 4, Statutes of 1965, second extraordinary session. Article XXIV of the State Constitution, California Health and Safety Code Division 7, Part 1, Chapters 1-5 and Part 2, Chapter 1 and Division 9 Chapters 1-14. Welfare and Institutions Code, Sections 5717, 11004(F), 11150-11158, 14006, 14009, 14014, 14117, 10020 and 10024. Title XIX, Section 1902(a) (25) and (a) (30) California Probate Code, Sections 707.5(e) and 950(3).

*Financial Management Services*

Consists of four sections:

- (1) Accounting Section provides for the orderly and systematic reporting and recording of the expenditures by the department.
- (2) Budget Section prepares the department's budget for presentation to the Legislature and provides management with the necessary information for prudent and rational decisionmaking.
- (3) Business Services Section provides the department with a centralized unit by which all business services, facilities planning and building management requirements are performed so that program managers are free to devote their full attention to their program goals. This section also provides facilities security and support services to the department's field locations.
- (4) Fiscal Analysis and Accounting Systems Section manages and operates the Community Mental Health Cost Reporting/Data Collection System, the State Hospital Cost Reporting System and assists in solving accounting problems of the department.

*Personnel and Training Services*

Consists of three sections:

- (1) General Personnel Services Section develops and directs the department personnel operations. This includes recruitment, placement, employee-employer relations, career opportunity development, affirmative action on ethnic balance and in addition manages the Health and Safety Program of the department.
- (2) Manpower Development and Training Section provides continuous assessment of present and future

needs of the health delivery system for new manpower. Initiates and directs training and manpower development programs within the department as well as in the local communities.

(3) Office Services Section provides and maintains a centralized filing system, correspondence control internal and external mail service, reproduction services, messenger service and mailing lists, in addition to public information telephone service for the department.

*Management Systems and Computer Services*

Consists of four sections:

- (1) Management Consultation Section provides consultation to solve administration problems, improve management procedures, install specific management tools or techniques, and assist with the installation of improved work methods and procedures.
- (2) Systems Analysis Section provides expertise in systems design and implementation as well as continuing support for existing manual and computer-based systems.
- (3) Data Processing Services Section develops and implements automated systems to meet the needs of specific programs, and provides data bases from which management information can be extracted and operates the computer program.

*Statistics and Collection Services*

Consists of four sections:

- (1) Program Analysis and Statistics Section provides statistical support services to departmental administration and project staff by providing forecasts, developing health indicators, topical and standard reports, and technical staff assistance.
- (2) Vital Statistics Section provides and maintains a statewide system for requisition and reporting of each birth, death, marriage and marriage dissolution occurring in California.
- (3) Patients Benefits and Accounts Section maintains a billing and collection system to collect charges from all responsible sources for state hospitalization. Insures that each patient under the direct care of the department has his financial resources identified, protected and managed. Reviews each provider in community mental health services to assure that the uniform method of determining ability to pay and other reimbursement standards are being properly utilized to insure collection of maximum revenue in a uniform equitable and humane manner.
- (4) Recovery Section is responsible for the collection due to the Medi-Cal program from providers, beneficiaries, and other sources such as beneficiary's estates, third party liability settlements where beneficiaries have been injured, audit settlements from institutions, and awards from court judgements.

## DEPARTMENT OF HEALTH—Continued

## Health Administrative Systems—Continued

## DEPARTMENTAL ADMINISTRATION

## The Director's Office

The departmental administration provides the state's health program with the leadership, direction, and supportive services necessary for effective use of the department's assigned resources to provide the highest quality health care. Overall responsibility resides with departmental administration for planning, coordinating, and implementing the goals of the department in conducting the health program.

*Need*

Effective leadership is essential to implement and give direction to health programs at all levels of government within the state. Complimentary to this task is the reception of consumer and provider testimony, necessitating an ongoing, working relationship with some 65 health advisory boards, the Legislature, and the public.

*Objectives*

(1) To identify the health needs of all Californians and develop programs to meet those needs, for protection of people and environment.

(2) To assure that adequate health care will be available to all Californians through both public and private health resources.

(3) To provide leadership and direction to the entire state health program.

(4) To coordinate and utilize the recommendations of health advisory boards and consultants.

(5) To maintain active communication with the Legislature, by conveying and receiving information on health related legislation.

(6) To keep the public informed of the goals and activities of the department.

(7) To provide skilled interpretation of the law as it relates to departmental operations.

*Authority*

California Health and Safety Code Section 101.

*General Description*

The director's office has overall responsibility for planning, coordinating, and implementing the goals of the department. These goals include the identification of the health needs of Californians, the development of programs to meet those needs, and the certainty that adequate health care will be available through both public and private health resources. Goals also include the protection of the general public

health environment and an ongoing effort to promote a total environment that will contribute to human health and well-being.

The director's office avails itself of supportive Health Staff Services and the Office of Legal Affairs for assistance in specialized areas.

*Health Staff Services*

Health Staff Services maintain liaison between the director and health advisory boards, the Legislature, and the citizens of this state. Such intercommunication supplies current information enabling the state health program to respond to evolving, changing, or redirected health needs.

*(1) Office of Advisory Liaison*

Coordinates the efforts and impact of some 65 separate health advisory bodies, 24 of which are defined by statute, and an additional 160 consultants actively engaged in advising the department in matters of health services.

*(2) Office of Legislative Liaison*

Maintains an active, continuing working relationship with the Legislature by the communication and reception of data and ideas; by analysis of the bills affecting the department; and by personal contact with individual legislators and committees.

*(3) Office of Communications*

Disseminates information about department activities to the press, public, professionals, local agency officials, and employees, recognizing that control of California's major health problems requires the informed participation of its citizens. Fosters good public health attitudes and practices through direct interaction of health educators with community resources.

*Office of Legal Affairs*

The legal staff provides interpretation of the law as it affects both the planning and the day-to-day operations of the department, so that it operates within the constraints set by law. Its functions include giving legal advice to department officers and employees, working with the Attorney General on litigation involving the department, reviewing regulations, contracts, and legislation, and representing the department before state agencies. This office acts as attorney for the department in guardianship and conservatorship cases.



**DEPARTMENT OF HEALTH—Continued**  
**Health Administrative Systems—Continued**

**XVII. LEGISLATIVE MANDATES**

| PROGRAM REQUIREMENTS         |       | 1972-73 | 1973-74   | 1974-75   |
|------------------------------|-------|---------|-----------|-----------|
| Totals, Legislative Mandates | ----- | -       | \$392,900 | \$786,260 |
| General Fund                 | ----- | -       | 392,900   | 786,260   |
| Program Elements:            |       |         |           |           |
| A. Chapter 954/73 (X-rays)   | ----- | -       | 9,900     | 20,000    |
| B. Chapter 1061/73 (LPS)     | ----- | -       | 383,000   | 766,260   |

**1. General Description**

Chapter 954, Statutes of 1973, attempts to insure that students giving X-rays are closely supervised by a licensed instructor or a licentiate of the healing arts by authorizing the Department of Health to give approval to licentiate of healing arts board to provide radiological technology on-the-job training.

*Mandate*

To have a radiation specialist, as defined, present in the same room when all but defined students in a school for radiological technologists administer diagnostic or therapeutic X-rays on a human being. This mandate impacts only upon two schools in the Los Angeles city school system and funds are provided on that assumption.

*Fiscal Data*

The unit: One hour of supervision by a radiation specialist.

Unit cost: \$8.

Total cost: \$20,000.

**2. General Description**

Chapter 1061, Statutes of 1973, revises provisions for review and submission of county Short-Doyle plans, makes changes to timing of submissions, adds language providing for certain pre-care and after-care services, provides that no expenditures reimbursed by the federal government shall be included in the Short-Doyle plan, provides that no administrative duties in local mental health services which serve a population in excess of 100,000 shall be carried out by a physician, psychiatrist, psychologist, or clinical

social worker who is also performing in clinical program areas, and provides that the Department of Health shall submit a five-year plan for local mental health services by October 1 of each year.

*Mandate*

This mandate impacts only upon counties in the following manner:

(1) Include a quality control system, a placement directory and training program in each county Short-Doyle plan.

(2) Perform administrative and supportive functions in local mental health services with staff skilled in those functions.

*Fiscal Data*

The unit:

(1) (a) The county share of one month of service in compliance with Section 5661.5 (a), (b) or (c) by a local mental health agency employee.

(b) The county share of one month of expenses incurred through contracts let in compliance with Section 5661.5 of the Welfare and Institutions Code.

(2) The county share of one month of service by an employee of a local mental health agency in compliance with Section 5751.2 of the Welfare and Institutions Code.

Unit cost:

(1) (a) \$121

(b) \$250

(2) \$180

Total cost: \$766,260

## DEPARTMENT OF HEALTH—Continued

## SPECIAL PROJECTS ACTIVITIES

## SERVICES AND DEMONSTRATION PROJECTS

## Departmental Administration

|                                                                                                     | 1972-73            | 1973-74             | 1974-75             |
|-----------------------------------------------------------------------------------------------------|--------------------|---------------------|---------------------|
| Comprehensive mental health services -----                                                          | \$991,915          | \$1,022,500         | \$1,031,987         |
| Foster grandparents -----                                                                           | 143,236            | 726,032             | 800,000             |
| Compensatory education -----                                                                        | 1,139,803          | 1,218,450           | 1,218,450           |
| Farm workers health service -----                                                                   | 246,453            | 273,467             | 3,254,867           |
| Mental retardation field clinic -----                                                               | 76,080             | 125,000             | 125,000             |
| California immunization project -----                                                               | 920,348            | 528,163             | 534,427             |
| San Francisco Bay Area resource for cancer epidemiology -----                                       | 552,153            | 784,655             | 949,143             |
| Venereal disease control project -----                                                              | 689,094            | 1,337,925           | 1,110,892           |
| Performance evaluation of procedures for continuous atmospheric<br>analyzers -----                  | 95,774             | 140,702             | 250,000             |
| Third cancer survey—San Francisco metropolitan area -----                                           | 222,659            | 260,000             | 1,178,000           |
| California state functional task analysis study -----                                               | 52,690             | 605,969             | 605,969             |
| Food and drug inspection and analysis -----                                                         | —                  | 232,846             | 250,000             |
| Environmental monitoring of radioactive material -----                                              | 15,278             | 67,405              | 70,000              |
| Solid waste disposal planning study -----                                                           | 62,600             | 32,826              | —                   |
| Demonstration of implementation of EPSDT program in two model<br>areas in Contra Costa County ----- | —                  | 74,915              | 76,000              |
| Developmental disabilities grant -----                                                              | 2,370,081          | 1,436,772           | 1,436,772           |
| Northern California child development center -----                                                  | 125,000            | 125,000             | 150,000             |
| Interservice education in small hospitals and nursing homes -----                                   | 24,123             | —                   | —                   |
| Model cities assistance -----                                                                       | 2,747              | —                   | —                   |
| Apparatus for classifying airborne particulates -----                                               | —                  | —                   | 75,000              |
| Air quality evaluation program -----                                                                | —                  | —                   | 150,000             |
| Gonorrhea case finding project -----                                                                | —                  | —                   | 150,000             |
| Gonorrhea control program -----                                                                     | 3,804              | —                   | —                   |
| Certification of water works operators -----                                                        | 2,045              | —                   | —                   |
| Breath alcohol analysis -----                                                                       | 24,213             | —                   | —                   |
| Oakland new careers -----                                                                           | 53,607             | —                   | —                   |
| U.S. Army medical research and development command -----                                            | —                  | 21,604              | 25,000              |
| Case-control study of breast cancer -----                                                           | —                  | 16,072              | 20,000              |
| Laboratory services—Berkeley -----                                                                  | —                  | 67,560              | 68,000              |
| Gonorrhea testing program—Berkeley -----                                                            | —                  | 23,104              | 25,000              |
| San Francisco Bay Area resource for cancer epidemiology -----                                       | —                  | 784,655             | 800,000             |
| Community study of pesticides -----                                                                 | 194,202            | 244,500             | 255,000             |
| <b>Totals, Services and Demonstration Projects -----</b>                                            | <b>\$8,007,905</b> | <b>\$10,150,127</b> | <b>\$14,609,507</b> |

## TRAINING PROJECTS

## Langley Porter Neuropsychiatric Institute

|                                 |          |   |   |
|---------------------------------|----------|---|---|
| Career teacher psychiatry ----- | \$37,997 | — | — |
| Medical library resources ----- | 613      | — | — |
| Research career program -----   | 29,737   | — | — |

## Atascadero State Hospital

|                                       |        |          |          |
|---------------------------------------|--------|----------|----------|
| Hospital staff development -----      | 19,946 | \$25,000 | \$25,000 |
| Medical library resources grant ----- | 1,331  | —        | —        |

## Camarillo State Hospital

|                                                                    |        |        |        |
|--------------------------------------------------------------------|--------|--------|--------|
| Clinical psychology -----                                          | 20,097 | 25,368 | 25,000 |
| High school without walls -----                                    | 19,628 | 11,592 | 14,434 |
| Hospital staff development -----                                   | 24,915 | 25,000 | 25,000 |
| Medical library resources grant -----                              | —      | 5,012  | 5,012  |
| MR and you—mentally retarded and youth opportunity unlimited ----- | 9,495  | —      | —      |
| Psychiatry GP residency training -----                             | 27,000 | 27,000 | 27,000 |

## Metropolitan State Hospital

|                                         |        |        |        |
|-----------------------------------------|--------|--------|--------|
| Medical library resources grant -----   | 897    | —      | —      |
| Training for integrated treatment ----- | 22,866 | 24,271 | 25,000 |

## Napa State Hospital

|                                                  |        |        |        |
|--------------------------------------------------|--------|--------|--------|
| Basic residency training -----                   | 4,045  | 5,000  | —      |
| Clinical psychology interns -----                | 5,261  | 9,817  | —      |
| General practitioner psychiatric residency ----- | 41,400 | —      | —      |
| Hospital staff development -----                 | 19,118 | 24,271 | 25,000 |

## Patton State Hospital

|                                  |        |        |        |
|----------------------------------|--------|--------|--------|
| Hospital staff development ----- | 23,838 | 25,000 | 25,000 |
| Psychology field training -----  | 23,738 | 28,721 | 30,500 |

## Stockton State Hospital

|                                  |        |        |        |
|----------------------------------|--------|--------|--------|
| Hospital staff development ----- | 17,433 | 24,271 | 25,000 |
|----------------------------------|--------|--------|--------|



## DEPARTMENT OF HEALTH—Continued

## SPECIAL PROJECTS ACTIVITIES—Continued

## TRAINING PROJECTS—Continued

## Pacific State Hospital

|                                       |        |        |        |
|---------------------------------------|--------|--------|--------|
| Inservice training -----              | 23,113 | 24,974 | 25,000 |
| Medical library resources grant ----- | 1,171  | -      | -      |

## Sonoma State Hospital

|                                       |        |        |        |
|---------------------------------------|--------|--------|--------|
| Inservice training -----              | 17,882 | 27,620 | 25,000 |
| Medical library resources grant ----- | 1,139  | -      | -      |

## Departmental Administration

|                                                               |         |         |         |
|---------------------------------------------------------------|---------|---------|---------|
| Continuing education—CTCP Berkeley -----                      | 79,944  | -       | -       |
| Continuing education—CTCP Los Angeles -----                   | 85,396  | -       | -       |
| On the job training for water treatment plant operators ----- | 24,551  | 20,046  | 21,000  |
| Microbiology training -----                                   | 21,990  | 39,990  | 45,000  |
| Air pollution and industrial hygiene training seminar -----   | 14,086  | 13,608  | 15,000  |
| Residency training in preventive medicine -----               | 23,542  | 43,500  | 45,000  |
| Training for comprehensive health planning volunteers -----   | -       | 81,364  | 86,000  |
| MEDIHC program -----                                          | 120,321 | 275,000 | 275,000 |
| Proactive curriculum development and testing -----            | -       | -       | 41,591  |

|                                 |         |         |         |
|---------------------------------|---------|---------|---------|
| Totals, Training Projects ----- | 762,490 | 786,425 | 830,537 |
|---------------------------------|---------|---------|---------|

## HOSPITAL IMPROVEMENT PROJECTS

## Atascadero State Hospital

|                                                           |         |         |         |
|-----------------------------------------------------------|---------|---------|---------|
| Intensive team treatment for mentally ill offenders ----- | 109,497 | 100,000 | 100,000 |
|-----------------------------------------------------------|---------|---------|---------|

## Camarillo State Hospital

|                                                                           |        |         |         |
|---------------------------------------------------------------------------|--------|---------|---------|
| Treatment coordination and modification at Camarillo State Hospital ----- | 63,647 | 100,000 | 100,843 |
|---------------------------------------------------------------------------|--------|---------|---------|

## Napa State Hospital

|                                                      |        |        |         |
|------------------------------------------------------|--------|--------|---------|
| A reinvolvement program for psychotic children ----- | 98,550 | 99,914 | 100,000 |
|------------------------------------------------------|--------|--------|---------|

## Pacific State Hospital

|                                                          |        |        |   |
|----------------------------------------------------------|--------|--------|---|
| Earlier development training for severely retarded ----- | 79,734 | 96,106 | - |
|----------------------------------------------------------|--------|--------|---|

|                                             |         |         |         |
|---------------------------------------------|---------|---------|---------|
| Totals, Hospital Improvement Projects ----- | 351,428 | 396,020 | 300,843 |
|---------------------------------------------|---------|---------|---------|

## RESEARCH PROJECTS

## Langley Porter Neuropsychiatric Institute

|                                                                              |         |   |   |
|------------------------------------------------------------------------------|---------|---|---|
| Adult development: continuities and discontinuities -----                    | 25,056  | - | - |
| Adult development program—subcultural studies -----                          | 12,488  | - | - |
| Autoregulation of human gastric PH -----                                     | 3,615   | - | - |
| Amphetamine: action and tolerance mechanisms -----                           | 14,816  | - | - |
| Auditory pathway activity and attention -----                                | 3,242   | - | - |
| Autoregulation of human EEG alpha frequency -----                            | 176     | - | - |
| Behavioral milieu in inpatient treatment -----                               | 31,952  | - | - |
| Brain stimulation—produced retrograde amnesia -----                          | 16,123  | - | - |
| Communication through nonverbal behavior -----                               | 82,121  | - | - |
| Cognitive assessment program -----                                           | 3,118   | - | - |
| Cognitive strategy and information in processing skills -----                | 23,107  | - | - |
| Depressive states and suicide prevention -----                               | 105,547 | - | - |
| Drug use related to college and career achievement -----                     | 30,645  | - | - |
| Effects of marijuana on perception and cognition -----                       | 34,104  | - | - |
| EEG and storage of information in humans -----                               | 158     | - | - |
| Effects of amphetamine on children -----                                     | 15,860  | - | - |
| Family interaction—language and deafness -----                               | 64,703  | - | - |
| General research support grant -----                                         | 80,984  | - | - |
| Geriatric psychiatric outpatient program development -----                   | 1,423   | - | - |
| Hemispheric specialization for cognitive mode -----                          | 30,041  | - | - |
| Interpersonal milieu in the psychiatric world -----                          | 105     | - | - |
| Institutional environmental assessment—model and method -----                | 13,166  | - | - |
| Methyl mercury effects on aggressive and reproductive behavior in fish ----- | 6,105   | - | - |
| Models of alcohol treatment -----                                            | 35,912  | - | - |
| Morphine analgesia and addition—neurochemical correlates -----               | 11,450  | - | - |
| Neurochemical basis of drug dependence -----                                 | 7,297   | - | - |
| Patterns of drug acquisition and use -----                                   | 646     | - | - |
| Patterns of psychiatric nursing -----                                        | 438     | - | - |
| Psychoactive drug action and group interaction process -----                 | 61      | - | - |
| Psychology of consciousness -----                                            | 29,246  | - | - |
| Psychoactive drug and facial expression of emotion -----                     | 30,662  | - | - |
| Program project in human development and aging -----                         | 191,193 | - | - |
| Psychotherapy and mental health consultation with deaf adolescents -----     | 51,273  | - | - |

## DEPARTMENT OF HEALTH—Continued

## SPECIAL PROJECTS ACTIVITIES—Continued

## RESEARCH PROJECTS—Continued

## Langley Porter Neuropsychiatric Institute—Continued

|                                                         | 1972-73 | 1973-74 | 1974-75 |
|---------------------------------------------------------|---------|---------|---------|
| Sulphydryl—reactive cells of the CNS.....               | 763     | -       | -       |
| Schizophrenia and psychoneurosis.....                   | 6,479   | -       | -       |
| Sensory and cardiovascular mechanisms in attention..... | 31,267  | -       | -       |
| Short versus long hospitalization.....                  | 38,283  | -       | -       |
| Small computer facility.....                            | 45,862  | -       | -       |
| Transportation and the older person.....                | 581     | -       | -       |
| Hemispheric localization of cognitive mode.....         | 8,831   | -       | -       |

## Agnews State Hospital

|                                                            |        |   |   |
|------------------------------------------------------------|--------|---|---|
| Selective drug utilization in management of psychoses..... | 44,204 | - | - |
|------------------------------------------------------------|--------|---|---|

## Camarillo State Hospital

|                                                          |         |         |        |
|----------------------------------------------------------|---------|---------|--------|
| Behavioral analysis and modification in a community..... | 98,803  | -       | -      |
| Camarillo resocialization program for drug abusers.....  | 115,099 | 220,106 | 80,000 |
| Further studies of multiple CR phenomena.....            | 14,436  | -       | -      |

## Patton State Hospital

|                                                           |        |         |   |
|-----------------------------------------------------------|--------|---------|---|
| Integrated behavior change techniques for alcoholics..... | 64,490 | 241,171 | - |
|-----------------------------------------------------------|--------|---------|---|

## Pacific State Hospital

|                                                            |         |   |   |
|------------------------------------------------------------|---------|---|---|
| A longitudinal epidemiology of impaired competence.....    | 43,566  | - | - |
| Electro-physiological studies in mental retardation.....   | 36,403  | - | - |
| Epidemiology of exceptionality in school children.....     | 131,728 | - | - |
| Foster grandparent program.....                            | 6,315   | - | - |
| General research support.....                              | 92,046  | - | - |
| Individualized data base.....                              | 66,338  | - | - |
| Mental retardation: defect in Hurler's syndrome.....       | 47,328  | - | - |
| Metachromatic leukodystrophy in cultured cell systems..... | 61,685  | - | - |
| Patterns of care and development of the retarded.....      | 188,953 | - | - |
| Prevention of alcoholism in the community.....             | 114,246 | - | - |
| Socio-behavioral study center for mental retardation.....  | 50,656  | - | - |
| Studies on human arylsulfatase A.....                      | 19,261  | - | - |
| Teaching language functions to nonverbal retardates.....   | 4,859   | - | - |

## Sonoma State Hospital

|                                                            |         |   |   |
|------------------------------------------------------------|---------|---|---|
| CNS maldevelopment: biological and behavioral bases.....   | 147,709 | - | - |
| Defective myelination—role of lipid metabolism.....        | 21,492  | - | - |
| Developmental regulation of brain sterol synthesis.....    | 25,545  | - | - |
| Effect of amino acids on metabolism, EEG and behavior..... | 93,458  | - | - |
| General research support.....                              | 66,823  | - | - |
| Phenothiazines and protein metabolism.....                 | 1,612   | - | - |

## Departmental Administration

|                                                                                                 |         |         |         |
|-------------------------------------------------------------------------------------------------|---------|---------|---------|
| Knowledge and skill needs of community mental health program.....                               | 14,841  | -       | -       |
| Arbovirus research reference reagents.....                                                      | 44,943  | 63,112  | 75,000  |
| General research support grant.....                                                             | 55,857  | 29,646  | 30,000  |
| Epidemiology of physical activity and chronic disease.....                                      | 28,345  | 38,382  | 38,700  |
| Ongogenin virus causing cancer in man.....                                                      | 212,812 | 215,000 | 224,545 |
| Viral disease study.....                                                                        | 252,600 | 202,297 | 265,371 |
| Electron microscopic studies.....                                                               | 46,183  | 36,293  | 51,836  |
| Enterovirus sera testing.....                                                                   | 23,952  | 33,904  | 40,702  |
| Verification of guidelines for determination of equivalency.....                                | 8,722   | 99,021  | 100,000 |
| Army influenza.....                                                                             | 32,055  | 39,101  | 45,000  |
| Characterization of particular matter.....                                                      | 208,811 | 209,566 | 250,000 |
| Evaluation and comparability of mandatory occupational disease reporting systems.....           | 73,350  | 125,000 | 135,000 |
| Infectious drug resistance.....                                                                 | 17,058  | 28,000  | 35,906  |
| Harvard University grant.....                                                                   | 10,496  | 16,072  | -       |
| Human population laboratory.....                                                                | 308,229 | 328,285 | 400,000 |
| Family formation of fertility—key trends and patterns.....                                      | 15,573  | 32,826  | 69,000  |
| Evaluate effectiveness of alternative methods to reduce occupational illness and accidents..... | -       | 92,000  | 127,000 |
| Newborn metabolic screening project.....                                                        | 109,445 | 130,000 | -       |
| Animal neoplasm registry.....                                                                   | 26,264  | -       | -       |
| Air quality criteria.....                                                                       | 8,476   | -       | -       |
| Rhinovirus reference reagents.....                                                              | 15,138  | -       | -       |
| Human feline cancer household study.....                                                        | 15,111  | -       | -       |
| Effect of DDT on canine reproduction.....                                                       | 5,157   | -       | -       |
| Food microflora.....                                                                            | 3,265   | -       | -       |
| Characterizing asbestos bearing aerosols.....                                                   | 39,231  | 42,996  | 49,000  |
| Proficiency testing of clinical labs.....                                                       | 4,298   | -       | -       |
| Role of viruses in chronic degenerative diseases.....                                           | 30,602  | -       | -       |
| Time trends in maternal X-ray exposures.....                                                    | -       | 38,000  | 80,000  |
| Diet and breast cancer in Japanese-American women.....                                          | -       | 8,000   | 25,000  |
| Environmental asbestos monitoring.....                                                          | -       | -       | 200,000 |
| Use of radioimmunoassay for diagnosis of viral infections.....                                  | -       | -       | 60,000  |
| Studies on the papilloma tumor virus.....                                                       | -       | -       | 35,000  |



## DEPARTMENT OF HEALTH—Continued

## SPECIAL PROJECTS ACTIVITIES—Continued

## RESEARCH PROJECTS—Continued

| Departmental Administration—Continued                                  |                       |                       |                       |
|------------------------------------------------------------------------|-----------------------|-----------------------|-----------------------|
|                                                                        | 1972-73               | 1973-74               | 1974-75               |
| Characterization of paramyxovirus virion proteins                      | -                     | -                     | 50,000                |
| Virologic and immunologic studies of acute respiratory diseases of man | -                     | -                     | 52,000                |
| Drug resistance in neisseria gonorrhea                                 | -                     | -                     | 83,000                |
| Mycotoxin-producing cultures of public health significance             | -                     | -                     | 59,000                |
| Microbial antigenists of food pathogens                                | -                     | -                     | 40,000                |
| Physiology and metabolism of neisseria gonorrhea                       | -                     | -                     | 79,500                |
| Bacteriology and immunology of microbial agents of human disease       | -                     | -                     | 72,300                |
| Antigen-antibody studies on relapsing fever                            | -                     | -                     | 54,000                |
| Antigen-antibody studies in gonorrhea                                  | -                     | -                     | 71,671                |
| Parasitic disease of public health significance                        | -                     | -                     | 74,100                |
| Growth of treponema pallidum in tissue culture                         | -                     | -                     | 132,000               |
| Studies of viral agents by electron microscopy                         | -                     | -                     | 42,050                |
| Human population laboratory                                            | -                     | 328,285               | 330,000               |
| Impact of catalytic converters on freeway emissions                    | -                     | -                     | 250,000               |
| <b>Totals, Research Projects</b>                                       | <b>\$4,256,768</b>    | <b>\$2,597,063</b>    | <b>\$3,806,681</b>    |
| <b>TOTALS, EXPENDITURES, SPECIAL PROJECTS ACTIVITIES</b>               | <b>(\$13,378,591)</b> | <b>(\$13,929,635)</b> | <b>(\$19,547,568)</b> |
| <i>Reimbursements:</i>                                                 |                       |                       |                       |
| <i>Federal funds</i>                                                   | -                     | -                     | -                     |
| <i>Privately financed foundations</i>                                  | -                     | -                     | -                     |
| <i>State special projects</i>                                          | -                     | -                     | -                     |
| <i>Local agency programs—Oakland</i>                                   | -53,607               | -                     | -                     |
| <i>Research projects</i>                                               | -4,256,768            | -2,597,063            | -3,806,681            |
| <i>Hospital improvement projects</i>                                   | -351,428              | -396,020              | -300,843              |
| <i>Training projects</i>                                               | -762,490              | -786,425              | -830,537              |
| <i>Services and demonstration projects</i>                             | -8,007,905            | -10,150,127           | -14,609,507           |
| <b>NET TOTALS, SPECIAL PROJECTS ACTIVITIES</b>                         | <b>\$53,607</b>       | <b>-</b>              | <b>-</b>              |

## SUMMARY BY OBJECT

## STATE OPERATIONS

|                                         | 72-73    | 73-74           | 74-75           | 1972-73  | 1973-74              | 1974-75              |
|-----------------------------------------|----------|-----------------|-----------------|----------|----------------------|----------------------|
| <b>PERSONAL SERVICES</b>                |          |                 |                 |          |                      |                      |
| Authorized positions                    | -        | 19,639.1        | 19,639.1        | -        | \$226,745,785        | \$230,906,771        |
| Workload and administrative adjustments | -        | -89.2           | -1,157.6        | -        | -17,136              | -7,612,406           |
| Proposed new positions                  | -        | 496.2           | 649.9           | -        | 4,905,668            | 7,660,641            |
| Positions transferred                   | -        | 904             | 742.5           | -        | 7,841,560            | 9,091,599            |
| <b>Totals, Salaries and Wages</b>       | <b>-</b> | <b>20,950</b>   | <b>19,873.9</b> | <b>-</b> | <b>\$239,475,877</b> | <b>\$240,046,605</b> |
| <i>Estimated salary savings</i>         | -        | -421.4          | -401            | -        | -5,287,735           | -6,326,022           |
| <b>Net Totals, Salaries and Wages</b>   | <b>-</b> | <b>20,528.7</b> | <b>19,472.9</b> | <b>-</b> | <b>\$234,188,142</b> | <b>\$233,720,583</b> |
| Staff benefits                          | -        | -               | -               | -        | 33,635,540           | 33,496,091           |
| <b>Totals, Personal Services</b>        | <b>-</b> | <b>20,528.7</b> | <b>19,472.9</b> | <b>-</b> | <b>\$267,823,682</b> | <b>\$267,216,674</b> |
| <b>OPERATING EXPENSES</b>               |          |                 |                 |          |                      |                      |
| General expense                         | -        | -               | -               | -        | 4,593,187            | 4,966,852            |
| Printing                                | -        | -               | -               | -        | 1,145,045            | 1,203,167            |
| Communications                          | -        | -               | -               | -        | 4,958,554            | 5,399,163            |
| Travel—in-state                         | -        | -               | -               | -        | 2,952,100            | 3,098,900            |
| Travel—out-of-state                     | -        | -               | -               | -        | 45,637               | 55,006               |
| Rent                                    | -        | -               | -               | -        | 3,381,135            | 3,499,891            |
| Contract services                       | -        | -               | -               | -        | 8,013,146            | 8,854,719            |
| Pro rata charges                        | -        | -               | -               | -        | 541,412              | 595,731              |
| Equipment                               | -        | -               | -               | -        | 2,140,876            | 2,301,442            |
| Data processing services                | -        | -               | -               | -        | 1,274,106            | 1,293,108            |
| Fees to other agencies                  | -        | -               | -               | -        | 473,234              | 492,163              |

## DEPARTMENT OF HEALTH—Continued

## SUMMARY BY OBJECT

## STATE OPERATIONS

## OPERATING EXPENSES AND EQUIPMENT—Continued

|                                                                  | 1972-73 | 1973-74              | 1974-75              |
|------------------------------------------------------------------|---------|----------------------|----------------------|
| Care and welfare                                                 | -       | \$4,136,729          | \$4,919,012          |
| Support and subsistence                                          | -       | 10,497,785           | 11,431,598           |
| Plant operation                                                  | -       | 8,568,979            | 9,878,324            |
| Placement                                                        | -       | 11,130,760           | 10,681,221           |
| Technical supplies                                               | -       | 683,877              | 675,174              |
| Hospital administration                                          | -       | 4,503,289            | 6,704,042            |
| Totals, Operating Expenses and Equipment                         | -       | \$69,039,851         | \$76,049,513         |
| Special project activities                                       | -       | 13,144,980           | 18,747,568           |
| <b>Totals, Expenditures</b>                                      | -       | <b>\$350,008,513</b> | <b>\$362,013,755</b> |
| Reimbursements:                                                  |         |                      |                      |
| Federal                                                          | -       | -16,117,075          | -21,931,039          |
| Other                                                            | -       | -37,341,675          | -42,097,145          |
| Less expenditures shown in local assistance                      | -       | -197,694,270         | -195,222,374         |
| <b>Net Expenditures, State Operations</b>                        | -       | <b>\$98,855,493</b>  | <b>\$102,763,197</b> |
| General Fund                                                     | -       | 47,247,998           | 53,844,180           |
| General Fund—Hazardous Waste Control Account                     | -       | 95,000               | 194,808              |
| Federal funds                                                    | -       | 23,860,762           | 46,149,366           |
| Health Care Deposit Fund                                         | -       | 25,256,821           | (23,904,451)         |
| Health Facility Construction Loan Insurance Fund                 | -       | 153,462              | 161,902              |
| Hospital Construction Account—Architectural Public Building Fund | -       | 2,100,000            | 2,200,000            |
| State Transportation Fund—Motor Vehicle Account                  | -       | 141,450              | 212,941              |

## LOCAL ASSISTANCE

## Mental Disabilities Program:

|                                            |   |                      |                      |
|--------------------------------------------|---|----------------------|----------------------|
| State hospitals                            | - | \$56,219,827         | \$41,853,005         |
| Assistance to local mental health agencies | - | 134,595,036          | 140,077,537          |
| <b>Total, Mental Disabilities Program</b>  | - | <b>\$190,814,863</b> | <b>\$181,930,542</b> |
| General Fund                               | - | 190,814,863          | 181,930,542          |

## Development Disabilities Program:

|                                                   |   |                      |                      |
|---------------------------------------------------|---|----------------------|----------------------|
| State hospitals                                   | - | \$128,829,419        | \$141,764,802        |
| Regional centers                                  | - | 26,557,442           | 35,391,858           |
| Protective living services                        | - | 14,970,653           | 15,515,175           |
| Community program development                     | - | 1,199,292            | 699,292              |
| Office of developmental disabilities              | - | 100,000              | 100,000              |
| <b>Totals, Developmental Disabilities Program</b> | - | <b>\$171,656,806</b> | <b>\$193,471,127</b> |
| Reimbursements—Federal                            | - | -8,166,479           | -8,177,793           |
| <b>Net Totals, Developmental Disabilities</b>     | - | <b>\$163,490,327</b> | <b>\$185,293,334</b> |
| General Fund                                      | - | 159,427,521          | 181,956,562          |
| Federal funds                                     | - | 2,162,806            | 1,436,772            |
| Family Repayments                                 | - | 1,900,000            | 1,900,000            |

## Substance Abuse Program:

|                                            |   |                     |                     |
|--------------------------------------------|---|---------------------|---------------------|
| State hospitals                            | - | \$8,212,642         | \$8,266,456         |
| Assistance to Local Agencies:              |   |                     |                     |
| Alcoholism                                 | - | 20,897,128          | 24,680,922          |
| Drug abuse                                 | - | 14,937,206          | 15,580,748          |
| Office of Alcohol Program Management       | - | 1,168,777           | 881,965             |
| Office of Narcotic and Drug Abuse          | - | 278,064             | 292,354             |
| <b>Totals, Substance Abuse Program</b>     | - | <b>\$45,493,817</b> | <b>\$49,702,445</b> |
| Reimbursements—Federal                     | - | -648,996            | -                   |
| <b>Net Totals, Substance Abuse Program</b> | - | <b>\$44,844,821</b> | <b>\$49,702,445</b> |
| General Fund                               | - | 36,044,140          | 41,938,443          |
| Federal Grants                             | - | 8,800,681           | 7,764,002           |

## Medical Assistance Program:

|                                           |   |                        |                        |
|-------------------------------------------|---|------------------------|------------------------|
| Health services                           | - | \$1,472,344,900        | \$1,520,625,700        |
| Fiscal intermediary                       | - | 37,013,433             | 38,864,105             |
| County support                            | - | 40,467,700             | 43,703,649             |
| Administration                            | - | 25,256,821             | 23,904,451             |
| <b>Totals, Medical Assistance Program</b> | - | <b>\$1,575,082,854</b> | <b>\$1,627,097,905</b> |



## DEPARTMENT OF HEALTH—Continued

## SUMMARY BY OBJECT

## LOCAL ASSISTANCE—Continued

|                                                                                    | 1972-73 | 1973-74         | 1974-75         |
|------------------------------------------------------------------------------------|---------|-----------------|-----------------|
| Medical Assistance Program—Continued                                               |         |                 |                 |
| Less: Expenditures shown in assistance to local mental health agencies             | -       | -25,027,637     | -26,028,743     |
| Less expenditures shown in state support                                           | -       | -25,256,821     | -23,904,451     |
| Net Totals, Medical Assistance Program                                             | -       | \$1,524,798,396 | \$1,577,164,711 |
| General Fund                                                                       | -       | 598,935,000     | 596,666,527     |
| Federal funds                                                                      | -       | 678,990,020     | 692,329,272     |
| County funds                                                                       | -       | 271,857,464     | 288,168,912     |
| Medical Examiners Contingent Fund                                                  | -       | 272,733         | -               |
| Less expenditure shown in state support                                            | -       | -25,256,821     | -               |
| Special Social Services:                                                           |         |                 |                 |
| Child Development Services                                                         | -       | \$57,768,058    | \$62,935,256    |
| Child protection                                                                   | -       | 3,479,785       | 3,479,785       |
| Regional centers                                                                   | -       | 6,606,666       | 7,673,300       |
| Community rehabilitation                                                           | -       | 18,666,667      | 17,333,300      |
| Blind counselors                                                                   | -       | 140,000         | 140,000         |
| CWEP evaluation and service centers                                                | -       | 502,674         | 502,674         |
| Homemakers                                                                         | -       | -               | 54,000,000      |
| Adoptions                                                                          | -       | 12,055,937      | 12,892,500      |
| Demonstration programs                                                             | -       | 800,000         | 800,000         |
| Licensing                                                                          | -       | 1,164,100       | -               |
| Totals, Special Social Services                                                    | -       | \$101,183,887   | \$159,756,815   |
| Other reimbursements                                                               | -       | -21,108,516     | -22,333,583     |
| Net Totals, Special Social Services                                                | -       | \$80,075,371    | \$137,423,232   |
| General Fund                                                                       | -       | 10,584,000      | 26,592,560      |
| Federal funds                                                                      | -       | 69,491,371      | 110,830,732     |
| Assistance to Cities, Counties, and Local Agencies for Health Services:            |         |                 |                 |
| Services to physically handicapped                                                 | -       | \$22,956,315    | \$23,854,444    |
| Tuberculosis sanatoria                                                             | -       | 300,147         | 312,153         |
| Counties without local health services                                             | -       | 1,060,892       | 1,094,828       |
| Local health agencies                                                              | -       | 9,822,744       | 10,451,936      |
| Family planning                                                                    | -       | 9,865,546       | 9,878,625       |
| Child health disability program                                                    | -       | 400,000         | 1,000,000       |
| Assistance to local agencies for hospital construction                             | -       | 5,381,676       | 2,222,480       |
| Totals, Assistance to Cities, Counties, and Local Agencies for Health Services     | -       | \$49,787,320    | \$48,814,466    |
| Reimbursements—other                                                               | -       | -454,616        | -471,570        |
| Less transfer of estimated savings from Medi-Cal                                   | -       | -               | -5,434,181      |
| Net Totals, Assistance to Cities, Counties, and Local Agencies for Health Services | -       | \$49,332,704    | \$42,908,715    |
| General Fund                                                                       | -       | 30,596,267      | 27,331,474      |
| Federal funds                                                                      | -       | 16,972,437      | 13,813,241      |
| Family Repayments                                                                  | -       | 1,764,000       | 1,764,000       |
| Legislative Mandates:                                                              |         |                 |                 |
| Legislative mandates                                                               | -       | 392,900         | 786,260         |
| Totals, Legislative Mandates (General Fund)                                        | -       | \$392,900       | \$786,260       |
| County Administration:                                                             |         |                 |                 |
| Social service programs                                                            | -       | \$187,596,854   | \$173,438,800   |
| Totals, County Administration                                                      | -       | \$187,596,854   | \$173,438,800   |
| Federal funds                                                                      | -       | 140,697,641     | 130,079,128     |
| County funds                                                                       | -       | 46,899,213      | 43,359,672      |
| Totals, Expenditures                                                               | -       | \$2,321,360,305 | \$2,434,998,360 |
| Less expenditures in state operations                                              | -       | -25,256,821     | -23,904,451     |
| Less expenditures in local mental health                                           | -       | -25,027,637     | -26,028,743     |
| Totals, Local Assistance                                                           | -       | \$2,271,075,847 | \$2,385,065,166 |
| Reimbursements:                                                                    |         |                 |                 |
| Federal                                                                            | -       | -8,166,479      | -8,177,793      |
| Other                                                                              | -       | -21,563,132     | -22,805,153     |
| Less transfer of estimated savings from Medi-Cal                                   | -       | -               | -5,434,181      |
| Net Totals, Local Assistance                                                       | -       | \$2,241,346,236 | \$2,348,648,039 |
| General Fund                                                                       | -       | 1,026,794,691   | 1,057,202,308   |
| Federal fund                                                                       | -       | 917,114,956     | 956,253,147     |
| County share                                                                       | -       | 318,756,677     | 331,528,584     |
| Board of Medical Examiners Contingent Fund                                         | -       | 272,733         | -               |
| Family repayments                                                                  | -       | 3,664,000       | 3,664,000       |
| Less: Expenditures shown in state support                                          | -       | -25,256,821     | -               |
| SUMMARY OF EXPENDITURES                                                            |         |                 |                 |
| State operations                                                                   | -       | \$98,855,493    | \$102,763,197   |
| Local assistance                                                                   | -       | 2,241,346,236   | 2,348,648,039   |
| GRAND TOTALS, EXPENDITURES                                                         | -       | \$2,340,201,729 | \$2,451,411,236 |

## DEPARTMENT OF HEALTH—Continued

## RECONCILIATION WITH APPROPRIATIONS

## STATE OPERATIONS

## General Activities

## General Fund

|                                                                    | 1972-73 | 1973-74             | 1974-75             |
|--------------------------------------------------------------------|---------|---------------------|---------------------|
| Budget Act appropriations (expenditures) -----                     | -       | \$19,774,396        | \$28,502,800        |
| Transfers to Department of Industrial Relations -----              | -       | -665,027            | -                   |
| Transfers from Item 241 -----                                      | -       | 382,827             | -                   |
| Transfers from Item 245 -----                                      | -       | 39,942              | -                   |
| Transfers from Item 262 -----                                      | -       | 700,980             | -                   |
| Allocation for salary increase -----                               | -       | 922,337             | -                   |
| Allocation for salary increase 1 percent -----                     | -       | 164,366             | -                   |
| Item 243.1, Budget Act of 1973 -----                               | -       | 473,579             | -                   |
| Prior Year Balance Available:                                      |         |                     |                     |
| Chapter 1499, Statutes of 1970 (home dialysis training centers) -- | -       | 232,917             | 61,458              |
| Chapter 1416, Statutes of 1972 (renal dialysis) -----              | -       | 590,000             | -                   |
| Chapter 1023, Statutes of 1972 -----                               | -       | 16,000              | 8,000               |
| Chapter 1069, Statutes of 1973 -----                               | -       | 145,400             | -                   |
| Chapter 957, Statutes of 1973 -----                                | -       | -                   | 356,063             |
| <b>TOTALS AVAILABLE</b> -----                                      |         | <b>\$22,777,717</b> | <b>\$28,928,321</b> |
| Balance Available in Subsequent Years:                             |         |                     |                     |
| Chapter 1023, Statutes of 1972 -----                               | -       | -8,000              | -                   |
| Chapter 1499, Statutes of 1970 -----                               | -       | -61,458             | -                   |
| Chapter 957, Statutes of 1973 -----                                | -       | -356,063            | -184,512            |
| <b>TOTALS, EXPENDITURES</b> -----                                  | -       | <b>\$22,352,196</b> | <b>\$28,743,809</b> |
| <b>Hazardous Waste Control Account—General Fund</b>                |         |                     |                     |
| Chapter 815, Statutes of 1973 (Appropriated Revenue) -----         | -       | \$95,000            | \$194,808           |
| <b>Federal Funds</b>                                               |         |                     |                     |
| <b>APPROPRIATIONS</b>                                              |         |                     |                     |
| Federal grants (expenditures) -----                                | -       | \$23,860,762        | \$46,149,366        |
| <b>State Programs for the Mentally Ill</b>                         |         |                     |                     |
| <b>General Fund</b>                                                |         |                     |                     |
| <b>APPROPRIATIONS</b>                                              |         |                     |                     |
| Budget Act appropriations (expenditures) -----                     | -       | \$23,024,098        | \$25,100,371        |
| Allocation for salary increase -----                               | -       | 173,812             | -                   |
| Allocation for salary increase -----                               | -       | 1,737,834           | -                   |
| Transfer to Item 243, Budget Act of 1973 -----                     | -       | -39,942             | -                   |
| <b>TOTALS, EXPENDITURES</b> -----                                  | -       | <b>\$24,895,802</b> | <b>\$25,100,371</b> |
| <b>Neuropsychiatric Institutes</b>                                 |         |                     |                     |
| <b>General Fund</b>                                                |         |                     |                     |
| <b>APPROPRIATIONS</b>                                              |         |                     |                     |
| Budget Act appropriations -----                                    | -       | \$16,033,003        | -                   |
| Allocation for salary increase -----                               | -       | 919,534             | -                   |
| Transferred to Item 316 -----                                      | -       | -15,117,537         | -                   |
| Unexpended balance, estimated savings -----                        | -       | -1,835,000          | -                   |
| <b>TOTALS, EXPENDITURES</b> -----                                  | -       | -                   | -                   |
| <b>Health Care Deposit Fund</b>                                    |         |                     |                     |
| <b>APPROPRIATIONS</b>                                              |         |                     |                     |
| Budget Act appropriations (expenditures) -----                     | -       | \$25,256,821        | (\$23,904,451)      |
| <b>State Transportation Fund, Motor Vehicle Account</b>            |         |                     |                     |
| <b>APPROPRIATIONS</b>                                              |         |                     |                     |
| Budget Act appropriation -----                                     | -       | \$134,696           | \$212,941           |
| Allocation for salary increase -----                               | -       | 5,715               | -                   |
| Allocation for salary increase -----                               | -       | 1,039               | -                   |
| <b>TOTALS, EXPENDITURES</b> -----                                  | -       | <b>\$141,450</b>    | <b>\$212,941</b>    |
| <b>Health Facility Construction Loan Insurance Fund</b>            |         |                     |                     |
| <b>APPROPRIATIONS</b>                                              |         |                     |                     |
| Chapter 970, Statutes of 1969 -----                                | -       | \$153,462           | \$161,902           |



## DEPARTMENT OF HEALTH—Continued

## RECONCILIATION WITH APPROPRIATIONS

## STATE OPERATIONS—Continued

## Hospital Building Account, Architectural Public Building Fund

## APPROPRIATIONS

Prior Year Balance Available:

Chapter 1130, Statutes of 1972

Chapter 1130, Statutes of 1972 (*Appropriated Revenue*)

Total Available

Balance available in subsequent year

## TOTALS, EXPENDITURES

## TOTALS, EXPENDITURES, DEPARTMENT OF HEALTH

General Fund

Hazardous Waste Control Account, General Fund

Health Care Deposit Fund

Motor Vehicle Account, State Transportation Fund

Federal funds

Health Facility Construction Loan Insurance Fund

Hospital Building Account, Architectural Public Building Fund

## REVENUES

## Departmental Administration:

Pay patients board charges

County costs—M.I. patients

Clinical fees NPI

Title 18

Title 19

Totals, Departmental Administration

Totals, Miscellaneous Revenue

## TOTALS (General Fund)

## FUND CONDITION

## HEALTH CARE DEPOSIT FUND

## Resources:

## State Funds:

Appropriation from General Fund

Transfer to Health Care Deposit Fund in accordance with Item 264.1 of the Budget Act of 1973

Appropriation from the Contingent Fund of the Board of Medical Examiners

Transfer to Health Care Deposit Fund for administration, Department of Health

Transfers to the Health Care Deposit Fund from local mental health

Transfer to Health Care Deposit Fund from the Department of Benefit Payments

Totals, State Funds

## County Funds:

County participation as prescribed by Section 14150, Welfare and Institutions Code

## Federal Funds:

Federal grants under Title XIX of the Social Security Act

Totals, Resources

## Expenditures:

State support—Department of Benefit Payments

State support—Department of Health

## Local Assistance:

Fiscal intermediary

County support

Totals, Health Benefits

## GRAND TOTALS, ALL EXPENDITURES

\* Revenues reported for 1972-73 are reported in the budget of the Department of Mental Hygiene.

## DEPARTMENT OF HEALTH—Continued

## FUND CONDITION

## ARCHITECTURE PUBLIC BUILDING FUND

## (Hospital Building Account)

|                                                                     | 1972-73   | 1973-74     | 1974-75     |
|---------------------------------------------------------------------|-----------|-------------|-------------|
| Accumulated surplus, July 1 -----                                   | -         | \$167,091   | \$167,901   |
| Revenues:                                                           |           |             |             |
| Appropriated revenue, Chapter 1130, Statutes of 1972 -----          | \$267,091 | 2,100,000   | 2,200,000   |
| Totals, Resources -----                                             | \$267,091 | \$2,267,091 | \$2,367,091 |
| Expenditures:                                                       |           |             |             |
| Department of Public Health -----                                   | \$100,000 | -           | -           |
| Department of Health -----                                          | -         | \$2,100,000 | \$2,200,000 |
| Totals, Expenditures -----                                          | \$100,000 | \$2,100,000 | \$2,200,000 |
| Accumulated Surplus, June 30 -----                                  | \$167,091 | \$167,091   | \$167,091   |
| Reserve for unencumbered balance of continuing appropriations ----- | 167,091   | 113,091     | 59,091      |
| Reserve for future salary increase -----                            | -         | 54,000      | 108,000     |

## GENERAL FUND

## Hazardous Waste Control Account

|                                                                      |   |          |           |
|----------------------------------------------------------------------|---|----------|-----------|
| Accumulated surplus, July 1 -----                                    | - | -        | -         |
| Revenues:                                                            |   |          |           |
| Operators fees for hazardous waste disposal -----                    | - | \$95,000 | \$194,808 |
| Totals, Resources -----                                              | - | \$95,000 | \$194,808 |
| Expenditures:                                                        |   |          |           |
| Department of Health -----                                           | - | 95,000   | 194,808   |
| Accumulated Surplus, June 30 -----                                   | - | -        | -         |
| Reserved for unencumbered balance of continuing appropriations ----- | - | -        | -         |

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

## Mental Health Services

## General Fund

|                                                | 1972-73 | 1973-74       | 1974-75       |
|------------------------------------------------|---------|---------------|---------------|
| APPROPRIATIONS                                 |         |               |               |
| Budget Act appropriation -----                 | -       | \$179,482,842 | \$181,930,542 |
| Budget Act appropriation -----                 | -       | 7,000,000     | -             |
| Allocation for salary increase -----           | -       | 470,221       | -             |
| Allocation for salary increase -----           | -       | 4,562,780     | -             |
| Transfer to Item 243, Budget Act of 1973 ----- | -       | -700,980      | -             |
| Prior Year Balance Available:                  |         |               |               |
| Chapter 1228, Statutes of 1972 -----           | -       | 200,000       | -             |
| Totals Available -----                         | -       | \$191,014,863 | \$181,930,542 |
| Unexpended balance, estimated savings -----    | -       | -200,000      | -             |
| TOTALS, EXPENDITURES -----                     | -       | \$190,814,863 | \$181,930,542 |

## LEGISLATIVE MANDATES

## General Fund

|                                                        |   |           |           |
|--------------------------------------------------------|---|-----------|-----------|
| APPROPRIATIONS                                         |   |           |           |
| Budget Act appropriation -----                         | - | -         | \$786,260 |
| Chapter 1061, Statutes of 1973 (LPS) -----             | - | \$383,000 | -         |
| Chapter 945, Statutes of 1973 (X-ray Technology) ----- | - | 9,900     | -         |
| Totals Available (Expenditure) -----                   | - | \$392,900 | \$786,260 |



## DEPARTMENT OF HEALTH—Continued

## RECONCILIATION WITH APPROPRIATIONS

## LEGISLATIVE MANDATES—Continued

## State Alcoholism Programs

| General Fund                             |       | 1972-73 | 1973-74      | 1974-75      |
|------------------------------------------|-------|---------|--------------|--------------|
| APPROPRIATIONS                           |       |         |              |              |
| Budget Act appropriation                 | ----- | -       | \$24,375,804 | \$25,338,443 |
| Allocation for salary increase           | ----- | -       | 18,131       | -            |
| Allocation for salary increase           | ----- | -       | 156,492      | -            |
| Chapter 1137, Statutes of 1973           | ----- | -       | 9,000,000    | -            |
| Transfer to Department of Rehabilitation | ----- | -       | -506,287     | -            |
| Prior Year Balance Available:            |       |         |              |              |
| Chapter 1137, Statutes of 1973           | ----- | -       | -            | 6,000,000    |
| Totals Available                         | ----- | -       | \$33,044,140 | \$31,338,443 |
| Balance available in subsequent year     | ----- | -       | -6,000,000   | -            |
| TOTALS, EXPENDITURES                     | ----- | -       | \$27,044,140 | \$31,338,443 |

## Federal Funds

|                                 |       |   |              |              |
|---------------------------------|-------|---|--------------|--------------|
| APPROPRIATIONS                  |       |   |              |              |
| Federal grants (expenditures)   | ----- | - | \$2,585,411  | \$2,490,900  |
| TOTALS, EXPENDITURES, ALL FUNDS | ----- | - | \$29,629,551 | \$33,829,343 |

## State Narcotics and Drug Abuse

| General Fund                      |       |   |              |              |
|-----------------------------------|-------|---|--------------|--------------|
| APPROPRIATIONS                    |       |   |              |              |
| Budget Act appropriation          | ----- | - | -            | \$5,255,748  |
| Prior Year Balance Available:     |       |   |              |              |
| Chapter 1255, Statutes of 1972    | ----- | - | \$14,344,252 | 5,344,252    |
| Balance available subsequent year | ----- | - | -5,344,252   | -            |
| Totals Available (Expenditures)   | ----- | - | \$9,000,000  | \$10,600,000 |
| Federal Funds                     |       |   |              |              |
| APPROPRIATIONS                    |       |   |              |              |
| Federal grants (expenditures)     | ----- | - | \$6,215,270  | \$5,273,102  |
| TOTALS, EXPENDITURES, ALL FUNDS   | ----- | - | \$15,215,270 | \$15,873,102 |

## State Developmental Disabilities Program

| General Fund                             |       |   |               |               |
|------------------------------------------|-------|---|---------------|---------------|
| APPROPRIATIONS                           |       |   |               |               |
| Budget Act appropriation                 | ----- | - | \$149,683,370 | \$181,956,562 |
| Allocation for salary increase           | ----- | - | 936,404       | -             |
| Allocation for salary increase           | ----- | - | 9,190,574     | -             |
| Transfer to Item 243, Budget Act of 1973 | ----- | - | -382,827      | -             |
| Chapter 1046, Statutes of 1973           | ----- | - | 2,200,000     | -             |
| Totals Available                         | ----- | - | \$161,627,521 | \$181,956,562 |
| Unexpended balance, estimated savings    | ----- | - | -2,200,000    | -             |
| TOTALS, EXPENDITURES                     | ----- | - | \$159,427,521 | \$181,956,562 |

## Federal Funds

|                               |       |   |             |             |
|-------------------------------|-------|---|-------------|-------------|
| APPROPRIATIONS                |       |   |             |             |
| Federal grants (expenditures) | ----- | - | \$2,162,806 | \$1,436,772 |

## Other Funds

|                                 |       |   |               |               |
|---------------------------------|-------|---|---------------|---------------|
| Family repayments               | ----- | - | 1,900,000     | 1,900,000     |
| TOTALS, EXPENDITURES, ALL FUNDS | ----- | - | \$163,490,327 | \$185,293,334 |

## Medical Assistance Program

| General Fund                          |       |   |               |               |
|---------------------------------------|-------|---|---------------|---------------|
| APPROPRIATIONS                        |       |   |               |               |
| Budget Act appropriation              | ----- | - | \$603,184,575 | \$596,666,527 |
| Budget Act appropriation              | ----- | - | 50,000        | -             |
| Allocation for salary increase        | ----- | - | 92,321        | -             |
| Allocation for salary increase        | ----- | - | 507,767       | -             |
| Prior Year Balance Available:         |       |   |               |               |
| Chapter 1781, Statutes of 1971        | ----- | - | 500,000       | 500,000       |
| Totals Available                      | ----- | - | \$604,334,663 | \$597,166,527 |
| Balance Available in Subsequent Year: |       |   |               |               |
| Chapter 1781, Statutes of 1971        | ----- | - | -500,000      | -500,000      |
| Unexpended balance, estimated savings | ----- | - | -4,899,663    | -             |
| TOTALS, EXPENDITURES                  | ----- | - | \$598,935,000 | \$596,666,527 |

## DEPARTMENT OF HEALTH—Continued

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE—Continued

## Contingent Fund of the Board of Medical Examiners

## APPROPRIATIONS

|                                                             | 1972-73 | 1973-74   | 1974-75 |
|-------------------------------------------------------------|---------|-----------|---------|
| Prior year balance available, Chapter 577, Statutes of 1971 | -       | \$272,733 | -       |
| (expenditures)                                              | -       |           |         |

## Federal Funds

## APPROPRIATIONS

|                                                    |   |               |               |
|----------------------------------------------------|---|---------------|---------------|
| Federal grants under Title XIX—Social Security Act | - | \$678,940,020 | \$692,329,272 |
| Federal grants Item 264.1                          | - | 50,000        | -             |

## County Funds

## APPROPRIATIONS

|                                                                                                              |   |               |               |
|--------------------------------------------------------------------------------------------------------------|---|---------------|---------------|
| Participation in the cost of the program as prescribed in Section 14150 of the Welfare and Institutions Code | - | \$271,857,464 | \$288,168,912 |
|--------------------------------------------------------------------------------------------------------------|---|---------------|---------------|

## TOTALS, EXPENDITURES, ALL FUNDS (Transferred to Health Care Deposit Fund)

|                                                          |   |                 |                 |
|----------------------------------------------------------|---|-----------------|-----------------|
| Less state support expenditures—Health Care Deposit Fund | - | \$1,550,055,217 | \$1,577,164,711 |
|                                                          | - | -25,256,821     | -               |

|                                                                                |   |                 |                 |
|--------------------------------------------------------------------------------|---|-----------------|-----------------|
| Totals, Local Assistance Expenditures (Medical Assistance Program (All funds)) | - | \$1,524,798,396 | \$1,577,164,711 |
|--------------------------------------------------------------------------------|---|-----------------|-----------------|

## Special Social Services Programs

## General Fund

## APPROPRIATIONS

|                                         |   |              |              |
|-----------------------------------------|---|--------------|--------------|
| Budget Act appropriation (expenditures) | - | \$16,780,398 | \$26,592,500 |
| Unexpended balance, estimated savings   | - | -6,196,398   | -            |

|                      |   |              |              |
|----------------------|---|--------------|--------------|
| TOTALS, EXPENDITURES | - | \$10,584,000 | \$26,592,500 |
|----------------------|---|--------------|--------------|

## Federal Funds

## APPROPRIATIONS

|                               |   |              |               |
|-------------------------------|---|--------------|---------------|
| Federal grants (expenditures) | - | \$69,491,371 | \$110,830,732 |
|-------------------------------|---|--------------|---------------|

|                                 |   |              |               |
|---------------------------------|---|--------------|---------------|
| TOTALS, EXPENDITURES, ALL FUNDS | - | \$80,075,371 | \$137,423,232 |
|---------------------------------|---|--------------|---------------|

## Assistance to Cities, Counties, and Local Agencies for Health Services

## General Fund

## APPROPRIATIONS

|                                         |   |              |              |
|-----------------------------------------|---|--------------|--------------|
| Budget Act appropriation (expenditures) | - | \$25,125,126 | \$27,331,474 |
| Prior Year Balance Available:           |   |              |              |
| Chapter 578, Statutes of 1971           | - | 205,025      | -            |
| Allocation for salary increase          | - | 14,787       | -            |
| Allocation for salary increase          | - | 81,329       | -            |
| Chapter 1069, Statutes of 1973          | - | 400,000      | -            |
| Chapter 1213, Statutes of 1973          | - | 4,770,000    | -            |

|                                 |   |              |              |
|---------------------------------|---|--------------|--------------|
| Totals Available (expenditures) | - | \$30,596,267 | \$27,331,474 |
|---------------------------------|---|--------------|--------------|

## Other Funds

|                                  |   |             |             |
|----------------------------------|---|-------------|-------------|
| Family repayments (expenditures) | - | \$1,764,000 | \$1,764,000 |
|----------------------------------|---|-------------|-------------|

## Federal Funds

## APPROPRIATIONS

|                               |   |              |              |
|-------------------------------|---|--------------|--------------|
| Federal grants (expenditures) | - | \$11,590,761 | \$11,590,761 |
| Federal grants, Hill-Burton   | - | 5,381,676    | 2,222,480    |

|                                 |   |              |              |
|---------------------------------|---|--------------|--------------|
| TOTALS, EXPENDITURES, ALL FUNDS | - | \$49,332,704 | \$42,908,715 |
|---------------------------------|---|--------------|--------------|



## DEPARTMENT OF HEALTH—Continued

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE—Continued

## County Administration—Service Programs

|                                                                                 | Federal Funds | 1972-73 | 1973-74         | 1974-75         |
|---------------------------------------------------------------------------------|---------------|---------|-----------------|-----------------|
| APPROPRIATIONS -----                                                            |               | -       | \$140,697,641   | \$130,079,128   |
| Counties' Share                                                                 |               |         |                 |                 |
| APPROPRIATIONS -----                                                            |               | -       | \$46,899,213    | \$43,359,672    |
| TOTALS, EXPENDITURES, ALL FUNDS (County Administration—Services Programs) ----- |               | -       | \$187,596,854   | \$173,438,800   |
| Totals, Expenditures, Local Assistance -----                                    |               | -       | \$2,241,346,236 | \$2,348,648,039 |
| General Fund -----                                                              |               | -       | 1,026,794,691   | 1,057,202,308   |
| Federal funds -----                                                             |               | -       | 917,114,956     | 956,253,147     |
| County share -----                                                              |               | -       | 318,756,677     | 331,528,584     |
| Board of Medical Examiners Contingent Fund -----                                |               | -       | 272,733         | -               |
| Family Repayments -----                                                         |               | -       | 3,664,000       | 3,664,000       |
| Less expenditures shown in state support -----                                  |               | -       | -25,256,821     | -               |
| GRAND TOTALS, EXPENDITURES (Support and Local Assistance) -----                 |               | -       | \$2,340,201,729 | \$2,451,411,236 |

SUMMARY<sup>1</sup>

SUMMARY STATEMENT OF CAPITAL OUTLAY EXPENDITURES

|                                                       | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 | Total<br>Five-Year<br>Program |
|-------------------------------------------------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|-------------------------------|
| Atascadero State Hospital<br>General Fund .....       | \$24,171          | \$135,989            | \$276,100           | \$470,000            | -                    | \$100,000            | \$102,000            | \$948,100                     |
| Camarillo State Hospital<br>General Fund .....        | 18,817            | -                    | -                   | -                    | -                    | -                    | 350,000              | 350,000                       |
| Metropolitan State Hospital<br>General Fund .....     | -                 | -                    | -                   | 200,000              | \$500,000            | -                    | 500,000              | 1,200,000                     |
| Napa State Hospital<br>General Fund .....             | 11,847            | -                    | 360,000             | 1,840,000            | 5,000                | -                    | -                    | 2,205,000                     |
| State Construction Program Fund .....                 | 3,250             | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| Stockton State Hospital<br>General Fund .....         | 12,142            | -                    | 883,900             | -                    | -                    | -                    | -                    | 883,900                       |
| Agnews State Hospital<br>General Fund .....           | -                 | 1,700,000            | 383,200             | -                    | -                    | -                    | -                    | 383,200                       |
| State Construction Program Fund .....                 | -7,262            | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| Fairview State Hospital<br>General Fund .....         | 16,953            | 3,500,000            | -                   | -                    | -                    | -                    | -                    | -                             |
| Pacific State Hospital<br>General Fund .....          | 31,930            | 4,470,000            | -                   | -                    | 575,000              | 15,000               | -                    | 590,000                       |
| Porterville State Hospital<br>General Fund .....      | 20,574            | 1,634,000            | -                   | 450,000              | 218,000              | 125,000              | -                    | 793,000                       |
| Sonoma State Hospital<br>General Fund .....           | 37,977            | 5,500,000            | -                   | 500,000              | 500,000              | 500,000              | -                    | 1,500,000                     |
| General Fund .....                                    | -                 | -                    | 259,000             | -                    | -                    | -                    | -                    | 259,000                       |
| Public Health Building—Berkeley<br>General Fund ..... | 9,800             | 2,120,700            | 2,546,300           | 150,000              | 150,000              | 150,000              | 150,000              | 3,146,300                     |
| Statewide<br>General Fund .....                       | -                 | 1,000,000            | -                   | -                    | -                    | -                    | -                    | -                             |
| Bagley Conservation Fund .....                        | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| <b>TOTALS, EXPENDITURES</b> .....                     | \$180,199         | \$20,060,689         | \$4,708,500         | \$3,610,000          | \$1,948,000          | \$890,000            | \$1,102,000          | \$12,258,500                  |
| General Fund .....                                    | 184,211           | 19,060,689           | 4,708,500           | 3,610,000            | 1,948,000            | 890,000              | 1,102,000            | 12,258,500                    |
| State Construction Program Fund .....                 | -4,012            | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| Bagley Conservation Fund .....                        | -                 | 1,000,000            | -                   | -                    | -                    | -                    | -                    | -                             |

MAJOR CONSTRUCTION PROGRAM STATEMENT

1974-75—1978-79

The Department of Health operates facilities for the care and treatment of the mentally disordered and the developmentally disabled. The capacity throughout the state on June 30, 1973 was 19,789. These facilities include: two hospitals for the mentally disordered, four hospitals for both the mentally disordered and developmentally disabled, and five hospitals exclusively for the developmentally disabled. Two neuropsychiatric institutes operated in conjunction with the University of California were transferred to the University effective July 1, 1973.

funding will be required for the hospitals to meet the special needs of this mixed clientele.

Eight major projects, in the total amount of \$4,708,500 are requested for the 1974-75 fiscal year. The department's five-year major capital outlay program in the amount of \$12.3 million is proposed for the 1974-75—1978-79 fiscal years. The program is comprised of projects in the amount of \$2.6 million at hospitals for the mentally disordered, \$4.5 million at hospitals for the mentally disordered and developmentally disabled, and \$5.0 million at hospitals for the developmentally disabled.

INTRODUCTION

Program Summary and Analysis

The projected population for the Department of Health's state facilities for the mentally disordered has been reduced due to the increase in variety and number of community-based services. With the increase of community-based services, the character of the centralized services offered by the state hospitals will be in a constant state of change. The state hospital's mission, as a part of the balanced treatment system, will be to treat a concentrated population of severely disturbed and damaged individuals. The hospitals will also serve special need groups for whom the community resources are either unavailable or economically unfeasible. Adequate capital outlay

RECAPITULATION OF PROGRAM CATEGORY

|                                                       | Five-Year Program | Amount         | Percent<br>of total |
|-------------------------------------------------------|-------------------|----------------|---------------------|
| Ward remodeling and air conditioning .....            | .....             | \$5.1 million  | 41.2                |
| Fire and life safety .....                            | .....             | 2.5 million    | 21                  |
| Utilities, services, and ancillary facilities .....   | .....             | 4.0 million    | 32.9                |
| Master planning, project planning, and services ..... | .....             | 0.6 million    | 4.9                 |
| <b>Totals</b> .....                                   | .....             | \$12.2 million | 100                 |

<sup>1</sup> The last four years of the five-year building program are the agency's estimate of need and do not represent a program approved by the administration.



## DEPARTMENT OF HEALTH—Capital Outlay—Continued

| SUMMARY <sup>1</sup>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1977-78 | Projected<br>1978-79 | Total<br>Five-Year<br>Program |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|-------------------------------|
| <b>GENERAL PROGRAM ANALYSIS</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                   |                      |                     |                      |                      |                      |                               |
| Hospitals caring for and treating the mentally disordered are projected to have a population of 6,030 on June 30, 1974 and 5,030 on June 30, 1975. While the decline is at a slow rate, there nevertheless is a marked reduction from the total of 36,319 on June 30, 1957. This impressive decline in the number of patients in treatment can be attributed to several factors, among which are the greater use of short-term intensive care, the application of advances in chemotherapy, and since 1969, the effective implementation of the Lanterman-Petris-Short legislation.                                                                 |                   |                      |                     |                      |                      |                      |                               |
| The population of the developmentally disabled in the state hospitals is projected to be 10,219 on June 30, 1974 and 10,316 on June 30, 1975. This relatively static figure is attributable to maintaining the population close to the rated capacity of the facilities caring for and treating the developmentally disabled. This is possible because the regional centers are placing the less severely developmentally disabled in appropriate community facilities. Available state hospitals for the mentally disordered have been able to meet the needs of clients requiring state hospital services and still remain within rated capacity. |                   |                      |                     |                      |                      |                      |                               |
| On June 30, 1968 the rated bed capacity was 20,136 for the mentally disordered and 10,478 for the developmentally disabled. The rated bed capacity on June 30, 1973 was 8,986 for the mentally disordered and 10,803 for the developmentally disabled. The change in capacities was brought about by an increase from an average of 55 square feet to 70 square feet of bedspace per patient authorized in the 1968-69 fiscal year, the abandonment of inadequate buildings, the conversion of ward units for the mentally disordered to ward units for the developmentally disabled, and remodeling.                                               |                   |                      |                     |                      |                      |                      |                               |
| The following table outlines the changes in the rated bed capacity made during the 1972-73 fiscal year.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                   |                      |                     |                      |                      |                      |                               |
| <b>Facilities for the Mentally Disordered</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                   |                      |                     |                      |                      |                      |                               |
| Decreases:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                   |                      |                     |                      |                      |                      |                               |
| a. Deactivate ward units .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                   | -416                 |                     |                      |                      |                      | -136                          |
| b. Convert bed areas to other usage .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                   | -173                 |                     |                      |                      |                      | -111                          |
| c. Loss due to resurvey .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                   | -92                  |                     |                      |                      |                      | -112                          |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                   |                      |                     |                      |                      |                      | -70                           |
| Increases:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                   |                      |                     |                      |                      |                      |                               |
| a. Activate ward units .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                   |                      |                     |                      |                      |                      | -429                          |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                   |                      |                     |                      |                      |                      | +341                          |
| Net Decrease .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                   |                      |                     |                      |                      |                      | -88                           |

It is Department of Health policy that as beds become vacant, wards will be consolidated where appropriate and vacant buildings will be deactivated with the intent to maintain a capacity approximately 10 percent above population requirements. This allows for flexibility of operation and offers vacant buildings in which ward remodeling and renovation projects can be conducted without interruption.

<sup>1</sup> The last four years of the five-year building program are the agency's estimate of need and do not represent a program approved by the administration.

STATE BUILDING PROGRAM  
EXPENDITURESActual  
1972-73Estimated  
1973-74Proposed  
1974-75Projected  
1976-77Projected  
1977-78Projected  
1978-79

## Hospitals for the Mentally Disordered

## ATASCADERO STATE HOSPITAL

Atascadero admits judicially committed mentally disordered patients from counties north of the Tehachapis. Also accepted from other hospitals are Lanterman-Petris-Short patients needing a secure treatment facility and transfers from the Departments of Youth Authority and Corrections for psychiatric treatment. Rated capacity was 1,275 as of June 30, 1973.

## MAJOR PROJECTS

|    |                                                                                                                   |                        |                        |                        |                        |                        |
|----|-------------------------------------------------------------------------------------------------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| 18 | Improvements to sanitary sewage plant and system .....                                                            | \$107,200 <sup>c</sup> | -                      | -                      | -                      | -                      |
| 19 | Improve primary electrical system .....                                                                           | -                      | \$276,100 <sup>c</sup> | -                      | -                      | -                      |
| 20 | Modernize and extend security monitor system .....                                                                | -                      | -                      | \$470,000 <sup>c</sup> | -                      | -                      |
| 21 | Eliminate cause of electrolysis—repair and/or replace damaged sections of potable water distribution system ..... | -                      | -                      | -                      | \$100,000 <sup>c</sup> | \$100,000 <sup>c</sup> |
| 22 | Additions and alterations to administration building .....                                                        | -                      | -                      | -                      | -                      | 2,000 <sup>e</sup>     |
| 23 |                                                                                                                   |                        |                        |                        |                        |                        |
| 24 |                                                                                                                   |                        |                        |                        |                        |                        |

Totals, Major Projects, Atascadero State Hospital .....

## MINOR PROJECTS

|    |                                                                        |                       |                       |           |           |           |
|----|------------------------------------------------------------------------|-----------------------|-----------------------|-----------|-----------|-----------|
| 31 | Projects of \$20,000 and under .....                                   | \$24,171 <sup>c</sup> | \$28,789 <sup>c</sup> | -         | -         | -         |
| 32 | (Number of projects by fiscal year) .....                              | (2)                   | (2)                   | -         | -         | -         |
| 33 |                                                                        |                       |                       |           |           |           |
| 34 | Totals, Minor Projects, Atascadero State Hospital .....                | \$24,171              | \$28,789              | -         | -         | -         |
| 35 |                                                                        |                       |                       |           |           |           |
| 36 | Totals, Capital Outlay, Atascadero State Hospital (General Fund) ..... | \$24,171              | \$135,989             | \$276,100 | \$100,000 | \$102,000 |
| 37 |                                                                        |                       |                       |           |           |           |
| 38 |                                                                        |                       |                       |           |           |           |
| 39 |                                                                        |                       |                       |           |           |           |
| 40 |                                                                        |                       |                       |           |           |           |
| 41 |                                                                        |                       |                       |           |           |           |

## CAMARILLO STATE HOSPITAL

Camarillo treats and cares for the mentally disordered and developmentally disabled. It is expected that a gradual decline in Lanterman-Petris-Short referrals will occur while an increase is anticipated in the developmentally disabled population. Rated capacity was 2,116 for the mentally disordered and 659 for the developmentally disabled as of June 30, 1973.

## MAJOR PROJECTS

|    |                                         |   |   |   |   |                        |
|----|-----------------------------------------|---|---|---|---|------------------------|
| 47 | Install patient service elevators ..... | - | - | - | - | \$350,000 <sup>c</sup> |
| 48 |                                         |   |   |   |   |                        |
| 49 |                                         |   |   |   |   |                        |
| 50 |                                         |   |   |   |   |                        |
| 51 |                                         |   |   |   |   |                        |

## MINOR PROJECTS

|    |                                                                       |                       |   |   |   |           |
|----|-----------------------------------------------------------------------|-----------------------|---|---|---|-----------|
| 53 | Fire safety corrections .....                                         | \$18,817 <sup>c</sup> | - | - | - | -         |
| 54 |                                                                       |                       |   |   |   |           |
| 55 |                                                                       |                       |   |   |   |           |
| 56 | Totals, Capital Outlay, Camarillo State Hospital (General Fund) ..... | \$18,817              | - | - | - | \$350,000 |
| 57 |                                                                       |                       |   |   |   |           |
| 58 |                                                                       |                       |   |   |   |           |
| 59 |                                                                       |                       |   |   |   |           |
| 60 |                                                                       |                       |   |   |   |           |
| 61 |                                                                       |                       |   |   |   |           |

## METROPOLITAN STATE HOSPITAL

Metropolitan treats and cares for the mentally disordered. Population is expected to decline somewhat as Orange and Los Angeles Counties intend to decrease utilization of the hospital due to more services being offered within the respective counties. Rated capacity was 1,549 as of June 30, 1973.

## MAJOR PROJECTS

|    |                                                                          |   |   |                        |           |                        |
|----|--------------------------------------------------------------------------|---|---|------------------------|-----------|------------------------|
| 66 | Complete air conditioning of R.&T. building .....                        | - | - | \$200,000 <sup>c</sup> | -         | -                      |
| 67 |                                                                          |   |   |                        |           |                        |
| 68 | Air condition C.T. buildings .....                                       | - | - | \$500,000 <sup>c</sup> | -         | \$500,000 <sup>c</sup> |
| 69 | Air condition 200 series wards .....                                     | - | - | -                      | -         | -                      |
| 70 |                                                                          |   |   |                        |           |                        |
| 71 |                                                                          |   |   |                        |           |                        |
| 72 | Totals, Capital Outlay, Metropolitan State Hospital (General Fund) ..... | - | - | \$200,000              | \$500,000 | \$500,000              |
| 73 |                                                                          |   |   |                        |           |                        |
| 74 |                                                                          |   |   |                        |           |                        |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.



## DEPARTMENT OF HEALTH—Capital Outlay—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|----------------------------------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
|----------------------------------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|

## NAPA STATE HOSPITAL

Napa treats and cares for the mentally disordered and developmentally disabled. An increase in programming for the adolescent mentally disordered and a decrease in the number of programs for the adult mentally disordered is expected. The population of the developmentally disabled is anticipated to remain stable. Rated capacity was 1,985 for the mentally disordered and 382 for the developmentally disabled as of June 30, 1973.

## MAJOR PROJECTS

|                                                        |                      |   |                        |                        |                      |  |  |
|--------------------------------------------------------|----------------------|---|------------------------|------------------------|----------------------|--|--|
| Alterations to the electrical distribution system..... | -                    | - | \$110,000 <sup>c</sup> |                        |                      |  |  |
| Sewage interceptor .....                               | -                    | - | 250,000 <sup>c</sup>   |                        |                      |  |  |
| Equip wards for mentally retarded patients.....        | \$3,250 <sup>E</sup> |   |                        |                        |                      |  |  |
| New steam plant.....                                   | -                    | - | -                      | \$845,000 <sup>c</sup> | \$5,000 <sup>E</sup> |  |  |
| Air condition R.&T.—Phase II .....                     | -                    | - | -                      | 995,000 <sup>c</sup>   | -                    |  |  |
| Totals, Major Projects, Napa State Hospital.....       | \$3,250              | - | \$360,000              | \$1,840,000            | \$5,000              |  |  |

## MINOR PROJECTS

|                                                          |                 |          |                  |                    |                |  |  |
|----------------------------------------------------------|-----------------|----------|------------------|--------------------|----------------|--|--|
| Projects of \$20,000 and under .....                     | \$11,847        |          |                  |                    |                |  |  |
| (Number of projects by fiscal year) .....                | (2)             |          |                  |                    |                |  |  |
| Totals, Minor Projects, Napa State Hospital .....        | \$11,847        |          |                  |                    |                |  |  |
| <b>Totals, Capital Outlay, Napa State Hospital</b> ..... | <b>\$15,097</b> | <b>-</b> | <b>\$360,000</b> | <b>\$1,840,000</b> | <b>\$5,000</b> |  |  |
| General Fund .....                                       | 11,847          | -        | 360,000          | 1,840,000          | 5,000          |  |  |
| State Construction Program Fund .....                    | 3,250           |          |                  |                    |                |  |  |

## PATTON STATE HOSPITAL

Patton treats and cares for the mentally disordered and developmentally disabled. The Hospital no longer accepts Lanterman-Petris-Short patients and will transfer those patients which require further hospitalization to Camarillo and Metropolitan. Patton will accept judicially committed mentally disordered patients as well as developmentally disabled patients. Rated capacity was 1,076 for the mentally disordered and 408 for the developmentally disabled as of June 30, 1973. No projects are proposed for the 1974-75 fiscal year.

## STOCKTON STATE HOSPITAL

Stockton treats and cares for the mentally disordered and developmentally disabled. The hospital no longer accepts Lanterman-Petris-Short patients and will transfer those mentally disordered patients who require further hospitalization to Napa except for 130 San Joaquin County patients. These patients will be treated and cared for under contract to the county as an adjunct of the local mental health program. An increase is anticipated in the developmentally disabled population. Rated capacity was 985 for the mentally disordered and 498 for the developmentally disabled as of June 30, 1973.

## MAJOR PROJECTS

|                                                         |   |   |                        |  |  |  |  |
|---------------------------------------------------------|---|---|------------------------|--|--|--|--|
| Modernize electrical distribution system—Phase II ..... | - | - | \$244,300 <sup>c</sup> |  |  |  |  |
| Air condition ward buildings—Phase II .....             | - | - | 639,600 <sup>c</sup>   |  |  |  |  |
| Totals, Major Projects, Stockton State Hospital.....    | - | - | \$883,900              |  |  |  |  |

## MINOR PROJECTS

|                                                                             |                       |          |                  |  |  |  |  |
|-----------------------------------------------------------------------------|-----------------------|----------|------------------|--|--|--|--|
| Projects of \$20,000 and under .....                                        | \$12,142 <sup>c</sup> |          |                  |  |  |  |  |
| (Number of projects by fiscal year) .....                                   | (1)                   |          |                  |  |  |  |  |
| Totals, Minor Projects, Stockton State Hospital .....                       | \$12,142              |          |                  |  |  |  |  |
| <b>Totals, Capital Outlay, Stockton State Hospital (General Fund)</b> ..... | <b>\$12,142</b>       | <b>-</b> | <b>\$883,900</b> |  |  |  |  |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.

STATE BUILDING PROGRAM  
EXPENDITURES

Actual  
1972-73

Estimated  
1973-74

Proposed  
1974-75

Projected  
1975-76

Projected  
1976-77

Projected  
1977-78

Projected  
1978-79

## Hospitals for the Developmentally Disabled

### AGNEWS STATE HOSPITAL

Agnews treats and cares for the developmentally disabled. A gradual increase in the population is expected due to increased referrals from regional centers. Rated capacity was 901 as of June 30, 1973.

#### MAJOR PROJECTS

|                                                             |          |                          |                        |  |  |  |
|-------------------------------------------------------------|----------|--------------------------|------------------------|--|--|--|
| Air condition wards .....                                   | -        | \$1,700,000 <sup>c</sup> |                        |  |  |  |
| Remodel wards .....                                         | -\$7,262 | -                        | \$383,200 <sup>c</sup> |  |  |  |
| Install ward service elevators in buildings 51 and 52 ..... | -        | -                        |                        |  |  |  |
| Totals, Major Projects, Agnews State Hospital .....         | -\$7,262 | \$1,700,000              | \$383,200              |  |  |  |
| <b>Totals, Capital Outlay, Agnews State Hospital</b> .....  | -\$7,262 | \$1,700,000              | \$383,200              |  |  |  |
| <i>General Fund</i> .....                                   | -        | \$1,700,000              | \$383,200              |  |  |  |
| <i>State Construction Program Fund</i> .....                | -7,262   | -                        | -                      |  |  |  |

### FAIRVIEW STATE HOSPITAL

Fairview treats and cares for the developmentally disabled. Population is expected to decrease due to an increase in community placement. Rated capacity was 1,818 as of June 30, 1973.

#### MAJOR PROJECTS

|                           |   |                          |  |  |  |  |
|---------------------------|---|--------------------------|--|--|--|--|
| Air condition wards ..... | - | \$3,500,000 <sup>c</sup> |  |  |  |  |
|---------------------------|---|--------------------------|--|--|--|--|

#### MINOR PROJECTS

|                                           |                       |  |  |  |  |  |
|-------------------------------------------|-----------------------|--|--|--|--|--|
| Projects of \$20,000 and under .....      | \$16,953 <sup>c</sup> |  |  |  |  |  |
| (Number of projects by fiscal year) ..... | (2)                   |  |  |  |  |  |

**Totals, Capital Outlay, Fairview State Hospital (General Fund)** .....

\$16,953

\$3,500,000

### PACIFIC STATE HOSPITAL

Pacific treats and cares for the developmentally disabled. It is anticipated that the population will decline as either patients transfer with parental consent to State Hospitals closer to the family home or are placed with community facilities. Rated capacity was 1,897 as of June 30, 1973.

#### MAJOR PROJECTS

|                                                                |   |                        |  |  |                       |          |
|----------------------------------------------------------------|---|------------------------|--|--|-----------------------|----------|
| Modernize electrical distribution system .....                 | - | \$520,000 <sup>c</sup> |  |  |                       |          |
| Air condition all wards .....                                  | - | 3,950,000 <sup>c</sup> |  |  | \$15,000 <sup>e</sup> |          |
| Administration and professional office building addition ..... | - | -                      |  |  |                       |          |
| Totals, Major Projects, Pacific State Hospital .....           | - | \$4,470,000            |  |  | \$575,000             | \$15,000 |

#### MINOR PROJECTS

|                                           |                       |  |  |  |  |  |
|-------------------------------------------|-----------------------|--|--|--|--|--|
| Rebuild existing roads and curbs .....    | \$26,031 <sup>c</sup> |  |  |  |  |  |
| Projects of \$20,000 and under .....      | 5,899 <sup>c</sup>    |  |  |  |  |  |
| (Number of projects by fiscal year) ..... | (1)                   |  |  |  |  |  |

**Totals, Minor Projects, Pacific State Hospital** .....

\$31,930

**Totals, Capital Outlay, Pacific State Hospital (General Fund)** .....

\$31,930

\$4,470,000

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.



## DEPARTMENT OF HEALTH—Capital Outlay—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES                                                                                                                                                                                                                 | Actual<br>1972-73     | Estimated<br>1973-74     | Proposed<br>1974-75 | Projected<br>1975-76   | Projected<br>1976-77   | Projected<br>1977-78   | Projected<br>1978-79 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|--------------------------|---------------------|------------------------|------------------------|------------------------|----------------------|
| <b>PORTERVILLE STATE HOSPITAL</b>                                                                                                                                                                                                                      |                       |                          |                     |                        |                        |                        |                      |
| Porterville treats and cares for the developmentally disabled. Population is expected to drop slightly due to patient transfer with parental consent to a State Hospital nearer the patients' families. Rated capacity was 2,079 as of June 30, 1973.  |                       |                          |                     |                        |                        |                        |                      |
| <b>MAJOR PROJECTS</b>                                                                                                                                                                                                                                  |                       |                          |                     |                        |                        |                        |                      |
| Air condition wards, Phase II of II .....                                                                                                                                                                                                              | -                     | \$1,634,000 <sup>c</sup> | -                   | \$450,000 <sup>c</sup> | -                      | -                      | -                    |
| Construct rehab therapies building .....                                                                                                                                                                                                               | -                     | -                        | -                   | -                      | \$218,000 <sup>c</sup> | \$120,000 <sup>c</sup> | 5,000 <sup>e</sup>   |
| Construct canteen, beauty and barbershop buildings .....                                                                                                                                                                                               | -                     | -                        | -                   | -                      | -                      | -                      | -                    |
| Construct service building .....                                                                                                                                                                                                                       | -                     | -                        | -                   | -                      | -                      | -                      | -                    |
| Totals, Major Projects, Porterville State Hospital .....                                                                                                                                                                                               | -                     | \$1,634,000              | -                   | \$450,000              | \$218,000              | \$125,000              | -                    |
| <b>MINOR PROJECTS</b>                                                                                                                                                                                                                                  |                       |                          |                     |                        |                        |                        |                      |
| Projects of \$20,000 or under .....                                                                                                                                                                                                                    | \$20,574 <sup>c</sup> | -                        | -                   | -                      | -                      | -                      | -                    |
| (Number of projects by fiscal year) .....                                                                                                                                                                                                              | (4)                   | -                        | -                   | -                      | -                      | -                      | -                    |
| Totals, Minor Projects, Porterville State Hospital .....                                                                                                                                                                                               | \$20,574              | -                        | -                   | -                      | -                      | -                      | -                    |
| <b>Totals, Capital Outlay, Porterville State Hospital (General Fund) .....</b>                                                                                                                                                                         | <b>\$20,574</b>       | <b>\$1,634,000</b>       | <b>-</b>            | <b>\$450,000</b>       | <b>\$218,000</b>       | <b>\$125,000</b>       | <b>-</b>             |
| <b>SONOMA STATE HOSPITAL</b>                                                                                                                                                                                                                           |                       |                          |                     |                        |                        |                        |                      |
| Sonoma treats and cares for the developmentally disabled. A slight drop in population is expected as patients are transferred with parental consent to state hospitals closer to the patients' families. Rated capacity was 2,161 as of June 30, 1973. |                       |                          |                     |                        |                        |                        |                      |
| <b>MAJOR PROJECTS</b>                                                                                                                                                                                                                                  |                       |                          |                     |                        |                        |                        |                      |
| Air condition wards .....                                                                                                                                                                                                                              | -                     | \$5,500,000 <sup>c</sup> | -                   | -                      | -                      | -                      | -                    |
| Environmental Ward Improvements:                                                                                                                                                                                                                       | -                     | -                        | -                   | -                      | -                      | -                      | -                    |
| Phase II of IV .....                                                                                                                                                                                                                                   | -                     | -                        | -                   | \$500,000 <sup>c</sup> | \$500,000 <sup>c</sup> | \$500,000 <sup>c</sup> | -                    |
| Phase III of IV .....                                                                                                                                                                                                                                  | -                     | -                        | -                   | -                      | -                      | -                      | -                    |
| Phase IV of IV .....                                                                                                                                                                                                                                   | -                     | -                        | -                   | -                      | -                      | -                      | -                    |
| Totals, Major Projects, Sonoma State Hospital .....                                                                                                                                                                                                    | -                     | \$5,500,000              | -                   | \$500,000              | \$500,000              | \$500,000              | -                    |
| <b>MINOR PROJECTS</b>                                                                                                                                                                                                                                  |                       |                          |                     |                        |                        |                        |                      |
| Install ramps and exit doors .....                                                                                                                                                                                                                     | \$16,498 <sup>c</sup> | -                        | -                   | -                      | -                      | -                      | -                    |
| Projects of \$20,000 and under .....                                                                                                                                                                                                                   | \$21,479 <sup>c</sup> | -                        | -                   | -                      | -                      | -                      | -                    |
| (Number of projects by fiscal year) .....                                                                                                                                                                                                              | (1)                   | -                        | -                   | -                      | -                      | -                      | -                    |
| Total Minor Projects, Sonoma State Hospital .....                                                                                                                                                                                                      | \$37,977              | -                        | -                   | -                      | -                      | -                      | -                    |
| <b>Totals, Capital Outlay, Sonoma State Hospital (General Fund) .....</b>                                                                                                                                                                              | <b>\$37,977</b>       | <b>\$5,500,000</b>       | <b>-</b>            | <b>\$500,000</b>       | <b>\$500,000</b>       | <b>\$500,000</b>       | <b>-</b>             |

<sup>c</sup>For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.

STATE BUILDING PROGRAM  
EXPENDITURES

Actual  
1972-73

Estimated  
1973-74

Proposed  
1974-75

Projected  
1975-76

Projected  
1976-77

Projected  
1977-78

Projected  
1978-79

Public Health Building

BERKELEY

This 165,000 square foot, eight-story building located at 2151 Berkeley Way in Berkeley, California houses employees of the Department of Health engaged primarily, laboratory health research.

MAJOR PROJECTS

|                                                                |   |   |                        |  |  |  |
|----------------------------------------------------------------|---|---|------------------------|--|--|--|
| Remodel office space to laboratory space .....                 | - | - | \$259,000 <sup>c</sup> |  |  |  |
| Totals, Major Projects, Public Health Building, Berkeley ..... | - | - | \$259,000              |  |  |  |

STATEWIDE

MAJOR PROJECTS

|                                                                         |                      |                          |             |                        |                        |                        |
|-------------------------------------------------------------------------|----------------------|--------------------------|-------------|------------------------|------------------------|------------------------|
| Improvements to meet hospital accreditation standards .....             | \$9,800 <sup>c</sup> | \$1,179,200 <sup>c</sup> |             |                        |                        |                        |
| Structural surveys for earthquake resistance .....                      | -                    | 100,000 <sup>c</sup>     |             |                        |                        |                        |
| Improvements to meet accreditation standards .....                      | -                    | 841,500 <sup>c</sup>     |             |                        |                        |                        |
| Improvements for correction of hospital, fire, and safety hazards ..... | -                    | 1,000,000                |             |                        |                        |                        |
| Fire and panic safety, and life support improvements .....              | -                    |                          | \$2,546,300 |                        |                        |                        |
| Master planning for state hospitals .....                               | -                    | -                        | -           |                        |                        |                        |
| Totals, Statewide .....                                                 | \$9,800              | \$3,120,700              |             | \$150,000 <sup>p</sup> | \$150,000 <sup>p</sup> | \$150,000 <sup>p</sup> |
| General Fund .....                                                      | 9,800                | 2,120,700                | \$2,546,300 | \$150,000              | \$150,000              | \$150,000              |
| Bagley Conservation Fund .....                                          | -                    | 1,000,000                | 2,546,300   | 150,000                | 150,000                | 150,000                |

RECONCILIATION WITH APPROPRIATIONS

General Fund

|                                                  |             |              |             |  |  |  |
|--------------------------------------------------|-------------|--------------|-------------|--|--|--|
| APPROPRIATIONS                                   |             |              |             |  |  |  |
| Budget Act appropriations (major projects) ..... | \$1,289,000 | \$17,752,700 | \$4,708,500 |  |  |  |
| Budget Act appropriations (minor projects) ..... | 203,200     | -            | -           |  |  |  |
| Prior Year Balance Available:                    |             |              |             |  |  |  |
| Budget Act of 1972, Item 305 (a) .....           | -           | 1,179,200    | -           |  |  |  |
| Budget Act of 1972, Item 305 (b) .....           | -           | 100,000      | -           |  |  |  |
| Budget Act of 1972, Item 305 (c) .....           | -           | 28,789       | -           |  |  |  |
| Totals Available .....                           | \$1,492,200 | \$19,060,689 | \$4,708,500 |  |  |  |
| Balance available in subsequent year .....       | -1,307,989  | -            | -           |  |  |  |
| TOTALS, EXPENDITURES .....                       | \$184,211   | \$19,060,689 | \$4,708,500 |  |  |  |

Bagley Conservation Fund

|                                            |             |             |   |  |  |  |
|--------------------------------------------|-------------|-------------|---|--|--|--|
| APPROPRIATIONS                             |             |             |   |  |  |  |
| Budget Act of 1972, Item 305.5 .....       | \$1,000,000 | -           | - |  |  |  |
| Prior year balance available .....         | -           | \$1,000,000 | - |  |  |  |
| Balance available in subsequent year ..... | -1,000,000  | -           | - |  |  |  |
| TOTALS, EXPENDITURES .....                 | -           | \$1,000,000 | - |  |  |  |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.



## Department of Health—Capital Outlay—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES              | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|-----------------------------------------------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
| <b>STATEWIDE—Continued</b>                          |                   |                      |                     |                      |                      |                      |                      |
| <b>RECONCILIATION WITH APPROPRIATIONS—Continued</b> |                   |                      |                     |                      |                      |                      |                      |
| <b>State Construction Program Fund</b>              |                   |                      |                     |                      |                      |                      |                      |
| <b>APPROPRIATIONS</b>                               |                   |                      |                     |                      |                      |                      |                      |
| Prior Year Balance Available:                       |                   |                      |                     |                      |                      |                      |                      |
| Budget Act of 1970, Item 347.13(a)                  |                   |                      |                     |                      |                      |                      |                      |
| Budget Act of 1970, Item 347.13(b)                  | \$3,340           | -                    | -                   |                      |                      |                      |                      |
| Totals Available                                    | \$3,340           | -                    | -                   |                      |                      |                      |                      |
| Unexpended Balances:                                |                   |                      |                     |                      |                      |                      |                      |
| Budget Act of 1970, Item 347.13(a)                  | -7,262            | -                    | -                   |                      |                      |                      |                      |
| Budget Act of 1970, Item 347.13(b)                  | -90               | -                    | -                   |                      |                      |                      |                      |
| TOTALS, EXPENDITURES                                | <u>-4,012</u>     | <u>-</u>             | <u>-</u>            | <u>-</u>             | <u>-</u>             | <u>-</u>             | <u>-</u>             |
| <b>TOTALS, EXPENDITURES, ALL FUNDS</b>              |                   |                      |                     |                      |                      |                      |                      |
| General Fund                                        | \$180,199         | \$20,060,689         | \$4,708,500         |                      |                      |                      |                      |
| Bagley Conservation Fund                            | 184,211           | 19,060,689           | 4,708,500           |                      |                      |                      |                      |
| State Construction Program Fund                     | <u>-4,012</u>     | <u>1,000,000</u>     | <u>-</u>            | <u>-</u>             | <u>-</u>             | <u>-</u>             | <u>-</u>             |

## DEPARTMENT OF HEALTH—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS                                                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Totals, Authorized Positions .....                                                 | -                 | 19,639.1         | 19,639.1         | -                 | \$226,745,785        | \$230,906,771       |
| Workload and Administrative Adjustments:                                           |                   |                  |                  |                   |                      |                     |
| Reductions in Authorized Positions—Section 20:                                     |                   |                  |                  |                   |                      |                     |
| Developmental Disabilities Program:                                                |                   |                  |                  | SALARY RANGE      |                      |                     |
| Sr psychiatrist .....                                                              | -                 | -1               | -1               | \$2,148-2,611     | -25,776              | -27,065             |
| Physician and surgeon—admissions ..                                                | -                 | -1               | -1               | 1,947-2,367       | -23,364              | -24,532             |
| Psychologist .....                                                                 | -                 | -0.5             | -0.5             | 1,196-1,453       | -7,176               | -7,535              |
| Teacher .....                                                                      | -                 | -1               | -1               | 983-1,196         | -11,796              | -12,386             |
| Bracemaker .....                                                                   | -                 | -1               | -1               | 937-1,137         | -11,244              | -11,806             |
| Medical record librarian .....                                                     | -                 | -1               | -1               | 915-1,111         | -10,980              | -11,529             |
| RN III .....                                                                       | -                 | -2               | -2               | 893-1,084         | -21,432              | -22,504             |
| Physical therapist I .....                                                         | -                 | -3               | -3               | 810-983           | -29,160              | -30,618             |
| RN II .....                                                                        | -                 | -6               | -6               | 810-983           | -58,320              | -61,236             |
| RN II—admissions .....                                                             | -                 | -1               | -1               | 810-983           | -9,720               | -10,206             |
| RN II—surgery .....                                                                | -                 | -1               | -1               | 810-983           | -9,720               | -10,206             |
| Rehab therapist .....                                                              | -                 | -1               | -1               | 772-937           | -9,264               | -9,727              |
| Sr PT I .....                                                                      | -                 | -4               | -4               | 683-830           | -32,784              | -34,423             |
| Groundsman .....                                                                   | -                 | -1               | -1               | 635-734           | -7,620               | -8,001              |
| Cook II .....                                                                      | -                 | -1               | -1               | 619-753           | -7,428               | -7,799              |
| Psych tech .....                                                                   | -                 | -29              | -29              | 619-753           | -215,412             | -226,183            |
| Hospital worker .....                                                              | -                 | -10              | -10              | 451-548           | -54,120              | -56,826             |
| Mental Disabilities Program:                                                       |                   |                  |                  |                   |                      |                     |
| Psychiatrist .....                                                                 | -                 | -2               | -2               | 1,947-2,367       | -46,728              | -49,064             |
| Physician & surgeon .....                                                          | -                 | -2.5             | -2.5             | 1,947-2,367       | -58,410              | -61,331             |
| Pharmacist II .....                                                                | -                 | -0.1             | -0.1             | 1,349-1,489       | -1,619               | -1,700              |
| Psychologist .....                                                                 | -                 | -0.5             | -0.5             | 1,196-1,453       | -7,176               | -8,718              |
| Supvng psych social wkr I .....                                                    | -                 | -2               | -2               | 1,058-1,285       | -25,392              | -26,662             |
| Psych social wkr .....                                                             | -                 | -2               | -2               | 959-1,166         | -23,016              | -24,167             |
| Physical therapist I .....                                                         | -                 | -1               | -1               | 810-983           | -9,720               | -10,206             |
| RN II .....                                                                        | -                 | -1               | -1               | 810-983           | -9,720               | -10,206             |
| Surgical nurse I .....                                                             | -                 | -2               | -2               | 810-983           | -19,440              | -20,412             |
| Librarian .....                                                                    | -                 | -1               | -1               | 772-937           | -9,264               | -9,727              |
| Institution firefighter .....                                                      | -                 | -0.5             | -0.5             | 717-870           | -4,302               | -4,517              |
| X-ray techn .....                                                                  | -                 | -0.1             | -0.1             | 700-849           | -840                 | -882                |
| Psych techn .....                                                                  | -                 | -1               | -1               | 619-753           | -7,428               | -7,799              |
| Clerk-typist II .....                                                              | -                 | -1               | -1               | 535-651           | -6,420               | -6,741              |
| Food serv asst I .....                                                             | -                 | -1               | -1               | 461-562           | -5,532               | -5,809              |
| Account clk II .....                                                               | -                 | -1               | -1               | 538-654           | -6,420               | -6,741              |
| Occupational Health Section:                                                       |                   |                  |                  |                   |                      |                     |
| PH medical off III .....                                                           | -                 | -1               | -1               | 2,045-2,611       | -24,540              | -25,776             |
| Assoc industrial hygiene eng .....                                                 | -                 | -1               | -1               | 1,260-1,533       | -15,120              | -15,888             |
| Bioenvironmental Labs Sections:                                                    |                   |                  |                  |                   |                      |                     |
| Epidemiologic Studies Lab:                                                         |                   |                  |                  |                   |                      |                     |
| Nurse consultant II (Positions transferred from Occupational Health Section) ..... | -                 | -1               | -1               | 1,202-1,460       | -14,424              | -15,145             |
| Health Administrative Systems:                                                     |                   |                  |                  |                   |                      |                     |
| Business Services Section:                                                         |                   |                  |                  |                   |                      |                     |
| Janitor .....                                                                      | -                 | -1               | -1               | 551-669           | -5,808               | -6,420              |
| Clk-typist II .....                                                                | -                 | -0.5             | -0.5             | 538-654           | -2,904               | -3,210              |



## DEPARTMENT OF HEALTH—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS                                                             | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSE<br>1974-75 |
|------------------------------------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|--------------------|
|                                                                                                | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                    |
| Workload and Administrative<br>Adjustments:—Continued                                          |                   |                  |                  |                   |                      |                    |
| Reductions in Authorized Positions:<br>—Continued                                              |                   |                  |                  |                   |                      |                    |
| Data Processing Services Section:                                                              |                   |                  |                  | SALARY RANGE      |                      |                    |
| Applied science programmer II ....                                                             | -                 | -1               | -1               | 988-1,202         | -11,244              | -11,244            |
| Program Analysis & Statistics<br>Section:                                                      |                   |                  |                  |                   |                      |                    |
| Clk.....                                                                                       | -                 | -0.5             | -0.5             | 463-565           | -2,904               | -3,210             |
| Other Reductions:                                                                              |                   |                  |                  |                   |                      |                    |
| Dental consultant I.....                                                                       | -                 | -                | -45.5            | 2,045-2,487       | -                    | -1,357,908         |
| Supvng clk I.....                                                                              | -                 | -                | -1               | 721-874           | -                    | -9,540             |
| Sr clk-typist.....                                                                             | -                 | -                | -1               | 654-795           | -                    | -8,652             |
| Sr clk.....                                                                                    | -                 | -                | -2               | 622-757           | -                    | -16,464            |
| Clk-typist II.....                                                                             | -                 | -                | -21.6            | 538-654           | -                    | -153,446           |
| Clk-typist I.....                                                                              | -                 | -                | -5               | 486-592           | -                    | -32,280            |
| Clk II.....                                                                                    | -                 | -                | -18.4            | 538-654           | -                    | -130,714           |
| Clk I.....                                                                                     | -                 | -                | -5.4             | 463-565           | -                    | -33,178            |
| Mental Disabilities Program:                                                                   |                   |                  |                  |                   |                      |                    |
| Physicians.....                                                                                | -                 | -                | -66              | 1,855-2,487       | -                    | -830,775           |
| Psychologists.....                                                                             | -                 | -                | -20              | 1,291-1,572       | -                    | -156,670           |
| Social workers.....                                                                            | -                 | -                | -37              | 1,013-1,230       | -                    | -236,041           |
| Rehabilitation therapists.....                                                                 | -                 | -                | -10              | 669-853           | -                    | -37,055            |
| Level-of-Care Positions:                                                                       |                   |                  |                  |                   |                      |                    |
| M1 Staff.....                                                                                  | -                 | -                | -682.5           | 669-853           | -                    | -3,914,240         |
| MR staff.....                                                                                  | -                 | -                | -153             | 669-853           | -                    | -664,414           |
| TOTALS, REDUCTIONS.....                                                                        | -                 | -89.2            | -1,157.6         | -                 | -\$863,687           | -\$8,489,534       |
| Reclassification of Positions:                                                                 |                   |                  |                  |                   |                      |                    |
| Developmental Disabilities Program:                                                            |                   |                  |                  |                   |                      |                    |
| Camarillo State Hospital:                                                                      |                   |                  |                  |                   |                      |                    |
| Program director, medical replaces<br>Physician & surgeon, DMH<br>(P.D.).....                  | -                 | (3)              | (3)              | 2,255-2,622       | 10,116               | 10,116             |
| Program director replaces.....                                                                 | -                 | (-3)             | (-3)             | 1,383-1,682       | 6,864                | 6,864              |
| Supvng psych techn.....                                                                        | -                 | (-1)             | (-1)             | 1,254-1,525       | 5,064                | 5,064              |
| Program assistant replaces.....                                                                | -                 | (-1)             | (-1)             | 1,084-1,317       | 5,352                | 5,352              |
| Supvng psych techn.....                                                                        | -                 | (-1)             | (-1)             |                   |                      |                    |
| Nursing coordinator replaces.....                                                              | -                 | (3)              | (3)              |                   |                      |                    |
| Asst supt of nursing services<br>(R.N.).....                                                   | -                 | (-1)             | (-1)             |                   |                      |                    |
| Supvng psych techn.....                                                                        | -                 | (-2)             | (-2)             |                   |                      |                    |
| Office of Program Review:                                                                      |                   |                  |                  |                   |                      |                    |
| Consultant replaces.....                                                                       | -                 | (1)              | (1)              | 1,317-1,603       | 5,928                | 5,928              |
| Supvng psych techn.....                                                                        | -                 | (-1)             | (-1)             |                   |                      |                    |
| Community liaison rep replaces ....                                                            | -                 | (1)              | (1)              | 1,317-1,603       | -                    | -                  |
| Sr psychologist.....                                                                           | -                 | (-1)             | (-1)             |                   |                      |                    |
| Napa State Hospital:                                                                           |                   |                  |                  |                   |                      |                    |
| Program director replaces.....                                                                 | -                 | (2)              | (2)              | 1,383-1,682       | 11,052               | 11,052             |
| Supvng psych techn.....                                                                        | -                 | (-1)             | (-1)             |                   |                      |                    |
| Asst supt of nursing services<br>(P.T.).....                                                   | -                 | (-1)             | (-1)             |                   |                      |                    |
| Program asst replaces.....                                                                     | -                 | (3)              | (3)              | 1,254-1,525       | 9,840                | 9,840              |
| Asst supt or nursing services<br>(R.N.).....                                                   | -                 | (-1)             | (-1)             |                   |                      |                    |
| Asst supt of nursing services<br>(P.T.).....                                                   | -                 | (-1)             | (-1)             |                   |                      |                    |
| Supvng psych techn.....                                                                        | -                 | (-1)             | (-1)             |                   |                      |                    |
| Nursing coordinator replaces.....                                                              | -                 | (2)              | (2)              | 1,084-1,317       | 5,352                | 5,352              |
| Supvng psych techn.....                                                                        | -                 | (-2)             | (-2)             |                   |                      |                    |
| Office of program review consult-<br>ant replaces.....                                         | -                 | (4)              | (4)              | 1,317-1,603       | 23,712               | 23,712             |
| Supvng psych techn.....                                                                        | -                 | (-4)             | (-4)             |                   |                      |                    |
| Community liaison rep replaces ....                                                            | -                 | (1)              | (1)              | 1,317-1,603       | 3,612                | 3,612              |
| Supvng psych social worker I.....                                                              | -                 | (-1)             | (-1)             |                   |                      |                    |
| Patton State Hospital:                                                                         |                   |                  |                  |                   |                      |                    |
| Program director, medical replaces<br>Program director, gen medical &<br>surgical program..... | -                 | (1)              | (1)              | 2,255-2,622       | -                    | -                  |
| Program director replaces.....                                                                 | -                 | (-1)             | (-1)             |                   |                      |                    |
| Program director replaces.....                                                                 | -                 | (1)              | (1)              | 1,383-1,682       | 4,188                | 4,188              |

## DEPARTMENT OF HEALTH—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS                               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Workload and Administrative<br>Adjustments:—Continued            |                   |                  |                  |                   |                      |                     |
| Reclassification of Positions:—Continued                         |                   |                  |                  |                   |                      |                     |
| Asst supt of nursing services                                    |                   |                  |                  | SALARY RANGE      |                      |                     |
| (P.T.) .....                                                     | -                 | (-1)             | (-1)             |                   |                      |                     |
| Program asst replaces.....                                       | -                 | (3)              | (3)              | 1,254-1,525       | 15,192               | 15,192              |
| Supvng psych techn .....                                         | -                 | (-2)             | (-2)             |                   |                      |                     |
| Asst supvr of rehab services .....                               | -                 | (-1)             | (-1)             |                   |                      |                     |
| Nursing coordinator replaces .....                               | -                 | (3)              | (3)              | 1,084-1,317       | 8,028                | 8,028               |
| Supvng psych techn .....                                         | -                 | (-3)             | (-3)             |                   |                      |                     |
| Office of program review consult-<br>ant, medical replaces ..... | -                 | (0.5)            | (0.5)            | 2,148-2,621       | 780                  | 780                 |
| Sr psych .....                                                   | -                 | (-0.5)           | (-0.5)           |                   |                      |                     |
| Office of program review consult-<br>ant replaces .....          | -                 | (2)              | (2)              | 1,317-1,603       | 10,698               | 10,698              |
| Supvng psych techn .....                                         | -                 | (-1.5)           | (-1.5)           |                   |                      |                     |
| Supvng psych social worker I.....                                | -                 | (-0.5)           | (-0.5)           |                   |                      |                     |
| Agnews State Hospital:                                           |                   |                  |                  |                   |                      |                     |
| Program director, medical replaces                               | -                 | (4)              | (4)              | 2,255-2,622       | -                    | -                   |
| Program director, gen medical &<br>surgical program .....        | -                 | (-1)             | (-1)             |                   |                      |                     |
| Asst sup psych services .....                                    | -                 | (-3)             | (-3)             |                   |                      |                     |
| Program director replaces.....                                   | -                 | (1)              | (1)              | 1,383-1,682       | 4,188                | 4,188               |
| Asst supt of nursing services<br>(R.N.) .....                    | -                 | (-1)             | (-1)             |                   |                      |                     |
| Program asst, medical replaces .....                             | -                 | (2)              | (2)              | 2,045-2,611       | -600                 | -600                |
| Physician & surgeon II (P.D.) ....                               | -                 | (-1)             | (-1)             |                   |                      |                     |
| Psychiatrist, DMH (P.D.) .....                                   | -                 | (-1)             | (-1)             |                   |                      |                     |
| Program asst replaces.....                                       | -                 | (3)              | (3)              | 1,254-1,525       | 11,232               | 11,232              |
| Asst supt of nursing services<br>(R.N.) .....                    | -                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psych nurse .....                                         | -                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psych techn .....                                         | -                 | (-1)             | (-1)             |                   |                      |                     |
| Nursing coordinator replaces .....                               | -                 | (6)              | (6)              | 1,084-1,317       | 16,056               | 16,056              |
| Supvng psych techn .....                                         | -                 | (-6)             | (-6)             |                   |                      |                     |
| Office of program review consult-<br>ant replaces .....          | -                 | (2.8)            | (2.8)            | 1,317-1,603       | -16,308              | -16,308             |
| Physician & surgeon .....                                        | -                 | (-1.8)           | (-1.8)           |                   |                      |                     |
| Supt of nursing services.....                                    | -                 | (-1)             | (-1)             |                   |                      |                     |
| Community liaison rep replaces ....                              | -                 | (1)              | (1)              | 1,317-1,603       | 3,612                | 3,612               |
| Supvng psych social worker I.....                                | -                 | (-1)             | (-1)             |                   |                      |                     |
| Fairview State Hospital:                                         |                   |                  |                  |                   |                      |                     |
| Program director, medical replaces                               | -                 | (3)              | (3)              | 2,255-2,622       | 7,344                | 7,344               |
| Program director, gen medical &<br>surgical program .....        | -                 | (-1)             | (-1)             |                   |                      |                     |
| Sr physician.....                                                | -                 | (-2)             | (-2)             |                   |                      |                     |
| Program director replaces.....                                   | -                 | (8)              | (8)              | 1,383-1,682       | 34,428               | 34,428              |
| Asst supt nursing services (R.N.) .....                          | -                 | (-3)             | (-3)             |                   |                      |                     |
| Supvng psych nurse .....                                         | -                 | (-3)             | (-3)             |                   |                      |                     |
| Supvr of rehab services .....                                    | -                 | (-1)             | (-1)             |                   |                      |                     |
| Sr psychologist .....                                            | -                 | (-1)             | (-1)             |                   |                      |                     |
| Program asst, medical replaces .....                             | -                 | (1)              | (1)              | 2,045-2,611       | -                    | -                   |
| Sr physician.....                                                | -                 | (-1)             | (-1)             |                   |                      |                     |
| Program asst replaces.....                                       | -                 | (9)              | (9)              | 1,254-1,525       | 36,480               | 36,480              |
| Asst supt of nursing services<br>(P.T.) .....                    | -                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psych nurse .....                                         | -                 | (-5)             | (-5)             |                   |                      |                     |
| Supvng psych techn .....                                         | -                 | (-2)             | (-2)             |                   |                      |                     |
| Asst supvr of rehab services .....                               | -                 | (-1)             | (-1)             |                   |                      |                     |
| Nursing coordinator replaces .....                               | -                 | (10)             | (10)             | 1,084-1,317       | 20,232               | 20,232              |
| Asst supt of nursing services<br>(P.T.) .....                    | -                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psych nurse .....                                         | -                 | (-3)             | (-3)             |                   |                      |                     |
| Supvng psych techn .....                                         | -                 | (-5)             | (-5)             |                   |                      |                     |
| Asst supvr of rehab services .....                               | -                 | (-1)             | (-1)             |                   |                      |                     |
| Office of program review consult-<br>ant, medical replaces ..... | -                 | (1)              | (1)              | 2,148-2,621       | -2,112               | -2,112              |



## DEPARTMENT OF HEALTH—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS                               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Workload and Administrative<br>Adjustments:—Continued            |                   |                  |                  |                   |                      |                     |
| Reclassification of Positions:—Continued                         |                   |                  |                  | SALARY RANGE      |                      |                     |
| Asst supt, psych services .....                                  | -                 | (-1)             | (-1)             |                   |                      |                     |
| Office of program review consult-<br>ant replaces .....          | -                 | (4)              | (4)              | 1,317-1,603       | 5,724                | 5,724               |
| Supt of nursing services .....                                   | -                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psych social worker II ....                               | -                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psych social worker I .....                               | -                 | (-1)             | (-1)             |                   |                      |                     |
| Sr psychologist .....                                            | -                 | (-1)             | (-1)             |                   |                      |                     |
| Community liaison rep replaces ....                              | -                 | (1)              | (1)              | 1,317-1,603       | -1,884               | -1,884              |
| Chief psychologist .....                                         | -                 | (-1)             | (-1)             |                   |                      |                     |
| Pacific State Hospital:                                          |                   |                  |                  |                   |                      |                     |
| Program director, medical replaces                               | -                 | (1)              | (1)              | 2,255-2,622       | 4,680                | 4,680               |
| Psychiatrist, DMH .....                                          | -                 | (-1)             | (-1)             |                   |                      |                     |
| Program director replaces .....                                  | -                 | (7)              | (7)              | 1,383-1,682       | 61,440               | 61,440              |
| Chief psychologist .....                                         | -                 | (-1)             | (-1)             |                   |                      |                     |
| Supt of nursing services .....                                   | -                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psychiatric nurse .....                                   | -                 | (-2)             | (-2)             |                   |                      |                     |
| Supvng psychiatric techn .....                                   | -                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng of rehab services .....                                   | -                 | (-1)             | (-1)             |                   |                      |                     |
| Psychologist, DMH (P.D.) .....                                   | -                 | (-1)             | (-1)             |                   |                      |                     |
| Program asst, medical replaces .....                             | -                 | (1)              | (1)              | 2,045-2,611       | -300                 | -300                |
| Physician & surgeon II (P.D.) ....                               | -                 | (-1)             | (-1)             |                   |                      |                     |
| Program asst replaces .....                                      | -                 | (9)              | (9)              | 1,254-1,525       | 33,540               | 33,540              |
| Asst supt of nursing services<br>(R.N.) .....                    | -                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psychiatric nurse .....                                   | -                 | (-4)             | (-4)             |                   |                      |                     |
| Supvng psychiatric techn .....                                   | -                 | (-3)             | (-3)             |                   |                      |                     |
| Psychologist, DMH (P.D.) .....                                   | -                 | (-1)             | (-1)             |                   |                      |                     |
| Nursing coordinator replaces .....                               | -                 | (9)              | (9)              | 1,084-1,317       | 18,732               | 18,732              |
| Asst supt of nursing services<br>(R.N.) .....                    | -                 | (-2)             | (-2)             |                   |                      |                     |
| Supvng psychiatric techn .....                                   | -                 | (-7)             | (-7)             |                   |                      |                     |
| Office of program review consult-<br>ant, medical replaces ..... | -                 | (1)              | (1)              | 2,148-2,621       | -2,112               | -2,112              |
| Asst supt, psychiatric services ....                             | -                 | (-1)             | (-1)             |                   |                      |                     |
| Office of program review consult-<br>ant replaces .....          | -                 | (4)              | (4)              | 1,317-1,603       | 10,008               | 10,008              |
| Asst supt of nursing services<br>(P.T.) .....                    | -                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psychiatric nurse .....                                   | -                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psychiatric social worker<br>II .....                     | -                 | (-1)             | (-1)             |                   |                      |                     |
| School prin .....                                                | -                 | (-1)             | (-1)             |                   |                      |                     |
| Community liaison rep replaces ....                              | -                 | (1)              | (1)              | 1,317-1,603       | 3,612                | 3,612               |
| Supvng psychiatric social worker<br>I .....                      | -                 | (-1)             | (-1)             |                   |                      |                     |
| Porterville State Hospital:                                      |                   |                  |                  |                   |                      |                     |
| Program director, medical replaces                               | -                 | (2)              | (2)              | 2,255-2,622       | 7,344                | 7,344               |
| Sr psychiatrist .....                                            | -                 | (-2)             | (-2)             |                   |                      |                     |
| Program director replaces .....                                  | -                 | (6)              | (6)              | 1,383-1,682       | -20,712              | -20,712             |
| Asst supt, psychiatric services ....                             | -                 | (-2)             | (-2)             |                   |                      |                     |
| Sr psychiatrist .....                                            | -                 | (-1)             | (-1)             |                   |                      |                     |
| Chief psychologist .....                                         | -                 | (-1)             | (-1)             |                   |                      |                     |
| Asst supt of nursing services<br>(P.T.) .....                    | -                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psychiatric techn .....                                   | -                 | (-1)             | (-1)             |                   |                      |                     |
| Program asst, medical replaces .....                             | -                 | (1)              | (1)              | 2,045-2,611       | -                    | -                   |
| Sr psychiatrist .....                                            | -                 | (-1)             | (-1)             |                   |                      |                     |
| Program asst replaces .....                                      | -                 | (8)              | (8)              | 1,254-1,317       | 32,700               | 32,700              |
| Asst supt of nursing services<br>(R.N.) .....                    | -                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psychiatric nurse .....                                   | -                 | (-4)             | (-4)             |                   |                      |                     |
| Supvng psychiatric techn .....                                   | -                 | (-2)             | (-2)             |                   |                      |                     |
| Asst supvr of rehabilitation serv-                               |                   |                  |                  |                   |                      |                     |

## DEPARTMENT OF HEALTH—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS                               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Workload and Administrative<br>Adjustments:—Continued            |                   |                  |                  |                   |                      |                     |
| Reclassification of Positions:—Continued                         |                   |                  |                  |                   |                      |                     |
| ices.....                                                        | -                 | (-1)             | (-1)             |                   |                      |                     |
| Nursing coordinator replaces .....                               | -                 | (9)              | (9)              | 1,084-1,317       | 10,920               | 10,920              |
| Asst supt of nursing services<br>(R.N.) .....                    | -                 | (-2)             | (-2)             |                   |                      |                     |
| Asst supt of nursing services<br>(P.T.) .....                    | -                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psychiatric nurse.....                                    | -                 | (-4)             | (-4)             |                   |                      |                     |
| Supvng psychiatric techn .....                                   | -                 | (-2)             | (-2)             |                   |                      |                     |
| Office of program review consult-<br>ant replaces.....           | -                 | (5)              | (5)              | 1,317-1,603       | 5,364                | 5,364               |
| Supt of nursing services.....                                    | -                 | (-1)             | (-1)             |                   |                      |                     |
| Supvr of rehabilitation services ..                              | -                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psychiatric social worker<br>II .....                     | -                 | (-1)             | (-1)             |                   |                      |                     |
| School prin .....                                                | -                 | (-1)             | (-1)             |                   |                      |                     |
| Sr psychologist .....                                            | -                 | (-1)             | (-1)             |                   |                      |                     |
| Community liaison rep replaces ....                              | -                 | (1)              | (1)              | 1,317-1,603       | 3,612                | 3,612               |
| Supvng psychiatric social worker<br>I .....                      | -                 | (-1)             | (-1)             |                   |                      |                     |
| Sonoma State Hospital:                                           |                   |                  |                  |                   |                      |                     |
| Program director, medical replaces                               | -                 | (2)              | (2)              | 2,255-2,622       | 3,372                | 3,372               |
| Program director, gen medical &<br>surgical program .....        | -                 | (-1)             | (-1)             |                   |                      |                     |
| Physician & surgeon II (P.D.) ....                               | -                 | (-1)             | (-1)             |                   |                      |                     |
| Program director replaces.....                                   | -                 | (10)             | (10)             | 1,383-1,682       | 52,200               | 52,200              |
| Asst supt of nursing services<br>(R.N.) .....                    | -                 | (-1)             | (-1)             |                   |                      |                     |
| Asst supt of nursing services<br>(P.T.) .....                    | -                 | (-2)             | (-2)             |                   |                      |                     |
| Supvng psychiatric nurse.....                                    | -                 | (-2)             | (-2)             |                   |                      |                     |
| Supvng psychiatric techn .....                                   | -                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psychiatric social worker<br>I .....                      | -                 | (-1)             | (-1)             |                   |                      |                     |
| Psychiatric social worker DMH<br>(P.D.) .....                    | -                 | (-1)             | (-1)             |                   |                      |                     |
| Teacher (P.D.) .....                                             | -                 | (-2)             | (-2)             |                   |                      |                     |
| Program asst, medical replaces .....                             | -                 | (1)              | (1)              | 2,045-2,611       | -                    | -                   |
| Sr psychiatrist .....                                            | -                 | (-1)             | (-1)             |                   |                      |                     |
| Program asst replaces.....                                       | -                 | (12)             | (12)             | 1,254-1,525       | 44,496               | 44,496              |
| Asst supt of nursing services<br>(R.N.) .....                    | -                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psychiatric nurse.....                                    | -                 | (-3)             | (-3)             |                   |                      |                     |
| Supvng psychiatric techn .....                                   | -                 | (-4)             | (-4)             |                   |                      |                     |
| Asst supvr of rehabilitation serv-<br>ices.....                  | -                 | (-2)             | (-2)             |                   |                      |                     |
| Supvng psychiatric social worker<br>II .....                     | -                 | (-1)             | (-1)             |                   |                      |                     |
| Sr psychologist .....                                            | -                 | (-1)             | (-1)             |                   |                      |                     |
| Nursing coordinator replaces .....                               | -                 | (12)             | (12)             | 1,084-1,317       | 23,016               | 23,016              |
| Asst supt of nursing services<br>(P.T.) .....                    | -                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psychiatric nurse.....                                    | -                 | (-5)             | (-5)             |                   |                      |                     |
| Supvng psychiatric techn .....                                   | -                 | (-6)             | (-6)             |                   |                      |                     |
| Office of program review consult-<br>ant, medical replaces ..... | -                 | (2)              | (2)              | 2,148-2,621       | -4,224               | -4,224              |
| Asst supt, psychiatric services ....                             | -                 | (-2)             | (-2)             |                   |                      |                     |
| Office of program review consult-<br>ant replaces.....           | -                 | (3)              | (3)              | 1,317-1,603       | 2,112                | 2,112               |
| Supt of nursing services.....                                    | -                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psychiatric social worker<br>II .....                     | -                 | (-1)             | (-1)             |                   |                      |                     |
| Sr psychologist .....                                            | -                 | (-1)             | (-1)             |                   |                      |                     |
| Community liaison rep replaces ....                              | -                 | (1)              | (1)              | 1,317-1,603       | 5,928                | 5,928               |



## DEPARTMENT OF HEALTH—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS                               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Workload and Administrative<br>Adjustments:—Continued            |                   |                  |                  |                   |                      |                     |
| Reclassification of Positions:—Continued                         |                   |                  |                  | SALARY RANGE      |                      |                     |
| Supvng psychiatric techn .....                                   | -                 | (-1)             | (-1)             |                   |                      |                     |
| Stockton State Hospital:                                         |                   |                  |                  |                   |                      |                     |
| Program director, medical replaces                               | -                 | (3)              | (3)              | 2,255-2,622       | 7,344                | 7,344               |
| Asst supt psychiatric services .....                             | -                 | (-1)             | (-1)             |                   |                      |                     |
| Sr physician .....                                               | -                 | (-1)             | (-1)             |                   |                      |                     |
| Psychiatrist .....                                               | -                 | (-1)             | (-1)             |                   |                      |                     |
| Program director replaces .....                                  | -                 | (4)              | (4)              | 1,383-1,682       | 16,428               | 16,428              |
| Asst supvr of rehabilitation serv-<br>ices .....                 | -                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psychiatric nurse .....                                   | -                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psychiatric social worker<br>II .....                     | -                 | (-1)             | (-1)             |                   |                      |                     |
| Sr psychologist .....                                            | -                 | (-1)             | (-1)             |                   |                      |                     |
| Program asst replaces .....                                      | -                 | (6)              | (6)              | 1,254-1,525       | 14,688               | 14,688              |
| Asst supt of nursing services<br>(R.N.) .....                    | -                 | (-3)             | (-3)             |                   |                      |                     |
| Asst supt of nursing services<br>(P.T.) .....                    | -                 | (-2)             | (-2)             |                   |                      |                     |
| Sypvng psychiatric social worker<br>I .....                      | -                 | (-1)             | (-1)             |                   |                      |                     |
| Nursing coordinator replaces .....                               | -                 | (5)              | (5)              | 1,084-1,317       | 4,068                | 4,068               |
| Asst supt of nursing services<br>(R.N.) .....                    | -                 | (-3)             | (-3)             |                   |                      |                     |
| Supvng psychiatric nurse .....                                   | -                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psychiatric techn .....                                   | -                 | (-1)             | (-1)             |                   |                      |                     |
| Office of program review consult-<br>ant, medical replaces ..... | -                 | (1)              | (1)              | 2,148-2,621       | -2,112               | -2,112              |
| Asst supt, psychiatric services ....                             | -                 | (-1)             | (-1)             |                   |                      |                     |
| Office of program review consult-<br>ant replaces .....          | -                 | (4)              | (4)              | 1,317-1,603       | 11,508               | 11,508              |
| Supvr of rehab services .....                                    | -                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psychiatric social worker<br>I .....                      | -                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psychiatric nurse .....                                   | -                 | (-1)             | (-1)             |                   |                      |                     |
| Supt of nursing services .....                                   | -                 | (-1)             | (-1)             |                   |                      |                     |
| Mental Disabilities Program:                                     |                   |                  |                  |                   |                      |                     |
| Atascadero State Hospital:                                       |                   |                  |                  |                   |                      |                     |
| Program director, medical replaces                               | -                 | (1)              | (1)              | 2,255-2,622       | 3,372                | 3,372               |
| Physician and surgeon .....                                      | -                 | (-1)             | (-1)             |                   |                      |                     |
| Program director replaces .....                                  | -                 | (10)             | (10)             | 1,383-1,682       | -5,256               | -5,256              |
| Physican and surgeon .....                                       | -                 | (-4)             | (-4)             |                   |                      |                     |
| Chief psychologist .....                                         | -                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psych social worker II ....                               | -                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psych social worker I .....                               | -                 | (-1)             | (-1)             |                   |                      |                     |
| Asst supvr of rehab services .....                               | -                 | (-3)             | (-3)             |                   |                      |                     |
| Program asst replaces .....                                      | -                 | (9)              | (9)              | 1,254-1,525       | 9,672                | 9,672               |
| Physician and surgeon .....                                      | -                 | (-2)             | (-2)             |                   |                      |                     |
| Supvng psych techn .....                                         | -                 | (-6)             | (-6)             |                   |                      |                     |
| Sr psychologist .....                                            | -                 | (-1)             | (-1)             |                   |                      |                     |
| Nursing coordinator replaces .....                               | -                 | (9)              | (9)              | 1,084-1,317       | -8,364               | -8,364              |
| Psychologist .....                                               | -                 | (-3)             | (-3)             |                   |                      |                     |
| Asst supt of nursing services<br>(R.N.) .....                    | -                 | (-3)             | (-3)             |                   |                      |                     |
| Asst supt of nursing services<br>(P.T.) .....                    | -                 | (-2)             | (-2)             |                   |                      |                     |
| Supvng psych nurse .....                                         | -                 | (-1)             | (-1)             |                   |                      |                     |
| Office of program review consult-<br>ant medical replaces .....  | -                 | (1)              | (1)              | 2,148-2,621       | 1,560                | 1,560               |
| Sr psychiatrist .....                                            | -                 | (-1)             | (-1)             |                   |                      |                     |
| Office of program review consult-<br>ant replaces .....          | -                 | (4)              | (4)              | 1,317-1,603       | -27,180              | -27,180             |
| Physician and surgeon .....                                      | -                 | (-3)             | (-3)             |                   |                      |                     |
| Supt of nursing services .....                                   | -                 | (-1)             | (-1)             |                   |                      |                     |

## DEPARTMENT OF HEALTH—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS                               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Workload and Administrative<br>Adjustments:—Continued            |                   |                  |                  |                   |                      |                     |
| Reclassification of Positions:—Continued                         |                   |                  |                  |                   |                      |                     |
| Camarillo State Hospital:                                        |                   |                  |                  | SALARY RANGE      |                      |                     |
| Program director, medical replaces                               | —                 | (3)              | (3)              | 2,255-2,622       | 11,016               | 11,016              |
| Sr Psychiatrist .....                                            | —                 | (-3)             | (-3)             |                   |                      |                     |
| Program director replaces .....                                  | —                 | (6)              | (6)              | 1,383-1,682       | 21,552               | 21,552              |
| Supt of nursing services .....                                   | —                 | (-1)             | (-1)             |                   |                      |                     |
| Asst supt of nursing services<br>(R.N.) .....                    | —                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psych nurse .....                                         | —                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psych techn .....                                         | —                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psych social worker II....                                | —                 | (-1)             | (-1)             |                   |                      |                     |
| Sr psychologist .....                                            | —                 | (-1)             | (-1)             |                   |                      |                     |
| Program asst, medical replaces ..                                | —                 | (3)              | (3)              | 2,045-2,611       | —                    | —                   |
| Sr psychiatrist .....                                            | —                 | (-3)             | (-3)             |                   |                      |                     |
| Program asst replaces .....                                      | —                 | (8)              | (8)              | 1,254-1,525       | 31,200               | 31,200              |
| Asst supt of nursing services<br>(R.N.) .....                    | —                 | (-1)             | (-1)             |                   |                      |                     |
| Asst supt of nursing services<br>(P.T.) .....                    | —                 | (-2)             | (-2)             |                   |                      |                     |
| Supvng psych nurse .....                                         | —                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psych techn .....                                         | —                 | (-3)             | (-3)             |                   |                      |                     |
| Asst supvr of rehab services .....                               | —                 | (-1)             | (-1)             |                   |                      |                     |
| Nursing coordinator replaces .....                               | —                 | (7)              | (7)              | 1,084-1,317       | 11,172               | 11,172              |
| Asst supt of nursing services<br>(R.N.) .....                    | —                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psych nurse .....                                         | —                 | (-2)             | (-2)             |                   |                      |                     |
| Supvng psychiatrist social worker<br>I .....                     | —                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psych techn .....                                         | —                 | (-3)             | (-3)             |                   |                      |                     |
| Office of program review consult-<br>ant, medical replaces ..... | —                 | (1)              | (1)              | 2,148-2,621       | -2,112               | -2,112              |
| Asst supt, psych services .....                                  | —                 | (-1)             | (-1)             |                   |                      |                     |
| Office of program review consult-<br>ant replaces .....          | —                 | (4)              | (4)              | 1,317-1,603       | 10,908               | 10,908              |
| Chief psychologist .....                                         | —                 | (-1)             | (-1)             |                   |                      |                     |
| Asst supt of nursing services<br>(R.N.) .....                    | —                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psych techn .....                                         | —                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psych social worker I.....                                | —                 | (-1)             | (-1)             |                   |                      |                     |
| Community liaison rep, medical re-<br>places .....               | —                 | (1)              | (1)              | 2,148-2,621       | -2,112               | -2,112              |
| Asst supt, psych services .....                                  | —                 | (-1)             | (-1)             |                   |                      |                     |
| Metropolitan State Hospital:                                     |                   |                  |                  |                   |                      |                     |
| Program director, medical replaces                               | —                 | (5)              | (5)              | 2,255-2,622       | 18,360               | 18,360              |
| Sr Psychiatrist .....                                            | —                 | (-5)             | (-5)             |                   |                      |                     |
| Program director replaces .....                                  | —                 | (6)              | (6)              | 1,383-1,682       | 13,848               | 13,848              |
| Chief psychologist .....                                         | —                 | (-1)             | (-1)             |                   |                      |                     |
| Asst supt of nursing services<br>(R.N.) .....                    | —                 | (-1)             | (-1)             |                   |                      |                     |
| Supvr of rehab services .....                                    | —                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psych social worker I.....                                | —                 | (-1)             | (-1)             |                   |                      |                     |
| Sr psychologist .....                                            | —                 | (-2)             | (-2)             |                   |                      |                     |
| Program asst, medical replaces .....                             | —                 | (1)              | (1)              | 2,045-2,611       | —                    | —                   |
| Sr physician .....                                               | —                 | (-1)             | (-1)             |                   |                      |                     |
| Program asst replaces .....                                      | —                 | (11)             | (11)             | 1,254-1,525       | —                    | —                   |
| Asst supt of nursing services<br>(P.T.) .....                    | —                 | (-2)             | (-2)             |                   |                      |                     |
| Asst supvr of rehab services .....                               | —                 | (-2)             | (-2)             |                   |                      |                     |
| Supvng psych social worker I.....                                | —                 | (-7)             | (-7)             |                   |                      |                     |
| Nursing coordinator replaces .....                               | —                 | (10)             | (10)             | 1,084-1,317       | 20,340               | 20,340              |
| Supvng psych nurse .....                                         | —                 | (-5)             | (-5)             |                   |                      |                     |
| Supvng psych techn .....                                         | —                 | (-5)             | (-5)             |                   |                      |                     |
| Office of program review consult-<br>ant, medical replaces ..... | —                 | (1)              | (1)              | 2,148-2,681       | -2,112               | -2,112              |
| Asst supt, psych services .....                                  | —                 | (-1)             | (-1)             |                   |                      |                     |



## DEPARTMENT OF HEALTH—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS                               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73           | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------------------|-------------------|------------------|------------------|-----------------------------|----------------------|---------------------|
|                                                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                             |                      |                     |
| Workload and Administrative<br>Adjustments:—Continued            |                   |                  |                  |                             |                      |                     |
| Reclassification of Positions:—Continued                         |                   |                  |                  |                             |                      |                     |
| Office of program review consult-<br>ant replaces.....           | -                 | (4)              | (4)              | SALARY RANGE<br>1,317-1,603 | 8,616                | 8,616               |
| Supt of nursing services.....                                    | -                 | (-1)             | (-1)             |                             |                      |                     |
| Asst supt of nursing services<br>(R.N.) .....                    | -                 | (-2)             | (-2)             |                             |                      |                     |
| Supvng psych social worker II ....                               | -                 | (-1)             | (-1)             |                             |                      |                     |
| Napa State Hospital:                                             |                   |                  |                  |                             |                      |                     |
| Program director, medical replaces                               | -                 | (4)              | (4)              | 2,255-2,622                 | 11,016               | 11,016              |
| Asst supt, psych services .....                                  | -                 | (-1)             | (-1)             |                             |                      |                     |
| Sr physician.....                                                | -                 | (-1)             | (-1)             |                             |                      |                     |
| Sr psychiatrist .....                                            | -                 | (-2)             | (-2)             |                             |                      |                     |
| Program director replaces.....                                   | -                 | (6)              | (6)              | 1,383-1,682                 | 27,960               | 27,960              |
| Asst supt of nursing services<br>(P.T.) .....                    | -                 | (-1)             | (-1)             |                             |                      |                     |
| Supvng psych nurse .....                                         | -                 | (-1)             | (-1)             |                             |                      |                     |
| Supvng psych social worker I.....                                | -                 | (-4)             | (-4)             |                             |                      |                     |
| Program asst, medical replaces .....                             | -                 | (2)              | (2)              | 2,045-2,611                 | -3,672               | -3,672              |
| Asst supt, children services.....                                | -                 | (-1)             | (-1)             |                             |                      |                     |
| Sr psychiatrist .....                                            | -                 | (-1)             | (-1)             |                             |                      |                     |
| Program asst replaces.....                                       | -                 | (8)              | (8)              | 1,254-1,525                 | 34,344               | 34,344              |
| Supvng psych nurse .....                                         | -                 | (-3)             | (-3)             |                             |                      |                     |
| Supvng psych techn .....                                         | -                 | (-4)             | (-4)             |                             |                      |                     |
| Supvng psych social worker I.....                                | -                 | (-1)             | (-1)             |                             |                      |                     |
| Nursing coordinator replaces .....                               | -                 | (11)             | (11)             | 1,084-1,317                 | 13,488               | 13,488              |
| Asst supt of nursing services<br>(R.N.) .....                    | -                 | (-4)             | (-4)             |                             |                      |                     |
| Asst supt of nursing services<br>(P.T.) .....                    | -                 | (-1)             | (-1)             |                             |                      |                     |
| Supvng psych nurse .....                                         | -                 | (-2)             | (-2)             |                             |                      |                     |
| Supvng psych techn .....                                         | -                 | (-4)             | (-4)             |                             |                      |                     |
| Office of program review consult-<br>ant, medical replaces ..... | -                 | (1)              | (1)              | 2,148-2,621                 | -2,112               | -2,112              |
| Asst supt psych services .....                                   | -                 | (-1)             | (-1)             |                             |                      |                     |
| Office of program review consult-<br>ant replaces.....           | -                 | (2)              | (2)              | 1,317-1,603                 | 2,112                | 2,112               |
| Supt of nursing services.....                                    | -                 | (-1)             | (-1)             |                             |                      |                     |
| Supvng psych social worker II ....                               | -                 | (-1)             | (-1)             |                             |                      |                     |
| Patton State Hospital:                                           |                   |                  |                  |                             |                      |                     |
| Program director, medical replaces                               | -                 | (1)              | (1)              | 2,255-2,622                 | -                    | -                   |
| Asst supt psych services .....                                   | -                 | (-1)             | (-1)             |                             |                      |                     |
| Program director replaces.....                                   | -                 | (6)              | (6)              | 1,383-1,682                 | 3,294                | 3,294               |
| Supvng psych techn .....                                         | -                 | (-3)             | (-3)             |                             |                      |                     |
| Asst supvr of rehab services .....                               | -                 | (-1)             | (-1)             |                             |                      |                     |
| Supvng psych social worker I.....                                | -                 | (-1)             | (-1)             |                             |                      |                     |
| Supt of nursing services .....                                   | -                 | (-1)             | (-1)             |                             |                      |                     |
| Program asst, medical replaces .....                             | -                 | (1)              | (1)              | 2,045-2,611                 | -                    | -                   |
| Sr physician.....                                                | -                 | (-1)             | (-1)             |                             |                      |                     |
| Program asst replaces.....                                       | -                 | (5)              | (5)              | 1,254-1,525                 | 18,120               | 18,120              |
| Supvng psychiatric nurse.....                                    | -                 | (-2)             | (-2)             |                             |                      |                     |
| Asst supvr of rehab services .....                               | -                 | (-1)             | (-1)             |                             |                      |                     |
| Supvng psych social worker I.....                                | -                 | (-2)             | (-2)             |                             |                      |                     |
| Nursing coordinator replaces .....                               | -                 | (6)              | (6)              | 1,084-1,317                 | 4,068                | 4,068               |
| Asst supt of nursing services<br>(R.N.) .....                    | -                 | (-2)             | (-2)             |                             |                      |                     |
| Asst supt of nursing services<br>(P.T.) .....                    | -                 | (-2)             | (-2)             |                             |                      |                     |
| Supvng psychiatric nurse.....                                    | -                 | (-1)             | (-1)             |                             |                      |                     |
| Supvng psych techn .....                                         | -                 | (-1)             | (-1)             |                             |                      |                     |
| Office of program review consult-<br>ant, medical replaces ..... | -                 | (0.5)            | (0.5)            | 2,148-2,621                 | 1,560                | 1,560               |
| Sr psychiatrist .....                                            | -                 | (-0.5)           | (-0.5)           |                             |                      |                     |
| Office of program review consult-<br>ant replaces.....           | -                 | (4)              | (4)              | 1,317-1,603                 | 15,936               | 15,936              |

## DEPARTMENT OF HEALTH—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Workload and Administrative<br>Adjustments:—Continued    |                   |                  |                  |                   |                      |                     |
| Reclassification of Positions:—Continued                 |                   |                  |                  | SALARY RANGE      |                      |                     |
| Supvng psych nurse .....                                 | -                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psych techn .....                                 | -                 | (-1)             | (-1)             |                   |                      |                     |
| Supvr of rehab services .....                            | -                 | (-1)             | (-1)             |                   |                      |                     |
| Supvng psych social worker II....                        | -                 | (-1)             | (-1)             |                   |                      |                     |
| Community liaison rep replaces ....                      | -                 | (1)              | (1)              | 1,317-1,603       | 4,644                | 4,644               |
| Supvng psych nurse .....                                 | -                 | (-1)             | (-1)             |                   |                      |                     |
| Health Protection Systems:                               |                   |                  |                  |                   |                      |                     |
| Food & Drug Section:                                     |                   |                  |                  |                   |                      |                     |
| Food & drug inspector IV to .....                        | -                 | -                | -                | 1,291-1,572       |                      |                     |
| Asst chief .....                                         | -                 | (1)              | (1)              | 1,611-1,957       | 1,016                | 2,448               |
| Program supvr to.....                                    | -                 | -                | -                | 1,383-1,682       |                      |                     |
| Program coordinator.....                                 | -                 | (3)              | (3)              | 1,460-1,776       | 2,152                | 3,384               |
| Food technology specialist to .....                      | -                 | -                | -                | 1,291-1,572       |                      |                     |
| Program coordinator.....                                 | -                 | (1)              | (1)              | 1,460-1,776       | 899                  | 1,932               |
| Food & Drug Inspector IV to .....                        | -                 | -                | -                | 1,291-1,572       |                      |                     |
| Program coordinator.....                                 | -                 | (1)              | (1)              | 1,460-1,776       | 874                  | 1,932               |
| Food & drug specialist IV to .....                       | -                 | -                | -                | 1,291-1,572       |                      |                     |
| Staff administrator II .....                             | -                 | (1)              | (1)              | 1,460-1,776       | 874                  | 1,932               |
| Food & drug inspector IV to .....                        | -                 | -                | -                | 1,291-1,572       |                      |                     |
| Food & drug regional administra-<br>tor .....            | -                 | (3)              | (3)              | 1,460-1,776       | 1,972                | 5,796               |
| Food & drug specialist III to .....                      | -                 | -                | -                | 1,117-1,356       |                      |                     |
| Food & drug specialist IV .....                          | -                 | (2)              | (2)              | 1,291-1,572       | 1,032                | 3,360               |
| Food & drug specialist II to .....                       | -                 | -                | -                | 920-1,117         |                      |                     |
| Food & drug specialist III.....                          | -                 | (1)              | (1)              | 1,117-1,356       | 672                  | 1,356               |
| Infectious Disease<br>Control Section:                   |                   |                  |                  |                   |                      |                     |
| Public health fld rep I to.....                          | -                 | -                | -                | 776-897           |                      |                     |
| Public health fld rep II.....                            | -                 | -                | (18)             | 814-988           | -                    | 17,928              |
| Totoal, Positions Reclassified.....                      | -                 | (396.8)          | (414.8)          | -                 | \$846,551            | \$877,128           |
| TOTALS, WORKLOAD & ADMINISTRA-<br>TIVE ADJUSTMENTS ..... | -                 | -89.2            | -1,157.6         | -                 | -\$17,136            | -\$7,612,406        |
| Proposed New Positions:                                  |                   |                  |                  |                   |                      |                     |
| Director's Office:                                       |                   |                  |                  |                   |                      |                     |
| Staff council II .....                                   | -                 | 1                | 1                | \$1,649-2,006     | \$19,788             | \$19,986            |
| Staff council I .....                                    | -                 | 3                | 3                | 1,496-1,819       | 53,856               | 54,885              |
| Staff administrator II .....                             | -                 | 1                | 1                | 1,460-1,776       | 17,520               | 17,695              |
| Assoc governmental program analyst ..                    | -                 | 1                | 1                | 1,202-1,460       | 14,424               | 14,568              |
| Sr legal steno .....                                     | -                 | 1                | 1                | 669-814           | 8,028                | 8,108               |
| Legal steno .....                                        | -                 | 1.5              | 1.5              | 579-704           | 12,336               | 12,460              |
| Developmental Disabilities Program:                      |                   |                  |                  |                   |                      |                     |
| Sr psychiatrist .....                                    | -                 | -                | 1                | 2,045-2,611       | -                    | 27,065              |
| Physician & surgeon—admissions .....                     | -                 | -                | 1                | 1,855-2,487       | -                    | 24,532              |
| Psychologist.....                                        | -                 | -                | 0.5              | 1,196-1,453       | -                    | 7,535               |
| Teacher .....                                            | -                 | -                | 1                | 849-1,317         | -                    | 12,386              |
| Bracemaker .....                                         | -                 | -                | 1                | 937-1,138         | -                    | 11,806              |
| Medical record librarian .....                           | -                 | -                | 1                | 915-1,111         | -                    | 11,529              |
| RN III .....                                             | -                 | -                | 2                | 893-1,084         | -                    | 22,504              |
| Phys therapist I .....                                   | -                 | -                | 3                | 810-983           | -                    | 30,618              |
| RN II .....                                              | -                 | -                | 6                | 810-983           | -                    | 61,236              |
| RN II—admissions .....                                   | -                 | -                | 1                | 810-983           | -                    | 10,206              |
| RN II—surgery .....                                      | -                 | -                | 1                | 810-983           | -                    | 10,206              |
| Rehab therapist .....                                    | -                 | -                | 1                | 772-937           | -                    | 9,727               |
| Sr PT I .....                                            | -                 | -                | 4                | 651-830           | -                    | 34,423              |
| Groundsman .....                                         | -                 | -                | 1                | 635-734           | -                    | 8,001               |
| Cook II .....                                            | -                 | -                | 1                | 619-753           | -                    | 7,799               |
| Psych techn.....                                         | -                 | -                | 29               | 589-753           | -                    | 226,183             |
| Hosp worker .....                                        | -                 | -                | 10               | 451-548           | -                    | 56,826              |
| Mental Disabilities Program:                             |                   |                  |                  |                   |                      |                     |
| Psychiatrist .....                                       | -                 | -                | 2                | 1,947-2,367       | -                    | 49,064              |
| Physician & surgeon .....                                | -                 | -                | 2.5              | 1,947-2,367       | -                    | 61,331              |
| Pharmacist II .....                                      | -                 | -                | 0.1              | 1,349-1,489       | -                    | 1,700               |



## DEPARTMENT OF HEALTH—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Proposed New Positions:—Continued            |                   |                  |                  |                   |                      |                     |
| Mental Disabilities Program:                 |                   |                  |                  |                   |                      |                     |
| —Continued                                   |                   |                  |                  |                   |                      |                     |
|                                              |                   |                  |                  | SALARY RANGE      |                      |                     |
| Psychologist.....                            | -                 | -                | 0.5              | 1,196-1,453       | -                    | 8,718               |
| Supvng psych social wkr I.....               | -                 | -                | 2                | 1,058-1,285       | -                    | 26,662              |
| Psych social wkr.....                        | -                 | -                | 2                | 959-1,166         | -                    | 24,167              |
| Physical therapist I.....                    | -                 | -                | 1                | 810-983           | -                    | 10,206              |
| RN II.....                                   | -                 | -                | 1                | 810-983           | -                    | 10,206              |
| Surgical nurse I.....                        | -                 | -                | 2                | 810-983           | -                    | 20,412              |
| Librarian.....                               | -                 | -                | 1                | 772-937           | -                    | 9,727               |
| Institution firefighter.....                 | -                 | -                | 0.5              | 717-870           | -                    | 4,517               |
| X-ray techn.....                             | -                 | -                | 0.1              | 700-849           | -                    | 882                 |
| Psych techn.....                             | -                 | -                | 1                | 619-753           | -                    | 7,799               |
| Clk-typist II.....                           | -                 | -                | 1                | 535-651           | -                    | 6,741               |
| Food serv asst I.....                        | -                 | -                | 1                | 461-562           | -                    | 5,809               |
| Substance Abuse Program:                     |                   |                  |                  |                   |                      |                     |
| Program mgr.....                             | -                 | 1                | 1                | 1,942-2,367       | 25,776               | 27,709              |
| Community program mgr I.....                 | -                 | 1                | 1                | 1,611-1,957       | 21,312               | 22,910              |
| Staff administrator III.....                 | -                 | 1                | 1                | 1,611-1,957       | 21,312               | 22,910              |
| Community program analyst IV.....            | -                 | 2                | 2                | 1,460-1,776       | 38,664               | 41,562              |
| Community program analyst III.....           | -                 | 5                | 5                | 1,324-1,611       | 87,600               | 94,170              |
| Community program analyst II.....            | -                 | 12               | 12               | 1,202-1,460       | 190,656              | 204,955             |
| Health program advisor II.....               | -                 | 1                | 1                | 1,202-1,460       | 15,888               | 17,079              |
| Health educ consultant II.....               | -                 | 4                | 4                | 1,117-1,356       | 62,676               | 67,376              |
| Public health chemist I.....                 | -                 | 1                | 1                | 988-1,202         | 13,068               | 14,048              |
| Sr steno.....                                | -                 | 4                | 4                | 638-814           | 33,792               | 36,324              |
| Lab asst III.....                            | -                 | 1                | 1                | 589-717           | 7,812                | 8,367               |
| Steno II.....                                | -                 | 1                | 1                | 551-704           | 6,144                | 6,605               |
| Clk-typist II.....                           | -                 | 4                | 4                | 538-721           | 28,416               | 30,544              |
| Patton State Hospital:                       |                   |                  |                  |                   |                      |                     |
| Administration:                              |                   |                  |                  |                   |                      |                     |
| Executive:                                   |                   |                  |                  |                   |                      |                     |
| Medical director.....                        | -                 | 1                | 1                | 2,611-2,624       | 35,784               | 35,784              |
| Asst to the medical director.....            | -                 | 1                | 1                | 1,138-1,383       | 17,804               | 17,804              |
| Secty I.....                                 | -                 | 1                | 1                | 700-849           | 11,220               | 11,220              |
| Medical Records:                             |                   |                  |                  |                   |                      |                     |
| Medical record librarian.....                | -                 | 1                | 1                | 915-1,111         | 14,696               | 14,696              |
| Clk-typist II.....                           | -                 | 1                | 1                | 484-683           | 7,968                | 7,968               |
| Business Services:                           |                   |                  |                  |                   |                      |                     |
| Hospital administrator.....                  | -                 | 1                | 1                | 1,767-2,148       | 26,540               | 26,540              |
| Sr steno.....                                | -                 | 1                | 1                | 605-772           | 8,664                | 8,664               |
| Fiscal Section:                              |                   |                  |                  |                   |                      |                     |
| Accountant I.....                            | -                 | 1                | 1                | 700-849           | 11,696               | 11,696              |
| Personnel Section:                           |                   |                  |                  |                   |                      |                     |
| Personnel off I.....                         | -                 | 1                | 1                | 1,196-1,453       | 18,596               | 18,596              |
| Sr steno.....                                | -                 | 1                | 1                | 605-772           | 10,344               | 10,344              |
| Hosp safety coordinator.....                 | -                 | 1                | 1                | 1,058-1,285       | 16,688               | 16,688              |
| Clk-typist II.....                           | -                 | 0.5              | 0.5              | 484-683           | 3,678                | 3,678               |
| Service, Supply and Clerical:                |                   |                  |                  |                   |                      |                     |
| Service and supply off II.....               | -                 | 1                | 1                | 1,031-1,254       | 16,352               | 16,352              |
| Clk II.....                                  | -                 | 1                | 1                | 484-589           | 6,744                | 6,744               |
| Duplicating mach opr I.....                  | -                 | 1                | 1                | 461-562           | 7,920                | 7,920               |
| Communications:                              |                   |                  |                  |                   |                      |                     |
| Telephone opr.....                           | -                 | 2                | 2                | 484-589           | 16,744               | 16,744              |
| Support and Subsistence:                     |                   |                  |                  |                   |                      |                     |
| Laundry:                                     |                   |                  |                  |                   |                      |                     |
| Laundryman.....                              | -                 | 3                | 3                | 535-651           | 20,940               | 20,940              |
| Laundry supvr I.....                         | -                 | 1                | 1                | 619-753           | 8,604                | 8,604               |
| Laundryman.....                              | -                 | 2                | 2                | 535-651           | 13,488               | 13,488              |
| Maintenance of Structures:                   |                   |                  |                  |                   |                      |                     |
| Various.....                                 | -                 | 25               | 25               | various           | 224,280              | 224,280             |
| Camarillo State Hospital:                    |                   |                  |                  |                   |                      |                     |
| Television communications director.....      | -                 | -                | 1                | 1,390-1,690       | -                    | 18,396              |
| Asst television communications director..... | -                 | -                | 1                | 1,324-1,611       | -                    | 17,520              |
| Television communications techn II.....      | -                 | -                | 1                | 1,064-1,230       | -                    | 14,076              |

## DEPARTMENT OF HEALTH—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Proposed New Positions:—Continued     |                   |                  |                  |                   |                      |                     |
| Mobile Visional Evoked Response Test  |                   |                  |                  |                   |                      |                     |
| Laboratory:                           |                   |                  |                  | SALARY RANGE      |                      |                     |
| Research specialist II .....          | -                 | -                | 1                | 1,533-1,864       | -                    | 20,282              |
| Research asst II .....                | -                 | -                | 2                | 814-988           | -                    | 21,538              |
| Steno II.....                         | -                 | -                | 1                | 551-669           | -                    | 7,290               |
| Health Financing System:              |                   |                  |                  |                   |                      |                     |
| Assoc governmental program analyst .. | -                 | 2                | 2                | 1,202-1,460       | 13,724               | 31,776              |
| Medical consultant I .....            | -                 | 1.5              | 1.5              | 2,045-2,487       | 27,214               | 44,766              |
| Health care services nurse III .....  | -                 | 3.5              | 3.5              | 1,089-1,324       | 27,679               | 50,484              |
| Clk-typist II .....                   | -                 | 5                | 5                | 538-654           | 20,499               | 35,520              |
| Staff administrator I .....           | -                 | 1                | 1                | 1,324-1,611       | 11,053               | 17,520              |
| Assoc governmental program analyst .. | -                 | 1                | 2                | 1,202-1,460       | 10,022               | 31,776              |
| Staff administrator I .....           | -                 | -                | 3                | 1,324-1,611       | -                    | 52,560              |
| Assoc governmental program analyst .. | -                 | 9                | 13               | 1,202-1,460       | 90,198               | 206,544             |
| Medi-Cal field rep .....              | -                 | -                | 5                | 795-965           | -                    | 52,440              |
| Supvng clk-typist .....               | -                 | 1                | 1                | 721-874           | 6,018                | 9,036               |
| Clk-typist II .....                   | -                 | 5                | 5                | 538-654           | 21,379               | 35,520              |
| Assoc governmental program analyst .. | -                 | 1                | 6                | 1,202-1,460       | 10,022               | 95,328              |
| Account clk II.....                   | -                 | -                | 1                | 538-654           | -                    | 6,741               |
| Health Protection System:             |                   |                  |                  |                   |                      |                     |
| Water Sanitation Section:             |                   |                  |                  |                   |                      |                     |
| San engineering assoc.....            | -                 | 1                | 1                | 1,202-1,460       | 17,520               | 17,520              |
| Asst san engineer.....                | -                 | -                | 2                | 1,036-1,260       | -                    | 26,136              |
| Temporary help .....                  | -                 | 2.5              | -                | -                 | 22,824               | -                   |
| Radiologic Health Section:            |                   |                  |                  |                   |                      |                     |
| Radiation protect spec II.....        | -                 | -                | 2                | 1,144-1,390       | -                    | 30,240              |
| Clk-typ II .....                      | -                 | -                | 1                | 538-654           | -                    | 7,104               |
| Occupational Health Section:          |                   |                  |                  |                   |                      |                     |
| PH med off III .....                  | -                 | 1                | 2                | 2,045-2,611       | 24,540               | 50,307              |
| Coordinator, OSH .....                | -                 | 1                | 1                | 1,708-2,076       | 20,496               | 21,520              |
| Supvg ind hyg engineer.....           | -                 | 2                | 2                | 1,690-2,055       | 40,560               | 42,588              |
| Sr ind hyg engineer .....             | -                 | 5                | 5                | 1,460-1,776       | 87,600               | 91,980              |
| Assoc ind hyg engineer .....          | -                 | 11               | 12               | 1,260-1,533       | 166,320              | 189,756             |
| Nurs con II .....                     | -                 | 1                | 1                | 1,202-1,460       | 14,424               | 15,145              |
| Supvg clk II .....                    | -                 | 1                | 1                | 834-1,013         | 10,008               | 10,508              |
| Health program tech I.....            | -                 | 2                | 2                | 757-874           | 18,168               | 19,076              |
| Sr clk.....                           | -                 | 2                | 2                | 622-757           | 14,928               | 15,674              |
| Lab asst II .....                     | -                 | 0.5              | 0.5              | 565-686           | 3,390                | 3,560               |
| Clk-typ II .....                      | -                 | 5                | 5                | 538-686           | 32,280               | 33,894              |
| Vector Control Section:               |                   |                  |                  |                   |                      |                     |
| Supvg san engineer.....               | -                 | 1                | 1                | 1,690-2,055       | 20,280               | 21,312              |
| Resch chem.....                       | -                 | 1                | 1                | 1,572-1,911       | 18,864               | 19,788              |
| Sr ind hyg engineer .....             | -                 | 1                | 1                | 1,460-1,776       | 17,520               | 18,396              |
| Assoc san engineer .....              | -                 | 1                | 1                | 1,260-1,533       | 15,120               | 15,888              |
| Steno II.....                         | -                 | 1                | 1                | 551-704           | 6,948                | 7,296               |
| Temporary help .....                  | -                 | 1.2              | 1.2              | -                 | 18,000               | 18,000              |
| Bioenvironmental Labs Section:        |                   |                  |                  |                   |                      |                     |
| Air and Industrial Hygiene            |                   |                  |                  |                   |                      |                     |
| Laboratory:                           |                   |                  |                  |                   |                      |                     |
| Asst chief .....                      | -                 | 1                | 1                | 1,572-1,911       | 18,164               | 19,788              |
| Spectroscopist .....                  | -                 | 1                | 1                | 1,572-1,911       | 18,164               | 19,788              |
| PH chem II .....                      | -                 | 2                | 2                | 1,144-1,390       | 27,456               | 28,848              |
| PH chem I.....                        | -                 | 3                | 3                | 988-1,202         | 35,568               | 37,296              |
| Sr steno .....                        | -                 | 1                | 1                | 638-814           | 7,656                | 8,028               |
| Lab asst III .....                    | -                 | 1                | 1                | 622-757           | 7,464                | 7,848               |
| Lab asst II .....                     | -                 | 1                | 1                | 565-686           | 6,780                | 7,104               |
| Southern California Laboratory:       |                   |                  |                  |                   |                      |                     |
| Asst chef.....                        | -                 | 1                | 1                | 1,572-1,911       | 18,864               | 19,788              |
| Spectroscopist .....                  | -                 | 1                | 1                | 1,572-1,911       | 18,864               | 19,788              |
| PH chem III .....                     | -                 | 1                | 1                | 1,260-1,533       | 15,120               | 15,888              |
| PH chem II .....                      | -                 | 3                | 3                | 1,144-1,390       | 41,184               | 43,272              |
| PH chem I.....                        | -                 | 3                | 3                | 988-1,202         | 35,568               | 37,296              |
| Lab tech-chem analysis .....          | -                 | 1                | 1                | 757-920           | 9,084                | 9,540               |
| Lab asst II .....                     | -                 | 2                | 2                | 565-686           | 13,560               | 14,208              |
| Steno II.....                         | -                 | 1                | 1                | 551-704           | 6,612                | 6,948               |
| Clk-typist II.....                    | -                 | 0.5              | 0.5              | 538-686           | 3,231                | 3,390               |



## DEPARTMENT OF HEALTH—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS             | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Proposed New Positions:—Continued              |                   |                  |                  |                   |                      |                     |
| Health Protection System:—Continued            |                   |                  |                  |                   |                      |                     |
| Epidemiologic Studies Laboratory:              |                   |                  |                  | SALARY RANGE      |                      |                     |
| Nurse con II .....                             | -                 | -                | 1                | 1,202-1,460       | -                    | 15,145              |
| Biomedical Labs Section:                       |                   |                  |                  |                   |                      |                     |
| Clinical Chemistry Laboratory:                 |                   |                  |                  |                   |                      |                     |
| PH chem II .....                               | -                 | -                | 1                | 1,144-1,390       | -                    | 15,888              |
| PH chem I .....                                | -                 | -                | 1                | 988-1,202         | -                    | 13,728              |
| Sr steno .....                                 | -                 | -                | 1                | 638-776           | -                    | 8,856               |
| Lab asst I .....                               | -                 | -                | 1                | 538-654           | -                    | 7,464               |
| Infectious Disease Control Section:            |                   |                  |                  |                   |                      |                     |
| Nurs con II .....                              | -                 | -                | 1                | 1,202-1,460       | -                    | 15,888              |
| Sr steno .....                                 | -                 | -                | 1                | 638-772           | -                    | 8,448               |
| Health Quality Systems:                        |                   |                  |                  |                   |                      |                     |
| Facilities Construction Section:               |                   |                  |                  |                   |                      |                     |
| Health facilities rep .....                    | -                 | -                | 4                | 1,260-1,573       | -                    | 70,080              |
| Clk-typist II .....                            | -                 | -                | 2                | 538-654           | -                    | 14,208              |
| Facilities Licensing Section:                  |                   |                  |                  |                   |                      |                     |
| Health facilities rep .....                    | -                 | -                | 7                | 1,013-1,230       | -                    | 98,532              |
| Community Health Planning<br>Section:          |                   |                  |                  |                   |                      |                     |
| Staff administrator II, SHS .....              | -                 | 1                | 1                | 1,254-1,525       | 18,300               | 19,947              |
| Public health medical off III .....            | -                 | 1                | 1                | 2,148-2,611       | 31,332               | 34,155              |
| Junior staff analyst .....                     | -                 | 2                | 2                | 772-937           | 20,376               | 22,209              |
| Health program adviser III .....               | -                 | 1                | 1                | 1,254-1,525       | 16,596               | 18,089              |
| Health program adviser II .....                | -                 | 2                | 2                | 1,138-1,383       | 30,096               | 32,804              |
| Steno II .....                                 | -                 | 1                | 1                | 548-666           | 7,992                | 8,711               |
| Clk-typist II .....                            | -                 | 1                | 1                | 509-619           | 7,428                | 8,096               |
| Statistical clk .....                          | -                 | 1                | 1                | 589-717           | 8,604                | 9,378               |
| Quality Evaluation Section:                    |                   |                  |                  |                   |                      |                     |
| Medical consultant I .....                     | -                 | -                | 1                | 2,055-2,499       | -                    | 27,192              |
| Dental consultant I .....                      | -                 | -                | 1                | 2,055-2,499       | -                    | 27,192              |
| Outcome Measurement Section:                   |                   |                  |                  |                   |                      |                     |
| Staff administrator II .....                   | -                 | 1                | 1                | 1,460-1,776       | 19,332               | 20,781              |
| Staff administrator I .....                    | -                 | 1                | 1                | 1,324-1,611       | 17,520               | 18,834              |
| Associate social research analyst              | -                 | 2                | 2                | 1,202-1,460       | 31,776               | 34,159              |
| Steno II .....                                 | -                 | 1                | 1                | 551-704           | 7,296                | 7,843               |
| Disability Evaluation Program:                 |                   |                  |                  |                   |                      |                     |
| Sr medical consultant .....                    | -                 | 2                | 2                | 2,045-2,611       | 36,810               | 57,151              |
| Medical consultant .....                       | -                 | 26               | 26               | 1,855-2,487       | 434,070              | 673,770             |
| Rehabilitation administrator III ..            | -                 | 3                | 3                | 1,460-1,776       | 39,420               | 55,503              |
| Rehabilitation administrator II ..             | -                 | 4                | 4                | 1,324-1,611       | 47,664               | 67,111              |
| Rehabilitation supervisor .....                | -                 | 7                | 7                | 1,117-1,356       | 70,371               | 99,082              |
| Vocational rehabilitation coun-<br>selor ..... | -                 | 20               | 20               | 1,013-1,230       | 182,340              | 256,735             |
| Vocational rehabilitation trainee              | -                 | 21               | 21               | 776-897           | 146,664              | 206,503             |
| Supvng clk-typist I .....                      | -                 | 2                | 2                | 721-874           | 12,978               | 18,273              |
| Supvng clk-typist .....                        | -                 | 15               | 15               | 622-757           | 83,970               | 118,230             |
| Supvng telephone opr I .....                   | -                 | 1                | 1                | 592-721           | 5,328                | 7,502               |
| Telephone opr .....                            | -                 | 2                | 2                | 583-654           | 10,494               | 14,776              |
| Steno II .....                                 | -                 | 1                | 1                | 551-669           | 4,959                | 6,982               |
| Clk-typist I/II .....                          | -                 | 81               | 81               | 538-654           | 392,202              | 552,220             |
| Clk I/II .....                                 | -                 | 6                | 6                | 538-654           | 29,052               | 40,905              |
| Twx opr .....                                  | -                 | 9                | 9                | 535-651           | 43,335               | 61,017              |
| Budget Section:                                |                   |                  |                  |                   |                      |                     |
| Associate budget analyst .....                 | -                 | 1                | 1                | 1,202-1,460       | 15,888               | 17,079              |
| Asst budget analyst .....                      | -                 | 1                | 1                | 988-1,202         | 8,892                | 13,939              |
| Steno I/II .....                               | -                 | 1                | 1                | 551-669           | 4,959                | 7,781               |
| Clk-typist I/II .....                          | -                 | 0.5              | 0.5              | 538-654           | 3,552                | 3,818               |
| Account off II .....                           | -                 | 1                | 1                | 1,202-1,460       | 10,818               | 16,131              |
| Acctg techn .....                              | -                 | 1                | 1                | 622-757           | 8,232                | 8,849               |
| Sr account clk .....                           | -                 | 1                | 1                | 622-757           | 5,598                | 8,769               |
| Account clk .....                              | -                 | 3                | 3                | 538-684           | 14,526               | 22,772              |
| Clk-typist I/II .....                          | -                 | 2                | 2                | 538-654           | 12,912               | 15,181              |

## DEPARTMENT OF HEALTH—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Proposed New Positions:—Continued        |                   |                  |                  |                   |                      |                     |
| Health Protection System:—Continued      |                   |                  |                  |                   |                      |                     |
| Business Services Section:               |                   |                  |                  |                   |                      |                     |
| Business services off II .....           | -                 | 1                | 1                | 1,089-1,324       | 9,801                | 15,371              |
| Janitor (Sec. 20) .....                  | -                 | -                | 1                | 551-669           | -                    | 6,420               |
| Clk-typist 1/II .....                    | -                 | 2                | 2.5              | 538-654           | 12,912               | 18,391              |
| Fiscal Analysis & Accounting             |                   |                  |                  |                   |                      |                     |
| Section:                                 |                   |                  |                  |                   |                      |                     |
| Asst Adm analyst .....                   | -                 | 1                | 1                | 988-1,202         | 8,892                | 13,939              |
| Management Consultation                  |                   |                  |                  |                   |                      |                     |
| Section:                                 |                   |                  |                  |                   |                      |                     |
| Assoc mgt analyst .....                  | -                 | 1                | 1                | 1,202-1,460       | 10,818               | 16,942              |
| System Analysis Section:                 |                   |                  |                  |                   |                      |                     |
| Assoc data processing systems            |                   |                  |                  |                   |                      |                     |
| analyst .....                            | -                 | 7                | 7                | 1,202-1,460       | 78,725               | 116,640             |
| Asst data processing systems ana-        |                   |                  |                  |                   |                      |                     |
| lyst .....                               | -                 | 3                | 3                | 988-1,202         | 27,054               | 39,204              |
| Sr acct clk .....                        | -                 | 9                | 9                | 622-757           | 56,132               | 74,088              |
| Sr clk .....                             | -                 | -                | 16               | 589-717           | -                    | 21,204              |
| Clk-typist 1I .....                      | -                 | 2                | 2                | 538-654           | 10,960               | 14,208              |
| Clk II .....                             | -                 | 2                | 2                | 538-654           | 10,445               | 14,208              |
| Data Processing Services Section:        |                   |                  |                  |                   |                      |                     |
| Data processing mgr 1 .....              | -                 | 1                | 1                | 1,324-1,611       | 17,520               | 17,520              |
| Supvr, EDP .....                         | -                 | 2                | 2                | 1,202-1,460       | 31,776               | 31,776              |
| Assoc DP systems analyst .....           | -                 | 2                | 2                | 1,202-1,460       | 31,776               | 31,776              |
| Computer operations supvr II .....       | -                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,048              |
| Computer operations supvr I .....        | -                 | 3                | 3                | 988-1,202         | 53,820               | 53,820              |
| Programmer II, EDP .....                 | -                 | 8                | 8                | 988-1,202         | 104,544              | 104,544             |
| Applied science programmer II            |                   |                  |                  |                   |                      |                     |
| (Sec. 20) .....                          | -                 | -                | 1                | 988-1,202         | -                    | 11,244              |
| Sr computer opr .....                    | -                 | 5                | 5                | 814-988           | 53,820               | 53,820              |
| Computer opr .....                       | -                 | 11               | 11               | 704-853           | 102,432              | 102,432             |
| Key data opr .....                       | -                 | 6                | 6                | 579-704           | 41,936               | 41,936              |
| Sr clk-typist .....                      | -                 | 2                | 2                | 622-795           | 16,464               | 16,464              |
| Temporary help .....                     | -                 | 1                | 1                | -                 | 8,520                | 8,520               |
| General Personnel Services:              |                   |                  |                  |                   |                      |                     |
| Assoc personnel analyst .....            | -                 | 2                | 2                | 1,202-1,460       | 21,636               | 33,885              |
| Personnel asst II .....                  | -                 | 2                | 2                | 721-874           | 12,978               | 20,300              |
| Clk-typist 1/II .....                    | -                 | 1                | 1                | 538-654           | 4,842                | 7,591               |
| Office Services Section:                 |                   |                  |                  |                   |                      |                     |
| Clk-typist I/II .....                    | -                 | 2                | 2                | 538-654           | 9,684                | 15,182              |
| Program Analysis & Statistics            |                   |                  |                  |                   |                      |                     |
| Section:                                 |                   |                  |                  |                   |                      |                     |
| Assoc social research analyst .....      | -                 | 1                | 1                | 1,202-1,460       | 15,888               | 17,079              |
| Asst statistician .....                  | -                 | 1                | 1                | 988-1,202         | 8,892                | 13,939              |
| Statistical clk .....                    | -                 | 1                | 2                | 622-795           | 8,232                | 17,081              |
| Clk II .....                             | -                 | -                | 0.5              | 538-654           | -                    | 3,210               |
| Temporary help .....                     | -                 | 1                | -                | -                 | 9,684                | -                   |
| TOTALS, PROPOSED NEW POSITIONS           | -                 | 496.2            | 649.9            | -                 | \$4,905,668          | \$7,660,641         |
| Transfer of Authorized Positions:        |                   |                  |                  |                   |                      |                     |
| Positions Transferred to Social Welfare: |                   |                  |                  |                   |                      |                     |
| Staff adm III .....                      | -                 | -                | -1               | 1,611-1,957       | -                    | -19,236             |
| Sr clk typist .....                      | -                 | -                | -1               | 622-757           | -                    | -7,428              |
| Staff adm II .....                       | -                 | -                | -4               | 1,460-1,776       | -                    | -76,860             |
| Supvng governmental auditor I .....      | -                 | -                | -9               | 1,324-1,611       | -                    | -156,832            |
| Staff Adm I .....                        | -                 | -                | -1               | 1,324-1,611       | -                    | -17,425             |
| Gen auditor III .....                    | -                 | -                | -34              | 1,202-1,460       | -                    | -579,644            |
| Gen auditor 1/II .....                   | -                 | -                | -39              | 988-1,202         | -                    | -549,064            |
| Sr steno .....                           | -                 | -                | -1               | 669-814           | -                    | -8,366              |
| Sr clk .....                             | -                 | -                | -1               | 622-757           | -                    | -7,428              |
| Acctg techn .....                        | -                 | -                | -3               | 622-757           | -                    | -24,607             |
| Sr acct clk .....                        | -                 | -                | -2               | 622-757           | -                    | -16,405             |
| Clk-typist II .....                      | -                 | -                | -3               | 538-654           | -                    | -22,264             |
| Steno II .....                           | -                 | -                | -3               | 551-669           | -                    | -22,869             |
| Clk II .....                             | -                 | -                | -3               | 538-654           | -                    | -20,223             |



## DEPARTMENT OF HEALTH—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS                                                                | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Transfer of Authorized Positions:<br>—Continued                                                   |                   |                  |                  |                   |                      |                     |
| Positions Transferred to Social Welfare:<br>—Continued                                            |                   |                  |                  |                   |                      |                     |
|                                                                                                   |                   |                  |                  | SALARY RANGE      |                      |                     |
| Acct clk II .....                                                                                 | -                 | -                | -4               | 538-654           | -                    | -26,964             |
| Staff adm I .....                                                                                 | -                 | -                | -1               | 1,324-1,611       | -                    | -16,065             |
| Assoc mgt auditor .....                                                                           | -                 | -                | -2               | 1,202-1,460       | -                    | -35,040             |
| Assoc DP systems analyst .....                                                                    | -                 | -                | -2               | 1,202-1,460       | -                    | -34,312             |
| Acctg off II .....                                                                                | -                 | -                | -2               | 988-1,202         | -                    | -28,848             |
| Asst statistician .....                                                                           | -                 | -                | -1               | 988-1,202         | -                    | -12,678             |
| Jr staff analyst .....                                                                            | -                 | -                | -0.5             | 776-988           | -                    | -5,348              |
| Accountant I .....                                                                                | -                 | -                | -3               | 738-897           | -                    | -32,282             |
| Sr clk typist .....                                                                               | -                 | -                | -1               | 622-757           | -                    | -8,202              |
| Sr clk .....                                                                                      | -                 | -                | -1               | 622-757           | -                    | -8,454              |
| Acctg techn .....                                                                                 | -                 | -                | -5               | 622-757           | -                    | -45,420             |
| Clk-typist II .....                                                                               | -                 | -                | -2               | 538-654           | -                    | -14,842             |
| Clk II .....                                                                                      | -                 | -                | -1               | 538-654           | -                    | -6,741              |
| Acct clk II .....                                                                                 | -                 | -                | -8               | 538-654           | -                    | -62,784             |
| Steno I .....                                                                                     | -                 | -                | -1               | 535-638           | -                    | -6,577              |
| Clk-typist I .....                                                                                | -                 | -                | -5               | 486-592           | -                    | -32,879             |
| Clk I .....                                                                                       | -                 | -                | -3               | 463-563           | -                    | -17,425             |
| Staff Adm II .....                                                                                | -                 | -                | -1               | 1,460-1,776       | -                    | -21,312             |
| Staff Adm I .....                                                                                 | -                 | -                | -1               | 1,324-1,611       | -                    | -17,425             |
| Assoc governmental program analyst ..                                                             | -                 | -                | -1               | 1,202-1,460       | -                    | -17,520             |
| Tax compliance supvr II .....                                                                     | -                 | -                | -2               | 1,230-1,496       | -                    | -35,904             |
| Sr tax rep .....                                                                                  | -                 | -                | -3               | 965-1,173         | -                    | -42,228             |
| Tax rep .....                                                                                     | -                 | -                | -0.5             | 874-1,064         | -                    | -5,140              |
| Sr clk-typist .....                                                                               | -                 | -                | -2               | 622-757           | -                    | -16,405             |
| Acctg techn .....                                                                                 | -                 | -                | -2               | 622-757           | -                    | -16,405             |
| Clk-typist II .....                                                                               | -                 | -                | -1               | 538-654           | -                    | -6,798              |
| Clk II .....                                                                                      | -                 | -                | -3               | 538-654           | -                    | -21,143             |
| Totals, Positions Transferred to Social<br>Welfare .....                                          | -                 | -                | -164             | -                 | -                    | -2,123,792          |
| Positions transferred to Department<br>of Employment Development:<br>Services Operations Section: |                   |                  |                  |                   |                      |                     |
| Social serv con II .....                                                                          | -                 | -                | -2               | 1,117-1,356       | -                    | -\$29,520           |
| Total Positions transferred to<br>Employment Development                                          | -                 | -                | -2               | -                 | -                    | -\$29,520           |
| Transfer of Positions from<br>Department of Industrial<br>Relations:                              |                   |                  |                  |                   |                      |                     |
| Occupational Health Section:                                                                      |                   |                  |                  |                   |                      |                     |
| Sr ind hyg engr .....                                                                             | -                 | 2                | 2                | 1,460-1,776       | 38,664               | 40,560              |
| Assoc ind hyg engr .....                                                                          | -                 | 2                | 2                | 1,260-1,533       | 31,776               | 33,360              |
| Ind hyg engr assoc .....                                                                          | -                 | 4                | 4                | 1,202-1,460       | 60,480               | 63,552              |
| Total Positions transferred from DIR                                                              | -                 | 8                | 8                | -                 | \$130,920            | \$137,472           |
| Transfer of Authorized Positions from<br>the Department of Social Welfare:                        |                   |                  |                  |                   |                      |                     |
| Health Quality System:                                                                            |                   |                  |                  |                   |                      |                     |
| Disability Evaluation Program:                                                                    |                   |                  |                  |                   |                      |                     |
| Medical program consultant I .....                                                                | -                 | 2.5              | 2.5              | 1,855-2,487       | \$41,738             | \$71,438            |
| Supvng welfare payment systems<br>analyst .....                                                   | -                 | 1                | 1                | 1,460-1,776       | 13,140               | 24,799              |
| Medical social services adm I .....                                                               | -                 | 5                | 5                | 1,390-1,690       | 62,550               | 107,078             |
| Medical social services consultant I                                                              | -                 | 30               | 30               | 1,117-1,356       | 301,590              | 515,497             |
| Supvng clk-typist I .....                                                                         | -                 | 1                | 1                | 721-874           | 6,489                | 11,075              |
| Sr steno .....                                                                                    | -                 | 1                | 1                | 638-814           | 5,742                | 9,833               |
| Sr clk .....                                                                                      | -                 | 1                | 1                | 622-757           | 5,598                | 9,491               |
| Steno II .....                                                                                    | -                 | 2                | 2                | 551-669           | 4,959                | 8,478               |
| Clk-typist I/II .....                                                                             | -                 | 10.5             | 10.5             | 538-654           | 50,841               | 78,370              |

## DEPARTMENT OF HEALTH—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS                                                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Transfer of Authorized Positions:                                                            |                   |                  |                  |                   |                      |                     |
| —Continued                                                                                   |                   |                  |                  |                   |                      |                     |
| Transfer of Authorized Positions from<br>the Department of Social Welfare:                   |                   |                  |                  |                   |                      |                     |
| —Continued                                                                                   |                   |                  |                  |                   |                      |                     |
| Clk II.....                                                                                  | -                 | 1                | 1                | 538-654           | 4,842                | 7,464               |
| Temporary help.....                                                                          | -                 | 9                | 9                | -                 | 182,569              | 316,381             |
| Office for the Blind:                                                                        |                   |                  |                  |                   |                      |                     |
| Opthalmologist.....                                                                          | -                 | -                | 0.5              | 1,947-2,487       | -                    | 14,992              |
| Social Service Administrator I.....                                                          | -                 | -                | 1                | 1,317-1,603       | -                    | 19,236              |
| Sr Clk.....                                                                                  | -                 | -                | 1                | 589-717           | -                    | 8,429               |
| Steno II.....                                                                                | -                 | -                | 2                | 522-666           | -                    | 15,240              |
| Totals, Positions Transferred<br>from Social Welfare .....                                   | -                 | 64               | 68.5             | -                 | \$680,058            | \$1,217,801         |
| Transfer of Authorized Positions from<br>the Department of Rehabilitation:                   |                   |                  |                  |                   |                      |                     |
| Health Quality System:                                                                       |                   |                  |                  |                   |                      |                     |
| Disability Evaluation Program:                                                               |                   |                  |                  |                   |                      |                     |
| Sr medical consultant.....                                                                   | -                 | 3                | 3                | \$2,045-2,487     | \$60,905             | \$92,012            |
| Medical consultant .....                                                                     | -                 | 36               | 36               | 1,855-2,487       | 720,824              | 989,291             |
| Asst dep director .....                                                                      | -                 | 1                | 1                | 1,611-1,957       | 14,499               | 23,484              |
| Rehab adm III .....                                                                          | -                 | 2                | 2                | 1,460-1,776       | 30,451               | 41,537              |
| Rehab adm II .....                                                                           | -                 | 7                | 7                | 1,324-1,611       | 96,938               | 132,572             |
| Rehab adm I.....                                                                             | -                 | 2                | 2                | 1,230-1,496       | 26,855               | 35,875              |
| Rehab supvr .....                                                                            | -                 | 52               | 52               | 1,117-1,356       | 617,392              | 849,583             |
| Voc rehab counselor .....                                                                    | -                 | 234              | 234              | 1,013-1,230       | 2,314,726            | 3,217,562           |
| Voc rehab trainee .....                                                                      | -                 | 86               | 86               | 776-897           | 650,060              | 908,336             |
| Supvng clk-typist I .....                                                                    | -                 | 2                | 2                | 721-874           | 15,761               | 21,015              |
| Sr clk-typist .....                                                                          | -                 | 61               | 61               | 622-757           | 381,043              | 526,476             |
| Materials and stores supvr I .....                                                           | -                 | 2                | 2                | 686-834           | 12,312               | 17,184              |
| Clk-typist II .....                                                                          | -                 | 272.5            | 272.5            | 538-654           | 1,598,253            | 2,022,542           |
| Supvng telephone opr I.....                                                                  | -                 | 1                | 1                | 592-721           | 6,267                | 8,632               |
| Steno II.....                                                                                | -                 | 2                | 2                | 551-669           | 11,140               | 15,428              |
| Clk II.....                                                                                  | -                 | 6                | 6                | 538-654           | 32,641               | 44,600              |
| Telephone opr .....                                                                          | -                 | 3                | 3                | 538-654           | 15,222               | 20,918              |
| Clk-typist I.....                                                                            | -                 | 16               | 16               | 486-592           | 73,904               | 103,006             |
| Clk I .....                                                                                  | -                 | 3.5              | 3.5              | 463-565           | 15,559               | 21,655              |
| Medical consultant—intermittent ..                                                           | -                 | 25               | 25               | -                 | 264,240              | 678,539             |
| Temporary help .....                                                                         | -                 | 8                | 8                | -                 | 26,590               | 56,018              |
| Health Administrative System:                                                                |                   |                  |                  |                   |                      |                     |
| Accounting Section:                                                                          |                   |                  |                  |                   |                      |                     |
| Supvr clk I.....                                                                             | -                 | 1                | 1                | 721-874           | 7,209                | 10,150              |
| Clk-typist II.....                                                                           | -                 | 3                | 3                | 538-654           | 16,173               | 22,772              |
| Personnel & Training Section:                                                                |                   |                  |                  |                   |                      |                     |
| Personnel Asst I.....                                                                        | -                 | 3                | 3                | 721-874           | 21,618               | 30,451              |
| Totals, Transfer of Authorized<br>Positions from the Depart-<br>ment of Rehabilitation ..... | -                 | 832              | 832              | -                 | \$7,030,582          | \$9,889,638         |
| TOTALS, POSITIONS TRANSFERRED ....                                                           | -                 | 904              | 742.5            | -                 | \$7,841,560          | \$9,091,599         |
| Positions transferred within the<br>Department:                                              |                   |                  |                  |                   |                      |                     |
| Occupational Health Section:                                                                 |                   |                  |                  |                   |                      |                     |
| Positions Transferred to<br>Bioenvironmental Lab:                                            |                   |                  |                  |                   |                      |                     |
| PH medical off III.....                                                                      | -                 | -2               | -2               | 2,045-2,611       | -62,664              | -62,664             |
| Coordinating engr .....                                                                      | -                 | -1               | -1               | 1,776-2,159       | -25,908              | -25,908             |
| Sr industrial hyg engr.....                                                                  | -                 | -1               | -1               | 1,460-1,776       | -21,312              | -21,312             |
| Sr air sanitation engr .....                                                                 | -                 | -1               | -1               | 1,460-1,776       | -21,312              | -21,312             |
| Nurse consultant II .....                                                                    | -                 | -1               | -1               | 1,202-1,460       | -14,424              | -15,145             |
| Steno II.....                                                                                | -                 | -2               | -2               | 551-704           | -15,348              | -16,115             |
| Clk typist II.....                                                                           | -                 | -1               | -1               | 538-686           | -6,456               | -6,778              |
| Temporary help .....                                                                         | -                 | -0.3             | -0.3             | -                 | -1,801               | -1,801              |



## DEPARTMENT OF HEALTH—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSE<br>1974-75 |
|-----------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|--------------------|
|                                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                    |
| Positions transferred within the<br>Department:—Continued |                   |                  |                  |                   |                      |                    |
| Bioenvironmental Laboratories:                            |                   |                  |                  |                   |                      |                    |
| Epidemiologic Studies Lab:                                |                   |                  |                  |                   |                      |                    |
| Positions transferred from                                |                   |                  |                  |                   |                      |                    |
| Occupational Health Section:                              |                   |                  |                  |                   |                      |                    |
| PH medical off III .....                                  | -                 | 2                | 2                | 2,045-2,611       | 62,664               | 62,664             |
| Coordinating engrng .....                                 | -                 | 1                | 1                | 1,776-2,159       | 25,908               | 25,908             |
| Sr industrial hyg engr .....                              | -                 | 1                | 1                | 1,460-1,776       | 21,312               | 21,312             |
| Sr air sanitation engr .....                              | -                 | 1                | 1                | 1,460-1,776       | 21,312               | 21,312             |
| Nurse consultant II .....                                 | -                 | 1                | 1                | 1,202-1,460       | 14,424               | 15,145             |
| Steno II .....                                            | -                 | 2                | 2                | 551-704           | 15,348               | 16,115             |
| Clk typist II .....                                       | -                 | 1                | 1                | 538-686           | 6,456                | 6,778              |
| Temporary help .....                                      | -                 | 0.3              | 0.3              | -                 | 1,801                | 1,801              |
| Adoptions Section:                                        |                   |                  |                  |                   |                      |                    |
| Positions transferred from Office                         |                   |                  |                  |                   |                      |                    |
| Services Section:                                         |                   |                  |                  |                   |                      |                    |
| Sr file clk .....                                         | -                 | 1                | 1                | 622-757           | 9,084                | 9,084              |
| Sr clk .....                                              | -                 | 1                | 1                | 622-757           | 9,084                | 9,084              |
| Clk-typist II .....                                       | -                 | 8                | 8                | 538-654           | 62,784               | 62,784             |
| Clk II .....                                              | -                 | 4                | 4                | 538-654           | 31,392               | 31,392             |
| Office Services Section:                                  |                   |                  |                  |                   |                      |                    |
| Positions Transferred to Adoption                         |                   |                  |                  |                   |                      |                    |
| Services Section:                                         |                   |                  |                  |                   |                      |                    |
| Sr file clk .....                                         | -                 | -1               | -1               | 622-757           | -9,084               | -9,084             |
| Sr clk .....                                              | -                 | -1               | -1               | 622-757           | -9,084               | -9,084             |
| Clk-typist .....                                          | -                 | -8               | -8               | 538-654           | -62,784              | -62,784            |
| Clk I/II .....                                            | -                 | -4               | -4               | 538-654           | -31,392              | -31,392            |
| TOTALS, SALARIES AND WAGES .....                          | -                 | 20,950.1         | 19,873.9         | -                 | \$239,475,877        | \$240,046,605      |

## DEPARTMENT OF HEALTH CARE SERVICES

The Department of Health Care Services is one of three major departments consolidated into the Department of Health effective July 1, 1973. The new department was proposed in a reorganization plan submitted to the Legislature March 4, 1970. It was formalized by Chapter 1593, Statutes of 1971. De-

tailed discussion of the management of the Medi-Cal program will be found in the Department of Health discussion. Reported in this presentation is the summary information of the department's operations in the 1972-73 fiscal year.

| SUMMARY OF PROGRAM REQUIREMENTS                         | MAN-YEARS |       |       | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------------------|-----------|-------|-------|-------------------|----------------------|---------------------|
|                                                         | 72-73     | 73-74 | 74-75 |                   |                      |                     |
| Medi-Cal ( <i>Health Care Deposit Fund</i> )            | 1,198.7   | -     | -     | \$1,443,674,136   | -                    | -                   |
| Reimbursements—other                                    |           |       |       | -92,876           | -                    | -                   |
| Less expenditures shown in Department of Mental Hygiene |           |       |       | -1,121,796        | -                    | -                   |
| NET TOTALS, PROGRAM                                     |           |       |       | \$1,442,459,464   | -                    | -                   |
| General Fund                                            |           |       |       | 560,178,728       | -                    | -                   |
| County funds <sup>1</sup>                               |           |       |       | 250,531,649       | -                    | -                   |
| Federal funds <sup>1</sup>                              |           |       |       | 631,476,354       | -                    | -                   |
| Contingent Fund of the Board of Medical Examiners       |           |       |       | 272,733           | -                    | -                   |

## EXPENDITURE SUMMARY

## LOCAL ASSISTANCE

## Health Benefits

|                                                                  | 1972-73         | 1973-74 | 1974-75 |
|------------------------------------------------------------------|-----------------|---------|---------|
| Professional services                                            | \$332,332,945   | -       | -       |
| Drugs                                                            | 81,479,170      | -       | -       |
| Dental services                                                  | 53,661,622      | -       | -       |
| Hospital inpatients                                              | 485,294,232     | -       | -       |
| State mental hospitals                                           | 39,763,457      | -       | -       |
| Nursing homes                                                    | 280,556,990     | -       | -       |
| Other services                                                   | 42,588,027      | -       | -       |
| Title XVIII B buy-in                                             | 23,400,009      | -       | -       |
| Intermediate care                                                | 6,960,962       | -       | -       |
| Totals, Health Benefits                                          | \$1,346,037,414 | -       | -       |
| County option                                                    | -               | -       | -       |
| Administration:                                                  |                 |         |         |
| Fiscal intermediary                                              | 34,199,088      | -       | -       |
| County support                                                   | 41,131,002      | -       | -       |
| State support                                                    | 22,306,632      | -       | -       |
| Totals, Program ( <i>Health Care Deposit Fund</i> ) <sup>3</sup> | \$1,443,674,136 | -       | -       |
| Reimbursements—other                                             | -92,876         | -       | -       |
| TOTALS, PROGRAM ( <i>Health Care Deposit Fund</i> ) <sup>2</sup> | \$1,443,581,260 | -       | -       |
| Less expenditures shown in Department of Mental Hygiene          | -1,121,796      | -       | -       |
| NET TOTALS, PROGRAM                                              | \$1,442,459,464 | -       | -       |
| General Fund                                                     | 560,178,728     | -       | -       |
| Contingent Fund of the Board of Medical Examiners                | 272,733         | -       | -       |
| Federal funds                                                    | 631,476,354     | -       | -       |
| County funds                                                     | 250,531,649     | -       | -       |

## SUMMARY BY OBJECT

## STATE ADMINISTRATION OF LOCAL ASSISTANCE

| PERSONAL SERVICES                       | 72-73   | 73-74 | 74-75 | 1972-73      | 1973-74 | 1974-75 |
|-----------------------------------------|---------|-------|-------|--------------|---------|---------|
| Authorized positions                    | 1,198.7 | -     | -     | \$12,864,069 | -       | -       |
| Workload and administrative adjustments | -       | -     | -     | -            | -       | -       |
| Totals, Salaries and Wages              | 1,198.7 | -     | -     | \$12,864,069 | -       | -       |
| Estimated salary savings                | -       | -     | -     | -            | -       | -       |
| Net Totals, Salaries and Wages          | 1,198.7 | -     | -     | \$12,864,069 | -       | -       |
| Staff benefits                          | -       | -     | -     | 1,586,307    | -       | -       |
| Totals, Personal Services               | 1,198.7 | -     | -     | \$14,450,376 | -       | -       |

For footnotes see the end of this agency presentation.



## DEPARTMENT OF HEALTH CARE SERVICES—Continued

## SUMMARY BY OBJECT

STATE ADMINISTRATION OF LOCAL ASSISTANCE  
—Continued

| OPERATING EXPENSES AND EQUIPMENT                                                             | 1972-73      | 1973-74 | 1974-75 |
|----------------------------------------------------------------------------------------------|--------------|---------|---------|
| General Expense -----                                                                        | \$727,923    | -       | -       |
| Printing -----                                                                               | 728,431      | -       | -       |
| Communications -----                                                                         | 1,851,511    | -       | -       |
| Travel—in-state -----                                                                        | 557,606      | -       | -       |
| Travel—out-of-state -----                                                                    | 5,441        | -       | -       |
| Rent -----                                                                                   | 798,892      | -       | -       |
| Contract services—administration -----                                                       | 2,022,076    | -       | -       |
| Medi-Cal management system -----                                                             | 814,928      | -       | -       |
| Pro rata charges -----                                                                       | 298,051      | -       | -       |
| Equipment -----                                                                              | 51,397       | -       | -       |
| Totals, Operating Expenses and Equipment -----                                               | \$7,856,256  | -       | -       |
| Reimbursements—other -----                                                                   | -92,876      | -       | -       |
| Totals, Expenditures, Department of Health Care Services<br>(Health Care Deposit Fund) ----- | \$22,213,756 | -       | -       |

## RECONCILIATION WITH APPROPRIATIONS

## ADMINISTRATION OF LOCAL ASSISTANCE

## Health Care Deposit Fund 1

| APPROPRIATIONS                              | 1972-73      | 1973-74 | 1974-75 |
|---------------------------------------------|--------------|---------|---------|
| Budget Act appropriation -----              | \$22,339,614 | -       | -       |
| Deficiency Authorization:                   |              |         |         |
| Recovery -----                              | 149,210      | -       | -       |
| Provider standards -----                    | 125,852      | -       | -       |
| Executive (legal) -----                     | 41,089       | -       | -       |
| Allocation for salary increase -----        | 717,745      | -       | -       |
| Totals Available -----                      | \$23,373,510 | -       | -       |
| Unexpended balance, estimated savings ----- | -1,159,754   | -       | -       |
| TOTALS, EXPENDITURES -----                  | \$22,213,756 | -       | -       |

## LOCAL ASSISTANCE

## General Fund

|                                                          |               |   |   |
|----------------------------------------------------------|---------------|---|---|
| APPROPRIATIONS                                           |               |   |   |
| Budget Act appropriation -----                           | \$606,317,587 | - | - |
| Prior year balance available -----                       | 500,000       | - | - |
| Totals Available -----                                   | \$606,817,587 | - | - |
| Balance available in subsequent years <sup>a</sup> ----- | -500,000      | - | - |
| Unexpended balance, estimated savings -----              | -46,138,859   | - | - |
| TOTALS, EXPENDITURES -----                               | \$560,178,728 | - | - |

## Contingent Fund of the Board of Medical Examiners

|                                                                      |           |   |   |
|----------------------------------------------------------------------|-----------|---|---|
| APPROPRIATIONS                                                       |           |   |   |
| Prior year balance available per Chapter 577, Statutes of 1971 ----- | \$545,457 | - | - |
| Totals Available -----                                               | \$545,457 | - | - |
| Balance available in subsequent year -----                           | -272,724  | - | - |
| TOTALS, EXPENDITURES -----                                           | \$272,733 | - | - |

Federal Funds <sup>2</sup>

|                                                                |               |   |   |
|----------------------------------------------------------------|---------------|---|---|
| APPROPRIATIONS                                                 |               |   |   |
| Federal grants under Title XIX of the Social Security Act ---- | \$631,476,354 | - | - |

County Funds <sup>2</sup>

|                                                                                                                    |                 |   |   |
|--------------------------------------------------------------------------------------------------------------------|-----------------|---|---|
| APPROPRIATIONS                                                                                                     |                 |   |   |
| Participation in the cost of the program as prescribed in Section 14150 of the Welfare and Institutions Code ----- | \$250,531,649   | - | - |
| TOTALS, EXPENDITURES, ALL FUNDS (Transfer to the Health Care Deposit Fund) -----                                   | \$1,442,459,464 | - | - |

<sup>1</sup> Neither receipts nor expenditures of federal funds or county funds are included in the overall budget totals.

<sup>2</sup> Does not include transfers from community mental health program appropriation of \$1,121,796 in 1972-73.

<sup>3</sup> Neither the revenues nor expenditures of nongovernmental cost funds are included in the overall budget totals.

<sup>a</sup> Chapter 1781, Statutes of 1971 appropriated up to \$500,000 of the unexpended balance of Item 229, Budget Act of 1971 as of June 30, 1972, to be available without regard to fiscal years. Available as a loan fund for development of prepaid health plans.

DEPARTMENT OF MENTAL HYGIENE<sup>1</sup>

The Department of Mental Hygiene is one of three major departments consolidated into the Department of Health pursuant to Reorganization Plan No. 1, authorized by Chapter 1593, Statutes of 1971. This plan was implemented on July 1, 1973.

Detailed discussions of the Mental Health programs will be found in the Department of Health support budget presentation. The following summary presents program expenditures for 1972-73.

## SUMMARY OF PROGRAM REQUIREMENTS

|                                                                                          | ACTUAL<br>1972-73    | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------------------------------------------|----------------------|----------------------|---------------------|
| I. Mental illness -----                                                                  | \$51,385,724         | -                    | -                   |
| II. Mental retardation -----                                                             | 116,431,794          | -                    | -                   |
| III. Training (distributed) -----                                                        | (901,583)            | -                    | -                   |
| IV. Research (distributed) -----                                                         | (2,494,599)          | -                    | -                   |
| V. Administration (distributed) -----                                                    | (18,563,150)         | -                    | -                   |
| <b>TOTAL, PROGRAMS</b> -----                                                             | <b>\$167,817,518</b> | -                    | -                   |
| Reimbursements:                                                                          |                      |                      |                     |
| Federal -----                                                                            | -8,738,656           | -                    | -                   |
| Other -----                                                                              | -20,207,928          | -                    | -                   |
| Less expenditures included in the developmental disabilities program appropriation ----- | -95,485,202          | -                    | -                   |
| <b>NET TOTAL, PROGRAMS</b> -----                                                         | <b>\$43,385,732</b>  | -                    | -                   |
| General Fund -----                                                                       | 42,978,814           | -                    | -                   |
| Federal funds -----                                                                      | 406,918              | -                    | -                   |
| Personnel man-years -----                                                                | 16,159.4             | -                    | -                   |

## SUMMARY BY OBJECT

## STATE OPERATIONS

|                                                                                               | 72-73           | 73-74    | 74-75    | 1972-73              | 1973-74 | 1974-75 |
|-----------------------------------------------------------------------------------------------|-----------------|----------|----------|----------------------|---------|---------|
| <b>PERSONAL SERVICES</b>                                                                      |                 |          |          |                      |         |         |
| Authorized positions -----                                                                    | 16,159.4        | -        | -        | \$170,405,241        | -       | -       |
| Staff benefits -----                                                                          | -               | -        | -        | 23,050,800           | -       | -       |
| <b>Totals, Personal Services</b> -----                                                        | <b>16,159.4</b> | <b>-</b> | <b>-</b> | <b>\$193,456,041</b> | -       | -       |
| <b>OPERATING EXPENSES AND EQUIPMENT</b>                                                       |                 |          |          |                      |         |         |
| General expense -----                                                                         |                 |          |          | \$3,131,162          | -       | -       |
| Communications -----                                                                          |                 |          |          | 2,599,286            | -       | -       |
| Travel -----                                                                                  |                 |          |          | 2,648,005            | -       | -       |
| Other -----                                                                                   |                 |          |          | 7,100,707            | -       | -       |
| Care and welfare -----                                                                        |                 |          |          | 5,119,884            | -       | -       |
| Support and subsistence -----                                                                 |                 |          |          | 9,907,961            | -       | -       |
| Plant operations -----                                                                        |                 |          |          | 10,693,174           | -       | -       |
| Farm operations -----                                                                         |                 |          |          | -                    | -       | -       |
| Equipment -----                                                                               |                 |          |          | 1,646,285            | -       | -       |
| <b>Total, Operating Expenses and Equipment</b> -----                                          |                 |          |          | <b>\$42,846,464</b>  | -       | -       |
| Special projects activities -----                                                             |                 |          |          | 5,890,120            | -       | -       |
| <b>Total, Expenditures</b> -----                                                              |                 |          |          | <b>\$242,192,625</b> | -       | -       |
| Reimbursements:                                                                               |                 |          |          |                      |         |         |
| Federal -----                                                                                 |                 |          |          | -8,738,656           | -       | -       |
| Other -----                                                                                   |                 |          |          | -20,207,928          | -       | -       |
| <b>Net Expenditures, State Operations</b> -----                                               |                 |          |          | <b>\$213,246,041</b> | -       | -       |
| Less expenditures included in local assistance appropriation for mental health services ----- |                 |          |          | -74,375,107          | -       | -       |
| Less expenditures included in the developmental disabilities program appropriation -----      |                 |          |          | -95,485,202          | -       | -       |
| <b>Net Expenditures</b> -----                                                                 |                 |          |          | <b>\$43,385,732</b>  | -       | -       |
| General Fund -----                                                                            |                 |          |          | 42,978,814           | -       | -       |
| Federal funds -----                                                                           |                 |          |          | 406,918              | -       | -       |

<sup>1</sup> This budget reflects fiscal data for past year. See the Department of Health budget for the budget year presentation and listing of current year changes to authorized positions.



## DEPARTMENT OF MENTAL HYGIENE—Continued

## RECONCILIATION WITH APPROPRIATIONS

## ADMINISTRATION

## General Fund

|                                              | 1972-73     | 1973-74 | 1974-75 |
|----------------------------------------------|-------------|---------|---------|
| APPROPRIATIONS                               |             |         |         |
| Budget Act appropriation                     | \$6,878,096 | -       | -       |
| Allocation for salary increase               | 500,244     | -       | -       |
| Allocation for health benefit increase       | 12,427      | -       | -       |
| Transfer from Item 245A, Budget Act of 1972  | 202,423     | -       | -       |
| Transfer from Chapter 1023, Statutes of 1972 | 20,000      | -       | -       |
| Total Available                              | \$7,613,190 | -       | -       |
| Balances Available in Subsequent Years:      |             |         |         |
| Chapter 1023, Statutes of 1972               | -8,000      | -       | -       |
| Unexpended balance, estimated savings        | -642,602    | -       | -       |
| TOTAL, EXPENDITURES                          | \$6,962,588 | -       | -       |

## RESEARCH AND TRAINING

## General Fund

|                                       | 1972-73     | 1973-74 | 1974-75 |
|---------------------------------------|-------------|---------|---------|
| APPROPRIATIONS                        |             |         |         |
| Budget Act appropriation              | \$1,661,347 | -       | -       |
| Allocation for salary increase        | 87,719      | -       | -       |
| Allocation for health benefits        | 6,490       | -       | -       |
| Total Available                       | \$1,755,556 | -       | -       |
| Unexpended balance, estimated savings | -60,717     | -       | -       |
| TOTAL, EXPENDITURES                   | \$1,694,839 | -       | -       |

## Federal Funds

|                                |             |   |   |
|--------------------------------|-------------|---|---|
| APPROPRIATIONS                 |             |   |   |
| Federal grants (expenditures)  | \$406,918   | - | - |
| TOTAL, EXPENDITURES, ALL FUNDS | \$2,101,757 | - | - |

## NEUROPSYCHIATRIC INSTITUTIONS

## General Fund

|                                       | 1972-73      | 1973-74 | 1974-75 |
|---------------------------------------|--------------|---------|---------|
| APPROPRIATIONS                        |              |         |         |
| Budget Act appropriation              | \$14,761,825 | -       | -       |
| Allocation for salary increase        | 786,329      | -       | -       |
| Allocation for health benefits        | 21,450       | -       | -       |
| Total Available                       | \$15,569,604 | -       | -       |
| Unexpended balance, estimated savings | -137,441     | -       | -       |
| TOTAL, EXPENDITURES                   | \$15,432,163 | -       | -       |

## STATE PROGRAMS FOR THE MENTALLY ILL

## General Fund

|                                         | 1972-73      | 1973-74 | 1974-75 |
|-----------------------------------------|--------------|---------|---------|
| APPROPRIATIONS                          |              |         |         |
| Budget Act appropriation                | \$19,531,664 | -       | -       |
| Allocation for salary increase          | 1,134,763    | -       | -       |
| Allocation for health benefits increase | 32,404       | -       | -       |
| Total Available                         | \$20,698,831 | -       | -       |
| Unexpended balance, estimated savings   | -1,809,607   | -       | -       |
| TOTAL, EXPENDITURES                     | \$18,889,224 | -       | -       |

## DEPARTMENT OF MENTAL HYGIENE—Continued

## REVENUES

|                                          | 1972-73      | 1973-74 | 1974-75 |
|------------------------------------------|--------------|---------|---------|
| Departmental Administration:             |              |         |         |
| Pay patients board charges               | \$17,981,065 | -       | -       |
| County costs—M.I. patients               | 5,716,000    | -       | -       |
| Clinic fees, neuropsychiatric institutes | 140,453      | -       | -       |
| Title 18                                 | 2,219,594    | -       | -       |
| Title 19                                 | 41,869,309   | -       | -       |
| Total, Departmental Administration       | \$67,926,421 | -       | -       |
| Total, Miscellaneous Revenue             | \$343,971    | -       | -       |
| TOTAL (General Fund)                     | \$68,270,392 | -       | -       |

## Subventions to Local Mental Health Programs

## SUMMARY BY OBJECT

| LOCAL ASSISTANCE                            | 1972-73       | 1973-74 | 1974-75 |
|---------------------------------------------|---------------|---------|---------|
| Subventions to local mental health programs | \$198,913,057 | -       | -       |

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

| APPROPRIATIONS                                                     | 1972-73       | 1973-74 | 1974-75 |
|--------------------------------------------------------------------|---------------|---------|---------|
| Budget Act appropriation                                           | \$201,412,283 | -       | -       |
| Allocation for salary increase                                     | 4,572,104     | -       | -       |
| Allocation for health benefits increase                            | 130,559       | -       | -       |
| Prior Year Balance Available:                                      |               |         |         |
| Chapter 1228, Statutes of 1972                                     | 200,000       | -       | -       |
| Transfer from Budget Act of 1971—(Section 11.11)                   | 12,400,000    | -       | -       |
| Transfer to Item 241, Budget Act of 1972                           | -202,423      | -       | -       |
| Transfer to Department of Education, Chapter 922, Statutes of 1972 | -135,000      | -       | -       |
| Transfer to Item 254, Department of Rehabilitation (Per Item 245)  | -464,466      | -       | -       |
| Total Available                                                    | \$217,913,057 | -       | -       |
| Unexpended balance, estimated savings                              | -18,800,000   | -       | -       |
| Balance Available in Subsequent Years:                             |               |         |         |
| Chapter 1228, Statutes of 1972                                     | -200,000      | -       | -       |
| TOTAL, EXPENDITURES                                                | \$198,913,057 | -       | -       |



## DEPARTMENT OF PUBLIC HEALTH

The Department of Public Health was one of the three major departments that were consolidated into the Department of Health effective July 1, 1973. The new department was proposed in Reorganization Plan No. 1 of 1970 submitted to the Legislature March 4, 1970. It was formalized by Chapter 1593, Statutes of

1971. Detailed discussion of the public health programs will be found in the Department of Health budget. Reported in this presentation is the summary information of the department's operations for 1972-73 fiscal year.

## SUMMARY OF PROGRAM REQUIREMENTS

|                                                             | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------------------|-------------------|----------------------|---------------------|
| I. Environmental health and consumer protection services    | \$8,015,951       | -                    | -                   |
| II. Preventive medical services                             | 49,451,296        | -                    | -                   |
| III. Community health services                              | 27,368,113        | -                    | -                   |
| IV. Comprehensive health planning                           | 1,006,147         | -                    | -                   |
| V. Laboratory program                                       | 6,676,271         | -                    | -                   |
| VI. Management and Planning (distributed)                   | (9,050,347)       | -                    | -                   |
| (undistributed)                                             | 744,049           | -                    | -                   |
| Special projects                                            | 5,740,045         | -                    | -                   |
| TOTALS, PROGRAMS                                            | \$99,001,872      | -                    | -                   |
| Reimbursements:                                             |                   |                      |                     |
| Federal                                                     | -8,764,759        | -                    | -                   |
| Other                                                       | -29,545,766       | -                    | -                   |
| NET TOTALS, PROGRAMS                                        | \$60,691,347      | -                    | -                   |
| Support:                                                    |                   |                      |                     |
| General Fund                                                | \$37,782,805      | -                    | -                   |
| Motor Vehicle Account—State Transportation Fund             | 76,772            | -                    | -                   |
| Health Facility Construction Loan Insurance Fund            | 55,792            | -                    | -                   |
| Hospital Building Account—Architecture Public Building Fund | 100,000           | -                    | -                   |
| Federal funds                                               | 20,911,978        | -                    | -                   |
| Family repayments                                           | 1,764,000         | -                    | -                   |
| Personnel man-years                                         | 1,382.5           | -                    | -                   |

## SUMMARY BY OBJECT

## STATE OPERATIONS

|                                                             | 72-73   | 73-74 | 74-75 | 1972-73      | 1973-74 | 1974-75 |
|-------------------------------------------------------------|---------|-------|-------|--------------|---------|---------|
| PERSONAL SERVICES                                           |         |       |       |              |         |         |
| Authorized positions                                        | 1,245.6 | -     | -     | \$18,683,474 | -       | -       |
| Operating expenses and equipment                            |         |       |       | 28,367,876   | -       | -       |
| Special projects                                            |         |       |       | 5,740,045    | -       | -       |
| Totals, Expenditures                                        |         |       |       | \$52,791,395 | -       | -       |
| Reimbursements:                                             |         |       |       |              |         |         |
| Federal                                                     |         |       |       | -5,740,045   | -       | -       |
| Other                                                       |         |       |       | -29,091,150  | -       | -       |
| Net Expenditures                                            |         |       |       | \$17,960,200 | -       | -       |
| General Fund                                                |         |       |       | 13,071,280   | -       | -       |
| Motor Vehicle Account—State Transportation Fund             |         |       |       | 76,772       | -       | -       |
| Federal funds                                               |         |       |       | 4,656,356    | -       | -       |
| Health Facilities Construction Loan Insurance Fund          |         |       |       | 55,792       | -       | -       |
| Hospital Building Account—Architecture Public Building Fund |         |       |       | 100,000      | -       | -       |

## DEPARTMENT OF PUBLIC HEALTH—Continued

## RECONCILIATION WITH APPROPRIATIONS

## STATE OPERATIONS

## General Fund

|                                                                          | 1972-73             | 1973-74 | 1974-75 |
|--------------------------------------------------------------------------|---------------------|---------|---------|
| <b>APPROPRIATIONS</b>                                                    |                     |         |         |
| Budget Act appropriation                                                 | \$11,697,502        | -       | -       |
| Budget Act appropriation regional dialysis centers                       | 625,248             | -       | -       |
| Allocations for salary increase                                          | 631,447             | -       | -       |
| Allocation for dialysis service (AB 1416) Chapter 1416, Statutes of 1972 | 590,000             | -       | -       |
| Chapter 1499, Statutes 1970 (home dialysis training centers)             | 59,900              | -       | -       |
| Prior Year Balance Available:                                            |                     |         |         |
| Chapter 1499, Statutes 1970 (home dialysis training centers)             | 290,100             | -       | -       |
| <b>Totals Available</b>                                                  | <b>\$13,894,197</b> | -       | -       |
| Balance Available in Subsequent Year:                                    |                     |         |         |
| Chapter 1499, Statutes 1970 (dialysis training centers)                  | -232,917            | -       | -       |
| Chapter 1416, Statutes of 1972 (dialysis services)                       | -590,000            | -       | -       |
| <b>TOTALS, EXPENDITURES</b>                                              | <b>\$13,071,280</b> | -       | -       |

## Motor Vehicle Account—State Transportation Fund

|                                |                 |   |   |
|--------------------------------|-----------------|---|---|
| <b>APPROPRIATIONS</b>          |                 |   |   |
| Budget Act appropriation       | \$71,913        | - | - |
| Allocation for salary increase | 4,859           | - | - |
| Allocation for health benefits | 48              | - | - |
| <b>Totals Available</b>        | <b>\$76,820</b> | - | - |
| Unexpended balance, savings    | -48             | - | - |
| <b>TOTALS, EXPENDITURES</b>    | <b>\$76,772</b> | - | - |

## Hospital Building Account—Architecture Public Building Fund

|                                                       |                  |   |   |
|-------------------------------------------------------|------------------|---|---|
| <b>APPROPRIATIONS</b>                                 |                  |   |   |
| Chapter 1130, Statutes of 1972 (Appropriated Revenue) | \$267,091        | - | - |
| Balances available in subsequent years                | -167,091         | - | - |
| <b>TOTALS, EXPENDITURES</b>                           | <b>\$100,000</b> | - | - |

## Health Facility Construction Loan Insurance Fund

|                                             |                  |   |   |
|---------------------------------------------|------------------|---|---|
| <b>APPROPRIATIONS</b>                       |                  |   |   |
| Estimate of fees received                   | \$239,380        | - | - |
| Prior Year Balance Available:               |                  |   |   |
| Chapter 1970, Statutes of 1969              | 35,697           | - | - |
| <b>Totals Available</b>                     | <b>\$275,077</b> | - | - |
| Balance available in subsequent fiscal year | -219,285         | - | - |
| <b>TOTALS, EXPENDITURES</b>                 | <b>\$55,792</b>  | - | - |

## Federal Funds

|                                                                    |                     |   |   |
|--------------------------------------------------------------------|---------------------|---|---|
| <b>APPROPRIATIONS</b>                                              |                     |   |   |
| Federal grants (expenditures)                                      | \$4,656,356         | - | - |
| <b>TOTALS, ALL FUNDS, EXPENDITURES</b>                             | <b>\$17,960,200</b> | - | - |
| <i>General Fund</i>                                                | <i>13,071,280</i>   | - | - |
| <i>Motor Vehicle Account—State Transportation Fund</i>             | <i>76,772</i>       | - | - |
| <i>Hospital Building Account—Architecture Public Building Fund</i> | <i>100,000</i>      | - | - |
| <i>Health Facility Construction Loan Insurance Fund</i>            | <i>55,792</i>       | - | - |
| <i>Federal funds</i>                                               | <i>4,656,356</i>    | - | - |

## REVENUES

|                                                                                               | 1972-73 | 1973-74 | 1974-75 |
|-----------------------------------------------------------------------------------------------|---------|---------|---------|
| Other regulatory licenses ( <i>General Fund</i> )                                             | \$140   | -       | -       |
| Hospital Building Fees ( <i>Hospital Building Account—Architecture Public Building Fund</i> ) | 267,091 | -       | -       |



## DEPARTMENT OF PUBLIC HEALTH—Continued

## Subventions for Health

## PROGRAM SUMMARY

## LOCAL ASSISTANCE

| Assistance to Counties for Care of Crippled Children                    |       | 1972-73      | 1973-74 | 1974-75 |
|-------------------------------------------------------------------------|-------|--------------|---------|---------|
| General Fund                                                            | ----- | \$18,261,300 | -       | -       |
| Federal funds                                                           | ----- | 2,342,723    | -       | -       |
| Family repayments                                                       | ----- | 1,764,000    | -       | -       |
| Totals                                                                  | ----- | \$22,368,023 | -       | -       |
| Assistance to Counties for Tuberculosis Sanatoria                       |       |              |         |         |
| General Fund                                                            | ----- | \$300,147    | -       | -       |
| Assistance to Counties Without Local Health Departments                 |       |              |         |         |
| General Fund                                                            | ----- | \$830,780    | -       | -       |
| Federal funds                                                           | ----- | 130,406      | -       | -       |
| Totals                                                                  | ----- | \$961,186    | -       | -       |
| Assistance to Local Health Departments                                  |       |              |         |         |
| General Fund                                                            | ----- | \$4,797,545  | -       | -       |
| Federal funds                                                           | ----- | 4,961,016    | -       | -       |
| Totals                                                                  | ----- | \$9,758,561  | -       | -       |
| Assistance to Local and Nonprofit Agencies<br>for Hospital Construction |       |              |         |         |
| Federal funds                                                           | ----- | \$8,821,477  | -       | -       |
| Assistance to Local Agencies for Family Planning                        |       |              |         |         |
| General Fund                                                            | ----- | \$521,753    | -       | -       |
| Totals, Subventions for Public Health                                   | ----- | \$42,731,147 | -       | -       |
| General Fund                                                            | ----- | 24,711,525   | -       | -       |
| Federal funds                                                           | ----- | 16,255,622   | -       | -       |
| Family repayments                                                       | ----- | 1,764,000    | -       | -       |

## Assistance to Counties for Care of Crippled Children

## SUMMARY BY OBJECT

|                                  | 72-73 | 73-74 | 74-75 | 1972-73      | 1973-74 | 1974-75 |
|----------------------------------|-------|-------|-------|--------------|---------|---------|
| Personal services                | 58.9  | -     | -     | \$713,382    | -       | -       |
| Operating expenses and equipment |       |       |       | 152,418      | -       | -       |
| Totals, Program Administration   |       |       |       | \$865,800    | -       | -       |
| Diagnosis                        |       |       |       | 1,041,706    | -       | -       |
| Treatment                        |       |       |       | 16,623,473   | -       | -       |
| Noncounty resident care          |       |       |       | 30,000       | -       | -       |
| Administrative allowance         |       |       |       | 885,999      | -       | -       |
| Therapy services                 |       |       |       | 2,951,841    | -       | -       |
| Medi-Cal administrative expenses |       |       |       | 423,820      | -       | -       |
| Totals, Program Expenditures     |       |       |       | \$22,822,639 | -       | -       |
| Reimbursements—other             |       |       |       | -454,616     | -       | -       |
| Net Totals, Program Expenditures |       |       |       | \$22,368,023 | -       | -       |
| General Fund                     |       |       |       | 18,261,300   | -       | -       |
| Federal funds                    |       |       |       | 2,342,723    | -       | -       |
| Family repayments                |       |       |       | 1,764,000    | -       | -       |

**DEPARTMENT OF PUBLIC HEALTH—Continued**  
**Assistance to Counties for Care of Crippled Children—Continued**

**RECONCILIATION WITH APPROPRIATIONS**

**LOCAL ASSISTANCE**

| <b>General Fund</b>                           |  | <b>1972-73</b>      | <b>1973-74</b> | <b>1974-75</b> |
|-----------------------------------------------|--|---------------------|----------------|----------------|
| Budget Act appropriation (expenditures) ----- |  | \$18,261,300        | -              | -              |
| <b>Family Repayments</b>                      |  |                     |                |                |
| Family repayments (expenditures) -----        |  | \$1,764,000         | -              | -              |
| <b>Federal Funds</b>                          |  |                     |                |                |
| <b>APPROPRIATIONS</b>                         |  |                     |                |                |
| Grants (expenditures) -----                   |  | \$2,342,723         | -              | -              |
| <b>TOTALS, EXPENDITURES, ALL FUNDS</b> -----  |  | <b>\$22,368,023</b> | <b>-</b>       | <b>-</b>       |

**Assistance to Counties for Tuberculosis Sanitoria**

**SUMMARY BY OBJECT**

|                                                  | <b>1972-73</b>   | <b>1973-74</b> | <b>1974-75</b> |
|--------------------------------------------------|------------------|----------------|----------------|
| <b>TOTALS, EXPENDITURES (General Fund)</b> ----- | <b>\$300,147</b> | <b>-</b>       | <b>-</b>       |

**RECONCILIATION WITH APPROPRIATIONS**

**LOCAL ASSISTANCE**

| <b>General Fund</b>                           |  | <b>1972-73</b> | <b>1973-74</b> | <b>1974-75</b> |
|-----------------------------------------------|--|----------------|----------------|----------------|
| <b>APPROPRIATIONS</b>                         |  |                |                |                |
| Budget Act appropriation (expenditures) ----- |  | \$300,147      | -              | -              |

**Assistance to Counties Without Local Health Departments**

**SUMMARY BY OBJECT**

| <b>LOCAL ASSISTANCE</b>                | <b>72-73</b> | <b>73-74</b> | <b>74-75</b> | <b>1972-73</b>   | <b>1973-74</b> | <b>1974-75</b> |
|----------------------------------------|--------------|--------------|--------------|------------------|----------------|----------------|
| Personal services -----                | 59.2         | -            | -            | \$799,083        | -              | -              |
| Operating expenses and equipment ----- |              |              |              | 162,103          | -              | -              |
| <b>Totals, Expenditures</b> -----      |              |              |              | <b>\$961,186</b> | <b>-</b>       | <b>-</b>       |
| General Fund -----                     |              |              |              | 830,780          | -              | -              |
| Federal funds -----                    |              |              |              | 130,406          | -              | -              |

**RECONCILIATION WITH APPROPRIATIONS**

**LOCAL ASSISTANCE**

| <b>General Fund</b>                          |  | <b>1972-73</b>   | <b>1973-74</b> | <b>1974-75</b> |
|----------------------------------------------|--|------------------|----------------|----------------|
| <b>APPROPRIATIONS</b>                        |  |                  |                |                |
| Budget Act appropriation -----               |  | \$800,727        | -              | -              |
| Allocations for salary increase -----        |  | 52,000           | -              | -              |
| Allocation for health benefits -----         |  | 1,205            | -              | -              |
| <b>Totals Available</b> -----                |  | <b>\$853,932</b> | <b>-</b>       | <b>-</b>       |
| Unexpended balance, estimated savings -----  |  | -23,152          | -              | -              |
| <b>TOTALS, EXPENDITURES</b> -----            |  | <b>\$830,780</b> | <b>-</b>       | <b>-</b>       |
| <b>Federal Funds</b>                         |  |                  |                |                |
| <b>APPROPRIATIONS</b>                        |  |                  |                |                |
| Grants (expenditures) -----                  |  | \$130,406        | -              | -              |
| <b>TOTALS, EXPENDITURES, ALL FUNDS</b> ----- |  | <b>\$961,186</b> | <b>-</b>       | <b>-</b>       |



## DEPARTMENT OF PUBLIC HEALTH—Continued

## Assistance to Local Health Departments

## SUMMARY BY OBJECT

## LOCAL ASSISTANCE

|                                     | 1972-73     | 1973-74 | 1974-75 |
|-------------------------------------|-------------|---------|---------|
| TOTALS, EXPENDITURES -----          | \$9,758,561 | -       | -       |
| General Fund -----                  | 4,797,545   | -       | -       |
| Federal funds -----                 | 4,961,016   | -       | -       |
| Federal Grants By Program:          |             |         |         |
| Maternal and child health -----     | 1,810,024   | -       | -       |
| Comprehensive health services ----- | 3,150,992   | -       | -       |
| Totals -----                        | \$4,961,016 | -       | -       |

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

## General Fund

|                                                | 1972-73     | 1973-74 | 1974-75 |
|------------------------------------------------|-------------|---------|---------|
| APPROPRIATIONS                                 |             |         |         |
| Budget Act appropriation -----                 | \$4,797,545 | -       | -       |
| Prior Year Balance Available:                  |             |         |         |
| Chapter 1613, Statutes of 1970 (rubella) ----- | 12,808      | -       | -       |
| Totals Available -----                         | \$4,810,353 | -       | -       |
| Unexpended balance, estimated savings -----    | -12,808     | -       | -       |
| TOTALS, EXPENDITURES -----                     | \$4,797,545 | -       | -       |

## Federal Funds

|                                       |             |   |   |
|---------------------------------------|-------------|---|---|
| APPROPRIATIONS                        |             |   |   |
| Grants—(expenditures) -----           | \$4,961,016 | - | - |
| TOTALS, EXPENDITURES, ALL FUNDS ----- | \$9,758,561 | - | - |

## Assistance to Local and Nonprofit Agencies for Hospital Construction

## SUMMARY BY OBJECT

## LOCAL ASSISTANCE

|                                            | 1972-73     | 1973-74 | 1974-75 |
|--------------------------------------------|-------------|---------|---------|
| TOTALS, EXPENDITURES (Federal funds) ----- | \$8,821,477 | -       | -       |

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

## Federal Funds

|                                        | 1972-73      | 1973-74 | 1974-75 |
|----------------------------------------|--------------|---------|---------|
| APPROPRIATIONS                         |              |         |         |
| Federal Grants:                        |              |         |         |
| Allocation under Hill-Burton Act ----- | \$5,381,676  | -       | -       |
| Prior Year Balance Available:          |              |         |         |
| Allocation under Hill-Burton Act ----- | 8,821,477    | -       | -       |
| Totals, Available -----                | \$14,203,153 | -       | -       |
| Balance Available in Subsequent Year:  |              |         |         |
| Allocation under Hill-Burton Act ----- | -5,381,676   | -       | -       |
| TOTALS, EXPENDITURES -----             | \$8,821,477  | -       | -       |

**DEPARTMENT OF PUBLIC HEALTH—Continued**  
**Assistance to Local Agencies for Family Planning**

SUMMARY BY OBJECT

| LOCAL ASSISTANCE                                             | 72-73 | 73-74 | 74-75 | 1972-73            | 1973-74 | 1974-75 |
|--------------------------------------------------------------|-------|-------|-------|--------------------|---------|---------|
| Personal services -----                                      | 18.8  | -     | -     | \$173,022          | -       | -       |
| Operating expenses and equipment -----                       |       |       |       | 3,373,445          | -       | -       |
| <b>Totals, Program Administration</b> -----                  |       |       |       | <b>\$3,546,467</b> | -       | -       |
| Reimbursements—federal -----                                 |       |       |       | -3,024,714         | -       | -       |
| <b>Net Totals, Program Expenditures (General Fund)</b> ----- |       |       |       | <b>\$521,753</b>   | -       | -       |

RECONCILIATION WITH APPROPRIATIONS

LOCAL ASSISTANCE

General Fund

| APPROPRIATIONS                                      | 1972-73             | 1973-74 | 1974-75 |
|-----------------------------------------------------|---------------------|---------|---------|
| Allocation for salary increase -----                | \$14,041            | -       | -       |
| Allocation for health benefits -----                | 264                 | -       | -       |
| Prior Year Balance Available:                       |                     |         |         |
| Chapter 578, Statute of 1971 -----                  | 712,473             | -       | -       |
| <b>Totals, Available</b> -----                      | <b>726,778</b>      | -       | -       |
| Balance available in subsequent year -----          | -205,025            | -       | -       |
| <b>TOTALS, EXPENDITURES</b> -----                   | <b>\$521,753</b>    | -       | -       |
| <b>TOTALS, EXPENDITURES, LOCAL ASSISTANCE</b> ----- | <b>\$42,731,147</b> | -       | -       |
| General Fund -----                                  | 24,711,525          | -       | -       |
| Federal funds -----                                 | 16,255,622          | -       | -       |
| Family repayments -----                             | 1,764,000           | -       | -       |

**SACRAMENTO MEDICAL CENTER ACQUISITION**

SUMMARY OF PROGRAM REQUIREMENTS

|                                                       | 1972-73     | 1973-74 | 1974-75 |
|-------------------------------------------------------|-------------|---------|---------|
| Totals, Operating Deficit Offset (General Fund) ----- | \$2,000,000 | -       | -       |

General Description

As part of the contractual agreement whereby title to the Sacramento Medical Center was transferred to the University of California by the County of Sacra-

mento, the state agreed to offset an operating deficit that had been incurred by the county as a part of the center's operation as the teaching hospital resource of the medical school on the U.C. Davis campus.

RECAPITULATION BY OBJECT

LOCAL ASSISTANCE

|                         | 1972-73     | 1973-74 | 1974-75 |
|-------------------------|-------------|---------|---------|
| Operating deficit ----- | \$2,000,000 | -       | -       |

RECONCILIATION WITH APPROPRIATIONS

LOCAL ASSISTANCE

General Fund

|                                               | 1972-73     | 1973-74 | 1974-75 |
|-----------------------------------------------|-------------|---------|---------|
| Budget Act appropriation (expenditures) ----- | \$2,000,000 | -       | -       |



## DEPARTMENT OF EMPLOYMENT DEVELOPMENT

The Health and Welfare Agency through the Employment Development Department provides comprehensive statewide and local manpower planning, improves the efficiency of and accountability for delivery systems for manpower programs, promptly places job-ready individuals in suitable jobs, provides qualified job applicants to employers, assists potentially employable individuals to become job ready, creates employment opportunities, and pays unemployment and disability insurance benefits.

The department's overall balanced program is designed to achieve its five essential, interrelated and interdependent goals, none of which is less important than the others. The fundamental goals are:

1. Provide job placements.
2. Furnish job placements and related services to poor clients.
3. Maintain an unemployment insurance and disability insurance benefit payment system.

## SUMMARY OF PROGRAM REQUIREMENTS

|                                                                                        | ACTUAL<br>1972-73      | ESTIMATED<br>1973-74   | PROPOSED<br>1974-75    |
|----------------------------------------------------------------------------------------|------------------------|------------------------|------------------------|
| I. Employment Service Program -----                                                    | \$97,670,651           | \$112,690,046          | \$115,527,620          |
| II. Unemployment Insurance Program -----                                               | 740,031,499            | 752,681,071            | 865,966,566            |
| III. Disability Insurance Program -----                                                | 358,373,495            | 392,010,969            | 422,386,705            |
| IV. Personal Income Tax Program -----                                                  | 4,876,982              | 5,288,110              | -                      |
| V. Migrant Services Program -----                                                      | 1,995,104              | 2,163,788              | 1,895,803              |
| VI. Office of Economic Opportunity -----                                               | 782,885                | 987,573                | 873,734                |
| VII. California Job Creation Program -----                                             | 869,064                | 1,980,299              | 2,996,187              |
| VIII. Legislative mandates -----                                                       | -                      | 78,000                 | 156,000                |
| IX. Administrative staff and technical services—distributed to<br>other programs ----- | (11,812,509)           | (13,956,325)           | (13,730,544)           |
| <b>TOTALS, PROGRAMS</b> -----                                                          | <b>\$1,204,599,680</b> | <b>\$1,267,879,856</b> | <b>\$1,409,802,615</b> |
| Reimbursements:                                                                        |                        |                        |                        |
| Federal -----                                                                          | -2,667,994             | -2,558,403             | -2,646,479             |
| Other -----                                                                            | -4,937,945             | -5,404,759             | -119,403               |
| <b>NET TOTALS, PROGRAMS</b> -----                                                      | <b>\$1,196,993,741</b> | <b>\$1,259,916,694</b> | <b>\$1,407,036,733</b> |
| General Fund -----                                                                     | 9,186,200              | 13,537,114             | 15,249,470             |
| Federal funds -----                                                                    | 826,742,324            | 850,010,130            | 964,759,687            |
| Unemployment Compensation Disability Fund -----                                        | 358,373,495            | 392,010,969            | 422,386,705            |
| Employment Development Department Contingent Fund -----                                | 1,403,428              | 1,878,886              | 1,980,316              |
| Unemployment Insurance (Reed Act) -----                                                | 9,952                  | -                      | -                      |
| Classified School Employees Fund -----                                                 | 1,182,866              | 2,479,595              | 2,660,555              |
| Inkind contributions -----                                                             | 95,476                 | -                      | -                      |
| <b>TOTALS, PERSONNEL MAN-YEARS</b> -----                                               | <b>10,741.8</b>        | <b>10,593.3</b>        | <b>9,366.4</b>         |
| Reimbursements:                                                                        |                        |                        |                        |
| Federal -----                                                                          | -201.7                 | -169.6                 | -170.1                 |
| Other -----                                                                            | -369.3                 | -383                   | -8.3                   |
| <b>NET PERSONNEL MAN-YEARS</b> -----                                                   | <b>10,170.8</b>        | <b>10,040.7</b>        | <b>9,188</b>           |

## I. EMPLOYMENT SERVICE PROGRAM

## Need

The citizens of the State of California benefit from having a stabilized and growing economy. There are fluctuations in the economy caused by many employer job openings remaining unfilled with a loss in production of goods and services. Yet at the same time large numbers of potential job applicants are unable to find employment. Many of these potential job applicants become dependent on welfare.

## Objective

To provide a labor exchange for employers and job-ready applicants thereby reducing the period of time employers' jobs go unfilled and job-ready applicants are unemployed.

To ready marginal workers for employment and subsequent self sufficiency at the earliest possible op-

4. Provide services to employers.

5. Place welfare recipients in jobs.

Employment Development offers a broad spectrum of services to the employables and their potential employers, including current and localized labor market information, instructions in job and employer requirements, seek-work methods, training and education demand occupations, job development with employers and industries, placement services, and followup improve job retention.

Prior to fiscal year 1974-75 employer and employee contributions to the Unemployment and Disability Insurance Funds were collected and benefits were paid by Employment Development. In addition, Employment Development, acting as agent of the Franchise Tax Board, collected state income taxes. The accounting, tax collection and auditing functions will be performed in fiscal year 1974-75 by the Department of Benefit Payments.

portunity, thereby reducing the number who must rely on welfare.

## Authority

Federal: Wagner-Peyser Act; Manpower Development and Training Act; Social Security Act; Presidential Executive Order 11422, August 15, 1968; Federal Interagency Cooperative Issuance 72-2; Economic Opportunity Act.

State: Division I, Part 1, Chapters 1, 9 and 9.5 Divisions 2, 3 and 4 of the Unemployment Insurance Code; Employment Development Act of 1973.

## General Description

The public employment offices offer to workers and employers the advantages of a central point in all major communities at which workers seeking employment

## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

## I. EMPLOYMENT SERVICE PROGRAM—Continued

can file an application for work and employers seeking workers can have a ready access to the community's largest and most centralized labor supply and, as needed, to the labor supply of other communities. In order to make the basic placement service fully effective in meeting the workers' and employers' needs these additional services are given: employment counseling to assist veterans, inexperienced workers, older workers, the physically handicapped, and related groups to select a suitable vocational field or to make job adjustments necessitated by industrial changes, age, or physical condition; special services to veterans to insure that all statutory obligations relating to employment facilities for exservicemen are carried out;

technical assistance to employers, on invitation, in the solution of inplant manpower problems related to the selection and assignment of workers; the collection and dissemination of labor market information useful to individual employers and workers as well as to agencies and organizations concerned with employment; and the stimulation of community action to solve problems which prevent the achievement of maximum and stable employment in the community.

For those job seekers that do not have a salable skill, the department offers training programs in which a job skill may be learned in order to become competitors in the labor market.

| PROGRAM REQUIREMENTS                              | 72-73          | 73-74          | 74-75          | 1972-73             | 1973-74              | 1974-75              |
|---------------------------------------------------|----------------|----------------|----------------|---------------------|----------------------|----------------------|
| <b>Totals, Employment Service Program</b>         | <b>4,898.1</b> | <b>4,653.2</b> | <b>4,731.9</b> | <b>\$97,670,651</b> | <b>\$112,690,046</b> | <b>\$115,527,620</b> |
| General Fund                                      |                |                |                | 7,281,590           | 9,776,707            | 10,278,236           |
| Federal fund                                      |                |                |                | 86,961,997          | 99,486,094           | 101,584,815          |
| Employment Development Department Contingent Fund |                |                |                | 643,110             | 815,436              | 963,424              |
| Unemployment Insurance (Reed Act)                 |                |                |                | 4,272               | -                    | -                    |
| In-kind contributions                             |                |                |                | 82,746              | -                    | -                    |
| Reimbursements:                                   |                |                |                |                     |                      |                      |
| Federal                                           |                |                |                | 2,667,994           | 2,558,403            | 2,646,479            |
| Other                                             |                |                |                | 25,942              | 53,406               | 54,666               |
| <b>Program Elements:</b>                          |                |                |                |                     |                      |                      |
| a. Applicant assessment                           | 1,256.9        | 1,127.4        | 1,163.2        | 19,488,543          | 19,410,632           | 20,646,536           |
| b. Manpower planning                              | 13.3           | 13.5           | 22.5           | 224,946             | 303,833              | 440,733              |
| c. Manpower development                           | 307.7          | 218.1          | 202.5          | 24,689,897          | 33,026,062           | 32,325,775           |
| d. Job placement                                  | 1,543.6        | 1,744.5        | 1,770.8        | 26,252,984          | 33,268,264           | 34,195,952           |
| e. Indirect services                              | 1,776.6        | 1,549.7        | 1,572.9        | 27,014,281          | 26,681,255           | 27,918,624           |

## A. Applicant Assessment

## General Description

Applicant assessment is used to determine applicant needs and capability. Determining individual need and capability is necessary if the department is to provide a labor market exchange for job-ready applicants; and to assist marginally skilled workers obtain economic self-sufficiency through employment.

Assessment is accomplished through a variety of procedures such as completion of a work application, analysis of work history, education, individual skills, knowledge, and abilities; and, by testing and indepth interviews. Employment counseling will be provided

applicants with problems of job choice, change, or adjustment. Referral to other agencies is a part of assessment and may be affected by manpower revenue-sharing programs. (See manpower development element).

|                                 | 1972-73      | 1973-74      | 1974-75      |
|---------------------------------|--------------|--------------|--------------|
| <b>Output</b>                   |              |              |              |
| Individuals assessed            | 1,734,000    | 1,558,000    | 1,682,000    |
| <b>Input</b>                    |              |              |              |
| Expenditures (support)          | \$19,111,922 | \$19,410,632 | \$20,646,536 |
| Personnel man-years             | 1,256.9      | 1,127.4      | 1,163.2      |
| Expenditures (program services) | 376,621      | -            | -            |

## B. Manpower Planning

## General Description

An annual statewide manpower plan will be developed which provides for the effective use of MDTA, EOA and other available manpower training funds to meet the training needs of California's unemployed and underemployed workforce, in accordance with program emphasis and priorities established for the program year, and in consideration of the needs of the employer community and the availability of training resources. The statewide manpower plan will be developed by the California Manpower Planning Council, reflecting the local plans of 22 local manpower area planning councils and ancillary manpower planning

boards, in coordination with all federal and state agencies and departments with manpower training components. The use of these monies must be coordinated statewide to ensure that the most effective use of local, state and federal resources is realized. This coordination encompasses 54 local planning areas, all state agencies with manpower development programs, all federal agencies with manpower-related programs, local government, private and public educational and vocational training institutions.

|                     | 1972-73   | 1973-74   | 1974-75   |
|---------------------|-----------|-----------|-----------|
| <b>Input</b>        |           |           |           |
| Expenditures        | \$224,946 | \$303,833 | \$440,733 |
| Personnel man-years | 13.3      | 13.5      | 22.5      |



## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

## I. EMPLOYMENT SERVICE PROGRAM—Continued

## C. Manpower Development

## General Description

The department is directly responsible for training programs funded under the Manpower Development and Training Act (MDTA) and the Work Incentive Program (WIN). In addition, while not directly or fully responsible, the department assists in such training programs as Job Corps, National Alliance of Businessmen (NAB-JOBS), Concentrated Employment Program (CEP), Public Employment Program (PEP), and Jobs Optional Program (JOP).

The specific functions of the department in manpower programs generally include making labor market surveys, selection and referral of trainees, payment of allowances to trainees in Manpower Development and Training Act institutional projects and placement of trainees in jobs.

New manpower legislation following the revenue sharing concept may be enacted by Congress during fiscal year 1973-74. If this occurs, the extent of the department's role in manpower programs may change. However, at this time, there is no way of accurately predicting the impact of any new legislation on the manpower activities of the department.

| Output                                       | 1972-73     | 1973-74      | 1974-75      |
|----------------------------------------------|-------------|--------------|--------------|
| Individuals placed in training -----         | 31,396      | 30,372       | 27,900       |
| <b>Input</b>                                 |             |              |              |
| Expenditures—support -----                   | \$4,678,762 | \$3,721,610  | \$3,594,300  |
| Expenditures—program services -----          | 20,011,135  | 29,304,452   | 28,731,400   |
| Personnel man-years -----                    | 307.7       | 218.1        | 202          |
| Expenditures reported in other budgets ----- | (8,929,600) | (12,954,450) | (12,954,450) |

## D. Job Placement

## General Description

Applicants will be selected and referred to job openings received from both non-ag and agricultural employers by matching applicant qualifications and job descriptions. Employers will be contacted to develop job openings for applicants for whom no suitable openings currently exist in the files.

## Placements Transactions:

|                                    |           |           |           |
|------------------------------------|-----------|-----------|-----------|
| Total placement transactions ----- | 1,163,100 | 1,172,300 | 1,185,300 |
| Total non-ag -----                 | 408,130   | 492,980   | 542,200   |
| Reg. non-ag -----                  | 300,210   | 382,000   | 420,300   |
| Total ag (excluded mass) -----     | 83,150    | 87,670    | 96,440    |
| Total vet's -----                  | 126,120   | 149,100   | 153,000   |
| Total minority -----               | 218,300   | 239,900   | 246,000   |
| Total poor -----                   | 203,630   | 232,770   | 239,000   |
| Ag mass -----                      | 671,820   | 591,650   | 546,660   |

| Output                     | 1972-73 | 1973-74 | 1974-75 |
|----------------------------|---------|---------|---------|
| <b>Individuals Placed:</b> |         |         |         |
| Total non-ag -----         | 267,160 | 356,200 | 391,840 |
| Reg. non-ag -----          | 228,580 | 302,000 | 332,200 |
| Total ag -----             | 46,890  | 58,570  | 64,430  |
| Handicapped vet's -----    | 6,460   | 9,930   | 11,000  |
| Vet's -----                | 63,800  | 77,960  | 78,160  |

|                                     |              |              |              |
|-------------------------------------|--------------|--------------|--------------|
| <b>Input</b>                        |              |              |              |
| Expenditures—support -----          | \$23,471,373 | \$29,768,253 | \$31,431,300 |
| Personnel man-years -----           | 1,543.6      | 1,744.5      | 1,770        |
| Expenditures—program services ----- | 2,781,611    | 3,500,011    | 2,764,650    |

## E. Indirect Services

## General Description

Responsibility has been assigned to all field offices of the department (except disability insurance and tax offices), to collect, coordinate, maintain, and disseminate occupational data and labor market information.

To strengthen the job placement operation, services to employers and unions are provided through field offices. These services include the provision of available applicant supply information, anticipated changes in the local economy and assistance in applicant recruitment.

To further strengthen the placement services, field office staff works with chambers of commerce, local office advisory committees, civic groups, and governmental agencies to stimulate community action to solve manpower problems hindering maximum development and use of human resources.

In the area of management and supervision, effort will be maintained to insure that the responsibilities and goals of the department will be met and to take corrective actions to reduce deficiencies and deviations from goals.

Career development training will be provided in field offices. Training will be directed toward activities such as assessment, order taking, selection and referral to insure an effective placement process. At the same time opportunities for career development of individual staff members through both in-service and out-service training, and rotational assignments will be sought.

There is no quantifiable output for this element. The indirect services described in this element contribute to the output of other elements in this program.

| Input                     | 1972-73      | 1973-74      | 1974-75      |
|---------------------------|--------------|--------------|--------------|
| Expenditures -----        | \$27,014,281 | \$26,681,255 | \$27,918,624 |
| Personnel man-years ----- | 1,776.6      | 1,549.7      | 1,572.9      |

## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

## II. UNEMPLOYMENT INSURANCE PROGRAM.

*Need*

Workers cannot anticipate layoffs caused by changes in technology, programs, improved work methods, or other factors present in various occupational fields. Unemployment insurance is needed to maintain a subsistence level for the worker while he is unable to find employment.

Each year one out of eight protected persons finds that he must use this insurance. Approximately 7 out of 10 persons in the labor force are covered by state unemployment insurance. Those generally not protected are comprised of new entrants into the labor force, the self-employed, state and local government employees, domestic employees and farmworkers. Unemployed federal government employees and ex-servicemen are covered.

*Objectives*

To provide a system of income maintenance based on insurance principles: to promptly pay benefits to eligible persons; to assist the unemployed insurance claimant to become reemployed; to maintain records of subject employers and appropriate contribution rates; to promptly collect all taxes due; to pay incentive payments, training related expenses and relocation expenses to WIN participants; to process and pay MDTA allowances; and to provide fair and im-

partial hearings on issues involving unemployment and disability insurance benefits, determination of employer tax liability, etc.

*Authority*

Federal—Title III of the Social Security Act and Chapter 85, Title V, U.S. Code.

State—Division 1, Parts 1, 3, and 4, Sections 101, 3501, and 4001 of the Unemployment Insurance Code.

*General Description*

Subject employers must be identified, registered and tax rates determined. Unemployment insurance tax collections must be made, and wage records maintained to establish the monetary eligibility of claimants to unemployment insurance compensation. Benefits must be paid promptly when it is determined that claimants meet eligibility requirements.

Assistance to the unemployment insurance claimant which results in the claimant becoming reemployed assists the employer by reducing charges to his tax rate; enables the claimant to earn more than unemployment insurance benefit payments provided; reduces the drain on the unemployment insurance tax fund; and improves the general economic condition by making increased purchasing power available.

| PROGRAM REQUIREMENTS                                                   | 72-73   | 73-74   | 74-75          | 1972-73       | 1973-74       | 1974-75       |
|------------------------------------------------------------------------|---------|---------|----------------|---------------|---------------|---------------|
| <b>Totals, Support</b> -----                                           | 3,665.1 | 3,544.2 | 2,776.1        | \$56,146,217  | \$58,091,071  | \$62,795,566  |
| Benefit payments -----                                                 | -       | -       | -              | 683,885,282   | 694,590,000   | 803,171,000   |
| <b>Totals, Unemployment Insurance Program</b> -----                    | 3,665.1 | 3,544.2 | 2,776.1        | \$740,031,499 | \$752,681,071 | \$865,966,566 |
| General Fund -----                                                     |         |         |                | 547,187       | 1,242,880     | 1,361,528     |
| Federal funds -----                                                    |         |         |                | 737,487,697   | 747,831,903   | 860,862,854   |
| Department of Employment Development Contingent Fund -----             |         |         |                | 760,318       | 1,063,450     | 1,016,892     |
| Unemployment insurance (Reed Act) -----                                |         |         |                | 5,680         | -             | -             |
| Classified School Employees Fund -----                                 |         |         |                | 1,182,866     | 2,479,595     | 2,660,555     |
| In-kind contributions -----                                            |         |         |                | 12,730        | -             | -             |
| Reimbursements—other -----                                             |         |         |                | \$5,021       | 63,243        | 64,737        |
| <b>Program Elements:</b>                                               |         |         |                |               |               |               |
| A. Unemployment insurance benefit functions -----                      | 2,085.3 | 1,847.3 | 1,862.4        | 705,389,589   | 708,858,213   | 821,124,834   |
| B. Unemployment insurance accounts and tax collections functions ----- | 572.4   | 732.8   | - <sup>a</sup> | 8,749,227     | 11,949,464    | 9,466,185     |
| C. Classified school employees -----                                   | 6.9     | 18      | - <sup>a</sup> | 1,182,866     | 2,479,595     | 2,660,555     |
| D. Unemployment insurance support -----                                | 496.6   | 477.2   | 459.9          | 7,590,612     | 7,781,451     | 9,347,943     |
| E. Unemployment insurance processing allowance payments -----          | 102.8   | 107.9   | 107.9          | 10,979,220    | 15,682,572    | 17,156,793    |
| F. Appeals process -----                                               | 401.1   | 361     | 345.9          | 6,139,985     | 5,929,776     | 6,210,756     |

<sup>a</sup> The accounts and tax collections and auditing functions of the Department of Employment Development (including the personal income tax withholding responsibility delegated by the Franchise Tax Board) are transferred to the Department of Benefit Payments, established by AB 1950. Program costs will be reimbursed for the DBP under contract with the Employment Development Department for accounting, tax collection and auditing functions.



## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

## II. UNEMPLOYMENT INSURANCE PROGRAM—Continued

## A. Unemployment Insurance Benefit Functions

## General Description

Field offices process claims, determine eligibility, and make payments varying from \$25-\$90 per week depending on a claimant's earnings in covered California employment during a prior one-year period which is the base period. In addition, in cooperation with all other states, the District of Columbia, Puerto Rico, the Virgin Islands and Canada, the department administers an interstate unemployment insurance program.

| Output                                | 1972-73       | 1973-74       | 1974-75       |
|---------------------------------------|---------------|---------------|---------------|
| Number of benefit weeks claimed ----- | 10,460,000    | 10,050,000    | 11,641,500    |
| Averaged covered employment -----     | 6,069,000     | 6,258,000     | 6,440,000     |
| <b>Input</b>                          |               |               |               |
| Expenditures (support) --             | \$31,874,156  | \$30,123,213  | \$35,324,300  |
| Expenditures (benefits) --            | \$673,515,433 | \$678,735,000 | \$785,800,000 |
| Personnel man-years --                | 2,085.3       | 1,847.3       | 1,862         |

## B. Unemployment Insurance Accounts and Tax Collections Functions

## General Description

Each employer pays at a contribution rate which is determined by his employment experience and by the financial condition of the Unemployment Insurance Fund. The condition of the fund determines whether employers are taxed on a "high" schedule, which ranges from 0.7 percent to 3.1 percent or on a "low" schedule which ranges from 0 percent to 3.1 percent. In addition to the normal tax rate, all employers pay an additional tax for the balancing account, which ranges from a minimum of 0.1 percent to a maximum of 1 percent and is determined by the relationship of the charges and the credits to the balancing account. Contributions credited to the bal-

ancing account are used to pay extended duration benefits to unemployed workers and to offset employer's negative reserve balances and nonchargeable benefit payments. The increase in the number of employers reflected for 1974-75 shows an increase less than normal due to the projected economic downswing.

| Output                                    | 1972-73       | 1973-74       | 1974-75       |
|-------------------------------------------|---------------|---------------|---------------|
| Number of subject employers at midyear -- | 375,294       | 382,900       | 384,700       |
| Tax Revenue -----                         | \$735,338,000 | \$804,700,000 | \$846,000,000 |
| <b>Input</b>                              |               |               |               |
| Expenditures -----                        | \$8,749,227   | \$11,949,464  | \$9,466,180   |
| Personnel man-years ----                  | 572.4         | 732.8         | -             |

<sup>a</sup> See footnote a on page 145.

## C. Classified School Employee

## General Description

Classified School Employees were extended unemployment insurance coverage effective January 1, 1972 at which time liability for collections commenced. Initial benefit payments were made, through the Employment Development Department as of August 6, 1972 as a result of accumulated wage credits for the first calendar quarter. School employers contribute to the Classified School Employee Fund to reimburse the Unemployment Fund on a dollar-for-dollar basis for unemployment insurance benefits paid out to eligible classified school employees and to pay the administrative cost of operating this special fund by the Em-

ployment Development Department, which includes costs EDD is required to reimburse the Superintendent of Public Instruction and/or his designated representatives to carry out their legal responsibilities.

| Output                                              | 1972-73      | 1973-74     | 1974-75     |
|-----------------------------------------------------|--------------|-------------|-------------|
| Number of subject school districts at midyear ---   | 1,197        | 1,200       | 1,200       |
| Number of covered classified school employees ----- | 112,000      | 112,000     | 112,000     |
| Revenue -----                                       | \$11,671,982 | \$5,252,853 | \$5,650,000 |
| <b>Input</b>                                        |              |             |             |
| Expenditures (support) --                           | \$141,559    | \$307,595   | \$316,555   |
| Expenditures (benefits) --                          | \$1,041,307  | \$2,172,000 | \$2,344,000 |
| Personnel man-years ----                            | 6.9          | 18          | -           |

<sup>a</sup> See footnote a on page 145.

## D. Unemployment Insurance Support

## General Description

The unemployment insurance support element is critical to a viable quality program. Careful utilization of management and technical resources have, over the years, resulted in California being rated as one of the low cost states in overall unemployment insurance operations, being ranked the fourth lowest state in unit cost of initial claims and weeks claimed, and 14th lowest in nonmonetary determinations. A study of the period 1967-71 found that California, overall, was the eighth least costly state. There is no indication of a change since that period. The economy of the program being commensurate with high quality, is attributable to effective management and supervi-

sion and maximum utilization of staff technical services.

The primary mission of supportive services is to improve field office procedures to the extent that they can deliver high quality, efficient service to the workers of the state and to provide the field staff with the direction and technical resources to improve functions.

Implementation of the embossed card payment system is expected during fiscal year 1974-75. This procedure will reflect a wide departure from present methods of paying claims. This system will be highly automated and will provide one method of payment in

DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

II. UNEMPLOYMENT INSURANCE PROGRAM—Continued

lieu of the three existing methods. This should result in better service and more effective controls. The embossed card payment system will be field tested, debugged and monitored prior to statewide application. The system will produce a data base which, with development, could improve nonmonetary determination and initial claims reporting.

The unemployment insurance cost model implemented in fiscal year 1973-74 will produce a significant change in the method of unemployment insurance budget allocation as it is expected to be the basis for the federal budget request for 1974-75.

Approximately 125 pieces of state and federal legislation affecting the unemployment services function of the department will be reviewed and:

- a. Necessary regulations and procedures will be written and implemented for new laws and precedent court decisions.
- b. Monitoring and coordinating federal legislation and regulations and litigation affecting unemployment insurance programs will be a continuous endeavor.

| Input                     | 1972-73     | 1973-74     | 1974-75     |
|---------------------------|-------------|-------------|-------------|
| Expenditures -----        | \$7,590,612 | \$7,781,451 | \$9,347,943 |
| Personnel man-years ----- | 496.6       | 477.2       | 459.9       |

E. Unemployment Insurance Processing Allowance Payments

General Description

Approximately 65,800 WIN participants will be eligible for incentive allowances and/or training related expenses to enable them to progress towards employment in 1974-75. An estimated 300 will need to be relocated to enter a labor market compatible with their skills and therefore will become eligible for relocation allowances.

Allowance payments are made from central office and field office locations and although the WIN and MDTA functions are not Unemployment Insurance oriented, the payment of applicable allowances is considered a part of the unemployment insurance system.

The Manpower Revenue Sharing Act will involve private or public entities outside of the department in allocation of training resources. In some instances, training activities may be subcontracted back to EDD—in all instances, EDD will make the allowance payments commensurate with such MDTA training.

| Output                                  | 1972-73 *   | 1973-74      | 1974-75      |
|-----------------------------------------|-------------|--------------|--------------|
| WIN participants -----                  | 17,348      | 55,200       | 65,800       |
| Manpower Development and Training:      |             |              |              |
| MDTA Workload 1 -----                   | 14,858      | 9,500        | 9,500        |
| MDTA Payments 2 -----                   | 110,331     | 52,698       | 52,679       |
| Input                                   |             |              |              |
| Expenditures, support—                  |             |              |              |
| WIN -----                               | \$472,906   | \$1,182,688  | \$1,221,859  |
| Personnel man-years—                    |             |              |              |
| WIN -----                               | 29.2        | 57.4         | 57.4         |
| Expenditures—benefit payments—WIN ----- | \$3,481,024 | \$10,890,000 | \$12,235,000 |
| Expenditures, support—                  |             |              |              |
| MDTA -----                              | \$1,177,772 | \$816,884    | \$907,934    |
| Personnel man-years—                    |             |              |              |
| MDTA -----                              | 73.6        | 50.5         | 50.5         |
| Expenditures—allowance—                 |             |              |              |
| MDTA -----                              | \$5,847,518 | \$2,793,000  | \$2,792,000  |

\* WIN training related expense payments were transferred from the Department of Social Welfare to the Employment Development Department, with full workload impact being realized in 1973-74.

F. Appeals Process

General Description

The Division of Appeals is administered by the California Unemployment Insurance Appeals Board. The board consists of five members, appointed by the Governor, for four-year terms.

Ten regional referee offices receive and dispose of appeals filed at the first or lower authority level. Hearings are held in these offices as well as local offices of the department. Second or higher authority appeals are filed at the office of the appeals board in Sacramento.

The appeals board has adopted rules, which set forth the rights and obligations of parties. These rules are published in subdivision 2, Title 22, California Ad-

ministrative Code. Parties are also informed of their rights on all forms used by the appeals division.

The state and federal programs in which an appeal or petition may be filed are: unemployment insurance benefit, including benefits claimed by federal and state employees, exservicemen, and individuals pursuing retraining courses; unemployment benefit hearings for persons living in California but claiming from another state; benefit adjudication for individuals who had their hearing outside California but are claiming benefits based on California wages; unemployment disability insurance appeals, including claims against voluntary plan carriers; and determination of tax liability of employers, e.g., transfers of reserve accounts, claims for refunds, and assessments.

1 Indicates the number of participants with a sharp decline in the current year also projected into the budget year, due to federal cut-backs in allocations for MDTA training.

2 Indicates number of payments made—not dollars, as payments are variable among participants as well as among categories (i.e.) initial training, direct training, subsistence and transportation. The unemployment insurance system receives staff reimbursement for this function based upon the number of payments made.



## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

## II. UNEMPLOYMENT INSURANCE PROGRAM—Continued

## F. Appeals Process—Continued

A claimant or interested employer may appeal a determination to a referee (lower authority), and an employer may file a petition to a referee (lower authority) from an assessment, denial of a claim for refund, or protest to charges to the employer's reserve account, or a transfer of a reserve account. The referee's decision may be appealed by the interested parties, including the department, to the appeals board itself (higher authority).

| Output                                        | 1972-73     | 1973-74     | 1974-75     |
|-----------------------------------------------|-------------|-------------|-------------|
| Unemployment Insurance:                       |             |             |             |
| Ruling appeals (lower authority) -----        | 1,598       | 1,650       | 1,700       |
| Ruling appeals (higher authority) -----       | 112         | 125         | 150         |
| Total benefit appeals (lower authority) ----  | 51,978      | 57,450      | 54,600      |
| Total benefit appeals (higher authority) ---- | 8,095       | 9,357       | 8,600       |
| Disability Insurance Appeals                  |             |             |             |
| Disposals:                                    |             |             |             |
| State plan -----                              | 2,970       | 3,130       | 3,180       |
| Lower level -----                             | 2,636       | 2,775       | 2,800       |
| Higher level -----                            | 334         | 355         | 380         |
| Input                                         |             |             |             |
| Expenditures -----                            | \$6,139,985 | \$5,929,776 | \$6,210,700 |
| Personnel man-years -----                     | 401.1       | 361         | 345         |

## III. DISABILITY INSURANCE PROGRAM

## Need

Many workers do not have sufficient resources to protect themselves against the hazards of short-term nonoccupational injury or illness. A system of temporary disability indemnity and hospital benefits based on insurance principles is also needed to offset at least a portion of the wage loss suffered by workers due to nonoccupational disability.

## Objectives

To provide efficient and effective service to all insured persons by promptly paying eligible disabled workers disability insurance benefits; to promptly collect employee contributions when due; to perform delinquency enforcement through an effective field audit program; and to ensure that all voluntary plan contracts conform to provisions of law and regulations.

## Authority

Division I, Chapter 4, Article 3, Section 984 of the California Unemployment Insurance Code.

## General Description

The Legislature, in 1946, established a system of wage loss indemnification for disabled workers. When hospitalized, additional costs accrue to the worker. To help him defray these costs an additional benefit is provided. In order to provide prompt and efficient service, the program is administered through decentralized field offices established to process claims, compute entitlement, maintain accounting records, make claims payments, and provide informational services.

In addition to the state disability insurance plan employers may substitute a voluntary plan providing at least equal benefits are payable at a cost that does not exceed the state plan. There are provisions for elective coverage for employers, self-employed persons and family employees.

| PROGRAM REQUIREMENTS                            | 72-73 | 73-74   | 74-75 | 1972-73       | 1973-74       | 1974-75       |
|-------------------------------------------------|-------|---------|-------|---------------|---------------|---------------|
| Totals, Support -----                           | 935.2 | 1,035.5 | 915.7 | \$13,910,412  | \$17,005,969  | \$17,505,705  |
| Benefit payments -----                          | -     | -       | -     | 344,463,083   | 375,005,000   | 404,881,000   |
| Totals, Disability Insurance Program -----      | 935.2 | 1,035.5 | 915.7 | \$358,373,495 | \$392,010,969 | \$422,386,705 |
| Unemployment Compensation Disability Fund ----- |       |         |       | 358,373,495   | 392,010,969   | 422,386,705   |
| Program Elements:                               |       |         |       |               |               |               |
| a. Disability insurance tax collection          | 138.8 | 164.8   | -     | 2,064,576     | 2,652,722     | 2,221,962     |
| b. Voluntary plan review -----                  | 17.3  | 19      | 18.3  | 257,277       | 305,854       | 305,441       |
| c. Disability insurance benefit payments -----  | 779.1 | 872.7   | 897.4 | 356,051,642   | 389,052,393   | 419,859,302   |

## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

## III. DISABILITY INSURANCE PROGRAM—Continued

## A. Disability Insurance Tax Collections

## General Description

All subject employers are required by law to submit quarterly tax returns to the department stating the wages paid to each worker for employment insured under disability insurance provisions. When monthly contributions exceed \$50, returns are made monthly. The cost to the worker is 1 percent of the first \$9,000 of wages paid each calendar year. For employers and self-insured individuals who elect disability insurance coverage, the annual cost is 1.25 percent of \$9,000. Contributions are used for payment of benefits to disabled workers. The projected growth of subject em-

ployers and revenues reflect extended worker coverage and normal economic increases.

| Output                                                         | 1972-73     | 1973-74     | 1974-75     |
|----------------------------------------------------------------|-------------|-------------|-------------|
| Number of subject employers at midyear (joint UI and DI) ----- | 444,036     | 452,000     | 456,000     |
| Number of subject employers at midyear (DI only) -----         | 68,742      | 70,000      | 71,300      |
| Tax revenue (thousands) (worker contributions) --              | \$365,815   | \$398,241   | \$415,506   |
| <b>Input</b>                                                   |             |             |             |
| Expenditures -----                                             | \$2,064,576 | \$2,652,722 | \$2,221,962 |
| Personnel man-years -----                                      | 138.8       | 164.8       | --a         |

## B. Voluntary Plan Review

## General Description

The Unemployment Insurance Code permits employers to substitute private plans in lieu of state plan coverage, provided that the cost to the employee does not exceed the cost of the state plan. A voluntary plan may be either insured by an admitted disability insurer, or it may be self-insured. The insurance policy in the case of an insured plan constitutes the plan. The text submitted by an employer constitutes the plan for a self-insured option. Self-insured plans require that the employers deposit security as determined by the department to guarantee compliance with the terms of the plan. Employees are relieved of statutory contributions to the State Disability

Fund while covered under an approved voluntary plan and are ineligible for state plan benefits for any disability which commenced while they were covered under the voluntary plan. Voluntary plans must bear the additional costs incurred to the disability fund as a result of voluntary plan activities. Such costs are assessed annually.

| Output                                               | 1972-73   | 1973-74   | 1974-75   |
|------------------------------------------------------|-----------|-----------|-----------|
| Average covered employment                           | 397,000   | 397,000   | 404,000   |
| Voluntary plan notices of first claims received ---- | 43,511    | 45,700    | 48,200    |
| <b>Input</b>                                         |           |           |           |
| Expenditures -----                                   | \$257,277 | \$305,854 | \$305,441 |
| Personnel man-years -----                            | 17.3      | 19        | 18.3      |

## C. Disability Insurance Benefit Payments

## General Description

When disabled for nonoccupational injuries, the eligible worker receives a weekly benefit amount. This statutory weekly benefit of from \$25 to \$119 is based on wages paid during a base period. Maximum benefits payable during a period of disability are 26 times the weekly benefit amount or one-half the base period earnings, whichever is smaller. Hospital benefits are payable at the rate of \$12 a day for a maximum of 20 days of confinement in a hospital or certain nursing homes.

Disability insurance coverage includes (a) most persons protected by unemployment insurance, (b) agricultural workers, (c) employees of district hospitals, and (d) employers, self-employed persons and family employees, if they elect the coverage. To receive disability insurance a person must (1) file a claim in accordance with regulations; (2) serve a non-compensable seven-day waiting period, except that the

waiting period is waived from the date of confinement in a hospital; (3) have sufficient wage credits to establish an award; (4) submit to a reasonable examination when required by the department; and (5) file a certificate of disability signed by a duly authorized doctor of medicine, osteopath, chiropractor, dentist, optometrist, podiatrist, government medical officer, or religion practitioner.

Disability insurance benefit payments are administered through decentralized field offices where claims are processed promptly, entitlements are computed, records are maintained, and prompt payments are made.

| Output                     | 1972-73       | 1973-74       | 1974-75       |
|----------------------------|---------------|---------------|---------------|
| Number of benefit payments | 2,634,468     | 2,721,300     | 2,855,500     |
| Average covered employment | 5,546,000     | 5,709,000     | 5,931,000     |
| <b>Input</b>               |               |               |               |
| Expenditures (support) --- | \$11,588,559  | \$14,047,393  | \$14,978,302  |
| Personnel man-years -----  | 779.1         | 872.7         | 897.4         |
| Expenditures (benefits)    | \$344,463,083 | \$375,005,000 | \$404,881,000 |

a See footnote on page 145.



## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

## IV. PERSONAL INCOME TAX PROGRAM

*Need*

The use of a withholding-at-source method of collection is equitable to taxpayers, provides revenue receipts to the state evenly distributed throughout the tax year as well as maximum interest to the state, and is needed to assist in meeting California's budget commitments.

*Objectives*

To equitably and promptly collect deductions from workers' wages from all employers in the state, to inform employers of their responsibilities and to insure compliance with legal provisions of the program.

*Authority*

Section 1032 of the Unemployment Insurance Code.  
Section 15702.1 of the Government Code. Regulation 17002.5, Title 18, of the California Administrative

Code and, Sections 18806 and 18826 of the Revenue and Taxation Code.

*General Description*

All employers are required by law to deduct, report and pay personal income tax through the Employment Development Department acting as an agent for the State of California. Tax schedules are prepared by the Franchise Tax Board. Contributions are collected in accordance with these schedules by Employment Development Department. Revenues collected are transferred to the State's General Fund.

| Output                                     | 1972-73     | 1973-74     | 1974-75     |
|--------------------------------------------|-------------|-------------|-------------|
| Number of subject employers at midyear --- | 450,000     | 455,000     | 456,000     |
| Tax revenue (thousands)---                 | \$1,393,802 | \$1,500,000 | \$1,600,000 |

| PROGRAM REQUIREMENTS                | 72-73 | 73-74 | 74-75 |
|-------------------------------------|-------|-------|-------|
| Totals, Personal Income Tax Program | 336.2 | 345.5 | -     |
| Reimbursements—other -----          |       |       |       |

|  | 1972-73     | 1973-74     | 1974-75 |
|--|-------------|-------------|---------|
|  | \$4,876,982 | \$5,288,110 | - a     |
|  | 4,876,982   | 5,288,110   | - a     |

## V. MIGRANT SERVICES PROGRAM

*Need*

Thousands of people, consisting largely of families, follow the farm labor market annually. The people, being borderline poverty cases, usually have more than one family member working in the fields. The mothers must stay with the younger children or take them to the field so the mothers can contribute to the family income.

Farms usually do not provide housing facilities for a migrating labor force but rely on the migrant farm worker to fulfill the work force requirements.

*Objective*

The major objective is to provide housing for temporary occupancy and other work-related services at reasonable costs for migrant farmworkers and their families during peak harvest seasons. Migrant Services Program will provide services to 3,100 families, a work force of 7,750.

Providing a controlled environment for the young children contributes to an orderly childhood development, and frees the mothers for their contribution to

the family income. Migrant working mothers contribute more than \$8 million annually to family income.

*Authority*

Section 7100 of Division 7, Title 1, Government Code, as amended by Chapter 1460, Statutes of 1968.

*General Description*

The Migrant Services Program will provide reasonable cost housing and off-season maintenance for local housing projects. With local agency participation (housing authority or board of supervisors) Migrant Services issues grants secured from federal sources to secure and manage this low-cost housing.

The Migrant Services Program provides for day care and day care facilities to accommodate children up to six years old.

In addition, education, social service, and health service programs are offered at migrant housing projects.

| PROGRAM REQUIREMENTS                 | 72-73 | 73-74 | 74-75 |
|--------------------------------------|-------|-------|-------|
| Totals, Migrant Service Program ---- | 10    | 9     | 9     |
| General Fund -----                   | -     | -     | -     |
| Federal funds -----                  | -     | -     | -     |
| Program Elements:                    |       |       |       |
| a. Migrant administration -----      | 10    | 9     | 9     |
| b. Housing construction -----        | -     | -     | -     |
| c. Housing management -----          | -     | -     | -     |
| d. Day care -----                    | -     | -     | -     |
| e. Education and training -----      | -     | -     | -     |

|  | 1972-73     | 1973-74     | 1974-75     |
|--|-------------|-------------|-------------|
|  | \$1,995,104 | \$2,163,788 | \$1,895,803 |
|  | 409,298     | 409,298     | 409,298     |
|  | 1,585,806   | 1,754,490   | 1,486,505   |

<sup>a</sup> See footnote on page 145.

## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

## V. MIGRANT SERVICES PROGRAM—Continued

## A. Migrant Administration

## General Description

Migrant services section administers the California Migrant Master Plan. The elements under direct control of the section include housing operation and housing maintenance. These functions are carried out by contracting with agencies of local government to manage programs. Other programs are developed and

delivered by other state and local agencies by inter-agency agreement between the Departments of Employment Development and Education.

| Input                     | 1972-73   | 1973-74   | 1974-75   |
|---------------------------|-----------|-----------|-----------|
| Expenditures -----        | \$217,392 | \$222,891 | \$195,685 |
| Personnel man-years ----- | 10        | 9         | 9         |

## B. Housing Construction

## General Description

Construction of housing units has been accomplished by contracting with local agencies. The projects range in size from 50 units to 125 units per site. The houses contain approximately 450 square feet of floor space, contain kitchen, bathroom, bedrooms and living room. All necessary furniture is provided by the program from federal excess property sources.

There will be no additional construction during 1974-75 since the major needs of most areas have been met.

| Output                | 1972-73   | 1973-74   | 1974-75 |
|-----------------------|-----------|-----------|---------|
| Houses operated ----- | 2,172     | 2,136     | 2,136   |
| Input                 |           |           |         |
| Expenditures -----    | \$188,610 | \$285,586 | -       |

## C. Housing Management

## General Description

Administration of the housing management element is conducted primarily by the migrant section of EDD. Direct administration and supervision of the migrant projects is provided by city and county housing authorities and boards of supervisors under contract with the state. Funds required for payment of off-season maintenance are derived from rental income in the amount of \$123,000. Direct administration and supervision of the migrant projects is provided by city and county housing authorities and boards of

supervisors under contract with the state. Rental income funds in the amount of \$395,245 will be expended in 1973-74 for this purpose. The housing project operation costs during the 1974-75 harvest will be funded entirely with federal funds.

| Output                      | 1972-73   | 1973-74     | 1974-75     |
|-----------------------------|-----------|-------------|-------------|
| Number of families served-- | 3,000     | 3,100       | 3,100       |
| Input                       |           |             |             |
| Expenditures -----          | \$931,411 | \$1,246,013 | \$1,290,820 |

## D. Day Care

## General Description

At the time housing projects were constructed, a day care building was also built. The physical facilities are designed to accommodate all children age 2 to 6.

Children are taken to the center at 5 a.m. and kept until 5 p.m. During this period of time they are fed, participate in education programs, rest and play. All care is provided by duly qualified teachers and day care aides. This program has been funded by General Fund, Title IVA Social Security, and Title I Migrant Amendment Funds. Prior to 1968-69, the U.S. Office of Economic Opportunity funded this element. In 1973-74, day care services were provided by an inter-agency agreement with the Departments of Em-

ployment Development, Education, and Benefit Payments. State funds in the amount of \$409,298 were used to match federal funds through the Department of Benefit Payments to provide day care services. The balance of day care services relating to education was financed by the Department of Education from Title I, Elementary and Secondary Education Act migrant amendment funds.

| Output                                       | 1972-73   | 1973-74   | 1974-75   |
|----------------------------------------------|-----------|-----------|-----------|
| Number of children served--                  | 2,100     | 2,100     | 2,100     |
| Input                                        |           |           |           |
| Expenditures -----                           | \$409,298 | \$409,298 | \$409,298 |
| Expenditures reported in other budgets ----- | 1,614,012 | 1,227,894 | 1,120,500 |



## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

## V. MIGRANT SERVICES PROGRAM—Continued

## E. Education and Training

*General Description*

Production Training Corporation functioned as an independent corporation with all of the production purchased by and delivered to housing projects in local areas of need. The Board of Directors of Production Training Corporation were responsible for establishing general policy decisions. The Employ-

ment Development Department was responsible for determining the time schedule for production and delivery of housing units.

|              |       |           |
|--------------|-------|-----------|
| Input        |       |           |
| Expenditures | ----- | \$248,393 |

## VI. OFFICE OF ECONOMIC OPPORTUNITY

*Need*

Experience indicates that major weaknesses exist with the community action agencies program management and fiscal accounting functions. In program development, a major weakness exists in defining specific performance objectives and work procedures to reach each objective. After objectives are decided, the funding source and priorities must be established.

Some counties and cities are considering using general revenue sharing funds to continue selected OEO programs. The Government Code does not give all cities and counties the authority to use general revenue sharing funds to continue OEO programs. These problems dictate the need for legal assistance to improve the poverty situations of the communities.

*Objective*

To analyze antipoverty programs and determine alternate sources of funds, and to provide more technical assistance on management, fiscal accounting, and program planning; to increase the performance and accountability of community action programs via effective technical assistance; to assist cities and counties that want to use general revenue sharing funds to continue selected OEO programs; to develop better local standards for evaluating the effectiveness of community action programs.

*Authority*

Section 301.5, 328(b)(c)(d) of the Unemployment Insurance Code in accordance with the Governor's executive order issued in September 1964, and Sections 231 and 242 of the Economic Opportunity Act of 1964 as amended.

*General Description*

The state OEO will advise and assist the Governor in carrying out the provisions of Section 242 of the Economic Opportunity Act concerning the Governor's authority to approve or disapprove OEO grants and contracts of assistance, and his authority to consent to or request termination of assignments of VISTA volunteers. State OEO will place major emphasis on monitoring and evaluating federally funded programs

subject to Section 242 of the Economic Opportunity Act.

SOEO will provide special technical assistance where needed to community action agencies, local government, or potential grantees in developing, conducting, and administering programs. Technical assistance requests will be converted into work task assignment and assigned to a technical assistance specialist with expertise necessary to perform the task. In some cases where highly technical assistance is needed, a consultant may be retained. In all cases, existing state or federal department services will be used, if available.

The state OEO will provide a written analysis to the Governor highlighting the principal problems and causes of poverty, and the potential breaches in continuity of service that may be created over the uncertain future of OEO. The analysis will include recommended priorities, types of programs, possible resources, and a proposed grant fund delivery system to meet those problems. The state OEO personnel will involve the CAL-CAP Director's Association, community-based programs, cities, counties, and state agencies in the collection and categorization of data to make a reasonably accurate analysis.

The state OEO will continue to provide technical assistance and monitoring activities of OEO funded legal service programs. The legal services division shall continue to provide technical assistance planning, and monitoring. In compliance with the Economic Opportunity Act mandates, the legal services division will continue its efforts to increase the effectiveness of legal services for the state's low-income citizens by urging increased participation of members of, and the delivery of legal services by the private bar associations. Efforts will also be maintained to assist in the development of new approaches and methods in delivering legal services.

State OEO will give priority to planning, developing, and implementing research and demonstration programs designed to bring about meaningful changes in state, local, and federal government-operated services.

DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

VI. OFFICE OF ECONOMIC OPPORTUNITY—Continued

| PROGRAM REQUIREMENTS                   | 72-73 | 73-74 | 74-75 | 1972-73   | 1973-74   | 1974-75   |
|----------------------------------------|-------|-------|-------|-----------|-----------|-----------|
| Totals, Office of Economic Opportunity | 42.8  | 59    | 45    | \$782,885 | \$987,573 | \$873,734 |
| General Fund                           |       |       |       | 79,061    | 138,742   | 168,221   |
| Federal funds                          |       |       |       | 703,824   | 848,831   | 705,513   |
| Program Elements:                      |       |       |       |           |           |           |
| a. Technical assistance                | 38.4  | 33    | 33    | 702,401   | 682,378   | 711,927   |
| b. Special technical assistance        | 4.4   | 4     | 4     | 80,484    | 78,655    | 86,294    |
| c. Housing intern                      | —     | 22    | 8     | —         | 226,540   | 75,513    |

A. Technical Assistance

General Description

Approximately 25 percent of all multiprogram agencies and 10 percent of all single program (limited purpose) agencies are field-reviewed annually. Programs not field reviewed are reviewed in the office by analysis of written material submitted.

Each review and evaluation will consist of an assessment of the grantee's work performance, achievement of goals and objectives, fiscal management and accounting systems, adherence to the work programs and budgets, internal management and controls, and the composition and effectiveness of the board of directors.

The legal division will continue the assistance and monitoring activities of OEO programs. The division will research the possibility of increasing the delivery of legal services by use of certified paraprofessionals.

The legal division will continue to make recommendations to the Governor on legal services programs and the state Office of Economic Opportunity will continue to mobilize state and local resources to assist these programs.

The state OEO will assist state and local governments to make their activities more responsive to the unique problems of people of low incomes.

| Output                      | 1972-73       | 1973-74       | 1974-75       |
|-----------------------------|---------------|---------------|---------------|
| Number of grants reviewed   | 380           | 350           | 350           |
| Amounts of grants reviewed  | \$100,369,782 | \$100,370,000 | \$100,370,000 |
| Number of agencies assisted | 209           | 209           | 209           |
| Input                       |               |               |               |
| Expenditures                | \$702,401     | \$682,378     | \$711,927     |
| Personnel man-years         | 38.4          | 33            | 33            |

B. Special Technical Assistance

General Description

The Special Technical Assistance Program is restricted by grant condition to work only with rural programs. The state Office of Economic Opportunity will contact all rural community action agencies (CAA's) and local purpose agencies (LPA's) to collect data on causes of poverty and potential breaches in continuity of programs. Technical assistance will be provided on internal management, fiscal control, program planning, and record system problems for five rural Community Action Programs (CAP's) and

five rural LPA's. Also, technical assistance will be provided on local and state resource mobilization for 12 rural CAP's and 10 rural LPA's with priority on health and nutrition, economic development, housing, and manpower programs.

| Output                      | 1972-73  | 1973-74  | 1974-75  |
|-----------------------------|----------|----------|----------|
| Number of agencies assisted | 22       | 22       | 22       |
| Input                       |          |          |          |
| Expenditures                | \$80,484 | \$78,655 | \$86,294 |
| Personnel man-years         | 4.4      | 4        | 4        |

C. Housing Intern

General Description

The housing intern element is a pilot program which is designed to research, test, evaluate, and then demonstrate methods whereby state and federal agencies may increase housing, procurement, and services for low-income families. The project will determine how local communities with the assistance of the state can augment the work of the federal, state, and private sector by creating new paraprofessional job opportunities as well as increase the number of housing loans for low-income families. The project will also

develop and demonstrate how state agencies can substantially increase the number of contracts and purchase orders placed with minority-owned businesses with a minimal default rate by using minority paraprofessionals and eliminating barriers that keep minority-owned small businesses from doing business with the state without increased cost.

| Input               | 1972-73 | 1973-74   | 1974-75  |
|---------------------|---------|-----------|----------|
| Expenditures        | —       | \$226,540 | \$75,513 |
| Personnel man-years | —       | 22        | 8        |



## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

## VII. CALIFORNIA JOB CREATION PROGRAM

## Need

Potential small businessmen in disadvantaged areas have difficulty obtaining credit to support their business proposals. Whether it is because the person does not have the equity capital necessary to satisfy federal small business requirements, or because lenders are reluctant to risk loans to businesses in disadvantaged areas, these potential employers find that credit is unavailable.

The small, job-producing businesses in economically disadvantaged areas try to secure a profit with little or no assistance. These small businesses have a high failure rate because of a lack of skill, capital and access to markets. With assistance, training, or credit, the marginal business becomes competitive, contributing towards a successful economy in the disadvantaged areas.

## Objective

The objective is to create employment for youth, disabled, minority and other unemployed and disadvantaged persons residing in the economically depressed areas of the state through the promotion of economic expansion of small businesses by stimulating the flow of public and private capital and providing management and technical assistance.

## Authority

Part 5 (commencing with Section 14000) of Division 3 of Title 1 of the California Corporations Code.

## General Description

The California Job Creation Program will encourage and assist the private sector in establishing regional job creation corporations organized to provide financial assistance to small businesses. Cal-Jobs will disburse funds from the state Job Creation Loan Guarantee Fund to the regional job creation corporations to cover loan guarantees and administrative costs. Contracts will be secured with qualified private consulting agencies to provide management and technical assistance to small business enterprises. A demonstration project will be contracted to a consulting firm to study the feasibility of transferring available but unused technology into small businesses, and institutions of higher learning will be assisted in the development of technological transfer courses.

The Office of Minority Business Enterprises will assist minority businesses in obtaining an equitable share of procurement contracts. Educational institutions will be assisted in developing programs for minority businesses.

Governmental agencies will be assisted in developing programs to increase the economic opportunities for minority-owned businesses.

In essence, the programs will be structured to substantially expand the State of California's capacity to stimulate and aid in the creation and expansion of small businesses which will result in the creation of jobs for the unemployed with particular emphasis on the economically disadvantaged, disabled and youth

## PROGRAM REQUIREMENTS

|                                                        | 72-73 | 73-74 | 74-75 | 1972-73   | 1973-74     | 1974-75     |
|--------------------------------------------------------|-------|-------|-------|-----------|-------------|-------------|
| Totals, California Job Creation                        |       |       |       |           |             |             |
| Program Board -----                                    | 3.3   | 14.3  | 14.3  | \$869,064 | \$1,980,299 | \$2,996,187 |
| General Fund -----                                     |       |       |       | 869,064   | 1,891,487   | 2,876,187   |
| Federal funds -----                                    |       |       |       | -         | 88,812      | 120,000     |
| Program Elements:                                      |       |       |       |           |             |             |
| a. Cal-Jobs -----                                      | 3.3   | 8.6   | 8.6   | 869,064   | 1,876,187   | 2,876,187   |
| b. Office of Minority Business Enterprise (OMBE) ----- | -     | 5.7   | 5.7   | -         | 104,112     | 120,000     |

## A. Cal-Jobs

## General Description:

The Cal-Jobs element guarantees loans that provide small businesses with enough capital for economic development. Through transfer of technological advances to small businesses, their capacity to become competitive will increase, therefore creating jobs.

Small business loans will be made to businesses that have gross receipts of not more than one million dollars per year. Employment incentive loans will be provided businesses to attract new business or expand an existing business which will result in the employment of at least 15 persons who are either persons residing in economically disadvantaged areas or youths residing in areas of high youth unemployment and high youth delinquency.

Cal-Jobs will secure membership agreements between corporations and any financial institution, non-

profit organization, or other business, which will agree to lend funds, or to make available other resources to the corporation.

A technological transfer activity will be performed in order to demonstrate and evaluate the feasibility of transferring available but unused technology into small businesses.

| Output                                 | 1972-73   | 1973-74   | 1974-75     |
|----------------------------------------|-----------|-----------|-------------|
| Loans approved -----                   | \$800,000 | \$800,000 | \$2,300,000 |
| Input                                  |           |           |             |
| Expenditures -----                     | \$416,464 | \$533,398 | \$548,788   |
| Personnel man-years -----              | 3.3       | 8.6       | 8.6         |
| Loan guarantee funds -----             | 452,600   | 1,342,789 | 2,327,400   |
| Fund Condition—June 30, 1973:          |           |           |             |
| Transfers to Loan Guarantee Fund ----- |           |           | \$1,181,611 |
| Purchase of defaulted loans -----      |           |           | 844,222     |
| Unexpended allocations -----           |           |           | 249,899     |
| Unencumbered balance -----             |           |           | 87,500      |

## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

## VII. CALIFORNIA JOB CREATION PROGRAM—Continued

## B. Office of Minority Business Enterprise

*General Description:*

The Office of Minority Business Enterprise (OMBE) is charged with the responsibility to (a) obtain an equitable amount of state procurement contracts for minority owned businesses (b) work with the college and university systems to encourage and assist in the development of business education and training programs for minority owned businesses and (c) assist state agencies to redirect existing programs

and develop new programs to increase opportunities for minority-owned businesses. These activities will provide more opportunities for the minority-owned business to compete in the economic mainstream.

| Output                     | 1972-73 | 1973-74   | 1974-75   |
|----------------------------|---------|-----------|-----------|
| Procurement contracts ---- | -       | 100       | 115       |
| <b>Input</b>               |         |           |           |
| Expenditures -----         | -       | \$104,112 | \$120,000 |
| Personnel man-years -----  | -       | 5.7       | 5.7       |

## VIII. LEGISLATIVE MANDATES

Unemployment benefits for eligible individuals was increased to \$90 from \$75. At present, the only employees of any local governmental entity compulsorily participating in unemployment insurance are regularly employed classified school employees. Therefore, any classified school employee earning \$2,340 in any quarter in his base period would receive an additional \$15 if otherwise eligible for unemployment benefits.

School employers contribute to the Classified School Employee Fund to reimburse the Unemployment

Fund on a dollar-for-dollar basis for unemployment insurance benefits paid out to eligible classified school employees and to pay the administrative cost of operating this special fund by the Employment Development Department. The program covers 1,200 school district employers and 112,000 classified school employees.

|                                                    | 1972-73 | 1973-74  | 1974-75   |
|----------------------------------------------------|---------|----------|-----------|
| State legislative mandates<br>(General Fund) ----- | -       | \$78,000 | \$156,000 |

## IX. ADMINISTRATIVE, STAFF AND TECHNICAL SERVICES PROGRAM

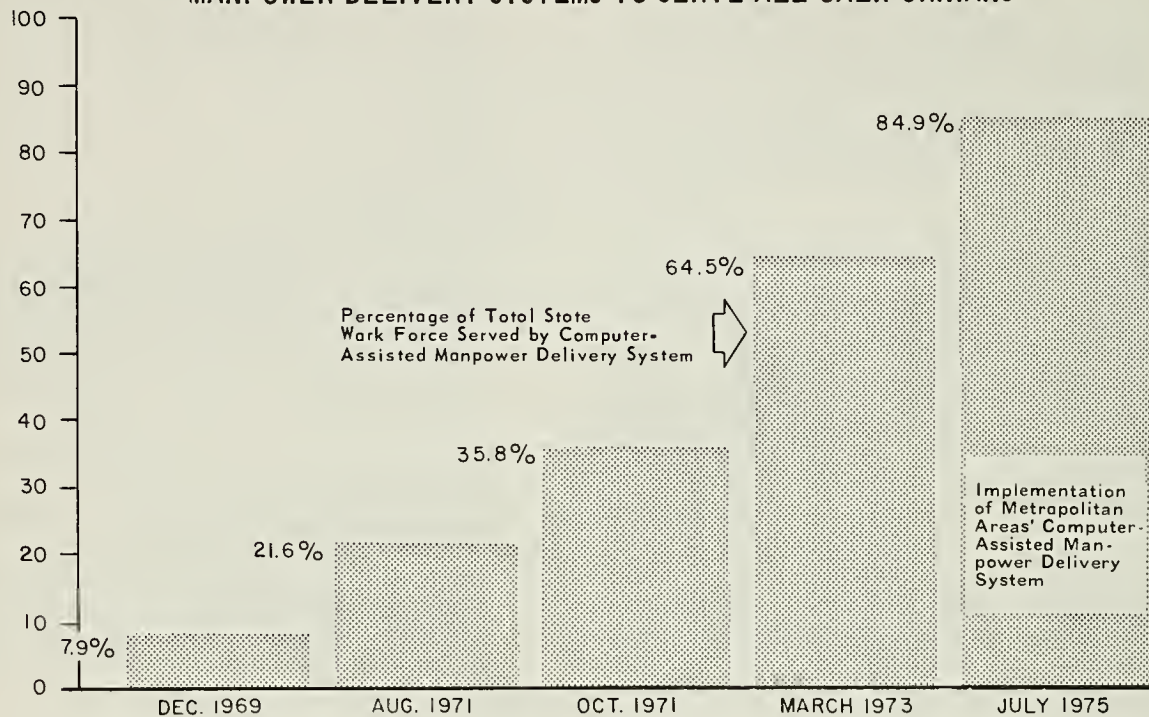
The Administrative, Staff and Technical Services Program, under the direction of the director, formulates departmental goals and policies and provides administrative and management services for the eight departmental programs. The following areas of essential support are provided to the department—execu-

tive, legal, budget planning and analysis, fiscal management, training, personnel management, automatic data processing, reports and analysis, information and public relations, building maintenance, duplicating, office services, etc.



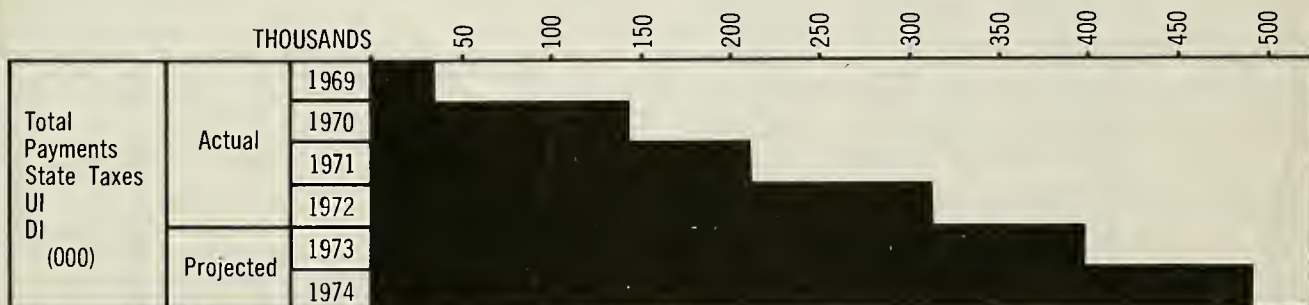
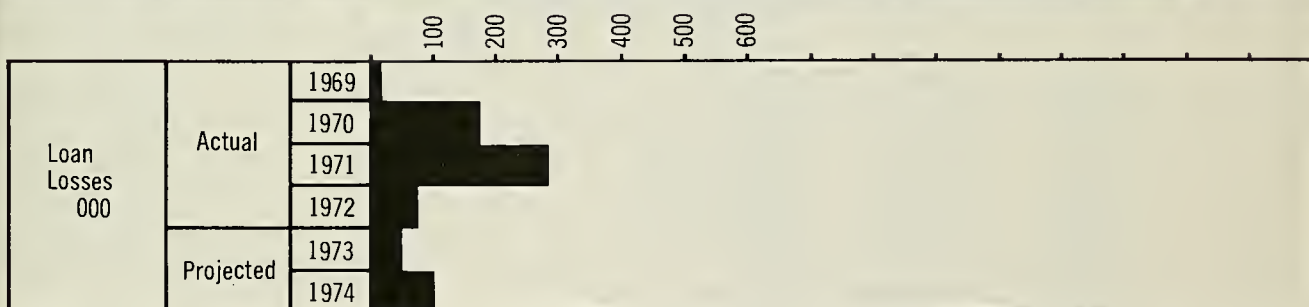
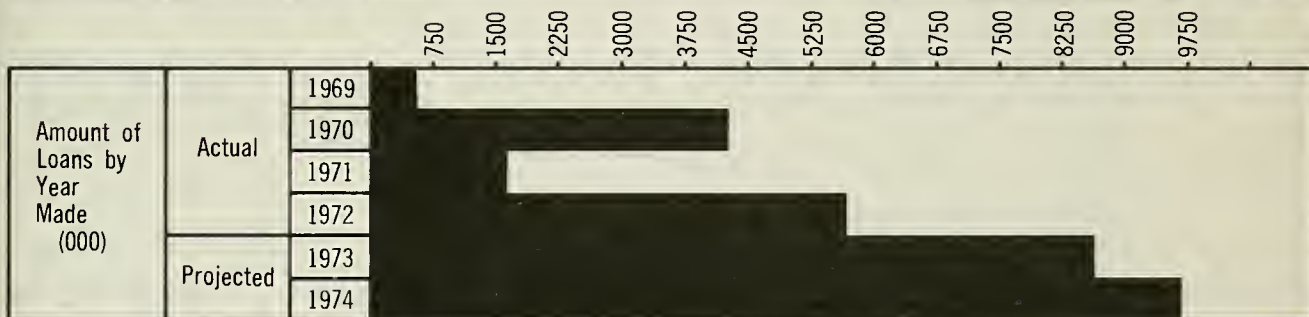
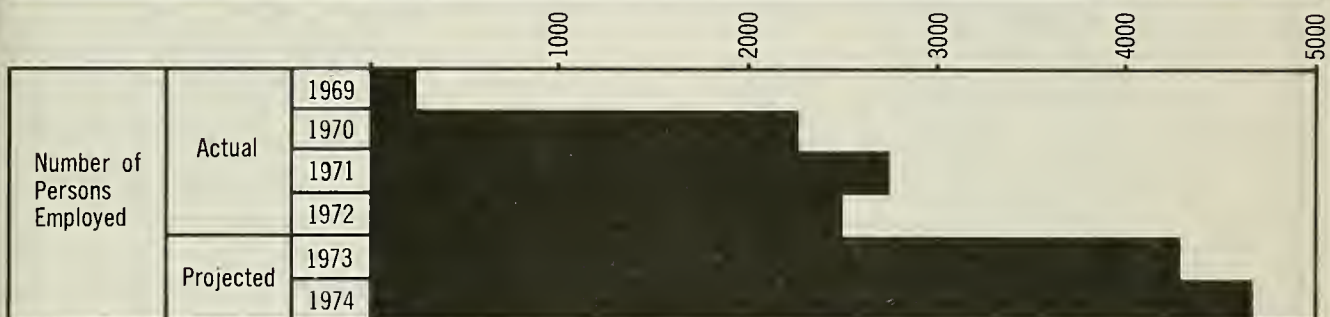
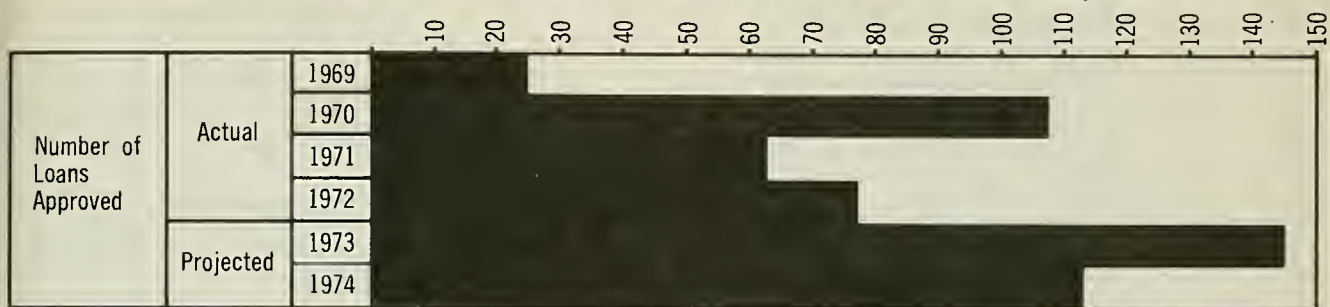
## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

# PLANNED EXPANSION OF COMPUTER-ASSISTED MANPOWER DELIVERY SYSTEMS TO SERVE ALL CALIFORNIANS



DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

CALIFORNIA JOB DEVELOPMENT CORPORATION LAW EXECUTIVE BOARD





## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

## ECONOMIC DATA

## AVERAGE CIVILIAN LABOR FORCE

|         |           |
|---------|-----------|
| FY 1973 | 8,928,000 |
| FY 1974 | 9,124,000 |
| FY 1975 | 9,314,000 |

## AVERAGE CIVILIAN EMPLOYMENT

|         |           |
|---------|-----------|
| FY 1973 | 8,445,000 |
| FY 1974 | 8,638,000 |
| FY 1975 | 8,790,000 |

## AVERAGE EMPLOYMENT COVERED UNDER UNEMPLOYMENT INS.

|         |           |
|---------|-----------|
| FY 1973 | 6,069,000 |
| FY 1974 | 6,258,000 |
| FY 1975 | 6,440,000 |

## AVERAGE WEEKLY UNEMPLOYMENT

|         |         |
|---------|---------|
| FY 1973 | 483,000 |
| FY 1974 | 486,000 |
| FY 1975 | 524,000 |

UNEMPLOYMENT RATE  
UNADJUSTED % OF CIVILIAN LABOR FORCE

|         |       |
|---------|-------|
| FY 1973 | 5.41% |
| FY 1974 | 5.33% |
| FY 1975 | 5.63% |

UNEMPLOYMENT INSURANCE BENEFIT STATISTICS  
(INCLUDING THE IMPACT OF EXTENDED DURATION BENEFITS)

## NUMBER OF INITIAL CLAIMS

|         |           |
|---------|-----------|
| FY 1973 | 2,047,366 |
| FY 1974 | 2,093,607 |
| FY 1975 | 2,177,800 |

## NUMBER OF BENEFIT PAYMENTS

|         |            |
|---------|------------|
| FY 1973 | 10,460,000 |
| FY 1974 | 10,050,000 |
| FY 1975 | 11,641,500 |

## AMOUNT OF BENEFIT PAYMENTS

|         |               |
|---------|---------------|
| FY 1973 | \$602,946,000 |
| FY 1974 | \$678,720,000 |
| FY 1975 | \$785,800,000 |

FY 1973 - ACTUAL EXPERIENCE  
FY 1974 - ESTIMATES  
FY 1975 - FORECAST

## DISABILITY INSURANCE STATISTICS

## AVERAGE STATE PLAN COVERED EMPLOYMENT

|         |           |
|---------|-----------|
| FY 1973 | 5,546,000 |
| FY 1974 | 5,709,000 |
| FY 1975 | 5,931,000 |

## AMOUNT OF WORKER CONTRIBUTIONS

|         |               |
|---------|---------------|
| FY 1973 | \$365,815,000 |
| FY 1974 | \$398,241,000 |
| FY 1975 | \$415,506,000 |

## NUMBER OF STATE PLAN INITIAL CLAIMS

|         |         |
|---------|---------|
| FY 1973 | 697,592 |
| FY 1974 | 730,400 |
| FY 1975 | 748,000 |

## NUMBER OF BENEFIT PAYMENTS

|         |           |
|---------|-----------|
| FY 1973 | 2,634,468 |
| FY 1974 | 2,921,300 |
| FY 1975 | 2,990,000 |

## AMOUNT OF BENEFIT PAYMENTS

|         |               |
|---------|---------------|
| FY 1973 | \$358,372,000 |
| FY 1974 | \$393,892,000 |
| FY 1975 | \$425,837,000 |

DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

IX. ADMINISTRATIVE, STAFF AND TECHNICAL SERVICES PROGRAM—Continued

| PROGRAM REQUIREMENTS                                             |       |       |       |               |               |               |
|------------------------------------------------------------------|-------|-------|-------|---------------|---------------|---------------|
| Totals, Administrative, Staff and Technical Services Program     | 72-73 | 73-74 | 74-75 | 1972-73       | 1973-74       | 1974-75       |
|                                                                  | 851.1 | 911.6 | 874.4 | \$11,812,509  | \$13,956,325  | \$13,730,544  |
| Program Elements:                                                |       |       |       |               |               |               |
| a. Administration                                                | 60.4  | 63.8  | 61.2  | 1,341,277     | 1,530,525     | 1,537,620     |
| b. Fiscal management                                             | 167.4 | 179.6 | 172.3 | 2,323,363     | 2,749,622     | 2,705,596     |
| c. Personnel management                                          | 120.4 | 128.5 | 123.3 | 1,671,045     | 1,967,296     | 1,936,157     |
| d. Management support                                            | 55.5  | 59.3  | 56.8  | 770,290       | 907,865       | 891,920       |
| e. Automatic data processing                                     | 54.7  | 58.4  | 56    | 759,187       | 894,086       | 879,358       |
| f. Reports and analysis                                          | 105.5 | 113   | 108.4 | 1,464,246     | 1,729,996     | 1,702,185     |
| g. Information and public relations                              | 14.1  | 15.5  | 14.9  | 195,695       | 237,300       | 233,972       |
| h. Services                                                      | 273.1 | 293.5 | 281.5 | 3,287,406     | 3,939,635     | 3,843,736     |
| Totals, Administrative, Staff and Technical Services Program     | 851.1 | 911.6 | 874.4 | \$11,812,509  | \$13,956,325  | \$13,730,544  |
| Less Amounts Charged to Other Programs:                          |       |       |       |               |               |               |
| I. Employment service                                            |       |       |       | -6,001,034    | -6,895,834    | -6,709,135    |
| II. Unemployment insurance                                       |       |       |       | -4,363,905    | -5,330,305    | -5,646,873    |
| III. Disability insurance                                        |       |       |       | -1,026,370    | -1,255,284    | -1,317,748    |
| IV. Personal income tax                                          |       |       |       | -379,886      | -412,097      | -             |
| V. Migrant services                                              |       |       |       | -12,594       | -15,435       | -13,851       |
| VI. Office of Economic Opportunity                               |       |       |       | -25,234       | -33,477       | -28,308       |
| VII. California Job Creation                                     |       |       |       | -3,486        | -13,893       | -14,629       |
| Totals, Amount Charged to Other Programs                         |       |       |       | -\$11,812,509 | -\$13,956,325 | -\$13,730,544 |
| Net Totals, Administrative, Staff and Technical Services Program |       |       |       | -             | -             | -             |

SUMMARY BY OBJECT  
STATE OPERATIONS

| PERSONAL SERVICES                                    | 72-73    | 73-74    | 74-75    | 1972-73         | 1973-74         | 1974-75         |
|------------------------------------------------------|----------|----------|----------|-----------------|-----------------|-----------------|
| Authorized positions                                 | 10,741.8 | 10,932.6 | 10,932.6 | \$106,677,980   | \$120,609,642   | \$122,955,458   |
| Merit salary adjustments                             | -        | -        | -        | (2,026,882)     | (2,483,707)     | (2,110,013)     |
| Workload and administrative adjustments              | -        | -586.5   | -1,893.2 | -               | -5,144,514      | -19,872,098     |
| Proposed new positions                               | -        | 525.9    | 586.4    | -               | 5,103,158       | 5,680,181       |
| Totals, Adjustments                                  | -        | -60.6    | -1,306.8 | -               | -\$41,356       | -\$14,191,917   |
| Totals, Salaries and Wages                           | 10,741.8 | 10,872   | 9,625.8  | \$106,677,980   | \$120,568,286   | \$108,763,541   |
| Estimated Salary Savings                             | -        | -278.7   | -259.4   | -               | -2,999,695      | -2,661,259      |
| Net Totals, Salaries and Wages                       | 10,741.8 | 10,593.3 | 9,366.4  | \$106,677,980   | \$117,568,591   | \$106,102,282   |
| Staff benefits                                       | -        | -        | -        | 13,837,892      | 16,200,461      | 14,927,399      |
| Totals, Personal Services                            | 10,741.8 | 10,593.3 | 9,366.4  | \$120,515,872   | \$133,769,052   | \$121,029,681   |
| OPERATING EXPENSES AND EQUIPMENT                     |          |          |          |                 |                 |                 |
| General expense                                      |          |          |          | \$8,735,370     | \$6,581,562     | \$6,526,310     |
| Printing                                             |          |          |          | 82,631          | 64,370          | 50,446          |
| Communications                                       |          |          |          | 3,381,407       | 3,419,501       | 3,455,806       |
| Travel—in-state                                      |          |          |          | 1,724,094       | 1,756,104       | 1,580,000       |
| Travel—out-of-state                                  |          |          |          | 48,423          | 50,000          | 50,000          |
| Data processing                                      |          |          |          | 1,856,816       | 2,465,136       | 3,038,443       |
| Facilities operations                                |          |          |          | 9,256,532       | 8,138,192       | 8,249,449       |
| Equipment                                            |          |          |          | 1,058,027       | 602,160         | 615,600         |
| Prorated charges                                     |          |          |          | 3,751,628       | 5,109,379       | 5,397,613       |
| Client and contractual services                      |          |          |          | 29,321,539      | 47,141,400      | 48,626,687      |
| Expenditures reported in other budgets <sup>1</sup>  |          |          |          | (10,543,612)    | (14,182,344)    | (14,074,950)    |
| Contract services—Department of Benefit Payments     |          |          |          | -               | -               | 15,209,580      |
| Totals, Operating Expenses and Equipment             |          |          |          | \$59,216,467    | \$75,327,804    | \$92,799,934    |
| Totals, Expenditures                                 | 10,741.8 | 10,593.3 | 9,366.4  | \$179,732,339   | \$209,096,856   | \$213,829,615   |
| Reimbursements:                                      |          |          |          |                 |                 |                 |
| Federal                                              | -201.7   | -169.6   | -170.1   | -2,667,994      | -2,558,403      | -2,646,479      |
| Other                                                | -369.3   | -383     | -8.3     | -4,937,945      | -5,404,759      | -119,403        |
| Totals, Reimbursements                               | -571     | -552.6   | -178.4   | -\$7,605,939    | -\$7,963,162    | -\$2,765,882    |
| Net Expenditures, Support                            | 10,170.8 | 10,040.7 | 9,188    | \$172,126,400   | \$201,133,694   | \$211,063,733   |
| Benefit payments                                     |          |          |          | 1,024,867,341   | 1,058,705,000   | 1,195,817,000   |
| Totals, Expenditures                                 |          |          |          | \$1,196,993,741 | \$1,259,838,694 | \$1,406,880,733 |
| General Fund                                         |          |          |          | 9,186,200       | 13,459,114      | 15,093,470      |
| Federal funds                                        |          |          |          | 826,742,324     | 850,010,130     | 964,759,687     |
| Unemployment Compensation Disability Fund            |          |          |          | 358,375,495     | 392,010,969     | 422,386,705     |
| Department of Employment Development Contingent Fund |          |          |          | 1,403,428       | 1,878,886       | 1,980,316       |
| Unemployment Fund (Reed Act)                         |          |          |          | 9,952           | -               | -               |
| Classified School Employees Fund                     |          |          |          | 1,182,866       | 2,479,595       | 2,660,555       |
| In-kind contributions                                |          |          |          | 95,476          | -               | -               |

<sup>1</sup> Amounts in parentheses are for information only and are not included in budget totals.



## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

## RECONCILIATION WITH APPROPRIATIONS

## STATE OPERATIONS

## General Fund

| APPROPRIATIONS                                                  | 1972-73      | 1973-74      | 1974-75      |
|-----------------------------------------------------------------|--------------|--------------|--------------|
| Budget Act appropriation (WIN Program) -----                    | \$8,163,874  | \$5,674,191  | \$7,165,550  |
| Budget Act appropriation (Service Center Program) -----         | 3,786,328    | 4,154,773    | 4,361,894    |
| Budget Act appropriation (Office of Economic Opportunity) ----- | 69,889       | 131,500      | 168,221      |
| Budget Act appropriation (Migrant Master Plan) -----            | 409,298      | 409,298      | 409,298      |
| Budget Act appropriation (Cal-Jobs) -----                       | 406,988      | 922,160      | 2,876,187    |
| Budget Act appropriation (CAMPS) -----                          | -            | -            | 112,320      |
| Chapter 669, Statutes of 1972 (Cal-Jobs) -----                  | 463,914      | -            | -            |
| Chapter 1003, Statutes of 1972 (benefit payments) -----         | 125,000      | -            | -            |
| Chapter 1012, Statutes of 1972 (benefit payments) -----         | 191,000      | -            | -            |
| Chapter 1211, Statutes of 1973 (Cal-Jobs) -----                 | -            | 1,000,000    | -            |
| Allocation for salary increase -----                            | 206,610      | 184,392      | -            |
| Allocation for health benefits -----                            | 7,344        | -            | -            |
| Prior Year Balance Available:                                   |              |              |              |
| Chapter 578, Statutes of 1971 (WIN Program) -----               | 2,000,000    | 2,000,000    | -            |
| Chapter 1003, Statutes of 1972 (benefit payments) -----         | -            | 106,407      | -            |
| Chapter 1012, Statutes of 1972 (benefit payments) -----         | -            | 60,328       | -            |
| Totals Available -----                                          | \$15,830,245 | \$14,643,049 | \$15,093,470 |
| Balance available in subsequent fiscal year -----               | -2,166,735   | -            | -            |
| Unexpended balance, estimated savings -----                     | -4,477,310   | -1,183,935   | -            |
| TOTALS, EXPENDITURES -----                                      | \$9,186,200  | \$13,459,114 | \$15,093,470 |

## Employment Development Department Contingent Fund

| APPROPRIATIONS                                                           |             |             |             |
|--------------------------------------------------------------------------|-------------|-------------|-------------|
| Budget Act appropriation -----                                           | \$530,295   | \$1,181,351 | \$1,980,316 |
| Allocation from service center (support) -----                           | 71,253      | -           | -           |
| Continuing appropriation, Section 1586 Unemployment Insurance Code ----- | 3,076       | -           | -           |
| Deficiency authorizations -----                                          | 810,351     | 697,535     | -           |
| Totals Available -----                                                   | \$1,414,975 | \$1,878,886 | \$1,980,316 |
| Unexpended balance, estimated savings -----                              | -11,547     | -           | -           |
| TOTALS, EXPENDITURES -----                                               | \$1,403,428 | \$1,878,886 | \$1,980,316 |

## Unemployment Fund—Federal

| APPROPRIATIONS                                                                       |               |               |               |
|--------------------------------------------------------------------------------------|---------------|---------------|---------------|
| Budget Act appropriation (employment security financing—Reed Act) -----              | \$19,239      | \$17,191      | -             |
| Benefit payments, Section 1529, Unemployment Insurance Code -----                    | 673,366,168   | 678,720,000   | 785,800,000   |
| Totals Available -----                                                               | \$673,385,407 | \$678,737,191 | \$785,800,000 |
| Unexpended balance, estimated savings (employment security financing—Reed Act) ----- | -9,287        | -17,191       | -             |
| TOTALS, EXPENDITURES -----                                                           | \$673,376,120 | \$678,720,000 | \$785,800,000 |

## Unemployment Compensation Disability Fund

| APPROPRIATIONS                                                    |               |               |               |
|-------------------------------------------------------------------|---------------|---------------|---------------|
| Budget Act appropriation (support) -----                          | \$14,298,753  | \$15,902,307  | \$17,505,705  |
| Authorization for salary increase -----                           | -             | 1,103,662     | -             |
| Benefit payments, Section 3012, Unemployment Insurance Code ----- | 344,463,083   | 375,005,000   | 404,881,000   |
| Totals Available -----                                            | \$358,761,836 | \$392,010,969 | \$422,386,705 |
| Unexpended balance, estimated savings—support -----               | -388,341      | -             | -             |
| TOTALS, EXPENDITURES -----                                        | \$358,373,495 | \$392,010,969 | \$422,386,705 |

## Classified School Employees Fund

| APPROPRIATIONS                                                    |             |             |             |
|-------------------------------------------------------------------|-------------|-------------|-------------|
| Allocated from Chapter 319, Statutes of 1972 (support) -----      | \$256,087   | \$293,660   | -           |
| Budget Act appropriation (support) -----                          | -           | -           | \$316,555   |
| Authorization for salary increase -----                           | -           | 13,935      | -           |
| Benefit payments, Section 1326, Unemployment Insurance Code ----- | 1,041,307   | 2,172,000   | 2,344,000   |
| Totals Available -----                                            | \$1,297,394 | \$2,479,595 | \$2,660,555 |
| Unexpended balance, estimated savings—support -----               | -114,528    | -           | -           |
| TOTALS, EXPENDITURES -----                                        | \$1,182,866 | \$2,479,595 | \$2,660,555 |

## Unemployment Administration Fund—Federal

| APPROPRIATIONS                                 |              |               |               |
|------------------------------------------------|--------------|---------------|---------------|
| Grants for administration (expenditures) ----- | \$98,494,742 | \$100,496,543 | \$104,951,744 |

## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

## RECONCILIATION WITH APPROPRIATIONS

## STATE OPERATIONS—Continued

## Other Federal Funds

| APPROPRIATIONS                                                                                       | 1972-73         | 1973-74         | 1974-75         |
|------------------------------------------------------------------------------------------------------|-----------------|-----------------|-----------------|
| Grants for WIN Program .....                                                                         | \$40,000,000    | \$46,157,769    | \$50,580,000    |
| Grants for MDTA administration .....                                                                 | 18,764,432      | 19,150,685      | 18,323,925      |
| Grants for MDTA allowances .....                                                                     | 5,847,518       | 2,793,000       | 2,792,000       |
| Grants for Office of Economic Opportunity (technical assistance<br>and migrant administration) ..... | 1,031,149       | 1,071,722       | 901,198         |
| Grants for migrant master plan .....                                                                 | 1,856,527       | 1,531,599       | 1,290,820       |
| Grants for Cal-Jobs (OMBE element) .....                                                             | -               | 88,812          | 120,000         |
| Totals Available .....                                                                               | \$67,499,626    | \$70,793,587    | \$74,007,943    |
| Unexpended Balance, Estimated Savings:                                                               |                 |                 |                 |
| WIN Program .....                                                                                    | -12,020,166     | -               | -               |
| Office of Economic Opportunity .....                                                                 | 109,933         | -               | -               |
| Migrant Master Plan .....                                                                            | -488,113        | -               | -               |
| TOTALS, EXPENDITURES .....                                                                           | \$54,881,414    | \$70,793,587    | \$74,007,943    |
| In-Kind Contributions                                                                                |                 |                 |                 |
| WIN Program (expenditures) .....                                                                     | \$95,476        | -               | -               |
| TOTALS, EXPENDITURES, ALL FUNDS .....                                                                | \$1,196,993,741 | \$1,259,838,694 | \$1,406,880,733 |

## SUMMARY BY OBJECT

## LOCAL ASSISTANCE

|                                           | 1972-73 | 1973-74  | 1974-75   |
|-------------------------------------------|---------|----------|-----------|
| Legislative mandates (General Fund) ..... | -       | \$78,000 | \$156,000 |

## Assistance to Counties for Legislative Mandates

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

## General Fund

| APPROPRIATION                                                                   | 1972-73         | 1973-74         | 1974-75         |
|---------------------------------------------------------------------------------|-----------------|-----------------|-----------------|
| Item .....                                                                      | -               | -               | \$156,000       |
| Chapter 1012, Statutes of 1973 .....                                            | -               | 78,000          | -               |
| Totals Available (Expenditures) .....                                           | -               | \$78,000        | \$156,000       |
| TOTAL EXPENDITURES, ALL FUNDS, STATE OPERA-<br>TIONS AND LOCAL ASSISTANCE ..... | \$1,196,993,741 | \$1,259,916,694 | \$1,407,036,733 |

## FUND CONDITION

DEPARTMENT OF EMPLOYMENT DEVELOPMENT  
CONTINGENT FUND

|                                                             | 1972-73     | 1973-74     | 1974-75     |
|-------------------------------------------------------------|-------------|-------------|-------------|
| Accumulated Surplus, July 1 .....                           | \$1,000,000 | \$1,000,000 | \$1,000,000 |
| Prior year adjustment .....                                 | -310,648    | -           | -           |
| Accumulated Surplus, Adjusted .....                         | \$689,352   | \$1,000,000 | \$1,000,000 |
| Revenues:                                                   |             |             |             |
| Interest and penalties .....                                | 4,634,596   | 3,205,500   | 3,475,500   |
| Income from surplus money investments .....                 | 151,531     | 316,450     | 150,000     |
| Income from other investments .....                         | 94,600      | 57,000      | 52,000      |
| Miscellaneous .....                                         | 2,731       | 2,500       | 2,500       |
| Totals, Revenues .....                                      | \$4,883,458 | \$3,581,450 | \$3,680,000 |
| Transfer to General Fund .....                              | -3,315,905  | 1,833,355   | 1,813,924   |
| Net Adjusted Revenue .....                                  | \$1,567,553 | \$1,748,095 | \$1,866,076 |
| Totals Available .....                                      | \$2,256,905 | \$2,748,095 | \$2,866,076 |
| Expenditures:                                               |             |             |             |
| Support, Department of Human Resources Development .....    | 1,332,175   | 1,878,886   | 1,980,316   |
| Transfers to Manpower Development Fund—Service Center ..... | 71,253      | -           | -           |
| Totals, Expenditures .....                                  | \$1,403,428 | \$1,878,886 | \$1,980,316 |
| Recovery of capital expenditures .....                      | -146,523    | -130,791    | -114,240    |
| Total Outgo .....                                           | \$1,256,905 | \$1,748,095 | \$1,866,076 |
| Accumulated Surplus, June 30 .....                          | \$1,000,000 | \$1,000,000 | \$1,000,000 |



## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

## FUND CONDITION

## DISABILITY FUND

|                                                           | 1972-73       | 1973-74       | 1974-75       |
|-----------------------------------------------------------|---------------|---------------|---------------|
| Accumulated Surplus, July 1 -----                         | \$162,083,452 | \$124,100,369 | \$131,667,992 |
| Prior year adjustments -----                              | -11,475,478   | -             | -             |
| Accumulated Surplus, Adjusted -----                       | \$150,607,974 | \$124,100,369 | \$131,667,992 |
| Revenues:                                                 |               |               |               |
| Worker Contributions -----                                | 324,044,329   | 387,956,000   | 404,681,000   |
| Interest on investment -----                              | 6,682,179     | 7,333,592     | 7,886,542     |
| Voluntary plan assessments for administrative costs ----- | 73            | 275,000       | 289,000       |
| Unemployed disabled -----                                 | 940,207       | 3,814,000     | 4,017,000     |
| Miscellaneous -----                                       | 199,102       | 200,000       | 200,000       |
| Totals, Revenues -----                                    | \$331,865,890 | \$399,578,592 | \$417,073,542 |
| Totals Available -----                                    | \$482,473,864 | \$523,678,961 | \$548,741,534 |
| Expenditures:                                             |               |               |               |
| Support -----                                             | 13,910,412    | 17,005,969    | 17,505,705    |
| Benefit payments -----                                    | 344,463,083   | 375,005,000   | 404,881,000   |
| Total Expenditures -----                                  | \$358,373,495 | \$392,010,969 | \$422,386,705 |
| Accumulated Surplus, June 30 -----                        | \$124,100,369 | \$131,667,992 | \$126,354,829 |
| Investment in headquarters building 1 -----               | 1,019,273     | 990,768       | 502,395       |
| Investment in branch office building 2 -----              | 618,570       | 618,570       | 450,958       |
| Current -----                                             | 122,462,526   | 130,058,654   | 125,401,476   |

## Department of Employment Development—Capital Outlay

## SUMMARY—CAPITAL OUTLAY

|                                                                   | 1972-73    | 1973-74    | 1974-75    |
|-------------------------------------------------------------------|------------|------------|------------|
| Recovery of capital expenditures—Contingent Fund -----            | -\$146,523 | -\$130,791 | -\$114,240 |
| Recovery of capital expenditures—Unemployment Fund Reed Act ----- | -850,483   | -          | -429,517   |
| Totals, Recovery of Capital Expenditures -----                    | -\$997,006 | -\$130,791 | -\$543,757 |

## GENERAL ANALYSIS

The Employment Development Department did not include a capital outlay request in either the 1971-72, 1972-73 or 1973-74 fiscal year budget and no new request is included in the 1974-75 fiscal year.

The department is pursuing the policy of recovering the cost of the construction of buildings and building additions through rental amortization which results

in restoring money to the funds from which the capital expenditures were made.

In 1974-75 the Employment Development Department Contingent Fund will recover \$114,240 and the Unemployment Insurance Trust Fund \$429,517 for total \$543,757.

## APPROPRIATIONS

|                                                                     | 1972-73    | 1973-74    | 1974-75    |
|---------------------------------------------------------------------|------------|------------|------------|
| Recovery of capital expenditures (Contingency Fund) -----           | -\$146,523 | -\$130,791 | -\$114,240 |
| Recovery of capital expenditures (Unemployment Fund Reed Act) ----- | -850,483   | -          | -429,517   |
| Totals, Recovery of Capital Expenditures -----                      | -\$997,006 | -\$130,791 | -\$543,757 |

<sup>1</sup> Chapter 1603, Statutes of 1951 authorized \$9,500,000; Chapter 1776, Statutes of 1953 authorized \$950,000 including \$600,000 for parking area, headquarters, Sacramento.

<sup>2</sup> Chapter 16, Statutes of 1954 authorized \$2,750,000 Branch Office Building, Los Angeles.

## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS                   |          | MAN-YEARS |          |              | 1972-73       | 1973-74       | 1974-75       |
|------------------------------------------------------|----------|-----------|----------|--------------|---------------|---------------|---------------|
| GRAND TOTALS, AUTHORIZED<br>POSITIONS                | 72-73    | 73-74     | 74-75    |              |               |               |               |
|                                                      | 10,741.8 | 10,932.6  | 10,932.6 |              | \$106,677,980 | \$120,609,642 | \$122,955,458 |
| Totals, Authorized Positions                         | 145.1    | 145.9     | 145.9    |              | \$1,800,514   | \$1,927,730   | \$1,963,995   |
| Office of the Director                               |          |           |          |              |               |               |               |
| Workload and Administrative<br>Adjustments:          |          |           |          |              |               |               |               |
| Reduction in Authorized Positions:                   |          |           |          |              |               |               |               |
| Investigation Section:                               |          |           |          | SALARY RANGE |               |               |               |
| Special investigator                                 | -        | -4        | -        | \$920-1,117  | -\$44,160     | -             | -             |
| Clk-typist II                                        | -        | -2        | -        | 538-721      | -13,236       | -             | -             |
| Temporary help                                       | -        | -0.9      | -        | 5.31-6.44 hr | -10,932       | -             | -             |
| Totals, Workload and Adminis-<br>trative Adjustments | -        | -6.9      | -        | -            | -\$68,328     | -             | -             |
| Proposed New Positions:                              |          |           |          |              |               |               |               |
| Office of the Director:                              |          |           |          |              |               |               |               |
| Asst director (legal)                                | -        | 1         | 1        | \$2,379      | \$28,548      | \$28,548      |               |
| Asst director (communications)                       | -        | 1         | 1        | 1,976        | 23,712        | 23,712        |               |
| Asst mgt analyst                                     | -        | 1         | 1        | 988-1,202    | 11,856        | 12,432        |               |
| Legal secretary                                      | -        | 1         | 1        | 738-897      | 8,856         | 9,312         |               |
| Clk I                                                | -        | 2         | 2        | 463-565      | 11,388        | 11,976        |               |
| Investigation Section:                               |          |           |          |              |               |               |               |
| Temporary help                                       | -        | -         | 0.1      | 5.31-6.44 hr | -             | 1,215         |               |
| Totals, Proposed New Positions                       | -        | 6         | 6.1      | -            | \$84,360      | \$87,195      |               |
| Totals, Adjustments                                  | -        | -0.9      | 6.1      | -            | \$16,032      | \$87,195      |               |
| Totals, Office of the Director                       | 145.1    | 145       | 152      | -            | \$1,943,762   | \$2,051,190   |               |
| Public Information Section                           |          |           |          |              |               |               |               |
| Totals, Authorized Positions                         | 8.6      | 8         | 8        | \$105,110    | \$110,261     | \$112,171     |               |
| Proposed New Positions:                              |          |           |          |              |               |               |               |
| Info off I                                           | -        | 1         | 1        | 1,144-1,390  | 13,728        | 14,424        |               |
| Editorial aid                                        | -        | 1         | 1        | 669-814      | 9,084         | 9,540         |               |
| Steno II                                             | -        | 1         | 1        | 551-669      | 6,780         | 7,122         |               |
| Totals, Proposed New Positions                       | -        | 3         | 3        | -            | \$29,592      | \$31,086      |               |
| Totals, Public Information<br>Section                | 8.6      | 11        | 11       | \$105,110    | \$139,853     | \$143,257     |               |
| Division of Appeals                                  |          |           |          |              |               |               |               |
| Totals, Authorized Positions                         | 314.7    | 330.9     | 330.9    | \$4,517,867  | \$5,122,106   | \$5,217,333   |               |
| Workload and Administrative Adjust-<br>ments:        |          |           |          |              |               |               |               |
| Reduction in Authorized Positions:                   |          |           |          |              |               |               |               |
| Unemployment Insurance Appeals<br>Board:             |          |           |          |              |               |               |               |
| Referee                                              | -        | -         | -1       | 1,733-2,105  | -             | -21,728       |               |
| Legal steno                                          | -        | -         | -1       | 579-704      | -             | -7,476        |               |
| Totals, Workload and Adminis-<br>trative Adjustments | -        | -         | -2       | -            | -             | -\$29,204     |               |
| Proposed New Positions:                              |          |           |          |              |               |               |               |
| Office of the Chief Referee:                         |          |           |          |              |               |               |               |
| Referee                                              | -        | 1         | 1        | 1,733-2,105  | 20,796        | 21,828        |               |
| Legal steno                                          | -        | 1         | 1        | 579-704      | 7,122         | 7,476         |               |
| Area Referee Offices:                                |          |           |          |              |               |               |               |
| Referee                                              | -        | 20        | 16       | 1,733-2,105  | 415,920       | 349,248       |               |
| Hearing reporter                                     | -        | 18        | 15       | 1,117-1,356  | 241,272       | 211,140       |               |
| Hearing transcriber-typist                           | -        | 5         | 4        | 622-757      | 38,280        | 32,160        |               |
| Clk typist II                                        | -        | 10        | 9        | 538-721      | 66,180        | 62,478        |               |
| File clk II                                          | -        | 0.7       | 0.5      | 538-654      | 4,633         | 3,471         |               |
| Totals, Proposed New Positions                       | -        | 55.7      | 46.5     | -            | \$794,203     | \$687,801     |               |
| Totals, Adjustments                                  | -        | 55.7      | 44.5     | -            | \$794,203     | \$658,597     |               |
| Totals, Division of Appeals                          | 314.7    | 386.6     | 375.4    | \$4,517,867  | \$5,916,309   | \$5,875,930   |               |



## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

| CHANGES IN AUTHORIZED POSITIONS                          |           |       |       |                         |             |             |
|----------------------------------------------------------|-----------|-------|-------|-------------------------|-------------|-------------|
| Program Services Branch                                  | MAN-YEARS |       |       | 1972-73<br>SALARY RANGE | 1973-74     | 1974-75     |
|                                                          | 72-73     | 73-74 | 74-75 |                         |             |             |
| Totals, Authorized Positions                             | 246.8     | 256.7 | 256.7 | \$3,209,328             | \$3,732,722 | \$3,802,049 |
| Workload and Administrative Adjustments:                 |           |       |       |                         |             |             |
| Positions Established:                                   |           |       |       |                         |             |             |
| State CAMPS Office:                                      |           |       |       |                         |             |             |
| Assoc mgt analyst                                        | -         | -     | 3     | 1,202-1,460             | -           | 43,272      |
| Clk typist II                                            | -         | -     | 6     | 583-721                 | -           | 38,736      |
| Planning and Project Implementation Section:             |           |       |       |                         |             |             |
| Steno II                                                 | -         | -     | 1     | 551-689                 | -           | 6,780       |
| Evaluation Section:                                      |           |       |       |                         |             |             |
| Develmt off IV                                           | -         | 1     | -     | 1,202-1,460             | 14,424      | -           |
| Training and Self Support Section:                       |           |       |       |                         |             |             |
| Develmt off V                                            | -         | 2     | -     | 1,230-1,496             | 29,520      | -           |
| Develmt off III                                          | -         | 3     | -     | 988-1,202               | 43,272      | -           |
| Develmt off II                                           | -         | 1     | -     | 897-1,089               | 10,764      | -           |
| Unemployment Insurance and Disability Insurance Section: |           |       |       |                         |             |             |
| Trng off I                                               | -         | -     | 1     | 1,202-1,460             | -           | 14,424      |
| Disability insurance off III                             | -         | -     | 1     | 965-1,173               | -           | 11,580      |
| Reductions in Authorized Positions:                      |           |       |       |                         |             |             |
| Legal Division:                                          |           |       |       |                         |             |             |
| Sr legal steno                                           | -         | -     | -1    | 669-814                 | -           | -8,028      |
| Temporary help                                           | -         | -0.2  | -0.2  | 5.57-6.14 hr            | -2,317      | -2,429      |
| Training and Self-Support Section:                       |           |       |       |                         |             |             |
| Develmt off VI                                           | -         | -     | -1    | 1,356-1,649             | -           | -16,272     |
| Develmt off V                                            | -         | -     | -1    | 1,230-1,496             | -           | -14,760     |
| Develmt off III                                          | -         | -     | -4    | 988-1,202               | -           | -47,424     |
| Asst governmental program analyst                        | -         | -     | -1    | 988-1,202               | -           | -11,856     |
| Develmt off II                                           | -         | -     | -4    | 897-1,089               | -           | -43,056     |
| Clk-typist II                                            | -         | -     | -1    | 538-721                 | -           | -6,456      |
| Steno II                                                 | -         | -     | -1    | 551-669                 | -           | -6,612      |
| HRD asst I                                               | -         | -     | -1    | 528-654                 | -           | -6,456      |
| Placement and Services Planning Section:                 |           |       |       |                         |             |             |
| Joh agent                                                | -         | -2    | -2    | 988-1,202               | -23,712     | -24,864     |
| Transfer to Department of Benefit Payments:              |           |       |       |                         |             |             |
| Legal Division:                                          |           |       |       |                         |             |             |
| Staff counsel                                            | -         | -     | -1.5  | 1,496-1,819             | -           | -29,713     |
| Steno II                                                 | -         | -     | -1    | 551-669                 | -           | -7,204      |
| Internal Audit Section:                                  |           |       |       |                         |             |             |
| Internal auditor II                                      | -         | -     | -1    | 988-1,202               | -           | -12,445     |
| Evaluation Section:                                      |           |       |       |                         |             |             |
| Assoc mgt analyst                                        | -         | -     | -1    | 1,202-1,460             | -           | -17,370     |
| Assoc research analyst                                   | -         | -     | -1    | 1,202-1,460             | -           | -17,509     |
| Totals, Workload and Administrative Adjustments          | -         | 4.8   | -10.7 | -                       | \$71,951    | -\$157,662  |
| Proposed New Positions:                                  |           |       |       |                         |             |             |
| Program Services Branch Section:                         |           |       |       |                         |             |             |
| Asst governmental program analyst                        | -         | 1     | 1     | 988-1,202               | 11,856      | 12,432      |
| State CAMPS Office:                                      |           |       |       |                         |             |             |
| Clk-typist II                                            | -         | 0.5   | 0.5   | 538-721                 | 3,309       | 3,471       |
| Planning and Project Implementation Section:             |           |       |       |                         |             |             |
| Develmt off IV                                           | -         | 2     | 2     | 1,202-1,460             | 34,200      | 35,040      |
| Steno II                                                 | -         | 1     | 1     | 551-689                 | 6,780       | 6,954       |
| Unemployment Insurance and Disability Insurance Section: |           |       |       |                         |             |             |
| Develmt off IV                                           | -         | 1     | 1     | 1,202-1,460             | 14,424      | 15,120      |
| Trng off I                                               | -         | 1     | 1     | 1,202-1,460             | 14,424      | 15,120      |
| Develmt off III                                          | -         | 1     | 1     | 988-1,202               | 11,856      | 12,432      |
| Disability insurance off III                             | -         | 1     | 1     | 988-1,202               | 11,856      | 12,432      |
| Trng asst                                                | -         | 2     | 2     | 965-1,173               | 23,160      | 24,312      |
| Clk-typist II                                            | -         | 1     | 1     | 538-721                 | 6,618       | 6,942       |
| Placement and Services Planning Section:                 |           |       |       |                         |             |             |
| Develmt off IV                                           | -         | 1     | 1     | 1,202-1,460             | 14,424      | 15,120      |
| Develmt off III                                          | -         | 1     | 1     | 988-1,202               | 11,856      | 12,456      |
| Clk-typist II                                            | -         | 1     | 1     | 538-721                 | 6,618       | 6,942       |
| Steno II                                                 | -         | 2     | 2     | 551-669                 | 13,560      | 14,244      |
| Totals, Proposed New Positions                           | -         | 16.5  | 16.5  | -                       | \$184,941   | \$193,017   |
| Totals, Adjustments                                      | -         | 21.3  | 5.8   | -                       | \$256,892   | \$35,355    |
| Totals, Program Services Branch                          | 246.8     | 278   | 262.5 | \$3,209,328             | \$3,989,614 | \$3,837,404 |

## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS              |           |         |          |                              |              |               |
|-------------------------------------------------|-----------|---------|----------|------------------------------|--------------|---------------|
| Operations Branch                               | MAN-YEARS |         |          | 1972-73                      | 1973-74      | 1974-75       |
|                                                 | 72-73     | 73-74   | 74-75    |                              |              |               |
| Totals, Authorized Positions                    | 8,775.2   | 8,983.5 | 8,983.5  | SALARY RANGE<br>\$85,326,301 | \$97,172,644 | \$98,996,419  |
| Workload and Administrative Adjustments:        |           |         |          |                              |              |               |
| Reduction in Authorized Positions:              |           |         |          |                              |              |               |
| WIN-MDT Payment Unit:                           |           |         |          |                              |              |               |
| Temporary help                                  | -         | -       | -2.7     | 3.77-4.59 hr                 | -            | -23,504       |
| Field Offices:                                  |           |         |          |                              |              |               |
| Temporary help                                  | -         | -532.3  | -239.5   | 3.77-4.59 hr                 | -4,596,475   | -2,084,857    |
| Section 20 Abolitions—Field Offices:            |           |         |          |                              |              |               |
| MGR II                                          | -         | -1      | -1       | \$1,496-1,819                | -\$17,952    | -\$18,864     |
| Develmt off IV                                  | -         | -2      | -2       | 1,202-1,460                  | -28,848      | -30,240       |
| Job agent                                       | -         | -7      | -7       | 988-1,202                    | -82,992      | -87,024       |
| Employment counselor                            | -         | -3      | -3       | 920-1,117                    | -33,120      | -34,740       |
| Develmt off I                                   | -         | -6      | -6       | 814-988                      | -58,608      | -61,416       |
| Develmt trainee                                 | -         | -1      | -1       | 776-897                      | -9,540       | -10,002       |
| Community employment advisor                    | -         | -1      | -1       | 721-874                      | -8,652       | -9,084        |
| Sr steno                                        | -         | -1      | -1       | 638-814                      | -7,656       | -8,028        |
| Develmt asst II                                 | -         | -4      | -4       | 622-757                      | -30,624      | -32,160       |
| Clk-typist II                                   | -         | -3      | -3       | 538-721                      | -19,854      | -20,826       |
| Steno II                                        | -         | -1      | -1       | 551-704                      | -6,780       | -7,122        |
| Janitor                                         | -         | -1      | -1       | 551-669                      | -6,780       | -7,122        |
| Clk II                                          | -         | -1      | -1       | 538-654                      | -6,618       | -6,942        |
| Account clk II                                  | -         | -2      | -2       | 538-654                      | -13,236      | -13,884       |
| Transfers to Field Offices—                     |           |         |          |                              |              |               |
| Accounting Section:                             |           |         |          |                              |              |               |
| Clk II                                          | -         | -       | -6       | 538-654                      | -            | -46,861       |
| Temporary help                                  | -         | -       | -4.5     | 3.10-3.77 hr                 | -            | -31,239       |
| Field Tax Services:                             |           |         |          |                              |              |               |
| Steno II                                        | -         | -       | -2       | 551-704                      | -            | -14,244       |
| Clk II                                          | -         | -       | -1       | 538-654                      | -            | -6,942        |
| Temporary help                                  | -         | -       | -0.8     | 3.10-4.16 hr                 | -            | -6,278        |
| Transfers to Department of Benefit Payments:    |           |         |          |                              |              |               |
| Central Operations Division:                    |           |         |          |                              |              |               |
| Assoc mgt analyst                               | -         | -       | -1       | 1,202-1,460                  | -            | -17,520       |
| Division of Accounts and Tax Collections        | -         | -       | -1,483.3 | -                            | -            | -16,008,438   |
| Totals, Workload and Administrative Adjustments | -         | -566.3  | -1,774.8 | -                            | -\$4,927,735 | -\$18,587,337 |
| Proposed New Positions:                         |           |         |          |                              |              |               |
| Central Operations Division:                    |           |         |          |                              |              |               |
| Develmt off IV                                  | -         | 2       | 2        | 1,202-1,460                  | 28,848       | 30,240        |
| Develmt off III                                 | -         | 2       | 2        | 988-1,202                    | 23,712       | 24,864        |
| Clk-typist II                                   | -         | 2       | 2        | 538-721                      | 13,236       | 13,884        |
| Temporary help                                  | -         | 0.3     | 0.3      | 3.10-4.16 hr                 | 2,470        | 2,596         |
| Interstate Payments Unit:                       |           |         |          |                              |              |               |
| Temporary help                                  | -         | 19      | 26.6     | 3.77-4.59 hr                 | 164,067      | 231,554       |
| WIN-MDT Payment Unit:                           |           |         |          |                              |              |               |
| Temporary help                                  | -         | 0.7     | -        | 3.77-4.59 hr                 | 6,045        | -             |
| Education Liaison Section:                      |           |         |          |                              |              |               |
| Clk-typist II                                   | -         | 1       | 1        | 538-721                      | 7,601        | 7,976         |
| Regional Administrators:                        |           |         |          |                              |              |               |
| Develmt off IV                                  | -         | 1       | 1        | 1,202-1,460                  | 14,424       | 15,120        |
| Develmt off III                                 | -         | 2       | 2        | 988-1,202                    | 23,712       | 24,864        |
| Develmt off II                                  | -         | 4       | 6        | 897-1,089                    | 43,056       | 67,824        |
| Develmt off I                                   | -         | 4       | 7        | 814-988                      | 39,072       | 71,652        |
| Steno II                                        | -         | 3       | 3        | 551-704                      | 20,340       | 21,366        |
| Temporary help                                  | -         | 0.4     | 0.1      | 3.10-4.16 hr                 | 2,647        | 694           |
| Administrator, Tax Collections:                 |           |         |          |                              |              |               |
| Tax auditor III                                 | -         | 3       | 3        | 1,202-1,460                  | 43,272       | 45,360        |
| Tax auditor II                                  | -         | 3       | 3        | 988-1,202                    | 35,568       | 37,296        |
| Clk-typist II                                   | -         | 3       | 3        | 538-717                      | 19,854       | 20,826        |
| Accounting Section:                             |           |         |          |                              |              |               |
| Acctg techn                                     | -         | 15      | 20       | 622-757                      | 111,960      | 156,960       |
| Clk II                                          | -         | 20      | 25       | 538-654                      | 132,360      | 173,550       |
| Account clk II                                  | -         | 20      | 23       | 538-654                      | 132,360      | 159,666       |
| Temporary help                                  | -         | 50.6    | 52.6     | 3.10-3.77 hr                 | 334,871      | 365,149       |
| Tax Services Section:                           |           |         |          |                              |              |               |
| Tax auditor III                                 | -         | 4       | 5        | 1,202-1,460                  | 57,696       | 75,600        |
| Acctg techn                                     | -         | 5       | 7        | 622-757                      | 37,320       | 54,936        |
| Temporary help                                  | -         | 1       | 1.5      | 2.67-3.26 hr                 | 5,694        | 8,982         |



## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

CHANGES IN  
AUTHORIZED POSITIONS

## Operations Branch—Continued

| Proposed New<br>Positions—Continued                        | MAN-YEARS |         |          | 1972-73      | 1973-74      | 1974-75       |
|------------------------------------------------------------|-----------|---------|----------|--------------|--------------|---------------|
|                                                            | 72-73     | 73-74   | 74-75    |              |              |               |
| Field Tax Services:                                        |           |         |          | SALARY RANGE |              |               |
| Tax auditor II                                             | -         | 100     | 107      | 988-1,202    | 1,185,600    | 1,330,224     |
| Tax rep                                                    | -         | 17      | 18       | 874-1,064    | 178,296      | 198,720       |
| Auditor I                                                  | -         | 19      | 21       | 814-942      | 190,038      | 220,500       |
| Clk-typist II                                              | -         | 16      | 16       | 538-721      | 105,888      | 111,072       |
| Temporary help                                             | -         | 0.8     | 4.3      | 3.10-4.16 hr | 5,971        | 33,746        |
| Classified School Employees:                               |           |         |          |              |              |               |
| Acctg off II                                               | -         | 2       | 2        | 988-1,202    | 23,712       | 24,864        |
| Accountant I                                               | -         | 2       | 2        | 738-897      | 17,712       | 18,624        |
| Clk-typist I                                               | -         | 0.5     | 0.5      | 486-592      | 2,994        | 3,150         |
| Transfer from Division of Accounts<br>and Tax Collections: |           |         |          |              |              |               |
| Steno II                                                   | -         | -       | 2        | 551-704      | -            | 14,244        |
| Clk II                                                     | -         | -       | 7        | 538-654      | -            | 53,803        |
| Temporary help                                             | -         | -       | 5.3      | 3.10-4.16 hr | -            | 37,517        |
| Totals, Proposed New Positions                             | -         | 323.3   | 381.2    | -            | \$3,010,396  | \$3,657,423   |
| Totals, Adjustments                                        | -         | -243    | -1,393.6 | -            | -\$1,917,339 | -\$14,929,914 |
| Totals, Operations Branch                                  | 8,775.2   | 8,740.5 | 7,589.9  | \$85,326,301 | \$95,255,305 | \$84,066,505  |

## Administration Branch

|                                                |         |         |         |               |              |              |
|------------------------------------------------|---------|---------|---------|---------------|--------------|--------------|
| Totals, Authorized Positions                   | 1,207.3 | 1,158.6 | 1,158.6 | \$11,116,228  | \$11,826,375 | \$12,123,872 |
| Workload and Administrative<br>Adjustments:    |         |         |         |               |              |              |
| Positions Established:                         |         |         |         |               |              |              |
| Personnel Programs Section:                    |         |         |         |               |              |              |
| Sr steno                                       | -       | 1       | -       | 638-814       | 9,292        | -            |
| Steno II                                       | -       | 1       | -       | 551-669       | 7,093        | -            |
| Reductions in Authorized Positions:            |         |         |         |               |              |              |
| Personnel Programs Section:                    |         |         |         |               |              |              |
| Trng off I                                     | -       | -       | -1      | 1,202-1,460   | -            | -16,407      |
| Assoc personnel analyst                        | -       | -       | -1      | 1,202-1,460   | -            | -17,520      |
| Asst personnel analyst                         | -       | -       | -0.3    | 988-1,202     | -            | -3,749       |
| Develmt off III                                | -       | -       | -1      | 988-1,202     | -            | -14,424      |
| Disability insurance off III                   | -       | -       | -1      | 965-1,173     | -            | -14,076      |
| Roster Units:                                  |         |         |         |               |              |              |
| Personnel asst I                               | -       | -       | -1      | 622-757       | -            | -8,665       |
| Management Systems Section:                    |         |         |         |               |              |              |
| Develmt off VI                                 | -       | -1      | -1      | 1,356-1,649   | -16,272      | -17,088      |
| Assoc mgt analyst                              | -       | -2      | -3      | 1,202-1,460   | -28,848      | -45,360      |
| Asst mgt analyst                               | -       | -1      | -1      | 988-1,202     | -11,856      | -12,432      |
| Adm trainee                                    | -       | -1      | -1      | 766-942       | -9,540       | -10,002      |
| Steno II                                       | -       | -1      | -1      | 551-704       | -6,780       | -7,122       |
| Area Business Administrators:                  |         |         |         |               |              |              |
| Temporary help                                 | -       | -3.1    | -2.3    | 3.10-4.16 hr. | -24,329      | -18,934      |
| Division of Fiscal Programs:                   |         |         |         |               |              |              |
| Acctg off II                                   | -       | -       | -1      | 988-1,202     | -            | -12,432      |
| Jr staff analyst                               | -       | -       | -1      | 776-988       | -            | -11,352      |
| Accountant trainee                             | -       | -       | -1      | 814-942       | -            | -11,027      |
| Acctg techn                                    | -       | -       | -1      | 622-757       | -            | -7,848       |
| Mgt services asst II                           | -       | -       | -1      | 622-757       | -            | -8,140       |
| Clk-typist II                                  | -       | -       | -3      | 538-717       | -            | -20,934      |
| Mgt services asst I                            | -       | -       | -1      | 538-654       | -            | -7,086       |
| Clk II                                         | -       | -       | -1      | 538-654       | -            | -7,656       |
| Account clk II                                 | -       | -1      | -4      | 538-654       | -6,584       | -28,153      |
| San Francisco—Employment Data<br>and Research: |         |         |         |               |              |              |
| Assoc research analyst                         | -       | -2      | -2      | 988-1,202     | -23,712      | -24,864      |
| Asst econ analyst                              | -       | -       | -3      | 988-1,202     | -            | -35,568      |
| Develmt off II                                 | -       | -       | -1      | 897-1,089     | -            | -10,764      |
| Econ analyst trainee                           | -       | -       | -1      | 776-897       | -            | -9,540       |
| Clk-typist II                                  | -       | -1      | -1      | 538-721       | -6,618       | -6,942       |
| Los Angeles—Employment Data<br>and Research:   |         |         |         |               |              |              |
| Asst econ analyst                              | -       | -1      | -1      | 988-1,202     | -11,856      | -12,432      |
| Econ analyst trainee                           | -       | -       | -1      | 776-897       | -            | -9,540       |
| Sr steno                                       | -       | -       | -1      | 638-776       | -            | -7,656       |
| Transfer to Department of<br>Benefit Payments: |         |         |         |               |              |              |
| Personnel Programs Section:                    |         |         |         |               |              |              |
| Jr staff analyst                               | -       | -       | -0.7    | 776-988       | -            | -6,870       |
| Personnel asst II                              | -       | -       | -1      | 721-874       | -            | -10,508      |
| Personnel asst I                               | -       | -       | -1      | 622-757       | -            | -8,919       |
| Clk-typist II                                  | -       | -       | -1      | 538-721       | -            | -6,942       |

## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

CHANGES IN  
AUTHORIZED POSITIONSAdministration Branch—Continued  
Workload and Administrative Adjust-  
ments—Continued

|                                                       | MAN-YEARS |         |       | 1972-73      | 1973-74      | 1974-75      |
|-------------------------------------------------------|-----------|---------|-------|--------------|--------------|--------------|
|                                                       | 72-73     | 73-74   | 74-75 |              |              |              |
| Reductions in Authorized Positions—Continued          |           |         |       |              |              |              |
| Transfer to Department of Benefit Payments—Continued  |           |         |       |              |              |              |
| Roster Units:                                         |           |         |       | SALARY RANGE |              |              |
| Personnel asst I                                      | -         | -       | -2    | 622-757      | -            | -17,329      |
| Management Systems Section:                           |           |         |       |              |              |              |
| Assoc mgt analyst                                     | -         | -       | -1    | 1,202-1,460  | -            | -15,141      |
| Data Processing Division:                             |           |         |       |              |              |              |
| DP mgr I                                              | -         | -       | -1    | 1,324-1,611  | -            | -19,307      |
| Assoc DP systems analyst                              | -         | -       | -4    | 1,202-1,460  | -            | -60,810      |
| Asst DP systems analyst                               | -         | -       | -2    | 988-1,202    | -            | -27,284      |
| Programmer II                                         | -         | -       | -9    | 988-1,202    | -            | -112,965     |
| Accountant I                                          | -         | -       | -1    | 738-897      | -            | -10,748      |
| Computer opr                                          | -         | -       | -1    | 704-853      | -            | -8,862       |
| Mgt services asst II                                  | -         | -       | -1    | 622-757      | -            | -8,107       |
| Clk-typist II                                         | -         | -       | -1    | 538-721      | -            | -6,942       |
| Business Services Section:                            |           |         |       |              |              |              |
| Business service off I                                | -         | -       | -1    | 988-1,202    | -            | -13,125      |
| Warehouseman                                          | -         | -       | -1.8  | 738-814      | -            | -17,113      |
| Duplicating mach opr II                               | -         | -       | -1    | 592-721      | -            | -8,420       |
| Clk-typist II                                         | -         | -       | -8    | 538-721      | -            | -55,752      |
| Clk II                                                | -         | -       | -3.7  | 538-654      | -            | -25,659      |
| Clk-typist I                                          | -         | -       | -1    | 486-592      | -            | -6,392       |
| Clk I                                                 | -         | -       | -2    | 463-565      | -            | -11,970      |
| Area Business Administrators:                         |           |         |       |              |              |              |
| Business service off I                                | -         | -       | -2    | 988-1,202    | -            | -25,396      |
| Mgt services asst II                                  | -         | -       | -1    | 622-757      | -            | -8,444       |
| Stock clk                                             | -         | -       | -1    | 592-721      | -            | -8,647       |
| Clk-typist II                                         | -         | -       | -2.9  | 538-721      | -            | -20,294      |
| Account clk II                                        | -         | -       | -1    | 538-654      | -            | -7,037       |
| Division of Fiscal Programs:                          |           |         |       |              |              |              |
| Assoc budget analyst                                  | -         | -       | -0.2  | 1,202-1,460  | -            | -3,228       |
| Acctg off II                                          | -         | -       | -0.8  | 988-1,202    | -            | -9,956       |
| Accountant trainee                                    | -         | -       | -0.5  | 814-942      | -            | -5,251       |
| Acctg techn                                           | -         | -       | -1    | 622-757      | -            | -7,837       |
| Clk-typist II                                         | -         | -       | -1    | 538-721      | -            | -6,942       |
| Mgt services asst II                                  | -         | -       | -1    | 538-654      | -            | -7,086       |
| Clk II                                                | -         | -       | -1    | 538-654      | -            | -7,631       |
| Clk-typist I                                          | -         | -       | -1.5  | 486-592      | -            | -9,557       |
| Totals, Workload and Administrative Adjustments       | -         | -12.1   | -99.7 | -            | -\$130,010   | -\$1,004,184 |
| Proposed New Positions:                               |           |         |       |              |              |              |
| Data Processing Division:                             |           |         |       |              |              |              |
| Supvr, EDP                                            | -         | 2       | 2     | 1,202-1,460  | 28,848       | 30,240       |
| Assoc DP systems analyst                              | -         | 3       | 3     | 1,202-1,460  | 43,272       | 45,360       |
| Programmer II                                         | -         | 6       | 6     | 988-1,202    | 71,136       | 74,592       |
| Sr computer opr                                       | -         | 2       | 2     | 814-988      | 19,536       | 20,472       |
| Programmer trainee                                    | -         | 1       | 1     | 776-897      | 9,540        | 10,002       |
| Sr tab mach opr                                       | -         | 2       | 2     | 654-795      | 15,696       | 16,464       |
| Sr clk                                                | -         | 1       | 1     | 622-757      | 7,464        | 7,848        |
| Clk-typist II                                         | -         | 2       | 2     | 538-721      | 13,236       | 13,884       |
| DP trainee                                            | -         | 3       | 3     | 638-704      | 22,968       | 24,084       |
| Key data opr                                          | -         | 7       | 7     | 579-704      | 49,854       | 52,332       |
| Steno II                                              | -         | 1       | 1     | 551-704      | 6,780        | 7,122        |
| Clk II                                                | -         | 3       | 3     | 538-654      | 19,854       | 20,826       |
| Key data opr trainee                                  | -         | 8       | 8     | 486-538      | 47,904       | 50,400       |
| Temporary help                                        | -         | 11      | 29    | 3.34-4.06 hr | 88,308       | 244,992      |
| Business Services Section:                            |           |         |       |              |              |              |
| Temporary help                                        | -         | 12.7    | 12.7  | 3.10-4.16 hr | 94,833       | 94,833       |
| Employment Data and Research Section, Central Office: |           |         |       |              |              |              |
| Asst econ analyst                                     | -         | 1       | 1     | 988-1,202    | 11,856       | 12,432       |
| Statistical clk                                       | -         | 1       | 1     | 622-757      | 7,464        | 7,848        |
| Mgt services asst II                                  | -         | 1       | 1     | 622-757      | 7,656        | 8,040        |
| Account clk II                                        | -         | 2       | 2     | 538-654      | 13,236       | 13,884       |
| Clk II                                                | -         | 1       | 1     | 538-654      | 6,618        | 6,942        |
| Temporary help                                        | -         | 7.7     | 1.4   | 4.48-5.18 hr | 73,514       | 14,006       |
| Totals, Proposed New Positions                        | -         | 78.4    | 90.1  | -            | \$659,573    | \$776,603    |
| Totals, Adjustments                                   | -         | 66.3    | -9.6  | -            | \$529,563    | -\$227,581   |
| Totals, Administration Branch                         | 1,207.3   | 1,224.9 | 1,149 | \$11,116,228 | \$12,355,938 | \$11,896,291 |



## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS                            |           |        |         |                         |               |               |
|---------------------------------------------------------------|-----------|--------|---------|-------------------------|---------------|---------------|
| Office of Economic Opportunity                                | MAN-YEARS |        |         | 1972-73<br>SALARY RANGE | 1973-74       | 1974-75       |
|                                                               | 72-73     | 73-74  | 74-75   |                         |               |               |
| Totals, Authorized Positions -----                            | 39.3      | 44     | 44      | \$545,777               | \$649,791     | \$669,274     |
| Workload and Administrative<br>Adjustments:                   |           |        |         |                         |               |               |
| Reductions in Authorized Positions:                           |           |        |         |                         |               |               |
| Transfers to California Job<br>Creation Board:                |           |        |         |                         |               |               |
| Project director -----                                        | -         | -1     | -1      | 2,159                   | -25,908       | -25,908       |
| Assoc governmental program<br>analyst -----                   | -         | -4     | -4      | 1,202-1,460             | -57,751       | -60,688       |
| Steno II -----                                                | -         | -1     | -1      | 551-704                 | -6,733        | -7,115        |
| Totals, Workload and<br>Administrative Adjust-<br>ments ----- | -         | -6     | -6      | -                       | -90,392       | -93,711       |
| Proposed New Positions:                                       |           |        |         |                         |               |               |
| Housing loan asst <sup>a</sup> -----                          | -         | 31     | 31      | 704-776                 | 196,416       | 68,634        |
| Totals, Adjustments -----                                     | -         | 25     | 25      | -                       | 106,024       | -25,077       |
| Totals, Office of Economic<br>Opportunity -----               | 39.3      | 69     | 69      | 545,777                 | 755,815       | 644,197       |
| California Job Creation Board                                 |           |        |         |                         |               |               |
| Totals, Authorized Positions -----                            | 3.3       | 3      | 3       | \$38,344                | \$39,611      | \$40,631      |
| Proposed New Positions:                                       |           |        |         |                         |               |               |
| Sr governmental program analyst -----                         | -         | 1      | 1       | 1,460-1,776             | 21,294        | 21,294        |
| Staff economist -----                                         | -         | 1      | 1       | 1,324-1,611             | 10,581        | 18,557        |
| Technology transfer coordinator -----                         | -         | 1      | 1       | 1,202-1,460             | 12,010        | 17,520        |
| Asst governmental program analyst -----                       | -         | 1      | 1       | 988-1,202               | 8,791         | 13,860        |
| Steno II -----                                                | -         | 2      | 2       | 551-704                 | 11,539        | 15,379        |
| Transfers from Office of Economic<br>Opportunity:             |           |        |         |                         |               |               |
| Project director -----                                        | -         | 1      | 1       | 1,324-1,611             | 15,260        | 18,312        |
| Mgr special projects -----                                    | -         | 1      | 1       | 1,202-1,460             | 14,792        | 17,520        |
| Mgr educational trng -----                                    | -         | 1      | 1       | 1,202-1,460             | 14,792        | 17,520        |
| Procurement mgr -----                                         | -         | 1      | 1       | 1,202-1,460             | 13,770        | 16,524        |
| VISTA coordinator -----                                       | -         | 1      | 1       | 1,202-1,460             | 14,115        | 14,821        |
| Steno II -----                                                | -         | 1      | 1       | 551-704                 | 6,733         | 7,115         |
| Totals, Proposed New Positions --                             | -         | 12     | 12      | -                       | \$143,677     | \$178,422     |
| Totals, California Job Creation<br>Board -----                | 3.3       | 15     | 15      | \$38,344                | \$183,288     | \$219,053     |
| TOTALS, SALARIES AND WAGES--                                  | 10,741.8  | 10,872 | 9,625.8 | \$106,677,980           | \$120,568,286 | \$108,763,541 |

<sup>a</sup> Positions are effective for one year from October 1, 1973.

## DEPARTMENT OF REHABILITATION

The purpose of the Health and Welfare Agency, Department of Rehabilitation, is to help handicapped persons increase their social and economic independence. To this end, by far the most important purpose of the department is that of providing services which help handicapped persons to secure or maintain gainful employment. As part of this vocational rehabilitation program the department administers several facilities and programs which provide direct prevocational, orientation or occupational training services to clients. Public and private nonprofit rehabilitation facilities, which also provide vocational evaluation and training services, receive encouragement and support from the department for the improvement and expansion

of services that realistically meet the needs of handicapped persons. A business enterprise program, administered by the department, trains blind persons to operate vending stands, snack bars and cafeterias in public and private buildings and provides technical and management services to blind operators of such enterprises. Other rehabilitation services provided by the department, not primarily vocational in nature, include a program that trains blind individuals who do not have vocational potential to live more independently, a program of reader services for the blind, and a program that provides minor medical services to the disadvantaged who are trainees under the Manpower Development and Training Act.

| SUMMARY OF PROGRAM REQUIREMENTS                                                                                                                 | MAN-YEARS |         |         | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------------------------------------------------------------------------------------------------------|-----------|---------|---------|-------------------|----------------------|---------------------|
|                                                                                                                                                 | 72-73     | 73-74   | 74-75   |                   |                      |                     |
| I. Rehabilitation of the disabled --                                                                                                            | 1,417.3   | 1,804   | 1,804   | \$50,583,153      | \$59,672,068         | \$64,178,872        |
| II. Nonrehabilitative services -----                                                                                                            | 30.9      | 32.5    | 32.5    | 595,119           | 623,723              | 636,333             |
| III. Development of private sector<br>rehabilitation resources -----                                                                            | 24.7      | 27.5    | 27.5    | 3,020,714         | 2,572,835            | 2,589,802           |
| IV. Disability determination program                                                                                                            | 584.4     | -       | -       | 10,413,190        | 3,622,906            | -                   |
| V. Departmental administration:<br>distributed to other programs                                                                                | 215.4     | 257.7   | 257.6   | (3,537,474)       | (4,684,035)          | (4,688,707)         |
| TOTALS, PROGRAMS -----                                                                                                                          | 2,272.7   | 2,121.7 | 2,121.6 | \$64,612,176      | \$66,491,532         | \$67,405,007        |
| Reimbursements--other -----                                                                                                                     |           |         |         | -2,178,066        | -1,998,613           | -2,538,332          |
| NET TOTALS, PROGRAMS -----                                                                                                                      |           |         |         | \$62,434,110      | \$64,492,919         | \$64,866,675        |
| General Fund -----                                                                                                                              |           |         |         | 7,725,602         | 7,739,218            | 7,460,222           |
| Federal funds -----                                                                                                                             |           |         |         | 54,708,508        | 56,753,701           | 57,406,453          |
| Expenditures for the Department of<br>Rehabilitation Portion of the Fol-<br>lowing Programs are Included in<br>the Above Departmental Programs: |           |         |         |                   |                      |                     |
| Developmental disabilities program--                                                                                                            | (102.8)   | (146.9) | (146.9) | (3,761,113)       | (4,905,834)          | (5,298,763)         |
| Narcotics and drug abuse program--                                                                                                              | (32.3)    | (31.5)  | (31.5)  | (1,195,250)       | (1,193,620)          | (1,241,366)         |
| Service center--rehabilitation<br>elements -----                                                                                                | (113.7)   | (114.2) | (114.2) | (2,979,013)       | (3,564,662)          | (3,689,123)         |
| Job training, development and place-<br>ment program -----                                                                                      | (8.4)     | (8.4)   | (8.4)   | (4,452,584)       | (4,630,687)          | (4,630,687)         |

## I. REHABILITATION OF THE DISABLED

## Need

U.S. census and health surveys for California provide the basis for an estimate that for fiscal year 1974-75, a total of 485,600 disabled persons of working age could benefit from vocational rehabilitation services. Without special assistance, many disabled persons cannot secure or maintain employment. The state of economic dependency that results threatens the disabled person's sense of worth and places serious stress upon his family, thus compounding the loss of productive capacity to society. By providing disabled persons with a means of self-support and economic independence, the rehabilitation program produces significant benefits in terms of human dignity and economic benefits in terms of increased tax revenues and public assistance savings.

## Objectives

The primary objective of the department is to provide vocational rehabilitation services that would help handicapped persons who both need and can benefit from such services to obtain or maintain gainful employment. To assure the best possible use of resources

to that end, the department, through a system of continuous management information and program evaluation, assures appropriate balance in the delivery of services to all parts of the state and to all disability groups, including the severely handicapped and disabled welfare recipients. The department attempts to maximize the efficient use of all state resources available to the disabled by developing its public relations program and negotiating active agreements with other state and local agencies providing services needed by the handicapped.

## Output

Success in terms of the objectives of the department is measured by the number of handicapped persons who, as the result of services provided, have obtained or retained employment and have demonstrated that they can continue in employment. Some of the accomplishments for fiscal year 1972-73, estimated objectives for fiscal year 1973-74 and projections for 1974-75 are presented in the following table:



## DEPARTMENT OF REHABILITATION—Continued

## I. REHABILITATION OF THE DISABLED—Continued

TABLE I

## BASIC AND DIRECT REHABILITATION SERVICES

|                                                                                 | 1972-73      | 1973-74      | 1974-75      |
|---------------------------------------------------------------------------------|--------------|--------------|--------------|
| Disabled persons rehabilitated -----                                            | 15,058       | 16,000       | 17,000       |
| Welfare recipients -----                                                        | 4,486        | 5,800        | 6,300        |
| Potential welfare recipients (weekly earnings less than \$50 at referral) ----- | 8,631        | 8,700        | 9,000        |
| Other -----                                                                     | 1,941        | 1,500        | 1,700        |
| Estimated annual earnings of rehabilitants -----                                | \$87,510,020 | \$92,800,000 | \$98,600,000 |
| Estimated annual benefits to government -----                                   | \$16,580,098 | \$18,575,000 | \$20,047,000 |
| Estimated increased tax revenue -----                                           | \$7,774,365  | \$8,240,000  | \$8,765,000  |
| Estimated sales tax -----                                                       | \$1,087,940  | \$1,155,000  | \$1,226,000  |
| Estimated state income tax -----                                                | 614,675      | 650,000      | 693,000      |
| Estimated federal income tax -----                                              | 6,071,750    | 6,435,000    | 6,846,000    |
| Estimated annual government savings -----                                       | \$8,805,733  | \$10,335,000 | \$11,282,000 |
| Estimated welfare savings -----                                                 | 5,920,260    | 7,100,000    | 7,810,000    |
| Estimated Medi-Cal savings -----                                                | 827,233      | 1,050,000    | 1,150,000    |
| Estimated social security savings -----                                         | 2,058,240    | 2,185,000    | 2,322,000    |
| Federal-state costs of program -----                                            | \$49,950,300 | \$58,828,006 | \$63,321,578 |
| Average cost per rehabilitant -----                                             | \$3,317      | \$3,677      | \$3,725      |
| Proportion of cost returned annually -----                                      | 33%          | 32%          | 32%          |

## REHABILITATION FOR DAILY LIVING ELEMENT

|                      |       |       |       |
|----------------------|-------|-------|-------|
| Persons served ----- | 1,460 | 1,520 | 1,580 |
|----------------------|-------|-------|-------|

## Program Changes

On July 1, 1973 the Alcoholism Rehabilitation Program was transferred to the Office of Alcohol Program Management, Health and Welfare Agency. Under a contractual arrangement with the Office of Alcohol Program Management, vocational rehabilitation counselors in the department field offices provide vocational rehabilitation services to alcoholics. This program was formerly operated separately from the normal line administration and counselors worked in county clinic settings, providing primarily treatment services to alcoholics. Under the present program counselors are working only with those alcoholics who require vocational counseling and rehabilitation services as distinct from treatment services.

Since 1966 the department has administered a special program that is 100 percent federally funded for the purpose of rehabilitating social security disability insurance beneficiaries. For fiscal year 1973-74 increased funding for the program is being made available from the social security trust fund program. The impact of the expansion will begin to be realized for budget year 1974-75. Since the program serves all disability groups, its impact will be reflected in varying degrees in all components of the basic vocational rehabilitation element of the rehabilitation of the disabled program.

The present state welfare programs for aid to aged, blind, and the totally disabled will be replaced by the new supplemental security income program authorized by Title XVI of the Social Security Act. In addition, 100 percent federal funds have been authorized to the states for the purpose of providing vocational rehabilitation services to the blind and totally disabled. In California this will result in a substantial increase in services to the totally disabled and blind individuals, who are welfare recipients. The department anticipates receiving some 12,000 referrals per year. Like the social security trust fund program this program serves all disability groups and affects all components of the basic vocational rehabilitation element. It is estimated that some 400 disabled individuals will be rehabilitated in 1974-75. Because the length of time required to rehabilitate the severely disabled persons, the impact of this program will not begin to be seen until 1975-76.

## Authority

Federal—Rehabilitation Act of 1973 (Public Law 93-112).

State—Welfare and Institution Code, Division (commencing with Section 19000).

|                                                     | MAN-YEARS      |              |              | ACTUAL              | ESTIMATED           | PROPOSED            |
|-----------------------------------------------------|----------------|--------------|--------------|---------------------|---------------------|---------------------|
| PROGRAM REQUIREMENTS                                | 72-73          | 73-74        | 74-75        | 1972-73             | 1973-74             | 1974-75             |
| Continuing program costs -----                      | 1,417.3        | 1,430.8      | 1,430.8      | \$50,583,153        | \$56,102,421        | \$58,278,408        |
| Workload adjustments -----                          | -              | 373.2        | 373.2        | -                   | 3,569,647           | 5,900,464           |
| <b>Totals, Rehabilitation of the Disabled</b> ----- | <b>1,417.3</b> | <b>1,804</b> | <b>1,804</b> | <b>\$50,583,153</b> | <b>\$59,672,068</b> | <b>\$64,178,872</b> |
| General Fund -----                                  |                |              |              | 7,507,450           | 7,505,627           | 7,222,836           |
| Federal funds -----                                 |                |              |              | 40,918,622          | 50,167,828          | 54,417,704          |
| Reimbursements -----                                |                |              |              | 2,157,081           | 1,998,613           | 2,538,332           |
| <b>Program Elements:</b>                            |                |              |              |                     |                     |                     |
| Basic rehabilitation services -----                 | 1,341.7        | 1,728.3      | 1,728.3      | \$49,109,030        | \$57,842,941        | \$62,317,052        |
| Direct rehabilitation services -----                | 53.9           | 54.6         | 54.7         | 841,437             | 985,065             | 1,001,526           |
| Other rehabilitation services -----                 | 21.7           | 21.1         | 21           | 632,686             | 844,062             | 860,294             |

# DEPARTMENT OF REHABILITATION—Continued

## I. REHABILITATION OF THE DISABLED—Continued

### Basic Vocational Rehabilitation Element

The department provides services to disabled people of or near working age, whose disability interferes with their obtaining or keeping employment. Rehabilitation counselors and other case-carrying personnel evaluate each individual who applies for services to determine whether the applicant meets the legal requirements for eligibility for services and would be likely to benefit from such services.

The counselor purchases diagnostic and evaluation services to assess the individual's capacities and limitations. Individual plans are developed jointly by the counselor and the disabled person, identifying specific services needed to enable the disabled person to reach a preestablished job objective. The counselor either develops such services through community resources or purchases them from the community.

The department delivers rehabilitation services through district and branch offices throughout the state, including vocational rehabilitation units in HRD service centers in disadvantaged areas. The department has also entered into a number of cooperative agreements with state and local agencies (correctional agencies, educational institutions, hospitals or mental health treatment facilities) assuring specialized services to particular target groups of the disabled population.

Table 2 shows the number of clients rehabilitated in 1972-73, the kinds of services provided and the types of disabilities represented by clients who received those services.

**TABLE 2**  
Services Provided to Disabled Persons Rehabilitated in 1972-73

| Type of disability           | Number of people served and rehabilitated | Total services provided | Diagnosis and evaluation | Physical or mental restoration | Number of rehabilitation clients receiving service <sup>1</sup> |          |                   |                     |                                    |                                    |
|------------------------------|-------------------------------------------|-------------------------|--------------------------|--------------------------------|-----------------------------------------------------------------|----------|-------------------|---------------------|------------------------------------|------------------------------------|
|                              |                                           |                         |                          |                                | Training                                                        |          |                   |                     | Personal and vocational adjustment | Supplemental services <sup>2</sup> |
|                              |                                           |                         |                          |                                | Academic                                                        | Business | Vocational school | On-the-job training |                                    |                                    |
| Totals, All Clients -----    | 15,058                                    | 50,877                  | 14,734                   | 5,253                          | 2,351                                                           | 1,076    | 4,061             | 2,003               | 5,244                              | 16,155                             |
| Legally blind -----          | 402                                       | 1,476                   | 394                      | 80                             | 84                                                              | 22       | 77                | 86                  | 256                                | 477                                |
| Other visual -----           | 414                                       | 1,459                   | 408                      | 186                            | 73                                                              | 22       | 101               | 47                  | 136                                | 486                                |
| Deaf -----                   | 441                                       | 1,583                   | 420                      | 127                            | 123                                                             | 34       | 118               | 69                  | 171                                | 521                                |
| Other hearing -----          | 235                                       | 776                     | 224                      | 125                            | 34                                                              | 16       | 61                | 28                  | 74                                 | 214                                |
| Physical disorders -----     | 6,188                                     | 21,391                  | 6,034                    | 1,405                          | 1,212                                                           | 643      | 2,178             | 787                 | 1,798                              | 7,334                              |
| Alcoholism -----             | 2,467                                     | 6,422                   | 2,460                    | 2,291                          | 36                                                              | 33       | 118               | 64                  | 658                                | 762                                |
| Drug -----                   | 528                                       | 1,922                   | 507                      | 64                             | 57                                                              | 14       | 118               | 70                  | 206                                | 886                                |
| Behavior disorders -----     | 1,767                                     | 6,370                   | 1,720                    | 351                            | 299                                                             | 91       | 501               | 268                 | 730                                | 2,410                              |
| Mental retardation -----     | 997                                       | 3,328                   | 983                      | 75                             | 173                                                             | 23       | 254               | 376                 | 622                                | 822                                |
| Psychoses and neuroses ----- | 1,619                                     | 6,150                   | 1,584                    | 549                            | 260                                                             | 178      | 535               | 208                 | 593                                | 2,243                              |

<sup>1</sup> Clients may receive more than one service.

<sup>2</sup> Includes miscellaneous training, supplemental allowances, services to family members and other services.

Table 3 shows the case service costs for clients served, both those rehabilitated and those not rehabilitated.

**TABLE 3**  
Average Cost of Services Purchased for Disabled Clients  
for Cases Closed 1972-73

| Type of disability           | Average costs |                          |                   |               |
|------------------------------|---------------|--------------------------|-------------------|---------------|
|                              | All clients   | Type of closure          |                   |               |
|                              |               | Acceptance or evaluation | Not rehabilitated | Rehabilitated |
| Totals, All Clients -----    | \$174.73      | \$21.48                  | \$601.12          | \$724.38      |
| Legally blind -----          | 688.66        | 101.53                   | 1,210.24          | 1,535.40      |
| Other visual -----           | 216.13        | 14.52                    | 685.34            | 812.74        |
| Deaf -----                   | 403.93        | 23.57                    | 592.51            | 908.19        |
| Other hearing -----          | 250.07        | 19.27                    | 636.70            | 666.81        |
| Physical disorders -----     | 133.01        | 9.04                     | 569.71            | 757.39        |
| Alcoholism -----             | 166.08        | 48.45                    | 550.09            | 478.52        |
| Drug -----                   | 186.89        | 18.09                    | 556.57            | 526.92        |
| Behavior disorders -----     | 251.91        | 22.26                    | 591.80            | 681.60        |
| Mental retardation -----     | 386.05        | 55.51                    | 892.83            | 874.23        |
| Psychoses and neuroses ----- | 164.49        | 25.40                    | 573.51            | 726.00        |
| No disability -----          | 35.06         | 35.06                    | -                 | -             |



## DEPARTMENT OF REHABILITATION—Continued

## I. REHABILITATION OF THE DISABLED—Continued

## Basic Vocational Rehabilitation Element—Continued

Table 4, below, indicates the number of clients served and rehabilitated in service centers during fiscal year 1972-73, with projections for 1973-74 and 1974-75:

TABLE 4

Clients Served and Rehabilitated in Service Centers  
During Fiscal Year 1972-73 with  
Projections for Fiscal Year 1973-74 and 1974-75

| Service center <sup>1</sup><br>and fiscal year | Clients<br>served | Clients<br>rehabilitated |
|------------------------------------------------|-------------------|--------------------------|
| Totals, 1972-73                                | 6,551             | 921                      |
| Watts                                          | 2,008             | 228                      |
| East Los Angeles                               | 1,345             | 179                      |
| Venice                                         | 418               | 83                       |
| San Francisco                                  | 787               | 125                      |
| San Diego                                      | 688               | 99                       |
| Richmond                                       | 497               | 58                       |
| West Fresno                                    | 391               | 85                       |
| East Fresno                                    | 417               | 64                       |
| All Service Centers Projections:               |                   |                          |
| Fiscal year 1973-74                            | 6,600             | 930                      |
| Fiscal year 1974-75                            | 6,600             | 930                      |

<sup>1</sup> Clients funded through service centers only.

The nature and severity of the disability of the handicapped person can influence the period of time required for rehabilitation. As demonstrated by Table 5, the average time from referral to rehabilitation ranges between 8.6 to 30.3 months for various disability groups, while the overall average period of time required is 16.6 months.

TABLE 5

Total and Average Number of Months From Referral  
to Rehabilitation for Persons Rehabilitated in 1972-73

| Type of disability     | Number<br>of clients | Total<br>months | Average num<br>of months |
|------------------------|----------------------|-----------------|--------------------------|
| Totals, All Clients    | 15,058               | 250,592         | 16.6                     |
| Legally blind          | 402                  | 12,165          | 30.3                     |
| Other visual           | 414                  | 7,374           | 17.8                     |
| Deaf                   | 441                  | 9,686           | 22.0                     |
| Other hearing          | 235                  | 4,253           | 18.1                     |
| Physical disorders     | 6,188                | 108,680         | 17.6                     |
| Alcoholism             | 2,467                | 30,271          | 12.3                     |
| Drug                   | 528                  | 4,524           | 8.6                      |
| Behavior disorders     | 1,767                | 26,195          | 14.8                     |
| Mental retardation     | 997                  | 23,252          | 23.3                     |
| Psychoses and neuroses | 1,619                | 24,192          | 14.9                     |

Most handicapped persons rehabilitated become self-sustaining through employment in the competitive labor market. Others who are unable to compete in the open labor market, are rehabilitated into noncompetitive employment: employment in a shelter setting, as an unpaid family worker or as a homemaker. Such noncompetitive work activity often frees a family member to engage in competitive employment or eliminates the need for institutional or attendant care or other services. The number of competitive employment rehabilitations increased, whereas noncompetitive rehabilitations decreased during 1972-73. Table 6 shows the type of employment achieved by disabled persons as a result of rehabilitation services during 1972-73.

TABLE 6

Work Status of Persons Rehabilitated in 1972-73

| Type of disability     | Total<br>rehabilitated | Private<br>business or<br>industry | California<br>civil<br>service | Self-<br>employed | Business<br>enterprise<br>program | Sheltered<br>workshops | Unpaid<br>family<br>worker or<br>homemaker |
|------------------------|------------------------|------------------------------------|--------------------------------|-------------------|-----------------------------------|------------------------|--------------------------------------------|
| Totals, All Clients    | 15,058                 | 12,778                             | 303                            | 434               | 58                                | 394                    | 1,091                                      |
| Legally blind          | 402                    | 159                                | 11                             | 14                | 42                                | 20                     | 156                                        |
| Other visual           | 414                    | 346                                | 12                             | 10                | 7                                 | 8                      | 31                                         |
| Deaf                   | 441                    | 398                                | 11                             | 4                 | —                                 | 15                     | 13                                         |
| Other hearing          | 235                    | 214                                | 4                              | 2                 | —                                 | 5                      | 10                                         |
| Physical disorders     | 6,188                  | 5,502                              | 132                            | 212               | 4                                 | 118                    | 220                                        |
| Alcoholism             | 2,467                  | 1,864                              | 43                             | 137               | —                                 | 10                     | 413                                        |
| Drug                   | 528                    | 501                                | 12                             | 6                 | —                                 | 3                      | 6                                          |
| Behavior disorders     | 1,767                  | 1,603                              | 37                             | 22                | 1                                 | 12                     | 92                                         |
| Mental retardation     | 997                    | 767                                | 7                              | 8                 | 3                                 | 148                    | 64                                         |
| Psychoses and neuroses | 1,619                  | 1,424                              | 34                             | 19                | 1                                 | 55                     | 86                                         |

Entry into competitive employment following rehabilitation services usually results in increased earnings for the disabled person. Table 7 reflects, for re-

habilitated clients in various disability categories, the difference between average earnings at referral and average earnings after rehabilitation.

## DEPARTMENT OF REHABILITATION—Continued

## I. REHABILITATION OF THE DISABLED—Continued

## Basic Vocational Rehabilitation Element—Continued

TABLE 7

Increased Average 1 Weekly Earnings as the Result of Rehabilitation for Persons Rehabilitated in 1972-73

| Type of disability     | Increases in average weekly earnings | Average weekly earnings |                      |
|------------------------|--------------------------------------|-------------------------|----------------------|
|                        |                                      | Before rehabilitation   | After rehabilitation |
| Totals, All Clients    | \$93.13                              | \$18.63                 | \$111.76             |
| Legally blind          | 65.63                                | 5.79                    | 71.42                |
| Other visual           | 93.50                                | 11.38                   | 104.88               |
| Deaf                   | 96.10                                | 9.39                    | 105.49               |
| Other hearing          | 85.59                                | 19.74                   | 105.33               |
| Physical disorders     | 105.62                               | 7.95                    | 113.57               |
| Alcoholism             | 63.28                                | 76.08                   | 139.36               |
| Drug                   | 114.55                               | 6.38                    | 120.93               |
| Behavior disorders     | 105.08                               | 8.65                    | 113.73               |
| Mental retardation     | 67.09                                | 1.49                    | 68.58                |
| Psychoses and neuroses | 93.96                                | 4.70                    | 98.66                |

<sup>1</sup> Averages include 12,746 persons with no earnings before rehabilitation and 1,091 unpaid family workers and homemakers with no earnings after rehabilitation.

A major goal of the department's effort is to reduce or eliminate the disabled person's need for public support. Rehabilitation counselors develop close working relationships with the staff of county welfare departments in order to locate and serve welfare recipients who can benefit from rehabilitation services. The number and percentage of public assistance recipients served and rehabilitated during 1972-73 is shown in the following table. An increase of 28 percent over 1971-72 reflects the results of the department's policy to increase vocational rehabilitation services to welfare recipients.

TABLE 8

Distribution of Welfare Cases by Disability Groups—1972-73

| Type of disability     | Open caseload on June 30, 1973 |         | Rehabilitations |         |
|------------------------|--------------------------------|---------|-----------------|---------|
|                        | Number                         | Percent | Number          | Percent |
| All Welfare Cases      | 17,547                         | 100.0   | 4,486           | 100.0   |
| Legally blind          | 892                            | 5.1     | 264             | 5.9     |
| Other visual           | 492                            | 2.8     | 154             | 3.4     |
| Deaf                   | 336                            | 1.9     | 126             | 2.8     |
| Other hearing          | 175                            | 1.0     | 47              | 1.0     |
| Physical disorders     | 8,876                          | 50.6    | 2,056           | 45.9    |
| Alcoholism             | 877                            | 5.0     | 347             | 7.7     |
| Drug                   | 319                            | 1.8     | 109             | 2.4     |
| Behavior disorders     | 1,176                          | 6.7     | 361             | 8.0     |
| Mental retardation     | 1,005                          | 5.7     | 317             | 7.1     |
| Psychoses and neuroses | 3,399                          | 19.4    | 705             | 15.8    |

The department accomplished its objective in terms of rehabilitations for the 1972-73 fiscal year, and projects a continuing increase in the number of disabled persons served and rehabilitated during the current year and the budget year. Table 9 summarizes by disability group the numbers of persons rehabilitated and the cost benefits which accrued during 1972-73.

|                       | 1972-73      | 1973-74      | 1974-75      |
|-----------------------|--------------|--------------|--------------|
| Output                |              |              |              |
| Persons rehabilitated | 15,058       | 16,000       | 17,000       |
| Persons served        | 107,902      | 112,000      | 118,000      |
| Input                 |              |              |              |
| Expenditures          | \$49,109,030 | \$57,842,941 | \$62,317,052 |
| Personnel man-years   | 1,341.7      | 1,728.3      | 1,728.3      |

TABLE 9

Summary of Cost Benefits by Disability for Persons Rehabilitated in 1972-73

| Disability group       | Total rehabilitated clients | Total fiscal year costs | Total economic benefits (annually) | Averages per rehabilitation |          | Percent of cost annually <sup>a</sup> | Annual wages earned after rehabilitation |
|------------------------|-----------------------------|-------------------------|------------------------------------|-----------------------------|----------|---------------------------------------|------------------------------------------|
|                        |                             |                         |                                    | Costs                       | Benefits |                                       |                                          |
| Totals, All Clients    | 15,058                      | \$49,950,300            | \$16,580,098                       | \$3,317                     | \$1,101  | 33%                                   | \$87,510,020                             |
| Legally blind          | 402                         | 3,245,931               | 421,806                            | 8,074                       | 1,049    | 13                                    | 1,493,076                                |
| Other visual           | 414                         | 1,145,590               | 502,326                            | 2,767                       | 1,213    | 44                                    | 2,257,840                                |
| Deaf                   | 441                         | 1,509,629               | 443,888                            | 3,423                       | 1,007    | 29                                    | 2,419,144                                |
| Other hearing          | 235                         | 524,269                 | 167,047                            | 2,231                       | 711      | 32                                    | 1,287,156                                |
| Physical disorders     | 6,188                       | 20,424,928              | 8,731,056                          | 3,301                       | 1,411    | 43                                    | 36,544,144                               |
| Alcoholism             | 2,467                       | 7,425,248               | 1,557,783                          | 3,010                       | 631      | 21                                    | 17,877,236                               |
| Drug                   | 528                         | 1,988,513               | 514,018                            | 3,766                       | 974      | 26                                    | 3,320,200                                |
| Behavior disorders     | 1,767                       | 4,596,238               | 1,646,808                          | 2,601                       | 932      | 36                                    | 10,449,972                               |
| Mental retardation     | 997                         | 2,927,913               | 571,750                            | 2,937                       | 573      | 20                                    | 3,555,500                                |
| Psychoses and neuroses | 1,619                       | 6,162,041               | 2,023,616                          | 3,806                       | 1,250    | 33                                    | 8,305,752                                |

## a. Physically Disabled

The largest disability group, the physically disabled includes all individual except the mentally ill and those with visual or hearing disabilities, who have functional limitations as a result of injury or illness. Among this group are orthopedic impairments, amputations, respiratory diseases, cardiovascular and circulatory diseases and internal disorders. Individuals with catastrophic disabilities receive specialized services from counselors who have access to special consultation in the development of assistive devices required to compensate for the functional loss resulting from some severe disabilities.

<sup>a</sup> Total annual benefits divided by fiscal year costs.

|                       | 1972-73 | 1973-74 | 1974-75 |
|-----------------------|---------|---------|---------|
| Output                |         |         |         |
| Persons rehabilitated | 6,188   | 7,940   | 8,400   |
| Persons served        | 45,924  | 56,400  | 59,550  |

|                     | 1972-73      | 1973-74      | 1974-75      |
|---------------------|--------------|--------------|--------------|
| Input               |              |              |              |
| Expenditures        | \$20,085,593 | \$26,199,586 | \$28,298,045 |
| Personnel man-years | 548.8        | 784.9        | 784.9        |

## b. Psychoses and Neuroses

Individuals who are vocationally handicapped as a result of psychotic or neurotic conditions are served primarily through cooperative agreements with community mental health programs. In areas where no cooperative programs exist the mentally ill are served through the department's field offices.



## DEPARTMENT OF REHABILITATION—Continued

## I. REHABILITATION OF THE DISABLED—Continued

## Basic Vocational Rehabilitation Element—Continued

|                             | 1972-73     | 1973-74     | 1974-75     |
|-----------------------------|-------------|-------------|-------------|
| <b>Output</b>               |             |             |             |
| Persons rehabilitated ----- | 1,619       | 1,950       | 2,070       |
| Persons served -----        | 13,928      | 14,400      | 15,000      |
| <b>Input</b>                |             |             |             |
| Expenditures -----          | \$6,040,411 | \$7,878,922 | \$8,509,980 |
| Personnel man-years -----   | 165         | 236         | 236         |

c. *Alcoholics*

Vocational rehabilitation services for alcoholics are provided primarily through a contractual agreement between the department and the Office of Alcohol Program Management, described under the cooperative rehabilitation services component. The program is explained in more detail under the cooperative rehabilitation services component.

|                             | 1972-73     | 1973-74     | 1974-75     |
|-----------------------------|-------------|-------------|-------------|
| <b>Output</b>               |             |             |             |
| Persons rehabilitated ----- | 2,467       | 1,000       | 1,100       |
| Persons served -----        | 18,132      | 7,000       | 7,700       |
| <b>Input</b>                |             |             |             |
| Expenditures -----          | \$7,317,245 | \$3,329,744 | \$3,437,610 |
| Personnel man-years -----   | 199.9       | 95.4        | 95.4        |

d. *Mentally Retarded*

Mentally retarded individuals with vocational potential are served throughout the state regardless of referral source. Most of the mentally retarded are being served and rehabilitated through cooperative programs with school districts and with regional diagnostic centers for the developmentally disabled. The agreements with regional centers have been developed over the past year in response to the trend shifting responsibility for treatment of the mentally retarded from the state hospitals to the regional centers. Wherever cooperative agreements do not exist, the mentally retarded are served through the department's field offices.

|                             | 1972-73     | 1973-74     | 1974-75     |
|-----------------------------|-------------|-------------|-------------|
| <b>Output</b>               |             |             |             |
| Persons rehabilitated ----- | 997         | 1,150       | 1,220       |
| Persons served -----        | 6,822       | 8,100       | 8,500       |
| <b>Input</b>                |             |             |             |
| Expenditures -----          | \$2,897,433 | \$3,779,252 | \$4,081,947 |
| Personnel man-years -----   | 79.2        | 113.2       | 113.2       |

e. *Behavioral Disorders*

Services to persons with behavioral (personality) disorders are provided through field offices statewide, rehabilitation units at HRD centers, youth and adult correctional facilities and parole and probation offices. The greatest number of clients are served through cooperative programs with the Department of Youth Authority and the Department of Corrections as well as with certain county probation departments.

|                             | 1972-73     | 1973-74     | 1974-75     |
|-----------------------------|-------------|-------------|-------------|
| <b>Output</b>               |             |             |             |
| Persons rehabilitated ----- | 1,767       | 1,650       | 1,700       |
| Persons served -----        | 10,338      | 10,000      | 10,300      |
| <b>Input</b>                |             |             |             |
| Expenditures -----          | \$6,482,392 | \$8,455,569 | \$9,132,100 |
| Personnel man-years -----   | 177.1       | 253.2       | 252.0       |

f. *Sensory Disabilities*1. *Hearing Impairments*

Individuals with significant hearing impairments receive services through field offices and cooperative program units throughout the state. Specialized counselors who serve the deaf and the severely hard hearing are trained in the sign-language communication techniques required to counsel and plan with the deaf. The department has a program manager to direct services to the deaf and severely hard of hearing and to provide consultation to communities and field offices on ways to meet the unique needs of this disability group.

|                             | 1972-73     | 1973-74     | 1974-75     |
|-----------------------------|-------------|-------------|-------------|
| <b>Output (Deaf)</b>        |             |             |             |
| Persons rehabilitated ----- | 441         | 550         | 500         |
| Persons served -----        | 2,573       | 3,200       | 3,400       |
| <b>Input</b>                |             |             |             |
| Expenditures -----          | \$1,473,271 | \$1,771,985 | \$2,075,900 |
| Personnel man-years -----   | 40.2        | 57.5        | 57.0        |

|                               | 1972-73 | 1973-74 | 1974-75 |
|-------------------------------|---------|---------|---------|
| <b>Output (Other hearing)</b> |         |         |         |
| Persons rehabilitated -----   | 235     | 260     | 200     |
| Persons served -----          | 1,307   | 1,800   | 1,900   |

|                           | 1972-73   | 1973-74   | 1974-75   |
|---------------------------|-----------|-----------|-----------|
| <b>Input</b>              |           |           |           |
| Expenditures -----        | \$491,090 | \$790,837 | \$692,100 |
| Personnel man-years ----- | 13.4      | 19.2      | 19.0      |

2. *Visual Impairments*

Specialized counselors provide services through field offices throughout the state to the blind and other individuals with significant uncorrectable visual impairments. The department also operates the Orientation Center for the Blind in Albany. This residential program is described under the direct rehabilitation services element. Some of the department's cooperative programs with school districts and privately operated community facilities also provide services to the blind and visually impaired. Counselor-teacher provide direct services to the blind and visually impaired in their homes and in the community, preparing them to enter a vocational rehabilitation program later on or to function in a working role at home. A program manager for the blind coordinates services throughout the state and is developing policies that will encourage the rehabilitation of blind and visually impaired individuals into a wide variety of occupations.



# DEPARTMENT OF REHABILITATION—Continued

## I. REHABILITATION OF THE DISABLED—Continued

### Basic Vocational Rehabilitation Element—Continued

| Output (Legally blind)      | 1972-73     | 1973-74     | 1974-75     |
|-----------------------------|-------------|-------------|-------------|
| Persons rehabilitated ----- | 402         | 440         | 470         |
| Persons served -----        | 2,527       | 3,000       | 3,100       |
| Input                       | 1972-73     | 1973-74     | 1974-75     |
| Expenditures -----          | \$3,192,087 | \$4,163,859 | \$4,497,367 |
| Personnel man-years -----   | 87.2        | 124.7       | 124.7       |
| Output (Other visual)       | 1972-73     | 1973-74     | 1974-75     |
| Persons rehabilitated ----- | 414         | 460         | 490         |
| Persons served -----        | 2,568       | 3,100       | 3,200       |
| Input                       | 1972-73     | 1973-74     | 1974-75     |
| Expenditures -----          | \$1,129,508 | \$1,473,187 | \$1,591,178 |
| Personnel man-years -----   | 30.9        | 44.2        | 44.2        |

### g. Cooperative Rehabilitation Services

Under cooperative agreements the department operates vocational rehabilitation units in conjunction with a considerable variety of state and local agencies, including correctional programs in institutions, community mental health programs, and school and college districts. Usually such cooperative programs emphasize service to a particular disability group: the mentally ill, the mentally retarded, those with sensory disabilities, those with behavioral disorders, alcoholics or drug abusers. Nevertheless these programs also serve some individuals from other disability groups, including the physically handicapped.

The combined cooperative programs accounted for 21 percent of the department's 15,058 rehabilitations during fiscal year 1972-73. Table 10 shows the distribution of individuals served and rehabilitated among the various types of cooperative programs.

TABLE 10

Clients Served and Rehabilitated in Cooperative Programs during Fiscal Year 1972-73 with Projections for Fiscal Years 1973-74 and 1974-75

| Type of cooperative program           | Clients served | Clients rehabilitated |
|---------------------------------------|----------------|-----------------------|
| Fiscal Year 1972-73                   |                |                       |
| All cooperative programs -----        | 38,192         | 5,537                 |
| Alcoholism programs -----             | 17,422         | 2,365                 |
| Drug programs -----                   | 253            | 12                    |
| Mentally ill programs -----           | 5,174          | 821                   |
| School programs -----                 | 6,749          | 857                   |
| Public offender programs -----        | 7,659          | 1,337                 |
| Other cooperative programs -----      | 935            | 145                   |
| All Cooperative Programs <sup>1</sup> |                |                       |
| Projections:                          |                |                       |
| Fiscal year 1973-74 -----             | 27,665         | 4,215                 |
| Fiscal year 1974-75 -----             | 30,300         | 4,680                 |

<sup>1</sup> Heavy decline in cooperative program projections mostly due to reduction in the size of the cooperative alcoholism programs.

### 1. Cooperative School Programs

The department has cooperative agreements with four types of school systems: high schools, adult schools, community colleges, and schools serving the deaf. A majority of clients in high school programs are mentally retarded, although all types of disabilities are served.

Through high school programs the department is able to reach handicapped persons at a young age and provide services which enable them to enter employment upon graduation. Through adult education programs rehabilitation services are provided onsite at centrally located vocational training centers. Handi-

capped students attending junior colleges throughout the state are served by rehabilitation counselors under cooperative agreements with junior college districts. At the School for the Deaf in Berkeley, the Downey Unified School District and the California State University at Northridge the department has cooperative programs emphasizing services to the deaf and hard of hearing.

| Output                      | 1972-73       | 1973-74       | 1974-75       |
|-----------------------------|---------------|---------------|---------------|
| Persons rehabilitated ----- | 857           | 920           | 960           |
| Persons served -----        | 6,749         | 7,000         | 7,350         |
| Input                       | 1972-73       | 1973-74       | 1974-75       |
| Expenditures -----          | (\$2,253,935) | (\$2,774,787) | (\$2,864,675) |
| Personnel man-years -----   | (72.2)        | (79.5)        | (79.5)        |

### 2. Cooperative Programs for the Psychotic and Neurotic

The department's cooperative programs with community mental health agencies account for most of the services provided to the mentally ill. This cooperative effort started some five years ago with state institutions for the mentally ill and has been shifting in recent years to community agencies, following the increased emphasis on treatment of mental illness in the local community.

| Output                      | 1972-73       | 1973-74       | 1974-75       |
|-----------------------------|---------------|---------------|---------------|
| Persons rehabilitated ----- | 821           | 800           | 800           |
| Persons served -----        | 5,174         | 5,000         | 5,000         |
| Input                       | 1972-73       | 1973-74       | 1974-75       |
| Expenditures -----          | (\$3,000,870) | (\$4,047,436) | (\$4,180,270) |
| Personnel man-years -----   | (79)          | (128.2)       | (128.2)       |

### 3. Cooperative Programs for Alcoholics

Since July 1, 1973 the department has been providing vocational rehabilitation services to alcoholics directly through its field offices rather than out of clinic settings in the community. Funding for these programs is generated by contract with the Office of Alcohol Program Management, Department of Health, Health and Welfare Agency. Under the contract, local written agreements between departmental field administrators and county program coordinators specify how vocational rehabilitation services are to be coordinated with other treatment and adjunctive services in the community. In accordance with the county alcoholism plan, these services provide a comprehensive program and plan of services for the individual handicapped by alcoholism. The department through its rehabilitation counselors concentrates on the vocational needs of the alcoholic. The output for this program will be lower than previous years because part of the program has been transferred to the Office of Alcohol Program Management and the treatment services have been taken over by the counties. The output will be a more accurate reflection, however, of the results of vocational rehabilitation services in contributing to the overall rehabilitation of the alcoholic.



## DEPARTMENT OF REHABILITATION—Continued

## I. REHABILITATION OF THE DISABLED—Continued

## Basic Vocational Rehabilitation Element—Continued

| Output                      | 1972-73       | 1973-74       | 1974-75       |
|-----------------------------|---------------|---------------|---------------|
| Persons rehabilitated ----- | 2,365         | 800           | 1,020         |
| Persons served -----        | 17,422        | 6,000         | 7,150         |
| Input                       | 1972-73       | 1973-74       | 1974-75       |
| Expenditures -----          | (\$7,091,975) | (\$2,733,948) | (\$2,741,138) |
| Personnel man-years -----   | (80.6)        | (70.7)        | (70.7)        |

## 4. Cooperative Programs for Public Offenders

Under cooperative agreement with the Departments of Youth Authority and Corrections, the department provides rehabilitation services both in correctional institutions and to recent parolees in the community. Many public offenders are served on the basis of behavioral disorders, but the department gives higher priority for services to those public offenders who have either physical or psychiatric disabilities representing a significant handicap to employment. The department has a program manager who coordinates services provided within the institutions with those provided in the field. Some public offenders are served through cooperative agreements with county probation departments.

| Output                      | 1972-73       | 1973-74       | 1974-75       |
|-----------------------------|---------------|---------------|---------------|
| Persons rehabilitated ----- | 1,337         | 1,400         | 1,550         |
| Persons served -----        | 7,659         | 7,700         | 8,525         |
| Input                       | 1972-73       | 1973-74       | 1974-75       |
| Expenditures -----          | (\$4,419,760) | (\$5,456,082) | (\$5,680,726) |
| Personnel man-years -----   | (97.6)        | (96.9)        | (96.9)        |

## 5. Cooperative Programs for Drug Abusers

Through an agreement with the City of Long Beach the department operates a unit which serves clients who have a primary diagnosis of drug addiction. On a somewhat limited basis the department also serves, throughout its field offices statewide, other individuals

who are significantly handicapped due to drug abuse or drug dependency.

| Output                      | 1972-73    | 1973-74    | 1974-75    |
|-----------------------------|------------|------------|------------|
| Persons rehabilitated ----- | 12         | 35         |            |
| Persons served -----        | 253        | 275        |            |
| Input                       | 1972-73    | 1973-74    | 1974-75    |
| Expenditures -----          | (\$64,420) | (\$69,580) | (\$72,000) |
| Personnel man-years -----   | (2)        | (2.1)      | (2)        |

## 6. Cooperative Programs—Other

The transition of rehabilitation units from the Agnews Residential Center to the regional diagnostic centers for the mental retarded began during the 1972-73 fiscal year. Its implementation is continuing. Assembly Bill 846 (Lanterman), has changed the regional centers for the mentally retarded to regional centers for the developmentally disabled. The department will now begin to serve more persons disabled as the result of cerebral palsy and other developmental disabilities, in addition to the mentally retarded.

The department has a cooperative agreement with Rancho Los Amigos Hospital, Los Angeles County, for provision of vocational rehabilitation services for severely physically disabled individuals. A full range of physical restoration services is coordinated with vocational services provided by the cooperative program staff to patients with catastrophic disabilities.

| Output                      | 1972-73     | 1973-74       | 1974-75       |
|-----------------------------|-------------|---------------|---------------|
| Persons rehabilitated ----- | 145         | 260           | 31            |
| Persons served -----        | 935         | 1,690         | 2,000         |
| Input                       | 1972-73     | 1973-74       | 1974-75       |
| Expenditures -----          | (\$954,939) | (\$1,671,695) | (\$1,733,992) |
| Personnel man-years -----   | (29.9)      | (58.2)        | (58.2)        |

## Direct Rehabilitation Services

## Orientation Center

The vocational counseling, training and job placement services provided through the basic vocational rehabilitation element are supplemented by the Orientation Center for the Blind in Albany. This residential program provides orientation services to the newly blind and teaches them skills in activities of daily living, mobility and special communications skills required for them to be able to function independently in their homes, in the community and on a job.

| Input                     | 1972-73   | 1973-74   | 1974-75   |
|---------------------------|-----------|-----------|-----------|
| Expenditures -----        | \$558,249 | \$641,645 | \$652,011 |
| Personnel man-years ----- | 39.4      | 39.9      | 39.9      |

## Counselor-teachers

Counselor-teachers evaluate the needs of blind persons in the community; help them through counseling and guidance toward psychological, physical and pre-

vocational adjustment; teach them skills such as braille, typing, mobility, grooming and homemaking and arrange for medical and other needed services. The purpose of these services is to help the blind to deal effectively with their environment and prepare them to become more active in the home and engaged in vocational training and ultimately in employment. Blind persons whose potential is limited to that of homemaker or other noncompetitive employment may receive direct training and counseling from counselor-teachers. Others with potential for competitive employment may be served jointly by counselor-teachers and rehabilitation counselors.

| Output                      | 1972-73   | 1973-74   | 1974-75   |
|-----------------------------|-----------|-----------|-----------|
| Persons rehabilitated ----- | 203       | 210       | 217       |
| Persons served -----        | 561       | 580       | 600       |
| Input                       | 1972-73   | 1973-74   | 1974-75   |
| Expenditures -----          | \$283,188 | \$343,420 | \$349,515 |
| Personnel man-years -----   | 14.5      | 14.7      | 14.8      |

# DEPARTMENT OF REHABILITATION—Continued

## I. REHABILITATION OF THE DISABLED—Continued

### Other Rehabilitation Services

#### Training Center for the Handicapped

The training center for the handicapped develops specialized vocational training programs for the blind, visually handicapped and severely disabled. The center offers instruction in small engine technology and garment construction and alterations. Graduates from training receive from the center assistance in obtaining employment either in competitive industry or in the establishment of a self-employment venture. The center also provides intensive followup to resolve initial employment problems. With instruction provided on a one-to-one basis, trainees are permitted to progress at their own pace. If needed, special technical equipment is developed to enable the trainee to learn skills and perform job requirements of industry at the same quality and quantity levels as those required of nondisabled persons.

| Output                               | 1972-73   | 1973-74   | 1974-75   |
|--------------------------------------|-----------|-----------|-----------|
| Persons placed into employment ----- | 10        | 15        | 16        |
| Persons trained -----                | 41        | 42        | 43        |
| Input                                | 1972-73   | 1973-74   | 1974-75   |
| Expenditures -----                   | \$141,434 | \$170,781 | \$173,041 |
| Personnel man-years -----            | 6.1       | 6.7       | 6.7       |

#### Daily Living

Counselor-teachers not only provide vocational services to the blind who have some vocational potential, but they also serve those among the blind and deaf-blind who have no vocational potential but do have a need for skills that allow for more independent living. Such services are given in the home, in hospitals and in institutions. Training includes communication skills, independent travel, personal grooming and home care. Such training, supported by counseling, enables the disabled person to adjust to the effects of his disability.

Whereas counselor-teacher services to severely visually disabled adults with vocational potential is sus-

tained by state-federal vocational rehabilitation funds, this daily-living component of counselor-teacher services to those without vocational potential is supported through a contract with the Department of Social Welfare.

|                           |           |           |           |
|---------------------------|-----------|-----------|-----------|
| Output                    | 1972-73   | 1973-74   | 1974-75   |
| Persons served -----      | 1,460     | 1,520     | 1,580     |
| Input                     | 1972-73   | 1973-74   | 1974-75   |
| Expenditures -----        | \$303,853 | \$335,910 | \$336,388 |
| Personnel man-years ----- | 15.6      | 14.4      | 14.3      |

#### Services to Nondepartmental Clients

Whenever enrollees in manpower development and training act programs encounter health problems that interfere with their participation in the training program, rehabilitation counselors provide minor medical services. These individuals are not departmental clients, but if the severity of the medical problem is great enough, the MDTA enrollee may be evaluated and be provided vocational rehabilitation services under the basic vocational rehabilitation element.

|                      |           |           |           |
|----------------------|-----------|-----------|-----------|
| Output               | 1972-73   | 1973-74   | 1974-75   |
| Persons served ----- | 2,051     | 2,880     | 2,995     |
| Input                | 1972-73   | 1973-74   | 1974-75   |
| Expenditures -----   | \$125,166 | \$244,816 | \$254,608 |

Another group of nondepartmental clients who receive services through the department are blind individuals who need reader services to participate in college programs. Such individuals may not have vocational goals in mind, but are attempting to further their education. Rehabilitation counselors authorize the reader services.

|                    |          |          |          |
|--------------------|----------|----------|----------|
| Input              | 1972-73  | 1973-74  | 1974-75  |
| Expenditures ----- | \$62,233 | \$92,555 | \$96,257 |

## II. NONREHABILITATIVE SERVICES

#### Need

In addition to the training and placement into remunerative employment of the blind and severely visually handicapped, the department also provides training to blind persons leading to self-employment

and the operation of vending stands and food service facilities established in private and public buildings.

#### Authority

Federal—Randolph Sheppard Act.  
State—Welfare and Institutions Code 19625 et seq.

| PROGRAM REQUIREMENTS                            | MAN-YEARS<br>72-73 | 73-74       | 74-75       | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------|--------------------|-------------|-------------|-------------------|----------------------|---------------------|
| Continuing program costs -----                  | 30.9               | 30.6        | 30.6        | \$595,119         | \$595,494            | \$606,747           |
| Workload adjustment -----                       | -                  | 1.9         | 1.9         | -                 | 28,229               | 29,586              |
| <b>Totals, Nonrehabilitative Services</b> ----- | <b>30.9</b>        | <b>32.5</b> | <b>32.5</b> | <b>\$595,119</b>  | <b>\$623,723</b>     | <b>\$636,333</b>    |
| General Fund -----                              |                    |             |             | 119,024           | 124,745              | 127,267             |
| Federal funds -----                             |                    |             |             | 476,095           | 498,978              | 509,066             |
| <b>Program Elements:</b>                        |                    |             |             |                   |                      |                     |
| Business enterprise -----                       | 30.9               | 32.5        | 32.5        | \$595,119         | \$623,723            | \$636,333           |



## DEPARTMENT OF REHABILITATION—Continued

## II. NONREHABILITATIVE SERVICES—Continued

## Business Enterprise Element

## Objective

The department's business enterprise program for the blind provides comprehensive training and supervision in the operation of vending stands, snackbars and cafeterias in public and private buildings.

The staff of the program promotes and develops new locations for vending and food service operations. Services include the design and installation for new operations, remodeling of older facilities, ongoing supervision of operators, sanitation inspection, guidance to operators on costs and prices, general business services and coordination of the placement of blind operators and disabled employees of operators.

Blind persons who have been trained by the department are selected on a competitive basis to operate the enterprises. They retain their net income, except for a percentage prescribed by law, which is returned to set-aside funds for the establishment of new enterprises and the maintenance of equipment in existing enterprises.

An important part of the program is the supervision of training for potential operators. During

1972-73 the department improved coordination between the business enterprise program and field operations of the vocational rehabilitation program respect to the certification, selection and placement of operator trainees.

Business enterprise program staff are supported by state and federal funds. The cost of maintenance and establishment of locations is funded through the business enterprise program set-aside funds.

| Output                                                                                            | 1972-73      | 1973-74      | 1974-75      |
|---------------------------------------------------------------------------------------------------|--------------|--------------|--------------|
| Food service locations (June 30th) -----                                                          | 306          | 325          | 3            |
| Gross income of food service locations -----                                                      | \$14,844,752 | \$16,200,000 | \$17,700,000 |
| Number of persons employed -----                                                                  | 760          | 800          | 8            |
| Disabled persons employed -----                                                                   | 104          | 130          | 1            |
| Blind persons trained -----                                                                       | 64           | 75           |              |
| Estimated benefits from employees and operators, tax revenues, welfare and Medi-Cal savings ----- | \$1,852,200  | \$2,050,000  | \$2,304,000  |
| Input                                                                                             | 1972-73      | 1973-74      | 1974-75      |
| Expenditures -----                                                                                | \$595,119    | \$623,723    | \$636,332    |
| Personnel man-years -----                                                                         | 30.9         | 32.5         | 32           |

## III. DEVELOPMENT OF PRIVATE SECTOR REHABILITATION RESOURCES

## Need

Most services required to rehabilitate disabled individuals are purchased by the department from providers and vendors of rehabilitation services within the community. Many of the basic rehabilitation services which are necessary to evaluate a physically or mentally impaired person's vocational handicap or to help him reduce that handicap are provided by public and private nonprofit community rehabilitation facilities. Many of the problems that interfere with a handicapped person's ability to prepare for employment can be treated only in a comprehensive rehabilitation facility or rehabilitation workshop which has highly trained staff and specialized facilities.

## Objectives

Through this program, the department inventories the rehabilitation facility services available throughout the state and publishes the *California State Plan for Rehabilitation Facilities*. This plan provides the

framework for the department's Rehabilitation Facilities Development Section to work cooperatively with local government and charitable organizations toward the development and improvement of rehabilitation facility services where they are needed to serve clients of the department and other handicapped people at the local community level. The department also sets standards for service provided by such facilities, inspects and certifies programs which meet standards and assists all agencies of state government in establishing fee schedules for service purchased from rehabilitation facilities.

## Authority

Federal—Rehabilitation Act of 1973 (Public Law 93-112).

State—Welfare and Institutions Code, Sections 19008, 19013, 19152, 19154, 19400-19402 and 19800-19813.

## DEPARTMENT OF REHABILITATION—Continued

## III. DEVELOPMENT OF PRIVATE SECTOR REHABILITATION RESOURCES—Continued

| PROGRAM REQUIREMENTS                                        | MAN-YEARS |       |       | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------------------|-----------|-------|-------|-------------------|----------------------|---------------------|
|                                                             | 72-73     | 73-74 | 74-75 |                   |                      |                     |
| Continuing program costs -----                              | 24.7      | 25.6  | 25.6  | \$3,020,714       | \$2,537,963          | \$2,553,536         |
| Workload adjustment -----                                   | -         | 1.9   | 1.9   | -                 | 34,872               | 36,266              |
| <b>Totals, Development of Private Sector Rehabilitation</b> |           |       |       |                   |                      |                     |
| Resources -----                                             | 24.7      | 27.5  | 27.5  | \$3,020,714       | \$2,572,835          | \$2,589,802         |
| General Fund -----                                          |           |       |       | 99,128            | 108,846              | 110,119             |
| Federal funds -----                                         |           |       |       | 2,921,586         | 2,463,989            | 2,479,683           |
| <b>Program Elements:</b>                                    |           |       |       |                   |                      |                     |
| Rehabilitation facilities -----                             | 13.2      | 15.9  | 15.9  | \$297,809         | \$353,113            | \$369,764           |
| Technical consultation to grant administration -----        | 3.3       | 4     | 4     | 2,598,608         | 2,088,778            | 2,092,441           |
| Vocational training facilities development -----            | 7.8       | 7.6   | 7.6   | 111,836           | 128,944              | 127,597             |
| Educational program on misuse of alcoholic beverages -----  | 0.4       | -     | -     | 12,461            | -                    | -                   |

## Technical Consultation to Rehabilitation Facilities

The department's Rehabilitation Facilities Development Section, through its staff of rehabilitation facilities specialists and technical consultants provides assistance to local community rehabilitation facilities including workshops. The section provides assistance in the areas of general management, program planning, industrial engineering, accounting, and various other technical areas. This technical consultation enables local program administrators to integrate what is essentially a rehabilitation service program with a production manufacturing operation to create a setting in which realistic evaluation, work adjustment, and vocational training of disabled people can take place. The majority of this technical consultation staff have also prepared instructional publications in the areas of workshop accounting, safety, production methods, facility planning, contract bidding and costing, and public relations which are widely used by community rehabilitation facilities. This consultation has enabled 108 relatively small organizations to provide a high level of service to a substantial number of handicapped persons throughout the state and to increase their programs substantially over the past year. The major effort during the coming year will be to maintain this same high level of service and to help community rehabilitation facilities prepare for substantial program changes that will be caused by the federalization of the aid to the blind and aid to the disabled programs and by the department's intensified effort to serve more severely disabled individuals.

| Output                                    | 1972-73        | 1973-74        | 1974-75        |
|-------------------------------------------|----------------|----------------|----------------|
| Average daily caseload in workshops ----- | 9,414          | 10,000         | 11,000         |
| <b>Input</b>                              | <b>1972-73</b> | <b>1973-74</b> | <b>1974-75</b> |
| Expenditures -----                        | \$297,809      | \$355,113      | \$369,764      |
| Personnel man-years -----                 | 13.2           | 15.9           | 15.9           |

## Grant Administration

The department administers a federally funded establishment grant program for community rehabilitation facilities and also coordinates federal grant programs in the area of facility construction, improvement, training, and related areas. These grants

are administered within the framework of the *California State Plan for Rehabilitation Facilities*. Most of the grant programs are administered on the basis of reimbursement for each individual expenditure made by the facility under an authorized project budget. This type of detailed grant administration requires substantial assistance from the department's Facilities Development Section.

| Output                                                       | 1972-73        | 1973-74        | 1974-75        |
|--------------------------------------------------------------|----------------|----------------|----------------|
| Number of grants awarded by department -----                 | 52             | 55             | 60             |
| Value of grants awarded by department -----                  | \$2,524,156    | \$2,000,000    | \$2,000,000    |
| Number of grants requiring supervision by department * ----- | 106            | 109            | 113            |
| Value of grants requiring supervision by department -----    | \$6,492,138    | \$6,500,000    | \$6,500,000    |
| <b>Input</b>                                                 | <b>1972-73</b> | <b>1973-74</b> | <b>1974-75</b> |
| Expenditures -----                                           | \$2,598,608    | \$2,088,778    | \$2,092,441    |
| Personnel man-years -----                                    | 3.3            | 4              | 4              |

\* Includes grants awarded by the department plus federal grants administered by the department but not included in the state budget.

## Vocational Training Facilities Development

On both the state and regional levels the department provides staff members to develop information for the use of field office staff regarding community training facilities and labor market demands. Better informed counselors are able to provide better counseling services which are more likely to lead to rehabilitation of the disabled person. The department is developing a system for more adequately evaluating the results obtained from services purchased from various vocational training facilities in order to assure the most effective use of departmental resources.

| Input                     | 1972-73   | 1973-74   | 1974-75   |
|---------------------------|-----------|-----------|-----------|
| Expenditures -----        | \$111,836 | \$128,944 | \$127,597 |
| Personnel man-years ----- | 7.8       | 7.6       | 7.6       |

## Educational Program on Misuse of Alcoholic Beverages \*

| Input                     | 1972-73  | 1973-74 | 1974-75 |
|---------------------------|----------|---------|---------|
| Expenditures -----        | \$12,461 | -       | -       |
| Personnel man-years ----- | 0.4      | -       | -       |

\* This program was transferred to Office of Alcohol Program Management.



## DEPARTMENT OF REHABILITATION—Continued

## IV. DISABILITY DETERMINATION PROGRAM

## Need

Many persons of employable age cannot work because of serious disability. Those who are recent wage earners need a replacement of wages which is supplied by the disability provisions under Title II of the Social Security Act. Those who are not recent wage earners may receive supplemental security income benefits which, under Title XVI of the amended Social Security Act, replace the state welfare program for aid to the blind, aid to the disabled and old age security with a federal program.

## Objectives

The purpose of the disability determination program is to adjudicate whether or not a person is disabled, as defined by law, for the purpose of receiving either social security disability insurance benefits or supplemental security income benefits (only for the disabled, not the aged). The program refers the majority of individuals determined to be disabled to the rehabilitation of the disabled program to be considered for rehabilitation services. On October 1, 1973, this program was transferred to the Health and Welfare Agency, Department of Health.

| Output                                          | 1972-73 | 1973-74<br>First quarter | 1974-75 |
|-------------------------------------------------|---------|--------------------------|---------|
| Applications Received:                          |         |                          |         |
| Title II                                        | 147,436 | 37,984                   | -       |
| Title XVI                                       | -       | 7                        | -       |
| Applications Processed:                         |         |                          |         |
| Title II                                        | 146,670 | 38,388                   | -       |
| Title XVI                                       | -       | -                        | -       |
| Persons Referred for Vocational Rehabilitation: |         |                          |         |
| Title II                                        | 26,630  | 11,516                   | -       |
| Title XVI                                       | -       | -                        | -       |

## Authority

Social Security Act, as amended by Public Law 92-603 (1972).

## General Provisions

Disabled persons file claims for social security insurance benefits, aid to the blind or aid to the disabled at social security district offices. Federal claims representatives and service representatives interview applicants, gather basic information and forward the applications to disability determination offices. Teams made up of physicians and disability determination counselors adjudicate the claims. It is estimated that approximately 18 percent of the applications for social security disability insurance will require purchase of special medical examinations, whereas about 36 percent of applications for aid to the disabled or aid to the blind may require the purchase of medical examinations from community physicians.

A return to work or an improvement in the disabled person's medical condition may result in a termination of benefits under either the social security disability insurance program or the supplemental security income program. In the case of aid to the disabled or aid to the blind, earnings from employment may result in a reduction of benefits and if such earnings exceed a maximum monthly amount allowed, benefits may be suspended. If such substantial earnings continue for nine months, supplemental security income benefits are ceased. In some cases, social security disability beneficiaries are permitted a trial work period during which they can continue receiving benefits in spite of earnings, provided their return to employment is not the result of an improvement in their medical condition. The physicians and disability determination counselors of the disability determination program determine whether benefits should be continued or terminated, whenever the issue arises. Most individuals allowed benefits under either program will be referred to the department's rehabilitation of the disabled program to be considered for vocational rehabilitation services.

| PROGRAM REQUIREMENTS             | MAN-YEARS |        |       | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------|-----------|--------|-------|-------------------|----------------------|---------------------|
|                                  | 72-73     | 73-74  | 74-75 |                   |                      |                     |
| Continuing program costs         | 584.4     | 634.3  | -     | \$10,413,190      | \$11,460,023         | -                   |
| Workload adjustments             | -         | -634.3 | -     | -                 | -7,837,117           | -                   |
| Totals, Disability Determination | 584.4     | -      | -     | \$10,413,190      | \$3,622,906          | -                   |
| Federal funds                    | -         | -      | -     | 10,392,205        | 3,622,906            | -                   |
| Reimbursements                   | -         | -      | -     | 20,985            | -                    | -                   |

## V. DEPARTMENTAL ADMINISTRATION

## Executive Office

The purpose of the departmental administration program is to provide executive direction, research, management information, planning, program evaluation, policy determination and management and staff services for the operation of all department programs.

The executive office includes the director, the chief deputy director and four staff assistants; a legal counsel, administrative assistant, assistant director for communications and the information officer.

# DEPARTMENT OF REHABILITATION—Continued

## V. DEPARTMENTAL ADMINISTRATION—Continued

| Input                     | 1972-73   | 1973-74   | 1974-75   |
|---------------------------|-----------|-----------|-----------|
| Expenditures -----        | \$163,312 | \$306,893 | \$269,898 |
| Personnel man-years ----- | 6.2       | 10.5      | 10.5      |

### Management Services

General administrative services are provided to furnish the necessary logistical support and funds to permit operating units to function effectively, under the direction of the deputy director, management services. Such support includes an administrative services unit responsible for budget preparation and control, accounting, management analysis and departmental business services; a personnel unit providing personnel management services, including recruitment, placement and classification of staff; a data processing unit furnishing automated data processing services to other departmental programs; auditing; the department's affirmative action program; a staff development unit; and supervision of the business enterprise program, which is discussed in Program II.

| Input                     | 1972-73     | 1973-74     | 1974-75     |
|---------------------------|-------------|-------------|-------------|
| Expenditures -----        | \$1,762,428 | \$2,223,902 | \$2,195,471 |
| Personnel man-years ----- | 121.5       | 131.5       | 131.5       |

### Field Support Services

The deputy director, field support services, directs this unit in providing the research, consultation, and statistical data required by operating units and program planners and evaluators in reviewing programs and planning program development.

Staff is also provided to plan for the development of a comprehensive vocational rehabilitation program including orderly development of services (public or private) to make vocational rehabilitation services available to more handicapped individuals. A formal planning system is being developed by the department in order to better assess present and projected vocational rehabilitation needs in the community, clarify departmental objectives and priorities in respect to the meeting of those needs, develop and implement both short- and long-term plans to meet objectives and exercise a leadership role that will impact federal planning for rehabilitation.

A Program Standards, Evaluation and Consultation Section continuously analyzes implemented programs,

comparing achievements with previously set objectives as a basis for program planning and management decisions. Program analysis, in ongoing programs, is designed to evaluate the effectiveness of each program relative to projected output and cost and to determine ways of improving the delivery of services to disabled people. In addition, special studies are conducted in problem areas designated by administration. Program analysis is also evaluating alternative methods for meeting identifiable program needs and recommends the most effective alternative.

Program review reports enable departmental administration to identify the need for program development or modifications, policy or procedural changes and staff development.

| Input                     | 1972-73   | 1973-74     | 1974-75     |
|---------------------------|-----------|-------------|-------------|
| Expenditures -----        | \$907,548 | \$1,043,020 | \$1,072,728 |
| Personnel man-years ----- | 51.5      | 58.8        | 58.7        |

### Field Services

The line administration for all operating programs in the department is exercised under the direction of the deputy director, field services, his assistant, and four regional administrators. Included in this element are program managers with staff responsibility for special programs to specific disability groups or programs based upon cooperative agreements with third parties or other agencies. During the 1972-73 fiscal year program managers for both the blind and the deaf were added for field services.

| Input                     | 1972-73   | 1973-74     | 1974-75     |
|---------------------------|-----------|-------------|-------------|
| Expenditures -----        | \$704,186 | \$1,110,220 | \$1,150,610 |
| Personnel man-years ----- | 36.2      | 56.9        | 56.9        |

### Components of Departmental Administration

|                                    | 1972-73   |           | 1973-74   |           | 1974-75   |           |
|------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Function                           | Man-years | Actual    | Man-years | Estimated | Man-years | Proposed  |
| Training programs -----            | 10.4      | \$151,569 | 12.4      | \$206,823 | 12.4      | \$204,179 |
| Communication programs ..          | 2         | 52,750    | 3.8       | 111,095   | 3.8       | 97,703    |
| Fiscal programs -----              | 67.7      | 981,672   | 68        | 1,149,757 | 68        | 1,135,059 |
| Legislation programs ----          | 0.5       | 13,228    | 0.5       | 14,731    | 0.5       | 12,955    |
| Management analysis programs ----- | 2         | 28,199    | 2         | 33,359    | 2         | 32,932    |
| Research programs -----            | 17.4      | 308,480   | 22.4      | 394,575   | 22.4      | 409,782   |
| Personnel programs ----            | 15.6      | 225,591   | 17.2      | 291,331   | 17.2      | 287,607   |
| EDP programs -----                 | 23.3      | 338,386   | 26.9      | 455,900   | 26.9      | 450,072   |
| Planning programs ----             | 3.9       | 69,233    | 8.6       | 152,222   | 8.6       | 157,691   |
| Other programs -----               | 72.6      | 1,368,366 | 95.9      | 1,874,242 | 95.8      | 1,900,727 |



## DEPARTMENT OF REHABILITATION—Continued

| PROGRAM REQUIREMENTS                                                 |           |       |       | ACTUAL       | ESTIMATED    | PROPOSED     |
|----------------------------------------------------------------------|-----------|-------|-------|--------------|--------------|--------------|
|                                                                      | MAN-YEARS |       |       | 1972-73      | 1973-74      | 1974-75      |
|                                                                      | 72-73     | 73-74 | 74-75 |              |              |              |
| Continuing Program Costs:                                            |           |       |       |              |              |              |
| Executive .....                                                      | 6.2       | 10.5  | 10.5  | \$163,312    | \$306,893    | \$269,898    |
| Management services .....                                            | 121.5     | 116.2 | 116.2 | 1,762,428    | 2,114,308    | 2,057,867    |
| Field support services .....                                         | 49.5      | 44.4  | 46.3  | 876,364      | 857,042      | 885,117      |
| Field services administration .....                                  | 12.5      | 25.6  | 25.6  | 192,929      | 510,143      | 504,699      |
| Research utilization .....                                           | 2         | 2     | -     | 31,184       | 41,560       | -            |
| Regional administration .....                                        | 23.7      | 23.6  | 23.6  | 511,257      | 513,014      | 530,821      |
| Totals Continuing Costs .....                                        | 215.4     | 222.3 | 222.2 | \$3,537,474  | \$4,342,960  | \$4,248,402  |
| Workload Adjustments:                                                |           |       |       |              |              |              |
| Management services .....                                            | -         | 15.3  | 15.3  | -            | 109,594      | 137,604      |
| Field support services .....                                         | -         | 12.4  | 12.4  | -            | 144,418      | 187,611      |
| Field services administration .....                                  | -         | 1.5   | 1.5   | -            | 17,046       | 23,088       |
| Regional administration .....                                        | -         | 6.2   | 6.2   | -            | 70,017       | 92,002       |
| Totals, Departmental Administration .....                            | 215.4     | 257.7 | 257.6 | \$3,537,474  | \$4,684,035  | \$4,688,707  |
| Less Charges to Other Programs:                                      |           |       |       |              |              |              |
| I. Rehabilitation of the disabled .....                              |           |       |       | -\$3,224,142 | -\$4,493,298 | -\$4,597,882 |
| II. Nonrehabilitative services .....                                 |           |       |       | -37,981      | -46,202      | -47,136      |
| III. Development of private sector<br>rehabilitation resources ..... |           |       |       | -38,200      | -42,432      | -43,689      |
| IV. Disability determination .....                                   |           |       |       | -237,151     | -102,103     | -            |
| Totals, Amounts Charged to<br>Other Programs .....                   |           |       |       | -\$3,537,474 | -\$4,684,035 | -\$4,688,707 |
| Net Totals, Departmental Administration .....                        |           |       |       | -            | -            | -            |

## SUMMARY BY OBJECT

## STATE OPERATIONS

|                                                             | 72-73   | 73-74   | 74-75   | 1972-73      | 1973-74      | 1974-75      |
|-------------------------------------------------------------|---------|---------|---------|--------------|--------------|--------------|
| PERSONAL SERVICES                                           |         |         |         |              |              |              |
| Authorized positions .....                                  | 2,272.7 | 2,447.3 | 2,447.3 | \$24,412,700 | \$28,158,709 | \$28,804,138 |
| Merit salary adjustments .....                              | -       | -       | -       | (578,337)    | (667,080)    | (645,429)    |
| Workload and administrative<br>adjustments .....            | -       | -766.4  | -766.4  | -            | -6,096,749   | -9,109,959   |
| Proposed new positions .....                                | -       | 540.5   | 540.5   | -            | 4,993,406    | 6,174,741    |
| Totals, Adjustments .....                                   | -       | -225.9  | -225.9  | -            | -1,103,343   | -2,935,218   |
| Totals, Salaries and Wages .....                            | 2,272.7 | 2,221.4 | 2,221.4 | \$24,412,700 | \$27,055,366 | \$25,868,920 |
| Estimated salary savings .....                              | -       | 99.7    | 99.8    | -            | -1,211,688   | -1,162,248   |
| Net Totals, Salaries and Wages .....                        | 2,272.7 | 2,121.7 | 2,121.6 | \$24,412,700 | \$25,843,678 | \$24,706,672 |
| Staff benefits .....                                        | -       | -       | -       | 3,120,752    | 3,491,991    | 3,339,305    |
| Totals, Personal Services .....                             | 2,272.7 | 2,121.7 | 2,121.6 | \$27,533,452 | \$29,335,669 | \$28,045,977 |
| OPERATING EXPENSES AND EQUIPMENT                            |         |         |         |              |              |              |
| General expense .....                                       |         |         |         | \$1,299,536  | \$1,269,508  | \$1,282,881  |
| Communications .....                                        |         |         |         | 1,069,326    | 1,121,048    | 1,078,890    |
| Travel—in-state .....                                       |         |         |         | 1,070,428    | 1,175,612    | 1,193,219    |
| Travel—out-of-state .....                                   |         |         |         | 25,559       | 7,539        | 7,636        |
| Consultant and professional services .....                  |         |         |         | 89,911       | 56,107       | 58,051       |
| Subsistence and personal care .....                         |         |         |         | 19,976       | 19,392       | 20,168       |
| Data processing .....                                       |         |         |         | 72,000       | -            | 82,160       |
| Facilities operation .....                                  |         |         |         | 1,923,478    | 2,203,652    | 1,843,765    |
| Equipment .....                                             |         |         |         | 215,086      | 248,621      | 159,780      |
| Prorated charges .....                                      |         |         |         | -            | 163,202      | 169,730      |
| Totals, Operating Expenses and Equipment .....              |         |         |         | \$5,785,300  | \$6,264,681  | \$5,896,280  |
| CONSOLIDATED DATA CENTER .....                              |         |         |         | -            | 79,000       | -            |
| Totals, Expenditures .....                                  |         |         |         | \$33,318,752 | \$35,679,350 | \$33,942,257 |
| Reimbursements—other .....                                  |         |         |         | -2,178,066   | -1,998,613   | -2,538,332   |
| Net Expenditures .....                                      |         |         |         | \$31,140,686 | \$33,680,737 | \$31,403,925 |
| Special Items of Expense:                                   |         |         |         |              |              |              |
| Contracted services for clients .....                       |         |         |         | \$7,562,840  | \$3,406,008  | \$3,541,151  |
| Purchased services for clients .....                        |         |         |         | 21,206,428   | 25,406,174   | 27,921,599   |
| Grants for establishment of rehabilitation facilities ..... |         |         |         | 2,524,156    | 2,000,000    | 2,000,000    |
| Totals, Expenditures .....                                  |         |         |         | \$62,434,110 | \$64,492,919 | \$64,866,675 |
| General Fund .....                                          |         |         |         | 7,725,602    | 7,739,218    | 7,460,222    |
| Federal funds .....                                         |         |         |         | 54,708,508   | 56,753,701   | 57,406,453   |

## DEPARTMENT OF REHABILITATION—Continued

## RECONCILIATION WITH APPROPRIATIONS

## STATE OPERATIONS

## General Fund

| APPROPRIATIONS                                                | 1972-73      | 1973-74      | 1974-75      |
|---------------------------------------------------------------|--------------|--------------|--------------|
| Budget Act appropriation (support) -----                      | \$7,025,363  | \$6,999,531  | \$7,460,222  |
| Chapter 781, Statutes of 1973 -----                           | -            | 10,000       | -            |
| Transferred via Chapter 156, Statutes of 1972, Item 245 ----- | 464,466      | -            | -            |
| Transferred via Chapter 129, Statutes of 1973, Item 240 ----- | -            | 506,287      | -            |
| Allocation From Salary Increase Fund (Support):               |              |              |              |
| Item 80 -----                                                 | 152,504      | -            | -            |
| Item 80.1 -----                                               | 77,194       | -            | -            |
| Item 80.5 -----                                               | 291          | -            | -            |
| Item 84 -----                                                 | 5,787        | -            | -            |
| Item 86 -----                                                 | -            | 194,427      | -            |
| Item 89.1 -----                                               | -            | 28,973       | -            |
| Totals Available -----                                        | \$7,725,605  | \$7,739,218  | \$7,460,222  |
| Unexpended balance, estimated savings -----                   | -3           | -            | -            |
| TOTALS, EXPENDITURES -----                                    | \$7,725,602  | \$7,739,218  | \$7,460,222  |
| Federal Funds                                                 |              |              |              |
| APPROPRIATIONS                                                |              |              |              |
| Federal grants (support) -----                                | \$54,708,508 | \$56,753,701 | \$57,406,453 |
| TOTALS, EXPENDITURES, ALL FUNDS -----                         | \$62,434,110 | \$64,492,919 | \$64,866,675 |

## REVENUES

|                                    | 1972-73 | 1973-74 | 1974-75 |
|------------------------------------|---------|---------|---------|
| Miscellaneous (General Fund) ----- | \$2,752 | \$2,000 | \$2,000 |

## DEPARTMENTAL ADMINISTRATION

CHANGES IN  
AUTHORIZED POSITIONS

|                                      | MAN-YEARS |         |         | 1972-73       | 1973-74      | 1974-75      |
|--------------------------------------|-----------|---------|---------|---------------|--------------|--------------|
|                                      | 72-73     | 73-74   | 74-75   |               |              |              |
| Totals, Authorized Positions -----   | 2,272.7   | 2,447.3 | 2,447.3 | \$24,412,700  | \$28,158,709 | \$28,804,138 |
| Executive                            |           |         |         |               |              |              |
| Totals, Authorized Positions -----   | 6.2       | 10      | 10      | \$100,177     | \$154,889    | \$158,744    |
| Proposed New Positions:              |           |         |         |               |              |              |
| Exec secty, voc rehab appeals        |           |         |         | SALARY RANGE  |              |              |
| board -----                          | -         | 1       | 1       | \$1,389-1,691 | \$20,292     | \$20,292     |
| Totals, Proposed New Positions ----- | -         | 1       | 1       | -             | \$20,292     | \$20,292     |
| Totals, Executive -----              | 6.2       | 11      | 11      | \$100,177     | \$175,181    | \$179,036    |
| Management Services                  |           |         |         |               |              |              |
| Totals, Authorized Positions -----   | 121.5     | 128.7   | 128.7   | \$1,130,072   | \$1,339,557  | \$1,370,825  |
| Workload and Administrative          |           |         |         |               |              |              |
| Adjustments:                         |           |         |         |               |              |              |
| Transfer of Authorized Positions to  |           |         |         |               |              |              |
| Dept of Health, Eff October 1,       |           |         |         |               |              |              |
| 1973:                                |           |         |         |               |              |              |
| Supvng clk I -----                   | -         | -1      | -1      | \$721-874     | -\$7,866     | -\$7,866     |
| Personnel asst I -----               | -         | -2      | -2      | 622-757       | -11,420      | -15,888      |
| Clk-typist II -----                  | -         | -3      | -3      | 538-654       | -15,957      | -22,170      |
| Clk II -----                         | -         | -1      | -1      | 538-654       | -5,886       | -5,886       |
| Totals, Workload and Adm Adj -----   | -         | -7      | -7      | -             | -\$41,129    | -\$51,810    |
| Proposed New Positions:              |           |         |         |               |              |              |
| Rehabilitation supvr -----           | -         | 1       | 1       | \$1,117-1,356 | \$10,046     | \$14,065     |
| Trng asst -----                      | -         | 1       | 1       | 988-1,202     | 8,897        | 12,445       |
| Acctg tech -----                     | -         | 1       | 1       | 622-757       | 5,593        | 7,828        |
| Key data opr -----                   | -         | 2       | 2       | 579-704       | 10,333       | 14,469       |
| Clk-typist II -----                  | -         | 4       | 4       | 538-654       | 21,954       | 28,374       |
| Clk II -----                         | -         | 7       | 7       | 538-654       | 32,170       | 45,108       |
| Totals, Proposed New Positions ----- | -         | 16      | 16      | -             | \$88,993     | \$122,289    |
| Totals, Management Services -----    | 121.5     | 137.7   | 137.7   | \$1,130,072   | \$1,387,421  | \$1,441,304  |



## DEPARTMENT OF REHABILITATION—Continued

## DEPARTMENTAL ADMINISTRATION—Continued

CHANGES IN  
AUTHORIZED POSITIONS

| Field Support Services                      | MAN-YEARS |       |       | 1972-73       | 1973-74   | 1974-75   |
|---------------------------------------------|-----------|-------|-------|---------------|-----------|-----------|
|                                             | 72-73     | 73-74 | 74-75 |               |           |           |
| Totals, Authorized Positions -----          | 49.5      | 52.5  | 52.5  | \$639,593     | \$706,982 | \$718,968 |
| Workload and Administrative Adjustments:    |           |       |       |               |           |           |
| Transfer to Field Services                  |           |       |       |               |           |           |
| Statewide:                                  |           |       |       |               |           |           |
| Chief medical consultant -----              | -         | -1    | -1    | \$2,148-2,611 | -\$31,332 | -\$31,332 |
| Rehab administrator I -----                 | -         | -1    | -1    | 1,230-1,496   | -17,952   | -17,952   |
| Rehab supvr -----                           | -         | -1    | -1    | 1,117-1,356   | -15,492   | -16,267   |
| Sr clk-typist -----                         | -         | -1    | -1    | 622-757       | -9,084    | -9,084    |
| Clk-typist II -----                         | -         | -1    | -1    | 538-654       | -7,848    | -7,848    |
| Transfer From Research Utilization Project: |           |       |       |               |           |           |
| Research utilization specialist --          | -         | -     | 1     | 1,460-1,776   | -         | 21,300    |
| Steno II -----                              | -         | -     | 1     | 551-669       | -         | 7,614     |
| Transfer to Rehab Facilities Develop:       |           |       |       |               |           |           |
| Rehab facilities develop spec ---           | -         | -1    | -1    | 1,260-1,533   | -17,436   | -18,319   |
| Totals, Workload and Adm Adj                | -         | -6    | -4    | -             | -\$99,144 | -\$71,888 |
| Proposed New Positions:                     |           |       |       |               |           |           |
| Rehab adm I -----                           | -         | 5     | 5     | \$1,230-1,496 | \$56,590  | \$79,213  |
| Assoc research analyst -----                | -         | 1     | 1     | 1,262-1,460   | 10,805    | 15,141    |
| Asst research analyst -----                 | -         | 1     | 1     | 988-1,202     | 8,897     | 12,445    |
| Clk-typist II -----                         | -         | 6     | 6     | 538-654       | 34,878    | 48,880    |
| Totals, Proposed New Positions              | -         | 13    | 13    | -             | \$111,170 | \$155,679 |
| Totals, Field Support Services ----         | 49.5      | 59.5  | 61.5  | \$639,593     | \$719,008 | \$802,759 |
| Statewide Administration                    |           |       |       |               |           |           |
| Totals, Authorized Positions -----          | 12.5      | 17.9  | 17.9  | \$135,699     | \$250,217 | \$253,616 |
| Workload and Administrative Adjustments:    |           |       |       |               |           |           |
| Transfers From Field Support Services:      |           |       |       |               |           |           |
| Chief medical consultant -----              | -         | 1     | 1     | \$2,148-2,611 | \$31,332  | \$31,332  |
| Rehab adm I -----                           | -         | 1     | 1     | 1,230-1,496   | 17,952    | 17,952    |
| Rehab supvr -----                           | -         | 1     | 1     | 1,117-1,356   | 15,492    | 16,267    |
| Sr clk-typist -----                         | -         | 1     | 1     | 622-757       | 9,084     | 9,084     |
| Clk typist II -----                         | -         | 1     | 1     | 538-654       | 7,848     | 7,848     |
| Transfers From State Public Offender:       |           |       |       |               |           |           |
| Rehab adm III -----                         | -         | 1     | 1     | 1,460-1,776   | 21,312    | 21,312    |
| Rehab adm II -----                          | -         | 1     | 1     | 1,324-1,611   | 17,940    | 18,837    |
| Supvng clk-typist I -----                   | -         | 1     | 1     | 721-874       | 10,260    | 10,773    |
| Steno II -----                              | -         | 1     | 1     | 551-669       | 8,040     | 8,040     |
| Totals, Workload and Adm Adj                | -         | 9     | 9     | -             | \$139,260 | \$141,445 |
| Proposed New Positions:                     |           |       |       |               |           |           |
| Rehab adm II -----                          | -         | 1     | 1     | \$1,324-1,611 | \$11,907  | \$16,673  |
| Clk-typist II -----                         | -         | 0.5   | 0.5   | 538-654       | 2,524     | 3,537     |
| Totals, Proposed New Positions              | -         | 1.5   | 1.5   | -             | \$14,431  | \$20,210  |
| Totals, Statewide Administration ---        | 12.5      | 28.4  | 28.4  | \$135,699     | \$403,908 | \$415,271 |
| Regional Administration                     |           |       |       |               |           |           |
| Totals, Authorized Positions -----          | 23.7      | 24.7  | 24.7  | \$334,258     | \$361,415 | \$365,589 |
| Proposed New Positions:                     |           |       |       |               |           |           |
| Rehab adm III -----                         | -         | 1     | 1     | \$1,460-1,776 | \$13,131  | \$18,395  |
| Rehab supvr -----                           | -         | 3     | 3     | 1,117-1,356   | 30,137    | 53,590    |
| Clk-typist II -----                         | -         | 2.5   | 2.5   | 538-654       | 12,593    | 17,662    |
| Totals, Proposed New Positions              | -         | 6.5   | 6.5   | -             | \$55,861  | \$89,647  |
| Totals, Regional Administration ----        | 23.7      | 31.2  | 31.2  | \$334,258     | \$417,276 | \$455,236 |

## DEPARTMENT OF REHABILITATION—Continued

## DEPARTMENTAL ADMINISTRATION—Continued

CHANGES IN  
AUTHORIZED POSITIONS

| Research Utilization Project             | MAN-YEARS |         |         | 1972-73       | 1973-74      | 1974-75      |
|------------------------------------------|-----------|---------|---------|---------------|--------------|--------------|
|                                          | 72-73     | 73-74   | 74-75   |               |              |              |
| Totals, Authorized Positions -----       | 2         | 2       | 2       | \$26,239      | \$28,557     | \$28,914     |
| Workload and Administrative Adjustments: |           |         |         |               |              |              |
| Transfers to Field Support Services:     |           |         |         |               |              |              |
| Research utilization specialist --       | -         | -       | -1      | \$1,460-1,776 | -            | -\$21,300    |
| Steno II -----                           | -         | -       | -1      | 551-669       | -            | -7,614       |
| Totals, Workload and Adm Adj             | -         | -       | -2      | -             | -            | -\$28,914    |
| Totals, Research Utilization Project     | 2         | 2       | -       | \$26,239      | \$28,557     | -            |
| Business Enterprise Program              |           |         |         |               |              |              |
| Totals, Authorized Positions -----       | 30.9      | 32      | 32      | \$367,495     | \$396,830    | \$401,663    |
| Proposed New Positions:                  |           |         |         |               |              |              |
| Business enterprise off I -----          | -         | 1       | 1       | \$1,036-1,260 | \$12,444     | \$13,066     |
| Jr staff analyst -----                   | -         | 1       | 1       | 814-988       | 10,543       | 11,070       |
| Totals, Proposed New Positions           | -         | 2       | 2       | -             | \$22,987     | \$24,136     |
| Totals, Business Enterprise Program      | 30.9      | 34      | 34      | \$367,495     | \$419,817    | \$425,799    |
| District Offices                         |           |         |         |               |              |              |
| Totals, Authorized Positions -----       | 677.8     | 712.5   | 712.5   | \$7,443,711   | \$8,535,170  | \$8,687,883  |
| Workload and Administrative Adjustments: |           |         |         |               |              |              |
| Transfers From Service Centers:          |           |         |         |               |              |              |
| Voc rehab counselor -----                | -         | 1       | 1       | \$1,013-1,230 | \$13,392     | \$14,062     |
| Transfers to Community Mental Health:    |           |         |         |               |              |              |
| Clk-typist I -----                       | -         | -0.5    | -0.5    | 538-654       | -3,552       | -3,730       |
| Reduction in Authorized Positions:       |           |         |         |               |              |              |
| Clk-typist I -----                       | -         | -0.3    | -0.3    | 538-654       | -1,614       | -1,695       |
| Totals, Workload and Adm Adj             | -         | 0.2     | 0.2     | -             | \$8,226      | \$8,637      |
| Proposed New Positions:                  |           |         |         |               |              |              |
| Medical consultant -----                 | -         | 6.8     | 6.8     | \$1,855-2,255 | \$119,160    | \$166,884    |
| Rehab adm II -----                       | -         | 5       | 5       | 1,324-1,611   | 59,533       | 83,366       |
| Voc psychologist -----                   | -         | 8.5     | 8.5     | 1,291-1,572   | 98,813       | 138,141      |
| Rehab adm I -----                        | -         | 3       | 3       | 1,230-1,496   | 33,214       | 46,488       |
| Rehab supvr -----                        | -         | 22.5    | 22.5    | 1,117-1,356   | 226,029      | 316,475      |
| Voc rehab counselor -----                | -         | 114     | 114     | 1,013-1,230   | 1,038,051    | 1,453,343    |
| Placement rep -----                      | -         | 5.4     | 5.4     | 988-1,089     | 48,045       | 67,200       |
| Voc rehab asst II -----                  | -         | 22      | 22      | 622-757       | 123,036      | 172,404      |
| Clk-typist II -----                      | -         | 127.5   | 127.5   | 538-654       | 617,490      | 875,398      |
| Clk-typist I -----                       | -         | 0.3     | 0.3     | 538-654       | 1,614        | 1,695        |
| Temporary help—922 -----                 | -         | 3       | 3       | -             | 25,000       | 25,000       |
| Temporary help—COD -----                 | -         | 3.4     | 3.4     | -             | 33,805       | 33,805       |
| Totals, Proposed New Positions           | -         | 321.4   | 321.4   | -             | \$2,423,790  | \$3,380,199  |
| Totals, District Offices -----           | 677.8     | 1,034.1 | 1,034.1 | \$7,443,711   | \$10,967,186 | \$12,076,719 |



## DEPARTMENT OF REHABILITATION—Continued

## COOPERATIVE REHABILITATION SERVICES

CHANGES IN  
AUTHORIZED POSITIONS

|                                         | MAN-YEARS |       |       | 1972-73       | 1973-74     | 1974-75     |
|-----------------------------------------|-----------|-------|-------|---------------|-------------|-------------|
|                                         | 72-73     | 73-74 | 74-75 |               |             |             |
| <b>State Mental Health Programs</b>     |           |       |       |               |             |             |
| Totals, Authorized Positions -----      | 52.3      | 18.3  | 18.3  | \$560,956     | \$214,328   | \$217,790   |
| Workload and Administrative             |           |       |       |               |             |             |
| Adjustments:                            |           |       |       |               |             |             |
| Transfer to Services to Disahled        |           |       |       |               |             |             |
| Young People:                           |           |       |       |               |             |             |
| Clk-typist II -----                     | -         | -0.5  | -0.5  | \$538-654     | -\$3,390    | -\$3,560    |
| Totals, Workload and Adm Adj            | -         | -0.5  | -0.5  | -             | -\$3,390    | -\$3,560    |
| Totals, State Mental Health Programs    | 52.3      | 17.8  | 17.8  | \$560,956     | \$210,938   | \$214,230   |
| <b>Community Mental Health Program</b>  |           |       |       |               |             |             |
| Totals, Authorized Positions -----      | 26.7      | 115.9 | 115.9 | \$306,337     | \$1,300,350 | \$1,345,009 |
| Workload and Administrative             |           |       |       |               |             |             |
| Adjustments:                            |           |       |       |               |             |             |
| Transfers From District Offices:        |           |       |       |               |             |             |
| Clk-typist I -----                      | -         | 0.5   | 0.5   | \$538-654     | \$3,552     | \$3,730     |
| Reduction in Authorized Positions:      |           |       |       |               |             |             |
| Clk-typist I -----                      | -         | -0.1  | -0.1  | 538-654       | -765        | -765        |
| Totals, Workload and Adm Adj            | -         | 0.4   | 0.4   | -             | \$2,787     | \$2,965     |
| Proposed New Positions:                 |           |       |       |               |             |             |
| Clk-typist I -----                      | -         | 0.1   | 0.1   | \$538-654     | \$765       | \$765       |
| Totals, Proposed New Positions          | -         | 0.1   | 0.1   | -             | \$765       | \$765       |
| Totals, Community Mental Health Program | 26.7      | 116.4 | 116.4 | \$306,337     | \$1,303,902 | \$1,348,739 |
| <b>State Public Offender Program</b>    |           |       |       |               |             |             |
| Totals, Authorized Positions -----      | 88.2      | 97.6  | 97.6  | \$874,783     | \$1,061,264 | \$1,083,528 |
| Workload and Administrative             |           |       |       |               |             |             |
| Adjustments:                            |           |       |       |               |             |             |
| Transfers to Statewide                  |           |       |       |               |             |             |
| Administration:                         |           |       |       |               |             |             |
| Rehab adm III -----                     | -         | -1    | -1    | \$1,460-1,776 | -\$21,312   | -\$21,312   |
| Rehab adm II -----                      | -         | -1    | -1    | 1,324-1,611   | -17,940     | -18,837     |
| Supvng clk-typist I -----               | -         | -1    | -1    | 721-874       | -10,260     | -10,773     |
| Steno II -----                          | -         | -1    | -1    | 551-669       | -8,040      | -8,040      |
| Transfers to Services to Disahled       |           |       |       |               |             |             |
| Young People:                           |           |       |       |               |             |             |
| Voc rehab asst I -----                  | -         | -1    | -1    | 538-654       | -6,972      | -7,321      |
| Totals, Workload and Adm Adj            | -         | -5    | -5    | -             | -\$64,524   | -\$66,283   |
| Totals, State Public Offender Program   | 88.2      | 92.6  | 92.6  | \$874,783     | \$996,740   | \$1,017,245 |
| <b>Alcoholism Program</b>               |           |       |       |               |             |             |
| Totals, Authorized Positions -----      | 80.6      | -     | -     | \$878,319     | -           | -           |
| Workload and Administrative             |           |       |       |               |             |             |
| Adjustments:                            |           |       |       |               |             |             |
| Transfer From Office of Alcohol         |           |       |       |               |             |             |
| Program Management, Effective           |           |       |       |               |             |             |
| July 1, 1973:                           |           |       |       |               |             |             |
| Program manager -----                   | -         | 1     | 1     | \$1,460-1,776 | \$19,973    | \$20,184    |
| Rehab facilities specialist -----       | -         | 1     | 1     | 1,260-1,533   | 17,255      | 17,436      |
| Acctg off III -----                     | -         | 1     | 1     | 1,202-1,460   | 16,397      | 16,569      |
| Rehab supvr -----                       | -         | 6     | 6     | 1,117-1,356   | 91,559      | 92,520      |
| Voc rehab counselor -----               | -         | 34    | 34    | 1,013-1,230   | 470,788     | 475,728     |
| Voc rehab asst II -----                 | -         | 4     | 4     | 622-757       | 34,058      | 34,416      |
| Clk-typist II -----                     | -         | 27    | 27    | 538-654       | 188,854     | 190,836     |
| Totals, Workload and Adm Adj            | -         | 74    | 74    | -             | \$838,884   | \$847,689   |
| Totals, Alcoholism Program -----        | 80.6      | 74    | 74    | \$878,319     | \$838,884   | \$847,689   |

## DEPARTMENT OF REHABILITATION—Continued

## FIELD SERVICES—SPECIAL PROGRAMS

CHANGES IN  
AUTHORIZED POSITIONS

| Services to Disabled Young People                      | MAN-YEARS |       |       | 1972-73       | 1973-74     | 1974-75     |
|--------------------------------------------------------|-----------|-------|-------|---------------|-------------|-------------|
|                                                        | 72-73     | 73-74 | 74-75 |               |             |             |
| Totals, Authorized Positions -----                     | 72.2      | 81.7  | 81.7  | \$807,298     | \$976,018   | \$995,203   |
| Workload and Administrative Adjustments:               |           |       |       |               |             |             |
| Transfers From State Public Offender Program:          |           |       |       | SALARY RANGE  |             |             |
| Voc rehab asst I -----                                 | -         | 1     | 1     | \$538-654     | \$6,972     | \$7,321     |
| Transfers From State Mental Health:                    |           |       |       |               |             |             |
| Clk-typist II -----                                    | -         | 0.5   | 0.5   | 538-654       | 3,390       | 3,560       |
| Totals, Workload and Adm Adj                           | -         | 1.5   | 1.5   | -             | \$10,362    | \$10,881    |
| Totals, Services to Disabled Young People -----        | 72.2      | 83.2  | 83.2  | \$807,298     | \$986,380   | \$1,006,084 |
| Training Center F/T Handicapped                        |           |       |       |               |             |             |
| Totals, Authorized Positions -----                     | 6.1       | 6     | 6     | \$73,821      | \$80,999    | \$81,654    |
| Proposed New Positions:                                |           |       |       |               |             |             |
| Voc rehab counselor -----                              | -         | 1     | 1     | \$1,013-1,230 | \$12,141    | \$12,748    |
| Totals, Proposed New Positions -                       | -         | 1     | 1     | -             | \$12,141    | \$12,748    |
| Totals, Training Center F/T Handicapped -----          | 6.1       | 7     | 7     | \$73,821      | \$93,140    | \$94,402    |
| Rehabilitation Facilities Development                  |           |       |       |               |             |             |
| Totals, Authorized Positions -----                     | 16.5      | 17.8  | 17.8  | \$215,585     | \$245,841   | \$248,826   |
| Workload and Administrative Adjustments:               |           |       |       |               |             |             |
| Transfer From Field Support Services:                  |           |       |       |               |             |             |
| Rehab facilities develop spec ---                      | -         | 1     | 1     | \$1,260-1,533 | \$17,436    | \$18,319    |
| Totals, Workload and Adm Adj                           | -         | 1     | 1     | -             | \$17,436    | \$18,319    |
| Proposed New Positions:                                |           |       |       |               |             |             |
| Rehab facilities develop spec -----                    | -         | 1     | 1     | \$1,260-1,533 | \$11,356    | \$15,875    |
| Clk-typist II -----                                    | -         | 1     | 1     | 538-654       | 9,128       | 12,791      |
| Totals, Proposed New Positions -                       | -         | 2     | 2     | -             | \$20,484    | \$28,666    |
| Totals, Rehab Facilities Development -----             | 16.5      | 20.8  | 20.8  | \$215,585     | \$283,761   | \$295,811   |
| Voc Rehab Services to Welfare Recipients               |           |       |       |               |             |             |
| Totals, Authorized Positions -----                     | 113.4     | 119   | 119   | \$1,127,376   | \$1,289,087 | \$1,326,602 |
| Workload and Administrative Adjustments:               |           |       |       |               |             |             |
| Transfers From San Diego Innovation—Expansion Project: |           |       |       |               |             |             |
| Rehab supvr -----                                      | -         | 1     | 1     | \$1,117-1,356 | \$16,272    | \$16,272    |
| Voc rehab counselor -----                              | -         | 2     | 2     | 1,013-1,230   | 28,824      | 29,520      |
| Psychiatric social worker -----                        | -         | 2     | 2     | 1,013-1,230   | 25,488      | 26,762      |
| Voc rehab counseling assoc -----                       | -         | 1     | 1     | 721-874       | 9,528       | 10,004      |
| Sr clk-typist -----                                    | -         | 1     | 1     | 622-757       | 9,072       | 9,072       |
| Clk-typist II -----                                    | -         | 3     | 3     | 538-654       | 21,564      | 21,387      |
| Medical consultant—intermittent                        | -         | 0.1   | 0.1   | -             | 3,077       | 3,077       |
| Voc psychologist—intermittent                          | -         | 0.1   | 0.1   | -             | 2,550       | 2,550       |
| Temporary help -----                                   | -         | 0.1   | 0.1   | -             | 2,943       | 2,943       |
| Totals, Workload and Adm Adj                           | -         | 10.3  | 10.3  | -             | \$119,318   | \$121,587   |
| Totals, Voc Rehab Services to Welfare Recipients ----- | 113.4     | 129.3 | 129.3 | \$1,127,376   | \$1,408,405 | \$1,448,189 |



## DEPARTMENT OF REHABILITATION—Continued

## FIELD SERVICES—SPECIAL PROGRAMS—Continued

CHANGES IN  
AUTHORIZED POSITIONSSan Diego Innovation—Expansion  
Project

|                                                          | MAN-YEARS |       |       |               |             |             |
|----------------------------------------------------------|-----------|-------|-------|---------------|-------------|-------------|
|                                                          | 72-73     | 73-74 | 74-75 | 1972-73       | 1973-74     | 1974-75     |
| Totals, Authorized Positions -----                       | 9.7       | 10.3  | 10.3  | \$102,933     | \$119,318   | \$121,587   |
| Workload and Administrative                              |           |       |       |               |             |             |
| Adjustments:                                             |           |       |       |               |             |             |
| Transfers to Voc Rehab Services                          |           |       |       |               |             |             |
| to Welfare Recipients:                                   |           |       |       | SALARY RANGE  |             |             |
| Rehab supvr -----                                        | -         | -1    | -1    | \$1,117-1,356 | -\$16,272   | -\$16,272   |
| Voc rehab counselor -----                                | -         | -2    | -2    | 1,013-1,230   | -28,824     | -29,520     |
| Psychiatric social worker -----                          | -         | -2    | -2    | 1,013-1,230   | -25,488     | -26,762     |
| Voc rehab counseling associate -----                     | -         | -1    | -1    | 721-874       | -9,528      | -10,004     |
| Sr clk-typist -----                                      | -         | -1    | -1    | 622-757       | -9,072      | -9,072      |
| Clk-typist II -----                                      | -         | -3    | -3    | 538-654       | -21,564     | -21,387     |
| Medical consultant—intermittent -----                    | -         | -0.1  | -0.1  | -             | -3,077      | -3,077      |
| Voc psychologist—intermittent -----                      | -         | -0.1  | -0.1  | -             | -2,550      | -2,550      |
| Temporary help -----                                     | -         | -0.1  | -0.1  | -             | -2,943      | -2,943      |
| Totals, Workload and Adm Adj -----                       | -         | -10.3 | -10.3 | -             | -\$119,318  | -\$121,587  |
| Totals, San Diego Innovation—<br>Expansion Project ----- | 9.7       | -     | -     | \$102,933     | -           | -           |
| Orientation Center F/T Blind                             |           |       |       |               |             |             |
| Totals, Authorized Positions -----                       | 39.4      | 40.8  | 40.8  | \$416,483     | \$478,927   | \$483,241   |
| Proposed New Positions:                                  |           |       |       |               |             |             |
| Clk-typist II -----                                      | -         | 1     | 1     | -             | \$8,622     | \$9,053     |
| Totals, Proposed New Positions -----                     | -         | 1     | 1     | -             | \$8,622     | \$9,053     |
| Totals, Orientation Center F/T<br>Blind -----            | 39.4      | 41.8  | 41.8  | \$416,483     | \$487,549   | \$492,294   |
| Service Centers—Rehabilitation<br>Element                |           |       |       |               |             |             |
| Totals, Authorized Positions -----                       | 113.7     | 120.6 | 120.6 | \$1,080,064   | \$1,263,350 | \$1,302,948 |
| Workload and Administrative                              |           |       |       |               |             |             |
| Adjustments:                                             |           |       |       |               |             |             |
| Transfer to District Offices:                            |           |       |       |               |             |             |
| Voc rehab counselor -----                                | -         | -1    | -1    | \$1,013-1,230 | -\$13,392   | -\$14,062   |
| Totals, Workload and Adm Adj -----                       | -         | -1    | -1    | -             | -\$13,392   | -\$14,062   |
| Totals, Service Centers—Rehab<br>Element -----           | 113.7     | 119.6 | 119.6 | \$1,080,064   | \$1,249,958 | \$1,288,886 |

## DEPARTMENT OF REHABILITATION—Continued

## FIELD SERVICES—SPECIAL PROGRAMS—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS                               |                |                |                |                     |                     |                     |
|------------------------------------------------------------------|----------------|----------------|----------------|---------------------|---------------------|---------------------|
| Disability Determination Program                                 |                |                |                |                     |                     |                     |
|                                                                  | MAN-YEARS      |                |                |                     |                     |                     |
|                                                                  | 72-73          | 73-74          | 74-75          | 1972-73             | 1973-74             | 1974-75             |
| Totals, Authorized Positions -----                               | 584.4          | 658            | 658            | \$6,246,398         | \$7,381,350         | \$7,592,321         |
| Workload and Administrative<br>Adjustments:                      |                |                |                |                     |                     |                     |
| Transfer of Positions to Dept of<br>Health, Eff October 1, 1973: |                |                |                | SALARY RANGE        |                     |                     |
| Sr medical consultant -----                                      | -              | -3             | -3             | \$2,045-2,487       | -\$67,905           | -\$92,012           |
| Medical consultant -----                                         | -              | -36            | -36            | 1,855-2,487         | -720,824            | -989,291            |
| Asst dep director -----                                          | -              | -1             | -1             | 1,611-1,957         | -17,613             | -23,484             |
| Rehab administrator III -----                                    | -              | -2             | -2             | 1,460-1,776         | -30,451             | -41,537             |
| Rehab administrator II -----                                     | -              | -7             | -7             | 1,324-1,611         | -96,938             | -132,572            |
| Rehab administrator I -----                                      | -              | -2             | -2             | 1,230-1,496         | -26,855             | -35,875             |
| Rehab supvr -----                                                | -              | -52            | -52            | 1,117-1,356         | -617,392            | -849,853            |
| Voc rehab counselor -----                                        | -              | -234           | -234           | 1,013-1,230         | -2,326,446          | -3,217,562          |
| Voc rehab trainee -----                                          | -              | -86            | -86            | 776-897             | -650,060            | -908,336            |
| Supvng clk-typist I -----                                        | -              | -3             | -3             | 721-874             | -23,642             | -31,523             |
| Materials and stores supvr I -----                               | -              | -2             | -2             | 686-834             | -12,312             | -17,184             |
| Sr clk-typist -----                                              | -              | -61            | -61            | 622-757             | -381,043            | -526,476            |
| Supvng telephone opr I -----                                     | -              | -1             | -1             | 592-721             | -6,267              | -8,632              |
| Steno II -----                                                   | -              | -2             | -2             | 551-669             | -11,140             | -15,428             |
| Clk-typist II -----                                              | -              | -274.5         | -274.5         | 538-654             | -1,475,677          | -2,037,115          |
| Clk II -----                                                     | -              | -7             | -7             | 538-654             | -38,081             | -52,034             |
| Telephone opr -----                                              | -              | -3             | -3             | 538-654             | -15,222             | -20,918             |
| Clk-typist I -----                                               | -              | -16            | -16            | 486-592             | -73,904             | -103,006            |
| Clk I -----                                                      | -              | -3.5           | -3.5           | 463-565             | -15,559             | -21,655             |
| Medical consultant—intermittent                                  | -              | -25            | -25            | -                   | -216,000            | -678,539            |
| Temporary help -----                                             | -              | -11            | -11            | -                   | -26,590             | -56,918             |
| Totals, Transfer of Positions -----                              | -              | -832           | -832           | -                   | -\$6,849,921        | -\$9,859,050        |
| Reduction in Authorized Positions:                               |                |                |                |                     |                     |                     |
| Medical consultant -----                                         | -              | -1             | -1             | \$1,855-2,255       | -\$22,260           | -\$23,364           |
| Totals, Reduction in Authorized<br>Positions -----               | -              | -1             | -1             | -                   | -\$22,260           | -\$23,364           |
| Significant Reclassification of<br>Positions:                    |                |                |                |                     |                     |                     |
| Voc rehab counselor to jr staff<br>analyst -----                 | -              | (1)            | (1)            | -                   | -\$2,844            | -\$3,000            |
| Voc rehab counselor to clk-typist<br>II -----                    | -              | (3)            | (3)            | -                   | -17,100             | -17,964             |
| Totals, Significant Reclassifica-<br>tions -----                 | -              | (4)            | (4)            | -                   | -\$19,944           | -\$20,964           |
| Totals, Workload and Adm<br>Adj -----                            | -              | -833           | -833           | -                   | -\$6,892,125        | -\$9,903,378        |
| Proposed New Positions:                                          |                |                |                |                     |                     |                     |
| Medical consultant -----                                         | -              | 11             | 11             | \$1,947-2,367       | \$292,200           | \$306,801           |
| Rehab administrator II -----                                     | -              | 2              | 2              | 1,324-1,611         | 34,768              | 36,506              |
| Rehab supvr -----                                                | -              | 16             | 16             | 1,117-1,356         | 264,848             | 278,090             |
| Voc rehab counselor -----                                        | -              | 35             | 35             | 1,013-1,230         | 465,220             | 488,481             |
| Voc rehab trainee -----                                          | -              | 47             | 47             | 776-897             | 478,930             | 502,877             |
| Sr clk-typist -----                                              | -              | 24             | 24             | -                   | 196,104             | 205,909             |
| Clk-typist II -----                                              | -              | 30             | 30             | -                   | 211,860             | 222,453             |
| Medical consultant—intermittent                                  | -              | 10             | 10             | -                   | 269,940             | 269,940             |
| Totals, Proposed New Positions -----                             | -              | 175            | 175            | -                   | \$2,213,870         | \$2,311,057         |
| Totals, Disability Determination<br>Prog -----                   | 584.4          | -              | -              | \$6,246,398         | \$2,703,095         | -                   |
| Totals, Adjustments -----                                        | -              | -225.9         | -225.9         | -                   | -\$1,103,343        | -\$2,935,218        |
| <b>TOTALS, SALARIES AND WAGES</b> -----                          | <b>2,272.7</b> | <b>2,221.4</b> | <b>2,221.4</b> | <b>\$24,412,700</b> | <b>\$27,055,366</b> | <b>\$25,868,920</b> |



## DEPARTMENT OF BENEFIT PAYMENTS

### Departmental Objectives

In fiscal year 1973-74, a plan was submitted to the California Legislature for the reorganization of the Health and Welfare Agency's functions which related to the collection and disbursement of money and the related auditing functions. This plan provided for the consolidation of these functions residing in three major departments—Social Welfare, Human Resources Development, and Health—into a single Department of Benefit Payments. In addition, it provided for the welfare payment program, previously administered by the Department of Social Welfare, to be placed in this new department.

Enactment of Assembly Bill 1950 (Chapter 1212, Statutes of 1973) authorized the establishment of the Department of Benefit Payments effective July 1, 1974. The intent of the legislation in forming this new department was to consolidate fiscal control functions into the Department of Benefit Payments with program control and the authority for policy decisions remaining with the resident program department. These program departments will concentrate on program planning and execution while the Department of Benefit Payments, with the exception of the welfare payment program, will give primary attention to financial matters, thus enabling its staff to better specialize in collection, accounting and accounting systems, auditing, claims payment, and payment systems evaluation functions. The goals of the new department are to:

1. Provide faster payments with fewer errors to the unemployed, the disabled, welfare recipients, health care providers and other vendors of benefits under health and welfare programs.

2. Improve the economy and efficiency of the state's collection of taxes, and recovery of amounts due, owing or collectible as the result of the foregoing payments.

3. Improve the state's ability to detect and prevent fraud and administrative error in benefit payment program delivery systems.

4. Improve checks and balances within the payment programs presently administered by the Health and Welfare Agency.

The major responsibilities of the Department of Benefit Payments are:

1. Audit and collection of program funds.
2. Administration of the welfare payment program.

3. Review and evaluation of payment delivery systems.

4. Payment and accounting of program funds.

In forming the new department, all the functions and positions associated with the State Department of Social Welfare have been assigned to the State Department of Benefit Payments and will serve as its nucleus. Combined with this base component will be a Department of Health component and an Employment Development Department, formerly Human Resources Development, component. The auditing, collection, and claims payment activities of the three components will be consolidated into unified work units. In addition, the administrative functions that support these activities will be consolidated for greater efficiency and program control.

The department will be organized into six primary units: audits and collections will administer the auditing and collection activities for most of the agency's programs; operations review will provide top management with an objective and responsive review of agency payment systems, departmental organizational development and internal controls; welfare program operations will be charged with administering the welfare payment systems and program evaluation; administrative and financial services will administer the department's claims audit and control program and provide the necessary support to departmental staff and operations; government and community relations will administer the department's government and community relations efforts and represent the department before the legislative, government and public bodies; legal affairs will have the responsibility for the conduct of fair hearings and will assure the department's programs and activities are consistent with state and federal law, and the department's interests are properly represented before the courts.

As experience is gathered during the first year of operation of the Department of Benefit Payments there will be a continuing review performed which will lead to further consolidation or restructuring of functions with the goal of maximum effectiveness and efficiency of operations. The chief aim of the new department is to provide the Health and Welfare Agency with a single unified organization, with money management as its theme of operation.

### Highlights of Major Program Changes

This new department will be organized during fiscal year 1973-74. By July 1, 1974, it is planned that an Employment Development Department, formerly Department of Human Resources Development, component (1,483.3 man-years) will be transferred to the new department along with a Department of Health component (164 man-years; \$2,025,764 General Fund). In addition to the positions identified for transfer from the Department of Health component, two and a half positions are requested for the house counsel to perform legal activities associated with a growing backlog of audit appeals received from Medi-Cal providers.

The budget impact of PL 92-603 (HRI) and PL 93-66 (effective 1-1-74) covering over 500,000 recipients eligible under the Old Age Security, Aid to the Blind and Aid to the Totally Disabled is reflected in these programs of both the 1973-74 (6 months) and 1974-75 fiscal years.

On January 1, 1974, the new Federal Adult Program under Title XVI of the Social Security Act became effective as a result of the enactment of Public Law 92-603 (HR-1). In anticipation of this new program, the Legislature enacted AB 425 (Chapter 1002, Statutes of 1973) which results in the transfer of the disability review function from the Department of



## DEPARTMENT OF BENEFIT PAYMENTS—Continued

## Highlights of Major Program Changes—Continued

Benefit Payments to the Department of Health (64 man-years; \$646,391 General Fund). In addition, the department will phase out 35 permanent positions and delete contract funds equivalent to 78 temporary help positions in anticipation of reduced adult related efforts and appeals levels. 18 of 22 other positions were reassigned to the quality control function to assist in implementing federal HEW Program Instruction 74-6 relating to federal regulations parts 205, 206, and 233; two were reassigned within the budget and controls branch to monitor (county) fiscal error rates, and one each to child support and food stamp management (outreach) efforts. Other adult aids related positions will be needed to administer and monitor the State-supported Supplemental Program (SSP) required under HR-1.

In addition, AB 134 (Chapter 1216, Statutes of 1973) established a state administered responsible

relative program. Under this program certain relatives of adult recipients who meet specified income standards are required to make payments to the state to offset grants to their relatives. Nineteen new positions are requested to operate and administer this state responsible relative program.

A "second step" of welfare reform was initiated in fiscal year 1973-74. This "second step" will deal with food stamp abuse, require AFDC recipients to file greatly simplified but more frequent reports on income, and increase efforts to obtain child support from absent parents. Four new positions are requested to further implement this "second step" of welfare reform in the Food Stamp Program. The positions will permit food stamp management to respond to the critical need for Food Stamp Program simplification and a comprehensive review of food stamp county operations.

| SUMMARY OF PROGRAM REQUIREMENTS                   | 72-73 | 73-74 | 74-75   | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------------|-------|-------|---------|-------------------|----------------------|---------------------|
| I. Payment systems evaluation ---                 | -     | -     | 5       | -                 | -                    | \$86,511            |
| II. Audits and collection -----                   | -     | -     | 1,584.7 | -                 | -                    | 24,351,020          |
| III. Welfare payment operations ---               | 960.3 | 780.8 | 717.3   | \$2,663,067,386   | \$2,671,609,854      | 2,824,864,440       |
| IV. Claims audit and control -----                | -     | -     | 52.4    | -                 | -                    | 1,119,973           |
| V. Administration at state level --               | -     | -     | -       | (18,848,157)      | (19,928,875)         | (42,795,801)        |
| GRAND TOTALS, ALL PROGRAMS                        | 960.3 | 780.8 | 2,359.4 | \$2,663,067,386   | \$2,671,609,854      | \$2,850,421,944     |
| Reimbursements (Medical Assistance Program) ----- | -     | -     | -       | -1,000,000        | -1,050,000           | -1,102,500          |
| Reimbursements (HRD) -----                        | -     | -     | -       | -                 | -                    | -16,188,814         |
| Reimbursements (Health) -----                     | -     | -     | -       | -                 | -                    | -901,806            |
| Reimbursements—other -----                        | -     | -     | -       | -8,249,659        | -23,410,389          | -                   |
| Reimbursements (Franchise Tax) -----              | -     | -     | -       | -                 | -                    | -5,683,138          |
| NET TOTALS, PROGRAMS -----                        | -     | -     | -       | \$2,653,817,727   | \$2,647,149,465      | \$2,826,545,686     |
| General Fund -----                                | -     | -     | -       | 778,940,870       | 844,763,891          | 926,264,488         |
| Federal funds -----                               | -     | -     | -       | 1,473,741,748     | 1,462,232,974        | 1,537,347,898       |
| Counties' share -----                             | -     | -     | -       | 401,135,109       | 340,152,600          | 362,933,300         |

## I. PAYMENTS SYSTEMS EVALUATION

## Need

The separation of program services and payment delivery resulting from the creation of the new Department of Benefit Payments affords an opportunity to review existing payment systems to determine if they are error free or as fast and efficient as they might be. An objective review and evaluation of these systems is needed.

## Objectives

To determine the adequacy and effectiveness of the payment systems under the control of the new department.

To determine whether the payment systems are consistent and compatible.

To determine if adequate fiscal accountability exists.

## Authority

Welfare and Institutions Code, Section 10552.5.

## General Description

During the departmental reviews conducted in anticipation of the creation of the new Department of Benefit Payments, it was ascertained that the exploration of closer relationships between existing benefit payment systems could (1) minimize any duplication of effort which might exist between the separate payment systems, (2) enhance the state's ability to effectively control and account for the expenditure of program benefit and subvention funds, and (3) increase the level of service to the recipients and beneficiaries of the benefit programs. It was also recognized that the Department of Benefit Payments should have a strong role in assuring the adequacy, effectiveness and efficiency of the internal systems and procedures of the program departments as they relate to the various benefit payment activities.

A payment systems evaluation unit has been established within the Department of Benefit Payments



## DEPARTMENT OF BENEFIT PAYMENTS—Continued

## I. PAYMENTS SYSTEMS EVALUATION—Continued

to achieve these objectives. The unit will conduct studies of the payment systems on an on-going basis. These studies will involve an indepth review of the entire payment process from the time eligibility is determined, through the actual payment, to the final audit of expenditures. Upon completion of each study, payment systems evaluation will submit a written re-

port of findings and recommendations to program management. Program managers will assist the payment systems evaluation unit during the conduct of these studies and shall report courses of action and progress made in implementing any changes resulting from the study.

| PROGRAM REQUIREMENTS             | 72-73 | 73-74 | 74-75 | 1972-73 | 1973-74 | 1974-75  |
|----------------------------------|-------|-------|-------|---------|---------|----------|
| Payment Systems Evaluation ----- | -     | -     | 5     | -       | -       | \$86,511 |
| General Fund -----               | -     | -     | -     | -       | -       | 49,389   |
| Federal funds -----              | -     | -     | -     | -       | -       | -        |
| Reimbursements -----             | -     | -     | -     | -       | -       | 37,122   |

## II. AUDITS AND COLLECTIONS

## Need

The Health and Welfare Agency is responsible for providing the residents of California a wide variety of services. These service programs are funded through a mixture of federal, state, local and private sources. In order to assure that the service programs are on a sound financial basis, it is necessary to audit, collect, and account for the funds that support the program. Without such an ability, the programs could be subject to financial abuse. The Department of Benefit Payments conducts audits and collections for the following programs: Disability Insurance, Unemployment Insurance, Classified School Employees Trust Fund, Personal Income Tax Withholding (PIT), and various health programs.

## Objectives

To assure that all programs whose audit and collection functions are performed by the Department of Benefit Payments are on a sound financial basis.

To review, and when feasible, consolidate audit, collection, and support activities within the audits and collection division of this department.

## Authority

Welfare and Institutions Code, Sections 1410 5712.

Social Security Act Sections 1814(b), 1851(u).

Health and Welfare Code, Sections 3279, 3287.

Unemployment and Insurance Code, Sections 108. 1092.

Regulation 17002.5, Title 18 of California Administrative Code.

## General Description

The Department of Benefit Payments is charged with the responsibility of conducting highly difficult and complex audits and collection activities. The department has focused this activity within its audit and collection division. Most audit and collection activities are performed in field offices. Employment tax operations are conducted from four regional and 3 district offices; health and welfare operations are conducted from one headquarters and two regional offices. All support activities and some audit and collection activities are centralized in the headquarters office.

| PROGRAM REQUIREMENTS                 | 72-73 | 73-74 | 74-75   | 1972-73 | 1973-74 | 1974-75      |
|--------------------------------------|-------|-------|---------|---------|---------|--------------|
| Audits and Collections -----         | -     | -     | 1,584.7 | -       | -       | \$24,351,020 |
| General Fund -----                   | -     | -     | -       | -       | -       | 1,722,439    |
| Federal funds -----                  | -     | -     | -       | -       | -       | 18,418       |
| Reimbursements -----                 | -     | -     | -       | -       | -       | 22,610,163   |
| Program Elements:                    |       |       |         |         |         |              |
| Disability insurance -----           | -     | -     | 174.9   | -       | -       | 2,645,142    |
| Unemployment insurance -----         | -     | -     | 933.3   | -       | -       | 14,114,982   |
| Classified school employees trust -- | -     | -     | 13.2    | -       | -       | 199,633      |
| Personal income tax withholding --   | -     | -     | 323.8   | -       | -       | 4,897,067    |
| Health payments and collections --   | -     | -     | 139.5   | -       | -       | 2,494,196    |

## Employment Development Component

## Disability Insurance

## General Description

All employers subject to this program are required by law to submit quarterly tax returns stating the wages paid to each worker for employment insured

under disability insurance provisions. When monthly contributions exceed \$50, returns are submitted monthly. The cost to the worker is one percent of the first \$9,000 of wages paid each calendar year. For employers and self-insured individuals who elect disability insurance coverage, the annual cost is 1.25

# DEPARTMENT OF BENEFIT PAYMENTS—Continued

## II. AUDITS AND COLLECTIONS—Continued

### Employment Development Component—Continued

percent of \$9,000. Contributions are used for payment of benefits to disabled workers. The primary activities of the Department of Benefit Payments (DBP) in the program are audits and collections, accounting relative to such collections and enforcement of delinquent accounts. Payment of Disability Insurance (DI) benefits will be made by the Employment Development Department.

| Output                                                         | 1972-73   | 1973-74   | 1974-75   |
|----------------------------------------------------------------|-----------|-----------|-----------|
| Number of subject employees at midyear (joint UI and DI) ----- | 444,036   | 452,000   | 456,000   |
| Number of subject employees at midyear (DI only) -----         | 68,742    | 70,000    | 71,300    |
| Tax revenue (thousands) --                                     | \$384,000 | \$419,000 | \$440,000 |

#### Unemployment Insurance

##### General Description

Each employer pays an unemployment insurance (UI) contribution on the first \$4,200 of wages per employee. The contribution rate is determined by his employment experience and by the financial condition of the Unemployment Insurance Fund. The condition of the fund determines whether employers are taxed on a "high" schedule, which ranges from 0.7 percent to 3.1 percent or on a "low" schedule which ranges from 0 percent to 3.1 percent. In addition to the normal tax rate, all employers pay an additional tax for the balancing account, which ranges from a minimum of 0.1 percent to a maximum of 1 percent and is determined by the relationship of the charges and the credits to the balancing account. Contributions credited to the balancing account are used to pay extended duration benefits to unemployed workers and to offset employer's negative reserve balances and nonchargeable benefit payments. The primary activities of the Department of Benefit Payments (DBP) in this program are audit, tax collection, accounting relative to such collection, and enforcement of delinquent accounts. Payment of Unemployment Insurance (UI) benefits will be made by the Employment Development Department.

| Output                                       | 1972-73   | 1973-74   | 1974-75   |
|----------------------------------------------|-----------|-----------|-----------|
| Number of subject employees at midyear ----- | 375,294   | 382,900   | 384,700   |
| Tax revenue (thousands) --                   | \$735,338 | \$804,700 | \$846,000 |

### Classified School Employees Trust Fund

##### General Description

Classified school employees were extended unemployment insurance coverage effective January 1, 1972 at which time liability for collections commenced. Initial benefit payments were made through the Employment Development Department as of August 6, 1972 as a result of accumulated wage credits for the first calendar quarter. School employers contribute to the Classified School Employee Fund to reimburse the Unemployment Fund on a dollar-for-dollar basis for unemployment insurance benefits paid out to eligible classified school employees. In addition, contributions are made to pay the administrative cost of operating this special fund which includes costs required to reimburse the Superintendent of Public Instruction and/or his designed representatives to carry out their legal responsibilities. The primary activities of the Department of Benefit Payments in this program are audit and collection, accounting relative to such collections, enforcement of delinquent accounts, and reimbursement of the Unemployment Fund. Payment of unemployment insurance (UI) benefits to individual school employees will be made by the Employment Development Department.

| Output                                              | 1972-73      | 1973-74     | 1974-75     |
|-----------------------------------------------------|--------------|-------------|-------------|
| Number of subject school districts at midyear ----  | 1,197        | 1,200       | 1,200       |
| Number of covered classified school employees ----- | 112,000      | 112,000     | 112,000     |
| Revenue -----                                       | \$11,671,982 | \$5,252,853 | \$5,650,000 |

#### Personal Income Tax Withholding (PIT)

All employers subject to this program are required by law to withhold from their employees, report and pay personal income taxes to the State of California. Returns are filed monthly when the monthly withholding is over \$100.

Tax schedules are prepared by the Franchise Tax Board. Contributions are collected by Benefit Payments in accordance with these schedules. Revenues collected are transferred to the State's General Fund.

| Output                                       | 1972-73     | 1973-74     | 1974-75     |
|----------------------------------------------|-------------|-------------|-------------|
| Number of subject employees at midyear ----- | 450,000     | 455,000     | 462,000     |
| Tax revenue (thousands) --                   | \$1,393,802 | \$1,500,000 | \$1,600,000 |

### PROGRAM REQUIREMENTS

|                                          | 1972-73 | 1973-74 | 1974-75      |
|------------------------------------------|---------|---------|--------------|
| Employment Development Component * ----- | —       | —       | \$21,856,824 |
| Reimbursement -----                      | —       | —       | 21,856,824   |
| Disability insurance -----               | —       | —       | 2,645,142    |
| Reimbursement -----                      | —       | —       | 2,645,142    |
| Unemployment insurance -----             | —       | —       | 14,114,982   |
| Reimbursement -----                      | —       | —       | 14,114,982   |
| Classified School Employees Trust -----  | —       | —       | 199,633      |
| Reimbursement -----                      | —       | —       | 199,633      |
| Personal income tax -----                | —       | —       | 4,897,067    |
| Reimbursement -----                      | —       | —       | 4,897,067    |

\* Does not include 1 man-year (\$15,128 reimbursement) of the Employment Development component allocated to the Payment System Evaluation program.



## DEPARTMENT OF BENEFIT PAYMENTS—Continued

## II. AUDITS AND COLLECTIONS—Continued

## Health Component

## Health Payments and Collections

The Department of Benefit Payments has the responsibility for the fiscal audits of Medi-Cal, Short-Doyle and all health subvention programs. The programs are also evaluated in terms of compliance with state laws and regulations. Audit reports are issued and are the basis of final settlements. The following agencies accept and rely upon the audit report: State Controller; Department of Finance; Office of the Auditor General; Federal Regional Auditor; U.S. Department of Health, Education, and Welfare; county or city auditors; and hospital administrators.

Besides the normal collection activity associated with these audits, the Department of Benefit Payments is responsible for identifying and collecting revenue due the Medi-Cal and Welfare Payment programs via third party liability, health insurance

coverage, estate probate settlements, and from eligible beneficiaries.

## Output

Actual accomplishments for 1972-73 fiscal year were as follows:

|                                                                                         | Units Completed | Recovery     |
|-----------------------------------------------------------------------------------------|-----------------|--------------|
| Field audits and settlement (includes 111 audits performed by contract CPA firms) ----- | 430             | \$29,651,571 |
| Desk audits and settlement -----                                                        | 160             | 512,000      |
| Interim rate determinations -----                                                       | 343             | -            |
| Comparative data processing -----                                                       | 821             | -            |
| Audit scope determinations -----                                                        | 477             | -            |
| Appeals -----                                                                           | 242             | -5,114,000   |
| Compliance audits -----                                                                 | 1               | 714,157      |
| Fiscal intermediaries -----                                                             | 4               | -            |
| Special audits -----                                                                    | 4               | -            |
|                                                                                         | 2,482           | \$25,763,732 |

## PROGRAM REQUIREMENTS

|                       |   |   |             |
|-----------------------|---|---|-------------|
| Health Component *    | - | - | \$2,494,196 |
| General Fund -----    | - | - | 1,722,439   |
| Federal funds -----   | - | - | 18,418      |
| Reimbursements -----  | - | - | 753,339     |
| Health payments ----- | - | - | 2,494,196   |
| General Fund -----    | - | - | 1,722,439   |
| Federal funds -----   | - | - | 18,418      |
| Reimbursements -----  | - | - | 753,339     |

## III. WELFARE PROGRAM OPERATIONS

## Need

Many California residents are too young, too old, or too disabled to support themselves and their subsistence needs cannot be fully met by their families. Without the money available through the welfare payment program, these persons would be forced to live under conditions hazardous to themselves and of grave concern to their communities.

## Authority

Welfare and Institutions Code, Division 9, "Public Social Services", Parts 1, 2, 3, 4, and 6.

## Objectives

To provide on behalf of the general public and within the limits of public resources, reasonable financial assistance to eligible needy and dependent families, the blind, the disabled, and the aged, and to help able recipients become self-supporting.

## General Description

On January 1, 1974, the statewide welfare payment program will experience two federally required changes having major impact on California: First, the new federally administered adult program under Title XVI of the Social Security Act becomes effective as a result of the enactment of PL 92-603 (HR-1). This program replaces the Old Age Security (OAS),

Aid to the Blind (AB), and Aid to the Permanently and Totally Disabled (ATD) programs; and second there will be a joint effort to reduce the error rate in AFDC grant and eligibility determinations under the terms of federal HEW Program Instruction 74- (Fed. Regulations Part 205, 206 and 233).

Under the terms of HR-1, the adult program will consist of an SSI (federally funded) and an SS (state funded) component. The state has chosen to contract with the federal government to administer the state supplementary payment (SSP). The payment level in the SSP program will be in accordance with AB 134 (Chapter 1216, Statutes of 1973).

Under the terms of this contract, recipients will receive one check from the federal government which will include both the federal social security increment and a clearly identified state supplementary payment. The state will monitor the federal payment operation to determine whether, under the supplemental program, state moneys are accurately and properly expended and recipients' payments are promptly received.

The payment to children (AFDC) and food stamp elements of the welfare payment program will continue to be administered by each county in accordance with regulations, standards, and procedures set by the department as authorized by law. In the counties, eligibility workers accept applications, investigate and establish whether eligibility exists, com-

\* Includes request for 2.5 man-years (\$30,050 General Fund, \$18,418 federal funds) for Medi-Cal recovery. Does not include 23 man-years (\$283,986 General Fund, \$126,473 reimbursement) allocated to the Claims Audit and Control Program and 4 man-years (\$49,389 General Fund, \$21,994 reimbursement) allocated to the Payment Systems Evaluation Program.

## DEPARTMENT OF BENEFIT PAYMENTS—Continued

## III. WELFARE PROGRAM OPERATIONS—Continued

pute the amount to which eligible persons and families are entitled by law, and authorize payments to be issued. The county submits to the department monthly and quarterly reports of caseload activity; it also claims reimbursement for the cost of assistance from matching state and federal funds.

Within Welfare Program Operations, increasing attention will focus on the "second step" of welfare reform and upon the program evaluation components of the county-administered payment to children (AFDC) and food stamp program elements.

## Major Activities Within Welfare Program Operations

## Fair Hearings

In order to insure due process of law, the department provides an administrative means for redress of grievances. A fair hearing will be scheduled for any applicant or recipient filing a request in the proper manner. Typically a fair hearing is requested when an application for financial or medical assistance is denied or not acted upon with reasonable promptness, or when county action results in the suspension, reduction or termination of assistance or services. Fair hearings are mandated by Federal Regulation 45 CFR 205.10 and Welfare and Institutions Code Division 9, Chapter 7, Sections 10950 through 10965.

Prompt and adequate fair hearings require the coordinated efforts of three different divisions of the department. Requests for fair hearings are received by the department's mail control unit within Business Services. Requests containing issues which can be resolved without a hearing are referred to Public Inquiry and Response for action. In all other cases and where an attempt at resolution by Public Inquiry and Response fails a copy of the request is forwarded to three other organizational units. The Business Services' case processing section establishes a case file, begins the collection of appropriate data for inclusion, and routes the case to Computer Services for calendaring. The Office of the Chief Referee begins the scheduling process by assigning the case to a referee. For each case which can be closed without a hearing, case processing sends out all appropriate notifications and forwards the case record to records management section for filing. Hearings are conducted by departmental referees or referees of the Office of Administrative Hearings.

After the hearing the referee drafts a proposed decision. In the majority of AFDC, food stamp and Medi-Cal cases, decisions are individually prepared since the scope of the hearing and breadth of the is-

The "second step" in the reform program will seek means to curb food stamp abuses, require AFDC recipients to file more frequent but simplified reports on income, and increase efforts to obtain child support from absent parents. Emphasis in the AFDC program evaluation component is especially necessary because, as of January 1, 1974, federal participation in aid payments will be reduced if error rates exceed federally specified statewide tolerance levels. The state will similarly assess the federal program administration of the state supplementary payment for adults.

Issues are such as to prevent the use of "worksheet" decisions such as are utilized in responsible relative cases. The draft of the proposed decision is typed by Business Services' specialized office services section, reviewed by supervisory and review staff within the Office of the Chief Referee, and forwarded to the director for review and adoption. Notices of adopted decisions are sent to the recipient or applicant, the county, and other appropriate agencies. At this point, Public Inquiry and Response reviews each case to assure compliance. Final processing is completed within the Office of the Chief Referee, Computer Services and the case processing section, and the case records are forwarded to records management for filing.

## Program or Workload Changes

During fiscal year 1973-74, the department completed the application of electronic data processing to major elements of the fair hearings process (case calendaring, status trace of requests, referee achievement standards, and performance reporting). Continued refinement will enable the department to effectively respond to all but the widest fluctuations in monthly caseload input and to strive for increased referee production.

During fiscal year 1974-75, the department anticipates 45,500 filings, which will require the efforts of 65 referee units. The department proposes to field 38 referee units from its own staff and 23 referees from the Office of Administrative Hearings. Peak or excess filings will be handled by up to four other referee units obtained through the use of contract funds. This constitutes a reduction of 13 departmental referees and their support and a reduction in contract funds equivalent to 26 units.

Funding and personnel requirements for the fair hearings program are based on a formula. The amounts for fiscal year 1974-75 are shown in Table I.



## DEPARTMENT OF BENEFIT PAYMENTS—Continued

## III. WELFARE PROGRAM OPERATIONS—Continued

## Major Activities Within Welfare Program Operations—Continued

Table I—Operating Costs of a Departmental Hearing Officer Unit

| Personal Services               |                    |                |          |
|---------------------------------|--------------------|----------------|----------|
| Classification                  | Man-years per unit | Average salary |          |
| Hearing officer                 | 1                  | \$16,272       | \$16,272 |
| Review officer                  | .2                 | 22,368         | 4,474    |
| SS Consultant                   | .1                 | 13,404         | 1,340    |
| Senior clerk                    | .2                 | 8,232          | 1,646    |
| Steno II                        | .2                 | 7,656          | 1,531    |
| Clerk II                        | 1.4                | 6,596          | 9,234    |
| Totals                          | 3.1                | —              | 34,497   |
| Staff benefits                  |                    |                | 4,831    |
| Totals, Personal Services       |                    |                | \$39,328 |
| Operating Expenses              |                    |                |          |
| General expense                 |                    |                | \$750    |
| Travel—in-state                 |                    |                | 1,139    |
| Communications                  |                    |                | 780      |
| Rents                           |                    |                | 2,925    |
| Totals, Operating Expense       |                    |                | 5,594    |
| Equipment                       |                    |                | 3,130    |
| Totals, Operating Cost Per Unit |                    |                | \$48,052 |

Total fair hearings program costs for 1974-75 are projected at \$3,235,571 (65 units). Personnel requirements total 201.5 man-years, including blanket positions (61 departmental and OAH units at 3.1 man-years per unit). Program expenditures are projected as follows:

|                                                                                            | Units | Man-years | Costs       |
|--------------------------------------------------------------------------------------------|-------|-----------|-------------|
| Department units                                                                           | 38    | 118.1     | \$1,825,976 |
| Contract with OAH at 1.7 man-years, \$38,112 per unit                                      |       | 39.4      | 876,576     |
| Departmental clerical and admin. support for OAH units at 1.4 man-years, \$14,818 per unit | 23    | 32.5      | 340,811     |
| Funds for additional contract units                                                        | 4     | 11.5      | 192,208     |
| Totals                                                                                     | 65    | 201.5     | \$3,235,571 |

## Quality Control

Code of Federal Regulations, Section 205.40, mandates a quality control system in all states and Welfare and Institutions Code, Section 10603, provides for state supervision of the administration of state aid.

In keeping within the above regulations, Quality Control within Welfare Program Evaluation has as its major responsibility the identification, on a continuous basis, of the extent, reasons and cost of errors associated with county personnel activity relating to the determination of eligibility and the proper grant to be awarded to those persons requesting aid under the AFDC program.

In six-month intervals, a statistically reliable, statewide sample of approximately 1,200 active AFDC cases is picked for review. The review encompasses an analysis of the case record and a full field investi-

gation consisting of personal interview with the recipient and collateral contacts or third party verification. Conclusive factual information must be obtained to support the review decision; state policy must be applied to the facts obtained; the basis for the decision must be recorded; and the correctness of the eligibility and payment status of the case must be determined as of the review date.

Data from all sample cases is compiled and used to compute the overpayment, underpayment and ineligibility error rates. In addition, the data is analyzed to determine frequency of error types and causes. These findings are reported to the Federal Department of Health, Education and Welfare (HEW), state and to county managers in a report which includes recommendations of corrective action to be taken and what results are expected to accrue.

New federal quality control regulations, HEW Program Instruction 74-2 relating to Federal Regulations Parts 205, 206 and 233, are scheduled to become effective January 1, 1974. These regulations require that the state develop a comprehensive quality control plan to assure more reliable identification and elimination of erroneous payments, and to establish specific target goals for eliminating errors. The regulations further provide that, effective January 1, 1974, the extent of federal financial participation will relate to the degree to which the state has met its target goals. The overall objective of the federal government is to achieve by January 1, 1975, a 3 percent tolerance level on incorrect eligibility decisions and a 5 percent tolerance level on overpayments to eligible recipients.

In order to meet the requirements of the regulations and avoid fiscal sanction, the Department has placed increased emphasis on the quality control program.

## Program and Workload Changes

During fiscal year 1973-74, 18 positions were reassigned from the adult program and established in Quality Control. These 18 positions will permit the department to expand the federally mandated sample; obtain statistically valid data on a county by county basis; and conduct quality control on AFDC cases not mandated by the federal government and on non-assistance food stamp cases. The result of these efforts is to isolate individual county errors in order to bring state error rates in the assistance program within federal tolerance levels.

## DEPARTMENT OF BENEFIT PAYMENTS—Continued

## III. WELFARE PROGRAM OPERATIONS—Continued

## Major Activities Within Welfare Program Operations—Continued

| Program Data                                | Average No. of Persons |           |           | Average Grant Per Month |          |          | Total Program Cost<br>(Thousands of Dollars) |             |             |
|---------------------------------------------|------------------------|-----------|-----------|-------------------------|----------|----------|----------------------------------------------|-------------|-------------|
|                                             | 1972-73                | 1973-74   | 1974-75   | 1972-73                 | 1973-74  | 1974-75  | 1972-73                                      | 1973-74     | 1974-75     |
| Payments to Adults:                         |                        |           |           |                         |          |          |                                              |             |             |
| Aged (OAS) -----                            | 296,992                | 286,209 * | -         | \$112.29                | \$120.14 | -        | \$400,190                                    | \$206,307   | -           |
| Blind (AB) -----                            | 13,691                 | 13,691 *  | -         | 167.30                  | 183.58   | -        | 27,486                                       | 15,081      | -           |
| Blind (APSB) -----                          | 263                    | 267       | 270       | 199.22                  | 209.86   | \$219.27 | 629                                          | 672         | \$710       |
| Disabled (ATD) -----                        | 203,624                | 225,219 * | -         | 147.16                  | 149.82   | -        | 359,473                                      | 202,456     | -           |
| Adult Program (Title XVI):                  |                        |           |           |                         |          |          |                                              |             |             |
| Aged and disabled -----                     | -                      | 535,854 * | 561,700   | -                       | 175.59   | 164.26   | -                                            | 564,435     | 1,100,440   |
| Blind -----                                 | -                      | 13,325 *  | 13,353    | -                       | 224.09   | 200.96   | -                                            | 17,916      | 32,202      |
| Emergency payments -----                    | -                      | -         | -         | -                       | -        | -        | -                                            | 1,500       | -           |
| TOTALS, ADULTS -----                        | 514,570                | 537,370 † | 575,323   | \$127.58                | \$156.14 | \$164.06 | \$787,778                                    | \$1,008,367 | \$1,133,352 |
| Payments to Children:                       |                        |           |           |                         |          |          |                                              |             |             |
| Family groups (AFDC-FG) -----               | 1,242,310              | 1,175,556 | 1,167,975 | \$63.10                 | \$65.40  | \$70.71  | \$940,735                                    | \$922,582   | \$991,009   |
| Unemployed parents (AFDC-U) -----           | 188,568                | 143,444   | 141,113   | 56.77                   | 60.09    | 65.05    | 128,455                                      | 103,439     | 110,151     |
| Boarding homes and institutions (BHI) ----- | 31,299                 | 28,391    | 26,947    | 196.23                  | 218.16   | 240.12   | 73,703                                       | 74,326      | 77,646      |
| TOTALS, CHILDREN -----                      | 1,462,177              | 1,347,391 | 1,336,035 | \$65.14                 | \$68.05  | \$73.53  | \$1,142,893                                  | \$1,100,347 | \$1,178,806 |
| TOTALS, PAYMENTS -----                      | 1,976,747              | 1,884,761 | 1,911,358 | \$81.14                 | \$93.17  | \$100.78 | \$1,930,671                                  | \$2,108,715 | \$2,312,158 |
| Food stamps -----                           | 439,233                | 420,750   | 463,500   | 39.53                   | 49.24    | 59.00    | 208,339                                      | 248,632     | 328,158     |
| TOTALS, AID PROGRAMS -----                  | 2,415,980              | 2,305,511 | 2,374,858 | \$73.57                 | \$85.15  | \$92.62  | \$2,139,010                                  | \$2,357,346 | \$2,640,316 |
| Proration of State Administration:          |                        |           |           |                         |          |          |                                              |             |             |
| Adult programs -----                        | 143.5                  | 58.9      | 49        | -                       | -        | -        | \$2,817                                      | \$2,192     | \$1,110     |
| Children's programs -----                   | 599.1                  | 687.2     | 629.4     | -                       | -        | -        | 11,759                                       | 16,741      | 15,188      |
| Food stamps -----                           | 31                     | 34.7      | 38.9      | -                       | -        | -        | 608                                          | 996         | 940         |
| Service and regulatory -----                | 186.7                  | -         | -         | -                       | -        | -        | 3,664                                        | -           | -           |
| Totals, Proration -----                     | 960.3                  | 780.8     | 717.3     | -                       | -        | -        | \$18,848                                     | \$19,929    | \$17,238    |
| GRAND TOTALS, PAYMENT SYSTEMS -----         | -                      | -         | -         | -                       | -        | -        | \$2,157,858                                  | \$2,377,275 | \$2,657,554 |

\* Six months.

† Full year average.



## DEPARTMENT OF BENEFIT PAYMENTS—Continued

## III. WELFARE PROGRAM OPERATIONS—Continued

## Major Activities Within Welfare Program Operations—Continued

| PROGRAM REQUIREMENTS            | 72-73 | 73-74 | 74-75 | 1972-73         | 1973-74         | 1974-75         |
|---------------------------------|-------|-------|-------|-----------------|-----------------|-----------------|
| Welfare Program Operations----- | 960.3 | 780.8 | 717.3 | \$2,663,067.386 | \$2,671,609.854 | \$2,824,864.440 |
| General Fund-----               |       |       |       | 778,940,870     | 844,763,891     | 913,459,819     |
| Federal funds-----              |       |       |       | 1,473,741,748   | 1,462,232,974   | 1,537,082,205   |
| Counties' share-----            |       |       |       | 401,135,109     | 340,152,600     | 373,263,500     |
| Reimbursements-----             |       |       |       | 9,249,659       | 24,460,389      | 1,058,916       |
| Program Elements:               |       |       |       |                 |                 |                 |
| Payments to adults-----         |       |       |       | 790,594,507     | 1,010,559,076   | 1,134,462,024   |
| Payments to children-----       |       |       |       | 1,154,651,470   | 1,117,087,555   | 1,193,995,294   |
| Food stamps-----                |       |       |       | 208,947,499     | 249,628,044     | 329,096,779     |
| County administration-----      |       |       |       | 384,686,513     | 183,565,600     | 151,992,300     |
| Service and regulatory-----     |       |       |       | 124,187,397     | 110,769,579     | 15,318,043      |

## Payments to Adults

Pursuant to PL 92-603 (HR-1) and PL 93-66, over 500,000 recipients, eligible under the Old Age Security, Aid to the Blind, and the Aid to the Totally Disabled programs, will receive income support through the Supplemental Security Income (SSI) and the State Supplementary Payments (SSP) programs commencing January 1, 1974. In addition to the SSI, consisting wholly of federal moneys, over 420 million California dollars for the SSP will be administered through the Federal Social Security Administration in accordance with the SSP payment level delineated in AB 134, Chapter 1216, Statutes of 1973. The maximum federal grant payable for persons living in their own homes during fiscal year 1974-75 will be \$140 per month.

This combined payment is intended to cover the recipients' basic needs for food, clothing, transportation, recreation, housing and utilities. An allowance for special needs may be provided to persons who require specialized services or goods as a result of conditions peculiar to the individual. Medi-Cal benefits are also provided to SSI/SSP recipients.

Approximately 90 percent of the recipients in the SSI/SSP program live in their own homes. To permit certain of these persons to live in their own homes, allowances for attendant care may be included in their grants. Persons not living in their own homes may be provided with board and room or nonmedical board and care, depending upon the supervision and care needs of the individual. Persons requiring nursing supervision and care as provided by licensed intermediate care facilities, and persons in licensed nursing homes are granted an incidental allowance of up to \$15 per month through the SSI/SSP program in addition to the payments made directly to the facilities through the Medi-Cal program.

The detail supporting the cash grant portion of this program element is carried in the subvention section of this budget.

## Program or Workload Changes

The 1973-74 budget provided for an Adult System Management Bureau to include staff responsible for administering the adult aid program. Example of activities concentrated on in fiscal year 1973-74 are:

Completing conversion of the adult aid caseload to the federal payment system.

Monitoring the eligibility and grant determination functions at the SSA district offices to ensure control over state funds.

Implementing and evaluating an effective responsive relative program.

Reviewing state and federal legislation to determine the impact on the payment to adults element.

During fiscal year 1973-74, 29 permanent positions were reassigned from the OAS, AB and ATD programs to administer and monitor the state-supported supplemental program (SSP) required by Public Law 92-603 and Public Law 93-66.

In addition, AB 134 (Chapter 1216, Statutes of 1973) established a state-administered responsive relative program. Under this program certain relatives of adult recipients who meet specified income standards are required to make payments to the state to offset grants to their relatives. Nineteen new positions are requested to operate and administer this state responsive relative program.

In 1974-75 the experience and information gained during fiscal year 1973-74 will be utilized to improve the department's monitoring of the State Supplementary Payments (SSP) Program.

## DEPARTMENT OF BENEFIT PAYMENTS—Continued

## III. WELFARE PROGRAM OPERATIONS—Continued

## Payments to Adults—Continued

## PROGRAM REQUIREMENTS

| Local Assistance Payments to Adults <sup>1</sup><br>(SSI/SSP) Aged (OAS): | 72-73 | 73-74 | 74-75 | 1972-73       | 1973-74         | 1974-75         |
|---------------------------------------------------------------------------|-------|-------|-------|---------------|-----------------|-----------------|
| Cash grants                                                               |       |       |       | \$292,352,497 | \$396,587,000   | \$472,829,700   |
| Attendant care/homemaker                                                  |       |       |       | 32,680,785    | 35,795,700      | —               |
| Residential care                                                          |       |       |       | 22,601,250    | 8,488,400       | —               |
| Special needs                                                             |       |       |       | 50,416,348    | 26,845,700      | —               |
| Unmet shelter                                                             |       |       |       | 2,139,100     | 2,046,900       | 1,862,800       |
| Attendant care continuation                                               |       |       |       | —             | 278,600         | 557,200         |
| Special circumstances                                                     |       |       |       | —             | 3,742,000       | 1,561,300       |
| Houses valued above maximum                                               |       |       |       | —             | 32,800          | 114,900         |
| Totals                                                                    |       |       |       | \$400,189,980 | \$473,817,100   | \$476,925,900   |
| General Fund                                                              |       |       |       | 199,633,480   | 222,785,500     | 219,904,900     |
| Federal funds                                                             |       |       |       | 200,556,500   | 223,382,600     | 198,458,800     |
| County funds                                                              |       |       |       | —             | 27,649,000      | 58,562,200      |
| Blind (AB/APSB):                                                          |       |       |       |               |                 |                 |
| Cash grants                                                               |       |       |       | 21,471,113    | 28,118,800      | 32,574,800      |
| Attendant care/homemaker                                                  |       |       |       | 3,459,197     | 4,019,500       | —               |
| Residential care                                                          |       |       |       | 1,359,136     | 269,700         | —               |
| Special needs                                                             |       |       |       | 1,726,898     | 991,100         | 41,900          |
| Unmet shelter                                                             |       |       |       | 99,000        | 95,000          | 87,200          |
| Attendant care continuation                                               |       |       |       | —             | 23,200          | 46,400          |
| Special circumstances                                                     |       |       |       | —             | 149,600         | 154,400         |
| Houses valued above maximum                                               |       |       |       | —             | 2,000           | 7,400           |
| Totals                                                                    |       |       |       | \$28,115,344  | \$33,668,900    | \$32,912,100    |
| General Fund                                                              |       |       |       | 14,224,972    | 14,363,300      | 12,270,200      |
| Federal funds                                                             |       |       |       | 13,890,372    | 18,017,000      | 17,901,900      |
| County funds                                                              |       |       |       | —             | 1,288,600       | 2,740,000       |
| Disabled (ATD):                                                           |       |       |       |               |                 |                 |
| Cash grants                                                               |       |       |       | 283,560,500   | 447,574,800     | 618,881,700     |
| Attendant care/homemaker                                                  |       |       |       | 20,307,993    | 21,526,600      | —               |
| Residential care                                                          |       |       |       | 36,602,424    | 17,290,000      | —               |
| Special needs                                                             |       |       |       | 17,486,340    | 9,621,200       | —               |
| Unmet shelter                                                             |       |       |       | 1,515,400     | 1,611,600       | 1,803,500       |
| Attendant care continuation                                               |       |       |       | —             | 162,600         | 325,200         |
| Special circumstances                                                     |       |       |       | —             | 1,522,100       | 2,241,100       |
| Houses valued above maximum                                               |       |       |       | —             | 72,000          | 262,400         |
| Totals                                                                    |       |       |       | \$359,472,657 | \$499,380,900   | \$623,513,900   |
| General Fund                                                              |       |       |       | 92,111,169    | 163,769,900     | 223,991,400     |
| Federal funds                                                             |       |       |       | 180,745,881   | 264,823,000     | 342,824,700     |
| County funds                                                              |       |       |       | 86,615,607    | 70,788,000      | 56,697,800      |
| Emergency payment                                                         |       |       |       | —             | 1,500,000       | —               |
| General Fund                                                              |       |       |       | —             | 1,500,000       | —               |
| Totals, Local Assistance Payments to Adults:                              |       |       |       |               |                 |                 |
| Cash grants                                                               |       |       |       | \$597,384,110 | \$872,280,600   | \$1,124,286,200 |
| Attendant care/homemaker                                                  |       |       |       | 56,447,975    | 61,341,800      | —               |
| Residential care                                                          |       |       |       | 60,562,810    | 26,048,100      | —               |
| Special needs                                                             |       |       |       | 69,629,586    | 37,458,000      | 41,900          |
| Unmet shelter                                                             |       |       |       | 3,753,500     | 3,753,500       | 3,753,500       |
| Emergency payments                                                        |       |       |       | —             | 1,500,000       | —               |
| Attendant care continuation                                               |       |       |       | —             | 464,400         | 928,800         |
| Special circumstances                                                     |       |       |       | —             | 5,413,700       | 3,956,800       |
| Houses valued above maximum                                               |       |       |       | —             | 106,800         | 384,700         |
| Totals                                                                    |       |       |       | \$787,777,981 | \$1,008,366,900 | \$1,133,351,900 |
| General Fund                                                              |       |       |       | 305,969,621   | 402,418,700     | 456,166,500     |
| Federal funds                                                             |       |       |       | 395,192,753   | 506,222,600     | 559,185,400     |
| County funds                                                              |       |       |       | 86,615,607    | 99,725,600      | 118,000,000     |
| State Administration, Payments to                                         |       |       |       |               |                 |                 |
| Adults                                                                    | 143.5 | 58.9  | 49    | \$2,816,526   | \$2,192,176     | \$1,110,124     |
| General Fund                                                              |       |       |       | 1,101,755     | 1,215,581       | 657,542         |
| Federal funds                                                             |       |       |       | 1,407,040     | 850,999         | 384,389         |
| Reimbursements                                                            |       |       |       | 307,731       | 125,596         | 68,193          |
| Totals, Payments to Adults (SSI/SSP)                                      | 143.5 | 58.9  | 49    | \$790,594,507 | \$1,010,559,076 | \$1,134,462,024 |
| General Fund                                                              |       |       |       | 307,071,376   | 403,634,281     | 456,824,642     |
| Federal funds                                                             |       |       |       | 396,599,793   | 507,073,599     | 559,569,789     |
| County funds                                                              |       |       |       | 86,615,607    | 99,725,600      | 118,000,000     |
| Reimbursements                                                            |       |       |       | 307,731       | 125,596         | 68,193          |

<sup>1</sup> For caseload and average payment data, see presentation on page 207.



## DEPARTMENT OF BENEFIT PAYMENTS—Continued

## III. WELFARE PROGRAM OPERATIONS—Continued

## Payments to Children

This payment operation provides financial assistance to eligible needy dependent children and the parents or other relatives with whom they live.

This program element is divided into three major subelements: aid to family groups, aid to families with unemployed parents, and aid to children in boarding homes and children's institutions.

The detail supporting the cash grant portion of this program is carried in the subvention section of this budget.

## Family Groups (AFDC-FG)

Cash grants are provided to children and their caretakers who are so needy that they require public aid for their daily subsistence. Eligibility for a cash grant is limited to those needy families in which the children are deprived of one or both parents due to death, divorce, or other continuing absence. In a majority of AFDC-FG cases, the mother is the head of the family, and the child is eligible for assistance because of the absence of the father. Eligibility for assistance is further based on statutory maximums related to the age of the children and the amount of income plus real and personal property available to meet basic needs.

The amount of aid is determined by the number of eligible needy persons in the family group. The basic grant standard consists of the sum of the "basic items" for individuals and the family allowances for housing and utilities. The cost of the basic grant is shared by the federal, state and county government and may not exceed the maximum aid amounts set forth in state law. A family also may receive an allowance for recurring special needs, such as special medical diets and medical transportation, as well as an allowance for nonrecurring special needs caused by sudden and unusual circumstances beyond the control of the needy family.

## Unemployed Parents (AFDC-U)

Cash grants are provided to families with dependent children if the value of their real and personal property does not exceed statutory limits, if the parent(s) are unable to enter the labor force or if income from other than full employment is below the AFDC standards.

The basic grant standard is developed in much the same manner as the aid to family groups program.

## Boarding Homes and Children's Institutions (AFDC-BHI)

Children who cannot receive care in their own home may be placed in foster homes or private institutions. Federal financial participation in the cost of foster care is available for some of these children. Those not qualified for federal participation are paid for through state and county funds. The state funds are subject to a maximum rate set by the Welfare and Institutions Code.

## Program and Workload Changes

The 1973-74 budget included 17 new positions for AFDC Program Management Branch. Their first priority has been to effect the implementation of the "second step" in the welfare reform program. Examples of this second step carried out in 1973-74 include:

1. Establishment of an alien verification system intended to eliminate the payment of aid to illegal aliens.
2. Increased absent parent support.
3. Revised Form WR-2, the welfare application form, to improve county administrative efficiency.
4. Identification of county administrative expenditure areas which will be targeted for joint state/county reduction efforts during fiscal year 1974-75.
5. A new statewide income and eligibility reporting system designed to reduce erroneous grants due to recipients failure to report changes.

AFDC Program Management also established a day-to-day liaison with county welfare departments. This has made it possible for the department to provide program consultation and to develop joint corrective action plans to reduce grant and eligibility errors. During fiscal year 1973-74, one position will be reassigned from the adult program and established to strengthen the child support unit.

In 1974-75, the experience and information gained during 1973-74 fiscal year will be utilized to further implement the second step of welfare reform and to develop further improvements in the eligibility and grant determination process. Program Evaluation and AFDC Program Management produce findings regarding the quality of eligibility determinations, grant computations and major problem areas at the county level. These findings, along with issues at the state level, will generate corrective action through the management control function.

## DEPARTMENT OF BENEFIT PAYMENTS—Continued

## III. WELFARE PROGRAM OPERATIONS—Continued

## Payments to Children—Continued

## PROGRAM REQUIREMENTS

| Local Assistance Payments to Children (AFDC)      |       |       |       | 1972-73         | 1973-74         | 1974-75         |
|---------------------------------------------------|-------|-------|-------|-----------------|-----------------|-----------------|
| Family Groups:                                    | 72-73 | 73-74 | 74-75 |                 |                 |                 |
| Cash grants                                       |       |       |       | \$940,734,790   | \$921,267,800   | \$989,383,200   |
| Special needs                                     |       |       |       | —               | 1,314,500       | 1,625,400       |
| Totals                                            |       |       |       | \$940,734,790   | \$922,582,300   | \$991,008,600   |
| General Fund                                      |       |       |       | 329,396,781     | 321,580,700     | 345,587,000     |
| Federal funds                                     |       |       |       | 460,919,586     | 460,645,200     | 494,703,500     |
| County funds                                      |       |       |       | 150,418,423     | 140,356,400     | 150,718,100     |
| Unemployed Parents:                               |       |       |       |                 |                 |                 |
| Cash grants                                       |       |       |       | \$128,454,955   | \$103,284,800   | \$109,962,000   |
| Special needs                                     |       |       |       | —               | 154,400         | 189,300         |
| Totals                                            |       |       |       | \$128,454,955   | \$103,439,200   | \$110,151,300   |
| General Fund                                      |       |       |       | 48,566,748      | 39,719,400      | 42,272,300      |
| Federal funds                                     |       |       |       | 53,643,167      | 44,721,100      | 47,623,400      |
| County funds                                      |       |       |       | 26,245,040      | 18,998,700      | 20,255,600      |
| Boarding Homes and Institutions:                  |       |       |       |                 |                 |                 |
| Cash grants                                       |       |       |       | \$73,702,970    | \$74,325,800    | \$77,646,000    |
| Special needs                                     |       |       |       | —               | —               | —               |
| Totals                                            |       |       |       | \$73,702,970    | \$74,325,800    | \$77,646,000    |
| General Fund                                      |       |       |       | 21,968,192      | 21,624,400      | 20,658,200      |
| Federal funds                                     |       |       |       | 12,748,200      | 16,762,000      | 17,470,600      |
| County funds                                      |       |       |       | 38,986,578      | 35,939,400      | 39,517,200      |
| Totals, Local Assistance Payments to Children:    |       |       |       |                 |                 |                 |
| Cash grants                                       |       |       |       | \$1,142,892,715 | \$1,100,347,300 | \$1,178,805,900 |
| Special needs                                     |       |       |       | —               | (1,468,900)     | (1,814,700)     |
| Totals                                            |       |       |       | \$1,142,892,715 | \$1,100,347,300 | \$1,178,805,900 |
| General Fund                                      |       |       |       | 399,931,721     | 382,924,500     | 408,517,500     |
| Federal funds                                     |       |       |       | 527,310,953     | 522,128,300     | 559,797,500     |
| County funds                                      |       |       |       | 215,650,041     | 195,294,500     | 210,490,900     |
| State Administration, Payments to Children (AFDC) | 599.1 | 687.2 | 629.4 | \$11,758,755    | \$16,740,255    | \$15,189,394    |
| General Fund                                      |       |       |       | 4,599,732       | 9,282,618       | 8,996,888       |
| Federal funds                                     |       |       |       | 5,874,274       | 6,498,542       | 5,259,450       |
| Reimbursements                                    |       |       |       | 1,284,749       | 959,095         | 933,056         |
| Totals, Payments to Children (AFDC)               | 599.1 | 687.2 | 629.4 | \$1,154,651,470 | \$1,117,087,555 | \$1,193,995,294 |
| General Fund                                      |       |       |       | 404,531,453     | 392,207,118     | 407,185,788     |
| Federal funds                                     |       |       |       | 533,185,227     | 528,626,842     | 565,055,350     |
| County funds                                      |       |       |       | 215,650,041     | 195,294,500     | 220,821,100     |
| Reimbursements                                    |       |       |       | 1,284,749       | 959,095         | 933,056         |

## Food Stamps

The objective of this federally funded payment system is to raise levels of nutrition among welfare and other low-income households. This is accomplished through offering eligible households, the opportunity to purchase food stamps at a cost presently averaging 50 percent of their redemption value when used to buy food at local markets. Administration of the system is the responsibility of the U.S. Department of Agriculture, Food and Nutrition Service, which contracts with the Department of Benefit Payments to direct the operation of the system within the state. The department supervises participating counties in the investigation and certification of the eligibility of applicant households. The bonus value of the food stamps is borne entirely by the U.S. Department of Agriculture. The Federal Department of Health, Education, and Welfare reimburses the counties 50 percent of the administrative costs for certifying welfare

households. U.S. Department of Agriculture reimburses the counties 62.5 percent of the cost for certifying nonwelfare households.

The department, through its Food Stamp Management, supervises the county administration of the program by providing consultation and technical assistance in implementing and operating the program on a local level. This unit is the prime intermediary between California counties participating in the Food Stamp Program and Food and Nutrition Service (FNS). As the single state agency, Benefit Payments is accountable to FNS for all food stamp program operations throughout the state, and it is the purpose of this bureau to assure that counties receive adequate and timely instruction and guidance as needed so that truly needy eligible households may be certified promptly and accurately to receive program benefits.



## DEPARTMENT OF BENEFIT PAYMENTS—Continued

## III. WELFARE PROGRAM OPERATIONS—Continued

## Food Stamps—Continued

## Program or Workload Changes

The first priority of food stamps management has been to implement the second step of welfare reform in the Food Stamp Program—reducing food stamp abuses.

Examples of activities carried out in 1973-74 include:

Implementation of a public assistance withholding program, a delivered meals program, and a variable purchase program.

Implementation of a program with the U.S. Postal Service for the issuance of food stamp coupons in order to make food stamp purchase even more accessible to all applicants.

Development of a food stamp outreach amendment to the state plan of operations to inform potential recipients of the program.

Release of a quality control handbook and instructions so that larger counties would conduct their own reviews and DSW would conduct reviews in smaller counties.

Identification of major points of difference between food stamp and assistance payment program requirements and requested federal waivers in order to streamline eligibility determination.

During fiscal year 1973-14, one position will be assigned from the adult program and established support the development of the outreach element.

In fiscal year 1974-75, second step welfare reform efforts affecting food stamps will continue and increase in significance since all 58 counties are required to enter the Food Stamp Program pursuant to P.L. 93-86. In order to continue reform efforts and at the same time meet increasing workload requirements, it is proposed that four new positions be established. One position will be used primarily to respond to the critical need for Food Stamp Program simplification. Greater consistency between the welfare payment program regulations and food stamp regulations can reduce administrative costs to the counties and reduce error rates in both programs. The additional three positions will be used to conduct comprehensive reviews of food stamp counties. These reviews consist of audits, audit followups, and administrative reviews. Counties new to the food stamp program should be reviewed within 90 days of entry into the program. The review will also assist counties in obtaining closure of federal audits.

| Output                                   | 1972-73       | 1973-74       | 1974-75       |
|------------------------------------------|---------------|---------------|---------------|
| Bonus value -----                        | \$208,339,051 | \$248,631,600 | \$328,158,000 |
| Average monthly persons participating -- | 1,405,000     | 1,317,000     | 1,456,000     |
| Participating counties--                 | 40            | 42            | 58            |

## PROGRAM REQUIREMENTS

| FOOD STAMPS                             | 72-73 | 73-74 | 74-75 | 1972-73       | 1973-74       | 1974-75       |
|-----------------------------------------|-------|-------|-------|---------------|---------------|---------------|
| Food stamps (bonus value) -----         | -     | -     | -     | \$208,339,051 | \$248,631,600 | \$328,158,000 |
| Federal funds -----                     | -     | -     | -     | 208,339,051   | 248,631,600   | 328,158,000   |
| State administration, food stamps ----- | 31    | 34.7  | 38.9  | 608,448       | 996,444       | 938,779       |
| General Fund -----                      | -     | -     | -     | 238,009       | 552,537       | 556,052       |
| Federal funds -----                     | -     | -     | -     | 303,960       | 386,818       | 325,060       |
| Reimbursements -----                    | -     | -     | -     | 66,479        | 57,089        | 57,667        |
| Totals, Food Stamps -----               | 31    | 34.7  | 38.9  | \$208,947,499 | \$249,628,044 | \$329,096,779 |
| General Fund -----                      | -     | -     | -     | 238,009       | 552,537       | 556,052       |
| Federal funds -----                     | -     | -     | -     | 208,643,011   | 249,018,418   | 328,483,060   |
| Reimbursements -----                    | -     | -     | -     | 66,479        | 57,089        | 57,667        |

## County Administration

The Welfare Reform Act of 1971 (Chapter 578, Statutes of 1971), included a provision which became effective July 1, 1972 and calls for the State General Fund to reimburse the counties for 50 percent of their nonfederal administrative costs of determining eligibility and grants for cash grant recipients. In addition,

AB 134 (Chapter 1216, Statutes of 1973) provided that the state will assume the nonfederal share of the cost of administering the Food Stamp Program above the costs incurred by the counties in calendar year 1973.

## PROGRAM REQUIREMENTS

| County Administration                   | 72-73 | 73-74 | 74-75 | 1972-73       | 1973-74       | 1974-75       |
|-----------------------------------------|-------|-------|-------|---------------|---------------|---------------|
| Eligibility and grant determination --- | -     | -     | -     | \$167,338,633 | \$183,565,600 | \$140,467,200 |
| Social services -----                   | -     | -     | -     | 217,347,880   | -             | -             |
| Food Stamps -----                       | -     | -     | -     | -             | -             | 11,525,100    |
| Totals, County Administration -----     | -     | -     | -     | \$384,686,513 | \$183,565,600 | \$151,992,300 |
| General Fund -----                      | -     | -     | -     | 48,290,470    | 48,185,400    | 48,702,000    |
| Federal funds -----                     | -     | -     | -     | 237,647,241   | 90,247,700    | 68,847,900    |
| Counties share -----                    | -     | -     | -     | 98,748,802    | 45,132,500    | 34,442,400    |

## DEPARTMENT OF BENEFIT PAYMENTS—Continued

## III. WELFARE PROGRAM OPERATIONS—Continued

## Service, Demonstration and Regulatory

Enactment of AB 698 (Chapter 1593, Statutes of 1971) incorporated the Governor's Reorganization Plan No. 1 of 1970 into law. Accordingly, the State Department of Social Welfare, now the State Department of Benefit Payments, is designated as the single state agency with full powers to supervise the administration of welfare aid grants. The Department of Health is charged as the single state agency to super-

vise the administration of the service program. Effective July 1, 1973, services and related administrative support positions were transferred from Social Welfare to the Department of Health. Departmental programs transferred included adoptions and foster care, licensing, service centers and protective and supportive service programs.

## PROGRAM REQUIREMENTS

| Service and Regulatory                             | 72-73        | 73-74    | 74-75    | 1972-73              | 1973-74              | 1974-75             |
|----------------------------------------------------|--------------|----------|----------|----------------------|----------------------|---------------------|
| Service and Regulatory -----                       | -            | -        | -        | \$120,522,969        | \$110,769,579        | \$15,318,043        |
| General Fund -----                                 | -            | -        | -        | 17,376,130           | 184,555              | 191,937             |
| Federal funds -----                                | -            | -        | -        | 95,835,853           | 87,266,415           | 15,126,106          |
| County funds -----                                 | -            | -        | -        | 120,659              | -                    | -                   |
| Reimbursements -----                               | -            | -        | -        | 7,190,327            | 23,318,609           | -                   |
| State Administration, Service and Regulatory ----- | 186.7        | -        | -        | \$3,664,428          | -                    | -                   |
| General Fund -----                                 | -            | -        | -        | 1,433,432            | -                    | -                   |
| Federal funds -----                                | -            | -        | -        | 1,830,623            | -                    | -                   |
| Reimbursements -----                               | -            | -        | -        | 400,373              | -                    | -                   |
| <b>Totals, Service and Regulatory -----</b>        | <b>186.7</b> | <b>-</b> | <b>-</b> | <b>\$124,187,397</b> | <b>\$110,769,579</b> | <b>\$15,318,043</b> |
| General Fund -----                                 | -            | -        | -        | 18,809,562           | 184,555              | 191,937             |
| Federal funds -----                                | -            | -        | -        | 97,666,476           | 87,266,415           | 15,126,106          |
| County funds -----                                 | -            | -        | -        | 120,659              | -                    | -                   |
| Reimbursements -----                               | -            | -        | -        | 7,590,700            | 23,318,609           | -                   |
| Program Elements:                                  |              |          |          |                      |                      |                     |
| Direct services -----                              | -            | -        | -        | 1,067,052            | -                    | -                   |
| Service agreements with other state agencies ----- | -            | -        | -        | 76,897,227           | 87,962,224           | -                   |
| County service programs -----                      | -            | -        | -        | 42,558,690           | 22,807,355           | 15,318,043          |
| Administration -----                               | -            | -        | -        | 3,664,428            | -                    | -                   |

## Direct Services and Service Agreements With Other State Agencies

All of these functions have been transferred to the Department of Health effective July 1, 1973, and have been incorporated into its budget presentation.

| PROGRAM REQUIREMENTS                               | 72-73 | 73-74 | 74-75 | 1972-73     | 1973-74    | 1974-75 |
|----------------------------------------------------|-------|-------|-------|-------------|------------|---------|
| Direct Services -----                              | -     | -     | -     | \$1,067,052 | -          | -       |
| General Fund -----                                 | -     | -     | -     | 1,067,052   | -          | -       |
| Federal funds -----                                | -     | -     | -     | -           | -          | -       |
| Service agreements with other state agencies ----- | -     | -     | -     | 76,897,227  | 87,962,224 | -       |

## County Service Programs

All of the elements of this program have been transferred to the Department of Health effective July 1, 1973, except those relating to the Cuban refugees and repatriated Americans which are 100 percent federally funded and the demonstration programs relating to cash eligibility.

## Programs or Workload Changes

Through state demonstration projects, the state and counties have emphasized their effort to minimize recipient dependency and reduce administrative cost.

In fiscal year 1973-74 there were four active state demonstration projects: The Support Enforcement Incentive Fund project to test the dollar effect of increasing staff to collect child support payments from absent parents; the Napa/Ventura project to computerize the grant calculation process; the Riverside project to develop an automated information system; and the San Bernardino project to identify and eliminate barriers to recruitment and hiring of minorities. The Riverside project and the San Bernardino project will be continued into fiscal year 1974-75 and a new Marin project to evaluate their intake eligibility training is proposed for fiscal year 1974-75.

| PROGRAM REQUIREMENTS                         | 72-73 | 73-74 | 74-75 | 1972-73      | 1973-74      | 1974-75      |
|----------------------------------------------|-------|-------|-------|--------------|--------------|--------------|
| County Service Programs -----                | -     | -     | -     | \$42,558,690 | \$22,807,355 | \$15,318,043 |
| State demonstration program -----            | -     | -     | -     | 541,850      | 541,850      | 563,523      |
| Cuban refugee and repatriated American ----- | -     | -     | -     | 26,787,541   | 16,103,000   | 14,663,000   |
| Public welfare manpower -----                | -     | -     | -     | 40,888       | 88,000       | 91,520       |
| Other service programs -----                 | -     | -     | -     | 15,188,411   | 6,074,505    | -            |



## DEPARTMENT OF BENEFIT PAYMENTS—Continued

## IV. CLAIMS AUDIT AND CONTROL

*Need*

Many health and welfare programs are sustained by state funds. The providers of service required to support some of these programs are reimbursed by submitting claims to the Department of Benefit Payments. In order to assure that these programs operate in a fiscally responsible and efficient manner, it is necessary that a desk audit be performed on these claims and that these claims are paid in a timely manner.

*Objective*

To provide that faster payments are made of verified claims with fewer errors. To establish and maintain a system of internal control within each claims processing system to ensure accurate information, to ensure compliance with applicable laws and regulations, to promote efficiency and economy, and to produce effective results.

*Authority*

Welfare and Institutions Code, Sections 1515, 15154.

*General Description*

The claims audit and control section within the Department of Benefit Payments, provides an ongoing office audit of all claims presented to the department for payment.

The unit ensures that the claims are accurate and conform to sharing ratios, and federal and state rules and regulations. Claims are processed for the following programs: welfare payment, welfare service, renal dialysis, crippled children services, family planning, TB sanatoria, county mental health, disability determination, and county health department assistance. Approved claims are forwarded to the Department of Benefit Payments accounting section for payment.

| PROGRAM REQUIREMENTS           | 72-73 | 73-74 | 74-75 | 1972-73 | 1973-74 | 1974-75   |
|--------------------------------|-------|-------|-------|---------|---------|-----------|
| Claims Audit and Control ----- | -     | -     | 52.4  | -       | -       | 1,119,973 |
| General Fund -----             | -     | -     | -     | -       | -       | 704,241   |
| Federal funds -----            | -     | -     | -     | -       | -       | 245,675   |
| Reimbursements -----           | -     | -     | -     | -       | -       | 170,057   |

## V. ADMINISTRATION AT STATE LEVEL

*Need*

The administration of benefit payments requires the management, direction and logistics support necessary to assure that the programs are administered according to sound management principles, methods and techniques with the optimum of efficiency and economy. With the enactment of AB 1950 (Chapter 1212, Statutes of 1973) a new state department, the Department of Benefit Payments, was established effective July 1, 1974. The intent of the legislation in forming the new department was to consolidate fiscal control functions performed in the Health and Welfare Agency into the Department of Benefit Payments with program control, the authority for policy decision, remaining with the "program" department. The

program departments will concentrate on program planning and execution; The Department of Benefit Payments will give primary attention to financial matters. In forming the new department, the functions, positions, and funds associated with the State Department of Social Welfare will serve as the initial base.

It is planned that this new department will be organized during fiscal year 1973-74 under the provisions of Section 28, of the Budget Act of 1973.

*Authority*

Welfare and Institutions Code, Division 8, Part 2, Administration, Chapter II.

| PROGRAM REQUIREMENTS                | 72-73 | 73-74 | 74-75   | 1972-73      | 1973-74      | 1974-75      |
|-------------------------------------|-------|-------|---------|--------------|--------------|--------------|
| Administration at the State Level   |       |       |         |              |              |              |
| Administration at state level ----- | 960.3 | 780.8 | 2,359.4 | -            | -            | -            |
| Audits and collections -----        | -     | -     | 1,584.7 | -            | -            | \$24,351,020 |
| Claims audit and control -----      | -     | -     | 52.4    | -            | -            | 1,119,973    |
| Assistance payments -----           | 960.3 | 780.8 | 717.3   | \$18,848,157 | \$19,928,875 | 17,238,297   |
| Payment systems evaluation -----    | -     | -     | 5       | -            | -            | 86,511       |
| Totals -----                        | -     | -     | -       | \$18,848,157 | \$19,928,875 | \$42,795,801 |
| General Fund -----                  | -     | -     | -       | 7,372,928    | 11,050,736   | 12,686,551   |
| Federal funds -----                 | -     | -     | -       | 9,415,897    | 7,736,359    | 6,232,992    |
| Reimbursements -----                | -     | -     | -       | 2,059,332    | 1,141,780    | 23,876,258   |
| Distributed to programs -----       | -     | -     | -       | -18,848,157  | -19,928,875  | -42,795,801  |
| Net, Administration -----           | -     | -     | -       | -            | -            | -            |

## DEPARTMENT OF BENEFIT PAYMENTS—Continued

## V. ADMINISTRATION AT STATE LEVEL—Continued

*Special Projects in Administration*

## FPMIS

During the fiscal year 1973-74, the department implemented its automated Fiscal and Personnel Management Information System. This system replaces the former fiscal and personnel systems which were totally manual in nature, with all information maintained on bookkeeping machine ledgers and roster cards. By automating the systems, the department will be able to quickly respond to scheduled and unscheduled requests for data analysis such as: manpower utilization reports; payment authorization requests; estimated versus actual expenditures; federal expenditure reports; current funds available; total payroll expenses; current vacancy reports; and turnover rate by class, number of positions filled and vacant.

## Program Cost Accounting System

The department, utilizing existing personnel and authorized funds, has begun development of a program cost accounting system. This accounting system will allow the department to effectively evaluate its programs on a cost basis, raising the quality of the program manager's decision making by having accurate and timely financial information available.

*General Description*

The Department of Benefit Payments is organized into six primary entities: Welfare Program Operations is charged with administering the welfare payment systems and program evaluation; Government and Community Relations administers the department's government and community relations programs and represents the department before legislative, government and public bodies; Audits and Collections administers audits and collections for most of the agency's programs; Legal Affairs has the responsibility for the conduct of fair hearings and will assure the department's programs and activities are consistent with state and federal law, and the department's interests are represented before the courts, local, state, and federal agencies; Administrative and Financial Services administers the department's claims audit and control program and provides the necessary support to departmental staff and operations; Operations Review provides top management with an objective and responsive capability to evaluate management decisions relating to policy formulation, or-

ganizational development, internal controls and evaluation, and payment system review.

*Program or Workload Changes*

On January 1, 1974, the new Federal Adult Program under Title XVI of the Social Security Act became effective as a result of the enactment of Public Law 92-603 (HR-1). In anticipation of this new program, the Legislature enacted AB 425 (Chapter 1002, Statutes of 1973) which results in the transfer of the Disability Review function from the Department of Benefit Payments to the Department of Health (64 man-years; \$646,391 General Fund). In addition, the department, under the provisions of Section 28 of the Budget Act of 1973, proposed the following realignments of positions authorized to administer the OAS, AB and ATD programs replaced by the new Federal Adult Program Title XVI:

a. Twenty-nine permanent positions were re-assigned to administer and monitor the state-supported supplemental program (SSP) required by HR-1.

b. Eighteen positions were reassigned to the quality control function to assist in implementing Federal HEW Program Instruction 74-6 relating to Federal Regulations parts 205, 206 and 233.

c. Four positions were reassigned as follows: two positions to fiscal planning for monitoring fiscal error rates; one position to child support; and one position to Food Stamp Management—outreach.

During fiscal year 1974-75, four new positions are requested for the Food Stamp Program to further implement the second step of welfare reform initiated in fiscal year 1973-74. The positions are to be used in food stamp management to respond to the critical need for Food Stamp Program simplification and for comprehensive review of food stamp county operations. Two and one-half positions are requested for house counsel to perform legal activities associated with a growing backlog of audit appeals received from Med-Cal providers. Nineteen new positions are requested to operate and administer the state responsible relative program mandated by AB 134 (Chapter 1216, Statutes of 1973).

In addition, 35 man-years and contract funds will be deleted. These reductions are due primarily to the elimination of 39 fair hearing units as a result of the federal administration of the new Title XVI (HR-1) Adult Program.



## DEPARTMENT OF BENEFIT PAYMENTS—Continued

## V. ADMINISTRATION AT STATE LEVEL—Continued

## SUMMARY BY OBJECT

## STATE OPERATIONS

|                                           | 72-73 | 73-74 | 74-75   | 1972-73      | 1973-74      | 1974-75       |
|-------------------------------------------|-------|-------|---------|--------------|--------------|---------------|
| <b>PERSONAL SERVICES</b>                  |       |       |         |              |              |               |
| Authorized positions                      | 960.3 | 845.6 | 845.6   | \$11,372,527 | \$10,575,358 | \$10,867,815  |
| Merit salary adjustments                  | -     | -     | -       | (142,157)    | (132,132)    | (135,785)     |
| Workload and administrative adjustments   | -     | -45.5 | 1,542.8 | -            | -484,444     | 16,908,530    |
| Proposed new positions                    | -     | 22    | 47.5    | -            | 146,268      | 608,520       |
| Totals, Adjustments                       | -     | -23.5 | 1,590.3 | -            | -338,176     | 17,517,050    |
| Totals, Salaries and Wages                | 960.3 | 822.1 | 2,435.9 | \$11,372,527 | \$10,237,182 | \$28,384,865  |
| Estimated salary savings                  | -     | -41.3 | -76.5   | -            | -503,430     | -931,154      |
| Net Totals, Salaries and Wages            | 960.3 | 780.8 | 2,359.4 | \$11,372,527 | \$9,733,752  | \$27,453,711  |
| Staff benefits                            | -     | -     | -       | 1,400,681    | 1,338,009    | 3,799,560     |
| Totals, Personal Services                 | 960.3 | 780.8 | 2,359.4 | \$12,773,208 | \$11,071,761 | \$31,253,271  |
| <b>OPERATING EXPENSES AND EQUIPMENT</b>   |       |       |         |              |              |               |
| General expense                           |       |       |         | \$744,790    | \$796,714    | \$1,361,187   |
| Printing                                  |       |       |         | 18,157       | 55,000       | 58,253        |
| Communications                            |       |       |         | 338,078      | 354,697      | 662,328       |
| Travel—in-state                           |       |       |         | 513,991      | 544,851      | 751,954       |
| Travel—out-of-state                       |       |       |         | 22,663       | 23,000       | 25,300        |
| Contractual services                      |       |       |         | 795,203      | 1,718,827    | 3,495,588     |
| Data processing                           |       |       |         | 563,781      | 702,486      | 745,261       |
| Facilities operations                     |       |       |         | 1,108,410    | 982,300      | 1,537,415     |
| Equipment                                 |       |       |         | 97,205       | 255,636      | 199,506       |
| Pro rata charges                          |       |       |         | 628,123      | 734,712      | 771,447       |
| Fair hearings                             |       |       |         | 50,405       | 913,822      | 199,896       |
| Totals, Operating Expense and Equipment   |       |       |         | \$4,880,806  | \$7,082,045  | \$9,808,135   |
| <b>SPECIAL ITEMS OF EXPENSE</b>           |       |       |         |              |              |               |
| Attorney General's office                 |       |       |         | \$121,858    | \$307,313    | \$320,980     |
| State Controller's office                 |       |       |         | 445,181      | 488,972      | 536,822       |
| Office of Administrative Hearings         |       |       |         | 627,104      | 978,754      | 876,584       |
| Totals, Special Items of Expense          |       |       |         | \$1,194,143  | \$1,775,069  | \$1,734,395   |
| <b>Totals, Expenditures</b>               |       |       |         | \$18,848,157 | \$19,928,875 | \$42,795,801  |
| Reimbursements                            |       |       |         | -\$2,659,332 | -\$1,141,780 | -\$23,876,258 |
| <b>Net Expenditures, State Operations</b> |       |       |         | \$16,788,825 | \$18,787,095 | \$18,919,543  |
| General Fund                              |       |       |         | 7,372,928    | 11,050,736   | 12,686,551    |
| Federal funds                             |       |       |         | 9,415,897    | 7,736,359    | 6,232,992     |

## RECONCILIATION WITH APPROPRIATIONS

## STATE OPERATIONS

|                                                 | General Fund | 1972-73      | 1973-74      | 1974-75      |
|-------------------------------------------------|--------------|--------------|--------------|--------------|
| <b>APPROPRIATIONS</b>                           |              |              |              |              |
| Budget Act appropriation—support                |              | \$8,922,264  | \$9,778,857  | \$11,611,222 |
| Chapter 156/72, Section 10.12                   |              | 1,300,000    | -            | -            |
| Allocation for salary increase                  |              | 494,480      | 543,570      | -            |
| Chapter 156/72, Item 255.2, Attorney General    |              | 67,022       | -            | -            |
| Chapter 156/72, Item 255.3, State Controller    |              | 244,850      | -            | -            |
| Chapter 156/72, Item 255.4, EDRS                |              | 100,000      | -            | -            |
| Chapter 129/73, Item 278.1(a), State Controller |              | -            | 292,699      | 332,834      |
| Chapter 129/75, Item 278.1(b), Attorney General |              | -            | 211,964      | 199,013      |
| Chapter 129/73, Item 278.1(c), OAH              |              | -            | 585,900      | 543,482      |
| Totals Available                                |              | \$11,128,616 | \$11,412,990 | \$12,686,551 |
| Unexpended Balance, Estimated Savings           |              | -3,755,688   | -362,254     | -            |
| <b>TOTALS, EXPENDITURES</b>                     |              | \$7,372,928  | \$11,050,736 | \$12,686,551 |
| <b>Federal Funds</b>                            |              |              |              |              |
| <b>FEDERAL GRANTS</b>                           |              |              |              |              |
| State administration of public assistance       |              | \$9,415,897  | \$7,736,359  | \$6,232,992  |
| <b>TOTALS, EXPENDITURES, ALL FUNDS</b>          |              | \$16,788,825 | \$18,787,095 | \$18,919,543 |

DEPARTMENT OF BENEFIT PAYMENTS—Continued

V. ADMINISTRATION AT STATE LEVEL—Continued

REVENUES

|                                       | 1972-73   | 1973-74 | 1974-75 |
|---------------------------------------|-----------|---------|---------|
| Regulatory licenses -----             | \$190,890 | —       | —       |
| Miscellaneous -----                   | 5,948     | \$6,500 | \$6,500 |
| Totals, Revenues (General Fund) ----- | \$196,838 | \$6,500 | \$6,500 |

Local Assistance

WELFARE PROGRAM OPERATIONS

The estimate of the grants to be paid under the welfare payments program reflects the effect of the passage of the Welfare Reform Act of 1971 (SB 796, Chapter 578, Statutes of 1971); the OASDI increase of October 1972 and the OASDI increase pass-on bill (AB 1204, Chapter 1022, Statutes of 1972); the OASDI increases of June 1974 and January 1975; SB 90 (Chapter 1406); and AB 2089 (Chapter 1371, Statutes of 1972) and AB 89 (Statutes of 1973) relating to BHI payment levels; and AB 1896 (Chapter 1386, Statutes of 1972) and SB 582 (Chapter 498, Statutes of 1973) which provide OAS, AB and ATD recipients a special need allowance for home property taxes. The homemaker services program is included in these estimates through June 30, 1974 and reflects the attendant care cases converted

as of December 1, 1973. The fiscal year 1974-75 expenditure estimate for Homemaker/Chore Service is carried in the Department of Health budget.

Pursuant to the provisions of P.L. 92-603(HR-1) and P.L. 93-66, the OAS, AB and ATD programs will be converted to a new federal adult program (Title XVI) effective January 1, 1974. The supplemental security income (SSI) level is established by the federal Congress and paid wholly with federal funds. The state supplementary payment (SSP) level, supported by California dollars and administered through a contract with the Federal Social Security Administration, is included and reflects the effect of the passage of AB 134 (Chapter 1216, Statutes of 1973).

|                                   |  | State Adult Program Title XVI |                   |                   |               |
|-----------------------------------|--|-------------------------------|-------------------|-------------------|---------------|
|                                   |  | 1972-73                       | July-Dec.<br>1973 | Jan.-June<br>1974 | 1974-75       |
| Old Age Security (OAS)            |  |                               |                   |                   |               |
| Estimated average caseload -----  |  | 296,992                       | 286,209           | 285,907           | 285,393       |
| Average monthly payment -----     |  | \$112.29                      | \$120.14          | \$155.94          | \$139.26      |
| Expenditures:                     |  |                               |                   |                   |               |
| Estimated cash grant -----        |  | \$292,352,497                 | \$146,573,700     | \$250,013,300     | \$472,829,700 |
| Attendant care/homemaker -----    |  | 32,680,785                    | 23,329,550        | 12,466,150        | —             |
| Attendant care continuation ----- |  | —                             | —                 | 278,600           | 557,200       |
| Residential care -----            |  | 22,601,250                    | 8,488,400         | —                 | —             |
| Special needs -----               |  | 50,416,348                    | 26,845,600        | —                 | —             |
| Special circumstances -----       |  | —                             | —                 | 3,742,000         | 1,561,300     |
| Unmet shelter -----               |  | 2,139,100                     | 1,069,600         | 977,300           | 1,862,800     |
| Houses valued above maximum ----- |  | —                             | —                 | 32,800            | 114,900       |
| Totals, Old Age Security -----    |  | \$400,189,980                 | \$206,306,950     | \$267,510,150     | \$476,925,900 |
| General Fund -----                |  | 199,633,480                   | 100,393,850       | 122,391,650       | 219,904,900   |
| Federal funds -----               |  | 200,556,500                   | 108,913,100       | 114,469,500       | 198,458,800   |
| County funds -----                |  | —                             | —                 | 27,649,000        | 58,562,200    |
| Aid to the Disabled (ATD)         |  |                               |                   |                   |               |
| Estimated average caseload -----  |  | 203,624                       | 225,219           | 249,854           | 276,307       |
| Average monthly payment -----     |  | \$147.16                      | \$149.82          | \$198.07          | \$188.05      |
| Expenditures:                     |  |                               |                   |                   |               |
| Estimated cash grant -----        |  | \$283,560,500                 | \$160,840,200     | \$286,734,600     | \$618,881,700 |
| Attendant care/homemaker -----    |  | 20,307,993                    | 13,946,992        | 7,579,608         | —             |
| Attendant care continuation ----- |  | —                             | —                 | 162,600           | 325,200       |
| Residential care -----            |  | 36,602,424                    | 17,290,000        | —                 | —             |
| Special needs -----               |  | 17,486,340                    | 9,621,200         | —                 | —             |
| Special circumstances -----       |  | —                             | —                 | 1,522,100         | 2,241,100     |
| Unmet shelter -----               |  | 1,515,400                     | 757,600           | 854,000           | 1,803,500     |
| Houses valued above maximum ----- |  | —                             | —                 | 72,000            | 262,400       |
| Totals, Aid to the Disabled ----- |  | \$359,472,657                 | \$202,455,992     | \$296,924,908     | \$623,513,900 |
| General Fund -----                |  | 92,111,169                    | 53,152,685        | 110,617,215       | 223,991,400   |
| Federal funds -----               |  | 180,745,881                   | 102,677,707       | 162,145,293       | 342,824,700   |
| County funds -----                |  | 86,615,607                    | 46,625,600        | 24,162,400        | 56,697,800    |



## DEPARTMENT OF BENEFIT PAYMENTS—Continued

## WELFARE PROGRAM OPERATIONS—Continued

|                                                     |       | State Adult Program Title XVI |                   |                   |                 |
|-----------------------------------------------------|-------|-------------------------------|-------------------|-------------------|-----------------|
|                                                     |       | 1972-73                       | July-Dec.<br>1973 | Jan.-June<br>1974 | 1974-75         |
| Aid to the Blind (AB)                               |       |                               |                   |                   |                 |
| Estimated average caseload                          | ----- | 13,691                        | 13,691            | 13,325            | 13,351          |
| Average monthly payment                             | ----- | \$167.30                      | \$183.58          | \$224.09          | \$200.90        |
| Expenditures:                                       |       |                               |                   |                   |                 |
| Estimated cash grant                                | ----- | \$20,878,813                  | \$11,167,900      | \$16,321,100      | \$31,908,000    |
| Attendant care/homemaker                            | ----- | 3,459,197                     | 2,644,178         | 1,375,322         | -               |
| Attendant care continuation                         | ----- | -                             | -                 | 23,200            | 46,400          |
| Residential care                                    | ----- | 1,359,136                     | 269,700           | -                 | -               |
| Special needs                                       | ----- | 1,692,166                     | 950,300           | -                 | -               |
| Special circumstances                               | ----- | -                             | -                 | 149,600           | 154,400         |
| Unmet shelter                                       | ----- | 97,300                        | 48,559            | 44,636            | 85,450          |
| Houses valued above maximum                         | ----- | -                             | -                 | 2,000             | 7,400           |
| Totals, Aid to the Blind                            | ----- | \$27,486,612                  | \$15,080,637      | \$17,915,858      | \$32,201,650    |
| General Fund                                        | ----- | 13,596,240                    | 7,218,841         | 6,472,054         | 11,559,750      |
| Federal funds                                       | ----- | 13,890,372                    | 7,861,796         | 10,155,204        | 17,901,900      |
| County funds                                        | ----- | -                             | -                 | 1,288,600         | 2,740,000       |
| Total Title XVI Adult Program (SSI/SSP)             |       |                               |                   |                   |                 |
| Estimated Average Caseload:                         |       |                               |                   |                   |                 |
| Aged and disabled                                   | ----- | -                             | -                 | 535,854           | 561,700         |
| Blind                                               | ----- | -                             | -                 | 13,325            | 13,353          |
| Average Monthly Payment:                            |       |                               |                   |                   |                 |
| Aged and disabled                                   | ----- | -                             | -                 | \$175.59          | \$163.26        |
| Blind                                               | ----- | -                             | -                 | 224.09            | 200.96          |
| Totals, Payments                                    | ----- | -                             | -                 | \$582,350,916     | \$1,132,641,456 |
| General Fund                                        | ----- | -                             | -                 | 239,480,919       | 455,456,056     |
| Federal funds                                       | ----- | -                             | -                 | 289,769,997       | 559,185,400     |
| County funds                                        | ----- | -                             | -                 | 53,100,000        | 118,000,000     |
| STATE ADULT PROGRAM                                 |       |                               |                   |                   |                 |
| Aid to the Potentially Self-Supporting Blind (APSB) |       |                               |                   |                   |                 |
| Estimated average caseload                          | ----- | 263                           | 267               | 270               |                 |
| Average monthly payment                             | ----- | \$199.22                      | \$209.86          | \$219.27          |                 |
| Expenditures:                                       |       |                               |                   |                   |                 |
| Estimated cash grants                               | ----- | \$592,300                     | \$629,800         | \$666,800         |                 |
| Special needs                                       | ----- | 34,732                        | 40,800            | 41,900            |                 |
| Unmet shelter                                       | ----- | 1,700                         | 1,805             | 1,744             |                 |
| Totals, Aid to Potentially Self-Supporting Blind    | ----- | \$628,732                     | \$672,405         | \$710,444         |                 |
| General Fund                                        | ----- | 628,732                       | 672,405           | 710,444           |                 |
| Emergency payments to adults                        | ----- | -                             | \$1,500,000       | -                 |                 |
| General Fund                                        | ----- | -                             | 1,500,000         | -                 |                 |
| Total State Adult Program Including SSI/SSP         |       |                               |                   |                   |                 |
| Estimated average caseload                          | ----- | 514,570                       | 525,386           | 575,322           |                 |
| Average monthly payment                             | ----- | \$127.58                      | \$134.67          | \$164.16          |                 |
| Totals, Payments to Adults                          | ----- | \$787,777,981                 | \$1,008,366,900   | \$1,133,351,900   |                 |
| General Fund                                        | ----- | 305,969,621                   | 402,418,700       | 456,166,500       |                 |
| Federal funds                                       | ----- | 395,192,753                   | 506,222,600       | 559,185,400       |                 |
| County funds                                        | ----- | 86,615,607                    | 99,725,600        | 118,000,000       |                 |
| Aid to Families With Dependent Children (AFDC)      |       |                               |                   |                   |                 |
| Family Groups (AFDC-FG)                             |       |                               |                   |                   |                 |
| Estimated average caseload                          | ----- | 1,242,310                     | 1,175,556         | 1,167,975         |                 |
| Average monthly payment                             | ----- | \$63.10                       | \$65.40           | \$70.71           |                 |
| Expenditures:                                       |       |                               |                   |                   |                 |
| Estimated cash grants                               | ----- | \$940,734,790                 | \$921,267,800     | \$989,383,200     |                 |
| Special needs                                       | ----- | -                             | 1,314,500         | 1,625,400         |                 |
| Totals, AFDC-FG                                     | ----- | \$940,734,790                 | \$922,582,300     | \$991,008,600     |                 |
| General Fund                                        | ----- | 329,396,781                   | 321,580,700       | 345,587,000       |                 |
| Federal funds                                       | ----- | 460,919,586                   | 460,645,200       | 494,703,500       |                 |
| County funds                                        | ----- | 150,418,423                   | 140,356,400       | 150,718,100       |                 |
| Unemployed Parents (AFDC-U)                         |       |                               |                   |                   |                 |
| Estimated average caseload                          | ----- | 188,568                       | 143,444           | 141,113           |                 |
| Average monthly payment                             | ----- | \$56.77                       | \$60.09           | \$65.05           |                 |
| Expenditures:                                       |       |                               |                   |                   |                 |
| Estimated cash grants                               | ----- | \$128,454,955                 | \$103,284,800     | \$109,962,000     |                 |
| Special needs                                       | ----- | -                             | 154,400           | 189,300           |                 |
| Totals, AFDC-U                                      | ----- | \$128,454,955                 | \$103,439,200     | \$110,151,300     |                 |
| General Fund                                        | ----- | 48,566,748                    | 39,719,400        | 42,272,300        |                 |
| Federal funds                                       | ----- | 53,643,167                    | 44,721,100        | 47,623,400        |                 |
| County funds                                        | ----- | 26,245,040                    | 18,998,700        | 20,255,600        |                 |

## DEPARTMENT OF BENEFIT PAYMENTS—Continued

## STATE ADULT PROGRAM—Continued

| Boarding Homes and Institutions (AFDC-BHI) |                 |                 |                 |
|--------------------------------------------|-----------------|-----------------|-----------------|
|                                            | 1972-73         | 1973-74         | 1974-75         |
| Estimated average caseload -----           | 31,299          | 28,391          | 26,947          |
| Average monthly payment -----              | \$196.23        | \$218.16        | \$240.12        |
| Estimated cash grants -----                | \$73,702,970    | \$74,325,800    | \$77,646,000    |
| General Fund -----                         | 21,968,192      | 21,624,400      | 20,658,200      |
| Federal funds -----                        | 12,748,200      | 16,762,000      | 17,470,600      |
| County funds -----                         | 38,986,578      | 35,939,400      | 39,517,200      |
| Total Children's Programs                  |                 |                 |                 |
| Estimated average caseload -----           | 1,462,177       | 1,347,391       | 1,336,035       |
| Average monthly payment -----              | \$65.14         | \$68.05         | \$73.53         |
| Expenditures:                              |                 |                 |                 |
| Estimated cash grants -----                | \$1,142,892,715 | \$1,098,878,400 | \$1,176,991,200 |
| Special needs -----                        | -               | 1,468,900       | 1,814,700       |
| Totals, Payments to Children -----         | \$1,142,892,715 | \$1,100,347,300 | \$1,178,805,900 |
| General Fund -----                         | 399,931,721     | 382,924,500     | 408,517,500     |
| Federal funds -----                        | 527,310,953     | 522,128,300     | 559,797,500     |
| County funds -----                         | 215,650,041     | 195,294,500     | 210,490,900     |

## SUMMARY BY OBJECT

## LOCAL ASSISTANCE

## PROGRAM ITEMS OF EXPENSE

|                                                         | 1972-73         | 1973-74         | 1974-75         |
|---------------------------------------------------------|-----------------|-----------------|-----------------|
| Payment Systems:                                        |                 |                 |                 |
| Cash grants -----                                       | \$1,740,276,825 | \$1,971,159,000 | \$2,301,277,400 |
| Attendant care -----                                    | 45,004,871      | 19,209,900      | -               |
| Homemaker -----                                         | 11,443,104      | 42,131,900      | -               |
| Residential care -----                                  | 60,562,810      | 26,048,100      | -               |
| Special needs -----                                     | 69,629,586      | 38,926,900      | 1,856,600       |
| Unmet shelter needs -----                               | 3,753,500       | 3,753,500       | 3,753,500       |
| Special circumstances, AB 134 (Ch. 1216/73) -----       | -               | 5,413,700       | 3,956,800       |
| Food stamps -----                                       | 208,339,051     | 248,631,600     | 328,158,000     |
| Attendant care continuation, AB 134 (Ch. 1216/73) ----- | -               | 464,400         | 928,800         |
| Houses valued above maximum, AB 134 (Ch. 1216/73) ----- | -               | 106,800         | 384,700         |
| Emergency payments, AB 134 (Ch. 1216/73) -----          | -               | 1,500,000       | -               |
| Totals, Payments Systems -----                          | \$2,139,009,747 | \$2,357,345,800 | \$2,640,315,800 |
| County administration -----                             | \$384,686,513   | \$183,565,600   | \$151,992,300   |
| Service and Regulatory Programs                         |                 |                 |                 |
| Direct Services:                                        |                 |                 |                 |
| Licensing -----                                         | \$1,067,052     | -               | -               |
| Service Agreements with Other Agencies:                 |                 |                 |                 |
| Employment services -----                               | 480,000         | \$4,013,333     | -               |
| Educational and child care services -----               | 59,307,183      | 49,457,111      | -               |
| Community rehabilitation of mentally handicapped -----  | 17,110,044      | 29,800,000      | -               |
| Health administration -----                             | -               | 4,691,780       | -               |
| County Service Programs:                                |                 |                 |                 |
| Adoptions—relinquishment -----                          | 9,784,960       | -               | -               |
| Child protection -----                                  | 2,279,784       | 3,479,785       | -               |
| Public welfare manpower -----                           | 40,888          | 88,000          | \$91,520        |
| Demonstration programs -----                            | 1,018,730       | 1,341,850       | 563,523         |
| Federal-aid programs -----                              | 26,787,541      | 16,103,000      | 14,663,000      |
| Child care county services -----                        | 2,646,787       | 1,794,720       | -               |
| Totals, Service and Regulatory Programs -----           | \$120,522,969   | \$110,769,579   | \$15,318,043    |
| Totals, Program Items of Expense -----                  | \$2,644,219,229 | \$2,651,680,979 | \$2,807,626,143 |
| Reimbursements -----                                    | -7,190,327      | -23,318,609     | -               |
| Net Expenditures -----                                  | \$2,637,028,902 | \$2,628,362,370 | \$2,807,626,143 |
| General Fund -----                                      | 771,567,942     | 833,713,155     | 913,577,937     |
| Federal funds -----                                     | 1,464,325,851   | 1,454,496,615   | 1,531,114,906   |
| Counties' share -----                                   | 401,135,109     | 340,152,600     | 362,933,300     |



## DEPARTMENT OF BENEFIT PAYMENTS—Continued

## PAYMENT SYSTEMS

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

| General Fund                                                       |       | 1972-73         | 1973-74         | 1974-75         |
|--------------------------------------------------------------------|-------|-----------------|-----------------|-----------------|
| Budget Act (state supplementary program)                           | ----- | -               | -               | \$446,434,000   |
| Section 11200 et seq., Welfare and Institutions Code (cash grants) | ----- | \$631,569,473   | \$731,614,900   | 409,184,300     |
| Budget Act appropriation                                           | ----- | -               | -               | 9,065,700       |
| Attendant care                                                     | ----- | 18,379,720      | 9,978,200       | -               |
| Residential care                                                   | ----- | 21,130,799      | 15,690,600      | -               |
| Special needs                                                      | ----- | 30,460,574      | 33,865,375      | (41,900)        |
| Homemaker services                                                 | ----- | 2,860,776       | 16,863,125      | -               |
| Unmet shelter                                                      | ----- | 1,500,000       | 2,626,800       | (3,753,500)     |
| Special circumstances, AB 134 (Ch. 1216/73)                        | ----- | -               | 5,413,700       | (3,956,800)     |
| Attendant care providers, AB 134 (Ch. 1216/73)                     | ----- | -               | 464,400         | (928,800)       |
| Houses valued above maximum, AB 134 (Ch. 1216/73)                  | ----- | -               | 106,800         | (384,700)       |
| Emergency payments, AB 134 (Ch. 1216/73)                           | ----- | -               | 1,500,000       | -               |
| Unexpended balance, estimated savings                              | ----- | -               | -32,780,700     | -               |
| Totals, Expenditures, General Fund                                 | ----- | \$705,901,342   | \$785,343,200   | \$864,684,000   |
| Federal Funds                                                      |       |                 |                 |                 |
| Supplemental security income                                       | ----- | -               | -               | \$559,185,400   |
| Welfare and Institutions Code—cash grants                          | ----- | \$824,472,046   | \$953,890,300   | 558,903,800     |
| Attendant care                                                     | ----- | 22,496,500      | 12,567,034      | -               |
| Residential care                                                   | ----- | 30,281,405      | 22,740,000      | -               |
| Special needs                                                      | ----- | 34,797,427      | 38,406,385      | 893,700         |
| Homemaker services                                                 | ----- | 8,582,328       | 41,604,600      | -               |
| Unmet shelter                                                      | ----- | 1,874,000       | 937,000         | -               |
| Food stamps                                                        | ----- | 208,339,051     | 248,631,600     | 328,158,000     |
| Unexpended balance, estimated savings                              | ----- | -               | -41,794,419     | -               |
| Totals, Expenditures, Federal Funds                                | ----- | \$1,130,842,757 | \$1,276,982,500 | \$1,447,140,900 |
| County Funds                                                       |       |                 |                 |                 |
| CONTINUING APPROPRIATIONS                                          |       |                 |                 |                 |
| State supplementary program                                        | ----- | -               | -               | \$118,000,000   |
| Welfare and Institutions Code—cash grants                          | ----- | \$284,235,306   | \$285,653,800   | 209,569,900     |
| Attendant care                                                     | ----- | 4,128,651       | 2,419,000       | -               |
| Residential care                                                   | ----- | 9,150,606       | 7,560,400       | -               |
| Special needs                                                      | ----- | 4,371,585       | 5,106,700       | 921,000         |
| Homemaker services                                                 | ----- | -               | -               | -               |
| Unmet shelter                                                      | ----- | 379,500         | 189,700         | -               |
| Unexpended balance, estimated savings                              | ----- | -               | -5,909,500      | -               |
| Totals, Expenditures, County Funds                                 | ----- | \$302,265,648   | \$295,020,100   | \$328,490,900   |
| TOTALS, EXPENDITURES, ALL FUNDS,                                   |       |                 |                 |                 |
| PAYMENT SYSTEMS                                                    | ----- | \$2,139,009,747 | \$2,357,345,800 | \$2,640,315,800 |

## DEPARTMENT OF BENEFIT PAYMENTS—Continued

## SERVICE, DEMONSTRATION, AND REGULATORY PROGRAMS

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

## General Fund

| APPROPRIATIONS                         | 1972-73       | 1973-74      | 1974-75      |
|----------------------------------------|---------------|--------------|--------------|
| Budget Act appropriation               | \$5,667,390   | \$184,555    | \$191,937    |
| Transfer from Department of Education: |               |              |              |
| Preschool                              | 5,368,567     | -            | -            |
| Children centers                       | 7,245,936     | -            | -            |
| Chapter 1440/72                        | 165,000       | -            | -            |
| Prior Year Balance Available:          |               |              |              |
| Chapter 578/71 (SB 796) WIN            | 2,749,628     | -            | -            |
| Chapter 1418/69                        | 40,372        | -            | -            |
| Totals Available                       | \$21,236,893  | \$184,555    | \$191,937    |
| Transferred Ch. 1177/72                | -3,000,000    | -            | -            |
| Unexpended balance, estimated savings  | -860,763      | -            | -            |
| Totals, Expenditures, General Fund     | \$17,376,130  | \$184,555    | \$191,937    |
| Federal Funds                          |               |              |              |
| Federal grants                         | \$95,835,853  | \$87,266,415 | \$15,126,106 |
| County Funds                           |               |              |              |
| Counties' share                        | \$120,659     | -            | -            |
| TOTALS, EXPENDITURES, ALL FUNDS        |               |              |              |
| SERVICE AND REGULATORY                 | \$113,332,642 | \$87,450,970 | \$15,318,043 |

## COUNTY ADMINISTRATION

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

## General Fund

|                                             | 1972-73             | 1973-74         | 1974-75         |
|---------------------------------------------|---------------------|-----------------|-----------------|
| Appropriation                               | \$49,398,600        | \$44,315,500    | \$48,702,000    |
| Other Balances Available:                   |                     |                 |                 |
| Unexpended balance, estimated savings       | -1,108,130          | -               | -               |
| Deficiency appropriation                    | -                   | 3,869,900       | -               |
| Totals, Expenditures, General Fund          | \$48,290,470        | \$48,185,400    | \$48,702,000    |
| Federal Funds                               |                     |                 |                 |
| Federal grants                              | \$237,647,241       | \$90,247,700    | \$68,847,900    |
| County Funds                                |                     |                 |                 |
| Counties' share                             | \$98,748,802        | \$45,132,500    | \$34,442,400    |
| TOTALS, EXPENDITURES, COUNTY ADMINISTRATION | \$384,686,513       | \$183,565,600   | \$151,992,300   |
| TOTALS, EXPENDITURES, LOCAL ASSISTANCE      | \$2,637,028,902     | \$2,628,362,370 | \$2,807,626,143 |
| General Fund                                | 771,567,942         | 833,713,155     | 913,577,937     |
| Federal funds                               | 1,464,325,851       | 1,454,496,615   | 1,531,114,906   |
| Counties' share                             | 401,135,109         | 340,152,600     | 362,933,300     |
| NET TOTALS, ALL PROGRAMS                    | 960.3 780.8 2,359.4 | \$2,653,817,727 | \$2,647,149,465 |
| Department of Benefit Payments:             |                     |                 |                 |
| General Fund                                | 778,940,870         | 844,763,891     | 926,264,488     |
| Federal funds                               | 1,473,741,748       | 1,462,232,974   | 1,537,347,898   |
| Counties' share                             | 401,135,109         | 340,152,600     | 362,933,300     |

## REVENUES

|                              | 1972-73 | 1973-74     | 1974-75     |
|------------------------------|---------|-------------|-------------|
| Responsible relative program | -       | \$1,750,000 | \$3,500,000 |



## DEPARTMENT OF BENEFIT PAYMENTS—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS  |  | MAN-YEARS |       |       | 1972-73       | 1973-74      | 1974-75      |
|-------------------------------------|--|-----------|-------|-------|---------------|--------------|--------------|
|                                     |  | 72-73     | 73-74 | 74-75 |               |              |              |
| Totals, Authorized Positions -----  |  | 960.3     | 845.6 | 845.6 | \$11,372,527  | \$10,575,358 | \$10,867,815 |
| Workload and Administrative         |  |           |       |       |               |              |              |
| Adjustments:                        |  |           |       |       |               |              |              |
| Positions Abolished:                |  |           |       |       |               |              |              |
| Legal Affairs                       |  |           |       |       |               |              |              |
| Chief Referee:                      |  |           |       |       | SALARY RANGE  |              |              |
| Hearing off I -----                 |  | -         | -     | -13   | \$915-1,285   | -            | -\$143,013   |
| Steno II -----                      |  | -         | -     | -1    | 522-666       | -            | -7,656       |
| Clk II -----                        |  | -         | -     | -3    | 484-589       | -            | -21,204      |
| Legislation and Communications      |  |           |       |       |               |              |              |
| Public Inquiry and Response:        |  |           |       |       |               |              |              |
| SS consultant I -----               |  | -         | -1    | -1    | 959-1,166     | -6,042       | -12,696      |
| Welfare Program Operations          |  |           |       |       |               |              |              |
| Federal Program Management          |  |           |       |       |               |              |              |
| Liaison:                            |  |           |       |       |               |              |              |
| Adult Systems:                      |  |           |       |       |               |              |              |
| Asst governmental prog anal         |  | -         | -1    | -1    | 937-1,138     | -5,898       | -12,372      |
| Welfare Program Support:            |  |           |       |       |               |              |              |
| Program Information:                |  |           |       |       |               |              |              |
| Account clk II -----                |  | -         | -4    | -4    | 484-589       | -12,216      | -25,680      |
| Administrative and Financial        |  |           |       |       |               |              |              |
| Services                            |  |           |       |       |               |              |              |
| Financial Management Services:      |  |           |       |       |               |              |              |
| Budgets:                            |  |           |       |       |               |              |              |
| Accounting techn -----              |  | -         | -1    | -1    | 589-717       | -4,302       | -8,604       |
| Accounting:                         |  |           |       |       |               |              |              |
| Account clk II -----                |  | -         | -1    | -1    | 484-589       | -3,054       | -6,420       |
| Claims Audit and Control:           |  |           |       |       |               |              |              |
| Clk I -----                         |  | -         | -1    | -1    | 419-509       | -2,640       | -5,532       |
| Account clk II -----                |  | -         | -1    | -1    | 484-589       | -3,054       | -6,420       |
| Staff Services:                     |  |           |       |       |               |              |              |
| Business Services:                  |  |           |       |       |               |              |              |
| Sr clk -----                        |  | -         | -     | -2    | 589-717       | -            | -16,464      |
| Steno II -----                      |  | -         | -     | -2    | 522-666       | -            | -15,312      |
| File clk II -----                   |  | -         | -1    | -1    | 484-589       | -3,054       | -6,420       |
| Clk II -----                        |  | -         | -11   | -15.5 | 484-589       | -33,594      | -117,261     |
| Clk I -----                         |  | -         | -     | -9.5  | 419-509       | -            | -52,923      |
| Totals, Positions                   |  |           |       |       |               |              |              |
| Abolished -----                     |  | -         | -22   | -57   | -             | -\$73,854    | -\$457,977   |
| Positions Established:              |  |           |       |       |               |              |              |
| Welfare Program Operations          |  |           |       |       |               |              |              |
| Federal Program Management          |  |           |       |       |               |              |              |
| and Liaison:                        |  |           |       |       |               |              |              |
| HR-1 Task Force:                    |  |           |       |       |               |              |              |
| Sup welfare payment systems         |  |           |       |       |               |              |              |
| analyst -----                       |  | -         | 1     | -     | \$1,525-1,855 | \$10,092     | -            |
| Staff administrator II -----        |  | -         | 1     | -     | 1,383-1,682   | 10,092       | -            |
| Sr DP systems analyst -----         |  | -         | 1     | -     | 1,383-1,682   | 10,092       | -            |
| Staff welf pymt systems anal        |  | -         | 1     | -     | 1,254-1,525   | 8,298        | -            |
| Assoc welf payment sys anal         |  | -         | 5     | -     | 1,138-1,383   | 41,490       | -            |
| Assoc budget analyst -----          |  | -         | 1     | -     | 1,138-1,383   | 7,524        | -            |
| Jr staff analyst -----              |  | -         | 6     | -     | 734-937       | 33,732       | -            |
| Sr steno -----                      |  | -         | 1     | -     | 605-772       | 3,996        | -            |
| Clk-typist II -----                 |  | -         | 1     | -     | 484-683       | 3,210        | -            |
| Temporary help -----                |  | -         | 1     | -     | -             | 4,712        | -            |
| Administrative and Financial        |  |           |       |       |               |              |              |
| Services                            |  |           |       |       |               |              |              |
| Financial Management Services:      |  |           |       |       |               |              |              |
| Financial Planning:                 |  |           |       |       |               |              |              |
| Jr staff analyst -----              |  | -         | 1     | -     | 734-937       | 5,872        | -            |
| Accounting:                         |  |           |       |       |               |              |              |
| Actg off III -----                  |  | -         | 1     | -     | 1,138-1,383   | 15,048       | -            |
| Staff Services:                     |  |           |       |       |               |              |              |
| Business Services:                  |  |           |       |       |               |              |              |
| Clerical trainee -----              |  | -         | 3     | -     | 0-400         | 14,400       | -            |
| Totals, Positions                   |  |           |       |       |               |              |              |
| Established -----                   |  | -         | 24    | -     | -             | \$168,558    | -            |
| Positions Transferred to Department |  |           |       |       |               |              |              |
| of Health:                          |  |           |       |       |               |              |              |
| Welfare Program Operations          |  |           |       |       |               |              |              |
| Disability Review:                  |  |           |       |       |               |              |              |
| Medical program consultant I        |  | -         | -2.5  | -2.5  | \$1,855-2,487 | -\$48,937    | -\$65,802    |
| Supvng welfare systems analyst      |  | -         | -1    | -1    | 1,525-1,855   | -16,695      | -22,260      |
| SS administrator I -----            |  | -         | -5    | -5    | 1,317-1,603   | -69,561      | -93,540      |
| Med SS consultant I -----           |  | -         | -30   | -30   | 1,058-1,285   | -338,383     | -454,841     |
| Sr steno -----                      |  | -         | -1    | -1    | 605-772       | -6,606       | -8,808       |
| Steno II -----                      |  | -         | -3    | -3    | 522-666       | -17,145      | -22,860      |
| Temporary help -----                |  | -         | -9    | -9    | -             | -217,425     | -300,000     |

## DEPARTMENT OF BENEFIT PAYMENTS—Continued

CHANGES IN  
AUTHORIZED POSITIONS

Workload and Administrative  
Adjustments—Continued  
Positions Transferred to Department  
of Health—Continued

| Administrative and Financial<br>Services                          | MAN-YEARS |       |       | 1972-73       | 1973-74    | 1974-75      |
|-------------------------------------------------------------------|-----------|-------|-------|---------------|------------|--------------|
|                                                                   | 72-73     | 73-74 | 74-75 |               |            |              |
| Staff Services:                                                   |           |       |       |               |            |              |
| Business Services:                                                |           |       |       | SALARY RANGE  |            |              |
| Supvng clk-typist I -----                                         | -         | -1    | -1    | 683-830       | -6,453     | -9,036       |
| Sr clk -----                                                      | -         | -1    | -1    | 589-717       | -5,571     | -7,812       |
| Clk-typist II -----                                               | -         | -9.5  | -9.5  | 484-683       | -43,519    | -60,990      |
| Clk II -----                                                      | -         | -1    | -1    | 484-589       | -4,581     | -6,420       |
| Division for the Blind:                                           |           |       |       |               |            |              |
| Administration:                                                   |           |       |       |               |            |              |
| Ophthalmologist -----                                             | -         | -0.5  | -0.5  | 1,947-2,487   | -7,461     | -14,922      |
| SS administrator -----                                            | -         | -1    | -1    | 1,317-1,603   | -9,618     | -19,236      |
| Senior clerk -----                                                | -         | -1    | -1    | 589-717       | -4,040     | -8,429       |
| Steno II -----                                                    | -         | -2    | -2    | 522-666       | -7,620     | -15,240      |
| Totals, Positions Transferred to Department of Health -----       | -         | -68.5 | -68.5 | -             | -\$803,615 | -\$1,110,196 |
| Positions Transferred From Consolidated Data Center:              |           |       |       |               |            |              |
| Administrative and Financial<br>Services                          |           |       |       |               |            |              |
| Computer Services:                                                |           |       |       |               |            |              |
| Operations:                                                       |           |       |       |               |            |              |
| DP manager I -----                                                | -         | 1     | 1     | \$1,254-1,525 | \$15,174   | \$15,936     |
| Computer operations supv II -----                                 | -         | 1     | 1     | 1,138-1,383   | 13,656     | 14,352       |
| Computer operations supv I -----                                  | -         | 1     | 1     | 937-1,138     | 11,520     | 12,084       |
| Sr computer operator -----                                        | -         | 5     | 5     | 772-937       | 51,936     | 53,640       |
| Computer operator -----                                           | -         | 7     | 7     | 666-810       | 62,168     | 64,836       |
| DP trainee -----                                                  | -         | 3     | 3     | 605-666       | 22,694     | 23,794       |
| Systems and Programming:                                          |           |       |       |               |            |              |
| Staff DPSA -----                                                  | -         | 1     | 1     | 1,254-1,525   | 18,300     | 18,300       |
| Assoc DPSA -----                                                  | -         | 1     | 1     | 1,138-1,383   | 15,363     | 16,134       |
| Programmer II -----                                               | -         | 1     | 1     | 937-1,138     | 13,656     | 13,656       |
| Totals, Positions Transferred From Consolidated Data Center ----- | -         | 21    | 21    | -             | \$224,467  | \$232,732    |
| Positions Transferred From Department of Health:                  |           |       |       |               |            |              |
| Audit and Collections Program                                     |           |       |       |               |            |              |
| Headquarters Operations:                                          |           |       |       |               |            |              |
| Coordination and Support:                                         |           |       |       |               |            |              |
| Staff admin II, soc and health svcs -----                         | -         | -     | 1     | \$1,383-1,682 | -          | \$19,215     |
| Staff admin I, soc and health svcs -----                          | -         | -     | 1     | 1,254-1,525   | -          | 17,425       |
| Gen auditor III -----                                             | -         | -     | 2     | 1,138-1,383   | -          | 31,600       |
| Gen auditor II -----                                              | -         | -     | 8     | 937-1,138     | -          | 103,920      |
| Acct technician -----                                             | -         | -     | 1     | 589-717       | -          | 8,202        |
| Sr clk-typist -----                                               | -         | -     | 1     | 589-753       | -          | 7,428        |
| Sr clk -----                                                      | -         | -     | 1     | 589-717       | -          | 7,428        |
| Steno II -----                                                    | -         | -     | 1     | 522-666       | -          | 7,623        |
| Clk-typist II (range B) -----                                     | -         | -     | 1     | 509-619       | -          | 7,422        |
| Clk-typist II -----                                               | -         | -     | 1     | 484-589       | -          | 7,421        |
| Account clk II -----                                              | -         | -     | 2     | 484-589       | -          | 13,482       |
| Clk II -----                                                      | -         | -     | 3     | 484-589       | -          | 20,223       |
| Andit Controls and Appeals:                                       |           |       |       |               |            |              |
| Staff admin II, soc and health svcs -----                         | -         | -     | 1     | 1,383-1,682   | -          | 19,215       |
| Gen auditor III -----                                             | -         | -     | 4     | 1,138-1,383   | -          | 63,213       |
| Gen auditor II -----                                              | -         | -     | 4     | 937-1,138     | -          | 51,983       |
| Acct techn -----                                                  | -         | -     | 1     | 589-717       | -          | 8,203        |
| Clk-typist II -----                                               | -         | -     | 1     | 484-683       | -          | 7,421        |
| Collections:                                                      |           |       |       |               |            |              |
| Staff admin II, soc and health svcs -----                         | -         | -     | 1     | 1,383-1,682   | -          | 19,215       |
| Staff admin I, soc and health svcs -----                          | -         | -     | 1     | 1,254-1,525   | -          | 17,425       |
| Tax compliance supvr II -----                                     | -         | -     | 2     | 1,111-1,349   | -          | 30,844       |
| Associate governmental program analyst -----                      | -         | -     | 1     | 1,138-1,383   | -          | 15,800       |
| Senior tax rep -----                                              | -         | -     | 3     | 870-1,058     | -          | 36,250       |
| Tax rep -----                                                     | -         | -     | 0.5   | 791-959       | -          | 5,140        |
| Accounting techn -----                                            | -         | -     | 2     | 589-717       | -          | 16,405       |
| Sr clk-typist -----                                               | -         | -     | 2     | 589-717       | -          | 16,405       |
| Clk-typist II (range B) -----                                     | -         | -     | 1     | 509-619       | -          | 6,798        |
| Clk II -----                                                      | -         | -     | 3     | 484-589       | -          | 20,223       |



## DEPARTMENT OF BENEFIT PAYMENTS—Continued

CHANGES IN  
AUTHORIZED POSITIONSWorkload and Administrative  
Adjustments—Continued  
Positions Transferred From Department of Health—Continued  
Health Field Operations

## Administration:

Staff admin III, soc and health

svcs -----

Sr steno -----

## Northern Region:

Staff admin II, Soc and

health svcs -----

Supervising governmental

auditor I -----

Gen auditor III -----

Gen auditor II -----

Sr account clk -----

Steno II -----

Account clk II -----

## Southern Region:

Staff admin II, soc and

health svcs -----

Supvng governmental auditor I

Gen auditor III -----

Gen auditor II -----

Sr account clk -----

Steno II -----

Account clk II -----

Totals, Authorized Positions

## Operations Review

## Payment Systems Evaluation:

Staff admin I, soc and

health svcs -----

Assoc mgt auditor -----

Assoc Data Processing

Sys Analyst -----

Totals, Authorized Positions

## Administrative and Financial Services

## Financial Management Services:

## Accounting Systems:

Acctg Off II -----

Asst statistician -----

Acct clk II -----

Sr clk-typist -----

## Accounting:

Accountant I -----

Acctg Techn -----

Account clk II -----

## Claims Audit and Control:

Gen auditor III -----

Jr staff analyst -----

Account I -----

Acctg techn -----

Sr clk -----

Clk-typist II -----

Account clk II -----

Clk II -----

Steno I -----

Clk-typist I -----

Clk I -----

## Computer Services:

## Systems and Programming:

Assoc data processing sys

analyst -----

Totals, Authorized Positions

Totals, Positions Transferred From  
Department of HealthMAN-YEARS  
72-73 73-74 74-75

1972-73

1973-74

1974-75

SALARY RANGE

1,525-1,855

605-772

1,383-1,682

1,254-1,525

1,138-1,383

937-1,138

589-717

522-666

484-589

1,383-1,682

1,254-1,525

1,138-1,383

937-1,138

589-717

522-666

484-589

\$1,254-1,525

1,138-1,383

1,138-1,383

\$937-1,138

734-937

700-849

589-717

484-589

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## DEPARTMENT OF BENEFIT PAYMENTS—Continued

CHANGES IN  
AUTHORIZED POSITIONS

Workload and Administrative  
Adjustments—Continued  
Positions Transferred From Human  
Resources Development:

MAN-YEARS  
72-73 73-74 74-75 1972-73 1973-74 1974-75

## Audits and Collections Programs

Deputy Director Audits and

Collections Programs:

SALARY RANGE

|                                    |   |   |      |               |   |          |
|------------------------------------|---|---|------|---------------|---|----------|
| HRD administrator II, CEA----      | - | - | 1    | \$1,767-2,148 | - | \$25,776 |
| Secty I -----                      | - | - | 1    | 700-849       | - | 9,264    |
| Headquarters Operations:           |   |   |      |               |   |          |
| Tax administrator III -----        | - | - | 1    | 1,603-1,947   | - | 21,204   |
| Sr steno -----                     | - | - | 1    | 605-734       | - | 7,992    |
| Employer and Insurance Accounting: |   |   |      |               |   |          |
| Tax administrator III -----        | - | - | 1    | 1,603-1,947   | - | 21,204   |
| Acctg administrator II -----       | - | - | 1    | 1,383-1,682   | - | 18,300   |
| Acctg administrator I -----        | - | - | 1    | 1,254-1,525   | - | 16,596   |
| Supvng tax auditor I -----         | - | - | 1    | 1,254-1,525   | - | 16,596   |
| Acctg off III -----                | - | - | 6    | 1,138-1,383   | - | 90,288   |
| Tax auditor II -----               | - | - | 1    | 937-1,138     | - | 12,372   |
| Acctg off II -----                 | - | - | 14   | 937-1,138     | - | 173,208  |
| Office supvr I -----               | - | - | 2    | 937-1,138     | - | 24,744   |
| Supvng clk II -----                | - | - | 3    | 791-959       | - | 31,320   |
| Supvng account clk II -----        | - | - | 2    | 791-959       | - | 20,880   |
| Supvng file clk II -----           | - | - | 1    | 791-959       | - | 10,440   |
| Accountant I -----                 | - | - | 31   | 700-849       | - | 287,184  |
| Supvng clk I -----                 | - | - | 6    | 683-830       | - | 54,216   |
| Supvng account clk I -----         | - | - | 1    | 683-830       | - | 9,036    |
| Supvng file clk I -----            | - | - | 2    | 683-830       | - | 18,072   |
| Laborer -----                      | - | - | 2    | 635-700       | - | 15,984   |
| Sr steno -----                     | - | - | 1    | 605-734       | - | 7,992    |
| Supvng calculator mach opr I ----- | - | - | 1    | 589-717       | - | 7,812    |
| Acctg techn -----                  | - | - | 82   | 589-717       | - | 640,584  |
| Sr clk -----                       | - | - | 16   | 589-717       | - | 124,992  |
| Sr account clk -----               | - | - | 2    | 589-717       | - | 15,624   |
| Sr file clk -----                  | - | - | 7    | 589-717       | - | 54,684   |
| Steno II -----                     | - | - | 5    | 522-635       | - | 34,560   |
| Calculating mach opr -----         | - | - | 7    | 509-619       | - | 47,208   |
| Clk typist II -----                | - | - | 27   | 509-619       | - | 173,340  |
| Clk II -----                       | - | - | 103  | 484-589       | - | 661,260  |
| Account clk II -----               | - | - | 92   | 484-589       | - | 590,640  |
| File clk II -----                  | - | - | 8    | 484-589       | - | 51,360   |
| Addressograph mach opr -----       | - | - | 1    | 440-535       | - | 5,808    |
| Clk typist I -----                 | - | - | 2    | 440-535       | - | 11,616   |
| Clk I -----                        | - | - | 41   | 419-509       | - | 226,812  |
| Temporary help -----               | - | - | 79.6 | -             | - | 452,471  |
| Classified School Employees Trust  |   |   |      |               |   |          |
| Fund:                              |   |   |      |               |   |          |
| Tax administrator III -----        | - | - | 1    | 1,603-1,947   | - | 21,204   |
| Tax administrator II -----         | - | - | 1    | 1,383-1,682   | - | 18,300   |
| Acctg off III -----                | - | - | 1    | 1,138-1,383   | - | 15,048   |
| Acctg off II -----                 | - | - | 2    | 937-1,138     | - | 24,744   |
| Accountant I -----                 | - | - | 4    | 700-849       | - | 37,056   |
| Steno II -----                     | - | - | 1    | 522-635       | - | 6,912    |
| Calculating mach opr -----         | - | - | 1    | 509-619       | - | 6,744    |
| Clk typist II -----                | - | - | 1    | 509-619       | - | 6,420    |
| Clk typist I -----                 | - | - | 1.5  | 440-535       | - | 8,712    |
| Coordination and Support:          |   |   |      |               |   |          |
| Tax administrator II -----         | - | - | 1    | 1,383-1,682   | - | 18,300   |
| Supvng tax auditor I -----         | - | - | 2    | 1,254-1,525   | - | 33,192   |
| Tax auditor III -----              | - | - | 12   | 1,138-1,383   | - | 180,576  |
| Tax comp supvr I -----             | - | - | 2    | 959-1,166     | - | 25,392   |
| Tax auditor II -----               | - | - | 1    | 937-1,138     | - | 12,372   |
| Sr steno -----                     | - | - | 1    | 605-734       | - | 7,992    |
| Acctg techn -----                  | - | - | 1    | 589-717       | - | 7,812    |
| Clk typist II -----                | - | - | 1    | 509-619       | - | 6,420    |
| Student asst -----                 | - | - | 0.5  | 451-666       | - | 3,285    |
| Clk I -----                        | - | - | 1    | 419-509       | - | 5,532    |
| Audit Control and Appeals:         |   |   |      |               |   |          |
| Tax administrator II -----         | - | - | 1    | 1,383-1,682   | - | 18,300   |
| Supvng tax auditor I -----         | - | - | 1    | 1,254-1,525   | - | 16,596   |
| Tax auditor III -----              | - | - | 7    | 1,138-1,383   | - | 105,336  |
| Tax auditor II -----               | - | - | 16   | 937-1,138     | - | 197,952  |
| Auditor I -----                    | - | - | 2    | 772-893       | - | 20,376   |
| Steno II -----                     | - | - | 1    | 522-635       | - | 6,912    |
| Clk-typist II -----                | - | - | 2    | 509-619       | - | 12,840   |
| Clk I -----                        | - | - | 1    | 419-509       | - | 5,532    |



## DEPARTMENT OF BENEFIT PAYMENTS—Continued

CHANGES IN  
AUTHORIZED POSITIONSWorkload and Administrative  
Adjustments—Continued  
Positions Transferred From Human  
Resources Development—  
Continued

|                                  | MAN-YEARS |       |       |              |         |         |
|----------------------------------|-----------|-------|-------|--------------|---------|---------|
|                                  | 72-73     | 73-74 | 74-75 | 1972-73      | 1973-74 | 1974-75 |
| Collections:                     |           |       |       | SALARY RANGE |         |         |
| Principal tax comp supvr II      | -         | -     | 1     | 1,349-1,641  | -       | 17,868  |
| Principal tax comp supvr I       | -         | -     | 3     | 1,224-1,489  | -       | 48,564  |
| Tax comp supvr II                | -         | -     | 2     | 1,111-1,349  | -       | 29,376  |
| Tax comp supvr I                 | -         | -     | 4     | 959-1,166    | -       | 50,784  |
| Sr tax rep                       | -         | -     | 9     | 870-1,058    | -       | 103,572 |
| Tax rep                          | -         | -     | 5     | 791-959      | -       | 52,200  |
| Tax rep trainee                  | -         | -     | 1     | 683-753      | -       | 8,604   |
| Sr steno                         | -         | -     | 1     | 605-734      | -       | 7,992   |
| Sr clk-typist                    | -         | -     | 1     | 589-717      | -       | 7,812   |
| Mgt service asst II              | -         | -     | 2     | 589-717      | -       | 15,624  |
| Steno II                         | -         | -     | 2     | 522-635      | -       | 13,824  |
| Clk-typist II                    | -         | -     | 6     | 509-619      | -       | 38,520  |
| Clk II                           | -         | -     | 1     | 484-589      | -       | 6,420   |
| Clk I                            | -         | -     | 2     | 419-509      | -       | 11,064  |
| Employment Tax Field Operations: |           |       |       |              |         |         |
| Tax administrator II             | -         | -     | 1     | 1,383-1,682  | -       | 18,300  |
| Steno II                         | -         | -     | 1     | 522-635      | -       | 6,912   |
| Los Angeles Area:                |           |       |       |              |         |         |
| Tax administrator III            | -         | -     | 1     | 1,603-1,947  | -       | 21,204  |
| Tax administrator II             | -         | -     | 5     | 1,383-1,682  | -       | 91,500  |
| Supvng tax auditor I             | -         | -     | 4     | 1,254-1,525  | -       | 66,384  |
| Tax auditor III                  | -         | -     | 15    | 1,138-1,383  | -       | 225,720 |
| Tax comp supvr I                 | -         | -     | 4     | 959-1,166    | -       | 50,784  |
| Tax auditor II                   | -         | -     | 52    | 937-1,138    | -       | 643,344 |
| Sr tax rep                       | -         | -     | 9     | 870-1,058    | -       | 103,572 |
| Tax rep/tax rep tr               | -         | -     | 13    | 683-959      | -       | 135,720 |
| Auditor I                        | -         | -     | 6.1   | 772-893      | -       | 62,147  |
| Sr steno                         | -         | -     | 4     | 605-734      | -       | 31,968  |
| Sr clk                           | -         | -     | 1     | 589-717      | -       | 7,812   |
| Sr clk typist                    | -         | -     | 1     | 589-717      | -       | 7,812   |
| Sr file clk                      | -         | -     | 2     | 589-717      | -       | 15,624  |
| Steno II                         | -         | -     | 1     | 522-635      | -       | 6,912   |
| Mgt service asst I               | -         | -     | 3     | 509-619      | -       | 20,232  |
| Clk typist II                    | -         | -     | 11    | 509-619      | -       | 70,620  |
| Southern Area:                   |           |       |       |              |         |         |
| Tax administrator III            | -         | -     | 1     | 1,603-1,947  | -       | 21,204  |
| Tax administrator II             | -         | -     | 7     | 1,383-1,682  | -       | 128,100 |
| Tax administrator I              | -         | -     | 1     | 1,254-1,525  | -       | 16,596  |
| Supvng tax auditor I             | -         | -     | 4     | 1,254-1,525  | -       | 66,384  |
| Tax auditor III                  | -         | -     | 21    | 1,138-1,383  | -       | 316,008 |
| Tax comp supvr I                 | -         | -     | 5     | 959-1,166    | -       | 63,480  |
| Tax auditor II                   | -         | -     | 60    | 937-1,138    | -       | 742,320 |
| Sr tax rep                       | -         | -     | 12    | 870-1,058    | -       | 138,096 |
| Tax rep/tax rep trng             | -         | -     | 12    | 683-959      | -       | 125,280 |
| Auditor I                        | -         | -     | 10    | 772-893      | -       | 101,880 |
| Sr steno                         | -         | -     | 2     | 605-734      | -       | 15,984  |
| Sr clk                           | -         | -     | 2     | 589-717      | -       | 15,624  |
| Sr clk typist                    | -         | -     | 2     | 589-717      | -       | 15,624  |
| Mgt service asst II              | -         | -     | 3     | 589-717      | -       | 23,436  |
| Steno II                         | -         | -     | 9     | 522-635      | -       | 62,208  |
| Mgt service asst I               | -         | -     | 2     | 509-619      | -       | 13,488  |
| Clk typist II                    | -         | -     | 7     | 509-619      | -       | 44,940  |
| Clk II                           | -         | -     | 1     | 484-589      | -       | 6,420   |
| Coastal Area:                    |           |       |       |              |         |         |
| Tax administrator III            | -         | -     | 1     | 1,603-1,947  | -       | 21,204  |
| Tax administrator II             | -         | -     | 4     | 1,383-1,682  | -       | 73,200  |
| Tax administrator I              | -         | -     | 3     | 1,254-1,525  | -       | 49,788  |
| Supvng tax auditor I             | -         | -     | 3     | 1,254-1,525  | -       | 49,788  |
| Tax auditor III                  | -         | -     | 17    | 1,138-1,383  | -       | 255,816 |
| Tax comp supvr I                 | -         | -     | 3     | 959-1,166    | -       | 38,088  |
| Tax auditor II                   | -         | -     | 49    | 937-1,138    | -       | 606,228 |
| Sr tax rep                       | -         | -     | 5     | 870-1,058    | -       | 57,540  |
| Tax rep/tax rep tr               | -         | -     | 9     | 683-959      | -       | 93,960  |
| Auditor I                        | -         | -     | 12    | 772-893      | -       | 122,256 |
| Sr steno                         | -         | -     | 7     | 605-734      | -       | 55,944  |
| Sr clk                           | -         | -     | 2     | 589-717      | -       | 15,624  |
| Sr clk-typist                    | -         | -     | 1     | 589-717      | -       | 7,812   |
| Steno II                         | -         | -     | 4     | 522-635      | -       | 27,648  |
| Mgt service asst I               | -         | -     | 1     | 509-619      | -       | 6,744   |
| Clk-typist II                    | -         | -     | 7     | 509-619      | -       | 44,940  |
| Clk II                           | -         | -     | 1     | 484-589      | -       | 6,420   |
| Janitor                          | -         | -     | 4     | 484-589      | -       | 25,680  |
| Steno I                          | -         | -     | 1     | 473-576      | -       | 6,264   |

## DEPARTMENT OF BENEFIT PAYMENTS—Continued

CHANGES IN  
AUTHORIZED POSITIONS

| Workload and Administrative<br>Adjustments—Continued<br>Positions Transferred From Human<br>Resources Development: | MAN-YEARS |       |         | 1972-73       | 1973-74 | 1974-75      |
|--------------------------------------------------------------------------------------------------------------------|-----------|-------|---------|---------------|---------|--------------|
|                                                                                                                    | 72-73     | 73-74 | 74-75   |               |         |              |
| Interior Area:                                                                                                     |           |       |         | SALARY RANGE  |         |              |
| Tax administrator III -----                                                                                        | -         | -     | 1       | 1,603-1,947   | -       | 21,204       |
| Tax administrator II -----                                                                                         | -         | -     | 3       | 1,383-1,682   | -       | 54,900       |
| Tax administrator I -----                                                                                          | -         | -     | 4       | 1,254-1,525   | -       | 66,384       |
| Supvng tax auditor I -----                                                                                         | -         | -     | 2       | 1,254-1,525   | -       | 33,192       |
| Tax auditor III -----                                                                                              | -         | -     | 16      | 1,138-1,383   | -       | 240,768      |
| Tax comp supvr I -----                                                                                             | -         | -     | 1       | 959-1,166     | -       | 12,696       |
| Tax auditor II -----                                                                                               | -         | -     | 37      | 937-1,138     | -       | 457,764      |
| Sr tax rep -----                                                                                                   | -         | -     | 5       | 870-1,058     | -       | 57,540       |
| Tax rep/tax rep tr -----                                                                                           | -         | -     | 6       | 683-959       | -       | 62,640       |
| Auditor I -----                                                                                                    | -         | -     | 4       | 772-893       | -       | 40,752       |
| Sr steno -----                                                                                                     | -         | -     | 6       | 605-734       | -       | 47,952       |
| Sr clk -----                                                                                                       | -         | -     | 1       | 589-717       | -       | 7,812        |
| Sr clk-typist -----                                                                                                | -         | -     | 2       | 589-717       | -       | 15,624       |
| Steno II -----                                                                                                     | -         | -     | 2       | 522-635       | -       | 13,824       |
| Clk-typist II -----                                                                                                | -         | -     | 4       | 509-619       | -       | 25,680       |
| Unemployment Insurance Support -----                                                                               | -         | -     | 232.5   | -             | -       | 2,906,625    |
| Totals, Audits and Collections<br>Programs -----                                                                   | -         | -     | 1,416.2 | -             | -       | \$14,367,460 |
| Legal Affairs                                                                                                      |           |       |         |               |         |              |
| Chief Counsel:                                                                                                     |           |       |         |               |         |              |
| Staff counsel I -----                                                                                              | -         | -     | 2       | \$1,417-1,724 | -       | \$37,536     |
| Steno II -----                                                                                                     | -         | -     | 1       | 522-635       | -       | 6,912        |
| Totals, Legal Affairs -----                                                                                        | -         | -     | 3       | -             | -       | \$44,448     |
| Operations Review                                                                                                  |           |       |         |               |         |              |
| Management Analysis:                                                                                               |           |       |         |               |         |              |
| Assoc mgt analyst -----                                                                                            | -         | -     | 1       | \$1,138-1,383 | -       | \$15,048     |
| Payment Systems Evaluation:                                                                                        |           |       |         |               |         |              |
| Assoc governmental program<br>analyst -----                                                                        | -         | -     | 1       | 1,138-1,383   | -       | 15,048       |
| Internal Evaluation:                                                                                               |           |       |         |               |         |              |
| Assoc mgt analyst -----                                                                                            | -         | -     | 2       | 1,138-1,383   | -       | 30,096       |
| Internal auditor II -----                                                                                          | -         | -     | 1       | 937-1,138     | -       | 12,372       |
| Totals, Operations Review -----                                                                                    | -         | -     | 5       | -             | -       | \$72,564     |
| Administrative and Financial Services                                                                              |           |       |         |               |         |              |
| Financial Management Services:                                                                                     |           |       |         |               |         |              |
| Budgets:                                                                                                           |           |       |         |               |         |              |
| Assoc budget analyst -----                                                                                         | -         | -     | 1       | \$1,138-1,383 | -       | \$13,656     |
| Accounting:                                                                                                        |           |       |         |               |         |              |
| Accountant trainee -----                                                                                           | -         | -     | 0.5     | 772-893       | -       | 5,094        |
| Acctg techn -----                                                                                                  | -         | -     | 1       | 589-717       | -       | 7,812        |
| Student asst -----                                                                                                 | -         | -     | 1       | 451-666       | -       | 6,576        |
| Clk-typist II -----                                                                                                | -         | -     | 1       | 484-619       | -       | 6,420        |
| Clk II -----                                                                                                       | -         | -     | 1       | 484-589       | -       | 6,420        |
| Clk I -----                                                                                                        | -         | -     | 1.5     | 419-505       | -       | 8,298        |
| Computer Services:                                                                                                 |           |       |         |               |         |              |
| Systems and Programming:                                                                                           |           |       |         |               |         |              |
| Data processing mgr I -----                                                                                        | -         | -     | 1       | 1,254-1,525   | -       | 18,300       |
| Assoc DPSA -----                                                                                                   | -         | -     | 4       | 1,138-1,383   | -       | 61,104       |
| Asst DPSA -----                                                                                                    | -         | -     | 2       | 937-1,138     | -       | 23,616       |
| Programmer II -----                                                                                                | -         | -     | 9       | 937-1,138     | -       | 112,308      |
| Programmer trainee -----                                                                                           | -         | -     | 1       | 734-849       | -       | 9,264        |
| Data processing techn -----                                                                                        | -         | -     | 1       | 666-810       | -       | 8,808        |
| Mgt service asst II -----                                                                                          | -         | -     | 1       | 589-717       | -       | 7,068        |
| Clk-typist II -----                                                                                                | -         | -     | 1       | 484-619       | -       | 6,108        |
| Business Services:                                                                                                 |           |       |         |               |         |              |
| Business service off I -----                                                                                       | -         | -     | 3       | 937-1,138     | -       | 37,116       |
| Warehouseman -----                                                                                                 | -         | -     | 1.8     | 666-734       | -       | 15,120       |
| HRD asst II -----                                                                                                  | -         | -     | 1       | 589-717       | -       | 7,812        |
| Stock clk -----                                                                                                    | -         | -     | 1       | 562-683       | -       | 7,428        |
| Duplicating mach opr II (offset)                                                                                   | -         | -     | 1       | 535-651       | -       | 7,068        |
| Clerk-typist II (range B) -----                                                                                    | -         | -     | 2       | 509-619       | -       | 13,488       |
| Clk-typist II -----                                                                                                | -         | -     | 8.9     | 484-589       | -       | 57,138       |
| Account clk II -----                                                                                               | -         | -     | 1       | 484-589       | -       | 6,420        |
| Clerk II -----                                                                                                     | -         | -     | 3.7     | 484-589       | -       | 23,754       |
| Clk-typist I -----                                                                                                 | -         | -     | 1       | 440-535       | -       | 5,808        |
| Clk I -----                                                                                                        | -         | -     | 2       | 419-509       | -       | 11,064       |



## DEPARTMENT OF BENEFIT PAYMENTS—Continued

CHANGES IN  
AUTHORIZED POSITIONSWorkload and Administrative  
Adjustments—ContinuedAdministrative and Financial  
Services—Continued  
Personnel Management:

|                   | MAN-YEARS |       |       | 1972-73      | 1973-74 | 1974-75 |
|-------------------|-----------|-------|-------|--------------|---------|---------|
|                   | 72-73     | 73-74 | 74-75 | SALARY RANGE |         |         |
| Jr staff analyst  | -         | -     | 0.7   | 734-937      | -       | 6,804   |
| Personnel asst II | -         | -     | 1     | 683-830      | -       | 9,036   |
| Personnel asst I  | -         | -     | 3     | 589-717      | -       | 23,436  |
| Clk-typist II     | -         | -     | 1     | 484-619      | -       | 6,420   |

|                                               |   |   |      |   |   |           |
|-----------------------------------------------|---|---|------|---|---|-----------|
| Totals, Administrative and Financial Services | - | - | 59.1 | - | - | \$538,764 |
|-----------------------------------------------|---|---|------|---|---|-----------|

|                                                                |   |   |         |   |   |              |
|----------------------------------------------------------------|---|---|---------|---|---|--------------|
| Totals, Positions Transferred From Human Resources Development | - | - | 1,483.3 | - | - | \$15,023,236 |
|----------------------------------------------------------------|---|---|---------|---|---|--------------|

|                                                 |   |       |         |   |            |              |
|-------------------------------------------------|---|-------|---------|---|------------|--------------|
| Totals, Workload and Administrative Adjustments | - | -45.5 | 1,542.8 | - | -\$484,444 | \$15,682,301 |
| Estimated 1973 salary increase                  | - | -     | -       | - | -          | 1,226,229    |

GRAND TOTALS, WORKLOAD AND  
ADMINISTRATIVE  
ADJUSTMENTS

|  |   |       |         |   |            |              |
|--|---|-------|---------|---|------------|--------------|
|  | - | -45.5 | 1,542.8 | - | -\$484,444 | \$16,908,530 |
|--|---|-------|---------|---|------------|--------------|

## Proposed New Positions:

## Legal Affairs

## Support Enforcement:

## Responsible Relatives:

|            |   |   |   |             |   |        |
|------------|---|---|---|-------------|---|--------|
| Sr WPSA    | - | - | 1 | 1,383-1,682 | - | 18,300 |
| Assoc WPSA | - | - | 4 | 1,138-1,383 | - | 62,712 |
| Sr Steno   | - | - | 1 | 605-734     | - | 7,992  |

## Operations Security:

|                 |   |   |   |             |   |        |
|-----------------|---|---|---|-------------|---|--------|
| Asst op sec off | - | - | 1 | 1,254-1,525 | - | 16,596 |
|-----------------|---|---|---|-------------|---|--------|

## Child Support:

|                     |   |   |   |             |       |        |
|---------------------|---|---|---|-------------|-------|--------|
| Support coordinator | - | 1 | 1 | 1,007-1,285 | 6,348 | 13,332 |
|---------------------|---|---|---|-------------|-------|--------|

## Chief Counsel:

|                 |   |   |     |             |   |        |
|-----------------|---|---|-----|-------------|---|--------|
| Staff counsel I | - | - | 1.5 | 1,417-1,724 | - | 28,152 |
| Legal counsel   | - | - | 0.5 | 1,007-1,285 | - | 6,666  |
| Legal typist    | - | - | 1   | 548-666     | - | 7,260  |
| Sr legal steno  | - | - | 0.5 | 635-772     | - | 4,200  |

## Welfare Program Operations

## Federal Program Management

## Liaison:

## Food Stamp Management:

|                                |   |   |   |             |       |        |
|--------------------------------|---|---|---|-------------|-------|--------|
| Staff welfare payment sys anal | - | 1 | 1 | 1,254-1,525 | 7,902 | 16,596 |
| Assoc welf payment sys anal    | - | - | 1 | 1,138-1,383 | -     | 15,048 |
| Assoc gov program analyst      | - | - | 3 | 1,138-1,383 | -     | 45,144 |

## Welfare Program Evaluation

## Quality Control:

|                            |   |   |   |             |        |         |
|----------------------------|---|---|---|-------------|--------|---------|
| Assoc gov program analyst  | - | 9 | 9 | 1,138-1,383 | 64,584 | 135,432 |
| Assist gov program analyst | - | 9 | 9 | 937-1,138   | 53,082 | 111,348 |

Administrative and Financial  
Services

## Financial Management Services:

## Accounting:

|            |   |   |   |         |   |       |
|------------|---|---|---|---------|---|-------|
| Acctg tech | - | - | 1 | 589-717 | - | 7,812 |
|------------|---|---|---|---------|---|-------|

## Fiscal Planning:

|                             |   |   |   |             |        |        |
|-----------------------------|---|---|---|-------------|--------|--------|
| Assoc welf payment sys anal | - | 2 | 2 | 1,138-1,383 | 14,352 | 30,096 |
|-----------------------------|---|---|---|-------------|--------|--------|

## Computer Services

## Operations:

|               |   |   |     |         |   |       |
|---------------|---|---|-----|---------|---|-------|
| Key data opr  | - | - | 0.5 | 497-605 | - | 3,288 |
| Clk-typist II | - | - | 1   | 484-589 | - | 6,420 |

## Systems and Programming:

|               |   |   |     |             |   |        |
|---------------|---|---|-----|-------------|---|--------|
| Assoc DPSA    | - | - | 1   | 1,138-1,383 | - | 15,048 |
| Programmer II | - | - | 1.5 | 937-1,138   | - | 18,558 |

## Staff Services

## Business Services:

|               |   |   |   |         |   |        |
|---------------|---|---|---|---------|---|--------|
| Clk-typist II | - | - | 3 | 484-589 | - | 19,260 |
| Clk II        | - | - | 3 | 484-589 | - | 19,260 |

|                                |   |    |      |   |           |           |
|--------------------------------|---|----|------|---|-----------|-----------|
| Totals, Proposed New Positions | - | 22 | 47.5 | - | \$146,268 | \$608,520 |
|--------------------------------|---|----|------|---|-----------|-----------|

|                            |       |       |         |              |              |              |
|----------------------------|-------|-------|---------|--------------|--------------|--------------|
| TOTALS, SALARIES AND WAGES | 960.3 | 822.1 | 2,435.9 | \$11,372,527 | \$10,237,182 | \$28,384,865 |
|----------------------------|-------|-------|---------|--------------|--------------|--------------|

**DEPARTMENT OF CORRECTIONS**

Headquarters at Sacramento

**Program Objectives**

In any given year more than one million arrests are made in the State of California. Local communities handle 99 percent of these cases through jail sentences, probation, or a combination of dispositions. Society demands, however, that persons convicted of the more serious crimes be incarcerated in secure facilities for longer periods of time to protect the public and deter further criminal activity.

The Department of Corrections is designated by statute as the state agency responsible to:

1. Provide secure detention, humane support and corrective treatment for committed offenders;
2. Provide supervision and continued treatment for parolees and outpatients released to the community; and
3. Advise, assist, and coordinate with other governmental agencies and citizen groups in programs of crime prevention, criminal justice and rehabilitation.

**The Department**

The Department of Corrections, in fiscal year 1974-75, will be responsible for the control, training, treatment, and supervision of an average population of 43,700 men and women who have been convicted and sentenced for criminal offenses in California or who have been committed as nonfelon narcotic addicts. Of this total, approximately 22,200 felons will be in correctional institutions and camp, 1,900 civil addicts in rehabilitation centers, and 19,600 parolees and ex-addicts under supervision in communities throughout California.

To accomplish its objectives, the department, with its headquarters office in Sacramento, operates 12 major institutions, 18 conservation camps, 4 community correctional centers, and 60 field parole units.

**The Inmates**

The typical inmate committed to the department has average intelligence but scores only at the eighth grade achievement level. He usually does not possess a job skill and has experienced little success in earning a living through steady employment.

Most offenders have a background of family discord, poverty, juvenile delinquency, and emotional maladjustment. A succession of antisocial acts, sometimes over many years, has brought them to the offense which has resulted in their commitment to a state correctional institution.

The inmate population has a median age of 31 years. They possess the potential for change, self-improvement, and learning. One of the major tasks of the correctional system is to attempt to bring about beneficial changes before the offender is released to parole status.

**The System**

The Department of Corrections is primarily concerned with that element of the criminal justice system which deals with controlling and changing convicted felons committed to it by the courts.

The courts have other sentencing prerogatives, including the placement of a convicted offender in the county jail or under local probation. If an individual offender can continue living with and earning a livelihood for his family, there are both financial and sociological benefits in retaining him in the community. Incarceration often removes the only income of a family, leads to welfare dependency and opens gaps in family cohesiveness and relationships that sometimes are difficult or impossible to heal. The value of local probation has been recognized by the state through legislation and, in 1966, state subventions to counties were established for this purpose. Counties receive an annual subsidy based on the percentage reduction in the commitment rate to both the Departments of Corrections and the Youth Authority. The program, administered by the Youth Authority, assists counties in establishing improved probation services for convicted felons.

When the courts sentence offenders directly to state prison they are sent to a reception-guidance center. Here each individual undergoes diagnostic study to determine his educational, vocational, medical, psychological and custody needs. This diagnostic service is also available to the courts at their request to provide additional information before sentencing decisions are made.

Upon completion of the diagnostic study, the offender is moved to the particular institution where he can best begin his program. Inmates are encouraged to participate in educational, vocational, and other meaningful programs that will enhance their rehabilitative development.

California operates under an indeterminate sentence law. The courts, in the case of felons, prescribe sentences for an indeterminate period of time, such as six months to five years, 2 to 10 years, or five years to life. Independent paroling boards, appointed by the Governor, set specific terms and review individual cases periodically to decide when release shall take place and under what conditions. The Adult Authority has jurisdiction over male felons, the Women's Board of Terms and Parole, female felons and the Narcotic Addict Evaluation Authority, civilly committed narcotic addicts.

About 90 percent of the inmate population is released on parole status into the community to complete their sentences. While parole takes place in several forms its primary objective is to provide a means of gradual transition from confinement to full freedom. After release the parolee receives varying degrees of supervision by departmental personnel



## DEPARTMENT OF CORRECTIONS—Continued

## Program Objectives—Continued

while he is living and working in the community. Since he continues to serve his original sentence while on parole, the parolee may be returned to prison by the appropriate releasing authority for violating con-

ditions of parole or committing new crimes. A parolee receives a final discharge from departmental supervision after he has completed the total term of his sentence, whether in an institution and/or on parole.

## SUMMARY OF PROGRAM REQUIREMENTS

|                                                           | ACTUAL<br>1972-73    | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75  |
|-----------------------------------------------------------|----------------------|----------------------|----------------------|
| I. Reception and Diagnosis Program -----                  | \$1,428,730          | \$1,957,258          | \$1,947,028          |
| II. Institution Program -----                             | 118,644,403          | 137,087,401          | 148,592,167          |
| III. Releasing Authorities -----                          | 1,123,231            | 1,824,332            | 1,908,394            |
| IV. Community Correctional Program -----                  | 18,499,730           | 18,796,851           | 19,801,710           |
| V. Administration—undistributed -----                     | 5,549,098            | 5,123,533            | 5,453,566            |
| VI. Special Items of Expense <sup>a</sup> -----           | 1,785,196            | 1,786,511            | 1,951,652            |
| <b>TOTALS, PROGRAMS</b> -----                             | <b>\$147,030,388</b> | <b>\$166,575,686</b> | <b>\$179,654,517</b> |
| Reimbursements:                                           |                      |                      |                      |
| Federal -----                                             | -202,794             | -41,063              | -41,063              |
| Other -----                                               | -6,813,940           | -2,436,551           | -2,592,133           |
| <b>NET TOTALS, PROGRAMS</b> -----                         | <b>\$140,013,654</b> | <b>\$164,098,072</b> | <b>\$177,021,321</b> |
| General Fund -----                                        | 126,918,709          | 147,005,756          | 157,494,978          |
| Correctional Industries Revolving Fund <sup>b</sup> ----- | 9,422,448            | 12,949,903           | 15,079,900           |
| Inmate Welfare Fund <sup>b</sup> -----                    | 3,672,497            | 4,142,413            | 4,446,443            |
| Personnel man-years -----                                 | 7,386.9              | 7,825.3              | 7,886.3              |

## I. RECEPTION AND DIAGNOSIS PROGRAM

## Need

The individual treatment and custody requirements of newly committed offenders are generally unknown at the time they are received by the department. To determine an appropriate rehabilitation program for individuals these must be evaluated and diagnosed in a specially staffed and appropriately secure institution.

To better protect society as well as benefit the individual offender, the judges of California courts frequently require an in-depth diagnostic evaluation of convicted felons prior to sentencing in order to assist them in determining the most appropriate disposition.

## Objectives

1. To receive newly committed inmates and expeditiously develop information for making decisions of inmate program requirements.

2. To provide a comprehensive diagnostic evaluation report to the courts on nonsentenced offenders temporarily placed in a department facility for this purpose.

## Authority

Penal Code Sections 1203.03, 5068, 8079.

## General Description

A systematic method of intake and diagnosis is an integral part of the California correctional program. Newly committed inmates undergo a processing period, lasting about six weeks, at "reception-guidance centers", where extensive diagnostic evaluations take place.

<sup>a</sup> Budget year expenditures are included in local assistance.

<sup>b</sup> Expenditures not included in overall budget totals.

A complete personal history is compiled on each inmate, incorporating information from sources such as law enforcement agencies, courts, other correctional programs, military authorities, family members, friends and schools. Personality, aptitude, and intelligence tests are administered during this processing. There is a thorough review of the inmate's criminal history with special attention to potential for violence or inclination toward escape.

The foregoing information is documented and becomes part of the individuals' cumulative case-summary file. In addition to this evaluative data, recommendations are made by the reception-guidance center staff on inmate treatment and rehabilitative needs in the areas of medical, vocational, educational, psychological and custody requirements.

It is only after this processing that the department has sufficient information to determine placement in the appropriate institution where the inmate's various program needs may best be met.

The information gained in the diagnostic process serves as a base for continuing evaluations of the individual's progress during the entire period he remains under jurisdiction of the Department of Corrections.

The cumulative case-summary file is used in making parole and term-setting decisions and in programming the inmate for parole.

Diagnostic evaluations are also provided to California courts at their request. The court may order a convicted offender placed temporarily for up to 90 days in a departmental diagnostic facility. A cumulative case-summary file and recommendations for judicial



## DEPARTMENT OF CORRECTIONS—Continued

## I. RECEPTION AND DIAGNOSIS PROGRAM—Continued

disposition of the case are provided to the court with return of the prisoner for sentencing. This service is utilized when courts find the need for more complete information than is available through local probation services.

One reception-guidance center for newly committed male felons from the northern part of the state is operated at the California Medical Facility at Vacaville and another at the California Institution for Men at Chino for commitments from Southern California. Female felons and civil addict commitments are processed at the California Institution for Women at Frontera, and civilly committed male narcotic addicts at the California Rehabilitation Center at Corona. Some Youth Authority wards with superior court

commitments and a number of younger newly committed male felons are processed at Deuel Vocational Institution at Tracy. Parole violators are sent to special units at San Quentin State Prison and the California Institution for Men.

| Output                                       | 1972-73 | 1973-74 | 1974-75 |
|----------------------------------------------|---------|---------|---------|
| Number of cases diagnosed for courts         | 4,260   | 4,100   | 4,700   |
| Number of diagnosed cases returned as felons | 1,640   | 1,650   | 1,875   |
| Number of Commitment Cases Processed:        |         |         |         |
| Felon                                        | 3,210   | 3,625   | 3,800   |
| Nonfelon addicts                             | 4,250   | 4,400   | 4,625   |
| Number of parole violators processed         | 2,550   | 3,675   | 3,900   |

| PROGRAM REQUIREMENTS                            | 72-73        | 73-74      | 74-75      | 1972-73            | 1973-74            | 1974-75            |
|-------------------------------------------------|--------------|------------|------------|--------------------|--------------------|--------------------|
| Continuing program costs                        | 110.3        | 132        | 132        | \$1,428,730        | \$2,013,655        | \$2,084,123        |
| Workload adjustments                            | -            | -8         | -8         | -                  | -56,397            | -137,095           |
| <b>Totals, Reception and Diagnostic Program</b> | <b>110.3</b> | <b>124</b> | <b>124</b> | <b>\$1,428,730</b> | <b>\$1,957,258</b> | <b>\$1,947,028</b> |
| General Fund                                    |              |            |            | 1,219,903          | 1,957,258          | 1,947,028          |
| Reimbursements                                  |              |            |            | 208,827            | -                  | -                  |

Reception Guidance Centers develop information for making decisions on inmate program requirements and provide comprehensive diagnostic evaluations to the courts on nonsentenced offenders temporarily placed in departmental facilities. Due to the declining rate of increase of intake into the California Correctional System, the Chino Reception Guidance Center, a facility built for the Youth Authority but never

opened, will instead, be used to house nonfelon women from the California Institution for Women. The Southern Reception Guidance Center is being expanded into portions of the existing California Institution for Men complex to handle the workload formerly scheduled for the Chino Reception Guidance Center.

## II. INSTITUTION PROGRAM

## Need

California law requires that courts deliver convicted felons to the Director of Corrections when the sentence is imprisonment in a state prison. Correctional facilities operated by the Department of Corrections provide the means for legally holding these individuals during the period of the sentence to protect society against further criminal acts.

In addition to secure custody requirements, the basic necessities of life must be provided the inmates. Recognizing that incarceration alone does not necessarily change behavior, corrective treatment is essential during imprisonment in an attempt to improve attitude and behavior patterns of inmates before they return to the community.

## Objectives

To provide secure facilities for the control and support of inmates during their incarceration and to attempt to alter their past attitudes and behavior through corrective programs.

## Authority

Penal Code, Part III, Titles 1, 2, 3, 5, 7; Welfare and Institutions Code, Division 3.

## General Description

The 12 major institutions of the Department of Corrections are key components in the state correctional effort. The security level of each institution is determined by the particular types of offenders it must contain. The system is highly diversified with tightly controlled maximum security prisons as well as minimum security institutions without armed officers or high fences. It also operates medical-psychiatric facilities, conservation camps, a treatment center for narcotics addicts and community correctional centers.

Programs at each institution are designed to meet the requirements of inmates housed in them. Major programs and services include: psychiatric and counseling services; academic and vocational education; feeding, clothing and medical care; leisure time activities and employment in correctional industries, conservation camps and institution work assignments.

The institution population has fluctuated significantly in recent years from a high of 28,600 in 1968 to a low of 19,000 in 1972. It is now on an upswing trend and is expected to reach 24,815 on June 30, 1975. The profile of the institution inmate has also experienced drastic change. Today, he is less skilled



## DEPARTMENT OF CORRECTIONS—Continued

## II. INSTITUTION PROGRAM—Continued

and poorly motivated, and more prone to violent behavior. The larger number of this type of inmate requires tighter security facilities than are now available. As a result of changes in the composition of the inmate population, the department has had to realign some of its institutional programs in fiscal year 1973-74. The Chino Reception Guidance Center which was scheduled to open for the processing of presentenced diagnostic evaluation cases is now being used for housing female nonfelon narcotic addicts. The Southern Reception Guidance Center is being expanded into portions of the existing California Institution for Men complex to handle the workload formerly scheduled for the Chino Reception Guidance Center. A special security unit for female felons is also being established in the former Chino Reception Guidance Center.

Due to overall population increases within the department, the following facilities are being reopened during the 1973-74 fiscal year:

Correctional Training Facility—South with a capacity of 400 medium security beds; one 80-bed dormitory at the California Institution for Men and an additional 128 beds at San Quentin to handle maxi-

mum security cases; and four 60-bed dormitories for male nonfelon narcotic addicts at the California Rehabilitation Center. The remaining half of the California Conservation Center at Susanville will be reopened to accommodate the expanding population during the 1974-75 fiscal year. To provide the needed bed capacity in 1973-74, the department is proposing special legislation to provide for a budget augmentation of \$986,739.

The following table illustrates the population in the general categories of offenders that are committed to department institutions:

| Type of Offender              | Average Daily Population * |                      |                      |
|-------------------------------|----------------------------|----------------------|----------------------|
|                               | Actual<br>1972-73          | Estimated<br>1973-74 | Estimated<br>1974-75 |
| Male felons                   | 16,655                     | 18,725               | 19,890               |
| Female felons                 | 513                        | 635                  | 710                  |
| Male civil narcotic addicts   | 1,819                      | 1,885                | 1,910                |
| Female civil narcotic addicts | 207                        | 295                  | 360                  |
| Male Youth Authority wards    | 48                         | 50                   | 50                   |
| Male (others)                 | 712                        | 855                  | 1,050                |
| Female (others)               | 90                         | 100                  | 110                  |
| Totals                        | 20,044                     | 22,545               | 24,100               |

\* Includes population in reception-guidance centers

| PROGRAM REQUIREMENTS                     | 72-73          | 73-74          | 74-75          | 1972-73              | 1973-74              | 1974-75              |
|------------------------------------------|----------------|----------------|----------------|----------------------|----------------------|----------------------|
| Continuing program costs                 | 6,012.7        | 6,366.3        | 6,244.6        | \$118,644,403        | \$135,121,978        | \$144,873,175        |
| Workload adjustments                     | -              | 156            | 284.7          | -                    | 1,965,423            | 3,718,992            |
| <b>TOTALS, INSTITUTION PROGRAMS</b>      | <b>6,012.7</b> | <b>6,522.3</b> | <b>6,529.3</b> | <b>\$118,644,403</b> | <b>\$137,087,401</b> | <b>\$148,592,167</b> |
| General Fund                             |                |                |                | 101,846,599          | 118,330,381          | 127,435,538          |
| Correctional Industries Revalving Fund   |                |                |                | 9,422,448            | 12,949,903           | 15,079,900           |
| Inmate Welfare Fund                      |                |                |                | 3,672,497            | 4,142,413            | 4,446,443            |
| Reimbursements                           |                |                |                | 3,702,859            | 1,664,704            | 1,630,286            |
| <b>Program Elements:</b>                 |                |                |                |                      |                      |                      |
| A. Security                              | 3,526.3        | 3,826          | 3,775          | \$47,095,608         | \$53,986,577         | \$56,113,799         |
| B. Inmate support                        | 884.6          | 987            | 1,019          | 31,518,256           | 36,771,990           | 41,517,841           |
| C. Treatment                             | 811.4          | 940            | 964            | 15,307,269           | 18,146,643           | 19,630,771           |
| D. Inmate employment                     | 419.4          | 390.3          | 389.3          | 13,751,355           | 16,273,425           | 18,633,378           |
| E. Inmate welfare fund                   | 44.9           | 48             | 48             | 3,672,497            | 4,142,413            | 4,446,443            |
| F. Short-term treatment                  | 8.5            | 9              | 9              | 137,181              | 141,882              | 146,939              |
| G. Institution operations administration | 317.6          | 322            | 325            | 7,162,237            | 7,624,471            | 8,102,996            |

In addition to the overall increase in population the proportion of inmates who have assaultive tendencies and are high escape risks is increasing.

## Workload Information

The need for additional maximum security housing

## A. Security

Society demands protection from the criminal acts of convicted felons during their incarceration by keeping them segregated from society. California law requires that convicted felons be imprisoned for the term of their sentence until released on parole. Secure physical facilities must be provided and all reasonable measures taken to carry out this responsibility. Also, it is essential to maintain a safe and orderly institution environment which is conducive to rehabilitation and training programs.

was recognized in fiscal year 1973-74 with opening of the North Block Security Housing Unit at San Quentin and the Special Protective Custody Unit at Correctional Training Facility—Central.

All inmates do not require the same degree of physical security or personnel supervision. Based upon evaluation and observation of their behavior, past and present, and estimates of their probable readiness for release, inmates are classified as to the degree of security and supervision they require.

The classification process permits the department to operate institutions with wide variations in physical security and staffing ranging from maximum custody at Folsom State Prison and San



# DEPARTMENT OF CORRECTIONS—Continued

## II. INSTITUTION PROGRAM—Continued

### A. Security

Quentin Prison to minimum custody at the conservation camps. There are also graduated degrees of custody between these extremes.

While the physical features of an institution, such as locked cells and gates, and restricted areas, largely determine an institution's security status, the custody personnel are the key to the continued and effective control of the inmate population.

The prevention of escapes, arson, assault, contraband, and disturbances, is more beneficial to the system than applying solutions after trouble occurs. Procedures have been developed to handle events that may and do occur within an institution. Many of these procedures involve the manning of assigned posts where custodial personnel perform functions such as supervising housing units, dining rooms, work details, security gates and other critical areas.

In addition, custodial personnel are responsible for many functions that assure the safety of inmates and their property. These include receiving and release, the armory, mail services, inmate property storage, and key and tool control. Because institution disruptions are largely unpredictable custodial staff must be versatile and adapt to the varying situations that arise.

|                                                                                         | 1970         | Actual<br>1971 | 1972         | Estimated<br>1973 | 1974 |
|-----------------------------------------------------------------------------------------|--------------|----------------|--------------|-------------------|------|
| Male Felons:                                                                            |              |                |              |                   |      |
| Escapes from guarded<br>perimeters of medium-<br>maximum security<br>institutions ----- | 5            | 3              | 10           | 4                 | 4    |
| Rate per 100 ADP -----                                                                  | .03          | .02            | .05          | .02               | .02  |
| Input                                                                                   |              |                |              |                   |      |
| Expenditures -----                                                                      | 1972-73      | 1973-74        | 1974-75      |                   |      |
| Personnel man-years -----                                                               | \$47,095,608 | \$53,986,577   | \$56,113,799 |                   |      |
|                                                                                         | 3,526.3      | 3,826          | 3,775        |                   |      |

### B. Inmate Support

Providing the basic rights and necessities of life to all people is a tenet of the American philosophy. This is evidenced by current political and social trends and recent court decisions. The California correctional system has adopted rules and regulations which specify that incarcerated individuals will receive humane treatment and adequate support services, such as food, clothing, housing and medical care.

| Input                     | 1972-73      | 1973-74      | 1974-75      |
|---------------------------|--------------|--------------|--------------|
| Expenditures -----        | \$31,518,256 | \$36,771,990 | \$41,517,841 |
| Personnel man-years ----- | 884.6        | 987          | 1,019        |

#### 1. FEEDING

Three meals per day are served to the general institution population, prepared by inmates on work assignment or participating in vocational programs under supervision of civil service instructors. The menus are planned to provide a variety of entrees consisting of the basic food groups and comply with the nutritive standards established by the National Research Council. Those inmates in vocational programs, as well as those on work assignments, receive training from staff instructors in cooking, baking, meat cutting, storekeeping and many phases of food merchandising.

Each institution maintains communication with inmate representation groups regarding menu acceptability. Satisfying the inmate's appetite with food of high nutritional value is essential to the food service program. During the past year the department has experienced no major food strikes or disturbances because of poor quality of food. This has presented a significant challenge in view of food supply and cost problems during the year.

The department plans to enhance the culinary skills training program through the development of skill centers at several locations. The California Conservation Center at Susanville is undertaking such a pilot program during fiscal year 1973-74.

|                           | 1972-73     | 1973-74      | 1974-75      |
|---------------------------|-------------|--------------|--------------|
| Output                    |             |              |              |
| Meals served -----        | 21,949,275  | 24,686,775   | 26,394,975   |
| Input                     |             |              |              |
| Expenditures -----        | \$9,796,920 | \$10,478,869 | \$13,470,457 |
| Personnel man-years ----- | 143.4       | 160          | 162          |

#### 2. CLOTHING

Security considerations dictate that the inmates wear distinctive clothing for easy identification both within the institution and without in the event of escape. Since new commitments are not received with clothing suitable for incarceration and are not financially able to purchase the required items, the state must provide appropriate clothing.

The clothing function provides clean and suitable clothing for the inmates appropriate to the climate of the respective institution, and conducts vocational training in laundering and dry cleaning, sewing skills and clothing distribution. Most of the basic clothing is made by Correctional Industries.

|                                          | 1972-73     | 1973-74     | 1974-75     |
|------------------------------------------|-------------|-------------|-------------|
| Output                                   |             |             |             |
| Number of individuals<br>outfitted ----- | 39,089      | 41,910      | 44,665      |
| Input                                    |             |             |             |
| Expenditures -----                       | \$2,107,802 | \$3,656,317 | \$4,003,098 |
| Personnel man-years -----                | 19.2        | 23          | 26          |

#### 3. MEDICAL-DENTAL SERVICES

The department maintains 609 medical-surgical beds for care and treatment of incapacitated inmates, and provides for outpatient and inpatient care of virtually any medical-dental problem arising in the inmate population. Not all services are offered at each facility, however, and specialized facilities, such as the major surgical hospital at San Quentin, have been established for departmentwide use. Outside medical facilities are sometimes utilized for the most complex cases such as brain and open-heart surgery.



## DEPARTMENT OF CORRECTIONS—Continued

## II. INSTITUTION PROGRAM—Continued

## B. Inmate Support—Continued

In addition to full-time staff, the service is widely supplemented as necessary by consultants in the various medical specialties.

Although the primary function of medical and dental services is to prevent or treat illness and disease, the medical staff also has responsibility for sanitary standards within the institution. Rigid inspections are made to guard against health hazards accompanying mass housing. Medical and dental professional services are available to inmates without cost.

In fiscal year 1974-75, 12.2 medical technical assistants will be added at Deuel Vocational Institution, the California Medical Facility, the Correctional Training Facility, and the California Institution for Men. These additional staff will provide around-the-clock coverage and improve medical services.

| Medical                                                          |             |             |              |
|------------------------------------------------------------------|-------------|-------------|--------------|
| Output                                                           | 1972-73     | 1973-74     | 1974-75      |
| Total number of hospital patients -----                          | 10,671      | 11,845      | 12,592       |
| Average daily sick line ----                                     | 6,132       | 6,807       | 7,236        |
| Total complete physical exams—inmates and staff                  | 29,245      | 32,462      | 34,509       |
| Total psychiatric exams, including Adult Authority reports ----- | 17,058      | 18,934      | 20,128       |
| Total operations -----                                           | 7,216       | 8,010       | 8,515        |
| Dental                                                           |             |             |              |
| Total surgery procedures                                         | 14,921      | 16,452      | 17,607       |
| Total fillings -----                                             | 80,744      | 89,626      | 95,278       |
| Total dentures, full and partial -----                           | 4,551       | 5,052       | 5,370        |
| Total repair of dentures --                                      | 2,248       | 2,495       | 2,653        |
| Total number of treatments                                       | 21,597      | 23,975      | 25,484       |
| Total number of examinations -----                               | 34,186      | 37,946      | 40,339       |
| Total number of x-rays ---                                       | 43,599      | 43,395      | 49,847       |
| Total number of propylaxis                                       | 6,460       | 7,171       | 7,513        |
| Input                                                            |             |             |              |
| Expenditures -----                                               | \$8,958,774 | \$9,773,291 | \$10,409,089 |
| Personnel man-years -----                                        | 422.8       | 466         | 491          |

## 4. HOUSEKEEPING AND MAINTENANCE

Housekeeping services keep the inmates' surroundings in a clean and orderly condition and supply the with bedding, and personal care items. In addition promoting cleanliness helps instill generally accepted personal habits that may have been lacking before commitment.

Maintenance of the institution physical plants accomplished largely by inmate workers. Supervised by trades foremen or other staff, they gain experience in regular working schedules and receive skill training for future use after release. Significant economies in institution operation are realized by the use of inmate manpower for maintenance work.

The changing profile of the inmate population to tougher, more volatile individual, however, has drastically reduced the number of available inmates for minimum custody assignments. Qualified inmate boilerroom operators are difficult to find due to the shortage of minimum custody inmates, fast turnover and lack of appropriate skills. In fiscal year 1973-74, 1 civil service boilerroom positions were established in recognition of this problem.

The success of the maintenance and plant operations is evidenced by the fact that no major problems have developed that are attributable to poor working or living conditions, inadequate heating, lighting or power. Continued maintenance and operation of the institution physical plant with inmate workers at a minimal cost is dependent on the availability of skilled inmates.

| Output                                              | 1972-73      | 1973-74      | 1974-75      |
|-----------------------------------------------------|--------------|--------------|--------------|
| Number of inmates supplied with personal care items | 39,089       | 41,910       | 44,660       |
| Input                                               |              |              |              |
| Expenditures                                        | \$10,654,760 | \$12,863,513 | \$13,635,190 |
| Personnel man-years                                 | 299.2        | 338          | 340          |

## C. Treatment

Criminal behavior is rarely altered without some form of external individual or process intervention that can have a significant impact in changing value systems and goals. The confinement period provides an opportunity for attitude and behavior modification through the many rehabilitative programs offered to the inmates.

While the department believes that any staff-inmate interaction is potentially rehabilitative, more structured programs have been established to complement these casual relationships. Among the rehabilitative programs designed to meet individual inmate needs are psychiatric and counseling services, academic and vocational education, leisure-time activities and religion.

Programs are subject to constant evaluation to determine their effectiveness in meeting the needs of the inmate population and society. New training programs, for example, are established to provide up-to-

date skills required for successful competition in government and private industry employment markets. Training in trades that have a diminishing potential for employment are discontinued.

Leisure-time activities enable the inmate to maintain contact with the community through involvement in programs provided by community based organizations. Much of the staff effort directed in these activities is provided voluntarily.

| Input               | 1972-73      | 1973-74      | 1974-75      |
|---------------------|--------------|--------------|--------------|
| Expenditures        | \$15,307,269 | \$18,146,643 | \$19,630,771 |
| Personnel man-years | 811.4        | 940          | 964          |

## 1. PSYCHIATRIC SERVICES

Many inmates committed to the department suffer from serious emotional and mental problems which result in varying degrees of social disability. To aid in the correction of such conditions, institutions employ professional treatment staff and programs, in-



## DEPARTMENT OF CORRECTIONS—Continued

## II. INSTITUTION PROGRAM—Continued

## C. Treatment—Continued

cluding a large number of psychiatric hospital beds designed to provide psychotherapy and clinical services to those with mental disorders.

The major psychiatric hospital is located at the California Medical Facility, Vacaville. It is staffed with clinical employees to treat varying kinds and levels of mental disorders. The California Mens Colony at San Luis Obispo is expanding its psychiatric program to care for an increased number of inmates in the system requiring treatment.

Other institutions are staffed with limited psychiatric and/or psychological staffs to provide diagnostic and emergency psychiatric treatment and to prepare reports to the paroling authorities. Group psychotherapy is a widely used technique to bring about personality changes in inmates with emotional disorders.

| Output                                                  | 1972-73     | 1973-74     | 1974-75     |
|---------------------------------------------------------|-------------|-------------|-------------|
| Psychiatric and psychological treatment cases -----     | 6,885       | 7,642       | 8,104       |
| Psychiatric and psychological counseling contacts ----- | 13,642      | 15,143      | 16,098      |
| <b>Input</b>                                            |             |             |             |
| Expenditures -----                                      | \$3,163,797 | \$3,456,384 | \$3,601,217 |
| Personnel man-years -----                               | 150         | 169         | 170         |

## 2. COUNSELING SERVICES

Counseling services provide information to the paroling authorities through progress reports and render casework assistance to inmates.

During confinement inmates are constantly evaluated by institution staff regarding their behavior, attitude and progress in various programs or assignments. Prior to appearance before a releasing authority, the inmate's counselor summarizes information from various sources into a formal progress report for the board's use. A personal interview is held to better interpret current progress and give the individual an opportunity to participate in planning his future program involvement and parole plans.

Once a release decision has been made additional efforts are made to prepare the individual for return to community life. Often this will involve assistance in finding employment, securing a drivers license and locating housing. Meetings are held with parole agents who outline parole rules and requirements, with people from the community who outline community expectations, and with employers who offer employment advice and other information.

All aspects of this conditional return to the community are defined and described to the individual with the object of providing a reasonable expectation for successful parole. The final responsibility of the counselor is to arrange for transportation to the parolees destination and provide him with release funds.

Intensified casework services are also provided to inmates assigned to various specialized units such as

adjustment centers, stress assessment units, 90-day psychiatric observation units and narcotics treatment units.

| Output                                                          | 1972-73     | 1973-74     | 1974-75     |
|-----------------------------------------------------------------|-------------|-------------|-------------|
| Inmates in group counseling                                     | 4,067       | 4,800       | 5,000       |
| Number of inmate cases prepared for release consideration ----- | 34,619      | 34,191      | 35,063      |
| <b>Input</b>                                                    |             |             |             |
| Expenditures -----                                              | \$5,348,173 | \$6,255,544 | \$6,698,505 |
| Personnel man-years -----                                       | 404.7       | 463         | 476         |

## 3. ACADEMIC EDUCATION

The average inmate committed to the department has a tested grade placement slightly below the eighth grade level but many do not possess even basic literacy.

The potential for increased income is not the solution to every inmate's problems nor is it the only benefit to be derived from academic education. Other advantages to be gained are increased awareness and understanding of one's own responsibilities and opportunities.

Priority is given to eliminating illiteracy and achieving the eighth grade level. A well rounded academic program is carried on which provides library services, classroom instruction, correspondence courses, individual study, and physical education services leading to a high school diploma. College level courses are also available. Complete law libraries are provided at each institution, in compliance with the recent Gilmore decision.

Each institution employs full-time civil service teachers and instructors or contracts with local school districts for academic teachers.

| Output                      | 1972-73 | 1973-74 | 1974-75 |
|-----------------------------|---------|---------|---------|
| Regular academic enrollment | 5,492   | 5,964   | 6,288   |
| Elementary diplomas -----   | 705     | 761     | 800     |
| High school diplomas -----  | 998     | 1,058   | 1,111   |
| A.A. degrees -----          | 12      | 13      | 15      |
| College courses completed-- | 1,114   | 1,169   | 1,205   |

|                           |             |             |             |
|---------------------------|-------------|-------------|-------------|
| <b>Input</b>              |             |             |             |
| Expenditures -----        | \$2,866,079 | \$3,412,240 | \$3,950,618 |
| Personnel man-years ----- | 68.4        | 82          | 92          |

## 4. VOCATIONAL EDUCATION

Criminal acts and recidivism are often related to the inability of a person to support himself financially. In many cases a criminal record is less a barrier to employment after release than the individual's lack of work experience and vocational skills. Many inmates have unstable work records, few marketable skills and little knowledge of how to use the skills they possess.

To meet the need for vocational skills, training is conducted in 49 occupational areas, which provides approximately 3,000 work-training stations. Built into these broad courses of instruction are thousands of specific skills.



## DEPARTMENT OF CORRECTIONS—Continued

## II. INSTITUTION PROGRAM—Continued

## C. Treatment—Continued

Most vocational programs also help to maintain the institution plant and feed the inmates. The vocational program affords many inmates their first opportunity to acquire good work habits and the discipline of working. Courses are accredited toward the fulfillment of high school graduation course requirements. Approximately 1,200 outside representatives of management and labor work with institutional staff as members of trade advisory committees to assure realistic and high quality training.

| Output                                              | 1972-73     | 1973-74     | 1974-75     |
|-----------------------------------------------------|-------------|-------------|-------------|
| Average enrollment -----                            | 3,589       | 4,200       | 4,300       |
| Number of vocational training areas available ----- | 47          | 49          | 49          |
| Vocational certificates of achievement issued ----- | 1,229       | 1,400       | 1,450       |
| Input                                               |             |             |             |
| Expenditures -----                                  | \$2,826,691 | \$3,812,361 | \$4,127,307 |
| Personnel man-years -----                           | 132.8       | 170         | 170         |

## 5. LEISURE-TIME ACTIVITIES

Programs of physical fitness and leisure-time activities designed to improve an inmate's physical and emotional well-being are provided at all institutions. These programs occur mainly in the evenings, weekends and on holidays. All inmates are encouraged to participate either as active participants or spectators. These supervised activities stress fair play, good sportsmanship and the utilization of inmates as leaders and sports officials. An inmate lifting weights or playing baseball, for example, is much better off, than one engaged in negative activities or brooding in his cell. In addition, because the participating inmate is physically and emotionally healthier he is better prepared to cope with everyday problems.

Self-help activities in an institution are a means of helping inmates use leisure time constructively and beneficially and reducing idle time which can seriously affect an inmate's outlook and cause manage-

ment problems. The inmate's involvement in self-help organizations will often continue after his release to the community and provides meaningful activity while in confinement.

Approximately 60 different self-help groups offer services to inmates. Although not all are active in each institution, Alcoholics Anonymous is one program established in all of the department's major facilities. Others are available according to inmates' interests and needs.

| Output                                                                              | 1972-73   | 1973-74   | 1974-75   |
|-------------------------------------------------------------------------------------|-----------|-----------|-----------|
| Estimated number of inmates regularly participating in organized recreation -----   | 8,694     | 9,894     | 10,694    |
| Estimated number of inmates regularly participating in Unorganized recreation ----- | 8,694     | 9,894     | 10,694    |
| Estimated number of inmate spectators annually -----                                | 8,880     | 9,005     | 9,200     |
| Input                                                                               |           |           |           |
| Expenditures -----                                                                  | \$482,918 | \$530,046 | \$546,918 |
| Personnel man-years -----                                                           | 24.5      | 24        | 24        |

## 6. RELIGION

During incarceration about 20 percent of the prison population seek the services of the clergy for individual counseling, prayer and instruction, conversion, baptism, communion, confession, or to assist in resolving personal problems between the inmate and his family and/or friends. Marriage ceremonies may be performed to legitimize relationships between inmates and their common law spouses.

Institution chaplains frequently enlist the service of visiting clergymen to serve inmates of different faiths including the Jewish, Mormon, Christian Scientist, Episcopalian, Lutheran, Jehovah's Witnesses, Muslim, and Buddhist religions.

| Input                     | 1972-73   | 1973-74   | 1974-75   |
|---------------------------|-----------|-----------|-----------|
| Expenditures -----        | \$619,611 | \$680,068 | \$706,120 |
| Personnel man-years ----- | 31        | 32        | 33        |

## D. Inmate Employment

One of the conditions that contributes to prison unrest and disturbance is undirected idle time.

A major objective of the California correctional system is the return of former offenders to the community better prepared to contend with the stresses of social living and to secure and maintain meaningful employment. An important element of this process is the inmate employment program, which contributes to the development of significant job skills and the formation of reliable work habits. The three major activities which employ a large number of inmates are correctional industries, conservation camp operations

and institution work assignments. Inmates assigned to the latter two are paid from the General Fund.

| Input                               | 1972-73      | 1973-74      | 1974-75      |
|-------------------------------------|--------------|--------------|--------------|
| Correctional Industries:            |              |              |              |
| Expenditures -----                  | \$9,422,448  | \$12,949,903 | \$15,079,900 |
| Personnel man-years -----           | 232.5        | 248.3        | 248.3        |
| Work Projects—Cooperating Agencies: |              |              |              |
| Expenditures -----                  | \$3,709,033  | \$2,671,951  | \$2,840,573  |
| Personnel man-years -----           | 186.9        | 142          | 141          |
| Work Assignments—Support:           |              |              |              |
| Expenditures -----                  | \$619,874    | \$651,571    | \$712,005    |
| Personnel man-years -----           | -            | -            | -            |
| Element Totals:                     |              |              |              |
| Expenditures -----                  | \$13,751,355 | \$16,273,425 | \$18,633,378 |
| Personnel man-years -----           | 419.4        | 390.3        | 389.3        |



## DEPARTMENT OF CORRECTIONS—Continued

## II. INSTITUTION PROGRAM—Continued

## D. Inmate Employment—Continued

## 1. CORRECTIONAL INDUSTRIES

Correctional industries relieves idleness by providing industrial and agricultural work activities for approximately 2,000 inmates. Since many inmates come to prison with little or no work experience, there is a need to provide training for improvement of work skills and habits.

The objectives of correctional industries are to (1) provide constructive work for inmates to reduce idleness; (2) improve work habits and skills of inmates to better prepare them for employment after release; and (3) reduced cost of maintaining prison system through the sale of products and services.

There are 23 major industrial and 7 agricultural enterprises operating at 10 institutions throughout the state. Financial support is through the Correctional Industries Revolving Fund, which is maintained by revenues from the sale of products and services made to public agencies.

A Correctional Industries Commission representing organized labor, industry, agriculture and the general public is the policymaking body for this operation. It is empowered to recommend productive industrial and agricultural enterprises for the institutions, and to provide policy guidance to the director for the industrial programs. Enterprises for this activity are selected so that they contribute to the rehabilitation of inmates, but are in minimum competition with private industry and free labor. Such enterprises are also limited to those which can be economically operated at the least possible cost to the state, and are based on the needs of governmental entities since products and services of correctional industries can be sold only to public agencies.

Each enterprise is staffed with skilled industrial and related trade personnel with actual experience in a work production environment. Individual and group counseling is conducted by these staff members who also have custodial responsibilities. Formal apprenticeships, organized on-the-job training and related trade training classroom instruction are also offered. Many supervisors are qualified certified instructors and conduct training classes in their respective fields. Certificates of competence are issued to the inmates as the ultimate goal. The Division of Apprenticeship Standards and appropriate labor unions recognize the prescribed training levels which are transferable to private industry. Trade advisory committees composed of union and business representatives from local communities provide liaison with private enterprise. Employment interviews are conducted and personal vocational guidance is offered which provides an incentive for the inmate to develop his trade skills prior to his release from the institution and facilitates placement in jobs related to his institutional training.

The average employment during the 1972-73 fiscal year was 1,950 inmates who earned \$440,000, or \$225 per man. The quality of the training and of the products produced has been improved with closer relationships with the Vocational Education Program. Follow-up statistics on released inmates show 57 percent were placed in jobs related to their training in correctional industries.

Providing constructive work for inmates squarely meets the need for reducing idleness in the prison system. Work opportunities at all skill levels are available from the menial to the highly skilled, with on-the-job training programs to encourage advancement. Correctional industries operates at no cost to the General Fund and provides program that would otherwise cost the state as much as \$6 million a year.

With an upturn in inmate population, additional programs must be provided. Correctional industries is expected to provide a share of the increase in program for inmates. Consequently, new enterprises will be proposed to the Correctional Industries Commission and existing enterprises will be worked to capacity to meet limited public agency markets. Correctional industries' increased programs will be directed to those institutions where the gain in population is expected.

| Output                                                | 1972-73     | 1973-74      | 1974-75      |
|-------------------------------------------------------|-------------|--------------|--------------|
| Average inmate population                             | 20,045      | 22,545       | 24,105       |
| Average number of inmates employed                    | 1,950       | 2,200        | 2,400        |
| Percentage of total population                        | 9.7%        | 9.8%         | 10%          |
| Input                                                 | 1972-73     | 1973-74      | 1974-75      |
| Expenditures (Correctional Industries Revolving Fund) | \$9,422,448 | \$12,949,903 | \$15,079,909 |
| Personnel man-years                                   | 232.5       | 248.3        | 248.3        |

## 2. WORK PROJECTS—COOPERATING AGENCIES

Increasing public use of state and federal resources creates a demand for available inmate labor to maintain park facilities, to assist in fire suppression and to preserve and enhance natural resources. These work projects involve cooperation with state and federal forest services, the Department of Fish and Game, the Division of Highways and the Department of Parks and Recreation.

The conservation program consists of 17 Division of Forestry camps and one Division of Highways camp, with a total inmate manpower of 1,124 men. The camps are located throughout the state, primarily for forest fire suppression purposes and secondarily to perform allied forestry projects and to maintain and protect the natural resources of the state.



## DEPARTMENT OF CORRECTIONS—Continued

## II. INSTITUTION PROGRAM—Continued

## D. Inmate Employment—Continued

With the reorganization of the camp program during 1973, all of the camps, except three, are administered by the Sierra Conservation Center. The three camps are operated by the California Conservation Center, the California Rehabilitation Center, and the California Men's Colony. This centralized administration has reduced costs and unified operating procedures.

| Output                                     | 1972-73     | 1973-74     | 1974-75     |
|--------------------------------------------|-------------|-------------|-------------|
| Man-hours worked in fire suppression ..... | 228,665     | 450,084     | 480,000     |
| Regular project assignment hours .....     | 2,710,724   | 3,618,084   | 4,490,329   |
| In-camp assignment hours .....             | 978,550     | 1,306,176   | 1,624,872   |
| Average number of inmates assigned .....   | 1,136       | 1,151       | 1,251       |
| <b>Input</b>                               |             |             |             |
| Expenditures (General Fund) .....          | \$3,709,033 | \$2,671,951 | \$2,840,573 |
| Personnel man-years .....                  | 186.9       | 146.4       | 141         |

## E. Inmate Welfare Fund

The Inmate Welfare Fund was created in 1945 as a special trust fund for the benefit, education and welfare of the inmates. The fund is administered by the department and derives its income mainly from the profits of inmate canteens. Other sources of funds are sales from handicraft shops, interest on invested reserve monies of the fund itself and cash donations.

Income from this self-supporting fund is used for such inmate benefits as movies, recreational equipment, television sets and library books. Approximately \$350,000 is spent annually for these purposes.

Handicraft activities are conducted at ten of the twelve institutions. Approximately 36 percent of the inmates participate in this program. Leather goods,

## 3. WORK ASSIGNMENT—SUPPORT

It is essential that men and women leaving correctional institutions have constructive attitudes about work as well as possession of skills or trades that will enable them to assume their responsibilities in the community. Operation of the various institutions provide many meaningful work assignments for inmate Feeding, laundry, housekeeping, maintenance, hospital, grounds care, and similar tasks are performed by inmate workers supervised by civil service employees.

| Output                                 | 1972-73   | 1973-74   | 1974-75   |
|----------------------------------------|-----------|-----------|-----------|
| Total number of inmates employed ..... | 1,200     | 12,000    | 12,000    |
| Number of paid positions ..            | 5,704     | 5,704     | 5,704     |
| <b>Input</b>                           |           |           |           |
| Expenditures .....                     | \$619,874 | \$651,571 | \$712,900 |
| Personnel man-years .....              | -         | -         | -         |

jewelry and art work created by inmates are sold to the public at the institutions. A percentage of an item's selling price goes to the Inmate Welfare Fund and the remainder is credited to the inmate's account. Purchases for materials are paid for by the inmate from his own funds. The program provides earnings to inmates with no other source of income.

| Output                                               | 1972-73     | 1973-74     | 1974-75     |
|------------------------------------------------------|-------------|-------------|-------------|
| Purchase for inmate benefits                         | \$343,837   | \$373,193   | \$357,320   |
| Percent of inmates participating in handicraft ..... | 36%         | 36%         | 36%         |
| <b>Input</b>                                         |             |             |             |
| Expenditures .....                                   | \$3,672,497 | \$4,142,413 | \$4,446,444 |
| Personnel man-years .....                            | 44.9        | 48          | 48          |
| Resources .....                                      | \$3,775,948 | \$4,171,269 | \$4,506,854 |

## F. Short-Term Treatment

Many parolees and outpatients beginning to demonstrate delinquent behavior can be returned to supervision in the community after a brief and practical re-confinement program in lieu of return to an institution for a longer period of incarceration.

Short-term return units provide continuity to an individual's parole process even when reinstitutionalization becomes necessary. Effort is made to place the individual in a unit near his residence, allowing visits with family and friends. Parole agent contact is retained allowing for a practical evaluation of the reasons for placement in the unit and cooperative development of the release program. Temporary releases for social or legal contact may be available as they would be for obtaining employment.

This program also offers significant cost advantages since the men remain in these units for an average of four to six months, as compared to 15 to 18 months that the average technical parole violator spends upon return to one of the major institutions.

| Output                                 | 1972-73   | 1973-74   | 1974-75   |
|----------------------------------------|-----------|-----------|-----------|
| Population beginning fiscal year ..... | 849       | 422       | 425       |
| Total received .....                   | 843       | 900       | 900       |
| Total departures .....                 | 770       | 897       | 900       |
| Population end of fiscal year          | 422       | 425       | 425       |
| Average daily population ..            | 386       | 424       | 425       |
| <b>Input</b>                           |           |           |           |
| Expenditures .....                     | \$137,181 | \$141,882 | \$146,939 |
| Personnel man-years .....              | 8.5       | 9         | 9         |

## DEPARTMENT OF CORRECTIONS—Continued

## II. INSTITUTION PROGRAM—Continued

## G. Institution Operations-Administration

Effective leadership and guidance is necessary in the administration and coordination of all institutional activities and programs and is essential to assure the most desirable utilization of available resources.

One of the objectives of the California correctional system is the effective achievement of departmental goals at the most reasonable cost possible to the state.

| Input                     | 1972-73     | 1973-74     | 1974-75     |
|---------------------------|-------------|-------------|-------------|
| Expenditures -----        | \$7,162,237 | \$7,624,471 | \$8,102,996 |
| Personnel man-years ----- | 317.6       | 322         | 325         |

## III. RELEASING AUTHORITIES

*Need*

The indeterminate sentence law of California provides that the length of combined time a convicted felon must serve in an institution or on parole will be determined by one of three independent releasing authorities established to administer to male felons, female felons or civilly committed narcotic addicts.

Term setting and parole granting/revocation decisions affecting male felons are determined by the Adult Authority. Women felons are handled by the Women's Board of Terms and Parole. The length of combined inpatient and outpatient treatment for civil narcotic addicts is determined by the Narcotic Addict Evaluation Authority.

*Objectives*

1. To ensure the safety and welfare of the public by making individual case determinations of the length of time an individual should spend in an institution before release to the community with a reasonable probability of successful adjustment as a responsible citizen.

2. To prevent individuals on parole from committing further violations of the law by returning them to an institution when their behavior warrants such action.

3. To recommend the granting or denial of pardons or commutations of sentences to the Governor's Office as the Governor's advisory pardon board.

*Authority*

Penal Code, Part III, Titles 1, 2, 3, 5, 7; Welfare and Institutions Code, Divisions 2.5 and 3.

*General Description*

Approximately 90 percent of the men and women released from correctional institutions return to the community under conditions of parole. The process begins with preparation of reports by institution professional staff for the appropriate releasing authority.

Such reports summarize the progress of the individual inmate while in the institution. Evaluations are made of the inmate's degree of change, modifica-

tion of attitude and behavior, accomplishments in various programs and prognosis of future behavior. In special cases a psychiatric report may also be required.

When the releasing boards conduct hearings to consider release they utilize this information in addition to material developed by the reception and diagnosis program to determine the optimum time served in each case. This year the releasing authorities will hear approximately 65,000 cases in which they must consider release decisions and other actions.

The releasing authorities fix terms and grant paroles for all persons committed to the custody of the Director of Corrections. Inmates are scheduled for an initial appearance for release consideration prior to their minimum legal eligible parole date. Those persons not granted parole at their initial appearance are scheduled for subsequent board appearance and further parole consideration.

Most inmates are paroled for a specific period under conditions stipulated by their releasing authority.

Parolees are supervised by the Parole and Community Services Division. Serious parole violators, involved in criminal activity or considered a threat or danger to society or themselves, are reported to the releasing authority for suspension and possible revocation proceedings.

The releasing authorities usually conduct their business in panels which meet regularly to hold interviews of persons proposed for release or parole revocation.

The U.S. Supreme Court in *Morrissey vs. Brewer*, June 29, 1972, mandated that paroling authorities follow specified minimum due process and procedural requirements when ordering parolees back to prison. Included in these requirements are the prerevocation hearing and the revocation hearing. On May 14, 1973, the Supreme Court in *Gagnon vs. Scarpelli* also mandated that paroling authorities returning technical parole violators provide counsel for indigent parolees upon request. Funding the additional cost (\$947,308) to meet requirements of *Gagnon vs. Scarpelli* in 1973-74 is being proposed through special legislation.



## DEPARTMENT OF CORRECTIONS—Continued

## III. RELEASING AUTHORITIES—Continued

| PROGRAM REQUIREMENTS                                  | 72-73 | 73-74 | 74-75 | 1972-73     | 1973-74     | 1974-75     |
|-------------------------------------------------------|-------|-------|-------|-------------|-------------|-------------|
| Continuing program costs -----                        | 49.2  | 54    | 54    | \$1,123,231 | \$1,423,310 | \$1,463,220 |
| Workload adjustments -----                            | -     | 7     | 9     | -           | 401,022     | 445,174     |
| Totals, Releasing Authorities<br>(General Fund) ----- | 49.2  | 61    | 63    | \$1,123,231 | \$1,824,332 | \$1,908,394 |
| A. Adult Authority -----                              | 36.7  | 49    | 49    | 905,660     | 1,550,853   | 1,589,182   |
| B. Women's Board of Terms and<br>Parole -----         | 7.5   | 7     | 9     | 131,440     | 175,307     | 219,075     |
| C. Narcotic Addict Evaluation<br>Authority -----      | 5     | 5     | 5     | 86,131      | 98,172      | 100,137     |

## A. Adult Authority

The Adult Authority consists of nine members appointed by the Governor and confirmed by the Senate to serve overlapping terms. A panel, made up of a combination of at least two members or hearing representatives, meets regularly to hear cases. Inmates are generally scheduled for their first hearing about one month prior to their eligible parole date. A subsequent appearance is scheduled in the event a parole date is not established at that time.

The authority utilizes progress reports prepared by institution staff. These summaries are compiled throughout the inmate's length of confinement and includes evaluations of degree of attitude and behavior change, accomplishments in various programs and prognosis of future behavior.

|                                                                                                                                               | 1972-73   | 1973-74     | 1974-75     |
|-----------------------------------------------------------------------------------------------------------------------------------------------|-----------|-------------|-------------|
| <b>Output</b>                                                                                                                                 |           |             |             |
| Adult Authority:                                                                                                                              |           |             |             |
| Institution cases heard--                                                                                                                     | 28,678    | 31,003      | 32,561      |
| Revocation Hearings--                                                                                                                         | (3,409)   | (3,685)     | (3,871)     |
| Releases granted -----                                                                                                                        | (4,941)   | (5,342)     | (5,617)     |
| Parole and community<br>services cases heard -                                                                                                | 15,951    | 15,088      | 16,281      |
| Paroles suspended *----                                                                                                                       | 6,001     | 5,676       | 6,111       |
| Reinstatements -----                                                                                                                          | 1,049     | 992         | 1,061       |
| Prerevocation hearings                                                                                                                        | 492       | 465         | 501         |
| Other (mandatory review<br>cases, reaffirmed ac-<br>tions, NTCU releases<br>or placements ordered,<br>parole continuations<br>advances) ----- | 8,409     | 7,955       | 8,571       |
| <b>Input</b>                                                                                                                                  |           |             |             |
| Expenditures -----                                                                                                                            | \$905,660 | \$1,550,853 | \$1,589,182 |
| Personnel man-years -----                                                                                                                     | 36.7      | 49          | 49          |

\* Includes paroles suspended, returned, pending place in NTCU and medical/psychiatric attention only.

## B. Women's Board of Terms and Parole

The Women's Board of Terms and Parole is a part-time five-member board. The board's procedures are generally similar to those of the Adult Authority.

|                                                                                                      | 1972-73   | 1973-74   | 1974-75   |
|------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|
| <b>Output</b>                                                                                        |           |           |           |
| Women's Board of Terms<br>and Parole:                                                                |           |           |           |
| Institutions cases heard--                                                                           | 1,649     | 1,855     | 1,968     |
| Releases granted -----                                                                               | 430       | 440       | 530       |
| Parole and Community<br>services cases heard ---                                                     | 2,222     | 2,089     | 2,197     |
| Paroles suspended -----                                                                              | 408       | 450       | 470       |
| Prerevocation and revoca-<br>tion hearings -----                                                     | 273       | 298       | 323       |
| Reinstatements -----                                                                                 | 170       | 190       | 200       |
| Other (2943 P. C. Reviews;<br>progress reports; case<br>discussions; routine dis-<br>charges). ----- | 1,054     | 991       | 1,046     |
| <b>Input</b>                                                                                         |           |           |           |
| Expenditures -----                                                                                   | \$131,440 | \$175,307 | \$219,075 |
| Personnel man-years -----                                                                            | 7.5       | 7         | 9         |

## C. Narcotic Addict Evaluation Authority

The Narcotic Addict Evaluation Authority is a part-time board of four members.

When a male or female narcotic addict under a civil commitment to the Director of Corrections shows progress as a result of treatment and demonstrates his potential to abstain from narcotic drug use, the institution superintendent certifies this recovery from addiction to the Narcotic Addict Evaluation Authority for release consideration.

|                                            | 1972-73  | 1973-74  | 1974-75   |
|--------------------------------------------|----------|----------|-----------|
| <b>Output</b>                              |          |          |           |
| Narcotic Addict Evaluation<br>Authority:   |          |          |           |
| Institution cases heard --                 | 4,355    | 4,661    | 5,095     |
| Outpatient Revocation<br>cases heard ----- | 9,676    | 9,513    | 9,812     |
| Final discharge hearings -                 | 418      | 432      | 446       |
| <b>Input</b>                               |          |          |           |
| Expenditures -----                         | \$86,131 | \$98,172 | \$100,137 |
| Personnel man-years -----                  | 5        | 5        | 5         |

## DEPARTMENT OF CORRECTIONS—Continued

## IV. COMMUNITY CORRECTIONAL PROGRAM

## Need

Public concern requires that there be surveillance and rehabilitation services for convicted offenders during that portion of their term served on parole in the community. Although men and women convicted as felons, or committed as narcotic addicts, are confined in state correctional facilities at the outset of their terms, most complete their sentences while on parole or outpatient status in the community. During this period, public protection is served through the control and case service activities of the community correctional program.

## Objectives

To provide the fullest protection to the community by increasing successful parole completions and reducing new crimes and aggressive acts by parolees.

## Authority

Penal Code, Part III, Titles 1 and 7, Part IV, Title 1; Welfare and Institutions Code, Section 3305.

## General Description

The Community Correctional Program encompasses direct and supportive services to aid in the adjustment of the parolee in the community. Evaluation Research results reflect major reductions in the number of parolees returned to prison which means that parole successes have increased over the past several years.

The parole field operation is divided into five geographic regions consisting of 17 districts and 60 parole units, with support provided by psychiatric outpatient clinics in the north and south, four community correctional centers and an antinarcotic testing center in Los Angeles.

In addition to direct service provided by the field operation, a wide range of employment training and other case service resources from the private sector, social agencies and governmental jurisdictions (federal, state, and local) are used to the fullest advantage. Constant cooperation with local law enforcement agencies is carried on as part of supervising parolee activities.

| PROGRAM REQUIREMENTS                                | 72-73        | 73-74      | 74-75      | 1972-73             | 1973-74             | 1974-75             |
|-----------------------------------------------------|--------------|------------|------------|---------------------|---------------------|---------------------|
| Continuing program costs -----                      | 952.5        | 887.8      | 887.8      | \$18,499,730        | \$18,447,281        | \$18,780,677        |
| Workload adjustments -----                          | -            | 17.2       | 51.2       | -                   | 349,570             | 1,021,033           |
| <b>Totals, Community Correctional Program</b> ----- | <b>952.5</b> | <b>905</b> | <b>939</b> | <b>\$18,499,730</b> | <b>\$18,796,851</b> | <b>\$19,801,710</b> |
| General Fund -----                                  |              |            |            | 16,669,798          | 18,001,734          | 19,006,593          |
| Reimbursements -----                                |              |            |            | 1,829,932           | 795,117             | 795,117             |
| <b>Program Elements:</b>                            |              |            |            |                     |                     |                     |
| A. Supervision—case services -----                  | 798.1        | 783        | 817        | 15,164,228          | 15,440,569          | 16,211,927          |
| B. Community correctional centers --                | 35.1         | 38         | 38         | 809,384             | 960,660             | 941,042             |
| C. Psychiatric outpatient services ---              | 29.7         | 31         | 31         | 635,245             | 720,026             | 733,660             |
| D. Special narcotic services -----                  | 12.2         | 11         | 11         | 581,110             | 665,394             | 870,775             |
| E. Executive—administration -----                   | 77.4         | 42         | 42         | 1,309,763           | 1,010,202           | 1,044,306           |

## Workload Information

The parole system continues to receive and supervise a more antisocial, violence-prone and emotionally disturbed offender than ever before prompting the development of expanded treatment in the community.

Regular cases are supervised on a ratio of one parole agent to 59 parolees in "conventional" supervision and more difficult cases are supervised at a ratio of one parole agent to 33.3 parolees in "work unit" supervision.

The U.S. Supreme Court in *Morrissey vs. Brewer*,

## A. Supervision—Case Services

To achieve parole success requires that the parole staff be aware of individual parolee behavior, community influences and opportunities. The ultimate aim, which is prevention of serious criminal behavior,

June 29, 1972 mandated that paroling authorities follow specified minimum due process and procedural requirements when ordering parolees back to prison. In addition to the requirements of the *Morrissey* decision *Gagnon vs. Scarpelli*, May 14, 1973, states that indigent parolees must be provided with counsel if the parolee so requests and certain other conditions exist. These and other recent court decisions have resulted in increasing workload necessitating a request for staffing adjustments in the 1974-75 budget. Funding the additional cost (\$947,308) to meet requirements of *Gagnon vs. Scarpelli* in 1973-74 is being proposed through special legislation.

is realized through effective supervision and case services.

Parole preparation begins while the offender is still confined by developing effective release plans in the



## DEPARTMENT OF CORRECTIONS—Continued

## IV. COMMUNITY CORRECTIONAL PROGRAM—Continued

## A. Supervision—Case Services—Continued

community. After release, parole work includes many activities falling within the three basic approaches of (1) case supervision and surveillance, (2) tangible and case relationship assistance, and (3) decision making at key points.

A variety of methods are used: individual and group counseling, job placement, family visiting and family counseling, scheduled and unscheduled field visits, collateral contacts including family and employer, community programs in academic and vocational training, referral to social service and mental hygiene facilities, liaison with law enforcement agencies and many others. The essentials involve constant evaluation of parolee community adjustment and application of case information to decision making. Delinquent and anti-social behavior must be investigated thoroughly and evaluated in terms of potential and actual harm to society.

Serious transgressions must be reported to the releasing authorities with recommendations as to disposition.

The U.S. Supreme Court in two decisions (Morrissey vs. Brewer, and Gagnon vs. Scarpelli) mandated that paroling authorities follow specified minimum due process and procedural requirements when ordering parolees back to prison. In addition to the previous process when ordering a parolee back to prison, the new requirements include proceedings for prerevocation hearing which creates an additional workload in the community correctional program.

The supervision-case services element is composed of six organizational components. They are: (1) conventional supervision for male and female felons with a current average of 59 cases per agent; (2) work unit supervision for male felons with an average of 33.3 cases per agent; (3) nonfelon supervision for male and female addicts averaging 32 cases per agent; (4) work furlough case supervision for inmates released shortly before established parole dates at a ratio of 35 cases to 1 agent; (5) interstate unit case supervision for other states' parolees in California and California parolees in other states; and (6) field administration unit supervision to provide administrative leadership, guidance, and supervision.

| Input               | 1972-73      | 1973-74      | 1974-75      |
|---------------------|--------------|--------------|--------------|
| Expenditures        | \$15,164,228 | \$15,440,569 | \$16,211,927 |
| Personnel man-years | 798.1        | 783          | 817          |

## 1. Conventional Case Supervision

Approximately 60 percent of the male felon parole population is supervised within the conventional supervision component. Conventional supervision provides for a ratio of one case-carrying parole agent to 59 parolees. With the advent of enhanced community resources and improved training and administrative direction, there has been a reduction in the number of felons returned to prison for both technical parole violations and new felony commitments.

|                     | Average Conventional Parole |         | Population |
|---------------------|-----------------------------|---------|------------|
| Output              | 1972-73                     | 1973-74 | 1974-75    |
| Male felons -----   | 7,795                       | 6,690   | 6,845      |
| Female felons ----- | 965                         | 880     | 875        |
| Preparolees -----   | 3,337                       | 3,592   | 4,161      |

|                     |             |             |             |
|---------------------|-------------|-------------|-------------|
| Input               |             |             |             |
| Expenditures        | \$2,889,064 | \$2,823,835 | \$3,056,123 |
| Personnel man-years | 135.7       | 123         |             |

## 2. Work Unit Supervision

The work unit case supervision component was developed to increase the effectiveness of supervision and to expand community resources as a means further assisting parolees. The system features a procedure of parolee classification based upon different supervision and casework requirements and provides case carrying parole agents on an average ratio 1 to 35. Special emphasis is placed upon maximum use of case management skills and community resources, intervention where necessary and effective decisionmaking. In fiscal year 1973-74 some 6,400 parolees were under supervision in this component, 5,200 under support budget provisions, and 1,200 under additional parole agent positions funded federally through the California Council on Criminal Justice.

| Output            | Average Work<br>1972-73 | Unit Parole<br>1973-74 | Population<br>1974-75 |
|-------------------|-------------------------|------------------------|-----------------------|
| Male felons ----- | 5,200                   | 5,200                  | 5,200                 |
| Preparolees ----- | 2,730                   | 2,938                  | 3,400                 |

|                     |             |             |             |
|---------------------|-------------|-------------|-------------|
| Input               |             |             |             |
| Expenditures        | \$3,550,068 | \$3,450,708 | \$3,555,600 |
| Personnel man-years | 151.5       | 151         | 151         |

## 3. Nonfelon Addict Case Supervision

This component provides outpatient community supervision for those individuals civilly committed to the nonfelon addict program and offers the entire range of services. The supervision of individual case is carried out separately from the regular felon program.

Caseload size averages 32 cases per agent. Generally speaking, these caseloads are more difficult to manage because of the many special problems that addicts present in the areas of employment, social adjustment, necessity for frequent control, requirements for anti-narcotic testing and general public attitudes.

| Output                   | Average Nonfelon<br>1972-73 | Addict Parole<br>1973-74 | Population<br>1974-75 |
|--------------------------|-----------------------------|--------------------------|-----------------------|
| Nonfelon addicts -----   | 6,074                       | 6,117                    | 6,390                 |
| Number of releases ----- | 3,726                       | 4,300                    | 4,522                 |

|                     |             |             |             |
|---------------------|-------------|-------------|-------------|
| Input               |             |             |             |
| Expenditures        | \$3,950,422 | \$4,156,668 | \$4,376,480 |
| Personnel man-years | 185.4       | 188         | 194         |

## 4. Work Furlough Case Supervision

The work furlough program allows the inmate a less abrupt transition from incarceration to full parole status in the community. The inmate may participate in the program for up to four months prior to his established parole date. During this time he is permitted to hold full time employment provided he returns to the correctional facility after working hours and complies with other program requirements.

He is responsible for paying for room, board and case supervision at the facility, personal clothing, transportation and other essential work related costs from his earnings. In addition, because he is now a



## DEPARTMENT OF CORRECTIONS—Continued

## IV. COMMUNITY CORRECTIONAL PROGRAM—Continued

## A. Supervision—Case Services—Continued

taxpayer, he will resume financial support of any dependents he may have.

Reimbursements made by those inmates on work furloughs to the correctional facility provide about one half of the necessary case supervision and operating expense of the program. A 35:1 ratio of work furloughs to parole agents is maintained.

Additional savings are realized as inmates require institutional accommodations for up to 120 days less than those released directly from institutions. Program evaluation indicates that work furlough participants are more successful on parole than those with regular releases.

| Output                                | 1972-73   | 1973-74   | 1974-75   |
|---------------------------------------|-----------|-----------|-----------|
| Total earnings -----                  | \$875,000 | \$900,000 | \$925,000 |
| Institutional inmate days saved ----- | 99,000    | 99,000    | 99,000    |
| Average time in program (days) -----  | 55        | 55        | 55        |
| Average earnings by inmates -----     | 610       | 625       | 650       |
| Total departures -----                | 1,500     | 1,500     | 1,575     |
| Input                                 |           |           |           |
| Expenditures -----                    | \$236,743 | \$244,924 | \$256,914 |
| Personnel man-years -----             | 12.8      | 10        | 10        |

## 5. Interstate Unit Case Supervision

The interstate probation and parole compact, of which California is a member, provides the framework within which the states may function cooperatively in working with parolees and probationers from other states.

The interstate unit has responsibility for coordinating the supervision of adult parolees in California

from other states and California parolees in other states.

Some functions of this component include:

1. Review and approval of parole requests from other states and authorization for California cases going to interstate placement.

2. Administrative control of California parolees in other states and functional control of cooperative cases in California.

3. Preparation of reports to paroling authorities, administrative control of deportation cases and preparation of extradition requests.

| Output                        | Average Out-of-State Parole Population |           |           |
|-------------------------------|----------------------------------------|-----------|-----------|
|                               | 1972-73                                | 1973-74   | 1974-75   |
| Number of interstate cases -- | 2,098                                  | 2,200     | 2,320     |
| Input                         |                                        |           |           |
| Expenditures -----            | \$102,205                              | \$120,016 | \$122,887 |
| Personnel man-years -----     | 7                                      | 8         | 8         |

## 6. Field Administration/Unit Supervision

Administrative guidance, supervision and ancillary support is necessary for case-carrying parole agents and other treatment staff. Leadership is provided through five regional administrators, 17 district administrators and 60 unit supervisors.

This component also contains all the technical records staff and clerical support required for the administrative, supervisory and case-carrying positions.

| Input                     | 1972-73     | 1973-74     | 1974-75     |
|---------------------------|-------------|-------------|-------------|
| Expenditures -----        | \$4,435,726 | \$4,644,418 | \$4,843,834 |
| Personnel man-years ----- | 305.7       | 303         | 317         |

## B. Community Correctional Centers

Parolees without adequate resources are prone to get into difficulty. This element of the program provides residential and other assistance in the community under parole management for a short period after release or in lieu of return to an institution. Community correctional centers are an extension of the treatment environment developed within the institution. Upon being released from an institution and assigned to a center the resident has support until he can get established in a job or training program. Residents may also participate in a variety of other treatment programs, such as group counseling and psychotherapy. Parole agents normally located at the facility provide ongoing supervision and assistance for the center residents.

The centers are also used in the work furlough program as a residence for those men and women still legally considered inmates who have earned the privilege of finding employment immediately prior to their release to parole. Selected men or women maintain this employment while living at the center as a means of earning money and preparing themselves for residence in the community.

| Output                                       | 1972-73   | 1973-74   | 1974-75   |
|----------------------------------------------|-----------|-----------|-----------|
| <i>Rupert Crittenden Center—<br/>Oakland</i> |           |           |           |
| Population beginning fiscal year -----       | 52        | 50        | 50        |
| Total received -----                         | 408       | 480       | 540       |
| Total departures -----                       | 410       | 476       | 550       |
| Population end of fiscal year -----          | 50        | 54        | 44        |
| Average daily population --                  | 52        | 60        | 65        |
| <i>Parkway Center—<br/>Los Angeles</i>       |           |           |           |
| Population beginning fiscal year -----       | 52        | 39        | 34        |
| Total received -----                         | 468       | 490       | 530       |
| Total departures -----                       | 481       | 495       | 540       |
| Population end of fiscal year -----          | 39        | 34        | 24        |
| Average daily population --                  | 42        | 48        | 48        |
| <i>Vinewood Center—<br/>Hollywood</i>        |           |           |           |
| Population beginning fiscal year -----       | 18        | 19        | 17        |
| Total received -----                         | 144       | 148       | 185       |
| Total departures -----                       | 143       | 150       | 190       |
| Population end of fiscal year -----          | 19        | 17        | 12        |
| Average daily population --                  | 20        | 20        | 20        |
| <i>Central City Center—<br/>Los Angeles</i>  |           |           |           |
| Population beginning fiscal year -----       | 43        | 38        | 28        |
| Total received -----                         | 262       | 280       | 319       |
| Total departures -----                       | 267       | 290       | 295       |
| Population end of fiscal year -----          | 38        | 28        | 52        |
| Average daily population --                  | 44        | 50        | 52        |
| Input                                        |           |           |           |
| Expenditures -----                           | \$809,384 | \$960,660 | \$941,042 |
| Personnel man-years -----                    | 35.1      | 38        | 38        |



## DEPARTMENT OF CORRECTIONS—Continued

## IV. COMMUNITY CORRECTIONAL PROGRAM—Continued

## C. Psychiatric Outpatient Service

Following their institutional psychiatric treatment, inmates with a history of aggravated assaultive crimes and/or serious sex offenses are often required by the paroling authority to participate in followup psychotherapeutic services as a condition of parole. Over 95% of the parolees receiving attention in the program do so as a requirement of the releasing authority. Diagnostic as well as psychiatric treatment services are also necessary for parolees who experience serious emotional difficulties while in the community. Professional estimates indicate that about 10 percent of the parole population requires this diagnostic service.

Psychiatric outpatient clinics are operated in Los Angeles and San Francisco, with services provided in outlying areas.

| Output                                            | 1972-73   | 1973-74   | 1974-75   |
|---------------------------------------------------|-----------|-----------|-----------|
| Number of patients beginning of fiscal year ----- | 1,340     | 1,400     | 1,340     |
| Number of parolees admitted to clinics -----      | 1,090     | 1,098     | 1,098     |
| Number parolees terminated from program -----     | 1,030     | 998       | 1,030     |
| Number of patients end of fiscal year -----       | 1,400     | 1,500     | 1,400     |
| Input                                             |           |           |           |
| Expenditures -----                                | \$635,245 | \$720,026 | \$733,600 |
| Personnel man-years -----                         | 29.7      | 31        |           |

## D. Special Narcotic Services

Relapse to drug use is common among heroin addicts. Effective parole programming requires implementation of the most effective and economical techniques to prevent and/or detect the use of opiates and to avoid readdiction. Nalline testing, urinalyses, participation in methadone maintenance programs and routine examinations are utilized to deter and/or detect opiate usage.

Narcotic detoxification treatment, an alternative to returning parolees to prison, is provided by contracting for such services with other public or private agencies.

| Output                                 | 1972-73   | 1973-74   | 1974-75   |
|----------------------------------------|-----------|-----------|-----------|
| Number of addicts supervised -----     | 8,716     | 9,184     | 9,200     |
| Number of nalline tests -----          | 4,022     | 4,022     | 4,022     |
| Number of urinalyses -----             | 71,900    | 132,000   | 145,000   |
| Number of positive nalline tests ----- | 262       | 262       | 262       |
| Number of positive urinalysis -----    | 15,000    | 17,525    | 18,200    |
| Input                                  |           |           |           |
| Expenditures -----                     | \$581,110 | \$665,394 | \$870,700 |
| Personnel man-years -----              | 12.2      | 11        |           |

## E. Executive-Administrative

This element comprises the administration of the entire community correctional program.

| Input                     | 1972-73     | 1973-74     | 1974-75     |
|---------------------------|-------------|-------------|-------------|
| Expenditures -----        | \$1,309,763 | \$1,010,202 | \$1,044,300 |
| Personnel man-years ----- | 77.4        | 42          |             |

## V. ADMINISTRATION

| PROGRAM REQUIREMENTS                 | 72-73 | 73-74 | 74-75 | 1972-73     | 1973-74     | 1974-75     |
|--------------------------------------|-------|-------|-------|-------------|-------------|-------------|
| Continuing program costs -----       | 262.2 | 207   | 206   | \$5,549,098 | \$4,999,435 | \$5,125,927 |
| Workload adjustments -----           | -     | 6     | 25    | -           | 124,098     | 327,639     |
| Totals, Administration Program ----- | 262.2 | 213   | 231   | \$5,549,098 | \$5,123,533 | \$5,453,566 |
| General Fund -----                   |       |       |       | 4,273,982   | 5,105,740   | 5,245,773   |
| Reimbursements -----                 |       |       |       | 1,275,116   | 17,793      | 207,793     |

## Workload Information

The Department of Corrections in order to successfully achieve the responsibilities charged to it by California law, maintains an administrative organization consisting of office of the director, operating divisions and staff divisions.

The director and chief deputy director have overall administrative and program responsibility. The inspector general, concerned with departmental operational evaluation and review, and the administrative aide, who coordinates the day-to-day operations of the office of the director, report directly to the Director of Corrections.

## DEPARTMENT OF CORRECTIONS—Continued

## V. ADMINISTRATION—Continued

The operations division is responsible for all field operations including institutions, conservation camps, and parole functions and related program services.

The administration division is responsible for the business affairs of the department including budgeting, feeding, construction and maintenance, and grant management and advises the director on the status of fiscal affairs.

The program and policy division is responsible for evaluation, guidance and assistance in planning, development and operation of departmental programs.

The staff divisions include research, public information, legislative liaison, parole board liaison, medical services and personnel management and training. These divisions are responsible for providing advice and counsel to the director and line administrators.

## Components of Departmental Administration

|                                  | MAN-YEARS |       |       | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------|-----------|-------|-------|-------------------|----------------------|---------------------|
|                                  | 72-73     | 73-74 | 74-75 |                   |                      |                     |
| Personnel .....                  | 10        | 10    | 10    | \$122,258         | \$119,938            | \$122,763           |
| Fiscal .....                     | 34.1      | 26.4  | 26.4  | 385,960           | 300,824              | 306,161             |
| Public information .....         | 2         | 2     | 2     | 30,813            | 31,068               | 31,068              |
| Management analysis .....        | 5         | 5     | 5     | 67,931            | 71,328               | 73,673              |
| Legal services .....             | 2         | 2     | 3     | 36,766            | 36,808               | 58,636              |
| Training .....                   | 4         | 4     | 4     | 44,012            | 46,315               | 48,536              |
| Research .....                   | 53.2      | 52.8  | 52.8  | 539,430           | 551,289              | 562,049             |
| Legislative liaison .....        | 1         | 1     | 1     | 24,407            | 24,540               | 24,540              |
| Other:                           |           |       |       |                   |                      |                     |
| Department executive .....       | 14.7      | 21    | 25    | 245,938           | 372,654              | 442,960             |
| Camps and inmate relations ..... | 61.2      | 71.1  | 71.1  | 810,168           | 896,325              | 918,251             |
| Board of Corrections .....       | 6.6       | 8     | 8     | 95,406            | 110,006              | 115,638             |
| Business services .....          | 8         | 8     | 8     | 71,927            | 70,917               | 72,778              |
| Job training and placement ..... | 3.6       | 10.2  | 10.2  | 64,309            | 148,558              | 152,014             |

## VI. SPECIAL ITEM OF EXPENSE \*

## PROGRAM REQUIREMENTS

Continuing program costs (*General Fund*) .....

|  | 1972-73     | 1973-74     | 1974-75 |
|--|-------------|-------------|---------|
|  | \$1,785,196 | \$1,786,311 | -       |

## Need

The law provides for reimbursement to local jurisdictions for expenditures incurred in providing services related to persons who have been committed to this department. Such expenditures are defined by statute.

## Objective

To reimburse local agencies for added costs incurred in connection with persons committed to the Department of Corrections.

## Authority

Penal Code, Sections 1389, 1549, 1557, 4700, 4700.5, 11190 et seq.; and 26749 of the Government Code.

## General Description

Counties are entitled to reimbursement by the state for three principal types of expenditures: (1) Transportation of prisoners and parole violators; (2) court costs and county charges; and (3) returning fugitives from justice. Special appropriation items provide the funds.

| Input                                                  | 1972-73     | 1973-74     | 1974-75 |
|--------------------------------------------------------|-------------|-------------|---------|
| Transportation of prisoners and parole violators ..... | \$171,168   | \$171,211   | -       |
| Returning fugitives from justice .....                 | 562,376     | 563,448     | -       |
| Court costs and county charges .....                   | 1,051,652   | 1,051,652   | -       |
| Totals ( <i>General Fund</i> )                         | \$1,785,196 | \$1,786,311 | - *     |

\* Special items of expense for 1974-75 fiscal year is reflected in local assistance.



## DEPARTMENT OF CORRECTIONS—Continued

## SPECIAL PROJECTS \*

|                                                                                                      | 1972-73     | 1973-74     | 1974-75     |
|------------------------------------------------------------------------------------------------------|-------------|-------------|-------------|
| Correctional Training Program                                                                        | -           | \$375,000   | \$448,342   |
| M-2 Job Therapy for Offenders                                                                        | -           | 500,000     | 526,426     |
| Project Resource (Job Match)                                                                         | \$81,491    | 73,195      | -           |
| Private Halfway House Subsidy Program                                                                | 66,000      | 110,000     | 105,000     |
| Improved Processing of Technical Parole Violators                                                    | 308,577     | 302,344     | 400,000     |
| Sacramento Valley Community Correctional Center                                                      | 112,750     | 216,834     | 280,000     |
| Improved Level of Parole Supervision                                                                 | 410,000     | 591,559     | -           |
| Design Department of Corrections Decision Information System,<br>Emphasizing Adult Authority Actions | -           | 225,000     | 400,000     |
| Project Community Support                                                                            | -           | -           | 42,000      |
| Conflict Resolution Training                                                                         | 9,970       | 20,547      | 50,000      |
| Architectural Review of Detention Facilities                                                         | -           | 11,592      | -           |
| Statewide Evaluation Project:                                                                        |             |             |             |
| Department of Corrections Component                                                                  | -           | 280,445     | 300,000     |
| Development of an Orderly Grant Management Process                                                   | -           | 9,408       | -           |
| Manpower Development and Training Act                                                                | 292,149     | 410,847     | 465,000     |
| Cost Benefit Study of California Rehabilitation Center, Califor-<br>nia Department of Corrections    | -           | -           | 50,000      |
| Elementary and Secondary Education Act                                                               | -           | 20,207      | 20,207      |
| Project MAP                                                                                          | -           | 39,712      | -           |
| Drug Abuse Services Demonstration and Research Project                                               | -           | 88,270      | 100,000     |
| Sub-Library Educational Services Project                                                             | -           | 5,000       | 15,000      |
| Totals, Special Projects                                                                             | \$1,280,937 | \$3,279,960 | \$3,201,975 |

## SUMMARY BY OBJECT

## STATE OPERATIONS

|                                                      | 72-73   | 73-74   | 74-75   | 1972-73       | 1973-74       | 1974-75       |
|------------------------------------------------------|---------|---------|---------|---------------|---------------|---------------|
| PERSONAL SERVICES                                    |         |         |         |               |               |               |
| Authorized positions                                 | 7,386.9 | 7,773.6 | 7,773.6 | \$88,827,058  | \$99,602,238  | \$101,399,958 |
| Merit salary adjustment                              | -       | -       | -       | (1,526,259)   | (1,621,763)   | (1,797,720)   |
| Workload and administrative<br>adjustments           | -       | -115.6  | -114.6  | -             | -1,031,111    | -1,272,578    |
| Proposed new positions                               | -       | 299     | 473.2   | -             | 2,783,824     | 5,499,756     |
| Totals, Salaries and Wages                           | 7,386.9 | 7,957   | 8,132.2 | \$88,827,058  | \$101,354,951 | \$105,627,136 |
| Estimated salary savings                             | -       | -131.7  | -245.9  | -             | -3,114,605    | -3,422,070    |
| Net Totals, Salaries and Wages                       | 7,386.9 | 7,825.3 | 7,886.3 | \$88,827,058  | \$98,240,346  | \$102,205,066 |
| Staff benefits                                       | -       | -       | -       | 17,373,522    | 18,501,502    | 20,303,832    |
| Totals, Personal Services                            | 7,386.9 | 7,825.3 | 7,886.3 | \$106,200,580 | \$116,741,848 | \$122,508,898 |
| OPERATING EXPENSES AND EQUIPMENT                     |         |         |         |               |               |               |
| General expense                                      |         |         |         | \$2,858,936   | \$3,319,031   | \$3,861,682   |
| Printing                                             |         |         |         | 126,238       | 145,652       | 161,036       |
| Communications                                       |         |         |         | 1,209,474     | 1,395,473     | 1,542,862     |
| Travel—in-state                                      |         |         |         | 2,339,419     | 2,699,187     | 2,984,274     |
| Travel—out-of-state                                  |         |         |         | 6,104         | 8,543         | 10,287        |
| Consultant and professional services                 |         |         |         | 76,780        | 88,588        | 350,988       |
| Subsistence and personal care                        |         |         |         | 19,210,484    | 22,237,115    | 25,688,087    |
| Data processing                                      |         |         |         | 572,201       | 660,197       | 729,927       |
| Facilities operations                                |         |         |         | 10,057,514    | 13,320,138    | 15,770,821    |
| Equipment                                            |         |         |         | 763,623       | 1,743,652     | 1,562,675     |
| Totals, Operating Expenses and Equipment             |         |         |         | \$37,220,773  | \$45,617,576  | \$52,662,639  |
| Inmate pay—work projects                             |         |         |         | \$1,742,075   | \$1,709,094   | \$1,781,328   |
| Minor capital outlay                                 |         |         |         | 81,764        | 720,857       | 750,000       |
| Net Expenditures                                     |         |         |         | \$145,245,192 | \$164,789,375 | \$177,702,865 |
| Reimbursements:                                      |         |         |         |               |               |               |
| Federal                                              |         |         |         | -202,794      | -41,063       | -41,063       |
| Other                                                |         |         |         | -6,813,940    | -2,436,551    | -2,592,133    |
| Totals, Support                                      |         |         |         | \$138,228,458 | \$162,311,761 | \$175,069,669 |
| SPECIAL ITEMS OF EXPENSE (General Fund) <sup>a</sup> |         |         |         | 1,785,196     | 1,786,311     | -             |
| Totals, Expenditures                                 |         |         |         | \$140,013,654 | \$164,098,072 | \$175,069,669 |
| General Fund                                         |         |         |         | 126,918,709   | 147,005,756   | 155,543,326   |
| Correctional Industries Revolving Fund <sup>b</sup>  |         |         |         | 9,422,448     | 12,949,903    | 15,079,900    |
| Inmate Welfare Fund <sup>b</sup>                     |         |         |         | 3,672,497     | 4,142,413     | 4,446,443     |

\* Special project funds are not included in this department's expenditure totals.

<sup>a</sup> Special items of expense reflected in the local assistance section of the Governor's budget commencing with the 1974-75 fiscal year.<sup>b</sup> Expenditures not included in overall budget totals.

## DEPARTMENT OF CORRECTIONS—Continued

## RECONCILIATION WITH APPROPRIATIONS

## STATE OPERATIONS

## General Fund

| APPROPRIATIONS                                                               | 1972-73       | 1973-74       | 1974-75       |
|------------------------------------------------------------------------------|---------------|---------------|---------------|
| Budget Act appropriation (support) -----                                     | \$112,003,781 | \$134,721,317 | \$155,543,326 |
| Budget Act appropriation (personnel training) -----                          | -             | 600,000       | -             |
| Budget Act appropriation (contracting correctional services) -----           | -             | 100,000       | -             |
| Allocation for salary increase -----                                         | 6,959,262     | 7,339,306     | -             |
| Allocation for health benefits -----                                         | 119,152       | -             | -             |
| Allocation for workmen's compensation -----                                  | 500,958       | -             | -             |
| Allocation from Emergency Fund -----                                         | 1,195,000     | -             | -             |
| Allocation for salary increase—custody (Chapter 512, Statutes of 1972) ----- | 3,722,500     | -             | -             |
| Allocation for uniform allowance (Chapter 908, Statutes of 1972) -----       | 387,246       | -             | -             |
| Chapter 1020, Statutes of 1972 -----                                         | 374,775       | -             | -             |
| Chapter 1026, Statutes of 1972 -----                                         | 150,000       | -             | -             |
| Budget Act appropriation (increase inmate pay positions) -----               | 156,000       | -             | -             |
| Budget Act appropriation (increased inmate wages) -----                      | 212,000       | -             | -             |
| Pending Legislation:                                                         |               |               |               |
| Gagnon decision -----                                                        | -             | 947,308       | -             |
| Population increase -----                                                    | -             | 986,739       | -             |
| Budget Act appropriation (transportation of prisoners) -----                 | 120,842       | 171,211       | -             |
| Allocation from Emergency Fund (transportation of prisoners) -----           | 50,369        | -             | -             |
| Budget Act appropriation (returning fugitives from justice) -----            | 359,275       | 563,448       | -             |
| Allocation from Emergency Fund (returning fugitives from justice) -----      | 204,173       | -             | -             |
| Budget Act appropriation (court costs and county charges) -----              | 429,588       | 1,051,652     | -             |
| Allocation from Emergency Fund (Court costs and county charges) -----        | 622,064       | -             | -             |
| Prior Year Balance Available:                                                |               |               |               |
| Chapter 1020, Statutes of 1972 -----                                         | -             | 374,775       | -             |
| Chapter 1026, Statutes of 1972 -----                                         | -             | 150,000       | -             |
| Totals Available -----                                                       | \$127,566,985 | \$147,005,756 | \$155,543,326 |
| Balance Available in Subsequent Year:                                        |               |               |               |
| Chapter 1020, Statutes of 1972 -----                                         | -374,775      | -             | -             |
| Chapter 1026, Statutes of 1972 -----                                         | -150,000      | -             | -             |
| Unexpended balance—estimated savings -----                                   | -123,501      | -             | -             |
| TOTALS, EXPENDITURES -----                                                   | \$126,918,709 | \$147,005,756 | \$155,543,326 |
| Inmate Welfare Fund <sup>a</sup>                                             |               |               |               |
| APPROPRIATIONS                                                               |               |               |               |
| Allocations pursuant to Penal Code Section 5006 (expenditures) -----         | \$3,672,497   | \$4,142,413   | \$4,446,443   |
| Correctional Industries Revolving Fund <sup>a</sup>                          |               |               |               |
| APPROPRIATIONS                                                               |               |               |               |
| Allocations pursuant to Penal Code Section 2714 (expenditures) -----         | \$9,422,448   | \$12,949,903  | \$15,079,900  |
| TOTALS, EXPENDITURES, ALL FUNDS -----                                        | \$140,013,654 | \$164,098,072 | \$175,069,669 |

## REVENUES

|                                    | 1972-73   | 1973-74   | 1974-75   |
|------------------------------------|-----------|-----------|-----------|
| Miscellaneous (General Fund) ----- | \$258,542 | \$267,080 | \$267,080 |

<sup>a</sup> Expenditures not included in overall budget totals.



## DEPARTMENT OF CORRECTIONS—Continued

INMATE WELFARE FUND—COMPARATIVE CONSOLIDATED BALANCE SHEET  
AS OF JUNE 30, 1972 AND JUNE 30, 1973

## ASSETS

## Current Assets

|                                            | June 30, 1972 | Percent of<br>Total Assets<br>or Liabilities | June 30, 1973 | Percent of<br>Total Assets<br>or Liabilities | Increase<br>or<br>Decrease |
|--------------------------------------------|---------------|----------------------------------------------|---------------|----------------------------------------------|----------------------------|
| Cash Funds:                                |               |                                              |               |                                              |                            |
| Cash in State Treasury -----               | \$1,695       | 0.1                                          | \$222,203     | 8.3                                          | \$220,508                  |
| Cash in transit -----                      | 175,282       | 6.5                                          | 97,487        | 3.6                                          | -77,795                    |
| Cash in institutions -----                 | 43,491        | 1.6                                          | 47,275        | 1.8                                          | 3,784                      |
| Totals, Cash -----                         | \$220,468     | 8.2                                          | \$366,965     | 13.7                                         | \$146,497                  |
| Investments in securities -----            | 1,619,319     | 60.5                                         | 1,372,541     | 51.1                                         | -246,778                   |
| Receivables:                               |               |                                              |               |                                              |                            |
| Accounts receivable—abatements -----       | 978           | —                                            | 425           | —                                            | -553                       |
| Account receivable—operating -----         | 107,444       | 4                                            | 80,384        | 3                                            | -27,060                    |
| Accounts receivable—deferred -----         | 13,214        | 0.5                                          | 11,921        | 0.5                                          | -1,293                     |
| Totals, Accounts Receivable -----          | \$121,636     | 4.5                                          | \$92,730      | 3.5                                          | -\$28,906                  |
| Canteen inventories (at cost) -----        | 231,387       | 8.7                                          | 274,390       | 10.2                                         | 43,003                     |
| Totals, Current Assets -----               | \$2,192,810   | 81.9                                         | \$2,106,626   | 78.5                                         | -\$86,184                  |
| Fixed Assets                               |               |                                              |               |                                              |                            |
| Investment in fixed assets equipment ----- | 486,083       | 18.1                                         | 578,195       | 21.5                                         | 92,112                     |
| Totals, Assets -----                       | \$2,678       | 100                                          | \$2,684,821   | 100                                          | \$5,921                    |

## LIABILITIES AND NET WORTH

## Current Liabilities

|                                            |             |      |             |      |           |
|--------------------------------------------|-------------|------|-------------|------|-----------|
| Account payable -----                      | \$109,064   | 4.1  | \$191,896   | 7.1  | \$82,832  |
| Claims filed -----                         | 189,526     | 7.1  | 254,037     | 9.5  | 64,511    |
| Unredeemed canteen cards -----             | 53,817      | 2    | 38,806      | 1.4  | -15,011   |
| Investment of inmate funds held -----      | 958,784     | 35.8 | 798,784     | 29.8 | -160,000  |
| Totals, Current Liabilities -----          | \$1,311,191 | 49   | \$1,283,523 | 47.8 | -\$27,668 |
| Reserved for Accounts Receivable -----     | —           | —    | —           | —    | —         |
| Reserved for uncollected collections ----- | 135         | —    | 3,585       | 0.1  | 3,450     |
| Totals, Reserves -----                     | \$135       | —    | \$3,585     | 0.1  | \$3,450   |

## Fund Balances

|                                                |             |      |             |      |          |
|------------------------------------------------|-------------|------|-------------|------|----------|
| Fund balance invested in fixed assets -----    | 486,083     | 18.1 | 578,195     | 21.6 | 92,112   |
| Fund balance—operating—beginning of year ----- | 1,067,496   | 39.8 | 881,484     | 32.8 | -186,012 |
| Net operating income for year -----            | -186,012    | -6.9 | -61,969     | -2.3 | 124,043  |
| Totals, Fund Balances, End of Year -----       | \$1,367,567 | 51   | \$1,397,712 | 52.1 | \$30,145 |
| Totals, Liabilities and Fund Balances -----    | \$2,678,893 | 100  | \$2,684,820 | 100  | \$5,927  |

## DEPARTMENT OF CORRECTIONS—Continued

CORRECTIONAL INDUSTRIES REVOLVING FUND COMPARATIVE  
CONSOLIDATED BALANCE SHEET

## ASSETS

## Current Assets

|                                         | June 30, 1972 | Percent<br>of Totals | June 30, 1973 | Percent<br>of Totals | Increase    |
|-----------------------------------------|---------------|----------------------|---------------|----------------------|-------------|
| Cash Funds:                             |               |                      |               |                      |             |
| Cash in Treasury                        | \$2,346,354   | 18.5                 | \$2,286,282   | 18                   | (\$60,072)  |
| Cash in transit                         | 153,889       | 1.2                  | 71,158        | 0.6                  | (82,731)    |
| Revolving fund                          | 245,136       | 2                    | 171,409       | 1.4                  | (73,727)    |
| Totals, Cash                            | \$2,745,379   | 21.7                 | \$2,528,849   | 20                   | (\$216,530) |
| Receivables:                            |               |                      |               |                      |             |
| Accounts receivable—operating           | \$1,473,692   | 11.6                 | \$2,262,114   | 17.8                 | \$788,422   |
| Prepayment to purchasing revolving fund | —             | —                    | 798           | —                    | 798         |
| Accounts receivable—abatements          | 2,581         | —                    | 8,221         | 0.1                  | 5,640       |
| Advances to employees                   | 5,279         | 0.1                  | 5,685         | —                    | 406         |
| Totals, Receivables                     | \$1,481,552   | 11.7                 | \$2,276,818   | 17.9                 | \$795,266   |
| Inventories:                            |               |                      |               |                      |             |
| Purchase stores                         | \$3,001,714   | 23.7                 | \$2,432,017   | 19.2                 | (\$569,697) |
| Work in process                         | 820,856       | 6.5                  | 879,884       | 6.9                  | 59,028      |
| Finished goods                          | 1,129,829     | 8.9                  | 1,127,530     | 8.9                  | (2,299)     |
| Produced farm stores                    | 81,074        | 0.6                  | 103,871       | 0.8                  | 22,797      |
| Totals, Inventories                     | \$5,033,473   | 39.7                 | \$4,543,302   | 35.8                 | (\$490,171) |
| Totals, Current Assets                  | \$9,260,404   | 73.1                 | \$9,348,969   | 73.7                 | \$88,565    |
| Fixed Assets (Net)                      |               |                      |               |                      |             |
| Livestock                               | \$566,195     | 4.5                  | \$548,430     | 4.3                  | (\$17,765)  |
| Equipment                               | 2,463,940     | 19.4                 | 2,365,718     | 18.6                 | (98,222)    |
| Improvements                            | 338,052       | 2.7                  | 399,748       | 3.2                  | 61,696      |
| Totals, Fixed Assets                    | \$3,368,187   | 26.6                 | \$3,313,896   | 26.1                 | (\$54,291)  |
| Deferred charges                        | 32,351        | 0.3                  | 30,217        | 0.2                  | (2,134)     |
| Totals, Assets                          | \$12,660,942  | 100                  | \$12,693,082  | 100                  | \$32,140    |

## LIABILITIES AND NET WORTH

## Current Liabilities

|                               |           |     |           |     |           |
|-------------------------------|-----------|-----|-----------|-----|-----------|
| Accounts payable              | \$368,293 | 2.9 | \$408,642 | 3.2 | \$40,349  |
| Claims filed                  | 294,273   | 2.3 | 458,135   | 3.6 | 163,862   |
| Reserve for Comp. Ins. claims | 57,689    | 0.5 | 2,149     | —   | (55,540)  |
| Totals, Current Liabilities   | \$720,255 | 5.7 | \$868,926 | 6.8 | \$148,671 |
| Other liabilities             | 16,217    | 0.1 | 1,437     | —   | (14,780)  |
| Deferred credits              | 1,631     | —   | 3,470     | 0.1 | 1,839     |
| Totals, Liabilities           | \$738,103 | 5.8 | \$873,833 | 6.9 | \$135,730 |

## Net Worth

|                                              |              |      |              |      |             |
|----------------------------------------------|--------------|------|--------------|------|-------------|
| Working capital advanced by General Fund     | \$1,083,267  | 8.6  | \$1,083,267  | 8.5  |             |
| Accumulated surplus                          | 7,471,385    | 59   | 7,422,086    | 58.5 | (\$49,299)  |
| Accumulated surplus invested in fixed assets | 3,368,187    | 26.6 | 3,313,896    | 26.1 | (54,291)    |
| Totals, Net Worth                            | \$11,922,839 | 94.2 | \$11,819,249 | 93.1 | (\$103,590) |
| Totals, Liabilities and Net Worth            | \$12,660,942 | 100  | \$12,693,082 | 100  | \$32,140    |



## DEPARTMENT OF CORRECTIONS—Continued

## SUMMARY BY OBJECT

## LOCAL ASSISTANCE

|                                                                             | 1972-73 | 1973-74 | 1974-75            |
|-----------------------------------------------------------------------------|---------|---------|--------------------|
| Assistance to counties for transportation of prisoners and parole violators | -       | -       | \$200,000          |
| Assistance to counties for returning fugitives from justice                 | -       | -       | 700,000            |
| Assistance to counties for court costs and county charges                   | -       | -       | 1,051,652          |
| <b>TOTALS, EXPENDITURES (General Fund)</b>                                  | -       | -       | <b>\$1,951,652</b> |

## Assistance to Counties for Transportation of Prisoners and Parole Violators

## LOCAL ASSISTANCE

|                                          | 1972-73 | 1973-74 | 1974-75   |
|------------------------------------------|---------|---------|-----------|
| <b>APPROPRIATIONS</b>                    |         |         |           |
| Budget Act appropriations (expenditures) | -       | -       | \$200,000 |

## Assistance to Counties for Returning Fugitives From Justice

## LOCAL ASSISTANCE

|                                          | 1972-73 | 1973-74 | 1974-75   |
|------------------------------------------|---------|---------|-----------|
| <b>APPROPRIATIONS</b>                    |         |         |           |
| Budget Act appropriations (expenditures) | -       | -       | \$700,000 |

## Assistance to Counties for Court Costs and County Charges

## LOCAL ASSISTANCE

|                                          | 1972-73 | 1973-74 | 1974-75     |
|------------------------------------------|---------|---------|-------------|
| <b>APPROPRIATIONS</b>                    |         |         |             |
| Budget Act appropriations (expenditures) | -       | -       | \$1,051,652 |

SUMMARY—STATE OPERATIONS  
AND LOCAL ASSISTANCE

|                                                                        | 1972-73              | 1973-74              | 1974-75              |
|------------------------------------------------------------------------|----------------------|----------------------|----------------------|
| State operations (General Fund)                                        | \$126,918,709        | \$147,005,756        | \$155,543,326        |
| State operations (Correctional Industries Revolving Fund) <sup>a</sup> | 9,422,448            | 12,949,903           | 15,079,900           |
| State operations (Inmate Welfare Fund)                                 | 3,672,497            | 4,142,413            | 4,446,443            |
| <b>Totals, State Operations</b>                                        | <b>\$140,013,654</b> | <b>\$164,098,072</b> | <b>\$175,069,669</b> |
| Local assistance (General Fund)                                        | -                    | -                    | 1,951,652            |
| <b>TOTALS, EXPENDITURES, ALL FUNDS</b>                                 | <b>\$140,013,654</b> | <b>\$164,098,072</b> | <b>\$177,021,321</b> |
| General Fund                                                           | 126,918,709          | 147,005,756          | 157,494,978          |
| Correctional Industries Revolving Fund <sup>a</sup>                    | 9,422,448            | 12,949,903           | 15,079,900           |
| Inmate Welfare Fund <sup>a</sup>                                       | 3,672,497            | 4,142,413            | 4,446,443            |

<sup>a</sup> Expenditures not included in overall budget totals.

Department of Corrections—Capital Outlay

| SUMMARY BY INSTITUTION                    |  | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|-------------------------------------------|--|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
| Correctional Institution, Tehachapi       |  |                   |                      |                     |                      |                      |                      |                      |
| General Fund                              |  | \$2,400           | \$157,600            | -                   |                      |                      |                      |                      |
| State Prison at Folsom                    |  | 2,500             | 182,500              | \$125,500           |                      |                      |                      |                      |
| General Fund                              |  | -                 | 729,160              | -                   |                      |                      |                      |                      |
| Institution for Men, Chino                |  | -                 | -                    | -                   |                      |                      |                      |                      |
| General Fund                              |  | -                 | -                    | 2,500,000           |                      |                      |                      |                      |
| State Prison at San Quentin               |  | -                 | -                    | 5,000               |                      |                      |                      |                      |
| General Fund                              |  | -                 | -                    | -                   |                      |                      |                      |                      |
| California Institution for Women          |  | -                 | -                    | -                   |                      |                      |                      |                      |
| General Fund                              |  | -                 | -                    | -                   |                      |                      |                      |                      |
| Rehabilitation Center                     |  | -                 | -                    | -                   |                      |                      |                      |                      |
| General Fund                              |  | -                 | 135,000              | -                   |                      |                      |                      |                      |
| California Men's Colony                   |  | -                 | -                    | -                   |                      |                      |                      |                      |
| General Fund                              |  | 10,000            | 180,000              | 85,000              |                      |                      |                      |                      |
| Departmental administration (unallocated) |  | -                 | -                    | -                   |                      |                      |                      |                      |
| TOTALS, EXPENDITURES (General Fund)       |  | \$14,900          | \$1,384,260          | \$2,715,500         |                      |                      |                      |                      |
| Correctional Institution, Tehachapi       |  |                   |                      |                     |                      |                      |                      |                      |
| General Fund                              |  | \$2,400           | \$157,600            | \$285,000           | \$163,000            | -                    | -                    | \$448,000            |
| State Prison at Folsom                    |  | 2,500             | 182,500              | 1,943,650           | 4,400,000            | \$600,000            | -                    | 7,069,150            |
| General Fund                              |  | -                 | 729,160              | 320,000             | -                    | -                    | -                    | 320,000              |
| Institution for Men                       |  | -                 | -                    | 1,494,000           | -                    | -                    | -                    | 1,579,000            |
| General Fund                              |  | -                 | -                    | 2,500,000           | 650,000              | -                    | -                    | 7,958,250            |
| California State Prison, San Quentin      |  | -                 | -                    | 5,000               | 65,000               | -                    | -                    | 1,585,000            |
| General Fund                              |  | -                 | 135,000              | 1,325,000           | 1,500,000            | -                    | -                    | 4,325,000            |
| California Institution for Women          |  | -                 | 180,000              | 56,125,000          | 3,300,000            | -                    | \$1,500,000          | 59,425,000           |
| General Fund                              |  | -                 | -                    | -                   | -                    | -                    | -                    | -                    |
| California Rehabilitation Center          |  | -                 | -                    | -                   | -                    | -                    | -                    | -                    |
| General Fund                              |  | 10,000            | 180,000              | -                   | -                    | -                    | -                    | -                    |
| Departmental administration (unallocated) |  | -                 | -                    | -                   | -                    | -                    | -                    | -                    |
| TOTALS, EXPENDITURES (General Fund)       |  | \$14,900          | \$1,384,260          | \$67,815,900        | \$10,078,000         | \$600,000            | \$1,500,000          | \$82,709,400         |

## GENERAL ANALYSIS

The facility needs of the Department of Corrections depend on two factors—the number of inmates in the system and the make-up of the institution populations in terms of security and treatment requirements.

During the past several years, the total institution populations have been declining. This has permitted the closure of two satellite units. In the current year this decline did a significant turn around and the department finds itself deficient in security facilities. In the current year an additional 800 beds will be activated by reopening 400 beds in the Correctional Training Facility, South Facility, and opening the 400-bed California Institution for Women, Chino Branch. One highway camp will be deactivated. The

population composition has been changing rapidly. The number of more violent individuals has been increasing disproportionate to the total population. This has resulted in increasing attacks on both inmates and staff—a trend that seems to be nationwide in scope. The department is thus forced to look for solutions to this problem both in terms of safety for the staff and inmates and increased treatment for those amenable to psychiatric care.

The last four years of the five-year building program are the agency's current estimate of need and do not represent program approved by the administration.



## DEPARTMENT OF CORRECTIONS—Capital Outlay—Continued

| INSTITUTION                                                                    | Authorized Capacity Changes   |         | Proposed Capacity Changes |         |
|--------------------------------------------------------------------------------|-------------------------------|---------|---------------------------|---------|
|                                                                                | 1973-74                       | 1974-75 | 1975-76                   | 1976-77 |
| STATUS OF PRESENTLY AUTHORIZED AND PROPOSED PROJECTS AFFECTING INMATE CAPACITY |                               |         |                           |         |
|                                                                                | Bed Capacity<br>June 30, 1973 |         |                           |         |
| California Conservation Center .....                                           | 676                           | -       | -                         | -       |
| Sierra Conservation Center .....                                               | 1,224                         | -       | -                         | -       |
| Correctional Institution, Tehachapi .....                                      | 1,173                         | -       | -                         | -       |
| Correctional Training Facility .....                                           | 2,655                         | 400     | -                         | -       |
| Deuel Vocational Institution .....                                             | 1,427                         | -       | -                         | -       |
| State Prison at Folsom .....                                                   | 2,000                         | -       | -                         | -       |
| Institution for Men .....                                                      | 2,247                         | -       | -                         | -       |
| Medical Facility .....                                                         | 1,962                         | -       | -                         | -       |
| Men's Colony .....                                                             | 2,654                         | -       | -                         | -       |
| State Prison at San Quentin .....                                              | 2,729                         | -       | -                         | -       |
| Rehabilitation Center .....                                                    | 1,963                         | -       | -                         | -       |
| Institution for Women .....                                                    | 930                           | -       | -                         | -       |
| Women's Unit—Patton State Hospital .....                                       | 364                           | -364    | -                         | -       |
| California Institution for Women—Chino Branch .....                            | 400                           | 400     | -                         | -       |
| Conservation Camps:                                                            |                               |         |                           |         |
| Camp Intermountain .....                                                       | 60                            | -       | -                         | -       |
| Camp Deadwood .....                                                            | 60                            | -       | -                         | -       |
| Camp Clear Creek .....                                                         | 64                            | -64     | -                         | -       |
| Camp Konoti .....                                                              | 80                            | -       | -                         | -       |
| Camp Black Mountain .....                                                      | 60                            | -       | -                         | -       |
| Camp Eel River .....                                                           | 60                            | -       | -                         | -       |
| Camp Slack Canyon .....                                                        | 60                            | -       | -                         | -       |
| Camp Miramonte .....                                                           | 80                            | -       | -                         | -       |
| Camp Mountain Home .....                                                       | 80                            | -       | -                         | -       |
| Camp Growlersburg .....                                                        | 60                            | -       | -                         | -       |
| Camp Rainbow .....                                                             | 80                            | -       | -                         | -       |
| Camp Prado .....                                                               | 80                            | -       | -                         | -       |
| Camp Puerta La Cruz .....                                                      | 60                            | -       | -                         | -       |
| Camp Pilot Rock .....                                                          | 80                            | -       | -                         | -       |
| Total Capacity .....                                                           | 22,968                        | 436     | -                         | -       |
| Authorized and Proposed Changes .....                                          | 920                           | 484     | -                         | -       |
| Total Capacity June 30, 1979 .....                                             | 23,888                        |         |                           |         |

## INSTITUTION

## SUMMARY OF POPULATION AND RATED CAPACITY

## Male Felons

| INSTITUTION                          | Actual<br>June 30, 1973 | Estimated<br>June 30, 1974 | Estimated<br>June 30, 1975 | Estimated<br>June 30, 1976 | Estimated<br>June 30, 1977 | Estimated<br>June 30, 1978 | Estimated<br>June 30, 1979 |
|--------------------------------------|-------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| <b>Male Felons</b>                   |                         |                            |                            |                            |                            |                            |                            |
| California Conservation Center:      |                         |                            |                            |                            |                            |                            |                            |
| Population.....                      | 631                     | 660                        | 1,060                      | 1,090                      | 1,167                      | 1,200                      | 1,200                      |
| Capacity.....                        | 676                     | 676                        | 1,224                      | 1,224                      | 1,224                      | 1,224                      | 1,224                      |
| Over (+) or under (-) capacity.....  | -45                     | -16                        | -164                       | -134                       | -57                        | -24                        | -24                        |
| Sierra Conservation Center:          |                         |                            |                            |                            |                            |                            |                            |
| Population.....                      | 1,263                   | 1,200                      | 1,200                      | 1,205                      | 1,224                      | 1,274                      | 1,259                      |
| Capacity.....                        | 1,224                   | 1,224                      | 1,224                      | 1,224                      | 1,224                      | 1,224                      | 1,224                      |
| Over (+) or under (-) capacity.....  | +39                     | -24                        | -24                        | -19                        | -                          | +50                        | +35                        |
| California Correctional Institution: |                         |                            |                            |                            |                            |                            |                            |
| Population.....                      | 1,145                   | 1,165                      | 1,165                      | 1,173                      | 1,173                      | 1,223                      | 1,223                      |
| Capacity.....                        | 1,173                   | 1,173                      | 1,173                      | 1,173                      | 1,173                      | 1,173                      | 1,173                      |
| Over (+) or under (-) capacity.....  | -28                     | -8                         | -8                         | -                          | -                          | +50                        | +50                        |
| California Training Facility:        |                         |                            |                            |                            |                            |                            |                            |
| Population.....                      | 2,546                   | 2,970                      | 2,970                      | 3,155                      | 3,355                      | 3,394                      | 3,394                      |
| Capacity.....                        | 2,655                   | 3,055                      | 3,055                      | 3,055                      | 3,055                      | 3,055                      | 3,055                      |
| Over (+) or under (-) capacity.....  | -109                    | -85                        | -85                        | +100                       | +300                       | +339                       | +339                       |
| Deuel Vocational Institution:        |                         |                            |                            |                            |                            |                            |                            |
| Population.....                      | 1,446                   | 1,500                      | 1,500                      | 1,600                      | 1,650                      | 1,675                      | 1,675                      |
| Capacity.....                        | 1,427                   | 1,427                      | 1,427                      | 1,427                      | 1,427                      | 1,427                      | 1,427                      |
| Over (+) or under (-) capacity.....  | +19                     | +73                        | +73                        | +173                       | +223                       | +248                       | +248                       |
| State Prison at Folsom:              |                         |                            |                            |                            |                            |                            |                            |
| Population.....                      | 1,848                   | 2,000                      | 2,400                      | 2,400                      | 2,410                      | 2,448                      | 2,448                      |
| Capacity.....                        | 2,000                   | 2,000                      | 2,000                      | 2,000                      | 2,000                      | 2,000                      | 2,000                      |
| Over (+) or under (-) capacity.....  | -152                    | -                          | +400                       | +400                       | +410                       | +448                       | +448                       |
| California Institution for Men:      |                         |                            |                            |                            |                            |                            |                            |
| Population.....                      | 2,295                   | 2,240                      | 2,230                      | 2,247                      | 2,347                      | 2,397                      | 2,397                      |
| Capacity.....                        | 2,247                   | 2,247                      | 2,247                      | 2,247                      | 2,247                      | 2,247                      | 2,247                      |
| Over (+) or under (-) capacity.....  | +48                     | -7                         | -17                        | -                          | +100                       | +150                       | +150                       |
| California Medical Facility:         |                         |                            |                            |                            |                            |                            |                            |
| Population.....                      | 1,813                   | 1,955                      | 1,940                      | 1,962                      | 2,062                      | 2,112                      | 2,112                      |
| Capacity.....                        | 1,962                   | 1,962                      | 1,962                      | 1,962                      | 1,962                      | 1,962                      | 1,962                      |
| Over (+) or under (-) capacity.....  | -149                    | -7                         | -22                        | -                          | +100                       | +150                       | +150                       |
| California Men's Colony:             |                         |                            |                            |                            |                            |                            |                            |
| Population.....                      | 2,559                   | 2,650                      | 2,650                      | 2,694                      | 2,694                      | 2,694                      | 2,694                      |
| Capacity.....                        | 2,729                   | 2,694                      | 2,694                      | 2,694                      | 2,694                      | 2,694                      | 2,694                      |
| Over (+) or under (-) capacity.....  | -135                    | -44                        | -44                        | -                          | -                          | -                          | -                          |
| State Prison at San Quentin:         |                         |                            |                            |                            |                            |                            |                            |
| Population.....                      | 2,435                   | 3,105                      | 3,200                      | 3,527                      | 4,591                      | 4,891                      | 4,891                      |
| Capacity.....                        | 2,729                   | 2,729                      | 2,729                      | 2,729                      | 2,729                      | 2,729                      | 2,729                      |
| Over (+) or under (-) capacity.....  | -294                    | +376                       | +471                       | +798                       | +1,862                     | +2,162                     | +2,162                     |
| Conservation Camps:                  |                         |                            |                            |                            |                            |                            |                            |
| Population.....                      | 857                     | 860                        | 860                        | 860                        | 860                        | 860                        | 860                        |
| Capacity.....                        | 924                     | 860                        | 860                        | 860                        | 860                        | 860                        | 860                        |
| Over (+) or under (-) capacity.....  | -67                     | -                          | -                          | -                          | -                          | -                          | -                          |
| <b>Totals, Male Felon Population</b> | 18,838                  | 20,305                     | 21,175                     | 21,913                     | 23,533                     | 24,168                     | 24,153                     |
| Capacity for male felons.....        | 19,711                  | 20,047                     | 20,595                     | 20,595                     | 20,595                     | 20,595                     | 20,595                     |
| Over (+) or under (-) capacity.....  | -873                    | +258                       | +580                       | +1,318                     | +2,938                     | +3,573                     | +3,558                     |
| <b>MALE NONFELONS</b>                |                         |                            |                            |                            |                            |                            |                            |
| California Rehabilitation Center:    |                         |                            |                            |                            |                            |                            |                            |
| Population.....                      | 1,955                   | 1,895                      | 1,975                      | 1,985                      | 1,995                      | 2,025                      | 2,045                      |
| Capacity.....                        | 1,963                   | 1,963                      | 1,963                      | 1,963                      | 1,963                      | 1,963                      | 1,963                      |
| Over (+) or under (-) capacity.....  | -8                      | -68                        | +12                        | +22                        | +32                        | +62                        | +82                        |
| <b>Totals, Male Population</b>       | 20,793                  | 22,200                     | 23,150                     | 23,898                     | 25,528                     | 26,193                     | 26,198                     |
| Capacity for males.....              | 21,674                  | 22,010                     | 22,558                     | 22,558                     | 22,558                     | 22,558                     | 22,558                     |
| Over (+) or under (-) capacity.....  | -881                    | +190                       | +592                       | +1,340                     | +2,970                     | +3,635                     | +3,640                     |



## DEPARTMENT OF CORRECTIONS—Capital Outlay—Continued

| INSTITUTION                                               | Actual<br>June 30, 1973 | Estimated<br>June 30, 1974 | Estimated<br>June 30, 1975 | Estimated<br>June 30, 1976 | Estimated<br>June 30, 1977 | Estimated<br>June 30, 1978 | Estimated<br>June 30, 1979 |
|-----------------------------------------------------------|-------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| <b>SUMMARY OF POPULATION AND RATED CAPACITY—Continued</b> |                         |                            |                            |                            |                            |                            |                            |
| <b>FEMALE FELONS</b>                                      |                         |                            |                            |                            |                            |                            |                            |
| California Institution for Women:                         |                         |                            |                            |                            |                            |                            |                            |
| Population.....                                           | 671                     | 602                        | 657                        | 677                        | 697                        | 717                        | 737                        |
| Capacity.....                                             | 930                     | 930                        | 930                        | 930                        | 930                        | 930                        | 930                        |
| Over (+) or under (-) capacity.....                       | -259                    | -328                       | -273                       | -253                       | -233                       | -213                       | -193                       |
| <b>FEMALE NONFELONS</b>                                   |                         |                            |                            |                            |                            |                            |                            |
| Women's Unit—Patton State Hospital:                       |                         |                            |                            |                            |                            |                            |                            |
| Population.....                                           | 244                     | -                          | -                          | -                          | -                          | -                          | -                          |
| Capacity.....                                             | 364                     | -                          | -                          | -                          | -                          | -                          | -                          |
| Over (+) or under (-) capacity.....                       | -120                    | -                          | -                          | -                          | -                          | -                          | -                          |
| California Institution for Women:                         |                         |                            |                            |                            |                            |                            |                            |
| Chino Branch:                                             |                         |                            |                            |                            |                            |                            |                            |
| Population.....                                           | -                       | 345                        | 400                        | 400                        | 400                        | 400                        | 400                        |
| Capacity.....                                             | -                       | 400                        | 400                        | 400                        | 400                        | 400                        | 400                        |
| Over (+) or under (-) capacity.....                       | -                       | -55                        | -                          | -                          | -                          | -                          | -                          |
| <b>Totals, Female Population</b>                          | 915                     | 947                        | 1,057                      | 1,077                      | 1,097                      | 1,117                      | 1,137                      |
| <b>Total capacity for females</b>                         | 1,294                   | 1,330                      | 1,330                      | 1,330                      | 1,330                      | 1,330                      | 1,330                      |
| <b>Over (+) or under (-) capacity</b>                     | -379                    | -383                       | -273                       | -253                       | -233                       | -213                       | -193                       |
| <b>TOTAL POPULATION</b>                                   | 21,708                  | 23,147                     | 24,207                     | 24,975                     | 26,625                     | 27,310                     | 27,335                     |
| <b>TOTAL CAPACITY</b>                                     | 22,968                  | 23,340                     | 23,888                     | 23,888                     | 23,888                     | 23,888                     | 23,888                     |
| <b>TOTAL OVER (+) OR UNDER (-) CAPACITY</b>               | -1,260                  | -193                       | +319                       | +1,087                     | +2,737                     | +3,422                     | +3,447                     |
| <b>WORK FURLOUGH PROGRAM—MALE</b>                         |                         |                            |                            |                            |                            |                            |                            |
| Local facilities and community correctional centers.....  | 116                     | 215                        | 215                        | 215                        | 215                        | 215                        | 215                        |
| <b>WORK FURLOUGH PROGRAM—FEMALE</b>                       |                         |                            |                            |                            |                            |                            |                            |
| Local facilities and community correctional centers.....  | 33                      | 48                         | 48                         | 48                         | 48                         | 48                         | 48                         |
| <b>TOTAL WORK FURLOUGH PROGRAM</b>                        | 149                     | 263                        | 263                        | 263                        | 263                        | 263                        | 263                        |

| STATE BUILDING PROGRAM<br>EXPENDITURES             | Actual<br>1972-73     | Estimated<br>1973-74   | Proposed<br>1974-75 | Projected<br>1975-76     | Projected<br>1976-77     | Projected<br>1977-78 | Projected<br>1978-79 |
|----------------------------------------------------|-----------------------|------------------------|---------------------|--------------------------|--------------------------|----------------------|----------------------|
| <b>Departmental Administration</b>                 |                       |                        |                     |                          |                          |                      |                      |
| <b>MAJOR PROJECTS</b>                              |                       |                        |                     |                          |                          |                      |                      |
| Departmentwide preliminary planning .....          |                       |                        |                     |                          |                          |                      |                      |
| Preliminary planning—correctional facilities ..... | \$10,000 <sup>P</sup> | \$140,000 <sup>P</sup> |                     |                          |                          |                      |                      |
| Working drawings for correctional facility .....   | -                     | 40,000 <sup>P</sup>    |                     |                          |                          |                      |                      |
| Construct facility .....                           | -                     | -                      | -                   | \$2,125,000 <sup>W</sup> |                          |                      |                      |
| Equipment for correctional facility .....          | -                     | -                      | -                   | 54,000,000 <sup>C</sup>  |                          |                      |                      |
| TOTALS, EXPENDITURES (General Fund) .....          | \$10,000              | \$180,000              |                     | \$56,125,000             | \$3,300,000 <sup>E</sup> |                      |                      |
| TOTAL, FIVE-YEAR PROGRAM .....                     |                       |                        |                     | \$56,125,000             | \$3,300,000              |                      | \$59,425,000         |

Some capital outlay funds are allocated by institution and are not shown here as expenditures.

### RECONCILIATION WITH APPROPRIATIONS

#### General Fund

|                                             |           |           |             |  |  |  |  |
|---------------------------------------------|-----------|-----------|-------------|--|--|--|--|
| <b>APPROPRIATIONS</b>                       |           |           |             |  |  |  |  |
| Budget Act appropriation .....              | \$495,000 | \$904,166 | \$2,715,500 |  |  |  |  |
| Prior Year Balance Available:               |           |           |             |  |  |  |  |
| Budget Act of 1972, Item 303 .....          | -         | 140,000   | -           |  |  |  |  |
| Less Allocations:                           |           |           |             |  |  |  |  |
| Correctional Institution, Tehachapi .....   | -160,000  | -         | -           |  |  |  |  |
| State Prison at Folsom .....                | -185,000  | -         | -125,500    |  |  |  |  |
| State Prison at San Quentin .....           | -         | -         | -2,500,000  |  |  |  |  |
| California Institution for Women .....      | -         | -         | -5,000      |  |  |  |  |
| Institution for Men .....                   | -         | -729,160  | -           |  |  |  |  |
| California Men's Colony .....               | -         | -         | -85,000     |  |  |  |  |
| Rehabilitation Center .....                 | -         | -135,000  | -           |  |  |  |  |
| Totals Available .....                      | \$150,000 | \$180,006 | -           |  |  |  |  |
| Unexpended balance; estimated savings ..... | 140,000   | -6        | -           |  |  |  |  |
| Budget Act of 1973, Item 354 .....          | -         | -         | -           |  |  |  |  |
| TOTALS, EXPENDITURES .....                  | \$10,000  | \$180,000 | -           |  |  |  |  |
| <b>State Construction Program Fund</b>      |           |           |             |  |  |  |  |
| Prior Year Balance Available:               |           |           |             |  |  |  |  |
| Budget Act of 1970, Item 347.6 .....        | \$250,400 | -         | -           |  |  |  |  |
| Less Allocations:                           |           |           |             |  |  |  |  |
| San Quentin State Prison .....              | -250,400  | -         | -           |  |  |  |  |
| TOTALS, EXPENDITURES .....                  | -         | -         | -           |  |  |  |  |

#### California Conservation Center

The California Conservation Center is a skill training center. The facility is a permanent minimum security institution located on 1,095 acres in Lassen County about seven miles east of Susanville. The institution has 1,224 beds. One-half of the institution was closed on June 30, 1972; the remaining 676 beds include Camp Antelope with 60 camp inmates. It is planned to reactivate the closed portion July 1, 1974 to accommodate an additional 548 inmates.

#### Sierra Conservation Center

The Sierra Conservation Center is a permanent minimum security institution located nine miles southwest of Jamestown, California. The center has a capacity of 1,224 inmates, and administers 14 conservation camps located throughout California in the Sierra and Coast Ranges.

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.



## DEPARTMENT OF CORRECTIONS—Capital Outlay—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES                                                                                                                                                                                                                                     | Actual<br>1972-73    | Estimated<br>1973-74   | Proposed<br>1974-75 | Projected<br>1975-76   | Projected<br>1976-77   | Projected<br>1977-78 | Projected<br>1978-79 |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------|---------------------|------------------------|------------------------|----------------------|----------------------|
| <b>California Correctional Institution, Tehachapi</b>                                                                                                                                                                                                                      |                      |                        |                     |                        |                        |                      |                      |
| This institution is located approximately 10 miles northwest of Tehachapi, Kern County, on approximately 1,720 acres of land. The institution has a capacity of 1,173 inmates consisting of a minimum security unit housing 533 inmates and a medium unit for 640 inmates. |                      |                        |                     |                        |                        |                      |                      |
| <b>MAJOR PROJECTS</b>                                                                                                                                                                                                                                                      |                      |                        |                     |                        |                        |                      |                      |
| Remodel sewage plant .....                                                                                                                                                                                                                                                 | \$2,400 <sup>c</sup> | \$157,600 <sup>c</sup> | -                   | -                      | -                      | -                    | -                    |
| Additional boiler and distribution lines .....                                                                                                                                                                                                                             | -                    | -                      | -                   | \$285,000 <sup>c</sup> | \$163,000 <sup>c</sup> | -                    | -                    |
| Steam distribution system .....                                                                                                                                                                                                                                            | -                    | -                      | -                   | -                      | -                      | -                    | -                    |
| <b>TOTALS, EXPENDITURES (General Fund)</b> .....                                                                                                                                                                                                                           | \$2,400              | \$157,600              | -                   | \$285,000              | \$163,000              | -                    | -                    |
| <b>TOTAL, FIVE-YEAR PROGRAM</b> .....                                                                                                                                                                                                                                      |                      |                        |                     | \$285,000              | \$163,000              |                      | \$448,000            |

## RECONCILIATION WITH APPROPRIATIONS

## General Fund

## APPROPRIATIONS

|                                                  |           |
|--------------------------------------------------|-----------|
| Allocated from departmental administration ..... | \$160,000 |
| Prior year balance available:                    |           |
| Budget Act of 1972, Item 303 .....               | -         |
| Totals Available .....                           | \$157,600 |
| Available in subsequent years .....              | \$157,600 |
| <b>TOTALS, EXPENDITURES (General Fund)</b> ..... | \$2,400   |

## Correctional Training Facility, Soledad

The Correctional Training Facility is a medium-minimum security institution located on 911 acres in the Salinas Valley approximately four miles north of Soledad. Agricultural, industrial, academic and vocational training programs are emphasized at this institution. The central facility is of permanent reinforced construction with a capacity of 1,483. The north facility, also of permanent construction, has a capacity of 1,483. The south facility, constructed to house 400 minimum security inmates will be reactivated in 1973-74.

## Deuel Vocational Institution, Tracy

This medium security institution is located on 783 acres in San Joaquin County, four miles east of Tracy and 15 miles south of Stockton. It is primarily an academic and vocational training institution for younger offenders with some industrial and farming activities also available. The institution has a capacity of 1,427 inmates including a reception-guidance center.

## California State Prison at Folsom

The State Prison at Folsom is the second oldest facility in the state prison system, having been established in 1880. It is a maximum security institution which houses inmates serving long sentences and those who are habitual criminals, recidivists, or severe disciplinary problems. The institution is located on a 1,173-acre site, two miles northeast of the City of Folsom.

## MAJOR PROJECTS

|                                                               |                      |                        |                        |                        |                          |           |                        |
|---------------------------------------------------------------|----------------------|------------------------|------------------------|------------------------|--------------------------|-----------|------------------------|
| Improve sewage plant in cooperation with City of Folsom ..... | \$2,500 <sup>c</sup> | \$182,500 <sup>c</sup> | -                      | -                      | -                        | -         | -                      |
| Construct new library .....                                   | -                    | -                      | -                      | \$340,950 <sup>c</sup> | -                        | -         | -                      |
| Construct 50-bed hospital .....                               | -                    | -                      | -                      | 1,602,700 <sup>c</sup> | -                        | -         | -                      |
| Reroof #1 building .....                                      | -                    | -                      | \$125,500 <sup>c</sup> | -                      | -                        | -         | -                      |
| Construct educational, religious, and activity building ..... | -                    | -                      | -                      | -                      | \$4,400,000 <sup>c</sup> | -         | \$600,000 <sup>e</sup> |
| Equip educational, religious and activity building .....      | -                    | -                      | -                      | -                      | -                        | \$600,000 | \$600,000              |
| <b>TOTALS, EXPENDITURES (General Fund)</b> .....              | \$2,500              | \$182,500              | \$125,500              | \$1,943,650            | \$4,400,000              | \$600,000 | \$7,069,150            |
| <b>TOTAL, FIVE-YEAR PROGRAM</b> .....                         |                      |                        |                        |                        |                          |           |                        |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.

| STATE BUILDING PROGRAM<br>EXPENDITURES | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|----------------------------------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
|----------------------------------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|

# California State Prison at Folsom—Continued

## RECONCILIATION WITH APPROPRIATIONS

### General Fund

|                                                  |                |                  |                  |  |  |  |  |
|--------------------------------------------------|----------------|------------------|------------------|--|--|--|--|
| APPROPRIATIONS                                   |                |                  |                  |  |  |  |  |
| Allocated from departmental administration ..... | \$185,000      | -                | \$125,500        |  |  |  |  |
| Prior Year Balance Available:                    |                |                  |                  |  |  |  |  |
| Budget Act of 1972, Item 303 .....               | -              | \$182,500        | -                |  |  |  |  |
| Totals Available .....                           | \$185,000      | \$182,500        | \$125,500        |  |  |  |  |
| Available in subsequent years .....              | -182,500       | -                | -                |  |  |  |  |
| <b>TOTALS, EXPENDITURES (General Fund) .....</b> | <b>\$2,500</b> | <b>\$182,500</b> | <b>\$125,500</b> |  |  |  |  |

## Institution for Men, Chino

The California Institution for Men was opened in 1941 and is located within the southern limits of the City of Chino, San Bernardino County. This is primarily a minimum security prison with an extensive agricultural and industrial program. The facility has a capacity of 2,247 inmates, including the southern reception-guidance center.

### MAJOR PROJECTS

|                                                                        |                        |   |   |                        |  |  |  |
|------------------------------------------------------------------------|------------------------|---|---|------------------------|--|--|--|
| Construct security modifications—Chino Reception-Guidance Center ..... | \$229,160 <sup>C</sup> |   |   |                        |  |  |  |
| Equip Chino Reception-Guidance Center .....                            | 500,000 <sup>E</sup>   |   |   | \$320,000 <sup>C</sup> |  |  |  |
| Construct new milking facility .....                                   | -                      | - | - | -                      |  |  |  |

|                                                  |          |                  |          |                  |  |  |                  |
|--------------------------------------------------|----------|------------------|----------|------------------|--|--|------------------|
| <b>TOTALS, EXPENDITURES (General Fund) .....</b> | <b>-</b> | <b>\$729,160</b> | <b>-</b> | <b>\$320,000</b> |  |  | <b>\$320,000</b> |
|--------------------------------------------------|----------|------------------|----------|------------------|--|--|------------------|

TOTAL, FIVE-YEAR PROGRAM .....

## RECONCILIATION WITH APPROPRIATIONS

### General Fund

|                                                  |          |                  |          |  |  |  |  |
|--------------------------------------------------|----------|------------------|----------|--|--|--|--|
| APPROPRIATIONS                                   |          |                  |          |  |  |  |  |
| Allocated from departmental administration ..... | -        | \$729,160        | -        |  |  |  |  |
| Total Available .....                            | -        | \$729,160        | -        |  |  |  |  |
| <b>TOTAL, EXPENDITURES (General Fund) .....</b>  | <b>-</b> | <b>\$729,160</b> | <b>-</b> |  |  |  |  |

## California Medical Facility, Vacaville

The medical facility is the primary psychiatric treatment center for the department and houses adult male felons who are mentally ill or have serious emotional or personality disorders. The facility is located in Solano County about two miles south of Vacaville, and consists of 899 acres of land. The institution is a permanent medium security facility constructed of reinforced concrete and has a capacity of 1,490 inmates. The adjoining reception-guidance center has a total capacity of 472 inmates. This reception-guidance center receives adult male felon commitments from the northern counties.

## California Men's Colony, San Luis Obispo

The California Men's Colony consists of the east and west facilities and is located on Highway 1 four miles west of the city of San Luis Obispo. The east facility is a medium security institution of reinforced concrete construction. The east facility, with a capacity of 2,409 inmates, is composed of four separate units of 600 capacity each. Housing, feeding, recreation, education and counseling activities are provided in each unit. A central facility for visiting, medical treatment and other services and supplies is used. The west facility is a minimum security institution which utilizes barracks-type wood buildings which were the hospital section of the army installation of Camp San Luis Obispo. The population has been phased out except for 285 inmates to man the camp and maintain the structures.

### MAJOR PROJECTS

|                                      |   |   |   |                       |  |  |  |
|--------------------------------------|---|---|---|-----------------------|--|--|--|
| Construct water system booster ..... | - | - | - | \$85,000 <sup>C</sup> |  |  |  |
|--------------------------------------|---|---|---|-----------------------|--|--|--|

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.





STATE BUILDING PROGRAM  
EXPENDITURESActual  
1972-73Estimated  
1973-74Proposed  
1974-75Projected  
1975-76Projected  
1976-77Projected  
1977-78Projected  
1978-79**California Institution for Women, Frontera**

The California Institution for Women is located on a 115-acre site in San Bernardino County, seven miles northwest of Corona. This facility is programmed for 930 inmates including a reception-guidance center for 110 inmates. A vacant facility on the grounds of the youth training school, Chino will be activated to house 250 nonfelon addicts formerly located at the California Institution for Women.

**MAJOR PROJECTS**

|                                                      |   |   |         |                        |                       |   |   |
|------------------------------------------------------|---|---|---------|------------------------|-----------------------|---|---|
| Construct 24-room special security unit .....        | - | - | -       | \$400,000 <sup>C</sup> | -                     | - | - |
| Preliminary planning for chapel .....                | - | - | \$5,000 | -                      | -                     | - | - |
| Construct chapels .....                              | - | - | -       | 650,000 <sup>C</sup>   | -                     | - | - |
| Construct visiting room .....                        | - | - | -       | 135,000 <sup>C</sup>   | -                     | - | - |
| Construct pump station and interceptor to City ..... | - | - | -       | 330,000 <sup>C</sup>   | -                     | - | - |
| Abandon plant and construct sewage facility .....    | - | - | -       | -                      | \$65,000 <sup>E</sup> | - | - |
| Equipment for chapels .....                          | - | - | -       | -                      | -                     | - | - |

**TOTALS, EXPENDITURES (General Fund) .....****\$1,515,000****\$65,000****\$1,585,000**

TOTAL, FIVE-YEAR PROGRAM .....

**RECONCILIATION WITH APPROPRIATIONS****General Fund****APPROPRIATION**

Allocation from departmental administration .....

**\$5,000****Total Available .....****\$5,000****\$5,000****TOTALS, EXPENDITURES (General Fund) .....****\$5,000****California Rehabilitation Center, Corona**

The California Rehabilitation Center is located at Norco, Riverside County, approximately five miles north of Corona. The facility is a former naval hospital which was acquired from the federal government. This institution serves as a nonfelon narcotics institution from which drug addicts receive intensive rehabilitation treatment. The institution has a capacity of 2,347 male residents. Unit V having 384 beds is inactive.

**MAJOR PROJECTS**

|                                                  |   |                        |   |                        |                          |   |   |
|--------------------------------------------------|---|------------------------|---|------------------------|--------------------------|---|---|
| Construct increased sewage plant capacity .....  | - | \$135,000 <sup>C</sup> | - | -                      | -                        | - | - |
| Renovate buildings 103 and 104 .....             | - | -                      | - | \$75,000 <sup>C</sup>  | -                        | - | - |
| Construct new culinary building .....            | - | -                      | - | 1,250,000 <sup>C</sup> | -                        | - | - |
| Replace barracks buildings (1st increment) ..... | - | -                      | - | -                      | \$1,500,000 <sup>C</sup> | - | - |
| Replace barracks buildings (2nd increment) ..... | - | -                      | - | -                      | -                        | - | - |

**\$1,500,000<sup>C</sup>****TOTALS, EXPENDITURES (General Fund) .....****\$1,325,000****\$1,500,000****\$4,325,000**

TOTAL, FIVE-YEAR PROGRAM .....

**RECONCILIATION WITH APPROPRIATIONS****General Fund****APPROPRIATIONS**

Allocated from departmental administration .....

**\$135,000****Total Available .....****\$135,000****\$135,000****TOTALS, EXPENDITURES (General Fund) .....****\$135,000**

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.

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73  
74  
75  
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## Department of Corrections

## INSTITUTIONS—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS                                  | MAN-YEARS |         |         | 1972-73      | 1973-74      | 1974-75      |
|---------------------------------------------------------------------|-----------|---------|---------|--------------|--------------|--------------|
|                                                                     | 72-73     | 73-74   | 74-75   |              |              |              |
| Totals, Authorized Positions -----                                  | 7,109.5   | 7,478.5 | 7,478.5 | \$85,482,703 | \$95,825,674 | \$97,571,202 |
| Workload and Administrative<br>Adjustments:                         |           |         |         |              |              |              |
| <b>California Conservation Center</b>                               |           |         |         |              |              |              |
| Positions Reclassified:                                             |           |         |         |              |              |              |
| Institution Program:                                                |           |         |         |              |              |              |
| Security:                                                           |           |         |         | SALARY RANGE |              |              |
| Off to program supvr III ----                                       | -         | (4)     | (4)     | 1,117-1,356  | 17,088       | 17,088       |
| Inmate Support:                                                     |           |         |         |              |              |              |
| Feeding:                                                            |           |         |         |              |              |              |
| Business enterprise off I to in-<br>structor—culinary arts -        | -         | (3)     | (3)     | 965-1,496    | -2,556       | -2,736       |
| Business enterprise off II to<br>food mgr -----                     | -         | (1)     | (1)     | 1,173-1,424  | 384          | 403          |
| Medical-Dental Services:                                            |           |         |         |              |              |              |
| Pharmacist I to phar-<br>macist II -----                            | -         | (1)     | (1)     | 1,424-1,572  | 1,596        | 1,680        |
| Housekeeping and Maintenance:                                       |           |         |         |              |              |              |
| Suprvng groundsman II to<br>supvng groundsman I --                  | -         | (1)     | (1)     | 853-1,036    | -1,068       | -1,092       |
| Painter I to supvr of<br>bldg trades -----                          | -         | (1)     | (1)     | 1,117-1,291  | 1,824        | 1,920        |
| Institution firefighter to<br>temp help—firefighter -               | -         | (0.8)   | (0.8)   | -            | -            | -            |
| Treatment:                                                          |           |         |         |              |              |              |
| Religion:                                                           |           |         |         |              |              |              |
| Off to Chaplain—Jewish,<br>intermittent -----                       | -         | (0.2)   | (0.2)   | 1,117-1,356  | 808          | 848          |
| Institution Operations—<br>Administration:                          |           |         |         |              |              |              |
| Sr clk-typist to accounting<br>off II -----                         | -         | (1)     | (1)     | 988-1,202    | 4,632        | 4,864        |
| Positions, Transferred:                                             |           |         |         |              |              |              |
| Institution Program:                                                |           |         |         |              |              |              |
| Security:                                                           |           |         |         |              |              |              |
| Security off to<br>Treatment—Religion -----                         | -         | -0.2    | -0.2    | 834-965      | -2,681       | -2,815       |
| Treatment:                                                          |           |         |         |              |              |              |
| Religion:                                                           |           |         |         |              |              |              |
| Security off to<br>Treatment—Religion ----                          | -         | 0.2     | 0.2     | 834-965      | 2,681        | 2,815        |
| Inmate Employment:                                                  |           |         |         |              |              |              |
| Work Projects—Cooperating<br>Agencies:                              |           |         |         |              |              |              |
| Sierra Conservation Center to<br>California Conservation<br>Center: |           |         |         |              |              |              |
| Lieutenant -----                                                    | -         | 1       | 1       | 1,064-1,291  | 12,768       | 13,404       |
| Sgt -----                                                           | -         | 1       | 1       | 920-1,117    | 11,040       | 11,580       |
| Off -----                                                           | -         | 5       | 5       | 834-965      | 50,040       | 52,440       |
| <b>Sierra Conservation Centers</b>                                  |           |         |         |              |              |              |
| Reduction in Authorized Positions:                                  |           |         |         |              |              |              |
| Institution Program:                                                |           |         |         |              |              |              |
| Security:                                                           |           |         |         |              |              |              |
| Program supvr III -----                                             | -         | -0.8    | -0.8    | 1,117-1,356  | -10,723      | -11,261      |
| Program supvr I -----                                               | -         | -2      | -2      | 874-1,064    | -20,976      | -22,080      |
| Off -----                                                           | -         | -0.2    | -0.2    | 834-965      | -2,002       | -2,098       |
| Treatment:                                                          |           |         |         |              |              |              |
| Religion:                                                           |           |         |         |              |              |              |
| Chaplain—Jewish,<br>intermittent -----                              | -         | -0.2    | -0.2    | 1,117-1,356  | -2,681       | -2,815       |
| Inmate Employment:                                                  |           |         |         |              |              |              |
| Work Projects—Cooperating<br>Agencies:                              |           |         |         |              |              |              |
| Chaplain—Catholic,<br>intermittent -----                            | -         | -0.1    | -0.1    | 1,117-1,356  | -1,340       | -1,408       |
| Positions Reclassified:                                             |           |         |         |              |              |              |
| Institution Program:                                                |           |         |         |              |              |              |
| Inmate Support:                                                     |           |         |         |              |              |              |
| Medical-Dental Services:                                            |           |         |         |              |              |              |
| Dentist II to dentist III --                                        | -         | (1)     | (1)     | 1,947-2,611  | 1,104        | 1,176        |
| Medical tech asst to<br>dentist II -----                            | -         | (0.5)   | (0.5)   | 1,855-2,487  | 6,360        | 6,678        |
| Housekeeping and Maintenance:                                       |           |         |         |              |              |              |
| Institution firefighter—part<br>time to temp help,<br>various ----- | -         | (0.8)   | (0.8)   | -            | -            | -            |

|                                |   |     |     |             |       |       |
|--------------------------------|---|-----|-----|-------------|-------|-------|
| Lieutenant to counselor III -- | - | (1) | (1) | 1,250-1,400 | 1,600 | 2,000 |
|--------------------------------|---|-----|-----|-------------|-------|-------|



**Department of Corrections**  
**INSTITUTIONS—Continued**

**CHANGES IN  
AUTHORIZED POSITIONS**

**Workload and Administrative  
Adjustments—Continued**

**Correctional Training Facility—  
Central—Continued**

**Positions Reclassified—Continued  
Institution Program—Continued**

|                                                                                 | MAN-YEARS |       |       |              |         |         |
|---------------------------------------------------------------------------------|-----------|-------|-------|--------------|---------|---------|
|                                                                                 | 72-73     | 73-74 | 74-75 | 1972-73      | 1973-74 | 1974-75 |
| Inmate Support:                                                                 |           |       |       |              |         |         |
| Feeding:                                                                        |           |       |       | SALARY RANGE |         |         |
| Instructor—culinary arts to<br>supvng cook I -----                              | -         | (1)   | (1)   | 757-920      | -2,496  | -2,616  |
| Medical—Dental Services:                                                        |           |       |       |              |         |         |
| X-ray techn to pharmacist II                                                    | -         | (1)   | (1)   | 1,424-1,572  | 7,776   | 8,184   |
| Housekeeping and Maintenance:                                                   |           |       |       |              |         |         |
| Chief engr to chief of plant I                                                  | -         | (1)   | (1)   | 1,117-1,356  | 396     | 416     |
| Stationary engr foreman to<br>electrician foreman ----                          | -         | (1)   | (1)   | 1,117-1,230  | 972     | 1,008   |
| Institution firefighter to temp<br>help—various -----                           | -         | (0.8) | (0.8) | -            | -       | -       |
| Treatment:                                                                      |           |       |       |              |         |         |
| Academic Education:                                                             |           |       |       |              |         |         |
| Teacher—high school to<br>teacher—elementary ---                                | -         | (1)   | (1)   | 965-1,496    | -       | -       |
| Positions Transferred:                                                          |           |       |       |              |         |         |
| Institution Program:                                                            |           |       |       |              |         |         |
| Security:                                                                       |           |       |       |              |         |         |
| Sierra Conservation Center to<br>Correctional Training<br>Facility:             |           |       |       |              |         |         |
| Program supvr I -----                                                           | -         | 1     | 1     | 874-1,064    | 10,488  | 11,040  |
| Chino Reception Guidance Cen-<br>ter—East to Correctional<br>Training Facility: |           |       |       |              |         |         |
| Off -----                                                                       | -         | 19.6  | 19.6  | 834-965      | 119,913 | 211,876 |
| Treatment:                                                                      |           |       |       |              |         |         |
| Academic Education:                                                             |           |       |       |              |         |         |
| San Quentin Prison to<br>Correctional Training<br>Facility:                     |           |       |       |              |         |         |
| Teacher—high school ----                                                        | -         | 2     | 2     | 965-1,496    | 23,160  | 24,312  |

**Correctional Training Facility—North  
Reduction In Authorized Positions:**

**Institution Program:**

|                         |   |      |      |             |        |        |
|-------------------------|---|------|------|-------------|--------|--------|
| Security:               |   |      |      |             |        |        |
| Program supvr III ----- | - | -0.2 | -0.2 | 1,117-1,356 | -2,681 | -2,815 |
| Program supvr II -----  | - | -0.1 | -0.1 | 965-1,173   | -1,158 | -1,216 |
| Sgt -----               | - | -0.5 | -0.5 | 920-1,117   | -5,520 | -5,790 |

**Positions Reclassified:**

**Institution Program:**

|                          |   |     |     |             |       |       |
|--------------------------|---|-----|-----|-------------|-------|-------|
| Security:                |   |     |     |             |       |       |
| Lieutenant to capt ----- | - | (1) | (1) | 1,291-1,572 | 2,724 | 2,868 |

**Inmate Support:**

|                                                    |   |     |     |         |        |        |
|----------------------------------------------------|---|-----|-----|---------|--------|--------|
| Feeding:                                           |   |     |     |         |        |        |
| Instructor—culinary arts to<br>supvng cook I ----- | - | (1) | (1) | 757-920 | -2,496 | -2,616 |

**Treatment:**

|                                                                             |   |     |     |           |   |   |
|-----------------------------------------------------------------------------|---|-----|-----|-----------|---|---|
| Vocational Education:                                                       |   |     |     |           |   |   |
| Instructor—mechanical<br>drawing to instructor—<br>mill and cabinet work -- | - | (1) | (1) | 965-1,496 | - | - |

**Leisure-Time Activities:**

|                                                                   |   |     |     |           |       |       |
|-------------------------------------------------------------------|---|-----|-----|-----------|-------|-------|
| Program supvr I to<br>teacher—recreation and<br>physical ed ----- | - | (1) | (1) | 965-1,496 | 3,144 | 3,301 |
|-------------------------------------------------------------------|---|-----|-----|-----------|-------|-------|

**Positions Transferred:**

**Institution Program:**

|                                                                                   |   |   |   |           |        |        |
|-----------------------------------------------------------------------------------|---|---|---|-----------|--------|--------|
| Treatment:                                                                        |   |   |   |           |        |        |
| Vocational Education:                                                             |   |   |   |           |        |        |
| Deuel Vocational Institution<br>to Correctional Training<br>Facility—North:       |   |   |   |           |        |        |
| Instructor—upholstery ---                                                         | - | 1 | 1 | 965-1,496 | 11,580 | 12,156 |
| California Institution for<br>Men to Correctional<br>Training Facility—<br>North: |   |   |   |           |        |        |
| Instructor—auto body and<br>fender -----                                          | - | 1 | 1 | 965-1,496 | 11,580 | 12,156 |

Department of Corrections  
INSTITUTIONS—Continued

CHANGES IN  
AUTHORIZED POSITIONS

Workload and Administrative  
Adjustments—Continued

Correction Training Facility—  
North—Continued

Positions Transferred—Continued  
Institution Program—Continued  
Treatment—Continued  
Vocational Education—  
Continued

San Quentin Prison  
to Correctional Training

Facility—North:

Instructor—painting -----

Instructor—offset

printing -----

|  | MAN-YEARS |       |       |              |         |         |
|--|-----------|-------|-------|--------------|---------|---------|
|  | 72-73     | 73-74 | 74-75 | 1972-73      | 1973-74 | 1974-75 |
|  |           |       |       | SALARY RANGE |         |         |
|  | -         | 1     | 1     | 965-1,496    | 11,580  | 12,156  |
|  | -         | 1     | 1     | 965-1,496    | 11,580  | 12,156  |

Deuel Vocational Institution

Reductions In Authorized Positions:

Institution Program:

Security:

Lieutenant -----

Sgt -----

Off -----

Treatment:

Psychiatric Services:

Staff psychiatrist -----

Work Furlough:

Sgt -----

Off -----

Institution Operations—Adminis-  
tration:

Clk II -----

|  |   |      |      |             |         |         |
|--|---|------|------|-------------|---------|---------|
|  | - | -0.9 | -0.9 | 1,064-1,291 | -11,491 | -12,064 |
|  | - | -0.4 | -0.4 | 920-1,117   | -4,416  | -4,632  |
|  | - | -0.8 | -0.8 | 834-965     | -8,006  | -8,390  |
|  | - | -1   | -1   | 1,855-2,487 | -22,260 | -23,364 |
|  | - | -0.6 | -0.6 | 920-1,117   | -6,624  | -6,948  |
|  | - | -0.6 | -0.6 | 834-965     | -6,005  | -6,293  |
|  | - | -0.1 | -0.1 | 538-654     | -646    | -678    |

Positions Reclassified:

Institution Program:

Security:

Lieutenant to counselor III --

Inmate Support:

Medical-Dental Services:

Clinical lab tech to sr clinical

lab tech -----

Housekeeping and Maintenance:

Institution firefighters to

temp help—various ----

Treatment:

Academic Education:

Teacher—arts and crafts to

instructor — industrial

arts -----

Institution Operations — Ad-

ministrations:

Clk II to temp help—vari-

ous -----

|  |   |       |       |             |       |       |
|--|---|-------|-------|-------------|-------|-------|
|  | - | (1)   | (1)   | 1,230-1,496 | 1,992 | 2,088 |
|  | - | (1)   | (1)   | 988-1,202   | 552   | 576   |
|  | - | (1)   | (1)   | -           | -     | -     |
|  | - | (1)   | (1)   | 965-1,496   | -     | -     |
|  | - | (0.1) | (0.1) | -           | -     | -     |

Positions Transferred:

Institution Program:

Treatment:

Vocational Education:

Deuel Vocational

Institution to Correc-

tional Training Facility

—North:

Instructor—upholstery, --

Work Furlough:

Institution Program to Com-

munity Correctional Pro-

gram — Supervision —

Case Services, Work

Furlough:

Sgt -----

Off -----

|  |   |    |    |           |         |         |
|--|---|----|----|-----------|---------|---------|
|  | - | -1 | -1 | 965-1,496 | -11,580 | -12,156 |
|  | - | -1 | -1 | 920-1,117 | -12,156 | -12,825 |
|  | - | -1 | -1 | 834-965   | -10,307 | -10,874 |

Folsom Prison

Reductions in Authorized Positions:

Institution Program:

Security:

Lieutenant -----

Sgt -----

Off -----

Inmate Support:

Feeding:

Supvng cook I -----

|  |   |      |      |             |         |         |
|--|---|------|------|-------------|---------|---------|
|  | - | -0.4 | -0.4 | 1,064-1,291 | -5,107  | -5,362  |
|  | - | -0.4 | -0.4 | 920-1,117   | -4,416  | -4,632  |
|  | - | -2.6 | -2.6 | 834-965     | -26,021 | -27,269 |
|  | - | -0.2 | -0.2 | 757-920     | -1,817  | -1,908  |



## Department of Corrections

## INSTITUTIONS—Continued

CHANGES IN  
AUTHORIZED POSITIONSWorkload and Administrative  
Adjustments—Continued

## Folsom Prison—Continued

Reductions in Authorized Positions—  
Continued

## Institution Program—Continued

## Inmate Support—Continued

## Medical-Dental Services:

## Optometrist -----

## Housekeeping and Maintenance:

## Institution firefighter -----

## Positions Reclassified:

## Institution Program:

## Security:

## Lieutenant to capt -----

## Off. to sergeant -----

## Inmate Supports:

## Housekeeping and Maintenance:

## Institution firefighters to

## temp help—various -----

## California Institution for Men

## Reductions in Authorized

## Positions:

## Reception and Diagnosis Program:

## Chief psychiatrist -----

## Psychologist -----

## Institution Program:

## Security:

## Program supvr II -----

## Sgt -----

## Inmate Support:

## Medical-Dental Services:

## Staff psychiatrist -----

## Dentist II -----

## Clk-typist I -----

## Housekeeping and Main-

## tenance:

## Institution firefighter -----

## Treatment:

## Vocational Education:

## Instructor—auto me-

## chanics -----

## Institution Operations—

## Administration:

## Personnel asst -----

## Positions Reclassified:

## Reception and Diagnosis

## Program:

## Dep supt to administrator -----

## Institution Program:

## Security:

## Sergeant to capt -----

## Inmate Support:

## Housekeeping and Main-

## tenance:

## Institution firefighter, part-

## time to temp help—

## various -----

## Treatment:

## Counseling Services:

## Counselor I to counselor II--

## Institution Operations—

## Administration:

## Acctg techn to bookkeeping

## mach opr I -----

## Positions Transferred:

## Reception and Diagnosis Program:

## Institution Program, Treatment

## —Counseling Services to

## Reception &amp; Diagnosis:

## Counselor II -----

## MAN-YEARS

72-73

73-74

74-75

1972-73

1973-74

1974-75

SALARY RANGE

hourly

-

-0.2

-0.2

1,291-1,572

-2,530

-2,530

-

-0.8

-0.8

776-942

-8,015

-8,416

-

(1)

(1)

1,291-1,572

2,724

2,868

-

(4.8)

(4.8)

920-1,117

4,954

5,242

-

(0.8)

(0.8)

-

-

-

-

-1

-1

2,148-2,621

-25,776

-27,060

-

-1

-1

1,291-1,572

-15,492

-16,272

-

-0.2

-0.2

965-1,173

-2,316

-2,431

-

-1

-1

920-1,117

-11,040

-11,580

-

-1

-1

1,855-2,487

-22,260

-23,364

-

-1

-1

1,855-2,487

-22,260

-23,364

-

-0.5

-0.5

486-592

-2,916

-3,072

-

-0.2

-0.2

776-942

-2,820

-2,820

-

-1

-1

965-1,496

-11,580

-12,156

-

-0.3

-0.3

622-757

-2,239

-2,354

-

(1)

(1)

1,533-1,864

-2,916

-3,036

-

(1)

(1)

1,291-1,572

3,024

5,490

-

(1)

(1)

-

-

-

-

(1)

(1)

1,117-1,356

1,380

1,449

-

(1)

(1)

538-645

-180

-1,038

-

1

1

1,117-1,356

13,404

14,076

Department of Corrections  
INSTITUTIONS—Continued

CHANGES IN  
AUTHORIZED POSITIONS

Workload and Administrative  
Adjustments—Continued

California Institution for Men—  
Continued

Positions Transferred—Continued

Reception and Diagnosis Program—  
Continued

Chino Reception-Guidance

Center—East to California

Institution for Men—Recep-

tion Guidance Center:

Dep Supt -----

Counselor III -----

Counselor II -----

Counselor I -----

Records off I -----

Sr steno -----

Sr clk-typist -----

Clk-typist II -----

Institution Program:

Security:

Sierra Conservation Center  
to California Institution  
for Men:

Program supvr I -----

Chino Reception-Guidance

Center—East to California

Institution for Men:

Sgt -----

Off -----

Treatment:

Counseling Services:

Treatment—Counseling  
Services to Reception  
and Diagnosis Pro-  
gram:

Counselor II -----

Vocational Education:

Calif Institution for Men  
to Correctional Train-  
ing Facility—North:

Instructor—auto body and

fender -----

Institution Operations—

Administration

Chino Reception-Guidance

Center—East to Califor-

nia Institution for Men:

Acctg techn -----

Chino Reception-Guidance Center—East

Reductions in Authorized Positions:

Reception and Diagnosis Program:

Chief psychiatrist -----

Sr psychologist -----

Clk-typist II -----

Institution Program:

Security:

Sgt -----

Off -----

Temp help—in-service

training -----

Temp help—escapes and

emergencies -----

Temp help—sick leave relief

Inmate Support:

Feeding:

Supvng cook I -----

Cook II -----

Medical-Dental Services:

Physician and surgeon II

Medical tech asst -----

Clk-typist II -----

Institution Operations—Adminis-

tration:

Accountant I -----

Personnel asst II -----

Steno II -----

MAN-YEARS  
72-73 73-74 74-75

1972-73

1973-74

1974-75

SALARY RANGE

1,682-2,045

1,230-1,496

1,117-1,356

1,013-1,230

721-874

638-814

622-795

538-721

10,092

8,136

7,380

26,808

4,770

4,428

4,542

14,856

20,694

16,272

14,760

53,616

9,540

8,856

9,084

29,712

874-1,064

10,488

11,040

920-1,117

5,520

11,310

834-965

201,370

402,740

1,117-1,356

-13,404

-14,076

965-1,496

-11,580

-12,156

622-757

3,732

7,656

2,148-2,621

-12,888

-26,418

1,424-1,733

-8,544

-17,520

592-721

-3,552

-7,284

920-1,117

-24,424

-49,078

834-965

-91,073

-186,514

-

-3,864

-7,917

-

-1,656

-3,393

-

-12,144

-24,882

757-920

-4,542

-9,312

686-834

-8,232

-16,884

1,855-2,487

-11,130

-22,812

795-965

-23,850

-48,870

592-721

-3,552

-7,284

738-897

-4,428

-9,084

721-874

-2,163

-5,342

551-704

-3,306

-6,780



## Department of Corrections

## INSTITUTIONS—Continued

CHANGES IN  
AUTHORIZED POSITIONSWorkload and Administrative  
Adjustments—ContinuedChino Reception-Guidance Center  
East—Continued

## Positions Transferred:

## Reception and Diagnosis Program:

## Chino Reception-Guidance

## Center—East to

## California Institution

## for Men—RGC:

|                            | MAN-YEARS |       |       |              |         |         |
|----------------------------|-----------|-------|-------|--------------|---------|---------|
|                            | 72-73     | 73-74 | 74-75 | 1972-73      | 1973-74 | 1974-75 |
|                            |           |       |       | SALARY RANGE |         |         |
| Dep supt                   | -         | -1    | -1    | 1,682-2,045  | -10,092 | -20,694 |
| Counselor III              | -         | -1    | -1    | 1,230-1,496  | -8,136  | -16,272 |
| Counselor II (eff 1-1-74)  | -         | -1    | -1    | 1,117-1,356  | -7,380  | -14,760 |
| Counselor I (eff 1-1-74)   | -         | -4    | -4    | 1,013-1,230  | -26,808 | -53,616 |
| Records off I (eff 1-1-74) | -         | -1    | -1    | 721-874      | -4,770  | -9,540  |
| Sr steno (eff 1-1-74)      | -         | -1    | -1    | 638-814      | -4,428  | -8,856  |
| Sr clk-typist (eff 1-1-74) | -         | -1    | -1    | 622-795      | -4,542  | -9,084  |
| Clk-typist II              | -         | -4    | -4    | 538-721      | -14,856 | -29,712 |

## Chino Reception-Guidance Center—East to California Institution for Women—Institution Program—Treatment

## —Counseling Services:

|                 |   |    |    |             |        |         |
|-----------------|---|----|----|-------------|--------|---------|
| Counselor II    | - | -1 | -1 | 1,117-1,356 | -7,380 | -14,760 |
| Records off III | - | -1 | -1 | 965-1,173   | -5,790 | -11,868 |
| Clk-typist II   | - | -1 | -1 | 538-721     | -3,270 | -7,848  |

## Chino Reception-Guidance Center—East to California Institution for Women—Chino Branch, Institution Program

## —Treatment—Psychiatric

## Services:

|                    |   |    |    |             |         |         |
|--------------------|---|----|----|-------------|---------|---------|
| Staff psychiatrist | - | -1 | -1 | 1,855-2,487 | -12,270 | -24,540 |
|--------------------|---|----|----|-------------|---------|---------|

## Chino Reception-Guidance Center—East to California Institution for Women—Chino Branch, Institution Program

## —Treatment—Counseling

## Services:

|               |   |    |    |         |        |        |
|---------------|---|----|----|---------|--------|--------|
| Clk-typist II | - | -1 | -1 | 538-721 | -3,924 | -7,848 |
|---------------|---|----|----|---------|--------|--------|

## Chino Reception-Guidance Center—East to California Institution for Women—Chino Branch, Institution Program

## —Treatment—Religion:

|                    |   |    |    |             |        |         |
|--------------------|---|----|----|-------------|--------|---------|
| Staff psychologist | - | -1 | -1 | 1,291-1,572 | -7,746 | -15,882 |
|--------------------|---|----|----|-------------|--------|---------|

## Institution Program:

## Security:

## Chino Reception-Guidance Center—East to California Institution for Men—Reception-Guidance Center:

|     |   |       |       |           |          |          |
|-----|---|-------|-------|-----------|----------|----------|
| Sgt | - | -1    | -1    | 920-1,117 | -5,520   | -11,310  |
| Off | - | -38.4 | -38.4 | 834-965   | -201,370 | -402,740 |

## Chino Reception-Guidance Center—East to Correctional Training Facility:

|     |   |       |       |         |          |          |
|-----|---|-------|-------|---------|----------|----------|
| Off | - | -19.6 | -19.6 | 834-965 | -102,782 | -205,564 |
|-----|---|-------|-------|---------|----------|----------|

## Chino Reception-Guidance Center—East to California Institution for Women:

|            |   |       |       |             |          |          |
|------------|---|-------|-------|-------------|----------|----------|
| Lieutenant | - | -1.9  | -1.9  | 1,064-1,291 | -13,372  | -26,745  |
| Sgt        | - | -4.8  | -4.8  | 920-1,117   | -37,076  | -58,349  |
| Off        | - | -20.3 | -20.3 | 834-965     | -106,453 | -212,906 |

## Chino Reception-Guidance Center—East to California Institution for Women—Chino Branch:

|            |   |       |       |             |          |          |
|------------|---|-------|-------|-------------|----------|----------|
| Capt       | - | -1    | -1    | 1,291-1,572 | -8,544   | -17,088  |
| Lieutenant | - | -1.1  | -1.1  | 1,064-1,291 | -7,742   | -15,484  |
| Sgt        | - | -2.4  | -2.4  | 920-1,117   | -14,587  | -29,174  |
| Off        | - | -21.1 | -21.1 | 834-965     | -110,648 | -221,296 |

## Sierra Conservation Center, Inmate Employment—Work

## Projects—Cooperating

## Agencies to Chino Reception-Guidance Center—

## East:

|     |   |   |   |         |        |        |
|-----|---|---|---|---------|--------|--------|
| Off | - | 5 | 5 | 834-965 | 50,040 | 52,440 |
|-----|---|---|---|---------|--------|--------|

## Department of Corrections

## INSTITUTIONS—Continued

CHANGES IN  
AUTHORIZED POSITIONSWorkload and Administrative  
Adjustments—ContinuedChino Reception-Guidance Center—  
East—Continued

## Positions Transferred—Continued

## Institution Program—Continued

## Inmate Support:

## Feeding:

## Chino Reception-Guidance

## Center—East to

## California Institution for

## Women—Chino Branch:

Supvng cook II -----

Supvng cook I -----

## Clothing:

## Chino Reception-Guidance

## Center—East to California

## Institution for Women—

## Chino Branch:

Materials and stores

supvr II -----

## Medical-Dental Services:

## Chino Reception-Guidance

## Center—East to California

## Institution for Women—

## Chino Branch:

Dentist III -----

Pharmacist II -----

X-ray techn -----

Clk-typist II -----

## Housekeeping and Maintenance:

## Chino Reception-Guidance

## Center—East to California

## Institution for Women—

## Chino Branch:

Chief I -----

Electrician I -----

Plumber I -----

Stationary engr II -----

Carpenter I -----

Locksmith -----

Painter I -----

Bldg maint man -----

Groundsman -----

## Treatment:

## Academic Education:

## Chino Reception-Guidance

## Center—East to California

## Institution for Women—

## Chino Branch, Treatment-

## Vocational Education:

Teacher—elementary-

high school -----

## Institution Operations—

## Administration:

## Chino Reception-Guidance

## Center—East to California

## Institution for Men—

Reception-Guidance Center:

Acctg techn -----

## Chino Reception-Guidance

## Center—East to California

## Institution for Women—

## Chino Branch:

Business mgr II -----

Personnel asst II -----

Personnel asst I -----

Bookkeeping mach opr I --

MAN-YEARS  
72-73 73-74 74-75

1972-73

1973-74

1974-75

SALARY RANGE

874-1,064

757-920

-5,790

-15,012

-11,580

-30,024

686-834

-5,220

-10,440

1,947-2,611

-13,530

-27,060

1,424-1,572

-9,432

-18,864

776-942

-5,118

-10,236

538-721

-3,924

-7,848

1,117-1,356

-7,380

-14,760

1,013-1,117

-6,702

-13,404

1,013-1,117

-6,702

-13,404

988-1,089

-6,534

-13,068

965-1,064

-6,390

-12,780

965-1,064

-3,192

-6,384

965-1,064

-6,384

-12,768

814-897

-10,764

-21,528

704-814

-4,656

-9,312

965-1,496

-6,384

-12,768

622-757

-3,782

-7,656

1,324-1,611

-8,760

-17,958

721-874

-2,385

-4,887

622-757

-4,116

-8,442

538-654

-3,552

-7,104

## California Medical Facility

## Reductions in Authorized

## Positions:

## Institution Program:

## Security:

Sgt -----

Off -----

Clk-typist I -----

-0.5 -0.5

-2.1 -2.1

-0.6 -0.6

920-1,117

834-965

486-592

-5,520

-21,017

-3,499

-5,790

-22,025

-3,686



## Department of Corrections

## INSTITUTIONS—Continued

CHANGES IN  
AUTHORIZED POSITIONSWorkload and Administrative  
Adjustments—Continued

## California Medical Facility—Continued

## Reductions in Authorized

## Positions:

## Institution Program—Continued

## Inmate Support:

## Medical-Dental Services:

Medical tech asst -----

X-ray techn -----

## Treatment:

## Psychiatric Services:

Staff psychiatrist -----

Steno II -----

## Institution Operations—

## Administration:

Off -----

Medical tech asst -----

Clk II -----

## Positions Reclassified:

## Institution Program:

## Security:

Clerk-typist I-II to temp

help—clerical -----

Off to temp help—sick leave--

## Inmate Support:

## Medical-Dental Services:

Medical tech asst to temp

help—sick leave -----

## Treatment:

## Psychiatric Services:

Steno II to temp help—

clerical -----

## California Men's Colony

## Reductions in Authorized

## Positions:

## Institution Program:

## Inmate Support:

## Medical-Dental Services:

Medical tech asst -----

Housekeeping and Maintenance:

Institution firefighter -----

## Treatment:

## Psychiatric Services:

Medical tech asst -----

## Positions Reclassified:

## Institution Program:

## Inmate Support:

Housekeeping and Maintenance:

Institution firefighter—part

time to temp help—

various -----

## Positions Transferred:

## Institution Program:

## Security:

Sierra Conservation Center to

California Men's Colony:

Off -----

## San Quentin Prison

## Reductions in Authorized

## Positions:

## Institution Program:

## Treatment:

## Academic Education:

Snpr of correctional educ

## Institution Operations—

## Administration:

Clk II -----

## Positions Reclassified:

## Institution Program:

## Inmate Support:

Institution firefighter to temp

help—firefighter -----

## Treatment:

## Counseling Services:

Clk I-II to records off I ---

|                                                                        | MAN-YEARS |       |       | 1972-73<br>SALARY RANGE | 1973-74 | 1974-75 |
|------------------------------------------------------------------------|-----------|-------|-------|-------------------------|---------|---------|
|                                                                        | 72-73     | 73-74 | 74-75 |                         |         |         |
| Medical tech asst -----                                                | -         | -0.6  | -0.6  | 795-965                 | -5,724  | -6,005  |
| X-ray techn -----                                                      | -         | -0.8  | -0.8  | 776-942                 | -7,450  | -7,814  |
| Staff psychiatrist -----                                               | -         | -1    | -1    | 1,855-2,487             | -22,260 | -23,364 |
| Steno II -----                                                         | -         | -0.5  | -0.5  | 551-704                 | -3,306  | -3,474  |
| Off -----                                                              | -         | -0.7  | -0.7  | 834-965                 | -7,006  | -7,342  |
| Medical tech asst -----                                                | -         | -0.1  | -0.1  | 795-965                 | -954    | -1,001  |
| Clk II -----                                                           | -         | -0.5  | -0.5  | 538-654                 | -3,228  | -3,390  |
| Clerk-typist I-II to temp<br>help—clerical -----                       | -         | (0.6) | (0.6) | -                       | -       | -       |
| Off to temp help—sick leave--                                          | -         | (1.6) | (1.6) | -                       | -       | -       |
| Medical tech asst to temp<br>help—sick leave -----                     | -         | (0.2) | (0.2) | -                       | -       | -       |
| Steno II to temp help—<br>clerical -----                               | -         | (0.5) | (0.5) | -                       | -       | -       |
| Medical tech asst -----                                                | -         | -0.2  | -0.2  | 795-965                 | -1,908  | -2,002  |
| Institution firefighter -----                                          | -         | -0.1  | -0.1  | 776-942                 | -1,410  | -1,410  |
| Medical tech asst -----                                                | -         | -0.4  | -0.4  | 795-965                 | -3,816  | -4,003  |
| time to temp help—<br>various -----                                    | -         | (0.8) | (0.8) | -                       | -       | -       |
| Sierra Conservation Center to<br>California Men's Colony:<br>Off ----- | -         | 1.6   | 1.6   | 834-965                 | 16,013  | 16,781  |
| Snpr of correctional educ                                              | -         | -1    | -1    | 1,496-1,819             | -17,952 | -18,864 |
| Clk II -----                                                           | -         | -0.6  | -0.6  | 538-654                 | -3,874  | -4,068  |
| help—firefighter -----                                                 | -         | (0.8) | (0.8) | -                       | -       | -       |
| Clk I-II to records off I ---                                          | -         | (1)   | (1)   | 721-874                 | 2,868   | 3,011   |

**Department of Corrections**  
**INSTITUTIONS—Continued**

**CHANGES IN  
AUTHORIZED POSITIONS**

**Workload and Administrative  
Adjustments—Continued**

**San Quentin Prison—Continued**

**Positions Transferred:**

**Institution Program:**

**Treatment:**

**Academic Education:**

San Quentin Prison to  
Correctional Training Facility:

Teacher—high school ----

**Vocational Education:**

San Quentin Prison to  
Correctional Facility

Facility—North:

Instructor—painting ----

Instructor—offset printing

72-73

73-74

74-75

1972-73

1973-74

1974-75

SALARY RANGE

965-1,496

-23,160

-24,312

965-1,496

-11,580

-12,156

965-1,496

-11,580

-12,156

**California Institution for Women**

**Reductions in Authorized**

**Positions**

**Institution Program:**

**Security:**

Women's supvr II -----

Off -----

Watchman -----

**Inmate Support:**

**Feeding:**

Supvng cook I -----

**Treatment:**

**Psychiatric Services:**

Staff psychiatrist -----

**Institution Operations—**

**Administration:**

Clk II -----

-

-0.3

-0.3

920-1,117

-3,312

-3,474

-

-1.1

-1.1

834-965

-11,009

-11,537

-

-0.6

-0.6

551-669

-3,967

-4,169

-

-0.3

-0.3

757-920

-2,725

-2,862

-

-0.6

-0.6

1,855-2,487

-13,356

-14,018

-

-0.7

-0.7

538-654

-4,519

-4,746

**Positions Reclassified**

**Institution Program:**

**Security:**

Off to lieutenant -----

Watchman to off -----

**Inmate Support:**

**Housekeeping and**

**Maintenance:**

Institution firefighter to temp  
help—firefighter -----

**Treatment:**

**Psychiatric Services:**

Staff psychologist—clinical to  
program administrator -

**Counseling Services:**

Counselor II to counselor I

Records off III to counselor I

-

(1.3)

(1.3)

1,064-1,291

2,332

2,449

-

(5)

(5)

834-965

16,980

17,700

-

(0.8)

(0.8)

-

-

-

-

(1)

(1)

1,356-1,649

852

895

-

(1)

(1)

1,013-1,230

-624

-655

-

(1)

(1)

1,013-1,230

288

302

**Positions Transferred:**

**Institution Program:**

**Security:**

**Chino Reception-Guidance**

**Center—East to California**

**Institution for Women:**

Lieutenant -----

Sgt -----

Off -----

-

1.9

1.9

1,064-1,291

12,734

26,106

-

4.8

4.8

920-1,117

24,312

58,349

-

20.3

20.3

834-965

106,453

212,906

**Treatment:**

**Counseling Services:**

**Chino Reception-Guidance**

**Center—East to**

**California Institution**

**for Women:**

Counselor II -----

Records off III -----

Clk-typist II -----

**California Rehabilitation**

**Center to California**

**Institution for Women:**

Counselor I -----

-

1

1

1,117-1,356

6,702

13,740

-

1

1

965-1,173

5,790

12,156

-

1

1

538-721

3,552

7,284

-

1

1

1,013-1,230

12,156

12,768



## Department of Corrections

## INSTITUTIONS—Continued

CHANGES IN  
AUTHORIZED POSITIONSWorkload and Administrative  
Adjustments—ContinuedCalifornia Institution for Women—  
Chino Branch

## Positions Reclassified:

## Institution Program:

## Treatment:

## Vocational Education:

Teacher—elementary-high  
school to instructor—  
vocational -----

## Religion:

Staff psychologist to temp  
help—chaplain services -

## Institution Operations—

## Administration:

Business mgr II to procure-  
ment and services off I --

## Positions Transferred:

## Institution Program:

## Security:

## Chino Reception-Guidance

Center—East to California

Institution for Women—

Chino Branch:

Capt -----

Lieutenant -----

Sgt -----

Off -----

## Inmate Support:

## Feeding:

## Chino Reception-Guidance

Center—East to

California Institution for

Women—Chino Branch:

Supvng cook II -----

Supvng cook I -----

## Clothing:

## Chino Reception-Guidance

Center—East to

California Institution for

Women—Chino Branch:

Material and stores

supvr II -----

## Medical-Dental Services:

## Chino Reception-Guidance

Center—East to

California Institution for

Women—Chino Branch:

Dentist III -----

Pharmacist II -----

X-ray techn -----

Clk-typist II -----

## Housekeeping and Maintenance:

## Chino Reception-Guidance

Center—East to

California Institution for

Women—Chino Branch:

Chief I -----

Electrician I -----

Plumber I -----

Stationary engr II -----

Carpenter I -----

Locksmith -----

Painter I -----

Building maint man -----

Groundsman -----

## Treatment:

## Psychiatric Services:

## Chino Reception-Guidance

Center—East, Reception

and Diagnosis Program

to California Institution

for Women—

Chino Branch:

Staff psychiatrist -----

|                                                                      | MAN-YEARS |       |       | 1972-73<br>SALARY RANGE | 1973-74 | 1974-75 |
|----------------------------------------------------------------------|-----------|-------|-------|-------------------------|---------|---------|
|                                                                      | 72-73     | 73-74 | 74-75 |                         |         |         |
| Teacher—elementary-high<br>school to instructor—<br>vocational ----- | -         | (1)   | (1)   | 965-1,496               | -       | -       |
| Staff psychologist to temp<br>help—chaplain services -               | -         | (1)   | (1)   | -                       | -366    | -1,122  |
| Business mgr II to procure-<br>ment and services off I --            | -         | (1)   | (1)   | 988-1,202               | -2,226  | -4,890  |
| Capt -----                                                           | -         | 1     | 1     | 1,291-1,572             | 8,544   | 17,088  |
| Lieutenant -----                                                     | -         | 1.1   | 1.1   | 1,064-1,291             | 7,742   | 15,484  |
| Sgt -----                                                            | -         | 2.4   | 2.4   | 920-1,117               | 14,587  | 29,174  |
| Off -----                                                            | -         | 21.1  | 21.1  | 834-965                 | 110,648 | 221,296 |
| Supvng cook II -----                                                 | -         | 1     | 1     | 874-1,064               | 5,790   | 11,580  |
| Supvng cook I -----                                                  | -         | 3     | 3     | 757-920                 | 15,012  | 30,024  |
| supvr II -----                                                       | -         | 1     | 1     | 686-834                 | 5,220   | 10,440  |
| Dentist III -----                                                    | -         | 1     | 1     | 1,947-2,611             | 13,530  | 27,060  |
| Pharmacist II -----                                                  | -         | 1     | 1     | 1,424-1,572             | 9,432   | 18,864  |
| X-ray techn -----                                                    | -         | 1     | 1     | 776-942                 | 5,118   | 10,236  |
| Clk-typist II -----                                                  | -         | 1     | 1     | 538-721                 | 3,924   | 7,848   |
| Chief I -----                                                        | -         | 1     | 1     | 1,117-1,356             | 7,380   | 14,760  |
| Electrician I -----                                                  | -         | 1     | 1     | 1,013-1,117             | 6,702   | 13,404  |
| Plumber I -----                                                      | -         | 1     | 1     | 1,013-1,117             | 6,702   | 13,404  |
| Stationary engr II -----                                             | -         | 1     | 1     | 988-1,089               | 6,534   | 13,068  |
| Carpenter I -----                                                    | -         | 1     | 1     | 965-1,064               | 6,390   | 12,780  |
| Locksmith -----                                                      | -         | 0.5   | 0.5   | 965-1,064               | 3,192   | 6,384   |
| Painter I -----                                                      | -         | 1     | 1     | 965-1,064               | 6,384   | 12,768  |
| Building maint man -----                                             | -         | 2     | 2     | 814-897                 | 10,764  | 21,528  |
| Groundsman -----                                                     | -         | 1     | 1     | 704-814                 | 4,656   | 9,312   |
| Staff psychiatrist -----                                             | -         | 1     | 1     | 1,855-2,487             | 12,270  | 24,540  |

## Department of Corrections

## INSTITUTIONS

CHANGES IN  
AUTHORIZED POSITIONSWorkload and Administrative  
Adjustments—ContinuedCalifornia Institution for Women—  
Chino Branch—Continued

## Positions Transferred—Continued

## Institution Program—Continued

## Treatment—Continued

## Counseling Services:

## Chino Reception-Guidance

## Center—East, Reception

## and Diagnosis Program

## to California Institution

## for Women—

## Chino Branch:

## Clk-typist II -----

## Vocational Education:

## Chino Reception-Guidance

## Center—East, Treatment

## —Academic Education to

## California Institution for

## Women—Chino Branch:

## Teacher—elementary-high

## school -----

## Religion:

## Chino Reception-Guidance

## Center—East, Reception

## and Diagnosis Program

## to California Institution

## for Women—

## Chino Branch:

## Staff psychologist -----

## Institution Operations—

## Administration:

## Chino Reception-Guidance

## Center—East to California

## Institution for Women—

## Chino Branch:

## Business mgr II -----

## Personnel asst II -----

## Personnel asst I -----

## Bookkeeping mach opr I -----

|  | MAN-YEARS |       |       |              |         |         |
|--|-----------|-------|-------|--------------|---------|---------|
|  | 72-73     | 73-74 | 74-75 | 1972-73      | 1973-74 | 1974-75 |
|  |           |       |       | SALARY RANGE |         |         |
|  |           |       |       | 538-721      | 3,924   | 7,848   |
|  | -         | 1     | 1     |              |         |         |
|  |           |       |       | 965-1,496    | 6,384   | 12,768  |
|  | -         | 1     | 1     |              |         |         |
|  |           |       |       | 1,291-1,572  | 7,746   | 15,882  |
|  | -         | 1     | 1     |              |         |         |
|  |           |       |       | 1,324-1,611  | 8,760   | 17,958  |
|  | -         | 1     | 1     | 721-874      | 2,385   | 4,887   |
|  | -         | 0.5   | 0.5   | 622-757      | 4,116   | 8,442   |
|  | -         | 1     | 1     | 538-654      | 3,552   | 7,104   |

## California Rehabilitation Center

## Reductions in Authorized Positions:

## Institution Program:

## Security:

## Sgt -----

## Clk II -----

## Inmate Support:

## Housekeeping and Maintenance:

## Institution firefighter—part-

## time -----

## Positions Reclassified:

## Institution Program:

## Inmate Support:

## Medical-Dental Services:

## Assoc superintendent—

## medical services to chief

## medical off -----

## Housekeeping and Maintenance:

## Water and sewage plant supvr

## to temp help—various --

## Treatment:

## Counseling Services:

## Counselor I to Counselor II --

## Clk II to temp help—

## clerical -----

## Academic Education:

## Sr librarian to teacher—high

## school -----

## Positions Transferred:

## Institution Program:

## Treatment:

## Counseling Services:

## California Rehab Center to

## California Institution

## for Women:

## Counselor I -----

|  |   |       |       |             |         |         |
|--|---|-------|-------|-------------|---------|---------|
|  | - | -0.9  | -0.9  | 920-1,117   | -9,936  | -10,422 |
|  | - | -0.5  | -0.5  | 538-654     | -3,228  | -3,390  |
|  |   |       |       | 776-942     | -8,960  | -8,960  |
|  | - | -0.8  | -0.8  |             |         |         |
|  |   |       |       | 2,148-2,621 | -       | -       |
|  | - | (1)   | (1)   |             |         |         |
|  | - | (0.6) | (0.6) |             |         |         |
|  |   |       |       | 1,117-1,356 | 1,380   | 1,449   |
|  | - | (1)   | (1)   |             |         |         |
|  | - | (1)   | (1)   |             |         |         |
|  | - | (1)   | (1)   | 965-1,496   | 2,856   | 2,999   |
|  | - | -1    | -1    | 1,013-1,230 | -12,156 | -12,768 |



## Department of Corrections

## INSTITUTIONS—Continued

CHANGES IN  
AUTHORIZED POSITIONSWorkload and Administrative  
Adjustments—Continued

|                                       | MAN-YEARS |       |       | 1972-73<br>SALARY RANGE | 1973-74  | 1974-75  |
|---------------------------------------|-----------|-------|-------|-------------------------|----------|----------|
|                                       | 72-73     | 73-74 | 74-75 |                         |          |          |
| <b>Releasing Authorities</b>          |           |       |       |                         |          |          |
| Reduction in Authorized Positions:    |           |       |       |                         |          |          |
| Adult Authority:                      |           |       |       |                         |          |          |
| Adult Authority rep -----             | -         | -1    | -1    | 1,690-2,055             | -20,280  | -21,312  |
| Positions Reclassified:               |           |       |       |                         |          |          |
| Adult Authority:                      |           |       |       |                         |          |          |
| Parole agent II to Parole             |           |       |       |                         |          |          |
| agent III -----                       | -         | (1)   | (1)   | 1,230-1,496             | 1,512    | 1,588    |
| Steno I-II to records off II ----     | -         | (1)   | (1)   | 834-1,013               | 3,708    | 3,893    |
| <b>Community Correctional Program</b> |           |       |       |                         |          |          |
| Reduction in Authorized Positions:    |           |       |       |                         |          |          |
| Supervision—Case Services:            |           |       |       |                         |          |          |
| Work Unit Supervision:                |           |       |       |                         |          |          |
| Correctional casework trainee -       | -         | -1    | -1    | 776-897                 | -9,036   | -9,492   |
| Nonfelon Addict Supervision:          |           |       |       |                         |          |          |
| Parole agent I -----                  | -         | -14   | -14   | 1,013-1,230             | -199,472 | -202,600 |
| Field Operations—Administration-      |           |       |       |                         |          |          |
| Unit Supervision:                     |           |       |       |                         |          |          |
| Parole administrator I -----          | -         | -2    | -2    | 1,324-1,611             | -31,286  | -31,776  |
| Parole agent III -----                | -         | -1    | -     | 1,230-1,496             | -10,494  | -        |
| Work Furlough Supervision:            |           |       |       |                         |          |          |
| Parole agent I -----                  | -         | -3    | -3    | 1,013-1,230             | -35,905  | -36,468  |
| Community Correctional Centers:       |           |       |       |                         |          |          |
| Crittenden Center:                    |           |       |       |                         |          |          |
| Cook II -----                         | -         | -1    | -1    | 686-834                 | -7,620   | -8,004   |
| Parkway Center:                       |           |       |       |                         |          |          |
| Cook II -----                         | -         | -0.5  | -0.5  | 686-834                 | -3,810   | -4,002   |
| Administration—Reimbursement          |           |       |       |                         |          |          |
| Services:                             |           |       |       |                         |          |          |
| Human Resources Development—          |           |       |       |                         |          |          |
| Multiservice Centers:                 |           |       |       |                         |          |          |
| Parole agent II -----                 | -         | -1    | -1    | 1,117-1,356             | -12,696  | -12,696  |
| Positions Reclassified:               |           |       |       |                         |          |          |
| Supervision—Case Services:            |           |       |       |                         |          |          |
| Field Operations—Administration-      |           |       |       |                         |          |          |
| Unit Supervision:                     |           |       |       |                         |          |          |
| Records off II to records off III     | -         | (2)   | (2)   | 965-1,173               | 1,920    | 3,840    |
| Community Correctional Centers:       |           |       |       |                         |          |          |
| Crittenden Center:                    |           |       |       |                         |          |          |
| Cook II to feeding services—          |           |       |       |                         |          |          |
| intermittent -----                    | -         | (1)   | (1)   | hourly                  | 8,808    | 8,808    |
| Parkway Center:                       |           |       |       |                         |          |          |
| Cook II to feeding services—          |           |       |       |                         |          |          |
| intermittent -----                    | -         | (0.5) | (0.5) | hourly                  | 3,818    | 4,002    |
| Transfer of Authorized Positions:     |           |       |       |                         |          |          |
| Supervision—Case Services:            |           |       |       |                         |          |          |
| Work Furlough Supervision:            |           |       |       |                         |          |          |
| Institution Program to Com-           |           |       |       |                         |          |          |
| munity Correctional Pro-              |           |       |       |                         |          |          |
| gram:                                 |           |       |       |                         |          |          |
| Parole agent II -----                 | -         | 4     | 4     | 1,117-1,356             | 57,919   | -59,592  |
| Parole agent I -----                  | -         | 6     | 6     | 1,013-1,230             | 74,256   | 76,575   |
| Institution Program to Com-           |           |       |       |                         |          |          |
| munity Correctional Pro-              |           |       |       |                         |          |          |
| gram:                                 |           |       |       |                         |          |          |
| Parole agent II -----                 | -         | -4    | -4    | 1,117-1,356             | -57,919  | -59,592  |
| Parole agent I -----                  | -         | -6    | -6    | 1,013-1,230             | -74,256  | -76,575  |
| DVI Institution Program to            |           |       |       |                         |          |          |
| Community Correctional                |           |       |       |                         |          |          |
| Program:                              |           |       |       |                         |          |          |
| Sgt -----                             | -         | 1     | 1     | 920-1,117               | 12,156   | 12,825   |
| Off -----                             | -         | 1     | 1     | 834-965                 | 10,307   | 10,874   |
| Field Operations—Administration-      |           |       |       |                         |          |          |
| Unit Supervision:                     |           |       |       |                         |          |          |
| Unit Supervision to Field Ad-         |           |       |       |                         |          |          |
| ministration:                         |           |       |       |                         |          |          |
| Parole agent III -----                | -         | 1     | 1     | 1,230-1,496             | 17,004   | 17,004   |
| Unit Supervision to Field Ad-         |           |       |       |                         |          |          |
| ministration:                         |           |       |       |                         |          |          |
| Parole agent III -----                | -         | -1    | -1    | 1,230-1,496             | -17,004  | -17,004  |
| Executive—Administration:             |           |       |       |                         |          |          |
| Executive—Administration to Ad-       |           |       |       |                         |          |          |
| ministration Program—Ad-              |           |       |       |                         |          |          |
| ministration Division:                |           |       |       |                         |          |          |
| Acctg techn -----                     | -         | 0.5   | 0.5   | 622-757                 | 3,534    | 3,714    |

## Department of Corrections

## INSTITUTIONS—Continued

CHANGES IN  
AUTHORIZED POSITIONSWorkload and Administrative  
Adjustments—ContinuedCommunity Correctional Program—  
ContinuedTransfer of Authorized Positions—  
ContinuedExecutive—Administration—  
ContinuedExecutive—Administration to Ad-  
ministration Program—Ad-  
ministration Division—Con-  
tinuedAcctg techn -----  
Executive—Administration to Ad-  
ministration—Business Serv-  
ices:

Clk II -----

Clk-typist I -----

Temp help—clerical -----

Executive—Administration to Ad-  
ministration—Business Serv-  
ices:

Clk II -----

Clk-typist I -----

Temp help—clerical -----

|                                                                                                                 | MAN-YEARS |        |        | 1972-73                                   | 1973-74                 | 1974-75                 |
|-----------------------------------------------------------------------------------------------------------------|-----------|--------|--------|-------------------------------------------|-------------------------|-------------------------|
|                                                                                                                 | 72-73     | 73-74  | 74-75  |                                           |                         |                         |
|                                                                                                                 |           |        |        | SALARY RANGE                              |                         |                         |
|                                                                                                                 | -         | -0.5   | -0.5   | 622-757                                   | -3,534                  | -3,714                  |
|                                                                                                                 | -         | 0.9    | 0.9    | 538-654                                   | 5,598                   | 6,264                   |
|                                                                                                                 | -         | 1      | 1      | 486-592                                   | 5,362                   | 5,638                   |
|                                                                                                                 | -         | 0.1    | 0.1    | -                                         | 1,706                   | 1,982                   |
|                                                                                                                 | -         | -0.9   | -0.9   | 538-654                                   | -5,598                  | -6,264                  |
|                                                                                                                 | -         | -1     | -1     | 486-592                                   | -5,362                  | -5,638                  |
|                                                                                                                 | -         | -0.1   | -0.1   | -                                         | -1,706                  | -1,982                  |
| <b>Departmental Administration</b>                                                                              |           |        |        |                                           |                         |                         |
| Reduction in Authorized Positions:                                                                              |           |        |        |                                           |                         |                         |
| Administration Division:                                                                                        |           |        |        |                                           |                         |                         |
| Assoc mgt analyst -----                                                                                         | -         | -1     | -1     | 1,202-1,460                               | -14,424                 | -15,120                 |
| Steno II -----                                                                                                  | -         | -0.5   | -0.5   | 551-704                                   | -6,613                  | -3,474                  |
| Positions Reclassified:                                                                                         |           |        |        |                                           |                         |                         |
| Administration:                                                                                                 |           |        |        |                                           |                         |                         |
| Deputy director—camps and in-<br>mate relations to inspector<br>general -----                                   | -         | (1)    | (1)    | 2,688 mo                                  | -                       | -                       |
| Deputy dir—legal service to<br>deputy dir—Dept of<br>Corrections -----                                          | -         | (1)    | (1)    | 2,266-2,688                               | -                       | -                       |
| Special agents to sr special agent<br>Parole agent I to parole agent III<br>Business off II to business off III | -         | (1)    | (1)    | 1,324-1,611<br>1,230-1,496<br>1,202-1,460 | 1,260<br>2,892<br>1,488 | 1,323<br>3,037<br>1,562 |
| Totals, Workload and Adminis-<br>trative Adjustments -----                                                      | -         | -106.5 | -105.5 | -                                         | -\$953,968              | -\$1,195,902            |

## Proposed New Positions:

## California Conservation Center

## Institution Program:

## Security:

Program administrator -----  
Program supvr III -----  
Program supvr II -----  
Program supvr I -----  
Off -----  
Temporary help—in-service trng  
Temporary help—self-help groups  
Temporary help—sick leave -----  
Temporary help—group counseling  
Temporary help—night shift  
differential -----

## Inmate Support:

Feeding:  
Instructor—culinary -----  
Clk I -----  
Clothing:  
Materials and stores  
supvr II -----  
Medical-Dental Services:  
Dentist II -----  
Nurse-anesthetist -----  
Registered nurse III -----  
Dental lab techn -----  
Sr medical tech asst -----  
Medical tech asst -----  
Clk-typist II -----  
Temporary help—in-service  
trng -----  
Housekeeping and Maintenance:  
Painter I -----  
Clk-typist II -----

|             |   |         |
|-------------|---|---------|
| 1,533-1,864 | - | 19,332  |
| 1,117-1,356 | - | 81,641  |
| 965-1,173   | - | 66,858  |
| 874-1,064   | - | 291,456 |
| 834-965     | - | 99,636  |
| -           | - | 16,560  |
| -           | - | 12,768  |
| -           | - | 8,832   |
| -           | - | 12,768  |
| -           | - | 4,416   |
| 965-1,496   | - | 18,234  |
| 463-565     | - | 5,832   |
| 795-965     | - | 10,008  |
| 1,855-2,487 | - | 23,364  |
| 1,144-1,390 | - | 14,424  |
| 988-1,202   | - | 49,728  |
| 874-1,064   | - | 11,040  |
| 874-1,064   | - | 11,040  |
| 795-965     | - | 30,024  |
| 538-721     | - | 6,780   |
| -           | - | 2,002   |
| 965-1,064   | - | 12,156  |
| 538-721     | - | 6,780   |



**Department of Corrections**  
**INSTITUTIONS—Continued**

**CHANGES IN  
AUTHORIZED POSITIONS**

**Proposed New Positions—Continued**

**California Conservation Center—  
Continued  
Institution Program—Continued**

|                               | MAN-YEARS |       |       |              |         |         |
|-------------------------------|-----------|-------|-------|--------------|---------|---------|
|                               | 72-73     | 73-74 | 74-75 | 1972-73      | 1973-74 | 1974-75 |
| Treatment:                    |           |       |       |              |         |         |
| Psychiatric Services:         |           |       |       | SALARY RANGE |         |         |
| Staff psychologist -----      | -         | -     | 1     | 1,291-1,572  | -       | 16,272  |
| Clk-typist II -----           | -         | -     | 1     | 538-721      | -       | 6,780   |
| Counseling Services:          |           |       |       |              |         |         |
| Program administrator -----   | -         | -     | 1     | 1,356-1,649  | -       | 17,088  |
| Counselor II -----            | -         | -     | 1     | 1,117-1,356  | -       | 14,076  |
| MTST operator -----           | -         | -     | 1     | 565-686      | -       | 7,104   |
| Clk-typist II -----           | -         | -     | 5     | 538-721      | -       | 33,900  |
| Academic Education:           |           |       |       |              |         |         |
| Supvr -----                   | -         | -     | 1     | 1,356-1,649  | -       | 17,088  |
| Teacher—high school -----     | -         | -     | 6     | 965-1,496    | -       | 72,936  |
| Teacher—elementary -----      | -         | -     | 2     | 965-1,496    | -       | 24,312  |
| Clk-typist I/II -----         | -         | -     | 1     | 486-721      | -       | 7,104   |
| Temporary help -----          | -         | -     | 1     | -            | -       | 12,156  |
| Vocational Education:         |           |       |       |              |         |         |
| Instructor -----              | -         | -     | 1     | 965-1,496    | -       | 12,156  |
| Institution Operations—       |           |       |       |              |         |         |
| Administration:               |           |       |       |              |         |         |
| Personnel asst I -----        | -         | -     | 1     | 622-757      | -       | 7,848   |
| Acctg techn -----             | -         | -     | 1     | 622-757      | -       | 7,848   |
| Bookkeeping mach opr II ----- | -         | -     | 1     | 538-654      | -       | 6,780   |

**Sierra Conservation Center**

**Institution Program:**

|                                |   |     |     |             |        |        |
|--------------------------------|---|-----|-----|-------------|--------|--------|
| Security:                      |   |     |     |             |        |        |
| Program supvr III -----        | - | 0.8 | 0.8 | 1,117-1,356 | 10,723 | 11,261 |
| Program supvr I -----          | - | 2   | 2   | 874-1,064   | 20,976 | 22,080 |
| Off -----                      | - | 0.2 | 0.2 | 834-965     | 2,002  | 2,098  |
| Inmate Support:                |   |     |     |             |        |        |
| Medical-Dental Services:       |   |     |     |             |        |        |
| Physician and surgeon II ----- | - | -   | 1   | 1,855-2,487 | -      | 23,364 |
| Dentist II -----               | - | -   | 0.5 | 1,855-2,487 | -      | 11,682 |
| Treatment:                     |   |     |     |             |        |        |
| Religion:                      |   |     |     |             |        |        |
| Chaplain—Jewish -----          | - | 0.2 | 0.2 | 1,117-1,356 | 2,681  | 2,815  |
| Inmate Employment:             |   |     |     |             |        |        |
| Work Projects—Cooperating      |   |     |     |             |        |        |
| Agencies:                      |   |     |     |             |        |        |
| Chaplain—Catholic -----        | - | 0.1 | 0.1 | 1,117-1,356 | 1,340  | 1,408  |

**California Correctional Institution**

**Institution Program:**

|                          |   |     |     |             |        |        |
|--------------------------|---|-----|-----|-------------|--------|--------|
| Security:                |   |     |     |             |        |        |
| Sergeant -----           | - | 0.8 | 0.8 | 920-1,117   | 8,832  | 9,264  |
| Treatment:               |   |     |     |             |        |        |
| Psychiatric Services:    |   |     |     |             |        |        |
| Staff psychiatrist ----- | - | 1   | 1   | 1,855-2,487 | 22,260 | 23,364 |

**Correctional Training Facility—Central**

**Institution Program:**

|                          |   |     |     |         |        |        |
|--------------------------|---|-----|-----|---------|--------|--------|
| Security:                |   |     |     |         |        |        |
| Off -----                | - | 1.3 | 1.3 | 834-965 | 13,010 | 13,634 |
| Inmate Support:          |   |     |     |         |        |        |
| Medical-Dental Services: |   |     |     |         |        |        |
| Medical tech asst -----  | - | 0.2 | 0.2 | 795-965 | 1,908  | 2,002  |
| Treatment:               |   |     |     |         |        |        |
| Counseling Services:     |   |     |     |         |        |        |
| Clk-typist II -----      | - | 0.4 | 0.4 | 538-721 | 2,582  | 6,780  |

**Correctional Training Facility—North**

**Institution Program:**

|                           |   |     |     |             |        |        |
|---------------------------|---|-----|-----|-------------|--------|--------|
| Security:                 |   |     |     |             |        |        |
| Program supvr III -----   | - | 0.2 | 0.2 | 1,117-1,356 | 2,681  | 2,815  |
| Program supvr II -----    | - | 0.1 | 0.1 | 965-1,173   | 1,158  | 1,216  |
| Sergeant -----            | - | 0.5 | 0.5 | 920-1,117   | 5,520  | 5,790  |
| Inmate Support:           |   |     |     |             |        |        |
| Medical-Dental Services:  |   |     |     |             |        |        |
| Medical tech asst -----   | - | -   | 3.2 | 795-965     | -      | 84,510 |
| Treatment:                |   |     |     |             |        |        |
| Academic Education:       |   |     |     |             |        |        |
| Teacher—high school ----- | - | 2   | 2   | 965-1,496   | 23,160 | 24,312 |

## Department of Corrections

## INSTITUTIONS—Continued

CHANGES IN  
AUTHORIZED POSITIONS

## Proposed New Positions—Continued

| Correctional Training Facility—South<br>Institution Program: | MAN-YEARS |       |       | 1972-73      | 1973-74 | 1974-75 |
|--------------------------------------------------------------|-----------|-------|-------|--------------|---------|---------|
|                                                              | 72-73     | 73-74 | 74-75 |              |         |         |
| Security:                                                    |           |       |       | SALARY RANGE |         |         |
| Administrator (eff 11-1-73) -----                            | -         | 1     | 1     | 1,533-1,864  | 13,520  | 20,968  |
| Captain (eff 11-1-73) -----                                  | -         | 1     | 1     | 1,291-1,572  | 11,392  | 17,664  |
| Lieutenant (eff 12-1-73) -----                               | -         | 4.8   | 4.8   | 1,064-1,291  | 39,413  | 69,480  |
| Sergeant (eff 12-1-73) -----                                 | -         | 12.4  | 12.4  | 920-1,117    | 87,928  | 155,161 |
| Off (24.5 eff 12-1-73) -----                                 | -         |       |       |              |         |         |
| (37 eff 12-1-73) (10 eff 1-1-74)                             | -         | 71.5  | 71.5  | 834-965      | 451,260 | 811,433 |
| Temp help—in-service trng<br>(eff 12-1-73) -----             | -         | 2     | 2     | -            | 19,250  | 22,080  |
| Temp help—military leave<br>(eff 12-1-73) -----              | -         | 0.4   | 0.4   | -            | 4,011   | 4,416   |
| Temp help—escapes and<br>emergencies (eff 12-1-73) -----     | -         | 1.7   | 1.7   | -            | 16,044  | 18,768  |
| Temp help—court<br>transportation (eff 12-1-73) --           | -         | 0.4   | 0.4   | -            | 4,011   | 4,416   |
| Temp help—night shift<br>differential (eff 12-1-73) -----    | -         | -     | -     | -            | 8,022   | 11,040  |
| Temp help—sick leave -----                                   | -         | -     | -     | -            | 2,433   | 4,866   |
| Inmate Support:                                              |           |       |       |              |         |         |
| Feeding:                                                     |           |       |       |              |         |         |
| Supvng cook II (eff 11-1-73) -----                           | -         | 1     | 1     | 874-1,064    | 7,720   | 11,964  |
| Supvng cook I (eff 12-1-73) -----                            | -         | 3     | 3     | 757-920      | 17,514  | 30,864  |
| Temp help—in-service trng<br>(eff 12-1-73) -----             | -         | 0.1   | 0.1   | -            | 966     | 1,310   |
| Clothing:                                                    |           |       |       |              |         |         |
| Materials and stores<br>supvr I (eff 12-1-73) -----          | -         | 2     | 2     | 686-834      | 10,598  | 18,700  |
| Medical-Dental Services:                                     |           |       |       |              |         |         |
| Physician and Surgeon II<br>(eff 12-1-73) -----              | -         | 1     | 1     | 1,855-2,487  | 15,787  | 27,844  |
| Dentist II (eff 12-1-73) -----                               | -         | 1     | 1     | 1,855-2,487  | 15,787  | 27,844  |
| Medical tech asst (eff 12-1-73) -----                        | -         | 4.8   | 4.8   | 795-965      | 29,366  | 51,888  |
| Temp help—premium medical<br>(eff 12-1-73) -----             | -         | -     | -     | -            | 322     | 438     |
| Housekeeping and Maintenance:                                |           |       |       |              |         |         |
| Utility shops supvr (eff 11-1-73) -----                      | -         | 1     | 1     | 1,117-1,230  | 9,840   | 15,248  |
| Stationary engr foreman<br>(eff 11-1-73) -----               | -         | 1     | 1     | 1,036-1,144  | 9,152   | 14,192  |
| Treatment:                                                   |           |       |       |              |         |         |
| Counseling Services:                                         |           |       |       |              |         |         |
| Counselor II (eff 12-1-73) -----                             | -         | 1     | 1     | 1,117-1,356  | 8,610   | 15,187  |
| Counselor I (2 eff 12-1-73)<br>(1 eff 1-1-74) -----          | -         | 3     | 3     | 1,013-1,230  | 22,340  | 41,332  |
| Records off I (eff 12-1-73) --                               | -         | 1     | 1     | 721-874      | 5,565   | 9,813   |
| Sr steno (eff 11-1-73) -----                                 | -         | 1     | 1     | 638-814      | 5,904   | 9,160   |
| Steno II (eff 12-1-73) -----                                 | -         | 1     | 1     | 551-704      | 4,466   | 7,873   |
| Clk II (eff 12-1-73) -----                                   | -         | 2     | 2     | 538-654      | 8,288   | 14,628  |
| Academic Education:                                          |           |       |       |              |         |         |
| Teacher—high school<br>(eff 12-1-73) -----                   | -         | 1     | 1     | 965-1,496    | 7,819   | 13,796  |
| Teacher—elementary<br>(eff 12-1-73) -----                    | -         | 1     | 1     | 965-1,496    | 7,819   | 13,796  |
| Vocational Education:                                        |           |       |       |              |         |         |
| Instructor—industrial arts<br>(eff 12-1-73) -----            | -         | 2     | 2     | 965-1,496    | 15,638  | 27,592  |
| Institution Operations—                                      |           |       |       |              |         |         |
| Administration:                                              |           |       |       |              |         |         |
| Acctg techn (eff 12-1-73) -----                              | -         | 1     | 1     | 622-757      | 4,802   | 8,477   |
| Clk II (eff 12-1-73) -----                                   | -         | 1     | 1     | 538-654      | 4,144   | 7,314   |



## Department of Corrections

## INSTITUTIONS—Continued

CHANGES IN  
AUTHORIZED POSITIONS

## Proposed New Positions—Continued

|                                           | MAN-YEARS |       |       | 1972-73      | 1973-74 | 1974-75 |
|-------------------------------------------|-----------|-------|-------|--------------|---------|---------|
|                                           | 72-73     | 73-74 | 74-75 |              |         |         |
| <b>Deuel Vocational Institution</b>       |           |       |       |              |         |         |
| Institution Program:                      |           |       |       |              |         |         |
| Security:                                 |           |       |       | SALARY RANGE |         |         |
| Lieutenant -----                          | -         | 0.9   | 0.9   | 1,064-1,291  | 11,491  | 12,064  |
| Sergeant -----                            | -         | 0.4   | 0.4   | 920-1,117    | 4,416   | 4,632   |
| Off -----                                 | -         | 0.8   | 0.8   | 834-965      | 8,006   | 8,390   |
| Inmate Support:                           |           |       |       |              |         |         |
| Medical-Dental Services:                  |           |       |       |              |         |         |
| Medical tech asst -----                   | -         | -     | 1.6   | 795-965      | -       | 17,260  |
| Treatment:                                |           |       |       |              |         |         |
| Psychiatric Services:                     |           |       |       |              |         |         |
| Staff psychiatrist -----                  | -         | 1     | 1     | 1,855-2,487  | 22,260  | 23,364  |
| Temporary help—psychiatric services ----- | -         | 0.6   | 0.6   | -            | 7,627   | 7,627   |
| Academic Education:                       |           |       |       |              |         |         |
| Teacher—elementary -----                  | -         | 4     | 4     | 965-1,496    | 46,320  | 48,624  |
| Institution Operations—                   |           |       |       |              |         |         |
| Administration:                           |           |       |       |              |         |         |
| Clk II -----                              | -         | 0.1   | 0.1   | 538-654      | 646     | 678     |
| <b>Folsom Prison</b>                      |           |       |       |              |         |         |
| Lieutenant -----                          | -         | 0.4   | 0.4   | 1,064-1,291  | 5,107   | 5,362   |
| Sergeant -----                            | -         | 0.4   | 0.4   | 920-1,117    | 4,416   | 4,632   |
| Off -----                                 | -         | 2.6   | 2.6   | 834-965      | 26,021  | 27,269  |
| Inmate Support:                           |           |       |       |              |         |         |
| Feeding:                                  |           |       |       |              |         |         |
| Supvng cook I -----                       | -         | 0.2   | 0.2   | 757-920      | 1,817   | 1,908   |
| Medical-Dental Services:                  |           |       |       |              |         |         |
| Optometrist -----                         | -         | 0.2   | 0.2   | hourly       | 2,530   | 2,530   |
| Housekeeping and Maintenance:             |           |       |       |              |         |         |
| Temporary help—firefighter --             | -         | 0.8   | 0.8   | -            | 8,015   | 8,416   |
| <b>California Institution for Men</b>     |           |       |       |              |         |         |
| Reception and Diagnosis Program:          |           |       |       |              |         |         |
| Chief psychiatrist -----                  | -         | 1     | 1     | 2,148-2,621  | 25,776  | 27,060  |
| Psychologist -----                        | -         | 1     | 1     | 1,291-1,572  | 15,492  | 16,272  |
| Institution Program:                      |           |       |       |              |         |         |
| Security:                                 |           |       |       |              |         |         |
| Program supvr II -----                    | -         | 0.2   | 0.2   | 965-1,173    | 2,316   | 2,431   |
| Sergeant -----                            | -         | 1     | 1     | 920-1,117    | 11,040  | 11,580  |
| Program supvr I (eff 9-1-73) -----        | -         | 3.2   | 3.2   | 874-1,064    | 32,224  | 38,592  |
| Off (eff 9-1-73) -----                    | -         | 1.6   | 1.6   | 834-965      | 15,344  | 18,384  |
| Temporary help—custody -----              | -         | 3.3   | 3.3   | -            | 56,690  | 56,690  |
| Inmate Support:                           |           |       |       |              |         |         |
| Clothing:                                 |           |       |       |              |         |         |
| Stock clk -----                           | -         | -     | 1     | 592-721      | -       | 7,104   |
| Medical-Dental Services:                  |           |       |       |              |         |         |
| Staff psychiatrist -----                  | -         | 1     | 1     | 1,855-2,487  | 22,260  | 23,364  |
| Dentist II -----                          | -         | 1     | 1     | 1,855-2,487  | 22,260  | 23,364  |
| Medical tech asst -----                   | -         | -     | 4.8   | 795-965      | -       | 51,780  |
| Clk-typist I -----                        | -         | 0.5   | 0.5   | 486-592      | 2,916   | 3,072   |
| Housekeeping and Maintenance:             |           |       |       |              |         |         |
| Institution firefighter -----             | -         | 0.2   | 0.2   | 776-942      | 2,820   | 2,820   |
| Treatment:                                |           |       |       |              |         |         |
| Counseling Services:                      |           |       |       |              |         |         |
| Counselor I -----                         | -         | 2     | 2     | 1,013-1,230  | 24,312  | 25,536  |
| Records off I -----                       | -         | 1     | 1     | 721-874      | 8,652   | 9,084   |
| Clk-typist I -----                        | -         | 5     | 5     | 486-592      | 29,160  | 30,720  |
| Vocational Education:                     |           |       |       |              |         |         |
| Instructor—auto mechanics --              | -         | 1     | 1     | 965-1,496    | 11,580  | 12,156  |
| Institution Operations—                   |           |       |       |              |         |         |
| Administration:                           |           |       |       |              |         |         |
| Personnel asst -----                      | -         | 0.3   | 0.3   | 622-757      | 2,239   | 2,354   |

# Department of Corrections INSTITUTIONS—Continued

## CHANGES IN AUTHORIZED POSITIONS

### Proposed New Positions—Continued

| California Medical Facility       |  | MAN-YEARS |       |             |              |         |         |
|-----------------------------------|--|-----------|-------|-------------|--------------|---------|---------|
| Institution Program:              |  | 72-73     | 73-74 | 74-75       | 1972-73      | 1973-74 | 1974-75 |
| Security:                         |  |           |       |             | SALARY RANGE |         |         |
| Sergeant -----                    |  | -         | 0.5   | 0.5         | 920-1,117    | 5,520   | 5,790   |
| Off -----                         |  | -         | 2.1   | 2.1         | 834-965      | 21,017  | 22,025  |
| Clk-typist I -----                |  | -         | 0.6   | 0.6         | 486-592      | 3,499   | 3,686   |
| Inmate Support:                   |  |           |       |             |              |         |         |
| Medical-Dental Services:          |  |           |       |             |              |         |         |
| Medical tech asst -----           |  | -         | 0.6   | 3.2         | 795-965      | 5,724   | 34,053  |
| X-ray techn -----                 |  | -         | 0.8   | 0.8         | 776-942      | 7,450   | 7,814   |
| Treatment:                        |  |           |       |             |              |         |         |
| Psychiatric Services:             |  |           |       |             |              |         |         |
| Staff psychiatrist -----          |  | -         | 1     | 1           | 1,855-2,487  | 22,260  | 23,364  |
| Steno II -----                    |  | -         | 0.5   | 0.5         | 551-704      | 3,306   | 3,474   |
| Institution Operations—           |  |           |       |             |              |         |         |
| Administration:                   |  |           |       |             |              |         |         |
| Off -----                         |  | -         | 0.7   | 0.7         | 834-965      | 7,006   | 7,342   |
| Medical tech asst -----           |  | -         | 0.1   | 0.1         | 795-965      | 954     | 1,001   |
| Clerk II -----                    |  | -         | 0.5   | 0.5         | 538-654      | 3,228   | 3,390   |
| California Men's Colony           |  |           |       |             |              |         |         |
| Institution Program:              |  |           |       |             |              |         |         |
| Inmate Support:                   |  |           |       |             |              |         |         |
| Medical-Dental Services:          |  |           |       |             |              |         |         |
| Medical tech asst -----           |  |           |       |             |              |         |         |
| -                                 |  | 0.2       | 0.2   | 795-965     | 1,908        | 2,002   |         |
| Housekeeping and Maintenance:     |  |           |       |             |              |         |         |
| Institution firefighter -----     |  |           |       |             |              |         |         |
| -                                 |  | 0.1       | 0.1   | 776-942     | 1,410        | 1,410   |         |
| Treatment:                        |  |           |       |             |              |         |         |
| Psychiatric Services:             |  |           |       |             |              |         |         |
| Medical tech asst -----           |  |           |       |             |              |         |         |
| -                                 |  | 0.4       | 0.4   | 795-965     | 3,816        | 4,003   |         |
| San Quentin Prison                |  |           |       |             |              |         |         |
| Sergeant (eff 9-1-73) -----       |  |           |       |             |              |         |         |
| -                                 |  | 3.4       | 3.4   | 920-1,117   | 35,972       | 43,064  |         |
| Off (eff 1-1-74) -----            |  |           |       |             |              |         |         |
| -                                 |  | 27.4      | 27.4  | 834-965     | 262,766      | 314,826 |         |
| Temporary help—custody            |  |           |       |             |              |         |         |
| (eff 9-1-73) -----                |  |           |       |             |              |         |         |
| -                                 |  | 1.2       | 1.2   | -           | 18,954       | 21,162  |         |
| Inmate Support:                   |  |           |       |             |              |         |         |
| Medical-Dental Services:          |  |           |       |             |              |         |         |
| Medical tech asst (eff 9-1-73)--- |  |           |       |             |              |         |         |
| -                                 |  | 1.6       | 1.6   | 795-965     | 14,640       | 17,517  |         |
| Treatment:                        |  |           |       |             |              |         |         |
| Counseling Services:              |  |           |       |             |              |         |         |
| Counselor I -----                 |  |           |       |             |              |         |         |
| -                                 |  | 1         | 1     | 1,013-1,230 | 12,156       | 12,768  |         |
| Records off I -----               |  |           |       |             |              |         |         |
| -                                 |  | 1         | 1     | 721-874     | 8,652        | 9,084   |         |
| Academic Education:               |  |           |       |             |              |         |         |
| Supvr of correctional             |  |           |       |             |              |         |         |
| education -----                   |  |           |       |             |              |         |         |
| -                                 |  | 1         | 1     | 1,496-1,819 | 17,952       | 18,864  |         |
| Supvr of academic                 |  |           |       |             |              |         |         |
| instruction -----                 |  |           |       |             |              |         |         |
| -                                 |  | 1         | 1     | 1,356-1,649 | 16,272       | 17,088  |         |
| Institution Operations—           |  |           |       |             |              |         |         |
| Administration:                   |  |           |       |             |              |         |         |
| Clk II -----                      |  |           |       |             |              |         |         |
| -                                 |  | 0.6       | 0.6   | 538-654     | 3,874        | 4,068   |         |
| California Institution for Women  |  |           |       |             |              |         |         |
| Institution Program:              |  |           |       |             |              |         |         |
| Security:                         |  |           |       |             |              |         |         |
| Women's supvr II -----            |  |           |       |             |              |         |         |
| -                                 |  | 0.3       | 0.3   | 920-1,117   | 3,312        | 3,474   |         |
| Off -----                         |  |           |       |             |              |         |         |
| -                                 |  | 1.1       | 1.1   | 834-965     | 11,009       | 11,537  |         |
| Watchman -----                    |  |           |       |             |              |         |         |
| -                                 |  | 0.6       | 0.6   | 551-669     | 3,967        | 4,169   |         |
| Temp help—custodial overtime --   |  |           |       |             |              |         |         |
| -                                 |  | (0.5)     | (0.5) | -           | 6,245        | 6,245   |         |
| Inmate Support:                   |  |           |       |             |              |         |         |
| Feeding:                          |  |           |       |             |              |         |         |
| Supvng cook I -----               |  |           |       |             |              |         |         |
| -                                 |  | 0.3       | 0.3   | 757-920     | 2,725        | 2,862   |         |
| Treatment:                        |  |           |       |             |              |         |         |
| Psychiatric Services:             |  |           |       |             |              |         |         |
| Staff psychiatrist -----          |  |           |       |             |              |         |         |
| -                                 |  | 0.6       | 0.6   | 1,855-2,487 | 13,356       | 14,018  |         |
| Counseling Services:              |  |           |       |             |              |         |         |
| Records off I -----               |  |           |       |             |              |         |         |
| -                                 |  | 1         | 1     | 721-874     | 8,652        | 9,084   |         |
| Institution Operations—           |  |           |       |             |              |         |         |
| Administration:                   |  |           |       |             |              |         |         |
| Clk II -----                      |  |           |       |             |              |         |         |
| -                                 |  | 0.7       | 0.7   | 538-654     | 4,519        | 4,746   |         |



**Department of Corrections**  
**INSTITUTIONS—Continued**

**CHANGES IN  
AUTHORIZED POSITIONS**

**Proposed New Positions—Continued**

|                                           | MAN-YEARS |       |       | SALARY RANGE | 1973-74 | 1974-75 |
|-------------------------------------------|-----------|-------|-------|--------------|---------|---------|
|                                           | 72-73     | 73-74 | 74-75 |              |         |         |
| <b>California Rehabilitation Center</b>   |           |       |       |              |         |         |
| <b>Institution Program:</b>               |           |       |       |              |         |         |
| <b>Security:</b>                          |           |       |       |              |         |         |
| Sergeant (3.2 eff 12/1/73)-----           | -         | 4.1   | 4.1   | 920-1,117    | 32,637  | 50,464  |
| Off (3.9 eff 12/1/73), (3.9 eff           |           |       |       |              |         |         |
| 2/1/74), (3.9 eff 6/1/74)----             | -         | 11.7  | 15.6  | 834-965      | 44,312  | 163,993 |
| Clk II -----                              | -         | 0.5   | 0.5   | 538-654      | 3,228   | 3,390   |
| <b>Inmate Support:</b>                    |           |       |       |              |         |         |
| Clothing material & stores                |           |       |       |              |         |         |
| supvr II -----                            | -         | -     | 1     | 795-965      | -       | 9,540   |
| Housekeeping and Maintenance:             |           |       |       |              |         |         |
| Temporary help—firefighters--             | -         | 0.8   | 0.8   | -            | 8,960   | 8,960   |
| <b>Treatment:</b>                         |           |       |       |              |         |         |
| Counseling Services:                      |           |       |       |              |         |         |
| Counselor I (1 eff 12/1/73),              |           |       |       |              |         |         |
| (1 eff 2/1/74), (1 eff                    |           |       |       |              |         |         |
| 6/1/74) -----                             | -         | 3     | 4     | 1,013-1,230  | 14,521  | 51,923  |
| Departmental—Unallocated:                 |           |       |       |              |         |         |
| Institution Program:                      |           |       |       |              |         |         |
| Treatment:                                |           |       |       |              |         |         |
| Counseling Services:                      |           |       |       |              |         |         |
| Clk-typist II -----                       | -         | -     | 5     | 538-721      | -       | 33,900  |
| <b>Releasing Authorities</b>              |           |       |       |              |         |         |
| <b>Adult Authority:</b>                   |           |       |       |              |         |         |
| Board member -----                        | -         | 4     | 4     | 26,250       | 105,000 | 105,000 |
| Adult Authority rep -----                 | -         | 2     | 2     | 1,690-2,055  | 40,560  | 42,624  |
| Assoc mgt analyst -----                   | -         | 1     | 1     | 1,202-1,460  | 14,424  | 15,120  |
| Steno II -----                            | -         | 1     | 1     | 551-704      | 6,612   | 6,948   |
| <b>Women's Board of Terms and Parole:</b> |           |       |       |              |         |         |
| Board rep -----                           | -         | 1     | 1     | 1,690-2,055  | 20,280  | 21,312  |
| Steno II -----                            | -         | 1     | 1     | 551-904      | 6,612   | 6,948   |
| Temporary help—overtime -----             | -         | (0.3) | (0.3) | -            | 5,000   | 5,000   |
| <b>Community Correctional Program</b>     |           |       |       |              |         |         |
| <b>Supervision—Case Services:</b>         |           |       |       |              |         |         |
| <b>Conventional Supervision:</b>          |           |       |       |              |         |         |
| Parole agent I -----                      | -         | 13    | 28    | 1,013-1,230  | 113,162 | 227,722 |
| Work Unit Supervision:                    |           |       |       |              |         |         |
| Casework trainee -----                    | -         | 1     | 1     | 776-897      | 9,036   | 9,492   |
| Non-Felon Supervision:                    |           |       |       |              |         |         |
| Parole agent I -----                      | -         | -     | 6     | 1,013-1,230  | -       | 35,455  |
| Work Furlough:                            |           |       |       |              |         |         |
| Sergeant -----                            | -         | 0.6   | 0.6   | 920-1,117    | 6,624   | 6,948   |
| Off -----                                 | -         | 0.6   | 0.6   | 834-965      | 6,005   | 6,293   |
| <b>Field Operations — Administra-</b>     |           |       |       |              |         |         |
| <b>tion/Unit Supervision:</b>             |           |       |       |              |         |         |
| Parole admin I -----                      | -         | -     | 1     | 1,324-1,611  | -       | 5,296   |
| Parole agent III -----                    | -         | -     | 3     | 1,230-1,496  | -       | 19,630  |
| Parole agent II -----                     | -         | 4     | 4     | 1,117-1,356  | 50,784  | 53,323  |
| Parole agent I -----                      | -         | 6     | 6     | 1,013-1,230  | 69,048  | 72,500  |
| Steno II -----                            | -         | 1     | 10    | 551-704      | 8,680   | 28,371  |
| <b>Community Correctional Centers:</b>    |           |       |       |              |         |         |
| Crittenden Center:                        |           |       |       |              |         |         |
| Cook II -----                             | -         | 1     | 1     | 686-834      | 7,620   | 8,004   |
| Parkway Center:                           |           |       |       |              |         |         |
| Cook II -----                             | -         | 0.5   | 0.5   | 686-834      | 3,810   | 4,002   |
| Executive—Administration:                 |           |       |       |              |         |         |
| Temporary help—clerical -----             | -         | -     | -     | hourly       | 11,451  | 11,451  |
| Administration:                           |           |       |       |              |         |         |
| Reimbursement Services:                   |           |       |       |              |         |         |
| Human Resources Development—              |           |       |       |              |         |         |
| Multi-Service Centers:                    |           |       |       |              |         |         |
| Parole agent II -----                     | -         | 1     | 1     | 1,117-1,356  | 12,696  | 12,696  |

**Department of Corrections**  
**INSTITUTIONS—Continued**

**CHANGES IN  
AUTHORIZED POSITIONS**

**Proposed New Positions—Continued**

**Community Correctional Program—Continued**

| Departmental Administration:   | MAN-YEARS |         |       | 1972-73      | 1973-74      | 1974-75       |
|--------------------------------|-----------|---------|-------|--------------|--------------|---------------|
|                                | 72-73     | 73-74   | 74-75 |              |              |               |
| Administration:                |           |         |       |              |              |               |
| Dep Director, Department of    |           |         |       | SALARY RANGE |              |               |
| Corrections                    | -         | 1       | 1     | 2,266-2,688  | 32,256       | 32,256        |
| Dep director, communications   | -         | 1       | 1     | 2,379        | 28,548       | 28,548        |
|                                |           |         |       | monthly      |              |               |
| Staff counsel II               | -         | -       | 1     | 1,819-2,212  | -            | 21,828        |
| Correctional admin             | -         | -       | 2     | 1,533-1,864  | -            | 39,024        |
| Program admin                  | -         | -       | 1     | 1,356-1,649  | -            | 17,268        |
| Asst director                  | -         | 1       | 1     | 1,611        | 19,332       | 19,332        |
|                                |           |         |       | monthly      |              |               |
| Assoc mgt analyst              | -         | 1       | 1     | 1,202-1,460  | 14,424       | 15,120        |
| Secretary I                    | -         | 1       | 1     | 738-897      | 9,852        | 10,392        |
| Sr steno                       | -         | -       | 1     | 638-814      | -            | 9,312         |
| Acctg techn                    | -         | 1       | 1     | 622-757      | 7,464        | 7,848         |
| Statistical clk                | -         | 1       | 1     | 622-757      | 7,464        | 7,848         |
| Steno II                       | -         | 0.5     | 0.5   | 551-704      | 3,306        | 3,474         |
| Personnel Management:          |           |         |       |              |              |               |
| Training Academy:              |           |         |       |              |              |               |
| Program administrator—         |           |         |       |              |              |               |
| correctional institution       | -         | -       | 1     | 1,356-1,649  | -            | 17,268        |
| Program administrator          |           |         |       |              |              |               |
| correctional school            | -         | -       | 1     | 1,356-1,649  | -            | 17,268        |
| Teacher—high school            | -         | -       | 1     | 965-1,496    | -            | 12,156        |
| Lieutenant                     | -         | -       | 1     | 1,064-1,291  | -            | 12,768        |
| Counselor                      | -         | -       | 1     | 1,013-1,230  | -            | 12,156        |
| Sr youth counselor             | -         | -       | 1     | 965-1,173    | -            | 11,580        |
| Sgt                            | -         | -       | 1     | 920-1,117    | -            | 11,040        |
| Sr clk-typist                  | -         | -       | 1     | 622-795      | -            | 7,464         |
| Reimbursed Services:           |           |         |       |              |              |               |
| Personnel Management:          |           |         |       |              |              |               |
| Correctional administrator     | -         | -       | 1     | 1,533-1,864  | -            | 19,512        |
| Management Resources Group:    |           |         |       |              |              |               |
| Staff gov't program analyst    | -         | -       | 1     | 1,324-1,611  | -            | 15,888        |
| Assoc mgt analyst              | -         | -       | 1     | 1,202-1,460  | -            | 14,424        |
| Assoc mgt auditor              | -         | -       | 1     | 1,202-1,460  | -            | 14,424        |
| Asst mgt analyst               | -         | -       | 1     | 988-1,202    | -            | 11,856        |
| Sr steno                       | -         | -       | 1     | 638-814      | -            | 9,312         |
| Totals, Proposed New Positions | -         | 287.8   | 462   | -            | \$2,678,146  | \$5,381,844   |
| Totals, Adjustments            | -         | 181.3   | 356.5 | -            | \$1,724,178  | \$4,185,942   |
| TOTALS, SALARIES AND WAGES     | 7,109.5   | 7,659.8 | 7,835 | \$85,482,703 | \$97,549,852 | \$101,757,144 |



## INMATE WELFARE FUND

| CHANGES IN<br>AUTHORIZED POSITIONS              |       | MAN-YEARS |       |       | 1972-73   | 1973-74   | 1974-75   |
|-------------------------------------------------|-------|-----------|-------|-------|-----------|-----------|-----------|
|                                                 |       | 72-73     | 73-74 | 74-75 |           |           |           |
| Totals, Authorized Positions                    | ----- | 44.9      | 45.9  | 45.9  | \$433,399 | \$471,847 | \$478,801 |
| Workload and Administrative Adjustments:        |       |           |       |       |           |           |           |
| Reductions in Authorized Positions:             |       |           |       |       |           |           |           |
| California Conservation Center:                 |       |           |       |       |           |           |           |
| Temporary help—Canteen and Accounting           | ----- | -         | -1    | -1    | -         | -7,908    | -7,908    |
| California Correctional Institution:            |       |           |       |       |           |           |           |
| Temporary help—canteen                          | ----- | -         | -0.2  | -0.2  | -         | -2,292    | -2,292    |
| Folsom State Prison:                            |       |           |       |       |           |           |           |
| Temporary help—blood services                   | ----- | -         | -0.1  | -0.1  | -         | -1,629    | -1,629    |
| California Institution for Men:                 |       |           |       |       |           |           |           |
| Clk II—canteen                                  | ----- | -         | -0.5  | -0.5  | 480-584   | -3,348    | -3,348    |
| Correctional off—handicraft                     | ----- | -         | -1    | -1    | 834-965   | -8,707    | -11,584   |
| California Institution for Women:               |       |           |       |       |           |           |           |
| Clk II—canteen                                  | ----- | -         | -0.5  | -0.5  | 480-584   | -2,929    | -3,905    |
| California Rehabilitation Center:               |       |           |       |       |           |           |           |
| Temporary help—canteen                          | ----- | -         | -0.6  | -0.6  | -         | -6,568    | -6,568    |
| California Medical Facility:                    |       |           |       |       |           |           |           |
| Temporary help—blood services                   | ----- | -         | -0.2  | -0.2  | -         | -1,462    | -1,462    |
| Totals, Workload and Administrative Adjustments | ----- | -         | -4.1  | -4.1  | -         | -\$34,843 | -\$38,696 |
| Proposed New Positions:                         |       |           |       |       |           |           |           |
| Central Office—Administration:                  |       |           |       |       |           |           |           |
| Temporary help—various                          | ----- | -         | 0.1   | 0.1   | -         | 1,200     | 1,200     |
| California Conservation Center:                 |       |           |       |       |           |           |           |
| Acctg techn                                     | ----- | -         | 1     | 1     | 622-757   | 7,464     | 7,848     |
| Sierra Conservation Center:                     |       |           |       |       |           |           |           |
| Temporary help—banquets                         | ----- | -         | -     | -     | -         | -         | 200       |
| California Correctional Institution:            |       |           |       |       |           |           |           |
| Materials and stores supvr II—canteen           | ----- | -         | 1     | 1     | 795-965   | 7,553     | 9,930     |
| California Institution for Men:                 |       |           |       |       |           |           |           |
| Materials and stores supv I—canteen             | ----- | -         | 1     | 1     | 686-834   | 6,174     | 8,547     |
| California Institution for Women:               |       |           |       |       |           |           |           |
| Materials and stores supvr I—canteen            | ----- | -         | 1     | 1     | 686-834   | 6,174     | 8,547     |
| California Rehabilitation Center:               |       |           |       |       |           |           |           |
| Materials and stores supvr I—canteen            | ----- | -         | 1     | 1     | 686-834   | 6,174     | 8,547     |
| California Men's Colony:                        |       |           |       |       |           |           |           |
| Temporary help—accounting                       | ----- | -         | 0.1   | 0.1   | -         | 1,063     | 1,063     |
| San Quentin State Prison:                       |       |           |       |       |           |           |           |
| Correctional off—canteen                        | ----- | -         | 1     | 1     | 834-965   | 10,008    | 10,488    |
| Totals, Proposed New Positions                  | ----- | -         | 6.2   | 6.2   | -         | \$45,810  | \$56,370  |
| Totals, Adjustments                             | ----- | -         | 2.1   | 2.1   | -         | \$10,967  | \$17,674  |
| TOTALS, SALARIES AND WAGES                      | ----- | 44.9      | 48    | 48    | \$433,399 | \$482,814 | \$496,475 |

## CORRECTIONAL INDUSTRIES REVOLVING FUND

| CHANGES IN<br>AUTHORIZED POSITIONS       |       | MAN-YEARS |       |       | 1972-73      | 1973-74     | 1974-75     |
|------------------------------------------|-------|-----------|-------|-------|--------------|-------------|-------------|
|                                          |       | 72-73     | 73-74 | 74-75 |              |             |             |
| Totals, Authorized Positions             | ----- | 232.5     | 249.2 | 249.2 | \$2,910,956  | \$3,304,717 | \$3,349,955 |
| Workload and Administrative Adjustments: |       |           |       |       |              |             |             |
| Reduction in Authorized Positions:       |       |           |       |       |              |             |             |
| Folsom State Prison                      |       |           |       |       |              |             |             |
| Selling and Administration:              |       |           |       |       | SALARY RANGE |             |             |
| Correctional off                         | ----- | -         | -1    | -1    | 843-965      | -10,008     | -10,488     |
| Metal Fabrication:                       |       |           |       |       |              |             |             |
| Metal products foreman                   | ----- | -         | -1    | -1    | 965-1,173    | -11,580     | -12,156     |
| Deuel Vocational Institution             |       |           |       |       |              |             |             |
| Asst metal factory supt                  | ----- | -         | -1    | -1    | 1,064-1,291  | -12,768     | -13,404     |
| California Institution for Men           |       |           |       |       |              |             |             |
| Vivarium:                                |       |           |       |       |              |             |             |
| Animal techn IV                          | ----- | -         | -1    | -1    | 757-920      | -9,084      | -9,540      |
| Correctional off                         | ----- | -         | -1    | -1    | 834-965      | -10,008     | -10,488     |

**Department of Corrections**  
**INMATE WELFARE FUND—Continued**

**CHANGES IN  
 AUTHORIZED POSITIONS**

Positions Reclassified:

|                                                                  | MAN-YEARS |       |       |                         |           |           |
|------------------------------------------------------------------|-----------|-------|-------|-------------------------|-----------|-----------|
|                                                                  | 72-73     | 73-74 | 74-75 | 1972-73<br>SALARY RANGE | 1973-74   | 1974-75   |
| <b>San Quentin</b>                                               |           |       |       |                         |           |           |
| Selling and Administration:                                      |           |       |       |                         |           |           |
| Material and stores supv II to<br>correctional off -----         | -         | (1)   | (1)   | 834-965                 | -         | -         |
| Material and stores supv I to ac-<br>countant I -----            | -         | (1)   | (1)   | 738-897                 | -684      | -696      |
| <b>Furniture Factory:</b>                                        |           |       |       |                         |           |           |
| Upholstery foreman to<br>machinist foreman -----                 | -         | (1)   | (1)   | 1,013-1,117             | 636       | 636       |
| <b>Folsom State Prison</b>                                       |           |       |       |                         |           |           |
| Selling and Administration:                                      |           |       |       |                         |           |           |
| Institutional acctg off to<br>acctg off III -----                | -         | (1)   | (1)   | 1,202-1,460             | 792       | 1,632     |
| <b>Deuel Vocational Institution</b>                              |           |       |       |                         |           |           |
| Selling and Administration:                                      |           |       |       |                         |           |           |
| Accountant I to acctg off II -----                               | -         | (1)   | (1)   | 988-1,202               | 1,092     | 1,668     |
| <b>California Institution for Men</b>                            |           |       |       |                         |           |           |
| Selling and Administration:                                      |           |       |       |                         |           |           |
| Material and stores mgr II to<br>warehouse mgr I -----           | -         | (1)   | (1)   | 874-1,064               | 576       | 1,188     |
| <b>Dairy:</b>                                                    |           |       |       |                         |           |           |
| Asst dairyman to dairy foreman --                                | -         | (7)   | (7)   | 853-1,036               | 3,864     | 7,896     |
| <b>California Correctional Institution</b>                       |           |       |       |                         |           |           |
| Textile factory supt to correctional<br>industries mgr I -----   | -         | (1)   | (1)   | 1,356-1,649             | 780       | 1,596     |
| Material and store supvr I to<br>material and stores supvr II -- | -         | (1)   | (1)   | 795-965                 | 480       | 1,032     |
| <b>California Men's Colony</b>                                   |           |       |       |                         |           |           |
| Selling and Administration:                                      |           |       |       |                         |           |           |
| Material and store supvr I to<br>material and stores supvr II -  | -         | (1)   | (1)   | 795-965                 | 1,572     | 1,572     |
| <b>Transfer of Authorized Positions:</b>                         |           |       |       |                         |           |           |
| <b>Folsom State Prison</b>                                       |           |       |       |                         |           |           |
| Selling and Administration:                                      |           |       |       |                         |           |           |
| Material and stores supvr II -----                               | -         | -1    | -1    | 795-965                 | -9,540    | -10,008   |
| <b>Deuel Vocational Institution</b>                              |           |       |       |                         |           |           |
| Selling and Administration:                                      |           |       |       |                         |           |           |
| Material and stores supvr II -----                               | -         | 1     | 1     | 795-965                 | 11,580    | 11,580    |
| <b>California Institution for Men</b>                            |           |       |       |                         |           |           |
| Selling and Administration:                                      |           |       |       |                         |           |           |
| Acctg off II -----                                               | -         | 1     | 1     | 988-1,202               | 13,332    | 14,008    |
| <b>California Institution for Women</b>                          |           |       |       |                         |           |           |
| Clothing Factory:                                                |           |       |       |                         |           |           |
| Acctg off II -----                                               | -         | -1    | -1    | 988-1,202               | -13,332   | -14,008   |
| <b>California Men's Colony</b>                                   |           |       |       |                         |           |           |
| Knitting Mill:                                                   |           |       |       |                         |           |           |
| Temporary help -----                                             | -         | -0.4  | -0.4  | -                       | -2,812    | -2,812    |
| Shoe Factory:                                                    |           |       |       |                         |           |           |
| Temporary help -----                                             | -         | -0.2  | -0.2  | -                       | -1,300    | -1,300    |
| Tobacco Factory:                                                 |           |       |       |                         |           |           |
| Temporary help -----                                             | -         | -0.1  | -0.1  | -                       | -650      | -650      |
| Laundry:                                                         |           |       |       |                         |           |           |
| Temporary help -----                                             | -         | -1    | -1    | -                       | -7,400    | -7,400    |
| Specialty Printing Plant:                                        |           |       |       |                         |           |           |
| Temporary help -----                                             | -         | -1.6  | -1.6  | -                       | -10,700   | -10,700   |
| Selling and Administration:                                      |           |       |       |                         |           |           |
| Temporary help -----                                             | -         | 3.3   | 3.3   | -                       | 22,862    | 22,862    |
| Knitting Mill:                                                   |           |       |       |                         |           |           |
| Textile products foreman -----                                   | -         | -1    | -1    | 874-1,064               | -12,768   | -12,768   |
| Shoe Factory:                                                    |           |       |       |                         |           |           |
| Textile products foreman -----                                   | -         | 1     | 1     | 874-1,064               | 12,768    | 12,768    |
| <b>Total Workload and<br/>Administrative Adjustments</b>         | -         | -5    | -5    | -                       | -\$42,300 | -\$37,980 |



## Department of Corrections

## CORRECTIONAL INDUSTRIES REVOLVING FUND—Continued

CHANGES IN  
AUTHORIZED POSITIONS

## Proposed New Positions:

|                                       | MAN-YEARS      |              |                |                     |                      |                      |
|---------------------------------------|----------------|--------------|----------------|---------------------|----------------------|----------------------|
|                                       | 72-73          | 73-74        | 74-75          | 1972-73             | 1973-74              | 1974-75              |
| <b>Sierra Conservation Center</b>     |                |              |                | SALARY RANGE        |                      |                      |
| Textile Factory:                      |                |              |                |                     |                      |                      |
| Temporary help -----                  | -              | 0.1          | 0.1            | -                   | 1,500                | 1,500                |
| <b>California Medical Facility</b>    |                |              |                |                     |                      |                      |
| Material and stores supvr II -----    | -              | 1            | 1              | 795-965             | 10,618               | 11,140               |
| <b>San Quentin</b>                    |                |              |                |                     |                      |                      |
| Selling and Administration:           |                |              |                |                     |                      |                      |
| Temporary help -----                  | -              | 0.3          | 0.3            | -                   | 5,050                | 5,050                |
| Clothing Factory:                     |                |              |                |                     |                      |                      |
| Textile products sup -----            | -              | 1            | 1              | 1,064-1,291         | 15,492               | 15,492               |
| Textile products foreman -----        | -              | 1            | 1              | 874-1,064           | 11,628               | 12,204               |
| <b>California Training Facility</b>   |                |              |                |                     |                      |                      |
| Book Bindery:                         |                |              |                |                     |                      |                      |
| Book repair and bindery foreman -     | -              | 1            | 1              | 965-1,173           | 11,580               | 12,156               |
| <b>California Men's Colony</b>        |                |              |                |                     |                      |                      |
| Selling and Administration:           |                |              |                |                     |                      |                      |
| Temporary help -----                  | -              | 0.6          | 0.6            | -                   | 4,000                | 4,000                |
| <b>Totals, Proposed New Positions</b> | -              | 5            | 5              | -                   | \$59,868             | \$61,542             |
| <b>Totals, Adjustments -----</b>      | -              | -            | -              | -                   | \$20,544             | \$23,562             |
| <b>TOTALS, SALARY AND WAGES --</b>    | <u>232.5</u>   | <u>249.2</u> | <u>249.2</u>   | <u>\$2,910,956</u>  | <u>\$3,322,285</u>   | <u>\$3,373,517</u>   |
| <b>GRAND TOTALS, DEPARTMENT</b>       |                |              |                |                     |                      |                      |
| <b>OF CORRECTIONS -----</b>           | <u>7,386.9</u> | <u>7,957</u> | <u>8,132.2</u> | <u>\$88,827,058</u> | <u>\$101,354,951</u> | <u>\$105,627,136</u> |
| Administration and parole and com-    |                |              |                |                     |                      |                      |
| munity services -----                 | 1,251.1        | 1,213.4      | 1,273.6        | 15,799,626          | 16,679,459           | 17,318,280           |
| Institutions -----                    | 5,858.4        | 6,446.4      | 6,561.4        | 69,683,077          | 80,870,393           | 84,438,864           |
| Inmate Welfare Fund -----             | 44.9           | 48           | 48             | 433,399             | 482,814              | 496,475              |
| Correctional Industries Revolving     |                |              |                |                     |                      |                      |
| Fund -----                            | 232.5          | 249.2        | 249.2          | 2,910,956           | 3,322,285            | 3,373,517            |

## DEPARTMENT OF THE YOUTH AUTHORITY

## Program Objectives

The Health and Welfare Agency includes among its components the Department of the Youth Authority and the Youth Authority Board, both of which were created in 1941 by the Youth Authority Act. The intent of the Legislature in creating the Youth Authority was "to protect society more effectively by substituting for retributive punishment methods of training and treatment directed toward the correction and rehabilitation of young persons found guilty of public offenses."

**Mission** It is the mission of the Department of the Youth Authority to protect society from criminal and delinquent behavior by children and youth.

**Goals**

**Youth Development:** *Increase opportunities for all children and youth* to participate as contributing members of society.

**Crime Prevention:** *Reduce probability of illegal behavior* by children and youth not yet involved in the justice system but who have exhibited antisocial characteristics.

**Offender Rehabilitation:** *Reduce continuing illegal behavior* by offenders.

**Research:** *Systematically develop knowledge* about crime prevention, youth development, and offender rehabilitation.

The department provides institution and parole correctional programs for the youth committed to it by the courts. The Youth Authority also stimulates programs for improved rehabilitative resources in the communities of California. In addition to standard setting, inspections, and technical assistance, help is also provided through funding of special probation supervision programs in the counties.

Assistance is provided to local governmental and private groups to aid them in organizing programs to

reduce the causes of delinquency. Based on the premises that delinquency reduction is essentially a local responsibility and that local leadership is mandatory in attacking and solving problems peculiar to each community, the Youth Authority assists communities by providing technical assistance, information, training and guidance and financial support for demonstration projects.

In carrying out its objectives of prevention and correction, the department utilizes a series of premises which represent the conceptual framework and guide used for comprehensive program planning and administration.

1. The generally negative effect of the criminal justice system as it currently operates is such that every reasonable effort must be made to divert individuals or children at risk away from the system and into other resources for control, assistance or treatment.

2. Usually, the deeper an offender penetrates into the criminal justice system and the more times he is recycled through it, the greater is the probability that he will continue his criminal activity.

3. Systems or methods for classifying offenders in terms of their relative need for treatment and control must be continually refined and treatment programs provided.

4. Every effort should be made to make the offender's retraining or correctional experience as normal in terms of his relationship to society as time, resources and public attitude permit. Rehabilitation is enhanced if the youthful offender can be programmed near his home, family and community.

5. Each individual offender should be kept in the correctional system for the shortest period of time commensurate with his resolving his own problems and the protection of society.

SUMMARY OF  
PROGRAM REQUIREMENTS

|                             | Estimated<br>Budget<br>Year | Less<br>Subventions  | Budget<br>Act<br>Appropriation |
|-----------------------------|-----------------------------|----------------------|--------------------------------|
| I. Community services       | \$30,051,369                | -\$27,837,428        | \$2,213,941                    |
| II. Rehabilitation services | 64,720,764                  | -                    | 64,720,764                     |
| III. Research               | 1,222,414                   | -                    | 1,222,414                      |
| IV. Youth Authority Board   | 1,043,117                   | -                    | 1,043,117                      |
| V. Administration:          |                             |                      |                                |
| Undistributed               | 3,566,827                   | -                    | 3,566,827                      |
| Reimbursements              | -7,997,284                  | -                    | -7,997,284                     |
| Federal funds               | -627,385                    | -                    | -627,385                       |
| <b>TOTALS</b>               | <b>\$91,979,822</b>         | <b>-\$27,837,428</b> | <b>\$64,142,394</b>            |

## SUMMARY OF PROGRAM REQUIREMENTS

|                                 | ACTUAL<br>1972-73   | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75  |
|---------------------------------|---------------------|----------------------|----------------------|
| I. Community services           | \$25,357,042        | \$30,471,197         | \$30,051,369         |
| II. Rehabilitation services     | 59,842,917          | 63,070,660           | 64,720,764           |
| III. Research                   | 1,251,090           | 1,631,691            | 1,222,414            |
| IV. Youth Authority Board       | 473,675             | 1,036,135            | 1,043,117            |
| V. Administration—undistributed | 2,654,429           | 3,545,235            | 3,566,827            |
| <b>TOTALS, PROGRAMS</b>         | <b>\$89,579,153</b> | <b>\$99,754,918</b>  | <b>\$100,604,491</b> |
| Reimbursements:                 |                     |                      |                      |
| Federal                         | -6,800              | -186,000             | -232,500             |
| Other                           | -7,565,652          | -8,683,408           | -7,764,784           |
| <b>NET TOTALS, PROGRAMS</b>     | <b>\$82,006,701</b> | <b>\$90,885,510</b>  | <b>\$92,607,207</b>  |
| General Fund                    | 81,478,164          | 89,961,002           | 91,979,822           |
| Federal funds                   | 528,537             | 924,508              | 627,385              |
| Personnel man-years             | 3,662.8             | 3,687.9              | 3,668.3              |



## DEPARTMENT OF THE YOUTH AUTHORITY—Continued

## I. COMMUNITY SERVICES

## Need

The most significant factor in the field of crime is the increase in the number of serious offenses committed by persons under the age of 18. That crime is a problem of youth is illustrated by the fact that over half of the offenses for which arrests are made are committed by persons in this age group. While the juvenile arrest total for all reported offenses is down, the juvenile arrest rate for crime of personal violence has increased 65 percent in the period from 1968 to 1972.

The crime problem in California may be attacked in several ways. Preventing delinquency before it occurs is a logical first emphasis. The most effective way to accomplish this goal is by the action of concerned citizens in private organizations and through local government. There are many potential resources available in the communities of California to meet this need but they must be effectively mobilized. The Youth Authority's role is providing assistance to local groups by information sharing, guidance, training, various kinds of technical assistance, and limited financial assistance.

Over 85 percent of the state's total correctional caseload is under probation or parole supervision in communities; another 6 percent is confined in county or city jails. The main question is not whether to handle offenders in the community but how to do so most safely and successfully. Clearly there is a need to incarcerate those criminals who are dangerous until they are no longer a threat. In respect to most offenders, particularly the youthful, the first, or the minor offender, institutional commitments often cause more problems than they solve. Institutions isolate offenders from society, both physically and psychologically, cutting them off from schools, jobs, families, and other supportive influences, increasing the probability that they will continue their criminal activity when placed back in the community.

One of the Youth Authority's responsibilities is assisting county correctional agencies to increase the effectiveness of their programs. This is done through standard setting and inspections, training, special studies, and various kinds of technical and financial assistance.

## Objectives

1. Assist local governmental and private organizations and citizens in development and improvement of delinquency reduction programs.

2. Assist local government develop and improve its juvenile law enforcement and correctional systems.

## Authority

Welfare and Institutions Code, Division 2.

## General Description

In 1972 there was a decline in the gross number of cases processed officially through the probation system. Juvenile delinquency arrests decreased to 353,232, down 6.9 percent from 1971. Arrests for drug abuse decrease 7 percent from 1971 and 11.4

percent from 1970. Initial referrals to juvenile probation decreased 5.4 percent. Initial petitions filed juvenile court decreased 10.4 percent. Admissions delinquents to juvenile halls dropped to 139,841 1972, a 5.5 percent decrease. Total first commitment of juveniles to the California Youth Authority went down approximately 12 percent.

The department believes that the problems of crime and delinquency can be successfully met only if programs are developed that elicit more effective cooperation and coordination among local, state and federal agencies responsible for providing services young people. Therefore, the department has embarked, with the cooperation and support of the California Council on Criminal Justice, Department of Health, Education and Welfare and other appropriate federal, state and local agencies, on a model building project which will continue for the next two to four years. The department has established two of the proposed prototype youth service delivery system Toliver Community Center began operation in northwest Oakland, July 1, 1972. The La Colonia Youth Service Project formally began operation September 1, 1973, in Oxnard. The department currently gathering data necessary for the selection of a third site. The two existing models, as the third, will reflect the unique characteristics of the separate communities they serve. To encourage local participation, the department has entered a joint powers agreement with the two participating counties by establishing a Joint Delinquency Prevention Board. The specific objective of this program for the first year is a 5-percent reduction in the target areas in both crime and delinquency and in the four successive years, a 10-, 15-, 20- and 25-percent reduction. The Youth Authority participating in a community service program Los Angeles through the Sugar Ray Youth Foundation in fiscal year 1973-74. The \$325,000 cost of the legislatively authorized program will be funded through urgency deficiency legislation to be introduced early in the 1974 session.

The probation subsidy program will require \$225,920,000 in 1974-75 or a decrease of \$150,000 from 1973-74 fiscal year. It is anticipated the 1974-75 earnings and program costs will be approximately the same level as in 1973-74.

From the inception of the probation subsidy program in 1966-67 through 1972-73 there has been a reduction of 24,564 juvenile and adult commitments by the courts to the state compared to the number which could potentially have been committed if past rates had continued. In 1974-75, 47 of the 58 counties will participate in the program, which will include counties accounting for 98 percent of the state population.

Since 1966-67, the probation subsidy program has continued to grow in the number of counties participating as well as in reduced commitments to state youth and adult correctional institutions. The following table indicates the growth and impact of the probation subsidy program:



DEPARTMENT OF THE YOUTH AUTHORITY—Continued

I. COMMUNITY SERVICES—Continued

| Fiscal year | No. of counties particip. | Program costs   | Earnings    | Reduced commitments | Avg. decrease in rate of commitment | Median decrease in rate of commitment |
|-------------|---------------------------|-----------------|-------------|---------------------|-------------------------------------|---------------------------------------|
| 1967-68     | 36                        | \$4,072,208     | \$9,823,625 | 2,841               | 25.4%                               | 49%                                   |
| 1968-69     | 41                        | 8,766,667       | 13,747,910  | 3,317               | 29.3                                | 41.5                                  |
| 1969-70     | 46                        | 13,292,266      | 14,200,160  | 3,557               | 29.7                                | 35.8                                  |
| 1970-71     | 45                        | 15,624,005      | 18,141,142  | 4,494               | 38.6                                | 40.9                                  |
| 1971-72     | 47                        | 17,721,988      | 21,550,080  | 5,266               | 43.4                                | 49.4                                  |
| 1972-73     | 47                        | 18,292,145      | 22,068,210  | 5,449               | 44.1                                | 48.8                                  |
| 1973-74     | 47                        | 25,210,074 Est. | -           | -                   | -                                   | -                                     |

| PROGRAM REQUIREMENTS                                   | 72-73       | 73-74       | 74-75       | 1972-73             | 1973-74             | 1974-75             |
|--------------------------------------------------------|-------------|-------------|-------------|---------------------|---------------------|---------------------|
| Continuing program costs                               | 47.7        | 81.8        | 81.8        | \$25,357,042        | \$30,425,364        | \$30,025,633        |
| Workload adjustments                                   | -           | 3.5         | 7.5         | -                   | 45,833              | 25,736              |
| <b>Totals, Community Services</b>                      | <b>47.7</b> | <b>85.3</b> | <b>89.3</b> | <b>\$25,357,042</b> | <b>\$30,471,197</b> | <b>\$30,051,369</b> |
| General Fund                                           |             |             |             | 24,913,964          | 29,139,830          | 29,021,850          |
| Federal fund                                           |             |             |             | 29,039              | 243,451             | 211,249             |
| Reimbursements                                         |             |             |             | 414,039             | 1,087,916           | 818,270             |
| <b>Program Elements:</b>                               |             |             |             |                     |                     |                     |
| Services to public and private agencies                | 30.3        | 62.2        | 64.5        | \$707,941           | \$2,176,794         | \$1,578,042         |
| Financial assistance                                   | 12.7        | 16.8        | 18          | 24,531,619          | 28,133,981          | 28,292,188          |
| Delinquency prevention assistance to local communities | 4.7         | 6.3         | 6.8         | 117,482             | 160,422             | 181,139             |

A. Services to Public and Private Agencies

Assisting local communities improve services for delinquency prevention, probation (adult and juvenile), and juvenile law enforcement is the main thrust of the community services program. The Youth Authority helps public and private agencies by providing training, standard setting, inspections, and technical assistance.

Output

The Youth Authority offers training courses to local probation and juvenile law enforcement agencies. Courses relating to law enforcement have been accredited by the Commission on Peace Officer Standards and Training.

Assistance is provided to local components of the criminal justice system by disseminating and explaining standards of performance, encouraging the development of delinquency prevention projects and assisting communities to develop new and improved correctional programs.

The department has statutory responsibility for developing juvenile hall standards and standards for

jails which detain juveniles. The Youth Authority also develops and administers standards for the performance of probation duties and standards for other subsidized programs. The department has the responsibility of inspecting all its subsidized programs to be certain they are meeting minimum standards.

During the past fiscal year, 47 counties participated in the probation subsidy program. Staff inspected and evaluated all of the programs. All programs met or exceeded minimum standards. In addition, numerous nonmandatory recommendations were made to assist in improving program performance; most of these recommendations have been or are being implemented.

| Input                | 1972-73          | 1973-74            | 1974-75            |
|----------------------|------------------|--------------------|--------------------|
| Expenditures         | \$707,941        | \$2,125,354        | \$1,537,932        |
| Workload adjustments | -                | 51,440             | 40,110             |
| <b>Totals</b>        | <b>\$707,941</b> | <b>\$2,176,794</b> | <b>\$1,578,042</b> |
| Personnel man-years  | 30.3             | 58.8               | 58.8               |
| Workload adjustments | -                | 3.4                | 5.7                |
| <b>Totals</b>        | <b>30.3</b>      | <b>62.2</b>        | <b>64.5</b>        |

B. Financial Assistance

Financial assistance programs provide part of the financing for the maintenance and operation and construction of juvenile homes, ranches, and camps, control of unescorted juveniles attempting to cross the international border into Mexico, special probation supervision programs, and delinquency prevention programs of public or private agencies. These pro-

grams are designed to reduce the occurrence of delinquency and/or to strengthen local community resources in such a way as to reduce the number of cases coming further into the criminal justice system. The end result is a significant reduction in commitments to state correctional facilities.



## DEPARTMENT OF THE YOUTH AUTHORITY—Continued

## I. COMMUNITY SERVICES—Continued

## B. Financial Assistance—Continued

## Output

1. *Construction and Maintenance of Juvenile Homes, Ranches, and Camps Subsidy*

The California Bureau of Criminal Statistics recently conducted a study of wards released from the programs in order to determine their success. A total of 4,765 camp departures were followed for a period of 18 months. The major finding of the study was that 66.6 percent of the camp departures studied were not involved in any serious law violations during the 18-month period following their institutional stay. Furthermore, among those youths who had successfully completed camp programs, 77.4 percent did not become involved in any further serious law violations.

|                                                                                                                                        | Actual | Estimated | Estimated |
|----------------------------------------------------------------------------------------------------------------------------------------|--------|-----------|-----------|
| Juvenile homes, ranches, and camps provide institutional treatment at the local level for the following average daily population ----- | 2,612  | 2,837     | 3,129     |
| Number of facilities -----                                                                                                             | 68     | 72        | 79        |
| Juvenile camp construction subsidy funds—total capacity available -----                                                                | 3,739  | 4,039     | 4,429     |

2. *Probation Subsidy*

The state pays only for services rendered in the form of reduced commitments to the state's correctional departments below a base commitment rate. Payment is by statutory formula and is on a reimbursement basis for recovery of funds actually spent by counties on intensive probation supervision. There are about 18,000 probationers in special supervision programs of a total probation caseload of about 197,800.

|                                                                                                             | Actual | Estimated | Estimated |
|-------------------------------------------------------------------------------------------------------------|--------|-----------|-----------|
| Total reduction of commitments to the Department of the Youth Authority and Department of Corrections ----- | 5,449  | 5,800     | 5,800     |
| Youth Authority -----                                                                                       | 3,431  | 3,600     | 3,600     |
| Corrections -----                                                                                           | 2,018  | 2,200     | 2,200     |
| Percent of state population represented by the counties -----                                               | 98     | 98        | 98        |

## C. Delinquency Prevention Assistance to Local Communities

Through this program the department:

1. Aids local citizens on request in the promotion of programs which reduce crime and delinquency.

2. Works with local agencies to help parents understand and exercise proper parental supervision and authority.

3. Assists organizations in enlisting and training volunteers to augment existing delinquency prevention and correctional programs.

A limited research evaluation of the probation subsidy program was commenced by the department 1970. Prior to that time, the subsidy program was without a research component. The Youth Authority contracts with the Department of Justice to meet the data collection requirements for an on-going probation population reporting system.

3. *Delinquency Prevention Subsidies*

Delinquency prevention subsidies are used to subsidize up to \$1,000 of the administrative expenses of each county delinquency prevention commission and to provide some of the matching funds for demonstration delinquency prevention projects sponsored by local communities.

Some of the programs receiving financial assistance are:

Los Angeles County Sheriff's Department—Project "Interface";

Alameda County Delinquency Prevention Commission—Toliver Center; and

Ventura County Delinquency Prevention Commission—LaColonia.

4. *San Diego Border Check Station*

The Youth Authority assists the City of San Diego financially in providing a border check station where juveniles attempting to cross the border without proper escort are refused entry into Mexico and the parents are notified.

| Output                                                        | 1972-73      | 1973-74      | 1974-75      |
|---------------------------------------------------------------|--------------|--------------|--------------|
| Number of juveniles interviewed at international border ----- | 25,284       | 26,000       | 26,000       |
| Number of juveniles turned back -----                         | 10,985       | 11,700       | 11,700       |
| Input                                                         | 1972-73      | 1973-74      | 1974-75      |
| Expenditures -----                                            | \$24,531,619 | \$28,138,057 | \$28,302,619 |
| Workload adjustments -----                                    | -            | -4,076       | -10,431      |
| Totals -----                                                  | \$24,531,619 | \$28,133,981 | \$28,292,188 |
| Personnel man-years -----                                     | 12.7         | 16.7         | 16.7         |
| Workload adjustments -----                                    | -            | 0.1          | 1.1          |
| Totals -----                                                  | 12.7         | 16.8         | 17.8         |

4. Provides assistance to local communities in mounting extensive campaigns to get jobs for probationers and parolees and to obtain foster homes for children needing out-of-home care.

5. Conducts workshops and institutes to promote leadership training.

## Output

The department's efforts have resulted in increased activities on the part of delinquency prevention com

## DEPARTMENT OF THE YOUTH AUTHORITY—Continued

## I. COMMUNITY SERVICES—Continued

## C. Delinquency Prevention Assistance to Local Communities—Continued

missions, juvenile justice commissions, and other citizen groups that have sponsored delinquency prevention projects funded through state, local, and federal funds. As a direct result of requests from a variety of community groups, the department conducted drug education, volunteer, delinquency prevention and diversion seminars throughout the state. Requests for additional information regarding the causation and solution to the problems of delinquency have resulted in the department publishing a monthly delinquency

prevention bulletin and the reprinting for distribution of publications on delinquency prevention, volunteers in corrections, and drug abuse.

| Input                     | 1972-73   | 1973-74   | 1974-75   |
|---------------------------|-----------|-----------|-----------|
| Expenditures .....        | \$117,482 | \$161,953 | \$185,059 |
| Workload adjustments ---- | -         | -1,531    | -3,920    |
| Totals .....              | \$117,482 | \$160,422 | \$181,139 |
| Personnel man-years ..... | 4.7       | 6.3       | 6.3       |
| Workload adjustments ---- | -         | -         | 0.5       |
| Totals .....              | 4.7       | 6.3       | 6.8       |

## II. REHABILITATION SERVICES

## Need

The juvenile and criminal courts will commit approximately 3,000 youth in 1974-75 to the California Youth Authority. These young people are committed to the care of the state because they have exhausted all of the rehabilitative resources available at the community level. The public is entitled to protection from the destructive behavior of these juvenile delinquents. Unless attitudinal and behavioral changes are brought about, these youth will continue to be a threat to themselves and to society.

## Objectives

1. To determine by diagnosis which treatment program or combination of treatment programs offered by the department can best meet the needs of each ward committed to it.
2. To implement a sufficient variety of treatment programs to appropriately assist the wards.
3. To provide a secure and closed treatment setting for wards during the institution phase of their treatment program and supervision and supportive services within the community while they are on parole.

## Authority

Welfare and Institutions Code.

## General Description

The median age of wards first committed to the Youth Authority increased for the seventh consecutive year. Most younger juvenile court wards are retained by the counties for inclusion in special probation subsidy programs, thus resulting in a higher median age for those committed to the Youth Authority.

The department has continued to pursue the policy of removing its youthful offenders from Department of Corrections facilities. During 1974-75 there will be an average of approximately 25 Youth Authority wards housed in Corrections facilities. All juvenile court commitments have been transferred from Department of Corrections facilities to Youth Authority institutions.

Beginning August 1, 1972, the department embarked on the first year of a three-year federally funded project to develop a community-centered drug treatment system designed to make use of locally based drug treatment resources. During the project the department will (1) develop a treatment system of identifying and classifying drug-abusing wards, (2) identify and classify treatment resources, (3) utilize already available local resources to provide services to drug-abusing wards, and (4) stimulate the development of needed but lacking local drug abuse treatment activities. Specific program activities to be implemented to accomplish these program goals include specialized diagnostic and planning units at Youth Authority reception centers, an intensive pre-release reentry program for drug abusers, and specialized drug resource staff in each parole region to coordinate drug program efforts within the department, facilitate relations with and utilization of community treatment resources and provide evaluation of those community drug programs. The impact of the program will be measured by the extent of increased use of community drug treatment resources by Youth Authority wards and the degree of change in drug-associated recidivism rates.

The department is preparing a comprehensive drug program plan which will create a statewide framework for all drug program activities provided to its wards, whether state or federally funded.

The U.S. Supreme Court decisions in *Morrissey vs. Brewer* and *Gagnon vs. Scarpelli* required that new due-process procedures be established relative to parole revocation. Conforming to the standards set by the court has required that hearings be held in local detention facilities as well as in the state institutions. Investigating, documenting, and presenting alleged violations in these hearings has resulted in a substantial workload increase for Youth Authority Board, and parole and institution staff.

The Preston School of Industry continues its 50-bed family drug treatment program under state funding. This innovative program combines both institutional treatment, followup counseling and guidance after reentry into the community. Preliminary evaluation:



## DEPARTMENT OF THE YOUTH AUTHORITY—Continued

## II. REHABILITATION SERVICES—Continued

findings indicate that for a matched sample of paroled family and comparison wards the violation rate within the first six months for family wards is one-half that of the comparisons.

Institution population, particularly female, declined in fiscal year 1971-72, and during fiscal year 1972-73, which necessitated the closing of the Los Guilucos School in June of 1973. Subsequently, an increase of male population has occurred. In order to provide for the increase, a 40-bed male living unit at the Fred C. Nelles School and a 50-bed male living unit at the youth training school were activated in the spring of 1973. A 50-bed living unit for males opened at the Ventura School in October 1973 and a 50-bed male living unit at the DeWitt Nelson Training Center in July of 1974. Population increases over current year projections will require \$2,509,832 in additional funding during 1973-74 and will be included in urgency deficiency legislation to be introduced early in the 1974 session.

A contract with the Federal Bureau of Prisons provides for programming 50 young adult males from the federal system in treatment programs of the Youth Authority. The Federal Bureau of Prisons reimburses the state for the cost of care.

The Paso Robles School (closed in June 1972) will be maintained on a minimal standby basis at least through fiscal year 1974-75. Maintenance costs (\$100,132) for fiscal year 1973-74 will be funded through urgency deficiency legislation to be introduced early in the 1974 session. The Los Guilucos School (closed in June 1973) will be maintained on a minimal basis during 1973-74 fiscal year.

Parole caseloads are expected to drop during the later half of 1973-74 and throughout 1974-75. As a result, parole staff requirements will be reduced by 39.5 professional positions and five clerical positions by June 30, 1975.

## Trends—Youth Authority Population

1. Ethnic group composition of wards first committed to the Youth Authority has undergone a significant change in recent years. In 1962, minority group members constituted 44 percent of Youth Authority's commitments. In 1972, 51 percent of the total first commitments were from minority groups.

2. The prior offense records of youth currently being committed to the Youth Authority are more extensive than previously. For example, between 1962 and 1972 the proportion of wards with no prior record has decreased from 6.3 percent to 4 percent. Males in institutions with a first commitment offense in the category of "offenses against persons" now comprise 29.1 percent as compared to 18.5 percent of the total male commitments in 1962.

3. Since 1962, the juvenile court-criminal court "mix" of first commitments to the Youth Authority

has shifted significantly. Criminal court commitments have increased as a percentage of the total. The 1962 ratio was 72 percent juvenile and 28 percent criminal court commitments. The 1972 ratio was 53.6 percent juvenile and 46.4 percent criminal court cases.

4. The age of youth first commitments to the Youth Authority is increasing. The median age of all wards committed in 1962 was 16.9 years while in 1972 was 18 years. The median age of those housed in Youth Authority facilities has changed dramatically. The median age on June 30, 1962, was 17.8 while June 30, 1973, it was 18.9.

5. The extent to which youths committed to the California Youth Authority have increasingly become involved with narcotics is alarming. In 1965, 12 percent of the males and 26 percent of the girls had had some involvement with narcotics. By midyear 1972, the percentages had increased to 48 percent of the males and 54 percent of the females. Further increases brought the 1971 proportions to 61 percent of the males and 66 percent of the girls. The Youth Authority is currently attempting to identify as drug abusers only those wards who have a record of serious habitation. It is expected that under this new identification system the percentages of identified wards with heavy drug use will show a drastic reduction. However, any such reduction would reflect a focus on the most serious drug abusers rather than a general decline in drug involvement among wards.

6. There has been a marked increase in violent behavior by Youth Authority wards in institutions. A comparison of 1965-66 to 1972-73 shows attacks on staff up from 24 to 147, and attacks on each other up from 22 to 206.

7. First commitments to the Youth Authority have decreased from 5,194 in 1962 to 2,728 in 1972. Due to the screening process resulting from improved probation resources, the Youth Authority is receiving older, more criminally experienced, difficult youths requiring longer periods of institution and parole treatment and supervision. The Youth Authority Board has increased length of stay from an average of 9.3 months in 1961 to 11.1 months in 1972.

In summary, the department is receiving older wards whose delinquent history is more extensive and serious and whose involvement with narcotics is considerably more than it was 10 years ago. In addition, a larger segment are minority youth. Increasingly the youth being received by the department reflect and act out the current and complex problems of the society from which they are sent.

Youth Authority institution and parole population for 1972-73 through 1974-75 fiscal years are shown in the table entitled Statement of Population—Institution and Parole.

## DEPARTMENT OF THE YOUTH AUTHORITY—Continued

## II. REHABILITATION SERVICES—Continued

## STATEMENT OF POPULATION—INSTITUTION AND PAROLE

| Facility and parole                           | Population at end of fiscal year |                            |                            | Average daily population for fiscal year |                      |                      |
|-----------------------------------------------|----------------------------------|----------------------------|----------------------------|------------------------------------------|----------------------|----------------------|
|                                               | Actual<br>June 30, 1973          | Estimated<br>June 30, 1974 | Estimated<br>June 30, 1975 | Actual<br>1972-73                        | Estimated<br>1973-74 | Estimated<br>1974-75 |
| <b>RECEPTION CENTERS</b>                      |                                  |                            |                            |                                          |                      |                      |
| Northern Reception Center—Clinic              | 232                              | 270                        | 270                        | 242                                      | 270                  | 270                  |
| Southern Reception Center—Clinic              | 276                              | 325                        | 325                        | 312                                      | 325                  | 325                  |
| Ventura Reception Center—Clinic               | 42                               | 55                         | 55                         | 48                                       | 55                   | 55                   |
| Totals, Reception Centers and Clinics         | 550                              | 650                        | 650                        | 602                                      | 650                  | 650                  |
| <b>FACILITIES FOR MALES</b>                   |                                  |                            |                            |                                          |                      |                      |
| Youth Authority Conservation Camps            | 343                              | 380                        | 380                        | 320                                      | 380                  | 380                  |
| Institutions:                                 |                                  |                            |                            |                                          |                      |                      |
| Fred C. Nelles                                | 384                              | 376                        | 376                        | 361 a                                    | 376 a                | 376 a                |
| Northern California Youth Center:             |                                  |                            |                            |                                          |                      |                      |
| O. H. Close                                   | 342                              | 345                        | 345                        | 337                                      | 345                  | 345                  |
| Karl Holton                                   | 391                              | 390                        | 390                        | 364                                      | 390                  | 390                  |
| DeWitt Nelson                                 | 335                              | 341                        | 389                        | 300                                      | 341                  | 383                  |
| Paso Robles                                   | —                                | —                          | —                          | —                                        | —                    | —                    |
| Preston                                       | 374                              | 429                        | 429                        | 356                                      | 429                  | 429                  |
| Southern California Youth Center:             |                                  |                            |                            |                                          |                      |                      |
| Youth Training School                         | 1,047                            | 1,150                      | 1,150                      | 983                                      | 1,150 b              | 1,150 b              |
| Los Guilucos—Males                            | —                                | —                          | —                          | 45                                       | —                    | —                    |
| Ventura School—Males                          | 135                              | 194                        | 194                        | 144                                      | 185 c                | 194 c                |
| SCDC                                          | 21                               | 40                         | 40                         | 10                                       | 40                   | 40                   |
| SPACE d                                       | —                                | 25                         | 25                         | —                                        | 15                   | 25                   |
| Totals, Facilities for Males                  | 3,372                            | 3,670                      | 3,718                      | 3,220                                    | 3,651                | 3,712                |
| Change from preceding year                    | +5.2%                            | +8.8%                      | +1.3%                      | -7.6%                                    | +13.4%               | +1.7%                |
| <b>FACILITIES FOR GIRLS</b>                   |                                  |                            |                            |                                          |                      |                      |
| Los Guilucos                                  | —                                | —                          | —                          | 52                                       | —                    | —                    |
| Ventura                                       | 207                              | 225                        | 225                        | 186                                      | 225                  | 225                  |
| SCDC                                          | 2                                | —                          | —                          | 1                                        | —                    | —                    |
| Totals, Facilities for Girls                  | 209                              | 225                        | 225                        | 239                                      | 225                  | 225                  |
| Change from preceding year                    | -25.1%                           | +7.7%                      | —                          | -30.5%                                   | -5.9%                | —                    |
| <b>TOTALS, ALL FACILITIES</b>                 |                                  |                            |                            |                                          |                      |                      |
| Change from preceding year                    | 4,131                            | 4,545                      | 4,593                      | 4,061                                    | 4,526                | 4,587                |
| Change from preceding year                    | +0.9%                            | +10%                       | +1.1%                      | -8.9%                                    | +11.5%               | +1.4%                |
| Wards in Department of Corrections facilities | 54                               | 25                         | 25                         | 50                                       | 35                   | 25                   |
| <b>PAROLE CASELOADS</b>                       |                                  |                            |                            |                                          |                      |                      |
| Regular caseload supervision                  | 9,924                            | 8,160                      | 7,332                      | 10,815                                   | 8,914                | 7,794                |
| Community treatment                           | 86                               | 53                         | —                          | 94                                       | 68                   | 12                   |
| Guided group interaction                      | 69                               | 75                         | 75                         | 72                                       | 75                   | 75                   |
| Community residential center                  | 48                               | 69                         | 75                         | 47                                       | 56                   | 73                   |
| Community parole centers                      | 705                              | 725                        | 725                        | 779                                      | 725                  | 725                  |
| Totals, Parole Caseloads                      | 10,832                           | 9,082                      | 8,207                      | 11,807                                   | 9,838                | 8,679                |
| Change from preceding year                    | -15%                             | -16.2%                     | -9.6%                      | -10.6%                                   | -16.7%               | -11.8%               |

| PROGRAM REQUIREMENTS     | 72-73   | 73-74   | 74-75   | 1972-73      | 1973-74      | 1974-75      |
|--------------------------|---------|---------|---------|--------------|--------------|--------------|
| Continuing program costs | 3,396   | 3,209   | 3,210.9 | \$59,842,917 | \$61,802,719 | \$63,526,206 |
| Workload adjustments     | —       | 118.3   | 105.9   | —            | 1,267,941    | 1,194,558    |
| Totals, Rehabilitation   | 3,396   | 3,327.3 | 3,316.8 | \$59,842,917 | \$63,070,660 | \$64,720,764 |
| General Fund             | —       | —       | —       | 53,077,448   | 56,213,951   | 58,112,022   |
| Federal funds            | —       | —       | —       | 297,000      | 487,691      | 369,580      |
| Reimbursements           | —       | —       | —       | 6,468,469    | 6,369,018    | 6,239,162    |
| Program Elements:        |         |         |         |              |              |              |
| Diagnosis                | 257.8   | 258.1   | 255.5   | \$4,241,945  | \$4,590,199  | \$4,639,653  |
| Care and control         | 2,137.9 | 2,113   | 2,110.7 | 38,246,259   | 40,883,639   | 42,305,820   |
| Treatment                | 1,000.3 | 956.2   | 950.6   | 17,354,713   | 17,596,822   | 17,775,291   |

a Includes 24 beds for TD

b Includes 49 beds for LA Co. Proh. cases

c Includes 48 beds for federal cases

d Includes female ADP



## DEPARTMENT OF THE YOUTH AUTHORITY—Continued

## II. REHABILITATION SERVICES—Continued

## A. Diagnosis

All wards received by the Youth Authority go through an intensive diagnostic process at one of three Youth Authority reception centers. During this period of clinical study, each youth undergoes psychological and educational testing, is interviewed, medically and dentally examined and observed in daily activities. All information derived from this period of testing, interviewing, and observation is used in formulating the final diagnosis and treatment recommendations.

If a youth is sent to an institution, his progress is reviewed at intervals of no more than every three (3)

months during the institutional stay until a recommendation for parole to the Youth Authority Board results in return to the community.

| Input                     | 1972-73     | 1973-74     | 1974-75     |
|---------------------------|-------------|-------------|-------------|
| Expenditures -----        | \$4,241,945 | \$4,603,526 | \$4,687,411 |
| Workload adjustments ---- | -           | -13,327     | -47,700     |
| Totals -----              | \$4,241,945 | \$4,590,199 | \$4,639,711 |
| Personnel man-years ----- | 257.8       | 261.2       | 261.2       |
| Workload adjustments ---- | -           | -3.1        | -           |
| Totals -----              | 257.8       | 258.1       | 258.1       |

## B. Care and Control

Providing adequate care, control, custody and surveillance for youth committed to the department, and thus protection of the public, is one of the major responsibilities of the Youth Authority and must be accomplished within an atmosphere that promotes progress towards individual rehabilitation goals.

Most custody staff are assigned to living units. The living units vary in design from open dormitories for 50 males to all single rooms. There are also more secure units for short-term disciplinary use and limited longer-term housing for the more serious behavior problems. Living unit staffing formulas have been developed for the various sizes and types of units. Most living units are for 50 wards with varied staffing patterns. The living units at all institutions have at least five-post staffing. This staffing pattern provides two staff members on duty at all times to work with 50 wards during their waking hours.

Other custodial personnel are available for specific areas or assignments outside the living units. Typical are assignments to dining room and educational buildings or areas, hospital, search and escort, movement, and the control center.

Custodial personnel have physical control and security as a primary responsibility. This responsibility is exercised in the living unit, through supervision of recreation activities and work details, movement within the institution, and a variety of other activities in which wards are involved. It is with this staff that inmates have their greatest contact and from this staff group a substantial contribution to positive change in behavior is expected. Custodial staff in the treatment program conduct group and individual counseling and casework. Prevention of riots and major disturbances is most effectively accomplished by the positive relationships custodial staff are able to develop with inmates through their participation in treatment program activities.

All the youth committed to the Youth Authority are eventually returned to the community under parole supervision. Supervision and control of the parolees' activities are supplemented by other casework services including individual and group counseling assist-

ance in obtaining employment and school placement, when appropriate, foster home placement and other supportive services. These are designed to achieve the objective of helping each of these young people succeed on parole and become a more useful citizen. Full use is made of available community resources.

The number of serious incidents occurring is one measure of the severity of the behavior problems of the Youth Authority's institution population. The change in the serious incidents occurring in Youth Authority institutions from 1970-71 through 1972-73 are shown in the following table:

| Fiscal year   | Assaults on staff | Assaults by wards on staff |
|---------------|-------------------|----------------------------|
| 1970-71 ----- | 121               | 156                        |
| 1971-72 ----- | 59                | 215                        |
| 1972-73 ----- | 147               | 206                        |

The parole agent is responsible for face-to-face contact with youth assigned to his caseload as well as contacts with private and public agencies and interested citizens with respect to them. The parole agent's supervision responsibilities include maintaining controls over the parolee's activities in school, employment, and the community. Parole returns are an index to the relative effectiveness of parole supervision. The following table shows that the number of parolees returned to institutions compared to total of parole has decreased in recent years:

## COMPARISON OF PAROLE VIOLATORS RETURNED TO INSTITUTIONS

|                           | Total parolees returned to institutions |              |              |
|---------------------------|-----------------------------------------|--------------|--------------|
|                           | Number                                  |              |              |
| 1971-72 (Act.) -----      | 1,915                                   |              |              |
| 1972-73 (Act.) -----      | 1,835                                   |              |              |
| 1973-74 (Est.) -----      | 1,700                                   |              |              |
| 1974-75 (Est.) -----      | 1,625                                   |              |              |
| Input                     | 1972-73                                 | 1973-74      | 1974-75      |
| Expenditures -----        | \$38,246,259                            | \$40,076,791 | \$41,463,111 |
| Workload adjustments ---- | -                                       | 806,848      | 842,700      |
| Totals -----              | \$38,246,259                            | \$40,883,639 | \$42,305,820 |
| Personnel man-years ----- | 2,137.9                                 | 2,044.4      | 2,045.7      |
| Workload adjustments ---- | -                                       | 68.6         | 65           |
| Totals -----              | 2,137.9                                 | 2,113        | 2,110.7      |



## DEPARTMENT OF THE YOUTH AUTHORITY—Continued

## II. REHABILITATION SERVICES—Continued

## C. Treatment

Each Youth Authority institution and parole unit provides a variety of counseling and other treatment services. These services include small group counseling and individual counseling, guided group interaction, activity groups and traditional, clinically oriented therapy.

Educational programs are provided in the institutions and in some of the special parole units. Depending upon the youths in the program, emphasis may be on academic education, vocational or prevocational training with individual tutoring in some cases. Each ward's progress is periodically evaluated and program changes are made when necessary. Each institution through its chaplains provides the opportunity for worship services, pastoral counseling and religious education.

Psychiatric evaluation, treatment and consultation are provided in each institution by either a full-time staff psychiatrist or a part-time psychiatric consultant. Consultation services are available in most parole units.

Treatment for a ward in the Youth Authority program is a combination of these components based on an individual plan developed to meet his needs. These plans are developed with the youth involved and require a full commitment on his part to achieve constructive changes in his life style.

At two of the institutions for males, O. H. Close and Karl Holton, experimental treatment techniques—transactional analysis and behavior modification—are being used. Research data has demonstrated the detention rate at both schools dropped more than 60 percent in two years; achievement test scores showed monthly gains to be nearly twice that ordinarily to be expected, and residents at both institutions made important positive behavior and attitudinal gains. Both programs have also had significant impact on recidivism rates. After 12 months on parole, only 32 percent of O. H. Close parolees and 32 percent of Karl Holton parolees had been removed from parole. These figures were significantly lower than the previous violation rates of 44 percent and 42 percent for the institutional parolees of the same age. Forty-six percent of wards of comparable age released from two other California Youth Authority institutions during the same time have been recommitted after a 12-month exposure period.

The preponderance of wards in institutions operated by the Department of the Youth Authority are between 16 and 20 years old. Their backgrounds frequently include a history of poor school experiences. Only 6.7 percent of first admissions in 1971 had no reported school misbehavior, and only 7.2 percent had achieved high school graduation. The reading and math achievement levels are severely depressed. Sixty-three percent of the wards had reading comprehension level three or more years below their age-grade expectancy, and 85 percent had math achievement

levels three or more years behind their age-grade expectancies.

A survey of student attitudes at Preston School found that their understanding of the world of work was what one would expect from a 13-year-old. The employment record of these students is relatively poor. A survey of parole case loads found that approximately 40 percent of male and 60 percent of females "in the labor force" are unemployed at any point in time.

In response to the needs given above, the department conducts an academic and vocational program with a strong remedial emphasis. This includes ESEA-supported reading math labs, trade-oriented prevocational and vocational programs, and programs leading to high school graduation or GED's. This last year has seen the establishment of an individualized manpower training system (IMT) at four schools and a new U.S. history curriculum. The IMT system provides motivational and vocational exploratory activities, as well as instruction in reading and math. The revised history curriculum provides materials designed to reflect minority contributions.

Those students participating in remedial reading and math programs gain in reading and math at a rate twice as fast as would be expected on the basis of national averages and over five times as fast as they had in prior schooling. Approximately 1,500 releases from Youth Authority institutions had received some form of vocational training. Preliminary data from a pilot test of the new history curriculum indicate students feel that the new curriculum: (1) has improved their appreciation (respect) for other ethnic groups and (2) helped them to better understand the United States today.

A ward pay plan has been implemented to provide incentive for older and more sophisticated wards for work not directly related to training but necessary for the operation of the institution. The wards are paid on a sliding scale of \$0.04 to \$0.12 an hour, with an average rate of pay of \$0.08 an hour.

## PAROLE VIOLATION STATUS OF PAROLEES, 1968-71

## Output

| Year of release | Number released to California parole supervision | Revoked or discharged for violation within 15 months |         |
|-----------------|--------------------------------------------------|------------------------------------------------------|---------|
|                 |                                                  | Number                                               | Percent |
| 1968            | 8,377                                            | 3,795                                                | 45.3    |
| 1969            | 7,980                                            | 3,199                                                | 40.1    |
| 1970            | 6,549                                            | 2,331                                                | 35.6    |
| 1971            | 6,186                                            | 2,082                                                | 33.7    |

## Input

|                      | 1972-73      | 1973-74      | 1974-75      |
|----------------------|--------------|--------------|--------------|
| Expenditures         | \$17,354,713 | \$17,122,402 | \$17,375,695 |
| Workload adjustments | —            | 474,420      | 399,596      |
| Totals               | \$17,354,713 | \$17,596,822 | \$17,775,291 |
| Personnel man-years  | 1,000.3      | 903.4        | 904          |
| Workload adjustments | —            | 52.8         | 46.6         |
| Totals               | 1,000.3      | 956.2        | 950.6        |



## DEPARTMENT OF THE YOUTH AUTHORITY—Continued

## III. RESEARCH

## Need

The prevention, control and correction of crime and delinquency in California continues to be an unsolved, changing and complex problem demanding the development of increasing knowledge and new techniques through careful observation, experimentation and research.

The department attempts to meet the problems of juvenile delinquency through a complex system involving diagnostic centers, institution, parole supervision, subsidy programs to local counties, and in many additional ways. Program evaluation and feedback is mandatory so that determination can be made as to which programs are effective and should be continued, those that show promise and should be reinforced and those that should be discontinued.

## Objectives

1. To provide planning to guide and help implement the long-range program.

2. To provide the department with an information system as a basis for arriving at sound management decisions.

3. To provide the department with a research capability and a system for evaluating how well its program objectives are being met.

## Authority

Welfare and Institutions Code.

## General Description

The Division of Research and Development has three major areas of responsibility. One is the creation and implementation of a coordinated system for long-range program planning and development. A second is the operation of the departmental information system, and a third is to provide research and evaluation services to ongoing programs and to special demonstration projects.

| PROGRAM REQUIREMENTS           | 72-73       | 73-74       | 74-75       | 1972-73            | 1973-74            | 1974-75            |
|--------------------------------|-------------|-------------|-------------|--------------------|--------------------|--------------------|
| Continuing program costs ----- | 69.9        | 69.5        | 69.8        | \$1,251,090        | \$1,498,154        | \$1,201,389        |
| Workload adjustments -----     | -           | 13.7        | 2.4         | -                  | 133,537            | 21,025             |
| <b>Totals, Research</b> -----  | <b>69.9</b> | <b>83.2</b> | <b>72.2</b> | <b>\$1,251,090</b> | <b>\$1,631,691</b> | <b>\$1,222,414</b> |
| General Fund -----             |             |             |             | 676,218            | 732,137            | 814,272            |
| Federal funds -----            |             |             |             | 202,498            | 193,366            | 46,556             |
| Reimbursements -----           |             |             |             | 372,374            | 706,188            | 361,586            |
| <b>Program Elements:</b>       |             |             |             |                    |                    |                    |
| Information systems -----      | 29.6        | 35.3        | 30.7        | \$552,769          | \$734,289          | \$510,584          |
| Research and evaluation -----  | 40.3        | 47.9        | 41.5        | 698,321            | 897,402            | 711,830            |

## A. Information Systems

Information is collected at the principal points of decision in the movement of wards through the department's rehabilitation program—from the point of initial referral to final discharge. This section works closely with the department's budget and program administrators. Projections of future institutional and parole caseloads are made for budgeting and capital outlay planning.

March 1972, the offender data file project, partially funded by a CCCJ grant, got underway to develop an improved information system. This project, which will be completed in February 1975, will incorporate new informational elements and capabilities into the system and will increase the information available to managers for improved decision making.

## Output

Output is measured qualitatively in terms of the timeliness, comprehensiveness, accuracy, and relevance of the data made available by this information system. The card-oriented system was transferred to a larger computer which should improve the timeliness and comprehensiveness of the data. Beginning in

| Input                      | 1972-73          | 1973-74          | 1974-75          |
|----------------------------|------------------|------------------|------------------|
| Expenditures -----         | \$552,769        | \$678,511        | \$501,800        |
| Workload adjustments ----- | -                | 55,778           | 8,780            |
| <b>Totals</b> -----        | <b>\$552,769</b> | <b>\$734,289</b> | <b>\$510,584</b> |
| Personnel man-years -----  | 29.6             | 29.6             | 29.6             |
| Workload adjustments ----- | -                | 5.7              | 1.0              |
| <b>Totals</b> -----        | <b>29.6</b>      | <b>35.3</b>      | <b>30.7</b>      |

## B. Research and Evaluation

The research and evaluation program resource is the primary means whereby the department fulfills its commitment to careful, scientific evaluation of its programs in order to gain new knowledge as well as being sure its resources are being used most effectively.

Research projects are financed in two ways: through outside support by grants or through state support. Over half of the research projects underway in 1973-74 were wholly or in part funded through outside funding sources.

## DEPARTMENT OF THE YOUTH AUTHORITY—Continued

### III. RESEARCH—Continued

#### B. Research and Evaluation—Continued

##### Output

Research findings have heavily influenced the development of the CYA program. For example, the community treatment project and the community parole center project which led toward an increasing community treatment orientation for offenders and opened the way for the probation subsidy program which has contributed to dramatically reduced commitments.

The cooperative behavior demonstration project is involving selected parole and probation units in the use of innovative behavior modification techniques in community treatment settings. Youth service bureaus, located in various communities across the state, have been studied to determine their effectiveness in diverting from the juvenile justice system and in reducing delinquency. Volunteer programs are also being studied. The community-centered drug abuse treatment project, which utilizes a wide range of community-based, drug abuse treatment resource agencies for CYA wards, is being evaluated in depth. Two community-based models aimed at providing compre-

hensive youth development and delinquency prevention services in two different areas of California are in the process of evaluation. Research on projects financed through the Federal Elementary and Secondary Education Act is providing objective evidence on the effectiveness of special educational programs in correctional institutions. A probation research unit is providing a comprehensive and ongoing evaluation of the impact of the probation subsidy program on the communities in which it operates. A special study of the effectiveness of probation subsidy programs is currently underway. In addition, evaluations are being undertaken on the Preston drug abuse project, ward grievance project, and on many additional programs.

| Input                     | 1972-73   | 1973-74   | 1974-75   |
|---------------------------|-----------|-----------|-----------|
| Expenditures -----        | \$698,321 | \$819,643 | \$699,588 |
| Workload adjustments ---- | -         | 77,759    | 12,242    |
| Totals -----              | \$698,321 | \$897,402 | \$711,830 |
| Personnel man-years ----- | 40.3      | 39.9      | 40.1      |
| Workload adjustments ---- | -         | 8         | 1.4       |
| Totals -----              | 40.3      | 47.9      | 41.5      |

### IV. YOUTH AUTHORITY BOARD

##### Need

The Department of the Youth Authority currently has approximately 4,400 boys and girls in institutional programs and 10,500 parolees in various parole programs. During the 1974-75 fiscal year approximately 3,000 youth will be committed to the Youth Authority by juvenile and criminal courts.

The Youth Authority Board is mandated by statute to make objective decisions as to a ward's readiness for release on parole, his conduct while on parole, possible return to court, and readiness for discharge from the jurisdiction of the Youth Authority.

##### Objectives

1. To protect the public.
2. To assure the rehabilitation of the youthful offender.

##### Authority

Welfare and Institutions Code.

##### General Description

The Youth Authority Board has eight members, at least one of whom must be a woman. They are appointed by the Governor to serve four-year terms, with terms staggered so that two terms expire each year. Present board workload is being carried by eight members and eight board hearing representatives. The Director of the Youth Authority, by law, serves as chairman of the board.

The board meets monthly for formulation and discussion of board policy and to assist the director in meeting the overall goals of the department; namely,

the protection of society through the rehabilitation of youthful law violators. The board has the responsibility of carrying out the following specific duties:

1. Recommending treatment programs for individual wards.
2. Determining the date of each youth's next appearance before the board.
3. Ordering release from institutions and establishing conditions of parole.
4. Return of wards to the court of commitment when unamenable or untrainable by Youth Authority programs.
5. Suspension or revocation of parole.
6. Return of nonresident persons to the state of legal residence.
7. Final discharge of commitment to the Youth Authority.

The board personally interviews and evaluates each youthful offender committed to the department. The board conducts approximately 36,000 case hearings per year. These meetings are conducted in the reception centers, institutions and parole offices. Within four weeks of date of acceptance, youths appear before the board for an initial hearing and decision as to training and treatment needs, and periodically they appear before the Board during institutional training programs for evaluation of progress and readiness for release back to the community.

In June of 1972 and May of 1973, the U.S. Supreme Court decided two cases, *Morrissey v. Brewer* and *Gagnon v. Scarpelli*, which placed a substantial workload increase on the Youth Authority Board. The *Morrissey v. Brewer* decision set down minimum requirements for due process procedures for the revo-



## DEPARTMENT OF THE YOUTH AUTHORITY—Continued

## IV. YOUTH AUTHORITY BOARD—Continued

cation of parole of any person. The *Gagnon v. Scarpelli* decision provided the right to request counsel and created an obligation upon the state to be sure counsel is provided under certain circumstances, for any person who was undergoing a violation or revocation parole process. Implementation of the *Gagnon vs. Scarpelli* mandate will require \$525,556 for fiscal year 1973-74 to be funded through urgency deficiency legislation to be introduced early in the 1974 session.

In 1972, the Youth Authority Board designated 11.1 percent of the Youth Authority ward population as "full board" cases and 8.9 percent were designated

"special service" cases. In 1973, the full board designation had increased to 15.1 percent and the special service classification to 9.7 percent.

The full board designation indicates a decision by the board for the necessity of giving increased attention to such cases. These cases usually require a longer institutional stay, longer and more intense parole supervision and, consequently, a greater amount of attention by the board before a decision to release in the community and, later, to discharge from Youth Authority jurisdiction.

| PROGRAM REQUIREMENTS                                      | 72-73       | 73-74       | 74-75       | 1972-73          | 1973-74            | 1974-75            |
|-----------------------------------------------------------|-------------|-------------|-------------|------------------|--------------------|--------------------|
| Continuing program costs -----                            | 18.5        | 25.4        | 25.4        | \$473,675        | \$901,021          | \$908,003          |
| Workload adjustments -----                                | -           | 7           | 7           | -                | 135,114            | 135,114            |
| <b>Totals, Youth Authority Board (General Fund) -----</b> | <b>18.5</b> | <b>32.4</b> | <b>32.4</b> | <b>\$473,675</b> | <b>\$1,036,135</b> | <b>\$1,043,117</b> |

## V. ADMINISTRATION

## Need

All of the department's operational and program areas require overall leadership, coordination, and administrative support to assist in reaching the department's objectives. The complexity of the department's operations is illustrated by the fact it operates five conservation camps, eight institutions, three reception centers and 50 parole offices. The Youth Authority has direct relationships with 58 counties operating 60 probation departments. The counties operate 72 homes, ranches and camps, and 123 special probation supervision units, all of which are partially supported by the state through the Youth Authority. In addition, the department works with the Departments of

Corrections, Mental Hygiene and Rehabilitation cases committed to the Youth Authority. Also, contractual relationships are maintained with Alaska, Nevada and Arizona for the care of wards from the states.

## Objectives

1. Provide leadership and coordination for departmental programs.
2. Insure the most efficient and effective use of available manpower and resources.
3. Provide administrative, business and other services necessary for the efficient operation of the department's programs.

| PROGRAM REQUIREMENTS                | 72-73        | 73-74        | 74-75        | 1972-73            | 1973-74            | 1974-75            |
|-------------------------------------|--------------|--------------|--------------|--------------------|--------------------|--------------------|
| Continuing program costs -----      | 130.7        | 141.6        | 141.8        | \$2,654,429        | \$3,380,786        | \$3,388,916        |
| Workload adjustments -----          | -            | 18.1         | 15.8         | -                  | 164,449            | 177,911            |
| <b>Totals, Administration -----</b> | <b>130.7</b> | <b>159.7</b> | <b>157.6</b> | <b>\$2,654,429</b> | <b>\$3,545,235</b> | <b>\$3,566,827</b> |
| General Fund -----                  |              |              |              | 2,336,859          | 2,838,949          | 2,988,561          |
| Federal funds -----                 |              |              |              | -                  | -                  | -                  |
| Reimbursements -----                |              |              |              | 317,570            | 706,286            | 578,266            |
| <b>Program Elements:</b>            |              |              |              |                    |                    |                    |
| Executive -----                     | 12           | 18.5         | 18.5         | 251,708            | 408,335            | 411,642            |
| Support services -----              | 118.7        | 141.2        | 139.1        | 2,402,721          | 3,136,900          | 3,155,185          |

## A. Executive

The Director of the Youth Authority is the chief administrative officer of the department and chairman of the Youth Authority Board.

The office of the director, including the chief deputy director, combines with the deputy director of community services, deputy director of rehabilitation services, division chiefs and the administrative officer of the Youth Authority Board to constitute the central administrative core within which the responsibility for all major policy determinations, program planning, and evaluation is centered.

The director personally carries the responsibility for coordinating policy and procedure between the

program operation arms of the department and the case decisionmaking authority of the Youth Authority Board. A mutually supportive relationship between these two entities is essential to the effective operation of both.

| Input                            | 1972-73          | 1973-74          | 1974-75          |
|----------------------------------|------------------|------------------|------------------|
| Expenditures -----               | \$251,708        | \$387,905        | \$390,111        |
| Workload adjustments -----       | -                | 20,430           | 21,411           |
| <b>Totals -----</b>              | <b>\$251,708</b> | <b>\$408,335</b> | <b>\$411,522</b> |
| <b>Personnel man-years -----</b> | <b>12</b>        | <b>16.5</b>      | <b>16.5</b>      |
| Workload adjustments -----       | -                | 2                | 2                |
| <b>Totals -----</b>              | <b>12</b>        | <b>18.5</b>      | <b>18.5</b>      |

## DEPARTMENT OF THE YOUTH AUTHORITY—Continued

## V. ADMINISTRATION—Continued

## B. Support Services

General administrative services are provided to support the various program operations of the Youth Authority. Staff services for fiscal management, management analysis, data processing, facility construction and maintenance, and safety are provided by the Administrative Services Division. Staff services for personnel and training are provided by the Division of Personnel Management.

|                                  | 1972-73     | 1973-74     | 1974-75     |
|----------------------------------|-------------|-------------|-------------|
| <b>Input</b>                     |             |             |             |
| Expenditures -----               | \$2,402,721 | \$2,992,881 | \$2,998,724 |
| Workload adjustments ----        | -           | 144,019     | 156,461     |
| <b>Totals</b> -----              | \$2,402,721 | \$3,136,900 | \$3,155,185 |
| <b>Personnel man-years</b> ----- | 118.7       | 125.1       | 125.3       |
| Workload adjustments ----        | -           | 16.1        | 13.8        |
| <b>Totals</b> -----              | 118.7       | 141.2       | 139.1       |

## Output

All of the support services are performed at the request of managers involved in the program areas. There are few output measures other than the relationship of administrative costs compared to total program costs.

## COMPONENTS OF DEPARTMENTAL ADMINISTRATION

| FUNCTION                         | 72-73 | 73-74 | 74-75 | 1972-73   | 1973-74   | 1974-75   |
|----------------------------------|-------|-------|-------|-----------|-----------|-----------|
| Executive -----                  | 10    | 14.5  | 14.5  | \$160,446 | \$226,038 | \$230,796 |
| Training -----                   | 3     | 3     | 3     | 50,634    | 51,072    | 51,216    |
| Electronic data processing ----- | 27.9  | 29.7  | 29.7  | 267,064   | 320,735   | 331,279   |
| Fiscal management -----          | 57.3  | 59.7  | 59.7  | 540,995   | 604,678   | 621,886   |
| Management analysis -----        | 3     | 3     | 3     | 41,796    | 43,200    | 43,524    |
| Personnel management -----       | 23.2  | 24.7  | 24.7  | 207,915   | 222,324   | 228,094   |
| Public information -----         | 2     | 2     | 2     | 25,624    | 26,206    | 26,556    |

| SUMMARY BY OBJECT                                     |                |                |                |                     |                     |                     |
|-------------------------------------------------------|----------------|----------------|----------------|---------------------|---------------------|---------------------|
| STATE OPERATIONS                                      |                |                |                |                     |                     |                     |
| <b>PERSONAL SERVICES</b>                              | <b>72-73</b>   | <b>73-74</b>   | <b>74-75</b>   | <b>1972-73</b>      | <b>1973-74</b>      | <b>1974-75</b>      |
| Authorized positions -----                            | 3,662.8        | 3,614.1        | 3,614.1        | \$43,691,249        | \$46,410,526        | \$47,022,796        |
| Merit salary adjustment -----                         | -              | -              | -              | (589,832)           | (626,542)           | (634,507)           |
| Workload and administrative adjustments -----         | -              | 160.6          | 138.6          | -                   | 1,742,087           | 1,554,344           |
| <b>Totals, Salaries and Wages</b> -----               | <b>3,662.8</b> | <b>3,774.7</b> | <b>3,752.7</b> | <b>\$43,691,249</b> | <b>\$48,152,613</b> | <b>\$48,577,140</b> |
| Estimated salary savings -----                        | -              | -86.8          | -84.4          | -                   | -1,254,064          | -1,305,410          |
| <b>Net Totals, Salaries and Wages</b> ---             | <b>3,662.8</b> | <b>3,687.9</b> | <b>3,668.3</b> | <b>\$43,691,249</b> | <b>\$46,898,549</b> | <b>\$47,271,730</b> |
| Staff benefits -----                                  | -              | -              | -              | 7,540,571           | 7,937,220           | 8,254,540           |
| <b>Totals, Personal Services</b> -----                | <b>3,662.8</b> | <b>3,687.9</b> | <b>3,668.3</b> | <b>\$51,231,820</b> | <b>\$54,835,769</b> | <b>\$55,526,270</b> |
| <b>OPERATING EXPENSES AND EQUIPMENT</b>               |                |                |                |                     |                     |                     |
| General expense -----                                 |                |                |                | \$747,745           | \$809,455           | \$795,895           |
| General service charges -----                         |                |                |                | 55,368              | 182,030             | 182,790             |
| Printing -----                                        |                |                |                | 25,313              | 27,440              | 26,750              |
| Communications -----                                  |                |                |                | 660,499             | 724,795             | 756,665             |
| Travel—in-state -----                                 |                |                |                | 1,377,694           | 1,396,702           | 1,437,243           |
| Travel—out-of-state -----                             |                |                |                | 3,419               | 4,010               | 4,930               |
| Consultant and professional services -----            |                |                |                | 246,290             | 498,680             | 455,254             |
| Subsistence and personal care -----                   |                |                |                | 5,882,949           | 6,634,225           | 7,163,140           |
| Facilities—operations -----                           |                |                |                | 2,808,769           | 2,916,447           | 3,119,312           |
| Equipment -----                                       |                |                |                | 343,497             | 270,766             | 463,955             |
| Special deposit activities -----                      |                |                |                | 1,365,478           | 2,642,300           | 1,725,879           |
| Camp inspections -----                                |                |                |                | 2,055               | 2,600               | 2,600               |
| Statutory committees -----                            |                |                |                | 4,670               | 4,790               | 4,790               |
| Training -----                                        |                |                |                | 320,905             | 343,060             | 632,610             |
| Data processing -----                                 |                |                |                | 82,230              | 104,671             | 103,030             |
| <b>Totals, Operating Expenses and Equipment</b> ----- |                |                |                | <b>\$13,926,881</b> | <b>\$16,561,971</b> | <b>\$16,874,843</b> |
| <b>MINOR CAPITAL OUTLAY</b> -----                     |                |                |                | <b>32,999</b>       | <b>83,000</b>       | <b>198,000</b>      |
| <b>WARD PAYWORK</b> -----                             |                |                |                | <b>71,731</b>       | <b>167,950</b>      | <b>167,950</b>      |
| <b>Totals, Expenditures</b> -----                     |                |                |                | <b>\$65,263,431</b> | <b>\$71,648,690</b> | <b>\$72,767,063</b> |
| <b>Reimbursements:</b>                                |                |                |                |                     |                     |                     |
| Federal -----                                         |                |                |                | -6,800              | -186,000            | -232,500            |
| Other -----                                           |                |                |                | -7,565,652          | -8,683,408          | -7,764,784          |
| <b>Net Expenditures</b> -----                         |                |                |                | <b>\$57,690,979</b> | <b>\$62,779,282</b> | <b>\$64,769,779</b> |



## DEPARTMENT OF THE YOUTH AUTHORITY—Continued

## SUMMARY BY OBJECT

## STATE OPERATIONS—Continued

| SPECIAL ITEMS OF EXPENSE                             | 1972-73             | 1973-74             | 1974-75             |
|------------------------------------------------------|---------------------|---------------------|---------------------|
| Transportation of inmates and parole violators ----- | 29,802              | -                   | -                   |
| Correctional services to wards and parolees -----    | -                   | 100,000             | -                   |
| Staff training -----                                 | 50,000              | 300,000             | -                   |
| <b>Totals, Expenditures</b> -----                    | <b>\$57,770,781</b> | <b>\$63,179,282</b> | <b>\$64,769,779</b> |
| <i>General Fund</i> -----                            | <i>57,242,244</i>   | <i>62,254,774</i>   | <i>64,142,394</i>   |
| <i>Federal funds</i> -----                           | <i>528,537</i>      | <i>924,508</i>      | <i>627,385</i>      |

## RECONCILIATION WITH APPROPRIATIONS

## STATE OPERATIONS

| General Fund                                                                  | 1972-73             | 1973-74             | 1974-75             |
|-------------------------------------------------------------------------------|---------------------|---------------------|---------------------|
| <b>APPROPRIATIONS</b>                                                         |                     |                     |                     |
| Budget Act appropriation -----                                                | \$52,428,215        | \$54,455,926        | \$64,142,394        |
| Allocation for salary increase -----                                          | 4,566,024           | 3,938,328           | -                   |
| Budget Act appropriation -----                                                | -                   | 100,000             | -                   |
| Budget Act appropriation -----                                                | -                   | 300,000             | -                   |
| Allocation for population increase (deficiency appropriation) ---             | -                   | 2,509,832           | -                   |
| Allocation for Gagnon-Scarpelli court decision (deficiency appropriation) --- | -                   | 525,556             | -                   |
| Allocation for Sugar Ray foundation (deficiency appropriation) ---            | -                   | 325,000             | -                   |
| Allocation for Paso Robles maintenance (deficiency appropriation) ---         | -                   | 100,132             | -                   |
| Allocation for workmen's compensation -----                                   | 182,250             | -                   | -                   |
| Allocation for retroactive FLSA payments -----                                | 750,000             | -                   | -                   |
| Allocation for health benefits -----                                          | 57,266              | -                   | -                   |
| Allocation for training (Chapter 1025, Statutes of 1972) -----                | 50,000              | -                   | -                   |
| Budget Act appropriation (transportation of persons committed) ---            | 43,540              | -                   | -                   |
| <b>Totals Available</b> -----                                                 | <b>\$58,077,295</b> | <b>\$62,254,774</b> | <b>\$64,142,394</b> |
| Unexpended balance, estimated savings -----                                   | -835,051            | -                   | -                   |
| <b>Totals, Expenditures</b> -----                                             | <b>\$57,242,244</b> | <b>\$62,254,774</b> | <b>\$64,142,394</b> |
| <b>Federal Funds</b>                                                          |                     |                     |                     |
| <b>APPROPRIATIONS</b>                                                         |                     |                     |                     |
| Special project activities -----                                              | 528,537             | 924,508             | 627,385             |
| <b>TOTALS, EXPENDITURES, ALL FUNDS (State Operations)</b> -----               | <b>\$57,770,781</b> | <b>\$63,179,282</b> | <b>\$64,769,779</b> |

## REVENUES

|                                    | 1972-73 | 1973-74 | 1974-75 |
|------------------------------------|---------|---------|---------|
| Miscellaneous (General Fund) ----- | \$7,349 | \$1,700 | \$1,700 |

## SUMMARY BY OBJECT

## LOCAL ASSISTANCE

|                                                                                                 | 1972-73             | 1973-74             | 1974-75             |
|-------------------------------------------------------------------------------------------------|---------------------|---------------------|---------------------|
| Transportation of persons committed to the Department of the Youth Authority -----              | -                   | \$43,540            | \$43,540            |
| Assistance to counties for maintenance and operation of juvenile homes, ranches and camps ----- | \$2,980,052         | 3,093,080           | 3,224,280           |
| Assistance to counties for construction of juvenile homes, ranches and camps -----              | 95,500              | 600,000             | 600,000             |
| Assistance for control of juveniles including construction of border check station -----        | 143,646             | 144,308             | 144,308             |
| Assistance to county delinquency prevention commissions -----                                   | 33,300              | 33,300              | 33,300              |
| Assistance to county delinquency prevention commission and research and training grants -----   | 200,000             | 200,000             | 200,000             |
| Assistance to counties for special probation supervision programs -----                         | 20,783,422          | 23,592,000          | 23,592,000          |
| <b>Totals, Expenditures (General Fund)</b> -----                                                | <b>\$24,235,920</b> | <b>\$27,706,228</b> | <b>\$27,837,428</b> |

## Transportation of Persons Committed to the Department of Youth Authority

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

| General Fund                                   | 1972-73 | 1973-74  | 1974-75  |
|------------------------------------------------|---------|----------|----------|
| <b>APPROPRIATIONS</b>                          |         |          |          |
| Budget Act appropriations (expenditures) ----- | -       | \$43,540 | \$43,540 |

## DEPARTMENT OF THE YOUTH AUTHORITY—Continued

## Assistance to Counties for Maintenance of Juvenile Homes, Ranches and Camps

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

## General Fund

| APPROPRIATIONS                              | 1972-73     | 1973-74     | 1974-75     |
|---------------------------------------------|-------------|-------------|-------------|
| Budget Act appropriations -----             | \$3,337,340 | \$3,224,280 | \$3,224,280 |
| Totals Available -----                      | \$3,337,340 | \$3,224,280 | \$3,224,280 |
| Unexpended balance, estimated savings ----- | -357,288    | -131,200    | -           |
| TOTALS, EXPENDITURES -----                  | \$2,980,052 | \$3,093,080 | \$3,224,280 |

## Assistance to Counties for Construction of Juvenile Homes, Ranches and Camps

## LOCAL ASSISTANCE

## General Fund

| APPROPRIATIONS                              | 1972-73   | 1973-74   | 1974-75   |
|---------------------------------------------|-----------|-----------|-----------|
| Budget Act appropriations -----             | \$600,000 | \$600,000 | \$600,000 |
| Totals Available -----                      | \$600,000 | \$600,000 | \$600,000 |
| Unexpended balance, estimated savings ----- | -504,500  | -         | -         |
| TOTALS, EXPENDITURES -----                  | \$95,500  | \$600,000 | \$600,000 |

## Assistance for Control of Juveniles Including Construction of Border Check Station

## LOCAL ASSISTANCE

## General Fund

| APPROPRIATIONS                                 | 1972-73   | 1973-74   | 1974-75   |
|------------------------------------------------|-----------|-----------|-----------|
| Budget Act appropriations (expenditures) ----- | \$143,646 | \$144,308 | \$144,308 |

## Assistance to County Delinquency Prevention Commissions

## LOCAL ASSISTANCE

## General Fund

| APPROPRIATIONS                   | 1972-73   | 1973-74   | 1974-75   |
|----------------------------------|-----------|-----------|-----------|
| Administrative Expenses:         |           |           |           |
| Budget Act appropriations -----  | \$33,300  | \$33,300  | \$33,300  |
| Delinquency Prevention Projects: |           |           |           |
| Budget Act appropriations -----  | 200,000   | 200,000   | 200,000   |
| TOTALS, EXPENDITURES -----       | \$233,300 | \$233,300 | \$233,300 |

## Assistance to Counties for Special Probation Supervision Programs

## LOCAL ASSISTANCE

## General Fund

| APPROPRIATIONS                                       | 1972-73      | 1973-74      | 1974-75      |
|------------------------------------------------------|--------------|--------------|--------------|
| Budget Act appropriations -----                      | \$18,931,300 | \$23,742,000 | \$23,592,000 |
| Allocation from Chapter 1004, Statutes of 1973 ----- | 2,150,000    | -            | -            |
| Totals Available -----                               | \$21,081,300 | \$23,742,000 | \$23,592,000 |
| Unexpended Balance, estimated savings -----          | -297,878     | -150,000     | -            |
| TOTALS, EXPENDITURES -----                           | \$20,783,422 | \$23,592,000 | \$23,592,000 |

SUMMARY—STATE OPERATIONS  
AND LOCAL ASSISTANCE

|                                        | 1972-73      | 1973-74      | 1974-75      |
|----------------------------------------|--------------|--------------|--------------|
| State operations (General Fund) -----  | \$57,242,244 | \$62,254,774 | \$64,142,394 |
| State operations (Federal funds) ----- | 528,537      | 924,508      | 627,385      |
| Totals, State Operations -----         | \$57,770,781 | \$63,179,282 | \$64,769,779 |
| Local assistance (General Fund) -----  | 24,235,920   | 27,706,228   | 27,837,428   |
| Totals, Expenditures -----             | \$82,006,701 | \$90,885,510 | \$92,607,207 |
| General Fund -----                     | 81,478,164   | 89,961,002   | 91,979,822   |
| Federal funds -----                    | 528,537      | 924,508      | 627,385      |



## Department of the Youth Authority—Capital Outlay

| SUMMARY                                               | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 | Total<br>Five-Year<br>Program |
|-------------------------------------------------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|-------------------------------|
| <b>Departmental Administration</b>                    |                   |                      |                     |                      |                      |                      |                      |                               |
| Northern Reception Center-Clinic .....                | -                 | -                    | -                   | \$90,000             | -                    | -                    | -                    | \$90,000                      |
| Southern Reception Center-Clinic .....                | -                 | -                    | -                   | 100,000              | -                    | -                    | -                    | 100,000                       |
| Youth Authority Conservation Camp for Boys .....      | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| Fred C. Nelles School for Boys .....                  | -                 | -                    | -                   | -                    | \$280,000            | -                    | -                    | 280,000                       |
| Northern California Youth Center .....                | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| Southern California Youth Center .....                | -                 | -                    | -                   | 150,000              | -                    | -                    | -                    | 150,000                       |
| Paso Robles School for Boys .....                     | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| Preston School of Industry .....                      | \$128,471         | \$123,729            | \$150,000           | -                    | 185,000              | -                    | -                    | 335,000                       |
| Los Guillicos School .....                            | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| Ventura .....                                         | -                 | -                    | -                   | 155,000              | -                    | -                    | -                    | 155,000                       |
| Totals, Expenditures, General Fund <sup>1</sup> ..... | \$128,471         | \$123,729            | \$150,000           | \$495,000            | \$465,000            | -                    | -                    | \$1,110,000                   |

<sup>1</sup>The last four years of the five-year building program are the agency's current estimate of need and do not represent a program approved by the administration.

## Program Summary

The construction program for the 1974-79 period, with a total estimated cost of \$1,110,000, provides for construction of essential auxiliary facilities at existing institutions. The last four years of the five-year building program are the agency's current estimate of need and do not represent a program approved by the administration. Present total institution capacity is 5,183 beds plus 339 hospital and detention beds. This program will not increase this capacity.

## Basic Factors Affecting Agency Program Population Estimates

Commitments are classified as juvenile court wards or as young persons convicted in the criminal courts, and include only persons who are at least eight years of age or less than 21 years of age at the time of the offense which results in commitment to the department.

Commitments during the next five fiscal years, 1974-75 to 1978-79, will be under previous estimates. This can be attributed to Probation Subsidy Program, the federal anti-poverty programs and various other social changes.

It is believed the ultimate effect of the Probation Subsidy Program, the federal most of the potentially better risks into county programs, leaving the Youth Authority to deal with only the more difficult delinquents. This will probably result in a longer length of stay for youths who are committed to the Youth Authority. The lower commitments to the department may cause a reduction in capital outlay needs during the next five years if the results of probation subsidy and other community-based programs are encouraging. Recent population figures have indicated that the commitment rate to the Youth Authority had declined. While this is due in part to a number of socioeconomic factors, it is due in some measure to the effectiveness of these programs. While new facilities will eventually be needed as California's population continues to increase, the rate at which they will be needed should be much lower than has been true in the past.

The above-mentioned factors are reflected in the population estimates and bed needs projected for the five-year period from 1974-75 to 1978-79. Reception processing time is estimated to average four weeks for both boys and girls, which is shorter processing

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time made possible through an administrative reorganization of the reception centers. Average length of stay in institutions is estimated to average 11 months for boys and 10 months for girls. We anticipate that the lengths of stay will likely be longer as probation subsidy programs and community-based programs expand.

Another major factor affecting population estimates in reception centers is the increasing need for temporary detention, or, short-term confinement of wards who are on parole in lieu of revocation of parole. In addition, the apparent trend in court decisions concerning deprivation of freedom without "due process" has mandated the department to establish procedures to conduct revocation hearings for those wards alleged to be in violation of their conditions of parole. These revocation hearings are conducted in the reception centers and require the presence of the ward, resulting in the need for additional bedspace.

## Tabulation of Five-Year Projects by Categories

| Category                          | Amount      | Percent<br>of Total |
|-----------------------------------|-------------|---------------------|
| Additional Capacity:              |             |                     |
| New institutions .....            | -           | -                   |
| Replacement and Rehabilitation:   |             |                     |
| Utilities and services .....      | \$150,000   | 13.9                |
| Auxiliary service buildings ..... | 620,000     | 55.5                |
| Improvements .....                | 340,000     | 30.6                |
| Totals .....                      | \$1,110,000 | 100.0               |

## Budget Proposals for 1974-75

The projects at the Preston School of Industry provides for offsite sewage disposal to the City of Ione, and planning funds for rehabilitation of the fire safety and industrial water system. Both projects are eligible for at least 80 percent funding by the Clean Water Act.

FACILITY

Actual

Estimated

1972-73

1973-74

1974-75

1975-76

1976-77

1977-78

1978-79

SUMMARY OF POPULATION AND CAPACITIES AT END OF THE YEAR (JUNE 30)

RECEPTION CENTERS

|                                        |     |     |     |     |     |     |     |
|----------------------------------------|-----|-----|-----|-----|-----|-----|-----|
| Total gross rated capacity .....       | 790 | 790 | 790 | 790 | 790 | 790 | 790 |
| Hospital and detention capacity .....  | 51  | 51  | 51  | 51  | 51  | 51  | 51  |
| Net Capacity .....                     | 739 | 739 | 739 | 739 | 739 | 739 | 739 |
| Total population .....                 | 602 | 650 | 650 | 650 | 650 | 650 | 650 |
| Capacity in excess of population ..... | 137 | 89  | 89  | 89  | 89  | 89  | 89  |

Analysis of Capacities and Year-End Population (June 30)  
for Reception Centers

Northern California Reception Center-Clinic

|                                        |     |     |     |     |     |     |     |
|----------------------------------------|-----|-----|-----|-----|-----|-----|-----|
| Total capacity .....                   | 323 | 323 | 323 | 323 | 323 | 323 | 323 |
| Hospital and detention .....           | 19  | 19  | 19  | 19  | 19  | 19  | 19  |
| Population .....                       | 242 | 270 | 270 | 270 | 270 | 270 | 270 |
| Capacity in excess of population ..... | 62  | 34  | 34  | 34  | 34  | 34  | 34  |

Southern California Reception Center-Clinic

|                                        |     |     |     |     |     |     |     |
|----------------------------------------|-----|-----|-----|-----|-----|-----|-----|
| Total capacity .....                   | 363 | 363 | 363 | 363 | 363 | 363 | 363 |
| Hospital and detention .....           | 28  | 28  | 28  | 28  | 28  | 28  | 28  |
| Population .....                       | 312 | 325 | 325 | 325 | 325 | 325 | 325 |
| Capacity in excess of population ..... | 23  | 10  | 10  | 10  | 10  | 10  | 10  |

Vantura Reception Center-Clinic

|                                        |     |     |     |     |     |     |     |
|----------------------------------------|-----|-----|-----|-----|-----|-----|-----|
| Total capacity .....                   | 104 | 104 | 104 | 104 | 104 | 104 | 104 |
| Hospital and detention .....           | 4   | 4   | 4   | 4   | 4   | 4   | 4   |
| Population .....                       | 48  | 55  | 55  | 55  | 55  | 55  | 55  |
| Capacity in excess of population ..... | 52  | 45  | 45  | 45  | 45  | 45  | 45  |

INSTITUTIONS AND CAMPS—BOYS

|                                  |       |       |       |       |       |       |       |
|----------------------------------|-------|-------|-------|-------|-------|-------|-------|
| Total gross rated capacity ..... | 4,430 | 4,416 | 4,416 | 4,416 | 4,416 | 4,416 | 4,416 |
| Hospital and detention .....     | 224   | 222   | 222   | 222   | 222   | 222   | 222   |

Net Capacity

|                                        |       |       |       |       |       |       |       |
|----------------------------------------|-------|-------|-------|-------|-------|-------|-------|
| Total Population .....                 | 4,206 | 4,194 | 4,194 | 4,194 | 4,194 | 4,194 | 4,194 |
| Capacity in excess of population ..... | 3,221 | 3,651 | 3,712 | 3,712 | 3,712 | 3,712 | 3,712 |
| Capacity in excess of population ..... | 985   | 543   | 482   | 482   | 482   | 482   | 482   |

Youth Conservation Camps

|                                        |     |     |     |     |     |     |     |
|----------------------------------------|-----|-----|-----|-----|-----|-----|-----|
| Total capacity .....                   | 400 | 400 | 400 | 400 | 400 | 400 | 400 |
| Population .....                       | 320 | 380 | 380 | 380 | 380 | 380 | 380 |
| Capacity in excess of population ..... | 80  | 20  | 20  | 20  | 20  | 20  | 20  |

Fred C. Nelles School for Boys

|                                        |     |     |     |     |     |     |     |
|----------------------------------------|-----|-----|-----|-----|-----|-----|-----|
| Total capacity .....                   | 591 | 591 | 591 | 591 | 591 | 591 | 591 |
| Hospital and detention .....           | 31  | 31  | 31  | 31  | 31  | 31  | 31  |
| Population .....                       | 361 | 376 | 376 | 376 | 376 | 376 | 376 |
| Capacity in excess of population ..... | 199 | 184 | 184 | 184 | 184 | 184 | 184 |

Northern California Youth Center

|                                        |       |       |       |       |       |       |       |
|----------------------------------------|-------|-------|-------|-------|-------|-------|-------|
| Total capacity .....                   | 1,256 | 1,256 | 1,256 | 1,256 | 1,256 | 1,256 | 1,256 |
| Hospital and detention .....           | 77    | 77    | 77    | 77    | 77    | 77    | 77    |
| Population .....                       | 1,001 | 1,076 | 1,118 | 1,118 | 1,118 | 1,118 | 1,118 |
| Capacity in excess of population ..... | 178   | 103   | 61    | 61    | 61    | 61    | 61    |



## Department of the Youth Authority—Capital Outlay—Continued

| FACILITY                                                                           |       | Actual<br>1972-73 | 1973-74 | 1974-75 | 1975-76 | Estimated<br>1976-77 | 1977-78 | 1978-79 |
|------------------------------------------------------------------------------------|-------|-------------------|---------|---------|---------|----------------------|---------|---------|
| SUMMARY OF POPULATION AND CAPACITIES AT END OF THE YEAR (JUNE 30)—Continued        |       |                   |         |         |         |                      |         |         |
| INSTITUTIONS AND CAMPS—BOYS—Continued                                              |       |                   |         |         |         |                      |         |         |
| Southern California Youth Center (Less Older Boys Reception Center)                |       |                   |         |         |         |                      |         |         |
| Total capacity .....                                                               | 1,272 | 1,272             | 1,272   | 1,272   | 1,272   | 1,272                | 1,272   | 1,272   |
| Hospital and detention .....                                                       | 72    | 72                | 72      | 72      | 72      | 72                   | 72      | 72      |
| Population .....                                                                   | 983   | 1,150             | 1,150   | 1,150   | 1,150   | 1,150                | 1,150   | 1,150   |
| Capacity in excess of population .....                                             | 217   | 50                | 50      | 50      | 50      | 50                   | 50      | 50      |
| Praston School of Industry                                                         |       |                   |         |         |         |                      |         |         |
| Total capacity .....                                                               | 632   | 632               | 632     | 632     | 632     | 632                  | 632     | 632     |
| Hospital and detention .....                                                       | 42    | 42                | 42      | 42      | 42      | 42                   | 42      | 42      |
| Population .....                                                                   | 356   | 429               | 429     | 429     | 429     | 429                  | 429     | 429     |
| Capacity in excess of population .....                                             | 234   | 161               | 161     | 161     | 161     | 161                  | 161     | 161     |
| Los Guilucos                                                                       |       |                   |         |         |         |                      |         |         |
| Total capacity .....                                                               | 89    | 89                | 89      | 89      | 89      | 89                   | 89      | 89      |
| Hospital and detention .....                                                       | 2     | 2                 | 2       | 2       | 2       | 2                    | 2       | 2       |
| Population .....                                                                   | 45    | 45                | 45      | 45      | 45      | 45                   | 45      | 45      |
| Capacity in excess of population .....                                             | 42    | 42                | 42      | 42      | 42      | 42                   | 42      | 42      |
| Ventura School                                                                     |       |                   |         |         |         |                      |         |         |
| Total capacity .....                                                               | 150   | 200               | 200     | 200     | 200     | 200                  | 200     | 200     |
| Population .....                                                                   | 144   | 185               | 194     | 194     | 194     | 194                  | 194     | 194     |
| Capacity in excess of population .....                                             | 6     | 15                | 6       | 6       | 6       | 6                    | 6       | 6       |
| Metropolitan Hospital (DMH) Drug                                                   |       |                   |         |         |         |                      |         |         |
| Total capacity .....                                                               | 40    | 40                | 40      | 40      | 40      | 40                   | 40      | 40      |
| Population .....                                                                   | 11    | 40                | 40      | 40      | 40      | 40                   | 40      | 40      |
| Capacity in excess of population .....                                             | 29    | —                 | —       | —       | —       | —                    | —       | —       |
| Community Residential Center (SPACE)                                               |       |                   |         |         |         |                      |         |         |
| Total capacity .....                                                               | —     | 25                | 25      | 25      | 25      | 25                   | 25      | 25      |
| Population .....                                                                   | —     | 15                | 25      | 25      | 25      | 25                   | 25      | 25      |
| Capacity in excess of population .....                                             | —     | 10                | —       | —       | —       | —                    | —       | —       |
| Analysis of Capacities and Year-End Population (June 30)<br>for Girls Institutions |       |                   |         |         |         |                      |         |         |
| INSTITUTIONS—GIRLS                                                                 |       |                   |         |         |         |                      |         |         |
| Total gross rated capacity .....                                                   |       |                   |         |         |         |                      |         |         |
| Hospital and detention .....                                                       | 573   | 316               | 316     | 316     | 316     | 316                  | 316     | 316     |
| Nat Capacity .....                                                                 | 106   | 66                | 66      | 66      | 66      | 66                   | 66      | 66      |
| Total population .....                                                             | 467   | 250               | 250     | 250     | 250     | 250                  | 250     | 250     |
| Capacity in excess of population .....                                             | 238   | 25                | 25      | 25      | 25      | 25                   | 25      | 25      |
| Ventura School                                                                     |       |                   |         |         |         |                      |         |         |
| Total capacity .....                                                               | 366   | 316               | 316     | 316     | 316     | 316                  | 316     | 316     |
| Hospital and detention .....                                                       | 66    | 66                | 66      | 66      | 66      | 66                   | 66      | 66      |
| Population .....                                                                   | 186   | 225               | 225     | 225     | 225     | 225                  | 225     | 225     |
| Capacity in excess of population .....                                             | 114   | 25                | 25      | 25      | 25      | 25                   | 25      | 25      |

| FACILITY                                                                                     | SUMMARY OF POPULATION AND CAPACITIES AT END OF THE YEAR (JUNE 30)—Continued |         |         |         |         |         |         |
|----------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|---------|---------|---------|---------|---------|---------|
|                                                                                              | Actual<br>1972-73                                                           | 1973-74 | 1974-75 | 1975-76 | 1976-77 | 1977-78 | 1978-79 |
| Analysis of Capacities and Year-End Population (June 30)<br>for Girls Institutions—Continued |                                                                             |         |         |         |         |         |         |
| Los Guilucos                                                                                 |                                                                             |         |         |         |         |         |         |
| Total capacity .....                                                                         | 207                                                                         | -       | -       | -       | -       | -       | -       |
| Hospital and detention .....                                                                 | 40                                                                          | -       | -       | -       | -       | -       | -       |
| Population .....                                                                             | 52                                                                          | -       | -       | -       | -       | -       | -       |
| Capacity in excess of population .....                                                       | 115                                                                         | -       | -       | -       | -       | -       | -       |



## Department of the Youth Authority—Capital Outlay—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|----------------------------------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
|----------------------------------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|

## Departmental Administration

Detail information relating to expenditures are reflected in the individual institution capital outlay projects.

## RECONCILIATION WITH APPROPRIATION

## General Fund

|                                                   |           |           |           |  |  |  |  |
|---------------------------------------------------|-----------|-----------|-----------|--|--|--|--|
| 17 APPROPRIATIONS                                 |           |           |           |  |  |  |  |
| 18 Budget Act appropriation .....                 | \$150,000 | \$102,200 | \$150,000 |  |  |  |  |
| 19 Less Allocations to:                           |           |           |           |  |  |  |  |
| 20 Preston School of Industry .....               | -150,000  | -102,200  | -150,000  |  |  |  |  |
| 21                                                |           |           |           |  |  |  |  |
| 22 <b>Total Expenditures (General Fund)</b> ..... | -         | -         | -         |  |  |  |  |

## Northern California Reception Center—Clinic

The purpose of this facility is to centralize the intake, processing and transfer of all juvenile boys and girls committed from northern California to resident institutions. The center provides diagnostic studies and training recommendations on each case. Intensive medical, dental, psychological and psychiatric treatment is given both for newly received wards and serious medical and psychiatric cases developing in the Youth

Authority's northern California institutions.

The institution, located on a 17-acre site approximately seven miles east of downtown Sacramento, has a total capacity of 304 living-unit beds plus 19 hospital beds. There are no major projects proposed for 1974-75.

## MAJOR PROJECTS

|                                                    |   |   |   |          |  |  |          |
|----------------------------------------------------|---|---|---|----------|--|--|----------|
| 35 Air-condition education building .....          | - | - | - | \$90,000 |  |  |          |
| 36                                                 |   |   |   |          |  |  |          |
| 37 <b>Total, Expenditures (General Fund)</b> ..... | - | - | - | \$90,000 |  |  |          |
| 38                                                 |   |   |   |          |  |  |          |
| 39 <b>TOTAL, FIVE-YEAR PROGRAM</b> .....           |   |   |   |          |  |  | \$90,000 |

## RECONCILIATION WITH APPROPRIATION

## General Fund

|                                                     |          |  |  |  |  |  |  |
|-----------------------------------------------------|----------|--|--|--|--|--|--|
| 46 Prior Year Balance Available:                    |          |  |  |  |  |  |  |
| 47 Budget Act of 1971, Item 298 .....               | \$10,000 |  |  |  |  |  |  |
| 48                                                  |          |  |  |  |  |  |  |
| 49 Total Available .....                            | \$10,000 |  |  |  |  |  |  |
| 50 Transfer to Section 16409, Government Code ..... | -10,000  |  |  |  |  |  |  |
| 51                                                  |          |  |  |  |  |  |  |
| 52 <b>TOTAL, EXPENDITURES (General Fund)</b> .....  | -        |  |  |  |  |  |  |

## Southern California Reception Center—Clinic

This facility processes all boys committed from southern California. Diagnostic studies and training recommendations are supplied on each case. Intensive medical, dental, psychological, and psychiatric treatment is given for newly committed wards as well as for serious medical and psychiatric cases developing in the Youth Authority's southern

California institutions.

The institution, located on a 34-acre site near Norwalk, has a present capacity of 335 dormitory beds and 28 hospital beds. There are no major construction projects proposed for 1974-75.

## MAJOR PROJECTS

|                                                   |   |   |   |           |  |  |           |
|---------------------------------------------------|---|---|---|-----------|--|--|-----------|
| 65 Replace security sound system .....            | - | - | - | \$100,000 |  |  |           |
| 66                                                |   |   |   |           |  |  |           |
| 67 <b>TOTAL EXPENDITURES (General Fund)</b> ..... | - | - | - | \$100,000 |  |  |           |
| 68                                                |   |   |   |           |  |  |           |
| 69 <b>TOTAL, FIVE-YEAR PROGRAM</b> .....          |   |   |   |           |  |  | \$100,000 |

## Youth Authority Conservation Camps

The camp program of the department is operated jointly by the Youth Authority and the Division of Forestry and serves in the rehabilitation of older youth through useful work in the suppression of forest fires, reforestation, road construction and general maintenance of the state's forests and recreational areas.

STATE BUILDING PROGRAM  
EXPENDITURES

Projected  
1978-79

Projected  
1977-78

Projected  
1976-77

Projected  
1975-76

Proposed  
1974-75

Estimated  
1973-74

Actual  
1972-73

Youth Authority Conservation Camps—Continued

The camps are located at Pine Grove in Amador County, Mt. Bullion in Mariposa County, Ben Lomond in Santa Cruz County, Washington Ridge Camp in Nevada County, and Oak Glen, in San Bernardino County. Total capacity of these conservation camps is 400.

There are no major construction projects proposed for 1974-75.

Fred C. Nelles School for Boys

The Fred C. Nelles School for Boys, with a bed capacity of 560 plus 31 hospital and detention beds, is located on a 321-acre site in the center of a metropolitan area and within the city limits of the City of Whittier. This institution was originally constructed

in 1890. Remodeling and rebuilding of this institution began in the 1959-1960 fiscal year and will be completed in future years.

There are no major construction projects proposed for 1974-75.

MAJOR PROJECTS

|                                                 |   |   |   |   |   |           |
|-------------------------------------------------|---|---|---|---|---|-----------|
| Renovate Hospital:                              |   |   |   |   |   |           |
| Construction.....                               | - | - | - | - | - | \$250,000 |
| Equipment.....                                  | - | - | - | - | - | 30,000    |
| <b>TOTAL, EXPENDITURES (General Fund)</b> ..... | - | - | - | - | - | \$280,000 |
| <b>TOTAL, FIVE-YEAR PROGRAM</b> .....           |   |   |   |   |   | \$280,000 |

Northern California Youth Center

The Northern California Youth Center is located on a 960-acre site near Stockton. It is the first of two youth centers in California which are planned to handle the department's future capacity requirements. While each 400-ward institution's treatment program will be complete and self-contained, the overall supervision, business services, maintenance, feeding, and hospital care will be provided by the central unit. Thus the operational economies of a large institution will be accomplished with the program benefits of small, 400-ward units.

The first three institutions and the central hospital now provide a total capacity of 1,179 plus 44 detention beds and 33 hospital beds. The first two institutions have been open for several years. The third institution, the DeWitt Nelson Training Center was opened during the 1971-72 fiscal year, as a result of reducing the population at the Preston School of Industry.

There are no major construction projects proposed in 1974-75.

Southern California Youth Center

The Southern California Youth Center is located in Chino. It is the second of two youth centers in California which was planned to handle the departments future capacity requirements. The site of these youth centers is the Northern California Youth Center located near Stockton.

The first institution, the Youth Training School, provides a capacity of 1,200 living-unit beds, and 72 hospital and detention beds.

There are no major construction projects for 1974-75.

MAJOR PROJECTS

|                                                              |   |   |   |   |   |           |
|--------------------------------------------------------------|---|---|---|---|---|-----------|
| Youth Training School:                                       |   |   |   |   |   |           |
| Air-condition education offices and academic classrooms..... | - | - | - | - | - | \$150,000 |
| <b>TOTAL, EXPENDITURES (General Fund)</b> .....              | - | - | - | - | - | \$150,000 |
| <b>TOTAL, FIVE-YEAR PROGRAM</b> .....                        |   |   |   |   |   | \$150,000 |

Paso Robles School for Boys

The Paso Robles School for Boys is located near Paso Robles in San Luis Obispo County. The site covers 203 acres and the institution occupies an area of approximately 40 acres. The facility has a capacity of 452 plus 38 hospital and detention beds. The school

program was academic and prevocational in nature. All buildings are of single-story reinforced brick construction with radiant heating. Partially as a result of the increased Parole Effectiveness Program, this school was closed on October 1, 1972.

Preston School of Industry

The Preston School of Industry has a program of academic and vocational education. The facility was constructed in 1894 near Lone in Amador County. This institution has a capacity of 590 living-unit beds plus 42 hospital and detention beds.

DeWitt Nelson Training Center near Stockton.

The major construction project proposed for 1974-75 provides for offsite sewage disposal by the City of Lone, and planning funds for the rehabilitation of the industrial water system, which includes a direct connection to the City of Sutter Creek effluent system. Both projects are eligible for 87½ percent financing by the Clean Water Act.

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## Preston School of Industry—Continued

## RECONCILIATION WITH APPROPRIATIONS

## General Fund

## APPROPRIATIONS

## Los Guilucos School

## Ventura School

## MAJOR PROJECTS

|                                                |   |   |           |
|------------------------------------------------|---|---|-----------|
| Vocational auto shop .....                     | - | - | \$140,000 |
| Equipment .....                                | - | - | 15,000    |
| <b>TOTAL EXPENDITURES (General Fund)</b> ..... | - | - | \$155,000 |
| <b>TOTAL, FIVE-YEAR PROGRAM</b> .....          | - | - |           |

## DEPARTMENT OF THE YOUTH AUTHORITY—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS   |           | MAN-YEARS |         |         | 1972-73       | 1973-74      | 1974-75      |
|--------------------------------------|-----------|-----------|---------|---------|---------------|--------------|--------------|
| TOTALS, AUTHORIZED                   | POSITIONS | 72-73     | 73-74   | 74-75   |               |              |              |
| Workload and Administrative Adjust-  |           | 3,662.8   | 3,614.1 | 3,614.1 | \$43,691,249  | \$46,410,526 | \$47,022,796 |
| ments:                               |           |           |         |         |               |              |              |
| Positions Established:               |           |           |         |         |               |              |              |
| Departmental Administration:         |           |           |         |         |               |              |              |
| Division of Administrative           |           |           |         |         |               |              |              |
| Services:                            |           |           |         |         | SALARY RANGE  |              |              |
| Temporary help                       |           | -         | 0.8     | -       | -             | \$7,647      | -            |
| Division of Personnel Management     |           |           |         |         |               |              |              |
| and Training:                        |           |           |         |         |               |              |              |
| Career opportunities development     |           |           |         |         |               |              |              |
| coordinator <sup>a</sup>             |           | -         | 1       | -       | \$1,324-1,611 | 17,148       | -            |
| Personnel asst III <sup>b</sup>      |           | -         | 1       | -       | 834-1,013     | 9,590        | -            |
| Steno II <sup>b</sup>                |           | -         | 0.5     | -       | 551-704       | 2,880        | -            |
| Temporary help                       |           | -         | 2.9     | -       | -             | 8,546        | -            |
| Division of Research and Develop-    |           |           |         |         |               |              |              |
| ment:                                |           |           |         |         |               |              |              |
| Sr research analyst <sup>e</sup>     |           | -         | 1       | -       | 1,460-1,776   | 10,656       | -            |
| Parole agent III <sup>e</sup>        |           | -         | 2       | -       | 1,230-1,496   | 23,936       | -            |
| Sr clk-typist <sup>e</sup>           |           | -         | 1       | -       | 622-795       | 4,770        | -            |
| Clk-typist II <sup>f</sup>           |           | -         | 1       | -       | 538-721       | 8,652        | -            |
| Temporary help                       |           | -         | 4.1     | -       | -             | 22,005       | -            |
| Division of Community Services:      |           |           |         |         |               |              |              |
| Administrator I <sup>d</sup>         |           | -         | 1       | -       | 1,533-1,864   | 22,368       | -            |
| Administrator I <sup>h</sup>         |           | -         | 1       | -       | 1,533-1,864   | 9,320        | -            |
| Steno II <sup>h</sup>                |           | -         | 0.5     | -       | 551-704       | 3,345        | -            |
| Division of Rehabilitation Services: |           |           |         |         |               |              |              |
| Administration:                      |           |           |         |         |               |              |              |
| Parole agent I <sup>g</sup>          |           | -         | 1       | -       | 1,013-1,230   | 9,498        | -            |
| Special Project Activities:          |           |           |         |         |               |              |              |
| Division of Research and Develop-    |           |           |         |         |               |              |              |
| ment:                                |           |           |         |         |               |              |              |
| Training the Trainers:               |           |           |         |         |               |              |              |
| Adm I                                |           | -         | 1       | -       | 1,533-1,864   | 21,204       | -            |
| Steno II                             |           | -         | 1       | -       | 551-704       | 7,992        | -            |
| Temporary help                       |           | -         | 0.2     | -       | -             | 565          | -            |
| Northern California Youth Center:    |           |           |         |         |               |              |              |
| Teacher Corps Project:               |           |           |         |         |               |              |              |
| Teacher                              |           | -         | 2       | -       | 965-1,496     | 19,122       | -            |
| Help Communities Help Them-          |           |           |         |         |               |              |              |
| selves:                              |           |           |         |         |               |              |              |
| Temporary help                       |           | -         | 0.8     | -       | -             | 12,448       | -            |
| Preston School of Industry:          |           |           |         |         |               |              |              |
| Preston Drug Program:                |           |           |         |         |               |              |              |
| Temporary help                       |           | -         | -       | -       | -             | 23,357       | -            |
| Youth Authority Conservation         |           |           |         |         |               |              |              |
| Camps:                               |           |           |         |         |               |              |              |
| Treatment and Group Living:          |           |           |         |         |               |              |              |
| Temporary help                       |           | -         | 1       | -       | -             | 10,363       | -            |
| Southern California Youth Center:    |           |           |         |         |               |              |              |
| Support Services:                    |           |           |         |         |               |              |              |
| Painter I                            |           | -         | 1       | -       | 965-1,064     | 11,580       | -            |
| Los Guilcos School:                  |           |           |         |         |               |              |              |
| Support Services:                    |           |           |         |         |               |              |              |
| Chief of plant oper I                |           | -         | 1       | -       | 1,117-1,356   | 7,367        | -            |
| Plumber I                            |           | -         | 1       | -       | 1,013-1,117   | 5,773        | -            |
| Lead groundsman                      |           | -         | 1       | -       | 738-897       | 4,645        | -            |
| Building maint man                   |           | -         | 1       | -       | 814-897       | 4,645        | -            |
| Temporary help                       |           | -         | 1.2     | -       | -             | 4,357        | -            |
| Reduction in Authorized Positions:   |           |           |         |         |               |              |              |
| Departmental Administration:         |           |           |         |         |               |              |              |
| Youth Authority Board:               |           |           |         |         |               |              |              |
| Steno II                             |           | -         | -0.5    | -0.5    | 551-704       | -3,306       | -\$3,474     |
| Executive:                           |           |           |         |         |               |              |              |
| Steno II                             |           | -         | -0.5    | -0.5    | 551-704       | -3,132       | -3,288       |
| Division of Administrative           |           |           |         |         |               |              |              |
| Services:                            |           |           |         |         |               |              |              |
| Temporary help                       |           | -         | -       | -0.1    | -             | -            | -            |
| Division of Community Services:      |           |           |         |         |               |              |              |
| Consultant I                         |           | -         | -3      | -3      | 1,230-1,496   | -53,856      | -53,856      |

For footnotes see the end of this agency presentation.



## DEPARTMENT OF THE YOUTH AUTHORITY—Continued

CHANGES IN  
AUTHORIZED POSITIONSWorkload and Administrative Adjust-  
ments—ContinuedReduction in Authorized Positions—  
ContinuedDepartmental Administration—  
ContinuedDivision of Rehabilitation Serv-  
ices:

Regular Parole:

Parole agent III (effective  
6-30-75) -----Parole agent II (effective 6-  
30-75) -----Parole agent I (5.5 effective  
1-1-74, 8 effective 4-1-74,  
8 effective 6-30-74, 2 ef-  
fective 10-1-74, 4 effec-  
tive 1-1-75, 6 effective 4-  
1-75, 4 effective 6-30-75)Clk-typist II 1.5 effective  
6-30-74, 1 effective 1-1-75,  
1.5 effective 4-1-75, 1  
effective 6-30-74) -----

Parole agent I -----

Clk-typist I -----

Guided Group Interaction:

Group supvr -----

Community Parole Centers:

Group supvr -----

Clk-typist I -----

Special Project Activities:

Division of Research and Development:

Elementary and Secondary

Education Act:

Temporary help -----

Division of Community Services:

Youth Development and Delin-  
quency Prevention Project:

Toliver:

Sr steno -----

Teaching asst -----

Community services trainee  
Temporary help -----

Administration:

Sr. research analyst -----

Consultant I -----

Business services off II -----

Steno II -----

Division of Rehabilitation Services:

Administration:

Family Life and Education:

Parole agent I -----

Correctional program  
asst -----Community Centered Drug  
Program:Drug resource specialist --  
Clk-typist II -----Correctional program asst  
-----

Institutions:

Elementary and Secondary  
Education Act:

Fred C. Nelles School:

Teacher -----

Temporary help -----

Northern California Youth  
Center:

Teaching asst -----

Temporary help -----

Southern California Youth  
Center:

Parole agent I -----

Janitor -----

Preston School of Industry:

Teacher -----

Teaching assist -----

Clk-typist II -----

Los Guilucos School:

Teacher -----

Group supvr -----

Clk-typist II -----

Teaching asst -----

Ventura School:

Teacher -----

Assoc research analyst ---

Teaching asst -----

Temporary help -----

MAN-YEARS

72-73

73-74

74-75

1972-73

1973-74

1974-75

SALARY RANGE

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-1

1,230-1,496

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-1

1,117-1,356

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-21.5

-37.5

1,013-1,230

-57,741

-322,134

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-1.5

-5

538-721

-

-15,333

-

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1,013-1,230

-12,156

-12,768

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-0.5

-0.5

486-592

-2,916

-3,072

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834-965

-5,004

-5,244

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834-965

-20,016

-20,976

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-0.5

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486-592

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-3,072

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## DEPARTMENT OF THE YOUTH AUTHORITY—Continued

CHANGES IN  
AUTHORIZED POSITIONSWorkload and Administrative Adjust-  
ments—Continued

## Reduction in Authorized Positions—

## Continued

|                                                      | MAN-YEARS |        |        |              |            |              |
|------------------------------------------------------|-----------|--------|--------|--------------|------------|--------------|
|                                                      | 72-73     | 73-74  | 74-75  | 1972-73      | 1973-74    | 1974-75      |
| Southern Reception Center—Clinic:                    |           |        |        |              |            |              |
| Treatment and Group Living:                          |           |        |        | SALARY RANGE |            |              |
| Staff psychiatrist                                   | -         | -2     | -2     | 2,045-2,735  | -59,688    | -59,688      |
| Social worker, youth authority                       | -         | -0.5   | -0.5   | 1,013-1,230  | -6,996     | -6,996       |
| Youth Authority Conservation Camps:                  |           |        |        |              |            |              |
| Treatment and Group Living:                          |           |        |        |              |            |              |
| Temporary help                                       | -         | -      | -0.1   | -            | -          | -714         |
| Support Services:                                    |           |        |        |              |            |              |
| Physician and surgeon II                             | -         | -0.2   | -0.2   | 2,045-2,735  | -4,672     | -4,908       |
| Fred C. Nelles School:                               |           |        |        |              |            |              |
| Treatment and Group Living:                          |           |        |        |              |            |              |
| Staff psychiatrist                                   | -         | -1     | -1     | 2,045-2,735  | -29,844    | -29,844      |
| Youth counselor                                      | -         | -1     | -1     | 874-1,064    | -12,084    | -12,084      |
| Support Services:                                    |           |        |        |              |            |              |
| Group supvr                                          | -         | -1.6   | -1.6   | 834-965      | -16,402    | -16,675      |
| Temporary help                                       | -         | -      | -      | -            | -727       | -727         |
| Northern California Youth Center:                    |           |        |        |              |            |              |
| Central Facility:                                    |           |        |        |              |            |              |
| Support Services:                                    |           |        |        |              |            |              |
| Group supvr                                          | -         | -2     | -2     | 834-965      | -18,072    | -18,072      |
| Food Service asst I                                  | -         | -0.4   | -0.4   | 538-654      | -2,679     | -2,679       |
| Laundry worker                                       | -         | -1     | -1     | 592-721      | -7,812     | -7,812       |
| O. H. Close School:                                  |           |        |        |              |            |              |
| Treatment and Group Living:                          |           |        |        |              |            |              |
| Staff psychologist                                   | -         | -1     | -1     | 1,291-1,572  | -14,352    | -15,048      |
| Teacher                                              | -         | -1     | -1     | 965-1,496    | -11,796    | -12,372      |
| Youth counselor                                      | -         | -5.1   | -5.2   | 874-1,064    | -49,800    | -52,200      |
| Support Services:                                    |           |        |        |              |            |              |
| Group supvr                                          | -         | -2     | -2     | 834-965      | -18,072    | -18,984      |
| Temporary help                                       | -         | -0.4   | -0.6   | -            | -2,800     | -3,830       |
| Karl Holton School:                                  |           |        |        |              |            |              |
| Treatment and Group Living:                          |           |        |        |              |            |              |
| Teacher                                              | -         | -1     | -1     | 965-1,496    | -11,796    | -12,372      |
| Youth counselor                                      | -         | -5     | -5.1   | 874-1,064    | -49,800    | -52,200      |
| Support Services:                                    |           |        |        |              |            |              |
| Temporary help                                       | -         | -0.3   | -0.4   | -            | -1,400     | -1,400       |
| DeWitt Nelson Training Center:                       |           |        |        |              |            |              |
| Treatment and Group Living:                          |           |        |        |              |            |              |
| Teacher                                              | -         | -1.5   | -1.5   | 965-1,496    | -21,450    | -21,702      |
| Southern California Youth Center:                    |           |        |        |              |            |              |
| Treatment and Group Living:                          |           |        |        |              |            |              |
| Staff psychologist                                   | -         | -1     | -1     | 1,291-1,572  | -14,352    | -15,048      |
| Teacher                                              | -         | -6     | -6     | 965-1,496    | -103,164   | -103,836     |
| Support Services:                                    |           |        |        |              |            |              |
| Voc work experience project                          |           |        |        |              |            |              |
| supvr                                                | -         | -2     | -2     | 1,064-1,230  | -29,520    | -29,520      |
| Auto equip opr I                                     | -         | -1     | -1     | 814-897      | -10,764    | -10,764      |
| Preston School of Industry:                          |           |        |        |              |            |              |
| Support Services:                                    |           |        |        |              |            |              |
| Temporary help                                       | -         | -0.5   | -      | -            | -5,850     | -            |
| Ventura School:                                      |           |        |        |              |            |              |
| Treatment and Group Living:                          |           |        |        |              |            |              |
| Clk-typist I                                         | -         | -0.5   | -0.5   | 486-592      | -3,210     | -3,210       |
| Support Services:                                    |           |        |        |              |            |              |
| Staff psychiatrist                                   | -         | -1     | -1     | 2,045-2,735  | -29,844    | -29,844      |
| Group supvr                                          | -         | -0.2   | -0.2   | 834-965      | -1,807     | -1,898       |
| Totals, Workload and Ad-<br>ministrative Adjustments | -         | -102.1 | -154.8 | -            | -\$901,832 | -\$1,500,117 |
| Proposed New Positions:                              |           |        |        |              |            |              |
| Departmental Administration:                         |           |        |        |              |            |              |
| Youth Authority Board:                               |           |        |        |              |            |              |
| Youth Authority Board Member c                       | -         | -      | -      | \$26,250     | \$26,250   | \$26,250     |
| Board rep c                                          | -         | 2      | 2      | 1,690-2,055  | 44,736     | 44,736       |
| Parole agent II c                                    | -         | 3      | 3      | 1,117-1,356  | 48,816     | 48,816       |
| Steno II c                                           | -         | 2      | 2      | 551-704      | 15,312     | 15,312       |
| Steno II                                             | -         | 0.5    | 0.5    | 551-704      | 3,306      | 3,474        |
| Executive:                                           |           |        |        |              |            |              |
| Information off I                                    | -         | 1      | 1      | 1,144-1,390  | 13,170     | 13,830       |
| Sr steno b                                           | -         | 1      | 1      | 638-814      | 7,260      | 7,620        |
| Steno II                                             | -         | 0.5    | 0.5    | 551-704      | 3,132      | 3,288        |

For footnotes see the end of this agency presentation.



## DEPARTMENT OF THE YOUTH AUTHORITY—Continued

CHANGES IN  
AUTHORIZED POSITIONS

## Proposed New Positions—Continued

## Departmental Administration—

## Continued

|                                                       | MAN-YEARS |       |       | 1972-73      | 1973-74  | 1974-75  |
|-------------------------------------------------------|-----------|-------|-------|--------------|----------|----------|
|                                                       | 72-73     | 73-74 | 74-75 |              |          |          |
| Division of Administrative Services:                  |           |       |       |              |          |          |
| Fiscal and Budgeting:                                 |           |       |       | SALARY RANGE |          |          |
| Assoc budget analyst b                                | -         | 1     | 1     | 1,202-1,460  | 13,656   | 14,352   |
| Accounting and Business Services:                     |           |       |       |              |          |          |
| Accounting off II b                                   | -         | 1     | 1     | 988-1,202    | 13,656   | 13,656   |
| Accounting techn b                                    | -         | 1.5   | 1.5   | 622-757      | 10,602   | 11,142   |
| Accounting techn c                                    | -         | 1     | 1     | 622-757      | 8,196    | 8,570    |
| Clk-typist II b                                       | -         | 1     | 1     | 538-721      | 5,808    | 6,108    |
| Temporary help                                        | -         | 0.2   | 0.2   | -            | 994      | 994      |
| Data Processing:                                      |           |       |       |              |          |          |
| Assoc data proc anal                                  | -         | -     | 4     | 1,202-1,460  | -        | 54,900   |
| Division of Personnel Management and Training:        |           |       |       |              |          |          |
| Asst personnel analyst                                | -         | 1     | 1     | 988-1,202    | 13,656   | 13,656   |
| Temporary help                                        | -         | 0.2   | 0.2   | -            | 1,220    | 2,663    |
| Division of Community Services:                       |           |       |       |              |          |          |
| Administration:                                       |           |       |       |              |          |          |
| Administrator I l                                     | -         | -     | 1     | 1,453-1,767  | -        | 3,896    |
| Volunteer serv cons l                                 | -         | -     | 3     | 605-772      | -        | 7,411    |
| Sr steno l                                            | -         | -     | 1     | 638-814      | -        | 1,476    |
| Steno II l                                            | -         | -     | 1.5   | 551-704      | -        | 2,153    |
| Temporary help                                        | -         | 0.2   | 0.2   | -            | 994      | 994      |
| Toliver Community Center:                             |           |       |       |              |          |          |
| Temporary help                                        | -         | 0.5   | 0.5   | -            | 4,980    | 4,980    |
| Division of Rehabilitation Services:                  |           |       |       |              |          |          |
| Administration:                                       |           |       |       |              |          |          |
| Clk-typist II b                                       | -         | 0.5   | 0.5   | 538-721      | 3,552    | 3,732    |
| Temporary help                                        | -         | 4.7   | 3.6   | -            | 29,820   | 14,930   |
| Parole Administration:                                |           |       |       |              |          |          |
| Parole agent III                                      | -         | 1     | 1     | 1,230-1,496  | (17,004) | (17,004) |
| Parole agent II                                       | -         | 1     | 1     | 1,117-1,356  | (15,420) | (15,420) |
| Regular Parole:                                       |           |       |       |              |          |          |
| Parole agent I c                                      | -         | 7     | 7     | 1,013-1,230  | 93,928   | 93,828   |
| Parole agent I                                        | -         | 1     | 1     | 1,013-1,230  | 12,156   | 12,768   |
| Steno II c                                            | -         | 5.5   | 5.5   | 551-704      | 39,072   | 39,072   |
| Clk-typist I                                          | -         | 0.5   | 0.5   | 486-592      | 2,916    | 3,072    |
| Temporary help                                        | -         | 0.4   | 1.4   | -            | 5,048    | 8,160    |
| Guided Group Interaction:                             |           |       |       |              |          |          |
| Group supervisor                                      | -         | 0.5   | 0.5   | 834-965      | 5,004    | 5,244    |
| Community Parole Centers:                             |           |       |       |              |          |          |
| Group supervisor                                      | -         | 2     | 2     | 834-965      | 20,016   | 20,976   |
| Clk-typist I                                          | -         | 0.5   | 0.5   | 486-592      | 2,916    | 3,072    |
| Temporary help                                        | -         | 0.5   | 0.5   | -            | 4,980    | 4,980    |
| Community Residential Center:                         |           |       |       |              |          |          |
| Temporary help                                        | -         | 0.7   | 0.7   | -            | 7,470    | 7,470    |
| Special Project Activities:                           |           |       |       |              |          |          |
| Division of Personnel Management and Training:        |           |       |       |              |          |          |
| Manager Assessment and Training:                      |           |       |       |              |          |          |
| Trng off I                                            | -         | 1     | 1     | 1,202-1,460  | 16,596   | 16,596   |
| Steno                                                 | -         | 2     | 2     | 525-638      | 13,824   | 13,824   |
| Division of Research and Development:                 |           |       |       |              |          |          |
| Job Therapy:                                          |           |       |       |              |          |          |
| Assoc research analyst                                | -         | 1     | 1     | 1,202-1,460  | 16,350   | 9,415    |
| Clk-typist II                                         | -         | 1     | 1     | 538-721      | 6,595    | 4,333    |
| Cooperative Behavior Project:                         |           |       |       |              |          |          |
| Research specialist I                                 | -         | 1     | 1     | 1,390-1,690  | 16,332   | 12,797   |
| Division of Community Services:                       |           |       |       |              |          |          |
| Community Crime Abatement:                            |           |       |       |              |          |          |
| Assoc research analyst                                | -         | 0.3   | 0.3   | 1,202-1,460  | 4,150    | 4,150    |
| Youth Development and Delinquency Prevention Project: |           |       |       |              |          |          |
| Toliver:                                              |           |       |       |              |          |          |
| Parole aid                                            | -         | 3     | 3     | 622-757      | 25,560   | 25,560   |
| Clk-typist II                                         | -         | 1     | 1     | 538-721      | 8,196    | 8,196    |
| Correctional program asst                             | -         | 4     | 4     | 538-654      | 29,472   | 29,472   |
| Clk-typist I                                          | -         | 0.5   | 0.5   | 486-592      | 3,210    | 3,210    |
| Administration:                                       |           |       |       |              |          |          |
| Administrator I                                       | -         | 1     | 1     | 1,533-1,864  | 21,204   | 21,204   |
| Parole agent III                                      | -         | 2     | 2     | 1,230-1,496  | 34,008   | 34,008   |
| Parole agent I                                        | -         | 1     | 1     | 1,013-1,230  | 13,992   | 13,992   |
| Staff research analyst                                | -         | 1     | 1     | 1,324-1,611  | 18,300   | 18,300   |

For footnotes see the end of this agency presentation.

## DEPARTMENT OF THE YOUTH AUTHORITY—Continued

CHANGES IN  
AUTHORIZED POSITIONS

| Proposed New Positions—Continued<br>Special Project Activities—Continued<br>Division of Rehabilitation Services: | MAN-YEARS |       |       | 1972-73      | 1973-74 | 1974-75 |
|------------------------------------------------------------------------------------------------------------------|-----------|-------|-------|--------------|---------|---------|
|                                                                                                                  | 72-73     | 73-74 | 74-75 |              |         |         |
| Administration:                                                                                                  |           |       |       |              |         |         |
| Family Life & Education:                                                                                         |           |       |       | SALARY RANGE |         |         |
| Teacher -----                                                                                                    | -         | 1     | 1     | 965-1,496    | 12,180  | 12,180  |
| Community Centered Drug Program:                                                                                 |           |       |       |              |         |         |
| Parole agent II -----                                                                                            | -         | 1     | 1     | 1,117-1,356  | 15,420  | 15,420  |
| Institutions:                                                                                                    |           |       |       |              |         |         |
| Youth Authority Conservation Camps:                                                                              |           |       |       |              |         |         |
| Elementary and Secondary Education Act:                                                                          |           |       |       |              |         |         |
| Teacher -----                                                                                                    | -         | 3.8   | 3.8   | 965-1,496    | 49,269  | 49,269  |
| Fred C. Nelles School:                                                                                           |           |       |       |              |         |         |
| Foster Grandparent Program:                                                                                      |           |       |       |              |         |         |
| Asst head group supv -----                                                                                       | -         | 1     | 1     | 1,013-1,230  | 14,760  | 14,760  |
| Temporary help -----                                                                                             | -         | 25    | 25    | -            | 83,520  | 83,520  |
| Northern California Youth Center:                                                                                |           |       |       |              |         |         |
| Foster Grandparent Program:                                                                                      |           |       |       |              |         |         |
| Asst head group supv -----                                                                                       | -         | 1     | 1     | 1,013-1,230  | 14,691  | 14,691  |
| Clk-typist II -----                                                                                              | -         | 0.5   | 0.5   | 538-721      | 3,711   | 3,711   |
| Temporary help -----                                                                                             | -         | 25.5  | 25.5  | -            | 85,190  | 85,190  |
| Southern California Youth Center:                                                                                |           |       |       |              |         |         |
| Elementary and Secondary Education Act:                                                                          |           |       |       |              |         |         |
| Janitor -----                                                                                                    | -         | 0.5   | 0.5   | 579-704      | 3,210   | 3,534   |
| Preston School of Industry:                                                                                      |           |       |       |              |         |         |
| Preston Staff Training:                                                                                          |           |       |       |              |         |         |
| Temporary help -----                                                                                             | -         | 0.3   | 0.3   | -            | 4,131   | 4,131   |
| Ventura School:                                                                                                  |           |       |       |              |         |         |
| Elementary and Secondary Education Act:                                                                          |           |       |       |              |         |         |
| Supvr of academic instruction                                                                                    | -         | 1     | 1     | 1,356-1,649  | 16,806  | 17,436  |
| Northern Reception Center-Clinic:                                                                                |           |       |       |              |         |         |
| Treatment and Group Living:                                                                                      |           |       |       |              |         |         |
| Temporary help -----                                                                                             | -         | 0.4   | 0.4   | -            | 5,523   | 5,748   |
| Support Services:                                                                                                |           |       |       |              |         |         |
| Clk typist II -----                                                                                              | -         | -     | 0.5   | 538-721      | -       | 3,310   |
| Temporary help -----                                                                                             | -         | 0.4   | -     | -            | 8,039   | 4,802   |
| Southern Reception Center-Clinic:                                                                                |           |       |       |              |         |         |
| Treatment and Group Living:                                                                                      |           |       |       |              |         |         |
| Staff psychiatrist -----                                                                                         | -         | 2     | 2     | 2,045-2,735  | 59,688  | 59,688  |
| Social worker, Youth Authority                                                                                   | -         | 0.5   | 0.5   | 1,013-1,230  | 6,996   | 6,996   |
| Staff psychiatrist <sup>i</sup> -----                                                                            | -         | 1     | 1     | 2,045-2,735  | 32,820  | 32,820  |
| Program administrator <sup>i</sup> -----                                                                         | -         | 1     | 1     | 1,356-1,649  | 18,104  | 19,018  |
| Sr psychologist <sup>i</sup> -----                                                                               | -         | 1     | 1     | 1,424-1,733  | 20,796  | 20,796  |
| Staff psychologist <sup>i</sup> -----                                                                            | -         | 2     | 2     | 1,291-1,572  | 37,728  | 37,728  |
| Teacher -----                                                                                                    | -         | 2     | 2     | 965-1,496    | 27,144  | 28,494  |
| Supvng social worker I <sup>i</sup> -----                                                                        | -         | 1     | 1     | 1,117-1,356  | 16,272  | 16,272  |
| Social worker, Youth Authority <sup>i</sup>                                                                      | -         | 2     | 2     | 1,013-1,230  | 25,401  | 26,676  |
| Registered nurse III <sup>i</sup> -----                                                                          | -         | 1     | 1     | 988-1,202    | 11,856  | 12,432  |
| Registered nurse II <sup>i</sup> -----                                                                           | -         | 4     | 4     | 897-1,089    | 44,181  | 46,366  |
| Youth counselor -----                                                                                            | -         | 9     | 9     | 874-1,064    | 97,682  | 102,084 |
| Group supvr <sup>i</sup> -----                                                                                   | -         | 3.2   | 3.2   | 834-965      | 32,105  | 33,653  |
| Sr steno <sup>i</sup> -----                                                                                      | -         | 1     | 1     | 638-814      | 8,904   | 9,350   |
| Clk-typist II <sup>i</sup> -----                                                                                 | -         | 1     | 1     | 538-721      | 7,344   | 7,720   |
| Correctional program asst <sup>i</sup> -----                                                                     | -         | 2     | 2     | 538-654      | 13,236  | 13,884  |
| Steno II -----                                                                                                   | -         | 0.5   | 0.5   | 551-704      | 4,014   | 4,014   |
| Clk typist II -----                                                                                              | -         | -     | 0.5   | 538-721      | -       | 3,310   |
| Temporary help -----                                                                                             | -         | 0.5   | 0.5   | -            | 20,925  | 14,931  |
| Support Services:                                                                                                |           |       |       |              |         |         |
| Temporary help -----                                                                                             | -         | -     | -     | -            | 178     | 178     |
| Youth Authority Conservation Camps:                                                                              |           |       |       |              |         |         |
| Treatment and Group Living:                                                                                      |           |       |       |              |         |         |
| Temporary help -----                                                                                             | -         | 0.3   | 0.3   | -            | 4,700   | 4,700   |
| Support Services:                                                                                                |           |       |       |              |         |         |
| Group supvr -----                                                                                                | -         | 1.6   | 1.6   | 834-965      | 12,528  | 17,568  |
| Temporary help -----                                                                                             | -         | 1.1   | 0.4   | -            | 18,277  | 11,923  |
| Fred C. Nelles School:                                                                                           |           |       |       |              |         |         |
| Treatment and Group Living:                                                                                      |           |       |       |              |         |         |
| Staff psychiatrist -----                                                                                         | -         | 1     | 1     | 2,045-2,735  | 29,844  | 29,844  |
| Youth counselor -----                                                                                            | -         | 2     | 2     | 874-1,064    | 22,572  | 23,124  |
| Temporary help -----                                                                                             | -         | 0.2   | 0.2   | -            | 3,707   | 3,707   |
| Support Services:                                                                                                |           |       |       |              |         |         |
| Group supvr -----                                                                                                | -         | 3     | 3     | 834-965      | 31,356  | 32,370  |
| Northern California Youth Center:                                                                                |           |       |       |              |         |         |
| Central Facility:                                                                                                |           |       |       |              |         |         |
| Support Services:                                                                                                |           |       |       |              |         |         |
| Group supvr -----                                                                                                | -         | 2     | 2     | 834-965      | 18,072  | 18,072  |
| Laundry worker -----                                                                                             | -         | 1     | 1     | 592-721      | 7,812   | 7,812   |
| Food service asst I -----                                                                                        | -         | 0.4   | 0.4   | 538-654      | 2,679   | 2,679   |
| Temporary help -----                                                                                             | -         | 0.4   | 0.4   | -            | 11,085  | 11,085  |

For footnotes see the end of this agency presentation.



## DEPARTMENT OF THE YOUTH AUTHORITY—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS   |           |       |       |              |         |         |
|--------------------------------------|-----------|-------|-------|--------------|---------|---------|
| Proposed New Positions—Continued     |           |       |       |              |         |         |
| O. H. Close:                         | MAN-YEARS |       |       | SALARY RANGE | 1973-74 | 1974-75 |
| Treatment and Group Living:          | 72-73     | 73-74 | 74-75 |              |         |         |
| Staff psychologist -----             | -         | 1     | 1     | 1,291-1,572  | 14,352  | 15,048  |
| Teacher -----                        | -         | 1     | 1     | 965-1,496    | 11,796  | 12,372  |
| Youth counselor -----                | -         | 5     | 5     | 874-1,064    | 49,800  | 52,200  |
| Temporary help -----                 | -         | -     | -     | -            | 1,720   | 6,570   |
| Support Services:                    |           |       |       |              |         |         |
| Group supvr -----                    | -         | 2     | 2     | 834-965      | 18,072  | 18,984  |
| Karl Holton School:                  |           |       |       |              |         |         |
| Treatment and Group Living:          |           |       |       |              |         |         |
| Teacher -----                        | -         | 1     | 1     | 965-1,496    | 11,796  | 12,372  |
| Youth counselor -----                | -         | 5     | 5     | 874-1,064    | 49,800  | 52,200  |
| Temporary help -----                 | -         | -     | -     | -            | 3,470   | 6,430   |
| DeWitt Nelson Training Center:       |           |       |       |              |         |         |
| Treatment and Group Living:          |           |       |       |              |         |         |
| Treatment team supvr -----           | -         | -     | 1     | 1,173-1,424  | -       | 14,076  |
| Teacher -----                        | -         | 1.5   | 5.5   | 965-1,496    | 21,450  | 75,318  |
| Social worker, youth authority ----- | -         | -     | 1     | 1,013-1,230  | -       | 12,155  |
| Sr youth counselor -----             | -         | -     | 1     | 965-1,013    | -       | 12,768  |
| Youth counselor -----                | -         | -     | 6     | 874-1,064    | -       | 72,936  |
| Clk-typist II -----                  | -         | -     | 1     | 538-721      | -       | 7,104   |
| Temporary help -----                 | -         | -     | 0.7   | -            | 4,432   | 15,392  |
| Support Services:                    |           |       |       |              |         |         |
| Group supvr -----                    | -         | -     | 1     | 834-965      | -       | 10,008  |
| Temporary help -----                 | -         | -     | 0.3   | -            | -       | 4,940   |
| Southern California Youth Center:    |           |       |       |              |         |         |
| Treatment and Group Living:          |           |       |       |              |         |         |
| Teacher I -----                      | -         | 3     | 3     | 965-1,496    | 40,212  | 42,228  |
| Teacher -----                        | -         | 1     | 1     | 965-1,496    | 13,404  | 14,076  |
| Treatment team supvr j -----         | -         | 1     | 1     | 1,173-1,424  | 14,076  | 14,760  |
| Sr youth counselor j -----           | -         | 1     | 1     | 965-1,173    | 14,076  | 14,076  |
| Youth counselor j -----              | -         | 8     | 8     | 874-1,064    | 84,180  | 88,590  |
| Temporary help -----                 | -         | 2.2   | 2.2   | -            | 41,498  | 41,498  |
| Support Services:                    |           |       |       |              |         |         |
| Supvr of building trades -----       | -         | 1     | 1     | 1,117-1,291  | 13,404  | 14,076  |
| Painter II -----                     | -         | 1     | 1     | 1,013-1,117  | 12,156  | 12,768  |
| Plumber I -----                      | -         | 1     | 1     | 1,013-1,117  | 12,156  | 12,768  |
| Carpenter I -----                    | -         | 1     | 1     | 965-1,064    | 11,580  | 12,156  |
| Painter I -----                      | -         | 3     | 3     | 965-1,064    | 34,740  | 36,468  |
| Stationary engr -----                | -         | 1     | 1     | 942-1,036    | 11,304  | 11,856  |
| Automobile mech -----                | -         | 1     | 1     | 920-1,013    | 11,040  | 11,580  |
| Group supvr j -----                  | -         | 2     | 2     | 834-965      | 20,056  | 21,022  |
| Group supvr -----                    | -         | 16.6  | 16.6  | 834-965      | 143,274 | 182,268 |
| Prison canteen mgr k -----           | -         | 1     | 1     | 795-965      | 6,453   | 8,928   |
| Building maint man -----             | -         | 1     | 1     | 814-897      | 9,768   | 10,236  |
| Cook I -----                         | -         | -     | 1.6   | 592-721      | -       | 11,366  |
| Groundsman -----                     | -         | 4     | 4     | 704-814      | 34,608  | 36,336  |
| Clk-typist I k -----                 | -         | 1     | 1     | 486-592      | 4,023   | 5,601   |
| Clk-typist II -----                  | -         | -     | 1     | 538-721      | -       | 6,620   |
| Clk I k -----                        | -         | 1.3   | 1.3   | 463-565      | 4,984   | 6,945   |
| Temporary help -----                 | -         | 1.3   | 1.3   | -            | 24,740  | 25,040  |
| Paso Robles School:                  |           |       |       |              |         |         |
| Support Services:                    |           |       |       |              |         |         |
| Electrician I -----                  | -         | 1     | 1     | 1,013-1,117  | 13,992  | 13,992  |
| Building maint man -----             | -         | 1     | 1     | 814-897      | 11,244  | 11,244  |
| Security off I -----                 | -         | 3     | 3     | 622-757      | 33,588  | 33,588  |
| Temporary help -----                 | -         | 0.5   | 0.5   | -            | 7,223   | 7,223   |
| Preston School of Industry:          |           |       |       |              |         |         |
| Support Services:                    |           |       |       |              |         |         |
| Staff psychiatrist -----             | -         | 1     | 1     | 2,045-2,735  | 24,540  | 25,776  |
| Clk-typist II -----                  | -         | -     | 1     | 538-721      | -       | 6,456   |

For footnotes see the end of this agency presentation.

DEPARTMENT OF YOUTH AUTHORITY—Continued

CHANGES IN  
AUTHORIZED POSITIONS

Proposed New Positions—Continued

|                                | MAN-YEARS |         |         |              |              |              |
|--------------------------------|-----------|---------|---------|--------------|--------------|--------------|
|                                | 72-73     | 73-74   | 74-75   | 1972-73      | 1973-74      | 1974-75      |
| Ventura School:                |           |         |         |              |              |              |
| Treatment and Group Living:    |           |         |         |              |              |              |
| Teacher                        | —         | 3       | 3       | 965-1,496    | 30,159       | 41,724       |
| Social worker, Youth Authority | —         | 1       | 1       | 1,013-1,230  | 9,117        | 12,615       |
| Sr youth counselor             | —         | 1       | 1       | 965-1,173    | 8,685        | 12,012       |
| Youth counselor                | —         | 6       | 6       | 874-1,064    | 47,196       | 65,412       |
| Temporary help                 | —         | 0.1     | 0.1     | —            | 1,614        | 1,614        |
| Support services:              |           |         |         |              |              |              |
| Group supvr                    | —         | 1       | 1       | 834-965      | 7,506        | 10,368       |
| Clk-typist II                  | —         | —       | 1       | 538-721      | —            | 6,690        |
| Temporary help                 | —         | 1.9     | 1.7     | —            | 45,868       | 44,048       |
| Totals, Proposed New Positions | —         | 262.7   | 293.4   | —            | \$2,643,919  | \$3,054,461  |
| Totals, Adjustments            | —         | 160.6   | 138.6   | —            | \$1,742,087  | \$1,554,344  |
| TOTALS, SALARIES AND WAGES     | 3,662.8   | 3,774.7 | 3,752.7 | \$43,691,249 | \$48,152,613 | \$48,577,140 |

a Position fully reimbursed by contract with State Personnel Board. (COPD)

b These positions are funded by indirect costs in federal grants.

c Positions for compliance with U.S. Supreme Court decision (*Gagnon v. Scarpelli*).

d Position fully funded by contract with Fresno County.

e These positions are fully financed by contract with "human learning systems".

f This position fully funded under provisions of Section 1825(j), Welfare and Institutions Code.

g This position is fully funded by contract with Ventura County.

h These positions fully funded by contract with California Council on Criminal Justice.

i These positions fully funded by contract with Los Angeles County Department of Health.

j These positions fully funded by contract with Los Angeles County.

k These positions fully funded by reimbursement from the Ward Benefit Fund.

l These positions will be funded by the General Fund effective May 1, 1975.



## CALIFORNIA HOSPITAL COMMISSION

## Program Objectives

The goals of the California Hospital Commission are to (1) encourage economy and efficiency in the provisions of hospital services, (2) enable public agencies to make informed decisions in purchasing and administering publicly financed health care, (3) encourage organizations which provide hospital insurance to take into account financial information provided to the commission in establishing reimbursement rates, (4) assist in planning and designing improved

means of providing health care, (5) stabilize hospital costs through the effects of public scrutiny of cost factors, (6) eliminate or reduce budget crisis in public programs by providing accurate information to improve budgetary planning, (7) identify and disseminate information regarding areas of economy in the provision of health care consistent with quality care, and (8) create a large body of reliable information for research into the economics of health care.

## SUMMARY OF PROGRAM REQUIREMENTS

|                                                                                 | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------------------------------------------|-------------------|----------------------|---------------------|
| I. Uniform hospital accounting and reporting -----                              | \$244,883         | \$629,972            | \$619,821           |
| II. Review of exception requests to federal<br>price increase limitations ----- | 39,045            | 54,283               | 56,342              |
| <b>TOTALS, PROGRAMS -----</b>                                                   | <b>\$283,928</b>  | <b>\$684,255</b>     | <b>\$676,163</b>    |
| General Fund -----                                                              | 10,000            | 10,000               | 25,000              |
| California Hospital Commission Fund -----                                       | 273,928           | 674,255              | 651,163             |
| Personnel man-years -----                                                       | 6.4               | 12.5                 | 14.5                |

## I. UNIFORM HOSPITAL ACCOUNTING AND REPORTING

## Need

Institutional costs and charges for providing patient care services in hospitals in California have been rising at such rates as to cause significant concern among governmental, insurance, institutional, and consumer groups throughout the state. Effective analysis and comparison of costs and charges in California hospitals have not been possible in the absence of uniform accounting and reporting procedures. Public agencies of the state purchasing health care services under publicly financed health care plans as well as private third party payors and the public recognized the need for uniform comparable data on which to base their rates of reimbursement. Competent health care planning has had to proceed, for the most part, in the absence of verifiable cost information with which it could judge the cost effectiveness of planning decisions with regard to the availability and distribution of health care facilities. The commission has been established to determine and administer requirements for uniform accounting and reporting systems in hospitals as well as to study and recommend improved methods of cost effectiveness in the provision of health care services in institutional settings.

## Objective

The objective of the California Hospital Commission is to develop and administer the implementation of regulations requiring a uniform system of accounting and financial and statistical reporting for all of the hospitals in California. Secondary objectives include the analysis and publication of information collected under these regulations to provide governmental and private agencies and individuals with accurate cost information and furthermore to use this information as a basis for recommending methods for more efficient operation and provision of health care services. A newly enacted second major objective (AB 2123, Chapter 1072—1973) of the commission will be to prepare and submit to the Legislature, before July 1975, a hospital economic stabilization program for

legislative consideration. Such a program will be designed to establish a system to retard inflationary hospital costs and price increases through an equitable method of a prospective determination of rates of reimbursement.

## Authority

Hospital Disclosure Act, Part 1.7 (commenced with Section 440), Division 1 of the Health and Safety Code.

## General Description

The California Hospital Commission was created in 1971 to establish an approved system of accounting and uniform reporting system for all hospitals, except federal, within the State of California. On March 1, 1973, as authorized by the Hospital Disclosure Act, the commission adopted rules and regulations (Chapter 10 of Title 4 of the California Administrative Code) which prescribed the basic hospital accounting and reporting system. The required accounting system becomes effective for hospitals for all fiscal years starting on or after July 1, 1974. To further define the commission's accounting and reporting system, the commission contracted for the development of an accounting and reporting manual. The manual was developed by the contractor with close cooperation and active participation of the commission staff, California Hospital Association, and other interested organizations and individuals within the state.

Public hearings on the manual were held in late October and early November 1973, and the commission formally adopted the manual on November 14, 1973. A copy of the manual will be distributed to all hospitals in early January 1974.

Upon completing their fiscal years on or after July 30, 1975, all hospitals are required to submit prescribed annual financial and statistical reports to the commission. The reports will include a balance sheet, a statement of income, expenses, and operating surplus or deficit; a statement of the source and application



## CALIFORNIA HOSPITAL COMMISSION—Continued

## I. UNIFORM HOSPITAL ACCOUNTING AND REPORTING—Continued

eration of funds; and a statistical report sufficiently detailed to identify costs related to categories, types, or units of hospital care services. The commission will prepare summaries, compilations, or supplementary reports which will be available to the public for inspection. The commission will also use the information submitted as a basis for doing long and short-range special studies with the purpose of recommending economies in the provision of health care services.

Section 442.2 of the Hospital Disclosure Act authorizes the commission to initiate and conduct such studies as will advance the purposes of the act. Specifically authorized by the act are studies of the practicability of various methods of implementing "cost-effectiveness programs" for the delivery of health care services. To implement this portion of the act, the commission's staff and advisory council studied and then recommended to the commission a list of considerations for special studies. The special study which was ranked at the top of the list was "shared services and facility mergers." On August 1, 1973, the commission authorized the staff to proceed with this study, and appointed a special project committee to work with the staff. The project committee included eight nonstaff members from the state at large and other state agencies who have expertise in the health care field. The staff and committee assignment is to refine existing methods and materials, and to come up with a strong set of guidelines and recommendations specific to California for voluntarily encouraging sharing and merging programs in hospitals.

With the enactment of Assembly Bill 2123, the hospital assessment date was changed from January 1 to July 1. This means that no hospital fees will be collected in January 1974 and hence no revenue for the commission during the current fiscal year (1973-74). However, this is not a problem as the California Hospital Commission Fund has an adequate balance for the current fiscal year operations. This resulted when a full assessment was made late in the 1971-72 fiscal year (the first year of the commission's existence),

but less than \$17,000 was expended. The estimated fund balance at the end of the current fiscal year (\$190,000) will provide adequate working cash at the start of the 1974-75 fiscal year until the hospital assessment fees are collected in late July and early August 1974.

The commission established a senior data processing systems analyst position during the current year to begin development of a system for processing the hospital reports which will be submitted to the commission, as required by the commission regulations, starting in the fall of 1975. Although this is sometime away, it is necessary to begin developing the system in order that it will be ready when needed.

For the budget year, two additional positions are proposed, an associate research analyst and a senior health economist. The associate research analyst will work primarily with and under the direction of a senior research analyst in completing research projects and special studies. The number of research projects and special studies envisioned requires the additional position. The economist will be needed to provide required technical assistance to the commission in developing a hospital economic stabilization program proposal for presentation to the Legislature prior to July, 1975, as required by AB 2123, enacted during the 1973 session.

*Output*

During the 1974-75 fiscal year, the commission will administer the implementation of the approved accounting system for all hospitals in the state. The law allows hospitals 15 months in which to change to the new accounting system. The commission will explore possible cost-effective methods or changes which the hospitals can adopt which will result in lower operating costs and savings to the general public and taxpayers. The commission will develop and submit to the Legislature a proposal for a hospital economic stabilization program for California before July 1, 1975.

| PROGRAM REQUIREMENTS                                                                                   | 72-73 | 73-74 | 74-75 | 1972-73   | 1973-74   | 1974-75   |
|--------------------------------------------------------------------------------------------------------|-------|-------|-------|-----------|-----------|-----------|
| Totals, Uniform Hospital Accounting and Reporting ( <i>California Hospital Commission Fund</i> ) ----- | 5.5   | 10.5  | 12.5  | \$244,883 | \$629,972 | \$619,821 |

## II. REVIEW OF EXCEPTION REQUESTS TO FEDERAL PRICE LIMITATIONS

*Need*

Under the President's Economic Stabilization Program, it was determined by the federal government that a state agency should be designated to determine needs for exception to the price limitations for health services and make recommendations to the Cost of Living Council.

*Objective*

The objective of the State Advisory Board is to analyze the financial data submitted by an institutional applicant for exception review and to acquire such additional information about that institution's

operations and its role in the community so as to make intelligent recommendations with regard to the goals of the President's Economic Stabilization Program and health care needs of the people of California.

*Authority*

Hospital Disclosure Act, Part 1.7 (commencing with Section 440), Division 1 of the Health and Safety Code.

*General Description*

Under Phase II of the President's Economic Stabilization Program commencing November 15, 1971,



## CALIFORNIA HOSPITAL COMMISSION—Continued

## II. REVIEW OF EXCEPTION REQUESTS TO FEDERAL PRICE LIMITATIONS—Continued

wage-price stabilization guidelines were established for the health services industry. The governors of each state were requested to designate or establish an agency to review and make recommendations on health care institutional requests for exceptions to federal price increase limitations.

In January of 1972, the California Hospital Commission was designated to act as the State Advisory Board. The Cost of Living Council has established a 6-percent increase limitation on aggregate annual revenue and requires any institutional provider showing cost justification for increases in excess of 6 percent to file a request for exception with the State Advisory Board before proceeding to the Cost of Living Council. The State Advisory Board has 30 days within which to make its recommendations and it is expected that these recommendations will recognize local and regional variations in the costs and availability of personnel, services, and supplies in reaching a conclusion as to whether or not sufficient hardship exists for that institution to merit an exception.

During the 1973 session, the Legislature passed legislation (AB 2123) which gave the commission authority to act as the State Advisory Board to the Cost of Living Council. The legislation also authorized the commission to "take such action and perform such duties as may be conferred upon the states by the

Cost of Living Council or by federal law or regulation under the Federal Wage-Price Stabilization Program with respect to rates charged by institutional providers of health services. . . ." It seems likely that the Cost of Living Council will delegate to the state by January 1974 authority to render decisions on orders on all price exception requests, reconsiderations, appeals, interpretations, advance rulings, construction, and Medicare referrals. Total funding from the federal government is expected to accompany the delegated authority. However, there has been no definite decision at the time this is being written as to when and under what conditions delegation would be conveyed to the state. Therefore, no funds or personnel have been included in this budget.

AB 2123, Chapter 1072, also requires the commission, no later than July 1, 1975, to "develop for submission to the Legislature a proposal for a hospital economic stabilization program for establishment of a system to retard inflationary increases in hospital costs and prices." This program is "intended to replace the Federal Wage-Price Stabilization Program . . ."

| Output                                | 1972-73 | 1973-74 | 1974-75 |
|---------------------------------------|---------|---------|---------|
| Number of exception requests reviewed | 117     | 150     | 2       |
| Number of SAB recommendations         | 30      | 40      |         |

## PROGRAM REQUIREMENTS

|                                                                            | 72-73 | 73-74 | 74-75 | 1972-73  | 1973-74  | 1974-75  |
|----------------------------------------------------------------------------|-------|-------|-------|----------|----------|----------|
| Totals, Review of Exception Requests to Federal Price Increase Limitations | 0.9   | 2     | 2     | \$39,045 | \$54,283 | \$56,342 |
| General Fund                                                               |       |       |       | 10,000   | 10,000   | 25,000   |
| California Hospital Commission Fund                                        |       |       |       | 29,045   | 44,283   | 31,342   |

## SUMMARY BY OBJECT

## STATE OPERATIONS

|                                         | 72-73 | 73-74 | 74-75 | 1972-73   | 1973-74   | 1974-75   |
|-----------------------------------------|-------|-------|-------|-----------|-----------|-----------|
| PERSONAL SERVICES                       |       |       |       |           |           |           |
| Authorized positions                    | 6.4   | 15.5  | 15.5  | \$105,317 | \$216,894 | \$225,743 |
| Merit salary adjustments                | -     | -     | -     | -         | (3,532)   | (4,237)   |
| Workload and administrative adjustments | -     | -3    | -3    | -         | -33,270   | -34,968   |
| Proposed new positions                  | -     | 1     | 3     | -         | 15,984    | 57,048    |
| Totals, Adjustments                     | -     | -2    | -     | -         | -\$17,286 | \$22,080  |
| Totals, Salaries and Wages              | 6.4   | 13.5  | 15.5  | \$105,317 | \$199,608 | \$247,823 |
| Estimated salary savings                | -     | -1    | -1    | -         | -12,000   | -12,000   |
| Net Totals, Salaries and Wages          | 6.4   | 12.5  | 14.5  | \$105,317 | \$187,608 | \$235,823 |
| Staff benefits                          | -     | -     | -     | 10,873    | 20,747    | 27,140    |
| Totals, Personal Services               | 6.4   | 12.5  | 14.5  | \$116,190 | \$208,355 | \$262,963 |

## OPERATING EXPENSES AND EQUIPMENT

|                                          |  |  |  |           |           |           |
|------------------------------------------|--|--|--|-----------|-----------|-----------|
| General expense                          |  |  |  | \$20,459  | \$23,500  | \$15,400  |
| Printing                                 |  |  |  | 5,995     | 30,000    | 33,000    |
| Communications                           |  |  |  | 5,548     | 10,100    | 13,500    |
| Travel—in-state                          |  |  |  | 13,350    | 16,000    | 16,800    |
| Travel—out-of-state                      |  |  |  | 2,704     | 4,000     | 4,000     |
| Consultant and professional services     |  |  |  | 96,636    | 356,400   | 300,000   |
| Facilities operations                    |  |  |  | 13,176    | 19,050    | 19,100    |
| Interagency services                     |  |  |  | -         | 7,000     | 7,700     |
| Administrative pro-rata                  |  |  |  | -         | 350       | 700       |
| Equipment                                |  |  |  | 9,870     | 9,500     | 3,000     |
| Totals, Operating Expenses and Equipment |  |  |  | \$167,738 | \$475,900 | \$413,200 |
| TOTALS, EXPENDITURES                     |  |  |  | \$283,928 | \$684,255 | \$676,163 |
| General Fund                             |  |  |  | 10,000    | 10,000    | 25,000    |
| California Hospital Commission Fund      |  |  |  | 273,928   | 674,255   | 651,163   |

## CALIFORNIA HOSPITAL COMMISSION—Continued

## RECONCILIATION WITH APPROPRIATIONS

## STATE OPERATIONS

| General Fund                          |       | 1972-73     | 1973-74   | 1974-75   |
|---------------------------------------|-------|-------------|-----------|-----------|
| APPROPRIATIONS                        |       |             |           |           |
| Budget Act appropriation              | ----- | \$10,000    | \$25,000  | \$25,000  |
| Unexpended balance, estimated savings | ----- | -           | -15,000   | -         |
| TOTALS, EXPENDITURES                  | ----- | \$10,000    | \$10,000  | \$25,000  |
| California Hospital Commission Fund   |       |             |           |           |
| APPROPRIATIONS                        |       |             |           |           |
| Prior Year Balance Available:         |       |             |           |           |
| Chapter 1242, Statutes of 1971        | ----- | \$483,331   | -         | -         |
| Budget Act appropriation              | ----- | 611,000     | \$886,000 | \$676,163 |
| Totals Available                      | ----- | \$1,094,331 | \$886,000 | \$676,163 |
| Unexpended balance, estimated savings | ----- | -810,403    | -201,745  | -         |
| Totals, Expenditures                  | ----- | \$283,928   | \$684,255 | \$676,163 |
| Less transfer from the General Fund   | ----- | -10,000     | -10,000   | -25,000   |
| Net Expenditures                      | ----- | \$273,928   | \$674,255 | \$651,163 |
| GRAND TOTALS, EXPENDITURES, ALL FUNDS | ----- | \$283,928   | \$684,255 | \$676,163 |

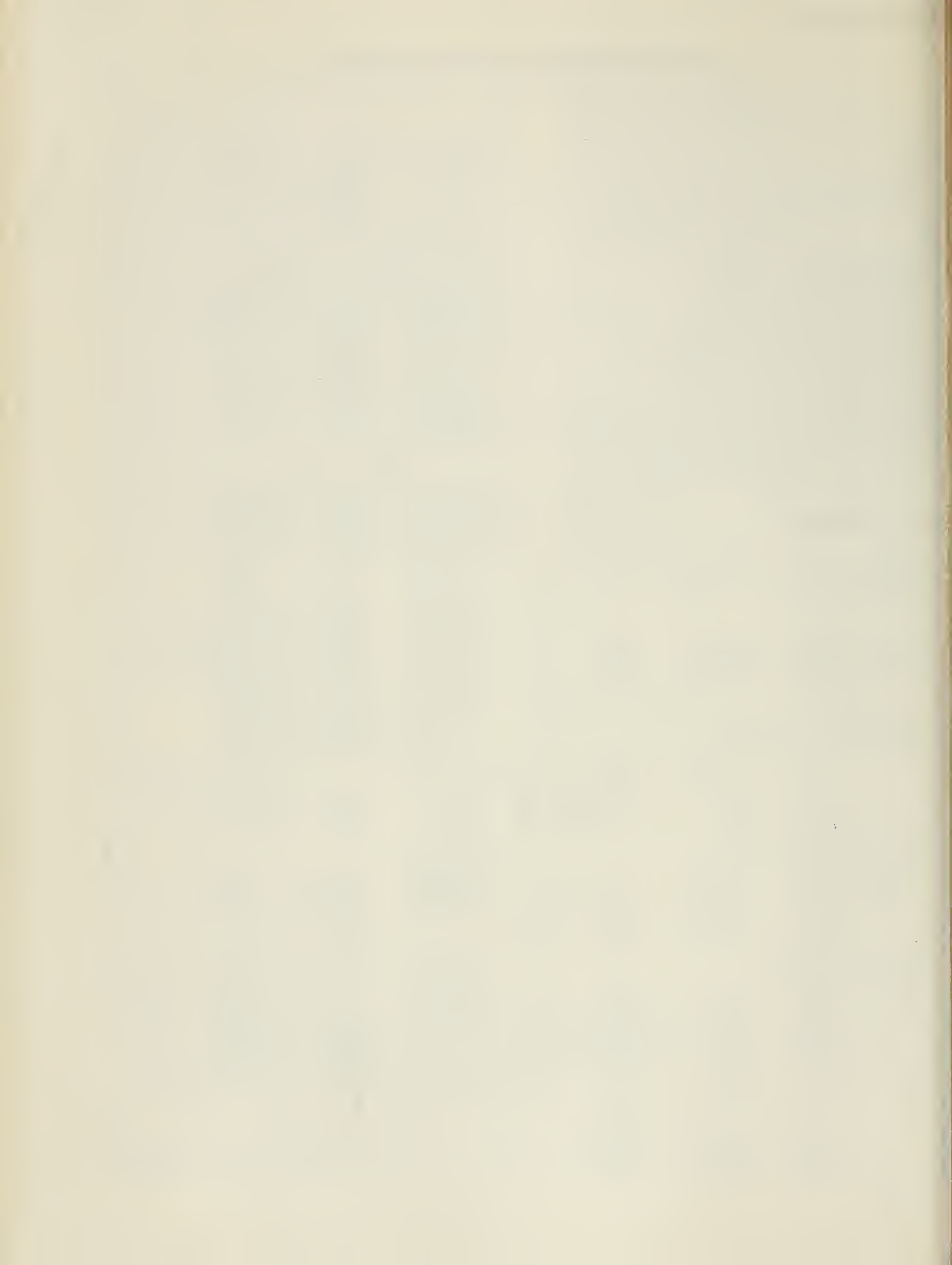
## FUND CONDITION

| CALIFORNIA HOSPITAL COMMISSION FUND   |       | 1972-73     | 1973-74   | 1974-75   |
|---------------------------------------|-------|-------------|-----------|-----------|
| Accumulated Surplus, July 1           | ----- | \$504,638   | \$833,492 | \$201,947 |
| Prior year adjustments                | ----- | 1,365       | -         | -         |
| Accumulated Surplus, Adjusted         | ----- | \$506,003   | \$833,492 | \$201,947 |
| Revenues:                             |       |             |           |           |
| Income from surplus money investments | ----- | 32,985      | 42,710    | 18,000    |
| Hospital fees                         | ----- | 568,432     | -         | 600,000   |
| Totals, Revenues                      | ----- | \$601,417   | \$42,710  | \$618,000 |
| Totals, Resources                     | ----- | \$1,107,420 | \$876,202 | \$819,947 |
| Expenditures:                         |       |             |           |           |
| California Hospital Commission        | ----- | \$283,928   | \$684,255 | \$676,163 |
| Less transfer from the General Fund   | ----- | -10,000     | -10,000   | -25,000   |
| Net Expenditures                      | ----- | \$273,928   | \$674,255 | \$651,163 |
| Accumulated surplus, June 30          | ----- | \$833,492   | \$201,947 | \$168,784 |
| Reserve for future salary increase    | ----- | -           | 11,790    | 27,130    |
| Surplus available for appropriation   | ----- | 833,492     | 190,157   | 141,654   |

CHANGES IN  
AUTHORIZED POSITIONS

|                                                 | MAN-YEARS |       |       | 1972-73      | 1973-74   | 1974-75   |
|-------------------------------------------------|-----------|-------|-------|--------------|-----------|-----------|
|                                                 | 72-73     | 73-74 | 74-75 |              |           |           |
| Totals, Authorized Positions                    | 6.4       | 15.5  | 15.5  | \$105,317    | \$216,894 | \$225,743 |
| Workload and Administrative                     |           |       |       |              |           |           |
| Adjustments:                                    |           |       |       |              |           |           |
| Reduction in Authorized Positions:              |           |       |       | SALARY RANGE |           |           |
| Assoc mgmt auditor                              | -         | -1    | -1    | 1,138-1,383  | -13,656   | -14,352   |
| Assoc mgmt analyst                              | -         | -1    | -1    | 1,138-1,383  | -13,656   | -14,352   |
| Clk-typist II                                   | -         | -1    | -1    | 484-569      | -5,958    | -6,264    |
| Totals, Workload and Administrative Adjustments | -         | -3    | -3    | -            | -\$33,270 | -\$34,968 |
| Proposed New Positions:                         |           |       |       |              |           |           |
| Sr data proc systems analyst                    | -         | 1     | 1     | 1,460-1,776  | 15,984    | 21,312    |
| (eff 10/73)                                     | -         | -     | 1     | 1,460-1,776  | -         | 21,312    |
| Sr health economist                             | -         | -     | 1     | 1,202-1,460  | -         | 14,424    |
| Assoc research analyst                          | -         | -     | 1     | -            | -         | -         |
| Totals, Proposed New Positions                  | -         | 1     | 3     | -            | \$15,984  | \$57,048  |
| Totals, Adjustments                             | -         | -2    | -     | -            | -\$17,286 | \$22,080  |
| TOTALS, SALARIES AND WAGES                      | 6.4       | 13.5  | 15.5  | \$105,317    | \$199,608 | \$247,823 |







# EDUCATION





## DEPARTMENT OF EDUCATION

## Program Highlights

The Superintendent of Public Instruction established the matrix management organization for the Department of Education to give leadership and guidance to the largest public school system in the world in this era of change. The structure is intended to be people-oriented, flexible, and responsive to the educational needs of California and of the nation.

On July 1, 1973, the new matrix system of educational management was established to coordinate the efforts of the department, to assure accountability, and especially to make the child and his education the focal point of department operations. To support the matrix system, the department has consolidated its internal fiscal and administrative functions.

In 1974-75, the department will concentrate on comprehensive planning and the delivery of services to meet children's needs rather than on funding sources or program organization. The education program matrix groups the department's instruction program according to three age spans: early childhood, intermediate, and secondary/adult. In 1974-75, the coordination of planning and of consolidated funds applications will be a major departmental effort and regional assistance teams will work with local educational agencies to achieve these improvements.

There have been a number of significant achievements in educational programs and departmental operations as a result of the state board's and the superintendent's establishment of priorities and the support of governmental and lay groups. These are cited below.

One notable development was the 1973 launching of the early childhood education program. This comprehensive approach to restructuring primary education was enacted into law in December 1972. It emphasizes individualized instruction for all children up to and including those in the third grade. At present, approximately 1,000 schools participate, and more will be added in 1974-75.

Departmental attention is also focused on the intermediate age span, children between 9 and 13 years of age, to ensure that progress made in early childhood is continued and strengthened. Major 1974-75 attention will be directed toward development of an intermediate education master plan to address the unique educational needs of this age group.

Bilingual education, another 1974-75 priority program, received special impetus in 1973 with the implementation of the Bilingual Education Act (AB 2284, 1972). During the 1974 legislative session, the Governor will propose legislation to enhance the educational opportunities of students whose primary language is not English. This legislation will directly benefit 27% of the K-12 student enrollment. Four million dollars (\$4,000,000) have been included in the 1974-75 budget to finance the anticipated legislation.

Along with the above, the department continues to give attention to the basic skills children must have to be successful in school and in life. The tasks forces

in mathematics and in reading continue their mission of increasing the effectiveness of instruction in these subjects in all state schools.

The state testing program was changed significantly by the enactment of AB 665 (Chapter 930, Statutes of 1972). Instead of being tested at the end of grade one, all pupils now are given an entry level test at the beginning of first grade. For the spring tests given to pupils in grades 2, 3, 6, and 12, a new sampling system is used which does not require all students to take all test items. This innovation will result in time and money savings throughout the state.

Other 1974-75 priority instructional programs are: (1) drug abuse preventive education; (2) conservation education; (3) curriculum development; (4) textbook selection procedures; (5) career education, and (6) the master plan for special education.

In 1974-75, provided funds are matched by local community participation groups, \$275,000 will be allocated from the California Environmental Protection Program Fund to local school districts for use in their conservation education programs.

In the field of special education, legislation will be introduced to expand the development center program by an additional 200 children in the 1973-74 fiscal year and the development centers' budget is increased in 1974-75 to provide for an additional 100 of these severely handicapped children. In 1973, the establishment of the Central Valley School for Neurologically Handicapped Children was authorized. The school is beginning operations in January, 1974, with a full program planned for 1974-75. Also, due to the vulnerability of the Berkeley schools for the deaf and blind to earthquake and fire, construction is scheduled to begin in 1974-75 on a new site in northern California. The new school will consolidate certain functions of both former schools to save tax funds with no decrease in services.

The report of the task force on the resolution of conflict was accepted by the State Board of Education in November 1973. Its recommendations, particularly those establishing an informational exchange about the causes and prevention of conflict and violence in high schools, will be implemented in 1974-75.

Improving guidance and counseling services and the evaluation of teachers continue to receive top priorities. The guidance task force will present its recommendations in early 1974.

The most dramatic change in school finance, a priority program for the department, results from Chapter 1406, the 1972 school finance and property tax relief measure. Throughout the state, property taxes are being reduced as an additional \$561 million in state funds goes to school districts for tax reduction and program improvement. The \$332 million available to districts for program improvement is the largest infusion of new money for educational programs in California and U.S. history. Additionally, for the first time in 1974-75, school districts will re-



## DEPARTMENT OF EDUCATION—Continued

## Program of Highlights—Continued

ceive a \$60 per ADA statutory cost-of-living increase. These increases will continue in the future, to maintain an adequate level of educational services. As a result, State School Fund apportionments to K-12 are expected to increase by \$113 million in 1974-75 over 1973-74. An additional \$15 million in early childhood education apportionments provided by Ch.

1406/72 will bring the total increase in State School Fund apportionments to \$128 million in 1974-75.

The department's administrative assistance to the schools of the state is carried out through another priority program, the school district management assistance team, which conducts management studies in districts and recommends improvements in financial management.

## SUMMARY OF PROGRAM REQUIREMENTS

|                                                                  | ACTUAL<br>1972-73      | ESTIMATED<br>1973-74   | PROPOSED<br>1974-75    |
|------------------------------------------------------------------|------------------------|------------------------|------------------------|
| I. Instruction                                                   | \$323,576,544          | \$381,337,228          | \$364,504,981          |
| II. Instructional support                                        | 102,617,769            | 124,207,305            | 125,411,700            |
| III. School administration support                               | 1,331,437              | 2,221,459              | 1,712,502              |
| IV. School finance and administrative research                   | 1,583,433,002          | 2,202,686,628          | 2,072,255,451          |
| V. Library services                                              | 5,114,513              | 10,119,806             | 10,293,254             |
| VI. Departmental management and special services                 | 3,169,556              | 4,855,812              | 4,940,186              |
| <b>TOTALS, PROGRAMS</b>                                          | <b>\$2,019,242,821</b> | <b>\$2,728,428,238</b> | <b>\$2,579,118,074</b> |
| Reimbursements:                                                  |                        |                        |                        |
| Other                                                            | -12,056,356            | -6,642,655             | -8,408,999             |
| Federal                                                          | -49,540,923            | -46,911,060            | -45,964,189            |
| <b>NET TOTALS, PROGRAM</b>                                       | <b>\$1,957,645,542</b> | <b>\$2,674,874,523</b> | <b>\$2,525,644,886</b> |
| General Fund                                                     | 1,651,220,742          | 2,327,454,276          | 2,188,556,638          |
| State School Fund                                                | 2,756,376              | 2,950,000              | 2,700,000              |
| California Water Fund                                            | 75,611                 | 37,000                 | -                      |
| Transportation Tax Fund—Motor Vehicle Transportation Tax Account | -                      | 300,000                | 300,000                |
| Surplus Property Revolving Fund                                  | 3,855,912              | 6,778,242              | 6,922,618              |
| School Building Aid Fund                                         | 275,521                | 327,722                | 319,498                |
| State Transportation Fund—State Highway Account                  | 271,807                | -                      | -                      |
| Federal funds                                                    | 299,189,573            | 337,027,283            | 326,571,132            |
| California Environmental Protection Program Fund                 | -                      | -                      | 275,000                |
| Personnel man-years                                              | 2,148.3                | 2,560.3                | 2,551.3                |

## I. INSTRUCTION

The California public education system is designed to ensure that each child has the opportunity to develop optimum potential. To develop fully and enter society as a participating, productive member who relates positively to himself and his environment, each child must gain command of the basic skills. The educational needs of children vary in relation to the circumstances under which each child lives, and instructional programs must be comprehensive and flexible enough to meet these varying needs. Congress and the Legislature have enacted numerous programs for these purposes. The State Department of Education provides the state level leadership and services required to solve the pressing problems of realizing education's highest goals.

The instruction program features a new organizational structure oriented to age-span groups, designed to meet each child's educational needs. The focal point of departmental operations is the child, not specific subject matters or educational programs. Three age groups serve as the spans within which five educational programs function to meet children's needs. Together, they form a matrix of educational management as shown in Figure 1.

Further, to serve the needs of over 4.5 million pupils attending classes in 1,054 school districts, the department is establishing a regional form of administration within its general education management unit.

The Education Code gives flexibility and autonomy to school districts in designing and executing educational programs. In the past 10 years, federal and state legislatures noting that various pupil subpopulations were not succeeding, have created a variety of categorical aid programs designed to help subpopulations. However, these have been fragmented efforts often resulting in neither more efficiency nor effectiveness. Very often, these programs have not led to desirable changes.

The Department of Education now recognizes that if it is to ask school districts to integrate the various funds they receive into a unified school program, the departmental regulations, guidelines, and administration must be coordinated. School districts must design programs that blend funds with individual student needs; programs must focus on children and their needs rather than on funding sources. In response to this need and to give primary attention to the re-

## DEPARTMENT OF EDUCATION—Continued

## I. INSTRUCTION—Continued

department clients—the schools that serve every category of students, the department has reorganized its education program divisions.

The new matrix for educational management has 10 elements in the instruction program:

- a. Priority programs.
- b. Early childhood education.
- c. Intermediate education.
- d. Secondary/adult education.

- e. General education.
- f. Instruction for the educationally disadvantaged student.
- g. Instruction for special education students.
- h. Occupational preparation (vocational education).
- i. Child development.
- j. Results of statewide testing.

|                       |                        | Program Management        |                        |                           |
|-----------------------|------------------------|---------------------------|------------------------|---------------------------|
|                       |                        | Early Childhood Education | Intermediate Education | Secondary/Adult Education |
| Support Activity Unit | General Education      |                           |                        |                           |
|                       | Special Education      |                           |                        |                           |
|                       | Vocational Education   |                           |                        |                           |
|                       | Compensatory Education |                           |                        |                           |
|                       | Child Development      |                           |                        |                           |
|                       |                        | Early Childhood Education | Intermediate Education | Secondary/Adult Education |

Fig. 1. Education Program Matrix

| PROGRAM REQUIREMENTS                                              | 72-73   | 73-74   | 74-75   | 1972-73       | 1973-74       | 1974-75       |
|-------------------------------------------------------------------|---------|---------|---------|---------------|---------------|---------------|
| Continuing program costs                                          | 1,309.5 | 1,540.6 | 1,531.6 | \$323,576,544 | \$384,381,693 | \$363,869,004 |
| Departmental workload adjustments                                 | —       | -0.9    | 26.1    | —             | -44,465       | 635,977       |
| Totals                                                            | 1,309.5 | 1,539.7 | 1,557.7 | \$323,576,544 | \$384,337,228 | \$364,504,981 |
| State Operations:                                                 |         |         |         |               |               |               |
| General Fund                                                      |         |         |         | 13,121,328    | 17,572,122    | 18,554,523    |
| School Building Aid Fund                                          |         |         |         | 18,720        | 27,712        | 27,919        |
| Federal funds                                                     |         |         |         | 11,668,088    | 15,824,497    | 15,525,092    |
| Reimbursements                                                    |         |         |         | 2,963,440     | 3,841,510     | 4,064,530     |
| Local Assistance:                                                 |         |         |         |               |               |               |
| General Fund                                                      |         |         |         | 38,974,472    | 77,555,999    | 66,503,311    |
| Federal funds                                                     |         |         |         | 199,152,508   | 221,482,268   | 212,080,606   |
| Reimbursements                                                    |         |         |         | 57,677,988    | 48,033,120    | 47,474,000    |
| California Environmental Protection Program Fund                  |         |         |         | —             | —             | 275,000       |
| Program Elements:                                                 |         |         |         |               |               |               |
| A. Priority programs (Board of Education/Department of Education) | (57.2)  | (77.1)  | (74.9)  | (4,496,732)   | (8,255,842)   | (8,444,846)   |
| B. Early childhood education                                      | —       | —       | —       | —             | —             | —             |
| C. Intermediate education                                         | —       | —       | —       | —             | —             | —             |
| D. Secondary/adult education                                      | —       | —       | —       | —             | —             | —             |
| E. General education management                                   | 136.5   | 158.7   | 165.9   | 35,156,980    | 34,752,602    | 31,059,140    |
| F. Instruction for educationally disadvantaged students           | 89.5    | 115.5   | 105.2   | 158,742,339   | 167,366,903   | 156,117,744   |
| G. Instruction for special education                              | 883     | 1,003.4 | 1,009.1 | 20,906,950    | 24,158,458    | 25,367,180    |
| H. Occupational preparation (vocational education)                | 156.7   | 173.9   | 183.3   | 50,651,645    | 70,233,466    | 63,900,977    |
| I. Child development                                              | 39.5    | 77.7    | 87.2    | 57,942,587    | 87,359,399    | 87,116,940    |
| J. Results of statewide testing programs                          | 4.3     | 10.5    | 7       | 176,043       | 476,400       | 943,000       |



## DEPARTMENT OF EDUCATION—Continued

## I. INSTRUCTION—Continued

## A. Priority Programs in Instruction

Of the 16 program priorities selected for emphasis during 1974-75 by the State Board of Education, 10 fall within the instruction program of the department. These are: early childhood education, intermediate education, drug abuse preventive education, conservation education, curriculum development and textbook selection procedures, bilingual-crosscultural education, career education, mathematics, reading, and Master Plan for Special Education. Each is summarized below.

## 1. Early Childhood Education

In response to the need to revitalize education in California, the State Department of Education established, as of July 1, 1973, age-span programs encompassing all children within one of three inclusive age spans: early childhood, intermediate, and secondary/adult. The early childhood education program remains a State Board of Education priority program for 1974-75.

Recognizing that the weight of research supports the conclusion that the early years are the most important, the department embarked in 1971 on a comprehensive approach to restructuring primary education in California. The goal of the early childhood education program is to assure that each child, through a program of individualized instruction, will be enabled to make continuous progress in developing his or her maximum potential. Further, the program seeks to ensure that each child, when he completes grade three or its equivalent, will have attained basic skills, a positive self-image, and the social competencies needed for success throughout his educational experience.

Every child five years old and older has the right to attend a public school. In addition, under federal or state legislation, a significant percentage of younger children qualify for preschool services. Nonetheless, many children need more educational stimulation than they presently receive.

For children under five years of age, the availability of services is the most serious present problem. Needs range from day care by trained compassionate adults to special (and expensive) programs for exceptional children, many of whom could be integrated into regular kindergarten programs at the age of five or six if special services had been available to them at an earlier age.

For the five- to eight-year-olds, the primary need is one of a quality program. By law every pupil of these ages attends school at least 240 minutes a day (180 minutes for kindergarten) on at least 175 days a year. But in many cases no assurance exists that the child will receive individual attention.

Fiscal year 1973-74 saw the initial implementation of the early childhood education program, with approximately 1,000 schools in over 800 school districts

throughout the state participating. These schools presented plans to the Department of Education for structuring their programs in kindergarten and grades one through three and have been approved for funding under Chapter 1147 of the 1972 session. The Early Childhood Education Management Team was activated during 1973-74 (see program statement for this unit under I.1.2.) to provide administrative and assistance services to local educational agencies. In 1974-75 the early childhood education program will be expanded to include approximately 250 additional schools. The additional grants will flow to local educational agencies which have demonstrated success in using funds, implementing their plan, and raising students' achievement levels; demonstration of success by districts will be rewarded through increased program funding.

The early childhood education program is that part of the total department delivery system pertaining to preschool and primary (K-3) school programs. It seeks to integrate all department activities which are carried out on behalf of young children, most of them through the operating units: general education, special education, compensatory education, vocational education, and child development. These activities are designed to achieve specific objectives in the support unit, which in turn are based upon objectives of the age span.

The principal overall objectives for the early childhood age span are to accomplish the following:

- a. Restructure primary education in California to meet the needs and abilities of individual children more fully.
- b. Articulate primary programs with all existing preschool, child care, and extended day care programs being offered.
- c. Make efficient and effective use of all existing state and federal funds in the implementation of the program.
- d. Ensure parent participation in the planning, implementation, evaluation, and revision of such programs.
- e. Encourage community participation in all aspects of the program.
- f. Ensure that school districts provide for extensive and comprehensive parent education.
- g. Ensure that school districts provide for training of staff, parents, aides, and volunteers, including emphasis on attitudinal change.
- h. Be able to measure the effect of instruction in kindergarten and grades one through three on reading, use of language and mathematics.
- i. Provide for systematic monitoring and review to insure adherence to board policy, and for program quality which meets established criteria.
- j. Identify programs of outstanding merit to serve as models for dissemination and possible replication.



## DEPARTMENT OF EDUCATION—Continued

## I. INSTRUCTION—Continued

## A. Priority Programs in Instruction—Continued

## 2. Intermediate Education

Intermediate education, one of the department's three age-span programs, concerns itself with all the elements of a quality educational program for children 9 through 13 years of age.

The major goal for intermediate education is to provide a process and structure for individualizing intermediate programs to ensure that each student, by the completion of the junior high (middle school) grades, will have had the opportunity to explore a variety of academic and career areas and will have developed basic skills, a positive self-image, and social competencies to prepare himself adequately for the secondary school program.

The intermediate education age span has been established to provide leadership and direction toward achieving this goal and to integrate the efforts of the general education, instruction for educationally disadvantaged students, special education, and occupational preparation elements on behalf of intermediate students. (See I.C. for the specific objectives for intermediate education.)

## 3. Drug Abuse Preventive Education

The misuse of drugs, narcotics, alcohol, and other restricted or dangerous substances continues to be among the most critical problems in California and the nation. A 1973 comprehensive county survey of student drug use indicated that the alcohol, tobacco, and marijuana usage rate continued to climb among students in grades 7 through 12. Barbiturates and amphetamines are apparently being used less frequently, while LSD and heroin seem to be at similar usage levels as in the previous years. Arrest records, morbidity reports, and drug counseling accounts confirm the presence of drug misuse in all segments of society. Some evidence has been presented which suggests this phenomenon is appearing at earlier age levels.

Preventive drug education, a priority program for the department in 1974-75, is a part of a comprehensive effort to meet the physical, emotional, and social health needs of children and youth through the health core of the reorganized General Education Management (GEM) unit (see I.E.2.). This consolidation of effort will enable the department to respond more effectively to the needs expressed by students, parents, and schools in this area of concern.

Ongoing work plan activities for 1973-74 and 1974-75 are as follows:

- a. Provision of drug education and workshop opportunities at local, regional, and statewide levels.
- b. Development of preservice programs in cooperation with teacher training institutions.
- c. Development of training and evaluation models which may be used at all levels.
- d. Provision of consultation and other forms of technical assistance.

e. Monitoring of pilot and demonstration projects with dissemination of information about promising programs and practices.

f. Coordination of drug education within the Health Core and GEM unit.

## 4. Conservation Education

Conservation and environmental education, formerly a part of the Health and Safety Unit, became an activity in the General Education High Visibility Core as of July 1, 1973. In 1974-75, \$275,000 will be allocated from the California Environmental Protection Fund through the Department of Education to local school districts for use in their conservation education program, provided these funds are matched by local community participation groups.

A statewide survey conducted by the conservation education unit indicates that a limited number of local educational agencies have adequate programs planned or under way in this curricular area. However, the majority of those under way are limited to the science program and do not consider community problems or involve local resources. Although a great reservoir of materials, facilities, and expertise is available through various community agencies, these resources are not being used effectively. The conservation education effort is designed to make local educators aware of these resources and help them develop effective conservation and environmental education programs.

The Environmental Education Act of 1970, Sections 565-570.4 of the Education Code, authorized the establishment of a conservation education service in the Department of Education to provide program services to school and community agencies, make grants to local educational agencies, establish and maintain a conservation education library, operate a summer intern program, and perform other functions.

A related responsibility of the conservation education service is to provide liaison among California and other western states, to work together with state representatives in developing effective programs, and to obtain materials and information which can be of value to California. This is accomplished through the Western Regional Environmental Education Council, which was formed in 1970 by the California State Department of Education. Membership includes state educational agency and resource management personnel from 13 western states.

## 5. Curriculum Framework Development and Textbook Selection Procedures

The curriculum frameworks and instructional materials selection unit was formed in November, 1972. In 1973-74 it became a part of the General Education High Visibility Core (I.E.5.). Its major functions are to coordinate the activities of agencies responsible for the selection and adoption of instructional materials for public and nonpublic schools in California and to assist in the development of curriculum



## DEPARTMENT OF EDUCATION—Continued

## I. INSTRUCTION—Continued

## A. Priority Programs in Instruction—Continued

frameworks and criteria for use by the State Board of Education in adopting instructional materials.

Legislation enacted in 1972 requires (1) that the process for selecting instructional materials be compressed from a four-to-six-year cycle to a two-year cycle; (2) that state-adopted instructional materials be reviewed biennially; and (3) that the Curriculum Development and Supplemental Materials Commission shall recommend curriculum frameworks to the State Board and develop criteria for evaluating instructional materials. The law also requires that a call for bids be issued each year, that instructional materials be distributed for review, and that contracts with publishers be agreed upon. For a discussion of the production and distribution of instructional materials under the new law, see program II.B.4, Textbook Distribution.

Beginning with the 1973-74 fiscal year, the Legal and Factual Analysis Committee, appointed by the Curriculum Development and Supplemental Materials Commission, has been assisting in the screening of materials to expedite the selection process.

Curriculum materials in the following subject areas are being prepared for adoption in July, 1974, for

introduction in the classroom in September, 1974: reading, literature, English and related subject, foreign languages, bilingual-multicultural education and English as a second language. The schedule for materials selection in mathematics, social science, science, health, and music will follow one year later.

During 1973-74 this unit has responsibility for revisions of frameworks in mathematics and science, the completion of the social science framework, and the evaluation of the science and music frameworks. Adoption criteria are being produced in five subject areas, and a call for bids will be issued. The adoption calendar for eight subjects will be completed through formal adoption by the State Board of Education.

In the 1974-75 budget year, two frameworks will be revised, and one framework will be evaluated and updated. Criteria will be developed in eight subject areas, and a call for bids will be issued. School district selection among materials will be completed for five new subjects.

The time line in Figure 3 illustrates the textbook and instructional materials schedule for 1972-73 through the first quarter of 1975-76.

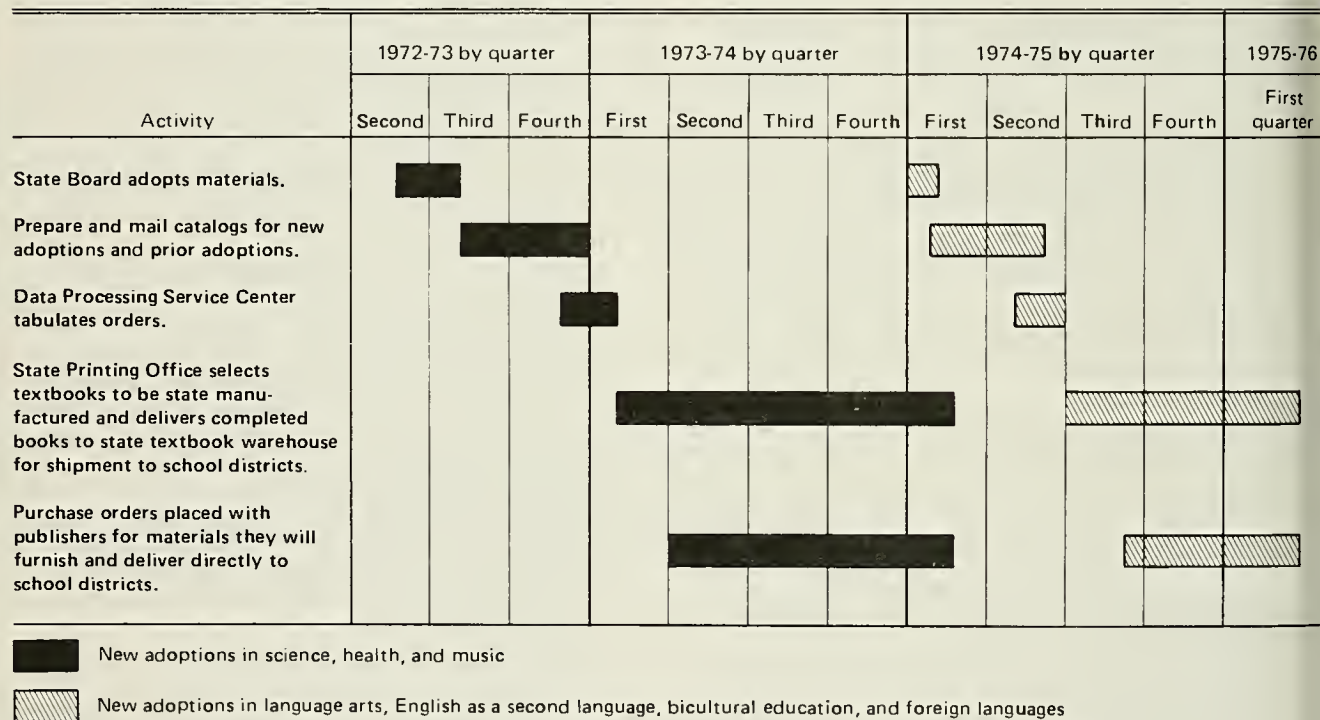


Fig. 3. Instructional materials adoption, procurement, and distribution time line

## DEPARTMENT OF EDUCATION—Continued

## I. INSTRUCTION—Continued

## A. Priority Programs in Instruction—Continued

## 6. Bilingual-Crosscultural Education

The Bilingual-Crosscultural Task Force was created in 1971 and is planned to continue as a task force for 1974-75. It became a part of the General Education High Visibility Core (I.E.5.) as of July 1, 1973. The Bilingual-Crosscultural Task Force comprises three major areas: (1) bilingual education; (2) Indian education; and (3) foreign language education.

The Bilingual-Crosscultural Task Force focuses on students from a variety of cultural backgrounds, including American Indian groups. The overriding responsibility of the task force is to ensure equal educational opportunity by providing instruction in the language the student knows best so that learning in other subjects will progress concurrently with second language development. A major focus of the task force is directed toward implementing the Bilingual Education Act of 1972 (Chapter 1258/72).

An examination of the student groups mentioned and their educational needs reveals a number of pertinent facts. For example, 27 percent of stu-

dents in kindergarten and grades 1 through 12 come from cultural backgrounds which differ from the dominant culture. An estimated 500,000 students in preschool through grade 12 are considered non-English-speaking and limited-English-speaking, while perhaps an equal number of students in these grades live in an environment which is bilingual because a language other than English is spoken in the home. The dropout rate for these students is about 37 percent. In the lower grades this group makes up 19 percent of the student body, but in the state colleges and universities they comprise only 5 percent of the total enrollments. At present 28,209 (about 6 percent) of these students are provided learning experiences through programs in English as a second language or bilingual education. Figures pertaining to Indian needs are even more extreme. The Indian student population in California has a 75 percent dropout rate, as compared with a 16 percent dropout rate for the total student population. Indian representation at institutions of higher learning is practically nonexistent.

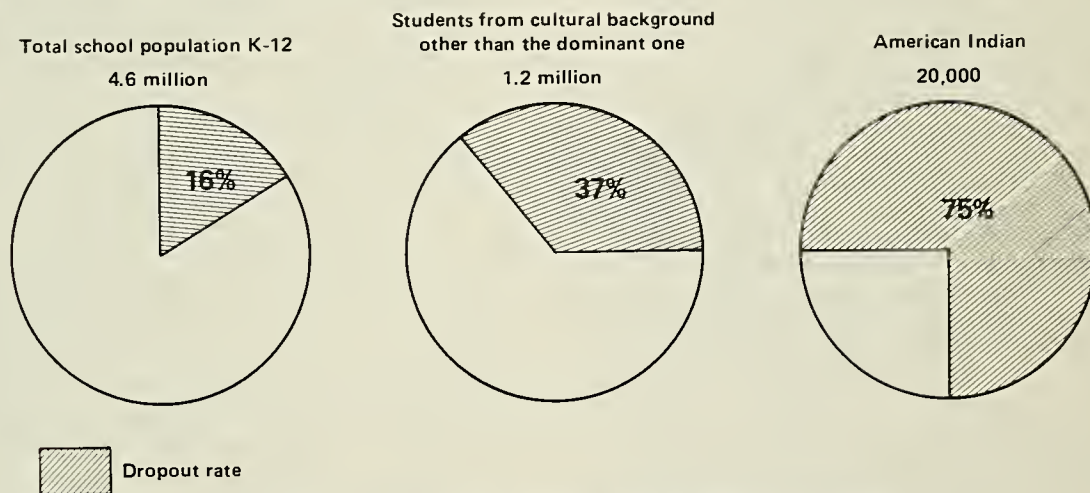


Fig. 4. Dropout rates for students of other cultures as compared with total California student population

Figure 4 compares the dropout rates for Indian students, students from cultures other than the dominant one, and the general student population in California.

Accomplishments in bilingual education during 1972-73 included the following: (1) identifying 139 school districts in need of bilingual education and granting 69 of the 139 districts planning and implementation funds; (2) identifying 45 Ch. 1406/72 and Ch. 1147/72 projects in need of bilingual programs; (3) conducting four needs-assessment workshops in which one-third of the 200 participating individuals were from school districts other than those sponsoring Ch. 1258/72 programs; (4) developing and disseminating guidelines and policies for bilingual-crosscultural education and Indian education; (5) rendering technical assistance to 58 districts in California receiving ESEA, Title VII, funds; (6) sponsoring a multilingual-multicultural conference attended by 6,500 persons; and (7) completing a language dominance survey.

Indian education activities for 1972-73 included development of a work plan relative to Ch. 1052/72, which appropriated state funds for Indian education. In the 1974-75 budget \$341,705 are included to continue these worthwhile educational endeavors for Indian children.



## DEPARTMENT OF EDUCATION—Continued

## I. INSTRUCTION—Continued

## A. Priority Programs in Instruction—Continued

Foreign language contributions of the Bilingual-Crosscultural Task Force consisted of six regional workshops to improve the instructional practices of approximately 3,000 teachers; assistance with the development of about 30 new foreign language programs; and the development of two bibliographies (Spanish and German), which were disseminated to about 18,000 California teachers.

Major work plan activities in 1973-74 are (1) implementing 127 projects (69 state and 58 federal) developed in response to Ch. 1258/72 and Title VII, ESEA; (2) reviewing Ch. 1406/72 and Ch. 1147/72 projects for inclusion of bilingual education where appropriate; (3) developing procedures to collect and analyze materials and instructional strategies declared useful for bilingual education; (4) completing and distributing bibliographies of instructional materials for other language groups; (5) implementing 10 pilot learning models for Indian early childhood education developed in response to Ch. 1052/72; and (6) providing on-site Indian education services to school districts which are not on reservations but which have concentrations of Indian students.

Work plan objectives for 1974-75 call for (1) expanding the needs assessments of the 69 school districts funded by Ch. 1258 in terms of career possibilities for bilingual-multicultural students; (2) refining bilingual curriculums in light of the needs assessment data; (3) identifying and validating programs developed with Title VII and Ch. 1258 funds so that other districts can build on these experiences; (4) assisting Ch. 1147 and Ch. 1406 schools and districts to develop and implement bilingual-crosscultural curriculums; (5) sponsoring a third annual national bilingual-crosscultural conference so that teaching strategies, instructional arrangements, and techniques for evaluation will be presented promptly to participating schools and districts; (6) developing an implementation plan for bilingual-crosscultural education, and (7) identifying, referencing and evaluating Indian educational resources and instructional strategies so that in-school experiences will be tied to the out-of-school demands facing Indian students upon the completion of their education.

## 7. Career Education

Career education will continue as a priority program through 1974-75. Effective July 1, 1973, career education became a part of the General Education High Visibility Core (I.E.5.).

The California State Board of Education has taken the position that "... too often many youth have received an education which has not provided them with proper career preparation nor the desire to obtain it. The role of education is to prepare each student for a career which is consistent with the individual's desires, abilities, and realistic expectations for career achievement."

Career education seeks to provide an opportunity for students to assess personal interests, aptitude and aspirations; to explore educational and occupational opportunities; and to identify requirements for and experience success in pursuing goals of the choice. Students of different ethnic origin, sex, and socioeconomic levels can be provided equal opportunities for successful achievement of these goals through career education.

Under the Vocational Education Act, Parts C and D, \$1.1 million was made available in 1972-73 to establish a California model for career education. The same amount is being made available in 1973-74. The major purpose of the 1974-75 work plan is to complete research and development activities, refine the model development, and complete implementation strategies.

The revised work plan for 1973-74, to be continued in 1974-75, calls for efforts in the following areas:

- Provision of continued leadership for the research and development sites.
- Preparation and publication of administrative and curriculum guides for career education.
- Establishment of a selective information system.
- Design of an alternative model for disadvantaged students.
- Establishment of preservice and inservice programs.
- Provision of consultative services to intermediate and local educational agencies.

It is expected that during 1974-75 accurate data on student outcomes, implementation strategies, and cost of implementing career education at the local level will become available as a result of (1) the pilot activities carried on at the research and development sites; and (2) the provision of an evaluation design. The anticipated result is that career education activities will move from a research and demonstration phase to an operational phase. State leadership will be needed to provide technical assistance to the school districts introducing career education programs and to teacher training institutions in initiating professional development programs in career education.

A comprehensive program of career education is designed to enable each student to develop positive attitudes about himself and others, make sound decisions regarding alternative and changing careers, acquire skills leading to employment, and pursue a life style which provides self-fulfillment and contributes to the society in which the individual lives.

## 8. Mathematics

Statewide test results indicate a decrease in mathematics skill and understanding at the sixth- and twelfth-grade levels. (See Fig. 11 and Fig. 12 which accompany program I.J., results of statewide testing.) The average achievement of pupils in California schools should at least match that of examinees in the



## DEPARTMENT OF EDUCATION—Continued

## I. INSTRUCTION—Continued

## A. Priority Programs in Instruction—Continued

normative reference groups of test publishers. The deficiencies shown by the testing should be characterized precisely, and measures to correct those deficiencies should be identified or devised.

The mathematics activity (expanded in 1973-74 and continued in 1974-75) will formulate guidelines useful as corrective measures in mathematics programs. Those guidelines and the services of the component will be made available to California school districts having substantial need for assistance in implementing corrective measures in their mathematics programs. When possible, the component will assist school districts and teachers to improve their mathematics program so that identified deficiencies are diminished or eliminated.

The Mathematics Task Force was established in 1971-72 as part of the reorganization effort of the Department of Education; in July, 1973, it became an activity within the General Education High Visibility Core. The task force was given responsibility for (1) assessing the status of mathematics achievement in California as related to the adopted framework for mathematics instruction in kindergarten and grades one through eight; and (2) identifying exemplary mathematics programs in California schools that might be useful in other school settings.

More recently, the charge to the Mathematics Task Force has focused on identifying characteristics of mathematics programs that culminate in improved pupil achievement and that can be transferred partially or completely to other settings where pupils are low achievers. Further, the mathematics component will develop guidelines for use by schools and districts in implementing corrective measures in their mathematics programs.

In 1972-73 the Mathematics Task Force, assisted by the Office of Program Evaluation and Research, completed a special study that (1) identified grade four as the level at which skill deficiencies in mathematics first occur; (2) indicated deficiencies in grades four through eight in computation, comprehension, and application; and (3) verified deficiencies found in results of statewide tests in mathematics.

For 1973-74 the work plan objectives of the mathematics activity are the following:

a. Identify a broad random sample of classes in California schools in grades three through nine and arrange for their participation in State of California Inventory of Mathematical Achievement (SCIMA) testing; and analyze and report the results of the SCIMA testing, contrasting the 1973 results with those of the two previous years.

b. Identify the salient characteristics of mathematics programs that contribute most to success or failure, using appropriate techniques.

c. Initiate communications with school districts to advise them of the efforts of the Department of Education to identify program characteristics that have had a positive impact on pupil achievement.

d. Contact colleges, universities, professional societies, offices of county superintendents of schools, and school districts to determine the time, location, focus, availability, and costs of in-service programs in mathematics and mathematics education for elementary school teachers, and distribute lists of programs offered.

e. Prepare criteria for screening mathematics textbooks for adoption, the criteria to reflect the specific skill deficiencies detected in special studies and in SCIMA testing.

The work plan objectives of the mathematics component for 1974-75 are the following:

a. Continue the testing program conducted during the previous year.

b. Complete the compilation and analysis of data on the salient, replicable features of mathematics programs, school/class organization patterns, and variables in teaching behavior that account for above average achievement in mathematics.

c. Prepare guidelines useful to school districts in designing program changes likely to produce improved mathematics learning and achievement among their pupils, the guidelines to be categorized by content.

d. Contact colleges, universities, professional societies, offices of county superintendents of schools, and school districts to update lists of in-service programs in mathematics education available for elementary school teachers.

e. Provide the Curriculum Development and Supplemental Materials Commission with the most current data on pupil achievement in California.

f. Summarize and review responses to the various responsibilities it has been entrusted with and develop recommendations for the department to consider in planning future programs in mathematics education.

## 9. Reading

Improving the reading performance of students in California was given reemphasis by the State Department of Education early in 1971 and continues as a departmental priority for 1974-75. Accordingly, the Reading Task Force was established in the Department in May, 1971, to serve as a catalyst for change which would help improve those California reading programs that were failing to meet the needs of students. The right-to-read unit was funded on April 1, 1972, and was made a part of the Reading Task Force. As of July 1, 1973, the task force became a part of the general education high visibility core.

The Reading Task Force identified those schools within the state which had the highest degrees of reading deficiencies. These schools became the task force's main objects of attention. At the end of the 1972-73 fiscal year, it had identified and demonstrated processes and approaches to improve reading programs in the target schools.

Other Reading Task Force activities in 1972-73 included coordinating departmental services related to reading instruction; and assisting two groups of low-achieving elementary schools by providing in-



## DEPARTMENT OF EDUCATION—Continued

## I. INSTRUCTION—Continued

## A. Priority Programs in Instruction—Continued

service training for improvement of reading instruction and recommending successful elementary reading programs for adaptation or replication by the participating schools.

The work plan objectives of the reading activity for 1973-74 and 1974-75 are the following:

a. Select for participation in the state right-to-read effort local educational agencies that are representa-

tive of the geographical location and the student population of the state. Approximately 120 agencies are being selected in 1973-74 and 150 in 1974-75. The locations are shown in Figure 5.

b. Secure from each of the participating local educational agencies a formal agreement encompassing (1) appointment of a local right-to-read director with authority to implement the local educational agency

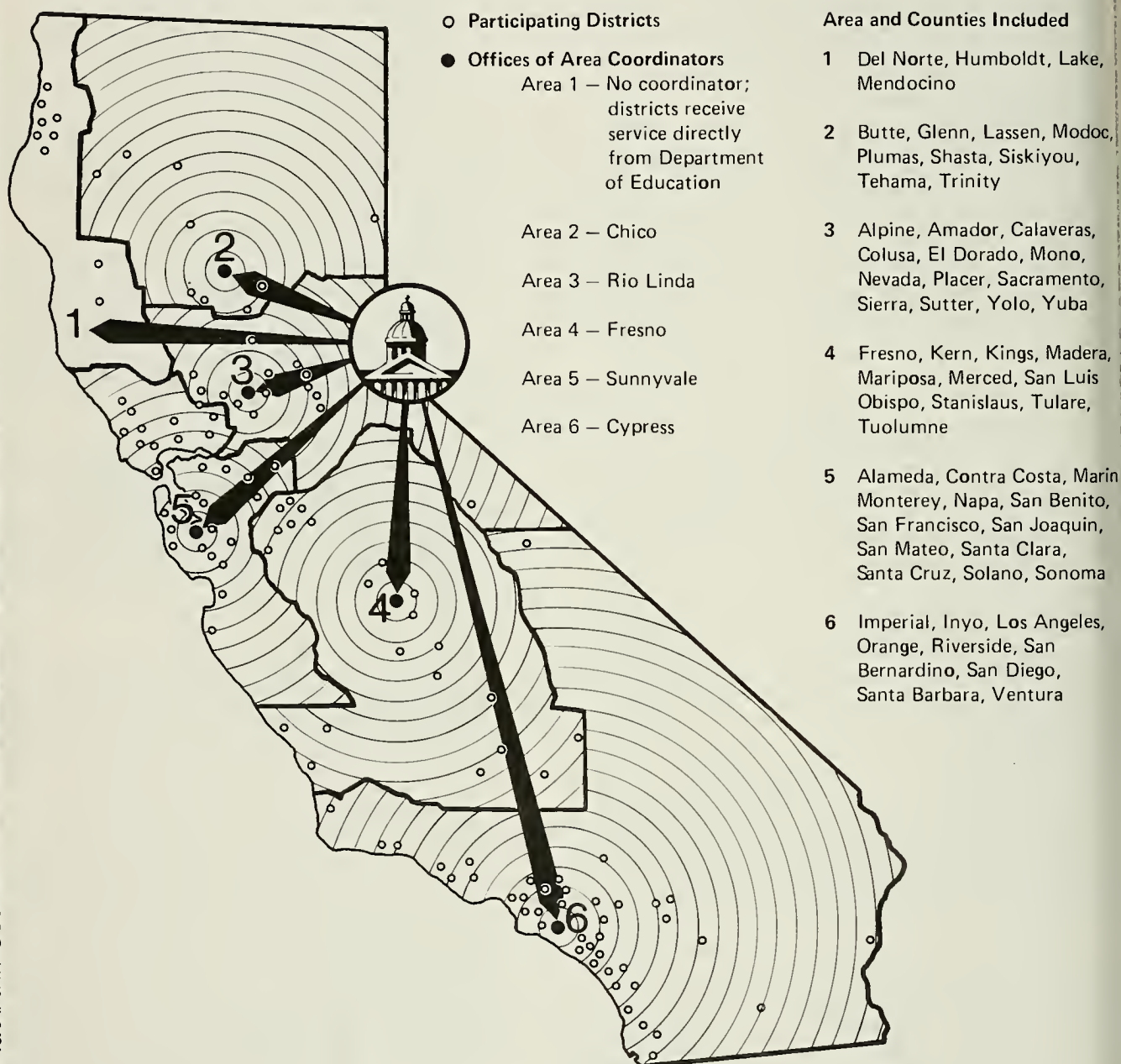


Fig. 5. California school districts participating in the Right to Read Program, 1973-74

## DEPARTMENT OF EDUCATION—Continued

## I. INSTRUCTION—Continued

## A. Priority Programs in Instruction—Continued

plan of action; (2) adoption of a formal resolution by the local educational agency affirming reading as a priority; (3) consideration for the establishment of a local right-to-read council; (4) provision of time for the local right-to-read director to receive in-service training from the state reading component; and (5) development and implementation of a local educational agency plan of action congruent with the state right-to-read plan.

c. Select and prepare a team responsible for the preparation of the selected local educational agency right-to-read directors within the state.

d. Provide a minimum of 30 days of training for the selected local educational agency reading directors, to be provided throughout the duration of the grant period.

e. Assist the local right-to-read directors in implementing the process of change for reading improvement in the participating local educational agency.

f. See that a minimum of 3,000 adults will have completed 500 hours of instruction in an adult basic education reading program, utilizing the reading instructional materials and strategies developed by the adult basic education members of the reading component in 1971-72.

g. Work cooperatively with other units in the department to develop means of identifying exemplary reading programs in the state.

h. Participate fully in the national right-to-read seminars.

i. Use the services of the department's Office of Program Evaluation and Research to evaluate the effectiveness of the California right-to-read program. evaluation to be based on (1) the completion of objectives stated previously; (2) completion by 90 percent of 120 selected local educational agencies of the provisions of the local-state agency agreement; and (3) a gain, as measured by the state testing program, of at least one month for each month of instruction, by 70 percent of the students in the district involved.

j. Participate in that part of the new department delivery system which assists local educational agencies in the comprehensive program planning process.

In addition to the work plans cited for 1974-75, the regional right-to-read coordinators will provide follow-up assistance to those school districts they assisted in 1973-74.

## 10. Master Plan for Special Education

Late in 1973 the State Board of Education added the Master Plan for Special Education to its program priorities for 1974-75. The plan has been drafted but is still being refined and studied, as basic program and financial issues are involved. If the State Board of Education adopts a specific Master Plan for Special Education, every effort will be made by the Department of Education to draft and introduce enabling legislation during the 1974 legislative session.

| Input                                            | 1972-73       | 1973-74       | 1974-75       |
|--------------------------------------------------|---------------|---------------|---------------|
| Expenditures:                                    |               |               |               |
| Totals, Priority Programs                        | (\$4,496,732) | (\$8,255,842) | (\$8,444,846) |
| State Operations:                                |               |               |               |
| General Fund                                     | (909,543)     | (1,312,172)   | (1,237,755)   |
| Federal funds                                    | (1,280,951)   | (1,264,286)   | (1,279,014)   |
| Reimbursements                                   | (119,870)     | (528,725)     | (543,584)     |
| Local Assistance:                                |               |               |               |
| General Fund                                     | (1,135,800)   | (4,350,091)   | (4,128,925)   |
| California Environmental Protection Program Fund | -             | -             | (275,000)     |
| Federal funds                                    | (705,568)     | (705,568)     | (705,568)     |
| Reimbursements                                   | (345,000)     | (95,000)      | (-)           |
| Personnel man-years                              | (57.2)        | (77.1)        | (74.9)        |

## PRIORITY PROGRAMS

|                                                  |             |             |             |
|--------------------------------------------------|-------------|-------------|-------------|
| 1. Early childhood education **                  | (-)         | (-)         | (-)         |
| 2. Intermediate education **                     | (-)         | (-)         | (-)         |
| 3. Drug abuse preventative education             | (365,997)   | (645,712)   | (400,483)   |
| 4. Conservation education                        | (431,736)   | (203,447)   | (382,380)   |
| 5. Curriculum development and textbook selection | (119,238)   | (189,732)   | (193,746)   |
| 6. Bilingual-crosscultural education             | (1,645,473) | (4,992,730) | (5,116,555) |
| 7. Career education                              | (973,091)   | (1,047,605) | (1,058,375) |

|                                                  |               |               |               |
|--------------------------------------------------|---------------|---------------|---------------|
| 8. Mathematics                                   | (54,328)      | (200,279)     | (275,415)     |
| 9. Reading                                       | (782,802)     | (976,337)     | (1,017,892)   |
| * Urban education                                | (124,067)     | (-)           | (-)           |
| Totals                                           | (\$4,496,732) | (\$8,255,842) | (\$8,444,846) |
| State Operations:                                |               |               |               |
| General Fund                                     | (909,543)     | (1,312,172)   | (1,237,755)   |
| Federal funds                                    | (1,280,951)   | (1,264,286)   | (1,279,014)   |
| Reimbursements                                   | (119,870)     | (528,725)     | (543,584)     |
| Local Assistance:                                |               |               |               |
| General Fund                                     | (1,135,800)   | (4,350,091)   | (4,403,925)   |
| California Environmental Protection Program Fund | -             | -             | (275,000)     |
| Federal funds                                    | (705,568)     | (705,568)     | (705,568)     |
| Reimbursements                                   | (345,000)     | (95,000)      | (-)           |
| Personnel man-years                              | (57.2)        | (77.1)        | (74.9)        |
| 1. Early childhood education                     | (-)           | (-)           | (-)           |
| 2. Intermediate education                        | (-)           | (-)           | (-)           |
| 3. Drug abuse preventative education             | (9.6)         | (10.5)        | (10.5)        |
| 4. Conservation education                        | (2.1)         | (2.5)         | (2.5)         |
| 5. Curriculum development and textbook selection | (2.6)         | (4.9)         | (5)           |
| 6. Bilingual-crosscultural education             | (11.6)        | (17.9)        | (15.3)        |
| 7. Career education                              | (8.3)         | (11)          | (11)          |
| 8. Mathematics                                   | (2.2)         | (6.6)         | (6.6)         |
| 9. Reading                                       | (14.1)        | (23.7)        | (24)          |
| * Urban education                                | (6.7)         | (-)           | (-)           |

\* This notation made to reflect prior year expenditures.

\*\* Insufficient data provided by Department of Education at time of printing to reflect expenditures for these programs.



## DEPARTMENT OF EDUCATION—Continued

## I. INSTRUCTION—Continued

## B. Early Childhood Education

Effective July 1, 1973, the department reorganized its instruction program so that all pupils would be encompassed in one of three age spans: early childhood, intermediate, and secondary/adult. As described in I.A.1., the early childhood education program represents the department's effort on behalf of children between the ages of three and eight. The goal is that each child will be enabled to make continuous progress in developing his own maximum potential and that by the completion of grade three or its equivalent, each child will have attained basic skills, a positive self-image, and social competencies. The continuing emphasis is on individualized instruction.

With the enactment of Ch. 1147 in December 1972, the early childhood education age span had a vehicle to serve as the basis of its total program. Policies were prepared for board adoption, and briefings were provided to school districts throughout the state on eligibility and application procedures for Ch. 1147 funds. The early childhood education age-span manager and staff gave direction for these activities. In the spring of 1973, the early childhood education management team was established to administer the Ch. 1147 program in its initial years (see its program statement, I.I.2.). The early childhood education age-span manager is responsible for relating the work of the team to other department programs as they relate to early childhood education. The team reports to the age-span manager.

The work plan for 1972-73 was concerned principally with the initial implementation of Ch. 1147. Guidelines were prepared for and adopted by the State Board of Education. Policy determinations were made on eligibility for funds and the extent and deadline for the preparation of school level plans. Approx-

mately 1,000 schools in 800 districts were approved for participation in the first year of the early childhood education program, 1973-74.

The 1973-74 work plan emphasizes the coordination of activities across the education program matrix as they relate to early childhood programs. A regular process of acquiring progress reports from program support units within the education program matrix relating to their program objectives for early childhood education will be instituted. The information will be analyzed and synthesized where possible toward achievement of greater coordination and effectiveness.

In 1974-75 the work plan objectives for the early childhood education age span are as follows:

a. Prepare a detailed proposal to the Legislature for completing the restructuring of all primary programs in California by the end of the 1970's.

b. In cooperation with the intermediate education age-span manager, to prepare a plan for articulation of the early childhood and intermediate age-span programs.

c. Building on Ch. 1147 and Title I monitoring activities in 1973-74, to consolidate the monitoring and review process for all programs involving early childhood education.

d. Direct the addition of a promising practice dissemination and assistance effort in its delivery system for elementary schools.

e. Exercise full responsibility for coordinating all department activities in the early childhood age span.

f. Expand the program to include approximately 250 additional schools and provide complete funding for schools partially funded in the current year.

## C. Intermediate Education

In fiscal year 1972-73 the State Department of Education established three major educational programs: early childhood education, intermediate education, and secondary/adult education. The intermediate age-span manager and staff were appointed that year to develop management strategies and program mechanisms for executing the divergent elements that comprised the total intermediate age-span program.

The need for leadership and direction in intermediate education on the part of the State Department of Education is imperative, and intermediate education has been declared a priority program (see I.A.2.). The intermediate age-span program is responsible for the development of educational programs that will identify and apply various resources from the support units to ensure that the diversified needs of the intermediate student are met.

One of the department's major objectives in 1973-74 and 1974-75 is the development and implementation of a State Master Plan for Intermediate

School Education to ensure that the progress made in early childhood education is continued and strengthened. This master plan, being developed from data collected at statewide conferences and from questionnaires, will identify the legislation and resources needed for the restructuring of intermediate education programs to meet the educational needs of the intermediate student.

The other overall objectives for the intermediate age-span are the following:

a. Assist school districts in providing individualized instruction in basic skills for students to ensure future educational success.

b. Encourage the development of crosscultural educational experiences that capitalize on cultural and linguistic differences and are relevant to the needs of all students.

c. Develop a plan for training teachers and paraprofessionals to enable them to respond to the diverse needs of this age group.



## DEPARTMENT OF EDUCATION—Continued

### I. INSTRUCTION—Continued

#### C. Intermediate Education—Continued

d. Promote the direct involvement of parents and community groups in the planning, implementation, and evaluation process at the school district level.

e. Promote research directed toward improving the quality of education while permitting greater flexibility and individualization of instruction to meet the needs of all students.

f. Establish communication, cooperation, and coordination with other age-span programs so that the development and implementation of sequentially articulated programs can be planned at all levels for all students.

#### D. Secondary/Adult Education

The secondary/adult education element provides the conceptual framework for integrating department activities in the various support programs serving secondary students and adults, which include general education, instruction for the educationally disadvantaged student, special education, and occupational preparation. It is one of three age-span programs initiated as part of the department's reorganization plan, which reflects the need for coordinated leadership to local educational agencies.

Secondary/adult education is involved in many of the department's priority programs for 1974-75; for example, career education, conservation education, drug abuse preventive education, bilingual-crosscultural education, reading, and mathematics.

The goal of secondary education is to assist the individual student to consolidate and broaden his educational foundations developed through previous learning experiences. Secondary education must help each student make important life-style and career development decisions by expanding general academic competencies and focusing attention on skills needed to select and enter a desired career. In particular, secondary/adult education emphasizes these elements: achievement of communication and computation skills; attainment of proficiency in critical and objective thinking; acquisition of occupational competence; achievement of a clear perception of the

natural environment; development of economic understanding; and acceptance of responsibility for citizenship.

The department's secondary education program, in pursuing the above goals, will emphasize assistance to local educational agencies in four major undertakings: (1) comprehensive school planning that enhances individualized educational programs; (2) instructional strategies that promote appropriate learning alternatives and greater student involvement in decisionmaking processes and which utilize educational technology effectively; (3) instructional materials which incorporate new educational themes and which keep pace with rapidly changing instructional strategies; and (4) community involvement with schools that encourages parents and community participation in making education more relevant and learning more dynamic.

Adult education provides programs in 300 school districts. Major adult education efforts in 1974-75 will be directed toward (1) expanding support for adult education in California school districts to include program development for senior citizens; (2) seeking more effective methods to attract illiterate adults to basic education classes; (3) developing career education components; and (4) establishing close ties with early childhood education and ESEA, Title I, in providing parent education programs.

#### E. General Education Management (GEM)

The instructional programs managed by the general education unit were formerly assigned to the division of instruction and seven separate bureaus, each operating with a high degree of independence. The division of instruction has been reorganized into a coordinated management structure for the provision of general education services to local educational agencies.

The new General Education Management (GEM) unit, which went into effect on July 1, 1973, is designed to coordinate services and eliminate duplication in the administration of general education programs. Much of this effort will be accomplished through interface with the departmental delivery system. This will be particularly true with those programs having common planning, application for funding, and monitoring and review functions. The new organization features a move toward the gen-

eralist mode for consultants and the assignment of consultants by geographical area.

There are six major cores to which programs are assigned and through which consultants receive direction and deliver services, as follows: (1) federal core; (2) health core; (3) curriculum core; (4) physical education and safety core; (5) high visibility programs; and (6) adult education core.

The work plans for 1973-74 and 1974-75 are described in the statements within each of the GEM cores. The emphasis during 1973-74 is to deliver service on a geographic basis through core team organization. In 1974-75 the programs will continue to operate as cores, but the emphasis will swing to the organization of area service teams. Members of the area service teams will be assigned in geographic areas.



## DEPARTMENT OF EDUCATION—Continued

## I. INSTRUCTION—Continued

## E. General Education Management (GEM)—Continued

General education management provides services and leadership to the state's local educational agencies to ensure compliance with the laws of the state, the rules and regulations of the State Board of Education, and the regulations related to federal funding. This service and leadership encompasses the mandated state programs; the National Defense Education Act, Title III; Elementary and Secondary Education Act, Titles II and III; the Adult Basic Education Act; and the objectives and tasks assigned to the Mathematics Task Force, the Reading Task Force, and the Guidance and Counseling Task Force. (See I.I.A.3. for the guidance program statement.) Under ideal circumstances which the GEM unit seeks to achieve, each district in the state would be aware of and qualify for all available federal, state, and local resources in such a way as to make optimum use of those resources.

During the 1973-74 and 1974-75 years, much of the effort carried out in delivering services from the GEM unit will be coordinated with the total effort of the matrix management team. In addition certain programs, both federal and state, will be carried out through the core structure of the general education management unit.

## 1. Federal Core

The federal core will provide coordinated services and information about the Elementary and Secondary Education Act, Titles II and III, and the National Defense Education Act. In addition, the guidance services programs (see I.I.A.3.) and adult education programs (see I.E.6.) which are federally funded also will provide coordinated assistance to local educational agencies applying for federal funds.

Local educational agencies and intermediate units seek to support educational programs through the effective utilization of all available funds. Federal resources for support are vitally important in the development of such programs. Most categorical programs financed by the federal government require the development of projects according to specified procedures and guidelines; some of the guidelines require competitively selected projects. Federal requirements are sufficiently complex so that districts need additional assistance.

The Elementary and Secondary Education Act, Title II and Title III, the National Defense Education Act, guidance services, and adult education were each administered by separate bureaus in 1972-73. During 1972-73 the program managers and consultants in these programs developed the concept and work plans for the integration and coordination of the programs. Services were delivered according to the work plans of these separate bureaus.

Work plans for 1973-74 and 1974-75 are included in the following section and in I.E.6. for adult basic education and I.I.A.3. for guidance services. During

1973-74 consultants will deliver services in a coordinated fashion for ESEA, Title II; ESEA, Title II and NDEA. Consultants who have in the past had responsibilities for the federal portion of adult education and guidance services will learn each other's programs and deliver services for these programs in a coordinated way.

By 1974-75 an effort will be made to integrate and coordinate ESEA, Title II; ESEA, Title III; NDEA the federal portion of guidance services; and adult basic education into a single program statement. Consultants will deliver services in all five programs and potentially, one program manager will be assigned to give direction to all five programs.

## a. Elementary and Secondary Education Act, Title II

The Elementary and Secondary Education Act (P.L. 89-10) was passed by Congress in 1965. The purpose of Title II of this act is to strengthen the nation's elementary and secondary schools by providing an increased quantity of school library resources for the use of students and teachers in both public and private elementary and secondary schools.

Local educational agencies require assistance in the preparation of ESEA, Title II, project application and in media program development, installation, and operation. Guidance is also required in the selection, organization, and utilization of library media. About two million new items are acquired annually, many of them relating to department priority programs such as reading, mathematics, career education, drug abuse preventive education, early childhood education, bilingual-crosscultural education, and conservation education.

During 1972-73 workshops and regional meetings were conducted for the implementation of ESEA Title II. Over 1,000 public and private school applications for Title II, Phase I, funds were received, reviewed, and processed for approval. A total of 128 Title II, Phase II, projects were received, and 28 were submitted to the State Board of Education for approval and funding. Technical assistance was provided in implementing these projects, as well as the 31 projects approved in 1971-72. Workshops on the utilization of school library resources were conducted for school administrators, library media personnel and classroom teachers.

The work plan for 1973-74 and 1974-75 provides for services to local educational agencies and non-public schools for the implementation of the ESEA Title II, program. The staff will work with local educational agencies in library media program development with a goal of achieving recognized standards.

## b. Elementary and Secondary Education Act, Title III

The Elementary and Secondary Education Act Title III, activity of the federal core component provides funding to projects in the school districts of the



## DEPARTMENT OF EDUCATION—Continued

### I. INSTRUCTION—Continued

#### E. General Education Management (GEM)—Continued

state for experimentation with innovative solutions to instructional problems. Projects are submitted by local educational agencies and are funded on a competitive basis. The general procedure for determining which projects are to be funded involves review by a panel of experts from the field and subsequent approval by the Educational Innovation and Planning Commission. During the operation of the project, the management procedures and evaluation results are monitored by the staff from the federal core.

Projects can be funded in preschool through grade 12. Community colleges may apply for projects dealing with guidance and counseling. Fifty percent of the funds available must be allocated to projects dealing with mathematics and language, and 15 percent must be spent in special education, as specified by California Education Code Sections 578-580 and PL 91-230.

Title III seeks to encourage the development of programs in mathematics and reading by investing one-half of the available funds in these areas.

The objective is that projects tested will result in continuation by the grantee of those components of a strategy which successfully met the stated objectives and by the adoption of the strategy in other appropriate school environments.

During 1972-73 140 ESEA, Title III, projects were operational; all of them were visited at least once during the year. Thirty new projects were funded out of 177 reviewed.

The thrust of the Title III effort in 1973-74 and 1974-75 is to get validated projects installed in school districts. The individual projects will be directed toward the priorities established by the California State Board of Education.

#### c. National Defense Education Act, Title III

The purpose of the NDEA, Title III, activity in the federal core component is to strengthen instruction in basic academic skills through the acquisition by local educational agencies of laboratory and other special equipment, materials, and minor remodeling suitable for providing and improving instruction. The National Defense Education Act (PL 85-864) offers this assistance to local educational agencies through competitive matched-funding grants in the following subject areas: science, mathematics, foreign languages, English, reading, history, geography, civics, economics, industrial arts, the arts, and the humanities.

Personnel in the federal core are available to assist local educational agencies in securing resources for equipment, materials, and minor remodeling and in complying with the federal and state regulations governing them. The continuing work plan of this activity includes assisting local educational agencies in project development, approving and funding projects, monitoring and supervising project operation, ad-

ministering management control procedures, and disseminating project results.

In 1972-73 a total of 505 projects with 917 components was received, processed, and evaluated; 67 programs were approved, implemented, monitored, and evaluated. It is anticipated that 550 projects with 1,000 components will be received in 1973-74 and that 600 projects with 1,150 components will be received in 1974-75.

#### 2. Health Core

The goal of the health core component in general education management is to provide service and leadership to the local educational agencies of the state in promoting and implementing (1) a comprehensive health education program designed to foster physical, mental, emotional, and social well-being; and (2) a comprehensive health service program designed to meet the individual health needs of children and youth. There is a close relationship between this goal and the following department priorities: drug abuse preventive education, early childhood education, intermediate education, prevention of school violence, conservation education, reading, and mathematics. Drug abuse preventive education, which is a part of the health core, is described under Priority Programs, I.A.3. The health core also encompasses venereal disease education, alcohol education, and nutrition education.

A distinction is made in the health core between health education and school health services. The term health education is used to refer to health instruction in the classroom. The term school health services is used to refer to the health functions usually provided by the school nurse. School health services include all procedures provided within the school to determine the health status of individual pupils, to interpret health problems and needs to all concerned with the pupil, to motivate the correction of remediable conditions and the understanding of those which may not be remediable, and to cope with emergencies affecting health.

A study of the extent of health instruction in California's public schools was conducted by the department in early 1973 at the request of the California State Assembly. The results indicated that health instruction in both elementary and secondary schools is fragmented and districts tend to place emphasis on crisis areas.

The increasing concern for specific health problems in recent years resulted in the identification of drug abuse preventive education as a department priority program in 1974-75 and in a special department effort to meet the problem of venereal disease in 1972-73. Nutrition education is another area of particular emphasis within the department which is considered to be a part of the health area.



## DEPARTMENT OF EDUCATION—Continued

## I. INSTRUCTION—Continued

## E. General Education Management (GEM)—Continued

The organization of the health core in July, 1973, provided an opportunity to begin to bring these components together and to include additional health components, and this continues to be a major effort of the department.

Objectives for 1974-75 are as follows: (1) 40 percent of district programs for elementary schools and 20 percent of district programs for secondary schools will have a comprehensive program of instruction in health education, which includes the 10 major content areas described in the framework for health instruction in California public schools and meets other department criteria; and (2) 20 percent of the school districts in California will provide a comprehensive health services program which meets department criteria.

In addition to completing the statewide survey referred to, personnel of the former Health and Safety Unit carried out the following activities in 1972-73:

a. Evaluated health education materials submitted for state adoption, and participated in revising a book on sex education at the request of the State Board of Education.

b. Helped develop six, 30-minute television programs designed to implement the Framework for Health Instruction in California Public Schools, and provided current health education information to all local educational agencies.

c. Provided leadership for eight, two-day drug education workshops for school nurses.

d. Worked with members of a statewide committee to revise the Guide for Vision Screening in California Public Schools and to establish new standards for referral; collected data for the first annual report of vision screening from all schools having grades one through eight.

e. Conducted a survey of student attitudes toward smoking in four junior high schools and four senior high schools as part of a U.S. Public Health Service project.

f. Assisted the Commission on Teacher Preparation and Licensing, at its request, in developing guidelines for certification in health education.

g. Participated as department liaison on the statewide committee appointed to develop health standards for preschool education programs.

h. Developed and distributed the audiovisual presentation "Education Code 8507—Disease, Not Sex," which clarifies the law relating to VD education.

i. Developed and distributed the curriculum guide entitled Suggestions for Instruction About Gonorrhea and Syphilis and a teacher resource kit on VD. Conducted 27 entry level or orientation VD workshops and 62 teacher training workshops on VD. Collected and formed a depository of resource material in VD education.

j. Established an alcohol education project in co-

operation with the State Office of Alcoholism.

Health core activities during 1973-74 include conducting workshops; preparing criteria, guideline and curricula; revising frameworks and recommending instructional materials; developing depository of materials; disseminating resource materials; conducting projects; and participating with local educational agencies in developing model programs. These activities encompass health education and health services, drug and alcohol education, VD education, and nutrition education.

The operation of the 1974-75 work plan will change significantly from that of 1973-74. The latter was designed around unique program components such as drugs, alcohol, venereal disease, and nutrition, due to ongoing programs which had specific commitment and funding. The intent of the 1974-75 work plan is to reduce this fragmentation and make possible more comprehensive school health unit within General Education Management.

## 3. Curriculum Core

The curriculum core component in General Education Management is responsible for elementary and secondary education in English, fine arts and humanities, industrial arts, science, and social sciences.

Through the curriculum core, the State Department of Education assists local educational agencies, intermediate units, and teacher preparation institutions in improving educational programs and exercise leadership in these areas. It ensures compliance with Education Code requirements dealing with such matters as accreditation, advanced placement, certificates of completion, continuation education, correspondence courses, county schools projects, courses of study requirements, diplomas, innovative practices, the October report, graduation requirements, summer schools, and pupil transcripts.

Some of the 1972-73 accomplishments of the Bureau of Elementary and Secondary Education (predecessor to the curriculum core) are as follows: (1) conducted program services in 97 school districts; (2) served on high school accreditation teams and on the Accreditation Commission for Secondary Schools; (3) participated in 72 statewide and regional curriculum meetings; (4) assisted industrial arts teacher education programs in 13 colleges and universities and coordinated the 1972 statewide Industrial Arts Exposition and Award Program; (5) represented the department at 18 junior high school administrators' meetings; (6) coordinated a study and prepared basic material for the arts and humanities framework; (7) prepared materials on continuation education, including the Handbook on Continuation Education; (8) processed October report forms involving 58 counties, 358 unified and high school districts, and



## DEPARTMENT OF EDUCATION—Continued

## I. INSTRUCTION—Continued

## E. General Education Management (GEM)—Continued

1,677 schools, and revised the course description-coding catalog for publication; (9) took part in five regional social science meetings; (10) represented the Department on Moral Guidelines Committee; and (11) assisted in University of California Pilot Program for Student Teachers.

The activities described for 1972-73 are continued in the 1973-74 and 1974-75 work plans. In addition, it is anticipated that programs of a curricular nature which are tried and tested as activities in the high visibility core will be integrated into the curriculum core during 1974-75.

## 4. Physical Education and Safety Core

Physical education, traffic safety, and disaster preparedness are three areas which require the attention of California youth. The incidence of death and injury by traffic accidents, the hazards created by natural and man-made disasters, and the need to improve the level of youth physical fitness through exercise and sports exist as current mounting issues.

The physical education and safety core seeks to meet these needs through its six objectives: (1) to supervise and regulate school physical education and safety programs to ensure compliance with the law; (2) to provide students with knowledge, methods, and skills to survive in time of natural and man-made disasters; (3) to improve the quality of physical education programs that develop and maintain physical condition of children and adults at a level recommended by the President's Council on Physical Fitness and Sports; (4) to cooperate with educational, law enforcement, engineering, and licensing agencies in an attempt to reduce property damage, injuries, and deaths in traffic; (5) to increase the opportunity for participation by school-age youth and adults in programs of recreation, including sports and athletics; and (6) to develop an efficient administrative plan for operation of the physical education and safety core within general education management.

The three areas of responsibility for the physical education and safety core were a part of the former health and safety unit prior to the GEM organization, which became effective July 1, 1973. In 1972-73 the health and safety unit carried out the following activities which related to athletics and physical education, driver and traffic safety, and disaster preparedness education (other activities of the former health and safety unit are reported in the health core statement, I.E.2.):

a. Directed and administered 10 pilot programs with offices of county superintendents of schools to develop guidelines for coordinated statewide services in driver instruction and inservice workshops for 12 school districts; continued the parental involvement plan for driver instruction; and established a student research bank for 315,000 students in driver instruction.

b. Directed and assisted in 10 workshops with school districts involving the methods of administering the California physical performance test; conducted 15 inservice sessions with offices of county superintendents involving teachers for improvement of instruction in remedial physical education in local schools.

c. Directed and assisted in 45 one-day teacher training workshops in disaster preparedness and civil defense education for approximately 1,000 teachers.

d. Directed and assisted in 10 sectional meetings with section secretaries of the California Interscholastic Federation on control and regulation of public school athletics; provided inservice training for 2,000 teachers and coaches to improve teaching methods and increase participation by students.

The 1973-74 and 1974-75 work plans reflect a logical extension of the activities cited for 1972-73. The core will (1) administer federal, state, state board, and Department of Education rules and regulations to ensure compliance in these three disciplines; (2) continue to compile the driver education guidelines publication to coordinate statewide efforts in driver education, continue the student research bank, continue the Traffic Safety Education Project, and monitor these programs; (3) extend the teacher training workshops in disaster preparedness, develop the first draft of the state disaster education framework, and continue to monitor the local and county disaster plans; (4) provide leadership to carry out the state implementation plan for the physical education framework for California public schools, monitor remedial physical education classes and financing, and provide leadership for school athletic programs.

By 1974-75 it is anticipated that a complete retraining of professional staff will have taken place so that all staff members will serve as generalists in all of the disciplines that make up the physical education and safety core (athletics and physical education, driver and traffic education, and disaster preparedness education).

## 5. High Visibility Programs

The high visibility core component was developed within the new general education management element to include a variety of special programs which would operate separately and provide services throughout the state. The core is intended to administer programs originally designated as task forces and programs such as incentive grants and conservation education service, which were previously elements within established bureaus; and to provide a means by which programs can be developed and implemented on a trial basis or for a specified period of time. All programs in the high visibility core will be reviewed annually; following the review, programs may be retained in the core, transferred to some other core of the GEM unit, or dropped.



## DEPARTMENT OF EDUCATION—Continued

## I. INSTRUCTION—Continued

## E. General Education Management (GEM)—Continued

One GEM program administrator has been assigned to supervise the programs assigned to the high visibility core. The Bilingual-Crosscultural Education Task Force is under the direction of the intermediate age-span manager, and the Career Education Task Force is under the direction of the secondary/adult age-span manager.

Statements for the high visibility programs follow. Items a. through f. are all described under I.A., Priority Programs.

- a. Conservation education
- b. Curriculum framework development and textbook selection procedures
- c. Bilingual-crosscultural education
- d. Career education
- e. Mathematics
- f. Reading
- g. TEAM (Training for Expertise in Advanced Methodology)

The TEAM activity of the high visibility programs component had its roots in the NDEA, IIIB consultant program, which was in operation between 1960 and 1971. This program assisted school districts in securing the services of specialized consultants in conducting inservice workshops to identify for teachers new approaches to teaching and the latest research findings. The program was favorably accepted by the districts and the offices of county superintendents of schools. Upon the termination of this phase of the NDEA program, district, county, and department officials agreed on the desirability of continuing this type of consultant service.

The TEAM activity began on a pilot basis in the spring of 1973. Funds were combined from a variety of federal sources to provide the specialized consultant services required. Local educational agencies were informed of the proposed program, notified of the application procedure, and invited to submit projects representing their most critical curriculum needs. The State Department of Education's role involved (1) developing application procedures and forms; (2) distributing applications; (3) receiving and approving proposals; and (4) providing limited financial assistance in accordance with an established format. The funds for these purposes were made available from federal programs which had provisions for allocating funds to pay for specialized consultant services.

A total of 67 school districts and 28 offices of county superintendents of schools submitted proposals for TEAM services for the summer and fall of 1973. Twenty summer projects and 63 fall projects were approved, totaling 495 days of consultant services.

The 1973-74 work plan for TEAM includes carrying out the approved proposals; expanding the program to include adult education proposals eligible under PL 91-230; determining critical curriculum needs; and evaluating the TEAM approach.

The objective of the 1974-75 work plan is to provide those services justified by the 1973-74 evaluation.

## h. Incentive Grant Projects

The purpose of the incentive grant projects of the high visibility core is to stimulate and promote local expansion and adaption of ESEA, Title III, project program components. (See I.E.1.b. for the ESEA, Title III, program statement.) Dissemination of information regarding programs funded by ESEA, Title III, grants has been a federal requirement since the inception of the act. In addition, Education Code Sections 582 and 582.1 require the identification each year of a maximum of 10 exemplary projects which exhibited success in achieving these objectives and the dissemination of information concerning these projects to all school districts. An amount of not more than 5 percent of the state's allocation of ESEA, Title III, program funds is to be used for the expansion and adaption/adoption of such projects.

After three years of field testing, nine incentive grant projects were selected in 1972-73 as worthy of emulation: six in special education, one in drug misuse education, one in cross-age teaching, and one in teacher development in systems of individualized instruction.

Eight programs have been identified and funded for 1973-74; one in special education, five in early childhood education (individualized instruction, reading), one in preschool, and one in reading/social sciences. Eight or more workshop seminars are planned in conjunction with the Association of California School Administrators, county superintendents, and the California Teachers Association to create awareness of and stimulate interest in the program. Project directors are establishing the capability of receiving visitors and conducting demonstrations, conducting training seminars on request, and providing technical assistance. During the spring months of 1974, there will be an evaluation of 1973-74 general programs and a selection of the most successful ones for participation in the 1974-75 incentive grant projects.

The work plan for 1974-75 will be basically the same as for 1973-74, with some modification of workshop seminar procedures as a result of a review and evaluation of the 1973-74 efforts.

## i. Local Comprehensive Program Planning Assistance

In January, 1973, the Department of Education decided to require school districts to use a single consolidated application form in applying for categorical funds. At the same time, guidelines were developed to assist districts in designing comprehensive programs utilizing all funding sources, which is a requirement for receiving early childhood education funds under the provisions of Senate Bill 1302 (Chapter 1147, Statutes of 1972). The local comprehensive program planning assistance activity was organized at the be-



## DEPARTMENT OF EDUCATION—Continued

## I. INSTRUCTION—Continued

## E. General Education Management (GEM)—Continued

ginning of 1973-74 to build on these initial experiences so that a new delivery system based on school-level comprehensive program planning could be instituted. Because of legislation and the departmental priority structure, the activity is devoted primarily to early childhood education. It provides full instructions and supportive packages along an adequate time line together with follow-up assistance for comprehensive program planning to those districts benefiting from its services.

The major emphasis of the activity is to promote the integrated use of multiple categorical aid grants. The overall goal is to design and implement instructional programs that accommodate the full spectrum of students on an individual basis. This goal presumes that such planning must be purposeful and inclusive and is undertaken with full participation by parents and community.

During the spring of 1973, six technical assistance teams (TAT) of department personnel associated with a number of categorical programs were assembled to provide coordinated briefings and follow-up assistance for districts in making program plans which could be translated into funding applications. These teams operated on a regional basis, with each school district relating to a single team throughout the planning activities. At the end of the fiscal year, plans were made to incorporate this intradepartmental team approach into the ongoing management structure of the education program matrix.

Fall 1973, activities for this project include (1) development of comprehensive program plans; (2) preparation of a complete set of consolidated program regulations for board adoption; and (3) development of the specific design of and training procedures for regional assistance teams. Activities which pertain to types of schools (elementary, intermediate, secondary, or adult) will be under the direction of the appropriate age-span managers.

During the spring of 1974, the teams will (1) provide briefings and follow-up assistance and interaction with districts concerning their program planning; and (2) offer to review completed program plans which will be the basis for preparing consolidated applications. (Team functions related to the applications themselves are described in the following section, Consolidated Applications.)

In 1974-75 the departmental delivery system will be developed more fully, particularly as to providing promising information to school districts affecting their program designs. The regional teams assisting in the planning process will thereby be enabled to call up additional help in content areas ranging, for example, from reading to guidance to career education. The regional teams will operate on the same basis and with the same time line as in 1973-74; heaviest activity will occur from January through March. The teams will continue to be under the direction of the educa-

tion program administrator. Age-span managers will be responsible for planning considerations specific to different school levels. Although comprehensive program planning will be most complete and effective in elementary schools, particularly those receiving early childhood education funds (see I.I.2.), it is anticipated that increased attention can be given to intermediate and secondary schools in 1974-75.

## j. Consolidated Applications

Prior to 1972-73 all federal programs of a categorical nature were administered by separate bureaus using separate application procedures and forms. To streamline this repetitive application procedure and to accommodate the requirements of recent legislation such as Ch. 1406/72 (School Finance, Disadvantaged Youth), Ch. 1147/72 (Early Childhood Education), and Ch. 1258/72 (Bilingual Education), the department has implemented the consolidated application procedure.

Organization and development of the consolidated application procedure, the accompanying guidelines, instructions for use of these guidelines, the application for funds, the review and selection of projects, and the writing of grant awards were planned and implemented between January and June, 1973. Over 1,000 districts applied for funds under the various categories, and the funds have been awarded for operation of programs in 1973-74.

The objectives of the consolidated application activity are to (1) provide clear and concise regulations and guidelines for the application and allocation of state and federal resources to local educational agencies and provide additional information and assistance to them in identifying all resources that are available for their use; (2) develop an effective, integrated grant administration process to ensure that the allocation of all state and federal resources is consistent with local programs and priorities; and (3) establish an orderly procedure for monitoring and auditing the use of all state and federal funds administered by the department in compliance with state and federal requirements and with the policies and regulations of the State Board of Education.

The federal and state regulations involved in the consolidated application procedure include the National Defense Educational Act; Elementary and Secondary Education Act, Title I, Title II, and Title VI; Ch. 1406; Ch. 1147; the Adult Basic Education Act; and the Vocational Education Act.

The major activities included in the 1973-74 work plan are as follows: (1) obtain review of procedures by intermediate units and local educational agencies; (2) review and revise application procedures and guidelines; (3) publish and distribute guidelines; (4) conduct required area workshops on guidelines; (5) establish application deadlines; (6) assist local educational agencies in program needs assessment and project planning; (7) receive, review, and process ap-



## DEPARTMENT OF EDUCATION—Continued

## I. INSTRUCTION—Continued

## E. General Education Management (GEM)—Continued

plications; (8) amend applications and recommend funding to the State Board of Education; and (9) monitor funded applications.

The 1974-75 work plan will modify the 1973-74 plan to incorporate suggestions from local educational agencies and the results of the 1973-74 evaluation. Personnel assigned full time to the consolidated application unit will develop guidelines, manuals, and program support materials to be used by districts. Additional personnel will be assigned on a part-time basis to assist districts in their preparation of consolidated applications and in the review and approval process.

## 6. Adult Education Core

Sections of the Education Code, regulations of the State Board of Education, and policies of the State Department of Education require state review and approval for programs and classes for adults eligible for state apportionment. The department, through the adult education core, provides leadership for the improvement of the (1) instructional program; (2) schools and classes for adults maintained by high school districts or unified school districts; and (3) classes for adults in county jails. In 1974-75 one consultant will be provided to develop programs for senior citizens pursuant to Ch. 1604/73.

Of the 359 high school and unified school districts in California, 297 districts provide programs of instruction in adult education to meet the immediate and long-term educational needs of that portion of the adult population of approximately 14 million who require basic education, high school diploma training, vocational and occupational training, parent education, consumer education, civic education, and training in special fields. Technological advances and a constantly changing job market demand retraining opportunities and the complexities of society require an enlightened citizenry to cope with the problems of everyday living.

During 1972-73 the following adult education functions were performed: (1) review and approval for apportionment purposes of over 300 programs for adults by local educational agencies; (2) provision of service and leadership to adult education programs administered by local educational agencies; (3) ex-

pansion and improvement of interdepartmental communications on state-supported adult education programs; (4) liaison with organized groups related to adult education; (5) monitoring and evaluation of adult school programs; (6) preparation and distribution of annual statistical summaries of California public school adult education programs; and (7) preparation of manuscripts, manuals, guidelines, and other material for use by public school adult educators.

The ongoing work plans for 1973-74 and 1974-75 continue the functions performed in 1972-73, with the following additions: (1) preparing and distributing descriptions of exemplary adult education programs and assisting in the development and implementation of new programs; (2) providing assistance to the early childhood education management team (I.1.2.) in developing mandated parent education programs and (3) providing orientation and training opportunities for representatives of all cores in the general education matrix.

The adult basic education activity within the adult education core was funded by Public Law 91-230 and came into being in 1965, initially as Title IIB of the Economic Opportunity Act of 1964. These federal funds, combined with existing state and local resources, make a basic education program available for adults in California who are functionally illiterate. These are persons whose inability to speak, read, or write English constitutes a substantial impairment of their ability to function effectively in society. Instruction is given in English as a second language and reading. In 1972-73 the adult basic education program provided leadership and monitoring services for 87 school district projects serving 75,000 adults.

During 1973-74 there are 82 school district projects serving 100,000 adults in the adult basic education activity. Data on student achievement will be compiled in cooperation with local educational agencies. It is estimated that one grade-level achievement in reading will be attained per 100 instructional hours by the average student in the program.

The 1974-75 work plan will be a continuation of the 1973-74 program.

## DEPARTMENT OF EDUCATION—Continued

## I. INSTRUCTION—Continued

## E. General Educational Management

| Input                                                  | 1972-73      | 1973-74      | 1974-75      |
|--------------------------------------------------------|--------------|--------------|--------------|
| Expenditures:                                          |              |              |              |
| Totals: General Education management -----             | \$35,156,980 | \$34,752,602 | \$31,059,140 |
| State Operations:                                      |              |              |              |
| General Fund -----                                     | 1,663,514    | 2,039,784    | 1,954,135    |
| Federal funds -----                                    | 2,734,814    | 2,815,838    | 2,997,459    |
| Reimbursements -----                                   | 379,988      | 1,016,602    | 798,642      |
| Local Assistance:                                      |              |              |              |
| General Fund -----                                     | 1,135,800    | 4,350,091    | 4,403,925    |
| California Environmental Protection Program Fund ----- | -            | -            | 275,000      |
| Federal funds -----                                    | 26,018,032   | 24,435,287   | 20,629,979   |
| Reimbursements -----                                   | 3,224,832    | 95,000       | -            |
| Personnel man-years -----                              | 136.5        | 158.7        | 165.9        |

| Input                                                           | 1972-73 | 1973-74 | 1974-75 |
|-----------------------------------------------------------------|---------|---------|---------|
| General Education Management                                    |         |         |         |
| 1. Federal core -- (\$23,501,613) (\$23,017,904) (\$18,868,234) |         |         |         |
| 2. Health core --- (680,598) (820,144) (615,615)                |         |         |         |
| 3. Curriculum core (119,238) (189,732) (193,746)                |         |         |         |

| Input—Continued                             | 1972-73        | 1973-74        | 1974-75        |
|---------------------------------------------|----------------|----------------|----------------|
| 4. Physical education and safety core ----- | (503,656)      | (505,813)      | (491,077)      |
| 5. High visibility core -----               | (3,989,065)    | (6,935,762)    | (7,996,271)    |
| 6. Adult education core -----               | (6,362,810)    | (3,283,247)    | (2,894,197)    |
| Totals -----                                | (\$35,156,980) | (\$34,752,602) | (\$31,059,140) |
| Personnel man-years                         | (136.5)        | (158.7)        | (165.9)        |
| 1. Federal core --                          | (40.1)         | (35.4)         | (53.6)         |
| 2. Health core ---                          | (13.6)         | (19)           | (17.5)         |
| 3. Curriculum core                          | (2.6)          | (4.9)          | (5)            |
| 4. Physical education and safety core ----- | (16.3)         | (16.5)         | (16.1)         |
| 5. High visibility core -----               | (44.9)         | (67.7)         | (63.6)         |
| 6. Adult education core -----               | (19)           | (15.2)         | (10.1)         |

## F. Instruction for Educationally Disadvantaged Students

The purpose of the Compensatory Education program support activity is to modify or augment the regular educational programs for students who are educationally disadvantaged, to provide them with the skills and knowledge they need to realize their own potential and to participate fully in American life. The department estimates that there are approximately 1.2 million educationally disadvantaged children in California who attend public and nonpublic schools, preschool through grade 12.

Two components have been established within the instruction for the educationally disadvantaged student element to help achieve this objective: (1) socioeconomically disadvantaged; and (2) migrant education. The state preschool program, formerly a component within this element, is described in Program I.I., child development.

Among the departmental priority programs which are directly applicable to the compensatory education support activity are bilingual-crosscultural education, early childhood education, intermediate education, and career education.

## 1. Socioeconomically Disadvantaged

The goal of programs for socioeconomically disadvantaged students is to raise the academic achievement of such students to a normal range and distribution in reading, mathematics, and other skill subjects. This goal can be accomplished by providing the population of disadvantaged students with services designed to alleviate academic deficiencies uncovered through a process of needs assessment. The department

seeks to meet these needs through the following activities within this component: (a) compensatory education (ESEA, Title I); (b) educationally disadvantaged youth program; (c) California process model and technical assistance follow through; (d) Demonstration Programs in Reading and Mathematics; (e) Miller-Unruh reading; and (f) professional development.

## a. Compensatory education (ESEA, Title I), and

## b. Educationally disadvantaged youth program Ch. 1406

As the Department of Education moves to the adoption of a new delivery system emphasizing comprehensive program planning, it continues to fulfill its categorical aid responsibilities. The compensatory education program support unit provides a statewide reservoir of support for districts receiving categorical funds for disadvantaged youth, which is the largest categorical student population served by the department. In 1974-75 compensatory education staff will engage principally in cooperative work plans with other department units although certain special projects will be fully administered within the unit.

The major portion of assistance to districts in program planning will be through the department's technical assistance teams (see I.E.5.i. and h.). These same regional (TAT) teams will provide assistance for consolidated application preparation, and subsequently for department review and approval of the applications. In these team operations compensatory



## DEPARTMENT OF EDUCATION—Continued

## I. INSTRUCTION—Continued

## F. Instruction for Educationally Disadvantaged Students—Continued

education consultants will give particular attention to district procedures in planning the services to be provided for eligible disadvantaged students.

Subsequent to the awarding of categorical funds, compensatory education staff will provide program compliance services as part of the department's continuing consolidated application management. Consultant services to schools serving disadvantaged youth will continue to be available on a request basis. Basic competence in reading and computation will continue to be emphasized. In some cases the department may help to arrange an educational audit for disadvantaged youth schools that are seeking to improve their program effectiveness.

The compensatory education program support unit in 1974-75 will continue essential monitoring and review activity in selected school districts to verify compliance with federal and state regulations in the use of categorical funds for disadvantaged youth.

An ongoing area of direct assistance will be in consulting with various parent groups in target schools. Parents in many cases can be helped to better understand program regulations and their rights and responsibilities in parent participation processes.

#### c. California Process Model and Technical Assistance Follow Through

The California follow through program was established to sustain and supplement in the early grades the gains made by children who had a year's experience in a head start or comparable preschool program. Six school districts operate California process follow through projects, and the department provides a full range of field services for each. Limited assistance is also offered to 17 districts which receive follow through grants for the purpose of upgrading their programs for kindergarten and grades one through three.

#### d. Demonstration Programs in Reading and Mathematics

These programs consist of a series of state-supported exemplary projects on various methods of more effectively teaching reading and mathematics at the junior high school level. Because the current average per student costs of the program are prohibitively high, the department has undertaken the task of redirecting the program effort in order to develop and fund only those programs which are replicable in other similar school districts at local expense pursuant to E.C. 6495.

#### e. Miller-Unruh Reading

The Miller-Unruh Basic Reading Act was passed in 1965 as an effort to upgrade the total reading effort for primary children in California. In the years from 1965 to 1972, scholarship grants were available to teachers for preparation to become special reading

teachers. In addition, a stipend of \$250 per year was provided for each teacher. An additional stipend was provided to librarians who served the primary reading program. In 1972 the legislation was amended to redirect a portion of the Miller-Unruh reading allocation to provide additional state-level program service to districts. It is proposed that the Miller-Unruh program be combined over the next five years with the early childhood education program in an effort to strengthen the total program package. A significantly expanded student population will be served by the combined program.

#### f. Professional Development

At several locations within the state there are federally-funded activities designed either to recruit persons of low socio-economic status into the profession or to provide professional development activities for staff in schools with disadvantaged youth. In addition, the state has for the last several years provided funding for both preservice and inservice training for teachers of disadvantaged youth through two programs: the Research and Teacher Education Program (RATE), and the Professional Development Center Program (PDC). The Department of Education is currently preparing legislation to integrate these two programs and improve their cost effectiveness. It is anticipated that the proposed legislation will carry an appropriation to fund the redesigned program for 1974-75.

#### g. Special Teacher Employment Program (STEP)

This compensatory program is directed at reducing the pupil-teacher ratio to 25 to 1 in primary schools located in areas of poverty and social tension. Funds are allocated to school districts solely on the basis of an entitlement formula. School districts are not required to submit a district plan or project proposal to receive these funds.

Although the program received its original mandate from Chapter 106, Statutes of 1966 and has been supported at the \$6.5 million level for the past several years, there is no evidence that the program is successful in raising student achievement in participating schools. Consequently, the program will not be continued in 1974-75.

#### 2. Migrant Education

Beginning in 1967, ESEA, Title I, (PL 89-10) and the migrant amendment (PL 89-750) have provided for grants of federal funds to the State Department of Education to plan, organize, administer, and operate supplemental educational programs for migrant children. It is the responsibility of the migrant education component to carry out that work. The McAteer Act (Education Code Sections 6450-6498)



# DEPARTMENT OF EDUCATION—Continued

## I. INSTRUCTION—Continued

### F. Instruction for Educationally Disadvantaged Students—Continued

authorizes the acceptance and use of these funds for the purpose of providing compensatory education programs for migrant children. Grants are made annually to finance the state's project.

Approximately 49,000 children of migrant agricultural workers were provided supplementary instruction and supportive services during 1972-73. The migrant education program was carried on in co-operation with six county superintendents of schools and with 224 school districts. During 1973-74 a larger number of children is being served. Additional school districts and a seventh county superintendent of schools are participating in the program.

The work plan objective of the migrant education component for 1974-75 will be to help migrant children in participating schools attain average achievement rates in reading and mathematics of 1.5 months for each month of enrollment, as measured by a

standardized test. In addition, the component also will work toward making the average attendance rate of these children equal to that of resident children for each month of enrollment.

| Input                                                        | 1972-73       | 1973-74       | 1974-75       |
|--------------------------------------------------------------|---------------|---------------|---------------|
| Expenditures:                                                |               |               |               |
| Totals, Instruction for Educationally Disadvantaged Students | \$158,742,339 | \$167,366,903 | \$156,117,744 |
| State Operations:                                            |               |               |               |
| General Fund                                                 | 599,312       | 1,381,582     | 1,445,057     |
| School Building Aid                                          |               |               |               |
| Fund                                                         | 18,720        | 27,712        | 27,919        |
| Federal funds                                                | 1,944,850     | 2,301,844     | 2,291,123     |
| Reimbursements                                               | 184,606       | 28,200        | 21,080        |
| Local Assistance:                                            |               |               |               |
| General Fund                                                 | 29,818,673    | 29,932,625    | 18,637,625    |
| Federal funds                                                | 126,176,178   | 133,694,940   | 133,694,940   |
| Reimbursements                                               |               |               |               |
| Personnel man-years                                          | 89.5          | 115.5         | 105.2         |

### G. Instruction for Special Education Students

Educational programs for exceptional children in California focus on the needs of the mentally handicapped, physically handicapped, educationally handicapped, and mentally gifted. The goal of the special education program element is to ensure the provision of program opportunities designed to meet the needs of exceptional children in California, thereby enhancing the potential of the public education system to serve all children. This goal is consistent with priorities set by the State Board of Education, and it gives specific emphases to departmental reorganization, career education, school finance and efficiency, and early childhood education.

During 1972-73, the special education element, which became a support activity in the new departmental matrix organization on July 1, 1973, completed the initial draft of the Master Plan for Special Education. The master plan has been selected as a priority program for 1974-75 and is described in I.A.10. The plan reassesses current goals and priorities of special education to determine where emphasis should be placed; it also addresses the difficult problem of categorization of exceptional children.

Three components have been established in special education at the state level to help the department meet its responsibilities for the education of the exceptional child: (1) handicapped students; (2) gifted minors; and (3) special schools.

#### 1. Handicapped Students

So that the range and complexity of needs presented by a population of handicapped children can be encompassed, a range of services must be made available by local educational agencies providing special education programs. Education Code Sections 264, 6759, 6803, 6803.1, 6907, and 6880.50 order the Department of Education to carry out supervisory

and coordinative functions related to the education of handicapped children.

In 1972-73 the department gave priority to enrolling identified but unserved handicapped children and to extending special education programs and special services for the handicapped. Handicapped children must be identified and provided with services early in life so that the handicapping effect of their disability can be minimized. Such children must receive the special education needed to develop the skills prerequisite to learning in a school environment. Early intervention often averts the need for lifetime care.

A good example of early intervention is the development centers for handicapped children. The program for children in these centers emphasizes an individualized plan in the areas of expressive and receptive language skills, gross and fine motor skills, social and emotional development, self-care skills, academic readiness and therapy services. As a result of individualized services aimed at overall development, some 14 to 15 percent of the development center enrollment can be transferred to higher-level types of special education programs.

During the 1973-74 school year, 2,400 children are enrolled in development centers. Special legislation will be introduced during the 1974 legislative session to expand the program by an additional 200 children in the 1973-74 fiscal year. The 1974-75 development centers' budget is increased to allow 100 additional children to benefit from the services offered in the program. These expansions represent a total increase of \$1,000,000 to provide much needed services to these severely handicapped special children. An additional \$61,380 has been added to the development centers' budget for SB 426, Chapter 1106, Statutes of 1973,



## DEPARTMENT OF EDUCATION—Continued

## I. INSTRUCTION—Continued

## G. Instruction for Special Education Students—Continued

in order to reimburse districts for the enrollment of out-of-district children.

During 1974-75, the Department of Education will make every effort to acquire federal matching funds so that handicapped minors in the state can benefit from the development centers program.

Career preparation for the handicapped is another need frequently unmet. Recent studies show that only a small minority of handicapped students leaving high school are adequately prepared for employment. Handicapped students need career preparation which is designed to help them apply and develop their skills and abilities toward meaningful and productive vocations. By means of joint planning with those responsible for the operation of regular career education programs, the utilization of these opportunities can be better coordinated.

The activities of the special education unit during 1972-73 were directed toward (1) improving the special education information system so that more accurate data are now available for use in reporting to program administrators and to the Legislature; (2) increasing the enrollment of children not now receiving services; (3) operating an onsite audit system for federally funded programs serving the handicapped and (4) the use of evaluation procedures for well-defined programs.

Activities during 1973-74 focus on providing services to local educational agencies, surveying the needs of unserved handicapped children, developing early childhood education programs for the handicapped, and continuing other 1972-73 activities such as personnel training.

The 1974-75 work plan objectives of the component for handicapped children follow:

a. Reduce the number of unserved handicapped children by (1) using the identification system and referral model developed in 1973-74 to enable 20 percent of the counties in California to determine the number and type of handicapped children currently unserved; and

b. Assist local educational agencies (LEA's) by (1) implementing a new system for processing requests for information; (2) ensuring that special education programs are maintained in compliance with rules, regulations, and guidelines; (3) encouraging innovative programs; (4) providing liaison with the Legislature, State Board of Education, and other units in the department to coordinate total educational efforts of the department in planning, budgeting, and evaluating programs; and (5) updating and publishing bulletins, brochures, guidelines, and the regulations adopted by the State Board of Education and disseminating this information to those responsible for special educational programs.

c. Continue to give priority to early childhood education for the handicapped by (1) demonstrating in five pilot programs the capability of LEAs to identify handicapped children below mandatory school age and

to provide for them a full range of educational programs and services; (2) continuing to improve state supported programs in special education for specific handicapped children and to coordinate these efforts with early childhood education programs; and (3) processing and funding 15 federal grant projects and state experimental programs to serve 7,000 handicapped children below mandatory school age.

d. Facilitate career preparation for handicapped children through (1) assistance and funding for model programs in ten LEAs; (2) ten three-day workshops for professional staff; (3) cooperation with the secondary/adult age span in developing eight model programs; and (4) cooperation with vocational education in ten three-day workshops for combined professional staffs.

e. Evaluate programs for handicapped children by (1) implementing the education data processing system in cooperation with the office of program evaluation and research; (2) developing guidelines and procedures whereby LEAs can evaluate their programs; (3) initiating in ten LEAs a research, information, and evaluation system; (4) conducting onsite program audits for at least 80 percent of the federally funded projects administered by special education; and (5) selecting highest quality programs for funding out of 200 competitive applications.

f. Continue personnel development by (1) conducting inservice training institutes for special education personnel; (2) helping develop criteria and guidelines for training resource specialists and others; and (3) working with teacher-training institutions which prepare special education personnel.

## 2. Mentally Gifted

Approximately 156,000 pupils were enrolled in programs for the mentally gifted during 1972-73. It is the goal of this component to provide all gifted individuals with qualitatively different and uniquely appropriate educational opportunities. Special attention is directed toward the needs of culturally disadvantaged gifted pupils and those who reside in rural areas.

The mentally gifted minors program is authorized in Education Code Sections 6421-6434 and in other sections. In 1972-73 qualitatively different programs were established through a prior approval application process that included the submittal of program evaluations by school districts and the county superintendents. Another 1972-73 activity was providing basic consultant services.

The technical assistance, supervisory, and coordinative functions of the mentally gifted component are being continued in 1973-74. Between 200 and 250 prior-approval program applications will be reviewed, analyzed, and approved during the year. Additional staff activities are focusing on career education for gifted children, early childhood education programs



## DEPARTMENT OF EDUCATION—Continued

## I. INSTRUCTION—Continued

## G. Instruction for Special Education Students—Continued

for the gifted, and enrolling unserved gifted children in rural areas and among the culturally disadvantaged population.

Major work plan objectives for 1974-75 are as follows:

a. Provide referral, inservice training, and other forms of assistance to school districts and county superintendents' offices.

b. Strengthen the ability of the department to use evaluation data from LEAs so that an evaluation of the statewide mentally gifted program can be made.

c. Develop guidelines and policies to provide expanded opportunities for gifted students; hold five regional conferences to discuss new procedures for including talented pupils in programs; and continue to support the National Leadership Training Institute for the Gifted and Talented in its training efforts in California.

d. Provide required supervision and coordination of statewide programs for the mentally gifted, including (1) use of the school district and county application processes for prior approval to maintain programs; (2) development, interpretation, and enforcement of rules and regulations; (3) field visits to operating programs; and (4) other supervision as required to ensure high-quality programs.

e. Promote equal educational opportunity for all mentally gifted minors by expanding the program in 20 percent of the districts not now serving gifted pupils and by concentrating on gifted pupils who are culturally disadvantaged or who live in rural areas of the state.

f. Continue coordination efforts in early childhood education to achieve inclusion of mentally gifted minors in appropriate programs in kindergarten through grade three, levels at which gifted enrollments have been disproportionately low. (A significant number of gifted children are not identified and provided programs sufficiently early in life to develop their unique potential. Research points to the importance of early stimulation and early learning; without stimulation, children's creativity declines sharply at about the fourth grade.)

g. Continue cooperative efforts to enable mentally gifted minors to make appropriate career choices by providing them with career education and vocational training.

### 3. Special Schools

The state special schools for the handicapped include one residential school for the blind, two for the deaf, and three for the neurologically handicapped, including the new Central Valley Diagnostic School for Neurologically Handicapped Children.

Since 1860 California has provided special residential schools for handicapped children whose needs were not met by local public school programs. By statute these schools are under the jurisdiction of the Department of Education.

The California School for the Blind (in Berkeley) provides a comprehensive developmental and academic

program for blind, multihandicapped blind, and deaf-blind children from throughout the state.

The California Schools for the Deaf (in Riverside and Berkeley) provide a comprehensive academic and vocational program for deaf and severely multihandicapped deaf children. The Riverside school serves 11 southern counties, and the Berkeley school serves 47 northern counties of the state. Both schools are organized into departments to provide an elementary, junior high school, and high school curriculum. The severely multihandicapped deaf program at the Riverside school is organized as a self-contained unit.

The Diagnostic Schools for Neurologically Handicapped Children (in Los Angeles and San Francisco) provide a two-phase program for neurologically handicapped and multihandicapped children designed to secure a comprehensive assessment of the child's developmental and learning potential and to develop a medical and educational program which will benefit the child and enable him to enter or return to a school district program. Passage of Ch. 634 in mid-1973 authorized the establishment of a third diagnostic school, the Central Valley Diagnostic School for Neurologically Handicapped Children, located in Fresno. The school is beginning limited operations in January 1974, with a full program planned for 1974-75.

During the 1972-73 school year, the state residential special schools for the deaf and blind provided individualized instruction for a full year for 145 blind, multihandicapped-blind, and deaf-blind pupils; 930 deaf pupils; and 93 severely multihandicapped-deaf pupils. In addition, 24 preschool deaf children in rural northern counties were provided with educational services through a project in parent education, and 27 assessments and program prescriptions were completed for referred deaf-blind children.

During the 1972-73 school year, the state schools for neurologically handicapped children provided individualized assessments and program prescriptions for 354 neurologically handicapped and multihandicapped pupils; enrolled 140 pupils in its residential program for extensive assessment and learning remediation; completed a learning assessment project for deaf-blind children; initiated planning for an assessment project for autistic children; and provided followup evaluation services to school districts for 153 children.

The state schools for the handicapped also provided teacher training and related practicum experience for 300 persons preparing to work with handicapped children.

As shown in the following table, projected enrollments in the special schools show a slight overall decrease from 1972-73 to 1974-75, except for the enrollment of neurologically handicapped pupils. This projected increase reflects the addition of the diagnostic school in the central valley.

In March 1973, facilities to house an additional 50 multihandicapped pupils were completed at the California School for the Deaf, Riverside. A study of the facilities of the school for the blind and the school for



## DEPARTMENT OF EDUCATION—Continued

## I. INSTRUCTION—Continued

## G. Instruction for Special Education Students—Continued

the deaf in Berkeley during 1972-73 recommended that both schools be relocated and rebuilt because of vulnerability to earthquake and fire. During 1974-75 construction will begin for a new school for the deaf to accommodate 400 pupils and a new school for the blind to accommodate 150 pupils. A teacher position has been established for 1973-74 at the school for the blind to develop new career education programs.

Other 1974-75 work plans for the special residential schools include providing specialized instruction and residential care for handicapped children as shown in the preceding listing; providing training practice for 300 persons preparing to work with handicapped pupils in professional and paraprofessional roles; and developing and evaluating curriculum, instruction methods and materials, and pupil evaluation instruments in special projects to improve programs for handicapped pupils.

## Enrollment of Handicapped Children in the Special Schools of California

## Enrollment by Fiscal Year

| Type of handicap          | Actual 1972-73 | Estimated 1973-74 | Estimated 1974-75 |
|---------------------------|----------------|-------------------|-------------------|
| Deaf -----                | 930            | 885               | 895               |
| Multihandicapped deaf --- | 93             | 110               | 110               |
| Blind -----               | 97             | 90                | 97                |
| Deaf-blind -----          | 59             | 60                | 62                |
| Neurological -----        | 354            | 500 <sup>a</sup>  | 500 <sup>a</sup>  |
| Total -----               | 1,533          | 1,645             | 1,664             |

<sup>a</sup> Includes the additional diagnostic school for central valley area.

## 1974-75 PROPOSED EXPENDITURE—SPECIAL SCHOOLS

|                                                                          | Personal services  |                          |                |                          | Operating expense and equipment |                      |                    |                |              |
|--------------------------------------------------------------------------|--------------------|--------------------------|----------------|--------------------------|---------------------------------|----------------------|--------------------|----------------|--------------|
|                                                                          | Salaries and wages | Estimated salary savings | Staff benefits | Total personnel services | Operating exp. and equip.       | Minor capital outlay | Total Expenditures | Reimbursements | Total        |
| School for the Blind -----                                               | \$1,499,897        | -\$48,294                | \$187,027      | \$1,638,630              | \$241,832                       | -                    | \$1,880,462        | -\$309,974     | \$1,570,488  |
| Diagnostic School for Neurologically Handicapped Children, North -----   | 795,303            | -25,606                  | 98,636         | 868,333                  | 202,327                         | -                    | 1,070,660          | -57,980        | 1,012,680    |
| Diagnostic School for Neurologically Handicapped Children, Central ----- | 605,655            | -35,000                  | 74,185         | 644,840                  | 263,109                         | -                    | 907,949            | -50,940        | 857,009      |
| Diagnostic School for Neurologically Handicapped Children, South -----   | 770,255            | -24,779                  | 122,453        | 867,929                  | 156,579                         | -                    | 1,024,508          | -84,295        | 940,214      |
| School for the Deaf, Berkeley -----                                      | 2,864,364          | -92,225                  | 358,199        | 3,130,338                | 464,533                         | \$2,500              | 3,597,371          | -4,15,000      | 3,182,371    |
| School for the Deaf, Riverside -----                                     | 3,880,171          | -122,151                 | 458,673        | 4,216,693                | 673,893                         | -                    | 4,890,586          | -421,000       | 4,469,586    |
| Totals, Special Schools -----                                            | \$10,415,645       | -\$348,055               | \$1,299,173    | \$11,366,763             | \$2,002,273                     | \$2,500              | \$13,371,536       | -\$1,339,189   | \$12,032,347 |
| Personnel man-years -----                                                | 956.5              | -35.1                    | 921.4          |                          |                                 |                      |                    |                |              |

## Instruction for Special Education Students

| Input                                                    | 1972-73      | 1973-74      | 1974-75      |
|----------------------------------------------------------|--------------|--------------|--------------|
| Totals, Instruction for Special Education Students ----- | \$20,906,950 | \$24,158,458 | \$25,367,180 |
| State Operations:                                        |              |              |              |
| General Fund -----                                       | 10,762,513   | 12,897,289   | 13,505,462   |
| Federal funds -----                                      | 1,588,467    | 1,736,585    | 1,635,582    |
| Reimbursements -----                                     | 1,433,282    | 1,583,115    | 1,627,109    |
| Local Assistance:                                        |              |              |              |
| General Fund -----                                       | 4,830,556    | 5,446,250    | 6,012,630    |
| Federal funds -----                                      | 2,292,132    | 2,495,219    | 2,586,397    |
| Reimbursements -----                                     | -            | -            | -            |
| Personnel man-years -----                                | 883          | 1,003.4      | 1,009.1      |

## DEPARTMENT OF EDUCATION—Continued

### I. Instruction—Continued

#### H. Occupational Preparation (Vocational Education)

California has an immediate and continuing need for occupational preparation to meet its labor force needs. Continuous upgrading and retraining programs are needed to keep pace with the technological change and population growth which are responsible for at least 4,000 new or changing jobs each week.

Special efforts are required to assist handicapped or socioeconomically disadvantaged students to overcome deficiencies that prevent them from enrolling or succeeding in occupational preparation programs. These students represent 10 percent of the total potential enrollment.

The vocational education program support activity has been established in the department to assist local educational agencies in providing occupational preparation programs that will meet their students' needs. Most of the professional staff members in this program element have subject-matter expertise in one of seven vocational areas: agricultural education, distributive education, education for health occupations, homemaking education, office education, technical education, and trade and industrial education. They are supported by individuals with evaluation, research, professional development, public information, fiscal, and managerial capabilities. They respond to various demands of local educational agencies as well as satisfy compliance requirements by providing assurance that all applicable federal and state regulations are being met.

Emphasis in this program element has shifted from categorical technical assistance to more broad programmatic types of services. Additionally, assistance has been expanded in the areas of evaluation, professional development, public information, research, and dissemination.

Major work plans for the vocational education element in 1974-75 are to assist local educational agencies accomplish the following:

- a. Provide occupational education to prepare 200,000 youths and adults for immediate employment in the existing labor market.
- b. Provide occupational education to upgrade the skills of 200,000 individuals already employed in specific occupations.
- c. Provide specialized services and programs to counteract existing mental, physical, or socioeconomic handicaps.
- d. Establish, maintain, and improve vocational youth organizations which provide leadership training for 30,000 youths and young adults.

In addition, the vocational education element will assist teacher training institutions or will conduct teacher training sessions to prepare or upgrade 6,500

vocational education instructors and administrators.

Four program components comprise the vocational education work plan: (1) training of personnel; (2) research, development, and evaluation; (3) program compliance; and (4) provision of services.

#### 1. Training of Personnel

The goal of personnel training is to provide a cadre of trained vocational education teachers and administrators commensurate with indicated needs. An additional goal is to increase participation and to provide training in leadership for members of vocational education youth group organizations; e.g., Future Farmers of America, Future Homemakers of America, Future Business Leaders of America, Vocational Industrial Clubs of America, and Distributive Education Clubs of America.

Changing manpower demands of modern society require that the nation's schools respond rapidly and effectively to these changes. State vocational education staff consultants must keep abreast of the latest mandates and recommendations for revising vocational instruction. These, in turn, must be translated into forms suitable for use by teachers, administrators, and local consultants.

#### 2. Research, Development, and Evaluation

The research, development, and evaluation component's goals are to (1) identify problems related to vocational education and apply resources toward solution; (2) identify exemplary programs, develop curriculum, and test methodologies for dissemination and replication; and (3) develop procedures which evaluate program effectiveness.

Occupational preparation in California encompasses more than 313 different training programs, with a wide range in the number of students participating.

#### 3. Program Compliance

The program compliance component ensures compliance with applicable vocational standards and regulations.

The annual appropriation of federal funds for vocational education is approximately \$53 million. Of this amount, \$40 million is derived from PL 90-576, the vocational amendments of 1968; \$500,000 from PL 90-35, the Education Professions Development Act; and \$12.5 million from PL 87-415, the Manpower Development Training Act. The acceptance of these funds by California carries with it the requirement of assurance that federal regulations are complied with and that federal reports are submitted in a timely manner.



## DEPARTMENT OF EDUCATION—Continued

## I. Instruction—Continued

## H. Occupational Preparation (Vocational Education)—Continued

During the 1974-75 fiscal year, 24 high school districts will be audited to ensure fiscal and statistical compliance and to provide an indepth review of district operating procedures.

## 4. Provision of Services

The provision of services component provides technical assistance on vocational education to all high school, unified, and community college districts and offices of county superintendents of schools. This component also provides program coordination on an inter- and intra-agency basis and develops mandatory, developmental, and promotional manuscripts, brochures, or audiovisual aids. During 1972-73 all

high school districts in the state received some form of curricular, managerial, or ancillary assistance from this staff.

| Input                            | 1972-73      | 1973-74      | 1974-75    |
|----------------------------------|--------------|--------------|------------|
| Expenditures:                    |              |              |            |
| Totals, Occupational Preparation | \$50,651,645 | \$70,223,466 | \$63,900,9 |
| State Operation:                 |              |              |            |
| General Fund                     | —            | —            | —          |
| Federal funds                    | 5,338,654    | 8,794,444    | 8,152,5    |
| Reimbursements                   | 146,825      | 147,200      | 154,3      |
| Local Assistance:                |              |              |            |
| General Fund                     | 500,000      | 425,000      | 425,0      |
| Federal funds                    | 44,666,166   | 60,856,822   | 55,169,2   |
| Reimbursements                   | —            | —            | —          |
| Personnel man-years              | 156.7        | 173.9        | 188        |

## I. Child Development

Child development, a new budget element for the 1974-75 fiscal year, includes three components: (1) child care services; (2) early childhood education management team; and (3) state preschool program.

The child care services component was created to assume responsibility for a variety of preschool programs, day care facilities, and other forms of child care which were transferred to the Department of Education on January 1, 1973, under the provisions of the Child Development Act, Ch. 670/72.

The early childhood education management team was organized in early 1973 to implement Ch. 1147/72, the Early Childhood Education Act.

The state preschool program was established by legislative enactment in 1965 to provide compensatory preschool educational experiences for children from low-income families. It was formerly a component within instruction for the educationally disadvantaged student element.

The Child Development Act, Ch. 670/72, transferred responsibility for child care services, including those previously administered by the Department of Social Welfare, to the Department of Education on January 1, 1973. Services include preschool programs, day care for children of migrant families, children's centers, neighborhood day care facilities operated by school districts or other agencies, home-maker services involving child care to meet emergency conditions, experimental projects in child care, and related social and health services.

The Child Development Act charges the Department of Education with (1) formulating and promoting a child development program in all California communities where the need exists; (2) adopting rules, regulations, and standards for neighborhood family day care homes; (3) determining rules for eligibility and priority of service; (4) determining fee schedules; and (5) prescribing minimum educational standards.

In 1972-73 the various child development programs were consolidated into the child development unit under the administrative direction of the Department of Education. The department also assumed adminis-

trative authority over many programs and functions previously handled by the Department of Social Welfare. The transition compelled the Department of Education to become aware of and develop expertise in each of the various types of child care programs. In addition, the department commenced to carry out its mandated function under Ch. 670/72, including development of a comprehensive state plan for child development programs and the restructuring and analysis of child development programs into a coherent part of the education system.

In 1972-73 child development programs were conducted by 114 agencies serving approximately 27,500 children and utilizing \$33 million in state and federal moneys. Many programs were also supported by local tax funds and parent fees. Various child care programs administered by county welfare departments utilized an additional \$12 million of state and federal moneys.

Professional staff from this component in the Department of Education assisted the 114 agencies in adjusting to new state and federal rules, regulations, and guides pertaining to child development programs and social service activities. As programs were analyzed for standardization to conform with new regulations, program management changes and recommendations were implemented. As particular issues such as capital outlay expenditure authorizations were brought to the attention of the Department of Education, corrective action was initiated and implemented by professional field service personnel to alleviate possible audit exceptions.

The work plan for 1973-74 utilizes the two-phase approach started in 1972-73: (1) field services to ongoing and newly established child development programs; and (2) indepth, long-range planning for the eventual implementation of a comprehensive statewide child development program plan.

The Department of Education is administering the various child development delivery systems through interagency agreements involving the Department of Education, the Department of Social Welfare, and the Health and Welfare Agency. The various stipu-

|                | 1971-72      |             |              | 1972-73      |             |              | 1973-74     |         |        | 1974-75     |         |        |
|----------------|--------------|-------------|--------------|--------------|-------------|--------------|-------------|---------|--------|-------------|---------|--------|
|                | Child hours  | Federal     | State        | Child hours  | Federal     | State        | Child hours | Federal | State  | Child hours | Federal | State  |
| Participants   | 9,991,075    |             | 16,317       | 11,909,975   |             | 19,445       | 11,637,500  |         | 19,000 | 11,637,500  |         | 19,000 |
| Funding source | \$12,238,886 | \$4,079,628 | \$16,318,514 | \$16,263,500 | \$5,421,200 | \$21,684,700 |             |         |        |             |         |        |

Child Development Program

|                | 1971-72      |             |              | 1972-73      |             |              | 1973-74     |         |          | 1974-75     |         |          |
|----------------|--------------|-------------|--------------|--------------|-------------|--------------|-------------|---------|----------|-------------|---------|----------|
|                | Child hours  | Federal     | State        | Child hours  | Federal     | State        | Child hours | Federal | State    | Child hours | Federal | State    |
| Participants   | 30,654,415   |             | 21,516       | 33,541,731   |             | 23,075       | 48,160,000  |         | 30,100 b | 48,160,000  |         | 30,100 b |
| Funding source | \$12,238,886 | \$4,079,628 | \$16,318,514 | \$16,263,500 | \$5,421,200 | \$21,684,700 |             |         |          |             |         |          |

|                | 1971-72      |             |              | 1972-73      |             |              | 1973-74     |         |          | 1974-75     |         |          |
|----------------|--------------|-------------|--------------|--------------|-------------|--------------|-------------|---------|----------|-------------|---------|----------|
|                | Child hours  | Federal     | State        | Child hours  | Federal     | State        | Child hours | Federal | State    | Child hours | Federal | State    |
| Participants   | 30,654,415   |             | 21,516       | 33,541,731   |             | 23,075       | 48,160,000  |         | 30,100 b | 48,160,000  |         | 30,100 b |
| Funding source | \$12,238,886 | \$4,079,628 | \$16,318,514 | \$16,263,500 | \$5,421,200 | \$21,684,700 |             |         |          |             |         |          |

|                | 1971-72      |             |              | 1972-73      |             |              | 1973-74     |         |          | 1974-75     |         |          |
|----------------|--------------|-------------|--------------|--------------|-------------|--------------|-------------|---------|----------|-------------|---------|----------|
|                | Child hours  | Federal     | State        | Child hours  | Federal     | State        | Child hours | Federal | State    | Child hours | Federal | State    |
| Participants   | 30,654,415   |             | 21,516       | 33,541,731   |             | 23,075       | 48,160,000  |         | 30,100 b | 48,160,000  |         | 30,100 b |
| Funding source | \$12,238,886 | \$4,079,628 | \$16,318,514 | \$16,263,500 | \$5,421,200 | \$21,684,700 |             |         |          |             |         |          |

|                | 1971-72      |             |              | 1972-73      |             |              | 1973-74     |         |          | 1974-75     |         |          |
|----------------|--------------|-------------|--------------|--------------|-------------|--------------|-------------|---------|----------|-------------|---------|----------|
|                | Child hours  | Federal     | State        | Child hours  | Federal     | State        | Child hours | Federal | State    | Child hours | Federal | State    |
| Participants   | 30,654,415   |             | 21,516       | 33,541,731   |             | 23,075       | 48,160,000  |         | 30,100 b | 48,160,000  |         | 30,100 b |
| Funding source | \$12,238,886 | \$4,079,628 | \$16,318,514 | \$16,263,500 | \$5,421,200 | \$21,684,700 |             |         |          |             |         |          |

|                | 1971-72      |             |              | 1972-73      |             |              | 1973-74     |         |          | 1974-75     |         |          |
|----------------|--------------|-------------|--------------|--------------|-------------|--------------|-------------|---------|----------|-------------|---------|----------|
|                | Child hours  | Federal     | State        | Child hours  | Federal     | State        | Child hours | Federal | State    | Child hours | Federal | State    |
| Participants   | 30,654,415   |             | 21,516       | 33,541,731   |             | 23,075       | 48,160,000  |         | 30,100 b | 48,160,000  |         | 30,100 b |
| Funding source | \$12,238,886 | \$4,079,628 | \$16,318,514 | \$16,263,500 | \$5,421,200 | \$21,684,700 |             |         |          |             |         |          |

|                | 1971-72      |             |              | 1972-73      |             |              | 1973-74     |         |          | 1974-75     |         |          |
|----------------|--------------|-------------|--------------|--------------|-------------|--------------|-------------|---------|----------|-------------|---------|----------|
|                | Child hours  | Federal     | State        | Child hours  | Federal     | State        | Child hours | Federal | State    | Child hours | Federal | State    |
| Participants   | 30,654,415   |             | 21,516       | 33,541,731   |             | 23,075       | 48,160,000  |         | 30,100 b | 48,160,000  |         | 30,100 b |
| Funding source | \$12,238,886 | \$4,079,628 | \$16,318,514 | \$16,263,500 | \$5,421,200 | \$21,684,700 |             |         |          |             |         |          |

\* Includes 250,000 E.S.E.A. Title I, migrant amendment.

† The funding data of these programs are not available from the Department of Education at the time of printing.

a Children's centers/child care includes: 1. Regular children's centers; 2. AB 99 expansion; 3. New programs funded under AB 282.

b Does not include hours or children for AB 282/72.

c Appropriation per Chapter 1005/73.

d Certified category in 1973-74 and 1974-75 include \$13,600,000 child care program funds allocated to O.E.L. per AB 99.



## DEPARTMENT OF EDUCATION—Continued

## I. INSTRUCTION—Continued

## 1. Child Development—Continued

lations and responsibilities contained in the inter-agency agreement adhere to existing state and federal rules, regulations, and guides.

During 1973-74 this component is utilizing the full range of staff available under the state personnel series for early childhood education, thereby providing the component with a differentiated staff for the purpose of meeting specific task assignments. The professional staff is responsible for the three distinct phases detailed in the entire work plan: (1) comprehensive planning and fiscal and social service compliance within a development and compliance section; (2) field services to existing, experienced agencies conducting child development programs; and (3) field services to new programs under inexperienced agencies venturing into the child development field.

In 1973-74 child development programs will expand to include more agencies and expenditure of more state and federal funds. Programs will be operated by at least 148 agencies and potentially all 58 county welfare departments. The programs will serve more than 50,000 children, with expenditures approximating \$64 million in state and federal funds.

Activities to be conducted during 1974-75 will implement the comprehensive child development plan. The implementation of the plan may require a redirection of field service staff, depending on the quantity of changes imposed by federal law or regulations. The Department of Education will continue all functions delineated in the 1973-74 work plan into 1974-75.

The work plan for 1974-75 will conform to the maximum number of agencies, children served, and numbers of programs available within available fiscal resources.

The major work plan objectives of the child care services component in 1974-75 are the following:

a. Provide increased opportunities for parents to utilize available services within the maximum financial limits established by state and federal sources.

b. Standardize child development programs in conformity with state and federal rules, regulations, and guidelines regarding program components and the quality of various components.

c. Implement the comprehensive child development plan for statewide delivery of services.

d. Provide the family, both parent and child, with an improved quality of service in the component areas of child development, social services, health services, nutrition services, and supervision by professional and nonprofessional staff.

The attainment of these four objectives will enhance the eventual accomplishment of previously stated goals and address the issue of quality as well as quantity of service to the consumers of child development programs. The attainment of each objective will enable a family to receive social services and a child development component within a comprehensive family social service plan. See chart on page 337.

The federal ceiling on social service funds, which constitute 75 percent of the funding for child development programs, places a limit upon the program. Effective July 1, 1974, authorization for many independent child development programs will terminate. The separate identity of each program will be consolidated into a statewide child development program.

The child care services component will continue planning, program development, and improvement and will recommend program management adjustments necessary to comply with state and federal regulations. Each component in a child development program will be structured to conform with quality standards established in the comprehensive state plan.

## 2. Early Childhood Education Management Team

In most elementary schools in California, children are grouped into grade levels according to age and then divided into classes primarily to equalize teacher load. The curriculum for each grade level is relatively uniform throughout the state. Most teachers expect each child in the classroom to master more or less the same curriculum as his peers and at the same rate of learning. In some cases adjustments are made to accommodate individual differences, but the general basis for the system of instruction in California is the traditional grade level, the class, and the common curriculum.

Optimal learning conditions for each child would exist if each child's readiness to learn, his prior achievements, and his learning problems could be assessed and diagnosed regularly and prescription made for his next learning tasks. Only in this way can specific adjustments be made for the variety of conditions that may exist for him. Such things as economic level, bilingualism, intelligence, or background of experience are factors which should be considered in designing an individual child's instructional program.

Research findings clearly indicate that learning is enhanced when the child's parents actively participate in his education. This principle has been amply demonstrated in California by such programs as ESEA Title I, and follow through, which require parental involvement and participation in the total education process.

There are many categorically funded programs—federal, state, and local—now operating in California's schools which are designed to meet special needs of identified populations of children. These programs often are operated in different ways, under various auspices, with wide-ranging results. They are not offered to all children equally, nor are they necessarily coordinated with each other or with the general education program. The effect on the schools of participation in these programs, therefore, frequently has been costly fragmentation of effort into categorical com-

# DEPARTMENT OF EDUCATION—Continued

## I. INSTRUCTION—Continued

### I. Child Development—Continued

partments rather than a concentration on the needs of children as individuals.

In summary, a need exists (1) to restructure kindergarten-primary education to focus on the child rather than the class; (2) to involve parents and the community; and (3) to coordinate and bring together under one effort the multitude of separate resources and programs.

The early childhood education management team program became effective in March, 1973, to implement Ch. 1147/72. Since there was only very limited program activity before June 30, 1973, no work plan was drafted for 1972-73.

For the first year of the early childhood education program, 1973-74, about 1,000 schools in about 800 school districts submitted program plan proposals for funding to the Department of Education. The early childhood education management team approved acceptable school-level plans and provided intensive assistance to parents, community representatives, and school personnel during the summer of 1973 to bring most of the remaining plans to an approvable state.

During 1973-74 most of the schools implementing early childhood education programs are being monitored, especially those schools having the greatest need for plan improvements. Special efforts are also being made to identify schools where promising or

successful practices are being utilized, and information about those practices is being prepared for dissemination.

Six regional workshops have been scheduled in preparation for 1974-75 plan development. The early childhood education management team staff has assisted in the development of individual school plans where there have been unusual problems or circumstances. In addition, the early childhood education management team has assisted the department's technical assistance team efforts, particularly in the development of school district-level master plans for early childhood education. (See I.E.5.i., Local Comprehensive Program Planning Assistance, and I.E.5.j., Consolidated Applications.)

Team members are visiting the early childhood education schools between December, 1973, and April, 1974, to monitor and evaluate the implementation of their early childhood education plans and analyze in depth the outstanding programs so that information may be disseminated about these programs at a later date. School districts are to submit final evaluation reports on their 1973-74 early childhood education programs by August 1, 1974. These reports, as well as the preliminary evaluation report on program implementation, are to be used to formulate a final

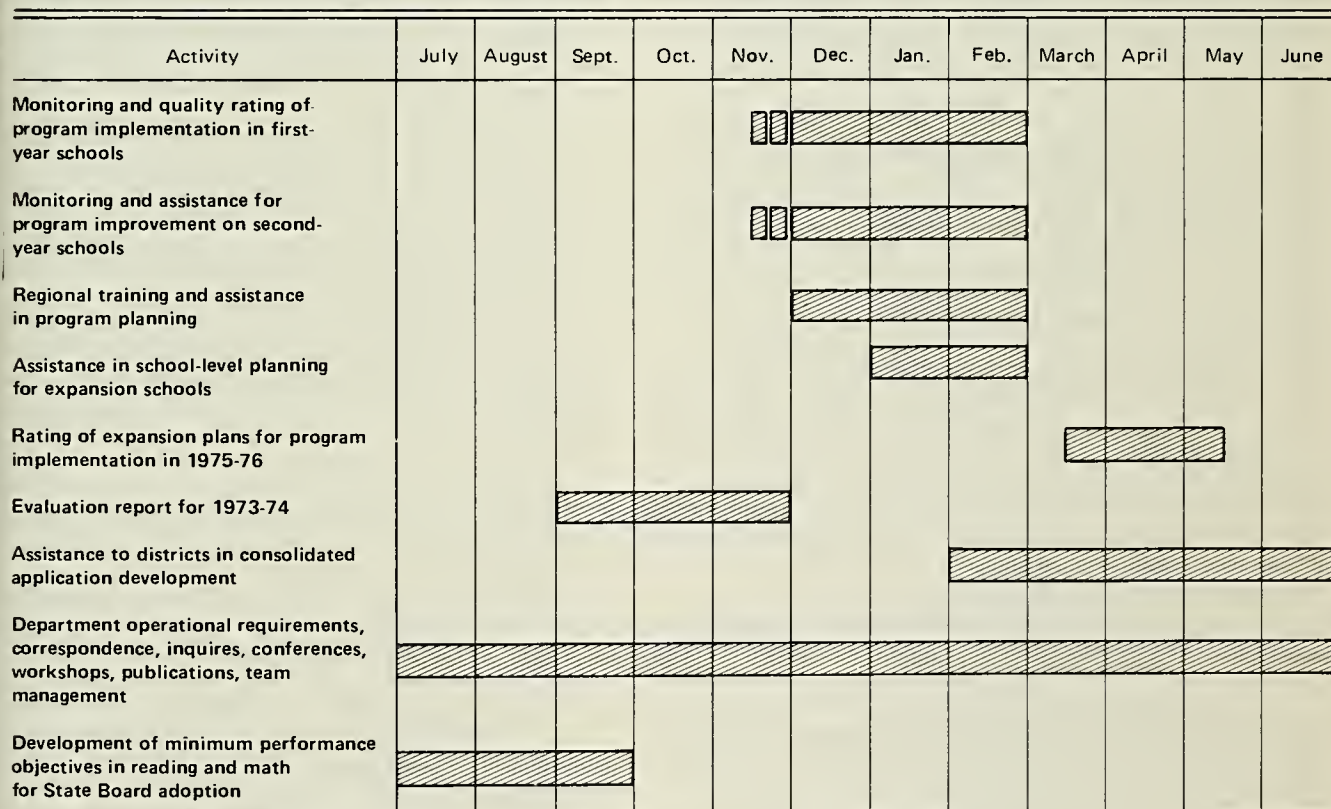


Fig. 7. Early Childhood Education Management Team, 1974-75 work schedule



## DEPARTMENT OF EDUCATION—Continued

## I. INSTRUCTION—Continued

## 1. Child Development—Continued

evaluation report to the State Board of Education and the Legislature in October, 1974.

It is expected that after one year's participation in the early childhood education program, 80 percent of the schools involved will meet their objectives, as described in their approved school-level plans. After two years of participation, the third-grade pupils in early childhood education schools should show significantly higher performance in the statewide testing program than third-grade pupils in similar schools not having early childhood education programs. The distribution of quality ratings of school plans for new early childhood education schools should exceed the comparable distribution of quality ratings from the prior year.

The work plan for 1974-75 is illustrated in Figure 7.

Schools in the second year of participation will vary in their degree of success in program implementation. In some schools major changes in program design or in assignment of key personnel will be made. Since schools must demonstrate successful program outcomes by the end of the third year of operation, it is essential that problems be corrected to the greatest extent possible during the second year.

The early childhood education management team will maintain a monitoring, review, and program redesign assistance capability for these schools. Since there is no prior history or experience with this program, it is estimated that at least 20 percent of all first-year schools will require such attention during 1974-75.

During the first full year of program implementation in a particular school, the school must receive onsite monitoring to develop a composite rating of the degree of school district success in implementation. This composite rating of district success in all of its early childhood education schools, according to Education Code Section 6445.8, becomes part of the criteria for approval of expansion plans for the next early childhood education school in the district.

Each school entering the early childhood education program for the first time in 1974-75 (about 250 schools) must be monitored to rate its implementation. Two members of the early childhood education management team must conduct a field review of the full school plan and compare the existing program to the approved plan. A quality rating will be assigned, and a new composite rating will be determined for the school district as a whole.

As the early childhood education program expands, persons unfamiliar with the program are faced with the responsibility for developing plans for individual schools. In the larger districts central office staff will generally be available to assist personnel in their individual schools. In the smaller districts the county superintendent's office personnel may assist. When no other assistance is available, the early childhood edu-

cation management team will provide direct planning assistance to principals, teachers, parents, and community members. Activities of the early childhood education management team during this process will include conducting planning workshops in each of the six regions of the state, followed up by assistance to individual schools on request. Specific types of assistance may include any of the items of emphasis in early childhood education: parent and community advisory group selection, plan development, selection of instructional materials, development of procedures for ensuring individual pupil progress, or selection of testing and evaluation instruments. The assistance supplied will be that requested by the school and district.

Expansion plans will be submitted to the Department of Education by May 1, 1975. Each one must be reviewed and rated. The ratings of school plans will then be combined with overall implementation ratings for the school districts, and a composite statewide ranking will be derived for funding determination.

District advisory committees review proposals for each school before transmittal to the Department of Education. The early childhood education management team will continue to assist in the local comprehensive program planning assistance effort of the Department of Education, particularly in developing and documenting school district master plans for early childhood and ensuring parent and community involvement. Information regarding promising program practices and exemplary programs will be prepared and distributed.

The drafting of minimum performance objectives in reading and mathematics, begun during 1973-74, will be completed by October 1, 1974. The objectives must be presented to the State Board of Education for adoption at the October meeting to allow school districts to include such objectives in the planning process for 1975-76 programs.

During 1974-75, approximately 1,600 new school plans will be submitted for approval for 1975-76. Of these 1,600 plans, approximately 70 percent are expected to be complete and approvable, subject to the availability of funds. Of the remaining plans, 25 percent are not expected to be complete, and additional work will be required before the plans can be reviewed. The remaining 5 percent are not expected to be approvable and will require additional communication with local school personnel.

The effectiveness of team planning process assistance can be assessed by comparing the ratings of plans for schools participating in team-conducted training workshops with ratings of plans for schools not participating. The assumption is that participation in training results in plan quality that is superior to a norm or standard, such as the statewide average rating. Finally, it must be determined whether statewide testing results can show that children's perform-



## DEPARTMENT OF EDUCATION—Continued

## I. INSTRUCTION—Continued

## 1. Child Development—Continued

ance in basic skill areas is improved by participation in early childhood education programs compared to the statistical expectancy for similar schools without such programs.

## 3. State Preschool Program

The California State Preschool Program component was established by legislation enacted in 1965. The thrust of the legislation is to provide compensatory preschool educational experiences to children from low-income families. The involvement, participation, and education of parents is mandated by the legislation. The program was funded by a combination of California State General Fund money (25 percent) and Federal Title IV-A, Social Security Act funds (75 percent) until June 30, 1973. The entire program was subject to the rules and regulations pertaining to utilization of Federal Title IV-A funds, through an interagency agreement, annually negotiated, between the State Department of Education and the State Department of Social Welfare. The program is ineligible for federal funds as of November 1, 1973.

Since 1971 the Department of Education has set a high priority on early childhood education, with a goal of successful early intervention in the education of children. In concept, early childhood education includes preschool programs, and the critical nature of the desire for early intervention can be attributed to two research generalizations: (1) a significantly high degree of a child's total intellectual potential is developed prior to age eight; and (2) in the early years, even minor improvements in the learning environment make a big difference, with strong foundations during the early years providing the most promising bases for later growth and achievement.

In each school district which has a state preschool program, a concentrated effort is made to articulate the preschool program as an integral part of an overall early childhood education master plan.

Since World War II, many studies have confirmed a high relationship between poverty and low achievement in school and early termination of schooling. State and national test data indicate that children from low-income families enter kindergarten and first grade with an average of 50 percent lower achievement in language usage, in preceiving likenesses and differences among objects, in positive self-concept, and in positive feelings toward the world as measured by the preschool inventory published by educational testing services. Test data also indicate children with deficiencies in these skills do not learn to read, write, speak, and do arithmetic up to the level of the average child in the primary grades. Such children account for an estimated 80 percent of all school dropouts.

Other studies have demonstrated that early involvement in educational programs positively contributes to the overall development of children from low-income families and helps them succeed in school. In addition, there have been demonstrated benefits to

young children from the involvement of their parents in an early intervention education system.

The California State Preschool Program serves 19,400 children from low-income families in programs operated by 191 agencies in 47 counties. The state preschool program is supplemented in California by other educational programs for preschool-age children. These programs are funded by Federal Head Start, Title I of the ESEA, and educational disadvantaged youth sections of Ch. 1406/72; they serve approximately 20,000 children.

The three goals of the state preschool program are that (1) every child living in a family at or below the poverty level should have the opportunity of participating in a compensatory preschool educational program; (2) all disadvantaged children should enter kindergarten with a foundation of knowledge, concepts, and skills which will enable them to benefit from school attendance; and (3) all low-income parents should have the opportunity for participation, involvement, and education with their children in a preschool program.

The 1972-73 work plan was based on stipulations contained in the purchase of services agreement between the State Department of Education and the State Department of Social Welfare. The agreement stipulated joint as well as separate responsibilities for each agency. The responsibilities of the Department of Education can be categorized into the following areas: (1) basic management functions; (2) coordination with Department of Education activities; (3) improvement of program effectiveness; (4) technical assistance and inservice workshops; (5) preparation of application material; (6) application review and process; (7) fiscal support services related to accountability; (8) program audit teams (monitor and review); (9) program evaluation; and (10) coordination and dissemination clearinghouse.

The department's office of program evaluation and research issued a statement in June, 1973, detailing some conclusions it had reached after surveying evaluation results of the state preschool program:

a. The legislative, administrative, and philosophical intent of the state preschool program is clear and has been amply reflected in the program's three primary source documents: legislation, the Education Code, and the guidelines for compensatory preschool education programs.

b. The child population served by the state preschool program includes only those who received aid to families with dependent children (AFDC) benefits but were too young to participate in regular school programs augmented by ESEA, Title I.

c. The rapid expansion of involved districts and the growing numbers of children participating in preschool activities suggests that the program has met with increased acceptance throughout California.

d. The stated program goals which have evolved over the past several years suggest that the original



## DEPARTMENT OF EDUCATION—Continued

## I. INSTRUCTION—Continued

## 1. Child Development—Continued

intent of the law has been translated into practice. However, the only goal that has been systematically reported on is that relating to pupil performance on standardized achievement tests.

e. Available evidence regarding the ability of children served by the state preschool program to acquire school-related readiness skills, as determined by standardized tests, indicates that the preschool programs have had a positive impact on participating pupils.

Since 1965-66 the state preschool program has grown from a modest 25 districts serving 7,294 children to a program in which 191 districts provided services to 19,425 children in 1972-73. Currently the statewide preschool cost averages \$1,201 per child per year. During 1973-74 the Department of Education, the Legislative Analyst and the Department of Finance will conduct a program evaluation and a fiscal and management audit. These in-depth studies will be the basis for strengthening and improving the overall effectiveness of the state preschool program.

The Department of Education expects the same level of program participation in 1973-74 as in 1972-73, and the quality of program is expected to increase. The improvements in program quality will be as a result of the recommendations of the in-depth program study.

Overall objectives for 1974-75 are as follows:

a. Disadvantaged children who have completed one school year of compensatory preschool education will enter kindergarten able to achieve as well as middle-class children.

b. Eighty percent of the parents of children who

participate in a compensatory preschool education program will participate three or more times during 1974-75 in parent participation activities.

c. Ninety percent of the children who are enrolled for their first year of a compensatory preschool educational program will have completed health examinations, and 90 percent of the identified health defects will be referred for treatment.

The 1974-75 program will be closely allied and articulated with the department's program of early childhood education. The basic policies and practices of the early childhood education program will be coordinated, articulated, and incorporated in the basic program for preschool. There will continue to be approximately 190 agencies, serving a minimum of 19,425 children, involved in preschool education. The positive results attained by children and their parents will be validated, and the expectation will continue to be each participant child's successful matriculation into and through the education process equal to or exceeding the general child population.

| Input                     | 1972-73      | 1973-74      | 1974-75    |
|---------------------------|--------------|--------------|------------|
| Expenditures:             |              |              |            |
| Totals, Child Development | \$57,942,587 | \$87,359,399 | \$87,116,9 |
| State Operations:         |              |              |            |
| General Fund              | -80,054      | 777,067      | 1,002,30   |
| Federal funds             | 61,303       | 175,786      | 153,10     |
| Reimbursements            | 818,739      | 1,066,393    | 1,463,32   |
| Local Assistance:         |              |              |            |
| General Fund              | 2,689,443    | 37,402,033   | 37,024,15  |
| Federal funds             |              |              |            |
| Reimbursements            | 54,453,156   | 47,938,120   | 47,474,00  |
| Personnel man-years       | 39.5         | 77.7         | 87.        |

## J. Results of Statewide Testing

For several years the California school testing program has consisted of reading tests administered to pupils each spring in grades one, two, and three; an intelligence test and achievement tests in reading, language, spelling, and arithmetic in grade six; and an intelligence test and achievement tests in reading, expression, spelling, and quantitative analysis in grade 12. The grades 6 and 12 tests are administered in the Fall.

The Miller-Unruh Basic Reading Act of 1965 specified that "uniform tests to determine achievement of basic reading fundamentals and skills shall be administered to all pupils who are completing the first . . . second [and third] grades." This testing program was initiated in grades one and two in May of 1966 and was expanded to include grade-three pupils in May, 1967. Originally, the Stanford Reading Test was administered to primary pupils each May. That test was replaced by the Cooperative Primary Reading Test in grade one in 1970, in grade two in 1971, and in grade three in 1972.

The results of testing for 1973 and all previous years are presented in Figures 8, 9, and 10. California pupils in grades one, two, and three scored below the publisher's "national" norms when the Stanford Reading

Test was used. Each year, however, scores improved modestly but consistently at all three grade levels. When the change was made to the Cooperative Primary Reading Test, California pupils scored very close to publisher's norms and each year have continued to make modest gains. Achievement in all three grades at the present time is slightly above the publisher's norms, and the 1973 test results have continued the upward trend.

Figures 11 and 12 present the results of the testing in grades 6 and 12 from 1969-70 through 1972-73. Scores of sixth-grade pupils on the scholastic aptitude test continued to decline, as did achievement test scores in spelling. Achievement test results in reading, language, and mathematics, however, improved very slightly, reversing a three-year downward trend. Most raw score changes, either up or down, were very slight and did not affect the percentile ranks or grade equivalent scores.

In grade 12, pupil scores on scholastic aptitude tests and achievement tests were all below publishers' norms and continued to decrease slightly in all skill areas. In reading and language (expression), this decline was reflected in a decrease in the percentile ranks.



# DEPARTMENT OF EDUCATION—Continued

## I. INSTRUCTION—Continued

### J. Results of Statewide Testing—Continued

These test results are information sources which the department and local educational agencies use to establish priorities for their programs.

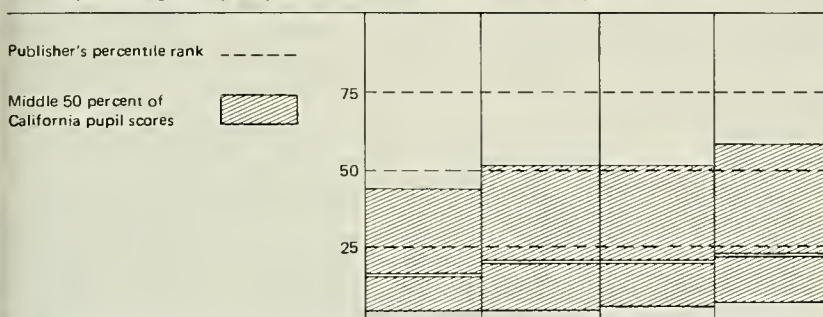
A major work plan for the office of program evaluation and research is carrying out the Legislature's mandate for changes in statewide testing to take effect by 1974-75. These changes, required by Chapter 930, Statutes of 1972, will eliminate the spring test for

reading in grade one and will introduce an entry level test for all grade-one pupils during the first few weeks of the fall semester. The results of the entry level test, by law, may not be entered into the pupil's cumulative record. They are to be used as a baseline for school and district evaluation rather than for pupil assessment. The entry level test was developed by the office of program evaluation and research staff

|                               | STANFORD READING TEST |         |         |         |
|-------------------------------|-----------------------|---------|---------|---------|
| Year administered .....       | 1965-66               | 1966-67 | 1967-68 | 1968-69 |
| Number of pupils tested ..... | 330,633               | 337,207 | 347,001 | 347,062 |

| COOPERATIVE PRIMARY READING TEST |         |         |         |
|----------------------------------|---------|---------|---------|
| 1969-70                          | 1970-71 | 1971-72 | 1972-73 |
| 354,411                          | 344,971 | 324,756 | 306,915 |

#### A. Interquartile range (25th, 50th, and 75th percentile scores) compared to publishers' norms<sup>a</sup>



<sup>a</sup>The three broken horizontal lines indicate the publisher's 75th, 50th, and 25th percentiles. The shaded columns represent the middle 50 percent of the test scores of California pupils in grade one. The top of each column represents the 75th

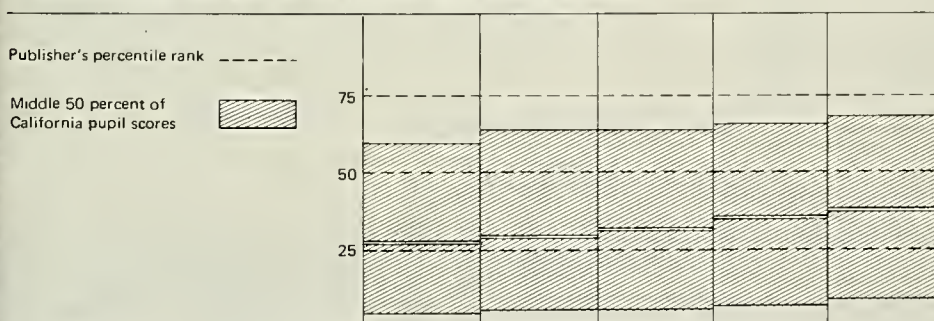
percentile score for the California pupils, the bottom represents the 25th percentile score, and the break in the middle of the column represents the 50th percentile score.

Fig. 8. Statewide standardized test results, 1965-66 through 1972-73, reading achievement tests, grade one

|                               | STANFORD READING TEST |         |         |         |         |
|-------------------------------|-----------------------|---------|---------|---------|---------|
| Year administered .....       | 1965-66               | 1966-67 | 1967-68 | 1968-69 | 1969-70 |
| Number of pupils tested ..... | 314,646               | 318,529 | 329,021 | 337,151 | 345,586 |

| COOPERATIVE PRIMARY READING TEST |         |         |
|----------------------------------|---------|---------|
| 1970-71                          | 1971-72 | 1972-73 |
| 332,517                          | 332,019 | 312,754 |

#### A. Interquartile range (25th, 50th, and 75th percentile scores) compared to publishers' norms<sup>a</sup>



<sup>a</sup>The three broken horizontal lines indicate the publisher's 75th, 50th, and 25th percentiles. The shaded columns represent the middle 50 percent of the test scores of California pupils in grade two. The top of each column represents the 75th

percentile for the California pupils, the bottom represents the 25th percentile score, and the break in the middle of the column represents the 50th percentile score.

Fig. 9. Statewide standardized test results, 1956-66 through 1972-73, reading achievement tests, grade two



## DEPARTMENT OF EDUCATION—Continued

## I. INSTRUCTION—Continued

## J. Results of Statewide Testing—Continued

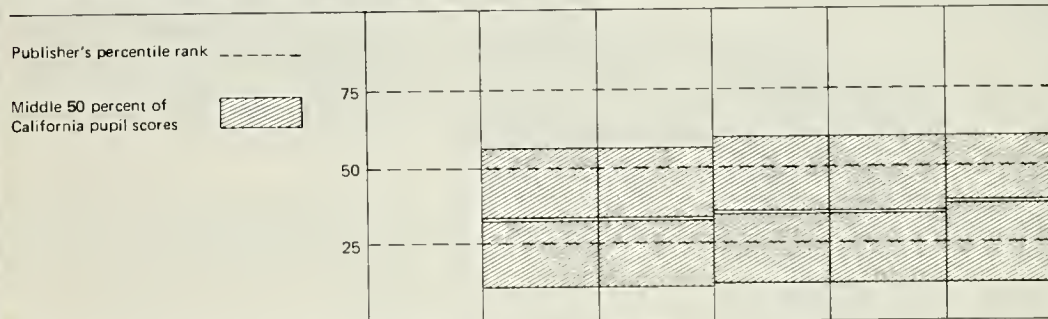
and was first administered in October 1973. This information is expected to be used to identify schools and districts with special needs or unusually effective or ineffective programs.

A second major change to be implemented by 1974-75 is the use of sampling procedures for the tests in grades 2, 3, 6, and 12 so that all test items will not be administered to all students. This change will reduce testing time and school district costs. (For a more complete description of the work plans for the office of program evaluation and research, see V.I.B.1.d.)

| Input                                          | 1972-73   | 1973-74   | 1974-75   |
|------------------------------------------------|-----------|-----------|-----------|
| Expenditures:                                  |           |           |           |
| Totals, Results of State Testing Program ----- | \$176,043 | \$476,400 | \$943,000 |
| State Operations:                              |           |           |           |
| General Fund -----                             | 176,043   | 476,400   | 647,500   |
| Federal funds -----                            | -         | -         | 295,500   |
| Reimbursements -----                           | -         | -         | -         |
| Local Assistance:                              |           |           |           |
| General Fund -----                             | -         | -         | -         |
| Federal funds -----                            | -         | -         | -         |
| Reimbursements -----                           | -         | -         | -         |
| Personnel man-years -----                      | 4.3       | 10.5      |           |

|                               | STANFORD READING TEST |         |         |         |         |         |
|-------------------------------|-----------------------|---------|---------|---------|---------|---------|
| Year administered .....       | 1965-66               | 1966-67 | 1967-68 | 1968-69 | 1969-70 | 1970-71 |
| Number of pupils tested ..... |                       | 313,380 | 319,903 | 329,447 | 347,410 | 336,845 |

| COOPERATIVE PRIMA<br>READING TEST |         |
|-----------------------------------|---------|
| 1971-72                           | 1972-73 |
| 334,644                           | 329,187 |

A. Interquartile range (25th, 50th, and 75th percentile scores) compared to publishers' norms<sup>a</sup>

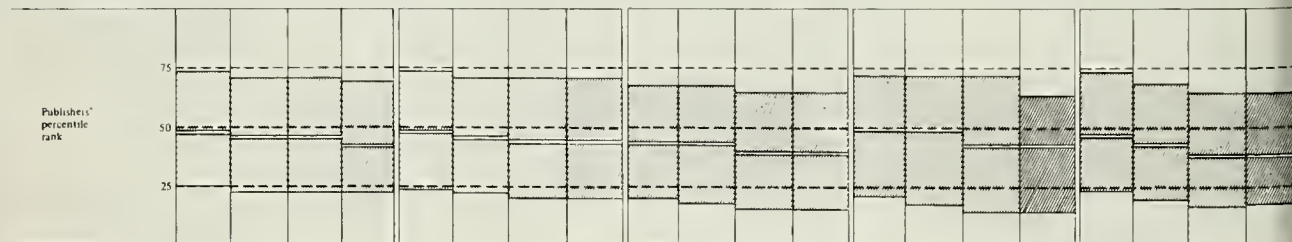
<sup>a</sup>The three broken horizontal lines indicate the publisher's 75th, 50th, and 25th percentiles. The shaded columns represent the middle 50 percent of the test scores of California pupils in grade three. The top of each column represents the 75th

percentile for the California pupils, the bottom represents the 25th percentile score and the break in the middle of the column represents the 50th percentile score.

Fig. 10. Statewide standardized test results, 1966-67 through 1972-73, reading achievement tests, grade three

## Part A. General Information

| Test                    | Large Thorndike Intelligence test Verbal ability |         |         |         | Comprehensive Tests of Basic Skills, Form Q Level 2 |         |         |         |          |         |         |         |          |         |         |         |            |         |         |         |
|-------------------------|--------------------------------------------------|---------|---------|---------|-----------------------------------------------------|---------|---------|---------|----------|---------|---------|---------|----------|---------|---------|---------|------------|---------|---------|---------|
|                         | 1969-70                                          | 1970-71 | 1971-72 | 1972-73 | Reading                                             |         |         |         | Language |         |         |         | Spelling |         |         |         | Arithmetic |         |         |         |
| Year                    | 1969-70                                          | 1970-71 | 1971-72 | 1972-73 | 1969-70                                             | 1970-71 | 1971-72 | 1972-73 | 1969-70  | 1970-71 | 1971-72 | 1972-73 | 1969-70  | 1970-71 | 1971-72 | 1972-73 | 1969-70    | 1970-71 | 1971-72 | 1972-73 |
| Number of pupils tested | 327,078                                          | 322,870 | 338,427 | 338,047 | 328,754                                             | 333,734 | 341,035 | 342,946 | 327,059  | 331,766 | 338,749 | 340,320 | 327,273  | 332,601 | 339,432 | 341,228 | 326,901    | 331,609 | 339,244 | 340,778 |

Part B. Interquartile Ranges (25th, 50th, and 75th Percentile Scores) Compared to Publishers' Norms<sup>a</sup>

<sup>a</sup>The three broken horizontal lines indicate the publishers' 75th, 50th, and 25th percentiles. The shaded columns represent the middle 50 percent of the test scores of California grade six pupils. The top of each column represents the 75th percentile for the California pupils, the bottom represents the 25th percentile scores, and the break in the middle of the column represents the 50th percentile score.

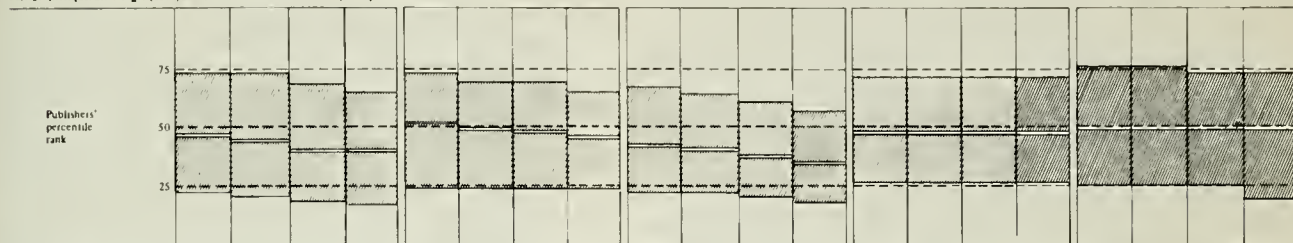
Fig. 11. Statewide standardized test results, 1969-70 through 1972-73, scholastic aptitude and achievement tests, grade six

## DEPARTMENT OF EDUCATION—Continued

## Part A General Information

| Test                    | Lower Thorndike Intelligence test Verbal ability |         |         |         | Lower Tests of Educational Development, Form X-4 |         |         |         |            |         |         |         |          |         |         |         |              |         |         |         |
|-------------------------|--------------------------------------------------|---------|---------|---------|--------------------------------------------------|---------|---------|---------|------------|---------|---------|---------|----------|---------|---------|---------|--------------|---------|---------|---------|
|                         |                                                  |         |         |         | Reading                                          |         |         |         | Expression |         |         |         | Spelling |         |         |         | Quantitative |         |         |         |
| Year                    | 1969-70                                          | 1970-71 | 1971-72 | 1972-73 | 1969-70                                          | 1970-71 | 1971-72 | 1972-73 | 1969-70    | 1970-71 | 1971-72 | 1972-73 | 1969-70  | 1970-71 | 1971-72 | 1972-73 | 1969-70      | 1970-71 | 1971-72 | 1972-73 |
| Number of pupils tested | 235,913                                          | 249,160 | 258,017 | 245,991 | 234,478                                          | 247,311 | 261,510 | 251,063 | 230,820    | 246,781 | 260,812 | 249,847 | 228,140  | 241,363 | 252,654 | 243,873 | 234,706      | 248,853 | 262,400 | 252,778 |

## Part B: Interquartile Ranges (25th, 50th, and 75th Percentile Scores) Compared to Publishers' Norms\*



\*The three broken horizontal lines indicate the publishers' 75th, 50th, and 25th percentiles. The shaded columns represent the middle 50 percent of the test scores of California grade twelve pupils. The top of each column represents the 75th percentile for the California pupils, the bottom represents the 25th percentile scores, and the break in the middle of the column represents the 50th percentile score.

Fig. 12. Statewide standardized test results, 1969-70 through 1972-73, scholastic aptitude and achievement tests, grade twelve

## II. INSTRUCTIONAL SUPPORT

The educational environment in which the child learns comprises the Instructional Support Program. This program underlines the fact that the child's ability to learn and the teacher's ability to facilitate such learning are greatly influenced by factors other than the direct instructional program.

The Instructional Support Program, which takes into account the total needs of the child and the teacher, is composed of three elements: (a) priority programs; (b) direct instructional services; and (c) pupil services.

| PROGRAM REQUIREMENTS                            | 72-73  | 73-74  | 74-75  | 1972-73       | 1973-74       | 1974-75       |
|-------------------------------------------------|--------|--------|--------|---------------|---------------|---------------|
| Continuing program costs -----                  | 310.3  | 373.8  | 365.2  | \$102,617,769 | \$124,556,703 | \$125,612,184 |
| Departmental workload adjustments----           | -      | -22.5  | -19    | -             | -349,398      | -200,484      |
| Totals -----                                    | 310.3  | 351.3  | 346.2  | \$102,617,769 | \$124,207,305 | \$125,411,700 |
| State Operations:                               |        |        |        |               |               |               |
| General Fund -----                              |        |        |        | 1,462,691     | 1,335,755     | 1,580,130     |
| Surplus Property Revolving Fund -----           |        |        |        | 3,855,912     | 6,778,242     | 6,922,618     |
| Federal funds -----                             |        |        |        | 496,082       | 1,037,998     | 914,782       |
| Reimbursements -----                            |        |        |        | 635,676       | 886,092       | 1,009,450     |
| Local Assistance:                               |        |        |        |               |               |               |
| General Fund -----                              |        |        |        | 13,630,545    | 652,137       | 608,976       |
| Federal funds -----                             |        |        |        | 82,536,863    | 89,527,584    | 89,133,805    |
| Instructional Materials Fund—General Fund ----- |        |        |        | -             | 23,989,497    | 25,241,939    |
| Reimbursements -----                            |        |        |        | -             | -             | -             |
| Program Elements:                               |        |        |        |               |               |               |
| A. Priority programs -----                      | (13.3) | (12.5) | (12.5) | (385,757)     | (721,851)     | (460,660)     |
| B. Direct instructional services -----          | 269.6  | 308.6  | 303.6  | 19,270,778    | 33,920,775    | 35,283,416    |
| C. Pupil services -----                         | 40.7   | 42.7   | 42.6   | 83,346,991    | 90,286,530    | 90,128,284    |

## A. Priority Programs in Instructional Support

Three State Department of Education priority programs for 1974-75 fall within the Instructional Support Program, as follows: (1) programs to prevent conflicts on junior high school and high school campuses; (2) teacher evaluation; and (3) improvement of guidance and counseling services.

## 1. Programs to Prevent Conflicts on Junior High School and High School Campuses

The current state of conflict in the schools in its

various forms (crimes against persons and property; intergroup tensions; conflicts between schools and their communities) indicates a need for leadership from the State Department of Education. Schools must be assisted in reducing conflict to a manageable level in order to accomplish educational missions.

The creation of the Task Force on the Resolution of Conflict was the outgrowth of a federally funded project conducted by the Bureau of Intergroup Relations in 1970-71. The task force was officially ap-



## DEPARTMENT OF EDUCATION—Continued

## II. INSTRUCTIONAL SUPPORT—Continued

## A. Priority Programs in Instructional Support—Continued

proved during the 1971-72 school year by the Executive Cabinet; its charge was to study the causes and resolution of violence on high school campuses.

The recommendations of the task force have a correlation with at least five of the other top priorities of the State Department of Education as set up for 1974-75: curriculum framework development, preventive drug abuse programs, bilingual-crosscultural programs, teacher evaluation, and improvement of guidance and counseling services. Recommendations from the task force can provide input into the work of each of these priority endeavors.

Beginning in November, 1972, the Task Force on the Resolution of Conflict conducted a study to determine the causes and resolution of violence on campus. A report of the findings and recommendations was presented to the State Board of Education in November, 1973.

The types of conflict covered by the report include situational conflict, intergroup conflict, student activism, and crime in the schools.

The task force's findings included the following:

a. The most expensive form of violence is vandalism, which costs an average of more than \$4,000 per school per year in California.

b. The problem of gangs is not widespread geographically and appears to be primarily a metropolitan phenomenon.

c. Factors such as poverty, racism, unemployment, poor housing, and inadequate health care are associated with crime and violence in schools as well as with poor achievement.

d. Violence is directly related to the size of the school; overcrowding frequently breeds antisocial behavior.

| Response                                 | Rank order, by type of person responding |                |          |          |         |
|------------------------------------------|------------------------------------------|----------------|----------|----------|---------|
|                                          | Aggregate                                | Administrators | Teachers | Students | Parents |
| Isolate troublemakers.                   | 1                                        | 1              | 1        | 1        | 1       |
| Negotiate.                               | 2                                        | 2              | 2        | 2        | 3       |
| Use parents or community leaders.        | 3                                        | 5              | 6        | 3        | 2       |
| Call in police.                          | 4                                        | 3              | 4        | 4        | —       |
| Use electronic communications equipment. | 5                                        | 4              | 5        | —        | —       |
| Follow an emergency plan.                | 6                                        | 7              | 3        | —        | —       |
| Get district personnel help.             | 7                                        | 6              | 7        | —        | 4       |

Fig. 13. Suggestions given to the Task Force on the Resolution of Conflict for combating conflict and violence in high schools

e. More crime occurs in schools located in low socioeconomic areas.

f. School conflict is not associated with any single racial or ethnic group of students.

g. Disruptions on high school campuses stemming from student activism appear to have subsided in recent years.

The task force recommended strengthening the counseling function, improving classroom management skills, and encouraging greater sensitivity to ethnic and cultural differences on the part of teachers, counselors, and administrators.

Figure 13 categorizes suggestions given to the task force for combating conflict and violence in high schools. Figure 14 presents the responses received by the task force concerning the role of the counselor.

Activities for 1973-74 include the development of a Resource Index, a clearinghouse for matching dis-

| Type of respondent          | Number responding | Percent of response to statement |          |
|-----------------------------|-------------------|----------------------------------|----------|
|                             |                   | Agree                            | Disagree |
| Student                     | 363               | 59                               | 41       |
| Teacher                     | 173               | 53                               | 47       |
| Administrator/<br>counselor | 153               | 83                               | 17       |
| Community member            | 208               | 61                               | 39       |

Fig. 14. Responses given to the Task Force on the Resolution of Conflict concerning statement: Counselors at our school are mainly interested in helping students solve personal and school-type problems.

## DEPARTMENT OF EDUCATION—Continued

## II. INSTRUCTIONAL SUPPORT—Continued

## A. Priority Programs in Instructional Support—Continued

tricts with developing or potential problems with counterpart communities which have already experienced similar difficulties and have found ways to prevent conflict and violence.

In 1974-75 the study of gangs and school vandalism will be continued, and the recommendations of the task force, with goals and objectives revised in accordance with its findings, will be incorporated into the Bureau of Intergroup Relations Program structure (see II.B.2.c.).

## 2. Teacher Evaluation Project

Much concern has been expressed during the past several years regarding the evaluation of certificated personnel and teacher competency as they relate to the progress of individual students. In 1972, the one-year certificated personnel evaluation project was implemented for the purpose of providing assistance and direction on a statewide basis for the development of certificated personnel evaluation programs to implement the Stull Act, Ch. 361/71; provide liaison to the Joint Legislative Committee on Educational Goals and Evaluation; and provide assistance and direction in implementing new legislation or other projects relating to the evaluation of certificated personnel.

Passage of the Stull Act in 1971 affected laws relating to the dismissal of permanent certificated employees and the evaluation of all certificated employees. This legislation, which added Section 13485 to the Education Code, was designed to establish a uniform statewide evaluation system that would deal with the professional competency of the individual teacher as it relates to the progress of students. The progress of students was to be evaluated against course standards that were to be adopted by the Board of Education.

An additional bill (Ch. 1220/71, which became Education Code Section 161) was passed and required the State Board of Education to develop guidelines districts could use in the development of the procedures pursuant to the Stull Act. The Department of Education administration chose to create an ad hoc committee to prepare the guidelines during fiscal year 1971-72. The department, having chosen teacher evaluation as a priority item for 1972-73, had already made plans for the establishment of the three-member task force to be charged with certificated personnel evaluation implementation and development.

In implementing the Stull Act, department personnel provided assistance to offices of county superintendents of schools and local educational agencies in the development of their implementation guidelines. Most of this assistance was in the form of group presentations to school district staffs or seminars conducted in cooperation with professional organizations and teacher training institutions.

Because there was considerable concern that the requirements of Ch. 361 would have a significant

financial impact on schools, the California State Board of Education wanted to be able to provide the information relative to the cost of implementing the Stull Act statewide. The results of the study indicated that (1) districts are making a significant effort to implement the Stull Act, as evidenced by the number of man-hours reported; (2) that actual dollar expenditure to implement the act has been less than 0.1 percent of the total current expense of education in 1972-73; (3) the cost of developing, implementing, and maintaining the Stull Act will continue until "standards of expected pupil progress" are developed; and (4) the total statewide direct cost of implementing Ch. 361 during 1971-72 and 1972-73 was approximately \$1.5 million.

Once the major impact of the Stull Act had been made in school districts and they had begun to implement their evaluation procedures, the department's role became less dominant. The guidelines prepared by the department and approved by the state board provided the basic information necessary for the districts to begin. Once it was determined that the critical element for implementation was the time necessary to develop the standards of expected student progress, it was decided that the operational phase of the department's participation should be accomplished through the management services component (III.B.2.). This participation would result in one man-year being provided to management services to provide technical assistance for districts that have not completed their implementation plan.

A major 1972-73 activity of the certificated personnel evaluation project was to give assistance to the Joint Legislative Committee on Educational Goals and Evaluation. The joint committee, in cooperation with the Department of Education, embarked on a goal-setting process within each local educational agency. The results of such a process will be the educational goals, subgoals, and priorities that form the basis for educational decision making at the local level. Upon completion of the goal-setting process, an evaluation design will be developed by the joint committee. The design will be one that will assist local educational agencies in determining the extent to which their educational goals have been met; thus, this activity becomes complementary with the implementation of the Stull Act. The certificated personnel evaluation project also cooperated with the Teacher Preparation and Licensing Commission Subcommittee dealing with evaluation.

## 3. Improvement of Guidance and Counseling Services

The improvement of guidance and counseling services continues as a State Board of Education priority item for 1974-75. The Superintendent of Public Instruction established the Guidance and Counseling Task Force in 1972-73. The task force now continues to operate within the general education federal core (see program statement I.E.1.).



## DEPARTMENT OF EDUCATION—Continued

## II. INSTRUCTIONAL SUPPORT—Continued

## A. Priority Programs in Instructional Support—Continued

The charge to the task force was to develop a plan for the improvement of guidance and counseling services in California schools. To determine where changes were needed and to identify priorities, the task force conducted a statewide needs assessment during 1972-73, surveying 60,000 students and more than 2,000 adults. Data from the study indicate that more and better guidance and counseling are a priority need of students; this opinion was expressed by a significant number of the students surveyed and by almost all of the adults. Results show definitely that many students are alienated, confused, and anxious about their futures and that they are having problems at home and at school. Until these problems are dealt with, students cannot secure the greatest benefit from educational opportunities offered to them. Helping students cope with these problems is the particular concern of guidance personnel in the schools. The needs assessment data also indicated widespread dissatisfaction with traditional guidance programs. Change is indicated; leadership is needed for this change to occur.

The plan being developed by the Guidance and

Counseling Task Force will be completed by February 1974, after which the implementation phase will begin.

The work plan objectives for 1974-75 are as follows:

- Identify effective guidance practices for the needs indicated by the needs assessment.
- Encourage and assist local educational agencies to develop pilot programs in areas of need identified by the needs assessment.
- Establish cross-divisional teams within the Department of Education to assist approximately 200 selected schools in introducing effective guidance and counseling practices measured by established criteria in the identified critical areas of need.
- Test the efficiency of approaches to the improvement of career guidance to students.
- Assist local educational agencies with developing, monitoring, and evaluating innovative projects funded under ESEA, Title III, that will reduce student need in priority areas identified by a needs assessment.

Figure 15 shows the proposed distribution of professional staff time required to accomplish the tasks listed for 1974-75.

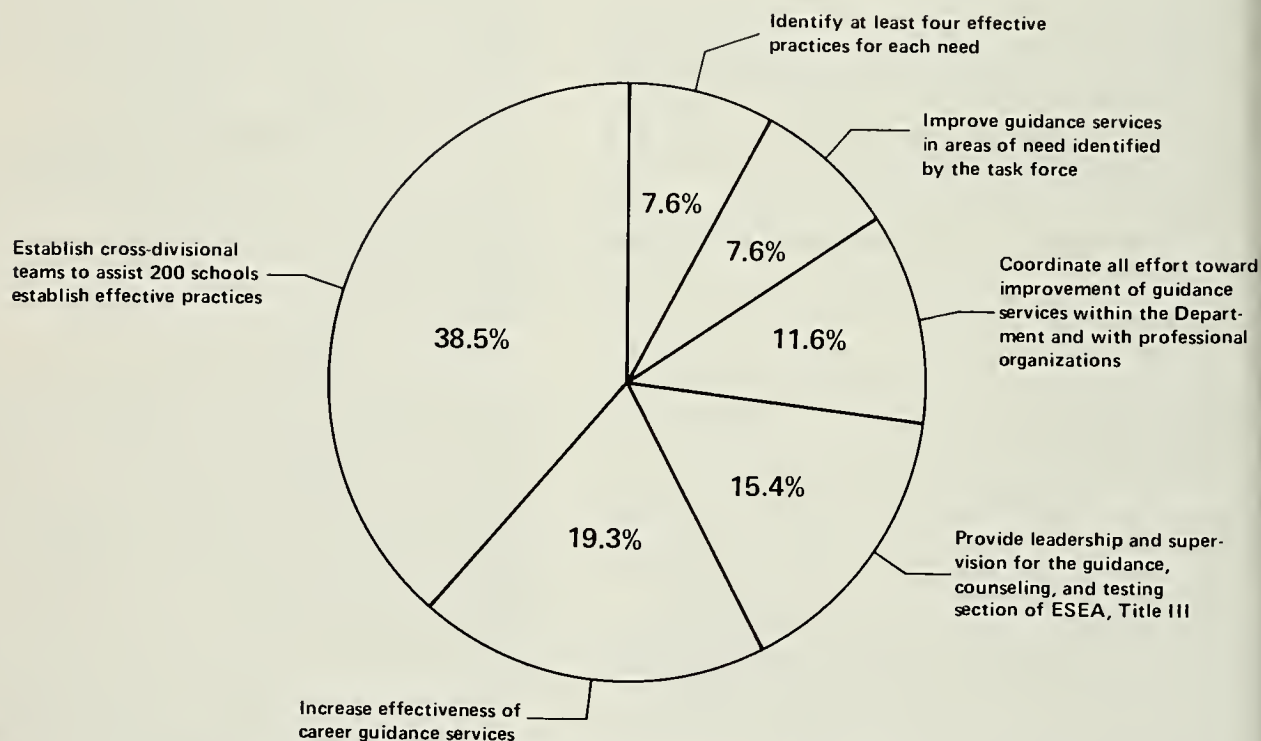


Fig. 15. Proposed distribution of professional man years, Guidance Services, 1974-75

## DEPARTMENT OF EDUCATION—Continued

## II. INSTRUCTIONAL SUPPORT—Continued

## A. Priority Programs in Instructional Support—Continued

| Input                                                                          | 1972-73     | 1973-74     | 1974-75     | Local Assistance:                                                              |        |           |          |
|--------------------------------------------------------------------------------|-------------|-------------|-------------|--------------------------------------------------------------------------------|--------|-----------|----------|
| Priority Programs:                                                             |             |             |             | General -----                                                                  | (-)    | (103,568) | (38,976) |
| 1. Programs to prevent conflicts on junior high and high school campuses ----- | (\$86,622)  | (\$106,125) | (-)         | Federal -----                                                                  | (-)    | (103,569) | (38,976) |
| 2. Teacher evaluation -----                                                    | (99,879)    | (-)         | (-)         | Personnel man-years -----                                                      | (13.3) | (12.5)    | (12.5)   |
| 3. Improvement of guidance and counseling services -----                       | (199,256)   | (615,726)   | (400,660)   | 1. Programs to prevent conflicts on junior high and high school campuses ----- | (3.6)  | (-)       | (-)      |
| Totals -----                                                                   | (\$385,757) | (\$721,851) | (\$460,660) | 2. Teacher evaluation -----                                                    | (2.9)  | (-)       | (-)      |
| State Operations:                                                              |             |             |             | 3. Improvement of guidance and counseling services -----                       | (6.8)  | (12.5)    | (12.5)   |
| General Fund -----                                                             | (244,456)   | (145,628)   | (58,458)    |                                                                                |        |           |          |
| Federal funds -----                                                            | (141,301)   | (369,086)   | (324,250)   |                                                                                |        |           |          |
| Reimbursement -----                                                            | (-)         | (-)         | (-)         |                                                                                |        |           |          |

## B. Direct Instructional Services

This program element provides direct services to the instructional program of public and private schools in California. During 1974-75 these services will be accomplished through eight components: (1) school approvals; (2) intergroup relations; (3) Task Force on the Resolution of Conflict (also a priority program); (4) textbook distribution; (5) surplus property; (6) educational technology; (7) Year-Round Schools Task Force; and (8) teacher evaluation project (also a priority program).

## 1. School Approvals

The function of the school approvals component is to ensure that (1) all schools offering courses under Division 21, Education Code, and Title 38, United States Code, meet acceptable educational standards; (2) all salesmen who sell correspondence school courses are properly licensed; and (3) all adults have a reasonable opportunity to take the General Education Development (GED) tests under properly safeguarded conditions at locations throughout the state.

All schools offering courses to veterans under the provisions of Title 38, U.S. Code, and all those offering instruction to other adults in California under the provisions of Division 21 of the Education Code must meet acceptable educational standards in the categories of (1) course curriculum and instruction; (2) space, equipment, instructional materials, and size of instructional staff; (3) qualifications of directors, administrators, and instructors; (4) recordkeeping; (5) compliance with health and safety regulations; and (6) financial soundness.

All persons who seek training in a proprietary school should receive high-quality instruction for the money they spend. Assurance of high quality must come from a continuous evaluation and approval of new courses and the review and supervision of courses presently approved. The need to update and improve course offerings is an area of possible cooperation between the Department of Education and the schools it approves under federal (Title 38, U.S. Code) and state (Division 21, Education Code) law. There is a need for new courses in areas unknown a few years

ago. The labor market is experiencing a shortage of workers in the technical backup and support areas. Aides and technicians who support professionals in the medical, engineering, and technological fields are in demand. To meet this demand, schools must provide up-to-date practical training for their students.

During 1974-75 it is estimated that the Bureau of School Approvals will receive 80 original requests for approval of courses for veterans under Title 38, U.S. Code. Each request requires review, assessment, and conferences with school staff. In addition, requests for revisions in school courses throughout the year will also require review and conferences before they are approved.

Under contract with the Veterans Administration, the bureau will review the approval of each of approximately 1,500 schools under Title 38, U.S. Code, every four months to make certain that the school is complying with federal and state regulations.

The Bureau of School Approvals estimates that it will receive 210 requests for state approval under Division 21, Education Code, during 1974-75. Approvals are granted for one calendar year. Each of the 1,700 private schools and colleges approved under Division 21 is inspected at least once each year; any deficiencies must be corrected before reapproval is recommended.

The Bureau of School Approvals annually reviews and approves or disallows the sales permits of all salesmen of correspondence courses in California according to criteria established by the bureau. More than 2,700 original or renewal applications are issued each year. The state's supervision of correspondence course instruction ensures that students who elect to pursue their education through study by correspondence receive an honest return from their money.

Adults having difficulty obtaining employment because they have no high school diploma can often overcome the handicap by passing the general educational development tests and applying to the State Department of Education for a California high school equivalency certificate. To provide reliable test scores and to protect the validity of the tests as required by



## DEPARTMENT OF EDUCATION—Continued

## II. INSTRUCTIONAL SUPPORT—Continued

## B. Direct Instructional Services—Continued

the American Council on Education, the Bureau of School Approvals supervises the security of the tests in official testing centers throughout the state and maintains records of certificates issued. Statistics for the last few years indicate more and more persons are requesting the service. The State of California, through the Bureau of School Approvals, seeks to give all adults in the state a reasonable opportunity to take the tests under proper conditions.

The 250 approved and ongoing testing centers in California are inspected once each year to determine test security and ensure continued compliance with established policies.

In addition persons who cannot be moved from a state or county hospital or correctional agency to a test center to take the tests are given an opportunity to take the test by applying directly to the Bureau of School Approvals for a test to be sent to the institutions, administered by approved persons, and returned to the Bureau of School Approvals for scoring and reporting.

## 2. Intergroup Relations

The purpose of the Intergroup Relations Unit is to prevent and eliminate racial and ethnic segregation, conflict, and discriminatory practices affecting pupils and in certificated employment procedures and to improve relationships among racial and ethnic groups in California schools. These functions are carried out in four major areas, as follows:

a. Program for Desegregation and Solution to Problems Incident to Desegregation—This activity assists school districts in the preparation, adoption, and implementation of alternative pupil assignment plans and practices to alleviate problems associated with and attributed to racial and ethnic imbalance in pupil enrollment.

A major activity during 1973-74 and 1974-75 is the analysis, compilation, and preparation of reports on the ethnic distribution of pupils from the annual racial and ethnic survey involving 7,000 California public schools.

b. Program for Multicultural Learning and Staff Development—Education Code Section 13344, enacted in 1971, requires that schools with a substantial population of students of diverse ethnic backgrounds provide an inservice preparation program designed to prepare professional school service personnel to understand and effectively relate to the history, culture, and current problems of racial and ethnic minority students and their environments. Instruction in social sciences includes the early history of California and a study of the role and contributions of various ethnic groups to the economic, political, and social development of California and the United States.

In 1974-75, the bureau will obtain progress reports from more than 400 districts covered by the in-service requirements of Article 3.3 of the Education Code, analyze the results, and report them to the superin-

tendent with appropriate recommendations. Other activities include assistance to districts; preparation descriptions of 50 model programs; approval of program plans and 50 revisions; organization workshops; and revision of the directory of resource and the list of approved courses.

c. Program for Prevention and Elimination of Intergroup Conflict and Discriminatory Practices—The Intergroup Relations Unit provides advice and assistance to school districts in situations of intergroup conflict on secondary school campuses. Requests for such services have increased in recent years, with a sharp rise in confrontations and other incidents leading to violence or the threat of violence.

The Task Force on the Resolution of Conflict (SII.A.1.) was created in 1971-72 to make a comprehensive assessment of the nature, extent, and causes of school conflict situations and to develop recommendations for prevention strategies. The operational aspects of resolving conflicts in districts requesting assistance remained with the Intergroup Relations Unit.

During the 1972-73 program year the bureau staff worked with 25 school districts which had requested assistance in coping with problems of intergroup tension and conflict.

The ongoing work plan for 1973-74 and 1974-75 calls for assisting districts in the prevention and resolution of intergroup conflict and in the resolution of case problems involving discriminatory practices.

d. Program for Nondiscriminatory and Affirmative Action Certificated Employment Practices—The most recent racial and ethnic survey of California public schools (Fall, 1971) indicates that 10.6 percent of all professional staff positions are held by members of racial and ethnic minority groups, while 29 percent of all students are members of those groups. Only 6 percent of all principals are minority group members. There has been some improvement in the representation of minority groups in certificated positions, but a great disparity still remains.

It is educationally valuable for minority students to benefit from the role model and positive image provided by the minority teacher, counselor, and administrator. It is also valuable for other students to benefit from positive experiences with minority educators. Learning will not be widely enhanced in this way until a much larger number of certificated positions are filled by members of minority groups with a more general distribution of them throughout the public school system.

In 1972-73 the bureau assisted 20 local educational agencies to eliminate discriminatory employment practices; it developed proposed affirmative action guidelines for dissemination to all local educational agencies.

The plan for 1973-74 is to assist 15 local educational agencies to eliminate discriminatory practices as a result of fact-finding and advice in response to allegations of discrimination; to undertake joint ef-



# DEPARTMENT OF EDUCATION—Continued

## II. INSTRUCTIONAL SUPPORT—Continued

### B. Direct Instructional Services—Continued

forts with 25 districts or offices of county superintendents of schools in developing and adopting affirmative action plans; to conduct four regional clinics or workshops based on the guidelines developed in 1972-73; to work cooperatively with state and federal agencies, as before, in resolving discrimination cases and other program problems; and to conduct a new racial and ethnic survey of public schools which will include a new count of certificated staff (the first since 1971-72).

No changes in the 1973-74 work plan are expected as projected for 1974-75.

#### 3. Task Force on the Resolution of Conflict

(See II.A.1., programs to prevent conflict on junior high school and high school campuses.)

#### 4. Textbook Distribution

For the department to implement such priority programs as reading, mathematics, drug abuse preventive education, bilingual-crosscultural education, and conservation education, as well as the regular instructional program, adopted instructional materials for the elementary schools must be procured from the Office of State Printing and commercial publishers and distributed to school districts in an efficient and timely manner. Instructional materials for the high school level are adopted by each school district and secured directly from the publishers.

The curriculum frameworks and instructional materials selection unit provides staff assistance to the State Board of Education and the Curriculum Development and Supplemental Materials Commission in the selection of materials (see the program statement for curriculum development and textbook selection procedures, I.A.5.). Once the textbooks and other instructional materials have been adopted for the elementary schools, it is the responsibility of the Textbook Distribution Office to have the materials produced and distributed to the schools.

So that the requirements of school districts can be met, teachers' editions of newly adopted textbooks should be delivered to the districts early in the semester preceding their introduction so that the textbooks can be used in in-service training sessions. All other instructional materials requisitioned by the districts should be delivered no later than August of the school year in which they are to be first used. This schedule was substantially met in 1971, 1972, and 1973.

Legislation adopted in 1972 replaced the four-to-six-year adoption cycle for textbooks in each subject with biennial adoptions of instructional materials for one-half of the subjects offered in the elementary grades. To fund the reading/language arts adoptions, the new legislation requires the State Controller to transfer to the State Instructional Materials Fund on July 1, 1974, \$7 per unit of average daily attendance during 1973-74, plus an adjustment for inflation during calendar year 1973.

The move to biennial adoptions and other legislative changes affecting textbook selection have greatly increased the number of instructional materials in

adoption: from 803 in 1972-73 to 1,349 in 1974-75. Formerly, annual adoptions were usually made in only a single subject on a six-year cycle, with two to four titles per pupil for most grades, together with varying numbers of supplementary titles and teachers' manuals.

Legislation effective in 1972 directs the State Board of Education to encumber part of the Instructional Materials Fund to pay for the cost of (1) royalties and warehouse and shipping costs for textbooks in the state warehouse as of July 1, 1973 and still on hand July 1, 1974; (2) instructional materials to be loaned to nonpublic school pupils; (3) braille and large-print textbooks; and (4) the warehousing and shipping of textbooks printed by the state after June 30, 1973.

The balance of the fund is to be encumbered to (1) establish a credit for each school district with which instructional materials adopted by the state board may be ordered; (2) establish a cash allotment for districts to use in purchasing adopted or non-adopted instructional materials or to purchase texts or inservice training materials; and (3) obtain instructional materials in subsequent fiscal years.

#### INSTRUCTIONAL MATERIALS PROGRAM COSTS

##### ADA

|                       |     |           |           |
|-----------------------|-----|-----------|-----------|
| Public schools -----  | - * | 3,167,256 | 3,122,300 |
| Private schools ----- | -   | 259,815   | 275,000   |
| Totals, ADA -----     | -   | 3,427,071 | 3,397,300 |

#### PROGRAM EXPENDITURES

|                                                                   |   |              |              |
|-------------------------------------------------------------------|---|--------------|--------------|
| Instructional Materials:                                          |   |              |              |
| Instructional materials --                                        | - | \$18,291,475 | \$19,533,939 |
| Royalties -----                                                   | - | 4,808,000    | 4,808,000    |
| Warehousing and shipping                                          | - | 890,022      | 900,000      |
| Totals, Instructional Materials -----                             | - | \$23,989,497 | \$25,241,939 |
| Administration:                                                   |   |              |              |
| Curriculum Development and Supplemental Materials Commission ---- | - | \$41,659     | \$42,933     |
| Curriculum frameworks and instructional selection unit -----      | - | 189,732      | 193,746      |
| Distribution administration unit -----                            | - | 382,554      | 379,849      |
| Totals, Administration -----                                      | - | \$613,945    | \$616,528    |
| Grand Totals, Instructional Materials Program -----               | - | \$24,603,442 | \$25,858,467 |
| State Operations:                                                 |   |              |              |
| General Fund -----                                                | - | 613,945      | 616,528      |
| Federal funds -----                                               | - | 50,000       | 50,000       |
| Local Assistance:                                                 |   |              |              |
| General Fund (continuing appropriation) -----                     | - | 23,939,497   | 25,191,939   |

\* Funding for 1972-73 was by Budget Act appropriation (see page 394).

Beginning in 1972 the department was authorized to issue free state textbooks to qualifying nonpublic elementary schools. Nearly 900 schools applied for the first year, and 1.25 million textbooks were distributed for use of 260,000 pupils during 1972-73.



## DEPARTMENT OF EDUCATION—Continued

## II. INSTRUCTIONAL SUPPORT—Continued

## B. Direct Instructional Services—Continued

Under the new biennial adoptions schedule, the new adoptions to be planned for during the 1974-75 budget year for introduction into the schools during the 1975-76 school year are reading, literature, English and related subjects, foreign languages, bilingual-bicultural education, and English as a second language. Current plans of the state board are to complete adoption action for these materials in July, 1974. Catalogs of instructional materials and order forms will then be prepared and mailed to the field after school begins in September, 1974. During the balance of the year, it will be necessary to tabulate orders received, arrange for state manufacture or purchase of instructional materials from publishers, and arrange for delivery to the schools by September, 1975. Figure 3, which accompanies program statement I.A.5., illustrates the work schedule of the textbook distribution component for 1972-73 through the first quarter of 1975-76.

The overall work plan for this component in 1974-75 will be to deliver \$20 million worth of textbooks and other instructional materials in all subjects (including new adoptions) consisting of an estimated 1,800 titles (including 12 million books from the textbook warehouse) to 960 school districts and 1,140 nonpublic schools, by August, 1975; and to deliver 2,500 braille books and 8,000 large-print books by September, 1975.

| Output Measurement                                                  | 1972-73    | 1973-74    | 1974-75    |
|---------------------------------------------------------------------|------------|------------|------------|
| Instructional materials in adoption -----                           | 803        | 845        | 1,349      |
| Number of school districts and nonpublic schools --                 | 1,920      | 2,000      | 2,100      |
| Number of textbooks delivered to schools from state warehouse ----- | 17,000,000 | 12,000,000 | 15,000,000 |

## 5. Surplus Property

The function of the surplus property component is primarily to locate, examine, and acquire sufficient surplus property made available by the federal government to fill as many of the needs of eligible schools, health institutions, and civil defense agencies as possible. Secondly, this component's function is to order sufficient food and maintain an adequate inventory to meet the food needs of eligible school lunch programs, institutions serving needy persons, summer camp programs for children, and county welfare departments. Education Code Sections 451-457 authorize the Department of Education to cooperate with the federal government in performing this function.

The surplus property component has a central administrative office in Sacramento and distribution facilities in Sacramento, San Lorenzo, and Los Angeles. In cooperation with the other 13 western states, the department maintains a small office in San Francisco to assist in processing documents needed to secure surplus property through the U.S. Department of Health, Education, and Welfare.

Each of the three deputy chief surplus property officers in charge of the division warehouses is re-

sponsible for securing all desired available surplus equipment and supplies at federal installations within the area he serves. He scans all bulletins of excess federal property published by the General Services Administration, both in-state and out-of-state, to determine whether anything is needed in his region and attempts to obtain it if possible. He is also responsible for submitting quarterly estimates of foods desired by eligible recipients within the counties to the Sacramento administrative office, where they are reviewed, consolidated, and forwarded to the San Francisco regional office of the U.S. Department of Agriculture.

During 1972-73 there was a decline in the availability of good usable property for the donation program, causing the surplus property component to meet only 66 percent of its objective to issue property having an acquisition cost of \$50 million. The property that was issued was done so at a cost to recipients of only 5 percent of the acquisition cost of the property, which was better than the projected cost of 10 percent as stated in the 1972-73 statement of objectives. The decline in property was due in part to the proliferation of eligible recipient organizations and in part to regulation changes which authorized the General Services Administration and the Department of Defense to dispose of certain classes of property by exchange or sale rather than through the donation program. These matters are the subject of current task force studies and hearings before a subcommittee of the Committee on Government Operations.

Commodity distribution activities also experienced a decline in the amount of donated foods distributed in 1972-73 in comparison with the two previous years. During the year, 3,326,999 case units of food were issued having a market value totaling \$37,023,110 at a cost to recipients of 6.73 percent of the value of the foods distributed. Thus, the local educational agencies paid \$2,493,328 for food having a market value of over \$37 million.

The figures cited represent 74 percent of the 4.1 million case units and 67 percent of the \$55 million in market value of food which were the objectives of the Surplus Property Agency for the period. The reduction in the amount of food distributed is the result of diminished food surpluses and a lessened need to stabilize prices with federal price support purchases.

In addition, the U.S. Department of Agriculture failed to receive reasonable responses to their offers to buy products for the School Lunch Program; therefore, kinds of foods made available in the past were not purchased. Four county welfare departments in California serving approximately 55,000 persons monthly transferred from the food distribution program to the food stamp program, eliminating the need for food through this agency. This trend is expected to continue; in fiscal year 1974-75 county welfare departments are expected to operate food stamp programs instead of food distribution programs, thereby reducing the surplus property commodity distribution program by approximately 40 percent.



**DEPARTMENT OF EDUCATION—Continued****II. INSTRUCTIONAL SUPPORT—Continued****B. Direct Instructional Services—Continued**

These factors are reflected in the 1974-75 objectives for this component. The surplus property component expects to issue surplus property having a federal acquisition cost of \$45 million and distribute 3 million case units of food having a market value of \$30 million to schools and other eligible organizations at a total cost of operation not to exceed 7 percent of the federal acquisition cost of the property issued and 7 percent of the market value of the food distributed.

**6. Educational Technology**

Growth in school population in California and major curriculum modifications in education have made functional changes necessary to meet today's educational problems. A great need exists for making effective use of the tools and approaches of technology to develop and implement curriculum change. The Department of Education must provide leadership in the assessment, planning, development, implementation, and evaluation of instructional experiences necessary in today's education and integrate the concept of educational technology into its total program.

The educational technology component was established in 1973. It is administered as an activity within the GEM high visibility core, I.E.5. When the Bureau of Audio-Visual and School Library Education was abolished, the educational technology component was established to (1) encourage the use of the systems approach to problem solving in education; (2) improve the utilization of instructional media (printed and nonprinted) by local educational agencies; and (3) administer the state's instructional television program under the provisions of the Farr-Quimby Act of 1963 (Education Code Sections 262, 263, 892.6, 6441-6443, and 18270).

In 1972-73 the now defunct Bureau of Audio-Visual and School Library Education provided service and leadership for general education programs mandated to local educational agencies; approved and funded numerous programs/projects; and monitored and supervised the operations of programs and projects.

The work plan for 1973-74 calls for submittal to the Legislature of a report dealing with (1) the present and potential uses of educational technology in the California schools; (2) the role of the department in the promotion of educational technology; and (3) the potential savings to result from the increased use of educational technology. In addition, during the current year the Department of Education will participate with the Department of Finance in redesigning the Instructional Television Program. The current structure has been unsuccessful in capitalizing on the economic and programmatic advantages available through instructional television.

During 1973-74 staff consultants are working in the following five major educational technology areas: (1) developing inservice training lessons on television use to prepare teachers to teach the metric system; (2) assisting producers to develop individualized packages to aid in teaching the metric system; (3) initiating a project to program continuous lessons into classrooms

of schools connected to cable television; (4) surveying California schools regarding the use of computers for instruction, producing cost-savings information resulting from such use, and publishing a catalog of available computer programs; and (5) researching the possibilities of coordinating the purchase of various media adopted by the state board, thereby reducing pro rata costs for participants, giving full reproduction rights for various media.

Major activities of the 1973-74 year will be continued to completion in 1974-75. In addition, the educational technology component will begin workshops at offices of county superintendents of schools and selected local educational agencies to help them organize their own educational technology departments.

**7. Year-Round Schools Task Force**

The move by school districts to year-round school operations is based on evidence that these types of operations lead to less learning lag with shortened vacations; greater acceleration in learning; additional opportunities for remedial and enrichment work for special students; less truancy and fewer discipline problems; and less vandalism on school campuses.

Another important reason for initiating year-round school programs is the need for additional school facilities because of (1) increasing enrollments; (2) the need to replace obsolete buildings because of the 1975 deadline for pre-Field Act facilities; and (3) the existence of buildings that no longer can accommodate modern instructional activities.

Enabling legislation to conduct a year-round elementary school program was enacted by the Legislature in 1968. The provisions of this legislation (Education Code Section 7495) gave authority to proceed with an experimental program during the 1968-69 and 1969-70 school years. The Legislature in 1971 provided, through Education Code Section 7480, for the establishment of a five-year experimental program in a year-round school operated in two more school districts. With the addition to the Education Code in 1973 of Section 32100, authorization for year-round schools was extended to all school districts.

Additional impetus to the year-round school movement has been made by a report from the Department of Finance Audits Division dated January, 1973. The report recommends that the state provide continuing evaluation and leadership for year-round school programs.

Senate Bill 1107 (Chapter 1170, Statutes of 1973) allows a grant of up to \$25,000 to each school district which establishes a continuous school program prior to July 1, 1979. The act appropriates \$800,000 to the Department of Education to make these grants.

The Commission on California State Government Organization and Economy in a report dated June, 1973, recommended that, based on evaluation of operating year-round school programs, a uniform statewide program be developed and its use encouraged.

In 1972-73 a clearinghouse for information on various aspects of year-round schools was established. The



## DEPARTMENT OF EDUCATION—Continued

## II. INSTRUCTIONAL SUPPORT—Continued

## B. Direct Instructional Services—Continued

following subjects were included: (1) evaluation of year-round school programs; (2) financing feasibility studies; (3) implementation plans; (4) State Teachers' Retirement System; (5) existing programs; (6) legal basis for operating year-round school programs; (7) attendance accounting in year-round school programs; (8) historical analysis of programs; and (9) a bibliography of year-round school materials.

Clearinghouse activities and assistance to school districts, the Legislature, and other interested groups are continuing in 1973-74. Regional meetings are scheduled to provide assistance and information about year-round school programs to offices of county superintendent of schools. Individual assistance is to be provided to school districts in planning evaluation designs. Exemplary year-round schools are being identified, their programs evaluated, and information about them disseminated. Also, a handbook is being prepared and distributed to provide information about the history of year-round schools, types of programs, and program implementation and evaluation.

Activities of 1973-74 will be continued in 1974-75. Additionally, year-round school programs will be surveyed to determine the need for change in regulations. The handbook published in 1973-74 will be revised and reissued.

## 8. Teacher Evaluation Project

(See II.A.2. priority programs, teacher evaluation project.)

| Input                                | 1972-73      | 1973-74      | 1974-75      |
|--------------------------------------|--------------|--------------|--------------|
| Expenditures:                        |              |              |              |
| Totals, Direct Instructional Support | \$19,270,778 | \$33,920,775 | \$35,283,411 |
| State Operations:                    |              |              |              |
| General Fund                         | 945,485      | 1,244,970    | 1,122,000    |
| Federal funds                        | 203,160      | 473,574      | 439,000      |
| Surplus Property                     |              |              |              |
| Revolving Fund                       | 3,855,912    | 6,778,242    | 6,922,600    |
| Reimbursements                       | 635,676      | 864,492      | 987,800      |
| Local Assistance:                    |              |              |              |
| General Fund                         | 13,630,545   | 570,000      | 570,000      |
| Federal funds                        |              |              |              |
| Instructional Material Fund          |              | 23,989,497   | 25,241,900   |
| Reimbursements                       |              |              |              |
| Personnel, man-years                 | 269.6        | 308.6        | 303          |

## C. Pupil Services

This program element provides state level administrative, supervisory, and fiscal support to the food services and guidance services portions of the Instructional Support program. (Guidance services is also a priority program.)

## 1. Food and Nutrition Services

The state provides administrative and supervisory direction to the National School Lunch Program through the Office of Food and Nutrition Services. The federal government participates in the financial

support of the program in conjunction with school districts. The purpose of the National School Lunch Program is to assist schools in providing nutritious meals to pupils, priority being given to providing free or low-cost meals to children of low-income families.

The Office of Food and Nutrition Services became operational in 1946. During the intervening years, a variety of new food service programs have been added and old programs expanded as a result of various congressional actions. The funding of child nutrition programs in California is illustrated in Figure 16.

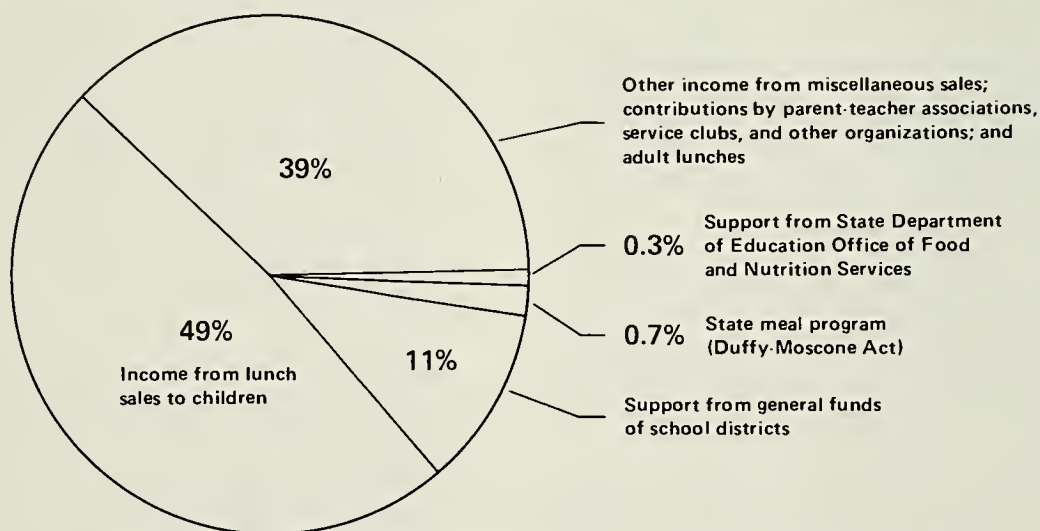


Fig. 16. Source of funding of child nutrition programs in California, 1972-73  
(Total amount: \$130.7 million)

## DEPARTMENT OF EDUCATION—Continued

## II. INSTRUCTIONAL SUPPORT—Continued

## C. Pupil Services—Continued

For more than 25 years, the National School Lunch Program, best known as the Type A Lunch program (Child Nutrition Act of 1966 and Public Law 91-248), has been the major nutrition service with which the department has been associated. In the past few years, the special assistance program to provide free and reduced-price lunches for needy pupils has had dramatic growth. The school breakfast program, which increased twofold during 1972-73, will continue to expand because of new federal regulations that authorize open-ended appropriations and remove certain program entry requirements. The signing of PL 93-150 provides substantial increase in reimbursement for Type A lunches and breakfast programs and free and reduced price meals.

Year-round and summer school food service programs are institutionally oriented and provide meals and snacks for preschool programs, day care centers and camps, and settlement houses. In the summer of 1971, slightly less than \$1 million was claimed by sponsors; during the summer of 1973, \$4 million was committed to California for sponsored summer programs. The special milk program has been reinstated for the fiscal year 1973-74 at the prior year's level of \$7.2 million.

This component will continue to give top priority to establishing food delivery systems in schools currently without any type of food services and to servicing institutions with large numbers of needy children.

The Office of Food and Nutrition Services currently has a professional staff of 13 persons. Since the inception of the program, child nutrition consultants have been a primary source of information to school districts. Through onsite field visits, correspondence, workshops, and publications, the office has provided information on federal and state regulations, nutritional requirements, reporting procedures, and desirable management practices.

Major new thrusts to be responded to in the 1974-75 year will be in the area of nutrition education as a result of the funding of projects under

Section 6 and Section 10 of the Child Nutrition Act and state legislation. A 1973-74 nutrition education project was administered under the instructional program (general education health core) but implemented at the regional level by staff of the Office of Food and Nutrition Services.

The automation of claim processing and resultant data production and organization should bring about improvement in information recovery and transmittal in response to state and federal requirements for 1974-75.

Other major 1974-75 work plan objectives of the food and nutrition services component are the following:

a. Assist 6,000 schools to provide 1,500,000 lunches and assist 1,400 schools to provide 250,000 breakfasts. The lunches are to provide one-third of the daily nutritional needs of the children; the breakfast, one-fourth of their daily needs.

b. Provide assistance in kitchen design to districts requesting federal funds for equipment.

c. Provide leadership in upgrading the qualification of school nutrition personnel through college level courses, community college courses, and on-the-job training.

d. Provide food analysis and recipe development services to school districts.

e. Assist school kitchens to produce a minimum of 15 meals per hour of labor.

## 2. Guidance and Counseling Task Force

(See II.A.3., priority program, improvement of guidance and counseling services.)

| Input                     | 1972-73      | 1973-74      | 1974-75      |
|---------------------------|--------------|--------------|--------------|
| Expenditures:             |              |              |              |
| Totals, Pupil Services -- | \$83,346,991 | \$90,286,530 | \$90,128,284 |
| State Operations:         |              |              |              |
| General Fund -----        | 517,206      | 90,785       | 458,126      |
| Federal funds -----       | 292,922      | 564,424      | 475,777      |
| Reimbursements -----      | -            | 21,600       | 21,600       |
| Local Assistance:         |              |              |              |
| General Fund -----        | -            | 82,137       | 38,976       |
| Federal funds -----       | 82,536,863   | 89,527,584   | 89,133,805   |
| Reimbursements -----      | -            | -            | -            |
| Personnel man-years ----- | 40.7         | 42.7         | 42.6         |

## III. SCHOOL ADMINISTRATION SUPPORT

The policymaking bodies for public education in California are the Legislature and the State Board of Education. The point at which state policy is brought to bear upon the pupils of the state is the school district. Policy may be expressed in the broad terms of legislative intent or in administrative details. Literally hundreds of such provisions exist in the Education Code and in the California Administrative Code, Title 5. The School Administration Support Program provides the expert knowledge, coordination, and communication needed to bring to the districts the requirements of the Legislature and to bring to the Legislature the needs and accomplishments of the districts.

The Department of Education provides administrative support for an educational system that serves over five million pupils in kindergarten through grade 12. The educational system is administered by approximately 1,100 school district and county administrative units, each having its own governing board.

Many school districts lack staff capability for adequate planning of needed school facilities and for selection of appropriate sites upon which to build schools. Many school districts also lack the capability of conducting long-range evaluation of school district facility needs. Facility planning expertise is thus made available to all districts so that the districts may expend public funds for school facilities more effectively.



## DEPARTMENT OF EDUCATION—Continued

## III. SCHOOL ADMINISTRATION SUPPORT—Continued

State financial assistance to school districts is based upon average daily attendance. School administrators often need assistance in making accurate, timely reports. Attendance accounting and reporting must be as accurate as possible because of the variety of public funds involved.

Compulsory education laws require that all pupils attend school, regardless of where they live. Therefore, pupil transportation systems have been established to transport pupils from home to school and back, and on educational excursions. The Legislature appropriates funds annually for the partial support of pupil transportation. These state funds must be apportioned to school districts accurately and equitably.

Districts must be kept informed of changes procedures and statutes affecting pupil transportation, and they have a constant need for well-qualified, well-trained bus drivers to transport children safely. Also, safety standards in the design of equipment and in the operation of buses must be improved. In this area certain mandates in laws or regulations require providing school districts constant administrative support.

The School Administration Support Program carried out through two elements: (1) a priority program; and (2) administrative services to local educational agencies.

| PROGRAM REQUIREMENTS                                              | 72-73 | 73-74 | 74-75 | 1972-73     | 1973-74     | 1974-75     |
|-------------------------------------------------------------------|-------|-------|-------|-------------|-------------|-------------|
| Continuing program costs -----                                    | 45    | 46.5  | 43    | \$1,331,437 | \$2,221,459 | \$1,687,999 |
| Department workload adjustments ----                              | -     | -     | 1     | -           | -           | 24,503      |
| Totals -----                                                      | 45    | 46.5  | 44    | \$1,331,437 | \$2,221,459 | \$1,712,502 |
| State Operations:                                                 |       |       |       |             |             |             |
| General Fund -----                                                |       |       |       | 573,754     | 502,610     | 179,678     |
| School Building Aid Fund -----                                    |       |       |       | 256,801     | 300,010     | 291,579     |
| Federal funds -----                                               |       |       |       | 248,964     | 362,959     | 347,932     |
| Reimbursements -----                                              |       |       |       | 251,918     | 255,880     | 93,313      |
| Local Assistance:                                                 |       |       |       |             |             |             |
| General Fund -----                                                |       |       |       | -           | 800,000     | 800,000     |
| Federal funds -----                                               |       |       |       | -           | -           | -           |
| Reimbursements -----                                              |       |       |       | -           | -           | -           |
| Program Elements:                                                 |       |       |       |             |             |             |
| A. Priority programs -----                                        | -     | -     | -     | -           | -           | -           |
| B. Administrative services to local<br>educational agencies ----- | 45    | 46.5  | 44    | 1,331,437   | 2,221,459   | 1,712,502   |

## A. Priority Program in School Administration Support

School district management, review, and assistance, which is a component of the administrative service to Local Educational Agencies Program element, is one of the department's program priorities for 1974-75.

## 1. School District Management Assistance Team

A continuing review of annual school district audits, current and projected district budgets, and required reports submitted to the Department of Education indicates that a consistently large number of California's 1,054 public school districts (kindergarten through grade 12) are experiencing difficulty in maintaining educational and support programs in view of inflationary costs. The State Board of Education, recognizing the severity of problem, has again designated school district management review and assistance as an educational priority for 1974-75.

The school district management assistance team (originally titled school district management review and assistance task force) was organized in September, 1971, to respond to these needs. Since then teams have completed management studies in 55 school districts selected on the basis of the severity of their

problems. A team of three to eight specialists assist individual school districts in introducing improved business practices, determining more efficient and economical operational procedures, and ensuring that available funding sources are utilized. The objective is to employ modern management techniques in order to facilitate optimum learning by children. Cost savings resulting from management studies tend to offset inflation and limited income and can be redirected to local programs which directly enhance children's education.

A significant feature of the team's procedures is the evaluative followup review, which occurs approximately six months after the management study has been completed. These onsite reviews, conducted in 35 districts to date, indicate that approximately 90 percent of the recommendations contained in the original management study reports had been accepted for implementation (396 accepted and 30 rejected).

The major categories of quantifiable benefits resulting from the team's assistance are (1) reduction in personnel costs; (2) increased income from federal sources; (3) more accurate enrollment projections

## DEPARTMENT OF EDUCATION—Continued

### III. SCHOOL ADMINISTRATION SUPPORT—Continued

#### A. Priority Program in School Administration Support—Continued

(4) closing of surplus schools; and (5) overall improvements in financial management.

Demand for team services continues to be great. As of June 30, 1973, there were 157 requests on hand for management studies, seven studies in progress, and 20 followup reviews scheduled.

During 1973-74 the main objective of the school district management assistance team is to assist school administrators in 25 to 30 districts to improve their management skills. The team is conducting followup reviews in those districts in which management studies were completed in 1972-73. It is also participating in management studies within the Department of Education at the request of the department's Executive Cabinet.

During 1974-75 the principal objective of the team will be to assist school administrators in approximately 30 districts improve their management skills, as evidenced by reduction of costs; adoption of improved management techniques; elimination of incorrect reporting; and measurable increases in the efficiency and effectiveness of management operations. The team will conduct onsite reviews of management studies completed in 1973-74 to identify benefits achieved. It will continue to perform management reviews within Department of Education units as requested by the Executive Cabinet.

Activities of the team are illustrated in Figure 17.

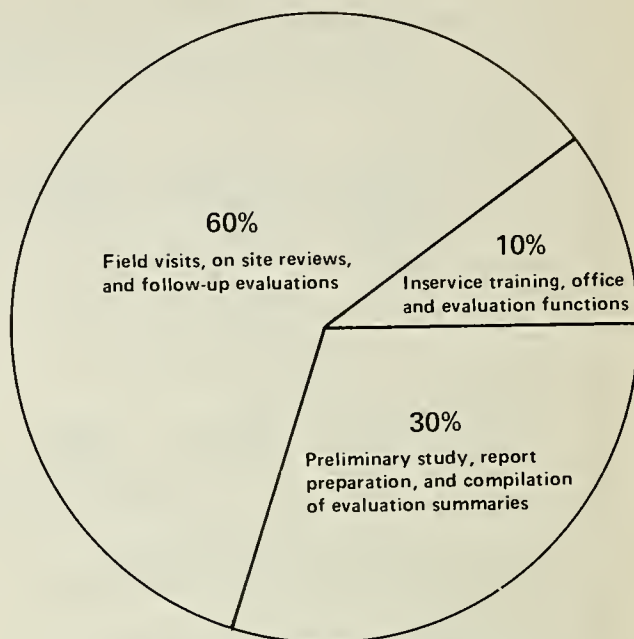


Fig. 17. Activities of the School District Management Assistance Team

#### B. Administrative Services to Local Educational Agencies

The responsibilities of this program element are accomplished through two components in addition to the school district management assistance team, which is described in the preceding section: (1) school facilities planning assistance; and (2) management services (which includes pupil transportation).

##### 1. School Facilities Planning Assistance

Services of the Bureau of School Facilities Planning are provided for all school districts upon request and by legislative mandate for those districts not governed by city boards of education. The services consist primarily of providing assistance for school district long-range comprehensive master planning, selecting school sites, evaluating existing facilities, and translating district educational programs into building space and programs of capital outlay financing. There are eight program areas setting forth the need, objectives, work plan, and evaluation plan for the school year 1974-75. They are as follows:

- Assisting school districts in the development of long-range comprehensive master plans.
- Guiding and directing school district programs involving the rehabilitation or replacement of structurally unsafe buildings.
- Providing planning services to school districts in translating educational program requirements into specific construction project drawings.

d. Assisting districts in selecting new school sites based upon their long-range comprehensive master plan.

e. Developing standards for school facilities based upon research projects in specific building design areas and educational programs as well as guiding field research projects which are exemplary of the latest educational program thinking and building construction technology.

f. Assisting districts in developing greater utilization of existing school facilities and designing facilities for continuous year-round school programs.

g. Administering capital outlay programs supported by the federal government in areas impacted by major disaster and/or federal activities.

h. Implementing a program of intradepartmental communications regarding school facilities planning in all areas of federally or state supported educational programs.

##### 2. Management Services

The goals of the management services component, formerly administrative services, are in support of Department of Education priorities in the areas of effecting improvements in school district management, disseminating information on school finance, increasing efficiency in school district operations, and providing guidelines and assistance in teacher evaluation.



## DEPARTMENT OF EDUCATION—Continued

## III. SCHOOL ADMINISTRATION SUPPORT—Continued

## B. Administrative Services to Local Educational Agencies—Continued

(See teacher evaluation project, II.A.2.) The management services component provides individual consultation to school districts on limited problems. The services of the school district management assistance team (III.A.1.), on the other hand, are always provided on a team basis and are directed toward overall district management.

The trend toward adoption of the year-round school concept and other innovative education programs, frequent legislative changes in the areas of school administration and finance, implementation of the Stull Bill (Chapter 361, Statutes of 1971, relating to certificated personnel evaluation), and a continuing turnover of school district business management officials create a need for better understanding at the school district level as to current legal requirements and desirable administrative procedures.

Management services activities are designed to ensure the highest possible quality in statewide school administration by effecting continuing improvement of management skills and knowledge at the district level.

Five new activities have been added to the work plan of the management services component for 1973-74 and 1974-75:

a. Provide administrative staff assistance to the statewide Educational Management and Evaluation Commission.

b. Provide statewide assistance and guidance in relation to certificated personnel evaluation (Stull Bill).

c. Provide statewide assistance and guidance relation to school district organization and reorganization.

d. Provide an active member to serve on the Department of Education Master Planning Committee.

e. Participate in the planning, organization, and conduct of inservice training programs to orient school district and county personnel to the content of the 1973 edition of the *California School Accounting Manual*.

A previously federally funded program, providing for the coordination of local schoolbus driver training programs, including the certification of schoolbus driver training instructors, will be continued at General Fund expense in 1974-75.

| Input                                                           | 1972-73     | 1973-74     | 1974-75     |
|-----------------------------------------------------------------|-------------|-------------|-------------|
| Expenditures:                                                   |             |             |             |
| Totals, Administrative Services to Local Educational Agencies - | \$1,331,437 | \$2,221,459 | \$1,712,500 |
| State Operations:                                               |             |             |             |
| General Fund -----                                              | 573,754     | 502,610     | 179,600     |
| Federal funds -----                                             | 248,964     | 362,959     | 347,900     |
| School Building Aid Fund -----                                  | 256,801     | 300,010     | 291,500     |
| Reimbursements -----                                            | 251,918     | 255,880     | 93,300      |
| Local Assistance:                                               |             |             |             |
| General Fund -----                                              | -           | 800,000     | 800,000     |
| Federal funds -----                                             | -           | -           | -           |
| Reimbursements -----                                            | -           | -           | -           |
| Personnel man-years -----                                       | 45          | 46.5        | 46.5        |

## IV. SCHOOL FINANCE AND ADMINISTRATIVE RESEARCH

School districts and offices of county superintendents of schools do not have sufficient local resources to finance fully an educational foundation program for all pupils. Therefore, to bring financial support up to the standards of the foundation program, the California Legislature appropriates funds annually for the support of public schools in the state. This aid is apportioned in accordance with established formulas and is distributed to school districts and offices of county superintendents of schools.

This program of school finance and state aid, which

has been placed by the Legislature under the jurisdiction of the State Department of Education, includes both administration of state aid and apportionment of state aid.

Administrative research includes the preparation of reports and the collection of a wide range of data on California public schools, as required by numerous provisions of the Education Code and as requested by the Legislature, the State Board of Education, and others responsible for the operation of the public schools.

DEPARTMENT OF EDUCATION—Continued

IV. SCHOOL FINANCE AND ADMINISTRATIVE RESEARCH—Continued

| PROGRAM REQUIREMENTS                                                              | 72-73 | 73-74 | 74-75 | 1972-73         | 1973-74         | 1974-75         |
|-----------------------------------------------------------------------------------|-------|-------|-------|-----------------|-----------------|-----------------|
| Continuing program costs-----                                                     | 30.4  | 35.5  | 35.5  | \$1,583,433,002 | \$2,202,686,628 | \$2,072,255,451 |
| Departmental workload adjustments---                                              | -     | -     | -     | -               | -               | -               |
| Totals -----                                                                      | 30.4  | 35.5  | 35.5  | \$1,583,433,002 | \$2,202,686,628 | \$2,072,255,451 |
| State Operations:                                                                 |       |       |       |                 |                 |                 |
| General Fund -----                                                                |       |       |       | 775,345         | 816,442         | 870,235         |
| Local Assistance:                                                                 |       |       |       |                 |                 |                 |
| General Fund -----                                                                |       |       |       | 1,579,262,193   | 2,198,298,336   | 2,068,656,612   |
| General Fund (loan recoveries)-----                                               |       |       |       | 291,670         | 343,150         | 271,396         |
| State School Fund -----                                                           |       |       |       | 2,756,376       | 2,950,000       | 2,700,000       |
| California Water Fund -----                                                       |       |       |       | 75,611          | 37,000          | -               |
| Motor Vehicle Transportation Tax Account, State Transportation Tax Fund -----     |       |       |       | -               | 300,000         | 300,000         |
| State Transportation Fund, State Highway Account -----                            |       |       |       | 271,807         | -               | -               |
| Additional apportionments for Novato Unified School District (General Fund) ----- |       |       |       | -               | 628,000         | -               |
| Program Elements:                                                                 |       |       |       |                 |                 |                 |
| A. Priority programs -----                                                        | -     | -     | -     | -               | -               | -               |
| B. Administration and apportionment of state aid -----                            | 17.9  | 24.2  | 24.2  | 1,583,270,390   | 2,202,426,699   | 2,071,978,716   |
| C. Administration research -----                                                  | 12.5  | 11.3  | 11.3  | 162,612         | 259,629         | 276,735         |

A. Priority Program in School Finance

1. School Finance and Efficiency

The state participates with local jurisdictions in financing the operation of the public schools of the state, and this highly important work is a priority program in the Department of Education. The largest portion of state subventions to public education is made through transfers from the General Fund to the State School Fund for apportionment to local school districts. The State School Fund is the vehicle for the state's financial support to public education. The major categories of the apportionment systems are: (1) basic and equalization aid; (2) county school service fund; (3) pupil transportation; and (4) special education.

The state's participation in financing local education is predicated on the foundation program, which is the primary mechanism for the apportionment of state general support to the public schools. It is based on the premise that the state and school districts together should guarantee every pupil a minimum acceptable level of school support. The foundation program consists of a three-part combination of state and local support composed of (1) basic aid, which is required by the State Constitution; (2) district aid, which represents local effort; and (3) equalization aid, which is provided by the state in order to assist the less wealthy school districts to achieve the level of the foundation program. Distribution of school aid at the district level is shown in Figure 18.

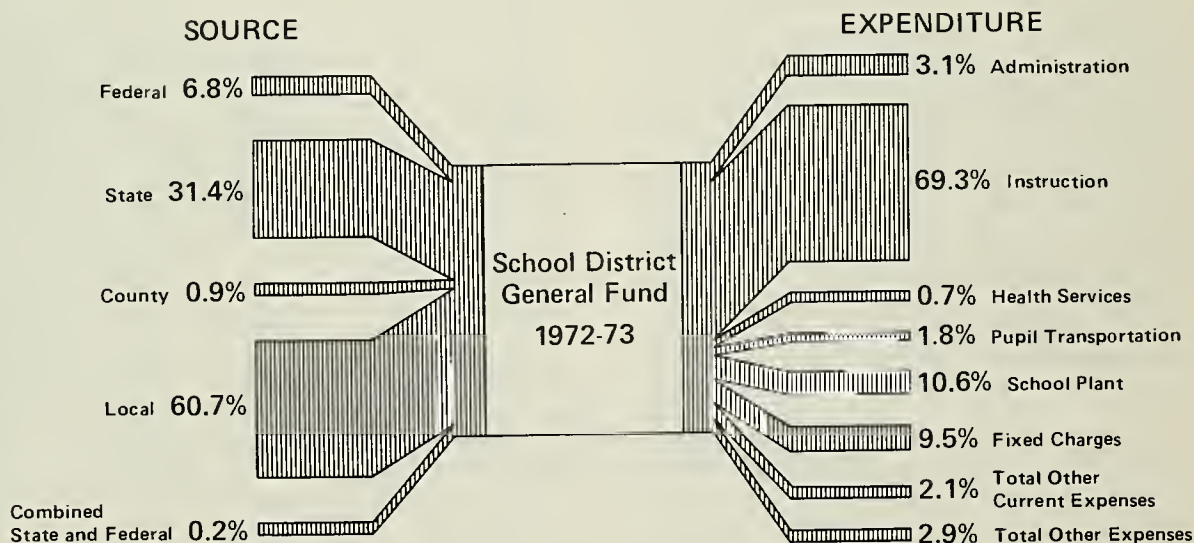


Fig. 18. Distribution of school aid at the school district level



## DEPARTMENT OF EDUCATION—Continued

## IV. SCHOOL FINANCE AND ADMINISTRATIVE RESEARCH—Continued

## A. Priority Program in School Finance—Continued

The apportionment of funds is based upon the average daily attendance (a.d.a.) of pupils in each school district. As indicated in Figure 19, the rate of increase in total number of units of a.d.a. has leveled off from that of previous years. For the first time in a number of years, the a.d.a. for elementary schools

showed a decline in 1972-73. High school and community college a.d.a. continues to increase, however, as the wave of pupil population that entered the low grades several years ago now moves into the upper grades. The enrollment decline will be reflected at higher levels in about three years.

| Level                     | 1971-72   | 1972-73   | Estimated<br>1973-74 | Estimated<br>1974-75 |
|---------------------------|-----------|-----------|----------------------|----------------------|
| Elementary*               | 3,221,329 | 3,167,256 | 3,122,300            | 3,082,350            |
| High school*              | 1,407,782 | 1,430,611 | 1,456,000            | 1,470,000            |
| Community college         | 454,259   | 464,926   | 482,473              | 505,651              |
| Adults, high school       | 57,229    | 58,107    | 59,000               | 60,000               |
| Adults, community college | 97,949    | 108,667   | 114,141              | 121,923              |
| Total                     | 5,238,548 | 5,229,567 | 5,233,914            | 5,239,924            |

\*Includes County School Service Fund

Fig. 19. Actual and estimated average daily attendance, California public schools, 1971-72 through 1974-75

| Category                                       | Figures by fiscal year |                      |                      |
|------------------------------------------------|------------------------|----------------------|----------------------|
|                                                | 1972-73                | Estimated<br>1973-74 | Estimated<br>1974-75 |
| Average daily attendance                       |                        |                      |                      |
| Physically handicapped                         | 39,916                 | 41,912               | 44,007               |
| Mentally retarded:                             |                        |                      |                      |
| Educable                                       | 32,530                 | 31,554               | 30,607               |
| Trainable                                      | 12,185                 | 12,550               | 12,927               |
| Educationally handicapped:                     |                        |                      |                      |
| Learning disability group                      | 14,769                 | 17,351               | 19,780               |
| Special day classes                            | 27,512                 | 29,688               | 32,360               |
| Other                                          | 446                    | 511                  | 511                  |
| Transition                                     | 3,028                  | 5,125                | —                    |
| Totals, average daily attendance               | 130,386                | 138,691              | 140,192              |
| Enrollments                                    |                        |                      |                      |
| Mentally gifted minors                         | 143,051                | 142,200              | 141,400              |
| Private schooling<br>(E.C. sections 6870-6874) | 1,858                  | 2,000                | 2,200                |
| Totals, enrollment                             | 144,909                | 144,200              | 143,600              |

Special Education average daily attendance and enrollments  
(included in average daily attendance totals of Figure 19)

## DEPARTMENT OF EDUCATION—Continued

## IV. SCHOOL FINANCE AND ADMINISTRATIVE RESEARCH—Continued

## A. Priority Program in School Finance—Continued

In 1974-75 State School Fund apportionments to public schools including community colleges will total approximately \$2.4 billion, an increase of approximately \$177 million over that provided in 1973-74. The net increase in 1974-75 is slightly less than the additional new funds provided by Ch. 1406/72 due to offsetting reductions resulting from changes in a.d.a. and assessed valuation.

The passage of Ch. 1406 at the close of the 1972 legislative session and Ch. 209 of 1973 increased the State School Fund regular foundation program levels and provided new funds for early childhood education and for educationally disadvantaged youth. Ch. 1406 provided about \$561 million and Ch. 209 \$66 million in new state money to school districts in 1973-74 and they will provide \$177 million in 1974-75.

By statute and by administrative agreement between the State Controller and the Department of Education, financial data must be collected from the school districts and offices of the county superintendents of schools, processed, and published as the Controller's cost report. To supplement the Controller's cost report, a special financial report, the adult cost report, must be prepared and published. This report is prepared to separate education costs for regular students from those of adults, so as to provide decision makers with data for evaluating foundation allowances against actual expenditures.

Education Code Section 18102.10 requires that a comparison be made of the costs incurred by school districts and county superintendents of schools for each funded program in the physically handicapped, mentally retarded, and educationally handicapped areas. These data are required for evaluating and recommending proposals for special education financing.

## B. Administration and Apportionment of State Aid

The administration and apportionment of state aid element of Program IV involves (1) collecting and processing data and preparing a number of reports; and (2) providing the machinery through which moneys are apportioned to local educational agencies. This program element ensures that moneys of the state reach the local agencies in the correct amount and at the times designated in the Education Code.

This program element provides a major data base for the Department of Education. In addition, the element has the responsibility for management of the county school service fund.

The objectives of the administration and apportionment of state aid component are (1) to receive, record, interpret, process, and prepare the necessary reports for publication, as required by the Education Code and operational requirements of the various programs; (2) to prepare instructions, design forms, or update and print forms for the collection of data on which apportionments are based; (3) to review and

The federal government requires that an annual report be made to certify the total income and expenditures for Elementary and Secondary Education Act (ESEA) funds allocation. In addition, the state must process federal forms relating to Public Law 874 funds allocation.

Each year the total school finance picture is reviewed prior to the beginning of the legislative session, and recommendations formulated by the Department of Education are submitted to the State Board of Education. After receiving board approval, these recommendations are placed in bill form and submitted to the Legislature. As the legislative system progresses, special reports are required, particularly those that show the effect of a comprehensive school finance proposal on the individual school districts in California.

Other reporting requirements include the following:

1. Collect data on percent of current expense incurred for classroom teachers, as required by Education Code Section 17504, and report the findings to the Legislature.
2. Collect data on ratio of public school administrators to classroom teachers, as required by Education Code Section 17526, and report the findings to the Legislature.

The Education Code requires control of the budgets of the county superintendents of schools by the Bureau of School Apportionments and Reports. This function also includes advisory services. Financial data collected become part of the Controller's cost report, which is a basic review document for future allocations.

verify the data received; and (4) to certify the various apportionments required by the Education Code.

The major apportionments required each year are the principal apportionments (advance apportionment and first and second principal apportionments), special purpose apportionments (pupil transportation, driver training, early childhood education, educationally disadvantaged, and the like), Miller-Unruh basic reading apportionment, and development centers for handicapped minors apportionments.

New legislation requires several additional apportionments during 1973-74: vocational education for community colleges, instructional materials allowance, early childhood education and educationally disadvantaged.

Effective July 1, 1974 the responsibility for apportionments to community colleges is transferred from the Department of Education to the Board of Governors of the California Community Colleges pursuant to Chapter 940/73.



## DEPARTMENT OF EDUCATION—Continued

## IV. SCHOOL FINANCE AND ADMINISTRATIVE RESEARCH—Continued

## B. Administration and Apportionment of State Aid—Continued

Most of the functions of this program element are ongoing mandated activities which must be performed each year on a continuing basis. However, the number and magnitude of legislative, judicial, and administrative decisions which significantly alter these ongoing activities have accelerated in the past few

years. Examples of such change agents are Ch. 14072 and Ch. 208/73, the pending decision in the *Serrano v. Priest* case, and the revised procedures outlined in the 1973 edition of the *California School Accounting Manual*.

## APPORTIONMENT ESTIMATE

|                                                                                              | Actual<br>1972-73 | Estimated<br>1973-74 | Estimated<br>1974-75         |
|----------------------------------------------------------------------------------------------|-------------------|----------------------|------------------------------|
| Elementary:                                                                                  |                   |                      |                              |
| Basic aid                                                                                    | \$395,162,350     | \$391,250,000        | \$390,750,000                |
| Equalization aid <sup>a</sup>                                                                | 374,826,011       | 658,422,100          | 705,689,200                  |
| Totals                                                                                       | \$769,988,361     | \$1,049,672,100      | \$1,096,439,200              |
| High School:                                                                                 |                   |                      |                              |
| 9-12 basic aid                                                                               | \$178,405,875     | \$181,500,000        | \$184,250,000                |
| 9-12 equalization aid <sup>a</sup>                                                           | 152,528,680       | 271,483,000          | 318,825,200                  |
| Adults, basic aid                                                                            | 7,084,125         | 7,375,000            | 7,500,000                    |
| Adults, equalization aid                                                                     | 3,731,174         | 3,964,800            | 4,608,000                    |
| Totals                                                                                       | \$341,749,854     | \$464,322,800        | \$515,183,200                |
| Community College:                                                                           |                   |                      |                              |
| 13-14 basic aid                                                                              | \$58,109,625      | \$58,875,000         | (\$61,854,000) <sup>b</sup>  |
| 12-14 equalization aid                                                                       | 98,758,817        | 167,441,200          | (204,914,500) <sup>b</sup>   |
| Adults, basic aid                                                                            | 13,205,625        | 13,662,500           | (14,710,000) <sup>b</sup>    |
| Adults, equalization aid                                                                     | 12,576,881        | 13,308,800           | (18,510,500) <sup>b</sup>    |
| Totals                                                                                       | \$182,650,948     | \$253,287,500        | (\$299,989,000) <sup>b</sup> |
| County School Service Fund:                                                                  |                   |                      |                              |
| Elementary Foundation Program                                                                | \$4,476,313       | \$7,124,000          | \$7,800,000                  |
| High School Foundation Program                                                               | 6,222,944         | 13,905,000           | 15,715,000                   |
| Totals                                                                                       | \$10,699,257      | \$21,029,000         | \$23,515,000                 |
| Totals, Foundation Program                                                                   | \$1,305,088,420   | \$1,788,311,400      | \$1,635,137,400              |
| County School Service Fund:                                                                  |                   |                      |                              |
| Direct service                                                                               | \$3,643,410       | \$3,654,700          | \$3,640,000                  |
| Other purpose                                                                                | 15,779,199        | 15,976,260           | 15,912,000                   |
| Totals                                                                                       | \$19,422,609      | \$19,630,960         | \$19,552,000                 |
| Special Education:                                                                           |                   |                      |                              |
| Physically handicapped                                                                       | \$66,004,283      | \$69,829,320         | \$70,658,640                 |
| Mentally retarded                                                                            | 31,641,687        | 33,537,410           | 34,418,520                   |
| Special transportation                                                                       | 11,698,890        | 12,701,386           | 12,987,772                   |
| Transition                                                                                   | 3,278,660         | 5,000,000            | -                            |
| Subtotals                                                                                    | \$112,623,520     | \$121,068,116        | \$118,064,932                |
| Educationally handicapped                                                                    | 60,601,698        | 67,345,490           | 75,005,280                   |
| Mentally gifted                                                                              | 11,478,089        | 12,500,000           | 13,800,000                   |
| Regular transportation                                                                       | 32,276,188        | 36,300,000           | 41,000,000                   |
| Adjustments (miscellaneous funds, special education costs, increase/decrease prior year ADA) | -15,818,583       | -15,633,000          | -19,633,000                  |
| Totals per E.C. 17303.5                                                                      | \$1,525,671,941   | \$2,029,522,966      | \$1,882,926,612              |
| Special Apportionments and Programs:                                                         |                   |                      |                              |
| State Teachers' Retirement System Increase:                                                  |                   |                      |                              |
| Elementary                                                                                   | \$25,746,091      | \$29,200,000         | \$32,350,000                 |
| High school                                                                                  | 10,626,930        | 12,840,000           | 15,300,000                   |
| Community college                                                                            | 2,939,389         | 3,550,000            | (4,430,000) <sup>b</sup>     |
| Totals                                                                                       | \$39,312,410      | \$45,590,000         | \$47,650,000                 |
| Driver training                                                                              | \$16,392,196      | \$18,000,000         | \$19,600,000                 |
| Project connected                                                                            | 75,611            | 37,000               | -                            |
| Community college handicapped adults                                                         | 385,422           | 1,629,000            | (1,361,000)                  |
| Pilot programs for mentally retarded                                                         | 152,600           | -                    | -                            |
| Severance aid for highway land                                                               | 271,807           | 300,000              | 300,000                      |
| Master Teacher Program                                                                       | 104,000           | -                    | -                            |
| Assistance to new community college districts                                                | -                 | 326,370              | (549,173) <sup>b</sup>       |
| Totals                                                                                       | \$1,582,365,987   | \$2,095,405,336      | \$1,950,476,612              |
| Educationally Disadvantaged Youth Program                                                    | -                 | 81,180,000           | 81,180,000                   |
| Early childhood education                                                                    | -                 | 25,000,000           | 40,000,000                   |
| GRAND TOTALS                                                                                 | \$1,582,365,987   | \$2,201,585,336      | \$2,071,656,612              |

<sup>a</sup> Includes supplemental support for 1972-73.

<sup>b</sup> Shown for comparison purposes ONLY; figures not included in totals. Pursuant to Chapter 940/73, the community college apportionments are displayed in the budget for the Board of Governors of the California Community Colleges.

## DEPARTMENT OF EDUCATION—Continued

## IV. SCHOOL FINANCE AND ADMINISTRATIVE RESEARCH—Continued

## B. Administration and Apportionment of State Aid—Continued

Assembly Concurrent Resolution 54 (1973) requires the Department of Education to make a report to the Legislature in early 1974-75 on the effects of Ch. 1406. Management of the County School Service Fund will be markedly affected by the revenue controls imposed on county superintendents of schools by Ch. 208/73, as well as by the changes needed to bring the County School Service Fund into conformity with the new *California School Accounting Manual*. The accounting manual will require considerable change in the field of financial reporting, causing some duplication of effort during the period of converting from the current accounting system to the new one.

| Input                                                      | 1972-73         | 1973-74         | 1974-75         |
|------------------------------------------------------------|-----------------|-----------------|-----------------|
| Expenditures:                                              |                 |                 |                 |
| Totals, Administration and Apportionment of State Aid ---- | \$1,583,270,390 | \$2,202,426,999 | \$2,071,987,716 |

| Input—Continued                                      | 1972-73       | 1973-74       | 1974-75       |
|------------------------------------------------------|---------------|---------------|---------------|
| State Operations:                                    |               |               |               |
| General Fund -----                                   | 612,733       | 556,813       | 593,500       |
| Federal funds -----                                  | -             | -             | -             |
| Reimbursements ---                                   | -             | -             | -             |
| Local Assistance:                                    |               |               |               |
| General Fund -----                                   | 1,579,362,193 | 2,198,298,336 | 2,068,656,612 |
| General Fund (loan recoveries) -                     | 291,670       | -343,150      | -271,396      |
| State School Fund -                                  | 2,756,376     | 2,950,000     | 2,700,000     |
| California                                           |               |               |               |
| Water Fund ----                                      | 75,611        | 37,000        | -             |
| Motor Vehicle                                        |               |               |               |
| Transportation                                       |               |               |               |
| Tax Fund -----                                       | -             | 300,000       | 300,000       |
| Driver Training                                      |               |               |               |
| Penalty Assessment                                   |               |               |               |
| Fund -----                                           | -             | -             | -             |
| State Transportation                                 |               |               |               |
| Fund-State                                           |               |               |               |
| Highway Account -                                    | 271,807       | -             | -             |
| Additional Apportionments for loss of federal impact |               |               |               |
| aid -----                                            | -             | 628,000       | -             |
| Personnel man-years --                               | 17.9          | 24.2          | 24.2          |

## C. Administrative Research

The administrative research element, formerly a part of Program III, school administration support, provides data concerning many facets of school district operations. These data are used by school districts; county, state, and federal agencies; colleges and universities; legislators; and private citizens in making judgments and decisions regarding both public and private school education below the college level. Several areas of research are specifically mandated, but others fall within general legal provisions for disseminating statistical data to the public.

The Legislature, the State Board of Education, and the Department of Education must have the most recent data upon which to base their actions. In some instances, these form the basis for legislation; in other instances, data document the impact of legislation already introduced.

The number of ad hoc requests for new data or the rearrangement of existing data is increasing. In addition, other units within the department, most notably the food services and the textbook distribution offices, occasionally require special research or computational help involving special surveys and reports.

The data currently required by statute include the following:

- (1) Data on district staffing ratios as governed by Education Code sections 321-326 and 17521-17528,
- (2) The number of educationally handicapped pupils a district may enroll,
- (3) An annual report on various aspects of school district bond elections as required by Education Code Section 21709,

(4) Statewide average teacher's salary as required by Education Code Section 5793.1, and

(5) An annual determination of the average general purpose tax rates in elementary, high school, and unified school districts as one factor in establishing tuition payments for certain special education pupils as required by Education Code Sections 6870-6873 and California Administrative Code, Title 5, Section 3121.

The publication entitled *California Public Schools: Selected Statistics* was initiated to satisfy the recommendation of the 1969-70 Supplementary Report of the Committee on Conference Relating to the Budget Bill.

The ongoing work plan objectives of the administrative research element are to collect the necessary data and prepare and distribute reports on the following: (1) district ratios of nonteaching personnel to teaching personnel; (2) districts that have exceeded specified ratios of administrative personnel to teaching personnel; (3) graded and special class enrollments; (4) school district bond and tax elections; (5) various tax rates currently in force in California school districts; (6) salaries paid public school teachers and other certificated personnel; and (7) supply of and demand for teachers.

The administrative research element also has responsibility for securing affidavits from all known private schools and supplying private school data to units which need it, as required by Education Code Section 29009.5.

| Input                                         | 1972-73   | 1973-74   | 1974-75   |
|-----------------------------------------------|-----------|-----------|-----------|
| Totals, State Operations (General Fund) ----- | \$162,612 | \$259,629 | \$276,735 |
| Personnel man-years -----                     | 12.5      | 11.3      | 11.3      |



## DEPARTMENT OF EDUCATION—Continued

## V. LIBRARY SERVICES

Free library service in the United States rests on the premise that access to information is a necessity for citizens and governmental decisionmakers alike. The goal of all public libraries in California is to make needed information readily available to users in a coordinated, effective, and economical manner. The State Library's responsibility is to help the public libraries in the state provide timely, excellent, free library service for all residents of the state.

The entire State Library program is based on statutory requirements. The program elements are: (a) reference and research services for the Legislature and state agencies; (b) statewide library support and development; (c) special clientele services; and (d) State Library support services. The focal point of this program structure is the clientele group served.

| PROGRAM REQUIREMENTS                                                     | 72-73 | 73-74 | 74-75 | 1972-73     | 1973-74      | 1974-75      |
|--------------------------------------------------------------------------|-------|-------|-------|-------------|--------------|--------------|
| Continuing program costs-----                                            | 185   | 215.4 | 201.4 | \$5,114,513 | \$10,093,325 | \$10,072,695 |
| Department workload adjustments-----                                     | -     | 4     | 14.2  | -           | 26,481       | 220,559      |
| Totals -----                                                             | 185   | 219.4 | 215.6 | \$5,114,513 | \$10,119,806 | \$10,293,254 |
| State Operations:                                                        |       |       |       |             |              |              |
| General Fund -----                                                       |       |       |       | 2,023,989   | 2,374,449    | 2,660,346    |
| Federal funds -----                                                      |       |       |       | 2,265,218   | 6,252,463    | 6,099,242    |
| Reimbursements -----                                                     |       |       |       | 25,306      | 492,894      | 533,666      |
| Local Assistance:                                                        |       |       |       |             |              |              |
| General Fund -----                                                       |       |       |       | 800,000     | 1,000,000    | 1,000,000    |
| Program Elements:                                                        |       |       |       |             |              |              |
| A. Reference and research for the<br>Legislature and state agencies----- | 32.7  | 36.4  | 35.4  | 555,986     | 589,257      | 733,594      |
| B. Statewide library support and<br>development-----                     | 47.7  | 51.5  | 69.4  | 3,149,119   | 7,190,764    | 7,803,819    |
| C. Special clientele services -----                                      | 79.9  | 104.5 | 65.5  | 684,518     | 1,464,983    | 1,072,306    |
| D. State Library support services-----                                   | 24.7  | 27.1  | 45.3  | 724,890     | 874,802      | 683,535      |

## A. Reference and Research for the Legislature and State Agencies

The establishment of one central library with a library staff trained in the indexing and retrieval of information meets the need to strengthen and improve the flow of information upon which important governmental decisions are made. According to Education Code Section 27051(k), the Department of Education may "serve as the central reference and research library for the departments of state government and maintain adequate legislative reference and research library services for the Legislature." To the extent that the State Library is able to provide the research services required throughout state government, costly parallel efforts at developing libraries in the various agencies are reduced. When such agency libraries are required, the State Library co-operates with backup support in resources and research.

The objectives of this program element, which are continuous, are to improve and accelerate access to information by use of automated information retrieval system, staff training in order to expedite these services, and collection development to support automated information retrieval.

The activities of this element were part of the resources and services element in 1972-73 and 1973-74. A total of 13,023 reference requests were handled in 1972-73 by the administrative-legislative reference section, which is directly responsible for serving state agencies and the Legislature. This compares to 13,990 requests handled by that section in 1971-72. The extent of similar service in other sections of the library is being documented during the current year.

In addition to providing materials and reference

services to state agencies and the Legislature in 1972-73, the California State Library analyzed its service to determine which information needs were being met and to what extent library material and reference information were being utilized.

Emphasis in 1973-74 is on immediate access to information by installation of automated information retrieval systems and on increased staff training and development. About three-fourths of the materials purchased this year will be in anticipation of requests from state agencies and the Legislature, representing a shift in priorities in the internal allocation of materials funds. Improved access to information should reduce the response time for this service.

The 1974-75 program will provide the maximum accessibility of library materials for all state agencies and the Legislature. Surveys in 1972-73 indicated that the Legislature and those departments familiar with the State Library facilities were heavy users, while many other departments were possibly unaware of their availability. Services will be brought to the attention of nonusers among state agencies. The number of reference and research requests handled will be the indicator of program accomplishments in the budget year.

| Input                                                                     | 1972-73   | 1973-74   | 1974-75   |
|---------------------------------------------------------------------------|-----------|-----------|-----------|
| Expenditures:                                                             |           |           |           |
| Reference and research for<br>the Legislature and state<br>agencies ----- | \$555,986 | \$589,257 | \$733,594 |
| State Operations:                                                         |           |           |           |
| General funds -----                                                       | 547,179   | 577,876   | 668,210   |
| Federal funds -----                                                       | -         | -         | 57,762    |
| Reimbursements -----                                                      | 8,807     | 11,381    | 7,622     |
| Personnel man-years -----                                                 | 32.7      | 36.4      | 35.4      |



## DEPARTMENT OF EDUCATION—Continued

## V. LIBRARY SERVICES—Continued

## B. Statewide Library Support and Development

## 1. Government Depository Program

Section 14900 of the Government Code states: "It is the policy of the State of California to make freely available to its inhabitants all state publications by distribution to libraries throughout the state. . . ."

An ongoing need of citizens is to have access to source documents of the government. For local libraries to make this material available effectively, one central authority is necessary; the government depository program of the State Library provides this coordinating function.

In order to make the most effective use of resources, the State Library determines the best locations for depository collections. State agencies are encouraged to make their publications available through the depository program.

The California State Library, as administrator of the Library Distribution Act, works closely with publications representatives of state agencies and with the Office of State Printing to see that the provisions of the law are carried out and to resolve problems that may arise.

The library is a depository for the official publications of the State of California and of local governments in California. It is also a regional depository for United States government publications under the Library Depository Act of 1962. It also collects publications from other states and foreign countries.

The library's objective for the 1974-75 budget year is to provide a comprehensive listing of state publications to facilitate information access. It will intensify contacts with state agencies to achieve that objective. Assistance to depository libraries will be extended. The number of entries in the catalog of California state publications in 1972-73 was 1,531 as compared with 1,098 in 1971-72.

## 2. Interlibrary Loan and Reference Support

The purposes of the interlibrary loan and reference support component, which was included in the resources and services element of the 1972-73 and 1973-74 budgets, are (1) to supplement the collections of public libraries in the state; (2) to locate materials not held at the California State Library; and (3) to supply information in response to reference questions that cannot be handled by the local libraries. The State Library's function of supplementing the collections of other libraries in the state is mandated in Education Code Section 27051(l), which provides for "an established interlibrary loan system."

The first edition of the *Union List of Periodicals* was published and distributed in 1973-74. Approximately 100,000 additions and changes to the holdings records file have been received from 200 libraries and converted to machine-readable form for inclusion in the *Union List*.

Projections for 1974-75 are for stability in volume of interlibrary loan and reference transactions, based on the continuing viability of public library systems. Plans are to offer wider bibliographic searching service by means of automated information retrieval systems with access to computerized data bases.

A second edition of the California *Union List of Periodicals* is planned for 1974-75. Approximately 100,000 holdings, additions, or changes will be received from the 200 contributing libraries. Automation of the union catalog implementation will proceed.

In 1972-73 approximately 147,000 requests were received from other libraries for materials or information. In response, approximately 65,000 items were shipped in interlibrary loan, of which 60,000 were items from the State Library collection. Of those requests not filled, the requestors were told which other libraries in the state had the material. Data on type of request was collected in 1973-74 so as to provide indicators of success in locating materials in relation to the number of requests received and to develop 1974-75 workload projections.

## 3. Consultant and Research Services

The consulting program provides advisory, and technical assistance to public libraries, librarians, and library authorities. Studies and surveys are made, local programs are analyzed and evaluated, training programs are given, and research assistance is provided. Statistical data from all public libraries are collected and published annually. The consulting staff has also been of assistance to the State Librarian in the administration of the Public Library Services Act, which provides assistance to 21 public library systems, and the federal Library Services and Construction Act, which also provides for grants to public library systems.

Although the Consultant Services Bureau is the organizational unit that has primary responsibility for assisting libraries statewide, expertise of the entire State Library staff is drawn upon when required. Authority for this function is Education Code Section 27051(j).

Persons with expertise in children's services, audiovisual, and information science were appointed to the staff in 1973-74. Program evaluation, especially on the federally funded programs, is being made a priority activity. Efforts to improve the process of collecting data from public libraries and public library systems are being intensified, reporting forms are being revised, and the feasibility of developing or adapting a computer-based information system is being explored.

It is expected that 1974-75 will be a year of significant reassessment and possible redirection in the development of cooperative library services, networking, resource pooling, and communications. Local



## DEPARTMENT OF EDUCATION—Continued

## V. LIBRARY SERVICES—Continued

## B. State Library Support and Development—Continued

libraries will be assisted through training programs in legal research, uses of government documents, and local government reference.

## 4. State and Federal Grants Programs

The goals of both state and federal grant programs are to assist libraries in providing improved library service through cooperative efforts and demonstration projects.

Since 1963, under the state Public Library Services Act (PLSA), the State Library has awarded planning, establishment, and per capita grants for developing and maintaining public library systems, which now number 21, cover the entire state, and include 138 of the 177 public libraries in California. Since no single library has the capacity to meet the demands of all citizens, the pooling of resources will give each citizen access to the widest possible range of information resources.

The primary objective of the state's PLSA program is to encourage interjurisdictional cooperation for improved service at costs lower than would be incurred if that level of service were provided by each local jurisdiction.

The federal Library Services and Construction Act (LSCA), was first passed in 1956 and several times amended. LSCA titles are descriptive of its objectives and are as follows:

*Title I:* Public library services including strengthening of the State Library; state institutional library services; library services to the physically handicapped;

*Title II:* Public library construction;

*Title III:* Interlibrary cooperation, bringing together different types of libraries into coordinated programs.

The State Librarian is the legally authorized state agency official charged with the administration of both the state PLSA and federal LSCA programs.

Federal and state aid has wrought major changes in California library services; specifically, in system development and sharing of resources and information. Federal and state funds have not replaced local effort in funding libraries, but they have encouraged development of nontraditional programs and those designed to reach out to the unserved. Funds to strengthen the State Library have supported staff, materials, and automation projects.

Administration of the state Public Library Services Act (PLSA) program, based largely on distribution

of grants by formulas, includes establishing application criteria, reviewing plans of service for conformity to the law, administering the contracts, receiving the required reports, and evaluating the programs of the various systems.

The administration of the federal Library Services and Construction Act (LSCA) requires a basic state plan, a five-year, long-range plan, and an annual program, updated each year. These documents are subject to approval by the U.S. Office of Education. Grants are awarded by the State Librarian, who administers contracts, evaluates and reviews program and reports to the U.S. Office of Education.

In January, 1973, the Legislative Analyst charged the State Librarian with review of the funding formula for state assistance to public library system and with recommending any necessary statutory changes by November 1, 1973. A plan for a full-scale outside review of systems in the context of total statewide library service was developed. This study was scheduled for 1973-74 in the LSCA five-year plan and is financed from federal funds.

In 1973-74 the systems comprehensive review and study plan is being administered. After bids are advertised nationwide, an outside consultant firm will be selected to perform the study. Effort to obtain the background and information needed to provide the Legislative Analyst with the recommendation for statewide system development and funding will receive first priority treatment.

The systems study, completed in 1973-74, will provide a basis for development during 1974-75 of new 10-year library service program in California.

A total of 119 contracts and amendments were administered by the State Library in 1972-73. Of these 98 were for federal grants and 21 were for state grants. It is anticipated that federal funds will be available in 1974-75 at a comparable level and that the existing PLSA state subvention will be extended pending a recommendation for a new funding formula.

| Input                                           | 1972-73     | 1973-74     | 1974-75    |
|-------------------------------------------------|-------------|-------------|------------|
| Expenditures:                                   |             |             |            |
| Statewide library support and development ----- | \$3,149,119 | \$7,190,764 | \$7,803,81 |
| State Operations:                               |             |             |            |
| General Fund -----                              | 646,500     | 707,491     | 865,41     |
| Federal funds -----                             | 1,692,247   | 5,471,078   | 5,923,14   |
| Reimbursements -----                            | 10,372      | 12,195      | 15,26      |
| Local Assistance:                               |             |             |            |
| General Fund -----                              | 800,000     | 1,000,000   | 1,000,000  |
| Personnel man-years -----                       | 47.7        | 51.5        | 69.9       |

DEPARTMENT OF EDUCATION—Continued

V. LIBRARY SERVICES—Continued

C. Special Clientele Services

1. Books for the Blind and Physically Handicapped

To carry out the purposes of the federal and state programs for books for the blind and physically handicapped, this program component provides talking books to patrons at whatever rate their reading needs require, subject to the availability of materials.

The federal government produces talking books, which are books read orally and recorded on phonorecords, magnetic tapes, or cassette tapes, as a service to those who are not able to use conventional printed methods. Books in braille are also produced. The braille and talking books are made available by the Library of Congress to designated agencies. The State Library is the responsible agency for this service in California.

In 1965-66, the year before physically handicapped persons became eligible for the service, there were 4,200 patrons. The average number of books each patron received monthly was 4.33. In 1972-73 the number of patrons had increased to 9,400. Realistically, service levels are limited by staff size and handling time. The minimum short-range service objective has, therefore, been set at five books per month per borrower.

In 1973-74 preliminary inquiries are being made into existing programs for automating this service. Senate Bill 281 to raise the service level was passed in September, 1973.

In 1972-73 a total of 9,400 borrowers received some 275,000 items. The projected number of borrowers will be 10,800 by the end of the 1973-74 fiscal year and over 12,000 by the end of 1974-75.

Finally, this budget contemplates combining the Clearinghouse Depository services to blind and handicapped school children with the Blind and Physically Handicapped unit in the State Library to provide a more efficient delivery system of services to this special clientele group. A program review of this combined service is in progress with a reporting deadline of March 1, 1974.

2. Processing Center

The purpose of the processing center is to provide book processing services to contracting libraries at the

lowest possible costs by taking advantage of the economies of volume purchasing, cataloging, and physical processing. Under the authority of Education Code Section 27054(a) and (b), the State Library has, since 1958, operated a centralized processing service for those libraries which choose to participate.

The costs for developing the processing center were funded by the federal Library Services and Construction Act (LSCA). Since 1958 a portion of the actual cost of the center has also been borne by these funds. The State Library intends to provide for a fully member-supported processing center in 1974-75.

The basic charge for routine book processing for 1973-74 was \$2.25 per volume to members, with the understanding that for the 1973-74 fiscal year only, the balance of the actual cost for this service would be subsidized by Library Services and Construction Act funds. This charge was to cover the cost for improved delivery time.

The processing center is to be maintained strictly on the basis of member reimbursements during 1974-75, as determined during the 1973-74 year, and contracts with an estimated 40 to 50 libraries will be executed on this basis.

Routine book processing activities will be performed on about 110,000 of the estimated 120,000 volumes ordered by the center members in 1974-75. Cataloging will again be needed for approximately 6,000 volumes. A new cards-only service also will be performed with an estimated workload of 20,000 sets.

An in-process control system will be developed and implemented to provide both better control and better response to member questions. A more formal member communications system is planned for implementation. Level of production will again be the primary indicator of performance.

| Input                        | 1972-73   | 1973-74     | 1974-75     |
|------------------------------|-----------|-------------|-------------|
| Expenditures:                |           |             |             |
| Special clientele services-- | \$684,518 | \$1,464,983 | \$1,072,306 |
| State Operations:            |           |             |             |
| General Fund -----           | 681,565   | 927,555     | 561,528     |
| Federal funds -----          | -         | 71,360      | -           |
| Reimbursements -----         | 2,953     | 466,068     | 510,778     |
| Personnel man-years -----    | 79.9      | 104.4       | 65.5        |

D. State Library Support Services

1. Administration

The objectives of the administration component include the following:

- a. Maintaining a position of leadership in planning for library service at the local, state, and national levels.
- b. Administering the California State Library and its mandated programs in an economical and efficient, and professional manner.
- c. Budgeting and expending funds in the best interests of California libraries.

d. Coordinating state and federal grant programs for libraries according to law and in the best interests of the people of the state.

Plans for 1973-74 were directed at modernizing library management, in reorganizing the program budget structure; improving accounting procedures and control; analyzing the physical facilities; developing systematic personnel procedures, including recruitment and training; analyzing classifications, class relationships, and job assignments in the library; developing performance standards and work-



## DEPARTMENT OF EDUCATION—Continued

## V. LIBRARY SERVICES—Continued

## D. State Library Support Services—Continued

load indicators; developing operating manuals; and performing other important housekeeping functions.

The 1974-75 budget year will require that more administrative staff time be directed to the development and implementation of plans and recommendations for new directions in statewide library service.

## 2. Collection Management and Control

The goal of the collection management and control component of the State Library's program is to prepare and control necessary informational materials for the following two elements: (1) reference and research for the Legislature and state agencies; and (2) statewide library support and development. A further goal is to provide a description of and an organization of these materials so that appropriate materials can be quickly retrieved and used by staff and patrons.

By acquiring and organizing books, periodicals, and other types of publications, the State Library supports the department's legislated responsibility to provide these informational services.

According to Education Code Sections 27000-27105, the Department of Education is directed to collect and organize materials for use by state government and to provide backup, where possible, for California public libraries. The state has thus recognized the need to have effective access to a variety of informational sources.

Selection of materials for the State Library is based on (1) anticipated need; (2) requests by state employees, officials, and legislators; and (3) available funds.

A new departure has been made in State Library buying policies. Materials were previously purchased along the lines of a general, traditional library. Materials are now purchased in the following categories: (1) social and political science; (2) law; (3) science and technology of direct interest to state agencies; e.g., engineering, ecology, agriculture, and so forth; (4) educational management and technology; (5) public administration; (6) economics; (7) library and information science; and (8) California history.

The book and periodical materials are supplemented

by a superb collection of government documents. An increasing percentage of government research is done by contract and reports are purchased from the contractor. Reports from governmental agencies themselves are received by free depository arrangements.

In 1973-74 an estimated 21,000 volumes will be acquired at a unit rate of 2,500 volumes per position and 122,000 issues of serials will be acquired at unit rate of 16,000 issues per position. A special program for acquiring microform materials is planned. LSCA funds for strengthening state libraries will be used for this project. Savings in space and retrieval time will result.

A total of 21,100 books will be cataloged in 1973-74 at a rate of 1,000 books per position. In addition, 1,700 new serial titles will be cataloged during the year at a rate of 750 titles per position. A special project to provide brief-form cataloging for about 10,000 backlogged books and another project to catalog the remainder of the books and the 1,500 serial titles will also be implemented. Special processing of Californiana materials will be provided for 90 manuscripts, 30 maps, 2,179 pictures, and 731 miscellaneous Californiana items.

A staff of seven performs all materials preservation activities. All materials acquired, cataloged, and processed are to be given the physical preparation required to place them in circulation.

An estimated 185,000 requested items are being circulated in 1973-74. A workload of 32,000 volumes is anticipated for 1974-75.

All materials acquired, cataloged, and processed in 1974-75 can be given required physical processing by the present staff, and 4,000 items already in the collection can be repaired for continued use. No increases are recommended for this operation during the 1974-75 fiscal year.

| Input                          | 1972-73   | 1973-74   | 1974-75   |
|--------------------------------|-----------|-----------|-----------|
| Expenditures:                  |           |           |           |
| State Library support services | \$724,890 | \$874,802 | \$683,535 |
| State Operations:              |           |           |           |
| General Fund                   | 148,745   | 161,527   | 565,195   |
| Federal funds                  | 572,971   | 710,025   | 118,340   |
| Reimbursements                 | 3,174     | 3,250     |           |
| Personnel man-years            | 24.7      | 27.1      | 45.3      |

## VI. DEPARTMENTAL MANAGEMENT AND SPECIAL SERVICES

The Department of Education, with a staff of approximately 2,500 employees, is responsible for the yearly disbursement of approximately \$2.6 billion in funds, materials, and supplies to local educational agencies. The management of these resources and the successful fulfillment of program objectives are dependent on effective leadership, policy direction, and the necessary support services provided by the

Departmental Management and Special Services Program.

It is therefore the objective of this program to provide leadership and support at a level that will make it possible for the department to meet its major responsibility: the education of children and adults in California.

## DEPARTMENT OF EDUCATION—Continued

## VI. DEPARTMENTAL MANAGEMENT AND SPECIAL SERVICES—Continued

| PROGRAM REQUIREMENTS                 | 72-73 | 73-74 | 74-75 | 1972-73                      | 1973-74                      | 1974-75                      |
|--------------------------------------|-------|-------|-------|------------------------------|------------------------------|------------------------------|
| Continuing program costs -----       | 268.1 | 361.8 | 355.8 | \$3,169,556<br>(3,610,927)   | \$4,779,544                  | \$4,991,282                  |
| Departmental workload adjustments--- | -     | 6.1   | -3.5  | -                            | 76,268                       | -51,096                      |
| Totals -----                         | 268.1 | 367.9 | 352.3 | \$3,169,556<br>(\$4,100,803) | \$4,855,812<br>(\$4,512,930) | \$4,940,186<br>(\$5,005,213) |
| General Fund -----                   |       |       |       | 304,755                      | 2,272,079                    | 2,172,284                    |
| Federal funds -----                  |       |       |       | 2,821,850                    | 2,539,514                    | 2,469,673                    |
| Reimbursements—direct -----          |       |       |       | 42,951                       | 44,219                       | 298,229                      |
| Program Elements:                    |       |       |       |                              |                              |                              |
| A. Priority programs -----           | (7.8) | (5)   | (5)   | (174,000)                    | (126,659)                    | (124,739)                    |
| B. Departmental management -----     | 261.5 | 354.8 | 339.4 | 2,959,040                    | 4,410,820                    | 4,402,693                    |
| C. Special services -----            | 6.6   | 13.1  | 12.9  | 210,516                      | 444,992                      | 537,493                      |

## A. Priority Programs in Departmental Management and Special Services

Two of the department's priority programs for 1974-75 fall within the Departmental Management and Special Services Program: (1) analysis and applicability of testing procedures, which represents an activity of the Office of Program Evaluation and Research; and (2) departmental reorganization.

## 1. Analysis and Applicability of Testing Procedures

In the state assessment program, the Office of Program Evaluation and Research provides legislators, educators, and the public with data concerning the achievement level of California pupils and other pertinent factors related to the educational process. Long-standing problems in education require research beyond the scope of individual districts. The state is in a unique position to (1) collect pertinent information from a great number of districts; (2) take the leadership in providing new approaches to recurring problems; and (3) disseminate information regarding successful practices.

Education Code Sections 5779 and 12820 require that the State Department of Education conduct a testing program and select or develop test instruments for the approval of the State Board of Education. It further requires that other selected information be collected and reported annually together with test scores. (See program statement I.J., Results of State-wide Testing Program.)

During 1972-73 the following reports of statewide testing were prepared and presented to the State Board of Education:

Miller-Unruh Basic Reading Program, 1970-71.

Miller-Unruh, Educationally Handicapped, Spring, 1971.

State Summary—Spring Testing, 1972.

State Summary—Fall Testing, 1972.

Complete State Testing Report, Including School District Profiles, 1970-71.

Special Mathematics Achievement Report, Spring, 1972.

State of California Inventory Math Achievement (SCIMA) Report, Spring, 1972.

Other accomplishments during 1972-73 were as follows:

a. A special math test was designed, prepared, administered, scored, and reported.

b. A newsletter called *Feedback* was initiated to keep districts informed about the progress being made in implementing the changes in the state testing program mandated by Ch. 930/72.

c. Regional meetings were held to keep districts informed regarding the changes in the testing program.

d. A test for pupils in grade one was developed; it was administered for the first time in the fall of 1973.

e. Preparation began on the development of reading tests for grades two and three. A series of meetings was held throughout the state to determine the objectives to be tested.

In 1973-74 and 1974-75, the number of reports will be about the same as in 1972-73, with perhaps the addition of one or two special reports. The number of related publications and regional meetings will be about the same, but the number of issues of *Feedback* will probably increase.

Figure 20 shows the time line for the state assessment program.

## 2. Departmental Reorganization

The State Board of Education in 1971 made departmental reorganization a matter of high priority in its continuing effort to strengthen the California public school system. The organization redirection and development task force was created and charged with responsibility for providing recommendations for improvement of the organizational structure, redirection of departmental efforts, and strengthening management capability.

The accomplishments of this component in 1972-73 were the following:

a. Provided the department with a new organizational structure.

b. Provided a management and team-building training program for all managers on the education program matrix management team.

c. Established a management information unit in the office of program evaluation and research.

d. Provided assistance to the superintendent to strengthen the decision-making process.



## DEPARTMENT OF EDUCATION—Continued

## VI. DEPARTMENTAL MANAGEMENT AND SPECIAL SERVICES—Continued

## A. Priority Programs in Departmental Management and Special Services—Continued

| Activity                                                                                                      | July | August | Sept. | Oct. | Nov. | Dec. | Jan. | Feb. | March | April | May | June |
|---------------------------------------------------------------------------------------------------------------|------|--------|-------|------|------|------|------|------|-------|-------|-----|------|
| <b>Conduct state testing program</b>                                                                          |      |        |       |      |      |      |      |      |       |       |     |      |
| Distribute manuals and other materials                                                                        |      |        |       |      |      |      |      |      |       |       |     |      |
| Conduct workshops                                                                                             |      |        |       |      |      |      |      |      |       |       |     |      |
| Prepare filmstrip                                                                                             |      |        |       |      |      |      |      |      |       |       |     |      |
| Distribute forms for collecting scores                                                                        |      |        |       |      |      |      |      |      |       |       |     |      |
| Respond to inquiries                                                                                          |      |        |       |      |      |      |      |      |       |       |     |      |
| Collect and review test scores                                                                                |      |        |       |      |      |      |      |      |       |       |     |      |
| <b>Develop tests</b>                                                                                          |      |        |       |      |      |      |      |      |       |       |     |      |
| Develop specifications                                                                                        |      |        |       |      |      |      |      |      |       |       |     |      |
| Write request for proposal                                                                                    |      |        |       |      |      |      |      |      |       |       |     |      |
| Let bids                                                                                                      |      |        |       |      |      |      |      |      |       |       |     |      |
| Print tests                                                                                                   |      |        |       |      |      |      |      |      |       |       |     |      |
| Distribute tests                                                                                              |      |        |       |      |      |      |      |      |       |       |     |      |
| <b>Disseminate information</b>                                                                                |      |        |       |      |      |      |      |      |       |       |     |      |
| Publish <i>FEEDBACK</i> , compile reports, send information letters, hold workshops, and speak at conferences |      |        |       |      |      |      |      |      |       |       |     |      |
| <b>Maintain data base</b>                                                                                     |      |        |       |      |      |      |      |      |       |       |     |      |
| Survey data sources                                                                                           |      |        |       |      |      |      |      |      |       |       |     |      |
| Secure data                                                                                                   |      |        |       |      |      |      |      |      |       |       |     |      |
| Arrange data for files                                                                                        |      |        |       |      |      |      |      |      |       |       |     |      |
| <b>Conduct research</b>                                                                                       |      |        |       |      |      |      |      |      |       |       |     |      |
| Identify areas                                                                                                |      |        |       |      |      |      |      |      |       |       |     |      |
| Complete research design                                                                                      |      |        |       |      |      |      |      |      |       |       |     |      |
| Collect and analyze data                                                                                      |      |        |       |      |      |      |      |      |       |       |     |      |
| Write report                                                                                                  |      |        |       |      |      |      |      |      |       |       |     |      |

Fig. 20. Time line, state assessment program, 1974-75

## DEPARTMENT OF EDUCATION—Continued

### VI. DEPARTMENTAL MANAGEMENT AND SPECIAL SERVICES—Continued

#### A. Priority Programs in Departmental Management and Special Services—Continued

e. Reorganized the executive cabinet.

The work plan objectives of the organization re-direction and development component for 1973-74 were the following:

a. Develop organizational plans for restructuring compensatory education, vocational education, and special education to make their structures compatible with matrix management requirements and age-span objectives.

b. Analyze current legislation for required organizational changes, and develop plans for implementing these changes.

c. Provide assistance to improve state, county, and district interrelationships.

d. Develop organizational plans for each ad hoc program development team or component.

e. Conduct problem-solving workshops to resolve organizational problems as required.

f. Conduct team-building workshops for vocational education, compensatory education, and special education.

g. Submit reports to control agencies on status of reorganization as required.

h. Assist the superintendent and the Executive Cabinet on special problems related to management processes and organizational structure.

| Input                     | 1972-73     | 1973-74     | 1974-75     |
|---------------------------|-------------|-------------|-------------|
| Expenditures:             |             |             |             |
| Totals, priority programs | (\$174,000) | (\$126,659) | (\$124,739) |
| State Operations:         |             |             |             |
| General Fund              | 174,000     | 126,659     | 124,739     |
| Federal funds             |             |             |             |
| Personnel man-years       | (7.8)       | (5)         | (5)         |

#### B. Departmental Management

The departmental management program element is divided into three components: (1) executive, which includes the superintendent's office and those offices directly responsible to the superintendent; (2) program management; and (3) management services, which includes such functions as budget, fiscal, accounting, data processing, personnel and training, publications, and management analysis.

##### 1. Executive

This program component consists of the following activities: (1) superintendent's office; (2) deputy superintendents for programs and administration; (3) program planning and development; (4) program evaluation and research; (5) governmental affairs; (6) Mexican-American liaison; (7) liaison with non-public schools; (8) information dissemination; and (9) legal.

##### a. Superintendent's Office

To coordinate the activities of 1,054 school districts and to plan efficiently for and to meet effectively the needs of approximately five million pupils in California public schools, the State Department of Education must have overall executive leadership. As the director of education, the superintendent provides coordination and major administration of all the programs of the department. He is assisted by the chief deputy superintendent, the assistant superintendent in charge of the Los Angeles office, and the deputy director for congressional relations in charge of the Washington, D.C., office.

The superintendent determines priorities which recognize and meet the changing educational needs of the public school system. His office interprets and ex-

plains to the public and to the Legislature the decisions and actions that are necessary to provide effective educational programs.

The service provided by the centralized staff include legal counsel, coordination of legislation, program planning, evaluation, and organization redirection and development.

##### b. Deputy Superintendents for Programs and Administration

The deputy superintendent for programs and the deputy superintendent for administration function at the policy level as members of the superintendent's executive cabinet. The deputy superintendent for programs exercises leadership in delivering the program services of the department to the local educational agencies throughout the state; and the deputy superintendent for administration provides leadership for the activities of the department which are directed toward the improvement of management practices within the department and in local educational agencies. The final planning and implementation of the department's reorganization plan in 1972-73 and 1973-74 enlarged the scope of responsibilities for each of the deputy superintendents.

The major new activity within the office of the deputy superintendent for programs during 1972-73 was the establishment, staffing, and final operational planning of the education program matrix for full implementation during 1973-74. The matrix plan was designed to streamline the delivery of the department's program services to local educational agencies and to avoid the overlapping, duplication, and isolation associated with the old system of rendering services by four relatively autonomous divisions: instruc-



## DEPARTMENT OF EDUCATION—Continued

## VI. DEPARTMENTAL MANAGEMENT AND SPECIAL SERVICES—Continued

## B. Departmental Management—Continued

tion, special education, compensatory education, and vocational education. The program matrix organization establishes three major educational programs or age spans through which comprehensive, consolidated services are delivered to local educational agencies. They are early childhood education, intermediate education, and secondary/adult education.

The position of education program administrator was created during 1972-73 to activate the new matrix organization and to provide leadership within the matrix management team. Managers of each of the three age spans were also appointed during 1972-73. The role of each age-span manager is to identify specific program objectives and, through negotiations with support unit managers, ensure that these objectives include all program resources of the department. The education program administrator, the three age-span managers, and the support unit managers for general education, special education, compensatory education, and vocational education met regularly during the year to establish working relationships and to develop plans for 1973-74.

The deputy superintendent for programs is responsible for the coordination and overall operation of the education program matrix. He is also responsible for planning, developing, and implementing such high priority activities as bilingual-crosscultural education and career education. Typically, these commence through task forces and eventually reach operational status in the department. The identification, development, and implementation of such activities require managing and coordination through one office in the department.

In addition, the deputy superintendent for programs, as directed, represents the superintendent at conferences, public meetings, and in negotiations with representatives of the federal government, local educational agencies, and other state agencies.

Fiscal year 1973-74 marked the official implementation of the education program matrix. Plans for combining the duties and responsibilities of the deputy superintendent for programs and the education program administrator will be completed by the end of 1973-74; the two positions are combined in the 1974-75 budget.

The major 1972-73 change in the Office of the Deputy Superintendent for Administration was the creation of the Division of Financial Resources and Distribution of Aid as a part of the reorganization and redirection of the department. The new division consolidates all fiscal and distribution services within one unit. This division and the Division of Administrative Services then became operational units within the Office of the Deputy Superintendent for Administration. The overall responsibilities of the deputyship are, therefore, both internal and external. The internal functions include providing fiscal, budget, business, and publication services; management analysis; and personnel training within the department. Ex-

ternal responsibilities are general and specific administrative and financial services such as management assistance, school planning and approvals, and transportation direction and supervision to local educational agencies.

There had been a need to administer both internal and external management services through a coordinated and consolidated process. The placement of these two divisions under the deputy superintendent for administration has provided the basis for a continually improving program in the provision of internal controls and direction and external assistance.

Additional responsibilities of the deputy superintendent for administration are (1) providing staff assistance to the State Board of Education School Support Committee; (2) serving as executive secretary of the Educational Management and Evaluation Commission; and (3) representing the superintendent on the State Allocation Board.

The 1972-73 responsibilities of the Office of Deputy Superintendent for Administration continue without modification in 1973-74 and 1974-75. Emphasis will be placed on those tasks leading to attainment of objectives related to departmental priorities.

## c. Office of Program Planning and Development

The major purpose of the Office of Program Planning and Development is to ensure that the Department of Education develops and maintains comprehensive and coordinated sets of plans (including goals, priorities, objectives, and courses of action) that directly address identified needs. These needs define the progress that must be made if California public schools, under the responsible and accountable leadership of the State Board of Education and the State Department of Education, are to be effective in assuring quality education and equality of educational opportunity and are to be efficient in the use of public resources.

For the department to continue as a flexible and responsive force for quality education and to exercise dynamic leadership in assisting local educational agencies to meet individual and societal needs, the development of an increased, coordinated, and comprehensive planning capability is imperative at both the state and local levels. Such planning should be institutionalized as an integral part of educational administration.

The office of program planning and development has been directed by the Superintendent of Public Instruction to work to ensure the effectiveness of the department's planning process toward accomplishing departmental priorities. In discharging its responsibilities, the office cooperates closely with, and is interdependent with, program managers who administer the department's complex operations.

Education Code Section 153 states that the State Board of Education "shall study the educational conditions and needs of the state. It shall make plans



## DEPARTMENT OF EDUCATION—Continued

## VI. DEPARTMENTAL MANAGEMENT AND SPECIAL SERVICES—Continued

## B. Departmental Management—Continued

for the improvement of the administration and efficiency of the public schools of the state." The Office of Program Planning and Development was established in July, 1971, to assist the board, the Superintendent of Public Instruction, and the State Department of Education to accomplish this mandate. This activity has since its inception been supported by federal funds provided by the Elementary and Secondary Education Act, Title V, Part A, Section 503, as amended.

The specific accomplishments of the Office of Program Planning and Development in 1972-73 were as follows:

a. Completed the first draft of a comprehensive long-range master plan for the department, incorporating data collected, analyses of those data, and the results of the goal- and priority-setting processes.

b. Provided short-range planning and problem-solving capability to program managers and to the superintendent and his executive staff.

c. Assisted in planning for the implementation of the matrix management system for the units in the department having responsibility for instructional programs.

d. Developed needs assessment and comprehensive planning guidelines for use by local educational agencies in conformance with the requirements of the consolidated application forms.

The work plan objectives of this activity for 1973-74 and 1974-75 are the following:

a. Maintain, update, and revise the Department's master plan.

b. Provide and assist in the installation of all parameters of a master plan for the department, including the development of processes which will ensure that program plans adequately reflect established Department goals, subgoals, and priorities.

c. Provide complete short-range planning assistance on 30 or more tasks within the department each year.

d. Gather information which is specific to policy formation by the superintendent, and provide policy recommendations and alternative solutions to problems assigned by the superintendent.

e. Provide analyses of emerging educational issues, problems, and opportunities as required.

f. Operate ready-response strategies for all emergency problems which the superintendent assigns.

g. Assist local educational agencies in improving their planning capabilities, and submit a report to the Executive Cabinet on the status and needs of the agency's planning capabilities.

#### d. Office of Program Evaluation and Research

The activities of the office of program evaluation and research are carried out in three areas: (1) evaluation services; (2) state assessment; and (3) management information. A fourth subproject, research services, is to be added in 1974-75.

#### (1) Evaluation Services

By conducting an evaluation services program, the Office of Program Evaluation and Research ensures proper evaluation and reporting of all programs for which the State Department of Education is responsible, the program's goal is to improve the evaluation capabilities of educators at state, regional, and local levels and to provide technical evaluation assistance wherever needed.

The Office of Program Evaluation and Research was formed in July, 1971, to consolidate in one unit all evaluation functions of the State Department of Education. The office was charged with providing technical services to other department units and to groups established by the Legislature and by the State Board of Education. The office was also charged with the evaluation of all specially funded programs or projects operated through the Department of Education.

The evaluation services program combines three programs from last year entitled (1) Western Interstate Planning and Evaluation Project, Title V, Section 505; (2) ESEA, Title V, Section 503, Annual Report; and (3) services to agencies within the Department of Education, ad hoc committees, commissions, and task forces.

Projects for 1972-73 included evaluation reports for ESEA, Title I; followthrough; preschool programs; demonstration programs in reading and mathematics in junior high schools; migrant education; special education; Miller-Unruh basic reading; and ESEA, Title III. Summary reports of department activities were also prepared for the superintendent.

Activities in 1973-74 and 1974-75 are projected to be very similar to those in 1972-73 except that the following programs will also be evaluated: early childhood education; bilingual-crosscultural education; disadvantaged youth (SB 90, 1972); and Miller-Unruh.

#### (2) State Assessment

(Analysis and Applicability of Testing Procedures, see VI. A., Priority Programs.)

#### (3) Management Information

Although the department has within its various units a great amount of data, it is often difficult to locate and obtain that information. The need is to have a central depository where all information pertinent to the decisionmaking process is stored. The goal of the management information center is to be able to provide top department management with the information required for making policy decisions. This goal is in keeping with the general thrust of the department to improve its decisionmaking capabilities.

The management information center was discussed as early as 1971-72. Through the cooperative efforts of the organization redirection and development task



## DEPARTMENT OF EDUCATION—Continued

## VI. DEPARTMENTAL MANAGEMENT AND SPECIAL SERVICES—Continued

## B. Departmental Management—Continued

force and the Office of Program Evaluation and Research, the center was launched in January, 1973.

The basic work plan for 1972-73 consisted of planning a physical facility and exploring means of gathering and displaying data.

The 1973-74 plan is for the management information center to go into actual operation. This calls for the completion of the physical facility, the purchase of appropriate audiovisual equipment, and implementation of a design for displaying progress of various departmental programs.

During 1974-75 new systems for gathering data will be designed, information displays will be produced, filmstrips will be produced, and additional equipment will be purchased. A system for communications between the center and program managers will be devised and instituted.

*(4) Research Services Unit*

Through the activities of the Office of Program Evaluation and Research, collected data are presented in descriptive form. These descriptive data, to have optimum usefulness, must be translated into conclusions and inferences regarding causal relationships. However, these research findings are not presently disseminated in a systematic fashion to the educational program managers for program modification and improvement.

At present, various units in the department are submitting proposals for grant funding independently of each other. Many sources of external funding exist, both from the federal government as well as from foundations and state governmental sources. A general resource should be established within the department to indicate the most appropriate avenue for submission of proposals.

The Office of Program Evaluation and Research has been performing certain research activities over the past two years; for example, a special mathematics study that defined the specific grade levels and content areas in which deficiencies in mathematics concepts were found. Further, the office has submitted and received special funding grants from Section 411 of the General Provisions Act of 1970; from ESEA, Title V, Part C; and from the Legislature (SB 1109, 1973). These grants will be used in defining characteristics of general education programs in addition to those characteristics defined by the conventional test results. In this manner, unique features of programs can be disseminated to the appropriate audiences. This program formalizes what has been heretofore an informal effort.

In 1974-75 the functions described will be consolidated into a readily identifiable unit within the Office of Program Evaluation and Research. The unit, to be housed in the management information center, will be available as a resource to all departmental staff. The necessary reference materials will be developed and categorized, and technical assistance for the development of proposals will be provided.

Specific individuals in the state assessment program and the evaluation services program will be identified to provide expertise in research and development functions with specific reference to statistical analysis, research design, instrumentation, and report writing.

*e. Governmental Affairs*

The governmental affairs activity was established in 1970 to ensure a coordinated effort on the part of the State Board of Education, the State Department of Education, and educational leadership throughout the state with regard to legislation affecting California education. Its goals are to ensure that the Department of Education and the State Board of Education are informed of and represented before the Legislature on matters affecting educational policy and to provide the Legislature with accurate and timely information upon which to base decisions regarding education. Its objectives are (1) to determine and provide for introduction of legislative proposals desired by the State Board of Education and the Superintendent of Public Instruction; (2) to ensure prior to legislative hearings, that accurate analysis of all education proposals are prepared; (3) to ensure a timely response to all informational inquiries from legislators and their staff; and (4) to ensure that reports required by the Legislature are submitted.

In 1972-73 this activity concentrated its efforts on (1) school finance reform; (2) early childhood education; (3) revision of the statewide testing program; and (4) state textbook adoption.

The work plan objectives for this activity in 1973-74 were focused on (1) establishment of a California master plan for migrant education; (2) adoption of a general educational development test; (3) authorization for an additional diagnostic school for neurologically handicapped children (accomplished in September, 1973); and (4) special assistance for year-round school programs.

In accordance with the work plan for 1974-75, by mid-October, 1974, proposals for legislation for review and analysis will be collected from the department operating units. These proposals will then be submitted to the executive cabinet and the State Board of Education for approval. Those approved will be forwarded to the Legislature for its consideration.

*f. Mexican-American Liaison Office*

The purpose of the Mexican-American liaison office is to strengthen the leadership of the Department of Education through the creation of a communication link between the Superintendent of Public Instruction and the Mexican-American population of the state. The communications link was established in September, 1972, with the appointment of a 15-member Mexican-American advisory committee and a liaison officer. Through the committee the superintendent and the department have gained needed information



## DEPARTMENT OF EDUCATION—Continued

## VI. DEPARTMENTAL MANAGEMENT AND SPECIAL SERVICES—Continued

## B. Departmental Management—Continued

and guidance relative to the educational issues and concerns of the Mexican-American population.

Such a communications resource should result in increased student achievement, decreased dropout rate, alternative programs of instruction relevant to the linguistic and cultural differences of Mexican-American students, and increased confidence in the state's public school system.

The activities involved in maintaining the effectiveness of the communications link include the following: (1) meeting with Mexican-American leaders; (2) developing mailing lists for dissemination of information; (3) reviewing and assessing proposed guidelines and policy statements; (4) assisting district personnel in resolving conflict situations; (5) coordinating activities of the advisory committee; and (6) evaluating the results of committee and staff efforts.

The nature of the project necessitates the continuation of activities in 1973-74 and 1974-75 that were begun in 1972-73. As new issues and concerns are identified, the process of review, analysis, research, recommendation of action, and evaluation will begin again.

#### g. Liaison With Nonpublic Schools

To provide for children in nonpublic schools the attention and services required by state and federal legislation, the State Department of Education established in January, 1973, the position of consultant in private school education. Before that time the contacts and relationships with nonpublic schools had been delegated to various units and individuals within the department, causing duplication of effort and inadequate attention to problems.

Nonpublic schools are essential to the state's educational program because they provide a viable option to parents who wish to choose such an education for their children. It has become important that nonpublic schools be represented at the state level, particularly since federal and state legislation has increasingly mandated that programs and services be made available to the pupils who attend these schools. The Department of Education, as the administrator of these programs and services, requires a knowledge of and contact with all aspects of nonpublic education. Since 1969 the department has also been responsible for the annual registration of all nonpublic schools (kindergarten through grade 12) and the publication of an annual directory of these schools.

The specific accomplishments of this activity in 1973 were (1) development of a coordinated working relationship with administrative units in the department responsible for programs and services to nonpublic schools and their pupils; (2) provision of advice and information on all topics pertaining to nonpublic schools; and (3) provision of close liaison with the California Executive Council of Nonpublic Schools.

The work plan objectives of this activity for 1973-74 and 1974-75 include (1) maintaining and coordinating cooperative working relationships with department administrative units involved in all nonpublic school programs; (2) providing information and advice on such matters as legislation, curriculum, accreditation, teachers, transcripts, and complaints; and (3) developing better means of communication between the nonpublic and public schools in the state and between the Department of Education and the nonpublic school unit in the U.S. Office of Education.

#### h. Information Dissemination Office

In light of the "right-to-know" and the "need-to-know" imperatives of the general public, state and federal agencies, local educational agencies, and the State Department of Education itself, the department established in January, 1973, an office of information dissemination.

The educational system depends on gaining understanding and support from many individuals and groups in order to achieve maximum results. Today, more information must be communicated to more persons over longer lines of communication to get tasks coordinated and accomplished. Good communications is a two-way street. Getting information to the employees, districts, and the public is but part of the job. Getting information from these sources is every bit as essential.

The accomplishments of the information dissemination activity in 1972-73 encompassed (1) establishing itself as an integral part of the department; (2) working within the educational family and through established means of communications, such as the media; and (3) improving communication.

#### i. Legal Office

The legal office has continuing responsibility for all aspects of the department's legal work. The goal of the legal office is to guarantee to the State Board of Education, the Superintendent of Public Instruction, departmental program managers, state and federal agencies, local educational agencies, and the public that departmental programs are conducted in accordance with and not in violation of law.

Briefly stated, the continuing objectives of the legal office are as follows:

a. Provide the services of attorneys who will advise the state board, the superintendent, and departmental program managers on the legality of policies, regulations, and conduct of programs; the conformity of policies and programs to the legal principles of equal educational opportunity; and the resolution of problems involving interpretations of law.

b. Assist departmental program managers in the legal aspects of programs.

c. Identify potential problems that might lead to litigation.



## DEPARTMENT OF EDUCATION—Continued

## VI. DEPARTMENTAL MANAGEMENT AND SPECIAL SERVICES—Continued

## B. Departmental Management—Continued

d. Represent the board, the superintendent, and departmental program managers through legal defenses of policies, programs, and decisions in hearings.

e. Cooperate with the State Attorney General's office as appropriate.

f. Assist in the development of legislation affecting public education in California.

g. Prepare and disseminate legal information.

h. Certify to the superintendent that departmental policies and programs conform with law.

i. Take action to reduce the number of court cases in which the board, the superintendent, and/or departmental managers are named as defendants.

j. Respond to inquiries from outside the department regarding matters of law affecting public education.

The 1972-73 activities and 1973-74 work plans for the legal office were based upon the above continuing objectives.

In 1974-75 the legal office will accomplish the following additional objectives:

a. Expedite requests for legal opinions and other legal services. Within one working day after receipt of a request for legal service, the attorney will contact the client to discuss the request and agree upon a date for completion of the service.

b. Assume a greater role in program development. The legal-section role in contract review will be expanded and strengthened. The attorneys assigned to program units will work more closely with staff officers. The chief counsel will establish liaison with county counsels, school attorneys, and other attorneys interested in education to identify potential problems at the formative stage.

## 2. Program Management

To provide leadership and to ensure that the educational system offers maximum learning opportunities to all California students, the Superintendent of Public Instruction must have in the Department of Education an efficient and effective management system. This system must (1) be viable; (2) include a means for dealing with complex problems, often on short notice; and (3) offer a system for delivering educational services to children that is responsive and accountable.

The units through which the department's program is managed are as follows:

a. Division of Financial Resources and Distribution of Aid,

b. Division of Administrative Services,

c. General education management,

d. Special education,

e. Compensatory education,

f. Vocational education,

g. Division of Libraries,

h. Matrix management.

(1) Early childhood education management,

(2) Intermediate education management,

(3) Secondary/adult education management.

Major changes in the management structure took effect in 1972-73. The Division of Financial Resources and Distribution of Aid was created, consolidating fiscal and distributional services within one unit; and the deputy superintendent for administration was given responsibility for consolidating all internal and external fiscal and administrative functions of the department. This phase of the new departmental organization was inaugurated on November 1, 1972.

The matrix management system was implemented during 1972-73 and went into operation officially on July 1, 1973, for those in the department who are responsible for educational program management. Under the education program matrix design, education program managers for three age spans (early childhood, intermediate, and secondary/adult) are responsible and accountable to the superintendent through the education program administrator and to the Deputy Superintendent of Public Instruction for Programs for the development and implementation of programs to improve the education of all students. The program support activities (general, special, vocational, and compensatory education and child development) are responsible and accountable to the education program administrator for provision of services within the total age-span program.

General education, one of the support activities within the education program matrix, also introduced a completely new organizational design featuring a matrix during 1972-73. This plan, encompassing some 36 categorical and mandated educational programs and eight task forces which were previously a part of the former Division of Instruction, went into effect on July 1, 1973. The emphasis is on coordination and elimination of duplication in delivering general educational services to local educational agencies. The professional staff of over 80 consultants has been organized according to geographical areas; each consultant provides services as a generalist within one of five program areas. (See I.E., general education management.)

In developing these new matrix organizational structures, the department has preserved lines of authority and those other management processes essential to effective operations. Each employee involved in an educational program answers to one supervisor for all the traditional supervisory relationships, and all are assigned to the accomplishment of specific, written output. The department is thus moving toward improved program management which cautiously maintains respected, traditional management practices while embracing a new mechanism.



## DEPARTMENT OF EDUCATION—Continued

## VI. DEPARTMENTAL MANAGEMENT AND SPECIAL SERVICES—Continued

## B. Departmental Management—Continued

That mechanism—matrix management—places all employees responsible for instructional programs in specific reporting units for traditional personnel management. It is anticipated that outcomes and activities will be carefully delineated in a yearly master program contract, a document executed between the education program managers who hold basic program responsibility and those support activity managers charged with supporting those programs. The master program contract will be the prime management tool through which the educational age-span program manager will be able to control educational program activities. These master program contracts will follow management by objectives, with resources being budgeted to achieve certain specific objectives.

Programs administered by the department are funded from a wide variety of sources, each with its own constraints and regulations. Federal law, state legislation, court and administrative decisions, and actions of the State Board of Education and other agencies affect the management of educational programs and frequently require changes in basic programs and policies on very short notice. The program management function of the department is designed to respond quickly and effectively to such changes.

## 3. Management Services

Under the new organization for administrative and fiscal management in the department, the Deputy Superintendent for Administration has established two divisions of responsibility. One division provides support services of an administrative nature: personnel and training, management analysis, school facilities planning, school approvals, and publications. The other division provides services of a financial nature: apportionments and reports, fiscal management (budgets, fiscal reports, accounting, audits), and distribution of aid, which includes textbooks, surplus property, and food services.

The goal of management services is to provide the level of service required by the program branch of the department so that effective program services are made available to local educational agencies. Progress toward this goal will be achieved during 1973-74 and 1974-75 through continued efforts to (1) develop specialized management services; (2) consolidate services; and (3) develop management systems that will improve the level of support services to program managers.

## a. Budget Office

The budget office is responsible for the preparation and administration of the department's budget.

The Department of Education expends and disburses nearly \$2.6 billion each year, including the state school aid apportionments. As a part of this process and to meet legal requirements governing operations of state agencies, the department must

develop a budget as an orderly plan for reaching objectives, estimating the resources required, and obtaining approval and funding. Further, the preparation and compilation of budget data and justification statements in a uniform manner enhances planning, coordination, control, and review by department management and the executive and legislative branches of state government.

In 1972-73 the budget office and the fiscal reports office, both formerly included in the fiscal office, were established as separate units.

## b. Fiscal Reports Office

The Department of Education administers approximately \$300 million in federal grant-in-aid programs and \$100 million in state funded programs each year in addition to state apportionments to school districts. This \$400 million is provided by some 50 federal grants and agreements, 15 budget act items, and special appropriations.

The regular state budget and accounting processes provide a vehicle for coordination and documentation of programs funded by budget act appropriations. However, the coordination and documentation of the \$300 million worth of education programs funded by special appropriations and federal grants need to be developed more completely. It is imperative that adequate reporting systems and procedures for the non-budget act group of programs be developed and integrated with the standard fiscal reporting processes.

The fiscal reports office, established as a separate unit in 1972-73, has the responsibility to develop and operate the reporting systems and procedures necessary to provide a wide range of fiscal information regarding all programs and funds that is not available from the normal operations of either the budget or accounting systems of the department.

## c. Accounting Office

The accounting office is responsible for performing the accounting and fiscal housekeeping functions for the programs and units of the department. Day-to-day transactions relating to budget allotments, expenditures, encumbrance of funds, and claims filing (support appropriations and grants) and the preparation of financial reports must be performed with reasonable timeliness. The objective is to reduce the claims processing time to 20 days or less.

The capability of the accounting office to meet increased workload has been increased with the development and installation of an automated data processing system for the accounting records called the program cost accounting system (PCA). This system became operational in 1972-73; however, it will be necessary to continue parallel operation of the previously used bookkeeping machine system for the records pertaining to prior year appropriations as long as they are open. The PCA system became fully operational in 1973-74.



## DEPARTMENT OF EDUCATION—Continued

## VI. DEPARTMENTAL MANAGEMENT AND SPECIAL SERVICES—Continued

## B. Departmental Management—Continued

In connection with PCA, a time-reporting system is being developed to serve the needs of the matrix program system.

Also in 1973-74, food services program payments are being automated to improve cash flow to school districts and other recipients.

## d. Business Service Office

The business service office has the responsibility of providing the necessary supportive services for department operations. These are facilities planning, building management, real and personal property management, telephone and other wire communication systems, purchasing, shipping, receiving and supply, cashing, textbook ordering, mail room and messengers, duplicating, addressograph, and other related office services.

## e. Contract Analysis Office

The contract analysis office was established as an independent unit on July 1, 1973; before that time this function was a part of the business service office. Its responsibility is to handle all contracts and agreements for the hiring of equipment; obtaining various services, including consultant and professional services; and maintaining equipment. Approximately 400 major contracts, 100 amendments, and 300 minor contracts (service and maintenance agreements) are prepared per year.

## f. Internal Audit Office

The Department of Education expends and distributes to local educational agencies approximately \$300 million in federal funds each year under a wide variety of laws, state plans, regulations, and contractual arrangements. In the past, the department made no independent reviews to determine that the disbursement and expenditure of funds complied with appropriate laws, policies, and plans. This resulted in numerous audit exceptions and criticisms by control agencies in regard to the department's ability to carry out its responsibilities effectively.

The internal audit unit was activated in June, 1973. Its establishment provides the department with a means of recognizing potential problem areas and the opportunity to initiate corrective action before crisis situations develop.

## g. EDP Management Office

The EDP management office provides liaison between the user, the Department of General Services' service center, and consultant services to support maximum utilization of service center capabilities; it provides technical assistance to program managers and departmental administrators in developing, defining, and coordinating specifications for information requirements and operational needs so that data processing activities in the Department of Education can be administered in a more economical and effective manner.

This office was operational for the last six months of 1972-73; during this time it devised a method and implemented the procedure for elimination of redundant and duplicated collection of commonly used data (this function was transferred to the ED information systems office during 1973-74); provide for contractual services from the service center; directed the preparation of four data processing feasibility studies and recommended the adoption of the U.S. Department of Agriculture's automated food and nutrition system to facilitate federal reporting; devised a system to provide data processing cost/benefits analysis for use in reducing EDP operating costs; and provided technical assistance to program managers.

Continuing major objectives of the EDP management office for 1973-74 and 1974-75 are as follows:

a. Develop procedure for consolidating and monitoring the common district master file.

b. Assist program managers in preparing information systems feasibility studies, requests for proposals, contracts, and evaluation of projects for cost and schedule.

c. Manage and coordinate contractual relationships for all data processing services performed for the department by service centers or consulting firms.

d. Provide inservice training for in-house data processing systems analysis on time-sharing principles and all related applications.

## h. EDP Information Systems Office

With the completion and field implementation of the California Education Information System (CEIS), the thrust of the EDP information system office was shifted in 1973-74 to the support of three activity areas: (1) field coordination; (2) data inventory/definition/control; and (3) department information system.

Field coordination activities include acting in coordination and information source role regarding the CEIS system; reviewing and controlling contracted maintenance of CEIS documentation; developing an annual survey and report of CEIS utilization as required by Education Code Section 479; developing statewide data processing information standards and reference materials for department and field use as authorized by Education Code Section 477; and providing limited consulting and coordination service to department and field unit regarding information availability, standards, and processing.

Data inventory/definition/control activities include maintaining, monitoring and developing procedures for the further refinement of the existing data element catalog and report of reports; reviewing current and proposed information reporting forms used by the department to eliminate duplication and standardize definitions; and determining the feasibility of establishing a system for the standardized identification



## DEPARTMENT OF EDUCATION—Continued

## VI. DEPARTMENTAL MANAGEMENT AND SPECIAL SERVICES—Continued

## B. Departmental Management—Continued

tion of reported information elements by codes and associated reporting.

Department information system activities include developing procedures allowing local educational agencies to submit data to the department in a machine-readable media (cards, tapes); performing a review of the existing financial reporting system used by the department; and developing a feasibility study identifying the appropriateness, scope, and cost of establishing a comprehensive system using a common data bank and providing flexible reporting capability.

## i. Personnel and Training Office

The State Department of Education personnel and training office has responsibility for approximately 2,500 positions. The effective utilization of these human resources requires a comprehensive personnel management program. The major facets of this program are recruitment, selection, appointment, equal employment opportunities, assignment and reassignment, classification, salary administration, development and training, welfare and morale, health and safety, evaluation, discipline, employer-employee relations, personnel management consultation, and personnel and training records and information.

By the end of 1972-73, essentially all classification plan changes, movement of positions, and personnel transactions associated with the reorganization of the department approved to that date had been completed. By the end of 1973-74, all of the major components of the reorganization will be implemented.

An affirmative action policy for the department was developed, an in-depth ethnic survey completed, and the development of unit affirmative action plans was begun in 1972-73. Extensive recruitment contacts were made with groups representing ethnic minorities and involved in affirmative action.

Personnel management work plan objectives for 1974-75 are as follows:

a. Complete the design and implementation of a classification plan for professional employees to reflect functional and organizational changes associated with department reorganization.

b. Maintain an aggressive Career Opportunities Development Program, including selection, assignment, and career ladder mobility. Utilizing the ethnic census of the department, improve annually the utilization of the ethnic minority work force of the department by major unit, occupation, and level. The goal is to approximate the California population representation of ethnic groups and sexes.

c. Prepare analyses and make recommendations concerning proposed legislation affecting the Department of Education's human resources management program.

The continued successful operation of departmental programs and activities during 1974-75 and future years will require a core of managers skilled in the

application of modern team management techniques and managers responsive to change. The goal of the training and development office is to make possible the continued development of each employee's knowledge, skills, abilities and talents as they relate to his responsibilities and to departmental objectives.

## j. Bureau of Publications

The Department of Education makes extensive use of printed materials for presenting directives, guidelines, statistical data, research findings, and suggestions for developing and improving instructional programs and management systems in the schools of the state. The Bureau of Publications has the responsibility of preparing these materials for dissemination to the public served by the department. The objective is to communicate effectively by making current and accurate educational information available in response to identified needs, even when those needs are changing rapidly.

A more specific objective in 1972-73 was to reduce its backlog of work, and it was reduced from 4,521 pages of copy to edit and process to 2,549, even though the flow of work remained the same and additional responsibilities were assigned. The bureau's objectives for 1973-74 and 1974-75 are to reduce the backlog by 500 pages each year. The output of the bureau is shown in the accompanying table.

| Item of<br>output measurement                                            | Actual figures |         | Estimated figures |         |
|--------------------------------------------------------------------------|----------------|---------|-------------------|---------|
|                                                                          | 1971-72        | 1972-73 | 1973-74           | 1974-75 |
| Printing requests submitted to the bureau                                | 968            | 906     | 900               | 950     |
| Requests for duplicating on department facilities reviewed and processed | Not available  | 1,875   | 1,900             | 2,000   |
| Pages edited and published by the bureau <sup>a</sup>                    | 6,211          | 7,249   | 7,800             | 8,300   |

<sup>a</sup> For purposes of establishing a uniform system of measuring workload, all figures represent 8½"x11" or 6"x9" pages of published material.

The continuing functions of the Bureau of Publications, which operates on a direct reimbursement basis, are as follows:

a. Provide all units within the department professional editorial help needed in developing materials for publications.

b. Respond to the needs of joint apprenticeship and training committees and other agencies outside state government that are involved in job-related training of a vocational nature and that look to the department to assist them in obtaining the best training materials possible.

c. Perform all editorial and production tasks required to produce department publications and forms of high quality, and provide cost estimates as needed.

d. Prepare for photo-offset production all copy and artwork needed in publications and forms.

e. Maintain the county-district-school (CDS) code and addressograph lists, updating them continuously and checking them for accuracy.



## DEPARTMENT OF EDUCATION—Continued

## VI. DEPARTMENTAL MANAGEMENT AND SPECIAL SERVICES—Continued

## B. Departmental Management—Continued

f. Compile the data and prepare camera-ready copy for the California Public School Directory and the California Private School Directory.

g. Serve as the department's clearinghouse for copyrighted materials.

h. Monitor publications issued by the department for suitability and adherence to department policies, and help the department develop a long-range publications program that reflects adopted priorities.

i. Comply with the provisions of the Library Distribution Act.

Beginning in 1973-74 the Bureau of Publications is assuming responsibility for distributing, pricing, selling, and maintaining inventories of department publications.

#### k. Management Analysis Office

The management analysis office provides staff services to the Superintendent of Public Instruction and his administrative and program managers by developing and maintaining administrative tools and preparing analytical surveys and reports for decision-making and implementation so that they can successfully meet their program objectives.

This office was created in 1972-73 to provide analytical staff assistance to department administrators and program managers by documenting and improving administrative and operating systems which had been previously fragmented and undocumented.

In the first year of its operation, the office assumed maintenance and control of the department's administrative manual and management memo system, developed a new contract processing system, examined the

fiscal structure of the Bureau of School Approval with recommendation of funding alternatives, developed an indepth study of the formal and informal administrative communication system, and developed a position control system.

Among the specific work plans undertaken in 1973-74, to be continued as needed in 1974-75, are the following:

a. Provide staff analytical services on special projects such as consolidation of fiscal activities, vocational education management review, centralization of departmental library facilities (resources center), A-99 fiscal systems, publications distribution, business services system study, and personnel systems and procedures.

b. Maintain a system of paperwork management and forms control.

c. Maintain the departmental management and information memo system.

d. Develop and maintain the department's administrative manual.

e. Prepare, modify, and issue departmental organization charts.

| Input                           | 1972-73                    | 1973-74                    | 1974-75                    |
|---------------------------------|----------------------------|----------------------------|----------------------------|
| Expenditures:                   |                            |                            |                            |
| Totals, Departmental Management | \$2,959,040<br>(3,530,964) | \$4,410,820<br>(3,697,915) | \$4,402,690<br>(5,005,213) |
| State Operations:               |                            |                            |                            |
| General Fund                    | 240,395                    | 2,050,329                  | 1,884,960                  |
| Federal funds                   | 2,675,694                  | 2,316,272                  | 2,219,500                  |
| Reimbursements                  | 42,951                     | 44,219                     | 298,220                    |
| Indirect cost                   | (3,846,892)                | (3,800,584)                | (4,275,121)                |
| Direct charges                  | (253,911)                  | (712,346)                  | (730,092)                  |
| Personnel man-years             | 261.5                      | 354.8                      | 339.0                      |

## DISTRIBUTED COSTS

## 1. Indirect Cost Units

|                                                        | 72-73 | 73-74 | 74-75 | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------------------|-------|-------|-------|-------------------|----------------------|---------------------|
| Superintendent's office                                | 14.8  | -     | -     | \$473,765         | -                    | -                   |
| State board                                            | 2.3   | -     | -     | 79,963            | -                    | -                   |
| Legislation coordination office                        | 5.9   | -     | -     | 110,398           | -                    | -                   |
| Legal office                                           | 6.7   | -     | -     | 144,629           | -                    | -                   |
| Deputy for administration                              | 2.1   | -     | -     | 54,773            | -                    | -                   |
| Grants and funds office                                | 2     | -     | -     | 49,253            | -                    | -                   |
| Deputy for program                                     | 3.5   | -     | -     | 70,729            | -                    | -                   |
| Management financial resources and distribution of aid | 1.7   | 2     | 2     | 54,955            | \$55,355             | \$58,957            |
| Fiscal management services                             | 2     | 1.8   | 2     | 42,677            | 41,788               | 50,944              |
| EDP management                                         | 1.2   | -     | -     | 18,390            | -                    | -                   |
| Budget office                                          | 9.5   | 12.9  | 13    | 129,375           | 250,714              | 263,497             |
| Fiscal reports office                                  | 7.6   | 7.7   | 7.1   | 91,374            | 229,892              | 306,111             |
| Accounting office                                      | 45.8  | 55.1  | 57.5  | 571,185           | 882,214              | 967,525             |
| Business service office                                | 23.3  | 19.6  | 21.2  | 512,994           | 257,548              | 276,342             |
| Contract analysis office                               | 2.5   | 2.9   | 3     | 31,370            | 50,338               | 56,311              |
| Internal audit unit                                    | 0.2   | 1.8   | 2     | 1,418             | 70,473               | 78,110              |
| Management administrative services                     | 2     | 2     | 2     | 58,244            | 53,272               | 60,329              |
| Personnel and training office                          | 13.3  | 16.1  | 16.3  | 203,898           | 250,935              | 263,520             |
| Management analysis office                             | 5.4   | 6     | 6     | 90,391            | 118,723              | 142,734             |
| Management—vocational education                        | -     | 5.4   | 5.4   | -                 | 167,154              | 184,942             |
| Management—special education                           | 7.9   | 7.6   | 8.1   | 173,534           | 201,940              | 211,842             |
| Management—compensatory education                      | 6.2   | 5.2   | 5.2   | 132,100           | 141,763              | 147,454             |
| Management—State Library                               | 5.4   | 6.7   | 18.7  | 184,615           | 160,315              | 311,068             |
| Management—general education                           | 7.1   | 8     | 8     | 118,412           | 243,104              | 245,435             |
| Statewide cost allocation                              | -     | -     | -     | 448,450           | 625,056              | 650,000             |
| Totals, Indirect Costs                                 | 178.4 | 160.8 | 177.5 | \$3,846,892       | \$3,800,584          | \$4,275,121         |
| Less distributions to programs                         | -     | -     | -     | -3,846,892        | -3,800,584           | -4,275,121          |
| Net Cost                                               | -     | -     | -     | -                 | -                    | -                   |

**DEPARTMENT OF EDUCATION—Continued****VI. DEPARTMENTAL MANAGEMENT AND SPECIAL SERVICES—Continued****B. Departmental Management—Continued****DISTRIBUTED COSTS—Continued****2. Service Units**

|                                  | 72-73 | 73-74 | 74-75 | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------|-------|-------|-------|-------------------|----------------------|---------------------|
| Publications office .....        | 20.8  | 27.3  | 27    | \$301,615         | \$429,324            | \$426,001           |
| Audiovisual services .....       | 2     | 2     | 2     | 32,259            | 43,193               | 44,862              |
| EDP management .....             | —     | 4     | 4     | —                 | 95,621               | 103,914             |
| Duplicating services .....       | —     | 7     | 7     | —                 | 86,118               | 93,171              |
| Word processing center .....     | —     | 5.2   | 5.2   | —                 | 58,090               | 62,144              |
| Totals, Service Unit Costs ..... | 22.8  | 45.5  | 45.2  | \$333,874         | \$712,346            | \$730,092           |
| Less user charges .....          | —     | —     | —     | -333,874          | -712,346             | -730,092            |
| Net Cost .....                   | —     | —     | —     | —                 | —                    | —                   |

**C. Special Services****1. Board of Education**

The Legislature and the California State Board of Education are the governing and policymaking bodies for public elementary and secondary education in the state. The board has the ongoing responsibility for studying the educational conditions and needs of the state and for adopting plans for the improvement of the public school system in California (Education Code Sections 101-112 and 151-161).

The state board determines all questions of policy within its powers; it adopts rules and regulations consistent with the laws of the state for its own government and for the government of (1) its appointees and employees; (2) the elementary and secondary schools of California; and (3) such other schools as may receive in whole or in part financial support from the state.

The board is composed of 10 nonpaid lay members appointed to four-year terms by the Governor, who makes the appointments with the consent of two-thirds of the California Senate. A student representative of the California Association of Student Councils also sits on the board as a nonvoting member. The Superintendent of Public Instruction serves as the secretary of the board.

**2. Educational Commission of the States**

The Educational Commission of the States is the operating arm of the Compact for Education. The compact was established for the purpose of improving state systems of education.

**3. Advisory Commissions and Committee**

Chapters 1188 and 1408, Statutes of 1971 (AB 2800 and SB 1526), created five educational commissions and one committee. These advisory groups superseded 13 permanent educational commissions, committees, and councils, some of which had overlapping functions and some of which had been perpetuated beyond their original need or purpose. The intent was to provide a more economical, efficient, and logical structure to educational policymaking. The Legislature said "an educational policy advisory commission" is composed of professional and lay members and advises the State Board of Education; "an edu-

cational advisory committee" is composed of specialists and advises the Superintendent of Public Instruction. The six advisory groups and their objectives during their first year of service are as follows:

**a. Educational Innovation and Planning Commission**

This commission, charged with advising the State Board of Education on general planning policies and subsequent innovation, has continued to emphasize systematic information gathering, which allows the commission to make informed recommendations on present and future educational needs. Its recommendations for subsequent innovation will concern the effective use of all resources by the state board.

**b. Educational Management and Evaluation Commission**

The role of the Educational Management and Evaluation Commission is to advise the State Board of Education on practices of modern management applicable to public school administration, program budgeting and accounting systems, methods of program evaluation, cost effectiveness, and the like.

**c. Curriculum Development and Supplemental Materials Commission**

The Curriculum Development and Supplemental Materials Commission is responsible for (1) developing curriculum frameworks for instructional areas commonly taught in the public schools, as ordered by the State Board of Education; reviewing existing frameworks and recommending improvements or new curriculum frameworks; (2) ensuring that curriculum frameworks reflect stated goals and provide continuity among instructional areas and instructional levels from kindergarten through grade 12 and that they provide clear criteria for textbook selection; and (3) recommending instructional and supplemental materials to the State Board of Education for adoption.

**d. Equal Educational Opportunities Commission**

The Equal Educational Opportunities Commission was established to inform and advise the State Board



## DEPARTMENT OF EDUCATION—Continued

## VI. DEPARTMENTAL MANAGEMENT AND SPECIAL SERVICES—Continued

## C. Special Services—Continued

of Education on (1) policies that will promote equal educational opportunity for all children in California's public schools; (2) policies that promote equal employment and advancement opportunities for school district employees; (3) policies that will improve intergroup relations in the schools; and (4) state laws, regulations, and procedures relating to the commission's areas of concern.

## e. Advisory Commission on Special Education

The role of the Commission on Special Education is to serve as a resource to the state board in matters pertaining to special education, including (1) recommendations on needed research and suggested priorities; (2) recommendations on program development, including priorities for use of federal funds, credentialing of special education teachers, and legislation; and (3) advice and information to the board on appropriate tests of measurement for special education programs.

## f. Advisory Committee on Educational Research in Basic Educational Programs

In order to provide the organized and concerted effort in educational experimentation and research required for the improvement of educational programs, this committee has been charged with the following: (1) differentiating between successful and unsuccessful school programs; (2) examining the effectiveness of various educational programs; (3) measuring the potential for self-sustained learning among pupils of various aptitudes and characteristics; and (4) discovering ways to improve all instruction, especially reading and mathematics.

In creating this committee, the Legislature author-

ized the establishment of innovative schools throughout the state and charged the committee with advising the Superintendent of Public Instruction on the establishment, staffing, and operation of these innovative schools.

## 4. Advisory Council on Vocational Education

The California Advisory Council on Vocational Education is charged with the responsibility of evaluating vocational education and reporting its findings to the public. In addition, the council advises the State Board of Education, the Board of Governors of the California Community Colleges, and other agencies on matters relating to the implementation of vocational education programs.

This council is obligated by federal law to determine how effective and efficient the statewide program of vocational education is in meeting the needs of the people. Further, it is to recommend, when appropriate, more effective and efficient means of providing every student leaving school the opportunity to be prepared to enter the world of work with an entry level marketable skill. The council also works to improve the working relationships and communication between all agencies, both public and private, serving the vocational education needs of the people of California.

| Input                      | 1972-73               | 1973-74        | 1974-75  |
|----------------------------|-----------------------|----------------|----------|
| Expenditures:              |                       |                |          |
| Totals, Special Services-- | \$210,516<br>(79,963) | \$444,992<br>— | \$537,49 |
| State Operations:          |                       |                |          |
| General Fund -----         | 64,360                | 221,750        | 287,32   |
| Federal funds -----        | 146,156               | 223,242        | 250,17   |
| Indirect cost -----        | (79,963)              | —              |          |
| Personnel man-years -----  | 6.6                   | 13.1           | 12.3     |

## DEPARTMENT OF EDUCATION—Continued

## SUMMARY BY OBJECT

## STATE OPERATIONS

|                                                     | 72-73   | 73-74   | 74-75   | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | ESTIMATED<br>1974-75 |
|-----------------------------------------------------|---------|---------|---------|-------------------|----------------------|----------------------|
| <b>PERSONAL SERVICES</b>                            |         |         |         |                   |                      |                      |
| Authorized positions -----                          | 2,133.4 | 2,553.6 | 2,553.6 | \$25,138,567      | \$29,508,428         | \$30,112,667         |
| Merit salary adjustments -----                      | -       | -       | -       | (301,225)         | (451,302)            | (558,321)            |
| Workload and administrative adjustments -----       | -       | -79.2   | -113    | -                 | -810,664             | -1,330,737           |
| Proposed new positions -----                        | -       | 99.6    | 146.5   | -                 | 1,011,715            | 1,768,734            |
| Totals, Adjustments -----                           | -       | 20.4    | 33.5    | -                 | \$201,051            | \$437,997            |
| Totals, Salaries and Wages -----                    | 2,133.4 | 2,574   | 2,587.1 | \$25,138,567      | \$29,709,479         | \$30,550,664         |
| Estimated salary savings -----                      | -       | -33     | -55.1   | -                 | -398,743             | -875,902             |
| Salary increase -----                               | -       | -       | -       | -                 | 2,011,490            | 2,065,380            |
| Net Totals, Salaries and Wages --                   | 2,133.4 | 2,541   | 2,532   | \$25,138,567      | \$31,322,226         | \$31,740,142         |
| Staff benefits -----                                | -       | -       | -       | 2,767,070         | 4,197,427            | 4,192,322            |
| Totals, Personal Services -----                     | 2,133.4 | 2,541   | 2,532   | \$27,905,637      | \$35,519,653         | \$35,932,464         |
| (Totals, Personal Services, Local Assistance) ----- | (14.9)  | (19.3)  | (19.3)  | (\$170,839)       | (\$196,626)          | (\$197,675)          |

## OPERATING EXPENSES AND EQUIPMENT

|                                                   |  |              |              |              |
|---------------------------------------------------|--|--------------|--------------|--------------|
| General expense -----                             |  | \$2,461,407  | \$5,729,413  | \$5,751,675  |
| Specialized training -----                        |  | -            | 5,740        | 7,611        |
| Printing -----                                    |  | 539,605      | 564,751      | 538,126      |
| Communications -----                              |  | 667,846      | 596,586      | 639,851      |
| Travel—in-state -----                             |  | 1,384,117    | 1,783,908    | 1,789,346    |
| Travel—out-of-state -----                         |  | 82,817       | 196,406      | 212,976      |
| Consultant and professional services -----        |  | 1,992,756    | 3,052,978    | 2,414,036    |
| Subsistence and personal care -----               |  | 395,661      | 402,550      | 479,550      |
| Data processing service -----                     |  | -            | -            | 1,055,841    |
| State vehicle operations -----                    |  | 95,700       | 129,300      | 185,556      |
| Facilities operations -----                       |  | 1,684,965    | 1,608,884    | 2,050,220    |
| Equipment -----                                   |  | 294,255      | 511,362      | 415,415      |
| Special items of expense -----                    |  | 5,396,940    | 11,337,095   | 11,733,258   |
| Pro rata intradepartmental charges -----          |  | 72,452       | 904,524      | 956,796      |
| Totals, Operating Expenses and Equipment -----    |  | \$15,063,521 | \$26,823,407 | \$28,230,257 |
| Consolidated data center -----                    |  | 575,329      | 1,051,972    | 350,000      |
| Minor capital outlay -----                        |  | 263,301      | 122,415      | 102,500      |
| Totals, Expenditures -----                        |  | \$43,812,788 | \$63,517,447 | \$64,615,221 |
| Reimbursements:                                   |  |              |              |              |
| Federal -----                                     |  | -591,388     | -2,277,940   | -1,365,189   |
| Other -----                                       |  | -3,327,903   | -3,242,655   | -4,633,999   |
| Net Expenditures -----                            |  | \$39,893,497 | \$57,996,852 | \$58,616,033 |
| General Fund -----                                |  | 18,261,862   | 24,873,457   | 26,017,196   |
| School Building Aid Fund -----                    |  | 275,521      | 327,722      | 319,498      |
| Surplus Educational Property Revolving Fund ----- |  | 3,855,912    | 6,778,242    | 6,922,618    |
| Federal funds -----                               |  | 17,500,202   | 26,017,431   | 25,356,721   |

## Educational Commission of the States

## RECONCILIATION WITH APPROPRIATIONS

## STATE OPERATIONS

|                                                      | General Fund | 1972-73    | 1973-74    | 1974-75    |
|------------------------------------------------------|--------------|------------|------------|------------|
| <b>APPROPRIATIONS</b>                                |              |            |            |            |
| Budget Act appropriation (expenditures) -----        |              | \$24,000   | \$24,000   | \$24,000   |
| <b>PROGRAM DISTRIBUTION</b>                          |              |            |            |            |
| VI. Department management and special services ----- |              | (\$24,000) | (\$24,000) | (\$24,000) |



## DEPARTMENT OF EDUCATION—Continued

## General Activities

## RECONCILIATION WITH APPROPRIATIONS

## STATE OPERATIONS

| General Fund                                                                                                   |  | 1972-73            | 1973-74             | 1974-75             |
|----------------------------------------------------------------------------------------------------------------|--|--------------------|---------------------|---------------------|
| <b>APPROPRIATIONS</b>                                                                                          |  |                    |                     |                     |
| Budget Act appropriation (Item 297) -----                                                                      |  | \$5,980,938        | \$7,655,263         | \$9,382,938         |
| Budget Act appropriation (Item 297.1) -----                                                                    |  | -                  | 1,500,000           | -                   |
| Budget Act appropriation (Item 297.2) -----                                                                    |  | -                  | 104,000             | -                   |
| Continuing Appropriation per Education Code, Section 13183, credential fees -----                              |  | 296                | 3,128               | 3,128               |
| Section 17305(a), Education Code, administration of driver training -----                                      |  | 149,350            | 169,732             | 174,099             |
| Reappropriated from Item 272, Chapter 266, Statutes of 1971 -----                                              |  | 150,000            | -                   | -                   |
| Allocation for salary increase -----                                                                           |  | 331,029            | 272,993             | -                   |
| Allocation for health benefits -----                                                                           |  | 34,488             | -                   | -                   |
| Chapter 1068, Statutes of 1972 (in augmentation of Item 261, Statutes of 1972, new careers in education) ----- |  | 125,000            | -                   | -                   |
| Section 18104(b), Education Code -----                                                                         |  | 249,697            | 249,697             | 259,685             |
| Chapter 922, Statutes of 1972 (pilot program for mentally disordered minors) -----                             |  | 135,000            | -                   | -                   |
| Chapter 1167, Statutes of 1973 (EDP centers study) -----                                                       |  | -                  | 70,000              | -                   |
| Chapter 930, Statutes of 1972 (development of baseline test) -----                                             |  | 235,000            | -                   | -                   |
| Chapter 1147, Statutes of 1972 (administration of early childhood education) -----                             |  | 250,000            | -                   | -                   |
| Chapter 1063, Statutes of 1972 (visiting teachers to blind pre-school age children) -----                      |  | 102,000            | -                   | -                   |
| Chapter 795, Statutes of 1972 (master teacher selection pilot program) -----                                   |  | 8,400              | -                   | -                   |
| Chapter 841, Section 2(c), Statutes of 1972 (administration, research and evaluating of SHARE) -----           |  | 378,375            | 478,375             | -                   |
| Chapter 1258, Statutes of 1972 (bilingual education) -----                                                     |  | 200,000            | -                   | -                   |
| Chapter 1052, Statutes of 1972 (Indian early childhood education) -----                                        |  | 18,000             | 77,774              | -                   |
| Chapter 1441, Statutes of 1972 (pilot career guidance center) -----                                            |  | 50,000             | -                   | -                   |
| Transfer from local assistance (Career Guidance Center) -----                                                  |  | -                  | 42,863              | 11,024              |
| Chapter 634/73 (Diagnostic School for Neurologically Handicapped Children—Central California) -----            |  | -                  | 500,000             | -                   |
| Item 309.6(b), Budget Act of 1973, as amended by Chapter 1005/73 (preschool education administration) -----    |  | -                  | 557,067             | 552,369             |
| Chapter 878/73 (books for the blind and physically handicapped) -----                                          |  | -                  | 145,300             | -                   |
| Chapter 1406/72 (educationally handicapped youth administration) -----                                         |  | -                  | 820,000             | 820,000             |
| Budget Act appropriation (abstract conceptually oriented mathematics program) -----                            |  | -                  | 40,000              | -                   |
| Chapter 1191/73 (pilot study administration) -----                                                             |  | -                  | 300,000             | -                   |
| Chapter 805/73 (administration of Early Childhood Education Program) -----                                     |  | -                  | 220,000             | -                   |
| Chapter 1094/73 (administration of Evaluation of Educational Environments Program) -----                       |  | -                  | 50,000              | -                   |
| Prior Year Balance Available:                                                                                  |  |                    |                     |                     |
| Chapter 784a, Statutes of 1969 (Education Improvement Act) -----                                               |  | 4,704              | -                   | -                   |
| Chapter 1566, Statutes of 1969 (drug abuse) -----                                                              |  | 39                 | -                   | -                   |
| Chapter 1601, Statutes of 1970 (multihandicapped program) -----                                                |  | 23,505             | 23,505              | -                   |
| Chapter 1282, Statutes of 1971 (multihandicapped children) -----                                               |  | 30,000             | -                   | -                   |
| Chapter 1500, Statutes of 1971 (drug education) -----                                                          |  | 100,000            | 83,903              | 13,903              |
| Chapter 930, Statutes of 1972 (development of baseline test) -----                                             |  | -                  | 177,521             | -                   |
| Chapter 1147, Statutes of 1972 (administration of early childhood education) -----                             |  | -                  | 229,564             | -                   |
| Chapter 1258, Statutes of 1972 (bilingual education) -----                                                     |  | -                  | 164,287             | 51,929              |
| Continuing appropriation per Section 13183, Education Code -----                                               |  | 309                | -                   | -                   |
| Chapter 1191/73 (pilot study administration) -----                                                             |  | -                  | -                   | 200,000             |
| Totals Available -----                                                                                         |  | \$8,556,130        | \$13,934,972        | \$11,469,075        |
| Available in subsequent year -----                                                                             |  | -681,908           | -268,960            | -103,128            |
| Unexpended balance, estimated savings -----                                                                    |  | -1,162,746         | -2,070,241          | -259,016            |
| <b>TOTALS, EXPENDITURES (General Fund) -----</b>                                                               |  | <b>\$6,711,476</b> | <b>\$11,595,771</b> | <b>\$11,106,931</b> |

## DEPARTMENT OF EDUCATION—Continued

## General Activities—Continued

## RECONCILIATION WITH APPROPRIATIONS

## STATE OPERATIONS—Continued

## State School Building Aid Fund

| APPROPRIATIONS                                                 | 1972-73   | 1973-74   | 1974-75   |
|----------------------------------------------------------------|-----------|-----------|-----------|
| Budget Act appropriation .....                                 | \$277,900 | \$316,974 | \$319,498 |
| Allocation for salary increase .....                           | 12,251    | 10,748    | -         |
| Totals Available .....                                         | \$290,151 | \$327,722 | \$319,498 |
| Unexpended balance, estimated savings .....                    | -14,630   | -         | -         |
| TOTALS, EXPENDITURES ( <i>State School Building Aid Fund</i> ) | \$275,521 | \$327,722 | \$319,498 |

## Federal Funds

| APPROPRIATIONS                                                   | 1972-73      | 1973-74      | 1974-75      |
|------------------------------------------------------------------|--------------|--------------|--------------|
| Training personnel—handicapped children .....                    | \$264,772    | -            | -            |
| Indian education .....                                           | 207,000      | -            | -            |
| Drug education program .....                                     | 206,017      | -            | -            |
| Adult basic education .....                                      | 198,303      | \$302,090    | \$316,260    |
| Adult education for civil defense .....                          | 155,805      | -            | -            |
| Advisory services—desegregation .....                            | 220,080      | 353,039      | 389,005      |
| Western states Expo 1973 .....                                   | 5,000        | -            | -            |
| Special Unemployment Insurance:                                  | -            | -            | -            |
| Consultant project .....                                         | 75           | -            | -            |
| Transition and training project .....                            | 2,847        | -            | -            |
| Improving state leadership in California .....                   | 10,500       | -            | -            |
| Technical mobilization reemployment program .....                | 625          | -            | -            |
| State humanities frameworks project .....                        | 26,106       | -            | -            |
| Model cities technical assistance—H.U.D. ....                    | 44,300       | -            | -            |
| Drug education training—L.E.A.A. ....                            | 15,000       | -            | -            |
| Consolidated program information report .....                    | 14,780       | -            | -            |
| Child nutrition act .....                                        | 397,600      | 248,052      | 151,527      |
| Vocational Education:                                            | -            | -            | -            |
| Administration .....                                             | 4,879,494    | 6,436,559    | 6,008,323    |
| Research and development project in career education .....       | 9,715        | 9,715        | 9,715        |
| State vocational technical education curriculum laboratory ..... | 190,000      | 139,866      | 40,000       |
| Job cluster curricula at the high school level .....             | 324,256      | 248,157      | 141,737      |
| Special education project .....                                  | 5,592        | -            | -            |
| California advisory council on vocational education .....        | 153,227      | 150,000      | 174,365      |
| Manpower Development and Training Act:                           | -            | -            | -            |
| Supervision and direction .....                                  | 1,089,301    | 1,407,985    | 1,463,548    |
| Southwest A.M.I.D.S. project .....                               | 407,127      | 1,000,000    | 1,000,000    |
| Followthrough Program:                                           | -            | -            | -            |
| Implementation of the California process model .....             | 290,161      | 314,822      | 323,368      |
| State technical assistance .....                                 | 167,298      | 59,108       | 45,672       |
| Education Professions Development Act:                           | -            | -            | -            |
| Basic (part B-2) .....                                           | 36,100       | 44,734       | -            |
| Teacher corps training program (part B-1) .....                  | 3,220        | 7,250        | -            |
| Career opportunities program (part D) .....                      | 27,500       | 16,000       | 11,532       |
| State personnel development system (part F) .....                | 171,859      | 111,886      | 77,213       |
| Elementary and Secondary Education Act:                          | -            | -            | -            |
| Title I—Compensatory education .....                             | 1,736,336    | 2,058,470    | 2,097,793    |
| Title I—Education of migrant children .....                      | 214,992      | 340,839      | 350,858      |
| Title II—School library resources .....                          | 593,365      | 547,992      | 569,398      |
| Title III—Supplementary center and services .....                | 1,363,703    | 1,570,255    | 1,577,408    |
| Title IV—Program planning and evaluation—right to read .....     | 412,904      | 358,288      | 365,470      |
| Title V—Strengthening the state department (Sec. 503) .....      | 2,543,000    | 2,269,628    | 2,265,133    |
| Title V—Regional environmental project (Sec. 505) .....          | 48,695       | 50,713       | 50,000       |
| Title V—Planning and evaluation activities (Sec. 402) .....      | 96,000       | 96,000       | -            |
| Title VI—Educational improvement for the handicapped .....       | 621,158      | 595,609      | 609,558      |
| Title VI—Southwest regional deaf-blind system .....              | 1,210,120    | 1,036,000    | 1,026,024    |
| Totals Available .....                                           | \$18,363,933 | \$19,773,057 | \$19,063,907 |
| Available in subsequent year .....                               | -2,585,354   | -124,100     | -            |
| Unexpended balance, estimated savings .....                      | -715,876     | -76,578      | -            |
| TOTALS, EXPENDITURES ( <i>Federal funds</i> )                    | \$15,062,703 | \$19,572,379 | \$19,063,907 |
| TOTALS, EXPENDITURES, ALL FUNDS ( <i>General Activities</i> )    | \$22,049,700 | \$31,495,872 | \$30,490,336 |

## PROGRAM DISTRIBUTION

|                                                      | 1972-73      | 1973-74      | 1974-75      |
|------------------------------------------------------|--------------|--------------|--------------|
| I. Instruction .....                                 | \$15,109,458 | \$22,396,731 | \$21,623,066 |
| II. Instructional support .....                      | 1,958,773    | 2,156,826    | 2,135,055    |
| III. School administration support .....             | 1,079,519    | 1,165,579    | 1,169,490    |
| IV. School finance and administrative research ..... | 775,345      | 816,442      | 860,001      |
| V. Library services .....                            | -            | 145,300      | -            |
| VI. Departmental management, special services .....  | 3,126,605    | 4,814,994    | 4,702,724    |
| TOTALS, EXPENDITURES, ALL FUNDS, GENERAL ACTIVITIES  | \$22,049,700 | \$31,495,872 | \$30,490,336 |



## DEPARTMENT OF EDUCATION—Continued

## National Defense Education

## RECONCILIATION WITH APPROPRIATIONS

## STATE OPERATIONS

## General Fund

|                                             | 1972-73   | 1973-74   | 1974-75   |
|---------------------------------------------|-----------|-----------|-----------|
| APPROPRIATIONS                              |           |           |           |
| Budget Act appropriation .....              | \$173,500 | \$184,450 | \$193,572 |
| Allocation for salary increase .....        | 4,603     | 8,139     | -         |
| Totals Available .....                      | \$178,103 | \$192,589 | \$193,572 |
| Unexpended balance, estimated savings ..... | -5,823    | -         | -         |
| TOTALS, EXPENDITURES (General Fund) .....   | \$172,280 | \$192,589 | \$193,572 |

## Federal Funds

|                                              |           |           |           |
|----------------------------------------------|-----------|-----------|-----------|
| APPROPRIATIONS                               |           |           |           |
| Title III (improvement of instruction) ..... | \$183,924 | \$192,589 | \$193,572 |
| Available in subsequent year .....           | -11,643   | -         | -         |
| TOTALS, EXPENDITURES (Federal funds) .....   | \$172,281 | \$192,589 | \$193,572 |
| TOTALS, EXPENDITURES, ALL FUNDS .....        | \$344,561 | \$385,178 | \$387,144 |

## PROGRAM DISTRIBUTION

|                                         |             |             |             |
|-----------------------------------------|-------------|-------------|-------------|
| I.E. General education management ..... | (\$344,561) | (\$385,178) | (\$387,144) |
|-----------------------------------------|-------------|-------------|-------------|

## Special Schools

## RECONCILIATION WITH APPROPRIATIONS

## STATE OPERATIONS

## General Fund

|                                             | 1972-73     | 1973-74      | 1974-75      |
|---------------------------------------------|-------------|--------------|--------------|
| APPROPRIATIONS                              |             |              |              |
| Budget Act appropriation .....              | \$9,263,325 | \$10,137,563 | \$12,032,347 |
| Allocation for salary increase .....        | 512,003     | 696,252      | -            |
| Totals Available .....                      | \$9,775,328 | \$10,833,815 | \$12,032,347 |
| Unexpended balance, estimated savings ..... | -445,211    | -            | -            |
| TOTALS, EXPENDITURES .....                  | \$9,330,117 | \$10,833,815 | \$12,032,347 |

## PROGRAM DISTRIBUTION

|                                                       |               |                |                |
|-------------------------------------------------------|---------------|----------------|----------------|
| I.G. Instruction for special education students ..... | (\$9,330,117) | (\$10,833,815) | (\$12,032,347) |
|-------------------------------------------------------|---------------|----------------|----------------|

## State Educational Agency for Surplus Property

## RECONCILIATION WITH APPROPRIATIONS

## STATE OPERATIONS

## Surplus Educational Property Revolving Fund

|                                             | 1972-73     | 1973-74     | 1974-75     |
|---------------------------------------------|-------------|-------------|-------------|
| APPROPRIATIONS                              |             |             |             |
| Budget Act appropriation .....              | \$6,235,000 | \$6,639,438 | \$6,922,618 |
| Deficiency authorization .....              | -           | 138,804     | -           |
| Totals Available .....                      | \$6,235,000 | \$6,778,242 | \$6,922,618 |
| Unexpended balance, estimated savings ..... | -2,379,088  | -           | -           |
| TOTALS, EXPENDITURES .....                  | \$3,855,912 | \$6,778,242 | \$6,922,618 |

## PROGRAM DISTRIBUTION

|                                          |               |               |               |
|------------------------------------------|---------------|---------------|---------------|
| II.B. Direct instructional support ..... | (\$3,855,912) | (\$6,778,242) | (\$6,922,618) |
|------------------------------------------|---------------|---------------|---------------|

## DEPARTMENT OF EDUCATION—Continued

## Division of Libraries

## RECONCILIATION WITH APPROPRIATIONS

## STATE OPERATIONS

## General Fund

| APPROPRIATIONS                              | 1972-73     | 1973-74     | 1974-75     |
|---------------------------------------------|-------------|-------------|-------------|
| Budget Act appropriation .....              | \$1,952,687 | \$2,097,198 | \$2,660,346 |
| Allocation from Emergency Fund .....        | 20,000      | -           | -           |
| Allocation for salary increase .....        | 64,242      | 130,084     | -           |
| Totals Available .....                      | \$2,036,929 | \$2,227,282 | \$2,660,346 |
| Unexpended balance, estimated savings ..... | -12,940     | -           | -           |
| TOTALS, EXPENDITURES .....                  | \$2,023,989 | \$2,227,282 | \$2,660,346 |

## Federal Funds

| APPROPRIATIONS                              | 1972-73     | 1973-74     | 1974-75     |
|---------------------------------------------|-------------|-------------|-------------|
| Library services and Construction Act ..... | \$5,735,446 | \$6,252,463 | \$6,099,242 |
| Available in subsequent year .....          | -3,470,228  | -           | -           |
| TOTALS, EXPENDITURES .....                  | \$2,265,218 | \$6,252,463 | \$6,099,242 |
| TOTALS, EXPENDITURES, ALL FUNDS .....       | \$4,289,207 | \$8,479,745 | \$8,759,588 |

## PROGRAM DISTRIBUTION

|                                     |               |               |               |
|-------------------------------------|---------------|---------------|---------------|
| V. Library services .....           | (\$4,138,542) | (\$8,319,430) | (\$8,448,520) |
| VI.B. Departmental management ..... | (\$150,665)   | (\$160,315)   | (\$311,068)   |

## State Educational Agency for Surplus Property

## FUND CONDITION

SURPLUS EDUCATIONAL PROPERTY  
REVOLVING FUND

|                                                                      | 1972-73     | 1973-74     | 1974-75     |
|----------------------------------------------------------------------|-------------|-------------|-------------|
| Accumulated surplus, July 1 .....                                    | \$1,775,385 | \$1,910,185 | \$1,081,019 |
| Prior year adjustments .....                                         | 2,645       | -           | -           |
| Accumulated Surplus, Adjusted .....                                  | \$1,778,030 | \$1,910,185 | \$1,081,019 |
| Revenues:                                                            |             |             |             |
| Service and handling charges to participating agencies for pro-      |             |             |             |
| curement and distributing of property and equipment .....            | 3,966,026   | 6,009,000   | 5,823,618   |
| Miscellaneous income .....                                           | 64,498      | 180,076     | 100,000     |
| Totals, Resources .....                                              | \$5,808,554 | \$8,099,261 | \$7,004,637 |
| Expenditures:                                                        |             |             |             |
| Support .....                                                        | \$3,855,912 | \$6,778,242 | \$6,922,618 |
| Depreciation .....                                                   | 42,457      | 40,000      | 40,000      |
| Refunds to participating agencies of prior year excess charges ..... | -           | 200,000     | -           |
| Totals, Expenditures .....                                           | \$3,898,369 | \$7,018,242 | \$6,962,618 |
| Accumulated Surplus, June 30 .....                                   | \$1,910,185 | \$1,081,019 | \$42,019    |

## REVENUES

|                             | 1972-73   | 1973-74 | 1974-75 |
|-----------------------------|-----------|---------|---------|
| Sale of fixed assets .....  | \$2,541   | -       | -       |
| Credential fees .....       | 296       | -       | -       |
| Miscellaneous:              |           |         |         |
| General activities .....    | 189,457   | -       | -       |
| Special schools .....       | 1,249     | -       | -       |
| Totals (General Fund) ..... | \$193,543 | -       | -       |



## DEPARTMENT OF EDUCATION—Continued

## SUMMARY BY OBJECT

## LOCAL ASSISTANCE

|                                                                             | 72-73 | 73-74 | 74-75 | 1972-73         | 1973-74         | 1974-75                      |
|-----------------------------------------------------------------------------|-------|-------|-------|-----------------|-----------------|------------------------------|
| PERSONAL SERVICES                                                           |       |       |       |                 |                 |                              |
| Authorized positions                                                        | 14.9  | 19.3  | 19.3  | \$154,559       | \$177,395       | \$176,872                    |
| Workload and administrative adjustments                                     | -     | -     | -     | -               | -               | -                            |
| Totals Salaries and Wages                                                   | 14.9  | 19.3  | 19.3  | \$154,559       | \$177,395       | \$176,872                    |
| Estimated salary savings                                                    | -     | -     | -     | -               | -               | -1,938                       |
| Net Totals, Salaries and Wages                                              | 14.9  | 19.3  | 19.3  | \$154,559       | \$177,395       | \$174,934                    |
| Staff benefits                                                              | -     | -     | -     | 16,280          | 19,231          | 22,741                       |
| Totals, Personal Services                                                   | 14.9  | 19.3  | 19.3  | \$170,839       | \$196,626       | \$197,675                    |
| OPERATING EXPENSES AND EQUIPMENT                                            |       |       |       | \$487,745       | \$693,396       | \$702,325                    |
| CONSOLIDATED DATA CENTER                                                    |       |       |       | \$142,459       | -               | -                            |
| SPECIAL ITEMS OF EXPENSE                                                    |       |       |       |                 |                 |                              |
| Apportionments for public schools                                           |       |       |       | \$1,582,365,987 | \$2,201,258,966 | \$2,071,656,612 <sup>a</sup> |
| Loans to school districts                                                   |       |       |       | 291,670         | -343,150        | -271,396                     |
| Instructional materials                                                     |       |       |       | -               | 23,099,475      | 24,341,939                   |
| Assistance to community college districts                                   |       |       |       | -               | 326,370         | -                            |
| Instructional television                                                    |       |       |       | 567,128         | 570,000         | 570,000                      |
| Compensatory education                                                      |       |       |       | 10,424,615      | 10,818,000      | 3,045,000                    |
| Special elementary education reading instruction program                    |       |       |       | 18,399,069      | 18,399,625      | 15,349,625                   |
| Abstract conceptually oriented mathematics program                          |       |       |       | 494,989         | 315,000         | -                            |
| Grants to teachers of physically handicapped minors                         |       |       |       | 105,556         | -               | -                            |
| Free textbooks                                                              |       |       |       | 12,262,374      | -               | -                            |
| Assistance to public libraries                                              |       |       |       | 800,000         | 1,000,000       | 1,000,000                    |
| Vocational education (MDTA matching)                                        |       |       |       | 500,000         | 425,000         | 425,000                      |
| Additional apportionment for Novato Unified School District                 |       |       |       | -               | 628,000         | -                            |
| Continuous school programs                                                  |       |       |       | -               | -               | 800,000                      |
| Indian early childhood education                                            |       |       |       | -               | -               | 260,590                      |
| Bilingual aides                                                             |       |       |       | -               | -               | 243,000                      |
| Conservation education program                                              |       |       |       | -               | -               | 275,000                      |
| Pilot program for mentally retarded                                         |       |       |       | -               | 155,000         | -                            |
| Bilingual Bicultural Program—Ch. 1521/71                                    |       |       |       | 140,000         | 141,665         | 143,335                      |
| Bilingual education—Ch. 1258/72                                             |       |       |       | 913,800         | 3,886,200       | -                            |
| Indian early childhood education—Ch. 1052/72                                |       |       |       | 82,000          | 322,226         | -                            |
| Pilot career guidance center—Ch. 1441/72                                    |       |       |       | -               | 82,137          | 38,976                       |
| Elementary School Reading Program—Project SHARE—Ch. 841/72                  |       |       |       | 500,000         | 400,000         | -                            |
| Continuous School Programs—Ch. 1170/73                                      |       |       |       | -               | 800,000         | -                            |
| Proposed legislation—bilingual education program                            |       |       |       | -               | -               | 4,000,000                    |
| Child development programs                                                  |       |       |       | 7,414,443       | 42,693,283      | 43,036,761                   |
| Children's centers/child care                                               |       |       |       | (7,814,443)     | (22,829,800)    | (22,079,630)                 |
| Preschool supplemental                                                      |       |       |       | -               | (5,828,550)     | -                            |
| Development centers (proposed legislation)                                  |       |       |       | -               | (330,000)       | -                            |
| Preschool education, Chapter 1325/71                                        |       |       |       | (-400,000)      | (1,000,000)     | -                            |
| Preschool education, Chapter 1005/73                                        |       |       |       | -               | (11,099,933)    | (19,252,631)                 |
| Children's centers, Chapter 1191/73                                         |       |       |       | -               | (1,605,000)     | (1,700,000)                  |
| Colton Joint Unified School District, Chapter 623/72                        |       |       |       | -               | -               | (4,500)                      |
| ESEA Title I—compensatory education                                         |       |       |       | 126,176,178     | 133,694,940     | 133,694,940                  |
| ESEA Title II—school library resources                                      |       |       |       | 7,950,201       | 9,173,934       | 8,030,983                    |
| ESEA Title III—supplementary centers and services                           |       |       |       | 14,215,069      | 12,366,567      | 9,314,902                    |
| EHA Title VI—educational improvement of the handicapped                     |       |       |       | 2,292,132       | 2,495,219       | 2,586,397                    |
| National Defense Education Act, Title III                                   |       |       |       | 168,257         | -               | -                            |
| Vocational Education Act of 1968                                            |       |       |       | 32,034,979      | 45,017,092      | 40,074,104                   |
| Research and development project in career education (vocational education) |       |       |       | 705,568         | 705,568         | 705,568                      |
| Manpower Development and Training Act                                       |       |       |       | 11,569,778      | 12,370,500      | 12,370,500                   |
| Education Professions Development Act—(Part F)                              |       |       |       | 623,712         | 763,662         | 763,662                      |
| Rural Area Redevelopment Act—PL 87-27                                       |       |       |       | 437,697         | 2,000,000       | 2,000,000                    |
| Child Nutrition Act                                                         |       |       |       | 82,014,420      | 89,094,829      | 89,094,829                   |
| Food and nutrition services                                                 |       |       |       | 522,443         | 432,755         | -                            |
| Adult Basic education                                                       |       |       |       | 2,978,937       | 2,894,786       | 2,578,526                    |
| Net Totals, Programs                                                        | 14.9  | 19.3  | 19.3  | \$1,917,752,045 | \$2,616,877,671 | \$2,467,028,853              |
| General Fund                                                                |       |       |       | 1,632,958,880   | 2,302,580,819   | 2,162,539,442                |
| State School Fund                                                           |       |       |       | 2,756,376       | 2,950,000       | 2,700,000                    |
| California Water Fund                                                       |       |       |       | 75,611          | 37,000          | -                            |
| State Transportation Fund—State Highway Account                             |       |       |       | 271,807         | -               | -                            |
| Transportation Tax Fund—Motor Vehicles Transportation Tax Account           |       |       |       | -               | 300,000         | 300,000                      |
| Federal grants                                                              |       |       |       | 281,689,371     | 311,009,852     | 301,214,411                  |
| California Environmental Protection Program Fund                            |       |       |       | -               | -               | 275,000                      |
| Reimbursements:                                                             |       |       |       |                 |                 |                              |
| Other                                                                       |       |       |       | (-8,728,453)    | (-3,400,000)    | (-3,775,000)                 |
| Federal                                                                     |       |       |       | (-48,949,535)   | (-44,633,120)   | (-43,699,000)                |

<sup>a</sup> The apportionments for community colleges (\$306,780,000) are transferred to the Board of Governors of the California Community Colleges pursuant to Chapter 940/73.

## DEPARTMENT OF EDUCATION—Continued

Apportionments for Public Schools <sup>a</sup>

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

## General Fund

| APPROPRIATIONS                                                                                                                                       | 1972-73         | 1973-74         | 1974-75         |
|------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------|-----------------|
| Budget Act appropriation -----                                                                                                                       | \$166,000,000   | -               | -               |
| Budget Act appropriation -----                                                                                                                       | 24,000,000      | -               | -               |
| Budget Act appropriation -----                                                                                                                       | 1,806,000       | \$1,629,000     | -               |
| Continuing Appropriation for Transfer to State School Fund:<br>Article IX, Sec. 6 State Constitution and Education Code<br>17301 and 6421-6434 ----- | 1,372,482,826   | 2,072,162,966   | \$1,927,876,612 |
| Education Code Section 17308 -----                                                                                                                   | 1,749           | -               | -               |
| For reimbursement of excess cost of automobile driver training,<br>Section 18251, Education Code -----                                               | 16,392,196      | 18,000,000      | 19,600,000      |
| Section 16130(b), Government Code:<br>Educational need factor -----                                                                                  | -               | 81,180,000      | 81,180,000      |
| Early Childhood education -----                                                                                                                      | -               | 25,000,000      | -               |
| Budget Act appropriation (early childhood education) -----                                                                                           | -               | -               | 40,000,000      |
| Totals Available -----                                                                                                                               | \$1,580,682,771 | \$2,197,971,966 | \$2,068,656,612 |
| Unexpended balance, estimated savings -----                                                                                                          | -1,420,578      | -               | -               |
| TOTALS, EXPENDITURES -----                                                                                                                           | \$1,579,262,193 | \$2,197,971,966 | \$2,068,656,612 |

## State Transportation Fund—State Highway Account

## APPROPRIATIONS

|                                                    |           |           |           |
|----------------------------------------------------|-----------|-----------|-----------|
| Section 18424, Education Code (expenditures) ----- | \$271,807 | \$300,000 | \$300,000 |
|----------------------------------------------------|-----------|-----------|-----------|

## California Water Fund

## APPROPRIATIONS

|                                                                                                                                                       |          |          |   |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|---|
| Continuing appropriation for transfer to the State School Fund<br>for project-connected pupils, Section 18303, Education Code<br>(expenditures) ----- | \$75,611 | \$37,000 | - |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|---|

## State School Fund

## APPROPRIATIONS

|                                                                                                        |                 |                 |                 |
|--------------------------------------------------------------------------------------------------------|-----------------|-----------------|-----------------|
| Continuing appropriation for apportionment to school districts                                         | \$1,565,522,373 | \$2,182,921,966 | \$2,051,756,612 |
| Continuing appropriation for project-connected pupils, Section<br>18303, Education Code -----          | 75,611          | 37,000          | -               |
| For reimbursement of excess cost of automobile driver training,<br>Section 18251, Education Code ----- | 16,392,196      | 18,000,000      | 19,600,000      |
| Chapter 795, Statutes of 1972 (master teacher) -----                                                   | 200,000         | -               | -               |
| Less transfers from General Fund -----                                                                 | -1,579,262,193  | -2,197,971,966  | -2,068,656,612  |
| Less transfers from California Water Fund -----                                                        | -75,611         | -37,000         | -               |
| Appropriation from State Transportation Fund—State Highway<br>Account -----                            | 271,807         | -               | -               |
| Less transfers from State Transportation Fund—State Highway<br>Account -----                           | -271,807        | -               | -               |
| Appropriation from Transportation Tax Fund—Transportation<br>Tax Account -----                         | -               | 300,000         | 300,000         |
| Less transfers from Transportation Tax Fund—Transportation<br>Tax Account -----                        | -               | -300,000        | -300,000        |
| Totals Available -----                                                                                 | \$2,852,376     | \$2,950,000     | \$2,700,000     |
| Unexpended balance, estimated savings -----                                                            | -96,000         | -               | -               |

TOTALS, EXPENDITURES ----- \$2,756,376 \$2,950,000 \$2,700,000

TOTALS, EXPENDITURES, ALL FUNDS ----- \$1,582,365,987 \$2,201,258,966 \$2,071,656,612

Additional Apportionment for Novato Unified School District <sup>a</sup>

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

## General Fund

| APPROPRIATION                                 | 1972-73 | 1973-74   | 1974-75 |
|-----------------------------------------------|---------|-----------|---------|
| Budget Act appropriation (expenditures) ----- | -       | \$628,000 | -       |

<sup>a</sup> Expenditures included in program IV.B. Administration and Apportionment of State Aid.



## DEPARTMENT OF EDUCATION—Continued

Continuous School Programs <sup>b</sup>

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

| General Fund                   |       | 1972-73 | 1973-74   | 1974-75   |
|--------------------------------|-------|---------|-----------|-----------|
| APPROPRIATIONS                 |       |         |           |           |
| Budget Act appropriations      | ----- | -       | -         | \$800,000 |
| Chapter 1170, Statutes of 1973 | ----- | -       | \$800,000 | -         |
| TOTALS, EXPENDITURES           | ----- | -       | \$800,000 | \$800,000 |

Loans to School Districts <sup>c</sup>

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

| General Fund                   |       | 1972-73   | 1973-74    | 1974-75    |
|--------------------------------|-------|-----------|------------|------------|
| APPROPRIATIONS                 |       |           |            |            |
| Chapter 24, Statutes of 1973   | ----- | \$492,089 | -\$195,198 | -\$148,445 |
| Chapter 180, Statutes of 1970  | ----- | -52,467   | -          | -          |
| Chapter 248, Statutes of 1970  | ----- | -100,000  | -100,000   | -100,000   |
| Chapter 507, Statutes of 1970  | ----- | -25,000   | -25,000    | -          |
| Chapter 1746, Statutes of 1971 | ----- | -22,952   | -22,952    | -22,951    |
| TOTALS, EXPENDITURES           | ----- | \$291,670 | -\$343,150 | -\$271,396 |

Bilingual-Bicultural Program <sup>d</sup>

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

| General Fund                   |       | 1972-73   | 1973-74   | 1974-75   |
|--------------------------------|-------|-----------|-----------|-----------|
| APPROPRIATIONS                 |       |           |           |           |
| Chapter 1521, Statutes of 1971 | ----- | \$425,000 | -         | -         |
| Prior Year Balance Available:  |       |           |           |           |
| Chapter 1521, Statutes of 1971 | ----- | -         | \$285,000 | \$143,335 |
| Totals Available               | ----- | \$425,000 | \$285,000 | \$145,335 |
| Available in subsequent year   | ----- | -285,000  | -143,335  | -         |
| TOTALS, EXPENDITURES           | ----- | \$140,000 | \$141,665 | \$143,335 |

Bilingual Education <sup>e</sup>

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

| General Fund                                             |       | 1972-73     | 1973-74     | 1974-75     |
|----------------------------------------------------------|-------|-------------|-------------|-------------|
| APPROPRIATIONS                                           |       |             |             |             |
| Budget Act Item:                                         |       |             |             |             |
| Bilingual education programs                             | ----- | -           | -           | \$4,000,000 |
| Chapter 1258, Statutes of 1972                           | ----- | \$5,000,000 | -           | -           |
| Less apportionment for 1973-74 per provisions of the act | ----- | -4,000,000  | -           | -           |
| Totals Available 1972-73                                 | ----- | \$1,000,000 | -           | \$4,000,000 |
| Add apportionment for 1973-74                            | ----- | -           | \$4,000,000 | -           |
| Less transfer of allowance for administration to support | ----- | -40,000     | -160,000    | -           |
| Prior Year Balance Available:                            |       |             |             |             |
| Chapter 1258, Statutes of 1972                           | ----- | -           | 46,200      | -           |
| Totals Available                                         | ----- | \$960,000   | \$3,886,200 | \$4,000,000 |
| Available in subsequent year                             | ----- | -46,200     | -           | -           |
| TOTALS, EXPENDITURES                                     | ----- | \$913,800   | \$3,886,200 | \$4,000,000 |

<sup>b</sup> Expenditures included in Program III.B. Administrative Services to LEA's.<sup>c</sup> Expenditures included in Program IV.B. Administration and Apportionment of State Aid.<sup>d</sup> Expenditures included in Program I.E. GEM.<sup>e</sup> Expenditures included in Program I.E. GEM.

## DEPARTMENT OF EDUCATION—Continued

Indian Early Childhood Education <sup>f</sup>

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

## General Fund

| APPROPRIATIONS                                                   | 1972-73   | 1973-74   | 1974-75   |
|------------------------------------------------------------------|-----------|-----------|-----------|
| Budget Act appropriation                                         | —         | —         | \$260,590 |
| Chapter 1052, Statutes of 1972                                   | \$500,000 | —         | —         |
| Less apportionment for 1973-74 per provisions of the act         | -400,000  | —         | —         |
| Totals Available, 1972-73                                        | \$100,000 | —         | \$260,590 |
| Add apportionment for 1973-74                                    | —         | \$400,000 | —         |
| Less amount transferred to support for administration of the act | -18,000   | -77,774   | —         |
| TOTALS, EXPENDITURES                                             | \$82,000  | \$322,226 | \$260,590 |

Abstract Conceptually Oriented Mathematics Program <sup>g</sup>  
(Project SEED)

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

## General Fund

| APPROPRIATIONS                              | 1972-73   | 1973-74   | 1974-75 |
|---------------------------------------------|-----------|-----------|---------|
| Budget Act appropriation                    | \$500,000 | \$355,000 | —       |
| Less transfer to support per Chapter 638/72 | —         | -40,000   | —       |
| Totals Available                            | \$500,000 | \$315,000 | —       |
| Unexpended balances, estimated savings      | -5,011    | —         | —       |
| TOTALS, EXPENDITURES                        | \$494,989 | \$315,000 | —       |

Instructional Television <sup>h</sup>

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

## General Fund

| APPROPRIATIONS                         | 1972-73   | 1973-74   | 1974-75   |
|----------------------------------------|-----------|-----------|-----------|
| Budget Act appropriation               | \$604,000 | \$570,000 | \$570,000 |
| Unexpended balances, estimated savings | -36,872   | —         | —         |
| TOTALS, EXPENDITURES                   | \$567,128 | \$570,000 | \$570,000 |

Project SHARE <sup>i</sup>

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

## General Fund

| APPROPRIATIONS                                                                                                                          | 1972-73   | 1973-74   | 1974-75 |
|-----------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|---------|
| Transfer from Chapter 841, Statutes of 1972 from appropriation for Special Elementary School Reading Instruction Program (expenditures) | \$500,000 | —         | —       |
| Transfer from Item 308, Budget Act of 1973                                                                                              | —         | \$400,000 | —       |
| TOTALS, EXPENDITURES                                                                                                                    | \$500,000 | \$400,000 | —       |

<sup>f</sup> Expenditures included in Program I.E. GEM.<sup>g</sup> Expenditures included in Program I.F. Instruction for Educationally Disadvantaged Students.<sup>h</sup> Expenditures included in Program II.B. Direct Instructional Services.<sup>i</sup> Expenditures included in Program I.F. Instruction for Educationally Disadvantaged Students.



## DEPARTMENT OF EDUCATION—Continued

Compensatory Education<sup>j</sup>

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

| General Fund                                         |               |               |               |
|------------------------------------------------------|---------------|---------------|---------------|
| APPROPRIATIONS                                       | 1972-73       | 1973-74       | 1974-75       |
| Budget Act appropriation                             | \$10,518,000  | \$10,818,000  | \$3,045,000   |
| Unexpended balance, estimated savings                | -93,385       | -             | -             |
| TOTALS, EXPENDITURES                                 | \$10,424,615  | \$10,818,000  | \$5,045,000   |
| Federal Funds                                        |               |               |               |
| APPROPRIATIONS                                       |               |               |               |
| Compensatory Education                               | \$130,486,430 | \$133,694,940 | \$133,694,940 |
| Children of low-income families                      | (113,987,217) | (119,736,620) | (119,736,620) |
| Children in schools for handicapped                  | (1,778,283)   | (1,477,000)   | (1,477,000)   |
| Children in institutions for delinquent              | (1,666,018)   | (1,688,000)   | (1,688,000)   |
| Urban and rural schools                              | (4,006,439)   | (2,226,170)   | (2,226,170)   |
| Migrant—assistance to impacted districts             | (8,798,473)   | (8,501,500)   | (8,501,500)   |
| Migrant—preschool                                    | (250,000)     | (65,650)      | (65,650)      |
| Elementary and Secondary Act:                        |               |               |               |
| Title III—supplementary centers and services         | 17,154,266    | 12,366,567    | 9,314,902     |
| Title VI—educational improvement for the handicapped | 2,948,080     | 2,495,219     | 2,586,597     |
| Rural area redevelopment act                         | 437,697       | 2,000,000     | 2,000,000     |
| Education Professions development act                | 1,462,381     | 838,669       | 763,662       |
| Totals Available                                     | \$152,488,854 | \$151,395,395 | \$148,359,901 |
| Available in subsequent year                         | -8,313,307    | -             | -             |
| Unexpended balance, estimated savings                | -430,759      | -75,007       | -             |
| TOTALS, EXPENDITURES                                 | \$143,744,788 | \$151,320,388 | \$148,559,901 |
| TOTALS, EXPENDITURES, ALL FUNDS                      | \$154,169,403 | \$162,138,388 | \$151,404,901 |

Special Elementary School Reading Instruction Program<sup>k</sup>

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

| General Fund                                                                             |              |              |                |
|------------------------------------------------------------------------------------------|--------------|--------------|----------------|
| APPROPRIATIONS                                                                           | 1972-73      | 1973-74      | 1974-75        |
| Budget Act appropriation                                                                 | \$19,278,000 | \$19,278,000 | \$15,349,625 * |
| Less reappropriated by Chapter 841, Statutes of 1972 for Operation SHARE                 | -500,000     | -            | -              |
| Less transfer to Project SHARE                                                           | -            | -400,000     | -              |
| Less transfer to support under provisions of Chapter 841, Statutes of 1972, Section 2(c) | -378,375     | -478,375     | -              |
| Totals Available                                                                         | \$18,399,625 | \$18,399,625 | \$15,349,625   |
| Unexpended balance, estimated savings                                                    | -556         | -            | -              |
| TOTALS, EXPENDITURES                                                                     | \$18,399,069 | \$18,399,625 | \$15,349,625   |

Bilingual Aides<sup>l</sup>

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

| General Fund                           |         |         |           |
|----------------------------------------|---------|---------|-----------|
| APPROPRIATION                          | 1972-73 | 1973-74 | 1974-75   |
| Budget Act appropriation (expenditure) | -       | -       | \$243,000 |

\* The total appropriations for the program components funded from this appropriation in prior year totals \$15,987,625 in 1974-75 and consists of the following components and costs: (1) \$15,349,625—reading specialist teachers; \$243,000 for bilingual aides; \$250,000 for performance contracting; and \$145,000 for administration of the Reading Specialist Teacher Program. The performance contract and the administration costs are appropriated in Department of Education support budget.

<sup>j</sup> Expenditure included in programs:

I.E. General Educational Management (14,215,069) (12,366,567) (9,314,902)  
 I.F. Instruction For Educationally Disadvantaged Students (136,600,793) (144,512,940) (136,739,940)  
 I.G. Instruction for Special Education Students (2,948,080) (2,495,219) (2,586,397)  
 I.H. Occupational Preparation (1,061,409) (2,763,662) (2,763,662)

<sup>k</sup> Expenditures included in Program I.F. Instruction for Educationally Disadvantaged Students.

<sup>l</sup> Expenditures included in Program I.F. Instruction for Educationally Disadvantaged Students.

## DEPARTMENT OF EDUCATION—Continued

Preschool Program Children's Centers and Development Centers <sup>m</sup>

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

## General Fund

| APPROPRIATIONS                                                                  | 1972-73      | 1973-74      | 1974-75      |
|---------------------------------------------------------------------------------|--------------|--------------|--------------|
| Budget Act appropriation                                                        | \$21,742,700 | \$22,829,800 | \$22,079,630 |
| (a) Children's centers state means test children                                | -            | (4,580,000)  | (4,809,000)  |
| Federal eligible children                                                       | -            | (7,460,000)  | (7,833,000)  |
| Campus children's centers                                                       | -            | -            | (625,000)    |
| Transfer of program per Chapter 1177, Statutes of 1972                          | -            | -            | (2,800,000)  |
| (b) Development centers                                                         | -            | (4,961,250)  | (6,012,630)  |
| (c) Preschool education                                                         | -            | (5,828,550)  | -            |
| Budget Act appropriation                                                        | -            | 5,828,550    | -            |
| Proposed legislation, development centers                                       | -            | 330,000      | -            |
| Chapter 623, Statutes of 1972 (Colton Joint Unified School District)            | 4,500        | -            | -            |
| Chapter 1191, Statutes of 1973                                                  | -            | 8,528,000    | -            |
| Less transfer to support                                                        | -            | -300,000     | -            |
| Pilot studies                                                                   | -            | (2,700,000)  | -            |
| Campus children's centers                                                       | -            | (605,000)    | -            |
| Federal fund loss contingency                                                   | -            | (4,923,000)  | -            |
| Item 309.6(b), Budget Act of 1973, as amended by Chapter 1005, Statutes of 1973 | -            | (11,657,000) | (19,805,000) |
| Less transfer to support                                                        | -            | (-557,067)   | (-552,639)   |
| Net local assistance from Item 309.6(b)                                         | -            | 11,099,933   | 19,252,631   |
| Prior Year Balances Available:                                                  |              |              |              |
| Chapter 1191, Statutes of 1973                                                  | -            | -            | 1,700,000    |
| Chapter 1325, Statutes of 1971                                                  | 600,000      | 1,000,000    | -            |
| Chapter 623, Statutes of 1972                                                   | -            | 4,500        | 4,500        |
| Less transfers to Department of Social Welfare                                  | -            | -            | -            |
| Children's centers                                                              | -7,286,050   | -            | -            |
| Preschool                                                                       | -5,328,453   | -            | -            |
| Totals Available                                                                | \$9,732,697  | \$49,320,783 | \$43,036,761 |
| Available in subsequent year                                                    | -1,004,500   | -1,704,500   | -            |
| Unexpended balance, estimated savings                                           | -1,313,754   | -4,923,000   | -            |
| TOTALS, EXPENDITURES                                                            | \$7,414,443  | \$42,693,283 | \$43,036,761 |

Child Care and Preschool Services <sup>n</sup>

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

## General Fund

| APPROPRIATIONS                        | 1972-73     | 1973-74 | 1974-75 |
|---------------------------------------|-------------|---------|---------|
| Chapter 11, Statutes of 1973          | \$8,806,500 | -       | -       |
| Unexpended balance, estimated savings | -8,806,500  | -       | -       |
| TOTALS, EXPENDITURES                  | -           | -       | -       |

Grants to Teachers of Physically Handicapped Children <sup>o</sup>

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

## General Fund

| APPROPRIATIONS                         | 1972-73   | 1973-74 | 1974-75 |
|----------------------------------------|-----------|---------|---------|
| Budget Act appropriation               | \$150,000 | -       | -       |
| Unexpended balances, estimated savings | -44,444   | -       | -       |
| TOTALS, EXPENDITURES                   | \$105,556 | -       | -       |

<sup>m</sup> Expenditures included in programs: I.G. Instruction for Special Education Students

(4,725,000) (5,291,250) (6,012,610)

I.I. Child Development

(2,689,443) (37,402,033) (37,024,151)

<sup>n</sup> Expenditures included in Program I.I. Child Development.

<sup>o</sup> Expenditures included in Program I.G. Instruction for Special Education Students.



## DEPARTMENT OF EDUCATION—Continued

Pilot Program for Severely Mentally Retarded <sup>p</sup>

| APPROPRIATIONS                                    | 1972-73 | 1973-74   | 1974-75 |
|---------------------------------------------------|---------|-----------|---------|
| Chapter 29, Statutes of 1973 (expenditures) ----- | -       | \$155,000 | -       |

Conservation Education <sup>q</sup>

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

## California Environmental Protection Program Fund

| APPROPRIATIONS                               | 1972-73 | 1973-74 | 1974-75   |
|----------------------------------------------|---------|---------|-----------|
| Budget Act appropriation -----               | -       | -       | \$275,000 |
| Unexpended balances, estimated savings ----- | -       | -       | -         |
| TOTALS, EXPENDITURES -----                   | -       | -       | \$275,000 |

Child Nutrition Act <sup>r</sup>

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

## Federal Funds

| APPROPRIATIONS                               | 1972-73      | 1973-74      | 1974-75      |
|----------------------------------------------|--------------|--------------|--------------|
| Child feeding -----                          | \$41,780,789 | \$36,653,998 | \$36,653,998 |
| Nonfood assistance -----                     | 1,138,801    | 1,858,334    | 1,858,334    |
| School breakfast -----                       | 488,607      | 2,780,000    | 2,780,000    |
| School lunch -----                           | 10,584,079   | 13,075,000   | 13,075,000   |
| Special milk -----                           | 7,406,616    | 7,208,917    | 7,208,917    |
| Special assistance to needy children -----   | 11,562,472   | 18,419,734   | 18,419,734   |
| Special food services -----                  | 863,437      | 1,414,765    | 1,414,765    |
| Special summer food services -----           | 4,936,285    | 3,810,000    | 3,810,000    |
| Commodity shortfall -----                    | 3,874,081    | 3,874,081    | 3,874,081    |
| Totals Available -----                       | \$82,635,167 | \$89,094,829 | \$89,094,829 |
| Unexpended balances, estimated savings ----- | -620,747     | -            | -            |
| TOTALS, EXPENDITURES -----                   | \$82,014,420 | \$89,094,829 | \$89,094,829 |

Food and Nutrition Services <sup>s</sup>

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

## Federal Funds

| APPROPRIATIONS                               | 1972-73   | 1973-74   | 1974-75 |
|----------------------------------------------|-----------|-----------|---------|
| Federal grant -----                          | \$528,943 | \$432,755 | -       |
| Unexpended balances, estimated savings ----- | -6,500    | -         | -       |
| TOTALS, EXPENDITURES -----                   | \$522,443 | \$432,755 | -       |

Free Textbooks <sup>t</sup>

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

## General Fund

| APPROPRIATIONS                              | 1972-73      | 1973-74      | 1974-75      |
|---------------------------------------------|--------------|--------------|--------------|
| Budget Act appropriation -----              | \$13,009,422 | -            | -            |
| Section 9445, Education Code -----          | -            | \$23,989,497 | \$25,241,939 |
| Allocation from Emergency Fund -----        | 51,435       | -            | -            |
| Allocations for salary increase -----       | 2,661        | -            | -            |
| Totals Available -----                      | \$13,063,518 | -            | -            |
| Unexpended balance, estimated savings ----- | -101         | -            | -            |
| TOTALS, EXPENDITURES -----                  | \$13,063,417 | \$23,989,497 | \$25,241,939 |

<sup>p</sup> Expenditures included in Program I.G. Instruction for Special Education Students.<sup>q</sup> Expenditures included in Program I.E. GEM.<sup>r</sup> Expenditures included in Program II. C. Pupil Services.<sup>s</sup> Expenditures included in Program II. C. Pupil Services.<sup>t</sup> Expenditures included in Program II. B. Direct Instructional Services.

## DEPARTMENT OF EDUCATION—Continued

State Instructional Materials Program <sup>u</sup>

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

## State Instructional Materials Fund

## APPROPRIATIONS

|                                                             | 1972-73 | 1973-74      | 1974-75      |
|-------------------------------------------------------------|---------|--------------|--------------|
| Continuous Appropriation under provisions of Education Code |         |              |              |
| Section 9445 (expenditures) -----                           | -       | \$23,989,497 | \$25,241,939 |
| Less transfer from the General Fund -----                   | -       | -23,989,497  | -25,241,939  |
| TOTALS, EXPENDITURES -----                                  | -       | -            | -            |

Assistance to Public Libraries <sup>v</sup>

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

## General Fund

|                                               | 1972-73   | 1973-74     | 1974-75     |
|-----------------------------------------------|-----------|-------------|-------------|
| APPROPRIATION:                                |           |             |             |
| Budget Act appropriation (expenditures) ----- | \$800,000 | \$1,000,000 | \$1,000,000 |

School Library Resources <sup>w</sup>

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

## Federal Funds

|                                              | 1972-73     | 1973-74     | 1974-75     |
|----------------------------------------------|-------------|-------------|-------------|
| APPROPRIATIONS                               |             |             |             |
| Federal grants -----                         | \$8,978,591 | \$9,173,934 | \$8,030,983 |
| Available in subsequent years -----          | -1,003,572  | -           | -           |
| Unexpended balances, estimated savings ----- | -24,818     | -           | -           |
| TOTALS, EXPENDITURES -----                   | \$7,950,201 | \$9,173,934 | \$8,030,983 |

Adult Basic Education <sup>x</sup>

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

## Federal Funds

|                                     | 1972-73     | 1973-74     | 1974-75     |
|-------------------------------------|-------------|-------------|-------------|
| APPROPRIATIONS                      |             |             |             |
| Federal grants -----                | \$3,280,848 | \$2,894,786 | \$2,578,526 |
| Available in subsequent years ----- | -301,911    | -           | -           |
| TOTALS, EXPENDITURES -----          | \$2,978,937 | \$2,894,786 | \$2,578,526 |

National Defense Education <sup>y</sup>

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

## Federal Funds

|                                                | 1972-73   | 1973-74 | 1974-75 |
|------------------------------------------------|-----------|---------|---------|
| APPROPRIATIONS                                 |           |         |         |
| Federal Grants:                                |           |         |         |
| Title III (a) Improvement of Instruction ----- | \$168,598 | -       | -       |
| Unexpended balances, estimated savings -----   | -341      | -       | -       |
| TOTALS, EXPENDITURES -----                     | \$168,257 | -       | -       |

<sup>u</sup> Expenditures included in Program II. B. Direct Instructional Services.<sup>v</sup> Expenditures included in Program V. Library Services.<sup>w</sup> Expenditures included in Program I.E. GEM.<sup>x</sup> Expenditures included in Program I.E. GEM.<sup>y</sup> Expenditures included in Program I.E. GEM.



## DEPARTMENT OF EDUCATION—Continued

Vocational Education <sup>2</sup>

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

## General Fund

| APPROPRIATIONS                                                          | 1972-73   | 1973-74   | 1974-75   |
|-------------------------------------------------------------------------|-----------|-----------|-----------|
| Budget Act appropriation .....                                          | \$550,000 | \$550,000 | \$475,000 |
| Transfer for Pilot Career Guidance Centers pursuant to Budget Act ..... | -50,000   | -125,000  | -50,000   |
| TOTALS, EXPENDITURES .....                                              | \$500,000 | \$425,000 | \$425,000 |

## Federal Funds

|                                                                                  |              |              |              |
|----------------------------------------------------------------------------------|--------------|--------------|--------------|
| APPROPRIATIONS                                                                   |              |              |              |
| Vocational education—school district projects .....                              | \$37,980,250 | \$45,017,092 | \$40,074,104 |
| Vocational education—research and development project for career education ..... | 705,568      | 705,568      | 705,568      |
| Manpower Development and Training Act .....                                      | 13,995,762   | 12,370,500   | 12,370,500   |
| Totals Available .....                                                           | \$52,681,580 | \$58,093,160 | \$53,150,172 |
| Available in subsequent year .....                                               | -5,945,271   | -            | -            |
| Unexpended balance, estimated savings .....                                      | -2,425,984   | -            | -            |
| TOTALS, EXPENDITURES .....                                                       | \$44,310,325 | \$58,093,160 | \$53,150,172 |
| TOTALS, EXPENDITURES, ALL FUNDS .....                                            | \$44,810,325 | \$58,518,160 | \$53,575,172 |

Career Guidance Center <sup>a</sup>

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

## General Fund

| APPROPRIATIONS                  | 1972-73 | 1973-74   | 1974-75  |
|---------------------------------|---------|-----------|----------|
| Item 311, Budget Act 1973 ..... | -       | \$125,000 | -        |
| Transfer from Budget Act .....  | -       | -         | \$50,000 |
| Less transfer to support .....  | -       | -42,863   | -11,024  |
| TOTALS, EXPENDITURES .....      | -       | \$82,137  | \$38,976 |

## FUND CONDITION

## STATE INSTRUCTIONAL MATERIALS FUND

|                                                 | 1972-73 | 1973-74      | 1974-75      |
|-------------------------------------------------|---------|--------------|--------------|
| Accumulated surplus, July 1 .....               | -       | -            | -            |
| Estimated revenues .....                        | -       | -            | -            |
| Less Expenditures:                              |         |              |              |
| Expenditures by (or for) school districts ..... | -       | \$23,099,475 | \$24,341,939 |
| Warehousing and shipping .....                  | -       | 890,022      | 900,000      |
| Totals, Expenditures .....                      | -       | \$23,989,497 | \$25,241,939 |
| Less transfer from General Fund .....           | -       | -23,989,497  | -25,241,939  |
| Net Totals, Expenditures .....                  | -       | -            | -            |
| Accumulated surplus, June 30 .....              | -       | -            | -            |

## STATE SCHOOL FUND

|                                                  |             |             |             |
|--------------------------------------------------|-------------|-------------|-------------|
| Accumulated surplus, July 1 .....                | \$106,962   | \$204,710   | \$92,310    |
| Prior year adjustments .....                     | 34          | -           | -           |
| Accumulated Surplus, Adjusted .....              | \$106,996   | \$204,710   | \$92,310    |
| Estimated Revenues:                              |             |             |             |
| Oil and mineral revenue from federal lands ..... | 2,467,792   | 2,300,000   | 2,300,000   |
| Income from surplus money investments .....      | 331,609     | 482,600     | 390,000     |
| Other interest income .....                      | 49,514      | 55,000      | 55,000      |
| Miscellaneous .....                              | 5,175       | -           | -           |
| Totals, Revenues .....                           | \$2,854,090 | \$2,837,600 | \$2,745,000 |
| Totals, Resources .....                          | \$2,961,086 | \$3,042,310 | \$2,837,310 |
| Less Expenditures:                               |             |             |             |
| Apportionments for public schools .....          | 2,756,376   | 2,950,000   | 2,700,000   |
| Accumulated surplus, June 30 .....               | \$204,710   | \$92,310    | \$137,310   |

<sup>a</sup> Expenditures included in Program II. C. Pupil Services.<sup>2</sup> Expenditures included in programs:

|                                     |              |               |              |
|-------------------------------------|--------------|---------------|--------------|
| I.H. Occupational Preparation ..... | (44,810,325) | \$58,518,160) | (53,536,196) |
| II. C. Pupil Services .....         | -            | -             | (38,976)     |

## DEPARTMENT OF EDUCATION—Continued

## FUND CONDITION

## DRIVER TRAINING PENALTY ASSESSMENT

|                                                  | 1972-73     | 1973-74     | 1974-75     |
|--------------------------------------------------|-------------|-------------|-------------|
| Accumulated surplus, July 1                      | \$2,813,846 | \$317,269   | \$147,537   |
| Prior year adjustments                           | 3,884       | -           | -           |
| Revenue accrual adjustment (AB 1000)             | -2,000,236  | -           | -           |
| Accumulated Surplus, Adjusted                    | \$817,494   | \$317,269   | \$147,537   |
| Revenues:                                        |             |             |             |
| Penalties on traffic violations                  | 16,109,652  | 18,000,000  | 21,000,000  |
| Less revenues to General Fund                    | -16,392,196 | -18,000,000 | -19,600,000 |
| Totals, Revenues                                 | -\$282,544  | -           | \$1,400,000 |
| Totals, Resources                                | \$534,950   | \$317,269   | \$1,547,537 |
| Less Expenditures:                               |             |             |             |
| Department of Education—transfer to General Fund | 149,350     | 169,732     | 174,099     |
| Department of Motor Vehicles                     | 68,331      | -           | -           |
| Totals                                           | \$217,681   | \$169,732   | \$174,099   |
| Accumulated Surplus, June 30                     | \$317,269   | \$147,537   | \$1,373,438 |

Assistance to New Community College Districts<sup>b</sup>

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

## General Fund

## APPROPRIATIONS

Continuing appropriation for support of newly formed community college districts to cover tax waived by Section 20211, Education Code

|  | 1972-73 | 1973-74   | 1974-75 |
|--|---------|-----------|---------|
|  | -       | \$326,370 | -       |

SUMMARY—STATE OPERATIONS  
AND LOCAL ASSISTANCE

## NET EXPENDITURES

|                                                                     | 1972-73         | 1973-74         | 1974-75         |
|---------------------------------------------------------------------|-----------------|-----------------|-----------------|
| State operations (General Fund)                                     | \$18,261,862    | \$24,873,457    | \$26,017,196    |
| State operations (School Building Aid Fund)                         | 275,521         | 327,722         | 319,498         |
| State operations (Surplus Property Revolving Fund)                  | 3,855,912       | 6,778,242       | 6,922,618       |
| State operations (Federal funds)                                    | 17,500,202      | 26,017,431      | 25,356,721      |
| Local assistance (General Fund)                                     | 1,632,958,880   | 2,302,580,819   | 2,162,539,442   |
| Local assistance (State School Fund)                                | 2,756,376       | 2,950,000       | 2,700,000       |
| Local assistance (Transportation Tax Fund)                          | -               | 300,000         | 300,000         |
| State Transportation Fund—State Highway Account                     | 271,807         | -               | -               |
| Local assistance (California Water Fund)                            | 75,611          | 37,000          | -               |
| Local assistance (Federal funds)                                    | 281,689,371     | 311,009,852     | 301,214,411     |
| Local assistance (Instructional Material Fund)                      | -               | -               | -               |
| Local assistance (California Environmental Protection Program Fund) | -               | -               | 275,000         |
| Totals                                                              | \$1,957,645,542 | \$2,674,874,523 | \$2,525,644,886 |
| General Fund                                                        | 1,651,220,742   | 2,327,454,276   | 2,188,556,638   |
| School Building Aid Fund                                            | 275,521         | 327,722         | 319,498         |
| Surplus Property Revolving Fund                                     | 3,855,912       | 6,778,242       | 6,922,618       |
| Transportation Tax Fund—Motor Vehicle Transportation Tax Account    | -               | 300,000         | 300,000         |
| State School Fund                                                   | 2,756,376       | 2,950,000       | 2,700,000       |
| California Water Fund                                               | 75,611          | 37,000          | -               |
| Federal funds                                                       | 299,189,573     | 337,027,283     | 326,571,132     |
| State Transportation Fund—State Highway Account                     | 271,807         | -               | -               |
| California Environmental Protection Program Fund                    | -               | -               | 275,000         |

<sup>b</sup> Expenditures included in Program IV, B. Administration and Apportionment of State Aid.



## DEPARTMENT OF EDUCATION—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|----------------------------------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
|----------------------------------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|

### Special Facilities—Capital Outlay

#### Schools for the Blind and Deaf, Northern California

Pursuant to Chapter 1120, Statutes of 1973, the Schools for the Blind and Deaf will be located on a single site of approximately 100 acres in a major metropolitan area of Northern California. This site will contain a facility for the blind with a capacity of 150 children, 50 blind-deaf and 100 with multiple impairments. The same site will also contain a facility for the deaf with a residential capacity of 100 elementary students, 250 secondary students and 50 multihandicapped students. The reason for the single site is to promote capital and operational economies which are administratively or operationally practical and educationally sound in the joint or mutual use of such facilities as maintenance, utilities, health services, food preparation, purchasing and storage. However, each school will maintain the integrity of its own educational programs.

Recognizing the need to replace the existing facilities located in Berkeley, the 1973 Legislature appropriated \$3,100,000 for site acquisition, planning, construction and equipment for a new facility. In keeping with legislative intent the 1974-75 Budget includes \$19,942,000 for working drawings, construction and equipment for the permanent facilities on a single site.

#### MAJOR PROJECTS:

##### New Facilities

|                                                                                                                                            |   |                       |                    |  |  |  |  |
|--------------------------------------------------------------------------------------------------------------------------------------------|---|-----------------------|--------------------|--|--|--|--|
| Site acquisition, preliminary plans, working drawings, construction, and equipment.....                                                    | - | \$3,100,000 A P W C E |                    |  |  |  |  |
| Funds for working drawings, construction and equipment are requested for 1974-75. The project is scheduled for occupancy in July 1976..... | - | -                     | \$19,942,000 W C E |  |  |  |  |

**TOTALS, EXPENDITURES, CAPITAL OUTLAY**  
*Capital Outlay Fund for Public Higher Education*.....

**TOTAL, FIVE-YEAR PROGRAM**.....

\$19,942,000

#### RECONCILIATION WITH APPROPRIATIONS

##### Capital Outlay Fund for Public Higher Education

|                                                              |   |             |              |  |  |  |  |
|--------------------------------------------------------------|---|-------------|--------------|--|--|--|--|
| <b>APPROPRIATIONS</b>                                        |   |             |              |  |  |  |  |
| Budget Act appropriation.....                                | - | \$2,100,000 | \$19,942,000 |  |  |  |  |
| Chapter 1120, Statutes of 1973.....                          | - | 1,000,000   | -            |  |  |  |  |
| Total Available.....                                         | - | \$3,100,000 | \$19,942,000 |  |  |  |  |
| <b>TOTALS, EXPENDITURES, CAPITAL OUTLAY</b>                  | - | \$3,100,000 | \$19,942,000 |  |  |  |  |
| <i>Capital Outlay Fund for Public Higher Education</i> ..... | - | 3,100,000   | 19,942,000   |  |  |  |  |

#### School for the Deaf, Riverside—Capital Outlay

This residential school, located in Riverside, has a capacity of 540 normal deaf resident students and 60 deaf day students and, in addition, a capacity of 110 multihandicapped deaf students housed in modular units. The school is situated on 75 acres of state-owned land and consists of single-storied buildings of both brick and steel modular construction. The entire plant includes 15 dormitories for the normal deaf student with an average capacity of 31 children, eight dormitories for the multihandicapped deaf student with an average capacity of 14 children, two administration buildings, six buildings housing classrooms for the normal deaf child, six classrooms for the multihandicapped child, buildings for vocational shops, gymnasium and exercise rooms, social hall, media center, infirmary, kitchen, dining room, bake shop, boiler plant and mechanical shops. In addition, areas are provided for recreational activities including a swimming pool, football field, baseball diamond, running track, basketball and volleyball courts and playground areas for small children.

#### MAJOR PROJECTS

|                                                                        |   |  |  |  |  |  |  |
|------------------------------------------------------------------------|---|--|--|--|--|--|--|
| Working drawings—multihandicapped unit.....                            | - |  |  |  |  |  |  |
| Totals, Major Projects ( <i>State Construction Program Fund</i> )..... | - |  |  |  |  |  |  |
| <b>TOTALS, EXPENDITURES</b> .....                                      | - |  |  |  |  |  |  |

RECORDS IN THE OFFICE OF THE ATTORNEY GENERAL

Projected  
1978-79

Projected  
1977-78

Projected  
1976-77

Projected  
1975-76

Proposed  
1974-75

Estimated  
1973-74

Actual  
1972-73

STATE BUILDING PROGRAM  
EXPENDITURES

School for the Deaf, Riverside—Capital Outlay—Continued

MAJOR PROJECTS —Continued

RECONCILIATION WITH APPROPRIATIONS

State Construction Program Fund

APPROPRIATIONS

Prior Year Balances Available:

Budget Act of 1970, Item 347.8..... \$85,000

Total Available..... \$85,000

Unexpended Balances, Estimated Savings:

Budget Act of 1970, Item 347.8..... -85,000

TOTALS, EXPENDITURES..... -

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## DEPARTMENT OF EDUCATION—Continued

## Executive

| CHANGES IN<br>AUTHORIZED POSITIONS              | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                 | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS.....    | 2,148.3           | 2,572.9          | 2,572.9          | \$25,293,126      | \$29,685,823         | \$30,289,539        |
| Totals, Authorized Positions .....              | 116.3             | 185              | 185              | \$1,833,827       | \$2,854,246          | \$2,916,744         |
| Workload and Administrative Adjustments:        |                   |                  |                  |                   |                      |                     |
| Positions Established:                          |                   |                  |                  |                   |                      |                     |
| Determinants of School Success:                 |                   |                  |                  |                   |                      |                     |
| Temporary help .....                            | -                 | 5                | -                | -                 | 48,900               | -                   |
| Abstract Conceptually Oriented Math<br>Program: |                   |                  |                  |                   |                      |                     |
| Temporary help .....                            | -                 | 0.6              | -                | -                 | 600                  | -                   |
| Reduction of Authorized Positions:              |                   |                  |                  |                   |                      |                     |
| Executive Office:                               |                   |                  |                  |                   |                      |                     |
| Project specialist I <sup>2</sup> .....         | -                 | -1               | -1               | 1,489-1,810       | -17,868              | -18,768             |
| Model Cities Technical Assistance:              |                   |                  |                  |                   |                      |                     |
| Temporary help <sup>2</sup> .....               | -                 | -0.5             | -0.5             | -                 | -5,468               | -5,468              |
| Organization Redirection and<br>Development:    |                   |                  |                  |                   |                      |                     |
| Coordinator <sup>2</sup> .....                  | -                 | -1               | -1               | 1,453-1,767       | -17,436              | -18,300             |
| Sr budget analyst <sup>2</sup> .....            | -                 | -1               | -1               | 1,383-1,682       | -16,596              | -17,436             |
| Assoc mgt analyst <sup>1</sup> .....            | -                 | -1               | -1               | 1,138-1,383       | -14,196              | -14,906             |
| Sr clk-typist <sup>1</sup> .....                | -                 | -1               | -1               | 589-753           | -8,520               | -8,956              |
| Steno II <sup>2</sup> .....                     | -                 | -1               | -1               | 522-666           | -6,420               | -6,744              |
| Temporary help <sup>2</sup> .....               | -                 | -1               | -1               | -                 | -7,500               | -7,500              |
| Task Force to Prevent Intergroup<br>Conflict:   |                   |                  |                  |                   |                      |                     |
| Project specialist I .....                      | -                 | -3               | -3               | 1,489-1,810       | -29,124              | -61,176             |
| Steno II .....                                  | -                 | -1               | -1               | 522-666           | -3,645               | -7,620              |
| Steno I .....                                   | -                 | -0.5             | -0.5             | 473-576           | -1,625               | -3,414              |
| Congressional Liaison Office:                   |                   |                  |                  |                   |                      |                     |
| Deputy director .....                           | -                 | -1               | -1               | -                 | -30,360              | -30,360             |
| Secy I .....                                    | -                 | -1               | -1               | 700-849           | -8,475               | -8,900              |
| Reduction of Authorized Positions:              |                   |                  |                  |                   |                      |                     |
| Program Evaluation-State Assessment:            |                   |                  |                  |                   |                      |                     |
| Research and evaluation consultant ..           | -                 | -                | -1               | 1,489-1,810       | -                    | -21,720             |
| Steno II .....                                  | -                 | -                | -0.5             | 522-666           | -                    | -3,530              |
| Year-Round Schools Task Force:                  |                   |                  |                  |                   |                      |                     |
| Project specialist I <sup>1</sup> .....         | -                 | -2               | -2               | 1,489-1,810       | -35,736              | -35,736             |
| Clk-typist I-II <sup>1</sup> .....              | -                 | -1               | -1               | 484-683           | -5,958               | -6,264              |
| Program planning consultant <sup>2</sup> .....  | -                 | -                | -1               | 1,489-1,810       | -                    | -18,678             |
| Steno II <sup>2</sup> .....                     | -                 | -                | -1               | 522-666           | -                    | -6,744              |
| Program Evaluation-ESEA I:                      |                   |                  |                  |                   |                      |                     |
| Clk-typist I-II <sup>1</sup> .....              | -                 | -1.5             | -1.5             | \$484-683         | -\$9,435             | -\$9,914            |
| Office of Program Planning:                     |                   |                  |                  |                   |                      |                     |
| Steno II <sup>2</sup> .....                     | -                 | -1               | -1               | 522-666           | -6,264               | -6,264              |
| Transfer of Authorized Positions:               |                   |                  |                  |                   |                      |                     |
| Executive Office:                               |                   |                  |                  |                   |                      |                     |
| To State Board:                                 |                   |                  |                  |                   |                      |                     |
| Special asst. ....                              | -                 | -1               | -1               | 1,564-1,901       | -22,812              | -22,812             |
| State Board of Education:                       |                   |                  |                  |                   |                      |                     |
| From Executive Office:                          |                   |                  |                  |                   |                      |                     |
| Special asst. ....                              | -                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Office of Program Planning and<br>Development:  |                   |                  |                  |                   |                      |                     |
| To Organization Redirection:                    |                   |                  |                  |                   |                      |                     |
| Principal personnel analyst .....               | -                 | -1               | -                | 1,682-2,045       | -23,364              | -                   |
| Administrator II .....                          | -                 | -1               | -                | 1,383-1,767       | -20,184              | -                   |
| Sr mgt analyst .....                            | -                 | -1               | -                | 1,383-1,682       | -19,947              | -                   |
| Sr clk-typist .....                             | -                 | -1               | -                | 589-753           | -7,260               | -                   |
| Clerical asst. ....                             | -                 | -1               | -                | 409-429           | -6,420               | -                   |
| To Curriculum Framework—Title<br>V:             |                   |                  |                  |                   |                      |                     |
| Educ admin consultant .....                     | -                 | -1               | -1               | 1,489-1,810       | -21,548              | -21,720             |

For footnotes see the end of this agency presentation.

## DEPARTMENT OF EDUCATION—Continued

## Executive—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Workload and Administrative<br>Adjustments:—Continued      |                   |                  |                  |                   |                      |                     |
| Reduction of Authorized Positions:<br>—Continued           |                   |                  |                  |                   |                      |                     |
| To Mexican-American Advisory<br>Committee:                 |                   |                  |                  | SALARY RANGE      |                      |                     |
| Educ Administrator I .....                                 | -                 | -1               | -1               | 1,564-1,901       | -22,812              | -22,812             |
| Steno I-II .....                                           | -                 | -1               | -1               | 522-666           | -6,576               | -6,900              |
| To Liaison with Nonpublic<br>Schools:                      |                   |                  |                  |                   |                      |                     |
| Consultant in private school educ                          | -                 | -1               | -1               | 1,489-1,810       | -21,720              | -21,720             |
| Steno II .....                                             | -                 | -1               | -1               | 522-666           | -7,620               | -7,620              |
| Reclassify From                                            |                   |                  |                  |                   |                      |                     |
| Bilingual-Bicultural Task<br>Force:                        |                   |                  |                  |                   |                      |                     |
| Program planning consultant .....                          | -                 | 3                | 3                | 1,489-1,810       | 64,548               | 65,160              |
| Model Cities Technical Assistant:                          |                   |                  |                  |                   |                      |                     |
| To Year-Round Schools:                                     |                   |                  |                  |                   |                      |                     |
| Steno II .....                                             | -                 | -1               | -1               | 522-666           | -6,420               | -6,744              |
| Priority Task Force—Urban<br>Education:                    |                   |                  |                  |                   |                      |                     |
| To Compensatory Education                                  |                   |                  |                  |                   |                      |                     |
| Administration and Finance:                                |                   |                  |                  |                   |                      |                     |
| Project specialist II .....                                | -                 | -1               | -1               | 1,641-1,995       | -23,940              | -23,940             |
| Sr steno .....                                             | -                 | -1               | -1               | 605-772           | -8,808               | -8,808              |
| To Student Liaison:                                        |                   |                  |                  |                   |                      |                     |
| Project specialist I .....                                 | -                 | -1               | -1               | 1,489-1,810       | -21,516              | -22,592             |
| Organization Redirection:                                  |                   |                  |                  |                   |                      |                     |
| From Office of Program<br>Planning:                        |                   |                  |                  |                   |                      |                     |
| Principal personnel analyst .....                          | -                 | 1                | -                | 1,682-2,045       | 23,364               | -                   |
| Administrator II .....                                     | -                 | 1                | -                | 1,383-1,767       | 20,184               | -                   |
| Sr mgt analyst .....                                       | -                 | 1                | -                | 1,383-1,682       | 19,947               | -                   |
| Sr clk-typist .....                                        | -                 | 1                | -                | 589-753           | 7,260                | -                   |
| Clerical asst .....                                        | -                 | 1                | -                | 409-429           | 6,420                | -                   |
| Student Liaison:                                           |                   |                  |                  |                   |                      |                     |
| Reclassify From Priority Task<br>Force—Urban Education:    |                   |                  |                  |                   |                      |                     |
| Educ admin asst II .....                                   | -                 | 1                | 1                | 1,489-1,810       | 13,490               | 22,592              |
| Mexican American Advisory:                                 |                   |                  |                  |                   |                      |                     |
| From Office of Program<br>Planning:                        |                   |                  |                  |                   |                      |                     |
| Educ administrator I .....                                 | -                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Steno I-II .....                                           | -                 | 1                | 1                | 522-666           | 6,576                | 6,900               |
| Liaison With Nonpublic Schools:                            |                   |                  |                  |                   |                      |                     |
| From Office of Program<br>Planning:                        |                   |                  |                  |                   |                      |                     |
| Consultant in private schools ..                           | -                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Steno II .....                                             | -                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Year Round School Task Force:                              |                   |                  |                  |                   |                      |                     |
| Reclassify From Adult<br>Education-Win:                    |                   |                  |                  |                   |                      |                     |
| Program planning consultant ..                             | -                 | 2                | 2                | \$1,489-1,810     | \$39,424             | 41,394              |
| From Model Cities Technical<br>Assistance:                 |                   |                  |                  |                   |                      |                     |
| Steno II .....                                             | -                 | 1                | 1                | 522-666           | 6,420                | 6,744               |
| Totals, Workload and Administrative Adjust-<br>ments ..... | -                 | -11.9            | -21              | -                 | -\$133,476           | -\$266,312          |
| TOTALS, SALARIES AND WAGES .....                           | 116.3             | 173.1            | 164              | \$1,833,827       | \$2,720,770          | \$2,650,432         |

For footnotes see the end of this agency presentation.



**DEPARTMENT OF EDUCATION—Continued**  
**Financial Resources and Distribution of Aid**

| CHANGES IN<br>AUTHORIZED POSITIONS              | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                 | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Totals, Authorized Positions .....              | 386.2             | 472.8            | 472.8            | \$3,774,874       | \$4,423,440          | \$4,487,581         |
| Workload and Administrative Adjustments:        |                   |                  |                  |                   |                      |                     |
| Reduction of Authorized Positions:              |                   |                  |                  |                   |                      |                     |
| Department Business Management                  |                   |                  |                  |                   |                      |                     |
| System:                                         |                   |                  |                  |                   |                      |                     |
| Clk-typist II <sup>1</sup> .....                | -                 | -1               | -1               | 538-654           | -7,735               | -7,735              |
| Child Nutrition Act:                            |                   |                  |                  |                   |                      |                     |
| Child nutrition consultant <sup>1</sup> .....   | -                 | -6               | -6               | 1,117-1,356       | -79,560              | -79,560             |
| Steno II <sup>1</sup> .....                     | -                 | -1               | -1               | 551-669           | -8,039               | -8,039              |
| Acct clk II <sup>1</sup> .....                  | -                 | -1               | -1               | 538-654           | -6,584               | -6,584              |
| Clk-typist II <sup>1</sup> .....                | -                 | -3               | -3               | 538-654           | -19,254              | -19,254             |
| Surplus Property Agency:                        |                   |                  |                  |                   |                      |                     |
| Sacramento:                                     |                   |                  |                  |                   |                      |                     |
| Automobile mechanic <sup>1</sup> .....          | -                 | -1               | -1               | 920-1,013         | -12,338              | -12,338             |
| Truckdriver <sup>1</sup> .....                  | -                 | -1               | -1               | 814-897           | -10,741              | -10,741             |
| Materials and stores supvr I <sup>1</sup> ..... | -                 | -1               | -1               | 686-834           | -9,985               | -9,985              |
| San Lorenzo:                                    |                   |                  |                  |                   |                      |                     |
| Heavy truckdriver <sup>1</sup> .....            | -                 | -1               | -1               | 853-942           | -11,258              | -11,258             |
| Los Angeles:                                    |                   |                  |                  |                   |                      |                     |
| Heavy truckdriver <sup>1</sup> .....            | -                 | -1               | -1               | 853-942           | -11,258              | -11,258             |
| Truckdriver <sup>1</sup> .....                  | -                 | -1               | -1               | 814-897           | -10,741              | -10,741             |
| Auto equip opr I <sup>1</sup> .....             | -                 | -1               | -1               | 814-897           | -10,741              | -10,741             |
| Materials and stores supvr I <sup>1</sup> ..... | -                 | -1               | -1               | 686-834           | -9,985               | -9,985              |
| C.E.I.S.:                                       |                   |                  |                  |                   |                      |                     |
| Sr DP systems analyst .....                     | -                 | -1               | -1               | 1,383-1,682       | -16,596              | -17,436             |
| Assoc DP systems analyst .....                  | -                 | -1               | -1               | 1,202-1,460       | -14,424              | -15,145             |
| Asst DP systems analyst .....                   | -                 | -4               | -4               | 982-1,202         | -47,424              | -49,324             |
| Transfer of Authorized Positions:               |                   |                  |                  |                   |                      |                     |
| C.E.I.S.:                                       |                   |                  |                  |                   |                      |                     |
| To Budget Office:                               |                   |                  |                  |                   |                      |                     |
| Asst DP systems analyst <sup>3</sup> .....      | -                 | -2               | -2               | 988-1,202         | -23,712              | -24,912             |
| To Accounting Office:                           |                   |                  |                  |                   |                      |                     |
| Assoc DP systems analyst <sup>3</sup> .....     | -                 | -1               | -1               | 1,202-1,460       | -14,424              | -15,128             |
| To Business Service Office:                     |                   |                  |                  |                   |                      |                     |
| Assoc DP systems analyst <sup>3</sup> .....     | -                 | -1               | -1               | 1,202-1,460       | -14,424              | -15,128             |
| Budget Office:                                  |                   |                  |                  |                   |                      |                     |
| Reclassify From CEIS To:                        |                   |                  |                  |                   |                      |                     |
| Assoc budget analyst <sup>3</sup> .....         | -                 | 2                | 2                | 1,202-1,460       | 28,884               | 30,291              |
| From Compensatory Education:                    |                   |                  |                  |                   |                      |                     |
| Asst budget analyst <sup>3</sup> .....          | -                 | 1                | 1                | 988-1,202         | 11,856               | 12,456              |
| Accounting Office:                              |                   |                  |                  |                   |                      |                     |
| Reclassify from CEIS To:                        |                   |                  |                  |                   |                      |                     |
| Accounting off II <sup>3</sup> .....            | -                 | 1                | 1                | 938-1,202         | 14,424               | 14,424              |
| From Compensatory Education:                    |                   |                  |                  |                   |                      |                     |
| Accountant I <sup>3</sup> .....                 | -                 | 1                | 1                | 738-897           | 10,033               | 10,527              |
| Accounting techn <sup>3</sup> .....             | -                 | 3                | 3                | 622-757           | 23,184               | 24,345              |
| Business Service Office:                        |                   |                  |                  |                   |                      |                     |
| Reclassify From CEIS To:                        |                   |                  |                  |                   |                      |                     |
| Business service off I <sup>3</sup> .....       | -                 | 1                | 1                | 988-1,202         | 11,856               | 12,456              |
| From C.E.I.S.:                                  |                   |                  |                  |                   |                      |                     |
| From Instruction:                               |                   |                  |                  |                   |                      |                     |
| Adult Education—WIN And Re-                     |                   |                  |                  |                   |                      |                     |
| classify To:                                    |                   |                  |                  |                   |                      |                     |
| Clk-typist I/II <sup>3</sup> .....              | -                 | 1                | 1                | 538-654           | 6,456                | 6,779               |
| To Duplicating Services:                        |                   |                  |                  |                   |                      |                     |
| Sr clk <sup>3</sup> .....                       | -                 | -1               | -1               | 651-791           | -9,084               | -9,492              |
| Duplicating machine opr II <sup>3</sup> .....   | -                 | -4               | -4               | 619-753           | -34,188              | -35,760             |
| Clk II <sup>3</sup> .....                       | -                 | -2               | -2               | 538-654           | -14,304              | -14,628             |
| To Word Processing Center:                      |                   |                  |                  |                   |                      |                     |
| Sr clk-typist <sup>3</sup> .....                | -                 | -1               | -1               | 651-791           | -9,084               | -9,492              |
| Clk-typist II <sup>3</sup> .....                | -                 | -4               | -4               | 538-791           | -28,608              | -29,256             |
| Temporary help <sup>3</sup> .....               | -                 | -0.2             | -0.2             | -                 | -800                 | -800                |

For footnotes see the end of this agency presentation.

**DEPARTMENT OF EDUCATION—Continued**  
**Financial Resources and Distribution of Aid—Continued**

| CHANGES IN<br>AUTHORIZED POSITIONS                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Workload and Administrative<br>Adjustments:—Continued      |                   |                  |                  |                   |                      |                     |
| Duplicating Services:                                      |                   |                  |                  |                   |                      |                     |
| From Business Service Office:                              |                   |                  |                  | SALARY RANGE      |                      |                     |
| Sr clk <sup>3</sup> .....                                  | -                 | 1                | 1                | 651-791           | 9,084                | 9,492               |
| Duplicating machine opr II <sup>3</sup> .....              | -                 | 4                | 4                | 619-753           | 34,188               | 35,760              |
| Clk II <sup>3</sup> .....                                  | -                 | 2                | 2                | 538-654           | 14,304               | 14,628              |
| Word Processing Center:                                    |                   |                  |                  |                   |                      |                     |
| From Business Service Office:                              |                   |                  |                  |                   |                      |                     |
| Sr clk-typist <sup>3</sup> .....                           | -                 | 1                | 1                | 651-791           | 9,084                | 9,492               |
| Clk-typist II <sup>3</sup> .....                           | -                 | 4                | 4                | 538-654           | 28,608               | 29,256              |
| Temporary help <sup>3</sup> .....                          | -                 | 0.2              | 0.2              | -                 | 800                  | 800                 |
| Totals, Workload and Administrative Adjust-<br>ments ..... | -                 | -20              | -20              | -                 | -232,530             | -234,014            |
| Proposed New Positions:                                    |                   |                  |                  |                   |                      |                     |
| Accounting Office:                                         |                   |                  |                  |                   |                      |                     |
| Accounting techn .....                                     | -                 | -                | 1                | 622-757           | -                    | 7,464               |
| Totals, Proposed New Positions .....                       | -                 | -                | 1                | -                 | -                    | 7,464               |
| Totals, Adjustments .....                                  | -                 | -20              | -19              | -                 | -\$232,530           | -\$226,550          |
| TOTALS, SALARIES AND WAGES .....                           | 386.2             | 452.8            | 453.8            | -                 | \$4,190,910          | \$4,261,031         |

**Division of Administrative Services**

|                                                                                   |       |       |       |                             |             |             |
|-----------------------------------------------------------------------------------|-------|-------|-------|-----------------------------|-------------|-------------|
| Totals, Authorized Positions .....                                                | 124.4 | 132.9 | 132.9 | SALARY RANGE<br>\$1,653,987 | \$1,809,977 | \$1,842,504 |
| Workload and Administrative Adjustments:                                          |       |       |       |                             |             |             |
| Positions Abolished:                                                              |       |       |       |                             |             |             |
| School Approval:                                                                  |       |       |       |                             |             |             |
| Field representative <sup>1</sup> .....                                           | -     | -1    | -1    | (1,489-1,810)               | -10,000     | -17,868     |
| Positions Established:                                                            |       |       |       |                             |             |             |
| Career Opportunity Development<br>Project:                                        |       |       |       |                             |             |             |
| Equal employment opportunity ana-<br>lyst .....                                   | -     | 1     | -     | (1,202-1,460)               | 15,213      | -           |
| Transfer of Authorized Positions:                                                 |       |       |       |                             |             |             |
| Personnel and Training Office to<br>Management Services:                          |       |       |       |                             |             |             |
| Labor relations coordinator <sup>3</sup> .....                                    | -     | -1    | -1    | (1,512)                     | -18,144     | -18,144     |
| Management Services:                                                              |       |       |       |                             |             |             |
| From personnel and training off labor<br>relations coordinator <sup>3</sup> ..... | -     | 1     | 1     | (1,512)                     | 18,144      | 18,144      |
| Reduction of Authorized Positions:                                                |       |       |       |                             |             |             |
| Schoolbus Driver Instruction Training:                                            |       |       |       |                             |             |             |
| Project asst I .....                                                              | -     | -     | -1    | (1,007-1,224)               | -           | -14,108     |
| Steno II .....                                                                    | -     | -     | -1    | (522-666)                   | -           | -7,620      |
| School Planning:                                                                  |       |       |       |                             |             |             |
| Field rep .....                                                                   | -     | -     | -1    | (1,489-1,810)               | -           | -21,720     |
| Proposed New Positions:                                                           |       |       |       |                             |             |             |
| Personnel and Training:                                                           |       |       |       |                             |             |             |
| Asst personnel analyst .....                                                      | -     | -     | 1     | (937-1,138)                 | -           | 13,728      |
| Clk II .....                                                                      | -     | -     | 0.5   | (484-589)                   | -           | 3,534       |
| Total Workload and Administrative Adjust-<br>ments .....                          | -     | -     | -2.5  | -                           | \$5,213     | -\$44,054   |
| TOTALS, SALARIES AND WAGES .....                                                  | 124.4 | 132.9 | 130.4 | \$1,653,987                 | \$1,815,190 | \$1,798,450 |

For footnotes see the end of this agency presentation.



## DEPARTMENT OF EDUCATION—Continued

## Vocational Education

| CHANGES IN<br>AUTHORIZED POSITIONS                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Totals, Authorized Positions .....                    | 163.2             | 192.3            | 192.3            | \$2,439,787       | \$2,818,376          | \$2,865,564         |
| Workload and Administrative Adjustments:              |                   |                  |                  |                   |                      |                     |
| Reduction of Authorized Positions:                    |                   |                  |                  |                   |                      |                     |
| Program Services:                                     |                   |                  |                  |                   |                      |                     |
| Steno II .....                                        | -                 | -1               | -1               | 579-704           | -6,900               | -7,245              |
| Professional Development:                             |                   |                  |                  |                   |                      |                     |
| Steno II .....                                        | -                 | -1               | -1               | 579-704           | -8,001               | -8,001              |
| Program Planning and Development:                     |                   |                  |                  |                   |                      |                     |
| Steno II .....                                        | -                 | -1               | -1               | 579-704           | -6,741               | -7,081              |
| Agriculture Education:                                |                   |                  |                  |                   |                      |                     |
| Steno II .....                                        | -                 | -1               | -1               | 579-704           | -6,741               | -7,081              |
| Industrial Education:                                 |                   |                  |                  |                   |                      |                     |
| Steno II .....                                        | -                 | -1               | -1               | 579-704           | -8,001               | -8,001              |
| Asst supvr .....                                      | -                 | -1               | -1               | 1,349-1,641       | -                    | -                   |
| Transfer of Authorized Positions:                     |                   |                  |                  |                   |                      |                     |
| Professional Development:                             |                   |                  |                  |                   |                      |                     |
| To Program Services:                                  |                   |                  |                  |                   |                      |                     |
| Consultant in Teacher Training <sup>3</sup> ..        | -                 | -1               | -1               | 1,572-1,911       | -17,868              | -18,768             |
| Program Services:                                     |                   |                  |                  |                   |                      |                     |
| From Professional Development:                        |                   |                  |                  |                   |                      |                     |
| Consultant in Teacher Education <sup>3</sup> ....     | -                 | 1                | 1                | 1,572-1,911       | 17,868               | 18,768              |
| Program Operations:                                   |                   |                  |                  |                   |                      |                     |
| From Program Planning and Development:                |                   |                  |                  |                   |                      |                     |
| Supvr <sup>3</sup> .....                              | -                 | 1                | 1                | 1,572-1,911       | 21,720               | 21,720              |
| From Agriculture Education:                           |                   |                  |                  |                   |                      |                     |
| Supvr <sup>3</sup> .....                              | -                 | 1                | 1                | 1,572-1,911       | 21,720               | 21,720              |
| From Business Education:                              |                   |                  |                  |                   |                      |                     |
| Supvr <sup>3</sup> .....                              | -                 | 1                | 1                | 1,572-1,911       | 21,032               | 21,720              |
| From Homemaking Education:                            |                   |                  |                  |                   |                      |                     |
| Supvr <sup>3</sup> .....                              | -                 | 1                | 1                | 1,572-1,911       | 17,868               | 18,768              |
| From Industrial Education:                            |                   |                  |                  |                   |                      |                     |
| Supvr <sup>3</sup> .....                              | -                 | 2                | 2                | 1,572-1,911       | 43,268               | 43,440              |
| From Manpower Development and Training:               |                   |                  |                  |                   |                      |                     |
| Planning and development asst II <sup>3</sup> ..      | -                 | 1                | 1                | 1,424-1,733       | 17,868               | 18,768              |
| Program Planning and Development:                     |                   |                  |                  |                   |                      |                     |
| To Program Operations:                                |                   |                  |                  |                   |                      |                     |
| Supvr <sup>3</sup> .....                              | -                 | -1               | -1               | 1,572-1,911       | -21,720              | -21,720             |
| Agriculture Education:                                |                   |                  |                  |                   |                      |                     |
| To Program Operations:                                |                   |                  |                  |                   |                      |                     |
| Supvr <sup>3</sup> .....                              | -                 | -1               | -1               | 1,572-1,911       | -21,720              | -21,720             |
| Business Education:                                   |                   |                  |                  |                   |                      |                     |
| To Program Operations:                                |                   |                  |                  |                   |                      |                     |
| Supvr <sup>3</sup> .....                              | -                 | -1               | -1               | 1,572-1,911       | -21,032              | -21,720             |
| Homemaking Education:                                 |                   |                  |                  |                   |                      |                     |
| To Program Operations:                                |                   |                  |                  |                   |                      |                     |
| Supvr <sup>3</sup> .....                              | -                 | -1               | -1               | 1,572-1,911       | -17,868              | -18,768             |
| Industrial Education:                                 |                   |                  |                  |                   |                      |                     |
| To Program Operations:                                |                   |                  |                  |                   |                      |                     |
| Supvr <sup>3</sup> .....                              | -                 | -2               | -2               | 1,572-1,911       | -43,268              | -43,440             |
| Manpower Development and Training:                    |                   |                  |                  |                   |                      |                     |
| To Program Operations:                                |                   |                  |                  |                   |                      |                     |
| Planning and development asst II <sup>3</sup> ..      | -                 | -1               | -1               | 1,424-1,733       | -17,868              | -18,768             |
| Totals, Workload and Administrative Adjustments ..... | -                 | -6               | -6               | -                 | -\$36,384            | -\$37,409           |
| TOTALS, SALARIES AND WAGES .....                      | 163.2             | 186.3            | 186.3            | \$2,439,787       | \$2,781,992          | \$2,828,155         |

For footnotes see the end of this agency presentation.

**DEPARTMENT OF EDUCATION—Continued**  
**Special Education—Support Unit**

| CHANGES IN<br>AUTHORIZED POSITIONS              | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                 | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                 |                   |                  |                  | SALARY RANGE      |                      |                     |
| Totals, Authorized Positions .....              | 74.3              | 94.4             | 94.4             | \$1,057,944       | \$1,315,380          | \$1,345,854         |
| Workload and Administrative Adjustments         |                   |                  |                  |                   |                      |                     |
| Positions Abolished:                            |                   |                  |                  |                   |                      |                     |
| Physically Exceptional Children:                |                   |                  |                  |                   |                      |                     |
| Steno II <sup>1</sup> .....                     | -                 | -0.5             | -0.5             | 522-666           | -3,000               | -3,000              |
| Regional Deaf/Blind Center:                     |                   |                  |                  |                   |                      |                     |
| Educational advisor <sup>2</sup> .....          | -                 | -5               | -5               | 1,084-1,317       | -65,040              | -68,280             |
| Steno II <sup>2</sup> .....                     | -                 | -1               | -1               | 522-666           | -7,620               | -7,620              |
| Clk-typist II <sup>2</sup> .....                | -                 | -1               | -1               | 484-683           | -7,062               | -7,038              |
| Educational Improvement for the                 |                   |                  |                  |                   |                      |                     |
| Handicapped—Administration:                     |                   |                  |                  |                   |                      |                     |
| Clk-typist II <sup>1</sup> .....                | -                 | -1               | -1               | 484-683           | -6,151               | -6,000              |
| Vocational training for Handicapped             |                   |                  |                  |                   |                      |                     |
| Minors:                                         |                   |                  |                  |                   |                      |                     |
| Steno II <sup>2</sup> .....                     | -                 | -1               | -1               | 522-666           | -7,188               | -7,920              |
| Positions Established:                          |                   |                  |                  |                   |                      |                     |
| Severely Physically Handicapped:                |                   |                  |                  |                   |                      |                     |
| Steno II.....                                   | -                 | 0.5              | -                | 522-666           | 3,912                | -                   |
| Transfer of Authorized Positions:               |                   |                  |                  |                   |                      |                     |
| Compressed Speech to State Library:             |                   |                  |                  |                   |                      |                     |
| Project asst II .....                           | -                 | -                | -1               | 1,291-1,572       | -                    | -18,851             |
| Sr clk.....                                     | -                 | -                | -1               | 622-757           | -                    | -8,629              |
| Clk-typist II.....                              | -                 | -                | -0.5             | 538-654           | -                    | -3,905              |
| Temporary help.....                             | -                 | -                | -1               | -                 | -                    | -7,000              |
| Clearing House Depository to State              |                   |                  |                  |                   |                      |                     |
| Library:                                        |                   |                  |                  |                   |                      |                     |
| Consultant .....                                | -                 | -                | -1               | 1,572-1,911       | -                    | -22,932             |
| Sr clk-typist .....                             | -                 | -                | -1               | 622-757           | -                    | -9,084              |
| Stock clk.....                                  | -                 | -                | -1               | 592-721           | -                    | -8,652              |
| Steno II.....                                   | -                 | -                | -2               | 551-699           | -                    | -15,211             |
| Clk-typist II.....                              | -                 | -                | -0.5             | 538-654           | -                    | -3,461              |
| Clk II.....                                     | -                 | -                | -1               | 538-654           | -                    | -7,449              |
| Temporary help .....                            | -                 | -                | -0.2             | -                 | -                    | -1,325              |
| Totals, Workload and Administrative Adjustments | -                 | -9               | -19.7            | -                 | -\$92,149            | -\$206,357          |
| TOTALS, SALARIES AND WAGES .....                | 74.3              | 85.4             | 74.7             | \$1,057,944       | \$1,223,231          | \$1,139,497         |

**California School for the Deaf—Berkeley**

|                                                       |     |       |       |               |             |             |
|-------------------------------------------------------|-----|-------|-------|---------------|-------------|-------------|
| Totals, Authorized Positions .....                    | 235 | 255.1 | 255.1 | \$2,489,472   | \$2,608,016 | \$2,653,019 |
| Workload and Administrative Adjustments:              |     |       |       |               |             |             |
| Positions Abolished:                                  |     |       |       |               |             |             |
| ESEA Title I, Special Projects:                       |     |       |       | SALARY RANGE  |             |             |
| Teacher <sup>2</sup> .....                            | -   | -2.4  | -3    | (783-1,273)   | -42,312     | -43,128     |
| Watchman <sup>1</sup> .....                           | -   | -1    | -1    | (551-619)     | -6,000      | -6,000      |
| Clk-typist II (one Sec. 20) <sup>1</sup> .....        | -   | -2    | -2    | (484-683)     | -12,618     | -12,942     |
| Totals, Workload and Administrative Adjustments ..... | -   | -5.4  | -6    | -             | -\$60,930   | -\$62,070   |
| Proposed New Positions:                               |     |       |       |               |             |             |
| ESEA Title I, Special Projects:                       |     |       |       |               |             |             |
| Assoc governmental prog analyst .....                 | -   | 0.7   | 1     | (1,202-1,460) | 9,616       | 14,888      |
| Teacher .....                                         | -   | 0.4   | 0.5   | (783-1,273)   | 4,956       | 5,230       |
| Clk-typist II .....                                   | -   | 2.8   | 3     | (484-683)     | 16,856      | 18,710      |
| Totals, Proposed New Positions .....                  | -   | 3.9   | 4.5   | -             | \$31,428    | \$38,828    |
| Totals, Adjustments .....                             | -   | -1.5  | -1.5  | -             | -\$29,502   | -\$23,242   |
| TOTALS, SALARIES AND WAGES .....                      | 235 | 253.6 | 253.6 | \$2,489,472   | \$2,578,514 | \$2,629,777 |

For footnotes see the end of this agency presentation.



**DEPARTMENT OF EDUCATION—Continued**  
**Colifornia School for the Deaf—Riverside**

| CHANGES IN<br>AUTHORIZED POSITIONS                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Totals, Authorized Positions .....                 | 309.5             | 349.6            | 349.6            | \$3,187,062       | \$3,589,419          | \$3,664,042         |
| Workload and Administrative Adjustments:           |                   |                  |                  |                   |                      |                     |
| Reductions in Authorized Positions:                |                   |                  |                  |                   |                      |                     |
| Special projects—temporary help <sup>2</sup> ..... | -                 | -                | -10              | -                 | -                    | -103,449            |
| Proposed New Positions:                            |                   |                  |                  |                   |                      |                     |
| Special Projects:                                  |                   |                  |                  |                   |                      |                     |
| Supvng teacher .....                               | -                 | -                | 1                | (1,155-1,405)     | -                    | 16,737              |
| Teacher .....                                      | -                 | -                | 1                | (783-1,273)       | -                    | 11,864              |
| Teaching asst .....                                | -                 | -                | 9                | (548-666)         | -                    | 48,394              |
| Clk-typist II .....                                | -                 | -                | 1                | (484-683)         | -                    | 6,479               |
| Temporary help—various .....                       | -                 | -                | 2                | -                 | -                    | 19,975              |
| Totals, Proposed New Positions .....               | -                 | -                | 14               | -                 | -                    | \$103,449           |
| Totals, Adjustments .....                          | -                 | -                | 4                | -                 | -                    | -                   |
| TOTALS, SALARIES AND WAGES .....                   | 309.5             | 349.6            | 353.6            | \$3,187,062       | \$3,589,419          | \$3,664,042         |

**Diagnostic School for the Neurologically Handicapped Children—Northern California**

|                                                  |      |      |      |              |           |           |
|--------------------------------------------------|------|------|------|--------------|-----------|-----------|
| Totals, Authorized Positions .....               | 72.3 | 75.8 | 75.8 | \$670,153    | \$714,862 | \$730,087 |
| Positions Abolished:                             |      |      |      |              |           |           |
| Special Projects:                                |      |      |      | SALARY RANGE |           |           |
| Attendants <sup>1</sup> .....                    | -    | -2   | -2   | (484-589)    | -6,490    | -6,490    |
| Positions Reclassified:                          |      |      |      |              |           |           |
| Personal Care:                                   |      |      |      |              |           |           |
| Teaching Asst <sup>3</sup> .....                 | -    | -1   | -1   | (548-666)    | -7,992    | -7,992    |
| Instruction:                                     |      |      |      |              |           |           |
| Temporary help—summer session <sup>3</sup> ..... | -    | -    | -    | -            | -2,448    | -2,970    |
| Plant Operation:                                 |      |      |      |              |           |           |
| Stationary Engr <sup>3</sup> .....               | -    | 1    | 1    | (870-959)    | 10,440    | 10,962    |
| Medical Care:                                    |      |      |      |              |           |           |
| Clk-typist II .....                              | -    | 1    | -    | (484-683)    | 6,186     | -         |
| Instruction:                                     |      |      |      |              |           |           |
| Temporary help—summer session .....              | -    | -1   | -    | -            | -6,186    | -         |
| Proposed New Positions:                          |      |      |      |              |           |           |
| Clk-typist II .....                              | -    | -    | 1    | 484-683      | -         | 7,104     |
| Totals, Workload and Administrative Adjust-      |      |      |      |              |           |           |
| ments .....                                      | -    | -2   | -1   | -            | -\$6,490  | \$614     |
| TOTALS, SALARIES AND WAGES .....                 | 72.3 | 73.8 | 74.8 | \$670,153    | \$708,372 | \$730,701 |

**Diagnostic School for the Neurologically Handicapped Children—Southern California**

|                                               |      |      |      |              |           |           |
|-----------------------------------------------|------|------|------|--------------|-----------|-----------|
| Totals, Authorized Positions .....            | 70.5 | 74.7 | 74.7 | \$654,783    | \$709,712 | \$721,649 |
| Workload and Administrative Adjustments:      |      |      |      |              |           |           |
| Positions Abolished:                          |      |      |      |              |           |           |
| Medical Care:                                 |      |      |      | SALARY RANGE |           |           |
| Clk-typist II <sup>1</sup> .....              | -    | -0.5 | -0.5 | (484-683)    | -3,000    | -3,000    |
| Federal Instruction:                          |      |      |      |              |           |           |
| Attendant <sup>1</sup> .....                  | -    | -2   | -2   | (484-589)    | -13,624   | -13,624   |
| Positions Reclassified:                       |      |      |      |              |           |           |
| Personal Care:                                |      |      |      |              |           |           |
| Teaching asst <sup>3</sup> .....              | -    | -1   | -1   | (548-666)    | -7,992    | -7,992    |
| Instruction:                                  |      |      |      |              |           |           |
| Temporary help—summer session <sup>3</sup> .. | -    | -    | -    | -            | -2,448    | -2,448    |

For footnotes see the end of this agency presentation.

## DEPARTMENT OF EDUCATION—Continued

## Diagnostic School for Neurologically Handicapped Children—Southern California—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Workload and Administrative<br>Adjustments:—Continued      |                   |                  |                  |                   |                      |                     |
| Positions Reclassified:—Continued                          |                   |                  |                  |                   |                      |                     |
| Plant Operation:                                           |                   |                  |                  | SALARY RANGE      |                      |                     |
| Stationary Engr <sup>3</sup> .....                         | -                 | 1                | 1                | (870-959)         | 10,440               | 10,440              |
| Totals, Workload and Administrative Adjust-<br>ments ..... | -                 | -2.5             | -2.5             | -                 | -\$16,624            | -\$16,624           |
| TOTALS, SALARIES AND WAGES .....                           | 70.5              | 72.2             | 72.2             | \$654,783         | \$693,088            | \$705,025           |

## Diagnostic School for Neurologically Handicapped Children—Central California

|                                          |   |     |    |               |          |          |
|------------------------------------------|---|-----|----|---------------|----------|----------|
| Totals, Authorized Positions .....       | - | -   | -  | SALARY RANGE  | -        | -        |
| Workload and Administrative Adjustments: |   |     |    |               |          |          |
| Proposed New Positions:                  |   |     |    |               |          |          |
| Administration:                          |   |     |    |               |          |          |
| Supt .....                               | - | 1   | 1  | (1,611-1,957) | \$14,208 | \$21,250 |
| Accounting off II .....                  | - | 1   | 1  | (988-1,202)   | 8,712    | 13,042   |
| Sr steno .....                           | - | 1   | 1  | (638-776)     | 5,632    | 8,413    |
| Accounting techn .....                   | - | 1   | 1  | (622-757)     | 6,512    | 9,724    |
| Personnel asst I .....                   | - | 1   | 1  | (622-757)     | 5,488    | 8,219    |
| Clk-typist II .....                      | - | 1   | 2  | (538-654)     | 4,736    | 14,182   |
| Temporary help .....                     | - | -   | 3  | -             | -        | 27,000   |
| Temporary help—clerical .....            | - | 0.2 | -  | -             | 1,569    | -        |
| Overtime .....                           | - | 0.1 | -  | -             | 784      | -        |
| Instruction:                             |   |     |    |               |          |          |
| Psychologist .....                       | - | 1   | 2  | (1,291-1,572) | 8,544    | 34,109   |
| Supvr teacher .....                      | - | 1   | 1  | (1,213-1,475) | 8,022    | 16,006   |
| Teacher .....                            | - | 3   | 7  | (822-1,337)   | 25,566   | 71,796   |
| Steno II .....                           | - | 1   | 1  | (551-669)     | 3,648    | 7,273    |
| Temporary help—teacher .....             | - | 0.1 | -  | -             | 1,257    | -        |
| Temporary help—summer .....              | - | 1.5 | -  | -             | 18,864   | -        |
| Overtime .....                           | - | 0.1 | -  | -             | 784      | -        |
| Medical Care:                            |   |     |    |               |          |          |
| Physician II .....                       | - | 1   | 1  | (1,855-2,255) | 16,360   | 24,488   |
| Registered nurse III .....               | - | 1   | 1  | (988-1,202)   | 6,534    | 13,042   |
| Registered nurse II .....                | - | 2   | 3  | (897-1,089)   | 11,856   | 35,431   |
| Sr Steno .....                           | - | 1   | 1  | (638-776)     | 4,224    | 8,413    |
| Sr clk-typist .....                      | - | 1   | 1  | (622-757)     | 4,116    | 8,219    |
| Clk-typist II .....                      | - | 1   | 2  | (538-654)     | 3,552    | 14,182   |
| Temporary help—nurse .....               | - | 0.5 | -  | -             | 7,212    | -        |
| Temporary help—clerical .....            | - | 0.3 | -  | -             | 2,725    | -        |
| Overtime—nurse .....                     | - | 0.2 | -  | -             | 7,212    | -        |
| Overtime—clerical .....                  | - | 0.2 | -  | -             | 1,998    | -        |
| Personal Care:                           |   |     |    |               |          |          |
| Supvr cook I .....                       | - | 1   | 1  | (757-920)     | 5,004    | 9,964    |
| Cook II .....                            | - | 1   | 1  | (686-834)     | 4,542    | 9,063    |
| Seamstress .....                         | - | -   | 1  | (686-834)     | -        | 9,063    |
| Teaching asst .....                      | - | 3   | 5  | (579-704)     | 11,484   | 38,133   |
| Charge attendant .....                   | - | 1   | 1  | (565-686)     | 3,732    | 7,456    |
| Food service asst I .....                | - | 3   | 5  | (538-654)     | 10,656   | 35,454   |
| Attendant .....                          | - | 4   | 12 | (525-638)     | 13,896   | 83,174   |
| Temporary help—care .....                | - | 1   | -  | -             | 7,656    | -        |
| Temporary help—feeding .....             | - | 0.5 | -  | -             | 5,004    | -        |
| Overtime—care .....                      | - | 1   | -  | -             | 7,656    | -        |
| Overtime—feeding .....                   | - | 0.5 | -  | -             | 5,004    | -        |
| Plant Operations:                        |   |     |    |               |          |          |
| Carpenter I .....                        | - | 1   | 1  | (965-1,064)   | 8,104    | 12,130   |
| Stationary fireman .....                 | - | 1   | 2  | (791-870)     | 7,904    | 20,429   |
| Groundsman .....                         | - | 1   | 1  | (704-814)     | 6,208    | 9,280    |
| Janitor foreman I .....                  | - | -   | 1  | (579-704)     | -        | 7,627    |

For footnotes see the end of this agency presentation.



## DEPARTMENT OF EDUCATION—Continued

## Diagnostic School for Neurologically Handicapped Children—Central California—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Workload and Administrative<br>Adjustments:—Continued |                   |                  |                  |                   |                      |                     |
| Proposed New Positions:—Continued                     |                   |                  |                  | SALARY RANGE      |                      |                     |
| Janitor .....                                         | -                 | 2                | 3                | (551-669)         | 9,728                | 21,820              |
| Watchman .....                                        | -                 | 1                | 1                | (551-669)         | 4,864                | 7,273               |
| Temporary help—carpenter .....                        | -                 | 3                | -                | -                 | 38,304               | -                   |
| Temporary help—janitor .....                          | -                 | 0.2              | -                | -                 | 1,606                | -                   |
| Overtime .....                                        | -                 | 0.1              | -                | -                 | 803                  | -                   |
| Totals, Adjustments .....                             | -                 | 47.5             | 65               | -                 | \$332,270            | \$605,655           |
| TOTALS SALARIES AND WAGES .....                       | -                 | 47.5             | 65               | -                 | \$332,270            | \$605,655           |

## California School for the Blind, Berkeley

|                                                                    |       |       |       |                             |             |             |
|--------------------------------------------------------------------|-------|-------|-------|-----------------------------|-------------|-------------|
| Totals, Authorized Positions .....                                 | 121.3 | 135.3 | 135.3 | SALARY RANGE<br>\$1,235,904 | \$1,331,179 | \$1,367,282 |
| Workload and Administrative Adjustments:<br>Positions Established: |       |       |       |                             |             |             |
| Counselor, School for the Blind .....                              | -     | -     | 2     | 700-849                     | -           | 17,712      |
| TOTALS, SALARIES AND WAGES .....                                   | 121.3 | 135.3 | 137.3 | \$1,235,904                 | \$1,331,179 | \$1,384,994 |

## Compensatory Education

|                                                                                |     |       |       |                             |             |             |
|--------------------------------------------------------------------------------|-----|-------|-------|-----------------------------|-------------|-------------|
| Totals, Authorized Positions .....                                             | 129 | 173.7 | 173.7 | SALARY RANGE<br>\$1,887,803 | \$2,493,286 | \$2,576,811 |
| Workload and Administrative Adjustments:<br>Reduction in Authorized Positions: |     |       |       |                             |             |             |
| Miller-Unruh—EPAS:                                                             |     |       |       |                             |             |             |
| Consultant .....                                                               | -   | -     | -1    | 1,572-1,911                 | -           | -24,118     |
| Steno II .....                                                                 | -   | -     | -1    | 551-669                     | -           | -7,284      |
| Professional Development:                                                      |     |       |       |                             |             |             |
| Consultant .....                                                               | -   | -     | -1    | 1,572-1,911                 | -           | -21,720     |
| Steno II .....                                                                 | -   | -     | -1    | 551-669                     | -           | -7,086      |
| Teacher corp program .....                                                     | -   | -     | -0.1  | -                           | -           | -2,800      |
| Transfers of Authorized Positions:                                             |     |       |       |                             |             |             |
| Migrant Day Care and Preschool:<br>To Child Development:                       |     |       |       |                             |             |             |
| Migrant Day Care and Preschool:<br>Early childhood education con-              |     |       |       |                             |             |             |
| sultant <sup>3</sup> .....                                                     | -   | -1    | -1    | 1,572-1,911                 | -19,384     | -20,536     |
| Education administration con-                                                  |     |       |       |                             |             |             |
| sultant <sup>3</sup> .....                                                     | -   | -1    | -1    | 1,572-1,911                 | -21,720     | -21,720     |
| Consultant <sup>3</sup> .....                                                  | -   | -1.5  | -1.5  | 1,572-1,911                 | -32,580     | -32,580     |
| Steno II <sup>3</sup> .....                                                    | -   | -2    | -2    | 551-669                     | -14,596     | -15,333     |
| Temporary help <sup>3</sup> .....                                              | -   | -1.2  | -1.2  | -                           | -8,500      | -8,500      |
| Preschool Education—State:<br>To Child Development:                            |     |       |       |                             |             |             |
| Preschool Education—State:                                                     |     |       |       |                             |             |             |
| Asst bureau chief <sup>3</sup> .....                                           | -   | -1    | -1    | 1,564-1,901                 | -22,357     | -22,812     |
| Early childhood education con-                                                 |     |       |       |                             |             |             |
| sultant <sup>3</sup> .....                                                     | -   | -5    | -5    | 1,489-1,810                 | -101,121    | -102,927    |
| Early childhood education asst                                                 |     |       |       |                             |             |             |
| II <sup>3</sup> .....                                                          | -   | -3    | -3    | 1,349-1,641                 | -54,409     | -57,129     |
| Early childhood educ asst I <sup>3</sup> .....                                 | -   | -1    | -1    | 1,111-1,349                 | -15,265     | -16,030     |
| Jr staff analyst <sup>3</sup> .....                                            | -   | -1    | -1    | 734-937                     | -10,071     | -10,584     |
| Sr steno <sup>3</sup> .....                                                    | -   | -1    | -1    | 638-776                     | -7,560      | -7,930      |
| Sr clk-typist <sup>3</sup> .....                                               | -   | -1    | -1    | 622-757                     | -8,604      | -8,604      |

For footnotes see the end of this agency presentation.

DEPARTMENT OF EDUCATION—Continued  
Compensatory Education—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS                                              | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                                 | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Workload and Administrative<br>Adjustments—Continued                            |                   |                  |                  |                   |                      |                     |
| Transfers of Authorized Positions:<br>—Continued                                |                   |                  |                  |                   |                      |                     |
| Statistical clk <sup>3</sup> .....                                              | -                 | -1               | -1               | 622-757           | -9,116               | -9,572              |
| Clk-typist II <sup>3</sup> .....                                                | -                 | -2               | -2               | 538-654           | -14,232              | -14,588             |
| Steno II <sup>3</sup> .....                                                     | -                 | -4.5             | -4.5             | 551-669           | -32,722              | -33,979             |
| Temporary help <sup>3</sup> .....                                               | -                 | -1.6             | -1.6             | -                 | -11,500              | -11,500             |
| Preschool Education—Federal:                                                    |                   |                  |                  |                   |                      |                     |
| To Child Development:                                                           |                   |                  |                  |                   |                      |                     |
| Preschool Education—Federal:                                                    |                   |                  |                  |                   |                      |                     |
| Early childhood educ consul-<br>tant <sup>3</sup> .....                         | -                 | -3               | -3               | 1,572-1,911       | -60,438              | -63,470             |
| Clk-typist II <sup>3</sup> .....                                                | -                 | -2               | -2               | 538-654           | -12,476              | -13,110             |
| Steno II <sup>3</sup> .....                                                     | -                 | -1               | -1               | 551-669           | -6,420               | -6,744              |
| Temporary help <sup>3</sup> .....                                               | -                 | -0.1             | -0.1             | -                 | -1,150               | -1,150              |
| Children's Centers—Administration:                                              |                   |                  |                  |                   |                      |                     |
| To Child Development:                                                           |                   |                  |                  |                   |                      |                     |
| Children's Centers—Administra-<br>tion:                                         |                   |                  |                  |                   |                      |                     |
| Asst supt—public instr <sup>3</sup> .....                                       | -                 | -1               | -1               | 1,976-2,403       | -23,712              | -24,897             |
| Early childhood educ admin II <sup>3</sup> .....                                | -                 | -3               | -3               | 1,819-2,212       | -61,488              | -64,560             |
| Social service admin II <sup>3</sup> .....                                      | -                 | -1               | -1               | 1,533-1,864       | -21,516              | -22,592             |
| Asst bureau chief <sup>3</sup> .....                                            | -                 | -1               | -1               | 1,649-2,005       | -22,721              | -22,812             |
| Early childhood educ admin I <sup>3</sup> .....                                 | -                 | -3               | -3               | 1,649-2,005       | -55,728              | -58,512             |
| Early childhood educ consul-<br>tant <sup>3</sup> .....                         | -                 | -2               | -2               | 1,572-1,911       | -39,041              | -40,982             |
| Educ admin consultant <sup>3</sup> .....                                        | -                 | -2               | -2               | 1,572-1,911       | -42,408              | -43,440             |
| Early childhood educ asst II <sup>3</sup> .....                                 | -                 | -3               | -3               | 1,424-1,733       | -57,018              | -59,868             |
| Social services consultant II <sup>3</sup> .....                                | -                 | -1               | -1               | 1,117-1,356       | -13,655              | -14,340             |
| Early childhood educ asst I <sup>3</sup> .....                                  | -                 | -5               | -5               | 1,173-1,424       | -73,300              | -81,965             |
| Statistical clk <sup>3</sup> .....                                              | -                 | -2               | -2               | 622-757           | -14,412              | -14,702             |
| Steno II <sup>3</sup> .....                                                     | -                 | -7               | -7               | 551-669           | -47,586              | -49,168             |
| Clk-typist II <sup>3</sup> .....                                                | -                 | -1               | -1               | 538-654           | -5,808               | -6,098              |
| Temporary help <sup>3</sup> .....                                               | -                 | -2.8             | -2.8             | -                 | -30,331              | -30,331             |
| To Financial Res. and Distr. of Aid:                                            |                   |                  |                  |                   |                      |                     |
| Accounting Office:                                                              |                   |                  |                  |                   |                      |                     |
| Accountant I <sup>3</sup> .....                                                 | -                 | -1               | -1               | 738-897           | -10,033              | -10,527             |
| Acctg techn <sup>3</sup> .....                                                  | -                 | -3               | -3               | 622-757           | -23,184              | -24,345             |
| Budget Office:                                                                  |                   |                  |                  |                   |                      |                     |
| Asst budget analyst <sup>3</sup> .....                                          | -                 | -1               | -1               | 988-1,202         | -11,856              | -12,456             |
| Totals, Workload and Administrative Adjust-<br>ments .....                      | -                 | -74.7            | -78.8            | -                 | -\$1,018,018         | -\$1,123,401        |
| Proposed New Positions:                                                         |                   |                  |                  |                   |                      |                     |
| Educationally Disadvantaged Youth:                                              |                   |                  |                  |                   |                      |                     |
| Consultant in compensatory education<br>—program development <sup>3</sup> ..... | -                 | 5                | 5                | 1,572-1,911       | 95,320               | 104,040             |
| Education research and evaluation con-<br>sultants <sup>3</sup> .....           | -                 | 4                | 4                | 1,572-1,911       | 76,456               | 83,232              |
| Education admin consultant <sup>3</sup> .....                                   | -                 | 3                | 3                | 1,572-1,911       | 57,592               | 62,424              |
| Steno II <sup>3</sup> .....                                                     | -                 | 4.5              | 4.5              | 551-669           | 30,285               | 32,778              |
| Miller-Unruh—EPAS:                                                              |                   |                  |                  |                   |                      |                     |
| Consultant <sup>3</sup> .....                                                   | -                 | 2                | 2                | 1,572-1,911       | 48,236               | 48,236              |
| Totals, Proposed New Positions .....                                            | -                 | 18.5             | 18.5             | -                 | \$307,889            | \$330,710           |
| Totals, Adjustments .....                                                       | -                 | -56.2            | -60.3            | -                 | -\$710,129           | -\$792,691          |
| TOTALS, SALARIES AND WAGES .....                                                | 129               | 117.5            | 113.4            | \$1,887,803       | \$1,783,157          | \$1,784,120         |

For footnotes see the end of this agency presentation.



## DEPARTMENT OF EDUCATION—Continued

## Child Development

| CHANGES IN<br>AUTHORIZED POSITIONS                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE                                           |                   |                  |                  |                   |                      |                     |
| Totals, Authorized Positions .....                     | -                 | -                | -                | -                 | -                    | -                   |
| Workload and Administrative Adjustments:               |                   |                  |                  |                   |                      |                     |
| Transfers of Authorized Positions:                     |                   |                  |                  |                   |                      |                     |
| Preschool Educ—State:                                  |                   |                  |                  |                   |                      |                     |
| From Compensatory Education:                           |                   |                  |                  |                   |                      |                     |
| Preschool Educ—State:                                  |                   |                  |                  |                   |                      |                     |
| Asst bureau chief <sup>3</sup> .....                   | -                 | 1                | 1                | 1,564-1,901       | 22,357               | 22,812              |
| Early childhood ed Consultant <sup>3</sup> .....       | -                 | 5                | 5                | 1,489-1,810       | 101,121              | 102,927             |
| Early childhood ed Asst II <sup>3</sup> .....          | -                 | 3                | 3                | 1,349-1,641       | 54,409               | 57,129              |
| Early childhood ed Asst I <sup>3</sup> .....           | -                 | 1                | 1                | 1,111-1,349       | 15,265               | 16,030              |
| Jr staff analyst <sup>3</sup> .....                    | -                 | 1                | 1                | 734-937           | 10,071               | 10,584              |
| Sr steno <sup>3</sup> .....                            | -                 | 1                | 1                | 638-776           | 7,560                | 7,930               |
| Sr Clk-typist <sup>3</sup> .....                       | -                 | 1                | 1                | 622-757           | 8,604                | 8,604               |
| Statistical clk <sup>3</sup> .....                     | -                 | 1                | 1                | 622-757           | 9,116                | 9,572               |
| Steno II <sup>3</sup> .....                            | -                 | 4.5              | 4.5              | 551-669           | 32,722               | 33,979              |
| Clk-typist II <sup>3</sup> .....                       | -                 | 2                | 2                | 538-654           | 14,232               | 14,588              |
| Temporary help <sup>3</sup> .....                      | -                 | 1.6              | 1.6              | -                 | 11,500               | 11,500              |
| Preschool Educ—Federal:                                |                   |                  |                  |                   |                      |                     |
| From Compensatory Education:                           |                   |                  |                  |                   |                      |                     |
| Preschool Educ—Federal:                                |                   |                  |                  |                   |                      |                     |
| Early childhood educ-consultant <sup>3</sup> .....     | -                 | 3                | 3                | 1,572-1,911       | 60,438               | 63,470              |
| Clk-typist II <sup>3</sup> .....                       | -                 | 2                | 2                | 538-654           | 12,476               | 13,110              |
| Steno II <sup>3</sup> .....                            | -                 | 1                | 1                | 551-669           | 6,420                | 6,744               |
| Temporary help <sup>3</sup> .....                      | -                 | 0.1              | 0.1              | -                 | 1,150                | 1,150               |
| Children's Centers—Admin:                              |                   |                  |                  |                   |                      |                     |
| Asst supt—public instr <sup>3</sup> .....              | -                 | 1                | 1                | 1,976-2,403       | 23,712               | 24,897              |
| Early childhood ed—administrator II <sup>3</sup> ..... | -                 | 3                | 3                | 1,819-2,212       | 61,488               | 64,560              |
| Social service administrator II <sup>3</sup> ..        | -                 | 1                | 1                | 1,533-1,864       | 21,516               | 22,592              |
| Asst Bureau Chief <sup>3</sup> .....                   | -                 | 1                | 1                | 1,649-2,005       | 22,721               | 22,812              |
| Early childhood educ admin I <sup>3</sup> ..           | -                 | 3                | 3                | 1,649-2,005       | 55,728               | 58,512              |
| Early childhood educ consultant <sup>3</sup> .....     | -                 | 2                | 2                | 1,572-1,911       | 39,041               | 40,982              |
| Educ administration consultant <sup>3</sup> ..         | -                 | 2                | 2                | 1,572-1,911       | 42,408               | 43,440              |
| Early Childhood Educ Asst II <sup>3</sup> ..           | -                 | 3                | 3                | 1,424-1,733       | 57,018               | 59,868              |
| Early Childhood Educ Asst I <sup>3</sup> ....          | -                 | 5                | 5                | 1,173-1,424       | 73,300               | 81,965              |
| Social Service Consultant II <sup>3</sup> .....        | -                 | 1                | 1                | 1,117-1,356       | 13,655               | 14,340              |
| Statistical Clk <sup>3</sup> .....                     | -                 | 2                | 2                | 622-757           | 14,412               | 14,702              |
| Steno II <sup>3</sup> .....                            | -                 | 7                | 7                | 551-669           | 47,586               | 49,168              |
| Clk-typist II <sup>3</sup> .....                       | -                 | 1                | 1                | 538-654           | 5,808                | 6,098               |
| Temporary help <sup>3</sup> .....                      | -                 | 2.8              | 2.8              | -                 | 30,331               | 30,331              |
| Migrant Day Care and Preschool:                        |                   |                  |                  |                   |                      |                     |
| From Compensatory Education:                           |                   |                  |                  |                   |                      |                     |
| Migrant Day Care and Preschool:                        |                   |                  |                  |                   |                      |                     |
| Early childhood educ consultant <sup>3</sup> .....     | -                 | 1                | 1                | 1,572-1,911       | 19,384               | 20,536              |
| Educ Administration Consultant <sup>3</sup> .....      | -                 | 1                | 1                | 1,572-1,911       | 21,720               | 21,720              |
| Consultant <sup>3</sup> .....                          | -                 | 1.5              | 1.5              | 1,572-1,911       | 32,580               | 32,580              |
| Steno II <sup>3</sup> .....                            | -                 | 2                | 2                | 551-669           | 14,596               | 15,333              |
| Temporary help <sup>3</sup> .....                      | -                 | 1.2              | 1.2              | -                 | 8,500                | 8,500               |
| Totals, Workload and Administrative Adjustments .....  | -                 | 69.7             | 69.7             | -                 | \$972,945            | \$1,013,065         |
| Proposed New Positions:                                |                   |                  |                  |                   |                      |                     |
| Early Childhood Educ Development:                      |                   |                  |                  |                   |                      |                     |
| Early childhood educ admin II <sup>3</sup> .....       | -                 | 1                | 1                | 1,819-2,212       | 23,420               | 24,140              |
| Early childhood educ consultant <sup>3</sup> .....     | -                 | 1                | 4                | 1,572-1,911       | 20,796               | 86,880              |
| Educ research and eval consultant <sup>3</sup> ....    | -                 | 1                | 1                | 1,572-1,911       | 20,796               | 21,720              |

For footnotes see the end of this agency presentation.

**DEPARTMENT OF EDUCATION—Continued**  
**Child Development—Continued**

| CHANGES IN<br>AUTHORIZED POSITIONS             | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Proposed New Positions:—Continued              |                   |                  |                  |                   |                      |                     |
| Early Childhood Educ Development:              |                   |                  |                  |                   |                      |                     |
| —Continued                                     |                   |                  |                  |                   |                      |                     |
|                                                |                   |                  |                  | SALARY RANGE      |                      |                     |
| Assoc Gov't program analyst <sup>3</sup> ..... | -                 | 1                | 1                | 1,202-1,460       | 14,526               | 15,237              |
| Sr steno <sup>3</sup> .....                    | -                 | 1                | 1                | 638-776           | 8,506                | 8,468               |
| Steno II <sup>3</sup> .....                    | -                 | 1                | 1                | 551-669           | 7,284                | 7,620               |
| Clk-typist II <sup>3</sup> .....               | -                 | 2.5              | 2.5              | 538-654           | 16,050               | 18,030              |
| Temporary help <sup>3</sup> .....              | -                 | 0.5              | 1                | -                 | 5,000                | 10,000              |
| Child Care Services:                           |                   |                  |                  |                   |                      |                     |
| Consultant—child care services .....           | -                 | -                | 6                | 1,572-1,911       | -                    | 139,330             |
| Clk-typist II .....                            | -                 | -                | 1                | 538-654           | -                    | 6,450               |
| Totals, Proposed New Positions .....           | -                 | 9                | 19.5             | -                 | \$116,378            | \$337,875           |
| Totals, Adjustments .....                      | -                 | 78.7             | 89.2             | -                 | \$1,089,323          | \$1,350,940         |
| TOTALS, SALARIES AND WAGES .....               | -                 | 78.7             | 89.2             | -                 | \$1,089,323          | \$1,350,940         |

**General Education—Support Unit**

|                                                                                                           |       |       |       |                             |             |             |
|-----------------------------------------------------------------------------------------------------------|-------|-------|-------|-----------------------------|-------------|-------------|
| Totals, Authorized Positions .....                                                                        | 155.9 | 206.2 | 206.2 | SALARY RANGE<br>\$2,773,159 | \$3,091,246 | \$3,152,523 |
| <b>Workload and Administrative Adjustments:</b>                                                           |       |       |       |                             |             |             |
| <b>Positions Abolished:</b>                                                                               |       |       |       |                             |             |             |
| <b>Comprehensive Program of Individualized Instruction:</b>                                               |       |       |       |                             |             |             |
| Consultant in Secondary Education <sup>1</sup> .....                                                      | -     | -1    | -1    | (1,572-1,911)               | -18,673     | -19,598     |
| Steno II <sup>1</sup> .....                                                                               | -     | -1    | -1    | (522-704)                   | -7,950      | -7,950      |
| <b>Certificated Personnel Eval. Proj.:</b>                                                                |       |       |       |                             |             |             |
| Steno II <sup>1</sup> .....                                                                               | -     | -0.5  | -0.5  | (522-704)                   | -3,419      | -3,590      |
| <b>Federal Core—ESEA III:</b>                                                                             |       |       |       |                             |             |             |
| Educ adm consultant <sup>1</sup> .....                                                                    | -     | -1    | -1    | (1,572-1,911)               | -22,915     | -22,915     |
| <b>Skill Development Core—Elementary and Secondary—Reading:</b>                                           |       |       |       |                             |             |             |
| Consultant <sup>1</sup> .....                                                                             | -     | -0.4  | -0.4  | (1,572-1,911)               | -5,521      | -5,933      |
| <b>Adult Education—W.I.N.:</b>                                                                            |       |       |       |                             |             |             |
| Consultant <sup>1</sup> .....                                                                             | -     | -1    | -1    | (1,572-1,911)               | -22,915     | -22,915     |
| Property clk II <sup>1</sup> .....                                                                        | -     | -1    | -1    | (717-902)                   | -8,989      | -9,444      |
| Educ asst .....                                                                                           | -     | -     | -4    | (1,423-1,731)               | -           | -72,023     |
| <b>High Visibility Task Force—NDEA</b>                                                                    |       |       |       |                             |             |             |
| <b>III—Bilingual-Bicultural:</b>                                                                          |       |       |       |                             |             |             |
| Educ project specialist I .....                                                                           | -     | -     | -1    | (1,572-1,911)               | -           | -19,800     |
| Steno II .....                                                                                            | -     | -     | -1    | (522-704)                   | -           | -7,115      |
| Steno II .....                                                                                            | -     | 0.5   | -     | (522-704)                   | 3,132       | -           |
| <b>High Visability Task Force—Priority Task Force—Bilingual-Bicultural Component:</b>                     |       |       |       |                             |             |             |
| Sr Steno .....                                                                                            | -     | -1    | -1    | (605-814)                   | -9,520      | -10,155     |
| Steno II .....                                                                                            | -     | -1    | -1    | (522-704)                   | -7,094      | -7,948      |
| <b>Adult Education—W.I.N.:</b>                                                                            |       |       |       |                             |             |             |
| Steno II .....                                                                                            | -     | -1    | -1    | (522-704)                   | -7,094      | -7,115      |
| Steno II .....                                                                                            | -     | -1    | -1    | (522-704)                   | -7,094      | -7,115      |
| <b>Transfer of Authorized Positions:</b>                                                                  |       |       |       |                             |             |             |
| <b>High Visibility Task Force—Curriculum Framework— Title V: From Program Planning &amp; Development:</b> |       |       |       |                             |             |             |
| Educ adm consultant <sup>3</sup> .....                                                                    | -     | 1     | 1     | (1,572-1,911)               | 21,548      | 24,898      |
| <b>High Visibility Task Force—Priority Task Force—Bilingual-Bicultural Component:</b>                     |       |       |       |                             |             |             |

For footnotes see the end of this agency presentation.



**DEPARTMENT OF EDUCATION—Continued**  
**General Education—Support Unit—Continued**

| CHANGES IN<br>AUTHORIZED POSITIONS                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Workload and Administrative<br>Adjustments:—Continued      |                   |                  |                  |                   |                      |                     |
| Transfer of Authorized Positions:<br>—Continued            |                   |                  |                  |                   |                      |                     |
| To Program Planning and<br>Development:                    |                   |                  |                  | SALARY RANGE      |                      |                     |
| Educ adm consultant <sup>3</sup> .....                     | -                 | -1               | -1               | (1,572-1,911)     | -21,516              | -22,915             |
| Educ project specialist I <sup>3</sup> .....               | -                 | -2               | -2               | (1,572-1,911)     | -43,032              | -45,830             |
| Federal Core—ESEA II:                                      |                   |                  |                  |                   |                      |                     |
| From High Visibility—ESEA II:                              |                   |                  |                  |                   |                      |                     |
| Accountant I <sup>3</sup> .....                            | -                 | 1                | 1                | (700-849)         | 10,748               | 10,748              |
| Federal Core—ESEA III:                                     |                   |                  |                  |                   |                      |                     |
| From High Visibility—ESEA III:                             |                   |                  |                  |                   |                      |                     |
| Clk-typist II <sup>3</sup> .....                           | -                 | 1                | 1                | (484-721)         | 7,094                | 7,115               |
| Steno II <sup>3</sup> .....                                | -                 | 1                | 1                | (522-704)         | 7,810                | 8,309               |
| High Visibility—ESEA II:                                   |                   |                  |                  |                   |                      |                     |
| To Federal Core—ESEA II:                                   |                   |                  |                  |                   |                      |                     |
| Accountant I <sup>3</sup> .....                            | -                 | -1               | -1               | (700-849)         | -10,748              | -10,748             |
| High Visibility—ESEA III:                                  |                   |                  |                  |                   |                      |                     |
| To Federal Core—ESEA III:                                  |                   |                  |                  |                   |                      |                     |
| Clk-typist II <sup>3</sup> .....                           | -                 | -1               | -1               | (484-721)         | -7,094               | -7,354              |
| Steno II <sup>3</sup> .....                                | -                 | -1               | -1               | (522-704)         | -7,810               | -8,070              |
| To Year Round Schools Task Force:                          |                   |                  |                  |                   |                      |                     |
| Consultant in adult education <sup>3</sup> .....           | -                 | -2               | -2               | (1,572-1,911)     | -39,424              | -41,394             |
| To Business Service Office:                                |                   |                  |                  |                   |                      |                     |
| Steno II <sup>3</sup> .....                                | -                 | -1               | -1               | (522-704)         | -7,094               | -7,115              |
| Totals, Workload and Administrative Adjust-<br>ments ..... | -                 | -14.4            | -20.9            | -                 | -\$207,570           | -\$315,972          |
| Proposed New Positions:                                    |                   |                  |                  |                   |                      |                     |
| High Visibility TF—Bilingual Education<br>Unit:            |                   |                  |                  |                   |                      |                     |
| Mgr, bilingual educ task force .....                       | -                 | 1                | 1                | (1,733-2,105)     | \$22,812             | \$25,260            |
| Educ project specialist I .....                            | -                 | 2                | 2                | (1,572-1,911)     | 40,780               | 46,997              |
| Sr steno .....                                             | -                 | 1                | 1                | (605-814)         | 8,808                | 9,312               |
| Temporary help .....                                       | -                 | 0.7              | -                | (-)               | 5,184                | -                   |
| High Visibility TF—Indian Early<br>Childhood:              |                   |                  |                  |                   |                      |                     |
| Consultant in American Indian educ....                     | -                 | 1                | 1                | (1,572-1,911)     | 21,516               | 22,592              |
| Steno II .....                                             | -                 | 0.5              | 0.5              | (522-704)         | 3,996                | 4,676               |
| Temporary help .....                                       | -                 | 0.5              | 0.5              | (-)               | 7,898                | 7,898               |
| Guidance Services Core—Career<br>Guidance Center:          |                   |                  |                  |                   |                      |                     |
| Consultant in pupil personnel services                     | -                 | 1                | 1                | (1,572-1,911)     | 21,720               | 11,858              |
| Temporary help .....                                       | -                 | 0.5              | 0.5              | (-)               | 2,500                | 1,250               |
| Skill Dev. Core—Right to Read:                             |                   |                  |                  |                   |                      |                     |
| Educ project specialist I .....                            | -                 | 2                | 2                | (1,572-1,911)     | 41,806               | 69,386              |
| Steno I/II .....                                           | -                 | 2                | 2                | (522-704)         | 14,188               | 14,230              |
| P.E. & Safety Core—Driver Ed:                              |                   |                  |                  |                   |                      |                     |
| Temporary help .....                                       | -                 | 0.5              | -                | (-)               | 5,000                | -                   |
| Adult Education—ABE:                                       |                   |                  |                  |                   |                      |                     |
| Educ asst—Adult Educ .....                                 | -                 | 1                | 1                | (1,410-1,726)     | 16,410               | 20,775              |
| Adult Education—Senior Citizen:                            |                   |                  |                  |                   |                      |                     |
| Consultant .....                                           | -                 | -                | 1                | (1,572-1,911)     | -                    | 22,915              |
| Totals, Proposed New Positions .....                       | -                 | 13.7             | 13.5             | -                 | \$212,618            | \$257,149           |
| Totals, Adjustments .....                                  | -                 | -0.7             | -7.4             | -                 | \$5,048              | -\$58,823           |
| TOTALS, SALARIES AND WAGES .....                           | 155.9             | 205.5            | 198.8            | \$2,773,159       | \$3,096,294          | \$3,093,700         |

For footnotes see the end of this agency presentation.

## DEPARTMENT OF EDUCATION—Continued

## State Library

| CHANGES IN<br>AUTHORIZED POSITIONS       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE                             |                   |                  |                  |                   |                      |                     |
| Totals, Authorized Positions .....       | 190.4             | 225.1            | 225.1            | \$1,634,371       | \$1,915,517          | \$1,955,958         |
| Workload and Administrative Adjustments: |                   |                  |                  |                   |                      |                     |
| Redirection of Authorized Positions:     |                   |                  |                  |                   |                      |                     |
| Reader Services—Films:                   |                   |                  |                  |                   |                      |                     |
| Sr Clk-typist .....                      | -                 | -1               | -1               | 622-757           | -9,077               | -9,077              |
| Clk II.....                              | -                 | -1               | -1               | 538-654           | -7,810               | -7,810              |
| Transfer of Authorized Positions:        |                   |                  |                  |                   |                      |                     |
| State Library—Administration:            |                   |                  |                  |                   |                      |                     |
| From Public Library Service:             |                   |                  |                  |                   |                      |                     |
| Library tech asst II .....               | -                 | -                | 1                | 721-874           | -                    | 10,509              |
| Clk-typist II.....                       | -                 | -                | 1                | 538-654           | -                    | 8,208               |
| From Technical Services:                 |                   |                  |                  |                   |                      |                     |
| Materials and stores supvr II .....      | -                 | -                | 1                | 795-965           | -                    | 11,536              |
| Supvg photocopyist .....                 | -                 | -                | 1                | 686-834           | -                    | 9,985               |
| Materials and stores supvr I .....       | -                 | -                | 1                | 686-834           | -                    | 9,985               |
| Stock clk.....                           | -                 | -                | 3                | 592-721           | -                    | 24,940              |
| Photocopyist .....                       | -                 | -                | 2                | 592-721           | -                    | 17,265              |
| Clk II.....                              | -                 | -                | 2                | 538-654           | -                    | 15,620              |
| LSCA—Administration:                     |                   |                  |                  |                   |                      |                     |
| To LSCA—Library Consultant               |                   |                  |                  |                   |                      |                     |
| Service:                                 |                   |                  |                  |                   |                      |                     |
| Prin librarian .....                     | -                 | -                | -3               | 1,260-1,583       | -                    | -49,334             |
| Sr librarian.....                        | -                 | -                | -1               | 892-1,089         | -                    | -13,052             |
| Sr Clk-typist .....                      | -                 | -                | -1               | 622-757           | -                    | -9,077              |
| Clk-typist II.....                       | -                 | -                | -2               | 538-654           | -                    | -16,350             |
| To LSCA—General Reference:               |                   |                  |                  |                   |                      |                     |
| Librarian .....                          | -                 | -                | -1               | 814-988           | -                    | -10,543             |
| Clk-typist II.....                       | -                 | -                | -3               | 538-654           | -                    | -22,542             |
| Public Library Service:                  |                   |                  |                  |                   |                      |                     |
| To Library Consultant Services:          |                   |                  |                  |                   |                      |                     |
| Prin librarian .....                     | -                 | -                | -2               | 1,260-1,583       | -                    | -34,269             |
| To State Library Administration:         |                   |                  |                  |                   |                      |                     |
| Library tech asst II .....               | -                 | -                | -1               | 721-874           | -                    | -10,509             |
| Clk-typist II.....                       | -                 | -                | -1               | 538-654           | -                    | -8,208              |
| LSCA—Catalog—Union List:                 |                   |                  |                  |                   |                      |                     |
| To LSCA—Library Consultant               |                   |                  |                  |                   |                      |                     |
| Service:                                 |                   |                  |                  |                   |                      |                     |
| Prin librarian .....                     | -                 | -                | -1               | 1,260-1,533       | -                    | -15,876             |
| Administrative Legislative Reference:    |                   |                  |                  |                   |                      |                     |
| From General Reference:                  |                   |                  |                  |                   |                      |                     |
| Supvng librarian.....                    | -                 | -                | 1                | 1,036-1,260       | -                    | 14,529              |
| Sr librarian.....                        | -                 | -                | 1                | 897-1,089         | -                    | 12,546              |
| Librarian .....                          | -                 | -                | 2                | 814-988           | -                    | 21,291              |
| Library techn asst I.....                | -                 | -                | 1                | 622-757           | -                    | 9,077               |
| Clk-typist II.....                       | -                 | -                | 2                | 538-654           | -                    | 15,203              |
| Government Publications Section:         |                   |                  |                  |                   |                      |                     |
| From General Reference:                  |                   |                  |                  |                   |                      |                     |
| Supvng librarian.....                    | -                 | -                | 1                | 1,036-1,260       | -                    | 15,141              |
| Sr librarian.....                        | -                 | -                | 3                | 897-1,089         | -                    | 37,557              |
| Librarian .....                          | -                 | -                | 2                | 814-988           | -                    | 22,425              |
| Library techn asst II.....               | -                 | -                | 1                | 721-874           | -                    | 10,508              |
| Sr clk-typist .....                      | -                 | -                | 1                | 622-757           | -                    | 9,531               |
| Composer opr.....                        | -                 | -                | 1                | 622-757           | -                    | 8,813               |
| Library techn asst I.....                | -                 | -                | 1                | 622-757           | -                    | 7,837               |
| Clk-typist II.....                       | -                 | -                | 5.5              | 538-654           | -                    | 39,634              |
| Clk II.....                              | -                 | -                | 1                | 538-654           | -                    | 7,780               |
| Library Consultant Services:             |                   |                  |                  |                   |                      |                     |
| From Public Library Services:            |                   |                  |                  |                   |                      |                     |
| Prin librarian .....                     | -                 | -                | 2                | 1,260-1,533       | -                    | 34,269              |
| LSCA—Library Consultant Services:        |                   |                  |                  |                   |                      |                     |
| From LSCA—Administration:                |                   |                  |                  |                   |                      |                     |
| Prin librarian .....                     | -                 | -                | 3                | 1,260-1,533       | -                    | 49,334              |
| Sr librarian.....                        | -                 | -                | 1                | 897-1,089         | -                    | 13,052              |

For footnotes see the end of this agency presentation.



## DEPARTMENT OF EDUCATION—Continued

## State Library—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Workload and Administrative<br>Adjustments:—Continued |                   |                  |                  |                   |                      |                     |
| Transfer of Authorized Positions:                     |                   |                  |                  |                   |                      |                     |
| —Continued                                            |                   |                  |                  |                   |                      |                     |
| Sr clk-typist .....                                   | -                 | -                | 1                | 622-757           | -                    | 9,077               |
| Clk-typist II .....                                   | -                 | -                | 2                | 538-654           | -                    | 16,350              |
| From LSCA—Catalog-Union List:                         |                   |                  |                  |                   |                      |                     |
| Prin librarian .....                                  | -                 | -                | 1                | 1,260-1,533       | -                    | 15,876              |
| Books for the Blind and Physically<br>Handicapped:    |                   |                  |                  |                   |                      |                     |
| From General Reference:                               |                   |                  |                  |                   |                      |                     |
| Supvng librarian .....                                | -                 | -                | 1                | 1,036-1,260       | -                    | 14,008              |
| Sr clk .....                                          | -                 | -                | 1                | 622-757           | -                    | 9,077               |
| Clk-typist II .....                                   | -                 | -                | 1                | 538-654           | -                    | 7,154               |
| Clk II .....                                          | -                 | -                | 8                | 538-654           | -                    | 60,337              |
| From Technical Services:                              |                   |                  |                  |                   |                      |                     |
| Stock clk .....                                       | -                 | -                | 4.5              | 592-721           | -                    | 37,115              |
| From Special Education:                               |                   |                  |                  |                   |                      |                     |
| Clearing House Depository:                            |                   |                  |                  |                   |                      |                     |
| Consultant .....                                      | -                 | -                | 1                | 1,572-1,911       | -                    | 22,932              |
| Sr clk-typist .....                                   | -                 | -                | 1                | 622-757           | -                    | 9,084               |
| Stock clk .....                                       | -                 | -                | 1                | 592-721           | -                    | 8,652               |
| Steno II .....                                        | -                 | -                | 2                | 551-699           | -                    | 15,211              |
| Clk-typist II .....                                   | -                 | -                | 0.5              | 538-654           | -                    | 3,461               |
| Clk II .....                                          | -                 | -                | 1                | 538-654           | -                    | 7,449               |
| Temporary help .....                                  | -                 | -                | 0.2              | -                 | -                    | 1,325               |
| Compressed Speech:                                    |                   |                  |                  |                   |                      |                     |
| Project asst II .....                                 | -                 | -                | 1                | 1,291-1,572       | -                    | 18,851              |
| Sr clk .....                                          | -                 | -                | 1                | 622-757           | -                    | 8,629               |
| Clk-typist II .....                                   | -                 | -                | 0.5              | 538-654           | -                    | 3,905               |
| Temporary help .....                                  | -                 | -                | 1                | -                 | -                    | 7,000               |
| LSCA—General Reference:                               |                   |                  |                  |                   |                      |                     |
| From LSCA—Administration:                             |                   |                  |                  |                   |                      |                     |
| Librarian .....                                       | -                 | -                | 1                | 814-988           | -                    | 10,543              |
| Clk-typist II .....                                   | -                 | -                | 3                | 538-654           | -                    | 22,542              |
| General Reference:                                    |                   |                  |                  |                   |                      |                     |
| From Technical Services:                              |                   |                  |                  |                   |                      |                     |
| Sr librarian .....                                    | -                 | -                | 1                | 1,036-1,260       | -                    | 13,052              |
| Stock clk .....                                       | -                 | -                | 2                | 592-721           | -                    | 14,629              |
| To Administrative Legislative<br>Reference:           |                   |                  |                  |                   |                      |                     |
| Supvng librarian .....                                | -                 | -                | -1               | 1,036-1,260       | -                    | -14,529             |
| Sr librarian .....                                    | -                 | -                | -1               | 897-1,089         | -                    | -12,546             |
| Librarian .....                                       | -                 | -                | -2               | 814-988           | -                    | -21,291             |
| Library techn asst I .....                            | -                 | -                | -1               | 622-757           | -                    | -9,077              |
| Clk-typist II .....                                   | -                 | -                | -2               | 538-654           | -                    | -15,203             |
| To Books for the Blind and<br>Physically Handicapped: |                   |                  |                  |                   |                      |                     |
| Supvng librarian .....                                | -                 | -                | -1               | 1,036-1,260       | -                    | -14,008             |
| Sr clk .....                                          | -                 | -                | -1               | 622-757           | -                    | -9,077              |
| Clk-typist II .....                                   | -                 | -                | -1               | 538-654           | -                    | -7,154              |
| Clk II .....                                          | -                 | -                | -8               | 538-654           | -                    | -60,337             |
| To Government Publications<br>Section:                |                   |                  |                  |                   |                      |                     |
| Supvng librarian .....                                | -                 | -                | -1               | 1,036-1,260       | -                    | -15,141             |
| Sr librarian .....                                    | -                 | -                | -3               | 897-1,089         | -                    | -37,557             |
| Librarian .....                                       | -                 | -                | -2               | 814-988           | -                    | -22,425             |
| Library techn asst II .....                           | -                 | -                | -1               | 721-874           | -                    | -10,508             |
| Sr clk-typist .....                                   | -                 | -                | -1               | 622-757           | -                    | -9,531              |
| Composer opr .....                                    | -                 | -                | -1               | 622-757           | -                    | -8,813              |
| Library techn asst I .....                            | -                 | -                | -1               | 622-757           | -                    | -7,837              |
| Clk-typist II .....                                   | -                 | -                | -5.5             | 538-654           | -                    | -39,634             |
| Clk II .....                                          | -                 | -                | -1               | 538-654           | -                    | -7,780              |

For footnotes see the end of this agency presentation.

## DEPARTMENT OF EDUCATION—Continued

## State Library—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Workload and Administrative<br>Adjustments:—Continued      |                   |                  |                  |                   |                      |                     |
| Transfer of Authorized Positions:<br>—Continued            |                   |                  |                  |                   |                      |                     |
| To Circulation:                                            |                   |                  |                  | SALARY RANGE      |                      |                     |
| Sr clk-typist .....                                        | -                 | -                | -1               | 622-757           | -                    | -7,837              |
| Library techn asst I.....                                  | -                 | -                | -1               | 622-757           | -                    | -9,077              |
| Clk-typist II.....                                         | -                 | -                | -2               | 538-654           | -                    | -15,322             |
| Clk II.....                                                | -                 | -                | -6               | 538-654           | -                    | -43,566             |
| Clk I .....                                                | -                 | -                | -1               | 463-565           | -                    | -6,020              |
| Technical Services:                                        |                   |                  |                  |                   |                      |                     |
| To State Library—Administration:                           |                   |                  |                  |                   |                      |                     |
| Materials and stores supvr II .....                        | -                 | -                | -1               | 795-965           | -                    | -11,536             |
| Supvng photocopyist.....                                   | -                 | -                | -1               | 686-834           | -                    | -9,985              |
| Materials and stores supvr I .....                         | -                 | -                | -1               | 686-834           | -                    | -9,985              |
| Stock clk.....                                             | -                 | -                | -3               | 592-721           | -                    | -24,940             |
| Photocopyist .....                                         | -                 | -                | -2               | 592-721           | -                    | -17,265             |
| Clk II.....                                                | -                 | -                | -2               | 538-654           | -                    | -15,620             |
| To Books for the Blind and<br>Physically Handicapped:      |                   |                  |                  |                   |                      |                     |
| Stock clk.....                                             | -                 | -                | -4.5             | 592-721           | -                    | -37,115             |
| To General Reference:                                      |                   |                  |                  |                   |                      |                     |
| Sr librarian.....                                          | -                 | -                | -1               | 897-1,089         | -                    | -13,052             |
| Stock clk.....                                             | -                 | -                | -2               | 592-721           | -                    | -14,629             |
| To Circulation:                                            |                   |                  |                  |                   |                      |                     |
| Stock clk.....                                             | -                 | -                | -0.5             | 592-721           | -                    | -3,304              |
| Circulation:                                               |                   |                  |                  |                   |                      |                     |
| From General Reference:                                    |                   |                  |                  |                   |                      |                     |
| Sr clk-typist .....                                        | -                 | -                | 1                | 622-757           | -                    | 7,837               |
| Library techn asst I.....                                  | -                 | -                | 1                | 622-757           | -                    | 9,077               |
| Clk-typist II.....                                         | -                 | -                | 2                | 538-654           | -                    | 15,322              |
| Clk II.....                                                | -                 | -                | 6                | 538-654           | -                    | 43,566              |
| Clk I .....                                                | -                 | -                | 1                | 463-565           | -                    | 6,020               |
| From Technical Services:                                   |                   |                  |                  |                   |                      |                     |
| Stock clk.....                                             | -                 | -                | 0.5              | 592-721           | -                    | 3,304               |
| Totals, Workload and Administrative Adjust-<br>ments ..... | -                 | -2               | 8.2              | -                 | -\$16,887            | \$89,612            |
| Proposed New Positions:                                    |                   |                  |                  |                   |                      |                     |
| Books for the Blind and Physically<br>Handicapped:         |                   |                  |                  |                   |                      |                     |
| Librarian I.....                                           | -                 | 1                | 1                | 776-853           | \$9,312              | \$9,768             |
| Materials and stores supvr I .....                         | -                 | 1                | 1                | 686-834           | 8,232                | 8,643               |
| Clk I/II.....                                              | -                 | 4                | 4                | 463-654           | 25,824               | 27,115              |
| Totals, Proposed New Positions.....                        | -                 | 6                | 6                | -                 | \$43,368             | \$45,526            |
| Totals, Adjustments.....                                   | -                 | 4                | 14.2             | -                 | \$26,481             | \$135,138           |
| TOTALS, SALARIES AND WAGES .....                           | 190.4             | 229.1            | 239.3            | \$1,634,371       | \$1,941,998          | \$2,091,096         |
| Totals, Adjustments.....                                   | -                 | 20.4             | 33.5             | -                 | \$201,051            | \$437,997           |
| Totals, Department of Education .....                      | 2,148.3           | 2,593.3          | 2,606.4          | \$25,293,126      | \$29,886,874         | \$30,727,536        |
| <i>Estimated 1973 Salary Increase .....</i>                | -                 | -                | -                | -                 | 2,011,490            | 2,065,380           |
| GRAND TOTALS, DEPARTMENT OF<br>EDUCATION .....             | 2,148.3           | 2,593.3          | 2,606.4          | \$25,293,126      | \$31,898,364         | \$32,792,916        |

<sup>1</sup> Positions abolished pursuant to Section 20, Budget Act of 1973.<sup>2</sup> Positions abolished due to reductions in federal funds.<sup>3</sup> Positions transferred to implement reorganization.



## CONTRIBUTIONS TO TEACHERS' RETIREMENT FUND

## SUMMARY OF PROGRAM REQUIREMENTS

State's contribution to member benefits (*General Fund*) -----

| ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------|----------------------|---------------------|
| \$135,000,000     | \$135,000,000        | \$135,000,000       |

*Need*

To finance retirement benefits for California's public school teachers.

*Objectives*

To finance teacher retirement benefits which are not funded by either the employer's or the employee's contributions.

*Authority*

Section 14112, Education Code.

*General Description*

Contributions to the Teachers' Retirement Fund are derived from three separate sources: teachers, employing school districts, and an annual amount from the General Fund.

Prior to the enactment of Chapter 1305, Statutes of 1971, the law required school districts to contribute a maximum of 3 percent of teachers payroll plus \$12 per year per teacher. The teacher's contribution varied according to his or her age upon becoming a teacher. The state's contribution represented the bal-

ance of the benefit expenditure for that fiscal year which was not provided by the retired teachers' accumulated contributions and the school districts' contributions. This retirement system was operated on a pay-as-you-go basis in that the public contribution both from the school districts and the General Fund were expended, upon receipt, to pay current benefits.

Chapter 1305, Statutes of 1971 placed the system on a reserve funding basis. Beginning July 1, 1972, the teacher contributes 8 percent of compensation to the system. The employing school districts will increase their contributions, as a percentage of teachers' payroll, from 4 percent for the fiscal year ending June 30, 1974 to 8 percent by July, 1978. State funds are provided to low-wealth school districts through the apportionments for public schools to accommodate this increase. The General Fund will contribute \$18 million each year for the next 28 years to cover the unfunded costs of those retirement benefits in force on June 30, 1972. In 28 years the fund will have deposited sufficient moneys to continue to pay benefits to those persons then on the retired roll and to refund to the active teachers, who withdraw from the system, their contributions with interest.

## SUMMARY BY OBJECT

## LOCAL ASSISTANCE

|                                                 | 1972-73       | 1973-74       | 1974-75       |
|-------------------------------------------------|---------------|---------------|---------------|
| Contribution to Teachers' Retirement Fund ----- | \$135,000,000 | \$135,000,000 | \$135,000,000 |

## RECONCILIATION WITH APPROPRIATIONS

| General Fund                                 | 1972-73       | 1973-74       | 1974-75       |
|----------------------------------------------|---------------|---------------|---------------|
| APPROPRIATIONS                               |               |               |               |
| Budget Act appropriation (expenditure) ----- | \$135,000,000 | \$135,000,000 | \$135,000,000 |

## DEBT SERVICE ON PUBLIC SCHOOL BUILDING BONDS

## EXPENDITURES

|                                                                    | 1972-73       | 1973-74       | 1974-75       |
|--------------------------------------------------------------------|---------------|---------------|---------------|
| TOTALS, EXPENDITURES (cash basis)                                  |               |               |               |
| Debt service (State School Building Aid Fund) <sup>a</sup> -----   | \$62,716,005  | \$64,487,842  | \$73,958,000  |
| Debt service (Public School Building Loan Fund) <sup>a</sup> ----- | 12,139,374    | 13,492,539    | 11,000,000    |
| Debt service (General Fund) -----                                  | 49,023,815    | 46,584,159    | 47,054,260    |
| Totals (cash basis) -----                                          | \$123,879,194 | \$124,564,540 | \$132,012,260 |
| General Fund Total Expenditures (cash basis) -----                 | \$49,023,815  | \$46,584,159  | \$47,054,260  |
| Beginning accrual, July 1 (interest expense) -----                 | -11,480,139   | -10,945,088   | -10,633,228   |
| Ending accrual, June 30 (interest expense) -----                   | 10,945,088    | 10,633,228    | 11,578,767    |
| General Fund Total Expenditures (accrual basis) -----              | \$48,488,764  | \$46,272,299  | \$47,999,799  |

## Program Analysis

## Objectives

The Public School Building Loan Bond Act statutes and the State School Building Aid Bond Acts statutes authorize the extent of issuance of general obligation bonds of the State of California to finance loans to school districts for the acquisition of land and the construction, alteration, and equipping of school facilities.

## Program and Performance

State school building general obligation bonds totaling \$2,240,000,000 have been authorized by the electorate of which \$1,915,000,000 in bonds have been issued and sold as of December 1, 1973.

The 1973-74 fiscal year provides for a \$100,000,000 bond sale to finance supplemental cash needs of the following period for the outstanding final apportionments made to the school districts, and another \$100,000,000 bond sale is planned for the 1974-75 fiscal year prior to June 30, 1975 for the ongoing continuing apportionment program's financing.

School district repayments amounting to \$723,071,-

288 will be repaid of the estimated \$1,487,148,871 debt service as of June 30, 1975 which amounts to 48.6 percent of the debt service since the beginning of the program.

The individual school districts are required to utilize 95 percent of their individual maximum bond capacity or be within \$25,000 of reaching the 95-percent requirement before the district is eligible for a state loan. The school districts with outstanding loan balances repay the state on the basis of a district property assessment value as adjusted for an offsetting local district bonded indebtedness payment of the fiscal year with the net amount due for payment each year over a period of 30 years. If a school district requests a deferral of its annual repayment during the 30-year collection period, then under the statutes pertaining to this program an additional 10 years is to be added making a 40-year collection period for that district's outstanding loan. Any outstanding balance of a district after the prescribed period of collection has elapsed is to then be canceled in accordance with the statute provisions.

## INTEREST AND REDEMPTION OF SCHOOL BUILDING BONDS

## DEBT SERVICE—CASH BASIS

| Fiscal Year   | Interest    | Redemption  | Total       | District Repayments | Other Repayments | General Fund Net Cost |
|---------------|-------------|-------------|-------------|---------------------|------------------|-----------------------|
| 1950-51 ----- | \$1,700,084 | -           | \$1,700,084 | -                   | \$882,216        | \$817,868             |
| 1951-52 ----- | 3,351,125   | \$1,600,000 | 4,951,125   | \$25,516            | 2,564,594        | 2,361,015             |
| 1952-53 ----- | 4,911,250   | 4,800,000   | 9,711,250   | 1,429,144           | 2,677,049        | 5,605,057             |
| 1953-54 ----- | 5,809,500   | 7,200,000   | 13,009,500  | 3,677,945           | 2,823,967        | 6,507,588             |
| 1954-55 ----- | 7,015,000   | 8,800,000   | 15,815,000  | 5,300,609           | 3,652,196        | 6,862,195             |
| 1955-56 ----- | 7,945,977   | 10,400,000  | 18,345,977  | 7,018,887           | 2,669,349        | 8,657,741             |
| 1956-57 ----- | 9,038,340   | 10,600,000  | 19,638,340  | 9,454,089           | 2,780,505        | 7,403,746             |
| 1957-58 ----- | 10,776,116  | 14,000,000  | 24,776,116  | 12,426,976          | 2,497,607        | 9,851,533             |
| 1958-59 ----- | 13,477,634  | 15,500,000  | 28,977,634  | 15,584,844          | 116,664          | 13,276,126            |
| 1959-60 ----- | 15,413,500  | 17,900,000  | 33,313,500  | 16,696,925          | 433,327          | 16,183,248            |
| 1960-61 ----- | 18,289,625  | 21,300,000  | 39,589,625  | 17,981,133          | 1,221,851        | 20,386,641            |
| 1961-62 ----- | 24,457,370  | 23,100,000  | 47,557,350  | 20,816,735          | 339,459          | 26,401,156            |
| 1962-63 ----- | 29,074,500  | 29,200,000  | 58,274,500  | 21,451,688          | 53,240           | 36,769,572            |
| 1963-64 ----- | 29,898,525  | 32,800,000  | 62,698,525  | 26,670,068          | 338,922          | 35,689,535            |
| 1964-65 ----- | 33,676,881  | 36,400,000  | 70,076,881  | 24,086,819          | 528,626          | 45,411,436            |
| 1965-66 ----- | 36,874,689  | 40,800,000  | 77,674,689  | 27,508,719          | 55,515           | 50,110,455            |
| 1966-67 ----- | 39,422,970  | 46,000,000  | 85,422,950  | 32,848,766          | -                | 52,574,184            |
| 1967-68 ----- | 38,692,775  | 50,600,000  | 89,292,775  | 36,495,749          | 344,939          | 52,452,087            |
| 1968-69 ----- | 40,665,325  | 54,600,000  | 95,265,325  | 46,812,935          | -                | 48,452,390            |
| 1969-70 ----- | 38,986,950  | 57,000,000  | 95,986,950  | 48,286,161          | 9,149            | 47,691,640            |
| 1970-71 ----- | 40,875,623  | 60,840,000  | 101,715,623 | 52,836,473          | 228,280          | 48,650,870            |
| 1971-72 ----- | 43,313,619  | 68,690,000  | 112,003,619 | 58,602,363          | 416,061          | 52,985,195            |
| 1972-73 ----- | 46,154,194  | 77,725,000  | 123,879,194 | 74,786,363          | 69,016           | 49,023,815            |
| 1973-74 ----- | 44,889,540  | 80,175,000  | 124,564,540 | 77,657,381          | 323,000          | 46,584,159            |
| 1974-75 ----- | 45,847,260  | 86,165,000  | 132,012,260 | 84,615,000          | 343,000          | 47,054,260            |

<sup>a</sup> Bond funds are excluded from the overall statewide governmental cost fund expenditure totals.



## DEBT SERVICE ON PUBLIC SCHOOL BUILDING BONDS—Continued

## EXPENDITURES

|                                        | 1972-73   | 1973-74   | 1974-75   |
|----------------------------------------|-----------|-----------|-----------|
| \$50,000,000 Dated May 1, 1950:        |           |           |           |
| Interest                               | \$132,000 | \$90,000  | \$48,000  |
| Redemption                             | 2,400,000 | 2,400,000 | 2,400,000 |
| \$50,000,000 Dated September 1, 1950:  |           |           |           |
| Interest                               | 189,000   | 147,000   | 105,000   |
| Redemption                             | 2,400,000 | 2,400,000 | 2,400,000 |
| \$50,000,000 Dated May 1, 1951:        |           |           |           |
| Interest                               | 210,000   | 168,000   | 126,000   |
| Redemption                             | 2,400,000 | 2,400,000 | 2,400,000 |
| \$25,000,000 Dated November 1, 1951:   |           |           |           |
| Interest                               | 114,825   | 94,500    | 73,500    |
| Redemption                             | 1,100,000 | 1,200,000 | 1,200,000 |
| \$50,000,000 Dated May 1, 1952:        |           |           |           |
| Interest                               | 248,500   | 210,000   | 168,000   |
| Redemption                             | 2,200,000 | 2,400,000 | 2,400,000 |
| \$25,000,000 Dated November 1, 1952:   |           |           |           |
| Interest                               | 162,000   | 140,000   | 115,500   |
| Redemption                             | 1,100,000 | 1,100,000 | 1,200,000 |
| \$25,000,000 Dated May 1, 1953:        |           |           |           |
| Interest                               | 246,000   | 213,000   | 180,000   |
| Redemption                             | 1,100,000 | 1,100,000 | 1,200,000 |
| \$50,000,000 Dated May 1, 1954:        |           |           |           |
| Interest                               | 268,500   | 219,000   | 169,500   |
| Redemption                             | 2,200,000 | 2,200,000 | 2,200,000 |
| \$30,000,000 Dated May 1, 1955:        |           |           |           |
| Interest                               | 239,500   | 213,500   | 187,500   |
| Redemption                             | 1,300,000 | 1,300,000 | 1,300,000 |
| \$30,000,000 Dated November 1, 1955:   |           |           |           |
| Interest                               | 253,000   | 227,000   | 201,000   |
| Redemption                             | 1,300,000 | 1,300,000 | 1,300,000 |
| \$30,000,000 Dated March 1, 1956:      |           |           |           |
| Interest                               | 275,750   | 246,500   | 217,250   |
| Redemption                             | 1,300,000 | 1,300,000 | 1,300,000 |
| \$35,000,000 Dated January 1, 1957:    |           |           |           |
| Interest                               | 549,250   | 503,750   | 455,000   |
| Redemption                             | 1,400,000 | 1,500,000 | 1,500,000 |
| \$30,000,000 Dated May 1, 1957:        |           |           |           |
| Interest                               | 527,750   | 488,750   | 448,125   |
| Redemption                             | 1,200,000 | 1,200,000 | 1,300,000 |
| \$35,000,000 Dated November 1, 1957:   |           |           |           |
| Interest                               | 640,500   | 591,500   | 542,500   |
| Redemption                             | 1,400,000 | 1,400,000 | 1,500,000 |
| \$50,000,000 Dated March 1, 1958:      |           |           |           |
| Interest                               | 789,500   | 732,000   | 672,000   |
| Redemption                             | 2,000,000 | 2,000,000 | 2,000,000 |
| \$50,000,000 Dated December 1, 1958:   |           |           |           |
| Interest                               | 1,015,000 | 945,000   | 875,000   |
| Redemption                             | 2,000,000 | 2,000,000 | 2,000,000 |
| \$50,000,000 Dated September 1, 1959:  |           |           |           |
| Interest                               | 1,192,500 | 1,117,500 | 1,040,000 |
| Redemption                             | 2,000,000 | 2,000,000 | 2,000,000 |
| \$25,000,000 Dated March 1, 1960:      |           |           |           |
| Interest                               | 604,750   | 568,500   | 531,000   |
| Redemption                             | 1,000,000 | 1,000,000 | 1,000,000 |
| \$25,000,000 Dated March 1, 1960:      |           |           |           |
| Interest                               | 616,500   | 580,250   | 542,750   |
| Redemption                             | 1,000,000 | 1,000,000 | 1,000,000 |
| \$25,000,000 Dated September 1, 1960:  |           |           |           |
| Interest                               | 600,750   | 565,750   | 530,750   |
| Redemption                             | 1,000,000 | 1,000,000 | 1,000,000 |
| \$95,000,000 Dated December 1, 1960:   |           |           |           |
| Interest                               | 2,296,000 | 2,172,500 | 2,049,000 |
| Redemption                             | 3,800,000 | 3,800,000 | 3,800,000 |
| \$100,000,000 Dated September 1, 1961: |           |           |           |
| Interest                               | 2,496,000 | 2,363,000 | 2,223,000 |
| Redemption                             | 3,600,000 | 4,000,000 | 4,000,000 |
| \$100,000,000 Dated February 1, 1962:  |           |           |           |
| Interest                               | 2,145,400 | 2,019,400 | 1,905,400 |
| Redemption                             | 3,600,000 | 3,600,000 | 4,000,000 |
| \$50,000,000 Dated May 1, 1963:        |           |           |           |
| Interest                               | 1,056,700 | 980,200   | 923,950   |
| Redemption                             | 1,800,000 | 1,800,000 | 1,800,000 |
| \$50,000,000 Dated September 1, 1963:  |           |           |           |
| Interest                               | 1,138,500 | 1,048,500 | 967,500   |
| Redemption                             | 1,800,000 | 1,800,000 | 1,800,000 |
| \$20,000,000 Dated November 1, 1963:   |           |           |           |
| Interest                               | 506,000   | 471,000   | 436,000   |
| Redemption                             | 700,000   | 700,000   | 700,000   |
| \$50,000,000 Dated May 1, 1964:        |           |           |           |
| Interest                               | 1,342,000 | 1,252,000 | 1,162,000 |
| Redemption                             | 1,800,000 | 1,800,000 | 1,800,000 |

## DEBT SERVICE ON PUBLIC SCHOOL BUILDING BONDS—Continued

## EXPENDITURES

|                                                                    | 1972-73              | 1973-74              | 1974-75              |
|--------------------------------------------------------------------|----------------------|----------------------|----------------------|
| \$50,000,000 Dated July 1, 1964:                                   |                      |                      |                      |
| Interest .....                                                     | 1,342,500            | 1,252,500            | 1,162,500            |
| Redemption .....                                                   | 1,800,000            | 1,800,000            | 1,800,000            |
| \$50,000,000 Dated December 1, 1964:                               |                      |                      |                      |
| Interest .....                                                     | 1,267,700            | 1,213,700            | 1,159,700            |
| Redemption .....                                                   | 1,800,000            | 1,800,000            | 1,800,000            |
| \$50,000,000 Dated June 1, 1965:                                   |                      |                      |                      |
| Interest .....                                                     | 1,294,900            | 1,240,900            | 1,186,900            |
| Redemption .....                                                   | 1,800,000            | 1,800,000            | 1,800,000            |
| \$50,000,000 Dated June 1, 1965:                                   |                      |                      |                      |
| Interest .....                                                     | 1,294,900            | 1,240,900            | 1,186,900            |
| Redemption .....                                                   | 1,800,000            | 1,800,000            | 1,800,000            |
| \$100,000,000 Dated May 1, 1966:                                   |                      |                      |                      |
| Interest .....                                                     | 3,137,500            | 2,994,500            | 2,866,700            |
| Redemption .....                                                   | 3,200,000            | 3,600,000            | 3,600,000            |
| \$50,000,000 Dated September 1, 1967:                              |                      |                      |                      |
| Interest .....                                                     | 1,880,400            | 1,800,400            | 1,720,400            |
| Redemption .....                                                   | 1,600,000            | 1,600,000            | 1,800,000            |
| \$60,000,000 Dated May 1, 1968:                                    |                      |                      |                      |
| Interest .....                                                     | 2,563,350            | 2,473,350            | 2,383,350            |
| Redemption .....                                                   | 1,800,000            | 1,800,000            | 1,800,000            |
| \$6,510,000 Dated September 1, 1969:                               |                      |                      |                      |
| Interest .....                                                     | 244,500              | 212,500              | 180,625              |
| Redemption .....                                                   | 640,000              | 640,000              | 635,000              |
| \$820,000 Dated November 1, 1969:                                  |                      |                      |                      |
| Interest .....                                                     | 34,125               | 31,375               | 28,625               |
| Redemption .....                                                   | 55,000               | 55,000               | 55,000               |
| \$1,200,000 Dated December 1, 1969:                                |                      |                      |                      |
| Interest .....                                                     | 50,000               | 46,000               | 42,000               |
| Redemption .....                                                   | 80,000               | 80,000               | 80,000               |
| \$1,200,000 Dated March 1, 1970:                                   |                      |                      |                      |
| Interest .....                                                     | 52,000               | 48,000               | 44,000               |
| Redemption .....                                                   | 80,000               | 80,000               | 80,000               |
| \$370,000 Dated March 1, 1970:                                     |                      |                      |                      |
| Interest .....                                                     | 11,000               | 7,250                | 3,500                |
| Redemption .....                                                   | 75,000               | 75,000               | 70,000               |
| \$50,000,000 Dated July 1, 1970:                                   |                      |                      |                      |
| Interest .....                                                     | 2,866,456            | 2,631,956            | 2,397,456            |
| Redemption .....                                                   | 3,350,000            | 3,350,000            | 3,350,000            |
| \$70,000,000 Dated November 1, 1970:                               |                      |                      |                      |
| Interest .....                                                     | 3,682,000            | 3,454,500            | 3,227,000            |
| Redemption .....                                                   | 3,500,000            | 3,500,000            | 3,500,000            |
| \$50,000,000 Dated September 1, 1971:                              |                      |                      |                      |
| Interest .....                                                     | 2,213,750            | 2,082,500            | 1,951,250            |
| Redemption .....                                                   | 2,500,000            | 2,500,000            | 2,500,000            |
| \$94,900,000 Dated June 1, 1972:                                   |                      |                      |                      |
| Interest .....                                                     | 4,363,138            | 4,107,984            | 3,851,754            |
| Redemption .....                                                   | 4,745,000            | 4,745,000            | 4,745,000            |
| \$25,000,000 Dated May 1, 1973:                                    |                      |                      |                      |
| Interest .....                                                     | -                    | 1,183,125            | 1,111,875            |
| Redemption .....                                                   | -                    | 1,250,000            | 1,250,000            |
| \$100,000,000 Dated June 1, 1974:                                  |                      |                      |                      |
| Interest .....                                                     | -                    | -                    | 4,447,500            |
| Redemption .....                                                   | -                    | -                    | 5,000,000            |
| \$100,000,000 Dated March 1, 1975:                                 |                      |                      |                      |
| Interest .....                                                     | -                    | -                    | -                    |
| Redemption .....                                                   | -                    | -                    | -                    |
| <b>Totals, Interest and Redemption of Bonds (Cash Basis)</b> ..... | <b>\$123,879,194</b> | <b>\$124,564,540</b> | <b>\$132,012,260</b> |
| Interest .....                                                     | 46,154,194           | 44,389,540           | 45,847,260           |
| Redemption .....                                                   | 77,725,000           | 80,175,000           | 86,165,000           |
| <b>Totals, Interest and Redemption of Bonds (Cash Basis)</b> ..... | <b>\$123,879,194</b> | <b>\$124,564,540</b> | <b>\$132,012,260</b> |
| <b>Reimbursements:</b>                                             |                      |                      |                      |
| From State School Building Aid Fund:                               |                      |                      |                      |
| Repayments from school districts .....                             | -\$62,646,989        | -\$64,164,842        | -\$73,615,000        |
| Premium and accrued interest sold .....                            | -69,016              | -323,000             | -343,000             |
| From Public School Building Loan Fund:                             |                      |                      |                      |
| Repayments from school districts .....                             | -12,139,374          | -13,492,539          | -11,000,000          |
| <b>Totals, Reimbursements</b> .....                                | <b>-\$74,855,379</b> | <b>-\$77,980,381</b> | <b>-\$84,958,000</b> |
| <b>Net Totals, Expenditures, Cash Basis (General Fund)</b> .....   | <b>\$49,023,815</b>  | <b>\$46,584,159</b>  | <b>\$47,054,260</b>  |
| Beginning accrual July 1, interest expense .....                   | -11,480,139          | -10,945,088          | -10,633,228          |
| Ending accrual June 30, interest expense .....                     | 10,945,088           | 10,633,228           | 11,578,767           |
| <b>NET TOTAL EXPENDITURES, ACCRUAL BASIS</b>                       |                      |                      |                      |
| (General Fund) .....                                               | <b>\$48,488,764</b>  | <b>\$46,272,299</b>  | <b>\$47,999,799</b>  |





## DEBT SERVICE ON PUBLIC SCHOOL BUILDING BONDS—Continued

## FUND CONDITION

## Public School Building Loan Fund

|                                                                        | 1972-73      | 1973-74      | 1974-75      |
|------------------------------------------------------------------------|--------------|--------------|--------------|
| Available balance, July 1 -----                                        | \$120        | \$240        | \$240        |
| Prior year adjustment -----                                            | 120          | -            | -            |
| Adjusted Balance, July 1 -----                                         | \$240        | \$240        | \$240        |
| Add Receipts:                                                          |              |              |              |
| Repayment from school districts -----                                  | \$12,139,374 | \$13,492,539 | \$11,000,000 |
| Totals Available -----                                                 | \$12,139,614 | \$13,492,779 | \$11,000,240 |
| Less Disbursements:                                                    |              |              |              |
| Transfers to the General Fund as reimbursements for debt service ----- | \$12,139,374 | \$13,492,539 | \$11,000,000 |
| Totals, Disbursements -----                                            | \$12,139,374 | \$13,492,539 | \$11,000,000 |
| Available Balance, June 30 -----                                       | \$240        | \$240        | \$240        |



## STATE SCHOOL BUILDING SAFETY PROGRAM

## SUMMARY OF PROGRAM REQUIREMENTS

## STATE SCHOOL BUILDING SAFETY PROGRAM

School Building Safety Fund -----

State School Building Aid Fund <sup>a</sup> -----ACTUAL  
1972-73\$543,850  
543,850  
-ESTIMATED  
1973-74\$36,956,150  
29,456,150  
7,500,000PROPOSED  
1974-75\$7,500,000  
-  
7,500,000

Thirty million dollars was allocated from personal income tax collections pursuant to Chapter 1, Statutes of 1971, First Extraordinary Session, to the newly created School Building Safety Fund during the 1971-72 fiscal year to be expended for the replacement and repair of local school district buildings in compliance with the Field Act requirements with the appropria-

tion that started in the 1972-73 fiscal year.

Fifteen million dollars has been authorized from proceeds of the State School Building Aid Bond law of 1966 for apportionment as loans to school districts that lack matching funds to rehabilitate and replace structurally inadequate school facilities as provided by Chapter 22, Statutes of 1973.

## SUMMARY BY OBJECT

## LOCAL ASSISTANCE

State School Building Safety Program -----

1972-73

\$543,850

1973-74

\$36,956,150

1974-75

\$7,500,000

## RECONCILIATION WITH APPROPRIATIONS

## School Building Safety Fund

1972-73

1973-74

1974-75

## APPROPRIATIONS

Chapter 500, Statutes of 1972 -----

\$30,000,000

-

-

Prior Year Balance Available:

Chapter 500, Statutes of 1972 -----

-

\$29,456,150

-

-

Balance available in subsequent year -----

-29,456,150

-

-

TOTAL EXPENDITURES (School Building Safety Fund) -----

\$543,850

\$29,456,150

-

-

State School Building Aid Fund <sup>a</sup>

## APPROPRIATIONS

Chapter 22, Statutes of 1973 (Loans) -----

-

\$15,000,000

-

-

Prior Year Balance Available:

Chapter 22, Statutes of 1973 -----

-

-

\$7,500,000

-

-

Balance available in subsequent year -----

-

-7,500,000

-

-

Total Loans (School Building Aid Fund) -----

-

\$7,500,000

-

\$7,500,000

## FUND CONDITION

## SCHOOL BUILDING SAFETY FUND

1972-73

1973-74

1974-75

Accumulated Surplus, July 1 -----

\$30,000,000

\$29,456,150

-

-

Expenditures:

Allocations to school districts -----

543,850

29,456,150

-

-

Accumulated Surplus, June 30 -----

\$29,456,150

-

-

-

Unencumbered balance of continuing appropriations -----

29,456,150

-

-

-

<sup>a</sup> Bond fund disbursements are excluded from statewide governmental cost fund expenditure totals.

# SUBVENTIONS FOR EDUCATION

## School Building Construction

### Program Objectives

The Office of Local Assistance of the Department of General Services, subject to approval of the State Allocation Board has administered the State Project Area Construction Law. School districts that have had enrollment increases attributable to the state's major construction program were allowed to apply for in-

terest-free loans subject to criteria in the state statutes that make repayments collectable over a 30-year period.

There are no new loans programmed and a section will be added to the 1974 Budget Bill to transfer the unencumbered balance to the General Fund.

### RECONCILIATION WITH APPROPRIATIONS

#### LOCAL ASSISTANCE

#### State School Construction Fund

#### APPROPRIATIONS

|                                                                                               | 1972-73 | 1973-74 | 1974-75 |
|-----------------------------------------------------------------------------------------------|---------|---------|---------|
| Chapter 2, Statutes of 1966, Second Extraordinary Session,<br>Item 339.5 (expenditures) ----- | -\$346  | -       | -       |

#### FUND CONDITION

#### State School Construction Fund

|                                    | 1972-73 | 1973-74 | 1974-75 |
|------------------------------------|---------|---------|---------|
| Beginning surplus, July 1 -----    | -       | \$346   | -       |
| Expenditures:                      |         |         |         |
| Payments to school districts ----- | -\$346  | -       | -       |
| Transfers to Other Funds:          |         |         |         |
| General Fund -----                 | -       | \$346   | -       |
| Ending surplus, June 30 -----      | \$346   | -       | -       |



## COMMISSION FOR TEACHER PREPARATION AND LICENSING

Located in Sacramento

## Program Objectives

The Commission for Teacher Preparation and Licensing was established through Chapter 557, Statutes of 1970, to insure excellence in education by encouraging high standards of quality and diversity for teacher preparation and licensing, through broad minimum standards and guidelines.

During 1972-73, the work schedules and plans developed in 1971-72 to implement portions of Chapter 557, Statutes of 1970, were expanded for the approved programs, examinations, licensing, and teacher standards functions. Fifteen percent of teacher preparation institutions had approved programs for professional preparation and elementary teacher diversified-major programs by fiscal year ending 1973.

Federally supported, the design phase of a study

to evaluate the relationship of teacher training and student achievement was initiated during 1972-73. The development of measurement instruments is proposed during 1973-74, as Phase II of the study, and will be funded by a continuation of the original authorization. Phase III, scheduled to occur during 1974-75, will comprise further study of the research hypotheses established in Phase II.

The commission was authorized a \$350,000 loan from the General Fund to support the development of examinations during 1973-74; however, due to unanticipated increase in funds available from the processing of teachers credentials, the General Fund loan is no longer necessary.

## SUMMARY OF PROGRAM REQUIREMENTS

|                                             | ACTUAL<br>1972-73  | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------|--------------------|----------------------|---------------------|
| I. Approved programs -----                  | \$234,858          | \$274,957            | \$281,336           |
| II. Examinations -----                      | 143,012            | 774,931              | 237,798             |
| III. Licensing -----                        | 1,102,767          | 1,080,172            | 1,080,437           |
| IV. Teacher standards -----                 | 356,184            | 284,159              | 329,248             |
| V. Beginning teacher evaluation study ----- | -                  | 342,000              | 1,200,000           |
| VI. Administration -----                    | (469,053)          | (477,699)            | (495,032)           |
| <b>TOTALS, PROGRAMS -----</b>               | <b>\$1,836,821</b> | <b>\$2,756,219</b>   | <b>\$3,128,819</b>  |
| Reimbursements:                             |                    |                      |                     |
| Federal -----                               | -48,540            | -342,000             | -1,200,000          |
| Other -----                                 | -32,426            | -                    | -                   |
| <b>NET TOTALS, PROGRAMS -----</b>           | <b>\$1,755,855</b> | <b>\$2,414,219</b>   | <b>\$1,928,819</b>  |
| General Fund -----                          | -                  | 20,000               | -                   |
| Teachers Credential Fund -----              | 1,755,855          | 2,394,219            | 1,928,819           |
| Personnel man-years -----                   | 99.3               | 109                  | 97.5                |

## I. APPROVED PROGRAMS

## Need

Compulsory full-time education for youth between the ages of 6 and 16 is a policy of the State of California. The state establishes educational and personal standards for those who teach and serve these pupils in the public schools. California colleges and universities develop and initiate programs to prepare education personnel. These programs must be subjected to careful evaluation to insure that pupils will be taught and served by competent personnel.

## Objectives

To evaluate teacher education programs in California colleges and universities in accordance with standards established or adopted by the Commission for Teacher Preparation and Licensing.

To provide state leadership for the planning, development, and approval of programs offered in California colleges and universities for the preparation of teachers and other service personnel.

## Authority

Statutes enacted before 1970: Education Code Sections 13101, 13221-13242.

Statutes of 1970: Education Code Sections 13102,

13103, 13114-13117, 13130, 13135, 13136, 13141, 13144.1, 13157, 13157.3, 13157.4, 13157.5, 13161, 13160.1, and 13224.

California Constitution, Article IX, Sections 1, 2, and 6, and Article IV, Section 25.

More than 50 institutions of higher education received staff assistance in the development of professional-preparation programs leading to the multiple-subjects and single-subjects teaching credentials. Professional-preparation program guidelines for various specialist and services credentials were developed in tentative working draft form. These working drafts received extensive review by colleges, universities, school districts, county offices, and various professional associations. The tentative guidelines were subsequently revised and distributed by the commission before public hearings. After the public hearings the commission officially adopted professional-preparation guidelines for the following credentials: bilingual, cross-cultural specialist instruction, early childhood specialist instruction, reading specialist instruction, and special education specialist instruction; guidelines for the health services and librarian services credentials were also officially adopted.

# COMMISSION FOR TEACHER PREPARATION AND LICENSING—Continued

## I. APPROVED PROGRAMS—Continued

Projections indicate that there will be at least 25 of the current 31 institutions seeking approval for their teacher preparation programs which would become operational in the school year 1974-75. In addition, professional-preparation program development assistance will be given to those institutions interested in developing programs for the service and specialist credentials.

Preliminary plans will be established for implementation of the commission's system for assessment of operating conditionally approved professional-preparation programs. In the development of the tentative approval system, the commission will involve representatives from institutions of higher education, school districts, professional associations, special interest groups, and lay persons.

The remaining services and specialist credentials and professional-preparation program guidelines will be developed. These credentials include those for health science specialist instruction, mathematics spe-

cialist instruction, and pupil personnel services. Tentative working drafts will be prepared and the established procedures for review and revision will be followed.

### Output

The primary output of the approval programs element are the educational personnel prepared through the professional preparation programs developed by California colleges and universities, and approved by the commission. During 1972-73, conditional approval for a two-year period was granted to 39 institutions to operate professional-preparation programs during the school year 1973-74 and 1974-75. Two institutions received conditional approval for only one year. Those of the remaining 31 institutions which have stated their intent to seek approval for the professional-preparation programs leading to the multiple-subjects and single-subjects teaching credentials will receive program development assistance.

| PROGRAM REQUIREMENTS           | 72-73 | 73-74 | 74-75 | 1972-73   | 1973-74   | 1974-75   |
|--------------------------------|-------|-------|-------|-----------|-----------|-----------|
| Continuing program costs ----- | 8.8   | 10    | 10    | \$234,858 | \$274,957 | \$281,336 |

## II. EXAMINATION PROGRAM

### Need

The Teacher Preparation and Licensing Law of 1970 provides that examinations are to be a primary means of credentialing. The Examinations and Evaluation Branch is required to develop the overall examination process and provide an evaluation system for the approved programs function.

### Objectives

To have examination options for new credentials operative in 1974-75 and 1975-76.

To provide policies, procedures, and basic data for program evaluation.

### Authority

The authority for the function is from the Teacher Preparation and Licensing Law of 1970 and commission directives.

### General Description

Each of the 15 advisory panels selected during 1971-72 to advise in the selection, interpretation, and administration of examinations, completed the task of determining the scope and content of its subject. Each panel prepared a scope-and-content statement for commission review and distribution to the field. Panels also completed the task of reviewing existing published examinations relative to each panel's subject matter and, in general, recommended that existing examinations were inadequate to fulfill scope-and-

content statement specifications. In the absence of suitable examinations, the advisory panels recommended development of new California subject-matter examinations.

To date, the commission has adopted and approved examination development scope-and-content statements for administrative services, art, business, foreign languages, home economics, industrial arts, and music. The Examinations and Evaluation Branch is now proceeding with developing examinations in these areas.

The initial plan to establish tentative requirements for the development of totally new California examinations consistent with the requirements of the Ryan Act was to contract with test development agencies interested in bidding for each subject-matter examination. Details of the commission's intent to build subject-matter examinations for teaching credentials were mailed to test development agencies throughout the United States. Each test development agency was asked to respond as to whether it would be interested in bidding for a contract to develop single-subject examinations based upon adopted scope-and-content statements. Three agencies expressed interest in bidding for the examinations.

The commission negotiated with interested test development agencies, and drafted and obtained General Services approval for a contract to serve both as a working document for examination bids from test development agencies and as a contract between the commission and a contractor for the development of



## COMMISSION FOR TEACHER PREPARATION AND LICENSING—Continued

## II. EXAMINATION PROGRAM—Continued

each single-subject examination. Bids were received for development of examinations for six of the adopted scope-and-content statements. Because of excessive projected costs, the commission rejected all bids received and is now seeking alternate ways of obtaining examinations, not limited to returning to bidding contractors for further negotiation. The Examinations and Evaluations Branch is now proceeding with an attempt to renegotiate bids received from test development agencies, and is making an effort to draft a plan for the examinations to be developed by the commission. The latter is in the event of failure in negotiations with testing agencies.

Field test results from a preliminary draft of test

items for the "teaching of reading" examination were reviewed by the Commission Examinations Committee and the Reading Panel during the 1972-73 fiscal year. Test items for a final draft of the examination were selected and submitted to a contractor for printing. The commission approved and adopted the new examination to meet the reading requirements of the Ryland Act. The new examination is now being periodically administered at various locales in the state. It will be revised and updated as results from administrative evaluations are evaluated by the commission.

During 1974-75, the commission will continue to develop the requirements for the test administration system for commission adopted examinations.

| PROGRAM REQUIREMENTS          | 72-73 | 73-74 | 74-75 | 1972-73   | 1973-74   | 1974-75   |
|-------------------------------|-------|-------|-------|-----------|-----------|-----------|
| Continuing program costs----- | 5     | 13    | 7     | \$143,012 | \$774,931 | \$237,798 |

## III. LICENSING PROGRAM

## Need

In recognition of the importance that education plays in the lives of individuals and the welfare of the state, the people of California have, since 1851, sanctioned a system of licensing public school teachers and allied personnel with the aim of assuring that such personnel are physically, morally, and intellectually qualified to meet their responsibilities in training our youth.

As the Education Code has been amended over the years, there has resulted a proliferation of different types of credentials available to prospective teachers and, as a result, a complex system has evolved for administering the issuance of licenses. Because of the complexity of the system and the cost involved, the delay in responding to the needs of the applicant, the school district, and the institutions, the code was further amended under the Teacher Preparation and Licensing Law of 1970 for the express purpose of simplifying the existing licensing procedures and providing alternate routes through which licenses could be obtained. In addition, high quality in education is to be assured through enforcement of statewide standards governing the employment of public school teachers and other professional staff.

## Objectives

To provide:

Equal opportunity for high-quality education for all people in California through the administration of statewide standards governing the employment of education personnel.

A licensing service to school districts, counties, educational institutions, and individuals which insure uniform administration and enforcement of standards and their continual improvement.

Interpretations of the statute and the establishment of statewide minimum standards and guidelines for teacher licensing.

Rules and regulations to govern the commission's procedures for teacher licensing and to establish improved standards for existing and new licenses.

Updated, revised, and simplified procedures for processing applications, with the end objective of reducing costs and the time required to evaluate the applicant's qualifications.

## Authority

Chapter 557, Statutes of 1970.

| Output                        | 1971-72 | 1972-73 | 1973-74 | 1974-75 |
|-------------------------------|---------|---------|---------|---------|
| Applications received -----   | 112,209 | 109,714 | 100,000 | 82,500  |
| Applications processed -----  | 154,487 | 115,530 | 100,000 | 82,000  |
| Average processing time ----- | 10 days | 10 days | 10 days | 10 days |
| Average processing cost ----- | \$10    | \$12    | \$13    | \$14    |
| Credentials issued -----      | 138,495 | 110,540 | 95,600  | 78,000  |
| Evaluations made -----        | 15,992  | 5,022   | 4,400   | 4,000   |

| PROGRAM REQUIREMENTS          | 72-73 | 73-74 | 74-75 | 1972-73     | 1973-74     | 1974-75     |
|-------------------------------|-------|-------|-------|-------------|-------------|-------------|
| Continuing program costs----- | 65    | 62    | 52    | \$1,102,767 | \$1,080,172 | \$1,080,437 |

## COMMISSION FOR TEACHER PREPARATION AND LICENSING—Continued

## IV. TEACHER STANDARDS PROGRAM

*Need*

To assure that persons serving as certificated employees in the public elementary and secondary schools have met the standards of the commission relating to mental and physical health, character and morals, and professional conduct in accordance with those sections of the Education Code enumerated under "authority."

*Objectives*

To examine applications for credentials and life diplomas and for the renewals thereof when there has been an allegation relating to an arrest record, unprofessional conduct, mental health problem, or physical health problem; and, when satisfied that the applicant meets the professional standards set by the Commission for Teacher Preparation and Licensing, to authorize the issuance of the proper credential.

To initiate proceedings to suspend and revoke credentials for cause in accordance with the policies of the Commission for Teacher Preparation and Licensing and appropriate sections of the Education Code.

To recommend to the commission the termination of suspension orders and reissuance of credentials to persons who have had credentials suspended or revoked, when satisfactory evidence of rehabilitation has been presented.

To report to the commission mandatory revocation actions.

To strengthen the program of reporting to all school districts as well as offices of county superintendents of schools and chief state school officers throughout the nation the names of persons who have had credentials revoked, suspended or reinstated.

*Authority*

Education Code, Article 1, Sections 13102, 13103, 13104, 13114, 13115, 13120, 13120.1, 13120.2, 13120.3, 13121, 13121.1, 13121.2, 13123, 13174, and 13175. California Administrative Code, Title 5, Sections 6001, 6026, 6027, 6050, 6070, 6073, 6074, 6075, 6076, 6077, 6092, 6093, 6094, 6095, and 6097.

| PROGRAM REQUIREMENTS          | 72-73 | 73-74 | 74-75 | 1972-73   | 1973-74   | 1974-75   |
|-------------------------------|-------|-------|-------|-----------|-----------|-----------|
| Continuing program costs----- | 3.7   | 4     | 5.5   | \$356,184 | \$284,159 | \$329,248 |

## V. BEGINNING TEACHER EVALUATION STUDY PROGRAM

*Need*

The Legislature has given the Commission for Teacher Preparation and Licensing responsibility to "... formulate performance standards for general teaching and other educational specialties;" and to "develop objective, independently verifiable standards of measurement and evaluation of teaching competence as it relates to teacher licensing."

Many of the present formulations of performance standards for teachers are not based on empirical information about how the performance standards relate to student achievement. The research which has been done to provide empirical evidence upon which to develop performance standards has been inconclusive.

*Objectives*

To identify teacher behavior which is related to student achievement in reading and mathematics.

To develop measurement procedures and instruments to assess that teacher behavior.

To stimulate modification of teacher preparation programs by emphasizing the improvement of teacher competence.

*Authority*

Statutes of 1970: Education Code Section 13114.

*General Description*

During the 1972-73 fiscal year, the commission received federal funds to develop a research design for studying teacher behavior as it relates to student achievement. A research design conference was convened to review the original design and to recommend modifications and additions. Plans for the remaining years of the study were developed based on the work of the design conference.

A federal grant for Phase II of the Beginning Teacher Evaluation Study was approved for the 1973-74 fiscal year. Funding for the study is provided by the National Institute of Education. Phase II, the second year of the study, is a developmental year, during which measurement instruments will be selected, developed and revised to meet study needs, and research hypotheses will be generated.

The research hypotheses generated in Phase II will be studied in greater depth in Phases III and IV, 1974-75 and 1975-76.

| PROGRAM REQUIREMENTS          | 72-73 | 73-74 | 74-75 | 1972-73 | 1973-74   | 1974-75     |
|-------------------------------|-------|-------|-------|---------|-----------|-------------|
| Continuing program costs----- | -     | 3     | 6     | -       | \$342,000 | \$1,200,000 |



## COMMISSION FOR TEACHER PREPARATION AND LICENSING—Continued

## VI. ADMINISTRATION PROGRAM

## Need

The executive secretary of the commission directs the staff in the implementation and maintenance of commission policy; informs the public and the Legislature of the decisions and actions of the commission; and is responsible for effective and sound administrative and financial practices.

## Objectives

To provide sound and effective leadership in meeting current and future administrative problems, and to coordinate and provide necessary administrative and business management services to all activities of the commission, pursuant to its policies.

## Authority

The Teacher Preparation and Licensing Law of 1970, (Chapter 557, Statutes of 1970).

| PROGRAM REQUIREMENTS                    | 72-73 | 73-74 | 74-75 | 1972-73   | 1973-74   | 1974-75   |
|-----------------------------------------|-------|-------|-------|-----------|-----------|-----------|
| Continuing program costs                | 16.8  | 17    | 17    | \$469,053 | \$477,699 | \$495,032 |
| Less Amounts Charged to Other Programs: |       |       |       |           |           |           |
| I. Approved programs                    |       |       |       | -\$60,039 | -\$54,458 | -\$72,275 |
| II. Examinations                        |       |       |       | -36,586   | -153,341  | -60,889   |
| III. Licensing                          |       |       |       | -281,432  | -213,531  | -277,218  |
| IV. Teacher standards                   |       |       |       | -90,996   | -56,369   | -84,650   |
| Net Totals, Administration              |       |       |       | -         | -         | -         |

## SUMMARY BY OBJECT

## STATE OPERATIONS

| PERSONAL SERVICES                        | 72-73 | 73-74 | 74-75 | 1972-73     | 1973-74     | 1974-75     |
|------------------------------------------|-------|-------|-------|-------------|-------------|-------------|
| Authorized positions                     | 99.3  | 93    | 93    | \$1,116,809 | \$1,132,068 | \$1,147,131 |
| Workload and administrative adjustments  | -     | 13    | -3    | -           | 110,964     | -45,048     |
| Proposed new positions                   | -     | 3     | 7.5   | -           | 44,085      | 120,736     |
| Totals, Adjustments                      | -     | 16    | 4.5   | -           | \$155,049   | \$75,688    |
| Net Totals, Salaries and Wages           | 99.3  | 109   | 97.5  | \$1,116,809 | \$1,287,117 | \$1,222,819 |
| Staff benefits                           | -     | -     | -     | 117,955     | 143,677     | 174,414     |
| Totals, Personal Services                | 99.3  | 109   | 97.5  | \$1,234,764 | \$1,430,794 | \$1,397,233 |
| OPERATING EXPENSES AND EQUIPMENT         |       |       |       |             |             |             |
| General expense                          |       |       |       | \$222,497   | \$138,275   | \$184,331   |
| Printing                                 |       |       |       | 4,533       | 28,500      | 5,500       |
| Communications                           |       |       |       | 59,220      | 44,250      | 50,500      |
| Travel—in-state                          |       |       |       | 82,220      | 95,000      | 96,500      |
| Travel—out-of-state                      |       |       |       | 6,012       | 20,500      | 25,500      |
| Rent                                     |       |       |       | 89,370      | 80,400      | 90,000      |
| Contract services                        |       |       |       | 106,620     | 874,500     | 1,240,255   |
| Equipment rental and maintenance         |       |       |       | 29,449      | 24,000      | 29,000      |
| Equipment                                |       |       |       | 2,136       | -           | 10,000      |
| Totals, Operating Expenses and Equipment |       |       |       | \$602,057   | \$1,305,425 | \$1,731,586 |
| Special Item of Expense:                 |       |       |       |             |             |             |
| Bilingual career ladder program          |       |       |       | -           | \$20,000    | -           |
| Totals, State Operations                 |       |       |       | \$1,836,821 | \$2,756,219 | \$3,128,819 |
| Reimbursements:                          |       |       |       |             |             |             |
| Federal                                  |       |       |       | -48,540     | -342,009    | -1,200,000  |
| Other                                    |       |       |       | -32,426     | -           | -           |
| Totals, Net Expenditures                 |       |       |       | \$1,755,855 | \$2,414,219 | \$1,928,819 |
| General Fund                             |       |       |       | -           | 20,000      | -           |
| Teacher Credentials Fund                 |       |       |       | 1,755,855   | 2,394,219   | 1,928,819   |

## COMMISSION FOR TEACHER PREPARATION AND LICENSING—Continued

## RECONCILIATION WITH APPROPRIATIONS

## STATE OPERATIONS

## General Fund

| APPROPRIATIONS                                                     | 1972-73 | 1973-74   | 1974-75 |
|--------------------------------------------------------------------|---------|-----------|---------|
| Budget Act Appropriation -----                                     | -       | \$350,000 | -       |
| Ch. 1093, Statutes of 1973 (Bilingual Career Ladder Program) ----- | -       | 20,000    | -       |
| Totals Available -----                                             | -       | \$370,000 | -       |
| Unexpended balance, estimated savings -----                        | -       | -350,000  | -       |
| TOTALS, EXPENDITURES -----                                         | -       | \$20,000  | -       |

## Teacher Credentials Fund

| APPROPRIATIONS                                        | 1972-73     | 1973-74     | 1974-75     |
|-------------------------------------------------------|-------------|-------------|-------------|
| Budget Act appropriations -----                       | \$2,105,806 | \$1,680,000 | \$1,928,819 |
| Allocation for salary increase -----                  | -           | 80,039      | -           |
| Deficiency authorizations -----                       | -           | 284,180     | -           |
| Deficiency authorizations -----                       | -           | 350,000     | -           |
| Totals Available -----                                | \$2,105,806 | \$2,394,219 | \$1,928,819 |
| Unexpended balance estimated savings -----            | -349,951    | -           | -           |
| TOTALS, EXPENDITURES (Teacher Credentials Fund) ----- | \$1,755,855 | \$2,394,219 | \$1,928,819 |
| TOTALS, EXPENDITURES, ALL FUNDS -----                 | \$1,755,855 | \$2,414,219 | \$1,928,819 |

## FUND CONDITION

## TEACHER CREDENTIALS FUND

|                                                        | 1972-73     | 1973-74     | 1974-75     |
|--------------------------------------------------------|-------------|-------------|-------------|
| Accumulated surplus, July 1 -----                      | \$130,311   | \$604,450   | \$283,139   |
| Prior year adjustments -----                           | 12,815      | -           | -           |
| Accumulated Surplus, Adjusted -----                    | \$143,126   | \$604,450   | \$283,139   |
| Revenues:                                              |             |             |             |
| Credential fees -----                                  | \$2,207,817 | \$2,025,000 | \$1,800,000 |
| Income from surplus money investments -----            | 7,943       | 47,908      | 24,000      |
| Miscellaneous income -----                             | 1,419       | -           | -           |
| Totals, Revenues -----                                 | \$2,217,179 | \$2,072,908 | \$1,824,000 |
| Totals, Resources -----                                | \$2,360,305 | \$2,677,358 | \$2,107,139 |
| Expenditures:                                          |             |             |             |
| Commission for Teacher Preparation and Licensing ----- | 1,755,855   | 2,394,219   | 1,928,819   |
| Accumulated Surplus, June 30 -----                     | \$604,450   | \$283,139   | \$178,320   |
| Reserve for future salary increases <sup>1</sup> ----- | 604,450     | 283,139     | 178,320     |
| Surplus available for appropriation -----              | -           | -           | -           |

<sup>1</sup> Staffing for the Commission on Teacher Preparation and Licensing consists of professional and clerical positions which received the full Budget Act allocation for salary increases under the Federal Pay Board ruling. Consequently the commission does not anticipate a need for a salary increase reserve.



## COMMISSION FOR TEACHER PREPARATION AND LICENSING—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS              |       | MAN-YEARS |       |       |              |             |             |
|-------------------------------------------------|-------|-----------|-------|-------|--------------|-------------|-------------|
|                                                 |       | 72-73     | 73-74 | 74-75 | 1972-73      | 1973-74     | 1974-75     |
| Totals, Authorized Positions                    | ----- | 99.3      | 93    | 93    | \$1,116,809  | \$1,132,068 | \$1,147,131 |
| Workload and Administrative                     |       |           |       |       |              |             |             |
| Adjustments:                                    |       |           |       |       |              |             |             |
| Positions Established:                          |       |           |       |       |              |             |             |
| Licensing:                                      |       |           |       |       | SALARY RANGE |             |             |
| Temporary help                                  | ----- | -         | 8     | -     | -            | 47,500      | -           |
| Examinations and Evaluations:                   |       |           |       |       |              |             |             |
| Educ project spec I                             | ----- | -         | 3     | -     | 1,572-1,911  | 63,000      | -           |
| Steno II                                        | ----- | -         | 2     | -     | 551-669      | 14,400      | -           |
| Temporary help                                  | ----- | -         | 1     | -     | -            | 1,112       | -           |
| Reductions in Authorized                        |       |           |       |       |              |             |             |
| Positions:                                      |       |           |       |       |              |             |             |
| Licensing:                                      |       |           |       |       |              |             |             |
| Chief                                           | ----- | -         | -1    | -1    | 1,611-1,957  | -19,044     | -19,044     |
| Temporary help                                  | ----- | -         | -     | -2    | -            | -           | -30,000     |
| Reclassifications:                              |       |           |       |       |              |             |             |
| Licensing:                                      |       |           |       |       |              |             |             |
| Chief                                           | ----- | -         | 1     | 1     | 1,611-1,957  | 19,044      | 19,044      |
| Certification analyst                           | ----- | -         | -1    | -1    | 1,089-1,324  | -15,048     | -15,048     |
| Totals, Workload and Administrative Adjustments | ----- | -         | 13    | -3    | -            | \$110,964   | -\$45,048   |
| Proposed New Positions:                         |       |           |       |       |              |             |             |
| Teacher Standards:                              |       |           |       |       |              |             |             |
| Temporary help                                  | ----- | -         | -     | 1.5   | -            | -           | 10,500      |
| Beginning Teacher Evaluation Study:             |       |           |       |       |              |             |             |
| Educ project spec I                             | ----- | -         | 2     | 4     | 1,572-1,911  | 36,057      | 92,796      |
| Steno II                                        | ----- | -         | 1     | 2     | 551-669      | 8,028       | 17,440      |
| Totals, Proposed New Positions                  | ----- | -         | 3     | 7.5   | -            | \$44,085    | \$120,736   |
| Totals, Adjustments                             | ----- | -         | 16    | 4.5   | -            | \$155,049   | \$75,688    |
| TOTALS, SALARIES AND WAGES                      | ----- | 99.3      | 109   | 97.5  | \$1,116,809  | \$1,287,117 | \$1,222,819 |

## CALIFORNIA EDUCATIONAL FACILITIES AUTHORITY

The issuance of revenue bonds by the California Educational Facilities Authority to provide private institutions of higher education within the state an additional means by which to expand, enlarge, and establish dormitory, academic, and related facilities was authorized by the Legislature in 1972 (Chapter 1432). The California Educational Facilities Act, effective March 7, 1973, is contained in Chapter 7 of Division 21, of the Education Code (commencing with Section 30301).

A total of \$150,000,000 of bonds is authorized, of which not more than \$50,000,000 shall be issued and sold within the first two years.

Many types of facilities are eligible, including a

hospital or clinic for teaching at a school of medicine. Facilities used for sectarian instruction or as a place of religious worship are not eligible.

The law specifically provided that bonds issued shall not be a debt or liability or a pledge of the faith and credit nor the taxing power of the state or any of its political subdivisions. The full faith and credit of the participating institution and of the authority will be pledged to the payment of bonds. All expenses must be paid from revenues and other moneys available to the authority.

This is a trust activity and involves no state revenues or expenditures.

## COORDINATING COUNCIL FOR HIGHER EDUCATION

(Located in Sacramento)

## Program Objectives

The Coordinating Council for Higher Education was established under the Donahoe Higher Education Act of 1960. The council is advisory to the Governor, the Legislature, appropriate state officials, and the governing boards of public higher education in California.

The council is comprised of one representative from the University of California, one representative from

the State University and Colleges, one representative from the California Community Colleges, one member appointed by the Governor to represent the private colleges and universities, six members appointed by the Governor from the general public, and one ex officio, nonvoting member representing the State Board of Education.<sup>a</sup>

## SUMMARY OF PROGRAM REQUIREMENTS

|                                                              | ACTUAL<br>1972-73  | ESTIMATED<br>1973-74           | PROPOSED<br>1974-75 |
|--------------------------------------------------------------|--------------------|--------------------------------|---------------------|
| I. State coordination -----                                  | \$490,296          | \$433,181                      | -                   |
| II. Higher education facilities and equipment -----          | 98,645             | 80,000                         | -                   |
| III. Community services and continuing education -----       | 446,971            | 846,567                        | -                   |
| IV. Higher education facilities comprehensive planning ----- | 159,859            | 14,400                         | -                   |
| V. Student flow study program -----                          | 17,777             | 40,000                         | -                   |
| VI. Community educational advisement center -----            | -                  | 34,429                         | -                   |
| <b>TOTALS, PROGRAMS -----</b>                                | <b>\$1,213,548</b> | <b>\$1,448,577<sup>a</sup></b> | <b>-</b>            |
| General Fund -----                                           | 527,753            | 487,291                        | -                   |
| Federal funds -----                                          | 685,795            | 961,286                        | -                   |

## I. STATE COORDINATION

## Authority

Division 16.5, Higher Education, of the Education Code, Chapter 1, Section 22501; Chapter 5, Sections 22700, 22701, 22702, 22703 and 22704 and 22606, SCR 105.

Effective April 1, 1974, the powers, duties and functions of the Coordinating Council for Higher Education are transferred to the California Postsecondary Education Commission.

## PROGRAM REQUIREMENTS

|                          | 72-73 | 73-74           | 74-75 | 1972-73   | 1973-74   | 1974-75 |
|--------------------------|-------|-----------------|-------|-----------|-----------|---------|
| Continuing program costs |       |                 |       |           |           |         |
| (General Fund) -----     | 20.2  | 22 <sup>a</sup> | -     | \$490,296 | \$433,181 | -       |

## II. HIGHER EDUCATION FACILITIES AND EQUIPMENT PROGRAM

## A. Title I of the Higher Education Facilities Act of 1963.

## Need

The earlier rapid growth of enrollments in our nation's colleges and universities places heavy, unprecedented demands on institutions of higher education to provide additional physical facilities, often from already limited resources. While the intense pressure appears to be easing, growth is still anticipated.

## Objectives

Title I of the Higher Education Facilities Act of 1963 (HEFA) provides financial assistance to colleges and universities for the construction of physical facilities to accommodate increased enrollments.

## Authority

Title I, Public Law 88-204, as amended, Education Code, Section 22752.

## General Description

Title I of HEFA provides 50-50 matching grants to public and private four-year institutions, community colleges and technical institutes for construction of undergraduate academic facilities.

The Coordinating Council was designated by the Legislature as the state agency to administer this program in California.

<sup>a</sup> Effective April 1, 1974, the powers, duties and functions of the Coordinating Council are transferred to the California Postsecondary Education Commission.



## COORDINATING COUNCIL FOR HIGHER EDUCATION—Continued

## II. HIGHER EDUCATION FACILITIES AND EQUIPMENT PROGRAM—Continued

B. Higher Education Act (Equipment) (Title VI-A of the Higher Education Act of 1965)

## Authority

Title VI-A Public Law 89-329 and Education Code Section 22752.

## Need

The pressures of growing enrollments have required our colleges and universities not only to construct new classrooms and laboratories but also to purchase additional, often expensive, instructional equipment including closed circuit television.

## General Description

Title VI-A provides 50-50 federal matching grants for the purchase of instructional equipment to accredited institutions that offer at least one year of postsecondary education. The Coordinating Council for Higher Education was designated by the Legislature as the state agency for the administration of the program in California.

## Objectives

Title VI-A of Public Law 329 provides federal funds to institutions of higher education for the acquisition of classroom and laboratory equipment in order to improve the quality of instruction in selected areas.

## PROGRAM REQUIREMENTS

|                                                | 72-73 | 73-74 | 74-75 | 1972-73  | 1973-74  | 1974-75 |
|------------------------------------------------|-------|-------|-------|----------|----------|---------|
| Continuing program costs (Federal funds) ----- | 6.2   | 7 a   | -     | \$98,645 | \$80,000 | -       |

## III. TITLE 1 (HEA, 1965), COMMUNITY SERVICE AND CONTINUING EDUCATION

## Need

America faces social and environmental problems of unprecedented magnitude and complexity. There is a need to utilize fully the knowledge, talent, and expertise available in our institutions of higher education in the search for solutions to these problems.

## General Description

Title I of the Higher Education Act of 1965 provides federal grants on a matching two-to-one basis to institutions of higher education for the implementation of programs in community service and continuing education.

## Objectives

This federal program emphasizes the development of strong, cooperative relationships among institutions of higher education, local community governments, and community groups, in the solution of pressing community problems. These problems may relate to employment, economic development, housing, inter-group relations, or whatever is relevant in the context of local community needs and the institutions' resources.

The Coordinating Council was designated by the Legislature as the state agency to administer the Title I program in California.

Special consideration is given to programs that incorporate the resources of several institutions into a regional consortium.

Recent Title I programs have dealt with regional planning of human services and the upgrading of human services personnel, maintenance of environmental quality, regional instructional television, and mobile advisement centers for educational counseling. An independent statewide evaluation covering the first five-year period of Title I operations in California, completed during 1972-73, documented specific ways in which Title I programs have aided in releasing the expertise of higher education institutions to assist local communities in solving their problems. That evaluation study received nationwide recognition.

## Authority

Title I, Public Law 89-329 and Education Code Section 22756.

## PROGRAM REQUIREMENTS

|                                | 72-73 | 73-74 | 74-75 | 1972-73   | 1973-74   | 1974-75 |
|--------------------------------|-------|-------|-------|-----------|-----------|---------|
| Continuing program costs ----- | 2.4   | 3     | -     | \$146,971 | \$846,567 | -       |
| General Fund -----             |       |       |       | 19,680    | 14,110    | -       |
| Federal funds -----            |       |       |       | 427,291   | 832,457   | -       |

## IV. HIGHER EDUCATION FACILITIES COMPREHENSIVE PLANNING PROGRAM

The Higher Education Facilities Comprehensive Planning program is not included in this budget for

1974-75 fiscal year, as federal funds are not anticipated.

## PROGRAM REQUIREMENTS

|                                                | 72-73 | 73-74 | 74-75 | 1972-73   | 1973-74  | 1974-75 |
|------------------------------------------------|-------|-------|-------|-----------|----------|---------|
| Continuing program costs (Federal funds) ----- | 5.1   | 0.5 a | -     | \$159,859 | \$14,400 | -       |

a Effective April 1, 1974, the powers, duties and functions of the Coordinating Council are transferred to the California Postsecondary Education Commission.

# COORDINATING COUNCIL FOR HIGHER EDUCATION—Continued

## V. STUDENT FLOW STUDY PROGRAM

### Need

For several years members of the Coordinating Council and its staff, the Department of Finance, the Legislative Analyst, and others have perceived a need for more information about undergraduate students and programs. Interest in information about the community colleges has been particularly strong, because of their huge enrollments and continuing growth. Recurring questions about the extent to which the community colleges are fulfilling their basic functions led to the passage of SB 722 (Harmer, 1972), which called upon the Coordinating Council staff to undertake a longitudinal study of student performance and persistence in the community colleges over the next three years.

The scope of the study, which is outlined in SB 772, includes student characteristics, persistence rates, factors associated with attrition, reentry into postsecondary education, employability of former students, and the need for additional access.

### Authority

Senate Bill 772 (Harmer) General Fund Ch. 1376/72.

### Objectives

1. To obtain quantitative data on student flow through community colleges for use in local, regional, and state-level planning for the expansion and establishment of new community colleges.

2. To establish a data base for community college students, to include data needed for planning on both a continuing and recurring basis, with attention to variables required by the NCHEMS student flow model.

3. To identify students whose educational needs are not now being met by community colleges and analyze their problems and unmet needs for postsecondary education which the colleges are equipped to handle.

4. To identify strengths and weaknesses in current career, educational and personal counseling programs in community colleges.

### General Description

The study was started in the fall of 1972 with the selection of a fully representative sample of 32 community colleges by the council staff and the drawing of random samples of new students by the colleges amounting to somewhat more than 32,000 students. A series of reports has been projected for the next several years which will deal with the educational origins of the students, their personal characteristics, the goals and objectives which they declare and which may be inferred from what they do, their level of performance in community college courses, patterns of persistence and stopout, and their employment and other activities after leaving the community college. A final report will be made to the Legislature early in 1976, which will summarize the activities and achievements of these students over a period of 3½ years.

Major staff efforts in 1972-73 were devoted to campus visitation to make arrangements for drawing samples and collecting data, and to an analysis of the background characteristics of the students in the samples and the total student bodies at these institutions. Performance and persistence data for the first year of enrollment by the 32,000 have been obtained, which will be subjected to various analyses in 1973-74. At the same time, additional performance data will be gathered for the second year of enrollment, including followup information for students who did not persist.

The Student Flow Study will be continued by the California Postsecondary Education Commission. The analysis of persistence and performance data will continue into 1974-75, with additional data collection and analysis for students who transferred to other institutions and for dropouts in the 1972 sample who reenter postsecondary education. Graduates and noncompleters who enter employment will also be surveyed for information about the relationship of their college training to their jobs, and their needs for further education. Performance data collection will continue through fall 1975 for students who persist and others who reenter the colleges.

## PROGRAM REQUIREMENTS

|                                                  | 72-73 | 73-74 | 74-75 | 1972-73  | 1973-74  | 1974-75 |
|--------------------------------------------------|-------|-------|-------|----------|----------|---------|
| Continuing program costs<br>(General Fund) ----- | 0.5   | 3 a   | -     | \$17,777 | \$40,000 | -       |

## VI. COMMUNITY ADVISEMENT CENTER

### Need

During the past decade opportunities for postsecondary education and training have expanded dramatically for most segments of the population previously underrepresented in programs of formal study beyond high school. Experience has shown, however, that merely providing access is not enough for students of all backgrounds and levels of ability to avail themselves of their opportunities. They must be in-

formed of their options and assisted in making intelligent choices from among them.

The inadequacy of existing educational and career guidance services is well known. In high schools it is not uncommon for counselors to be assigned 600 or 700 students each. High school dropouts, young adults, women wishing to resume their education or update their skills, the elderly, and many other persons who want or need to continue their education have no likely place to turn for guidance.

a Totals footnoted represent authorized positions which will terminate on March 31, 1974.



## COORDINATING COUNCIL FOR HIGHER EDUCATION—Continued

## VI. COMMUNITY ADVISEMENT CENTER—Continued

## Authority

Public Law 92-318 TITLE III, Section 404.

## Objectives

To improve the information and advisement services now available to potential students in order to assist them impartially in making wise decisions about the pursuit of education and training beyond high school.

To demonstrate the cost effectiveness of providing educational advisement in a noninstitutional setting by employing specially trained paraprofessional counselors and centralizing the collection and distribution of information.

To reinforce the guidance and counseling services in the Sacramento region by serving as a referral agency and by encouraging the exchange of materials and information.

To increase the awareness of the Sacramento community of the diversity and multiplicity of postsecondary opportunities available locally, including those in proprietary schools and vocational training programs.

## General Description

In July 1973 the Coordinating Council for Higher Education was awarded a planning grant by the Fund for the Improvement of Postsecondary Education to design a Community Educational Advisement Center as a pilot project in the greater Sacramento

area, with the understanding that the center will become operational during the summer of 1974.

The planning now in progress will determine the appropriate location for the center, the size and qualifications of its staff, the primary target population and a precise definition of the nature and range of the center's activities.

Whatever the determinations resulting from the planning phase may be, the following functions will constitute a major part of the center's operation:

1. Collecting, packaging, and distributing information on postsecondary educational and training programs in the Sacramento area and maintaining current inventories of such programs.

2. Advising individuals—especially those without convenient access to existing counseling resources—of their opportunities, through a process which attempts mutually to discover the most appropriate program for the individual's needs and purposes.

3. Maintaining a file of employment information, manpower data, and career literature, and exploring techniques for integrating educational and career guidance.

4. Providing on-the-job training for paraprofessional counselors and for prospective counselors enrolled in graduate school.

5. Reinforcing educational guidance services in Sacramento schools and colleges and serving as an authoritative source of information for the complete range of postsecondary opportunities and financial aid programs.

## PROGRAM REQUIREMENTS

|                                                  | 72-73 | 73-74 | 74-75 | 1972-73 | 1973-74  | 1974-75 |
|--------------------------------------------------|-------|-------|-------|---------|----------|---------|
| Continuing program costs<br>(Federal funds)----- | -     | -     | -     | -       | \$34,429 | -       |

## SUMMARY BY OBJECT

## STATE OPERATIONS

|                                                 | 72-73 | 73-74             | 74-75 | 1972-73   | 1973-74   | 1974-75 |
|-------------------------------------------------|-------|-------------------|-------|-----------|-----------|---------|
| PERSONAL SERVICES                               |       |                   |       |           |           |         |
| Authorized positions-----                       | 34.4  | 31                | -     | \$520,349 | \$491,267 | -       |
| Merit salary adjustment-----                    | -     | -                 | -     | -         | (9,401)   | -       |
| Workload and administrative<br>adjustments----- | -     | 4.5               | -     | -         | -74,564   | -       |
| Totals, Salaries and Wages-----                 | 34.4  | 35.5 <sup>a</sup> | -     | \$520,349 | \$416,703 | -       |
| Staff benefits-----                             | -     | -                 | -     | 57,783    | 48,724    | -       |
| Totals, Personal Services-----                  | 34.4  | 35.5 <sup>a</sup> | -     | \$578,132 | \$465,427 | -       |

<sup>a</sup> Totals footnoted represent authorized positions which will terminate on March 31, 1974.

## COORDINATING COUNCIL FOR HIGHER EDUCATION—Continued

## OPERATING EXPENSES AND EQUIPMENT

|                                          |             |             |   |
|------------------------------------------|-------------|-------------|---|
| General expense                          | \$22,002    | \$33,280    | - |
| Printing                                 | 1,914       | 4,349       | - |
| Communications                           | 17,532      | 15,299      | - |
| Travel—in-state                          | 19,975      | 19,323      | - |
| Travel—out-of-state                      | 4,691       | 10,558      | - |
| Rent—building space                      | 39,584      | 28,277      | - |
| Contractual services                     | 20,934      | 43,616      | - |
| Fiscal services                          | 21,330      | 20,116      | - |
| General services support services        | 4,247       | 3,341       | - |
| Model cities project                     | 49,391      | -           | - |
| California rural consortium              | 5,608       | -           | - |
| Office equipment rental                  | 20,720      | 15,776      | - |
| Reproduction                             | -           | -           | - |
| Expendable equipment                     | 3,040       | -           | - |
| Equipment                                | 6,791       | -           | - |
| Totals, Operating Expenses and Equipment | \$237,759   | \$193,935   | - |
| Special Item of Expense—Federal Grants   | 397,657     | 789,215     | - |
| Totals, Expenditures                     | \$1,213,548 | \$1,448,577 | - |
| General Fund                             | 527,753     | 487,291     | - |
| Federal funds                            | 685,795     | 961,286     | - |

## RECONCILIATION WITH APPROPRIATIONS

## STATE OPERATIONS

## General Fund

## APPROPRIATIONS

|                                                     | 1972-73     | 1973-74     | 1974-75 |
|-----------------------------------------------------|-------------|-------------|---------|
| Budget Act appropriation                            | \$475,466   | \$606,000 * | -       |
| Allocation from emergency fund                      | 21,866      | -           | -       |
| Allocation for salary increases                     | 22,038      | 16,690      | -       |
| Allocation for health benefits                      | 1,955       | -           | -       |
| Chapter 1376, Statutes of 1972 (student flow study) | 150,000     | -           | -       |
| Prior Year Balance Available:                       |             |             |         |
| Chapter 1376/72                                     | -           | 132,223     | -       |
| Totals Available                                    | \$671,325   | \$754,913   | -       |
| Balance available in subsequent year                | -132,223    | -           | -       |
| Transfer to Postsecondary Education Commission      | -           | -92,223     | -       |
| Unexpended balance, estimated savings               | -11,349     | -175,399    | -       |
| Totals, Expenditures (General Fund)                 | \$527,753   | \$487,291   | -       |
| Federal Funds                                       |             |             |         |
| Totals available (Expenditures)                     | \$685,795   | \$961,286   | -       |
| TOTALS, EXPENDITURES, ALL FUNDS                     | \$1,213,548 | \$1,448,577 | -       |

\* California Postsecondary Education Commission established by Chapter 1187, Statutes of 1973 to replace Coordinating Council for Higher Education.



## COORDINATING COUNCIL FOR HIGHER EDUCATION—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS    |       |                   |       |              |           |         |
|---------------------------------------|-------|-------------------|-------|--------------|-----------|---------|
|                                       | 72-73 | 73-74             | 74-75 | 1972-73      | 1973-74   | 1974-75 |
| Totals, Authorized Positions -----    | 34.4  | 31                | -     | \$520,349    | \$491,267 | -       |
| Workload and Administrative           |       |                   |       |              |           |         |
| Adjustments:                          |       |                   |       |              |           |         |
| Positions Established:                |       |                   |       |              |           |         |
| State Coordination:                   |       |                   |       | SALARY RANGE |           |         |
| Steno II -----                        | -     | 1                 | -     | 522-666      | 7,320     | -       |
| Clk typist II -----                   | -     | 0.5               | -     | 484-683      | 3,648     | -       |
| Temporary help -----                  | -     | -                 | -     | -            | 5,000     | -       |
| Community Services:                   |       |                   |       |              |           |         |
| Temporary help -----                  | -     | -                 | -     | -            | 1,250     | -       |
| Facilities Comprehensive              |       |                   |       |              |           |         |
| Planning:                             |       |                   |       |              |           |         |
| Specialist II—limited term ----       | -     | 0.5               | -     | 1,641-1,995  | 12,570    | -       |
| Student Flow Study:                   |       |                   |       |              |           |         |
| Specialist I—limited term ----        | -     | 1                 | -     | 1,489-1,810  | 21,720    | -       |
| Steno II—limited term -----           | -     | 1                 | -     | 522-666      | 7,260     | -       |
| Temporary help -----                  | -     | 1                 | -     | -            | 13,628    | -       |
| Reduction in Authorized Positions:    |       |                   |       |              |           |         |
| State Coordination:                   |       |                   |       |              |           |         |
| Clk I -----                           | -     | -0.5              | -     | 419-509      | -2,651    | -       |
| Reclassification of Vacant Positions: |       |                   |       |              |           |         |
| Title I (HEA):                        |       |                   |       |              |           |         |
| Specialist I to research assoc—       |       |                   |       |              |           |         |
| limited term -----                    | -     | (1)               | -     | -            | -5,407    | -       |
| Totals, Workload and Admin-           |       |                   |       |              |           |         |
| istrative Adjustments ----            | -     | 4.5               | -     | -            | \$64,338  | -       |
| Discontinuance of Coordinating        |       |                   |       |              |           |         |
| Council (as of 3-31-74) -----         | -     | (-35.5)           | -     | -            | -138,902  | -       |
| Totals, Adjustments -----             | -     | (-31)             | -     | -            | -74,564   | -       |
| TOTALS, SALARIES AND WAGES            | 34.4  | 35.5 <sup>a</sup> | -     | \$520,349    | \$416,703 | -       |

<sup>a</sup> Totals footnoted represent authorized positions which will terminate on March 31, 1974.

**CALIFORNIA POSTSECONDARY EDUCATION COMMISSION**

Located in Sacramento

**Statewide Objectives**

The California Postsecondary Education Commission was authorized by Ch. 1187/73 (AB 770) and begins operations on April 1, 1974. The commission succeeds the Coordinating Council for Higher Education as the principal agency concerned with coordination and policy planning for the several higher education segments in the state.

California's system of postsecondary education consists of five segments: the public segments, including the University of California, the California State University and Colleges, and the California Community Colleges; and the private segments, which include the state's independent colleges and universities and the proprietary institutions.

Since the passage of the Donahoe Higher Education Act of 1960, the state has recognized the need for comprehensive planning for the public segments. The California Postsecondary Education Commission is mandated to continue this policy of comprehensive planning; to broaden it by improving the planned interfaces between the public and private segments; and to improve it by ongoing and periodic studies in depth of a variety of educational problems.

The central element in this process is the annual formulation of a continuing statewide five-year plan. This plan should provide for the optimal development of California's human resources through a system of postsecondary education which prudently husbands the state's financial resources. By law, the commission will require the public segments to submit long-range plans in a form which is acceptable to the commission. The commission itself will generate other information for the planning process. The plan will include such factors as the need for new facilities, the range and appropriateness of programs for the public segments, and budgetary priorities. Policies regarding student charges, student financial aid, and access to higher education will also be studied. Finally, planning will take into account the potential contributions of private postsecondary institutions to public goals.

Under the law, the commission has significant program review responsibilities. It will scrutinize new programs in the public segments, and will periodically review established programs in order to determine whether a need for them still exists. This review process will facilitate pinpointing instances of overlap among segments, determining capital outlay needs, and arranging programs according to their budgetary priority.

The Commission is authorized to undertake studies in a number of specific areas. It will continue the work of the Coordinating Council for Higher Education by studying the cost of instruction in the public segments, facilities needs, and faculty salaries. The study of persistence and performance among Community College students will also continue under Commission auspices, and will attempt to achieve a better

understanding of the large dropout rate among students in this segment.

One reason for the commission's mandate to include private institutions in its studies is the realization that they serve the state's educational goals in unique ways. The commission will be concerned with the viability of the California independent colleges and universities. Programs, tuition, and scholarship policies in the public segments directly impact these institutions, and the commission is required by law to evaluate this impact.

Proprietary institutions have served Californians by providing job-related skills. In the past, both educators and students have had difficulty anticipating job market demand. The commission is authorized to undertake studies in this area which should be valuable both to students and to the institutions of higher education. It will also be concerned with vocational education and continuing educational opportunities for adults, including those opportunities which are provided in the off-campus programs of the four-year segments.

The Postsecondary Education Commission is mandated to become a central point for the acquisition, storage, and dissemination of information pertaining to higher education. Such information is frequently sought by researchers, including legislative and administrative officials; but research has been hindered and made more costly by the fact that information is often inaccessible or, if compiled, compiled in differing formats in each segment. The commission's role as an information data bank, along with its analytical and review studies, will also be helpful in the statewide planning process.

The Commission itself will consist of 23 members who are broadly representative of the segments. Members will be appointed by the legislature, the Governor, and will also include individuals serving *ex officio*.

To provide maximum flexibility for the new Commission, until it can develop its objectives and programs, this budget proposes allocation by Personnel Services and Operating Expenses without fine breakdown. Details will be provided by budget revision during the current and budget year.

**FEDERAL PROGRAMS**

The federal government provides support for demonstration and continuing programs that meet critical social needs. The California Postsecondary Education Commission is delegated responsibility as the state agency for receiving and allocating federal funds as required by the federal government. Over \$1 million will be distributed by the Commission in 1974-75.

The commission administers funds of the following federal programs: Title I of the Higher Education



## CALIFORNIA POSTSECONDARY EDUCATION COMMISSION—Continued

## Statewide Objectives—Continued

Facilities Act of 1963 (Construction Grant Program), Title VI-A of the Higher Education Act of 1965 (Equipment Grant Program), Title I of the Higher Education Act of 1965 (Community Services and Continuing Education Program), Higher Education Facilities Comprehensive Planning Program, and Title VII of the Housing Act of 1964 (Training in Community Development). The commission is also

the recipient of a federal grant to study the need for Community Advisement Centers.

Chapter 1187, Statutes of 1963, designated the commission as the state administrative agency pursuant to federal programs as amended by P.L. 92-318. Authority is established under Division 16.5, Higher Education, of the Education Code, Chapter 5.5, Sections 22712, 22752, 22253, 22755.

## SUMMARY BY OBJECT

## STATE OPERATIONS

| PERSONAL SERVICES                      | 72-73 | 73-74 | 74-75 | 1972-73 | 1973-74     | 1974-75     |
|----------------------------------------|-------|-------|-------|---------|-------------|-------------|
| Authorized positions -----             | -     | -     | -     | -       | -           | -           |
| Proposed new positions -----           | -     | 35    | 35    | -       | \$104,889 * | \$442,371   |
| Totals, Salaries and Wages -----       | -     | 35    | 35    | -       | \$104,889   | \$442,371   |
| Estimated salary savings -----         | -     | -     | -     | -       | -5,000      | -25,000     |
| Net Salaries and Wages -----           | -     | 35    | 35    | -       | \$99,889    | \$417,371   |
| Staff Benefits -----                   | -     | -     | -     | -       | 14,936      | 50,484      |
| Totals, Personal Services -----        | -     | 35 *  | 35 *  | -       | \$114,825   | \$467,855   |
| OPERATING EXPENSES AND EQUIPMENT ----- | -     | -     | -     | -       | \$145,699   | \$643,558   |
| Special Item of Expense:               |       |       |       |         |             |             |
| Student flow study -----               | -     | -     | -     | -       | 15,227      | 58,625      |
| Grants -----                           | -     | -     | -     | -       | 250,000     | 1,039,215   |
| Totals, Expenditures -----             | -     | -     | -     | -       | \$525,751   | \$2,209,253 |
| Reimbursements—other -----             | -     | -     | -     | -       | -15,227     | -58,625     |
| Net Expenditures -----                 | -     | -     | -     | -       | \$510,524   | \$2,150,628 |
| General Fund -----                     | -     | -     | -     | -       | 215,227     | 858,625     |
| Federal funds -----                    | -     | -     | -     | -       | 295,297     | 1,292,003   |

## RECONCILIATION WITH APPROPRIATIONS

## STATE OPERATIONS

| General Fund                              | 1972-73 | 1973-74   | 1974-75     |
|-------------------------------------------|---------|-----------|-------------|
| APPROPRIATIONS                            |         |           |             |
| Budget Act appropriation -----            | -       | -         | \$800,000   |
| Chapter 1187, Statutes 1973 -----         | -       | \$200,000 | -           |
| Prior Year Balances Available:            |         |           |             |
| Chapter 1376, Statutes of 1972 -----      | -       | 92,223    | 76,996      |
| Totals Available -----                    | -       | \$292,223 | \$876,996   |
| Available in subsequent year -----        | -       | -76,996   | -18,371     |
| TOTALS, EXPENDITURES (General Fund) ----- | -       | \$215,227 | \$858,625   |
| Federal Funds                             |         |           |             |
| Federal Grants (expenditures) -----       | -       | \$295,297 | \$1,292,003 |
| TOTALS, EXPENDITURES, ALL FUNDS -----     | -       | \$510,524 | \$2,150,628 |

\* Represent an authorization for 35 positions not detailed as to level or class.

# WESTERN INTERSTATE COMMISSION FOR HIGHER EDUCATION

Headquarters Office at Boulder, Colorado

## Program Objectives

The Western Interstate Commission for Higher Education (WICHE) was created in 1951 by five western states through the Western Regional Education Compact. The membership now consists of 13 western states, including California, which ratified the compact in 1953. Its objective is to encourage the participating states to work cooperatively in improv-

ing educational programs and facilities. The commission is a public, nonprofit agency which consists of 39 members, three from each state, appointed for four-year terms by their Governor. The commission is served by a staff which is located at the main office in Boulder, Colorado, and at five regional offices.

## SUMMARY OF PROGRAM REQUIREMENTS

- I. Western Interstate Commission for Higher Education (*General Fund*) -----
- II. Mental health program <sup>a</sup> -----

| ACTUAL<br>1972-73   | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------|----------------------|---------------------|
| \$15,000<br>(7,500) | \$28,000<br>(7,500)  | \$28,000<br>(7,500) |

## Need

In order to provide acceptable higher educational facilities in the western region in the most efficient manner, it is necessary for the western states to set up a cooperative system designed to carry out this purpose. Many of these states separately do not have sufficient numbers of students to warrant the establishment and maintenance within their borders of adequate facilities in the essential fields of technical, professional and graduate training. Nor do all the states have the financial ability to furnish within their borders institutions capable of providing acceptable standards of training in these essential fields.

## Objectives

1. Improve the quality of education.
2. Expand educational opportunities, including those in continuing education.
3. Coordinate and expand interstate and interinstitutional cooperative programs.
4. Help institutions of higher education improve both academic administration and institutional management.
5. Assist the education community in appraising and responding to the changing needs of the West.
6. Raise the level of public understanding of the role of higher education.

## Authority

Education Code Sections 31001-31008.

## General Description

WICHE serves as a factfinding agency and a clearinghouse of information about higher education. It also makes basic studies of educational needs and resources. These functions are accomplished through the 45 programs and projects offered by WICHE within its three divisions: the Division of General Services, the Division of Mental Health, and the National Center for Higher Education Management Systems (NCHEMS).

### A. Division of General Services.

This division currently sponsors 14 programs covering a wide range of activities in higher education. They include a four-state regional medical program,

For footnotes see the end of this agency presentation.

a program development unit, continuing education and research projects in nursing, a program to increase access of ethnic minorities to higher education, a continuing education program for library personnel, and a student exchange program for western students in the health sciences. California institutions receive funds from WICHE and other states to educate students from participating states not having health science programs. Tables A and B summarize the numbers of students educated and number of dollars received by California institutions of higher education as a result of the exchange program.

### B. The Division of Mental Health

In addition to giving basic support to the Western Interstate Commission for Higher Education, the State of California through the Department of Mental Hygiene contributes \$7,500 a year for support of WICHE's mental health program. This amount appears in the annual budget of the department.

The Division of Mental Health, which now has eight programs, was formed in 1956 at the request of the Western Regional Conference of the Council of State Governments. The following are some of the programs which have been of assistance to California citizens.

1. Summer work study programs in which college students are given an opportunity to determine whether they want to go on to careers in mental health.

2. Psychiatric education for general practitioners of medicine. Seminars are held to improve the psychiatric skills of general practitioners whose education has been deficient in this specialty area.

3. The development of new methods of collection and utilization of mental health data. As a result of one activity in this area, an annual census of mentally retarded state hospital patients is conducted. The resultant data outlining patients' needs is of great assistance in developing appropriate specific programs.

4. The development of new curricula for those preparing for careers in corrections, juvenile delinquency, probation, and parole as well as programs of continuing education for those already in the field.



## WESTERN INTERSTATE COMMISSION FOR HIGHER EDUCATION—Continued

## Program Objectives—Continued

5. Assistance to four-year universities and colleges in the 13 western states directed toward improving the organization and delivery of mental health services throughout their campus communities.

In addition to these programs, personnel of the California Department of Health attend WICHE conferences and seminars where the latest and best methods for training personnel and developing mental health programs are outlined and discussed.

C. National Center for Higher Education Management Systems (NCHEMS)

This division, established in 1969, aims at improving higher education management through the design, development, and implementation of planning and management systems at institutional, state, and national levels. From among the 23 separate programs developed by NCHEMS, the following are currently significant in their use by California institutions of higher education:

1. Program classification structure—design of taxonomy of higher education programs that serve as a framework for comparable data exchange and reporting, assist in program budgeting, and serve as the framework for the development of general analytical models.

2. Information exchange procedures—development of conventions regarding the manner in which institutional data may be aggregated and arrayed for institutional comparison.

3. Resource utilization analysis—development of techniques which will aid institutions in more efficient utilization of resources available to them.

4. Outputs of higher education—improvement of planning, evaluation, and decisionmaking in higher education by development of quantitative and qualitative understandings of the outputs of education programs.

Other NCHEMS products presently being developed include student flow models, faculty activity analyses, cost funding principles, statewide planning systems and resource allocation and planning models.

Table A—WICHE Exchange Students in California Schools

| Discipline           | 1972-73        |           |                     |           |        |           | 1973-74        |           |                     |           |        |           |
|----------------------|----------------|-----------|---------------------|-----------|--------|-----------|----------------|-----------|---------------------|-----------|--------|-----------|
|                      | Public Segment |           | Independent Segment |           | Totals |           | Public Segment |           | Independent Segment |           | Totals |           |
|                      | No.            | Dollars   | No.                 | Dollars   | No.    | Dollars   | No.            | Dollars   | No.                 | Dollars   | No.    | Dollars   |
| Medicine             | 21             | \$63,000  | 28                  | \$82,000  | 49     | \$145,000 | 17             | \$78,333  | 24                  | \$120,000 | 41     | \$198,333 |
| Dentistry            | 25             | 60,000    | 91                  | 223,200   | 116    | 283,200   | 21             | 84,000    | 84                  | 336,000   | 105    | 420,000   |
| Veterinary medicine  | 6              | 10,800    | —                   | —         | 6      | 10,800    | 8              | 32,000    | —                   | —         | 8      | 32,000    |
| Dental hygiene       | 1              | 1,000     | 3                   | 3,000     | 4      | 4,000     | 1              | 1,000     | 2                   | 2,000     | 3      | 3,000     |
| Physical therapy     | 3              | 4,933     | 11                  | 17,203    | 14     | 22,136    | —              | —         | 16                  | 22,935    | 16     | 22,935    |
| Occupational therapy | —              | —         | 2                   | 2,400     | 2      | 2,400     | —              | —         | 1                   | 1,200     | 1      | 1,200     |
| Optometry            | 1              | 1,200     | 12                  | 14,400    | 13     | 15,600    | 4              | 4,800     | 16                  | 19,200    | 20     | 24,000    |
| Podiatry             | —              | —         | 11                  | 27,500    | 11     | 27,500    | —              | —         | 15                  | 37,500    | 15     | 37,500    |
| Totals               | 57             | \$140,933 | 158                 | \$369,703 | 215    | \$510,636 | 51             | \$200,133 | 158                 | \$538,835 | 209    | \$738,968 |

Table B—WICHE Exchange Students by School in California

| Public Segment:                         | 1972-73 |           | 1973-74 |           | Independent Segment:                     | 1972-73 |           | 1973-74 |           |
|-----------------------------------------|---------|-----------|---------|-----------|------------------------------------------|---------|-----------|---------|-----------|
|                                         | No.     | Dollars   | No.     | Dollars   |                                          | No.     | Dollars   | No.     | Dollars   |
| University of California:               |         |           |         |           | California College of Podiatric Medicine | 11      | \$27,500  | 15      | \$37,500  |
| Berkeley                                | 1       | \$1,200   | 4       | \$4,800   | Children's Hospital of Los Angeles       | 3       | 5,601     | 5       | 9,335     |
| Davis                                   | 8       | 16,800    | 11      | 47,000    | Loma Linda University                    | 33      | 74,002    | 23      | 84,000    |
| Los Angeles                             | 25      | 66,000    | 20      | 87,000    | Los Angeles College of Optometry         | 12      | 14,400    | 16      | 19,200    |
| San Diego                               | 3       | 9,000     | 2       | 6,666     | University of Southern California        | 60      | 147,200   | 59      | 227,800   |
| San Francisco                           | 19      | 46,200    | 13      | 53,000    | Stanford University                      | 10      | 26,600    | 12      | 49,000    |
| Irvine                                  | —       | —         | 1       | 1,667     | University of the Pacific                | 29      | 74,400    | 28      | 112,000   |
| Subtotals, University of California     | 56      | \$139,200 | 51      | \$200,133 | Subtotals, Independent Segment           | 158     | \$369,703 | 158     | \$538,835 |
| California State University, Long Beach | 1       | 1,733     | —       | —         | TOTALS                                   | 215     | \$510,636 | 209     | \$738,968 |
| Subtotals, Public Segment               | 57      | \$140,933 | 51      | \$200,133 |                                          |         |           |         |           |

| Input Expenditures | 1972-73  | 1973-74  | 1974-75  |
|--------------------|----------|----------|----------|
|                    | \$15,000 | \$28,000 | \$28,000 |

## SUMMARY BY OBJECT

| Western Interstate Commission for Higher Education—basic support assessment (General Fund) | 1972-73          | 1973-74          | 1974-75          |
|--------------------------------------------------------------------------------------------|------------------|------------------|------------------|
| Mental health program <sup>a</sup>                                                         | \$15,000 (7,500) | \$28,000 (7,500) | \$28,000 (7,500) |

## RECONCILIATION WITH APPROPRIATIONS

## GENERAL FUND

| Budget Act appropriation (expenditures) | 1972-73  | 1973-74  | 1974-75  |
|-----------------------------------------|----------|----------|----------|
|                                         | \$15,000 | \$28,000 | \$28,000 |

<sup>a</sup> Funds for this program are included in the appropriation for the Department of Health.

## UNIVERSITY OF CALIFORNIA

## SUMMARY OF PROGRAM REQUIREMENTS

| BUDGETED PROGRAMS                                              | MAN-YEARS |           |           | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------------------|-----------|-----------|-----------|-------------------|----------------------|---------------------|
|                                                                | 72-73     | 73-74     | 74-75     |                   |                      |                     |
| I. Instruction and departmental research -----                 | 14,588.08 | 15,051.18 | 15,726.37 | \$242,512,529     | \$274,791,467        | \$286,441,004       |
| II. Organized research I -----                                 | 2,932.17  | 2,466.93  | 2,466.93  | 50,129,378        | 52,107,330           | 52,041,645          |
| III. Extension and public service -----                        | 2,195.45  | 2,461.42  | 2,574.67  | 40,873,813        | 43,222,174           | 45,210,904          |
| IV. Academic support -----                                     | 11,289.70 | 13,082.25 | 13,160.93 | 141,883,751       | 207,270,387          | 213,892,030         |
| V. Student support -----                                       | 4,284.69  | 4,253.21  | 4,401.29  | 78,914,086        | 98,203,761           | 102,916,370         |
| VI. Institutional support 1 -----                              | 7,534.91  | 8,321.75  | 8,563.06  | 109,867,965       | 139,574,869          | 160,235,288         |
| TOTALS, BUDGETED PROGRAMS -----                                | 42,825.00 | 45,636.74 | 46,893.25 | \$664,181,522     | \$815,169,988        | \$860,737,241       |
| Salary increases -----                                         |           |           |           | -                 | -                    | (18,775,000)        |
| Totals, Including 1974-75 Salary Increases -----               |           |           |           | -                 | -                    | (XXXXXX)            |
| EXTRAMURAL PROGRAMS                                            |           |           |           |                   |                      |                     |
| VII. Sponsored and other restricted activities -----           |           |           |           | \$274,759,596     | \$264,663,482        | \$269,462,305       |
| VIII. Major Atomic Energy Commission supported laboratories -- |           |           |           | 292,367,511       | 295,000,000          | 295,000,000         |
| TOTALS, BUDGETED AND EXTRAMURAL PROGRAMS --                    |           |           |           | (\$664,181,522)   | (\$815,169,988)      | (\$879,512,241)     |
| SOURCE OF FUNDS                                                |           |           |           |                   |                      |                     |
| University of California—General Purpose Resources:            |           |           |           |                   |                      |                     |
| General Fund -----                                             |           |           |           | \$384,705,421     | \$454,305,363        | \$474,390,015       |
| State funds including 1974-75 salary increases -----           |           |           |           | -                 | -                    | (493,165,015)       |
| University funds -----                                         |           |           |           | 28,888,635        | 31,992,638           | 39,017,314          |
| Restricted Funds:                                              |           |           |           |                   |                      |                     |
| Real Estate Education, Research and Recovery Fund -----        |           |           |           | 168,436           | 172,000              | 172,000             |
| California Water Fund -----                                    |           |           |           | 92,325            | 100,000              | 100,000             |
| Motor Vehicle Account, State Transportation Fund -----         |           |           |           | 219,341           | 68,118               | -                   |
| University funds -----                                         |           |           |           | 250,107,364       | 328,531,869          | 347,057,912         |
| Extramural:                                                    |           |           |           |                   |                      |                     |
| State of California -----                                      |           |           |           | 7,811,060         | 7,539,250            | 7,398,500           |
| U.S. government -----                                          |           |           |           | 209,111,663       | 207,995,405          | 211,521,275         |
| Endowment, gifts and grants -----                              |           |           |           | 24,136,992        | 28,167,400           | 29,190,900          |
| Other university funds -----                                   |           |           |           | 33,699,881        | 20,961,427           | 21,351,630          |
| Major Atomic Energy Commission supported laboratories -----    |           |           |           | 292,367,511       | 295,000,000          | 295,000,000         |

## PROGRAM REQUIREMENTS

| Primary Programs:                                            |           |           |           | 1972-73       | 1973-74       | 1974-75         |
|--------------------------------------------------------------|-----------|-----------|-----------|---------------|---------------|-----------------|
|                                                              | 72-73     | 73-74     | 74-75     |               |               |                 |
| Instruction:                                                 |           |           |           |               |               |                 |
| General campuses -----                                       | 11,344.82 | 11,303.56 | 11,795.56 | \$176,686,421 | \$193,125,964 | \$200,535,762   |
| Health sciences -----                                        | 2,927.77  | 3,363.33  | 3,551.33  | 61,387,605    | 74,743,172    | 79,055,702      |
| Extended university -----                                    | -         | -         | -         | -             | 1,801,000     | 1,801,000       |
| Summer session -----                                         | 315.49    | 384.29    | 379.48    | 4,435,503     | 5,121,331     | 5,048,540       |
| Organized Research:                                          |           |           |           |               |               |                 |
| Organized research -----                                     | 2,932.17  | 2,466.93  | 2,466.93  | 50,129,378    | 52,107,330    | 52,041,645      |
| Public Service:                                              |           |           |           |               |               |                 |
| University and agricultural extension -----                  | 1,998.09  | 2,241.39  | 2,337.53  | 37,558,973    | 39,594,422    | 41,263,996      |
| Campus public service -----                                  | 197.36    | 220.03    | 237.14    | 3,314,840     | 3,627,752     | 3,946,908       |
| Totals, Primary Programs -----                               | 19,715.70 | 19,979.53 | 20,768.47 | \$333,515,720 | \$370,120,971 | \$383,693,553   |
| Support Programs:                                            |           |           |           |               |               |                 |
| Academic Support:                                            |           |           |           |               |               |                 |
| Libraries -----                                              | 2,175.15  | 2,062.83  | 2,121.83  | 30,677,085    | 33,195,041    | 34,042,508      |
| Organized activities -----                                   | 644.67    | 1,799.02  | 1,818.70  | 9,660,369     | 26,815,133    | 26,884,854      |
| Teaching hospitals -----                                     | 8,469.88  | 9,220.40  | 9,220.40  | 101,546,297   | 147,260,213   | 152,964,668     |
| Student Support:                                             |           |           |           |               |               |                 |
| Student services -----                                       | 2,335.83  | 2,365.31  | 2,479.31  | 32,621,435    | 34,707,745    | 36,387,821      |
| Student aid -----                                            | -         | -         | -         | 8,928,379     | 14,076,473    | 16,275,621      |
| Auxiliary enterprises -----                                  | 1,948.86  | 1,887.90  | 1,921.98  | 37,364,272    | 49,419,543    | 50,252,928      |
| Institutional Support:                                       |           |           |           |               |               |                 |
| Administration and services -----                            | 4,853.32  | 5,352     | 5,498     | 50,131,925    | 57,577,093    | 59,151,207      |
| Maintenance and operation of plant -----                     | 2,681.59  | 2,969.75  | 3,065.06  | 40,527,679    | 42,485,940    | 44,475,652      |
| Provision for allocation -----                               | -         | -         | -         | -             | 23,504,876    | 35,667,037      |
| Special regents' programs -----                              | -         | -         | -         | 19,208,361    | 16,006,960    | 20,941,392      |
| TOTALS, BUDGETED PROGRAMS -----                              | 42,825    | 45,636.74 | 46,893.25 | \$664,181,522 | \$815,169,988 | \$860,737,241   |
| Salary increases -----                                       |           |           |           | -             | -             | (18,775,000)    |
| Totals, Including 1974-75 Salary Increases -----             |           |           |           | \$664,181,522 | \$815,169,988 | (\$879,512,241) |
| Reimbursements:                                              |           |           |           |               |               |                 |
| Nonstate university general funds -----                      |           |           |           | -28,888,635   | -31,992,638   | -39,017,314     |
| University restricted resources -----                        |           |           |           | -250,107,364  | -328,531,869  | -347,057,912    |
| NET TOTALS, STATE-FUNDED PROGRAM -----                       |           |           |           | \$385,185,523 | \$454,645,481 | \$474,662,015   |
| State General Fund -----                                     |           |           |           | 384,705,421   | 454,305,363   | 474,390,015     |
| State general funds including 1974-75 salary increases ----- |           |           |           | -             | -             | (493,165,015)   |
| California Water Fund -----                                  |           |           |           | 92,325        | 100,000       | 100,000         |
| Motor Vehicle Fund -----                                     |           |           |           | 219,341       | 68,118        | -               |
| Real Estate Education, Research and Recovery Fund -----      |           |           |           | 168,436       | 172,000       | 172,000         |

1 Includes Special Regents' Program.



## UNIVERSITY OF CALIFORNIA—Continued

## I. INSTRUCTION AND DEPARTMENTAL RESEARCH

The instruction and departmental research function includes most of the direct instructional resources associated with the schools and colleges located on the nine university campuses. These resources include faculty, teaching assistants, and various instructional support staff, supplies, and equipment needed to provide the breadth of courses and degree programs necessary to achieve the university's diverse instructional responsibilities. Included are classroom and laboratory instruction as well as joint scholarly research activities of students and faculty.

The eight general campuses expect an increase of 4,145 full-time students over the budgeted enrollment for the current fiscal year. A general fund increment of \$7 million is provided to maintain the 1973-74 workload criteria for this enrollment increase. Two hundred and thirty-nine full-time faculty positions and related instructional support are added to maintain the 1973-74 student/faculty ratio of 17.41:1. An increase of 88 full-time teaching assistants will maintain the 1973-74 undergraduate student/teaching assistant ratio of 46.27:1. An increase in instructional

support of \$2.9 million will maintain the 1973-74 ratio of instructional support per FTE faculty.

At the request of the Legislature, a higher education budget project was initiated in 1971 under the direction of the Department of Finance with participants from each of the higher education segments, the CCHE, and the Legislative Analyst's office. The project was initiated for the purpose of developing alternate methods for budgeting faculty and is currently considering improving budgetary procedure for all instructional resources. As an interim method of budgeting instructional staff, the University of California and the CSUC have agreed to express the respective instructional staff requirements in terms of student credit units (SCU) per FTE instructional staff. The proposed increase for 1974-75 of 239 full-time faculty is expected to produce 246.50 student credit units (SCU) per faculty, which improves the figures actually generated for 1972-73 (240.68) and budgeted for 1973-74 (244.01). Calculations of SCU per faculty by level of instruction are shown on Table 1.

| PROGRAM REQUIREMENTS                          |           |           |           |                         |               |               |
|-----------------------------------------------|-----------|-----------|-----------|-------------------------|---------------|---------------|
|                                               | 72-73     | 73-74     | 74-75     | 1972-73                 | 1973-74       | 1974-75       |
| General Campuses:                             |           |           |           |                         |               |               |
| Authorized                                    | 11,344.82 | 11,303.56 | 11,303.56 | \$176,686,421           | \$193,125,964 | \$193,125,964 |
| Proposed increase                             | -         | -         | 492       | -                       | -             | 7,409,798     |
| Totals, General Campuses                      | 11,344.82 | 11,303.56 | 11,795.56 | \$176,686,421           | \$193,125,964 | \$200,535,762 |
| State general funds                           |           |           |           | 168,975,117             | 178,308,654   | 184,675,068   |
| University general funds                      |           |           |           | -                       | 8,842,081     | 9,447,667     |
| Restricted funds                              |           |           |           | 7,711,304               | 5,975,229     | 6,413,027     |
| Program Elements:                             |           |           |           |                         |               |               |
| Faculty                                       | 5,679.36  | 5,725.10  | 5,964.10  | 96,424,760              | 107,758,826   | 110,937,526   |
| Teaching assistants                           | 1,649.63  | 1,650.72  | 1,738.72  | 12,726,374              | 13,216,322    | 13,919,618    |
| Instructional support                         | 4,015.83  | 3,927.74  | 4,092.74  | 67,535,287 <sup>b</sup> | 54,698,912    | 57,558,814    |
| Employee benefits                             | -         | -         | -         | -                       | 17,451,904    | 18,119,804    |
| Performance Criteria:                         |           |           |           |                         |               |               |
| FTE students per FTE faculty                  |           |           |           | 17.43                   | 17.41         | 17.41         |
| Student credit units per FTE faculty          |           |           |           | 242.01                  | 245.34        | 246.50        |
| FTE undergraduates per FTE teaching assistant |           |           |           | 46.27                   | 46.27         | 46.27         |
| Instructional support per FTE faculty         |           |           |           | 11,898 <sup>b</sup>     | 9,656         | 9,656         |

## EXTENDED UNIVERSITY

The extended university of the University of California, an experimental program whose pilot phase extends through 1974-75, was initiated in 1972-73. Degree programs are offered to students qualified to engage in university studies, but who are now effectively denied access because of university requirements with respect to part-time study, work obligations, finances, location, home responsibilities and/or other personal impediments to full-time, residential study.

For footnotes see end of this agency presentation.

The proposed budget for 1974-75 will permit continuation of those programs funded in 1973-74. Forty-two faculty positions will accommodate 77 FTE students in programs at the upper division level, leading to bachelors degrees and at the graduate level, leading to masters degrees. The total budget of \$1,801,000 consists of \$1.3 million of general funds for instruction and supporting expenditures, plus registration and educational fee income for support of program administration and services.

## UNIVERSITY OF CALIFORNIA—Continued

## I. INSTRUCTION AND DEPARTMENTAL RESEARCH—Continued

## EXTENDED UNIVERSITY—Continued

## PROGRAM REQUIREMENTS

|                                             | 1972-73 | 1973-74     | 1974-75     |
|---------------------------------------------|---------|-------------|-------------|
| Totals, Extended University -----           | -       | \$1,801,000 | \$1,801,000 |
| Program Elements:                           |         |             |             |
| Instruction -----                           | -       | 408,000     | 408,000     |
| FTE faculty -----                           | -       | 525,000     | 525,000     |
| Consortium -----                            | -       | 193,000     | 193,000     |
| Supporting services -----                   | -       | 554,000     | 554,000     |
| Employee benefits -----                     | -       | 121,000     | 121,000     |
| State general funds -----                   | -       | 1,262,000   | 1,262,000   |
| University general funds -----              | -       | 41,000      | 41,000      |
| Restricted funds -----                      | -       | 498,000     | 498,000     |
| Performance Criteria:                       |         |             |             |
| FTE students -----                          | 121     | 772         | 772         |
| FTE students per FTE faculty -----          | -       | 18.38       | 18.38       |
| Instructional support per FTE faculty ----- | -       | 9,715       | 9,715       |

## Instructional Costs and Faculty Productivity

Tables 1 and 2 present a display of instructional cost and students credit units per faculty. This information serves several useful analytical purposes: Among others, it affords an opportunity to examine the unit cost of instructional effort and its relationship to faculty instructional workload and degree output.

The cost data reflect all state general funded costs of instruction including a pro rata share of libraries, maintenance of plant and other institutional services. Since a method for determining the dollar value of the instructional component of faculty effort is currently lacking (faculty members also have research, public service, and administrative responsibilities), total faculty costs have been included as a component of instructional program expenditures. Unit costs by level are derived from annualized fall quarter student credit units and the distribution of fall quarter fac-

ulty contact hours. Table 1 displays students credit units per faculty and unit cost data for all four levels of students and reveals a significant difference in cost per unit of credit between levels. Table 2 recasts the information according to the three levels of instruction and provides cost at each level.

Two measures were enacted during the 1971 state legislative session which will help to assure continuing refinement of California's higher education management data systems. SCR 73 and SCR 105 urge both the University of California and the California State University and Colleges to produce program information in a form which will allow comprehensive financial comparisons of academic programs in the future, including the full cost of instruction of students. The data displayed this year represent a further step in this direction.



## UNIVERSITY OF CALIFORNIA—Continued

TABLE 1

## SUMMARY OF REGULAR INSTRUCTION BY LEVEL OF STUDENT

|                                                       | Lower division    |                      |                       | Upper division    |                      |                     | 1st stage graduate                       |                      |                     | 2nd stage graduate                   |                      |                     |
|-------------------------------------------------------|-------------------|----------------------|-----------------------|-------------------|----------------------|---------------------|------------------------------------------|----------------------|---------------------|--------------------------------------|----------------------|---------------------|
|                                                       | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75   | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Actual<br>1972-73                        | Estimated<br>1973-74 | Proposed<br>1974-75 | Actual<br>1972-73                    | Estimated<br>1973-74 | Proposed<br>1974-75 |
| <b>INSTRUCTIONAL EXPENDITURE DATA</b>                 |                   |                      |                       |                   |                      |                     |                                          |                      |                     |                                      |                      |                     |
| Totals, State General Fund Expenditures (\$000) ----- | \$44,366          | \$47,482             | \$48,296              | \$67,134          | \$76,726             | \$82,505            | \$57,364                                 | \$62,357             | \$65,785            | \$42,771                             | \$44,390             | \$45,619            |
| Student credit units per faculty -----                | 452               | 463                  | 451                   | 360               | 369                  | 359                 | 119                                      | 122                  | 119                 | 59                                   | 60                   | 59                  |
| Instructional cost per student credit unit -----      | \$95              | \$98                 | \$101                 | \$104             | \$108                | \$111               | \$341                                    | \$354                | \$365               | \$517                                | \$536                | \$553               |
| <b>INSTRUCTION OUTPUT DATA</b>                        |                   |                      |                       |                   |                      |                     |                                          |                      |                     |                                      |                      |                     |
| Degrees conferred -----                               |                   |                      | 19,019<br>(bachelors) |                   |                      |                     | 5,578<br>(masters and<br>1st profession) |                      |                     | 699<br>(candidates in<br>philosophy) |                      |                     |
|                                                       |                   |                      |                       |                   |                      |                     |                                          |                      |                     | 2,067<br>(Ph.D.)                     |                      |                     |

TABLE 2

## SUMMARY OF REGULAR INSTRUCTION BY LEVEL OF INSTRUCTION

|                                                       | Lower division    |                      |                     | Upper division        |                      |                     | Combined graduate division               |                      |                     |
|-------------------------------------------------------|-------------------|----------------------|---------------------|-----------------------|----------------------|---------------------|------------------------------------------|----------------------|---------------------|
|                                                       | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Actual<br>1972-73     | Estimated<br>1973-74 | Proposed<br>1974-75 | Actual<br>1972-73                        | Estimated<br>1973-74 | Proposed<br>1974-75 |
| <b>REGULAR INSTRUCTION</b>                            |                   |                      |                     |                       |                      |                     |                                          |                      |                     |
| <b>INSTRUCTIONAL EXPENDITURE DATA</b>                 |                   |                      |                     |                       |                      |                     |                                          |                      |                     |
| Totals, State General Fund Expenditures (\$000) ----- | \$44,280          | \$48,407             | \$50,149            | \$70,950              | \$79,879             | \$84,998            | \$96,405                                 | \$102,669            | \$107,058           |
| Student credit units per faculty -----                | 480               | 492                  | 480                 | 324                   | 332                  | 324                 | 78                                       | 80                   | 78                  |
| Instructional cost per student credit unit -----      | \$80              | \$83                 | \$85                | \$117                 | \$121                | \$124               | \$473                                    | \$488                | \$502               |
| <b>INSTRUCTION OUTPUT DATA</b>                        |                   |                      |                     |                       |                      |                     |                                          |                      |                     |
| Degrees conferred -----                               |                   |                      |                     | 19,019<br>(bachelors) |                      |                     | 5,578<br>(masters and<br>1st profession) |                      |                     |
|                                                       |                   |                      |                     |                       |                      |                     | 699<br>(candidates in<br>philosophy)     |                      |                     |
|                                                       |                   |                      |                     |                       |                      |                     | 2,067<br>(Ph.D.)                         |                      |                     |

Data for actual years prior to 1972-73, as contained in the 1973-74 Governor's Budget, are not comparable because of major improvements in methodology that cannot be applied to these earlier years.

## UNIVERSITY OF CALIFORNIA—Continued

## I. INSTRUCTION AND DEPARTMENTAL RESEARCH—Continued

Table 3 indicates instructional faculty workload for the year 1972, developed for the first time on the University's new data system for instructional resources. The new system is much refined and accordingly more accurately reflects actual faculty-student contact. Because of material changes it is necessary to start a new series of data presentation since results using the new DSIR system are not comparable with data shown in earlier years. As further detail and historical statistics become available in the future, it will be possible to analyze and interpret input and output variables.

TABLE 3

Average Weekly Contact Hours per FTE  
Regular Rank Faculty in Scheduled Fall Course Instruction  
(General Campus Total)

| Level of Instruction                                                       | Fall, 1972 |
|----------------------------------------------------------------------------|------------|
| Lower division                                                             | 1.6        |
| Upper division                                                             | 2.9        |
| Undergraduate                                                              | 4.5        |
| Graduate                                                                   | 2.0        |
| <b>TOTALS</b>                                                              | <b>6.5</b> |
| Number of credited independent study students per FTE regular rank faculty | 4.6        |

## HEALTH SCIENCES

Enrollment is expected to increase by 601 head-count students (6.7 percent) in 1974-75 over budgeted enrollment level for 1973-74. Additional State funds totaling \$4.4 million have been included for 1974-75, including (1) \$3.2 million for 101.27 FTE new faculty and related support, resulting from application of the University-approved student/faculty ratios for each health science school to the planned total enrollment, (2) \$1.3 million for increasing the state support of stipend costs for interns and residents, and (3) a \$105,000 reduction in state funds

which replaced the loss of federal funds in 1973-74 for the Schools of Public Health and a regional medical program. State funds of \$392,000 are continued for the expenses of 85 medical residencies added in 1973-74 in primary care fields. A special state appropriation of \$1.2 million was provided in 1973-74 and will continue in 1974-75 for support of a University program of clinical health sciences education, research, and public services at the Charles Drew Medical School.

| PROGRAM REQUIREMENTS                                                                                                          |          |          |          |              |              |              |
|-------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|--------------|--------------|--------------|
|                                                                                                                               | 72-73    | 73-74    | 74-75    | 1972-73      | 1973-74      | 1974-75      |
| Health Sciences:                                                                                                              |          |          |          |              |              |              |
| Authorized                                                                                                                    | 2,927.77 | 3,363.33 | 3,363.33 | \$61,387,605 | \$74,743,172 | \$74,743,172 |
| Proposed increase                                                                                                             | —        | —        | 188.00   | —            | —            | 4,312,530    |
| Totals, Health Sciences                                                                                                       | 2,927.77 | 3,363.33 | 3,551.33 | \$61,387,605 | \$74,743,172 | \$79,055,702 |
| Program Elements:                                                                                                             |          |          |          |              |              |              |
| Medicine                                                                                                                      | 2,086.32 | 2,426.91 | 2,541.91 | 45,667,851   | 51,969,842   | 54,793,936   |
| Dentistry                                                                                                                     | 291.55   | 333.74   | 345.74   | 5,461,662    | 6,228,585    | 6,438,826    |
| Nursing                                                                                                                       | 128.99   | 134.31   | 151.31   | 1,992,356    | 2,048,935    | 2,292,485    |
| Optometry                                                                                                                     | 28.54    | 31.42    | 33.42    | 475,215      | 527,202      | 561,109      |
| Pharmacy                                                                                                                      | 93.05    | 104.41   | 105.41   | 1,534,970    | 1,715,997    | 1,736,507    |
| Public health                                                                                                                 | 99.80    | 105.15   | 134.15   | 2,118,987    | 1,986,151    | 2,345,311    |
| Veterinary medicine                                                                                                           | 153.70   | 182.35   | 194.35   | 3,230,080    | 3,937,148    | 4,229,061    |
| Other                                                                                                                         | 45.82    | 45.04    | 45.04    | 906,484      | 1,150,003    | 1,150,705    |
| Employee benefits                                                                                                             | —        | —        | —        | —            | 5,179,309    | 5,507,762    |
| Funding:                                                                                                                      |          |          |          |              |              |              |
| State general funds                                                                                                           | —        | —        | —        | 50,044,539   | 56,550,463   | 60,920,296   |
| University general funds                                                                                                      | —        | —        | —        | —            | 682,610      | 624,605      |
| Restricted funds                                                                                                              | —        | —        | —        | 11,343,066   | 17,510,099   | 17,510,801   |
| Performance Criteria:                                                                                                         |          |          |          |              |              |              |
| FTE Students per FTE Faculty:                                                                                                 |          |          |          |              |              |              |
| Medicine                                                                                                                      | —        | —        | —        | 5.24         | 5.27         | 5.43         |
| Dentistry                                                                                                                     | —        | —        | —        | 4.51         | 4.65         | 4.63         |
| Nursing                                                                                                                       | —        | —        | —        | 8.56         | 8.65         | 7.74         |
| Optometry                                                                                                                     | —        | —        | —        | 13.92        | 13.64        | 12.50        |
| Pharmacy                                                                                                                      | —        | —        | —        | 10.28        | 10.17        | 10.38        |
| Public health                                                                                                                 | —        | —        | —        | 11.34        | 11.77        | 9.60         |
| Veterinary medicine                                                                                                           | —        | —        | —        | 6.03         | 5.85         | 5.94         |
| Health Sciences:                                                                                                              |          |          |          |              |              |              |
| FTE students per FTE faculty                                                                                                  | —        | —        | —        | 5.89         | 5.93         | 5.95         |
| Instructional Support:                                                                                                        |          |          |          |              |              |              |
| Regular support per FTE faculty                                                                                               | —        | —        | —        | \$13,138     | \$13,972     | \$13,761     |
| Special support for interns and resident salaries, space rental, malpractice insurance, and other program-related instruction | —        | —        | —        | \$3,541,403  | \$3,648,753  | \$4,892,899  |



## UNIVERSITY OF CALIFORNIA—Continued

## I. INSTRUCTION AND DEPARTMENTAL RESEARCH—Continued

## SUMMER SESSIONS

University of California Summer Sessions are self-supporting instructional programs which offer courses leading to established regular session degrees and which also offer courses in a number of specialized programs. These summer programs provide a broad spectrum of instructional offerings. The specialized programs include intensive language courses conducted at several campuses which enable students to accelerate their progress toward degrees, and also

serve as refresher courses for new and continuing students and for language teachers. Programs in education are offered to improve instruction in California's schools and colleges; credits earned may be applied toward California teaching credentials. Courses tailored to meet the specific needs of mid-career professionals are also offered. The projected decline in 1974 enrollments coincide with the national trend of falling enrollments in summer session.

| PROGRAM REQUIREMENTS         | 72-73  | 73-74  | 74-75  | 1972-73     | 1973-74     | 1974-75     |
|------------------------------|--------|--------|--------|-------------|-------------|-------------|
| Authorized -----             | 315.49 | 384.29 | 384.29 | \$4,438,503 | \$5,121,331 | \$5,121,331 |
| Proposed increase -----      | -      | -      | -4.81  | -           | -           | -72,791     |
| Totals, Summer Session ----- | 315.49 | 384.29 | 379.48 | \$4,438,503 | \$5,121,331 | \$5,048,540 |
| Program Elements:            |        |        |        |             |             |             |
| Instruction -----            | 304.92 | 372.95 | 367.41 | 3,770,661   | 4,292,187   | 4,080,230   |
| Administration -----         | 10.57  | 11.34  | 12.07  | 367,952     | 460,920     | 490,718     |
| Supporting services -----    | -      | -      | -      | 299,440     | 368,224     | 477,592     |
| Restricted funds -----       | -      | -      | -      | 4,438,503   | 5,121,331   | 5,048,540   |
| Performance Criteria:        |        |        |        |             |             |             |
| Headcount enrollments -----  | -      | -      | -      | 26,260      | 29,083      | 27,235      |
| Regular programs -----       | -      | -      | -      | 24,387      | 25,831      | 24,432      |
| Special programs -----       | -      | -      | -      | 1,873       | 3,252       | 2,803       |

## II. ORGANIZED RESEARCH

The University is designated by the Donahoe Act as "... the primary State-supported academic agency for research." Its research activities contribute to the social, economic, and technological progress of the State and the nation. More specifically, the University, through the application of mission-oriented research toward the solution of complex problems facing society, enables man to control his environment more effectively. In addition, the research process is essential to the training of scholars in the methodology of inquiry and the nature of the creative scholarly process, especially in the advanced graduate

and professional instructional programs. While individual research is necessary for the University professor to stay abreast of his field, all major universities have established organized research units to pool research talent and budgetary resources from traditional academic disciplines, in an interdisciplinary effort to meet the needs of inquiry, and to provide continuous contact with granting agencies and University administration. State General Fund support for organized research will be consolidated into the budget bill for 1974-75 at the current level. Included below is a table showing total expenditures for 1972-73, by primary fund source.

| PROGRAM REQUIREMENTS                                | 72-73    | 73-74    | 74-75    | 1972-73      | 1973-74      | 1974-75      |
|-----------------------------------------------------|----------|----------|----------|--------------|--------------|--------------|
| Authorized -----                                    | 2,932.17 | 2,466.93 | 2,466.93 | \$50,129,378 | \$52,107,330 | \$52,107,330 |
| Proposed reduction -----                            | -        | -        | -        | -            | -            | -65,685      |
| Totals, Organized Research -----                    | 2,932.17 | 2,466.93 | 2,466.93 | \$50,129,378 | \$52,107,330 | \$52,041,645 |
| Program Elements:                                   |          |          |          |              |              |              |
| Organized research units and research support ----- | 1,000    | 733.75   | 733.75   | 15,910,000   | 12,168,000   | 12,099,882   |
| Research in health science schools -----            | 197.17   | 133.18   | 133.18   | 3,650,378    | 3,459,330    | 3,461,763    |
| Agricultural experiment station -----               | 1,596    | 1,476    | 1,476    | 27,533,000   | 26,560,000   | 26,560,000   |
| Scripps Institution of Oceanography -----           | 139      | 124      | 124      | 3,036,000    | 2,996,000    | 2,996,000    |
| Individual faculty grants and travel -----          | -        | -        | -        | -            | 2,970,000    | 2,970,000    |
| Employee benefits -----                             | -        | -        | -        | -            | 3,954,000    | 3,954,000    |
| Funding:                                            |          |          |          |              |              |              |
| State General Fund -----                            | -        | -        | -        | \$41,618,386 | \$45,138,533 | \$45,137,933 |
| University general fund -----                       | -        | -        | -        | -            | 204,400      | 205,000      |
| Restricted funds -----                              | -        | -        | -        | 8,510,992    | 6,764,397    | 6,698,712    |

## UNIVERSITY OF CALIFORNIA—Continued

## II. ORGANIZED RESEARCH—Continued

Organized Research—1972-73  
Comparison by Primary Fund Sources  
(000's)

|                                                    | Total     | State<br>General<br>Funds | Grants, contracts and others<br>Restricted funds |
|----------------------------------------------------|-----------|---------------------------|--------------------------------------------------|
| Organized research units and research support----- | \$96,911  | \$12,453                  | \$84,458                                         |
| Research in health science schools-----            | 66,746    | 1,563                     | 65,183                                           |
| Agricultural experiment station-----               | 39,960    | 24,899                    | 15,061                                           |
| Scripps Institution of Oceanography-----           | 27,537    | 2,703                     | 24,834                                           |
| Totals-----                                        | \$231,154 | \$41,618                  | \$189,536                                        |

## III. EXTENSION AND PUBLIC SERVICE

The objective of extension and public service programs is to muster and focus special capabilities and resources for the benefit of the whole community so that the needs for continuing education, cultural enrichment, and public problem-solving can more effectively be accomplished. Programs include agricultural

extension, university extension, and campus public service. At the request of the University a State General Fund reduction of \$65,500 is included in anticipation of federal support for the Los Angeles Nurse Practitioner program.

| PROGRAM REQUIREMENTS                      | 72-73    | 73-74    | 74-75    | 1972-73      | 1973-74      | 1974-75      |
|-------------------------------------------|----------|----------|----------|--------------|--------------|--------------|
| Authorized-----                           | 2,195.45 | 2,461.42 | 2,461.42 | \$40,873,813 | \$43,222,174 | \$43,222,174 |
| Proposed increase-----                    | -        | -        | 113.25   | -            | -            | 1,988,730    |
| Totals, Extension and Public Service----- | 2,195.45 | 2,461.42 | 2,574.67 | \$40,873,813 | \$43,222,174 | \$45,210,904 |
| Program Elements:                         |          |          |          |              |              |              |
| University extension-----                 | 1,212.12 | 1,360.25 | 1,456.39 | 22,721,899   | 23,623,268   | 25,292,842   |
| Agricultural extension-----               | 785.97   | 881.14   | 881.14   | 14,837,074   | 15,971,154   | 15,971,154   |
| Campus public service-----                | 197.36   | 220.03   | 237.14   | 3,314,840    | 3,627,752    | 3,946,908    |
| Funding:                                  |          |          |          |              |              |              |
| State general funds-----                  |          |          |          | 9,792,720    | 10,895,781   | 10,830,281   |
| Restricted funds-----                     |          |          |          | 31,081,093   | 32,326,393   | 34,380,623   |

## IV. ACADEMIC SUPPORT

## Libraries

The University libraries provide ready access to books, documents, and other scholarly materials for the University's students, faculty, staff, and faculty from other California colleges and universities. In addition, the libraries may grant borrowing privileges to any California adult. University libraries serve both instructional and research needs and thus must be diverse in nature and maintain comprehensive information about man's knowledge. The rapid expansion of knowledge requires an intensive effort to keep library materials current.

The proposed library budget for 1974-75 contains a state-funded increase of \$500,000 to augment the University's intercampus and intersegmental library cooperation program for the purpose of extending the use of existing library resources. For reference-circulation, \$347,000 or 40.0 FTE is provided for an enrollment-related workload increase. In addition, \$697,000 is included in Universitywide provisions and programs for book price increases to maintain the current acquisitions level.

| PROGRAM REQUIREMENTS                                      | 72-73    | 73-74    | 74-75    | 1972-73      | 1973-74      | 1974-75      |
|-----------------------------------------------------------|----------|----------|----------|--------------|--------------|--------------|
| Authorized-----                                           | 2,175.15 | 2,062.83 | 2,062.83 | \$30,677,085 | \$33,195,041 | \$33,195,041 |
| Proposed increase-----                                    | -        | -        | 59       | -            | -            | 847,467      |
| Totals, Libraries-----                                    | 2,175.15 | 2,062.83 | 2,121.83 | \$30,677,085 | \$33,195,041 | \$34,042,508 |
| Program Elements:                                         |          |          |          |              |              |              |
| Books and binding-----                                    | -        | -        | -        | 8,817,086    | 9,303,785    | 9,303,785    |
| Acquisition—processing-----                               | 1,096.06 | 1,033.54 | 1,033.54 | 11,184,272   | 11,383,726   | 11,383,726   |
| Reference—circulation-----                                | 1,079.09 | 1,029.29 | 1,069.29 | 10,362,400   | 10,278,004   | 10,579,995   |
| Intercampus and intersegmental<br>cooperation-----        | -        | -        | 19       | -            | -            | 500,000      |
| Automation-----                                           | -        | -        | -        | 313,327      | 359,528      | 359,528      |
| Employee benefits-----                                    | -        | -        | -        | -            | 1,869,998    | 1,915,474    |
| State general funds-----                                  |          |          |          | 30,097,415   | 32,656,232   | 33,445,750   |
| University general funds-----                             |          |          |          | -            | 242,118      | 298,600      |
| Restricted funds-----                                     |          |          |          | 579,670      | 296,691      | 298,158      |
| Performance Criteria:                                     |          |          |          |              |              |              |
| Total volumes per FTE student-----                        |          |          |          | 120.1        | 121.5        | 122.4        |
| Annual acquisitions-----                                  |          |          |          | 535,587      | 518,950      | 518,950      |
| Weighted books per FTE acquisitions—processing staff----- |          |          |          | 906          | 932          | 977          |
| FTE enrollment per FTE reference—circulation staff-----   |          |          |          | 104.5        | 106.8        | 106.8        |



## UNIVERSITY OF CALIFORNIA—Continued

## IV. ACADEMIC SUPPORT—Continued

## Organized Activities

This function includes activities which are organized and operated in connection with educational departments and are conducted as basic support for the departments' educational programs. Examples of current programs include: demonstration schools (University elementary schools, nursery schools, and a psychology clinic school) which serve as interdepartmental teaching laboratories for experimentation, research and teacher training; dental clinics; vivaria, which provide centralized facilities for ordering, receiving and care of all animals necessary for teaching and research in the biological and health sciences; support for the arts, which includes direct sponsorship of performances and exhibits and funding for galleries and museums; support of specialized physical science, agricultural science, and engineering projects which are of service to academic departments and to

industry; and support for intercollegiate athletics at smaller campuses.

In addition, the University has assumed responsibility for neuropsychiatric institutes, located at Los Angeles and San Francisco, which were transferred from the Department of Health on July 1, 1973. These institutes provide mental health care and constitute the state's chief resource for training psychiatric residents, social workers, and related mental health professionals. The reduction of \$865,000 reflects the elimination of a one-time allocation in 1973-74 to offset the cost of start up problems of patient billing and collections.

Inpatient days of care will decrease in 1974-75 due to the remodeling of the youth drug unit at Langley Porter and the initiation of a partial hospitalization program at the Los Angeles facility.

| PROGRAM REQUIREMENTS               | 72-73  | 73-74    | 74-75    | 1972-73     | 1973-74      | 1974-75      |
|------------------------------------|--------|----------|----------|-------------|--------------|--------------|
| Authorized -----                   | 644.67 | 1,799.02 | 1,799.02 | \$9,660,369 | \$26,815,133 | \$26,815,133 |
| Proposed increase -----            | -      | -        | 19.68    | -           | -            | 69,721       |
| Totals, Organized Activities ----- | 644.67 | 1,799.02 | 1,818.70 | \$9,660,369 | \$26,815,133 | \$26,884,854 |
| Program Elements:                  |        |          |          |             |              |              |
| General campus -----               | 195.80 | 251.55   | 271.23   | 2,993,685   | 2,809,379    | 3,055,281    |
| Health Sciences:                   |        |          |          |             |              |              |
| Neuropsychiatric institute -----   | -      | 1,082    | 1,082    | -           | 17,853,397   | 17,677,216   |
| Dental clinics -----               | 87.14  | 87.14    | 87.14    | 2,037,052   | 1,923,353    | 1,923,353    |
| Other -----                        | 361.73 | 378.33   | 378.33   | 4,629,632   | 4,116,613    | 4,116,613    |
| Employee benefits -----            | -      | -        | -        | -           | 112,391      | 112,391      |
| State general funds -----          | -      | -        | -        | 2,109,258   | 17,208,382   | 16,343,382   |
| University general funds -----     | -      | -        | -        | -           | 377,000      | 377,000      |
| Restricted funds -----             | -      | -        | -        | 7,551,111   | 9,229,751    | 10,164,472   |
| Performance Criteria:              |        |          |          |             |              |              |
| Neuropsychiatric Institute:        |        |          |          |             |              |              |
| Inpatient days -----               | -      | -        | -        | -           | 68,200       | 66,600       |
| Day care visits -----              | -      | -        | -        | -           | 6,600        | 6,600        |
| Outpatient days -----              | -      | -        | -        | -           | 73,700       | 73,700       |

## Teaching Hospitals

The University operates four human medicine teaching hospitals at Davis, Los Angeles, San Diego, and San Francisco, as well as a veterinary medicine teaching hospital at Davis, for the clinical training of its health sciences students. The Orange County Medical Center, operated by the county, is the primary facility for clinical training at the Irvine medical school. Through other clinical affiliations with the Veterans' Administration, county hospitals, and private and community hospitals, students are exposed

to a wide variety of diagnostic and therapeutic techniques.

This budget continues the 1973-74 level of clinical teaching support and proposes to transfer \$1.3 million of the costs of interns' and residents' stipends from the expenditure program of the teaching hospitals' to the instruction and departmental research program. The total operating budget of University teaching hospitals will increase by \$5,704,455 due to increases in patient care revenue.

## UNIVERSITY OF CALIFORNIA—Continued

## IV. ACADEMIC SUPPORT—Continued

| PROGRAM REQUIREMENTS                                                                         | 72-73    | 73-74    | 74-75    | 1972-73       | 1973-74       | 1974-75       |
|----------------------------------------------------------------------------------------------|----------|----------|----------|---------------|---------------|---------------|
| Authorized -----                                                                             | 8,469.88 | 9,220.40 | 9,220.40 | \$101,546,297 | \$147,260,213 | \$147,260,213 |
| Proposed increase -----                                                                      | —        | —        | —        | —             | —             | 5,704,455     |
| Totals, Teaching Hospitals -----                                                             | 8,469.88 | 9,220.40 | 9,220.40 | \$101,546,297 | \$147,260,213 | \$152,964,668 |
| Program Elements:                                                                            |          |          |          |               |               |               |
| Human medicine teaching hospitals--                                                          | 8,340.04 | 9,090.56 | 9,090.56 | 99,979,911    | 145,570,359   | 151,183,814   |
| Veterinary medicine teaching hospitals -----                                                 | 129.84   | 129.84   | 129.84   | 1,566,386     | 1,689,854     | 1,780,854     |
| State general funds -----                                                                    |          |          |          | 18,603,795    | 20,175,360    | 20,175,360    |
| Restricted funds -----                                                                       |          |          |          | 82,942,502    | 127,084,853   | 132,789,308   |
| Performance Criteria:                                                                        |          |          |          |               |               |               |
| Human Medicine Teaching Hospitals:                                                           |          |          |          |               |               |               |
| Inpatient:                                                                                   |          |          |          |               |               |               |
| Total inpatient days -----                                                                   |          |          |          | 434,402       | 590,432       | 590,432       |
| Departmental inpatient days -----                                                            |          |          |          | 192,856       | 302,248       | 284,113       |
| Departmental inpatients as a percent of total patient days--                                 |          |          |          | 44.3          | 51.2          | 48.1          |
| Average charge per departmental inpatient day -----                                          |          |          |          | 176.55        | 194.36        | 200.39        |
| State support per departmental inpatient day -----                                           |          |          |          | 42.79         | 37.43         | 37.43         |
| State support as a percent of departmental inpatient revenue -----                           |          |          |          | 24.2          | 19.3          | 18.6          |
| Departmental inpatient days per clinical student -----                                       |          |          |          | 171           | 202           | 174           |
| Total inpatient days per clinical student -----                                              |          |          |          | 385           | 394           | 363           |
| Outpatient:                                                                                  |          |          |          |               |               |               |
| Total outpatient visits -----                                                                |          |          |          | 475,814       | 712,436       | 712,436       |
| Departmental outpatient visits -----                                                         |          |          |          | 455,326       | 682,862       | 682,862       |
| Departmental outpatients as a percent of total outpatient visits -----                       |          |          |          | 95.7          | 95.8          | 95.8          |
| Average charge per departmental outpatient visit -----                                       |          |          |          | \$37.44       | \$40.33       | \$41.49       |
| State support per departmental outpatient visit -----                                        |          |          |          | \$14.23       | \$11.14       | \$11.14       |
| State support as a percent of departmental outpatient revenue -----                          |          |          |          | 38            | 27.6          | 26.8          |
| Departmental outpatient visits per clinical student -----                                    |          |          |          | 403           | 456           | 419           |
| Total outpatient visits per clinical student -----                                           |          |          |          | 421           | 476           | 438           |
| State Fund Requirements for Clinical Training (000's)                                        |          |          |          |               |               |               |
| Los Angeles, Sacramento Medical Center, San Diego and San Francisco Teaching Hospitals ----- |          |          |          | \$16,590      | \$18,926      | \$18,926      |
| College of Medicine (Irvine)—Affiliated Hospitals-----                                       |          |          |          | 1,279         | 500           | 500           |
| Veterinary Medicine Teaching Hospital (Davis) -----                                          |          |          |          | 734           | 749           | 749           |
| Totals, State Funds -----                                                                    |          |          |          | \$18,603      | \$20,175      | \$20,175      |

## V. STUDENT SUPPORT

Student services includes those noninstructional services which are provided for the benefit of the entire student population. The General Fund is used only to support those student services which provide administrative support to the instructional process. Included in this group are the registrar and admissions offices, and portions of counseling, dean of student activities, financial aid administration, and public ceremonies. A second group of student services activities is primarily for student well-being and consequently is funded largely from University registration fee income. These are categorized as student

activities, personal student services, and instructional student services. Student activities include cultural and recreational programs, while personal student services provide health, housing, and placement services. Instructional student services combines both the instructional and noninstructional related portion of counseling, dean of student activities, and financial aid administration.

General Fund support for this function is proposed to remain at the same level as in 1973-74. University registration fee income is the major component of the restricted fund increase.



## UNIVERSITY OF CALIFORNIA—Continued

## V. STUDENT SUPPORT—Continued

| PROGRAM REQUIREMENTS                          | 72-73    | 73-74    | 74-75    | 1972-73      | 1973-74      | 1974-75      |
|-----------------------------------------------|----------|----------|----------|--------------|--------------|--------------|
| Authorized -----                              | 2,335.83 | 2,365.31 | 2,365.31 | \$32,621,435 | \$34,707,745 | \$34,707,745 |
| Proposed increase -----                       | -        | -        | 114      | -            | -            | 1,680,076    |
| Totals, Student Services -----                | 2,335.83 | 2,365.31 | 2,479.31 | \$32,621,435 | \$34,707,745 | \$36,387,821 |
| Program Elements:                             |          |          |          |              |              |              |
| Admissions -----                              | 238.29   | 251.57   | 251.57   | 2,806,565    | 2,688,906    | 2,693,906    |
| Registrar -----                               | 335.35   | 344.71   | 345.71   | 4,038,362    | 3,537,192    | 3,546,192    |
| Institutional student services -----          | 718.36   | 744.78   | 782.78   | 9,197,169    | 9,894,256    | 10,446,761   |
| Student activities -----                      | 239.52   | 210.97   | 225.97   | 3,894,677    | 3,713,622    | 3,935,443    |
| Personal student services -----               | 759.27   | 766.49   | 822.49   | 11,722,983   | 12,478,372   | 13,292,586   |
| Public ceremonies -----                       | 4.11     | 4.67     | 4.67     | 157,671      | 165,230      | 165,230      |
| Miscellaneous -----                           | 40.93    | 42.12    | 46.12    | 804,008      | 847,471      | 901,310      |
| Employee benefits -----                       | -        | -        | -        | -            | 1,382,696    | 1,406,393    |
| Funding:                                      |          |          |          |              |              |              |
| State general funds -----                     |          |          |          | \$8,530,403  | \$5,799,237  | \$5,668,971  |
| University general funds -----                |          |          |          | -            | 2,803,596    | 2,933,862    |
| Restricted funds -----                        |          |          |          | 24,091,032   | 26,104,912   | 27,784,988   |
| Performance Criteria:                         |          |          |          |              |              |              |
| Total cost per headcount student -----        |          |          |          | \$297.46     | \$301.96     | \$310.33     |
| General Fund cost per headcount student ----- |          |          |          | \$77.78      | \$74.84      | \$73.37      |

## Student Aid

This program provides numerous financial aid opportunities for undergraduate and graduate students with financial need. During 1972-73, approximately 37,500 (31 percent of undergraduates and 42 percent of graduate) students received assistance from one or more financial aid programs administered by the University at a total cost of more than \$56 million. The major sources of income for University-administered programs include student fees, federal funds, University opportunity funds, and gifts and endowments. Additional sources of financial assistance come from federally insured loans, traineeships, fellowships, "G.I." benefits, state scholarships, state-funded non-resident tuition waivers and part-time jobs during the school year.

The educational fee is the source of funding for the proposed increase in student aid. \$1.5 million of the increase is needed to become an authorized lender

under the Federal Insured Student Loan program. The balance of the increase is needed for growth in existing grant programs.

Sources of funds for financial aid for University of California students are shifting. These shifts, primarily in federal funds, are away from grants in favor of loans and away from institutionally administered programs toward direct aid to students. For 1973-74, the federal government is implementing a new Basic Educational Opportunity Grant (BEOG) program which is intended to substitute direct student grants for part of the institutionally administered student opportunity grants (SOG). Similarly, there is a shift in emphasis from University-administered National direct student loans (NDSL) to commercial loans insured by the federal government (the Federal Insured Student Loan Program—FISL.)

| PROGRAM REQUIREMENTS      | 1972-73     | 1973-74      | 1974-75      |
|---------------------------|-------------|--------------|--------------|
| Authorized -----          | \$8,928,379 | \$14,076,473 | \$14,076,473 |
| Proposed increase -----   | -           | -            | 2,199,148    |
| Totals, Student Aid ----- | \$8,928,379 | \$14,076,473 | \$16,275,621 |
| Restricted funds -----    | 8,928,379   | 14,076,473   | 16,275,621   |

STUDENT AID  
(Dollars in Thousands)

|                                                                 | 1971-72 Actual |          |                        | 1972-73 Actual |          |                        |
|-----------------------------------------------------------------|----------------|----------|------------------------|----------------|----------|------------------------|
|                                                                 | State          | Federal  | University and private | State          | Federal  | University and private |
| Scholarships—Undergraduates:                                    |                |          |                        |                |          |                        |
| State                                                           | \$2,974        | —        | —                      | \$4,427        | —        | —                      |
| Institutional                                                   | —              | —        | \$1,210                | —              | —        | \$1,499                |
| Alumni                                                          | —              | —        | 218                    | —              | —        | 155                    |
| Other                                                           | —              | —        | 670                    | —              | —        | 766                    |
| Subtotals                                                       | \$2,974        | —        | \$2,098                | \$4,427        | —        | \$2,420                |
| Scholarships/Fellowships and Traineeships and Grants—Graduates: |                |          |                        |                |          |                        |
| State graduate fellowships                                      | \$6            | \$14,057 | —                      | \$184          | —        | —                      |
| Federal                                                         | —              | —        | \$6,743                | —              | \$12,632 | —                      |
| Institutional                                                   | —              | —        | —                      | —              | —        | \$8,183                |
| Subtotals                                                       | \$6            | \$14,057 | \$6,743                | \$184          | \$12,632 | \$8,183                |
| Grants—Undergraduate:                                           |                |          |                        |                |          |                        |
| Federal educational opportunity                                 | —              | \$2,599  | —                      | —              | \$2,937  | —                      |
| College opportunity                                             | \$281          | —        | —                      | \$772          | —        | —                      |
| Institutional                                                   | —              | —        | \$8,236                | —              | —        | \$7,951                |
| Federal health professions                                      | —              | 90       | 90                     | —              | 51       | 51                     |
| Federal law enforcement                                         | —              | 101      | —                      | —              | 153      | —                      |
| Grants to veterans                                              | 90             | 460      | —                      | —              | —        | —                      |
| Subtotals                                                       | \$371          | \$3,250  | \$8,236                | \$772          | \$3,141  | \$7,951                |
| Loans—Undergraduate and Graduate:                               |                |          |                        |                |          |                        |
| National direct student                                         | —              | \$6,896  | \$768                  | —              | \$9,093  | —                      |
| Federal health profession                                       | —              | 1,519    | 169                    | —              | 1,699    | —                      |
| Federal law enforcement                                         | —              | 125      | —                      | —              | 10       | —                      |
| Other                                                           | —              | —        | 1,174                  | —              | —        | \$1,436                |
| Subtotals                                                       | —              | \$8,540  | \$2,111                | —              | \$10,715 | \$1,436                |
| Education fee deferments                                        | —              | —        | \$4,739                | —              | —        | \$5,088                |
| Employment:                                                     |                |          |                        |                |          |                        |
| Federal work-study                                              | —              | \$2,836  | \$992                  | —              | \$4,127  | —                      |
| President's work-study                                          | —              | —        | 2,236                  | —              | —        | \$1,740                |
| Subtotals                                                       | —              | \$2,836  | \$3,228                | —              | \$4,127  | \$1,740                |
| Exemptions/Waivers:                                             |                |          |                        |                |          |                        |
| Nonresident tuition waivers                                     | —              | —        | \$1,761                | \$725          | —        | \$773                  |
| Statutory fee exemptions                                        | —              | —        | 333                    | —              | —        | 280                    |
| Subtotals                                                       | —              | —        | \$2,094                | \$725          | —        | \$1,053                |
| TOTAL AID                                                       | \$3,351        | \$28,683 | \$29,249               | \$6,108        | \$30,615 | \$27,871               |
|                                                                 |                |          |                        |                |          | \$64,594               |



## UNIVERSITY OF CALIFORNIA—Continued

## V. STUDENT SUPPORT—Continued

## Auxiliary Enterprises

Auxiliary enterprises are those noninstructional services provided to individuals, primarily students, in return for specific user charges. The organizational

units providing these services, which include housing, parking, intercollegiate athletics, food services, and various others, are self-supporting.

| PROGRAM REQUIREMENTS                | 72-73    | 73-74    | 74-75    | 1972-73      | 1973-74      | 1974-75      |
|-------------------------------------|----------|----------|----------|--------------|--------------|--------------|
| Authorized .....                    | 1,948.86 | 1,887.90 | 1,887.90 | \$37,364,272 | \$49,419,543 | \$49,419,543 |
| Proposed increase .....             | -        | -        | 34.08    | -            | -            | 833,385      |
| Totals, Auxiliary Enterprises ..... | 1,948.86 | 1,887.90 | 1,921.98 | \$37,364,272 | \$49,419,543 | \$50,252,928 |
| Program Elements:                   |          |          |          |              |              |              |
| Parking .....                       | 157.91   | 176.17   | 177.79   | 1,899,339    | 5,452,655    | 5,502,658    |
| Housing .....                       | 1,125.93 | 1,153.57 | 1,174.99 | 21,137,650   | 29,841,454   | 30,395,655   |
| Intercollegiate athletics .....     | 129      | 111.86   | 111.86   | 4,492,238    | 4,857,060    | 4,857,060    |
| Other .....                         | 536.02   | 446.30   | 457.34   | 9,835,045    | 9,268,374    | 9,497,555    |
| Funding:                            |          |          |          |              |              |              |
| Restricted funds .....              |          |          |          | 37,364,272   | 49,419,543   | 50,252,928   |

## VI. INSTITUTIONAL SUPPORT

## Administration and Services

Activities funded within these closely related functions include planning, policymaking, and coordination within the Offices of the Chancellor, President, and the Offices of the Regents. Also included for funding are a wide variety of supporting activities such as police, accounting, payroll, personnel, materials management, publications, and federal program administration, as well as self-supporting services such as telephones, storehouses, garages, and equipment pools.

Administration and services budgets will increase by \$1,029,000, related to two program areas. First, \$980,000 in additional state funds will provide for expansion of the University's information system development capability and for related data processing costs. Second, in accordance with Assembly Bill 42 of the 1972 Regular Session, \$49,000 will provide for uniform and equipment replacement costs for certain categories of University employees.

| PROGRAM REQUIREMENTS                                 | 72-73    | 73-74    | 74-75    | 1972-73      | 1973-74      | 1974-75      |
|------------------------------------------------------|----------|----------|----------|--------------|--------------|--------------|
| Authorized .....                                     | 4,853.32 | 5,352    | 5,352    | \$50,131,925 | \$57,577,093 | \$57,577,093 |
| Proposed increase .....                              | -        | -        | 146      | -            | -            | 1,574,114    |
| Totals, Administration and Services .....            | 4,853.32 | 5,352    | 5,498    | \$50,131,925 | \$57,577,093 | \$59,151,207 |
| Executive administration .....                       | 1,345.51 | 1,601.03 | 1,669.32 | 21,853,235   | 27,229,413   | 28,329,603   |
| Environmental health and safety .....                | 112.91   | 114.21   | 114.21   | 1,556,311    | 1,434,948    | 1,434,948    |
| University relations .....                           | 137.57   | 189      | 189.77   | 2,366,790    | 2,079,889    | 2,079,889    |
| Materials management .....                           | 448.70   | 473.29   | 473.29   | 3,960,549    | 3,345,186    | 3,345,186    |
| Personnel operations .....                           | 219.60   | 236.63   | 236.63   | 2,547,261    | 2,682,725    | 2,682,725    |
| Fiscal operations .....                              | 640.69   | 662.46   | 662.94   | 8,449,340    | 6,990,675    | 6,995,791    |
| Federal contracts and grants administration .....    | 78.85    | 82.60    | 82.60    | 1,334,391    | 1,149,606    | 1,149,606    |
| Police services .....                                | 322.11   | 335.14   | 335.14   | 3,669,996    | 3,872,748    | 3,921,748    |
| Physical planning .....                              | 137.93   | 217.21   | 217.21   | 753,239      | 943,707      | 943,707      |
| Communications and reproduction .....                | 639      | 663.91   | 670.07   | 2,941,867    | 2,768,081    | 2,793,782    |
| Academic senate .....                                | 27.36    | 30.71    | 30.71    | 406,922      | 407,857      | 407,857      |
| Employee benefits .....                              | -        | -        | -        | -            | 3,080,261    | 3,155,561    |
| Miscellaneous activity and expense .....             | 743.09   | 745.81   | 816.11   | 292,024      | 1,591,997    | 1,910,804    |
| Funding:                                             |          |          |          |              |              |              |
| State General Fund .....                             |          |          |          | \$42,593,454 | \$48,028,885 | \$49,051,292 |
| University general funds .....                       |          |          |          | -            | 322,362      | 328,955      |
| Restricted funds .....                               |          |          |          | 7,538,471    | 9,225,846    | 9,770,960    |
| Performance Criteria:                                |          |          |          |              |              |              |
| Ratio general administration to total expenses ..... |          |          |          | 7.37%        | 7.44%        | 7.43%        |

## UNIVERSITY OF CALIFORNIA—Continued

## VI. INSTITUTIONAL SUPPORT—Continued

## Maintenance and Operation of Plant

This function provides for the maintenance and preservation of the University's physical plant which comprises 31.6 million square feet of buildings with related equipment and land. Major component activities include utilities and refuse disposal, custodial and grounds maintenance, structural and equipment maintenance, fire departments on two campuses, and plant administration.

General operating support for plant operations and maintenance will increase in 1974-75 by \$1,989,712.

This includes \$645,000 of basic support for 918,605 square feet of new buildings to be added in 1974-75 (\$449,000 for utilities, \$84,000 for additional refuse disposal costs, \$80,000 of initial operating support for a new fire station at Santa Cruz, and \$32,000 for other related workload increases). Also, \$1,350,000 is provided to improve building maintenance and janitorial services. An additional \$3.3 million is budgeted in the University's provisions for allocation to cover increases in utility costs related to existing space.

| PROGRAM REQUIREMENTS                                                        | 72-73    | 73-74    | 74-75    | 1972-73      | 1973-74      | 1974-75      |
|-----------------------------------------------------------------------------|----------|----------|----------|--------------|--------------|--------------|
| Authorized -----                                                            | 2,681.59 | 2,969.75 | 2,969.75 | \$40,527,679 | \$42,485,940 | \$42,485,940 |
| Proposed increase -----                                                     | -        | -        | 95.31    | -            | -            | 1,989,712    |
| Totals, Maintenance and Operation of Plant -----                            | 2,681.59 | 2,969.75 | 3,065.06 | \$40,527,679 | \$42,485,940 | \$44,475,652 |
| Program Elements:                                                           |          |          |          |              |              |              |
| Supervision -----                                                           | 143.45   | 132.48   | 132.48   | 2,036,542    | 1,667,852    | 1,667,852    |
| Building maintenance -----                                                  | 388.60   | 392.98   | 424.80   | 9,567,205    | 9,299,020    | 10,141,220   |
| Grounds maintenance -----                                                   | 312.17   | 319.94   | 319.94   | 4,207,402    | 4,059,386    | 4,059,386    |
| Janitorial service -----                                                    | 1,156.23 | 1,164.05 | 1,210.14 | 9,998,219    | 9,516,875    | 9,880,775    |
| Fire protection -----                                                       | 31.95    | 36.34    | 45.50    | 370,711      | 416,456      | 517,068      |
| Utilities -----                                                             | 184      | 183.36   | 183.36   | 13,330,506   | 14,345,962   | 14,794,962   |
| Refuse disposal -----                                                       | 40.58    | 41.76    | 50       | 937,855      | 1,035,078    | 1,119,078    |
| Medical facilities maintenance -----                                        | 28.82    | 25       | 25       | 61,741       | 70,200       | 70,200       |
| Employee benefits -----                                                     | -        | -        | -        | -            | 2,075,111    | 2,225,111    |
| Deferred maintenance—1972-73 -----                                          | 35.60    | -        | -        | 497,222      | -            | -            |
| Deferred maintenance—other years -----                                      | 15.23    | -        | -        | 213,185      | -            | -            |
| Plant service—deficit or surplus -----                                      | -        | -        | -        | -692,909     | -            | -            |
| Plant service—dept 1 services c -----                                       | 344.96   | 673.84   | 673.84   | -            | -            | -            |
| Funding:                                                                    |          |          |          |              |              |              |
| State general funds -----                                                   |          |          |          | \$41,228,969 | \$42,344,998 | \$44,341,971 |
| University general funds -----                                              |          |          |          | -            | 55,220       | 55,247       |
| Restricted funds -----                                                      |          |          |          | -701,290     | 85,722       | 80,434       |
| Performance Criteria:                                                       |          |          |          |              |              |              |
| Building maintenance dollars as percent of building replacement value ----- |          |          |          | 0.62%        | 0.55%        | 0.58%        |
| Custodial—janitorized square feet per staff FTE -----                       |          |          |          | 22,985       | 23,270       | 23,062       |
| Utilities—dollars per outside gross square foot -----                       |          |          |          | \$0.44       | \$0.47       | \$0.57 d     |
| Refuse disposal—dollars per outside gross square foot -----                 |          |          |          | \$0.031      | \$0.034      | \$0.035      |
| Grounds—acres per staff FTE -----                                           |          |          |          | 20.2A        | 21.5A        | 21.5A        |

## Provisions for Allocation

The 1974-75 increase in University central provision accounts includes \$12.2 million for fixed costs (\$2,984,000 for general price increases at 4 percent; \$697,000 for library book price increases; \$3,305,000 to cover mandatory cost increases for utilities; and \$5,200,000 for academic and staff merit salary adjustments). The provisions for merit increases are calculated at a somewhat lower level than in previous years. Also, this budget provides \$1 million for academic promotions. \$250,000 is provided as restoration of a one-time 1973-74 cutback in the UC Press operating subsidy, and \$1,100,000 is funded from federal contract and grant overhead to accommodate rising contract and grant workload. The University savings is reduced by \$1.6 million to make the University's savings requirements more comparable with other state agencies.

State funds for Unemployment Insurance are reduced by \$800,000, eliminating all budget support for this program in 1974-75. The University must also return \$900,000 from unexpended prior-year Unemployment Insurance appropriations. These reductions are based on the premise that General Fund claims costs are lower than originally projected and that existing University reserves are adequate to cover claims

For footnotes see end of this agency presentation.

and administrative costs in 1974-75.

An additional increase of \$18.8 million is elsewhere in the budget to provide salary increases for university employees. No provision is made for employee fringe benefit increases as further study is required to determine the appropriate level of their benefit needs. Such a study is proposed to be conducted by a team composed of representatives of the Department of Finance, the Legislative Analyst, the State Personnel Board, the Postsecondary Education Commission and the University of California to review the salary and benefits of nonfaculty classes at the University of California, in relationship to comparable state civil service classes. Consideration will be given in future wage and benefit determinations to the findings of the proposed study.

The entire \$32.2 million salary increase appropriation for the 1973-74 fiscal year is included in the expenditure detail although \$8.1 million of the amount is still dependent upon Federal Pay Board action. The 1974-75 expenditures continue the full amount although the \$8.1 million uncertified portion is reflected as a separate appropriation in order to treat it the same as civil service uncertified amounts have been treated in the salary increase portion of the Budget.



## UNIVERSITY OF CALIFORNIA—Continued

## VI. INSTITUTIONAL SUPPORT—Continued

| PROGRAM REQUIREMENTS                                      | 72-73 | 73-74 | 74-75 | 1972-73 | 1973-74      | 1974-75      |
|-----------------------------------------------------------|-------|-------|-------|---------|--------------|--------------|
| Authorized .....                                          | -     | -     | -     | -       | \$23,504,876 | \$23,504,876 |
| Proposed increase .....                                   | -     | -     | -     | -       | -            | 12,162,161   |
| Proposed increase including 1974-75 salary increase ..... | -     | -     | -     | -       | -            | (30,937,161) |
| Totals, Provisions for Allocation .....                   | -     | -     | -     | -       | \$23,504,876 | \$35,667,037 |
| General Fund and UC Restricted Fund Changes:              |       |       |       |         |              |              |
| General price increase .....                              | -     | -     | -     | -       | -            | 2,984,000    |
| Library book price increase .....                         | -     | -     | -     | -       | -            | 697,000      |
| Utilities price and utilization increases .....           | -     | -     | -     | -       | -            | 3,305,000    |
| Contract and grant administration .....                   | -     | -     | -     | -       | -            | 1,100,000    |
| Merit salary adjustments .....                            | -     | -     | -     | -       | -            | 5,200,000    |
| Academic promotions .....                                 | -     | -     | -     | -       | -            | 1,000,000    |
| Muscular dystrophy .....                                  | -     | -     | -     | -       | -            | -1,100,000   |
| Unemployment insurance .....                              | -     | -     | -     | -       | -            | -800,000     |
| Budgetary savings .....                                   | -     | -     | -     | -       | -            | 1,600,000    |
| UC restricted funds—other .....                           | -     | -     | -     | -       | -            | -1,823,839   |
| Funding:                                                  |       |       |       |         |              |              |
| State general funds .....                                 | -     | -     | -     | -       | \$14,359,089 | \$27,245,089 |
| Restricted funds .....                                    | -     | -     | -     | -       | 9,145,787    | 8,421,948    |

## SPECIAL REGENTS' PROGRAMS

Expenditures for Special Regents' Programs for 1974-75 will total \$20.9 million, an increase of \$4.9 million over 1973-74. These programs are financed from regents' restricted funds.

**Student Aid:** The largest Special Regents' Program is student aid. Funds have been used to bring the University within the reach of more students who would not otherwise be able to attend. An augmentation of \$1.5 million for 1974-75 will provide a total of \$13.2 million for scholarships, fellowships, grants-in-aid, loans, tuition waivers and work-study employment. As a new program, it is proposed that \$695,000 be funded on a continuing basis for nonresident tuition waivers to attract distinguished students to the University. State-funded waivers are continued at approximately 6 percent of nonresident students. To mitigate the effects of federal fund reductions, a \$550,000 augmentation is provided for the University Student Aid program to maintain grants-in-aid and work-study employment for the substantial increase in students. Because of the likelihood of federal reductions in the National Direct Student Loan Program, University matching funds are reduced by \$150,000.

**Educational Enrichment:** Certain special programs are designed to benefit students by significantly enlarging the scope of their educational experience. Increases totaling \$321,000 will be provided for the Education Abroad Program, the Ethnic Studies Program and the Intercampus Exchange Program. A reduction of \$250,000 will discontinue the Special Library Allocation Program.

**Education Abroad Program:** The Education Abroad Program enables students to benefit from an intensive involvement in a different cultural milieu at 13 University-affiliated centers in 12 foreign countries. The program will be augmented by \$261,000 to incorporate as continuing program costs the temporary allocations provided by the Regents since 1970-

71 to honor reciprocity agreements with host institutions.

**Ethnic Studies Program:** This program enables campuses to accelerate and expand curriculum planning efforts, provide basic support for continued development efforts, and hire staff to review library resources and needs related to ethnic studies. The 1974-75 allocation of \$750,000 for the Ethnic Studies Program represents a \$44,000 augmentation over 1973-74 to cover the anticipated salary range adjustment, merit increases, and employee benefits.

**Intercampus Exchange Program:** This program helps to maximize the use of existing facilities and other resources by promoting a wide variety of intercampus activities. The judicious sharing of certain resources among the campuses, including library materials and research facilities for faculty and graduate students, means that each campus does not have to provide full and duplicative services. An increase of \$16,000 over 1973-74 will provide support for salary increases, higher equipment replacement costs for the intercampus bus service, increasing costs for the library copying services, and the need for more Universitywide conferences to facilitate planning and disseminate information of teaching innovation and improvements.

**Special Library Collections:** Funding for this program is being eliminated in 1974-75 because it encourages the campus libraries to divert resources towards purchasing special library materials. Thus the program is being discontinued to enable the libraries to better utilize existing resources for current education and research program needs.

**Faculty Study:** This new program category will incorporate the regents' faculty fellowships and two new programs: Regents' Research Program (\$1.3 million) and dissemination of research results (\$200,000).

**Regents' Faculty Fellowships:** This program pro

## UNIVERSITY OF CALIFORNIA—Continued

## VI. INSTITUTIONAL SUPPORT—Continued

## SPECIAL REGENTS' PROGRAMS—Continued

vides summer support for promising junior faculty members and summer support on sabbatical leave supplements for faculty members in the creative arts and humanities. An increase of \$21,000 is proposed, which corresponds to the 1973-74 cost-of-living increase in academic salaries.

Regents' Research Program: In 1970-71, regents' funds were allocated to the campuses to provide organized research support. It is not clear whether the current fund sources will generate sufficient income to support the \$1.3 million of continuing research costs, so the Regents' Research Program will be shifted to the Special Regents' Programs.

Dissemination of Research Results: The allocation of \$200,000 for this new program will enhance the University's public service role through the development and implementation of pilot programs to improve access to and dissemination of research results. These programs will be developed at both the Universitywide and campus levels. The objective is to

make University research results more available for use in the solution of public policy questions.

Other Regents' Programs: Included within this category are Isla Vista improvements, management studies, teaching assistant loans, provision for contingencies and a new program entitled correction of seismic and fire hazards.

Correction of Seismic and Fire Hazards: An appropriation of \$2,000,000 will be included for the president to allocate, as required, for life safety projects, consisting primarily of correction of seismic deficiencies, and secondarily of fire detection and prevention systems in University structures not eligible for state support.

Teaching Assistant Loans: An appropriation of \$149,000 will be provided for short-term loans for teaching assistants, and for those in similar positions, to ease financial hardships during the period of initial employment to receipt of the first paycheck.

## PROGRAM REQUIREMENTS

|                                                             | 1972-73      | 1973-74      | 1974-75      | CHANGE      |
|-------------------------------------------------------------|--------------|--------------|--------------|-------------|
| Student Aid:                                                |              |              |              |             |
| Graduate -----                                              | \$786,156    | \$500,000    | \$1,050,000  | \$550,000   |
| Undergraduate -----                                         | 1,303,790    | 1,706,200    | 1,706,200    | -           |
| Loans -----                                                 | (911,478) e  | 1,360,000    | 1,210,000    | -150,000    |
| University Student Aid Program -----                        | 7,134,574    | 8,199,460    | 8,565,460    | 366,000     |
| Waivers—nonresident tuition -----                           | 941,350      | -            | 695,000      | 695,000     |
| Student Aid Totals -----                                    | \$10,165,870 | \$11,765,660 | \$13,226,660 | \$1,461,000 |
| Educational Enrichment:                                     |              |              |              |             |
| Innovative projects -----                                   | \$341,612    | \$400,000    | \$400,000    | -           |
| Regents' undergraduate instruction improvement grants ----- | 315,760      | 300,000      | 300,000      | -           |
| Education Abroad Program -----                              | 191,464      | 150,000      | 411,000      | \$261,000   |
| Ethnic Studies Program -----                                | 625,480      | 706,000      | 750,000      | 44,000      |
| Inter-campus Exchange Program -----                         | 377,943      | 498,500      | 514,500      | 16,000      |
| Community Teaching Fellowship Program -----                 | 150,815      | 150,000      | 150,000      | -           |
| Lawrence Hall of Sciences -----                             | 99,391       | 100,000      | 100,000      | -           |
| Special library allocations -----                           | 203,005      | 250,000      | -            | -250,000    |
| Arts and lectures -----                                     | 200,872      | -            | -            | -           |
| Community Service Project Offices -----                     | 243,110      | -            | -            | -           |
| Educational Opportunity Program -----                       | 911,601      | -            | -            | -           |
| Educational Enrichment Totals -----                         | \$3,661,053  | \$2,554,500  | \$2,625,500  | \$71,000    |
| Faculty Study:                                              |              |              |              |             |
| Regents' faculty fellowships -----                          | \$399,455    | \$396,800    | \$417,800    | \$21,000    |
| Regents' Research Program -----                             | -            | -            | 1,300,000    | 1,300,000   |
| Dissemination of research results -----                     | -            | -            | 200,000      | 200,000     |
| Faculty Study Totals -----                                  | \$399,455    | \$396,800    | \$1,917,800  | \$1,521,000 |
| Other Regents' Programs:                                    |              |              |              |             |
| Isla Vista -----                                            | \$216,803    | \$100,000    | \$97,432     | -\$2,568    |
| Management studies -----                                    | 3,000        | 75,000       | 75,000       | -           |
| Correction of seismic and fire hazard -----                 | -            | -            | 2,000,000    | 2,000,000   |
| Teaching assistant loans -----                              | (265,000) e  | 265,000      | 149,000      | -116,000    |
| Provision for contingencies -----                           | -            | 750,000      | 750,000      | -           |
| President's unallocated -----                               | -            | 100,000      | 100,000      | -           |
| Emergency needs—new faculty -----                           | 257,579      | -            | -            | -           |
| Allocations for urgent needs -----                          | 4,504,601    | -            | -            | -           |
| Other Regents' Programs Totals -----                        | \$4,981,983  | \$1,290,000  | \$3,171,432  | \$1,881,432 |
| TOTALS -----                                                | \$19,208,361 | \$16,006,960 | \$20,941,392 | \$4,934,432 |

For footnotes see the end of this agency presentation.



**UNIVERSITY OF CALIFORNIA—Continued**  
**AVERAGE ANNUAL STUDENT ENROLLMENT**  
 (General Campuses, Health Sciences, and Extended University)

**UNIVERSITY OF CALIFORNIA**  
**1951-52 THROUGH 1974-75 (HEADCOUNT)**

| Year                | Lower division |         | Upper division |         | Graduate |         | Total   |         |
|---------------------|----------------|---------|----------------|---------|----------|---------|---------|---------|
|                     | Number         | Percent | Number         | Percent | Number   | Percent | Number  | Percent |
| 1951-52             | 10,538         | 31.4    | 14,269         | 42.6    | 8,774    | 26      | 33,581  | -       |
| 1952-53             | 10,872         | 33.4    | 13,184         | 40.6    | 8,438    | 26      | 32,494  | -3.1    |
| 1953-54             | 11,248         | 34.7    | 12,523         | 38.6    | 8,681    | 26.7    | 32,452  | -0.1    |
| 1954-55             | 12,132         | 35.1    | 13,647         | 39.4    | 8,802    | 25.2    | 34,581  | 6.4     |
| 1955-56             | 13,073         | 34.9    | 14,960         | 39.9    | 9,385    | 25.2    | 37,418  | 8.1     |
| 1956-57             | 13,130         | 33.3    | 16,607         | 42.2    | 9,665    | 24.5    | 39,402  | 5.3     |
| 1957-58             | 13,031         | 31.8    | 17,770         | 43.4    | 10,181   | 24.8    | 40,982  | 4       |
| 1958-59             | 13,349         | 31.8    | 17,468         | 41.4    | 11,319   | 26.8    | 42,136  | 3       |
| 1959-60             | 14,202         | 32.5    | 17,379         | 39.7    | 12,167   | 27.8    | 43,748  | 3.4     |
| 1960-61             | 16,273         | 33.7    | 17,389         | 35.9    | 14,692   | 30.4    | 48,354  | 10.1    |
| 1961-62             | 18,414         | 34.8    | 18,072         | 34.1    | 16,475   | 31.1    | 52,961  | 9.5     |
| 1962-63             | 19,342         | 33.8    | 19,779         | 34.6    | 18,062   | 31.6    | 57,183  | 8       |
| 1963-64             | 21,327         | 33.7    | 21,741         | 34.4    | 20,220   | 31.9    | 63,288  | 10.7    |
| 1964-65             | 22,810         | 32.6    | 24,775         | 35.4    | 22,418   | 32      | 70,003  | 10.6    |
| 1965-66             | 26,274         | 33.9    | 26,963         | 34.5    | 25,451   | 31.6    | 78,688  | 11.6    |
| 1966-67             | 27,045         | 32.1    | 30,316         | 35.9    | 26,986   | 32      | 84,347  | 7.2     |
| 1967-68             | 29,729         | 31.3    | 35,299         | 37.2    | 29,833   | 31.5    | 94,861  | 12.5    |
| 1968-69             | 30,669         | 30.1    | 39,405         | 38.6    | 31,959   | 31.3    | 102,033 | 7.6     |
| 1969-70             | 31,898         | 29.1    | 43,661         | 39.8    | 34,082   | 31.1    | 109,641 | 7.5     |
| 1970-71             | 31,687         | 30.1    | 42,127         | 40      | 31,521   | 29.9    | 105,335 | -3.9    |
| 1971-72 (actual)    | 31,256         | 29.6    | 42,901         | 40.8    | 31,084   | 29.6    | 105,241 | -       |
| 1972-73 (actual)    | 32,629         | 29.6    | 45,253         | 41.2    | 32,047   | 29.2    | 109,929 | 4.4     |
| 1973-74 (revised)   | 33,778         | 29      | 49,223         | 42.2    | 33,542   | 28.8    | 116,543 | 6       |
| 1974-75 (estimated) | 33,328         | 28      | 51,219         | 43.1    | 34,283   | 28.9    | 118,830 | 2       |

**COMPARATIVE SUMMARY OF FTE ENROLLMENT**

**GENERAL CAMPUSES—Regular Sessions**

| GENERAL CAMPUSES—Regular Sessions |                   |                     |                    |                     | Increase over<br>1973-74 budget |         |
|-----------------------------------|-------------------|---------------------|--------------------|---------------------|---------------------------------|---------|
|                                   | Actual<br>1972-73 | Budgeted<br>1973-74 | Revised<br>1973-74 | Proposed<br>1974-75 | Number                          | Percent |
| Berkeley:                         |                   |                     |                    |                     |                                 |         |
| Lower division -----              | 7,047             | 7,244               | 7,461              | 6,302               | -942                            | -13.0   |
| Upper division -----              | 11,243            | 11,365              | 12,262             | 12,085              | 720                             | 6.3     |
| 1st stage graduate -----          | 4,778             | 4,840               | 4,764              | 4,756               | -84                             | -1.7    |
| 2nd stage graduate -----          | 3,223             | 3,065               | 3,165              | 3,035               | -30                             | -1.0    |
| Totals -----                      | 26,291            | 26,514              | 27,652             | 26,178              | -336                            | -1.3    |
| Davis:                            |                   |                     |                    |                     |                                 |         |
| Lower division -----              | 4,319             | 4,087               | 4,340              | 4,117               | 30                              | 0.7     |
| Upper division -----              | 6,506             | 6,875               | 6,782              | 7,277               | 402                             | 5.8     |
| 1st stage graduate -----          | 1,771             | 1,925               | 1,854              | 1,883               | -42                             | -2.2    |
| 2nd stage graduate -----          | 842               | 815                 | 818                | 859                 | 44                              | 5.4     |
| Totals -----                      | 13,438            | 13,702              | 13,794             | 14,136              | 434                             | 3.2     |
| Irvine:                           |                   |                     |                    |                     |                                 |         |
| Lower division -----              | 2,727             | 2,673               | 2,979              | 2,997               | 324                             | 12.1    |
| Upper division -----              | 2,849             | 2,955               | 3,414              | 3,705               | 750                             | 25.4    |
| 1st stage graduate -----          | 529               | 563                 | 631                | 676                 | 113                             | 20.1    |
| 2nd stage graduate -----          | 359               | 350                 | 364                | 391                 | 41                              | 11.7    |
| Totals -----                      | 6,464             | 6,541               | 7,388              | 7,769               | 1,228                           | 18.8    |
| Los Angeles:                      |                   |                     |                    |                     |                                 |         |
| Lower division -----              | 6,895             | 7,236               | 6,920              | 6,669               | -567                            | -7.8    |
| Upper division -----              | 9,237             | 9,930               | 10,184             | 10,936              | 1,006                           | 10.1    |
| 1st stage graduate -----          | 4,704             | 4,711               | 4,675              | 4,666               | -45                             | -1.0    |
| 2nd stage graduate -----          | 2,499             | 2,605               | 2,498              | 2,483               | -122                            | -4.7    |
| Totals -----                      | 23,335            | 24,482              | 24,277             | 24,754              | 272                             | 1.1     |
| Riverside:                        |                   |                     |                    |                     |                                 |         |
| Lower division -----              | 1,437             | 1,265               | 1,353              | 1,646               | 381                             | 30.1    |
| Upper division -----              | 2,588             | 2,320               | 2,516              | 2,599               | 279                             | 12.0    |
| 1st stage graduate -----          | 596               | 643                 | 693                | 720                 | 77                              | 12.0    |
| 2nd stage graduate -----          | 559               | 554                 | 511                | 508                 | -46                             | -8.3    |
| Totals -----                      | 5,180             | 4,782               | 5,073              | 5,473               | 691                             | 14.2    |

## UNIVERSITY OF CALIFORNIA—Continued

## COMPARATIVE SUMMARY OF FTE ENROLLMENT—Continued

## GENERAL CAMPUSES—Continued

|                                         | Actual<br>1972-73 | Budgeted<br>1973-74 | Revised<br>1973-74 | Proposed<br>1974-75 | Increase over<br>1973-74 budget |             |
|-----------------------------------------|-------------------|---------------------|--------------------|---------------------|---------------------------------|-------------|
|                                         |                   |                     |                    |                     | Number                          | Percent     |
| <b>San Diego:</b>                       |                   |                     |                    |                     |                                 |             |
| Lower division                          | 2,621             | 2,925               | 3,271              | 3,409               | 484                             | 16.5        |
| Upper division                          | 2,562             | 2,679               | 2,717              | 2,906               | 227                             | 8.5         |
| 1st stage graduate                      | 318               | 345                 | 327                | 396                 | 51                              | 14.8        |
| 2nd stage graduate                      | 541               | 567                 | 519                | 529                 | -38                             | -6.7        |
| <b>Totals</b>                           | <b>6,042</b>      | <b>6,516</b>        | <b>6,834</b>       | <b>7,240</b>        | <b>724</b>                      | <b>11.1</b> |
| <b>Marine Sciences:</b>                 |                   |                     |                    |                     |                                 |             |
| 1st stage graduate                      | 45                | 50                  | 43                 | 48                  | -2                              | -4.0        |
| 2nd stage graduate                      | 123               | 125                 | 131                | 133                 | 8                               | 6.4         |
| <b>Totals</b>                           | <b>168</b>        | <b>175</b>          | <b>174</b>         | <b>181</b>          | <b>6</b>                        | <b>3.4</b>  |
| <b>Santa Barbara:</b>                   |                   |                     |                    |                     |                                 |             |
| Lower division                          | 3,940             | 3,866               | 3,787              | 4,268               | 402                             | 10.4        |
| Upper division                          | 5,813             | 5,997               | 6,198              | 6,252               | 255                             | 4.3         |
| 1st stage graduate                      | 1,060             | 1,042               | 1,153              | 1,183               | 141                             | 13.5        |
| 2nd stage graduate                      | 652               | 672                 | 676                | 696                 | 24                              | 3.6         |
| <b>Totals</b>                           | <b>11,465</b>     | <b>11,577</b>       | <b>11,814</b>      | <b>12,399</b>       | <b>822</b>                      | <b>7.1</b>  |
| <b>Santa Cruz:</b>                      |                   |                     |                    |                     |                                 |             |
| Lower division                          | 1,923             | 2,298               | 2,016              | 2,277               | -21                             | -0.9        |
| Upper division                          | 2,426             | 2,667               | 2,723              | 2,998               | 331                             | 12.4        |
| 1st stage graduate                      | 116               | 199                 | 126                | 187                 | -12                             | -6.0        |
| 2nd stage graduate                      | 165               | 184                 | 168                | 190                 | 6                               | 3.3         |
| <b>Totals</b>                           | <b>4,630</b>      | <b>5,348</b>        | <b>5,033</b>       | <b>5,652</b>        | <b>304</b>                      | <b>5.7</b>  |
| <b>General Campuses—Totals:</b>         |                   |                     |                    |                     |                                 |             |
| Lower division                          | 30,909            | 31,594              | 32,127             | 31,685              | 91                              | 0.3         |
| Upper division                          | 43,224            | 44,788              | 46,796             | 48,758              | 3,970                           | 8.9         |
| 1st stage graduate                      | 13,917            | 14,318              | 14,266             | 14,515              | 197                             | 1.4         |
| 2nd stage graduate                      | 8,963             | 8,937               | 8,850              | 8,824               | -113                            | -1.3        |
| <b>Totals</b>                           | <b>97,013</b>     | <b>99,637</b>       | <b>102,039</b>     | <b>103,782</b>      | <b>4,145</b>                    | <b>4.2</b>  |
| <b>HEALTH SCIENCES—Regular Sessions</b> |                   |                     |                    |                     |                                 |             |
| <b>Berkeley:</b>                        |                   |                     |                    |                     |                                 |             |
| Upper division                          | 116               | 112                 | 112                | 117                 | 5                               | 4.5         |
| 1st stage graduates                     | 305               | 394                 | 355                | 378                 | -16                             | -4.1        |
| 2nd stage graduates                     | 65                | 41                  | 68                 | 76                  | 35                              | 85.4        |
| <b>Totals</b>                           | <b>486</b>        | <b>547</b>          | <b>535</b>         | <b>571</b>          | <b>24</b>                       | <b>4.4</b>  |
| <b>Davis:</b>                           |                   |                     |                    |                     |                                 |             |
| 1st stage graduates                     | 1,047             | 1,104               | 1,204              | 1,364               | 260                             | 23.6        |
| 2nd stage graduates                     | 92                | 108                 | 92                 | 92                  | -16                             | -14.9       |
| <b>Totals</b>                           | <b>1,139</b>      | <b>1,212</b>        | <b>1,296</b>       | <b>1,456</b>        | <b>244</b>                      | <b>20.1</b> |
| <b>Irvine:</b>                          |                   |                     |                    |                     |                                 |             |
| 1st stage graduates                     | 655               | 687                 | 692                | 713                 | 26                              | 3.8         |
| 2nd stage graduates                     | 6                 | 20                  | 23                 | 26                  | 6                               | 0.3         |
| <b>Totals</b>                           | <b>661</b>        | <b>707</b>          | <b>715</b>         | <b>739</b>          | <b>32</b>                       | <b>4.5</b>  |
| <b>Los Angeles:</b>                     |                   |                     |                    |                     |                                 |             |
| Upper division                          | 149               | 140                 | 140                | 140                 | -                               | -           |
| 1st stage graduates                     | 2,487             | 2,649               | 2,601              | 2,691               | 42                              | 1.6         |
| 2nd stage graduates                     | 214               | 208                 | 220                | 234                 | 26                              | 12.5        |
| <b>Totals</b>                           | <b>2,850</b>      | <b>2,997</b>        | <b>2,961</b>       | <b>3,065</b>        | <b>68</b>                       | <b>2.3</b>  |
| <b>San Diego:</b>                       |                   |                     |                    |                     |                                 |             |
| 1st stage graduates                     | 575               | 599                 | 609                | 694                 | 95                              | 15.9        |
| 2nd stage graduates                     | 39                | 59                  | 52                 | 55                  | -4                              | -6.8        |
| <b>Totals</b>                           | <b>614</b>        | <b>658</b>          | <b>661</b>         | <b>749</b>          | <b>91</b>                       | <b>13.8</b> |
| <b>San Francisco:</b>                   |                   |                     |                    |                     |                                 |             |
| Upper division                          | 402               | 421                 | 412                | 430                 | 9                               | 2.1         |
| 1st stage graduates                     | 2,219             | 2,281               | 2,369              | 2,442               | 161                             | 8.1         |
| 2nd stage graduates                     | 188               | 182                 | 124                | 154                 | -28                             | -15.4       |
| <b>Totals</b>                           | <b>2,809</b>      | <b>2,884</b>        | <b>2,905</b>       | <b>3,026</b>        | <b>142</b>                      | <b>5.8</b>  |
| <b>Health Sciences—Totals:</b>          |                   |                     |                    |                     |                                 |             |
| Upper division                          | 667               | 673                 | 664                | 687                 | 14                              | 2.1         |
| 1st stage graduates                     | 7,288             | 7,714               | 7,830              | 8,282               | 568                             | 7.4         |
| 2nd stage graduates                     | 604               | 618                 | 579                | 637                 | 19                              | 3.2         |
| <b>Totals</b>                           | <b>8,559</b>      | <b>9,005</b>        | <b>9,073</b>       | <b>9,606</b>        | <b>601</b>                      | <b>6.7</b>  |



**UNIVERSITY OF CALIFORNIA—Continued**  
**COMPARATIVE SUMMARY OF FTE ENROLLMENT—Continued**

|                                                    | Actual<br>1972-73 | Budgeted<br>1973-74 | Revised<br>1973-74 | Proposed<br>1974-75 | Increase over<br>1973-74 budgeted |         |
|----------------------------------------------------|-------------------|---------------------|--------------------|---------------------|-----------------------------------|---------|
|                                                    |                   |                     |                    |                     | Number                            | Percent |
| <b>Total University—Regular Sessions:</b>          |                   |                     |                    |                     |                                   |         |
| Lower division -----                               | 30,909            | 31,594              | 32,127             | 31,685              | 91                                | 0.3     |
| Upper division -----                               | 43,891            | 45,461              | 47,460             | 49,445              | 3,984                             | 8.8     |
| 1st stage graduates -----                          | 21,205            | 22,032              | 22,096             | 22,797              | 765                               | 3.5     |
| 2nd stage graduates -----                          | 9,567             | 9,555               | 9,429              | 9,461               | -94                               | -1.0    |
| Totals -----                                       | 105,572           | 108,642             | 111,112            | 113,388             | 4,746                             | 4.4     |
| <b>Extended University:</b>                        |                   |                     |                    |                     |                                   |         |
| Upper division -----                               | 35                | 303                 | 303                | 303                 | -                                 | -       |
| 1st stage graduates -----                          | 93                | 469                 | 469                | 469                 | -                                 | -       |
| Totals -----                                       | 128               | 772                 | 772                | 772                 | -                                 | -       |
| <b>Total University:</b>                           |                   |                     |                    |                     |                                   |         |
| Lower division -----                               | 30,909            | 31,594              | 32,127             | 31,685              | 91                                | 0.3     |
| Upper division -----                               | 43,926            | 45,764              | 47,763             | 49,748              | 3,984                             | 8.7     |
| 1st stage graduates -----                          | 21,298            | 22,501              | 22,565             | 23,266              | 765                               | 3.4     |
| 2nd stage graduates -----                          | 9,567             | 9,555               | 9,429              | 9,461               | -94                               | -1.0    |
| Totals -----                                       | 105,572           | 109,414             | 111,884            | 114,160             | 4,746                             | 4.3     |
| <b>EXTENDED UNIVERSITY</b>                         |                   |                     |                    |                     |                                   |         |
| <b>Berkeley:</b>                                   |                   |                     |                    |                     |                                   |         |
| Business administration (G) -----                  |                   | 52                  | 85                 | 85                  | -                                 | -       |
| Public health (G) -----                            |                   | -                   | 18                 | 18                  | -                                 | -       |
| <b>Davis: †</b>                                    |                   |                     |                    |                     |                                   |         |
| Experimental (G) -----                             |                   | 11                  | 75                 | 75                  | -                                 | -       |
| (UG) -----                                         |                   | 22                  | 75                 | 75                  | -                                 | -       |
| <b>Irvine:</b>                                     |                   |                     |                    |                     |                                   |         |
| Social Ecology (G) -----                           |                   | -                   | 15                 | 15                  | -                                 | -       |
| (UG) -----                                         |                   | -                   | 40                 | 40                  | -                                 | -       |
| Spanish (G) -----                                  |                   | -                   | 12                 | 12                  | -                                 | -       |
| Administration (G) -----                           |                   | -                   | 18                 | 18                  | -                                 | -       |
| (California standard supervision credential) ----- |                   | -                   | 18                 | 18                  | -                                 | -       |
| <b>Los Angeles:</b>                                |                   |                     |                    |                     |                                   |         |
| Management (G) -----                               |                   | 12                  | 45                 | 45                  | -                                 | -       |
| Human services (UG) -----                          |                   | -                   | 40                 | 40                  | -                                 | -       |
| Public health (G) -----                            |                   | -                   | 17                 | 17                  | -                                 | -       |
| Liberal studies (UG) -----                         |                   | -                   | 17                 | 17                  | -                                 | -       |
| Education (G) -----                                |                   | -                   | 17                 | 17                  | -                                 | -       |
| Architecture (G) -----                             |                   | -                   | 6                  | 6                   | -                                 | -       |
| <b>Riverside: †</b>                                |                   |                     |                    |                     |                                   |         |
| Administration (G) -----                           |                   | 9                   | 30                 | 30                  | -                                 | -       |
| Experimental (G) -----                             |                   | 2                   | -                  | -                   | -                                 | -       |
| (UG) -----                                         |                   | 7                   | -                  | -                   | -                                 | -       |
| <b>San Diego</b> -----                             |                   | -                   | -                  | -                   | -                                 | -       |
| <b>San Francisco:</b>                              |                   |                     |                    |                     |                                   |         |
| Nursing (G) -----                                  |                   | 7                   | 8                  | 8                   | -                                 | -       |
| <b>Santa Barbara:</b>                              |                   |                     |                    |                     |                                   |         |
| Law and society (UG) -----                         |                   | 6                   | 50                 | 50                  | -                                 | -       |
| Electrical engineering (G) -----                   |                   | -                   | 20                 | 20                  | -                                 | -       |
| Urban economics (G) -----                          |                   | -                   | 12                 | 12                  | -                                 | -       |
| <b>Santa Cruz:</b>                                 |                   |                     |                    |                     |                                   |         |
| Community studies (UG) -----                       |                   | -                   | 31                 | 31                  | -                                 | -       |
| <b>Universitywide (Unallocated):</b>               |                   |                     |                    |                     |                                   |         |
| Graduate -----                                     |                   | -                   | 91                 | 91                  | -                                 | -       |
| Undergraduate -----                                |                   | -                   | 50                 | 50                  | -                                 | -       |
| <b>TOTALS</b> -----                                |                   | 128                 | 772                | 772                 | -                                 | -       |
| Graduate -----                                     |                   | 93                  | 469                | 469                 | -                                 | -       |
| Undergraduate -----                                |                   | 35                  | 303                | 303                 | -                                 | -       |

For footnotes see end of this agency presentation.

## UNIVERSITY OF CALIFORNIA—Continued

## OVERHEAD ALLOCATION

SCHEDULE OF FEDERAL CONTRACT  
AND GRANT OVERHEAD

|                                                         | 1972-73      | 1973-74      | 1974-75      |
|---------------------------------------------------------|--------------|--------------|--------------|
| Estimated Receipts:                                     |              |              |              |
| AEC contracts -----                                     | \$2,646,000  | \$2,646,000  | \$2,646,000  |
| Other federal contracts -----                           | 10,228,508   | 10,400,000   | 10,806,000   |
| Federal grants -----                                    | 28,546,313   | 26,800,000   | 31,776,000   |
| Totals, Estimated Receipts -----                        | \$41,420,821 | \$39,846,000 | \$45,228,000 |
| Deduct Overhead Assigned:                               |              |              |              |
| Administration of grants and contract activity -----    | \$2,945,347  | \$3,142,499  | \$4,242,000  |
| Washington office and related activities -----          | 134,058      | 161,055      | 162,000      |
| Indirect cost studies office -----                      | 96,676       | 91,649       | 92,000       |
| Allowance for disallowed claims -----                   | 53,659       | -            | -            |
| Totals, Overhead Assigned -----                         | \$3,229,740  | \$3,395,203  | \$4,496,000  |
| Available for Allocation -----                          | \$38,191,081 | \$36,450,797 | \$40,732,000 |
| Allocations:                                            |              |              |              |
| Contribution to operating budget -----                  | \$15,079,444 | \$15,901,254 | \$19,043,000 |
| Contribution to subsequent years operating budget ----- | 2,258,820    | 1,001,144    | -            |
| Contribution to fund prior year deficit -----           | 434,276      | -            | -            |
| Financing of regents' capital operating projects -----  | 2,646,000    | 2,646,000    | 2,646,000    |
| Totals, Allocations -----                               | \$20,418,540 | \$19,548,398 | \$21,689,000 |
| Receipts available to Special Regents' Programs -----   | \$17,772,541 | \$16,902,398 | \$19,043,000 |
| Add interest investment income loan repayments -----    | 4,522,748    | 3,300,000    | 3,300,000    |
| Totals Available for Special Regents' Programs -----    | \$22,295,289 | \$20,202,398 | \$22,343,000 |

## SUMMARY BY OBJECT

## STATE OPERATIONS

## Budgeted Programs

|                                                         | 72-73     | 73-74     | 74-75     | 1972-73       | 1973-74       | 1974-75       |
|---------------------------------------------------------|-----------|-----------|-----------|---------------|---------------|---------------|
| PERSONAL SERVICES                                       |           |           |           |               |               |               |
| Authorized positions -----                              | 40,876.14 | 43,748.84 | 43,748.84 | \$444,715,963 | \$561,597,437 | \$566,797,437 |
| Adjustments -----                                       | -         | -         | 1,222.43  | -             | -             | 13,468,786    |
| Totals, Salaries and Wages -----                        | 40,876.14 | 43,748.84 | 44,971.27 | \$444,715,963 | \$561,597,437 | \$580,266,223 |
| Estimated salary savings -----                          | -         | -         | -         | -             | -8,460,000    | -7,020,000    |
| Net Totals, Salaries and Wages -----                    |           |           |           | \$444,715,963 | \$553,137,437 | \$573,246,223 |
| Staff benefits -----                                    |           |           |           | 43,760,392    | 54,613,240    | 56,265,664    |
| Totals, Personal Services -----                         |           |           |           | \$488,476,355 | \$607,750,677 | \$629,511,887 |
| OPERATING EXPENSES AND EQUIPMENT -----                  |           |           |           | \$237,582,434 | \$279,077,687 | \$307,675,801 |
| TOTALS, EXPENDITURES -----                              |           |           |           | \$726,058,789 | \$886,828,364 | \$937,187,688 |
| Reimbursements—other -----                              |           |           |           | -127,378,279  | -150,221,352  | -163,140,388  |
| Estimated savings from nonsalary sources -----          |           |           |           | -             | -940,000      | -780,000      |
| NET EXPENDITURES -----                                  |           |           |           | \$598,680,510 | \$735,667,012 | \$773,267,300 |
| SPECIAL ITEMS OF EXPENSE:                               |           |           |           |               |               |               |
| Auxiliary enterprises -----                             | 1,948.86  | 1,887.90  | 1,921.98  | \$37,364,272  | \$49,419,543  | \$50,252,928  |
| Student aid -----                                       | -         | -         | -         | 8,928,379     | 14,076,473    | 16,275,621    |
| Special Regents' Programs -----                         | -         | -         | -         | 19,208,361    | 16,006,960    | 20,941,392    |
| Totals, Budgeted Programs -----                         | 42,825    | 45,636.74 | 46,893.25 | \$664,181,522 | \$815,169,988 | \$860,737,241 |
| State Funds:                                            |           |           |           |               |               |               |
| General Fund -----                                      |           |           |           | \$384,705,421 | \$454,305,363 | \$474,390,015 |
| California Water Fund -----                             |           |           |           | 92,325        | 100,000       | 100,000       |
| Real Estate Education, Research and Recovery Fund ----- |           |           |           | 168,436       | 172,000       | 172,000       |
| Motor Vehicle Account, State Transportation Fund -----  |           |           |           | 219,341       | 68,118        | -             |
| University Resources:                                   |           |           |           |               |               |               |
| Federal appropriations -----                            |           |           |           | 7,530,166     | 7,145,098     | 7,145,098     |
| Federal grants -----                                    |           |           |           | 5,212,702     | 6,509,844     | 6,509,844     |
| University funds -----                                  |           |           |           | 266,253,131   | 346,869,565   | 372,420,284   |



## UNIVERSITY OF CALIFORNIA—Continued

## INCOME AND FUNDS AVAILABLE

## STATE APPROPRIATIONS

|                                                               | 1972-73       | 1973-74       | 1974-75       | Proposed Increase |
|---------------------------------------------------------------|---------------|---------------|---------------|-------------------|
| General Fund .....                                            | \$384,705,421 | \$454,305,363 | \$474,390,015 | \$20,084,652      |
| General Fund including 1974-75 salary increases .....         | (384,705,421) | (454,305,363) | (493,165,015) |                   |
| Special funds .....                                           | 480,102       | 340,118       | 272,000       | -68,118           |
| Totals, State Appropriations .....                            | \$385,185,523 | \$454,645,481 | \$474,662,015 | \$20,016,532      |
| Totals, State Appropriations including salary increases ..... | (385,185,523) | (454,645,481) | (493,437,015) |                   |

## UNIVERSITY SOURCES

|                                                       |               |               |               |              |
|-------------------------------------------------------|---------------|---------------|---------------|--------------|
| General Fund Income:                                  |               |               |               |              |
| Student Fees:                                         |               |               |               |              |
| Nonresident tuition .....                             | \$10,699,343  | \$8,787,607   | \$9,447,070   | \$659,463    |
| All other .....                                       | 4,159,382     | 3,720,156     | 3,778,162     | 58,006       |
| Sales and services—educational departments .....      | 176,961       | 148,062       | 169,040       | 20,977       |
| Other sources .....                                   | 1,115,728     | 1,053,322     | 1,040,164     | -15,156      |
| Totals, General Fund Income .....                     | \$16,151,414  | \$13,711,147  | \$14,434,436  | \$723,287    |
| General Funds Available:                              |               |               |               |              |
| Contract and grant overhead .....                     | -             | -             | -             | -            |
| Current .....                                         | \$15,079,444  | \$15,901,254  | \$19,043,000  | \$3,141,746  |
| Prior year .....                                      | -             | 1,216,597     | 2,258,820     | 1,042,223    |
| Prior year balances .....                             | -             | 834,640       | 2,761,984     | 1,927,344    |
| Other .....                                           | 373,000       | 329,000       | 519,074       | 190,074      |
| Totals, General Funds Balance Available .....         | \$15,452,444  | \$18,281,491  | \$24,582,878  | \$6,301,387  |
| Adjustment for liens .....                            | -2,715,223    | -             | -             | -            |
| Totals, General Fund Income and Funds Available ..... | \$28,888,635  | \$31,992,638  | \$39,017,314  | \$7,024,674  |
| Special Funds Income:                                 |               |               |               |              |
| United States appropriations .....                    | \$7,530,166   | \$7,145,098   | \$7,145,098   | -            |
| United States grants .....                            | 5,212,702     | 6,509,844     | 6,509,844     | -            |
| Student Fees:                                         |               |               |               |              |
| Education fee .....                                   | 5,075,537     | 19,182,000    | 21,704,000    | \$2,522,000  |
| Registration fee .....                                | 29,809,812    | 33,055,408    | 34,362,376    | 1,306,968    |
| University extension .....                            | 20,559,784    | 23,525,769    | 25,260,843    | 1,735,074    |
| Summer session .....                                  | 4,438,503     | 5,123,416     | 5,050,625     | -72,791      |
| Other .....                                           | 335,262       | 172,190       | 172,190       | -            |
| Sales and service—educational departments .....       | 8,779,838     | 12,604,295    | 12,818,781    | 214,486      |
| Organized Activities—Educational:                     |               |               |               |              |
| Teaching hospitals .....                              | 81,399,036    | 127,008,865   | 132,713,320   | 5,704,455    |
| Other .....                                           | 7,569,653     | 7,960,919     | 8,711,559     | 750,640      |
| Gifts and private grants .....                        | 21,457        | 34,000        | 34,000        | -            |
| Other sources .....                                   | 4,950,232     | 6,830,844     | 7,272,359     | 441,515      |
| Endowments .....                                      | 9,811,073     | 9,436,326     | 9,643,813     | 207,487      |
| Auxiliary enterprises .....                           | 37,475,397    | 48,594,620    | 49,503,005    | 908,385      |
| Totals, Special Income .....                          | \$222,968,452 | \$307,183,594 | \$320,901,813 | \$13,718,219 |
| Special Funds Balance Available:                      |               |               |               |              |
| Contract and grant overhead .....                     | 3,229,740     | 3,395,203     | 4,495,203     | 1,100,000    |
| Prior year fund balances .....                        | 4,700,811     | 1,946,112     | 719,504       | -1,226,608   |
| Special Regents' Programs .....                       | 19,208,361    | 16,006,960    | 20,941,392    | 4,934,432    |
| TOTALS, UNIVERSITY SOURCES .....                      | \$278,995,999 | \$360,524,507 | \$386,075,226 | \$25,550,719 |
| TOTALS, INCOME AND FUNDS AVAILABLE .....              | \$664,181,522 | \$815,169,988 | \$860,737,241 | \$45,567,253 |

## UNIVERSITY OF CALIFORNIA—Continued

## RECONCILIATION WITH APPROPRIATIONS

## GENERAL FUND

## APPROPRIATIONS

## Budget Act Appropriations:

|                                                                                          | 1972-73       | 1973-74       | 1974-75       |
|------------------------------------------------------------------------------------------|---------------|---------------|---------------|
| Support -----                                                                            | \$354,289,029 | \$397,890,749 | \$461,775,815 |
| Salary increase funds -----                                                              | -             | -             | (18,775,000)  |
| Salary increase funds (uncertified) -----                                                | -             | -             | 8,052,200     |
| Salary increase funds -----                                                              | 26,805,000    | 32,156,000    | -             |
| Neuropsychiatric institutes—transfer from Department of Health -----                     | -             | 15,117,537    | -             |
| Support—neuropsychiatric institute -----                                                 | -             | 500,000       | -             |
| Institute of Traffic and Transportation Engineering -----                                | 460,871       | 460,871       | -             |
| Psychiatric instruction program -----                                                    | 150,000       | 150,000       | -             |
| Deferred maintenance projects -----                                                      | 500,000       | 500,000       | 500,000       |
| Research in sea water conversion -----                                                   | 308,100       | 308,100       | -             |
| Academic senate -----                                                                    | -             | 330,700       | -             |
| Research in dermatology -----                                                            | 92,000        | 92,000        | -             |
| Undergraduate teaching excellence -----                                                  | -             | 1,000,000     | 1,000,000     |
| Research in mosquito control -----                                                       | 200,000       | -             | -             |
| Unemployment insurance -----                                                             | -             | 800,000       | -             |
| Extended University -----                                                                | -             | 1,262,000     | 1,262,000     |
| Replacement of federal reduction -----                                                   | -             | 600,000       | 600,000       |
| Aquaculture research -----                                                               | -             | 334,000       | -             |
| Replacement of federal reductions—health sciences support -----                          | -             | 1,031,000     | -             |
| Chapter 1024, Statutes of 1972, inequity salary increases -----                          | 350,000       | -             | -             |
| Chapter 1140, Statutes of 1973, Charles Drew medical program -----                       | -             | 1,200,000     | -             |
| Budget Act appropriation (Charles Drew medical program) -----                            | -             | -             | 1,200,000     |
| Chapter 1183, Statutes of 1973, muscular dystrophy -----                                 | -             | 1,100,000     | -             |
| Chapter 1008, Statutes of 1973, retirement benefits for University police officers ----- | -             | 277,000       | -             |
| Chapter 794, Statutes of 1973, retirement benefits for University firemen -----          | -             | 8,000         | -             |
| Chapter 989, Statutes of 1972, Isla Vista Foot Patrol -----                              | 76,500        | -             | -             |
| Chapter 1067, Statutes of 1972, research and development in aquaculture -----            | 50,000        | -             | -             |
| Prior Year Balances Available:                                                           |               |               |               |
| Section 10.9, unemployment insurance -----                                               | 1,500,000     | -             | -             |
| Chapter 989, Statutes of 1972, Isla Vista Patrol -----                                   | -             | 14,360        | -             |
| Chapter 1067, Statutes of 1972, research in aquaculture -----                            | -             | 33,546        | -             |
| Chapter 1618, Statutes of 1969, drug abuse -----                                         | 188           | -             | -             |
| Totals Available -----                                                                   | \$384,781,688 | \$455,165,863 | \$474,390,015 |
| Unexpended balances, estimated savings -----                                             | -28,361       | -860,500      | -             |
| Available in subsequent year -----                                                       | -47,906       | -             | -             |
| TOTALS, EXPENDITURES -----                                                               | \$384,705,421 | \$454,305,363 | \$474,390,015 |

REAL ESTATE EDUCATION, RESEARCH  
AND RECOVERY FUND

## APPROPRIATIONS

## Allocations from Real Estate Education, Research and Recovery

|                                             |           |           |           |
|---------------------------------------------|-----------|-----------|-----------|
| Fund -----                                  | \$172,000 | \$172,000 | \$172,000 |
| Unexpended balance, estimated savings ----- | -3,564    | -         | -         |
| TOTALS, EXPENDITURES -----                  | \$168,436 | \$172,000 | \$172,000 |

MOTOR VEHICLE ACCOUNT,  
STATE TRANSPORTATION FUND

## APPROPRIATIONS

## Prior Year Balances Available:

|                                             |           |          |   |
|---------------------------------------------|-----------|----------|---|
| Chapter 1599, Statutes of 1970 -----        | \$287,459 | \$68,118 | - |
| Balances available in subsequent year ----- | -68,118   | -        | - |
| TOTALS, EXPENDITURES -----                  | \$219,341 | \$68,118 | - |



## UNIVERSITY OF CALIFORNIA—Continued

## RECONCILIATION WITH APPROPRIATIONS

## CALIFORNIA WATER FUND

|                                             | 1972-73       | 1973-74       | 1974-75       |
|---------------------------------------------|---------------|---------------|---------------|
| APPROPRIATIONS                              |               |               |               |
| Budget Act appropriation -----              | \$100,000     | \$100,000     | \$100,000     |
| Unexpended balance, estimated savings ----- | -7,675        | -             | -             |
| TOTALS, EXPENDITURES -----                  | \$92,325      | \$100,000     | \$100,000     |
| TOTALS, STATE FUNDS (BUDGETED) -----        | \$385,185,523 | \$454,645,481 | \$474,662,015 |

## UNIVERSITY FUNDS

|                                                                 |               |               |               |
|-----------------------------------------------------------------|---------------|---------------|---------------|
| Current revenues—budgeted funds -----                           | \$242,870,136 | \$323,246,759 | \$342,622,699 |
| Prior Year's Funds Used As Income:                              |               |               |               |
| Overhead on federal contracts and grants -----                  | 15,079,444    | 17,117,851    | 21,301,820    |
| University fund balances applied -----                          | 8,303,551     | 6,504,955     | 8,495,765     |
| TOTALS, EXPENDITURES -----                                      | \$266,253,131 | \$346,869,565 | \$372,420,284 |
| TOTALS, BUDGETED EXPENDITURES, UNIVERSITY AND STATE FUNDS ----- | \$651,438,654 | \$801,515,046 | \$847,082,299 |

## FEDERAL FUNDS

|                                              |               |               |               |
|----------------------------------------------|---------------|---------------|---------------|
| Budgeted:                                    |               |               |               |
| U.S. Appropriations -----                    | \$7,530,166   | \$7,145,098   | \$7,145,098   |
| U.S. Grants—health sciences capitation ----- | 5,212,702     | 6,509,844     | 6,509,844     |
| Extramural:                                  |               |               |               |
| Federal contracts and grants -----           | 209,111,663   | 207,995,405   | 211,521,275   |
| Major AEC supported laboratories -----       | 292,367,511   | 295,000,000   | 295,000,000   |
| TOTALS, FEDERAL FUNDS -----                  | \$514,222,042 | \$516,650,347 | \$520,176,217 |

## NONFEDERAL EXTRAMURAL FUNDS

|                                       |                 |                 |                 |
|---------------------------------------|-----------------|-----------------|-----------------|
| State of California -----             | \$7,811,060     | \$7,539,250     | \$7,398,500     |
| Endowments, gifts and grants -----    | 24,136,992      | 28,167,400      | 29,190,900      |
| Other University funds -----          | 33,699,881      | 20,961,427      | 21,351,630      |
| TOTALS, NONFEDERAL EXTRAMURAL -----   | \$65,647,933    | \$56,668,077    | \$57,941,030    |
| TOTALS, EXPENDITURES, ALL FUNDS ----- | \$1,231,308,629 | \$1,374,833,470 | \$1,425,199,546 |

## REVENUES

|                                             | 1972-73 | 1973-74 | 1974-75 |
|---------------------------------------------|---------|---------|---------|
| Miscellaneous ( <i>General Fund</i> ) ----- | \$9     | -       | -       |

<sup>a</sup> Includes 3.35 faculty in the Sea Grant Program supported from the General Research Fund.

<sup>b</sup> Includes all expenditures for employee benefits in instruction and departmental research.

<sup>c</sup> FTE supported from plant service recharges to accounts outside of MOPP.

<sup>d</sup> Includes utilities price increase funding from provisions for allocation (\$3.3 million).

<sup>e</sup> Allocations for loans not included in expenditure totals.

<sup>f</sup> Experimental group—upper division and graduate students in various degree programs.

## UNIVERSITY OF CALIFORNIA—Capita. Outlay

| SUMMARY                                                                                                    | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 | Total<br>Five-Year<br>Program |
|------------------------------------------------------------------------------------------------------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|-------------------------------|
| <b>GRAND TOTALS, GENERAL AND HEALTH SCIENCES</b>                                                           |                   |                      |                     |                      |                      |                      |                      |                               |
| Capital Outlay Fund for Public Higher Education                                                            | \$57,505,809      | \$146,576,691        | \$132,447,000       | \$179,299,000        | \$161,393,000        | \$137,234,000        | \$82,938,000         | \$693,301,000                 |
| Capital Outlay Fund for Public Higher Education (Chapter 1, Statutes of 1971, First Extraordinary Session) | 1,893,000         | 7,331,000            | 12,000,000          | -                    | -                    | -                    | -                    | 12,000,000                    |
| Nonstate funds <sup>1</sup>                                                                                | 4,785,009         | 12,743,991           | 16,197,000          | -                    | -                    | -                    | -                    | 16,197,000                    |
| University overhead funds <sup>2</sup>                                                                     | 10,038,000        | 31,405,000           | 34,048,000          | 37,929,000           | 58,703,000           | 14,005,000           | 20,121,000           | 164,806,000                   |
| Educational fee funds <sup>3</sup>                                                                         | 2,295,500         | 3,820,000            | 10,393,000          | 10,028,000           | 11,060,000           | 270,000              | 2,922,000            | 34,671,000                    |
| Health Sciences Facilities Construction Bond Act Program Funds                                             | 32,140,000        | 12,922,000           | 15,690,000          | -                    | -                    | -                    | -                    | 15,690,000                    |
| General Fund                                                                                               | 220,800           | 73,548,200           | 40,918,000          | 51,449,000           | 8,193,000            | 2,071,000            | -                    | 102,631,000                   |
| Federal funds                                                                                              | 3,093,500         | 4,806,500            | -                   | 4,601,000            | 517,000              | 1,765,000            | 11,756,000           | 21,840,000                    |
| Unfunded projects                                                                                          | 3,040,000         | -                    | 3,201,000           | 75,284,000           | 82,920,000           | 119,123,000          | 48,139,000           | 325,466,000                   |

## GENERAL ANALYSIS

All critical capacity requirements of the University of California are being met to permit them to accept increased enrollments. Special efforts are made to maintain the planning and design activities which are essential to future growth. Through allocation of resources on a priority basis and through increased utilization of facilities, it has been possible to assure that the University will be able to fulfill its educational objective

## Objectives

The University of California is a statewide institution of higher education with the following major functions:

## 1. Instruction

- Broadly based instruction leading to the baccalaureate degrees,
- Graduate programs leading to master's degrees and doctoral degrees, and programs of postdoctoral instruction,
- Instruction in professional fields,
- Programs for the preparation of teachers, and

e. Joint doctoral programs with the state colleges.

## 2. Research

The University is designated by the Master Plan for Higher Education in California as the primary state-supported academic agency for research, both basic and applied, and as the primary public repository for scarce documents and other unique library resources needed for the doctor's degree and for research programs.

## 3. Public Service

Provide public service in areas related to the University's programs of instruction and research.

*The last four years of the five-year building program are the University's current estimates of need and do not represent a program approved by the administration. All projects reflected as funded from University overhead funds or nonstate funds are not reviewed by the Department of Finance.*



## UNIVERSITY OF CALIFORNIA—Capital Outlay—Continued

| GENERAL CAMPUS AND<br>LEVEL OF STUDENT                                                                                  |                     | Actual<br>1972-73 | Estimated<br>1973-74 | Estimated<br>1974-75 | Projected<br>1975-76 | 1976-77 | 1977-78 | 1978-79 | 1979-80 | 1980-81 | 1981-82 | 1982-83 |
|-------------------------------------------------------------------------------------------------------------------------|---------------------|-------------------|----------------------|----------------------|----------------------|---------|---------|---------|---------|---------|---------|---------|
| GENERAL CAMPUSES EXCLUSIVE OF HEALTH SCIENCES<br>FULL-TIME-EQUIVALENT ENROLLMENT, AVERAGES FOR FALL, WINTER, AND SPRING |                     |                   |                      |                      |                      |         |         |         |         |         |         |         |
| Berkeley:                                                                                                               | Undergraduate ..... | 18,290            | 19,723               | 18,387               | 18,500               | 18,600  | 18,600  | 18,600  | 18,600  | 18,600  | 18,600  | 18,600  |
|                                                                                                                         | Graduate .....      | 8,001             | 7,929                | 7,791                | 7,600                | 7,500   | 7,500   | 7,500   | 7,500   | 7,500   | 7,500   | 7,500   |
|                                                                                                                         | Totals .....        | 26,291            | 27,652               | 26,178               | 26,100               | 26,100  | 26,100  | 26,100  | 26,100  | 26,100  | 26,100  | 26,100  |
| Davis:                                                                                                                  | Undergraduate ..... | 10,825            | 11,122               | 11,394               | 12,000               | 12,000  | 12,000  | 12,000  | 12,100  | 12,100  | 12,100  | 12,100  |
|                                                                                                                         | Graduate .....      | 2,613             | 2,672                | 2,742                | 3,100                | 3,200   | 3,500   | 3,700   | 3,800   | 3,800   | 3,900   | 3,900   |
|                                                                                                                         | Totals .....        | 13,438            | 13,794               | 14,136               | 15,100               | 15,200  | 15,500  | 15,700  | 15,900  | 15,900  | 16,000  | 16,000  |
| Irvine:                                                                                                                 | Undergraduate ..... | 5,576             | 6,393                | 7,114                | 6,000                | 6,200   | 6,400   | 6,600   | 6,700   | 6,900   | 7,000   | 7,100   |
|                                                                                                                         | Graduate .....      | 888               | 995                  | 1,067                | 1,000                | 1,100   | 1,100   | 1,200   | 1,200   | 1,300   | 1,300   | 1,400   |
|                                                                                                                         | Totals .....        | 6,464             | 7,388                | 8,181                | 7,000                | 7,300   | 7,500   | 7,800   | 7,900   | 8,200   | 8,300   | 8,500   |
| Los Angeles:                                                                                                            | Undergraduate ..... | 16,132            | 17,104               | 17,605               | 17,100               | 17,000  | 17,000  | 17,000  | 17,000  | 17,000  | 17,000  | 17,000  |
|                                                                                                                         | Graduate .....      | 7,203             | 7,173                | 7,149                | 7,400                | 7,500   | 7,600   | 7,600   | 7,600   | 7,600   | 7,600   | 7,600   |
|                                                                                                                         | Totals .....        | 23,335            | 24,277               | 24,754               | 24,500               | 24,500  | 24,600  | 24,600  | 24,600  | 24,600  | 24,600  | 24,600  |
| Riverside:                                                                                                              | Undergraduate ..... | 4,025             | 3,869                | 3,833                | 3,800                | 4,200   | 4,500   | 4,700   | 4,700   | 4,700   | 4,700   | 4,700   |
|                                                                                                                         | Graduate .....      | 1,155             | 1,204                | 1,228                | 1,300                | 1,400   | 1,400   | 1,400   | 1,500   | 1,500   | 1,500   | 1,500   |
|                                                                                                                         | Totals .....        | 5,180             | 5,073                | 5,061                | 5,100                | 5,600   | 5,900   | 6,100   | 6,200   | 6,200   | 6,200   | 6,200   |
| San Diego:                                                                                                              | Undergraduate ..... | 5,183             | 5,988                | 6,315                | 6,800                | 7,300   | 7,600   | 8,000   | 8,000   | 8,000   | 8,000   | 8,000   |
|                                                                                                                         | Graduate .....      | 1,027             | 1,020                | 1,106                | 1,300                | 1,400   | 1,500   | 1,600   | 1,700   | 1,800   | 1,900   | 2,000   |
|                                                                                                                         | Totals .....        | 6,210             | 7,008                | 7,421                | 8,100                | 8,700   | 9,100   | 9,600   | 9,700   | 9,800   | 9,900   | 10,000  |
| Santa Barbara:                                                                                                          | Undergraduate ..... | 9,753             | 9,985                | 10,520               | 10,300               | 10,600  | 10,900  | 11,200  | 11,500  | 11,700  | 11,700  | 11,700  |
|                                                                                                                         | Graduate .....      | 1,712             | 1,829                | 1,879                | 1,800                | 1,900   | 2,000   | 2,100   | 2,200   | 2,300   | 2,400   | 2,500   |
|                                                                                                                         | Totals .....        | 11,465            | 11,814               | 12,399               | 12,100               | 12,500  | 12,900  | 13,300  | 13,700  | 14,000  | 14,100  | 14,200  |
| Santa Cruz:                                                                                                             | Undergraduate ..... | 4,349             | 4,739                | 5,275                | 5,600                | 5,800   | 6,000   | 6,200   | 6,400   | 6,600   | 6,800   | 6,800   |
|                                                                                                                         | Graduate .....      | 281               | 294                  | 377                  | 500                  | 500     | 600     | 600     | 700     | 700     | 700     | 700     |
|                                                                                                                         | Totals .....        | 4,630             | 5,033                | 5,652                | 6,100                | 6,300   | 6,600   | 6,800   | 7,100   | 7,300   | 7,500   | 7,500   |
| Total General Campuses:                                                                                                 | Undergraduate ..... | 74,133            | 78,923               | 80,443               | 80,100               | 81,700  | 83,000  | 84,300  | 85,000  | 85,600  | 85,900  | 86,000  |
|                                                                                                                         | Graduate .....      | 22,880            | 23,116               | 23,339               | 24,000               | 24,500  | 25,200  | 25,700  | 26,200  | 26,500  | 26,800  | 27,100  |
|                                                                                                                         | Totals .....        | 97,013            | 102,039              | 103,782              | 104,100              | 106,200 | 108,200 | 110,000 | 111,200 | 112,100 | 112,700 | 113,100 |

NOTE: Estimates for 1974-75 take into account enrollment experience of fall 1973. Projections beyond 1974-75 have not yet been adjusted in light of the enrollments of fall 1973. The discontinuity of the projections is particularly pronounced for Irvine, where fall 1973 enrollment greatly exceeded the estimate.

## UNIVERSITY OF CALIFORNIA—Capital Outlay—Continued

| CAMPUS AND HEALTH SCIENCES PROGRAM                                                                                                                    |  | Actual<br>1972-73 | Estimated<br>1973-74 | Estimated<br>1974-75 | Projected<br>1975-76 | 1976-77 | 1977-78 | 1978-79 | 1979-80 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|--|-------------------|----------------------|----------------------|----------------------|---------|---------|---------|---------|
| HEALTH SCIENCES ENROLLMENTS THROUGH PROVISIONS OF PHASE I HEALTH SCIENCES BOND PROGRAM<br>HEADCOUNT ENROLLMENT, AVERAGES FOR FALL, WINTER, AND SPRING |  |                   |                      |                      |                      |         |         |         |         |
| <b>Berkeley:</b>                                                                                                                                      |  |                   |                      |                      |                      |         |         |         |         |
| Optometry:                                                                                                                                            |  |                   |                      |                      |                      |         |         |         |         |
| O.D. Curriculum.....                                                                                                                                  |  | 222               | 222                  | 222                  | 227                  | 235     | 243     | 246     | 249     |
| Graduate Academics .....                                                                                                                              |  | 12                | 18                   | 18                   | 18                   | 18      | 21      | 23      | 25      |
| Graduate Professionals .....                                                                                                                          |  | -                 | -                    | -                    | -                    | 5       | 8       | 13      | 15      |
| Totals .....                                                                                                                                          |  | 234               | 240                  | 240                  | 245                  | 258     | 272     | 282     | 289     |
| <b>Public Health:</b>                                                                                                                                 |  |                   |                      |                      |                      |         |         |         |         |
| Graduate Professionals .....                                                                                                                          |  | 235               | 260                  | 293                  | 312                  | 333     | 346     | 346     | 346     |
| Graduate Academics .....                                                                                                                              |  | 46                | 53                   | 59                   | 63                   | 67      | 69      | 69      | 69      |
| Totals .....                                                                                                                                          |  | 281               | 313                  | 352                  | 375                  | 400     | 415     | 415     | 415     |
| <b>Davis:</b>                                                                                                                                         |  |                   |                      |                      |                      |         |         |         |         |
| Medicine:                                                                                                                                             |  |                   |                      |                      |                      |         |         |         |         |
| M.D. Curriculum .....                                                                                                                                 |  | 298               | 350                  | 400                  | 400                  | 428     | 456     | 484     | 512     |
| Interns and Residents .....                                                                                                                           |  | 245               | 245                  | 372                  | 372                  | 412     | 452     | 502     | 502     |
| Graduate Academics .....                                                                                                                              |  | 89                | 70                   | 90                   | 85                   | 85      | 85      | 85      | 85      |
| Totals .....                                                                                                                                          |  | 632               | 665                  | 862                  | 857                  | 925     | 993     | 1,071   | 1,099   |
| <b>Veterinary Medicine:</b>                                                                                                                           |  |                   |                      |                      |                      |         |         |         |         |
| D.V.M. Curriculum .....                                                                                                                               |  | 345               | 360                  | 367                  | 376                  | 410     | 444     | 478     | 512     |
| Interns and Residents .....                                                                                                                           |  | 26                | 26                   | 32                   | 36                   | 40      | 45      | 50      | 55      |
| Graduate Professionals .....                                                                                                                          |  | 14                | 14                   | 22                   | 28                   | 28      | 34      | 40      | 46      |
| Graduate Academics .....                                                                                                                              |  | 86                | 86                   | 100                  | 100                  | 105     | 110     | 120     | 125     |
| Totals .....                                                                                                                                          |  | 471               | 486                  | 521                  | 540                  | 583     | 633     | 688     | 738     |
| <b>Family Nurse Practice:</b>                                                                                                                         |  |                   |                      |                      |                      |         |         |         |         |
| .....                                                                                                                                                 |  | 46                | 65                   | 83                   | 65                   | 65      | 65      | 65      | 65      |
| <b>Irvine:</b>                                                                                                                                        |  |                   |                      |                      |                      |         |         |         |         |
| Medicine:                                                                                                                                             |  |                   |                      |                      |                      |         |         |         |         |
| M.D. Curriculum .....                                                                                                                                 |  | 264               | 267                  | 272                  | 280                  | 306     | 332     | 358     | 384     |
| Interns and Residents .....                                                                                                                           |  | 391               | 391                  | 409                  | 416                  | 488     | 485     | 471     | 471     |
| Graduate Academics .....                                                                                                                              |  | 45                | 45                   | 53                   | 60                   | 60      | 60      | 60      | 60      |
| Physician's Assistants .....                                                                                                                          |  | -                 | 5                    | 5                    | 5                    | 5       | 5       | 5       | 5       |
| Allied Health Professionals.....                                                                                                                      |  | -                 | 2                    | 2                    | -                    | -       | -       | 15      | 25      |
| Totals .....                                                                                                                                          |  | 700               | 710                  | 741                  | 761                  | 859     | 882     | 909     | 945     |
| <b>Community and Public Health Programs:</b>                                                                                                          |  |                   |                      |                      |                      |         |         |         |         |
| Graduate Academics .....                                                                                                                              |  | -                 | -                    | -                    | 4                    | 8       | 12      | 16      | 24      |
| Allied Health Professionals.....                                                                                                                      |  | -                 | -                    | -                    | 4                    | 6       | 12      | 16      | 20      |
| Totals .....                                                                                                                                          |  | -                 | -                    | -                    | 8                    | 14      | 24      | 32      | 44      |
| <b>Los Angeles:</b>                                                                                                                                   |  |                   |                      |                      |                      |         |         |         |         |
| Medicine:                                                                                                                                             |  |                   |                      |                      |                      |         |         |         |         |
| M.D. Curriculum .....                                                                                                                                 |  | 560               | 588                  | 597                  | 618                  | 618     | 618     | 618     | 618     |
| Interns and Residents .....                                                                                                                           |  | 1,040             | 1,090                | 1,100                | 1,120                | 1,120   | 1,120   | 1,120   | 1,120   |
| Graduate Academics .....                                                                                                                              |  | 205               | 205                  | 215                  | 205                  | 205     | 205     | 205     | 205     |
| Totals .....                                                                                                                                          |  | 1,805             | 1,883                | 1,912                | 1,943                | 1,943   | 1,943   | 1,943   | 1,943   |
| <b>Dentistry:</b>                                                                                                                                     |  |                   |                      |                      |                      |         |         |         |         |
| D.D.S. Curriculum .....                                                                                                                               |  | 397               | 411                  | 424                  | 424                  | 424     | 424     | 424     | 424     |
| Interns and Residents .....                                                                                                                           |  | 12                | 14                   | 17                   | 19                   | 21      | 21      | 21      | 21      |
| Graduate Professionals .....                                                                                                                          |  | 10                | 24                   | 24                   | 46                   | 48      | 48      | 48      | 48      |
| Graduate Academics .....                                                                                                                              |  | -                 | -                    | 8                    | 12                   | 16      | 20      | 20      | 20      |
| Totals .....                                                                                                                                          |  | 419               | 449                  | 473                  | 501                  | 509     | 513     | 513     | 513     |



## UNIVERSITY OF CALIFORNIA—Capital Outlay—Continued

| CAMPUS AND HEALTH SCIENCES PROGRAM | Actual 1972-73 | Estimated 1973-74 | Estimated 1974-75 | Projected 1975-76 | HEALTH SCIENCES ENROLLMENTS THROUGH PROVISIONS OF PHASE-I HEALTH SCIENCES BOND PROGRAM |         |         |         |
|------------------------------------|----------------|-------------------|-------------------|-------------------|----------------------------------------------------------------------------------------|---------|---------|---------|
|                                    |                |                   |                   |                   | HEADCOUNT ENROLLMENT. AVERAGES FOR FALL, WINTER, AND SPRING—Continued                  |         |         |         |
|                                    |                |                   |                   |                   | 1976-77                                                                                | 1977-78 | 1978-79 | 1979-80 |
| <b>Nursing:</b>                    |                |                   |                   |                   |                                                                                        |         |         |         |
| B.S. Curriculum.....               | 95             | 90                | 90                | 80                | 80                                                                                     | 80      | 80      | 80      |
| Graduate Professionals .....       | 155            | 168               | 170               | 190               | 205                                                                                    | 217     | 227     | 236     |
| Totals .....                       | 250            | 258               | 260               | 270               | 285                                                                                    | 297     | 307     | 316     |
| <b>Public Health:</b>              |                |                   |                   |                   |                                                                                        |         |         |         |
| B.S. Curriculum.....               | 50             | 50                | 50                | 50                | 50                                                                                     | 50      | 50      | 50      |
| Graduate Professionals .....       | 310            | 280               | 270               | 290               | 295                                                                                    | 300     | 310     | 320     |
| Graduate Academics .....           | 65             | 95                | 120               | 98                | 98                                                                                     | 98      | 98      | 98      |
| Totals .....                       | 425            | 425               | 440               | 438               | 443                                                                                    | 448     | 458     | 468     |
| <b>Riverside:</b>                  |                |                   |                   |                   |                                                                                        |         |         |         |
| Medicine:                          | -              | -                 | -                 | -                 | -                                                                                      | 24      | 48      | 48      |
| M.D. Curriculum .....              | -              | -                 | -                 | -                 | -                                                                                      | 24      | 48      | 48      |
| Totals .....                       | -              | -                 | -                 | -                 | -                                                                                      | 24      | 48      | 48      |
| <b>San Diego:</b>                  |                |                   |                   |                   |                                                                                        |         |         |         |
| Medicine:                          | 221            | 234               | 276               | 322               | 353                                                                                    | 384     | 384     | 384     |
| M.D. Curriculum .....              | 311            | 330               | 355               | 355               | 355                                                                                    | 355     | 355     | 355     |
| Interns and Residents .....        | 92             | 96                | 96                | 96                | 96                                                                                     | 96      | 96      | 96      |
| Graduate Academics .....           | -              | -                 | 25                | 25                | 25                                                                                     | 25      | 25      | 25      |
| Allied Health Programs .....       | -              | -                 | -                 | -                 | -                                                                                      | -       | -       | -       |
| Totals .....                       | 624            | 660               | 752               | 798               | 829                                                                                    | 860     | 860     | 860     |
| <b>San Francisco:</b>              |                |                   |                   |                   |                                                                                        |         |         |         |
| Medicine:                          | 554            | 569               | 603               | 608               | 608                                                                                    | 608     | 608     | 608     |
| M.D. Curriculum .....              | 665            | 665               | 727               | 752               | 777                                                                                    | 802     | 827     | 827     |
| Graduate Academics .....           | 160            | 160               | 205               | 150               | 150                                                                                    | 150     | 150     | 150     |
| Paramedical Curricula.....         | 52             | 50                | 50                | 50                | 50                                                                                     | 50      | 50      | 50      |
| Totals .....                       | 1,431          | 1,444             | 1,585             | 1,560             | 1,585                                                                                  | 1,610   | 1,635   | 1,635   |
| <b>Dentistry:</b>                  |                |                   |                   |                   |                                                                                        |         |         |         |
| D.D.S. Curriculum .....            | 314            | 331               | 339               | 346               | 366                                                                                    | 385     | 404     | 423     |
| Interns and Residents .....        | 15             | 14                | 16                | 16                | 20                                                                                     | 24      | 25      | 27      |
| Limited .....                      | -              | -                 | 1                 | 1                 | 1                                                                                      | 1       | 1       | 1       |
| Dental Hygienists .....            | 48             | 51                | 47                | 51                | 57                                                                                     | 63      | 63      | 63      |
| Graduate Professionals .....       | 30             | 30                | 28                | 32                | 42                                                                                     | 50      | 54      | 57      |
| Graduate Academics .....           | 11             | 11                | 8                 | 12                | 14                                                                                     | 15      | 15      | 17      |
| Totals .....                       | 418            | 437               | 439               | 458               | 500                                                                                    | 538     | 562     | 588     |
| <b>Human Biology:</b>              |                |                   |                   |                   |                                                                                        |         |         |         |
| Graduate Academics .....           | -              | -                 | -                 | 110               | 140                                                                                    | 170     | 200     | 230     |
| Totals .....                       | -              | -                 | -                 | 110               | 140                                                                                    | 170     | 200     | 230     |
| <b>Nursing:</b>                    |                |                   |                   |                   |                                                                                        |         |         |         |
| B.S. Curriculum.....               | 301            | 316               | 326               | 321               | 321                                                                                    | 321     | 321     | 321     |
| Limited and Special .....          | -              | -                 | 2                 | 2                 | 2                                                                                      | 2       | 2       | 2       |
| Graduate Professionals .....       | 244            | 221               | 218               | 222               | 224                                                                                    | 226     | 228     | 229     |
| Graduate Academics .....           | -              | 23                | 20                | -                 | -                                                                                      | -       | -       | -       |
| Totals .....                       | 545            | 560               | 566               | 545               | 547                                                                                    | 549     | 551     | 552     |
| <b>Pharmacy:</b>                   |                |                   |                   |                   |                                                                                        |         |         |         |
| Pharmacy D. Curriculum .....       | 358            | 379               | 390               | 410               | 427                                                                                    | 444     | 456     | 466     |
| Interns and Residents .....        | -              | -                 | -                 | -                 | -                                                                                      | -       | -       | -       |

CAMPUS AND HEALTH  
SCIENCES PROGRAM

HEALTH SCIENCES ENROLLMENTS THROUGH PROVISIONS OF PHASE I HEALTH SCIENCES BOND PROGRAM  
HEADCOUNT ENROLLMENT, AVERAGES FOR FALL, WINTER, AND SPRING—Continued

|                                                        | Actual<br>1972-73 | Estimated<br>1973-74 | Estimated<br>1974-75 | Projected<br>1975-76 | 1976-77 | 1977-78 | 1978-79 | 1979-80 |
|--------------------------------------------------------|-------------------|----------------------|----------------------|----------------------|---------|---------|---------|---------|
| Graduate Academics .....                               | 46                | 46                   | 52                   | 55                   | 60      | 65      | 65      | 65      |
| Totals .....                                           | 422               | 443                  | 460                  | 483                  | 505     | 527     | 539     | 551     |
| <b>TOTAL HEALTH SCIENCES:</b>                          |                   |                      |                      |                      |         |         |         |         |
| Medicine .....                                         | 5,192             | 5,362                | 5,852                | 5,919                | 6,141   | 6,312   | 6,466   | 6,530   |
| Veterinary Medicine .....                              | 471               | 486                  | 521                  | 540                  | 583     | 633     | 688     | 738     |
| Dentistry .....                                        | 837               | 886                  | 912                  | 959                  | 1,009   | 1,051   | 1,075   | 1,101   |
| Pharmacy .....                                         | 422               | 443                  | 460                  | 483                  | 505     | 527     | 539     | 551     |
| Nursing .....                                          | 795               | 818                  | 826                  | 815                  | 832     | 846     | 858     | 868     |
| Public Health .....                                    | 706               | 738                  | 792                  | 813                  | 843     | 863     | 873     | 883     |
| Optometry .....                                        | 234               | 240                  | 240                  | 245                  | 258     | 272     | 282     | 289     |
| Family Nurse Practice .....                            | 46                | 65                   | 83                   | 65                   | 65      | 65      | 65      | 65      |
| Community and Public Health Programs<br>(Irvine) ..... | -                 | -                    | -                    | 8                    | 14      | 24      | 32      | 44      |
| Human Biology .....                                    | -                 | -                    | -                    | 110                  | 140     | 170     | 200     | 230     |
| Totals .....                                           | 8,703             | 9,038                | 9,686                | 9,957                | 10,390  | 10,763  | 11,078  | 11,299  |





|    | SUMMARY GENERAL CAMPUSES                         | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 | Total<br>Five-Year<br>Program |
|----|--------------------------------------------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|-------------------------------|
| 4  | <b>San Diego</b> .....                           | -                 | -                    | -                   | -                    | -                    | -                    | -                    | 58,325,000                    |
| 5  | Chapter 1, Statutes of 1971 (First Extraordinary | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 6  | Session) .....                                   | 4,785,009         | 6,799,991            | 167,000             | -                    | -                    | -                    | -                    | 167,000                       |
| 7  | Nonstate funds <sup>1</sup> .....                | 650,000           | 1,448,000            | 3,474,000           | 117,000              | 6,297,000            | 3,405,000            | -                    | 13,293,000                    |
| 8  | University overhead funds <sup>2</sup> .....     | 550,000           | -                    | 1,087,000           | 366,000              | 419,000              | 182,000              | -                    | 2,236,000                     |
| 9  | Educational fee funds <sup>3</sup> .....         | 909,000           | 1,121,000            | 2,698,000           | -                    | -                    | -                    | -                    | 2,698,000                     |
| 10 | Federal funds .....                              | -                 | -                    | -                   | -                    | -                    | -                    | -                    | 1,088,000                     |
| 11 | Unfunded projects .....                          | -                 | -                    | -                   | 14,941,000           | 8,679,000            | 9,970,000            | 5,253,000            | 38,843,000                    |
| 12 | <b>San Diego Marine Sciences</b> .....           | -                 | -                    | -                   | -                    | -                    | -                    | -                    | 30,090,000                    |
| 13 | Nonstate funds <sup>1</sup> .....                | -                 | 76,000               | -                   | -                    | -                    | -                    | -                    | -                             |
| 14 | Educational fee funds <sup>2</sup> .....         | 5,022,000         | 77,000               | 2,820,000           | -                    | -                    | -                    | -                    | 2,820,000                     |
| 15 | Federal funds .....                              | -                 | -                    | -                   | 4,601,000            | 517,000              | 1,765,000            | 10,668,000           | 17,551,000                    |
| 16 | Unfunded projects .....                          | -                 | -                    | -                   | 1,851,000            | 628,000              | 2,867,000            | 4,373,000            | 9,719,000                     |
| 17 | <b>San Francisco (Life Safety)</b> .....         | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 18 | Capital Outlay Fund for Public Higher            | -                 | 689,000              | -                   | -                    | -                    | -                    | -                    | -                             |
| 19 | Education .....                                  | 80,000            | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 20 | Educational fee funds <sup>3</sup> .....         | -                 | -                    | -                   | 4,158,000            | 4,322,000            | 500,000              | -                    | 8,980,000                     |
| 21 | Unfunded projects .....                          | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 22 | <b>Santa Barbara</b> .....                       | -                 | -                    | -                   | -                    | -                    | -                    | -                    | 25,428,000                    |
| 23 | Nonstate funds <sup>1</sup> .....                | 177,000           | 126,000              | 80,000              | 80,000               | 1,960,000            | 80,000               | 80,000               | 2,280,000                     |
| 24 | University overhead funds <sup>2</sup> .....     | -                 | 431,000              | 513,000             | 500,000              | 598,000              | -                    | -                    | 1,611,000                     |
| 25 | Educational fee funds <sup>3</sup> .....         | 3,512,000         | 546,000              | 1,779,000           | -                    | -                    | -                    | -                    | 1,779,000                     |
| 26 | Federal funds .....                              | -                 | -                    | 1,000,000           | -                    | -                    | -                    | -                    | 1,000,000                     |
| 27 | Unfunded projects .....                          | -                 | -                    | -                   | 4,177,000            | 10,079,000           | 2,429,000            | 2,073,000            | 18,758,000                    |
| 28 | <b>Santa Cruz</b> .....                          | -                 | -                    | -                   | -                    | -                    | -                    | -                    | 72,546,000                    |
| 29 | Capital Outlay Fund for Public Higher            | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 30 | Education .....                                  | 45,000            | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 31 | Chapter 1, Statutes of 1971 (First Extraordinary | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 32 | Session) .....                                   | 289,000           | 2,830,000            | 7,881,000           | 6,407,000            | 8,588,000            | 455,000              | 9,600,000            | 32,931,000                    |
| 33 | Nonstate funds <sup>1</sup> .....                | 3,161,000         | 7,945,000            | 1,231,000           | 2,122,000            | 170,000              | -                    | 2,680,000            | 6,203,000                     |
| 34 | University overhead funds <sup>2</sup> .....     | -                 | 595,000              | 1,967,000           | -                    | -                    | -                    | -                    | 1,967,000                     |
| 35 | Educational fee funds <sup>3</sup> .....         | -                 | 2,081,000            | -                   | 9,277,000            | 7,597,000            | 7,011,000            | 7,560,000            | 31,445,000                    |
| 36 | Unfunded projects .....                          | -                 | -                    | -                   | -                    | -                    | -                    | -                    | 19,018,000                    |
| 37 | <b>Hastings College of the Law</b> .....         | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 38 | Chapter 1, Statutes of 1971 (First Extraordinary | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 39 | Session) .....                                   | -                 | -                    | 100,000             | -                    | -                    | -                    | -                    | 100,000                       |
| 40 | Nonstate funds <sup>1</sup> .....                | -                 | -                    | 2,203,000           | 7,690,000            | 610,000              | -                    | -                    | 10,503,000                    |
| 41 | Unfunded projects .....                          | -                 | -                    | -                   | 887,000              | 7,528,000            | -                    | -                    | 8,415,000                     |
| 42 | <b>TOTALS, GENERAL CAMPUSES, UNIVER-</b>         | \$49,160,509      | \$53,904,991         | \$83,953,000        | \$115,895,000        | \$148,161,000        | \$135,163,000        | \$82,938,000         | \$566,110,000                 |
| 43 | <b>SITY OF CALIFORNIA</b> .....                  | 1,845,000         | 5,129,000            | 12,000,000          | -                    | -                    | -                    | -                    | 12,000,000                    |
| 44 | Capital Outlay Fund for Public Higher            | 4,785,009         | 12,743,991           | 16,197,000          | -                    | -                    | -                    | -                    | 16,197,000                    |
| 45 | Education .....                                  | 6,994,000         | 19,558,000           | 28,480,000          | 26,634,000           | 55,082,000           | 14,005,000           | 20,121,000           | 144,322,000                   |
| 46 | Chapter 1, Statutes of 1971 (First Extraordinary | 2,295,500         | 3,552,000            | 10,318,000          | 9,376,000            | 9,642,000            | 270,000              | 2,922,000            | 32,528,000                    |
| 47 | Session) .....                                   | 30,286,000        | 12,922,000           | 15,680,000          | -                    | -                    | -                    | -                    | 15,680,000                    |
| 48 | Nonstate funds <sup>1</sup> .....                | 2,955,000         | -                    | 1,268,000           | 4,601,000            | 517,000              | 1,765,000            | 11,756,000           | 19,907,000                    |
| 49 | University overhead funds <sup>2</sup> .....     | -                 | -                    | -                   | 75,284,000           | 82,920,000           | 119,123,000          | 48,139,000           | 325,466,000                   |
| 50 | Educational fee funds <sup>3</sup> .....         | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 51 | Federal funds .....                              | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 52 | Unfunded projects .....                          | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 53 | <b>TOTALS, GENERAL CAMPUSES, UNIVER-</b>         | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 54 | <b>SITY OF CALIFORNIA</b> .....                  | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 55 | Capital Outlay Fund for Public Higher            | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 56 | Education .....                                  | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 57 | Chapter 1, Statutes of 1971 (First Extraordinary | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 58 | Session) .....                                   | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 59 | Nonstate funds <sup>1</sup> .....                | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 60 | University overhead funds <sup>2</sup> .....     | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 61 | Educational fee funds <sup>3</sup> .....         | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 62 | Federal funds .....                              | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 63 | Unfunded projects .....                          | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 64 | <b>TOTALS, GENERAL CAMPUSES, UNIVER-</b>         | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 65 | <b>SITY OF CALIFORNIA</b> .....                  | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 66 | Capital Outlay Fund for Public Higher            | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 67 | Education .....                                  | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 68 | Chapter 1, Statutes of 1971 (First Extraordinary | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 69 | Session) .....                                   | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 70 | Nonstate funds <sup>1</sup> .....                | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 71 | University overhead funds <sup>2</sup> .....     | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 72 | Educational fee funds <sup>3</sup> .....         | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 73 | Federal funds .....                              | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 74 | Unfunded projects .....                          | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 75 | <b>TOTALS, GENERAL CAMPUSES, UNIVER-</b>         | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| 76 | <b>SITY OF CALIFORNIA</b> .....                  | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |



## UNIVERSITY OF CALIFORNIA—Capital Outlay—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES                                         | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 | Total<br>Five-Year<br>Program |
|--------------------------------------------------------------------------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|-------------------------------|
| <b>SUMMARY, HEALTH SCIENCES</b>                                                |                   |                      |                     |                      |                      |                      |                      |                               |
| <b>Universitywide Health Services</b>                                          |                   |                      |                     |                      |                      |                      |                      |                               |
| General funds                                                                  | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -\$2,508,000                  |
| Health Sciences Facilities Construction Bond<br>Act Program Funds <sup>1</sup> | \$3,093,500       | \$4,806,500          | -                   | -                    | -                    | -                    | -                    | -                             |
| Berkeley Health Sciences                                                       | 220,800           | 9,482,200            | -\$2,508,000        | -                    | -                    | -                    | -                    | -2,508,000                    |
| Nonstate funds <sup>1</sup>                                                    | -                 | -                    | -                   | -                    | -                    | -                    | -                    | \$11,595,000                  |
| Health Sciences Facilities Construction Bond<br>Act Program Funds <sup>1</sup> | -                 | -                    | 265,000             | -                    | -                    | -                    | -                    | 265,000                       |
| Davis Health Sciences                                                          | -                 | -                    | 3,813,000           | 6,156,000            | \$348,000            | \$1,013,000          | -                    | 11,330,000                    |
| Nonstate funds <sup>1</sup>                                                    | -                 | -                    | -                   | -                    | -                    | -                    | -                    | \$24,281,000                  |
| Health Sciences Facilities Construction Bond<br>Act Program Funds <sup>1</sup> | -                 | -                    | 55,000              | -                    | -                    | -                    | -                    | 55,000                        |
| Irvine Health Sciences                                                         | -                 | 21,733,000           | 13,607,000          | 7,718,000            | 1,843,000            | 1,058,000            | -                    | 24,226,000                    |
| Nonstate funds <sup>1</sup>                                                    | -                 | -                    | -                   | -                    | -                    | -                    | -                    | \$40,115,000                  |
| Health Sciences Facilities Construction Bond<br>Act Program Funds <sup>1</sup> | -                 | -                    | 1,000,000           | 5,000,000            | 10,000               | -                    | -                    | 6,010,000                     |
| Los Angeles Health Sciences                                                    | -                 | 8,937,000            | 4,565,000           | 24,940,000           | 4,600,000            | -                    | -                    | 34,105,000                    |
| Nonstate funds <sup>1</sup>                                                    | -                 | -                    | -                   | -                    | -                    | -                    | -                    | \$11,711,000                  |
| Educational fee funds <sup>3</sup>                                             | 919,000           | 8,398,000            | 474,000             | 2,744,000            | 3,611,000            | -                    | -                    | 6,829,000                     |
| Health Sciences Facilities Construction Bond<br>Act Program Funds <sup>1</sup> | 337,000           | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| Riverside Health Sciences                                                      | -                 | 1,174,000            | -                   | 4,116,000            | 766,000              | -                    | -                    | 4,882,000                     |
| Health Sciences Facilities Construction Bond<br>Act Program Funds <sup>1</sup> | -                 | -                    | -                   | -                    | -                    | -                    | -                    | \$1,769,000                   |
| San Diego Health Sciences                                                      | -                 | -                    | -                   | 1,769,000            | -                    | -                    | -                    | 1,769,000                     |
| Nonstate funds <sup>1</sup>                                                    | -                 | -                    | -                   | -                    | -                    | -                    | -                    | \$7,616,000                   |
| University overhead funds <sup>2</sup>                                         | 1,753,000         | 866,000              | 91,000              | 329,000              | -                    | -                    | -                    | 420,000                       |
| Educational fee funds <sup>3</sup>                                             | 1,327,000         | -                    | 75,000              | 650,000              | 1,418,000            | -                    | -                    | 2,143,000                     |
| Health Sciences Facilities Construction Bond<br>Act Program Funds <sup>1</sup> | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| Federal funds                                                                  | 85,000            | 13,204,000           | 1,135,000           | 1,985,000            | -                    | -                    | -                    | 3,120,000                     |
| San Francisco Health Sciences                                                  | -                 | -                    | 1,933,000           | -                    | -                    | -                    | -                    | 1,933,000                     |
| Capital Outlay Fund for Public Higher<br>Education                             | -                 | -                    | -                   | -                    | -                    | -                    | -                    | \$32,612,000                  |
| Nonstate funds <sup>1</sup>                                                    | 48,000            | 2,202,000            | -                   | -                    | -                    | -                    | -                    | -                             |
| University overhead funds <sup>2</sup>                                         | 372,000           | 2,583,000            | 3,683,000           | 3,222,000            | -                    | -                    | -                    | 6,905,000                     |
| Educational fee funds <sup>3</sup>                                             | -                 | 268,000              | -                   | -                    | -                    | -                    | -                    | -                             |
| Health Sciences Facilities Construction Bond<br>Act Program Funds <sup>1</sup> | 190,000           | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| TOTALS, HEALTH SCIENCES CAMPUSES,<br>UNIVERSITY OF CALIFORNIA                  | -                 | 19,018,000           | 20,306,000          | 4,765,000            | 636,000              | -                    | -                    | 25,707,000                    |
| Capital Outlay Fund for Public Higher<br>Education                             | \$8,345,300       | \$92,671,700         | \$48,494,000        | \$63,394,000         | \$13,232,000         | \$2,071,000          | -                    | \$127,191,000                 |
| General funds                                                                  | 48,000            | 2,202,000            | -                   | -                    | -                    | -                    | -                    | -                             |
|                                                                                | 3,093,500         | 4,806,500            | -                   | -                    | -                    | -                    | -                    | -                             |

For the list of standard (lettered) footnotes, see the end of the Capital Outlay section of the budget.

<sup>1</sup> Nonstate funds as submitted by the University of California.

<sup>2</sup> University overhead funds as submitted by the University of California.

<sup>3</sup> Educational fee funds allocated by the Regents of the University of California.

| STATE BUILDING PROGRAM<br>EXPENDITURES                                 |              | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 | Total<br>Five-Year<br>Program |
|------------------------------------------------------------------------|--------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|-------------------------------|
| Nonstate funds <sup>1</sup> .....                                      | 3,044,000    | 11,847,000        | 5,568,000            | 11,295,000          | 3,621,000            | -                    | -                    | -                    | 20,484,000                    |
| University overhead funds <sup>2</sup> .....                           | -            | 268,000           | 75,000               | 650,000             | 1,418,000            | -                    | -                    | -                    | 2,143,000                     |
| Educational fee funds <sup>3</sup> .....                               | 1,854,000    | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| Health Sciences Facilities Construction Bond<br>Act Program Funds..... | 220,800      | 73,548,200        | 40,918,000           | 51,449,000          | 8,193,000            | -                    | 2,071,000            | -                    | 102,631,000                   |
| Federal funds.....                                                     | 85,000       | -                 | 1,933,000            | -                   | -                    | -                    | -                    | -                    | 1,933,000                     |
| <b>GRAND TOTALS, GENERAL AND HEALTH<br/>SCIENCES</b> .....             | \$57,505,809 | \$146,576,691     | \$132,447,000        | \$179,289,000       | \$161,393,000        | \$137,234,000        | \$82,938,000         | \$693,301,000        |                               |
| Capital Outlay Fund for Public Higher<br>Education.....                | 1,893,000    | 7,331,000         | 12,000,000           | -                   | -                    | -                    | -                    | -                    | 12,000,000                    |
| Chapter 1, Statutes of 1971 (First Extraordinary<br>Session).....      | 4,785,009    | 12,743,991        | 16,197,000           | -                   | -                    | -                    | -                    | -                    | 16,197,000                    |
| Nonstate funds.....                                                    | 10,038,000   | 31,405,000        | 34,048,000           | 37,929,000          | 58,703,000           | 14,005,000           | 20,121,000           | -                    | 164,806,000                   |
| University overhead funds <sup>2</sup> .....                           | 2,295,500    | 3,820,000         | 10,393,000           | 10,026,000          | 11,060,000           | 270,000              | 2,922,000            | -                    | 34,671,000                    |
| Educational fee funds <sup>3</sup> .....                               | 32,140,000   | 12,922,000        | 15,690,000           | -                   | -                    | -                    | -                    | -                    | 15,690,000                    |
| Health Sciences Facilities Construction Bond<br>Act Program Funds..... | 220,800      | 73,548,200        | 40,918,000           | 51,449,000          | 8,193,000            | 2,071,000            | -                    | -                    | 102,631,000                   |
| Federal funds.....                                                     | 3,093,500    | 4,806,500         | -                    | 4,601,000           | -                    | 1,765,000            | -                    | -                    | 11,756,000                    |
| Unfunded projects.....                                                 | 3,040,000    | -                 | 3,201,000            | 75,284,000          | 82,920,000           | 119,123,000          | 48,139,000           | -                    | 325,466,000                   |

# Universitywide

## MAJOR PROJECTS

|                                                         |                         |                         |                            |                          |
|---------------------------------------------------------|-------------------------|-------------------------|----------------------------|--------------------------|
| General planning studies.....                           | \$300,000 <sup>3P</sup> | \$430,000 <sup>3P</sup> | \$500,000 <sup>3P</sup>    |                          |
| Preliminary plans—general campuses.....                 | 200,000 <sup>3P</sup>   | 375,000 <sup>3P</sup>   | 400,000 <sup>MP</sup>      |                          |
| Alterations to correct earthquake and fire hazards..... | -                       | -                       | 10,000,000 <sup>MPWC</sup> |                          |
| Library additions at Berkeley and Santa Barbara.....    | -                       | -                       | 12,000,000 <sup>KWC</sup>  |                          |
| Northern regional animal facility.....                  | -                       | -                       | -                          | \$524,000 <sup>PWC</sup> |
| Reserve for cost-rise augmentation.....                 | 621,000 <sup>3C</sup>   | -                       | -                          | \$125,000 <sup>E</sup>   |
| Preparation of federal grant applications.....          | 52,000 <sup>2P</sup>    | -                       | -                          |                          |
| University Hall alterations.....                        | 12,000 <sup>1C</sup>    | -                       | -                          |                          |
| Totals, Major Projects.....                             | \$1,185,000             | \$805,000               | \$22,900,000               | \$125,000                |

## MINOR PROJECTS

|                                                                |                                   |                                   |                                   |           |
|----------------------------------------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|-----------|
| Minor capital improvement projects.....                        | \$1,800,000 <sup>KFW<br/>CE</sup> | \$4,200,000 <sup>KFW<br/>CE</sup> | \$5,000,000 <sup>MPW<br/>CE</sup> |           |
| Totals, Minor Projects.....                                    | \$1,800,000                       | \$5,100,000                       | \$5,000,000                       |           |
| <b>TOTALS, EXPENDITURES, CAPITAL OUTLAY</b> .....              | \$2,985,000                       | \$5,905,000                       | \$27,900,000                      | \$125,000 |
| Capital Outlay Fund for Public Higher Education.....           | 1,800,000                         | 4,200,000                         | 12,000,000                        |           |
| Chapter 1, Statutes of 1971 (First Extraordinary Session)..... | -                                 | -                                 | 15,400,000                        |           |

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<sup>1</sup> Nonstate funds as submitted by the University of California.

<sup>2</sup> University overhead funds as submitted by the University of California.

<sup>3</sup> Educational fee funds allocated by the Regents of the University of California.



## UNIVERSITY OF CALIFORNIA—Capital Outlay—Continued

| STATE BUILDING PROGRAM EXPENDITURES                                                                                                                                                                                                                                   |  | Actual<br>1972-73                | Estimated<br>1973-74 | Proposed<br>1974-75        | Projected<br>1975-76       | Projected<br>1976-77       | Projected<br>1977-78       | Projected<br>1978-79     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|----------------------------------|----------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|
| <b>Universitywide—Continued</b>                                                                                                                                                                                                                                       |  |                                  |                      |                            |                            |                            |                            |                          |
| <b>MINOR PROJECTS—Continued</b>                                                                                                                                                                                                                                       |  |                                  |                      |                            |                            |                            |                            |                          |
| Nonstate funds <sup>1</sup> .....                                                                                                                                                                                                                                     |  | 12,000                           |                      |                            |                            |                            |                            |                          |
| University overhead funds <sup>2</sup> .....                                                                                                                                                                                                                          |  | 52,000                           |                      |                            |                            |                            |                            |                          |
| Educational fee funds <sup>3</sup> .....                                                                                                                                                                                                                              |  | 1,121,000                        | 1,705,000            | 500,000                    | 524,000                    | 125,000                    |                            |                          |
| Unfunded projects.....                                                                                                                                                                                                                                                |  | -                                | -                    | -                          | -                          | -                          |                            |                          |
| <b>TOTAL, FIVE-YEAR PROGRAM</b> .....                                                                                                                                                                                                                                 |  |                                  |                      |                            |                            |                            |                            | \$28,549,000             |
| Capital Outlay Fund for Public Higher Education                                                                                                                                                                                                                       |  |                                  |                      |                            |                            |                            |                            | 12,000,000               |
| Chapter 1, Statutes of 1971 (First Extraordinary Session)                                                                                                                                                                                                             |  |                                  |                      |                            |                            |                            |                            | 15,400,000               |
| Educational fee funds <sup>3</sup> .....                                                                                                                                                                                                                              |  |                                  |                      |                            |                            |                            |                            | 500,000                  |
| Unfunded projects.....                                                                                                                                                                                                                                                |  |                                  |                      |                            |                            |                            |                            | 649,000                  |
| <b>Berkeley Campus</b>                                                                                                                                                                                                                                                |  |                                  |                      |                            |                            |                            |                            |                          |
| <b>MAJOR PROJECTS</b>                                                                                                                                                                                                                                                 |  |                                  |                      |                            |                            |                            |                            |                          |
| Alterations, 1972-73.....                                                                                                                                                                                                                                             |  | \$1,500,000 <sup>3</sup> P W C E | -                    | \$32,000 <sup>3</sup> E    | \$32,000 <sup>3</sup> E    |                            |                            |                          |
| Funds are requested for 1974-75 for equipping alterations to the second floor of the Doe Library.....                                                                                                                                                                 |  | -                                | -                    | -                          | -                          |                            |                            |                          |
| Life sciences building, correct seismic deficiencies.....                                                                                                                                                                                                             |  | -                                | -                    | -                          | 6,616,000 <sup>W</sup> C E | \$6,159,000 <sup>C</sup> E |                            |                          |
| Wheeler Hall, correct seismic deficiencies.....                                                                                                                                                                                                                       |  | -                                | -                    | -                          | 2,358,000 <sup>W</sup> C E |                            |                            |                          |
| Non-structural changes, correct seismic deficiencies.....                                                                                                                                                                                                             |  | -                                | -                    | -                          | 546,000 <sup>W</sup> C     |                            |                            |                          |
| Campus buildings, group 1, fire protection.....                                                                                                                                                                                                                       |  | -                                | -                    | -                          | 1,086,000 <sup>W</sup> C   |                            |                            |                          |
| Alterations, 1974-75.....                                                                                                                                                                                                                                             |  | -                                | -                    | 592,000 <sup>3</sup> W C   | 548,000 <sup>W</sup> C E   |                            |                            |                          |
| Funds are requested for 1974-75 for working drawings and construction to improve building space utilization, modernize for changing educational technologies, and rehabilitate current building performance standards in Lewis and in the life sciences building..... |  | -                                | -                    | -                          | -                          |                            |                            |                          |
| Doe Library addition.....                                                                                                                                                                                                                                             |  | 434,000 <sup>3</sup> P W         | -                    | -                          | 490,000 <sup>E</sup>       |                            |                            |                          |
| Funds are requested in 1974-75 for constructing a new 95,000 sq ft three-level research library addition east of Doe Library annex.....                                                                                                                               |  | -                                | -                    | -                          | -                          |                            |                            |                          |
| Recreation field improvements, step 2.....                                                                                                                                                                                                                            |  | -                                | -                    | 1,132,000 <sup>1</sup> C   |                            |                            |                            |                          |
| Campus buildings, group 2, correct seismic deficiencies.....                                                                                                                                                                                                          |  | -                                | -                    | 3,100,000 <sup>2</sup> W C | 3,100,000 <sup>2</sup> W C | 3,172,000 <sup>2</sup> W C |                            |                          |
| Sports and recreation building.....                                                                                                                                                                                                                                   |  | -                                | -                    | 9,585,000 <sup>1</sup> C   | 263,000 <sup>1</sup> E     |                            |                            |                          |
| Parking structure F, Hearst field.....                                                                                                                                                                                                                                |  | -                                | -                    | 515,000 <sup>1</sup> C     |                            |                            |                            |                          |
| Residence halls unit 1, detectors.....                                                                                                                                                                                                                                |  | -                                | -                    | 3,265,000 <sup>2</sup> C   |                            |                            |                            |                          |
| Residence halls unit 2, detectors.....                                                                                                                                                                                                                                |  | -                                | -                    | 822,000 <sup>1</sup> C     |                            |                            |                            |                          |
| Campus buildings, group 3, fire protection.....                                                                                                                                                                                                                       |  | -                                | -                    | 84,000 <sup>2</sup> P W C  |                            |                            |                            |                          |
| Parking structure D, step 2.....                                                                                                                                                                                                                                      |  | -                                | -                    | 87,000 <sup>2</sup> P W C  |                            |                            |                            |                          |
| Women's faculty club renovation.....                                                                                                                                                                                                                                  |  | -                                | -                    | 562,000 <sup>2</sup> P W C |                            |                            |                            |                          |
| Utilities, correct seismic deficiencies.....                                                                                                                                                                                                                          |  | -                                | -                    | 50,000 <sup>1</sup> P W    | 1,150,000 <sup>1</sup> C   |                            |                            |                          |
| Hill area waterfront and tower, fire protection.....                                                                                                                                                                                                                  |  | -                                | -                    | 75,000 <sup>1</sup> P W C  | 547,000 <sup>W</sup> C     |                            |                            |                          |
| Alterations for temporary occupancy and moving, correct seismic deficiencies.....                                                                                                                                                                                     |  | -                                | -                    | -                          | 274,000 <sup>W</sup> C     |                            |                            |                          |
| Hearst mining and electron microscope buildings, correct seismic deficiencies.....                                                                                                                                                                                    |  | -                                | -                    | -                          | 597,000 <sup>W</sup> C     |                            |                            |                          |
| Campus buildings, group 1, correct seismic deficiencies.....                                                                                                                                                                                                          |  | -                                | -                    | -                          | 615,015,000 <sup>C</sup> E | 4,190,000 <sup>C</sup>     | \$5,015,000 <sup>C</sup> E | \$825,000 <sup>E</sup>   |
| Campus buildings, group 2, fire protection.....                                                                                                                                                                                                                       |  | -                                | -                    | -                          | 223,000 <sup>P</sup>       | 272,000 <sup>W</sup>       | 5,385,000 <sup>C</sup> E   |                          |
| California Hall, correct seismic deficiencies.....                                                                                                                                                                                                                    |  | -                                | -                    | -                          | 1,086,000 <sup>W</sup> C   |                            |                            |                          |
| South Hall and annex, correct seismic deficiencies.....                                                                                                                                                                                                               |  | -                                | -                    | -                          | 76,000 <sup>P</sup>        | 2,263,000 <sup>W</sup> C   | 150,000 <sup>E</sup>       |                          |
| Doe Library and library annex, correct seismic deficiencies.....                                                                                                                                                                                                      |  | -                                | -                    | -                          | 73,000 <sup>P</sup>        | 2,177,000 <sup>W</sup> C   | 140,000 <sup>E</sup>       |                          |
| Campus buildings, group 3, correct seismic deficiencies.....                                                                                                                                                                                                          |  | -                                | -                    | -                          | 325,000 <sup>P</sup>       | 395,000 <sup>W</sup>       | 5,302,000 <sup>C</sup> E   | 5,302,000 <sup>C</sup> E |
| Campus buildings, group 4, correct seismic deficiencies.....                                                                                                                                                                                                          |  | -                                | -                    | -                          | 311,000 <sup>P</sup>       | 379,000 <sup>W</sup>       | 9,580,000 <sup>C</sup> E   |                          |
| Richmond service and storage facility, correct seismic deficiencies.....                                                                                                                                                                                              |  | -                                | -                    | -                          | 73,000 <sup>P</sup>        | 2,176,000 <sup>W</sup> C   |                            |                          |
|                                                                                                                                                                                                                                                                       |  | -                                | -                    | -                          | 187,000 <sup>P</sup>       | 228,000 <sup>W</sup>       | 5,595,000 <sup>C</sup> E   |                          |

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<sup>1</sup>Nonstate funds as submitted by the University of California.<sup>2</sup>University overhead funds as submitted by the University of California.<sup>3</sup>Educational fee funds allocated by the Regents of the University of California.

STATE BUILDING PROGRAM  
EXPENDITURES

## Berkeley Campus—Continued

## MAJOR PROJECTS—Continued

|                                                              | Actual<br>1972-73         | Estimated<br>1973-74      | Proposed<br>1974-75 | Projected<br>1975-76   | Projected<br>1976-77    | Projected<br>1977-78   | Projected<br>1978-79 |
|--------------------------------------------------------------|---------------------------|---------------------------|---------------------|------------------------|-------------------------|------------------------|----------------------|
| Back flow prevention, correct life safety deficiencies ..... |                           |                           |                     |                        |                         |                        |                      |
| Campus buildings, group 4, fire protection .....             |                           |                           |                     | 314,000 <sup>WC</sup>  |                         |                        |                      |
| Campus buildings, group 5, fire protection .....             |                           |                           |                     | 434,000 <sup>WC</sup>  |                         |                        |                      |
| Experimental laboratory animal facility .....                |                           |                           |                     | 814,000 <sup>WC</sup>  |                         |                        |                      |
| Bowles Hall, thermal detectors .....                         |                           |                           |                     | 226,000 <sup>P</sup>   | 274,000 <sup>W</sup>    | 7,370,000 <sup>C</sup> | 230,000 <sup>E</sup> |
| Stern Hall, thermal detectors .....                          |                           |                           |                     | 25,000 <sup>2PWC</sup> |                         |                        |                      |
| Married students housing, Albany, detectors .....            |                           |                           |                     | 28,000 <sup>2PWC</sup> |                         |                        |                      |
| Fernwald apartments, detectors .....                         |                           |                           |                     |                        | 505,000 <sup>2PWC</sup> |                        |                      |
| Mathematical sciences building .....                         |                           |                           |                     |                        | 94,000 <sup>2PWC</sup>  |                        |                      |
| Fire alarm system additions .....                            | 274,000 <sup>3E</sup>     |                           |                     |                        |                         |                        |                      |
| Fire protection, Doe Library .....                           | 72,000 <sup>FE</sup>      |                           |                     |                        |                         |                        |                      |
| Fire protection, life sciences building .....                | 365,000 <sup>3PWC</sup>   |                           |                     |                        |                         |                        |                      |
| Doe Library alterations, 1973-74 .....                       | 1,000,000 <sup>3PWC</sup> |                           |                     |                        |                         |                        |                      |
| Life science and biochemistry alterations .....              | 355,000 <sup>3PWC</sup>   |                           |                     |                        |                         |                        |                      |
| Animal holding facilities .....                              |                           | \$386,000 <sup>3PWC</sup> |                     |                        |                         |                        |                      |
| Law library addition .....                                   |                           | 530,000 <sup>3PWC</sup>   |                     |                        |                         |                        |                      |
| Zellerbach Hall acoustical corrections .....                 | 93,000 <sup>1P</sup>      |                           |                     |                        |                         |                        |                      |
| Callaghan Hall-Harmon Gym alterations .....                  | 75,000 <sup>1PWC</sup>    |                           |                     |                        |                         |                        |                      |
| Auditorium theater pipe organ .....                          | 275,000 <sup>1PWC</sup>   |                           |                     |                        |                         |                        |                      |
| Southside student housing .....                              | 80,000 <sup>2E</sup>      |                           |                     |                        |                         |                        |                      |
| Fire protection, residential hall unit 3 .....               | 85,000 <sup>2PW</sup>     |                           |                     |                        |                         |                        |                      |
| Bodega marine aquaculture facility .....                     | 86,500 <sup>2PWC</sup>    |                           |                     |                        |                         |                        |                      |
| Totals, Major Projects .....                                 | \$4,694,500               | \$2,450,000               | \$19,901,000        | \$22,417,000           | \$22,284,000            | \$38,537,000           | \$6,357,000          |

## MINOR PROJECTS

|                                                                 |                        |                        |              |              |              |              |               |
|-----------------------------------------------------------------|------------------------|------------------------|--------------|--------------|--------------|--------------|---------------|
| Minor capital improvement projects .....                        | \$211,000 <sup>1</sup> | \$276,000 <sup>1</sup> |              |              |              |              |               |
| Totals, Minor Projects .....                                    | \$211,000              | \$276,000              |              |              |              |              |               |
| <b>TOTALS, EXPENDITURES, CAPITAL OUTLAY</b> .....               |                        |                        |              |              |              |              |               |
| Chapter 1, Statutes of 1971 (First Extraordinary Session) ..... | \$4,905,500            | \$2,726,000            | \$19,901,000 | \$22,417,000 | \$22,284,000 | \$38,537,000 | \$6,357,000   |
| Nonstate funds <sup>1</sup> .....                               |                        | 995,000                |              |              |              |              |               |
| University overhead funds <sup>2</sup> .....                    | 654,000                | 276,000                | 12,179,000   | 1,413,000    |              |              |               |
| Educational fee funds <sup>3</sup> .....                        | 951,500                |                        | 7,098,000    | 3,153,000    | 3,771,000    |              |               |
| Federal funds .....                                             | 3,928,000              | 1,455,000              | 624,000      |              |              |              |               |
| Unfunded projects .....                                         | 72,000                 |                        |              |              |              |              |               |
| TOTAL, FIVE-YEAR PROGRAM .....                                  |                        |                        |              | 17,851,000   | 18,513,000   | 38,537,000   | 6,357,000     |
| Nonstate funds <sup>1</sup> .....                               |                        |                        |              |              |              |              | \$109,496,000 |
| University overhead funds <sup>2</sup> .....                    |                        |                        |              |              |              |              | 13,592,000    |
| Educational fee funds <sup>3</sup> .....                        |                        |                        |              |              |              |              | 14,022,000    |
| Unfunded projects .....                                         |                        |                        |              |              |              |              | 624,000       |
|                                                                 |                        |                        |              |              |              |              | 81,258,000    |

## Davis Campus

## MAJOR PROJECTS

|                                                                                                                                                                                          |                             |  |                        |                       |  |  |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|--|------------------------|-----------------------|--|--|--|
| Academic office building 4 .....                                                                                                                                                         |                             |  |                        |                       |  |  |  |
| Funds are requested for 1974-75 for equipping the academic offices, administrative space, conference rooms, clerical spaces and office service facilities in academic office building 4. | \$1,350,000 <sup>3PWC</sup> |  | \$59,000 <sup>3E</sup> | \$30,000 <sup>E</sup> |  |  |  |

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<sup>1</sup> Nonstate funds as submitted by the University of California.

<sup>2</sup> University overhead funds as submitted by the University of California.

<sup>3</sup> Educational fee funds allocated by the Regents of the University of California.



## UNIVERSITY OF CALIFORNIA—Capital Outlay—Continued

STATE BUILDING PROGRAM  
EXPENDITURES

| Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|

## Davis Campus—Continued

## MAJOR PROJECTS —Continued

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                         |                         |                                                                            |                                                |                         |                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|-------------------------|----------------------------------------------------------------------------|------------------------------------------------|-------------------------|--------------------------|
| Utilities and site development, 1974-75 .....                                                                                                                                                                                                                                                                                                                                                                                                                                                    | -                       | -                       | 222,000 <sup>3WC</sup><br>268,000 <sup>FWC</sup>                           | 707,000 <sup>WC</sup>                          |                         |                          |
| Funds are requested for 1974-75 for working drawings and construction of campus sanitary sewer system improvements, general campus lighting, alternate electrical service, communication ducts, and campus bicycle paths. Matching Federal funds will be requested from the Environmental Protection Agency's clean water program.                                                                                                                                                               |                         |                         |                                                                            |                                                |                         |                          |
| Correct seismic deficiencies, 1974-75 .....                                                                                                                                                                                                                                                                                                                                                                                                                                                      | -                       | -                       | -                                                                          | 207,000 <sup>WC</sup><br>33,000 <sup>E</sup>   |                         |                          |
| King Hall basement development .....                                                                                                                                                                                                                                                                                                                                                                                                                                                             | -                       | -                       | 445,000 <sup>3WC</sup>                                                     |                                                |                         |                          |
| Funds are requested for 1974-75 for working drawings, construction of 7,500 asf within an unexcavated basement of King Hall for the law school to provide academic and administrative office space, conference rooms, clerical offices and study carrels for teaching assistants and law students.                                                                                                                                                                                               |                         |                         |                                                                            |                                                |                         |                          |
| Fire and police station .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | -                       | \$60,000 <sup>3W</sup>  | 1,455,000 <sup>3C</sup><br>20,000 <sup>1C</sup>                            | 102,000 <sup>E</sup>                           |                         |                          |
| Funds are requested for 1974-75 to construct a 19,420 asf central station to include 12,480 asf for the campus fire department, 4,290 asf for police and 2,650 asf of shared facilities. The structure will have offices, apparatus room for fire trucks and ambulance, maintenance areas, booking and holding area, labs, lost and found, communications center, training room, shower and locker room. Parking reserves will fund construction of administrative space for the parking office. |                         |                         |                                                                            |                                                |                         |                          |
| Recreation hall .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 255,000 <sup>1PW</sup>  | 3,945,000 <sup>1C</sup> | 200,000 <sup>1E</sup><br>57,000 <sup>2PWC</sup><br>285,000 <sup>1PWC</sup> |                                                |                         |                          |
| Struve Hall, detectors .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -                       | -                       | -                                                                          | 211,000 <sup>WC</sup>                          |                         |                          |
| Campus parking, 1974-75 .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | -                       | -                       | -                                                                          | 753,000 <sup>PW</sup><br>482,000 <sup>PW</sup> | \$491,000 <sup>E</sup>  |                          |
| East Hall renovation .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | -                       | -                       | -                                                                          | 1,347,000 <sup>WCE</sup>                       |                         |                          |
| Relocate vegetable crops field headquarters .....                                                                                                                                                                                                                                                                                                                                                                                                                                                | -                       | -                       | -                                                                          | 894,000 <sup>WC</sup>                          |                         |                          |
| Library unit 4 .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | -                       | -                       | -                                                                          | 721,000 <sup>WC</sup>                          |                         |                          |
| Instructional services center—educational data processing facility .....                                                                                                                                                                                                                                                                                                                                                                                                                         | -                       | -                       | -                                                                          | 214,000 <sup>WCE</sup>                         |                         |                          |
| Campus air conditioning, 1974-75 .....                                                                                                                                                                                                                                                                                                                                                                                                                                                           | -                       | -                       | -                                                                          | 1,023,000 <sup>WCE</sup>                       |                         |                          |
| Fire protection, 1975-76 .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | -                       | -                       | -                                                                          | 680,000 <sup>WC</sup>                          |                         |                          |
| Physical education alterations .....                                                                                                                                                                                                                                                                                                                                                                                                                                                             | -                       | -                       | -                                                                          | 53,000 <sup>W</sup>                            |                         |                          |
| Administration annex .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | -                       | -                       | -                                                                          | 310,000 <sup>P</sup>                           |                         |                          |
| Agricultural extension—administrative-communication center .....                                                                                                                                                                                                                                                                                                                                                                                                                                 | -                       | -                       | -                                                                          | 52,000 <sup>2PWC</sup>                         |                         |                          |
| Instructional services center—instructional media facility .....                                                                                                                                                                                                                                                                                                                                                                                                                                 | -                       | -                       | -                                                                          | 244,000 <sup>2PWC</sup>                        |                         |                          |
| Engineering unit 2A .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | -                       | -                       | -                                                                          | 228,000 <sup>2PWC</sup>                        |                         |                          |
| Titus Hall, detectors .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | -                       | -                       | -                                                                          | 66,000 <sup>2PWC</sup>                         |                         |                          |
| Segundo Halls, detectors .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | -                       | -                       | -                                                                          | -                                              | 11,303,000 <sup>C</sup> | \$1,805,000 <sup>E</sup> |
| Tercero Halls, detectors .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | -                       | -                       | -                                                                          | -                                              |                         |                          |
| Cuarto Halls, detectors .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | -                       | -                       | -                                                                          | -                                              |                         |                          |
| Academic office building 5 .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | -                       | -                       | -                                                                          | 249,000 <sup>PW</sup>                          | 4,027,000 <sup>C</sup>  | 349,000 <sup>E</sup>     |
| General utility building addition, step 2 .....                                                                                                                                                                                                                                                                                                                                                                                                                                                  | -                       | -                       | -                                                                          | 1,315,000 <sup>WC</sup>                        |                         |                          |
| Recreation field .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | -                       | -                       | -                                                                          | 75,000 <sup>1PWC</sup>                         |                         | 1,585,000 <sup>WC</sup>  |
| Law library addition .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | -                       | -                       | -                                                                          | -                                              |                         |                          |
| Biological sciences unit 4 .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 446,000 <sup>3E</sup>   | -                       | -                                                                          | -                                              |                         |                          |
| Physics unit 1 .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 331,000 <sup>3E</sup>   | -                       | -                                                                          | -                                              |                         |                          |
| Chemistry addition .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 360,000 <sup>3E</sup>   | -                       | -                                                                          | -                                              |                         |                          |
| Wickson Hall addition .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 85,000 <sup>FE</sup>    | -                       | -                                                                          | -                                              |                         |                          |
| Utilities and site development, 1972-73 .....                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 242,000 <sup>3E</sup>   | -                       | -                                                                          | -                                              |                         |                          |
| Fire protection, 1972-73 .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 650,000 <sup>3PWC</sup> | -                       | -                                                                          | -                                              |                         |                          |
| Fire protection, residential units .....                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 499,000 <sup>3PWC</sup> | -                       | -                                                                          | -                                              |                         |                          |
| Surface parking .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 146,000 <sup>3PWC</sup> | -                       | -                                                                          | -                                              |                         |                          |
| Reconstruct horse barn fire loss .....                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 87,000 <sup>1PWC</sup>  | -                       | -                                                                          | -                                              |                         |                          |
| Cobalt alterations and construct dog pens .....                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 76,000 <sup>1PWC</sup>  | -                       | -                                                                          | -                                              |                         |                          |
| Fire protection, 1973-74 .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 250,000 <sup>1PWC</sup> | -                       | -                                                                          | -                                              |                         |                          |
| Utilities and site development, 1973-74 .....                                                                                                                                                                                                                                                                                                                                                                                                                                                    | -                       | -                       | -                                                                          | -                                              |                         |                          |
| Campus storage facility .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | -                       | -                       | -                                                                          | -                                              |                         |                          |

733,000<sup>3WC</sup>  
685,000<sup>3WC</sup>  
227,000<sup>1PWC</sup>

STATE BUILDING PROGRAM  
EXPENDITURES

## Davis Campus—Continued

## MAJOR PROJECTS —Continued

|                                 |             |                         |             |             |              |              |             |
|---------------------------------|-------------|-------------------------|-------------|-------------|--------------|--------------|-------------|
| Regan Hall fire detectors ..... | -           | 67,000 <sup>1</sup> PWC |             |             |              |              |             |
| Totals, Major Projects .....    | \$4,777,000 | \$5,717,000             | \$3,011,000 | \$8,357,000 | \$12,390,000 | \$15,821,000 | \$3,739,000 |

## MINOR PROJECTS

|                                                   |                        |                        |             |             |              |              |             |
|---------------------------------------------------|------------------------|------------------------|-------------|-------------|--------------|--------------|-------------|
| Minor capital improvement projects .....          | \$603,000 <sup>1</sup> | \$425,000 <sup>1</sup> |             |             |              |              |             |
| Totals, Minor Projects .....                      | \$603,000              | \$425,000              |             |             |              |              |             |
| <b>TOTALS, EXPENDITURES, CAPITAL OUTLAY</b> ..... |                        |                        |             |             |              |              |             |
| Nonstate funds <sup>1</sup> .....                 | \$5,380,000            | \$6,142,000            | \$3,011,000 | \$8,357,000 | \$12,390,000 | \$15,821,000 | \$3,739,000 |
| University overhead funds <sup>2</sup> .....      | 1,271,000              | 4,664,000              | 505,000     | -           | 75,000       | -            | -           |
| Educational fee funds <sup>3</sup> .....          | 146,000                | -                      | 57,000      | 590,000     | -            | -            | -           |
| Federal funds .....                               | 3,878,000              | 1,478,000              | 2,181,000   | -           | -            | -            | -           |
| Unfunded projects .....                           | 85,000                 | -                      | 268,000     | 7,767,000   | 12,315,000   | 15,821,000   | 3,739,000   |

## TOTAL, FIVE-YEAR PROGRAM

|                                              |  |  |  |  |  |  |              |
|----------------------------------------------|--|--|--|--|--|--|--------------|
| Nonstate funds <sup>1</sup> .....            |  |  |  |  |  |  | \$43,318,000 |
| University overhead funds <sup>2</sup> ..... |  |  |  |  |  |  | 580,000      |
| Educational fee funds <sup>3</sup> .....     |  |  |  |  |  |  | 647,000      |
| Federal funds .....                          |  |  |  |  |  |  | 2,181,000    |
| Unfunded projects .....                      |  |  |  |  |  |  | 268,000      |
|                                              |  |  |  |  |  |  | 39,642,000   |

## Irvine Campus

## MAJOR PROJECTS

Library alterations .....

Funds are requested for 1974-75 for equipping 40,000 asf of altered space, converting the basement, first and fifth floors of the library-administration building presently occupied by campus administrative units, for permanent use by the library.

Sewage disposal facilities .....

Funds are requested for 1974-75 to meet contractual obligations of the University to the Irvine Ranch Water District for treatment and disposal of sewage from the Irvine campus.

Utilities and site development, 1974-75 .....

Funds are requested for 1974-75 for working drawings and construction of landscaping and erosion control for University Drive, extension of general campus storm drainage system, and phase 1 of the campus reclaimed water system.

Campus union facility .....

Student service unit 1 .....

Surface parking, 1974-75 .....

Mesa Court residence halls, treatment of draperies and carpets .....

Residence halls unit 4 .....

Lecture hall facility .....

Corporation yard unit 2 .....

Utilities and site development, 1975-76 .....

Fine arts unit 2 .....

Biological sciences unit 2 .....

For the list of standard (lettered) footnotes, see the end of the Capital Outlay section of the budget.

<sup>1</sup> Nonstate funds as submitted by the University of California.

<sup>2</sup> University overhead funds as submitted by the University of California.

<sup>3</sup> Educational fee funds allocated by the Regents of the University of California.

\$200,000<sup>3</sup> E

102,000<sup>3</sup> C

230,000<sup>3</sup> W C

195,000<sup>2</sup> P W

250,000<sup>1</sup> P W C

120,000<sup>1</sup> P W C

40,000<sup>1</sup> P W C

260,000<sup>1</sup> E

3,000,000<sup>1</sup> C

\$205,000<sup>1</sup> E

1,048,000<sup>W</sup> C E

1,564,000<sup>W</sup> C

357,000<sup>W</sup> C

143,000<sup>F</sup>

172,000<sup>F</sup>

181,000<sup>E</sup>

158,000<sup>W</sup>

210,000<sup>W</sup>

\$4,730,000<sup>C</sup>

6,139,000<sup>C</sup>

\$358,000<sup>E</sup>

878,000<sup>E</sup>



## UNIVERSITY OF CALIFORNIA—Capital Outlay—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES |                                                                 | Actual<br>1972-73        | Estimated<br>1973-74     | Proposed<br>1974-75 | Projected<br>1975-76       | Projected<br>1976-77       | Projected<br>1977-78       | Projected<br>1978-79     |
|----------------------------------------|-----------------------------------------------------------------|--------------------------|--------------------------|---------------------|----------------------------|----------------------------|----------------------------|--------------------------|
| <b>Irvine Campus—Continued</b>         |                                                                 |                          |                          |                     |                            |                            |                            |                          |
| <b>MAJOR PROJECTS—Continued</b>        |                                                                 |                          |                          |                     |                            |                            |                            |                          |
| 1                                      | Mesa Court residence halls hose cabs.....                       | -                        | -                        | -                   | 18,000 <sup>2</sup> PWC    | -                          | -                          | -                        |
| 2                                      | Verano Place apartments hose cabs and signs .....               | -                        | -                        | -                   | 40,000 <sup>2</sup> PWC    | -                          | -                          | -                        |
| 3                                      | Mesa Court residence halls exit signs .....                     | -                        | -                        | -                   | 15,000 <sup>2</sup> PWC    | -                          | -                          | -                        |
| 4                                      | Verano Place apartments treatment of draperies and carpets..... | -                        | -                        | -                   | 40,000 <sup>2</sup> PWC    | -                          | -                          | -                        |
| 5                                      | Residential apartments, step 4 .....                            | -                        | -                        | -                   | 195,000 <sup>2</sup> PW    | 3,720,000 <sup>2</sup> C/E | -                          | -                        |
| 6                                      | Mental health addition to student health center .....           | -                        | -                        | -                   | 250,000 <sup>1</sup> PWC   | -                          | -                          | -                        |
| 7                                      | Recreation and intramural fields lighting .....                 | -                        | -                        | -                   | 75,000 <sup>1</sup> PWC    | -                          | -                          | -                        |
| 8                                      | Baseball field lighting .....                                   | -                        | -                        | -                   | 150,000 <sup>1</sup> PWC   | -                          | -                          | -                        |
| 9                                      | Student health center remodeling .....                          | -                        | -                        | -                   | 100,000 <sup>1</sup> PWC   | -                          | -                          | -                        |
| 10                                     | Men's gymnasium .....                                           | -                        | -                        | -                   | 2,500,000 <sup>1</sup> PWC | -                          | -                          | -                        |
| 11                                     | Surface parking, 1975-76.....                                   | -                        | -                        | -                   | 30,000 <sup>1</sup> PWC    | -                          | -                          | -                        |
| 12                                     | Utilities and site development, 1976-77 .....                   | -                        | -                        | -                   | 30,000 <sup>2</sup> C      | 142,000 <sup>1</sup> W/C   | 172,000 <sup>1</sup> W     | 5,172,000 <sup>1</sup> C |
| 13                                     | Library unit 3 .....                                            | -                        | -                        | -                   | -                          | 143,000 <sup>1</sup> F     | -                          | -                        |
| 14                                     | Student health detectors.....                                   | -                        | -                        | -                   | -                          | 100,000 <sup>2</sup> PWC   | -                          | -                        |
| 15                                     | Surface parking, 1976-77.....                                   | -                        | -                        | -                   | -                          | 40,000 <sup>1</sup> PWC    | -                          | -                        |
| 16                                     | Utilities and site development, 1977-78 .....                   | -                        | -                        | -                   | -                          | 200,000 <sup>2</sup> C     | -                          | -                        |
| 17                                     | Central plant unit 3 .....                                      | -                        | -                        | -                   | -                          | -                          | 733,000 <sup>1</sup> W/C   | -                        |
| 18                                     | Playing courts .....                                            | -                        | -                        | -                   | -                          | -                          | 2,148,000 <sup>1</sup> W/C | 30,000 <sup>1</sup> E    |
| 19                                     | Swimming pool remodeling.....                                   | -                        | -                        | -                   | -                          | -                          | 1,500,000 <sup>1</sup> PWC | -                        |
| 20                                     | Surface parking, 1977-78.....                                   | -                        | -                        | -                   | -                          | -                          | 100,000 <sup>1</sup> PWC   | -                        |
| 21                                     | Utilities and site development, 1978-79 .....                   | -                        | -                        | -                   | -                          | -                          | 12,000 <sup>1</sup> PW     | -                        |
| 22                                     | Surface parking, 1978-79.....                                   | -                        | -                        | -                   | -                          | -                          | 88,000 <sup>2</sup> C      | -                        |
| 23                                     | Natural sciences unit 1 conversion .....                        | -                        | -                        | -                   | -                          | -                          | -                          | 534,000 <sup>1</sup> W/C |
| 24                                     | Engineering unit 1 .....                                        | 41,000 <sup>3</sup> E    | -                        | -                   | -                          | -                          | -                          | 20,000 <sup>1</sup> PWC  |
| 25                                     | Social sciences unit 1 .....                                    | 405,000 <sup>3</sup> E   | -                        | -                   | -                          | -                          | -                          | 60,000 <sup>2</sup> C    |
| 26                                     | Utilities and site development, 1972-73 .....                   | 337,000 <sup>3</sup> E   | -                        | -                   | -                          | -                          | -                          | -                        |
| 27                                     | Mathematics and computer instruction .....                      | 325,000 <sup>3</sup> PWC | -                        | -                   | -                          | -                          | -                          | -                        |
| 28                                     | Administration unit 1 .....                                     | 453,000 <sup>3</sup> PW  | 236,000 <sup>3</sup> E   | -                   | -                          | -                          | -                          | -                        |
| 29                                     | Library alterations .....                                       | -                        | 892,000 <sup>3</sup> W/C | -                   | -                          | -                          | -                          | -                        |
| 30                                     | Utilities and site development, 1973-74 .....                   | -                        | 85,000 <sup>3</sup> W/C  | -                   | -                          | -                          | -                          | -                        |
| 31                                     | Surface parking, 1972-73.....                                   | 94,000 <sup>2</sup> PWC  | -                        | -                   | -                          | -                          | -                          | -                        |
| 32                                     | Tennis court addition .....                                     | 143,000 <sup>1</sup> PWC | -                        | -                   | -                          | -                          | -                          | -                        |
| 33                                     | Campus bookstore .....                                          | 300,000 <sup>1</sup> PWC | -                        | -                   | -                          | -                          | -                          | -                        |
| 34                                     | Fire protection, nonstate projects .....                        | -                        | 101,000 <sup>2</sup> PWC | -                   | -                          | -                          | -                          | -                        |
| 35                                     | Totals, Major Projects .....                                    | \$2,505,000              | \$4,847,000              | \$1,397,000         | \$9,921,000                | \$5,099,000                | \$15,622,000               | \$7,052,000              |

For the list of standard (lettered) footnotes, see the end of the Capital Outlay section of the budget.



## UNIVERSITY OF CALIFORNIA—Capital Outlay—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES |                                                                 | Actual<br>1972-73      | Estimated<br>1973-74   | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|----------------------------------------|-----------------------------------------------------------------|------------------------|------------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
| <b>Los Angeles Campus—Continued</b>    |                                                                 |                        |                        |                     |                      |                      |                      |                      |
| <b>MAJOR PROJECTS —Continued</b>       |                                                                 |                        |                        |                     |                      |                      |                      |                      |
| 12                                     | Utilities and site development, 1975-76 .....                   | —                      | —                      | —                   | 120,000 W C          | —                    | —                    | —                    |
| 13                                     | Exterior lighting, step 3 .....                                 | —                      | —                      | —                   | 395,000 W C          | —                    | —                    | —                    |
| 14                                     | Powell Library, life safety and rehabilitation .....            | —                      | —                      | —                   | 436,000 P W          | 5,849,000 C          | \$500,000 E          | —                    |
| 15                                     | Haines Hall, life safety and rehabilitation .....               | —                      | —                      | —                   | 159,000 P            | 194,000 W            | 4,704,000 C          | —                    |
| 16                                     | Schoenberg Hall addition .....                                  | —                      | —                      | —                   | 194,000 P            | 232,000 W            | 7,122,000 C          | \$375,000 E          |
| 17                                     | Tennis court lighting, Sunset Canyon recreation area .....      | —                      | —                      | —                   | 152,000 P W C        | —                    | —                    | —                    |
| 18                                     | Utilities and site development, 1975-76 .....                   | —                      | —                      | —                   | 1,134,000 P W C      | —                    | —                    | —                    |
| 19                                     | Sports and recreational center .....                            | —                      | —                      | —                   | 187,000 P W          | 3,006,000 I G E      | —                    | —                    |
| 20                                     | Student health facility .....                                   | —                      | —                      | —                   | 387,000 P W          | 6,468,000 I G E      | —                    | —                    |
| 21                                     | ASUC-LA—law food service facility .....                         | —                      | —                      | —                   | 100,000 P W C        | —                    | —                    | —                    |
| 22                                     | Utilities and site development, 1976-77 .....                   | —                      | —                      | —                   | —                    | 579,000 W C          | —                    | —                    |
| 23                                     | Exterior lighting, step 4 .....                                 | —                      | —                      | —                   | —                    | 925,000 W C          | —                    | —                    |
| 24                                     | Royce Hall, life safety and rehabilitation .....                | —                      | —                      | —                   | —                    | 473,000 P W          | 6,367,000 C          | —                    |
| 25                                     | Men's gym, life safety and rehabilitation .....                 | —                      | —                      | —                   | —                    | 245,000 P W          | 3,195,000 C          | —                    |
| 26                                     | Dickson art center addition .....                               | —                      | —                      | —                   | —                    | 122,000 P            | 147,000 W            | —                    |
| 27                                     | Royce Hall auditorium facility .....                            | —                      | —                      | —                   | —                    | 1,500,000 P W C E    | —                    | 4,383,000 C          |
| 28                                     | Museum for cultural history .....                               | —                      | —                      | —                   | —                    | 8,280,000 P W C E    | —                    | —                    |
| 29                                     | Utilities and site development, 1976-77 .....                   | —                      | —                      | —                   | —                    | 1,276,000 P W C      | —                    | —                    |
| 30                                     | Women's gym, life safety and rehabilitation .....               | —                      | —                      | —                   | —                    | —                    | 180,000 P W          | 2,315,000 C          |
| 31                                     | Franz Hall unit rehabilitation .....                            | —                      | —                      | —                   | —                    | —                    | 793,000 W C          | —                    |
| 32                                     | Engineering unit 1—alterations .....                            | —                      | —                      | —                   | —                    | —                    | 2,088,000 P W C E    | —                    |
| 33                                     | Life sciences unit 1—rehabilitation .....                       | —                      | —                      | —                   | —                    | —                    | 2,050,000 P W C E    | —                    |
| 34                                     | Botany building—rehabilitation .....                            | —                      | —                      | —                   | —                    | —                    | 693,000 W C          | —                    |
| 35                                     | Melnitz Hall addition .....                                     | —                      | —                      | —                   | —                    | —                    | 124,000 P            | —                    |
| 36                                     | Utilities and site development, 1977-78 .....                   | —                      | —                      | —                   | —                    | —                    | 1,403,000 P W C      | 148,000 W            |
| 37                                     | Engineering/medical institute .....                             | —                      | —                      | —                   | —                    | —                    | 6,250,000 P W C E    | —                    |
| 38                                     | Social welfare—rehabilitation .....                             | —                      | —                      | —                   | —                    | —                    | —                    | —                    |
| 39                                     | Rolle Hall—rehabilitation .....                                 | —                      | —                      | —                   | —                    | —                    | —                    | —                    |
| 40                                     | Campbell Hall—rehabilitation .....                              | —                      | —                      | —                   | —                    | —                    | —                    | —                    |
| 41                                     | Moore Hall, life safety and rehabilitation .....                | —                      | —                      | —                   | —                    | —                    | —                    | —                    |
| 42                                     | Utilities and site development, 1978-79 .....                   | —                      | —                      | —                   | —                    | —                    | —                    | —                    |
| 43                                     | Parking structure—Westwood Plaza, north .....                   | —                      | —                      | —                   | —                    | —                    | —                    | —                    |
| 44                                     | Utilities and site development, 1972-73 .....                   | —                      | —                      | —                   | —                    | —                    | —                    | —                    |
| 45                                     | Exterior lighting .....                                         | 385,000 P W C          | —                      | —                   | —                    | —                    | —                    | —                    |
| 46                                     | School of architecture alterations .....                        | 100,000 P W C          | —                      | —                   | —                    | —                    | —                    | —                    |
| 47                                     | Central steam plant expansion, step 2 .....                     | —                      | 302,000 P W C          | —                   | —                    | —                    | —                    | —                    |
| 48                                     | Utilities, 1973-74 .....                                        | —                      | 570,000 P W C          | —                   | —                    | —                    | —                    | —                    |
| 49                                     | Leisure crafts building .....                                   | —                      | 95,000 P W C           | —                   | —                    | —                    | —                    | —                    |
| 50                                     | Swimming pool expansion .....                                   | —                      | 521,000 P W C E        | —                   | —                    | —                    | —                    | —                    |
| 51                                     | Relocation of baseball facility .....                           | —                      | 264,000 P W C          | —                   | —                    | —                    | —                    | —                    |
| 52                                     | Dickson art gallery expansion .....                             | —                      | 300,000 P W C          | —                   | —                    | —                    | —                    | —                    |
| 53                                     | Student union alterations .....                                 | 504,000 P W C E        | —                      | —                   | —                    | —                    | —                    | —                    |
| 54                                     | Residence halls—replace asbestos ceilings .....                 | 200,000 P W C E        | —                      | —                   | —                    | —                    | —                    | —                    |
| 55                                     | Surface parking, 1972-73 .....                                  | 175,000 P W C E        | —                      | —                   | —                    | —                    | —                    | —                    |
| 56                                     | Ackerman Union alterations .....                                | 200,000 P W C          | —                      | —                   | —                    | —                    | —                    | —                    |
| 57                                     | Ackerman Union alterations .....                                | 183,000 P W C          | —                      | —                   | —                    | —                    | —                    | —                    |
| 58                                     | Ackerman Union fire separators .....                            | 125,000 P W C E        | —                      | —                   | —                    | —                    | —                    | —                    |
| 59                                     | Kerkhoff Hall fire separators .....                             | 162,000 P W C E        | —                      | —                   | —                    | —                    | —                    | —                    |
| 60                                     | Totals, Major Projects .....                                    | \$12,516,000           | \$5,896,000            | \$2,835,000         | \$9,193,000          | \$30,287,000         | \$35,616,000         | \$20,970,000         |
| <b>MINOR PROJECTS</b>                  |                                                                 |                        |                        |                     |                      |                      |                      |                      |
| 66                                     | Minor capital improvement projects .....                        | —                      | —                      | —                   | —                    | —                    | —                    | —                    |
| 67                                     | Totals, Minor Projects .....                                    | \$517,000 <sup>1</sup> | \$376,000 <sup>1</sup> | —                   | —                    | —                    | —                    | —                    |
| 68                                     | Capital Outlay, Fund for Public Higher Education .....          | \$517,000              | \$376,000              | —                   | —                    | —                    | —                    | —                    |
| 69                                     | Chapter 1, Statutes of 1971 (First Extraordinary Session) ..... | \$13,033,000           | \$6,272,000            | —                   | —                    | —                    | —                    | —                    |
| 70                                     | TOTALS, EXPENDITURES, CAPITAL OUTLAY .....                      | —                      | 240,000                | —                   | —                    | —                    | —                    | —                    |
| 71                                     | Capital Outlay, Fund for Public Higher Education .....          | —                      | 1,994,000              | —                   | —                    | —                    | —                    | —                    |
| 72                                     | Chapter 1, Statutes of 1971 (First Extraordinary Session) ..... | —                      | —                      | —                   | —                    | —                    | —                    | —                    |
| 73                                     | —                                                               | —                      | —                      | —                   | —                    | —                    | —                    | —                    |
| 74                                     | —                                                               | —                      | —                      | —                   | —                    | —                    | —                    | —                    |
| 75                                     | —                                                               | —                      | —                      | —                   | —                    | —                    | —                    | —                    |
| 76                                     | —                                                               | —                      | —                      | —                   | —                    | —                    | —                    | —                    |

<sup>1</sup> Nonstate funds as submitted by the University of California.  
<sup>2</sup> University overhead funds as submitted by the University of California.  
<sup>3</sup> Educational fee funds allocated by the Regents of the University of California.

For the list of standard (lettered) footnotes, see the end of the Capital Outlay section of the budget.

<sup>2</sup> University overhead funds as submitted by the University of California.

<sup>3</sup> Educational fee funds allocated by the Regents of the University of California.

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## UNIVERSITY OF CALIFORNIA—Capital Outlay—Continued

STATE BUILDING PROGRAM  
EXPENDITURES

|  | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|--|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
|--|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|

## Riverside Campus—Continued

## MAJOR PROJECTS—Continued

|    |                                                        |                            |                              |             |                           |              |                              |
|----|--------------------------------------------------------|----------------------------|------------------------------|-------------|---------------------------|--------------|------------------------------|
| 10 | Surface parking-lot 13, step 3 .....                   | -                          | -                            | -           | -                         | -            | -                            |
| 11 | Corporation yard, step 3 .....                         | -                          | -                            | -           | -                         | -            | -                            |
| 12 | Utilities and site development, 1972-73 .....          | -                          | -                            | -           | -                         | -            | -                            |
| 13 | Physical education building air conditioning .....     | \$785,000 <sup>3</sup> PWC | 125,000 <sup>m</sup> W C     | -           | 93,000 <sup>1</sup> P W C | -            | \$1,263,000 <sup>w</sup> C E |
| 14 | Fire protection, 1973-74 .....                         | -                          | 264,000 <sup>3</sup> W C     | -           | -                         | -            | -                            |
| 15 | Alterations, 1973-74 .....                             | -                          | 999,000 <sup>3</sup> W C E   | -           | -                         | -            | -                            |
| 16 | Utilities and site development, 1973-74 .....          | -                          | 116,000 <sup>3</sup> W C     | -           | -                         | -            | -                            |
| 17 | Aberdeen-Inverness residence hall, air condition ..... | -                          | 277,000 <sup>1</sup> P W C E | -           | -                         | -            | -                            |
| 18 |                                                        | -                          | 325,000 <sup>2</sup> P W C E | -           | -                         | -            | -                            |
| 19 | Totals, Major Projects .....                           | \$785,000                  | \$3,006,000                  | \$1,909,000 | \$8,309,000               | \$19,984,000 | \$1,263,000                  |

## MINOR PROJECTS

|    |                                                                 |                        |                        |             |             |              |             |
|----|-----------------------------------------------------------------|------------------------|------------------------|-------------|-------------|--------------|-------------|
| 20 | Minor capital improvement projects .....                        | \$223,000 <sup>1</sup> | \$117,000 <sup>1</sup> | -           | -           | -            | -           |
| 21 | Totals, Minor Projects .....                                    | \$223,000              | \$117,000              | -           | -           | -            | -           |
| 22 | TOTALS, EXPENDITURES, CAPITAL OUTLAY .....                      | \$1,008,000            | \$3,123,000            | \$1,909,000 | \$8,309,000 | \$19,984,000 | \$1,263,000 |
| 23 | Chapter 1, Statutes of 1971 (First Extraordinary Session) ..... | -                      | 125,000                | 530,000     | -           | 903,000      | -           |
| 24 | Nonstate funds <sup>1</sup> .....                               | 223,000                | 394,000                | -           | 1,076,000   | 16,777,000   | 800,000     |
| 25 | University overhead funds <sup>2</sup> .....                    | -                      | 325,000                | 137,000     | 2,307,000   | 664,000      | -           |
| 26 | Educational fee funds <sup>3</sup> .....                        | 785,000                | 2,279,000              | 1,242,000   | 4,926,000   | 2,543,000    | 103,000     |
| 27 | Unfunded projects .....                                         | -                      | -                      | -           | -           | -            | -           |
| 28 | TOTAL, FIVE-YEAR PROGRAM .....                                  | -                      | -                      | -           | -           | -            | -           |
| 29 | Chapter 1, Statutes of 1971 (First Extraordinary Session) ..... | -                      | -                      | -           | -           | -            | -           |
| 30 | Nonstate funds <sup>1</sup> .....                               | -                      | -                      | -           | -           | -            | -           |
| 31 | University overhead funds <sup>2</sup> .....                    | -                      | -                      | -           | -           | -            | -           |
| 32 | Educational fee funds <sup>3</sup> .....                        | -                      | -                      | -           | -           | -            | -           |
| 33 | Unfunded projects .....                                         | -                      | -                      | -           | -           | -            | -           |
| 34 | TOTAL, FIVE-YEAR PROGRAM .....                                  | -                      | -                      | -           | -           | -            | -           |
| 35 | Chapter 1, Statutes of 1971 (First Extraordinary Session) ..... | -                      | -                      | -           | -           | -            | -           |
| 36 | Nonstate funds <sup>1</sup> .....                               | -                      | -                      | -           | -           | -            | -           |
| 37 | University overhead funds <sup>2</sup> .....                    | -                      | -                      | -           | -           | -            | -           |
| 38 | Educational fee funds <sup>3</sup> .....                        | -                      | -                      | -           | -           | -            | -           |
| 39 | Unfunded projects .....                                         | -                      | -                      | -           | -           | -            | -           |
| 40 | TOTAL, FIVE-YEAR PROGRAM .....                                  | -                      | -                      | -           | -           | -            | -           |
| 41 | Chapter 1, Statutes of 1971 (First Extraordinary Session) ..... | -                      | -                      | -           | -           | -            | -           |
| 42 | Nonstate funds <sup>1</sup> .....                               | -                      | -                      | -           | -           | -            | -           |
| 43 | University overhead funds <sup>2</sup> .....                    | -                      | -                      | -           | -           | -            | -           |
| 44 | Educational fee funds <sup>3</sup> .....                        | -                      | -                      | -           | -           | -            | -           |
| 45 | Unfunded projects .....                                         | -                      | -                      | -           | -           | -            | -           |
| 46 | TOTAL, FIVE-YEAR PROGRAM .....                                  | -                      | -                      | -           | -           | -            | -           |
| 47 | Chapter 1, Statutes of 1971 (First Extraordinary Session) ..... | -                      | -                      | -           | -           | -            | -           |
| 48 | Nonstate funds <sup>1</sup> .....                               | -                      | -                      | -           | -           | -            | -           |
| 49 | University overhead funds <sup>2</sup> .....                    | -                      | -                      | -           | -           | -            | -           |
| 50 | Educational fee funds <sup>3</sup> .....                        | -                      | -                      | -           | -           | -            | -           |
| 51 | Unfunded projects .....                                         | -                      | -                      | -           | -           | -            | -           |
| 52 | TOTAL, FIVE-YEAR PROGRAM .....                                  | -                      | -                      | -           | -           | -            | -           |
| 53 | Chapter 1, Statutes of 1971 (First Extraordinary Session) ..... | -                      | -                      | -           | -           | -            | -           |
| 54 | Nonstate funds <sup>1</sup> .....                               | -                      | -                      | -           | -           | -            | -           |
| 55 | University overhead funds <sup>2</sup> .....                    | -                      | -                      | -           | -           | -            | -           |
| 56 | Educational fee funds <sup>3</sup> .....                        | -                      | -                      | -           | -           | -            | -           |
| 57 | Unfunded projects .....                                         | -                      | -                      | -           | -           | -            | -           |
| 58 | TOTAL, FIVE-YEAR PROGRAM .....                                  | -                      | -                      | -           | -           | -            | -           |
| 59 | Chapter 1, Statutes of 1971 (First Extraordinary Session) ..... | -                      | -                      | -           | -           | -            | -           |
| 60 | Nonstate funds <sup>1</sup> .....                               | -                      | -                      | -           | -           | -            | -           |
| 61 | University overhead funds <sup>2</sup> .....                    | -                      | -                      | -           | -           | -            | -           |
| 62 | Educational fee funds <sup>3</sup> .....                        | -                      | -                      | -           | -           | -            | -           |
| 63 | Unfunded projects .....                                         | -                      | -                      | -           | -           | -            | -           |
| 64 | TOTAL, FIVE-YEAR PROGRAM .....                                  | -                      | -                      | -           | -           | -            | -           |
| 65 | Chapter 1, Statutes of 1971 (First Extraordinary Session) ..... | -                      | -                      | -           | -           | -            | -           |
| 66 | Nonstate funds <sup>1</sup> .....                               | -                      | -                      | -           | -           | -            | -           |
| 67 | University overhead funds <sup>2</sup> .....                    | -                      | -                      | -           | -           | -            | -           |
| 68 | Educational fee funds <sup>3</sup> .....                        | -                      | -                      | -           | -           | -            | -           |
| 69 | Unfunded projects .....                                         | -                      | -                      | -           | -           | -            | -           |
| 70 | TOTAL, FIVE-YEAR PROGRAM .....                                  | -                      | -                      | -           | -           | -            | -           |
| 71 | Chapter 1, Statutes of 1971 (First Extraordinary Session) ..... | -                      | -                      | -           | -           | -            | -           |
| 72 | Nonstate funds <sup>1</sup> .....                               | -                      | -                      | -           | -           | -            | -           |
| 73 | University overhead funds <sup>2</sup> .....                    | -                      | -                      | -           | -           | -            | -           |
| 74 | Educational fee funds <sup>3</sup> .....                        | -                      | -                      | -           | -           | -            | -           |
| 75 | Unfunded projects .....                                         | -                      | -                      | -           | -           | -            | -           |
| 76 | TOTAL, FIVE-YEAR PROGRAM .....                                  | -                      | -                      | -           | -           | -            | -           |

## San Diego Campus (Excluding Marine Sciences)

## MAJOR PROJECTS

|    |                                                                                                                                                                                                                                                                                                                          |                                |                          |                          |                        |   |   |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|--------------------------|--------------------------|------------------------|---|---|
| 50 | Humanities building (Mandeville Center) .....                                                                                                                                                                                                                                                                            | \$4,785,009 <sup>m</sup> P W C | \$440,991 <sup>m</sup> C | \$314,000 <sup>3</sup> E | \$205,000 <sup>E</sup> | - | - |
| 51 | Funds are requested for 1974-75 for the first increment of equipment for the first permanent facilities for the arts on the San Diego campus .....                                                                                                                                                                       | -                              | -                        | -                        | -                      | - | - |
| 52 | Third College academic unit 1 .....                                                                                                                                                                                                                                                                                      | 218,000 <sup>3</sup> P W       | 6,359,000 <sup>m</sup> C | 425,000 <sup>3</sup> E   | 380,000 <sup>E</sup>   | - | - |
| 53 | Funds are requested for 1974-75 for the first increment of equipment for the Third College academic unit 1 which is scheduled for completion in Fall 1975 and is programmed at 60,000 asf consisting primarily of space for the sciences, with some space for classrooms, social sciences, humanities and the arts ..... | -                              | -                        | -                        | -                      | - | - |
| 54 | Third College utilities, 1974-75 .....                                                                                                                                                                                                                                                                                   | -                              | 100,000 <sup>3</sup> P W | 1,847,000 <sup>3</sup> C | 250,000 <sup>C</sup>   | - | - |
| 55 | Funds are requested for 1974-75 for construction of campus water, storm, sewer, utility tunnel systems to serve the utility needs of the Third College, and pedestrian walks and a campus entrance road to the Third College area .....                                                                                  | -                              | -                        | -                        | -                      | - | - |
| 56 | University Hospital of San Diego County, step 1, correct life safety deficiencies .....                                                                                                                                                                                                                                  | -                              | -                        | -                        | -                      | - | - |
| 57 | Urey Hall completion .....                                                                                                                                                                                                                                                                                               | -                              | -                        | -                        | -                      | - | - |
| 58 | Matthews alterations, 1974-75 .....                                                                                                                                                                                                                                                                                      | -                              | -                        | -                        | -                      | - | - |
| 59 | Funds are requested for 1974-75 for working drawings and construction in two buildings on the Matthews campus to accommodate growth of the drama department .....                                                                                                                                                        | -                              | -                        | -                        | -                      | - | - |
| 60 |                                                                                                                                                                                                                                                                                                                          | -                              | -                        | -                        | -                      | - | - |
| 61 |                                                                                                                                                                                                                                                                                                                          | -                              | -                        | -                        | -                      | - | - |
| 62 |                                                                                                                                                                                                                                                                                                                          | -                              | -                        | -                        | -                      | - | - |
| 63 |                                                                                                                                                                                                                                                                                                                          | -                              | -                        | -                        | -                      | - | - |
| 64 |                                                                                                                                                                                                                                                                                                                          | -                              | -                        | -                        | -                      | - | - |
| 65 |                                                                                                                                                                                                                                                                                                                          | -                              | -                        | -                        | -                      | - | - |
| 66 |                                                                                                                                                                                                                                                                                                                          | -                              | -                        | -                        | -                      | - | - |
| 67 |                                                                                                                                                                                                                                                                                                                          | -                              | -                        | -                        | -                      | - | - |
| 68 |                                                                                                                                                                                                                                                                                                                          | -                              | -                        | -                        | -                      | - | - |
| 69 |                                                                                                                                                                                                                                                                                                                          | -                              | -                        | -                        | -                      | - | - |
| 70 |                                                                                                                                                                                                                                                                                                                          | -                              | -                        | -                        | -                      | - | - |
| 71 |                                                                                                                                                                                                                                                                                                                          | -                              | -                        | -                        | -                      | - | - |
| 72 |                                                                                                                                                                                                                                                                                                                          | -                              | -                        | -                        | -                      | - | - |
| 73 |                                                                                                                                                                                                                                                                                                                          | -                              | -                        | -                        | -                      | - | - |
| 74 |                                                                                                                                                                                                                                                                                                                          | -                              | -                        | -                        | -                      | - | - |
| 75 |                                                                                                                                                                                                                                                                                                                          | -                              | -                        | -                        | -                      | - | - |
| 76 |                                                                                                                                                                                                                                                                                                                          | -                              | -                        | -                        | -                      | - | - |

For the list of standard (lettered) footnotes, see the end of the Capital Outlay section of the budget.

<sup>1</sup> Nonstate funds as submitted by the University of California.

<sup>2</sup> University overhead funds as submitted by the University of California.

<sup>3</sup> Educational fee funds as submitted by the University of California.

| STATE BUILDING PROGRAM<br>EXPENDITURES                                                                                                                         | Actual<br>1972-73        | Estimated<br>1973-74      | Proposed<br>1974-75       | Projected<br>1975-76     | Projected<br>1976-77      | Projected<br>1977-78      | Projected<br>1978-79       |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|---------------------------|---------------------------|--------------------------|---------------------------|---------------------------|----------------------------|
| <b>San Diego Campus (Excluding Marine Sciences)—Continued</b>                                                                                                  |                          |                           |                           |                          |                           |                           |                            |
| <b>MAJOR PROJECTS—Continued</b>                                                                                                                                |                          |                           |                           |                          |                           |                           |                            |
| Utilities and site development, 1974-75 .....                                                                                                                  | -                        | -                         | 167,000 <sup>m</sup> WC   | 204,000 <sup>w</sup> C   |                           |                           |                            |
| Funds are requested for 1974-75 for working drawings and construction of general campus water system improvements, and improvements to the Mount Soledad Road. |                          |                           |                           |                          |                           |                           |                            |
| General campus, step 1, correct life safety deficiencies.....                                                                                                  | -                        | -                         | 1,604,000 <sup>1</sup> WC |                          |                           |                           |                            |
| University art museum .....                                                                                                                                    | -                        | -                         | 11,000 <sup>1</sup> PW    | 75,000 <sup>1</sup> E    |                           |                           |                            |
| Muir College parking, step 2, 400 spaces .....                                                                                                                 | -                        | -                         | 149,000 <sup>2</sup> C    |                          |                           |                           |                            |
| Third College parking, step 1, 400 spaces .....                                                                                                                | -                        | -                         | 11,000 <sup>1</sup> PW    |                          |                           |                           |                            |
| Third College residence halls, step 1—250 units .....                                                                                                          | -                        | -                         | 149,000 <sup>2</sup> C    |                          |                           |                           |                            |
| Fourth College initial equipment .....                                                                                                                         | -                        | -                         | 1,823,000 <sup>1</sup> CE |                          |                           |                           |                            |
| Third College academic unit 2 .....                                                                                                                            | -                        | -                         | 780,000 <sup>2</sup> CE   |                          |                           |                           |                            |
| Physical education facilities .....                                                                                                                            | -                        | -                         |                           | 200,000 <sup>E</sup>     | \$100,000 <sup>E</sup>    | \$413,000 <sup>E</sup>    | \$413,000 <sup>E</sup>     |
| SIO and general campus, correct seismic deficiencies .....                                                                                                     | -                        | -                         |                           | 330,000 <sup>PW</sup>    | 5,340,000 <sup>C</sup>    |                           |                            |
| University Hospital, north annex replacement, land acquisition ..                                                                                              | -                        | -                         |                           | 4,675,000 <sup>PWG</sup> | 175,000 <sup>E</sup>      |                           |                            |
| University Hospital, north annex replacement .....                                                                                                             | -                        | -                         |                           | 109,000 <sup>WC</sup>    |                           |                           |                            |
| University Hospital of San Diego County, step 2, correct life safety deficiencies .....                                                                        | -                        | -                         |                           | 267,000 <sup>A</sup>     |                           |                           |                            |
| General campus, step 2, correct life safety deficiencies .....                                                                                                 | -                        | -                         |                           | 53,000 <sup>W</sup>      | 1,633,000 <sup>CE</sup>   |                           |                            |
| General campus, step 3, correct life safety deficiencies .....                                                                                                 | -                        | -                         |                           |                          |                           |                           |                            |
| Utilities and site development, 1975-76 .....                                                                                                                  | -                        | -                         |                           | 733,000 <sup>WC</sup>    |                           |                           |                            |
| Third College utilities and site development, 1975-76 .....                                                                                                    | -                        | -                         |                           | 870,000 <sup>WC</sup>    |                           |                           |                            |
| Water reclamation plant, step 1 .....                                                                                                                          | -                        | -                         |                           | 326,000 <sup>WC</sup>    |                           |                           |                            |
| Integration of Revelle building systems into central control .....                                                                                             | -                        | -                         |                           | 3,008,000 <sup>PWG</sup> |                           |                           |                            |
| General campus step 4, correct life safety deficiencies .....                                                                                                  | -                        | -                         |                           | 482,000 <sup>WC</sup>    |                           |                           |                            |
| Basic science building, correct life safety deficiencies .....                                                                                                 | -                        | -                         |                           | 1,096,000 <sup>WC</sup>  |                           |                           |                            |
| Fourth College academic unit 1 .....                                                                                                                           | -                        | -                         |                           | 465,000 <sup>WC</sup>    |                           |                           |                            |
| Residential apartments, step 3A, 125 units .....                                                                                                               | -                        | -                         |                           | 424,000 <sup>WC</sup>    |                           |                           |                            |
| Third College parking, step 2—400 spaces .....                                                                                                                 | -                        | -                         |                           | 215,000 <sup>WC</sup>    |                           |                           |                            |
| Third College residence halls, step 2—200 units .....                                                                                                          | -                        | -                         |                           | 236,000 <sup>P</sup>     | 282,000 <sup>W</sup>      | 8,768,000 <sup>C</sup>    | 360,000 <sup>E</sup>       |
| Utilities and site development, 1976-77 .....                                                                                                                  | -                        | -                         |                           | 218,000 <sup>2PW</sup>   | 3,810,000 <sup>1</sup> CE |                           |                            |
| Fourth College utilities, 1976-77 .....                                                                                                                        | -                        | -                         |                           | 17,000 <sup>1</sup> PW   | 153,000 <sup>2</sup> C    |                           |                            |
| Residential apartments, step 3A parking—225 spaces .....                                                                                                       | -                        | -                         |                           | 134,000 <sup>2</sup> PW  | 2,461,000 <sup>1</sup> CE |                           |                            |
| Fourth College parking, step 1—400 spaces .....                                                                                                                | -                        | -                         |                           |                          | 711,000 <sup>WC</sup>     |                           |                            |
| Central university library, step 2 .....                                                                                                                       | -                        | -                         |                           |                          | 438,000 <sup>WC</sup>     |                           |                            |
| Utilities and site development, 1977-78 .....                                                                                                                  | -                        | -                         |                           |                          | 6,000 <sup>1</sup> PW     |                           |                            |
| Visual arts surge facility .....                                                                                                                               | -                        | -                         |                           |                          | 84,000 <sup>2</sup> C     |                           |                            |
| Third College parking, step 3—400 spaces .....                                                                                                                 | -                        | -                         |                           |                          | 20,000 <sup>1</sup> PW    | 182,000 <sup>2</sup> C    |                            |
| Fourth College academic unit 2 .....                                                                                                                           | -                        | -                         |                           |                          | 182,000 <sup>2</sup> PW   | 3,385,000 <sup>1</sup> CE |                            |
| Initial equipment for Third College .....                                                                                                                      | -                        | -                         |                           |                          |                           | 144,000 <sup>P</sup>      |                            |
| Seawater discharge collection .....                                                                                                                            | \$261,000 <sup>3</sup> E |                           |                           |                          |                           |                           |                            |
| Utilities and site development, 1972-73 .....                                                                                                                  | 40,000 <sup>3</sup> PWG  |                           |                           |                          |                           |                           | 4,290,000 <sup>WC</sup>    |
| Fire protection, 1972-73 .....                                                                                                                                 | 184,000 <sup>3</sup> PWG |                           |                           |                          |                           |                           | 1,088,000 <sup>2</sup> FPG |
| Humanities/library alterations, step 2 .....                                                                                                                   | 206,000 <sup>3</sup> PWG |                           |                           |                          |                           |                           |                            |
| Mathematics additions and alterations .....                                                                                                                    |                          | \$311,000 <sup>3</sup> WC |                           |                          |                           |                           |                            |
| Utilities and site development, 1973-74 .....                                                                                                                  |                          | 152,000 <sup>3</sup> WCE  |                           |                          |                           |                           |                            |
| Central utilities building addition .....                                                                                                                      |                          | 245,000 <sup>3</sup> WC   |                           |                          |                           |                           |                            |
| University student center, step 2 .....                                                                                                                        |                          | 313,000 <sup>3</sup> WC   |                           |                          |                           |                           |                            |
| Student affairs facility, step 2 .....                                                                                                                         | 35,000 <sup>1</sup> PW   | 583,000 <sup>1</sup> CE   |                           |                          |                           |                           | 182,000 <sup>2</sup> C     |
| University student center, step 1 .....                                                                                                                        | 39,000 <sup>1</sup> PW   | 561,000 <sup>1</sup> CE   |                           |                          |                           |                           | 190,000 <sup>P</sup>       |
| Totals, Major Projects .....                                                                                                                                   | \$6,384,009              | \$9,064,991               | \$7,392,000               | \$15,385,000             | \$15,395,000              | \$13,557,000              | \$6,523,000                |
| For the list of standard (lettered) footnotes, see the end of the Capital Outlay section of the budget.                                                        |                          |                           |                           |                          |                           |                           |                            |
| <sup>1</sup> Nonstate funds as submitted by the University of California.                                                                                      |                          |                           |                           |                          |                           |                           |                            |
| <sup>2</sup> University overhead funds as submitted by the University of California.                                                                           |                          |                           |                           |                          |                           |                           |                            |
| <sup>3</sup> Educational fee funds allocated by the Regents of the University of California.                                                                   |                          |                           |                           |                          |                           |                           |                            |



## UNIVERSITY OF CALIFORNIA—Capital Outlay—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES                          | Actual<br>1972-73      | Estimated<br>1973-74   | Proposed<br>1974-75                                   | Projected<br>1975-76                                   | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|-----------------------------------------------------------------|------------------------|------------------------|-------------------------------------------------------|--------------------------------------------------------|----------------------|----------------------|----------------------|
| <b>San Diego Campus (Excluding Marine Sciences)—Continued</b>   |                        |                        |                                                       |                                                        |                      |                      |                      |
| <b>MINOR PROJECTS</b>                                           |                        |                        |                                                       |                                                        |                      |                      |                      |
| Minor capital improvement projects.....                         | \$510,000 <sup>1</sup> | \$304,000 <sup>1</sup> | \$25,000 <sup>1</sup> PWCE<br>9,000 <sup>2</sup> PWCE | \$25,000 <sup>1</sup> PWCE<br>14,000 <sup>2</sup> PWCE |                      |                      |                      |
| Totals, Minor Projects .....                                    | \$510,000              | \$304,000              | \$34,000                                              | \$39,000                                               |                      |                      |                      |
| <b>TOTALS, EXPENDITURES, CAPITAL OUTLAY</b>                     |                        |                        |                                                       |                                                        |                      |                      |                      |
| Chapter 1, Statutes of 1971 (First Extraordinary Session) ..... | \$6,894,009            | \$9,368,991            | \$7,426,000                                           | \$15,424,000                                           | \$15,395,000         | \$13,557,000         | \$6,523,000          |
| Nonstate funds <sup>1</sup> .....                               | 4,785,009              | 6,799,991              | 167,000                                               |                                                        |                      |                      |                      |
| University overhead funds <sup>2</sup> .....                    | 650,000                | 1,448,000              | 3,474,000                                             | 117,000                                                | 6,297,000            | 3,405,000            | 182,000              |
| Educational fee funds <sup>3</sup> .....                        | 550,000                | —                      | 1,087,000                                             | 366,000                                                | 419,000              |                      |                      |
| Federal funds .....                                             | 909,000                | 1,121,000              | 2,698,000                                             |                                                        |                      |                      |                      |
| Unfunded projects .....                                         | —                      | —                      | —                                                     | —                                                      | —                    | —                    | —                    |
| TOTAL, FIVE-YEAR PROGRAM .....                                  | —                      | —                      | —                                                     | 14,941,000                                             | 8,679,000            | 9,970,000            | —                    |
| Chapter 1, Statutes of 1971 (First Extraordinary Session) ..... |                        |                        |                                                       |                                                        |                      |                      |                      |
| Nonstate funds <sup>1</sup> .....                               |                        |                        |                                                       |                                                        |                      |                      | \$58,325,000         |
| University overhead funds <sup>2</sup> .....                    |                        |                        |                                                       |                                                        |                      |                      | 167,000              |
| Educational fee funds <sup>3</sup> .....                        |                        |                        |                                                       |                                                        |                      |                      | 13,293,000           |
| Federal funds .....                                             |                        |                        |                                                       |                                                        |                      |                      | 2,236,000            |
| Unfunded projects .....                                         |                        |                        |                                                       |                                                        |                      |                      | 2,698,000            |
|                                                                 |                        |                        |                                                       |                                                        |                      |                      | 1,088,000            |
|                                                                 |                        |                        |                                                       |                                                        |                      |                      | 5,253,000            |
|                                                                 |                        |                        |                                                       |                                                        |                      |                      | \$58,325,000         |
|                                                                 |                        |                        |                                                       |                                                        |                      |                      | 167,000              |
|                                                                 |                        |                        |                                                       |                                                        |                      |                      | 13,293,000           |
|                                                                 |                        |                        |                                                       |                                                        |                      |                      | 2,236,000            |
|                                                                 |                        |                        |                                                       |                                                        |                      |                      | 2,698,000            |
|                                                                 |                        |                        |                                                       |                                                        |                      |                      | 1,088,000            |
|                                                                 |                        |                        |                                                       |                                                        |                      |                      | 38,843,000           |

## San Diego Marine Sciences

## MAJOR PROJECTS

SIO—marine biology instruction and research building .....

Funds are requested for 1974-75 for step 1 of equipping 37,330 asf in the new Scripps Institution of Oceanography marine biology building which will house teaching and research laboratories, offices, and supporting facilities for students, faculty and staff in the department of SIO.

SIO—library building .....

Funds are requested for 1974-75 for construction of a 31,500 asf facility to house a collection of 150,000 volumes along with 100,000 documents and reports, 10,000 reference books, 100,000 maps and charts, and 150,000 pamphlets, reprints and archival materials; and to provide 130 reader stations, 10 faculty studies, 5 microfilm reading stations, and 21 staff stations.

SIO—oceanographic collections building, step 1 .....

SIO—research support shop .....

SIO—central equipment warehouse .....

SIO—institute of marine resources building .....

SIO—experimental oceanography facility, step 2 .....

SIO—water pollution control facility .....

SIO—laboratory unit 4 .....

\$5,022,000<sup>3</sup>C

\$142,000<sup>3</sup>E

\$284,000<sup>E</sup>

2,678,000<sup>3</sup>C

250,000<sup>E</sup>

553,000<sup>W</sup>C

4,601,000<sup>FPW</sup>CE

764,000<sup>W</sup>C

628,000<sup>W</sup>C

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For the list of standard (lettered) footnotes, see the end of the Capital Outlay section of the budget.

<sup>1</sup>Nonstate funds as submitted by the University of California.

<sup>2</sup>University overhead funds as submitted by the University of California.

<sup>3</sup>Educational fee funds allocated by the Regents of the University of California.

\$1,549,000<sup>W</sup>C  
1,765,000<sup>FPW</sup>CE  
1,089,000<sup>W</sup>C  
38,000<sup>W</sup>  
191,000<sup>PW</sup>

\$300,000<sup>E</sup>  
120,000<sup>E</sup>  
1,055,000<sup>C</sup>  
6,283,000<sup>FPW</sup>CE  
2,898,000<sup>C</sup>  
4,385,000<sup>FPW</sup>CE

STATE BUILDING PROGRAM  
EXPENDITURES

## San Diego Marine Sciences—Continued

## MAJOR PROJECTS—Continued

|                                                 | Actual<br>1972-73  | Estimated<br>1973-74    | Proposed<br>1974-75 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|-------------------------------------------------|--------------------|-------------------------|---------------------|----------------------|----------------------|----------------------|
| SIO—marine sciences parking, step 2.....        | -                  | 76,000 <sup>1</sup> PWC |                     |                      |                      |                      |
| Totals, Major Projects .....                    | \$5,022,000        | \$153,000               | \$2,820,000         | \$1,145,000          | \$4,632,000          | \$15,041,000         |
| <b>TOTAL, EXPENDITURES CAPITAL OUTLAY .....</b> | <b>\$5,022,000</b> | <b>\$153,000</b>        | <b>\$2,820,000</b>  | <b>\$1,145,000</b>   | <b>\$4,632,000</b>   | <b>\$15,041,000</b>  |
| Nonstate funds <sup>1</sup> .....               | -                  | 76,000                  |                     |                      |                      |                      |
| Educational fee funds <sup>3</sup> .....        | 5,022,000          | 77,000                  | 2,820,000           |                      |                      |                      |
| Federal funds .....                             | -                  | -                       | -                   | 517,000              | 1,763,000            | 10,668,000           |
| Unfunded projects .....                         | -                  | -                       | -                   | 623,000              | 2,867,000            | 4,373,000            |
| <b>TOTAL, FIVE-YEAR PROGRAM .....</b>           |                    |                         |                     |                      |                      | <b>\$30,090,000</b>  |
| Educational fee funds <sup>3</sup> .....        |                    |                         |                     |                      |                      | <b>2,820,000</b>     |
| Federal funds .....                             |                    |                         |                     |                      |                      | <b>17,551,000</b>    |
| Unfunded projects .....                         |                    |                         |                     |                      |                      | <b>9,719,000</b>     |

## San Francisco Campus (Life Safety)

## MAJOR PROJECTS

|                                                                         |                           |                           |          |                    |                          |                        |
|-------------------------------------------------------------------------|---------------------------|---------------------------|----------|--------------------|--------------------------|------------------------|
| Old clinics building, seismic corrections .....                         | -                         | -                         | -        |                    |                          |                        |
| Moffitt Hospital fire protection, 1974-75 .....                         | -                         | \$35,000 <sup>k</sup> PWC | -        |                    | \$2,392,000 <sup>c</sup> |                        |
| Temporary office buildings, fire protection, 1974-75 .....              | -                         | 23,000 <sup>k</sup> PWC   | -        |                    | 285,000 <sup>c</sup>     |                        |
| Medical sciences building fire protection .....                         | -                         | -                         | -        |                    | 397,000 <sup>w</sup> C   |                        |
| Replacement facilities for U.C. Hospital non-inpatient care areas ..... | -                         | -                         | -        |                    | 348,000 <sup>p</sup> W   |                        |
| Parnassus avenue development .....                                      | -                         | -                         | -        |                    | 736,000 <sup>w</sup> C   |                        |
| Fire protection, 1973-74 .....                                          | -                         | -                         | -        |                    |                          | \$500,000 <sup>e</sup> |
| Fire protection, 1972-73 .....                                          | \$80,000 <sup>3</sup> PWC | 631,000 <sup>k</sup> PWC  | -        |                    |                          |                        |
| Totals, Major Projects .....                                            | \$80,000                  | \$689,000                 | -        | \$4,322,000        | \$500,000                |                        |
| <b>TOTALS, EXPENDITURES, CAPITAL OUTLAY .....</b>                       | <b>\$80,000</b>           | <b>\$689,000</b>          | <b>-</b> | <b>\$4,322,000</b> | <b>\$500,000</b>         | <b>\$8,980,000</b>     |
| Capital Outlay Fund for Public Higher Education .....                   | -                         | 689,000                   | -        |                    |                          | <b>8,980,000</b>       |
| Educational fee funds <sup>3</sup> .....                                | 80,000                    |                           | -        |                    |                          |                        |
| Unfunded projects .....                                                 | -                         | -                         | -        | 4,322,000          | 500,000                  |                        |
| <b>TOTAL, FIVE-YEAR PROGRAM .....</b>                                   |                           |                           |          |                    |                          | <b>\$8,980,000</b>     |
| Unfunded projects .....                                                 |                           |                           |          |                    |                          | <b>8,980,000</b>       |

## Santa Barbara Campus

## MAJOR PROJECTS

|                                                                                                                                                                                                                                                                                           |                            |   |                          |  |                          |  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|---|--------------------------|--|--------------------------|--|
| Learning resources center .....                                                                                                                                                                                                                                                           | \$2,499,000 <sup>3</sup> C | - | \$917,000 <sup>3</sup> E |  |                          |  |
| Funds are requested for 1974-75 for equipping a new building of 29,500 sq. ft. to integrate campus service and instructional facilities for the development, production, storage, and distribution of educational media .....                                                             |                            |   |                          |  |                          |  |
| Utilities and site development, 1974-75 .....                                                                                                                                                                                                                                             | -                          | - | 330,000 <sup>3</sup> W C |  |                          |  |
| Funds are requested for 1974-75 for working drawings and construction of campus safety lighting and improvements to the West Campus water system, in addition to funding the cost of the University's share for improvements to the Goleta Sanitary District sewage treatment plant ..... |                            |   |                          |  |                          |  |
| Various buildings, correct seismic deficiencies .....                                                                                                                                                                                                                                     | -                          | - | -                        |  | \$443,000 <sup>w</sup> C |  |
| Campbell Hall, correct seismic deficiencies .....                                                                                                                                                                                                                                         | -                          | - | -                        |  |                          |  |
| North Hall, correct seismic deficiencies .....                                                                                                                                                                                                                                            | -                          | - | -                        |  |                          |  |

For the list of standard (lettered) footnotes, see the end of the Capital Outlay section of the budget.

<sup>1</sup> Nonstate funds as submitted by the University of California.

<sup>2</sup> University overhead funds as submitted by the University of California.

<sup>3</sup> Educational fee funds allocated by the Regents of the University of California.



## UNIVERSITY OF CALIFORNIA—Capital Outlay—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES                                                                                                                                                                                                                                                                                                                                                           | Actual<br>1972-73          | Estimated<br>1973-74       | Proposed<br>1974-75         | Projected<br>1975-76        | Projected<br>1976-77        | Projected<br>1977-78        | Projected<br>1978-79        |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| <b>Santa Barbara Campus—Continued</b>                                                                                                                                                                                                                                                                                                                                                            |                            |                            |                             |                             |                             |                             |                             |
| <b>MAJOR PROJECTS—Continued</b>                                                                                                                                                                                                                                                                                                                                                                  |                            |                            |                             |                             |                             |                             |                             |
| Alterations related to engineering.....                                                                                                                                                                                                                                                                                                                                                          | -                          | -                          | 532,000 <sup>3</sup> W C    |                             |                             |                             |                             |
| Funds are requested for 1974-75 for working drawings, construction and equipping a program of alterations and/or reassignments of space in five campus buildings, including new laboratory outfitting and the conversions of existing laboratories and related partitioning and alterations to meet requirements for changed usages.....                                                         | -                          | -                          | -                           | 2,060,000 <sup>C</sup>      | \$33,000 <sup>E</sup>       |                             |                             |
| Library alterations.....                                                                                                                                                                                                                                                                                                                                                                         | -                          | -                          | -                           |                             |                             |                             |                             |
| Funds are requested for 1974-75 for working drawings to provide an additional 6,700 asf of library space and interior partitioning rearrangements, and to extend air conditioning into the original portion of the existing library building, correct fire and earthquake safety deficiencies and lighting inadequacies, and close an existing entrance to improve circulation and security..... | -                          | -                          | -                           |                             |                             |                             |                             |
| Library addition.....                                                                                                                                                                                                                                                                                                                                                                            | 371,000 <sup>P W</sup>     | -                          | 1,000,000 <sup>F C</sup>    | 444,000 <sup>E</sup>        |                             |                             |                             |
| Funds are requested for 1974-75 for construction of a 91,000 asf addition to the existing library to provide a four-level extension functionally integrated with the existing library. Together with the improvements in the existing library, the addition will provide increased campus capacity for 540,000 volumes and 1,386 reader stations.....                                            | -                          | -                          | -                           |                             |                             |                             |                             |
| Residence halls detectors and structural, step 2—fire protection                                                                                                                                                                                                                                                                                                                                 | -                          | -                          | 285,000 <sup>2</sup> P W C  |                             |                             |                             |                             |
| Storke campus apartments, detectors—fire protection.....                                                                                                                                                                                                                                                                                                                                         | -                          | -                          | 228,000 <sup>2</sup> P W C  |                             |                             |                             |                             |
| Five major buildings, correct seismic deficiencies.....                                                                                                                                                                                                                                                                                                                                          | -                          | -                          | -                           |                             |                             |                             |                             |
| General campus 1975-76, correct seismic deficiencies.....                                                                                                                                                                                                                                                                                                                                        | -                          | -                          | -                           | 269,000 <sup>P W</sup>      | 3,520,000 <sup>C</sup>      |                             |                             |
| General campus, correct life safety deficiencies.....                                                                                                                                                                                                                                                                                                                                            | -                          | -                          | -                           | 146,000 <sup>P W</sup>      | 1,854,000 <sup>C</sup>      |                             |                             |
| Utilities and site development, 1975-76.....                                                                                                                                                                                                                                                                                                                                                     | -                          | -                          | -                           | 354,000 <sup>W C</sup>      |                             |                             |                             |
| General campus 1976-77, correct seismic deficiencies.....                                                                                                                                                                                                                                                                                                                                        | -                          | -                          | -                           | 146,000 <sup>P W</sup>      | 1,854,000 <sup>C</sup>      |                             |                             |
| Marine biology unit 2.....                                                                                                                                                                                                                                                                                                                                                                       | -                          | -                          | -                           | 90,000 <sup>W</sup>         | 2,453,000 <sup>C</sup>      | \$210,000 <sup>E</sup>      |                             |
| Residence halls, 1975-76, correct seismic deficiencies.....                                                                                                                                                                                                                                                                                                                                      | -                          | -                          | -                           | 500,000 <sup>2</sup> P W C  |                             |                             |                             |
| Utilities and site development, 1976-77.....                                                                                                                                                                                                                                                                                                                                                     | -                          | -                          | -                           | -                           | 219,000 <sup>W C</sup>      |                             |                             |
| General campus 1977-78, correct seismic deficiencies.....                                                                                                                                                                                                                                                                                                                                        | -                          | -                          | -                           | -                           | 146,000 <sup>P W</sup>      | 1,854,000 <sup>C</sup>      |                             |
| Dining commons detectors—fire protection.....                                                                                                                                                                                                                                                                                                                                                    | -                          | -                          | -                           | -                           | 98,000 <sup>2</sup> P W C   |                             |                             |
| Residence halls, 1976-77, correct seismic deficiencies.....                                                                                                                                                                                                                                                                                                                                      | -                          | -                          | -                           | -                           | 500,000 <sup>2</sup> P W C  |                             |                             |
| University center 2.....                                                                                                                                                                                                                                                                                                                                                                         | -                          | -                          | -                           | -                           | 1,880,000 <sup>1</sup> C E  |                             |                             |
| Utilities and site development, 1977-78.....                                                                                                                                                                                                                                                                                                                                                     | -                          | -                          | -                           | -                           | -                           |                             |                             |
| General campus 1978-79, correct seismic deficiencies.....                                                                                                                                                                                                                                                                                                                                        | -                          | -                          | -                           | -                           | -                           | 219,000 <sup>W C</sup>      | \$1,854,000 <sup>C</sup>    |
| Utilities and site development, 1978-79.....                                                                                                                                                                                                                                                                                                                                                     | -                          | -                          | -                           | -                           | -                           | 146,000 <sup>P W</sup>      | 219,000 <sup>W C</sup>      |
| Alterations to physical sciences unit 1.....                                                                                                                                                                                                                                                                                                                                                     | 102,000 <sup>3</sup> E     | -                          | -                           | -                           | -                           | -                           |                             |
| Central control system.....                                                                                                                                                                                                                                                                                                                                                                      | 470,000 <sup>3</sup> P W C | -                          | -                           | -                           | -                           | -                           |                             |
| Utilities and site development, 1972-73.....                                                                                                                                                                                                                                                                                                                                                     | 70,000 <sup>3</sup> P W C  | -                          | -                           | -                           | -                           | -                           |                             |
| Fire protection, 1973-74.....                                                                                                                                                                                                                                                                                                                                                                    | -                          | 126,000 <sup>3</sup> W C   | -                           | -                           | -                           | -                           |                             |
| Utilities and site development, 1973-74.....                                                                                                                                                                                                                                                                                                                                                     | -                          | 420,000 <sup>3</sup> W C   | -                           | -                           | -                           | -                           |                             |
| Fire protection—nonstate projects.....                                                                                                                                                                                                                                                                                                                                                           | -                          | 431,000 <sup>2</sup> P W C | -                           | -                           | -                           | -                           |                             |
| Totals, Major Projects.....                                                                                                                                                                                                                                                                                                                                                                      | \$3,512,000                | \$977,000                  | \$3,292,000                 | \$4,677,000                 | \$12,557,000                | \$2,429,000                 | \$2,073,000                 |
| <b>MINOR PROJECTS</b>                                                                                                                                                                                                                                                                                                                                                                            |                            |                            |                             |                             |                             |                             |                             |
| Minor capital improvement projects.....                                                                                                                                                                                                                                                                                                                                                          | \$177,000 <sup>1</sup>     | \$126,000 <sup>1</sup>     | \$80,000 <sup>1</sup> P W C | \$80,000 <sup>1</sup> P W C | \$80,000 <sup>1</sup> P W C | \$80,000 <sup>1</sup> P W C | \$80,000 <sup>1</sup> P W C |
| Totals, Minor Projects.....                                                                                                                                                                                                                                                                                                                                                                      | \$177,000                  | \$126,000                  | \$80,000                    | \$80,000                    | \$80,000                    | \$80,000                    | \$80,000                    |
| <b>TOTALS, EXPENDITURES, CAPITAL OUTLAY</b>                                                                                                                                                                                                                                                                                                                                                      |                            |                            |                             |                             |                             |                             |                             |
| Nonstate funds <sup>1</sup> .....                                                                                                                                                                                                                                                                                                                                                                | \$3,689,000                | \$1,103,000                | \$3,372,000                 | \$4,757,000                 | \$12,637,000                | \$2,509,000                 | \$2,153,000                 |
| University overhead funds <sup>2</sup> .....                                                                                                                                                                                                                                                                                                                                                     | 177,000                    | 126,000                    | 80,000                      | 80,000                      | 1,960,000                   | 80,000                      | 80,000                      |
| Educational fee funds <sup>3</sup> .....                                                                                                                                                                                                                                                                                                                                                         | -                          | 431,000                    | 513,000                     | 500,000                     | 598,000                     | -                           | -                           |
| Federal funds.....                                                                                                                                                                                                                                                                                                                                                                               | 3,512,000                  | 546,000                    | 1,779,000                   | -                           | -                           | -                           | -                           |
| Unfunded projects.....                                                                                                                                                                                                                                                                                                                                                                           | -                          | -                          | 1,000,000                   | 4,177,000                   | 10,079,000                  | 2,429,000                   | 2,073,000                   |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.

STATE BUILDING PROGRAM  
EXPENDITURES

|  | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|--|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
|--|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|

## Santa Barbara Campus—Continued

|                                        |  |  |  |  |  |  |            |
|----------------------------------------|--|--|--|--|--|--|------------|
| TOTAL, FIVE-YEAR PROGRAM               |  |  |  |  |  |  |            |
| Nonstate funds <sup>1</sup>            |  |  |  |  |  |  | 25,428,000 |
| University overhead funds <sup>2</sup> |  |  |  |  |  |  | 2,290,000  |
| Educational fee funds <sup>3</sup>     |  |  |  |  |  |  | 1,611,000  |
| Federal funds                          |  |  |  |  |  |  | 1,779,000  |
| Unfunded projects                      |  |  |  |  |  |  | 1,000,000  |
|                                        |  |  |  |  |  |  | 18,735,000 |

## MAJOR PROJECTS

## Santa Cruz Campus

|                                                                                                                                                                                  |                           |                            |                             |                             |                             |                           |                          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|----------------------------|-----------------------------|-----------------------------|-----------------------------|---------------------------|--------------------------|
| Fire station                                                                                                                                                                     | -                         | \$156,000 <sup>3</sup> WCE | \$35,000 <sup>3</sup> E     |                             |                             |                           |                          |
| Funds are requested for 1974-75 for purchasing a fire engine for first response fire protection requirements of the Santa Cruz Campus.                                           |                           |                            |                             |                             |                             |                           |                          |
| Utilities and site development, 1974-75                                                                                                                                          | -                         | -                          | 532,000 <sup>3</sup> WC     | \$721,000 <sup>3</sup> WC   |                             |                           |                          |
| Funds are requested for 1974-75 for working drawings and construction of fire road, including water and surplus drainage systems to the undeveloped northern area of the campus. |                           |                            |                             |                             |                             |                           |                          |
| Physical activities facilities                                                                                                                                                   | -                         | 220,000 <sup>3</sup> PW    | 1,400,000 <sup>3</sup> CE   | 2,670,000 <sup>3</sup> CE   |                             |                           |                          |
| Funds are requested for 1974-75 for construction of physical education facilities for the east and west portion of the campus.                                                   |                           |                            |                             |                             |                             |                           |                          |
| College Eight residential unit                                                                                                                                                   | -                         | -                          | 3,082,000 <sup>1</sup> CE   |                             |                             |                           |                          |
| College Eight parking                                                                                                                                                            | -                         | -                          | 101,000 <sup>2</sup> C      |                             |                             |                           |                          |
| College Eight gift unit                                                                                                                                                          | -                         | -                          | 880,000 <sup>1</sup> PWCE   |                             |                             |                           |                          |
| College Eight gift unit                                                                                                                                                          | -                         | -                          | 820,000 <sup>1</sup> PWCE   |                             |                             |                           |                          |
| College Eight gift unit                                                                                                                                                          | -                         | -                          | 400,000 <sup>1</sup> PWCE   |                             |                             |                           |                          |
| Physical activities facilities                                                                                                                                                   | -                         | -                          | 1,055,000 <sup>2</sup> C    | 25,000 <sup>2</sup> E       |                             |                           |                          |
| Funds are requested for 1974-75 for construction of physical education facilities for the east and west portion of the campus.                                                   |                           |                            |                             |                             |                             |                           |                          |
| College Eight residential unit                                                                                                                                                   | -                         | -                          | 75,000 <sup>2</sup> PWCE    |                             |                             |                           |                          |
| College Eight parking                                                                                                                                                            | -                         | -                          | 935,000 <sup>1</sup> PWCE   |                             |                             |                           |                          |
| College Eight gift unit                                                                                                                                                          | -                         | -                          | 1,678,000 <sup>1</sup> PWCE |                             |                             |                           |                          |
| Physical activities facilities                                                                                                                                                   | -                         | -                          | -                           | 1,459,000 <sup>3</sup> WCE  |                             |                           |                          |
| College Five fire detectors                                                                                                                                                      | -                         | -                          | -                           | 1,541,000 <sup>3</sup> C    |                             |                           |                          |
| College Five gift unit                                                                                                                                                           | -                         | -                          | -                           | 646,000 <sup>3</sup> WC     |                             |                           |                          |
| Coastal marine laboratory                                                                                                                                                        | -                         | -                          | -                           | 244,000 <sup>3</sup> E      |                             |                           |                          |
| Development of unfinished space and alterations, 1974-75                                                                                                                         | -                         | -                          | -                           | 1,644,000 <sup>3</sup> WC   |                             |                           |                          |
| College Eight academic unit                                                                                                                                                      | -                         | -                          | -                           | 50,000 <sup>3</sup> W       | \$1,396,000 <sup>3</sup> C  | \$123,000 <sup>3</sup> E  |                          |
| Lick Observatory—Mt. Hamilton—earthquake protection                                                                                                                              | -                         | -                          | -                           | 302,000 <sup>3</sup> PW     | 4,945,000 <sup>3</sup> C    | 637,000 <sup>3</sup> E    |                          |
| University library unit 2                                                                                                                                                        | -                         | -                          | -                           | 675,000 <sup>1</sup> PWCE   |                             |                           |                          |
| Utilities and site development, 1975-76                                                                                                                                          | \$220,000 <sup>3</sup> PW | 2,830,000 <sup>3</sup> MC  | -                           | 615,000 <sup>1</sup> PWCE   |                             |                           |                          |
| College Nine academic unit                                                                                                                                                       | -                         | -                          | -                           | 875,000 <sup>2</sup> PWC    |                             |                           |                          |
| Administration unit 1                                                                                                                                                            | -                         | -                          | -                           | 100,000 <sup>1</sup> PWCE   |                             |                           |                          |
| Art gallery                                                                                                                                                                      | -                         | -                          | -                           | 935,000 <sup>2</sup> PWCE   |                             |                           |                          |
| Stevenson College gift unit                                                                                                                                                      | -                         | -                          | -                           | 325,000 <sup>1</sup> PWCE   |                             |                           |                          |
| Parking structure                                                                                                                                                                | -                         | -                          | -                           | 4,250,000 <sup>1</sup> PWCE |                             |                           |                          |
| Forest history center                                                                                                                                                            | -                         | -                          | -                           | 235,000 <sup>1</sup> PWCE   |                             |                           |                          |
| Extension center                                                                                                                                                                 | -                         | -                          | -                           | 125,000 <sup>1</sup> PWCE   |                             |                           |                          |
| Marine harbor facility                                                                                                                                                           | -                         | -                          | -                           | 7,000 <sup>1</sup> PW       |                             |                           |                          |
| Auditorium/concert hall                                                                                                                                                          | -                         | -                          | -                           | -                           | 4,213,000 <sup>1</sup> C    | 355,000 <sup>1</sup> E    |                          |
| Concert amphitheater                                                                                                                                                             | -                         | -                          | -                           | -                           | 100,000 <sup>2</sup> C      |                           |                          |
| Student housing community building                                                                                                                                               | -                         | -                          | -                           | -                           | 986,000 <sup>3</sup> WC     |                           |                          |
| College Nine residential unit                                                                                                                                                    | -                         | -                          | -                           | -                           | 242,000 <sup>3</sup> PW     | 3,900,000 <sup>3</sup> C  | \$390,000 <sup>3</sup> E |
| College Nine parking                                                                                                                                                             | -                         | -                          | -                           | -                           | 28,000 <sup>3</sup> W       | 1,138,000 <sup>3</sup> CE |                          |
| Utilities and site development, 1976-77                                                                                                                                          | -                         | -                          | -                           | -                           | 1,150,000 <sup>1</sup> PWCE |                           |                          |
| Humanities unit 1                                                                                                                                                                | -                         | -                          | -                           | -                           | 70,000 <sup>2</sup> PWC     |                           |                          |
| Applied sciences alterations, step 4, 1976-77                                                                                                                                    | -                         | -                          | -                           | -                           | 3,000,000 <sup>1</sup> PWCE |                           |                          |
| College Nine gift unit                                                                                                                                                           | -                         | -                          | -                           | -                           | 150,000 <sup>1</sup> PWC    |                           |                          |
| Cowell College fire detectors                                                                                                                                                    | -                         | -                          | -                           | -                           | -                           | 91,000 <sup>3</sup> PW    | 1,524,000 <sup>3</sup> C |
| Campus conference center                                                                                                                                                         | -                         | -                          | -                           | -                           | -                           | 821,000 <sup>3</sup> WC   |                          |
| Campus core landscaping                                                                                                                                                          | -                         | -                          | -                           | -                           | -                           |                           |                          |
| Physical plant service facility                                                                                                                                                  | -                         | -                          | -                           | -                           | -                           |                           |                          |
| Utilities and site development, 1977-78                                                                                                                                          | -                         | -                          | -                           | -                           | -                           |                           |                          |

For the list of standard (lettered) footnotes, see the end of the Capital Outlay section of the budget.

<sup>1</sup>Nonstate funds as submitted by the University of California.<sup>2</sup>University overhead funds as submitted by the University of California.<sup>3</sup>Educational fee funds allocated by the Regents of the University of California.



## UNIVERSITY OF CALIFORNIA—Capital Outlay—Continued

STATE BUILDING PROGRAM  
EXPENDITURES

|  | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|--|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
|--|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|

## Santa Cruz Campus—Continued

## MAJOR PROJECTS—Continued

|    |                                                    |                          |                            |              |              |                       |                            |
|----|----------------------------------------------------|--------------------------|----------------------------|--------------|--------------|-----------------------|----------------------------|
| 12 | Central heating plant expansion.....               | -                        | -                          | -            | -            | 76,000 <sup>PW</sup>  | 1,340,000 <sup>C</sup>     |
| 13 | Receiving-storage unit 1.....                      | -                        | -                          | -            | -            | 118,000 <sup>PW</sup> | 2,035,000 <sup>C</sup>     |
| 14 | Applied sciences building alterations, step 5..... | -                        | -                          | -            | -            | 65,000 <sup>PW</sup>  | 1,399,000 <sup>CE</sup>    |
| 15 | College Ten academic unit.....                     | -                        | -                          | -            | -            | 42,000 <sup>P</sup>   | 51,000 <sup>W</sup>        |
| 16 | Utilities and site development, 1978-79.....       | -                        | -                          | -            | -            | -                     | 821,000 <sup>WC</sup>      |
| 17 | Student housing, step 2.....                       | -                        | -                          | -            | -            | -                     | 9,600,000 <sup>1PWCE</sup> |
| 18 | Area II service facility, step 1.....              | -                        | -                          | -            | -            | -                     | 2,680,000 <sup>2PWCE</sup> |
| 19 | Applied sciences building.....                     | 105,000 <sup>3E</sup>    | -                          | -            | -            | -                     | -                          |
| 20 | Social sciences unit 1.....                        | 394,000 <sup>3E</sup>    | -                          | -            | -            | -                     | -                          |
| 21 | Kresge College academic unit.....                  | 137,000 <sup>3E</sup>    | -                          | -            | -            | -                     | -                          |
| 22 |                                                    | 45,000 <sup>KC</sup>     | -                          | -            | -            | -                     | -                          |
| 23 | Utilities and site development, 1972-73.....       | 184,000 <sup>3PWCE</sup> | -                          | -            | -            | -                     | -                          |
| 24 | Fire protection, 1972-73.....                      | 325,000 <sup>3PWCE</sup> | -                          | -            | -            | -                     | -                          |
| 25 | College Seven academic unit.....                   | 1,408,000 <sup>3C</sup>  | 160,000 <sup>3E</sup>      | -            | -            | -                     | -                          |
| 26 | Applied sciences building completion, step 1.....  | 388,000 <sup>3WC</sup>   | 1,027,000 <sup>3WC</sup>   | -            | -            | -                     | -                          |
| 27 | Unfinished space and alterations, 1973-74.....     | -                        | 518,000 <sup>3WC</sup>     | -            | -            | -                     | -                          |
| 28 | Utilities and site development, 1973-74.....       | -                        | 95,000 <sup>2PWCE</sup>    | -            | -            | -                     | -                          |
| 29 | Kresge College residential unit.....               | 239,000 <sup>1E</sup>    | 7,774,000 <sup>1PWCE</sup> | -            | -            | -                     | -                          |
| 30 | Fire protection—nonstate facilities.....           | -                        | 500,000 <sup>2PWCE</sup>   | -            | -            | -                     | -                          |
| 31 | Junipera Serra dark sky observing facilities.....  | -                        | -                          | -            | -            | -                     | -                          |
| 32 | Totals, Major Projects.....                        | \$3,445,000              | \$13,280,000               | \$10,993,000 | \$17,731,000 | \$7,366,000           | \$19,840,000               |

## MINOR PROJECTS

|    |                                         |                       |                        |                       |                       |                        |  |
|----|-----------------------------------------|-----------------------|------------------------|-----------------------|-----------------------|------------------------|--|
| 39 | Minor capital improvement projects..... | \$50,000 <sup>1</sup> | \$171,000 <sup>1</sup> | \$86,000 <sup>1</sup> | \$75,000 <sup>1</sup> | \$100,000 <sup>1</sup> |  |
|----|-----------------------------------------|-----------------------|------------------------|-----------------------|-----------------------|------------------------|--|

## Totals, Minor Projects.....

|  |  |          |           |          |          |           |  |
|--|--|----------|-----------|----------|----------|-----------|--|
|  |  | \$50,000 | \$171,000 | \$86,000 | \$75,000 | \$100,000 |  |
|--|--|----------|-----------|----------|----------|-----------|--|

## TOTALS, EXPENDITURES, CAPITAL OUTLAY.....

|  |  |             |              |              |              |             |              |
|--|--|-------------|--------------|--------------|--------------|-------------|--------------|
|  |  | \$3,495,000 | \$13,451,000 | \$11,079,000 | \$17,806,000 | \$7,466,000 | \$19,840,000 |
|--|--|-------------|--------------|--------------|--------------|-------------|--------------|

## Capital Outlay Fund for Public Higher Education.....

|  |  |        |   |   |   |   |   |
|--|--|--------|---|---|---|---|---|
|  |  | 45,000 | - | - | - | - | - |
|--|--|--------|---|---|---|---|---|

## Chapter 1, Statutes of 1971 (First Extraordinary Session).....

|  |  |         |           |           |           |         |           |
|--|--|---------|-----------|-----------|-----------|---------|-----------|
|  |  | 289,000 | 2,830,000 | 7,881,000 | 6,407,000 | 455,000 | 9,600,000 |
|--|--|---------|-----------|-----------|-----------|---------|-----------|

## Nonstate funds.....

|  |  |   |           |           |           |   |           |
|--|--|---|-----------|-----------|-----------|---|-----------|
|  |  | - | 7,945,000 | 1,231,000 | 2,122,000 | - | 2,680,000 |
|--|--|---|-----------|-----------|-----------|---|-----------|

University overhead funds<sup>2</sup>.....

|  |  |           |           |           |           |           |           |
|--|--|-----------|-----------|-----------|-----------|-----------|-----------|
|  |  | 3,161,000 | 2,081,000 | 1,967,000 | 9,277,000 | 7,011,000 | 7,560,000 |
|--|--|-----------|-----------|-----------|-----------|-----------|-----------|

Educational fee funds<sup>3</sup>.....

|  |  |   |   |   |   |   |   |
|--|--|---|---|---|---|---|---|
|  |  | - | - | - | - | - | - |
|--|--|---|---|---|---|---|---|

## Unfunded projects.....

|  |  |   |   |   |   |   |   |
|--|--|---|---|---|---|---|---|
|  |  | - | - | - | - | - | - |
|--|--|---|---|---|---|---|---|

## TOTAL, FIVE-YEAR PROGRAM.....

|  |  |   |   |   |   |   |   |
|--|--|---|---|---|---|---|---|
|  |  | - | - | - | - | - | - |
|--|--|---|---|---|---|---|---|

Nonstate funds<sup>1</sup>.....

|  |  |   |   |   |   |   |   |
|--|--|---|---|---|---|---|---|
|  |  | - | - | - | - | - | - |
|--|--|---|---|---|---|---|---|

University overhead funds<sup>2</sup>.....

|  |  |   |   |   |   |   |   |
|--|--|---|---|---|---|---|---|
|  |  | - | - | - | - | - | - |
|--|--|---|---|---|---|---|---|

Educational fee funds<sup>3</sup>.....

|  |  |   |   |   |   |   |   |
|--|--|---|---|---|---|---|---|
|  |  | - | - | - | - | - | - |
|--|--|---|---|---|---|---|---|

## Unfunded projects.....

|  |  |   |   |   |   |   |   |
|--|--|---|---|---|---|---|---|
|  |  | - | - | - | - | - | - |
|--|--|---|---|---|---|---|---|

## Hastings College of the Law

|  |  |   |   |                         |                         |                           |  |
|--|--|---|---|-------------------------|-------------------------|---------------------------|--|
|  |  | - | - | \$100,000 <sup>1P</sup> | \$887,000 <sup>AW</sup> | \$7,528,000 <sup>CE</sup> |  |
|--|--|---|---|-------------------------|-------------------------|---------------------------|--|

## MAJOR PROJECTS

Academic/service structure.....  
Funds are requested for 1974-75 for preliminary plans for essential facilities to permit the college to accommodate changing educational requirements for instruction in law as well as to serve the increasing students needs at the college. Construction will include a classroom, seminar room, and moot courtroom facilities, administration facilities, and expanded library.

For the list of standard (lettered) footnotes, see the end of the Capital Outlay section of the budget.

<sup>1</sup> Nonstate funds as submitted by the University of California.

<sup>2</sup> University overhead funds as submitted by the University of California.

<sup>3</sup> Educational fee funds allocated by the Regents of the University of California.

| STATE BUILDING PROGRAM<br>EXPENDITURES                                                                                                                                                                                                                                                                                                                                                                                                                             | Actual<br>1972-73        | Estimated<br>1973-74       | Proposed<br>1974-75          | Projected<br>1975-76         | Projected<br>1976-77     | Projected<br>1977-78   | Projected<br>1978-79 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|----------------------------|------------------------------|------------------------------|--------------------------|------------------------|----------------------|
| <b>Hastings College of the Law—Continued</b>                                                                                                                                                                                                                                                                                                                                                                                                                       |                          |                            |                              |                              |                          |                        |                      |
| <b>MAJOR PROJECTS—Continued</b>                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |                            |                              |                              |                          |                        |                      |
| Housing/service combined structure .....                                                                                                                                                                                                                                                                                                                                                                                                                           | -                        | -                          | 2,203,000 <sup>1</sup> A P W | 7,690,000 <sup>1</sup> C     | 610,000 <sup>1</sup> E   |                        |                      |
| Totals, Major Projects .....                                                                                                                                                                                                                                                                                                                                                                                                                                       | -                        | -                          | \$2,303,000                  | \$8,577,000                  | \$8,138,000              |                        |                      |
| <b>TOTALS, EXPENDITURES, CAPITAL OUTLAY</b>                                                                                                                                                                                                                                                                                                                                                                                                                        |                          |                            |                              |                              |                          |                        |                      |
| Chapter 1, Statutes of 1971 (First Extraordinary Session) .....                                                                                                                                                                                                                                                                                                                                                                                                    | -                        | -                          | \$2,303,000                  | \$8,577,000                  | \$8,138,000              |                        |                      |
| Nonstate funds <sup>1</sup> .....                                                                                                                                                                                                                                                                                                                                                                                                                                  | -                        | -                          | 100,000                      |                              |                          |                        |                      |
| Unfunded projects .....                                                                                                                                                                                                                                                                                                                                                                                                                                            | -                        | -                          | 2,203,000                    | 7,690,000                    | 610,000                  |                        |                      |
| TOTAL, FIVE-YEAR PROGRAM .....                                                                                                                                                                                                                                                                                                                                                                                                                                     |                          |                            |                              | 887,000                      | 7,528,000                |                        | \$19,018,000         |
| Chapter 1, Statutes of 1971 (First Extraordinary Session) .....                                                                                                                                                                                                                                                                                                                                                                                                    |                          |                            |                              |                              |                          |                        | 100,000              |
| Nonstate funds <sup>1</sup> .....                                                                                                                                                                                                                                                                                                                                                                                                                                  |                          |                            |                              |                              |                          |                        | 10,503,000           |
| Unfunded projects .....                                                                                                                                                                                                                                                                                                                                                                                                                                            |                          |                            |                              |                              |                          |                        | 8,415,000            |
| <b>Universitywide—Health Sciences</b>                                                                                                                                                                                                                                                                                                                                                                                                                              |                          |                            |                              |                              |                          |                        |                      |
| <b>MAJOR PROJECTS</b>                                                                                                                                                                                                                                                                                                                                                                                                                                              |                          |                            |                              |                              |                          |                        |                      |
| Reserve for cost-rise augmentation .....                                                                                                                                                                                                                                                                                                                                                                                                                           | -                        | \$400,000 <sup>1</sup> C   | \$5,000,000 <sup>1</sup> C   |                              |                          |                        |                      |
| Preliminary planning, health sciences .....                                                                                                                                                                                                                                                                                                                                                                                                                        | \$220,800 <sup>1</sup> P | 839,000 <sup>1</sup> P     | 356,000 <sup>1</sup> P       |                              |                          |                        |                      |
| General planning studies, health sciences .....                                                                                                                                                                                                                                                                                                                                                                                                                    | -                        | 179,200 <sup>1</sup> P     |                              |                              |                          |                        |                      |
| Acquisition of Sacramento Medical Center .....                                                                                                                                                                                                                                                                                                                                                                                                                     | -                        | 100,000 <sup>1</sup> P     | 100,000 <sup>1</sup> P       |                              |                          |                        |                      |
| Reserve for federal grant shortfall .....                                                                                                                                                                                                                                                                                                                                                                                                                          | -                        | 4,806,500 <sup>1</sup> b A | -7,964,000 <sup>1</sup> C    |                              |                          |                        |                      |
| TOTALS, EXPENDITURES, CAPITAL OUTLAY                                                                                                                                                                                                                                                                                                                                                                                                                               |                          |                            |                              |                              |                          |                        |                      |
| General funds .....                                                                                                                                                                                                                                                                                                                                                                                                                                                | \$3,314,300              | \$14,288,700               | \$-2,508,000                 |                              |                          |                        | \$-2,508,000         |
| Health Sciences Facilities Construction Bond Act Program                                                                                                                                                                                                                                                                                                                                                                                                           | 3,093,500                | 4,806,500                  | -2,508,000                   |                              |                          |                        | -2,508,000           |
| Funds .....                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 220,800                  | 9,482,200                  |                              |                              |                          |                        |                      |
| TOTAL, FIVE-YEAR PROGRAM .....                                                                                                                                                                                                                                                                                                                                                                                                                                     |                          |                            |                              |                              |                          |                        |                      |
| Health Sciences Facilities Construction Bond Act Program Funds .....                                                                                                                                                                                                                                                                                                                                                                                               |                          |                            |                              |                              |                          |                        |                      |
| <b>Berkeley—Health Sciences</b>                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |                            |                              |                              |                          |                        |                      |
| <b>MAJOR PROJECTS</b>                                                                                                                                                                                                                                                                                                                                                                                                                                              |                          |                            |                              |                              |                          |                        |                      |
| Optometry building addition .....                                                                                                                                                                                                                                                                                                                                                                                                                                  | -                        | -                          | \$3,813,000 <sup>1</sup> W C | \$348,000 <sup>1</sup> E     | \$348,000 <sup>1</sup> E |                        |                      |
| Funds are requested for 1974-75 for working drawings for approximately 30,000 new sq ft and 14,000 sq ft of altered space to permit the school of optometry to expand its enrollment from 234 to 292 students and to increase the first year class size to 67 students. The project will modernize facilities in the existing building as well as to fund an addition to create a total physical development necessary for the educational programs of the school. |                          |                            | 265,000 <sup>1</sup> C       |                              |                          |                        |                      |
| Warren Hall addition for public health .....                                                                                                                                                                                                                                                                                                                                                                                                                       | -                        | -                          | -                            | \$6,156,000 <sup>1</sup> W C | -                        | 665,000 <sup>1</sup> E |                      |
| TOTAL, EXPENDITURES, CAPITAL OUTLAY .....                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |                            |                              | \$6,156,000                  | \$348,000                | \$1,013,000            |                      |
| Nonstate funds <sup>1</sup> .....                                                                                                                                                                                                                                                                                                                                                                                                                                  | -                        | -                          | \$4,078,000                  |                              |                          |                        |                      |
| Health Sciences Facilities Construction Bond Act Program                                                                                                                                                                                                                                                                                                                                                                                                           | -                        | -                          | 265,000                      |                              |                          |                        |                      |
| Funds .....                                                                                                                                                                                                                                                                                                                                                                                                                                                        | -                        | -                          | 3,813,000                    | 6,156,000                    | 348,000                  | 1,013,000              |                      |
| TOTAL, FIVE-YEAR PROGRAM .....                                                                                                                                                                                                                                                                                                                                                                                                                                     |                          |                            |                              |                              |                          |                        | \$11,595,000         |
| Nonstate funds <sup>1</sup> .....                                                                                                                                                                                                                                                                                                                                                                                                                                  |                          |                            |                              |                              |                          |                        | 265,000              |
| Health Sciences Facilities Construction Bond Act Program Funds .....                                                                                                                                                                                                                                                                                                                                                                                               |                          |                            |                              |                              |                          |                        | 11,330,000           |

For the list of standard (lettered) footnotes, see the end of the Capital Outlay section of the budget.

<sup>1</sup> Nonstate funds as submitted by the University of California.

<sup>2</sup> University overhead funds as submitted by the University of California.

<sup>3</sup> Educational fee funds allocated by the Regents of the University of California.



## UNIVERSITY OF CALIFORNIA—Capital Outlay—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75    | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|----------------------|------------------------|----------------------|----------------------|----------------------|----------------------|
| <b>Davis—Health Sciences</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                   |                      |                        |                      |                      |                      |                      |
| <b>MAJOR PROJECTS</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                   |                      |                        |                      |                      |                      |                      |
| Medical surge unit 5, equipment                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | -                 | -                    | \$360,000 E            |                      |                      |                      |                      |
| Funds are requested for 1974-75 for equipping 17,500 asf in surge-type accommodations for school of medicine faculty and graduate students associated with the present 100 MD student class size program. This equipment is budgeted as an advance against the medical sciences unit 1 equipment complement.                                                                                                                                                                                          |                   |                      |                        |                      |                      |                      |                      |
| Veterinary medicine unit 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | -                 | -                    | 9,060,000 WC           |                      | \$800,000 E          | \$800,000 E          |                      |
| Funds are requested for 1974-75 for working drawings and construction for a 90,000 asf classroom, laboratory, and office building for the school of veterinary medicine to relieve deficiencies in existing accommodations and to permit enrollment increases and expansion of the DVM class size from 94 to 128 students.                                                                                                                                                                            |                   |                      |                        |                      |                      |                      |                      |
| Utilities and site development, medical sciences unit 1                                                                                                                                                                                                                                                                                                                                                                                                                                               | -                 | \$81,000 W           | 2,427,000 C            |                      |                      |                      |                      |
| Funds are requested for 1974-75 for construction of utilities and site development related to medical sciences unit 1 including addition to the central utility building to provide chilled water capacity for air conditioning; external utilities including domestic water, utility water, gas main, steam supply and return system, chilled water distribution system, and television cable; and, medical sciences circulation road including sidewalks, lighting, landscaping and storm drainage. |                   |                      |                        |                      |                      |                      |                      |
| Utilities and site development, veterinary medicine unit 2                                                                                                                                                                                                                                                                                                                                                                                                                                            | -                 | -                    | 1,227,000 WC           |                      |                      |                      |                      |
| Funds are requested for 1974-75 for working drawings of utilities and site development for the proposed veterinary medicine unit 2 project including: addition to central utility building, external utilities, and extension of circulation road to serve the proposed building.                                                                                                                                                                                                                     |                   |                      |                        |                      |                      |                      |                      |
| Medical sciences unit 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | -                 | 20,460,000 C         | 533,000 E<br>55,000 1E | \$1,560,000 E        | 830,000 E            |                      |                      |
| Funds are requested for 1974-75 for an initial increment of equipment to equip 73,000 asf in buildings B, C, and D which will be completed in April 1975, and which will contain library educational resources, and administration, classrooms and physical plant and support facilities. Equipment for student activity facilities in building B will be funded from student fees.                                                                                                                   |                   |                      |                        |                      |                      |                      |                      |
| Sacramento Medical Center, improvements, 1974-75                                                                                                                                                                                                                                                                                                                                                                                                                                                      | -                 | -                    | -                      | 4,885,000 PWCE       |                      |                      |                      |
| Additional clinical facilities, school of medicine, 1975-76                                                                                                                                                                                                                                                                                                                                                                                                                                           | -                 | -                    | -                      | 1,073,000 WCE        |                      |                      |                      |
| Veterinary medicine equipment, reassigned surge space                                                                                                                                                                                                                                                                                                                                                                                                                                                 | -                 | -                    | -                      | 200,000 E            | 200,000 E            |                      |                      |
| Haring Hall alterations                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | -                 | -                    | -                      | -                    | 13,000 W             | 258,000 C            |                      |
| Sacramento Medical Center improvements, 1973-74                                                                                                                                                                                                                                                                                                                                                                                                                                                       | -                 | 1,142,000 WCE        | -                      | -                    |                      |                      |                      |
| Sacramento Medical Center master planning                                                                                                                                                                                                                                                                                                                                                                                                                                                             | -                 | 50,000 P             | -                      | -                    |                      |                      |                      |
| <b>TOTALS, EXPENDITURES, CAPITAL OUTLAY</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                           | -                 | \$21,733,000         | \$13,662,000<br>55,000 | \$7,718,000          | \$1,843,000          | \$1,058,000          |                      |
| Nonstate funds <sup>1</sup>                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | -                 | -                    | -                      | -                    | -                    | -                    | \$24,281,000         |
| Health Sciences Facilities Construction Bond Act Program Funds                                                                                                                                                                                                                                                                                                                                                                                                                                        | -                 | 21,733,000           | 13,607,000             | 7,718,000            | 1,843,000            | 1,058,000            | 55,000               |
| <b>TOTAL, FIVE-YEAR PROGRAM</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                   |                      |                        |                      |                      |                      | 24,226,000           |
| Nonstate funds <sup>1</sup>                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                   |                      |                        |                      |                      |                      |                      |
| Health Sciences Facilities Construction Bond Act Program Funds                                                                                                                                                                                                                                                                                                                                                                                                                                        |                   |                      |                        |                      |                      |                      |                      |

For the list of standard (lettered) footnotes, see the end of the Capital Outlay section of the budget.

<sup>1</sup> Nonstate funds as submitted by the University of California.

<sup>2</sup> University overhead funds as submitted by the University of California.

<sup>3</sup> Educational fee funds allocated by the Regents of the University of California.

| STATE BUILDING PROGRAM<br>EXPENDITURES                                                                                                                                                                                                                                                                                                                                            |  | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75         | Projected<br>1975-76     | Projected<br>1976-77                   | Projected<br>1977-78 | Projected<br>1978-79 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-------------------|----------------------|-----------------------------|--------------------------|----------------------------------------|----------------------|----------------------|
| <b>Irvine—Health Sciences</b>                                                                                                                                                                                                                                                                                                                                                     |  |                   |                      |                             |                          |                                        |                      |                      |
| <b>MAJOR PROJECTS</b>                                                                                                                                                                                                                                                                                                                                                             |  |                   |                      |                             |                          |                                        |                      |                      |
| Medical sciences unit 1 .....                                                                                                                                                                                                                                                                                                                                                     |  |                   |                      |                             |                          |                                        |                      |                      |
| Funds are requested for 1974-75 for construction of 102,000 asf of classroom, laboratory, office, library, and support facilities for the basic and clinical sciences departments of the school of medicine to relieve deficiencies in the existing accommodations and to provide expanded faculty and student facilities to increase the class size from 70 to 96 M.D. students. |  | -                 | \$7,670,000 C        | \$3,184,000 CE              | -                        | \$1,000,000 E<br>10,000 <sup>1</sup> E |                      |                      |
| Utilities and site development, medical sciences unit 1 .....                                                                                                                                                                                                                                                                                                                     |  |                   |                      |                             |                          |                                        |                      |                      |
| Funds are requested for 1974-75 for construction of utilities and site development for medical sciences unit 1 including extension of campus electrical, mechanical, water, storm drain, sewer, and road systems, as well as off-site grounds improvements.                                                                                                                       |  | -                 | 30,000 W             | 1,381,000 C                 |                          |                                        |                      |                      |
| Orange County Medical Center improvements.....                                                                                                                                                                                                                                                                                                                                    |  |                   |                      |                             |                          |                                        |                      |                      |
| Medical sciences unit 2 (200-bed campus hospital) .....                                                                                                                                                                                                                                                                                                                           |  | -                 | 256,000 P            | -                           | \$7,644,000 WC           | 1,600,000 E                            |                      |                      |
| Utilities and site development, medical sciences unit 2 .....                                                                                                                                                                                                                                                                                                                     |  | -                 | 486,000 W            | -                           | 11,770,000 C             | 2,000,000 E                            |                      |                      |
| Central plant expansion .....                                                                                                                                                                                                                                                                                                                                                     |  | -                 | 30,000 P             | -                           | 5,000,000 <sup>1</sup> C |                                        |                      |                      |
| Community clinics .....                                                                                                                                                                                                                                                                                                                                                           |  | -                 | 113,000 PW           | -                           | 1,147,000 WC             |                                        |                      |                      |
| Clinical veterinary facility for continuing education .....                                                                                                                                                                                                                                                                                                                       |  | -                 | 40,000 P             | -                           | 2,203,000 C              |                                        |                      |                      |
| Medical surge facilities alterations .....                                                                                                                                                                                                                                                                                                                                        |  | -                 | -                    | 1,000,000 <sup>1</sup> PWCE | 1,960,000 WCE            |                                        |                      |                      |
| Orange County Medical Center improvements, 1972-73 .....                                                                                                                                                                                                                                                                                                                          |  | -                 | 312,000 PWCE         | -                           | 216,000 WC               |                                        |                      |                      |
| <b>TOTALS, EXPENDITURES, CAPITAL OUTLAY</b>                                                                                                                                                                                                                                                                                                                                       |  |                   |                      |                             |                          |                                        |                      |                      |
| Nonstate funds <sup>1</sup> .....                                                                                                                                                                                                                                                                                                                                                 |  | -                 | \$8,937,000          | \$5,565,000                 | \$29,940,000             | \$4,610,000                            |                      | \$40,115,000         |
| Health Sciences Facilities Construction Bond Act Program Funds .....                                                                                                                                                                                                                                                                                                              |  | -                 | -                    | 1,000,000                   | 5,000,000                | 10,000                                 |                      | 6,010,000            |
| TOTAL, FIVE-YEAR PROGRAM .....                                                                                                                                                                                                                                                                                                                                                    |  | -                 | 8,937,000            | 4,565,000                   | 24,940,000               | 4,600,000                              |                      | 34,105,000           |

## Los Angeles—Health Sciences

|                                                                                                                                             |  |   |                |                          |                            |                            |  |  |
|---------------------------------------------------------------------------------------------------------------------------------------------|--|---|----------------|--------------------------|----------------------------|----------------------------|--|--|
| <b>MAJOR PROJECTS</b>                                                                                                                       |  |   |                |                          |                            |                            |  |  |
| School of dentistry building, completion of unfinished space .....                                                                          |  |   |                |                          |                            |                            |  |  |
| Dental auxiliary utilization programs, graduate clinical training and research activities, and audio-visual and illustration support areas. |  | - | \$1,174,000 WC | -                        | \$187,000 E                |                            |  |  |
| School of nursing unit .....                                                                                                                |  |   |                |                          |                            |                            |  |  |
| Site development, west health sciences center .....                                                                                         |  | - | -              | -                        | 3,720,000 WC               | \$174,000 E                |  |  |
| Facilities expansion TB-6A .....                                                                                                            |  | - | -              | \$177,000 <sup>1</sup> C | 209,000 WC                 |                            |  |  |
| Operating room modernization .....                                                                                                          |  | - | -              | 172,000 <sup>1</sup> C   |                            |                            |  |  |
| Hospital clinical laboratory alterations .....                                                                                              |  | - | -              | 125,000 <sup>1</sup> PWC |                            |                            |  |  |
| Hospital storage facility .....                                                                                                             |  | - | -              | -                        | 125,000 <sup>1</sup> C     |                            |  |  |
| Hospital OPD and lobby alterations .....                                                                                                    |  | - | -              | -                        | 1,450,000 <sup>1</sup> PWC |                            |  |  |
| Intensive care unit, medical service .....                                                                                                  |  | - | -              | -                        | 126,000 <sup>1</sup> PWC   |                            |  |  |
| Intensive care unit, surgical service .....                                                                                                 |  | - | -              | -                        | 223,000 <sup>1</sup> PWC   |                            |  |  |
| Emergency suite renovation .....                                                                                                            |  | - | -              | -                        | 346,000 <sup>1</sup> PWC   |                            |  |  |
| Hospital staff recreation area .....                                                                                                        |  | - | -              | -                        | 180,000 <sup>1</sup> PWC   |                            |  |  |
| ASUC-LA—health sciences center store alterations .....                                                                                      |  | - | -              | -                        | 102,000 <sup>1</sup> PWC   |                            |  |  |
| Jules Stein Eye Institute completion of unfinished space .....                                                                              |  | - | -              | -                        | 100,000 <sup>1</sup> PWC   | 3,611,000 <sup>1</sup> WCE |  |  |

For the list of standard (lettered) footnotes, see the end of the Capital Outlay section of the budget.

<sup>1</sup>Nonstate funds as submitted by the University of California.

<sup>2</sup>University overhead funds as submitted by the University of California.

<sup>3</sup>Educational fee funds allocated by the Regents of the University of California.



## UNIVERSITY OF CALIFORNIA—Capital Outlay—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|----------------------------------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
|----------------------------------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|

## Los Angeles—Health Sciences—Continued

## MAJOR PROJECTS—Continued

School of medicine alterations, health sciences center (released nursing space) .....  
 Prenatal care unit .....  
 Hospital equipment expenditures, 1973-74 .....  
 Health sciences center south parking structure .....  
 Health sciences center emergency power expansion.....

## TOTALS, EXPENDITURES, CAPITAL OUTLAY

Nonstate funds<sup>1</sup> .....  
 Educational fee funds<sup>3</sup> .....  
 Health Sciences Facilities Construction Bond Act Program Funds<sup>4</sup> .....

## TOTAL, FIVE-YEAR PROGRAM

Nonstate funds<sup>1</sup> .....  
 Health Sciences Facilities Construction Bond Act Program Funds .....

## MAJOR PROJECTS

Alterations to existing buildings for medical education program .....

## TOTALS, EXPENDITURES, CAPITAL OUTLAY

Health Sciences Facilities Construction Bond Act Program Funds .....

## TOTAL, FIVE-YEAR PROGRAM

Health Sciences Facilities Construction Bond Act Program Funds .....

## MAJOR PROJECTS

Clinical teaching facility, University Hospital of San Diego County, step 1 .....  
 Funds are requested for 1974-75 for equipping 17,280 asf which will provide accommodations for 19 FTE faculty in faculty offices, laboratories, and associated support facilities, as well as equipping student reading rooms, classrooms, and some general services and storage areas.

Library expansion, University Hospital of San Diego County .....  
 Funds are requested for 1974-75 for equipping 915 asf of remodeled space and 5,200 asf of new library space including stacks, study areas and staff work areas.

Medical sciences facility unit 1 .....  
 Funds are requested for 1974-75 for equipping 17,280 asf to provide accommodations for 18 FTE school of medicine faculty in faculty offices and laboratories and some additional classroom and support facilities space.

Clinical teaching facility, University Hospital of San Diego County, step 2 .....

Funds are requested for 1974-75 for equipping 40,000 asf to provide accommodations for 34 FTE faculty in faculty offices, laboratories, support facilities and vivarium space, in addition to equipping student reading rooms, classrooms, and general services and storage area.

For the list of standard (lettered) footnotes, see the end of the Capital Outlay section of the budget.

STATE BUILDING PROGRAM  
EXPENDITURES

| Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|

San Diego—Health Sciences—Continued

MAJOR PROJECTS—Continued

Improvements at University Hospital of San Diego County, 1974-75.....

Access road, University Hospital of San Diego County, 1974-75..

Animal holding facilities, Elliott Field Station, 1974-75.....

South wing addition, University Hospital of San Diego County—SB 519 deficiencies.....

Funds are requested for 1974-75 for added costs of construction required by design that will be in compliance with SB 519 as set forth in Title 17, Part 1, Chapter 8 of the California Administrative Code.

Family health clinic and specialty clinic.....

Medical sciences facilities unit 2.....

Medical sciences parking—200 spaces.....

South wing addition, University Hospital of San Diego County ..

Land acquisition for University Hospital parking structure, step 2

University Hospital parking structure, step 2—500 spaces.....

Improvements at University Hospital of San Diego County, 1972-73.....

Complete areas in basic sciences building.....

Animal holding facilities, Elliott Field Station, 1972-73.....

Animal services building, Elliott Field Station, 1972-73.....

Nursery/delivery suite, University Hospital of San Diego County

Additional boiler, University Hospital of San Diego County.....

Improvements at University Hospital of San Diego County, 1973-74.....

Central chiller plant, University Hospital of San Diego County ..

Remodel room 8223, basic science building.....

University hospital parking structure.....

TOTALS, EXPENDITURES, CAPITAL OUTLAY

|                                                                     |             |              |             |             |             |             |
|---------------------------------------------------------------------|-------------|--------------|-------------|-------------|-------------|-------------|
| Nonstate funds <sup>1</sup> .....                                   | \$3,155,000 | \$14,070,000 | \$3,234,000 | \$2,964,000 | \$1,418,000 | \$7,616,000 |
| University overhead funds <sup>2</sup> .....                        | 1,753,000   | 866,000      | 91,000      | 329,000     |             | 420,000     |
| Educational fee funds <sup>3</sup> .....                            | 1,327,000   | -            | 75,000      | 650,000     | 1,418,000   | 2,143,000   |
| Health Sciences Facilities Construction Bond Act Program Funds..... |             |              |             |             |             | 3,120,000   |
| Federal funds.....                                                  | 85,000      | 13,204,000   | 1,135,000   | 1,985,000   |             | 1,933,000   |

TOTAL, FIVE-YEAR PROGRAM

|                                                                     |  |  |  |  |  |  |
|---------------------------------------------------------------------|--|--|--|--|--|--|
| Nonstate funds <sup>1</sup> .....                                   |  |  |  |  |  |  |
| University overhead funds <sup>2</sup> .....                        |  |  |  |  |  |  |
| Health Sciences Facilities Construction Bond Act Program Funds..... |  |  |  |  |  |  |
| Federal funds.....                                                  |  |  |  |  |  |  |

MAJOR PROJECTS

School of dentistry building.....

Funds are requested for 1974-75 for construction of a 68,000 asf building containing office, classroom, laboratory, clinics and related support facilities. This building, in conjunction with remodeled existing dental school facilities will provide the necessary new and modernized on-campus facilities to accommodate a DDS class size of 108 students. Additional clinics and departmental facilities required for this increased class size will also be provided in two off-campus locations. Total DDS enrollment will be 423 students with another 165 students in graduate professional, dental hygiene, and graduate academic programs.

San Francisco—Health Sciences

|  |             |     |              |   |           |   |           |   |
|--|-------------|-----|--------------|---|-----------|---|-----------|---|
|  | \$3,722,000 | W C | \$11,000,000 | C | \$500,000 | E | \$636,000 | E |
|  | -           |     | -3,322,000   | C |           |   |           |   |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.



## UNIVERSITY OF CALIFORNIA—Capital Outlay—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES                                                                                                                                                                                                                                                                                                     | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
| <b>MAJOR PROJECTS—Continued</b>                                                                                                                                                                                                                                                                                                            |                   |                      |                     |                      |                      |                      |                      |
| <b>San Francisco—Health Sciences—Continued</b>                                                                                                                                                                                                                                                                                             |                   |                      |                     |                      |                      |                      |                      |
| HSIR—East 15th floor completion for school of medicine (genetics) .....                                                                                                                                                                                                                                                                    | -                 | -                    | 545,000 WC          |                      |                      |                      |                      |
| Funds are requested for 1974-75 for working drawings and construction to complete the interior of the 15th floor of the east HSIR tower for use by the genetics program in the school of medicine. The project will provide approximately 8,000 asf of faculty and student office, laboratory, and support facilities.                     |                   |                      |                     |                      |                      |                      |                      |
| U.C. Clinics "C" level interior completion for campus services, step 1 .....                                                                                                                                                                                                                                                               | -                 | -                    | 216,000 WC          | 221,000 WC           |                      |                      |                      |
| Funds are requested for 1974-75 for working drawings and construction to complete approximately 12,000 asf of the interior shell space located on the "C" level of the parking structure II, to house campus administration and service activities, such as accounting, mailing division, ancillary physical plant shops, and storage.     |                   |                      |                     |                      |                      |                      |                      |
| Moffitt Hospital modernization—new service facilities and related alterations—SB 519 deficiencies .....                                                                                                                                                                                                                                    | -                 | -                    | 2,100,000 C         |                      |                      |                      |                      |
| Funds are requested for 1974-75 to augment the 1973-74 construction appropriation to provide for a major strengthening and enlarging of the structural systems in the new construction portion of the Moffitt Hospital modernization project so as to meet the requirements of the building code amendments called for by Senate Bill 519. |                   |                      |                     |                      |                      |                      |                      |
| Replacement facilities for U.C. Hospital inpatient care areas—part of Moffitt Hospital modernization .....                                                                                                                                                                                                                                 | -                 | -                    | 6,445,000 WC        | 644,000 E            |                      |                      |                      |
| Funds are requested for 1974-75 for working drawings and construction to provide replacement space as part of the Moffitt Hospital modernization project for inpatient care areas in U.C. Hospital which must be vacated because of seismic deficiencies in the existing U.C. Hospital building.                                           |                   |                      |                     |                      |                      |                      |                      |
| Clinical eye center .....                                                                                                                                                                                                                                                                                                                  | -                 | -                    | 2,093,000 IPWCE     |                      |                      |                      |                      |
| Moffitt Hospital improvements—reserve funded projects under \$100,000, 1974-75 .....                                                                                                                                                                                                                                                       | -                 | -                    | 990,000 IPWC        |                      |                      |                      |                      |
| Moffitt Hospital equipment—reserve funded, 1974-75 .....                                                                                                                                                                                                                                                                                   | -                 | -                    | 600,000 IE          |                      |                      |                      |                      |
| Heating plant no. 2 .....                                                                                                                                                                                                                                                                                                                  | -                 | 88,000 PW            | -                   | 1,357,000 CE         |                      |                      |                      |
| Community dental clinics .....                                                                                                                                                                                                                                                                                                             | -                 | 35,000 P             | -                   | 2,043,000 WCE        |                      |                      |                      |
| Moffitt Hospital modernization—new service facilities and related alteration .....                                                                                                                                                                                                                                                         | -                 | -                    | -                   |                      |                      |                      |                      |
| LPNI alterations, step 1 .....                                                                                                                                                                                                                                                                                                             | 48,000 KPW        | 15,324,000 WC        | -                   | 3,222,000 ICE        |                      |                      |                      |
| Clinics expansion .....                                                                                                                                                                                                                                                                                                                    | 137,000 IE        | 1,452,000 KCE        | -                   |                      |                      |                      |                      |
| School of nursing .....                                                                                                                                                                                                                                                                                                                    | 53,000 IE         |                      |                     |                      |                      |                      |                      |
| Clinics, medical sciences, U.S. Hospital alterations, step 1 .....                                                                                                                                                                                                                                                                         | -                 | 1,550,000 C          |                     |                      |                      |                      |                      |
| Moffitt Hospital addition .....                                                                                                                                                                                                                                                                                                            | -                 | 676,000 PW           |                     |                      |                      |                      |                      |
| Clinical faculty facilities, SF General Hosp., step 3 .....                                                                                                                                                                                                                                                                                | -                 | 78,000 PWCE          |                     |                      |                      |                      |                      |
| Animal facilities, step 1 .....                                                                                                                                                                                                                                                                                                            | -                 | 162,000 PWCE         |                     |                      |                      |                      |                      |
| Rural animal facilities, step 1 .....                                                                                                                                                                                                                                                                                                      | -                 | 224,000 C            |                     |                      |                      |                      |                      |
| LPNI alterations, step 2 .....                                                                                                                                                                                                                                                                                                             | -                 | 750,000 KPW          |                     |                      |                      |                      |                      |
| Animal facilities step 2—medical research building II alterations .....                                                                                                                                                                                                                                                                    | -                 | 481,000 WCE          |                     |                      |                      |                      |                      |
| Married student housing, fire protection .....                                                                                                                                                                                                                                                                                             | -                 | 222,000 IPWC         |                     |                      |                      |                      |                      |
| Millberry Union detectors .....                                                                                                                                                                                                                                                                                                            | -                 | 46,000 IPWC          |                     |                      |                      |                      |                      |
| Child care center .....                                                                                                                                                                                                                                                                                                                    | -                 | 101,000 IPWC         |                     |                      |                      |                      |                      |
| Moffitt Hospital improvements .....                                                                                                                                                                                                                                                                                                        | -                 | 760,000 IPWC         |                     |                      |                      |                      |                      |
| Moffitt Hospital equipment .....                                                                                                                                                                                                                                                                                                           | -                 | 600,000 IE           |                     |                      |                      |                      |                      |
| Alterations for obstetrics and gynecology .....                                                                                                                                                                                                                                                                                            | -                 | 163,000 IPWC         |                     |                      |                      |                      |                      |
| Moffitt Hospital 8th floor alterations .....                                                                                                                                                                                                                                                                                               | -                 | 140,000 IPWC         |                     |                      |                      |                      |                      |
| Moffitt Hospital, install EM1 scanner .....                                                                                                                                                                                                                                                                                                | -                 | 353,000 IE           |                     |                      |                      |                      |                      |
| Totals, Major Projects .....                                                                                                                                                                                                                                                                                                               | \$238,000         | \$23,605,000         | \$23,989,000        | \$7,987,000          |                      |                      | \$636,000            |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.

San Francisco—Health Sciences—Continued

MINOR PROJECTS

| STATE BUILDING PROGRAM<br>EXPENDITURES                                  | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|-------------------------------------------------------------------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
| Minor capital improvement projects.....                                 | \$372,000         | PWCE \$466,000       | PWCE                |                      |                      |                      |                      |
| Totals, Minor Projects .....                                            | \$372,000         | \$466,000            |                     |                      |                      |                      |                      |
| <b>TOTALS, EXPENDITURES, CAPITAL OUTLAY</b> .....                       |                   |                      |                     |                      |                      |                      |                      |
| Capital Outlay Fund for Public Higher Education .....                   | \$610,000         | \$24,071,000         | \$23,989,000        | \$7,987,000          | \$636,000            |                      |                      |
| Nonstate funds .....                                                    | 48,000            | 2,202,000            |                     |                      |                      |                      |                      |
| University overhead funds .....                                         | 372,000           | 2,583,000            | 3,683,000           | 3,222,000            |                      |                      |                      |
| Educational fee funds .....                                             | 190,000           | 268,000              |                     |                      |                      |                      |                      |
| Health Sciences Facilities Construction Bond Act Program<br>Funds ..... | -                 | 19,018,000           | 20,306,000          | 4,765,000            | 636,000              |                      |                      |
| <b>TOTAL, FIVE-YEAR PROGRAM</b> .....                                   |                   |                      |                     |                      |                      |                      | \$32,612             |
| Nonstate funds .....                                                    |                   |                      |                     |                      |                      |                      | 6,905,000            |
| Health Sciences Facilities Construction Bond Act Program Funds .....    |                   |                      |                     |                      |                      |                      | 25,707,000           |

ALL CAMPUSES

RECONCILIATION WITH APPROPRIATIONS  
Capital Outlay Fund for Public Higher Education

|                                                                                               |              |              |              |  |  |  |  |
|-----------------------------------------------------------------------------------------------|--------------|--------------|--------------|--|--|--|--|
| APPROPRIATIONS                                                                                |              |              |              |  |  |  |  |
| Budget Act appropriations (Capital Outlay Fund for Public<br>Higher Education) .....          | \$4,545,000  | \$4,679,000  | \$12,000,000 |  |  |  |  |
| Budget Act appropriations (Chapter 1, Statutes of 1971, First<br>Extraordinary Session) ..... | 5,226,000    | 12,303,000   | 16,197,000   |  |  |  |  |
| Prior Year Balances Available:                                                                |              |              |              |  |  |  |  |
| Budget Act of 1972, Item 306 .....                                                            | -            | 1,200,000    | -            |  |  |  |  |
| Budget Act of 1972, Item 307 .....                                                            | -            | 1,452,000    | -            |  |  |  |  |
| Budget Act of 1972, Item 308.5 .....                                                          | -            | 440,991      | -            |  |  |  |  |
| Total Available .....                                                                         | \$9,771,000  | \$20,074,991 | \$28,197,000 |  |  |  |  |
| Balance available in subsequent year:                                                         |              |              |              |  |  |  |  |
| Budget Act of 1972, Item 306 .....                                                            | -\$1,200,000 | -            | -            |  |  |  |  |
| Budget Act of 1972, Item 307 .....                                                            | -1,452,000   | -            | -            |  |  |  |  |
| Budget Act of 1972, Item 308.5 .....                                                          | -440,991     | -            | -            |  |  |  |  |
| <b>TOTALS, EXPENDITURES</b> .....                                                             | \$6,678,009  | \$20,074,991 | \$28,197,000 |  |  |  |  |

General Fund, Property Acquisition

|                                            |              |             |   |  |  |  |  |
|--------------------------------------------|--------------|-------------|---|--|--|--|--|
| APPROPRIATIONS                             |              |             |   |  |  |  |  |
| Budget Act appropriations .....            | \$7,900,000  | -           | - |  |  |  |  |
| Prior Year Balances Available:             |              |             |   |  |  |  |  |
| Total Available .....                      | \$7,900,000  | \$4,806,500 | - |  |  |  |  |
| Balance available in subsequent year ..... | -\$4,806,500 | -           | - |  |  |  |  |
| <b>TOTALS, EXPENDITURES</b> .....          | \$3,093,500  | \$4,806,500 | - |  |  |  |  |

Health Sciences Facilities Construction Bond Act  
Program

|                                      |              |              |              |  |  |  |  |
|--------------------------------------|--------------|--------------|--------------|--|--|--|--|
| Budget Act appropriations:           |              |              |              |  |  |  |  |
| Item 333, Budget Act of 1973 .....   | \$10,038,000 | -            | -            |  |  |  |  |
| Item 333.5, Budget Act of 1972 ..... | 7,964,000    | -            | -            |  |  |  |  |
| Item 378, Budget Act of 1973 .....   | -            | \$58,654,000 | -            |  |  |  |  |
| Item 378B, Budget Act of 1973 .....  | -            | 435,000      | -            |  |  |  |  |
| Prior Year Balances Available:       |              |              |              |  |  |  |  |
| Item 333, Budget Act of 1972 .....   | -            | 9,817,200    | -            |  |  |  |  |
| Item 333.5, Budget Act of 1972 ..... | -            | 7,964,000    | -            |  |  |  |  |
| Proposed for 1974 Budget Act .....   | -            | -            | \$48,882,000 |  |  |  |  |
| Total Available .....                | \$18,002,000 | \$76,870,200 | \$48,882,000 |  |  |  |  |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.



## UNIVERSITY OF CALIFORNIA—Capital Outlay—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES                                                                              |  | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1977-78 | Projected<br>1978-79 |
|---------------------------------------------------------------------------------------------------------------------|--|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|
| <b>ALL CAMPUSES—Continued</b>                                                                                       |  |                   |                      |                     |                      |                      |                      |
| <b>RECONCILIATION WITH APPROPRIATIONS—Continued</b>                                                                 |  |                   |                      |                     |                      |                      |                      |
| <b>Health Sciences Facilities Construction Bond Act<br/>Program—Continued</b>                                       |  |                   |                      |                     |                      |                      |                      |
| Balance available in subsequent year:                                                                               |  |                   |                      |                     |                      |                      |                      |
| Item 333, Budget Act of 1972.....                                                                                   |  | -\$9,817,200      | -                    | -                   | -                    | -                    | -                    |
| Item 333.5, Budget Act of 1972.....                                                                                 |  | -7,964,000        | -                    | -                   | -                    | -                    | -                    |
| Reverted to HSF/CBAP Unbudgeted Balances:                                                                           |  |                   |                      |                     |                      |                      |                      |
| Item 333(6), Budget Act of 1972 (Section 11.3, Budget Act of<br>1973).....                                          |  | -                 | -\$3,322,000         | -                   | -                    | -                    | -                    |
| Proposed Reversion to HSF/CBAP Item 333.5, Budget Act of<br>1972.....                                               |  | -                 | -                    | -\$7,964,000        | -                    | -                    | -                    |
| TOTALS, EXPENDITURES .....                                                                                          |  | \$220,800         | \$73,548,200         | \$40,918,000        |                      |                      |                      |
| <b>Federal Funds</b>                                                                                                |  |                   |                      |                     |                      |                      |                      |
| Appropriations (expenditures).....                                                                                  |  | \$3,040,000       | -                    | -                   | -                    | -                    | -                    |
| Anticipated federal grants .....                                                                                    |  | -                 | -                    | \$3,201,000         |                      |                      |                      |
| TOTALS, EXPENDITURES .....                                                                                          |  | \$3,040,000       | -                    | \$3,201,000         |                      |                      |                      |
| <b>Nonstate Funds</b>                                                                                               |  |                   |                      |                     |                      |                      |                      |
| Nonstate funds (expenditures).....                                                                                  |  | \$10,038,000      | \$31,405,000         | \$34,048,000        |                      |                      |                      |
| University overhead (expenditures) .....                                                                            |  | 2,295,500         | 3,820,000            | 10,393,000          |                      |                      |                      |
| TOTALS, EXPENDITURES .....                                                                                          |  | \$12,333,500      | \$35,225,000         | \$44,441,000        |                      |                      |                      |
| <b>Education Fees</b>                                                                                               |  |                   |                      |                     |                      |                      |                      |
| Educational Fees (expenditures) .....                                                                               |  | \$32,140,000      | \$12,922,000         | \$15,690,000        |                      |                      |                      |
| TOTALS, EXPENDITURES .....                                                                                          |  | \$32,140,000      | \$12,922,000         | \$15,690,000        |                      |                      |                      |
| <b>TOTALS, EXPENDITURES</b>                                                                                         |  |                   |                      |                     |                      |                      |                      |
| Capital Outlay Fund for Public Higher Education .....                                                               |  | \$57,505,809      | \$146,576,691        | \$132,447,000       |                      |                      |                      |
| Capital Outlay Fund for Public Higher Education (Chapter 1,<br>Statutes of 1971, First Extraordinary Session) ..... |  | \$1,893,000       | \$7,331,000          | \$12,000,000        |                      |                      |                      |
| General Fund .....                                                                                                  |  | 4,785,009         | 12,743,991           | 16,197,000          |                      |                      |                      |
| Health Sciences Facilities Construction Bond Act Program<br>Funds .....                                             |  | 3,093,500         | 4,806,500            | -                   |                      |                      |                      |
| Nonstate Funds .....                                                                                                |  | 220,800           | 73,548,200           | 40,918,000          |                      |                      |                      |
| University Overhead Funds .....                                                                                     |  | 10,038,000        | 31,405,000           | 34,048,000          |                      |                      |                      |
| Federal Funds .....                                                                                                 |  | 2,295,500         | 3,820,000            | 10,393,000          |                      |                      |                      |
| Educational fee funds .....                                                                                         |  | 3,040,000         | -                    | 3,201,000           |                      |                      |                      |
| TOTALS, EXPENDITURES .....                                                                                          |  | \$32,140,000      | \$12,922,000         | \$15,690,000        |                      |                      |                      |

# University of California

## HASTINGS COLLEGE OF LAW

Located at San Francisco

### Program Objectives

The college functions under the direction of a board of directors. The overall objectives of the college are:

1. Provide students a top quality legal education so that they will become experts in the use of the tools of their craft, and thus achieve a high level of professional competency.

2. Provide the legal profession with promising young men and women who can meet the needs of an increasingly interrelated and interdependent society.

In other words to produce lawyers prepared for the various private and public roles performed by the legal profession.

3. Ensure that its graduates are sensitive to the problems of the administration of justice, have an appreciation of the technological-social-economic context in which legal institutions are shaped, and understand the responsibilities of the law as a means of deliberate change.

### SUMMARY OF PROGRAM REQUIREMENTS

|                                           | ACTUAL<br>1972-73  | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------|--------------------|----------------------|---------------------|
| I. Instruction Program -----              | \$1,373,045        | \$1,442,092          | \$1,506,446         |
| II. Instructional Support Program -----   | 350,505            | 386,134              | 435,999             |
| III. Student Service Program -----        | 502,960            | 743,498              | 1,001,061           |
| IV. Institutional Support Program -----   | 879,845            | 1,178,738            | 1,325,286           |
| <b>TOTALS, PROGRAMS</b> -----             | <b>\$3,106,355</b> | <b>\$3,750,462</b>   | <b>\$4,268,792</b>  |
| Reimbursements:                           |                    |                      |                     |
| Other -----                               | -1,180,609         | -1,152,268           | -1,186,046          |
| Federal -----                             | -180,000           | -381,830             | -606,830            |
| <b>NET TOTALS, PROGRAMS</b> -----         | <b>\$1,745,746</b> | <b>\$2,216,364</b>   | <b>\$2,475,916</b>  |
| General Fund -----                        | 1,700,539          | 2,216,364            | 2,475,916           |
| Federal funds <sup>a</sup> -----          | 45,207             | -                    | -                   |
| Personnel man-years -----                 | 132.5              | 152.4                | 162.9               |
| Student Enrollment:                       |                    |                      |                     |
| Regular students -----                    | 1,504              | 1,540                | 1,500               |
| Summer session -----                      | 203                | 150                  | 150                 |
| Gross cost per student <sup>b</sup> ----- | \$1,894            | \$2,172              | \$2,418             |
| Net General Fund cost per student -----   | \$1,131            | \$1,439              | \$1,651             |
| Number of graduates -----                 | 400                | 546                  | 440                 |

<sup>a</sup> Neither receipts nor expenditures of federal funds are included in the overall totals.

<sup>b</sup> After deduction of expenditures for summer session and federal funds.

### I. INSTRUCTION PROGRAM

#### Need

The instruction program is designed to provide thorough and systematic instruction in those branches of the law which will best prepare students for their responsibilities to the community as members of the legal profession.

#### Objectives

1. Develop in the students the required competency in substantive law demanded by the legal profession.

2. Develop students' skills in legal research and writing.

3. Provide students with an adequate background in the law through the study of comparative law, legal history and jurisprudence.

4. Instill in students through theory-practice clinical courses a level of professional competence and skill that will shorten the period of training in the law office.

5. Develop special skills in advocacy for trial lawyers, legal educators and judges. This task is to be accomplished with the addition this year of a new program, The Center for Trial and Appellate Advocacy, in the theory practice element of the instruction program.

#### Authority

Section 23451, et seq., Education Code.

#### General Description

The Instruction Program is composed of three elements including the classroom, theory practice, and the Center for Trial and Appellate Advocacy. Through these elements it is planned that the student will receive a combination of theoretical instruction, practical experience, and specialized training for trial lawyers.

| Output                                                             | 1972-73   | 1973-74   | 1974-75   |
|--------------------------------------------------------------------|-----------|-----------|-----------|
| Number of graduates -----                                          | 400       | 546       | 440       |
| Percent of senior class -----                                      | 96%       | 98%       | 98%       |
| Total number taking state bar examination -----                    | 339       | 500       | 380       |
| Total number passing state bar examination on first try (%) -----  | 266 (78%) | 400 (80%) | 304 (80%) |
| Total number passing state bar examination by second try (%) ----- | 325 (96%) | 480 (96%) | 364 (96%) |
| Number of first-year students passing (%) -----                    | 474 (99%) | 489 (95%) | 490 (95%) |
| Number of second-year students passing (%) -----                   | 564 (99%) | 452 (95%) | 465 (95%) |
| Number of third-year students passing (%) -----                    | 400 (96%) | 546 (98%) | 441 (98%) |



## University of California

## HASTINGS COLLEGE OF LAW—Continued

## I. INSTRUCTION PROGRAM—Continued

| PROGRAM REQUIREMENTS                          | 72-73       | 73-74       | 74-75       | 1972-73            | 1973-74            | 1974-75            |
|-----------------------------------------------|-------------|-------------|-------------|--------------------|--------------------|--------------------|
| Continuing program costs -----                | 62.9        | 74.6        | 74.6        | \$1,373,045        | \$1,442,092        | \$1,485,772        |
| Workload adjustments -----                    | -           | -           | 3           | -                  | -                  | 20,674             |
| <b>Totals, Instruction</b> -----              | <b>62.9</b> | <b>74.6</b> | <b>77.6</b> | <b>\$1,373,045</b> | <b>\$1,442,092</b> | <b>\$1,506,446</b> |
| General Fund -----                            |             |             |             | 373,372            | 475,692            | 502,378            |
| Reimbursements -----                          |             |             |             | 999,673            | 966,400            | 1,004,068          |
| Program Elements:                             |             |             |             |                    |                    |                    |
| Classroom -----                               | 51.2        | 63.6        | 63.6        | 1,178,147          | 1,249,180          | 1,254,139          |
| Theory-practice -----                         | 11.7        | 11          | 11          | 194,898            | 192,912            | 193,183            |
| Center for trial and appellate advocacy ----- | -           | -           | 3           | -                  | -                  | 59,124             |

## Classroom

In this element, students receive top quality instruction in classroom seminar, lecture and discussion sessions which are conducted by a professionally qualified group of regular faculty members supplemented by an adjunct faculty comprised of outstanding legal specialists in special fields of practice.

| Input                     | 1972-73     | 1973-74     | 1974-75     |
|---------------------------|-------------|-------------|-------------|
| Expenditures -----        | \$1,178,147 | \$1,249,180 | \$1,254,139 |
| Personnel man-years ----- | 51.2        | 63.6        | 63          |
| Faculty -----             | 43          | 50.6        | 50          |
| Staff -----               | 8.2         | 10          |             |
| Student assistants -----  | -           | 3           |             |

## Theory-Practice

In this element, students receive training and insights in the skills of courtroom and office practice. This includes practical experience in preparation and conduct of trials including brief and oral arguments before the court. The experience assists the students in achieving proficiency in preparation and trial of civil cases, appellate procedures and legal medicine. The following activities are examples of this involved:

1. All second-year students, except those eligible and who elect to work on the Hastings Law Journal, are required to participate in the largest and most comprehensive moot court experience in the country. The course is operated under supervision of the Coordinator of Moot Court with the assistance of a student moot court board. This board selects and edits cases involving controversial issues which are assigned to the students. Two students, working as a team, research, brief and argue their assigned case. Oral presentation of argument is held and prominent members of the judiciary, practicing attorneys and selected students serve as judges.

2. A substantial number of students elect the trial practice course where the emphasis is on demonstrative evidence, jury selection, opening statements, examination of witnesses, or direct cross-examination and argument.

3. Third-year students who have achieved a cumulative average of at least 74 percent for two years are permitted to enroll in the legal clinic seminar for firsthand experience with actual cases, interviewing clients, gathering facts, interviewing witnesses and

preparing the case for trial. This is done through a volunteer-participation program including legal aid public defender's office, district attorneys, private attorneys, and many others.

4. A carefully selected group of students is permitted, under the close supervision of the federal public defender's office to represent indigents before the United States Commissioners. A prerequisite is previous clinical experience and a close study of the U.S. codes.

5. The Hastings San Francisco Neighborhood Legal Assistance Foundation Program involves the student in a five-hour seminar on consumer, welfare and housing problems as presented by the community in the form of individual litigants. The student is required to interview clients, witnesses and other parties in developing the case, to prepare memorandum of law and to bring the matter up to the point of actual trial. This is accomplished under the supervision of a licensed attorney.

6. Legal research and writing is a special seminar program calling for intensive training in advance techniques of legal research and writing including drafting of documents, legislation, and briefing.

| Input                        | 1972-73   | 1973-74   | 1974-75   |
|------------------------------|-----------|-----------|-----------|
| Expenditures -----           | \$194,898 | \$192,912 | \$193,183 |
| Personnel man-years -----    | 11.7      | 11        | 11        |
| Faculty -----                | 2.9       | 4.5       | 4.5       |
| Administrative faculty ----- | 4.1       | 2         | 2         |
| Staff -----                  | 3.2       | 3         | 3         |
| Student assistants -----     | 1.5       | 1.5       | 1.5       |

## Center for Trial and Appellate Advocacy

## General Description

Provide specialized training to lawyers, legal educators and judges through short term intensified courses. It is estimated that 265 attorneys will be registrants in 1974-75 and 50 law students will bene-

fit through the experience in assisting the participants and advocacy faculty.

| Input                             | 1972-73 | 1973-74 | 1974-75  |
|-----------------------------------|---------|---------|----------|
| Expenditures -----                | -       | -       | \$59,124 |
| Personnel man-years (staff) ----- | -       | -       | 3        |

## University of California

## HASTINGS COLLEGE OF LAW—Continued

## II. INSTRUCTIONAL SUPPORT PROGRAM

## Need

Students and faculty members need reference material for various preparations and presentations in the legal education process and need to be kept informed of current developments in the changing aspects of the law.

## Objectives

1. Provide reference material so that students and faculty members can prepare for various aspects in the learning and teaching of law.

2. Provide students and faculty members with a current publication of recent developments in the changing laws.

## Authority

Section 23451, et seq., Education Code.

## General Description

The instructional support program is composed of the library and law journal elements and ensures that student and faculty members will have the use of reference material and will be kept informed, with members of the bench and bar, of current developments through the preparation and publication of the law journal.

| PROGRAM REQUIREMENTS                       | 72-73       | 73-74       | 74-75     | 1972-73          | 1973-74          | 1974-75          |
|--------------------------------------------|-------------|-------------|-----------|------------------|------------------|------------------|
| Continuing program costs -----             | 13.9        | 16.5        | 16.5      | \$350,505        | \$386,134        | \$414,843        |
| Workload adjustments -----                 | -           | -           | 2.5       | -                | -                | 21,156           |
| <b>Totals, Instructional Support -----</b> | <b>13.9</b> | <b>16.5</b> | <b>19</b> | <b>\$350,505</b> | <b>\$386,134</b> | <b>\$435,999</b> |
| General Fund -----                         |             |             |           | 321,943          | 356,814          | 406,999          |
| Reimbursements -----                       |             |             |           | 28,562           | 29,320           | 29,000           |
| Program Elements:                          |             |             |           |                  |                  |                  |
| Library -----                              | 12.9        | 15.5        | 18        | 306,497          | 338,758          | 387,073          |
| Law Journal -----                          | 1           | 1           | 1         | 44,008           | 47,376           | 48,926           |

## Law Library

In the law library, provision is made to maintain a carefully selected collection of legal reference material sufficient in number and scope to allow students and faculty members to research questions of law in preparation for classroom presentations and assignments, and for moot court, trial practice and legal clinic assignments. At the present time Hastings Law Library consists of some 102,000 volumes.

The library is open until 11 p.m. five days a week and until 10 p.m. on Saturday and Sunday to maximize the availability of reference material.

This year's budget proposes to add to the service capabilities of the law library with the addition of

one professional librarian, one and one-half library assistants, equipment, and an increase in the level of funding for binding and preservation of the library collection.

| Output                    | 1972-73   | 1973-74   | 1974-75   |
|---------------------------|-----------|-----------|-----------|
| Faculty served -----      | 58        | 65        | 65        |
| Students served -----     | 1,504     | 1,540     | 1,500     |
| Hours open per week ----- | 102       | 102       | 102       |
| Stations served -----     | 780       | 780       | 780       |
| Input                     |           |           |           |
| Expenditures -----        | \$306,497 | \$338,758 | \$387,073 |
| Personnel man-years ----- | 12.9      | 15.5      | 18        |
| Professional -----        | 4.8       | 5         | 6         |
| Staff -----               | 4.4       | 5         | 6.5       |
| Student assistant -----   | 3.7       | 5.5       | 5.5       |

## Law Journal

In the law journal portion of the budget, provision is made to keep students, graduates, members of the bench and bar informed of current developments in the law and problems related to the legal profession. This is accomplished by preparing a scholarly publication five times a year. Present subscriptions by students and the public approximate \$29,000.

The Hastings Law Journal is devoted to indepth analysis and discussion of significant legal problems. Its articles range from exhaustive discussions by eminent legal scholars and members of the legal profession to notes and comments by students on recent developments in the law. In addition, it presents reviews of new books of special interest to the legal profession. Students selected to participate in the work of the law journal find it a rewarding and valuable educational experience. Ninety will do so in 1974-75. The

benefits of the law journal experience are realized not only during the formal legal education, but also are apparent in the advantage the student has when seeking a position after graduation. Students are selected to participate in the work of the law journal on the basis of a combination of their ability to research, to write and to analyze particularly complex legal situations, and the achievements they have attained in their law school courses.

The several aspects of the law journal, its educational worth and the scope of its articles, combine to form a publication of immeasurable value to the practicing bar and to the entire legal profession.

| Input                             | 1972-73  | 1973-74  | 1974-75  |
|-----------------------------------|----------|----------|----------|
| Expenditures -----                | \$44,008 | \$47,376 | \$48,926 |
| Personnel man-years (staff) ----- | 1        | 1        | 1        |



## University of California

## HASTINGS COLLEGE OF LAW—Continued

## III. STUDENT SERVICE PROGRAM

## Need

Good health is required by students in order to achieve academic goals, and students with limited financial resources require assistance in the form of loans, grants, scholarships and/or work experience in order to complete their legal education. To benefit from the legal education the students and graduates require a wide range of professional opportunities.

## Objectives

Provide comprehensive student health services involving both oncampus treatment by a doctor and nurse, and more extensive medical attention at the University of California Medical Center.

Provide supportive financial aid and counseling through loans (federal, state, private), scholarships, grants-in-aid, special grants based upon financial hardship, and the student pay—work-study portion of the program to assist students in meeting their financial needs.

Provide employment for second-and third-year students in various private and public law offices, agencies on a part-time basis during the academic year, both from the standpoint of financial assistance and on-the-job experience, and for second-year students during the summer period.

Provide comprehensive placement services for graduating students.

## Authority

Section 23451, et seq., Education Code.

## General Description

The student services program is composed of three elements which are the offices of health services, financial aid and placement. Through these functions, the students are provided with services to assist in maintaining good health and necessary financial assistance to complete the instruction program and placement services are available in order to maximize the benefit from a legal education.

| PROGRAM REQUIREMENTS                         | 72-73 | 73-74 | 74-75 | 1972-73   | 1973-74   | 1974-75     |
|----------------------------------------------|-------|-------|-------|-----------|-----------|-------------|
| Continuing program costs -----               | 5     | 5     | 6     | \$502,960 | \$743,498 | \$1,001,061 |
| General Fund -----                           |       |       |       | 275,802   | 363,668   | 396,231     |
| Reimbursements (federal) -----               |       |       |       | 170,000   | 371,830   | 596,830     |
| Federal grants -----                         |       |       |       | 45,207    |           |             |
| Reimbursements (private contributions) ----- |       |       |       | 11,951    | 8,000     | 8,000       |
| Program Elements:                            |       |       |       |           |           |             |
| Student health services -----                | -     | -     | -     | 91,362    | 108,880   | 106,000     |
| Student financial aid -----                  | 3     | 3     | 4     | 331,707   | 548,788   | 808,187     |
| Student placement -----                      | 2     | 2     | 2     | 19,075    | 21,000    | 22,044      |
| Student pay—work-study -----                 | -     | -     | -     | 60,816    | 64,830    | 64,830      |

## Student Health Services

## General Description

The student health service provides oncampus dispensary care including services of a nurse and physician four hours a day, five days a week. Emergency care is provided at the San Francisco Medical Center, University of California. Hospitalization is also provided at the San Francisco Medical Center. The basis

for the medical service is an agreement entered into between the medical center and the college. Through this element, married students and their families can obtain supplemental major medical insurance coverage at their own expense.

|                    |          |           |           |
|--------------------|----------|-----------|-----------|
| Input              | 1972-73  | 1973-74   | 1974-75   |
| Expenditures ----- | \$91,362 | \$108,880 | \$106,000 |

## Student Financial Aid

The financial aid office is responsible for planning, developing and providing financial assistance for students who would not be given the opportunity for legal education without additional resources. The functions of the office are divided into four groups: (1) information dissemination and application processing, (2) need analysis and award distribution, (3) financial, loan and work counseling, (4) reports and program development.

All financial aid applicants are required to file the college scholarship service "Graduate and Professional Students' Financial Statement", which gathers,

processes and evaluates information concerning family and student assets and liabilities. These statements combined with student interviews determine the type and amount of financial aid for which the applicant is eligible.

The financial aid office also assists students in the securing of financial resources from external programs such as guaranteed loan programs, American Bar Association programs, Council on Legal Education Opportunity grants as well as other governmental and private grants and scholarships.

## University of California

## HASTINGS COLLEGE OF LAW—Continued

## III. STUDENT SERVICE PROGRAM—Continued

| Output                  | 1972-73   | 1973-74   | 1974-75   | Output                      |             |             |             |
|-------------------------|-----------|-----------|-----------|-----------------------------|-------------|-------------|-------------|
| Educational Fee Loans:  |           |           |           | Number of students ----     | 353         | 360         | 500         |
| Number of students ---- | 390       | 393       | 393       | Amount loaned -----         | \$393,875   | \$359,942   | \$600,000   |
| Amount loaned -----     | \$140,400 | \$140,400 | \$140,400 | Student Pay—Work-Study:     |             |             |             |
| Registration Fee Offset |           |           |           | Number of oncampus          |             |             |             |
| Grants:                 |           |           |           | approvals -----             | 32          | 22          | 22          |
| Number of students ---- | 115       | 157       | 157       | Number of offcampus         |             |             |             |
| Amount granted -----    | \$37,000  | \$51,650  | \$51,650  | approvals -----             | 50          | 63          | 63          |
| Student Grants—Legal    |           |           |           | Federally Insured Loans:    |             |             |             |
| Education Opportunity:  |           |           |           | Number of students ----     | 900         | 900         | 900         |
| Number of students ---- | 120       | 140       | 140       | Amount loaned -----         | \$1,350,000 | \$1,550,000 | \$1,550,000 |
| Amount granted -----    | \$65,650  | \$109,000 | \$109,000 | Input                       |             |             |             |
| Student part time and   |           |           |           | Expenditures -----          | \$331,707   | \$548,788   | \$808,187   |
| oncampus employment --  | \$73,255  | \$85,000  | \$85,000  | Personnel man-years (staff) | 3           | 3           | 4           |
| National Direct Student |           |           |           | Student Pay—Work-Study:     |             |             |             |
| Loans:                  |           |           |           | Expenditures -----          | \$60,816    | \$64,830    | \$64,830    |

## Student Placement

## General Description

The extensive placement program serves three functions: To fit the student into his proper place in the legal profession by providing oncampus interviews with firms, legal departments of public agencies and corporations, and various branches of the judiciary; to provide, through its summer observation program, law practice experience during the summer months for the second-year student; and to fit students into part-time employment with law firms, government agencies, public law offices, the judiciary and special poverty law office programs that will provide not only valuable law experience but insure some financial remuneration enabling him to continue school.

| Output                                                                                             | 1972-73  | 1973-74  | 1974-75  |
|----------------------------------------------------------------------------------------------------|----------|----------|----------|
| 1. Students placed in part-time positions during the school year -----                             | 231      | 250      | 300      |
| 2. Students placed in summer observation programs                                                  | 190      | 225      | 250      |
| 3. Students placed on graduation -----                                                             | 89       | 150      | 200      |
| 4. Students placed eight months after graduation (i.e., at the time bar results are announced) --- | 102      | 150      | 200      |
| Input                                                                                              |          |          |          |
| Expenditures -----                                                                                 | \$19,075 | \$21,000 | \$22,044 |
| Personnel man-years (staff)                                                                        | 2        | 2        | 2        |

## IV. INSTITUTIONAL SUPPORT PROGRAM

## Need

To achieve the overall objectives of the college, the activities must be directed and coordinated to produce the most effective and efficient administration. To accomplish this management requires fiscal information on resources used in relation to resources available. In order to provide a legal education to a representative portion of the population, the college must have a timely system of selecting students in accordance with criteria and standards. To reflect a student's progress toward and achievement of a legal education official records must be maintained. The assistance of the alumni is required for additional student financial aid resources and employment of students and graduates. In addition all activities of the college require functioning facilities.

## Objectives

1. Provide active leadership in meeting current administrative problems.
2. To provide management with fiscal information on resources used in relation to resources available and to provide business services for program supervisors in the performance of various program operations.
3. Provide a reasonable selection system for accepting students.
4. Provide for maintenance of student records.
5. To foster a continuing relationship between the

alumni and the college including the involvement of alumni in campus community affairs.

6. To maintain physical plant facilities and provide security to permit operations of the programs.

## Authority

Section 2345, et seq., Education Code.

## General Description

The law school was founded in 1878 by Serranus Clinton Hastings, the first Chief Justice of the Supreme Court of the State of California. On March 26, 1878, the Legislature provided for affiliation with the University of California. The college board of directors has the primary responsibility through its executive officers for the administration of all affairs of the institution. The Chief Justice of the Supreme Court of the State of California is president of the board of directors, which is composed of eight members. Vacancies in the board of directors shall be filled by the board.

The juris doctor degree is granted to the graduate of Hastings College of Law by the faculty of the University of California and signed by the president of the university.

This program is carried out through the activities of executive management, general administrative services, facilities operation and community relations offices.



**University of California**  
**HASTINGS COLLEGE OF LAW—Continued**  
**IV. INSTITUTIONAL SUPPORT PROGRAM—Continued**

| PROGRAM REQUIREMENTS                 | 72-73       | 73-74       | 74-75       | 1972-73          | 1973-74            | 1974-75            |
|--------------------------------------|-------------|-------------|-------------|------------------|--------------------|--------------------|
| Continuing program costs             | 50.7        | 56.3        | 56.3        | \$879,845        | \$1,171,820        | \$1,270,902        |
| Workload adjustments                 | —           | 1           | 5           | —                | 6,918              | 54,384             |
| <b>Totals, Institutional Support</b> | <b>50.7</b> | <b>57.3</b> | <b>61.3</b> | <b>\$879,845</b> | <b>\$1,178,738</b> | <b>\$1,325,286</b> |
| General Fund                         |             |             |             | 729,422          | 1,020,190          | 1,170,308          |
| Reimbursements:                      |             |             |             |                  |                    |                    |
| Other                                |             |             |             | 140,423          | 148,548            | 144,978            |
| Federal                              |             |             |             | 10,000           | 10,000             | 10,000             |
| Program Elements:                    |             |             |             |                  |                    |                    |
| Executive management                 | 13.6        | 13.8        | 14.8        | 416,473          | 594,283            | 656,607            |
| General administrative services      | 16.9        | 20          | 22          | 162,030          | 183,936            | 220,519            |
| Facilities operation                 | 16.3        | 18.5        | 19.5        | 261,323          | 355,446            | 401,294            |
| Community relations                  | 3.9         | 4           | 4           | 40,019           | 45,073             | 46,866             |

**Executive Management**

Administration of the college is the responsibility of the dean and his chief administrators including an associate dean and registrar, and three assistant deans. The dean and the registrar are, by statute, officers of the college; the registrar serves as secretary to the board of directors. Administrative responsibility includes fiscal management and planning, coordination of instructional programs, alumni promotion, fund development, public relations, curriculum planning, development of new instructional and theory practice

programs, supervision and development of physical plant operations, and personnel management.

In this year's budget an additional assistant dean position has been added to assist in the collegewide coordination of student affairs activities.

| Input               | 1972-73   | 1973-74   | 1974-75   |
|---------------------|-----------|-----------|-----------|
| Expenditures        | \$416,473 | \$594,283 | \$656,607 |
| Personnel man-years | 13.6      | 13.8      | 14.8      |
| Administrative      | 4.8       | 5         | 5         |
| Staff               | 8.8       | 8.8       | 8.8       |

**General Administrative Services**

General administrative services include the components of business services, registrar and admissions. These provide the various business services, maintenance of student records and a selection system for the acceptance of applicants.

An additional two positions are included in this year's budget to handle the increasing multi-copy workload associated with the college's programs.

| ELEMENT REQUIREMENTS                           | 72-73       | 73-74     | 74-75     | 1972-73          | 1973-74          | 1974-75          |
|------------------------------------------------|-------------|-----------|-----------|------------------|------------------|------------------|
| Continuing program costs                       | 16.9        | 20        | 20        | \$162,030        | \$183,936        | \$205,249        |
| Workload adjustments                           | —           | —         | 2         | —                | —                | 15,270           |
| <b>Totals, General Administrative Services</b> | <b>16.9</b> | <b>20</b> | <b>22</b> | <b>\$162,030</b> | <b>\$183,936</b> | <b>\$220,519</b> |
| Element Components:                            |             |           |           |                  |                  |                  |
| Business services                              | 9.4         | 12        | 14        | 99,318           | 114,424          | 148,635          |
| Registrar                                      | 3.7         | 4         | 4         | 30,511           | 33,228           | 34,232           |
| Admissions                                     | 3.8         | 4         | 4         | 32,201           | 36,284           | 37,652           |

**Business Services**

The various services include accounting, budgeting, cashiering, contract preparation, mail, personnel, purchasing and supplies.

| Input                       | 1972-73  | 1973-74   | 1974-75   |
|-----------------------------|----------|-----------|-----------|
| Expenditures                | \$99,318 | \$114,424 | \$148,635 |
| Personnel man-years (staff) | 9.4      | 12        | 14        |

**Registrar**

All records held by Hastings College of Law, including all student records and statistical information are the property of the college. Records describe each individual student: his or her academic achievement, personal data, placement, medical, financial (loan and scholarship), honors, law journal, etc. As such, they

are an integral part of the official "picture" of each individual student, and become a part of the permanent record of each student.

| Input                       | 1972-73  | 1973-74  | 1974-75  |
|-----------------------------|----------|----------|----------|
| Expenditures                | \$30,511 | \$33,228 | \$34,232 |
| Personnel man-years (staff) | 3.7      | 4        | 4        |

## University of California

## HASTINGS COLLEGE OF LAW—Continued

## IV. INSTITUTIONAL SUPPORT PROGRAM—Continued

## Admissions

Students are accepted through a screening process so that students most highly qualified and with the greatest aptitude for the law are selected. Special attention is devoted to student applications under the legal education opportunity program in an effort to ensure that the student may reach the academic goal. Selection is based on the applicant's undergraduate record, the law school admission test score and other

information submitted. Overall, about 10 percent of those who submit initial applications are accepted into the college. As a result, a highly qualified student body is enrolled.

| Input                       | 1972-73  | 1973-74  | 1974-75  |
|-----------------------------|----------|----------|----------|
| Expenditures -----          | \$32,201 | \$36,284 | \$37,652 |
| Personnel man-years (staff) | 3.8      | 4        | 4        |

## Facilities Operation

Daily housekeeping and upkeep of the physical plant of the college is provided in facilities operation. The area involved includes the annex located at 55-75 Hyde Street and the rented space at 305 Golden Gate Avenue. The activities include the making of special repairs, supervision of student lounge, dining areas and maintenance of the classroom, library and other college areas. Provision is made for security and

preservation of order in the college area. Provision also has been made in this budget for correcting nine special repair and maintenance projects.

| Input                     | 1972-73   | 1973-74   | 1974-75   |
|---------------------------|-----------|-----------|-----------|
| Expenditures -----        | \$261,323 | \$355,446 | \$401,294 |
| Personnel man-years ----- | 16.3      | 18.5      | 19.5      |
| Staff -----               | 8.5       | 13        | 14        |
| Student assistants -----  | 7.8       | 5.5       | 5.5       |

## Community Relations

The alumni association has more than 5,200 living members, the vast majority of whom are practicing in California. The association includes approximately 160 of the judiciary and a number of California legislators. It is instrumental in providing loan funds and scholarships and also constitutes a reservoir of prospective employers for the students. It distributes

a news bulletin three times a year and a biannual alumni directory. Events are sponsored for alumni and students to exchange ideas regarding the practical aspects of the legal profession.

| Input                         | 1972-73  | 1973-74  | 1974-75  |
|-------------------------------|----------|----------|----------|
| Expenditures -----            | \$40,019 | \$45,073 | \$46,866 |
| Personnel man-years (staff) - | 3.9      | 4        | 4        |

## SUMMARY BY OBJECT

## STATE OPERATIONS

|                                               | 72-73        | 73-74        | 74-75        | 1972-73            | 1973-74            | 1974-75            |
|-----------------------------------------------|--------------|--------------|--------------|--------------------|--------------------|--------------------|
| <b>PERSONAL SERVICES</b>                      |              |              |              |                    |                    |                    |
| Authorized positions -----                    | 132.5        | 152.4        | 152.4        | \$2,007,332        | \$2,300,990        | \$2,327,072        |
| Merit salary adjustments -----                | -            | -            | -            | (22,239)           | (24,880)           | (26,082)           |
| Workload and administrative adjustments ----- | -            | -            | -1           | -                  | 2,298              | -6,864             |
| Proposed new positions -----                  | -            | 1            | 12.5         | -                  | 4,620              | 109,696            |
| <b>Totals, Adjustments -----</b>              | <b>-</b>     | <b>1</b>     | <b>11.5</b>  | <b>-</b>           | <b>\$6,918</b>     | <b>\$102,832</b>   |
| <b>Totals, Salaries and Wages ----</b>        | <b>132.5</b> | <b>153.4</b> | <b>163.9</b> | <b>\$2,007,332</b> | <b>\$2,307,908</b> | <b>\$2,429,904</b> |
| Estimated salary savings -----                | -            | -1           | -1           | -                  | -33,520            | -28,648            |
| <b>Net Totals, Salaries and Wages --</b>      | <b>132.5</b> | <b>152.4</b> | <b>162.9</b> | <b>\$2,007,332</b> | <b>\$2,269,388</b> | <b>\$2,401,256</b> |
| Staff benefits -----                          | -            | -            | -            | 122,173            | 179,164            | 192,086            |
| Student pay—work-study -----                  | -            | -            | -            | 60,816             | 64,830             | 64,830             |
| <b>Totals, Personal Services -----</b>        | <b>132.5</b> | <b>152.4</b> | <b>162.9</b> | <b>\$2,190,321</b> | <b>\$2,513,382</b> | <b>\$2,658,172</b> |
| Operating expenses and equipment -----        | -            | -            | -            | 916,034            | 1,237,080          | 1,610,620          |
| <b>Totals, Expenditures -----</b>             |              |              |              | <b>\$3,106,355</b> | <b>\$3,750,462</b> | <b>\$4,268,792</b> |
| <b>Reimbursements:</b>                        |              |              |              |                    |                    |                    |
| Federal -----                                 | -            | -            | -            | -180,000           | -381,830           | -606,830           |
| Other -----                                   | -            | -            | -            | -1,180,609         | -1,152,268         | -1,186,046         |
| <b>Net Expenditures -----</b>                 |              |              |              | <b>\$1,745,746</b> | <b>\$2,216,364</b> | <b>\$2,475,916</b> |
| General Fund -----                            | -            | -            | -            | 1,700,539          | 2,216,364          | 2,475,916          |
| Federal funds <sup>a</sup> -----              | -            | -            | -            | 45,207             | -                  | -                  |

<sup>a</sup> Neither receipts nor expenditures of federal funds are included in the overall budget totals.



**University of California**  
**HASTINGS COLLEGE OF LAW—Continued**

**RECONCILIATION WITH APPROPRIATIONS**

**STATE OPERATIONS**

| General Fund                               |             |             |             |
|--------------------------------------------|-------------|-------------|-------------|
| APPROPRIATIONS                             | 1972-73     | 1973-74     | 1974-75     |
| Budget Act appropriations-----             | \$1,554,426 | \$2,067,380 | \$2,475,916 |
| Allocations from Salary Increase Fund----- | 158,901     | 148,984     | -           |
| Totals Available-----                      | \$1,713,327 | \$2,216,364 | \$2,475,916 |
| Unexpended balance, estimated savings----- | -12,788     | -           | -           |
| TOTALS, EXPENDITURES-----                  | \$1,700,539 | \$2,216,364 | \$2,475,916 |
| Federal Funds <sup>a</sup>                 |             |             |             |
| APPROPRIATION                              |             |             |             |
| Federal grants—work-study program-----     | \$45,207    | -           | -           |
| TOTALS, EXPENDITURES, ALL FUNDS-----       | \$1,745,746 | \$2,216,364 | \$2,475,916 |

| CHANGES IN<br>AUTHORIZED POSITIONS | MAN-YEARS |       |       | 1972-73     | 1973-74     | 1974-75     |
|------------------------------------|-----------|-------|-------|-------------|-------------|-------------|
|                                    | 72-73     | 73-74 | 74-75 |             |             |             |
| Totals, Authorized Positions-----  | 132.5     | 152.4 | 152.4 | \$2,007,332 | \$2,300,990 | \$2,327,072 |
| Workload and Administrative        |           |       |       |             |             |             |
| Adjustments:                       |           |       |       |             |             |             |
| Positions Established:             |           |       |       |             |             |             |
| Institutional Support:             |           |       |       |             |             |             |
| Executive Management:              |           |       |       |             |             |             |
| Adm asst I-----                    | -         | 1     | -     | 683-830     | 5,718       | -           |
| Facilities Operation:              |           |       |       |             |             |             |
| Temporary help—janitor-----        | -         | -     | -     | -           | 1,200       | -           |
| Reduction in Authorized Positions: |           |       |       |             |             |             |
| Institutional Support:             |           |       |       |             |             |             |
| Facilities Operation:              |           |       |       |             |             |             |
| Student asst—janitor-----          | -         | -1    | -1    | -           | -4,620      | -6,864      |
| Positions Transferred:             |           |       |       |             |             |             |
| Instruction:                       |           |       |       |             |             |             |
| Theory Practice:                   |           |       |       |             |             |             |
| Coordinator of legal medical       |           |       |       |             |             |             |
| education-----                     | -         | -1    | -1    | 2,319       | -25,617     | -27,825     |
| Coordinator of natural resources   |           |       |       |             |             |             |
| and environmental law-----         | -         | -1    | -1    | 2,108       | -25,296     | -25,296     |
| Classroom:                         |           |       |       |             |             |             |
| Faculty-----                       | -         | 1     | 1     | Various     | 25,296      | 25,296      |
| Adjunct faculty-----               | -         | 1     | 1     | Various     | 25,617      | 27,825      |
| Totals, Workload and Ad-           |           |       |       |             |             |             |
| ministrative Adjustments           | -         | -     | -1    | -           | \$2,298     | -\$6,864    |
| Proposed New Positions:            |           |       |       |             |             |             |
| Instruction:                       |           |       |       |             |             |             |
| Center for Trial and Appellate     |           |       |       |             |             |             |
| Advocacy:                          |           |       |       |             |             |             |
| Adm asst I-----                    | -         | -     | 1     | 721-875     | -           | 9,084       |
| Temporary help—clerical-----       | -         | -     | 1     | Various     | -           | 5,520       |
| Student asst-----                  | -         | -     | 1     | Various     | -           | 6,070       |
| Instructional Support:             |           |       |       |             |             |             |
| Library:                           |           |       |       |             |             |             |
| Asst librarian—serials and         |           |       |       |             |             |             |
| continuations-----                 | -         | -     | 1     | 875         | -           | 10,500      |
| Library asst-----                  | -         | -     | 1.5   | 592-721     | -           | 10,656      |
| Student Service:                   |           |       |       |             |             |             |
| Student Financial Aid:             |           |       |       |             |             |             |
| Clk-typist-----                    | -         | -     | 1     | 538-654     | -           | 6,618       |
| Institutional Support:             |           |       |       |             |             |             |
| Executive Management:              |           |       |       |             |             |             |
| Asst dean-----                     | -         | -     | 1     | 2,100       | -           | 25,200      |
| Legal steno-----                   | -         | -     | 1     | 608-738     | -           | 7,296       |
| General Administrative Services:   |           |       |       |             |             |             |
| Business Services:                 |           |       |       |             |             |             |
| Duplicating machb supr-----        | -         | -     | 1     | 686-843     | -           | 8,652       |
| Clk-typist II-----                 | -         | -     | 1     | 538-654     | -           | 6,618       |
| Facilities Operation:              |           |       |       |             |             |             |
| Janitor-----                       | -         | 1     | 1     | 551-669     | 4,620       | 6,864       |
| Clk-typist-----                    | -         | -     | 1     | 538-654     | -           | 6,618       |
| Totals, Proposed New Positions     | -         | 1     | 12.5  | -           | \$4,620     | \$109,696   |
| Totals, Adjustments-----           | -         | 1     | 11.5  | -           | \$6,918     | \$102,832   |
| TOTALS, SALARIES AND WAGES         | 132.5     | 153.4 | 163.9 | \$2,007,332 | \$2,307,908 | \$2,429,904 |

<sup>a</sup> Neither receipts nor expenditures of federal funds are included in the overall budget totals.

## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES

SUMMARY OF PROGRAM REQUIREMENTS <sup>1</sup>

|                                                                       | ACTUAL<br>1972-73    | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75  |
|-----------------------------------------------------------------------|----------------------|----------------------|----------------------|
| I. Instruction                                                        | \$264,437,827        | \$308,916,856        | \$316,466,218        |
| II. Research                                                          | 6,272,856            | 5,628,313            | 5,640,134            |
| III. Public service                                                   | 25,028,627           | 25,691,779           | 24,260,237           |
| IV. Academic support                                                  | 45,095,891           | 51,222,153           | 54,366,948           |
| V. Student service                                                    | 100,456,787          | 104,389,678          | 113,146,882          |
| VI. Institutional support                                             | 102,467,918          | 117,395,734          | 123,308,630          |
| VII. Independent operations                                           | 9,668,439            | 8,156,165            | 8,363,612            |
| <b>TOTALS, PROGRAMS</b>                                               | <b>\$553,428,345</b> | <b>\$621,400,678</b> | <b>\$645,552,661</b> |
| Salary increases, 1973-74 unallocated                                 | -                    | 5,894,324            | 5,894,324            |
| Salary increases, 1974-75                                             | -                    | -                    | (20,516,000)         |
| Employee benefits increase, 1974-75                                   | -                    | -                    | (5,114,000)          |
| <b>TOTALS</b>                                                         | <b>\$553,428,345</b> | <b>\$627,295,002</b> | <b>\$651,446,985</b> |
| Totals, Including 1974-75 Salary and Employee Benefits Increase       | -                    | -                    | (\$677,076,985)      |
| Reimbursements:                                                       |                      |                      |                      |
| Federal                                                               | -26,874,868          | -28,164,051          | -31,781,855          |
| Other                                                                 | -53,316,959          | -52,950,286          | -63,802,218          |
| <b>NET TOTALS, PROGRAMS</b>                                           | <b>\$473,236,518</b> | <b>\$546,180,665</b> | <b>\$555,862,912</b> |
| General Fund                                                          | 373,180,600          | 444,860,573          | 454,583,504          |
| General Fund, including 1974-75 salary and employee benefits increase | -                    | -                    | (480,213,504)        |
| Continuing Education Revenue Fund                                     | 11,549,871           | 13,757,311           | 12,508,761           |
| Dormitory Revenue Fund                                                | 5,602,004            | 6,772,373            | 6,736,431            |
| Auxiliary Enterprise Fund                                             | 246,886              | 262,663              | 241,683              |
| Parking Revenue Fund                                                  | 1,795,462            | 2,123,745            | 2,302,533            |
| Foundations—Federal                                                   | 21,446,079           | 20,109,000           | 20,109,000           |
| Foundations—other                                                     | 4,072,329            | 3,791,000            | 3,791,000            |
| Auxiliary organizations                                               | 55,343,287           | 54,504,000           | 55,590,000           |
| Personnel man-years                                                   | 28,855.8             | 30,240.4             | 30,397.8             |

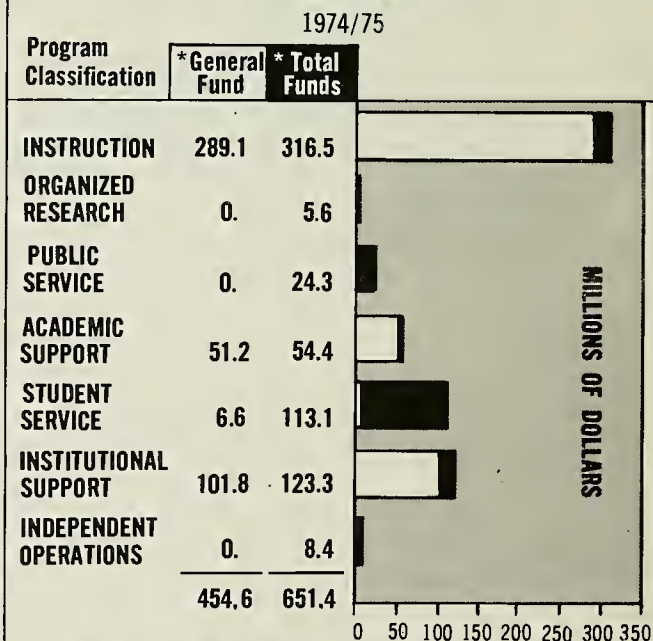
## Introduction

The California State University and Colleges (CSUC) system estimates that it will educate 232,795 full-time equivalent students in 1974-75. This major public segment of higher education provides instruction throughout California on 19 campuses and through a statewide network of external degree programs. General Fund support for CSUC is proposed at \$454,583,504 in the budget year. Figure I displays the 1974-75 funding proposal as it relates to each of CSUC's programs.

Managing a segment of more than 30,000 employees and 319,000 students (headcount) is an especially complex and challenging task. CSUC is developing tools which provide better systemwide planning and operational information, and is using others developed by the National Center for Higher Education Management Systems (NCHEMS). For example, the NCHEMS Program Classification Structure is the basis for the budget format on the following pages, and also has been used in designing and implementing a computerized accounting and budgeting data system.

Table I summarizes the 1974-75 projected sources of funds and their intended program use in the framework of the NCHEMS Program Classification Structure.

Figure I  
CALIFORNIA STATE UNIVERSITY AND COLLEGES  
PROGRAM BUDGET



\* Totals include the unallocated portion of the 1973/74 salary increase (\$5.9 million) which is not reflected in the individual program totals.

<sup>1</sup> This summary includes expenditures, but not personnel man-years, for auxiliary organizations and foundations special projects.



## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Continued

## Introduction—Continued

TABLE I

The California State University and Colleges  
Sources of Funds and Proposed Program Use—Fiscal Year 1974-75

| Program Classification                                  | General Fund         | Student funds       | Federal funds       | Other funds         | Total, All Funds     |         |
|---------------------------------------------------------|----------------------|---------------------|---------------------|---------------------|----------------------|---------|
|                                                         |                      |                     |                     |                     | Amount               | Percent |
| <b>INSTRUCTION:</b>                                     |                      |                     |                     |                     |                      |         |
| Regular instruction -----                               | \$289,140,611        | \$18,393,841        | -                   | -                   | \$307,534,452        | 47.6%   |
| Special session instruction -----                       | -                    | 5,595,581           | -                   | -                   | 5,595,581            | 0.87    |
| Extension instruction (for credit) -----                | -                    | 3,336,185           | -                   | -                   | 3,336,185            | 0.52    |
| <b>RESEARCH:</b>                                        |                      |                     |                     |                     |                      |         |
| Individual or project research --                       | -                    | -                   | \$4,140,000         | \$1,500,134         | \$5,640,134          | 0.87    |
| <b>PUBLIC SERVICE:</b>                                  |                      |                     |                     |                     |                      |         |
| Community education -----                               | -                    | 33,699              | -                   | -                   | 33,699               | 0.01    |
| Campus community service -----                          | -100,000             | -                   | 14,286,000          | 10,040,538          | 24,226,538           | 3.75    |
| <b>ACADEMIC SUPPORT:</b>                                |                      |                     |                     |                     |                      |         |
| Libraries -----                                         | 28,974,768           | 452,051             | -                   | -                   | 29,426,819           | 4.56    |
| Audiovisual services -----                              | 5,243,723            | 541,727             | -                   | -                   | 5,785,450            | 0.90    |
| Computing support -----                                 | 5,782,901            | 41,950              | -                   | -                   | 5,824,851            | 0.90    |
| Ancillary support -----                                 | 2,109,383            | -                   | -                   | 2,100,000           | 4,209,383            | 0.65    |
| Academic administration and personnel development ----- | 9,120,445            | -                   | -                   | -                   | 9,120,445            | 1.41    |
| <b>STUDENT SERVICE:</b>                                 |                      |                     |                     |                     |                      |         |
| Social and cultural development -----                   | -                    | 11,697,650          | -                   | -                   | 11,697,650           | 1.81    |
| Supplementary educational services -----                | 134,263              | -                   | -                   | -                   | 134,263              | 0.03    |
| Counseling and career guidance -----                    | 1,931,724            | 9,154,587           | 300,202             | -                   | 11,386,513           | 1.76    |
| Financial aid -----                                     | 4,507,776            | 2,677,221           | 31,281,518          | 639,626             | 39,106,141           | 6.06    |
| Student support -----                                   | -                    | 9,713,309           | -                   | 41,109,006          | 50,822,315           | 7.87    |
| <b>INSTITUTIONAL SUPPORT:</b>                           |                      |                     |                     |                     |                      |         |
| Executive management -----                              | 12,563,815           | 3,896,345           | -                   | -                   | 16,460,160           | 2.55    |
| Financial operations -----                              | 4,570,274            | 2,283,701           | 1,112,135           | 915,862             | 8,881,972            | 1.38    |
| General administrative services -----                   | 17,285,484           | 4,493,477           | -                   | -                   | 21,778,961           | 3.37    |
| Logistical services -----                               | 17,315,398           | 168,812             | 771,000             | 2,593,467           | 20,848,677           | 3.23    |
| Physical plant operations -----                         | 45,907,357           | 403,256             | -                   | 4,525,312           | 50,835,925           | 7.87    |
| Faculty and staff services -----                        | 2,561,408            | -                   | -                   | -                   | 2,561,408            | 0.40    |
| Community relations -----                               | 1,639,850            | 301,677             | -                   | -                   | 1,941,527            | 0.30    |
| <b>INDEPENDENT OPERATIONS:</b>                          |                      |                     |                     |                     |                      |         |
| Institutional operations -----                          | -                    | -                   | -                   | 8,363,612           | 8,363,612            | 1.30    |
| Subtotals, Amount -----                                 | \$448,689,180        | \$73,185,069        | \$51,890,855        | \$71,787,557        | \$645,552,661        |         |
| Percent -----                                           | 69.50%               | 11.34%              | 8.04%               | 11.12%              | -                    | 100.00  |
| Unallocated 73-74 salary increases -----                | 5,894,324            | -                   | -                   | -                   | 5,894,324            |         |
| <b>TOTALS, EXPENDITURES</b> -----                       | <b>\$454,583,504</b> | <b>\$73,185,069</b> | <b>\$51,890,855</b> | <b>\$71,787,557</b> | <b>\$651,446,985</b> |         |
| General Fund -----                                      | 454,583,504          | -                   | -                   | -                   | 454,583,504          |         |
| Reimbursements -----                                    | -                    | 50,957,308          | 31,781,855          | 12,844,910          | 95,584,073           |         |
| Continuing Education Fund -----                         | -                    | 12,508,761          | -                   | -                   | 12,508,761           |         |
| Parking fund -----                                      | -                    | -                   | -                   | 2,302,533           | 2,302,533            |         |
| Dormitory fund -----                                    | -                    | -                   | -                   | 6,736,431           | 6,736,431            |         |
| Auxiliary enterprise fund -----                         | -                    | -                   | -                   | 241,683             | 241,683              |         |
| Auxiliary organization -----                            | -                    | 9,719,000           | -                   | 45,871,000          | 55,590,000           |         |
| Foundations -----                                       | -                    | -                   | 20,109,000          | 3,791,000           | 23,900,000           |         |

## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Continued

## Introduction—Continued

Other NCHEMS' products are being used experimentally and in one case as actual operational tools. Eight campuses have tested Resource Requirements Prediction Models for use in the budgetary process. Several are testing and employing student flow models which track student course selection decisions and year-to-year progress in order to determine needs for future instructional programs and resources.

The Fullerton Campus pilot project deserves special mention. It is the initial implementation of the objectives mandated by special legislation in 1971 (Senate Bill 1239, Harmer, Chapter 1164). Since 1972, extensive liaison between the Fullerton Campus and

NCHEMS has led to application of NCHEMS products within one school of the campus. Currently, efforts are directed to campuswide usage and validation of these management tools. Future plans include expansion of those management information procedures to other CSUC campuses. In addition, the Fullerton Campus is part of a national NCHEMS coordinated 60 campus consortium developing means for presenting higher education information that is comparable and sufficiently comprehensive for planning use at the federal, regional and state levels as well as on the individual campus.

## I. INSTRUCTION

*Need*

The California State University and Colleges provide a program of instruction to serve the following needs:

1. Educating individuals in the liberal arts and sciences, in applied fields and in the professions so that they are equipped for entry or advancement in a profession or occupation, and/or are prepared for advanced study.
2. Assuring opportunities for qualified individuals to be admitted to college and to progress toward degree, credential, or certification goals.
3. Updating knowledge and upgrading skills after graduation.

*Objectives*

The objectives of the instructional program of the California State University and Colleges are as follows:

1. To turn out trained and qualified individuals.
2. To ensure efficient, effective, and relevant in-

structional programs through a continuous evaluation of existing programs and the planning of new programs.

3. To admit, instruct and award degrees to qualified students in the liberal arts and sciences, certain professions, applied fields, and teacher education during the regular academic year and summer at 19 local campuses and at off-campus centers of learning.

4. To operate an extension program to supplement regular classroom instruction.

5. To provide methods of increasing the scope and relevancy of instructional programs.

The 1974-75 budget for regular instruction projects a reduction in full-time equivalent students of 495 FTE, despite the continuing systemwide increase of full- and part-time students (headcount). Table II displays the 1974-75 changes in FTE and headcount students on each campus for the past, current and budget years. Table III provides similar information for other instruction program components: special (summer) session instruction and extension instruction (for credit).



## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Continued

## I. INSTRUCTION—Continued

TABLE II

## California State University and Colleges

Average Annual Enrollment and Full-Time Equivalent Students  
(1972-73 through 1974-75)

|                        | ENROLLMENT        |                      |                     | FULL-TIME EQUIVALENT STUDENTS |                      |                     |
|------------------------|-------------------|----------------------|---------------------|-------------------------------|----------------------|---------------------|
|                        | Actual<br>1972-73 | Estimated<br>1973-74 | Budgeted<br>1974-75 | Actual<br>1972-73             | Estimated<br>1973-74 | Budgeted<br>1974-75 |
| Campus                 |                   |                      |                     |                               |                      |                     |
| San Diego <sup>1</sup> | 28,869            | 28,920               | 29,700              | 21,758                        | 22,350               | 22,500              |
| San Jose               | 27,247            | 27,720               | 28,400              | 20,177                        | 21,000               | 21,350              |
| Long Beach             | 29,410            | 29,070               | 31,400              | 20,086                        | 20,500               | 21,400              |
| Los Angeles:           |                   |                      |                     |                               |                      |                     |
| Academic Year          | 22,922            | 23,700               | 23,600              | 15,282                        | 16,000               | 15,400              |
| (Summer quarter)       | (14,282)          | (15,100)             | (15,000)            | 3,037                         | 3,220                | 3,170               |
| Northridge             | 24,383            | 25,000               | 24,800              | 18,281                        | 19,000               | 18,400              |
| San Francisco          | 20,883            | 20,200               | 20,900              | 15,848                        | 15,600               | 16,000              |
| Sacramento             | 17,844            | 18,480               | 19,200              | 14,670                        | 15,000               | 15,700              |
| Fresno                 | 15,088            | 16,100               | 15,600              | 13,169                        | 14,000               | 13,500              |
| Fullerton              | 17,579            | 19,270               | 19,700              | 12,649                        | 14,100               | 14,000              |
| San Luis Obispo:       |                   |                      |                     |                               |                      |                     |
| Academic year          | 11,773            | 12,660               | 13,300              | 11,566                        | 12,500               | 13,000              |
| (Summer quarter)       | (4,258)           | (4,620)              | (4,300)             | 1,119                         | 1,200                | 1,100               |
| Hayward:               |                   |                      |                     |                               |                      |                     |
| Academic year          | 12,166            | 12,600               | 12,200              | 9,597                         | 10,200               | 9,300               |
| (Summer quarter)       | (5,333)           | (5,500)              | (4,970)             | 1,173                         | 1,210                | 1,070               |
| Chico                  | 11,671            | 12,090               | 12,600              | 11,112                        | 11,400               | 11,800              |
| Pomona:                |                   |                      |                     |                               |                      |                     |
| Academic year          | 10,207            | 11,180               | 10,900              | 9,079                         | 10,250               | 9,400               |
| (Summer quarter)       | (4,025)           | (4,490)              | (4,100)             | 963                           | 1,100                | 930                 |
| Humboldt               | 6,606             | 7,150                | 7,300               | 5,955                         | 6,500                | 6,600               |
| Dominguez Hills        | 4,080             | 6,160                | 5,500               | 3,314                         | 5,000                | 4,400               |
| Sonoma                 | 5,203             | 5,120                | 5,600               | 4,880                         | 4,800                | 5,150               |
| Stanislaus             | 2,658             | 3,390                | 2,800               | 2,342                         | 3,100                | 2,600               |
| San Bernardino         | 2,613             | 2,800                | 3,300               | 2,268                         | 2,500                | 2,800               |
| Bakersfield            | 2,263             | 2,810                | 3,300               | 1,941                         | 2,400                | 2,900               |
| Subtotal Campuses:     |                   |                      |                     |                               |                      |                     |
| Academic year          | 301,363           | 314,130              | 318,470             | 213,974                       | 226,200              | 226,200             |
| Summer quarter         | (27,898)          | (29,710)             | (28,370)            | 6,292                         | 6,730                | 6,270               |
| International programs | 316               | 330                  | 300                 | 313                           | 360                  | 325                 |
| TOTALS, COLLEGE YEAR   | 301,679           | 314,460              | 318,770             | 220,579                       | 233,290              | 232,795             |

TABLE III

## Special (Summer) Session and Extension Enrollment and Full-time Equivalent Students

|                        | ENROLLMENT        |           |                      |           |                     |           | FULL-TIME EQUIVALENT STUDENTS |           |                      |           |                     |           |
|------------------------|-------------------|-----------|----------------------|-----------|---------------------|-----------|-------------------------------|-----------|----------------------|-----------|---------------------|-----------|
|                        | Actual<br>1972-73 |           | Estimated<br>1973-74 |           | Budgeted<br>1974-75 |           | Actual<br>1972-73             |           | Estimated<br>1973-74 |           | Budgeted<br>1974-75 |           |
|                        | Summer            | Extension | Summer               | Extension | Summer              | Extension | Summer                        | Extension | Summer               | Extension | Summer              | Extension |
| Campus                 |                   |           |                      |           |                     |           |                               |           |                      |           |                     |           |
| San Diego <sup>1</sup> | 5,772             | 7,700     | 5,326                | 9,590     | 5,074               | 7,880     | 924                           | 886       | 732                  | 1,042     | 815                 | 857       |
| San Jose               | 6,964             | 8,903     | 7,764                | 10,580    | 8,696               | 9,760     | 1,069                         | 695       | 1,197                | 652       | 1,340               | 762       |
| Long Beach             | 10,857            | 3,516     | 9,260                | 4,000     | 8,500               | 3,920     | 1,906                         | 302       | 2,006                | 345       | 1,528               | 338       |
| Los Angeles            | 1,484             | 3,500     | 1,200                | 5,630     | 1,280               | 4,670     | 172                           | 293       | 160                  | 472       | 169                 | 392       |
| Northridge             | 6,752             | 5,581     | 6,940                | 6,840     | 6,590               | 6,160     | 1,133                         | 336       | 1,273                | 412       | 1,085               | 371       |
| San Francisco          | 7,524             | 5,688     | 7,110                | 6,270     | 7,550               | 5,670     | 1,164                         | 571       | 1,400                | 826       | 1,166               | 590       |
| Sacramento             | 4,212             | 9,831     | 3,969                | 10,970    | 3,628               | 10,250    | 589                           | 587       | 564                  | 655       | 516                 | 612       |
| Fresno                 | 5,105             | 7,576     | 4,557                | 8,830     | 4,100               | 7,350     | 855                           | 596       | 917                  | 695       | 753                 | 579       |
| Fullerton              | 5,205             | 2,885     | 4,961                | 2,680     | 4,050               | 3,480     | 895                           | 194       | 816                  | 180       | 824                 | 224       |
| San Luis Obispo        | 493               | 2,151     | 523                  | 1,580     | 457                 | 1,550     | 67                            | 146       | 71                   | 125       | 62                  | 123       |
| Hayward                | 971               | 6,781     | 892                  | 7,160     | 920                 | 6,800     | 100                           | 587       | 83                   | 620       | 94                  | 589       |
| Chico                  | 2,331             | 4,634     | 2,547                | 4,670     | 2,292               | 4,860     | 411                           | 556       | 442                  | 560       | 400                 | 583       |
| Pomona                 | 292               | 3,021     | 285                  | 2,320     | 0                   | 2,170     | 21                            | 210       | 20                   | 290       | 0                   | 271       |
| Humboldt               | 958               | 1,533     | 660                  | 1,265     | 590                 | 1,380     | 124                           | 103       | 118                  | 85        | 86                  | 93        |
| Dominguez Hills        | 662               | 359       | 590                  | 819       | 887                 | 950       | 82                            | 59        | 77                   | 151       | 110                 | 175       |
| Sonoma                 | 1,260             | 5,700     | 1,583                | 4,440     | 1,307               | 5,260     | 183                           | 553       | 230                  | 535       | 190                 | 634       |
| Stanislaus             | 951               | 1,928     | 639                  | 2,140     | 615                 | 1,840     | 137                           | 213       | 120                  | 236       | 117                 | 208       |
| San Bernardino         | 630               | 2,166     | 805                  | 2,600     | 790                 | 2,570     | 112                           | 183       | 148                  | 220       | 142                 | 218       |
| Bakersfield            | 709               | 2,420     | 1,057                | 2,890     | 1,152               | 2,355     | 112                           | 231       | 130                  | 270       | 142                 | 220       |
| Totals                 | 63,132            | 85,873    | 60,668               | 95,274    | 58,478              | 88,875    | 10,056                        | 7,301     | 10,209               | 8,371     | 9,539               | 7,844     |

<sup>1</sup> Calexico Center included in San Diego Data.

## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Continued

## I. INSTRUCTION—Continued

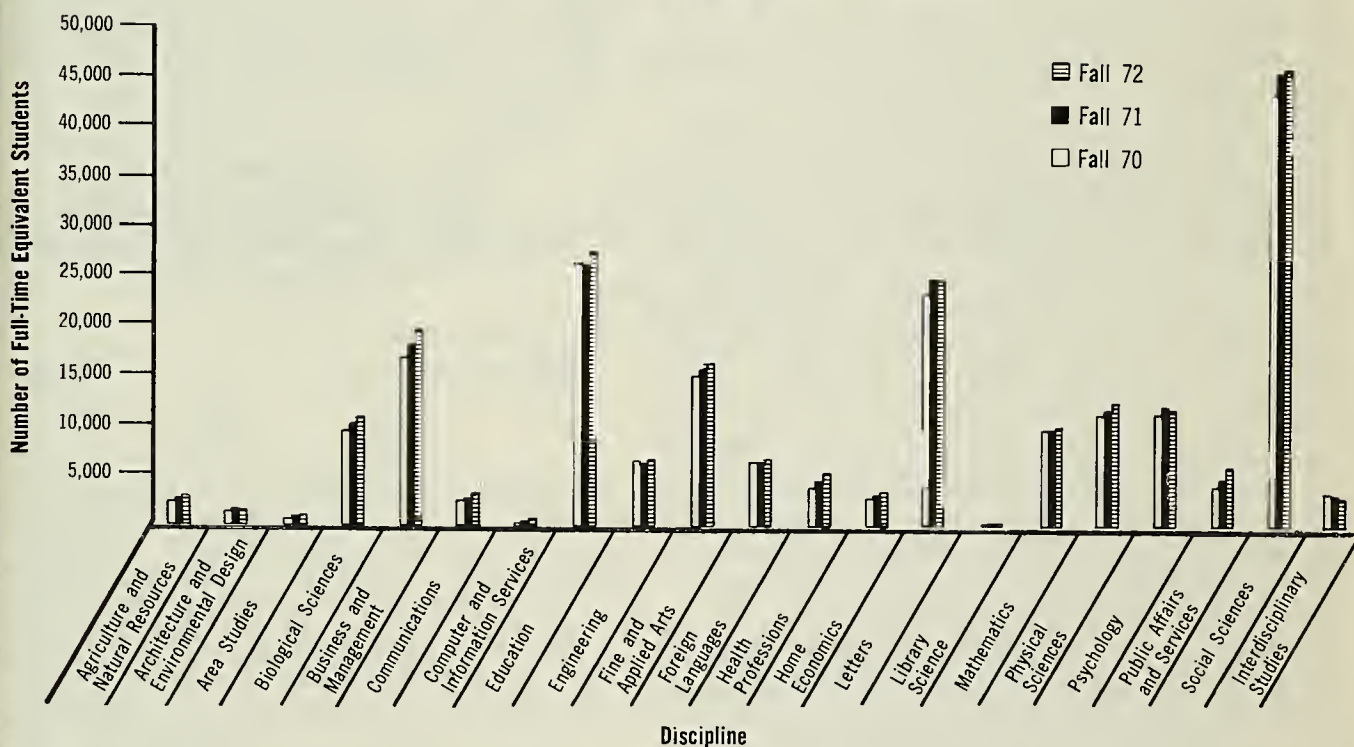
| PROGRAM REQUIREMENTS                        | 72-73    | 73-74    | 74-75    | 1972-73       | 1973-74       | 1974-75       |
|---------------------------------------------|----------|----------|----------|---------------|---------------|---------------|
| Program costs -----                         | 17,142.9 | 17,435   | 18,197.1 | \$264,437,827 | \$308,916,856 | \$316,466,218 |
| General Fund -----                          | 16,318.6 | 16,531.3 | 17,385.1 | 241,061,601   | 285,070,204   | 289,140,611   |
| Reimbursements -----                        | —        | —        | —        | 14,728,322    | 13,791,688    | 18,393,841    |
| Continuing Education Revenue Fund -----     | 824.3    | 903.7    | 812      | 8,647,904     | 10,054,964    | 8,931,766     |
| Program Elements :                          |          |          |          |               |               |               |
| A. Regular instruction -----                | 16,318.6 | 16,531.3 | 17,385.1 | 255,789,923   | 298,861,892   | 307,534,452   |
| B. Special session instruction -----        | 606.7    | 605.2    | 522.9    | 6,039,116     | 6,575,851     | 5,595,581     |
| C. Extension instruction (for credit) ----- | 217.6    | 298.5    | 289.1    | 2,608,788     | 3,479,113     | 3,336,185     |

## A. Regular Instruction

The primary function of the California State University and Colleges is the instruction of undergraduate and graduate students, through the master's degree level, in the liberal arts and sciences, applied fields, and certain professions not elsewhere assigned

by the Master Plan. Table IV displays the distribution of undergraduate and graduate FTE students within the various academic disciplines. Table V provides complementing data on section enrollments (class size) for 1971-72 and 1972-73.

Table IV  
California State University and Colleges  
Fall Term Full-Time Equivalent Students by Discipline  
Fall 70-Fall 72





## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Continued

## I. INSTRUCTION—Continued

## A. Regular Instruction—Continued

TABLE V

California State University and Colleges  
Enrollments in Lecture and Laboratory Sections  
1971-72 and 1972-73

|                                   | Annual 1971-72 |                |                   |               | Annual 1972-73 |                |                   |               |
|-----------------------------------|----------------|----------------|-------------------|---------------|----------------|----------------|-------------------|---------------|
|                                   | Lower division | Upper division | Graduate division | All divisions | Lower division | Upper division | Graduate division | All divisions |
| Professor.....                    | 30.9           | 25.9           | 13.8              | 25.7          | 31.6           | 25.8           | 13.9              | 25.9          |
| Associate professor.....          | 29.3           | 25.0           | 13.4              | 25.2          | 29.9           | 24.8           | 13.4              | 25.4          |
| Assistant professor.....          | 28.9           | 25.5           | 13.4              | 26.1          | 29.0           | 25.5           | 14.1              | 26.1          |
| Other <sup>1</sup> .....          | 25.8           | 25.3           | 13.5              | 25.5          | 26.0           | 24.7           | 15.2              | 25.3          |
| Weighted Average, All Ranks ..... | 28.8           | 25.5           | 13.5              | 25.7          | 29.1           | 25.3           | 13.9              | 25.8          |

Academic planning carried out on each CSUC campus ensures the availability of appropriate instructional resources. These include faculty, technical, clerical, and administrative personnel, facilities, equipment, operating supplies and materials, libraries, and other services.

Academic advisement of students in the California State University and Colleges typically is carried out by the teaching faculty and department chairpersons as part of the ongoing instruction program. The faculty advisor assists students in planning their academic programs by acquainting them with departmental, institutional, and Education Code requirements.

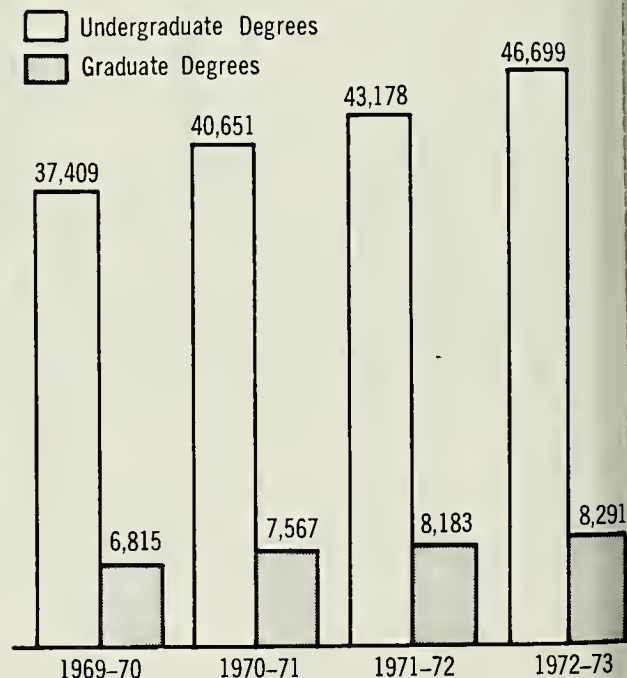
Instructional programs presently are offered on 19 CSUC campuses. Humboldt, Los Angeles, Hayward, Pomona, San Luis Obispo, San Bernardino, Dominguez Hills, and Bakersfield instruct on the quarter system. Instruction is provided on a semester basis at the other CSUC institutions except Stanislaus which operates on a 4-1-4 term basis. Los Angeles, San Luis Obispo, Hayward, and Pomona are year-round operations, with a state-supported summer quarter. The International Program allows CSUC students to study abroad for two semesters and receive credit for such work on their home campuses.

All curricular offerings are based on the Master Curricular Plan for the California State University and Colleges and are expressed in an academic master plan for each campus. The Chancellor may approve the establishment of new academic programs when such programs have been projected in an academic master plan previously approved for that campus by the Board of Trustees. These programs are subject to review by the Coordinating Council for Higher Education (to be replaced by the Postsecondary Education Commission).

In 1972-73, the California State University and Colleges awarded 55 percent of the bachelor's degrees and 35 percent of the master's degrees granted

in California. More than 200 different baccalaureate and/or master's degrees are offered in broad discipline areas. Table VI displays the number of baccalaureate and master's degrees conferred over the past four years, through 1972-73. Table VII shows the distribution in 1972-73 of these degrees by academic discipline.

Table VI  
California State University and Colleges  
Recent History of Undergraduate and Graduate Degrees  
Conferred 1969/70-1972/73



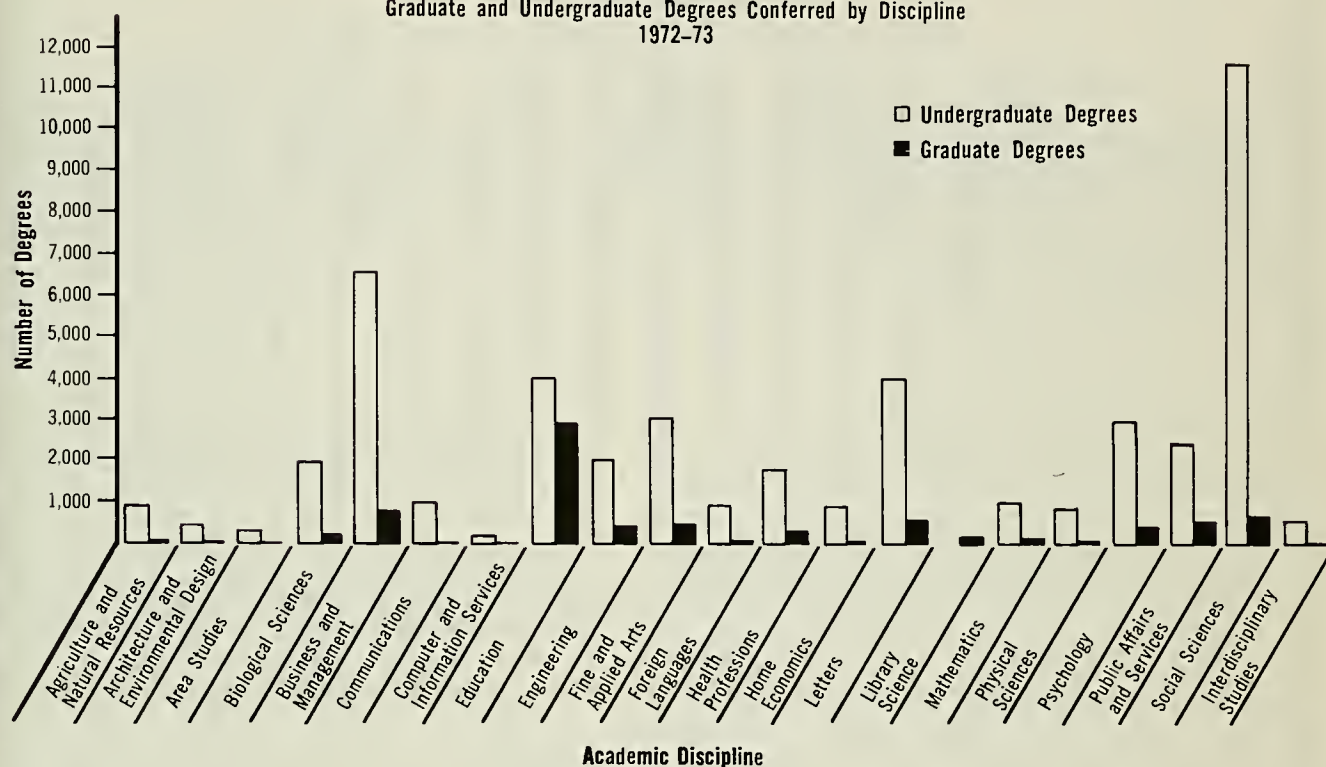
<sup>1</sup> Includes assistants and graduate assistants.

## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Continued

## I. INSTRUCTION—Continued

## A. Regular Instruction—Continued

Table VII  
California State University and Colleges  
Graduate and Undergraduate Degrees Conferred by Discipline  
1972-73



In 1973-74, \$1.3 million was provided for the development and evaluation of innovative instructional Programs<sup>2</sup>. Program support has been continued in the 1974-75 budget. Examples of fund use include a weekend college, credit by examination, assessment for credit of work and other outside experiences, increased use of media in instruction, modularized courses for self-paced learning, credit by examination, and efforts to familiarize faculty with specific instructional technologies.

Project evaluation by the Office of the Chancellor is an integral part of the innovative program. Periodic progress reports are being provided to the CSUC Board of Trustees, faculty and the executive and legislative branches of state government.

## 1974-75 Regular Instruction Program

The 1974-75 budget includes \$1,401,248 for the Innovation Program. Funds are provided for continuation of support for certain promising campus projects begun in 1973-74, as well as the development of new campus pilots. The balance of available resources will be allocated to systemwide projects. Particular effort will be made to expand the development and use of comprehensive competency-based examinations to provide accelerated course achievement.

The 1974-75 instructional faculty proposal reduces total CSUC faculty from 13,068.1 for 1973-74 to 13,050.9 for 1974-75. This is the result of a reduction in FTE enrollment from the budgeted level of 233,290 in 1973-74 to 232,795 in 1974-75. Table VIII summarizes the most recent actual (fall 1972) distribution of CSUC faculty by rank and level of instruction.

<sup>2</sup> Specific budget allocation for the Innovative Program is included in the Academic Support Program; however because of the influence on Instruction, the program description is included in the Regular Instruction narrative.



## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Continued

## I. INSTRUCTION—Continued

## A. Regular Instruction—Continued

TABLE VIII

California State University and Colleges  
Full-time Equivalent Faculty by Rank and Level of Instruction  
Fall, 1972

|                          | Professors |         | Associate professors |         | Assistant professors |         | Instructors |         | Assistants |         | Other faculty |         | Totals by level |         |
|--------------------------|------------|---------|----------------------|---------|----------------------|---------|-------------|---------|------------|---------|---------------|---------|-----------------|---------|
|                          | Number     | Percent | Number               | Percent | Number               | Percent | Number      | Percent | Number     | Percent | Number        | Percent | Number          | Percent |
| Lower division           | 774.3      | 23.8    | 902.2                | 29.5    | 1,531.7              | 34.9    | 341.7       | 53.6    | 228.6      | 82.2    | 86.1          | 37.3    | 3,864.6         | 32      |
| Upper division           | 1,881.4    | 57.7    | 1,721.4              | 56.3    | 2,493.3              | 56.8    | 282.4       | 44.3    | 48.3       | 17.4    | 117.3         | 50.8    | 6,544.1         | 55      |
| Graduate                 | 602.6      | 18.5    | 433.7                | 14.2    | 363.9                | 8.3     | 13.5        | 2.1     | 1.2        | 0.4     | 27.5          | 11.9    | 1,442.4         | 12      |
| Totals                   | 3,258.3    | —       | 3,057.3              | —       | 4,388.9              | —       | 637.6       | —       | 278.1      | —       | 230.9         | —       | 11,851.1        | —       |
| Percent of Total Faculty |            | 27.5    |                      | 25.8    |                      | 37      |             | 5.4     |            | 2.4     |               | 1.9     |                 |         |

The faculty budget includes 75.3 positions that will be allocated by the Chancellor's Office to reduce the impact of increased student demand in certain course offerings. This method of distributing instructional faculty positions should favorably affect normal student progress, reduce excess credit accumulation and aid the CSUC system in meeting shifts in student demand.

Instruction of students by the budgeted faculty will require a systemwide per term average productivity of 267 student credit units per full-time equivalent faculty (SCU/FTEF), which is equivalent to the student faculty ratio of 17.8 to 1 budgeted for the current year. This productivity goal will require an average faculty workload slightly exceeding 12 units per term including faculty units earned for independent study.

In 1971, the Legislature directed the Department of Finance to cooperate with the California State

University and Colleges, the University of California, the Coordinating Council for Higher Education, and the Legislative Analyst, in developing a faculty productivity-based method of budgeting faculty positions for both senior segments of public higher education. The interim device selected is the "productivity ratio." Table IX, Faculty Productivity by Campus, displays changes between the past, current and budget year in average student credit units generated by faculty on each of the 19 campuses. Table X, Faculty Productivity by Discipline, illustrates the differences in 1972-73 and 1973-74 among the academic disciplines. Note the substantially lower ratios in the professional disciplines of nursing, engineering and architecture as contrasted with the high ratios in such disciplines as psychology, home economics and business and management.

# THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Continued

## I. INSTRUCTION—Continued

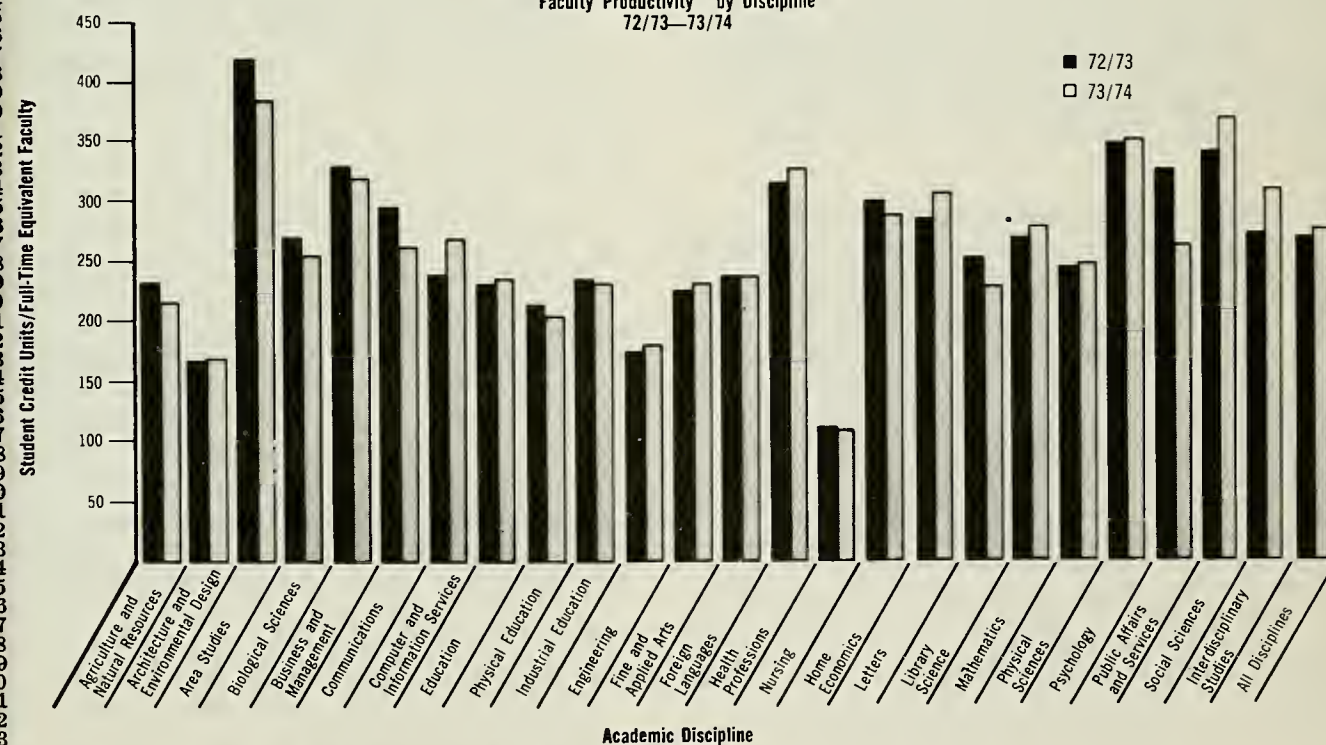
### A. Regular Instruction—Continued

**Table IX**  
California State University and Colleges  
Faculty Productivity \* by Campus  
72/73—74/75



\* Average number of student credit units generated by each full-time equivalent faculty

**Table X**  
California State University and College  
Faculty Productivity \* by Discipline  
72/73—73/74



Academic Discipline

\* Average number of student credit units generated by each full-time equivalent faculty



# THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Continued

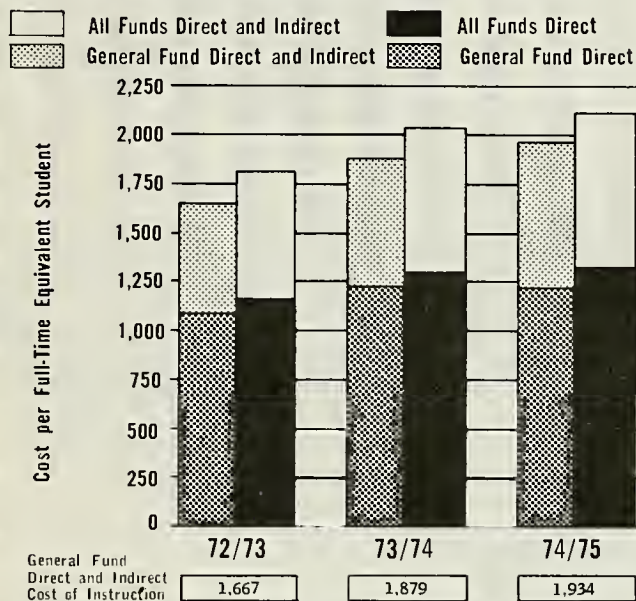
## I. INSTRUCTION—Continued

### A. Regular Instruction—Continued

Steps also have been initiated by the Coordinating Council for Higher Education (to be replaced by the Postsecondary Education Commission) to develop "costs of instruction" information. This budget displays in Tables XI and XII unit cost data for CSUC.

Table XI

### CALIFORNIA STATE UNIVERSITY AND COLLEGES The Cost of Instruction per FTE Student<sup>1</sup>

1972/73–1974/75<sup>2</sup>

<sup>1</sup> Instructional costs pertain only to regular instruction and exclude costs related to summer session and extension for credit. Direct costs are essentially "teaching costs;" and indirect costs include the prorated costs of the support programs.

<sup>2</sup> Costs related to 1974/75 proposed salary increases are excluded.

This budget increases the funds available for sabbatical leaves. An additional \$183,183 has been budgeted to continue the present provision of one sabbatical leave out of 12 eligibles in 1974–75.

Recent changes in statutes augmenting practice teaching requirements (the "Ryan Act") have increased the amounts of funds due local school districts who provide practice teaching services. The 1974–75 budget includes \$260,000 to fund this increase and to support the related need for additional campus coordinators.

In the use of innovation funds, special emphasis has been placed on competency-based learning. Administration of experimental programs in credit by examination has been undertaken. This budget provides \$134,250 to support credit by examination activities on a continuing basis.

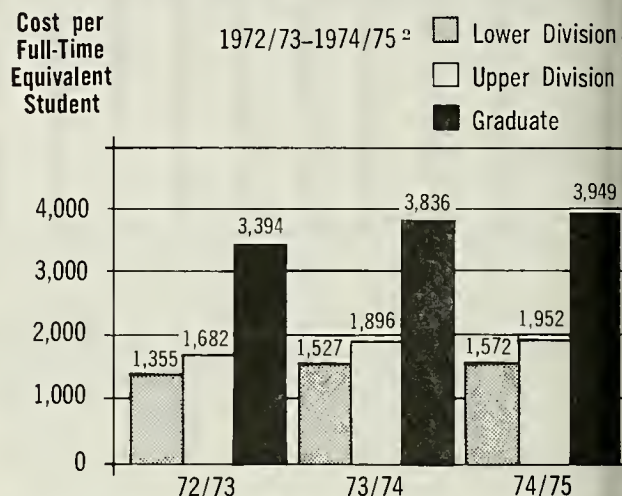
This budget provides \$997,308 to change the technical-clerical formula established 15 years ago at 0.22 support positions for each faculty FTE. Through

"Unit cost" is a variable which captures the influence of class size, faculty productivity, and other critical instructional factors. Such measures will have considerable budgetary and general analytical use in the future.

Table XII

### CALIFORNIA STATE UNIVERSITY AND COLLEGES

The Cost of Instruction per FTE Student<sup>1</sup>  
(General Fund cost by level of instruction)



<sup>1</sup> Instructional costs pertain only to regular instruction and exclude costs related to summer session and extension for credit. Costs include direct teaching costs as well as indirect costs prorated from support programs.

<sup>2</sup> Costs related to 1974/75 proposed salary increases are excluded.

the budget, clerical staff support will increase to 0.1 positions for each full time equivalent department chairman. This additional support responds to the increased emphasis at the upper division and graduate level of study and the expanded scope of academic programs and related administrative requirements.

Also included are \$15,134,000 for a 5.45 percent salary increase for instructional and related classes and \$5,382,000 for a 3.73 percent salary increase for noninstructional California State University and College employees. Also, \$5,114,000 is proposed for noninstructional employee benefit increases. This amount has been added as the result of a recent study of total equivalent compensation need within the state civil service, whose classes and benefit structure are comparable to noninstructional positions in CSUC. The total salary and employee benefits increase proposed for CSUC employees in 1974–75 is \$25,630,000.

# THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Continued

## I. INSTRUCTION—Continued

### A. Regular Instruction—Continued

In addition to the salary increase proposed, the 1974-75 budget includes \$1.4 million for elimination of a present unique salary differential between faculty classes. The California State University and Colleges system currently maintains two separate salary schedules for faculty, distinguished only by whether faculty have an earned doctorate or its equivalent. Through this budget, all faculty at the same rank will be placed

in a single class. Distinction will be made through individual evaluation of ability and performance, and will result in step and rank differentiation. The 1974-75 budget also includes \$1 million for faculty promotions.

| Input                  | 1972-73       | 1973-74       | 1974-75       |
|------------------------|---------------|---------------|---------------|
| Expenditures -----     | \$255,789,923 | \$298,861,892 | \$307,534,452 |
| Personnel man-years -- | 16,318.6      | 16,531.3      | 17,385.1      |

### B. Special Session Instruction

The California State University and Colleges operate summer sessions at all campuses. Table III on page 506 displays actual and full-time equivalent enrollments for summer session on each campus. This is a fully reimbursed institutional term, and not part of the ongoing college year in CSUC.

Summer sessions throughout the CSUC system have been experiencing declining enrollments since 1969 when 12,331 full-time equivalent students were enrolled. In 1974-75, 9,539 FTE students are projected based on the recent trend.

A CSUC systemwide task force is studying problems facing summer session and will make recommendations on steps necessary to deal with them. Consideration is being given to economic pressures on the program, changing student needs, competition, enrollment trends, and to ways of developing programs that will serve more qualified students in the future.

| Input                     | 1972-73     | 1973-74     | 1974-75     |
|---------------------------|-------------|-------------|-------------|
| Expenditures -----        | \$6,039,116 | \$6,575,851 | \$5,595,581 |
| Personnel man-years ----- | 606.7       | 605.2       | 522.9       |

### C. Extension Instruction (For Credit)

Extension instruction, a non-state-supported function designed to serve a variety of needs, is offered year-round by the California State University and Colleges. One aim is to provide students a means for making up deficiencies in the educational program and to accelerate the attainment of degrees and credentials. Within the field of continuing education, teacher education provides access for teachers to new techniques to improve instructional expertise. Courses are concentrated at the upper-division level and are designed to satisfy school district and state credential requirements.

Extension enrollment in 1973-74 is 8,371 full-time equivalent students. Table III on page 506 displays enrollments for this instructional component. Instruction is offered in public administration, criminal justice, business administration and psychology.

Recently, much of extension instruction has been provided through the External Degree Program. This program enrolled 310 FTE students in the rather limited, pilot degree programs of 1972-73. The External Degree Program presently offers instruction in 14 degree programs and anticipates adding three or four more degree programs early in 1974. An overriding intent of this program is to be self-supporting which may preclude participation by low income students. Therefore, an additional \$175,458 has been budgeted, primarily for fee waivers to assure access to these students.

| Input                     | 1972-73     | 1973-74     | 1974-75     |
|---------------------------|-------------|-------------|-------------|
| Expenditures -----        | \$2,608,788 | \$3,479,113 | \$3,336,185 |
| Personnel man-years ----- | 217.6       | 298.5       | 289.1       |

## II. RESEARCH

### Need

Governmental agencies, business, industry and community associations require research assistance. Providing this type of assistance makes classroom instruction more effective.

### Objectives

To provide community services research within the competence of faculty of the California State University and Colleges, to the benefit of classroom instruction.

### General Description

This program is entirely reimbursed by governmental agencies, business and industry, and community associations requesting research over a wide problem range. Research is authorized when problems are within faculty members' competence, when adequate financing can be provided for facilities, staff, and equipment, and when the projects are within the institution's educational mission.



## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Continued

## II. RESEARCH—Continued

Costs of the Individual and Project Research Sub-programs are those associated with special research projects administered directly by the campuses and funded for specific periods by federal, state, and local governments; nonprofit agencies and foundations; and private businesses and corporations. All of these programs are reviewed and approved by campus

officials to ensure that they fall within the educational mission of the institution. It is considered essential that 80 percent of the research projects involve students, that students receive financial aid (stipend or salaries), and that projects relate closely to the instructional program.

| PROGRAM REQUIREMENTS | 72-73 | 73-74 | 74-75 | 1972-73     | 1973-74     | 1974-75     |
|----------------------|-------|-------|-------|-------------|-------------|-------------|
| Research -----       | 7.5   | 18.7  | 18.7  | \$6,272,856 | \$5,628,313 | \$5,640,134 |
| General Fund -----   | 1     | -     | -     | 13,930      | -           | -           |
| Reimbursements ----- | 6.5   | 18.7  | 18.7  | 160,026     | 258,313     | 270,134     |
| Foundations -----    | -     | -     | -     | 6,098,900   | 5,370,000   | 5,370,000   |

## III. PUBLIC SERVICE

## Need

Various community segments within campus geographical service areas require specialized services.

## Objectives

To make available to the public the resources and unique capabilities that exist within the CSUC institutions.

| PROGRAM REQUIREMENTS                      | 72-73 | 73-74 | 74-75 | 1972-73      | 1973-74      | 1974-75      |
|-------------------------------------------|-------|-------|-------|--------------|--------------|--------------|
| Continuing program costs -----            | 534.5 | 502.6 | 447.8 | \$25,028,627 | \$25,691,779 | \$24,260,237 |
| General Fund -----                        | -     | -     | -     | -13,820      | -100,000     | -100,000     |
| Reimbursements -----                      | 532.4 | 499.6 | 444.9 | 5,598,773    | 7,226,636    | 5,796,538    |
| Continuing Education Revenue Fund -----   | 2.1   | 3     | 2.9   | 24,166       | 35,143       | 33,699       |
| Foundations -----                         | -     | -     | -     | 19,419,508   | 18,530,000   | 18,530,000   |
| Program Elements:                         |       |       |       |              |              |              |
| A. Community education (non-credit) ----- | 2.1   | 3     | 2.9   | 24,166       | 35,143       | 33,699       |
| B. Campus community service -----         | 532.4 | 499.6 | 444.9 | 25,004,461   | 25,656,636   | 24,226,538   |

## A. Community Education (noncredit)

Included in this element are costs associated with formal extension organizations established to provide continuing educational services. This differs from the extension instruction element under Instruction in that the courses offered here are not necessarily for credit or applicable to a degree program. Typically

participants are teachers returning to pursue new developments in instructional methods or engineers upgrading their knowledge of new techniques.

| Input                     | 1972-73  | 1973-74  | 1974-75  |
|---------------------------|----------|----------|----------|
| Expenditures -----        | \$24,166 | \$35,143 | \$33,699 |
| Personnel man-years ----- | 2.1      | 3        | 2.9      |

## B. Campus Community Service

Various resources and capabilities existing at CSUC institutions are made available to the public through this element. Typically these services are managed within academic departments.

Included in element costs are funds for a portion of the support for the San Diego Educational Television Program. The current year funding level has

been retained in 1974-75 to maintain the proper funding balance between community service and instruction.

| Input                     | 1972-73      | 1973-74      | 1974-75      |
|---------------------------|--------------|--------------|--------------|
| Expenditures -----        | \$25,004,461 | \$25,656,636 | \$24,226,538 |
| Personnel man-years ----- | 532.4        | 499.6        | 444.9        |

## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Continued

## IV. ACADEMIC SUPPORT

## Need

An effective instructional program requires support capabilities for the retention, preservation and display of materials, and the provision of services which directly assist the instructional functions of the institution.

## Objectives

To maintain and operate facilities that directly service classroom instruction. Examples include libraries and audiovisual centers, data processing centers, as well as natural resource areas, fisheries and marine science facilities.

| PROGRAM REQUIREMENTS                                       | 72-73   | 73-74   | 74-75   | 1972-73      | 1973-74      | 1974-75      |
|------------------------------------------------------------|---------|---------|---------|--------------|--------------|--------------|
| Continuing program costs -----                             | 3,116.9 | 3,359.1 | 2,704.8 | \$45,095,891 | \$51,222,153 | \$54,366,948 |
| General Fund -----                                         | 3,104.9 | 3,379.2 | 2,696.4 | 42,128,635   | 48,168,414   | 51,231,220   |
| Reimbursements -----                                       | -       | -       | -       | 783,114      | 838,130      | 943,711      |
| Continuing Education Revenue Fund -----                    | 12      | 9.9     | 8.4     | 108,539      | 115,609      | 92,017       |
| Auxiliary organizations -----                              | -       | -       | -       | 2,075,603    | 2,100,000    | 2,100,000    |
| Program Elements:                                          |         |         |         |              |              |              |
| A. Libraries -----                                         | 1,601.2 | 1,680.2 | 1,713.8 | 25,603,829   | 27,686,123   | 29,426,819   |
| B. Audiovisual services -----                              | 361.2   | 391.6   | 392.5   | 5,120,304    | 5,622,406    | 5,785,450    |
| C. Computing support -----                                 | 209.9   | 217.2   | 230.4   | 4,465,895    | 5,048,855    | 5,824,851    |
| D. Ancillary support -----                                 | 130.2   | 147.6   | 149.9   | 3,803,326    | 4,110,510    | 4,209,383    |
| E. Academic administration and personnel development ----- | 814.4   | 952.5   | 218.2   | 6,102,537    | 8,754,239    | 9,120,445    |

## A. Libraries

Library services consist of all activities which directly support the operation of a cataloged or otherwise classified collection of published material. Libraries create the bibliographical and informational resources necessary to carry out the primary function of instruction in The California State University and Colleges.

The system operates a library at each of the 19 campuses. It has no branch libraries. CSUC library holdings range in size from 123,000 volumes at Bakersfield to 652,000 volumes at San Jose.

TABLE XIII  
Library Acquisitions

|                             | 1972-73              | 1973-74              | 1974-75   |
|-----------------------------|----------------------|----------------------|-----------|
| Volumes acquired -----      | 593,568 <sup>1</sup> | 506,818 <sup>2</sup> | 500,000   |
| Total systemwide volumes -- | 6,932,673            | 7,439,491            | 7,939,491 |

<sup>1</sup> The 1972-73 acquisitions total includes 93,568 volumes provided from a \$2,000,000 savings in 1971-72.

<sup>2</sup> The 1973-74 acquisitions total includes 6,818 volumes provided from a \$150,000 savings in 1972-73.

Expenditures in this program element relate to the acquisition and processing of books, serials and a variety of other materials; maintenance of current holdings and card catalogs; services to individual students, faculty members, and other library clients; interlibrary loans and supervision of these activities.

The Department of Finance recently completed an evaluation of the California State University and Colleges libraries to determine the potential for cooperation in acquisition and processing, and for reducing low use materials' purchase duplications. The evaluation indicated that large percentages of academic library holdings seldom are used. With full cooperation and assistance of CSUC personnel, the study analyzed the opportunities for increased interinstitutional cooperation among the public academic libraries in

California. Substantial benefits are available to students and faculty, through a collaborative and cooperative arrangement involving CSUC and other postsecondary institutions in the public and private sectors.

## 1974-75 Program

Funding of \$1.5 million will be provided in 1974-75 to expand and accelerate the resultant Library Development Program through automation, coordinated planning and cooperative collections.

The ongoing library budget is designed to maintain the level of book acquisitions and reader services provided in the 1973-74 budget. Thus, basic book acquisition will remain at 500,000 volumes for 1974-75.

The 1974-75 budget makes provision for increases in the acquisition prices of library books. Budgeted funds for 1974-75 increase 1973-74 average price per volume (\$15.21) by 6 percent to an average \$16.12 for 1974-75.

Since, due to legislation, elementary grade textbooks which formerly had been provided free must now be purchased, \$101,400 is provided in 1974-75 for that purpose.

This 1974-75 budget provides \$96,445 to accommodate the one-time, non-recurring cost of moving the libraries at Chico and Sacramento into new quarters. The 1974-75 budget also provides \$243,528 for circulation control positions, reshelving activities and other related circulation monitoring duties in four new and enlarged library facilities on the Chico, Bakersfield, Sacramento and Northridge campuses.

| Input                     | 1972-73      | 1973-74      | 1974-75      |
|---------------------------|--------------|--------------|--------------|
| Expenditures -----        | \$25,603,829 | \$27,686,123 | \$29,426,819 |
| Personnel man-years ----- | 1,601.2      | 1,680.2      | 1,713.8      |



## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Continued

## IV. ACADEMIC SUPPORT—Continued

## B. Audiovisual Services

Audiovisual services include activities associated with providing these materials to support the primary programs of Instruction, Research and Public Service. The scope of audiovisual services includes utilization, materials preparation and technical services.

The use of instructional television by The California State University and Colleges has long been a matter of interest and concern. A systematic approach to its development was proposed by a study conducted by the Office of the Chancellor in 1962. In January 1965, the trustees adopted a resolution which estab-

lished policy guidelines for its orderly development. This resolution recognized the use of television as an important means for making the instructional process more productive and efficient.

Television is being used in nearly half of the state universities and colleges in a variety of applications and for professional curricula in broadcasting.

| Input                     | 1972-73     | 1973-74     | 1974-75   |
|---------------------------|-------------|-------------|-----------|
| Expenditures -----        | \$5,120,304 | \$5,622,406 | \$5,785,4 |
| Personnel man-years ----- | 361.2       | 391.6       | 392       |

## C. Computing Support

Support to instruction is the principal responsibility of this element. Students are the largest users of CSUC computing facilities and computer support for instruction takes two forms: (1) training in computer and information sciences; and (2) using the computer as a tool for instruction and research in a number of academic programs.

The demand for specialists in computing technologies affords The California State University and Colleges full opportunity to offer curricular programs in computer and information sciences at selected institutions serving large geographic areas, in accordance with statewide planning procedures. The goal of computing programs is to produce individuals both at the undergraduate and graduate level sufficiently competent in computer technology to meet the demand in this field.

Instruction in other areas further increases demand for computer time. Access is essential in the fields of business, engineering, and mathematics and is becoming a prerequisite for architecture, biological sciences, physical sciences and social sciences. Recognizing that computer support increases the quality of instruction in all fields, and recognizing that a

significant number of students need some knowledge of computing in order to enter a variety of occupations, the state universities and colleges will continue to provide exposure to the largest possible number of students. The goal of instructional usage in The California State University and Colleges is to make students especially knowledgeable in the uses of modern information systems technology.

## 1974-75 Program

The 1974-75 budget includes an augmentation of \$1.34 million for continued expansion of computing capabilities throughout the system. Of this, \$650,000 will permit substantial growth of instructional time sharing. Other systems modifications, equipment upgrading and procedural improvements will result from the budget increase. Also, as in 1973-74, \$105,000 will be used for implementation of computer-assisted registration activities on several campuses.

| Input                     | 1972-73     | 1973-74     | 1974-75    |
|---------------------------|-------------|-------------|------------|
| Expenditures -----        | \$4,465,895 | \$5,048,855 | \$5,824,85 |
| Personnel man-years ----- | 209.9       | 217.2       | 230.       |

## D. Ancillary Support

Certain professional instructional programs are much more effective when there are facilities available for practical application of the principles taught in the classroom. There are several clinics, bureaus, centers and institutes that fulfill the above objective. Included in these are the nursery schools at San Diego and San Francisco, which provide practice teaching experience at the preschool level. Also there are college farms at Fresno, Chico, San Luis Obispo, and Pomona operated in conjunction with those campuses' agricultural instructional program. Natural resources

and fisheries facilities at Humboldt and the Mos Landing Marine facility at San Jose complement the many disciplines concerned with natural sciences and the conservation of natural resources.

The costs of these ancillary facilities are a direct result of the enrollment in the professional curricula involved.

| Input                     | 1972-73     | 1973-74     | 1974-75     |
|---------------------------|-------------|-------------|-------------|
| Expenditures -----        | \$3,803,326 | \$4,110,510 | \$4,209,383 |
| Personnel man-years ----- | 130.2       | 147.6       | 149.9       |

## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Continued

## IV. ACADEMIC SUPPORT—Continued

## E. Academic Administration and Personnel Development

Administrative support and management direction are required to support the primary programs of Instruction, Research and Public Service. It is general practice in program budgeting to have the management and administrative program elements identified exclusively within the appropriate program. However, in higher education, management responsibility ex-

tends across the primary programs; for this reason, an exception has been made to classify all academic administration within this single subprogram.

| Input                     | 1972-73     | 1973-74     | 1974-75     |
|---------------------------|-------------|-------------|-------------|
| Expenditures -----        | \$6,102,537 | \$8,754,259 | \$9,120,445 |
| Personnel man-years ----- | 814.4       | 952.5       | 218.2       |

## V. STUDENT SERVICE

## Need

The California State University and Colleges have a program of student services because of the need to:

1. Develop individuals not only with background and experiences in formal academic programs but also in programs of a cultural, social, and recreational nature.

2. Resolve educational, vocational, and personal problems of students as these relate to their membership in the academic community.

3. Acquaint individuals with the financial realities of college attendance as well as with student aid programs in order that students in need may initiate or continue their academic programs.

4. Maintain a healthful campus environment and to discover and alleviate the physical and emotional problems of individual students.

5. Maintain basic student support facilities.

## Objectives

The objectives of the student services program in

the California State University and Colleges are as follows:

1. To provide programs of cultural, social, and recreational nature which complement and supplement academic programs.

2. To assist students with the resolution of educational, vocational and personal problems by providing individual counseling and testing services, financial aids, counseling, occupational information, and health services.

3. To provide basic student services such as food, health, housing and bookstores.

## General Description

The program of student service is concerned with the provision of certain vital student services, basic to the effective and efficient functioning of any institution dedicated to higher education.

Student service programs are supported by the General Fund, the CSUC material and service fees, and through foundations.

| PROGRAM REQUIREMENTS                    | 72-73   | 73-74   | 74-75   | 1972-73       | 1973-74       | 1974-75       |
|-----------------------------------------|---------|---------|---------|---------------|---------------|---------------|
| Continuing program costs -----          | 1,873.2 | 2,115.7 | 2,088.1 | \$100,456,789 | \$104,389,678 | \$113,146,882 |
| General Fund -----                      | 1,577.6 | 1,772.8 | 1,786   | 5,068,418     | 9,348,191     | 6,573,763     |
| Reimbursements -----                    | -       | -       | -       | 45,483,703    | 45,268,008    | 55,709,282    |
| Dormitory Revenue Fund -----            | 288.6   | 338.3   | 296.5   | 1,514,875     | 1,789,899     | 1,736,437     |
| Auxiliary Enterprise Fund -----         | 2.2     | 2.4     | 2.4     | 9,465         | 10,694        | 10,569        |
| Auxiliary organizations -----           | -       | -       | -       | 48,343,244    | 47,944,000    | 49,081,000    |
| Continuing Education Revenue Fund ----- | 4.8     | 2.2     | 3.2     | 37,082        | 28,886        | 35,831        |
| Program Elements:                       |         |         |         |               |               |               |
| A. Social and cultural development --   | 137.1   | 135.2   | 138.9   | 11,007,723    | 11,353,086    | 11,697,650    |
| B. Supplementary educational services   | 15.4    | 24.3    | 24.3    | 74,061        | 130,845       | 134,263       |
| C. Counseling and career guidance --    | 732.2   | 816.8   | 822.7   | 9,922,800     | 11,132,747    | 11,386,513    |
| D. Financial aid -----                  | 211.6   | 210.2   | 210.2   | 31,203,587    | 31,974,459    | 39,106,141    |
| E. Student support -----                | 776.9   | 929.2   | 892     | 48,248,616    | 49,798,541    | 50,822,315    |



# THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Continued

## V. STUDENT SERVICES—Continued

### A. Social and Cultural Development

Student activity programs on The California State University and Colleges campuses reflect the conviction that the student is dependent upon his cultural setting for the realization and development of his potential. Encouragement is given to students to extend their education through active participation in campus-sponsored programs. Informal, out-of-classroom programs of a cultural, social or recreational nature complement and supplement academic disci-

plines, as well as provide experiences in self-government, social skills, acceptance of responsibility, and development of effective human relations. These are considered an essential part of the educational program. Coordination of off-campus programs is also accomplished through this element.

| Input                     | 1972-73      | 1973-74      | 1974-75      |
|---------------------------|--------------|--------------|--------------|
| Expenditures -----        | \$11,007,723 | \$11,353,086 | \$11,697,611 |
| Personnel man-years ----- | 137.1        | 135.2        | 138.8        |

### B. Supplementary Educational Service

Supplemental, noncredit instruction is provided to educationally and otherwise disadvantaged students who have demonstrated that they would otherwise be capable of and would benefit from a college education. These programs are outside of the normal curriculum. Services are provided principally through the educational opportunity program's tutorial service.

#### 1974-75 Program

The 1974-75 budget provides \$32,437 for a pilot

program for services to disabled students. Present disabled enrollment is approximately 5,000 students. As this population has increased, the regular student services program has been generally unable to provide for the unique needs of disabled students. This program will be evaluated to determine the most effective future means of providing these services.

| Input                     | 1972-73  | 1973-74   | 1974-75   |
|---------------------------|----------|-----------|-----------|
| Expenditures -----        | \$74,061 | \$130,845 | \$134,260 |
| Personnel man-years ----- | 15.4     | 24.3      | 24.4      |

### C. Counseling and Career Guidance

Counseling and testing programs recognize that in order for the state and the student to realize maximum return on their investments, college communities should provide professional counseling services. Students needing such services may be aided in evaluating their educational objectives, strength of motivation, intellectual potential, and vocational and professional goals.

The placement program is responsible for providing occupational information and for placement of students in professions for which they have been prepared. This responsibility includes the careful articulation between instructional programs and the changing professional needs of the business com-

munity and followup on the placement of graduates. The placement office provides services to the student from the time he enters college until he is ready to enter full-time employment.

In 1974-75, \$1,823,852 is provided for advising, counseling, and other services for EOP students. This represents a continuation of the current level of service. These activities are carried out primarily under the program elements of supplementary educational service and counseling and career guidance.

| Input                     | 1972-73     | 1973-74      | 1974-75      |
|---------------------------|-------------|--------------|--------------|
| Expenditures -----        | \$9,922,800 | \$11,132,747 | \$11,386,512 |
| Personnel man-years ----- | 732.2       | 816.8        | 822.7        |

## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Continued

## V. STUDENT SERVICE—Continued

## D. Financial Aid

Financial aid offices provide information regarding the costs of college attendance and the availability of sources of financial aid. They are responsible for the administration of a complex program of student awards including scholarships, grants, fellowships, loans and employment designed to make it possible for students in need to initiate or continue their academic programs. The student financial aid officer develops written materials describing the various programs for which he has responsibility, initiates applications for federal funds, evaluates student requests, counsels students, makes financial aid awards and submits detailed reports of fund expenditures. Since student financial assistance touches upon individual, institutional, community, state, and national concerns, the aid officer works closely with a variety of groups: administrators, faculty, parents, high school and community college counselors, bankers, and representatives of local, state and federal governments.

There are several systemwide student financial aid programs which are partially or totally funded by the federal government. These include the National Direct Student Loan, College Work-Study, and Educational

Opportunity Grant Programs of the U.S. Office of Education (HEW), the Nursing Student Loan and Scholarship Programs of the Public Health Service, and the Law Enforcement Education Loan and Scholarship Programs of the Department of Justice.

Other programs include the State Scholarship, Graduate Fellowship and College Opportunity Grant Programs administered by the California State Scholarship and Loan Commission and institutional scholarships, grants, and loans. The state also provides financial assistance to educationally and economically disadvantaged students through the Educational Opportunity Program.

The Federally Insured Student Loan Program (FISL), under which banks make loans guaranteed by the federal government, provides for approximately 20 percent of the total systemwide student financial assistance. Total borrowing by students in the CSUC system under this program for the 1973-74 academic year was approximately \$18.5 million. The FISL Program is administered by the campuses through verification of student registration and financial need to private lending banks.

Table XIV shows the scope and sources of funds of the financial aid subprogram for 1972-73 and 1973-74.



## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Continued

## V. STUDENT SERVICE—Continued

## D. Financial Aid—Continued

TABLE XIV  
California State University and Colleges  
Financial Aid Summary (In thousands)

| Program                                                       | 1972-73 Actual |          |                       | 1973-74 Estimated |          |                       |
|---------------------------------------------------------------|----------------|----------|-----------------------|-------------------|----------|-----------------------|
|                                                               | State          | Federal  | Institutional Sources | State             | Federal  | Institutional Sources |
| Scholarships/Fellowships:                                     |                |          |                       |                   |          |                       |
| State scholarships                                            | \$643          | -        | -                     | \$842             | -        | -                     |
| Fees and tuition waivers                                      | 426            | -        | -                     | 305               | -        | -                     |
| Institutional scholarships and grants                         | -              | -        | \$603                 | -                 | -        | \$3,186               |
| State graduate fellowships                                    | 2              | -        | -                     | 6                 | -        | -                     |
| Subtotals                                                     | \$1,071        | -        | \$603                 | \$1,153           | -        | \$3,186               |
| Grants:                                                       |                |          |                       |                   |          |                       |
| Supplemental educational opportunity                          | -              | \$7,103  | -                     | -                 | \$6,328  | -                     |
| College opportunity                                           | 1,007          | -        | -                     | 1,154             | -        | -                     |
| State educational opportunity                                 | 2,088          | -        | -                     | 3,199             | -        | -                     |
| Nursing                                                       | -              | 295      | -                     | -                 | 195      | -                     |
| Basic educational opportunity grants                          | -              | -        | -                     | -                 | 2,275    | -                     |
| Subtotals                                                     | \$3,095        | \$7,398  | -                     | \$4,353           | \$8,798  | -                     |
| Other:                                                        |                |          |                       |                   |          |                       |
| Veterans' benefit payments                                    | -              | 30,056   | -                     | -                 | 31,000   | -                     |
| Subtotals                                                     | -              | \$30,056 | -                     | -                 | \$31,000 | -                     |
| Loans:                                                        |                |          |                       |                   |          |                       |
| National direct student loans                                 |                |          |                       |                   |          |                       |
| New                                                           | 1,082          | 9,737    | -                     | 842               | 7,576    | -                     |
| Reloans                                                       | 317            | 2,853    | -                     | 357               | 3,210    | -                     |
| Federal health professional                                   | 37             | 330      | -                     | 32                | 287      | -                     |
| Law Enforcement Education Program                             | -              | 1,876    | -                     | -                 | 1,308    | -                     |
| Federally insured student loans                               | -              | -        | 27,008                | -                 | -        | 18,520                |
| Subtotals                                                     | \$1,436        | \$14,796 | \$27,008              | \$1,231           | \$12,381 | \$18,520              |
| Employment:                                                   |                |          |                       |                   |          |                       |
| Federal work-study                                            | 718            | 5,538    | 727                   | 878               | 6,098    | 646                   |
| Part-time on campus <sup>1</sup>                              | 4,700          | -        | -                     | 5,000             | -        | -                     |
| Subtotals                                                     | \$5,418        | \$5,538  | \$727                 | \$5,878           | \$6,098  | \$646                 |
| GRAND TOTALS                                                  | \$11,020       | \$57,788 | \$28,338              | \$12,615          | \$58,277 | \$22,352              |
| 1 An estimate of General Fund support for student employment. |                |          |                       |                   |          | \$93,244              |

## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Continued

## V. STUDENT SERVICE—Continued

## D. Financial Aid—Continued

## 1974-75 Program

State support will continue through the primary programs of the California State Scholarship and Loan Commission (state scholarships, graduate fellowships, and college opportunity grants), through matching provisions of federal programs, and through the CSUC-administered Educational Opportunity Program.

As shown in Table XIV total support for financial aid programs, including the Educational Opportunity Program has increased from approximately \$9 million to more than \$90 million in 1973-74, a portion of which is administered through CSUC's budget. Table XV displays details of the state supported Educational Opportunity Program for 1972-73 through 1974-75.

TABLE XV

California State University and Colleges  
Educational Opportunity Program  
Awards and Expenditures

- 1972-73 through 1974-75

| Actual Year<br>1972-73                         |                          |                        | Current Year<br>1973-74 |                          |                        | Budget Year<br>1974-75 |                          |                        |
|------------------------------------------------|--------------------------|------------------------|-------------------------|--------------------------|------------------------|------------------------|--------------------------|------------------------|
| Number<br>of grants                            | Average<br>dollars/grant | Total<br>grant dollars | Number<br>of grants     | Average<br>dollars/grant | Total<br>grant dollars | Number<br>of grants    | Average<br>dollars/grant | Total<br>grant dollars |
| 1st yr -- 3,500                                | \$440                    | \$1,540,000            | 4,220                   | \$462                    | \$1,949,640            | 4,220                  | \$462                    | \$1,949,640            |
| 2nd yr -- 2,800                                | 220                      | 616,000                | 2,898                   | 231                      | 669,438                | 3,376                  | 231                      | 779,856                |
| 3rd yr -- -                                    | -                        | -                      | 1,342                   | 240                      | 322,080                | 2,240                  | 240                      | 537,600                |
| 4th yr -- -                                    | -                        | -                      | 1,074                   | 240                      | 257,760                | 1,107                  | 240                      | 265,680                |
| Totals 6,300                                   |                          | \$2,156,000            | 9,534                   |                          | \$3,198,918            | 10,943                 |                          | \$3,532,776            |
| Totals, Administration<br>and Counseling ----- |                          |                        |                         |                          | \$1,807,385            |                        |                          | \$1,823,852            |
| TOTALS, PROGRAM COSTS --                       |                          |                        |                         |                          | \$5,006,303            |                        |                          | \$5,356,628            |

Due to the rapidly changing nature of student financial aid programs, increased monitoring of campus operations and precise awareness by campus personnel of system, state and federal regulations and procedures is required. The 1974-75 budget provides

approximately \$40,000 for two new positions in the Chancellor's office to accommodate these needs.

|                           | 1972-73      | 1973-74      | 1974-75      |
|---------------------------|--------------|--------------|--------------|
| Input                     |              |              |              |
| Expenditures -----        | \$31,203,587 | \$31,974,459 | \$39,106,141 |
| Personnel man-years ----- | 211.6        | 210.2        | 210.2        |

## E. Student Support

Each campus maintains facilities for housing and parking. These operations are totally self-supporting. The special revenue funds are the Parking Revenue, Dormitory Revenue, and Auxiliary Enterprise Funds.

As in all special fund operations, the parking program is maintained through the collection of revenue for the use of the facilities. Construction is financed by special revenue bond issues which are liquidated from operating revenues.

TABLE XVI  
Total Number of Parking Spaces

| 1972-73 | 1973-74 | 1974-75 |
|---------|---------|---------|
| 80,647  | 84,240  | 85,581  |

TABLE XVII  
Dormitory System Capacity

| 1972-73 | 1973-74 | 1974-75 |
|---------|---------|---------|
| 14,822  | 16,002  | 16,002  |

The health services program is concerned with the health and medical needs of students. Accordingly, the campus health centers are part of a total ap-

proach to the provision of comprehensive medical and health care. The 1974-75 budget provides for conversion of the Dominguez Hills Student Health Program from contract to on-campus service.

Basic on-campus health services include: outpatient medical services; X-ray; clinical laboratory; physical medicines; immunizations; first aid and emergency care; personal health supervision and counseling; health evaluation and review; campus public health service; educational and advisory, administrative, and supplementary services.

Special services such as bookstores, cafeterias, vending machines, and other retail services are provided within this element to the student body. These services are tailored to the campus community and provide for student employment as well as contribute to the students' overall campus experience. All such services are provided on a self-supporting basis, but at minimal cost to the students and others.

|                           | 1972-73      | 1973-74      | 1974-75      |
|---------------------------|--------------|--------------|--------------|
| Input                     |              |              |              |
| Expenditures -----        | \$48,248,616 | \$49,798,541 | \$50,822,315 |
| Personnel man-years ----- | 776.9        | 929.2        | 892          |



## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Continued

## VI. INSTITUTIONAL SUPPORT

## Need

Efficient administration is needed in order to carry out the goals of The California State University and Colleges. There is also need to ensure that the system's operations are consistent with public higher education policy as developed by the Legislature, amplified and interpreted by the Governor, administered by the Board of Trustees, and implemented by the Chancellor and the campus presidents. Operation of the existing 19 institutions requires a program that services the total system.

## Objectives

1. To plan, develop, implement, and control effective management policies which attain the goals of the Board of Trustees, Chancellor, and presidents.

2. To provide personnel, payroll, purchasing and inventory control, accounting, budgeting, legal and

other services, at a level sufficient to carry out the California State University and Colleges' program objectives within established statutes and policies.

3. To maintain communication with the faculty through the academic senates.

4. To provide an adequate level of communication through telephone, mail, publications, and printing media.

## General Description

Institutional support in the California State University and Colleges is concerned with the provision of various services to the other programs. The necessity for the institutional support program must be defined in terms of its contributions to other programs.

| PROGRAM REQUIREMENTS                     |         |         |         | 1972-73       | 1973-74       | 1974-75       |
|------------------------------------------|---------|---------|---------|---------------|---------------|---------------|
| Continuing program costs -----           | 6,719.7 | 7,297.6 | 7,404.9 | \$102,467,918 | \$117,395,734 | \$123,308,630 |
| General Fund -----                       | 6139.7  | 6597.7  | 6754.3  | 83,490,612    | 96,479,440    | 101,843,586   |
| Reimbursements -----                     | —       | —       | —       | 7,827,671     | 7,851,397     | 8,331,955     |
| Parking Revenue Fund -----               | 156     | 181     | 185.7   | 1,795,462     | 2,123,745     | 2,302,533     |
| Dormitory Revenue Fund -----             | 235.5   | 267.3   | 257.2   | 4,087,129     | 4,982,474     | 4,999,994     |
| Auxiliary Enterprise Fund -----          | 8.5     | 10.6    | 7.7     | 237,421       | 251,969       | 231,114       |
| Auxiliary organizations -----            | —       | —       | —       | 2,297,443     | 2,184,000     | 2,184,000     |
| Continuing Education Revenue Fund -----  | 180     | 241     | 200     | 2,732,180     | 3,522,709     | 3,415,448     |
| Program Elements:                        |         |         |         |               |               |               |
| A. Executive management -----            | 714.5   | 804.5   | 792     | 13,452,328    | 16,228,701    | 16,460,160    |
| B. Financial operations -----            | 625.8   | 703.6   | 687     | 7,830,008     | 8,930,883     | 8,881,972     |
| C. General administrative services ----- | 1,279.7 | 1,406.3 | 1,447.7 | 18,172,808    | 20,544,131    | 21,778,961    |
| D. Logistical services -----             | 945.6   | 985.9   | 1,003   | 18,543,463    | 19,910,536    | 20,848,677    |
| E. Physical plant operations -----       | 3,030   | 3,325.8 | 3,403.6 | 41,889,070    | 48,066,231    | 50,835,925    |
| F. Faculty and staff services -----      | 60      | —       | —       | 1,028,372     | 1,925,093     | 2,561,408     |
| G. Community relations -----             | 64.1    | 71.5    | 71.6    | 1,551,869     | 1,790,159     | 1,941,527     |

## A. Executive Management

The Trustees assumed responsibility for administration of The California State University and Colleges on July 1, 1961. The board is responsible for policy determination, coordinated planning, management, administration, and control of the State University and Colleges system.

The chief executive officer of the Board of Trustees is the Chancellor. He is appointed by the Board and is responsible for implementing policies and programs enacted by the Trustees, recommending policies and programs to the Trustees, and recommending executive appointments to the Trustees. The Chancellor provides the State University and Colleges system leadership and liaison with the individual institutions, state government, people of the State of California, and other educational institutions and organizations.

Campus presidents are appointed by the Board of Trustees based upon the recommendation of the Chancellor, and after consultation with the Academic Senate and the administrators of the campus involved. They are given authority and responsibility over all campus matters within the policy framework estab-

lished by the Legislature, Governor, Board of Trustees and the Chancellor.

The Trustees' audit staff reports directly to the Board and is responsible for an ongoing independent management audit of the operations of the campus and the Chancellor's Office. This budget includes five additional positions to facilitate the ability of the Trustee audit staff to conduct comprehensive management review studies throughout CSUC.

Physical planning and development includes programming, planning, direction, and operation of statewide plan for the development of physical facilities, providing advice and assistance in physical master planning to the campuses, presenting capital outlay programs and studies of potential sites for new campuses, reviewing, approving and executing capital outlay funding to the campuses, developing new approaches for improving physical development, and with other divisions, conducting special studies relating to space requirements.

In addition to these functions, physical planning and development is concerned with space management and with the development of more effective and efficient

## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Continued

## VI. INSTITUTIONAL SUPPORT—Continued

## A. Executive Management—Continued

cient procedures for review and control of equipment and building standards.

Budgeting is concerned with the planning, coordination, preparation, and review of support budgets. Activities involved in the budgeting process are the preparation of instructions and guidelines for development of the annual support budget for each campus, review and analysis of institution support budget requests, providing counsel, advice, and information on budget preparation, and providing program costs and justification data required by interested individuals, agencies, and appropriate review bodies.

The purpose of the Legal Services Unit is to advise the Trustees, state universities and colleges, and Chancellor and his staff on legal issues and to represent them as necessary. Two attorney positions have been added in this budget to meet workload requirements.

The Academic Senate is included in this program element and represents the CSUC faculties for all campuses for the purpose of advising the Board of Trustees and other concerned agencies on matters af-

fecting academic policy. Its members are chosen by the full-time faculty on the individual campuses.

The primary functions of Institutional Research are to plan, execute and evaluate studies of varying scope and detail to provide an informed and reliable basis for the formulation, implementation and evaluation of educational policies and long-range planning for the California State University and Colleges. Studies are conducted concerning institutional processes, sociopsychological environments and other research inquiries in the field of higher education. Applied research is also conducted on administrative and academic operations including the compilation, analysis and interpretation of numerous descriptive and comparative statistics. In addition, the institutional research function participates in cooperative research endeavors with other state agencies, among the state universities and colleges and with various divisions of the Chancellor's Office, and assists in the development of programs for institutional studies.

| Input                     | 1972-73      | 1973-74      | 1974-75      |
|---------------------------|--------------|--------------|--------------|
| Expenditures -----        | \$13,452,328 | \$16,228,701 | \$16,460,160 |
| Personnel man-years ----- | 714.5        | 804.5        | 792          |

## B. Financial Operations

The Financial Operations Unit plans and administers the fiscal affairs of the California State University and Colleges. Similar activities are delineated in separate program components elsewhere. The accounting component includes processing documents required to pay all debts owed by the California State University and Colleges, maintaining records and

collecting funds due to the campuses, negotiating specific contracts and leases, securing adequate insurance coverage for the campuses and investing available campus funds.

| Input                     | 1972-73     | 1973-74     | 1974-75     |
|---------------------------|-------------|-------------|-------------|
| Expenditures -----        | \$7,830,008 | \$8,930,883 | \$8,881,972 |
| Personnel man-years ----- | 625.8       | 703.6       | 687         |

## C. General Administrative Services

This program element reflects the costs of student admissions and records, employee personnel administration and records, and administrative data processing.

The primary function of admissions is to make maximum use of educational facilities and resources by identifying, screening, and admitting qualified applicants to The California State University and Colleges. In 1970 a common admissions program was implemented which established a systemwide application procedure.

The management of registration and records includes the processing, registration and maintenance of student records, preparation and issuance of transcripts, certification of selected data from records,

administration of academic probation and disqualification standards, and related activities. In addition, admissions and records offices provide graduation and degree requirements information and advising services to students.

It is necessary to maintain precise records of all employees to insure that appropriate payment and fringe benefit provision is made for faculty, staff and students. In addition, employee records provide management information as the basis for planning and administration of an effective personnel recruitment, retention, training and evaluation program.

| Input                     | 1972-73      | 1973-74      | 1974-75      |
|---------------------------|--------------|--------------|--------------|
| Expenditures -----        | \$18,172,808 | \$20,544,131 | \$21,778,961 |
| Personnel man-years ----- | 1,279.7      | 1,406.3      | 1,447.7      |



## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Continued

## VI. INSTITUTIONAL SUPPORT—Continued

## D. Logistical Services

Purchasing, inventory, and property control involve preparation of specifications, preliminary negotiation of contracts and leases, preparation of procurement documents, receiving and checking deliveries, preparing stock-received reports, identifying and labeling all equipment, maintaining adequate supply inventories, taking periodic physical inventories, and providing for the maintenance and repair of equipment. This element includes the maintenance and operation of utilities and motor vehicles.

In addition, it provides for security for each campus, encompassing building and equipment security, crowd control and crime control.

## The 1974-75 Program

Certain campuses have experienced increased criminal activity in the recent past. This budget provides additional security officers to seek to reduce crime on "high risk" campuses. For that purpose, \$101,777 has been budgeted. Also, in order to reduce crime reporting deficiencies, \$60,649 is included for implementation of California Law Enforcement Teletype System (CLETS) terminals on the Fresno, Pomona and San Francisco campuses.

| Input                     | 1972-73      | 1973-74      | 1974-75      |
|---------------------------|--------------|--------------|--------------|
| Expenditures -----        | \$18,543,463 | \$19,910,536 | \$20,848,677 |
| Personnel man-years ----- | 945.6        | 985.9        | 1,000.0      |

## E. Physical Plant Operations

The plant operation and maintenance element includes all activities necessary to maintain the physical facilities of the campuses. The total existing building square footage under custodial care for the system is 22,531,174 million square feet. Total existing college acreage is 5,241 acres plus an additional 7,071 agricultural acreage. Electrical maintenance, plumbing, heating, repairs, painting, grounds maintenance and janitorial services are required for support.

## The 1974-75 Program

New buildings containing approximately 360,493

square feet will be occupied in 1974-75. Funding of \$760,809 is included in this budget to accommodate new personnel and operating expenses.

Legislation has been enacted to provide authorization of allowances for uniforms, protective clothing, and safety equipment for eligible employees. This budget will provide an additional \$136,030 for allowances for protective clothing for physical plant and student health personnel.

| Input                     | 1972-73      | 1973-74      | 1974-75      |
|---------------------------|--------------|--------------|--------------|
| Expenditures -----        | \$41,889,070 | \$48,066,231 | \$50,835,923 |
| Personnel man-years ----- | 3,030.0      | 3,325.8      | 3,403.8      |

## F. Faculty and Staff Services

This program element consists of the budget allotments for overtime and related faculty and staff service items. Identification of these expenditures here facilitates budgetary control.

| Input                     | 1972-73     | 1973-74     | 1974-75     |
|---------------------------|-------------|-------------|-------------|
| Expenditures -----        | \$1,028,372 | \$1,925,093 | \$2,561,400 |
| Personnel man-years ----- | 60          | -           | -           |

## G. Community Relations

The public affairs programs in the California State University and Colleges maintain communication with public, business, professional, governmental and cultural groups.

Community relations efforts have included such activities as school visitations, preparation of information materials for counselors and students, presentations at college nights, PTA meetings and civic groups, and liaison activities designed to improve articulation between secondary schools, junior colleges, and four-year colleges and universities. System-wide coordination of the program is needed to keep campus-based officers informed in a systematic way about all other CSUC campuses so they can serve as sources for systemwide information.

Because of the amount of interest in the California State University and Colleges by residents, nonresidents, and foreign students, a highly developed system of disseminating and interpreting systemwide

requirements and individual college curricula must be maintained.

Information is supplied also to the Governor, the Legislature and appropriate state agencies. It is necessary to keep informed of pending legislation affecting the CSUC and to maintain liaison with state and federal governments. Analyses of legislative and administrative actions are conducted and advice is given to appropriate government entities as to the effects of these actions on education in general and the California State University and Colleges in particular.

The relations with schools activity provides a liaison with feeder schools and communicates the needs and programs of these schools to the California State University and Colleges.

| Input                     | 1972-73     | 1973-74     | 1974-75     |
|---------------------------|-------------|-------------|-------------|
| Expenditures -----        | \$1,551,869 | \$1,790,159 | \$1,941,527 |
| Personnel man-years ----- | 64.1        | 71.5        | 71.6        |

## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Continued

## VII. INDEPENDENT OPERATIONS

## Need

Certain contractual services are provided for the primary benefit of independent financing agencies, but which also benefit students and faculty. These special projects are considered vital to the campus community, but are not part of the primary mission of The California State University and Colleges.

## Objectives

To provide specialized services to agencies of government and industry, utilizing campus facilities and manpower with provision for full reimbursement; and secondarily accruing as many benefits as possible to students, faculty and the instructional programs.

| PROGRAM REQUIREMENTS           | 72-73 | 73-74 | 74-75 | 1972-73     | 1973-74     | 1974-75     |
|--------------------------------|-------|-------|-------|-------------|-------------|-------------|
| Continuing program costs ----- | 507.5 | 427.7 | 446   | \$9,668,439 | \$8,156,165 | \$8,363,612 |
| General Fund -----             | -     | -     | -     | 1,431,224   | -           | -           |
| Reimbursements -----           | 507.5 | 427.7 | 446   | 5,610,218   | 5,880,165   | 6,138,612   |
| Auxiliary organizations -----  | -     | -     | -     | 2,626,997   | 2,276,000   | 2,225,000   |

## A. Institutional Operations

This element identifies those costs associated with certain projects contracted for and administered through auxiliary organizations of The California State University and Colleges. The expenditures and related reimbursements are either reported by each auxiliary organization or reported as reimbursed activities through the General Fund support budget. The projects themselves are sponsored and financed by agencies of the federal government, the state government, the local community, private and public

foundations, and business and industry. The objectives of these projects are prescribed by the sponsoring agency and are independent of the educational mission of The California State University and Colleges. However, significant benefits do accrue to the campus community and the instructional program.

| Input                     | 1972-73     | 1973-74     | 1974-75     |
|---------------------------|-------------|-------------|-------------|
| Expenditures -----        | \$9,668,439 | \$8,156,165 | \$8,363,612 |
| Personnel man-years ----- | 507.5       | 427.7       | 446         |

## SUMMARY BY OBJECT

STATE OPERATIONS <sup>a</sup>

| PERSONAL SERVICES                                                       | 72-73    | 73-74    | 74-75    | 1972-73       | 1973-74       | 1974-75        |
|-------------------------------------------------------------------------|----------|----------|----------|---------------|---------------|----------------|
| Authorized positions -----                                              | 29,902.2 | 30,961.7 | 30,961.7 | \$341,396,788 | \$401,696,260 | \$412,620,354  |
| Instructional and instructional-related salary increases, 1974-75 ----- | -        | -        | -        | -             | -             | (15,134,000)   |
| Noninstructional salary increases 1974-75 -----                         | -        | -        | -        | -             | -             | (5,382,000)    |
| Noninstructional employee benefits, 1974-75 -----                       | -        | -        | -        | -             | -             | (5,114,000)    |
| Merit salary adjustments -----                                          | -        | -        | -        | (5,421,071)   | (5,784,306)   | (8,115,948)    |
| Student pay—work-study -----                                            | -        | -        | -        | 6,983,370     | 6,804,661     | 6,772,425      |
| Workload and administrative adjustments -----                           | -        | 224.7    | -713.1   | -             | 2,813,529     | -5,923,917     |
| Proposed new positions -----                                            | -        | -        | 1,058.8  | -             | -             | 12,228,764     |
| Totals, Adjustments -----                                               | -        | 224.7    | 345.7    | -             | \$9,618,190   | \$13,077,272   |
| Totals, Salaries and Wages -----                                        | 29,902.2 | 31,186.4 | 31,307.4 | \$348,380,158 | \$411,314,450 | \$425,697,626  |
| Estimated salary savings -----                                          | -        | -        | -        | -             | -6,103,002    | -11,791,678    |
| Net Totals, Salaries and Wages ---                                      | 29,902.2 | 31,186.4 | 31,307.4 | \$348,380,158 | \$405,211,448 | \$413,905,948  |
| Staff benefits -----                                                    | -        | -        | -        | 37,571,475    | 50,628,650    | 50,355,870     |
| Totals, Personal Services -----                                         | 29,902.2 | 31,186.4 | 31,307.4 | \$385,951,633 | \$455,840,098 | \$464,261,818  |
| Totals, Salary and Employee Benefit Increase, 1974-75 --                | -        | -        | -        | -             | -             | (\$25,630,000) |

<sup>a</sup> This summary does not include expenditures for auxiliary operations and special projects of foundations.



## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Continued

## SUMMARY BY OBJECT

## STATE OPERATIONS—Continued

|                                                                      | 72-73    | 73-74    | 74-75    | 1972-73       | 1973-74       | 1974-75       |
|----------------------------------------------------------------------|----------|----------|----------|---------------|---------------|---------------|
| OPERATING EXPENSES AND EQUIPMENT                                     | -        | -        | -        | \$86,615,017  | \$93,050,904  | \$107,695,167 |
| Reimbursements:                                                      |          |          |          |               |               |               |
| Federal                                                              | -        | -        | -        | -26,874,868   | -28,164,051   | -31,781,855   |
| Other                                                                | -1,046.4 | -946     | -909.6   | -53,316,959   | -52,950,286   | -63,802,218   |
| TOTALS, EXPENDITURES, ALL FUNDS                                      | 28,855.8 | 30,240.4 | 30,397.8 | \$392,374,823 | \$467,776,665 | \$476,372,912 |
| General Fund                                                         |          |          |          | 373,180,600   | 444,860,573   | 454,583,504   |
| General Fund including salary and employee benefit increase, 1974-75 |          |          |          | -             | -             | (480,213,504) |
| Continuing Education Revenue Fund:                                   |          |          |          |               |               |               |
| Summer session                                                       |          |          |          | 7,505,071     | 8,581,924     | 7,412,305     |
| Extension                                                            |          |          |          | 4,044,800     | 5,175,387     | 5,096,456     |
| Dormitory Revenue Fund                                               |          |          |          | 5,602,004     | 6,772,373     | 6,736,431     |
| Auxiliary Enterprise Fund                                            |          |          |          | 246,886       | 262,663       | 241,683       |
| Parking Revenue Fund                                                 |          |          |          | 1,795,462     | 2,123,745     | 2,302,533     |
| General Fund                                                         |          |          |          |               |               |               |
| PERSONAL SERVICES                                                    |          |          |          |               |               |               |
| Authorized positions                                                 | 28,188.2 | 29,120.5 | 29,120.5 | \$327,883,324 | \$386,692,721 | \$397,494,802 |
| Instructional and instruction-related salary increases, 1974-75      | -        | -        | -        | -             | -             | (15,134,000)  |
| Noninstructional salary increases, 1974-75                           | -        | -        | -        | -             | -             | (5,382,000)   |
| Noninstructional employee benefits, 1974-75                          | -        | -        | -        | -             | -             | (5,114,000)   |
| Merit salary adjustments                                             | -        | -        | -        | (5,362,486)   | (5,718,022)   | (8,019,649)   |
| Student pay—work-study                                               | -        | -        | -        | 6,983,370     | 6,804,661     | 6,772,425     |
| Workload and administrative adjustments                              | -        | 106.5    | -507.6   | -             | 1,565,947     | -4,572,867    |
| Proposed new positions                                               | -        | -        | 918.5    | -             | -             | 11,043,759    |
| Estimated salary savings                                             | -        | -        | -        | -             | -6,103,002    | -11,791,678   |
| Net Totals, Salaries and Wages                                       | 28,188.2 | 29,227   | 29,531.4 | \$334,866,694 | \$388,960,327 | \$398,946,441 |
| Staff benefits                                                       | -        | -        | -        | 36,994,969    | 49,403,811    | 49,066,599    |
| Totals, Personal Services                                            | 28,188.2 | 29,227   | 29,531.4 | \$371,861,663 | \$438,364,138 | \$448,013,040 |
| Operating expenses and equipment                                     | -        | -        | -        | \$81,510,764  | \$87,610,772  | \$102,154,537 |
| Totals, Expenditures                                                 | -        | -        | -        | \$453,372,427 | \$525,974,910 | \$550,167,577 |
| Reimbursements                                                       | -1,046.4 | -946     | -909.6   | -             | -             | -             |
| Federal                                                              | -        | -        | -        | -26,874,868   | -28,164,051   | -31,781,855   |
| Other                                                                | -        | -        | -        | -53,316,959   | -52,950,286   | -63,802,218   |
| Totals, Reimbursements                                               | -        | -        | -        | -\$80,191,827 | -\$81,114,337 | -\$95,584,073 |
| Net Expenditures (General Fund)                                      | 27,141.8 | 28,281   | 28,621.8 | \$373,180,600 | \$444,860,573 | \$454,583,504 |
| Salary and employees benefit increases 1974-75                       | -        | -        | -        | -             | -             | (480,213,504) |
| Continuing Education Revenue Fund                                    |          |          |          |               |               |               |
| Summer Session                                                       |          |          |          |               |               |               |
| PERSONAL SERVICES                                                    |          |          |          |               |               |               |
| Authorized positions                                                 | 715.8    | 655.6    | 655.6    | \$6,732,852   | \$6,376,100   | \$6,394,997   |
| Merit salary adjustments                                             | -        | -        | -        | (8,928)       | (9,970)       | (14,648)      |
| Workload and administrative adjustments                              | -        | 94       | -67.2    | -             | 984,389       | -571,623      |
| Proposed new positions                                               | -        | -        | 42.6     | -             | -             | 420,316       |
| Totals, Salaries and Wages                                           | 715.8    | 749.6    | 631      | \$6,732,852   | \$7,360,489   | \$6,243,690   |
| Staff benefits                                                       | -        | -        | -        | 79,513        | 348,909       | 308,697       |
| Totals, Personal Services                                            | 715.8    | 749.6    | 631      | \$6,812,365   | \$7,709,398   | \$6,552,387   |
| OPERATING EXPENSES AND EQUIPMENT                                     | -        | -        | -        | \$692,706     | \$872,526     | \$859,918     |
| Totals, Expenditures (Summer Session)                                | -        | -        | -        | \$7,505,071   | \$8,581,924   | \$7,412,305   |

## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Continued

## SUMMARY BY OBJECT

## STATE OPERATIONS—Continued

## Continuing Education Revenue Fund—Continued

## Extension

|                                         | 72-73 | 73-74 | 74-75 | 1972-73      | 1973-74      | 1974-75      |
|-----------------------------------------|-------|-------|-------|--------------|--------------|--------------|
| PERSONAL SERVICES                       |       |       |       |              |              |              |
| Authorized positions                    | 307.4 | 385.3 | 385.3 | \$2,889,839  | \$3,845,718  | \$3,870,054  |
| Merit salary adjustments                | -     | -     | -     | (12,876)     | (12,404)     | (17,262)     |
| Workload and administrative adjustments | -     | 24.9  | -45.2 | -            | 260,182      | -400,480     |
| Proposed new positions                  | -     | -     | 55.4  | -            | -            | 487,714      |
| Totals, Salaries and Wages              | 307.4 | 410.2 | 395.5 | \$2,889,839  | \$4,105,900  | \$3,957,288  |
| Staff benefits                          | -     | -     | -     | 87,897       | 234,059      | 241,891      |
| Totals, Personal Services               | 307.4 | 410.2 | 395.5 | \$2,977,736  | \$4,339,959  | \$4,199,179  |
| OPERATING EXPENSES AND EQUIPMENT        |       |       |       | \$1,067,064  | \$835,428    | \$897,277    |
| Totals, Expenditures (Extension)        |       |       |       | \$4,044,800  | \$5,175,387  | \$5,096,456  |
| Totals, Expenditures                    |       |       |       | \$11,549,871 | \$13,757,311 | \$12,508,761 |

## Dormitory Revenue Fund

|                                         |       |       |       |             |             |             |
|-----------------------------------------|-------|-------|-------|-------------|-------------|-------------|
| PERSONAL SERVICES                       |       |       |       |             |             |             |
| Authorized positions                    | 524.1 | 605.6 | 605.6 | \$2,615,372 | \$3,212,569 | \$3,255,022 |
| Merit salary adjustments                | -     | -     | -     | (19,757)    | (23,950)    | (35,295)    |
| Workload and administrative adjustments | -     | -     | -84.2 | -           | 1,419       | -313,547    |
| Proposed new positions                  | -     | -     | 32.3  | -           | -           | 205,486     |
| Totals, Salaries and Wages              | 524.1 | 605.6 | 553.7 | \$2,615,372 | \$3,213,988 | \$3,146,961 |
| Staff benefits                          | -     | -     | -     | 255,395     | 420,234     | 473,618     |
| Totals, Personal Services               | 524.1 | 605.6 | 553.7 | \$2,870,767 | \$3,634,222 | \$3,620,579 |
| OPERATING EXPENSES AND EQUIPMENT        |       |       |       | \$2,731,237 | \$3,138,151 | \$3,115,852 |
| Totals, Expenditures                    |       |       |       | \$5,602,004 | \$6,772,373 | \$6,736,431 |

## Auxiliary Enterprise Fund

|                                         |      |    |      |           |           |           |
|-----------------------------------------|------|----|------|-----------|-----------|-----------|
| PERSONAL SERVICES                       |      |    |      |           |           |           |
| Authorized positions                    | 10.7 | 13 | 13   | \$80,274  | \$96,252  | \$97,044  |
| Merit salary adjustments                | -    | -  | -    | (1,806)   | (1,135)   | (737)     |
| Workload and administrative adjustments | -    | -  | -4   | -         | -         | -28,518   |
| Proposed new positions                  | -    | -  | 1.1  | -         | -         | 8,145     |
| Totals, Salaries and Wages              | 10.7 | 13 | 10.1 | \$80,274  | \$96,252  | \$76,671  |
| Staff benefits                          | -    | -  | -    | 8,513     | 13,164    | 11,808    |
| Totals, Personal Services               | 10.7 | 13 | 10.1 | \$88,787  | \$109,416 | \$88,479  |
| OPERATING EXPENSES AND EQUIPMENT        |      |    |      | \$158,099 | \$153,247 | \$153,204 |
| Totals, Expenditures                    |      |    |      | \$246,886 | \$262,663 | \$241,683 |

## Parking Revenue Fund

|                                         |     |       |       |             |             |             |
|-----------------------------------------|-----|-------|-------|-------------|-------------|-------------|
| PERSONAL SERVICES                       |     |       |       |             |             |             |
| Authorized positions                    | 156 | 181.7 | 181.7 | \$1,195,127 | \$1,472,900 | \$1,508,435 |
| Merit salary adjustments                | -   | -     | -     | (15,218)    | (18,825)    | (28,357)    |
| Workload and administrative adjustments | -   | -0.7  | -4.9  | -           | 1,592       | -36,882     |
| Proposed new positions                  | -   | -     | 8.9   | -           | -           | 63,344      |
| Totals, Salaries and Wages              | 156 | 181   | 185.7 | \$1,195,127 | \$1,474,492 | \$1,534,897 |
| Staff benefits                          | -   | -     | -     | 145,188     | 208,473     | 253,257     |
| Totals, Personal Services               | 156 | 181   | 185.7 | \$1,340,315 | \$1,682,965 | \$1,788,154 |
| OPERATING EXPENSES AND EQUIPMENT        |     |       |       | \$455,147   | \$440,780   | \$514,379   |
| Totals, Expenditures                    |     |       |       | \$1,795,462 | \$2,123,745 | \$2,302,533 |



## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Continued

## Auxiliary Organizations

## SUMMARY BY OBJECT

|                            | 1972-73      | 1973-74      | 1974-75      |
|----------------------------|--------------|--------------|--------------|
| TOTALS, EXPENDITURES ----- | \$55,343,287 | \$54,504,000 | \$55,590,000 |

## STATEMENT OF OPERATIONS

|                                      |              |              |              |
|--------------------------------------|--------------|--------------|--------------|
| Receipts:                            |              |              |              |
| Bookstores -----                     | \$25,005,194 | \$24,791,000 | \$25,381,000 |
| Food services -----                  | 14,320,759   | 13,776,000   | 14,004,000   |
| Student activities -----             | 9,369,409    | 9,603,000    | 9,843,000    |
| Indirect cost reimbursement -----    | 2,759,258    | 2,184,000    | 2,184,000    |
| Agriculture -----                    | 2,334,942    | 2,400,000    | 2,400,000    |
| Housing -----                        | 661,685      | 600,000      | 600,000      |
| Other -----                          | 2,494,217    | 2,560,000    | 2,500,000    |
| Totals, Receipts -----               | \$56,945,464 | \$55,914,000 | \$56,912,000 |
| Expenditures:                        |              |              |              |
| Bookstores -----                     | \$24,375,641 | \$24,296,000 | \$24,876,000 |
| Food services -----                  | 14,001,890   | 13,466,000   | 13,786,000   |
| Student activities -----             | 9,250,794    | 9,482,000    | 9,719,000    |
| Special project administration ----- | 2,297,443    | 2,184,000    | 2,184,000    |
| Agriculture -----                    | 2,075,603    | 2,100,000    | 2,100,000    |
| Housing -----                        | 714,919      | 700,000      | 700,000      |
| Other -----                          | 2,626,997    | 2,276,000    | 2,225,000    |
| Totals, Expenditures -----           | \$55,343,287 | \$54,504,000 | \$55,590,000 |

## Foundations

|                            |              |              |              |
|----------------------------|--------------|--------------|--------------|
| TOTALS, EXPENDITURES ----- | \$25,518,408 | \$23,900,000 | \$23,900,000 |
|----------------------------|--------------|--------------|--------------|

## STATEMENT OF OPERATIONS

|                                    |              |              |              |
|------------------------------------|--------------|--------------|--------------|
| Receipts:                          |              |              |              |
| Federal agencies -----             | \$19,700,210 | \$18,200,000 | \$18,200,000 |
| Private foundations -----          | 1,756,288    | 1,700,000    | 1,700,000    |
| Corporations -----                 | 1,148,328    | 1,000,000    | 1,000,000    |
| Other sources -----                | 2,883,582    | 3,000,000    | 3,000,000    |
| Totals, Receipts -----             | \$25,518,408 | \$23,900,000 | \$23,900,000 |
| Expenditures:                      |              |              |              |
| Special educational projects ----- | \$19,419,508 | \$18,530,000 | \$18,530,000 |
| Research -----                     | 6,098,900    | 5,370,000    | 5,370,000    |
| Totals, Expenditures -----         | \$25,518,408 | \$23,900,000 | \$23,900,000 |
| Federal -----                      | 21,446,079   | 20,109,000   | 20,109,000   |
| Other -----                        | 4,072,329    | 3,791,000    | 3,791,000    |

## RECONCILIATION WITH APPROPRIATIONS

## STATE OPERATIONS

## General Fund

| APPROPRIATIONS                                                                                      | 1972-73       | 1973-74       | 1974-75         |
|-----------------------------------------------------------------------------------------------------|---------------|---------------|-----------------|
| Budget Act appropriations (support) -----                                                           | \$342,870,597 | \$405,647,372 | \$441,663,360   |
| Budget Act appropriations (unallocated salary increase, 1973-74) -----                              | -             | -             | 5,894,324       |
| Budget Act appropriations (Academic Senate) -----                                                   | 167,779       | 237,407       | 267,944         |
| Budget Act appropriations (innovative projects) -----                                               | 4,733,922     | 1,282,639     | 1,401,248       |
| Budget Act appropriations (medical technology) -----                                                | 27,000        | -             | -               |
| Budget Act appropriations (Educational Opportunity Program) -----                                   | -             | -             | 5,356,628       |
| Budget Act appropriations (instructional and instructional-related salary increases, 1974-75) ----- | -             | -             | (15,134,000)    |
| Budget Act appropriations (noninstructional salary increase, 1974-75) -----                         | -             | -             | (5,382,000)     |
| Budget Act appropriations (noninstructional employee benefits increase, 1974-75) -----              | -             | -             | (5,114,000)     |
| Allocation for salary increase -----                                                                | 28,087,814    | 34,693,155    | -               |
| Allocation for health benefits increase -----                                                       | 335,932       | -             | -               |
| Allocation for uniform allowances -----                                                             | 27,075        | -             | -               |
| Section 10.12, Budget Act of 1971 -----                                                             | 2,000,000     | -             | -               |
| Section 10.3, Budget Act of 1972 -----                                                              | -             | 3,000,000     | -               |
| Totals Available -----                                                                              | \$378,250,119 | \$444,860,573 | \$454,583,504   |
| Unexpended balance, estimated savings -----                                                         | -5,069,519    | -             | -               |
| TOTALS, EXPENDITURES -----                                                                          | \$373,180,600 | \$444,860,573 | \$454,583,504   |
| TOTALS, EXPENDITURES, 1974-75, Including Salary and Employee Benefit Increases -----                | -             | -             | (\$480,213,504) |

## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Continued

## REVENUES

|                                                                                  |              |              |              |
|----------------------------------------------------------------------------------|--------------|--------------|--------------|
| Miscellaneous Revenues:                                                          | 1972-73      | 1973-74      | 1974-75      |
| Trustees of the California State University and Colleges<br>(General Fund) ----- | \$49,530     | \$44,500     | \$44,500     |
| Continuing Education Revenue Fund                                                |              |              |              |
| Trustees of the California State University and Colleges:                        |              |              |              |
| Summer session -----                                                             | \$7,508,634  | \$8,268,745  | \$8,010,607  |
| Extension -----                                                                  | 4,261,817    | 5,180,896    | 5,539,580    |
| Totals, Revenues -----                                                           | \$11,770,451 | \$13,449,641 | \$13,550,187 |
| Dormitory Revenue Fund                                                           |              |              |              |
| Trustees of the California State University and Colleges -----                   | \$9,916,881  | \$11,229,990 | \$11,933,770 |
| Auxiliary Enterprise Fund                                                        |              |              |              |
| Trustees of the California State University and Colleges -----                   | \$258,431    | \$267,972    | \$251,798    |
| Parking Revenue Fund                                                             |              |              |              |
| Trustees of the California State University and Colleges -----                   | \$4,338,573  | \$4,399,948  | \$4,616,928  |



## SUMMARY

On November 29, 1971, the Governor signed Assembly Bill 123 into law, which created The California State University and Colleges, thereby redesignating the system previously known as the California State Colleges. This legislation provided legal recognition that the California State Colleges had achieved the status of universities in their first decade as a unified system of higher education.

Established as a system in 1960, The California State University and Colleges offers as its primary function bachelor's and master's degrees in the liberal arts and sciences, in applied fields, and in the professions—including the teaching profession. Although doctoral degrees are offered jointly with the University of California, the 1972 Budget Act Item 291, prohibited using the appropriation to accept new enrollments into any joint doctoral program for the 1973-74 fiscal

year. Faculty research is authorized to the extent that it relates to the teaching mission.

The Board of Trustees of the California State Colleges was created by Chapter 49, Statutes of 1960, First Extraordinary Session, and on July 1, 1961, took over the powers, duties and functions previously vested in the State Board of Education and the Director of Education relative to the administration of the state colleges. One of the major functions of the Board of Trustees and its administrative staff is the planning of the physical facilities necessary to accommodate the increasing number of students in an orderly manner.

The California State University and College system consists of 19 campuses.

## CAPACITY AND ENROLLMENT FOR CAPITAL OUTLAY

The basic unit used to determine full-time equivalent student (FTE) capacity is the student station. Each room, having been categorized by its primary use, e.g., classroom or class laboratory, is assigned an optimum student station count based upon accepted space measurements. This optimum student station count is then weighted in accordance with the type of room, the level of instruction for which it was designed, and the appropriate utilization standard to derive an FTE capacity for each classroom and class laboratory and, in the aggregate, for each campus.

Future classroom and class laboratory space requirements are determined by comparing existing FTE capacity with projected FTE enrollments. Needed FTE capacity is translated into assignable square foot requirements in accordance with the Coordinating Council for Higher Education "Space and Utilization Standards" adopted on March 2, 1971 in resolution 402. These standards incorporate Assembly Concurrent Resolution 151 of August, 1970 and the interim standards set forth in the 1973 Supplemental Conference Committee Report relating to class laboratory standards and faculty office needs.

The existing and funded FTE capacity in classrooms and class laboratories is shown in Table I as 241,873 FTE students available in 1975-76. These capacities were calculated in accordance with the space and utilization standards referenced above.

The Board of Trustees, at its November, 1972 meeting, revised and restated the enrollment ceilings for each of the 19 campuses. These ceilings, in terms of full-time equivalent students in the academic

year, are shown in Table II. Table II also shows both gross and net campus acreage for the 19 campuses excluding agriculture.

Enrollment projections for the system are provided by the Department of Finance and are based upon reported enrollment trends; the number of California public twelfth-grade graduates; the number of first-time freshmen attending The California State University and Colleges; the numbers of transfers by class level and institution of origin; and the number of continuing and returning students and their rates of survival by class level.

These systemwide projections of enrollments are then converted into annual full-time equivalent (FTE) students, based upon the average number of units for which students are enrolled. This total systemwide projection is then allocated to the individual campuses.

Table III presents the estimated FTE enrollment of students from 1975-76 through 1978-79. Other (earned) FTE (e.g., physical education, military science) have been netted out in this table in order that valid comparisons might be made between projected capacities and enrollments.

The budget, both support and capital outlay, is based on annual full-time equivalent students. Table III provides the basis of comparison between projected enrollments and capacity, where capacity is defined as both existing and funded, together with projects proposed for construction in the 1974-75 budget. The capacities for unfunded projects shown in the five-year building program are not included in Table III.

TABLE I\*

Summary of FTE Capacity Existing and Funded  
For Construction through July 1, 1974

|    | Campus               | Lecture | Lab    | Total   |
|----|----------------------|---------|--------|---------|
| 11 | Bakersfield.....     | 2,761   | 332    | 3,093   |
| 12 | Chico.....           | 10,511  | 1,220  | 11,731  |
| 13 | Dominguez Hills..... | 5,760   | 545    | 6,305   |
| 14 | Fresno.....          | 12,330  | 1,442  | 13,772  |
| 15 | Fullerton.....       | 14,739  | 1,060  | 15,799  |
| 16 | Hayward.....         | 12,943  | 611    | 13,554  |
| 17 | Humboldt.....        | 6,016   | 761    | 6,777   |
| 18 | Long Beach.....      | 19,387  | 1,598  | 20,985  |
| 19 | Los Angeles.....     | 18,931  | 1,803  | 20,734  |
| 20 | Northridge.....      | 16,153  | 1,111  | 17,264  |
| 21 | Pomona.....          | 10,578  | 1,304  | 11,882  |
| 22 | Sacramento.....      | 13,665  | 1,064  | 14,729  |
| 23 | San Bernardino.....  | 3,700   | 276    | 3,976   |
| 24 | San Diego.....       | 19,902  | 1,707  | 21,609  |
| 25 | San Francisco.....   | 15,139  | 1,490  | 16,629  |
| 26 | San Jose.....        | 19,485  | 2,037  | 21,522  |
| 27 | San Luis Obispo..... | 10,067  | 1,797  | 11,864  |
| 28 | Sonoma.....          | 5,474   | 338    | 5,812   |
| 29 | Stanislaus.....      | 3,565   | 271    | 3,836   |
| 30 | Totals.....          | 221,106 | 20,767 | 241,873 |

TABLE II

Campus Gross and Net Existing Acreage Excluding Agriculture and Master  
Planned Maximum Enrollments for State University and Colleges in Annual  
Full-time Equivalent Students (FTE) for the Academic Year

|    | Campus               | Gross campus acreage | Net campus acreage | Master plan enrollments ceilings |
|----|----------------------|----------------------|--------------------|----------------------------------|
| 11 | Bakersfield.....     | 376                  | 376                | 12,000                           |
| 12 | Chico.....           | 119                  | 116                | 14,000                           |
| 13 | Dominguez Hills..... | 354                  | 345                | 20,000                           |
| 14 | Fresno.....          | 327                  | 327                | 20,000                           |
| 15 | Fullerton.....       | 238                  | 227                | 20,000                           |
| 16 | Hayward.....         | 343                  | 173                | 18,000                           |
| 17 | Humboldt.....        | 142                  | 113                | 10,000                           |
| 18 | Long Beach.....      | 322                  | 305                | 25,000                           |
| 19 | Los Angeles.....     | 165                  | 145                | 25,000                           |
| 20 | Northridge.....      | 353                  | 326                | 25,000                           |
| 21 | Pomona.....          | 482                  | 447                | 20,000                           |
| 22 | Sacramento.....      | 282                  | 256                | 25,000                           |
| 23 | San Bernardino.....  | 430                  | 350                | 12,000                           |
| 24 | San Diego.....       | 271                  | 195                | 25,000                           |
| 25 | San Francisco.....   | 102                  | 92                 | 20,000                           |
| 26 | San Jose.....        | 137                  | 137                | 25,000                           |
| 27 | San Luis Obispo..... | 374                  | 303                | 15,000                           |
| 28 | Sonoma.....          | 220                  | 215                | 10,000                           |
| 29 | Stanislaus.....      | 219                  | 215                | 12,000                           |
| 30 | Totals.....          | 5,256                | 4,663              | 353,000                          |

TABLE III

Comparison of Projected Annual Full-time Equivalent Students for the Academic Year With Existing and Funded  
Capacities of State University and College Campuses

|        | 1975-76              | 1976-77                | 1977-78               | 1978-79               |
|--------|----------------------|------------------------|-----------------------|-----------------------|
| Campus | Capacity             | Enrollment projections | Enrollment projection | Enrollment projection |
| 47     | Bakersfield.....     | 3,093                  | 3,093                 | 3,732                 |
| 48     | Chico.....           | 11,731                 | 11,731                | 11,895                |
| 49     | Dominguez Hills..... | 6,305                  | 6,305                 | 5,398                 |
| 50     | Fresno.....          | 13,772                 | 12,586                | 13,133                |
| 51     | Fullerton.....       | 15,799                 | 13,772                | 14,805                |
| 52     | Hayward.....         | 13,554                 | 15,799                | 8,880                 |
| 53     | Humboldt.....        | 6,777                  | 6,777                 | 6,389                 |
| 54     | Long Beach.....      | 20,985                 | 20,668                | 21,359                |
| 55     | Los Angeles.....     | 20,734                 | 20,734                | 21,359                |
| 56     | Northridge.....      | 17,264                 | 14,524                | 14,805                |
| 57     | Pomona.....          | 11,882                 | 17,057                | 17,334                |
| 58     | Sacramento.....      | 14,729                 | 9,147                 | 9,712                 |
| 59     | San Bernardino.....  | 3,976                  | 15,055                | 16,340                |
| 60     | San Diego.....       | 21,609                 | 2,911                 | 3,474                 |
| 61     | San Francisco.....   | 16,629                 | 21,108                | 22,042                |
| 62     | San Jose.....        | 21,522                 | 15,222                | 15,956                |
| 63     | San Luis Obispo..... | 11,864                 | 19,991                | 20,724                |
| 64     | Sonoma.....          | 5,812                  | 12,489                | 13,146                |
| 65     | Stanislaus.....      | 3,836                  | 4,818                 | 5,090                 |
| 66     | Totals.....          | 241,873                | 215,539               | 226,970               |

\* These figures were furnished by the trustees and have not been verified by the Department of Finance. Any use or reference of these figures in the budget is the sole responsibility of the trustees.



## SUMMARY

4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73

SUMMARY

|                                                        | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 | Total<br>Five-Year<br>Program |
|--------------------------------------------------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|-------------------------------|
| <b>Capital Outlay Fund for Public Higher Education</b> |                   |                      |                     |                      |                      |                      |                      |                               |
| Chapter 1, Statutes of 1971 (1st E.S.)                 | 233,024           | 985,115              | -                   | -                    | -                    | -                    | -                    | -                             |
| State Construction Program Fund                        | 99,120            | 5,453,000            | -                   | -                    | -                    | -                    | -                    | -                             |
| Federal funds                                          | 257,920           | 693,183              | -                   | -                    | -                    | -                    | -                    | -                             |
| Nonstate funds                                         | 2,034,455         | 551,325              | 147,000             | 84,000               | 84,000               | 168,000              | 84,000               | 567,000                       |
| Unfunded projects                                      | -                 | -                    | -                   | 1,844,000            | 3,642,000            | 735,000              | 598,000              | 6,819,000                     |
| <b>State University, Long Beach</b>                    |                   |                      |                     |                      |                      |                      |                      |                               |
| Capital Outlay Fund for Public Higher Education        | -                 | -                    | -                   | -                    | -                    | -                    | -                    | \$26,135,000                  |
| Chapter 1, Statutes of 1971 (1st E.S.)                 | 1,410,078         | 8,071,703            | 3,870,000           | -                    | -                    | -                    | -                    | 3,870,000                     |
| State Construction Program Fund                        | -                 | 114,000              | 76,000              | -                    | -                    | -                    | -                    | 76,000                        |
| Federal funds                                          | 284,434           | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| Nonstate funds                                         | 319,349           | 1,190,000            | -                   | -                    | -                    | -                    | -                    | -                             |
| Unfunded projects                                      | 127,179           | 300,294              | 290,000             | 2,000,000            | 6,852,000            | 252,000              | 252,000              | 7,646,000                     |
| <b>State University, Los Angeles</b>                   |                   |                      |                     |                      |                      |                      |                      |                               |
| Capital Outlay Fund for Public Higher Education        | -                 | -                    | -                   | -                    | -                    | -                    | -                    | \$21,651,200                  |
| Chapter 1, Statutes of 1971 (1st E.S.)                 | 1,417,244         | 819,450              | -                   | -                    | -                    | -                    | -                    | -                             |
| State Construction Program Fund                        | -                 | 563,000              | 720,000             | -                    | -                    | -                    | -                    | 720,000                       |
| Federal funds                                          | 877,784           | 183,947              | -                   | -                    | -                    | -                    | -                    | -                             |
| Nonstate funds                                         | 81,013            | 20,774               | -                   | -                    | -                    | -                    | -                    | -                             |
| Unfunded projects                                      | 960,308           | 178,955              | -                   | 806,400              | 336,000              | 58,800               | -                    | 1,201,200                     |
| <b>State University, Northridge</b>                    |                   |                      |                     |                      |                      |                      |                      |                               |
| Capital Outlay Fund for Public Higher Education        | -                 | -                    | -                   | -                    | -                    | -                    | -                    | \$35,157,600                  |
| Chapter 1, Statutes of 1971 (1st E.S.)                 | 124,930           | 886,470              | -                   | -                    | -                    | -                    | -                    | -                             |
| State Construction Program Fund                        | -                 | 400,000              | 164,000             | -                    | -                    | -                    | -                    | 164,000                       |
| Federal funds                                          | 710,371           | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| Nonstate funds                                         | 497,600           | -                    | 252,000             | -                    | -                    | -                    | -                    | -                             |
| Unfunded projects                                      | 66,490            | 351,233              | -                   | 8,052,000            | 584,600              | 4,357,000            | 3,425,000            | 8,618,600                     |
| <b>State University, Sacramento</b>                    |                   |                      |                     |                      |                      |                      |                      |                               |
| Capital Outlay Fund for Public Higher Education        | -                 | -                    | -                   | -                    | -                    | -                    | -                    | \$22,004,500                  |
| Chapter 1, Statutes of 1971 (1st E.S.)                 | 6,566,987         | 259,276              | -                   | -                    | -                    | -                    | -                    | -                             |
| State Construction Program Fund                        | -                 | 1,382,000            | 1,988,000           | -                    | -                    | -                    | -                    | 1,988,000                     |
| Federal funds                                          | 310,793           | 810,700              | 168,000             | 473,000              | 262,500              | 262,500              | 262,500              | 1,428,500                     |
| Nonstate funds                                         | 2,798,041         | 5,465,152            | -                   | 948,000              | 7,278,000            | 4,351,000            | 6,011,000            | 18,588,000                    |
| Unfunded projects                                      | -                 | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| <b>State College, San Bernardino</b>                   |                   |                      |                     |                      |                      |                      |                      |                               |
| Capital Outlay Fund for Public Higher Education        | -                 | -                    | -                   | -                    | -                    | -                    | -                    | \$9,775,500                   |
| Chapter 1, Statutes of 1971 (1st E.S.)                 | 419,148           | 442,590              | -                   | -                    | -                    | -                    | -                    | -                             |
| State Construction Program Fund                        | -                 | 409,000              | 9,000               | -                    | -                    | -                    | -                    | 9,000                         |
| Federal funds                                          | 277               | -                    | -                   | -                    | -                    | -                    | -                    | -                             |
| Nonstate funds                                         | 655,718           | 144,000              | 590,000             | 1,196,500            | 84,000               | 168,000              | -                    | 2,038,500                     |
| Unfunded projects                                      | -                 | 118,970              | -                   | 4,007,000            | 1,226,000            | 1,934,000            | 561,000              | 7,728,000                     |
| <b>San Diego State University</b>                      |                   |                      |                     |                      |                      |                      |                      |                               |
| Capital Outlay Fund for Public Higher Education        | -                 | -                    | -                   | -                    | -                    | -                    | -                    | \$36,151,000                  |
| Chapter 1, Statutes of 1971 (1st E.S.)                 | 230,538           | 825,156              | 3,462,000           | -                    | -                    | -                    | -                    | 3,462,000                     |
| State Construction Program Fund                        | -                 | 854,000              | 2,511,000           | -                    | -                    | -                    | -                    | 2,511,000                     |
| Federal funds                                          | 75,668            | 537,129              | -                   | -                    | -                    | -                    | -                    | -                             |
| Nonstate funds                                         | 158,655           | 1,548,850            | -                   | 8,355,000            | 11,189,000           | 3,780,000            | 2,239,000            | 3,780,000                     |
| Unfunded projects                                      | -                 | -                    | -                   | -                    | -                    | 4,615,000            | -                    | 26,398,000                    |



## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Capital Outlay—Continued

| SUMMARY                                              | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 | Total<br>Five-Year<br>Program |
|------------------------------------------------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|-------------------------------|
| <b>San Francisco State University</b>                |                   |                      |                     |                      |                      |                      |                      |                               |
| Capital Outlay Fund for Public Higher Education      |                   |                      |                     |                      |                      |                      |                      | \$24,534,000                  |
| Chapter 1, Statutes of 1971 (1st E.S.)               | 1,021,228         | 5,466,194            |                     |                      |                      |                      |                      |                               |
| State Construction Program Fund                      |                   | 890,000              | 979,000             |                      |                      |                      |                      | 979,000                       |
| Federal funds                                        | 44,486            | 78,330               |                     |                      |                      |                      |                      |                               |
| Nonstate funds                                       | 471,940           | 421,451              |                     |                      |                      |                      |                      |                               |
| Nonstate funds                                       | 1,078,144         | 5,309,695            |                     | 4,137,000            | 6,000,000            |                      | 600,000              | 10,737,000                    |
| Unfunded projects                                    |                   |                      |                     | 1,667,000            | 6,327,000            | 3,903,000            | 921,000              | 12,818,000                    |
| <b>San Jose State University</b>                     |                   |                      |                     |                      |                      |                      |                      | \$13,919,500                  |
| Capital Outlay Fund for Public Higher Education      |                   |                      |                     |                      |                      |                      |                      |                               |
| Chapter 1, Statutes of 1971 (1st E.S.)               | 712,778           | 15,106,022           |                     |                      |                      |                      |                      |                               |
| State Construction Program fund                      |                   | 562,000              | 2,227,000           |                      |                      |                      |                      | 2,227,000                     |
| Federal funds                                        | -74,565           | -214,425             |                     |                      |                      |                      |                      |                               |
| Nonstate funds                                       | 26,748            | 676,231              |                     |                      |                      |                      |                      |                               |
| Nonstate funds                                       |                   |                      | 250,000             |                      |                      | 529,500              |                      | 779,500                       |
| Unfunded projects                                    |                   |                      |                     | 3,647,000            | 4,134,000            | 1,224,000            | 1,908,000            | 10,913,000                    |
| <b>State College, Sonoma</b>                         |                   |                      |                     |                      |                      |                      |                      | \$14,409,000                  |
| Capital Outlay Fund for Public Higher Education      |                   |                      |                     |                      |                      |                      |                      |                               |
| Chapter 1, Statutes of 1971 (1st E.S.)               | 209,459           | 2,347,520            |                     |                      |                      |                      |                      |                               |
| State Construction Program Fund                      |                   | 166,000              | 1,076,000           |                      |                      |                      |                      | 1,076,000                     |
| Federal funds                                        | -5,241            | 351,321              |                     |                      |                      |                      |                      |                               |
| Nonstate funds                                       | 1,253,867         | 1,103,922            | 210,000             | 2,520,000            | 126,000              |                      | 126,000              | 2,982,000                     |
| Unfunded projects                                    |                   |                      |                     | 6,648,000            | 2,543,000            | 839,000              | 321,000              | 10,351,000                    |
| <b>State College, Stanislaus</b>                     |                   |                      |                     |                      |                      |                      |                      | \$8,981,000                   |
| Capital Outlay Fund for Public Higher Education      |                   |                      |                     |                      |                      |                      |                      |                               |
| Chapter 1, Statutes of 1971 (1st E.S.)               | 280,513           | 1,661,187            |                     |                      |                      |                      |                      |                               |
| State Construction Program Fund                      |                   | 372,000              | 231,000             |                      |                      |                      |                      | 231,000                       |
| Federal funds                                        | -135,294          |                      |                     |                      |                      |                      |                      |                               |
| Nonstate funds                                       | 206,288           |                      |                     | 210,000              | 700,000              |                      |                      | 1,036,000                     |
| Nonstate funds                                       | 15,863            | 74,545               |                     | 2,683,000            | 4,945,000            |                      |                      | 7,714,000                     |
| Unfunded projects                                    |                   |                      |                     |                      |                      |                      |                      |                               |
| <b>Polytechnic State University, San Luis Obispo</b> |                   |                      |                     |                      |                      |                      |                      | \$31,540,000                  |
| Capital Outlay Fund for Public Higher Education      |                   |                      |                     |                      |                      |                      |                      |                               |
| Chapter 1, Statutes of 1971 (1st E.S.)               | 1,244,498         | 3,441,767            |                     |                      |                      |                      |                      |                               |
| State Construction Program Fund                      |                   | 730,000              | 179,000             |                      |                      |                      |                      | 179,000                       |
| Federal funds                                        |                   | 863,435              |                     |                      |                      |                      |                      |                               |
| Nonstate funds                                       | 2,161,386         | 1,264,875            | 84,000              | 294,000              | 420,000              | 126,000              |                      | 924,000                       |
| Unfunded projects                                    |                   |                      |                     | 14,931,000           | 10,946,000           | 2,635,000            | 1,925,000            | 30,437,000                    |
| <b>State Polytechnic University, Pomona</b>          |                   |                      |                     |                      |                      |                      |                      | \$21,429,000                  |
| Capital Outlay Fund for Public Higher Education      |                   |                      |                     |                      |                      |                      |                      |                               |
| Chapter 1, Statutes of 1971 (1st E.S.)               | 287,817           | 8,542,816            |                     |                      |                      |                      |                      |                               |
| Federal funds                                        |                   | 117,887              |                     |                      |                      |                      |                      |                               |
| Nonstate funds                                       | 1,117,441         | 1,344,454            | 453,000             | 420,000              |                      | 420,000              |                      | 1,293,000                     |
| Unfunded projects                                    |                   |                      |                     | 1,273,000            | 10,831,000           | 5,751,000            | 2,190,000            | 20,045,000                    |
| <b>TOTAL EXPENDITURES</b>                            |                   |                      |                     |                      |                      |                      |                      |                               |
| Capital Outlay Fund for Public Higher Education      | \$45,188,449      | \$127,697,413        | \$35,737,000        | \$99,838,900         | \$154,928,100        | \$87,453,800         | \$59,442,500         | \$437,400,300                 |
| Chapter 1, Statutes of 1971 (1st E.S.)               | 22,062,293        | 69,999,028           | 10,505,000          |                      |                      |                      |                      | 10,505,000                    |
| State Construction Program Funds                     |                   | 23,967,000           | 22,307,000          |                      |                      |                      |                      | 22,307,000                    |
| General Fund                                         | -446,503          | 453,955              |                     |                      |                      |                      |                      |                               |
| Federal funds                                        | 81,013            | 20,774               |                     |                      |                      |                      |                      |                               |
| Nonstate funds                                       | 4,537,562         | 7,953,896            |                     |                      |                      |                      |                      |                               |
| Unfunded projects                                    | 18,954,084        | 23,302,760           | 2,925,000           | 15,466,900           | 32,016,100           | 24,332,900           | 11,618,500           | 86,359,300                    |
|                                                      |                   |                      |                     | 84,379,000           | 199,919,000          | 63,191,000           | 27,891,000           | 218,990,000                   |

Projected  
1978-79

## Trustees of the California State University and Colleges

capital outlay program. The last four years of the five-year building program are the agency's current estimate of need and do not represent a program approved by the administration.

## MAJOR PROJECTS

|                     | \$100,000 P <sup>m</sup> | \$100,000 P <sup>m</sup> | \$100,000 P <sup>m</sup> | \$100,000 P <sup>m</sup> |
|---------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| 1000 P <sup>m</sup> |                          |                          |                          |                          |

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|--|---------|-----------|-----------|-----------|
|  | 300 P m | 300,000 P | 300,000 P | 300,000 P |
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00 PWCm 1,000,000 PWCm 400,000 PWC 300,000 PWC

— 4,000,000 PWCE<sub>m</sub> 3,000,000 PWCE 3,000,000 PWCE 3,000,000 PWCE

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| 17 L k | - | 250,000 L | - | 250,000 L |
| -      | - | 150,000 P | - |           |

108 Pk

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| 507 | \$5,305,000 | \$4,200,000 | \$3,700,000 | \$3,650,000 | \$3,400,000 |
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| 11,900,000 | 5,100,000 | 11,900,000 |
| 12,000,000 | 5,100,000 | 12,000,000 |
| 12,100,000 | 5,100,000 | 12,100,000 |
| 12,200,000 | 5,100,000 | 12,200,000 |
| 12,300,000 | 5,100,000 | 12,300,000 |
| 12,400,000 | 5,100,000 | 12,400,000 |
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changed to California State College, Bakersfield.

This campus is currently master-planned for an ultimate enrollment ceiling of 12,000 FTE students.

The last four years of the five-year building program are the agency's current estimate of need and do not represent a program approved by the administration.

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666 C k \$229,000 E m

ment.

California State College, Bakersfield

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666 Clk \$229,000<sup>Em</sup>



## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Capital Outlay—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|----------------------------------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
|----------------------------------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|

## California State College, Bakersfield—Continued

## MAJOR PROJECTS—Continued

Funds for equipment are requested for 1974-75. This is the first and only phase of equipment for this building. This project is scheduled for completion in July 1974.

Less federal reimbursement ..... -500,000  
Initial library addition ..... 1,156,000 Ck  
45,361 Wk

Funds for equipment are requested for 1974-75. This is the first and only phase of equipment for this building. The project is scheduled for completion in January 1975.

Initial P.E. facility ..... 24,639 Wk

Funds for equipment are requested for 1974-75. This is the first and only phase of equipment for this building. The project is scheduled for completion in September 1974.

Utilities and site development—1973 ..... 25,011 Wck

Funds for construction are requested for 1974-75. The completion of this project is essential to provide utilities service and vehicular access to science building II and to certain portions of the outdoor physical education activity facilities. Of particular significance is the needs for a second

access road from Stockdale highway to the campus building complex, since the only existing entry will be seriously overloaded by 1973-74. The project is scheduled for completion in February 1975.

Initial cafeteria ..... -

Funds for construction are requested for 1974-75. This initial cafeteria will provide the CSB campus with food service facilities adequate for the 3,800 FTE enrollment anticipated for the 1976-77 occupancy year. The building should contain about 19,000 ASF, with seating for 684 persons. The project is scheduled for completion in September 1975.

Science building II ..... 69,900 Wk

Funds for construction are requested for 1974-75. The college's rapid enrollment growth is quickly overflowing the science laboratories available in 1972 from science building I. This project will have a total instructional capacity of 342 FTE which consists of 419 lecture FTE, 123 laboratory FTE, and 11 faculty office stations. The building will be mainly for the physical science disciplines with approximately 27,600 assignable square feet and a gross area of 42,600 square feet. The project is scheduled for completion in October 1975.

Central plant III ..... -

Funds for preliminary plans and working drawings are requested for 1974-75. This project will complete the "Load Center No. 1" mechanical facility for the college, thus providing HVAC capacity to handle anticipated plant additions until the completion of the permanent library in the later 1970's. This project would provide the installation of a 700-ton chiller, a cooling tower, a 200-h.p. boiler, pumps, piping and some 700 square feet of structural housing. The project is scheduled for completion in September 1976.

Outdoor P.E. facilities—II ..... -

Funds for preliminary and working drawings are requested for 1974-75. This project will provide a running track and a baseball field. These facilities are not now available to students at the college and are essential in the development of a fully rounded educational experience. The project is scheduled for completion in September 1976.

Central plant II ..... 992 Wck  
12,308 Ek

Fine arts building ..... -

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.

10 MAJOR PROJECTS—Continued

11 Funds for equipment are requested for 1974-75. This is the first

12 and only phase of equipment for this building. This project

13 is scheduled for completion in July 1974.

14 Less federal reimbursement ..... -500,000

15 Initial library addition ..... 1,156,000 Ck

16 45,361 Wk

17 Funds for equipment are requested for 1974-75. This is the first

18 and only phase of equipment for this building. The project

19 is scheduled for completion in January 1975.

20 Initial P.E. facility ..... 24,639 Wk

21

22 Funds for equipment are requested for 1974-75. This is the first

23 and only phase of equipment for this building. The project

24 is scheduled for completion in September 1974.

25 Utilities and site development—1973 ..... 25,011 Wck

26

27 Funds for construction are requested for 1974-75. The

28 completion of this project is essential to provide utilities

29 service and vehicular access to science building II and to

30 certain portions of the outdoor physical education activity

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35 completion in February 1975.

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54 Funds for preliminary plans and working drawings are

55 requested for 1974-75. This project will complete the "Load

56 Center No. 1" mechanical facility for the college, thus

57 providing HVAC capacity to handle anticipated plant

58 additions until the completion of the permanent library in

59 the later 1970's. This project would provide the installation

60 of a 700-ton chiller, a cooling tower, a 200-h.p. boiler, pumps,

61 piping and some 700 square feet of structural housing. The

62 project is scheduled for completion in September 1976.

63 Outdoor P.E. facilities—II ..... -

64 Funds for preliminary and working drawings are requested for

65 1974-75. This project will provide a running track and a

66 baseball field. These facilities are not now available to

67 students at the college and are essential in the development

68 of a fully rounded educational experience. The project is

69 scheduled for completion in September 1976.

70 Central plant II ..... 992 Wck

71 12,308 Ek

72 Fine arts building ..... -

73

74 For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.

75

STATE BUILDING PROGRAM  
EXPENDITURES

## California State College, Bakersfield—Continued

## MAJOR PROJECTS—Continued

|                                                                     | Actual<br>1972-73         | Estimated<br>1973-74      | Proposed<br>1974-75 | Projected<br>1975-76    | Projected<br>1976-77    | Projected<br>1977-78   | Projected<br>1978-79    |
|---------------------------------------------------------------------|---------------------------|---------------------------|---------------------|-------------------------|-------------------------|------------------------|-------------------------|
| 11 Site development—1975 .....                                      | —                         | —                         | —                   | 101,000 <sup>W.C.</sup> | —                       | —                      | —                       |
| 12 Health science building .....                                    | —                         | —                         | —                   | 163,000 <sup>P.W.</sup> | 2,859,000 <sup>C</sup>  | —                      | 349,000 <sup>E</sup>    |
| 13 Utilities and site development—1977 .....                        | —                         | —                         | —                   | —                       | 14,000 <sup>P.W.</sup>  | 235,000 <sup>C</sup>   | —                       |
| 14 Library .....                                                    | —                         | —                         | —                   | —                       | 204,000 <sup>P.W.</sup> | 3,814,000 <sup>C</sup> | —                       |
| 15 Gymnasium .....                                                  | —                         | —                         | —                   | —                       | 180,000 <sup>P.W.</sup> | 3,389,000 <sup>C</sup> | —                       |
| 16 Remodel initial library .....                                    | —                         | —                         | —                   | —                       | —                       | —                      | 153,000 <sup>P.W.</sup> |
| 17 Administration building .....                                    | —                         | —                         | —                   | —                       | —                       | —                      | 128,000 <sup>P.W.</sup> |
| 18 Science building I .....                                         | —                         | —                         | —                   | —                       | —                       | —                      | —                       |
| 19                                                                  | —5,396 <sup>C.A.</sup>    | 88,000 <sup>E.M.</sup>    | —                   | —                       | —                       | —                      | —                       |
| 20                                                                  | 279,155 <sup>C.F.</sup>   | 5,396 <sup>C.A.</sup>     | —                   | —                       | —                       | —                      | —                       |
| 21                                                                  | 391,599 <sup>E.K.</sup>   | 12,401 <sup>E.K.</sup>    | —                   | —                       | —                       | —                      | —                       |
| 22                                                                  | 177,024 <sup>W.C.K.</sup> | 10,770 <sup>W.C.K.</sup>  | —                   | —                       | —                       | —                      | —                       |
| 23                                                                  | —                         | 32,000 <sup>E.M.</sup>    | —                   | —                       | —                       | —                      | —                       |
| 24                                                                  | 12,765 <sup>W.C.K.</sup>  | 14,000 <sup>E.M.</sup>    | —                   | —                       | —                       | —                      | —                       |
| 25                                                                  | —                         | 321,235 <sup>W.C.K.</sup> | —                   | —                       | —                       | —                      | —                       |
| 26                                                                  | 22,394 <sup>W.C.K.</sup>  | 6,815 <sup>W.C.K.</sup>   | —                   | —                       | —                       | —                      | —                       |
| 27                                                                  | —                         | 15,583 <sup>W.C.K.</sup>  | —                   | —                       | —                       | —                      | —                       |
| 28                                                                  | 12,100 <sup>W.C.K.</sup>  | 279,900 <sup>W.C.K.</sup> | —                   | —                       | —                       | —                      | —                       |
| 29 Outdoor P.E. facility .....                                      | 20,417 <sup>W.C.K.</sup>  | 406,583 <sup>W.C.K.</sup> | —                   | —                       | —                       | —                      | —                       |
| 30 Residence halls .....                                            | 496,139 <sup>I</sup>      | 11,836 <sup>I</sup>       | —                   | 3,960,000 <sup>I</sup>  | —                       | —                      | —                       |
| 31 Parking .....                                                    | 88,389 <sup>I</sup>       | 1,841 <sup>I</sup>        | —                   | 336,000 <sup>I</sup>    | —                       | 168,000 <sup>I</sup>   | —                       |
| 32 Nursing building .....                                           | 329,891 <sup>I</sup>      | 92,833 <sup>I</sup>       | —                   | —                       | —                       | —                      | —                       |
| 33 Less federal reimbursement .....                                 | —                         | 54,000 <sup>E</sup>       | —                   | —                       | —                       | —                      | —                       |
| 34 Bookstore .....                                                  | —                         | —54,000 <sup>F</sup>      | —                   | 219,200 <sup>I</sup>    | —                       | —                      | —                       |
| 35 Health center .....                                              | 16,861 <sup>I</sup>       | 38,711 <sup>I</sup>       | —                   | —                       | —                       | —                      | —                       |
| 36                                                                  | —                         | —                         | —                   | —                       | —                       | —                      | —                       |
| 37                                                                  | —                         | —                         | —                   | —                       | —                       | —                      | —                       |
| 38 TOTALS, MAJOR PROJECTS .....                                     | \$4,027,336               | \$3,647,074               | \$5,698,000         | \$6,223,200             | \$6,599,000             | \$7,758,000            | \$860,000               |
| 39                                                                  | —                         | —                         | —                   | —                       | —                       | —                      | —                       |
| 40                                                                  | —                         | —                         | —                   | —                       | —                       | —                      | —                       |
| 41                                                                  | —                         | —                         | —                   | —                       | —                       | —                      | —                       |
| 42                                                                  | —                         | —                         | —                   | —                       | —                       | —                      | —                       |
| 43 MINOR PROJECTS                                                   | —                         | —                         | —                   | —                       | —                       | —                      | —                       |
| 44 Remodel science building I .....                                 | 20,220 <sup>K</sup>       | 32,265 <sup>K</sup>       | —                   | —                       | —                       | —                      | —                       |
| 45 Alterations and improvements for projects \$20,000 or less ..... | —                         | 8,835 <sup>K</sup>        | —                   | —                       | —                       | —                      | —                       |
| 46                                                                  | —                         | 19,580 <sup>K</sup>       | —                   | —                       | —                       | —                      | —                       |
| 47                                                                  | —                         | —                         | —                   | —                       | —                       | —                      | —                       |
| 48 TOTALS, EXPENDITURES, CAPITAL OUTLAY .....                       | \$4,047,556               | \$3,707,754               | \$5,698,000         | \$6,223,200             | \$6,599,000             | \$7,758,000            | \$860,000               |
| 49 Capital Outlay Fund for Public Higher Education .....            | 2,842,517                 | 2,381,137                 | 3,173,000           | —                       | —                       | —                      | —                       |
| 50 State Construction Program Fund .....                            | —5,396                    | 5,396                     | —                   | —                       | —                       | —                      | —                       |
| 51 Nonstate funds <sup>1</sup> .....                                | 931,280                   | 145,221                   | —                   | 4,515,200               | —                       | 168,000                | —                       |
| 52 Federal funds .....                                              | 279,155                   | —                         | —                   | —                       | —                       | —                      | —                       |
| 53 Unfunded projects .....                                          | —                         | —                         | —                   | 1,708,000               | 6,599,000               | 7,590,000              | 860,000                 |
| 54 Chapter 1, Statutes of 1971 (1st E.S.) .....                     | —                         | 1,176,000                 | 2,525,000           | —                       | —                       | —                      | —                       |
| 55                                                                  | —                         | —                         | —                   | —                       | —                       | —                      | —                       |
| 56 TOTAL, FIVE-YEAR PROGRAM .....                                   | —                         | —                         | —                   | —                       | —                       | —                      | —                       |
| 57 Nonstate funds <sup>1</sup> .....                                | —                         | —                         | —                   | —                       | —                       | —                      | \$27,138,200            |
| 58 Unfunded projects .....                                          | —                         | —                         | —                   | —                       | —                       | —                      | 4,683,200               |
| 59                                                                  | —                         | —                         | —                   | —                       | —                       | —                      | 22,445,000              |
| 60                                                                  | —                         | —                         | —                   | —                       | —                       | —                      | —                       |
| 61                                                                  | —                         | —                         | —                   | —                       | —                       | —                      | —                       |
| 62                                                                  | —                         | —                         | —                   | —                       | —                       | —                      | —                       |
| 63                                                                  | —                         | —                         | —                   | —                       | —                       | —                      | —                       |
| 64                                                                  | —                         | —                         | —                   | —                       | —                       | —                      | —                       |
| 65                                                                  | —                         | —                         | —                   | —                       | —                       | —                      | —                       |
| 66                                                                  | —                         | —                         | —                   | —                       | —                       | —                      | —                       |
| 67                                                                  | —                         | —                         | —                   | —                       | —                       | —                      | —                       |
| 68                                                                  | —                         | —                         | —                   | —                       | —                       | —                      | —                       |
| 69                                                                  | —                         | —                         | —                   | —                       | —                       | —                      | —                       |
| 70                                                                  | —                         | —                         | —                   | —                       | —                       | —                      | —                       |
| 71                                                                  | —                         | —                         | —                   | —                       | —                       | —                      | —                       |
| 72                                                                  | —                         | —                         | —                   | —                       | —                       | —                      | —                       |
| 73                                                                  | —                         | —                         | —                   | —                       | —                       | —                      | —                       |
| 74                                                                  | —                         | —                         | —                   | —                       | —                       | —                      | —                       |
| 75                                                                  | —                         | —                         | —                   | —                       | —                       | —                      | —                       |
| 76                                                                  | —                         | —                         | —                   | —                       | —                       | —                      | —                       |

## California State University, Chico

California State University, Chico, established in 1877, offers courses in teacher education, general education, arts and sciences, and certain occupational fields including engineering and agriculture.

The university is located on a site totaling 119 acres in the City of Chico, with an additional 644 acres in the university farm. The ultimate enrollment for this campus has been set at 14,000 FTE students.

The last four years of the five-year building program are the agency's current estimate of need and do not represent a program approved by the administration.

## MAJOR PROJECTS

Convert old library for faculty offices .....

Funds for construction are requested for 1974-75. This project will structurally rehabilitate the old library to bring the building up to present code standards and remodel it to provide 50 faculty offices. The building will have an assignable area of 10,200 square feet and a gross area of

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.



## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Capital Outlay—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES                                                                                                                                                                                                                                                                                                                                                | Actual<br>1972-73                       | Estimated<br>1973-74                                 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78   | Projected<br>1978-79 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|------------------------------------------------------|---------------------|----------------------|----------------------|------------------------|----------------------|
| <b>California State University, Chico—Continued</b>                                                                                                                                                                                                                                                                                                                                   |                                         |                                                      |                     |                      |                      |                        |                      |
| <b>MAJOR PROJECTS—Continued</b>                                                                                                                                                                                                                                                                                                                                                       |                                         |                                                      |                     |                      |                      |                        |                      |
| approximately 19,541 square feet. The project is scheduled for completion in September 1975.                                                                                                                                                                                                                                                                                          |                                         |                                                      |                     |                      |                      |                        |                      |
| Library.....                                                                                                                                                                                                                                                                                                                                                                          | -\$882,236 CK                           | \$450,000 EM<br>956,946 CK                           | 450,000 EM          | 450,000 E            |                      |                        |                      |
| Funds for equipment are requested for 1974-75. This is the second of three phases of equipment for this building. The building is scheduled for completion in June 1974.                                                                                                                                                                                                              |                                         |                                                      |                     |                      |                      |                        |                      |
| Modernize administration building.....                                                                                                                                                                                                                                                                                                                                                | -51 EK                                  | 461,000 CK                                           | 821,000 CM          |                      |                      |                        |                      |
| Funds for construction are requested for 1974-75. This project will provide for the structural rehabilitation for the auditorium which was constructed in 1932. The auditorium has a total of 1,446 seats and an instructional capacity of 273 lecture FTE. The gross area of the building is approximately 39,000 square feet. The project is scheduled for completion in July 1975. |                                         |                                                      |                     |                      |                      |                        |                      |
| Land acquisition—1975.....                                                                                                                                                                                                                                                                                                                                                            | -                                       | -                                                    | -                   | 560,000 L            |                      |                        |                      |
| Convert laboratory school.....                                                                                                                                                                                                                                                                                                                                                        | -                                       | -                                                    | -                   | 110,000 WC           | \$135,000 E          |                        | \$182,000 E          |
| Education—physiology building II.....                                                                                                                                                                                                                                                                                                                                                 | -                                       | -                                                    | -                   | 122,000 PW           | 2,169,000 C          | -                      | 200,000 E            |
| Classroom office building.....                                                                                                                                                                                                                                                                                                                                                        | -                                       | -                                                    | -                   | 205,000 PW           | 4,027,000 C          | -                      |                      |
| Site development—1976.....                                                                                                                                                                                                                                                                                                                                                            | -                                       | -                                                    | -                   | 23,000 PW            | 320,000 C            |                        |                      |
| Physical education II.....                                                                                                                                                                                                                                                                                                                                                            | -                                       | -                                                    | -                   | 44,000 PW            |                      | \$30,000 E             |                      |
| Outdoor physical education facilities.....                                                                                                                                                                                                                                                                                                                                            | -                                       | -                                                    | -                   | 488,000 WC           | 713,000 C            |                        |                      |
| Land acquisition—1975.....                                                                                                                                                                                                                                                                                                                                                            | -                                       | -                                                    | -                   | 230,000 L            |                      |                        |                      |
| A/C Tehama Hall, auditorium, P.E. classrooms and offices.....                                                                                                                                                                                                                                                                                                                         | -                                       | -                                                    | -                   | 618,000 WC           |                      |                        |                      |
| Site development—1975 (Warner Street).....                                                                                                                                                                                                                                                                                                                                            | -                                       | -                                                    | -                   | 400,000 WC           |                      |                        |                      |
| Land acquisition—1976.....                                                                                                                                                                                                                                                                                                                                                            | -                                       | -                                                    | -                   | -                    |                      |                        |                      |
| Utilities—1976.....                                                                                                                                                                                                                                                                                                                                                                   | -                                       | -                                                    | -                   | -                    |                      |                        |                      |
| Site development—1976.....                                                                                                                                                                                                                                                                                                                                                            | -                                       | -                                                    | -                   | -                    | 840,000 L            |                        |                      |
| Farm buildings IV.....                                                                                                                                                                                                                                                                                                                                                                | -                                       | -                                                    | -                   | -                    | 400,000 WC           |                        |                      |
| Land acquisition—1977.....                                                                                                                                                                                                                                                                                                                                                            | -                                       | -                                                    | -                   | -                    | 390,000 WC           |                        |                      |
| Life science building.....                                                                                                                                                                                                                                                                                                                                                            | 5,116 EK<br>280,646 EK<br>253,267 CA    | 19,354 EK<br>200,000 EM<br>-136,422 CA<br>186,783 CF | -                   | -                    | -                    | 40,000 PW<br>875,000 L | 700,000 C            |
| Land acquisition—1978.....                                                                                                                                                                                                                                                                                                                                                            | -                                       | -                                                    | -                   | -                    | -                    |                        |                      |
| Physical science building.....                                                                                                                                                                                                                                                                                                                                                        | 34,822 EK<br>6,900 CA                   | -                                                    | -                   | -                    | -                    |                        | 490,000 L            |
| Modernize administration building.....                                                                                                                                                                                                                                                                                                                                                | -                                       | 718,500 CK                                           |                     |                      |                      |                        |                      |
| Classroom office building.....                                                                                                                                                                                                                                                                                                                                                        | 275,603 EK<br>-147,860 CK<br>205,371 CF | 6,056 CK<br>124,397 EK                               |                     |                      |                      |                        |                      |
| Convert life science building.....                                                                                                                                                                                                                                                                                                                                                    | 215,500 EK                              | 174,000 EM                                           |                     |                      |                      |                        |                      |
| Boiler plant.....                                                                                                                                                                                                                                                                                                                                                                     | -34,513 CA<br>34,513 CF                 |                                                      |                     |                      |                      |                        |                      |
| Applied arts unit II.....                                                                                                                                                                                                                                                                                                                                                             | 14,775 EK<br>278,209 EK                 | 21,791 EK<br>-67,691 CK<br>161,799 CF                |                     |                      |                      |                        |                      |
| Farm building phase III.....                                                                                                                                                                                                                                                                                                                                                          | -10,396 CA<br>10,395 CF                 |                                                      |                     |                      |                      |                        |                      |
| Residence halls.....                                                                                                                                                                                                                                                                                                                                                                  | 7,179 L                                 | 66,016 L                                             | 82,000 L            | 147,000 L            | 168,000 L            | 231,000 L              |                      |
| Parking.....                                                                                                                                                                                                                                                                                                                                                                          | 51,313 L                                | 2,441 L                                              | -                   | -                    | 210,000 L            | -                      |                      |
| Health center.....                                                                                                                                                                                                                                                                                                                                                                    | 564,342 L                               | 798,996 L                                            | -                   | -                    | -                    | -                      | 1,960,000 L          |
| Stadium.....                                                                                                                                                                                                                                                                                                                                                                          | -                                       | -                                                    | -                   | -                    | -                    | -                      | 2,632,000 L          |
| Union addition.....                                                                                                                                                                                                                                                                                                                                                                   | -                                       | -                                                    | -                   | -                    | -                    | -                      |                      |
| Totals, Major Projects.....                                                                                                                                                                                                                                                                                                                                                           | \$1,162,895                             | \$4,179,966                                          | \$1,959,000         | \$3,417,000          | \$9,372,000          | \$1,176,000            | \$6,164,000          |
| <b>MINOR PROJECTS</b>                                                                                                                                                                                                                                                                                                                                                                 |                                         |                                                      |                     |                      |                      |                        |                      |
| Sensing equipment on mechanical rooms.....                                                                                                                                                                                                                                                                                                                                            | -                                       | 20,000 K                                             |                     |                      |                      |                        |                      |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.

STATE BUILDING PROGRAM  
EXPENDITURES

California State University, Chico—Continued

MINOR PROJECTS—Continued

|                                                              |                                            |                      |                     |                      |                      |                      |                      |
|--------------------------------------------------------------|--------------------------------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
| Alterations and improvements projects \$20,000 or less ..... | 110,800 <sup>k</sup>                       | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|                                                              | 81,800 <sup>k</sup><br>10,100 <sup>k</sup> |                      |                     |                      |                      |                      |                      |
| <b>TOTALS, EXPENDITURES, CAPITAL OUTLAY</b> .....            |                                            |                      |                     |                      |                      |                      |                      |
| Capital Outlay Fund for Public Higher Education .....        | \$1,273,695                                | \$4,291,666          | \$1,959,000         | \$3,417,000          | \$9,372,000          | \$1,176,000          | \$6,164,000          |
| Chapter 1, Statutes of 1971 (1st E.S.) .....                 | 185,324                                    | 2,352,053            | -                   | -                    | -                    | -                    | -                    |
| State Construction Program Fund .....                        | -                                          | 824,000              | 1,877,000           | -                    | -                    | -                    | -                    |
| Nonstate funds <sup>1</sup> .....                            | 215,258                                    | -136,422             | -                   | -                    | -                    | -                    | -                    |
| Federal funds .....                                          | 622,834                                    | 867,453              | 82,000              | 147,000              | 378,000              | 231,000              | 4,592,000            |
| Unfunded projects .....                                      | 250,279                                    | 384,582              | -                   | -                    | -                    | -                    | -                    |
| <b>TOTAL, FIVE-YEAR PROGRAM</b> .....                        |                                            |                      |                     | 3,270,000            | 8,994,000            | 945,000              | 1,572,000            |
| Nonstate funds .....                                         |                                            |                      |                     |                      |                      |                      | \$22,088,000         |
| Unfunded projects .....                                      |                                            |                      |                     |                      |                      |                      | 5,430,000            |
|                                                              |                                            |                      |                     |                      |                      |                      | 16,658,000           |

California State College, Dominguez Hills

The California State College, Dominguez Hills was established as South Bay State College by Chapter 65, Statutes of 1960, First Extraordinary Session. The name was redesignated to California State College at Palos Verdes by the Trustees of the California State Colleges on July 12, 1963, and again redesignated in August 1966 and June 1972. A 354-acre site in the Dominguez area of southwest Los Angeles was selected by the Trustees of the California State University and Colleges and acquired by the state.

The initial buildings were opened in the fall of 1968. The fieldhouse was occupied in April 1971 and the social and behavioral sciences building was occupied in September 1971. The educational resources center (library, classroom and administration building) and natural sciences building were occupied in 1972.

This campus is currently master planned for an ultimate enrollment ceiling of 20,000 FTE students.

The last four years of the five-year building program are the agency's current estimate of need and do not represent a program approved by the administration.

MAJOR PROJECTS

|                                                                                                                                                                                                                                                                                                                                                                                       |                          |                                                  |                          |                        |                                                  |                        |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|--------------------------------------------------|--------------------------|------------------------|--------------------------------------------------|------------------------|--|
| Conversion of initial buildings .....                                                                                                                                                                                                                                                                                                                                                 | \$5,400 <sup>w c k</sup> | \$338,600 <sup>w c k</sup>                       | \$115,000 <sup>E m</sup> |                        |                                                  |                        |  |
| Funds for equipment are requested for 1974-75. This is the initial and only phase of equipment for these buildings. The buildings are scheduled for completion in September 1974.                                                                                                                                                                                                     |                          |                                                  |                          |                        |                                                  |                        |  |
| Natural science building .....                                                                                                                                                                                                                                                                                                                                                        | 252,933 <sup>E k</sup>   | 247,067 <sup>E k</sup><br>400,000 <sup>E m</sup> | 185,000 <sup>E m</sup>   |                        |                                                  |                        |  |
| Funds for equipment are requested for 1974-75. This is the third and final phase of equipment for this building. The building was occupied in January 1973.                                                                                                                                                                                                                           | -                        |                                                  |                          |                        |                                                  |                        |  |
| Utilities—1973 .....                                                                                                                                                                                                                                                                                                                                                                  |                          | 75,000 <sup>P w m</sup>                          | 526,000 <sup>C m</sup>   |                        |                                                  |                        |  |
| Funds for construction are requested for 1974-75. This project will provide utilities to the theatre arts building scheduled for occupancy in September 1975. Also, the project includes the extension of the utility tunnel to this facility. The project is scheduled for completion in July 1975.                                                                                  | -                        |                                                  |                          |                        |                                                  |                        |  |
| Outdoor physical education facilities .....                                                                                                                                                                                                                                                                                                                                           | -                        | 41,000 <sup>P w k</sup>                          | 410,000 <sup>C m</sup>   | \$25,000 <sup>E</sup>  |                                                  |                        |  |
| Funds for construction are requested for 1974-75. This project provides a baseball field, track and field area.                                                                                                                                                                                                                                                                       |                          |                                                  |                          |                        |                                                  |                        |  |
| Approximately 13 acres will be improved. The project is scheduled for completion in July 1975.                                                                                                                                                                                                                                                                                        | -                        |                                                  |                          |                        |                                                  |                        |  |
| Physical education facility .....                                                                                                                                                                                                                                                                                                                                                     | -                        | -                                                | 198,000 <sup>P w m</sup> | 4,057,000 <sup>C</sup> | -                                                | \$148,000 <sup>E</sup> |  |
| Funds for preliminary plans and working drawings are requested for 1974-75. This building will provide permanent gymnasium, activity rooms, lockers and showers for the Department of Physical Education and Health. The building will have 52,500 assignable square feet and a gross area of approximately 70,000 square feet. The project is scheduled for completion in June 1977. |                          |                                                  |                          |                        |                                                  |                        |  |
| Utilities—1974 .....                                                                                                                                                                                                                                                                                                                                                                  | -                        |                                                  |                          |                        |                                                  |                        |  |
| Theatre arts building .....                                                                                                                                                                                                                                                                                                                                                           | -                        | 1,993,000 <sup>C m</sup>                         | -                        | 160,000 <sup>w c</sup> |                                                  |                        |  |
| Classroom office building .....                                                                                                                                                                                                                                                                                                                                                       | -                        | 3,680,000 <sup>C m</sup>                         | -                        | 240,000 <sup>E</sup>   |                                                  |                        |  |
| Site development—1976 .....                                                                                                                                                                                                                                                                                                                                                           | -                        | -                                                | -                        | 180,000 <sup>E</sup>   |                                                  |                        |  |
| Administration building .....                                                                                                                                                                                                                                                                                                                                                         | -                        | -                                                | -                        | 25,000 <sup>P w</sup>  | \$410,000 <sup>C</sup><br>160,000 <sup>P w</sup> | 2,948,000 <sup>C</sup> |  |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.



## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Capital Outlay—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES                          | Actual<br>1972-73      | Estimated<br>1973-74   | Proposed<br>1974-75 | Projected<br>1975-76  | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79    |
|-----------------------------------------------------------------|------------------------|------------------------|---------------------|-----------------------|----------------------|----------------------|-------------------------|
| <b>California State College, Dominguez Hills—Continued</b>      |                        |                        |                     |                       |                      |                      |                         |
| <b>MAJOR PROJECTS—Continued</b>                                 |                        |                        |                     |                       |                      |                      |                         |
| Corporation yard II .....                                       | -                      | -                      | -                   | 15,000 P <sup>W</sup> | 239,000 C            | 20,000 E             | \$83,000 P <sup>W</sup> |
| Social service II .....                                         | 6,801 E <sup>k</sup>   | 299,000 E <sup>m</sup> | -                   | -                     | -                    | -                    | -                       |
| Library classroom administration building .....                 | 361,607 E <sup>k</sup> | 138,393 E <sup>k</sup> | -                   | -                     | -                    | -                    | -                       |
| General classroom and faculty office building .....             | 62,091 W <sup>k</sup>  | 87,909 W <sup>k</sup>  | -                   | -                     | -                    | -                    | -                       |
| Central plant .....                                             | -39,585 C <sup>k</sup> | 138,625 C <sup>k</sup> | -                   | -                     | -                    | -                    | -                       |
|                                                                 | 88 E <sup>k</sup>      | 102,144 C <sup>f</sup> | -                   | -                     | -                    | -                    | -                       |
| Social science building .....                                   | 46,587 C <sup>f</sup>  | 83,532 E <sup>k</sup>  | -                   | -                     | -                    | -                    | -                       |
|                                                                 | 10,641 E <sup>k</sup>  | 171,468 E <sup>k</sup> | -                   | -                     | -                    | -                    | -                       |
| Residence Halls .....                                           | -                      | 66,542 I               | -                   | -                     | 5,632,000 I          | -                    | -                       |
| Health center .....                                             | -                      | 25,219 I               | -                   | -                     | 310,000 I            | 126,000 I            | 126,000 I               |
| Parking .....                                                   | 85,749 I               | -                      | 210,000 I           | -                     | -                    | -                    | -                       |
| Totals, Major Projects .....                                    | \$963,780              | \$7,716,031            | \$1,644,000         | \$4,702,000           | \$6,751,000          | \$3,242,000          | \$209,000               |
| <b>MINOR PROJECTS</b>                                           |                        |                        |                     |                       |                      |                      |                         |
| Walk and fieldhouse access sidewalks .....                      | 40,400 k               | -                      | -                   | -                     | -                    | -                    | -                       |
| Alteration and improvements for projects \$20,000 or less ..... | 15,399 k               | 58,600 k               | -                   | -                     | -                    | -                    | -                       |
|                                                                 |                        | 1 k                    | -                   | -                     | -                    | -                    | -                       |
| <b>TOTALS, EXPENDITURES, CAPITAL OUTLAY</b>                     |                        |                        |                     |                       |                      |                      |                         |
| Capital Outlay Fund for Public Higher Education .....           | \$1,019,579            | \$7,774,632            | \$1,644,000         | \$4,702,000           | \$6,751,000          | \$3,242,000          | \$209,000               |
| Chapter I, Statutes of 1971 (1st E.S.) .....                    | 887,243                | 1,133,727              | -                   | -                     | -                    | -                    | -                       |
| Nonstate funds <sup>1</sup> .....                               | -                      | 6,447,000              | 1,434,000           | -                     | -                    | -                    | -                       |
| Federal funds .....                                             | 85,749                 | 91,761                 | 210,000             | -                     | 5,942,000            | 126,000              | 126,000                 |
| Unfunded projects .....                                         | 46,587                 | 102,144                | -                   | -                     | -                    | -                    | -                       |
| <b>TOTAL, FIVE-YEAR PROGRAM</b>                                 |                        |                        |                     |                       |                      |                      |                         |
| Nonstate funds .....                                            | -                      | -                      | -                   | 4,702,000             | 809,000              | 3,116,000            | 83,000                  |
| Unfunded projects .....                                         | -                      | -                      | -                   | -                     | -                    | -                    | -                       |
|                                                                 |                        |                        |                     |                       |                      |                      | \$16,548,000            |
|                                                                 |                        |                        |                     |                       |                      |                      | 6,404,000               |
|                                                                 |                        |                        |                     |                       |                      |                      | 10,144,000              |

## California State University, Fresno

The California State University, Fresno is a five-year institution offering programs in agriculture and general education, and credential programs in elementary and secondary education. The university is located on a site of 1,413 acres northeast of the City of Fresno. The main campus totals 327 acres on which is master planned an ultimate enrollment of 20,000 FTE students. The balance of 1,086 acres is devoted to agricultural use.

The last four years of the five-year building program are the agency's current estimate of need and do not represent a program approved by the administration.

## MAJOR PROJECTS

|                                                                                                                                                               |                            |                          |                          |                        |                        |             |             |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|--------------------------|--------------------------|------------------------|------------------------|-------------|-------------|
| Industrial arts building .....                                                                                                                                | \$2,387,510 C <sup>k</sup> | \$260,940 C <sup>k</sup> | \$440,000 E <sup>m</sup> | -                      | -                      | -           | -           |
| Funds for equipment are requested for 1974-75. This is the first and only phase of equipment for this proposed project scheduled for completion in July 1974. | 55,300 C <sup>f</sup>      | -                        | -                        | -                      | -                      | -           | -           |
| Engineering building .....                                                                                                                                    | 381,578 C <sup>k</sup>     | -227,603 C <sup>k</sup>  | -                        | -                      | -                      | -           | -           |
| Funds for equipment are requested for 1974-75. This is the first of two phases of equipment scheduled for completion in July 1974.                            | 203,322 C <sup>f</sup>     | 878,751 C <sup>f</sup>   | 400,000 E <sup>m</sup>   | \$245,000 E            | -                      | -           | -           |
| Site development—1975 .....                                                                                                                                   | -                          | -                        | -                        | 205,000 W <sup>C</sup> | -                      | -           | -           |
| Utilities—1975 .....                                                                                                                                          | -                          | -                        | -                        | 500,000 W <sup>C</sup> | -                      | -           | -           |
| Library III .....                                                                                                                                             | 104,168 W <sup>k</sup>     | 489,832 W <sup>k</sup>   | -                        | 6,957,000 C            | \$500,000 E            | \$500,000 E | \$500,000 E |
| Science building .....                                                                                                                                        | -                          | 8,082,000 C <sup>k</sup> | -                        | 500,000 E              | 173,000 C              | 50,000 E    | 45,000 E    |
| Convert science building .....                                                                                                                                | -                          | -                        | -                        | 14,000 P <sup>W</sup>  | 1,748,000 C            | 10,000 E    | -           |
| Home economics building .....                                                                                                                                 | -                          | -                        | -                        | 92,000 P <sup>W</sup>  | 200,000 W <sup>C</sup> | 2,722,000 C | 32,000 E    |
| Shipping-receiving building .....                                                                                                                             | -                          | -                        | -                        | 200,000 P <sup>W</sup> | 10,000 E               | -           | -           |
| Administration building 2 .....                                                                                                                               | -                          | -                        | -                        | 145,000 P <sup>W</sup> | -                      | -           | -           |
| Dairy unit .....                                                                                                                                              | -                          | -                        | -                        | 386,000 W <sup>C</sup> | -                      | -           | -           |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.

| STATE BUILDING PROGRAM<br>EXPENDITURES               | Actual<br>1972-73     | Estimated<br>1973-74                                                     | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77                           | Projected<br>1977-78                          | Projected<br>1978-79   |
|------------------------------------------------------|-----------------------|--------------------------------------------------------------------------|---------------------|----------------------|------------------------------------------------|-----------------------------------------------|------------------------|
| <b>California State University, Fresno—Continued</b> |                       |                                                                          |                     |                      |                                                |                                               |                        |
| <b>MAJOR PROJECTS—Continued</b>                      |                       |                                                                          |                     |                      |                                                |                                               |                        |
| Utilities—1977                                       | —                     | 1,905 <sup>wk</sup>                                                      | —                   | —                    | 26,000 <sup>PW</sup><br>7,236,000 <sup>C</sup> | 425,000 <sup>C</sup>                          | 400,000 <sup>E</sup>   |
| Business-classroom building                          | —                     | —                                                                        | —                   | —                    | —                                              | —                                             | 2,949,000 <sup>C</sup> |
| Psychology building                                  | —                     | —                                                                        | —                   | —                    | —                                              | 150,000 <sup>PW</sup>                         | 131,000 <sup>CE</sup>  |
| Remodel business building                            | —                     | —                                                                        | —                   | —                    | —                                              | 8,000 <sup>PW</sup>                           | 1,265,000 <sup>C</sup> |
| Women's physical education II                        | —                     | —                                                                        | —                   | —                    | —                                              | 285,000 <sup>WC</sup>                         | —                      |
| Site development—1977 (Streets)                      | —                     | —                                                                        | —                   | —                    | —                                              | 200,000 <sup>WC</sup>                         | —                      |
| Site development—1977                                | —                     | —                                                                        | —                   | —                    | —                                              | —                                             | 114,000 <sup>PW</sup>  |
| Music building II                                    | —                     | —                                                                        | —                   | —                    | —                                              | —                                             | 135,000 <sup>PW</sup>  |
| Art building II                                      | —                     | —                                                                        | —                   | —                    | —                                              | —                                             | 179,000 <sup>PW</sup>  |
| Industrial arts III                                  | —                     | —                                                                        | —                   | —                    | —                                              | —                                             | 50,000 <sup>PW</sup>   |
| Mechanized agriculture                               | —                     | —                                                                        | —                   | —                    | —                                              | —                                             | 75,000 <sup>PW</sup>   |
| Food science building                                | —                     | —                                                                        | —                   | —                    | —                                              | —                                             | —                      |
| Convert laboratory school                            | —                     | —                                                                        | —                   | —                    | —                                              | —                                             | —                      |
| Central plant addition                               | 39,815 <sup>wk</sup>  | 175,000 <sup>WCk</sup><br>30,000 <sup>Em</sup><br>110,185 <sup>wk</sup>  | —                   | —                    | —                                              | —                                             | —                      |
| Utilities 1973                                       | 13,721 <sup>wk</sup>  | 2,020,000 <sup>Cm</sup><br>716,000 <sup>Cm</sup><br>26,279 <sup>wk</sup> | —                   | —                    | —                                              | —                                             | —                      |
| Utilities 1972—(drainage)                            | 16,787 <sup>WCk</sup> | 383,213 <sup>Ck</sup>                                                    | —                   | —                    | —                                              | —                                             | —                      |
| Residence halls                                      | 655,445 <sup>1</sup>  | 1,127,207 <sup>1</sup>                                                   | —                   | 126,000 <sup>1</sup> | 210,000 <sup>1</sup>                           | 6,750,000 <sup>1</sup><br>84,000 <sup>1</sup> | 84,000 <sup>1</sup>    |
| Parking                                              | 3,158 <sup>1</sup>    | 204 <sup>1</sup>                                                         | —                   | —                    | —                                              | —                                             | —                      |
| Health center                                        | 573,712 <sup>1</sup>  | 833,420 <sup>1</sup>                                                     | —                   | —                    | —                                              | —                                             | 1,941,000 <sup>1</sup> |
| Union bookstore addition                             | —                     | —                                                                        | —                   | —                    | —                                              | —                                             | —                      |
| Totals, Major Projects                               | \$4,434,516           | \$14,907,333                                                             | \$840,000           | \$9,370,000          | \$12,657,000                                   | \$9,072,000                                   | \$7,987,000            |
| <b>MINOR PROJECTS</b>                                |                       |                                                                          |                     |                      |                                                |                                               |                        |
| Air condition women's gym                            | 39,225 <sup>k</sup>   | 77 <sup>k</sup>                                                          | —                   | —                    | —                                              | —                                             | —                      |
| Facility addition for physically handicapped         | 21,262 <sup>k</sup>   | 2,835 <sup>k</sup>                                                       | —                   | —                    | —                                              | —                                             | —                      |
| Stack extension and dumbwaiter for library           | —                     | 20,800 <sup>k</sup>                                                      | —                   | —                    | —                                              | —                                             | —                      |
| Construct outdoor physical education field           | —                     | 21,700 <sup>k</sup>                                                      | —                   | —                    | —                                              | —                                             | —                      |
| Alteration and improvement projects \$20,000 or less | 56,950 <sup>k</sup>   | 104,551 <sup>k</sup>                                                     | —                   | —                    | —                                              | —                                             | —                      |
| <b>TOTALS, EXPENDITURES, CAPITAL OUTLAY</b>          |                       |                                                                          |                     |                      |                                                |                                               |                        |
| Capital Outlay Fund for Public Higher Education      | \$4,551,953           | \$15,057,296                                                             | \$840,000           | \$9,370,000          | \$12,657,000                                   | \$9,072,000                                   | \$7,987,000            |
| Chapter 1, Statutes of 1971 (1st E.S.)               | 3,061,016             | 9,451,714                                                                | —                   | —                    | —                                              | —                                             | —                      |
| Nonstate funds                                       | 1,232,315             | 2,766,000                                                                | 840,000             | —                    | —                                              | 6,834,000                                     | 2,025,000              |
| Federal funds                                        | 258,622               | 1,990,831                                                                | —                   | 126,000              | 210,000                                        | —                                             | —                      |
| Unfunded projects                                    | —                     | 878,751                                                                  | —                   | 9,244,000            | 12,447,000                                     | 2,238,000                                     | 5,962,000              |
| <b>TOTAL, FIVE-YEAR PROGRAM</b>                      |                       |                                                                          |                     |                      |                                                |                                               |                        |
| Nonstate funds <sup>1</sup>                          | —                     | —                                                                        | —                   | —                    | —                                              | —                                             | \$39,926,000           |
| Unfunded projects                                    | —                     | —                                                                        | —                   | —                    | —                                              | —                                             | 9,195,000              |
|                                                      | —                     | —                                                                        | —                   | —                    | —                                              | —                                             | 30,731,000             |

### California State University, Fullerton

The California State University, Fullerton is located on a site of 238 acres in the City of Fullerton with a master planned enrollment of 20,000 FTE students to be contained within the existing site. Funds for construction of the first permanent building were appropriated in 1961. This facility, a six-story science building, was completed in the fall of 1963, and housed all of the programs of the university. Other major facilities constructed since 1963 include a music-speech-drama building, a humanities social

science building, an art building, the administration-business administration building, an engineering building, and the education classroom building which is scheduled for completion in the fall 1975.

The last four years of the five-year building program are the agency's current estimate of need and do not represent a program approved by the administration.

### MAJOR PROJECTS

Science building conversion V  
Funds for working drawings and construction are requested for 1974-75. This project will have a total permanent instructional capacity of 20 faculty, 7 offices, and other office space. The project will convert approximately 3,400 assignable square feet from vacated health service space.

\$75,000<sup>wcm</sup>

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.



## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Capital Outlay—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES                    | Actual<br>1972-73      | Estimated<br>1973-74      | Proposed<br>1974-75  | Projected<br>1975-76   | Projected<br>1976-77   | Projected<br>1977-78   | Projected<br>1978-79   |
|-----------------------------------------------------------|------------------------|---------------------------|----------------------|------------------------|------------------------|------------------------|------------------------|
| <b>California State University, Fullerton—Continued</b>   |                        |                           |                      |                        |                        |                        |                        |
| <b>MAJOR PROJECTS—Continued</b>                           |                        |                           |                      |                        |                        |                        |                        |
| This project is scheduled for completion in January 1975. |                        |                           |                      |                        |                        |                        |                        |
| Education classroom building                              | -                      | \$4,955,000 <sup>Ck</sup> | -                    | \$358,000 <sup>E</sup> | \$213,000 <sup>C</sup> | -                      | -                      |
| Site development—1975                                     | -                      | -                         | -                    | 17,000 <sup>Pw</sup>   | -                      | \$168,000 <sup>E</sup> | \$187,000 <sup>E</sup> |
| Science building conversion VI                            | -                      | -                         | -                    | 34,000                 | 408,000                | -                      | 290,000 <sup>E</sup>   |
| Humanities social science building addition               | -                      | -                         | -                    | 150,000 <sup>Pw</sup>  | 2,760,000 <sup>C</sup> | -                      | -                      |
| Art building addition                                     | -                      | -                         | -                    | 190,000 <sup>Pw</sup>  | 3,305,000 <sup>C</sup> | -                      | -                      |
| Outdoor P.E. IV                                           | -                      | -                         | -                    | 6,000 <sup>Pw</sup>    | 82,000 <sup>C</sup>    | -                      | -                      |
| Library second floor conversion                           | -                      | -                         | -                    | 19,000 <sup>Pw</sup>   | 449,000 <sup>C</sup>   | -                      | -                      |
| Administration building addition                          | -                      | -                         | -                    | 123,000 <sup>Pw</sup>  | 2,140,000 <sup>C</sup> | -                      | 142,000 <sup>E</sup>   |
| Site development—1976                                     | -                      | -                         | -                    | 14,000 <sup>Pw</sup>   | 126,000 <sup>C</sup>   | -                      | -                      |
| Science building conversion VII                           | -                      | -                         | -                    | -                      | 70,000 <sup>Pw</sup>   | 1,000,000 <sup>C</sup> | 300,000 <sup>E</sup>   |
| Library addition                                          | -                      | -                         | -                    | -                      | 212,000 <sup>Pw</sup>  | 3,860,000 <sup>C</sup> | -                      |
| Women's physical education building                       | -                      | -                         | -                    | -                      | -                      | 60,000 <sup>Pw</sup>   | 1,162,000 <sup>C</sup> |
| Engineering building                                      | -                      | -                         | -                    | -                      | -                      | -                      | -                      |
| Science building IV                                       | \$198,941 <sup>E</sup> | 1,059 <sup>E</sup>        | -                    | -                      | -                      | -                      | -                      |
| Administration building                                   | 22,880 <sup>Ck</sup>   | 204,000 <sup>E</sup>      | -                    | -                      | -                      | -                      | -                      |
| Parking                                                   | 692 <sup>E</sup>       | 109,920 <sup>Ck</sup>     | -                    | -                      | -                      | -                      | -                      |
| Health center                                             | -312,128 <sup>Ck</sup> | 288,619 <sup>C</sup>      | -                    | -                      | -                      | -                      | -                      |
| College union                                             | 285,527 <sup>C</sup>   | 14,003 <sup>1</sup>       | 189,000 <sup>1</sup> | 100,800 <sup>1</sup>   | 147,000 <sup>1</sup>   | 126,000 <sup>1</sup>   | 126,000 <sup>1</sup>   |
| Aboretum                                                  | 831,649 <sup>1</sup>   | 682,262 <sup>1</sup>      | -                    | -                      | -                      | -                      | -                      |
| Auditorium                                                | 141,357 <sup>1</sup>   | 121,018 <sup>1</sup>      | -                    | 185,000 <sup>1</sup>   | 5,190,000 <sup>1</sup> | -                      | -                      |
| Totals, Major Projects                                    | \$1,168,918            | \$6,376,881               | \$264,000            | \$1,196,800            | \$15,102,000           | \$5,214,000            | \$2,197,000            |
| <b>MINOR PROJECTS</b>                                     |                        |                           |                      |                        |                        |                        |                        |
| Convert business administration building                  | -                      | 22,760 <sup>k</sup>       | -                    | -                      | -                      | -                      | -                      |
| Fuel storage                                              | -                      | 25,400 <sup>k</sup>       | -                    | -                      | -                      | -                      | -                      |
| Alterations and improvements of projects \$20,000 or less | 117,765 <sup>k</sup>   | 71,640 <sup>k</sup>       | -                    | -                      | -                      | -                      | -                      |
| Totals, EXPENDITURES, CAPITAL OUTLAY                      | \$1,286,683            | \$6,535,116               | \$264,000            | \$1,196,800            | \$15,102,000           | \$5,214,000            | \$2,197,000            |
| Capital Outlay Fund for Public Higher Education           | 28,150                 | 5,224,214                 | -                    | -                      | -                      | -                      | -                      |
| Chapter 1, Statutes of 1971 (1st E.S.)                    | -                      | 204,000                   | 75,000               | -                      | -                      | -                      | -                      |
| Nonstate funds                                            | 973,006                | 818,283                   | 189,000              | 285,800                | 5,337,000              | 126,000                | 126,000                |
| Federal funds                                             | 285,527                | 288,619                   | -                    | -                      | -                      | -                      | -                      |
| Unfunded projects                                         | -                      | -                         | -                    | 911,000                | 9,763,000              | 5,088,000              | 2,071,000              |
| TOTAL, FIVE-YEAR PROGRAM                                  | -                      | -                         | -                    | -                      | -                      | -                      | -                      |
| Nonstate funds                                            | -                      | -                         | -                    | -                      | -                      | -                      | \$23,973,800           |
| Unfunded projects                                         | -                      | -                         | -                    | -                      | -                      | -                      | 6,063,800              |
|                                                           | -                      | -                         | -                    | -                      | -                      | -                      | 17,910,000             |

## California State University, Hayward

The California State University, Hayward was established by Chapter 1961, Statutes of 1957, as the State College for Alameda County. The Trustees have since authorized the change in name to California State University, Hayward. This university offers courses in occupational and professional subjects, bachelor and master degree programs in various liberal art fields, and an elementary and secondary education credentials

program. This university occupied its permanent 343-acre site in the fall of 1963. Current plans call for campus development on the existing acreage to accommodate an ultimate of 18,000 FTE students.

The last four years of the five-year building program are the agency's current estimate of need and do not represent a program approved by the administration.

## MAJOR PROJECTS

|                                        |   |   |   |                         |   |   |                        |
|----------------------------------------|---|---|---|-------------------------|---|---|------------------------|
| Handball courts                        | - | - | - | \$111,000 <sup>Wc</sup> | - | - | -                      |
| Conversion of science and fine arts    | - | - | - | 180,000 <sup>E</sup>    | - | - | -                      |
| Site development—1974                  | - | - | - | 68,000 <sup>Wc</sup>    | - | - | -                      |
| Outdoor physical education facility II | - | - | - | 23,000 <sup>Pw</sup>    | - | - | \$289,000 <sup>C</sup> |
| Corporation yard II                    | - | - | - | 27,000 <sup>Pw</sup>    | - | - | 438,000 <sup>C</sup>   |
| Site development—1976                  | - | - | - | 9,000 <sup>Pw</sup>     | - | - | 116,000 <sup>C</sup>   |

|                                                                 | Actual<br>1972-73       | Estimated<br>1973-74  | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77   | Projected<br>1977-78   | Projected<br>1978-79   |
|-----------------------------------------------------------------|-------------------------|-----------------------|---------------------|----------------------|------------------------|------------------------|------------------------|
| <b>California State University, Hayward—Continued</b>           |                         |                       |                     |                      |                        |                        |                        |
| <b>MAJOR PROJECTS—Continued</b>                                 |                         |                       |                     |                      |                        |                        |                        |
| Hillary Street relocation .....                                 | -                       | -                     | -                   | -                    | 23,000 <sup>PW</sup>   | \$289,000 <sup>C</sup> |                        |
| Site development—1977 .....                                     | -                       | -                     | -                   | -                    | 15,000 <sup>PW</sup>   | 193,000 <sup>C</sup>   |                        |
| Faculty office building .....                                   | -                       | -                     | -                   | -                    | -                      | 70,000 <sup>PW</sup>   | \$985,000 <sup>C</sup> |
| Site development—1979 .....                                     | -                       | -                     | -                   | -                    | -                      | -                      | 10,000 <sup>PW</sup>   |
| Classroom building II .....                                     | -                       | 231,000 <sup>Wk</sup> | -                   | -                    | -                      | -                      |                        |
| Library building .....                                          | \$109,478 <sup>Ek</sup> | 94,000 <sup>Cf</sup>  | -                   | -                    | -                      | -                      |                        |
|                                                                 | 18,960 <sup>Ek</sup>    | 390,522 <sup>Ek</sup> | -                   | -                    | -                      | -                      |                        |
|                                                                 | 33,354 <sup>Ck</sup>    | -                     | -                   | -                    | -                      | -                      |                        |
| Speech-drama building .....                                     | -209,008 <sup>Ca</sup>  | 61,303 <sup>Ek</sup>  | -                   | -                    | -                      | -                      |                        |
|                                                                 | 202,769 <sup>Cf</sup>   | -                     | -                   | -                    | -                      | -                      |                        |
|                                                                 | 48,697 <sup>Ek</sup>    | -                     | -                   | -                    | -                      | -                      |                        |
|                                                                 | 181,593 <sup>Ek</sup>   | -                     | -                   | -                    | -                      | -                      |                        |
|                                                                 | 66,092 <sup>Ek</sup>    | -                     | -                   | -                    | -                      | -                      |                        |
| Administration classroom building .....                         | -737,249 <sup>Ck</sup>  | 758,637 <sup>Cf</sup> | -                   | -                    | -                      | -                      |                        |
|                                                                 | -                       | -                     | -                   | -                    | -                      | -                      |                        |
| Residence halls .....                                           | 3,464 <sup>1</sup>      | 2,864 <sup>1</sup>    | -                   | 252,000 <sup>1</sup> | -                      | 6,600,000 <sup>1</sup> |                        |
| Parking .....                                                   | 814,253 <sup>1</sup>    | 505,831 <sup>1</sup>  | -                   | -                    | 4,700,000 <sup>1</sup> | -                      |                        |
| Health center .....                                             | -                       | -                     | -                   | -                    | -                      | -                      |                        |
| Campus union .....                                              | -                       | -                     | -                   | -                    | -                      | -                      |                        |
| Totals, Major Projects .....                                    | \$1,269,652             | \$1,556,908           | -                   | \$670,000            | \$5,581,000            | \$7,152,000            | \$995,000              |
| <b>MINOR PROJECTS</b>                                           |                         |                       |                     |                      |                        |                        |                        |
| Remodel fine arts room 1203 .....                               | -                       | 24,000 <sup>k</sup>   | -                   | -                    | -                      | -                      |                        |
| Remodel Meiklejohn hall .....                                   | 56,000 <sup>k</sup>     | 26,000 <sup>k</sup>   | -                   | -                    | -                      | -                      |                        |
| Resurface track .....                                           | -                       | 43,500 <sup>k</sup>   | -                   | -                    | -                      | -                      |                        |
| Alterations and improvements to projects \$20,000 or less ..... | 34,966 <sup>k</sup>     | 19,234 <sup>k</sup>   | -                   | -                    | -                      | -                      |                        |
| <b>TOTALS, EXPENDITURES, CAPITAL OUTLAY</b>                     |                         |                       |                     |                      |                        |                        |                        |
| Capital Outlay Fund for Public Higher Education .....           | \$1,360,618             | \$1,669,642           | -                   | \$670,000            | \$5,581,000            | \$7,152,000            | \$995,000              |
| State Construction Program Fund .....                           | 549,140                 | 308,310               | -                   | -                    | -                      | -                      | -                      |
| Nonstate funds .....                                            | -209,008                | -                     | -                   | -                    | -                      | -                      | -                      |
| Federal funds .....                                             | 817,717                 | 508,695               | -                   | 252,000              | 4,700,000              | 6,600,000              | -                      |
| Unfunded projects .....                                         | 202,769                 | 852,637               | -                   | -                    | -                      | -                      | -                      |
| <b>TOTAL, FIVE-YEAR PROGRAM</b>                                 |                         |                       |                     |                      |                        |                        |                        |
| Nonstate funds .....                                            | -                       | -                     | -                   | 418,000              | 881,000                | 552,000                | 995,000                |
| Unfunded projects .....                                         | -                       | -                     | -                   | -                    | -                      | -                      | -                      |
|                                                                 |                         |                       |                     |                      |                        |                        | \$14,398,000           |
|                                                                 |                         |                       |                     |                      |                        |                        | 11,552,000             |
|                                                                 |                         |                       |                     |                      |                        |                        | 2,846,000              |

### Humboldt State University

Humboldt State University is a five-year institution offering both graduate and undergraduate programs in liberal arts, teacher education, and vocational training curricula. The latter includes curriculums in forestry management, fisheries, game management and oceanography. The university is located on a site of approximately 142 acres in the City of Arcata. The university's marine laboratory is located on an additional 1.9 acres in the City of Trinidad 15 miles north of the main campus. The university is master planned for an ultimate enrollment of 10,000 FTE students. The last four years of the five-year building program are the agency's current estimate of need and do not represent a program approved by the administration.

### MAJOR PROJECTS

|                                      |                        |                         |   |                        |                          |  |                        |
|--------------------------------------|------------------------|-------------------------|---|------------------------|--------------------------|--|------------------------|
| Land acquisition—1975 .....          | -                      | -                       | - | \$347,000 <sup>L</sup> |                          |  |                        |
| Land acquisition—1975 II .....       | -                      | -                       | - | 850,000 <sup>L</sup>   |                          |  |                        |
| Convert laboratory school .....      | \$19,500 <sup>Wk</sup> | \$728,000 <sup>Cm</sup> | - | 74,000 <sup>E</sup>    |                          |  |                        |
|                                      | -                      | 22,500 <sup>Wk</sup>    | - | -                      |                          |  |                        |
| Marine laboratory addition .....     | 7,080 <sup>Wk</sup>    | 10,920 <sup>Wk</sup>    | - | 60,000 <sup>E</sup>    |                          |  |                        |
|                                      | -                      | 393,000 <sup>Cf</sup>   | - | -                      |                          |  |                        |
| Administrative office building ..... | -                      | -                       | - | 152,000 <sup>PW</sup>  | \$2,777,000 <sup>C</sup> |  | \$124,000 <sup>E</sup> |
| Utilities—1976 .....                 | -                      | -                       | - | 22,000 <sup>PW</sup>   | 353,000 <sup>C</sup>     |  |                        |
| Corporation yard II .....            | -                      | -                       | - | 14,000 <sup>PW</sup>   | 212,000 <sup>C</sup>     |  |                        |
| Land acquisition—1975 .....          | -                      | -                       | - | 325,000 <sup>L</sup>   |                          |  |                        |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.



## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Capital Outlay—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES                          | Actual<br>1972-73                              | Estimated<br>1973-74                             | Proposed<br>1974-75    | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78   | Projected<br>1978-79 |
|-----------------------------------------------------------------|------------------------------------------------|--------------------------------------------------|------------------------|----------------------|----------------------|------------------------|----------------------|
| <b>Humboldt State University—Continued</b>                      |                                                |                                                  |                        |                      |                      |                        |                      |
| <b>MAJOR PROJECTS—Continued</b>                                 |                                                |                                                  |                        |                      |                      |                        |                      |
| Library addition .....                                          | 78,504 <sup>wk</sup>                           | 4,325,000 <sup>cm</sup><br>136,496 <sup>wk</sup> | -                      | -                    | 300,000 <sup>E</sup> | \$285,000 <sup>E</sup> |                      |
| Land acquisition—1977 .....                                     | -                                              | -                                                | -                      | -                    | -                    | -                      |                      |
| Land acquisition—1978 .....                                     | -                                              | -                                                | -                      | -                    | -                    | -                      | 474,000 <sup>L</sup> |
| Physical education facilities .....                             | 87,793 <sup>wck</sup>                          | 100,000 <sup>Em</sup><br>165,207 <sup>wck</sup>  | -                      | -                    | -                    | -                      |                      |
| Access road .....                                               | -                                              | 300,000 <sup>PWCm</sup>                          | -                      | -                    | -                    | -                      |                      |
| Remodel Founders Hall .....                                     | 12,105 <sup>wk</sup>                           | 327,000 <sup>CF</sup>                            | -                      | -                    | -                    | -                      |                      |
| Natural resource building .....                                 | 236,776 <sup>Ek</sup><br>282,122 <sup>wk</sup> | 273,100 <sup>wck</sup><br>188,224 <sup>Ek</sup>  | -                      | -                    | -                    | -                      |                      |
| Utilities 1970 .....                                            | 257,920 <sup>CF</sup>                          | 119,956 <sup>Ck</sup><br>-26,817 <sup>CF</sup>   | -                      | -                    | -                    | -                      |                      |
| Residence hall .....                                            | 99,120 <sup>Ca</sup>                           | 516,116 <sup>1</sup>                             | \$147,000 <sup>1</sup> | 84,000 <sup>1</sup>  | 84,000 <sup>1</sup>  | 168,000 <sup>1</sup>   | 84,000 <sup>1</sup>  |
| Parking .....                                                   | 1,352,588 <sup>1</sup>                         | -                                                | -                      | -                    | -                    | -                      |                      |
| Campus union .....                                              | 44,945 <sup>1</sup>                            | 35,709 <sup>1</sup>                              | -                      | -                    | -                    | -                      |                      |
| Totals, Major Projects .....                                    | \$2,551,131                                    | \$7,614,411                                      | \$147,000              | \$1,928,000          | \$3,726,000          | \$903,000              | \$682,000            |
| <b>MINOR PROJECTS</b>                                           |                                                |                                                  |                        |                      |                      |                        |                      |
| Install fire-resistant materials—Nelson Hall .....              | 31,762 <sup>k</sup>                            | 68,700 <sup>k</sup>                              | -                      | -                    | -                    | -                      |                      |
| Alterations and improvements of projects \$20,000 or less ..... | 41,626 <sup>k</sup>                            | 12 <sup>k</sup>                                  | -                      | -                    | -                    | -                      |                      |
| <b>TOTALS, EXPENDITURES, CAPITAL OUTLAY</b>                     | <b>\$2,624,519</b>                             | <b>\$7,683,123</b>                               | <b>\$147,000</b>       | <b>\$1,928,000</b>   | <b>\$3,726,000</b>   | <b>\$903,000</b>       | <b>\$682,000</b>     |
| Capital Outlay Fund for Public Higher Education .....           | 233,024                                        | 985,115                                          | -                      | -                    | -                    | -                      |                      |
| Chapter 1, Statutes of 1971 (1st E.S.) .....                    | -                                              | 5,453,000                                        | -                      | -                    | -                    | -                      |                      |
| State Construction Program Fund .....                           | 99,120                                         | -                                                | -                      | -                    | -                    | -                      |                      |
| Nonstate funds <sup>1</sup> .....                               | 2,034,455                                      | 551,825                                          | 147,000                | 84,000               | 84,000               | 168,000                | 84,000               |
| Federal funds .....                                             | 257,920                                        | 693,183                                          | -                      | -                    | -                    | -                      |                      |
| Unfunded projects .....                                         | -                                              | -                                                | -                      | 1,844,000            | 3,642,000            | 735,000                | 598,000              |
| <b>TOTAL, FIVE-YEAR PROGRAM</b>                                 |                                                |                                                  |                        |                      |                      |                        |                      |
| Nonstate funds .....                                            |                                                |                                                  |                        |                      |                      |                        | \$7,386,000          |
| Unfunded projects .....                                         |                                                |                                                  |                        |                      |                      |                        | 567,000              |
|                                                                 |                                                |                                                  |                        |                      |                      |                        | 6,819,000            |

## California State University, Long Beach

The California State University, Long Beach was established in 1949 as an upper division liberal arts college, and beginning in the fall of 1953 was authorized to offer lower division courses. It is now a five-year multipurpose university offering instruction for undergraduate students and graduate students, through the master's degrees, in the liberal arts and applied science fields and in the professions, including the teaching profession. The university helps serve the educational needs of the metropolitan areas of southern California.

In 1951, the university was permanently located on a 322-acre site donated by the City of Long Beach which is adequate to support the ultimate master plan enrollment of 25,000 FTE students.

The last four years of the five-year building program are the agency's current estimate of need and do not represent a program approved by the administration.

## MAJOR PROJECTS

Industrial technology building .....

Funds for construction are requested for 1974-75. This project will provide the first permanent space for the Department of Industrial Technology and has an instructional capacity of 437 FTE, which consists of 209 lecture FTE and 228 laboratory FTE and 55 faculty offices. The building has an assignable area of 46,988 square feet and a gross area of 66,691 square feet and is scheduled for completion in September 1976.

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.

STATE BUILDING PROGRAM  
EXPENDITURES

## California State University, Long Beach—Continued

## MAJOR PROJECTS—Continued

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Actual<br>1972-73      | Estimated<br>1973-74    | Proposed<br>1974-75   | Projected<br>1975-76   | Projected<br>1976-77   | Projected<br>1977-78   | Projected<br>1978-79   |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|-------------------------|-----------------------|------------------------|------------------------|------------------------|------------------------|
| Science building conversion .....                                                                                                                                                                                                                                                                                                                                                                                                                                                   | -                      | -                       | 8,000 <sup>Wm</sup>   | \$115,000 <sup>C</sup> | 35,000 <sup>E</sup>    |                        |                        |
| Funds for working drawings are requested for 1974-75. This project will convert space formerly used by the Nursing and Psychology Departments and research space to a 16 student station upper division laboratory for anatomy and physiology. The project is scheduled for completion in September 1976.                                                                                                                                                                           |                        |                         |                       |                        |                        |                        |                        |
| Old administration building conversion .....                                                                                                                                                                                                                                                                                                                                                                                                                                        | -                      | -                       | 68,000 <sup>PWm</sup> | 1,137,000 <sup>C</sup> | 97,000 <sup>E</sup>    |                        |                        |
| Funds for preliminary plans and working drawings are requested for 1974-75. This project will provide for the conversion of approximately 44,000 gross square feet of space which will be vacated when the new administration building is completed. The project will provide an instructional capacity of 24 laboratory FTE, 112 faculty office stations and an education-psychology clinic for the school of education. The project is scheduled for completion in December 1976. |                        |                         |                       |                        |                        |                        |                        |
| General classroom and faculty office building; administration building .....                                                                                                                                                                                                                                                                                                                                                                                                        | \$31,878 <sup>Ck</sup> | 1,373,122 <sup>Ck</sup> | -                     | 336,000 <sup>E</sup>   |                        |                        |                        |
| Utilities—1975 .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                | -                      | -                       | -                     | 125,000 <sup>WC</sup>  |                        |                        |                        |
| Convert faculty office I and engineering building rooms to faculty offices .....                                                                                                                                                                                                                                                                                                                                                                                                    | -                      | -                       | -                     | 20,000 <sup>PW</sup>   | 240,000 <sup>C</sup>   | \$10,000 <sup>E</sup>  | \$575,000 <sup>E</sup> |
| Science building addition .....                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -                      | -                       | -                     | 217,000 <sup>PW</sup>  | 3,828,000 <sup>C</sup> | -                      | 100,000 <sup>E</sup>   |
| Music building .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                | -                      | -                       | -                     | 50,000 <sup>PW</sup>   | 900,000 <sup>C</sup>   | -                      |                        |
| General classroom and faculty office addition .....                                                                                                                                                                                                                                                                                                                                                                                                                                 | -                      | -                       | -                     | -                      | 75,000 <sup>PW</sup>   | 1,605,000 <sup>C</sup> |                        |
| Instructional resources building .....                                                                                                                                                                                                                                                                                                                                                                                                                                              | -                      | -                       | -                     | -                      | 146,000 <sup>PW</sup>  | 2,150,000 <sup>C</sup> | 1,500,000 <sup>C</sup> |
| Science building addition and conversion .....                                                                                                                                                                                                                                                                                                                                                                                                                                      | -                      | -                       | -                     | -                      | -                      | 75,000 <sup>PW</sup>   |                        |
| Site development—1977 .....                                                                                                                                                                                                                                                                                                                                                                                                                                                         | -                      | -                       | -                     | -                      | -                      | 325,000 <sup>WC</sup>  |                        |
| Convert classroom buildings .....                                                                                                                                                                                                                                                                                                                                                                                                                                                   | -                      | -                       | -                     | -                      | -                      | -                      |                        |
| Library conversion .....                                                                                                                                                                                                                                                                                                                                                                                                                                                            | -                      | -                       | -                     | -                      | -                      | -                      |                        |
| Site development—1973 .....                                                                                                                                                                                                                                                                                                                                                                                                                                                         | -                      | -                       | -                     | -                      | -                      | -                      |                        |
| Drama building .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                | -                      | 114,000 <sup>WCm</sup>  | -                     | -                      | -                      | -                      |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -26,893 <sup>Ck</sup>  | 217,164 <sup>Ek</sup>   | -                     | -                      | -                      | -                      |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 44,288 <sup>Ek</sup>   |                         | -                     | -                      | -                      | -                      |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 113,836 <sup>Ek</sup>  |                         | -                     | -                      | -                      | -                      |                        |
| Library building .....                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 34,319 <sup>CF</sup>   | 289,000 <sup>Ek</sup>   | -                     | -                      | -                      | -                      |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -75,657 <sup>Ca</sup>  |                         | -                     | -                      | -                      | -                      |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 75,657 <sup>CF</sup>   |                         | -                     | -                      | -                      | -                      |                        |
| Engineering building II .....                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 50,000 <sup>Ek</sup>   | 229,053 <sup>Ek</sup>   | -                     | -                      | -                      | -                      |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -209,098 <sup>Ca</sup> |                         | -                     | -                      | -                      | -                      |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 209,373 <sup>CF</sup>  |                         | -                     | -                      | -                      | -                      |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 145,947 <sup>Ek</sup>  |                         | -                     | -                      | -                      | -                      |                        |
| Psychology building .....                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 96,274 <sup>Ek</sup>   | 3,726 <sup>Ek</sup>     | -                     | -                      | -                      | -                      |                        |
| Utilities 1972 .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 65,427 <sup>WCk</sup>  | 10,573 <sup>WCk</sup>   | -                     | -                      | -                      | -                      |                        |
| Administration building .....                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 237,418 <sup>Wk</sup>  | 29,582 <sup>Wk</sup>    | -                     | -                      | -                      | -                      |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                        | 5,730,000 <sup>Ck</sup> | -                     | -                      | -                      | -                      |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                        | 9,199 <sup>Ck</sup>     | -                     | -                      | -                      | -                      |                        |
| Utilities—1971 .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 479,587 <sup>Ck</sup>  |                         | -                     | -                      | -                      | -                      |                        |
| Utilities—1970 .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 319 <sup>Ca</sup>      |                         | -                     | -                      | -                      | -                      |                        |
| College union .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 50,475 <sup>l</sup>    | 240,073 <sup>l</sup>    | -                     | -                      | -                      | -                      |                        |
| Residence halls .....                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 40,563 <sup>l</sup>    | 5,537 <sup>l</sup>      | -                     | -                      | -                      | -                      |                        |
| Parking .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 1,750 <sup>l</sup>     | 290,000 <sup>l</sup>    | -                     | -                      | -                      | -                      |                        |
| Health center .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 23,937 <sup>l</sup>    | 46,446 <sup>l</sup>     | -                     | -                      | -                      | -                      |                        |
| Child care center .....                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 10,454 <sup>l</sup>    | 8,238 <sup>l</sup>      | -                     | -                      | -                      | -                      |                        |
| Totals, Major Projects .....                                                                                                                                                                                                                                                                                                                                                                                                                                                        | \$1,399,856            | \$9,495,713             | \$4,236,000           | \$2,000,000            | \$12,817,000           | \$4,417,000            | \$2,665,000            |

## MINOR PROJECTS

|                                                     |                       |
|-----------------------------------------------------|-----------------------|
| Removal of arch barriers to the handicapped .....   | \$21,140 <sup>k</sup> |
| Industrial technology laboratory construction ..... | 25,442 <sup>k</sup>   |
| Dance studio .....                                  | 61,163 <sup>k</sup>   |
| New track .....                                     | -                     |
|                                                     | 65,000 <sup>k</sup>   |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.



## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Capital Outlay—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES                         | Actual<br>1972-73   | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|----------------------------------------------------------------|---------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
| <b>MINOR PROJECTS—Continued</b>                                |                     |                      |                     |                      |                      |                      |                      |
| Engineering lab .....                                          | 64,571 <sup>k</sup> | 50,000 <sup>k</sup>  |                     |                      |                      |                      |                      |
| Alteration and improvements to projects \$20,000 or less ..... |                     | 47,700 <sup>k</sup>  |                     |                      |                      |                      |                      |
|                                                                |                     | 17,584 <sup>k</sup>  |                     |                      |                      |                      |                      |
| <b>TOTALS, EXPENDITURES, CAPITAL OUTLAY</b>                    |                     |                      |                     |                      |                      |                      |                      |
| Capital Outlay Fund for Public Higher Education .....          | \$1,572,172         | \$9,675,997          | \$4,236,000         | \$2,000,000          | \$12,817,000         | \$4,417,000          | \$2,665,000          |
| Chapter 1, Statutes of 1971 (1st E.S.) .....                   | 1,410,078           | 8,071,703            | 3,870,000           | —                    | —                    | —                    | —                    |
| State Construction Program Fund .....                          | —                   | 114,000              | 76,000              | —                    | —                    | —                    | —                    |
| Nonstate funds <sup>1</sup> .....                              | 284,434             | —                    | —                   | —                    | —                    | —                    | —                    |
| Federal funds .....                                            | 127,179             | 300,294              | 290,000             | —                    | 6,852,000            | 252,000              | 252,000              |
| Unfunded projects .....                                        | 319,349             | 1,190,000            | —                   | 2,000,000            | 5,965,000            | 4,165,000            | 2,413,000            |
| <b>TOTAL, FIVE-YEAR PROJECTS</b>                               |                     |                      |                     |                      |                      |                      |                      |
| Nonstate funds .....                                           |                     |                      |                     |                      |                      |                      | \$26,135,000         |
| Federal funds .....                                            |                     |                      |                     |                      |                      |                      | 7,646,000            |
|                                                                |                     |                      |                     |                      |                      |                      | 18,489,000           |

## California State University, Los Angeles

The California State University, Los Angeles, established in 1947, offers courses in business, education, fine arts, applied arts, music, social sciences, physical education, natural sciences, engineering and special education. The campus is master planned for an enrollment of 25,000 FTE students. The last four years of the five-year building program are the agency's current estimate of need and do not represent a program approved by the administration.

The university moved to its present 165-acre site in 1956 to accommodate the increase in student enrollments.

## MAJOR PROJECTS

|                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |                         |                         |                        |                        |                        |                        |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-------------------------|-------------------------|------------------------|------------------------|------------------------|------------------------|
| Physical science building .....                                                                                                                                                                                                                                                                                                                                                                                                    | —\$877,784 <sup>Ga</sup> | \$117,947 <sup>Ga</sup> | \$500,000 <sup>Em</sup> | \$400,000 <sup>E</sup> |                        |                        |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                    | 960,308 <sup>CF</sup>    | 178,955 <sup>CF</sup>   |                         |                        |                        |                        |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                    | 490,576 <sup>Ek</sup>    | 9,324 <sup>Ek</sup>     |                         |                        |                        |                        |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          | 500,000 <sup>Em</sup>   |                         |                        |                        |                        |                        |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the third of four phases in the physical science building. This building was completed in September 1972.                                                                                                                                                                                                                                   | —                        | —                       | 195,000 <sup>Wm</sup>   | 1,977,000 <sup>C</sup> |                        |                        |                        |
| Site development—1975 .....                                                                                                                                                                                                                                                                                                                                                                                                        |                          |                         |                         |                        |                        |                        |                        |
| Funds for working drawings are requested for 1974-75. This project will provide new street access improvements to serve the entire campus from the south and north. Included in the project is the relocation of utilities. The project develops approximately 48 acres of recently acquired land and relocates 442,000 cubic yards of earth by a balance cut and fill. The project is scheduled for completion in September 1976. |                          |                         |                         |                        |                        |                        |                        |
| Biological science building conversion .....                                                                                                                                                                                                                                                                                                                                                                                       |                          |                         | 25,000 <sup>PWm</sup>   | 297,000 <sup>C</sup>   | \$50,000 <sup>E</sup>  |                        |                        |
| Funds for preliminary plans and working drawings are requested for 1974-75. This project converts approximately 23,000 asf of space vacated by the physical sciences for use by the biological sciences. There will be no change in rated FTE capacity. This project will be completed in September 1976.                                                                                                                          |                          |                         |                         |                        |                        |                        |                        |
| Site development—1976 .....                                                                                                                                                                                                                                                                                                                                                                                                        |                          |                         |                         |                        |                        |                        |                        |
| Remodel King Hall .....                                                                                                                                                                                                                                                                                                                                                                                                            | —                        | —                       | —                       | 83,000 <sup>PW</sup>   | 1,560,000 <sup>C</sup> | \$10,000 <sup>E</sup>  |                        |
| Corporation yard .....                                                                                                                                                                                                                                                                                                                                                                                                             | —                        | —                       | —                       | 25,000 <sup>PW</sup>   | 305,000 <sup>C</sup>   | 25,000 <sup>E</sup>    |                        |
| Art building .....                                                                                                                                                                                                                                                                                                                                                                                                                 | —                        | —                       | —                       | 42,000 <sup>PW</sup>   | 600,000 <sup>C</sup>   | —                      | \$500,000 <sup>E</sup> |
| Broadcast facility .....                                                                                                                                                                                                                                                                                                                                                                                                           | —                        | —                       | —                       | 269,000 <sup>PW</sup>  | 5,315,000 <sup>C</sup> | —                      | 400,000 <sup>E</sup>   |
| Plant growth facility .....                                                                                                                                                                                                                                                                                                                                                                                                        | —                        | —                       | —                       | 146,000 <sup>PW</sup>  | 2,150,000 <sup>C</sup> | —                      |                        |
| Site development—1977 .....                                                                                                                                                                                                                                                                                                                                                                                                        | —                        | —                       | —                       | 625,000 <sup>C</sup>   | —                      | —                      |                        |
| Physical education facility .....                                                                                                                                                                                                                                                                                                                                                                                                  | —                        | —                       | —                       | —                      | 50,000 <sup>PW</sup>   | 834,000 <sup>C</sup>   |                        |
| Site development—1978 .....                                                                                                                                                                                                                                                                                                                                                                                                        | —                        | —                       | —                       | —                      | 169,000 <sup>PW</sup>  | 3,189,000 <sup>C</sup> |                        |
| Outdoor physical education II .....                                                                                                                                                                                                                                                                                                                                                                                                | —                        | —                       | —                       | —                      | —                      | 10,000 <sup>PW</sup>   | 174,000 <sup>C</sup>   |
| Library addition .....                                                                                                                                                                                                                                                                                                                                                                                                             | —                        | —                       | —                       | —                      | —                      | 34,000 <sup>PW</sup>   | 491,000 <sup>C</sup>   |
| Land acquisition 1972 .....                                                                                                                                                                                                                                                                                                                                                                                                        | 100,000 <sup>Ek</sup>    | 63,000 <sup>Em</sup>    | —                       | —                      | —                      | —                      |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                    | 756,106 <sup>Lk</sup>    | 590,894 <sup>Lk</sup>   | —                       | —                      | —                      | —                      |                        |

STATE BUILDING PROGRAM  
EXPENDITURES

## California State University, Los Angeles—Continued

## MAJOR PROJECTS—Continued

|                                               | Actual<br>1972-73      | Estimated<br>1973-74   | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|-----------------------------------------------|------------------------|------------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
| Land acquisition .....                        | 1,274 <sup>Lb</sup>    | 20,774 <sup>Lb</sup>   |                     |                      |                      |                      |                      |
| Utilities and site development—Berridge ..... | —                      | 66,000 <sup>Ca</sup>   |                     |                      |                      |                      |                      |
| Utilities and site development .....          | 79,739 <sup>Cb</sup>   |                        |                     |                      |                      |                      |                      |
| Special land acquisition .....                | 3,394 <sup>Lk</sup>    |                        |                     |                      |                      |                      |                      |
| Health Center .....                           | 16,144 <sup>l</sup>    | 67,900 <sup>l</sup>    |                     |                      |                      |                      |                      |
| Parking .....                                 | 20,666 <sup>l</sup>    | 105,744 <sup>l</sup>   |                     | 806,400 <sup>l</sup> | 336,000 <sup>l</sup> | 58,800 <sup>l</sup>  |                      |
| College union .....                           | 2,760,386 <sup>l</sup> | 3,303,057 <sup>l</sup> |                     |                      |                      |                      |                      |
| Totals, Major Projects .....                  | \$4,310,909            | \$5,023,595            | \$720,000           | \$4,670,400          | \$10,535,000         | \$4,160,800          | \$1,565,000          |

## MINOR PROJECTS

|                                                                 |                     |                     |  |  |  |  |  |
|-----------------------------------------------------------------|---------------------|---------------------|--|--|--|--|--|
| Lighting improvements I .....                                   | —                   | 42,838 <sup>k</sup> |  |  |  |  |  |
| Music building elevator .....                                   | 6,344 <sup>k</sup>  | 77,420 <sup>k</sup> |  |  |  |  |  |
| Lighting improvements II .....                                  | —                   | 25,000 <sup>k</sup> |  |  |  |  |  |
| Remodel restrooms for the handicapped .....                     | —                   | 33,000 <sup>k</sup> |  |  |  |  |  |
| Alteration and improvements for projects \$20,000 or less ..... | 60,724 <sup>k</sup> | 40,974 <sup>k</sup> |  |  |  |  |  |

## TOTALS, EXPENDITURES, CAPITAL OUTLAY

|                                                       |             |             |           |             |              |             |              |
|-------------------------------------------------------|-------------|-------------|-----------|-------------|--------------|-------------|--------------|
| Capital Outlay Fund for Public Higher Education ..... | \$4,371,977 | \$5,242,827 | \$720,000 | \$4,670,400 | \$10,535,000 | \$4,160,800 | \$1,565,000  |
| Chapter 1, Statutes of 1971 (1st E.S.) .....          | 1,417,244   | 819,450     | 720,000   | —           | —            | —           | —            |
| State Construction Program Fund .....                 | —           | 563,000     | —         | —           | —            | —           | —            |
| Nonstate funds <sup>1</sup> .....                     | —           | 183,947     | —         | —           | —            | —           | —            |
| Federal funds .....                                   | 2,797,196   | 3,476,701   | —         | 806,400     | 336,000      | 58,800      | —            |
| General Fund .....                                    | 960,308     | 178,955     | —         | —           | —            | —           | —            |
| Unfunded projects .....                               | 81,013      | 20,774      | —         | 3,864,000   | 10,199,000   | 4,102,000   | 1,565,000    |
| TOTAL, FIVE-YEAR PLAN .....                           |             |             |           |             |              |             |              |
| Nonstate funds .....                                  | —           | —           | —         | —           | —            | —           | \$21,651,200 |
| Unfunded projects .....                               | —           | —           | —         | —           | —            | —           | 1,201,200    |
|                                                       |             |             |           |             |              |             | 20,450,000   |

## California State University, Northridge

The California State University, Northridge, became a separate state college July 1, 1958 by authority of Chapter 2265, Statutes of 1957. This university offers degrees at both the bachelor and master levels in business, liberal arts, science and engineering, and also offers a credential program in education. The campus, located in Northridge, comprises approximately 353 acres, and will accommodate an ultimate enrollment of 25,000 FTE students. The last four years of the five-year building program are the agency's current estimate of need and do not represent a program approved by the administration.

## MAJOR PROJECTS

|                                                                                                                                                                            |                                                                          |                                                  |                       |                          |                        |                        |                        |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|--------------------------------------------------|-----------------------|--------------------------|------------------------|------------------------|------------------------|
| Library building .....                                                                                                                                                     | \$710,371 <sup>Ca</sup><br>497,600 <sup>Cf</sup><br>19,510 <sup>Ek</sup> | \$380,490 <sup>Ek</sup><br>400,000 <sup>Em</sup> | 164,000 <sup>Em</sup> |                          |                        |                        |                        |
| Funds for equipment are requested for 1974-75. This is the third and final phase of equipment for the building. The building is scheduled for occupancy in September 1973. |                                                                          |                                                  |                       |                          |                        |                        |                        |
| Education classroom building .....                                                                                                                                         | —                                                                        | 4,000 <sup>wk</sup>                              | —                     | \$7,074,000 <sup>C</sup> | —                      | \$202,000 <sup>E</sup> | \$202,000 <sup>E</sup> |
| Air condition P.E. classrooms and offices .....                                                                                                                            | —                                                                        | —                                                | —                     | 160,000 <sup>wc</sup>    | —                      | —                      | —                      |
| Boiler plant addition .....                                                                                                                                                | —                                                                        | —                                                | —                     | 125,000 <sup>wc</sup>    | —                      | —                      | —                      |
| Corporation yard .....                                                                                                                                                     | —                                                                        | —                                                | —                     | 275,000 <sup>wc</sup>    | —                      | —                      | —                      |
| Site development—1975 .....                                                                                                                                                | —                                                                        | —                                                | —                     | 418,000 <sup>wc</sup>    | —                      | —                      | —                      |
| Outdoor physical education facility .....                                                                                                                                  | —                                                                        | —                                                | —                     | —                        | \$24,000 <sup>PW</sup> | 385,000 <sup>C</sup>   | —                      |
| Site development—1976 .....                                                                                                                                                | —                                                                        | —                                                | —                     | —                        | 318,000 <sup>wc</sup>  | —                      | —                      |
| Land acquisition .....                                                                                                                                                     | —                                                                        | —                                                | —                     | —                        | 150,000 <sup>L</sup>   | —                      | —                      |
| Business and economics building .....                                                                                                                                      | —                                                                        | —                                                | —                     | —                        | —                      | 4,420,000 <sup>C</sup> | 7,364,000 <sup>C</sup> |
| Library building II .....                                                                                                                                                  | 94,421 <sup>wk</sup>                                                     | 187,579 <sup>wk</sup>                            | —                     | —                        | —                      | 370,000 <sup>PW</sup>  | 4,240,000 <sup>C</sup> |
| Physical education and classroom addition .....                                                                                                                            | —                                                                        | —                                                | —                     | —                        | —                      | 216,000 <sup>PW</sup>  | 123,000 <sup>C</sup>   |
| Site development—1978 .....                                                                                                                                                | —                                                                        | —                                                | —                     | —                        | —                      | 9,000 <sup>PW</sup>    | —                      |
| Science building addition .....                                                                                                                                            | —                                                                        | —                                                | —                     | —                        | —                      | —                      | —                      |
| Health center .....                                                                                                                                                        | 3,824 <sup>l</sup>                                                       | 100,875 <sup>l</sup>                             | —                     | —                        | —                      | —                      | 300,000 <sup>PW</sup>  |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.



## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Capital Outlay—Continued

| STATE BUILDING PROGRAM EXPENDITURES                         |                     | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75  | Projected<br>1976-77 | Projected<br>1977-78   | Projected<br>1978-79   |
|-------------------------------------------------------------|---------------------|-------------------|----------------------|----------------------|----------------------|------------------------|------------------------|
| <b>California State University, Northridge—Continued</b>    |                     |                   |                      |                      |                      |                        |                        |
| <b>MAJOR PROJECTS—Continued</b>                             |                     |                   |                      |                      |                      |                        |                        |
| Residence halls .....                                       | 350 <sup>1</sup>    |                   |                      | 252,000 <sup>1</sup> | 54,600 <sup>1</sup>  | 252,000 <sup>1</sup>   | 252,000 <sup>1</sup>   |
| Parking .....                                               | 2,017 <sup>1</sup>  |                   | 12,060 <sup>1</sup>  |                      |                      |                        |                        |
| Campus union .....                                          | 60,036 <sup>1</sup> |                   | 238,298 <sup>1</sup> |                      |                      |                        | 3,173,000 <sup>1</sup> |
| Stadium .....                                               |                     |                   |                      |                      | 530,000 <sup>1</sup> |                        |                        |
| Faculty center .....                                        | 263 <sup>1</sup>    |                   |                      |                      |                      | 4,105,000 <sup>1</sup> |                        |
| Auditorium .....                                            |                     |                   |                      |                      |                      |                        |                        |
| Totals, Major Projects .....                                | \$1,388,392         |                   | \$1,323,302          | \$416,000            | \$1,076,600          | \$9,959,000            | \$15,654,000           |
| <b>MINOR PROJECTS</b>                                       |                     |                   |                      |                      |                      |                        |                        |
| Construct volatile storage unit .....                       | 3,000 <sup>k</sup>  |                   | 24,000 <sup>k</sup>  |                      |                      |                        |                        |
| Correct track safety hazards .....                          |                     |                   | 20,000 <sup>k</sup>  |                      |                      |                        |                        |
| Remodel two campus houses .....                             |                     |                   | 30,000 <sup>k</sup>  |                      |                      |                        |                        |
| Remodel engineering building rooms .....                    |                     |                   | 50,000 <sup>k</sup>  |                      |                      |                        |                        |
| Remodel old library .....                                   |                     |                   | 28,079 <sup>k</sup>  |                      |                      |                        |                        |
| Alterations and improvement projects \$20,000 or less ..... | 7,999 <sup>k</sup>  |                   | 162,322 <sup>k</sup> |                      |                      |                        |                        |
| <b>TOTALS, EXPENDITURES, CAPITAL OUTLAY</b>                 |                     |                   |                      |                      |                      |                        |                        |
| Capital Outlay Fund for Public Higher Education .....       | \$1,399,391         |                   | \$1,637,703          | \$416,000            | \$1,076,600          | \$9,959,000            | \$15,654,000           |
| Chapter 1, Statutes of 1971 (1st E.S.) .....                | 124,930             |                   | 886,470              | 164,000              |                      |                        |                        |
| State Construction Program Fund .....                       | 710,371             |                   | 400,000              |                      |                      |                        |                        |
| Nonstate funds <sup>1</sup> .....                           | 66,490              |                   | 351,233              | 252,000              | 584,600              | 4,357,000              | 3,425,000              |
| Federal funds .....                                         | 497,600             |                   |                      |                      | 492,000              | 5,602,000              | 12,229,000             |
| Unfunded projects .....                                     |                     |                   |                      |                      |                      |                        |                        |
| <b>TOTAL, FIVE-YEAR PROGRAM</b>                             |                     |                   |                      | 8,052,000            |                      |                        | \$35,157,600           |
| Nonstate funds .....                                        |                     |                   |                      |                      |                      |                        | 8,618,600              |
| Unfunded projects .....                                     |                     |                   |                      |                      |                      |                        | 26,539,000             |

## California State University, Sacramento

The California State University, Sacramento was established in 1947. The university offers courses leading to bachelor's degrees in business, engineering, government services, laboratory technology, nursing, social service and teacher education. Master's degree programs are available in business administration, public administration, applied life science, social work, engineering, applied mathematics, education, and psychology. In addition, the university offers preprofessional curriculum preparatory to graduate study in law, medicine, dentistry and others, and also has an elementary and secondary education credential program. The university, currently master planned for an ultimate enrollment of 25,000 FTE students, moved to its present 282-acre site in 1953.

The last four years of the five-year building program are the agency's current estimate of need and do not represent a program approved by the administration.

## MAJOR PROJECTS

Science building conversion .....

Funds for equipment are requested for 1974-75. This is the initial and only phase of equipment for this project. The project is scheduled for occupancy in July 1974.

Library building .....

Funds for equipment are requested for 1974-75. This is the second and final phase of equipment for this building. The building is scheduled for occupancy in July 1974.

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.

STATE BUILDING PROGRAM  
EXPENDITURES

California State University, Sacramento—Continued

MAJOR PROJECTS—Continued

|    |                                                                |             |                       |                         |                        |                        |                        |
|----|----------------------------------------------------------------|-------------|-----------------------|-------------------------|------------------------|------------------------|------------------------|
| 10 | Existing library conversion .....                              | -           | 95,000 <sup>PW</sup>  | 1,412,000 <sup>CM</sup> | \$300,000 <sup>E</sup> |                        |                        |
| 11 | Funds for construction are requested for 1974-75. This project |             |                       |                         |                        |                        |                        |
| 12 | will have a total instructional capacity of 512 FTE which      |             |                       |                         |                        |                        |                        |
| 13 | consists of 494 lecture FTE and 18 laboratory FTE. The         |             |                       |                         |                        |                        |                        |
| 14 | project also includes 30 faculty stations. The building will   |             |                       |                         |                        |                        |                        |
| 15 | provide permanent space for the Department of Journalism       |             |                       |                         |                        |                        |                        |
| 16 | and general administration with approximately 52,000           |             |                       |                         |                        |                        |                        |
| 17 | assignable square feet and a gross area of 82,145 square feet. |             |                       |                         |                        |                        |                        |
| 18 | This project is scheduled for completion in September 1975.    |             |                       |                         |                        |                        |                        |
| 19 | Science building conversion II .....                           | -           | -                     | 6,000 <sup>WM</sup>     | 164,000 <sup>CE</sup>  |                        |                        |
| 20 | Funds for working drawings are requested for 1974-75. This     |             |                       |                         |                        |                        |                        |
| 21 | project will have a total net instructional capacity of 329    |             |                       |                         |                        |                        |                        |
| 22 | FTE which consists of a reduction of 352 lecture FTE and       |             |                       |                         |                        |                        |                        |
| 23 | an increase of 25 laboratory FTE. The building will provide    |             |                       |                         |                        |                        |                        |
| 24 | permanent space for the School of Arts and Sciences with       |             |                       |                         |                        |                        |                        |
| 25 | approximately 3,000 assignable square feet. This project is    |             |                       |                         |                        |                        |                        |
| 26 | scheduled for completion in January 1976.                      |             |                       |                         |                        |                        |                        |
| 27 | Utilities—1976 .....                                           | -           | -                     | -                       | 10,000 <sup>PW</sup>   | \$188,000 <sup>C</sup> |                        |
| 28 | Air condition P.E. classrooms and offices .....                | -           | -                     | -                       | 114,000 <sup>WC</sup>  |                        |                        |
| 29 | Physical education addition .....                              | -           | -                     | -                       | 94,000 <sup>PW</sup>   | \$57,000 <sup>E</sup>  |                        |
| 30 | Classroom office building .....                                | -           | -                     | -                       | 266,000 <sup>PW</sup>  |                        | \$190,000 <sup>E</sup> |
| 31 | Science building conversion III .....                          | -           | -                     | -                       | -                      | 1,540,000 <sup>C</sup> |                        |
| 32 | Utilities—1977 .....                                           | -           | -                     | -                       | -                      | 5,164,000 <sup>C</sup> |                        |
| 33 | Classroom office building A .....                              | -           | -                     | -                       | -                      | 170,000 <sup>WCE</sup> |                        |
| 34 | Library addition .....                                         | -           | -                     | -                       | -                      | 8,000 <sup>PW</sup>    | 148,000 <sup>C</sup>   |
| 35 | Site development—1977 (road) .....                             | -           | -                     | -                       | -                      | 178,000 <sup>PW</sup>  | 3,300,000 <sup>C</sup> |
| 36 | Corporation yard addition .....                                | -           | -                     | -                       | -                      | -                      | 260,000 <sup>PW</sup>  |
| 37 | Utilities—1978 .....                                           | -           | -                     | -                       | -                      | 15,000 <sup>PW</sup>   | 275,000 <sup>C</sup>   |
| 38 | Convert science building .....                                 | -           | -                     | -                       | -                      | 15,000 <sup>PW</sup>   | 263,000 <sup>CE</sup>  |
| 39 | Utilities—1972 .....                                           | -           | -                     | -                       | -                      | -                      | 48,000 <sup>PW</sup>   |
| 40 | Psychology .....                                               | -           | -                     | -                       | -                      | -                      | 784,000 <sup>C</sup>   |
| 41 | P.E. building .....                                            | -           | 45,000 <sup>WK</sup>  | 85,000 <sup>WCF</sup>   |                        |                        |                        |
| 42 | Site development—1972 .....                                    | -           | -36,407 <sup>CK</sup> | 817,000 <sup>CM</sup>   |                        |                        |                        |
| 43 | Residence halls .....                                          | -           | 51,573 <sup>EK</sup>  |                         |                        |                        |                        |
| 44 | College union .....                                            | -           | 36,483 <sup>CF</sup>  |                         |                        |                        |                        |
| 45 | Parking .....                                                  | -           | 70,000 <sup>WCK</sup> |                         |                        |                        |                        |
| 46 | Health center .....                                            | -           | 8,000 <sup>CK</sup>   |                         |                        |                        |                        |
| 47 | Totals, Major Projects .....                                   | \$9,576,087 | \$7,755,162           | \$2,156,000             | \$1,421,000            | \$7,540,500            | \$6,273,500            |

MINOR PROJECTS

|    |                                                                |                     |                     |             |             |             |              |
|----|----------------------------------------------------------------|---------------------|---------------------|-------------|-------------|-------------|--------------|
| 56 | Geology lab equipment .....                                    | 34,754 <sup>K</sup> | 246 <sup>K</sup>    |             |             |             |              |
| 57 | Remodel and equip criminal justice lab .....                   | 12,533 <sup>K</sup> | 22,467 <sup>K</sup> |             |             |             |              |
| 58 | Remodel art lab .....                                          | 35,047 <sup>K</sup> |                     |             |             |             |              |
| 59 | Convert and equip bio science room 221 .....                   | -                   | 45,000 <sup>K</sup> |             |             |             |              |
| 60 | Alteration and improvements to projects \$20,000 or less ..... | 17,400 <sup>K</sup> | 94,253 <sup>K</sup> |             |             |             |              |
| 61 | TOTALS, EXPENDITURES, CAPITAL OUTLAY .....                     | \$9,675,821         | \$7,917,128         | \$2,156,000 | \$1,421,000 | \$7,540,500 | \$6,273,500  |
| 62 | Capital Outlay Fund for Public Higher Education .....          | 6,566,987           | 1,259,276           | -           | -           | -           | -            |
| 63 | Chapter 1, Statutes of 1971 (1st E.S.) .....                   | -                   | 1,352,000           | 1,988,000   | -           | -           | -            |
| 64 | Nonstate funds .....                                           | 2,798,041           | 5,465,152           | 168,000     | 473,000     | 262,500     | 262,500      |
| 65 | Federal funds .....                                            | 310,793             | 810,700             | -           | -           | -           | -            |
| 66 | Unfunded projects .....                                        | -                   | -                   | -           | 948,000     | 7,273,000   | 6,011,000    |
| 67 | TOTAL, FIVE-YEAR PROGRAM .....                                 |                     |                     |             |             | 4,351,000   |              |
| 68 | Nonstate funds .....                                           |                     |                     |             |             |             | \$22,004,500 |
| 69 | Unfunded projects .....                                        |                     |                     |             |             |             | 1,428,500    |
| 70 |                                                                |                     |                     |             |             |             | 20,576,000   |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.



## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Capital Outlay—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES                                                                                                                                                                                                                                                                                                                  |  | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
| <b>California State College, San Bernardino</b>                                                                                                                                                                                                                                                                                                         |  |                   |                      |                     |                      |                      |                      |                      |
| California State College, San Bernardino was authorized by Chapter 64, Statutes of 1960, First Extraordinary Session. It is scheduled to be a fully accredited five-year state college with its programs designed to meet the needs of the service area consisting primarily of San Bernardino and Riverside Counties.                                  |  |                   |                      |                     |                      |                      |                      |                      |
| The college opened in the fall of 1965, in its initial complement of facilities, on the permanent site of 430 acres. The permanent campus will be large enough to accommodate the ultimate enrollment of 12,000 full-time enrolled students planned for this campus.                                                                                    |  |                   |                      |                     |                      |                      |                      |                      |
| The last four years of the five-year building program are the agency's current estimate of need and do not represent a program approved by the administration.                                                                                                                                                                                          |  |                   |                      |                     |                      |                      |                      |                      |
| <b>MAJOR PROJECTS</b>                                                                                                                                                                                                                                                                                                                                   |  |                   |                      |                     |                      |                      |                      |                      |
| Site development—1974 (entrance road)                                                                                                                                                                                                                                                                                                                   |  | -                 | -                    | \$9,000 w m         | \$193,000 c          |                      |                      |                      |
| Funds for working drawings are requested for 1974-75. This project will provide the entrance road to the campus from state college parkway in accordance with the approved master plan. This road is needed to correct the existing congested traffic problems and the hazardous conditions. The project is scheduled for completion in September 1975. |  |                   |                      |                     |                      |                      |                      |                      |
| Creative arts building                                                                                                                                                                                                                                                                                                                                  |  | -                 | \$144,000 P W F      | -                   | 2,720,000 C          | \$248,000 E          |                      |                      |
| Site development—1975 (road)                                                                                                                                                                                                                                                                                                                            |  | -                 | -                    | -                   | 13,000 P W           | 195,000 C            |                      |                      |
| Site development—1975 (mall)                                                                                                                                                                                                                                                                                                                            |  | -                 | -                    | -                   | 15,000 P W           | 252,000 C            |                      |                      |
| Utilities—1974                                                                                                                                                                                                                                                                                                                                          |  | -                 | -                    | -                   | 714,000 W G          |                      |                      |                      |
| Utilities—1975                                                                                                                                                                                                                                                                                                                                          |  | -                 | -                    | -                   | 338,000 W G          |                      |                      |                      |
| Convert initial buildings                                                                                                                                                                                                                                                                                                                               |  | -                 | -                    | -                   | 14,000 P W           |                      |                      |                      |
| Little theater                                                                                                                                                                                                                                                                                                                                          |  | -                 | -                    | -                   |                      | 260,000 C E          |                      |                      |
| Corporation yard II                                                                                                                                                                                                                                                                                                                                     |  | -                 | -                    | -                   |                      | 136,000 P W          | \$1,550,000 C        |                      |
| Utilities—1977                                                                                                                                                                                                                                                                                                                                          |  | -                 | -                    | -                   |                      | 135,000 W G          | 5,000 E              | \$355,000 C          |
| Physical education building II                                                                                                                                                                                                                                                                                                                          |  | -                 | -                    | -                   |                      |                      | 21,000 P W           | 10,000 E             |
| Utilities—1977                                                                                                                                                                                                                                                                                                                                          |  | -                 | -                    | -                   |                      |                      | 160,000 W G          |                      |
| Convert initial buildings (art-psychology)                                                                                                                                                                                                                                                                                                              |  | -                 | -                    | -                   |                      |                      | 198,000 W G          |                      |
| Central plant II                                                                                                                                                                                                                                                                                                                                        |  | -                 | -                    | -                   |                      |                      |                      | 21,000 P W           |
| Convert initial buildings                                                                                                                                                                                                                                                                                                                               |  | -                 | -                    | -                   |                      |                      |                      |                      |
| Classroom building                                                                                                                                                                                                                                                                                                                                      |  | -                 | -                    | -                   |                      |                      |                      |                      |
| Cafeteria                                                                                                                                                                                                                                                                                                                                               |  | -                 | -                    | -                   |                      |                      |                      |                      |
| Physical education building                                                                                                                                                                                                                                                                                                                             |  | \$158,800 W G K   | 409,000 W G M        |                     |                      |                      |                      |                      |
| Biological science building                                                                                                                                                                                                                                                                                                                             |  | -                 | 11,200 W G K         |                     |                      |                      |                      |                      |
| Library classroom                                                                                                                                                                                                                                                                                                                                       |  | -3,662 C K        | 160,000 W K          |                     |                      |                      |                      |                      |
| Residence halls                                                                                                                                                                                                                                                                                                                                         |  | 79,339 E K        | 49,661 E K           |                     |                      |                      |                      |                      |
| Parking                                                                                                                                                                                                                                                                                                                                                 |  | 23,677 E K        | 126,323 E K          |                     |                      |                      |                      |                      |
| College union                                                                                                                                                                                                                                                                                                                                           |  | 126,242 E K       | 43,758 E K           |                     |                      |                      |                      |                      |
| Health center                                                                                                                                                                                                                                                                                                                                           |  | 277 C A           | 66,825 I             |                     |                      |                      |                      |                      |
| Bookstore                                                                                                                                                                                                                                                                                                                                               |  | 480,007 I         | 3,802 I              |                     |                      |                      |                      |                      |
| Totals, Major Projects                                                                                                                                                                                                                                                                                                                                  |  | 164,524 I         | 48,343 I             | 590,000 I           | 126,000 I            | 84,000 I             | 168,000 I            |                      |
|                                                                                                                                                                                                                                                                                                                                                         |  | 11,187 I          | -                    | -                   | 892,500 I            |                      |                      |                      |
|                                                                                                                                                                                                                                                                                                                                                         |  | -                 | -                    | -                   | 178,000 I            |                      |                      |                      |
|                                                                                                                                                                                                                                                                                                                                                         |  |                   |                      |                     | \$5,203,500          | \$1,310,000          | \$2,102,000          | \$561,000            |
| <b>MINOR PROJECTS</b>                                                                                                                                                                                                                                                                                                                                   |  |                   |                      |                     |                      |                      |                      |                      |
| Shipping and receiving warehouse                                                                                                                                                                                                                                                                                                                        |  | 16,924 K          | 9,489 K              |                     |                      |                      |                      |                      |
| Alteration and improvement projects \$20,000 or less                                                                                                                                                                                                                                                                                                    |  | 17,828 K          | 42,159 K             |                     |                      |                      |                      |                      |
| Totals, EXPENDITURES, CAPITAL OUTLAY                                                                                                                                                                                                                                                                                                                    |  |                   |                      | \$599,000           | \$5,203,500          | \$1,310,000          | \$2,102,000          | \$561,000            |
| Capital Outlay Fund for Public Higher Education                                                                                                                                                                                                                                                                                                         |  | \$1,075,143       | \$1,114,560          |                     |                      |                      |                      |                      |
| Chapter 1, Statutes of 1971 (1st E.S.)                                                                                                                                                                                                                                                                                                                  |  | 419,148           | 442,590              |                     |                      |                      |                      |                      |
| State Construction Program Fund                                                                                                                                                                                                                                                                                                                         |  | 277               | 409,000              | 9,000               |                      |                      |                      |                      |
| Nonstate funds                                                                                                                                                                                                                                                                                                                                          |  | 655,718           | 118,970              | 590,000             | 1,196,500            | 84,000               | 168,000              |                      |
| Federal funds                                                                                                                                                                                                                                                                                                                                           |  | -                 | 144,000              |                     |                      |                      |                      |                      |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.

STATE BUILDING PROGRAM  
EXPENDITURES

California State College, San Bernardino—Continued

MINOR PROJECTS—Continued

|                                |   |   |   |           |           |           |             |
|--------------------------------|---|---|---|-----------|-----------|-----------|-------------|
| Unfunded projects .....        | - | - | - | 4,007,000 | 1,226,000 | 1,934,000 | 561,000     |
| TOTAL, FIVE-YEAR PROGRAM ..... |   |   |   |           |           |           | \$9,775,500 |
| Nonstate funds .....           |   |   |   |           |           |           | 2,038,500   |
| Unfunded projects .....        |   |   |   |           |           |           | 7,737,000   |

San Diego State University

San Diego State University is located on a 271-acre site that will become the population center of metropolitan San Diego. The University offers 66 approved bachelor degree majors, 56 master degree majors, and three joint doctorates. Enrollments have increased in all academic areas.

A master plan figure of 25,000 FTE students has been set for the campus, and future

incremental purchases of approximately 10 additional acres is anticipated by the trustees to allow development to meet this figure.

The last four years of the five-year building program are the agency's current estimate of need and do not represent a program approved by the administration.

MAJOR PROJECTS

Little theater rehabilitation .....

Funds for construction and equipment are requested for 1974-75. The project will bring the building up to code standards and modernize the facilities. The project has a capacity of 116 lecture FTE and includes approximately 6,800 assignable square feet and a gross area of 8,000 square feet. This project is scheduled for occupancy in January 1975.

Art building .....

Funds for construction are requested for 1974-75. This project will have a total instructional capacity of 271 laboratory FTE. The project also includes 30 faculty stations. The building will provide permanent space for the Art Department with approximately 58,300 assignable square feet and a gross area of 79,500 square feet. This project is scheduled for completion in September 1976.

Life sciences rehabilitation .....

Funds for preliminary plans and working drawings are requested for 1974-75. The project will bring the building up to building code standards and modernize the facilities. There will be no change in instructional capacity. The project is scheduled for completion in July 1976.

Utilities—1974 .....

Funds for working drawings are requested for 1974-75. This project will provide additional utilities to the existing buildings to meet the additional loads and upgrade and replace obsolete, worn-out and unsafe utilities and controls. This project is scheduled for completion in September 1976.

Humanities classroom building 1 .....

Arts and science rehabilitation .....

Health services building conversion .....

Land acquisition—1975 .....

Site development—1975 .....

Physical sciences rehabilitation .....

Old library rehabilitation .....

Utilities—1975 .....

Administration building .....

Library classroom—convert floors 3, 5 to library .....

Land acquisition—1975 .....

Old library conversion .....

Utilities—1976 .....

Old administration building convert .....

Physical education building .....

\$12,000 P W m

\$225,000 C E m

3,462,000 C k

2,252,000 C m

26,000 P W m

8,000 W m

19,232 W C k

643,000 C m

32,908 W k

199,000 W C m

10,000 E

180,000 L

102,000 W C

54,000 P W

77,000 P W

268,000 W C

260,000 P W

453,000 W C

1,600,000 L

127,000 P W

500,000 W C

119,000 P W

69,000 P W

2,073,000 C

410,000 E

883,000 C

27,000 E

\$250,000 E

34,000 E

32,000 E

42,000 E

6,203,000 C

50,000 E

1,929,000 C

69,000 P W

2,073,000 C

410,000 E

883,000 C

27,000 E

\$250,000 E

34,000 E

32,000 E

42,000 E

6,203,000 C

50,000 E

1,929,000 C

69,000 P W

2,073,000 C

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.



## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Capital Outlay—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES      | Actual<br>1972-73    | Estimated<br>1973-74   | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77   | Projected<br>1977-78   | Projected<br>1978-79  |
|---------------------------------------------|----------------------|------------------------|---------------------|----------------------|------------------------|------------------------|-----------------------|
| <b>San Diego State University—Continued</b> |                      |                        |                     |                      |                        |                        |                       |
| <b>MAJOR PROJECTS—Continued</b>             |                      |                        |                     |                      |                        |                        |                       |
| Old art building remodel .....              | -                    | -                      | -                   | -                    | 250,000 <sup>WC</sup>  | -                      | -                     |
| Land acquisition—1976 .....                 | -                    | -                      | -                   | -                    | 1,900,000 <sup>L</sup> | -                      | -                     |
| Utilities—1977 .....                        | -                    | -                      | -                   | -                    | -                      | 204,000 <sup>WC</sup>  | 199,000 <sup>CE</sup> |
| Engineering office wing addition .....      | -                    | -                      | -                   | -                    | -                      | 16,000 <sup>FW</sup>   | 347,000 <sup>WC</sup> |
| Utilities—1978 .....                        | -                    | -                      | -                   | -                    | -                      | -                      | -                     |
| Chemistry geology building .....            | -                    | -                      | -                   | -                    | -                      | -                      | 132,000 <sup>FW</sup> |
| Utilities—1972 .....                        | 1,255 <sup>WC</sup>  | 323,745 <sup>WC</sup>  | -                   | -                    | -                      | -                      | -                     |
| Utilities—1971 .....                        | 1,947 <sup>WC</sup>  | 141,447 <sup>WC</sup>  | -                   | -                    | -                      | -                      | -                     |
| Central chiller plant .....                 | 50,190 <sup>CA</sup> | 537,129 <sup>CA</sup>  | -                   | -                    | -                      | -                      | -                     |
| Library classroom building .....            | 25,478 <sup>CA</sup> | -                      | -                   | -                    | -                      | -                      | -                     |
| Parking .....                               | 7,200 <sup>L</sup>   | 79,663 <sup>L</sup>    | -                   | -                    | -                      | 3,780,000 <sup>L</sup> | -                     |
| Health centers .....                        | 151,455 <sup>L</sup> | 1,469,187 <sup>L</sup> | -                   | -                    | -                      | -                      | -                     |
| Totals, Major Projects .....                | \$366,385            | \$3,457,311            | \$5,973,000         | \$8,355,000          | \$11,189,000           | \$8,395,000            | \$2,239,000           |

**MINOR PROJECTS**

|                                                            |                     |                      |             |             |              |             |              |
|------------------------------------------------------------|---------------------|----------------------|-------------|-------------|--------------|-------------|--------------|
| Install boiler controls .....                              | -                   | 27,000 <sup>K</sup>  | -           | -           | -            | -           | -            |
| Acoustical treatment—orchestra rehearsal room .....        | -                   | 20,765 <sup>K</sup>  | -           | -           | -            | -           | -            |
| Air condition and equipment CG-508 .....                   | -                   | 22,430 <sup>K</sup>  | -           | -           | -            | -           | -            |
| Alteration and improvement projects \$20,000 or less ..... | 98,476 <sup>K</sup> | 237,629 <sup>K</sup> | -           | -           | -            | -           | -            |
| <b>TOTALS, EXPENDITURES, CAPITAL OUTLAY</b>                |                     |                      |             |             |              |             |              |
| Capital Outlay Fund for Public Higher Education .....      | \$464,861           | \$3,765,135          | \$5,973,000 | \$8,355,000 | \$11,189,000 | \$8,395,000 | \$2,239,000  |
| Chapter 1, Statutes of 1971 (1st E.S.) .....               | 230,538             | 825,156              | 3,462,000   | -           | -            | -           | -            |
| State Construction Program Fund .....                      | 75,668              | 854,000              | 2,511,000   | -           | -            | -           | -            |
| Nonstate funds <sup>1</sup> .....                          | 158,655             | 537,129              | -           | -           | -            | 3,780,000   | -            |
| Unfunded projects .....                                    | -                   | 1,548,850            | -           | 8,355,000   | 11,189,000   | 4,615,000   | 2,239,000    |
| <b>TOTAL, FIVE-YEAR PROGRAM</b>                            |                     |                      |             |             |              |             |              |
| Nonstate funds .....                                       | -                   | -                    | -           | -           | -            | -           | \$36,151,000 |
| Unfunded projects .....                                    | -                   | -                    | -           | -           | -            | -           | 3,780,000    |
|                                                            |                     |                      |             |             |              |             | 32,371,000   |

**San Francisco State University**

San Francisco State University, established in 1969, is a multipurpose coeducational institution which offers a full range of degree and credential programs at the baccalaureate and master's degree level.

The university moved to the present 102-acre site near Lake Merced in 1954 in order to be better able to meet the demands placed upon it by continually increasing student enrollments. The current master planned ultimate enrollment figure is 20,000 FTE. The last four years of the five-year building program are the agency's current estimate of need and do not represent a program approved by the administration.

**MAJOR PROJECTS**

|                                                                                                                                         |                        |                        |                         |   |   |   |   |
|-----------------------------------------------------------------------------------------------------------------------------------------|------------------------|------------------------|-------------------------|---|---|---|---|
| Life science building .....                                                                                                             | \$65,466 <sup>CA</sup> | \$78,330 <sup>CA</sup> | \$250,000 <sup>EM</sup> | - | - | - | - |
|                                                                                                                                         | -18,420 <sup>CA</sup>  | -73,385 <sup>CF</sup>  | -                       | - | - | - | - |
|                                                                                                                                         | 50,000 <sup>CF</sup>   | 8,979 <sup>EM</sup>    | -                       | - | - | - | - |
|                                                                                                                                         | 491,021 <sup>EM</sup>  | 350,000 <sup>EM</sup>  | -                       | - | - | - | - |
|                                                                                                                                         | 19,094 <sup>EM</sup>   | -                      | -                       | - | - | - | - |
| Funds for the final of four phases of equipment acquisition are requested for 1974-75. The building was occupied in the spring of 1972. |                        |                        |                         |   |   |   |   |
| Physical science building .....                                                                                                         | 413,213 <sup>EM</sup>  | 86,787 <sup>EM</sup>   | 400,000 <sup>EM</sup>   | - | - | - | - |
|                                                                                                                                         | -35,098 <sup>EM</sup>  | -                      | -                       | - | - | - | - |
|                                                                                                                                         | -428,870 <sup>CM</sup> | -330,422 <sup>CM</sup> | -                       | - | - | - | - |
|                                                                                                                                         | 421,940 <sup>CF</sup>  | 355,592 <sup>CF</sup>  | -                       | - | - | - | - |
|                                                                                                                                         | -                      | 400,000 <sup>EM</sup>  | -                       | - | - | - | - |
| Funds for the final of four phases of equipment acquisition are requested for 1974-75. The building was occupied in September 1972.     |                        |                        |                         |   |   |   |   |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.

STATE BUILDING PROGRAM  
EXPENDITURES

San Francisco State University—Continued

MAJOR PROJECTS—Continued

|                                                                                                                                                                                                                                                                                                      | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
| Utilities—1974                                                                                                                                                                                                                                                                                       | -                 | -                    | 329,000 W C m       |                      |                      |                      |                      |
| This project provides a new steam loop (1450 lineal feet with four steam manholes and associated valves), the purchasing and installation of a fourth boiler and auxiliary equipment to provide steam service to operate existing buildings. The project is scheduled for completion in August 1975. |                   |                      |                     |                      |                      |                      |                      |
| Outdoor physical education facility                                                                                                                                                                                                                                                                  | -                 | -                    | -                   | \$124,000 W C E      |                      |                      | \$138,000 E          |
| Site development—1975                                                                                                                                                                                                                                                                                | -                 | -                    | -                   | 235,000 W C          |                      |                      |                      |
| Remodel science building                                                                                                                                                                                                                                                                             | -                 | -                    | -                   | 551,000 W C          | \$200,000 E          |                      |                      |
| Remodel administration building                                                                                                                                                                                                                                                                      | -                 | -                    | -                   | 300,000 E            |                      |                      |                      |
| Humanities building                                                                                                                                                                                                                                                                                  | -                 | 5,505,000 C k        | -                   | 127,000 W C          |                      |                      |                      |
| Corporation yard                                                                                                                                                                                                                                                                                     | -                 | -                    | -                   | 118,000 P W          |                      |                      |                      |
| Fine arts building                                                                                                                                                                                                                                                                                   | -                 | -                    | -                   | 30,000 C             | 2,135,000 C          | \$20,000 E           |                      |
| Remodel business and social science building                                                                                                                                                                                                                                                         | -                 | -                    | -                   | 162,000 P W          | 500,000 C            |                      | 250,000 E            |
| Physical education building                                                                                                                                                                                                                                                                          | -                 | -                    | -                   | 20,000 P W           | 54,000 E             |                      |                      |
| Remodel classroom building 3                                                                                                                                                                                                                                                                         | -                 | -                    | -                   | -                    | 3,324,000 C          |                      |                      |
| Remodel arts and industries building                                                                                                                                                                                                                                                                 | -                 | -                    | -                   | -                    | 470,000 C            |                      | 90,000 E             |
| Remodel classroom building 1                                                                                                                                                                                                                                                                         | -                 | -                    | -                   | -                    | 30,000 P W           |                      | 400,000 C            |
| Utilities—1973                                                                                                                                                                                                                                                                                       | -                 | -                    | -                   | -                    | 35,000 P W           |                      | 43,000 P W           |
| Library building addition                                                                                                                                                                                                                                                                            | -                 | 140,000 W C m        | -                   | -                    | -                    |                      |                      |
| Complete music speech building                                                                                                                                                                                                                                                                       | 30,617 E k        | -                    | -                   | -                    | -                    |                      |                      |
|                                                                                                                                                                                                                                                                                                      | -2,560 C a        | 194,383 E k          | -                   | -                    | -                    |                      |                      |
|                                                                                                                                                                                                                                                                                                      | 397,965 C k       | -138,747 C k         | -                   | -                    | -                    |                      |                      |
| Residence halls                                                                                                                                                                                                                                                                                      | 12,050 l          | -                    | -                   | 3,780,000 l          |                      |                      |                      |
| Parking                                                                                                                                                                                                                                                                                              | 2,500 l           | -                    | -                   | 357,000 l            |                      |                      |                      |
| Downtown center                                                                                                                                                                                                                                                                                      | -                 | -                    | -                   | -                    | 6,000,000 l          |                      | 600,000 l            |
| College union                                                                                                                                                                                                                                                                                        | 1,063,594 l       | 5,309,695 l          | -                   | -                    | -                    |                      |                      |
| Totals, Major Projects                                                                                                                                                                                                                                                                               | \$2,482,512       | \$12,025,456         | \$979,000           | \$5,804,000          | \$12,327,000         | \$3,903,000          | \$1,521,000          |

MINOR PROJECTS

|                                                           |             |              |           |             |              |             |             |
|-----------------------------------------------------------|-------------|--------------|-----------|-------------|--------------|-------------|-------------|
| Remodel library for administrative relocation             | 61,900 k    |              |           |             |              |             |             |
| Corporation yard warehouse                                | -           | 65,000 k     |           |             |              |             |             |
| Renovate sculpture yard building                          | -           | 20,000 k     |           |             |              |             |             |
| Track improvements                                        | -           | 26,000 k     |           |             |              |             |             |
| Alteration and improvements for projects \$20,000 or less | 71,386 k    | 29,214 k     |           |             |              |             |             |
| TOTALS, EXPENDITURES, CAPITAL OUTLAY                      | \$2,615,798 | \$12,165,670 | \$979,000 | \$5,804,000 | \$12,327,000 | \$3,903,000 | \$1,521,000 |
| Capital Outlay Fund for Public Higher Education           | 1,021,229   | 5,466,194    | -         | -           | -            | -           | -           |
| Chapter 1, Statutes of 1971 (1st E.S.)                    | -           | 990,000      | 979,000   | -           | -            | -           | -           |
| State Construction Program Fund                           | 44,486      | 78,330       | -         | -           | -            | -           | -           |
| Nonstate funds <sup>1</sup>                               | 1,078,144   | 5,309,695    | -         | 4,137,000   | 6,000,000    | -           | 600,000     |
| Federal funds                                             | 471,940     | 421,451      | -         | -           | -            | -           | -           |
| Unfunded projects                                         | -           | -            | -         | 1,667,000   | 6,327,000    | 3,903,000   | 921,000     |
| TOTAL, FIVE-YEAR PROGRAM                                  |             |              |           |             |              |             |             |
| Nonstate funds                                            |             | 194,383 E k  |           |             |              |             | 24,534,000  |
| Unfunded projects                                         |             | -            |           |             |              |             | 10,737,000  |
|                                                           |             |              |           |             |              |             | 13,797,000  |

San Jose State University

San Jose State University was established in 1857. It is a five-year accredited university which provides both undergraduate and graduate instruction in liberal arts and sciences, applied fields, and in the professions. The university is located on a 137-acre site in the City of San Jose and is master planned for an ultimate enrollment of 25,000 FTE students. The last four years of the five-year building program are the agency's current estimate of need and do not represent a program approved by the administration.

MAJOR PROJECTS

|                                                               |   |                |                 |   |            |
|---------------------------------------------------------------|---|----------------|-----------------|---|------------|
| Home economics building rehabilitation                        | - | \$62,000 P W m | \$1,300,000 C m | - | \$67,000 E |
| Funds for construction are requested in 1974-75. This project |   |                |                 |   |            |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.



## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Capital Outlay—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES                                                                                                                                                                                                                                                                                                                                                            | Actual<br>1972-73       | Estimated<br>1973-74                       | Proposed<br>1974-75    | Projected<br>1975-76   | Projected<br>1976-77   | Projected<br>1977-78   | Projected<br>1978-79    |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|--------------------------------------------|------------------------|------------------------|------------------------|------------------------|-------------------------|
| <b>MAJOR PROJECTS—Continued</b>                                                                                                                                                                                                                                                                                                                                                                   |                         |                                            |                        |                        |                        |                        |                         |
| will bring this 33,700 square foot building up to building code standards and renovate and modernize the facilities for the existing home economics program. The project is scheduled for completion in September 1975.                                                                                                                                                                           |                         |                                            |                        |                        |                        |                        |                         |
| Science 2, phase II                                                                                                                                                                                                                                                                                                                                                                               | \$499,247 <sup>Ek</sup> | 753 <sup>Ek</sup><br>500,000 <sup>Em</sup> | 500,000 <sup>Em</sup>  | \$200,000 <sup>E</sup> |                        |                        |                         |
| Funds for equipment are requested for 1974-75. This is the third of four phases of equipment for this building. The building was completed in September 1972.                                                                                                                                                                                                                                     |                         |                                            |                        |                        |                        |                        |                         |
| Old science rehabilitation for psychology                                                                                                                                                                                                                                                                                                                                                         | -                       | -                                          | 152,000 <sup>PWm</sup> | 2,463,000 <sup>C</sup> | -                      | \$275,000 <sup>E</sup> |                         |
| Funds for preliminary plans and working drawings are requested in 1974-75. This project will bring this 72,500 square foot building up to building code standards and renovate and modernize the facilities for the existing psychology program. The project is scheduled for completion in September 1976.                                                                                       |                         |                                            |                        |                        |                        |                        |                         |
| Utilities—1974                                                                                                                                                                                                                                                                                                                                                                                    | -                       | -                                          | 275,000 <sup>WCM</sup> |                        |                        |                        |                         |
| Funds for working drawings and construction are requested in 1974-75. This project will replace the inadequate water mains on the west and north sides of the campus and also tie the two new water wells to the system to service this area of the campus. Provides chilled water supply and return lines to the new science complex. The project is scheduled for completion in September 1975. |                         |                                            |                        |                        |                        |                        |                         |
| Library faculty office building                                                                                                                                                                                                                                                                                                                                                                   | -                       | -                                          | -                      | 500,000 <sup>E</sup>   | 362,000 <sup>E</sup>   |                        | \$75,000 <sup>E</sup>   |
| Classroom building No. 4                                                                                                                                                                                                                                                                                                                                                                          | -                       | -                                          | -                      | 138,000 <sup>PW</sup>  | 2,646,000 <sup>C</sup> |                        |                         |
| Remodel library north for administration                                                                                                                                                                                                                                                                                                                                                          | -                       | -                                          | -                      | 40,000 <sup>PW</sup>   | 530,000 <sup>C</sup>   | 100,000 <sup>E</sup>   |                         |
| Utilities—1975                                                                                                                                                                                                                                                                                                                                                                                    | -                       | -                                          | -                      | 306,000 <sup>WC</sup>  | 529,000 <sup>WC</sup>  | 849,000 <sup>WC</sup>  | 1,174,000 <sup>WC</sup> |
| Air condition instructional buildings                                                                                                                                                                                                                                                                                                                                                             | -                       | -                                          | -                      | -                      | -                      | -                      | 209,000 <sup>PW</sup>   |
| Site development, San Carlos                                                                                                                                                                                                                                                                                                                                                                      | -                       | -                                          | -                      | -                      | -                      | -                      | 450,000 <sup>L</sup>    |
| Land acquisition                                                                                                                                                                                                                                                                                                                                                                                  | -                       | -                                          | -                      | -                      | -                      | -                      |                         |
| Science building II                                                                                                                                                                                                                                                                                                                                                                               | -                       | -                                          | -                      | -                      | -                      | -                      |                         |
| Central library                                                                                                                                                                                                                                                                                                                                                                                   | 49,000 <sup>Ca</sup>    | -248,550 <sup>Ca</sup>                     | -                      | -                      | -                      | -                      |                         |
| Business classroom building                                                                                                                                                                                                                                                                                                                                                                       | -                       | 254,300 <sup>CF</sup>                      | -                      | -                      | -                      | -                      |                         |
| Remodel centennial hall                                                                                                                                                                                                                                                                                                                                                                           | -56,776 <sup>Ca</sup>   | 14,670,000 <sup>Ck</sup>                   | -                      | -                      | -                      | -                      |                         |
| Boiler air condition plant                                                                                                                                                                                                                                                                                                                                                                        | 64,600 <sup>CF</sup>    | 26,418 <sup>Ca</sup>                       | -                      | -                      | -                      | -                      |                         |
| Utilities—1970                                                                                                                                                                                                                                                                                                                                                                                    | 114,558 <sup>Ek</sup>   | 45,442 <sup>Ek</sup>                       | -                      | -                      | -                      | -                      |                         |
| Corporation yard                                                                                                                                                                                                                                                                                                                                                                                  | -116,325 <sup>Ca</sup>  | 134,000 <sup>Ck</sup>                      | -                      | -                      | -                      | -                      |                         |
| Parking                                                                                                                                                                                                                                                                                                                                                                                           | 125,825 <sup>CF</sup>   | 7,707 <sup>Ca</sup>                        | -                      | -                      | -                      | -                      |                         |
| Health center                                                                                                                                                                                                                                                                                                                                                                                     | 13,075 <sup>Ca</sup>    | -5,069 <sup>CF</sup>                       | -                      | -                      | -                      | -                      |                         |
| College union                                                                                                                                                                                                                                                                                                                                                                                     | 36,481 <sup>a</sup>     | 427,000 <sup>WCF</sup>                     | 250,000 <sup>1</sup>   | -                      | -                      | 529,500 <sup>1</sup>   |                         |
|                                                                                                                                                                                                                                                                                                                                                                                                   | 2,000 <sup>1</sup>      | -                                          | -                      | -                      | -                      | -                      |                         |
|                                                                                                                                                                                                                                                                                                                                                                                                   | 24,748 <sup>1</sup>     | -                                          | -                      | -                      | -                      | -                      |                         |
| Totals, Major Projects                                                                                                                                                                                                                                                                                                                                                                            | \$756,413               | \$15,874,001                               | \$2,477,000            | \$3,647,000            | \$4,134,000            | \$1,753,500            | \$1,908,000             |

## MINOR PROJECTS

|                                                      |                     |                      |  |  |  |  |  |
|------------------------------------------------------|---------------------|----------------------|--|--|--|--|--|
| Engineering                                          | 21,442 <sup>k</sup> | 261 <sup>k</sup>     |  |  |  |  |  |
| Water supply system                                  | -                   | 22,000 <sup>k</sup>  |  |  |  |  |  |
| Art metal structure                                  | -                   | 60,000 <sup>k</sup>  |  |  |  |  |  |
| Reroof can company                                   | -                   | 26,000 <sup>k</sup>  |  |  |  |  |  |
| Remodel administration building                      | -                   | 20,000 <sup>k</sup>  |  |  |  |  |  |
| Alteration and improvement projects \$20,000 or less | 77,531 <sup>k</sup> | 127,566 <sup>k</sup> |  |  |  |  |  |

## TOTALS, EXPENDITURES, CAPITAL OUTLAY

|                                                 |           |              |             |             |             |             |             |
|-------------------------------------------------|-----------|--------------|-------------|-------------|-------------|-------------|-------------|
| Capital Outlay Fund for Public Higher Education | \$855,386 | \$16,129,828 | \$2,477,000 | \$3,647,000 | \$4,134,000 | \$1,753,500 | \$1,908,000 |
| Chapter 1, Statutes of 1971 (1st E.S.)          | 712,778   | 15,106,022   |             | -           | -           | -           | -           |
| State Construction Program Fund                 | -74,565   | 562,000      | 2,227,000   | -           | -           | -           | -           |
|                                                 |           | -214,425     |             |             |             |             |             |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.

| STATE BUILDING PROGRAM<br>EXPENDITURES     | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|--------------------------------------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
| <b>San Jose State University—Continued</b> |                   |                      |                     |                      |                      |                      |                      |
| <b>MINOR PROJECTS—Continued</b>            |                   |                      |                     |                      |                      |                      |                      |
| Nonstate funds <sup>1</sup> .....          | 26,748            | 676,231              | 250,000             | —                    | —                    | 529,500              | —                    |
| Federal funds.....                         | 190,425           | —                    | —                   | —                    | 4,134,000            | 1,224,000            | 1,908,000            |
| Unfunded projects.....                     | —                 | —                    | —                   | 3,647,000            | —                    | —                    | —                    |
| <b>TOTAL, FIVE-YEAR PROGRAM</b>            |                   |                      |                     |                      |                      |                      |                      |
| Nonstate funds.....                        |                   |                      |                     |                      |                      |                      | \$13,919,500         |
| Federal funds.....                         |                   |                      |                     |                      |                      |                      | 779,500              |
| Unfunded projects.....                     |                   |                      |                     |                      |                      |                      | 13,140,000           |

### California State College, Sonoma

California State College, Sonoma is a fully accredited five-year institution with programs in the liberal arts, sciences and in the professional fields of teacher education and enterprise management. Its primary service area is Marin, Napa, Sonoma, and the southern parts of Lake, Mendocino, and Solano Counties.

from these steadily expanding rented quarters to the permanent 220-acre campus two miles east of Rohnert Park in August of 1966.

This campus is currently master planned for an ultimate enrollment ceiling of 10,000 FTE students.

The last four years of the five-year building program are the agency's current estimate of need and do not represent a program approved by the administration.

Sonoma State College was established by Chapter 66, Statutes of 1960, First Extraordinary Session of the California Legislature. It opened its doors in September of 1961 in rented quarters in what is now the City of Rohnert Park. The college moved

### MAJOR PROJECTS

Boiler plant addition .....  
Funds for construction are requested for 1974-75. This project will provide one chiller and auxiliary equipment in the existing boiler plant to serve future buildings. The project is scheduled for completion in June 1975.

Site development—1974 .....  
Funds for construction are requested for 1974-75. This project will provide a main north access road leading from the Rohnert Park Expressway, thereby eliminating circuitous and congested traffic through town. The project is scheduled for completion in September 1975.

Art building .....  
Aquatic facility .....  
Library addition .....  
Classroom office building No. 2 .....

Convert Darwin hall .....  
Site development—1976 .....  
Site development—1976 .....  
Theatre arts building .....  
Site development—1977 .....  
Land acquisition—1978 .....  
Utilities—1970 .....  
Corporation yard .....  
Residence hall .....  
Parking .....  
Health centers .....  
Bleachers and field lighting .....

Totals, Major Projects .....

### MINOR PROJECTS

Plant operations office .....  
Alteration and improvement projects \$20,000 or less .....

**TOTALS, EXPENDITURES, CAPITAL OUTLAY**  
Capital Outlay Fund for Public Higher Education .....

Chapter 1, Statutes of 1971 (1st E.S.) .....

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.

\$21,000 P W M \$340,000 C M

736,000 C M

145,000 P W M

12,000 P W K

194,094 W K

1,893,679 C K

351,321 C F

8,612 C F

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## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Capital Outlay—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES       | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|----------------------------------------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
| <b>MINOR PROJECTS—Continued</b>              |                   |                      |                     |                      |                      |                      |                      |
| <i>State Construction Program Fund</i> ..... | -5,241            | -                    | -                   | -                    | -                    | -                    | -                    |
| <i>Nonstate funds</i> .....                  | 1,253,867         | 1,103,922            | 210,000             | 2,520,000            | 126,000              | -                    | 126,000              |
| <i>Federal funds</i> .....                   | -                 | 351,321              | -                   | -                    | -                    | -                    | -                    |
| <i>Unfunded projects</i> .....               | -                 | -                    | -                   | 6,648,000            | 2,543,000            | 839,000              | 321,000              |
| <b>TOTAL, FIVE-YEAR PROGRAM</b> .....        |                   |                      |                     |                      |                      |                      | \$14,409,000         |
| <i>Nonstate funds</i> .....                  |                   |                      |                     |                      |                      |                      | 2,982,000            |
| <i>Unfunded projects</i> .....               |                   |                      |                     |                      |                      |                      | 11,427,000           |

## California State College, Sonoma—Continued

## California State College, Stanislaus

California State College, Stanislaus is an accredited institution with programs in the liberal arts and sciences and in the professional fields of teacher education and business administration. Its primary service area is Calaveras, Mariposa, Merced, San Joaquin, Stanislaus, and the Tuolumne Counties.

Stanislaus State College was established by Chapter 1681, Statutes of 1957, and opened its first classes in rented facilities on the Stanislaus County Fairgrounds on September

10, 1960. It began full operations on the permanent campus in July 1963. This campus is master planned for 12,000 FTE students without any anticipated increase in the existing 219-acre site.

The last four years of the five-year building program are the agency's current estimate of need and do not represent a program approved by the administration.

## MAJOR PROJECTS

Scene shop .....  
Funds for equipment are requested for 1974-75. This is the first and only phase for this building. The building is scheduled for completion in August 1974.

Cafeteria .....  
Funds for equipment are requested for 1974-75. This is the first and only phase of equipment for this building. The building is scheduled for completion in January 1975.

Physical education facility .....  
Funds for preliminary plans and working drawings are requested for 1974-75. The building will provide 7 faculty office stations and a gymnasium, activity rooms, lockers and showers for the Department of Physical Education and Health with approximately 28,800 assignable square feet and a gross area of 38,250 square feet. This project is scheduled for completion in September 1977.

Aquatic facility .....  
Corporation yard II .....  
Utilities and roads—1974 .....  
Utilities—1976 .....  
Library addition .....  
Science building .....

Classroom building conversion .....  
Performing arts complex .....

Parking .....  
Health center .....  
Campus union .....

Totals, Major Projects .....

## MINOR PROJECTS

P.E. service facility .....  
Alteration and improvement projects \$20,000 or less .....

## TOTALS, EXPENDITURES, CAPITAL OUTLAY

*Capital Outlay Fund for Public Higher Education*.....  
*Chapter 1, Statutes of 1971 (1st E.S.)* .....

\$98,000<sup>W C m</sup>

\$11,000<sup>E m</sup>

\$30,378<sup>W k</sup>

1,483,000<sup>C k</sup>

55,622<sup>W k</sup>

117,000<sup>P W m</sup>

\$2,185,000<sup>C</sup>

238,000<sup>C E</sup>

13,000<sup>P W</sup>

10,000<sup>P W</sup>

81,000<sup>P W</sup>

156,000<sup>P W</sup>

235,348<sup>E k</sup>

73,062<sup>C a</sup>

11,887<sup>E k</sup>

-208,346<sup>C a</sup>

206,288<sup>C F</sup>

700<sup>1</sup>

15,163<sup>1</sup>

74,545<sup>1</sup>

210,000<sup>1</sup>

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\$2,893,000

\$5,645,000

\$231,000

\$2,893,000

\$5,645,000

\$212,000

# STATE BUILDING PROGRAM EXPENDITURES

|                                        | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|----------------------------------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
| <b>MINOR PROJECTS—Continued</b>        |                   |                      |                     |                      |                      |                      |                      |
| <i>State Construction Program Fund</i> |                   |                      |                     |                      |                      |                      |                      |
| Nonstate funds <sup>1</sup> .....      | -135,234          | 74,545               | -                   | 210,000              | 700,000              | 126,000              | -                    |
| Federal funds.....                     | 15,863            | -                    | -                   | -                    | -                    | -                    | -                    |
| Unfunded projects.....                 | 206,258           | -                    | -                   | 2,653,000            | 4,945,000            | 86,000               | -                    |
| <b>TOTAL, FIVE-YEAR PROGRAM</b>        |                   |                      |                     |                      |                      |                      | \$8,981,000          |
| Nonstate funds.....                    |                   |                      |                     |                      |                      |                      | 1,036,000            |
| Unfunded projects.....                 |                   |                      |                     |                      |                      |                      | 7,945,000            |

## California Polytechnic State University, San Luis Obispo

California Polytechnic State University provides accredited educational programs with emphasis on the applied fields of agriculture, engineering, business, and home economics, together with the closely related supporting fields of physical sciences, natural sciences, and mathematics. A program of required general education courses combines with the college's occupationally centered instruction to prepare graduates for citizenship, leadership, and constructive community living.

The university is located just outside San Luis Obispo at the foot of the Santa Lucia mountain range, 12 miles from the Pacific Ocean. The campus has been gradually augmented to its present 5,099 acres of which 374 acres compose the main campus and the balance is agricultural land.

This campus is currently master planned for an ultimate enrollment ceiling of 15,000 FTE students.

The last four years of the five-year building program are the agency's current estimate of need and do not represent a program approved by the administration.

## MAJOR PROJECTS

|                                                                                                                                                                                                                                                                                                                                                                         |                        |                           |                     |                      |                      |                      |             |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|---------------------------|---------------------|----------------------|----------------------|----------------------|-------------|
| Engineering west addition.....                                                                                                                                                                                                                                                                                                                                          | \$114,250 wk           | \$78,750 wk<br>577,000 CF | \$159,000 Em        |                      |                      |                      |             |
| Funds for equipment are requested for 1974-75. This is the first and only phase of equipment scheduled for occupancy in September 1974.                                                                                                                                                                                                                                 |                        |                           |                     |                      |                      |                      |             |
| Crandall gym and natatorium rehabilitation.....                                                                                                                                                                                                                                                                                                                         | -                      | -                         | 20,000 PWm          | \$245,000 C          |                      |                      |             |
| Funds for preliminary plans and working drawings are requested for 1974-75. This project will provide for the structural rehabilitation to bring the structure up to present code requirement and also modernize the mechanical and electrical systems. The project has a gross area of approximately 14,500 square feet, and is scheduled for completion in July 1976. |                        |                           |                     |                      |                      |                      |             |
| Architectural classroom building.....                                                                                                                                                                                                                                                                                                                                   | -                      | 2,528,065 Ck<br>10,935 CF | -                   | 420,000 E            | \$230,000 E          |                      |             |
| Utilities—1975.....                                                                                                                                                                                                                                                                                                                                                     | -                      | -                         | -                   | 325,000 WC           |                      |                      |             |
| Heron Hall rehabilitation for administration.....                                                                                                                                                                                                                                                                                                                       | -                      | -                         | -                   | 16,000 PW            | 193,000 C            |                      | \$400,000 E |
| Engineering south I.....                                                                                                                                                                                                                                                                                                                                                | -                      | -                         | -                   | 3,532,000 C          |                      | \$450,000 E          | 400,000 E   |
| Library—faculty office building.....                                                                                                                                                                                                                                                                                                                                    | -                      | -                         | -                   | 9,804,000 C          |                      | 400,000 E            | 100,000 E   |
| Classroom building 3.....                                                                                                                                                                                                                                                                                                                                               | -                      | -                         | -                   | 89,000 PW            | 1,500,000 C          |                      | 300,000 E   |
| Life science building.....                                                                                                                                                                                                                                                                                                                                              | -                      | -                         | -                   | 316,000 PW           | 5,647,000 C          |                      | 175,000 E   |
| Agriculture classroom building.....                                                                                                                                                                                                                                                                                                                                     | -                      | -                         | -                   | 86,000 PW            | 1,476,000 C          |                      |             |
| Remodel library.....                                                                                                                                                                                                                                                                                                                                                    | -                      | -                         | -                   | 45,000 PW            | 715,000 C            | 300,000 E            |             |
| Site development—1976.....                                                                                                                                                                                                                                                                                                                                              | -                      | -                         | -                   | 53,000 PW            | 930,000 C            |                      |             |
| Convert science building III.....                                                                                                                                                                                                                                                                                                                                       | -                      | -                         | -                   | -                    | 80,000 PW            | 1,100,000 C          | 400,000 E   |
| Site development—1976.....                                                                                                                                                                                                                                                                                                                                              | -                      | -                         | -                   | -                    | 175,000 WC           |                      |             |
| Site development—1977.....                                                                                                                                                                                                                                                                                                                                              | -                      | -                         | -                   | -                    | -                    | 385,000 WC           | 150,000 WC  |
| Site development—1978.....                                                                                                                                                                                                                                                                                                                                              | -                      | -                         | -                   | -                    | -                    |                      |             |
| Faculty office building.....                                                                                                                                                                                                                                                                                                                                            | -                      | -                         | -                   | -                    | -                    |                      |             |
| Convert science II.....                                                                                                                                                                                                                                                                                                                                                 | 31,481 wk              | 58,519 wk                 | -                   | -                    | -                    |                      |             |
| Convert science I.....                                                                                                                                                                                                                                                                                                                                                  | 18,000 Ck              | 350,000 CEm               | -                   | -                    | -                    |                      |             |
| Utilities—1973.....                                                                                                                                                                                                                                                                                                                                                     | 171,000 Ck             | 380,000 WCm               | -                   | -                    | -                    |                      |             |
| Architectural classroom building.....                                                                                                                                                                                                                                                                                                                                   | 300 Ck                 | 654,200 Ck                | -                   | -                    | -                    |                      |             |
| Access road—1972.....                                                                                                                                                                                                                                                                                                                                                   | 800,300 Ck             | 275,500 CF                | -                   | -                    | -                    |                      |             |
| Residence—halls.....                                                                                                                                                                                                                                                                                                                                                    | 1,729,518 <sup>1</sup> | 3,700 Ck                  | -                   | -                    | -                    |                      |             |
| Parking.....                                                                                                                                                                                                                                                                                                                                                            | 1,331 <sup>1</sup>     | 245,279 <sup>1</sup>      | -                   | -                    | -                    |                      |             |
| College unions.....                                                                                                                                                                                                                                                                                                                                                     | 300,448 <sup>1</sup>   | 3,983 <sup>1</sup>        | 84,000 <sup>1</sup> | 294,000 <sup>1</sup> | 420,000 <sup>1</sup> | 126,000 <sup>1</sup> |             |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.



## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Capital Outlay—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES                                    | Actual<br>1972-73    | Estimated<br>1973-74   | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|---------------------------------------------------------------------------|----------------------|------------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
| <b>California Polytechnic State University, San Luis Obispo—Continued</b> |                      |                        |                     |                      |                      |                      |                      |
| Health centers .....                                                      | 130,089 <sup>1</sup> | 1,015,613 <sup>1</sup> |                     |                      |                      |                      |                      |
| Totals, Major Projects .....                                              | \$3,296,717          | \$6,181,544            | \$263,000           | \$15,225,000         | \$11,366,000         | \$2,761,000          | \$1,925,000          |
| <b>MINOR PROJECTS</b>                                                     |                      |                        |                     |                      |                      |                      |                      |
| Waste disposal system .....                                               |                      | 38,251 <sup>k</sup>    |                     |                      |                      |                      |                      |
| Improve electrical wiring .....                                           |                      | 32,000 <sup>k</sup>    |                     |                      |                      |                      |                      |
| Improve physics laboratory .....                                          |                      | 35,000 <sup>k</sup>    |                     |                      |                      |                      |                      |
| Alteration and improvement projects \$20,000 or less .....                | 109,167 <sup>k</sup> | 13,282 <sup>k</sup>    |                     |                      |                      |                      |                      |
| <b>TOTALS, EXPENDITURES, CAPITAL OUTLAY</b>                               |                      |                        |                     |                      |                      |                      |                      |
| Capital Outlay Fund for Public Higher Education .....                     | \$3,405,884          | \$6,300,077            | \$263,000           | \$15,225,000         | \$11,366,000         | \$2,761,000          | \$1,925,000          |
| Chapter 1, Statutes of 1971 (1st E.S.) .....                              | 1,244,498            | 3,441,767              |                     |                      |                      |                      |                      |
| Nonstate funds <sup>1</sup> .....                                         | 2,161,386            | 1,730,000              | 179,000             |                      |                      |                      |                      |
| Federal funds .....                                                       |                      | 1,264,875              | 84,000              | 294,000              | 420,000              | 126,000              |                      |
| Unfunded projects .....                                                   |                      | 863,435                |                     |                      |                      |                      |                      |
| <b>TOTAL, FIVE-YEAR PROGRAM</b>                                           |                      |                        |                     | 14,931,000           | 10,946,000           | 2,635,000            | 1,925,000            |
| Nonstate funds .....                                                      |                      |                        |                     |                      |                      |                      | \$31,540,000         |
| Unfunded projects .....                                                   |                      |                        |                     |                      |                      |                      | 924,000              |
|                                                                           |                      |                        |                     |                      |                      |                      | 30,616,000           |

## California State Polytechnic University, Pomona

California State Polytechnic University, Pomona, provides accredited educational programs at the university level in agriculture, arts, business, engineering, science, and in the preparation of elementary and secondary teachers.

The Pomona campus, originally founded by W. K. Kellogg as an Arabian horse ranch in 1925, was given to the State of California in 1949 for use by the California State

Polytechnic College. Academic instruction began on the 482-acre main campus in 1956. A master plan to accommodate 20,000 FTE students has been approved.

The last four years of the five-year building program are the agency's current estimate of need and do not represent a program approved by the administration.

## MAJOR PROJECTS

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                          |                            |                           |                        |                        |                        |                        |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|----------------------------|---------------------------|------------------------|------------------------|------------------------|------------------------|
| Air condition engineering building .....                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                          |                            | \$83,000 <sup>W C m</sup> |                        |                        |                        |                        |
| Funds for working drawings and construction are requested in 1974-75. This project provides air conditioning for offices in engineering buildings 11 and 12. These buildings are single story sheet metal structures with plywood walls. These offices are inferior rooms with inadequate ventilation and are unbearable in the summer months. Since the campus is a year round university, these offices are needed during the summer months. This project is scheduled for completion in June 1975. |                          |                            |                           |                        |                        |                        |                        |
| Site development—1974 .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                          |                            |                           | \$202,000 <sup>C</sup> |                        |                        |                        |
| Funds for working drawings are requested in 1974-75. This project provides an entrance road to the campus from the south in accordance with the approved master plan. This road is needed to correct a dangerous intersection. The project is scheduled for completion in September 1976.                                                                                                                                                                                                             |                          |                            |                           |                        |                        |                        |                        |
| Science building .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | \$138,540 <sup>E k</sup> | \$7,626,000 <sup>C k</sup> |                           | 509,000 <sup>E</sup>   | \$400,000 <sup>E</sup> | \$300,000 <sup>E</sup> |                        |
| Faculty office addition .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                          | 11,460 <sup>E k</sup>      |                           |                        |                        |                        |                        |
| Music art building .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                          |                            |                           | 27,000 <sup>P W</sup>  | 425,000 <sup>C</sup>   | 13,000 <sup>E</sup>    | \$450,000 <sup>E</sup> |
| Air condition classrooms and offices .....                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                          |                            |                           | 245,000 <sup>P W</sup> | 4,666,000 <sup>C</sup> |                        |                        |
| Library II .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                          |                            |                           | 13,000 <sup>P W</sup>  | 190,000 <sup>C</sup>   |                        |                        |
| Site development—1976 .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                          |                            |                           | 154,000 <sup>P W</sup> | 3,002,000 <sup>C</sup> |                        | 220,000 <sup>E</sup>   |
| Corporation yard .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                          |                            |                           | 26,000 <sup>P W</sup>  | 347,000 <sup>C</sup>   |                        |                        |
| Outdoor physical education facility .....                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                          |                            |                           | 28,000 <sup>P W</sup>  | 452,000 <sup>C</sup>   | 18,000 <sup>E</sup>    |                        |
| Utilities—1976 .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                          |                            |                           | 43,000 <sup>P W</sup>  | 717,000 <sup>C</sup>   | 15,000 <sup>E</sup>    |                        |
| Administration building .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                          |                            |                           | 26,000 <sup>P W</sup>  | 349,000 <sup>C</sup>   |                        |                        |
| Utilities—1977 .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                          |                            |                           |                        | 234,000 <sup>P W</sup> | 4,606,000 <sup>C</sup> |                        |
| Utilities—1978 .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                          |                            |                           |                        | 49,000 <sup>P W</sup>  | 700,000 <sup>C</sup>   | 700,000 <sup>C</sup>   |
| Site development—1978 .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                          |                            |                           |                        |                        | 47,000 <sup>P W</sup>  | 800,000 <sup>C</sup>   |
| Convert administration building .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                          |                            |                           |                        |                        | 52,000 <sup>P W</sup>  | 20,000 <sup>C</sup>    |
| For the list of standard letters .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                          |                            |                           |                        |                        |                        |                        |

| STATE BUILDING PROGRAM<br>EXPENDITURES                           | Actual<br>1972-73      | Estimated<br>1973-74   | Proposed<br>1974-75  | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|------------------------------------------------------------------|------------------------|------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| <b>California State Polytechnic University, Pomona—Continued</b> |                        |                        |                      |                      |                      |                      |                      |
| <b>MAJOR PROJECTS—Continued</b>                                  |                        |                        |                      |                      |                      |                      |                      |
| Library conversion .....                                         | 25,286 <sup>Ek</sup>   | 124,714 <sup>Ek</sup>  |                      |                      |                      |                      |                      |
| Utilities—1972 .....                                             | 13,082 <sup>Ek</sup>   | -109,460 <sup>Ck</sup> |                      |                      |                      |                      |                      |
|                                                                  | 37,386 <sup>Wck</sup>  | 762,614 <sup>Wck</sup> |                      |                      |                      |                      |                      |
|                                                                  | 7,911 <sup>Ck</sup>    | 117,887 <sup>CF</sup>  |                      |                      |                      |                      |                      |
| Parking .....                                                    | 26,443 <sup>1</sup>    | 5,103 <sup>1</sup>     |                      | 420,000 <sup>1</sup> |                      | 420,000 <sup>1</sup> |                      |
| Health center .....                                              | 11,458 <sup>1</sup>    | 57,562 <sup>1</sup>    |                      |                      |                      |                      |                      |
| College union .....                                              | 1,079,540 <sup>1</sup> | 1,281,789 <sup>1</sup> | 164,000 <sup>1</sup> |                      |                      |                      |                      |
| Residence hall .....                                             | -                      | -                      | 289,000 <sup>1</sup> |                      |                      |                      |                      |
| Totals, Major Projects .....                                     | \$1,339,646            | \$9,877,669            | \$544,000            | \$1,693,000          | \$10,831,000         | \$6,171,000          | \$2,190,000          |
| <b>MINOR PROJECTS</b>                                            |                        |                        |                      |                      |                      |                      |                      |
| Theater lift .....                                               | -                      | 38,000 <sup>k</sup>    |                      |                      |                      |                      |                      |
| Alteration and improvement projects \$20,000 or less .....       | 65,612 <sup>k</sup>    | 89,488 <sup>k</sup>    |                      |                      |                      |                      |                      |
| <b>TOTALS, EXPENDITURES, CAPITAL OUTLAY</b>                      |                        |                        |                      |                      |                      |                      |                      |
| Capital Outlay Fund for Public Higher Education .....            | \$1,405,238            | \$10,005,157           | \$544,000            | \$1,693,000          | \$10,831,000         | \$6,171,000          | \$2,190,000          |
| Chapter 1, Statutes of 1971 (1st E.S.) .....                     | 287,817                | 8,542,816              | -                    | -                    | -                    | -                    | -                    |
| Nonstate funds <sup>1</sup> .....                                | 1,117,441              | 1,344,454              | 91,000               | 420,000              | -                    | 420,000              | -                    |
| Federal funds .....                                              | -                      | 117,887                | 453,000              | -                    | -                    | -                    | -                    |
| Unfunded projects .....                                          | -                      | -                      | -                    | 1,273,000            | 10,831,000           | 5,751,000            | 2,190,000            |
| <b>TOTAL, FIVE-YEAR PROGRAM</b>                                  |                        |                        |                      |                      |                      |                      |                      |
| Nonstate funds .....                                             |                        |                        |                      |                      |                      |                      | \$21,429,000         |
| Unfunded projects .....                                          |                        |                        |                      |                      |                      |                      | 1,293,000            |
|                                                                  |                        |                        |                      |                      |                      |                      | 20,136,000           |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.



## The California State University and Colleges—Capital Outlay

| STATE BUILDING PROGRAM                                                       | Totals        | Trustees of the<br>California State<br>University<br>and Colleges | Bakersfield  | Chico        | Dominguez<br>Hills | Fresno       | Fullerton  | Hayward    | Humboldt    |
|------------------------------------------------------------------------------|---------------|-------------------------------------------------------------------|--------------|--------------|--------------------|--------------|------------|------------|-------------|
| RECONCILIATION WITH<br>APPROPRIATIONS                                        |               |                                                                   |              |              |                    |              |            |            |             |
| FISCAL YEAR 1972-73                                                          |               |                                                                   |              |              |                    |              |            |            |             |
| General Fund                                                                 |               |                                                                   |              |              |                    |              |            |            |             |
| Allocated From: Trustees of the California<br>State University and Colleges: |               |                                                                   |              |              |                    |              |            |            |             |
| Chapter 1155 of 1972 .....                                                   | \$79,739      | -                                                                 | -            | -            | -                  | -            | -          | -          | -           |
| Prior Year Balances Available:                                               |               |                                                                   |              |              |                    |              |            |            |             |
| Chapter 1621 of 1970 .....                                                   | 22,048        | -                                                                 | -            | -            | -                  | -            | -          | -          | -           |
| Totals Available .....                                                       | \$101,787     | -                                                                 | -            | -            | -                  | -            | -          | -          | -           |
| Available in Subsequent Fiscal Years:                                        |               |                                                                   |              |              |                    |              |            |            |             |
| Chapter 1621 of 1970 .....                                                   | -\$20,774     | -                                                                 | -            | -            | -                  | -            | -          | -          | -           |
| TOTALS, EXPENDITURES .....                                                   | \$81,013      | -                                                                 | -            | -            | -                  | -            | -          | -          | -           |
| FISCAL YEAR 1973-74                                                          |               |                                                                   |              |              |                    |              |            |            |             |
| General Fund                                                                 |               |                                                                   |              |              |                    |              |            |            |             |
| Prior Year Balances Available:                                               |               |                                                                   |              |              |                    |              |            |            |             |
| Chapter 1621 of 1970 .....                                                   | \$20,774      | -                                                                 | -            | -            | -                  | -            | -          | -          | -           |
| TOTALS, EXPENDITURES .....                                                   | \$20,774      | -                                                                 | -            | -            | -                  | -            | -          | -          | -           |
| FISCAL YEAR 1972-73                                                          |               |                                                                   |              |              |                    |              |            |            |             |
| Capital Outlay for Public Higher<br>Education Fund                           |               |                                                                   |              |              |                    |              |            |            |             |
| APPROPRIATIONS                                                               |               |                                                                   |              |              |                    |              |            |            |             |
| Allocated From:                                                              |               |                                                                   |              |              |                    |              |            |            |             |
| Budget Act of 1972, Item 309 .....                                           | \$34,288,000  | \$605,000                                                         | \$4,275,000  | \$1,232,000  | \$1,749,000        | \$765,000    | \$200,000  | \$860,000  | \$682,000   |
| Budget Act of 1972, Item 310 .....                                           | 2,300,000     | 12,700                                                            | 39,800       | 120,900      | 55,800             | 148,300      | 156,200    | 110,200    | 73,400      |
| Chapter 116 of 1970 .....                                                    | 83,693        | -                                                                 | -            | -            | -                  | -            | -          | -          | -           |
| Budget Act of 1972, Item 311 .....                                           | 2,766,065     | -                                                                 | -            | -            | -                  | -            | -          | -          | 18,000      |
| Prior Year Balances Available:                                               |               |                                                                   |              |              |                    |              |            |            |             |
| Budget Act of 1968, Item 329 .....                                           | -657,569      | -                                                                 | -            | -209,495     | -                  | -            | -199,228   | -758,637   | -162,166    |
| Budget Act of 1968, Item 330 .....                                           | 8,898         | 8,898                                                             | -            | -            | -                  | -            | -          | -          | -           |
| Budget Act of 1968, Item 333 .....                                           | -759,292      | -                                                                 | -            | -            | -                  | -            | -          | -          | -           |
| Budget Act of 1969, Item 383 .....                                           | 23,880        | -                                                                 | -            | -            | 99,040             | -            | -          | -          | -           |
| Budget Act of 1971, Item 301.5 .....                                         | 6,935,484     | 17,745                                                            | 115,960      | 1,310,885    | 20,028             | 3,299,655    | 1,357      | 499,129    | 538,205     |
| Totals, Prior Year Balances Available..                                      | \$5,551,401   | \$26,643                                                          | \$115,960    | \$1,101,390  | \$119,068          | \$3,299,655  | -\$197,871 | -\$259,508 | \$376,039   |
| Transfers From Section 16352, Government<br>Code:                            |               |                                                                   |              |              |                    |              |            |            |             |
| Budget Act of 1968, Item 329 .....                                           | \$74,642      | -                                                                 | -            | -            | -                  | -            | \$19,900   | \$54,742   | -           |
| Budget Act of 1969, Item 383 .....                                           | 7,911         | -                                                                 | -            | -            | -                  | -            | -          | -          | -           |
| Budget Act of 1971, Item 301.5 .....                                         | 598,675       | -                                                                 | -            | -            | -                  | \$598,675    | -          | -          | -           |
| Budget Act of 1972, Item 309 .....                                           | 17,256        | -                                                                 | \$11,794     | -            | -                  | -            | -          | -          | -           |
| Totals, Transfers From Section 16352,<br>Government Code .....               | \$698,484     | -                                                                 | \$11,794     | -            | -                  | \$598,675    | \$19,900   | \$54,742   | -           |
| Totals Available.....                                                        | \$45,687,643  | \$644,343                                                         | \$4,442,554  | \$2,454,290  | \$1,923,868        | \$4,811,630  | \$178,229  | \$765,434  | \$1,149,439 |
| Available in Subsequent Fiscal Years:                                        |               |                                                                   |              |              |                    |              |            |            |             |
| Budget Act of 1968, Item 329 .....                                           | \$569,008     | -                                                                 | -            | \$61,635     | -                  | -            | -\$109,920 | \$737,249  | -\$119,956  |
| Budget Act of 1968, Item 333 .....                                           | 330,422       | -                                                                 | -            | -            | -                  | -            | -          | -          | -           |
| Budget Act of 1969, Item 383 .....                                           | -29,165       | -                                                                 | -            | -            | -138,625           | -            | -          | -          | -           |
| Budget Act of 1971, Item 301.5 .....                                         | -3,599,541    | -\$4,308                                                          | -\$22,398    | -2,136,446   | -                  | -\$525,074   | -          | -231,000   | -438,307    |
| Budget Act of 1972, Item 309 .....                                           | -12,512,839   | -275,599                                                          | -1,058,059   | -165,542     | -895,501           | -694,677     | -1,059     | -701,825   | -347,220    |
| Budget Act of 1972, Item 310 .....                                           | -796,177      | -12,700                                                           | -19,580      | -10,100      | -1                 | -30,863      | -38,435    | -19,234    | -12         |
| Budget Act of 1972, Item 311 .....                                           | -2,616,736    | -                                                                 | -            | -            | -                  | -            | -          | -          | -10,920     |
| Totals Available in Subsequent Fiscal<br>Years .....                         | -\$18,655,028 | -\$292,607                                                        | -\$1,100,037 | -\$2,250,453 | -\$1,034,127       | -\$1,250,614 | -\$149,414 | -\$214,810 | -\$916,415  |

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| Long Beach   | Los Angeles | Northridge | Sacramento  | San Bernardino | San Diego  | San Francisco | San Jose   | Sanoma       | Stonislous | Cal Poly S.L.O. | Cal Poly Panama |
|--------------|-------------|------------|-------------|----------------|------------|---------------|------------|--------------|------------|-----------------|-----------------|
| -            | \$79,739    | -          | -           | -              | -          | -             | -          | -            | -          | -               | -               |
| -            | 22,048      | -          | -           | -              | -          | -             | -          | -            | -          | -               | -               |
| -            | \$101,787   | -          | -           | -              | -          | -             | -          | -            | -          | -               | -               |
| -            | -\$20,774   | -          | -           | -              | -          | -             | -          | -            | -          | -               | -               |
| -            | \$81,013    | -          | -           | -              | -          | -             | -          | -            | -          | -               | -               |
| -            | \$20,774    | -          | -           | -              | -          | -             | -          | -            | -          | -               | -               |
| -            | \$20,774    | -          | -           | -              | -          | -             | -          | -            | -          | -               | -               |
| \$2,893,000  | \$1,947,000 | \$682,000  | \$8,727,000 | \$779,000      | \$376,000  | \$1,631,000   | \$794,000  | \$2,702,000  | \$366,000  | \$1,923,000     | \$1,100,000     |
| 189,900      | 153,800     | 172,700    | 135,900     | 44,600         | 226,100    | 143,700       | 188,700    | 62,500       | 46,900     | 118,700         | 99,200          |
| -            | -           | -          | -           | -              | 130,000    | -             | -          | -            | -          | 83,693          | -               |
| -            | -           | -          | -           | -              | -          | -             | -          | -            | -          | 2,618,065       | -               |
| -26,893      | -           | -          | 698,850     | -              | -          | -             | -          | -            | -          | -               | -               |
| -            | -           | -          | -           | -              | -          | -759,292      | -          | -            | -          | -               | -               |
| -            | 34,300      | -          | -           | -              | -          | -             | -          | -            | -          | -               | -109,460        |
| 534,379      | -           | 4,000      | 52,374      | -              | 143,394    | 50,293        | -          | 74,500       | -          | 193,000         | 80,580          |
| \$507,486    | \$34,300    | \$4,000    | \$751,224   | -              | \$143,394  | -\$708,999    | -          | \$74,500     | -          | \$193,000       | -\$28,880       |
| -            | -           | -          | -           | -              | -          | -             | -          | -            | -          | -               | -               |
| -            | -           | -          | -           | -              | -          | -             | -          | -            | -          | -               | \$7,911         |
| -            | -           | -          | -           | -              | -          | \$5,462       | -          | -            | -          | -               | -               |
| -            | -           | -          | -           | -              | -          | \$5,462       | -          | -            | -          | -               | \$7,911         |
| \$3,590,386  | \$2,135,100 | \$858,700  | \$9,614,124 | \$823,600      | \$875,494  | \$1,071,163   | \$982,700  | \$2,839,000  | \$412,900  | \$4,936,458     | \$1,178,231     |
| -            | -           | -          | -           | -              | -          | -             | -          | -            | -          | -               | -               |
| -            | -           | -          | -           | -              | -          | \$330,422     | -          | -            | -          | -               | -               |
| -            | -           | -          | -           | -              | -          | -             | -          | -            | -          | -               | \$109,460       |
| -99,199      | -           | -\$4,000   | -           | -              | -\$141,447 | -             | -          | -\$8,612     | -          | -\$78,750       | -               |
| -2,152,220   | -\$600,218  | -\$568,069 | -\$97,310   | -\$390,942     | -\$356,653 | -\$151,402    | -\$180,195 | -\$2,231,273 | -\$88,387  | -\$657,900      | -\$898,788      |
| -17,584      | -\$6,732    | -\$161,701 | -\$36,166   | -\$9,848       | -\$127,624 | -\$10,414     | -\$89,727  | -\$38,335    | -\$44,000  | -\$9,533        | -\$33,588       |
| -            | -           | -          | -           | -              | -\$19,232  | -             | -          | -            | -          | -\$2,586,584    | -               |
| -\$2,179,003 | -\$686,950  | -\$733,770 | -\$133,476  | -\$400,790     | -\$644,956 | \$168,606     | -\$269,922 | -\$2,278,220 | -\$132,387 | -\$3,332,767    | -\$822,916      |



## The California State University and Colleges—Capital Outlay

| STATE BUILDING PROGRAM                                               | Totals       | Trustees of the<br>California State<br>University<br>and Colleges | Bakersfield | Chico       | Dominguez<br>Hills | Fresno       | Fullerton   | Hayward    | Humboldt    |
|----------------------------------------------------------------------|--------------|-------------------------------------------------------------------|-------------|-------------|--------------------|--------------|-------------|------------|-------------|
| <b>RECONCILIATION WITH<br/>APPROPRIATIONS—Continued</b>              |              |                                                                   |             |             |                    |              |             |            |             |
| <b>FISCAL YEAR 1972-73</b>                                           |              |                                                                   |             |             |                    |              |             |            |             |
| <b>Capital Outlay for Public Higher<br/>Education Fund—Continued</b> |              |                                                                   |             |             |                    |              |             |            |             |
| Unexpended Balance, Estimated Savings:                               |              |                                                                   |             |             |                    |              |             |            |             |
| Budget Act of 1968, Item 329 .....                                   | -\$735,257   | -                                                                 | -           | -           | -                  | -            | -           | -          | -           |
| Budget Act of 1968, Item 330 .....                                   | -1,075       | -\$1,075                                                          | -           | -           | -                  | -            | -           | -          | -           |
| Budget Act of 1968, Item 333 .....                                   | -3,662       | -                                                                 | -           | -           | -                  | -            | -           | -          | -           |
| Budget Act of 1969, Item 383 .....                                   | -30,906      | -                                                                 | -           | -           | -                  | -            | -           | -          | -           |
| Budget Act of 1972, Item 301.5 .....                                 | -82,561      | -                                                                 | -           | -\$2,013    | -\$2,498           | -            | -\$665      | -\$1,484   | -           |
| Chapter 116 of 1970 .....                                            | -83,693      | -                                                                 | -           | -           | -                  | -            | -           | -          | -           |
| Totals, Unexpended Balance,<br>Estimated Savings .....               | -\$937,154   | -\$1,075                                                          | -           | -\$2,013    | -\$2,498           | -            | -\$665      | -\$1,484   | -           |
| Transfers to Section 16352, Government<br>Code:                      |              |                                                                   |             |             |                    |              |             |            |             |
| Budget Act of 1971, Item 301.5 .....                                 | -\$560,000   | -                                                                 | -           | -           | -                  | -\$500,000   | -           | -          | -           |
| Budget Act of 1972, Item 309 .....                                   | -3,473,168   | -                                                                 | -\$500,000  | -\$16,500   | -                  | -            | -           | -          | -           |
| Totals, Transfers to Section 16352,<br>Government Code .....         | -\$4,033,168 | -                                                                 | -\$500,000  | -\$16,500   | -                  | -\$500,000   | -           | -          | -           |
| TOTALS, EXPENDITURES .....                                           | \$22,062,293 | \$350,661                                                         | \$2,842,517 | \$185,324   | \$887,243          | \$3,061,016  | \$28,150    | \$549,140  | \$233,021   |
| <b>FISCAL YEAR 1973-74</b>                                           |              |                                                                   |             |             |                    |              |             |            |             |
| <b>Capital Outlay for Public Higher<br/>Education Fund</b>           |              |                                                                   |             |             |                    |              |             |            |             |
| <b>APPROPRIATIONS</b>                                                |              |                                                                   |             |             |                    |              |             |            |             |
| Allocated From:                                                      |              |                                                                   |             |             |                    |              |             |            |             |
| Trustees of the California State University<br>and Colleges:         |              |                                                                   |             |             |                    |              |             |            |             |
| Budget Act of 1973, Item 361 .....                                   | \$23,967,000 | \$655,000                                                         | \$1,176,000 | \$824,000   | \$6,447,000        | \$2,766,000  | \$204,000   | -          | \$5,453,000 |
| Budget Act of 1973, Item 362 .....                                   | 49,344,000   | -                                                                 | 1,240,000   | -           | 41,000             | 8,082,000    | 4,955,000   | -          | -           |
| Budget Act of 1973, Item 363 .....                                   | 2,000,000    | -                                                                 | 41,100      | 101,600     | 58,600             | 119,100      | 119,800     | \$93,500   | 68,700      |
| Totals, Allocations .....                                            | \$75,311,000 | \$655,000                                                         | \$2,457,100 | \$925,600   | \$6,546,600        | \$10,967,100 | \$5,278,800 | \$93,500   | \$5,521,700 |
| Prior Year Balances Available:                                       |              |                                                                   |             |             |                    |              |             |            |             |
| Budget Act of 1968, Item 329 .....                                   | -\$569,008   | -                                                                 | -           | -\$61,635   | -                  | -            | \$109,920   | -\$737,249 | \$119,950   |
| Budget Act of 1968, Item 333 .....                                   | -330,422     | -                                                                 | -           | -           | -                  | -            | -           | -          | -           |
| Budget Act of 1969, Item 383 .....                                   | 29,165       | -                                                                 | -           | -           | \$138,625          | -            | -           | -          | -           |
| Budget Act of 1971, Item 301.5 .....                                 | 3,599,541    | \$4,308                                                           | \$22,398    | 2,136,446   | -                  | \$525,074    | -           | 231,000    | 438,307     |
| Budget Act of 1972, Item 309 .....                                   | 12,512,839   | 275,599                                                           | 1,058,059   | 165,542     | 895,501            | 694,677      | 1,059       | 701,825    | 347,220     |
| Budget Act of 1972, Item 310 .....                                   | 796,177      | 12,700                                                            | 19,580      | 10,100      | 1                  | 30,863       | 38,435      | 19,234     | 12          |
| Budget Act of 1972, Item 311 .....                                   | 2,616,736    | -                                                                 | -           | -           | -                  | -            | -           | -          | 10,920      |
| Totals, Prior Year Balances Available..                              | \$18,655,028 | \$292,607                                                         | \$1,100,037 | \$2,250,453 | \$1,034,127        | \$1,250,614  | \$149,414   | \$214,810  | \$916,415   |
| Totals Available .....                                               | \$93,966,028 | \$947,607                                                         | \$3,557,137 | \$3,176,053 | \$7,580,727        | \$12,217,714 | \$5,428,214 | \$308,310  | \$6,438,115 |
| TOTALS, EXPENDITURES .....                                           | \$93,966,028 | \$947,607                                                         | \$3,557,137 | \$3,176,053 | \$7,580,727        | \$12,217,714 | \$5,428,214 | \$308,310  | \$6,438,115 |
| <b>FISCAL YEAR 1974-75</b>                                           |              |                                                                   |             |             |                    |              |             |            |             |
| <b>Capital Outlay for Public Higher<br/>Education Fund</b>           |              |                                                                   |             |             |                    |              |             |            |             |
| <b>APPROPRIATIONS</b>                                                |              |                                                                   |             |             |                    |              |             |            |             |
| Allocated From:                                                      |              |                                                                   |             |             |                    |              |             |            |             |
| Trustees of the California State University<br>and Colleges .....    | \$10,505,000 | -                                                                 | \$3,173,000 | -           | -                  | -            | -           | -          | -           |
| Chapter 1, Statutes of 1971 (First<br>Extraordinary Session) .....   | 22,307,000   | \$5,305,000                                                       | 2,525,000   | \$1,877,000 | \$1,434,000        | \$840,000    | \$75,000    | -          | -           |

## The California State University and Colleges—Capital Outlay

| Long Beach | Los Angeles | Northridge | Sacramento | San Bernardino | San Diego | San Francisco | San Jose   | Sonoma    | Stanislaus | Cal Poly S.L.O. | Col Poly Pomona |
|------------|-------------|------------|------------|----------------|-----------|---------------|------------|-----------|------------|-----------------|-----------------|
| -          | -           | -          | -735,257   | -              | -         | -             | -          | -         | -          | -               | -               |
| -          | -           | -          | -          | -3,662         | -         | -             | -          | -         | -          | -               | -               |
| -          | -30,906     | -          | -          | -              | -         | -             | -          | -         | -          | -               | -               |
| -1,305     | -           | -          | -801       | -              | -         | -66,297       | -          | -         | -          | -               | -7,498          |
| -          | -           | -          | -          | -              | -         | -             | -          | -         | -          | -83,693         | -               |
| -1,305     | -30,906     | -          | -736,058   | -3,662         | -         | -66,297       | -          | -         | -          | -83,693         | -7,498          |
| -          | -           | -          | -          | -              | -         | -             | -          | -         | -          | -               | -60,000         |
| -          | -           | -          | -2,177,603 | -              | -         | -152,244      | -          | -351,321  | -          | -275,500        | -               |
| -          | -           | -          | -2,177,603 | -              | -         | -152,244      | -          | -351,321  | -          | -275,500        | -60,000         |
| 1,410,078  | 1,417,244   | 124,930    | 6,566,987  | 419,148        | 230,538   | 1,021,228     | 712,778    | 209,459   | 280,513    | 1,244,498       | 287,817         |
| 114,000    | 563,000     | 400,000    | 1,382,000  | 409,000        | 854,000   | 890,000       | 562,000    | 166,000   | 372,000    | 730,000         | -               |
| 5,730,000  | -           | -          | -          | -              | -         | 5,505,000     | 14,670,000 | 12,000    | 1,483,000  | -               | 7,626,000       |
| 162,700    | 132,500     | 152,700    | 125,800    | 41,800         | 180,200   | 129,800       | 166,100    | 57,300    | 45,800     | 109,000         | 93,900          |
| 6,006,700  | 6,695,500   | 552,700    | 1,507,800  | 450,800        | 1,034,200 | 6,524,800     | 15,398,100 | 235,300   | 1,900,800  | 839,000         | 7,719,900       |
| -          | -           | -          | -          | -              | -         | -             | -          | -         | -          | -               | -               |
| -          | -           | -          | -          | -              | -         | -330,422      | -          | -         | -          | -               | -               |
| -          | -           | -          | -          | -              | -         | -             | -          | -         | -          | -               | -109,460        |
| 9,199      | -           | 4,000      | -          | -              | 141,447   | -             | -          | 8,612     | -          | 78,750          | -               |
| 2,152,220  | 600,218     | 568,069    | 97,310     | 390,942        | 356,653   | 151,402       | 180,195    | 2,231,273 | 88,387     | 657,900         | 898,788         |
| 17,584     | 86,732      | 161,701    | 36,166     | 9,848          | 127,624   | 10,414        | 89,727     | 38,335    | 44,000     | 9,533           | 33,588          |
| -          | -           | -          | -          | -              | 19,232    | -             | -          | -         | -          | 2,586,584       | -               |
| 2,179,003  | 686,950     | 733,770    | 133,476    | 400,790        | 644,956   | -168,606      | 269,922    | 2,278,220 | 132,387    | 3,332,767       | 822,916         |
| 8,185,703  | 1,382,450   | 1,286,470  | 1,641,276  | 851,590        | 1,679,156 | 6,356,194     | 15,668,022 | 2,513,520 | 2,033,187  | 4,171,767       | 8,542,816       |
| 8,185,703  | 1,382,450   | 1,286,470  | 1,641,276  | 851,590        | 1,679,156 | 6,356,194     | 15,668,022 | 2,513,520 | 2,033,187  | 4,171,767       | 8,542,816       |
| 3,870,000  | -           | -          | -          | -              | 3,462,000 | -             | -          | -         | -          | -               | -               |
| 76,000     | 720,000     | 164,000    | 1,988,000  | 9,000          | 2,511,000 | 979,000       | 2,227,000  | 1,076,000 | 231,000    | 179,000         | 91,000          |



## The California State University and Colleges—Capital Outlay

| STATE BUILDING PROGRAM                                         | Totals       | Trustees of the<br>California State<br>University<br>and Colleges | Bakersfield | Chico      | Dominguez<br>Hills | Fresno | Fullerton | Hayward    | Humboldt  |
|----------------------------------------------------------------|--------------|-------------------------------------------------------------------|-------------|------------|--------------------|--------|-----------|------------|-----------|
| <b>RECONCILIATION WITH<br/>APPROPRIATIONS—Continued</b>        |              |                                                                   |             |            |                    |        |           |            |           |
| <b>FISCAL YEAR 1972-73</b>                                     |              |                                                                   |             |            |                    |        |           |            |           |
| <b>State Construction Program<br/>Fund</b>                     |              |                                                                   |             |            |                    |        |           |            |           |
| <b>APPROPRIATIONS</b>                                          |              |                                                                   |             |            |                    |        |           |            |           |
| Allocated From:                                                |              |                                                                   |             |            |                    |        |           |            |           |
| Trustees of the California State University<br>and Colleges:   |              |                                                                   |             |            |                    |        |           |            |           |
| Prior Year Balances Available:                                 |              |                                                                   |             |            |                    |        |           |            |           |
| Budget Act of 1965, Item 353 .....                             | \$-31,278    | -                                                                 | -           | -          | -                  | -      | -         | -          | -         |
| Budget Act of 1965, Item 352 .....                             | 143,796      | -                                                                 | -           | -          | -                  | -      | -         | -          | -         |
| Budget Act of 1966, Item 408 .....                             | 1,094,011    | -                                                                 | -           | -          | -                  | -      | -         | -          | -         |
| Budget Act of 1966, Item 408.5 .....                           | 306,799      | \$306,779                                                         | -           | -          | -                  | -      | -         | -          | -         |
| Budget Act of 1967, Item 339 .....                             | -1,041,320   | -                                                                 | -           | \$72,837   | -                  | -      | -         | -\$157,541 | -         |
| Budget Act of 1970, Item 347.5 .....                           | 1,040,542    | -                                                                 | -           | 15,400     | -                  | -      | -         | 2,112      | \$104,148 |
| Budget Act of 1970, Item 347.11 .....                          | 710,371      | -                                                                 | -           | -          | -                  | -      | -         | -          | -         |
| Budget Act of 1970, Item 347.12 .....                          | 46,270       | -                                                                 | -           | -          | -                  | -      | -         | -          | -         |
| Totals, Prior Year Balance Available ..                        | \$2,269,171  | \$306,779                                                         | -           | \$88,237   | -                  | -      | -         | -\$155,429 | \$104,148 |
| Transfers From Section 16354, Government<br>Code:              |              |                                                                   |             |            |                    |        |           |            |           |
| Budget Act of 1965, Item 353 .....                             | \$920        | -                                                                 | -           | -          | -                  | -      | -         | -          | -         |
| Budget Act of 1966, Item 408 .....                             | 49,000       | -                                                                 | -           | -          | -                  | -      | -         | -          | -         |
| Budget Act of 1967, Item 339 .....                             | 72,049       | -                                                                 | -           | \$6,900    | -                  | -      | -         | -          | -         |
| Budget Act of 1970, Item 347.5 .....                           | 27,925       | -                                                                 | -           | -          | -                  | -      | \$9,450   | -          | -         |
| Totals, Transfers From Section 19534,<br>Government Code ..... | \$149,894    | -                                                                 | -           | \$6,900    | -                  | -      | \$9,450   | -          | -         |
| Totals Available .....                                         | \$2,419,065  | \$306,779                                                         | -           | \$95,137   | -                  | -      | \$9,450   | -\$155,429 | \$104,148 |
| Available in Subsequent Fiscal Years:                          |              |                                                                   |             |            |                    |        |           |            |           |
| Budget Act of 1965, Item 353 .....                             | \$-26,418    | -                                                                 | -           | -          | -                  | -      | -         | -          | -         |
| Budget Act of 1965, Item 352 .....                             | -78,330      | -                                                                 | -           | -          | -                  | -      | -         | -          | -         |
| Budget Act of 1966, Item 408 .....                             | 248,550      | -                                                                 | -           | -          | -                  | -      | -         | -          | -         |
| Budget Act of 1967, Item 339 .....                             | -55,232      | -                                                                 | -           | \$136,422  | -                  | -      | -         | -          | -         |
| Budget Act of 1970, Item 347.5 .....                           | -537,129     | -                                                                 | -           | -          | -                  | -      | -         | -          | -         |
| Budget Act of 1970, Item 347.11 .....                          | -5,396       | -                                                                 | -\$5,396    | -          | -                  | -      | -         | -          | -         |
| Totals Available in Subsequent Years..                         | -\$453,955   | -                                                                 | -\$5,396    | \$136,422  | -                  | -      | -         | -          | -         |
| Unexpended Balance Estimated Savings:                          |              |                                                                   |             |            |                    |        |           |            |           |
| Budget Act of 1966, Item 408 .....                             | -\$1,319,643 | -                                                                 | -           | -          | -                  | -      | -         | -          | -         |
| Budget Act of 1966, Item 408.5 .....                           | -306,750     | -\$306,750                                                        | -           | -          | -                  | -      | -         | -          | -         |
| Budget Act of 1967, Item 339 .....                             | -456,178     | -                                                                 | -           | -\$901     | -                  | -      | -         | -\$51,467  | -         |
| Budget Act of 1970, Item 347.5 .....                           | -319,233     | -                                                                 | -           | -15,400    | -                  | -      | -\$9,450  | -2,112     | -\$5,028  |
| Budget Act of 1970, Item 347.12 .....                          | -9,809       | -                                                                 | -           | -          | -                  | -      | -         | -          | -         |
| Totals, Unexpended Balance,<br>Estimated Savings .....         | -\$2,411,613 | -\$306,750                                                        | -           | -\$16,301  | -                  | -      | -\$9,450  | -\$53,579  | -\$5,028  |
| TOTALS, EXPENDITURES .....                                     | -\$446,503   | \$29                                                              | -\$5,396    | \$215,258  | -                  | -      | -         | -\$209,008 | \$99,120  |
| <b>FISCAL YEAR 1973-74</b>                                     |              |                                                                   |             |            |                    |        |           |            |           |
| <b>State Construction Program<br/>Fund</b>                     |              |                                                                   |             |            |                    |        |           |            |           |
| <b>APPROPRIATIONS</b>                                          |              |                                                                   |             |            |                    |        |           |            |           |
| Allocated From:                                                |              |                                                                   |             |            |                    |        |           |            |           |
| Trustees of the California State University<br>and Colleges:   |              |                                                                   |             |            |                    |        |           |            |           |
| Prior Year Balances Available:                                 |              |                                                                   |             |            |                    |        |           |            |           |
| Budget Act of 1965, Item 353 .....                             | \$26,418     | -                                                                 | -           | -          | -                  | -      | -         | -          | -         |
| Budget Act of 1965, Item 352 .....                             | 78,330       | -                                                                 | -           | -          | -                  | -      | -         | -          | -         |
| Budget Act of 1966, Item 408 .....                             | -248,550     | -                                                                 | -           | -          | -                  | -      | -         | -          | -         |
| Budget Act of 1967, Item 339 .....                             | 55,232       | -                                                                 | -           | -\$136,422 | -                  | -      | -         | -          | -         |
| Budget Act of 1970, Item 347.5 .....                           | 537,129      | -                                                                 | -           | -          | -                  | -      | -         | -          | -         |
| Budget Act of 1970, Item 347.11 .....                          | 5,396        | -                                                                 | \$5,396     | -          | -                  | -      | -         | -          | -         |
| Totals, Prior Year Balance Available ..                        | \$453,955    | -                                                                 | \$5,396     | -\$136,422 | -                  | -      | -         | -          | -         |
| Totals Available .....                                         | \$453,955    | -                                                                 | \$5,396     | -\$136,422 | -                  | -      | -         | -          | -         |
| TOTALS, EXPENDITURES .....                                     | \$453,955    | -                                                                 | \$5,396     | -\$136,422 | -                  | -      | -         | -          | -         |





## The California State University and Colleges—Capital Outlay

| STATE BUILDING PROGRAM                                  | Totals      | Trustees of the<br>California State<br>University<br>and Colleges | Bakersfield | Chico     | Dominguez<br>Hills | Fresno    | Fullerton | Hayward   | Humboldt  |
|---------------------------------------------------------|-------------|-------------------------------------------------------------------|-------------|-----------|--------------------|-----------|-----------|-----------|-----------|
| <b>RECONCILIATION WITH<br/>APPROPRIATIONS—Continued</b> |             |                                                                   |             |           |                    |           |           |           |           |
| <b>FISCAL YEAR 1972-73</b>                              |             |                                                                   |             |           |                    |           |           |           |           |
| <b>Other Funds</b>                                      |             |                                                                   |             |           |                    |           |           |           |           |
| APPROPRIATIONS                                          |             |                                                                   |             |           |                    |           |           |           |           |
| Federal funds (expenditures) .....                      | \$4,537,562 | -                                                                 | \$279,155   | \$250,279 | \$46,587           | \$258,622 | \$285,527 | \$202,769 | \$257,920 |
| Nonstate funds (expenditures) .....                     | 18,954,084  | -                                                                 | 931,280     | 622,834   | 85,749             | 1,232,315 | 973,006   | 817,717   | 2,034,455 |
| <b>FISCAL YEAR 1973-74</b>                              |             |                                                                   |             |           |                    |           |           |           |           |
| <b>Other Funds</b>                                      |             |                                                                   |             |           |                    |           |           |           |           |
| APPROPRIATIONS                                          |             |                                                                   |             |           |                    |           |           |           |           |
| Federal funds (expenditures) .....                      | \$7,953,896 | -                                                                 | -           | \$384,582 | \$102,144          | \$878,751 | \$288,619 | \$852,637 | \$693,183 |
| Nonstate funds (expenditures) .....                     | 25,302,760  | -                                                                 | \$145,221   | 867,453   | 91,761             | 1,960,831 | 818,283   | 508,695   | 551,825   |
| <b>FISCAL YEAR 1974-75</b>                              |             |                                                                   |             |           |                    |           |           |           |           |
| <b>Other Funds</b>                                      |             |                                                                   |             |           |                    |           |           |           |           |
| APPROPRIATIONS                                          |             |                                                                   |             |           |                    |           |           |           |           |
| Nonstate funds (expenditures) .....                     | \$2,925,000 | -                                                                 | -           | \$82,000  | \$210,000          | -         | \$189,000 | -         | \$147,000 |

## SUMMARY—CAPITAL OUTLAY

|                                                                                                                              | 1972-73      | 1973-74       | 1974-75      |
|------------------------------------------------------------------------------------------------------------------------------|--------------|---------------|--------------|
| <b>Total Expenditures</b> .....                                                                                              | \$45,188,449 | \$127,697,413 | \$35,737,000 |
| <i>Capital Outlay Funds for Public Higher Education</i> .....                                                                | 22,062,293   | 69,999,028    | 10,505,000   |
| <i>Capital Outlay Funds for Public Higher Education, Chapter 1,<br/>Statutes of 1971 (First Extraordinary Session)</i> ..... | -            | 23,967,000    | 22,307,000   |
| <i>State Construction Program Fund</i> .....                                                                                 | -446,503     | 453,955       | -            |
| <i>General Fund</i> .....                                                                                                    | 81,013       | 20,774        | -            |
| <i>Nonstate funds</i> .....                                                                                                  | 18,954,084   | 25,302,760    | 2,925,000    |
| <i>Federal funds</i> .....                                                                                                   | 4,537,562    | 7,953,896     | -            |

## The California State University and Colleges—Capital Outlay

| Long Beach | Los Angeles | Northridge | Sacramento | San Bernardino | San Diego   | San Francisco | San Jose  | Sanoma      | Stanislaus | Cal Poly S.L.O. | Cal Poly Pomona |
|------------|-------------|------------|------------|----------------|-------------|---------------|-----------|-------------|------------|-----------------|-----------------|
| 19,349     | \$960,308   | \$497,600  | \$310,793  | -              | -           | \$471,940     | \$190,425 | -           | \$206,288  | -               | -               |
| 27,179     | 2,797,196   | 66,490     | 2,798,041  | \$655,718      | \$158,655   | 1,078,144     | 26,748    | \$1,253,867 | 15,863     | \$2,161,386     | \$1,117,441     |
| 190,000    | \$178,955   | -          | \$810,700  | \$144,000      | -           | \$421,451     | \$676,231 | \$351,321   | -          | \$863,435       | \$117,887       |
| 300,294    | 3,476,701   | \$351,233  | 5,465,152  | 118,970        | \$1,548,850 | 5,309,695     | -         | 1,103,922   | \$74,545   | 1,264,875       | 1,344,454       |
| 290,000    | -           | \$252,000  | \$168,000  | \$590,000      | -           | -             | \$250,000 | \$210,000   | -          | \$84,000        | \$453,000       |



## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS      |       | MAN-YEARS |          |          | 1972-73       | 1973-74       | 1974-75       |
|-----------------------------------------|-------|-----------|----------|----------|---------------|---------------|---------------|
|                                         |       | 72-73     | 73-74    | 74-75    |               |               |               |
| Authorized positions                    | ----- | 29,902.2  | 30,961.7 | 30,961.7 | \$341,396,788 | \$396,111,442 | \$407,190,926 |
| <b>Instruction</b>                      |       |           |          |          |               |               |               |
| Totals, Authorized Positions            | ----- | 16,945.9  | 16,904.5 | 16,904.5 | \$221,629,775 | \$251,426,812 | \$259,254,410 |
| Workload and administrative adjustments | ----- | -         | 235      | -157.2   | -             | 2,934,524     | -891,054      |
| Proposed new positions                  | ----- | -         | -        | 374.1    | -             | -             | 4,635,373     |
| Totals, Adjustments                     | ----- | -         | 235      | 216.9    | -             | \$2,934,524   | \$3,744,319   |
| Totals, Instruction                     | ----- | 16,945.9  | 17,139.5 | 17,121.4 | \$221,629,775 | \$254,361,336 | \$262,998,729 |
| <b>Research</b>                         |       |           |          |          |               |               |               |
| Totals, Authorized Positions            | ----- | 6.5       | 18.7     | 18.7     | \$48,973      | \$198,430     | \$198,766     |
| <b>Public Service</b>                   |       |           |          |          |               |               |               |
| Totals, Authorized Positions            | ----- | -         | 16       | 16       | -             | \$161,223     | \$166,223     |
| <b>Academic Support</b>                 |       |           |          |          |               |               |               |
| Totals, Authorized Positions            | ----- | 2,567.2   | 2,680    | 2,680    | \$23,742,147  | \$27,251,601  | \$27,965,726  |
| Workload and administrative adjustments | ----- | -         | 12       | -4.7     | -             | 177,429       | 85,805        |
| Proposed new positions                  | ----- | -         | -        | 66.5     | -             | -             | 526,817       |
| Totals, Adjustments                     | ----- | -         | 12       | 61.8     | -             | \$177,429     | \$612,622     |
| Totals, Academic Support                | ----- | 2,567.2   | 2,692    | 2,741.8  | \$23,742,147  | \$27,429,030  | \$28,578,348  |
| <b>Student Service</b>                  |       |           |          |          |               |               |               |
| Totals, Authorized Positions            | ----- | 1,562.9   | 1,747.8  | 1,747.8  | \$17,219,166  | \$21,073,291  | \$21,635,205  |
| Student pay—work-study                  | ----- | -         | -        | -        | 6,983,370     | 6,804,661     | 6,772,425     |
| Workload and administrative adjustments | ----- | -         | 9        | -16.6    | -             | 131,867       | -66,970       |
| Proposed new positions                  | ----- | -         | -        | 34.8     | -             | -             | 380,362       |
| Totals, Adjustments                     | ----- | -         | 9        | 18.2     | -             | \$131,867     | \$313,392     |
| Totals, Student Service                 | ----- | 1,562.9   | 1,756.8  | 1,766    | \$24,202,536  | \$28,009,819  | \$28,721,022  |
| <b>Institutional Support</b>            |       |           |          |          |               |               |               |
| Totals, Authorized Positions            | ----- | 5,752.4   | 6,190.4  | 6,190.4  | \$52,409,729  | \$62,463,620  | \$64,514,136  |
| Workload and administrative adjustments | ----- | -         | -2.8     | -50      | -             | 189,789       | -225,242      |
| Proposed new positions                  | ----- | -         | -        | 167.1    | -             | -             | 1,720,823     |
| Totals, Adjustments                     | ----- | -         | -2.8     | 117.1    | -             | \$189,789     | \$1,495,581   |
| Totals, Institutional Support           | ----- | 5,752.4   | 6,187.6  | 6,307.5  | \$52,409,729  | \$62,653,409  | \$66,009,717  |
| <b>Independent Operations</b>           |       |           |          |          |               |               |               |
| Totals, Authorized Positions            | ----- | 965.7     | 699.5    | 699.5    | \$7,851,748   | \$6,726,896   | \$6,805,977   |
| Workload and administrative adjustments | ----- | -         | 74.5     | 29.2     | -             | 603,999       | -98,812       |
| Proposed new positions                  | ----- | -         | -        | 91.2     | -             | -             | 927,980       |
| Totals, Adjustments                     | ----- | -         | 74.5     | 120.4    | -             | \$603,999     | \$829,168     |
| Totals, Independent Operations          | ----- | 965.7     | 774      | 819.9    | \$7,851,748   | \$7,330,895   | \$7,635,145   |
| <b>Parking Facilities</b>               |       |           |          |          |               |               |               |
| Totals, Authorized Positions            | ----- | 156       | 181.7    | 181.7    | \$1,195,127   | \$1,472,900   | \$1,508,435   |
| Workload and administrative adjustments | ----- | -         | -0.7     | -4.9     | -             | 1,592         | -36,882       |
| Proposed new positions                  | ----- | -         | -        | 8.9      | -             | -             | 63,344        |
| Totals, Adjustments                     | ----- | -         | -0.7     | 4        | -             | \$1,592       | \$26,462      |
| Totals, Parking Facilities              | ----- | 156       | 181      | 185.7    | \$1,195,127   | \$1,474,492   | \$1,534,897   |

## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Continued

CHANGES IN  
AUTHORIZED POSITIONS

## Housing Facilities

|                                         | MAN-YEARS |       |       |             |             |             |
|-----------------------------------------|-----------|-------|-------|-------------|-------------|-------------|
|                                         | 72-73     | 73-74 | 74-75 | 1972-73     | 1973-74     | 1974-75     |
| Dormitory Revenue Fund:                 |           |       |       |             |             |             |
| Totals, Authorized Positions            | 524.1     | 605.6 | 605.6 | \$2,615,372 | \$3,212,569 | \$3,255,022 |
| Workload and administrative adjustments | -         | -     | -84.2 | -           | 1,419       | -313,547    |
| Proposed new positions                  | -         | -     | 32.3  | -           | -           | 205,486     |
| Totals, Adjustments                     | -         | -     | -51.9 | -           | \$1,419     | -\$108,061  |
| Totals, Dormitory Revenue Fund          | 524.1     | 605.6 | 553.7 | \$2,615,372 | \$3,213,988 | \$3,146,961 |
| Auxiliary Enterprise Fund               |           |       |       |             |             |             |
| Totals, Authorized Positions            | 10.7      | 13    | 13    | \$80,274    | \$96,252    | \$97,044    |
| Workload and administrative adjustments | -         | -     | -4    | -           | -           | -28,518     |
| Proposed new positions                  | -         | -     | 1.1   | -           | -           | 8,145       |
| Totals, Adjustments                     | -         | -     | -2.9  | -           | -           | -\$20,373   |
| Totals, Auxiliary Enterprise Fund       | 10.7      | 13    | 10.1  | \$80,274    | \$96,252    | \$76,671    |

## CONTINUING EDUCATION REVENUE FUND

## Summer Session

|                                         |       |       |       |             |             |             |
|-----------------------------------------|-------|-------|-------|-------------|-------------|-------------|
| Totals, Authorized Positions            | 715.8 | 655.6 | 655.6 | \$6,732,852 | \$6,376,100 | \$6,394,997 |
| Workload and administrative adjustments | -     | 94    | -67.2 | -           | 984,389     | -571,623    |
| Proposed new positions                  | -     | -     | 42.6  | -           | -           | 420,316     |
| Totals, Adjustments                     | -     | 94    | -24.6 | -           | \$984,389   | -\$151,307  |
| Totals, Summer Session                  | 715.8 | 749.6 | 631   | \$6,732,852 | \$7,360,489 | \$6,243,690 |

## Extension

|                                         |       |       |       |             |             |             |
|-----------------------------------------|-------|-------|-------|-------------|-------------|-------------|
| Totals, Authorized Positions            | 307.4 | 385.3 | 385.3 | \$2,889,839 | \$3,845,718 | \$3,870,054 |
| Workload and administrative adjustments | -     | 24.9  | -45.2 | -           | 260,182     | -400,480    |
| Proposed new positions                  | -     | -     | 55.4  | -           | -           | 487,714     |
| Totals, Adjustments                     | -     | 24.9  | 10.2  | -           | \$260,182   | \$87,234    |
| Totals, Extension                       | 307.4 | 410.2 | 395.5 | \$2,889,839 | \$4,105,900 | \$3,957,288 |

## STATEWIDE OFFICE

## Instruction

|                              |     |   |   |         |   |   |
|------------------------------|-----|---|---|---------|---|---|
| Totals, Authorized Positions | 0.9 | - | - | \$6,864 | - | - |
|------------------------------|-----|---|---|---------|---|---|

## Organized Research

|                              |   |   |   |          |   |   |
|------------------------------|---|---|---|----------|---|---|
| Totals, Authorized Positions | 1 | - | - | \$11,250 | - | - |
|------------------------------|---|---|---|----------|---|---|

## Student Service

|                                         |      |      |      |           |           |           |
|-----------------------------------------|------|------|------|-----------|-----------|-----------|
| Totals, Authorized Positions            | 10.2 | 10   | 10   | \$137,943 | \$162,733 | \$167,336 |
| Workload and administrative adjustments | -    | 0.3  | 0.3  | -         | 7,887     | 8,642     |
| Proposed new positions                  | -    | -    | 1    | -         | -         | 17,604    |
| Totals, Adjustments                     | -    | 0.3  | 1.3  | -         | \$7,887   | \$26,246  |
| Totals, Student Service                 | 10.2 | 10.3 | 11.3 | \$137,943 | \$170,620 | \$193,582 |

## Institutional Support

|                                         |       |       |       |             |             |             |
|-----------------------------------------|-------|-------|-------|-------------|-------------|-------------|
| Totals, Authorized Positions            | 210.7 | 201.7 | 201.7 | \$3,064,360 | \$3,382,075 | \$3,487,427 |
| Workload and administrative adjustments | -     | 3.6   | 3.6   | -           | 56,477      | 58,885      |
| Proposed new positions                  | -     | -     | 5     | -           | -           | 113,528     |
| Totals, Adjustments                     | -     | 3.6   | 8.6   | -           | \$56,477    | \$172,413   |
| Totals, Institutional Support           | 210.7 | 205.3 | 210.3 | \$3,064,360 | \$3,438,552 | \$3,659,840 |



## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Continued

CHANGES IN  
AUTHORIZED POSITIONS

## STATEWIDE OFFICE—Continued

|                                         | MAN-YEARS |       |       | 1972-73     | 1973-74     | 1974-75     |
|-----------------------------------------|-----------|-------|-------|-------------|-------------|-------------|
|                                         | 72-73     | 73-74 | 74-75 |             |             |             |
| Independent Operations                  |           |       |       |             |             |             |
| Totals, Authorized Positions            | 74.2      | 35.5  | 35.5  | \$698,085   | \$466,618   | \$480,501   |
| Workload and administrative adjustments | -         | 18.5  | 18.5  | -           | 228,325     | 250,336     |
| Proposed new positions                  | -         | -     | 1     | -           | -           | 11,232      |
| Totals, Adjustments                     | -         | 18.5  | 19.5  | -           | \$228,325   | \$261,568   |
| Totals, Independent Operations          | 74.2      | 54    | 55    | \$698,085   | \$694,943   | \$742,069   |
| Totals, Statewide Office                | 297       | 269.6 | 276.6 | \$3,918,502 | \$4,304,115 | \$4,595,491 |

## INFORMATION SYSTEMS

## Academic Support

|                                         |      |    |    |           |             |             |
|-----------------------------------------|------|----|----|-----------|-------------|-------------|
| Totals, Authorized Positions            | 70.4 | 82 | 82 | \$783,550 | \$998,178   | \$1,037,435 |
| Workload and administrative adjustments | -    | -  | -  | -         | 4,919       | 5,158       |
| Proposed new positions                  | -    | -  | 6  | -         | -           | 105,876     |
| Totals, Adjustments                     | -    | -  | 6  | -         | \$4,919     | \$111,034   |
| Totals, Academic Support                | 70.4 | 82 | 88 | \$783,550 | \$1,003,097 | \$1,148,469 |

## Institutional Support

|                                         |      |    |    |           |             |             |
|-----------------------------------------|------|----|----|-----------|-------------|-------------|
| Workload and administrative adjustments | -    | 7  | 7  | -         | \$58,768    | \$60,297    |
| Proposed new positions                  | -    | -  | -  | -         | -           | 22,860      |
| Totals, Adjustments                     | -    | 7  | 7  | -         | \$58,768    | \$83,157    |
| Totals, Institutional Support           | -    | 7  | 7  | -         | \$58,768    | \$83,157    |
| Totals, Information Systems             | 70.4 | 89 | 95 | \$783,550 | \$1,061,865 | \$1,231,626 |

## INTERNATIONAL PROGRAMS

## Instruction

|                              |     |   |   |          |          |          |
|------------------------------|-----|---|---|----------|----------|----------|
| Totals, Authorized Positions | 1.4 | 2 | 2 | \$11,519 | \$16,213 | \$16,733 |
|------------------------------|-----|---|---|----------|----------|----------|

## Student Service

|                              |     |     |     |          |          |          |
|------------------------------|-----|-----|-----|----------|----------|----------|
| Totals, Authorized Positions | 4.5 | 5.7 | 5.7 | \$44,830 | \$61,758 | \$64,579 |
|------------------------------|-----|-----|-----|----------|----------|----------|

## Institutional Support

|                                |      |     |     |           |           |           |
|--------------------------------|------|-----|-----|-----------|-----------|-----------|
| Totals, Authorized Positions   | 7.5  | 9.3 | 9.3 | \$120,873 | \$138,851 | \$143,757 |
| Totals, International Programs | 13.4 | 17  | 17  | \$177,222 | \$216,822 | \$225,069 |

## STATEWIDE ACADEMIC SENATE

## Institutional Support

|                              |     |     |     |          |          |          |
|------------------------------|-----|-----|-----|----------|----------|----------|
| Totals, Authorized Positions | 2.8 | 3.2 | 3.2 | \$21,255 | \$28,949 | \$29,325 |
| Proposed new positions       | -   | -   | 1   | -        | -        | 6,570    |
| Totals, Academic Senate      | 2.8 | 3.2 | 4.2 | \$21,255 | \$28,949 | \$35,895 |

## TRUSTEES' AUDIT PROGRAM

## Institutional Support

|                                 |   |   |    |          |           |           |
|---------------------------------|---|---|----|----------|-----------|-----------|
| Totals, Authorized Positions    | 4 | 6 | 6  | \$81,257 | \$120,798 | \$123,974 |
| Proposed new positions          | - | - | 5  | -        | -         | 70,362    |
| Totals, Trustees' Audit Program | 4 | 6 | 11 | \$81,257 | \$120,798 | \$194,336 |

## THE CALIFORNIA STATE UNIVERSITY AND COLLEGES—Continued

CHANGES IN  
AUTHORIZED POSITIONS

## UNALLOCATED FUNDS

| Instruction                                       | MAN-YEARS |        |        | 1972-73 | 1973-74      | 1974-75     |
|---------------------------------------------------|-----------|--------|--------|---------|--------------|-------------|
|                                                   | 72-73     | 73-74  | 74-75  |         |              |             |
| Totals, Authorized Positions-----                 | -         | 382    | 382    | -       | \$4,525,595  | \$4,948,250 |
| Workload and administrative adjust-<br>ments----- | -         | -227.5 | -225.5 | -       | -2,699,976   | -2,818,807  |
| Proposed new positions-----                       | -         | -      | 128.8  | -       | -            | 2,210,147   |
| Totals, Adjustments-----                          | -         | -227.5 | -96.7  | -       | -\$2,699,976 | -\$608,660  |
| Totals, Instruction-----                          | -         | 154.5  | 285.3  | -       | \$1,825,619  | \$4,339,590 |

## Academic Support

|                                                   |   |      |    |   |           |           |
|---------------------------------------------------|---|------|----|---|-----------|-----------|
| Totals, Authorized Positions-----                 | - | 12   | 12 | - | \$126,823 | \$132,611 |
| Workload and administrative adjust-<br>ments----- | - | 2.8  | -3 | - | 58,416    | -104,074  |
| Proposed new positions-----                       | - | -    | 20 | - | -         | 139,281   |
| Totals, Adjustments-----                          | - | 2.8  | 17 | - | \$58,416  | \$35,207  |
| Totals, Academic Support-----                     | - | 14.8 | 29 | - | \$185,239 | \$167,818 |

## Student Services

|                                                   |   |    |    |   |          |           |
|---------------------------------------------------|---|----|----|---|----------|-----------|
| Totals, Authorized Positions-----                 | - | 9  | 9  | - | \$43,387 | \$43,387  |
| Workload and administrative adjust-<br>ments----- | - | -9 | -9 | - | -43,387  | -43,387   |
| Proposed new positions-----                       | - | -  | 3  | - | -        | 27,360    |
| Totals, Adjustments-----                          | - | -  | -6 | - | -        | -\$16,027 |
| Totals, Student Services-----                     | - | -  | 3  | - | -        | \$27,360  |

## Institutional Support

|                                                   |   |       |       |   |             |             |
|---------------------------------------------------|---|-------|-------|---|-------------|-------------|
| Totals, Authorized Positions-----                 | - | 21.9  | 21.9  | - | \$201,528   | \$205,798   |
| Workload and administrative adjust-<br>ments----- | - | -16.9 | -16.9 | - | 5,441,728   | 5,284,602   |
| Proposed new positions-----                       | - | -     | 14    | - | -           | 127,584     |
| Totals, Adjustments-----                          | - | -16.9 | -2.9  | - | \$5,441,728 | \$5,412,186 |
| Totals, Institutional Support---                  | - | 5     | 19    | - | \$5,643,256 | \$5,617,984 |

## Independent Operations

|                                                   |   |       |       |   |             |              |
|---------------------------------------------------|---|-------|-------|---|-------------|--------------|
| Totals, Authorized Positions-----                 | - | 83.3  | 83.3  | - | \$1,532,524 | \$648,818    |
| Workload and administrative adjust-<br>ments----- | - | -     | -83.3 | - | -           | -648,818     |
| Totals, Independent Operations-----               | - | 83.3  | -     | - | \$1,532,524 | -            |
| Totals, Unallocated Funds-----                    | - | 257.6 | 336.3 | - | \$9,186,638 | \$10,152,752 |

## SYSTEMWIDE SUMMARY (ALL FUNDS)

|                                                           |          |          |          |               |               |               |
|-----------------------------------------------------------|----------|----------|----------|---------------|---------------|---------------|
| Totals, Authorized Positions-----                         | 29,902.2 | 30,961.7 | 30,961.7 | \$341,396,788 | \$401,696,260 | \$412,620,354 |
| Student pay—work-study-----                               | -        | -        | -        | 6,983,370     | 6,804,661     | 6,772,425     |
| Workload and administrative adjust-<br>ments-----         | -        | 224.7    | -713.1   | -             | 2,813,529     | -5,923,917    |
| Proposed new positions-----                               | -        | -        | 1,058.8  | -             | -             | 12,228,764    |
| SALARIES AND WAGES (System-<br>wide, All Funds)-----      | 29,902.2 | 31,186.4 | 31,307.4 | \$348,380,158 | \$411,314,450 | \$425,697,626 |
| General Fund-----                                         | 27,141.8 | 28,281   | 28,621.8 | 326,267,888   | 385,145,314   | 402,000,916   |
| Reimbursements-----                                       | 1,046.4  | 946      | 909.6    | 8,598,806     | 9,918,015     | 8,737,203     |
| Parking-----                                              | 156      | 181      | 185.7    | 1,195,127     | 1,474,492     | 1,534,897     |
| Dormitory Revenue Fund-----                               | 524.1    | 605.6    | 553.7    | 2,615,372     | 3,213,988     | 3,146,961     |
| Auxiliary Enterprise Fund-----                            | 10.7     | 13       | 10.1     | 80,274        | 96,252        | 76,671        |
| Continuing Education Revenue Fund:<br>Summer Session----- | 715.8    | 749.6    | 631      | 6,732,852     | 7,360,489     | 6,243,690     |
| Extension-----                                            | 307.4    | 410.2    | 395.5    | 2,889,839     | 4,105,900     | 3,957,288     |



# CALIFORNIA MARITIME ACADEMY

Located at Morrow Cove, Vallejo

The California Maritime Academy was originally established in 1929 by the State Legislature as a unit of the State Department of Education. In 1972 it was given its present status as an independent institution of higher education, obtaining certain administrative services from the trustees of the California State University and Colleges.

Federal authority for state nautical schools originally stems from an act of Congress of 1874. The United States Maritime Administration's interest was mandated by the Merchant Marine Act of 1936, which directs the maintenance of an adequate merchant marine to support American domestic and foreign commerce and to meet the requirements for national defense. The act provides that the merchant marine be "manned with a trained and efficient citizen personnel." The present federal-state relationship in the field of maritime education results from the Maritime Academy Act of 1958 which specifies "It is declared to be the policy . . . to promote the national policy with respect to the United States Merchant Marine . . . by assisting and cooperating with the states and territories in the operation and maintenance of maritime academies or colleges for the training of merchant marine officers."

The State of California experiences a high level of activity in all phases of the maritime industry including dry cargo ships, tankers, container ships, oceanographic and research vessels, dredges, inland waterway tugs and barges, fishing vessels, drilling ships, offshore drilling service vessels, and a few passenger cruise ships. Nearly one hundred million tons of cargo pass through California ports every year, each ton generating, according to one estimate, \$22 for the local economy.

The statutory mission of the California Maritime Academy has been defined by the newly reconstituted Board of Governors as follows: "To provide instruction in the nautical sciences, marine engineering, and related fields, including all those necessary to provide the highest quality officer for the American Merchant Marine and California maritime industries and licensing therein."

The graduates become licensed officers in the merchant marine. Historically the course has been given

in three years. However, the requirements of broadening, enrichment, and attainment of accreditation seem to indicate that more time will be needed to achieve a bachelor of science degree with a specialization in either deck or engineering fields. The student also receive instruction in naval science under the auspices of the Navy Department. The mission of the department is to provide, by a permanent system of training and instruction in essential naval subjects, source from which qualified officers may be obtained for the inactive Naval Reserve.

The present three-year training program, during which the student attends school 11 months of each year, culminates with the U.S. Coast Guard examination for a license as either third mate or third assistant engineer. The student must pass the license examination before he can receive a degree.

The program at the academy is supplemented by a sea-training session each year of three months' duration aboard a merchant-type ship loaned to the State of California by the Federal Maritime Administration. These sea-training sessions are essential to establish the eligibility of the student to take the U.S. Coast Guard examinations.

The Federal Maritime Academy Act of 1958 permits an outright grant of \$25,000 to academies operating in accordance with prescribed standards, and an additional \$50,000 for academies that agree to accept students from other states. The act also provides payments of not more than \$600 per student per academic year to assist in defraying the cost of uniforms, books and subsistence; for each student the academy receives \$400 of this, and the student \$200.

In addition, the federal government pays for the annual drydocking, overhaul, and major repair of the ship, at an estimated cost of over \$242,000; this amount is not included in the budget.

Graduates find jobs in manning the merchant fleet, on research vessels, dredges, tugs, service vessels, and in the fields of plant inspection and maintenance, terminal operations, and shoreside transportation.

The 1974-75 budget includes sufficient funds to provide for the training of 260 students in the academy's program.

## SUMMARY OF PROGRAM REQUIREMENTS

|                                                     |  |
|-----------------------------------------------------|--|
| I. Classroom instructions -----                     |  |
| II. Sea training -----                              |  |
| III. Residential -----                              |  |
| IV. Administration and institutional services ----- |  |
| <b>TOTALS, PROGRAMS -----</b>                       |  |
| Reimbursements:                                     |  |
| Federal -----                                       |  |
| Other -----                                         |  |
| <b>NET TOTALS, PROGRAMS -----</b>                   |  |
| General Fund -----                                  |  |
| Federal funds -----                                 |  |
| Personnel man-years -----                           |  |
| Students <sup>a</sup> -----                         |  |
| Gross cost per student -----                        |  |
| Net General Fund cost per student -----             |  |
| Number of graduates -----                           |  |

| ACTUAL<br>1972-73  | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75             |
|--------------------|----------------------|---------------------------------|
| \$381,076          | \$440,786            | \$486,140                       |
| 377,703            | 375,880              | 443,427                         |
| 257,176            | 269,116              | 292,925                         |
| 429,684            | 695,673              | 618,035                         |
| <b>\$1,445,639</b> | <b>\$1,781,455</b>   | <b>\$1,840,527</b>              |
| -                  | -18,000              | -14,996                         |
| -241,335           | -300,000             | -320,000                        |
| <b>\$1,204,304</b> | <b>\$1,463,455</b>   | <b>\$1,505,531 <sup>b</sup></b> |
| 1,008,018          | 1,263,055            | 1,280,531                       |
| 196,286            | 200,400              | 225,000                         |
| 84.1               | 86.8                 | 89.8                            |
| 242                | 255                  | 260                             |
| \$5,973            | \$6,982              | \$7,078                         |
| \$4,165            | \$4,953              | \$4,925                         |
| 60                 | 53                   | 65                              |

<sup>a</sup> The 1972-73 and 1973-74 figures represent average student counts and the 1974-75 figure represents the anticipated student count at the beginning of the year.

<sup>b</sup> Totals do not include funds for 1974-75 salary increase, as this institution's salary increase funds are included in the overall state salary increase items.



## CALIFORNIA MARITIME ACADEMY—Continued

## I. CLASSROOM INSTRUCTION

*Need*

Basic scientific and specialized technical knowledge built on a foundation of general studies are required for the development of qualified merchant marine officers. As well, these officers need the general education level associated with professional competence at the executive level in marine related industries.

*Objectives*

The objectives as proposed by the newly reconstituted Board of Governors are:

(1) To educate each midshipman in an accredited college program in nautical sciences, marine engineering and related fields.

(2) To train each midshipman in the skills and knowledge essential to licensing in the American Merchant Marine.

(3) To develop in each midshipman a strong sense of duty, honor and service to country and instill in him a pride in his profession.

(4) To develop in each midshipman a sound body and the physical attributes necessary to successfully meet the rigors of the sea.

*Authority*

Education Code Sections 25951, 26052, 26063.

*General Description*

The instruction program provides general education classes and specialized courses to prepare students for careers as licensed merchant marine officers and as executives in the maritime industry. The curriculum provides for specialization in either nautical science or marine engineering. Satisfactory completion of the academic program and successful performance on the U.S. Coast Guard license examination enables a student to graduate from the three-year program with a bachelor of science degree in either nautical science or marine engineering.

Students select their area of specialization (deck or engineering) before starting classes for their first trimester. Other than a few elective courses, the academic program for either area is largely prescribed, but options or areas of emphasis will be increasingly utilized in the curriculum.

Recent developments in the maritime industry (containerization, automation, supertankers, etc.) are currently being reflected in curricular development. Furthermore, considerable effort is being made toward the goal of accreditation for the Academy by the Western Association of Schools and Colleges.

A 65-foot diesel-powered vessel continues to play an important role in the instructional program. The Academy is developing agreements with other institutions to utilize its vessels in special oceanography programs.

| PROGRAM REQUIREMENTS            | 72-73 | 73-74 | 74-75 | 1972-73   | 1973-74   | 1974-75   |
|---------------------------------|-------|-------|-------|-----------|-----------|-----------|
| Continuing program costs, ----- | 22.6  | 22.6  | 25    | \$381,076 | \$440,786 | \$486,140 |
| General Fund -----              |       |       |       | 265,616   | 312,514   | 338,078   |
| Federal funds -----             |       |       |       | 51,517    | 54,037    | 63,380    |
| Reimbursements -----            |       |       |       | 63,943    | 74,235    | 84,682    |

## II. SEA TRAINING

*Need*

Practical skill in navigation and ship operations is essential in the development and training of deck and marine engineering officers.

*Objectives*

To provide experience and training in navigation, seamanship and communications for midshipmen specializing in nautical science, and to provide experience and training in the operation of marine engineering plants for midshipmen specializing in marine engineering.

*Authority*

Education Code Sections 25951, 26052, 26055, 26056.

*General Description*

During three of their years at the Academy, midshipmen participate in a sea-training trimester. A part of the cruise consists of an annual shipyard overhaul which affords the midshipmen firsthand experience in readying a ship for sea through inspection and replacement procedures. From time of departure until return to the Academy, the midshipmen operate the ship under the supervision of their officer-instructors. The sea-training trimester is not an observation cruise but rather a learn-by-doing experience under all types of sea conditions. During the sea-training trimester the midshipmen learn firsthand the duties and responsibilities of the Merchant Marine officer and put into practice the theoretical knowledge learned in the classrooms ashore. They are thus fully qualified to assume the responsibilities of ships' officers.



## CALIFORNIA MARITIME ACADEMY—Continued

## II. SEA TRAINING—Continued

| PROGRAM REQUIREMENTS           | 72-73 | 73-74 | 74-75 | 1972-73   | 1973-74   | 1974-75   |
|--------------------------------|-------|-------|-------|-----------|-----------|-----------|
| Continuing program costs ----- | 22.1  | 22.1  | 22.4  | \$377,703 | \$375,880 | \$443,427 |
| General Fund -----             |       |       |       | 263,534   | 266,430   | 308,606   |
| Federal funds -----            |       |       |       | 51,384    | 46,053    | 57,827    |
| Reimbursements -----           |       |       |       | 62,785    | 63,397    | 76,994    |

## III. RESIDENTIAL

## Need

Midshipmen are recruited statewide and from out of state, necessitating a residential facility and provisions for meals.

## Objectives

To provide a residence facility and meals for midshipmen enrolled at the Academy.

## Authority

Education Code Sections 26054, 26055.

## General Description

The academy's daily routine has a paramilitary posture (0600 to 2200) providing for residence facilities and daily meals for the midshipmen on nearly a year-round basis. This continuing requirement is interrupted four times during the year: Christmas recess (two weeks); sea-training trimester (11 weeks); spring recess (one week); and summer recess (three weeks).

| PROGRAM REQUIREMENTS           | 72-73 | 73-74 | 74-75 | 1972-73   | 1973-74   | 1974-75   |
|--------------------------------|-------|-------|-------|-----------|-----------|-----------|
| Continuing program costs ----- | 16.5  | 16.5  | 14.8  | \$257,176 | \$269,116 | \$292,925 |
| General Fund -----             |       |       |       | 179,300   | 190,628   | 204,760   |
| Federal funds -----            |       |       |       | 34,944    | 32,921    | 38,262    |
| Reimbursements -----           |       |       |       | 42,932    | 45,567    | 49,903    |

## IV. ADMINISTRATION AND INSTITUTIONAL SERVICES

## Need

Educational institutions require administrative direction and logistic support in order to insure efficient and effective operation.

## Objectives

1. To provide academic and administrative leadership, coordination, and supporting services for achievement of the academy's overall objectives.
2. To provide utilities and maintenance services.

## Authority

Education Code Sections 25951, 26051-26055, 26062, 26101-26156.

## General Description

The administrative staff and plant operation personnel provide the necessary ancillary services in support of the training program provided for midshipmen. The 67-acre campus contains three classroom buildings, residence hall, dining hall, gymnasium, seaman's building, library and administration building, which require continuous maintenance and upkeep.

Also included in the budget totals for this program in 1974-75 are the following items: (1) \$14,996 from federal vocational education fund for the cost of a continuing education program, (2) \$14,000 in contract services for management services previously provided by the Department of Education, and (3) \$40,000 for special repairs and maintenance items.

| PROGRAM REQUIREMENTS           | 72-73 | 73-74 | 74-75 | 1972-73   | 1973-74   | 1974-75   |
|--------------------------------|-------|-------|-------|-----------|-----------|-----------|
| Continuing program costs ----- | 22.9  | 25.6  | 27.6  | \$429,684 | \$695,673 | \$618,035 |
| General Fund -----             |       |       |       | 299,568   | 493,483   | 429,087   |
| Federal funds -----            |       |       |       | 58,441    | 67,389    | 65,531    |
| Reimbursements -----           |       |       |       | 71,675    | 134,801   | 123,417   |

# CALIFORNIA MARITIME ACADEMY—Continued

## SUMMARY BY OBJECT

### STATE OPERATIONS

| PERSONAL SERVICES                      | 72-73 | 73-74 | 74-75 | 1972-73     | 1973-74     | 1974-75                  |
|----------------------------------------|-------|-------|-------|-------------|-------------|--------------------------|
| Authorized positions -----             | 84.1  | 86.8  | 86.8  | \$911,360   | \$1,067,577 | \$1,083,380              |
| Merit salary adjustment -----          | -     | -     | -     | (8,300)     | (15,600)    | (13,200)                 |
| Proposed new positions -----           | -     | -     | 3     | -           | -           | 28,512                   |
| Totals, Salaries and Wages -----       | 84.1  | 86.8  | 89.8  | \$911,360   | \$1,067,577 | \$1,111,892              |
| Estimated salary savings -----         | -     | -     | -     | -           | -20,855     | -22,238                  |
| Net Totals, Salaries and Wages --      | 84.1  | 86.8  | 89.8  | \$911,360   | \$1,046,722 | \$1,089,654              |
| Staff benefits -----                   | -     | -     | -     | 108,166     | 107,346     | 130,758                  |
| Totals, Personal Services -----        | 84.1  | 86.8  | 89.8  | \$1,019,526 | \$1,154,068 | \$1,220,412 <sup>a</sup> |
| Operating expenses and equipment ----- | -     | -     | -     | 426,113     | 537,387     | 620,115                  |
| Special item of expense -----          | -     | -     | -     | -           | 50,000      | -                        |
| Minor capital outlay -----             | -     | -     | -     | -           | 40,000      | -                        |
| Totals, Expenditures -----             | -     | -     | -     | \$1,445,639 | \$1,781,455 | \$1,840,527              |
| Reimbursements:                        | -     | -     | -     | -           | -           | -                        |
| Other -----                            | -     | -     | -     | -241,335    | -300,000    | -320,000                 |
| Federal -----                          | -     | -     | -     | -           | -18,000     | -14,996                  |
| Net Expenditures -----                 | -     | -     | -     | \$1,204,304 | \$1,463,455 | \$1,505,531              |
| General Fund -----                     | -     | -     | -     | 1,008,018   | 1,263,055   | 1,280,531                |
| Federal funds -----                    | -     | -     | -     | 196,286     | 200,400     | 225,000                  |

## RECONCILIATION WITH APPROPRIATIONS

### STATE OPERATIONS

| General Fund                                | 1972-73     | 1973-74     | 1974-75     |
|---------------------------------------------|-------------|-------------|-------------|
| APPROPRIATIONS                              |             |             |             |
| Budget Act appropriations -----             | \$891,000   | \$1,145,300 | \$1,280,531 |
| Allocation for salary increase -----        | 81,097      | 117,755     | -           |
| Allocation for uniform allowance -----      | 1,740       | -           | -           |
| Allocation for health benefits -----        | 1,100       | -           | -           |
| Allocation from Emergency Fund -----        | 35,000      | -           | -           |
| Totals Available -----                      | \$1,009,937 | \$1,263,055 | \$1,280,531 |
| Unexpended balance, estimated savings ----- | -1,919      | -           | -           |
| TOTALS, EXPENDITURES -----                  | \$1,008,018 | \$1,263,055 | \$1,280,531 |
| Federal Funds                               |             |             |             |
| APPROPRIATIONS                              |             |             |             |
| Grants (U.S. Maritime Act of 1958) -----    | \$196,286   | \$200,400   | \$225,000   |
| TOTALS, EXPENDITURES—ALL FUNDS -----        | \$1,204,304 | \$1,463,455 | \$1,505,531 |

### REVENUES

|                                    | 1972-73 | 1973-74 | 1974-75 |
|------------------------------------|---------|---------|---------|
| Miscellaneous (General Fund) ----- | \$546   | -       | -       |

<sup>a</sup> Totals do not include funds for 1974-75 salary increase as this institution's salary increase funds are included in the overall state salary increase items.



## California Maritime Academy—Capital Outlay

| EXPENDITURES | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|--------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
|--------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|

The Maritime Academy is located in Vallejo near the north end of the Carquinez Bridge and will have an average enrollment of 260 students in 1974-75. The campus occupies 67 acres, and permanent facilities consists of two classroom buildings, engineering building, library, administration buildings, seaman's mess hall, residence hall, and a gymnasium with a pool.

The reconstituted Board of Governors was appointed and assumed governing responsibility on March 7, 1973. The 1973-74 budget did not include funds for major

capital outlay. Subsequent funding will depend upon the new policy and program to be established by the Board of Governors. The additional residence needs are not included pending the policy of the new Board regarding residency requirements.

The 1974-75 construction program consists of one major project: working drawings and construct the modifications of the primary electrical distribution system.

The last four years of the five-year program are the agency's current estimate of need and do not reflect a program approved by the administration.

## MAJOR PROJECTS

19 Modification and upgrade of primary electrical distribution system ..... \$75,000 w/c

20 Funds for working drawings and construction are requested for 1974-75. The project will provide adequate electric service, street lighting, and power distribution facilities for the present facility.

24 Library (equipment) ..... \$12,501

26 Corporation yard and warehouse facility ..... -

27 Ocean science and waterfront facility ..... -

TOTALS, EXPENDITURES ..... \$12,501

General Fund ..... 12,501

Unfunded projects ..... -

## TOTAL, FIVE-YEAR PROGRAM

Unfunded projects ..... \$224,800 w/c

..... 33,000 w/c

..... \$257,800

..... 257,800

..... \$330,000<sup>C</sup>

..... \$330,000

..... 330,000

..... \$110,000<sup>E</sup>

..... \$110,000

..... 110,000

..... \$772,800

..... 772,800

## RECONCILIATION WITH APPROPRIATIONS

## General Fund

## APPROPRIATIONS

41 Budget Act appropriations ..... -

42 Prior Balances Available: ..... \$75,000

43 Budget Act of 1970, Item 323 ..... -

44 Totals Available ..... -

46 Unexpended Balances, Estimated Savings: ..... \$75,000

47 Budget Act of 1970, Item 323 ..... -

48 Totals, EXPENDITURES (General Fund) ..... -

49 ..... \$75,000

## For the list of standard (lettered) footnotes, see the end of the capital outlay section of the budget.

## CALIFORNIA MARITIME ACADEMY—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS | MAN-YEARS |       |       | 1972-73      | 1973-74     | 1974-75     |
|------------------------------------|-----------|-------|-------|--------------|-------------|-------------|
|                                    | 72-73     | 73-74 | 74-75 |              |             |             |
| Totals, Authorized Positions ----- | 84.1      | 86.8  | 86.8  | \$911,360    | \$1,067,577 | \$1,083,380 |
| Proposed New Positions:            |           |       |       |              |             |             |
| Administration:                    |           |       |       | SALARY RANGE |             |             |
| Adm service off I -----            | -         | -     | 1     | 1,254-1,525  | -           | 15,276      |
| Clk-typist II -----                | -         | -     | 1     | 484-683      | -           | 6,618       |
| Instruction:                       |           |       |       |              |             |             |
| Clk-typist II -----                | -         | -     | 1     | 484-683      | -           | 6,618       |
| Totals, Proposed New Positions -   | -         | -     | 3     | -            | -           | \$28,512    |
| TOTALS, SALARIES AND WAGES-        | 84.1      | 86.8  | 89.8  | \$911,360    | \$1,067,577 | \$1,111,892 |



## BOARD OF GOVERNORS OF THE CALIFORNIA COMMUNITY COLLEGES

## Program Objectives

1. To give direction, coordination, planning and leadership to California's Community Colleges in order to achieve systematic development toward their fullest potential.

2. To promote quality education in community colleges through high standards in academic transfer and occupational and technical programs.

3. To improve district and campus programs through informational and technical services on a statewide basis, while recognizing the community-oriented aspect of California's network of 97 community colleges.

4. To seek adequate financial support while ensuring the most prudent use of public funds under the board's purview.

The Board of Governors of the California Community Colleges has 15 members appointed to four year terms by the Governor, serving with the advice and consent of the Senate. The board's headquarters is in Sacramento, with a chancellor appointed by the board as head of the operating arm, the chancellor's office. The agency operates with administrative, professional and clerical staff and has small regional offices working under its occupational education unit in Los Angeles, Oakland and Sacramento.

The board was established by Chapter 1549, Statutes of 1967, to provide statewide leadership to the public community colleges segment of California higher education, for planning, coordination and direction.

## SUMMARY OF PROGRAM REQUIREMENTS

|                                                | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------|-------------------|----------------------|---------------------|
| I. Executive -----                             | \$345,864         | \$408,320            | \$441,242           |
| Chancellor's Office -----                      | (144,418)         | (184,468)            | (154,332)           |
| Governmental district and public affairs ----- | (201,446)         | (176,658)            | (130,714)           |
| Analytical studies -----                       | -                 | (47,194)             | (156,196)           |
| II. Programs and operations -----              | 6,399,290         | 7,970,372            | 8,151,064           |
| Administrative and fiscal services -----       | (177,353)         | (267,414)            | (324,686)           |
| Credentials Office -----                       | (170,510)         | (199,652)            | (199,869)           |
| Academic affairs -----                         | (195,022)         | (192,918)            | (244,155)           |
| Facilities planning -----                      | (233,469)         | (245,968)            | (259,408)           |
| Student personnel services -----               | (134,836)         | (161,021)            | (202,698)           |
| Extended opportunity programs -----            | (4,850,000)       | (6,170,500)          | (6,170,500)         |
| Occupational education -----                   | (638,100)         | (732,899)            | (749,748)           |
| III. Community college apportionments -----    | (186,260,262)     | (257,637,500)        | 307,329,173         |
| TOTALS, PROGRAMS -----                         | \$6,745,154       | \$8,378,692          | \$315,921,479       |
| Reimbursements: -----                          |                   |                      |                     |
| Federal -----                                  | -702,151          | -823,100             | -869,137            |
| Other -----                                    | -222,673          | -245,734             | -285,979            |
| NET TOTALS, PROGRAMS (General Fund) -----      | \$5,820,330       | \$7,309,858          | \$314,766,363       |
| Personnel man-years -----                      | 89.3              | 99.3                 | 105.3               |

## I. EXECUTIVE

## General Description

The executive division directs the staff operation under the Board of Governors of the California Community Colleges, with the Chancellor, two vice chancellors, an analytical studies unit, and supporting clerical staff.

The vice chancellor, programs and operations, supervises the work of the units of academic and student affairs, administrative and fiscal services, and occupational education.

The other vice chancellor supervises external affairs, including state and federal, public and legal affairs. Reporting to this vice chancellor are the legal counsel and the director of governmental affairs.

The proposed personnel increases for this division are to be available from January 1, 1974 to December 31, 1975. These two positions are being created to develop the census figures as prescribed by legislation (SB 6, Statutes of 1973).

| PROGRAM REQUIREMENTS                                 | 72-73 | 73-74 | 74-75 | 1972-73   | 1973-74   | 1974-75   |
|------------------------------------------------------|-------|-------|-------|-----------|-----------|-----------|
| Continuing program costs -----                       | 18.6  | 16.6  | 18.6  | \$345,864 | \$408,320 | \$441,242 |
| General Fund -----                                   | 18.6  | 21.1  | 21.1  | 311,471   | 428,538   | 564,717   |
| Reimbursements -----                                 | -     | -     | -     | 34,393    | -         | -         |
| Workload and administrative adjustments -----        | -     | -4.5  | -4.5  | -         | -20,218   | -143,296  |
| Proposed increases -----                             | -     | -     | 2     | -         | -         | 19,821    |
| Program Elements: -----                              |       |       |       |           |           |           |
| Chancellor's Office -----                            | 5.8   | 7.3   | 6.3   | 144,418   | 184,468   | 154,332   |
| Governmental, district and public affairs unit ----- | 12.8  | 5.1   | 5.1   | 201,446   | 176,658   | 130,714   |
| Analytical studies unit -----                        | -     | 4.2   | 7.2   | -         | 47,194    | 156,196   |

## BOARD OF GOVERNORS OF THE CALIFORNIA COMMUNITY COLLEGES—Continued

## II. PROGRAMS AND OPERATIONS

## General Description

The program and operations division is responsible for developing, implementing, and coordinating the educational, fiscal, administrative, and facility planning policies and procedures required to fulfill the

the goals established by the Board of Governors. The division consists of three units: academic and student affairs, administrative and fiscal services, and occupational education. These units are further subdivided into sections.

| PROGRAM REQUIREMENTS                          | 72-73 | 73-74 | 74-75 | 1972-73     | 1973-74     | 1974-75     |
|-----------------------------------------------|-------|-------|-------|-------------|-------------|-------------|
| Continuing program costs -----                | 70.7  | 82.7  | 86.7  | \$6,399,290 | \$7,970,372 | \$8,151,064 |
| General Fund -----                            | 34.6  | 35.7  | 35.7  | 5,508,859   | 6,870,628   | 6,886,845   |
| Reimbursements -----                          | 36.1  | 38.5  | 37.5  | 890,431     | 1,068,834   | 1,155,116   |
| Workload and administrative adjustments ----- | -     | 8.5   | 7.5   | -           | 30,910      | -25,380     |
| Proposed increases -----                      | -     | -     | 6     | -           | -           | 134,483     |
| Program Elements:                             |       |       |       |             |             |             |
| Administrative and fiscal services ---        | 17.3  | 27.8  | 27.8  | 347,863     | 467,066     | 524,555     |
| Academic and student affairs -----            | 25.8  | 24.4  | 28.4  | 5,413,327   | 6,770,407   | 6,876,761   |
| Occupational education -----                  | 27.6  | 30.5  | 30.5  | 638,100     | 732,899     | 749,748     |

## Administrative and Fiscal Services Unit

The administrative and fiscal services unit is headed by an assistant chancellor and is comprised of sections for administration, financial services, and credentials administration. The assistant chancellor reports to

the vice chancellor, programs and operations. Many of the functions performed by the division are mandated by legislation, especially those related to financial services and credentials.

| PROGRAM REQUIREMENTS                          | 72-73 | 73-74 | 74-75 | 1972-73   | 1973-74   | 1974-75   |
|-----------------------------------------------|-------|-------|-------|-----------|-----------|-----------|
| Continuing program costs -----                | 17.3  | 27.8  | 27.8  | \$347,863 | \$467,066 | \$524,555 |
| General Fund -----                            | 8.8   | 9.3   | 9.3   | 161,696   | 148,787   | 209,957   |
| Reimbursements -----                          | 8.5   | 8     | 7     | 186,167   | 254,829   | 255,798   |
| Workload and administrative adjustments ----- | -     | 10.5  | 9.5   | -         | 63,450    | 33,238    |
| Proposed increases -----                      | -     | -     | 2     | -         | -         | 25,562    |
| Program Elements:                             |       |       |       |           |           |           |
| Administrative and fiscal services ---        | 8.8   | 19.8  | 20.8  | 177,353   | 267,414   | 324,686   |
| Credentials office -----                      | 8.5   | 8     | 7     | 170,510   | 199,652   | 199,869   |

## Administration Section

## Need

This section provides staff management services to the Board of Governors and the Chancellor's Office. It is responsible for accounting and personnel, budget preparation and management, and general staff services.

## Objectives

To be responsible for the broad range of general staff services required by the Board of Governors, including accounting and personnel, budget preparation, recommendations and management, organization and production of Board of Governors agendas and other publications, and housekeeping and communications.

## Financial Services Section

## Need

This section administers community college basic aid and equalization apportionments to community college districts, and gathers and analyzes student data from the 69 community college districts for use in equitable distribution of state support funds to districts. It also assists districts in meeting requirements under law to include certain nondistrict territory in community college districts by 1975. The section coordinates local plans and reviews and recommends on them to the Board of Governors. The financial services section in addition reviews and approves district claims for construction project reimbursements and provides a considerable amount of the input data for the information systems.

## Objectives

1. To determine state apportionments in basic aid and equalization programs, to advise on proposed changes in funding for community colleges, and to administer payment schedules under the Community College Construction Act and occupational education appropriations for construction.

2. To help fulfill a legislative requirement to include nondistrict territory into districts, by coordinating and assisting local areas and county committees on school district organization, by providing information for local determination, and by representing the agency in public hearings on organization.

3. To implement program budgeting and accounting in community college districts, and to help districts



## BOARD OF GOVERNORS OF THE CALIFORNIA COMMUNITY COLLEGES—Continued

## II. PROGRAMS AND OPERATIONS—Continued

## Financial Services Section—Continued

implement a common budget structure and classification of activities.

4. To cooperate with the Audits Division, Department of Finance, in conducting audits of attendance accounting procedures in community college districts

as they relate to state aid apportionments.

| Input                               | 1972-73   | 1973-74   | 1974-75   |
|-------------------------------------|-----------|-----------|-----------|
| Administrative and Fiscal Services: |           |           |           |
| Expenditures -----                  | \$177,353 | \$267,414 | \$324,414 |
| Man-years -----                     | 8.8       | 19.8      | 23.8      |

## Credentials Section

## Need

This section operates under the direction of the chief, credential section, and administers the receipt of applications for community college credentials, the processing of application documents, and the issuing of credentials. The credential section processes applications at a sustained volume with yearly increases since its start three years earlier. The operation has been self-supporting from its inception. An accumulated surplus of \$225,000 as of June 30, 1973 was transferred into the General Fund, pursuant to Section 11.5 of the Budget Act of 1973.

## Objectives

To administer the community college credential program, including processing, evaluating and recommending on issuing, denying, revoking or reinstating credentials, and to recommend administrative code legislative revisions affecting community college credential programs.

| Input                                        | 1972-73   | 1973-74   | 1974-75   |
|----------------------------------------------|-----------|-----------|-----------|
| Expenditures -----                           | \$170,510 | \$199,652 | \$199,814 |
| Man-years -----                              | 8.5       | 8         | 8         |
| Output                                       | 1972-73   | 1973-74   | 1974-75   |
| Applications received and processed -----    | 14,545    | 16,000    | 17,500    |
| Average cost per application processed ----- | \$13      | \$12      | \$11      |

## Academic and Student Affairs Unit

The unit of academic and student affairs is to be headed by an assistant chancellor and has academic affairs, facilities planning and student personnel services

sections headed by two deans and one chief. The assistant chancellor reports to the vice chancellor programs and operations.

| PROGRAM REQUIREMENTS                               | 72-73 | 73-74 | 74-75 | 1972-73     | 1973-74     | 1974-75     |
|----------------------------------------------------|-------|-------|-------|-------------|-------------|-------------|
| Continuing program costs-----                      | 25.8  | 24.4  | 28.4  | \$5,413,327 | \$6,770,407 | \$6,876,761 |
| General Fund -----                                 | 25.8  | 26.4  | 26.4  | 5,347,163   | 6,721,841   | 6,676,888   |
| Reimbursements -----                               | -     | -     | -     | 66,164      | 81,106      | 149,570     |
| Workload and administrative adjustments (net)----- | -     | -2    | -2    | -           | -32,540     | -58,618     |
| Proposed increases -----                           | -     | -     | 4     | -           | -           | 108,921     |
| Program Elements:                                  |       |       |       |             |             |             |
| Academic affairs -----                             | 9.4   | 7.4   | 9.4   | 195,022     | 192,918     | 244,155     |
| Facilities planning -----                          | 10.4  | 9.9   | 10.9  | 233,469     | 245,968     | 259,408     |
| Student personnel services -----                   | 6     | 7.1   | 8.1   | 4,984,836   | 6,331,521   | 6,373,198   |

## Academic Affairs Section

## Need

This section approves educational master plans and programs for community colleges and provides guidance to the colleges in developing and implementing quality instructional programs to meet the wide range of needs of student and communities throughout the state. The academic affairs section also coordinates with other sectors of California public higher education on administration and transfer of community college students into four-year institutions, reviews and recommends on adult classes eligible for state apportionment, devises improved methods of instruction, and assists regional and state level planning by coordinating continuing education and special education programs.

## Objectives

1. To review and recommend on educational master plans and programs submitted by community colleges to recommend on approval of courses outside previously approved educational programs, and to develop a state educational master plan for community colleges based on campus and district plans.

2. To establish and upgrade standards, criteria and procedures for approving courses, programs and community college master plans.

3. To provide leadership in intersegmental articulation of programs and courses for efficient transfer of students from community colleges to four-year institutions.

4. To review and approve courses and programs for

BOARD OF GOVERNORS OF THE CALIFORNIA COMMUNITY COLLEGES—Continued

II. PROGRAMS AND OPERATIONS—Continued

Academic Affairs Section—Continued

adults and students with handicaps, as needed for state-funding approval, and to work with community colleges to recommend policies and guidelines for the Board of Governors and the Legislature.

5. To assist community colleges in developing continuing education master plans and districts integrating locally funded community service programs with continuing and adult education, and to establish appropriate delineation and articulation of adult continuing education with secondary education programs.

6. To approve programs submitted by community

college districts for coordinated instruction systems, to review program evaluations for coordinated instruction systems, to disseminate information on new methods of instruction through personnel trained by this unit, to work with coordinated instruction systems, and to assist community college staff training with television, radio and other coordinated instruction systems.

| Input              | 1972-73   | 1973-74   | 1974-75   |
|--------------------|-----------|-----------|-----------|
| Expenditures ----- | \$195,022 | \$192,918 | \$244,155 |
| Man-years -----    | 9.4       | 7.4       | 9.4       |

Need

This section maintains 10-year capital outlay programs for the 97 community colleges and 69 districts, updating programs yearly. Most of its work is mandated by law, with the section reviewing and assisting in programming and planning construction projects as well as the 10-year plans.

The facilities planning section must prepare annual capital outlay budgets for presentation to the Department of Finance and the Legislature, approve projects for state funding, approve new campus site proposals, and annually update facilities inventories for all community colleges.

Objectives

1. To evaluate 10-year construction plans of community college districts and recommend approvals, to coordinate construction projects with districts and the Department of Finance, the Legislature, and State Public Works Board.

2. To assist districts and campuses in planning, organizing and supervising capital outlay programs and funding, to evaluate capital outlay projects, and to study utilization of campus facilities.

3. To prepare and recommend an annual capital outlay budget for California Community Colleges for inclusion in the Governor's Budget.

Facilities Planning Section

4. To approve sites for new community college campuses and project annual major capital outlay needs for community colleges, to establish criteria for priorities, and evaluate district project planning guides for the capital outlay budget.

5. To develop and coordinate information systems for community college physical facilities, including procedures for the most effective use of resources, and to evaluate applications for construction projects under the federal Vocational Education Act, ensuring project compliance with federal regulations.

6. To conduct an annual inventory of district physical facilities and to prepare a handbook of instructions for submitting projects and 10-year plans.

7. To assess the feasibility of adapting new systems approaches to community college construction techniques and to coordinate community college district planning and campus development with state and federal agencies, emphasizing educational needs as well as environmental impact.

| Input              | 1972-73   | 1973-74   | 1974-75   |
|--------------------|-----------|-----------|-----------|
| Expenditures ----- | \$233,469 | \$245,968 | \$259,408 |
| Man-years -----    | 10.4      | 9.9       | 10.9      |

Student Personnel Services Section

The student personnel services section has two major functions: to plan and direct staff efforts in developing and administering student personnel programs; and to supervise the use of state funds allocated to community colleges under Extended Opportunity Programs and Services (EOPS). The section evaluates EOPS project applications from districts and recommends on approval to the Board of Governors, coordinates with districts and campuses on administration of EOPS, and reviews college EOPS three-year plans, updated annually, as required by the Administrative Code.

Need

This function involves planning and directing student personnel programs, including counseling and other support services. Community colleges in California historically have been committed to providing those services keyed to the interests, needs and capabilities of their students.

Objectives

1. To improve career counseling in community colleges through workshops covering employment conditions and sharing techniques and resources, to assist districts developing criteria for evaluating personnel and minimal services needed for community college student personnel programs.



## BOARD OF GOVERNORS OF THE CALIFORNIA COMMUNITY COLLEGES—Continued

## II. PROGRAMS AND OPERATIONS—Continued

## Student Personnel Services Section—Continued

2. To examine alternatives for additional financing for necessary staff and facilities for student personnel programs, to ensure articulation of transfer students by working with other segments of higher education.

| Input              | 1972-73     | 1973-74     | 1974-75     |
|--------------------|-------------|-------------|-------------|
| Expenditures ----- | \$4,984,836 | \$6,331,521 | \$6,373,118 |
| Man-years -----    | 6           | 7.1         | 8           |

## Extended Opportunity Programs and Services

## Need

California Community Colleges, in part because of their open-door policy and also because of their geographical accessibility to students, draw a large proportion of those needing help under programs for the disadvantaged. These include community college EOPS and college opportunity grants, federally funded Vocational Education Act, work-study programs, educational opportunity grants, and locally funded district programs for disadvantaged students.

## Objectives

1. To identify potential disadvantaged community college students, and, with necessary financial aid and services, to help them acquire the training and education they need to succeed in college and later as productive employees.

2. To help disadvantaged students reach full potential and build persistence and grade-point averages sufficiently to enable them to compete equally with others for jobs or for transfer to four-year institutions.

3. To add to leadership skills of campus EOPS staff through inservice training.

4. To assess requirements for state funding of campus EOPS and recommend funding levels, to process allocations and monitor programs for maximum efficiency.

5. To assist campuses in coordinating their EOP with federally funded programs for disadvantaged students, with special emphasis on occupational education, to aid campuses in developing goals for EOP projects, to evaluate strengths and weaknesses of such programs, to recommend on regulations, and to provide EOPS data to the Board of Governors, the administration and Legislature.

## General Description

Even though poverty is the outstanding problem of most disadvantaged students, grants alone are not the only solution. Campus-oriented services to students disadvantaged because of language, social and cultural backgrounds are also important.

Community colleges develop EOPS projects through a variety of economic resources, including district, state, federal and private funds. The average expenditure level of community college EOPS serving 194,500 students was \$163 per student in 1971-72. Program expenditures that year were 62 percent for financial aid, 29 percent for educational assistance, and 9 percent for administration. In the belief that there is a greater proportional need for educational assistance, the program's expenditures are approaching distribution of 49 percent for financial assistance, 40 percent for educational assistance, and 11 percent for administration. The state's funding for 1973-74 was 27 percent more than for the previous year and provided program services for 241,422 students, based on an average estimated expenditure level of \$250 per student. The 1974-75 budget maintains this level.

## EOPS Budget Projections

| Category                                            | 1972-73   | 1973-74   | 1974-75   |
|-----------------------------------------------------|-----------|-----------|-----------|
| Total number EOPS students (est.) -----             | 19,800    | 24,142    | 24,298    |
| Total EOPS dollars -----                            | 4,850,000 | 6,170,500 | 6,170,500 |
| Average expenditure/student -----                   | 245       | 256       | 254       |
| Total students receiving financial aid (est.) ----- | 14,000    | 15,000    | 15,000    |
| Average dollars/grant (est.) -----                  | 207       | 241       | 241       |
| Total for financial aid (est.) -----                | 2,910,000 | 3,621,300 | 3,621,300 |
| Percent of total funds -----                        | 60%       | 58.7%     | 58.7%     |
| Total dollars administration (est.) -----           | 485,000   | 555,345   | 555,345   |
| Percent of total funds -----                        | 10%       | 9%        | 9%        |
| Total dollars educational support (est.) -----      | 1,455,000 | 1,858,855 | 1,858,855 |
| Percent of total funds -----                        | 30%       | 30.1%     | 30.1%     |
| Planning and special projects (est.) -----          | -         | 135,000   | 135,000   |
| Percent of total funds -----                        | -         | 2.2%      | 2.2%      |

## Occupational Education Unit

The occupational education unit is headed by an assistant chancellor and has program planning and operations sections, headed by deans. The assistant chancellor reports to the vice chancellor, programs and operations.

The occupational education unit recommends on community college courses and programs funded by the federal Vocational Education Act. The unit plans, coordinates and services occupational and technical programs in the colleges. Under state mandate the

BOARD OF GOVERNORS OF THE CALIFORNIA COMMUNITY COLLEGES—Continued

II. PROGRAMS AND OPERATIONS—Continued

Occupational Education Unit—Continued

division also approves district and statewide plans and programs for community colleges. The staff assists districts with in-service training, maintains liaison with business and industry on training needed by job applicants coming from community colleges, produces publications dealing with curriculum material and conducts evaluations for improving occupational programs in special curriculum areas.

The staff in this unit also recommends on allocation of federal funds to districts on an entitlement basis and provides services to representatives of the Board of Governors sitting on the Joint Committee on Vocational Education, which acts on proposals from the Board of Governors and from the State Board of Education. The unit also is involved with joint planning at regional and state levels.

| PROGRAM REQUIREMENTS           | 72-73 | 73-74 | 74-75 | 1972-73   | 1973-74   | 1974-75   |
|--------------------------------|-------|-------|-------|-----------|-----------|-----------|
| Continuing program costs ----- | 27.6  | 30.5  | 30.5  | \$638,100 | \$732,899 | \$749,748 |
| General Fund -----             |       |       |       |           |           |           |
| Reimbursements -----           | 27.6  | 30.5  | 30.5  | 638,100   | 732,899   | 749,748   |
| Program Elements:              |       |       |       |           |           |           |
| Program Planning -----         | 13.6  | 15    | 15    | 318,055   | 365,412   | 368,774   |
| Program Operations -----       | 14    | 15.5  | 15.5  | 320,045   | 367,487   | 380,974   |

Program Planning Section

Need

The program planning section is responsible for continuing planning in occupational education. The state plan for vocational education requires annual short-term and long-term plan proposals to be submitted by community colleges for review and funding recommendations by the staff. These are closely coordinated with planning groups called for by legislation and with voluntary planning groups such as area planning committees, the Joint Occupational Preparation Task Force, and the State Advisory Council on Vocational Education and Technical Training.

The staff also assists community college districts developing occupational education curriculum material and in-service training for occupational education personnel. It must approve all new occupational education programs on a continuing basis and annually approve community college district occupational education master plan five-year projections.

Objectives

- 1. To coordinate with community college districts on plans and evaluations, to prepare annually the community college portion of the state plan for vocational education, and to mesh the program planning section's effort with that in the academic, student affairs and facilities planning sections.
- 2. To develop pilot and model programs, to recommend approval for new occupational programs and master plans, and to prepare occupational education plans.
- 3. To help community college districts raise campus staff capabilities with in-service training, to develop new curriculum material and educational guides, to work with business, industry and labor on training for job opportunities, and to do research and survey projects.

|                    |           |           |           |
|--------------------|-----------|-----------|-----------|
| Input              | 1972-73   | 1973-74   | 1974-75   |
| Expenditures ----- | \$318,055 | \$365,412 | \$368,774 |
| Man-years -----    | 13.6      | 15        | 15        |

Program Operations Section

Need

Community colleges need staff consultation and coordination from this section for occupational education programs administered under the federal Vocational Education Act and the California state plan for vocational education. Specialists in the section consult with community college districts and campuses on project proposals, reports and regulations, as well as on program reviews, program compliance, evaluations and conferences.

Objectives

- 1. To lead and coordinate community college districts developing and approving occupational education programs.
- 2. To review annually occupational programs in the colleges, based on standards and requirements in the state plan for vocational education, and to review district occupational education plans.

- 3. To review and recommend on district applications and projects for funding under the federal Vocational Education Act, and to aid districts with reports and claims under that act and the state plan for vocational education.
- 4. To coordinate with staff, business, industry, labor and the colleges on training needs in occupational education, including new and emerging fields of opportunity, to gear programs with employment markets, and to foster in-service training programs for occupational education personnel on campuses.
- 5. To provide articulation and liaison with other segments of education, and to process applications, reports and claims from community colleges, as called for by the state plan for vocational education and the federal Vocational Education Act.

|                    |           |           |           |
|--------------------|-----------|-----------|-----------|
| Input              | 1972-73   | 1973-74   | 1974-75   |
| Expenditures ----- | \$320,045 | \$367,487 | \$380,974 |
| Man-years -----    | 14        | 15.5      | 15.5      |



# BOARD OF GOVERNORS OF THE CALIFORNIA COMMUNITY COLLEGES—Continued

## III. COMMUNITY COLLEGE FINANCE AND STATE AID TO COMMUNITY COLLEGE DISTRICTS

The California Legislature annually appropriates funds for the support of public community colleges in the state. Community college districts do not have sufficient local financial resources to fully finance an educational foundation program for all the students

within the district. To bring financial support up to the standards of the foundation program, the state provides additional financial aid. This aid is apportioned in accordance with established formulas and distributed to community college districts.

|                                                      | 1972-73         | 1973-74         | 1974-75       |
|------------------------------------------------------|-----------------|-----------------|---------------|
| Assistance to new community colleges -----           | —               | (\$326,370)     | \$549,173     |
| Apportionment of state aid -----                     | (\$186,260,262) | (257,637,500)   | 306,780,000   |
| Total Local Assistance ( <i>General Fund</i> ) ----- | (\$186,260,262) | (\$257,963,870) | \$307,329,173 |

### A. Assistance to New Community Colleges

Education Code Section 20211 provides for funds to assist new community colleges. Proposed 1974-75 expenditures are \$549,173, which will be used to pay

tuition billings for students from three territories being annexed that year to community college districts.

### B. Administration of State Aid

The administration of state aid element involves data collection, data processing, and the preparation of a number of reports, including the Controller's cost report, the adult cost report, and the special education cost report.

#### Need

By statute and by administrative agreement between the State Controller and the Chancellor's Office, California Community Colleges, financial data must be collected from the community college districts, processed and published as the Controller's cost report (CCAF-301 and CCAF-311). To supplement the Controller's cost report, a special financial report, adult cost report (CCAF-305), must be prepared and published. This report is prepared to separate education costs for regular students from those of adults, so as to provide decisionmakers with data for evaluating foundation allowances against actual expenditures.

Education Code Section 18102.10 requires that a comparison be made of the costs incurred by school districts for each funded program in the physically handicapped, mentally retarded, and educationally handicapped areas. These data are required for evaluating and recommending proposals for special education financing.

The federal government requires that an annual report (Form 2350-6) be made to certify the total income and expenditures for ESEA funds allocation. In addition, the state must process federal forms relating to Public Law 874 funds allocation.

Each year the total community college finance picture is reviewed prior to the beginning of the legislative session, and recommendations formulated. The Chancellor's Office are submitted to the Board of Governors, California Community Colleges. After board approval, these recommendations are placed in bill form and submitted to the Legislature. As the legislative process progresses, special reports are required. Other reporting requirements include collection of data on percent of current expense incurred for classroom teachers (Education Code Section 17504). Financial data collected become part of the Controller's cost report, which is a basic review document for future allocations.

#### Objectives

The objectives of the administration of state aid components are to receive, record, interpret, process and prepare the necessary reports for publication required by the Education Code and the operation requirements of various programs.

### C. Apportionment of State Aid

Enactment of SB 677 (Chapter 940, Statutes of 1973) has, beginning in fiscal year 1974-75 transferred to the Board of Governors of the California Community Colleges the responsibility for both the administration and apportionment of state aid to community college districts.

The program element includes the preparation of reports and the collection of a wide range of data from California Community Colleges as required.

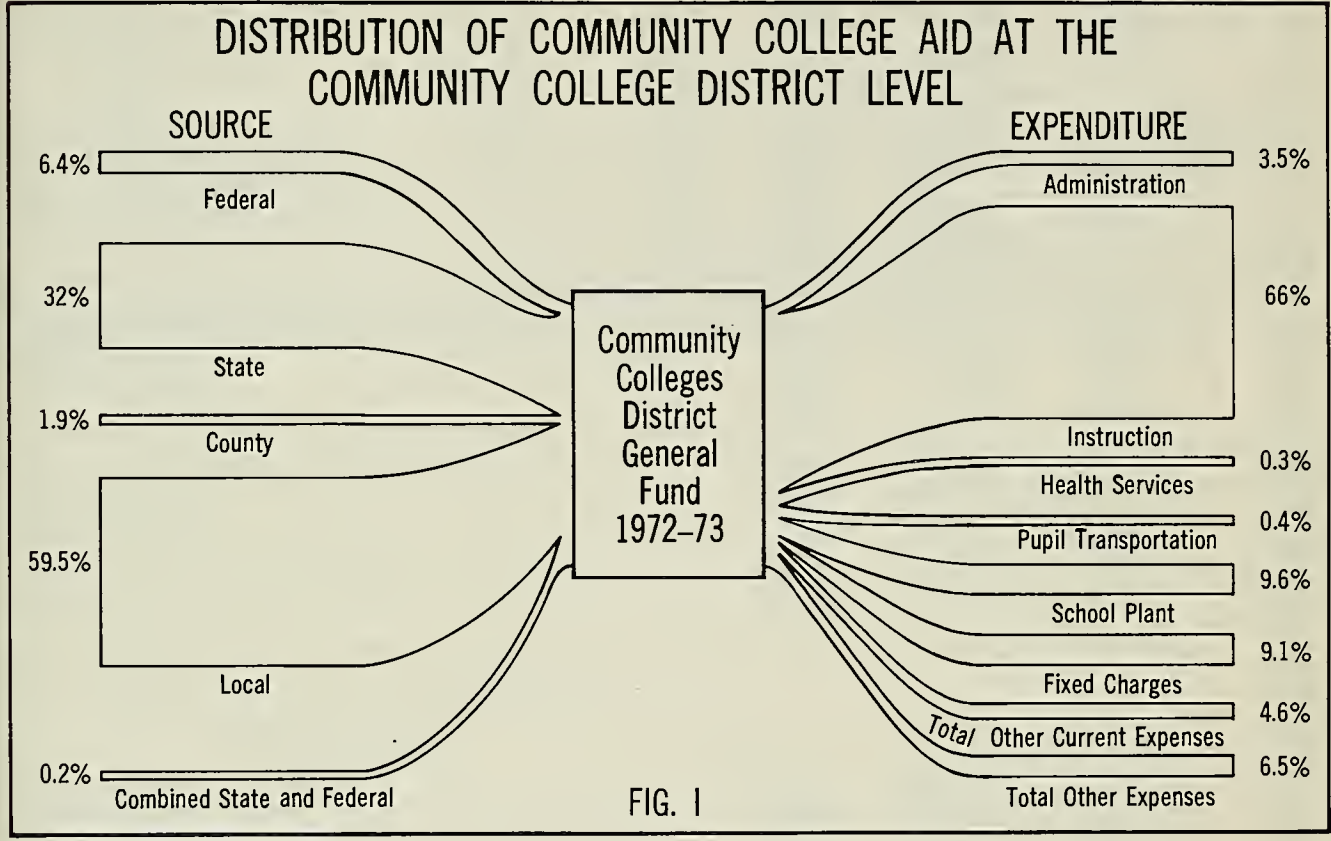
The state participates with local jurisdictions in financing the operation of community colleges through several state subventions. The largest of these is made through transfers of funds from the General Fund to the State School Fund for apportionment to community college districts.

The major categories of the apportionment system are: (1) basic and equalization aid, and (2) special education. The apportionment system is predicated upon the State Foundation Program which guarantees every student in the public school system an adequate level of support.

The Foundation Program is composed of (1) basic aid, which is required by the State Constitution; (2) district aid which represents local effort; and (3) equalization aid, which is provided by the state to assist less wealthy school districts to achieve the level of the foundation program. The distribution of community college aid for 1972-73 is shown in Figure below.

BOARD OF GOVERNORS OF THE CALIFORNIA COMMUNITY COLLEGES—Continued

III. COMMUNITY COLLEGE FINANCE AND STATE AID TO COMMUNITY COLLEGE DISTRICTS—Continued



The apportionment of funds is based upon the average daily attendance (a.d.a.) of students in each community college district. As indicated in Figure II, below, the a.d.a. in community colleges continues to increase as the wave of student population that entered primary school a decade ago now moves into the community colleges.

The enactment of SB 6 (Chapter 209, Statutes of 1973) during the 1973 legislative session provided the largest single increase ever given the Community College Foundation Program, providing an additional \$66 million new state funds in 1973-74 for community college programs and property tax relief. In addition, SB 6 guarantees that the Foundation Pro-

gram level will continue to be adequate in future years by providing for the first time a statutory annual cost-of-living increase in the State Foundation Program. The annual Foundation Program increases will make it possible for community college districts to keep up with the consumer price index and not have to reduce their educational services as a result of inflation.

Largely as a result of the annual cost-of-living adjustment in the Community College Foundation Program, State School Fund apportionments will total approximately \$307 million in 1974-75, an increase of \$47 million over that provided in 1973-74.

| ADA By Fiscal Year        |  |         |         |           |
|---------------------------|--|---------|---------|-----------|
| Community College         |  | Actual  | Actual  | Estimated |
| Other than defined adults |  | 1971-72 | 1972-73 | 1973-74   |
| -----                     |  | 454,259 | 464,926 | 482,473   |
| Defined adults            |  | 97,949  | 108,667 | 114,141   |
| -----                     |  | -----   | -----   | -----     |
| Totals                    |  | 552,208 | 573,593 | 596,614   |
| -----                     |  | -----   | -----   | -----     |
|                           |  |         |         | 627,574   |

FIG. II



## BOARD OF GOVERNORS OF THE CALIFORNIA COMMUNITY COLLEGES—Continued

Summary of Community College Apportionments <sup>1</sup>

|                                   | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 |                                                       | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 |
|-----------------------------------|-------------------|----------------------|---------------------|-------------------------------------------------------|-------------------|----------------------|---------------------|
| Regular Apportion-<br>ments:      |                   |                      |                     | Special Apportion-<br>ments:                          |                   |                      |                     |
| 13-14 basic aid --                | (\$58,109,625)    | (\$58,875,000)       | \$61,854,000        | State Teachers'<br>Retirement Sys-<br>tem increase -- | (\$2,939,389)     | (\$3,550,000)        | \$4,430,000         |
| 13-14 equalization<br>aid -----   | (98,606,217)      | (167,441,200)        | 204,914,500         | Community col-<br>lege handicap-<br>ped adults ----   | (232,822)         | (1,629,000)          | 1,361,000           |
| Adult basic aid --                | (13,205,625)      | (13,662,500)         | 14,710,000          | Assistance to new<br>community col-<br>leges -----    | -                 | (326,370)            | 549,100             |
| Adult equalization<br>aid -----   | (12,576,881)      | (13,308,800)         | 18,510,500          | Totals -----                                          | (\$3,172,211)     | (\$5,505,370)        | \$6,340,100         |
| Totals -----                      | (\$182,498,348)   | (\$253,287,500)      | \$299,989,000       | GRAND TOTALS                                          | (\$186,645,684)   | (\$259,592,870)      | \$307,329,100       |
| Special Education:                |                   |                      |                     |                                                       |                   |                      |                     |
| Physically handi-<br>capped ----- | (\$664,263)       | (\$750,000)          | \$900,000           |                                                       |                   |                      |                     |
| Mentally retarded                 | (4,811)           | (42,500)             | 85,000              |                                                       |                   |                      |                     |
| Special transpor-<br>tation ----- | (851)             | (7,500)              | 15,000              |                                                       |                   |                      |                     |
| Totals -----                      | (\$669,925)       | (\$800,000)          | \$1,000,000         |                                                       |                   |                      |                     |

<sup>1</sup> The program of community college finance and state aid was under the jurisdiction of the State Department of Education through June 30, 1974. The California Legislature enacted Senate Bill 677, which became Chapter 940 of the 1973 Statutes, transferring administration of community college finance and state aid to the Chancellor's Office, California Community Colleges, effective July 1, 1974.

## BOARD OF GOVERNORS OF THE CALIFORNIA COMMUNITY COLLEGES—Continued

## SUMMARY BY OBJECT

## STATE OPERATIONS

|                                          | 72-73 | 73-74 | 74-75 | 1972-73     | 1973-74     | 1974-75     | Augmentations |
|------------------------------------------|-------|-------|-------|-------------|-------------|-------------|---------------|
| PERSONAL SERVICES                        |       |       |       |             |             |             |               |
| Authorized positions                     | 89.3  | 94.3  | 94.3  | \$1,307,150 | \$1,508,341 | \$1,537,640 | -             |
| Merit increases (General Fund)           | -     | -     | -     | (16,644)    | (17,595)    | (18,820)    | -             |
| Workload and administrative adjustments  | -     | 5     | -1    | -           | 22,950      | -21,552     | -\$2,784      |
| Proposed new positions                   | -     | -     | 12    | -           | -           | 154,780     | -             |
| Totals, Adjustments                      | -     | 5     | 11    | -           | \$22,950    | \$133,228   | -             |
| Totals, Salaries and Wages               | 89.3  | 99.3  | 105.3 | \$1,307,150 | \$1,531,291 | \$1,670,868 | \$119,556     |
| Estimated salary savings                 | -     | -     | -     | -           | -37,624     | -27,000     | -             |
| Net Totals, Salaries and Wages           | 89.3  | 99.3  | 105.3 | \$1,307,150 | \$1,493,667 | \$1,643,868 | -             |
| Staff benefits                           | -     | -     | -     | 121,071     | 166,663     | 183,172     | 13,848        |
| Totals, Personal Services                | 89.3  | 99.3  | 105.3 | \$1,428,221 | \$1,660,330 | \$1,827,040 | \$130,620     |
| OPERATING EXPENSES AND EQUIPMENT         |       |       |       |             |             |             |               |
| General expense                          |       |       |       | \$164,834   | \$185,006   | \$205,084   | \$7,400       |
| Travel—in-state                          |       |       |       | 108,777     | 121,128     | 137,837     | 3,600         |
| Travel—out-of-state                      |       |       |       | 2,812       | 7,050       | 10,945      | -             |
| Facilities expense                       |       |       |       | 65,493      | 74,812      | 104,700     | 4,500         |
| Contractual services                     |       |       |       | 119,247     | 143,566     | 118,210     | -             |
| Equipment                                |       |       |       | 5,770       | 16,300      | 17,990      | 5,400         |
| Totals, Operating Expenses and Equipment |       |       |       | \$466,933   | \$547,862   | \$594,766   | \$20,900      |
| Totals, Expenditures                     |       |       |       | \$1,895,154 | \$2,208,192 | \$2,421,806 | \$151,520     |
| Reimbursements:                          |       |       |       |             |             |             |               |
| Federal                                  |       |       |       | -702,151    | -823,100    | -869,137    | -27,460       |
| Other                                    |       |       |       | -222,673    | -245,734    | -285,979    | -27,460       |
| Totals, Expenditures (General Fund)      |       |       |       | \$970,330   | \$1,139,358 | \$1,266,690 | \$96,600      |

## RECONCILIATION WITH APPROPRIATIONS

## STATE OPERATIONS

## General Fund

| APPROPRIATIONS                        | 1972-73     | 1973-74     | 1974-75     |
|---------------------------------------|-------------|-------------|-------------|
| Budget Act appropriation              | \$998,807   | \$1,087,839 | \$1,266,690 |
| Allocation for salary increase        | 63,332      | 51,519      | -           |
| Totals Available                      | \$1,062,139 | \$1,139,358 | \$1,266,690 |
| Unexpended balance, estimated savings | 91,809      | -           | -           |
| TOTALS, EXPENDITURES                  | \$970,330   | \$1,139,358 | \$1,266,690 |

## SUMMARY BY OBJECT

## LOCAL ASSISTANCE

## General Fund

|                                                               | 1972-73       | 1973-74       | 1974-75       |
|---------------------------------------------------------------|---------------|---------------|---------------|
| Extended opportunity program allotments to community colleges | \$4,850,000   | \$6,170,500   | \$6,170,500   |
| Community college apportionments <sup>1</sup>                 | (186,260,262) | (257,637,500) | 306,780,000   |
| Community college handicapped adults                          | (385,422)     | (1,629,000)   | -             |
| Assistance to new community college districts <sup>1</sup>    | -             | (326,370)     | 549,173       |
| Net Totals, Programs                                          | \$4,850,000   | \$6,170,500   | \$313,499,673 |
| General Fund                                                  | 4,850,000     | 6,170,500     | 313,499,673   |

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

## Extended Opportunity Program

## General Fund

| APPROPRIATION                                                  | 1972-73     | 1973-74     | 1974-75     |
|----------------------------------------------------------------|-------------|-------------|-------------|
| Budget Act appropriation, community college EOP (expenditures) | \$4,850,000 | \$6,170,500 | \$6,170,500 |

<sup>1</sup> The program of community college finance and state aid was under the jurisdiction of the State Department of Education through June 30, 1974. The California Legislature enacted Senate Bill 677, which became Chapter 940 of the 1973 Statutes, transferring administration of community college finance and state aid to the Chancellor's Office, California Community Colleges, effective July 1, 1974.



## BOARD OF GOVERNORS OF THE CALIFORNIA COMMUNITY COLLEGES—Continued

## RECONCILIATION WITH APPROPRIATIONS

## LOCAL ASSISTANCE

## APPORTIONMENTS

| General Fund                                                                                                             |       | 1972-73 <sup>a</sup> | 1973-74 <sup>b</sup> | 1974-75       |
|--------------------------------------------------------------------------------------------------------------------------|-------|----------------------|----------------------|---------------|
| APPROPRIATIONS                                                                                                           |       |                      |                      |               |
| Budget Act appropriation                                                                                                 | ----- | (\$385,422)          | (\$1,629,000)        | -             |
| Continuing appropriation for transfer to state school fund per Article IX, Sec. 6, and E.C. 17301 and 6421-6434          | ----- | (186,260,262)        | (257,637,500)        | \$306,780,000 |
| Continuing appropriation for support of newly formed community college districts to cover tax waived by Sec. 20211, E.C. | ----- | -                    | (326,370)            | 549,173       |
| TOTALS, EXPENDITURES                                                                                                     | ----- | (\$186,645,684)      | (\$259,592,870)      | \$307,329,173 |
| State School Fund                                                                                                        |       |                      |                      |               |
| APPROPRIATIONS                                                                                                           |       |                      |                      |               |
| Continuing appropriation to community college districts                                                                  | ----- | (\$186,260,262)      | (\$257,637,500)      | \$306,780,000 |
| Less transfers from the General Fund                                                                                     | ----- | (-186,260,262)       | (-257,637,500)       | -306,780,000  |
| Totals, Expenditures                                                                                                     | ----- | -                    | -                    | -             |
| TOTALS, EXPENDITURES, ALL FUNDS                                                                                          | ----- | (\$188,066,262)      | (\$259,592,870)      | \$307,329,173 |

SUMMARY—STATE OPERATIONS  
AND LOCAL ASSISTANCE

|                                 | 1972-73     | 1973-74     | 1974-75       |
|---------------------------------|-------------|-------------|---------------|
| State operations (General Fund) | \$970,330   | \$1,139,358 | \$1,266,690   |
| Local assistance (General Fund) | 4,850,000   | 6,170,500   | 313,499,673   |
| Totals (General Fund)           | \$5,820,330 | \$7,309,858 | \$314,766,363 |

<sup>a</sup> Shown for comparison purposes only. The apportionments for fiscal year 1972-73 and 1973-74 are reflected in the Department of Education budget.

<sup>b</sup> Included within the continuing appropriation, E.C. 17301, for fiscal year 1974-75, per Chapter 940, Statutes of 1973.

STATE BUILDING PROGRAM  
EXPENDITURES

|                                                         | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|---------------------------------------------------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
| TOTALS, EXPENDITURES .....                              |                   |                      |                     |                      |                      |                      |                      |
| State Construction Program Fund .....                   | \$48,585,939      | \$135,293,744        | \$88,301,008        | \$125,000,000        | \$120,000,000        | \$95,000,000         | \$48,000,000         |
| State Construction Program Fund (reserve account) ..... | 27,313,685        | 73,638,137           | 44,054,600          | 65,000,000           | 55,000,000           | 50,000,000           | 25,000,000           |
| District funds .....                                    | 931,914           | 8,226                | -                   | -                    | -                    | -                    | -                    |
|                                                         | 20,340,340        | 61,647,381           | 44,246,408          | 60,000,000           | 65,000,000           | 45,000,000           | 23,000,000           |
| TOTAL, FIVE-YEAR PROGRAM .....                          |                   |                      |                     |                      |                      |                      | \$476,301,008        |
| Unfunded .....                                          |                   |                      |                     |                      |                      |                      | 239,054,600          |
| Non-state-funded .....                                  |                   |                      |                     |                      |                      |                      | 237,246,408          |

## GENERAL ANALYSIS

There are 98 community colleges in operation, administered by 69 separate governing districts, serving the entire State of California from Eureka and Weed in the north to Chula Vista and Imperial in the south. Five additional community colleges are in process of organization and development.

California public community colleges by law have three principal purposes: (1) offering transfer courses; (2) providing vocational training; and (3) providing general education. Transfer courses are similar and equivalent to the standard lower division (freshman and sophomore) offering of the public and private universities and colleges. In addition, each community college attempts to satisfy the continuing and rapidly changing educational needs which are particular to each community by offering vocational-technical programs, continuing adult education, community enrichment programs, and guidance and counseling services.

In recognition of the continuing need for state support of the Community College Capital Outlay Programs, the 1971 Legislature enacted the Community College Construction Bond Act of 1972. This act, which provides \$160 million through the issuance of State General Obligation Bonds for community college capital outlay projects, was approved by the electorate in November 1972. The 1972-73 and 1973-74 Budget Acts provided \$44,037,401 and \$55,224,100 respectively from the State Construction Program Fund to the Board of Governors of the California Community Colleges. Funds, therefore, are expected to be available for capital outlay purposes for the current 1974-75 budget year.

Included in the 1974-75 budget are 45 districts with a proposed capital outlay program of \$88,301,008. Of this amount, a state appropriation of \$44,054,600 is to be provided from the Community College Construction Program Bond Act of 1972. The remaining matching funds, in the amount of \$44,246,408, are to be district matching funds. The following constitutes a breakdown of the dollar amounts and percentages of state funds for the types of projects proposed:

## Land Acquisition

Land acquisition totaling \$1,714,000 for new and existing campus for one district is included and represents 3.9 percent of the total 1974-75 Capital Outlay Program.

## MAJOR PROJECTS

## Allan Hancock Community College District .....

## Library addition .....

Funds for working drawings are requested for 1974-75. This project will provide library facilities consisting of study areas, carrel spaces, stack areas and services. It will also contain audio-visual general and service areas and a television studio. The project includes remodeling 11,000 assignable square feet of the existing library, and constructing an addition of 15,319 assignable square feet. Occupancy is anticipated in November 1976.

## Barstow Community College District .....

9,000

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.

## Site Development, Utilities and Physical Plant

Site development projects totaling \$2,618,500, including off-site development, utilities, and physical plant facilities, are included for 11 districts and represents 5.9 percent of the total 1974-75 Capital Outlay Program.

## General Academic and Lecture Facilities

General academic and lecture facilities projects totaling \$10,438,400 are included for 23 districts; this represents 23.7 percent of the total 1974-75 Capital Outlay Program.

## Science and Vocational Technology Facilities

Science and vocational technology programs have been expanding rapidly in all districts. Included in this proposed program are additional facilities for 26 districts, totaling \$15,582,300 which represents 35.4 percent of the total 1974-75 Capital Outlay Program.

## Libraries and Resources Materials Centers

The funds for the construction of new facilities and for the expansion of existing library and resource material centers in 11 districts totals \$2,600,800; this represents 5.9 percent of the total 1974-75 Capital Outlay Program.

## Physical Education Facilities

Physical education projects, totaling \$6,220,100 and representing 14.1 percent of the total 1974-75 Capital Outlay Program, are included for 17 districts.

## Other Projects

A total of \$4,880,500 has been included for administration, cafeteria, drama-theater, warehouse and maintenance facilities for 17 districts. This balance of projects represents 11.1 percent of the 1974-75 Capital Outlay Program.

\$58,273  
\$35,700  
35,700<sup>w</sup>



## BOARD OF GOVERNORS OF THE COMMUNITY COLLEGES—CAPITAL OUTLAY—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75    | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|----------------------|------------------------|----------------------|----------------------|----------------------|----------------------|
| <b>MAJOR PROJECTS—Continued</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                   |                      |                        |                      |                      |                      |                      |
| <b>Butte Community College District</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                   |                      |                        |                      |                      |                      |                      |
| Butte College:                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | \$4,453           | 4,058,884            | 62,900                 |                      |                      |                      |                      |
| Business, police science, and home economics building:.....                                                                                                                                                                                                                                                                                                                                                                                                                                | -                 | -                    | 36,000 <sup>E</sup>    |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for classrooms, offices and teaching laboratories for business, police science and home economics. The building will contain 12,454 assignable square feet; occupancy is anticipated in September 1975.                                                                                                                                                                  |                   |                      |                        |                      |                      |                      |                      |
| Office building and dining facility.....                                                                                                                                                                                                                                                                                                                                                                                                                                                   | -                 | -                    | 26,900 <sup>E</sup>    |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for a kitchen and dining area, office space, 4322 assignable square feet of (nonstate funded) bookstore and student activities spaces. The building will contain 17,643 assignable square feet, and occupancy is anticipated in January 1976.                                                                                                                            |                   |                      |                        |                      |                      |                      |                      |
| <b>Cabrillo Community College District</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                   |                      |                        |                      |                      |                      |                      |
| Cabrillo College:                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | -                 | 1,092,100            | 172,400                |                      |                      |                      |                      |
| Site development and utilities, phase I.....                                                                                                                                                                                                                                                                                                                                                                                                                                               | -                 | -                    | 108,800 <sup>C</sup>   |                      |                      |                      |                      |
| Funds for construction are requested for 1974-75. This project will provide utility services, an access road, and demolition of existing structures. The project is scheduled for completion in February 1975.                                                                                                                                                                                                                                                                             |                   |                      |                        |                      |                      |                      |                      |
| Occupational center.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | -                 | -                    | 63,600 <sup>W</sup>    |                      |                      |                      |                      |
| Funds for working drawings are requested for 1974-75. This project will provide classrooms, offices, and teaching laboratories for nursing, child care, data processing, electronics, construction technology, law enforcement, automotive, drafting, machine shop, sheet metal, welding and other trade-technical occupations. Fifty percent of this project will be nonstate funded. The building will contain 55,550 assignable square feet. Occupancy is anticipated in February 1977. |                   |                      |                        |                      |                      |                      |                      |
| <b>Cerritos Community College District</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                   |                      |                        |                      |                      |                      |                      |
| Cerritos College:                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | -                 | 1,456,920            | 187,000                |                      |                      |                      |                      |
| Health science paramedical building.....                                                                                                                                                                                                                                                                                                                                                                                                                                                   | -                 | -                    | 187,000 <sup>E</sup>   |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for classrooms, offices, and teaching laboratories for home economics, dental assisting, nursing, cosmetology, prosthetics and orthotics, and related facilities. The building will contain 29,073 assignable square feet, and occupancy is anticipated in July 1975.                                                                                                    |                   |                      |                        |                      |                      |                      |                      |
| <b>Chaffey Community College District</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                   |                      |                        |                      |                      |                      |                      |
| Chaffey College:                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | -                 | -                    | 321,900                |                      |                      |                      |                      |
| Gymnasium building.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | -                 | -                    | 321,900 <sup>WCE</sup> |                      |                      |                      |                      |
| Funds for working drawings, construction and equipment are requested for 1974-75. This project will provide additional physical education lockers and storage, toilet classroom and body building areas. The building addition will contain 7,754 assignable square feet; occupancy is anticipated in September 1975.                                                                                                                                                                      |                   |                      |                        |                      |                      |                      |                      |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.

STATE BUILDING PROGRAM  
EXPENDITURES

## MAJOR PROJECTS—Continued

|                                                                                                                                                                                                                                                                                                                                                             | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75    | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|----------------------|------------------------|----------------------|----------------------|----------------------|----------------------|
| <b>Citrus Community College District</b>                                                                                                                                                                                                                                                                                                                    |                   |                      |                        |                      |                      |                      |                      |
| Citrus College:                                                                                                                                                                                                                                                                                                                                             |                   |                      |                        |                      |                      |                      |                      |
| Conversion of warehouse and adjacent facility                                                                                                                                                                                                                                                                                                               | -                 | -                    | 492,600                |                      |                      |                      |                      |
| Funds for working drawings, construction, and equipment are requested for 1974-75. This project will provide the conversion of an old warehouse and maintenance building into teaching laboratories for diesel engines, welding, and auto body work. The remodeling will contain 10,000 assignable square feet; occupancy is anticipated in September 1975. |                   |                      | 260,900 <sup>WCE</sup> |                      |                      |                      |                      |
| Auto shop stall addition                                                                                                                                                                                                                                                                                                                                    | -                 | -                    | 156,900 <sup>WCE</sup> |                      |                      |                      |                      |
| Funds for working drawings, construction and equipment are requested for 1974-75. This project will provide a semienclosed auto shop teaching laboratory with related facilities. The building will contain 5,600 assignable square feet; occupancy is anticipated in September 1975.                                                                       |                   |                      |                        |                      |                      |                      |                      |
| Campus utility-east campus                                                                                                                                                                                                                                                                                                                                  | -                 | -                    | 74,800 <sup>WC</sup>   |                      |                      |                      |                      |
| Funds for working drawings and construction are requested for 1974-75. This project will provide gas, water, and electrical lines to accommodate the vocational technical facilities. The project is scheduled for completion in September 1975.                                                                                                            |                   |                      |                        |                      |                      |                      |                      |
| <b>Coast Community College District</b>                                                                                                                                                                                                                                                                                                                     | 1,495,308         | 3,553,943            | 1,275,600              |                      |                      |                      |                      |
| Golden West College:                                                                                                                                                                                                                                                                                                                                        |                   |                      |                        |                      |                      |                      |                      |
| Music addition No. 1                                                                                                                                                                                                                                                                                                                                        | -                 | -                    | 37,300 <sup>E</sup>    |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for offices, music laboratories, practice rooms, music studios, audio-visual and related facilities. The building will contain 7,262 assignable square feet; occupancy is anticipated in July 1975.                                       |                   |                      |                        |                      |                      |                      |                      |
| Mathematics and Science addition No. 2                                                                                                                                                                                                                                                                                                                      | -                 | -                    | 146,800 <sup>E</sup>   |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for offices and teaching laboratories for biology, mathematics, and physical sciences. The addition will contain 14,270 assignable square feet; occupancy is anticipated in July 1975.                                                    |                   |                      |                        |                      |                      |                      |                      |
| Library and audio-visual addition No. 3                                                                                                                                                                                                                                                                                                                     | -                 | -                    | 128,800 <sup>E</sup>   |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for art laboratories, library reading rooms and carrels, offices and audio-visual facilities. The addition will contain 18,314 assignable square feet. Occupancy is anticipated in July 1975.                                             |                   |                      |                        |                      |                      |                      |                      |
| Corporation yard addition                                                                                                                                                                                                                                                                                                                                   | -                 | -                    | 126,900 <sup>WCE</sup> |                      |                      |                      |                      |
| Funds for working drawings, construction and equipment are requested for 1974-75. This project will provide a maintenance and grounds shop and related facilities. The building will contain 6,291 assignable square feet; occupancy is anticipated in September 1975.                                                                                      |                   |                      |                        |                      |                      |                      |                      |
| Orange Coast College:                                                                                                                                                                                                                                                                                                                                       |                   |                      |                        |                      |                      |                      |                      |
| Lecture hall and art building addition                                                                                                                                                                                                                                                                                                                      | -                 | -                    | 84,100 <sup>E</sup>    |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for classrooms, lecture hall, photographic laboratories, art gallery, service rooms, and offices. The building will contain 13,192 assignable square feet; occupancy is anticipated in December 1974.                                     |                   |                      |                        |                      |                      |                      |                      |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.



## BOARD OF GOVERNORS OF THE COMMUNITY COLLEGES—CAPITAL OUTLAY—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES                                                                                                                                                                                                                                                                                                              |  | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75    | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-------------------|----------------------|------------------------|----------------------|----------------------|----------------------|----------------------|
| <b>MAJOR PROJECTS—Continued</b>                                                                                                                                                                                                                                                                                                                     |  |                   |                      |                        |                      |                      |                      |                      |
| <b>Coast Community College District—Continued</b>                                                                                                                                                                                                                                                                                                   |  |                   |                      |                        |                      |                      |                      |                      |
| Literature and language building .....                                                                                                                                                                                                                                                                                                              |  | -                 | -                    | 751,700 <sup>WC</sup>  |                      |                      |                      |                      |
| Funds for working drawings and construction are requested for 1974-75. This project will provide classrooms, offices and teaching laboratories for anthropology, geography, foreign language, speech, and reading. The building will contain 17,481 assignable square feet; occupancy is anticipated in April 1976.                                 |  |                   |                      |                        |                      |                      |                      |                      |
| <b>Contra Costa Community College District</b> .....                                                                                                                                                                                                                                                                                                |  | 2,599,632         | 843,000              | 377,200                |                      |                      |                      |                      |
| Diablo Valley College:                                                                                                                                                                                                                                                                                                                              |  |                   |                      |                        |                      |                      |                      |                      |
| Technical education remodeling .....                                                                                                                                                                                                                                                                                                                |  | -                 | -                    | 102,800 <sup>WCE</sup> |                      |                      |                      |                      |
| Funds for working drawings, construction and equipment are requested for 1974-75. This project will provide for remodeling existing nursing laboratories for apparel design and air-conditioning classrooms, teaching laboratories, and offices. The building will contain 11,851 assignable square feet; occupancy is anticipated in October 1974. |  |                   |                      |                        |                      |                      |                      |                      |
| Science building .....                                                                                                                                                                                                                                                                                                                              |  | -                 | -                    | 274,400 <sup>WCE</sup> |                      |                      |                      |                      |
| Funds for working drawings, construction and equipment are requested for 1974-75. This project will provide classrooms, offices and teaching laboratories for astronomy. The building will contain 5,520 assignable square feet; occupancy is anticipated in September 1975.                                                                        |  |                   |                      |                        |                      |                      |                      |                      |
| <b>Fremont-Newark Community College District</b> .....                                                                                                                                                                                                                                                                                              |  |                   |                      |                        |                      |                      |                      |                      |
| Ohlone College:                                                                                                                                                                                                                                                                                                                                     |  | -                 | 3,052,355            | 123,500                |                      |                      |                      |                      |
| Indoor physical education facilities .....                                                                                                                                                                                                                                                                                                          |  | -                 | -                    | 52,300 <sup>E</sup>    |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for the gymnasium, shower, and locker rooms, activity rooms, and related physical education facilities. The building will contain 30,571 assignable square feet; occupancy is anticipated in September 1975.                      |  |                   |                      |                        |                      |                      |                      |                      |
| Multidiscipline classroom building .....                                                                                                                                                                                                                                                                                                            |  | -                 | -                    | 58,500 <sup>E</sup>    |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for classrooms, teaching laboratories for journalism and special studies, offices, and food service facilities. The building will contain 11,521 assignable square feet; occupancy is anticipated in September 1975.              |  |                   |                      |                        |                      |                      |                      |                      |
| Outdoor physical education unit .....                                                                                                                                                                                                                                                                                                               |  | -                 | -                    | 8,400 <sup>E</sup>     |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for outdoor physical education facilities consisting of play fields and a baseball diamond. The project is scheduled for completion in September 1975.                                                                            |  |                   |                      |                        |                      |                      |                      |                      |
| Outdoor physical education facilities (pool) .....                                                                                                                                                                                                                                                                                                  |  | -                 | -                    | 4,300 <sup>E</sup>     |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for a swimming pool and related facilities. The project is scheduled for completion in September 1975.                                                                                                                            |  |                   |                      |                        |                      |                      |                      |                      |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.

STATE BUILDING PROGRAM  
EXPENDITURES

## MAJOR PROJECTS—Continued

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75  | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| <b>Glendale Community College District</b> .....                                                                                                                                                                                                                                                                                                                                                                                                                  |                   |                      |                      |                      |                      |                      |                      |
| Glendale College: .....                                                                                                                                                                                                                                                                                                                                                                                                                                           | -                 | 39,678               | 855,900              |                      |                      |                      |                      |
| Technical education building .....                                                                                                                                                                                                                                                                                                                                                                                                                                | -                 | -                    | 855,900 <sup>c</sup> |                      |                      |                      |                      |
| Funds for construction are requested for 1974-75. This project will provide offices and teaching laboratories for ceramics, sculpture, art design and aero technology. The building will contain 21,109 assignable square feet; occupancy is anticipated in May 1976.                                                                                                                                                                                             |                   |                      |                      |                      |                      |                      |                      |
| <b>Grossmont Community College District</b> .....                                                                                                                                                                                                                                                                                                                                                                                                                 |                   |                      |                      |                      |                      |                      |                      |
| Monte Vista Campus: .....                                                                                                                                                                                                                                                                                                                                                                                                                                         | 1,028,028         | 52,626               | 1,317,000            |                      |                      |                      |                      |
| Site development, phase I .....                                                                                                                                                                                                                                                                                                                                                                                                                                   | -                 | -                    | 887,100 <sup>c</sup> |                      |                      |                      |                      |
| Funds for construction are requested for 1974-75. This project will provide site clearing and grading, storm drainage, and utility lines for the first increment of buildings. This project is scheduled for completion in July 1975.                                                                                                                                                                                                                             |                   |                      |                      |                      |                      |                      |                      |
| Offsite development .....                                                                                                                                                                                                                                                                                                                                                                                                                                         | -                 | -                    | 25,900 <sup>c</sup>  |                      |                      |                      |                      |
| Funds for construction are requested for 1974-75. This project will provide the necessary offsite connections of campus utilities to public utility systems. The project is scheduled for completion in July 1975.                                                                                                                                                                                                                                                |                   |                      |                      |                      |                      |                      |                      |
| Library building .....                                                                                                                                                                                                                                                                                                                                                                                                                                            | -                 | -                    | 92,100 <sup>w</sup>  |                      |                      |                      |                      |
| Funds for working drawings are requested for 1974-75. This project will provide general classrooms, teaching laboratories for business, mathematics and English; a language laboratory; audiovisual services and related facilities; library reading rooms, study halls, stacks and service areas and a nonstate funded bookstore. The building will contain 48,151 assignable square feet; occupancy is anticipated in August 1977.                              |                   |                      |                      |                      |                      |                      |                      |
| Science building .....                                                                                                                                                                                                                                                                                                                                                                                                                                            | -                 | -                    | 72,200 <sup>w</sup>  |                      |                      |                      |                      |
| Funds for working drawings are requested for 1974-75. This project will provide classrooms, faculty offices, and teaching laboratories for biological and physical sciences, and social sciences. The building will contain 22,229 assignable square feet; occupancy is anticipated in August 1977.                                                                                                                                                               |                   |                      |                      |                      |                      |                      |                      |
| Vocational tech and arts building .....                                                                                                                                                                                                                                                                                                                                                                                                                           | -                 | -                    | 144,500 <sup>w</sup> |                      |                      |                      |                      |
| Funds for working drawings are requested for 1974-75. This project will provide classrooms for mathematics, history and English; faculty and administration offices; and teaching laboratories for air-conditioning, metal trades, auto mechanics, building trades, electronics, industrial technology, photography, drafting, engineering technology, and art. The building will contain 57,729 assignable square feet; occupancy is anticipated in August 1977. |                   |                      |                      |                      |                      |                      |                      |
| Physical education building .....                                                                                                                                                                                                                                                                                                                                                                                                                                 | -                 | -                    | 60,400 <sup>w</sup>  |                      |                      |                      |                      |
| Funds for working drawings are requested for 1974-75. This project will provide a main gymnasium, auxiliary rooms, men's and women's shower and locker rooms, equipment storage rooms, classrooms and faculty offices. The building will contain 47,107 assignable square feet; occupancy is anticipated in August 1977.                                                                                                                                          |                   |                      |                      |                      |                      |                      |                      |
| Dining facilities .....                                                                                                                                                                                                                                                                                                                                                                                                                                           | -                 | -                    | 23,700 <sup>w</sup>  |                      |                      |                      |                      |
| Funds for working drawings are requested for 1974-75. This project will provide a student and faculty dining area, kitchen and related facilities, a snack bar, a conference room, and offices. The building will contain 8,951 assignable square feet; occupancy is anticipated in August 1977.                                                                                                                                                                  |                   |                      |                      |                      |                      |                      |                      |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.



## BOARD OF GOVERNORS OF THE COMMUNITY COLLEGES—CAPITAL OUTLAY—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES                                                                                                                                                                                                                                                                                                               |  | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75    | Projected<br>1975-76 | Projected<br>1977-78 | Projected<br>1978-79 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-------------------|----------------------|------------------------|----------------------|----------------------|----------------------|
| <b>MAJOR PROJECTS—Continued</b>                                                                                                                                                                                                                                                                                                                      |  |                   |                      |                        |                      |                      |                      |
| <b>Grossmont Community College District—Continued</b>                                                                                                                                                                                                                                                                                                |  |                   |                      |                        |                      |                      |                      |
| Powerplant and maintenance facilities.....                                                                                                                                                                                                                                                                                                           |  | -                 | -                    | 11,100 <sup>w</sup>    |                      |                      |                      |
| Funds for working drawings are requested for 1974-75. This project will provide power substations and maintenance shops for the campus. The building will contain 6,421 assignable square feet. Occupancy is anticipated in August 1977.                                                                                                             |  |                   |                      |                        |                      |                      |                      |
| <b>Hartnell Joint Community College District</b>                                                                                                                                                                                                                                                                                                     |  |                   |                      |                        |                      |                      |                      |
| Hartnell College:                                                                                                                                                                                                                                                                                                                                    |  | 101,559           | 88,500               | 1,705,400              |                      |                      |                      |
| Classroom, counseling, and administration building.....                                                                                                                                                                                                                                                                                              |  | -                 | -                    | 1,136,700 <sup>c</sup> |                      |                      |                      |
| Funds for construction are requested for 1974-75. This project will provide general classrooms, administration and faculty offices, office service areas, and teaching laboratories for language arts, business, home economics and nursing. The building will contain 37,280 assignable square feet; occupancy is anticipated in February 1976.     |  |                   |                      |                        |                      |                      |                      |
| Visual arts building.....                                                                                                                                                                                                                                                                                                                            |  | -                 | -                    | 568,700 <sup>c</sup>   |                      |                      |                      |
| Funds for construction are requested for 1974-75. This project will provide classrooms, offices and teaching laboratories for ceramics, sculpture, jewelry crafts, graphic arts and photography. A nonstate funded art gallery is also included. The building will contain 17,535 assignable square feet; occupancy is anticipated in February 1976. |  |                   |                      |                        |                      |                      |                      |
| <b>Imperial Community College District</b>                                                                                                                                                                                                                                                                                                           |  |                   |                      |                        |                      |                      |                      |
| Imperial Community College District.....                                                                                                                                                                                                                                                                                                             |  | -                 | 696,200              | -                      |                      |                      |                      |
| <b>Kern Community College District</b>                                                                                                                                                                                                                                                                                                               |  |                   |                      |                        |                      |                      |                      |
| Bakersfield College:                                                                                                                                                                                                                                                                                                                                 |  | 184,634           | 2,086,235            | 201,700                |                      |                      |                      |
| Downtown center remodeling.....                                                                                                                                                                                                                                                                                                                      |  | -                 | -                    | 101,300 <sup>E</sup>   |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for classrooms, offices and teaching laboratories for business, home economics, data processing. This remodeling project is scheduled for occupancy in September 1974.                                                             |  |                   |                      |                        |                      |                      |                      |
| Porterville College:                                                                                                                                                                                                                                                                                                                                 |  | -                 | -                    | 100,400 <sup>WCE</sup> |                      |                      |                      |
| Outdoor physical education facilities (pool).....                                                                                                                                                                                                                                                                                                    |  | -                 | -                    |                        |                      |                      |                      |
| Funds for working drawings, construction and equipment are requested for 1974-75. This project will provide a swimming pool with decking and related site development. The project is scheduled for completion in April 1975.                                                                                                                        |  |                   |                      |                        |                      |                      |                      |
| <b>Lassen Community College District</b>                                                                                                                                                                                                                                                                                                             |  |                   |                      |                        |                      |                      |                      |
| Lassen College:                                                                                                                                                                                                                                                                                                                                      |  | -                 | 1,797,080            | 727,500                |                      |                      |                      |
| Science building.....                                                                                                                                                                                                                                                                                                                                |  | -                 | -                    | 150,400 <sup>E</sup>   |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for offices and teaching laboratories for life sciences, physical sciences and physiology. The building will contain 9,834 assignable square feet; occupancy is anticipated in August 1975.                                        |  |                   |                      |                        |                      |                      |                      |
| Student personnel services building.....                                                                                                                                                                                                                                                                                                             |  | -                 | -                    | 333,000 <sup>WC</sup>  |                      |                      |                      |
| Funds for working drawings and construction are requested for 1974-75. This project will provide administration offices, a conference room, office services, health services and a tutorial room. The building will contain 3,412 assignable square feet; occupancy is anticipated in November 1975.                                                 |  |                   |                      |                        |                      |                      |                      |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.

## BOARD OF GOVERNORS OF THE COMMUNITY COLLEGES—CAPITAL OUTLAY—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES                                                                                                                                                                                                                                                                                                                        |       | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75   | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|-------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|----------------------|
| <b>MAJOR PROJECTS—Continued</b>                                                                                                                                                                                                                                                                                                                               |       |                   |                      |                       |                      |                      |                      |                      |
| <b>Lessen Community College District—Continued</b>                                                                                                                                                                                                                                                                                                            |       |                   |                      |                       |                      |                      |                      |                      |
| Maintenance and warehouse building                                                                                                                                                                                                                                                                                                                            | ..... | -                 | -                    | 244,200 <sup>WC</sup> |                      |                      |                      |                      |
| Funds for working drawings and construction are requested for 1974-75. This project will provide warehousing and a general maintenance area. The building will contain 5,082 assignable square feet. Occupancy is anticipated in November 1975.                                                                                                               | ..... |                   |                      |                       |                      |                      |                      |                      |
| <b>Long Beach Community College District</b>                                                                                                                                                                                                                                                                                                                  |       |                   |                      |                       |                      |                      |                      |                      |
| 193,900                                                                                                                                                                                                                                                                                                                                                       | ..... | 126,559           | -                    | -                     |                      |                      |                      |                      |
| <b>Los Angeles Community College District</b>                                                                                                                                                                                                                                                                                                                 |       |                   |                      |                       |                      |                      |                      |                      |
| Los Angeles Harbor College:                                                                                                                                                                                                                                                                                                                                   | ..... | -                 | 2,744,187            | 1,453,800             |                      |                      |                      |                      |
| Music building                                                                                                                                                                                                                                                                                                                                                | ..... | -                 | -                    | 139,800 <sup>C</sup>  |                      |                      |                      |                      |
| Funds for construction are requested for 1974-75. This project will provide teaching laboratories, a recital hall, practice rooms, locker space, and offices for music. The building will contain 19,662 assignable square feet; occupancy is anticipated in May 1976.                                                                                        | ..... |                   |                      |                       |                      |                      |                      |                      |
| Library and audiovisual addition                                                                                                                                                                                                                                                                                                                              | ..... | -                 | -                    | 234,500 <sup>C</sup>  |                      |                      |                      |                      |
| Funds for construction are requested for 1974-75. This project will provide a language laboratory; library carrel space, study and stack areas; an audiovisual service area, and related support facilities. The addition will contain 27,797 assignable square feet; occupancy is anticipated in May 1976.                                                   | ..... |                   |                      |                       |                      |                      |                      |                      |
| <b>West Los Angeles College:</b>                                                                                                                                                                                                                                                                                                                              |       |                   |                      |                       |                      |                      |                      |                      |
| Utilities and site development                                                                                                                                                                                                                                                                                                                                | ..... | -                 | -                    | 202,600 <sup>C</sup>  |                      |                      |                      |                      |
| Funds for construction are requested for 1974-75. This project will provide a boiler building and pump house to serve the permanent campus. It will also include demolition, site grading, utility lines, storm drains, and campus roads. The project is scheduled for completion in May 1976.                                                                | ..... |                   |                      |                       |                      |                      |                      |                      |
| Classroom and laboratory building                                                                                                                                                                                                                                                                                                                             | ..... | -                 | -                    | 279,900 <sup>C</sup>  |                      |                      |                      |                      |
| Funds for construction are requested for 1974-75. This project will provide classrooms, offices, and teaching laboratories for biological sciences and language arts. The building will contain 30,536 assignable square feet; occupancy is anticipated in May 1976.                                                                                          | ..... |                   |                      |                       |                      |                      |                      |                      |
| Library and audiovisual building                                                                                                                                                                                                                                                                                                                              | ..... | -                 | -                    | 352,200 <sup>C</sup>  |                      |                      |                      |                      |
| Funds for construction are requested for 1974-75. This project will provide offices, teaching laboratories for humanities, audiovisual service areas, television studios, and library facilities consisting of study halls, stacks, carrel space and services. The building will contain 46,319 assignable square feet; occupancy is anticipated in May 1976. | ..... |                   |                      |                       |                      |                      |                      |                      |
| Physical education buildings                                                                                                                                                                                                                                                                                                                                  | ..... | -                 | -                    | 244,800 <sup>C</sup>  |                      |                      |                      |                      |
| Funds for construction are requested for 1974-75. This project will provide men's and women's shower and locker space, auxiliary gymnasium, health services and office space. The building will contain 27,842 assignable square feet; occupancy is anticipated in May 1976.                                                                                  | ..... |                   |                      |                       |                      |                      |                      |                      |
| <b>Los Rios Community College District</b>                                                                                                                                                                                                                                                                                                                    |       |                   |                      |                       |                      |                      |                      |                      |
| American River College:                                                                                                                                                                                                                                                                                                                                       | ..... | 943,670           | 6,905,600            | 599,300               |                      |                      |                      |                      |
| Electronics, auto mechanics, and welding additions                                                                                                                                                                                                                                                                                                            | ..... | -                 | -                    | 173,000 <sup>E</sup>  |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for classrooms, offices, and teaching laboratories for electronics, data processing, auto mechanics, and welding. The additions will contain 22,291 assignable square feet; occupancy is anticipated in August 1975.                        | ..... |                   |                      |                       |                      |                      |                      |                      |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.



## BOARD OF GOVERNORS OF THE COMMUNITY COLLEGES—CAPITAL OUTLAY—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75    | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|----------------------|------------------------|----------------------|----------------------|----------------------|----------------------|
| <b>MAJOR PROJECTS—Continued</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                   |                      |                        |                      |                      |                      |                      |
| <b>Los Rios Community College District—Continued</b>                                                                                                                                                                                                                                                                                                                                                                                                                                       |                   |                      |                        |                      |                      |                      |                      |
| Administration addition and alterations.....                                                                                                                                                                                                                                                                                                                                                                                                                                               | -                 | -                    | 35,100 <sup>E</sup>    |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for administrative and counseling offices and related facilities. The alterations will consist of 6,786 assignable square feet and the addition will contain 7,351 assignable square feet. Occupancy is anticipated in September 1975.                                                                                                                                   |                   |                      |                        |                      |                      |                      |                      |
| Cosumnes River College:                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                   |                      |                        |                      |                      |                      |                      |
| Classroom building.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | -                 | -                    | 160,800 <sup>E</sup>   |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for classrooms, offices, and teaching laboratories for anthropology, psychology, business, home economics, and graphic arts. The building will contain 24,697 assignable square feet; occupancy is anticipated in April 1975.                                                                                                                                            |                   |                      |                        |                      |                      |                      |                      |
| Sacramento City College:                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                   |                      |                        |                      |                      |                      |                      |
| Classroom and administration building, Phases I and II.....                                                                                                                                                                                                                                                                                                                                                                                                                                | -                 | -                    | 230,400 <sup>E</sup>   |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for classrooms, faculty and administration offices, and teaching laboratories for mathematics, English, graphic arts, medical-dental, electronics, home economics, photography, physical sciences, and health services. The building will contain 70,662 assignable square feet, and is scheduled for occupancy in August 1975 for Phase I and August 1976 for Phase II. |                   |                      |                        |                      |                      |                      |                      |
| <b>Marin Community College District</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 518,514           | 2,427,088            | 2,000,000              |                      |                      |                      |                      |
| College of Marin:                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                   |                      |                        |                      |                      |                      |                      |
| Remodel old library-engineering-industrial arts buildings ...                                                                                                                                                                                                                                                                                                                                                                                                                              | -                 | -                    | 383,600 <sup>WCE</sup> |                      |                      |                      |                      |
| Funds for working drawings, construction and equipment are requested for 1974-75. This project will provide for the remodeling of existing buildings into classrooms, faculty offices, and teaching laboratories for anthropology, graphic arts, home economics, auto mechanics, metal trades, and welding. The buildings will contain 20,354 assignable square feet; occupancy is anticipated in September 1975.                                                                          |                   |                      |                        |                      |                      |                      |                      |
| Indian Valley Colleges:                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                   |                      |                        |                      |                      |                      |                      |
| Inner college "A".....                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -                 | -                    | 101,300 <sup>E</sup>   |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for classrooms, faculty offices, teaching laboratories for physical sciences and business, a language laboratory, library study area, audiovisual services, food service, and related facilities. The building will contain 19,905 assignable square feet; occupancy is anticipated in November 1974.                                                                    |                   |                      |                        |                      |                      |                      |                      |
| Multidiscipline classroom laboratory building.....                                                                                                                                                                                                                                                                                                                                                                                                                                         | -                 | -                    | 94,700 <sup>E</sup>    |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for classrooms; faculty offices; teaching laboratories for physical sciences, art and music; a language laboratory; library study area, food service, audiovisual service, and related facilities. The building will contain 18,932 assignable square feet; occupancy is anticipated in November 1974.                                                                   |                   |                      |                        |                      |                      |                      |                      |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.

| BOARD OF GOVERNORS OF THE COMMUNITY COLLEGES—CAPITAL OUTLAY—Continued                                                                                                                                                                                                                                                                                                                                 |                   |                      |                        |                      |                      |                      |
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| STATE BUILDING PROGRAM EXPENDITURES                                                                                                                                                                                                                                                                                                                                                                   |                   |                      |                        |                      |                      |                      |
|                                                                                                                                                                                                                                                                                                                                                                                                       | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75    | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 |
| MAJOR PROJECTS—Continued                                                                                                                                                                                                                                                                                                                                                                              |                   |                      |                        |                      |                      |                      |
| Marin Community College District—Continued                                                                                                                                                                                                                                                                                                                                                            |                   |                      |                        |                      |                      |                      |
| Administration building .....                                                                                                                                                                                                                                                                                                                                                                         | -                 | -                    | 29,800 <sup>E</sup>    |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for administrative offices, conference rooms, campus duplicating facilities, library study area, health services, and related facilities. The building will contain 6,964 assignable square feet; occupancy is anticipated in November 1974.                                        |                   |                      |                        |                      |                      |                      |
| Powerplant and corporation yard .....                                                                                                                                                                                                                                                                                                                                                                 | -                 | -                    | 18,800 <sup>E</sup>    |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for warehouse and maintenance shops. The building will contain 6,251 assignable square feet. Occupancy is anticipated in November 1974.                                                                                                                                             |                   |                      |                        |                      |                      |                      |
| Science technology classroom and laboratory building .....                                                                                                                                                                                                                                                                                                                                            | -                 | -                    | 898,900 <sup>C</sup>   |                      |                      |                      |
| Funds for construction are requested for 1974-75. This project will provide general classrooms; teaching laboratories for biological sciences, physical sciences, medical assisting, and auto mechanics; library study area; audiovisual services; food service; and related facilities. The building will contain 26,423 assignable square feet; occupancy is anticipated in April 1976.             |                   |                      |                        |                      |                      |                      |
| Library building .....                                                                                                                                                                                                                                                                                                                                                                                | -                 | -                    | 322,800 <sup>C</sup>   |                      |                      |                      |
| Funds for construction are requested for 1974-75. This project will provide library reading and study areas, stacks, library service area, offices and audiovisual service area. The building will contain 9,968 assignable square feet; occupancy is anticipated in April 1976.                                                                                                                      |                   |                      |                        |                      |                      |                      |
| Initial complement of library books .....                                                                                                                                                                                                                                                                                                                                                             | -                 | -                    | 129,500 <sup>E</sup>   |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide the initial and only phase of library books for the college. This will provide for the purchase of approximately 25,000 volumes. The building to house the books is scheduled for occupancy in April 1976.                                                                                                                   |                   |                      |                        |                      |                      |                      |
| Physical education buildings .....                                                                                                                                                                                                                                                                                                                                                                    | -                 | -                    | 16,500 <sup>W</sup>    |                      |                      |                      |
| Funds for working drawings are requested for 1974-75. This project will provide two activity rooms, men's and women's shower and locker rooms, equipment storage and related facilities. The buildings will contain 11,452 assignable square feet; occupancy is anticipated in April 1977.                                                                                                            |                   |                      |                        |                      |                      |                      |
| Outdoor physical education facilities (pool) .....                                                                                                                                                                                                                                                                                                                                                    | -                 | -                    | 4,100 <sup>W</sup>     |                      |                      |                      |
| Funds for working drawings are requested for 1974-75. This project will provide a swimming pool with decking and mechanical services. The project is scheduled for completion in April 1977.                                                                                                                                                                                                          |                   |                      |                        |                      |                      |                      |
| Merced Community College District .....                                                                                                                                                                                                                                                                                                                                                               | 291,436           | 750,100              | 982,600                |                      |                      |                      |
| Merced College:                                                                                                                                                                                                                                                                                                                                                                                       |                   |                      | 487,800 <sup>WCE</sup> |                      |                      |                      |
| Agriculture science facilities .....                                                                                                                                                                                                                                                                                                                                                                  | -                 | -                    |                        |                      |                      |                      |
| Funds for working drawings, construction and equipment are requested for 1974-75. This project will provide offices, lath house, livestock pens, storage, and teaching laboratories for plant science, livestock judging and horseshoeing. It also provides for an animal waste disposal system. The buildings will contain 10,844 assignable square feet; occupancy is anticipated in November 1975. |                   |                      |                        |                      |                      |                      |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.

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## BOARD OF GOVERNORS OF THE COMMUNITY COLLEGES—CAPITAL OUTLAY—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES                                                                                                                                                                                                                                                                                                                                                                                                                                            | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75    | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|----------------------|------------------------|----------------------|----------------------|----------------------|----------------------|
| <b>MAJOR PROJECTS—Continued</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                   |                      |                        |                      |                      |                      |                      |
| <b>Merced Community College District—Continued</b>                                                                                                                                                                                                                                                                                                                                                                                                                                |                   |                      |                        |                      |                      |                      |                      |
| Art laboratory addition.....                                                                                                                                                                                                                                                                                                                                                                                                                                                      | -                 | -                    | 250,800 <sup>WCE</sup> |                      |                      |                      |                      |
| Funds for working drawings, construction and equipment are requested for 1974-75. This project will provide offices, teaching laboratories for art and graphic arts, and related facilities. The building will contain 5,647 assignable square feet; occupancy is anticipated in January 1976.                                                                                                                                                                                    |                   |                      |                        |                      |                      |                      |                      |
| Outdoor physical education facilities, phase II.....                                                                                                                                                                                                                                                                                                                                                                                                                              | -                 | -                    | 204,000 <sup>WCE</sup> |                      |                      |                      |                      |
| Funds for working drawings, construction and equipment are requested for 1974-75. This project will provide outdoor play fields, a running track, four handball courts, a multipurpose court, turfing, and irrigation. The project is scheduled for completion in November 1975.                                                                                                                                                                                                  |                   |                      |                        |                      |                      |                      |                      |
| <b>Mt. San Antonio Community College District</b> .....                                                                                                                                                                                                                                                                                                                                                                                                                           | 164,134           | 9,112                | -                      |                      |                      |                      |                      |
| <b>Mt. San Jacinto Community College District</b> .....                                                                                                                                                                                                                                                                                                                                                                                                                           | 12,754            | -                    | -                      |                      |                      |                      |                      |
| <b>Nepe Community College District</b> .....                                                                                                                                                                                                                                                                                                                                                                                                                                      | -                 | 2,163,416            | 88,200                 |                      |                      |                      |                      |
| Napa College:                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -                 | -                    | 80,300 <sup>E</sup>    |                      |                      |                      |                      |
| Gymnasium complex.....                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                   |                      |                        |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for classrooms; offices; main and auxiliary gymnasiums; shower and locker facilities; handball, tennis and multipurpose courts; and other related physical education facilities. The building will contain 40,129 assignable square feet; occupancy is anticipated in March 1975.                                                                               |                   |                      |                        |                      |                      |                      |                      |
| Outdoor physical education facility (pool).....                                                                                                                                                                                                                                                                                                                                                                                                                                   | -                 | -                    | 7,900 <sup>E</sup>     |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for a swimming pool and related facilities. The project is scheduled for completion in March 1975.                                                                                                                                                                                                                                                              |                   |                      |                        |                      |                      |                      |                      |
| <b>North Orange County Community College District</b> .....                                                                                                                                                                                                                                                                                                                                                                                                                       | 3,556,012         | 1,543,591            | 2,492,000              |                      |                      |                      |                      |
| Cypress College:                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | -                 | -                    | 2,314,600 <sup>C</sup> |                      |                      |                      |                      |
| Vocational-technical building.....                                                                                                                                                                                                                                                                                                                                                                                                                                                |                   |                      |                        |                      |                      |                      |                      |
| Funds for construction are requested for 1974-75. This project will provide classrooms, offices, study area, and teaching laboratories for business, health services, air-conditioning, engine repair, welding, and other trade-technical courses. The building will contain 46,765 assignable square feet; occupancy is anticipated in May 1976.                                                                                                                                 |                   |                      |                        |                      |                      |                      |                      |
| Men's gymnasium.....                                                                                                                                                                                                                                                                                                                                                                                                                                                              | -                 | -                    | 97,800 <sup>E</sup>    |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for a main and auxiliary gymnasium, offices, health services, study rooms, instructional areas and support facilities. The project also includes equipment for 3,600 assignable square feet of classrooms and laboratories in a remodeled existing building. The building will contain 37,115 assignable square feet; occupancy is anticipated in January 1976. |                   |                      |                        |                      |                      |                      |                      |
| Administration building.....                                                                                                                                                                                                                                                                                                                                                                                                                                                      | -                 | -                    | 36,500 <sup>W</sup>    |                      |                      |                      |                      |
| Funds for working drawings are requested for 1974-75. This project will provide offices, conference rooms, and office service areas for instructional and general administration functions. The building will contain 14,334 assignable square feet; occupancy is anticipated in September 1976.                                                                                                                                                                                  |                   |                      |                        |                      |                      |                      |                      |

## BOARD OF GOVERNORS OF THE COMMUNITY COLLEGES—CAPITAL OUTLAY—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES                                                                                                                                                                                                                                                                                                                      |  |  |  | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75    | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|-------------------|----------------------|------------------------|----------------------|----------------------|----------------------|----------------------|
| <b>MAJOR PROJECTS—Continued</b>                                                                                                                                                                                                                                                                                                                             |  |  |  |                   |                      |                        |                      |                      |                      |                      |
| <b>North Orange County Community College District</b>                                                                                                                                                                                                                                                                                                       |  |  |  |                   |                      |                        |                      |                      |                      |                      |
| <b>—Continued</b>                                                                                                                                                                                                                                                                                                                                           |  |  |  |                   |                      |                        |                      |                      |                      |                      |
| Fullerton College:                                                                                                                                                                                                                                                                                                                                          |  |  |  |                   |                      |                        |                      |                      |                      |                      |
| Remodel north science building.....                                                                                                                                                                                                                                                                                                                         |  |  |  | -                 | -                    | 13,600 <sup>w</sup>    |                      |                      |                      |                      |
| Funds for working drawings are requested for 1974-75. This project will provide for the remodeling of classrooms, offices, and teaching laboratories for mathematics, earth science and audio tutorial. The remodeled facility will contain 16,754 assignable square feet; occupancy is anticipated in September 1976.                                      |  |  |  |                   |                      |                        |                      |                      |                      |                      |
| Remodel business education building.....                                                                                                                                                                                                                                                                                                                    |  |  |  | -                 | -                    | 12,600 <sup>w</sup>    |                      |                      |                      |                      |
| Funds for working drawings are requested for 1974-75. This project will provide for the remodeling of classrooms, offices, and teaching laboratories for business and photography. The remodeled facility will contain 15,340 assignable square feet; occupancy is anticipated in September 1976.                                                           |  |  |  |                   |                      |                        |                      |                      |                      |                      |
| Remodel home economics and fine arts building.....                                                                                                                                                                                                                                                                                                          |  |  |  | -                 | -                    | 16,900 <sup>w</sup>    |                      |                      |                      |                      |
| Funds for working drawings are requested for 1974-75. This project will provide for the remodeling of classrooms, offices, and teaching laboratories for art, home economics, and nursery school. The remodeled facility will contain 29,123 assignable square feet; occupancy is anticipated in September 1976.                                            |  |  |  |                   |                      |                        |                      |                      |                      |                      |
| <b>Oceanside Community College District</b> .....                                                                                                                                                                                                                                                                                                           |  |  |  | 6,381             | 352,214              | -                      |                      |                      |                      |                      |
| <b>Palomar Community College District</b> .....                                                                                                                                                                                                                                                                                                             |  |  |  | -                 | -                    | 195,200                |                      |                      |                      |                      |
| Palomar College:                                                                                                                                                                                                                                                                                                                                            |  |  |  |                   |                      |                        |                      |                      |                      |                      |
| Educational theater.....                                                                                                                                                                                                                                                                                                                                    |  |  |  | -                 | -                    | 26,200 <sup>w</sup>    |                      |                      |                      |                      |
| Funds for working drawings are requested for 1974-75. This project will provide a 400-seat theater with stage, green room and other related facilities. The building will contain 15,927 assignable square feet. Occupancy is anticipated in October 1976.                                                                                                  |  |  |  |                   |                      |                        |                      |                      |                      |                      |
| Handball courts and shower and locker building.....                                                                                                                                                                                                                                                                                                         |  |  |  | -                 | -                    | 169,000 <sup>w c</sup> |                      |                      |                      |                      |
| Funds for working drawings and construction are requested for 1974-75. This project will provide six handball courts and additional men's and women's shower and locker space. The building will contain 4,444 assignable square feet; occupancy is anticipated in November 1976.                                                                           |  |  |  |                   |                      |                        |                      |                      |                      |                      |
| <b>Pasadena Area Community College District</b> .....                                                                                                                                                                                                                                                                                                       |  |  |  | 91,434            | 223,600              | 1,830,000              |                      |                      |                      |                      |
| Pasadena City College:                                                                                                                                                                                                                                                                                                                                      |  |  |  |                   |                      |                        |                      |                      |                      |                      |
| Remodeling and air-conditioning of science building "D".....                                                                                                                                                                                                                                                                                                |  |  |  | -                 | -                    | 800,200 <sup>w c</sup> |                      |                      |                      |                      |
| Funds for working drawings and construction are requested for 1974-75. This project will provide for the remodeling of classrooms, teaching laboratories, and office for life sciences. Air-conditioning of the entire building is also included. The building will contain 25,350 assignable square feet; occupancy is anticipated in February 1976.       |  |  |  |                   |                      |                        |                      |                      |                      |                      |
| Remodeling and air-conditioning of science building "E".....                                                                                                                                                                                                                                                                                                |  |  |  | -                 | -                    | 848,400 <sup>w c</sup> |                      |                      |                      |                      |
| Funds for working drawings and construction are requested for 1974-75. This project will provide for the remodeling of classrooms, teaching laboratories, and offices for physical sciences. Air-conditioning of the entire building is also included. The building will contain 23,815 assignable square feet; occupancy is anticipated in September 1975. |  |  |  |                   |                      |                        |                      |                      |                      |                      |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.



## BOARD OF GOVERNORS OF THE COMMUNITY COLLEGES—CAPITAL OUTLAY—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES                                                                                                                                                                                                                                                                                                                                                               |  | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75   | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|----------------------|
| <b>MAJOR PROJECTS—Continued</b>                                                                                                                                                                                                                                                                                                                                                                      |  |                   |                      |                       |                      |                      |                      |                      |
| <b>Pasadena Area Community College District—Continued</b>                                                                                                                                                                                                                                                                                                                                            |  |                   |                      |                       |                      |                      |                      |                      |
| Air-conditioning of music building .....                                                                                                                                                                                                                                                                                                                                                             |  |                   |                      |                       |                      |                      |                      |                      |
| Funds for working drawings and construction are requested for 1974-75. This project will provide air-conditioning for classrooms, teaching laboratories and offices for music. The building will contain 15,717 assignable square feet; occupancy is anticipated in September 1975.                                                                                                                  |  | -                 | -                    | 181,400 <sup>WC</sup> |                      |                      |                      |                      |
| <b>Peralta Community College District</b>                                                                                                                                                                                                                                                                                                                                                            |  |                   |                      |                       |                      |                      |                      |                      |
| College of Alameda:                                                                                                                                                                                                                                                                                                                                                                                  |  | 1,207,460         | 2,308,611            | 1,795,900             |                      |                      |                      |                      |
| Gymnasium facilities .....                                                                                                                                                                                                                                                                                                                                                                           |  |                   |                      |                       |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for gymnasium, men's and women's shower and locker rooms, equipment storage, a dance studio, health services and offices. The building will contain 28,266 assignable square feet; occupancy is anticipated in January 1976.                                                       |  | -                 | -                    | 38,700 <sup>E</sup>   |                      |                      |                      |                      |
| Library building .....                                                                                                                                                                                                                                                                                                                                                                               |  |                   |                      |                       |                      |                      |                      |                      |
| Funds for working drawings are requested for 1974-75. This project will provide library facilities consisting of reading and study areas, stacks, carrel areas, a service area, a television studio and control room, an audiovisual service area, and offices. The building will contain 31,460 assignable square feet. Occupancy is anticipated in August 1977.                                    |  | -                 | -                    | 50,200 <sup>W</sup>   |                      |                      |                      |                      |
| <b>Feather River College:</b>                                                                                                                                                                                                                                                                                                                                                                        |  |                   |                      |                       |                      |                      |                      |                      |
| Multipurpose facility .....                                                                                                                                                                                                                                                                                                                                                                          |  |                   |                      |                       |                      |                      |                      |                      |
| Funds for working drawings and construction are requested for 1974-75. This project will provide a multipurpose room for a gymnasium and theater, men's and women's shower and locker space, drama storage, health services, and office space. The building will contain 21,710 assignable square feet, and occupancy is anticipated in May 1976.                                                    |  | -                 | -                    | 968,900 <sup>WC</sup> |                      |                      |                      |                      |
| Warehouse and maintenance building .....                                                                                                                                                                                                                                                                                                                                                             |  |                   |                      |                       |                      |                      |                      |                      |
| Funds for working drawings and construction are requested for 1974-75. This project will provide a warehouse and maintenance shop for the campus. The building will contain 4,555 assignable square feet; occupancy is anticipated in December 1974.                                                                                                                                                 |  | -                 | -                    | 128,700 <sup>WC</sup> |                      |                      |                      |                      |
| <b>Laney College:</b>                                                                                                                                                                                                                                                                                                                                                                                |  |                   |                      |                       |                      |                      |                      |                      |
| Drama facilities .....                                                                                                                                                                                                                                                                                                                                                                               |  |                   |                      |                       |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for offices, an auditorium, stage area, green room, workshop, television studio and control room, radio studio, television and cinema service areas, and related facilities. The building will contain 21,466 assignable square feet; occupancy is anticipated in August 1974.     |  | -                 | -                    | 162,500 <sup>E</sup>  |                      |                      |                      |                      |
| <b>Merritt College:</b>                                                                                                                                                                                                                                                                                                                                                                              |  |                   |                      |                       |                      |                      |                      |                      |
| Library building .....                                                                                                                                                                                                                                                                                                                                                                               |  |                   |                      |                       |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for library facilities consisting of study areas, stacks, offices, carrel areas, a television studio and control room and service areas for library and audiovisual functions. The building will contain 26,908 assignable square feet; occupancy is anticipated in December 1975. |  | -                 | -                    | 87,900 <sup>E</sup>   |                      |                      |                      |                      |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.

| STATE BUILDING PROGRAM EXPENDITURES                                                                                                                                                                                                                                                                                                                                                                      |  | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75    | Projected<br>1975-76 | Projected<br>1977-78 | Projected<br>1978-79 |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-------------------|----------------------|------------------------|----------------------|----------------------|----------------------|
| <b>MAJOR PROJECTS—Continued</b>                                                                                                                                                                                                                                                                                                                                                                          |  |                   |                      |                        |                      |                      |                      |
| <b>Peralta Community College District—Continued</b>                                                                                                                                                                                                                                                                                                                                                      |  |                   |                      |                        |                      |                      |                      |
| Outdoor physical education facilities, Phase I .....                                                                                                                                                                                                                                                                                                                                                     |  | -                 | -                    | 235,500 <sup>WC</sup>  |                      |                      |                      |
| Funds for working drawings and construction are requested for 1974-75. This project will provide turfed and irrigated play fields, a baseball diamond, six handball courts, two tennis courts, a storage shed, and related facilities. The project is scheduled for completion in September 1975.                                                                                                        |  |                   |                      |                        |                      |                      |                      |
| Outdoor physical education facilities, Phase II (pool) .....                                                                                                                                                                                                                                                                                                                                             |  | -                 | -                    | 123,500 <sup>WC</sup>  |                      |                      |                      |
| Funds for working drawings and construction are requested for 1974-75. This project will provide a swimming pool with decking and mechanical equipment. This project is scheduled for completion in September 1975.                                                                                                                                                                                      |  |                   |                      |                        |                      |                      |                      |
| <b>Rancho Santiago Community College District</b>                                                                                                                                                                                                                                                                                                                                                        |  |                   |                      |                        |                      |                      |                      |
| Santa Ana College:                                                                                                                                                                                                                                                                                                                                                                                       |  | 1,179,054         | -                    | 239,500                |                      |                      |                      |
| Social science-language arts building .....                                                                                                                                                                                                                                                                                                                                                              |  | -                 | -                    | 101,300 <sup>E</sup>   |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for classrooms, offices, and teaching laboratories for psychology, anthropology, English, reading, journalism, and foreign languages. The building will contain 36,651 assignable square feet; occupancy is anticipated in September 1974.                                             |  |                   |                      |                        |                      |                      |                      |
| Phillips Hall addition and alterations .....                                                                                                                                                                                                                                                                                                                                                             |  | -                 | -                    | 138,200 <sup>WCE</sup> |                      |                      |                      |
| Funds for working drawings, construction and equipment are requested for 1974-75. This project will provide for converting of existing space into a theater arts laboratory, classrooms and office space. It will also provide an additional 1,540 assignable square feet of stage storage space. The alterations will involve 8,239 assignable square feet; occupancy is anticipated in September 1974. |  |                   |                      |                        |                      |                      |                      |
| <b>Redwoods Joint Community College District</b>                                                                                                                                                                                                                                                                                                                                                         |  |                   |                      |                        |                      |                      |                      |
| College of the Redwoods:                                                                                                                                                                                                                                                                                                                                                                                 |  | -                 | 2,360,440            | 227,500                |                      |                      |                      |
| Allied health occupation-vocational tech building .....                                                                                                                                                                                                                                                                                                                                                  |  | -                 | -                    | 227,500 <sup>E</sup>   |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for classrooms, offices, and teaching laboratories for forestry, health services, aero-technology, building trades, metal trades, and welding. The building will contain 22,253 assignable square feet, and occupancy is anticipated in September 1975.                                |  |                   |                      |                        |                      |                      |                      |
| <b>Riverside Community College District</b>                                                                                                                                                                                                                                                                                                                                                              |  |                   |                      |                        |                      |                      |                      |
| Riverside City College:                                                                                                                                                                                                                                                                                                                                                                                  |  | -                 | -                    | 779,500                |                      |                      |                      |
| Auto service and body shop .....                                                                                                                                                                                                                                                                                                                                                                         |  | -                 | -                    | 425,100 <sup>WCE</sup> |                      |                      |                      |
| Funds for working drawings, construction and equipment are requested for 1974-75. This project will provide offices and teaching laboratories for auto services, auto body, and engine rebuilding. The building will contain 9,882 assignable square feet; occupancy is anticipated in September 1975.                                                                                                   |  |                   |                      |                        |                      |                      |                      |
| Technical "A" and "B" remodel .....                                                                                                                                                                                                                                                                                                                                                                      |  | -                 | -                    | 330,000 <sup>WCE</sup> |                      |                      |                      |
| Funds for working drawings, construction and equipment are requested for 1974-75. This project will provide offices and teaching laboratories for air-conditioning, drafting, graphic arts, machine shop, welding, and plastics. The building will contain 11,888 assignable square feet; occupancy is anticipated in September 1975.                                                                    |  |                   |                      |                        |                      |                      |                      |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.



## BOARD OF GOVERNORS OF THE COMMUNITY COLLEGES—CAPITAL OUTLAY—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES                                                                                                                                                                                                                                                                                                | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75    | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|----------------------|------------------------|----------------------|----------------------|----------------------|----------------------|
| <b>MAJOR PROJECTS—Continued</b>                                                                                                                                                                                                                                                                                                       |                   |                      |                        |                      |                      |                      |                      |
| <b>Riverside Community College District—Continued</b>                                                                                                                                                                                                                                                                                 |                   |                      |                        |                      |                      |                      |                      |
| Business education building.....                                                                                                                                                                                                                                                                                                      | -                 | -                    | 24,400 <sup>W</sup>    |                      |                      |                      |                      |
| Funds for working drawings are requested for 1974-75. This project will provide classrooms, offices and teaching laboratories for typing, shorthand, accounting, office practice, marketing, and data processing. The building will contain 15,420 assignable square feet; occupancy is anticipated in September 1976.                |                   |                      |                        |                      |                      |                      |                      |
| <b>Saddleback Community College District</b>                                                                                                                                                                                                                                                                                          | 84,942            | 2,826,803            | 1,357,900              |                      |                      |                      |                      |
| Saddleback College:                                                                                                                                                                                                                                                                                                                   |                   |                      |                        |                      |                      |                      |                      |
| Music arts building.....                                                                                                                                                                                                                                                                                                              | -                 | -                    | 145,900 <sup>E</sup>   |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for classrooms, offices, teaching laboratories for art, music, drama and applied graphic arts, and an auditorium. The building will contain 40,100 assignable square feet; occupancy is anticipated in August 1975. |                   |                      |                        |                      |                      |                      |                      |
| Central utility-service plant.....                                                                                                                                                                                                                                                                                                    | -                 | -                    | 22,500 <sup>E</sup>    |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for offices and maintenance shops. The building will contain 8,910 assignable square feet. Occupancy is anticipated in December 1974.                                                                               |                   |                      |                        |                      |                      |                      |                      |
| Physical education building.....                                                                                                                                                                                                                                                                                                      | -                 | -                    | 1,170,700 <sup>C</sup> |                      |                      |                      |                      |
| Funds for construction are requested for 1974-75. This project will provide a main gymnasium; activity areas for physical fitness, dance and weight lifting; shower and locker rooms; general classrooms; and offices. The building will contain 35,527 assignable square feet, and occupancy is anticipated in August 1976.          |                   |                      |                        |                      |                      |                      |                      |
| Outdoor physical education facilities, phase II (pool).....                                                                                                                                                                                                                                                                           | -                 | -                    | 7,500 <sup>W</sup>     |                      |                      |                      |                      |
| Funds for working drawings are requested for 1974-75. This project will provide a swimming pool with decking and related site development. The project is scheduled for completion in September 1976.                                                                                                                                 |                   |                      |                        |                      |                      |                      |                      |
| Entrance and perimeter roads, phase I.....                                                                                                                                                                                                                                                                                            | -                 | -                    | 11,300 <sup>W</sup>    |                      |                      |                      |                      |
| Funds for working drawings are requested for 1974-75. This project will provide rough grading, utilities, storm drains, paving, and lighting the entrance and perimeter roads. The project is scheduled for completion in September 1976.                                                                                             |                   |                      |                        |                      |                      |                      |                      |
| <b>San Bernardino Community College District</b>                                                                                                                                                                                                                                                                                      |                   |                      |                        |                      |                      |                      |                      |
| San Bernardino Valley College:                                                                                                                                                                                                                                                                                                        |                   |                      |                        |                      |                      |                      |                      |
| Gymnasium.....                                                                                                                                                                                                                                                                                                                        | -                 | 465,504              | 610,900                |                      |                      |                      |                      |
| Funds for construction are requested for 1974-75. This project will provide a main gymnasium, shower and locker facilities, equipment storage, and offices. The building will contain 23,250 assignable square feet; occupancy is anticipated in November 1974.                                                                       |                   |                      | 610,900 <sup>C</sup>   |                      |                      |                      |                      |
| <b>San Diego Community College District</b>                                                                                                                                                                                                                                                                                           | 702,867           | 1,216,682            | 3,283,600              |                      |                      |                      |                      |
| San Diego City College:                                                                                                                                                                                                                                                                                                               | -                 | -                    | 85,300 <sup>E</sup>    |                      |                      |                      |                      |
| Math science building, phase I.....                                                                                                                                                                                                                                                                                                   |                   |                      |                        |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for classrooms, offices, and teaching laboratories for chemistry, geography, geology and mathematics. The building will contain 14,698 assignable square feet; occupancy is anticipated in February 1975.           |                   |                      |                        |                      |                      |                      |                      |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.

## BOARD OF GOVERNORS OF THE COMMUNITY COLLEGES—CAPITAL OUTLAY—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES                                                                                                                                                                                                                                                                                                                                                                                                                                          | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75    | Projected<br>1975-76 | Projected<br>1977-78 | Projected<br>1978-79 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|----------------------|------------------------|----------------------|----------------------|----------------------|
| <b>MAJOR PROJECTS—Continued</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                   |                      |                        |                      |                      |                      |
| <b>San Diego Community College District—Continued</b>                                                                                                                                                                                                                                                                                                                                                                                                                           |                   |                      |                        |                      |                      |                      |
| Dining facility .....                                                                                                                                                                                                                                                                                                                                                                                                                                                           | -                 | -                    | 1,243,600 <sup>c</sup> |                      |                      |                      |
| Funds for construction are requested for 1974-75. This project will provide student and faculty dining areas, kitchen and service areas, a culinary arts classroom, and office space. The building will contain 22,739 assignable square feet; occupancy is anticipated in January 1976.                                                                                                                                                                                        |                   |                      |                        |                      |                      |                      |
| Administration building remodel, phase II .....                                                                                                                                                                                                                                                                                                                                                                                                                                 | -                 | -                    | 146,800 <sup>w c</sup> |                      |                      |                      |
| Funds for working drawings and construction are requested for 1974-75. This project will provide for the remodeling of existing space into classrooms, offices, and teaching laboratories for biological sciences. The remodeled building will contain 8,363 assignable square feet; occupancy is anticipated in September 1975.                                                                                                                                                |                   |                      |                        |                      |                      |                      |
| Physical education expansion .....                                                                                                                                                                                                                                                                                                                                                                                                                                              | -                 | -                    | 57,500 <sup>w</sup>    |                      |                      |                      |
| Funds for working drawings are requested for 1974-75. This project will provide a main gymnasium, exercise room, shower and locker space, equipment storage, and offices. The building will contain 28,537 assignable square feet. Occupancy is anticipated in December 1976.                                                                                                                                                                                                   |                   |                      |                        |                      |                      |                      |
| San Diego Mesa College:                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                   |                      |                        |                      |                      |                      |
| Science building addition .....                                                                                                                                                                                                                                                                                                                                                                                                                                                 | -                 | -                    | 952,600 <sup>w c</sup> |                      |                      |                      |
| Funds for working drawings and construction are requested for 1974-75. This project will provide a classroom, greenhouse, faculty offices, and teaching laboratories for biological sciences. The building will contain 13,103 assignable square feet; occupancy is anticipated in October 1976.                                                                                                                                                                                |                   |                      |                        |                      |                      |                      |
| Student personnel administration building .....                                                                                                                                                                                                                                                                                                                                                                                                                                 | -                 | -                    | 425,000 <sup>w c</sup> |                      |                      |                      |
| Funds for working drawings and construction are requested for 1974-75. This project will provide administrative offices, a conference room, and office service areas. The building will contain 7,160 assignable square feet; occupancy is anticipated in September 1976.                                                                                                                                                                                                       |                   |                      |                        |                      |                      |                      |
| Music addition .....                                                                                                                                                                                                                                                                                                                                                                                                                                                            | -                 | -                    | 372,800 <sup>w c</sup> |                      |                      |                      |
| Funds for working drawings and construction are requested for 1974-75. This project will provide offices, teaching laboratories, and practice rooms for music. The building will contain 4,661 assignable square feet; occupancy is anticipated in September 1976.                                                                                                                                                                                                              |                   |                      |                        |                      |                      |                      |
| <b>San Francisco Community College District .....</b>                                                                                                                                                                                                                                                                                                                                                                                                                           | 375,158           | 88,171               | 4,946,900              |                      |                      |                      |
| City College of San Francisco:                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                   |                      |                        |                      |                      |                      |
| Social science classroom and laboratory building .....                                                                                                                                                                                                                                                                                                                                                                                                                          | -                 | -                    | 2,999,600 <sup>c</sup> |                      |                      |                      |
| Funds for construction are requested for 1974-75. This project will provide general classrooms, faculty offices, and teaching laboratories for psychology, humanities, English, home economics, police science, fire science, architecture, and teacher assisting. Space for a library study hall, computer services center and administrative offices will also be included. The building will contain 69,917 assignable square feet; occupancy is anticipated in August 1976. |                   |                      |                        |                      |                      |                      |
| Downtown education center .....                                                                                                                                                                                                                                                                                                                                                                                                                                                 | -                 | -                    | 1,947,300 <sup>c</sup> |                      |                      |                      |
| Funds for construction are requested for 1974-75. This project will provide general classrooms, offices and teaching laboratories for business and culinary arts. Also included will be library study space, audiovisual service areas and related facilities. The building will contain 47,796 assignable square feet; occupancy is anticipated in July 1976.                                                                                                                  |                   |                      |                        |                      |                      |                      |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.



## BOARD OF GOVERNORS OF THE COMMUNITY COLLEGES—CAPITAL OUTLAY—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES                      |  | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|-------------------------------------------------------------|--|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
| <b>MAJOR PROJECTS—Continued</b>                             |  |                   |                      |                     |                      |                      |                      |                      |
| <b>San Joaquin Delta Community College District</b>         |  |                   |                      |                     |                      |                      |                      |                      |
| San Joaquin Delta College:                                  |  |                   |                      |                     |                      |                      |                      |                      |
| Business, health sciences and drama building ..... This     |  |                   |                      |                     |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This         |  |                   |                      |                     |                      |                      |                      |                      |
| request will provide equipment for the initial and only     |  |                   |                      |                     |                      |                      |                      |                      |
| phase for classrooms, offices, food services, an            |  |                   |                      |                     |                      |                      |                      |                      |
| auditorium, and teaching laboratories for drama,            |  |                   |                      |                     |                      |                      |                      |                      |
| speech, business, and nursing. The building will            |  |                   |                      |                     |                      |                      |                      |                      |
| contain 52,577 assignable square feet; occupancy is         |  |                   |                      |                     |                      |                      |                      |                      |
| anticipated in September 1975.                              |  |                   |                      |                     |                      |                      |                      |                      |
| Education laboratory and services building .....            |  |                   |                      |                     |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This         |  |                   |                      |                     |                      |                      |                      |                      |
| request will provide equipment for the initial and only     |  |                   |                      |                     |                      |                      |                      |                      |
| phase for classrooms, offices; teaching laboratories for    |  |                   |                      |                     |                      |                      |                      |                      |
| English and education; health services; food services;      |  |                   |                      |                     |                      |                      |                      |                      |
| and warehouse and maintenance services. The                 |  |                   |                      |                     |                      |                      |                      |                      |
| building will contain 50,075 assignable square feet;        |  |                   |                      |                     |                      |                      |                      |                      |
| occupancy is anticipated in September 1975.                 |  |                   |                      |                     |                      |                      |                      |                      |
| Physical education classroom and laboratory building .....  |  |                   |                      |                     |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This         |  |                   |                      |                     |                      |                      |                      |                      |
| request will provide equipment for the initial and only     |  |                   |                      |                     |                      |                      |                      |                      |
| phase for classrooms, offices, food services, teaching      |  |                   |                      |                     |                      |                      |                      |                      |
| laboratories for speech and electronics, and physical       |  |                   |                      |                     |                      |                      |                      |                      |
| education space consisting of lockers, showers,             |  |                   |                      |                     |                      |                      |                      |                      |
| gymnastics, and weight lifting. The building will           |  |                   |                      |                     |                      |                      |                      |                      |
| contain 51,369 assignable square feet; occupancy is         |  |                   |                      |                     |                      |                      |                      |                      |
| anticipated in September 1975.                              |  |                   |                      |                     |                      |                      |                      |                      |
| Indoor physical education facilities .....                  |  |                   |                      |                     |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This         |  |                   |                      |                     |                      |                      |                      |                      |
| request will provide equipment for the initial and only     |  |                   |                      |                     |                      |                      |                      |                      |
| phase for a physical education gymnasium. The               |  |                   |                      |                     |                      |                      |                      |                      |
| building will contain 27,878 assignable square feet.        |  |                   |                      |                     |                      |                      |                      |                      |
| Occupancy is anticipated in September 1975.                 |  |                   |                      |                     |                      |                      |                      |                      |
| Outdoor physical education facilities phase I .....         |  |                   |                      |                     |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This         |  |                   |                      |                     |                      |                      |                      |                      |
| request will provide equipment for the initial and only     |  |                   |                      |                     |                      |                      |                      |                      |
| phase for outdoor physical education. Occupancy is          |  |                   |                      |                     |                      |                      |                      |                      |
| anticipated in September 1975.                              |  |                   |                      |                     |                      |                      |                      |                      |
| Outdoor physical education facilities phase II .....        |  |                   |                      |                     |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This         |  |                   |                      |                     |                      |                      |                      |                      |
| request will provide equipment for the initial and only     |  |                   |                      |                     |                      |                      |                      |                      |
| phase for aquatic facilities. Occupancy is anticipated in   |  |                   |                      |                     |                      |                      |                      |                      |
| September 1975.                                             |  |                   |                      |                     |                      |                      |                      |                      |
| <b>San Jose Community College District</b>                  |  |                   |                      |                     |                      |                      |                      |                      |
| Evergreen Valley College:                                   |  |                   |                      |                     |                      |                      |                      |                      |
| Administration and multidiscipline classroom and laboratory |  |                   |                      |                     |                      |                      |                      |                      |
| building .....                                              |  |                   |                      |                     |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This         |  |                   |                      |                     |                      |                      |                      |                      |
| request will provide equipment for the initial and only     |  |                   |                      |                     |                      |                      |                      |                      |
| phase for classrooms, offices; teaching laboratories for    |  |                   |                      |                     |                      |                      |                      |                      |
| biological, physical sciences, mathematics, nursing, law    |  |                   |                      |                     |                      |                      |                      |                      |
| enforcement, drafting, engineering, auto mechanics          |  |                   |                      |                     |                      |                      |                      |                      |
| and welding; library study halls; and food services. The    |  |                   |                      |                     |                      |                      |                      |                      |
| building will contain 59,340 assignable square feet;        |  |                   |                      |                     |                      |                      |                      |                      |
| occupancy is anticipated in April 1975.                     |  |                   |                      |                     |                      |                      |                      |                      |
| Science and humanities building .....                       |  |                   |                      |                     |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This         |  |                   |                      |                     |                      |                      |                      |                      |
| request will provide equipment for the initial and only     |  |                   |                      |                     |                      |                      |                      |                      |
| phase for general classrooms, offices, language             |  |                   |                      |                     |                      |                      |                      |                      |
| laboratories, library and audio-visual areas, food          |  |                   |                      |                     |                      |                      |                      |                      |
| service, and teaching laboratories in art and business.     |  |                   |                      |                     |                      |                      |                      |                      |
| The building will contain 34,815 assignable square feet;    |  |                   |                      |                     |                      |                      |                      |                      |
| occupancy is anticipated in April 1975.                     |  |                   |                      |                     |                      |                      |                      |                      |

For the list of standard lettered capital outlay footnotes, see the end of Volume 1.

## BOARD OF GOVERNORS OF THE COMMUNITY COLLEGES—CAPITAL OUTLAY—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                      | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75    | Projected<br>1975-76 | Projected<br>1977-78 | Projected<br>1978-79 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|----------------------|------------------------|----------------------|----------------------|----------------------|
| <b>MAJOR PROJECTS—Continued</b>                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                      |                   |                      |                        |                      |                      |                      |
| <b>San Jose Community College District—Continued</b>                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                      |                   |                      |                        |                      |                      |                      |
| Central utilities building.....                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                      |                   |                      |                        |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for security offices, control room, and shop area. The building will contain 8,313 assignable square feet; occupancy is anticipated in March 1975.                                                                                 |                                                                                                                                                                                                                                                                                                                                      |                   |                      |                        |                      |                      |                      |
| 12                                                                                                                                                                                                                                                                                                                                                   | Off-site utilities.....                                                                                                                                                                                                                                                                                                              | -                 | -                    | 10,400 <sup>E</sup>    |                      |                      |                      |
| Funds for working drawings and construction are requested for 1974-75. This project will provide an off-site storm sewer line and outfall structure to Yerba Buena Creek. The request also includes City of San Jose fee charges for water and sewer lines. This project is scheduled for completion in January 1975.                                |                                                                                                                                                                                                                                                                                                                                      |                   |                      |                        |                      |                      |                      |
| 18                                                                                                                                                                                                                                                                                                                                                   | Physical education building.....                                                                                                                                                                                                                                                                                                     | -                 | -                    | 89,500 <sup>W C</sup>  |                      |                      |                      |
| Funds for construction are requested for 1974-75. This project will provide a general classroom, body building facilities, men's and women's shower and locker rooms, equipment storage rooms, offices, and related facilities. The building will contain 10,306 assignable square feet; occupancy is anticipated in December 1975.                  |                                                                                                                                                                                                                                                                                                                                      |                   |                      |                        |                      |                      |                      |
| 22                                                                                                                                                                                                                                                                                                                                                   | Outdoor physical education facilities.....                                                                                                                                                                                                                                                                                           | -                 | -                    | 342,500 <sup>C</sup>   |                      |                      |                      |
| Funds for construction and equipment are requested for 1974-75. This project will provide a turf multi-purpose play field, an archery range, six tennis courts, four hard-surface courts for basketball and volleyball, asphalt walk ways, landscaping, irrigation, and related facilities. The project is scheduled for completion in October 1975. |                                                                                                                                                                                                                                                                                                                                      |                   |                      |                        |                      |                      |                      |
| 26                                                                                                                                                                                                                                                                                                                                                   | Initial complement of library books.....                                                                                                                                                                                                                                                                                             | -                 | -                    | 269,800 <sup>C E</sup> |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide the initial and only phase of library books for the college. This will provide for the purchase of approximately 20,000 volumes. The building to house the books is scheduled for occupancy in September 1975.                                                              |                                                                                                                                                                                                                                                                                                                                      |                   |                      |                        |                      |                      |                      |
| 30                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                      | -                 | -                    | 93,300 <sup>E</sup>    |                      |                      |                      |
| <b>San Luis Obispo County Community College District.....</b>                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                      |                   |                      |                        |                      |                      |                      |
| 34                                                                                                                                                                                                                                                                                                                                                   | Cuesta College:                                                                                                                                                                                                                                                                                                                      | 184,109           | 2,571,040            | 1,400,500              |                      |                      |                      |
| Business education, engineering, and math building.....                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                      |                   |                      |                        |                      |                      |                      |
| 38                                                                                                                                                                                                                                                                                                                                                   | Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for classrooms, offices, and teaching laboratories for business, data processing, engineering and electronics. The building will contain 9,588 assignable square feet; occupancy is anticipated in September 1974. | -                 | -                    | 51,000 <sup>E</sup>    |                      |                      |                      |
| 42                                                                                                                                                                                                                                                                                                                                                   | Auto mechanics and welding technology building.....                                                                                                                                                                                                                                                                                  | -                 | -                    | 64,700 <sup>E</sup>    |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for auto mechanics and welding teaching laboratories. The building will contain 6,680 assignable square feet. Occupancy is anticipated in September 1974.                                                                          |                                                                                                                                                                                                                                                                                                                                      |                   |                      |                        |                      |                      |                      |
| 46                                                                                                                                                                                                                                                                                                                                                   | Cafeteria.....                                                                                                                                                                                                                                                                                                                       | -                 | -                    | 19,800 <sup>E</sup>    |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for food services, including dining area, kitchen, serving area, and related facilities. The building will contain 6,476 assignable square feet; occupancy is anticipated in September 1974.                                       |                                                                                                                                                                                                                                                                                                                                      |                   |                      |                        |                      |                      |                      |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.



## BOARD OF GOVERNORS OF THE COMMUNITY COLLEGES—CAPITAL OUTLAY—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES                     |  | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75      | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|------------------------------------------------------------|--|-------------------|----------------------|--------------------------|----------------------|----------------------|----------------------|----------------------|
| <b>MAJOR PROJECTS—Continued</b>                            |  |                   |                      |                          |                      |                      |                      |                      |
| <b>San Luis Obispo County Community College District</b>   |  |                   |                      |                          |                      |                      |                      |                      |
| <b>—Continued</b>                                          |  |                   |                      |                          |                      |                      |                      |                      |
| Social science and language arts building ..... This       |  | -                 | -                    | 421,200 <sup>c</sup>     |                      |                      |                      |                      |
| Funds for construction are requested for 1974-75. This     |  |                   |                      |                          |                      |                      |                      |                      |
| project will provide classrooms, a lecture hall, and       |  |                   |                      |                          |                      |                      |                      |                      |
| teaching laboratories for speech, journalism, social       |  |                   |                      |                          |                      |                      |                      |                      |
| sciences, and language arts. A television and radio        |  |                   |                      |                          |                      |                      |                      |                      |
| studio will also be provided. The building will contain    |  |                   |                      |                          |                      |                      |                      |                      |
| 11,742 assignable square feet; occupancy is anticipated    |  |                   |                      |                          |                      |                      |                      |                      |
| in September 1975.                                         |  |                   |                      |                          |                      |                      |                      |                      |
| Fine arts building .....                                   |  | -                 | -                    | 485,400 <sup>c</sup>     |                      |                      |                      |                      |
| Funds for construction are requested for 1974-75. This     |  |                   |                      |                          |                      |                      |                      |                      |
| project will provide offices and teaching laboratories     |  |                   |                      |                          |                      |                      |                      |                      |
| for music, ceramics, sculpture and art. The building       |  |                   |                      |                          |                      |                      |                      |                      |
| will contain 8,380 assignable square feet; occupancy is    |  |                   |                      |                          |                      |                      |                      |                      |
| anticipated in September 1975.                             |  |                   |                      |                          |                      |                      |                      |                      |
| Faculty office building .....                              |  | -                 | -                    | 194,600 <sup>c</sup>     |                      |                      |                      |                      |
| Funds for construction are requested for 1974-75. This     |  |                   |                      |                          |                      |                      |                      |                      |
| project will provide faculty offices, a conference room,   |  |                   |                      |                          |                      |                      |                      |                      |
| and office services for the humanities department. The     |  |                   |                      |                          |                      |                      |                      |                      |
| building will contain 2,534 assignable square feet;        |  |                   |                      |                          |                      |                      |                      |                      |
| occupancy is anticipated in September 1975.                |  |                   |                      |                          |                      |                      |                      |                      |
| Maintenance and warehouse building .....                   |  | -                 | -                    | 164,800 <sup>w,c,e</sup> |                      |                      |                      |                      |
| Funds for working drawings, construction and equipment     |  |                   |                      |                          |                      |                      |                      |                      |
| are requested for 1974-75. This project will provide       |  |                   |                      |                          |                      |                      |                      |                      |
| warehousing and maintenance shops for the campus.          |  |                   |                      |                          |                      |                      |                      |                      |
| The building will contain 5,369 assignable square feet.    |  |                   |                      |                          |                      |                      |                      |                      |
| Occupancy is anticipated in May 1975.                      |  |                   |                      |                          |                      |                      |                      |                      |
| <b>San Mateo Community College District</b> .....          |  | 69,953            | -                    | -                        |                      |                      |                      |                      |
| <b>Santa Barbara Community College District</b> .....      |  | 1,106,427         | 267,694              | 4,254,400                |                      |                      |                      |                      |
| Santa Barbara City College:                                |  |                   |                      |                          |                      |                      |                      |                      |
| Drama and music facilities .....                           |  | -                 | -                    | 1,774,300 <sup>c</sup>   |                      |                      |                      |                      |
| Funds for construction are requested for 1974-75. This     |  |                   |                      |                          |                      |                      |                      |                      |
| project will provide general classrooms, offices, and      |  |                   |                      |                          |                      |                      |                      |                      |
| teaching laboratories for music and drama. Also            |  |                   |                      |                          |                      |                      |                      |                      |
| included will be a 394 seat auditorium with related        |  |                   |                      |                          |                      |                      |                      |                      |
| facilities. The building will contain 30,778 assignable    |  |                   |                      |                          |                      |                      |                      |                      |
| square feet; occupancy is anticipated in September         |  |                   |                      |                          |                      |                      |                      |                      |
| 1976.                                                      |  |                   |                      |                          |                      |                      |                      |                      |
| Vocational-technology building .....                       |  | -                 | -                    | 752,200 <sup>c,e</sup>   |                      |                      |                      |                      |
| Funds for construction and equipment are requested for     |  |                   |                      |                          |                      |                      |                      |                      |
| 1974-75. This project will provide classrooms, offices,    |  |                   |                      |                          |                      |                      |                      |                      |
| and teaching laboratories for machine shop, auto           |  |                   |                      |                          |                      |                      |                      |                      |
| mechanics and welding. The building will contain           |  |                   |                      |                          |                      |                      |                      |                      |
| 13,364 assignable square feet; occupancy is anticipated    |  |                   |                      |                          |                      |                      |                      |                      |
| in September 1975.                                         |  |                   |                      |                          |                      |                      |                      |                      |
| Site acquisition .....                                     |  | -                 | -                    | 1,714,000 <sup>a</sup>   |                      |                      |                      |                      |
| Funds for acquisition are requested for 1974-75. This      |  |                   |                      |                          |                      |                      |                      |                      |
| acquisition will provide an additional 31.62 acres of      |  |                   |                      |                          |                      |                      |                      |                      |
| property adjacent to the present campus. The               |  |                   |                      |                          |                      |                      |                      |                      |
| additional area will be used to provide a location for the |  |                   |                      |                          |                      |                      |                      |                      |
| drama and music facilities and for other facilities which  |  |                   |                      |                          |                      |                      |                      |                      |
| will be built as the capacity of the existing campus       |  |                   |                      |                          |                      |                      |                      |                      |
| expands from 4,500 to 7,500 day graded enrollment.         |  |                   |                      |                          |                      |                      |                      |                      |
| The acquisition is scheduled to be made by April 1974.     |  |                   |                      |                          |                      |                      |                      |                      |
| Site development, phase I .....                            |  | -                 | -                    | 13,900 <sup>w</sup>      |                      |                      |                      |                      |
| Funds for working drawings are requested for 1974-75. This |  |                   |                      |                          |                      |                      |                      |                      |
| project will provide for rough grading, utility mains,     |  |                   |                      |                          |                      |                      |                      |                      |
| storm drains, erosion control, and a pedestrian-utility    |  |                   |                      |                          |                      |                      |                      |                      |
| bridge. This project is scheduled for completion in        |  |                   |                      |                          |                      |                      |                      |                      |
| February 1976.                                             |  |                   |                      |                          |                      |                      |                      |                      |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.

## BOARD OF GOVERNORS OF THE COMMUNITY COLLEGES—CAPITAL OUTLAY—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES                                                                                                                                                                                                                                                                                                                                                                     |  | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
| <b>MAJOR PROJECTS—Continued</b>                                                                                                                                                                                                                                                                                                                                                                            |  |                   |                      |                     |                      |                      |                      |                      |
| <b>Santa Clarita Community College District</b>                                                                                                                                                                                                                                                                                                                                                            |  |                   |                      |                     |                      |                      |                      |                      |
| College of the Canyons:                                                                                                                                                                                                                                                                                                                                                                                    |  |                   |                      |                     |                      |                      |                      |                      |
| Vocational technology building                                                                                                                                                                                                                                                                                                                                                                             |  |                   |                      |                     |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for teaching laboratories for engineering technology, welding, machine shop, air conditioning, auto mechanics, home economics and plastics. The building will contain 13,666 assignable square feet; occupancy is anticipated in March 1975.                                             |  |                   |                      |                     |                      |                      |                      |                      |
| Site development, phase IV B                                                                                                                                                                                                                                                                                                                                                                               |  |                   |                      |                     |                      |                      |                      |                      |
| Funds for working drawings, and construction are requested for 1974-75. This project will provide for rough grading, water service extension, main entrance and service roads, and a portion of the county road on the east side of the campus. The project is scheduled for completion in September 1975.                                                                                                 |  |                   |                      |                     |                      |                      |                      |                      |
| <b>Santa Monica Community College District</b>                                                                                                                                                                                                                                                                                                                                                             |  |                   |                      |                     |                      |                      |                      |                      |
| <b>College of the Sequoias Community College District</b>                                                                                                                                                                                                                                                                                                                                                  |  |                   |                      |                     |                      |                      |                      |                      |
| College of the Sequoias:                                                                                                                                                                                                                                                                                                                                                                                   |  |                   |                      |                     |                      |                      |                      |                      |
| Little theater                                                                                                                                                                                                                                                                                                                                                                                             |  |                   |                      |                     |                      |                      |                      |                      |
| Funds for working drawings are requested for 1974-75. This project will provide offices and an auditorium with dressing rooms, greenroom, stage area, and related facilities. The building will contain 14,500 assignable square feet; occupancy is anticipated in September 1977.                                                                                                                         |  |                   |                      |                     |                      |                      |                      |                      |
| <b>Shasta-Tehama-Trinity Joint Community College District</b>                                                                                                                                                                                                                                                                                                                                              |  |                   |                      |                     |                      |                      |                      |                      |
| <b>Sierra Joint Community College District</b>                                                                                                                                                                                                                                                                                                                                                             |  |                   |                      |                     |                      |                      |                      |                      |
| Sierra College:                                                                                                                                                                                                                                                                                                                                                                                            |  |                   |                      |                     |                      |                      |                      |                      |
| Library building addition and alterations                                                                                                                                                                                                                                                                                                                                                                  |  |                   |                      |                     |                      |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for offices and a library consisting of study halls, carrels, open stacks, and service and related facilities. The project will contain 12,151 assignable square feet of a new addition and 14,722 assignable square feet of remodeled area; occupancy is anticipated in September 1974. |  |                   |                      |                     |                      |                      |                      |                      |
| Student personnel addition                                                                                                                                                                                                                                                                                                                                                                                 |  |                   |                      |                     |                      |                      |                      |                      |
| Funds for working drawings, construction and equipment are requested for 1974-75. This project will provide offices for student services, admissions and deans; conference rooms; health services; and related facilities. The addition will contain 5,744 assignable square feet; occupancy is anticipated in September 1975.                                                                             |  |                   |                      |                     |                      |                      |                      |                      |
| Warehouse and corporation yard                                                                                                                                                                                                                                                                                                                                                                             |  |                   |                      |                     |                      |                      |                      |                      |
| Funds for working drawings, construction and equipment are requested for 1974-75. This project will provide a warehouse with fenced in corporation yard and related facilities. It also includes the remodeling of 3,067 assignable square feet of existing warehouse into a maintenance shop. The building will contain 4,862 assignable square feet; occupancy is anticipated in September 1975.         |  |                   |                      |                     |                      |                      |                      |                      |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.



## BOARD OF GOVERNORS OF THE COMMUNITY COLLEGES—CAPITAL OUTLAY—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES                      |  | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1977-78 | Projected<br>1978-79 |
|-------------------------------------------------------------|--|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|
| <b>MAJOR PROJECTS—Continued</b>                             |  |                   |                      |                     |                      |                      |                      |
| <b>Sierra Joint Community College District—Continued</b>    |  |                   |                      |                     |                      |                      |                      |
| Art addition .....                                          |  |                   |                      |                     |                      |                      |                      |
| Funds for working drawings, construction and equipment      |  |                   |                      |                     |                      |                      |                      |
| are requested for 1974-75. This project will provide        |  |                   |                      |                     |                      |                      |                      |
| offices, ceramic and sculpture teaching laboratories, a     |  |                   |                      |                     |                      |                      |                      |
| kiln area, and related facilities. The addition will        |  |                   |                      |                     |                      |                      |                      |
| contain 3,275 assignable square feet. Occupancy is          |  |                   |                      |                     |                      |                      |                      |
| anticipated in September 1975.                              |  |                   |                      |                     |                      |                      |                      |
| Automotive addition .....                                   |  |                   |                      |                     |                      |                      |                      |
| Funds for working drawings, construction and equipment      |  |                   |                      |                     |                      |                      |                      |
| are requested for 1974-75. This project will provide        |  |                   |                      |                     |                      |                      |                      |
| classrooms, offices, and teaching laboratories for auto     |  |                   |                      |                     |                      |                      |                      |
| mechanics. The addition will contain 7,030 assignable       |  |                   |                      |                     |                      |                      |                      |
| square feet; occupancy is anticipated in September          |  |                   |                      |                     |                      |                      |                      |
| 1975.                                                       |  |                   |                      |                     |                      |                      |                      |
| <b>Solano Community College District</b> .....              |  |                   |                      |                     |                      |                      |                      |
| Solano College:                                             |  |                   |                      |                     |                      |                      |                      |
| Central heating plant addition .....                        |  |                   |                      |                     |                      |                      |                      |
| Funds for working drawings and construction are             |  |                   |                      |                     |                      |                      |                      |
| requested for 1974-75. This project will provide an         |  |                   |                      |                     |                      |                      |                      |
| additional boiler, chiller, cooling tower, and related      |  |                   |                      |                     |                      |                      |                      |
| facilities to accommodate the music drama building,         |  |                   |                      |                     |                      |                      |                      |
| which is now under construction, and future buildings.      |  |                   |                      |                     |                      |                      |                      |
| The project is scheduled for completion in September        |  |                   |                      |                     |                      |                      |                      |
| 1974.                                                       |  |                   |                      |                     |                      |                      |                      |
| <b>Sonoma County Junior College District</b> .....          |  |                   |                      |                     |                      |                      |                      |
| Santa Rosa Junior College:                                  |  |                   |                      |                     |                      |                      |                      |
| Liberal arts building .....                                 |  |                   |                      |                     |                      |                      |                      |
| Funds for working drawings are requested for 1974-75. This  |  |                   |                      |                     |                      |                      |                      |
| project will provide offices, classrooms, and teaching      |  |                   |                      |                     |                      |                      |                      |
| laboratories for philosophy, ethnic studies, social         |  |                   |                      |                     |                      |                      |                      |
| science, English, and foreign languages. The building       |  |                   |                      |                     |                      |                      |                      |
| will contain 36,098 assignable square feet; occupancy is    |  |                   |                      |                     |                      |                      |                      |
| anticipated in February 1977.                               |  |                   |                      |                     |                      |                      |                      |
| <b>State Center Community College District</b> .....        |  |                   |                      |                     |                      |                      |                      |
| Fresno City College:                                        |  |                   |                      |                     |                      |                      |                      |
| Student services building .....                             |  |                   |                      |                     |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This         |  |                   |                      |                     |                      |                      |                      |
| request will provide equipment for the initial and only     |  |                   |                      |                     |                      |                      |                      |
| phase for classrooms and offices for counseling, health     |  |                   |                      |                     |                      |                      |                      |
| and related student services. The building will contain     |  |                   |                      |                     |                      |                      |                      |
| 19,245 assignable square feet; occupancy is anticipated     |  |                   |                      |                     |                      |                      |                      |
| in June 1975.                                               |  |                   |                      |                     |                      |                      |                      |
| Business education building .....                           |  |                   |                      |                     |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This         |  |                   |                      |                     |                      |                      |                      |
| request will provide equipment for the initial and only     |  |                   |                      |                     |                      |                      |                      |
| phase for classrooms, faculty offices, and teaching         |  |                   |                      |                     |                      |                      |                      |
| laboratories for data-processing, accounting, office        |  |                   |                      |                     |                      |                      |                      |
| training and merchandising. The building will contain       |  |                   |                      |                     |                      |                      |                      |
| 20,257 assignable square feet; occupancy is anticipated     |  |                   |                      |                     |                      |                      |                      |
| in April 1975.                                              |  |                   |                      |                     |                      |                      |                      |
| Social science building .....                               |  |                   |                      |                     |                      |                      |                      |
| Funds for working drawings, construction and equipment      |  |                   |                      |                     |                      |                      |                      |
| are requested for 1974-75. This project will provide        |  |                   |                      |                     |                      |                      |                      |
| classrooms, lecture and study halls, offices and teaching   |  |                   |                      |                     |                      |                      |                      |
| laboratories for social science and related facilities. The |  |                   |                      |                     |                      |                      |                      |
| building will contain 15,118 assignable square feet;        |  |                   |                      |                     |                      |                      |                      |
| occupancy is anticipated in June 1975.                      |  |                   |                      |                     |                      |                      |                      |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.

|                                                                                                                                                                                                                                                                                                                                                                                                                                | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75    | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|----------------------|------------------------|----------------------|----------------------|----------------------|----------------------|
| <b>STATE BUILDING PROGRAM</b>                                                                                                                                                                                                                                                                                                                                                                                                  |                   |                      |                        |                      |                      |                      |                      |
| <b>EXPENDITURES</b>                                                                                                                                                                                                                                                                                                                                                                                                            |                   |                      |                        |                      |                      |                      |                      |
| <b>MAJOR PROJECTS—Continued</b>                                                                                                                                                                                                                                                                                                                                                                                                |                   |                      |                        |                      |                      |                      |                      |
| <b>State Center Community College District—Continued</b>                                                                                                                                                                                                                                                                                                                                                                       |                   |                      |                        |                      |                      |                      |                      |
| Administration building .....<br>Funds for working drawings, construction, and equipment<br>are requested for 1974-75. This project will provide<br>offices, a conference room, and office services for the<br>campus administration functions. The building will<br>contain 7,063 assignable square feet; occupancy is<br>anticipated in June 1975.                                                                           | -                 | -                    | 353,500 <sup>WCE</sup> |                      |                      |                      |                      |
| Reedley College:                                                                                                                                                                                                                                                                                                                                                                                                               |                   |                      |                        |                      |                      |                      |                      |
| Lath and greenhouse addition .....<br>Funds for working drawings, construction and equipment<br>are requested for 1974-75. This project will provide<br>additional space to both the existing lath house and<br>greenhouse and a new, and separate, storage area. The<br>additions will contain 4,359 assignable square feet;<br>occupancy is anticipated in July 1975.                                                        | -                 | -                    | 68,100 <sup>WCE</sup>  |                      |                      |                      |                      |
| Life science building .....<br>Funds for working drawings, construction and equipment<br>are requested for 1974-75. This project will provide<br>offices and teaching laboratories for life science and<br>related facilities. The building will contain 4,816<br>assignable square feet; occupancy is anticipated in May<br>1976.                                                                                             | -                 | -                    | 279,300 <sup>WC</sup>  |                      |                      |                      |                      |
| <b>Sweetwater Community College District</b>                                                                                                                                                                                                                                                                                                                                                                                   |                   |                      |                        |                      |                      |                      |                      |
| Southwestern College:                                                                                                                                                                                                                                                                                                                                                                                                          | 825,510           | 2,227,144            | 540,400                |                      |                      |                      |                      |
| Science buildings .....<br>Funds for equipment are requested for 1974-75. This<br>request will provide equipment for the initial and only<br>phase for general classrooms, physical science and<br>social science teaching laboratories, and faculty offices.<br>The buildings will contain 15,880 assignable square feet;<br>occupancy is anticipated in September 1974.                                                      | -                 | -                    | 53,700 <sup>E</sup>    |                      |                      |                      |                      |
| Music arts building .....<br>Funds for equipment are requested for 1974-75. This<br>request will provide equipment for the initial and only<br>phase for general classrooms, art and music teaching<br>laboratories, music practice rooms, and faculty offices.<br>The buildings will contain 16,034 assignable square feet;<br>occupancy is anticipated in September 1974.                                                    | -                 | -                    | 92,400 <sup>E</sup>    |                      |                      |                      |                      |
| Human services buildings .....<br>Funds for equipment are requested for 1974-75. This<br>request will provide the equipment for the initial and<br>only phase for general classrooms; teaching<br>laboratories for health services, home economics and<br>public services; lab service areas; and faculty offices.<br>The buildings will contain 16,368 assignable square feet;<br>occupancy is anticipated in September 1974. | -                 | -                    | 76,300 <sup>E</sup>    |                      |                      |                      |                      |
| Automotives addition .....<br>Funds for working drawings, construction and equipment<br>are requested for 1974-75. This project will provide a<br>teaching laboratory and service area for auto<br>mechanics. The addition will contain 7,500 assignable<br>square feet. Occupancy is anticipated in January 1975.                                                                                                             | -                 | -                    | 318,000 <sup>WCE</sup> |                      |                      |                      |                      |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.

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## BOARD OF GOVERNORS OF THE COMMUNITY COLLEGES—CAPITAL OUTLAY—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES           |                                                            | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75  | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|--------------------------------------------------|------------------------------------------------------------|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| <b>MAJOR PROJECTS—Continued</b>                  |                                                            |                   |                      |                      |                      |                      |                      |                      |
| <b>Venture County Community College District</b> |                                                            |                   |                      |                      |                      |                      |                      |                      |
| 10                                               | Ventura College:                                           |                   |                      |                      |                      |                      |                      |                      |
| 11                                               | Classroom building.....                                    | 991,181           | 872,919              | 127,600              |                      |                      |                      |                      |
| 12                                               | Funds for equipment are requested for 1974-75. This        |                   |                      | 40,600 <sup>E</sup>  |                      |                      |                      |                      |
| 13                                               | request will provide the equipment for the initial and     |                   |                      |                      |                      |                      |                      |                      |
| 14                                               | only phase for classrooms, offices, and teaching           |                   |                      |                      |                      |                      |                      |                      |
| 15                                               | laboratories for art and photography. The building will    |                   |                      |                      |                      |                      |                      |                      |
| 16                                               | contain 10,140 assignable square feet; occupancy is        |                   |                      |                      |                      |                      |                      |                      |
| 17                                               | anticipated in February 1975.                              |                   |                      |                      |                      |                      |                      |                      |
| 18                                               |                                                            |                   |                      |                      |                      |                      |                      |                      |
| 19                                               |                                                            |                   |                      |                      |                      |                      |                      |                      |
| 20                                               |                                                            |                   |                      |                      |                      |                      |                      |                      |
| 21                                               | <b>Moorpark College:</b>                                   |                   |                      |                      |                      |                      |                      |                      |
| 22                                               | Social science and humanities classroom building.....      |                   |                      | 87,000 <sup>E</sup>  |                      |                      |                      |                      |
| 23                                               | Funds for equipment are requested for 1974-75. This        |                   |                      |                      |                      |                      |                      |                      |
| 24                                               | request will provide equipment for the initial and only    |                   |                      |                      |                      |                      |                      |                      |
| 25                                               | phase for general classrooms; teaching laboratories for    |                   |                      |                      |                      |                      |                      |                      |
| 26                                               | social science, art and music; music practice rooms;       |                   |                      |                      |                      |                      |                      |                      |
| 27                                               | faculty offices; and service and storage areas. The        |                   |                      |                      |                      |                      |                      |                      |
| 28                                               | building will contain 27,891 assignable square feet;       |                   |                      |                      |                      |                      |                      |                      |
| 29                                               | occupancy is anticipated in February 1975.                 |                   |                      |                      |                      |                      |                      |                      |
| 30                                               |                                                            |                   |                      |                      |                      |                      |                      |                      |
| 31                                               | <b>West Valley Joint Community College District</b>        |                   |                      |                      |                      |                      |                      |                      |
| 32                                               | Saratoga Campus:                                           | 211,977           | 819,044              | 480,100              |                      |                      |                      |                      |
| 33                                               | Library and audiovisual building.....                      |                   |                      | 111,300 <sup>E</sup> |                      |                      |                      |                      |
| 34                                               | Funds for equipment are requested for 1974-75. This        |                   |                      |                      |                      |                      |                      |                      |
| 35                                               | request will provide equipment for the initial and only    |                   |                      |                      |                      |                      |                      |                      |
| 36                                               | phase for offices, conference rooms, office services,      |                   |                      |                      |                      |                      |                      |                      |
| 37                                               | audiovisual service areas, a business teaching             |                   |                      |                      |                      |                      |                      |                      |
| 38                                               | laboratory, and audio tutorial laboratories for            |                   |                      |                      |                      |                      |                      |                      |
| 39                                               | mathematics, physical sciences, and English. The           |                   |                      |                      |                      |                      |                      |                      |
| 40                                               | building will contain 13,888 assignable square feet;       |                   |                      |                      |                      |                      |                      |                      |
| 41                                               | occupancy is anticipated in November 1974.                 |                   |                      |                      |                      |                      |                      |                      |
| 42                                               | <b>Mission Campus:</b>                                     |                   |                      |                      |                      |                      |                      |                      |
| 43                                               | Site development and utilities, phase 1.....               |                   |                      | 234,800 <sup>C</sup> |                      |                      |                      |                      |
| 44                                               | Funds for construction are requested for 1974-75. This     |                   |                      |                      |                      |                      |                      |                      |
| 45                                               | project will provide for site clearance, rough grading,    |                   |                      |                      |                      |                      |                      |                      |
| 46                                               | storm drainage, utility services, and a main entrance      |                   |                      |                      |                      |                      |                      |                      |
| 47                                               | road. The project is scheduled for completion in July      |                   |                      |                      |                      |                      |                      |                      |
| 48                                               | 1975.                                                      |                   |                      |                      |                      |                      |                      |                      |
| 49                                               | <b>Off-site development.....</b>                           |                   |                      |                      |                      |                      |                      |                      |
| 50                                               | Funds for construction are requested for 1974-75. This     |                   |                      | 67,300 <sup>C</sup>  |                      |                      |                      |                      |
| 51                                               | project will provide for the City of Santa Clara fees for  |                   |                      |                      |                      |                      |                      |                      |
| 52                                               | existing water mains, sanitary sewers and storm sewers.    |                   |                      |                      |                      |                      |                      |                      |
| 53                                               | The project is scheduled for completion in September       |                   |                      |                      |                      |                      |                      |                      |
| 54                                               | 1974.                                                      |                   |                      |                      |                      |                      |                      |                      |
| 55                                               | <b>Language arts-social science building.....</b>          |                   |                      |                      |                      |                      |                      |                      |
| 56                                               | Funds for working drawings are requested for 1974-75. This |                   |                      | 66,700 <sup>W</sup>  |                      |                      |                      |                      |
| 57                                               | project will provide general classrooms; faculty offices;  |                   |                      |                      |                      |                      |                      |                      |
| 58                                               | teaching laboratories for social science, business,        |                   |                      |                      |                      |                      |                      |                      |
| 59                                               | speech, English, mathematics, health services, physical    |                   |                      |                      |                      |                      |                      |                      |
| 60                                               | sciences, biology, art and graphic arts; library space;    |                   |                      |                      |                      |                      |                      |                      |
| 61                                               | physical education activity rooms; shower and locker       |                   |                      |                      |                      |                      |                      |                      |
| 62                                               | rooms; food service facilities; and audiovisual services.  |                   |                      |                      |                      |                      |                      |                      |
| 63                                               | The building will contain 56,210 assignable square feet;   |                   |                      |                      |                      |                      |                      |                      |
| 64                                               | occupancy is anticipated in January 1977.                  |                   |                      |                      |                      |                      |                      |                      |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.

| STATE BUILDING PROGRAM<br>EXPENDITURES                                                                                                                                                                                                                                                                                                                                      |  | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75    | Projected<br>1975-76 | Projected<br>1977-78 | Projected<br>1978-79 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-------------------|----------------------|------------------------|----------------------|----------------------|----------------------|
| <b>MAJOR PROJECTS—Continued</b>                                                                                                                                                                                                                                                                                                                                             |  |                   |                      |                        |                      |                      |                      |
| <b>Yosemite Junior College District</b>                                                                                                                                                                                                                                                                                                                                     |  |                   |                      |                        |                      |                      |                      |
| Modesto Junior College:                                                                                                                                                                                                                                                                                                                                                     |  |                   |                      |                        |                      |                      |                      |
| Gymnasium                                                                                                                                                                                                                                                                                                                                                                   |  |                   |                      |                        |                      |                      |                      |
| Funds for construction are requested for 1974-75. This project will provide a gymnasium, a wrestling and judo room, (nonstate funded) team rooms, equipment storage rooms, and offices. The building will contain 23,171 assignable square feet; occupancy is anticipated in September 1975.                                                                                |  | -                 | 1,416,800            | 1,337,500              |                      |                      |                      |
| Site development, phase II                                                                                                                                                                                                                                                                                                                                                  |  | -                 | -                    | 913,000 <sup>C</sup>   |                      |                      |                      |
| Funds for construction are requested for 1974-75. This project will provide storm drains, main entry road, walkways, fencing, irrigation and landscaping. The project is scheduled for completion in September 1975.                                                                                                                                                        |  | -                 | -                    | 178,000 <sup>C</sup>   |                      |                      |                      |
| Columbia Junior College:                                                                                                                                                                                                                                                                                                                                                    |  |                   |                      |                        |                      |                      |                      |
| Classroom and science building                                                                                                                                                                                                                                                                                                                                              |  | -                 | -                    | 246,500 <sup>W C</sup> |                      |                      |                      |
| Funds for working drawings and construction are requested for 1974-75. This project will provide classrooms, laboratories, offices, a conference room, and storage for behavioral, social, and earth sciences. The building will contain 5,495 assignable square feet. Occupancy is anticipated in December 1975.                                                           |  | -                 | -                    |                        |                      |                      |                      |
| <b>Yuba Community College District</b>                                                                                                                                                                                                                                                                                                                                      |  |                   |                      |                        |                      |                      |                      |
| Yuba College:                                                                                                                                                                                                                                                                                                                                                               |  |                   |                      |                        |                      |                      |                      |
| Library building                                                                                                                                                                                                                                                                                                                                                            |  | 28,821            | 1,329,486            | 116,600                |                      |                      |                      |
| Funds for equipment are requested for 1974-75. This request will provide equipment for the initial and only phase for offices, a television studio and control room, audiovisual services, listening laboratories, and library reading areas, stacks, and service areas. The building will contain 22,872 assignable square feet; occupancy is anticipated in January 1975. |  | -                 | -                    | 116,600 <sup>E</sup>   |                      |                      |                      |

For the list of standard lettered capital outlay footnotes, see the end of this budget supplement.



## BOARD OF GOVERNORS OF THE COMMUNITY COLLEGES—CAPITAL OUTLAY—Continued

| STATE BUILDING PROGRAM<br>EXPENDITURES                        | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|---------------------------------------------------------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
| California Community Colleges, Statewide                      | -                 | 300,000              | -                   |                      |                      |                      |                      |
| <b>TOTALS, EXPENDITURES (State Construction Program Fund)</b> |                   |                      |                     |                      |                      |                      |                      |
| State Construction Program Fund (reserve account)             | \$27,313,685      | \$73,638,137         | \$44,054,600        |                      |                      |                      |                      |
| District funds                                                | 931,914           | 8,226                | -                   |                      |                      |                      |                      |
| Prospective projects                                          | 20,340,340        | 61,647,381           | 44,246,408          | \$125,000,000        | \$120,000,000        | \$95,000,000         | \$48,000,000         |
| <b>TOTALS, EXPENDITURES</b>                                   |                   |                      |                     |                      |                      |                      |                      |
| State Construction Program Fund                               | \$48,585,939      | \$135,293,744        | \$88,301,008        | \$125,000,000        | \$120,000,000        | \$95,000,000         | \$48,000,000         |
| State Construction Program Fund (reserve account)             | 27,313,685        | 73,638,137           | 44,054,600          | 65,000,000           | 55,000,000           | 50,000,000           | 25,000,000           |
| District funds                                                | 931,914           | 8,226                | -                   | 60,000,000           | 65,000,000           | 45,000,000           | 23,000,000           |
| 20,340,340                                                    | 61,647,381        | 44,246,408           |                     |                      |                      |                      |                      |
| <b>TOTAL, FIVE-YEAR PROGRAM</b>                               |                   |                      |                     |                      |                      |                      |                      |
| Unfunded                                                      |                   |                      |                     |                      |                      |                      | \$476,301,008        |
| Nonstate funded                                               |                   |                      |                     |                      |                      |                      | 239,054,600          |
|                                                               |                   |                      |                     |                      |                      |                      | 237,246,408          |

## RECONCILIATION WITH APPROPRIATIONS

## State Construction Program Fund

|                                                                  |              |              |              |  |  |  |  |
|------------------------------------------------------------------|--------------|--------------|--------------|--|--|--|--|
| <b>APPROPRIATIONS</b>                                            |              |              |              |  |  |  |  |
| Budget Act appropriation (State Construction Program Fund)       | \$44,037,401 | \$55,224,100 | \$44,054,600 |  |  |  |  |
| Augmentations—Pursuant to Section 16352.5 of the Government Code | 452,949      | -            | -            |  |  |  |  |
| Transfer to Section 16351.5 of the Government Code               | -29,939      | -            | -            |  |  |  |  |
| Prior Year Balance Available:                                    |              |              |              |  |  |  |  |
| Budget Act of 1970, Item 348                                     | 519,165      | -            | -            |  |  |  |  |
| Budget Act of 1971, Item 309                                     | 869,548      | 698          | -            |  |  |  |  |
| Budget Act of 1972, Item 320                                     | -            | 18,413,339   | -            |  |  |  |  |
| Transferred to Section 16351.5 of the Government Code            | -105,997     | -            | -            |  |  |  |  |
| <b>Total Available</b>                                           |              |              |              |  |  |  |  |
| Balance available in subsequent year                             | \$45,743,127 | \$73,638,137 | \$44,054,600 |  |  |  |  |
| Unexpended Balance, Estimating Savings:                          | -18,414,037  | -            | -            |  |  |  |  |
| Budget Act of 1970, Item 348                                     | -15,405      | -            | -            |  |  |  |  |
| <b>TOTALS, EXPENDITURES</b>                                      | \$27,313,685 | \$73,638,137 | \$44,054,600 |  |  |  |  |

| STATE BUILDING PROGRAM<br>EXPENDITURES | Actual<br>1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 | Projected<br>1975-76 | Projected<br>1976-77 | Projected<br>1977-78 | Projected<br>1978-79 |
|----------------------------------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
|----------------------------------------|-------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|

## RECONCILIATION WITH APPROPRIATIONS—Continued

## State Construction Program Fund (Reserve Account)

## APPROPRIATIONS

|                                            |           |         |   |  |  |  |  |
|--------------------------------------------|-----------|---------|---|--|--|--|--|
| Chapter 76, Statutes of 1972 .....         | \$957,642 | \$8,226 | - |  |  |  |  |
| Total Available .....                      | \$957,642 | \$8,226 | - |  |  |  |  |
| Balance available in subsequent year ..... | -8,226    | -       | - |  |  |  |  |
| Unexpended Balance, Estimated Savings:     |           |         |   |  |  |  |  |
| Budget Act of 1969, Item 417 (n) .....     | -17,502   | -       | - |  |  |  |  |
| TOTALS, EXPENDITURES .....                 | \$931,914 | \$8,226 | - |  |  |  |  |

## District Funds

## APPROPRIATIONS

|                                                         |              |               |              |  |  |  |  |
|---------------------------------------------------------|--------------|---------------|--------------|--|--|--|--|
| District funds (expenditures) .....                     | \$20,340,340 | \$61,647,381  | \$44,246,408 |  |  |  |  |
| TOTALS, EXPENDITURES .....                              | \$48,585,939 | \$135,293,744 | \$88,301,008 |  |  |  |  |
| State Construction Program Fund .....                   | 27,313,685   | 73,638,137    | 44,054,600   |  |  |  |  |
| State Construction Program Fund (reserve account) ..... | 931,914      | 8,226         | -            |  |  |  |  |
| District funds .....                                    | 20,340,340   | 61,647,381    | 44,246,408   |  |  |  |  |



## BOARD OF GOVERNORS OF THE CALIFORNIA COMMUNITY COLLEGES—Continued

| CHANGES IN<br>AUTHORIZED POSITIONS                                                                          | MAN-YEARS |       |       | 1972-73      | 1973-74     | 1974-75     |
|-------------------------------------------------------------------------------------------------------------|-----------|-------|-------|--------------|-------------|-------------|
|                                                                                                             | 72-73     | 73-74 | 74-75 |              |             |             |
| Totals, Authorized Positions -----                                                                          | 89.3      | 94.3  | 94.3  | \$1,307,150  | \$1,508,341 | \$1,537,640 |
| Workload and Administrative Adjust-<br>ments:                                                               |           |       |       |              |             |             |
| Chancellor's Office (Unit 001):                                                                             |           |       |       | SALARY RANGE |             |             |
| Sr steno from student affairs ----                                                                          | -         | 1     | 1     | 638-814      | 8,578       | 9,312       |
| Governmental District and Public<br>Affairs (Unit 011):                                                     |           |       |       |              |             |             |
| Vice chancellor -----                                                                                       | -         | -     | 1     | 2,005-2,437  | -           | 29,244      |
| Analytical Studies (New Unit)<br>Effective January 1, 1974:                                                 |           |       |       |              |             |             |
| Staff DPS analyst from administra-<br>tion -----                                                            | -         | 1     | 1     | 1,324-1,611  | 9,666       | 17,520      |
| Specialist in financial services and<br>district organization from finan-<br>cial services -----            | -         | 1     | 1     | 1,572-1,911  | 10,518      | 22,112      |
| Administrator from financial services<br>Jr staff analyst from financial serv-<br>ices -----                | -         | -     | 1     | 1,783-2,105  | -           | 25,260      |
| Sr steno from administration -----                                                                          | -         | 1     | 1     | 776-988      | 5,196       | 10,920      |
| Temporary help from administration                                                                          | -         | 1     | 1     | 638-814      | 4,656       | 9,312       |
| Student Personnel Services (Unit 004)<br>Effective January 1, 1974:                                         | -         | 0.2   | 0.2   | Various      | 1,158       | 2,316       |
| Specialist in student affairs from<br>academic affairs -----                                                | -         | 1     | 1     | 1,572-1,911  | 11,466      | 22,932      |
| Steno II from academic affairs ---                                                                          | -         | 1     | 1     | 551-704      | 3,590       | 7,536       |
| Administrative and Fiscal Services<br>(Unit 051) Former Financial<br>Services Effective January 1,<br>1974: |           |       |       |              |             |             |
| Asst chancellor from facilities plan-<br>ning -----                                                         | -         | 1     | 1     | 1,911-2,322  | 13,932      | 27,864      |
| Administrative asst I from adminis-<br>tration -----                                                        | -         | 1     | 1     | 988-1,260    | 7,212       | 14,424      |
| Supvng clk I from administration -                                                                          | -         | 1     | 1     | 721-874      | 5,244       | 10,488      |
| Sr steno from administration -----                                                                          | -         | 1     | 1     | 638-814      | 4,142       | 8,704       |
| Administrative and Fiscal Services<br>(Former Financial Services) Ef-<br>fective Jan. 1, 1974:              |           |       |       |              |             |             |
| Steno II from administration -----                                                                          | -         | 1.5   | 1.5   | 551-704      | 5,214       | 10,950      |
| Typewriter opr from administration                                                                          | -         | 2     | 2     | 565-686      | 7,584       | 15,618      |
| Clk II from administration -----                                                                            | -         | 1     | 1     | 538-654      | 3,573       | 7,507       |
| Totals, Positions Established by<br>Transfers -----                                                         | -         | 15.7  | 17.7  | -            | \$101,729   | \$252,019   |
| Reduction of Authorized Position:                                                                           |           |       |       |              |             |             |
| Specialist I in higher education<br>(abolished) -----                                                       | -         | -     | -1    | -            | -           | -18,768     |
| Reductions by Transfers to Other<br>Units:                                                                  |           |       |       |              |             |             |
| Chancellor's office (unit 001) vice<br>chancellor -----                                                     | -         | -     | -1    | 2,005-2,437  | -           | -29,244     |
| Governmental, District and Public<br>Affairs (Former Administration<br>Unit) Effective January 1, 1974:     |           |       |       |              |             |             |
| Special asst for systems and EDP<br>to new analytical studies ----                                          | -         | -1    | -1    | 1,611-1,957  | -9,666      | -20,304     |
| Administrative asst I to Adminis-<br>trative and fiscal services ----                                       | -         | -1    | -1    | 988-1,260    | -7,212      | -14,424     |
| Supvng clk I to administrative and<br>fiscal services -----                                                 | -         | -1    | -1    | 721-874      | -5,244      | -10,488     |
| Sr steno to administrative and fiscal<br>services and analytical studies                                    | -         | -2    | -2    | 638-814      | -8,798      | -18,016     |
| Steno II to administrative and fiscal<br>services -----                                                     | -         | -1.5  | -1.5  | 551-704      | -5,214      | -10,950     |
| Typewriter opr to administrative and<br>fiscal services -----                                               | -         | -2    | -2    | 565-686      | -7,584      | -15,618     |
| Clk II to administrative and fiscal<br>services -----                                                       | -         | -1    | -1    | 538-654      | -3,573      | -7,507      |
| Temporary help to administrative<br>and fiscal services -----                                               | -         | -0.2  | -0.2  | Various      | -1,158      | -2,316      |
| Academic Affairs (Former Academic<br>and Student Affairs) Effective<br>January 1, 1974:                     |           |       |       |              |             |             |
| Specialist in student affairs to stu-<br>dent personnel services -----                                      | -         | -1    | -1    | 1,572-1,911  | -11,466     | -22,932     |
| Steno II to student personnel serv-<br>ices -----                                                           | -         | -1    | -1    | 551-704      | -3,590      | -7,536      |
| Student Personnel Services (Former<br>EOP Administration) Effective<br>August 1, 1973:                      |           |       |       |              |             |             |
| Sr steno to chancellor's office ----                                                                        | -         | -1    | -1    | 638-814      | -8,578      | -9,312      |

## BOARD OF GOVERNORS OF THE CALIFORNIA COMMUNITY COLLEGES—Continued

CHANGES IN  
AUTHORIZED POSITIONSWorkload and Administrative Adjust-  
ments—Continued

| Facilities Planning—Effective January<br>1, 1974:                                                                          | MAN-YEARS |       |       | 1972-73                     | 1973-74     | 1974-75     |
|----------------------------------------------------------------------------------------------------------------------------|-----------|-------|-------|-----------------------------|-------------|-------------|
|                                                                                                                            | 72-73     | 73-74 | 74-75 |                             |             |             |
| Asst chancellor to administrative<br>and fiscal services-----                                                              | -         | -1    | -1    | SALARY RANGE<br>1,911-2,322 | -13,932     | -27,864     |
| Administrative and Fiscal Services<br>(Former Financial Services) Ef-<br>fective January 1, 1974:                          |           |       |       |                             |             |             |
| Administrator to analytical studies                                                                                        | -         | -     | -1    | 1,783-2,105                 | -           | -25,260     |
| Specialist in financial services and<br>district organization to analyti-<br>cal studies -----                             | -         | -1    | -1    | 1,572-1,911                 | -10,518     | -22,112     |
| Jr staff analyst to analytical studies                                                                                     | -         | -1    | -1    | 776-988                     | -5,196      | -10,920     |
| Totals, Reductions by Transfers<br>to Other Units -----                                                                    | -         | -15.7 | -17.7 | -                           | -\$101,729  | -\$273,571  |
| Totals, Transfers -----                                                                                                    | -         | -     | -     | -                           | -           | -\$21,552   |
| Positions Established by Transfer<br>From Contracted Services for<br>Accounting and Personnel—Ef-<br>fective Jan. 1, 1974: |           |       |       |                             |             |             |
| Administrative and Financial<br>Services:                                                                                  |           |       |       |                             |             |             |
| Accountant I -----                                                                                                         | -         | 0.5   | -     | 738-897                     | 2,214       | -           |
| Accounting techn -----                                                                                                     | -         | 1     | -     | 622-757                     | 4,542       | -           |
| Personnel asst I -----                                                                                                     | -         | 1     | -     | 622-757                     | 4,116       | -           |
| Clk-typist II -----                                                                                                        | -         | 1     | -     | 565-686                     | 4,116       | -           |
| Account clk II -----                                                                                                       | -         | 0.5   | -     | 538-654                     | 1,962       | -           |
| Totals, Positions Established                                                                                              | -         | 4     | -     | -                           | \$16,950    | -           |
| Credentials Office:                                                                                                        |           |       |       |                             |             |             |
| Temporary help -----                                                                                                       | -         | 1     | -     | various                     | 6,000       | -           |
| Totals, Workload and Ad-<br>ministrative Adjustments                                                                       | -         | 5     | -1    | -                           | \$22,950    | -\$21,552   |
| Proposed New Positions:                                                                                                    |           |       |       |                             |             |             |
| Analytical Studies Unit:                                                                                                   |           |       |       |                             |             |             |
| Accounting techn -----                                                                                                     | -         | -     | 1     | 622-757                     | -           | 8,232       |
| Clk-typist II -----                                                                                                        | -         | -     | 1     | 565-686                     | -           | 7,824       |
| Academic Affairs:                                                                                                          |           |       |       |                             |             |             |
| Asst chancellor for academic and<br>student affairs -----                                                                  | -         | -     | 1     | 1,911-2,322                 | -           | 26,520      |
| Specialist for handicapped -----                                                                                           | -         | -     | 1     | 1,572-1,911                 | -           | 21,060      |
| Student Personnel Services:                                                                                                |           |       |       |                             |             |             |
| Assoc research analyst -----                                                                                               | -         | -     | 1     | 1,202-1,460                 | -           | 15,876      |
| Facilities Planning:                                                                                                       |           |       |       |                             |             |             |
| Specialist in facilities planning ----                                                                                     | -         | -     | 1     | 1,572-1,911                 | -           | 21,060      |
| Administrative and Fiscal Services:                                                                                        |           |       |       |                             |             |             |
| Apportionment analyst I -----                                                                                              | -         | -     | 1     | 814-988                     | -           | 10,752      |
| Accountant I -----                                                                                                         | -         | -     | 0.5   | 738-897                     | -           | 4,542       |
| Accounting techn -----                                                                                                     | -         | -     | 1     | 622-757                     | -           | 9,084       |
| Personnel asst I -----                                                                                                     | -         | -     | 1     | 622-757                     | -           | 8,442       |
| Clk-typist II -----                                                                                                        | -         | -     | 2     | 565-686                     | -           | 16,464      |
| Account clk II -----                                                                                                       | -         | -     | 0.5   | 538-654                     | -           | 3,924       |
| Temporary help -----                                                                                                       | -         | -     | -     | various                     | -           | 1,000       |
| Total, Proposed New Positions --                                                                                           | -         | -     | 12    | -                           | -           | \$154,780   |
| Totals, Adjustments -----                                                                                                  | -         | 5     | 11    | -                           | \$22,950    | \$133,228   |
| Totals, Authorized Positions --                                                                                            | 89.3      | 99.3  | 105.3 | \$1,307,150                 | \$1,531,291 | \$1,670,868 |



## STATE SCHOLARSHIP AND LOAN COMMISSION

Headquarters Office in Sacramento

## Program Objectives

The State Scholarship and Loan Commission now administers six active programs of student financial assistance. They are: (1) The State Scholarship Program, (2) the State Graduate Fellowship Program, (3) the College Opportunity Grant Program, (4) the Occupational Training Grant Program, (5) the Scholarship Program for Dependents of Deceased or Disabled Peace Officers and (6) the newly authorized program for students in the California State University and College system interested in a real estate career. It also maintains responsibility for loans guaranteed under the State Guaranteed Loan Program, which was in operation in 1966-67 but has not guaranteed new loans since that time. The commis-

sion is also responsible for a program of contract for expansion of enrollment in medical schools at independent colleges. In addition, it has administered a program of special clinical internship grants to California medical schools which provide special internship programs for United States citizens who are graduates of medical schools in the Republic of Mexico. This latter program is not funded in 1974-75. The commission also has responsibility for certain data collection and research statewide.

The Scholarship and Loan Commission consists of nine members, appointed by the Governor for four-year terms.

## SUMMARY OF PROGRAM REQUIREMENTS

|                                                             | ACTUAL<br>1972-73   | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------------------|---------------------|----------------------|---------------------|
| I. Scholarship Program -----                                | \$22,010,918        | \$28,858,814         | \$32,705,830        |
| II. Graduate Fellowship Program -----                       | 1,017,175           | 1,065,101            | 1,070,501           |
| III. College Opportunity Grant Program -----                | 4,193,912           | 6,385,200            | 6,411,626           |
| IV. Occupational Training Grant Program -----               | 54,788              | 578,532              | 763,408             |
| V. Guaranteed Loan Program -----                            | 14,648              | 19,521               | 21,094              |
| VI. Dependents of deceased or disabled peace officers ----- | 5,203               | 23,101               | 17,719              |
| VII. Medical School Contract Program -----                  | 662,977             | 1,224,256            | 1,951,763           |
| VIII. Special Clinical Internship Program -----             | 502,200             | 503,002              | -                   |
| IX. Research Program -----                                  | 32,752              | 65,832               | 68,107              |
| X. Real Estate Scholarship Program -----                    | -                   | -                    | 5,000               |
| XI. Administration—distribution -----                       | (220,203)           | (251,183)            | (259,990)           |
| <b>TOTALS, PROGRAMS -----</b>                               | <b>\$28,494,573</b> | <b>\$38,723,359</b>  | <b>\$43,015,046</b> |
| General Fund -----                                          | 28,479,925          | 38,703,838           | 42,988,952          |
| Guaranteed Loan Reserve Fund -----                          | 14,648              | 19,521               | 21,094              |
| Real Estate Fund -----                                      | -                   | -                    | 5,000               |
| Personnel man-years -----                                   | 88.2                | 94.8                 | 97.2                |

## I. SCHOLARSHIP PROGRAM

## Need

The State Scholarship Program is necessary and desirable as a method of assisting able but financially needy students, assisting independent colleges to expand and maintain enrollment, maintaining a balance between public and independent higher education in California and providing savings to the state through diversion of students to independent colleges. Recent studies have illustrated the serious financial problems facing independent colleges in California. The State Scholarship Program provides a supplement to institutional resources and makes it possible for institutions to maintain both their high quality and enrollment level. Without it, they would be faced with alternatives such as curtailing enrollment or changing standards.

## Objectives

The State Scholarship Program was initiated and has been expanded by the Legislature to:

1. Encourage and assist able and financially needy students to attend any California college.

2. Assist California's independent colleges by increasing the number of students able to attend, thus allowing maintenance of independent college enrollment.

3. Provide for student choice and mobility and to encourage institutional diversity and responsiveness to student needs.

In relationship to independent colleges, the State Scholarship Program has:

1. Enabled independent institutions to educate more students.

2. Saved money for the state by relieving public institutions of a part of the added enrollment load.

3. Aided the quality of independent institutions.

4. Helped maintain diversity in higher education in California.

5. Expanded educational opportunities for disadvantaged students.

6. Historically, saved state funds by assisting in the diversion of students from public to independent colleges.

## STATE SCHOLARSHIP AND LOAN COMMISSION—Continued

## I. SCHOLARSHIP PROGRAM—Continued

**TABLE A**  
Summary of Growth of State Scholarship Program  
and Independent College Enrollment  
(As of September of Each Year)

|                | Number of state scholars at independent colleges | State scholarship funds at independent colleges | Full-time undergraduate enrollment at independent colleges | State scholars as percent of full-time undergraduate enrollment at independent colleges |
|----------------|--------------------------------------------------|-------------------------------------------------|------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| 1967-68        | 3,906                                            | \$4,373,000                                     | 56,041                                                     | 6.97                                                                                    |
| 1968-69        | 5,372                                            | 6,400,000                                       | 57,789                                                     | 9.3                                                                                     |
| 1969-70        | 6,801                                            | 9,743,000                                       | 60,802                                                     | 11.19                                                                                   |
| 1970-71        | 7,718                                            | 11,134,000                                      | 63,034                                                     | 12.24                                                                                   |
| 1971-72        | 9,454                                            | 13,816,000                                      | 64,592                                                     | 14.64                                                                                   |
| 1972-73        | 10,621                                           | 17,743,000                                      | 63,501                                                     | 16.73                                                                                   |
| 1973-74 (est.) | 12,573                                           | 22,428,000                                      | 64,856                                                     | 19.38                                                                                   |

As a result of Chapter 1034, Statutes of 1973, the number of budgeted new state scholarships has increased from 3.5 percent to 4 percent of high school graduates and the maximum award has been increased from \$2,200 to \$2,500 for new winners. The average state scholarship is estimated at \$969 for renewal students and \$1,027 for new students, with the amount computed by the Scholarship and Loan Commission according to the student's financial need from information provided by a standardized needs analysis. The budget anticipates that state scholarship winners will, in many cases, receive a federal basic educational opportunity grant.

**Authority**

The State Scholarship Program is authorized by Sections 31201 to 31218 of the Education Code.

**General Description**

The commission establishes standards and procedures for selecting new scholarship winners using

both academic and financial need criteria. The commission also ascertains that the requirements of the law for legal residence and good citizenship have been met by each scholarship winner. Applications for renewal are screened on the basis of continued academic eligibility as determined by recommendations from the student's college and continued financial need.

Both new and renewal state scholarship winners' awards are reviewed and coordinated with the awards made by the colleges and/or private scholarship awarding groups and the new Federal Basic Opportunity Grants.

Payment of the state scholarships is made to the student's college by virtue of a tuition and fee claim prepared by the commission, submitted by the college, signed by the student, and returned to the commission for review and transmission to the State Controller for payment.

**Workload Information**

The budget is established at 4 percent of the previous year's high school graduates (12,617). It is also anticipated there will be 19,517 renewals for a total of 32,134 awards in effect in 1974-75. There will also be 5,796 community college reserve scholarships in 1974-75.

Forty-five thousand dollars have been added to the scholarship budget for one-time data processing costs to develop a system for placing payment on a data processing system with the anticipation that there will be significant savings in future years.

**TABLE B**  
Summary of State Scholarship Participation

| Academic<br>year | Number of individuals        |                           |                       | Selection ratio                           |                                             |                                           | Characteristics of<br>new state scholars |                                  | Scholarship awards                   |                          |
|------------------|------------------------------|---------------------------|-----------------------|-------------------------------------------|---------------------------------------------|-------------------------------------------|------------------------------------------|----------------------------------|--------------------------------------|--------------------------|
|                  | Previous<br>Year<br>HS grads | Scholarship<br>applicants | New state<br>scholars | Applicants<br>as a percent<br>of HS grads | Winners<br>as a<br>percent of<br>applicants | Winners<br>as a<br>percent of<br>HS grads | Median GPA<br>in HS                      | Median<br>income<br>of parents * | Total awards<br>(new and<br>renewal) | Average<br>award         |
| 1965-66          | 252,000                      | 21,090                    | 1,625                 | 8.36                                      | 7.7                                         | 0.644                                     | 3.75                                     | \$8,021                          | 5,120                                | 691                      |
| 1966-67          | 265,000                      | 22,252                    | 2,650                 | 8.39                                      | 11.9                                        | 1                                         | 3.57                                     | 8,435                            | 6,042                                | 701                      |
| 1967-68          | 274,600                      | 23,818                    | 2,746                 | 8.67                                      | 11.5                                        | 1                                         | 3.61                                     | 8,538                            | 6,883                                | 728                      |
| 1968-69          | 279,800                      | 29,376                    | 5,596                 | 10.5                                      | 19                                          | 2                                         | 3.48                                     | 9,628                            | 10,467                               | 704                      |
| 1969-70          | 288,900                      | 30,331                    | 5,778                 | 10.5                                      | 19                                          | 2                                         | 3.53                                     | 10,355                           | 13,541                               | 715                      |
| 1970-71          | 301,100                      | 33,442                    | 6,023                 | 11.1                                      | 18                                          | 2                                         | 3.54                                     | 10,362                           | 15,914                               | 816                      |
| 1971-72          | 307,100                      | 38,363                    | 9,214                 | 12.49                                     | 24                                          | 3                                         | 3.54                                     | 11,938                           | 20,201                               | 829                      |
| 1972-73          | 317,415                      | 41,949                    | 9,526                 | 13.22                                     | 22.7                                        | 3                                         | 3.5                                      | 10,500                           | 23,090                               | 924                      |
| 1973-74          | 319,790                      | 43,684                    | 11,193                | 13.66                                     | 25.6                                        | 3.5                                       | 3.44                                     | 10,793                           | 27,403                               | 962                      |
| 1974-75          | 315,436                      | 50,000                    | 12,617                | 15.85                                     | 25.2                                        | 4                                         | N/A                                      | N/A                              | 32,134                               | 969 renewal<br>1,027 new |

New community college reserve winners: 1971-72----- = 2,071  
 1972-73----- = 2,326  
 1973-74----- = 3,055  
 1974-75 (est.) = 3,533

\* Income is in current year dollars—not adjusted for inflation.



## STATE SCHOLARSHIP AND LOAN COMMISSION—Continued

## I. SCHOLARSHIP PROGRAM—Continued

TABLE C

Income and Demographic Characteristics  
of First-Time Scholarship Winners, 1973-74  
New State Scholars Only, by Type of Institution  
All California Colleges

| Characteristic                                                | New<br>state<br>scholars | Independent<br>colleges | University<br>of<br>California | California<br>State<br>University<br>and<br>Colleges |
|---------------------------------------------------------------|--------------------------|-------------------------|--------------------------------|------------------------------------------------------|
| 1. Parent's Net Income—<br>(Percent Distribution):            |                          |                         |                                |                                                      |
| Below \$6,000                                                 | 14.14                    | 11.63                   | 13.63                          | 19                                                   |
| \$6,000-8,999                                                 | 21.44                    | 17.96                   | 21.74                          | 26.86                                                |
| \$9,000-11,999                                                | 24.16                    | 19.66                   | 27.81                          | 27.24                                                |
| \$12,000-14,999                                               | 20.87                    | 21.99                   | 20                             | 20.08                                                |
| \$15,000-17,999                                               | 12.56                    | 16.92                   | 12.47                          | 5.38                                                 |
| \$18,000 and above                                            | 6.83                     | 11.84                   | 4.35                           | 1.44                                                 |
|                                                               | 100                      | 100                     | 100                            | 100                                                  |
| Mean income of parents                                        | \$10,921                 | \$11,883                | \$10,726                       | \$9,532                                              |
| Mean income of parents,<br>adjusted for number<br>of children | \$3,455                  |                         |                                |                                                      |
| 2. Race or Ethnic Group—(Percent of Distribution):            |                          |                         |                                |                                                      |
| American Indian                                               |                          |                         |                                | .63                                                  |
| Asians                                                        |                          |                         |                                | 10.54                                                |
| Black                                                         |                          |                         |                                | 6.34                                                 |
| Caucasian                                                     |                          |                         |                                | 66.58                                                |
| Chicano                                                       |                          |                         |                                | 8.58                                                 |
| * Other                                                       |                          |                         |                                | 7.53                                                 |
|                                                               |                          |                         |                                | 100                                                  |

\* Includes Filipino, other Spanish-speaking Americans

TABLE D

Academic Characteristics of  
First-Time Scholarship Winners

|                                             | 1971-72 | 1972-73 | 1973-74 |
|---------------------------------------------|---------|---------|---------|
| High School GPA—<br>(Percent Distribution): |         |         |         |
| 3.8-4                                       | 31.48   | 30.21   | 26.32   |
| 3.5-3.7                                     | 33.17   | 29.83   | 26.12   |
| 3.2-3.4                                     | 23.87   | 25.61   | 25.33   |
| 2.9-3.1                                     | 9.83    | 11.43   | 16.06   |
| 2.8 and below                               | 1.65    | 2.92    | 6.17    |
|                                             | 100     | 100     | 100     |
| Median GPA                                  | 3.54    | 3.5     | 3.44    |

TABLE E

Segmental Participation  
(New Scholarships Plus Renewals)  
(As of September of Each Year)

|                                             | 1971-72  |      | 1972-73  |      | 1973-74  |     |
|---------------------------------------------|----------|------|----------|------|----------|-----|
|                                             | No.      | %    | No.      | %    | No.      | %   |
| 1. Distribution of Students:                |          |      |          |      |          |     |
| Independent                                 | 9,438    | 46.8 | 10,585   | 46   | 12,573   | 46  |
| University of California                    | 7,681    | 38.1 | 8,458    | 36.7 | 9,520    | 34  |
| California State University<br>and Colleges | 3,035    | 15.1 | 3,985    | 17.3 | 5,211    | 19  |
| Totals                                      | 20,154   | 100  | 23,028   | 100  | 27,304   | 100 |
| 2. Distribution of Funds (\$000):           |          |      |          |      |          |     |
| Independent                                 | \$13,816 | 79.8 | \$17,743 | 76.7 | \$22,428 | 78  |
| University of California                    | 3,159    | 18.3 | 4,757    | 20.5 | 5,236    | 18  |
| California State University<br>and Colleges | 330      | 1.9  | 643      | 2.8  | 842      | 2   |
| Totals                                      | \$17,305 | 100  | \$23,143 | 100  | \$28,506 | 100 |
| 3. Average Grant:                           |          |      |          |      |          |     |
| Independent                                 | \$1,464  |      | \$1,876  |      | \$1,784  |     |
| University of California                    | 411      |      | 562      |      | 550      |     |
| California State University<br>and Colleges | 109      |      | 161      |      | 162      |     |

## PROGRAM REQUIREMENTS

|                                      | 72-73 | 73-74 | 74-75 | 1972-73      | 1973-74      | 1974-75      |
|--------------------------------------|-------|-------|-------|--------------|--------------|--------------|
| Continuing program costs             | 47.8  | 44.2  | 44.2  | \$22,010,918 | \$28,858,814 | \$32,695,078 |
| Workload adjustments                 | -     | -     | 0.6   | -            | -            | 10,752       |
| Totals, Scholarship (General Fund)-- | 47.8  | 44.2  | 44.8  | \$22,010,918 | \$28,858,814 | \$32,705,830 |

## II. GRADUATE FELLOWSHIP PROGRAM

## Need

The State Graduate Fellowship Program was re-designed by Chapter 1597, Statutes of 1971 so that it is now a general fellowship program open to able and financially needy graduate and professional students. It is parallel to the State Scholarship Program and it emphasizes fields where manpower demand exists.

## Objectives

The State Graduate Fellowship Program exists to afford opportunity for study in graduate and professional schools. It exists to:

1. Assist California's independent colleges by increasing the number of students able to attend, thus allowing maintenance of independent college enrollment.
2. Encourage and assist able and financially needy students to attend any California college.

## Authority

The Graduate Fellowship Program is authorized by Sections 31240 to 31251 of the Education Code. Grad-

uate fellowships are authorized by Chapter 1659 of the Statutes of 1967 and renewal of graduate fellowships are authorized by Chapter 1335 of the Statutes of 1969.

## General Description

The commission, with the assistance of the statutorily established graduate fellowship advisory committee, establishes standards and procedures for selecting new fellowship winners using academic, financial need and manpower need criteria and certifying the requirements of the law for legal residence. State graduate fellowships are renewable, up to a total of four years, if necessary for a degree objective and if financial need continues.

State graduate fellowships are reviewed and coordinated with awards made by colleges and/or private fellowship awarding groups.

## Workload Information

Funding for the 1974-75 academic year provides for 600 fellowships at an average of \$1,666.

## STATE SCHOLARSHIP AND LOAN COMMISSION—Continued

## II: GRADUATE FELLOWSHIP PROGRAM—Continued

TABLE A  
Participation Data

|                                                   | 1971-72 | 1972-73 | Estimated<br>1973-74 | Proposed<br>1974-75 |
|---------------------------------------------------|---------|---------|----------------------|---------------------|
| 1. New Graduate Fellowships:                      |         |         |                      |                     |
| Number of applicants -----                        | 3,221   | 4,154   | 4,072                | 4,500               |
| New awards accepted -----                         | —       | 569     | 302                  | 264                 |
| Award winners as a percent<br>of applicants ----- | —       | 13.69%  | 7.41%                | 5.86%               |
| 2. Renewal Awards:                                |         |         |                      |                     |
| Number of applicants -----                        | 440     | —       | 450                  | 400                 |
| Renewal awards accepted -----                     | 384     | —       | 336                  | 336                 |
| Award winners as a percent<br>of applicants ----- | 87.27%  | —       | 74.66%               | 84%                 |
| 3. Total, New and Renewal<br>Awards:              |         |         |                      |                     |
| Number of fellowships -----                       | 394     | 569     | 638                  | 600                 |
| Average grant (\$) -----                          | \$862   | 1,666   | 1,567                | 1,666               |

\* Old program terminated.

TABLE B  
Segmental Participation  
(New Fellowships Plus Renewals)

|                                                      | 1971-72   |       | 1972-73   |       | 1973-74     |       |
|------------------------------------------------------|-----------|-------|-----------|-------|-------------|-------|
|                                                      | Awards    | %     | Awards    | %     | Awards      | %     |
| 1. Distribution<br>of Students:                      |           |       |           |       |             |       |
| Independent -----                                    | 182       | 47.4  | 298       | 52.38 | 295         | 46.08 |
| University of<br>California -----                    | 177       | 45.09 | 261       | 45.85 | 305         | 47.96 |
| California State<br>University<br>and Colleges ----- | 25        | 6.51  | 10        | 1.77  | 38          | 5.96  |
| Totals -----                                         | 384       | 100   | 569       | 100   | 638         | 100   |
| 2. Distribution<br>of Funds:                         |           |       |           |       |             |       |
| Independent -----                                    | \$300,731 | 79.3  | \$781,571 | 81.1  | \$826,115   | 79.11 |
| University of<br>California -----                    | 75,680    | 19.9  | 180,881   | 18.7  | 212,059     | 20.31 |
| California State<br>University<br>and Colleges ----- | 2,699     | 0.8   | 1,626     | 0.2   | 6,131       | .58   |
| Totals -----                                         | \$379,110 | 100   | \$964,078 | 100   | \$1,044,305 | 100   |
| 3. Average Grant:                                    |           |       |           |       |             |       |
| Independent -----                                    | \$1,652   |       | \$2,622   |       | \$2,800     |       |
| University of<br>California -----                    | 427       |       | 693       |       | 695         |       |
| California State<br>University and<br>Colleges ----- | 107       |       | 162       |       | 161         |       |

TABLE C

Characteristics of Fellowship Winners  
(As of September of Each Year)

|                                                            | 1972-73               |          |                  | 1973-74               |          |                  |
|------------------------------------------------------------|-----------------------|----------|------------------|-----------------------|----------|------------------|
|                                                            | Number of<br>students | Dollars  | Average<br>award | Number of<br>students | Dollars  | Average<br>award |
| 1. Fellowship Winners<br>by Field<br>of study<br>(Number): |                       |          |                  |                       |          |                  |
| Allied Health -----                                        | 19                    | \$25,697 | \$1,352          | 20                    | \$25,002 | \$1,250          |
| Arts and<br>Humanities * -----                             | —                     | —        | —                | 60                    | 82,931   | 1,382            |
| Business -----                                             | 43                    | 88,923   | 2,068            | 38                    | 82,306   | 2,166            |
| Dentistry -----                                            | 31                    | 87,193   | 2,813            | 43                    | 109,709  | 2,551            |
| Education -----                                            | 43                    | 74,225   | 1,726            | 42                    | 64,351   | 1,532            |
| Law -----                                                  | 60                    | 104,817  | 1,747            | 73                    | 127,310  | 1,744            |
| Medicine -----                                             | 107                   | 203,194  | 1,899            | 138                   | 257,338  | 1,865            |
| Science -----                                              | 113                   | 184,681  | 1,634            | 121                   | 164,746  | 1,362            |
| Social Sciences -----                                      | 153                   | 195,348  | 1,277            | 103                   | 130,612  | 1,268            |

Totals,  
All Fields -- 569 \$964,178 \$1,695 638 \$1,044,305 \$1,637

\* Included in social services for 1972-73.

## 2. Fellowship Winners

|                     | by Year in<br>Graduate<br>School: |         |        |         |
|---------------------|-----------------------------------|---------|--------|---------|
|                     | Number                            | Percent | Number | Percent |
| First -----         | 167                               | 29.35   | 164    | 25.71   |
| Second -----        | 172                               | 30.23   | 275    | 43.1    |
| Third -----         | 119                               | 20.92   | 106    | 16.62   |
| Fourth -----        | 70                                | 12.3    | 64     | 10.03   |
| Fifth or more ----- | 41                                | 7.1     | 29     | 4.54    |
|                     | 569                               | 100     | 638    | 100     |

## PROGRAM REQUIREMENTS

|                                                  | 72-73 | 73-74 | 74-75 | 1972-73     | 1973-74     | 1974-75     |
|--------------------------------------------------|-------|-------|-------|-------------|-------------|-------------|
| Continuing program costs (General<br>Fund) ----- | 3.8   | 3.8   | 3.8   | \$1,017,175 | \$1,065,101 | \$1,070,501 |

## III. COLLEGE OPPORTUNITY GRANT PROGRAM

## Need

Over the years, the number of disadvantaged students enrolled in higher education has been disproportionately low. It has been public policy, through programs such as this, to increase enrollment of disadvantaged students in California colleges.

## Objectives

The College Opportunity Grant Program is a unique program offering grant assistance to disadvantaged students with substantial potential for success in college and leadership in the community. The statutory provisions for the program allow the commission certain discretion in the methods used for selection.

## Authority

Chapter 1410, Statutes of 1968, established the Col-

lege Opportunity Grant Program. Chapter 1406, Statutes of 1971, increased the authorized new grants from 1,000 to 2,000 for each year and extended the life of the program through 1976-77.

## General Description

The State Scholarship and Loan Commission is charged by law with providing a definition of a disadvantaged student for financial aid purposes and for establishing subjective and experimental methods of selection and providing financial assistance including tuition, fees, subsistence for such students. According to the law governing the program, most new winners initiate their education at a public community college. Grants provide for living expenses and tuition.

New college opportunity grant recipients in 1973-74 were:

1. From low-income families. The typical family



## STATE SCHOLARSHIP AND LOAN COMMISSION—Continued

## III. COLLEGE OPPORTUNITY GRANT PROGRAM—Continued

had three dependent children with a median annual income of \$5,500.

2. Largely from minority groups. Of the total, 41.1 percent were brown (Chicano, Mexican-American), 24.1 percent were black (Negro), 10.8 percent were Asian, 18.8 percent white (Caucasian), 3.2 percent Filipino, 1.3 percent American Indian, and 0.7 percent other.

3. High academic achievers in high school. The median high school grade point average for new winners was 3.3 on a 4.00 scale.

## Workload Information

In prior years the commission staff has developed a workload plan which includes administrative costs based upon experience. The 1974-75 budget includes funds for 2,000 new grants, 3,494 renewal grants, and administrative funds for selection of new winners and renewals. The average award is \$1,114, and anticipates that COG winners will apply for, and in many cases, receive a Federal Basic Educational Opportunity Grant. A program assistant is added to assist with greatly increased workload and to make administrative staffing comparable to the scholarship program.

TABLE A  
Participation Data

|                                           | 1971-72 | 1972-73 | 1973-74 | Proposed<br>1974-75 |
|-------------------------------------------|---------|---------|---------|---------------------|
| 1. New College Opportunity Grants Awards: |         |         |         |                     |
| Number of applicants                      | 5,926   | 8,929   | 9,341   | 10,000              |
| New awards accepted                       | 1,000   | 2,000   | 2,000   | 2,000               |
| Award winners as a percent of applicants  | 16%     | 22%     | 21%     | 20%                 |
| 2. Renewal Awards:                        |         |         |         |                     |
| Second year                               | 750     | 832     | 1,615   | 1,664               |
| Third year                                | 642     | 619     | 672     | 1,292               |
| Fourth year                               | - *     | 360     | 470     | 538                 |
| Subtotal                                  | 1,392   | 1,811   | 2,757   | 3,494               |
| 3. Total, New and Renewal Awards:         |         |         |         |                     |
| Number of grants                          | 2,293   | 3,811   | 4,757   | 5,494               |
| Average grant                             | \$1,030 | \$1,128 | \$1,240 | \$1,114             |

\* There were no third or fourth year students in the COG Program at this time.

TABLE B  
Income and Demographic Characteristics of First-Time  
COG Winners (Based on 10% Sample)  
All California Colleges

| Characteristics                                   | 1971-72 | 1972-73 | 1973-74 |
|---------------------------------------------------|---------|---------|---------|
| Parents' Net Income—<br>(Percent Distribution):   |         |         |         |
| Below \$6,000                                     | 56.80   | 54.50   | 54.15   |
| \$6,000-8,999                                     | 33.20   | 35.95   | 34.85   |
| 9,000-11,999                                      | 9.60    | 9.35    | 10.90   |
| 12,000- and above                                 | 0.40    | 0.20    | 0.10    |
|                                                   | 100     | 100     | 100     |
| Median income of parents                          | \$5,500 | \$5,500 | \$5,500 |
| Mean income adjusted<br>for number of<br>children | N/A     | N/A     | \$1,597 |

\* Other includes Filipino, Guamanian, Samoan, East Indian, mixtures.

Race or Ethnic Group—  
(Percent Distribution):

|                 |      |      |     |
|-----------------|------|------|-----|
| Black           | 22.5 | 20.5 | 24  |
| Chicano/Spanish | 41   | 43.1 | 41  |
| Asian           | 7.2  | 9.2  | 10  |
| American Indian | 1.7  | 1.7  | 1   |
| Caucasian       | 22   | 22   | 18  |
| * Other         | 5.6  | 3.5  | 3   |
|                 | 100  | 100  | 100 |

## Sex (Percent Distribution):

|        |     |     |     |
|--------|-----|-----|-----|
| Male   | N/A | N/A | N/A |
| Female | N/A | N/A | N/A |

Median years of school for  
(most educated)

|        |     |     |                    |
|--------|-----|-----|--------------------|
| parent | N/A | N/A | Father: 10.5 years |
|        |     |     | Mother: 10.1 years |

TABLE C  
Academic Characteristics of First-Time  
College Opportunity Grant Winners

| High School GPA—<br>(Percent Distribution): | 1971-72 | 1972-73 | 1973-74 |
|---------------------------------------------|---------|---------|---------|
| 3.8-4                                       | 2.8     | 5.7     | 10.55   |
| 3.5-3.7                                     | 15.7    | 17.6    | 22.25   |
| 3.2-3.4                                     | 27      | 24.4    | 29.35   |
| 2.9-3.1                                     | 29.3    | 26.05   | 25.45   |
| 2.8 and below                               | 25.2    | 26.25   | 12.4    |
|                                             | 100     | 100     | 100     |
| Median high school GPA                      | 3.2     | 3.1     | 3.3     |

TABLE D  
Segmental Participation  
(New Grants Plus Renewals)  
(As of September-Each Year)

|                                                | 1971-72     |       | 1972-73     |       | 1973-74     |       |
|------------------------------------------------|-------------|-------|-------------|-------|-------------|-------|
|                                                | Awards      | %     | Awards      | %     | Awards      | %     |
| 1. Distribution of Students:                   |             |       |             |       |             |       |
| Community Colleges                             | 1,350       | 58.88 | 1,646       | 43.19 | 1,901       | 39.87 |
| Independent                                    | 216         | 9.41  | 474         | 12.44 | 791         | 16.6  |
| University of California                       | 256         | 11.16 | 671         | 17.61 | 905         | 19.0  |
| California State University and Colleges       | 471         | 20.55 | 1,020       | 26.76 | 1,164       | 24.4  |
|                                                | 2,293       | 100   | 3,811       | 100   | 4,761       | 100   |
| 2. Distribution of Freshman—COG Students Only: |             |       |             |       |             |       |
| Community Colleges                             | 53          |       | 51          |       | 51          |       |
| Independent                                    | 11          |       | 12          |       | 18          |       |
| University of California                       | 16          |       | 16          |       | 18          |       |
| California State University and Colleges       | 20          |       | 21          |       | 17          |       |
|                                                | 100         |       | 100         |       | 100         |       |
| 3. Distribution of Funds                       |             |       |             |       |             |       |
| Community Colleges                             | \$1,186,511 | 50    | \$1,455,735 | 34    | \$1,671,998 | 28    |
| Independent                                    | 455,089     | 19    | 994,122     | 23    | 1,880,986   | 32    |
| University of California                       | 292,448     | 13    | 845,572     | 20    | 1,192,930   | 20    |
| California State University and Colleges       | 426,376     | 18    | 1,003,502   | 23    | 1,153,789   | 20    |
|                                                | \$2,360,424 | 100   | \$4,301,931 | 100   | \$5,899,703 | 100   |
| 4. Average Grant (\$)                          |             |       |             |       |             |       |
| Community colleges                             | \$873       |       | \$884       |       | \$879       |       |
| Independent                                    | 2,106       |       | 2,097       |       | 2,377       |       |
| University of California                       | 1,142       |       | 1,260       |       | 1,318       |       |
| California State University and Colleges       | 905         |       | 986         |       | 991         |       |

## PROGRAM REQUIREMENTS

|                                                          | 72-73 | 73-74 | 74-75 | 1972-73     | 1973-74     | 1974-75     |
|----------------------------------------------------------|-------|-------|-------|-------------|-------------|-------------|
| Continuing program costs                                 | 14    | 18.8  | 18.8  | \$4,193,912 | \$6,385,200 | \$6,396,626 |
| Workload adjustments                                     | -     | -     | 1.5   | -           | -           | 15,000      |
| Totals, College Opportunity Grant Program (General Fund) | 14    | 18.8  | 20.3  | \$4,193,912 | \$6,385,200 | \$6,411,626 |

## STATE SCHOLARSHIP AND LOAN COMMISSION—Continued

## IV. OCCUPATIONAL TRAINING GRANT PROGRAM

*Need*

The new Occupational Training Grant Program is necessary to increase the supply of skilled manpower in critical occupations and to assist talented and financially needy students to commence and finish a postsecondary vocational education.

*Objectives*

The Occupational Training Grant Program was initiated by the Legislature to:

1. Assist occupationally talented and financially needy students to attend postsecondary vocational education.

2. To increase the supply of skilled occupational manpower in areas where there are manpower needs.

*Authority*

The Occupational Training Grant Program is authorized by Sections 31295 to 31296.2 of the Education Code enacted by Chapter 987, Statutes of 1972.

*General Description*

1973 was the first year of the operation of the Occupational Training Grant Program. Five hundred grants were awarded in that year based on students'

financial need and included tuition up to \$2,000 and up to \$500 for training-related costs. 1974-75 will be the first year in which there have been both new grants and renewals and it is estimated that there will be 799 awards at an average of \$848 for a total of \$677,500.

*Workload Information*

1974-75 will be the first year in which there are both new and renewal grants in effect. Administrative costs reflect the experience of 1973-74.

TABLE A  
Distribution by Type of Institution Attended  
1973-74  
(As of September)

|                           |                     |                    |                    |               |             |  |
|---------------------------|---------------------|--------------------|--------------------|---------------|-------------|--|
| Applications              | -----               | 2,081              |                    |               |             |  |
| Awards offered            | -----               | 652                |                    |               |             |  |
| Awards accepted           | -----               | 500                |                    |               |             |  |
| Type                      | Parents mean income | Number of students | Percent of winners | Average award | Total funds |  |
| Community colleges        | \$5,604             | 307                | 61.4               | \$382         | \$117,200   |  |
| Hospital schools          | 8,356               | 4                  | 0.8                | 625           | 2,500       |  |
| Public four-year colleges | 8,557               | 25                 | 5                  | 1,892         | 47,300      |  |
| Proprietary schools       | 9,625               | 164                | 32.8               | 1,634         | 267,900     |  |
| Totals                    | \$6,740             | 500                | 100                | -             | \$434,900   |  |

| PROGRAM REQUIREMENTS                                       | 72-73 | 73-74 | 74-75 | 1972-73  | 1973-74   | 1974-75   |
|------------------------------------------------------------|-------|-------|-------|----------|-----------|-----------|
| Continuing program costs                                   | 2     | 4.6   | 4.6   | \$54,788 | \$578,532 | \$760,406 |
| Workload adjustments                                       | -     | -     | 0.3   | -        | -         | 3,000     |
| Totals, Occupational Training Grant Program (General Fund) | 2     | 4.6   | 4.9   | \$54,788 | \$578,532 | \$763,406 |

## V. GUARANTEED LOAN PROGRAM

*Need*

The State Guaranteed Loan Program ceased guaranteeing new loans in November of 1967. Loans made since November of 1967 have been guaranteed by the U.S. Office of Education.

*Objectives*

The objective of the State Guaranteed Loan Program was to enable the State of California to provide credit to parents and/or students to pay college costs. Using federal funds as a reserve to purchase defaults, the commission did, through the State Guaranteed Loan Program, guarantee \$14,795,000 in loans, made by California lenders to California students.

*Authority*

The State Guaranteed Loan Program is authorized by Sections 31271 to 31282 of the Education Code.

*General Description*

The commission, acting with federal law and regulations and state law, established standards and procedures and guaranteed loans made by California lenders to college students. Since the program is no longer operational, the commission's function is to maintain the records for loans outstanding, to purchase defaulted loans from lenders and to attempt collections on loans which have been purchased.

| PROGRAM REQUIREMENTS                                    | 72-73 | 73-74 | 74-75 | 1972-73  | 1973-74  | 1974-75  |
|---------------------------------------------------------|-------|-------|-------|----------|----------|----------|
| Continuing program costs (Guaranteed Loan Reserve Fund) | 1.1   | 1.2   | 1.2   | \$14,648 | \$19,521 | \$21,094 |



## STATE SCHOLARSHIP AND LOAN COMMISSION—Continued

## VI. SCHOLARSHIPS FOR DEPENDENTS OF DECEASED OR DISABLED PEACE OFFICERS

*Need*

The program of scholarships for dependents of deceased peace officers is necessary to assure a college education for dependent children with financial need of peace officers who die or are totally and permanently disabled in the line of duty.

*Objectives*

The program was initiated by the Legislature to assure a college education for dependents of deceased or disabled peace officers.

*Authority*

The program was authorized by Chapter 1616, Statutes of 1969. Chapter 290, Statutes of 1973, amended the code so that the dependents of deceased or disabled Department of Corrections or Department of

Youth Authority officers are also eligible for the program.

*General Description*

The program is open to students whose fathers were killed, died, or were disabled as a result of injury while serving as peace officers or correctional officers. The commission distributes information concerning the program to individuals on lists supplied by the Department of Industrial Relations and by information circulars to law enforcement offices and associations. The commission must establish dependency at time of death, the compensable and duty-related nature of death or disability, and financial need for applicants.

*Workload Plan*

Costs will be minimal.

| PROGRAM REQUIREMENTS                             | 72-73 | 73-74 | 74-75 | 1972-73 | 1973-74  | 1974-75  |
|--------------------------------------------------|-------|-------|-------|---------|----------|----------|
| Continuing program costs ( <i>General Fund</i> ) | -     | -     | -     | \$5,203 | \$23,101 | \$17,719 |

## VII. MEDICAL STUDENT CONTRACT PROGRAM

*Need*

Physicians are often unavailable in the specialty preparation and locations needed. Through this program the state has an alternative for increasing the number of physicians by increasing the subsidy contracts to otherwise non-state-supported medical schools.

*Objectives*

The Medical Student Contract Program is designed to make it economically feasible for medical schools at independent colleges to expand the number of students by providing a grant for each student above the 1970-71 levels.

*Authority*

The Medical Student Contract Program is authorized by Sections 31285.1 to 31285.4 of the Education

Code. Chapter 1112, Statutes of 1973, appropriated funds to finance the Medical Student Contract Program.

*General Description*

The commission will negotiate a contract with medical schools at independent colleges in California accredited by the Joint Liaison Committee of the American Medical Association and the Association of American Medical Colleges for grants of up to \$12,000, minus federal capitation grants, for each additional student enrolled in 1974-75.

*Workload Information*

A program including 189 students is funded for 1974-75 requiring a budget of \$1,927,800. Administrative costs are continued at the 1973-74 level.

| PROGRAM REQUIREMENTS                             | 72-73 | 73-74 | 74-75 | 1972-73   | 1973-74     | 1974-75     |
|--------------------------------------------------|-------|-------|-------|-----------|-------------|-------------|
| Continuing program costs ( <i>General Fund</i> ) | -     | 1.2   | 1.2   | \$662,977 | \$1,224,256 | \$1,951,763 |

## STATE SCHOLARSHIP AND LOAN COMMISSION—Continued

## VIII. SPECIAL CLINICAL INTERNSHIP PROGRAM IN GENERAL PRACTICE MEDICINE

*Need*

In order to qualify to practice general practice medicine in California, students who have attended a medical school in the Republic of Mexico need to upgrade their skills through a special clinical internship program.

*Objective*

The Special Clinical Internship Program is to increase the clinical experience for U.S. citizens who attended a medical school in the Republic of Mexico.

*Authority*

The program is established by Sections 2185 to 2188 of the Business and Professional Code.

*General Description*

Special Clinical Internship Programs are offered by California medical schools and must be approved by the State Board of Medical Examiners. The Scholarship and Loan Commission acts as fiscal agent for the program.

## PROGRAM REQUIREMENTS

|                                                  | 72-73 | 73-74 | 74-75 | 1972-73   | 1973-74   | 1974-75 |
|--------------------------------------------------|-------|-------|-------|-----------|-----------|---------|
| Continuing program costs<br>(General Fund) ----- | -     | -     | -     | \$502,200 | \$503,002 | -       |

## IX. RESEARCH

*Need*

Student aid in the state has become a very large and complex educational enterprise, yet there has not been one agency charged with the collection of data and information concerning the extent and nature of student aid programs. Summary information and data concerning these programs, educational opportunity, and patterns of paying for college costs are essential for the orderly development of state programs and coordination between federal and state programs.

*Objective*

The objectives are to provide useful information and data concerning student aid. The data will be valuable in evaluating commission programs, the status of student aid statewide, and the effectiveness of

state-funded programs in terms of their meeting objectives for which they exist.

*Authority*

The authority for this program is found in Section 31212 of the Education Code.

*General Description*

The commission will conduct an annual inventory of student financial aid resources available in California and related studies requested by the Governor, the Legislature, or initiated by the commission.

*Workload Information*

One professional position and one clerical position are budgeted to direct continuing studies.

## PROGRAM REQUIREMENTS

|                                                  | 72-73 | 73-74 | 74-75 | 1972-73  | 1973-74  | 1974-75  |
|--------------------------------------------------|-------|-------|-------|----------|----------|----------|
| Continuing program costs<br>(General Fund) ----- | 1.1   | 3     | 3     | \$32,752 | \$65,832 | \$68,107 |

## X. SCHOLARSHIPS FOR STUDENTS AT THE CALIFORNIA STATE UNIVERSITY AND COLLEGES INTERESTED IN A REAL ESTATE CAREER

*Need*

The program provides assistance to students who are interested in a real estate career.

*Objectives*

The program was initiated by the Legislature to assure a college education for students with this particular occupational goal.

*Authority*

The program was authorized by Chapter 1173, Statutes of 1973.

*General Description*

The program is to be financed by interest on a \$200,000 endowment from the Real Estate Fund which will be allotted to the State Scholarship and Loan Commission for purposes of administering this program.



## STATE SCHOLARSHIP AND LOAN COMMISSION—Continued

X. SCHOLARSHIPS FOR STUDENTS AT THE CALIFORNIA STATE UNIVERSITY  
AND COLLEGES INTERESTED IN A REAL ESTATE CAREER—Continued

## PROGRAM REQUIREMENTS

|                                                      | 72-73 | 73-74 | 74-75 | 1972-73 | 1973-74 | 1974-75 |
|------------------------------------------------------|-------|-------|-------|---------|---------|---------|
| Continuing program costs<br>(Real Estate Fund) ----- | -     | -     | -     | -       | -       | \$5,000 |

## XI. DEPARTMENTAL ADMINISTRATION

## Need

Central leadership and services are vital to the successful administration of the programs administered by the commission.

## Objectives

The objectives of this program are to provide a chief executive officer for the commission and to serve the commission in the areas of policy development. This program provides general administrative direction to the operating programs, interpretation of the law, program development, provides services to the state administration and the Legislature and provides liaison and coordination with the segments of higher education. It is also necessary to provide administrative, business and other necessary services for the statewide operation of the student financial aid programs.

## Authority

The authority for this program is found in Section 31212 of the Education Code.

## General Description

Central leadership and services are divided into two sections: executive and services.

The director is charged with conducting the affairs of the commission, developing, interpreting, and applying policies of the commission, providing liaison to the segments of higher education, maintaining communication with the administration, state agencies and the Legislature, and providing overall central administrative direction in program development.

The deputy director assists the director with the above tasks when workload demands and provide central administrative direction, program development, and supervision of the work of the commission.

The central services provide the processing of correspondence, telephone, and initial public contact.

Accounting costs, program administration costs and certain clerical costs in the central secretariat are prorated among the programs administered by the Scholarship and Loan Commission.

## PROGRAM REQUIREMENTS

|                                              | 72-73 | 73-74 | 74-75 | 1972-73   | 1973-74   | 1974-75   |
|----------------------------------------------|-------|-------|-------|-----------|-----------|-----------|
| Continuing program costs -----               | 18.4  | 18    | 18    | \$220,203 | \$251,183 | \$259,990 |
| Less: Amounts Charged to Other Programs:     |       |       |       |           |           |           |
| I. Scholarships -----                        |       |       |       | -127,719  | -146,010  | -150,794  |
| II. Fellowships -----                        |       |       |       | -13,213   | -14,407   | -15,598   |
| III. College opportunity grants -----        |       |       |       | -44,043   | -48,024   | -51,998   |
| IV. Occupational training grants -----       |       |       |       | -13,213   | -18,009   | -19,497   |
| V. Guaranteed loans -----                    |       |       |       | -2,200    | -2,401    | -2,600    |
| VI. Peace officers -----                     |       |       |       | -1,101    | -1,201    | -1,302    |
| VII. Medical students contract program ----- |       |       |       | -2,200    | -2,402    | -5,200    |
| VIII. Special clinical internships -----     |       |       |       | -2,200    | -2,402    | -         |
| IX. Research -----                           |       |       |       | -14,314   | -16,327   | -13,001   |
| X. Real estate scholarships -----            |       |       |       | -         | -         | -         |
| Net Totals, Programs -----                   |       |       |       | -         | -         | -         |

## STATE SCHOLARSHIP AND LOAN COMMISSION—Continued

## SUMMARY BY OBJECT

## STATE OPERATIONS

| PERSONAL SERVICES                        | 72-73 | 73-74 | 74-75 | 1972-73      | 1973-74      | 1974-75      |
|------------------------------------------|-------|-------|-------|--------------|--------------|--------------|
| Authorized positions                     | 88.2  | 94.8  | 94.8  | \$593,302    | \$818,599    | \$841,348    |
| Merit salary adjustments                 | -     | -     | -     | (17,990)     | (18,478)     | (28,069)     |
| Proposed new positions                   | -     | -     | 2.4   | -            | -            | 23,998       |
| Totals, Salaries and Wages               | 88.2  | 94.8  | 97.2  | \$593,302    | \$818,599    | \$865,346    |
| Estimated salary savings                 | -     | -     | -     | -            | -15,374      | -15,374      |
| Net Totals, Salaries and Wages           | 88.2  | 94.8  | 97.2  | \$593,302    | \$803,225    | \$849,972    |
| Staff benefits                           | -     | -     | -     | 69,709       | 110,354      | 119,970      |
| TOTALS, PERSONAL SERVICES                | 88.2  | 94.8  | 97.2  | \$663,011    | \$913,579    | \$969,942    |
| OPERATING EXPENSES AND EQUIPMENT         |       |       |       |              |              |              |
| Office                                   | -     | -     | -     | 37,414       | 33,869       | 36,881       |
| Printing                                 | -     | -     | -     | 26,414       | 26,796       | 29,910       |
| Communications:                          | -     | -     | -     | -            | -            | -            |
| Telephone                                | -     | -     | -     | 17,424       | 15,405       | 17,363       |
| Postage                                  | -     | -     | -     | 49,167       | 55,701       | 62,126       |
| Travel—in-state                          | -     | -     | -     | 37,963       | 42,072       | 44,938       |
| Travel—out-of-state                      | -     | -     | -     | 817          | 2,189        | 2,189        |
| Rent—building space                      | -     | -     | -     | 51,561       | 80,779       | 80,779       |
| Alterations                              | -     | -     | -     | 4,000        | 1,000        | -            |
| Data processing services                 | -     | -     | -     | 158,558      | 86,372       | 138,385      |
| Academic and need evaluation             | -     | -     | -     | 1,728        | 7,020        | 7,540        |
| Collection costs                         | -     | -     | -     | -            | 1,000        | 1,000        |
| Credit checks                            | -     | -     | -     | -            | 250          | 250          |
| Research                                 | -     | -     | -     | 1,000        | -            | -            |
| Work-study services                      | -     | -     | -     | 3,354        | 5,250        | 5,231        |
| Contract services                        | -     | -     | -     | 5,725        | 3,000        | 3,000        |
| Equipment                                | -     | -     | -     | 15,256       | 16,317       | 17,051       |
| Totals, Operating Expenses and Equipment | -     | -     | -     | \$251,823    | \$290,648    | \$308,258    |
| Consolidated Data Center                 | -     | -     | -     | 158,558      | 86,372       | 138,385      |
| GRAND TOTALS (SUPPORT)                   | -     | -     | -     | \$1,073,392  | \$1,290,599  | \$1,416,585  |
| AWARDS                                   |       |       |       |              |              |              |
| Scholarships                             | -     | -     | -     | \$21,335,520 | \$28,097,190 | \$31,861,941 |
| Fellowships                              | -     | -     | -     | 948,207      | 1,000,000    | 1,000,000    |
| College opportunity grants               | -     | -     | -     | 3,974,554    | 6,111,970    | 6,111,970    |
| Clinical internships                     | -     | -     | -     | 500,000      | 500,000      | -            |
| Stipends, peace officers' dependents     | -     | -     | -     | 2,900        | 20,000       | 15,000       |
| Medical contracts                        | -     | -     | -     | 660,000      | 1,203,600    | 1,927,800    |
| Occupational training grants             | -     | -     | -     | -            | 500,000      | 677,500      |
| Real estate scholarships                 | -     | -     | -     | -            | -            | 4,250        |
| Totals, Awards                           | -     | -     | -     | \$27,421,181 | \$37,432,760 | \$41,598,461 |
| GRAND TOTALS, EXPENDITURES               | -     | -     | -     | \$28,494,573 | \$38,723,359 | \$43,015,046 |
| General Fund                             | -     | -     | -     | 28,479,925   | 38,703,838   | 42,988,952   |
| State Guaranteed Loan Reserve Fund       | -     | -     | -     | 14,648       | 19,521       | 21,094       |
| Real Estate Fund                         | -     | -     | -     | -            | -            | 5,000        |



## STATE SCHOLARSHIP AND LOAN COMMISSION—Continued

## RECONCILIATION WITH APPROPRIATIONS

## STATE OPERATIONS

## General Fund

| APPROPRIATIONS                                               | 1972-73      | 1973-74             | 1974-75                 |
|--------------------------------------------------------------|--------------|---------------------|-------------------------|
| Budget Act appropriation—support                             | \$968,351    | \$1,185,314         | \$1,394,741             |
| Budget Act appropriation—special clinical internship program | 500,000      | —                   | —                       |
| Budget Act appropriation—awards and contracts                | 29,447,194   | 37,432,760          | 39,666,411              |
| Allocations for Emergency Fund                               | 65,814       | —                   | —                       |
| Allocations for salary increase                              | 39,193       | 85,764              | —                       |
| Allocation for health benefits                               | 1,569        | —                   | —                       |
| Chapter 1112, Statutes of 1973                               | —            | 35,400 <sup>a</sup> | 12,828,000 <sup>a</sup> |
| Chapter 987, Statutes of 1972                                | 50,000       | —                   | —                       |
| Prior Year Balances Available:                               |              |                     |                         |
| Chapter 987, Statutes of 1972                                | —            | 50,000              | —                       |
| Chapter 1597, Statutes of 1971                               | 20,000       | 20,000              | —                       |
| Chapter 292, Statutes of 1970                                | 61,743       | 61,743              | —                       |
| Totals, Available                                            | \$31,153,864 | \$38,870,981        | \$53,889,152            |
| Balance available in subsequent year                         | -131,743     | —                   | -10,900,200             |
| Unexpected balance, estimated savings                        | -2,542,196   | -167,143            | —                       |
| Totals, Expenditures                                         | \$28,479,925 | \$38,703,838        | \$42,988,952            |

## State Guaranteed Loan Reserve Fund

| APPROPRIATIONS                        | 1972-73  | 1973-74  | 1974-75  |
|---------------------------------------|----------|----------|----------|
| Budget Act appropriation              | \$33,178 | \$19,031 | \$21,094 |
| Authorization for salary increase     | —        | 490      | —        |
| Unexpended balance, estimated savings | -18,530  | —        | —        |
| TOTALS, EXPENDITURES                  | \$14,648 | \$19,521 | \$21,094 |

## Real Estate Fund

| APPROPRIATION                           | 1972-73      | 1973-74      | 1974-75      |
|-----------------------------------------|--------------|--------------|--------------|
| Budget Act appropriation (expenditures) | —            | —            | \$5,000      |
| TOTALS, EXPENDITURES, ALL FUNDS         | \$28,494,573 | \$38,723,359 | \$43,015,046 |

## REVENUES

|                              | 1972-73 | 1973-74 | 1974-75 |
|------------------------------|---------|---------|---------|
| Miscellaneous (General Fund) | \$3     | —       | —       |

CHANGES IN  
AUTHORIZED POSITIONS

|                                      | MAN-YEARS |       |       | 1972-73      | 1973-74   | 1974-75   |
|--------------------------------------|-----------|-------|-------|--------------|-----------|-----------|
|                                      | 72-73     | 73-74 | 74-75 |              |           |           |
| Totals, Authorized Positions         | 88.2      | 94.8  | 94.8  | \$593,302    | \$818,599 | \$841,348 |
| Proposed New Positions:              |           |       |       |              |           |           |
| Scholarship Program:                 |           |       |       |              |           |           |
| Temporary help                       | —         | —     | 0.6   | —            | —         | 8,000     |
| College Opportunity Grant Program:   |           |       |       | SALARY RANGE |           |           |
| Program asst                         | —         | —     | 1     | 776-942      | —         | 9,312     |
| Temporary help                       | —         | —     | 0.5   | —            | —         | 4,020     |
| Occupational Training Grant Program: |           |       |       |              |           |           |
| Temporary help                       | —         | —     | 0.3   | —            | —         | 2,666     |
| Totals, Proposed New Positions       | —         | —     | 2.4   | —            | —         | \$23,998  |
| TOTALS, SALARIES AND WAGES           | 88.2      | 94.8  | 97.2  | \$593,302    | \$818,599 | \$865,346 |

<sup>a</sup> Chapter 1112, Statutes of 1973, appropriated \$12,828,000 to be available for disbursement starting in 1974-75.

## STANDARD FOOTNOTES

The standard footnotes used throughout the Capital Outlay presentation are as follows:

<sup>p</sup> Preliminary plans.

<sup>w</sup> Working drawings.

<sup>c</sup> Construction.

<sup>e</sup> Equipment.

<sup>f</sup> Federal funds.

<sup>x</sup> Signifies year in which action is to be taken when dollar amounts cannot be shown.

<sup>L</sup> Land acquisition.

<sup>a</sup> From State Construction Program Fund unless otherwise indicated.

<sup>b</sup> From General Fund for 1972-73, 1973-74, and 1974-75 unless otherwise indicated.

<sup>d</sup> Unexpended balance reported as expended in prior year.

<sup>g</sup> Expenditures from bond funds not included in overall budget totals.

<sup>h</sup> Neither receipts nor expenditures of federal funds are included in overall budget totals.

<sup>i</sup> A nonrevenue fund. Neither the revenues nor the expenditures therefrom are included in the overall budget totals.

<sup>k</sup> From Capital Outlay Fund for Public Higher Education, unless otherwise indicated.

<sup>m</sup> From Chapter Statutes of 1971 (First Extraordinary Session).

\* This project, as indicated in the analysis, represents the agency's proposal and has not been approved by the Administration.





## INDEX

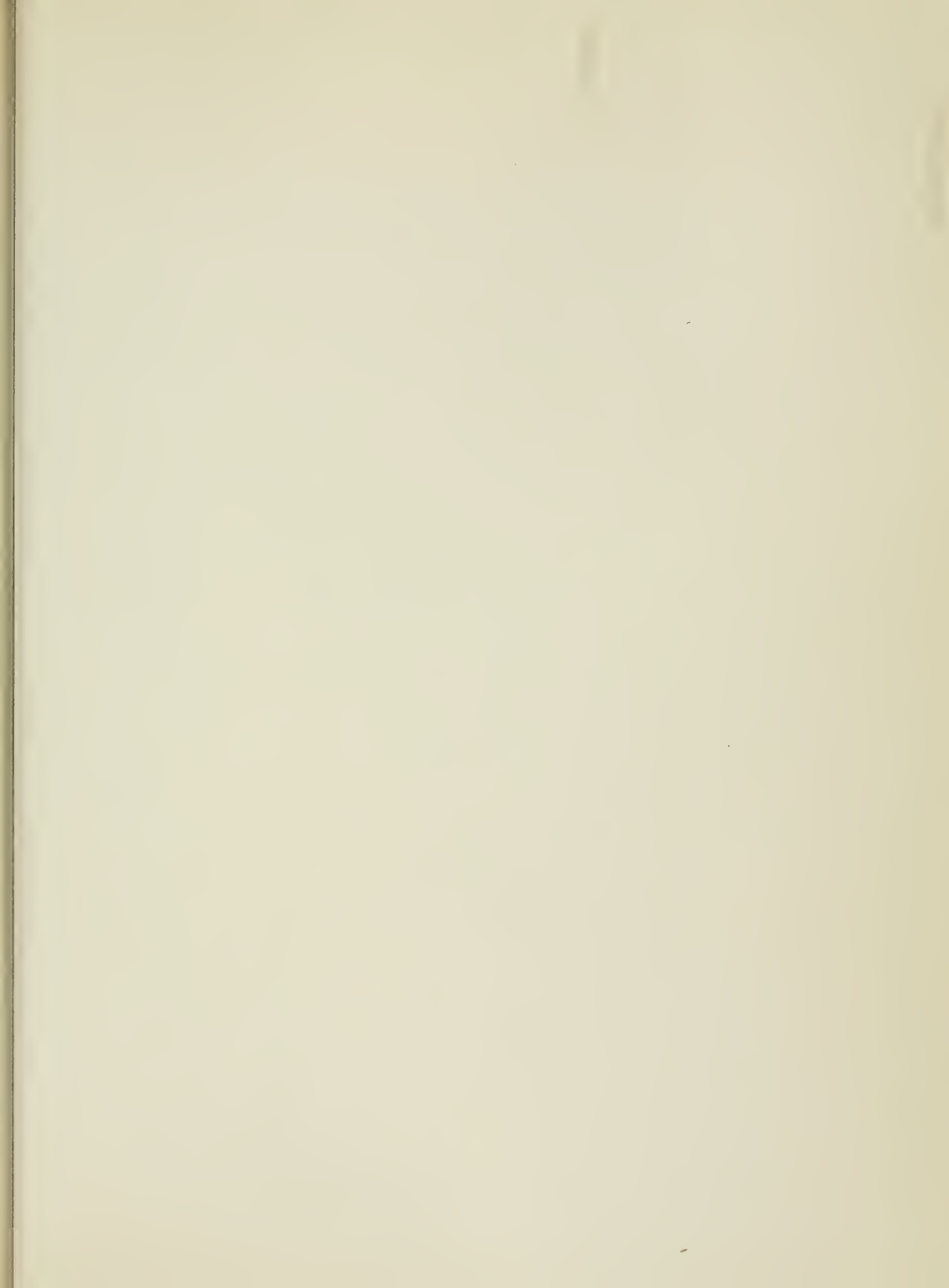
| A                                                                                             | Page |                                                                                               | Page |
|-----------------------------------------------------------------------------------------------|------|-----------------------------------------------------------------------------------------------|------|
| Aging, Office on -----                                                                        | 4    | Fred C. Nelles School for Boys (See Department of the Youth Authority).                       |      |
| Alcohol Program Management, Office of -----                                                   | 14   | Free Textbooks (See Department of Education).                                                 |      |
| Atascadero State Hospital (See Department of Health).                                         |      | Fresno State University (See the California State University and Colleges).                   |      |
| Architecture Public Building Fund -----                                                       | 103  | Fricot Ranch School for Boys (See Department of the Youth Authority).                         |      |
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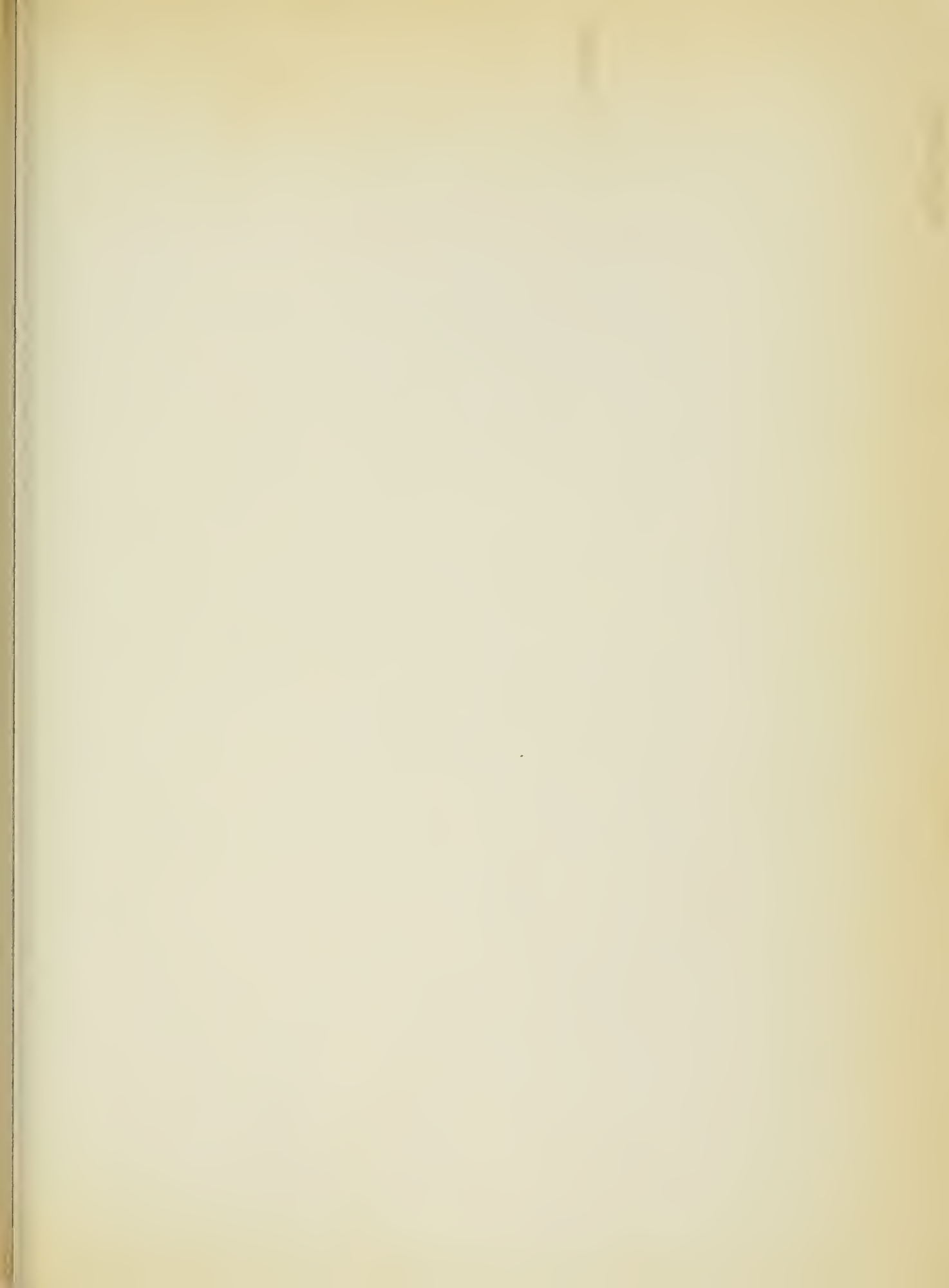
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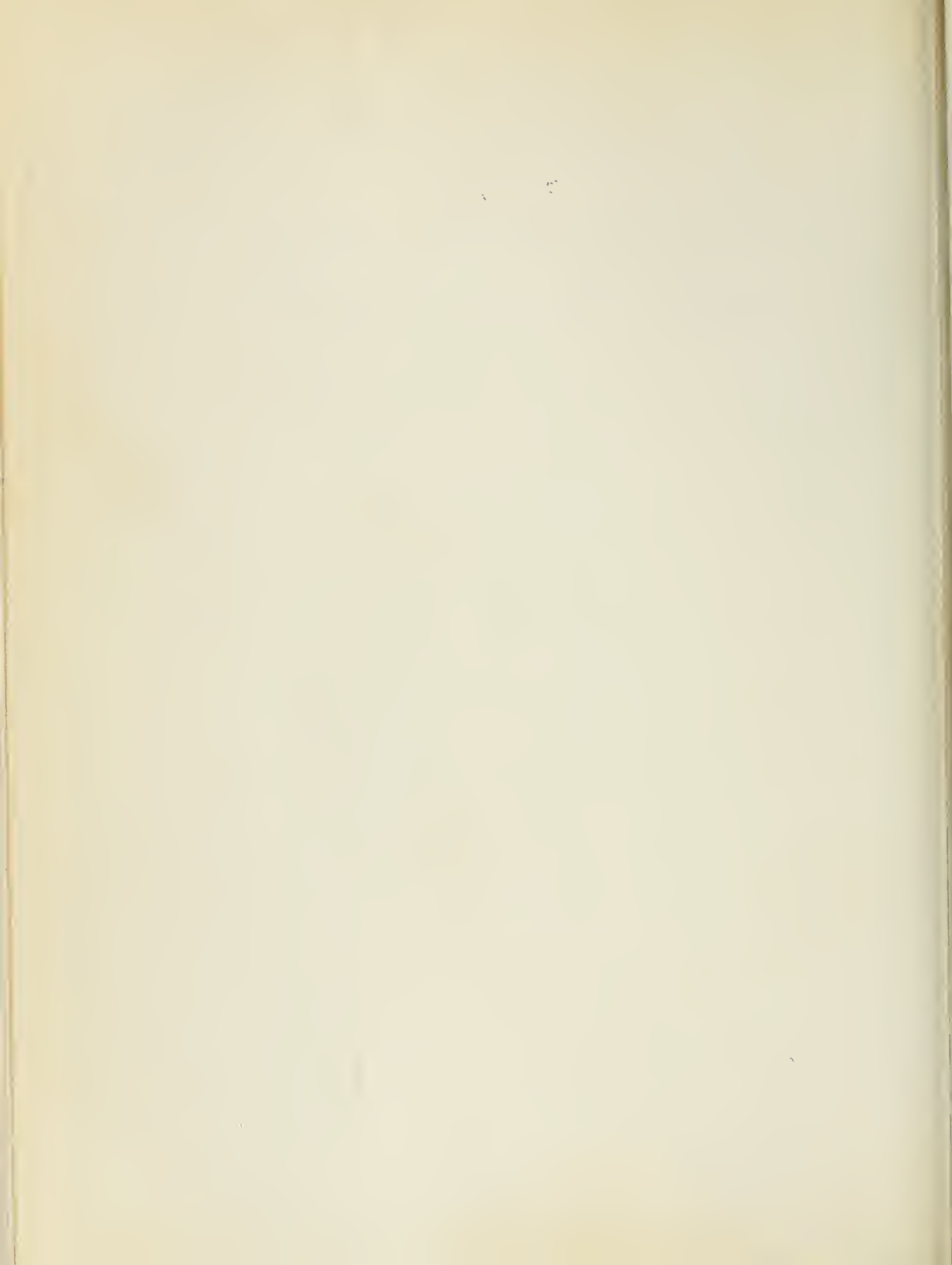
# 1974-75 SALARIES AND WAGES SUPPLEMENT

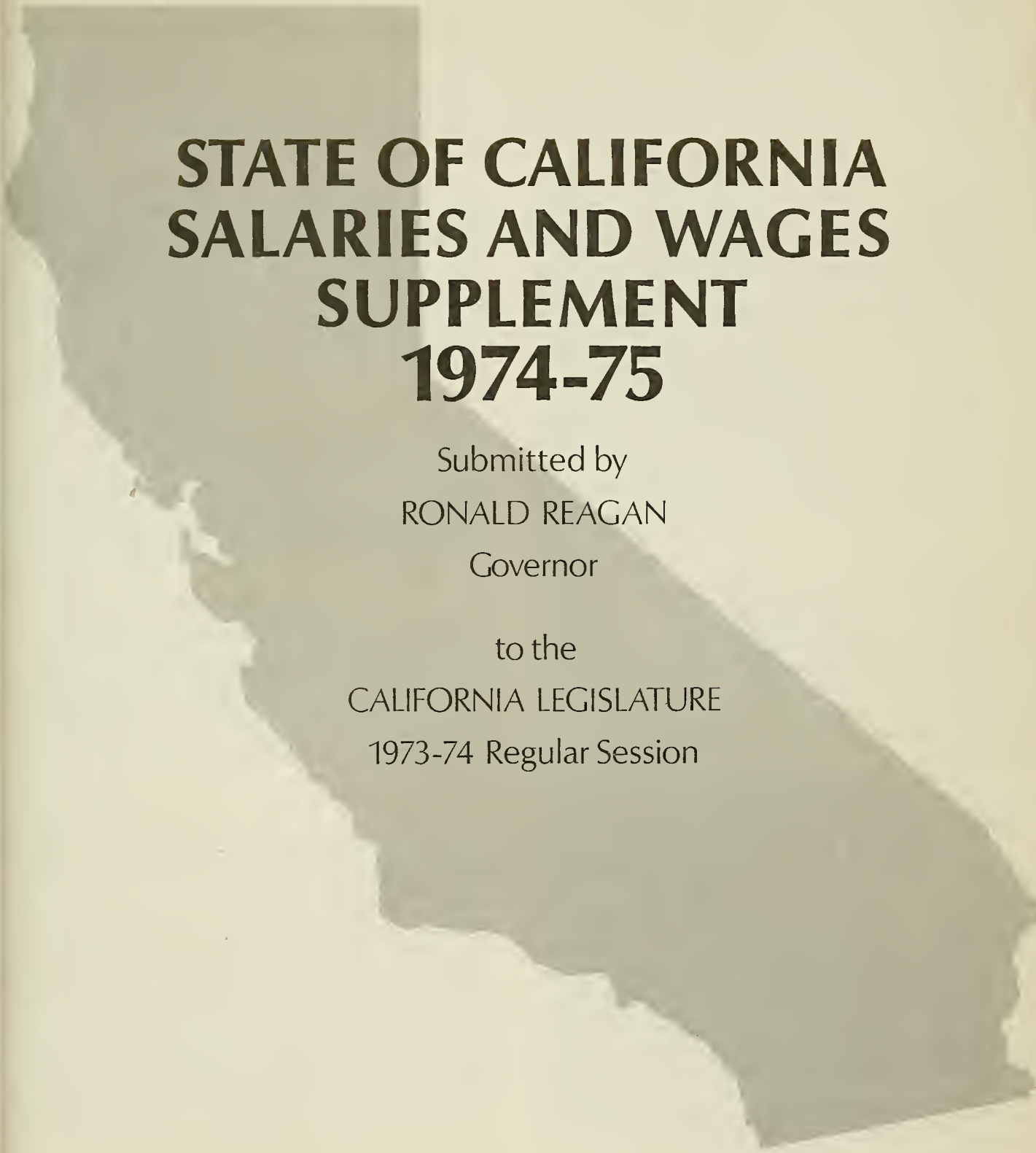
Ronald Reagan, Governor, State of California



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# **STATE OF CALIFORNIA SALARIES AND WAGES SUPPLEMENT 1974-75**

Submitted by  
RONALD REAGAN  
Governor

to the  
CALIFORNIA LEGISLATURE  
1973-74 Regular Session





# Salaries and Wages Information

Presented in this volume are the complete and detailed data on approved staffing for state agencies. This information has been published to (1) reduce the quantity of detail in the Governor's Budget and thereby focus attention on the programs and activities of the several state agencies; and (2) simplify the mechanics of budget preparation and printing.

For each state agency the information is reported for the 1972-73 fiscal year on an actual basis and for 1973-74 and 1974-75 on an authorized basis. A more thorough explanation of the content and interpretation of this supplement is given below and on the immediately following pages.

## ***Position Titles***

In this volume, positions encompassed by state civil service have been listed by the official class titles as established by the Personnel Board effective July 1, 1973. Positions exempt from civil service have been listed by the official class titles established by (1) statute, (2) The Regents of the University of California, (3) The Trustees of the California State University and Colleges or (4) such other authority as may have been designated by law.

## ***Authorized Positions***

For the 1973-74 and 1974-75 fiscal years, positions reported as *authorized* are those which were included in the 1973-74 Budget as approved by the Legislature. Exceptions to this rule are explained by footnote in all cases other than technical adjustments of position classification to more accurately reflect assigned duties.

## ***Changes in Authorized Positions***

Proposed Changes to Authorized Positions are included in the Budget Supplements. These changes are proposed by the Executive Branch and are listed under either: (1) Workload and Administrative Adjustments, and (2) Proposed New Positions.

Modifications to these changes as a result of legislative review will be reflected in the Final Change Book.

## ***Expenditures***

Estimated salary payments for each group of like positions are reported for the 1973-74 and 1974-75 fiscal years. These estimates represent salary costs on the basis of continuous, 100 percent occupancy of all authorized positions and include the cost of merit salary adjustments where applicable. Exceptions are explained by footnote for those special cases in which the above general rule was not followed. Appropriate adjustments to recognize probable position vacancies and replacement at a lower step in a salary range due to turnover are included in the Budget Supplements as *estimated salary savings*. For the 1972-73 fiscal year *actual* salary expenditures are reported.

## ***Number of Positions***

For the 1972-73 fiscal year, the number of positions represents actual man-years (A man-year is equal to 12 months full-time employment of one person—12 persons employed for one month, two persons employed for six months, or any similar combination equal one man-year) of employment expressed in terms of full-time, full-year equivalents counted to the nearest tenth of a man-year.

Positions for 1973-74 and 1974-75 are counted to the nearest tenth of authorized jobs expressed in terms of full-time, full-year equivalents. The only exception is in the case of positions to be established after July 1. In such instances, the positions are counted without adjustment for delayed establishment, e.g., a full-time position to be established January 1 is counted as one position, not as 0.5 position.

## ***Salary Range***

The new salary program adopted for 1973-74 was reduced by the Federal Cost of Living Council and resulted in a modified salary program. Salary setting action following the council's decision order came after budget preparation deadlines. The salaries listed are those in effect on June 30, 1973 and do not reflect subsequent salary actions, except for the California State University and Colleges. Initial salary increases are reflected as a lump sum titled "Estimated 1973 Salary Increase." Funds for subsequently approved salary adjustments will be held in reserve for allocation by the Department of Finance. The salaries listed for the State University and Colleges reflect the approved modified salary program in effect on December 1, 1973.

The State of California has appealed the Cost of Living Council's decision order to reduce the salary program authorized by the Budget Act of 1973. Chapter 1136, Statutes of 1973, provides that state employee salary increases, including University of California and California State University and Colleges salary increases, which are not expended during the 1973-74 fiscal year, shall be transferred and retained in the Salary Increase Fund until appropriated by the Legislature.

Information regarding salary increases granted for



specific job classifications after June 30, 1973 are contained in salary schedules published by the various salary setting authorities.

Rates of pay listed under this heading represent salary ranges established by (1) the State Personnel Board for civil service and Maritime Academy classifications; (2) the appointing authority with the approval of the Director of Finance for Non-Civil Service positions; (3) statute; (4) The Regents of the University of California; (5) The Trustees of the California State University and Colleges; (6) the Board of Directors of the Hastings College of the Law or (7) the Chairman of the Judicial Council.

The amounts shown are the (1) minimum and maximum monthly or hourly rates, (2) flat monthly rate, or (3) annual compensation as indicated. The minimum of the range serves as the normal entrance rate for new appointees to any position in a class and represents the lowest rate to be paid to any employee who is considered qualified for appointment to or retention in a position. The maximum of the range represents the highest rate payable to an employee who occupies any position in the class.

In some classifications and positions with unusual conditions of work or where it is necessary to meet prevailing rates or practices, more than one salary range, or rate or method of compensation has been established within a class. These "alternate ranges" and the criteria for their application are established by the Personnel Board. For classes which have alternate ranges, salaries indicated in this supplement show the minimum step of the lowest range and the maximum step of the highest range. The specific ranges and criteria for instructional positions, other than higher education, are shown at the end of this presentation.

Under the pay plan adopted by the State Personnel Board, the intermediate steps in each salary range have been fixed at a uniform percentage interval of 5 percent. Some exceptions occur in hourly and daily rate ranges. A table of salary ranges in the state service is included at the end of this section. Thus, \$421-512 indicates a monthly salary range having steps of \$421-\$442-\$463-\$486-\$512. Salary ranges for instructional positions and librarians in the California State University and Colleges, and academic positions in the University of California are set forth in Volume II.

### ***Merit Salary Adjustments***

Subject to availability of funds, Section 18854 of the Government Code provides that each employee in the civil service receive a merit salary increase of one intermediate step in his salary range during each year in a position provided the employing agency certifies to the Personnel Board that the employee's job performance meets the level of quality and quantity expected by the agency considering the employee's experience in the position.

### ***Special In-grade Salary Adjustments***

Classes meeting the criteria prescribed below are eligible for special in-grade salary adjustments; that is, from the first step to the second step of a salary range at the end of six monthly pay periods, unless excluded by a board resolution at the time the specific classification action was taken:

1. All classes with a maximum of \$622 or lower.
2. Classes with a maximum of \$638 to and including \$920, if recruitment is from outside state service.
3. Classes with a maximum of \$942 to and including \$1,202, as designated by the Executive Officer, when recruitment is from outside state service and the state has experienced recruitment difficulties.
  - a. Classes with maximums higher than \$1,202 are not eligible.

Merit salary adjustments for employees of the University of California and the California State University and Colleges are determined in accordance with rules established by the regents and the trustees, respectively.

### ***Salary Range Adjustments***

In determining the appropriate salary level for a class, a number of factors are taken into consideration by the State Personnel Board:

1. Rates of pay of private employers and of other public jurisdictions for comparable work.
2. Internal consistency of rates; equal pay for equal work, and pay differentials based on differences in the kind, difficulty, or responsibility of the work.
3. Conditions of work in the class.
4. The adequacy of existing appropriations which may be used for salary increase purposes.

The rates of pay of casually employed trades workers and printing trade employees in the state service are established at the hourly wage prevailing in the locality in which the employee is to work. These employees receive all the collateral benefits of premium pay for night work, travel time, overtime pay, hospital, surgical and medical insurance benefits prevailing in comparable employment within the locality.

Casually employed trades workers working for the state do not receive the same benefits of vacation, sick leave and retirement that permanent state employees receive. However, the state does pay into vacation and retirement funds where such benefits prevail in the locality of work.

Printing trades employees receive all of the benefits enjoyed by other state employees including an average of 11 holidays a year.

The salary ranges reported herein are those which had been approved by the appropriate salary fixing authority effective June 30, 1973, except for California State University and Colleges. Salaries fixed by statute are those established in Government Code Sections 11550 to 11563 inclusive and as modified under provisions of Items 86, 87 & 88 of the Budget Act of 1973. Statutory salary provisions for judges and

justices of courts of record are included in Government Code Sections 68200 to 68203.

Section 12, Article V of the Constitution prohibits a change in the salaries of the Governor, the Lieutenant Governor, the Attorney General, the State Controller, Secretary of State, Superintendent of Public

Instruction and the State Treasurer during their current term in office. In accordance with the provisions of the Constitution, changes in the salary of these elected officers became effective January 4, 1971, concurrent with the beginning of their new term of office.

### ABBREVIATIONS USED IN SALARY SCHEDULES

In order to conserve printing space in the Salaries and Wages area, a series of abbreviations is used.

*NOTE*—Abbreviations are not punctuated; i.e., there is no period (.) at the end. Multiple word abbreviations are not punctuated or have spaces between the letters; e.g., "electronic data processing" is "EDP" (not "E.D.P." or "E D P").

| <i>Word</i>                      | <i>Abbreviation</i> |
|----------------------------------|---------------------|
| and .....                        | &                   |
| accounting .....                 | acctg               |
| accounts.....                    | accts               |
| administrative .....             | adm                 |
| agricultural.....                | agric               |
| associate.....                   | assoc               |
| assistant .....                  | asst                |
| automotive .....                 | auto                |
| board .....                      | bd                  |
| bureau .....                     | bur                 |
| captain .....                    | capt                |
| clerk .....                      | clk                 |
| center.....                      | cntr                |
| construction .....               | constrn             |
| deputy .....                     | dep                 |
| department.....                  | dept                |
| departmental .....               | deptl               |
| development .....                | develmt             |
| district .....                   | dist                |
| division .....                   | div                 |
| data processing .....            | DP                  |
| economic.....                    | econ                |
| electronic data processing ..... | EDP                 |
| education .....                  | educ                |
| educational television .....     | educ TV             |
| electrical .....                 | elec                |
| engineer .....                   | enr                 |
| engineering .....                | engrng              |
| equipment .....                  | equipt              |
| executive.....                   | exec                |
| federal .....                    | fed                 |
| field .....                      | fld                 |
| general.....                     | gen                 |
| hospital .....                   | hosp                |
| hydraulic .....                  | hyd                 |

| <i>Word</i>          | <i>Abbreviation</i> |
|----------------------|---------------------|
| information.....     | info                |
| intermediate.....    | inter               |
| junior .....         | jr                  |
| laboratory .....     | lab                 |
| legislative .....    | legis               |
| machine.....         | mach                |
| maintenance.....     | maint               |
| mechanical .....     | mech                |
| manager .....        | mgr                 |
| management .....     | mgt                 |
| officer.....         | off                 |
| operator.....        | opr                 |
| physical .....       | phys                |
| principal .....      | prin                |
| recreation .....     | recr                |
| registration .....   | regis               |
| rehabilitation ..... | rehab               |
| representative ..... | rep                 |
| section .....        | sect                |
| secretary .....      | secty               |
| sergeant.....        | sgt                 |
| senior .....         | sr                  |
| standards.....       | stds                |
| stenographer .....   | steno               |
| superintendent ..... | supt                |
| supervising .....    | supvng              |
| supervisor .....     | supvr               |
| supervisory .....    | supvry              |
| tabulating .....     | tab                 |
| technical .....      | tech                |
| technician .....     | techn               |
| transactions.....    | trans               |
| training .....       | trng                |
| teletypewriter ..... | TWX                 |
| vocational .....     | voc                 |



# SCHEDULE OF SALARY RANGES AND SALARY RATES IN THE STATE CIVIL SERVICE

| Minimum<br>Step of<br>Range | SUBRANGE NUMBERS |       |       |       |       |       |       |       |       |       | Maximum<br>Step of<br>Range |
|-----------------------------|------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-----------------------------|
|                             | .0               | .1    | .2    | .3    | .4    | .5    | .6    | .7    | .8    | .9    |                             |
| 0. ....                     | \$329            | \$331 | \$333 | \$334 | \$336 | \$337 | \$339 | \$340 | \$342 | \$344 |                             |
| 1. ....                     | 346              | 348   | 349   | 350   | 353   | 354   | 356   | 358   | 359   | 361   |                             |
| 2. ....                     | 363              | 365   | 366   | 367   | 370   | 371   | 373   | 375   | 377   | 378   |                             |
| 3. ....                     | 381              | 383   | 385   | 386   | 388   | 389   | 391   | 393   | 395   | 397   |                             |
| 4. ....                     | 400              | 402   | 404   | 405   | 408   | 409   | 411   | 413   | 415   | 417   | 0.                          |
| 5. ....                     | 419              | 421   | 423   | 425   | 427   | 429   | 431   | 433   | 435   | 438   | 1.                          |
| 6. ....                     | 440              | 442   | 444   | 446   | 448   | 451   | 453   | 456   | 457   | 460   | 2.                          |
| 7. ....                     | 461              | 463   | 466   | 469   | 470   | 473   | 475   | 478   | 480   | 482   | 3.                          |
| 8. ....                     | 484              | 486   | 489   | 492   | 494   | 497   | 499   | 502   | 505   | 507   | 4.                          |
| 9. ....                     | 509              | 512   | 514   | 517   | 518   | 522   | 525   | 527   | 530   | 532   | 5.                          |
| 10. ....                    | 535              | 538   | 540   | 543   | 545   | 548   | 551   | 553   | 556   | 559   | 6.                          |
| 11. ....                    | 562              | 565   | 568   | 571   | 572   | 576   | 579   | 582   | 584   | 588   | 7.                          |
| 12. ....                    | 589              | 592   | 595   | 599   | 600   | 605   | 608   | 611   | 614   | 617   | 8.                          |
| 13. ....                    | 619              | 622   | 625   | 628   | 631   | 635   | 638   | 641   | 644   | 648   | 9.                          |
| 14. ....                    | 651              | 654   | 658   | 660   | 663   | 666   | 669   | 673   | 676   | 679   | 10.                         |
| 15. ....                    | 683              | 686   | 690   | 692   | 696   | 700   | 704   | 707   | 710   | 714   | 11.                         |
| 16. ....                    | 717              | 721   | 724   | 728   | 730   | 734   | 738   | 741   | 746   | 749   | 12.                         |
| 17. ....                    | 753              | 757   | 761   | 764   | 767   | 772   | 776   | 780   | 783   | 787   | 13.                         |
| 18. ....                    | 791              | 795   | 799   | 801   | 806   | 810   | 814   | 818   | 821   | 826   | 14.                         |
| 19. ....                    | 830              | 834   | 838   | 842   | 845   | 849   | 853   | 857   | 863   | 866   | 15.                         |
| 20. ....                    | 870              | 874   | 879   | 884   | 888   | 893   | 897   | 902   | 905   | 911   | 16.                         |
| 21. ....                    | 915              | 920   | 924   | 927   | 933   | 937   | 942   | 946   | 950   | 955   | 17.                         |
| 22. ....                    | 959              | 965   | 969   | 973   | 978   | 983   | 988   | 993   | 998   | 1002  | 18.                         |
| 23. ....                    | 1007             | 1013  | 1017  | 1023  | 1027  | 1031  | 1036  | 1041  | 1048  | 1054  | 19.                         |
| 24. ....                    | 1058             | 1064  | 1069  | 1074  | 1079  | 1084  | 1089  | 1095  | 1100  | 1106  | 20.                         |
| 25. ....                    | 1111             | 1117  | 1122  | 1128  | 1133  | 1138  | 1144  | 1149  | 1155  | 1162  | 21.                         |
| 26. ....                    | 1166             | 1173  | 1178  | 1183  | 1190  | 1196  | 1202  | 1208  | 1213  | 1218  | 22.                         |
| 27. ....                    | 1224             | 1230  | 1236  | 1243  | 1249  | 1254  | 1260  | 1267  | 1273  | 1280  | 23.                         |
| 28. ....                    | 1285             | 1291  | 1298  | 1305  | 1311  | 1317  | 1324  | 1330  | 1337  | 1344  | 24.                         |
| 29. ....                    | 1349             | 1356  | 1362  | 1371  | 1377  | 1383  | 1390  | 1397  | 1405  | 1412  | 25.                         |
| 30. ....                    | 1417             | 1424  | 1431  | 1439  | 1445  | 1453  | 1460  | 1468  | 1475  | 1482  | 26.                         |
| 31. ....                    | 1489             | 1496  | 1504  | 1512  | 1519  | 1525  | 1533  | 1540  | 1548  | 1557  | 27.                         |
| 32. ....                    | 1564             | 1572  | 1580  | 1587  | 1595  | 1603  | 1611  | 1619  | 1626  | 1635  | 28.                         |
| 33. ....                    | 1641             | 1649  | 1657  | 1667  | 1674  | 1682  | 1690  | 1699  | 1708  | 1717  | 29.                         |
| 34. ....                    | 1724             | 1733  | 1741  | 1750  | 1758  | 1767  | 1776  | 1785  | 1793  | 1803  | 30.                         |
| 35. ....                    | 1810             | 1819  | 1828  | 1837  | 1846  | 1855  | 1864  | 1874  | 1882  | 1892  | 31.                         |
| 36. ....                    | 1901             | 1911  | 1920  | 1929  | 1939  | 1947  | 1957  | 1966  | 1976  | 1987  | 32.                         |
| 37. ....                    | 1995             | 2005  | 2015  | 2026  | 2035  | 2045  | 2055  | 2065  | 2076  | 2087  | 33.                         |
| 38. ....                    | 2095             | 2105  | 2116  | 2127  | 2137  | 2148  | 2159  | 2169  | 2179  | 2191  | 34.                         |
| 39. ....                    | 2201             | 2212  | 2223  | 2233  | 2245  | 2255  | 2266  | 2278  | 2288  | 2301  | 35.                         |
| 40. ....                    | 2310             | 2322  | 2333  | 2346  | 2356  | 2367  | 2379  | 2391  | 2403  | 2414  | 36.                         |
| 41. ....                    | 2425             | 2437  | 2449  | 2463  | 2474  | 2487  | 2499  | 2512  | 2523  | 2537  | 37.                         |
| 42. ....                    | 2547             | 2560  | 2572  | 2586  | 2598  | 2611  | 2624  | 2637  | 2649  | 2663  | 38.                         |
| 43. ....                    | 2674             | 2687  | 2701  | 2715  | 2727  | 2741  | 2755  | 2768  | 2782  | 2796  | 39.                         |
| 44. ....                    | 2808             | 2822  | 2836  | 2851  | 2864  | 2878  | 2892  | 2907  | 2920  | 2936  | 40.                         |
| 45. ....                    | 2949             | 2964  | 2978  | 2994  | 3008  | 3022  | 3037  | 3052  | 3067  | 3082  | 41.                         |
| 46. ....                    | 3095             | 3110  | 3126  | 3144  | 3157  | 3174  | 3190  | 3206  | 3220  | 3237  | 42.                         |
| 47. ....                    | 3251             | 3267  | 3284  | 3301  | 3316  | 3333  | 3350  | 3366  | 3381  | 3400  | 43.                         |
| 48. ....                    | 3413             | 3430  | 3447  | 3464  | 3481  | 3499  | 3517  | 3534  | 3551  | 3569  | 44.                         |
|                             | 3584             | 3602  | 3620  | 3638  | 3656  | 3674  | 3692  | 3711  | 3729  | 3747  | 45.                         |
|                             | 3763             | 3782  | 3801  | 3819  | 3838  | 3857  | 3876  | 3896  | 3915  | 3934  | 46.                         |
|                             | 3952             | 3972  | 3992  | 4011  | 4031  | 4050  | 4070  | 4091  | 4111  | 4131  | 47.                         |
|                             | 4149             | 4170  | 4190  | 4211  | 4232  | 4253  | 4274  | 4296  | 4317  | 4338  | 48.                         |

½% increments read across.

5% increments read down.

# Salary Schedules for Instructional Positions—Other Than Higher Education as of July 30, 1973

(Ranges and Criteria of Application for Teachers)

| <i>Range</i> | <i>Steps</i> |      |      |      |      |
|--------------|--------------|------|------|------|------|
| A .....      | 965          | 1013 | 1064 | 1117 | 1173 |
| B .....      | 1013         | 1064 | 1117 | 1173 | 1230 |
| C .....      | 1064         | 1117 | 1173 | 1230 | 1291 |
| D .....      | 1117         | 1173 | 1230 | 1291 | 1356 |
| E .....      | 1173         | 1230 | 1291 | 1356 | 1424 |
| F .....      | 1230         | 1291 | 1356 | 1424 | 1496 |

| <i>Criteria<br/>for Range<br/>Determination</i> | <i>Academic<br/>(Preparation)</i>                                                                                                                                                                                                                                                                                                                                       | <i>Vocational<br/>(Preparation)</i>                                    |
|-------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|
| Range A                                         | Academic preparation totaling less than a Bachelor's degree.                                                                                                                                                                                                                                                                                                            |                                                                        |
| Range B                                         | Possession of a Bachelor's degree.                                                                                                                                                                                                                                                                                                                                      |                                                                        |
| Range C                                         | Possession of a Bachelor's degree plus 12 upper division or graduate units which were not counted toward the degree.                                                                                                                                                                                                                                                    | Three years' experience as journeyman craftsman.                       |
| Range D                                         | Possession of a Bachelor's degree plus 24 upper division or graduate units which were not counted toward the degree.                                                                                                                                                                                                                                                    | Three years of journeyman experience with graduation from high school. |
| Ranges<br>E and F                               | Used only for "incentive increases" when a teacher receiving less than Range F completes at least 6 units in college level courses approved by his department and taken after appointment. He shall then be entitled to advance to the corresponding step in the next higher salary range for the class, and such an advance shall be known as an "incentive increase." |                                                                        |



# Academic Salary Schedule—UNIVERSITY OF CALIFORNIA

(Based on Salary Ranges Effective July 1, 1973) <sup>h</sup>

| RANK                                                          | STEPS                 |                       |                       |                       |                       |                       |                       |          |
|---------------------------------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|----------|
|                                                               | 1                     | 2                     | 3                     | 4                     | 5                     | 6                     | 7                     | 8        |
| <b>REGULAR ACADEMIC RANKS *</b>                               |                       |                       |                       |                       |                       |                       |                       |          |
| Professor .....                                               | \$21,500 <sup>c</sup> | \$23,600 <sup>c</sup> | \$26,100 <sup>c</sup> | \$28,600 <sup>a</sup> | \$31,100 <sup>a</sup> | \$33,700 <sup>a</sup> | —                     | —        |
| Professor (AY) .....                                          | 18,400 <sup>c</sup>   | 20,400 <sup>c</sup>   | 22,500 <sup>c</sup>   | 24,600 <sup>a</sup>   | 26,800 <sup>a</sup>   | 29,100 <sup>a</sup>   | —                     | —        |
| Associate Professor .....                                     | 17,500 <sup>b</sup>   | 18,500 <sup>b</sup>   | 19,600 <sup>b</sup>   | 21,400 <sup>a</sup>   | 23,500 <sup>a</sup>   | —                     | —                     | —        |
| Associate Professor (AY) ..                                   | 15,200 <sup>b</sup>   | 16,000 <sup>b</sup>   | 17,000 <sup>b</sup>   | 18,300 <sup>a</sup>   | 20,300 <sup>a</sup>   | —                     | —                     | —        |
| Assistant Professor (Acting) .....                            | 13,200 <sup>a</sup>   | 13,860 <sup>a</sup>   | 14,724 <sup>a</sup>   | 15,576 <sup>a</sup>   | —                     | —                     | —                     | —        |
| Assistant Professor (Acting) (AY) .....                       | 11,400 <sup>a</sup>   | 11,964 <sup>a</sup>   | 12,624 <sup>a</sup>   | 13,488 <sup>a</sup>   | —                     | —                     | —                     | —        |
| Assistant Professor .....                                     | 13,900 <sup>b</sup>   | 14,600 <sup>b</sup>   | 15,500 <sup>b</sup>   | 16,400 <sup>b</sup>   | 17,400 <sup>b</sup>   | 18,400 <sup>b</sup>   | —                     | —        |
| Assistant Professor (AY) ..                                   | 12,000 <sup>b</sup>   | 12,600 <sup>b</sup>   | 13,300 <sup>b</sup>   | 14,200 <sup>b</sup>   | 15,100 <sup>b</sup>   | 15,900 <sup>b</sup>   | —                     | —        |
| Instructor (Acting) .....                                     | 11,208 <sup>a</sup>   | —                     | —                     | —                     | —                     | —                     | —                     | —        |
| Instructor (Acting) (AY) .....                                | 9,588 <sup>a</sup>    | —                     | —                     | —                     | —                     | —                     | —                     | —        |
| Instructor .....                                              | 11,800 <sup>a</sup>   | —                     | —                     | —                     | —                     | —                     | —                     | —        |
| Instructor (AY) .....                                         | 10,100 <sup>b</sup>   | —                     | —                     | —                     | —                     | —                     | —                     | —        |
| Associate in ** .....                                         | 9,528 to              | 11,868 <sup>a</sup>   | —                     | —                     | —                     | —                     | —                     | —        |
| Associate in ** (AY) .....                                    | 8,208 to              | 10,272 <sup>a</sup>   | —                     | —                     | —                     | —                     | —                     | —        |
| Lecturers .....                                               | 12,756 to             | 29,520 <sup>a</sup>   | —                     | —                     | —                     | —                     | —                     | —        |
| Lecturers (AY) .....                                          | 11,040                | 25,140 <sup>a</sup>   | —                     | —                     | —                     | —                     | —                     | —        |
| <b>Regular Academic Ranks—</b>                                |                       |                       |                       |                       |                       |                       |                       |          |
| <b>Law:</b>                                                   |                       |                       |                       |                       |                       |                       |                       |          |
| Professor .....                                               | 20,000 <sup>a</sup>   | 21,700 <sup>a</sup>   | 23,400 <sup>a</sup>   | 25,000 <sup>a</sup>   | 26,900 <sup>a</sup>   | 28,700 <sup>a</sup>   | \$30,700 <sup>a</sup> | \$32,800 |
| Professor (Acting B) .....                                    | 18,300 <sup>a</sup>   | —                     | —                     | —                     | —                     | —                     | —                     | —        |
| Professor (Acting A) .....                                    | 16,500 <sup>a</sup>   | —                     | —                     | —                     | —                     | —                     | —                     | —        |
| <b>Regular Academic Ranks—</b>                                |                       |                       |                       |                       |                       |                       |                       |          |
| <b>Medical School:</b>                                        |                       |                       |                       |                       |                       |                       |                       |          |
| <b>Clinical Departments:</b>                                  |                       |                       |                       |                       |                       |                       |                       |          |
| Professor (Strict Full Time B) .....                          | 50,400 <sup>d</sup>   | 52,500 <sup>d</sup>   | 54,600 <sup>d</sup>   | 56,600 <sup>d</sup>   | 58,700 <sup>d</sup>   | 60,700 <sup>a</sup>   | —                     | —        |
| Professor (Strict Full Time A) .....                          | 38,900 <sup>d</sup>   | 41,000 <sup>d</sup>   | 43,000 <sup>d</sup>   | 45,100 <sup>d</sup>   | 47,100 <sup>d</sup>   | 49,200 <sup>a</sup>   | —                     | —        |
| Professor (Strict Full Time) .....                            | 26,900 <sup>d</sup>   | 28,700 <sup>d</sup>   | 30,300 <sup>d</sup>   | 32,600 <sup>d</sup>   | 34,900 <sup>d</sup>   | 36,900 <sup>a</sup>   | —                     | —        |
| Professor (Other Clinical Compensation Plans) ....            | 23,100 <sup>g</sup>   | 24,600 <sup>g</sup>   | 26,300 <sup>g</sup>   | 28,600 <sup>g</sup>   | 31,100 <sup>g</sup>   | 33,700 <sup>g</sup>   | —                     | —        |
| Professor .....                                               | 23,100 <sup>c</sup>   | 24,600 <sup>c</sup>   | 26,300 <sup>c</sup>   | 28,600 <sup>c</sup>   | 31,100 <sup>c</sup>   | 33,700 <sup>c</sup>   | —                     | —        |
| Associate Professor (Strict Full Time B) .....                | 41,200 <sup>d</sup>   | 44,200 <sup>d</sup>   | 47,300 <sup>d</sup>   | 53,300 <sup>d</sup>   | 52,400 <sup>d</sup>   | —                     | —                     | —        |
| Associate Professor (Strict Full Time A) .....                | 32,700 <sup>d</sup>   | 34,700 <sup>d</sup>   | 36,800 <sup>d</sup>   | 38,800 <sup>d</sup>   | 40,900 <sup>d</sup>   | —                     | —                     | —        |
| Associate Professor (Strict Full Time) .....                  | 22,400 <sup>d</sup>   | 23,800 <sup>d</sup>   | 25,100 <sup>d</sup>   | 26,800 <sup>d</sup>   | 28,600 <sup>d</sup>   | —                     | —                     | —        |
| Associate Professor (Other Clinical Compensation Plans) ..... | 19,600 <sup>g</sup>   | 20,700 <sup>g</sup>   | 21,800 <sup>g</sup>   | 23,000 <sup>g</sup>   | 24,500 <sup>g</sup>   | —                     | —                     | —        |
| Associate Professor .....                                     | 19,600 <sup>b</sup>   | 20,700 <sup>b</sup>   | 21,800 <sup>b</sup>   | 23,000 <sup>a</sup>   | 24,500 <sup>a</sup>   | —                     | —                     | —        |
| Assistant Professor (Strict Full Time B) .....                | 32,100 <sup>d</sup>   | 34,200 <sup>d</sup>   | 36,200 <sup>d</sup>   | 38,200 <sup>d</sup>   | 41,100 <sup>d</sup>   | 44,100 <sup>d</sup>   | —                     | —        |
| Assistant Professor (Strict Full Time B) Acting ....          | 30,492 <sup>a</sup>   | 32,484 <sup>a</sup>   | 34,380 <sup>a</sup>   | 36,288 <sup>a</sup>   | —                     | —                     | —                     | —        |
| Assistant Professor (Strict Full Time A) .....                | 26,700 <sup>d</sup>   | 27,900 <sup>d</sup>   | 29,100 <sup>d</sup>   | 30,300 <sup>d</sup>   | 32,600 <sup>d</sup>   | 34,600 <sup>d</sup>   | —                     | —        |
| Assistant Professor (Strict Full Time A) Acting ....          | 25,356 <sup>a</sup>   | 26,496 <sup>a</sup>   | 27,636 <sup>a</sup>   | 28,776 <sup>a</sup>   | —                     | —                     | —                     | —        |
| Assistant Professor (Strict Full Time) .....                  | 17,700 <sup>d</sup>   | 18,800 <sup>d</sup>   | 19,900 <sup>d</sup>   | 21,000 <sup>d</sup>   | 22,300 <sup>d</sup>   | 23,700 <sup>d</sup>   | —                     | —        |
| Assistant Professor (Strict Full Time) Acting .....           | 16,812 <sup>a</sup>   | 17,856 <sup>a</sup>   | 18,900 <sup>a</sup>   | 19,944 <sup>a</sup>   | —                     | —                     | —                     | —        |
| Assistant Professor (Other Clinical Compensation Plan) .....  | 15,200 <sup>g</sup>   | 16,200 <sup>g</sup>   | 17,300 <sup>g</sup>   | 18,400 <sup>g</sup>   | 19,500 <sup>g</sup>   | 20,600 <sup>g</sup>   | —                     | —        |
| Assistant Professor (Acting) .....                            | 14,436 <sup>a</sup>   | 15,384 <sup>a</sup>   | 16,428 <sup>a</sup>   | 17,472 <sup>a</sup>   | —                     | —                     | —                     | —        |

For footnotes see end of this campus presentation.

# Academic Salary Schedule—UNIVERSITY OF CALIFORNIA—*continued*

(Based on Salary Ranges Effective July 1, 1973) <sup>b</sup>

| RANK                                                | STEPS               |                     |                     |                     |                     |                     |   |   |
|-----------------------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---|---|
|                                                     | 1                   | 2                   | 3                   | 4                   | 5                   | 6                   | 7 | 8 |
| REGULAR ACADEMIC RANKS *                            |                     |                     |                     |                     |                     |                     |   |   |
| Assistant Professor.....                            | 15,200 <sup>b</sup> | 16,200 <sup>b</sup> | 17,300 <sup>b</sup> | 18,400 <sup>b</sup> | 19,500 <sup>b</sup> | 20,600 <sup>b</sup> | — | — |
| Instructor (Strict Full Time B) .....               | 26,300 <sup>d</sup> | —                   | —                   | —                   | —                   | —                   | — | — |
| Instructor (Strict Full Time B) Acting .....        | 24,984 <sup>a</sup> | —                   | —                   | —                   | —                   | —                   | — | — |
| Instructor (Strict Full Time A) .....               | 22,600 <sup>d</sup> | —                   | —                   | —                   | —                   | —                   | — | — |
| Instructor (Strict Full Time A) Acting .....        | 21,468 <sup>a</sup> | —                   | —                   | —                   | —                   | —                   | — | — |
| Instructor (Strict Full Time) .....                 | 15,600 <sup>d</sup> | —                   | —                   | —                   | —                   | —                   | — | — |
| Instructor (Strict Full Time) Acting .....          | 14,820 <sup>a</sup> | —                   | —                   | —                   | —                   | —                   | — | — |
| Regular Academic Ranks—Dental:                      |                     |                     |                     |                     |                     |                     |   |   |
| Professor (Strict Full Time) .....                  | 31,400 <sup>d</sup> | 33,800 <sup>d</sup> | 36,100 <sup>d</sup> | 38,500 <sup>d</sup> | 40,800 <sup>d</sup> | 43,200 <sup>a</sup> | — | — |
| Associate Professor (Strict Full Time) .....        | 26,700 <sup>d</sup> | 28,200 <sup>d</sup> | 29,700 <sup>d</sup> | 31,300 <sup>d</sup> | 33,700 <sup>d</sup> | —                   | — | — |
| Assistant Professor (Strict Full Time) .....        | 20,900 <sup>d</sup> | 22,200 <sup>d</sup> | 23,500 <sup>d</sup> | 25,000 <sup>d</sup> | 26,600 <sup>d</sup> | 28,100 <sup>d</sup> | — | — |
| Assistant Professor (Strict Full Time) Acting ..... | 19,848 <sup>a</sup> | 21,084 <sup>a</sup> | 22,320 <sup>d</sup> | 23,748 <sup>a</sup> | —                   | —                   | — | — |
| Regular Academic Ranks—Veterinary Medicine:         |                     |                     |                     |                     |                     |                     |   |   |
| Professor (Strict Full Time) .....                  | 26,900 <sup>d</sup> | 28,700 <sup>d</sup> | 30,300 <sup>d</sup> | 32,600 <sup>d</sup> | 34,900 <sup>d</sup> | 36,900 <sup>a</sup> | — | — |
| Associate Professor (Strict Full Time) .....        | 22,400 <sup>d</sup> | 23,800 <sup>d</sup> | 25,100 <sup>d</sup> | 26,800 <sup>d</sup> | 28,600 <sup>d</sup> | —                   | — | — |
| Assistant Professor (Strict Full Time) .....        | 17,700 <sup>d</sup> | 18,800 <sup>d</sup> | 19,900 <sup>d</sup> | 21,000 <sup>d</sup> | 22,300 <sup>d</sup> | 23,700 <sup>d</sup> | — | — |
| Assistant Professor (Strict Full Time) Acting ..... | 16,812 <sup>a</sup> | 17,856 <sup>a</sup> | 18,900 <sup>a</sup> | 19,944              | —                   | —                   | — | — |
| Instructor (Strict Full Time) .....                 | 15,600 <sup>d</sup> | —                   | —                   | —                   | —                   | —                   | — | — |
| Instructor (Strict Full Time) Acting .....          | 14,820 <sup>a</sup> | —                   | —                   | —                   | —                   | —                   | — | — |
| Instructional Assistants:                           |                     |                     |                     |                     |                     |                     |   |   |
| Teaching Fellow (½ Time) (AY) .....                 | 4,770 <sup>a</sup>  | —                   | —                   | —                   | —                   | —                   | — | — |
| Teaching Assistant (½ Time) (AY) .....              | 3,996 <sup>e</sup>  | —                   | —                   | —                   | —                   | —                   | — | — |
| Tutor.....                                          | 3.15–4.36 hr        | 3.86–5.06 hr        | —                   | —                   | —                   | —                   | — | — |
| Reader .....                                        | 2.98–3.15 hr        | —                   | —                   | —                   | —                   | —                   | — | — |
| Professional Research (Non-faculty):                |                     |                     |                     |                     |                     |                     |   |   |
| Full Research Rank .....                            | 21,500 <sup>e</sup> | 23,600 <sup>e</sup> | 26,100 <sup>e</sup> | 28,600 <sup>a</sup> | 31,100 <sup>a</sup> | 33,700 <sup>a</sup> | — | — |
| Full Research Rank (AY) .....                       | 18,400 <sup>e</sup> | 20,400 <sup>e</sup> | 22,500 <sup>e</sup> | 24,600 <sup>a</sup> | 26,800 <sup>a</sup> | 29,100 <sup>a</sup> | — | — |
| Associate .....                                     | 17,500 <sup>b</sup> | 18,500 <sup>b</sup> | 19,600 <sup>b</sup> | 21,400 <sup>a</sup> | 23,500 <sup>a</sup> | —                   | — | — |
| Associate (AY) .....                                | 15,200 <sup>b</sup> | 16,000 <sup>b</sup> | 17,000 <sup>b</sup> | 18,300 <sup>a</sup> | 20,300 <sup>a</sup> | —                   | — | — |
| Assistant .....                                     | 13,900 <sup>b</sup> | 14,600 <sup>b</sup> | 15,500 <sup>b</sup> | 16,400 <sup>b</sup> | 17,400 <sup>b</sup> | 18,400 <sup>b</sup> | — | — |
| Assistant (AY) .....                                | 12,000 <sup>b</sup> | 12,600 <sup>b</sup> | 13,300 <sup>b</sup> | 14,200 <sup>b</sup> | 15,100 <sup>b</sup> | 15,900 <sup>b</sup> | — | — |
| Postgraduate.....                                   | 9,288 <sup>a</sup>  | 9,756 <sup>a</sup>  | 10,272 <sup>a</sup> | 10,776 <sup>a</sup> | 11,292 <sup>a</sup> | 11,868 <sup>a</sup> | — | — |
| Research Assistant (½ Time) .....                   | 4,236 <sup>a</sup>  | —                   | —                   | —                   | —                   | —                   | — | — |
| Specialists:                                        |                     |                     |                     |                     |                     |                     |   |   |
| Specialist .....                                    | 17,976 <sup>e</sup> | 19,776 <sup>e</sup> | 22,380 <sup>a</sup> | —                   | —                   | —                   | — | — |
| Associate .....                                     | 13,716 <sup>b</sup> | 14,772 <sup>b</sup> | 15,864 <sup>b</sup> | 16,680 <sup>a</sup> | —                   | —                   | — | — |
| Assistant .....                                     | 10,776 <sup>b</sup> | 11,568 <sup>b</sup> | 12,456 <sup>a</sup> | —                   | —                   | —                   | — | — |
| Junior .....                                        | 9,060 <sup>e</sup>  | 9,756 <sup>e</sup>  | —                   | —                   | —                   | —                   | — | — |

For footnotes see end of this campus presentation.



# Academic Salary Schedule—UNIVERSITY OF CALIFORNIA—continued

(Based on Salary Ranges Effective July 1, 1973) <sup>b</sup>

| RANK                                                          | STEPS                                                 |                     |                     |                     |                     |                     |   |   |
|---------------------------------------------------------------|-------------------------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---|---|
|                                                               | 1                                                     | 2                   | 3                   | 4                   | 5                   | 6                   | 7 | 8 |
| REGULAR ACADEMIC RANKS *                                      |                                                       |                     |                     |                     |                     |                     |   |   |
| Coordinators of Public Programs:                              |                                                       |                     |                     |                     |                     |                     |   |   |
| Coordinator.....                                              | 19,000 <sup>c</sup>                                   | 20,900 <sup>c</sup> | 23,100 <sup>a</sup> | 25,400 <sup>a</sup> | —                   | —                   | — | — |
| Associate .....                                               | 14,500 <sup>b</sup>                                   | 15,500 <sup>b</sup> | 16,500 <sup>b</sup> | 17,600 <sup>a</sup> | —                   | —                   | — | — |
| Assistant.....                                                | 11,400 <sup>b</sup>                                   | 12,000 <sup>b</sup> | 12,900 <sup>b</sup> | 13,100 <sup>a</sup> | —                   | —                   | — | — |
| Junior .....                                                  | 9,700 <sup>e</sup>                                    | 10,300 <sup>e</sup> | —                   | —                   | —                   | —                   | — | — |
| Supervisors in Physical Education (AY):                       |                                                       |                     |                     |                     |                     |                     |   |   |
| Supervisors .....                                             | 17,000 <sup>c</sup>                                   | 18,400 <sup>c</sup> | 20,000 <sup>c</sup> | 21,800 <sup>a</sup> | 23,600 <sup>a</sup> | —                   | — | — |
| Associate .....                                               | 13,600 <sup>b</sup>                                   | 14,600 <sup>b</sup> | 15,600 <sup>a</sup> | —                   | —                   | —                   | — | — |
| Assistant .....                                               | 10,800 <sup>b</sup>                                   | 11,700 <sup>b</sup> | 12,600              | 13,500 <sup>b</sup> | 14,500 <sup>b</sup> | —                   | — | — |
| Junior .....                                                  | 10,000 <sup>e</sup>                                   | —                   | —                   | —                   | —                   | —                   | — | — |
| Military or Air Science Personnel:                            |                                                       |                     |                     |                     |                     |                     |   |   |
| Military or Air Science Assistant .....                       | 336 <sup>a</sup>                                      | —                   | —                   | —                   | —                   | —                   | — | — |
| Hospital House Staff—Medical:                                 |                                                       |                     |                     |                     |                     |                     |   |   |
| Chief Resident .....                                          | 16,000 <sup>a</sup>                                   | —                   | —                   | —                   | —                   | —                   | — | — |
| Resident.....                                                 | 11,700 <sup>a</sup>                                   | 12,900 <sup>a</sup> | 13,900 <sup>a</sup> | 14,800 <sup>a</sup> | 15,400              | —                   | — | — |
| Intern.....                                                   | 10,300 <sup>a</sup>                                   | —                   | —                   | —                   | —                   | —                   | — | — |
| Hospital Staff—Dentistry:                                     |                                                       |                     |                     |                     |                     |                     |   |   |
| Resident.....                                                 | 11,700 <sup>a</sup>                                   | 12,900 <sup>a</sup> | —                   | —                   | —                   | —                   | — | — |
| Intern.....                                                   | 10,300 <sup>a</sup>                                   | —                   | —                   | —                   | —                   | —                   | — | — |
| Hospital Staff—Pharmacy:                                      |                                                       |                     |                     |                     |                     |                     |   |   |
| Chief Resident .....                                          | 12,178 <sup>a</sup>                                   | —                   | —                   | —                   | —                   | —                   | — | — |
| Resident.....                                                 | 9,880 <sup>a</sup>                                    | —                   | —                   | —                   | —                   | —                   | — | — |
| Intern.....                                                   | 5,115 <sup>a</sup>                                    | —                   | —                   | —                   | —                   | —                   | — | — |
| Hospital Staff—Hospital Administrative and Dietetic:          |                                                       |                     |                     |                     |                     |                     |   |   |
| Resident.....                                                 | 7,582 <sup>a</sup>                                    | —                   | —                   | —                   | —                   | —                   | — | — |
| Intern.....                                                   | 5,226 <sup>a</sup>                                    | —                   | —                   | —                   | —                   | —                   | — | — |
| Hospital Staff—Veterinary Medicine:                           |                                                       |                     |                     |                     |                     |                     |   |   |
| Resident.....                                                 | 10,781 <sup>a</sup>                                   | 11,305 <sup>a</sup> | 11,883 <sup>a</sup> | —                   | —                   | —                   | — | — |
| Intern.....                                                   | 9,539 <sup>a</sup>                                    | —                   | —                   | —                   | —                   | —                   | — | — |
| Agriculturists and Home Economists in Agricultural Extension: |                                                       |                     |                     |                     |                     |                     |   |   |
| Agriculturist, Home Economist .....                           |                                                       |                     |                     |                     |                     |                     |   |   |
| Economist .....                                               | 18,300 <sup>c</sup>                                   | 19,800 <sup>c</sup> | 21,800 <sup>a</sup> | 24,100 <sup>a</sup> | 26,600 <sup>a</sup> | 29,100 <sup>a</sup> | — | — |
| Associate .....                                               | 14,300 <sup>b</sup>                                   | 15,100 <sup>b</sup> | 15,900 <sup>b</sup> | 16,800 <sup>a</sup> | —                   | —                   | — | — |
| Assistant.....                                                | 11,200 <sup>b</sup>                                   | 11,900 <sup>b</sup> | 12,600 <sup>b</sup> | 13,300 <sup>a</sup> | —                   | —                   | — | — |
| Junior .....                                                  | 10,000 <sup>e</sup>                                   | 10,400 <sup>e</sup> | —                   | —                   | —                   | —                   | — | — |
| Continuing Education Specialists:                             |                                                       |                     |                     |                     |                     |                     |   |   |
| Specialist VIII.....                                          | 29,800 <sup>e</sup>                                   | 30,900 <sup>e</sup> | 32,000 <sup>e</sup> | 33,200 <sup>a</sup> | —                   | —                   | — | — |
| Specialist VII .....                                          | 26,000 <sup>e</sup>                                   | 27,000 <sup>e</sup> | 27,900 <sup>e</sup> | 28,900 <sup>a</sup> | —                   | —                   | — | — |
| Specialist VI .....                                           | 22,800 <sup>e</sup>                                   | 23,500 <sup>e</sup> | 24,300 <sup>e</sup> | 25,200 <sup>a</sup> | —                   | —                   | — | — |
| Specialist V .....                                            | 19,900 <sup>e</sup>                                   | 20,600 <sup>e</sup> | 21,300 <sup>e</sup> | 21,900 <sup>a</sup> | —                   | —                   | — | — |
| Specialist IV .....                                           | 17,400 <sup>e</sup>                                   | 17,900 <sup>e</sup> | 18,400 <sup>e</sup> | 19,200 <sup>a</sup> | —                   | —                   | — | — |
| Specialist III .....                                          | 15,100 <sup>e</sup>                                   | 15,600 <sup>e</sup> | 16,200 <sup>e</sup> | 16,800 <sup>a</sup> | —                   | —                   | — | — |
| Specialist II .....                                           | 13,200 <sup>e</sup>                                   | 13,700 <sup>e</sup> | 14,100 <sup>e</sup> | 14,500 <sup>a</sup> | —                   | —                   | — | — |
| Specialist I.....                                             | 11,400 <sup>e</sup>                                   | 11,800 <sup>e</sup> | 12,300 <sup>e</sup> | 12,800 <sup>a</sup> | —                   | —                   | — | — |
| Supervisors of Teacher Training and Demonstration Teachers:   |                                                       |                     |                     |                     |                     |                     |   |   |
| Class VI .....                                                | 12,216 to 17,808 in 15 annual increments <sup>f</sup> |                     |                     |                     |                     |                     |   |   |
| Class V .....                                                 | 11,916 to 16,284 in 12 annual increments              |                     |                     |                     |                     |                     |   |   |
| Class IV .....                                                | 11,640 to 16,008 in 12 annual increments              |                     |                     |                     |                     |                     |   |   |
| Class III .....                                               | 11,364 to 15,732 in 12 annual increments              |                     |                     |                     |                     |                     |   |   |
| Class II .....                                                | 10,812 to 15,192 in 12 annual increments              |                     |                     |                     |                     |                     |   |   |
| Class I.....                                                  | 10,308 to 14,676 in 12 annual increments              |                     |                     |                     |                     |                     |   |   |

For footnotes see end of this campus presentation.

# Academic Salary Schedule—UNIVERSITY OF CALIFORNIA—*continued*

(Based on Salary Ranges Effective July 1, 1973) <sup>h</sup>

| <i>RANK</i>                          | <i>STEPS</i>     |          |          |          |          |          |          |          |
|--------------------------------------|------------------|----------|----------|----------|----------|----------|----------|----------|
|                                      | <i>1</i>         | <i>2</i> | <i>3</i> | <i>4</i> | <i>5</i> | <i>6</i> | <i>7</i> | <i>8</i> |
| REGULAR ACADEMIC RANKS *             |                  |          |          |          |          |          |          |          |
| Librarians:                          |                  |          |          |          |          |          |          |          |
| Associate University Librarian ..... | 19,000 to 29,800 |          |          |          |          |          |          |          |
| Assistant University Librarian ..... | 17,800 to 28,800 |          |          |          |          |          |          |          |
| Bio-medical Librarian II ..          | 18,168 to 22,068 |          |          |          |          |          |          |          |
| Bio-medical Librarian I ....         | 15,276 to 19,392 |          |          |          |          |          |          |          |
| Librarian .....                      | 15,276 to 20,532 |          |          |          |          |          |          |          |
| Associate Librarian .....            | 11,412 to 16,020 |          |          |          |          |          |          |          |
| Assistant Librarian .....            | 8,724 to 12,276  |          |          |          |          |          |          |          |
| Academic Administrators:             |                  |          |          |          |          |          |          |          |
| Academic Administrator VII.....      | 27,468 to 38,832 |          |          |          |          |          |          |          |
| Academic Administrator VI .....      | 24,576 to 34,332 |          |          |          |          |          |          |          |
| Academic Administrator V .....       | 21,852 to 30,216 |          |          |          |          |          |          |          |
| Academic Administrator IV .....      | 19,212 to 26,904 |          |          |          |          |          |          |          |
| Academic Administrator III .....     | 17,100 to 24,024 |          |          |          |          |          |          |          |
| Academic Administrator II .....      | 15,120 to 21,288 |          |          |          |          |          |          |          |
| Academic Administrator I ..          | 13,392 to 18,804 |          |          |          |          |          |          |          |

\* Period of employment may cover either academic year (AY) or full 12 months.

\*\* Designation of speciality completes classification title.

<sup>a</sup> Usual salary period is not specified.

<sup>b</sup> Usual salary period is two years.

<sup>c</sup> Usual salary period is three years.

<sup>d</sup> Strict Full Time

<sup>e</sup> Usual salary period is one year.

<sup>f</sup> The last three annual increments are allowable only to persons with the Doctor's Degree.

<sup>g</sup> Additional negotiated salary may be up to .8 of base salary shown.

<sup>h</sup> Reflects full salary program authorized by Budget Act of 1973 and approved by the Federal Cost of Living Council.

Schedule A is applicable to faculty members in departments of Medicine, Pediatrics, Psychiatry, Neurology, Dermatology, Rehabilitation, Preventive Medicine (where patient care departments) and other medical subspecialties.

Schedule B is applicable to faculty members in departments of Surgery, Anesthesiology, Radiology, Neurosurgery, Ophthalmology, Urology, Orthopedic Surgery, Plastic Surgery, Oto-rhino-laryngology, and other surgical subspecialties, Pathology, Obstetrics, and Gynecology.

(AY) Academic year as defined by the institution.



# Academic Salary Schedules—State University and Colleges

(Based Upon Salaries Effective July 1, 1973) <sup>1</sup>

## RANK INSTRUCTIONAL FACULTY

| Regular Academic Ranks:                             | Steps                |                  |          |          |          |
|-----------------------------------------------------|----------------------|------------------|----------|----------|----------|
|                                                     | 1                    | 2                | 3        | 4        | 5        |
| 12-Month Appointment:                               |                      |                  |          |          |          |
| Professor II <sup>a</sup> .....                     | \$21,384             | \$22,452         | \$23,580 | \$24,756 | \$25,992 |
| Professor I <sup>b</sup> .....                      | 20,364               | 21,384           | 22,452   | 23,580   | 24,756   |
| Associate professor II <sup>a</sup> .....           | 16,752               | 17,592           | 18,468   | 19,392   | 20,364   |
| Associate professor I <sup>b</sup> .....            | 15,960               | 16,752           | 17,592   | 18,468   | 19,392   |
| Assistant professor II <sup>a</sup> .....           | 13,128               | 13,788           | 14,472   | 15,192   | 15,960   |
| Assistant professor I <sup>b</sup> .....            | 12,504               | 13,128           | 13,788   | 14,472   | 15,192   |
| Instructor II <sup>a</sup> .....                    | 11,904               | 12,504           | 13,128   | 13,788   | 14,472   |
| Instructor I <sup>b</sup> .....                     | 11,340               | 11,904           | 12,504   | 13,128   | 13,788   |
| Assistant .....                                     | 9,792                | 10,284           | 10,800   | —        | —        |
| Academic Year Appointment: <sup>c</sup>             |                      |                  |          |          |          |
| Professor II <sup>a</sup> .....                     | 18,468               | 19,392           | 20,364   | 21,384   | 22,452   |
| Professor I <sup>b</sup> .....                      | 17,592               | 18,468           | 19,392   | 20,364   | 21,384   |
| Associate professor II <sup>a</sup> .....           | 14,472               | 15,192           | 15,960   | 16,752   | 17,592   |
| Associate professor I <sup>b</sup> .....            | 13,788               | 14,472           | 15,192   | 15,960   | 16,752   |
| Assistant professor II <sup>a</sup> .....           | 11,340               | 11,904           | 12,504   | 13,128   | 13,788   |
| Assistant professor I <sup>b</sup> .....            | 10,800               | 11,340           | 11,904   | 12,504   | 13,128   |
| Instructor II <sup>a</sup> .....                    | 10,284               | 10,800           | 11,340   | 11,904   | 12,504   |
| Instructor I <sup>b</sup> .....                     | 9,792                | 10,284           | 10,800   | 11,340   | 11,904   |
| Assistant .....                                     | 8,460                | 8,880            | 9,324    | —        | —        |
| Vocational Instructor:                              |                      |                  |          |          |          |
| 12-Month Appointment:                               |                      |                  |          |          |          |
| Principal .....                                     | 21,384               | 22,452           | 23,580   | 24,756   | 25,992   |
| Senior .....                                        | 16,752               | 17,592           | 18,468   | 19,392   | 20,364   |
| Intermediate .....                                  | 12,504               | 13,128           | 13,788   | 14,472   | 15,192   |
| Junior .....                                        | 11,340               | 11,904           | 12,504   | 13,128   | 13,788   |
| Academic Year or 10-Month Appointment: <sup>c</sup> |                      |                  |          |          |          |
| Principal .....                                     | 18,468               | 19,392           | 20,364   | 21,384   | 22,452   |
| Senior .....                                        | 14,472               | 15,192           | 15,960   | 16,752   | 17,592   |
| Intermediate .....                                  | 10,800               | 11,340           | 11,904   | 12,504   | 13,128   |
| Junior .....                                        | 9,792                | 10,284           | 10,800   | 11,340   | 11,904   |
| Lecturer: <sup>d</sup>                              | <i>Salary Ranges</i> |                  |          |          |          |
| 12-month appointment, range A-H .....               | 11,340 to 25,992     |                  |          |          |          |
| Academic year appointment, range A-H .....          | 9,792 to 22,452      |                  |          |          |          |
|                                                     | <i>Salary Ranges</i> |                  |          |          |          |
|                                                     | <i>Academic Year</i> | <i>12-Month</i>  |          |          |          |
| Associate dean of school <sup>e</sup> .....         | 9,792 to 22,452      | 11,340 to 25,992 |          |          |          |
| Division chairman <sup>e</sup> .....                | 9,792 to 22,452      | 11,340 to 25,992 |          |          |          |
| Director of <sup>e</sup> .....                      | 9,792 to 22,452      | 11,340 to 25,992 |          |          |          |
| Coordinator of <sup>e</sup> .....                   | 9,792 to 22,452      | 11,340 to 25,992 |          |          |          |
| Production manager <sup>e</sup> .....               | 9,792 to 22,452      | 11,340 to 25,992 |          |          |          |
| Farm manager <sup>e</sup> .....                     | 9,792 to 22,452      | 11,340 to 25,992 |          |          |          |
| Counselor <sup>e</sup> .....                        | 9,792 to 22,452      | 11,340 to 25,992 |          |          |          |
| Test officer <sup>e</sup> .....                     | 9,792 to 22,452      | 11,340 to 25,992 |          |          |          |
| Academic planner <sup>e</sup> .....                 | 9,792 to 22,452      | 11,340 to 25,992 |          |          |          |
| Department chairman <sup>e</sup> .....              | 9,792 to 22,452      | 11,340 to 25,992 |          |          |          |
| Placement officer .....                             | 8,460 to 22,452      | 9,792 to 25,992  |          |          |          |
| Housing Coordinator .....                           | 8,460 to 22,452      | 9,792 to 25,992  |          |          |          |
| Vocational instructor—building program .....        | 9,792 to 22,452      | 11,340 to 25,992 |          |          |          |

# Academic Salary Schedules—State University and Colleges—*continued*

(Based Upon Salaries Effective July 1, 1973) <sup>f</sup>

## RANK INSTRUCTIONAL FACULTY

### Regular Academic Ranks:

### Salary Range

|                                              |                                                           |
|----------------------------------------------|-----------------------------------------------------------|
| Extension Instructional Faculty:             |                                                           |
| Range A (lecture or discussion course) ..... | 232 to 296 per quarter unit; 347 to 443 per semester unit |
| Range B (activity course) .....              | 301 to 384 per quarter unit; 452 to 576 per semester unit |
| Range C (science laboratory course) .....    | 347 to 443 per quarter unit; 521 to 665 per semester unit |
| Summer Session Instructional Faculty:        |                                                           |
| Resident faculty .....                       | 160 to 386 per quarter unit; 240 to 579 per semester unit |
| Visiting faculty—in-state .....              | 215 to 425 per quarter unit; 322 to 637 per semester unit |
| Visiting faculty—out-of-state .....          | 1,276 to 4,491 per session                                |
| Demonstration instructional faculty .....    | 5 to 22 per demonstration                                 |
| Music studio instructional faculty .....     | 1 to 11 per lesson per student                            |
| Substitute Instructional Faculty:            |                                                           |
| Rate A—Assistant or instructor .....         | 14.94 hr.—Lec, 9.95 Lab or Activity Class                 |
| Rate B—Assistant professor .....             | 15.70 hr.—Lec, 10.46 Lab or Activity Class                |
| Rate C—Associate professor or above .....    | 16.43 hr.—Lec, 10.94 Lab or Activity Class                |

<sup>b</sup> Class II is used for those faculty who have an appropriate earned doctorate or its equivalent.

<sup>c</sup> Class I is used for faculty who do not have an appropriate earned doctorate or its equivalent, but who do have an appropriate college degree or its equivalent.

<sup>d</sup> Academic year is service for two semesters or three quarters.

<sup>e</sup> Range and rate of pay are dependent upon experience and professional achievements.

<sup>f</sup> Academic rank and salary of persons in these classifications is dependent upon academic or professional preparation.

<sup>g</sup> Reflects full salary program authorized by Budget Act of 1973 and approved by the Federal Cost of Living Council.

## Salary Schedule for Librarians—State University and Colleges

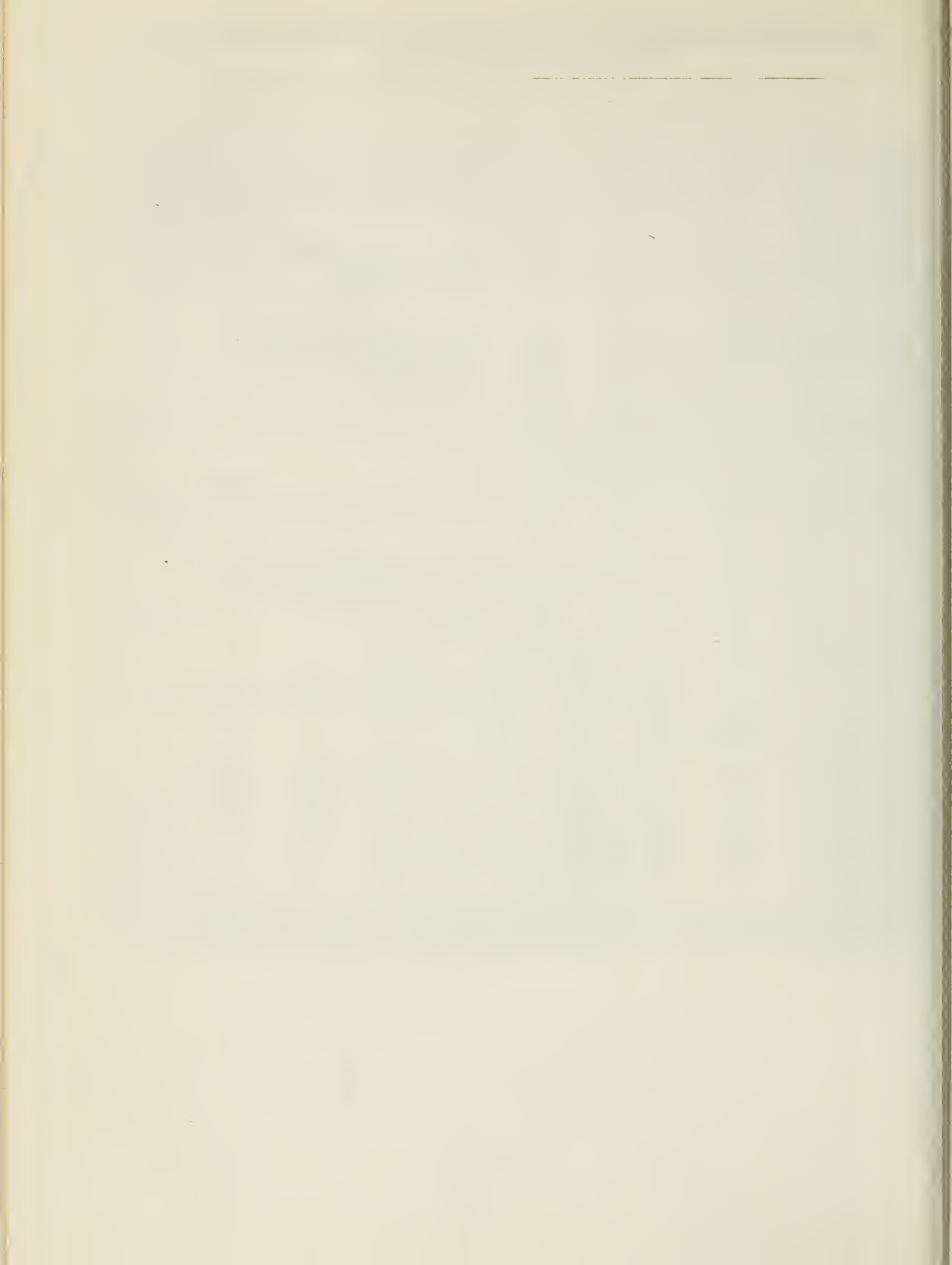
(Based Upon Salaries Effective July 1, 1973) \*\*

|                                         | STEPS    |          |          |          |          |          |          |          |
|-----------------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|
|                                         | 1        | 2        | 3        | 4        | 5        | 6        | 7        | 8        |
| Director of the Library                 | \$24,468 | \$25,692 | \$26,988 | \$28,332 | \$29,748 | —        | —        | —        |
| Associate Director of the Library ..... | 20,136   | 21,132   | 22,212   | 23,292   | 24,468   | —        | —        | —        |
| Librarian .....                         | 16,164   | 16,992   | 17,856   | 18,732   | 19,656   | —        | —        | —        |
| Librarian V * .....                     | 16,164   | 16,992   | 17,856   | 18,732   | 19,656   | —        | —        | —        |
| Associate Librarian .....               | 14,664   | 15,408   | 16,164   | 16,992   | 17,856   | —        | —        | —        |
| Librarian IV * .....                    | 14,664   | 15,408   | 16,164   | 16,992   | 17,856   | —        | —        | —        |
| Senior Assistant Librarian .....        | 11,220   | 11,796   | 12,372   | 12,996   | 13,644   | \$14,304 | \$15,024 | —        |
| Librarian III * .....                   | 11,220   | 11,796   | 12,372   | 12,996   | 13,644   | 14,304   | 15,024   | —        |
| Librarian II * .....                    | 10,020   | 10,536   | 11,052   | 11,616   | 12,192   | 12,792   | 13,440   | —        |
| Assistant Librarian .....               | 9,564    | 10,020   | 10,536   | 11,052   | 11,616   | 12,192   | 12,792   | \$13,440 |
| Librarian I * .....                     | 9,564    | 10,020   | 10,536   | —        | —        | —        | —        | —        |
| Library Assistant III .....             | 9,708    | 10,188   | 10,704   | 11,232   | 11,796   | —        | —        | —        |
| Library Assistant II .....              | 8,808    | 9,240    | 9,708    | 10,188   | 10,704   | —        | —        | —        |
| Library Assistant I .....               | 7,788    | 7,980    | 8,388    | 8,808    | 9,204    | —        | —        | —        |

\* These classes have been superseded, but will be retained along with the new class until conversion to the new class has been effected; however, no new appointments or reclassifications may be made to the class.

\*\* Reflects full salary program authorized by Budget Act of 1973 and approved by the Federal Cost of Living Council.





## LEGISLATIVE COUNSEL BUREAU

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Administrative:                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Legislative Counsel.....                      | 1                 | 1                | 1                | \$37,975          | \$37,975             | \$37,975            |
| Chief Dep Legis Counsel .....                 | 1                 | 1                | 1                | 2,201-2,591       | 31,092               | 31,092              |
| Office Supvr I .....                          | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Legal:                                        |                   |                  |                  |                   |                      |                     |
| Prin Dep Legis Counsel II .....               | 3.4               | 4                | 4                | 1,995-2,425       | 116,400              | 116,400             |
| Prin Dep Legis Counsel I .....                | 7                 | 7                | 7                | 1,901-2,310       | 194,040              | 194,040             |
| Assoc Dep Legis Counsel IV .....              | 1.2               | 1                | 1                | 1,901-2,310       | 27,720               | 27,720              |
| Assoc Dep Legis Counsel III .....             | 11                | 11               | 11               | 1,810-2,201       | 271,132              | 278,764             |
| Assoc Dep Legis Counsel II <sup>a</sup> ..... | 9.2               | 8                | 8                | 1,564-1,901       | 168,031              | 174,143             |
| Assoc Dep Legis Counsel I .....               | 5.3               | 5                | 5                | 1,417-1,724       | 89,685               | 89,685              |
| Legal Counsel <sup>b</sup> .....              | 8.4               | 14               | 14               | 1,007-1,285       | 194,667              | 207,164             |
| Graduate Legal Asst .....                     | 1.7               | 4                | 4                | 915-1,007         | 48,336               | 48,336              |
| Graduate Student Asst .....                   | 0.8               | 2                | 2                | 605-983           | 16,392               | 17,208              |
| Indexing:                                     |                   |                  |                  |                   |                      |                     |
| Supvr .....                                   | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Supvng Legal Steno II .....                   | 1                 | 1                | 1                | 830-1,007         | 12,036               | 12,084              |
| Sr Law Indexer .....                          | 2                 | 2                | 2                | 717-870           | 20,880               | 20,880              |
| Law Indexer <sup>c</sup> .....                | 5.8               | 6                | 6                | 651-791           | 55,758               | 56,172              |
| Clk Typist II .....                           | 2.7               | 4                | 4                | 484-683           | 25,170               | 26,437              |
| Clk II .....                                  | 0.3               | -                | -                | 484-589           | -                    | -                   |
| Clk I .....                                   | 0.1               | 1                | 1                | 419-509           | 5,238                | 5,490               |
| Library:                                      |                   |                  |                  |                   |                      |                     |
| Librarian .....                               | 1                 | -                | -                | 772-937           | -                    | -                   |
| Jr Staff Analyst .....                        | 0.1               | 1                | 1                | 734-937           | 8,846                | 9,302               |
| Office:                                       |                   |                  |                  |                   |                      |                     |
| Staff Dp Systems Analyst .....                | 0.4               | 1                | 1                | 1,254-1,525       | 18,209               | 18,300              |
| Dp Mgr I .....                                | 0.6               | -                | -                | 1,254-1,525       | -                    | -                   |
| Programmer II .....                           | 0.2               | 1                | 1                | 937-1,138         | 11,336               | 11,892              |
| Supvng Legal Steno II .....                   | 1                 | 1                | 1                | 830-1,007         | 12,354               | 12,354              |
| Secty II .....                                | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Accountant I .....                            | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Supvng Clk I .....                            | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Legal Typist .....                         | 5.1               | 6                | 6                | 635-772           | 51,214               | 53,410              |
| Sr Steno .....                                | 2.2               | 2                | 2                | 605-772           | 17,886               | 17,886              |
| Sr Legal Steno <sup>d</sup> .....             | 10.8              | 13               | 13               | 635-772           | 118,840              | 120,768             |
| Sr Clk Typist .....                           | 1.3               | 1                | 1                | 589-753           | 7,428                | 7,812               |
| Clk Typist II .....                           | 2.1               | 4                | 4                | 484-683           | 25,490               | 26,626              |
| Steno II .....                                | 1.1               | 2                | 2                | 522-666           | 13,074               | 13,740              |
| Legal Steno .....                             | 0.6               | 1                | 1                | 548-666           | 7,500                | 7,868               |
| Clk II .....                                  | 3.2               | 4                | 4                | 484-589           | 27,102               | 27,546              |
| Clk Typist I .....                            | 1.7               | 1                | 1                | 440-535           | 5,739                | 6,033               |
| Student Asst—Summer .....                     | 1                 | 1                | 1                | (8,110)           | 8,202                | 8,202               |
| Temporary Help <sup>e</sup> .....             | 26                | 32               | 32               | (250,736)         | 321,540              | 321,540             |
| Overtime .....                                | 1                 | 1                | 1                | (9,280)           | 17,425               | 17,425              |
| ESTIMATED 1973 SALARY INCREASE ....           | -                 | -                | -                | -                 | \$100,555            | \$100,555           |
| TOTALS, AUTHORIZED POSITIONS.....             | 126.3             | 149              | 149              | \$1,778,391       | \$2,149,344          | \$2,186,901         |

<sup>a</sup> One position authorized 1973-74 by Joint Rules Committee.<sup>b</sup> Six positions added in free conference.<sup>c</sup> Two positions transferred from "Office" to "Indexing".<sup>d</sup> Three positions added in free conference.<sup>e</sup> Six positions added in free conference.

† Salary ranges are those in effect as of June 30, 1973.



## CALIFORNIA LAW REVISION COMMISSION

| SALARIES AND WAGES                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Commission Members .....            | 0.5               | -                | -                | \$20 per day      | \$3,500              | \$3,500             |
| Exec Secty .....                    | 1                 | 1                | 1                | 2,403             | 28,836               | 28,836              |
| Asst Exec Secty .....               | 1                 | 1                | 1                | 1,810-2,201       | 24,440               | 25,670              |
| Staff Counsel II .....              | -                 | 1                | 1                | 1,564-1,901       | 18,768               | 19,692              |
| Staff Counsel I .....               | 0.6               | 1                | 1                | 1,417-1,724       | 17,508               | 18,393              |
| Legal Counsel .....                 | 0.8               | -                | -                | 1,007-1,285       | -                    | -                   |
| Adm Asst I .....                    | 1                 | 1                | 1                | 937-1,196         | 13,656               | 13,656              |
| Graduate Legal Asst .....           | 0.7               | -                | -                | 915-1,007         | -                    | -                   |
| Sr Legal Steno .....                | -                 | 1                | 1                | 635-772           | 7,620                | 7,992               |
| Clk Typist II .....                 | 2                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Temporary Help .....                | 0.1               | 1                | 1                | (1,081)           | 8,561                | 8,561               |
| ESTIMATED 1973 SALARY INCREASE .... | -                 | -                | -                | -                 | \$6,828              | \$7,036             |
| TOTALS, AUTHORIZED POSITIONS .....  | 7.7               | 8                | 8                | \$111,120         | \$136,785            | \$140,404           |

## SUPREME COURT

|                                     |      |    |    |                |             |             |
|-------------------------------------|------|----|----|----------------|-------------|-------------|
|                                     |      |    |    | SALARY RANGE † |             |             |
| Chief Justice .....                 | 1    | 1  | 1  | 51,155         | 50,878      | 51,155      |
| Associate Justice .....             | 5.8  | 6  | 6  | 48,147         | 287,318     | 288,882     |
| Clerk .....                         | 1    | 1  | 1  | 29,288         | 29,288      | 29,288      |
| Reporter Of Decisions .....         | 1    | 1  | 1  | 25,959         | 25,959      | 25,959      |
| Prin Attorney .....                 | 1    | 1  | 1  | 2,095-2,547    | 30,564      | 30,564      |
| Sr Attorney IV .....                | 3    | 3  | 3  | 1,995-2,425    | 87,300      | 87,300      |
| Sr Attorney III .....               | 9    | 9  | 9  | 1,810-2,201    | 235,176     | 237,496     |
| Sr Attorney II .....                | 1.8  | 2  | 2  | 1,564-1,901    | 42,242      | 44,360      |
| Asst Reporter Of Decisions II ..... | 1    | 1  | 1  | 1,489-1,810    | 21,720      | 21,720      |
| Chief Dep Calendar Clk .....        | 1    | 1  | 1  | 1,417-1,724    | 19,692      | 20,688      |
| Chief Dep Clk II .....              | 1    | 1  | 1  | 1,417-1,724    | 18,999      | 19,941      |
| Sr Attorney I .....                 | 4.2  | 4  | 4  | 1,417-1,724    | 73,647      | 77,305      |
| Chief Dep Clk I .....               | 1    | 1  | 1  | 1,224-1,489    | 17,868      | 17,868      |
| Law Librarian .....                 | 1    | 1  | 1  | 1,084-1,453    | 15,804      | 15,804      |
| Adm Asst II .....                   | 1    | 1  | 1  | 1,138-1,383    | 16,596      | 16,596      |
| Dep Calendar Clk II .....           | 1.4  | 2  | 2  | 1,111-1,349    | 29,685      | 30,354      |
| Dep Clk II .....                    | 6    | 6  | 6  | 1,111-1,349    | 97,128      | 97,128      |
| Research Attorney .....             | 8.8  | 12 | 12 | 1,007-1,285    | 158,554     | 160,495     |
| Asst Reporter Of Decisions I .....  | 1    | 1  | 1  | 937-1,138      | 13,656      | 13,656      |
| Adm Asst I .....                    | 1    | 1  | 1  | 937-1,138      | 13,656      | 13,656      |
| Dep Clk I .....                     | 0.6  | -  | -  | 870-1,058      | -           | -           |
| Bailiff .....                       | 2.3  | 3  | 3  | 849-1,031      | 34,680      | 35,592      |
| Research Asst .....                 | 2.6  | -  | -  | 915-1,007      | -           | -           |
| Judicial Secty II .....             | 12.5 | 13 | 13 | 772-937        | 141,166     | 143,636     |
| Asst Librarian .....                | 1    | 1  | 1  | 772-937        | 11,244      | 11,244      |
| Dep Bailiff .....                   | 1.6  | 1  | 1  | 666-810        | 8,332       | 8,740       |
| Judicial Secty I .....              | 1    | 1  | 1  | 635-772        | 9,264       | 9,264       |
| Sr Clk .....                        | 0.2  | -  | -  | 589-717        | -           | -           |
| Temporary Help .....                | 2.5  | 2  | 2  | (41,456)       | 18,009      | 18,009      |
| ESTIMATED 1973 SALARY INCREASE .... | -    | -  | -  | -              | \$70,870    | \$70,870    |
| TOTALS, AUTHORIZED POSITIONS .....  | 76.3 | 77 | 77 | \$1,477,862    | \$1,579,295 | \$1,597,570 |

† Salary ranges are those in effect as of June 30, 1973.

## COURT OF APPEAL, FIRST APPELLATE DISTRICT

| SALARIES AND WAGES                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Presiding Justice .....             | 4                 | 4                | 4                | 45,139            | 179,578              | 180,556             |
| Associate Justice .....             | 7                 | 8                | 8                | 45,139            | 359,156              | 361,112             |
| Clerk .....                         | 1                 | 1                | 1                | 23,963            | 23,963               | 23,963              |
| Prin Attorney .....                 | 1                 | 1                | 1                | 1,995-2,425       | 29,100               | 29,100              |
| Sr Attorney III .....               | 2                 | 2                | 2                | 1,810-2,201       | 52,824               | 52,824              |
| Sr Attorney II .....                | 0.5               | 2                | 2                | 1,564-1,901       | 41,934               | 43,758              |
| Sr Attorney I .....                 | 6.3               | 5                | 5                | 1,417-1,724       | 90,075               | 94,573              |
| Chief Dep Clk I .....               | 0.9               | 1                | 1                | 1,224-1,489       | 17,076               | 17,868              |
| Dep Clk II .....                    | 2.6               | 4                | 4                | 1,111-1,349       | 59,370               | 60,708              |
| Research Attorney .....             | 9                 | 11               | 11               | 1,007-1,285       | 149,842              | 153,331             |
| Dep Clk I .....                     | 2.5               | 1                | 1                | 870-1,058         | 11,024               | 11,556              |
| Research Asst .....                 | 2.5               | -                | -                | 915-1,007         | -                    | -                   |
| Judicial Secty II .....             | 14                | 15               | 15               | 772-937           | 163,610              | 165,816             |
| Judicial Secty I .....              | 2                 | 2                | 2                | 635-772           | 16,936               | 17,800              |
| Sr Clk .....                        | 0.3               | -                | -                | 589-717           | -                    | -                   |
| Janitor .....                       | 0.5               | 1                | 1                | 484-589           | 5,958                | 6,264               |
| Temporary Help .....                | 1.3               | 1.7              | 1.7              | (17,437)          | 15,013               | 15,013              |
| ESTIMATED 1973 SALARY INCREASE .... | -                 | -                | -                | -                 | \$40,708             | \$40,708            |
| TOTALS, AUTHORIZED POSITIONS .....  | 57.4              | 59.7             | 59.7             | \$1,132,848       | \$1,256,167          | \$1,274,950         |

## COURT OF APPEAL, SECOND APPELLATE DISTRICT

|                                     |      |       |       |                |             |             |
|-------------------------------------|------|-------|-------|----------------|-------------|-------------|
|                                     |      |       |       | SALARY RANGE † |             |             |
| Presiding Justice .....             | 5    | 5     | 5     | \$45,139       | \$224,473   | \$225,695   |
| Associate Justice .....             | 15   | 15    | 15    | 45,139         | 673,418     | 677,085     |
| Clerk .....                         | 1    | 1     | 1     | 23,963         | 23,963      | 23,963      |
| Prin Attorney .....                 | 1    | 1     | 1     | 1,995-2,425    | 29,100      | 29,100      |
| Sr Attorney III .....               | 10.9 | 11    | 11    | 1,810-2,201    | 275,626     | 282,604     |
| Sr Attorney II .....                | 4.2  | 5     | 5     | 1,564-1,901    | 106,857     | 111,062     |
| Sr Attorney I .....                 | 4.1  | 9     | 9     | 1,417-1,724    | 163,046     | 170,666     |
| Chief Dep Clk I .....               | 1    | 1     | 1     | 1,224-1,489    | 17,868      | 17,868      |
| Law Librarian .....                 | 1    | 1     | 1     | 1,084-1,453    | 14,758      | 15,489      |
| Dep Clk II .....                    | 6.7  | 8     | 8     | 1,111-1,349    | 122,036     | 124,076     |
| Research Attorney .....             | 8    | 5     | 5     | 1,007-1,285    | 66,478      | 67,807      |
| Court Reporter-secty .....          | 3    | 3     | 3     | 959-1,166      | 41,976      | 41,976      |
| Dep Clk I .....                     | 1.3  | 1     | 1     | 870-1,058      | 10,980      | 11,508      |
| Research Asst .....                 | 1.9  | 1     | 1     | 915-1,007      | 12,084      | 12,084      |
| Judicial Secty II .....             | 25.2 | 29    | 29    | 772-937        | 311,791     | 316,490     |
| Judicial Secty I .....              | 1.6  | 2     | 2     | 635-772        | 16,884      | 17,256      |
| Janitor Foreman I .....             | 1    | 1     | 1     | 535-651        | 8,082       | 8,082       |
| Clk Typist II .....                 | 1    | 1     | 1     | 484-619        | 6,420       | 6,744       |
| Janitor .....                       | 2.9  | 3     | 3     | 484-589        | 22,014      | 22,014      |
| Temporary Help .....                | 0.7  | 0.8   | 0.8   | (7,886)        | 4,460       | 4,460       |
| ESTIMATED 1973 SALARY INCREASE .... | -    | -     | -     | -              | \$77,013    | \$77,013    |
| TOTALS, AUTHORIZED POSITIONS .....  | 96.5 | 103.8 | 103.8 | \$1,986,454    | \$2,229,327 | \$2,263,042 |

## COURT OF APPEAL, THIRD APPELLATE DISTRICT

|                            |     |   |   |                |         |         |
|----------------------------|-----|---|---|----------------|---------|---------|
|                            |     |   |   | SALARY RANGE † |         |         |
| Presiding Justice .....    | 1   | 1 | 1 | 45,139         | 44,895  | 45,139  |
| Associate Justice .....    | 3   | 3 | 3 | 45,139         | 134,684 | 135,417 |
| Clerk .....                | 1   | 1 | 1 | 21,966         | 21,966  | 21,966  |
| Prin Attorney .....        | 1   | 1 | 1 | 1,995-2,425    | 29,100  | 29,100  |
| Sr Attorney III .....      | 4   | 4 | 4 | 1,810-2,201    | 104,588 | 105,648 |
| Sr Attorney I .....        | 1.9 | 2 | 2 | 1,417-1,724    | 38,383  | 40,297  |
| Dep Clk II .....           | 1   | 1 | 1 | 1,111-1,349    | 15,115  | 15,868  |
| Research Attorney .....    | 1   | 1 | 1 | 1,007-1,285    | 15,420  | 15,420  |
| Court Reporter-secty ..... | 1   | 1 | 1 | 959-1,166      | 13,992  | 13,992  |
| Judicial Secty II .....    | 5.8 | 5 | 5 | 772-937        | 56,220  | 56,220  |

† Salary ranges are those in effect as of June 30, 1973.



## COURT OF APPEAL, THIRD APPELLATE DISTRICT—Continued

| SALARIES AND WAGES                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Sr Legal Typist .....               | 1                 | 1                | 1                | 635-772           | 8,094                | 8,502               |
| Judicial Secty I .....              | -                 | 1                | 1                | 635-772           | 7,620                | 7,992               |
| Sr Clk .....                        | 0.7               | 1                | 1                | 589-717           | 7,158                | 7,524               |
| Janitor .....                       | 1                 | 1.5              | 1.5              | 484-589           | 10,317               | 10,470              |
| Temporary Help .....                | 0.9               | 0.3              | 0.3              | (5,286)           | 1,231                | 1,231               |
| ESTIMATED 1973 SALARY INCREASE .... | -                 | -                | -                | -                 | \$20,449             | \$20,449            |
| TOTALS, AUTHORIZED POSITIONS.....   | 24.3              | 24.8             | 24.8             | \$492,512         | \$529,232            | \$535,235           |

## COURT OF APPEAL, FOURTH APPELLATE DISTRICT

|                                     |      |      |      |                |           |           |
|-------------------------------------|------|------|------|----------------|-----------|-----------|
|                                     |      |      |      | SALARY RANGE † |           |           |
| Presiding Justice .....             | 2    | 2    | 2    | 45,139         | 89,789    | 90,278    |
| Associate Justice .....             | 7    | 7    | 7    | 45,139         | 314,262   | 315,973   |
| Clerk .....                         | 1    | 1    | 1    | 22,966         | 22,966    | 22,966    |
| Prin Attorney .....                 | 1    | 1    | 1    | 1,995-2,425    | 26,412    | 27,720    |
| Sr Attorney III .....               | 1.9  | 2    | 2    | 1,810-2,201    | 46,519    | 47,530    |
| Sr Attorney I .....                 | 3.2  | 4    | 4    | 1,417-1,724    | 71,211    | 74,790    |
| Dep Clk II .....                    | 4    | 4    | 4    | 1,111-1,349    | 63,252    | 63,984    |
| Research Attorney .....             | 4.6  | 5    | 5    | 1,007-1,285    | 65,412    | 66,024    |
| Court Reporter-secty .....          | 2    | 2    | 2    | 959-1,166      | 27,984    | 27,984    |
| Dep Clk I .....                     | 1    | 1    | 1    | 870-1,058      | 11,988    | 12,594    |
| Research Asst .....                 | 1.6  | 1    | 1    | 915-1,007      | 12,084    | 12,084    |
| Judicial Secty II .....             | 7.2  | 8    | 8    | 772-937        | 85,085    | 87,180    |
| Judicial Secty I .....              | 0.8  | -    | -    | 635-772        | -         | -         |
| Temporary Help .....                | 1.4  | 0.5  | 0.5  | (13,413)       | 4,336     | 4,336     |
| ESTIMATED 1973 SALARY INCREASE .... | -    | -    | -    | -              | \$25,970  | \$25,970  |
| TOTALS, AUTHORIZED POSITIONS .....  | 38.7 | 38.5 | 38.5 | \$821,060      | \$867,270 | \$879,413 |

## COURT OF APPEAL, FIFTH APPELLATE DISTRICT

|                                     |      |      |      |                |           |           |
|-------------------------------------|------|------|------|----------------|-----------|-----------|
|                                     |      |      |      | SALARY RANGE † |           |           |
| Presiding Justice .....             | 1    | 1    | 1    | \$45,139       | \$44,895  | \$45,139  |
| Associate Justice .....             | 2    | 2    | 2    | 45,139         | 89,789    | 90,278    |
| Clerk .....                         | 1    | 1    | 1    | 21,966         | 21,966    | 21,966    |
| Sr Attorney III .....               | 0.7  | 2    | 2    | 1,810-2,201    | 47,316    | 49,680    |
| Sr Attorney II .....                | 0.8  | 1    | 1    | 1,564-1,901    | 18,768    | 19,692    |
| Sr Attorney I .....                 | 0.5  | -    | -    | 1,417-1,724    | -         | -         |
| Dep Clk II .....                    | 1    | 1    | 1    | 1,111-1,349    | 16,124    | 16,188    |
| Research Attorney .....             | 2.4  | 2    | 2    | 1,007-1,285    | 25,416    | 26,028    |
| Research Asst .....                 | 0.4  | -    | -    | 915-1,007      | -         | -         |
| Judicial Secty II .....             | 3    | 3    | 3    | 772-937        | 32,764    | 33,292    |
| Judicial Secty I .....              | -    | 1    | 1    | 635-772        | 8,664     | 9,056     |
| Temporary Help .....                | 0.5  | 0.1  | 0.1  | (4,677)        | 1,057     | 1,057     |
| ESTIMATED 1973 SALARY INCREASE .... | -    | -    | -    | -              | \$10,221  | \$10,221  |
| TOTALS, AUTHORIZED POSITIONS .....  | 13.3 | 14.1 | 14.1 | \$285,943      | \$316,980 | \$322,597 |

† Salary ranges are those in effect as of June 30, 1973.

## JUDICIAL COUNCIL

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Adm Director Of The Courts .....              | 1                 | 1                | 1                | 38,521            | 38,521               | 38,521              |
| Traffic Trial Commissioner <sup>a</sup> ..... | 1                 | 0.5              | -                | 30,092            | 14,833               | -                   |
| Dep Director .....                            | 1                 | 1                | 1                | 2,095-2,547       | 30,564               | 30,564              |
| Asst Director—Management .....                | 0.8               | 1                | 1                | 1,995-2,425       | 28,870               | 29,100              |
| Asst Director—Legislation .....               | 0.8               | 1                | 1                | 1,995-2,425       | 29,100               | 29,100              |
| Asst Director—Legal Research .....            | 0.8               | 1                | 1                | 1,995-2,424       | 26,200               | 27,502              |
| Sr Attorney IV .....                          | 0.2               | -                | -                | 1,995-2,425       | -                    | -                   |
| Project Director .....                        | 0.3               | -                | -                | 1,810-2,201       | -                    | -                   |
| Sr Attorney III .....                         | 3                 | 6                | 6                | 1,810-2,201       | 137,232              | 142,800             |
| Budget & Business Mgr .....                   | 0.8               | 1                | 1                | 1,564-1,901       | 22,084               | 22,720              |
| Project Mgr II .....                          | 0.9               | -                | -                | 1,564-1,901       | -                    | -                   |
| Sr Attorney II .....                          | 1.9               | -                | -                | 1,564-1,901       | -                    | -                   |
| Traffic Court Coordinator .....               | 0.5               | 1                | 1                | 1,525-1,855       | 21,732               | 22,260              |
| Research Director .....                       | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Project Mgr I .....                           | 0.4               | -                | -                | 1,417-1,724       | -                    | -                   |
| Sr Attorney I .....                           | -                 | 1                | 1                | 1,417-1,724       | 17,004               | 17,868              |
| Personnel & Budget Off .....                  | 0.2               | -                | -                | 1,383-1,682       | -                    | -                   |
| Personnel Mgt Analyst .....                   | -                 | 1                | 1                | 1,383-1,682       | 16,596               | 17,436              |
| Court Mgt Analyst .....                       | 2.8               | 1                | 1                | 1,383-1,682       | 19,315               | 20,184              |
| Sr Statistician .....                         | 1                 | 1                | 1                | 1,383-1,682       | 19,315               | 20,184              |
| Fiscal Off I .....                            | 0.8               | 1                | 1                | 1,254-1,525       | 18,156               | 18,300              |
| Adm Asst To Chief Justice .....               | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Acctg Off III .....                           | 0.2               | -                | -                | 1,138-1,383       | -                    | -                   |
| Assignment Secty .....                        | 1                 | 1                | 1                | 1,138-1,383       | 15,552               | 16,332              |
| Assoc Statistician .....                      | 0.5               | 1                | 1                | 1,138-1,383       | 13,830               | 14,526              |
| Research Attorney .....                       | 0.8               | -                | -                | 1,007-1,285       | -                    | -                   |
| Office Supvr I .....                          | 1                 | 1                | 1                | 937-1,138         | 12,924               | 13,484              |
| Adm Asst I .....                              | 0.4               | -                | -                | 937-1,138         | -                    | -                   |
| Asst Statistician .....                       | 0.1               | -                | -                | 937-1,138         | -                    | -                   |
| Supvng Judicial Secty .....                   | 1                 | 1                | 1                | 830-1,007         | 11,892               | 12,084              |
| Graduate Student Asst .....                   | 0.3               | -                | -                | 605-983           | -                    | -                   |
| Judicial Secty II .....                       | 2.4               | 4                | 4                | 772-937           | 39,036               | 40,404              |
| Jr Statistician .....                         | 0.5               | -                | -                | 810-937           | -                    | -                   |
| Statistical Techn .....                       | 0.5               | 1                | 1                | 810-937           | 10,452               | 10,980              |
| Accountant I .....                            | 1                 | 1                | 1                | 700-849           | 9,744                | 10,100              |
| Statistical Clk .....                         | 1.5               | 1                | 1                | 666-810           | 9,720                | 9,720               |
| Sr Legal Typist .....                         | 0.5               | 1                | 1                | 635-772           | 7,620                | 7,992               |
| Sr Steno .....                                | 0.9               | -                | -                | 605-772           | -                    | -                   |
| Judicial Secty I .....                        | 6.3               | 6                | 6                | 635-772           | 52,214               | 53,938              |
| Personnel Asst I .....                        | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                           | 1.3               | 1                | 1                | 484-619           | 6,238                | 6,555               |
| Temporary Help .....                          | 2.2               | 0.2              | 0.2              | (30,264)          | 1,277                | 1,277               |
| ESTIMATED 1973 SALARY INCREASE ....           | -                 | -                | -                | -                 | \$54,660             | \$54,660            |
| TOTALS, AUTHORIZED POSITIONS .....            | 43.6              | 40.7             | 40.2             | \$718,485         | \$732,599            | \$736,459           |

<sup>a</sup> Position effective until December 31, 1973.

## COMMISSION ON JUDICIAL QUALIFICATIONS

|                                     |       |       |       |                |             |             |
|-------------------------------------|-------|-------|-------|----------------|-------------|-------------|
|                                     |       |       |       | SALARY RANGE † |             |             |
| Exec Off .....                      | 1     | 1     | 1     | 1,810-2,201    | 23,940      | 25,140      |
| Secty .....                         | 1     | 1     | 1     | 635-772        | 8,570       | 8,998       |
| Temporary Help .....                | -     | 0.1   | 0.1   | (260)          | 1,114       | 1,114       |
| ESTIMATED 1973 SALARY INCREASE .... | -     | -     | -     | -              | \$1,998     | \$1,998     |
| TOTALS, AUTHORIZED POSITIONS .....  | 2     | 2.1   | 2.1   | \$31,437       | \$35,622    | 37,250      |
| GRAND TOTALS, JUDICIAL .....        | 352.1 | 360.7 | 360.2 | \$6,946,601    | \$7,546,492 | \$7,646,516 |

† Salary ranges are those in effect as of June 30, 1973.



## SECRETARY FOR AGRICULTURE AND SERVICES

| SALARIES AND WAGES                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Secty .....                         | 1                 | 1                | 1                | 36,750            | 36,750               | 36,750              |
| Dep Secty .....                     | 0.6               | 1                | 1                | 2,625             | 31,500               | 31,500              |
| Asst To Agency Secty .....          | 0.4               | -                | -                | 2,494             | -                    | -                   |
| Special Asst .....                  | -                 | 3                | 3                | 1,855-2,045       | 68,779               | 71,656              |
| Adm Asst II .....                   | 0.3               | -                | -                | 1,138-1,383       | -                    | -                   |
| Adm Asst I .....                    | 0.4               | -                | -                | 937-1,196         | -                    | -                   |
| Secty II .....                      | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Secty I .....                       | 0.3               | 1                | 1                | 700-849           | 9,993                | 10,188              |
| Sr Steno .....                      | 0.9               | 3                | 3                | 605-772           | 26,376               | 26,424              |
| Sr Clk .....                        | 0.1               | -                | -                | 589-717           | -                    | -                   |
| Steno II .....                      | -                 | 1                | 1                | 522-635           | 6,264                | 6,576               |
| Consultant .....                    | -                 | 2                | 2                | 1,525-1,855       | 40,560               | 41,496              |
| Temporary Help .....                | 0.2               | 0.4              | 0.4              | (3,357)           | 1,250                | 1,250               |
| ESTIMATED 1973 SALARY INCREASE .... | -                 | -                | -                | -                 | \$20,924             | \$21,165            |
| TOTALS, AUTHORIZED POSITIONS .....  | 5.2               | 13.4             | 13.4             | \$101,495         | \$253,640            | \$258,249           |

## SECRETARY FOR BUSINESS AND TRANSPORTATION

|                                     |     |      |      |                |           |           |
|-------------------------------------|-----|------|------|----------------|-----------|-----------|
|                                     |     |      |      | SALARY RANGE † |           |           |
| Secty .....                         | 1   | 1    | 1    | \$36,750       | \$36,750  | \$36,750  |
| Dep Secty .....                     | 1   | 1    | 1    | 2,625          | 31,500    | 31,500    |
| Assoc Dep Attorney III .....        | 1   | 1    | 1    | 1,810-2,201    | 23,000    | 24,140    |
| Exec Asst .....                     | 1   | 1    | 1    | 1,767-2,148    | 24,849    | 25,776    |
| Secty II .....                      | 1   | 1    | 1    | 772-937        | 10,110    | 10,628    |
| Secty I .....                       | 0.9 | 1    | 1    | 700-849        | 9,682     | 10,149    |
| Sr Steno .....                      | 1.6 | 2    | 2    | 605-772        | 15,852    | 16,492    |
| Sr Legal Steno .....                | 0.4 | 1    | 1    | 635-772        | 9,264     | 9,264     |
| Sr Clk Typist .....                 | 0.6 | -    | -    | 589-753        | -         | -         |
| Clk Typist II .....                 | 0.6 | 1    | 1    | 484-683        | 5,958     | 6,342     |
| Steno II .....                      | 0.4 | -    | -    | 522-666        | -         | -         |
| Temporary Help .....                | 0.5 | 0.4  | 0.4  | (\$3,116)      | 3,000     | 3,000     |
| ESTIMATED 1973 SALARY INCREASE .... | -   | -    | -    | -              | 9,724     | 11,014    |
| TOTALS, AUTHORIZED POSITIONS .....  | 10  | 10.4 | 10.4 | \$162,040      | \$179,689 | \$185,055 |

## SECRETARY FOR HEALTH AND WELFARE

|                                     |   |   |   |                |           |           |
|-------------------------------------|---|---|---|----------------|-----------|-----------|
|                                     |   |   |   | SALARY RANGE † |           |           |
| Secty .....                         | 1 | 1 | 1 | \$36,750       | \$36,750  | \$36,750  |
| Dep Secty .....                     | 1 | 1 | 1 | 31,500         | 31,500    | 31,500    |
| Asst Secty for Program Review ..... | - | 1 | 1 | 31,500         | 31,500    | 31,500    |
| Secty I .....                       | - | 1 | 1 | 738-897        | 9,600     | 9,600     |
| ESTIMATED 1973 SALARY INCREASE .... | - | - | - | -              | 9,692     | 9,692     |
| TOTALS, AUTHORIZED POSITIONS .....  | 2 | 4 | 4 | \$67,595       | \$119,042 | \$119,042 |

† Salary ranges are those in effect as of June 30, 1973.

## SECRETARY FOR RESOURCES

| SALARIES AND WAGES                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Secty .....                         | 1                 | 1                | 1                | \$36,750          | \$36,750             | \$36,750            |
| Dep Secty .....                     | 1                 | 1                | 1                | 2,625             | 31,500               | 31,500              |
| Special Asst To Secty .....         | 2.7               | 3                | 3                | 1,855-2,045       | 70,256               | 72,542              |
| Secty II .....                      | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Secty I .....                       | 0.6               | 1                | 1                | 700-849           | 9,530                | 9,993               |
| Sr Steno .....                      | 2.1               | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Steno II .....                      | 2.7               | 3                | 3                | 522-666           | 21,760               | 22,210              |
| Clk Typist II .....                 | -                 | 0.5              | 0.5              | 484-683           | 5,958                | 6,264               |
| Temporary Help .....                | 0.9               | 0.5              | 0.5              | (13,092)          | 2,322                | 2,322               |
| ESTIMATED 1973 SALARY INCREASE .... | -                 | -                | -                | -                 | 14,658               | 14,923              |
| TOTALS, AUTHORIZED POSITIONS .....  | 12                | 12               | 12               | \$183,555         | \$212,786            | \$216,556           |

## GOVERNOR'S OFFICE

## Office of Information Services

|                                           |   |   |   |                |           |           |
|-------------------------------------------|---|---|---|----------------|-----------|-----------|
|                                           |   |   |   | SALARY RANGE † |           |           |
| Chief of Information Services .....       | - | 1 | 1 | \$25,000       | \$25,000  | \$25,000  |
| Information Services Coordinator II ..... | - | 1 | 1 | 1,750-1,926    | 22,050    | 23,112    |
| Mgr of Broadcast Services .....           | - | 1 | 1 | 18,000         | 18,000    | 18,000    |
| Asst Chief, Information Services .....    | - | 1 | 1 | 1,225-1,349    | 15,955    | 16,188    |
| Asst Mgr, Broadcast Services .....        | - | 1 | 1 | 13,000         | 13,000    | 13,000    |
| Jr Staff Analyst .....                    | - | 1 | 1 | 772-938        | 10,214    | 10,729    |
| Sr Steno .....                            | - | 1 | 1 | 605-734        | 8,808     | 8,808     |
| ESTIMATED 1973 SALARY INCREASE ....       | - | - | - | -              | 4,321     | 4,321     |
| TOTALS, AUTHORIZED POSITIONS .....        | - | 7 | 7 | -              | \$117,348 | \$119,158 |

## Governor's Office

## OFFICE OF EMERGENCY SERVICES

|                                         |     |   |   |                |          |          |
|-----------------------------------------|-----|---|---|----------------|----------|----------|
| Executive:                              |     |   |   | SALARY RANGE † |          |          |
| Director .....                          | 1   | 1 | 1 | \$26,250       | \$26,250 | \$26,250 |
| Dep Director .....                      | 1   | 1 | 1 | 2,076          | 24,912   | 24,912   |
| Asst Director .....                     | 1.5 | 2 | 2 | 1,548-1,882    | 40,270   | 42,096   |
| Training Asst .....                     | 0.2 | - | - | 937-1,138      | -        | -        |
| Staff Analyst <sup>a</sup> .....        | 0.3 | 1 | 1 | 734-937        | 9,876    | 10,364   |
| Admin Trainee .....                     | 0.5 | - | - | 734-893        | -        | -        |
| Secty I .....                           | 1   | 1 | 1 | 700-849        | 9,682    | 10,149   |
| Steno II .....                          | 1   | 1 | 1 | 522-635        | 7,290    | 7,620    |
| Planning & Operations Division:         |     |   |   |                |          |          |
| Program/Regional Manager II .....       | 1   | 1 | 1 | 1,453-1,767    | 21,204   | 21,204   |
| Supvng Steno I .....                    | 0.7 | 1 | 1 | 700-849        | 9,568    | 10,032   |
| Sr Steno .....                          | 0.3 | - | - | 605-734        | -        | -        |
| Planning Section:                       |     |   |   |                |          |          |
| Program/Regional Manager I .....        | 1   | 1 | 1 | 1,317-1,603    | 19,236   | 19,236   |
| Sr Emergency Operations Planner .....   | 1   | 1 | 1 | 1,196-1,453    | 14,352   | 15,048   |
| Emergency Services Coordinator II ..... | 5.1 | 4 | 4 | 1,084-1,317    | 56,878   | 58,918   |
| Steno II .....                          | 1   | 1 | 1 | 522-635        | 7,620    | 7,620    |
| Clk-Typist II (Range B) .....           | 1   | 1 | 1 | 509-619        | 6,879    | 7,218    |
| Communications & Warning Section:       |     |   |   |                |          |          |
| Communications & Warning Off .....      | 1   | 1 | 1 | 1,383-1,682    | 20,184   | 20,184   |
| Sr Coordinator, Communications .....    | 1   | 1 | 1 | 1,196-1,453    | 17,436   | 17,436   |
| Coordinator, Communications .....       | 2   | 3 | 3 | 1,031-1,254    | 42,468   | 43,104   |
| Warning Controller .....                | 5   | 5 | 5 | 915-1,111      | 62,885   | 64,188   |
| Steno II .....                          | -   | 1 | 1 | 522-635        | 6,420    | 6,744    |
| Clk-Typist II .....                     | 1   | 1 | 1 | 484-589        | 7,068    | 7,068    |

† Salary ranges are those in effect as of June 30, 1973.



**Governor's Office**  
**OFFICE OF EMERGENCY SERVICES—Continued**

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73             | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                               |                      |                     |
| Radiological & Intelligence Section:    |                   |                  |                  |                               |                      |                     |
| Radiological & Intelligence Off.....    | 1                 | 1                | I                | SALARY RANGE †<br>1,317-1,603 | 19,236               | 19,236              |
| Law Enforcement Division:               |                   |                  |                  |                               |                      |                     |
| Chief.....                              | 1                 | 1                | I                | 1,453-1,767                   | 21,204               | 21,204              |
| Sr Coordinator, Law Enforcement.....    | 1                 | 1                | 1                | 1,196-1,453                   | 16,596               | 17,436              |
| Coordinator, Law Enforcement.....       | 1                 | 1                | 1                | 1,031-1,254                   | 13,494               | 14,178              |
| Steno II.....                           | 1                 | 1                | 1                | 522-635                       | 6,999                | 7,329               |
| Fire & Rescue Division:                 |                   |                  |                  |                               |                      |                     |
| Chief.....                              | 1                 | I                | 1                | 1,453-1,767                   | 20,269               | 21,204              |
| Sr Coordinator, Fire Services.....      | 1                 | 1                | 1                | 1,196-1,453                   | 17,436               | 17,436              |
| Coordinator, Fire Services.....         | 2.6               | 3                | 3                | 1,031-1,254                   | 41,267               | 42,598              |
| Fire Equipment Specialist.....          | 1                 | I                | 1                | 983-1,196                     | 12,425               | 13,062              |
| Heavy Equipmt Mech.....                 | 1                 | 1                | 1                | 893-983                       | 11,658               | 11,796              |
| Sr Clk-Typist.....                      | 1                 | 1                | 1                | 589-717                       | 8,604                | 8,604               |
| Steno II.....                           | 1                 | 1                | 1                | 522-635                       | 6,420                | 6,744               |
| Fiscal & Administration Division:       |                   |                  |                  |                               |                      |                     |
| Program/Regional Manager II.....        | I                 | I                | 1                | 1,453-1,767                   | 21,204               | 21,204              |
| Admin Asst I.....                       | 1                 | 1                | 1                | 937-1,196                     | 12,978               | 13,527              |
| Federal Financial Programs Section:     |                   |                  |                  |                               |                      |                     |
| Program/Regional Manager I.....         | 1                 | 1                | 1                | 1,317-1,603                   | 19,236               | 19,236              |
| Emergency Services Coordinator I.....   | 1.7               | 2                | 2                | 893-1,084                     | 23,724               | 24,252              |
| Sr Steno.....                           | I                 | 1                | 1                | 605-734                       | 8,808                | 8,808               |
| Sr Clk-Typist.....                      | 1                 | 1                | 1                | 589-717                       | 8,604                | 8,604               |
| Sr Acct Clk.....                        | 1                 | 1                | 1                | 589-717                       | 8,604                | 8,604               |
| Steno II.....                           | 1                 | 1                | 1                | 522-635                       | 6,771                | 7,098               |
| Clk-Typist II.....                      | 1                 | 1                | 1                | 484-589                       | 7,068                | 7,068               |
| Personnel Section:                      |                   |                  |                  |                               |                      |                     |
| Personnel Asst II.....                  | 0.8               | 0.8              | 0.8              | 683-830                       | 7,119                | 7,470               |
| Clk-Typist II.....                      | 1                 | 1                | 1                | 484-589                       | 7,068                | 7,068               |
| Office Services Section:                |                   |                  |                  |                               |                      |                     |
| Acctg Off II.....                       | 1                 | 1                | 1                | 927-1,138                     | 13,656               | 13,656              |
| Acct I.....                             | 2                 | 3                | 3                | 700-849                       | 27,396               | 28,260              |
| Duplicating Mach Supvr I.....           | 0.7               | 1                | 1                | 619-753                       | 8,196                | 8,604               |
| Sr Acct Clk.....                        | 2                 | 1                | 1                | 589-717                       | 8,604                | 8,604               |
| Duplicating Mach Opr II.....            | 0.9               | 1                | 1                | 535-651                       | 6,771                | 7,098               |
| Acct Clk II.....                        | 1                 | 1                | 1                | 484-589                       | 7,068                | 7,068               |
| Clk-Typist II.....                      | 1                 | 1                | 1                | 484-589                       | 6,825                | 7,068               |
| Clk II.....                             | 0.5               | 1                | 1                | 484-589                       | 6,058                | 6,368               |
| Maint Mech.....                         | 1                 | 1                | 1                | 915-1,007                     | 11,112               | 11,653              |
| Laborer.....                            | 1                 | 1                | 1                | 635-700                       | 8,400                | 8,400               |
| Janitor Foreman I.....                  | 1                 | I                | I                | 535-651                       | 8,082                | 8,082               |
| Janitor.....                            | 1                 | 1                | 1                | 484-589                       | 7,338                | 7,338               |
| Emergency Assistance Programs Division: |                   |                  |                  |                               |                      |                     |
| Program/Regional Manager II.....        | 1                 | 1                | 1                | 1,453-1,767                   | 21,204               | 21,204              |
| Emergency Services Coordinator I.....   | 1                 | 1                | 1                | 893-1,084                     | 13,008               | 13,008              |
| Jr Staff Analyst.....                   | 0.6               | 1                | 1                | 734-937                       | 9,776                | 10,272              |
| Administrative Trainee.....             | 0.3               | -                | -                | 734-893                       | -                    | -                   |
| Sr Clk-Typist.....                      | 1                 | 1                | 1                | 589-717                       | 8,479                | 8,604               |
| Steno II.....                           | 1                 | 2                | 2                | 522-635                       | 14,364               | 14,706              |
| Regions I & VI:                         |                   |                  |                  |                               |                      |                     |
| Program/Regional Manager II.....        | 1                 | 1                | 1                | 1,453-1,767                   | 17,652               | 18,534              |
| Assoc Planner.....                      | -                 | 1                | 1                | 1,128-1,371                   | 13,536               | 14,196              |
| Emergency Services Coordinator II.....  | 1                 | 1                | 1                | 1,084-1,317                   | 15,489               | 15,804              |
| Coordinator, Communications.....        | 0.5               | 1                | 1                | 1,031-1,254                   | 13,062               | 13,714              |
| Steno II.....                           | 1                 | 1                | 1                | 527-635                       | 7,620                | 7,620               |
| Temporary Help.....                     | -                 | 0.5              | 0.5              | -                             | 3,774                | 3,774               |
| Region II:                              |                   |                  |                  |                               |                      |                     |
| Program/Regional Manager II.....        | 1                 | I                | 1                | 1,453-1,767                   | 21,204               | 21,204              |
| Sr Planner.....                         | -                 | 1                | 1                | 1,371-1,667                   | 16,452               | 17,268              |
| Emergency Services Coordinator II.....  | 1                 | 1                | 1                | 1,084-1,317                   | 15,804               | 15,804              |
| Coordinator, Communications.....        | -                 | 1                | 1                | 1,031-1,254                   | 12,372               | 13,008              |
| Emergency Services Coordinator I.....   | 1                 | 1                | 1                | 893-1,084                     | 13,008               | 13,008              |
| Sr Clk Typist.....                      | 1                 | 1                | 1                | 589-717                       | 8,264                | 8,536               |
| Clerk-Typist II.....                    | -                 | I                | 1                | 484-589                       | 5,958                | 6,264               |

† Salary ranges are those in effect as of June 30, 1973.

**Governor's Office**  
**OFFICE OF EMERGENCY SERVICES—Continued**

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Regions III & IV:                       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Program/Regional Manager I .....        | 1                 | 1                | 1                | 1,317-1,603       | 18,768               | 19,236              |
| Coordinator, Communications .....       | —                 | 1                | 1                | 1,031-1,254       | 12,372               | 13,008              |
| Steno II .....                          | 1                 | 1                | 1                | 522-635           | 6,744                | 7,086               |
| Region V:                               |                   |                  |                  |                   |                      |                     |
| Program/Regional Manager I .....        | 1                 | 1                | 1                | 1,317-1,603       | 16,134               | 16,946              |
| Coordinator, Communications .....       | —                 | 1                | 1                | 1,031-1,254       | 12,372               | 13,008              |
| Steno II .....                          | 1                 | 1                | 1                | 522-635           | 7,620                | 7,620               |
| Contract Section:                       |                   |                  |                  |                   |                      |                     |
| Earthquake Contingency Planning:        |                   |                  |                  |                   |                      |                     |
| Program/Regional Manager II .....       | 1                 | 1                | 1                | 1,453-1,776       | 21,204               | 21,204              |
| Sr. Emergency Operations Planner .....  | 2                 | 2                | 2                | 1,196-1,453       | 33,830               | 34,732              |
| Sr Steno .....                          | —                 | 1                | 1                | 605-734           | 7,440                | 7,806               |
| Steno II .....                          | 1.3               | 1                | 1                | 522-635           | 7,380                | 7,620               |
| Clk-Typist II .....                     | —                 | 1                | 1                | 484-589           | 5,958                | 6,264               |
| Radiological Instrument Study:          |                   |                  |                  |                   |                      |                     |
| Clk-Typist II .....                     | 1                 | 1                | 1                | 484-589           | 7,008                | 7,008               |
| Radiological Maintenance:               |                   |                  |                  |                   |                      |                     |
| Radiological Maint Off .....            | 1                 | 1                | 1                | 1,196-1,453       | 17,388               | 17,388              |
| Radiological Training Off .....         | 1                 | 1                | 1                | 1,138-1,383       | 13,644               | 13,644              |
| Radiological Instr Tech. II .....       | 2                 | 2                | 2                | 915-1,111         | 26,664               | 26,664              |
| Inspector .....                         | 4                 | 4                | 4                | 915-1,111         | 53,328               | 53,328              |
| Radiological Instr Tech. I .....        | 2                 | 2                | 2                | 791-959           | 23,016               | 23,016              |
| Laborer .....                           | 1                 | 1                | 1                | 635-700           | 8,400                | 8,400               |
| Clk-Typist II .....                     | 1                 | 1                | 1                | 484-589           | 7,008                | 7,008               |
| Community Shelter Program:              |                   |                  |                  |                   |                      |                     |
| Program/Regional Manager II .....       | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Assoc Demographic Analyst .....         | 2                 | 2                | 2                | 1,138-1,383       | 32,664               | 33,192              |
| Emergency Services Coordinator II ..... | 1.3               | 2                | 2                | 1,084-1,317       | 31,608               | 31,608              |
| Sr Delineator .....                     | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Delineator .....                        | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Drafting Aid II .....                   | 1                 | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Steno II .....                          | 1                 | 1                | 1                | 522-635           | 6,912                | 7,260               |
| Fallout Shelter Survey:                 |                   |                  |                  |                   |                      |                     |
| Sr Fallout Shelter Analyst .....        | 1                 | 1                | 1                | 1,349-1,641       | 19,153               | 19,692              |
| Assoc Fallout Shelter Analyst .....     | 2.6               | 3                | 3                | 1,166-1,417       | 51,012               | 51,012              |
| Asst Fallout Shelter Analyst .....      | 6.8               | 7                | 7                | 959-1,166         | 89,346               | 93,502              |
| Sr Steno .....                          | 1                 | 1                | 1                | 605-734           | 8,808                | 8,808               |
| Clk-Typist II .....                     | 1.4               | 2                | 2                | 484-589           | 12,352               | 12,981              |
| Temporary Help .....                    | 0.6               | 1                | 1                | (11,946)          | 10,000               | 10,500              |
| Overtime .....                          | —                 | —                | —                | —                 | 500                  | 500                 |
| ESTIMATED 1973 SALARY INCREASE ....     | —                 | —                | —                | —                 | 42,559               | 42,559              |
| TOTALS, AUTHORIZED POSITIONS .....      | 121.2             | 136.3            | 136.3            | \$1,491,332       | \$1,749,178          | \$1,784,668         |

<sup>a</sup> Training assistant position downgraded and transferred to Executive from the Planning Section.

**OFFICE OF PLANNING AND RESEARCH**

|                                                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Director .....                                            | 1                 | 1                | 1                | \$28,875          | \$28,875             | \$28,875            |
| Exec Secty (Council on Intergovernmental Relations) ..... | 1                 | —                | —                | 25,200            | —                    | —                   |
| Research Consultant III .....                             | 2                 | 2                | 2                | 1,475-1,750       | 41,250               | 42,900              |
| Sr Intergovernmental Program Analyst ..                   | 3.3               | 3                | 3                | 1,383-1,682       | 49,788               | 51,779              |
| Research Consultant II .....                              | 2                 | 2                | 2                | 1,337-1,626       | 33,974               | 35,332              |
| Intergovernmental Mgt Asst II .....                       | 2.7               | 3                | 3                | 1,317-1,603       | 55,473               | 57,691              |
| Staff Intergovernmental Program Analyst                   | 1.6               | 1                | 1                | 1,254-1,525       | 17,812               | 18,690              |
| Assoc Intergovernmental Program Analyst .....             | 5                 | 5                | 5                | 1,138-1,383       | 68,280               | 71,011              |
| Asst for Info Communication .....                         | 1                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,065              |
| Research Consultant I .....                               | 1                 | 2                | 2                | 1,100-1,337       | 26,400               | 27,720              |

† Salary ranges are those in effect as of June 30, 1973.



## OFFICE OF PLANNING AND RESEARCH—Continued

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filed)  | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                        |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asst Intergovernmental Program Analyst | 1.3               | 1                | 1                | 937-I,138         | 11,244               | 11,693              |
| Jr Staff Analyst .....                 | 2.9               | 3                | 3                | 734-937           | 26,424               | 27,444              |
| Adm Trainee.....                       | 0.1               | -                | -                | 734-893           | -                    | -                   |
| Secty I .....                          | 1                 | 1                | 1                | 700-849           | 9,954                | 10,188              |
| Sr Steno .....                         | 1.6               | 3                | 3                | 605-722           | 21,780               | 22,433              |
| Steno II .....                         | 9.3               | 10               | 10               | 522-666           | 62,640               | 65,145              |
| Clk Typist II .....                    | 2                 | 2                | 2                | 484-651           | 11,616               | 11,964              |
| Temporary Help .....                   | 8                 | 0.5              | 0.5              | (50,668)          | 8,759                | 8,759               |
| ESTIMATED 1973 SALARY INCREASE ....    | -                 | -                | -                | -                 | 42,961               | 42,961              |
| TOTALS, AUTHORIZED POSITIONS .....     | 46.8 <sup>a</sup> | 40.5             | 40.5             | \$489,084         | \$530,886            | \$548,650           |

<sup>a</sup> Includes positions for Council on Intergovernmental Relations and Office of Intergovernmental Management.

## OFFICE OF THE LIEUTENANT GOVERNOR

|                                |      |    |    |                |           |           |
|--------------------------------|------|----|----|----------------|-----------|-----------|
|                                |      |    |    | SALARY RANGE † |           |           |
| Lieutenant Governor            | -    | 1  | 1  | 35,000         | 35,000    | 35,000    |
| Exec Asst                      | 1    | 1  | 1  | 2,177-2,406    | 27,912    | 28,872    |
| Asst II                        | 1    | 1  | 1  | 1,793-2,100    | 47,784    | 48,818    |
| Asst I                         | -    | 1  | 1  | 1,405-1,708    | 16,860    | 17,700    |
| Adm Asst I                     | 3    | 3  | 3  | 937-1,138      | 38,578    | 39,300    |
| Secty II                       | 1    | 1  | 1  | 772-937        | 11,112    | 11,244    |
| Scheduling Secty               | 1    | 1  | 1  | 717-870        | 8,604     | 9,036     |
| Program Secty                  | 0.3  | 1  | 1  | 710-863        | 8,772     | 9,211     |
| Sr Steno                       | 1.4  | 2  | 2  | 605-772        | 15,312    | 16,048    |
| Steno II                       | 3.7  | 5  | 5  | 522-666        | 33,886    | 35,219    |
| Clk Typist II                  | 0.1  | 1  | 1  | 484-651        | 5,983     | 6,290     |
| Clk Typist I                   | 1    | 1  | 1  | 440-535        | 5,511     | 5,785     |
| Temporary Help                 | 0.8  | -  | -  | (5,015)        | 1,901     | 1,901     |
| ESTIMATED 1973 SALARY INCREASE | -    | -  | -  | -              | \$11,007  | \$11,007  |
| TOTALS, AUTHORIZED POSITIONS   | 14.3 | 20 | 20 | \$202,402      | \$268,354 | \$275,431 |

## COMMISSION OF THE CALIFORNIAS

|                                |     |   |   |                |          |          |
|--------------------------------|-----|---|---|----------------|----------|----------|
|                                |     |   |   | SALARY RANGE † |          |          |
| Exec Off                       | 1   | 1 | 1 | 1,337          | 16,044   | 16,044   |
| Clk Typist II                  | 0.2 | - | - | 484-683        | 6,212    | 6,528    |
| Steno II                       | 0.8 | - | - | 522-666        | -        | -        |
| Temporary Help                 | 0.2 | - | - | (1,260)        | -        | -        |
| ESTIMATED 1973 SALARY INCREASE | -   | - | - | -              | \$2,056  | \$2,056  |
| TOTALS, AUTHORIZED POSITIONS   | 2.2 | 2 | 2 | \$24,671       | \$24,312 | \$24,628 |

## DEPARTMENT OF JUSTICE

|                              |      |    |    |                |           |           |
|------------------------------|------|----|----|----------------|-----------|-----------|
| Administration:              |      |    |    |                |           |           |
| Executive Office:            |      |    |    | SALARY RANGE † |           |           |
| Attorney Gen                 | 1    | 1  | 1  | \$42,500       | \$42,500  | \$42,500  |
| Chief Dep Attorney Gen       | 1    | 1  | 1  | 2,849          | 34,188    | 34,188    |
| Asst Attorney Gen II         | 0.3  | -  | -  | 2,095-2,547    | -         | -         |
| Assoc Dep Attorney Gen IV    | 1    | 1  | 1  | 1,995-2,425    | 29,100    | 29,100    |
| Special Rep                  | 2    | 2  | 2  | 1,548-1,708    | 40,992    | 40,992    |
| Info Off II                  | -    | 1  | 1  | 1,317-1,603    | 15,804    | 16,596    |
| Exec Secty                   | 1    | 1  | 1  | 1,213-1,475    | 17,700    | 17,700    |
| Info Off I                   | 1    | -  | -  | 1,084-1,317    | -         | -         |
| Secty I                      | 3.4  | 4  | 4  | 700-849        | 38,933    | 39,842    |
| Sr Steno                     | 0.9  | -  | -  | 605-772        | -         | -         |
| Sr Legal Steno               | 2    | 4  | 4  | 635-772        | 33,768    | 34,512    |
| Legal Steno                  | 1    | -  | -  | 548-666        | -         | -         |
| TOTALS, AUTHORIZED POSITIONS | 14.6 | 15 | 15 | \$250,590      | \$252,985 | \$255,430 |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF JUSTICE—Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Division of Administration:             |                   |                  |                  |                   |                      |                     |
| Executive:                              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Chief Asst Attorney Gen .....           | 1                 | 1                | 1                | \$2,310-2,591     | \$31,092             | \$31,092            |
| Secty 1 .....                           | 1                 | —                | —                | 700-849           | —                    | —                   |
| Sr Legal Steno .....                    | 1                 | 1                | 1                | 635-772           | 7,620                | 7,992               |
| TOTALS, AUTHORIZED POSITIONS.....       | 3                 | 2                | 2                | \$49,787          | \$38,712             | \$39,084            |
| Administration-fiscal Services:         |                   |                  |                  |                   |                      |                     |
| Administration:                         |                   |                  |                  |                   |                      |                     |
| Adm Service Off II .....                | 1                 | 1                | 1                | \$1,453-1,767     | \$21,204             | \$21,204            |
| Sr Steno .....                          | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                     | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Budget:                                 |                   |                  |                  |                   |                      |                     |
| Sr Budget Analyst .....                 | 0.8               | 1                | 1                | 1,383-1,682       | 17,296               | 18,156              |
| Assoc Budget Analyst .....              | 1.1               | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Assoc Governmental Program Analyst .... | 0.1               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Jr Staff Analyst .....                  | 0.9               | 3                | 3                | 734-937           | 28,551               | 29,985              |
| Adm Trainee.....                        | 0.7               | —                | —                | 734-893           | —                    | —                   |
| Clk Typist II .....                     | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Accounting:                             |                   |                  |                  |                   |                      |                     |
| Acctg Off III .....                     | 1                 | 1                | 1                | 1,138-1,383       | 16,134               | 16,596              |
| Accountant I .....                      | 3                 | 5                | 5                | 700-849           | 47,007               | 48,155              |
| Supvng Clk I .....                      | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Clk Typist .....                     | 0.7               | 1                | 1                | 589-753           | 8,068                | 8,468               |
| Sr Clk .....                            | 1.6               | 2                | 2                | 589-717           | 15,672               | 16,032              |
| Acctg Techn .....                       | 4.5               | 9                | 9                | 589-717           | 70,156               | 72,403              |
| Clk Typist II .....                     | 4.6               | 7                | 7                | 484-683           | 46,008               | 47,266              |
| Bookkeeping Mach Opr II .....           | 0.5               | 1                | 1                | 535-651           | 7,620                | 7,812               |
| Clk II .....                            | 1.4               | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Account Clk II .....                    | 4.6               | 2                | 2                | 484-589           | 12,536               | 13,168              |
| Clk I .....                             | 2.7               | 2                | 2                | 419-509           | 10,917               | 11,455              |
| Business Services:                      |                   |                  |                  |                   |                      |                     |
| Fiscal Off I .....                      | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Acctg Techn .....                       | 2                 | 2                | 2                | 589-717           | 14,256               | 14,984              |
| Clk Typist II .....                     | —                 | 1                | 1                | 484-683           | 6,272                | 6,586               |
| Clk II .....                            | 1                 | 1                | 1                | 484-589           | 5,958                | 6,264               |
| Central Services:                       |                   |                  |                  |                   |                      |                     |
| Business Service Off I .....            | 1                 | 1                | 1                | 937-1,138         | 11,940               | 12,531              |
| Materials & Stores Supvr II .....       | 1                 | 1                | 1                | 717-870           | 9,804                | 10,280              |
| Property Clk II .....                   | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Duplicating Mach Supvr I .....          | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Materials & Stores Supvr I .....        | 0.9               | 1                | 1                | 619-753           | 8,036                | 8,434               |
| Sr Clk .....                            | —                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                     | 1                 | 1                | 1                | 484-683           | 6,717                | 7,041               |
| Duplicating Mach Opr II .....           | 0.4               | 1                | 1                | 535-651           | 6,582                | 6,906               |
| Clk II .....                            | 8                 | 9                | 9                | 484-589           | 61,617               | 62,430              |
| Cashier Clk II .....                    | 1                 | 1                | 1                | 484-589           | 6,690                | 7,014               |
| TOTALS, AUTHORIZED POSITIONS.....       | 52.5              | 66               | 66               | \$449,184         | \$562,713            | \$577,538           |
| Legal Support:                          |                   |                  |                  |                   |                      |                     |
| Adm Asst II .....                       | 3                 | 3                | 3                | \$1,138-1,383     | \$49,788             | \$49,788            |
| Office Supvr I .....                    | 2                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Supvng Legal Steno II .....             | —                 | 1                | 1                | 830-1,007         | 9,960                | 10,440              |
| Supvng Legal Steno I .....              | 11.2              | 11               | 11               | 734-893           | 113,153              | 116,028             |
| Supvng Clk I .....                      | —                 | 1                | 1                | 683-830           | 8,196                | 8,604               |
| Sr Legal Typist .....                   | 7.7               | 6                | 6                | 635-772           | 52,764               | 53,932              |
| Sr Steno .....                          | 10.5              | —                | —                | 605-772           | —                    | —                   |
| Sr Legal Steno .....                    | 121.4             | 210.5            | 210.5            | 635-772           | 1,764,210            | 1,812,153           |
| Sr Clk Typist .....                     | 3.3               | 2                | 2                | 589-753           | 16,524               | 16,908              |
| Duplicating Mach Supvr I .....          | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Sr Clk .....                            | 4                 | 4                | 4                | 589-717           | 31,704               | 32,448              |
| Library Tech Asst I .....               | 1                 | 1                | 1                | 589-717           | 7,728                | 8,112               |
| Sr File Clk .....                       | 2                 | 3                | 3                | 589-717           | 24,276               | 24,636              |
| Sr Info Clk .....                       | 0.7               | 1                | 1                | 589-717           | 7,652                | 8,036               |
| Clk Typist II .....                     | 32.2              | 26               | 26               | 484-683           | 168,901              | 174,591             |
| Legal Typist .....                      | 0.4               | —                | —                | 548-666           | —                    | —                   |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF JUSTICE—Continued

| DEPARTMENT OF JUSTICE—Continued          |                   |                    |                    |                   |                      |                     |
|------------------------------------------|-------------------|--------------------|--------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                       | NO. OF POSITIONS  |                    |                    | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.)   | 74-75<br>(Auth.)   |                   |                      |                     |
| SALARY RANGE †                           |                   |                    |                    |                   |                      |                     |
| Steno II .....                           | 11.3              | —                  | —                  | 522-666           | —                    | —                   |
| Legal Steno .....                        | 13.9              | —                  | —                  | 548-666           | —                    | —                   |
| Duplicating Mach Opr II .....            | 4                 | 4                  | 4                  | 535-651           | 30,864               | 31,248              |
| Reproduction Mach Opr I .....            | 2.4               | 1                  | 1                  | 535-651           | 6,582                | 6,906               |
| Clk II .....                             | 8.7               | 10                 | 10                 | 484-589           | 64,224               | 66,407              |
| Steno I .....                            | 0.6               | —                  | —                  | 473-576           | —                    | —                   |
| Clk Typist I .....                       | 1.1               | 1                  | 1                  | 440-535           | 5,693                | 5,983               |
| Clk I .....                              | 3.5               | —                  | —                  | 419-509           | —                    | —                   |
| TOTALS, AUTHORIZED POSITIONS .....       | 245.9             | 287.5 <sup>a</sup> | 287.5 <sup>a</sup> | \$2,045,435       | \$2,384,911          | \$2,448,912         |
| Opinion Administration:                  |                   |                    |                    |                   |                      |                     |
| Asst Attorney Gen II .....               | 0.8               | 1                  | 1                  | \$2,095-2,547     | \$30,564             | \$30,564            |
| Sr Legal Steno .....                     | 1                 | 1                  | 1                  | 635-772           | 9,264                | 9,264               |
| TOTALS, AUTHORIZED POSITIONS .....       | 1.8               | 2 <sup>a</sup>     | 2 <sup>a</sup>     | \$32,091          | \$39,828             | \$39,828            |
| Manpower Services:                       |                   |                    |                    |                   |                      |                     |
| Personnel:                               |                   |                    |                    |                   |                      |                     |
| Sr Personnel Analyst .....               | 0.7               | —                  | —                  | \$1,383-1,682     | —                    | —                   |
| Personnel Off II .....                   | 0.5               | 1                  | 1                  | 1,317-1,603       | \$15,804             | \$16,596            |
| Assoc Crime Studies Analyst .....        | 0.5               | —                  | —                  | 1,138-1,383       | —                    | —                   |
| Personnel Asst III .....                 | 0.9               | 1                  | 1                  | 791-959           | 10,400               | 10,935              |
| Jr Staff Analyst .....                   | 0.4               | —                  | —                  | 734-937           | —                    | —                   |
| Adm Trainee .....                        | 0.2               | —                  | —                  | 734-893           | —                    | —                   |
| Personnel Asst II .....                  | 0.7               | 1                  | 1                  | 683-830           | 8,856                | 9,302               |
| Personnel Asst I .....                   | 3.8               | 4                  | 4                  | 589-717           | 31,254               | 32,355              |
| Clk Typist II .....                      | 3                 | 3                  | 3                  | 484-683           | 18,841               | 19,700              |
| TOTALS, AUTHORIZED POSITIONS .....       | 10.7              | 10                 | 10                 | \$96,393          | \$85,155             | \$88,888            |
| Crime Prevention and Control:            |                   |                    |                    |                   |                      |                     |
| Asst Director .....                      | 1                 | —                  | —                  | \$1,810-2,201     | —                    | —                   |
| Program Supvr .....                      | 2                 | —                  | —                  | 1,383-1,682       | —                    | —                   |
| Sr Fld Dep .....                         | —                 | —                  | —                  | 1,254-1,525       | —                    | —                   |
| Fld Dep .....                            | 5.7               | —                  | —                  | 1,138-1,383       | —                    | —                   |
| Graduate Student Asst .....              | 0.5               | —                  | —                  | 605-983           | —                    | —                   |
| Secty I .....                            | 0.2               | —                  | —                  | 700-849           | —                    | —                   |
| Sr Steno .....                           | 0.6               | —                  | —                  | 605-772           | —                    | —                   |
| Clk Typist II .....                      | 1.2               | —                  | —                  | 484-683           | —                    | —                   |
| Steno II .....                           | 1.8               | —                  | —                  | 522-666           | —                    | —                   |
| Steno I .....                            | 1                 | —                  | —                  | 473-576           | —                    | —                   |
| TOTALS, AUTHORIZED POSITIONS .....       | 14                | —                  | —                  | \$193,420         | —                    | —                   |
| Training:                                |                   |                    |                    |                   |                      |                     |
| Trng Off III .....                       | 0.3               | 1                  | 1                  | \$1,383-1,682     | \$18,612             | \$19,552            |
| Special Agent IV .....                   | —                 | 1                  | 1                  | 1,383-1,682       | 18,456               | 19,394              |
| Trng Off II .....                        | 0.7               | —                  | —                  | 1,254-1,525       | —                    | —                   |
| Special Agent III .....                  | —                 | 7                  | 7                  | 1,254-1,525       | 106,611              | 111,960             |
| Trng Off I .....                         | 0.2               | 1                  | 1                  | 1,138-1,383       | 14,294               | 14,990              |
| Crim Justice Spec I .....                | —                 | 1                  | 1                  | 1,138-1,383       | 15,741               | 16,530              |
| Asst Crim Just Spec .....                | —                 | 1                  | 1                  | 937-1,196         | 13,521               | 13,656              |
| Sr Clk Typist .....                      | 0.3               | 1                  | 1                  | 589-753           | 7,940                | 8,332               |
| Acct Tech .....                          | 0.1               | 1                  | 1                  | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                      | 1                 | 1                  | 1                  | 484-683           | 7,033                | 7,068               |
| Steno II .....                           | —                 | 2                  | 2                  | 522-666           | 13,108               | 13,772              |
| TOTALS, AUTHORIZED POSITIONS .....       | 2.6               | 17 <sup>b</sup>    | 17 <sup>b</sup>    | \$30,540          | \$223,920            | \$233,858           |
| Management Services:                     |                   |                    |                    |                   |                      |                     |
| Sr Mgt Analyst .....                     | 1                 | 1                  | 1                  | \$1,383-1,682     | \$20,184             | \$20,184            |
| Personnel Off II .....                   | 0.5               | —                  | —                  | 1,317-1,603       | —                    | —                   |
| Assoc Mgt Analyst .....                  | 3.9               | 2                  | 2                  | 1,138-1,383       | 30,285               | 31,806              |
| Assoc Governmental Program Analyst ..... | 0.1               | 2                  | 2                  | 1,138-1,383       | 28,298               | 29,715              |
| Asst Mgt Analyst .....                   | 0.9               | 1                  | 1                  | 937-1,138         | 11,244               | 11,796              |
| Asst Governmental Program Analyst .....  | 0.1               | 1                  | 1                  | 937-1,138         | 12,531               | 13,170              |
| Jr Staff Analyst .....                   | 0.3               | 1                  | 1                  | 734-937           | 9,264                | 9,720               |
| Adm Trainee .....                        | 0.5               | —                  | —                  | 734-893           | —                    | —                   |
| Sr Steno .....                           | 1                 | 1                  | 1                  | 605-772           | 8,808                | 8,808               |
| TOTALS, AUTHORIZED POSITIONS .....       | 8.3               | 9                  | 9                  | \$113,814         | \$120,614            | \$125,199           |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF JUSTICE—Continued

| SALARIES AND WAGES                                               | NO. OF POSITIONS  |                   |                   | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------------------|-------------------|-------------------|-------------------|-------------------|----------------------|---------------------|
|                                                                  | 72-73<br>(Filled) | 73-74<br>(Auth.)  | 74-75<br>(Auth.)  |                   |                      |                     |
| Law Library:                                                     |                   |                   |                   | SALARY RANGE †    |                      |                     |
| Law Librarian .....                                              | 1                 | 1                 | 1                 | \$1,084-1,453     | \$17,436             | \$17,436            |
| Supvng Librarian .....                                           | 1                 | 1                 | 1                 | 983-1,196         | 14,352               | 14,352              |
| Sr Librarian .....                                               | 1                 | 2                 | 2                 | 849-1,031         | 22,560               | 23,088              |
| Librarian .....                                                  | 1.7               | 1                 | 1                 | 772-937           | 10,584               | 11,112              |
| Librarian I.....                                                 | 0.3               | -                 | -                 | 734-810           | -                    | -                   |
| Sr Clk .....                                                     | 1                 | 1                 | 1                 | 589-717           | 8,604                | 8,604               |
| Library Tech Asst I .....                                        | -                 | 2                 | 2                 | 589-717           | 14,136               | 14,856              |
| Clk Typist II .....                                              | 5                 | 3                 | 3                 | 484-683           | 19,134               | 19,752              |
| Clk II .....                                                     | 1.6               | 2.5               | 2.5               | 484-589           | 16,093               | 16,556              |
| Clk I .....                                                      | 0.2               | -                 | -                 | 419-509           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....                               | 12.8              | 13.5 <sup>a</sup> | 13.5 <sup>a</sup> | \$117,811         | \$122,899            | \$125,756           |
| Temporary Help—Regular .....                                     | 5.5               | 3 <sup>a</sup>    | 3 <sup>a</sup>    | (35,559)          | 21,100               | 21,100              |
| Student Legal Asst .....                                         | 2.5               | 3.2 <sup>b</sup>  | 3.2 <sup>b</sup>  | (20,982)          | 18,200               | 18,200              |
| Overtime—Agent .....                                             | 1.4               | 1.3               | 1.3               | (16,218)          | 29,178               | 29,178              |
| TOTALS, AUTHORIZED POSITIONS,<br>DIVISION OF ADMINISTRATION..... | 361               | 414.5             | 414.5             | \$3,201,234       | \$3,647,230          | \$3,747,541         |
| TOTALS, AUTHORIZED POSITIONS,<br>ADMINISTRATION .....            | 375.6             | 429.5             | 429.5             | \$3,451,824       | \$3,900,215          | \$4,002,971         |
| LEGAL SERVICES                                                   |                   |                   |                   |                   |                      |                     |
| Civil Law                                                        |                   |                   |                   |                   |                      |                     |
| Executive:                                                       |                   |                   |                   |                   |                      |                     |
| Chief Asst Attorney Gen .....                                    | 1                 | 1                 | 1                 | \$2,310-2,591     | \$31,092             | \$31,092            |
| Secty I .....                                                    | 0.7               | 1                 | 1                 | 700-849           | 10,071               | 10,188              |
| Sr Legal Steno .....                                             | 0.3               | -                 | -                 | 635-772           | -                    | -                   |
| Legal Services:                                                  |                   |                   |                   |                   |                      |                     |
| Asst Attorney Gen II .....                                       | 1                 | 1                 | 1                 | 2,095-2,547       | 30,564               | 30,564              |
| Sr Asst Attorney Gen .....                                       | 4                 | 5                 | 5                 | 1,995-2,425       | 140,340              | 141,540             |
| Assoc Dep Attorney Gen IV .....                                  | 12.5              | 18                | 18                | 1,995-2,425       | 507,270              | 515,880             |
| Assoc Dep Attorney Gen III .....                                 | 31.6              | 35                | 35                | 1,810-2,201       | 876,092              | 894,932             |
| Assoc Dep Attorney Gen II .....                                  | 18.3              | 20                | 20                | 1,564-1,901       | 418,288              | 433,814             |
| Assoc Dep Attorney Gen I .....                                   | 20.4              | 46.5              | 46.5              | 1,417-1,724       | 807,498              | 847,039             |
| Supvr .....                                                      | 1                 | 1                 | 1                 | 1,084-1,317       | 15,804               | 15,804              |
| Legal Counsel .....                                              | 17.9              | 22                | 22                | 1,007-1,285       | 301,370              | 305,975             |
| Claims Examiner .....                                            | 3.4               | 5                 | 5                 | 1,031-1,254       | 70,834               | 72,484              |
| Graduate Legal Asst .....                                        | 12.8              | 2                 | 2                 | 915-1,007         | 24,168               | 24,168              |
| Sr Steno .....                                                   | 0.4               | 2                 | 2                 | 605-772           | 14,883               | 15,625              |
| Sr Clk Typist .....                                              | 1                 | 1                 | 1                 | 589-753           | 8,604                | 8,604               |
| Steno II .....                                                   | 0.8               | -                 | -                 | 522-666           | -                    | -                   |
| Steno I .....                                                    | 0.7               | 1                 | 1                 | 473-576           | 5,969                | 6,267               |
| Temporary Help—SDSW .....                                        | 6.8               | -                 | -                 | (103,877)         | -                    | -                   |
| Temporary Help—Regular .....                                     | 0.1               | -                 | -                 | (2,067)           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....                               | 134.7             | 161.5             | 161.5             | \$2,753,051       | \$3,262,847          | \$3,353,976         |
| Criminal Law:                                                    |                   |                   |                   |                   |                      |                     |
| Executive:                                                       |                   |                   |                   |                   |                      |                     |
| Chief Asst Attorney Gen .....                                    | 1                 | 1                 | 1                 | \$2,346-2,591     | \$31,092             | \$31,092            |
| Secty I .....                                                    | 1                 | 1                 | 1                 | 700-849           | 10,440               | 10,440              |
| Legal Services:                                                  |                   |                   |                   |                   |                      |                     |
| Asst Attorney Gen II .....                                       | 1.7               | 2                 | 2                 | 2,095-2,547       | 51,988               | 54,592              |
| Sr Asst Attorney Gen .....                                       | 4                 | 4                 | 4                 | 1,995-2,425       | 116,400              | 116,400             |
| Assoc Dep Attorney Gen IV .....                                  | 7.1               | 10                | 10                | 1,995-2,425       | 282,160              | 287,040             |
| Assoc Dep Attorney Gen III .....                                 | 12.1              | 18                | 18                | 1,810-2,201       | 428,000              | 444,206             |
| Assoc Dep Attorney Gen II .....                                  | 18.6              | 19                | 19                | 1,564-1,901       | 402,035              | 416,768             |
| Assoc Dep Attorney Gen I .....                                   | 19                | 31                | 31                | 1,417-1,724       | 541,158              | 567,489             |
| Legal Counsel .....                                              | 44                | 46                | 46                | 1,007-1,285       | 642,003              | 657,985             |
| Graduate Legal Asst .....                                        | 16.8              | 13                | 13                | 915-1,007         | 155,988              | 156,516             |
| Drug Panel:                                                      |                   |                   |                   |                   |                      |                     |
| Exec Secty .....                                                 | 0.7               | 1                 | 1                 | 1,349-1,641       | 18,768               | 19,692              |
| Steno II.....                                                    | 1                 | 0.6               | 0.6               | 522-666           | 4,594                | 4,594               |
| Central Registry:                                                |                   |                   |                   |                   |                      |                     |
| Specialist II .....                                              | 0.4               | 1                 | 1                 | 791-959           | 11,508               | 11,508              |
| Inter Analyst.....                                               | 0.5               | -                 | -                 | 791-959           | -                    | -                   |
| Clk Typist II .....                                              | 2.6               | 3                 | 3                 | 484-683           | 19,288               | 19,912              |
| Clk II .....                                                     | 1.9               | 2                 | 2                 | 522-666           | 14,136               | 14,136              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF JUSTICE—Continued

| SALARIES AND WAGES                                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Temporary Help .....                                 | 0.1               | -                | -                | (803)             | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....                   | 132.5             | 152.6            | 152.6            | \$2,272,414       | \$2,729,558          | \$2,812,370         |
| Special Operations:                                  |                   |                  |                  |                   |                      |                     |
| Executive:                                           |                   |                  |                  |                   |                      |                     |
| Chief Asst Attorney Gen .....                        | 1                 | 1                | 1                | \$2,310-2,591     | \$31,092             | \$31,092            |
| Secty I .....                                        | 1                 | 1                | 1                | 700-849           | 8,952                | 9,396               |
| Legal Services:                                      |                   |                  |                  |                   |                      |                     |
| Asst Attorney Gen II .....                           | 0.3               | -                | -                | 2,095-2,547       | -                    | -                   |
| Sr Asst Attorney Gen .....                           | 1                 | 2                | 2                | 1,995-2,425       | 53,040               | 54,240              |
| Assoc Dep Attorney Gen IV .....                      | 5.9               | 9                | 9                | 1,995-2,425       | 253,635              | 257,940             |
| Assoc Dep Attorney Gen III .....                     | 20.8              | 23               | 23               | 1,810-2,201       | 581,192              | 590,050             |
| Assoc Dep Attorney Gen II .....                      | 5                 | 5                | 5                | 1,564-1,901       | 108,481              | 111,734             |
| Assoc Dep Attorney Gen I .....                       | 14.5              | 17.5             | 17.5             | 1,417-1,724       | 311,409              | 327,046             |
| Antitrust Economist .....                            | 1                 | 2                | 2                | 1,254-1,525       | 32,844               | 34,104              |
| Antitrust Analyst .....                              | -                 | 2                | 2                | 1,138-1,383       | 27,343               | 28,710              |
| Gen Auditor III .....                                | 6.8               | 7                | 7                | 1,138-1,383       | 114,867              | 115,842             |
| Agent .....                                          | -                 | 1                | 1                | 1,138-1,383       | 15,660               | 16,445              |
| Assoc Land Agent .....                               | 0.6               | 1                | 1                | 1,084-1,317       | 13,656               | 14,352              |
| Legal Counsel .....                                  | 11.5              | 9                | 9                | 1,007-1,285       | 121,430              | 122,027             |
| Gen Auditor II .....                                 | -                 | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Graduate Legal Asst .....                            | 5.1               | 7                | 7                | 915-1,007         | 80,611               | 82,829              |
| Inter Analyst .....                                  | 0.1               | -                | -                | 791-959           | -                    | -                   |
| Sr Clk Typist .....                                  | 0.4               | 1                | 1                | 589-753           | 7,524                | 7,908               |
| Clk Typist II .....                                  | 1                 | 1                | 1                | 484-683           | 5,958                | 6,264               |
| Steno II .....                                       | 0.8               | 2                | 2                | 522-666           | 12,840               | 13,488              |
| Steno I .....                                        | 1.3               | -                | -                | 473-576           | -                    | -                   |
| Legal Services-charitable Trusts:                    |                   |                  |                  |                   |                      |                     |
| Registrar Of Trusts .....                            | 1.1               | 1                | 1                | 1,453-1,767       | 17,436               | 18,300              |
| Supvng Governmental Auditor I .....                  | 1.1               | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Dep Registrar Of Trusts .....                        | 1.1               | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Gen Auditor III .....                                | 2                 | 2                | 2                | 1,138-1,383       | 31,959               | 32,730              |
| Gen Auditor II .....                                 | 1.1               | 1                | 1                | 937-1,138         | 12,743               | 13,386              |
| Supvng Clk Typist I .....                            | 1.1               | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                                       | 0.8               | -                | -                | 605-772           | -                    | -                   |
| Sr Clk Typist .....                                  | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II .....                                  | 2.3               | 2                | 2                | 484-683           | 12,484               | 13,115              |
| Steno II .....                                       | -                 | 1                | 1                | 522-666           | 6,420                | 6,744               |
| Clk II .....                                         | 0.1               | -                | -                | 484-589           | -                    | -                   |
| Temporary Help .....                                 | 5.8               | 4                | 4                | (38,163)          | 17,000               | 17,000              |
| Overtime—Land Law .....                              | -                 | -                | -                | (79)              | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....                   | 95.6              | 107.5            | 107.5            | \$1,620,594       | \$1,944,984          | \$1,991,702         |
| TOTALS, AUTHORIZED POSITIONS,<br>LEGAL SERVICES..... | 362.8             | 421.6            | 421.6            | \$6,646,059       | \$7,937,389          | \$8,158,048         |
| Law Enforcement:                                     |                   |                  |                  |                   |                      |                     |
| Executive:                                           |                   |                  |                  |                   |                      |                     |
| Dep Director .....                                   | 1                 | 1                | 1                | \$2,346-2,591     | \$31,092             | \$31,092            |
| Special Agent III .....                              | 0.8               | 2                | 2                | 1,254-1,525       | 33,080               | 34,742              |
| Adm Asst II .....                                    | 0.5               | -                | -                | 1,138-1,383       | -                    | -                   |
| Assoc Governmental Program Analyst ....              | 0.2               | 1                | 1                | 1,138-1,383       | 14,178               | 14,874              |
| Narcotic Fld Supvr .....                             | 0.6               | -                | -                | 1,138-1,383       | -                    | -                   |
| Special Agent I .....                                | 0.6               | -                | -                | 1,138-1,383       | -                    | -                   |
| Secty I .....                                        | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Steno .....                                       | -                 | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Steno II .....                                       | 0.8               | -                | -                | 522-666           | -                    | -                   |
| Staff Office:                                        |                   |                  |                  |                   |                      |                     |
| Special Agent IV .....                               | 0.2               | -                | -                | 1,383-1,682       | -                    | -                   |
| Special Agent III .....                              | 0.2               | -                | -                | 1,254-1,525       | -                    | -                   |
| Sr Steno .....                                       | 0.2               | 1                | 1                | 605-772           | 8,060                | 8,468               |
| Clk Typist II .....                                  | 0.1               | 1                | 1                | 484-683           | 6,316                | 6,636               |
| Temporary Help .....                                 | 0.3               | -                | -                | (6,900)           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....                   | 6.5               | 8                | 8                | \$100,741         | \$110,174            | \$113,620           |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF JUSTICE—Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Enforcement And Investigation:          |                   |                  |                  |                   |                      |                     |
| Executive:                              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asst Director .....                     | 1                 | 1                | 1                | \$1,947-2,367     | \$28,404             | \$28,404            |
| Adm Asst II .....                       | 0.7               | -                | -                | 1,138-1,383       | -                    | -                   |
| Assoc Governmental Program Analyst .... | 0.1               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Adm Asst I .....                        | 0.1               | -                | -                | 937-1,196         | -                    | -                   |
| Sr Steno .....                          | 1                 | 1                | 1                | 605-772           | 8,544                | 8,808               |
| TOTALS, AUTHORIZED POSITIONS .....      | 2.9               | 3                | 3                | \$50,499          | \$53,544             | \$53,808            |
| Bureau Of Narcotic Enforcement:         |                   |                  |                  |                   |                      |                     |
| Chief .....                             | 1                 | 2                | 2                | \$1,603-1,947     | \$41,496             | \$43,548            |
| Asst Chief .....                        | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Special Agent IV .....                  | 6.1               | 6                | 6                | 1,383-1,682       | 121,104              | 121,104             |
| Special Agent III .....                 | 6.2               | 15               | 15               | 1,254-1,525       | 252,744              | 262,706             |
| Adm Asst II .....                       | 0.8               | -                | -                | 1,138-1,383       | -                    | -                   |
| Assoc Governmental Program Analyst .... | 0.1               | 1                | 1                | 1,138-1,383       | 14,990               | 15,741              |
| Narcotic Fld Supvr .....                | 10.1              | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Special Agent II .....                  | 24.9              | 57               | 57               | 1,138-1,383       | 826,592              | 862,914             |
| Criminalist II .....                    | 0.1               | -                | -                | 1,111-1,349       | -                    | -                   |
| Narcotic Pharmacist-agent .....         | 0.5               | -                | -                | 1,224-1,349       | -                    | -                   |
| Drug Abuse Chemist .....                | 2.6               | -                | -                | 1,058-1,285       | -                    | -                   |
| Narcotic Chemist-agent .....            | 0.1               | 1                | 1                | 1,031-1,254       | 12,372               | 13,008              |
| Sr Narcotic Agent .....                 | 20.5              | 3                | 3                | 1,031-1,254       | 37,116               | 39,024              |
| Sr Special Investigator .....           | 0.5               | -                | -                | 959-1,166         | -                    | -                   |
| Special Agent I .....                   | 7.1               | 16               | 16               | 937-1,138         | 187,440              | 195,624             |
| Special Investigator .....              | 1.6               | -                | -                | 870-1,058         | -                    | -                   |
| Narcotic Agent .....                    | 12.9              | 1                | 1                | 849-937           | 10,188               | 10,716              |
| Special Agent Trainee .....             | 1                 | -                | -                | 734-849           | -                    | -                   |
| Sr Steno .....                          | 7                 | 7                | 7                | 605-772           | 61,656               | 61,656              |
| Sr Clk Typist .....                     | 0.9               | 1                | 1                | 589-753           | 7,920                | 8,304               |
| Clk Typist II .....                     | 16.5              | 17               | 17               | 484-683           | 117,576              | 120,501             |
| Steno II .....                          | 5                 | 5                | 5                | 522-666           | 38,100               | 38,100              |
| Key Data Opr .....                      | 1                 | 1                | 1                | 497-605           | 7,260                | 7,260               |
| Temporary Help .....                    | 0.5               | -                | -                | (3,351)           | -                    | -                   |
| Overtime .....                          | 16.3              | 26.4             | 26.4             | (294,112)         | 411,628              | 411,628             |
| TOTALS, AUTHORIZED POSITIONS .....      | 144.3             | 161.4            | 161.4            | \$1,915,944       | \$2,185,982          | \$2,249,634         |
| Bureau Of Investigation:                |                   |                  |                  |                   |                      |                     |
| Chief .....                             | 0.9               | 1                | 1                | \$1,603-1,947     | \$21,908             | \$22,996            |
| Asst Chief .....                        | 1.1               | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Supvng Auditor .....                    | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Special Agent IV .....                  | 4                 | 4                | 4                | 1,383-1,682       | 79,946               | 80,736              |
| Special Agent III .....                 | 8.4               | 20               | 20               | 1,254-1,525       | 347,888              | 359,414             |
| Supvng Frauds Investigator .....        | 0.7               | 1                | 1                | 1,224-1,489       | 14,688               | 15,420              |
| Gen Auditor III .....                   | 2.3               | 2                | 2                | 1,138-1,383       | 30,252               | 30,948              |
| Special Agent II .....                  | 18.5              | 32               | 32               | 1,138-1,383       | 476,842              | 493,722             |
| Special Agent I .....                   | 14.6              | 8                | 8                | 1,138-1,383       | 97,188               | 102,036             |
| Agent .....                             | 0.7               | -                | -                | 1,138-1,383       | -                    | -                   |
| Supvng Special Investigator I .....     | 3.5               | -                | -                | 1,058-1,285       | -                    | -                   |
| Adm Asst I .....                        | -                 | 1                | 1                | 937-1,196         | 11,244               | 11,796              |
| Sr Special Investigator .....           | 8.7               | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Special Investigator .....              | 4.6               | -                | -                | 870-1,058         | -                    | -                   |
| Supvng Steno I .....                    | 1                 | 1                | 1                | 700-849           | 9,837                | 10,188              |
| Specialist I .....                      | 0.4               | -                | -                | 651-791           | -                    | -                   |
| Examiner I .....                        | 0.4               | -                | -                | 651-791           | -                    | -                   |
| Sr Steno .....                          | 8.5               | 9                | 9                | 605-772           | 77,164               | 78,220              |
| Clk Typist II .....                     | 4.9               | 3                | 3                | 484-683           | 21,924               | 21,924              |
| Steno II .....                          | 7.2               | 8                | 8                | 522-666           | 55,500               | 57,456              |
| Steno I .....                           | 0.8               | -                | -                | 473-576           | -                    | -                   |
| Temporary Help .....                    | 0.3               | -                | -                | (4,008)           | -                    | -                   |
| Overtime .....                          | 5.9               | 11.7             | 11.7             | (109,468)         | 159,526              | 159,526             |
| TOTALS, AUTHORIZED POSITIONS .....      | 98.4              | 104.7            | 104.7            | \$1,365,920       | \$1,459,287          | \$1,499,762         |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF JUSTICE—Continued

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Executive:                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asst Director .....                      | 1                 | 1                | 1                | \$1,947-2,367     | \$25,158             | \$26,418            |
| Criminalist IV .....                     | 0.4               | -                | -                | 1,349-1,641       | -                    | -                   |
| Lab Asst II .....                        | 0.7               | -                | -                | 535-651           | -                    | -                   |
| Special Consultant .....                 | 0.1               | -                | -                | -                 | -                    | -                   |
| Bureau Of Technical Services:            |                   |                  |                  |                   |                      |                     |
| Criminalist V .....                      | 1                 | 1                | 1                | 1,489-1,810       | 20,688               | 21,720              |
| Polygraph Examiner .....                 | 1.2               | 1                | 1                | 1,224-1,489       | 14,688               | 15,420              |
| Criminalist III .....                    | 6                 | 6                | 6                | 1,224-1,489       | 104,796              | 107,208             |
| Documents Examiner II .....              | 2.7               | 3                | 3                | 1,166-1,417       | 49,344               | 50,847              |
| Criminalist II .....                     | 6                 | 9                | 9                | 1,111-1,349       | 133,536              | 138,092             |
| Drug Abuse Chemist .....                 | 4.9               | 6                | 6                | 1,058-1,285       | 86,802               | 88,821              |
| Latent Print Analyst II .....            | 1.8               | 2                | 2                | 959-1,166         | 23,016               | 24,168              |
| Supvr .....                              | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Criminalist I .....                      | 1.3               | 1                | 1                | 915-1,111         | 10,980               | 11,508              |
| Documents Examiner I .....               | 0.9               | 2                | 2                | 915-1,111         | 22,444               | 23,544              |
| Latent Print Analyst I .....             | 3.7               | 5                | 5                | 870-1,058         | 58,302               | 60,270              |
| Photographer .....                       | 1.9               | 4                | 4                | 717-870           | 36,612               | 37,928              |
| Lab Techn .....                          | -                 | 1                | 1                | 717-870           | 8,604                | 9,036               |
| Sr Steno .....                           | 1                 | 1                | 1                | 605-772           | 8,520                | 8,808               |
| Clk Typist II .....                      | 1                 | 1                | 1                | 484-683           | 6,852                | 7,188               |
| Steno II .....                           | 4                 | 4                | 4                | 522-666           | 29,512               | 30,033              |
| Temporary Help .....                     | 1.1               | 1                | 1                | (10,102)          | 6,300                | 6,300               |
| TOTALS, AUTHORIZED POSITIONS .....       | 41.7              | 50               | 50               | \$556,729         | \$659,486            | \$680,641           |
| Identification And Information:          |                   |                  |                  |                   |                      |                     |
| Executive:                               |                   |                  |                  |                   |                      |                     |
| Asst Director .....                      | 1                 | 1                | 1                | \$1,947-2,367     | \$28,404             | \$28,404            |
| Criminal Justice Specialist III .....    | -                 | 1                | 1                | 1,383-1,682       | 16,596               | 17,436              |
| Adm Asst II .....                        | 0.9               | -                | -                | 1,138-1,383       | -                    | -                   |
| Criminal Justice Specialist I .....      | -                 | 2                | 2                | 1,138-1,383       | 27,312               | 28,704              |
| Assoc Governmental Program Analyst ..... | 0.1               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Secty I .....                            | 1                 | 1                | 1                | 700-849           | 9,759                | 10,188              |
| Sr Steno .....                           | -                 | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Clk Typist II .....                      | 0.9               | 2                | 2                | 484-683           | 13,386               | 13,692              |
| TOTALS, AUTHORIZED POSITIONS .....       | 3.9               | 9                | 9                | \$60,913          | \$119,313            | \$122,640           |
| Bureau Of Criminal Statistics:           |                   |                  |                  |                   |                      |                     |
| Bur Chief .....                          | 1                 | 1                | 1                | \$1,603-1,947     | \$21,204             | \$22,260            |
| Asst Bur Chief .....                     | 0.5               | 1                | 1                | 1,453-1,767       | 17,436               | 18,300              |
| Sr Crime Studies Analyst .....           | 3.8               | 4                | 4                | 1,383-1,682       | 74,470               | 77,354              |
| Staff Crime Studies Analyst .....        | 0.3               | 1                | 1                | 1,254-1,525       | 15,048               | 15,804              |
| Assoc Crime Studies Analyst .....        | 8.1               | 10               | 10               | 1,138-1,383       | 148,318              | 153,910             |
| Asst Crime Studies Analyst .....         | 1                 | 1                | 1                | 937-1,138         | 12,180               | 12,796              |
| Sr Graphic Artist .....                  | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Supvng Clk II .....                      | 0.8               | -                | -                | 791-959           | -                    | -                   |
| Jr Staff Analyst .....                   | 0.3               | -                | -                | 734-937           | -                    | -                   |
| Adm Trainee .....                        | 0.2               | -                | -                | 734-893           | -                    | -                   |
| Supvng Clk I .....                       | 4                 | 4                | 4                | 683-830           | 39,723               | 39,840              |
| Sr Steno .....                           | 1.8               | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                      | 2                 | 2                | 2                | 589-753           | 16,716               | 17,058              |
| Sr Clk .....                             | 0.9               | 1                | 1                | 589-717           | 8,400                | 8,604               |
| Statistical Clk .....                    | 7.6               | 8                | 8                | 589-717           | 64,408               | 65,933              |
| Clk Typist II .....                      | 4.9               | 6                | 6                | 484-683           | 39,086               | 40,722              |
| Steno II .....                           | 0.2               | 1                | 1                | 522-666           | 6,420                | 6,744               |
| Clk II .....                             | 30.6              | 40               | 40               | 484-589           | 267,025              | 272,653             |
| Clk I .....                              | 0.9               | 1                | 1                | 419-509           | 5,301                | 5,555               |
| Temporary Help .....                     | 13.8              | -                | -                | (101,970)         | -                    | -                   |
| Overtime .....                           | 1.1               | -                | -                | (12,251)          | 300                  | 300                 |
| TOTALS, AUTHORIZED POSITIONS .....       | 84.8              | 83               | 83               | \$758,194         | \$756,351            | \$778,149           |
| Program Planning:                        |                   |                  |                  |                   |                      |                     |
| Criminal Justice Information Systems:    |                   |                  |                  |                   |                      |                     |
| DP Mgr IV .....                          | 0.1               | -                | -                | \$1,682-2,045     | -                    | -                   |
| Program Planning Off .....               | 0.9               | 1                | 1                | 1,603-1,947       | \$19,236             | \$20,184            |
| Sr DP Systems Analyst .....              | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF JUSTICE—Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                          |                   |                  |                  |                   |                      |                     |
| Criminal Justice Specialist III.....    | 0.9               | —                | —                | 1,383-1,682       | —                    | —                   |
| Administrator II.....                   | 0.1               | 1                | 1                | 1,383-1,682       | 18,924               | 19,868              |
| Staff DP Systems Analyst .....          | 0.6               | 4                | 4                | 1,254-1,525       | 61,880               | 64,992              |
| DP Mgr I.....                           | —                 | 2                | 2                | 1,254-1,525       | 33,348               | 34,104              |
| Criminal Justice Specialist II .....    | 0.1               | —                | —                | 1,254-1,525       | —                    | —                   |
| Administrator I.....                    | 0.1               | 3                | 3                | 1,254-1,525       | 45,270               | 47,544              |
| Assoc DP Systems Analyst.....           | 14.3              | 18               | 18               | 1,138-1,383       | 271,661              | 281,079             |
| Supvr, EDP.....                         | 0.6               | 6                | 6                | 1,138-1,383       | 82,922               | 87,123              |
| Assoc Mgt Analyst.....                  | —                 | 2                | 2                | 1,138-1,383       | 27,892               | 29,284              |
| Assoc Governmental Program Analyst .... | 0.1               | 6                | 6                | 1,138-1,383       | 90,144               | 92,790              |
| Criminal Justice Specialist I .....     | 2.3               | 4                | 4                | 1,138-1,383       | 57,562               | 60,226              |
| Supvr I.....                            | —                 | 1                | 1                | 1,058-1,285       | 12,696               | 13,332              |
| Asst DP Systems Analyst.....            | 3.3               | 7                | 7                | 937-1,138         | 80,948               | 84,956              |
| Computer Operations Supvr I.....        | —                 | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Programmer II.....                      | 10.2              | 12               | 12               | 937-1,138         | 147,374              | 153,626             |
| Asst Governmental Program Analyst.....  | —                 | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Asst Criminal Justice Specialist .....  | —                 | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Programmer I.....                       | 1                 | —                | —                | 810-937           | —                    | —                   |
| Key Data Supvr III.....                 | —                 | 1                | 1                | 772-937           | 10,232               | 10,760              |
| Jr Staff Analyst.....                   | 0.9               | —                | —                | 734-937           | —                    | —                   |
| Adm Trainee.....                        | 0.7               | —                | —                | 734-893           | —                    | —                   |
| Programmer Trainee .....                | 1                 | —                | —                | 734-849           | —                    | —                   |
| Supvng Clk I.....                       | 2                 | 3                | 3                | 683-830           | 28,116               | 28,524              |
| Key Data Supvr II.....                  | —                 | 3                | 3                | 666-810           | 25,026               | 26,281              |
| Sr Steno .....                          | 2.1               | 2                | 2                | 605-772           | 17,616               | 17,616              |
| Sr Clk .....                            | 10.9              | 18               | 18               | 589-717           | 145,402              | 149,418             |
| Key Data Supvr I .....                  | 3                 | 9                | 9                | 576-700           | 65,140               | 68,521              |
| Clk Typist II .....                     | 3.9               | 6                | 6                | 484-683           | 42,190               | 43,149              |
| Steno II.....                           | 2.8               | 5                | 5                | 522-666           | 33,107               | 34,766              |
| Key Data Opr.....                       | 12.4              | 69               | 69               | 497-605           | 429,677              | 449,007             |
| Clk II .....                            | 58.3              | 86               | 86               | 484-589           | 566,135              | 585,266             |
| Clk I .....                             | 9.8               | 13               | 13               | 419-509           | 70,860               | 74,170              |
| Key Data Opr Trainee.....               | 0.2               | —                | —                | 440-484           | —                    | —                   |
| Licensing of Bicycles:                  |                   |                  |                  |                   |                      |                     |
| Assoc DP Systems Analyst.....           | —                 | 2                | 2                | 1,138-1,383       | 27,312               | 28,704              |
| Criminal Justice Specialist I .....     | 0.7               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Jr Staff Analyst .....                  | 0.2               | 1                | 1                | 734-937           | 9,378                | 9,837               |
| Clk Typist II .....                     | 0.6               | 1                | 1                | 484-683           | 7,278                | 7,428               |
| Overtime .....                          | 0.2               | 1.5              | 1.5              | (4,207)           | 17,250               | 17,250              |
| TOTALS, AUTHORIZED POSITIONS .....      | 145.3             | 292.5            | 292.5            | \$1,256,352       | \$2,515,088          | \$2,611,973         |
| Data Processing:                        |                   |                  |                  |                   |                      |                     |
| DP Mgr I.....                           | —                 | 1                | 1                | \$1,254-1,525     | \$15,048             | \$15,804            |
| Supvr, EDP.....                         | 1                 | 2                | 2                | 1,138-1,383       | 30,252               | 30,948              |
| Programmer II.....                      | 5.6               | 5                | 5                | 937-1,138         | 62,797               | 64,614              |
| Programmer I.....                       | 0.8               | 1                | 1                | 810-937           | 10,149               | 10,672              |
| Tab Operations Supvr I.....             | 1                 | 1                | 1                | 734-893           | 10,716               | 10,716              |
| Computer Opr .....                      | —                 | 2                | 2                | 666-810           | 16,392               | 17,208              |
| Key Data Supvr II.....                  | 0.3               | 1                | 1                | 666-810           | 8,214                | 8,628               |
| Sr Tab Mach Opr .....                   | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Key Data Supvr I .....                  | 3                 | 3                | 3                | 576-700           | 25,030               | 25,200              |
| Tab Mach Opr .....                      | 2                 | 2                | 2                | 562-683           | 15,720               | 16,104              |
| Clk Typist II .....                     | 1                 | 1                | 1                | 484-683           | 7,338                | 7,428               |
| Steno II.....                           | 0.9               | 1                | 1                | 522-666           | 6,524                | 6,856               |
| Key Data Opr.....                       | 22.4              | 29               | 29               | 497-605           | 205,691              | 211,078             |
| Key Data Opr Trainee.....               | 0.2               | —                | —                | 440-484           | —                    | —                   |
| Temporary Help .....                    | 0.3               | 0.5              | 0.5              | (2,150)           | 2,500                | 2,500               |
| Overtime .....                          | —                 | —                | —                | (152)             | —                    | —                   |
| TOTALS, AUTHORIZED POSITIONS .....      | 39.5              | 50.5             | 50.5             | \$374,487         | \$425,407            | \$436,792           |
| California Law Enforcement              |                   |                  |                  |                   |                      |                     |
| Telecommunications System:              |                   |                  |                  |                   |                      |                     |
| DP Mgr III .....                        | 0.9               | 1                | 1                | \$1,525-1,855     | \$22,260             | \$22,260            |
| Staff DP Systems Analyst .....          | 0.6               | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Assoc DP Systems Analyst.....           | 2                 | 2                | 2                | 1,138-1,383       | 30,924               | 31,833              |
| Sr Steno .....                          | 0.9               | 1                | 1                | 605-772           | 8,808                | 8,808               |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF JUSTICE—Continued

| SALARIES AND WAGES                | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                    |                   |                  |                  |                   |                      |                     |
| TWX Opr.....                      | 6                 | 6                | 6                | 535-651           | 49,788               | 49,788              |
| Clk-Typist II .....               | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Clk II .....                      | 0.9               | 1                | 1                | 484-589           | 5,958                | 6,264               |
| Temporary Help .....              | -                 | 2.5              | 2.5              | -                 | 29,164               | 29,164              |
| Overtime .....                    | 1.5               | -                | -                | (22,126)          | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS..... | 13.8              | 15.5             | 15.5             | \$286,558         | \$172,270            | \$173,485           |
| Auto-Statist:                     |                   |                  |                  |                   |                      |                     |
| Assoc DP Systems Analyst.....     | 0.5               | -                | -                | \$1,138-1,383     | -                    | -                   |
| Programmer II .....               | 0.5               | -                | -                | 937-1,138         | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS..... | 1                 | -                | -                | \$13,490          | -                    | -                   |
| Bureau Of Identification:         |                   |                  |                  |                   |                      |                     |
| Administration:                   |                   |                  |                  |                   |                      |                     |
| Chief .....                       | 1                 | 1                | 1                | \$1,603-1,947     | \$21,119             | \$22,172            |
| Asst Bur Chief .....              | 0.3               | -                | -                | 1,453-1,767       | -                    | -                   |
| Supvr II .....                    | 0.2               | 1                | 1                | 1,166-1,417       | 13,992               | 14,688              |
| Asst Supvng Analyst .....         | 0.6               | -                | -                | 1,166-1,417       | -                    | -                   |
| Sr Steno .....                    | 2                 | 2                | 2                | 605-772           | 17,766               | 17,886              |
| Clk Typist II .....               | 2                 | 2                | 2                | 484-683           | 13,542               | 13,866              |
| Clk II .....                      | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Temporary Help .....              | -                 | 0.1              | 0.1              | -                 | 400                  | 400                 |
| TOTALS, AUTHORIZED POSITIONS..... | 7.1               | 7.1              | 7.1              | \$73,898          | \$73,887             | \$76,080            |
| Fingerprints:                     |                   |                  |                  |                   |                      |                     |
| Supvr II .....                    | 0.5               | 1                | 1                | \$1,166-1,417     | \$13,992             | \$14,688            |
| Supvng Examiner .....             | 0.6               | -                | -                | 1,166-1,417       | -                    | -                   |
| Supvr I .....                     | 1.7               | 5                | 5                | 1,058-1,285       | 73,329               | 74,914              |
| Asst Supvng Examiner .....        | 2.4               | -                | -                | 1,007-1,224       | -                    | -                   |
| Specialist III .....              | 0.4               | -                | -                | 870-1,058         | -                    | -                   |
| Specialist II .....               | 17                | 43               | 43               | 791-959           | 478,040              | 486,953             |
| Examiner II .....                 | 23.8              | -                | -                | 791-959           | -                    | -                   |
| Specialist I .....                | 45.1              | 123              | 123              | 651-791           | 1,090,380            | 1,126,394           |
| Examiner I .....                  | 60.3              | -                | -                | 651-791           | -                    | -                   |
| Sr Clk .....                      | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....               | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                    | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Clk II .....                      | 13.4              | 16               | 16               | 484-589           | 106,674              | 109,964             |
| Overtime .....                    | 9.1               | 2                | 2                | (129,941)         | 11,000               | 11,000              |
| TOTALS, AUTHORIZED POSITIONS..... | 177.3             | 193              | 193              | \$1,682,632       | \$1,796,707          | \$1,847,205         |
| Records:                          |                   |                  |                  |                   |                      |                     |
| Supvr II .....                    | 0.4               | 1                | 1                | \$1,166-1,417     | \$16,060             | \$16,868            |
| Supvr .....                       | 0.6               | -                | -                | 1,111-1,349       | -                    | -                   |
| Supvng Clk II .....               | 2.6               | 3                | 3                | 791-959           | 30,492               | 31,428              |
| Supvng Clk I .....                | 1.2               | 1                | 1                | 683-830           | 9,610                | 10,074              |
| Supvng Clk Typist I .....         | 1                 | 1                | 1                | 683-830           | 10,230               | 10,230              |
| Sr Clk Typist .....               | 7.6               | 8                | 8                | 589-753           | 65,242               | 66,950              |
| Sr Clk .....                      | 14.9              | 17               | 17               | 589-717           | 140,697              | 143,364             |
| Clk Typist II .....               | 68.3              | 61               | 61               | 484-683           | 407,597              | 419,900             |
| Steno II .....                    | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Clk II .....                      | 93.5              | 98               | 98               | 484-589           | 671,650              | 684,984             |
| Clk Typist I .....                | 3.6               | 3                | 3                | 440-535           | 17,194               | 18,026              |
| Clk I .....                       | 42.2              | 52               | 52               | 419-509           | 286,599              | 300,067             |
| Temporary Help .....              | 6.7               | 1                | 1                | (34,175)          | 3,000                | 3,000               |
| Overtime .....                    | 4.6               | -                | -                | (42,822)          | 2,500                | 2,500               |
| TOTALS, AUTHORIZED POSITIONS..... | 248.2             | 247              | 247              | \$1,641,174       | \$1,668,491          | \$1,715,011         |
| Special Services:                 |                   |                  |                  |                   |                      |                     |
| Supvr .....                       | -                 | 1                | 1                | \$1,349-1,641     | \$16,188             | \$17,004            |
| Supvr II .....                    | 0.4               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Asst Supvng Analyst .....         | 0.6               | -                | -                | 1,166-1,417       | -                    | -                   |
| Supvr I .....                     | 1.7               | 4                | 4                | 1,058-1,285       | 56,456               | 58,478              |
| Sr Analyst .....                  | 2.3               | -                | -                | 1,058-1,285       | -                    | -                   |
| Supvng Clk II .....               | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Specialist II .....               | 0.4               | 1                | 1                | 791-959           | 9,492                | 9,960               |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF JUSTICE—Continued

| SALARIES AND WAGES                          | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                             | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                              |                   |                  |                  |                   |                      |                     |
| Inter Analyst .....                         | 7.9               | —                | —                | 791-959           | —                    | —                   |
| Specialist II .....                         | 5.4               | 17               | 17               | 791-959           | 182,227              | 187,122             |
| Supvng TWX Opr II .....                     | I                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Supvng Clk I .....                          | 0.8               | —                | —                | 683-830           | —                    | —                   |
| Sr Clk Typist .....                         | 1.7               | 2                | 2                | 589-753           | 15,907               | 16,398              |
| Supvng TWX Opr I .....                      | 1                 | 1                | 1                | 619-753           | 9,306                | 9,306               |
| Sr Clk .....                                | 6.1               | 4                | 4                | 589-717           | 32,526               | 33,288              |
| Key Data Supvr I .....                      | 1                 | 1                | 1                | 576-700           | 7,368                | 7,728               |
| Clk Typist II .....                         | 36                | 24               | 24               | 484-683           | 160,364              | 164,766             |
| Steno II .....                              | 2.1               | 3                | 3                | 522-666           | 20,460               | 21,108              |
| TWX Opr .....                               | 11                | 9                | 9                | 535-651           | 68,594               | 69,648              |
| Key Data Opr .....                          | 5.7               | 7                | 7                | 497-605           | 46,118               | 47,704              |
| Clk II .....                                | 28.2              | 35               | 35               | 484-589           | 233,263              | 238,840             |
| Clk Typist I .....                          | 5.3               | —                | —                | 440-535           | —                    | —                   |
| Clk I .....                                 | 5.1               | 3                | 3                | 419-509           | 15,777               | 16,541              |
| Overtime .....                              | 0.4               | 1                | 1                | (4,938)           | 1,800                | 1,800               |
| TOTALS, AUTHORIZED POSITIONS .....          | 125.1             | 116              | 116              | \$947,227         | \$914,798            | \$938,643           |
| Stolen Vehicle System:                      |                   |                  |                  |                   |                      |                     |
| Supvng Clk I .....                          | —                 | 1                | 1                | \$683-830         | \$8,196              | \$8,604             |
| Sr Clk .....                                | —                 | 3                | 3                | 589-717           | 21,204               | 22,284              |
| Clk Typist II .....                         | —                 | 24               | 24               | 484-683           | 142,992              | 150,336             |
| TWX Opr .....                               | —                 | 3                | 3                | 535-651           | 19,746               | 20,718              |
| Clk II .....                                | —                 | 3                | 3                | 484-589           | 17,874               | 18,792              |
| TOTALS, AUTHORIZED POSITIONS .....          | —                 | 34               | 34               | —                 | \$210,012            | \$220,734           |
| Organized Crime And Criminal Intelligence:  |                   |                  |                  |                   |                      |                     |
| Executive:                                  |                   |                  |                  |                   |                      |                     |
| Asst Director .....                         | —                 | 1                | 1                | \$1,947-2,367     | \$28,404             | \$28,404            |
| Adm Asst I .....                            | —                 | 1                | 1                | 937-1,138         | 12,690               | 13,332              |
| Sr Steno .....                              | —                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk-Typist II .....                         | —                 | 1                | 1                | 484-683           | 6,264                | 6,582               |
| Acct Clk II .....                           | —                 | 1                | 1                | 484-589           | 6,058                | 6,368               |
| TOTALS, AUTHORIZED POSITIONS .....          | —                 | 5                | 5                | —                 | \$62,224             | \$63,494            |
| Bureau of Criminal Intelligence:            |                   |                  |                  |                   |                      |                     |
| Criminal Justice Specialist III .....       | —                 | 1                | 1                | \$1,383-1,682     | \$18,156             | \$19,080            |
| Criminal Justice Specialist II .....        | —                 | 1                | 1                | 1,254-1,525       | 15,936               | 16,736              |
| Supvr II .....                              | 0.4               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Criminal Justice Specialist I .....         | —                 | 1                | 1                | 1,138-1,383       | 15,615               | 16,398              |
| Assoc Research Analyst .....                | —                 | 1                | 1                | 1,138-1,383       | 14,700               | 15,426              |
| Supvr I .....                               | 4.6               | 5                | 5                | 1,058-1,285       | 68,827               | 71,482              |
| Specialist II .....                         | 13.8              | 18               | 18               | 791-959           | 201,204              | 203,829             |
| Jr Staff Analyst .....                      | —                 | 1                | 1                | 772-937           | 9,264                | 9,720               |
| Specialist I .....                          | 11.8              | 15               | 15               | 651-791           | 133,550              | 137,142             |
| Clk-Typist II .....                         | 1                 | 3                | 3                | 484-683           | 20,119               | 20,426              |
| Steno II .....                              | 5.5               | 9                | 9                | 522-666           | 67,336               | 67,930              |
| Clk II .....                                | 6                 | 6                | 6                | 484-589           | 42,246               | 42,408              |
| Temporary Help .....                        | —                 | —                | —                | (195)             | —                    | —                   |
| Overtime .....                              | 0.2               | —                | —                | (2,462)           | —                    | —                   |
| TOTALS, AUTHORIZED POSITIONS .....          | 43.3              | 62               | 62               | \$417,270         | \$623,957            | \$637,581           |
| Bureau Of Field Operations:                 |                   |                  |                  |                   |                      |                     |
| Criminal Justice Specialist III .....       | —                 | 1                | 1                | \$1,383-1,682     | \$19,758             | \$20,184            |
| Special Agent IV (effective 10/1/73) .....  | —                 | 1                | 1                | 1,383-1,682       | 13,842               | 19,379              |
| Special Agent III (effective 10/1/73) ..... | —                 | 3                | 3                | 1,254-1,525       | 38,795               | 53,541              |
| Sr Photo-Electronics Specialist .....       | —                 | 1                | 1                | 1,166-1,417       | 13,332               | 13,992              |
| Special Agent II (effective 10/1/73) .....  | —                 | 6                | 6                | 1,138-1,383       | 67,283               | 93,784              |
| Criminal Justice Specialist I .....         | —                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Photo-Electronics Specialist .....          | —                 | 3                | 3                | 1,058-1,224       | 41,041               | 43,078              |
| Graphic Artist .....                        | —                 | 1                | 1                | 683-830           | 10,440               | 10,980              |
| Sr Steno (effective 10/1/73) .....          | —                 | 1                | 1                | 605-772           | 4,913                | 6,877               |
| Steno II (effective 10/1/73) .....          | —                 | 2                | 2                | 522-666           | 9,873                | 13,653              |
| Steno II .....                              | —                 | 1                | 1                | 522-666           | 7,308                | 7,556               |
| TOTALS, AUTHORIZED POSITIONS .....          | —                 | 21               | 21               | —                 | \$243,181            | \$299,620           |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF JUSTICE—Continued

|    | SALARIES AND WAGES                              | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----|-------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|    |                                                 | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| 1  |                                                 |                   |                  |                  |                   |                      |                     |
| 2  |                                                 |                   |                  |                  |                   |                      |                     |
| 3  |                                                 |                   |                  |                  |                   |                      |                     |
| 4  |                                                 |                   |                  |                  |                   |                      |                     |
| 5  |                                                 |                   |                  |                  |                   |                      |                     |
| 6  |                                                 |                   |                  |                  |                   |                      |                     |
| 7  | Crime Prevention And Control:                   |                   |                  |                  | SALARY RANGE †    |                      |                     |
| 8  | Asst Director .....                             | -                 | 1                | 1                | \$1,810-2,201     | \$26,412             | \$26,412            |
| 9  | Program Supvr .....                             | -                 | 2                | 2                | 1,383-1,682       | 39,736               | 40,368              |
| 10 | Sr Fld Dep .....                                | -                 | 1                | 1                | 1,254-1,525       | 15,048               | 15,804              |
| 11 | Fld Dep .....                                   | -                 | 5                | 5                | 1,138-1,383       | 75,260               | 77,948              |
| 12 | Secty I .....                                   | -                 | 1                | 1                | 700-849           | 8,400                | 8,808               |
| 13 | Sr Steno .....                                  | -                 | 3                | 3                | 605-772           | 21,780               | 22,860              |
| 14 | Steno II .....                                  | -                 | 1                | 1                | 522-666           | 6,420                | 6,744               |
| 15 | Temporary Help .....                            | -                 | 0.8              | 0.8              | -                 | 4,200                | 4,200               |
| 16 | TOTALS, AUTHORIZED POSITIONS <sup>c</sup> ..... | -                 | 14.8             | 14.8             | -                 | \$197,256            | \$203,144           |
| 17 |                                                 |                   |                  |                  |                   |                      |                     |
| 18 | Federal Grants:                                 |                   |                  |                  |                   |                      |                     |
| 19 | Criminalistics Laboratory II:                   |                   |                  |                  |                   |                      |                     |
| 20 | Chief .....                                     | I                 | -                | -                | \$1,641-1,995     | -                    | -                   |
| 21 | Criminalist V .....                             | 0.9               | -                | -                | 1,489-1,810       | -                    | -                   |
| 22 | Chief .....                                     | 0.8               | -                | -                | 1,383-1,682       | -                    | -                   |
| 23 | Criminalist IV .....                            | 1.8               | -                | -                | 1,349-1,641       | -                    | -                   |
| 24 | Criminalist III .....                           | 0.9               | -                | -                | 1,224-1,489       | -                    | -                   |
| 25 | Criminalist II .....                            | 0.6               | -                | -                | 1,111-1,349       | -                    | -                   |
| 26 | Criminalist I .....                             | 2.8               | -                | -                | 915-1,111         | -                    | -                   |
| 27 | Business Service Asst .....                     | 1                 | -                | -                | 772-937           | -                    | -                   |
| 28 | Lab Techn .....                                 | 0.2               | -                | -                | 717-870           | -                    | -                   |
| 29 | Criminalist Trainee .....                       | 2.2               | -                | -                | 753-870           | -                    | -                   |
| 30 | Sr Steno .....                                  | 1                 | -                | -                | 605-772           | -                    | -                   |
| 31 | Sr Clk Typist .....                             | 1.3               | -                | -                | 589-753           | -                    | -                   |
| 32 | Clk Typist II .....                             | 2.4               | -                | -                | 484-683           | -                    | -                   |
| 33 | Steno II .....                                  | 0.6               | -                | -                | 522-666           | -                    | -                   |
| 34 | Temporary Help .....                            | 0.9               | -                | -                | (9,397)           | -                    | -                   |
| 35 | TOTALS, AUTHORIZED POSITIONS .....              | 18.4              | -                | -                | \$222,232         | -                    | -                   |
| 36 |                                                 |                   |                  |                  |                   |                      |                     |
| 37 | Project Dale:                                   |                   |                  |                  |                   |                      |                     |
| 38 | Chief .....                                     | 1                 | -                | -                | \$1,603-1,947     | -                    | -                   |
| 39 | Adm Service Off I .....                         | 0.5               | -                | -                | 1,254-1,525       | -                    | -                   |
| 40 | Special Agent III .....                         | 0.8               | -                | -                | 1,254-1,525       | -                    | -                   |
| 41 | Acctg Off III .....                             | 0.4               | -                | -                | 1,138-1,383       | -                    | -                   |
| 42 | Narcotic Fld Supvr .....                        | 1.2               | -                | -                | 1,138-1,383       | -                    | -                   |
| 43 | Special Agent II .....                          | 1.8               | -                | -                | 1,138-1,383       | -                    | -                   |
| 44 | Sr Narcotic Agent .....                         | 1.4               | -                | -                | 1,031-1,254       | -                    | -                   |
| 45 | Narcotic Agent .....                            | 0.8               | -                | -                | 849-937           | -                    | -                   |
| 46 | TOTALS, AUTHORIZED POSITIONS .....              | 7.9               | -                | -                | \$118,685         | -                    | -                   |
| 47 |                                                 |                   |                  |                  |                   |                      |                     |
| 48 | Uniform Blood Alcohol:                          |                   |                  |                  |                   |                      |                     |
| 49 | Criminalist IV .....                            | 1                 | -                | -                | \$1,349-1,641     | -                    | -                   |
| 50 | Criminalist II .....                            | 0.7               | -                | -                | 1,111-1,349       | -                    | -                   |
| 51 | Criminalist I .....                             | 7.2               | -                | -                | 915-1,111         | -                    | -                   |
| 52 | Lab Techn .....                                 | 0.1               | -                | -                | 717-870           | -                    | -                   |
| 53 | Criminalist Trainee .....                       | 3.3               | -                | -                | 753-870           | -                    | -                   |
| 54 | Statistical Clk .....                           | 0.1               | -                | -                | 589-717           | -                    | -                   |
| 55 | Clk Typist II .....                             | 4.1               | -                | -                | 484-683           | -                    | -                   |
| 56 | Lab Asst II .....                               | 0.1               | -                | -                | 535-651           | -                    | -                   |
| 57 | Temporary Help .....                            | 0.4               | -                | -                | (2,753)           | -                    | -                   |
| 58 | TOTALS, AUTHORIZED POSITIONS .....              | 17                | -                | -                | \$169,780         | -                    | -                   |
| 59 |                                                 |                   |                  |                  |                   |                      |                     |
| 60 | Search Statistical System:                      |                   |                  |                  |                   |                      |                     |
| 61 | Supvng Clk I .....                              | 0.8               | -                | -                | \$683-830         | -                    | -                   |
| 62 | Sr Clk Typist .....                             | 0.5               | -                | -                | 589-753           | -                    | -                   |
| 63 | Statistical Clk .....                           | 1.1               | -                | -                | 589-717           | -                    | -                   |
| 64 | Clk Typist II .....                             | 0.3               | -                | -                | 484-683           | -                    | -                   |
| 65 | TOTALS, AUTHORIZED POSITIONS .....              | 2.7               | -                | -                | \$20,582          | -                    | -                   |
| 66 |                                                 |                   |                  |                  |                   |                      |                     |
| 67 | Arrests And Dispositions II:                    |                   |                  |                  |                   |                      |                     |
| 68 | Assoc Dp Systems Analyst .....                  | 0.9               | -                | -                | \$1,138-1,383     | -                    | -                   |
| 69 | Jr Staff Analyst .....                          | 0.1               | -                | -                | 734-937           | -                    | -                   |
| 70 | Clk Typist II .....                             | 1.3               | -                | -                | 484-683           | -                    | -                   |
| 71 | Key Data Opr .....                              | 2.2               | -                | -                | 497-605           | -                    | -                   |
| 72 | Clk II .....                                    | 2.4               | -                | -                | 484-589           | -                    | -                   |
| 73 |                                                 |                   |                  |                  |                   |                      |                     |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF JUSTICE—Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Clk I .....                             | 1                 | -                | -                | 419-509           | -                    | -                   |
| Overtime .....                          | 1.2               | -                | -                | (12,761)          | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....      | 9.1               | -                | -                | \$70,066          | -                    | -                   |
| Intelligence Agent Liaison Unit:        |                   |                  |                  |                   |                      |                     |
| Special Agent IV .....                  | 1                 | -                | -                | \$1,383-1,682     | -                    | -                   |
| Special Agent III .....                 | 1.2               | -                | -                | 1,254-1,525       | -                    | -                   |
| Special Agent II .....                  | 3                 | -                | -                | 1,138-1,383       | -                    | -                   |
| Special Agent I .....                   | 2.3               | -                | -                | 1,138-1,383       | -                    | -                   |
| Sr Narcotic Agent .....                 | 0.5               | -                | -                | 1,031-1,254       | -                    | -                   |
| Sr Special Invstigator .....            | 1.7               | -                | -                | 959-1,166         | -                    | -                   |
| Special Investigator .....              | 0.5               | -                | -                | 870-1,058         | -                    | -                   |
| Steno II .....                          | 2                 | -                | -                | 522-666           | -                    | -                   |
| Steno I .....                           | 1                 | -                | -                | 473-576           | -                    | -                   |
| Overtime .....                          | 0.9               | -                | -                | (17,285)          | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....      | 14.1              | -                | -                | \$184,818         | -                    | -                   |
| BCS Jail Study:                         |                   |                  |                  |                   |                      |                     |
| Staff Crime Studies Analyst .....       | 0.5               | -                | -                | \$1,254-1,525     | -                    | -                   |
| Assoc Crime Studies Analyst .....       | 0.7               | -                | -                | 1,138-1,383       | -                    | -                   |
| Statistical Clk .....                   | 0.6               | -                | -                | 589-717           | -                    | -                   |
| Clk II .....                            | 0.6               | -                | -                | 484-589           | -                    | -                   |
| Overtime .....                          | 0.3               | -                | -                | (3,486)           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....      | 2.7               | -                | -                | \$31,262          | -                    | -                   |
| Visual Investigative Analysis:          |                   |                  |                  |                   |                      |                     |
| Assoc Governmental Program Analyst .... | 0.1               | -                | -                | \$1,138-1,383     | -                    | -                   |
| Specialist III .....                    | 0.3               | -                | -                | 870-1,058         | -                    | -                   |
| Adm Trainee .....                       | 0.2               | -                | -                | 734-893           | -                    | -                   |
| Graphic Artist .....                    | 0.3               | -                | -                | 683-830           | -                    | -                   |
| Steno II .....                          | 0.3               | -                | -                | 522-666           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....      | 1.2               | -                | -                | \$11,035          | -                    | -                   |
| Criminal Justice Information System II: |                   |                  |                  |                   |                      |                     |
| DP Mgr II .....                         | 1                 | -                | -                | \$1,383-1,682     | -                    | -                   |
| DP Mgr I .....                          | 1                 | -                | -                | 1,254-1,525       | -                    | -                   |
| Criminal Justice Specialist II .....    | 0.9               | -                | -                | 1,254-1,525       | -                    | -                   |
| Administrator I.....                    | 0.1               | -                | -                | 1,254-1,525       | -                    | -                   |
| Assoc DP Systems Analyst.....           | 3.3               | -                | -                | 1,138-1,383       | -                    | -                   |
| Computer Operations Supvr II .....      | 1.9               | -                | -                | 1,138-1,383       | -                    | -                   |
| Assoc Mgt Analyst .....                 | 0.8               | -                | -                | 1,138-1,383       | -                    | -                   |
| Assoc Governmental Program Analyst .... | 0.5               | -                | -                | 1,138-1,383       | -                    | -                   |
| Criminal Justice Specialist I .....     | 6.1               | -                | -                | 1,138-1,383       | -                    | -                   |
| Asst DP Systems Analyst .....           | 2.3               | -                | -                | 937-1,138         | -                    | -                   |
| Computer Operations Supvr I .....       | 3.8               | -                | -                | 937-1,138         | -                    | -                   |
| Programmer II .....                     | 0.5               | -                | -                | 937-1,138         | -                    | -                   |
| Asst Mgt Analyst .....                  | 1                 | -                | -                | 937-1,138         | -                    | -                   |
| Adm Asst I.....                         | 1                 | -                | -                | 937-1,196         | -                    | -                   |
| Asst Criminal Justice Specialist .....  | 3                 | -                | -                | 937-1,138         | -                    | -                   |
| Supvng Clk II.....                      | 0.1               | -                | -                | 791-959           | -                    | -                   |
| Programmer I.....                       | 0.5               | -                | -                | 810-937           | -                    | -                   |
| Sr Computer Opr .....                   | 4                 | -                | -                | 772-937           | -                    | -                   |
| Key Data Supvr III.....                 | 0.8               | -                | -                | 772-937           | -                    | -                   |
| Jr Staff Analyst .....                  | 0.4               | -                | -                | 734-937           | -                    | -                   |
| Supvng Clk I.....                       | 0.9               | -                | -                | 683-830           | -                    | -                   |
| Computer Opr .....                      | 7.6               | -                | -                | 666-810           | -                    | -                   |
| Key Data Supvr II.....                  | 1.2               | -                | -                | 666-810           | -                    | -                   |
| Sr Clk .....                            | 4                 | -                | -                | 589-717           | -                    | -                   |
| Key Data Supvr I .....                  | 1.1               | -                | -                | 576-700           | -                    | -                   |
| Clk Typist II .....                     | 2.8               | -                | -                | 484-683           | -                    | -                   |
| Key Data Opr.....                       | 11.5              | -                | -                | 497-605           | -                    | -                   |
| Clk II .....                            | 20.3              | -                | -                | 484-589           | -                    | -                   |
| Key Data Opr Trainee.....               | 0.2               | -                | -                | 440-484           | -                    | -                   |
| Clk I .....                             | 3.4               | -                | -                | 417-509           | -                    | -                   |
| Overtime .....                          | 0.2               | -                | -                | (4,487)           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....      | 86.2              | -                | -                | \$812,623         | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF JUSTICE—Continued

| SALARIES AND WAGES                                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Combat Organized Crime:                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asst Director.....                                    | 1                 | —                | —                | \$1,947-2,367     | —                    | —                   |
| Crim Justice Spec III .....                           | 1.8               | —                | —                | 1,383-1,682       | —                    | —                   |
| Crim Justice Spec II .....                            | 0.2               | —                | —                | 1,254-1,525       | —                    | —                   |
| Sr Photo-Electronics Spec .....                       | 0.1               | —                | —                | 1,166-1,417       | —                    | —                   |
| Supvr II .....                                        | 0.4               | —                | —                | 1,166-1,417       | —                    | —                   |
| Asst Supvng Analyst .....                             | 0.6               | —                | —                | 1,166-1,417       | —                    | —                   |
| Assoc Research Analyst .....                          | 0.5               | —                | —                | 1,138-1,383       | —                    | —                   |
| Criminal Justice Spec I .....                         | 3.5               | —                | —                | 1,138-1,383       | —                    | —                   |
| Photo-Electronics Spec .....                          | 3                 | —                | —                | 1,058-1,224       | —                    | —                   |
| Adm Asst I.....                                       | 0.9               | —                | —                | 937-1,196         | —                    | —                   |
| Asst Crim Justice Spec .....                          | 0.7               | —                | —                | 937-1,138         | —                    | —                   |
| Audio Visual Asst.....                                | 0.7               | —                | —                | 893-1,084         | —                    | —                   |
| Specialist II .....                                   | 1.7               | —                | —                | 791-959           | —                    | —                   |
| Inter-Analyst .....                                   | 1.8               | —                | —                | 791-959           | —                    | —                   |
| Graphic Artist.....                                   | —                 | —                | —                | 683-830           | —                    | —                   |
| Jr Analyst .....                                      | 1.7               | —                | —                | 651-791           | —                    | —                   |
| Specialist I .....                                    | 0.7               | —                | —                | 651-791           | —                    | —                   |
| Sr Steno .....                                        | 1                 | —                | —                | 605-772           | —                    | —                   |
| Clk-Typist II .....                                   | 2.5               | —                | —                | 484-683           | —                    | —                   |
| Steno II.....                                         | 4.6               | —                | —                | 522-666           | —                    | —                   |
| Clk II .....                                          | 0.1               | —                | —                | 484-589           | —                    | —                   |
| Acct Clk II.....                                      | 0.3               | —                | —                | 484-589           | —                    | —                   |
| Clk I .....                                           | 0.7               | —                | —                | 419-509           | —                    | —                   |
| Special Consultant.....                               | 0.2               | —                | —                | —                 | —                    | —                   |
| Overtime .....                                        | 1.2               | —                | —                | (19,284)          | —                    | —                   |
| TOTALS, AUTHORIZED POSITIONS .....                    | 29.9              | —                | —                | \$353,287         | —                    | —                   |
| Criminal Justice Information System I:                |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                                  | 43.9              | —                | —                | (\$275,614)       | —                    | —                   |
| Overtime .....                                        | 13                | —                | —                | (154,228)         | —                    | —                   |
| TOTALS, AUTHORIZED POSITIONS .....                    | 56.9              | —                | —                | \$428,644         | —                    | —                   |
| CJIS—Project Search:                                  |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                                  | 0.3               | —                | —                | (\$2,279)         | —                    | —                   |
| TOTALS, AUTHORIZED POSITIONS .....                    | 0.3               | —                | —                | \$2,279           | —                    | —                   |
| TOTALS, AUTHORIZED POSITIONS,<br>FEDERAL GRANTS ..... | 246.4             | —                | —                | \$2,425,293       | —                    | —                   |
| TOTALS, AUTHORIZED POSITIONS,<br>LAW ENFORCEMENT..... | 1,429.4           | 1,477.5          | 1,477.5          | \$13,927,321      | \$14,247,415         | \$14,722,016        |
| ESTIMATED 1973, SALARY INCREASE ....                  | —                 | —                | —                | —                 | 1,909,098            | 1,909,098           |
| GRAND TOTALS, AUTHORIZED<br>POSITIONS.....            | 2,167.8           | 2,328.6          | 2,328.6          | \$24,025,204      | \$27,994,117         | \$28,792,133        |

<sup>a</sup> Reflects transfer of positions from Legal Services to Administration (303.4 in TOTAL).

<sup>b</sup> Reflects transfer of positions from Law Enforcement to Administration (15.3 in TOTAL).

<sup>c</sup> Reflects transfer of positions from Administration to Law Enforcement (14.8 in TOTAL).

## LAW ENFORCEMENT CONSOLIDATED DATA CENTER

|                                     | SALARY RANGE † |    |    |               |           |           |
|-------------------------------------|----------------|----|----|---------------|-----------|-----------|
| Director .....                      | —              | 1  | 1  | \$2,026-2,463 | \$24,555  | \$25,783  |
| Dp Manager II .....                 | —              | 1  | 1  | 1,383-1,682   | 20,184    | 20,184    |
| Computer Operations Supvr II .....  | 2              | 5  | 5  | 1,138-1,383   | 76,100    | 78,497    |
| Computer Operations Supvr I .....   | 7.1            | 12 | 12 | 937-1,138     | 149,651   | 155,620   |
| Sr Computer Opr .....               | 5.6            | 13 | 13 | 772-937       | 131,093   | 136,141   |
| Computer Opr .....                  | 19.8           | 28 | 28 | 666-810       | 251,552   | 262,504   |
| Key Data Supvr I .....              | —              | 2  | 2  | 576-700       | 16,800    | 16,800    |
| Steno II.....                       | 1              | 1  | 1  | 522-635       | 6,420     | 6,744     |
| ESTIMATED 1973 SALARY INCREASE .... | —              | —  | —  | —             | 40,908    | 40,908    |
| TOTALS, AUTHORIZED POSITIONS .....  | 35.5           | 63 | 63 | \$179,613     | \$717,263 | \$743,181 |

† Salary ranges are those in effect as of June 30, 1973.

## COMMISSION ON PEACE OFFICERS STANDARDS AND TRAINING

| SALARIES AND WAGES                                                | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>EXECUTIVE</b>                                                  |                   |                  |                  |                   |                      |                     |
|                                                                   |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Exec Director .....                                               | 1                 | 1                | 1                | 2,179             | 26,148               | 26,148              |
| Sr Law Enforcement Consultant .....                               | 0.6               | 1                | 1                | 1,383-1,682       | 17,156               | 18,012              |
| Sr Consultant .....                                               | 0.4               | -                | -                | 1,337-1,626       | -                    | -                   |
| Law Enforcement Consultant II .....                               | -                 | 1                | 1                | 1,254-1,525       | 16,044               | 16,846              |
| Sr Steno .....                                                    | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Steno II .....                                                    | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| <b>General Administration</b>                                     |                   |                  |                  |                   |                      |                     |
| Assistant Director .....                                          | 0.7               | 1                | 1                | 1,525-1,855       | 21,908               | 22,260              |
| Sr. Law Enforcement Consultant .....                              | 0.3               | -                | -                | 1,383-1,682       | -                    | -                   |
| Law Enforcement Consultant II .....                               | -                 | 1                | 1                | 1,254-1,525       | 16,044               | 16,846              |
| Administrative Services Officer I .....                           | 0.9               | 1                | 1                | 1,254-1,525       | 15,048               | 15,804              |
| Senior Steno .....                                                | 1                 | 1                | 1                | 605-772           | 8,298                | 8,706               |
| Senior Clerk Typist .....                                         | 1.3               | 1                | 1                | 589-753           | 7,293                | 7,668               |
| Clerk Typist II .....                                             | 5.8               | 8                | 8                | 484-683           | 52,220               | 55,146              |
| Steno II .....                                                    | -                 | 1                | 1                | 522-666           | 6,788                | 7,128               |
| Account Clerk II .....                                            | -                 | 1                | 1                | 484-589           | 6,785                | 7,124               |
| File Clerk II .....                                               | 0.6               | -                | -                | 484-589           | -                    | -                   |
| Clerk Typist I .....                                              | 1                 | -                | -                | 440-435           | -                    | -                   |
| Temporary Help .....                                              | 5.9               | 1.5              | 1.5              | (42,392)          | 10,000               | 10,000              |
| Overtime .....                                                    | 0.2               | -                | -                | (2,398)           | 3,000                | 3,000               |
| <b>Education and Training</b>                                     |                   |                  |                  |                   |                      |                     |
| Assistant Director .....                                          | 0.7               | 1                | 1                | 1,525-1,855       | 20,864               | 21,908              |
| Sr. Law Enforcement Consultant (1 Limited to June 30, 1974) ..... | 1.3               | 3                | 2                | 1,383-1,682       | 58,974               | 43,338              |
| Sr. Consultant .....                                              | 0.8               | -                | -                | 1,337-1,626       | -                    | -                   |
| Law Enforcement Consultant II (5 Limited to June 30, 1974) .....  | 3.3               | 10               | 5                | 1,254-1,525       | 161,724              | 84,812              |
| Consultant .....                                                  | 1.6               | -                | -                | 1,213-1,475       | -                    | -                   |
| Sr. Steno (1 Limited to June 30, 1974) ....                       | 1.2               | 2                | 1                | 605-772           | 16,226               | 8,906               |
| Clerk Typist II (Limited to June 30, 1974) ....                   | 1.3               | 2                | -                | 484-683           | 11,916               | -                   |
| Steno II (1 Limited to June 30, 1974) ....                        | 2.4               | 3                | 2                | 522-666           | 21,132               | 14,390              |
| Clerk II .....                                                    | 0.3               | 1                | 1                | 484-589           | 6,058                | 6,368               |
| Clerk I .....                                                     | 0.5               | -                | -                | 419-509           | -                    | -                   |
| <b>Technical Services:</b>                                        |                   |                  |                  |                   |                      |                     |
| Assistant Director .....                                          | 0.7               | 1                | 1                | 1,525-1,855       | 20,864               | 21,908              |
| Sr. Law Enforcement Consultant .....                              | 0.3               | -                | -                | 1,383-1,682       | -                    | -                   |
| Law Enforcement Consultant II .....                               | 0.6               | 1                | 1                | 1,254-1,525       | 15,936               | 16,736              |
| Consultant .....                                                  | 0.4               | -                | -                | 1,213-1,475       | -                    | -                   |
| Criminal Justice Specialist .....                                 | 0.8               | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Assistant Criminal Justice Specialist .....                       | 0.2               | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Senior Librarian .....                                            | 0.4               | -                | -                | 849-1,031         | -                    | -                   |
| Graphic Artist .....                                              | 0.2               | 1                | 1                | 683-830           | 8,298                | 8,712               |
| Senior Steno .....                                                | 1                 | 1                | 1                | 605-772           | 7,682                | 8,060               |
| Clerk Typist II .....                                             | 1                 | 1                | 1                | 484-683           | 6,555                | 6,879               |
| <b>Administrative Counseling:</b>                                 |                   |                  |                  |                   |                      |                     |
| Assistant Director .....                                          | 0.6               | 1                | 1                | 1,525-1,855       | 21,908               | 22,260              |
| Senior Law Enforcement Consultant .....                           | 0.4               | 2                | 2                | 1,383-1,682       | 36,150               | 37,957              |
| Law Enforcement Consultant II .....                               | 6.6               | 11               | 11               | 1,254-1,525       | 185,290              | 189,431             |
| Consultant .....                                                  | 2.4               | -                | -                | 1,213-1,475       | -                    | -                   |
| Senior Steno .....                                                | -                 | 1                | 1                | 605-772           | 7,920                | 8,316               |
| Clerk Typist II .....                                             | 1                 | 1                | 1                | 484-683           | 6,609                | 6,933               |
| Steno II .....                                                    | 2.4               | 4                | 4                | 522-666           | 27,154               | 28,512              |
| <b>Personnel Standards:</b>                                       |                   |                  |                  |                   |                      |                     |
| Senior Law Enforcement Consultant .....                           | 0.6               | 1                | 1                | 1,383-1,683       | 20,184               | 20,184              |
| Senior Consultant .....                                           | 0.4               | -                | -                | 1,337-1,626       | -                    | -                   |
| Law Enforcement Consultant II .....                               | 1.5               | 3                | 3                | 1,254-1,525       | 52,941               | 53,821              |
| Consultant .....                                                  | 0.5               | -                | -                | 1,213-1,475       | -                    | -                   |
| Steno II .....                                                    | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| <b>Minority Recruitment:</b>                                      |                   |                  |                  |                   |                      |                     |
| Sr Law Enforcement Consultant .....                               | -                 | 1                | 1                | 1,383-1,682       | 16,846               | 17,688              |
| Law Enforcement Consultant II (Limited to June 30, 1975) .....    | 0.7               | 1                | 1                | 1,254-1,525       | 15,283               | 16,047              |
| Consultant .....                                                  | 0.3               | -                | -                | 1,213-1,475       | -                    | -                   |
| Sr Steno .....                                                    | 0.6               | 1                | 1                | 605-772           | 7,358                | 7,726               |

† Salary ranges are those in effect as of June 30, 1973.



## COMMISSION ON PEACE OFFICERS STANDARDS AND TRAINING—Continued

| SALARIES AND WAGES                               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                  |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Senior Clerk Typist .....                        | -                 | 1                | 1                | 589-753           | 7,293                | 7,668               |
| Clk Typist II .....                              | 1.1               | -                | -                | 484-683           | -                    | -                   |
| Account Clk II .....                             | 0.3               | -                | -                | 484-589           | -                    | -                   |
| Temporary Help .....                             | 0.5               | -                | -                | (2,155)           | -                    | -                   |
| Administrative Counseling Service-federal Grant: |                   |                  |                  |                   |                      |                     |
| Sr Law Enforcement Consultant .....              | 0.6               | -                | -                | 1,383-1,682       | -                    | -                   |
| Sr Consultant .....                              | 0.3               | -                | -                | 1,337-1,626       | -                    | -                   |
| Law Enforcement Consultant II .....              | 1.2               | -                | -                | 1,254-1,525       | -                    | -                   |
| Consultant .....                                 | 0.6               | -                | -                | 1,213-1,475       | -                    | -                   |
| Steno II .....                                   | 0.9               | -                | -                | 522-666           | -                    | -                   |
| Project Star-federal Grant:                      |                   |                  |                  |                   |                      |                     |
| Sr Law Enforcement Consultant .....              | 0.7               | 1                | 1                | 1,383-1,682       | 19,512               | 20,484              |
| Sr Consultant .....                              | 0.1               | -                | -                | 1,337-1,626       | -                    | -                   |
| Consultant .....                                 | 0.2               | -                | -                | 1,213-1,475       | -                    | -                   |
| Sr Steno .....                                   | 1                 | 1                | 1                | 605-772           | 9,168                | 9,624               |
| Acctg Techn .....                                | 0.3               | 1                | 1                | 589-717           | 7,008                | 7,356               |
| Account Clk II .....                             | 0.3               | -                | -                | 484-589           | -                    | -                   |
| Overtime .....                                   | -                 | -                | -                | (111)             | -                    | -                   |
| Center For Police Management-federal Grant:      |                   |                  |                  |                   |                      |                     |
| Law Enforcement Consultant II .....              | -                 | 3                | 3                | 1,254-1,524       | 52,960               | 65,772              |
| Senior Steno .....                               | -                 | 1                | 1                | 605-772           | 8,238                | 9,720               |
| Clerk Typist II .....                            | -                 | 2                | 2                | 484-683           | 11,982               | 15,624              |
| TOTALS, AUTHORIZED POSITIONS .....               | 67.8              | 88.5             | 78.5             | \$812,942         | \$1,125,713          | \$1,052,024         |
| ESTIMATED 1973 SALARY INCREASE ....              | -                 | -                | -                | -                 | 102,686              | 92,454              |
| TOTALS, AUTHORIZED POSITIONS.....                | 67.8              | 88.5             | 78.5             | \$812,942         | \$1,228,399          | \$1,144,478         |

## OFFICE OF CRIMINAL JUSTICE PLANNING

|                                         |      |    |    |                |         |         |
|-----------------------------------------|------|----|----|----------------|---------|---------|
|                                         |      |    |    | SALARY RANGE † |         |         |
| Exec Director .....                     | 1    | 1  | 1  | 2,297          | 27,564  | 27,564  |
| Dep Director .....                      | 1    | 1  | 1  | 1,767-2,148    | 25,776  | 25,776  |
| Adm Adviser I .....                     | 1    | 1  | 1  | 1,564-1,901    | 22,812  | 22,812  |
| Staff Counselor II .....                | —    | 1  | 1  | 1,564-1,901    | 21,720  | 22,812  |
| Asst Director .....                     | 1    | 1  | 1  | 1,525-1,855    | 22,260  | 22,260  |
| Div Chief .....                         | 4    | 3  | 3  | 1,525-1,855    | 64,786  | 65,900  |
| Sr Dp Systems Analyst .....             | 1    | 1  | 1  | 1,383-1,682    | 20,184  | 20,184  |
| Criminal Justice Specialist III .....   | 3.9  | 5  | 5  | 1,383-1,682    | 90,756  | 94,318  |
| Supvng Examiner I .....                 | 1    | 1  | 1  | 1,254-1,525    | 18,300  | 18,300  |
| Acctg Administrator I .....             | 1    | 1  | 1  | 1,254-1,525    | 18,300  | 18,300  |
| Criminal Justice Specialist II .....    | 6.1  | 8  | 8  | 1,254-1,525    | 134,575 | 138,799 |
| Operations Research Specialist II ..... | 1    | 1  | 1  | 1,196-1,453    | 15,237  | 16,002  |
| Examiner III .....                      | 2.4  | 3  | 3  | 1,138-1,383    | 43,346  | 45,484  |
| Assoc Mgt Analyst .....                 | 1    | 1  | 1  | 1,138-1,383    | 15,804  | 16,596  |
| Criminal Justice Specialist I .....     | 12.8 | 20 | 20 | 1,138-1,383    | 293,776 | 306,263 |
| Info Off I .....                        | 0.9  | —  | —  | 1,084-1,317    | —       | —       |
| Legal Counsel .....                     | 1    | 1  | 1  | 1,007-1,285    | 12,084  | 12,696  |
| Business Service Off II .....           | 0.9  | 1  | 1  | 1,031-1,254    | 12,372  | 13,008  |
| Parole Agent I .....                    | 1    | —  | —  | 959-1,166      | —       | —       |
| Examiner II .....                       | 4.7  | 7  | 7  | 937-1,138      | 82,900  | 87,016  |
| Governmental Auditor II .....           | 1    | 1  | 1  | 937-1,138      | 11,988  | 12,584  |
| Acctg Off II .....                      | 1.1  | 1  | 1  | 937-1,138      | 11,244  | 11,796  |
| Asst Budget Analyst .....               | 0.8  | —  | —  | 937-1,138      | —       | —       |
| Asst Criminal Justice Specialist .....  | 3.4  | 1  | 1  | 937-1,138      | 13,629  | 13,656  |
| Graduate Legal Asst .....               | 0.9  | 1  | 1  | 915-1,007      | 10,980  | 11,508  |
| Secty II .....                          | 1    | 1  | 1  | 772-937        | 9,993   | 10,496  |
| Jr Staff Analyst .....                  | 0.7  | 2  | 2  | 734-937        | 19,638  | 20,622  |
| Auditor I .....                         | 0.8  | 1  | 1  | 772-893        | 9,837   | 10,320  |
| Adm Trainee .....                       | 0.5  | —  | —  | 734-893        | —       | —       |
| Supvng Steno I .....                    | —    | 1  | 1  | 700-849        | 10,188  | 10,188  |
| Accountant I .....                      | 1.7  | 3  | 3  | 700-849        | 27,232  | 28,564  |
| Sr Steno .....                          | 4    | 4  | 4  | 605-772        | 33,964  | 34,684  |

† Salary ranges are those in effect as of June 30, 1973.

## OFFICE OF CRIMINAL JUSTICE PLANNING—Continued

| SALARIES AND WAGES                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                      |                   |                  |                  |                   |                      |                     |
| Editorial Aid .....                 | 0.7               | 1                | 1                | 635-772           | 7,806                | 8,196               |
| Sr Clk Typist .....                 | 2                 | 2                | 2                | 589-753           | 16,452               | 17,008              |
| Materials & Stores Supvr I .....    | 0.5               | 1                | 1                | 619-753           | 7,428                | 7,812               |
| Property Clk I .....                | 0.5               | 1                | 1                | 619-753           | 7,812                | 9,036               |
| Sr Clk .....                        | 1                 | 1                | 1                | 589-717           | 7,556                | 7,940               |
| Personnel Asst I .....              | 1                 | 1                | 1                | 589-717           | 7,620                | 8,004               |
| Sr Account Clk.....                 | -                 | 1                | 1                | 589-717           | 8,196                | 8,604               |
| Sr File Clk .....                   | 0.2               | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Acctg Techn .....                   | 3                 | 3                | 3                | 589-717           | 24,753               | 25,212              |
| Statistical Clk .....               | 1                 | 1                | 1                | 589-717           | 8,366                | 8,604               |
| Clk Typist II .....                 | 7                 | 12               | 12               | 484-683           | 81,160               | 83,838              |
| Stock Clk .....                     | 0.3               | -                | -                | 562-683           | -                    | -                   |
| Steno II .....                      | 7.5               | 7                | 7                | 522-666           | 51,574               | 52,986              |
| Legal Steno .....                   | 1                 | 1                | 1                | 548-666           | 7,320                | 7,682               |
| Typewriter Opr .....                | 0.1               | -                | -                | 535-651           | -                    | -                   |
| Clk II .....                        | 2.8               | 1                | 1                | 484-589           | 6,420                | 6,744               |
| Account Clk II .....                | 0.1               | -                | -                | 484-589           | -                    | -                   |
| Steno I .....                       | 0.4               | -                | -                | 473-576           | -                    | -                   |
| Clk Typist I .....                  | 0.6               | -                | -                | 440-535           | -                    | -                   |
| Clk I .....                         | 0.5               | 1                | 1                | 419-509           | 5,427                | 5,693               |
| Clerical Asst .....                 | 2                 | 3                | 3                | 409-429           | 15,087               | 15,444              |
| Temporary help .....                | 12                | 3.2              | 3.2              | (73,597)          | 35,761               | 35,761              |
| Overtime .....                      | 1.3               | 1.3              | 1.3              | (15,634)          | 17,064               | 17,064              |
| ESTIMATED 1973 SALARY INCREASE .... | -                 | -                | -                | -                 | 80,910               | 80,910              |
| TOTALS, AUTHORIZED POSITIONS.....   | 108.1             | 116.5            | 116.5            | \$1,233,924       | \$1,506,561          | \$1,553,650         |

## CRIME TECHNOLOGICAL RESEARCH FOUNDATION

|                                       |      |      |      |                |           |           |
|---------------------------------------|------|------|------|----------------|-----------|-----------|
|                                       |      |      |      | SALARY RANGE † |           |           |
| Exec Director .....                   | 1    | 1    | 1    | 1,626-1,976    | 23,712    | 23,712    |
| Development Engineer .....            | -    | 1    | 1    | 1,489-1,810    | 21,720    | 21,720    |
| Criminal Justice Specialist III ..... | 0.2  | 1    | 1    | 1,383-1,682    | 17,580    | 18,456    |
| Research Engineer .....               | -    | 1    | 1    | 1,349-1,641    | 16,188    | 17,004    |
| Criminal Justice Specialist II .....  | 1.2  | 1    | 1    | 1,254-1,525    | 15,174    | 15,936    |
| Laboratory Engineer .....             | -    | 4    | 4    | 1,166-1,417    | 56,258    | 59,059    |
| Criminal Justice Specialist I .....   | 2.2  | 4    | 4    | 1,138-1,383    | 58,312    | 60,928    |
| Assistant Crim. Justice Spec .....    | -    | 1    | 1    | 937-1,138      | 12,132    | 12,743    |
| Accountant Trainee .....              | 1    | 2    | 2    | 772-893        | 20,210    | 20,787    |
| Secty I .....                         | 0.5  | 1    | 1    | 700-849        | 9,454     | 9,915     |
| Sr Steno .....                        | 1.5  | 1    | 1    | 605-772        | 7,920     | 8,316     |
| Acctg Techn .....                     | 1    | 1    | 1    | 589-717        | 8,664     | 8,736     |
| Clk Typist II .....                   | 1.6  | 1    | 1    | 484-683        | 7,428     | 7,428     |
| Account Clk II .....                  | 0.6  | 1    | 1    | 484-589        | 6,058     | 6,368     |
| Steno I .....                         | -    | 1    | 1    | 473-576        | 5,820     | 6,114     |
| Clk Typist I .....                    | -    | 1    | 1    | 440-535        | 5,490     | 5,762     |
| Temporary help .....                  | 6.2  | 2    | 2    | (76,185)       | 15,458    | 15,458    |
| Overtime .....                        | 6.5  | 0.2  | 0.2  | (1,077)        | 1,200     | 1,200     |
| ESTIMATED 1973 SALARY INCREASE .....  | -    | -    | -    | -              | 30,008    | 32,817    |
| TOTALS, AUTHORIZED POSITIONS .....    | 17.4 | 25.2 | 25.2 | \$205,286      | \$338,786 | \$352,459 |

† Salary ranges are those in effect as of June 30, 1973.



## STATE CONTROLLER

| SALARIES AND WAGES                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Administration:                     |                   |                  |                  |                   |                      |                     |
| General Administration:             |                   |                  |                  |                   |                      |                     |
| State Controller .....              | 1                 | 1                | 1                | \$35,000          | \$35,000             | \$35,000            |
| Dep Controller .....                | 1                 | 1                | 1                | 2,530             | 30,366               | 30,366              |
| Dep Controller .....                | 1                 | 1                | 1                | 2,045-2,487       | 29,844               | 29,844              |
| Exec Asst To Controller .....       | 1                 | 1                | 1                | 2,076-2,288       | 27,456               | 27,456              |
| Adm Advisor To Controller .....     | 1                 | 1                | 1                | 1,810-2,201       | 26,412               | 26,412              |
| Asst Dep Controller .....           | 1                 | 1                | 1                | 1,682-2,045       | 24,540               | 24,540              |
| Special Rep .....                   | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Legal Counsel .....                 | 0.8               | 1                | 1                | 1,007-1,285       | 14,572               | 15,298              |
| Governmental Auditor II .....       | 0.3               | -                | -                | 937-1,138         | -                    | -                   |
| Secty .....                         | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Secty I .....                       | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Steno .....                      | 2.9               | 3                | 3                | 605-772           | 26,424               | 26,424              |
| Sr Legal Steno .....                | 1                 | 1                | 1                | 635-772           | 9,264                | 9,264               |
| Sr Clk Typist .....                 | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Departmental Accounting:            |                   |                  |                  |                   |                      |                     |
| Sr Mgt Analyst .....                | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Personnel Off II .....              | -                 | 1                | 1                | 1,317-1,603       | 15,804               | 16,596              |
| Supvng Governmental Auditor I ..... | 0.9               | 1                | 1                | 1,254-1,525       | 18,228               | 18,300              |
| Governmental Auditor III .....      | 0.9               | 1                | 1                | 1,138-1,383       | 14,294               | 14,990              |
| Acctg Off III .....                 | 0.7               | -                | -                | 1,138-1,383       | -                    | -                   |
| Governmental Auditor II .....       | 1.1               | 2                | 2                | 937-1,138         | 26,346               | 26,988              |
| Supvng Account Clk II .....         | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Auditor I .....                     | 0.5               | -                | -                | 772-893           | -                    | -                   |
| Accountant Trainee .....            | 0.3               | 1                | 1                | 772-893           | 9,644                | 10,110              |
| Supvng Clk I .....                  | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Personnel Asst II .....             | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Supvng Account Clk I .....          | 0.3               | 1                | 1                | 683-830           | 9,188                | 9,648               |
| Sr Clk .....                        | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Personnel Asst I .....              | 1                 | 1                | 1                | 589-717           | 7,824                | 8,208               |
| Acctg Techn .....                   | 1.7               | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                 | 0.8               | 2                | 2                | 484-683           | 11,891               | 12,502              |
| Steno II .....                      | 0.3               | -                | -                | 522-666           | -                    | -                   |
| Duplicating Mach Opr II .....       | 2                 | 2                | 2                | 535-651           | 15,180               | 15,560              |
| Clk II .....                        | 3.4               | 3.5              | 3.5              | 484-589           | 22,660               | 23,448              |
| Steno I .....                       | 0.9               | 1                | 1                | 473-576           | 5,844                | 6,139               |
| Clk I .....                         | 0.1               | -                | -                | 419-509           | -                    | -                   |
| Temporary Help .....                | 0.6               | 0.2              | 0.2              | (5,157)           | 2,350                | 2,350               |
| TOTALS, AUTHORIZED POSITIONS .....  | 35.5              | 37.7             | 37.7             | \$472,444         | \$501,223            | \$507,535           |
| Division Of Accounting:             |                   |                  |                  |                   |                      |                     |
| Div Chief .....                     | 1                 | 1                | 1                | \$1,682-2,045     | \$24,540             | \$24,540            |
| Asst Div Chief .....                | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Fiscal Control Off .....            | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Acctg Administrator II .....        | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Acctg Administrator I .....         | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Gen Auditor III .....               | 0.3               | 1                | 1                | 1,138-1,383       | 14,526               | 15,237              |
| Acctg Off III .....                 | 3.6               | 3                | 3                | 1,138-1,383       | 49,788               | 49,788              |
| Unclaimed Property Off .....        | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Gen Auditor II .....                | 0.8               | -                | -                | 937-1,138         | -                    | -                   |
| Acctg Off II .....                  | 15.7              | 19               | 19               | 937-1,138         | 249,211              | 252,078             |
| Auditor I .....                     | 1.5               | 2                | 2                | 772-893           | 19,329               | 20,274              |
| Accountant I .....                  | 9                 | 9                | 9                | 700-849           | 89,376               | 90,765              |
| Sr Steno .....                      | 1.8               | 1                | 1                | 605-772           | 8,214                | 8,592               |
| Sr Clk .....                        | 0.4               | 1                | 1                | 589-717           | 7,588                | 7,972               |
| Acctg Techn .....                   | 6.1               | 6                | 6                | 589-717           | 49,260               | 50,212              |
| Clk Typist II .....                 | 11.4              | 12               | 12               | 484-683           | 78,387               | 80,582              |
| Steno II .....                      | 3.2               | 4                | 4                | 522-666           | 28,624               | 29,300              |
| Clk II .....                        | 1.5               | 1                | 1                | 484-589           | 6,368                | 6,690               |
| Clk I .....                         | 0.4               | 1                | 1                | 419-509           | 5,322                | 5,578               |
| Temporary Help .....                | 0.9               | 0.7              | 0.7              | (5,535)           | 5,360                | 5,360               |
| TOTALS, AUTHORIZED POSITIONS .....  | 62.6              | 66.7             | 66.7             | \$686,679         | \$733,417            | \$744,492           |

† Salary ranges are those in effect as of June 30, 1973.

## STATE CONTROLLER—Continued

| SALARIES AND WAGES                        | NO. OF POSITIONS |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------|------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                           | 72-73<br>(Filed) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Division Of Audits:                       |                  |                  |                  |                   |                      |                     |
| Div Chief .....                           | 1                | 1                | 1                | \$1,682-2,045     | \$24,540             | \$24,540            |
| Asst Div Chief .....                      | 1                | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Supvng Governmental Auditor II .....      | 3                | 3                | 3                | 1,383-1,682       | 60,552               | 60,552              |
| Supvng Governmental Auditor I .....       | 3                | 3                | 3                | 1,254-1,525       | 54,900               | 54,900              |
| Governmental Auditor III .....            | 14.6             | 17               | 17               | 1,138-1,383       | 265,233              | 273,977             |
| Governmental Auditor II .....             | 23.1             | 25               | 25               | 937-1,138         | 318,862              | 327,282             |
| Prin Claim Auditor .....                  | 1                | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Asst Prin Claim Auditor .....             | 1                | 1                | 1                | 830-1,007         | 12,084               | 12,084              |
| Supvng Claim Auditor .....                | 6                | 6                | 6                | 791-959           | 65,762               | 66,737              |
| Auditor I .....                           | 9.7              | 12               | 12               | 772-893           | 120,407              | 125,918             |
| Claim Auditor .....                       | 15.4             | 16               | 16               | 651-791           | 144,074              | 147,402             |
| Sr Steno .....                            | 2                | 2                | 2                | 605-772           | 17,616               | 17,616              |
| Sr Clk .....                              | 3                | 3                | 3                | 589-717           | 25,488               | 25,812              |
| Clk Typist II .....                       | 4.9              | 6                | 6                | 484-683           | 41,094               | 41,760              |
| Steno II .....                            | 3                | 3                | 3                | 522-666           | 22,650               | 22,860              |
| Calculating Mach Opr .....                | 2.9              | 3                | 3                | 509-619           | 20,643               | 21,321              |
| Clk II .....                              | 1                | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Account Clk II .....                      | 1.9              | 2                | 2                | 484-589           | 13,076               | 13,384              |
| Clk Typist I .....                        | 1                | 1                | 1                | 440-535           | 5,532                | 5,808               |
| Clk I .....                               | 0.9              | 1                | 1                | 419-509           | 5,175                | 5,427               |
| Temporary Help .....                      | 1                | 0.9              | 0.9              | (6,366)           | 5,399                | 5,399               |
| TOTALS, AUTHORIZED POSITIONS .....        | 100.4            | 108.9            | 108.9            | \$1,147,584       | \$1,265,747          | \$1,295,439         |
| Division Of Disbursements:                |                  |                  |                  |                   |                      |                     |
| Div Chief .....                           | 1                | 1                | 1                | \$1,603-1,947     | \$23,364             | \$23,364            |
| Asst Div Chief .....                      | 1                | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Dp Mgr II .....                           | 0.8              | -                | -                | 1,383-1,682       | -                    | -                   |
| Dp Mgr I .....                            | 1.5              | 2                | 2                | 1,254-1,525       | 36,600               | 36,600              |
| Assoc Dp Systems Analyst .....            | 1                | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Computer Operations Supvr II .....        | 0.4              | -                | -                | 1,138-1,383       | -                    | -                   |
| Supvr, Edp .....                          | 3                | 3                | 3                | 1,138-1,383       | 48,240               | 48,996              |
| Dist Disbursing Off .....                 | 3                | 3                | 3                | 1,138-1,383       | 49,788               | 49,788              |
| Computer Operations Supvr I .....         | 0.8              | -                | -                | 937-1,138         | -                    | -                   |
| Programmer II .....                       | 9.7              | 10               | 10               | 937-1,138         | 132,413              | 134,310             |
| Asst Dist Disbursing Off .....            | 2.9              | 3                | 3                | 937-1,138         | 40,536               | 40,968              |
| Supvng Account Clk II .....               | 1.9              | 2                | 2                | 791-959           | 22,708               | 22,994              |
| Sr Computer Opr .....                     | 1.3              | -                | -                | 772-937           | -                    | -                   |
| Accountant I .....                        | 6.2              | 5                | 5                | 700-849           | 48,270               | 49,482              |
| Supvng Clk I .....                        | 1                | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Supvng Account Clk I .....                | 0.8              | 1                | 1                | 683-830           | 8,536                | 8,964               |
| Computer Opr .....                        | 1.7              | -                | -                | 666-810           | -                    | -                   |
| Key Data Supvr II .....                   | 1                | 1                | 1                | 666-810           | 9,720                | 9,720               |
| Sr Clk Typist .....                       | 1                | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Sr Clk .....                              | 2.8              | 4                | 4                | 589-717           | 30,874               | 32,204              |
| Acctg Techn .....                         | 21.8             | 24               | 24               | 589-717           | 196,638              | 200,238             |
| Key Data Supvr I .....                    | 2.2              | 3                | 3                | 576-700           | 24,707               | 25,502              |
| Clk Typist II .....                       | 6.4              | 7                | 7                | 484-683           | 44,069               | 45,589              |
| Steno II .....                            | 2                | 2                | 2                | 522-666           | 14,420               | 14,764              |
| Dp Trainee .....                          | 1.8              | 1                | 1                | 605-666           | 8,045                | 8,262               |
| Key Data Opr .....                        | 24.4             | 24               | 24               | 497-605           | 166,945              | 169,698             |
| Clk II .....                              | 35.5             | 30               | 30               | 484-589           | 199,460              | 205,135             |
| Account Clk II .....                      | 7.2              | 7                | 7                | 484-589           | 46,836               | 48,078              |
| Clk Typist I .....                        | 1.8              | 3                | 3                | 440-535           | 16,386               | 17,194              |
| Clk I .....                               | 10.1             | 21               | 21               | 419-509           | 110,484              | 115,562             |
| Key Data Opr Trainee .....                | 3                | 9                | 9                | 440-484           | 50,000               | 51,388              |
| Temporary Help .....                      | 20.1             | 8                | 8                | (167,696)         | 81,814               | 81,814              |
| TOTALS, AUTHORIZED POSITIONS .....        | 179.1            | 178              | 178              | \$1,510,149       | \$1,467,217          | \$1,496,978         |
| Division of Inheritance and Gift Tax:     |                  |                  |                  |                   |                      |                     |
| Chief Inheritance Tax Attorney .....      | 1                | 1                | 1                | \$1,995-2,425     | \$29,100             | \$29,100            |
| Asst Chief Inheritance Tax Attorney ..... | 2                | 2                | 2                | 1,810-2,201       | 52,824               | 52,824              |
| Staff Counsel III .....                   | 3                | 3                | 3                | 1,724-2,095       | 75,420               | 75,420              |
| Staff Counsel II .....                    | 8                | 8                | 8                | 1,564-1,901       | 180,585              | 182,496             |
| Staff Counsel I .....                     | 10.9             | 10               | 10               | 1,417-1,724       | 200,351              | 204,533             |
| Supvng Examiner .....                     | 3                | 3                | 3                | 1,254-1,525       | 54,900               | 54,900              |

† Salary ranges are those in effect as of June 30, 1973.



## STATE CONTROLLER—Continued

| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Inheritance & Gift Tax Examiner III .....    | 6.4               | 7                | 7                | 1,138-1,383       | 111,916              | 113,328             |
| Adm Asst II .....                            | 1                 | 1                | 1                | 1,138-1,383       | 16,002               | 16,596              |
| Assoc Statistician .....                     | 0.2               | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Legal Counsel .....                          | 4.1               | 5                | 5                | 1,007-1,285       | 70,521               | 72,608              |
| Inheritance & Gift Tax Examiner II .....     | 19.8              | 18               | 18               | 937-1,138         | 242,565              | 244,680             |
| Acctg Off II .....                           | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Auditor I .....                              | 3.2               | 5                | 5                | 772-893           | 50,214               | 52,543              |
| Accountant I .....                           | 2                 | 2                | 2                | 700-849           | 20,376               | 20,376              |
| Supvng Clk I .....                           | 1                 | 1                | 1                | 683-830           | 9,804                | 9,960               |
| Sr Legal Typist .....                        | 1                 | 1                | 1                | 635-772           | 9,264                | 9,264               |
| Sr Steno .....                               | 0.5               | -                | -                | 605-772           | -                    | -                   |
| Sr Legal Steno .....                         | 15.9              | 17               | 17               | 635-772           | 153,400              | 154,930             |
| Sr Clk Typist .....                          | 1.6               | 2                | 2                | 589-753           | 15,892               | 16,597              |
| Sr Clk .....                                 | 5.3               | 6                | 6                | 589-717           | 48,156               | 50,051              |
| Sr Account Clk .....                         | 1.9               | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Acctg Techn .....                            | 1                 | 1                | 1                | 589-717           | 8,048                | 8,404               |
| Clk Typist II .....                          | 19.7              | 21               | 21               | 484-683           | 136,300              | 141,474             |
| Steno II .....                               | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Legal Steno .....                            | 1                 | 1                | 1                | 548-666           | 7,992                | 7,992               |
| Account Clk II .....                         | -                 | 1                | 1                | 484-589           | 5,808                | 6,108               |
| Clk II .....                                 | 13.7              | 16.5             | 16.5             | 484-589           | 109,744              | 112,604             |
| File Clk II .....                            | 3.4               | 3                | 3                | 484-589           | 20,144               | 20,452              |
| Clk Typist I .....                           | 0.3               | -                | -                | 440-535           | -                    | -                   |
| Clk I .....                                  | 2.6               | 1                | 1                | 419-509           | 6,083                | 6,108               |
| Temporary Help .....                         | 4.7               | 3.5              | 3.5              | (30,371)          | 21,008               | 21,008              |
| TOTALS, AUTHORIZED POSITIONS .....           | 140.2             | 145              | 145              | \$1,629,466       | \$1,708,557          | \$1,737,192         |
| Division Of Local Government Fiscal Affairs: |                   |                  |                  |                   |                      |                     |
| Div Chief .....                              | 0.9               | 1                | 1                | \$1,682-2,045     | \$20,269             | \$21,292            |
| Asst Chief .....                             | 1                 | 1                | 1                | 1,525-1,855       | 19,947               | 20,949              |
| Supvr—Local Govt Budgets & Reports ..        | 1.8               | 2                | 2                | 1,383-1,682       | 36,780               | 37,620              |
| Sr Admin Analyst—Acctg Systems .....         | -                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Supvr—Tax Deeded Land .....                  | 0.9               | 1                | 1                | 1,383-1,682       | 16,596               | 17,436              |
| Governmental Auditor III .....               | 5                 | 6                | 6                | 1,138-1,383       | 91,689               | 94,605              |
| Assoc. Welfare Payments Systems Analyst      | -                 | 1                | 1                | 1,138-1,383       | 14,352               | 15,048              |
| Assoc Adm Analyst .....                      | 1                 | 1                | 1                | 1,138-1,383       | 16,266               | 16,596              |
| Rep .....                                    | 1.7               | 2                | 2                | 983-1,196         | 24,486               | 25,704              |
| Acctg Off II .....                           | -                 | 1                | 1                | 937-1,138         | 12,690               | 13,008              |
| Governmental Auditor II .....                | 13.1              | 13               | 13               | 937-1,138         | 167,378              | 171,528             |
| Auditor I .....                              | 4.5               | 5                | 5                | 772-893           | 51,484               | 53,052              |
| Jr Staff Analyst .....                       | -                 | 1                | 1                | 734-893           | 9,861                | 10,350              |
| Accountant I .....                           | 2                 | 2                | 2                | 700-849           | 20,376               | 20,376              |
| Sr Clk .....                                 | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Acctg Techn .....                            | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                          | 3                 | 4                | 4                | 484-683           | 26,332               | 26,955              |
| Steno II .....                               | 3.9               | 5                | 5                | 522-666           | 37,308               | 37,653              |
| Clk II .....                                 | 1                 | 1                | 1                | 484-589           | 6,933                | 7,068               |
| Temporary Help .....                         | 0.8               | 0.1              | 0.1              | (10,733)          | 560                  | 560                 |
| TOTALS, AUTHORIZED POSITIONS .....           | 42.6              | 50.1             | 50.1             | \$518,673         | \$610,699            | \$627,192           |
| Division Of Tax Collection And Refund:       |                   |                  |                  |                   |                      |                     |
| Div Chief .....                              | 1                 | 1                | 1                | \$1,525-1,855     | \$19,158             | \$20,105            |
| Supvng Auditor II .....                      | 0.5               | 1                | 1                | 1,383-1,682       | 19,236               | 20,184              |
| Supvng Auditor I .....                       | 0.9               | 2                | 2                | 1,254-1,525       | 30,852               | 32,400              |
| Supvr .....                                  | 0.4               | -                | -                | 1,243-1,512       | -                    | -                   |
| Gen Auditor III .....                        | 2.8               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Supvr .....                                  | 0.1               | -                | -                | 1,138-1,383       | -                    | -                   |
| Gen Auditor II .....                         | 6.5               | 7                | 7                | 937-1,138         | 88,860               | 90,876              |
| Acctg Off II .....                           | 0.1               | -                | -                | 937-1,138         | -                    | -                   |
| Sr Tax Rep .....                             | 1.3               | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Supvng Account Clk II .....                  | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Tax Rep .....                                | 1.5               | 2                | 2                | 791-959           | 19,686               | 20,640              |
| Auditor I .....                              | 7.7               | 9                | 9                | 772-893           | 92,025               | 94,232              |
| Accountant I .....                           | 0.9               | 1                | 1                | 700-849           | 9,416                | 9,882               |
| Supvng Clk I .....                           | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |

† Salary ranges are those in effect as of June 30, 1973.

## STATE CONTROLLER—Continued

| SALARIES AND WAGES                                                                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                                                           |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supvng Account Clk I .....                                                                | 2                 | 2                | 2                | 683-830           | 19,072               | 19,530              |
| Sr Steno .....                                                                            | 1.6               | 2                | 2                | 605-772           | 16,460               | 16,844              |
| Tax Rep Trainee .....                                                                     | 0.2               | -                | -                | 683-753           | -                    | -                   |
| Sr Clk .....                                                                              | 2                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Sr Account Clk .....                                                                      | 6.2               | 6                | 6                | 589-717           | 50,088               | 50,448              |
| Acctg Techn .....                                                                         | 1.1               | 1                | 1                | 589-717           | 8,016                | 8,379               |
| Clk Typist II .....                                                                       | 5                 | 5                | 5                | 484-683           | 35,340               | 35,340              |
| Steno II .....                                                                            | 1.1               | 1                | 1                | 522-666           | 6,632                | 6,970               |
| Calculating Mach Opr .....                                                                | 0.7               | 1                | 1                | 509-619           | 6,264                | 6,582               |
| File Clk II .....                                                                         | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Steno I .....                                                                             | 1.3               | 1                | 1                | 473-576           | 6,089                | 6,394               |
| Clk Typist I .....                                                                        | 0.5               | 1                | 1                | 440-535           | 5,283                | 5,532               |
| Clk I .....                                                                               | 0.1               | 1                | 1                | 419-509           | 5,301                | 5,555               |
| Temporary Help .....                                                                      | 0.3               | 0.2              | 0.2              | (3,882)           | 1,371                | 1,371               |
| TOTALS, AUTHORIZED POSITIONS.....                                                         | 48.8              | 51.2             | 51.2             | \$498,003         | \$514,185            | \$526,300           |
| Personnel Information Management                                                          |                   |                  |                  |                   |                      |                     |
| System:                                                                                   |                   |                  |                  |                   |                      |                     |
| DP Mgr IV .....                                                                           | -                 | 1                | 1                | \$1,682-2,045     | \$23,364             | \$24,540            |
| Sr Personnel Analyst.....                                                                 | -                 | 3                | 3                | 1,383-1,682       | 44,841               | 54,636              |
| Sr DP Systems Analyst.....                                                                | -                 | 6                | 6                | 1,383-1,682       | 95,886               | 109,622             |
| Assoc Mgt Analyst.....                                                                    | -                 | 5                | 5                | 1,138-1,383       | 58,176               | 72,627              |
| Assoc DP Systems Analyst.....                                                             | -                 | 20               | 20               | 1,138-1,383       | 241,811              | 292,060             |
| Dist Disbursing Off SCO .....                                                             | -                 | 2                | 2                | 1,138-1,383       | 25,036               | 28,588              |
| Programmer II, EDP .....                                                                  | -                 | 6                | 6                | 937-1,138         | 47,971               | 70,968              |
| Sr Clk Typist.....                                                                        | -                 | 1                | 1                | 589-717           | 7,068                | 7,428               |
| Clk Typist II .....                                                                       | -                 | 5                | 5                | 484-589           | 21,446               | 30,296              |
| Temporary Help .....                                                                      | -                 | -                | -                | -                 | 20,000               | 20,000              |
| TOTALS, AUTHORIZED POSITIONS.....                                                         | -                 | 49               | 49               | -                 | \$585,599            | \$710,765           |
| ESTIMATED 1973 SALARY INCREASE ....                                                       | -                 | -                | -                | -                 | 487,615              | 506,671             |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS, PERSONNEL INFORMATION<br>MANAGEMENT SYSTEM ..... |                   |                  |                  |                   |                      |                     |
|                                                                                           | 609.2             | 686.6            | 686.6            | \$6,462,998       | \$7,874,259          | \$8,152,564         |

## STATE BOARD OF EQUALIZATION

## Administration:

## Board:

|                                  |     |   |   |                |        |        |
|----------------------------------|-----|---|---|----------------|--------|--------|
|                                  |     |   |   | SALARY RANGE † |        |        |
| Chairman .....                   | 1   | 1 | 1 | 27,562         | 27,562 | 27,562 |
| Board Member .....               | 3   | 3 | 3 | 26,250         | 78,750 | 78,750 |
| Dep To Bd Member .....           | 3   | 3 | 3 | 1,626-1,976    | 71,136 | 71,136 |
| Asst to Bd Member .....          | 3.9 | 4 | 4 | 1,405-1,708    | 72,418 | 76,061 |
| Secty II .....                   | 3.3 | 4 | 4 | 772-937        | 44,976 | 44,976 |
| Sr Steno .....                   | 3   | 5 | 5 | 605-772        | 42,868 | 43,674 |
| Steno II .....                   | 2   | 2 | 2 | 522-666        | 14,010 | 14,364 |
| Executive:                       |     |   |   |                |        |        |
| Exec Secty .....                 | 1   | 1 | 1 | 2,179-2,530    | 30,360 | 30,360 |
| Asst Exec Secty .....            | 0.3 | 1 | 1 | 1,767-2,148    | 25,776 | 25,776 |
| Asst To Exec Secty .....         | 0.4 | 1 | 1 | 1,453-1,767    | 17,436 | 18,300 |
| Staff Counsel I .....            | 0.3 | — | — | 1,417-1,724    | —      | —      |
| Sr Petroleum & Mining Engr ..... | 0.6 | — | — | 1,349-1,641    | —      | —      |
| Sr Auditor-appraiser .....       | 0.3 | — | — | 1,317-1,603    | —      | —      |
| Tax Service Specialist .....     | 1   | 1 | 1 | 1,317-1,603    | 19,236 | 19,236 |
| Hearing Reporter .....           | 1   | 1 | 1 | 1,007-1,224    | 14,688 | 14,688 |
| Adm Asst I .....                 | 0.3 | 1 | 1 | 937-1,196      | 11,382 | 11,940 |
| Sr Tax Rep .....                 | 0.8 | 2 | 2 | 870-1,058      | 21,150 | 22,224 |
| Tax Rep .....                    | 0.3 | — | — | 791-959        | —      | —      |
| Secty II .....                   | 1.6 | 1 | 1 | 772-937        | 10,360 | 10,890 |
| Supvng Clk I .....               | 0.1 | — | — | 683-830        | —      | —      |
| Sr Steno .....                   | 4.3 | 4 | 4 | 605-772        | 33,328 | 33,996 |
| Sr Legal Steno .....             | —   | — | — | 635-772        | —      | —      |
| Sr Clk Typist .....              | 0.4 | 1 | 1 | 589-753        | 7,068  | 7,428  |

† Salary ranges are those in effect as of June 30, 1973.



## STATE BOARD OF EQUALIZATION—Continued

| STATE BOARD OF EQUALIZATION—Continued |                   |                  |                  |                   |                      |                     |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Sr Clk .....                          | 0.3               | —                | —                | 589-717           | —                    | —                   |
| Office Of Appraisal Appeals:          |                   |                  |                  |                   |                      |                     |
| Chief .....                           | 1                 | 1                | 1                | 1,682-2,045       | 24,540               | 24,540              |
| Sr Appraiser .....                    | 4                 | 4                | 4                | 1,317-1,603       | 76,788               | 76,944              |
| Sr Auditor-appraiser .....            | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Sr Steno .....                        | 1                 | 1                | 1                | 605-772           | 8,784                | 8,808               |
| Steno II .....                        | 1                 | 1                | 1                | 522-666           | 6,446                | 6,772               |
| Legal:                                |                   |                  |                  |                   |                      |                     |
| Chief Counsel .....                   | 1                 | 1                | 1                | 1,995-2,425       | 29,100               | 29,100              |
| Staff Counsel III .....               | 1.4               | 2                | 2                | 1,724-2,095       | 47,880               | 50,280              |
| Asst Chief Counsel .....              | 3                 | 3                | 3                | 1,724-2,095       | 75,420               | 75,420              |
| Staff Counsel II .....                | 7.2               | 8                | 8                | 1,564-1,901       | 175,359              | 177,940             |
| Asst To Exec Secty .....              | 0.6               | —                | —                | 1,453-1,767       | —                    | —                   |
| Staff Counsel I .....                 | 9.4               | 11               | 11               | 1,417-1,724       | 209,868              | 215,988             |
| Legal Counsel .....                   | 0.4               | —                | —                | 1,007-1,285       | —                    | —                   |
| Sr Librarian .....                    | 1                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Graduate Legal Asst .....             | 0.2               | —                | —                | 915-1,007         | —                    | —                   |
| Secty I .....                         | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Steno .....                        | 1                 | —                | —                | 605-772           | —                    | —                   |
| Sr Legal Steno .....                  | 6.3               | 7                | 7                | 635-772           | 62,280               | 63,086              |
| Steno II .....                        | 0.7               | 1                | 1                | 522-666           | 6,516                | 6,907               |
| Legal Steno .....                     | 1                 | 2                | 2                | 548-666           | 14,736               | 15,078              |
| Clk II .....                          | 2                 | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Internal Audit:                       |                   |                  |                  |                   |                      |                     |
| Dp Mgr III .....                      | 0.2               | —                | —                | 1,525-1,855       | —                    | —                   |
| Administrator II .....                | 0.8               | 1                | 1                | 1,453-1,855       | 20,949               | 21,204              |
| Supvng Tax Auditor I .....            | 1                 | 1                | 1                | 1,254-1,603       | 17,226               | 18,084              |
| Prin Tax Compliance Supvr I .....     | 0.9               | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Tax Auditor III .....                 | 1                 | 1                | 1                | 1,138-1,453       | 16,596               | 16,596              |
| Personnel:                            |                   |                  |                  |                   |                      |                     |
| Personnel Off III .....               | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Trng Off III .....                    | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Sr Petroleum & Mining Engr .....      | 0.4               | 1                | 1                | 1,349-1,641       | 19,512               | 19,512              |
| Supvng Tax Auditor I .....            | 0.3               | —                | —                | 1,254-1,603       | —                    | —                   |
| Dp Mgr I .....                        | 0.6               | —                | —                | 1,254-1,525       | —                    | —                   |
| Assoc Personnel Analyst .....         | —                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Personnel Asst II .....               | 0.8               | 1                | 1                | 683-830           | 8,196                | 8,604               |
| Sr Steno .....                        | 1                 | 1                | 1                | 605-772           | 7,620                | 7,992               |
| Sr Clk Typist .....                   | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Personnel Asst I .....                | 4                 | 4                | 4                | 589-717           | 34,141               | 34,416              |
| Clk Typist II .....                   | 1                 | 1                | 1                | 484-683           | 6,690                | 7,014               |
| Administrative Services:              |                   |                  |                  |                   |                      |                     |
| Asst Exec Secty .....                 | 0.7               | —                | —                | 1,767-2,148       | —                    | —                   |
| Supvng Clk I .....                    | 0.7               | —                | —                | 683-830           | —                    | —                   |
| Sr Steno .....                        | 0.7               | —                | —                | 605-772           | —                    | —                   |
| Sr Clk Typist .....                   | 0.1               | —                | —                | 589-753           | —                    | —                   |
| Sr Clk .....                          | 0.3               | —                | —                | 589-717           | —                    | —                   |
| Management Analysis:                  |                   |                  |                  |                   |                      |                     |
| Supvng Mgt Analyst .....              | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Staff Mgt Analyst .....               | 2                 | 2                | 2                | 1,254-1,525       | 36,600               | 36,600              |
| Assoc Mgt Analyst .....               | 1.8               | 2                | 2                | 1,138-1,383       | 33,192               | 33,192              |
| Tax Auditor II .....                  | 0.7               | 1                | 1                | 937-1,196         | 11,244               | 11,796              |
| Asst Mgt Analyst .....                | 1.7               | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Jr Staff Analyst .....                | 0.3               | 1                | 1                | 734-937           | 8,808                | 9,264               |
| Sr Steno .....                        | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk .....                          | 1                 | 2                | 2                | 589-717           | 15,612               | 15,962              |
| Composer Opr .....                    | 2                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Clk Typist II .....                   | 2                 | 2                | 2                | 484-683           | 14,136               | 14,136              |
| Steno II .....                        | 1                 | 1                | 1                | 522-666           | 6,632                | 6,970               |
| Statistics:                           |                   |                  |                  |                   |                      |                     |
| Div Chief .....                       | —                 | 1                | 1                | 1,525-1,855       | 18,300               | 19,236              |
| Sr Statistician .....                 | —                 | 1                | 1                | 1,383-1,682       | 16,596               | 17,436              |
| Staff Research Analyst .....          | 2                 | 1                | 1                | 1,254-1,525       | 17,436               | 18,300              |
| Assoc Statistician .....              | 1                 | 2                | 2                | 1,138-1,383       | 30,252               | 30,948              |
| Assoc Economist .....                 | —                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Statistical Analyst II .....          | 0.2               | —                | —                | 983-1,196         | —                    | —                   |

† Salary ranges are those in effect as of June 30, 1973.

## STATE BOARD OF EQUALIZATION—Continued

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Statistical Analyst I .....        | 0.6               | —                | —                | 810-983           | —                    | —                   |
| Jr Staff Analyst .....             | 1.2               | 1                | 1                | 734-937           | 10,110               | 10,628              |
| Adm Trainee .....                  | 0.7               | —                | —                | 734-893           | —                    | —                   |
| Sr Steno .....                     | —                 | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Sr Clk Typist .....                | 0.9               | —                | —                | 589-753           | —                    | —                   |
| Sr Clk .....                       | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Statistical Clk .....              | 0.7               | 1                | 1                | 589-717           | 7,338                | 7,716               |
| Clk Typist II .....                | 2                 | 2                | 2                | 484-683           | 12,170               | 12,792              |
| Clk II .....                       | 1.3               | 1                | 1                | 484-589           | 6,987                | 7,068               |
| Fiscal:                            |                   |                  |                  |                   |                      |                     |
| Fiscal Off II .....                | 1                 | 1                | 1                | 1,383-1,682       | 17,868               | 18,768              |
| Dp Mgr I .....                     | 0.3               | —                | —                | 1,254-1,525       | —                    | —                   |
| Tax Auditor III .....              | 0.8               | 2                | 2                | 1,138-1,453       | 27,312               | 28,704              |
| Acctg Off III .....                | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Assoc Budget Analyst .....         | 0.4               | 1                | 1                | 1,138-1,383       | 13,946               | 14,642              |
| Acctg Off II .....                 | 2                 | 2                | 2                | 937-1,138         | 25,360               | 25,932              |
| Asst Budget Analyst .....          | 2.3               | 2                | 2                | 937-1,138         | 24,120               | 25,327              |
| Sr Tax Rep .....                   | 0.3               | —                | —                | 870-1,058         | —                    | —                   |
| Jr Staff Analyst .....             | 0.3               | —                | —                | 734-937           | —                    | —                   |
| Accountant Trainee .....           | 0.8               | 1                | 1                | 772-893           | 10,496               | 10,716              |
| Property Clk II .....              | 0.2               | 1                | 1                | 717-870           | 9,112                | 9,570               |
| Supvng Clk I .....                 | 1                 | 1                | 1                | 683-830           | 8,808                | 9,242               |
| Sr Steno .....                     | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                | 1                 | 2                | 2                | 589-753           | 15,547               | 16,032              |
| Sr Clk .....                       | 0.6               | 1                | 1                | 589-717           | 7,068                | 7,428               |
| Sr Account Clk .....               | 3.2               | 3                | 3                | 589-717           | 23,878               | 24,648              |
| Clk Typist II .....                | 5.7               | 5                | 5                | 484-683           | 33,825               | 34,455              |
| Clk II .....                       | 1                 | 1                | 1                | 484-589           | 6,447                | 6,771               |
| Bookkeeping Mach Opr I .....       | 1                 | 1                | 1                | 484-589           | 7,041                | 7,068               |
| Account Clk II .....               | 1.1               | 2                | 2                | 484-589           | 12,432               | 13,062              |
| Clk Typist I .....                 | 1                 | 1                | 1                | 440-535           | 5,601                | 5,883               |
| Data Processing:                   |                   |                  |                  |                   |                      |                     |
| Dp Mgr III .....                   | 0.8               | 1                | 1                | 1,525-1,855       | 18,300               | 19,236              |
| Staff Dp Systems Analyst .....     | 1.9               | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Dp Mgr I .....                     | 2.8               | 3                | 3                | 1,254-1,525       | 51,216               | 52,404              |
| Assoc Dp Systems Analyst .....     | 7.2               | 7                | 7                | 1,138-1,383       | 107,546              | 110,451             |
| Computer Operations Supvr II ..... | 3                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Supvr, Edp .....                   | 6.2               | 7                | 7                | 1,138-1,383       | 108,992              | 111,752             |
| Adm Asst I .....                   | 0.2               | —                | —                | 937-1,196         | —                    | —                   |
| Asst Dp Systems Analyst .....      | 0.7               | 1                | 1                | 937-1,138         | 13,008               | 13,656              |
| Computer Operations Supvr I .....  | 4                 | 1                | 1                | 937-1,138         | 12,652               | 13,288              |
| Programmer II .....                | 17.8              | 19               | 19               | 937-1,138         | 238,385              | 246,144             |
| Sr Computer Opr .....              | 6.2               | —                | —                | 772-937           | —                    | —                   |
| Programmer I .....                 | 2                 | 2                | 2                | 810-937           | 19,908               | 20,904              |
| Key Data Supvr III .....           | 1                 | 1                | 1                | 772-937           | 10,232               | 10,760              |
| Jr Staff Analyst .....             | 0.8               | 1                | 1                | 734-937           | 8,808                | 9,264               |
| Programmer Trainee .....           | 1                 | —                | —                | 734-849           | —                    | —                   |
| Supvng Clk I .....                 | 0.8               | 1                | 1                | 683-830           | 8,196                | 8,604               |
| Computer Opr .....                 | 17.9              | 5                | 5                | 666-810           | 52,280               | 48,560              |
| Key Data Supvr II .....            | 0.3               | 2                | 2                | 666-810           | 18,038               | 18,950              |
| Sr Steno .....                     | 0.7               | —                | —                | 605-772           | —                    | —                   |
| Sr Clk Typist .....                | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Sr Tab Mach Opr .....              | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Sr Account Clk .....               | 2                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Key Data Supvr I .....             | 7.2               | 6                | 6                | 576-700           | 50,310               | 51,006              |
| Clk Typist II .....                | 1.4               | 3                | 3                | 484-683           | 18,984               | 19,596              |
| Tab Mach Opr .....                 | 2.7               | 2                | 2                | 562-683           | 16,392               | 16,392              |
| Stock Clk .....                    | 0.1               | —                | —                | 562-683           | —                    | —                   |
| Steno II .....                     | 1                 | 1                | 1                | 522-666           | 6,604                | 6,941               |
| Dp Trainee .....                   | 0.4               | —                | —                | 605-666           | —                    | —                   |
| Typewriter Opr .....               | 1                 | 1                | 1                | 535-651           | 7,460                | 7,812               |
| Key Data Opr .....                 | 47.9              | 51.5             | 51.5             | 497-605           | 365,634              | 368,319             |
| Clk II .....                       | 8.2               | 8                | 8                | 484-589           | 55,218               | 55,848              |
| Account Clk II .....               | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Key Data Opr Trainee .....         | 3.6               | 1                | 1                | 440-484           | 5,739                | 6,009               |

† Salary ranges are those in effect as of June 30, 1973.



## STATE BOARD OF EQUALIZATION—Continued

| STATE BOARD OF EQUALIZATION—Continued                 |                   |                  |                  |                   |                      |                     |
|-------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Services:                                     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Sect Chief .....                                      | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Tax Compliance Supvr I .....                          | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Materials & Stores Supvr II .....                     | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Supvng Clk I .....                                    | 2.8               | 2                | 2                | 683-830           | 18,888               | 19,338              |
| Sr Steno .....                                        | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                                   | 1.9               | 2                | 2                | 589-753           | 17,187               | 17,208              |
| Supvng Photocopyist .....                             | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Materials & Stores Supvr I .....                      | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Warehouseman .....                                    | 1                 | 4                | 4                | 666-734           | 34,620               | 35,232              |
| Sr Clk .....                                          | 5                 | 6                | 6                | 589-717           | 46,296               | 47,784              |
| Sr Account Clk .....                                  | 2.9               | 3                | 3                | 589-717           | 22,416               | 23,544              |
| Clk Typist II .....                                   | 2.1               | 2                | 2                | 484-683           | 13,358               | 13,677              |
| Stock Clk .....                                       | 4.3               | 2                | 2                | 562-683           | 16,392               | 16,392              |
| Duplicating Mach Opr II .....                         | 3.6               | 4                | 4                | 535-651           | 29,676               | 30,376              |
| Photocopyist .....                                    | 2                 | 2                | 2                | 535-651           | 14,940               | 15,304              |
| Calculating Mach Opr .....                            | 1                 | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Clk II .....                                          | 19.8              | 20.5             | 20.5             | 484-589           | 139,183              | 141,980             |
| Account Clk II .....                                  | 3.8               | 4                | 4                | 484-589           | 27,520               | 27,840              |
| Clk Typist I .....                                    | 0.5               | -                | -                | 440-535           | -                    | -                   |
| Clk I .....                                           | 7.4               | 7.5              | 7.5              | 419-509           | 42,294               | 43,448              |
| Intermittent Help—Personnel & Training<br>(900) ..... | 0.7               | 0.5              | 0.5              | (3,943)           | 3,808                | 3,808               |
| Temporary Help .....                                  | 4.1               | 3.8              | 3.8              | (28,786)          | 29,299               | 29,299              |
| Terminal Pay .....                                    | 2.7               | -                | -                | (27,225)          | 69,263               | 69,263              |
| Overtime .....                                        | 8.2               | 10.9             | 10.9             | (94,860)          | 131,223              | 131,223             |
| Intermittent Help—Cashiers .....                      | 12.9              | 10.3             | 10.3             | (80,440)          | 100,116              | 100,116             |
| Intermittent Help—EDP .....                           | 1.9               | 1.3              | 1.3              | (20,835)          | 13,199               | 13,199              |
| Youth Summer Aid .....                                | 13.9              | -                | -                | (58,704)          | -                    | -                   |
| Intermittent Help—OAA .....                           | 0.2               | 0.5              | 0.5              | (1,365)           | 3,580                | 3,580               |
| Entry Level Trainee—COD .....                         | 6.2               | -                | -                | (30,564)          | -                    | -                   |
| Night Shift Differential Pay—EDP .....                | -                 | -                | -                | -                 | 16,960               | 16,960              |
| TOTALS, AUTHORIZED POSITIONS .....                    | 414.7             | 381.8            | 381.8            | \$4,346,989       | \$4,298,637          | \$4,372,249         |
| Business Taxes:                                       |                   |                  |                  |                   |                      |                     |
| Administration:                                       |                   |                  |                  |                   |                      |                     |
| Asst Exec Secty .....                                 | 1                 | 1                | 1                | 2,148-2,523       | 27,844               | 29,244              |
| Administrator V .....                                 | 1                 | 1                | 1                | 1,947-2,367       | 26,525               | 27,844              |
| Administrator IV .....                                | 2                 | 2                | 2                | 1,767-2,148       | 51,552               | 51,552              |
| Administrator III .....                               | 2                 | 2                | 2                | 1,603-1,947       | 46,728               | 46,728              |
| Chief Tax Compliance Supvr .....                      | 1                 | 1                | 1                | 1,564-1,901       | 21,993               | 22,812              |
| Supvng Tax Auditor III .....                          | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Administrator II .....                                | 0.3               | -                | -                | 1,453-1,855       | -                    | -                   |
| Supvng Tax Auditor II .....                           | 4.9               | 5                | 5                | 1,383-1,767       | 97,332               | 100,212             |
| Prin Tax Compliance Supvr II .....                    | 0.9               | 1                | 1                | 1,349-1,641       | 18,999               | 19,692              |
| Supvng Tax Auditor I .....                            | 1.2               | 1                | 1                | 1,254-1,603       | 15,048               | 15,804              |
| Prin Tax Compliance Supvr I .....                     | 0.9               | 1                | 1                | 1,224-1,489       | 17,076               | 17,868              |
| Tax Compliance Supvr II .....                         | 0.9               | 1                | 1                | 1,111-1,349       | 13,332               | 13,992              |
| Tax Auditor II .....                                  | 0.2               | -                | -                | 937-1,196         | -                    | -                   |
| Sr Tax Rep .....                                      | 0.6               | 1                | 1                | 870-1,058         | 11,652               | 12,237              |
| Supvng Clk II .....                                   | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Secty I .....                                         | 2                 | 2                | 2                | 700-849           | 20,376               | 20,376              |
| Sr Steno .....                                        | 6.9               | 8                | 8                | 605-772           | 67,304               | 68,364              |
| Sr Clk Typist .....                                   | 2.8               | 2                | 2                | 589-753           | 17,208               | 17,208              |
| Steno II .....                                        | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Audit:                                                |                   |                  |                  |                   |                      |                     |
| Supvng Tax Auditor II .....                           | 0.3               | 1                | 1                | 1,383-1,767       | 16,596               | 17,436              |
| Supvng Tax Auditor I .....                            | 3                 | 3                | 3                | 1,254-1,603       | 54,900               | 54,900              |
| Tax Auditor III .....                                 | 24.7              | 24               | 24               | 1,138-1,453       | 388,922              | 393,375             |
| Tax Auditor II .....                                  | 13                | 15               | 15               | 937-1,196         | 198,420              | 200,144             |
| Supvng Clk I .....                                    | 2                 | 2                | 2                | 683-830           | 19,530               | 19,920              |
| Sr Clk Typist .....                                   | 2                 | 2                | 2                | 589-753           | 16,812               | 17,133              |
| Sr Clk .....                                          | 1                 | 1                | 1                | 589-717           | 8,404                | 8,604               |
| Sr Account Clk .....                                  | 3                 | 3                | 3                | 589-717           | 25,812               | 25,812              |
| Clk Typist II .....                                   | 7.3               | 7                | 7                | 484-683           | 47,370               | 48,585              |
| Steno II .....                                        | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |

† Salary ranges are those in effect as of June 30, 1973.

## STATE BOARD OF EQUALIZATION—Continued

| SALARIES AND WAGES                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                      |                   |                  |                  |                   |                      |                     |
| Clk II .....                        | 1.4               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Bookkeeping Mach Opr I .....        | 5.2               | 6                | 6                | 484-589           | 41,298               | 41,604              |
| Account Clk II .....                | 6.4               | 7                | 7                | 484-589           | 47,611               | 48,489              |
| Clk I .....                         | 0.3               | 1                | 1                | 419-509           | 5,301                | 5,555               |
| Compliance:                         |                   |                  |                  |                   |                      |                     |
| Prin Tax Compliance Supvr II .....  | 1                 | 1                | 1                | 1,349-1,641       | 18,999               | 19,692              |
| Tax Compliance Supvr II .....       | 4                 | 4                | 4                | 1,111-1,349       | 63,222               | 63,954              |
| Sr Tax Rep .....                    | 3.4               | 3                | 3                | 870-1,058         | 36,812               | 37,380              |
| Tax Rep .....                       | 7.8               | 8                | 8                | 791-959           | 81,528               | 84,376              |
| Supvng Clk I .....                  | 2                 | 3                | 3                | 683-830           | 28,116               | 28,524              |
| Sr Steno .....                      | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                 | 1                 | 1                | 1                | 589-753           | 8,454                | 8,604               |
| Tax Rep Trainee .....               | 2.9               | 2                | 2                | 683-753           | 17,400               | 17,856              |
| Sr Clk .....                        | 5.9               | 6                | 6                | 589-717           | 48,770               | 49,920              |
| Sr Account Clk .....                | 1.9               | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                 | 15.7              | 17               | 17               | 484-683           | 113,494              | 116,595             |
| Steno II .....                      | 2.5               | 2                | 2                | 522-666           | 15,000               | 15,240              |
| Clk II .....                        | 5.3               | 5                | 5                | 484-589           | 34,827               | 35,151              |
| Account Clk II .....                | 0.4               | 1                | 1                | 484-589           | 5,958                | 6,264               |
| Clk Typist I .....                  | 2.4               | 2                | 2                | 440-535           | 12,840               | 12,840              |
| Files:                              |                   |                  |                  |                   |                      |                     |
| Supvng Clk II .....                 | 2                 | 2                | 2                | 791-959           | 23,016               | 23,016              |
| Supvng Clk I .....                  | 2                 | 2                | 2                | 683-830           | 19,608               | 19,920              |
| Sr Clk Typist .....                 | 0.9               | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Sr Clk .....                        | 6.8               | 7                | 7                | 589-717           | 56,236               | 57,340              |
| Clk Typist II .....                 | 4                 | 3                | 3                | 484-683           | 24,091               | 22,542              |
| Clk II .....                        | 48.4              | 51               | 51               | 484-589           | 345,072              | 350,704             |
| Clk Typist I .....                  | 0.6               | -                | -                | 440-535           | -                    | -                   |
| Clk I .....                         | 15.7              | 14.5             | 14.5             | 419-509           | 78,564               | 81,798              |
| Office:                             |                   |                  |                  |                   |                      |                     |
| Prin Tax Compliance Supvr II .....  | 0.3               | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Supvng Tax Auditor I .....          | 2.4               | 2                | 2                | 1,254-1,603       | 36,240               | 36,600              |
| Prin Tax Compliance Supvr I .....   | 1.8               | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Tax Auditor III .....               | 4                 | 3                | 3                | 1,138-1,453       | 48,182               | 48,933              |
| Tax Compliance Supvr II .....       | 3                 | 3                | 3                | 1,111-1,349       | 48,054               | 48,564              |
| Tax Auditor II .....                | 9.2               | 11               | 11               | 937-1,196         | 147,804              | 148,356             |
| Tax Compliance Supvr I .....        | 5                 | 5                | 5                | 959-1,166         | 69,960               | 69,960              |
| Sr Tax Rep .....                    | 6.8               | 7                | 7                | 870-1,058         | 81,306               | 84,414              |
| Supvng Clk II .....                 | 1.7               | 2                | 2                | 791-959           | 21,690               | 22,752              |
| Tax Rep .....                       | 7.5               | 14               | 14               | 791-959           | 141,138              | 146,388             |
| Supvng Clk I .....                  | 3.3               | 3                | 3                | 683-830           | 28,830               | 29,763              |
| Supvng Account Clk I .....          | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                      | 1.3               | 2                | 2                | 605-772           | 16,068               | 16,428              |
| Sr Clk Typist .....                 | 2.7               | 2                | 2                | 589-753           | 16,204               | 16,588              |
| Tax Rep Trainee .....               | 5.9               | -                | -                | 683-753           | -                    | -                   |
| Sr Clk .....                        | 11.7              | 12               | 12               | 589-717           | 95,540               | 98,590              |
| Sr Account Clk .....                | 22.9              | 22               | 22               | 589-717           | 184,827              | 186,580             |
| Clk Typist II .....                 | 19.3              | 22               | 22               | 484-683           | 146,538              | 151,245             |
| Steno II .....                      | 2.1               | 3                | 3                | 522-666           | 22,146               | 22,488              |
| Calculating Mach Opr .....          | 22.7              | 22               | 22               | 509-619           | 157,679              | 160,311             |
| Clk II .....                        | 22.9              | 23               | 23               | 484-589           | 156,741              | 158,867             |
| Bookkeeping Mach Opr I .....        | 0.6               | 1                | 1                | 484-589           | 5,958                | 6,264               |
| Account Clk II .....                | 5.5               | 5                | 5                | 484-589           | 35,340               | 35,340              |
| Clk Typist I .....                  | 2.8               | 1                | 1                | 440-535           | 5,624                | 5,908               |
| Clk I .....                         | 1.6               | 1                | 1                | 419-509           | 5,364                | 5,624               |
| Districts:                          |                   |                  |                  |                   |                      |                     |
| Administrator III .....             | 17.3              | 17               | 17               | 1,603-1,947       | 384,707              | 389,903             |
| Administrator II .....              | 5.9               | 6                | 6                | 1,453-1,855       | 128,826              | 129,336             |
| Supvng Tax Auditor II .....         | 19.3              | 21               | 21               | 1,383-1,767       | 417,155              | 430,608             |
| Prin Tax Compliance Supvr II .....  | 16.1              | 16               | 16               | 1,349-1,641       | 306,765              | 310,536             |
| Supvng Tax Auditor I .....          | 50.1              | 49               | 49               | 1,254-1,603       | 899,656              | 901,236             |
| Asst Dist Tax Administrator I ..... | 1.5               | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Administrator I .....               | 2.6               | 4                | 4                | 1,254-1,525       | 66,696               | 68,208              |
| Prin Tax Compliance Supvr I .....   | 4                 | 5                | 5                | 1,224-1,489       | 79,800               | 81,996              |
| Tax Auditor III .....               | 217.3             | 222              | 222              | 1,138-1,453       | 3,622,331            | 3,669,252           |
| Tax Compliance Supvr II .....       | 32.2              | 33               | 33               | 1,111-1,349       | 517,379              | 525,854             |

† Salary ranges are those in effect as of June 30, 1973.



## STATE BOARD OF EQUALIZATION—Continued

| SALARIES AND WAGES                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                           |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Tax Auditor II .....                      | 297.8             | 351              | 351              | 937-1,196         | 4,510,559            | 4,604,775           |
| Adm Asst I .....                          | 1                 | 1                | 1                | 937-1,196         | 12,637               | 13,278              |
| Tax Compliance Supvr I .....              | 20.3              | 20               | 20               | 959-1,166         | 276,537              | 278,289             |
| Sr Tax Rep .....                          | 141               | 145              | 145              | 870-1,058         | 1,802,141            | 1,818,062           |
| Tax Rep .....                             | 77.7              | 91               | 91               | 791-959           | 943,932              | 976,282             |
| Auditor I .....                           | 63.6              | 50               | 50               | 772-893           | 501,653              | 521,500             |
| Supvng Clk I .....                        | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                            | 43.6              | 49               | 49               | 605-772           | 421,713              | 425,120             |
| Sr Clk Typist .....                       | 40.7              | 44               | 44               | 589-753           | 358,653              | 366,055             |
| Tax Rep Trainee .....                     | 11.3              | 4                | 4                | 683-753           | 34,746               | 36,036              |
| Sr Clk .....                              | 31.3              | 33               | 33               | 589-717           | 275,435              | 278,408             |
| Sr File Clk .....                         | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Sr Cashier Clk .....                      | 2.3               | 3                | 3                | 589-717           | 22,248               | 23,310              |
| Sr Account Clk .....                      | 9.8               | 12               | 12               | 589-717           | 96,878               | 98,879              |
| Acctg Techn .....                         | 1.9               | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Clk Typist II .....                       | 137               | 146.5            | 146.5            | 484-683           | 974,522              | 998,616             |
| Stock Clk .....                           | 4                 | 4                | 4                | 562-683           | 32,784               | 32,784              |
| Steno II .....                            | 49                | 52               | 52               | 522-666           | 386,342              | 390,987             |
| Calculating Mach Opr .....                | 4.5               | 4                | 4                | 509-619           | 29,712               | 29,712              |
| Clk II .....                              | 21.7              | 25               | 25               | 484-589           | 168,304              | 171,195             |
| File Clk II .....                         | 1.5               | 2                | 2                | 484-589           | 13,026               | 13,332              |
| Telephone Opr .....                       | 0.8               | -                | -                | 484-589           | -                    | -                   |
| Cashier Clk II .....                      | 1.8               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Account Clk II .....                      | 5                 | 5                | 5                | 484-589           | 35,340               | 35,340              |
| Janitor .....                             | 0.5               | 0.5              | 0.5              | 484-589           | 2,945                | 2,945               |
| Steno I .....                             | 4                 | 2.5              | 2.5              | 473-576           | 15,648               | 16,439              |
| Clk Typist I .....                        | 18.6              | 11               | 11               | 440-535           | 62,164               | 65,305              |
| Clk I .....                               | 4.1               | 2                | 2                | 419-509           | 11,068               | 11,620              |
| Temporary Help .....                      | 1.1               | 0.5              | 0.5              | (5,164)           | 2,004                | 2,004               |
| Overtime .....                            | 0.8               | 0.8              | 0.8              | (8,153)           | 9,451                | 9,451               |
| Student Auditor Trainee .....             | 5.2               | 4.9              | 4.9              | (36,423)          | 40,735               | 40,735              |
| Intermittent Help .....                   | 2                 | 1.9              | 1.9              | (13,345)          | 14,448               | 14,448              |
| TOTALS, AUTHORIZED POSITIONS.....         | 1,780             | 1,857.1          | 1,857.1          | \$20,382,449      | \$21,497,813         | \$21,870,693        |
| Property Taxes:                           |                   |                  |                  |                   |                      |                     |
| Administration:                           |                   |                  |                  |                   |                      |                     |
| Asst Exec Secty .....                     | 1                 | 1                | 1                | 2,148-2,523       | 30,276               | 30,276              |
| Chief .....                               | 1                 | 1                | 1                | 1,947-2,367       | 24,540               | 25,776              |
| Area Office Administrator .....           | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Sr Auditor-appraiser .....                | 1.8               | 2                | 2                | 1,317-1,603       | 38,472               | 38,472              |
| Adm Asst I .....                          | 1                 | 1                | 1                | 937-1,196         | 13,656               | 14,352              |
| Secty I .....                             | 1                 | 1                | 1                | 700-849           | 9,644                | 10,110              |
| Sr Steno .....                            | 1.9               | 2                | 2                | 605-772           | 16,020               | 16,428              |
| Clk Typist II .....                       | 2                 | 2                | 2                | 484-683           | 13,202               | 13,515              |
| Steno II .....                            | 1.1               | 1                | 1                | 522-666           | 6,744                | 7,086               |
| Intercounty Equalization:                 |                   |                  |                  |                   |                      |                     |
| Div Chief .....                           | 1                 | 1                | 1                | 1,682-2,045       | 24,540               | 24,540              |
| Prin Appraiser .....                      | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Area Office Administrator .....           | 6                 | 6                | 6                | 1,383-1,682       | 121,104              | 121,104             |
| Sr Petroleum & Mining Engr .....          | 1                 | 1                | 1                | 1,349-1,641       | 18,922               | 19,692              |
| Sr Appraiser .....                        | 2                 | 2                | 2                | 1,317-1,603       | 38,472               | 38,472              |
| Sr Appraiser .....                        | 1                 | 1                | 1                | 1,317-1,603       | 17,652               | 18,534              |
| Sr Auditor-appraiser .....                | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Assoc Industrial Appraisal Engr .....     | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Assoc Appraiser .....                     | 23.5              | 26               | 26               | 1,084-1,317       | 397,285              | 402,048             |
| Assoc Appraiser .....                     | 0.9               | 1                | 1                | 1,084-1,317       | 13,440               | 14,120              |
| Assoc Auditor-appraiser .....             | 4                 | 5                | 5                | 1,084-1,317       | 73,882               | 75,478              |
| Asst Appraiser .....                      | 14.1              | 13               | 13               | 893-1,084         | 161,254              | 164,081             |
| Asst Auditor-appraiser .....              | 2                 | 2                | 2                | 893-1,084         | 23,812               | 24,344              |
| Auditor I .....                           | 0.8               | -                | -                | 772-893           | -                    | -                   |
| Jr Appraiser .....                        | 1.1               | -                | -                | 734-849           | -                    | -                   |
| Sr Steno .....                            | 5                 | 5                | 5                | 605-772           | 43,752               | 44,040              |
| Steno II .....                            | 2                 | 2                | 2                | 522-666           | 14,561               | 14,910              |
| Assessment Standards Division--assistance |                   |                  |                  |                   |                      |                     |
| Unit:                                     |                   |                  |                  |                   |                      |                     |
| Div Chief .....                           | 1                 | 1                | 1                | 1,682-2,045       | 24,540               | 24,540              |

† Salary ranges are those in effect as of June 30, 1973.

## STATE BOARD OF EQUALIZATION—Continued

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                    |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75       |
|-----------------------------------------------|-------------------|--------------------|------------------|-------------------|----------------------|---------------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.)   | 74-75<br>(Auth.) |                   |                      |                           |
|                                               |                   |                    |                  | SALARY RANGE †    |                      |                           |
| Prin Appraiser .....                          | 2                 | 2                  | 2                | 1,525-1,855       | 44,344               | 44,520                    |
| Sr Industrial Appraisal Engr .....            | 1                 | 1                  | 1                | 1,349-1,641       | 19,692               | 19,692                    |
| Sr Petroleum & Mining Engr .....              | 1                 | 1                  | 1                | 1,349-1,641       | 19,692               | 19,692                    |
| Sr Appraiser .....                            | 3.9               | 4                  | 4                | 1,317-1,603       | 73,858               | 75,648                    |
| Sr Appraiser .....                            | 1                 | 1                  | 1                | 1,317-1,603       | 18,612               | 19,236                    |
| Sr Auditor-appraiser .....                    | 2                 | 2                  | 2                | 1,317-1,603       | 36,532               | 37,392                    |
| Assoc Mgt Analyst .....                       | 2                 | 2                  | 2                | 1,138-1,383       | 33,192               | 33,192                    |
| Cadastral Mgt Analyst .....                   | 0.5               | 1                  | 1                | 1,138-1,383       | 15,054               | 15,804                    |
| Assoc Estimator .....                         | 1                 | 1                  | 1                | 1,111-1,349       | 16,188               | 16,188                    |
| Assoc Appraiser .....                         | 7.1               | 8                  | 8                | 1,084-1,317       | 119,960              | 122,000                   |
| Assoc Appraiser .....                         | 1                 | 1                  | 1                | 1,084-1,317       | 15,804               | 15,804                    |
| Assoc Auditor-appraiser .....                 | 6                 | 6                  | 6                | 1,084-1,317       | 92,734               | 93,430                    |
| Supvr .....                                   | 0.5               | -                  | -                | 959-1,166         | -                    | -                         |
| Asst Appraiser .....                          | 1.8               | 2                  | 2                | 893-1,084         | 21,432               | 22,488                    |
| Delineator .....                              | 1                 | 1                  | 1                | 717-870           | 10,440               | 10,440                    |
| Sr Steno .....                                | 1                 | 1                  | 1                | 605-772           | 8,808                | 8,808                     |
| Clk Typist II .....                           | 4                 | 4                  | 4                | 484-683           | 26,928               | 27,570                    |
| Steno II .....                                | 2                 | 2                  | 2                | 522-666           | 14,504               | 14,851                    |
| Clk Typist I .....                            | 1                 | 1                  | 1                | 440-535           | 5,983                | 6,290                     |
| Valuation Division:                           |                   |                    |                  |                   |                      |                           |
| Chief .....                                   | 1                 | 1                  | 1                | 1,947-2,367       | 28,404               | 28,404                    |
| Prin Appraiser .....                          | 2                 | 2                  | 2                | 1,525-1,855       | 44,520               | 44,520                    |
| Area Office Administrator .....               | 2.1               | 2                  | 2                | 1,383-1,682       | 36,780               | 37,620                    |
| Sr Appraiser .....                            | 1.1               | 2                  | 2                | 1,317-1,603       | 35,902               | 36,744                    |
| Sr Appraiser .....                            | 1                 | 1                  | 1                | 1,317-1,603       | 19,236               | 19,236                    |
| Supvng Analyst .....                          | 1                 | 1                  | 1                | 1,317-1,603       | 19,236               | 19,236                    |
| Supvr .....                                   | 1                 | 1                  | 1                | 1,138-1,383       | 16,596               | 16,596                    |
| Assoc Appraiser .....                         | 14.3              | 15                 | 15               | 1,084-1,317       | 231,267              | 233,947                   |
| Assoc Auditor-appraiser .....                 | 1                 | 1                  | 1                | 1,084-1,317       | 14,468               | 15,174                    |
| Analyst .....                                 | 2.5               | 3                  | 3                | 1,084-1,317       | 44,616               | 45,264                    |
| Supvr .....                                   | 1                 | 1                  | 1                | 959-1,166         | 13,992               | 13,992                    |
| Asst Appraiser .....                          | 5.7               | 4                  | 4                | 893-1,084         | 51,873               | 52,032                    |
| Sr Tax Area Delineator .....                  | 2.5               | 4                  | 4                | 870-1,058         | 47,352               | 48,408                    |
| Delineator .....                              | 6                 | 6                  | 6                | 717-870           | 62,640               | 62,640                    |
| Tax Area Delineator .....                     | 4                 | 4                  | 4                | 717-870           | 40,800               | 41,760                    |
| Jr Appraiser .....                            | 0.8               | 1                  | 1                | 734-849           | 9,036                | 9,492                     |
| Supvng Clk I .....                            | 1                 | 1                  | 1                | 683-830           | 9,531                | 9,960                     |
| Supvng Account Clk I .....                    | 0.1               | 1                  | 1                | 683-830           | 8,196                | 8,604                     |
| Drafting Aid II .....                         | 1.5               | -                  | -                | 651-791           | -                    | -                         |
| Sr Clk Typist .....                           | 0.7               | 1                  | 1                | 589-753           | 7,428                | 7,812                     |
| Sr Account Clk .....                          | 0.7               | -                  | -                | 589-717           | -                    | -                         |
| Clk Typist II .....                           | 4.2               | 3                  | 3                | 484-683           | 19,909               | 20,556                    |
| Steno II .....                                | 2                 | 2                  | 2                | 522-666           | 15,240               | 15,240                    |
| Calculating Mach Opr .....                    | 3.3               | 4                  | 4                | 509-619           | 27,891               | 28,536                    |
| Clerk I/II .....                              | -                 | 1                  | 1                | 484-589           | 5,808                | 6,108                     |
| Clk Typist I .....                            | -                 | -                  | -                | 440-535           | -                    | -                         |
| Overtime—Valuation .....                      | 0.5               | 0.4                | 0.4              | (7,897)           | 9,085                | 9,085                     |
| Temporary Help—DAS .....                      | 0.4               | 0.5                | 0.5              | (1,897)           | 3,338                | 3,338                     |
| Temporary Help—Knox Bill.....                 | 0.4               | -                  | -                | (2,367)           | -                    | -                         |
| Temporary Help—DIE .....                      | 0.4               | 1                  | 1                | (2,473)           | 6,946                | 6,946                     |
| Temporary Help—Adm. ....                      | 0.1               | 0.2                | 0.2              | (1,002)           | 1,211                | 1,211                     |
| TOTALS, AUTHORIZED POSITIONS.....             | 182.3             | 186.1              | 186.1            | \$2,547,315       | \$2,629,512          | \$2,666,108               |
| ESTIMATED 1973 SALARY INCREASE .....          | -                 | -                  | -                | -                 | 2,015,564            | 2,052,086                 |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS ..... | 2,377             | 2,425 <sup>a</sup> | 2,425            | \$27,276,753      | \$30,441,526         | \$30,961,136 <sup>a</sup> |

<sup>a</sup> Net total of 27 positions transferred from the Consolidated (Revenue) Data Center.

† Salary ranges are those in effect as of June 30, 1973.



## SECRETARY OF STATE

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Executive:                         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Secretary of State .....           | 1                 | 1                | 1                | \$35,000          | \$35,000             | \$35,000            |
| Dep Secty of State .....           | 1.1               | 1                | 1                | 2,291             | 27,500               | 27,500              |
| Chief Counsel .....                | 0.9               | 1                | 1                | 1,708-2,076       | 24,912               | 24,912              |
| Asst Secty of State .....          | 1                 | 1                | 1                | 1,603-1,947       | 21,732               | 22,812              |
| Secty II .....                     | 0.4               | 1                | 1                | 772-937           | 9,264                | 9,720               |
| Secty I .....                      | 1.1               | 2                | 2                | 700-849           | 17,140               | 17,996              |
| Supvng Clk I .....                 | -                 | 1                | 1                | 683-830           | 8,196                | 8,604               |
| Sr Steno .....                     | 0.3               | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Editorial Aid .....                | 0.5               | 1                | 1                | 635-772           | 7,806                | 8,196               |
| Sr Clk Typist .....                | 1                 | 1                | 1                | 589-753           | 7,398                | 7,780               |
| Clk Typist II .....                | 3.2               | 2                | 2                | 484-683           | 13,101               | 13,410              |
| Steno II .....                     | 2.3               | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Steno I .....                      | 0.3               | -                | -                | 473-576           | -                    | -                   |
| Clk Typist I .....                 | 0.6               | 1                | 1                | 440-535           | 5,448                | 5,716               |
| Clerical Asst .....                | 0.2               | -                | -                | 409-429           | -                    | -                   |
| Clerical Trainee .....             | 0.5               | -                | -                | (421)             | -                    | -                   |
| Temporary Help .....               | 0.6               | 0.1              | 0.1              | (2,843)           | 1,525                | 1,525               |
| Overtime .....                     | 0.5               | 0.1              | 0.1              | (3,058)           | 505                  | 505                 |
| TOTALS, AUTHORIZED POSITIONS ..... | 15.5              | 15.2             | 15.2             | \$181,115         | \$194,407            | \$198,916           |
| Administration and Staff Services: |                   |                  |                  |                   |                      |                     |
| Chief of Operations .....          | 1                 | 1                | 1                | \$1,525-1,855     | \$22,044             | \$22,260            |
| Dp Mgr I .....                     | 0.6               | 1                | 1                | 1,254-1,525       | 15,048               | 15,804              |
| Personnel Mgr I .....              | 0.3               | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Personnel Off I .....              | 0.7               | -                | -                | 1,196-1,453       | -                    | -                   |
| Assoc Dp Systems Analyst .....     | 1.3               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Acctg Off III .....                | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Assoc Mgt Analyst .....            | -                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Programmer II .....                | 1.6               | 3                | 3                | 1,138-1,383       | 38,556               | 39,108              |
| Programmer I .....                 | 1.1               | -                | -                | 810-937           | -                    | -                   |
| Jr Staff Analyst .....             | 0.5               | -                | -                | 734-937           | -                    | -                   |
| Adm Trainee .....                  | 0.5               | -                | -                | 734-893           | -                    | -                   |
| Accountant I .....                 | 1                 | 1                | 1                | 700-849           | 9,112                | 9,568               |
| Key Data Supvr II .....            | 0.3               | -                | -                | 666-810           | -                    | -                   |
| Sr Steno .....                     | 0.5               | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Sr Clk Typist .....                | 1.1               | 1                | 1                | 589-753           | 7,068                | 7,428               |
| Materials & Stores Supvr I .....   | 0.8               | 1                | 1                | 619-753           | 9,000                | 9,036               |
| Sr Clk .....                       | 0.5               | -                | -                | 589-717           | -                    | -                   |
| Personnel Asst I .....             | 0.8               | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Sr Cashier Clk .....               | 1.9               | 2                | 2                | 589-717           | 15,672               | 16,032              |
| Acctg Techn .....                  | 1.4               | 2                | 2                | 589-717           | 15,672               | 16,032              |
| Key Data Supvr I .....             | 1                 | 1                | 1                | 576-700           | 6,912                | 7,260               |
| Clk Typist II .....                | 2.1               | 6                | 6                | 484-683           | 35,823               | 37,662              |
| Stock Clk .....                    | 0.2               | 1                | 1                | 562-683           | 7,684                | 8,068               |
| Steno II <sup>a</sup> .....        | 1.3               | 1                | 1                | 522-666           | 6,912                | 7,260               |
| Key Data Opr .....                 | 11.5              | 12               | 12               | 497-605           | 83,265               | 85,123              |
| Clk II .....                       | 1.8               | 4                | 4                | 484-589           | 25,326               | 26,259              |
| Account Clk II .....               | 1.3               | 1                | 1                | 484-589           | 6,825                | 7,068               |
| Janitor .....                      | 1                 | 1                | 1                | 484-589           | 7,338                | 7,338               |
| Clk Typist I .....                 | 0.9               | 1                | 1                | 440-535           | 5,406                | 5,670               |
| Clk I .....                        | 0.4               | -                | -                | 419-509           | -                    | -                   |
| Clerical Asst .....                | 2.5               | -                | -                | 409-429           | -                    | -                   |
| Clerical Trainee .....             | 1.1               | -                | -                | (421)             | -                    | -                   |
| Temporary Help—Clerical .....      | 4.9               | 0.4              | 0.4              | (23,262)          | 2,222                | 2,222               |
| Temporary Help—Key punch .....     | 3.5               | 2.6              | 2.6              | 24,960            | 21,160               | 21,160              |
| Overtime .....                     | 1                 | 0.1              | 0.1              | (9,597)           | 848                  | 848                 |
| TOTALS, AUTHORIZED POSITIONS ..... | 51.4              | 49.1             | 49.1             | \$431,334         | \$422,905            | \$433,274           |
| Consolidated Data Center:          |                   |                  |                  |                   |                      |                     |
| Sr Computer Operator .....         | 0.2               | -                | -                | \$772-937         | -                    | -                   |
| Computer Opr .....                 | 1.3               | -                | -                | 666-810           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS ..... | 1.5               | -                | -                | \$8,416           | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.

## SECRETARY OF STATE—Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Archives:                                  |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Chief of Archives .....                    | 1                 | 1                | 1                | \$1,196-1,453     | \$17,436             | \$17,436            |
| Archivist II .....                         | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Archivist I .....                          | 1                 | 1                | 1                | 810-983           | 11,112               | 11,658              |
| Supvng Clk I .....                         | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Exhibit Techn .....                        | 0.9               | 1                | 1                | 683-830           | 8,570                | 9,000               |
| Document Restoration Techn .....           | 2                 | 2                | 2                | 619-753           | 17,676               | 18,072              |
| Sr File Clk .....                          | 1                 | 1                | 1                | 589-717           | 7,920                | 8,304               |
| Clk Typist II .....                        | 2                 | 2                | 2                | 484-683           | 12,684               | 13,326              |
| Temporary Help .....                       | 0.3               | 0.2              | 0.2              | 1,253             | 1,338                | 1,338               |
| TOTALS, AUTHORIZED POSITIONS .....         | 10.2              | 10.2             | 10.2             | \$96,514          | \$100,352            | \$102,750           |
| Corporate Filing:                          |                   |                  |                  |                   |                      |                     |
| Chief Counsel .....                        | 0.1               | -                | -                | \$1,708-2,076     | -                    | -                   |
| Staff Counsel II .....                     | 0.6               | -                | -                | 1,564-1,901       | -                    | -                   |
| Staff Counsel I .....                      | 2.1               | 2                | 2                | 1,417-1,724       | \$41,376             | \$41,376            |
| Div Chief .....                            | 0.2               | 1                | 1                | 1,383-1,682       | 16,596               | 17,436              |
| Supvng Clk II .....                        | 1                 | 1                | 1                | 791-959           | 10,280               | 10,800              |
| Corporation Documents Examiner .....       | 3.7               | 5                | 5                | 734-893           | 47,878               | 49,695              |
| Asst Certification Off .....               | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Trademark Examiner .....                   | 1                 | -1               | 1                | 666-810           | 9,644                | 9,720               |
| Sr Steno .....                             | 1.4               | 4                | 4                | 605-772           | 30,588               | 31,668              |
| Sr Clk Typist .....                        | 3.2               | 3                | 3                | 589-753           | 24,476               | 25,237              |
| Sr File Clk .....                          | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                        | 18                | 21               | 21               | 484-683           | 134,893              | 139,244             |
| Steno II .....                             | 0.8               | -                | -                | 522-666           | -                    | -                   |
| Clk II .....                               | -                 | 1                | 1                | 484-589           | 5,958                | 6,264               |
| Clk Typist I .....                         | 5.5               | 11               | 11               | 440-535           | 60,137               | 63,103              |
| Clerical Asst .....                        | 0.6               | -                | -                | 409-429           | -                    | -                   |
| Clerical Trainee .....                     | 1.8               | -                | -                | (421)             | -                    | -                   |
| Temporary Help .....                       | 5.2               | 2.7              | 2.7              | (33,151)          | 11,370               | 11,370              |
| Temporary Help—Statement of Officers ..... | 5.7               | 5.7              | 5.7              | (28,800)          | 35,704               | 35,704              |
| Overtime .....                             | 0.5               | 0.2              | 0.2              | (3,345)           | 1,333                | 1,333               |
| TOTALS, AUTHORIZED POSITIONS .....         | 53.4              | 60.6             | 60.6             | \$408,027         | \$448,797            | \$461,514           |
| Elections:                                 |                   |                  |                  |                   |                      |                     |
| Staff Counsel I .....                      | 1.4               | 2                | 2                | \$1,417-1,724     | \$38,329             | \$39,306            |
| Elections Asst .....                       | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Assoc Governmental Program Analyst ....    | 1                 | -                | -                | 1,138-1,383       | -                    | -                   |
| Assoc DP Systems Analyst.....              | -                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Secty I .....                              | 0.4               | 1                | 1                | 700-849           | 8,400                | 8,808               |
| Sr Steno .....                             | 0.8               | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Sr Legal Steno .....                       | 0.8               | 1                | 1                | 635-772           | 8,706                | 9,150               |
| Sr Clk Typist .....                        | 0.3               | -                | -                | 589-753           | -                    | -                   |
| Clk Typist II .....                        | 1.3               | 1                | 1                | 484-683           | 6,264                | 6,582               |
| Steno II.....                              | 0.6               | -                | -                | 522-666           | -                    | -                   |
| Legal Steno.....                           | 0.3               | -                | -                | 548-666           | -                    | -                   |
| Clk Typist I.....                          | 0.1               | -                | -                | 440-535           | -                    | -                   |
| Election Clerks SOC.....                   | 0.3               | 0.4              | 0.4              | (2,163)           | 2,368                | 2,368               |
| Temporary Help .....                       | 1.2               | -                | -                | (14,269)          | -                    | -                   |
| Overtime .....                             | 0.2               | 0.2              | 0.2              | (1,235)           | 1,515                | 1,515               |
| TOTALS, AUTHORIZED POSITIONS .....         | 9.7               | 8.6              | 8.6              | \$107,050         | \$107,738            | \$110,245           |
| Uniform Commercial Code and Notary Public: |                   |                  |                  |                   |                      |                     |
| Office Supvr I.....                        | -                 | 1                | 1                | \$937-1,138       | \$11,244             | \$11,796            |
| Supvng Clk II.....                         | 0.8               | -                | -                | 791-959           | -                    | -                   |
| Sr Clk Typist.....                         | 3                 | 4                | 4                | 589-753           | 31,072               | 32,064              |
| Clk Typist II.....                         | 6.8               | 12               | 12               | 484-683           | 73,160               | 76,893              |
| Steno II.....                              | 0.9               | 1                | 1                | 522-666           | 6,420                | 6,744               |
| Clk II .....                               | 0.7               | 1                | 1                | 484-589           | 5,958                | 6,264               |
| Account Clk II .....                       | 0.2               | -                | -                | 484-589           | -                    | -                   |
| Steno I <sup>a</sup> .....                 | 0.3               | -                | -                | 473-576           | -                    | -                   |
| Clk Typist I .....                         | 1.1               | 1.5              | 1.5              | 440-535           | 8,687                | 9,043               |
| Clerical Asst .....                        | 1.2               | -                | -                | 409-429           | -                    | -                   |
| Clerical Trainee .....                     | 1.9               | -                | -                | (421)             | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.



## SECRETARY OF STATE—Continued

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Temporary Help .....                          | 2.2               | 1                | 1                | (10,320)          | 5,838                | 5,838               |
| Overtime .....                                | 0.5               | 0.1              | 0.1              | (5,282)           | 505                  | 505                 |
| WIN-COD .....                                 | 3.8               | —                | —                | \$18,142          | —                    | —                   |
| TOTALS, AUTHORIZED POSITIONS.....             | 23.4              | 21.6             | 21.6             | \$142,046         | \$142,884            | \$149,147           |
| ESTIMATED 1973 SALARY INCREASE ....           | —                 | —                | —                | —                 | 138,462              | 138,462             |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS ..... | 165.1             | 165.3            | 165.3            | \$1,374,502       | \$1,558,545          | \$1,597,308         |

<sup>a</sup> One position was incorrectly shown in the Uniform Commercial Code Section in the 1972-73 Salaries and Wages Supplement.

## STATE TREASURER

|                                               |      |      |      |                |           |           |
|-----------------------------------------------|------|------|------|----------------|-----------|-----------|
| General Activities:                           |      |      |      | SALARY RANGE † |           |           |
| State Treasurer .....                         | 1    | 1    | 1    | \$35,000       | \$35,000  | \$35,000  |
| Dep Treasurer .....                           | 1    | 1    | 1    | 2,408          | 28,896    | 28,896    |
| Asst Dep Treasurer .....                      | 1    | 1    | 1    | 1,767-2,148    | 25,776    | 25,776    |
| Asst Treasurer .....                          | 1    | 1    | 1    | 1,626-2,076    | 24,912    | 24,912    |
| Sr Dp Systems Analyst .....                   | 0.9  | 1    | 1    | 1,383-1,682    | 18,228    | 19,158    |
| Treasury Cashier .....                        | 1    | 1    | 1    | 1,383-1,682    | 20,184    | 20,184    |
| Treasury Investment Off .....                 | 1    | 1    | 1    | 1,383-1,682    | 20,184    | 20,184    |
| Treasury Trust Off .....                      | 1    | 1    | 1    | 1,383-1,682    | 20,184    | 20,184    |
| Treasury Gen Services Off .....               | 0.5  | 1    | 1    | 1,138-1,383    | 13,656    | 14,352    |
| Asst Treasury Off III .....                   | 1    | 1    | 1    | 1,138-1,383    | 16,596    | 16,596    |
| Adm Asst I .....                              | 1    | 1    | 1    | 937-1,138      | 13,656    | 13,656    |
| Asst Treasury Off II .....                    | 4.2  | 5    | 5    | 937-1,138      | 63,572    | 65,709    |
| Asst Treasury Off I .....                     | 1.6  | 1    | 1    | 810-983        | 10,071    | 10,584    |
| Sr Computer Opr .....                         | 0.3  | 1    | 1    | 772-937        | 9,492     | 9,954     |
| Jr Staff Analyst .....                        | 1.7  | 2    | 2    | 734-937        | 18,911    | 19,850    |
| Treasury Vault Off .....                      | 1    | 1    | 1    | 717-870        | 9,726     | 10,200    |
| Secty I .....                                 | 1    | 1    | 1    | 700-849        | 10,188    | 10,188    |
| Accountant I .....                            | 1    | 1    | 1    | 700-849        | 10,188    | 10,188    |
| Computer Opr .....                            | 2    | 3    | 3    | 666-810        | 24,248    | 25,472    |
| Treasury Teller .....                         | 1    | 1    | 1    | 651-791        | 9,492     | 9,492     |
| Sr Steno .....                                | 2    | 2    | 2    | 605-772        | 16,920    | 17,328    |
| Sr Clk Typist .....                           | 2.3  | 2    | 2    | 589-753        | 15,016    | 15,784    |
| Asst Treasury Vault Off .....                 | 1    | 1    | 1    | 619-753        | 9,036     | 9,036     |
| Sr Clk .....                                  | 3    | 3    | 3    | 589-717        | 25,512    | 25,812    |
| Sr Cashier Clk .....                          | 1    | 1    | 1    | 589-717        | 7,824     | 8,208     |
| Acctg Techn .....                             | 1    | 1    | 1    | 589-717        | 8,604     | 8,604     |
| Key Data Supvr I .....                        | 0.4  | 1    | 1    | 576-700        | 7,806     | 8,196     |
| Clk Typist II .....                           | 6    | 8    | 8    | 484-683        | 51,554    | 53,696    |
| Steno II .....                                | 1.8  | 2    | 2    | 522-666        | 14,066    | 14,392    |
| Treasury Guard-clk .....                      | 3.7  | 5    | 5    | 535-651        | 35,856    | 36,864    |
| Key Data Opr .....                            | 2    | 3    | 3    | 497-605        | 20,711    | 21,236    |
| Clk II .....                                  | 5    | 5    | 5    | 484-589        | 34,854    | 35,286    |
| Temporary Help .....                          | 13.4 | 18.7 | 18.7 | (94,294)       | 108,979   | 108,979   |
| TOTALS, AUTHORIZED POSITIONS.....             | 66.8 | 79.7 | 79.7 | \$671,345      | \$759,898 | \$773,956 |
| Districts Securities Commission:              |      |      |      |                |           |           |
| Exec Secty .....                              | 1    | 1    | 1    | \$1,810-2,201  | \$26,412  | \$26,412  |
| Asst Exec Secty .....                         | 1    | 1    | 1    | 1,564-1,901    | 22,812    | 22,812    |
| Sr Engr .....                                 | 2    | 2    | 2    | 1,349-1,641    | 39,384    | 39,384    |
| Assoc Civil Engr .....                        | —    | 1    | 1    | 1,166-1,417    | 13,992    | 14,688    |
| Governmental Auditor III .....                | 1    | 1    | 1    | 1,138-1,383    | 16,596    | 16,596    |
| Adm Asst I .....                              | 1    | 1    | 1    | 937-1,138      | 13,656    | 13,656    |
| Clk Typist II .....                           | 1    | 1    | 1    | 484-683        | 7,428     | 7,428     |
| Temporary Help .....                          | —    | 0.1  | 0.1  | —              | 506       | 506       |
| TOTALS, AUTHORIZED POSITIONS.....             | 7    | 8.1  | 8.1  | \$125,602      | \$140,786 | \$141,482 |
| ESTIMATED 1973 SALARY INCREASE ....           | —    | —    | —    | —              | 67,818    | 68,891    |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS ..... | 73.8 | 87.8 | 87.8 | \$796,947      | \$968,502 | \$984,329 |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF FINANCE

| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Executive Office:                            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Director .....                               | 1                 | 1                | 1                | \$36,750          | \$36,750             | \$36,750            |
| Dep Director .....                           | 2.1               | 2                | 2                | 2,403-2,625       | 63,000               | 63,000              |
| Dep Director .....                           | 1.1               | 1                | 1                | 2,042             | 24,504               | 24,504              |
| Asst Director .....                          | 1                 | 1                | 1                | 2,255-2,624       | 31,488               | 31,488              |
| Special Consultant .....                     | 0.4               | 1                | 1                | 1,700             | 20,400               | 20,400              |
| Legis Bill Coordinator .....                 | 0.7               | 1                | 1                | 1,383-1,682       | 16,596               | 17,436              |
| Secty .....                                  | 1                 | 1                | 1                | 810-983           | 11,428               | 11,796              |
| Jr Staff Analyst .....                       | 1.1               | 1                | 1                | 734-937           | 11,244               | 11,244              |
| Secty I .....                                | 3                 | 2                | 2                | 700-849           | 19,344               | 20,197              |
| Sr Steno .....                               | 0.6               | 2                | 2                | 605-772           | 14,973               | 15,714              |
| Temporary Help .....                         | 0.7               | 0.8              | 0.8              | (3,593)           | 4,292                | 4,292               |
| Overtime .....                               | -                 | -                | -                | -                 | 500                  | 500                 |
| TOTALS, AUTHORIZED POSITIONS .....           | 12.7              | 13.8             | 13.8             | \$241,786         | \$254,519            | \$257,321           |
| Audits Division:                             |                   |                  |                  |                   |                      |                     |
| Div Chief .....                              | 0.7               | -                | -                | \$1,855-2,255     | -                    | -                   |
| Program Budget Mgr <sup>a</sup> .....        | 0.3               | 1                | 1                | 1,855-2,255       | \$27,060             | \$27,060            |
| Administrator II .....                       | 0.3               | 1                | 1                | 1,767-2,148       | 25,776               | 25,776              |
| Chief Mgt Auditor .....                      | 1                 | 1                | 1                | 1,603-1,947       | 23,364               | 23,364              |
| Supvng Program Review Analyst .....          | 1                 | 2                | 2                | 1,525-1,855       | 44,520               | 44,520              |
| Supvng Administrative Analyst (AS) .....     | -                 | 1                | 1                | 1,525-1,855       | 19,476               | 20,448              |
| Sr Administrative Analyst (AS) .....         | -                 | 2                | 2                | 1,383-1,682       | 38,161               | 39,973              |
| Sr Mgt Auditor .....                         | 12.5              | 13               | 13               | 1,383-1,682       | 253,536              | 257,454             |
| Staff Administrative Analyst .....           | -                 | 1                | 1                | 1,254-1,525       | 15,237               | 16,002              |
| Staff Program Review Analyst .....           | 0.2               | 1                | 1                | 1,254-1,525       | 15,174               | 15,936              |
| Assoc Administrative Analyst (AS) .....      | -                 | 2                | 2                | 1,138-1,383       | 33,192               | 33,192              |
| Assoc Mgt Auditor .....                      | 25.1              | 23               | 23               | 1,138-1,383       | 359,434              | 367,863             |
| Assoc Program Review Analyst .....           | 1.5               | 8                | 8                | 1,138-1,383       | 112,728              | 118,336             |
| Asst Mgt Auditor .....                       | 17.7              | 9                | 9                | 937-1,138         | 116,775              | 120,018             |
| Asst Program Review Analyst .....            | 0.5               | 12               | 12               | 937-1,138         | 140,918              | 147,884             |
| Accounting Off II .....                      | -                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Jr Staff Analyst .....                       | 15.6              | 14               | 14               | 734-937           | 139,948              | 144,933             |
| Secty I .....                                | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Steno .....                               | 1                 | 2                | 2                | 605-772           | 17,328               | 17,616              |
| Clk Typist II .....                          | 2                 | 2                | 2                | 484-683           | 14,082               | 14,136              |
| Steno II .....                               | 1                 | 1                | 1                | 522-666           | 6,576                | 6,912               |
| Temporary Help .....                         | 0.9               | 0.5              | 0.5              | (14,367)          | 11,700               | 11,700              |
| Overtime .....                               | 0.2               | -                | -                | (1,257)           | 4,309                | 4,309               |
| TOTALS, AUTHORIZED POSITIONS .....           | 82.5              | 98.5             | 98.5             | \$1,166,845       | \$1,443,138          | \$1,481,276         |
| Budget Division:                             |                   |                  |                  |                   |                      |                     |
| Administration:                              |                   |                  |                  |                   |                      |                     |
| Div Chief .....                              | 1                 | 1                | 1                | \$2,045-2,487     | \$29,844             | \$29,844            |
| Budget Operations Section:                   |                   |                  |                  |                   |                      |                     |
| Program Budget Mgr .....                     | 4                 | 4                | 4                | 1,855-2,255       | 103,750              | 106,235             |
| Div Chief—Audits Division <sup>a</sup> ..... | 0.3               | 1                | 1                | 1,855-2,255       | 27,060               | 27,060              |
| Chief Financial Economist .....              | 0.7               | -                | -                | 1,855-2,255       | -                    | -                   |
| Prin Program Budget Analyst III .....        | 5.4               | 8                | 8                | 1,603-1,947       | 181,956              | 183,732             |
| Prin Program Budget Analyst II .....         | 6.8               | 11               | 11               | 1,525-1,855       | 234,019              | 238,717             |
| Asst Chief Financial Economist .....         | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Supvng Demographic Analyst .....             | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Prin Program Budget Analyst I .....          | 12.4              | 10               | 10               | 1,453-1,767       | 197,254              | 203,076             |
| Acctg Administrator II .....                 | 1                 | 1                | 1                | 1,383-1,682       | 20,026               | 20,184              |
| Sr Budget Analyst .....                      | 4.2               | 4                | 4                | 1,383-1,682       | 80,736               | 80,736              |
| Sr Adm Analyst .....                         | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Sr Economist .....                           | 1.2               | 1                | 1                | 1,383-1,682       | 19,315               | 20,184              |
| Manpower Services Off VI .....               | -                 | 1                | 1                | 1,285-1,564       | 17,076               | 17,943              |
| Fiscal Off I .....                           | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Personnel Mgr I .....                        | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Staff Research Analyst .....                 | 4.2               | 3                | 3                | 1,254-1,525       | 54,396               | 54,900              |
| Assoc Mgt Auditor .....                      | 1.1               | 2                | 2                | 1,138-1,383       | 30,054               | 30,948              |
| Assoc Mgt Analyst .....                      | 0.5               | 2                | 2                | 1,138-1,383       | 28,356               | 29,778              |
| Assoc Budget Analyst .....                   | 14.7              | 17               | 17               | 1,138-1,383       | 260,540              | 268,470             |
| Certification Analyst II .....               | 0.6               | 1                | 1                | 1,031-1,254       | 14,758               | 15,489              |
| Asst Mgt Auditor .....                       | 1.4               | 1                | 1                | 937-1,138         | 11,244               | 11,796              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF FINANCE—Continued

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asst Budget Analyst .....                     | 2                 | 4                | 4                | 937-1,138         | 47,802               | 49,476              |
| Asst Program Review Analyst .....             | 0.3               | 2                | 2                | 937-1,138         | 23,228               | 24,370              |
| Asst Demographic Analyst .....                | 2                 | 2                | 2                | 937-1,138         | 24,120               | 25,327              |
| Asst Personnel Analyst .....                  | -                 | 1                | 1                | 937-1,138         | 11,336               | 11,892              |
| Census Coordinator .....                      | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Office Supvr I .....                          | 0.8               | 1                | 1                | 937-1,138         | 12,543               | 13,173              |
| Manpower Services Off III .....               | 0.5               | 1                | 1                | 915-1,111         | 13,224               | 13,332              |
| Supvng Clk II .....                           | 1.2               | 1                | 1                | 791-959           | 11,464               | 11,508              |
| Jr Staff Analyst .....                        | 11.4              | 16               | 16               | 734-937           | 158,986              | 166,923             |
| Secty I .....                                 | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Supvng Clk Typist I .....                     | 1                 | 1                | 1                | 683-830           | 9,726                | 9,960               |
| Sr Steno .....                                | 6.2               | 4                | 4                | 605-772           | 34,166               | 35,164              |
| Sr Clk Typist .....                           | 6.4               | 6                | 6                | 589-753           | 50,544               | 50,928              |
| Personnel Asst I .....                        | -                 | 1                | 1                | 589-717           | 7,792                | 8,176               |
| Sr Account Clk .....                          | 3                 | 3                | 3                | 589-717           | 24,732               | 25,437              |
| Clk Typist II .....                           | 7                 | 11               | 11               | 484-683           | 71,042               | 74,234              |
| Correspondence Specialist .....               | 0.7               | 1                | 1                | 562-683           | 6,744                | 7,081               |
| Steno II .....                                | 0.7               | 1                | 1                | 522-666           | 7,440                | 7,620               |
| Typewriter Opr .....                          | 2                 | 2                | 2                | 535-651           | 15,368               | 15,624              |
| Clk II .....                                  | 1.2               | 2                | 2                | 484-589           | 13,434               | 13,920              |
| Account Clk II .....                          | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Clk Typist I .....                            | 0.5               | 1                | 1                | 440-535           | 5,578                | 5,858               |
| Clk I .....                                   | 1.4               | 1                | 1                | 419-509           | 5,259                | 5,511               |
| Temporary Help .....                          | 5.6               | 2.8              | 2.8              | (55,035)          | 26,925               | 26,925              |
| Overtime .....                                | 1.8               | 2                | 2                | (23,545)          | 31,244               | 31,244              |
| TOTALS, AUTHORIZED POSITIONS .....            | 123.2             | 142.8            | 142.8            | \$1,775,536       | \$2,055,297          | \$2,104,991         |
| Review Unit--EDP:                             |                   |                  |                  |                   |                      |                     |
| State DP Off .....                            | 1                 | 1                | 1                | \$2,076-2,523     | \$30,156             | \$30,276            |
| Chief .....                                   | 1                 | 1                | 1                | 1,855-2,255       | 27,060               | 27,060              |
| Dep DP Off .....                              | 0.4               | 1                | 1                | 2,026-2,233       | 26,796               | 26,796              |
| Supvng DP Systems Analyst .....               | 3                 | 3                | 3                | 1,525-1,855       | 66,780               | 66,780              |
| Sr DP Systems Analyst .....                   | 5                 | 6                | 6                | 1,383-1,682       | 120,235              | 121,104             |
| Sr Steno .....                                | 2.3               | 3                | 3                | 605-772           | 25,846               | 26,254              |
| Temporary Help .....                          | 0.3               | -                | -                | (2,544)           | -                    | -                   |
| Overtime .....                                | -                 | -                | -                | (381)             | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....            | 13                | 15               | 15               | \$252,387         | \$296,873            | \$298,270           |
| ESTIMATED 1973 SALARY INCREASE ....           | -                 | -                | -                | -                 | 231,330              | 236,496             |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS ..... | 231.4             | 270.1            | 270.1            | \$3,436,554       | \$4,281,157          | \$4,378,354         |

<sup>a</sup> The Division Chief from Audits Division is shown in the Budget Division and a Program Budget Manager from Budget Division is shown in the Audits Division due to a rotational training assignment.

## COMMISSION ON CALIFORNIA STATE GOVERNMENT ORGANIZATION AND ECONOMY

|                                     |   |   |   |                |          |          |
|-------------------------------------|---|---|---|----------------|----------|----------|
|                                     |   |   |   | SALARY RANGE † |          |          |
| Exec Secty .....                    | 1 | 1 | 1 | 1,793-2,179    | 26,148   | 26,148   |
| Secty I .....                       | 1 | 1 | 1 | 700-849        | 9,416    | 9,876    |
| ESTIMATED 1973 SALARY INCREASE .... | - | - | - | -              | \$2,758  | \$2,758  |
| TOTALS, AUTHORIZED POSITIONS .....  | 2 | 2 | 2 | \$35,066       | \$38,322 | \$38,782 |

† Salary ranges are those in effect as of June 30, 1973.

## MILITARY DEPARTMENT

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>COMMAND MANAGEMENT</b>                     |                   |                  |                  |                   |                      |                     |
| Commanding General's Office:                  |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Lieut general—commanding general .....        | 1                 | 1                | 1                | \$2,518-3,372     | \$40,469             | \$40,469            |
| Chief warrant off W3—aide .....               | 1                 | 1                | 1                | 933-1,342         | 12,116               | 12,398              |
| Sgt major E-9—Command Sgt Major .....         | 1                 | 1                | 1                | 1,130-1,379       | 16,548               | 16,548              |
| Supvng clk II .....                           | 0.1               | 1                | 1                | 791-959           | 9,570                | 10,040              |
| Sr clk .....                                  | 0.9               | —                | —                | 589-717           | —                    | —                   |
| Executive:                                    |                   |                  |                  |                   |                      |                     |
| Brigadier general—asst adjutant general ..... | 1                 | 1                | 1                | 1,947-2,684       | 32,204               | 32,204              |
| Colonel—inspector general .....               | 1                 | 1                | 1                | 1,500-2,369       | 26,659               | 28,424              |
| Lieut colonel, secty general staff .....      | —                 | 0.5              | 1                | 1,242-1,970       | 11,190               | 22,569              |
| Lieut Colonel—Aide de Camp .....              | —                 | 0.5              | 1                | 1,242-1,970       | 11,190               | 22,617              |
| Major—Aide de Camp .....                      | 1                 | 0.5              | —                | 1,068-1,671       | 10,023               | —                   |
| Major—Secty to General Staff .....            | 0.8               | 0.5              | —                | 1,068-1,671       | 10,023               | —                   |
| Major—Military Support Readiness .....        | 1                 | 1                | 1                | 1,068-1,671       | 20,047               | 20,047              |
| Special Rep .....                             | 1                 | 1                | 1                | 1,273-1,548       | 17,700               | 18,576              |
| Steno II .....                                | 1                 | 1                | 1                | 522-635           | 7,620                | 7,620               |
| Public Affairs and Recruiting:                |                   |                  |                  |                   |                      |                     |
| Lieut Colonel—Chief .....                     | 1                 | 1                | 1                | 1,242-1,970       | 23,636               | 23,636              |
| Chief Warrant Off W2—Recruiting .....         | 1                 | 1                | 1                | 828-1,342         | 14,175               | 14,175              |
| Steno II .....                                | 0.9               | 1                | 1                | 522-635           | 6,446                | 6,772               |
| Office of Emergency Plans and Operations:     |                   |                  |                  |                   |                      |                     |
| Major—Intelligence Off .....                  | 1                 | 1                | 1                | 1,068-1,671       | 20,047               | 20,047              |
| Civil Defense Operations Off .....            | 0.9               | 1                | 1                | 1,254-1,525       | 15,426               | 16,200              |
| Civil Defense Signal Off .....                | 0.1               | 1                | 1                | 1,111-1,349       | 13,442               | 14,108              |
| Teletypewriter Opr .....                      | 0.9               | 1                | 1                | 535-651           | 6,663                | 6,987               |
| Clk-Typist II <sup>a</sup> .....              | 2                 | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Office of Comptroller:                        |                   |                  |                  |                   |                      |                     |
| Colonel—Chief .....                           | 1                 | 1                | 1                | 1,500-2,369       | 28,424               | 28,424              |
| Major—Budget Off .....                        | —                 | 0.5              | 1                | 1,068-1,671       | 8,063                | 16,505              |
| Chief Warrant Off W4—Acct Off .....           | 1                 | 1                | 1                | 1,018-1,557       | 18,686               | 18,686              |
| Captain—Budget Off .....                      | 1                 | 0.5              | —                | 992-1,460         | 7,680                | —                   |
| Accounting Tech .....                         | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Sr Clk .....                                  | 2                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Clk-Typist II .....                           | 2.8               | 3.5              | 4                | 484-589           | 22,316               | 26,149              |
| Steno I .....                                 | 1                 | 1                | 1                | 473-576           | 6,290                | 6,604               |
| Clk-Typist I .....                            | 0.9               | 0.5              | —                | 440-535           | 2,904                | —                   |
| Office of Administration:                     |                   |                  |                  |                   |                      |                     |
| Colonel—Chief .....                           | —                 | 0.5              | 1                | 1,500-2,369       | 14,212               | 28,424              |
| Lieut Colonel—Chief .....                     | 0.6               | 0.5              | —                | 1,242-1,970       | 11,818               | —                   |
| Lieut Colonel—Exec Off .....                  | 0.4               | —                | —                | 1,242-1,970       | —                    | —                   |
| Staff Sgt E-6—Trng Aid Asst .....             | 0.2               | 1                | 1                | 668-887           | 8,629                | 8,871               |
| Sr Steno .....                                | 1                 | 1                | 1                | 605-734           | 8,248                | 8,616               |
| Temporary Help .....                          | 0.4               | 0.4              | 0.4              | (2,188)           | 2,378                | 2,378               |
| Temporary Help (Fire) .....                   | 3.4               | —                | —                | (20,033)          | —                    | —                   |
| Air Personnel Branch:                         |                   |                  |                  |                   |                      |                     |
| Major—Chief .....                             | 1                 | 1                | 1                | 1,068-1,671       | 20,047               | 20,047              |
| Master Sgt E-7—Admin Tech Air .....           | 1                 | 1                | 1                | 748-1,137         | 11,728               | 11,794              |
| Steno II .....                                | 1                 | 1                | 1                | 522-635           | 7,158                | 7,476               |
| Clk-Typist II .....                           | 1                 | 1                | 1                | 484-509           | 6,186                | 6,501               |
| Army Personnel Branch:                        |                   |                  |                  |                   |                      |                     |
| Major—Chief .....                             | 1                 | 1                | 1                | 1,068-1,671       | 20,047               | 20,047              |
| Chief Warrant Off W4—Enlisted Pers.....       | 1                 | 1                | 1                | 1,018-1,557       | 17,657               | 18,686              |
| Captain—Army Off Personnel .....              | 1                 | 1                | 1                | 992-1,460         | 17,750               | 17,750              |
| Sgt First Class E-7—Pers Clk .....            | 1                 | 1                | 1                | 748-1,137         | 11,853               | 12,354              |
| Sr Clk-Typist .....                           | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Steno II .....                                | 1                 | 1                | 1                | 522-635           | 7,620                | 7,620               |
| Clk-Typist II .....                           | 7.8               | 7.9              | 8                | 484-589           | 54,717               | 55,896              |
| Clk-Typist I .....                            | 1                 | 1.1              | 1                | 440-535           | 6,619                | 6,033               |
| Military Administration Branch:               |                   |                  |                  |                   |                      |                     |
| Major—Chief .....                             | 1                 | 1                | 1                | 1,068-1,671       | 20,047               | 20,047              |
| Captain—Admin Off .....                       | 1                 | 1                | 1                | 992-1,460         | 17,750               | 17,750              |
| Sgt 1st Class E-7—Mail and Distribution ..... | 1                 | 1                | 1                | 748-1,137         | 13,646               | 13,646              |
| Sr Clk-Typist .....                           | 1                 | 1                | 1                | 589-717           | 7,684                | 8,068               |
| Sr File Clk .....                             | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |

† Salary ranges are those in effect as of June 30, 1973.



## MILITARY DEPARTMENT—Continued

| MILITARY DIVISION—Continued                         |                  |                  |                  |                   |                      |                     |
|-----------------------------------------------------|------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                                  | NO. OF POSITIONS |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                     | 72-73<br>(Filed) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                     |                  |                  |                  | SALARY RANGE †    |                      |                     |
| Duplicating Mach Opr II .....                       | 0.9              | 1                | 1                | 535-651           | 7,338                | 7,716               |
| Clk-Typist II .....                                 | 2.8              | 3.5              | 4                | 484-589           | 22,132               | 26,237              |
| File Clk II .....                                   | 1                | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Clk II .....                                        | 2                | 2                | 2                | 484-589           | 13,650               | 13,974              |
| Telephone Opr <sup>b</sup> .....                    | 1                | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Clk-Typist I .....                                  | 3.5              | 3.5              | 3                | 440-535           | 19,242               | 17,338              |
| Clk I .....                                         | 2.1              | 2                | 2                | 419-509           | 10,350               | 10,854              |
| Data Processing Branch:                             |                  |                  |                  |                   |                      |                     |
| Tabulating Operations Supr I .....                  | 1                | 1                | 1                | 734-893           | 10,716               | 10,716              |
| Sr Tabulating Mach Opr .....                        | 1                | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Sgt E-5—Personnel Acctg .....                       | 1                | 1                | 1                | 603-776           | 7,611                | 7,866               |
| Key Data Opr .....                                  | 1                | 1                | 1                | 497-605           | 7,260                | 7,260               |
| State Personnel Section:                            |                  |                  |                  |                   |                      |                     |
| Chief Warrant Off W4—Chief .....                    | —                | 1                | 1                | 1,018-1,557       | 17,563               | 18,218              |
| Chief Warrant Off W3—Chief .....                    | 1                | —                | —                | 933-1,342         | —                    | —                   |
| Personnel Asst II .....                             | 1                | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Personnel Asst I .....                              | 0.6              | 1                | 1                | 589-717           | 7,492                | 7,876               |
| Sr Clk .....                                        | 0.1              | —                | —                | 589-717           | —                    | —                   |
| Clk-Typist II .....                                 | 1                | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Clk-Typist I .....                                  | 0.2              | —                | —                | 440-535           | —                    | —                   |
| Temporary Help, Military .....                      | 7.7              | 0.5              | 0.5              | (54,826)          | 7,541                | 7,541               |
| TOTALS, AUTHORIZED POSITIONS .....                  | 88               | 80.9             | 80.9             | \$941,033         | \$933,602            | \$954,761           |
| Military .....                                      | 33.2             | 27.5             | 27.5             | 555,807           | 529,079              | 539,790             |
| Nonmilitary .....                                   | 54.8             | 53.4             | 53.4             | 385,226           | 404,523              | 414,971             |
| ARMY DIVISION                                       |                  |                  |                  |                   |                      |                     |
| Deputy Adjutant General, Army Division:             |                  |                  |                  |                   |                      |                     |
| Brigadier General—Deputy .....                      | 1                | 1                | 1                | \$1,947-2,684     | \$32,204             | \$32,204            |
| Colonel—Exec Off .....                              | 1                | 1                | 1                | 1,500-2,369       | 28,424               | 28,424              |
| Lieut Colonel—Chief Supply Off <sup>c</sup> .....   | —                | 0.5              | 1                | 1,242-1,970       | 11,818               | 23,636              |
| Major—Chief Special Services Off <sup>c</sup> ..... | 0.5              | 0.5              | —                | 1,068-1,671       | 10,023               | —                   |
| Chief Warrant Off W3—Admin Asst .....               | 0.8              | 1                | 1                | 939-1,342         | 13,597               | 13,711              |
| Sr Steno .....                                      | 1                | 1                | 1                | 605-734           | 8,568                | 8,808               |
| Steno II .....                                      | 1                | 1                | 1                | 522-635           | 7,202                | 7,560               |
| United States Property and Fiscal Officer:          |                  |                  |                  |                   |                      |                     |
| Major—Chief Special Services Branch .....           | 1                | 1                | 1                | 1,068-1,671       | 20,047               | 20,047              |
| Sgt 1st Class E-7—Sr Clk .....                      | 1                | 1                | 1                | 748-1,137         | 13,646               | 13,646              |
| Staff Sgt E-6—Supply Clk .....                      | 1                | 1                | 1                | 668-887           | 9,870                | 10,050              |
| Organization and Training Branch:                   |                  |                  |                  |                   |                      |                     |
| Lieut Colonel—Chief .....                           | —                | 0.8              | 1                | 1,242-1,970       | 20,551               | 23,636              |
| Major—Chief .....                                   | 1                | 0.2              | —                | 1,068-1,671       | 2,228                | —                   |
| Major—Operations & Trng Staff Off .....             | 1                | 1                | 1                | 1,068-1,671       | 20,047               | 20,047              |
| Captain—Asst Operations & Trng Staff<br>Off .....   | 1                | 1                | 1                | 992-1,460         | 17,291               | 17,523              |
| Steno II .....                                      | 1                | 1                | 1                | 522-635           | 7,620                | 7,620               |
| Clk Typist II .....                                 | 1                | 1                | 1                | 484-589           | 7,068                | 7,068               |
| California Military Academy:                        |                  |                  |                  |                   |                      |                     |
| Chief Warrant Off W2—Adm Asst CMA .....             | 1                | 1                | 1                | 828-1,181         | 14,175               | 14,175              |
| Temporary Help (Weekend trng phase) .....           | 1.6              | 2.1              | 2.1              | (21,986)          | 28,639               | 28,638              |
| Installations Branch:                               |                  |                  |                  |                   |                      |                     |
| Lieut Colonel—Chief .....                           | 1                | 1                | 1                | 1,242-1,970       | 23,636               | 23,636              |
| Major—Exec Off .....                                | 1                | 1                | 1                | 1,068-1,671       | 20,047               | 20,047              |
| Major—Engrng Off .....                              | 1                | 1                | 1                | 1,068-1,671       | 20,047               | 20,047              |
| Captain—Procurement Off .....                       | 1                | 1                | 1                | 992-1,460         | 17,523               | 17,523              |
| Sgt 1st Class E-7—Chief Clk .....                   | 1                | 1                | 1                | 748-1,137         | 11,853               | 12,304              |
| Materials and Stores Supvr II .....                 | 1                | 1                | 1                | 619-753           | 10,440               | 10,440              |
| Sr Clk-Typist .....                                 | 1                | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Steno II .....                                      | 1.6              | 2                | 2                | 522-635           | 15,160               | 15,240              |
| Clk-Typist II .....                                 | 2.3              | 2                | 2                | 484-589           | 13,515               | 13,839              |
| Military Depot:                                     |                  |                  |                  |                   |                      |                     |
| Sgt 1st Class E-7—Automotive Supvr .....            | —                | 1                | 1                | 748-1,137         | 13,646               | 13,646              |
| Warehouse Mgr I .....                               | 1                | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Staff Sgt E-6—Asst Whse Foreman .....               | 1                | 1                | 1                | 668-887           | 10,640               | 10,640              |
| Staff Sgt E-6—Rehab Supvr .....                     | 1                | 1                | 1                | 668-887           | 10,640               | 10,640              |
| Staff Sgt E-6—Automotive Supvr .....                | 1                | —                | —                | 668-887           | —                    | —                   |
| Sgt E-5—Supply and Maint .....                      | 4                | 4                | 4                | 603-776           | 33,978               | 34,618              |

† Salary ranges are those in effect as of June 30, 1973.

## MILITARY DEPARTMENT—Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                             |                   |                  |                  |                   |                      |                     |
| Materials and Stores Supvr 1 .....         | 2                 | 2                | 2                | 619-753           | 18,072               | 18,072              |
| Stock Clerk .....                          | 1                 | 1                | 1                | 666-734           | 8,723                | 8,808               |
| Armories:                                  |                   |                  |                  |                   |                      |                     |
| Captain—Area Off.....                      | 5                 | 5.5              | 6                | 992-1,460         | 95,408               | 104,789             |
| Chief Warrant Off W3—Area Off .....        | 1                 | 0.5              | —                | 933-1,342         | 8,052                | —                   |
| Maint Mech.....                            | 6                 | 6                | 6                | 915-1,007         | 72,504               | 72,504              |
| Armory Custodian III.....                  | 6                 | 6                | 6                | 717-870           | 62,640               | 62,640              |
| Building Maint Man .....                   | 7.9               | 8                | 8                | 734-810           | 77,190               | 77,646              |
| Croundsman .....                           | 1                 | 1                | 1                | 635-734           | 8,808                | 8,808               |
| Armory Custodian II.....                   | 13.8              | 14.5             | 15               | 589-717           | 125,179              | 129,060             |
| Armory Custodian I .....                   | 83.2              | 86.5             | 85.5             | 535-651           | 657,394              | 657,772             |
| Janitor .....                              | 21.5              | 24.5             | 25               | 484-589           | 163,597              | 169,660             |
| Temporary Help, Nonmilitary .....          | 1.5               | 3                | 3                | (9,439)           | 19,220               | 19,220              |
| Overtime, Nonmilitary.....                 | 3.4               | 2                | 2                | (14,878)          | 16,000               | 16,000              |
| National Cuard Organizations:              |                   |                  |                  |                   |                      |                     |
| Colonel—Commander .....                    | 1                 | 1                | 1                | 1,500-2,369       | 28,424               | 28,424              |
| Colonel—Chief of Staff .....               | 1                 | 1                | 1                | 1,500-2,369       | 28,424               | 28,424              |
| TOTALS, AUTHORIZED POSITIONS .....         | 190.1             | 198.6            | 198.6            | \$1,765,626       | \$1,883,890          | \$1,901,352         |
| Military .....                             | 31.9              | 33.1             | 33.1             | 517,937           | 564,878              | 570,475             |
| Nonmilitary.....                           | 158.2             | 165.5            | 165.5            | 1,247,689         | 1,319,012            | 1,330,877           |
| FIELD TRAINING SITES                       |                   |                  |                  |                   |                      |                     |
| Field Training Sites:                      |                   |                  |                  |                   |                      |                     |
| Lieut Colonel—Specialist Asst Trng Sites   | 1                 | 1                | 1                | \$1,242-1,970     | \$23,636             | \$23,636            |
| Sr Clk-Typist <sup>d</sup> .....           | 0.3               | 1                | 1                | 589-717           | 8,016                | 8,379               |
| Clk-Typist II <sup>e</sup> .....           | 0.2               | 3                | 3                | 484-589           | 17,974               | 18,896              |
| TOTALS, AUTHORIZED POSITIONS .....         | 1.5               | 5                | 5                | \$36,504          | \$49,626             | \$50,911            |
| Military .....                             | 1                 | 1                | 1                | 23,002            | 23,636               | 23,636              |
| Nonmilitary .....                          | 0.5               | 4                | 4                | 13,502            | 25,990               | 27,275              |
| Camp San Luis Obispo:                      |                   |                  |                  |                   |                      |                     |
| Lieut Colonel—Camp Commander .....         | 0.2               | 1                | 1                | \$1,242-1,970     | \$22,380             | \$22,522            |
| Major—Camp Commander .....                 | 0.8               | —                | —                | 1,068-1,671       | —                    | —                   |
| Master Sgt E-8—chief clk .....             | 1                 | 1                | 1                | 978-1,248         | 12,937               | 12,957              |
| Supvr of Building Trades .....             | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Sgt First Class E-7—supply .....           | 0.9               | 1                | 1                | 748-1,137         | 11,497               | 11,616              |
| Plumber II .....                           | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Carpenter Foreman .....                    | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Electrician II .....                       | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Institution Fire chief .....               | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Heavy Equip Mech .....                     | 1                 | 1                | 1                | 893-983           | 11,796               | 11,796              |
| Refrigeration Engineman .....              | 0.9               | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Institution Fireman .....                  | 3                 | 3                | 3                | 717-870           | 29,984               | 30,450              |
| Building Maint Man .....                   | 1                 | 1                | 1                | 728-801           | 9,720                | 9,720               |
| Mech's Helper .....                        | 1                 | 1                | 1                | 700-772           | 9,264                | 9,264               |
| Clk-Typist II .....                        | 0.8               | 1                | 1                | 484-589           | 6,212                | 6,528               |
| Janitor .....                              | 0.9               | 1                | 1                | 484-589           | 6,160                | 6,474               |
| Temporary Help, Nonmilitary .....          | 0.3               | .5               | .5               | (2,338)           | 4,041                | 4,041               |
| Overtime, Nonmilitary.....                 | 0.3               | .3               | .3               | (5,016)           | 5,083                | 5,083               |
| TOTALS AUTHORIZED POSITIONS .....          | 17.1              | 17.8             | 17.8             | \$194,543         | \$205,358            | \$206,735           |
| Military .....                             | 2.9               | 3                | 3                | 41,497            | 46,814               | 47,095              |
| Nonmilitary .....                          | 14.2              | 14.8             | 14.8             | 153,046           | 158,544              | 159,640             |
| Camp Roberts:                              |                   |                  |                  |                   |                      |                     |
| Colonel, Camp Commander.....               | 1                 | 1                | 1                | \$1,500-2,369     | \$28,424             | \$28,424            |
| First Lieut, Admin Off.....                | 1                 | 1                | 1                | 875-1,127         | 13,520               | 13,520              |
| First Lieut, Fiscal Off.....               | —                 | 1                | 1                | 875-1,127         | 13,482               | 13,520              |
| Sgt 1st Class E-7, Fiscal Clk .....        | 0.5               | —                | —                | 748-1,137         | —                    | —                   |
| Sgt E-5, Fiscal Clk .....                  | 0.5               | 1                | 1                | 603-776           | 9,312                | 9,312               |
| Sgt E-5, Administration and Personnel .... | 1                 | 1                | 1                | 603-776           | 9,312                | 9,312               |
| Sr Clk-Typist.....                         | 0.7               | —                | —                | 589-717           | —                    | —                   |
| Steno II.....                              | 0.8               | 1                | 1                | 522-635           | 6,660                | 6,999               |
| Clk-Typist II .....                        | 1.6               | 1                | 1                | 484-589           | 6,852                | 7,068               |
| Telephone Opr.....                         | 0.1               | 1                | 1                | 484-589           | 5,958                | 6,264               |
| Steno I .....                              | 0.3               | —                | —                | 473-576           | —                    | —                   |

† Salary ranges are those in effect as of June 30, 1973.



## MILITARY DEPARTMENT—Continued

| SALARIES AND WAGES                      |                   | NO. OF POSITIONS |                  |                | ACTUAL    | ESTIMATED | PROPOSED |
|-----------------------------------------|-------------------|------------------|------------------|----------------|-----------|-----------|----------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) | 1972-73        | 1973-74   | 1974-75   |          |
| Operations and Training Branch:         |                   |                  |                  | SALARY RANGE † |           |           |          |
| Major, Operations Trng Off .....        | —                 | 1                | 1                | 1,068-1,670    | 20,047    | 20,047    |          |
| Captain, Operations Trng Off .....      | 1                 | —                | —                | 992-1,460      | —         | —         |          |
| Sgt 1st Class E-7, Range NCO .....      | 1                 | 1                | 1                | 748-1,137      | 13,646    | 13,646    |          |
| Sgt 1st Class E-7, Operations NCO ..... | 1                 | 1                | 1                | 748-1,137      | 11,497    | 11,517    |          |
| Engineering Branch:                     |                   |                  |                  |                |           |           |          |
| Major, Post Engr .....                  | 0.7               | —                | —                | 1,068-1,670    | —         | —         |          |
| Captain, Post Engr .....                | —                 | 1                | 1                | 992-1,460      | 17,118    | 17,174    |          |
| First Lieut, Asst Engr .....            | 0.3               | 1                | 1                | 876-1,127      | 13,520    | 13,520    |          |
| Sgt 1st Class, Operating Sgt .....      | 1                 | 1                | 1                | 748-1,137      | 10,340    | 10,417    |          |
| Clk-Typist II .....                     | 1                 | 1                | 1                | 484-589        | 6,420     | 6,744     |          |
| Utilities Section:                      |                   |                  |                  |                |           |           |          |
| Electrician/Lineman II .....            | 2                 | 2                | 2                | 959-1,058      | 25,392    | 25,392    |          |
| Plumber I .....                         | 1.9               | 2                | 2                | 915-1,007      | 23,500    | 24,120    |          |
| Sheet Metal Worker .....                | 1                 | 1                | 1                | 915-1,007      | 12,084    | 12,084    |          |
| Water & Sewage Plant Supvr .....        | 1                 | 1                | 1                | 915-1,007      | 12,084    | 12,084    |          |
| Refrigeration Engineman .....           | 0.7               | 1                | 1                | 870-959        | 10,440    | 10,980    |          |
| Stationary Engr .....                   | 1                 | 1                | 1                | 870-959        | 11,508    | 11,508    |          |
| Skilled Laborer .....                   | 0.3               | —                | —                | 734-810        | —         | —         |          |
| Fire Department:                        |                   |                  |                  |                |           |           |          |
| Institution fire chief .....            | 1                 | 1                | 1                | 870-1,058      | 12,696    | 12,696    |          |
| Institution fireman .....               | 6                 | 6                | 6                | 717-870        | 59,580    | 60,478    |          |
| Building and Grounds:                   |                   |                  |                  |                |           |           |          |
| Supvr of building trades .....          | 0.8               | 1                | 1                | 1,007-1,166    | 12,696    | 13,332    |          |
| Carpenter II .....                      | 1                 | 1                | 1                | 915-1,007      | 12,084    | 12,084    |          |
| Painter II .....                        | 0.8               | 1                | 1                | 915-1,007      | 12,084    | 12,084    |          |
| Heavy equip mech .....                  | 0.9               | 1                | 1                | 893-983        | 10,804    | 11,336    |          |
| Carpenter I .....                       | 1                 | 1                | 1                | 870-959        | 10,440    | 10,980    |          |
| Painter I .....                         | 0.3               | —                | —                | 870-959        | —         | —         |          |
| Park equip oper .....                   | 3                 | 3                | 3                | 810-893        | 32,148    | 32,148    |          |
| Structural draftsman .....              | 1                 | 1                | 1                | 717-870        | 10,440    | 10,440    |          |
| Janitor .....                           | 1                 | 1                | 1                | 484-589        | 7,068     | 7,068     |          |
| Logistics Branch:                       |                   |                  |                  |                |           |           |          |
| Captain, Supply Off .....               | 1                 | 1                | 1                | 992-1,460      | 17,523    | 17,523    |          |
| Sgt 1st Class E-7, Property NCO .....   | 1                 | 1                | 1                | 748-1,137      | 11,596    | 11,734    |          |
| Sgt 1st Class E-7, Ammunition NCO ..... | 1                 | 1                | 1                | 748-1,137      | 11,734    | 11,814    |          |
| Materials and Stores Supvr II .....     | 2                 | 2                | 2                | 619-753        | 16,652    | 17,368    |          |
| Stock Clk .....                         | 0.7               | 1                | 1                | 562-683        | 7,158     | 7,524     |          |
| Temporary Help, Military .....          | 3.2               | 1                | 1                | (32,439)       | 10,221    | 10,221    |          |
| Temporary Help, Nonmilitary .....       | 12.5              | 16.3             | 16.3             | (75,499)       | 97,696    | 97,696    |          |
| TOTALS, AUTHORIZED POSITIONS .....      |                   |                  |                  | 59.6           | 63.3      | 63.3      |          |
| Military .....                          |                   |                  |                  | 15.2           | 15        | 15        |          |
| Nonmilitary .....                       |                   |                  |                  | 44.4           | 48.3      | 48.3      |          |
|                                         |                   |                  |                  | \$583,346      | \$633,736 | \$640,178 |          |
|                                         |                   |                  |                  | 199,977        | 211,292   | 211,701   |          |
|                                         |                   |                  |                  | 383,369        | 422,444   | 428,477   |          |
| Fort Irwin:                             |                   |                  |                  |                |           |           |          |
| Headquarters Group:                     |                   |                  |                  |                |           |           |          |
| Colonel—Camp Commander .....            | 0.8               | 1                | 1                | \$1,500-2,369  | \$28,424  | \$28,424  |          |
| Lieut Colonel—Deputy .....              | 1                 | 1                | 1                | 1,242-1,970    | 23,636    | 23,636    |          |
| Steno II .....                          | 0.3               | 1                | 1                | 522-635        | 6,420     | 6,744     |          |
| Administration And Community Affairs:   |                   |                  |                  |                |           |           |          |
| Major—director .....                    | —                 | 1                | 1                | 1,068-1,670    | 20,047    | 20,047    |          |
| Master Sgt E-8—Personnel .....          | 0.8               | 1                | 1                | 978-1,248      | 12,220    | 12,442    |          |
| Sgt 1st Class E-7—Finance & Admin ..... | 0.8               | 1                | 1                | 748-1,137      | 13,182    | 13,776    |          |
| Business Service Off I .....            | —                 | 1                | 1                | 937-1,138      | 11,244    | 11,796    |          |
| Clk-Typist II .....                     | 0.2               | 1                | 1                | 484-589        | 5,958     | 6,264     |          |
| Supply And Operations Branch:           |                   |                  |                  |                |           |           |          |
| Captain—Supply Off .....                | 1                 | 1                | 1                | 992-1,460      | 17,523    | 17,523    |          |
| Sgt 1st Class E-7—Supply .....          | 0.8               | 1                | 1                | 748-1,137      | 11,477    | 11,497    |          |
| Sgt 1st Class E-7—Ammunition .....      | 0.8               | 1                | 1                | 748-1,137      | 12,454    | 12,454    |          |
| Ammunition Storage Specialist .....     | 1.6               | 2                | 2                | 700-772        | 18,224    | 18,528    |          |
| Warehouseman .....                      | 1.6               | 2                | 2                | 666-734        | 17,276    | 17,616    |          |
| Janitor .....                           | —                 | 1                | 1                | 484-589        | 5,958     | 6,264     |          |
| Clk-Typist II .....                     | 0.2               | 1                | 1                | 484-589        | 7,068     | 7,068     |          |
| Clk II .....                            | 0.7               | —                | —                | 484-589        | —         | —         |          |
| Facilities Engineer Branch:             |                   |                  |                  |                |           |           |          |
| Captain—Facilities Engr .....           | 1                 | 1                | 1                | 992-1,460      | 17,523    | 17,523    |          |
| Sgt 1st Class E-7—Engng .....           | 0.8               | 1                | 1                | 748-1,137      | 11,809    | 11,853    |          |

† Salary ranges are those in effect as of June 30, 1973.

## MILITARY DEPARTMENT—Continued

| SALARIES AND WAGES                       |      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          |      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                          |      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Clk Typist II .....                      | 0.2  | 1                 | 1                | 484-589          | 6,212             | 6,528                |                     |
| Clk II .....                             | 0.7  | -                 | -                | 484-589          | -                 | -                    |                     |
| Fire Department:                         |      |                   |                  |                  |                   |                      |                     |
| Chief, Fireman/Guard .....               | 0.8  | 1                 | 1                | 870-1,058        | 12,696            | 12,696               |                     |
| Supvng Fireman/Guard .....               | 1.6  | 3                 | 3                | 791-959          | 32,488            | 32,976               |                     |
| Fireman/Guard .....                      | 10   | 22                | 22               | 717-870          | 205,786           | 212,962              |                     |
| Utilities Section:                       |      |                   |                  |                  |                   |                      |                     |
| Chief Engr .....                         | -    | 1                 | 1                | 1,007-1,166      | 12,084            | 12,696               |                     |
| Electrician/Lineman II .....             | 0.8  | 1                 | 1                | 959-1,058        | 11,988            | 12,594               |                     |
| Electrician/Lineman I .....              | 0.3  | 1                 | 1                | 915-1,007        | 10,980            | 11,508               |                     |
| Electrician I .....                      | -    | 1                 | 1                | 915-1,007        | 10,980            | 11,508               |                     |
| Plumber I .....                          | 1.2  | 2                 | 2                | 915-1,007        | 22,620            | 23,736               |                     |
| Sheet Metal Worker .....                 | 0.8  | 1                 | 1                | 915-1,007        | 11,420            | 11,988               |                     |
| Water and Sewage Plan Supvr .....        | 0.8  | 1                 | 1                | 915-1,007        | 11,420            | 11,988               |                     |
| Refrigeration Engineman .....            | 1.6  | 2                 | 2                | 870-959          | 22,310            | 22,928               |                     |
| Stationary Engr I .....                  | -    | 1                 | 1                | 870-959          | 10,440            | 10,980               |                     |
| Laborer .....                            | 0.8  | 1                 | 1                | 635-700          | 8,400             | 8,400                |                     |
| Building and Grounds Section:            |      |                   |                  |                  |                   |                      |                     |
| Chief of Plant Operations III .....      | 0.8  | 1                 | 1                | 1,287-1,564      | 18,618            | 18,768               |                     |
| Sr Communications Techn .....            | -    | 1                 | 1                | 959-1,111        | 11,508            | 12,084               |                     |
| Carpenter II .....                       | 0.4  | 1                 | 1                | 915-1,007        | 10,980            | 11,508               |                     |
| Carpenter I .....                        | -    | 1                 | 1                | 870-959          | 10,440            | 10,980               |                     |
| Heavy Equip Mech .....                   | 1.6  | 2                 | 2                | 893-983          | 23,500            | 23,592               |                     |
| Painter I .....                          | 0.8  | 2                 | 2                | 870-959          | 21,330            | 22,400               |                     |
| Fusion Welder .....                      | 0.5  | 1                 | 1                | 849-937          | 10,188            | 10,716               |                     |
| State Park Equip Oper .....              | 1.7  | 2                 | 2                | 810-893          | 21,344            | 21,432               |                     |
| Pest Control Techn .....                 | 0.3  | 1                 | 1                | 734-810          | 8,960             | 9,416                |                     |
| Laborer .....                            | 0.5  | 1                 | 1                | 635-700          | 7,899             | 8,298                |                     |
| Plans, Training and Security Branch:     |      |                   |                  |                  |                   |                      |                     |
| Captain—Chief .....                      | 1    | 1                 | 1                | 992-1,460        | 17,523            | 17,523               |                     |
| First Lieut—Operations .....             | -    | 1                 | 1                | 876-1,127        | 13,520            | 13,520               |                     |
| Sgt 1st Class E-7—Operations .....       | 1    | 1                 | 1                | 748-1,137        | 11,497            | 11,635               |                     |
| Sgt 1st Class E-7—Range .....            | 0.7  | 0.5               | 1                | 748-1,137        | 4,971             | 9,942                |                     |
| Sgt E-5—range .....                      | 0.1  | 0.5               | -                | 603-776          | 4,039             | -                    |                     |
| Clk typist II .....                      | 0.8  | 1                 | 1                | 484-589          | 6,212             | 6,528                |                     |
| Temporary help—Nonmilitary .....         | 8.3  | 10.8              | 10.8             | (49,818)         | 65,890            | 65,890               |                     |
| Temporary help, military .....           | -    | 7.2               | 7.2              | -                | 66,027            | 66,027               |                     |
| TOTALS, AUTHORIZED POSITIONS .....       | 50.5 | 94                | 94               | \$525,808        | \$964,713         | \$987,202            |                     |
| Military .....                           | 10.6 | 21.2              | 21.2             | 161,597          | 285,872           | 287,822              |                     |
| Nonmilitary .....                        | 39.9 | 72.8              | 72.8             | 364,211          | 678,841           | 699,380              |                     |
| Air Force Division:                      |      |                   |                  |                  |                   |                      |                     |
| Deputy Adjutant General, Air Force       |      |                   |                  |                  |                   |                      |                     |
| Division:                                |      |                   |                  |                  |                   |                      |                     |
| Brigadier General—Deputy .....           | 1    | 1                 | 1                | \$1,947-2,684    | \$32,204          | \$32,204             |                     |
| Colonel—Exec Off .....                   | 1    | 1                 | 1                | 1,242-1,970      | 28,424            | 28,424               |                     |
| First Sgt E-8—Data Services and Analysis |      |                   |                  |                  |                   |                      |                     |
| Supt .....                               | 0.6  | 1                 | 1                | 978-1,248        | 13,182            | 13,429               |                     |
| Sr Steno .....                           | 1    | 1                 | 1                | 605-734          | 8,784             | 8,808                |                     |
| Operations and Training Branch:          |      |                   |                  |                  |                   |                      |                     |
| Lieut Colonel—Chief .....                | 1    | 1                 | 1                | 1,432-2,215      | 26,756            | 26,756               |                     |
| Major—Operations Staff Off .....         | 1    | 1                 | 1                | 1,238-1,911      | 22,927            | 22,927               |                     |
| Materiel Branch:                         |      |                   |                  |                  |                   |                      |                     |
| Lieut Colonel—Chief .....                | 1    | 1                 | 1                | 1,242-1,970      | 23,636            | 23,636               |                     |
| Plans and Programs Branch:               |      |                   |                  |                  |                   |                      |                     |
| Lieut Colonel—Chief .....                | 1    | 1                 | 1                | 1,432-2,215      | 26,756            | 26,756               |                     |
| Major—Program Staff Off .....            | 1    | 1                 | 1                | 1,068-1,671      | 20,047            | 20,047               |                     |
| Air Bases:                               |      |                   |                  |                  |                   |                      |                     |
| Maint Mechanic .....                     | 2    | 2                 | 2                | 915-1,007        | 24,168            | 24,168               |                     |
| Stationary Engr I .....                  | 2    | 2                 | 2                | 870-959          | 23,016            | 23,016               |                     |
| Carpenter I .....                        | 1    | 1                 | 1                | 870-959          | 11,508            | 11,508               |                     |
| Armory Custodian III .....               | 4    | 4                 | 4                | 717-870          | 39,981            | 40,920               |                     |
| Stationary Fireman .....                 | 2    | 2                 | 2                | 791-870          | 20,880            | 20,880               |                     |
| Building Maint Man .....                 | 3    | 3                 | 3                | 734-810          | 29,160            | 29,160               |                     |
| Sgt E-5—Security Guard .....             | -    | 8                 | 8                | 603-776          | 74,496            | 74,496               |                     |
| Armory Custodian II .....                | 4.8  | 5                 | 5                | 589-717          | 42,846            | 43,560               |                     |
| Armory Custodian I .....                 | 22.2 | 25                | 25               | 535-651          | 185,801           | 190,251              |                     |

† Salary ranges are those in effect as of June 30, 1973.



## MILITARY DEPARTMENT—Continued

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73         | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|---------------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                           |                      |                     |
| Janitor .....                                 | 4.2               | 6                | 6                | SALARY RANGE †<br>484-589 | 36,152               | 38,004              |
| Air National Guard Organizations:             |                   |                  |                  |                           |                      |                     |
| Colonel—Administrative Off .....              | 0.4               | 1                | 1                | (1,500-2,369)             | 26,873               | 26,873              |
| Reimbursed by Federal Government .....        | -                 | -1               | -1               | (9,212)                   | -21,960              | -21,960             |
| TOTALS, AUTHORIZED POSITIONS .....            | 54.2              | 67               | 67               | \$565,769                 | \$695,637            | \$703,863           |
| Military .....                                | 8                 | 16               | 16               | 181,028                   | 273,341              | 273,588             |
| Nonmilitary .....                             | 46.2              | 51               | 51               | 384,741                   | 422,296              | 430,275             |
| CALIFORNIA SPECIALIZED<br>TRAINING INSTITUTE  |                   |                  |                  |                           |                      |                     |
| Colonel—Commandant .....                      | 1                 | 1                | 1                | \$1,500-2,370             | \$28,424             | 28,424              |
| Lieut Colonel—Instructor .....                | 2                 | 2                | 2                | 1,242-1,970               | 40,756               | 41,797              |
| Major—Admin Off .....                         | 1                 | 1                | 1                | 1,068-1,671               | 20,047               | 20,047              |
| Major—Instructor .....                        | 4                 | 4                | 4                | 1,068-1,671               | 74,993               | 75,667              |
| Master Sgt E-9—Asst Instructor .....          | 2                 | 1                | 1                | 1,130-1,379               | 14,602               | 14,751              |
| Master Sgt E-8—Trng Aid Specialist .....      | -                 | 1                | 1                | 978-1,248                 | 13,776               | 13,776              |
| Master Sgt E-7—Trng Aid Specialist .....      | 1                 | 1                | 1                | 748-1,137                 | 12,454               | 12,454              |
| Building Maint Man .....                      | 1                 | 1                | 1                | 721-801                   | 9,568                | 9,720               |
| Sr Steno .....                                | 0.5               | 1                | 1                | 605-734                   | 7,806                | 8,196               |
| Duplicating Mach Opr II .....                 | 0.9               | 1                | 1                | 535-651                   | 6,879                | 7,218               |
| Steno II .....                                | 1.1               | 1                | 1                | 522-635                   | 6,825                | 7,158               |
| Clk Typist II .....                           | 3.1               | 4                | 4                | 484-589                   | 24,976               | 26,120              |
| Janitor .....                                 | 1                 | 1                | 1                | 484-589                   | 6,290                | 6,609               |
| Temporary Help .....                          | 0.1               | 0.4              | 0.4              | (198)                     | 3,000                | 3,000               |
| TOTALS, AUTHORIZED POSITIONS .....            | 18.7              | 20.4             | 20.4             | \$254,004                 | \$270,396            | \$274,937           |
| Military .....                                | 11                | 11               | 11               | 200,248                   | 205,052              | 206,916             |
| Nonmilitary .....                             | 7.7               | 9.4              | 9.4              | 53,756                    | 65,344               | 68,021              |
| ESTIMATED 1973 SALARY INCREASE .....          | -                 | -                | -                | -                         | 503,157              | 528,328             |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS ..... | 479.7             | 547              | 547              | \$4,866,633               | \$6,140,115          | \$6,248,267         |
| Military .....                                | 113.8             | 127.8            | 127.8            | 1,881,093                 | 2,214,587            | 2,250,509           |
| Nonmilitary .....                             | 365.9             | 419.2            | 419.2            | 2,985,540                 | 3,925,528            | 3,997,758           |
| CALIFORNIA CADET CORPS                        |                   |                  |                  |                           |                      |                     |
| Major—Coordinator .....                       | -                 | 0.8              | 1                | \$1,068-1,671             | \$15,035             | \$20,047            |
| Captain—Coordinator .....                     | 1.7               | 0.9              | 0.7              | 992-1,460                 | 17,525               | 13,143              |
| Chief Warrant Off W3—Supply Techn ..          | -                 | 0.5              | 1                | 933-1,342                 | 8,055                | 16,105              |
| Warrant Off W1—Supply Techn .....             | 1                 | 0.5              | -                | 714-1,065                 | 6,387                | -                   |
| Steno II .....                                | -                 | 0.8              | 1                | 522-635                   | 5,480                | 6,854               |
| Steno I .....                                 | 1                 | 0.2              | -                | 473-576                   | 994                  | -                   |
| ESTIMATED 1973 SALARY INCREASE .....          | -                 | -                | -                | -                         | 2,436                | 3,241               |
| TOTALS, AUTHORIZED POSITIONS .....            | 3.7               | 3.7              | 3.7              | \$48,313                  | \$55,912             | \$59,390            |
| Military .....                                | 2.7               | 2.7              | 2.7              | 42,493                    | 48,766               | 51,830              |
| Nonmilitary .....                             | 1                 | 1                | 1                | 5,820                     | 7,146                | 7,560               |

<sup>a</sup> Transferred from Executive as clerk for Intelligence Officer.

<sup>b</sup> Transferred from Office of Emergency Plans and Operations.

<sup>c</sup> Transferred from the United States Property and Fiscal Officer Section.

<sup>d</sup> Transferred from Camp Roberts (P196, L37 of 1973-74).

<sup>e</sup> Transferred one clerk from Roberts (P196, L38) and two clerks from Fort Irwin. These positions were consolidated under Field Training sites to provide administrative overhead clerical support.

† Salary ranges are those in effect as of June 30, 1973.

## PUBLIC UTILITIES COMMISSION

| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Administration Division                      |                   |                  |                  |                   |                      |                     |
| Executive:                                   |                   |                  |                  |                   |                      |                     |
| President .....                              | 1                 | 1                | 1                | 33,075            | 33,075               | 33,075              |
| Commissioner .....                           | 4                 | 4                | 4                | 31,500            | 126,000              | 126,000             |
| Secty .....                                  | 1                 | 1                | 1                | 2,292-2,478       | 29,736               | 29,736              |
| Commission Rep .....                         | 1                 | 1                | 1                | 1,810-2,201       | 26,412               | 26,412              |
| Adviser To A Commissioner <sup>a</sup> ..... | 4.4               | 5                | 5                | 1,564-1,901       | 101,928              | 104,700             |
| Special Rep .....                            | 0.7               | 1                | 1                | 1,317-1,603       | 15,804               | 16,596              |
| Info Off I .....                             | 2                 | 2                | 2                | 1,084-1,317       | 31,608               | 31,608              |
| Legal Counsel .....                          | 0.8               | -                | -                | 1,007-1,285       | -                    | -                   |
| Secty II .....                               | 5.2               | 5                | 5                | 772-937           | 52,833               | 53,772              |
| Secty I .....                                | 0.7               | 1                | 1                | 700-849           | 8,400                | 8,808               |
| Sr Steno .....                               | 3                 | 3                | 3                | 605-772           | 25,762               | 26,160              |
| Sr Clk .....                                 | 1                 | 1                | 1                | 589-717           | 8,536                | 8,604               |
| General:                                     |                   |                  |                  |                   |                      |                     |
| Adm Service Off II .....                     | 1                 | 1                | 1                | 1,453-1,767       | 20,609               | 21,204              |
| Asst Secty .....                             | 0.6               | 1                | 1                | 1,031-1,254       | 12,372               | 13,008              |
| Asst Mgt Analyst .....                       | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Supvng Clk II .....                          | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Business Service Asst .....                  | 0.8               | 1                | 1                | 772-937           | 11,200               | 11,244              |
| Duplicating Mach Supvr II .....              | 0.2               | -                | -                | 717-870           | -                    | -                   |
| Supvng Clk I .....                           | 2                 | 2                | 2                | 683-830           | 19,920               | 19,920              |
| Supvng File Clk I .....                      | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                               | 4.6               | 5                | 5                | 605-772           | 43,870               | 44,040              |
| Sr Clk Typist .....                          | 2                 | 2                | 2                | 589-753           | 17,208               | 17,208              |
| Duplicating Mach Supvr I .....               | 1                 | 1                | 1                | 619-753           | 8,366                | 8,784               |
| Materials & Stores Supvr I .....             | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Sr Clk .....                                 | 3                 | 3                | 3                | 589-717           | 25,662               | 25,812              |
| Supvng Calculating Mach Opr .....            | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                          | 11.9              | 12               | 12               | 484-683           | 82,220               | 83,862              |
| Stock Clk .....                              | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Steno II .....                               | 8.5               | 10               | 10               | 522-666           | 74,209               | 75,234              |
| Legal Steno .....                            | 2                 | 2                | 2                | 548-666           | 15,984               | 15,984              |
| Duplicating Mach Opr II .....                | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Calculating Mach Opr .....                   | 1.3               | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Duplicating Mach Opr II .....                | 3.7               | 4                | 4                | 509-619           | 28,893               | 29,217              |
| Clk II .....                                 | 10.1              | 9                | 9                | 484-589           | 62,594               | 63,072              |
| File Clk II .....                            | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Clk Typist I .....                           | 0.8               | -                | -                | 440-535           | -                    | -                   |
| Clk I .....                                  | 0.4               | 2                | 2                | 419-509           | 10,476               | 10,980              |
| Temporary help .....                         | 3                 | 1                | 1                | (21,244)          | 9,000                | 10,000              |
| Personnel:                                   |                   |                  |                  |                   |                      |                     |
| Personnel Mgr II .....                       | 0.4               | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Personnel Off II .....                       | 0.6               | -                | -                | 1,317-1,603       | -                    | -                   |
| Personnel Asst II .....                      | 1                 | 1                | 1                | 683-830           | 9,492                | 9,960               |
| Sr Steno .....                               | 0.3               | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Personnel Asst I .....                       | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                          | -                 | 1                | 1                | 484-683           | 8,845                | 8,845               |
| Legal Steno .....                            | 0.7               | -                | -                | 548-666           | -                    | -                   |
| Fiscal:                                      |                   |                  |                  |                   |                      |                     |
| Fiscal Off I .....                           | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Assoc Budget Analyst .....                   | 0.8               | 1                | 1                | 1,138-1,383       | 16,068               | 16,596              |
| Acctg Off II .....                           | 1                 | 1                | 1                | 937-1,138         | 12,276               | 12,902              |
| Accountant I .....                           | 2                 | 2                | 2                | 700-849           | 19,870               | 20,337              |
| Supvng Cashier Clk I .....                   | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Clk Typist .....                          | 4                 | 4                | 4                | 589-753           | 34,416               | 34,416              |
| Sr Clk .....                                 | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Acctg Techn .....                            | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                          | 3                 | 3                | 3                | 484-683           | 19,856               | 20,502              |
| Clk II .....                                 | 3                 | 3                | 3                | 484-589           | 20,880               | 21,204              |
| Data Processing:                             |                   |                  |                  |                   |                      |                     |
| Assoc Dp Systems Analyst .....               | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Reporting:                                   |                   |                  |                  |                   |                      |                     |
| Chief Hearing Reporter .....                 | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Sr Hearing Reporter .....                    | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Hearing Reporter .....                       | 8.4               | 9                | 9                | 1,058-1,285       | 133,883              | 136,645             |

† Salary ranges are those in effect as of June 30, 1973.



## PUBLIC UTILITIES COMMISSION—Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supvng Hearing Transcriber-typist ..... | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Sr Hearing Transcriber-typist .....     | 0.9               | 1                | 1                | 651-791           | 9,036                | 9,492               |
| Hearing Transcriber-typist .....        | 7.7               | 8                | 8                | 589-717           | 63,572               | 65,482              |
| Temporary help .....                    | 2.5               | 3                | 3                | (40,934)          | 50,000               | 52,000              |
| TOTALS, AUTHORIZED POSITIONS .....      | 135               | 138              | 138              | \$1,469,693       | \$1,528,463          | \$1,551,373         |
| Utilities Division:                     |                   |                  |                  |                   |                      |                     |
| Div Chief .....                         | 1                 | 1                | 1                | 1,995-2,405       | 28,860               | 28,860              |
| Asst Div Chief .....                    | 1                 | 1                | 1                | 1,901-2,310       | 27,720               | 27,720              |
| Prin Utilities Engr .....               | 5                 | 5                | 5                | 1,810-2,201       | 132,060              | 132,060             |
| Supvng Utilities Engr .....             | 8                 | 8                | 8                | 1,564-1,901       | 180,888              | 181,950             |
| Sr Utilities Engr .....                 | 22.9              | 23               | 23               | 1,349-1,641       | 441,059              | 448,688             |
| Assoc Utilities Engr .....              | 38.1              | 47               | 47               | 1,166-1,417       | 780,333              | 793,064             |
| Adm Asst I .....                        | 1                 | 1                | 1                | 937-1,196         | 13,656               | 14,352              |
| Asst Utilities Engr .....               | 28.6              | 30               | 30               | 959-1,166         | 414,960              | 416,462             |
| Asst Statistician .....                 | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Asst Econ Analyst .....                 | 2.6               | 3                | 3                | 937-1,138         | 38,556               | 39,108              |
| Sr Delineator .....                     | 0.7               | 1                | 1                | 870-1,058         | 10,440               | 10,980              |
| Customer Service Rep .....              | 9.3               | 9                | 9                | 791-959           | 99,218               | 100,733             |
| Delineator .....                        | 0.3               | -                | -                | 717-870           | -                    | -                   |
| Supvng Steno I .....                    | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Steno .....                          | 9.7               | 10               | 10               | 605-772           | 88,080               | 88,080              |
| Sr Clk Typist .....                     | 1.9               | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Sr Clk .....                            | 2.1               | 3                | 3                | 589-717           | 25,812               | 25,812              |
| Supvng Calculating Mach Opr .....       | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Sr Account Clk .....                    | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                     | 7.6               | 8.5              | 8.5              | 484-683           | 60,962               | 62,338              |
| Steno II .....                          | 7.2               | 10               | 10               | 522-666           | 73,978               | 75,583              |
| Calculating Mach Opr .....              | 3.9               | 4                | 4                | 509-619           | 29,712               | 29,712              |
| Account Clk II .....                    | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Steno I .....                           | 2.4               | 1                | 1                | 473-576           | 6,660                | 6,912               |
| TOTALS, AUTHORIZED POSITIONS .....      | 158.3             | 171.5            | 171.5            | \$2,291,766       | \$2,509,678          | \$2,539,138         |
| Finance And Accounts Division:          |                   |                  |                  |                   |                      |                     |
| Div Chief .....                         | 1                 | 1                | 1                | 1,995-2,405       | 28,860               | 28,860              |
| Asst Div Chief .....                    | 1                 | 1                | 1                | 1,855-2,255       | 26,953               | 27,060              |
| Prin Financial Examiner .....           | 2                 | 2                | 2                | 1,603-1,947       | 46,728               | 46,728              |
| Financial Examiner IV .....             | 7                 | 7                | 7                | 1,383-1,682       | 137,673              | 139,787             |
| Financial Examiner III .....            | 11.1              | 13               | 13               | 1,138-1,383       | 209,921              | 216,852             |
| Financial Examiner II .....             | 13.4              | 24               | 24               | 937-1,138         | 297,450              | 306,138             |
| Auditor I .....                         | 7.5               | -                | -                | 772-893           | -                    | -                   |
| Sr Steno .....                          | 2.3               | 3                | 3                | 605-772           | 24,538               | 25,314              |
| Sr Clk .....                            | 1                 | 1                | 1                | 589-717           | 8,468                | 8,604               |
| Acctg Techn .....                       | 2                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Clk Typist II .....                     | 1                 | 2                | 2                | 484-683           | 11,991               | 12,606              |
| Steno II .....                          | 1.4               | 2                | 2                | 522-666           | 14,404               | 15,120              |
| Steno I .....                           | 0.7               | -                | -                | 473-576           | -                    | -                   |
| Clk Typist I .....                      | 0.8               | -                | -                | 440-535           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....      | 52.2              | 58               | 58               | \$726,701         | \$824,194            | \$844,277           |
| Transportation Division:                |                   |                  |                  |                   |                      |                     |
| Administration:                         |                   |                  |                  |                   |                      |                     |
| Div Chief .....                         | 1                 | 1                | 1                | 1,995-2,405       | 28,860               | 28,860              |
| Asst Div Chief .....                    | 0.7               | 1                | 1                | 1,901-2,310       | 27,720               | 27,720              |
| Adm Asst I .....                        | 1                 | 1                | 1                | 937-1,196         | 13,656               | 14,352              |
| Sr Steno .....                          | 1.9               | 2                | 2                | 605-772           | 16,308               | 16,676              |
| Steno II .....                          | 0.5               | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Steno I .....                           | 0.5               | -                | -                | 473-576           | -                    | -                   |
| Operations And Passenger Branch:        |                   |                  |                  |                   |                      |                     |
| Prin .....                              | 0.7               | 1                | 1                | 1,810-2,201       | 21,720               | 22,812              |
| Supvng Transportation Engr .....        | 2.2               | 4                | 4                | 1,564-1,901       | 88,087               | 90,209              |
| Supvr .....                             | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Sr Transportation Engr .....            | 4.8               | 4                | 4                | 1,349-1,641       | 77,151               | 78,768              |
| Sr Elec Engr .....                      | 0.4               | 1                | 1                | 1,349-1,641       | 21,603               | 22,683              |
| Sr Transportation Supvr .....           | 2.6               | 2                | 2                | 1,349-1,641       | 38,845               | 39,384              |
| Assoc Transportation Engr .....         | 10                | 14               | 14               | 1,166-1,417       | 228,777              | 233,686             |

† Salary ranges are those in effect as of June 30, 1973.

## PUBLIC UTILITIES COMMISSION—Continued

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                     |                   |                  |                  |                   |                      |                     |
| Assoc Transportation Supvr .....   | 2.9               | 3                | 3                | 1,166-1,417       | 45,894               | 48,180              |
| Asst Transportation Engr .....     | 10                | 12               | 12               | 959-1,166         | 154,977              | 159,243             |
| Asst Transportation Supvr .....    | 3.3               | 4                | 4                | 959-1,166         | 49,728               | 51,527              |
| Transportation Analyst III .....   | 0.3               | 2                | 2                | 937-1,138         | 28,092               | 29,497              |
| Asst Econ Analyst .....            | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Transportation Analyst II .....    | 1.6               | 3                | 3                | 772-937           | 29,745               | 31,224              |
| Supvng Steno I .....               | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Transportation Analyst I .....     | 1.7               | -                | -                | 734-849           | -                    | -                   |
| Sr Steno .....                     | 1.7               | 2                | 2                | 605-772           | 16,936               | 17,344              |
| Sr Clk Typist .....                | 1.8               | 2                | 2                | 589-753           | 15,972               | 16,352              |
| Sr Clk .....                       | 0.2               | -                | -                | 589-717           | -                    | -                   |
| Clk Typist II .....                | 2                 | 3                | 3                | 484-683           | 22,435               | 22,435              |
| Steno II .....                     | 5                 | 5                | 5                | 522-666           | 36,600               | 37,224              |
| Steno I .....                      | 0.3               | -                | -                | 473-576           | -                    | -                   |
| Freight Economics Branch:          |                   |                  |                  |                   |                      |                     |
| Prin .....                         | 1                 | 1                | 1                | 1,810-2,201       | 26,412               | 26,412              |
| Supvng Transportation Engr .....   | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Supvng Rate Expert .....           | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Sr Transportation Engr .....       | 3                 | 3                | 3                | 1,349-1,641       | 57,767               | 59,076              |
| Sr Rate Expert .....               | 3                 | 3                | 3                | 1,317-1,603       | 56,772               | 57,708              |
| Assoc Transportation Engr .....    | 8.3               | 9                | 9                | 1,166-1,417       | 147,997              | 150,292             |
| Assoc Rate Expert .....            | 10.7              | 12               | 12               | 1,138-1,383       | 194,196              | 198,117             |
| Asst Transportation Engr .....     | 3.9               | 4                | 4                | 959-1,166         | 55,968               | 55,968              |
| Transportation Analyst III .....   | 3                 | 3                | 3                | 937-1,138         | 40,968               | 40,968              |
| Sr Delineator .....                | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Transportation Analyst II .....    | 0.9               | 1                | 1                | 772-937           | 10,110               | 10,628              |
| Transportation Analyst I .....     | 0.1               | -                | -                | 734-849           | -                    | -                   |
| Supvng Clk I .....                 | 0.6               | -                | -                | 683-830           | -                    | -                   |
| Supvng Clk Typist I .....          | 0.3               | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                     | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Supvng Calculating Mach Opr .....  | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                | 3.3               | 4                | 4                | 484-683           | 26,990               | 27,598              |
| Steno II .....                     | 1.9               | 2                | 2                | 522-666           | 13,890               | 14,364              |
| Calculating Mach Opr .....         | 1.9               | 2                | 2                | 509-619           | 13,796               | 14,118              |
| Clk Typist I .....                 | 0.6               | -                | -                | 440-535           | -                    | -                   |
| Tariff And License Branch:         |                   |                  |                  |                   |                      |                     |
| Prin .....                         | 1                 | 1                | 1                | 1,810-2,201       | 26,412               | 26,412              |
| Supvng Rate Expert .....           | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Supvng Transportation Rep .....    | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Sr Rate Expert .....               | 2                 | 2                | 2                | 1,317-1,603       | 38,472               | 38,472              |
| Sr Transportation Rep .....        | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Assoc Rate Expert .....            | 7                 | 7                | 7                | 1,138-1,383       | 115,254              | 116,040             |
| Assoc Transportation Rep .....     | 0.8               | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Transportation Analyst III .....   | 11.1              | 12               | 12               | 937-1,138         | 158,403              | 160,855             |
| Transportation Analyst II .....    | 1.9               | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Transportation Analyst I .....     | 0.4               | 1                | 1                | 734-849           | 10,188               | 10,188              |
| Supvng Clk I .....                 | 2.6               | 2                | 2                | 683-830           | 19,920               | 19,920              |
| Supvng File Clk I .....            | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                     | 1                 | 1                | 1                | 605-772           | 8,264                | 8,672               |
| Sr Clk Typist .....                | 5                 | 6                | 6                | 589-753           | 50,178               | 50,544              |
| Sr Clk .....                       | 6.7               | 7                | 7                | 589-717           | 59,188               | 60,194              |
| Sr Account Clk .....               | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                | 19.4              | 21.5             | 21.5             | 484-683           | 142,735              | 146,528             |
| Steno II .....                     | 5.9               | 7                | 7                | 522-666           | 50,809               | 52,254              |
| Clk II .....                       | 11.8              | 15               | 15               | 484-589           | 98,536               | 101,120             |
| File Clk II .....                  | 2.6               | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Account Clk II .....               | 2                 | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Steno I .....                      | 0.5               | -                | -                | 473-576           | -                    | -                   |
| Clk Typist I .....                 | 3.9               | 1                | 1                | 440-535           | 5,578                | 5,858               |
| Clk I .....                        | 0.1               | -                | -                | 419-509           | -                    | -                   |
| Temporary help .....               | 1                 | 1                | 1                | (117,756)         | 12,580               | 7,293               |
| Compliance And Enforcement Branch: |                   |                  |                  |                   |                      |                     |
| Prin .....                         | 1                 | 1                | 1                | 1,810-2,201       | 24,940               | 26,200              |
| Supvng Transportation Rep .....    | 2                 | 2                | 2                | 1,525-1,855       | 43,816               | 44,520              |
| Sr Rate Expert .....               | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |

† Salary ranges are those in effect as of June 30, 1973.



## PUBLIC UTILITIES COMMISSION—Continued

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Sr Transportation Rep .....        | 8                 | 8                | 8                | 1,317-1,603       | 153,264              | 153,888             |
| Assoc Rate Expert .....            | 4                 | 4                | 4                | 1,138-1,383       | 63,909               | 65,658              |
| Assoc Transportation Rep .....     | 27                | 29               | 29               | 1,138-1,383       | 475,272              | 476,796             |
| Transportation Analyst III .....   | 34.9              | 37               | 37               | 937-1,138         | 483,077              | 490,780             |
| Transportation Analyst II .....    | 3.6               | 3                | 3                | 772-937           | 29,550               | 31,004              |
| Transportation Analyst I .....     | 2.4               | 1                | 1                | 734-849           | 9,798                | 10,188              |
| Supvng Clk Typist I .....          | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                     | 2.1               | 4                | 4                | 605-772           | 32,630               | 33,670              |
| Sr Clk Typist .....                | 1.1               | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Sr Clk .....                       | 1                 | 1                | 1                | 589-717           | 7,812                | 8,196               |
| Clk Typist II .....                | 1.9               | 2                | 2                | 484-683           | 14,496               | 14,496              |
| Steno II .....                     | 18.2              | 17               | 17               | 522-666           | 123,222              | 125,465             |
| Calculating Mach Opr .....         | 1                 | 1                | 1                | 509-619           | 7,014                | 7,368               |
| Clk II .....                       | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Systems And Procedures Branch:     |                   |                  |                  |                   |                      |                     |
| Prin .....                         | 1                 | 1                | 1                | 1,810-2,201       | 25,458               | 26,412              |
| Supvng Transportation Engr .....   | 1                 | 1                | 1                | 1,564-1,901       | 21,902               | 22,812              |
| Supvng Rate Expert .....           | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Sr Transportation Engr .....       | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Sr Rate Expert .....               | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Assoc Transportation Engr .....    | 1.7               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Supvr, Edp .....                   | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Assoc Rate Expert .....            | 1                 | 1                | 1                | 1,138-1,383       | 14,584               | 15,300              |
| Asst Transportation Engr .....     | 2.7               | 3                | 3                | 959-1,166         | 39,755               | 41,041              |
| Programmer II .....                | 4                 | 4                | 4                | 937-1,138         | 54,030               | 54,624              |
| Transportation Analyst III .....   | 3.7               | 3                | 3                | 937-1,138         | 27,496               | 40,590              |
| Asst Statistician .....            | 1                 | 1                | 1                | 937-1,138         | 12,324               | 12,955              |
| Asst Econ Analyst .....            | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Transportation Analyst I .....     | 0.3               | 1                | 1                | 734-849           | 10,188               | 10,188              |
| Computer Opr .....                 | 1                 | 1                | 1                | 666-810           | 9,302                | 9,720               |
| Sr Steno .....                     | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk .....                       | 1                 | 1                | 1                | 589-717           | 7,068                | 7,428               |
| Key Data Supvr I .....             | 1                 | 1                | 1                | 576-700           | 8,400                | 8,400               |
| Clk Typist II .....                | 1                 | 1                | 1                | 484-683           | 7,428                | 7,428               |
| Steno II .....                     | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Key Data Opr .....                 | 5                 | 5                | 5                | 497-605           | 36,039               | 36,300              |
| Clk II .....                       | 3.6               | 3                | 3                | 484-589           | 20,934               | 21,204              |
| Clk I .....                        | 0.6               | 1                | 1                | 419-509           | 5,175                | 5,427               |
| TOTALS, AUTHORIZED POSITIONS ..... | 348.1             | 367.5            | 367.5            | \$4,316,780       | \$4,626,624          | \$4,709,781         |
| Legal Division:                    |                   |                  |                  |                   |                      |                     |
| Gen Counsel .....                  | 0.9               | 1                | 1                | 2,179-2,478       | 28,754               | 28,872              |
| Asst Chief Counsel .....           | 2.7               | 3                | 3                | 1,995-2,405       | 86,200               | 86,580              |
| Counsel III <sup>a</sup> .....     | 5.5               | 7                | 7                | 1,810-2,201       | 177,704              | 181,652             |
| Counsel II .....                   | 8.7               | 8                | 8                | 1,564-1,901       | 170,595              | 173,385             |
| Counsel I .....                    | 4.2               | 7                | 7                | 1,417-1,724       | 122,319              | 128,485             |
| Legal Counsel .....                | 3                 | -                | -                | 1,007-1,285       | -                    | -                   |
| Graduate Legal Asst .....          | 0.3               | -                | -                | 915-1,007         | -                    | -                   |
| Supvng Steno I .....               | 0.2               | 1                | 1                | 700-849           | 9,264                | 9,720               |
| Legal Secty .....                  | 1.5               | 1                | 1                | 700-849           | 10,132               | 10,188              |
| Sr Legal Steno .....               | 7                 | 8                | 8                | 635-772           | 74,195               | 74,826              |
| Clk Typist II .....                | 0.9               | 1                | 1                | 484-683           | 7,428                | 7,428               |
| Clk Typist I .....                 | 0.1               | -                | -                | 440-535           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS ..... | 35                | 37               | 37               | \$634,098         | \$686,591            | \$701,136           |
| Examiner Division:                 |                   |                  |                  |                   |                      |                     |
| Chief Examiner .....               | 1                 | 1                | 1                | 1,995-2,405       | 28,575               | 28,860              |
| Asst Chief Examiner .....          | 1                 | 1                | 1                | 1,810-2,201       | 26,094               | 26,412              |
| Examiner II .....                  | 19.3              | 23               | 23               | 1,641-1,995       | 521,794              | 529,169             |
| Examiner I .....                   | 3.8               | -                | -                | 1,489-1,810       | -                    | -                   |
| Supvng Steno I .....               | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Legal Steno .....               | 4                 | 4                | 4                | 635-772           | 37,056               | 37,056              |
| Legal Typist .....                 | 0.7               | 1                | 1                | 548-666           | 7,320                | 7,682               |
| Steno II .....                     | 1.9               | -                | -                | 522-666           | -                    | -                   |
| Legal Steno .....                  | 3                 | 6                | 6                | 548-666           | 46,080               | 45,599              |
| Typewriter Opr .....               | 0.3               | -                | -                | 535-651           | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.

## PUBLIC UTILITIES COMMISSION—Continued

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73         | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|---------------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                           |                      |                     |
| Steno I .....                                 | 0.8               | —                | —                | SALARY RANGE †<br>473-576 | —                    | —                   |
| TOTALS, AUTHORIZED POSITIONS .....            | 36.8              | 37               | 37               | \$685,163                 | \$677,107            | \$684,966           |
| ESTIMATED 1973 SALARY INCREASE ....           | —                 | —                | —                | —                         | 946,782              | 946,782             |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS ..... | 765.4             | 809              | 809              | \$10,124,202              | \$11,799,439         | \$11,977,453        |

<sup>a</sup> One advisor to commissioner position transferred to Legal Division and reclassified to a Public Utilities Counsel III.

## ADVISORY COMMISSION ON THE STATUS OF WOMEN

|                                     |     |     |     |                         |          |          |
|-------------------------------------|-----|-----|-----|-------------------------|----------|----------|
| Exec Secty .....                    | 1   | 1   | 1   | SALARY RANGE †<br>1,337 | 16,044   | 16,044   |
| Consultant .....                    | —   | 1   | 1   | 1,031-1,254             | 12,505   | 13,131   |
| Sr Steno .....                      | 1   | 1   | 1   | 605-772                 | 8,808    | 8,808    |
| Clk Typist II .....                 | 0.1 | —   | —   | 484-683                 | —        | —        |
| Temporary Help .....                | —   | 0.5 | 0.5 | —                       | 1,200    | 1,200    |
| ESTIMATED 1973 SALARY INCREASE .... | —   | —   | —   | —                       | 2,014    | 2,014    |
| TOTALS, AUTHORIZED POSITIONS .....  | 2.1 | 3.5 | 3.5 | \$25,488                | \$40,571 | \$41,197 |

## INTERGOVERNMENTAL BOARD ON ELECTRONIC DATA PROCESSING

|                                     |     |   |   |                                 |          |          |
|-------------------------------------|-----|---|---|---------------------------------|----------|----------|
| Exec Secty .....                    | 0.8 | 1 | 1 | SALARY RANGE †<br>\$1,929-2,346 | \$28,152 | \$28,152 |
| Sr Steno .....                      | 0.3 | 1 | 1 | 605-734                         | 8,808    | 8,808    |
| ESTIMATED 1973 SALARY INCREASE .... | —   | — | — | —                               | 2,908    | 2,908    |
| TOTALS, AUTHORIZED POSITIONS .....  | 1.1 | 2 | 2 | \$23,316                        | \$39,868 | \$39,868 |

## AMERICAN REVOLUTION BICENTENNIAL COMMISSION OF CALIFORNIA

|                                     |     |   |   |                         |          |          |
|-------------------------------------|-----|---|---|-------------------------|----------|----------|
| Exec Secty .....                    | 0.7 | 1 | 1 | SALARY RANGE †<br>1,500 | 18,000   | 18,000   |
| Sr Steno .....                      | 0.6 | 1 | 1 | 605-772                 | 8,230    | 8,230    |
| Temporary Help .....                | 0.5 | — | — | (2,790)                 | —        | —        |
| ESTIMATED 1973 SALARY INCREASE .... | —   | — | — | —                       | 1,788    | 1,816    |
| TOTALS, AUTHORIZED POSITIONS .....  | 1.8 | 2 | 2 | \$19,710                | \$28,018 | \$28,454 |

## CALIFORNIA ARTS COMMISSION

|                                     |     |    |    |                               |           |           |
|-------------------------------------|-----|----|----|-------------------------------|-----------|-----------|
| Exec Secty .....                    | 1   | 1  | 1  | SALARY RANGE †<br>1,882-1,976 | 23,712    | 23,712    |
| Asst To Exec Secty .....            | 1   | 1  | 1  | 1,317-1,603                   | 18,456    | 19,236    |
| Assoc Arts Adviser .....            | 1   | 1  | 1  | 1,084-1,317                   | 14,120    | 14,816    |
| Asst Arts Adviser .....             | 0.3 | 2  | 2  | 893-1,084                     | 21,432    | 22,488    |
| Jr Staff Analyst .....              | 1   | 2  | 2  | 734-937                       | 18,072    | 18,984    |
| Adm Trainee .....                   | 0.4 | —  | —  | 734-893                       | —         | —         |
| Sr Steno .....                      | 0.7 | —  | —  | 605-772                       | —         | —         |
| Sr Clk Typist .....                 | 1   | 1  | 1  | 589-753                       | 7,568     | 7,952     |
| Clk Typist II .....                 | 1   | 1  | 1  | 484-683                       | 6,290     | 6,609     |
| Steno II .....                      | 1.3 | 2  | 2  | 522-666                       | 14,144    | 14,476    |
| Temporary Help .....                | 3.3 | 1  | 1  | (26,871)                      | 6,102     | 6,102     |
| ESTIMATED 1973 SALARY INCREASE .... | —   | —  | —  | —                             | 8,763     | 8,763     |
| TOTALS, AUTHORIZED POSITIONS .....  | 12  | 12 | 12 | \$124,901                     | \$138,659 | \$143,138 |

† Salary ranges are those in effect as of June 30, 1973.



## CALIFORNIA HORSE RACING BOARD

| SALARIES AND WAGES                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Secty .....                         | 1                 | 1                | 1                | 1,819             | 21,828               | 21,828              |
| Chief Investigator .....            | 0.9               | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Mgr .....                           | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Race Track Investigator .....       | 8                 | 8                | 8                | 959-1,166         | 111,936              | 111,936             |
| Special Investigator .....          | 2                 | 2                | 2                | 870-1,058         | 22,224               | 23,304              |
| Racing License Clk .....            | 6                 | 6                | 6                | 651-791           | 56,352               | 56,800              |
| Acctg Techn .....                   | 1.8               | 2                | 2                | 589-717           | 16,544               | 16,936              |
| Steno II .....                      | 2                 | 2                | 2                | 522-666           | 15,240               | 15,240              |
| Clk Typist II .....                 | 4.2               | 5                | 5                | 484-683           | 32,585               | 33,565              |
| Temporary help .....                | 0.1               | 0.2              | 0.2              | (620)             | 2,200                | 2,200               |
| ESTIMATED 1973 SALARY INCREASE .... | -                 | -                | -                | -                 | 27,987               | 27,987              |
| TOTALS, AUTHORIZED POSITIONS .....  | 27                | 28.2             | 28.2             | \$299,272         | \$341,360            | \$344,260           |

 BOARD OF PILOT COMMISSIONERS FOR THE BAYS OF  
 SAN FRANCISCO, SAN PABLO, AND SUISUN

|                                         |   |   |   |                |          |          |
|-----------------------------------------|---|---|---|----------------|----------|----------|
|                                         |   |   |   | SALARY RANGE † |          |          |
| Pilotage Rate Committee (1) per diem .. | - | - | - | \$50 Day       | \$600    | \$600    |
| Secty .....                             | 1 | 1 | 1 | 570-693        | 8,316    | 8,316    |
| Commissioner .....                      | 3 | 3 | 3 | -              | 10,800   | 10,800   |
| ESTIMATED 1973 SALARY INCREASE ....     | - | - | - | -              | 684      | 684      |
| TOTALS, AUTHORIZED POSITIONS .....      | 4 | 4 | 4 | \$19,466       | \$20,400 | \$20,400 |

## ADVISORY COORDINATING COUNCIL ON PUBLIC PERSONNEL MANAGEMENT

|                                     |   |   |   |                |          |          |
|-------------------------------------|---|---|---|----------------|----------|----------|
|                                     |   |   |   | SALARY RANGE † |          |          |
| Temporary Help .....                | 5 | 1 | 1 | (68,665)       | 17,700   | 18,144   |
| ESTIMATED 1973 SALARY INCREASE .... | - | - | - | -              | 2,952    | 3,168    |
| TOTALS, AUTHORIZED POSITIONS .....  | 5 | 1 | 1 | \$68,665       | \$20,652 | \$21,312 |

† Salary ranges are those in effect as of June 30, 1973.

DEPARTMENT OF FOOD AND AGRICULTURE

| SALARIES AND WAGES                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Division Of Administrative Services: |                   |                  |                  |                   |                      |                     |
| Executive Office:                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Director .....                       | 1                 | 1                | 1                | \$31,500          | \$31,500             | \$31,500            |
| Dep Director .....                   | 1                 | 1                | 1                | 2,148-2,379       | 28,548               | 28,548              |
| Dep Director .....                   | 1                 | 1                | 1                | 2,379             | 28,548               | 28,548              |
| Asst Director .....                  | 2                 | 2                | 2                | 1,855-2,255       | 54,120               | 54,120              |
| Adm Adviser II .....                 | 1                 | 1                | 1                | 1,724-2,095       | 25,140               | 25,140              |
| Special Asst .....                   | 0.6               | -                | -                | 1,837-2,026       | -                    | -                   |
| Regional Coordinator .....           | 3                 | 3                | 3                | 1,525-1,855       | 66,516               | 66,780              |
| Special Asst .....                   | 1                 | -                | -                | 1,525-1,855       | -                    | -                   |
| Secty II .....                       | 1                 | 1                | 1                | 772-937           | 11,156               | 11,244              |
| Secty I .....                        | 2                 | 3                | 3                | 700-849           | 27,988               | 28,988              |
| Sr Steno .....                       | 5.8               | 5                | 5                | 605-772           | 43,848               | 44,040              |
| Clk Typist II .....                  | 0.3               | -                | -                | 484-683           | -                    | -                   |
| Steno II .....                       | 0.1               | -                | -                | 522-666           | -                    | -                   |
| Temporary help .....                 | 0.2               | 0.4              | 0.4              | (1,463)           | 2,337                | 2,337               |
| TOTALS, AUTHORIZED POSITIONS .....   | 20                | 18.4             | 18.4             | \$348,801         | \$319,701            | \$321,245           |
| Information Office:                  |                   |                  |                  |                   |                      |                     |
| Info Off II .....                    | 1                 | 1                | 1                | \$1,317-1,603     | \$17,436             | \$18,300            |
| Sr Steno .....                       | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Temporary help .....                 | 0.5               | 0.2              | 0.2              | (5,226)           | 737                  | 737                 |
| TOTALS, AUTHORIZED POSITIONS .....   | 2.5               | 2.2              | 2.2              | \$30,423          | \$26,981             | \$27,845            |
| Administrative Services:             |                   |                  |                  |                   |                      |                     |
| Office of Assistant Director:        |                   |                  |                  |                   |                      |                     |
| Asst Director .....                  | 1                 | 1                | 1                | 1,855-2,255       | 25,055               | 26,311              |
| Sr Steno .....                       | 0.5               | 1                | 1                | 605-772           | 8,196                | 8,604               |
| TOTALS, AUTHORIZED POSITIONS .....   | 1.5               | 2                | 2                | \$27,557          | \$33,251             | \$34,915            |
| Fiscal Office:                       |                   |                  |                  |                   |                      |                     |
| Fiscal Off .....                     | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Fiscal Off I .....                   | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Acctg Off III .....                  | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Business Service Off III .....       | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Assoc Budget Analyst .....           | 0.3               | -                | -                | 1,138-1,383       | -                    | -                   |
| Asst Budget Analyst .....            | 0.4               | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Accountant I .....                   | 2                 | 2                | 2                | 700-849           | 18,110               | 19,022              |
| Supvng Clk I .....                   | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                       | 1                 | 1                | 1                | 605-772           | 8,400                | 8,808               |
| Sr Clk Typist .....                  | 1.9               | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Sr Clk .....                         | 2                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Supvng Bookkeeping Mach Opr .....    | 0.8               | -                | -                | 589-717           | -                    | -                   |
| Acctg Techn .....                    | 3.1               | 4                | 4                | 589-717           | 32,241               | 33,184              |
| Clk Typist I/II .....                | 7                 | 7                | 7                | 440-683           | 45,606               | 46,827              |
| Steno I/II .....                     | 1                 | 1                | 1                | 473-666           | 7,620                | 7,620               |
| Bookkeeping Mach Opr II .....        | 0.1               | -                | -                | 535-651           | -                    | -                   |
| Clk I/II .....                       | 0.8               | 1                | 1                | 484-589           | 6,033                | 6,342               |
| Bookkeeping Mach Opr I .....         | 2.9               | 3                | 3                | 484-589           | 18,457               | 19,398              |
| Account Clk II .....                 | 3.9               | 5                | 5                | 484-589           | 31,114               | 32,696              |
| Temporary Help .....                 | 1.5               | 1.6              | 1.6              | (\$10,640)        | \$10,274             | \$10,274            |
| TOTALS, AUTHORIZED POSITIONS .....   | 33.7              | 34.6             | 34.6             | \$286,516         | \$297,567            | \$304,435           |
| Personnel Management Services:       |                   |                  |                  |                   |                      |                     |
| Personnel Off III .....              | 1                 | 1                | 1                | \$1,453-1,767     | \$21,204             | \$21,204            |
| Assoc Personnel Analyst .....        | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Personnel Asst III .....             | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Sr Steno .....                       | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Test & Pay Techn I .....             | 0.1               | 1                | 1                | 635-772           | 9,055                | 9,264               |
| Sr Clk Typist .....                  | 0.9               | -                | -                | 589-753           | -                    | -                   |
| Personnel Asst I .....               | 3                 | 4                | 4                | 589-717           | 30,810               | 31,944              |
| Clk Typist I/II .....                | 3.8               | 4                | 4                | 440-683           | 23,919               | 25,119              |
| Temporary Help .....                 | 1.6               | 0.6              | 0.6              | (9,795)           | 3,186                | 3,186               |
| TOTALS, AUTHORIZED POSITIONS .....   | 13.4              | 13.6             | 13.6             | \$122,877         | \$125,086            | 127,629             |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF FOOD AND AGRICULTURE—Continued

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Training And Safety Office:                   |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Trng Off III .....                            | 1                 | 1                | 1                | \$1,383-1,682     | \$20,105             | \$20,184            |
| Trng Off I .....                              | -                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Sr Steno .....                                | 1                 | 1                | 1                | 605-772           | 8,384                | 8,712               |
| TOTALS, AUTHORIZED POSITIONS .....            | 2                 | 3                | 3                | \$26,988          | \$45,085             | \$45,492            |
| Management Analysis Section: <sup>a</sup>     |                   |                  |                  |                   |                      |                     |
| Sr Mgt Analyst .....                          | 1                 | 1                | 1                | 1,383-1,682       | 19,710               | 20,184              |
| Sr Sampling Standards Analyst .....           | -                 | 1                | 1                | 1,285-1,564       | 15,420               | 16,188              |
| Assoc Dp Systems Analyst .....                | 1.8               | 2                | 2                | 1,138-1,383       | 30,774               | 31,470              |
| Sampling Stds Analyst .....                   | 0.7               | 1                | 1                | 1,111-1,349       | 13,827               | 14,514              |
| Asst Dp Systems Analyst .....                 | 0.3               | -                | -                | 937-1,138         | -                    | -                   |
| Gen Auditor II .....                          | 0.5               | 2                | 2                | 937-1,138         | 22,764               | 23,880              |
| Records Mgt Analyst I .....                   | 1                 | 1                | 1                | 937-1,138         | 11,844               | 12,425              |
| Auditor I .....                               | 1.3               | -                | -                | 772-893           | -                    | -                   |
| Steno II .....                                | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| TOTALS, AUTHORIZED POSITIONS .....            | 7.6               | 9                | 9                | \$94,371          | \$121,959            | \$126,281           |
| Departmental Services Office: <sup>b</sup>    |                   |                  |                  |                   |                      |                     |
| Asst Dp Systems Analyst .....                 | 0.9               | -                | -                | \$937-1,138       | -                    | -                   |
| Business Service Off I .....                  | 0.1               | -                | -                | 937-1,138         | -                    | -                   |
| Sr Clk .....                                  | 1                 | -                | -                | 589-717           | -                    | -                   |
| Clk Typist I .....                            | 0.8               | -                | -                | 440-535           | -                    | -                   |
| Clk I .....                                   | 0.2               | -                | -                | 419-509           | -                    | -                   |
| Clk I .....                                   | 0.2               | -                | -                | 419-509           | -                    | -                   |
| Temporary Help .....                          | 1.9               | -                | -                | (9,560)           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....            | 4.9               | -                | -                | \$36,418          | -                    | -                   |
| Office Services:                              |                   |                  |                  |                   |                      |                     |
| Supvng Clk II .....                           | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Materials & Stores Supvr I .....              | 1                 | 1                | 1                | 519-753           | 9,036                | 9,036               |
| Clerk Typist I/II .....                       | 0.4               | 0.5              | 0.5              | 484-683           | 3,171                | 3,332               |
| Stock Clk .....                               | 2                 | 2                | 2                | 562-683           | 16,392               | 16,392              |
| Clk I/II .....                                | 2.8               | 3                | 3                | 419-589           | 17,691               | 18,203              |
| Temporary Help .....                          | 0.2               | 0.1              | 0.1              | (930)             | 721                  | 721                 |
| TOTALS, AUTHORIZED POSITIONS .....            | 7.4               | 7.6              | 7.6              | \$55,622          | \$58,519             | \$59,192            |
| Production Services:                          |                   |                  |                  |                   |                      |                     |
| Duplicating Mach Supvr II .....               | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Duplicating Mach Supvr I .....                | 1                 | 1                | 1                | 619-753           | 7,716                | 8,100               |
| Duplicating Mach Opr II .....                 | 3.2               | 3                | 3                | 535-651           | 21,300               | 21,954              |
| Duplicating Mach Opr II .....                 | 1.8               | 2                | 2                | 509-619           | 13,845               | 14,469              |
| Duplicating Mach Opr I .....                  | 0.1               | 1                | 1                | 461-562           | 5,716                | 6,008               |
| Clk Typist I/II .....                         | 0.9               | -                | -                | 440-683           | -                    | -                   |
| Clk I/II .....                                | 5.4               | 7                | 7                | 419-589           | 40,295               | 41,966              |
| Temporary Help .....                          | 0.3               | 0.1              | 0.1              | (1,463)           | 1,442                | 1,442               |
| TOTALS, AUTHORIZED POSITIONS .....            | 13.7              | 15.1             | 15.1             | \$92,529          | \$100,754            | \$104,379           |
| Property And Equipment Services: <sup>c</sup> |                   |                  |                  |                   |                      |                     |
| Business Service Off I .....                  | 1                 | 2                | 2                | 937-1,138         | 27,312               | 27,312              |
| Business Service Asst .....                   | 0.9               | 1                | 1                | 772-937           | 10,160               | 10,665              |
| Sr Clk .....                                  | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| TOTALS, AUTHORIZED POSITIONS .....            | 2.9               | 4                | 4                | \$31,777          | \$46,076             | \$46,581            |
| Stenographic Services Center:                 |                   |                  |                  |                   |                      |                     |
| Supvng Clk I .....                            | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                                | 0.1               | -                | -                | 605-772           | -                    | -                   |
| Sr Clk .....                                  | 0.8               | 1                | 1                | 589-717           | 8,570                | 8,604               |
| Clk Typist I/II .....                         | 0.5               | 2                | 2                | 440-683           | 13,111               | 13,758              |
| Steno I/II .....                              | 0.2               | -                | -                | 473-666           | -                    | -                   |
| Typewriter Opr .....                          | 8.9               | 8                | 8                | 535-651           | 60,201               | 61,266              |
| Temporary Help .....                          | 0.5               | 0.5              | 0.5              | (2,867)           | 3,369                | 3,369               |
| TOTALS, AUTHORIZED POSITIONS .....            | 12                | 12.5             | 12.5             | \$89,969          | \$95,211             | \$96,957            |
| DIV. TOTALS, AUTHORIZED POSITIONS             | 121.6             | 122              | 122              | \$1,243,848       | \$1,270,190          | \$1,294,951         |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF FOOD AND AGRICULTURE—Continued

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Division Of Marketing Services:    |                   |                  |                  |                   |                      |                     |
| Administration:                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asst Director .....                | 1                 | 1                | 1                | 1,855-2,255       | 27,060               | 27,060              |
| Milk Marketing Administrator ..... | 1                 | 1                | 1                | 1,682-2,045       | 24,540               | 24,540              |
| Acctg Off III .....                | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Supvng Clk I .....                 | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                     | 2                 | 2                | 2                | 605-772           | 17,616               | 17,616              |
| Sr Clk Typist .....                | 0.8               | 1                | 1                | 589-753           | 7,068                | 7,428               |
| Clk Typist I/II .....              | 3.7               | 4                | 4                | 440-683           | 25,144               | 26,070              |
| Temporary Help .....               | 0.3               | 0.5              | 0.5              | (1,990)           | 3,070                | 3,070               |
| TOTALS, AUTHORIZED POSITIONS ..... | 10.8              | 11.5             | 11.5             | \$126,988         | \$131,054            | \$132,340           |
| Bureau Of Agricultural Statistics: |                   |                  |                  |                   |                      |                     |
| Programmer II .....                | 1                 | 1                | 1                | 937-1,138         | 12,584               | 13,224              |
| Clk Typist I/II .....              | 7                 | 7                | 7                | 440-683           | 46,476               | 47,670              |
| Temporary Help .....               | 13                | 11.5             | 11.5             | (91,709)          | 74,692               | 74,692              |
| TOTALS, AUTHORIZED POSITIONS ..... | 21                | 19.5             | 19.5             | \$148,802         | \$133,752            | \$135,586           |
| Bureau Of Market News:             |                   |                  |                  |                   |                      |                     |
| Bur Chief .....                    | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Program Supvr .....                | 2                 | 2                | 2                | 1,317-1,603       | 38,472               | 38,472              |
| Sr Marketing Specialist .....      | 21                | 21               | 21               | 1,084-1,317       | 329,136              | 330,432             |
| Asst Marketing Specialist .....    | 5                 | 6                | 6                | 893-1,084         | 73,464               | 74,520              |
| Supvng Twx Opr II .....            | 1                 | 1                | 1                | 717-870           | 8,892                | 9,340               |
| Data Compiler .....                | 2                 | 2                | 2                | 700-849           | 20,376               | 20,376              |
| Jr Marketing Specialist .....      | 0.9               | 1                | 1                | 683-791           | 8,604                | 9,036               |
| Sr Steno .....                     | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                | 2                 | 2                | 2                | 589-753           | 17,208               | 17,208              |
| Clk Typist I/II .....              | 19.3              | 20               | 20               | 440-683           | 137,085              | 139,335             |
| Steno I/II .....                   | 1                 | 1                | 1                | 473-666           | 7,620                | 7,620               |
| Twx Opr .....                      | 4                 | 4                | 4                | 535-651           | 31,248               | 31,248              |
| Temporary Help .....               | 2.7               | 3.2              | 3.2              | (18,231)          | 19,451               | 19,451              |
| TOTALS, AUTHORIZED POSITIONS ..... | 62.9              | 65.2             | 65.2             | \$703,174         | \$722,624            | \$728,106           |
| Bureau Of Marketing:               |                   |                  |                  |                   |                      |                     |
| Sr Economist .....                 | 2                 | 2                | 2                | 1,317-1,603       | 34,689               | 35,832              |
| Asst Economist .....               | 0.7               | 2                | 2                | 937-1,138         | 23,040               | 24,168              |
| Clk Typist I/II .....              | 1                 | 1                | 1                | 440-683           | 5,808                | 6,108               |
| Steno I/II .....                   | 1                 | 1                | 1                | 473-666           | 7,620                | 7,620               |
| Temporary Help .....               | -                 | 0.1              | 0.1              | (585)             | 585                  | 585                 |
| TOTALS, AUTHORIZED POSITIONS ..... | 4.7               | 6.1              | 6.1              | \$59,538          | \$71,742             | \$74,313            |
| Bureau Of Market Enforcement:      |                   |                  |                  |                   |                      |                     |
| Bur Chief .....                    | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Regional Administrator .....       | 4                 | 4                | 4                | 1,138-1,383       | 65,724               | 66,384              |
| Gen Auditor III .....              | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Sr Investigator .....              | 14.3              | 14               | 14               | 870-1,058         | 172,569              | 174,901             |
| Auditor I/General Auditor II ..... | 3                 | 7                | 7                | 772-1,138         | 77,400               | 80,168              |
| Investigator Trainee .....         | 1                 | 1                | 1                | 734-849           | 10,188               | 10,188              |
| Supvng Clk I .....                 | 1                 | 1                | 1                | 683-830           | 9,112                | 9,570               |
| Sr Steno .....                     | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist I/II .....              | 3.1               | 4                | 4                | 440-683           | 27,212               | 27,520              |
| Steno I/II .....                   | 4                 | 4                | 4                | 473-666           | 30,480               | 30,480              |
| Temporary Help .....               | 0.1               | 0.2              | 0.2              | (932)             | 1,170                | 1,170               |
| TOTALS, AUTHORIZED POSITIONS ..... | 33.5              | 38.2             | 38.2             | \$392,663         | \$441,519            | \$448,045           |
| Bureau Of Milk Stabilization:      |                   |                  |                  |                   |                      |                     |
| Bur Chief .....                    | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Sr Economist .....                 | 2                 | 2                | 2                | 1,317-1,603       | 38,394               | 38,472              |
| Supvng Auditor .....               | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Gen Auditor III .....              | 6.6               | 7                | 7                | 1,138-1,383       | 110,542              | 112,264             |
| Assoc Research Analyst .....       | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Supvng Milk Cost Analyst .....     | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Asst Economist .....               | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Auditor I/II .....                 | 17.9              | 21               | 21               | 772-1,138         | 244,570              | 251,269             |
| Milk Cost Analyst II .....         | 4                 | 4                | 4                | 893-1,084         | 51,502               | 52,032              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF FOOD AND AGRICULTURE—Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                          |                   |                  |                  |                   |                      |                     |
| Milk Cost Analyst I .....               | 0.5               | 1                | 1                | 734-893           | 9,954                | 10,452              |
| Milk Cost Asst .....                    | 1.5               | 1                | 1                | 700-772           | 8,922                | 9,264               |
| Sr Steno .....                          | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Account Clk .....                    | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist I/II .....                   | 3.6               | 5                | 5                | 440-683           | 32,043               | 32,941              |
| Steno I/II .....                        | 1                 | 1                | 1                | 473-666           | 7,380                | 7,620               |
| Calculating Mach Opr .....              | 6                 | 5                | 5                | 509-619           | 37,140               | 37,140              |
| Temporary Help .....                    | 0.5               | 1                | 1                | (1,476)           | 7,239                | 7,239               |
| TOTALS, AUTHORIZED POSITIONS .....      | 50.6              | 55               | 55               | \$596,804         | \$651,714            | \$662,721           |
| Bureau Of Milk Marketing Enforcement:   |                   |                  |                  |                   |                      |                     |
| Bur Chief .....                         | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Regional Administrator .....            | 2                 | 2                | 2                | 1,196-1,453       | 33,112               | 33,896              |
| Law Enforcement Coordinator .....       | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Gen Auditor III .....                   | 3                 | 3                | 3                | 1,138-1,383       | 48,744               | 49,524              |
| Dist Supvr .....                        | 6                 | 6                | 6                | 1,007-1,224       | 86,374               | 87,016              |
| Auditor I/Gen Auditor II .....          | 5                 | 6                | 6                | 772-1,138         | 72,882               | 74,474              |
| Sr Investigator .....                   | 22.5              | 25               | 25               | 870-1,058         | 300,261              | 306,429             |
| Investigator .....                      | -                 | 1                | 1                | 791-959           | 9,492                | 9,960               |
| Sr Steno .....                          | 3                 | 3                | 3                | 605-772           | 26,424               | 26,424              |
| Sr Clk .....                            | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Steno II .....                          | 2                 | 2                | 2                | 522-666           | 15,240               | 15,240              |
| Temporary Help .....                    | -                 | 0.1              | 0.1              | -                 | 585                  | 585                 |
| TOTALS, AUTHORIZED POSITIONS .....      | 46.5              | 51.1             | 51.1             | \$584,343         | \$640,574            | \$651,008           |
| Bureau Of Milk Pooling:                 |                   |                  |                  |                   |                      |                     |
| Bur Chief .....                         | 1                 | 1                | 1                | 1,525-1,855       | 20,694               | 21,732              |
| Supvng Auditor .....                    | 1                 | 1                | 1                | 1,254-1,525       | 17,016               | 17,868              |
| Staff Supvr .....                       | 1                 | 1                | 1                | 1,254-1,525       | 17,868               | 18,300              |
| Gen Auditor III .....                   | 8.1               | 8                | 8                | 1,138-1,383       | 119,818              | 124,944             |
| Auditor I/Gen Auditor II .....          | 32.5              | 34               | 34               | 772-1138          | 401,038              | 417,736             |
| Sr Steno .....                          | 0.9               | 1                | 1                | 605-772           | 8,766                | 8,808               |
| Sr Clk Typist .....                     | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist I/II .....                   | 4.7               | 7                | 7                | 440-683           | 46,770               | 47,726              |
| Steno I/II .....                        | 0.9               | -                | -                | 473-666           | -                    | -                   |
| Temporary Help .....                    | 0.6               | 1.8              | 1.8              | (4,978)           | 15,120               | 15,120              |
| TOTALS, AUTHORIZED POSITIONS .....      | 51.7              | 55.8             | 55.8             | \$595,498         | \$655,694            | \$680,838           |
| DIV. TOTALS, AUTHORIZED POSITIONS       | 281.7             | 302.4            | 302.4            | \$3,207,810       | \$3,448,673          | \$3,512,957         |
| Division Of Animal Industry:            |                   |                  |                  |                   |                      |                     |
| Administration:                         |                   |                  |                  |                   |                      |                     |
| Asst Director .....                     | 1                 | 1                | 1                | 1,855-2,255       | 27,060               | 27,060              |
| Special Asst .....                      | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Supvng Clk II .....                     | 1                 | 1                | 1                | 791-959           | 10,980               | 11,508              |
| Accountant I .....                      | 1                 | 1                | 1                | 700-849           | 9,112                | 9,568               |
| Sr Steno .....                          | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk .....                            | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist I/II .....                   | 5.2               | 6                | 6                | 440-683           | 40,487               | 41,251              |
| Steno I/II .....                        | 1                 | 1                | 1                | 473-666           | 7,620                | 7,620               |
| Clk I/II .....                          | 1                 | 1                | 1                | 419-589           | 6,636                | 6,960               |
| TOTALS, AUTHORIZED POSITIONS .....      | 13.2              | 14               | 14               | \$133,686         | \$141,567            | \$143,639           |
| Bureau Of Milk And Dairy Foods Control: |                   |                  |                  |                   |                      |                     |
| Bur Chief .....                         | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Regional Administrator .....            | 4                 | 4                | 4                | 1,138-1,383       | 66,384               | 66,384              |
| Dist Inspector .....                    | 18.6              | 19               | 19               | 937-1,138         | 250,079              | 253,898             |
| Inspector .....                         | 5.1               | 6                | 6                | 810-983           | 61,048               | 64,098              |
| Sr Steno .....                          | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist I/II .....                   | 1                 | 1                | 1                | 440-683           | 7,068                | 7,068               |
| Steno I/II .....                        | 3.9               | 4                | 4                | 473-666           | 30,390               | 30,480              |
| TOTALS, AUTHORIZED POSITIONS .....      | 34.6              | 36               | 36               | \$432,269         | \$446,037            | \$452,996           |
| Bureau Of Animal Health:                |                   |                  |                  |                   |                      |                     |
| Bur Chief .....                         | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Veterinary Medical Off IV .....         | 14.8              | 14               | 14               | 1,349-1,641       | 269,272              | 272,461             |
| Veterinary Medical Off III .....        | 13.5              | 17               | 17               | 1,166-1,417       | 283,404              | 286,752             |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF FOOD AND AGRICULTURE—Continued

| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Veterinary Medical Off I/II .....            | 12                | 18               | 18               | 1,007-1,285       | 244,700              | 253,843             |
| Livestock Inspector II .....                 | 4.9               | 5                | 5                | 810-983           | 58,980               | 58,980              |
| Livestock Inspector I .....                  | 7                 | 8                | 8                | 700-849           | 75,834               | 77,552              |
| Sr Steno .....                               | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk .....                                 | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist I/II .....                        | 11.4              | 12               | 12               | 440-683           | 81,156               | 82,041              |
| Steno I/II .....                             | 5.7               | 6                | 6                | 473-666           | 45,041               | 45,390              |
| Temporary Help .....                         | 12.2              | 5                | 5                | (190,078)         | 21,798               | 21,798              |
| TOTALS, AUTHORIZED POSITIONS .....           | 84.5              | 88               | 88               | \$1,155,512       | \$1,119,857          | \$1,138,489         |
| Agricultural Veterinary Laboratory Services: |                   |                  |                  |                   |                      |                     |
| Chief .....                                  | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Veterinary Medical Off IV .....              | 4.9               | 5                | 5                | 1,349-1,641       | 96,999               | 98,383              |
| Veterinary Medical Off III .....             | 5.1               | 5                | 5                | 1,166-1,417       | 85,020               | 85,020              |
| Veterinary Medical Off I/II .....            | 2.5               | 5                | 5                | 1,007-1,285       | 69,608               | 71,582              |
| Lab Techn II .....                           | 8                 | 8                | 8                | 870-1,058         | 101,568              | 101,568             |
| Lab Techn I .....                            | 2                 | 2                | 2                | 791-959           | 23,016               | 23,016              |
| Building Maint Man .....                     | 5                 | 5                | 5                | 734-810           | 48,600               | 48,600              |
| Sr Steno .....                               | 1                 | 1                | 1                | 605-772           | 7,728                | 8,112               |
| Clk Typist I/II .....                        | 1                 | 1                | 1                | 440-683           | 7,068                | 7,068               |
| Steno I/II .....                             | 7.4               | 8                | 8                | 473-666           | 57,717               | 58,214              |
| Lab Asst II .....                            | 7.8               | 8                | 8                | 535-651           | 61,678               | 62,272              |
| Lab Asst I .....                             | 1                 | 1                | 1                | 484-589           | 7,041                | 7,068               |
| Temporary Help .....                         | 10.2              | 8.5              | 8.5              | (80,236)          | 64,069               | 64,069              |
| TOTALS, AUTHORIZED POSITIONS .....           | 56.9              | 58.5             | 58.5             | \$619,770         | \$652,372            | \$657,232           |
| Bureau Of Meat Inspection:                   |                   |                  |                  |                   |                      |                     |
| Bur Chief .....                              | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Veterinary Medical Off IV .....              | 11.2              | 12               | 12               | 1,349-1,641       | 236,304              | 236,304             |
| Program Supvr .....                          | 2                 | 2                | 2                | 1,196-1,453       | 31,230               | 32,796              |
| Veterinary Medical Off III .....             | 8.8               | 8                | 8                | 1,166-1,417       | 135,828              | 136,032             |
| Veterinary Medical Off I/II .....            | 35.9              | 40               | 40               | 1,007-1,285       | 563,194              | 593,521             |
| Supvng Meat Inspector .....                  | 16.7              | 21               | 21               | 937-1,138         | 260,840              | 275,574             |
| Meat Food Inspector I/II .....               | 191.3             | 254              | 254              | 700-983           | 2,367,419            | 2,623,767           |
| Sr Steno .....                               | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk .....                                 | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist I/II .....                        | 6.5               | 8                | 8                | 440-683           | 48,877               | 53,646              |
| Steno I/II .....                             | 3.5               | 3                | 3                | 473-666           | 22,860               | 22,860              |
| Temporary Help .....                         | 22.3              | 22.8             | 22.8             | (381,907)         | 392,847              | 392,847             |
| TOTALS, AUTHORIZED POSITIONS .....           | 301.2             | 373.8            | 373.8            | \$3,561,140       | \$4,099,071          | \$4,407,019         |
| DIV. TOTALS, AUTHORIZED POSITIONS            | 490.4             | 570.3            | 570.3            | \$5,902,377       | \$6,458,904          | \$6,799,375         |
| Division Of Fairs And Expositions:           |                   |                  |                  |                   |                      |                     |
| Div Chief .....                              | 1                 | 1                | 1                | 1,682-2,045       | 24,540               | 24,540              |
| Program Administrator .....                  | 0.1               | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Deptl Constrn & Maint Supvr .....            | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Assoc Civil Engr .....                       | 2                 | 2                | 2                | 1,166-1,417       | 34,008               | 34,008              |
| Assoc Elec Engr .....                        | 0.3               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Governmental Auditor III .....               | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Assoc Budget Analyst .....                   | 0.9               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Civil Engrng Assoc .....                     | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Elec Inspector II .....                      | 0.6               | -                | -                | 1,111-1,349       | -                    | -                   |
| Exhibit Supvr .....                          | 1                 | 1                | 1                | 1,084-1,317       | 14,642               | 15,363              |
| Governmental Auditor II .....                | 1.9               | 3                | 3                | 937-1,138         | 38,556               | 39,108              |
| Sr Steno .....                               | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                          | 0.2               | -                | -                | 589-753           | -                    | -                   |
| Personnel Asst I .....                       | 0.7               | 1                | 1                | 589-717           | 7,428                | 7,812               |
| Sr Account Clk .....                         | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Acctg Techn .....                            | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist I/II .....                        | 0.8               | 1                | 1                | 440-683           | 5,958                | 6,264               |
| Steno I/II .....                             | 1                 | 1                | 1                | 473-666           | 7,620                | 7,620               |
| Temporary Help .....                         | 0.2               | -                | -                | (2,206)           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....           | 16.7              | 19               | 19               | \$231,137         | \$267,104            | \$269,067           |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF FOOD AND AGRICULTURE—Continued

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Division Of Plant Industry:              |                   |                  |                  |                   |                      |                     |
| Special Services:                        |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asst Director .....                      | 1                 | 1                | 1                | 1,855-2,255       | 24,746               | 25,990              |
| Special Asst .....                       | 0.6               | —                | —                | 1,525-1,855       | —                    | —                   |
| Unit Chief .....                         | —                 | 1                | 1                | 1,525-1,855       | 18,300               | 19,236              |
| Biologist .....                          | 0.2               | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Plant Pathologist & Nematologist .....   | 0.4               | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Entomologist .....                       | 0.4               | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Program Supvr Weed, Vert. Pest. Cont. .. | 0.2               | —                | —                | 1,317-1,603       | —                    | —                   |
| Program Supvr Pl Pathology .....         | 0.5               | —                | —                | 1,317-1,603       | —                    | —                   |
| Program Supvr Entomology .....           | 0.6               | —                | —                | 1,317-1,603       | —                    | —                   |
| Program Supvr Pl Quarantine .....        | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Program Supvr Seed Service .....         | 1                 | —                | —                | 1,196-1,453       | —                    | —                   |
| Info Off I .....                         | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Econ Entomologist III .....              | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Biological Scientific Illustrator .....  | 1                 | 1                | 1                | 915-1,111         | 11,508               | 12,084              |
| Supvng Clk II .....                      | 1.2               | —                | —                | 791-959           | —                    | —                   |
| Supvng Clk I .....                       | —                 | 1                | 1                | 683-830           | 9,036                | 9,492               |
| Sr Steno .....                           | 2                 | 2                | 2                | 605-772           | 17,226               | 17,616              |
| Sr Clk .....                             | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist I/II .....                    | 4.6               | 5                | 5                | 440-683           | 31,570               | 32,796              |
| Steno I/II .....                         | 0.8               | 1                | 1                | 473-666           | 6,420                | 6,744               |
| Temporary Help .....                     | 1                 | 0.8              | 0.8              | (4,895)           | 4,890                | 4,890               |
| TOTALS, AUTHORIZED POSITIONS .....       | 19.5              | 19.8             | 19.8             | \$231,021         | \$240,444            | \$245,596           |
| Laboratory Services:                     |                   |                  |                  |                   |                      |                     |
| Special Asst .....                       | 0.6               | —                | —                | 1,525-1,855       | —                    | —                   |
| Unit Chief .....                         | 0.2               | 1                | 1                | 1,525-1,855       | 21,204               | 22,260              |
| Program Supvr, Botany .....              | 0.2               | 1                | 1                | 1,317-1,603       | 17,580               | 18,456              |
| Program Supvr, Pl Pathology .....        | 0.6               | —                | —                | 1,317-1,603       | —                    | —                   |
| Program Supvr, Pl Nematolgy .....        | 0.1               | —                | —                | 1,317-1,603       | —                    | —                   |
| Program Supvr, Pl Path and Nema .....    | 0.2               | 1                | 1                | 1,317-1,603       | 16,530               | 17,366              |
| Program Supvr, Insect Taxonomy .....     | 0.9               | 1                | 1                | 1,317-1,603       | 18,228               | 19,158              |
| Plant Taxonomist .....                   | 1.8               | 1                | 1                | 1,138-1,383       | 16,200               | 16,596              |
| Plant Nematologist IV .....              | 0.8               | 1                | 1                | 1,138-1,383       | 15,615               | 16,398              |
| Plant Pathologist IV .....               | 0.8               | 1                | 1                | 1,138-1,383       | 15,615               | 16,398              |
| Systematic Entomologist IV .....         | 2.2               | 2                | 2                | 1,138-1,383       | 32,334               | 33,192              |
| Plant Pathologist III .....              | 3.5               | 3                | 3                | 983-1,196         | 43,056               | 43,056              |
| Plant Nematologist III .....             | 3.7               | 4                | 4                | 983-1,196         | 54,850               | 55,746              |
| Systematic Entomologist III .....        | 4.9               | 5                | 5                | 983-1,196         | 66,876               | 68,436              |
| Econ Entomologist III .....              | 1                 | 1                | 1                | 983-1,196         | 13,835               | 14,352              |
| Seed Analyst III .....                   | 2                 | 2                | 2                | 810-983           | 23,592               | 23,592              |
| Seed Botanist II .....                   | 0.4               | 1                | 1                | 810-983           | 11,537               | 11,796              |
| Biologist II .....                       | 1                 | 1                | 1                | 810-983           | 11,796               | 11,796              |
| Plant Pathologist II .....               | 0.8               | 1                | 1                | 810-983           | 11,376               | 11,724              |
| Systematic Entomologist II .....         | 1                 | 1                | 1                | 810-983           | 11,290               | 11,796              |
| Seed Analyst II .....                    | 0.6               | 1                | 1                | 734-893           | 8,808                | 9,264               |
| Materials & Stores Supvr II .....        | 1                 | 1                | 1                | 717-870           | 9,074                | 9,531               |
| Biological Techn .....                   | 6.2               | —                | —                | 717-870           | —                    | —                   |
| Biological Techn II .....                | 4.5               | 11               | 11               | 717-870           | 111,756              | 113,287             |
| Seed Analyst I .....                     | —                 | 1                | 1                | 666-772           | 8,196                | 8,604               |
| Sr Steno .....                           | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist I/II .....                    | 2                 | 2                | 2                | 440-683           | 14,136               | 14,136              |
| Steno I/II .....                         | 1.9               | 2                | 2                | 473-666           | 14,517               | 14,958              |
| Temporary Help .....                     | 7.7               | 7.2              | 7.2              | (55,375)          | 54,405               | 54,405              |
| TOTALS, AUTHORIZED POSITIONS .....       | 51.6              | 54.2             | 54.2             | \$583,354         | \$631,214            | \$645,111           |
| Exclusion And Detection:                 |                   |                  |                  |                   |                      |                     |
| Bur Chief .....                          | 0.3               | —                | —                | 1,525-1,855       | —                    | —                   |
| Unit Chief .....                         | 0.4               | 1                | 1                | 1,525-1,855       | 21,556               | 22,260              |
| Program Supvr, Pest Prev. .....          | 0.2               | 2                | 2                | 1,317-1,603       | 36,756               | 38,472              |
| Program Supvr, Pl Path. .....            | 0.2               | —                | —                | 1,317-1,603       | —                    | —                   |
| Program Supvr, Entomology .....          | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Program Supvr, Pl Quarantine .....       | 1.8               | —                | —                | 1,196-1,453       | —                    | —                   |
| Area Mgr .....                           | 1.2               | 3                | 3                | 1,196-1,453       | 51,818               | 52,308              |
| Area Supvr .....                         | 1.8               | —                | —                | 1,138-1,383       | —                    | —                   |

† Salary ranges are those in effect as of June 30, 1973.

DEPARTMENT OF FOOD AND AGRICULTURE—Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Econ Entomologist IV .....              | —                 | 1                | 1                | 1,138-1,383       | 14,352               | 15,048              |
| Plant Pathologist IV .....              | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Biologist III .....                     | 6.8               | 7                | 7                | 983-1,196         | 92,643               | 95,793              |
| Plant Pathologist III .....             | 6.1               | 7                | 7                | 983-1,196         | 92,476               | 95,949              |
| Econ Entomologist III .....             | 6.1               | 6                | 6                | 983-1,196         | 76,992               | 80,109              |
| Supvng Inspector .....                  | 4                 | 4                | 4                | 937-1,138         | 54,624               | 54,624              |
| Sr Inspector .....                      | 10.7              | 12               | 12               | 849-1,031         | 145,332              | 146,280             |
| Seed Inspection Specialist .....        | 0.9               | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Biologist II .....                      | 0.3               | —                | —                | 810-983           | —                    | —                   |
| Econ Entomologist II .....              | 0.4               | —                | —                | 810-983           | —                    | —                   |
| Inter Inspector .....                   | 23                | 23               | 23               | 772-937           | 255,488              | 257,088             |
| Jr Inspector .....                      | 48.5              | 22               | 22               | 700-849           | 223,590              | 224,136             |
| Sr Steno .....                          | 1                 | 1                | 1                | 605-772           | 8,736                | 8,808               |
| Clk Typist I/II .....                   | 2                 | 3                | 3                | 440-683           | 19,527               | 20,157              |
| Steno I/II .....                        | 1                 | 1                | 1                | 473-666           | 7,620                | 7,620               |
| Temporary Help .....                    | 23.4              | 24.1             | 24.1             | (170,085)         | 187,262              | 187,262             |
| TOTALS, AUTHORIZED POSITIONS.....       | 142.1             | 120.1            | 120.1            | \$1,514,409       | \$1,336,976          | \$1,354,118         |
| Control And Eradication:                |                   |                  |                  |                   |                      |                     |
| Special Asst .....                      | 0.6               | —                | —                | 1,525-1,855       | —                    | —                   |
| Unit Chief .....                        | 0.4               | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Program Supvr, Pest Prev.....           | 0.5               | 3                | 3                | 1,317-1,603       | 55,122               | 56,850              |
| Program Supvr, Weed, Vert Pest Cont.... | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Program Supvr, Pl Path.....             | 0.6               | —                | —                | 1,317-1,603       | —                    | —                   |
| Program Supvr, Entomology .....         | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Program Supvr, Apiary .....             | 1                 | —                | —                | 1,196-1,453       | —                    | —                   |
| Biologist IV .....                      | 0.8               | 2                | 2                | 1,138-1,383       | 31,528               | 32,274              |
| Weed Control Specialist .....           | 0.6               | —                | —                | 1,138-1,383       | —                    | —                   |
| Pest Control Specialist .....           | 0.6               | —                | —                | 1,138-1,383       | —                    | —                   |
| Plant Pathologist IV .....              | 1                 | 2                | 2                | 1,138-1,383       | 30,252               | 30,948              |
| Econ Entomologist IV .....              | 2.9               | 4                | 4                | 1,138-1,383       | 60,504               | 61,896              |
| Biologist III .....                     | 5                 | 6                | 6                | 983-1,196         | 79,700               | 82,200              |
| Plant Pathologist III .....             | 4                 | 3                | 3                | 983-1,196         | 41,129               | 41,586              |
| Econ Entomologist III .....             | 4.3               | 9                | 9                | 983-1,196         | 114,852              | 118,380             |
| Biologist II .....                      | 1                 | 1                | 1                | 810-983           | 10,540               | 11,068              |
| Entomologist I/Econ Ento II .....       | 7.5               | 12               | 12               | 734-983           | 116,358              | 121,494             |
| Biological Techn .....                  | 0.6               | —                | —                | 717-870           | —                    | —                   |
| Biological Techn II .....               | 0.4               | 26               | 26               | 717-870           | 225,540              | 236,340             |
| Biologist I .....                       | 2.1               | 4                | 4                | 734-849           | 36,942               | 38,787              |
| Fld Asst II .....                       | 8.6               | 10               | 10               | 683-830           | 96,072               | 96,888              |
| Sr Steno .....                          | 1                 | 1                | 1                | 605-772           | 8,230                | 8,638               |
| Fld Asst I .....                        | 8.5               | 9                | 9                | 619-717           | 75,744               | 76,730              |
| Clk Typist I/II .....                   | 2.8               | 4                | 4                | 440-683           | 25,008               | 25,776              |
| Steno I/II .....                        | 2.8               | 2                | 2                | 473-666           | 14,910               | 15,240              |
| Temporary Help .....                    | 76.7              | 77.8             | 77.8             | (550,569)         | 538,699              | 538,699             |
| TOTALS, AUTHORIZED POSITIONS.....       | 136.3             | 178.8            | 178.8            | \$1,234,710       | \$1,621,862          | \$1,654,526         |
| Nursery Service:                        |                   |                  |                  |                   |                      |                     |
| Unit Chief .....                        | 0.4               | 1                | 1                | 1,525-1,855       | 19,947               | 20,949              |
| Chief .....                             | 0.6               | —                | —                | 1,453-1,767       | —                    | —                   |
| Program Supvr Pest Prev .....           | —                 | 2                | 2                | 1,317-1,603       | 33,240               | 34,896              |
| Biologist IV .....                      | 1.8               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Biologist III .....                     | 7.2               | 7                | 7                | 983-1,196         | 99,120               | 99,768              |
| Biologist II .....                      | 2.4               | 1                | 1                | 810-983           | 9,720                | 10,188              |
| Biologist I .....                       | 1                 | 2                | 2                | 734-849           | 18,414               | 19,329              |
| Sr Steno .....                          | 0.4               | —                | —                | 605-772           | —                    | —                   |
| Sr Clk Typist .....                     | 0.6               | 1                | 1                | 589-753           | 8,080                | 8,429               |
| Clk Typist I/II .....                   | 1.8               | 1                | 1                | 440-683           | 7,068                | 7,068               |
| Steno I/II .....                        | 0.2               | 1                | 1                | 473-666           | 6,550                | 6,884               |
| Temporary Help .....                    | 0.5               | 1.4              | 1.4              | (3,035)           | 10,519               | 10,519              |
| TOTALS, AUTHORIZED POSITIONS.....       | 16.9              | 18.4             | 18.4             | \$206,734         | \$229,254            | \$234,626           |
| Seed Service:                           |                   |                  |                  |                   |                      |                     |
| Program Supvr, Pest Prev.....           | —                 | 1                | 1                | 1,317-1,603       | 17,436               | 18,300              |
| Seed Inspection Specialist .....        | —                 | 2                | 2                | 849-1,031         | 20,376               | 21,432              |
| Temporary Help .....                    | —                 | 0.5              | 0.5              | —                 | 2,666                | 2,666               |
| TOTALS, AUTHORIZED POSITIONS.....       | —                 | 3.5              | 3.5              | \$724             | \$40,478             | \$42,398            |
| DIV. TOTALS, AUTHORIZED POSITIONS       | 366.4             | 394.8            | 394.8            | \$3,770,952       | \$4,100,228          | \$4,176,375         |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF FOOD AND AGRICULTURE—Continued

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Division Of Inspection Services:   |                   |                  |                  |                   |                      |                     |
| Administration:                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asst Director .....                | 1                 | 1                | 1                | 1,855-2,255       | 25,158               | 26,418              |
| Special Asst .....                 | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Gen Auditor III .....              | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Supvng Clk II .....                | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Accountant I .....                 | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Steno .....                     | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                | 3.8               | 4                | 4                | 589-753           | 32,470               | 33,214              |
| Acctg Techn .....                  | 1                 | 1                | 1                | 589-717           | 8,112                | 8,454               |
| Clk Typist I/II .....              | 8.3               | 10               | 10               | 440-683           | 62,202               | 64,267              |
| Steno I/II .....                   | 0.8               | 1                | 1                | 473-666           | 6,498                | 6,828               |
| Clk I/II .....                     | 1                 | 2                | 2                | 419-589           | 11,966               | 12,580              |
| Account Clk II .....               | 2.4               | 2                | 2                | 484-589           | 13,650               | 13,974              |
| Temporary Help .....               | 4.8               | 5                | 5                | (25,752)          | 37,157               | 37,157              |
| TOTALS, AUTHORIZED POSITIONS ..... | 28.1              | 31               | 31               | \$238,669         | \$266,573            | \$272,252           |
| Agricultural Chemicals And Feed:   |                   |                  |                  |                   |                      |                     |
| Chief .....                        | 1                 | 1                | 1                | 1,525-1,855       | 20,190               | 21,204              |
| Program Specialist .....           | 1                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Area Supvr .....                   | 3.7               | 5                | 5                | 1,031-1,254       | 69,192               | 71,160              |
| Coordinator .....                  | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Fld Supvr .....                    | 5                 | 6                | 6                | 937-1,138         | 78,240               | 79,428              |
| Gen Auditor II .....               | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Sr Inspector .....                 | 17                | 18               | 18               | 810-983           | 201,172              | 204,768             |
| Inspector .....                    | 5.7               | 5                | 5                | 700-849           | 44,698               | 46,973              |
| Sr Steno .....                     | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist I/II .....              | 4.3               | 4.5              | 4.5              | 440-683           | 31,029               | 31,326              |
| Steno I/II .....                   | 1                 | 1                | 1                | 473-666           | 7,620                | 7,620               |
| Temporary Help .....               | -                 | 3                | 3                | -                 | 18,551               | 18,551              |
| TOTALS, AUTHORIZED POSITIONS ..... | 41.7              | 47.5             | 47.5             | \$470,577         | \$520,468            | \$531,502           |
| Feed And Livestock Remedies:       |                   |                  |                  |                   |                      |                     |
| Program Specialist .....           | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Temporary Help .....               | -                 | 0.8              | 0.8              | -                 | 4,725                | 4,725               |
| TOTALS, AUTHORIZED POSITIONS ..... | 1                 | 1.8              | 1.8              | \$17,338          | \$22,161             | \$22,161            |
| Grain And Commodity Inspection:    |                   |                  |                  |                   |                      |                     |
| Program Supvr .....                | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Supvng Inspector .....             | 3                 | 3                | 3                | 937-1,138         | 40,968               | 40,968              |
| Sr Inspector .....                 | 13.7              | 14               | 14               | 810-983           | 159,426              | 161,528             |
| Inspector .....                    | 1.1               | 1                | 1                | 700-849           | 9,606                | 10,071              |
| Sr Clk Typist .....                | 0.6               | -                | -                | 589-753           | -                    | -                   |
| Sampler .....                      | 1.5               | 2                | 2                | 605-734           | 16,248               | 16,614              |
| Clk Typist I/II .....              | 3.9               | 4                | 4                | 440-683           | 26,620               | 27,251              |
| Steno I/II .....                   | 0.3               | 1                | 1                | 473-666           | 7,380                | 7,620               |
| Temporary Help .....               | 12.9              | 11.9             | 11.9             | (81,351)          | 82,332               | 82,332              |
| TOTALS, AUTHORIZED POSITIONS ..... | 38                | 37.9             | 37.9             | \$348,568         | \$360,016            | \$363,820           |
| Agricultural Chemicals:            |                   |                  |                  |                   |                      |                     |
| Staff Toxicologist .....           | 0.3               | 1                | 1                | 1,489-1,810       | 18,168               | 19,076              |
| Program Supvr .....                | 0.6               | 1                | 1                | 1,317-1,603       | 17,724               | 18,612              |
| Program Specialist, Ag Chem .....  | -                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Plant Physiologist .....           | 0.4               | 1                | 1                | 1,138-1,383       | 14,362               | 15,048              |
| Biologist IV .....                 | 0.1               | 1                | 1                | 1,138-1,383       | 15,870               | 16,596              |
| Regis Microbiologist .....         | -                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Supvr .....                        | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Chemist II .....                   | 0.8               | 1                | 1                | 1,058-1,285       | 13,173               | 13,827              |
| Econ Entomologist III .....        | 0.4               | 1                | 1                | 983-1,196         | 11,988               | 12,584              |
| Regis Specialist .....             | 2.1               | 4                | 4                | 937-1,138         | 49,846               | 50,952              |
| Fld Supvr .....                    | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Asst Regis Specialist .....        | 1.7               | 4                | 4                | 810-983           | 39,270               | 41,192              |
| Inspector .....                    | 2.1               | 4                | 4                | 700-849           | 35,320               | 37,066              |
| Biologist I .....                  | 0.2               | -                | -                | 734-849           | -                    | -                   |
| Sr Clerk .....                     | -                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist I/II .....              | 2.4               | 4                | 4                | 440-683           | 26,332               | 26,955              |
| Steno I/II .....                   | 1                 | 1                | 1                | 473-666           | 7,530                | 7,620               |
| Clk I/II .....                     | -                 | 1                | 1                | 419-589           | 5,028                | 5,028               |

† Salary ranges are those in effect as of June 30, 1973.

DEPARTMENT OF FOOD AND AGRICULTURE—Continued

| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73          | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|----------------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                            |                      |                     |
| Temporary Help .....                         | 6.7               | 11.3             | 11.3             | SALARY RANGE †<br>(49,894) | 41,715               | 41,715              |
| TOTALS, AUTHORIZED POSITIONS .....           | 20.8              | 40.3             | 40.3             | \$202,383                  | \$365,482            | \$376,123           |
| Bureau Of Weights And Measures:              |                   |                  |                  |                            |                      |                     |
| Bur Chief .....                              | 1                 | 1                | 1                | \$1,525-1,855              | \$22,260             | \$22,260            |
| Program Supvr, Quantity Cont.....            | 1                 | 1                | 1                | 1,196-1,453                | 17,436               | 17,436              |
| Program Supvr, Wgh, Msr. Devices .....       | 1                 | 1                | 1                | 1,196-1,453                | 17,436               | 17,436              |
| Program Supvr, Petro. Prod. ....             | 1                 | 1                | 1                | 1,196-1,453                | 17,436               | 17,436              |
| Program Supvr, Wghmstr. Enfc. ....           | 1                 | 1                | 1                | 1,196-1,453                | 16,806               | 17,436              |
| Supvng Chemist .....                         | 1                 | 1                | 1                | 1,058-1,285                | 15,420               | 15,420              |
| Supvng Investigator .....                    | 2                 | 2                | 2                | 1,007-1,224                | 28,548               | 29,376              |
| Supvng Investigator I .....                  | 3                 | 3                | 3                | 1,007-1,224                | 43,972               | 44,064              |
| Techn Electric Meter .....                   | 1                 | 1                | 1                | 983-1,196                  | 14,352               | 14,352              |
| Techn III .....                              | 4                 | 4                | 4                | 983-1,196                  | 56,891               | 57,408              |
| Supvng Inspector .....                       | 6.4               | 8                | 8                | 937-1,138                  | 106,088              | 107,172             |
| Petroleum Products Chemist .....             | 1                 | 1                | 1                | 915-1,111                  | 13,332               | 13,332              |
| Sr Investigator .....                        | 5.2               | 7                | 7                | 870-1,058                  | 82,944               | 84,930              |
| Sr Investigator, Petro Prod. ....            | 9.3               | 10               | 10               | 870-1,058                  | 126,552              | 126,960             |
| Techn II .....                               | 6.9               | 7                | 7                | 810-983                    | 76,798               | 79,268              |
| Investigator .....                           | 1.5               | 2                | 2                | 791-959                    | 19,296               | 20,240              |
| Petroleum Lab Specialist .....               | 3                 | 3                | 3                | 830-959                    | 34,216               | 34,524              |
| Techn I .....                                | 0.8               | 1                | 1                | 700-849                    | 9,738                | 10,104              |
| Sr Steno .....                               | 1                 | 1                | 1                | 605-772                    | 8,808                | 8,808               |
| Sr Clk Typist .....                          | 1                 | 1                | 1                | 589-753                    | 8,604                | 8,604               |
| Clk Typist I/II .....                        | 5                 | 5                | 5                | 440-683                    | 32,824               | 33,774              |
| Steno I/II .....                             | 3.5               | 3.5              | 3.5              | 473-666                    | 26,070               | 26,232              |
| Temporary Help .....                         | 0.2               | 3.4              | 3.4              | (932)                      | 23,131               | 23,131              |
| TOTALS, AUTHORIZED POSITIONS .....           | 60.8              | 68.9             | 68.9             | \$731,199                  | \$818,958            | \$829,703           |
| Chemistry Laboratory Services:               |                   |                  |                  |                            |                      |                     |
| Chief .....                                  | 1                 | 1                | 1                | \$1,525-1,855              | \$21,204             | \$22,260            |
| Program Supvr .....                          | 2.3               | 3                | 3                | 1,285-1,564                | 52,956               | 55,629              |
| Chemist III .....                            | 0.8               | -                | -                | 1,111-1,349                | -                    | -                   |
| Chemist II .....                             | 15.2              | 18               | 18               | 1,058-1,285                | 262,444              | 267,834             |
| Dairy Microbiologist .....                   | 1                 | 1                | 1                | 915-1,111                  | 13,332               | 13,332              |
| Chemist I .....                              | 18.8              | 18               | 18               | 915-1,111                  | 229,934              | 233,417             |
| Lab Technologist .....                       | 1                 | 1                | 1                | 830-1,007                  | 12,084               | 12,084              |
| Lab Techn .....                              | 8.2               | 10               | 10               | 717-870                    | 99,798               | 101,141             |
| Jr Chemist .....                             | 0.6               | 1                | 1                | 753-870                    | 9,531                | 10,000              |
| Sr Steno .....                               | 1                 | 1                | 1                | 605-772                    | 8,736                | 8,808               |
| Lab Asst II .....                            | 5.3               | 7                | 7                | 535-651                    | 53,068               | 53,616              |
| Temporary Help .....                         | 1.1               | 0.8              | 0.8              | (7,956)                    | 4,725                | 4,725               |
| TOTALS, AUTHORIZED POSITIONS .....           | 56.3              | 61.8             | 61.8             | \$699,148                  | \$767,812            | \$782,846           |
| Avocado Inspection:                          |                   |                  |                  |                            |                      |                     |
| Quality Control Supvr II .....               | 0.1               | -                | -                | 937-1,138                  | -                    | -                   |
| Temporary Help .....                         | 1                 | -                | -                | (16,220)                   | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....           | 1.1               | -                | -                | \$17,668                   | -                    | -                   |
| Fruit and Vegetable Standardization:         |                   |                  |                  |                            |                      |                     |
| Deputy Administrator .....                   | 1                 | 1                | 1                | \$1,383-1,682              | 19,815               | 20,184              |
| Program Supervisor .....                     | 1.2               | 3                | 3                | 1,196-1,453                | 46,256               | 47,658              |
| Supervisor II .....                          | 4.8               | 5                | 5                | 937-1,138                  | 62,729               | 64,541              |
| Supervisor I .....                           | 5.2               | 6                | 6                | 893-1,084                  | 72,016               | 73,860              |
| Sr Inspector .....                           | 1.4               | 1                | 1                | 810-983                    | 11,796               | 11,796              |
| Inspector II .....                           | 6.3               | 7                | 7                | 772-937                    | 73,908               | 75,306              |
| Inspector I .....                            | 1.5               | 5                | 5                | 893-1,084                  | 47,286               | 48,180              |
| Jr Inspector .....                           | 0.2               | -                | -                | 700-849                    | -                    | -                   |
| Sr Steno .....                               | 0.9               | 1                | 1                | 605-772                    | 7,260                | 7,620               |
| Steno II .....                               | -                 | 0.5              | 0.5              | 522-666                    | 3,132                | 3,288               |
| Clk Typist II .....                          | -                 | 1                | 1                | 484-683                    | 5,933                | 6,238               |
| Temporary Help .....                         | 1                 | 1.9              | 1.9              | (6,257)                    | 14,383               | 14,383              |
| TOTALS, AUTHORIZED POSITIONS .....           | 23.5              | 32.4             | 32.4             | \$286,098                  | 364,514              | 373,054             |
| DIV. TOTALS, AUTHORIZED POSITIONS .....      | 271.3             | 321.6            | 321.6            | \$3,011,648                | \$3,485,984          | \$3,551,461         |
| ESTIMATED 1973 SALARY INCREASE ....          | -                 | -                | -                | -                          | 1,641,806            | 1,690,685           |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS..... | 1,548.1           | 1,730.1          | 1,730.1          | \$17,367,772               | \$20,672,889         | \$21,294,871        |

<sup>a</sup> Includes position transferred from reclassified Departmental Services position.

<sup>b</sup> Excludes 1 position transferred to Mgmt. Analysis, 2 permanent and 2.4 temp. to Pesticides, 1 position to Property Equipment.

<sup>c</sup> Includes one position transferred from Departmental Services.

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF COMMERCE

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Administration:                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Director .....                           | 1                 | 1                | 1                | \$28,875          | \$28,875             | \$28,875            |
| Dep Director .....                       | 1.7               | -                | -                | 1,626-2,076       | -                    | -                   |
| Secty I .....                            | 0.3               | 1                | 1                | 700-849           | 9,416                | 9,876               |
| Commission for Economic Development:     |                   |                  |                  |                   |                      |                     |
| Exec Secty .....                         | 1                 | 1                | 1                | 1,708-1,882       | 21,516               | 22,584              |
| Adm Asst I .....                         | 1                 | 1                | 1                | 937-1,196         | 11,244               | 11,796              |
| Sr Steno .....                           | 0.7               | 1                | 1                | 605-772           | 7,380                | 7,744               |
| Division of Business and Industry:       |                   |                  |                  |                   |                      |                     |
| Deputy Director .....                    | 0.8               | 1                | 1                | 1,626-1,976       | 23,712               | 23,712              |
| Associate Economist .....                | 0.7               | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Adm Asst II .....                        | -                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Clk Typist II .....                      | 0.9               | 1                | 1                | 484-683           | 6,160                | 6,474               |
| Division of International Trade:         |                   |                  |                  |                   |                      |                     |
| Mgr Div of International Trade .....     | -                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Adm Asst II .....                        | -                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Division of Tourism Development:         |                   |                  |                  |                   |                      |                     |
| Mgr Div of Tourism Dev .....             | 0.7               | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Asst Econ Analyst .....                  | 0.4               | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Sr Steno .....                           | 1                 | 1                | 1                | 605-772           | 7,380                | 7,744               |
| Sr Clk Typist .....                      | 1.4               | 2                | 2                | 589-753           | 14,706               | 15,464              |
| Steno II .....                           | 1.2               | 2                | 2                | 522-666           | 13,310               | 13,986              |
| Temporary Help .....                     | 2.1               | 0.5              | 0.5              | (13,965)          | 3,150                | 3,150               |
| Council of Product Design and Marketing: |                   |                  |                  |                   |                      |                     |
| Exec Secty .....                         | 0.8               | 1                | 1                | 1,666             | 20,000               | 20,000              |
| Sr Steno .....                           | 0.7               | 2                | 2                | 605-772           | 15,972               | 16,428              |
| Steno II .....                           | 0.3               | 1                | 1                | 522-666           | 6,498                | 6,828               |
| TOTALS, AUTHORIZED POSITIONS .....       | 16.7              | 22.5             | 22.5             | \$187,728         | \$281,899            | \$289,881           |
| Museum Of Science And Industry:          |                   |                  |                  |                   |                      |                     |
| Administration:                          |                   |                  |                  |                   |                      |                     |
| Museum Director .....                    | 1                 | 1                | 1                | 2,179             | 26,148               | 26,148              |
| Consultant .....                         | -                 | 1                | 1                | 1,489-1,810       | 18,368               | 18,768              |
| Asst Director .....                      | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Acctg Administrator I .....              | 0.3               | 1                | 1                | 1,254-1,525       | 18,152               | 18,300              |
| Manager, Division of Programs .....      | -                 | 1                | 1                | 1,254-1,525       | 17,936               | 18,300              |
| Mgr .....                                | 1                 | 1                | 1                | 1,138-1,383       | 15,615               | 16,398              |
| Adm Asst II .....                        | 1                 | 1                | 1                | 1,138-1,383       | 14,156               | 14,352              |
| Museum Info & Educ Off .....             | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Acctg Off II .....                       | 0.9               | 1                | 1                | 937-1,138         | 11,336               | 11,892              |
| Asst Museum Info & Educ Off .....        | 0.7               | 1                | 1                | 893-1,084         | 11,068               | 11,612              |
| Secty I .....                            | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Accountant I .....                       | 0.4               | 1                | 1                | 700-849           | 9,112                | 9,570               |
| Graphic Artist .....                     | 0.9               | 1                | 1                | 683-830           | 8,570                | 9,000               |
| Sr Steno .....                           | -                 | 1                | 1                | 605-734           | 7,260                | 7,620               |
| Sr Clk Typist .....                      | 0.9               | 1                | 1                | 589-753           | 7,068                | 7,428               |
| Property Clk I .....                     | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Sr Clk .....                             | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                      | 3                 | 3.6              | 3.6              | 484-683           | 23,737               | 24,454              |
| Steno II .....                           | 2.6               | 3                | 3                | 522-666           | 20,252               | 20,748              |
| Telephone Opr .....                      | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Temporary Help—Other .....               | 4.6               | 4.6              | 4.6              | (64,969)          | 30,127               | 30,127              |
| Temporary Help .....                     | -                 | 0.5              | 0.5              | -                 | 2,690                | 2,690               |
| Premium Pay—Overtime .....               | -                 | -                | -                | (16,449)          | 29,365               | 29,365              |
| TOTALS, AUTHORIZED POSITIONS .....       | 23.3              | 29.7             | 29.7             | \$250,346         | \$341,844            | \$347,656           |
| Museum Operation:                        |                   |                  |                  |                   |                      |                     |
| Chief II .....                           | 0.4               | 1                | 1                | 1,166-1,417       | 16,528               | 17,004              |
| Chief I .....                            | 0.6               | -                | -                | 1,058-1,285       | -                    | -                   |
| Museum Electrician .....                 | 3                 | 3                | 3                | 1,007-1,111       | 39,996               | 39,996              |
| Adm Asst. I .....                        | -                 | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Supvr .....                              | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Carpenter II .....                       | 0.7               | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Electrician I .....                      | 1                 | 2.4              | 2.4              | 915-1,007         | 27,456               | 28,195              |
| Plumber I .....                          | 0.1               | 1                | 1                | 915-1,007         | 10,980               | 11,508              |
| Carpenter I .....                        | 1                 | 1                | 1                | 870-959           | 10,890               | 11,420              |

† Salary ranges are those in effect as of June 30, 1973.

DEPARTMENT OF COMMERCE—Continued

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                |                   |                  |                  |                   |                      |                     |
| Painter I .....                               | 0.9               | 1                | 1                | 870-959           | 11,024               | 11,508              |
| Stationary Engr I .....                       | 2                 | 2                | 2                | 870-959           | 23,016               | 23,016              |
| Chief Museum Security Off .....               | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Exhibit Designer-Installer .....              | 4                 | 4                | 4                | 717-870           | 40,059               | 41,000              |
| Supvng Museum Security Off .....              | 3                 | 3                | 3                | 683-830           | 29,880               | 29,880              |
| Lead Groundsman .....                         | 1                 | 1                | 1                | 666-810           | 9,720                | 9,720               |
| Building Maint Man .....                      | 0.8               | 1.5              | 1.5              | 734-810           | 14,538               | 14,538              |
| Museum Security Off .....                     | 6.8               | 11               | 11               | 619-753           | 93,546               | 95,838              |
| Janitor Foreman II .....                      | 1                 | 1                | 1                | 619-753           | 9,306                | 9,306               |
| Clk Typist II .....                           | 0.7               | 1                | 1                | 484-683           | 6,342                | 6,663               |
| Museum Guard .....                            | 12.7              | 14               | 14               | 562-683           | 106,895              | 109,566             |
| Steno II .....                                | 0.3               | 1                | 1                | 522-666           | 6,420                | 6,744               |
| Duplicating Mach Opr II .....                 | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Janitor Foreman I .....                       | 0.9               | 1                | 1                | 535-651           | 7,986                | 8,082               |
| Watchman .....                                | 2.9               | 3                | 3                | 509-619           | 22,238               | 22,622              |
| Janitor .....                                 | 15.7              | 17.6             | 17.6             | 484-589           | 120,937              | 124,241             |
| Temporary Help—Other.....                     | —                 | 0.6              | 0.6              | —                 | 3,072                | 3,072               |
| Motion Picture Operator.....                  | —                 | 2                | 2                | (244)             | 15,183               | 15,183              |
| Museum Guard—Part Time .....                  | 2                 | 2                | 2                | (9,601)           | 12,674               | 12,674              |
| Janitor—Female.....                           | 0.4               | 0.4              | 0.4              | (1,786)           | 2,599                | 2,599               |
| Temporary Help .....                          | 2                 | 2                | 2                | (18,242)          | 11,229               | 11,229              |
| TOTALS, AUTHORIZED POSITIONS.....             | 66.9              | 82.5             | 82.5             | \$502,511         | 711,830              | \$720,972           |
| Parking Lots:                                 |                   |                  |                  |                   |                      |                     |
| Parking Operations Supvr .....                | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Asst Parking Operations Supvr .....           | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Sr Maint Man .....                            | 1                 | 1                | 1                | 734-810           | 9,720                | 9,720               |
| Meter Collector & Repairman .....             | 1                 | 1                | 1                | 666-810           | 9,720                | 9,720               |
| Maint Man .....                               | —                 | 1.5              | 1.5              | 635-700           | 12,210               | 12,396              |
| Clk Typist II .....                           | 1                 | 1                | 1                | 484-683           | 7,428                | 7,428               |
| Temporary Help—Other.....                     | 0.3               | 0.3              | 0.3              | (2,851)           | 1,686                | 1,686               |
| Parking Cashier .....                         | 4.5               | 4.5              | 4.5              | (16,873)          | 23,035               | 23,035              |
| Parking Flagman .....                         | 4                 | 4                | 4                | (30,375)          | 21,329               | 21,329              |
| Parking Foreman.....                          | 1                 | 1                | 1                | (3,163)           | 4,863                | 4,863               |
| TOTALS, AUTHORIZED POSITIONS.....             | 14.8              | 16.3             | 16.3             | \$106,841         | \$116,919            | \$117,105           |
| ESTIMATED 1973 SALARY INCREASE ....           | —                 | —                | —                | —                 | 118,523              | 120,301             |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS ..... | 121.7             | 151              | 151              | \$1,047,426       | \$1,571,015          | \$1,595,915         |

DEPARTMENT OF CONSUMER AFFAIRS

Departmental Administration

Administration:

Executive:

|                           |     |   |   |             |        |        |
|---------------------------|-----|---|---|-------------|--------|--------|
| SALARY RANGE †            |     |   |   |             |        |        |
| Director .....            | 1   | 1 | 1 | 28,875      | 28,875 | 28,875 |
| Dep Director .....        | 1   | 1 | 1 | 2,179       | 26,148 | 26,148 |
| Dep Director .....        | 1   | 1 | 1 | 1,976-2,179 | 26,148 | 26,148 |
| Chief Counsel .....       | 1   | 1 | 1 | 1,724-2,095 | 25,140 | 25,140 |
| Staff Counsel II .....    | 1   | 1 | 1 | 1,564-1,901 | 22,812 | 22,812 |
| Staff Counsel I .....     | 3.6 | 4 | 4 | 1,417-1,724 | 72,564 | 75,192 |
| Exec Secty .....          | 1   | 1 | 1 | 1,155-1,405 | 14,440 | 15,156 |
| Asst Info Off .....       | 1   | 1 | 1 | 893-1,084   | 13,008 | 13,008 |
| Graduate Legal Asst ..... | 0.3 | — | — | 915-1,007   | —      | —      |
| Secty II .....            | 0.9 | 1 | 1 | 772-937     | 10,584 | 11,112 |
| Secty I .....             | 3   | 3 | 3 | 700-849     | 29,127 | 30,330 |
| Sr Legal Steno .....      | 1   | 1 | 1 | 635-772     | 9,264  | 9,264  |
| Sr Clk Typist .....       | 0.2 | — | — | 589-753     | —      | —      |
| Steno II .....            | 0.4 | — | — | 522-666     | —      | —      |
| Legal Steno .....         | 0.6 | 2 | 2 | 548-666     | 14,890 | 15,462 |
| Special Consultant .....  | 0.2 | — | — | —           | —      | —      |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF CONSUMER AFFAIRS—Continued

| SALARIES AND WAGES                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Administrative Services:             |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Div Chief .....                      | 1                 | 1                | 1                | 1,603-1,947       | 23,364               | 23,364              |
| Staff Mgt Analyst .....              | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Computer Operations Supvr II .....   | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Assoc Personnel Analyst .....        | 0.8               | —                | —                | 1,138-1,383       | —                    | —                   |
| Assoc Mgt Analyst .....              | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Sr Steno .....                       | 0.8               | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Steno II .....                       | 0.6               | 1                | 1                | 522-666           | 6,420                | 6,744               |
| Legal Steno .....                    | 0.3               | —                | —                | 548-666           | —                    | —                   |
| Fiscal:                              |                   |                  |                  |                   |                      |                     |
| Fiscal Off II .....                  | 1                 | 1                | 1                | 1,383-1,682       | 17,724               | 18,612              |
| Acctg Off III .....                  | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Assoc Budget Analyst .....           | 1                 | 1                | 1                | 1,138-1,383       | 14,468               | 15,174              |
| Asst Budget Analyst .....            | —                 | 1                | 1                | 937-1,138         | 11,244               | 11,808              |
| Acctg Off II .....                   | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Accountant I .....                   | 3                 | 3                | 3                | 700-849           | 29,479               | 30,291              |
| Sr Clk Typist .....                  | 0.3               | —                | —                | 589-753           | —                    | —                   |
| Sr Clk .....                         | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Sr Cashier Clk .....                 | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Acctg Techn .....                    | 1.5               | 2                | 2                | 589-717           | 15,852               | 16,224              |
| Clk Typist II .....                  | 2.5               | 3                | 3                | 484-683           | 19,492               | 20,124              |
| Account Clk II .....                 | 1.4               | 1                | 1                | 484-589           | 6,447                | 6,771               |
| Personnel:                           |                   |                  |                  |                   |                      |                     |
| Personnel Mgr II .....               | 0.4               | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Personnel Off II .....               | 0.6               | —                | —                | 1,317-1,603       | —                    | —                   |
| Assoc Personnel Analyst .....        | 0.2               | 1                | 1                | 1,138-1,383       | 14,468               | 15,174              |
| Asst Personnel Analyst .....         | 0.8               | —                | —                | 937-1,138         | —                    | —                   |
| Personnel Asst II .....              | 1.1               | 1                | 1                | 683-830           | 8,196                | 8,604               |
| Personnel Asst I .....               | 2.3               | 3                | 3                | 589-717           | 24,201               | 24,636              |
| Steno II .....                       | 1                 | 1                | 1                | 522-666           | 6,772                | 7,115               |
| Central Business Services:           |                   |                  |                  |                   |                      |                     |
| Business Service Off I .....         | 0.4               | 1                | 1                | 937-1,138         | 12,339               | 12,961              |
| Supvng Clk II .....                  | 0.6               | —                | —                | 791-959           | —                    | —                   |
| Supvng Clk I .....                   | 0.7               | 1                | 1                | 683-830           | 9,416                | 9,800               |
| Sr Steno .....                       | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk .....                         | 0.5               | —                | —                | 589-717           | —                    | —                   |
| Composer Opr .....                   | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                  | 7.6               | 9.5              | 9.5              | 484-683           | 61,051               | 63,414              |
| Stock Clk .....                      | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Steno II .....                       | 3.5               | 3                | 3                | 522-666           | 21,470               | 22,170              |
| Duplicating Mach Opr II .....        | 0.1               | —                | —                | 535-651           | —                    | —                   |
| Clk II .....                         | 5                 | 5                | 5                | 484-589           | 35,340               | 35,340              |
| Steno I .....                        | 0.5               | —                | —                | 473-576           | —                    | —                   |
| Clk I .....                          | 2.8               | 4                | 4                | 419-509           | 21,351               | 22,395              |
| Internal Auditing:                   |                   |                  |                  |                   |                      |                     |
| Examiner III .....                   | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Examiner II .....                    | 2.8               | 3                | 3                | 937-1,138         | 40,968               | 40,968              |
| Temporary Help .....                 | 19.5              | 11.2             | 11.2             | (141,240)         | 73,500               | 73,500              |
| Estimated 1973 Salary Increase ..... | —                 | —                | —                | —                 | 65,439               | 65,439              |
| TOTALS, AUTHORIZED POSITIONS .....   | 92.8              | 88.7             | 88.7             | \$972,304         | \$1,002,149          | \$1,019,423         |
| Division Of Consumer Services:       |                   |                  |                  |                   |                      |                     |
| Div Chief .....                      | 0.5               | 1                | 1                | \$1,548-1,882     | \$22,584             | \$22,584            |
| Dep Div Chief .....                  | 1                 | 1                | 1                | 1,337-1,626       | 18,065               | 18,966              |
| Consumer Services Coordinator .....  | —                 | 1                | 1                | 870-1,058         | 12,645               | 13,279              |
| Consumer Services Rep .....          | 0.6               | 1                | 1                | 791-959           | 9,765                | 10,240              |
| Jr Staff Analyst .....               | 1.5               | 3                | 3                | 734-937           | 29,328               | 30,800              |
| Adm Trainee .....                    | 1.6               | 1                | 1                | 734-893           | 9,264                | 9,720               |
| Sr Clk .....                         | 0.4               | —                | —                | 589-717           | —                    | —                   |
| Clk Typist II .....                  | 1.3               | 5                | 5                | 484-683           | 33,111               | 34,445              |
| Steno II .....                       | 0.7               | 2                | 2                | 522-666           | 14,820               | 15,570              |
| Typewriter Opr .....                 | 1                 | 1                | 1                | 535-651           | 7,428                | 7,812               |
| Clk Typist I .....                   | 0.3               | 1                | 1                | 440-535           | 5,490                | 5,762               |
| Estimated 1973 Salary Increase ..... | —                 | —                | —                | —                 | 11,558               | 11,558              |
| Temporary Help .....                 | 2                 | 0.8              | 0.8              | (11,236)          | 4,545                | 4,545               |
| TOTALS, AUTHORIZED POSITIONS .....   | 10.9              | 17.8             | 17.8             | \$98,707          | \$178,603            | \$185,281           |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF CONSUMER AFFAIRS—Continued

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Division Of Investigation:               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Div Chief .....                          | 1                 | 1                | 1                | 1,641-1,995       | 23,940               | 23,940              |
| Dep Chief .....                          | 1.9               | 2                | 2                | 1,417-1,724       | 41,376               | 41,376              |
| Supvng Special Investigator II .....     | 4.3               | 6                | 6                | 1,224-1,489       | 101,228              | 105,372             |
| Supvng Special Investigator I .....      | 13.3              | 15               | 15               | 1,058-1,285       | 224,564              | 228,316             |
| Sr Special Investigator .....            | 28.3              | 30               | 30               | 959-1,166         | 398,641              | 405,203             |
| Inspector III .....                      | 1.6               | 3                | 3                | 937-1,138         | 35,988               | 37,812              |
| Sr Inspection Specialist .....           | 2.2               | 6                | 6                | 983-1,084         | 71,988               | 74,868              |
| Special Investigator .....               | 35.6              | 45               | 45               | 870-1,058         | 559,705              | 564,573             |
| Investigator .....                       | 3.4               | 5                | 5                | 870-1,058         | 55,035               | 57,800              |
| Inspection Specialist .....              | 23.5              | 41               | 41               | 893-983           | 470,560              | 477,564             |
| Inspector II .....                       | 12.4              | 13               | 13               | 810-983           | 147,074              | 148,524             |
| Supvng Steno I .....                     | 1                 | 1                | 1                | 700-849           | 9,954                | 10,188              |
| Investigator Trainee .....               | 1.2               | 2                | 2                | 734-849           | 18,414               | 19,323              |
| Inspector .....                          | 0.7               | 1                | 1                | 700-849           | 8,400                | 8,808               |
| Inspector I .....                        | 13.4              | 15               | 15               | 700-849           | 142,864              | 147,217             |
| Investigator Asst .....                  | 1.3               | 2                | 2                | 683-791           | 17,040               | 17,894              |
| Sr Steno .....                           | 1.9               | 3                | 3                | 605-772           | 22,968               | 24,000              |
| Sr Clk Typist .....                      | 1.9               | 2                | 2                | 589-753           | 17,208               | 17,208              |
| Clk Typist II .....                      | 10.9              | 14               | 14               | 484-683           | 95,130               | 97,351              |
| Steno II .....                           | 2.7               | 5                | 5                | 522-666           | 34,956               | 35,580              |
| Steno I .....                            | 5.2               | 6                | 6                | 473-576           | 36,165               | 37,980              |
| Clk Typist I .....                       | 1.1               | 2                | 2                | 440-535           | 11,001               | 11,547              |
| Temporary Help .....                     | 2.2               | 0.2              | 0.2              | (16,706)          | 1,551                | 1,551               |
| Estimated 1973 Salary Increase .....     | -                 | -                | -                | -                 | 256,140              | 256,140             |
| TOTALS, AUTHORIZED POSITIONS .....       | 171               | 220.2            | 220.2            | \$1,988,407       | \$2,801,890          | \$2,850,135         |
| Building Maintenance And Operation:      |                   |                  |                  |                   |                      |                     |
| Clk Typist II .....                      | 0.7               | -                | -                | \$484-683         | -                    | -                   |
| Clk II .....                             | 0.2               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Rest Room Attendant .....                | 1.9               | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Temporary Help .....                     | 0.1               | 0.1              | 0.1              | (321)             | 552                  | 552                 |
| Estimated 1973 Salary Increase .....     | -                 | -                | -                | -                 | 2,978                | 2,978               |
| TOTALS, AUTHORIZED POSITIONS .....       | 2.9               | 3.1              | 3.1              | \$20,509          | 24,734               | \$21,756            |
| GRAND TOTALS, AUTHORIZED POSITIONS ..... | 277.6             | 329.8            | 329.8            | \$3,079,927       | \$4,007,376          | \$4,079,573         |
| Board Of Accountancy                     |                   |                  |                  |                   |                      |                     |
| Board Member (8) per diem .....          | -                 | -                | -                | \$25 day          | \$4,025              | \$4,025             |
| Committee Member (12) per diem .....     | -                 | -                | -                | \$25 day          | 9,200                | 9,200               |
| Exec Secty .....                         | 1                 | 1                | 1                | 1,405-1,708       | 19,922               | 20,496              |
| Asst Secty .....                         | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Admin Asst I .....                       | -                 | 1                | 1                | 937-1,138         | 15,276               | 15,276              |
| Sr Clk Typist .....                      | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II .....                      | 5.4               | 6                | 6                | 484-683           | 41,396               | 41,734              |
| Steno II .....                           | 1.3               | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Temporary Help .....                     | 4.0               | 3.8              | 3.8              | (25,109)          | 22,997               | 22,997              |
| ESTIMATED 1973 SALARY INCREASE .....     | -                 | -                | -                | -                 | 10,601               | 10,601              |
| TOTALS, AUTHORIZED POSITIONS .....       | 13.7              | 14.8             | 14.8             | \$123,501         | \$155,829            | \$156,741           |
| Board Of Architectural Examiners         |                   |                  |                  |                   |                      |                     |
| Board Member (9) per diem .....          | -                 | -                | -                | \$25 day          | \$7,125              | \$7,125             |
| Designers Committee (6) per diem .....   | -                 | -                | -                | \$25 day          | -                    | -                   |
| Exec Secty .....                         | 1                 | 1                | 1                | 1,337-1,626       | 19,512               | 19,512              |
| Sr Steno .....                           | 1                 | 1                | 1                | 605-772           | 8,778                | 8,808               |
| Clk Typist II .....                      | 2                 | 2                | 2                | 484-683           | 14,136               | 14,136              |
| Commissioner on Exam.—Intermittent....   | 0.4               | 0.8              | 0.8              | (2,719)           | 5,000                | 5,000               |
| Temporary Help .....                     | 1.3               | 1.6              | 1.6              | (5,560)           | 9,052                | 9,052               |
| ESTIMATED 1973 SALARY INCREASE .....     | -                 | -                | -                | -                 | 3,330                | 3,330               |
| TOTALS, AUTHORIZED POSITIONS .....       | 5.7               | 6.4              | 6.4              | \$53,694          | \$66,933             | \$66,963            |
| Athletic Commission                      |                   |                  |                  |                   |                      |                     |
| Commission Member (5) per diem .....     | -                 | -                | -                | \$25 day          | \$1,550              | \$1,550             |
| Exec Off .....                           | 1                 | 1                | 1                | 1,405-1,793       | 21,516               | 21,516              |
| Chief Inspector .....                    | 1                 | 1                | 1                | 1,111-1,349       | 14,810               | 15,348              |
| Asst Secty .....                         | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Asst Chief Inspector .....               | 1.8               | 2                | 2                | 959-1,166         | 25,203               | 26,043              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF CONSUMER AFFAIRS—Continued

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Special Investigator .....                    | 0.5               | 1                | 1                | 870-1,058         | 10,755               | 11,288              |
| Sr Steno .....                                | 0.8               | 1                | 1                | 605-772           | 8,754                | 8,808               |
| Sr Clk Typist .....                           | 0.2               | -                | -                | 589-753           | -                    | -                   |
| Clk Typist II .....                           | 2.2               | 3                | 3                | 484-683           | 20,664               | 21,204              |
| Steno II .....                                | 0.7               | -                | -                | 522-666           | -                    | -                   |
| Athletic Inspector—Intermittent.....          | 2.4               | 3.4              | 3.4              | (18,360)          | 22,500               | 22,500              |
| Temporary Help .....                          | -                 | 1                | 1                | -                 | 1,299                | 1,299               |
| ESTIMATED 1973 SALARY INCREASE ....           | -                 | -                | -                | -                 | 12,720               | 12,720              |
| TOTALS, AUTHORIZED POSITIONS .....            | 11.6              | 14.4             | 14.4             | \$128,012         | \$155,959            | \$158,664           |
| Bureau Of Automotive Repair                   |                   |                  |                  |                   |                      |                     |
| Board Member (9) per diem .....               | -                 | -                | -                | \$25 day          | \$4,050              | \$4,050             |
| Auto Repair:                                  |                   |                  |                  |                   |                      |                     |
| Bur Chief .....                               | 1                 | 1                | 1                | 1,626-1,976       | 20,751               | 21,783              |
| Dep Bur Chief .....                           | 1                 | 1                | 1                | 1,337-1,626       | 17,000               | 18,512              |
| Program Mgr .....                             | 0.9               | 2                | 2                | 1,285-1,564       | 34,620               | 34,620              |
| Assoc Auto Equipt Stds Engr .....             | -                 | 1                | 1                | 1,166-1,417       | 13,860               | 14,553              |
| Field Representative .....                    | 3.1               | 10               | 10               | 983-1,196         | 129,960              | 130,597             |
| Asst Auto Equipt Stds Engr .....              | -                 | 1                | 1                | 959-1,166         | 12,802               | 13,442              |
| Consumer Services Coordinator .....           | 0.9               | -                | -                | 870-1,058         | -                    | -                   |
| Consumer Services Rep .....                   | 7.7               | 15               | 15               | 791-959           | 156,780              | 160,203             |
| Admin Trainee .....                           | 0.3               | 1                | 1                | 734-937           | 10,200               | 10,710              |
| Sr Steno .....                                | 1                 | 2                | 2                | 605-772           | 16,008               | 16,008              |
| Sr Clk Typist .....                           | 0.5               | -                | -                | 589-753           | -                    | -                   |
| Clk Typist II .....                           | 6.5               | 6                | 6                | 484-683           | 38,376               | 40,295              |
| Steno II .....                                | 2.2               | 2                | 2                | 522-666           | 13,800               | 14,490              |
| Clk II .....                                  | 1.2               | -                | -                | 484-589           | -                    | -                   |
| Clk I .....                                   | 1.6               | -                | -                | 419-509           | -                    | -                   |
| Temporary Help .....                          | 4                 | 5.2              | 5.2              | (52,901)          | 64,223               | 64,223              |
| TOTALS, AUTHORIZED POSITIONS .....            | 31.9              | 47.2             | 47.2             | \$263,674         | \$532,430            | \$543,486           |
| Lamp-brake Adjustment Station—motor           |                   |                  |                  |                   |                      |                     |
| Vehicle Pollution Cont:                       |                   |                  |                  |                   |                      |                     |
| Program Mgr .....                             | 1.9               | 2                | 2                | 1,285-1,564       | 34,620               | 34,620              |
| Asst Auto Equipt Stds Engr .....              | 1.4               | 2                | 2                | 959-1,166         | 27,720               | 27,929              |
| Sr Inspection Specialist .....                | 1.5               | -                | -                | 983-1,084         | -                    | -                   |
| Inspection Specialist .....                   | 8                 | -                | -                | 893-983           | -                    | -                   |
| Editorial Technician .....                    | -                 | 1                | 1                | 784-893           | 8,736                | 9,172               |
| Graphic Artist .....                          | -                 | 1                | 1                | 683-830           | 8,112                | 8,517               |
| Sr Clk Typist .....                           | 1.1               | 4                | 4                | 589-753           | 31,104               | 32,659              |
| Sr Clk .....                                  | 0.7               | 1                | 1                | 589-717           | 8,520                | 8,946               |
| Acctg Techn .....                             | 1                 | 1                | 1                | 589-717           | 8,520                | 8,946               |
| Clk Typist II .....                           | 12.4              | 21               | 21               | 484-683           | 141,120              | 143,176             |
| Steno II .....                                | 2.8               | 1                | 1                | 522-666           | 6,900                | 7,245               |
| Clk II .....                                  | 1.2               | 2                | 2                | 484-589           | 13,960               | 14,658              |
| Steno I .....                                 | 0.1               | 1                | 1                | 473-576           | 6,129                | 6,435               |
| Clk Typist I .....                            | 1.2               | -                | -                | 440-535           | -                    | -                   |
| Clk I .....                                   | 0.5               | -                | -                | 419-509           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....            | 33.8              | 37               | 37               | \$354,880         | \$295,441            | \$302,303           |
| ESTIMATED 1973 SALARY INCREASE ....           | -                 | -                | -                | -                 | 86,549               | 86,549              |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS ..... | 65.7              | 84.2             | 84.2             | \$618,554         | \$914,420            | \$932,338           |
| Board Of Barber Examiners                     |                   |                  |                  |                   |                      |                     |
| Board Member (2) Per Diem .....               | -                 | -                | -                | \$25 day          | \$4,000              | \$4,000             |
| Secty .....                                   | 1                 | 1                | 1                | 1,548-1,882       | 22,584               | 22,584              |
| Examiner .....                                | 3                 | 3                | 3                | 849-1,031         | 33,072               | 34,698              |
| Supvng Clk I .....                            | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Clk Typist II .....                           | 4                 | 4                | 4                | 484-683           | 27,705               | 28,218              |
| Steno II .....                                | 2                 | 2                | 2                | 522-666           | 14,040               | 14,364              |
| Expert Examiner-Intermittent.....             | -                 | 0.4              | 0.4              | -                 | 3,000                | 3,000               |
| Temorary Help .....                           | 0.1               | 0.3              | 0.3              | (968)             | 2,232                | 2,232               |
| ESTIMATED 1973 SALARY INCREASE ....           | -                 | -                | -                | -                 | 7,285                | 7,285               |
| TOTALS, AUTHORIZED POSITIONS .....            | 11.1              | 11.7             | 11.7             | \$109,724         | \$123,878            | \$126,341           |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF CONSUMER AFFAIRS—Continued

| SALARIES AND WAGES                                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73     | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------------------|-------------------|------------------|------------------|-----------------------|----------------------|---------------------|
|                                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                       |                      |                     |
| <b>Board Of Behavioral Science Examiners</b>           |                   |                  |                  | <b>SALARY RANGE †</b> |                      |                     |
| Board Member (11) Per Diem .....                       | -                 | -                | -                | \$25 day              | \$7,350              | \$7,350             |
| Exec Secty .....                                       | 1.2               | 1                | 1                | 1,273-1,548           | 15,276               | 16,044              |
| Sr Steno .....                                         | 1                 | 1                | 1                | 605-772               | 8,060                | 8,355               |
| Clk Typist II .....                                    | 2.3               | 3.5              | 3.5              | 484-683               | 24,431               | 24,431              |
| Commissioner on Exam-Intermittent .....                | 2                 | 2                | 2                | (12,800)              | 15,000               | 15,000              |
| Temporary Help .....                                   | 0.2               | 0.5              | 0.5              | (1,973)               | 4,483                | 4,483               |
| ESTIMATED 1973 SALARY INCREASE .....                   | -                 | -                | -                | -                     | 4,786                | 4,786               |
| TOTALS, AUTHORIZED POSITIONS .....                     | 6.7               | 8                | 8                | \$69,247              | \$79,386             | \$80,449            |
| <b>Cemetery Board</b>                                  |                   |                  |                  |                       |                      |                     |
| Board Members (6) Per Diem .....                       | -                 | -                | -                | \$25 day              | \$750                | \$750               |
| Exec Secty .....                                       | 0.9               | 1                | 1                | 1,337-1,626           | 18,284               | 19,200              |
| Gen Auditor II .....                                   | 1                 | 1                | 1                | 937-1,138             | 13,636               | 13,636              |
| Jr Staff Analyst .....                                 | 0.3               | 1                | 1                | 734-937               | 9,416                | 9,876               |
| Sr Steno .....                                         | 0.7               | -                | -                | 605-772               | -                    | -                   |
| Steno II .....                                         | 0.9               | 1                | 1                | 522-666               | 7,620                | 7,620               |
| Temporary Help .....                                   | 0.9               | 0.4              | 0.4              | (5,473)               | 2,337                | 2,337               |
| ESTIMATED 1973 SALARY INCREASE .....                   | -                 | -                | -                | -                     | 2,567                | 2,567               |
| TOTALS, AUTHORIZED POSITIONS .....                     | 4.7               | 4.4              | 4.4              | \$50,980              | \$54,630             | \$56,006            |
| <b>Board Of Chiropractic Examiners</b>                 |                   |                  |                  |                       |                      |                     |
| Board Members (5) Per Diem .....                       | -                 | -                | -                | \$25 day              | \$5,000              | 5,000               |
| Exec Secty .....                                       | 1                 | 1                | 1                | 1,405-1,793           | 21,516               | 21,516              |
| Sr Clk Typist .....                                    | 1                 | 1                | 1                | 589-753               | 8,604                | 8,604               |
| Clk Typist II .....                                    | 1                 | 1                | 1                | 484-683               | 7,068                | 7,068               |
| Temporary Help .....                                   | 0.9               | 0.2              | 0.2              | (3,123)               | 2,831                | 2,831               |
| ESTIMATED 1973 SALARY INCREASE .....                   | -                 | -                | -                | -                     | 1,772                | 1,772               |
| TOTALS, AUTHORIZED POSITIONS .....                     | 3.9               | 3.2              | 3.2              | \$43,102              | \$46,791             | \$46,791            |
| <b>Bureau Of Collection And Investigative Services</b> |                   |                  |                  |                       |                      |                     |
| <b>Bureau Of Collection Agencies:</b>                  |                   |                  |                  |                       |                      |                     |
| Board Member (6) Per Diem .....                        | -                 | -                | -                | \$25 day              | \$700                | \$700               |
| Bur Chief .....                                        | 1                 | 1                | 1                | 1,548-1,882           | 22,584               | 22,584              |
| Dep Bur Chief .....                                    | 1                 | 1                | 1                | 1,155-1,405           | 15,532               | 16,316              |
| Gen Auditor III .....                                  | 1                 | 1                | 1                | 1,138-1,383           | 15,174               | 15,936              |
| Gen Auditor II .....                                   | 2.7               | 3                | 3                | 937-1,138             | 36,252               | 38,070              |
| Auditor I .....                                        | 1                 | 1                | 1                | 772-893               | 10,276               | 10,716              |
| Sr Steno .....                                         | -                 | 1                | 1                | 605-772               | 7,350                | 7,716               |
| Sr Clk Typist .....                                    | 0.8               | -                | -                | 589-753               | -                    | -                   |
| Clk Typist II .....                                    | 2                 | 2                | 2                | 484-683               | 13,332               | 13,650              |
| Steno II .....                                         | 1                 | 1                | 1                | 522-666               | 7,202                | 7,560               |
| Temporary Help .....                                   | 0.5               | 0.1              | 0.1              | (4,603)               | 1,025                | 1,025               |
| ESTIMATED 1973 SALARY INCREASE .....                   | -                 | -                | -                | -                     | 7,406                | 7,406               |
| TOTALS, AUTHORIZED POSITIONS .....                     | 11                | 11.1             | 11.1             | \$123,910             | \$136,833            | \$141,679           |
| <b>Bureau Of Private Investigators And Adjusters:</b>  |                   |                  |                  |                       |                      |                     |
| Asst Secty .....                                       | -                 | 1                | 1                | \$1,111-1,349         | \$13,656             | 14,340              |
| Clk Typist II .....                                    | 1.4               | 2                | 2                | 484-683               | 12,400               | 13,031              |
| Steno II .....                                         | 1                 | 1                | 1                | 522-666               | 7,530                | 7,620               |
| Clk Typist I .....                                     | 1                 | 1                | 1                | 440-535               | 6,420                | 6,420               |
| Temporary Help .....                                   | 1.6               | 0.2              | 0.2              | (5,955)               | 1,035                | 1,035               |
| ESTIMATED 1973 SALARY INCREASE .....                   | -                 | -                | -                | -                     | 3,203                | 3,203               |
| TOTALS, AUTHORIZED POSITIONS .....                     | 5                 | 5.2              | 5.2              | \$28,227              | \$44,244             | \$45,469            |
| <b>GRAND TOTALS, AUTHORIZED POSITIONS</b>              | 16                | 16.3             | 16.3             | \$152,137             | \$181,077            | \$187,328           |
| <b>Contractors License Board</b>                       |                   |                  |                  |                       |                      |                     |
| Board Member (9) Per Diem .....                        | -                 | -                | -                | \$25 Day              | \$2,600              | \$2,600             |
| Registrar .....                                        | 1                 | 1                | 1                | 1,626-1,976           | 23,712               | 23,712              |
| Dep Registrar IV .....                                 | 4                 | 4                | 4                | 1,285-1,564           | 73,812               | 74,697              |
| Dep Registrar III .....                                | 16.7              | 20               | 20               | 1,058-1,285           | 302,555              | 304,883             |
| Dep Registrar II .....                                 | 30.3              | 45               | 45               | 959-1,166             | 604,095              | 607,953             |
| Dep Registrar I .....                                  | 39.4              | 46               | 46               | 870-1,058             | 533,512              | 547,008             |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF CONSUMER AFFAIRS—Continued

| SALARIES AND WAGES                                                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                                           |                   |                  |                  |                   |                      |                     |
| Supvng Clk II .....                                                      | 0.7               | 1                | 1                | 791-959           | 9,492                | 9,960               |
| Dep Registrar Trainee .....                                              | -                 | 13               | 13               | 734-849           | 114,504              | 114,504             |
| Sr Steno .....                                                           | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                                                      | 3                 | 3                | 3                | 589-753           | 25,812               | 25,812              |
| Sr Clk .....                                                             | 2.4               | 3                | 3                | 589-717           | 24,176               | 24,930              |
| Clk Typist II .....                                                      | 38.6              | 57               | 57               | 484-683           | 374,323              | 382,366             |
| Steno II .....                                                           | 8.1               | 9                | 9                | 522-666           | 65,695               | 66,544              |
| Clk II .....                                                             | 5.8               | 12               | 12               | 484-589           | 75,147               | 75,471              |
| Clk Typist I .....                                                       | 1                 | 1                | 1                | 440-535           | 6,420                | 6,420               |
| Temporary Help .....                                                     | 15.2              | 10.5             | 10.5             | (90,978)          | 64,667               | 64,667              |
| ESTIMATED 1973 SALARY INCREASE ....                                      | -                 | -                | -                | -                 | 256,840              | 256,840             |
| TOTALS, AUTHORIZED POSITIONS .....                                       | 167.2             | 226.5            | 226.5            | \$1,626,029       | \$2,566,170          | \$2,597,175         |
| Board Of Cosmetology                                                     |                   |                  |                  |                   |                      |                     |
| Board Member (7) Per Diem .....                                          | -                 | -                | -                | \$25 Day          | \$4,700              | \$4,700             |
| Exec Secty .....                                                         | 1                 | 1                | 1                | 1,548-1,882       | 22,584               | 22,584              |
| Asst Secty .....                                                         | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Adm Asst I .....                                                         | 1                 | 1                | 1                | 937-1,196         | 11,382               | 11,940              |
| Supvng Examiner .....                                                    | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Examiner .....                                                           | 3                 | 4                | 4                | 849-1,031         | 46,920               | 47,304              |
| Sr Clk Typist .....                                                      | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Sr Clk .....                                                             | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                                                      | 11.9              | 12               | 12               | 484-683           | 81,116               | 82,404              |
| Steno II .....                                                           | 0.9               | 1                | 1                | 522-666           | 6,472                | 6,800               |
| Clk II .....                                                             | 1.8               | 2                | 2                | 484-589           | 14,001               | 14,136              |
| Examiner in Cosmetology—Intermittent                                     | 1                 | 1.2              | 1.2              | (17,900)          | 20,876               | 20,876              |
| Temporary Help .....                                                     | 5.6               | 1.1              | 1.1              | (25,556)          | 2,267                | 2,267               |
| ESTIMATED 1973 SALARY INCREASE ....                                      | -                 | -                | -                | -                 | 19,843               | 19,843              |
| TOTALS, AUTHORIZED POSITIONS .....                                       | 30.2              | 27.3             | 27.3             | \$262,238         | \$277,909            | \$280,602           |
| Council On Continuing Education For<br>The Health Occupations            |                   |                  |                  |                   |                      |                     |
| Board Member (6) per diem .....                                          | -                 | -                | -                | \$25 day          | \$2,000              | \$2,000             |
| Exec Off .....                                                           | 0.9               | 1                | 1                | 1,273-1,548       | 15,980               | 16,792              |
| Sr Steno .....                                                           | 0.8               | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Temporary help .....                                                     | 0.2               | 0.4              | 0.4              | (1,109)           | 3,000                | 3,000               |
| ESTIMATED 1973 SALARY INCREASE ....                                      | -                 | -                | -                | -                 | 733                  | 733                 |
| TOTALS, AUTHORIZED POSITIONS .....                                       | 1.9               | 2.4              | 2.4              | \$22,594          | \$30,521             | \$31,333            |
| Board Of Dental Examiners                                                |                   |                  |                  |                   |                      |                     |
| Board Member (8) Per Diem .....                                          | -                 | -                | -                | \$25 Day          | \$10,600             | \$10,600            |
| Committee Member (8) Per Diem .....                                      | -                 | -                | -                | \$25 Day          | 2,850                | 2,850               |
| Exec Secty .....                                                         | 1                 | 1                | 1                | 1,405-1,793       | 21,516               | 21,516              |
| Asst Secty .....                                                         | 1                 | 1                | 1                | 1,111-1,349       | 15,729               | 16,188              |
| Adm Asst I .....                                                         | 1                 | 1                | 1                | 937-1,196         | 13,656               | 13,656              |
| Commissioner on Exam—Intermittent ....                                   | 0.1               | 0.5              | 0.5              | (600)             | 6,675                | 6,675               |
| Sr Clk Typist .....                                                      | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II .....                                                      | 4.8               | 5                | 5                | 484-683           | 34,458               | 34,773              |
| Steno II .....                                                           | 1.2               | 1                | 1                | 522-666           | 6,550                | 6,884               |
| Clk Typist I .....                                                       | -                 | -                | -                | 440-535           | -                    | -                   |
| Temporary Help .....                                                     | 2.7               | 1.7              | 1.7              | (18,053)          | 8,988                | 8,988               |
| ESTIMATED 1973 SALARY INCREASE ....                                      | -                 | -                | -                | -                 | 9,522                | 9,522               |
| TOTALS, AUTHORIZED POSITIONS .....                                       | 12.8              | 12.2             | 12.2             | \$130,837         | \$139,148            | \$140,256           |
| Advisory Committee On Utilization And<br>Education Of Dental Auxiliaries |                   |                  |                  |                   |                      |                     |
| Exec Off .....                                                           | 0.7               | -                | -                | \$1,273           | -                    | -                   |
| Temporary Help .....                                                     | 0.4               | -                | -                | (2,375)           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....                                       | 1.1               | -                | -                | \$13,311          | -                    | -                   |
| Board Of Fabric Care                                                     |                   |                  |                  |                   |                      |                     |
| Board Member (7) Per Diem .....                                          | -                 | -                | -                | \$25 Day          | \$8,550              | \$8,550             |
| Exec Secty .....                                                         | 1                 | 1                | 1                | 1,548-1,882       | 22,584               | 22,584              |
| Supvng Steno I .....                                                     | 1                 | 1                | 1                | 700-849           | 9,954                | 10,188              |
| Clk Typist II .....                                                      | 5.1               | 6                | 6                | 484-683           | 40,188               | 40,800              |
| Steno II .....                                                           | 0.7               | 1                | 1                | 522-666           | 6,550                | 6,884               |

† Salary ranges are those in effect as of June 30, 1973.

DEPARTMENT OF CONSUMER AFFAIRS—Continued

| SALARIES AND WAGES                                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                            |                   |                  |                  |                   |                      |                     |
| Clk Typist I .....                                        | -                 | -                | -                | 440-535           | -                    | -                   |
| Expert Examiners--Intermittent.....                       | 0.5               | 0.8              | 0.8              | (3,319)           | 5,100                | 5,100               |
| Temporary Help .....                                      | 1.5               | 0.8              | 0.8              | (4,459)           | 5,222                | 5,222               |
| ESTIMATED 1973 SALARY INCREASE ....                       | -                 | -                | -                | -                 | 7,500                | 7,500               |
| TOTALS, AUTHORIZED POSITIONS .....                        | 9.8               | 10.6             | 10.6             | \$84,678          | \$105,648            | \$106,828           |
| Bureau Of Employment Agencies                             |                   |                  |                  |                   |                      |                     |
| Board Member (7) Per Diem .....                           | -                 | -                | -                | \$25 Day          | \$2,225              | \$2,225             |
| Bur Chief .....                                           | 1                 | 1                | 1                | 1,405-1,708       | 20,086               | 20,496              |
| Asst Bur Chief .....                                      | 0.9               | 1                | 1                | 1,155-1,405       | 15,916               | 16,724              |
| Sr Steno .....                                            | 1                 | 1                | 1                | 605-772           | 7,792                | 8,180               |
| Clk Typist II .....                                       | 3                 | 3                | 3                | 484-683           | 21,504               | 21,564              |
| Steno II .....                                            | 1                 | 1                | 1                | 522-666           | 7,231                | 7,590               |
| Temporary Help .....                                      | 0.5               | 1                | 1                | (3,325)           | 4,858                | 4,858               |
| ESTIMATED 1973 SALARY INCREASE ....                       | -                 | -                | -                | -                 | \$4,060              | \$4,060             |
| TOTALS, AUTHORIZED POSITIONS .....                        | 7.4               | 8                | 8                | \$71,985          | \$83,672             | \$85,697            |
| Board Of Funeral Directors And<br>Embalmers               |                   |                  |                  |                   |                      |                     |
| Board Member (6) Per Diem .....                           | -                 | -                | -                | \$25 Day          | \$3,700              | \$3,700             |
| Exec Secty .....                                          | 1                 | 1                | 1                | 1,337-1,626       | 19,278               | 19,512              |
| Fld Rep .....                                             | 2                 | 2                | 2                | 870-1,058         | 25,086               | 25,392              |
| Sr Clk Typist .....                                       | 0.9               | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Steno II .....                                            | 1.8               | 2                | 2                | 522-666           | 14,196               | 14,196              |
| Temporary Help .....                                      | 0.4               | 0.5              | 0.05             | (360)             | 3,328                | 3,328               |
| ESTIMATED 1973 SALARY INCREASE ....                       | -                 | -                | -                | -                 | 4,600                | 4,600               |
| TOTALS, AUTHORIZED POSITIONS .....                        | 6.1               | 6.5              | 6.5              | \$65,690          | \$78,792             | \$79,332            |
| Board For Registration Of Geologists And<br>Geophysicists |                   |                  |                  |                   |                      |                     |
| Board Member (8) per diem .....                           | -                 | -                | -                | \$25 day          | \$3,375              | \$3,375             |
| Exec Secty .....                                          | 0.5               | 0.5              | 0.5              | 1,273-1,548       | 9,288                | 9,288               |
| Sr Steno .....                                            | 0.2               | 1                | 1                | 605-772           | 8,060                | 8,468               |
| Steno II .....                                            | 0.5               | -                | -                | 522-666           | -                    | -                   |
| Special Consultant.....                                   | -                 | -                | -                | -                 | 600                  | 600                 |
| Temporary Help .....                                      | 0.4               | 0.2              | 0.2              | (2,225)           | 1,062                | 1,062               |
| ESTIMATED 1973 SALARY INCREASE ....                       | -                 | -                | -                | -                 | \$566                | \$566               |
| TOTALS, AUTHORIZED POSITIONS .....                        | 1.6               | 1.7              | 1.7              | \$17,900          | \$22,951             | 23,359              |
| Board of Guide Dogs for the Blind                         |                   |                  |                  |                   |                      |                     |
| Board Member (6) per diem .....                           | -                 | -                | -                | \$25 day          | \$800                | \$800               |
| Temporary Help .....                                      | 0.1               | 0.2              | 0.2              | (243)             | 3,085                | 3,085               |
| TOTALS, AUTHORIZED POSITIONS .....                        | 0.1               | 0.2              | 0.2              | \$1,118           | \$3,885              | \$3,885             |
| Bureau Of Home Furnishings                                |                   |                  |                  |                   |                      |                     |
| Board Member (8) per diem .....                           | -                 | -                | -                | \$25 day          | \$1,325              | \$1,325             |
| Bur Chief .....                                           | 1                 | 1                | 1                | 1,548-1,882       | 22,228               | 22,584              |
| Dep Chief .....                                           | 1                 | 1                | 1                | 1,155-1,405       | 14,382               | 15,096              |
| Supvng Chemist .....                                      | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Textile Chemist II .....                                  | 1                 | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| Textile Chemist I .....                                   | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Lab Techn .....                                           | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Laborer .....                                             | 1                 | 1                | 1                | 635-700           | 8,400                | 8,400               |
| Clk Typist II .....                                       | 3                 | 3                | 3                | 484-683           | 21,924               | 21,924              |
| Steno II .....                                            | 1                 | 1                | 1                | 522-666           | 6,941                | 7,290               |
| Lab Asst II .....                                         | 2                 | 2                | 2                | 535-651           | 15,030               | 15,400              |
| Clk II .....                                              | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Lab Asst I .....                                          | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Clk Typist I .....                                        | 0.7               | -                | -                | 440-535           | -                    | -                   |
| Temporary Help .....                                      | 0.7               | 0.2              | 0.2              | (3,125)           | 636                  | 636                 |
| ESTIMATED 1973 SALARY INCREASE ....                       | -                 | -                | -                | -                 | \$11,956             | \$11,956            |
| TOTALS, AUTHORIZED POSITIONS .....                        | 16.4              | 15.2             | 15.2             | \$159,546         | \$171,606            | \$173,395           |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF CONSUMER AFFAIRS—Continued

| DEPARTMENT OF CONSUMER AFFAIRS—Continued                      |                   |                  |                  |                   |                      |                     |
|---------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Board Of Landscape Architects                                 |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Board Member (6) per diem.....                                | —                 | —                | —                | \$25 day          | \$4,450              | \$4,450             |
| Exec Secty .....                                              | 0.3               | —                | —                | 1,273-1,548       | 5,104                | 5,104               |
| Sr Clk Typist .....                                           | 1                 | 1                | 1                | 589-753           | 7,600                | 7,984               |
| Temporary Help .....                                          | 0.1               | 0.3              | 0.3              | (1,179)           | 2,148                | 2,148               |
| ESTIMATED 1973 SALARY INCREASE ....                           | —                 | —                | —                | —                 | \$629                | \$629               |
| TOTALS, AUTHORIZED POSITIONS.....                             | 1.4               | 1.3              | 1.3              | \$17,115          | \$19,931             | \$20,315            |
| Board Of Medical Examiners                                    |                   |                  |                  |                   |                      |                     |
| Board Member (11) per diem.....                               | —                 | —                | —                | \$25 day          | \$20,275             | \$20,275            |
| Podiatry Examining Committee (6) per diem .....               | —                 | —                | —                | 25 day            | 2,175                | 2,175               |
| Psychology Examining Committee (8) per diem .....             | —                 | —                | —                | 35 day            | 12,800               | 12,800              |
| District Review Committee (25) per diem .....                 | —                 | —                | —                | 25 day            | 7,500                | 7,500               |
| Advisory Committee on Physician Assistants (9) per diem ..... | —                 | —                | —                | 25 day            | 6,650                | 6,650               |
| Medical Practice Act:                                         |                   |                  |                  |                   |                      |                     |
| Medical Consultant .....                                      | 1                 | 1                | 1                | 2,148-2,611       | 31,332               | 31,332              |
| Exec Secty .....                                              | 1                 | 1                | 1                | 1,548-1,882       | 22,584               | 22,584              |
| Asst Secty .....                                              | 1                 | 1                | 1                | 1,166-1,417       | 16,732               | 17,004              |
| Asst Secty .....                                              | 0.5               | 1                | 1                | 1,111-1,349       | 14,526               | 15,237              |
| Adm Asst I .....                                              | 0.8               | —                | —                | 937-1,196         | —                    | —                   |
| Consumer Services Rep .....                                   | 0.2               | 1                | 1                | 791-959           | 10,575               | 11,112              |
| Jr Staff Analyst .....                                        | 0.3               | 1                | 1                | 734-937           | 8,922                | 9,378               |
| Supvng Clk I .....                                            | 0.8               | —                | —                | 683-830           | —                    | —                   |
| Sr Steno .....                                                | 1                 | 1                | 1                | 605-772           | 7,824                | 8,214               |
| Sr Clk Typist .....                                           | 1.9               | 2                | 2                | 589-753           | 16,032               | 16,416              |
| Clk Typist II .....                                           | 14.4              | 17               | 17               | 484-683           | 111,290              | 113,849             |
| Steno II .....                                                | 3.5               | 4                | 4                | 522-666           | 28,227               | 29,266              |
| Clk II .....                                                  | 0.1               | —                | —                | 484-589           | —                    | —                   |
| Steno I .....                                                 | 0.4               | —                | —                | 473-576           | —                    | —                   |
| Commissioner on Exam-Intermittent.....                        | 2.3               | 2.7              | 2.7              | (12,150)          | 17,250               | 17,250              |
| Temporary Help .....                                          | 5.6               | 3.2              | 3.2              | (35,096)          | 19,644               | 19,644              |
| Special Consultant.....                                       | —                 | 1                | 1                | —                 | 12,000               | 12,000              |
| Speech Pathology and Audiology:                               |                   |                  |                  |                   |                      |                     |
| Committee Member (9) per diem.....                            | —                 | —                | —                | \$25 day          | \$2,700              | —                   |
| Staff Consultant .....                                        | —                 | 1                | —                | 1,100-1,337       | 15,276               | —                   |
| Steno II.....                                                 | —                 | 1                | —                | 522-666           | 6,744                | —                   |
| Clk Typist II .....                                           | —                 | 1                | —                | 484-683           | 1,880                | —                   |
| Commissioner on Exam-Intermittet .....                        | —                 | 0.1              | —                | —                 | 750                  | —                   |
| Temporary Help .....                                          | —                 | 0.9              | —                | —                 | 7,950                | —                   |
| ESTIMATED 1973 SALARY INCREASE ....                           | —                 | —                | —                | —                 | \$25,179             | \$22,001            |
| TOTALS, AUTHORIZED POSITIONS.....                             | 34.8              | 40.9             | 36.9             | \$334,142         | \$426,817            | \$394,687           |
| Hearing Aid Dispensers Examining Committee:                   |                   |                  |                  |                   |                      |                     |
| Examining Committee (7) per diem.....                         | —                 | —                | —                | \$25 day          | \$1,885              | \$1,885             |
| Temporary Help .....                                          | —                 | 0.2              | 0.2              | (746)             | 2,194                | 2,194               |
| TOTALS, AUTHORIZED POSITIONS.....                             | —                 | 0.2              | 0.2              | \$4,521           | \$4,079              | \$4,079             |
| Licensed Physical Therapy:                                    |                   |                  |                  |                   |                      |                     |
| Examining Committee (5) per diem.....                         | —                 | —                | —                | \$25 day          | \$1,350              | \$1,350             |
| Dep and Staff Consultant .....                                | 0.8               | 1                | 1                | 1,100-1,337       | 13,750               | 14,440              |
| Temporary Help .....                                          | —                 | 0.1              | 0.1              | (131)             | 500                  | 500                 |
| TOTALS, AUTHORIZED POSITIONS.....                             | 0.8               | 1.1              | 1.1              | \$12,331          | \$15,600             | \$16,290            |
| Speech Pathology and Audiology: Examining Committee:          |                   |                  |                  |                   |                      |                     |
| Committee Member (9) per diem.....                            | —                 | —                | —                | \$25 day          | —                    | \$2,700             |
| Staff Consultant .....                                        | —                 | —                | 1                | 1,100-1,337       | —                    | 16,044              |
| Steno II.....                                                 | —                 | —                | 1                | 522-666           | —                    | 7,086               |
| Clk Typist II .....                                           | —                 | —                | 1                | 484-683           | —                    | 7,068               |
| Commissioner on Exam-Intermittent .....                       | —                 | —                | 0.1              | —                 | —                    | 750                 |
| Temporary Help .....                                          | —                 | —                | 0.9              | —                 | —                    | 7,950               |
| ESTIMATED 1973 SALARY INCREASE ....                           | —                 | —                | —                | —                 | —                    | \$3,178             |
| TOTALS, AUTHORIZED POSITIONS.....                             | —                 | —                | 4                | —                 | —                    | 41,598              |
| GRAND TOTALS, AUTHORIZED POSITIONS.....                       | 35.6              | 42.2             | 42.2             | \$350,994         | \$446,496            | \$459,832           |

† Salary ranges are those in effect as of June 30, 1973.

DEPARTMENT OF CONSUMER AFFAIRS—Continued

| SALARIES AND WAGES                                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>Board Of Nursing Education And Nurse Registration</b> |                   |                  |                  |                   |                      |                     |
|                                                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Board Member (6) per diem.....                           | -                 | -                | -                | \$25 day          | -                    | -                   |
| Exec Secty .....                                         | 1                 | 1                | 1                | 1,548-1,882       | \$22,584             | \$22,584            |
| Nursing Educ Consultant .....                            | 5.2               | 6                | 6                | 1,254-1,525       | 104,250              | 105,054             |
| Asst Secty .....                                         | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Supvng Clk I .....                                       | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Clk Typist .....                                      | 2.4               | 2                | 2                | 589-753           | 16,384               | 16,768              |
| Sr Clk .....                                             | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                                      | 8.1               | 10               | 10               | 484-683           | 68,970               | 69,588              |
| Steno II .....                                           | 1.7               | 4                | 4                | 522-666           | 27,669               | 28,530              |
| Temporary Help .....                                     | 3.6               | 3.8              | 3.8              | (22,362)          | 27,407               | 27,407              |
| ESTIMATED 1973 SALARY INCREASE ....                      | -                 | -                | -                | -                 | \$22,935             | \$22,935            |
| TOTALS, AUTHORIZED POSITIONS.....                        | 25                | 29.8             | 29.8             | \$262,341         | \$324,951            | \$327,618           |
| <b>Nurses Registry</b>                                   |                   |                  |                  |                   |                      |                     |
| Clk Typist I .....                                       | 0.2               | -                | -                | \$440-535         | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS.....                        | 0.2               | -                | -                | \$838             | -                    | -                   |
| <b>Board Of Examiners Of Nursing Home Administrators</b> |                   |                  |                  |                   |                      |                     |
| Board Member (9) per diem.....                           | -                 | -                | -                | \$25 day          | \$3,825              | \$3,825             |
| Exec Off .....                                           | I                 | 1                | 1                | 1,273-1,548       | 17,140               | 17,992              |
| Sr Steno .....                                           | 0.5               | 1                | 1                | 605-772           | 8,004                | 8,400               |
| Clk Typist II .....                                      | 0.8               | 1                | 1                | 484-683           | 6,663                | 6,987               |
| Steno II .....                                           | 0.5               | -                | -                | 522-666           | -                    | -                   |
| Temporary Help .....                                     | 1                 | 0.1              | 0.1              | (5,783)           | 875                  | 875                 |
| ESTIMATED 1973 SALARY INCREASE ....                      | -                 | -                | -                | -                 | \$1,391              | \$1,391             |
| TOTALS, AUTHORIZED POSITIONS.....                        | 3.8               | 3.1              | 3.1              | \$40,145          | \$37,898             | \$39,470            |
| <b>Board Of Optometry</b>                                |                   |                  |                  |                   |                      |                     |
| Board Member (6) per diem.....                           | -                 | -                | -                | \$25 day          | \$3,650              | \$3,650             |
| Exec Secty .....                                         | I                 | 1                | 1                | 1,273-1,548       | 16,520               | 17,350              |
| Sr Steno .....                                           | 1                 | 1                | 1                | 605-772           | 8,128                | 8,536               |
| Clk Typist II .....                                      | 0.8               | -                | -                | 484-683           | -                    | -                   |
| Special Consultant.....                                  | -                 | -                | -                | (300)             | 300                  | 300                 |
| Temporary Help .....                                     | 0.1               | 1                | 1                | (300)             | 6,135                | 6,135               |
| ESTIMATED 1973 SALARY INCREASE ....                      | -                 | -                | -                | -                 | \$2,123              | \$2,123             |
| TOTALS, AUTHORIZED POSITIONS.....                        | 2.9               | 3                | 3                | \$34,044          | \$36,856             | \$38,094            |
| <b>Board of Osteopathic Examiners</b>                    |                   |                  |                  |                   |                      |                     |
| Board Member (5) per diem.....                           | -                 | -                | -                | \$25 day          | \$500                | \$500               |
| TOTALS, AUTHORIZED POSITIONS.....                        | -                 | -                | -                | \$425             | \$500                | \$500               |
| <b>Board Of Pharmacy</b>                                 |                   |                  |                  |                   |                      |                     |
| Board Member (8) per diem.....                           | -                 | -                | -                | \$25 day          | \$15,700             | \$15,700            |
| Committee Member (6) per diem.....                       | -                 | -                | -                | 25 day            | 1,800                | 1,800               |
| Exec Secty .....                                         | 1                 | 1                | 1                | 1,548-1,882       | 20,836               | 21,872              |
| Asst Exec Secty .....                                    | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Supvng Inspector .....                                   | 2                 | 2                | 2                | 1,224-1,489       | 35,736               | 35,736              |
| Inspector .....                                          | 11                | 11               | 11               | 1,224-1,349       | 177,620              | 178,068             |
| Supvng Clk I .....                                       | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Clk Typist .....                                      | 1                 | 1                | 1                | 589-753           | 7,652                | 8,036               |
| Clk Typist II .....                                      | 7.7               | 7                | 7                | 484-683           | 54,768               | 56,049              |
| Steno II .....                                           | 1                 | 1                | 1                | 522-666           | 6,884                | 7,231               |
| Expert Examiner—Intermittent .....                       | 0.1               | -                | -                | (1,530)           | -                    | -                   |
| Temporary Help .....                                     | 1.7               | 0.3              | 0.3              | (9,975)           | 3,150                | 3,150               |
| ESTIMATED 1973 SALARY INCREASE ....                      | -                 | -                | -                | -                 | \$24,069             | \$24,069            |
| TOTALS, AUTHORIZED POSITIONS.....                        | 27.5              | 25.3             | 25.3             | \$342,467         | \$377,867            | \$381,363           |
| <b>Board Of Registration For Professional Engineers</b>  |                   |                  |                  |                   |                      |                     |
| Board Member (9) per diem.....                           | -                 | -                | -                | \$25 day          | \$8,000              | \$8,000             |
| Exec Secty .....                                         | 1                 | 1                | 1                | 1,548-1,882       | 22,584               | 22,584              |
| Sr Structural Engr .....                                 | 1                 | 1                | 1                | 1,417-1,724       | 20,688               | 20,688              |
| Sr Engrng Regis Examiner .....                           | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF CONSUMER AFFAIRS—Continued

| SALARIES AND WAGES                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                           |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Assoc Engrng Personnel Examiner .....     | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Supvng Special Investigator I .....       | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Adm Asst I .....                          | 1                 | 1                | 1                | 937-1,196         | 12,372               | 12,996              |
| Sr Special Investigator .....             | 3.8               | 4                | 4                | 959-1,166         | 55,968               | 55,968              |
| Sr Steno .....                            | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                       | 2                 | 2                | 2                | 589-753           | 17,208               | 17,208              |
| Clk Typist II .....                       | 11.6              | 12               | 12               | 484-683           | 83,609               | 84,276              |
| Steno II .....                            | 4                 | 4                | 4                | 522-666           | 28,536               | 29,586              |
| Account Clk II .....                      | 0.3               | 1                | 1                | 484-589           | 6,108                | 6,420               |
| Clk Typist I .....                        | 1                 | 1                | 1                | 440-535           | 5,469                | 5,739               |
| Clk I .....                               | 0.5               | -                | -                | 419-509           | -                    | -                   |
| Expert Examiner—Intermittent .....        | 1.7               | 4.5              | 4.5              | (33,263)          | 67,100               | 67,100              |
| Investigative Committee .....             | 0.1               | 1.1              | 1.1              | (447)             | 9,000                | 9,000               |
| Temporary Help .....                      | 2                 | 2.6              | 2.6              | (14,473)          | 18,704               | 18,704              |
| ESTIMATED 1973 SALARY INCREASE ....       | -                 | -                | -                | -                 | \$17,563             | \$17,563            |
| TOTALS, AUTHORIZED POSITIONS .....        | 34                | 39.2             | 39.2             | \$377,675         | \$434,265            | \$437,188           |
| Bureau Of Repair Services                 |                   |                  |                  |                   |                      |                     |
| Board Member (9) per diem .....           | -                 | -                | -                | \$25 day          | \$725                | \$725               |
| Bur Chief .....                           | 1                 | 1                | 1                | 1,405-1,708       | 18,888               | 19,840              |
| Program Manager .....                     | -                 | 1                | 1                | 1,166-1,405       | 13,992               | 14,688              |
| Asst Bur Chief .....                      | 1                 | 1                | 1                | 1,155-1,405       | 16,860               | 16,860              |
| Sr Fld Rep .....                          | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Fld Rep .....                             | 4                 | 5                | 5                | 959-1,166         | 64,088               | 66,214              |
| Consumer Service Rep .....                | -                 | 2                | 2                | 791-959           | 18,984               | 19,944              |
| Sr Clk Typist .....                       | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II .....                       | 2.3               | 4                | 4                | 484-683           | 26,534               | 27,130              |
| Steno II .....                            | 1                 | 1                | 1                | 522-666           | 6,798                | 7,128               |
| Temporary Help .....                      | 0.2               | 0.5              | 0.5              | (2,006)           | 5,200                | 5,200               |
| ESTIMATED 1973 SALARY INCREASE ....       | -                 | -                | -                | -                 | \$18,068             | \$18,068            |
| TOTALS, AUTHORIZED POSITIONS .....        | 11.5              | 17.5             | 17.5             | \$134,617         | \$214,161            | \$219,821           |
| Certified Shorthand Reporters Board       |                   |                  |                  |                   |                      |                     |
| Board Member (5) per diem .....           | -                 | -                | -                | \$25 day          | \$3,790              | \$3,790             |
| Exec Secty .....                          | 0.7               | 1                | 1                | 1,273-1,548       | 17,700               | 17,700              |
| Sr Steno .....                            | 1                 | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Temporary Help .....                      | 0.3               | 1.3              | 1.3              | (3,455)           | 9,639                | 9,639               |
| ESTIMATED 1973 SALARY INCREASE ....       | -                 | -                | -                | -                 | \$1,593              | \$1,593             |
| TOTALS, AUTHORIZED POSITIONS .....        | 2                 | 3.3              | 3.3              | \$26,525          | \$39,982             | \$40,342            |
| Structural Pest Control Board             |                   |                  |                  |                   |                      |                     |
| Board Member (6) per diem .....           | -                 | -                | -                | \$25 day          | \$7,375              | \$7,375             |
| Registrar & Secty .....                   | 1                 | 1                | 1                | 1,337-1,626       | 17,490               | 18,357              |
| Asst Secty .....                          | 0.5               | 1                | 1                | 1,111-1,349       | 14,871               | 15,612              |
| Dep Registrar .....                       | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Supvng Clk I .....                        | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Clk .....                              | 2                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Clk Typist II .....                       | 2                 | 2                | 2                | 484-683           | 13,176               | 13,488              |
| Steno II .....                            | 2.1               | 3                | 3                | 522-666           | 22,060               | 22,560              |
| Clk II .....                              | 6                 | 6                | 6                | 484-589           | 40,904               | 41,544              |
| Account Clk II .....                      | 0.8               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Commissioner on Exam-Intermittent .....   | -                 | 0.1              | 0.1              | (-)               | 1,500                | 1,500               |
| Temporary Help .....                      | 3.7               | 1.6              | 1.6              | (19,217)          | 8,638                | 8,638               |
| ESTIMATED 1973 SALARY INCREASE ....       | -                 | -                | -                | -                 | \$14,184             | \$14,184            |
| TOTALS, AUTHORIZED POSITIONS .....        | 20.1              | 19.7             | 19.7             | \$163,064         | \$189,854            | \$192,914           |
| Board Of Examiners In Veterinary Medicine |                   |                  |                  |                   |                      |                     |
| Board Member (6) per diem .....           | -                 | -                | -                | \$25 day          | \$4,000              | \$4,000             |
| Exec Secty .....                          | 0.5               | 0.5              | 0.5              | 1,273-1,548       | 9,288                | 9,288               |
| Sr Steno .....                            | 0.8               | 1                | 1                | 605-772           | 8,316                | 8,664               |
| Clk Typist II .....                       | 0.2               | 1                | 1                | 484-683           | 6,186                | 6,501               |
| Expert Examiner-Intermittent .....        | -                 | 0.1              | 0.1              | (550)             | 1,500                | 1,500               |
| Temporary Help .....                      | 1.1               | 0.4              | 0.4              | (5,860)           | 2,179                | 2,179               |
| ESTIMATED 1973 SALARY INCREASE ....       | -                 | -                | -                | -                 | \$1,872              | \$1,872             |
| TOTALS, AUTHORIZED POSITIONS .....        | 2.6               | 3                | 3                | \$27,585          | \$33,341             | \$34,004            |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF CONSUMER AFFAIRS—Continued

| SALARIES AND WAGES                                                | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Board Of Vocational Nurse And<br>Psychiatric Technician Examiners |                   |                  |                  |                   |                      |                     |
| Vocational Nurse Program:                                         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Board Member (11) Per Diem .....                                  | —                 | —                | —                | \$25 day          | \$5,625              | \$5,625             |
| Exec Secty .....                                                  | 1                 | 1                | 1                | 1,548-1,882       | 22,584               | 22,584              |
| Nursing Educ Consultant .....                                     | 4                 | 4                | 4                | 1,254-1,525       | 68,748               | 70,368              |
| Adm Asst I .....                                                  | 1                 | 1                | 1                | 937-1,196         | 12,372               | 13,008              |
| Sr Steno .....                                                    | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                                               | 5.7               | 6                | 6                | 484-683           | 39,862               | 40,800              |
| Steno II .....                                                    | 1                 | 1                | 1                | 522-666           | 7,188                | 7,492               |
| Temporary Help .....                                              | 1.5               | 0.9              | 0.9              | (9,405)           | 13,839               | 13,839              |
| Estimated 1973 Salary Increase .....                              | —                 | —                | —                | —                 | 12,466               | 12,466              |
| TOTALS, AUTHORIZED POSITIONS .....                                | 15.2              | 14.9             | 14.9             | \$169,772         | \$191,492            | \$194,990           |
| Psychiatric Technician Program:                                   |                   |                  |                  |                   |                      |                     |
| Nursing Educ Consultant .....                                     | 0.6               | 1                | 1                | \$1,254-1,525     | \$15,489             | \$16,266            |
| Sr Steno .....                                                    | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                                               | 0.7               | 1                | 1                | 484-683           | 6,798                | 7,068               |
| Temporary Help .....                                              | 0.1               | 0.6              | 0.6              | (921)             | 4,073                | 4,073               |
| Estimated 1973 Salary Increase .....                              | —                 | —                | —                | —                 | 2,932                | 2,932               |
| TOTALS, AUTHORIZED POSITIONS .....                                | 2.4               | 3.6              | 3.6              | \$22,659          | \$38,100             | \$39,147            |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS .....                     | 17.6              | 18.5             | 18.5             | \$192,431         | \$229,592            | \$234,137           |

## BOARD OF CONTROL

|                                      |      |    |    |                |           |           |
|--------------------------------------|------|----|----|----------------|-----------|-----------|
|                                      |      |    |    | SALARY RANGE † |           |           |
| Bd Member .....                      | 0.1  | —  | —  | \$25 day       | \$750     | \$750     |
| Exec Secty .....                     | 1    | 1  | 1  | 1,475-1,793    | 21,516    | 21,516    |
| Adm Asst I .....                     | 1    | 1  | 1  | 937-1,196      | 13,656    | 14,352    |
| Asst Mgt Analyst .....               | 0.3  | —  | —  | 937-1,138      | —         | —         |
| Jr Staff Analyst .....               | 0.8  | 2  | 2  | 734-937        | 20,303    | 21,344    |
| Adm Trainee .....                    | 0.7  | —  | —  | 734-893        | —         | —         |
| Supvng Clk I .....                   | 1    | 1  | 1  | 683-830        | 9,960     | 9,960     |
| Sr Steno .....                       | 0.7  | 1  | 1  | 605-772        | 8,264     | 8,672     |
| Clk Typist II .....                  | 2.8  | 3  | 3  | 484-683        | 18,647    | 19,590    |
| Steno II .....                       | 1.3  | 1  | 1  | 522-666        | 6,912     | 7,260     |
| Clk Typist I .....                   | 0.2  | 1  | 1  | 440-535        | 5,406     | 5,670     |
| Temporary Help .....                 | 0.4  | —  | —  | (2,282)        | —         | —         |
| ESTIMATED 1973 SALARY INCREASE ..... | —    | —  | —  | —              | \$8,541   | \$8,571   |
| TOTALS, AUTHORIZED POSITIONS .....   | 10.3 | 11 | 11 | \$98,890       | \$113,955 | \$117,685 |

## STATE FIRE MARSHAL

|                                |      |    |    |                |          |          |
|--------------------------------|------|----|----|----------------|----------|----------|
|                                |      |    |    | SALARY RANGE † |          |          |
| Fire Marshal .....             | 1    | 1  | 1  | \$26,250       | \$26,250 | \$26,250 |
| Asst Fire Marshal .....        | 2    | 2  | 2  | 1,383-1,667    | 40,008   | 40,008   |
| Fire Prevention Engr .....     | 7    | 8  | 8  | 1,285-1,564    | 146,796  | 150,144  |
| Supvng Fire Investigator ..... | —    | 1  | 1  | 1,285-1,564    | 18,576   | 18,576   |
| Dep Fire Marshal III .....     | 18.3 | 19 | 19 | 1,111-1,349    | 302,694  | 307,572  |
| Fire Investigator .....        | —    | 10 | 10 | 1,006-1,222    | 160,440  | 160,440  |
| Acctg Off II .....             | 1    | 1  | 1  | 937-1,138      | 11,658   | 12,228   |
| Dep Fire Marshal II .....      | 23.3 | 21 | 21 | 915-1,111      | 279,013  | 279,972  |
| Dep Fire Marshal I .....       | 0.8  | —  | —  | 870-959        | —        | —        |
| Secty I .....                  | 1    | 1  | 1  | 700-849        | 10,188   | 10,188   |
| Supvng Clk I .....             | 1    | 1  | 1  | 683-830        | 9,960    | 9,960    |
| Sr Steno .....                 | 1.8  | 2  | 2  | 605-772        | 16,308   | 16,676   |
| Sr Clk Typist .....            | 2    | 2  | 2  | 589-753        | 17,033   | 17,208   |
| Personnel Asst I .....         | 1    | 1  | 1  | 589-717        | 8,604    | 8,604    |
| Acctg Techn .....              | 0.6  | 1  | 1  | 589-717        | 7,398    | 7,780    |
| Clk Typist II .....            | 8.6  | 13 | 13 | 484-683        | 92,884   | 93,144   |

† Salary ranges are those in effect as of June 30, 1973.



STATE FIRE MARSHAL—*Continued*

STATE FIRE MARSHAL—Continued

| SALARIES AND WAGES                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Steno II .....                      | 5.1               | 5                | 5                | 522-666           | 36,978               | 37,308              |
| Clk II .....                        | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Temporary Help .....                | -                 | 1                | 1                | -                 | 5,808                | 5,808               |
| ESTIMATED 1973 SALARY INCREASE .... | -                 | -                | -                | -                 | \$141,748            | \$150,937           |
| TOTALS, AUTHORIZED POSITIONS .....  | 75.5              | 91               | 91               | \$965,321         | \$1,339,412          | \$1,359,871         |

† Salary ranges are those in effect as of June 30, 1973.

# FRANCHISE TAX BOARD

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Administration:                        |                   |                  |                  |                   |                      |                     |
| Exec Off.....                          | 1                 | 1                | 1                | \$28,875          | \$28,875             | \$28,875            |
| Asst Exec Off .....                    | 1                 | 1                | 1                | 1,947-2,367       | 28,404               | 28,404              |
| Administrator V.....                   | 1                 | 1                | 1                | 1,855-2,255       | 27,060               | 27,060              |
| Administrator I.....                   | -                 | 1                | 1                | 1,254-1,603       | 15,048               | 15,804              |
| Tax Service Specialist.....            | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Tax Auditor III.....                   | 0.9               | -                | -                | 1,138-1,453       | -                    | -                   |
| Assoc Mgt Analyst .....                | 1                 | 1                | 1                | 1,138-1,383       | 14,584               | 15,300              |
| Asst Tax Service Specialist .....      | 0.4               | 1                | 1                | 1,084-1,317       | 14,352               | 15,048              |
| Secty II .....                         | 0.2               | 1                | 1                | 772-937           | 9,264                | 9,720               |
| Secty I .....                          | 1.8               | 1                | 1                | 700-849           | 9,279                | 9,735               |
| Sr Steno .....                         | 3.8               | 4                | 4                | 605-772           | 33,612               | 34,044              |
| Clk Typist II .....                    | 0.8               | 2                | 2                | 484-683           | 13,536               | 13,848              |
| Steno II .....                         | 1.3               | 2                | 2                | 522-666           | 14,170               | 14,504              |
| Typewriter Opr .....                   | 1                 | 1                | 1                | 535-651           | 7,071                | 7,422               |
| Steno I .....                          | 0.6               | -                | -                | 473-576           | -                    | -                   |
| Clk Typist I .....                     | 0.5               | -                | -                | 440-535           | -                    | -                   |
| Temporary Help .....                   | 1.8               | 1.5              | 1.5              | (11,931)          | 10,710               | 10,710              |
| TOTALS, AUTHORIZED POSITIONS .....     | 18.1              | 19.5             | 19.5             | \$227,164         | \$245,201            | \$249,710           |
| Legal:                                 |                   |                  |                  |                   |                      |                     |
| Chief Counsel .....                    | 1                 | 1                | 1                | 1,995-2,405       | 28,860               | 28,860              |
| Staff Counsel III .....                | 0.9               | 1                | 1                | 1,724-2,095       | 25,040               | 25,140              |
| Asst Chief Counsel .....               | 2                 | 2                | 2                | 1,724-2,095       | 50,280               | 50,280              |
| Staff Counsel II .....                 | 8.4               | 9                | 9                | 1,564-1,901       | 199,196              | 201,733             |
| Staff Counsel I .....                  | 3.8               | 7                | 7                | 1,417-1,724       | 122,586              | 128,771             |
| Sr Income Tax Agent .....              | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Income Tax Agent .....                 | 4.6               | 5                | 5                | 1,254-1,525       | 91,140               | 91,500              |
| Tax Auditor III .....                  | 4.4               | 3                | 3                | 1,138-1,453       | 49,326               | 49,788              |
| Legal Counsel .....                    | 4.1               | 4                | 4                | 1,007-1,285       | 56,496               | 58,554              |
| Tax Auditor II .....                   | 6.9               | 8                | 8                | 937-1,196         | 101,438              | 104,472             |
| Graduate Legal Asst .....              | 1.2               | -                | -                | 915-1,007         | -                    | -                   |
| Auditor I .....                        | 0.1               | -                | -                | 772-893           | -                    | -                   |
| Supvng Steno I .....                   | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Legal Steno .....                   | 7.4               | 8                | 8                | 635-772           | 71,251               | 72,918              |
| Sr Clk .....                           | 0.6               | 1                | 1                | 589-717           | 7,652                | 8,036               |
| Clk Typist II .....                    | 1.7               | 2                | 2                | 484-683           | 13,356               | 13,731              |
| Steno II .....                         | 2.7               | 2                | 2                | 522-666           | 14,158               | 14,648              |
| Legal Steno .....                      | 0.8               | 1                | 1                | 548-666           | 6,999                | 7,350               |
| Clk II .....                           | 3                 | 3                | 3                | 484-589           | 20,556               | 20,880              |
| File Clk II .....                      | 0.4               | -                | -                | 484-589           | -                    | -                   |
| Clk I .....                            | 0.9               | 1                | 1                | 419-509           | 5,385                | 5,647               |
| Library Tech. Asst. II.....            | -                 | 1                | 1                | -                 | 8,196                | 8,604               |
| Temporary help .....                   | 1.7               | 0.9              | 0.9              | (11,181)          | 6,751                | 6,751               |
| TOTALS, AUTHORIZED POSITIONS .....     | 58.6              | 61.9             | 61.9             | \$836,702         | \$909,038            | \$928,035           |
| Data Processing Division:              |                   |                  |                  |                   |                      |                     |
| Application Programming:               |                   |                  |                  |                   |                      |                     |
| Dp Mgr II .....                        | 0.1               | 1                | 1                | 1,383-1,682       | 19,868               | 20,184              |
| Dp Mgr I .....                         | 2.9               | 3                | 3                | 1,254-1,525       | 50,224               | 51,828              |
| Assoc Dp Systems Analyst .....         | 1.7               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Supvr, Edp .....                       | 6.4               | 9                | 9                | 1,138-1,383       | 137,445              | 141,853             |
| Asst Dp Systems Analyst .....          | 2.4               | 3                | 3                | 937-1,138         | 39,996               | 40,968              |
| Programmer II .....                    | 13.4              | 19               | 19               | 937-1,138         | 240,136              | 248,051             |
| Supvng Clk II .....                    | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Programmer I .....                     | 3.1               | 5                | 5                | 810-937           | 50,950               | 53,580              |
| Programmer Trainee .....               | 0.3               | -                | -                | 734-849           | -                    | -                   |
| Computer Opr .....                     | 1.6               | -                | -                | 666-810           | -                    | -                   |
| Dp Techn .....                         | 0.5               | 3                | 3                | 666-810           | 28,286               | 28,742              |
| Key Data Supvr II .....                | 1.4               | 1                | 1                | 666-810           | 9,568                | 9,720               |
| Sr Clk .....                           | 1                 | 2                | 2                | 589-717           | 14,226               | 14,952              |
| Steno II .....                         | 1                 | 2                | 2                | 522-666           | 14,040               | 14,364              |
| Mech & Tech Occupational Trainee ..... | 0.3               | 1                | 1                | 440-484           | 5,448                | 5,716               |
| TOTALS, AUTHORIZED POSITIONS .....     | 37.1              | 51               | 51               | \$467,242         | \$638,291            | \$658,062           |

† Salary ranges are those in effect as of June 30, 1973.



## FRANCHISE TAX BOARD—Continued

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Systems Support:                   |                   |                  |                  |                   |                      |                     |
| Dp Mgr IV .....                    | 0.8               | 1                | 1                | 1,682-2,045       | 24,344               | 24,540              |
| Sr Dp Systems Analyst .....        | 0.6               | 1                | 1                | 1,383-1,682       | 19,236               | 20,184              |
| Staff Dp Systems Analyst .....     | 1.9               | 3                | 3                | 1,254-1,525       | 49,614               | 51,190              |
| Assoc Dp Systems Analyst .....     | 8.2               | 10               | 10               | 1,138-1,383       | 157,658              | 161,232             |
| Asst Dp Systems Analyst .....      | 2.5               | 4                | 4                | 937-1,138         | 49,961               | 52,257              |
| Sr Steno .....                     | 1                 | 1                | 1                | 605-772           | 8,664                | 8,808               |
| Steno II .....                     | 0.9               | 1                | 1                | 522-666           | 7,620                | 7,620               |
| TOTALS, AUTHORIZED POSITIONS ..... | 15.9              | 21               | 21               | \$232,759         | \$317,097            | \$325,831           |
| Systems:                           |                   |                  |                  |                   |                      |                     |
| Dp Mgr I .....                     | 1                 | 1                | 1                | 1,254-1,525       | 18,012               | 18,300              |
| Computer Operations Supvr II ..... | 2                 | 2                | 2                | 1,138-1,383       | 31,302               | 32,664              |
| Supvr, Edp .....                   | 0.8               | -                | -                | 1,138-1,383       | -                    | -                   |
| Dp Techn Supvr II .....            | 0.2               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Computer Operations Supvr I .....  | 3.8               | 3                | 3                | 937-1,138         | 39,723               | 41,558              |
| Programmer II .....                | -                 | 3                | 3                | 937-1,138         | 33,732               | 35,388              |
| Dp Techn Supvr I .....             | 0.4               | 2                | 2                | 937-1,138         | 23,832               | 25,009              |
| Sr Computer Opr .....              | 8                 | 9                | 9                | 772-937           | 96,224               | 98,072              |
| Programmer I .....                 | 0.8               | 1                | 1                | 810-937           | 9,954                | 10,452              |
| Sr Dp Techn .....                  | 1                 | -                | -                | 772-937           | -                    | -                   |
| Programmer Trainee .....           | 2.1               | 1                | 1                | 734-849           | 9,036                | 9,492               |
| Supvng Account Clk I .....         | 0.1               | 1                | 1                | 683-830           | 9,531                | 9,960               |
| Computer Opr .....                 | 13                | 12               | 12               | 666-810           | 108,262              | 111,250             |
| Dp Techn .....                     | 0.1               | 1                | 1                | 666-810           | 8,296                | 8,704               |
| Clk II .....                       | 1.3               | 5                | 5                | 484-589           | 35,066               | 35,903              |
| Clk I .....                        | 0.3               | 1                | 1                | 419-509           | 5,529                | 5,781               |
| TOTALS, AUTHORIZED POSITIONS ..... | 34.9              | 43               | 43               | \$366,981         | \$445,095            | \$459,129           |
| Key Data Entry--days:              |                   |                  |                  |                   |                      |                     |
| Key Data Supvr IV .....            | 0.2               | 1                | 1                | 893-1,084         | 11,892               | 12,478              |
| Key Data Supvr III .....           | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Key Data Supvr II .....            | 1                 | 1                | 1                | 666-810           | 8,960                | 9,416               |
| Key Data Supvr I .....             | 5.6               | 9                | 9                | 576-700           | 69,963               | 72,067              |
| Key Data Opr .....                 | 25.2              | 52               | 52               | 497-605           | 356,886              | 365,325             |
| Clk Typist I .....                 | 0.3               | 1                | 1                | 440-535           | 5,693                | 5,983               |
| Key Data Opr Trainee .....         | 7.8               | 4                | 4                | 440-484           | 22,335               | 23,232              |
| Clerical Trainee .....             | -                 | 2                | 2                | 300-400           | 9,600                | 9,600               |
| TOTALS, AUTHORIZED POSITIONS ..... | 41.1              | 71               | 71               | \$278,985         | \$496,573            | \$509,345           |
| Controls:                          |                   |                  |                  |                   |                      |                     |
| Administrator II .....             | 0.2               | 1                | 1                | 1,383-1,767       | 19,394               | 20,184              |
| Dp Mgr I .....                     | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Dp Techn Supvr I .....             | 0.1               | 1                | 1                | 937-1,138         | 12,135               | 12,749              |
| Supvng Clk II .....                | 0.9               | -                | -                | 791-959           | -                    | -                   |
| Supvng Clk I .....                 | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Supvng Account Clk I .....         | 2.4               | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Dp Techn .....                     | 0.5               | 6                | 6                | 666-810           | 53,396               | 55,989              |
| Sr Steno .....                     | 0.1               | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Sr Clk Typist .....                | 0.8               | -                | -                | 589-753           | -                    | -                   |
| Sr Clk .....                       | 2.8               | 1                | 1                | 589-717           | 7,068                | 7,428               |
| Sr Account Clk .....               | 3.2               | 1                | 1                | 589-717           | 7,068                | 7,428               |
| Clk Typist II .....                | 3.2               | 4                | 4                | 484-683           | 27,474               | 28,104              |
| Steno II .....                     | 1.3               | 2                | 2                | 522-666           | 14,364               | 14,706              |
| Typewriter Opr .....               | 0.4               | -                | -                | 535-651           | -                    | -                   |
| Clk II .....                       | 13.6              | 13               | 13               | 484-589           | 87,795               | 89,712              |
| Account Clk II .....               | 4                 | 5                | 5                | 484-589           | 32,607               | 33,543              |
| Clk Typist I .....                 | -                 | 2                | 2                | 440-535           | 10,812               | 11,340              |
| Clk I .....                        | 2.1               | 3                | 3                | 419-509           | 15,987               | 16,761              |
| TOTALS, AUTHORIZED POSITIONS ..... | 37.6              | 43               | 43               | \$286,963         | \$333,580            | \$343,784           |
| Key Data Entry--nights:            |                   |                  |                  |                   |                      |                     |
| Key Data Supvr III .....           | 0.6               | 1                | 1                | 772-937           | 9,800                | 10,263              |
| Key Data Supvr II .....            | 0.9               | 1                | 1                | 666-810           | 8,500                | 8,908               |
| Key Data Supvr I .....             | 4.6               | 6                | 6                | 576-700           | 48,070               | 49,948              |
| Key Data Opr .....                 | 21.5              | 49               | 49               | 497-605           | 320,715              | 334,796             |

† Salary ranges are those in effect as of June 30, 1973.

## FRANCHISE TAX BOARD—Continued

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Clk Typist I .....                 | 0.3               | 1                | 1                | 440-535           | 5,760                | 6,032               |
| Key Data Opr Trainee .....         | 14.4              | 7                | 7                | 440-484           | 40,509               | 42,431              |
| Clerk I/II .....                   | -                 | 6                | 6                | -                 | 58,086               | 61,008              |
| TOTALS, AUTHORIZED POSITIONS ..... | 42.3              | 65               | 65               | \$272,631         | \$433,354            | \$452,378           |
| Temporary help .....               | 222.3             | 195.9            | 195.9            | 1,359,948         | 1,314,538            | 1,314,538           |
| DIV. TOTALS, AUTHORIZED POSITIONS  | 431.2             | 495.9            | 495.9            | \$3,265,509       | \$4,036,614          | \$4,124,075         |
| Compliance Division:               |                   |                  |                  |                   |                      |                     |
| Administration:                    |                   |                  |                  |                   |                      |                     |
| Administrator IV .....             | 1                 | 1                | 1                | 1,682-2,045       | 22,812               | 23,952              |
| Secty I .....                      | 1                 | 1                | 1                | 700-849           | 8,400                | 8,808               |
| TOTALS, AUTHORIZED POSITIONS ..... | 2                 | 2                | 2                | \$31,347          | \$31,212             | \$32,760            |
| Stenographic Services:             |                   |                  |                  |                   |                      |                     |
| Supvng Clk II .....                | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Supvng Clk Typist I .....          | 1.9               | 2                | 2                | 683-830           | 17,352               | 18,224              |
| Sr Clk Typist .....                | 1.1               | 2                | 2                | 589-753           | 15,276               | 15,957              |
| Clk Typist II .....                | 26.6              | 28               | 28               | 484-683           | 193,129              | 197,139             |
| Steno II .....                     | 3.5               | 3                | 3                | 522-666           | 21,664               | 22,548              |
| Typewriter Opr .....               | 0.8               | -                | -                | 535-651           | -                    | -                   |
| Clk II .....                       | 3                 | 3                | 3                | 484-589           | 21,204               | 21,204              |
| TOTALS, AUTHORIZED POSITIONS ..... | 37.9              | 39               | 39               | \$266,750         | \$280,133            | \$286,580           |
| Multistate Audit:                  |                   |                  |                  |                   |                      |                     |
| Administrator II .....             | 1                 | 1                | 1                | 1,383-1,767       | 20,184               | 20,184              |
| Administrator I .....              | 1                 | 1                | 1                | 1,254-1,603       | 18,300               | 18,300              |
| Tax Audit Specialist .....         | 0.1               | 1                | 1                | 1,254-1,603       | 17,436               | 18,300              |
| Tax Auditor III .....              | 10.8              | 10               | 10               | 1,138-1,453       | 158,113              | 161,934             |
| Tax Auditor II .....               | 3.8               | 4                | 4                | 937-1,196         | 54,624               | 54,624              |
| Acctg Techn .....                  | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Steno II .....                     | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| TOTALS, AUTHORIZED POSITIONS ..... | 18.7              | 19               | 19               | \$274,056         | \$284,881            | \$289,566           |
| Corporation Audit:                 |                   |                  |                  |                   |                      |                     |
| Administrator I .....              | 1                 | 1                | 1                | 1,254-1,603       | 18,300               | 18,300              |
| Tax Auditor III .....              | 5                 | 5                | 5                | 1,138-1,453       | 77,660               | 79,860              |
| Tax Auditor II .....               | 12.9              | 13               | 13               | 937-1,196         | 164,842              | 168,288             |
| Steno II .....                     | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Clk II .....                       | 1                 | 1                | 1                | 484-589           | 6,264                | 6,582               |
| TOTALS, AUTHORIZED POSITIONS ..... | 20.9              | 21               | 21               | \$271,572         | \$274,686            | \$280,650           |
| Personal Income Tax Audit:         |                   |                  |                  |                   |                      |                     |
| Administrator II .....             | 1                 | 1                | 1                | 1,383-1,767       | 19,868               | 20,184              |
| Tax Auditor III .....              | 6                 | 6                | 6                | 1,138-1,453       | 96,036               | 97,500              |
| Tax Auditor II .....               | 8.2               | 21               | 21               | 937-1,196         | 249,178              | 258,732             |
| Asst Econ Analyst .....            | 0.1               | -                | -                | 937-1,138         | -                    | -                   |
| Auditor I .....                    | 21.4              | 9                | 9                | 772-893           | 90,769               | 94,034              |
| Steno II .....                     | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Clk II .....                       | 2.4               | 3                | 3                | 484-589           | 21,123               | 21,204              |
| TOTALS, AUTHORIZED POSITIONS ..... | 40.1              | 41               | 41               | \$454,858         | \$484,594            | \$499,274           |
| General Audit:                     |                   |                  |                  |                   |                      |                     |
| Administrator I .....              | 1                 | 1                | 1                | 1,254-1,603       | 18,012               | 18,300              |
| Tax Auditor III .....              | 5.7               | 6                | 6                | 1,138-1,453       | 90,378               | 93,228              |
| Tax Auditor II .....               | 14.2              | 15               | 15               | 937-1,196         | 202,428              | 202,980             |
| Asst Econ Analyst .....            | 0.6               | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Sr File Clk .....                  | 1                 | 1                | 1                | 589-717           | 7,428                | 7,812               |
| Sr Account Clk .....               | 1                 | 1                | 1                | 589-717           | 7,338                | 7,716               |
| Clk Typist II .....                | 1.4               | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                     | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Clk II .....                       | 3                 | 3                | 3                | 484-589           | 21,204               | 21,204              |
| TOTALS, AUTHORIZED POSITIONS ..... | 28.9              | 30               | 30               | \$354,857         | \$372,720            | \$377,724           |
| Collections:                       |                   |                  |                  |                   |                      |                     |
| Prin Tax Compliance Supvr II ..... | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Prin Tax Compliance Supvr I .....  | 2                 | 2                | 2                | 1,224-1,489       | 33,166               | 33,928              |

† Salary ranges are those in effect as of June 30, 1973.



## FRANCHISE TAX BOARD—Continued

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                     |                   |                  |                  |                   |                      |                     |
| Tax Auditor III .....              | 0.8               | —                | —                | 1,138-1,453       | —                    | —                   |
| Tax Compliance Supvr II .....      | 1.7               | 2                | 2                | 1,111-1,349       | 28,598               | 29,925              |
| Tax Compliance Supvr I .....       | —                 | 1                | 1                | 959-1,166         | 11,508               | 12,084              |
| Sr Tax Rep .....                   | 8.4               | 9                | 9                | 870-1,058         | 107,093              | 108,204             |
| Tax Rep .....                      | 6.3               | 6                | 6                | 791-959           | 61,474               | 62,368              |
| Programmer I .....                 | 0.3               | —                | —                | 810-937           | —                    | —                   |
| Sr Clk Typist .....                | 4.6               | 5                | 5                | 589-753           | 41,396               | 42,150              |
| Tax Rep Trainee .....              | 1.5               | 1                | 1                | 683-753           | 8,434                | 8,856               |
| Sr Clk .....                       | 4.9               | 9                | 9                | 589-717           | 71,792               | 73,256              |
| Sr File Clk .....                  | 0.9               | —                | —                | 589-717           | —                    | —                   |
| Sr Account Clk .....               | 0.9               | 1                | 1                | 589-717           | 7,556                | 7,940               |
| Acctg Techn .....                  | 0.2               | —                | —                | 589-717           | —                    | —                   |
| Clk Typist II .....                | 10.1              | 11               | 11               | 484-683           | 72,286               | 74,688              |
| Steno II .....                     | 1.3               | 2                | 2                | 522-666           | 12,840               | 13,488              |
| Typewriter Opr .....               | 1                 | 2                | 2                | 535-651           | 14,232               | 14,556              |
| Clk II .....                       | 10.3              | 11               | 11               | 484-589           | 76,308               | 76,941              |
| Steno I .....                      | 0.5               | —                | —                | 473-576           | —                    | —                   |
| Clk Typist I .....                 | 0.2               | —                | —                | 440-535           | —                    | —                   |
| Clk I .....                        | 3.9               | 2                | 2                | 419-509           | 10,623               | 11,133              |
| TOTALS, AUTHORIZED POSITIONS ..... | 60.8              | 65               | 65               | \$535,048         | \$576,998            | \$589,209           |
| Claim And Field Audit Support:     |                   |                  |                  |                   |                      |                     |
| Administrator II .....             | 1                 | 1                | 1                | 1,383-1,767       | 20,184               | 20,184              |
| Administrator I .....              | 1                 | 1                | 1                | 1,254-1,603       | 18,300               | 18,300              |
| Tax Auditor III .....              | 7                 | 7                | 7                | 1,138-1,453       | 111,772              | 114,027             |
| Tax Auditor II .....               | 16                | 16               | 16               | 937-1,196         | 217,200              | 218,496             |
| Accountant I .....                 | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Supvng Account Clk I .....         | 2                 | 2                | 2                | 683-830           | 19,920               | 19,920              |
| Sr Clk .....                       | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Acctg Techn .....                  | 10.8              | 10               | 10               | 589-717           | 80,851               | 82,924              |
| Clk Typist II .....                | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                     | 1                 | 1                | 1                | 522-666           | 7,144                | 7,500               |
| Calculating Mach Opr .....         | 1                 | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Clk II .....                       | 10.9              | 11               | 11               | 484-589           | 73,790               | 75,376              |
| Account Clk II .....               | 1.7               | 2                | 2                | 484-589           | 13,920               | 14,136              |
| Clk I .....                        | 1.6               | 1                | 1                | 419-509           | 5,469                | 5,739               |
| TOTALS, AUTHORIZED POSITIONS ..... | 57                | 56               | 56               | \$599,844         | \$601,838            | \$609,890           |
| Temporary Help .....               | 26.9              | 21.9             | 21.9             | 203,054           | 140,360              | 140,360             |
| DIV. TOTALS, AUTHORIZED POSITIONS  | 293.2             | 294.9            | 294.9            | \$2,991,386       | \$3,047,422          | \$3,106,013         |
| Southern Region:                   |                   |                  |                  |                   |                      |                     |
| Administration:                    |                   |                  |                  |                   |                      |                     |
| Administrator IV .....             | 1                 | 1                | 1                | 1,682-2,045       | 24,540               | 24,540              |
| Administrator III .....            | 2                 | 2                | 2                | 1,525-1,855       | 44,168               | 44,520              |
| Administrator I .....              | 2                 | 2                | 2                | 1,254-1,603       | 36,600               | 36,600              |
| Tax Auditor III .....              | 1                 | 1                | 1                | 1,138-1,453       | 16,596               | 16,596              |
| Tax Auditor II .....               | 1.9               | 2                | 2                | 937-1,196         | 26,558               | 27,204              |
| Auditor I .....                    | 1                 | 1                | 1                | 772-893           | 10,716               | 10,716              |
| Sr Clk .....                       | 1.7               | 2                | 2                | 589-717           | 15,672               | 16,032              |
| Clk Typist II .....                | 0.2               | —                | —                | 484-683           | —                    | —                   |
| TOTALS, AUTHORIZED POSITIONS.....  | 10.8              | 11               | 11               | \$169,989         | \$174,850            | \$176,208           |
| Clerical Pool:                     |                   |                  |                  |                   |                      |                     |
| Supvng Clk II .....                | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Supvng Clk I .....                 | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Clk Typist .....                | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Sr Clk .....                       | 1.9               | 2                | 2                | 589-717           | 15,018               | 15,784              |
| Sr File Clk .....                  | 0.9               | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                | 16.6              | 17               | 17               | 484-683           | 113,509              | 116,409             |
| Stock Clk .....                    | 1                 | 1                | 1                | 562-683           | 8,164                | 8,196               |
| Steno II .....                     | 2                 | 2                | 2                | 522-666           | 15,090               | 15,240              |
| Clk II .....                       | 3.1               | 4                | 4                | 484-589           | 24,564               | 25,806              |
| Telephone Opr .....                | 1                 | 1                | 1                | 484-589           | 6,555                | 6,879               |
| Account Clk II .....               | 1.7               | 2                | 2                | 484-589           | 12,294               | 12,921              |
| Clk Typist I .....                 | 0.6               | —                | —                | 440-535           | —                    | —                   |
| TOTALS, AUTHORIZED POSITIONS.....  | 31.8              | 33               | 33               | \$221,177         | \$233,870            | \$239,911           |

† Salary ranges are those in effect as of June 30, 1973.

FRANCHISE TAX BOARD—Continued

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Field Audit:                       |                   |                  |                  |                   |                      |                     |
| Administrator II .....             | -                 | 1                | 1                | 1,383-1,767       | 19,315               | 20,184              |
| Administrator I .....              | 6.8               | 4                | 4                | 1,254-1,603       | 73,200               | 73,200              |
| Tax Audit Specialist .....         | 0.1               | 1                | 1                | 1,254-1,603       | 17,436               | 18,300              |
| Tax Auditor III .....              | 18.8              | 19               | 19               | 1,138-1,453       | 308,112              | 312,816             |
| Tax Auditor II .....               | 33.6              | 38               | 38               | 937-1,196         | 470,902              | 489,051             |
| Auditor I .....                    | 7.8               | 4                | 4                | 772-893           | 39,117               | 41,021              |
| Mgt Services Asst II .....         | 0.9               | 1                | 1                | 589-717           | 7,972                | 8,366               |
| TOTALS, AUTHORIZED POSITIONS ..... | 68                | 68               | 68               | \$920,023         | \$936,054            | \$962,938           |
| Collections:                       |                   |                  |                  |                   |                      |                     |
| Prin Tax Compliance Supvr II ..... | 0.9               | -                | -                | 1,349-1,641       | -                    | -                   |
| Administrator I .....              | 0.1               | 1                | 1                | 1,254-1,603       | 15,048               | 15,804              |
| Prin Tax Compliance Supvr I .....  | 1                 | 1                | 1                | 1,224-1,489       | 16,800               | 17,652              |
| Tax Compliance Supvr I .....       | 3.7               | 4                | 4                | 959-1,166         | 55,913               | 55,968              |
| Sr Tax Rep .....                   | 4.7               | 5                | 5                | 870-1,058         | 59,984               | 61,540              |
| Tax Rep .....                      | 10.3              | 11               | 11               | 791-959           | 116,572              | 120,448             |
| Supvng Cashier Clk I .....         | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Tax Rep Trainee .....              | 0.7               | -                | -                | 683-753           | -                    | -                   |
| Sr Clk .....                       | 2.9               | 3                | 3                | 589-717           | 22,882               | 24,017              |
| Sr Account Clk .....               | 0.6               | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                | 1.9               | 2                | 2                | 484-683           | 12,398               | 13,029              |
| Calculating Mach Opr .....         | 1                 | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Clk II .....                       | 2                 | 2                | 2                | 484-589           | 14,136               | 14,136              |
| TOTALS, AUTHORIZED POSITIONS ..... | 30.8              | 32               | 32               | \$317,820         | \$339,725            | \$348,586           |
| Long Beach Office:                 |                   |                  |                  |                   |                      |                     |
| Administrator II .....             | -                 | 1                | 1                | 1,383-1,767       | 19,315               | 20,184              |
| Administrator I .....              | 1                 | -                | -                | 1,254-1,603       | -                    | -                   |
| Tax Auditor III .....              | 3                 | 3                | 3                | 1,138-1,453       | 49,788               | 49,788              |
| Tax Compliance Supvr II .....      | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Tax Auditor II .....               | 6                 | 7                | 7                | 937-1,196         | 90,974               | 94,188              |
| Sr Tax Rep .....                   | 1.9               | 2                | 2                | 870-1,058         | 24,297               | 24,933              |
| Tax Rep .....                      | 1.6               | 3                | 3                | 791-959           | 30,492               | 31,428              |
| Sr Clk Typist .....                | 0.5               | 1                | 1                | 589-753           | 7,248                | 7,620               |
| Tax Rep Trainee .....              | 1                 | -                | -                | 683-753           | -                    | -                   |
| Sr Clk .....                       | 1                 | 1                | 1                | 589-717           | 8,354                | 8,604               |
| Clk Typist II .....                | 2.5               | 3                | 3                | 484-683           | 18,714               | 19,665              |
| Clk II .....                       | 0.5               | -                | -                | 484-589           | -                    | -                   |
| Clk Typist I .....                 | 0.4               | -                | -                | 440-535           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS ..... | 20.4              | 22               | 22               | \$238,368         | \$265,370            | \$272,598           |
| San Diego Office:                  |                   |                  |                  |                   |                      |                     |
| Administrator II .....             | -                 | 1                | 1                | 1,383-1,767       | 19,315               | 20,184              |
| Administrator I .....              | 1                 | 1                | 1                | 1,254-1,603       | 18,300               | 18,300              |
| Tax Auditor III .....              | 3                 | 3                | 3                | 1,138-1,453       | 49,788               | 49,788              |
| Tax Auditor II .....               | 3                 | 5                | 5                | 937-1,196         | 61,836               | 63,541              |
| Sr Tax Rep .....                   | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Tax Rep .....                      | 0.7               | 1                | 1                | 791-959           | 9,570                | 10,040              |
| Auditor I .....                    | 0.9               | -                | -                | 772-893           | -                    | -                   |
| Sr Clk Typist .....                | 2                 | 2                | 2                | 589-753           | 16,128               | 16,512              |
| Tax Rep Trainee .....              | 0.9               | 1                | 1                | 683-753           | 8,604                | 9,036               |
| Clk Typist II .....                | 1                 | 1                | 1                | 484-683           | 6,501                | 6,825               |
| Clk II .....                       | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| TOTALS, AUTHORIZED POSITIONS ..... | 14.5              | 17               | 17               | \$172,434         | \$209,806            | \$213,990           |
| Santa Barbara Office:              |                   |                  |                  |                   |                      |                     |
| Tax Auditor III .....              | 1                 | 1                | 1                | 1,138-1,453       | 16,596               | 16,596              |
| Tax Auditor II .....               | 1.5               | 2                | 2                | 937-1,196         | 24,528               | 25,740              |
| Sr Tax Rep .....                   | 1                 | 1                | 1                | 870-1,058         | 11,604               | 12,186              |
| Auditor I .....                    | 0.5               | -                | -                | 772-893           | -                    | -                   |
| Sr Clk Typist .....                | 1                 | 1                | 1                | 589-753           | 8,048                | 8,404               |
| Clk Typist II .....                | 0.4               | 1                | 1                | 484-683           | 6,555                | 6,879               |
| Clk Typist I .....                 | 0.5               | -                | -                | 440-535           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS ..... | 5.9               | 6                | 6                | \$63,654          | \$67,331             | \$69,805            |

† Salary ranges are those in effect as of June 30, 1973.



## FRANCHISE TAX BOARD—Continued

| SALARIES AND WAGES                              | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                 | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| San Bernardino Office:                          |                   |                  |                  |                   |                      |                     |
| Administrator I .....                           | 1                 | 1                | 1                | 1,254-1,603       | 18,300               | 18,300              |
| Tax Auditor II .....                            | 4                 | 4                | 4                | 937-1,196         | 50,574               | 51,904              |
| Sr Tax Rep .....                                | 0.8               | 1                | 1                | 870-1,058         | 12,543               | 12,696              |
| Tax Rep .....                                   | 1                 | 1                | 1                | 791-959           | 10,360               | 10,890              |
| Clk Typist II .....                             | 3                 | 3                | 3                | 484-683           | 19,908               | 20,556              |
| TOTALS, AUTHORIZED POSITIONS .....              | 9.8               | 10               | 10               | \$109,071         | \$111,685            | \$114,346           |
| Santa Ana Office:                               |                   |                  |                  |                   |                      |                     |
| Administrator II .....                          | -                 | 1                | 1                | 1,383-1,767       | 19,315               | 20,184              |
| Administrator I .....                           | 1                 | -                | -                | 1,254-1,603       | -                    | -                   |
| Tax Auditor III .....                           | 2                 | 2                | 2                | 1,138-1,453       | 33,192               | 33,192              |
| Tax Auditor II .....                            | 5                 | 5                | 5                | 937-1,196         | 67,092               | 68,280              |
| Tax Compliance Supvr I .....                    | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Sr Tax Rep .....                                | 1.7               | 2                | 2                | 870-1,058         | 23,541               | 24,072              |
| Tax Rep .....                                   | 2.2               | 2                | 2                | 791-959           | 19,686               | 20,640              |
| Sr Clk .....                                    | 0.8               | 1                | 1                | 589-717           | 7,368                | 7,748               |
| Clk Typist II .....                             | 1.8               | 1                | 1                | 484-683           | 6,528                | 6,852               |
| Clk II .....                                    | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Clk Typist I .....                              | 0.2               | 1                | 1                | 440-535           | 5,406                | 5,670               |
| TOTALS, AUTHORIZED POSITIONS .....              | 16.7              | 17               | 17               | \$195,262         | \$203,188            | \$207,698           |
| Van Nuys Office:                                |                   |                  |                  |                   |                      |                     |
| Administrator II .....                          | -                 | 1                | 1                | 1,383-1,767       | 19,315               | 20,184              |
| Administrator I .....                           | 1                 | -                | -                | 1,254-1,603       | -                    | -                   |
| Tax Auditor III .....                           | 3                 | 3                | 3                | 1,138-1,453       | 47,776               | 48,492              |
| Tax Auditor II .....                            | 6.3               | 6                | 6                | 937-1,196         | 75,720               | 78,139              |
| Tax Compliance Supvr I .....                    | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Sr Tax Rep .....                                | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Tax Rep .....                                   | 3                 | 3                | 3                | 791-959           | 33,376               | 33,906              |
| Auditor I .....                                 | 0.2               | -                | -                | 772-893           | -                    | -                   |
| Sr Clk Typist .....                             | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II .....                             | 2.7               | 3                | 3                | 484-683           | 20,270               | 20,583              |
| Clk II .....                                    | 1                 | 1                | 1                | 484-589           | 6,636                | 6,960               |
| Clk Typist I .....                              | 0.4               | -                | -                | 440-535           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....              | 20.6              | 20               | 20               | \$236,591         | \$238,385            | \$243,556           |
| Temporary help .....                            | 47.5              | 52.2             | 52.2             | 345,745           | 349,969              | 349,969             |
| S. REG. TOTALS, AUTHORIZED POSI-<br>TIONS ..... | 276.8             | 288.2            | 288.2            | \$2,990,134       | \$3,130,233          | \$3,199,605         |
| Northern Region:                                |                   |                  |                  |                   |                      |                     |
| Administration:                                 |                   |                  |                  |                   |                      |                     |
| Administrator IV .....                          | 1                 | 1                | 1                | 1,682-2,045       | 24,540               | 24,540              |
| Administrator III .....                         | 2                 | 2                | 2                | 1,525-1,855       | 44,520               | 44,520              |
| Administrator I .....                           | 1                 | 1                | 1                | 1,254-1,603       | 18,300               | 18,300              |
| Sr Steno .....                                  | 1.9               | 2                | 2                | 605-772           | 17,548               | 17,616              |
| TOTALS, AUTHORIZED POSITIONS .....              | 5.9               | 6                | 6                | \$103,596         | \$104,908            | \$104,976           |
| Clerical Pool:                                  |                   |                  |                  |                   |                      |                     |
| Supvng Clk II .....                             | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Property Clk I .....                            | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Sr Clk .....                                    | 1.9               | 2                | 2                | 589-717           | 15,672               | 16,032              |
| Clk Typist II .....                             | 3.2               | 6                | 6                | 484-683           | 37,844               | 39,400              |
| Stock Clk .....                                 | 0.7               | 1                | 1                | 562-683           | 7,428                | 7,812               |
| Steno II .....                                  | 0.9               | 1                | 1                | 522-666           | 7,278                | 7,540               |
| Calculating Mach Opr .....                      | 1                 | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Clk II .....                                    | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Clk Typist I .....                              | 1.7               | -                | -                | 440-535           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....              | 12.4              | 14               | 14               | \$92,926          | \$103,262            | \$105,824           |
| Field Audit:                                    |                   |                  |                  |                   |                      |                     |
| Administrator I .....                           | 4                 | 4                | 4                | 1,254-1,603       | 73,200               | 73,200              |
| Tax Audit Specialist .....                      | 0.1               | 1                | 1                | 1,254-1,603       | 17,436               | 18,300              |
| Tax Auditor III .....                           | 12.2              | 11               | 11               | 1,138-1,453       | 173,870              | 176,739             |
| Tax Auditor II .....                            | 13.9              | 19               | 19               | 937-1,196         | 242,648              | 248,184             |
| Auditor I .....                                 | 2.8               | -                | -                | 772-893           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....              | 33                | 35               | 35               | \$474,980         | \$507,154            | \$516,423           |

† Salary ranges are those in effect as of June 30, 1973.

## FRANCHISE TAX BOARD—Continued

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Collections:                       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Prin Tax Compliance Supvr II ..... | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Prin Tax Compliance Supvr I .....  | 1                 | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Tax Compliance Supvr I .....       | 1.6               | 2                | 2                | 959-1,166         | 27,984               | 27,984              |
| Sr Tax Rep .....                   | 3                 | 3                | 3                | 870-1,058         | 36,372               | 36,900              |
| Tax Rep .....                      | 4.3               | 5                | 5                | 791-959           | 54,171               | 55,124              |
| Supvng Cashier Clk I .....         | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Clk Typist .....                | 0.6               | 1                | 1                | 589-753           | 7,068                | 7,428               |
| Tax Rep Trainee .....              | 0.2               | -                | -                | 683-753           | -                    | -                   |
| Sr Clk .....                       | 2                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Clk Typist II .....                | 3.7               | 3                | 3                | 484-683           | 20,478               | 20,799              |
| Clk II .....                       | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| TOTALS, AUTHORIZED POSITIONS ..... | 19.4              | 20               | 20               | \$205,126         | \$217,869            | \$220,031           |
| Oakland Office:                    |                   |                  |                  |                   |                      |                     |
| Administrator II .....             | 0.1               | -                | -                | 1,383-1,767       | -                    | -                   |
| Administrator I .....              | 1                 | 1                | 1                | 1,254-1,603       | 18,300               | 18,300              |
| Tax Auditor III .....              | 2.7               | 3                | 3                | 1,138-1,453       | 45,300               | 46,752              |
| Tax Compliance Supvr II .....      | 1                 | 1                | 1                | 1,111-1,349       | 14,956               | 15,678              |
| Tax Auditor II .....               | 2.2               | 5                | 5                | 937-1,196         | 60,502               | 62,834              |
| Sr Tax Rep .....                   | 3                 | 3                | 3                | 870-1,058         | 34,964               | 36,048              |
| Tax Rep .....                      | 0.9               | 2                | 2                | 791-959           | 19,374               | 20,320              |
| Auditor I .....                    | 2.4               | -                | -                | 772-893           | -                    | -                   |
| Sr Clk Typist .....                | 1.2               | 2                | 2                | 589-753           | 16,844               | 17,158              |
| Tax Rep Trainee .....              | 1.7               | 1                | 1                | 683-753           | 8,748                | 9,036               |
| Sr Clk .....                       | 0.6               | -                | -                | 589-717           | -                    | -                   |
| Clk Typist II .....                | 3                 | 3                | 3                | 484-683           | 20,853               | 21,177              |
| TOTALS, AUTHORIZED POSITIONS ..... | 19.8              | 21               | 21               | \$220,612         | \$239,841            | \$247,303           |
| Fresno Office:                     |                   |                  |                  |                   |                      |                     |
| Administrator I .....              | 1                 | 1                | 1                | 1,254-1,603       | 18,300               | 18,300              |
| Tax Auditor III .....              | 1                 | 1                | 1                | 1,138-1,453       | 16,596               | 16,596              |
| Tax Auditor II .....               | 2                 | 2                | 2                | 937-1,196         | 26,028               | 26,664              |
| Sr Tax Rep .....                   | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Sr Clk .....                       | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                | 1                 | 1                | 1                | 484-683           | 6,008                | 6,316               |
| TOTALS, AUTHORIZED POSITIONS ..... | 7                 | 7                | 7                | \$85,950          | \$88,232             | \$89,176            |
| San Jose Office:                   |                   |                  |                  |                   |                      |                     |
| Administrator I .....              | 1                 | 1                | 1                | 1,254-1,603       | 18,300               | 18,300              |
| Tax Auditor III .....              | 2                 | 2                | 2                | 1,138-1,453       | 31,959               | 32,730              |
| Tax Auditor II .....               | 2.4               | 3                | 3                | 937-1,196         | 38,786               | 39,348              |
| Tax Compliance Supvr I .....       | 0.8               | 1                | 1                | 959-1,166         | 11,508               | 12,084              |
| Sr Tax Rep .....                   | 0.7               | 1                | 1                | 870-1,058         | 10,440               | 10,980              |
| Tax Rep .....                      | 4                 | 4                | 4                | 791-959           | 42,030               | 43,558              |
| Auditor I .....                    | 0.7               | -                | -                | 772-893           | -                    | -                   |
| Sr Clk Typist .....                | 1                 | 1                | 1                | 589-753           | 7,428                | 7,812               |
| Tax Rep Trainee .....              | 0.2               | -                | -                | 683-753           | -                    | -                   |
| Clk Typist II .....                | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                     | 0.7               | -                | -                | 522-666           | -                    | -                   |
| Clk II .....                       | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Steno I .....                      | 0.3               | 1                | 1                | 473-576           | 6,264                | 6,582               |
| TOTALS, AUTHORIZED POSITIONS ..... | 15.8              | 16               | 16               | \$175,331         | \$180,851            | \$185,530           |
| Santa Rosa Office:                 |                   |                  |                  |                   |                      |                     |
| Tax Auditor III .....              | 1                 | 1                | 1                | 1,138-1,453       | 15,174               | 15,936              |
| Tax Auditor II .....               | 2                 | 2                | 2                | 937-1,196         | 26,611               | 27,258              |
| Sr Tax Rep .....                   | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Sr Clk Typist .....                | 1                 | 1                | 1                | 589-753           | 7,696                | 8,080               |
| Clk Typist II .....                | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| TOTALS, AUTHORIZED POSITIONS ..... | 6                 | 6                | 6                | \$66,126          | \$69,245             | \$71,038            |
| Stockton Office:                   |                   |                  |                  |                   |                      |                     |
| Administrator I .....              | 1                 | 1                | 1                | 1,254-1,603       | 18,300               | 18,300              |
| Tax Auditor III .....              | 1                 | 1                | 1                | 1,138-1,453       | 16,596               | 16,596              |
| Tax Auditor II .....               | 3                 | 3                | 3                | 937-1,196         | 39,949               | 40,590              |

† Salary ranges are those in effect as of June 30, 1973.



## FRANCHISE TAX BOARD—Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Sr Tax Rep .....                           | 1                 | 1                | 1                | 870-1,058         | 12,084               | 12,696              |
| Sr Clk Typist .....                        | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Sr Clk .....                               | 1                 | 1                | 1                | 589-717           | 7,952                | 8,329               |
| Clk Typist II .....                        | 1                 | 1                | 1                | 484-683           | 6,663                | 6,987               |
| TOTALS, AUTHORIZED POSITIONS .....         | 9                 | 9                | 9                | \$108,887         | \$110,148            | \$112,102           |
| Bakersfield Office:                        |                   |                  |                  |                   |                      |                     |
| Tax Auditor III .....                      | 1                 | 1                | 1                | 1,138-1,453       | 16,596               | 16,596              |
| Tax Auditor II .....                       | 1.4               | 1                | 1                | 937-1,196         | 12,372               | 13,008              |
| Tax Rep .....                              | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Auditor I .....                            | 0.1               | -                | -                | 772-893           | -                    | -                   |
| Sr Clk Typist .....                        | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Steno II .....                             | 0.3               | 1                | 1                | 522-666           | 6,825                | 7,158               |
| Steno I .....                              | 0.8               | -                | -                | 473-576           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....         | 5.6               | 5                | 5                | \$59,655          | \$55,905             | \$56,874            |
| Sacramento Office:                         |                   |                  |                  |                   |                      |                     |
| Administrator I .....                      | 1                 | 1                | 1                | 1,254-1,603       | 18,300               | 18,300              |
| Tax Auditor III .....                      | 2                 | 2                | 2                | 1,138-1,453       | 33,192               | 33,192              |
| Tax Auditor II .....                       | 4                 | 4                | 4                | 937-1,196         | 49,952               | 52,472              |
| Tax Compliance Supvr I .....               | 0.9               | 1                | 1                | 959-1,166         | 13,937               | 13,992              |
| Sr Tax Rep .....                           | 1.2               | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Tax Rep .....                              | 1.8               | 2                | 2                | 791-959           | 19,812               | 20,805              |
| Sr Clk Typist .....                        | 1                 | 1                | 1                | 589-753           | 7,684                | 8,068               |
| Sr Clk .....                               | 0.9               | 1                | 1                | 589-717           | 7,780                | 8,164               |
| Clk Typist II .....                        | 1.8               | 2                | 2                | 484-683           | 13,974               | 14,136              |
| Steno II .....                             | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| TOTALS, AUTHORIZED POSITIONS .....         | 15.6              | 16               | 16               | \$181,044         | \$184,947            | \$189,445           |
| New York Office:                           |                   |                  |                  |                   |                      |                     |
| Administrator III .....                    | 0.5               | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Administrator II .....                     | 0.5               | -                | -                | 1,383-1,767       | -                    | -                   |
| Administrator I .....                      | 3                 | 3                | 3                | 1,254-1,603       | 57,708               | 57,708              |
| Tax Audit Specialist .....                 | 0.1               | 1                | 1                | 1,254-1,603       | 18,300               | 19,236              |
| Tax Auditor III .....                      | 10.4              | 11               | 11               | 1,138-1,453       | 181,674              | 183,807             |
| Tax Auditor II .....                       | 7.6               | 13               | 13               | 937-1,196         | 162,342              | 168,251             |
| Auditor I .....                            | 4.5               | 2                | 2                | 772-893           | 20,499               | 21,124              |
| Sr Steno .....                             | 1                 | 1                | 1                | 605-772           | 8,774                | 9,226               |
| Clk Typist II .....                        | 0.4               | -                | -                | 484-683           | -                    | -                   |
| Steno II .....                             | 1.4               | 2                | 2                | 522-666           | 14,412               | 14,736              |
| TOTALS, AUTHORIZED POSITIONS .....         | 29.4              | 34               | 34               | \$422,756         | \$485,969            | \$496,348           |
| Chicago Office:                            |                   |                  |                  |                   |                      |                     |
| Administrator III .....                    | 0.5               | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Administrator II .....                     | 0.5               | -                | -                | 1,383-1,767       | -                    | -                   |
| Administrator I .....                      | 3                 | 3                | 3                | 1,254-1,603       | 53,052               | 54,756              |
| Tax Audit Specialist .....                 | 0.1               | 1                | 1                | 1,254-1,603       | 18,300               | 19,236              |
| Tax Auditor III .....                      | 10.4              | 14               | 14               | 1,138-1,453       | 218,655              | 227,027             |
| Tax Auditor II .....                       | 10.3              | 8                | 8                | 937-1,196         | 107,984              | 110,844             |
| Sr Steno .....                             | 1                 | 1                | 1                | 605-772           | 9,264                | 9,264               |
| Clk Typist II .....                        | 1                 | 1                | 1                | 484-683           | 7,098                | 7,428               |
| Steno II .....                             | 1                 | 1                | 1                | 522-666           | 7,992                | 7,992               |
| TOTALS, AUTHORIZED POSITIONS .....         | 27.8              | 30               | 30               | \$396,841         | \$444,605            | \$458,807           |
| Temporary help .....                       | 27.3              | 26.5             | 26.5             | 192,153           | 194,598              | 194,598             |
| N. REG. TOTALS, AUTHORIZED POSITIONS ..... | 234               | 245.5            | 245.5            | \$2,785,983       | \$2,987,534          | \$3,048,475         |
| Senior Citizens Property Tax Assistance:   |                   |                  |                  |                   |                      |                     |
| Administrator II .....                     | 1                 | 1                | 1                | 1,383-1,767       | 20,184               | 20,184              |
| Tax Auditor III .....                      | 1                 | 1                | 1                | 1,138-1,453       | 16,596               | 16,596              |
| Adm Asst I .....                           | 1                 | 1                | 1                | 937-1,196         | 13,656               | 14,352              |
| Supvng Clk II .....                        | 1                 | 1                | 1                | 791-959           | 10,575               | 11,112              |
| Supvng Clk I .....                         | 1                 | 1                | 1                | 683-830           | 8,748                | 9,188               |
| Supvng Clk Typist I .....                  | 1                 | 1                | 1                | 683-830           | 9,760                | 9,960               |
| Sr Steno .....                             | 1                 | 1                | 1                | 605-772           | 8,128                | 8,536               |
| Sr Clk Typist .....                        | 1                 | 1                | 1                | 589-753           | 7,460                | 7,844               |

† Salary ranges are those in effect as of June 30, 1973.

## FRANCHISE TAX BOARD—Continued

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                     |                   |                  |                  |                   |                      |                     |
| Sr Clk .....                       | 2                 | 2                | 2                | 589-717           | 14,988               | 15,732              |
| Sr File Clk .....                  | 0.9               | 1                | 1                | 589-717           | 7,398                | 7,780               |
| Clk Typist II .....                | 1                 | 1                | 1                | 484-683           | 6,933                | 7,278               |
| Steno II .....                     | 1.3               | 2                | 2                | 522-666           | 13,544               | 14,230              |
| Clk II .....                       | 1.3               | 1                | 1                | 484-589           | 6,033                | 6,342               |
| Clerical Asst .....                | 0.8               | -                | -                | 409-429           | -                    | -                   |
| Temporary help .....               | 79.4              | 57.4             | 57.4             | 425,360           | 378,139              | 378,139             |
| TOTALS, AUTHORIZED POSITIONS ..... | 94.7              | 72.4             | 72.4             | \$565,923         | \$522,142            | \$527,273           |
| Administrative Services Division:  |                   |                  |                  |                   |                      |                     |
| Administration:                    |                   |                  |                  |                   |                      |                     |
| Administrator V .....              | 1                 | 1                | 1                | 1,855-2,255       | 27,060               | 27,060              |
| Administrator IV .....             | 1                 | 1                | 1                | 1,682-2,045       | 22,812               | 23,952              |
| Administrator II .....             | 2                 | 2                | 2                | 1,383-1,767       | 39,499               | 40,368              |
| Administrator I .....              | 0.9               | 1                | 1                | 1,254-1,603       | 15,048               | 15,804              |
| Secty I .....                      | 1                 | 1                | 1                | 700-849           | 9,510                | 9,936               |
| Sr Steno .....                     | 2                 | 2                | 2                | 605-772           | 17,294               | 17,592              |
| Clk Typist II .....                | 0.6               | 1                | 1                | 484-683           | 6,665                | 6,991               |
| TOTALS, AUTHORIZED POSITIONS ..... | 8.5               | 9                | 9                | \$132,798         | \$137,888            | \$141,703           |
| Program Bureau:                    |                   |                  |                  |                   |                      |                     |
| Management Analysis:               |                   |                  |                  |                   |                      |                     |
| Administrator II .....             | 1                 | 1                | 1                | 1,383-1,767       | 19,552               | 20,184              |
| Administrator I .....              | 1                 | 1                | 1                | 1,254-1,603       | 18,300               | 18,300              |
| Tax Auditor III .....              | 1.9               | 2                | 2                | 1,138-1,453       | 33,192               | 33,192              |
| Supvr, Edp .....                   | 0.6               | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Assoc Mgt Analyst .....            | 1.2               | 1                | 1                | 1,138-1,383       | 15,615               | 16,398              |
| Asst Mgt Analyst .....             | 2.7               | 3                | 3                | 937-1,138         | 37,256               | 38,420              |
| Asst Econ Analyst .....            | 0.3               | -                | -                | 937-1,138         | -                    | -                   |
| Jr Staff Analyst .....             | 0.3               | 1                | 1                | 734-937           | 8,808                | 9,264               |
| Adm Trainee .....                  | 0.3               | 1                | 1                | 734-893           | 9,036                | 9,492               |
| Sr Steno .....                     | 0.2               | -                | -                | 605-772           | -                    | -                   |
| Sr Clk .....                       | -                 | 1                | 1                | 589-717           | 7,068                | 7,428               |
| Steno II .....                     | 0.8               | 1                | 1                | 522-666           | 6,420                | 6,744               |
| Technical Analysis:                |                   |                  |                  |                   |                      |                     |
| Administrator II .....             | -                 | 1                | 1                | 1,383-1,767       | 19,315               | 20,184              |
| Staff Mgt Analyst .....            | 1                 | -                | -                | 1,254-1,525       | -                    | -                   |
| Tax Auditor III .....              | 0.6               | -                | -                | 1,138-1,453       | -                    | -                   |
| Trng Off I .....                   | 1                 | 1                | 1                | 1,138-1,383       | 14,468               | 15,174              |
| Assoc Mgt Analyst .....            | 0.4               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Asst Mgt Analyst .....             | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Jr Staff Analyst .....             | 1.5               | 2                | 2                | 734-937           | 20,010               | 21,009              |
| Adm Trainee .....                  | 0.5               | -                | -                | 734-893           | -                    | -                   |
| Sr Clk Typist .....                | 1                 | 1                | 1                | 589-753           | 8,016                | 8,379               |
| Composer Opr .....                 | 0.1               | 1                | 1                | 589-717           | 7,460                | 7,844               |
| Clk Typist II .....                | 2.3               | 2                | 2                | 484-683           | 13,920               | 14,232              |
| Clk II .....                       | 1                 | 1                | 1                | 484-589           | 6,368                | 6,690               |
| Clk Typist I .....                 | 0.5               | -                | -                | 440-535           | -                    | -                   |
| Research And Statistics:           |                   |                  |                  |                   |                      |                     |
| Sr Research Analyst .....          | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Asst Econ Analyst .....            | 0.7               | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Jr Staff Analyst .....             | 2                 | 2                | 2                | 734-937           | 20,220               | 21,256              |
| Adm Trainee .....                  | 0.3               | -                | -                | 734-893           | -                    | -                   |
| Supvng Account Clk I .....         | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                     | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk .....                       | 1.5               | 2                | 2                | 589-717           | 15,144               | 15,871              |
| Sr Account Clk .....               | 2                 | 2                | 2                | 589-717           | 16,908               | 17,208              |
| Steno II .....                     | 0.3               | 1                | 1                | 522-666           | 6,524                | 6,856               |
| Account Clk II .....               | 5.2               | 6                | 6                | 484-589           | 39,687               | 40,629              |
| Steno I .....                      | 0.7               | -                | -                | 473-576           | -                    | -                   |
| Personnel:                         |                   |                  |                  |                   |                      |                     |
| Sr Personnel Analyst .....         | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Assoc Personnel Analyst .....      | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Personnel Asst II .....            | 1                 | 1                | 1                | 683-830           | 9,454                | 9,921               |
| Sr Steno .....                     | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk .....                       | 0.3               | 1                | 1                | 589-717           | 7,524                | 7,908               |

† Salary ranges are those in effect as of June 30, 1973.



## FRANCHISE TAX BOARD—Continued

| FINANCIAL TAX BOARD—Continued          |                   |                  |                  |                   |                      |                     |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                        |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Personnel Asst I .....                 | 3.2               | 4                | 4                | 589-717           | 30,008               | 31,419              |
| Clk Typist II .....                    | 4                 | 5                | 5                | 484-683           | 29,890               | 31,424              |
| Clk Typist I .....                     | 0.5               | —                | —                | 440-535           | —                    | —                   |
| Clerical Trainee .....                 | 0.3               | 1                | 1                | 300-400           | 4,800                | 4,800               |
| Fiscal Office:                         |                   |                  |                  |                   |                      |                     |
| Administrator II .....                 | 0.2               | —                | —                | 1,383-1,767       | —                    | —                   |
| Sr Budget Analyst .....                | 0.3               | 1                | 1                | 1,383-1,682       | 16,596               | 17,436              |
| Administrator I .....                  | 0.1               | 1                | 1                | 1,254-1,603       | 17,508               | 18,300              |
| Acctg Off III .....                    | 0.7               | 1                | 1                | 1,138-1,383       | 13,946               | 14,642              |
| Assoc Budget Analyst .....             | 1.6               | 1                | 1                | 1,138-1,383       | 14,514               | 15,237              |
| Acctg Off II .....                     | 1                 | 1                | 1                | 937-1,138         | 11,796               | 12,372              |
| Asst Budget Analyst .....              | 0.7               | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Jr Staff Analyst .....                 | 0.8               | 1                | 1                | 734-937           | 10,071               | 10,584              |
| Adm Trainee .....                      | 0.3               | —                | —                | 734-893           | —                    | —                   |
| Accountant I .....                     | 1.4               | 2                | 2                | 700-849           | 16,800               | 17,616              |
| Sr Steno .....                         | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                    | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Sr Account Clk .....                   | 0.7               | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Acctg Techn .....                      | 7.9               | 9                | 9                | 589-717           | 73,445               | 75,268              |
| Clk Typist II .....                    | 1.2               | 1                | 1                | 484-683           | 6,186                | 6,501               |
| Clk II .....                           | —                 | 2                | 2                | 484-589           | 11,916               | 12,528              |
| Account Clk II .....                   | 3                 | 2                | 2                | 484-589           | 13,026               | 13,332              |
| Clk I .....                            | 0.7               | 1                | 1                | 419-509           | 5,280                | 5,532               |
| Mech & Tech Occupational Trainee ..... | 0.3               | —                | —                | 440-484           | —                    | —                   |
| Clerical Asst .....                    | 0.3               | —                | —                | 409-429           | —                    | —                   |
| Business Services:                     |                   |                  |                  |                   |                      |                     |
| Business Service Off III .....         | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Office Supvr II .....                  | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Supvng Clk II .....                    | 1                 | 1                | 1                | 791-959           | 11,332               | 11,508              |
| Business Service Asst .....            | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Supvng Clk I .....                     | 0.3               | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Supvng Photocopyist .....              | 1                 | 1                | 1                | 619-753           | 8,712                | 9,036               |
| Materials & Stores Supvr I .....       | 1                 | 1                | 1                | 619-753           | 8,604                | 9,036               |
| Property Clk I .....                   | 0.8               | 1                | 1                | 619-753           | 7,748                | 8,132               |
| Warehouseman .....                     | 0.8               | 3                | 3                | 666-734           | 25,302               | 26,220              |
| Sr Clk .....                           | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Sr File Clk .....                      | 0.7               | —                | —                | 589-717           | —                    | —                   |
| Clk Typist II .....                    | 2                 | 2                | 2                | 484-683           | 14,136               | 14,136              |
| Stock Clk .....                        | 1.5               | —                | —                | 562-683           | —                    | —                   |
| Duplicating Mach Opr II .....          | 1                 | —                | —                | 535-651           | —                    | —                   |
| Clk II .....                           | 6.3               | 7                | 7                | 484-589           | 47,352               | 48,024              |
| Clk I .....                            | 5.6               | 5                | 5                | 419-509           | 26,652               | 27,940              |
| TOTALS, AUTHORIZED POSITIONS .....     | 98.4              | 109              | 109              | \$914,148         | \$1,027,457          | \$1,056,426         |
| Services Bureau:                       |                   |                  |                  |                   |                      |                     |
| Taxpayer Services:                     |                   |                  |                  |                   |                      |                     |
| Administrator I .....                  | 1                 | 1                | 1                | 1,254-1,603       | 17,580               | 18,300              |
| Tax Auditor III .....                  | 1                 | 1                | 1                | 1,138-1,453       | 15,174               | 15,936              |
| Tax Auditor II .....                   | 5.9               | 6                | 6                | 937-1,196         | 73,684               | 76,658              |
| Office Supvr I .....                   | 0.3               | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Supvng Clk II .....                    | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Jr Staff Analyst .....                 | 0.3               | 1                | 1                | 734-937           | 8,808                | 9,264               |
| Supvng Clk I .....                     | 1.7               | 2                | 2                | 683-830           | 18,888               | 19,338              |
| Supvng Account Clk I .....             | 3.5               | 4                | 4                | 683-830           | 38,450               | 38,880              |
| Sr Clk Typist .....                    | 1.2               | 2                | 2                | 589-753           | 17,004               | 17,208              |
| Sr Clk .....                           | 4.3               | 6                | 6                | 589-717           | 47,338               | 48,512              |
| Sr Account Clk .....                   | 8.5               | 9                | 9                | 589-717           | 74,442               | 75,276              |
| Acctg Techn .....                      | 1.1               | 2                | 2                | 589-717           | 15,046               | 15,796              |
| Clk Typist II .....                    | 5.1               | 9                | 9                | 484-683           | 61,542               | 63,484              |
| Steno II .....                         | —                 | 1                | 1                | 522-666           | 6,420                | 6,744               |
| Typewriter Opr .....                   | 0.5               | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Calculating Mach Opr .....             | 4                 | 8                | 8                | 509-619           | 59,424               | 59,424              |
| Clk II .....                           | 23.1              | 33               | 33               | 484-589           | 215,786              | 222,418             |
| Account Clk II .....                   | 4                 | 4                | 4                | 484-589           | 27,176               | 27,651              |
| Steno I .....                          | 0.6               | —                | —                | 473-576           | —                    | —                   |
| Clk Typist I .....                     | 0.5               | —                | —                | 440-535           | —                    | —                   |

† Salary ranges are those in effect as of June 30, 1973.

FRANCHISE TAX BOARD—Continued

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Clk I .....                        | 16                | 12               | 12               | 419-509           | 64,389               | 67,513              |
| Central Files:                     |                   |                  |                  |                   |                      |                     |
| Office Supvr I .....               | 1                 | 1                | 1                | 937-1,138         | 13,480               | 13,656              |
| Supvng Clk II .....                | 0.8               | 1                | 1                | 791-959           | 11,156               | 11,508              |
| Supvng File Clk II .....           | 0.2               | -                | -                | 791-959           | -                    | -                   |
| Supvng File Clk I .....            | 2.9               | 3                | 3                | 683-830           | 28,461               | 29,260              |
| Sr Clk .....                       | 2.7               | 3                | 3                | 589-717           | 23,040               | 23,780              |
| Sr File Clk .....                  | 12.5              | 11               | 11               | 589-717           | 84,638               | 87,787              |
| Clk Typist II .....                | 1                 | 3                | 3                | 484-683           | 19,009               | 19,622              |
| Clk II .....                       | 47.7              | 60               | 60               | 484-589           | 390,618              | 402,475             |
| Clk Typist I .....                 | 2.1               | -                | -                | 440-535           | -                    | -                   |
| Clk I .....                        | 29.1              | 19               | 19               | 419-509           | 104,040              | 108,375             |
| Clerical Asst .....                | 1.5               | 1                | 1                | 409-429           | 5,138                | 5,148               |
| Stenographic Services:             |                   |                  |                  |                   |                      |                     |
| Sr Clk Typist .....                | 0.4               | -                | -                | 589-753           | -                    | -                   |
| Clk Typist II .....                | 3.2               | 1                | 1                | 484-683           | 5,958                | 6,264               |
| Typewriter Opr .....               | 0.5               | -                | -                | 535-651           | -                    | -                   |
| Clk I .....                        | 0.1               | -                | -                | 419-509           | -                    | -                   |
| Verification Services:             |                   |                  |                  |                   |                      |                     |
| Supvng Account Clk I .....         | 0.5               | -                | -                | 683-830           | -                    | -                   |
| Calculating Mach Opr .....         | 4                 | -                | -                | 509-619           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS ..... | 193.8             | 207              | 207              | \$1,345,035       | \$1,477,253          | \$1,521,393         |
| Document Processing Bureau:        |                   |                  |                  |                   |                      |                     |
| Receiving:                         |                   |                  |                  |                   |                      |                     |
| Supvng Clk II .....                | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Supvng Cashier Clk I .....         | 1                 | 1                | 1                | 683-830           | 9,648                | 9,960               |
| Sr Clk .....                       | 2.9               | 5                | 5                | 589-717           | 38,600               | 40,039              |
| Sr Account Clk .....               | 1.4               | 2                | 2                | 589-717           | 14,604               | 15,348              |
| Clk Typist II .....                | 1                 | 1                | 1                | 484-683           | 6,290                | 6,609               |
| Clk II .....                       | 11.9              | 15               | 15               | 484-589           | 101,691              | 103,172             |
| Account Clk II .....               | 0.7               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Clk I .....                        | 3.5               | 1                | 1                | 419-509           | 5,259                | 5,511               |
| Examination:                       |                   |                  |                  |                   |                      |                     |
| Tax Auditor III .....              | 1                 | 1                | 1                | 1,138-1,453       | 16,596               | 16,596              |
| Supvng Clk II .....                | 0.7               | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Supvng Clk I .....                 | 2.4               | 3                | 3                | 683-830           | 27,726               | 28,524              |
| Supvng File Clk I .....            | 1                 | 1                | 1                | 683-830           | 9,648                | 9,960               |
| Supvng Account Clk I .....         | 1                 | 1                | 1                | 683-830           | 9,188                | 9,648               |
| Sr Clk .....                       | 1.8               | 4                | 4                | 589-717           | 29,470               | 30,884              |
| Sr File Clk .....                  | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Sr Account Clk .....               | 4                 | 4                | 4                | 589-717           | 34,280               | 34,416              |
| Acctg Techn .....                  | 1                 | 1                | 1                | 589-717           | 8,048                | 8,404               |
| Steno II .....                     | 0.5               | 1                | 1                | 522-666           | 6,576                | 6,912               |
| Calculating Mach Opr .....         | 7.5               | 10               | 10               | 509-619           | 67,494               | 70,188              |
| Clk II .....                       | 10.3              | 16               | 16               | 484-589           | 105,381              | 107,775             |
| File Clk II .....                  | 1.1               | 1                | 1                | 484-589           | 5,958                | 6,264               |
| Account Clk II .....               | 6.8               | 8                | 8                | 484-589           | 52,276               | 54,176              |
| Steno I .....                      | 0.5               | -                | -                | 473-576           | -                    | -                   |
| Clk I .....                        | 17.9              | 16               | 16               | 419-509           | 86,274               | 90,148              |
| Error Correction:                  |                   |                  |                  |                   |                      |                     |
| Prin Tax Compliance Supvr I .....  | 0.8               | 1                | 1                | 1,224-1,489       | 14,688               | 15,420              |
| Tax Compliance Supvr II .....      | 0.1               | -                | -                | 1,111-1,349       | -                    | -                   |
| Supvng Clk II .....                | 3                 | 3                | 3                | 791-959           | 34,304               | 34,524              |
| Accountant I .....                 | 0.3               | -                | -                | 700-849           | -                    | -                   |
| Supvng Clk I .....                 | 1.5               | 2                | 2                | 683-830           | 17,808               | 18,696              |
| Sr Clk Typist.....                 | 0.3               | -                | -                | 589-753           | -                    | -                   |
| Sr Clk .....                       | 3.4               | 5                | 5                | 589-717           | 38,502               | 39,588              |
| Sr File Clk .....                  | 2.6               | 3                | 3                | 589-717           | 22,740               | 23,460              |
| Supvng Calculating Mach Opr.....   | 3                 | 3                | 3                | 589-717           | 25,812               | 25,812              |
| Sr Account Clk.....                | 5.6               | 4                | 4                | 589-717           | 34,416               | 34,416              |
| Acctg Techn .....                  | 1.7               | 2                | 2                | 589-717           | 16,192               | 16,576              |
| Clk Typist II .....                | 1                 | 1                | 1                | 484-683           | 6,690                | 7,014               |
| Steno II.....                      | 1                 | 1                | 1                | 522-666           | 7,057                | 7,410               |
| Calculating Mach Opr .....         | 5.8               | 7                | 7                | 509-619           | 49,254               | 50,244              |
| Clk II .....                       | 19.1              | 24               | 24               | 484-589           | 158,818              | 162,507             |

† Salary ranges are those in effect as of June 30, 1973.



## FRANCHISE TAX BOARD—Continued

|                                              | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                           |                   |                  |                  |                   |                      |                     |
|                                              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Account Clk II .....                         | 1.3               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Clk I .....                                  | 11.2              | 7                | 7                | 419-509           | 38,355               | 39,921              |
| TOTALS, AUTHORIZED POSITIONS .....           | 143.6             | 160              | 160              | \$1,019,579       | \$1,145,399          | \$1,175,878         |
| Temporary Help .....                         | 378.5             | 290              | 290              | 2,087,595         | 1,700,528            | 1,700,528           |
| DIV. TOTALS, AUTHORIZED POSITIONS            | 822.8             | 782              | 782              | \$5,499,155       | \$5,554,807          | \$5,665,540         |
| GRAND TOTALS, TEMPORARY HELP ..              | (785.4)           | (646.3)          | (646.3)          | (4,636,967)       | (4,095,593)          | (4,095,593)         |
| ESTIMATED 1973 SALARY INCREASE ....          | -                 | -                | -                | -                 | \$1,641,144          | \$1,671,716         |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS..... | 2,229.4           | 2,253.3          | 2,253.3          | \$19,161,956      | \$22,007,853         | \$22,450,830        |

## DEPARTMENT OF GENERAL SERVICES

## ADMINISTRATION

## Executive Office:

## SALARY RANGE †

|                                      |      |      |      |             |           |           |
|--------------------------------------|------|------|------|-------------|-----------|-----------|
| Director .....                       | 1    | 1    | 1    | \$31,500    | \$31,500  | \$31,500  |
| Dep Director .....                   | 1.9  | 2    | 2    | 2,148-2,379 | 55,776    | 56,892    |
| Dep Director .....                   | 1    | 1    | 1    | 2,379       | 28,548    | 28,548    |
| Asst to Director .....               | -    | 1    | 1    | 2,201       | 26,412    | 26,412    |
| Asst Director.....                   | 1.7  | 1    | 1    | 1,947-2,367 | 28,404    | 28,404    |
| Mgr .....                            | 0.8  | -    | -    | 2,045-2,255 | -         | -         |
| Secty II.....                        | 1    | 1    | 1    | 772-937     | 11,244    | 11,244    |
| Secty I.....                         | 2    | 2    | 2    | 700-849     | 19,832    | 20,298    |
| Sr Steno .....                       | 1.2  | 1    | 1    | 605-772     | 8,808     | 8,808     |
| Program Development and Legislation: |      |      |      |             |           |           |
| Sr Mgt Analyst .....                 | -    | 1    | 1    | 1383-1682   | 20,184    | 20,184    |
| Asst Planning Off.....               | 0.7  | -    | -    | 1,317-1,603 | -         | -         |
| Jr Staff Analyst .....               | 0.9  | 2    | 2    | 734-937     | 18,625    | 19,578    |
| Adm Trainee.....                     | 0.9  | -    | -    | 734-893     | -         | -         |
| Steno II.....                        | 1    | 1    | 1    | 522-666     | 7,620     | 7,620     |
| Temporary Help—Overtime .....        | 0.5  | 0.2  | 0.2  | (5,510)     | 1,339     | 1,339     |
| TOTALS, AUTHORIZED POSITIONS.....    | 14.6 | 14.2 | 14.2 | \$262,060   | \$258,292 | \$260,827 |

## ADMINISTRATIVE SERVICES

## DIVISION

## Budget Planning and Analysis Office:

|                                   |      |    |    |               |           |           |
|-----------------------------------|------|----|----|---------------|-----------|-----------|
| Sr Facilities Analyst.....        | 1    | -  | -  | \$1,383-1,682 | -         | -         |
| Sr Budget Analyst .....           | 1    | 1  | 1  | 1,383-1,682   | \$17,508  | \$18,378  |
| Budget Officer .....              | -    | 1  | 1  | 1,254-1,525   | 15,048    | 15,804    |
| Assoc Mgt Analyst .....           | 1.7  | 1  | 1  | 1,138-1,383   | 16,596    | 16,596    |
| Assoc Budget Analyst .....        | 1    | 1  | 1  | 1,138-1,383   | 13,656    | 14,382    |
| Asst Mgt Analyst .....            | 1    | 1  | 1  | 937-1,138     | 11,940    | 12,531    |
| Asst Budget Analyst .....         | 1.6  | 5  | 5  | 937-1,138     | 59,108    | 62,042    |
| Jr Staff Analyst .....            | 6.3  | 7  | 7  | 734-937       | 67,933    | 71,584    |
| Adm Trainee.....                  | 2.4  | -  | -  | 734-893       | -         | -         |
| Sr Steno .....                    | 0.5  | -  | -  | 605-772       | -         | -         |
| Clk Typist II .....               | 1.8  | 2  | 2  | 484-683       | 12,222    | 12,846    |
| Steno II.....                     | 0.3  | 1  | 1  | 522-666       | 7,086     | 7,440     |
| Temporary Help—Overtime .....     | 1.9  | 2  | 2  | (17,820)      | 19,240    | 19,240    |
| TOTALS, AUTHORIZED POSITIONS..... | 20.5 | 22 | 22 | \$212,352     | \$240,337 | \$250,843 |
| Personnel Office:                 |      |    |    |               |           |           |
| Personnel Off III .....           | 0.3  | -  | -  | \$1453-1767   | -         | -         |
| Personnel Mgr II .....            | -    | 1  | 1  | 1383-1682     | \$16,596  | \$17,436  |
| Personnel Mgr I.....              | 0.3  | -  | -  | 1254-1525     | -         | -         |
| Personnel Off I.....              | 0.8  | -  | -  | 1196-1453     | -         | -         |
| Assoc Personnel Analyst .....     | 1.8  | 2  | 2  | 1138-1383     | 30,252    | 30,948    |
| Asst Personnel Analyst .....      | -    | 1  | 1  | 937-1138      | 12,135    | 12,749    |
| Personnel Asst III .....          | 1.4  | 1  | 1  | 791-959       | 10,160    | 10,665    |
| Jr Staff Analyst .....            | 0.7  | 3  | 3  | 734-937       | 29,260    | 30,712    |
| Adm Trainee.....                  | 0.1  | -  | -  | 734-893       | -         | -         |
| Personnel Asst II .....           | 1.6  | -  | -  | 683-830       | -         | -         |
| Sr Clk Typist.....                | 1    | 1  | 1  | 589-753       | 8,604     | 8,604     |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF GENERAL SERVICES—Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                          |                   |                  |                  |                   |                      |                     |
| Personnel Asst I.....                   | 3.2               | 4                | 4                | 589-717           | 30,566               | 31,688              |
| Clk Typist II.....                      | 4.5               | 9                | 9                | 484-683           | 56,864               | 59,154              |
| Steno II.....                           | 1                 | 1                | 1                | 522-666           | 6,624                | 6,576               |
| Clk II.....                             | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Clk Typist I.....                       | 3.3               | 2                | 2                | 440-535           | 11,377               | 11,951              |
| Temporary Help—Overtime.....            | 3.4               | 1.6              | 1.6              | (29,505)          | 12,117               | 12,117              |
| TOTALS, AUTHORIZED POSITION.....        | 24.4              | 27.6             | 27.6             | \$215,010         | \$231,623            | \$239,668           |
| TOTALS, ADMINISTRATION.....             | 59.5              | 63.8             | 63.8             | \$689,422         | \$730,252            | \$751,338           |
| PROPERTY MANAGEMENT SERVICES            |                   |                  |                  |                   |                      |                     |
| Space Management Division:              |                   |                  |                  |                   |                      |                     |
| Program Administrator I.....            | —                 | 1                | 1                | \$1,682-2,045     | \$24,540             | \$24,540            |
| Chief.....                              | 1                 | —                | —                | 1,682-2,045       | —                    | —                   |
| Supvng Facilities Analyst.....          | 1.2               | 2                | 2                | 1,525-1,855       | 42,599               | 44,080              |
| Sr Facilities Analyst.....              | 2.5               | 4                | 4                | 1,383-1,682       | 74,203               | 77,349              |
| Sr Facilities Planner.....              | 0.4               | —                | —                | 1,383-1,682       | —                    | —                   |
| Staff Facilities Analyst.....           | 0.7               | 1                | 1                | 1,254-1,525       | 16,666               | 17,508              |
| Assoc Facilities Analyst.....           | 12.2              | 13               | 13               | 1,138-1,383       | 212,006              | 214,308             |
| Assoc Facilities Planner.....           | 8.4               | 9                | 9                | 1,138-1,383       | 143,759              | 146,802             |
| Asst Facilities Analyst.....            | 4.4               | 3                | 3                | 937-1,138         | 38,556               | 39,108              |
| Asst Facilities Planner.....            | 3.4               | 3                | 3                | 937-1,138         | 35,628               | 37,381              |
| Jr Staff Analyst.....                   | 0.3               | 2                | 2                | 734-937           | 18,645               | 19,584              |
| Adm Trainee.....                        | 0.6               | —                | —                | 734-893           | —                    | —                   |
| Supvng Clk Typist I.....                | 0.4               | 1                | 1                | 683-830           | 9,264                | 9,720               |
| Sr Steno.....                           | 1.6               | 1                | 1                | 605-772           | 8,712                | 8,808               |
| Sr Clk.....                             | 0.3               | 1                | 1                | 589-717           | 7,844                | 8,230               |
| Clk Typist II.....                      | 2.3               | 3                | 3                | 484-683           | 19,492               | 20,125              |
| Steno II.....                           | 2.9               | 4                | 4                | 522-666           | 26,808               | 28,170              |
| Steno I.....                            | 0.4               | —                | —                | 473-576           | —                    | —                   |
| Temporary Help—Overtime.....            | 6.9               | 0.2              | 0.2              | (76,144)          | 1,340                | 1,340               |
| TOTALS, AUTHORIZED POSITIONS.....       | 49.9              | 48.2             | 48.2             | \$677,708         | \$680,062            | \$697,053           |
| Long Range Facilities Planning:         |                   |                  |                  |                   |                      |                     |
| Chief.....                              | 0.4               | —                | —                | \$1,682-2,045     | —                    | —                   |
| Program Administrator I.....            | —                 | 1                | 1                | 1,682-2,045       | \$23,000             | \$24,040            |
| Sr Facilities Analyst.....              | 0.5               | —                | —                | 1,383-1,682       | —                    | —                   |
| Staff Facilities Analyst.....           | 0.2               | 1                | 1                | 1,254-1,525       | 15,792               | 16,588              |
| Assoc Facilities Analyst.....           | 2                 | 2                | 2                | 1,138-1,383       | 31,896               | 32,664              |
| Asst Facilities Analyst.....            | 1.7               | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Asst Facilities Planner.....            | 0.1               | —                | —                | 937-1,138         | —                    | —                   |
| Jr Staff Analyst.....                   | 0.9               | 2                | 2                | 734-937           | 18,957               | 19,936              |
| Adm Trainee.....                        | 0.1               | —                | —                | 734-893           | —                    | —                   |
| Steno II.....                           | 1.1               | 2                | 2                | 522-666           | 14,040               | 14,364              |
| Steno I.....                            | 0.3               | —                | —                | 473-576           | —                    | —                   |
| Temporary Help—Overtime.....            | 1                 | —                | —                | (12,722)          | —                    | —                   |
| TOTALS, AUTHORIZED POSITIONS.....       | 8.3               | 9                | 9                | \$105,588         | \$117,341            | \$121,248           |
| OFFICE OF ARCHITECTURE AND CONSTRUCTION |                   |                  |                  |                   |                      |                     |
| Administration:                         |                   |                  |                  |                   |                      |                     |
| Executive:                              |                   |                  |                  |                   |                      |                     |
| Architect.....                          | 0.9               | 1                | 1                | \$28,875          | \$28,875             | \$28,875            |
| Dep Architect.....                      | 1                 | 1                | 1                | 1,976-2,218       | 26,616               | 26,616              |
| Prin Architect.....                     | 1.7               | 2                | 2                | 1,810-2,201       | 52,824               | 52,824              |
| Prin Estimator.....                     | 1                 | 1                | 1                | 1,810-2,201       | 26,412               | 26,412              |
| Adm Asst II.....                        | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Jr Staff Analyst.....                   | 0.7               | 2                | 2                | 734-937           | 19,752               | 20,728              |
| Adm Trainee.....                        | 1.3               | —                | —                | 734-893           | —                    | —                   |
| Secty I.....                            | 1                 | 1                | 1                | 700-849           | 8,884                | 9,340               |
| Sr Steno.....                           | 2.2               | 2                | 2                | 605-772           | 17,448               | 17,616              |
| Steno II.....                           | 0.7               | 1                | 1                | 522-666           | 6,342                | 6,660               |
| Office Services:                        |                   |                  |                  |                   |                      |                     |
| Business Service Off I.....             | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Sr Clk Typist.....                      | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Sr Clk.....                             | 2.5               | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Stock Clk.....                          | 1.9               | 2                | 2                | 562-683           | 16,392               | 16,392              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF GENERAL SERVICES—Continued

| DEPARTMENT OF GENERAL SERVICES—Continued |                   |                  |                  |                   |                      |                     |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Clk II .....                             | 2                 | 3                | 3                | 484-589           | 21,069               | 21,204              |
| Temporary Help—Overtime .....            | 0.6               | 0.6              | 0.6              | (7,000)           | 6,767                | 6,767               |
| TOTALS, AUTHORIZED POSITIONS .....       | 20.5              | 21.6             | 21.6             | \$269,208         | \$287,445            | \$289,498           |
| ARCHITECTURE AND ENGINEERING SERVICES    |                   |                  |                  |                   |                      |                     |
| Architectural Design:                    |                   |                  |                  |                   |                      |                     |
| Prin Architect .....                     | 0.3               | —                | —                | \$1,810-2,201     | —                    | —                   |
| Supvng Architect .....                   | 1.4               | 1                | 1                | 1,564-1,901       | \$22,812             | \$22,812            |
| Sr Architect .....                       | 2.7               | 2                | 2                | 1,349-1,641       | 39,384               | 39,384              |
| Assoc Architect .....                    | 4                 | 2                | 2                | 1,166-1,417       | 34,008               | 34,008              |
| Assoc Architect .....                    | 0.4               | —                | —                | 1,166-1,417       | —                    | —                   |
| Jr Architectural Designer .....          | 0.5               | 2                | 2                | 915-1,058         | 22,972               | 24,120              |
| Interior Designer .....                  | 1                 | 1                | 1                | 870-1,058         | 11,068               | 11,604              |
| Sr Graphic Artist .....                  | 0.9               | —                | —                | 791-959           | —                    | —                   |
| Graphic Artist .....                     | 0.1               | 1                | 1                | 683-830           | 8,570                | 9,000               |
| Clk Typist II .....                      | 0.2               | —                | —                | 484-683           | —                    | —                   |
| Steno II .....                           | 0.4               | —                | —                | 522-666           | —                    | —                   |
| Landscape Architecture:                  |                   |                  |                  |                   |                      |                     |
| Sr Landscape Architect .....             | 2                 | 2                | 2                | 1,349-1,641       | 38,614               | 39,384              |
| Assoc Landscape Architect .....          | 3                 | 3                | 3                | 1,166-1,417       | 51,012               | 51,012              |
| Jr Landscape Architect .....             | 1                 | 1                | 1                | 915-1,058         | 11,796               | 12,390              |
| Drafting:                                |                   |                  |                  |                   |                      |                     |
| Prin Project Analyst .....               | 0.4               | —                | —                | 1,810-2,201       | —                    | —                   |
| Architectural Supvr. ....                | 2                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Architectural Sr .....                   | 2                 | 2                | 2                | 1,285-1,564       | 37,536               | 37,536              |
| Assoc Architect .....                    | 0.7               | —                | —                | 1,166-1,417       | —                    | —                   |
| Architectural Assoc .....                | 3.3               | 3                | 3                | 1,111-1,349       | 48,564               | 48,564              |
| Architectural Asst .....                 | 4.6               | 4                | 4                | 959-1,166         | 53,484               | 54,060              |
| Jr Architectural Asst .....              | —                 | 1                | 1                | 915-1,058         | 10,980               | 11,508              |
| Clk Typist II .....                      | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Structural Engineering:                  |                   |                  |                  |                   |                      |                     |
| Supvng Structural Engr .....             | 1                 | 1                | 1                | 1,641-1,995       | 23,940               | 23,940              |
| Sr Structural Engr .....                 | 3                 | 3                | 3                | 1,417-1,724       | 62,064               | 62,064              |
| Structural Engrng Assoc .....            | 3                 | 3                | 3                | 1,166-1,417       | 51,012               | 51,012              |
| Asst Engr Structural .....               | 2                 | 2                | 2                | 959-1,166         | 27,984               | 27,984              |
| Mechanical Engineering:                  |                   |                  |                  |                   |                      |                     |
| Supvng Mech Engr .....                   | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Sr Mech Engr .....                       | 4                 | 4                | 4                | 1,349-1,641       | 78,768               | 78,768              |
| Assoc Mech Engr .....                    | 3.4               | 2                | 2                | 1,166-1,417       | 33,948               | 34,008              |
| Asst Mech Engr .....                     | 4                 | 5                | 5                | 959-1,166         | 67,476               | 68,052              |
| Clk Typist II .....                      | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Electrical Engineering:                  |                   |                  |                  |                   |                      |                     |
| Supvng Elec Engr .....                   | 1                 | 1                | 1                | 1,564-1,901       | 22,175               | 22,812              |
| Sr Elec Engr .....                       | 2                 | 3                | 3                | 1,349-1,641       | 59,076               | 59,076              |
| Assoc Elec Engr .....                    | 3                 | 2                | 2                | 1,166-1,417       | 34,008               | 34,008              |
| Asst Elec Engr .....                     | 4.9               | 6                | 6                | 959-1,166         | 78,984               | 80,136              |
| Elec Engrng Techn I .....                | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Civil and Sanitary Engineering:          |                   |                  |                  |                   |                      |                     |
| Supvng Engr .....                        | 1                 | 1                | 1                | 1,564-1,901       | 21,118               | 22,175              |
| Sr Civil Engr .....                      | 0.8               | 1                | 1                | 1,349-1,641       | 17,868               | 18,768              |
| Sr Sanitary Engr .....                   | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Assoc Sanitary Engr .....                | 0.8               | 1                | 1                | 1,166-1,417       | 13,992               | 14,688              |
| Civil Engrng Assoc .....                 | 2                 | 2                | 2                | 1,111-1,349       | 32,376               | 32,376              |
| Asst Civil Engr .....                    | 1                 | —                | —                | 959-1,166         | —                    | —                   |
| Civil Engrng Techn II .....              | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Sanitary Engrng Techn II .....           | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Civil Engrng Techn I .....               | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Delineator .....                         | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Specifications:                          |                   |                  |                  |                   |                      |                     |
| Sr Architect .....                       | 0.8               | —                | —                | 1,349-1,641       | —                    | —                   |
| Specification Writer III .....           | 1.9               | 2                | 2                | 1,285-1,564       | 34,188               | 34,956              |
| Specification Writer II .....            | 3                 | 3                | 3                | 1,111-1,349       | 48,564               | 48,564              |
| Clk Typist II .....                      | 1                 | 2                | 2                | 484-683           | 12,876               | 13,176              |
| Typewriter Opr .....                     | 1                 | 1                | 1                | 535-651           | 6,987                | 7,338               |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF GENERAL SERVICES—Continued

| DEPARTMENT OF GENERAL SERVICES—Continued     |                   |                  |                  |                   |                      |                     |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Cost Engineering:                            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supvng Estimator .....                       | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Sr Estimator .....                           | 2.7               | 2                | 2                | 1,285-1,564       | 37,536               | 37,536              |
| Assoc Mech Engr.....                         | 0.7               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Assoc Estimator .....                        | 3.4               | 3                | 3                | 1,111-1,349       | 48,564               | 48,564              |
| Elec Estimator II.....                       | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Mech Estimator II.....                       | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Asst Estimator .....                         | 0.4               | —                | —                | 959-1,166         | —                    | —                   |
| Elec Estimator I.....                        | 0.6               | 1                | 1                | 959-1,166         | 11,508               | 12,084              |
| Mech Estimator I.....                        | 1                 | 1                | 1                | 959-1,166         | 12,749               | 13,387              |
| Jr Estimator of Bldg Const .....             | —                 | 1                | 1                | 870-959           | 10,440               | 10,980              |
| Steno II.....                                | 1                 | 1                | 1                | 522-666           | 7,440                | 7,620               |
| Management Information Center:               |                   |                  |                  |                   |                      |                     |
| Prin Project Analyst .....                   | 0.6               | 1                | 1                | 1,810-2,201       | 26,412               | 26,412              |
| Sr Project Analyst .....                     | 0.5               | —                | —                | 1,349-1,641       | —                    | —                   |
| Assoc Project Analyst .....                  | 2.9               | 4                | 4                | 1,166-1,417       | 61,992               | 63,384              |
| Asst Governmental Program Analyst.....       | 0.3               | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Jr Estimator.....                            | 0.7               | —                | —                | 870-959           | —                    | —                   |
| Sr Clk Typist.....                           | 0.7               | 1                | 1                | 589-753           | 7,684                | 8,068               |
| Clk Typist II.....                           | 0.8               | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Temporary Help—Overtime .....                | 1.8               | 1.8              | 1.8              | (20,521)          | 20,301               | 20,301              |
| Contract Management Services:                |                   |                  |                  |                   |                      |                     |
| Business Serv Off III.....                   | —                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Business Serv Off I .....                    | 0.9               | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Sr Clk .....                                 | 0.9               | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Sr Clk Typist.....                           | 0.7               | —                | —                | 589-753           | —                    | —                   |
| Clk Typist II .....                          | 2.9               | 4                | 4                | 484-683           | 27,162               | 27,468              |
| Project Architects Section:                  |                   |                  |                  |                   |                      |                     |
| Supvng Architect.....                        | 0.6               | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Sr Architect.....                            | 1.5               | 3                | 3                | 1,349-1,641       | 59,076               | 59,076              |
| Assoc Architect.....                         | 1.9               | 3                | 3                | 1,166-1,417       | 51,012               | 51,012              |
| Assoc Architect, Facilities Utilization..... | 0.3               | —                | —                | 1,166-1,417       | —                    | —                   |
| Architectural Asst .....                     | 0.6               | —                | —                | 959-1,166         | —                    | —                   |
| Steno II.....                                | 0.5               | 1                | 1                | 522-666           | 6,660                | 6,999               |
| Space Planning:                              |                   |                  |                  |                   |                      |                     |
| Assoc Architect.....                         | —                 | 1                | 1                | 1,166-1,417       | 13,992               | 14,688              |
| Asst Architectural Designer .....            | —                 | 1                | 1                | 959-1,166         | 11,508               | 12,084              |
| Architectural Asst .....                     | 0.9               | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Rehabilitation:                              |                   |                  |                  |                   |                      |                     |
| Assoc Architect.....                         | 1.3               | 2                | 2                | 1,166-1,417       | 34,008               | 34,008              |
| Architectural Asst .....                     | 0.6               | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Cost Engineering—Change Orders:              |                   |                  |                  |                   |                      |                     |
| Sr Estimator .....                           | 0.3               | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Assoc Estimator .....                        | 0.2               | 1                | 1                | 1,111-1,349       | 13,332               | 13,992              |
| Asst Estimator .....                         | 0.6               | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Physically Handicapped:                      |                   |                  |                  |                   |                      |                     |
| Assoc Architect.....                         | 0.6               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| TOTALS, AUTHORIZED POSITIONS.....            | 120.9             | 127.8            | 127.8            | \$1,910,936       | \$1,946,360          | \$1,964,422         |
| Construction Services:                       |                   |                  |                  |                   |                      |                     |
| Area I Oakland:                              |                   |                  |                  |                   |                      |                     |
| Constrn Supvr IV .....                       | 1                 | 1                | 1                | \$1,810-2,201     | \$26,412             | \$26,412            |
| Constrn Supvr III .....                      | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Constrn Supvr II .....                       | 1.7               | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Constrn Supvr I.....                         | 6.6               | 7                | 7                | 1,111-1,349       | 110,460              | 111,120             |
| Elec Inspector II .....                      | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Mech Inspector II .....                      | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Constrn Inspector .....                      | 0.5               | 1                | 1                | 915-1,111         | 10,980               | 11,508              |
| Sr Steno .....                               | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                          | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Area II Sacramento:                          |                   |                  |                  |                   |                      |                     |
| Constrn Supvr IV .....                       | 0.5               | 1                | 1                | 1,810-2,201       | 21,720               | 22,812              |
| Constrn Supvr III .....                      | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Constrn Supvr II .....                       | 4.1               | 5                | 5                | 1,285-1,564       | 93,840               | 93,840              |
| Constrn Supvr I.....                         | 13.4              | 13               | 13               | 1,111-1,349       | 204,732              | 206,052             |
| Elec Inspector II .....                      | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF GENERAL SERVICES—Continued

| DEPARTMENT OF GENERAL SERVICES—Continued                 |                   |                  |                  |                   |                      |                     |  |
|----------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|--|
| SALARIES AND WAGES                                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |  |
|                                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |  |
|                                                          |                   |                  |                  | SALARY RANGE †    |                      |                     |  |
| Mech Inspector II .....                                  | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |  |
| Constrn Inspector .....                                  | 1                 | 3                | 3                | 915-1,111         | 35,292               | 36,348              |  |
| Sr Steno .....                                           | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |  |
| Steno II.....                                            | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |  |
| Area III Los Angeles:                                    |                   |                  |                  |                   |                      |                     |  |
| Constrn Supvr IV .....                                   | 0.2               | —                | —                | 1,810-2,201       | —                    | —                   |  |
| Constrn Supvr III .....                                  | 2                 | 2                | 2                | 1,489-1,810       | 42,666               | 43,440              |  |
| Constrn Supvr II .....                                   | 5.3               | 4                | 4                | 1,285-1,564       | 75,072               | 75,072              |  |
| Constrn Office Mgr II .....                              | 1                 | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |  |
| Constrn Supvr I.....                                     | 11.4              | 11               | 11               | 1,111-1,349       | 178,068              | 178,068             |  |
| Elec Inspector II .....                                  | 2.4               | 3                | 3                | 1,111-1,349       | 42,852               | 44,172              |  |
| Mech Inspector II .....                                  | 2                 | 2                | 2                | 1,111-1,349       | 32,376               | 32,376              |  |
| Constrn Inspector .....                                  | 3.8               | 7                | 7                | 915-1,111         | 83,916               | 86,028              |  |
| Sr Steno .....                                           | 2                 | 2                | 2                | 605-772           | 17,056               | 17,424              |  |
| Temporary Help—Overtime .....                            | 0.4               | 0.3              | 0.3              | (4,060)           | 4,060                | 4,060               |  |
| Construction Headquarters:                               |                   |                  |                  |                   |                      |                     |  |
| Chief Constr Supvr .....                                 | 1                 | 1                | 1                | 1,901-2,215       | 26,580               | 26,580              |  |
| Constr Supvr III.....                                    | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |  |
| Sr Steno .....                                           | 0.4               | —                | —                | 605-772           | —                    | —                   |  |
| Steno II.....                                            | 0.6               | 1                | 1                | 522-666           | 7,068                | 7,428               |  |
| TOTALS, AUTHORIZED POSITIONS.....                        | 72.3              | 77.3             | 77.3             | \$1,170,837       | \$1,212,002          | \$1,221,592         |  |
| Schoolhouse Section:                                     |                   |                  |                  |                   |                      |                     |  |
| San Francisco:                                           |                   |                  |                  |                   |                      |                     |  |
| Prin Structural Engr.....                                | 1                 | 1                | 1                | \$1,810-2,201     | \$26,412             | \$26,412            |  |
| Supvng Structural Engr.....                              | 3                 | 3                | 3                | 1,641-1,995       | 71,820               | 71,820              |  |
| Sr Structural Engr .....                                 | 5.4               | 6                | 6                | 1,417-1,724       | 124,128              | 124,128             |  |
| Sr Clk Typist.....                                       | 1                 | 1                | 1                | 589-753           | 8,527                | 8,604               |  |
| Clk Typist II .....                                      | 1.9               | 2                | 2                | 484-683           | 13,306               | 13,623              |  |
| Clk II .....                                             | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |  |
| Sacramento:                                              |                   |                  |                  |                   |                      |                     |  |
| Chief Structural Engr.....                               | 1                 | 1                | 1                | 1,901-2,215       | 26,580               | 26,580              |  |
| Supvng Structural Engr .....                             | 3                 | 3                | 3                | 1,641-1,995       | 71,820               | 71,820              |  |
| Sr Structural Engr .....                                 | 5                 | 5                | 5                | 1,417-1,724       | 103,440              | 103,440             |  |
| Supvng Steno I.....                                      | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |  |
| Engrng Aid II.....                                       | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |  |
| Clk Typist II .....                                      | 3                 | 3                | 3                | 484-683           | 20,637               | 20,961              |  |
| Drafting Aid I.....                                      | 1                 | 1                | 1                | 509-619           | 7,428                | 7,428               |  |
| Los Angeles:                                             |                   |                  |                  |                   |                      |                     |  |
| Prin Structural Engr.....                                | 1                 | 1                | 1                | 1,810-2,201       | 26,412               | 26,412              |  |
| Supvng Structural Engr .....                             | 6                 | 6                | 6                | 1,641-1,995       | 143,640              | 143,640             |  |
| Sr Structural Engr .....                                 | 10.9              | 12               | 12               | 1,417-1,724       | 247,183              | 248,173             |  |
| Sr Structural Designer .....                             | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |  |
| Supvng Clk I.....                                        | 1                 | 1                | 1                | 683-830           | 9,648                | 9,960               |  |
| Sr Steno .....                                           | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |  |
| Clk Typist II .....                                      | 2.9               | 4                | 4                | 484-683           | 25,902               | 26,508              |  |
| Steno II.....                                            | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |  |
| Temporary Help—Overtime .....                            | 1.4               | 4                | 4                | (23,825)          | 47,376               | 47,376              |  |
| TOTALS, AUTHORIZED POSITIONS.....                        | 54.5              | 60               | 60               | \$966,177         | \$1,037,127          | \$1,039,753         |  |
| TOTALS, OFFICE OF ARCHITECTURE<br>AND CONSTRUCTION ..... |                   |                  |                  |                   |                      |                     |  |
|                                                          | 268.2             | 286.7            | 286.7            | \$4,317,158       | \$4,482,934          | \$4,515,265         |  |
| Real Estate Services Division:                           |                   |                  |                  |                   |                      |                     |  |
| Chief .....                                              | 1                 | —                | —                | \$1,682-2,045     | —                    | —                   |  |
| Program Administrator I.....                             | —                 | 1                | 1                | 1,682-2,045       | \$24,540             | \$24,540            |  |
| Sr Land Agent .....                                      | 5                 | 5                | 5                | 1,317-1,603       | 96,180               | 96,180              |  |
| Assoc Land Agent .....                                   | 10                | 10               | 10               | 1,084-1,317       | 158,040              | 158,040             |  |
| Asst Land Agent .....                                    | 3.3               | 4                | 4                | 893-1,084         | 50,588               | 51,608              |  |
| Jr Staff Analyst .....                                   | 0.2               | 1                | 1                | 734-937           | 9,798                | 10,276              |  |
| Adm Trainee.....                                         | 0.5               | —                | —                | 734-893           | —                    | —                   |  |
| Sr Steno .....                                           | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |  |
| Steno II.....                                            | 4.3               | 5                | 5                | 522-666           | 38,312               | 38,472              |  |
| Clk Typist I.....                                        | 0.7               | —                | —                | 440-535           | —                    | —                   |  |
| Property Management Unit:                                |                   |                  |                  |                   |                      |                     |  |
| Supvng Land Agent .....                                  | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |  |
| Sr Land Agent .....                                      | 2                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |  |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF GENERAL SERVICES—Continued

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                     |                   |                  |                  |                   |                      |                     |
| Assoc Land Agent .....             | 4.4               | 5                | 5                | 1,084-1,317       | 76,224               | 76,872              |
| Asst Land Agent .....              | 2.7               | 3                | 3                | 893-1,084         | 35,990               | 37,260              |
| Sr Steno .....                     | 1                 | 1                | 1                | 605-772           | 7,744                | 8,128               |
| Clk Typist II .....                | 1.4               | 1                | 1                | 484-683           | 7,428                | 7,428               |
| Steno II .....                     | -                 | 1                | 1                | 522-666           | 6,604                | 6,941               |
| Steno II .....                     | 0.5               | -                | -                | 522-666           | -                    | -                   |
| Land Control:                      |                   |                  |                  |                   |                      |                     |
| Supvng Land Agent .....            | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Sr Land Agent .....                | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Assoc Land Agent .....             | 3                 | 3                | 3                | 1,084-1,317       | 47,412               | 47,412              |
| Asst Land Agent .....              | 0.4               | -                | -                | 3,893-1,084       | -                    | -                   |
| Jr Right of Way Agent .....        | 0.6               | 1                | 1                | 734-849           | 9,530                | 9,993               |
| Sr Steno .....                     | 0.9               | 1                | 1                | 605-772           | 7,440                | 7,806               |
| Steno II .....                     | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Temporary Help .....               | 1.9               | 1                | 1                | (14,885)          | 7,415                | 7,415               |
| TOTALS, AUTHORIZED POSITIONS ..... | 48.8              | 49               | 49               | \$679,165         | \$682,665            | \$687,791           |
| Buildings and Grounds Division:    |                   |                  |                  |                   |                      |                     |
| Administration Statewide:          |                   |                  |                  |                   |                      |                     |
| Chief .....                        | 0.8               | 1                | 1                | \$1,855-2,255     | \$24,140             | \$25,352            |
| Asst Chief .....                   | 0.9               | 1                | 1                | 1,564-1,901       | 18,768               | 19,692              |
| Sr Landscape Architect .....       | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Adm Asst II .....                  | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Asst Mgt Analyst .....             | -                 | 1                | 1                | 937-1,138         | 11,336               | 11,892              |
| Jr Staff Analyst .....             | 1                 | -                | -                | 734-937           | -                    | -                   |
| Sr Steno .....                     | 2                 | 2                | 2                | 605-772           | 17,592               | 17,616              |
| Terminal Leave .....               | 3.3               | 3                | 3                | (29,738)          | 22,360               | 22,360              |
| TOTALS, AUTHORIZED POSITIONS ..... | 10                | 10               | 10               | \$142,881         | \$130,484            | \$133,200           |
| Redding Buildings:                 |                   |                  |                  |                   |                      |                     |
| Maint Mechanic .....               | 1                 | 1                | 1                | \$915-1,007       | \$12,084             | \$12,084            |
| Steno II .....                     | 0.5               | 0.5              | 0.5              | 522-666           | 3,456                | 3,636               |
| Janitor .....                      | -                 | 2                | 2                | -                 | 12,815               | 13,287              |
| TOTALS, AUTHORIZED POSITIONS ..... | 1.5               | 3.5              | 3.5              | \$15,139          | \$28,355             | \$29,007            |
| Sacramento Buildings:              |                   |                  |                  |                   |                      |                     |
| Administration:                    |                   |                  |                  |                   |                      |                     |
| Building Mgr I .....               | 0.4               | 1                | 1                | \$1,058-1,285     | \$12,696             | \$13,332            |
| Area I:                            |                   |                  |                  |                   |                      |                     |
| Building Mgr III .....             | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Building Mgr I .....               | 0.9               | 1                | 1                | 1,058-1,285       | 14,993               | 15,420              |
| Supvr .....                        | 1                 | 1                | 1                | 1,007-1,166       | 13,772               | 13,992              |
| Electrician II .....               | 2                 | 2                | 2                | 959-1,058         | 25,392               | 25,392              |
| Carpenter II .....                 | 0.8               | 1                | 1                | 915-1,007         | 11,940               | 12,084              |
| Painter II .....                   | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Electrician I .....                | 8.9               | 10               | 10               | 915-1,007         | 119,788              | 120,792             |
| Plumber I .....                    | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Carpenter I .....                  | 2.2               | 2                | 2                | 870-959           | 23,016               | 23,016              |
| Painter I .....                    | 4                 | 5                | 5                | 870-959           | 56,472               | 57,012              |
| Locksmith .....                    | 2                 | 2                | 2                | 870-959           | 23,016               | 23,016              |
| Janitor Foreman III .....          | 1                 | 1                | 1                | 683-830           | 9,198                | 9,648               |
| Building Maint Man .....           | 5.4               | 6                | 6                | 734-810           | 57,256               | 58,130              |
| Janitor Foreman II .....           | 7                 | 7                | 7                | 619-753           | 64,086               | 64,474              |
| Laborer .....                      | 0.9               | 1                | 1                | 635-700           | 8,400                | 8,400               |
| Clk Typist II .....                | 2                 | 2                | 2                | 484-683           | 14,136               | 14,136              |
| Steno II .....                     | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Janitor Foreman I .....            | 2                 | 2                | 2                | 535-651           | 15,393               | 15,750              |
| Supvng Housekeeper I .....         | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Elevator Opr .....                 | 1.9               | 2                | 2                | 484-589           | 10,140               | 10,140              |
| Area II:                           |                   |                  |                  |                   |                      |                     |
| Building Mgr III .....             | 1                 | 1                | 1                | 1,285-1,564       | 18,693               | 18,768              |
| Building Mgr I .....               | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Supvr .....                        | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Electrician II .....               | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Painter II .....                   | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Electrician I .....                | 5.8               | 6                | 6                | 915-1,007         | 71,400               | 71,928              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF GENERAL SERVICES—Continued

| SALARIES AND WAGES           |      |    |    | NO. OF POSITIONS |         |         | ACTUAL  | ESTIMATED | PROPOSED |
|------------------------------|------|----|----|------------------|---------|---------|---------|-----------|----------|
|                              |      |    |    | 72-73            | 73-74   | 74-75   | 1972-73 | 1973-74   | 1974-75  |
|                              |      |    |    | (Filled)         | (Auth.) | (Auth.) |         |           |          |
| SALARY RANGE †               |      |    |    |                  |         |         |         |           |          |
| Plumber I .....              | 2    | 2  | 2  | 915-1,007        | 24,168  | 24,168  |         |           |          |
| Carpenter I .....            | 3    | 3  | 3  | 870-959          | 34,524  | 34,524  |         |           |          |
| Painter I .....              | 4.7  | 5  | 5  | 870-959          | 57,540  | 57,540  |         |           |          |
| Janitor Foreman III .....    | 1    | 1  | 1  | 683-830          | 9,840   | 10,230  |         |           |          |
| Window Cleaner Foreman ..... | 1    | 1  | 1  | 683-830          | 9,960   | 9,960   |         |           |          |
| Building Maint Man .....     | 5    | 6  | 6  | 734-810          | 56,762  | 57,674  |         |           |          |
| Janitor Foreman II .....     | 8.9  | 9  | 9  | 619-753          | 81,354  | 82,966  |         |           |          |
| Window Cleaner .....         | 7.8  | 8  | 8  | 619-753          | 70,032  | 70,812  |         |           |          |
| Clk Typist II .....          | 0.9  | 1  | 1  | 484-683          | 6,058   | 6,368   |         |           |          |
| Steno II .....               | 2    | 2  | 2  | 522-666          | 14,476  | 14,822  |         |           |          |
| Janitor Foreman I .....      | 1.9  | 2  | 2  | 535-651          | 15,590  | 16,132  |         |           |          |
| Elevator Opr .....           | 2    | 2  | 2  | 484-589          | 11,916  | 12,528  |         |           |          |
| Area III:                    |      |    |    |                  |         |         |         |           |          |
| Building Mgr III .....       | 1    | 1  | 1  | 1,285-1,564      | 18,768  | 18,768  |         |           |          |
| Maint Supvr .....            | 0.5  | -  | -  | 1,138-1,383      | -       | -       |         |           |          |
| Building Mgr I .....         | 1.5  | 2  | 2  | 1,058-1,285      | 28,116  | 28,752  |         |           |          |
| Chief Engr II .....          | 1    | 1  | 1  | 1,007-1,224      | 14,688  | 14,688  |         |           |          |
| Supvr .....                  | 1    | 2  | 2  | 1,007-1,166      | 26,076  | 26,688  |         |           |          |
| Electrician Foreman .....    | 0.5  | -  | -  | 1,007-1,111      | -       | -       |         |           |          |
| Plumber Foreman .....        | 0.5  | -  | -  | 1,007-1,111      | -       | -       |         |           |          |
| Carpenter .....              | 0.5  | -  | -  | 959-1,058        | -       | -       |         |           |          |
| Painter Foreman .....        | 0.5  | -  | -  | 959-1,058        | -       | -       |         |           |          |
| Electrician II .....         | 1    | 1  | 1  | 959-1,058        | 12,696  | 12,696  |         |           |          |
| Carpenter II .....           | 1    | 1  | 1  | 915-1,007        | 10,980  | 11,508  |         |           |          |
| Electrician I .....          | 5.9  | 8  | 8  | 915-1,007        | 92,784  | 94,944  |         |           |          |
| Plumber I .....              | 2.1  | 4  | 4  | 915-1,007        | 45,024  | 46,608  |         |           |          |
| Carpenter I .....            | 3.5  | 5  | 5  | 870-959          | 55,228  | 56,484  |         |           |          |
| Painter I .....              | 3.5  | 5  | 5  | 870-959          | 55,404  | 56,484  |         |           |          |
| Stationary Engr I .....      | 16.8 | 18 | 18 | 870-959          | 204,982 | 207,640 |         |           |          |
| Automobile Mechanic .....    | 0.5  | 1  | 1  | 849-937          | 10,188  | 10,716  |         |           |          |
| Supvr Groundsman I .....     | -    | 1  | 1  | 772-937          | 9,264   | 9,720   |         |           |          |
| Mechanics Helper .....       | 0.5  | 1  | 1  | 700-849          | 8,400   | 8,808   |         |           |          |
| Janitor Foreman III .....    | 1    | 1  | 1  | 683-830          | 10,230  | 10,230  |         |           |          |
| Graphic Artist .....         | 0.4  | -  | -  | 683-830          | -       | -       |         |           |          |
| Lead Groundsman .....        | 0.5  | 1  | 1  | 666-810          | 7,992   | 8,400   |         |           |          |
| Building Maint Man .....     | 4.5  | 7  | 7  | 734-810          | 65,304  | 66,672  |         |           |          |
| Auto Equipt Opr I .....      | 1.5  | 1  | 1  | 734-810          | 8,808   | 9,264   |         |           |          |
| Janitor Foreman II .....     | 6    | 6  | 6  | 619-753          | 54,588  | 55,200  |         |           |          |
| Window Cleaner .....         | 2    | 2  | 2  | 619-753          | 18,072  | 18,072  |         |           |          |
| Groundsman .....             | 2    | 6  | 6  | 635-734          | 45,720  | 47,952  |         |           |          |
| Sr Clk .....                 | 0.5  | -  | -  | 589-717          | -       | -       |         |           |          |
| Laborer .....                | 2.9  | 1  | 1  | 635-700          | 8,400   | 8,400   |         |           |          |
| Clk Typist II .....          | 1.5  | 3  | 3  | 484-683          | 19,809  | 20,244  |         |           |          |
| Stock Clk .....              | 0.5  | 1  | 1  | 562-683          | 6,744   | 7,068   |         |           |          |
| Steno II .....               | 0.9  | 1  | 1  | 522-666          | 7,620   | 7,620   |         |           |          |
| Janitor Foreman I .....      | 4    | 4  | 4  | 535-651          | 32,202  | 32,266  |         |           |          |
| Area IV:                     |      |    |    |                  |         |         |         |           |          |
| Building Mgr III .....       | 0.8  | 1  | 1  | 1,285-1,564      | 15,420  | 16,188  |         |           |          |
| Building Mgr I .....         | 1    | 1  | 1  | 1,058-1,285      | 15,224  | 15,420  |         |           |          |
| Chief Engr II .....          | 2    | 2  | 2  | 1,007-1,224      | 27,808  | 28,460  |         |           |          |
| Supvr .....                  | 0.7  | 1  | 1  | 1,007-1,166      | 12,084  | 12,696  |         |           |          |
| Electrician II .....         | 0.9  | 1  | 1  | 959-1,058        | 12,696  | 12,696  |         |           |          |
| Painter II .....             | 1    | 1  | 1  | 915-1,007        | 10,980  | 11,508  |         |           |          |
| Electrician I .....          | 5.9  | 6  | 6  | 915-1,007        | 72,072  | 72,504  |         |           |          |
| Plumber I .....              | 2    | 2  | 2  | 915-1,007        | 23,736  | 24,168  |         |           |          |
| Stationary Engr II .....     | 2.7  | 3  | 3  | 915-1,007        | 36,252  | 36,252  |         |           |          |
| Carpenter I .....            | 2    | 2  | 2  | 870-959          | 23,016  | 23,016  |         |           |          |
| Painter I .....              | 4    | 4  | 4  | 870-959          | 46,032  | 46,032  |         |           |          |
| Stationary Engr I .....      | 23.4 | 24 | 24 | 870-959          | 271,585 | 274,828 |         |           |          |
| Janitor Foreman III .....    | 1    | 1  | 1  | 683-830          | 10,230  | 10,230  |         |           |          |
| Building Maint Man .....     | 5.6  | 6  | 6  | 734-810          | 57,560  | 58,206  |         |           |          |
| Janitor Foreman II .....     | 8    | 8  | 8  | 619-753          | 71,580  | 72,972  |         |           |          |
| Clk Typist II .....          | 1    | 1  | 1  | 484-683          | 6,316   | 6,636   |         |           |          |
| Steno II .....               | 1    | 1  | 1  | 522-666          | 7,620   | 7,620   |         |           |          |
| Janitor Foreman I .....      | 3    | 3  | 3  | 535-651          | 24,054  | 24,246  |         |           |          |
| Steno I .....                | 1    | 1  | 1  | 473-576          | 5,916   | 6,214   |         |           |          |

† Salary ranges are those in effect as of June 30, 1973.

DEPARTMENT OF GENERAL SERVICES—Continued

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73           | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-----------------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                             |                      |                     |
| Grounds Maintenance:               |                   |                  |                  |                             |                      |                     |
| Supvng Groundsman II .....         | 1                 | 1                | 1                | SALARY RANGE †<br>849-1,031 | 12,372               | 12,372              |
| Plumber I .....                    | 1                 | 1                | 1                | 915-1,007                   | 12,084               | 12,084              |
| Machinist .....                    | 1                 | 1                | 1                | 870-959                     | 11,508               | 11,508              |
| Tree Maint Man II .....            | 1                 | 1                | 1                | 734-893                     | 10,716               | 10,716              |
| Lead Groundsman .....              | 3.9               | 4                | 4                | 666-810                     | 38,735               | 38,871              |
| Tree Maint Man I .....             | 2                 | 2                | 2                | 700-810                     | 18,832               | 19,288              |
| Truck Driver .....                 | 4                 | 4                | 4                | 734-810                     | 38,880               | 38,880              |
| Groundsman .....                   | 35.6              | 36               | 36               | 635-734                     | 312,049              | 314,814             |
| Janitor .....                      | 404.8             | 403              | 403              | (2,744,927)                 | 2,799,869            | 2,855,661           |
| Temporary Help .....               | 8                 | 19.1             | 19.1             | (32,466)                    | 147,723              | 147,723             |
| Legislative Help.....              | 16.9              | 20.7             | 20.7             | (100,643)                   | 115,761              | 115,761             |
| Overtime .....                     | 1.7               | 4.7              | 4.7              | (25,809)                    | 49,124               | 49,124              |
| TOTALS, AUTHORIZED POSITIONS ..... | 716.3             | 755.5            | 755.5            | \$5,827,674                 | \$6,270,488          | \$6,368,300         |
| San Francisco Buildings:           |                   |                  |                  |                             |                      |                     |
| Administration:                    |                   |                  |                  |                             |                      |                     |
| Building Mgr IV.....               | 1                 | 1                | I                | \$1,417-1,724               | \$20,688             | \$20,688            |
| Building Mgr III .....             | 1                 | 1                | 1                | 1,285-1,564                 | 18,768               | 18,768              |
| Building Mgr I .....               | 0.7               | 1                | 1                | 1,058-1,285                 | 13,772               | 14,456              |
| Materials & Stores Supvr I .....   | 1                 | 1                | 1                | 619-753                     | 9,036                | 9,036               |
| Sr Clk .....                       | 1                 | 1                | 1                | 589-717                     | 8,604                | 8,604               |
| Clk Typist II .....                | 1.6               | 2                | 2                | 484-683                     | 12,684               | 13,326              |
| Steno II.....                      | 0.9               | 1                | 1                | 522-666                     | 7,620                | 7,620               |
| Account Clk II .....               | 0.4               | -                | -                | 484-589                     | -                    | -                   |
| Crafts:                            |                   |                  |                  |                             |                      |                     |
| Supvr.....                         | 0.9               | 1                | 1                | 1,007-1,166                 | 13,717               | 13,992              |
| Electrician I .....                | 3                 | 3                | 3                | 915-1,007                   | 36,252               | 36,252              |
| Carpenter I .....                  | 3.7               | 4                | 4                | 870-959                     | 44,964               | 45,504              |
| Painter I.....                     | 3.7               | 4                | 4                | 870-959                     | 45,099               | 45,636              |
| Window Cleaner .....               | 4                 | 4                | 4                | 619-753                     | 34,912               | 35,678              |
| Custodial:                         |                   |                  |                  |                             |                      |                     |
| Janitor Foreman III.....           | 1                 | 1                | 1                | 683-830                     | 10,230               | 10,230              |
| Janitor Foreman II .....           | 6                 | 6                | 6                | 619-753                     | 55,268               | 55,692              |
| Janitor Foreman I .....            | 5.9               | 6                | 6                | 535-651                     | 47,342               | 47,704              |
| Maintenance:                       |                   |                  |                  |                             |                      |                     |
| Chief Engr II .....                | 1                 | 1                | 1                | 1,007-1,224                 | 13,067               | 13,717              |
| Chief Engr I .....                 | 1                 | 1                | 1                | 1,007-1,166                 | 13,992               | 13,992              |
| Stationary Engr I.....             | 8.9               | 10               | 10               | 870-959                     | 111,612              | 113,496             |
| Building Maint Man .....           | 4                 | 4                | 4                | 734-810                     | 38,880               | 38,880              |
| Groundsman .....                   | 2.2               | 2.5              | 2.5              | 635-734                     | 20,998               | 21,442              |
| Laborer .....                      | 2                 | 2                | 2                | 635-700                     | 16,800               | 16,800              |
| Temporary Help—Overtime .....      | 1                 | 1                | 1                | (36,121)                    | 12,098               | 12,098              |
| Janitor .....                      | 102               | 102              | 102              | (732,736)                   | 720,023              | 732,872             |
| TOTALS, AUTHORIZED POSITIONS ..... | 157.9             | 160.5            | 160.5            | \$1,327,602                 | \$1,326,426          | \$1,346,483         |
| Los Angeles Buildings:             |                   |                  |                  |                             |                      |                     |
| Administration:                    |                   |                  |                  |                             |                      |                     |
| Building Mgr IV.....               | 1                 | 1                | 1                | \$1,417-1,724               | \$20,688             | \$20,688            |
| Building Mgr II .....              | 1                 | 1                | 1                | 1,166-1,417                 | 17,004               | 17,004              |
| Building Mgr I .....               | 2                 | 2                | 2                | 1,058-1,285                 | 30,840               | 30,840              |
| Sr Clk .....                       | 1                 | 1                | 1                | 589-717                     | 8,604                | 8,604               |
| Sr Account Clk.....                | 1                 | 1                | 1                | 589-717                     | 8,604                | 8,604               |
| Clk Typist II .....                | 1.9               | 2                | 2                | 484-683                     | 12,046               | 12,663              |
| Steno II.....                      | 0.9               | 1                | 1                | 522-666                     | 7,320                | 7,620               |
| Clk II .....                       | 1                 | 1                | 1                | 484-589                     | 7,068                | 7,068               |
| Crafts:                            |                   |                  |                  |                             |                      |                     |
| Supvr.....                         | 1                 | 1                | 1                | 1,007-1,166                 | 13,992               | 13,992              |
| Electrician II.....                | 0.9               | 1                | 1                | 959-1,058                   | 12,696               | 12,696              |
| Electrician I .....                | 3.9               | 4                | 4                | 915-1,007                   | 47,208               | 48,048              |
| Carpenter I .....                  | 3                 | 3                | 3                | 870-959                     | 34,524               | 34,524              |
| Painter I.....                     | 4.9               | 6                | 6                | 870-959                     | 65,410               | 67,728              |
| Window Cleaner Foreman .....       | 1                 | 1                | 1                | 683-830                     | 9,960                | 9,960               |
| Window Cleaner .....               | 4                 | 4                | 4                | 619-753                     | 36,144               | 36,144              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF GENERAL SERVICES—Continued

| SALARIES AND WAGES                | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Custodial:                        |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Janitor Foreman III.....          | 0.6               | 1                | 1                | 683-830           | 9,840                | 10,230              |
| Janitor Foreman II .....          | 4.9               | 5                | 5                | 619-753           | 44,022               | 44,766              |
| Janitor Foreman I .....           | 8                 | 8                | 8                | 535-651           | 64,656               | 64,656              |
| Janitor:                          |                   |                  |                  |                   |                      |                     |
| Maintenance:                      |                   |                  |                  |                   |                      |                     |
| Chief Engr II .....               | 1.9               | 2                | 2                | 1,007-1,224       | 28,457               | 29,202              |
| Chief Engr I .....                | 0.9               | 1                | 1                | 1,007-1,166       | 12,594               | 13,226              |
| Stationary Engr I.....            | 18.6              | 19               | 19               | 870-959           | 215,905              | 217,816             |
| Lead Groundsman.....              | 1                 | 1                | 1                | 666-810           | 9,720                | 9,720               |
| Building Maint Man .....          | 7.2               | 8                | 8                | 734-810           | 75,062               | 76,848              |
| Groundsman .....                  | 4.7               | 5                | 5                | 635-734           | 43,038               | 43,428              |
| Laborer .....                     | 2.1               | 3                | 3                | 635-700           | 24,606               | 24,996              |
| Janitor.....                      | 109               | 109              | 109              | 741,077           | 768,603              | 768,603             |
| Temporary Help—Overtime .....     | 0.7               | 0.7              | 0.7              | (24,599)          | 17,765               | 17,765              |
| TOTALS, AUTHORIZED POSITIONS..... | 188.1             | 192.7            | 192.7            | \$1,578,785       | \$1,646,376          | \$1,657,439         |
| Oakland Buildings:                |                   |                  |                  |                   |                      |                     |
| Building Mgr II .....             | 0.9               | 1                | 1                | \$1,166-1,417     | \$17,004             | \$17,004            |
| Chief Engr I .....                | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Electrician I .....               | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Carpenter I.....                  | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Painter I.....                    | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Stationary Engr I.....            | 1.9               | 2                | 2                | 870-959           | 21,948               | 22,488              |
| Janitor Foreman II .....          | 1                 | 1                | 1                | 619-753           | 9,306                | 9,306               |
| Window Cleaner .....              | 0.9               | 1                | 1                | 619-753           | 7,876                | 8,264               |
| Clk Typist II .....               | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II.....                     | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Janitor.....                      | 14.9              | 15               | 15               | 106,745           | 105,138              | 106,928             |
| Temporary Help—Overtime .....     | 0.1               | 0.1              | 0.1              | (897)             | 1,276                | 1,276               |
| TOTALS, AUTHORIZED POSITIONS..... | 25.7              | 26.1             | 26.1             | \$223,737         | \$226,328            | \$229,046           |
| Fresno Buildings:                 |                   |                  |                  |                   |                      |                     |
| Building Mgr II .....             | 1                 | 1                | 1                | \$1,166-1,417     | \$17,004             | \$17,004            |
| Chief Engr I .....                | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Electrician I .....               | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Carpenter I.....                  | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Stationary Engr I.....            | 2                 | 2                | 2                | 870-959           | 21,948               | 22,488              |
| Janitor Foreman II .....          | 1                 | 1                | 1                | 619-753           | 9,306                | 9,306               |
| Groundsman .....                  | 1                 | 1                | 1                | 635-734           | 8,808                | 8,808               |
| Clk Typist II .....               | 1                 | 1                | 1                | 484-683           | 6,906                | 7,068               |
| Steno II.....                     | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Janitor Foreman I .....           | 1                 | 1                | 1                | 535-651           | 8,082                | 8,082               |
| Janitor.....                      | 21.2              | 21.2             | 21.2             | 144,585           | 147,906              | 150,789             |
| Temporary Help—Overtime .....     | 0.2               | 0.2              | 0.2              | (741)             | 1,812                | 1,812               |
| TOTALS, AUTHORIZED POSITIONS..... | 32.4              | 32.4             | 32.4             | \$262,238         | \$266,976            | \$270,561           |
| San Diego Buildings:              |                   |                  |                  |                   |                      |                     |
| Building Mgr II .....             | 1                 | 1                | 1                | \$1,166-1,417     | \$17,004             | \$17,004            |
| Chief Engr I .....                | 1                 | 1                | 1                | 1,007-1,166       | 13,173               | 13,827              |
| Electrician I .....               | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Painter I.....                    | 1                 | 1                | 1                | 870-959           | 11,778               | 11,778              |
| Stationary Engr I.....            | 4                 | 4                | 4                | 870-959           | 45,768               | 46,032              |
| Lead Groundsman.....              | 1                 | 1                | 1                | 666-810           | 9,720                | 9,720               |
| Building Maint Man .....          | 2                 | 2                | 2                | 734-810           | 19,440               | 19,440              |
| Janitor Foreman II .....          | 2                 | 2                | 2                | 619-753           | 18,612               | 18,612              |
| Window Cleaner .....              | 1                 | 1                | 1                | 619-753           | 8,004                | 8,400               |
| Groundsman .....                  | 2.9               | 3                | 3                | 635-734           | 24,977               | 25,778              |
| Steno II.....                     | 1                 | 1                | 1                | 522-666           | 7,590                | 7,620               |
| Janitor.....                      | 29.5              | 30.5             | 30.5             | 209,486           | 222,946              | 254,063             |
| Temporary Help—Overtime .....     | 0.1               | 0.3              | 0.3              | (1,830)           | 3,956                | 3,956               |
| TOTALS, AUTHORIZED POSITIONS..... | 47.5              | 48.8             | 48.8             | \$393,000         | \$415,052            | \$448,314           |
| Stockton Buildings:               |                   |                  |                  |                   |                      |                     |
| Building Mgr II .....             | 1                 | 1                | 1                | \$1,166-1,417     | \$17,004             | \$17,004            |
| Stationary Engr I.....            | 2                 | 2                | 2                | 870-959           | 23,016               | 23,016              |

† Salary ranges are those in effect as of June 30, 1973.

DEPARTMENT OF GENERAL SERVICES—Continued

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                        |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Lead Groundsman.....                   | 1                 | 1                | 1                | 666-810           | 9,720                | 9,720               |
| Building Maint Man .....               | 2.9               | 3                | 3                | 734-810           | 28,514               | 28,970              |
| Groundsman .....                       | 3.1               | 3                | 3                | 635-734           | 25,710               | 26,118              |
| Steno II.....                          | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Janitor Foreman I .....                | 2                 | 2                | 2                | 535-651           | 16,164               | 16,164              |
| Janitor.....                           | 17.6              | 17.3             | 17.3             | 125,810           | 127,811              | 128,783             |
| Temporary Help—Overtime .....          | 0.2               | 0.2              | 0.2              | (2,868)           | 3,548                | 3,548               |
| TOTALS, AUTHORIZED POSITIONS.....      | 30.8              | 30.5             | 30.5             | \$255,989         | \$259,107            | \$260,943           |
| San Bernardino Buildings:              |                   |                  |                  |                   |                      |                     |
| Building Mgr II .....                  | 1                 | 1                | 1                | \$1,166-1,417     | \$17,004             | \$17,004            |
| Chief Engr I .....                     | 1                 | 1                | 1                | 1,007-1,166       | 12,696               | 13,332              |
| Electrician I .....                    | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Painter I.....                         | 1                 | 1                | 1                | 870-959           | 11,250               | 11,778              |
| Stationary Engr I.....                 | 0.9               | 1                | 1                | 870-959           | 11,420               | 11,508              |
| Building Maint Man .....               | 1                 | 1                | 1                | 734-810           | 9,720                | 9,720               |
| Janitor Foreman II .....               | 2                 | 2                | 2                | 619-753           | 18,540               | 18,612              |
| Window Cleaner .....                   | 1                 | 1                | 1                | 619-753           | 9,126                | 9,306               |
| Groundsman .....                       | 1                 | 1                | 1                | 635-734           | 8,808                | 8,808               |
| Steno II.....                          | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Janitor.....                           | 20.1              | 20.3             | 20.3             | 137,956           | 144,486              | 153,228             |
| Temporary Help—Overtime .....          | 0.2               | 0.2              | 0.2              | (2,047)           | 2,858                | 2,858               |
| TOTALS, AUTHORIZED POSITIONS.....      | 31.2              | 31.5             | 31.5             | \$252,864         | \$265,612            | \$275,858           |
| Squaw Valley:                          |                   |                  |                  |                   |                      |                     |
| Clk Typist II .....                    | 0.5               | 1                | 1                | \$484-683         | \$5,958              | \$6,264             |
| Chief Engr.....                        | 0.6               | 1                | 1                | 1007-1166         | 12,084               | 12,696              |
| Stationary Engr I.....                 | 2.1               | 3                | 3                | 870-959           | 31,320               | 32,940              |
| Water and Sewage Plant Supvr.....      | 0.3               | -                | -                | 945-1,007         | -                    | -                   |
| Temporary Help—Overtime .....          | 2.1               | 3                | 3                | (11,575)          | 32,268               | 32,268              |
| TOTALS, AUTHORIZED POSITIONS.....      | 5.6               | 8                | 8                | \$45,760          | \$81,630             | \$84,168            |
| TOTALS, BUILDINGS AND GROUNDS DIVISION |                   |                  |                  |                   |                      |                     |
|                                        | 1,247             | 1,299.5          | 1,299.5          | \$10,325,669      | \$10,916,834         | \$11,103,319        |
| TOTALS, PROPERTY MANAGEMENT SERVICES   |                   |                  |                  |                   |                      |                     |
|                                        | 1,622.2           | 1,692.4          | 1,692.4          | \$16,105,288      | \$16,879,836         | \$17,124,676        |
| STATEWIDE SUPPORT SERVICES             |                   |                  |                  |                   |                      |                     |
| State Police Division:                 |                   |                  |                  |                   |                      |                     |
| Administration:                        |                   |                  |                  |                   |                      |                     |
| Div Chief.....                         | 1                 | 1                | 1                | \$1,453-1,767     | \$21,204             | \$21,204            |
| Adm Asst II.....                       | -                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Inspector .....                        | 0.4               | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Lieutenant .....                       | 0.6               | 1                | 1                | 915-1,111         | 11,556               | 12,135              |
| Police Off.....                        | 1.2               | 2                | 2                | 753-1,058         | 24,168               | 24,168              |
| Sgt .....                              | 0.8               | 1                | 1                | 830-1,058         | 11,844               | 12,084              |
| Jr Staff Analyst .....                 | 0.4               | 1                | 1                | 734-937           | 9,876                | 10,364              |
| Adm Trainee.....                       | 0.6               | -                | -                | 734-893           | -                    | -                   |
| Sr Steno .....                         | 1                 | 1                | 1                | 605-772           | 8,048                | 8,452               |
| Clk Typist II .....                    | 1.6               | 2                | 2                | 484-683           | 13,202               | 13,515              |
| Steno II.....                          | 1                 | 1                | 1                | 522-666           | 6,912                | 7,260               |
| Clk Typist I.....                      | 0.3               | 1                | 1                | 440-535           | 5,406                | 5,670               |
| Zone I—Sacramento:                     |                   |                  |                  |                   |                      |                     |
| Inspector .....                        | 0.9               | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Capt .....                             | 0.5               | 1                | 1                | 1,007-1,224       | 13,662               | 14,340              |
| Lieutenant.....                        | 2                 | 2                | 2                | 915-1,111         | 25,569               | 26,187              |
| Police Off.....                        | 69.3              | 72               | 72               | 753-1,058         | 741,412              | 762,161             |
| Sgt .....                              | 8.6               | 9                | 9                | 830-1,058         | 107,988              | 108,756             |
| Security Off.....                      | 19.7              | 24               | 24               | 619-753           | 204,722              | 210,880             |
| Clk Typist II .....                    | 1                 | 1                | 1                | 484-683           | 6,316                | 6,636               |
| Clk Typist I.....                      | 0.8               | 1                | 1                | 440-535           | 5,624                | 5,908               |
| Zone II—San Francisco:                 |                   |                  |                  |                   |                      |                     |
| Inspector .....                        | 0.9               | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Capt .....                             | 0.3               | 1                | 1                | 1,007-1,224       | 14,340               | 14,688              |
| Lieutenant.....                        | 1.8               | 2                | 2                | 915-1,111         | 26,558               | 26,664              |
| Police Off.....                        | 29.3              | 39               | 39               | 753-1,058         | 383,240              | 396,740             |
| Sgt .....                              | 8.4               | 10               | 10               | 830-1,058         | 115,052              | 117,024             |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF GENERAL SERVICES—Continued

| DEPARTMENT OF GENERAL SERVICES—Continued |                   |                  |                  |                   |                      |                     |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Security Off.....                        | 17.8              | 23               | 23               | 619-753           | 184,648              | 192,878             |
| Clk Typist II .....                      | 1.2               | 2                | 2                | 484-683           | 12,016               | 12,632              |
| Clk Typist I.....                        | 0.5               | -                | -                | 440-535           | -                    | -                   |
| Zone III—Los Angeles:                    |                   |                  |                  |                   |                      |                     |
| Inspector .....                          | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Capt .....                               | 0.8               | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| Lieutenant.....                          | 0.6               | 1                | 1                | 915-1,111         | 12,749               | 13,332              |
| Police Off.....                          | 31.7              | 45               | 45               | 753-1,058         | 444,917              | 461,777             |
| Sgt .....                                | 10.7              | 11               | 11               | 830-1,058         | 132,768              | 133,536             |
| Security Off.....                        | 17.2              | 22               | 22               | 619-753           | 176,130              | 183,744             |
| Clk Typist II .....                      | 1.1               | 2                | 2                | 484-683           | 13,462               | 13,785              |
| Clk Typist I.....                        | 0.6               | -                | -                | 440-535           | -                    | -                   |
| Temporary Help—Overtime .....            | 24.6              | 7                | 7                | (393,419)         | 58,575               | 58,575              |
| TOTALS, AUTHORIZED POSITIONS.....        | 260.2             | 292              | 292              | \$2,719,750       | \$2,885,060          | \$2,968,887         |
| Communications Division:                 |                   |                  |                  |                   |                      |                     |
| Administration:                          |                   |                  |                  |                   |                      |                     |
| Program Admin II.....                    | -                 | 1                | 1                | \$1,855-2,255     | \$25,776             | \$26,736            |
| Asst Chief .....                         | -                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Business Serv Off II .....               | -                 | 1                | 1                | 1,031-1,254       | 14,874               | 15,048              |
| Sr Steno .....                           | -                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist.....                       | -                 | 1                | 1                | 589-753           | 7,068                | 7,428               |
| Clk I .....                              | -                 | 2                | 2                | 419-501           | 10,980               | 11,524              |
| Maintenance:                             |                   |                  |                  |                   |                      |                     |
| Chief.....                               | 0.5               | -                | -                | 1,855-2,255       | -                    | -                   |
| Div Chief.....                           | 0.5               | -                | -                | 1,641-1,995       | -                    | -                   |
| Supvng Telecommunications Engr.....      | 0.9               | 2                | 2                | 1,564-1,901       | 43,930               | 44,987              |
| Chief Highway Communications Engr .....  | 0.5               | -                | -                | 1,489-1,810       | -                    | -                   |
| Asst Chief .....                         | 1                 | -                | -                | 1,349-1,641       | -                    | -                   |
| Sr Telecommunications Engr.....          | 2.9               | 7                | 7                | 1,349-1,641       | 132,856              | 135,400             |
| Sr Communications Engr .....             | 3                 | -                | -                | 1,337-1,626       | -                    | -                   |
| Assoc Telecommunications Engr.....       | 5                 | 10               | 10               | 1,166-1,417       | 160,791              | 165,432             |
| Assoc Communications Engr .....          | 4.9               | -                | -                | 1,155-1,405       | -                    | -                   |
| Business Service Off II.....             | 0.7               | -                | -                | 1,031-1,254       | -                    | -                   |
| Supvng Communications Techn .....        | 13.5              | 15               | 15               | 1,007-1,224       | 210,194              | 212,352             |
| Asst Telecommunications Engr.....        | 6.1               | 12               | 12               | 959-1,166         | 158,684              | 162,426             |
| Asst Communication Engr .....            | 5.4               | -                | -                | 950-1,155         | -                    | -                   |
| Business Service Off I .....             | 0.3               | -                | -                | 937-1,138         | -                    | -                   |
| Sr Communications Tech .....             | 59                | 64               | 64               | 959-1,111         | 850,690              | 854,160             |
| Jr Elec Engr .....                       | 1.6               | 5                | 5                | 915-1,058         | 56,440               | 59,220              |
| Communications Tech .....                | 65.9              | 76               | 76               | 915-1,007         | 892,616              | 908,604             |
| Electronics Techn .....                  | 2                 | 2                | 2                | 791-959           | 23,016               | 23,016              |
| Elec Draftsman .....                     | 1.8               | 2                | 2                | 717-870           | 20,880               | 20,880              |
| Sr Steno .....                           | 1                 | -                | -                | 605-772           | -                    | -                   |
| Sr Clk Typist.....                       | 1                 | -                | -                | 589-753           | -                    | -                   |
| Materials & Stores Supvr I .....         | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Warehouseman.....                        | -                 | 1                | 1                | 666-734           | 8,621                | 8,808               |
| Clk Typist II .....                      | 1.8               | 2                | 2                | 484-683           | 13,162               | 13,515              |
| Stock Clk .....                          | 1                 | -                | -                | 562-683           | -                    | -                   |
| Steno II.....                            | 2.5               | 4                | 4                | 522-666           | 29,230               | 29,688              |
| Account Clk II .....                     | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Steno I .....                            | 0.7               | -                | -                | 473-576           | -                    | -                   |
| Clk I .....                              | 1.4               | -                | -                | 419-509           | -                    | -                   |
| Temporary Help—Overtime .....            | 7.1               | 6                | 6                | (101,758)         | 64,125               | 64,125              |
| TOTALS, AUTHORIZED POSITIONS.....        | 194               | 217              | 217              | \$2,497,214       | \$2,768,537          | \$2,807,953         |
| Telephone Services:                      |                   |                  |                  |                   |                      |                     |
| Supvng Telecommunications Engr.....      | 0.5               | 1                | 1                | \$1,564-1,901     | \$22,812             | \$22,812            |
| Supvr.....                               | 0.5               | -                | -                | 1,489-1,810       | -                    | -                   |
| Sr Telecommunications Engr.....          | 0.5               | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Sr Wire Systems Engr .....               | 0.5               | -                | -                | 1,337-1,626       | -                    | -                   |
| Assoc Telecommunications Engr.....       | 0.5               | 1                | 1                | 1,166-1,417       | 15,176               | 15,932              |
| Assoc Wire Systems Engr .....            | 0.5               | -                | -                | 1,155-1,405       | -                    | -                   |
| Asst Telecommunications Engr.....        | 1.5               | 4                | 4                | 959-1,166         | 55,968               | 55,968              |
| Asst Wire Systems Engr.....              | 1.8               | -                | -                | 950-1,155         | -                    | -                   |
| Jr Elec Engr .....                       | 0.4               | 2                | 2                | 915-1,058         | 22,708               | 23,832              |

† Salary ranges are those in effect as of June 30, 1973.

DEPARTMENT OF GENERAL SERVICES—Continued

| SALARIES AND WAGES                                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                         |                   |                  |                  |                   |                      |                     |
| Chief Telephone Opr.....                               | 0.3               | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Supvng Telephone Opr II.....                           | 1                 | 1                | 1                | 651-791           | 8,676                | 9,112               |
| Sr Clk .....                                           | 0.8               | 1                | 1                | 589-717           | 8,144                | 8,479               |
| Clk Typist II .....                                    | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Supvng Telephone Opr I .....                           | 0.9               | 2                | 2                | 562-683           | 14,940               | 15,264              |
| Clk II .....                                           | 3.2               | 3                | 3                | 484-589           | 21,204               | 21,204              |
| Telephone Opr.....                                     | 9.7               | 13               | 13               | 484-589           | 85,638               | 88,101              |
| Steno I .....                                          | 0.9               | 1                | 1                | 473-576           | 6,064                | 6,368               |
| Emergency Telephone Services:                          |                   |                  |                  |                   |                      |                     |
| Steno II.....                                          | 0.2               | 1                | 1                | 522-666           | 6,472                | 6,800               |
| Special Consultant: .....                              | 0.3               | -                | -                | -                 | -                    | -                   |
| Mgr, Emergency Telephone Project .....                 | -                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Temporary Help—Overtime .....                          | 3.7               | 4.2              | 4.2              | (24,365)          | 22,870               | 22,870              |
| TOTALS, AUTHORIZED POSITIONS .....                     | 28.7              | 38.2             | 38.2             | \$283,650         | \$348,056            | \$354,126           |
| TOTALS, COMMUNICATIONS DIVISION                        | 222.7             | 255.2            | 255.2            | \$2,780,864       | \$3,116,593          | \$3,162,079         |
| Office of Procurement:                                 |                   |                  |                  |                   |                      |                     |
| Purchasing:                                            |                   |                  |                  |                   |                      |                     |
| Procurement Administration:                            |                   |                  |                  |                   |                      |                     |
| Div Chief.....                                         | 0.5               | -                | -                | \$1,855-2,255     | -                    | -                   |
| Procurement Off .....                                  | 0.5               | 1                | 1                | 1,793-2,179       | \$24,850             | \$25,942            |
| Procurement Specialist .....                           | -                 | 1                | 1                | 1,587-1,929       | 23,148               | 23,148              |
| Asst Procurement Specialist .....                      | -                 | 1                | 1                | 1,439-1,750       | 21,000               | 21,000              |
| Prin Buyer.....                                        | 0.5               | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Sr Steno .....                                         | 0.5               | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist.....                                     | 0.5               | 1                | 1                | 589-753           | 7,428                | 7,812               |
| Area I—Sacramento:                                     |                   |                  |                  |                   |                      |                     |
| Div Chief.....                                         | 0.3               | -                | -                | 1,855-2,255       | -                    | -                   |
| Procurement Off .....                                  | 0.5               | -                | -                | 1,793-2,179       | -                    | -                   |
| Purchasing Mgr .....                                   | 0.2               | 1                | 1                | 1,603-1,947       | 19,236               | 20,184              |
| Asst Purchasing Mgr .....                              | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Quality Control Supvr .....                            | 1                 | -                | -                | 1,285-1,564       | -                    | -                   |
| Prin Buyer.....                                        | 3.5               | 2                | 2                | 1,196-1,453       | 34,872               | 34,872              |
| Surplus Property Coordinator .....                     | -                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Buyer II .....                                         | 12.3              | 11               | 11               | 1,031-1,254       | 156,823              | 160,176             |
| Asst Purchasing Analyst .....                          | 2.3               | -                | -                | 1,031-1,254       | -                    | -                   |
| Asst Quality Control Engr.....                         | 0.1               | -                | -                | 959-1,166         | -                    | -                   |
| Asst Chemical Testing Engr .....                       | 3.2               | -                | -                | 959-1,166         | -                    | -                   |
| Buyer I .....                                          | 3.9               | 1                | 1                | 810-983           | 9,720                | 10,188              |
| Supvng Clk II .....                                    | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Business Service Asst .....                            | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Jr Staff Analyst .....                                 | 0.3               | 1                | 1                | 734-937           | 9,876                | 10,364              |
| Adm Trainee.....                                       | 0.6               | -                | -                | 734-893           | -                    | -                   |
| Sr Steno .....                                         | 2.8               | 2                | 2                | 605-772           | 16,068               | 16,428              |
| Sr. Clk Typist.....                                    | 2.5               | 2                | 2                | 589-753           | 17,183               | 17,208              |
| Clk Typist II .....                                    | 16.6              | 10               | 10               | 484-683           | 66,164               | 68,042              |
| Steno II.....                                          | 3                 | 2                | 2                | 522-666           | 15,240               | 15,240              |
| Clk II .....                                           | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Clk Typist I .....                                     | 1.4               | 1                | 1                | 440-535           | 5,511                | 5,785               |
| Clk I .....                                            | 1                 | 1                | 1                | 419-509           | 5,490                | 5,762               |
| Contract Management:                                   |                   |                  |                  |                   |                      |                     |
| Prin Buyer.....                                        | 0.5               | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Buyer II .....                                         | 3                 | 6                | 6                | 1,031-1,254       | 82,881               | 85,668              |
| Asst Purchasing Analyst.....                           | 0.2               | -                | -                | 1,031-1,254       | -                    | -                   |
| Asst Quality Control Engr.....                         | 0.1               | -                | -                | 959-1,166         | -                    | -                   |
| Sr Steno .....                                         | 0.5               | 1                | 1                | 605-772           | 8,616                | 8,808               |
| Clk Typist II .....                                    | 6.8               | 13               | 13               | 484-683           | 86,514               | 89,238              |
| Duplicating Mach Opr II (Direct Impres-<br>sion) ..... | -                 | 1                | 1                | 510-619           | 7,428                | 7,428               |
| Clk I .....                                            | 0.3               | 1                | 1                | 419-509           | 5,175                | 5,427               |
| Local Agency Purchasing:                               |                   |                  |                  |                   |                      |                     |
| Prin Buyer.....                                        | 0.5               | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Buyer II .....                                         | 0.9               | 1                | 1                | 1,031-1,254       | 14,616               | 14,993              |
| Jr Staff Analyst .....                                 | 0.1               | 1                | 1                | 734-937           | 8,846                | 9,302               |
| Clk Typist II .....                                    | 0.5               | 1                | 1                | 484-683           | 6,083                | 6,394               |
| Steno II.....                                          | 0.5               | 1                | 1                | 522-666           | 6,524                | 6,856               |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF GENERAL SERVICES—Continued

| DEPARTMENT OF GENERAL SERVICES—Continued    |                   |                  |                  |                   |                      |                     |
|---------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                          | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                             | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Quality Control Stores:                     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Quality Control Supvr .....                 | —                 | 1                | 1                | 1,285-1,584       | 18,768               | 18,768              |
| Purchasing Specifications Analyst .....     | —                 | 1                | 1                | 1,195-1,453       | 14,688               | 15,420              |
| Buyer II .....                              | —                 | 1                | 1                | 1,031-1,254       | 12,478               | 13,116              |
| Asst Purchasing Specifications Analyst .... | 0.7               | 4                | 4                | 1,031-1,254       | 57,448               | 58,260              |
| Asst Quality Control Engr.....              | —                 | 5                | 5                | 959-1,166         | 59,784               | 62,789              |
| Asst Chemical Testing Engr.....             | 0.8               | —                | —                | 959-1,166         | —                    | —                   |
| Clk Typist II .....                         | —                 | 1                | 1                | 484-683           | 7,014                | 7,068               |
| Traffic Management:                         |                   |                  |                  |                   |                      |                     |
| Traffic Mgr .....                           | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Traffic Analyst .....                       | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Sr Rate Clk .....                           | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Rate Clk .....                              | 2                 | 2                | 2                | 810-983           | 23,178               | 23,592              |
| Clk Typist II .....                         | 1.6               | 2                | 2                | 484-683           | 13,384               | 13,704              |
| Clk Typist I.....                           | 0.3               | —                | —                | 440-535           | —                    | —                   |
| Area III—Los Angeles:                       |                   |                  |                  |                   |                      |                     |
| Buyer II .....                              | 2                 | 2                | 2                | 1,031-1,254       | 30,096               | 30,096              |
| Clk Typist II .....                         | 2                 | 2                | 2                | 484-683           | 13,758               | 14,136              |
| Property Reutilization:                     |                   |                  |                  |                   |                      |                     |
| Surplus Property Coordinator .....          | 1                 | —                | —                | 1,084-1,317       | —                    | —                   |
| Clk Typist II .....                         | 1                 | —                | —                | 484-683           | —                    | —                   |
| Temporary Help—Overtime .....               | 1.4               | —                | —                | (16,239)          | —                    | —                   |
| TOTALS, AUTHORIZED POSITIONS.....           | 91.7              | 97               | 97               | \$994,166         | \$1,086,672          | \$1,109,998         |
| Central Stores:                             |                   |                  |                  |                   |                      |                     |
| Headquarters Office:                        |                   |                  |                  |                   |                      |                     |
| Supply Operations Mgr .....                 | 1                 | 1                | 1                | \$1,383-1,682     | \$20,184             | \$20,184            |
| Buyer II .....                              | 1.6               | 2                | 2                | 1,031-1,254       | 28,704               | 29,400              |
| Warehouse Operations Mgr .....              | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Materials & Stores Supvr II .....           | 0.8               | 1                | 1                | 717-870           | 9,843                | 10,320              |
| Sr Clk Typist.....                          | 1                 | 1                | 1                | 589-753           | 8,304                | 8,604               |
| Materials & Stores Supvr I .....            | 1.8               | 2                | 2                | 619-753           | 18,072               | 18,072              |
| Clk Typist II .....                         | 3.9               | 5                | 5                | 484-683           | 33,524               | 34,426              |
| Clk Typist I.....                           | 0.8               | —                | —                | 440-535           | —                    | —                   |
| Supply Center, O. B. 8 & 9:                 |                   |                  |                  |                   |                      |                     |
| Material & Stores Supvr I.....              | 1                 | 1                | 1                | 619-753           | 8,892                | 9,036               |
| Warehouseman.....                           | 1                 | 1                | 1                | 666-734           | 8,808                | 8,808               |
| Clk Typist II .....                         | 2                 | 2                | 2                | 484-683           | 12,876               | 13,176              |
| Clk II .....                                | 0.8               | 1                | 1                | 484-589           | 6,134                | 6,447               |
| Elder Creek Warehouse:                      |                   |                  |                  |                   |                      |                     |
| Warehouse Mgr II.....                       | 1.3               | 2                | 2                | 870-1,058         | 23,852               | 24,396              |
| Materials & Stores Supvr II .....           | 2.7               | 2                | 2                | 717-870           | 20,880               | 20,880              |
| Truck Driver .....                          | 1.9               | 2                | 2                | 734-810           | 19,440               | 19,440              |
| Materials & Stores Supvr I .....            | 2.1               | 3                | 3                | 619-753           | 27,378               | 27,378              |
| Warehouseman.....                           | 10.4              | 10               | 10               | 666-734           | 88,242               | 89,024              |
| Clk Typist II .....                         | 1                 | 1                | 1                | 484-683           | 6,474                | 6,798               |
| Service Asst-Warehouse & Stores .....       | —                 | 1                | 1                | 509-562           | 6,264                | 6,582               |
| Clk II .....                                | 2.6               | —                | —                | 484-589           | —                    | —                   |
| Clk Typist I.....                           | 0.8               | 1                | 1                | 440-535           | 5,448                | 5,716               |
| Mech & Tech Occupational Trainee .....      | 0.9               | 1                | 1                | 440-484           | 5,469                | 5,739               |
| 11th and R Warehouse:                       |                   |                  |                  |                   |                      |                     |
| Warehouse Mgr I.....                        | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Truck Driver .....                          | 1.8               | 2                | 2                | 734-810           | 19,440               | 19,440              |
| Auto Equipt Opr I .....                     | 1                 | 1                | 1                | 734-810           | 9,720                | 9,720               |
| Materials & Stores Supvr I .....            | 2                 | 2                | 2                | 619-753           | 18,072               | 18,072              |
| Warehouseman.....                           | 4                 | 4                | 4                | 666-734           | 35,096               | 35,232              |
| Los Angeles:                                |                   |                  |                  |                   |                      |                     |
| Warehouse Mgr II.....                       | 0.3               | 1                | 1                | 870-1,058         | 12,288               | 12,696              |
| Shipping & Receiving Asst II.....           | 0.7               | —                | —                | 717-870           | —                    | —                   |
| Truck Driver .....                          | 0.8               | 1                | 1                | 734-810           | 9,264                | 9,720               |
| Materials & Stores Supvr I .....            | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Warehouseman.....                           | 3.8               | 4                | 4                | 666-734           | 35,232               | 35,232              |
| Laborer .....                               | 1.9               | 2                | 2                | 635-700           | 16,206               | 16,596              |
| Clk Typist II .....                         | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Clk Typist I.....                           | 0.7               | 1                | 1                | 440-535           | 5,343                | 5,601               |
| Temporary Help—Overtime .....               | 1.5               | 4.6              | 4.6              | (13,858)          | 28,988               | 28,988              |
| TOTALS, AUTHORIZED POSITIONS.....           | 61.9              | 66.6             | 66.6             | \$550,286         | \$590,041            | \$597,327           |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF GENERAL SERVICES—Continued

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Publications Section:              |                   |                  |                  |                   |                      |                     |
| Sr Clk Typist.....                 | 2                 | 2                | 2                | \$589-753         | \$16,416             | \$16,800            |
| Materials & Stores Supvr I.....    | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Warehouseman.....                  | 2                 | 2                | 2                | 666-734           | 17,616               | 17,616              |
| Clk Typist II.....                 | 6.3               | 5                | 5                | 484-683           | 34,611               | 35,124              |
| Clk II.....                        | -                 | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Temporary Help—Overtime.....       | 0.2               | 1.2              | 1.2              | (1,050)           | 8,144                | 8,144               |
| TOTALS, AUTHORIZED POSITIONS.....  | 11.5              | 13.2             | 13.2             | \$85,424          | \$99,959             | \$100,856           |
| TOTALS, OFFICE OF PROCUREMENT ..   | 165.1             | 176.8            | 176.8            | \$1,629,876       | \$1,776,672          | \$1,808,181         |
| OFFICE SERVICES DIVISION           |                   |                  |                  |                   |                      |                     |
| Administration:                    |                   |                  |                  |                   |                      |                     |
| Business Service Off IV.....       | 0.7               | 1                | 1                | \$1,254-1,525     | \$16,398             | \$17,226            |
| Business Service Off II.....       | 1.3               | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Supvng Clk II.....                 | 1                 | 1                | 1                | 791-959           | 11,288               | 11,508              |
| Sr Clk Typist.....                 | 1                 | 1                | 1                | 589-753           | 7,984                | 8,354               |
| Clk Typist II.....                 | 1.2               | 1                | 1                | 484-683           | 6,290                | 6,609               |
| Clk Typist I.....                  | 0.5               | 1                | 1                | 440-535           | 5,280                | 5,532               |
| TOTALS, AUTHORIZED POSITIONS.....  | 5.7               | 6                | 6                | \$57,958          | \$62,288             | \$64,277            |
| Interagency Messenger Service:     |                   |                  |                  |                   |                      |                     |
| Supvng Clk I.....                  | 1                 | 1                | 1                | \$683-830         | \$9,960              | \$9,960             |
| Clk II.....                        | 3.7               | 6                | 6                | 484-589           | 40,720               | 41,409              |
| Clk I.....                         | 0.3               | -                | -                | 419-509           | -                    | -                   |
| Temporary Help—Overtime.....       | 0.1               | -                | -                | (2,602)           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS.....  | 5.1               | 7                | 7                | \$38,934          | \$50,680             | \$51,369            |
| Supportive Services O.B. 1:        |                   |                  |                  |                   |                      |                     |
| Mail and Messenger:                |                   |                  |                  |                   |                      |                     |
| Sr Clk.....                        | 1                 | 2                | 2                | \$589-717         | \$15,672             | \$16,032            |
| Stock Clk.....                     | 0.2               | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Clk II.....                        | 5.2               | 3                | 3                | 484-589           | 21,204               | 21,204              |
| Clk I.....                         | 3.4               | 5                | 5                | 419-509           | 26,891               | 28,201              |
| Central Typing:                    |                   |                  |                  |                   |                      |                     |
| Supvng Clk I.....                  | 0.7               | 1                | 1                | 683-830           | 9,340                | 9,804               |
| Sr Clk Typist.....                 | 0.3               | -                | -                | 589-753           | -                    | -                   |
| Clk Typist II.....                 | 2.1               | 4                | 4                | 484-683           | 23,932               | 25,160              |
| Steno II.....                      | 1                 | -                | -                | 522-666           | -                    | -                   |
| Clk Typist I.....                  | 4                 | 1                | 1                | 440-535           | 5,511                | 5,785               |
| Property Inventory and Control:    |                   |                  |                  |                   |                      |                     |
| Property Inspector.....            | 0.3               | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Property Clk II.....               | 0.7               | -                | -                | 717-870           | -                    | -                   |
| Property Clk I.....                | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Clk II.....                        | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Account Clk II.....                | 0.7               | -                | -                | 484-589           | -                    | -                   |
| Clk Typist I.....                  | -                 | 1                | 1                | 440-535           | 5,601                | 5,883               |
| TOTALS, AUTHORIZED POSITIONS.....  | 21.6              | 21               | 21               | \$147,239         | \$143,431            | \$147,349           |
| Supportive Services—O.B. 8 & 9:    |                   |                  |                  |                   |                      |                     |
| Supvng Clk I.....                  | 0.5               | 1                | 1                | \$683-830         | \$8,196              | \$8,604             |
| Warehouseman.....                  | -                 | 1                | 1                | 666-734           | 8,026                | 8,434               |
| Sr Clk.....                        | 1                 | 2                | 2                | 589-717           | 14,466               | 15,208              |
| Stock Clk.....                     | 0.4               | -                | -                | 562-683           | -                    | -                   |
| Clk Typist II.....                 | 1                 | 1                | 1                | 484-683           | 6,420                | 6,744               |
| Clk II.....                        | 7.6               | 7.5              | 7.5              | 484-589           | 47,915               | 49,835              |
| Clk I.....                         | 6.4               | 6.5              | 6.5              | 419-509           | 34,934               | 36,474              |
| Temporary Help—Overtime.....       | 10.6              | 6.6              | 6.6              | (66,956)          | 38,415               | 38,415              |
| TOTALS, AUTHORIZED POSITIONS.....  | 27.5              | 25.6             | 25.6             | \$169,506         | \$158,372            | \$163,714           |
| Office Machine Repair:             |                   |                  |                  |                   |                      |                     |
| Sacramento:                        |                   |                  |                  |                   |                      |                     |
| Business Service Off I.....        | 0.1               | 1                | 1                | \$937-1,138       | \$13,359             | \$13,656            |
| Office Mach Service Mgr.....       | 0.9               | 1                | 1                | 870-1,058         | 12,084               | 12,084              |
| Office Mach Service Leadman.....   | 1                 | -                | -                | 870-959           | -                    | -                   |
| Calculating Mach Repairman II..... | 2                 | 2                | 2                | 870-959           | 23,016               | 23,016              |
| Calculating Mach Repairman I.....  | 4.6               | 5                | 5                | 791-870           | 51,486               | 51,960              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF GENERAL SERVICES—Continued

| DEPARTMENT OF GENERAL SERVICES—Continued |                   |                  |                  |                   |                      |                     |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Typewriter Repairman II .....            | 7.9               | 12               | 12               | 791-870           | 121,944              | 124,320             |
| Typewriter Repairman I .....             | 2.9               | 8                | 8                | 753-830           | 74,786               | 77,532              |
| Laborer .....                            | 2                 | 2                | 2                | 635-700           | 17,070               | 17,070              |
| Clk Typist II .....                      | 0.6               | 1                | 1                | 484-683           | 6,316                | 6,636               |
| Clk Typist I .....                       | 0.4               | —                | —                | 440-535           | —                    | —                   |
| San Francisco:                           |                   |                  |                  |                   |                      |                     |
| Office Mach Service Mgr .....            | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Typewriter Repairman II .....            | 4                 | 5                | 5                | 791-870           | 51,486               | 51,960              |
| Typewriter Repairman I .....             | 1.9               | 2                | 2                | 753-830           | 19,608               | 19,920              |
| Clk Typist I .....                       | 0.9               | 1                | 1                | 440-535           | 5,555                | 5,833               |
| Los Angeles:                             |                   |                  |                  |                   |                      |                     |
| Office Mach Service Mgr .....            | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Office Mach Service Leadman .....        | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Calculating Mach Repairman I .....       | 0.7               | 1                | 1                | 791-870           | 10,280               | 10,440              |
| Typewriter Repairman II .....            | 3.7               | 4                | 4                | 791-870           | 41,280               | 41,760              |
| Typewriter Repairman I .....             | 6.2               | 7                | 7                | 753-830           | 68,049               | 69,486              |
| Clk Typist II .....                      | 0.4               | 1                | 1                | 484-683           | 6,083                | 6,394               |
| Office Mach Repairman Trainee .....      | 0.8               | 1                | 1                | 589-651           | 7,460                | 7,812               |
| Clk Typist I .....                       | 0.5               | —                | —                | 440-535           | —                    | —                   |
| Temporary Help—Overtime .....            | 0.8               | 1                | 1                | (12,088)          | 9,839                | 9,839               |
| TOTALS, AUTHORIZED POSITIONS .....       | 45.3              | 58               | 58               | \$452,633         | \$576,601            | \$586,618           |
| Reproduction Services:                   |                   |                  |                  |                   |                      |                     |
| Duplicating Mach Supvr II .....          | 0.6               | 1                | 1                | \$717-870         | \$9,492              | \$9,960             |
| Duplicating Mach Supvr I .....           | 2.3               | 2                | 2                | 619-753           | 17,232               | 17,640              |
| Sr Clk .....                             | 0.7               | 1                | 1                | 589-717           | 7,068                | 7,428               |
| Duplicating Mach Opr II .....            | 9.3               | 10               | 10               | 535-651           | 78,024               | 78,120              |
| Duplicating Mach Opr II .....            | 1.2               | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Clk II .....                             | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Duplicating Mach Opr I .....             | 1.4               | 2                | 2                | 461-562           | 12,483               | 12,777              |
| Clk I .....                              | 1                 | 1                | 1                | 419-509           | 5,427                | 5,693               |
| Temporary Help—Overtime .....            | 3.9               | 11.3             | 11.3             | (42,229)          | 70,020               | 70,020              |
| TOTALS, AUTHORIZED POSITIONS .....       | 21.4              | 30.3             | 30.3             | \$175,366         | \$214,242            | \$216,134           |
| Reproduction Section:                    |                   |                  |                  |                   |                      |                     |
| Reproduction Mach Supvr II .....         | 1                 | 1                | 1                | \$870-1,058       | \$12,696             | \$12,696            |
| Supvng Clk I .....                       | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Duplicating Mach Supvr I .....           | 2.8               | 3                | 3                | 619-753           | 25,500               | 25,884              |
| Composer Opr .....                       | 2                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Reproduction Mach Opr II .....           | 2                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Stock Clk .....                          | 0.2               | 1                | 1                | 562-683           | 6,744                | 7,068               |
| Duplicating Mach Opr II .....            | 22.7              | 26               | 26               | 535-651           | 196,138              | 199,266             |
| Clk II .....                             | 0.9               | 1                | 1                | 484-589           | 6,186                | 6,501               |
| Account Clk II .....                     | 0.3               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Duplicating Mach Opr I .....             | 3.2               | 3                | 3                | 461-562           | 17,413               | 18,149              |
| Clk I .....                              | 0.6               | 1                | 1                | 419-509           | 5,217                | 5,496               |
| TOTALS, AUTHORIZED POSITIONS .....       | 36.7              | 42               | 42               | \$283,797         | \$321,338            | \$326,504           |
| TOTALS, OFFICE SERVICES DIVISION ..      | 163.3             | 189.9            | 189.9            | \$1,325,433       | \$1,526,952          | \$1,555,965         |
| Fleet Administration Division            |                   |                  |                  |                   |                      |                     |
| Administration:                          |                   |                  |                  |                   |                      |                     |
| Division Chief .....                     | 1                 | 1                | 1                | \$1,603-1,947     | \$23,364             | \$23,364            |
| Aviation Consultant II .....             | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Adm Asst .....                           | 0.8               | —                | —                | 1,138-1,383       | —                    | —                   |
| Program Mgr .....                        | 2                 | 2                | 2                | 1,138-1,383       | 33,192               | 33,192              |
| Sr Inspector .....                       | 0.5               | 1                | 1                | 1,084-1,317       | 15,048               | 15,804              |
| Inspector .....                          | 0.5               | —                | —                | 983-1,196         | —                    | —                   |
| Water Resources Tech I .....             | —                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Sr Clk Typist .....                      | 0.5               | 1                | 1                | 589-753           | 7,248                | 7,620               |
| Sr Clk .....                             | 2                 | 2                | 2                | 589-717           | 16,280               | 16,983              |
| Clk Typist II .....                      | 2.5               | 2                | 2                | 484-683           | 14,136               | 14,136              |
| Clk Typist I .....                       | 1                 | 1                | 1                | 440-535           | 5,469                | 5,739               |
| Inspection Services:                     |                   |                  |                  |                   |                      |                     |
| Sacramento:                              |                   |                  |                  |                   |                      |                     |
| Inspector .....                          | 7.2               | 8                | 8                | 983-1,196         | 114,816              | 114,816             |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF GENERAL SERVICES—Continued

| SALARIES AND WAGES                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Fresno:                              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Inspector .....                      | 0.8               | 1                | 1                | 983-1,196         | 12,955               | 13,602              |
| Los Angeles:                         |                   |                  |                  |                   |                      |                     |
| Inspector .....                      | 4                 | 4                | 4                | 983-1,196         | 57,408               | 57,408              |
| San Bernardino:                      |                   |                  |                  |                   |                      |                     |
| Inspector .....                      | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| San Diego:                           |                   |                  |                  |                   |                      |                     |
| Inspector .....                      | 1                 | 2                | 2                | 983-1,196         | 27,792               | 28,472              |
| San Francisco:                       |                   |                  |                  |                   |                      |                     |
| Inspector .....                      | 3                 | 3                | 3                | 983-1,196         | 42,198               | 42,882              |
| Employee Parking:                    |                   |                  |                  |                   |                      |                     |
| Administration:                      |                   |                  |                  |                   |                      |                     |
| Auto Pool Attendant III.....         | 1                 | 1                | 1                | 666-810           | 9,720                | 9,720               |
| Clk Typist II .....                  | 0.8               | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Clk II .....                         | 1                 | 1                | 1                | 484-589           | 6,501                | 6,825               |
| Sacramento:                          |                   |                  |                  |                   |                      |                     |
| Clk II .....                         | 1                 | 1                | 1                | 484-589           | 6,933                | 7,068               |
| Los Angeles:                         |                   |                  |                  |                   |                      |                     |
| Clk Typist II .....                  | 0.8               | 1                | 1                | 484-683           | 6,316                | 6,636               |
| Capitol Garage-120:                  |                   |                  |                  |                   |                      |                     |
| Auto Pool Attendant I .....          | 6.7               | 7                | 7                | 635-700           | 58,800               | 58,800              |
| Temporary Help—Overtime .....        | 0.1               | 0.5              | 0.5              | (1,554)           | 4,046                | 4,046               |
| Pool Vehicle Operation:              |                   |                  |                  |                   |                      |                     |
| Sacramento:                          |                   |                  |                  |                   |                      |                     |
| Auto Pool Attendant III.....         | 2                 | 2                | 2                | 666-810           | 19,440               | 19,440              |
| Fresno:                              |                   |                  |                  |                   |                      |                     |
| Auto Pool Attendant III.....         | 1                 | 1                | 1                | 666-810           | 9,720                | 9,720               |
| Los Angeles:                         |                   |                  |                  |                   |                      |                     |
| Auto Pool Attendant III.....         | 2                 | 2                | 2                | 666-810           | 19,440               | 19,440              |
| San Bernardino:                      |                   |                  |                  |                   |                      |                     |
| Auto Pool Attendant III.....         | 1                 | 1                | 1                | 666-810           | 9,720                | 9,720               |
| San Diego:                           |                   |                  |                  |                   |                      |                     |
| Auto Pool Attendant III.....         | 1                 | 1                | 1                | 666-810           | 9,720                | 9,720               |
| San Francisco:                       |                   |                  |                  |                   |                      |                     |
| Auto Pool Attendant III.....         | 1                 | 1                | 1                | 666-810           | 9,720                | 9,720               |
| Oakland:                             |                   |                  |                  |                   |                      |                     |
| Auto Pool Attendant III.....         | 1                 | 1                | 1                | 666-810           | 9,530                | 9,720               |
| Berkeley:                            |                   |                  |                  |                   |                      |                     |
| Auto Pool Attendant III.....         | 1                 | 1                | 1                | 666-810           | 9,720                | 9,720               |
| Sacramento Garage:                   |                   |                  |                  |                   |                      |                     |
| Inspector .....                      | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Auto Pool Mgr I.....                 | 1                 | 1                | 1                | 734-893           | 10,716               | 10,716              |
| Auto Pool Attendant II .....         | 0.4               | 1                | 1                | 700-772           | 8,808                | 9,264               |
| Auto Pool Attendant I .....          | 10.7              | 13               | 13               | 635-700           | 105,425              | 107,670             |
| Sr Clk .....                         | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk II .....                         | 2.4               | 2                | 2                | 484-589           | 13,051               | 13,358              |
| Clk I .....                          | 0.7               | 2                | 2                | 419-509           | 10,518               | 11,022              |
| Car Washer .....                     | 0.7               | 1                | 1                | 429-473           | 5,280                | 5,544               |
| Sacramento Preventative Maintenance: |                   |                  |                  |                   |                      |                     |
| Automobile Mechanic Foreman .....    | 0.3               | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Automobile Mechanic Leadman .....    | 0.8               | —                | —                | 893-983           | —                    | —                   |
| Automobile Mechanic .....            | 4.8               | 5                | 5                | 849-937           | 55,164               | 55,692              |
| Mechanics Helper .....               | 2.9               | 3                | 3                | 700-849           | 27,792               | 27,792              |
| Materials & Stores Supvr I .....     | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Fresno Garage:                       |                   |                  |                  |                   |                      |                     |
| Inspector .....                      | 1                 | —                | —                | 983-1,196         | —                    | —                   |
| Auto Pool Attendant I .....          | 3                 | 3                | 3                | 635-700           | 25,200               | 25,200              |
| Fresno Preventative Maintenance:     |                   |                  |                  |                   |                      |                     |
| Automobile Mechanic .....            | 2                 | 2                | 2                | 849-937           | 22,488               | 22,488              |
| Los Angeles Garage:                  |                   |                  |                  |                   |                      |                     |
| Inspector .....                      | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Auto Pool Mgr I.....                 | 1                 | 1                | 1                | 734-893           | 10,716               | 10,716              |
| Supvng Clk I.....                    | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Auto Pool Attendant II .....         | 0.4               | 1                | 1                | 700-772           | 8,808                | 9,264               |
| Auto Pool Attendant I .....          | 13.8              | 14               | 14               | 635-700           | 115,734              | 116,784             |
| Sr Clk Typist.....                   | 0.4               | 1                | 1                | 589-753           | 7,218                | 7,588               |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF GENERAL SERVICES—Continued

| DEPARTMENT OF GENERAL SERVICES—Continued   |                   |                  |                  |                   |                      |                     |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Clk Typist II .....                        | 0.8               | 1                | 1                | 484-683           | 6,134                | 6,447               |
| Clk II .....                               | 1                 | 1                | 1                | 484-589           | 7,041                | 7,068               |
| Los Angeles Preventative Maintenance:      |                   |                  |                  |                   |                      |                     |
| Automobile Mechanic Foreman .....          | 0.3               | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Automobile Mechanic Leadman .....          | 0.3               | —                | —                | 893-983           | —                    | —                   |
| Automobile Mechanic .....                  | 7.7               | 9                | 9                | 849-937           | 96,400               | 99,568              |
| Mechanics Helper .....                     | 2.6               | 3                | 3                | 700-849           | 26,510               | 27,336              |
| Materials & Stores Supv I .....            | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Clk Typist II .....                        | 1                 | 1                | 1                | 484-683           | 6,744                | 7,068               |
| San Diego Garage:                          |                   |                  |                  |                   |                      |                     |
| Inspector .....                            | 1                 | —                | —                | 983-1,196         | —                    | —                   |
| Auto Pool Attendant I .....                | 2                 | 2                | 2                | 635-700           | 16,664               | 16,800              |
| San Diego Preventative Maintenance:        |                   |                  |                  |                   |                      |                     |
| Automobile Mechanic .....                  | 1                 | 1                | 1                | 849-937           | 11,244               | 11,244              |
| Mechanics Helper .....                     | 1                 | 1                | 1                | 700-849           | 9,264                | 9,264               |
| San Francisco Garage:                      |                   |                  |                  |                   |                      |                     |
| Inspector .....                            | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Auto Pool Mgr I.....                       | 1                 | 1                | 1                | 734-893           | 10,716               | 10,716              |
| Auto Pool Attendant I .....                | 2.4               | 2                | 2                | 635-700           | 16,596               | 16,800              |
| Sr Clk .....                               | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                        | 1                 | 1                | 1                | 484-683           | 6,264                | 6,582               |
| Clk II .....                               | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Service Asst.....                          | 0.9               | 2                | 2                | 509-562           | 12,814               | 13,461              |
| Mech & Tech Occupational Trainee .....     | 0.5               | —                | —                | 440-484           | —                    | —                   |
| San Francisco Preventative Maintenance:    |                   |                  |                  |                   |                      |                     |
| Automobile Mechanic Leadman .....          | 0.7               | —                | —                | 893-983           | —                    | —                   |
| Automobile Mechanic .....                  | 2.2               | 3                | 3                | 849-937           | 33,732               | 33,732              |
| Service Asst.....                          | 0.8               | 1                | 1                | 509-562           | 6,501                | 6,744               |
| Mech & Tech Occupational Trainee .....     | 0.3               | —                | —                | 440-484           | —                    | —                   |
| Oakland Garage:                            |                   |                  |                  |                   |                      |                     |
| Auto Pool Attendant I .....                | 2                 | 2                | 2                | 635-700           | 16,800               | 16,800              |
| Clk Typist II .....                        | 1                 | 1                | 1                | 484-683           | 6,186                | 6,501               |
| Oakland Preventative Maintenance:          |                   |                  |                  |                   |                      |                     |
| Automobile Mechanic .....                  | 1                 | 1                | 1                | 849-937           | 11,244               | 11,244              |
| Mechanics Helper .....                     | 0.7               | 1                | 1                | 700-849           | 8,922                | 9,264               |
| Berkeley Garage—153:                       |                   |                  |                  |                   |                      |                     |
| Auto Pool Attendant I .....                | 2                 | 2                | 2                | 635-700           | 16,800               | 16,800              |
| Berkeley Preventative Maintenance:         |                   |                  |                  |                   |                      |                     |
| Mechanics Helper .....                     | 1                 | 1                | 1                | 700-849           | 9,264                | 9,264               |
| San Bernardino Garage:                     |                   |                  |                  |                   |                      |                     |
| Auto Pool Attendant I .....                | 0.2               | 1                | 1                | 635-700           | 7,760                | 8,344               |
| Temporary Help—Overtime .....              | 7                 | 4.9              | 4.9              | (51,649)          | 30,240               | 30,240              |
| TOTALS, FLEET ADMINISTRATION DIVISION..... | 148.9             | 157.4            | 157.4            | \$1,455,046       | \$1,530,462          | \$1,549,170         |
| OFFICE OF STATE PRINTING                   |                   |                  |                  |                   |                      |                     |
| General Administration:                    |                   |                  |                  |                   |                      |                     |
| State Printer .....                        | 1                 | 1                | 1                | \$1,971           | \$23,652             | \$23,652            |
| Production and Planning Engr .....         | 1                 | 1                | 1                | 1,417-1,724       | 20,688               | 20,688              |
| Secty I.....                               | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Steno .....                             | 1                 | 1                | 1                | 605-734           | 8,808                | 8,808               |
| Accounting Office:                         |                   |                  |                  |                   |                      |                     |
| Adm Asst I.....                            | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Acct Clk II.....                           | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Clk Typist II .....                        | 3                 | 3                | 3                | 484-589           | 21,204               | 21,204              |
| Plant Operation:                           |                   |                  |                  |                   |                      |                     |
| Superintendent of Printing Production....  | 1                 | 1                | 1                | 1,970             | 23,640               | 23,640              |
| Supvr Printing and Planning Services ..... | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Printing Process and Operations Supvr....  | 1                 | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Printing Production Control Man.....       | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Printing Process Planners .....            | 3                 | 3                | 3                | 1,058-1,285       | 46,260               | 46,260              |
| Printing Opr Planners .....                | 6                 | 6                | 7                | 1,007-1,224       | 88,128               | 102,816             |
| Printing Operations Asst .....             | 5                 | 5                | 5                | 791-959           | 57,540               | 57,540              |
| Sr Steno .....                             | 1                 | 1                | 1                | 605-734           | 8,808                | 8,808               |
| Steno II.....                              | 1                 | 1                | 1                | 552-635           | 7,620                | 7,620               |
| Watchman .....                             | 4                 | 4                | 4                | 509-619           | 29,712               | 29,712              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF GENERAL SERVICES—Continued

| SALARIES AND WAGES                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                      |                   |                  |                  |                   |                      |                     |
| Clk Typist II .....                 | 4                 | 4                | 4                | 484-589           | 28,272               | 28,272              |
| Janitor .....                       | 4                 | 4                | 4                | 484-589           | 28,272               | 28,272              |
| Clk Typist I.....                   | 1                 | 1                | 1                | 440-535           | 6,420                | 6,420               |
| Overtime .....                      | 0.4               | 0.4              | 0.4              | (7,300)           | 7,650                | 8,000               |
| Art Department:                     |                   |                  |                  |                   |                      |                     |
| Printing Art Planner.....           | 1                 | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| Sr Graphic Artist .....             | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Graphic Artist.....                 | 2                 | 2                | 2                | 683-830           | 19,920               | 19,920              |
| Compositor .....                    | -                 | 1                | 1                | 6.03-6.13         | 11,200               | 11,200              |
| Negative Assembler .....            | -                 | 1                | 1                | 7.38-7.48         | 13,666               | 13,666              |
| Overtime .....                      | 0.5               | 0.5              | 0.5              | (1,000)           | 1,050                | 1,100               |
| Composing Room:                     |                   |                  |                  |                   |                      |                     |
| Composing Room Administration:      |                   |                  |                  |                   |                      |                     |
| General Foreman .....               | 1                 | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Copyholder .....                    | 7                 | 7                | 7                | 3.80-3.90         | 49,875               | 49,875              |
| Proofreader .....                   | 2                 | 2                | 2                | 6.03-6.13         | 22,400               | 22,400              |
| Printing Trades Asst II.....        | 2                 | 2                | 2                | 4.52-5.63         | 20,572               | 20,572              |
| Clk Typist II .....                 | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Clk I .....                         | 1                 | 1                | 1                | 419-509           | 6,108                | 6,108               |
| Video Composition:                  |                   |                  |                  |                   |                      |                     |
| Asst General Foreman .....          | 1                 | -                | -                | 1,166-1,285       | -                    | -                   |
| Composing Room Foreman .....        | 4                 | 4                | 4                | 6.63-6.73         | 49,184               | 49,184              |
| Photocompositor .....               | 6                 | 8                | 8                | 6.03-6.13         | 89,300               | 89,300              |
| Photocomposition Mach Opr .....     | 4                 | 4                | 4                | 6.03-6.13         | 44,800               | 44,800              |
| Photocomposition Keyboard Opr ..... | 17                | 17               | 17               | 6.03-6.13         | 190,400              | 190,400             |
| Clk I .....                         | 2                 | 2                | 2                | 419-509           | 12,216               | 12,216              |
| Hot Metal Composition:              |                   |                  |                  |                   |                      |                     |
| Asst General Foreman .....          | 2                 | 2                | 2                | 1,166-1,285       | 30,840               | 30,840              |
| Composing Room Foreman .....        | 6                 | 6                | 6                | 6.63-6.78         | 74,322               | 74,322              |
| Linotype Opr .....                  | 15                | 16               | 16               | 6.03-6.13         | 178,600              | 178,600             |
| Compositor .....                    | 15                | 15               | 15               | 6.03-6.13         | 168,000              | 168,000             |
| Copyholder .....                    | 19                | 19               | 19               | 6.03-6.13         | 212,800              | 212,800             |
| Proofreader .....                   | 17                | 17               | 17               | 6.03-6.13         | 190,000              | 190,000             |
| Sr Linotype Machinist .....         | 1                 | 1                | 1                | 6.33-6.43         | 11,748               | 11,748              |
| Linotype Machinist .....            | 3                 | 3                | 3                | 6.23-6.33         | 34,695               | 34,695              |
| Monotype Keyboard Opr .....         | 1                 | 1                | 1                | 6.03-6.13         | 11,200               | 11,200              |
| Monotype Caster Opr .....           | 1                 | 1                | 1                | 6.03-6.13         | 11,200               | 11,200              |
| Sr Monotype Machinist .....         | 1                 | 1                | 1                | 6.33-6.43         | 11,200               | 11,200              |
| Jobroom:                            |                   |                  |                  |                   |                      |                     |
| Asst General Foreman .....          | 1                 | -                | -                | 1,166-1,285       | -                    | -                   |
| Composing Room Foreman .....        | 1                 | 2                | 2                | 6.63-6.78         | 24,774               | 24,774              |
| Linotype Operator .....             | 3                 | 3                | 3                | 6.03-6.13         | 33,600               | 33,600              |
| Compositor .....                    | 3                 | 3                | 3                | 6.03-6.13         | 33,600               | 33,600              |
| Proofreader .....                   | 1                 | 1                | 1                | 6.03-6.13         | 11,200               | 11,200              |
| Copyholder .....                    | 1                 | 1                | 1                | 6.03-6.13         | 11,200               | 11,200              |
| Molding press Opr .....             | 1                 | 1                | 1                | 4.75-4.85         | 8,861                | 8,861               |
| Bindery Worker II.....              | 2                 | 2                | 2                | 4.22-4.32         | 15,786               | 15,786              |
| Overtime .....                      | 24.6              | 29               | 29               | (300,000)         | 313,140              | 313,174             |
| Pressroom:                          |                   |                  |                  |                   |                      |                     |
| Pressroom Administration:           |                   |                  |                  |                   |                      |                     |
| General Foreman .....               | 1                 | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Asst General Foreman Pressroom..... | 1                 | 1                | 1                | 1,166-1,285       | 15,420               | 15,420              |
| Clk Typist II .....                 | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Bindery Worker II.....              | 1                 | 1                | 1                | 4.22-4.32         | 7,893                | 7,893               |
| Clk I .....                         | 1                 | 1                | 1                | 419-509           | 6,108                | 6,108               |
| Plate Preparation:                  |                   |                  |                  |                   |                      |                     |
| Asst General Foreman .....          | 1                 | 1                | 1                | 1,166-1,285       | 15,420               | 15,420              |
| Plate Preparation Foreman .....     | 2                 | 2                | 2                | 8.15-8.25         | 30,145               | 30,145              |
| Master Cameraman.....               | 1                 | 1                | 1                | 7.87-7.97         | 14,561               | 14,561              |
| Offset Process Cameraman .....      | 3                 | 3                | 3                | 7.47-7.57         | 41,491               | 41,491              |
| Litho Negative Assembler.....       | 12                | 12               | 12               | 7.38-7.48         | 163,991              | 163,991             |
| Litho Platemaker.....               | 9                 | 11               | 11               | 7.38-7.48         | 150,000              | 150,000             |
| Printing Apprentice .....           | 4                 | 4                | 4                | 6.03-7.24         | 52,910               | 52,910              |
| Web Offset Printing:                |                   |                  |                  |                   |                      |                     |
| Asst General Foreman .....          | 1                 | 1                | 1                | 1,166-1,285       | 15,420               | 15,420              |
| Web Offset Press Leadman .....      | 6                 | 6                | 6                | 8.23-8.33         | 91,313               | 91,313              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF GENERAL SERVICES—Continued

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Web Offset Pub Pressman .....            | 8                 | 8                | 8                | 7.54-7.64         | 111,666              | 111,666             |
| Web offset business forms pressman ..... | 5                 | 5                | 5                | 7.62-7.72         | 70,522               | 70,522              |
| Web offset Press Asst .....              | 15                | 16               | 16               | 5.96-6.06         | 192,500              | 192,500             |
| Printing Trades Asst II.....             | 12                | 12               | 12               | 4.52-5.63         | 123,432              | 123,432             |
| Sheet Fed Printing:                      |                   |                  |                  |                   |                      |                     |
| Asst General Foreman .....               | 1                 | 1                | 1                | 1,166-1,285       | 15,420               | 15,420              |
| Lithographic Pressroom Foreman .....     | 3                 | 3                | 3                | 8.33-8.43         | 46,205               | 46,205              |
| Four color press leadman .....           | 2                 | 2                | 2                | 7.93-8.03         | 29,342               | 29,342              |
| Litho Press Man.....                     | 19                | 21               | 21               | 7.38-7.48         | 286,985              | 286,985             |
| Pressroom Foreman .....                  | 1                 | 1                | 1                | 6.63-6.73         | 12,296               | 12,296              |
| Letterpress Man.....                     | 20                | 20               | 20               | 6.40-6.51         | 237,000              | 237,000             |
| Litho Press Asst .....                   | 25                | 27               | 27               | 5.86-5.96         | 293,000              | 293,000             |
| Printing Trades Asst II.....             | 9                 | 9                | 9                | 4.52-5.63         | 92,574               | 92,574              |
| Printing Apprentice .....                | 3                 | 3                | 3                | 3.62-4.92         | 26,967               | 26,967              |
| Printing Trades Asst I .....             | 5                 | 5                | 5                | 3.17-3.80         | 34,715               | 34,715              |
| Overtime .....                           | 22                | 24               | 24               | (300,000)         | 313,140              | 313,124             |
| Bindery:                                 |                   |                  |                  |                   |                      |                     |
| General Foreman .....                    | 1                 | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Asst General Foreman .....               | 3                 | 3                | 3                | 1,166-1,285       | 46,260               | 46,260              |
| Bindery Supvr II .....                   | 1                 | 1                | 1                | 753-915           | 10,944               | 10,944              |
| Clk Typist II .....                      | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Bindery Supvr III .....                  | 6                 | 6                | 6                | 7.40-7.51         | 82,000               | 82,000              |
| Bookbinders .....                        | 65                | 67               | 67               | 6.72-6.84         | 834,069              | 834,069             |
| Printing Trades Asst II.....             | 38                | 40               | 40               | 5.04-6.28         | 457,184              | 457,184             |
| Printing Apprentice .....                | 11                | 11               | 11               | 4.13-5.49         | 109,909              | 109,909             |
| Bindery Supvr I .....                    | 5                 | 5                | 5                | 5.18-5.28         | 48,048               | 48,048              |
| Printing Trades Asst I .....             | 36                | 42               | 42               | 3.62-4.57         | 349,330              | 349,330             |
| Bindery Worker II.....                   | 96                | 98               | 98               | 4.22-4.32         | 770,515              | 770,515             |
| Bindery Worker I .....                   | 13                | 19               | 19               | 3.53-4.24         | 146,619              | 146,619             |
| Bindery Worker Trainee .....             | 5                 | 5                | 5                | 2.87-2.97         | 27,027               | 27,027              |
| Overtime .....                           | 22                | 26               | 25               | (250,000)         | 260,898              | 260,792             |
| Machine Shop:                            |                   |                  |                  |                   |                      |                     |
| Printing Plant Machines Leadman .....    | 1                 | 1                | 1                | 8.17-8.27         | 15,109               | 15,109              |
| Printing Plant Machinist .....           | 10                | 10               | 10               | 7.43-7.53         | 137,570              | 137,570             |
| Electrician II.....                      | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Electrician I .....                      | 2                 | 3                | 3                | 915-1,007         | 36,252               | 36,252              |
| Printing Trades Asst II.....             | 1                 | 1                | 1                | 4.52-5.63         | 10,286               | 10,286              |
| Printing Apprentice .....                | 1                 | 1                | 1                | 3.62-4.92         | 8,989                | 8,989               |
| Overtime .....                           | 2                 | 1.1              | 1.1              | (40,000)          | 42,000               | 42,000              |
| Material Handling:                       |                   |                  |                  |                   |                      |                     |
| Printing Materials Control Man.....      | 1                 | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| Warehouse Mgr II.....                    | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Printing Operations Asst .....           | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Materials and Stores Supvr II.....       | 3                 | 3                | 3                | 717-870           | 31,320               | 31,320              |
| Materials and Stores Supvr I .....       | 3                 | 3                | 3                | 619-753           | 27,108               | 27,108              |
| Heavy Truck Driver .....                 | 1                 | 1                | 1                | 772-849           | 10,188               | 10,188              |
| Auto Equip Opr I .....                   | 6                 | 6                | 6                | 734-810           | 58,320               | 58,320              |
| Warehouseman.....                        | 18                | 18               | 18               | 666-734           | 158,544              | 158,544             |
| Stock and Shipping Supvr.....            | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Sr Clk .....                             | 1                 | 1                | 1                | 569-717           | 8,604                | 8,604               |
| Stock Clk .....                          | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Clk Typist II .....                      | 1                 | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Clk Typist I.....                        | 1                 | 1                | 1                | 440-535           | 6,420                | 6,420               |
| Clk I .....                              | 1                 | 1                | 1                | 419-509           | 6,108                | 6,108               |
| Overtime .....                           | 2                 | 2                | 2                | (15,000)          | 15,750               | 15,750              |
| Legislative Bill Room:                   |                   |                  |                  |                   |                      |                     |
| Supvng Clk II .....                      | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Sr Clk .....                             | 1                 | 1                | 1                | 569-717           | 8,604                | 8,604               |
| Sr Legislative Clk .....                 | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Account Clk II .....                     | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Clk II .....                             | 3                 | 3                | 3                | 484-589           | 21,204               | 21,204              |
| Clk I .....                              | 16                | 16               | 16               | 419-509           | 97,728               | 97,728              |
| Clk Typist II .....                      | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Clk Typist I.....                        | 1                 | 1                | 1                | 440-539           | 6,468                | 6,468               |
| Overtime .....                           | 0.5               | 0.5              | 0.5              | (3,900)           | 4,100                | 4,100               |
| TOTALS, OFFICE OF STATE PRINTING         | 796               | 836.5            | 836.5            | \$8,240,268       | \$8,972,182          | \$8,987,182         |

† Salary ranges are those in effect as of June 30, 1973.

DEPARTMENT OF GENERAL SERVICES—Continued

| SALARIES AND WAGES                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| OFFICE OF ADMINISTRATIVE<br>HEARINGS |                   |                  |                  |                   |                      |                     |
| Welfare Hearings:                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Staff Counsel I .....                | 2.1               | -                | -                | \$1,417-1,724     | -                    | -                   |
| Legal Counsel.....                   | 32.1              | -                | -                | 1,007-1,285       | -                    | -                   |
| Sr Legal Typist.....                 | 0.8               | -                | -                | 635-772           | -                    | -                   |
| Sr Steno .....                       | 0.6               | -                | -                | 605-772           | -                    | -                   |
| Clk Typist II .....                  | 2.3               | -                | -                | 484-683           | -                    | -                   |
| Steno II.....                        | 2.9               | -                | -                | 522-666           | -                    | -                   |
| Steno I .....                        | 4.9               | -                | -                | 473-576           | -                    | -                   |
| Administration:                      |                   |                  |                  |                   |                      |                     |
| Director .....                       | 1                 | 1                | 1                | 1,995-2,405       | \$24,140             | \$25,352            |
| Adm Asst II.....                     | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Sr Steno .....                       | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Account Clk.....                  | 1                 | 1                | 1                | 589-717           | 8,080                | 8,429               |
| Reporting:                           |                   |                  |                  |                   |                      |                     |
| Supvng Hearing Reporter .....        | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Hearing Reporter .....               | 16.7              | 17               | 17               | 1,007-1,224       | 243,457              | 245,841             |
| Hearing Transcriber-Typist.....      | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                  | 1                 | 1                | 1                | 484-683           | 7,428                | 7,428               |
| Clk II .....                         | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Codification:                        |                   |                  |                  |                   |                      |                     |
| Hearing Off I .....                  | 1                 | 1                | 1                | 1,641-1,995       | 19,692               | 20,688              |
| Staff Counsel I .....                | 1                 | 1                | 1                | 1,417-1,724       | 17,943               | 18,845              |
| Legal Steno .....                    | 1                 | 1                | 1                | 548-666           | 7,992                | 7,992               |
| Temporary Help .....                 | 0.5               | 0.5              | 0.5              | (3,410)           | 4,500                | 4,500               |
| Hearing Services:                    |                   |                  |                  |                   |                      |                     |
| Hearing Off II .....                 | 6                 | 6                | 6                | 1,810-2,201       | 158,472              | 158,472             |
| Hearing Off I .....                  | 11                | 12               | 12               | 1,641-1,995       | 270,778              | 275,954             |
| Hearing Reporter .....               | 1                 | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| Supvng Steno I.....                  | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Legal Steno .....                 | 3.5               | 4                | 4                | 635-772           | 35,412               | 35,784              |
| Sr Legal Typist.....                 | 3.7               | 3                | 3                | 635-772           | 27,279               | 27,792              |
| Sr Steno .....                       | 0.5               | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Clk Typist II .....                  | 0.2               | 2                | 2                | 484-683           | 11,916               | 12,528              |
| Steno II.....                        | 1.9               | 2                | 2                | 522-666           | 14,170               | 14,504              |
| Clk II .....                         | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Steno I .....                        | 1.2               | -                | -                | 473-576           | -                    | -                   |
| Temporary Help .....                 | 1.5               | 0.5              | 0.5              | (14,768)          | 4,970                | 4,970               |
| TOTALS, AUTHORIZED POSITIONS .....   | 106.4             | 62               | 62               | \$1,471,573       | \$952,697            | \$965,907           |
| Insurance Office                     |                   |                  |                  |                   |                      |                     |
| Insurance Off .....                  | 1                 | 1                | 1                | \$1,453-1,767     | \$21,204             | \$21,204            |
| Asst Insurance Off.....              | 2                 | 2                | 2                | 1,138-1,383       | 33,192               | 33,192              |
| Training Asst.....                   | -                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Sr Steno .....                       | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                  | 1                 | 2                | 2                | 484-683           | 12,957               | 13,812              |
| Steno II.....                        | 1                 | 1                | 1                | 522-666           | 6,999                | 7,350               |
| Temporary Help—Overtime .....        | -                 | 0.3              | 0.3              | -                 | 2,215                | 2,215               |
| TOTALS, AUTHORIZED POSITIONS .....   | 6                 | 8.3              | 8.3              | \$74,920          | \$99,031             | \$100,237           |
| Legal Office                         |                   |                  |                  |                   |                      |                     |
| Chief Counsel .....                  | 1                 | 1                | 1                | \$1,995-2,378     | \$28,536             | \$28,536            |
| Asst Chief Counsel .....             | 2                 | 2                | 2                | 1,810-2,201       | 52,824               | 52,824              |
| Staff Counsel II .....               | 2                 | 2                | 2                | 1,564-1,901       | 45,624               | 45,624              |
| Staff Counsel I .....                | 2.8               | 4                | 4                | 1,417-1,724       | 75,384               | 77,112              |
| Legal Counsel.....                   | 2.2               | 2                | 2                | 1,007-1,285       | 26,028               | 26,664              |
| Graduate Legal Asst .....            | 0.6               | -                | -                | 915-1,007         | -                    | -                   |
| Supvng Steno I.....                  | 0.8               | -                | -                | 700-849           | -                    | -                   |
| Sr Legal Steno .....                 | 2.2               | 3                | 3                | 635-772           | 27,526               | 27,792              |
| Steno II.....                        | 1.9               | 2                | 2                | 522-666           | 13,843               | 14,540              |
| Steno I .....                        | 1                 | 1                | 1                | 473-576           | 6,394                | 6,716               |
| Temporary Help—Overtime .....        | 0.4               | 0.2              | 0.2              | (3,459)           | 1,896                | 1,896               |
| TOTALS, AUTHORIZED POSITIONS .....   | 16.9              | 17.2             | 17.2             | \$269,022         | \$278,055            | \$281,704           |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF GENERAL SERVICES—Continued

| DEPARTMENT OF GENERAL SERVICES—Continued |                   |                  |                  |                   |                      |                     |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| MANAGEMENT SERVICES DIVISION             |                   |                  |                  |                   |                      |                     |
| Accounting and Financial Services:       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Comptroller.....                         | 1                 | -                | -                | \$1,603-1,947     | -                    | -                   |
| Adm Service Off II .....                 | 1                 | 1                | 1                | 1,453-1,767       | \$21,204             | \$21,204            |
| Accounting Adm I.....                    | -                 | 1                | 1                | 1,254-1,525       | 15,048               | 15,804              |
| Staff Adm Analyst .....                  | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Acctg Off III .....                      | 4.3               | 5                | 5                | 1,138-1,383       | 76,772               | 78,956              |
| Assoc Adm Analyst .....                  | 1.1               | 1                | 1                | 1,138-1,383       | 15,804               | 16,596              |
| Acctg Off II.....                        | 5.5               | 6                | 6                | 937-1,138         | 74,814               | 77,193              |
| Business Service Off I .....             | 0.1               | -                | -                | 937-1,138         | -                    | -                   |
| Supvng Clk II .....                      | 0.8               | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Jr Staff Analyst .....                   | 1                 | 2                | 2                | 734-937           | 18,528               | 19,452              |
| Accountant Trainee .....                 | 1.1               | 1                | 1                | 772-893           | 10,110               | 10,628              |
| Accountant I.....                        | 6.8               | 10               | 10               | 700-849           | 92,622               | 95,167              |
| Supvng Clk I.....                        | 5                 | 5                | 5                | 683-830           | 49,332               | 49,800              |
| Sr Steno .....                           | -                 | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Sr Clk Typist.....                       | 1.1               | 1                | 1                | 589-753           | 7,068                | 7,428               |
| Sr Clk .....                             | 0.1               | -                | -                | 589-717           | -                    | -                   |
| Sr Account Clk.....                      | 11.5              | 13               | 13               | 589-717           | 104,841              | 107,572             |
| Acctg Techn .....                        | 8.2               | 12               | 12               | 589-717           | 95,840               | 98,575              |
| Clk Typist II .....                      | 13.7              | 17               | 17               | 484-683           | 112,458              | 114,943             |
| Steno II.....                            | -                 | 2                | 2                | 522-666           | 14,092               | 14,420              |
| Bookkeeping Mach Opr II .....            | 0.3               | -                | -                | 535-651           | -                    | -                   |
| Clk II .....                             | 7.9               | 11               | 11               | 484-589           | 71,610               | 73,057              |
| Account Clk II .....                     | 11.7              | 17               | 17               | 484-589           | 111,417              | 114,219             |
| Clk Typist I.....                        | 1.3               | 4                | 4                | 440-535           | 23,138               | 24,310              |
| Clk I .....                              | 2.5               | 1                | 1                | 419-509           | 6,108                | 6,108               |
| Accounting and Financial Services:       |                   |                  |                  |                   |                      |                     |
| Temporary Help—Overtime .....            | 3.6               | 3.5              | 3.5              | (42,328)          | 28,083               | 28,083              |
| TOTALS, AUTHORIZED POSITIONS.....        | 90.6              | 116.5            | 116.5            | \$875,993         | \$985,957            | \$1,010,943         |
| Data Processing Services Office:         |                   |                  |                  |                   |                      |                     |
| Chief.....                               | 1                 | 1                | 1                | \$1,682-2,045     | \$22,812             | \$23,952            |
| Dp Mgr III .....                         | 1                 | 2                | 2                | 1,525-1,855       | 43,552               | 44,520              |
| Sr Dp Systems Analyst.....               | 3                 | 3                | 3                | 1,383-1,682       | 56,964               | 57,794              |
| Staff Dp Systems Analyst.....            | 2.7               | 3                | 3                | 1,254-1,525       | 54,612               | 54,900              |
| Dp Mgr I.....                            | 1.4               | 1                | 1                | 1,254-1,525       | 16,200               | 17,016              |
| Operations Research Specialist II .....  | 1.4               | 2                | 2                | 1,196-1,453       | 33,240               | 34,032              |
| Assoc Dp Systems Analyst.....            | 15                | 20               | 20               | 1,138-1,383       | 316,588              | 321,120             |
| Computer Operations Supvr II .....       | 0.4               | -                | -                | 1,138-1,383       | -                    | -                   |
| Supvr, EDP.....                          | 3.4               | 4                | 4                | 1,138-1,383       | 63,308               | 64,812              |
| Dp Techn Supvr II .....                  | 0.3               | 1                | 1                | 1,138-1,383       | 13,830               | 14,526              |
| Research Writer.....                     | 1                 | 1                | 1                | 1,084-1,317       | 14,468               | 15,174              |
| Asst Dp Systems Analyst .....            | 6.1               | 10               | 10               | 937-1,138         | 126,272              | 129,641             |
| Computer Operations Supvr I.....         | 0.8               | -                | -                | 937-1,138         | -                    | -                   |
| Programmer II.....                       | 14                | 15               | 15               | 937-1,138         | 185,977              | 192,474             |
| Sr Computer Opr .....                    | 2.6               | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Programmer I.....                        | 2.2               | 3                | 3                | 810-937           | 30,795               | 32,192              |
| Jr Staff Analyst .....                   | 0.4               | 1                | 1                | 734-937           | 9,837                | 10,320              |
| Adm Trainee.....                         | 0.6               | -                | -                | 734-893           | -                    | -                   |
| Programmer Trainee .....                 | -                 | 1                | 1                | 734-849           | 9,226                | 9,682               |
| Computer Opr .....                       | 7.9               | 2                | 2                | 666-810           | 19,440               | 19,440              |
| Key Data Supvr II.....                   | 1                 | 1                | 1                | 666-810           | 9,644                | 9,720               |
| Sr Clk Typist.....                       | 2.9               | 3                | 3                | 589-753           | 22,556               | 23,677              |
| Sr Account Clk.....                      | 1.5               | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Acctg Techn .....                        | -                 | 1                | 1                | 589-717           | 7,248                | 7,620               |
| Key Data Supvr I .....                   | 3.4               | 4                | 4                | 576-700           | 32,183               | 32,986              |
| Clk Typist II .....                      | 0.3               | 1                | 1                | 484-683           | 6,033                | 6,342               |
| Steno II.....                            | 1.8               | 2                | 2                | 522-666           | 12,918               | 14,394              |
| Dp Trainee .....                         | 0.2               | 1                | 1                | 605-666           | 7,560                | 7,930               |
| Key Data Opr.....                        | 30.5              | 33               | 33               | 497-605           | 229,342              | 235,034             |
| Account Clk II .....                     | 3.6               | 3                | 3                | 484-589           | 20,080               | 20,400              |
| Clk Typist I.....                        | 0.2               | -                | -                | 440-535           | -                    | -                   |
| Clk I .....                              | 0.1               | 1                | 1                | 419-509           | 5,154                | 5,406               |
| Key Data Opr Trainee.....                | 0.3               | 1                | 1                | 440-484           | 5,739                | 6,009               |
| Temporary Help—Overtime .....            | 23.1              | 31.5             | 31.5             | (214,449)         | 311,861              | 311,861             |
| TOTALS, AUTHORIZED POSITIONS.....        | 134.1             | 154.5            | 154.5            | \$1,445,323       | \$1,707,287          | \$1,742,822         |

† Salary ranges are those in effect as of June 30, 1973.

DEPARTMENT OF GENERAL SERVICES—Continued

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| State E.D.P. Education Program:          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supvng Dp Systems Analyst.....           | 1                 | 1                | 1                | \$1,525-1,855     | \$22,260             | \$22,260            |
| Operations Research Specialist II .....  | 0.3               | —                | —                | 1,196-1,453       | —                    | —                   |
| Assoc Dp Systems Analyst.....            | 0.7               | 1                | 1                | 1,138-1,383       | 14,990               | 15,741              |
| Clk Typist II .....                      | 0.5               | —                | —                | 484-683           | —                    | —                   |
| Steno II.....                            | 0.2               | 1                | 1                | 522-666           | 7,028                | 7,380               |
| TOTALS, AUTHORIZED POSITIONS.....        | 2.7               | 3                | 3                | \$41,440          | \$44,278             | \$45,381            |
| Management Assistance:                   |                   |                  |                  |                   |                      |                     |
| Div Chief.....                           | 1                 | —                | —                | \$1,682-2,045     | —                    | —                   |
| Supvng Adm Analyst .....                 | 0.3               | —                | —                | 1,525-1,855       | —                    | —                   |
| Sr Mgt Analyst .....                     | 1                 | —                | —                | 1,383-1,682       | —                    | —                   |
| Operations Research Specialist III ..... | 1                 | 1                | 1                | 1,383-1,682       | \$17,940             | \$18,846            |
| Sr Adm Analyst .....                     | 1.3               | —                | —                | 1,383-1,682       | —                    | —                   |
| Staff Adm Analyst .....                  | 0.7               | —                | —                | 1,254-1,525       | —                    | —                   |
| Operations Research Specialist II .....  | 1                 | 1                | 1                | 1,196-1,453       | 15,363               | 16,134              |
| Assoc Mgt Analyst .....                  | 0.8               | —                | —                | 1,138-1,383       | —                    | —                   |
| Assoc Adm Analyst .....                  | 5                 | —                | —                | 1,138-1,383       | —                    | —                   |
| Adm Asst I.....                          | 1                 | 1                | 1                | 937-1,196         | 14,556               | 14,556              |
| Acctg Off II.....                        | 1                 | —                | —                | 937-1,138         | —                    | —                   |
| Jr Staff Analyst .....                   | 0.7               | 2                | 2                | 734-937           | 19,869               | 20,860              |
| Adm Trainee.....                         | 2.3               | —                | —                | 734-893           | —                    | —                   |
| Sr Steno .....                           | 1                 | 1                | 1                | 605-772           | 8,418                | 8,736               |
| Clk Typist II .....                      | 0.9               | —                | —                | 484-683           | —                    | —                   |
| Steno II.....                            | 0.5               | —                | —                | 522-666           | —                    | —                   |
| Steno I .....                            | 0.5               | —                | —                | 473-576           | —                    | —                   |
| Temporary Help—Overtime .....            | 0.7               | 0.2              | 0.2              | (11,854)          | 726                  | 726                 |
| State Records:                           |                   |                  |                  |                   |                      |                     |
| Staff Mgt Analyst.....                   | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Assoc Mgt Analyst .....                  | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Records Mgt Analyst II .....             | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Records Mgt Analyst I .....              | 0.7               | 1                | 1                | 937-1,138         | 11,658               | 12,228              |
| Supvng Clk II .....                      | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Supvng File Clk II.....                  | 0.8               | 1                | 1                | 683-830           | 9,302                | 9,765               |
| Asst Archivist .....                     | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Sr Clk .....                             | 0.5               | 1                | 1                | 589-717           | 7,428                | 7,812               |
| Laborer .....                            | 1                 | 1                | 1                | 635-700           | 8,400                | 8,400               |
| Clk Typist II .....                      | 3.2               | 4                | 4                | 484-683           | 26,720               | 27,355              |
| Clk II .....                             | 4                 | 8.5              | 8.5              | 484-589           | 52,877               | 54,865              |
| Clk Typist I.....                        | 0.6               | 1                | 1                | 440-535           | 10,560               | 11,064              |
| Clk I .....                              | 5.5               | 7.5              | 7.5              | 419-509           | 39,118               | 41,029              |
| Temporary Help—Overtime .....            | 0.3               | 0.5              | 0.5              | (1,002)           | 2,929                | 2,929               |
| TOTALS, AUTHORIZED POSITIONS.....        | 42.3              | 36.7             | 36.7             | \$476,432         | \$316,352            | \$325,793           |
| Office of Local Assistance:              |                   |                  |                  |                   |                      |                     |
| Local Assistance Off .....               | 1                 | 1                | 1                | \$1,626-2,076     | \$24,912             | \$24,912            |
| Supvng Governmental Auditor II .....     | 1                 | 1                | 1                | 1,383-1,682       | 19,947               | 20,184              |
| Supvr.....                               | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Asst Exec Off .....                      | 1                 | 1                | 1                | 1,337-1,626       | 19,512               | 19,512              |
| Adm Off .....                            | 1                 | 1                | 1                | 1,213-1,475       | 15,788               | 16,588              |
| Area Supvr .....                         | 3.6               | 4                | 4                | 1,196-1,453       | 69,394               | 69,744              |
| Governmental Auditor III.....            | 2                 | 2                | 2                | 1,138-1,383       | 30,684               | 31,644              |
| Assoc Research Analyst .....             | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Fld Rep II .....                         | 9.3               | 9                | 9                | 1,084-1,317       | 142,236              | 142,236             |
| Fld Rep I.....                           | 7.7               | 7                | 7                | 983-1,196         | 100,464              | 100,464             |
| Governmental Auditor II .....            | 6.8               | 6                | 6                | 937-1,138         | 81,180               | 81,936              |
| Jr Staff Analyst .....                   | 0.3               | 1                | 1                | 734-937           | 9,876                | 10,364              |
| Auditor I .....                          | 2.4               | 3                | 3                | 772-893           | 29,922               | 31,298              |
| Adm Trainee.....                         | 0.2               | —                | —                | 734-893           | —                    | —                   |
| Accountant I.....                        | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Clk Typist.....                       | 2.7               | 3                | 3                | 589-753           | 24,516               | 24,892              |
| Sr Account Clk.....                      | 4                 | 4                | 4                | 589-717           | 34,416               | 34,416              |
| Acctg Techn .....                        | 1.4               | 2                | 2                | 589-717           | 15,792               | 16,160              |
| Clk Typist II .....                      | 5                 | 5                | 5                | 484-683           | 33,332               | 34,233              |
| Steno II.....                            | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Clk II .....                             | 2.5               | 3                | 3                | 484-589           | 20,718               | 21,042              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF GENERAL SERVICES—Continued

| SALARIES AND WAGES                                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Account Clk II .....                                 | 1.2               | 1                | 1                | 484-589           | 6,474                | 6,798               |
| Steno I .....                                        | 0.3               | —                | —                | 473-576           | —                    | —                   |
| Clk Typist I.....                                    | 1.2               | 2                | 2                | 440-535           | 11,225               | 11,791              |
| Clk I .....                                          | 0.5               | —                | —                | 419-509           | —                    | —                   |
| TOTALS, AUTHORIZED POSITIONS.....                    | 59.1              | 60               | 60               | \$730,919         | \$744,976            | \$752,802           |
| TOTALS, STATEWIDE SUPPORT SERV-<br>ICES .....        | 2,214.3           | 2,366            | 2,366            | \$23,536,859      | \$24,936,554         | \$25,257,053        |
| ESTIMATED 1973 SALARY INCREASE ....                  | —                 | —                | —                | —                 | \$3,119,962          | \$3,172,100         |
| GRAND TOTALS, DEPARTMENT OF<br>GENERAL SERVICES..... | 3,896             | 4,122.2          | 4,122.2          | \$40,331,569      | \$45,666,604         | \$46,305,167        |

## DEPARTMENT OF INDUSTRIAL RELATIONS

## Office Of The Director:

## Directors Office:

|                              |     |   |   |                |        |        |
|------------------------------|-----|---|---|----------------|--------|--------|
|                              |     |   |   | SALARY RANGE † |        |        |
| Director .....               | 1   | 1 | 1 | 31,500         | 31,500 | 31,500 |
| Dep Director .....           | 0.7 | 1 | 1 | 2,233          | 26,796 | 26,796 |
| Research Program Supvr. .... | —   | 1 | 1 | 1,254-1,525    | 15,048 | 15,804 |
| Adm Asst II .....            | 0.1 | — | — | 1,138-1,383    | —      | —      |
| Secty I .....                | 1   | 1 | 1 | 700-849        | 10,032 | 10,188 |
| Sr Steno .....               | 1.5 | 1 | 1 | 605-772        | 8,808  | 8,808  |

## Management Analysis:

|                        |   |   |   |             |        |        |
|------------------------|---|---|---|-------------|--------|--------|
| Sr Mgt Analyst .....   | 1 | 1 | 1 | 1,383-1,682 | 20,184 | 20,184 |
| Asst Mgt Analyst ..... | 1 | 1 | 1 | 937-1,138   | 11,796 | 12,372 |

## Fiscal Management:

|                                  |     |   |   |             |        |        |
|----------------------------------|-----|---|---|-------------|--------|--------|
| Fiscal Off II .....              | 1   | 1 | 1 | 1,383-1,682 | 20,184 | 20,184 |
| Acctg Off III .....              | 1   | 1 | 1 | 1,138-1,383 | 16,596 | 16,596 |
| Business Service Off III .....   | 1   | 1 | 1 | 1,138-1,383 | 16,596 | 16,596 |
| Acctg Off II .....               | 2   | 2 | 2 | 937-1,138   | 25,865 | 26,718 |
| Business Service Off I .....     | 1   | 1 | 1 | 937-1,138   | 13,656 | 13,656 |
| Sr Graphic Artist .....          | 1   | 1 | 1 | 791-959     | 11,508 | 11,508 |
| Business Service Asst .....      | 1   | 1 | 1 | 772-937     | 11,244 | 11,244 |
| Duplicating Mach Supvr II .....  | 1   | 1 | 1 | 717-870     | 10,320 | 10,440 |
| Accountant I .....               | 1   | 1 | 1 | 700-849     | 10,056 | 10,188 |
| Sr Steno .....                   | 1.5 | 2 | 2 | 605-772     | 16,068 | 16,428 |
| Materials & Stores Supvr I ..... | 0.9 | 1 | 1 | 619-753     | 8,570  | 9,000  |
| Sr Clk .....                     | 1   | 1 | 1 | 589-717     | 8,604  | 8,604  |
| Sr Account Clk .....             | 2   | 2 | 2 | 589-717     | 17,208 | 17,208 |
| Acctg Techn .....                | 5   | 5 | 5 | 589-717     | 41,059 | 41,852 |
| Clk Typist II .....              | 1.5 | 3 | 3 | 484-683     | 18,984 | 19,596 |
| Stock Clk .....                  | 1.1 | 1 | 1 | 562-683     | 8,196  | 8,196  |
| Steno II .....                   | 0.4 | — | — | 522-666     | —      | —      |
| Duplicating Mach Opr II .....    | 1   | 1 | 1 | 535-651     | 7,812  | 7,812  |
| Clk II .....                     | 3.1 | 4 | 4 | 484-589     | 26,595 | 27,225 |
| Account Clk II .....             | 3.9 | 4 | 4 | 484-589     | 26,331 | 26,954 |
| Duplicating Mach Opr I .....     | 1.6 | 2 | 2 | 461-562     | 11,728 | 12,326 |
| Clk Typist I .....               | 2   | 2 | 2 | 440-535     | 11,160 | 11,720 |
| Clk I .....                      | 4.3 | 4 | 4 | 419-509     | 21,838 | 22,920 |

## Personnel:

|                              |     |   |   |             |        |        |
|------------------------------|-----|---|---|-------------|--------|--------|
| Personnel Mgr II .....       | 0.4 | 1 | 1 | 1,383-1,682 | 20,184 | 20,184 |
| Personnel Off II .....       | 0.6 | — | — | 1,317-1,603 | —      | —      |
| Asst Personnel Analyst ..... | 1   | 1 | 1 | 937-1,138   | 13,656 | 13,656 |
| Personnel Asst II .....      | 1   | 1 | 1 | 683-830     | 9,960  | 9,960  |
| Sr Clk Typist .....          | 0.7 | 1 | 1 | 589-753     | 7,338  | 7,716  |
| Personnel Asst I .....       | 1.3 | 2 | 2 | 589-717     | 17,208 | 17,208 |
| Clk Typist II .....          | 1   | 3 | 3 | 484-683     | 18,024 | 18,948 |
| Steno II .....               | 0.3 | — | — | 522-666     | —      | —      |
| Clk Typist I .....           | 1.2 | — | — | 440-535     | —      | —      |

## Self Insurance:

|                  |   |   |   |             |        |        |
|------------------|---|---|---|-------------|--------|--------|
| Mgr .....        | 1 | 1 | 1 | 1,383-1,682 | 20,184 | 20,184 |
| Consultant ..... | 3 | 3 | 3 | 1,138-1,383 | 49,788 | 49,788 |

† Salary ranges are those in effect as of June 30, 1973.

DEPARTMENT OF INDUSTRIAL RELATIONS—Continued

| SALARIES AND WAGES                                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Fld Rep .....                                           | 1.7               | 6                | 6                | 937-1,138         | 79,524               | 80,076              |
| Sr Steno .....                                          | -                 | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Clk Typist II .....                                     | 1.5               | 2                | 2                | 484-683           | 13,848               | 14,172              |
| Steno II .....                                          | 0.9               | 1                | 1                | 522-666           | 6,420                | 6,744               |
| Public Information And Legal Office:                    |                   |                  |                  |                   |                      |                     |
| Chief Counsel .....                                     | 0.3               | 1                | 1                | 1,810-2,201       | 26,412               | 26,412              |
| Info Off I .....                                        | 0.3               | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Sr Legal Steno .....                                    | 0.4               | 1                | 1                | 635-772           | 9,264                | 9,264               |
| Temporary Help .....                                    | 3.6               | 3                | 3                | (27,615)          | 11,246               | 11,246              |
| TOTALS, AUTHORIZED POSITIONS .....                      | 65.8              | 78               | 78               | \$702,924         | \$810,462            | \$821,605           |
| Division Of Conciliation:                               |                   |                  |                  |                   |                      |                     |
| Supvr .....                                             | 1                 | 1                | 1                | 1,810-2,127       | 25,040               | 25,492              |
| Conciliator .....                                       | 10.6              | 10               | 10               | 1,417-1,724       | 198,556              | 202,133             |
| Sr Steno .....                                          | 0.9               | 1                | 1                | 605-772           | 7,590                | 7,961               |
| Steno II .....                                          | 3.1               | 5                | 5                | 522-666           | 35,491               | 36,511              |
| Temporary Help .....                                    | -                 | 0.5              | 0.5              | (402)             | 2,703                | 2,703               |
| TOTALS, AUTHORIZED POSITIONS .....                      | 15.6              | 17.5             | 17.5             | \$262,350         | \$269,380            | 274,800             |
| Division Of Industrial Accidents:                       |                   |                  |                  |                   |                      |                     |
| Medical Advisory Commision Member<br>(7) per diem ..... | -                 | -                | -                | \$100 day         | \$5,000              | \$5,000             |
| Adm Director .....                                      | 1                 | 1                | 1                | 36,393            | 36,393               | 36,393              |
| Member .....                                            | 7                 | 7                | 7                | 36,393            | 254,751              | 254,751             |
| Medical Director .....                                  | 1                 | 1                | 1                | 2,148-2,611       | 31,332               | 31,332              |
| Asst Div Chief .....                                    | 1                 | 1                | 1                | 2,095-2,547       | 30,564               | 30,564              |
| Dist Medical Director .....                             | 1                 | 1                | 1                | 1,947-2,367       | 28,404               | 28,404              |
| Dep .....                                               | 2                 | 2                | 2                | 1,901-2,310       | 55,004               | 55,440              |
| Consultant & Medical Examiner .....                     | 5.9               | 9                | 9                | 1,855-2,255       | 224,340              | 228,756             |
| Chief Counsel .....                                     | 0.7               | -                | -                | 1,810-2,201       | -                    | -                   |
| Referee-in-charge .....                                 | 10.2              | 13               | 13               | 1,810-2,201       | 339,328              | 343,356             |
| Staff Counsel III .....                                 | 0.5               | 1                | 1                | 1,724-2,095       | 25,140               | 25,140              |
| Referee .....                                           | 93                | 99               | 99               | 1,641-1,995       | 2,316,212            | 2,339,155           |
| Staff Counsel II .....                                  | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Chief .....                                             | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Staff Counsel I .....                                   | 5.8               | 6                | 6                | 1,417-1,724       | 124,128              | 124,128             |
| Special Consultant .....                                | 1                 | 1                | 1                | 1,405-1,708       | 20,496               | 20,496              |
| Sr Mgt Analyst .....                                    | 0.8               | 1                | 1                | 1,383-1,682       | 18,819               | 19,764              |
| Area Supvr .....                                        | 2                 | 2                | 2                | 1,196-1,453       | 34,872               | 34,872              |
| Adm Asst II .....                                       | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Staff Asst .....                                        | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Supvng Hearing Reporter .....                           | 2                 | 2                | 2                | 1,111-1,349       | 32,376               | 32,376              |
| Legal Counsel .....                                     | 3                 | 3                | 3                | 1,007-1,285       | 41,844               | 41,844              |
| Rating Specialist II .....                              | 13.3              | 15.5             | 15.5             | 1,031-1,254       | 224,167              | 226,914             |
| Hearing Reporter .....                                  | 98.9              | 109              | 109              | 1,007-1,224       | 1,543,835            | 1,562,149           |
| Office Supvr I .....                                    | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Rating Specialist I .....                               | 6                 | 8                | 8                | 893-1,084         | 90,168               | 94,086              |
| Supvng Legal Steno I .....                              | 1                 | 1                | 1                | 734-893           | 10,716               | 10,716              |
| Secty I .....                                           | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Supvng Clk I .....                                      | 3.8               | 4                | 4                | 683-830           | 39,600               | 39,840              |
| Sr Legal Typist .....                                   | 3                 | 3                | 3                | 635-772           | 26,860               | 27,268              |
| Sr Steno .....                                          | 5.2               | 5                | 5                | 605-772           | 42,492               | 42,852              |
| Sr Legal Steno .....                                    | 106.5             | 121              | 121              | 635-772           | 1,082,595            | 1,094,394           |
| Sr Clk Typist .....                                     | 14.1              | 15               | 15               | 589-753           | 124,138              | 126,263             |
| Materials & Stores Supvr I .....                        | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Sr Clk .....                                            | 4.7               | 5                | 5                | 589-717           | 40,185               | 40,988              |
| Sr Info Clk .....                                       | 2                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Clk Typist II .....                                     | 83.9              | 98               | 98               | 484-683           | 652,685              | 668,484             |
| Legal Typist .....                                      | 0.4               | -                | -                | 548-666           | -                    | -                   |
| Steno II .....                                          | 24.6              | 28               | 28               | 522-666           | 203,168              | 206,700             |
| Legal Steno .....                                       | 3.9               | 3                | 3                | 548-666           | 23,856               | 23,976              |
| Typewriter Opr .....                                    | 1.7               | 2                | 2                | 535-651           | 14,008               | 14,556              |
| Clk II .....                                            | 14.9              | 18               | 18               | 484-589           | 120,270              | 122,880             |
| Steno I .....                                           | 1.6               | 1                | 1                | 473-576           | 6,189                | 6,498               |
| Clk Typist I .....                                      | 11.3              | 5                | 5                | 440-535           | 27,891               | 29,286              |
| Clk I .....                                             | 2.6               | 1                | 1                | 419-509           | 5,154                | 5,406               |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF INDUSTRIAL RELATIONS—Continued

| SALARIES AND WAGES                                | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73          | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------------|-------------------|------------------|------------------|----------------------------|----------------------|---------------------|
|                                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                            |                      |                     |
| Temporary Help .....                              | 2.4               | 1.2              | 1.2              | SALARY RANGE †<br>(37,800) | 6,503                | 6,503               |
| TOTALS, AUTHORIZED POSITIONS .....                | 550.7             | 602.7            | 602.7            | \$7,343,199                | \$8,030,779          | \$8,128,826         |
| Division Of Industrial Safety:                    |                   |                  |                  |                            |                      |                     |
| Industrial Safety Board Member (4) per diem ..... | -                 | -                | -                | \$25 day                   | \$2,780              | \$2,780             |
| Asst Secty .....                                  | 0.5               | -                | -                | 2,494                      | -                    | -                   |
| Div Chief .....                                   | 0.7               | 1                | 1                | 1,882-2,127                | 25,524               | 25,524              |
| Asst Div Chief .....                              | 2                 | 2                | 2                | 1,489-1,810                | 43,440               | 43,440              |
| Asst To Div Chief .....                           | 1                 | 1                | 1                | 1,475-1,793                | 21,516               | 21,516              |
| Staff Counsel I .....                             | 1.3               | 2                | 2                | 1,417-1,724                | 35,235               | 37,013              |
| Sr Industrial Hygiene Engr .....                  | 1                 | 2                | 2                | 1,349-1,641                | 35,880               | 36,696              |
| Regional Mgr .....                                | 5                 | 5                | 5                | 1,349-1,641                | 97,844               | 98,460              |
| Prin Safety Engr—electrical .....                 | 1                 | 1                | 1                | 1,349-1,641                | 19,692               | 19,692              |
| Prin Safety Engr—construction/industrial .....    | -                 | 1                | 1                | 1,349-1,641                | 16,188               | 17,004              |
| Prin Safety Engr—elevator .....                   | 0.8               | 1                | 1                | 1,349-1,641                | 16,188               | 17,004              |
| Prin Safety Engr—mining .....                     | -                 | 1                | 1                | 1,349-1,641                | 16,188               | 17,004              |
| Supvng Safety Engr .....                          | 1                 | -                | -                | 1,349-1,641                | -                    | -                   |
| Prin Safety Engr—pressure vessels .....           | 1                 | -                | -                | 1,349-1,641                | -                    | -                   |
| Prin Safety Engr—education & research .....       | 1                 | 1                | 1                | 1,349-1,641                | 19,692               | 19,692              |
| Sr Health Physicist .....                         | 0.4               | 1                | 1                | 1,285-1,564                | 17,076               | 17,943              |
| Sr Safety Engr—elevators .....                    | 4.1               | 6                | 6                | 1,224-1,489                | 102,188              | 105,552             |
| Sr Safety Engr—electrical .....                   | 2                 | 3                | 3                | 1,224-1,489                | 48,103               | 50,524              |
| Sr Safety Engr—construction & industrial .....    | 6.8               | 8                | 8                | 1,224-1,489                | 136,152              | 140,784             |
| Sr Safety Engr—pressure vessels .....             | 7                 | 8                | 8                | 1,224-1,489                | 141,264              | 142,080             |
| Sr Safety Engr—industrial .....                   | 8.9               | 11               | 11               | 1,224-1,489                | 190,528              | 194,748             |
| Sr Safety Engr—mining .....                       | -                 | 1                | 1                | 1,224-1,489                | 14,688               | 15,420              |
| Assoc Industrial Hygiene Engr .....               | 2                 | 4                | 4                | 1,166-1,417                | 59,798               | 61,928              |
| Adm Asst II .....                                 | 1                 | 1                | 1                | 1,138-1,383                | 16,596               | 16,596              |
| Assoc Research Analyst .....                      | 2                 | -                | -                | 1,138-1,383                | -                    | -                   |
| Assoc Health Physicist .....                      | 2.7               | 2                | 2                | 1,111-1,349                | 29,520               | 30,180              |
| Industrial Hygiene Engrng Assoc .....             | 2.8               | 4                | 4                | 1,111-1,349                | 60,701               | 62,108              |
| Info Off I .....                                  | 0.7               | -                | -                | 1,084-1,317                | -                    | -                   |
| Safety Engr—petroleum .....                       | 4.9               | 5                | 5                | 1,058-1,285                | 77,100               | 77,100              |
| Safety Engr—elevator .....                        | 17.7              | 28               | 28               | 1,058-1,285                | 390,784              | 403,360             |
| Safety Engr—electrical .....                      | 14.8              | 15               | 15               | 1,058-1,285                | 214,644              | 219,449             |
| Safety Engr—construction .....                    | 45.6              | 47               | 47               | 1,058-1,285                | 711,512              | 715,462             |
| Safety Engr—pressure vessels .....                | 45.4              | 51               | 51               | 1,058-1,285                | 766,599              | 772,536             |
| Safety Engr—mining .....                          | 4.6               | 7                | 7                | 1,058-1,285                | 97,044               | 99,588              |
| Safety Engr—industrial .....                      | 54.2              | 57               | 57               | 1,058-1,285                | 830,839              | 845,330             |
| Asst Industrial Hygiene Engr .....                | 0.3               | -                | -                | 959-1,166                  | -                    | -                   |
| Graduate Legal Asst .....                         | 0.1               | -                | -                | 915-1,007                  | -                    | -                   |
| Graduate Student Asst .....                       | 0.1               | -                | -                | 605-983                    | -                    | -                   |
| Supvng Clk I .....                                | 1.8               | 2                | 2                | 683-830                    | 19,920               | 19,920              |
| Graphic Artist .....                              | 0.6               | 1                | 1                | 683-830                    | 8,196                | 8,652               |
| Sr Steno .....                                    | 14.7              | 19               | 19               | 605-772                    | 158,932              | 161,140             |
| Sr Legal Steno .....                              | 0.5               | 1                | 1                | 635-772                    | 7,620                | 7,992               |
| Sr Clk Typist .....                               | 7.6               | 7                | 7                | 589-753                    | 60,028               | 60,228              |
| Clk Typist II .....                               | 31.8              | 38.5             | 38.5             | 484-683                    | 254,215              | 260,668             |
| Steno II .....                                    | 14.6              | 10.5             | 10.5             | 522-666                    | 76,619               | 77,874              |
| Clk II .....                                      | 1.4               | 1                | 1                | 484-589                    | 5,958                | 6,264               |
| File Clk II .....                                 | 3                 | 3                | 3                | 484-589                    | 20,478               | 20,799              |
| Account Clk II .....                              | 1                 | 1                | 1                | 484-589                    | 6,771                | 7,068               |
| Steno I .....                                     | 0.2               | 1                | 1                | 473-576                    | 6,498                | 6,828               |
| Clk Typist I .....                                | 2                 | -                | -                | 440-535                    | -                    | -                   |
| Temporary Help .....                              | 6.7               | 0.6              | 0.6              | (54,490)                   | 2,838                | 2,838               |
| TOTALS, AUTHORIZED POSITIONS .....                | 330.3             | 362.6            | 362.6            | 4,422,254                  | 4,883,376            | 4,966,784           |
| Division Of Industrial Welfare:                   |                   |                  |                  |                            |                      |                     |
| Industrial welfare commission (5) per diem .....  | -                 | -                | -                | \$25 day                   | \$2,780              | 2,780               |
| Div Chief .....                                   | 0.7               | 1                | 1                | 1,882-2,127                | 25,524               | 25,524              |
| Asst Div Chief .....                              | 1                 | 1                | 1                | 1,453-1,767                | 21,204               | 21,204              |
| Area Administrator .....                          | 3                 | 3                | 3                | 1,254-1,525                | 54,828               | 54,900              |
| Sr Industrial Welfare Agent .....                 | 0.3               | 3                | 3                | 1,196-1,453                | 49,998               | 52,308              |
| Industrial Welfare Agent .....                    | 38.6              | 37               | 37               | 1,084-1,317                | 566,882              | 573,388             |

† Salary ranges are those in effect as of June 30, 1973.

DEPARTMENT OF INDUSTRIAL RELATIONS—Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Adm Asst I .....                           | 1                 | 1                | 1                | 937-1,196         | 12,902               | 13,548              |
| Secty I .....                              | 0.8               | -                | -                | 700-849           | -                    | -                   |
| Payroll Auditor .....                      | -                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                             | 13                | 14               | 14               | 605-772           | 121,764              | 122,124             |
| Sr Clk Typist .....                        | 5.7               | 6                | 6                | 589-753           | 49,036               | 49,880              |
| Clk Typist II .....                        | 3.7               | 3.5              | 3.5              | 484-683           | 24,417               | 24,894              |
| Steno II .....                             | 3.3               | 5                | 5                | 522-666           | 35,919               | 36,954              |
| Steno I .....                              | 0.4               | -                | -                | 473-576           | -                    | -                   |
| Temporary Help .....                       | 2.8               | -                | -                | (17,895)          | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....         | 74.3              | 75.5             | 75.5             | 939,023           | \$975,214            | \$987,464           |
| Division Of Labor Law Enforcement:         |                   |                  |                  |                   |                      |                     |
| Div Chief .....                            | 0.9               | 1                | 1                | 1,882-2,127       | 25,524               | 25,524              |
| Staff Counsel III .....                    | 0.6               | 1                | 1                | 1,724-2,095       | 24,640               | 25,140              |
| Staff Counsel II .....                     | 1.6               | 2                | 2                | 1,564-1,901       | 44,714               | 45,624              |
| Asst Div Chief .....                       | 0.3               | 1                | 1                | 1,475-1,793       | 21,516               | 21,516              |
| Staff Counsel I .....                      | 4                 | 4                | 4                | 1,417-1,724       | 75,744               | 77,487              |
| Asst To Chief .....                        | 0.2               | 1                | 1                | 1,383-1,682       | 17,580               | 18,456              |
| Area Administrator .....                   | 4.3               | 5                | 5                | 1,317-1,603       | 95,478               | 96,180              |
| Sr Dep Labor Commissioner .....            | 18.6              | 18               | 18               | 1,196-1,453       | 313,078              | 313,848             |
| Dep Labor Commissioner .....               | 52                | 54               | 54               | 1,084-1,317       | 827,547              | 836,184             |
| Adm Asst I .....                           | 1                 | 1                | 1                | 937-1,196         | 13,656               | 14,352              |
| Sr Special Investigator .....              | 12.3              | 12               | 12               | 959-1,166         | 159,527              | 161,905             |
| Special Investigator .....                 | 0.5               | 4                | 4                | 870-1,058         | 41,760               | 43,920              |
| Supvng Clk Typist I .....                  | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                             | 18.5              | 18               | 18               | 605-772           | 154,604              | 155,828             |
| Sr Legal Steno .....                       | 6                 | 7                | 7                | 635-772           | 60,808               | 62,228              |
| Sr Clk Typist .....                        | 2.6               | 3                | 3                | 589-753           | 24,038               | 24,636              |
| Sr Clk .....                               | 1.6               | 2                | 2                | 589-717           | 15,597               | 16,032              |
| Sr Account Clk .....                       | 1                 | 1                | 1                | 589-717           | 7,068                | 7,428               |
| Clk Typist II .....                        | 20.1              | 22.4             | 22.4             | 484-683           | 149,051              | 152,921             |
| Steno II .....                             | 36.5              | 38               | 38               | 522-666           | 277,408              | 281,957             |
| Legal Steno .....                          | 0.2               | -                | -                | 548-666           | -                    | -                   |
| Steno I .....                              | 1.9               | 2                | 2                | 473-576           | 13,294               | 13,796              |
| Clk Typist I .....                         | 1.2               | 0.5              | 0.5              | 440-535           | 2,801                | 2,942               |
| Temporary Help .....                       | 2.7               | -                | -                | (25,884)          | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....         | 189.6             | 198.9            | 198.9            | 2,269,516         | 2,375,393            | 2,407,864           |
| Division Of Apprenticeship Standards:      |                   |                  |                  |                   |                      |                     |
| Member (14) per diem .....                 | -                 | -                | -                | \$25 day          | \$3,360              | \$3,360             |
| Div Chief .....                            | 1                 | 1                | 1                | 1,882-2,127       | 25,524               | 25,524              |
| Asst Div Chief .....                       | 3                 | 3                | 3                | 1,453-1,767       | 63,612               | 63,612              |
| Coordinator .....                          | 1                 | 1                | 1                | 1,405-1,708       | 20,496               | 20,496              |
| Research Program Supvr .....               | 1                 | -                | -                | 1,254-1,525       | -                    | -                   |
| Area Supvr .....                           | 6.1               | 7                | 7                | 1,254-1,525       | 124,848              | 125,604             |
| Coordinator II .....                       | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Apprenticeship Consultant .....            | 61.1              | 64               | 64               | 1,084-1,317       | 995,497              | 999,496             |
| Adm Asst I .....                           | 1                 | 1                | 1                | 937-1,196         | 11,244               | 11,796              |
| Asst Info Off .....                        | -                 | 1                | 1                | 893-1,084         | 10,716               | 11,244              |
| Supvng Clk II .....                        | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Sr Steno .....                             | 8                 | 9                | 9                | 605-772           | 77,724               | 78,084              |
| Sr Clk Typist .....                        | 3                 | 3                | 3                | 589-753           | 25,812               | 25,812              |
| Sr Account Clk .....                       | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                        | 10.2              | 10.5             | 10.5             | 484-683           | 72,467               | 73,255              |
| Steno II .....                             | 25.4              | 25.5             | 25.5             | 522-666           | 189,879              | 191,636             |
| Clk II .....                               | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| File Clk II .....                          | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Steno I .....                              | 0.4               | -                | -                | 473-576           | -                    | -                   |
| Temporary Help .....                       | 1                 | 0.3              | 0.3              | (8,538)           | 1,703                | 1,703               |
| TOTALS, AUTHORIZED POSITIONS .....         | 127.2             | 131.3            | 131.3            | \$1,630,071       | \$1,675,430          | \$1,684,170         |
| Division Of Labor Statistics And Research: |                   |                  |                  |                   |                      |                     |
| Div Chief .....                            | 1                 | 1                | 1                | 1,882-2,127       | 25,524               | 25,524              |
| Sr Research Analyst .....                  | 2                 | 3                | 3                | 1,383-1,682       | 56,964               | 57,804              |
| Research Program Supvr .....               | 1                 | 1                | -                | 1,254-1,525       | 18,300               | -                   |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF INDUSTRIAL RELATIONS—Continued

| SALARIES AND WAGES                           | NO. OF POSITIONS  |                      |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|----------------------|------------------|-------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.)     | 74-75<br>(Auth.) |                   |                      |                     |
|                                              |                   |                      |                  | SALARY RANGE †    |                      |                     |
| Assoc Research Analyst .....                 | 2                 | 3                    | 2                | 1,138-1,383       | 49,788               | 33,192              |
| Asst Econ Analyst .....                      | 4.1               | 5                    | 4                | 937-1,138         | 65,868               | 52,764              |
| Secty I .....                                | 0.3               | -                    | -                | 700-849           | -                    | -                   |
| Econ Analyst Trainee .....                   | 0.4               | -                    | -                | 734-849           | -                    | -                   |
| Supvng Clk I .....                           | 1                 | 1                    | 1                | 683-830           | 9,960                | 9,960               |
| Supvng Clk Typist I .....                    | 1                 | 1                    | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                               | 0.6               | -                    | -                | 605-772           | -                    | -                   |
| Sr Clk Typist .....                          | 0.6               | 1                    | 1                | 589-753           | 7,068                | 7,428               |
| Sr Clk .....                                 | 0.3               | -                    | -                | 589-717           | -                    | -                   |
| Composer Opr .....                           | 0.7               | 1                    | 1                | 589-717           | 7,428                | 7,812               |
| Statistical Clk .....                        | 1                 | 1                    | -                | 589-717           | 7,068                | -                   |
| Clk Typist II .....                          | 3.4               | 6                    | 2                | 484-683           | 39,578               | 13,332              |
| Steno II .....                               | 1                 | 1                    | 1                | 522-666           | 7,620                | 7,620               |
| Student Asst .....                           | 0.4               | -                    | -                | 451-666           | -                    | -                   |
| Clk II .....                                 | 6.8               | 8.5                  | 6.5              | 484-589           | 54,783               | 43,932              |
| Account Clk II .....                         | 3.3               | 4                    | 2                | 484-589           | 27,014               | 14,136              |
| Clk Typist I .....                           | 0.1               | -                    | -                | 440-535           | -                    | -                   |
| Data Processing:                             |                   |                      |                  |                   |                      |                     |
| Assoc Dp Systems Analyst .....               | 1                 | 1                    | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Computer Operations Supvr II .....           | 1                 | 1                    | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Supvr, Edp .....                             | 1                 | 1                    | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Asst Dp Systems Analyst .....                | 1                 | 1                    | 1                | 937-1,138         | 13,656               | 13,656              |
| Computer Operations Supvr I .....            | 1                 | 1                    | 1                | 937-1,138         | 12,425               | 13,062              |
| Programmer II .....                          | 5.1               | 6                    | 4                | 937-1,138         | 71,854               | 51,152              |
| Programmer I .....                           | 0.9               | 1                    | 1                | 810-937           | 10,408               | 10,936              |
| Computer Opr .....                           | 2.4               | 2                    | 2                | 666-810           | 19,710               | 19,710              |
| Dp Techn .....                               | 0.6               | 1                    | 1                | 666-810           | 9,720                | 9,720               |
| Sr Steno .....                               | 1                 | 1                    | 1                | 605-772           | 8,808                | 8,808               |
| Key Data Supvr I .....                       | 1                 | 1                    | 1                | 576-700           | 8,400                | 8,400               |
| Key Data Opr .....                           | 8.5               | 9                    | 7                | 497-605           | 60,358               | 49,406              |
| Temporary Help .....                         | 2.1               | 0.4                  | 0.4              | (12,798)          | 3,500                | 3,500               |
| TOTALS, AUTHORIZED POSITIONS .....           | 57.6              | 63.9 <sup>a</sup>    | 47.9             | \$578,048         | \$655,550            | 521,602             |
| Division Of Fair Employment Practices:       |                   |                      |                  |                   |                      |                     |
| Commission members (7) per diem .....        | -                 | -                    | -                | \$50 day          | \$39,000             | 39,000              |
| Div Chief .....                              | 1                 | 1                    | 1                | 1,882-2,127       | 25,524               | 25,524              |
| Staff Counsel II .....                       | 1                 | 1                    | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Asst Div Chief .....                         | 1                 | 1                    | 1                | 1,475-1,793       | 21,516               | 21,516              |
| Staff Counsel I .....                        | 0.8               | 1                    | 1                | 1,417-1,724       | 20,688               | 20,688              |
| Community Relations Off .....                | 1                 | 1                    | 1                | 1,405-1,708       | 20,496               | 20,496              |
| Area Administrator .....                     | 2.4               | 3                    | 3                | 1,317-1,603       | 53,418               | 55,068              |
| Educ Off .....                               | 1                 | 1                    | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Sr Consultant .....                          | 2                 | 3                    | 3                | 1,196-1,453       | 50,768               | 52,308              |
| Consultant .....                             | 25.5              | 31                   | 31               | 1,084-1,317       | 451,107              | 462,043             |
| Asst Info Off .....                          | 1                 | 1                    | 1                | 893-1,084         | 13,008               | 13,008              |
| Supvng Clk I .....                           | 0.7               | 1                    | 1                | 683-830           | 9,606                | 9,900               |
| Sr Steno .....                               | 1.3               | 1                    | 1                | 605-772           | 8,544                | 8,808               |
| Sr Legal Steno .....                         | 1                 | 1                    | 1                | 635-772           | 9,264                | 9,264               |
| Sr Clk Typist .....                          | 2.1               | 2                    | 2                | 589-753           | 16,032               | 16,416              |
| Clk Typist II .....                          | 6.9               | 6                    | 6                | 484-683           | 40,017               | 41,379              |
| Steno II .....                               | 7.5               | 11.5                 | 11.5             | 522-666           | 80,369               | 83,349              |
| Legal Steno .....                            | 0.6               | 1                    | 1                | 548-666           | 7,992                | 7,992               |
| Clk II .....                                 | 1                 | 1                    | 1                | 484-589           | 7,068                | 7,068               |
| Steno I .....                                | 2.6               | -                    | -                | 473-576           | -                    | -                   |
| Temporary Help .....                         | 0.3               | 0.5                  | 0.5              | (2,722)           | 2,703                | 2,703               |
| TOTALS, AUTHORIZED POSITIONS.....            | 60.7              | 69                   | 69               | \$806,808         | \$917,368            | \$936,778           |
| ESTIMATED 1973 SALARY INCREASE ....          | -                 | -                    | -                | -                 | \$1,417,578          | \$1,408,199         |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS..... | 1,471.8           | 1,599.4 <sup>a</sup> | 1,583.4          | \$18,954,193      | \$22,010,530         | \$22,138,092        |

<sup>a</sup> Includes 16 federal research project positions authorized to June 30, 1974.

† Salary ranges are those in effect as of June 30, 1973.

STATE PERSONNEL BOARD

| SALARIES AND WAGES                | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Board:                            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Board Member .....                | -                 | 5                | 5                | 10,584            | 52,920               | 52,920              |
| Hearing Off.....                  | 1.5               | 2                | 2                | 1,810-2,201       | 51,870               | 52,824              |
| Asst Secty .....                  | 0.8               | 1                | 1                | 1,793-2,179       | 22,772               | 23,912              |
| Hearing Reporter .....            | 1.9               | 1.5              | 1.5              | 1,007-1,224       | 20,844               | 20,844              |
| Steno II .....                    | 1.6               | 1.5              | 1.5              | 522-666           | 9,682                | 10,172              |
| Clerk Typist I/II .....           | -                 | 2                | 2                | 440-683           | 11,616               | 11,616              |
| TOTALS, AUTHORIZED POSITIONS..... | 5.8               | 13               | 13               | \$95,113          | \$169,704            | \$172,288           |
| Administration:                   |                   |                  |                  |                   |                      |                     |
| Exec Off .....                    | 1                 | 1                | 1                | 2,255-2,625       | 31,374               | 31,500              |
| Asst Exec Off .....               | 1                 | 1                | 1                | 1,947-2,367       | 28,404               | 28,404              |
| Assoc Personnel Analyst .....     | -                 | 1                | 1                | 1,138-1,383       | 13,536               | 14,196              |
| Supvng Clk II .....               | 0.8               | 1                | 1                | 791-959           | 10,935               | 11,464              |
| Supvng Clk I .....                | 0.1               | -                | -                | 683-830           | -                    | -                   |
| Sr Steno .....                    | 1                 | 1                | 1                | 605-772           | 8,162                | 8,570               |
| TOTALS, AUTHORIZED POSITIONS..... | 3.9               | 5                | 5                | \$75,595          | \$92,411             | \$94,134            |
| Employment Services Division:     |                   |                  |                  |                   |                      |                     |
| Administration:                   |                   |                  |                  |                   |                      |                     |
| Medical Off .....                 | 1                 | 1.5              | 1.5              | \$2,148-2,611     | \$46,848             | \$46,848            |
| Prin Personnel Analyst .....      | 1                 | 1                | 1                | 1,682-2,045       | 24,540               | 24,540              |
| Supvng Personnel Analyst .....    | 0.5               | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Sr Personnel Analyst .....        | 0.8               | 1                | 1                | 1,383-1,682       | 17,086               | 17,940              |
| Staff Personnel Analyst .....     | 0.5               | -                | -                | 1,254-1,525       | -                    | -                   |
| Assoc Personnel Analyst .....     | 1.6               | 2                | 2                | 1,138-1,383       | 28,356               | 29,748              |
| Asst Personnel Analyst .....      | 0.5               | 1                | 1                | 937-1,138         | 14,178               | 14,874              |
| Sr Steno .....                    | 1.3               | 1                | 1                | 605-772           | 7,856                | 8,248               |
| Sr Clk Typist .....               | 0.3               | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II .....               | 0.4               | 1                | 1                | 484-683           | 5,958                | 6,264               |
| Steno II .....                    | 0.9               | 1                | 1                | 522-666           | 6,660                | 6,999               |
| Departmental Employment Services: |                   |                  |                  |                   |                      |                     |
| Supvng Personnel Analyst .....    | 0.8               | 1                | 1                | 1,525-1,855       | 18,300               | 19,236              |
| Sr Personnel Analyst .....        | 2.9               | 4                | 4                | 1,383-1,682       | 74,916               | 77,666              |
| Staff Personnel Analyst .....     | 2.9               | 4                | 4                | 1,254-1,525       | 66,696               | 68,208              |
| Assoc Dp Systems Analyst .....    | 0.1               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Assoc Personnel Analyst .....     | 4.7               | 4                | 4                | 1,138-1,383       | 62,122               | 64,107              |
| Asst Personnel Analyst .....      | 3                 | 3                | 3                | 937-1,138         | 37,072               | 38,228              |
| Test & Pay Techn II .....         | 0.1               | 1                | 1                | 772-937           | -                    | -                   |
| Jr Staff Analyst .....            | 4.5               | 13               | 13               | 734-937           | 132,649              | 139,250             |
| Adm Trainee .....                 | 0.8               | -                | -                | 734-893           | -                    | -                   |
| Test & Pay Techn I .....          | 0.7               | 5                | 5                | 635-772           | 38,441               | 40,334              |
| Sr Clk Typist .....               | 0.1               | -                | -                | 589-753           | -                    | -                   |
| Clk Typist II .....               | 3                 | 3                | 3                | 484-683           | 20,907               | 21,204              |
| Test & Pay Techn Trainee .....    | 0.5               | -                | -                | 522-635           | -                    | -                   |
| Test Assembly And Editing:        |                   |                  |                  |                   |                      |                     |
| Staff Personnel Analyst .....     | 0.8               | -                | -                | 1,254-1,525       | -                    | -                   |
| Supvng Clk I .....                | 1.1               | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Test & Pay Techn I .....          | 0.6               | 2                | 2                | 635-772           | 15,240               | 15,984              |
| Clk Typist II .....               | 3.8               | 5                | 5                | 484-683           | 32,564               | 33,504              |
| Test & Pay Techn Trainee .....    | 1.1               | -                | -                | 522-635           | -                    | -                   |
| Clk II .....                      | 2.3               | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Test Arrangements And Scoring:    |                   |                  |                  |                   |                      |                     |
| Supvng Clk II .....               | 0.8               | 1                | 1                | 791-959           | 9,492                | 9,960               |
| Supvng Clk I .....                | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Clk Typist .....               | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Sr Clk .....                      | 1.7               | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....               | 4.7               | 4                | 4                | 484-683           | 27,705               | 28,029              |
| Clk II .....                      | 0.8               | -                | -                | 484-589           | -                    | -                   |
| Clerical Asst .....               | 0.2               | 1                | 1                | 409-429           | 5,098                | 5,148               |
| Application Review:               |                   |                  |                  |                   |                      |                     |
| Supvng Clk II .....               | 1                 | 1                | 1                | 791-959           | 9,492                | 9,960               |
| Supvng Clk I .....                | 1                 | 1                | 1                | 683-830           | 9,416                | 9,882               |
| Sr Clk Typist .....               | 0.3               | 1                | 1                | 589-753           | 7,158                | 7,524               |
| Sr Clk .....                      | 1.1               | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....               | 4.4               | 5                | 5                | 484-683           | 34,380               | 34,692              |

† Salary ranges are those in effect as of June 30, 1973.



## STATE PERSONNEL BOARD—Continued

| STATE PERSONNEL BOARD—Continued |                                            |                   |                  |                  |                   |                      |                     |
|---------------------------------|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                 | SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                 |                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                 |                                            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| 7                               | Clk II .....                               | 3.9               | 4                | 4                | 484-589           | 27,162               | 27,468              |
| 8                               | Clk Typist I .....                         | 1.6               | 1                | 1                | 440-535           | 5,693                | 5,983               |
| 9                               | Clk I .....                                | 0.4               | —                | —                | 419-509           | —                    | —                   |
| 10                              | Certification:                             |                   |                  |                  |                   |                      |                     |
| 11                              | Supvng Clk I .....                         | 0.7               | 1                | 1                | 683-830           | 9,960                | 9,960               |
| 12                              | Personnel Asst II .....                    | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| 13                              | Sr Clk .....                               | 1.2               | 1                | 1                | 589-717           | 7,716                | 8,100               |
| 14                              | Personnel Asst I .....                     | 0.8               | 1                | 1                | 589-717           | 8,604                | 8,604               |
| 15                              | Clk Typist II .....                        | 4.3               | 5.5              | 5.5              | 484-683           | 35,431               | 36,499              |
| 16                              | Clk II .....                               | 2                 | 2                | 2                | 484-589           | 12,918               | 13,332              |
| 17                              | Clk Typist I .....                         | 1.4               | 1                | 1                | 440-535           | 5,555                | 5,833               |
| 18                              | Clk I .....                                | 0.7               | 1                | 1                | 419-509           | 5,322                | 5,578               |
| 19                              | Examination Administrative Services:       |                   |                  |                  |                   |                      |                     |
| 20                              | Sr Personnel Analyst .....                 | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| 21                              | Staff Personnel Analyst .....              | 1                 | 1                | 1                | 1,254-1,525       | 17,296               | 18,156              |
| 22                              | Assoc Personnel Analyst .....              | 2                 | 3                | 3                | 1,138-1,383       | 40,552               | 41,944              |
| 23                              | Asst Personnel Analyst .....               | 1.3               | 2                | 2                | 937-1,138         | 24,028               | 25,231              |
| 24                              | Jr Staff Analyst .....                     | 1.4               | 1                | 1                | 734-937           | 9,876                | 10,364              |
| 25                              | Adm Trainee .....                          | 0.2               | —                | —                | 734-893           | —                    | —                   |
| 26                              | Supvng Clk I .....                         | 0.9               | 1                | 1                | 683-830           | 9,960                | 9,960               |
| 27                              | Sr Clk Typist .....                        | 2.1               | 3                | 3                | 589-753           | 23,192               | 24,295              |
| 28                              | Sr Clk .....                               | 1.7               | 1                | 1                | 589-717           | 8,604                | 8,604               |
| 29                              | Clk Typist II .....                        | 4.4               | 7.5              | 7.5              | 484-683           | 47,331               | 49,215              |
| 30                              | Test & Pay Techn Trainee .....             | 0.1               | 1                | 1                | 522-635           | 6,290                | 6,604               |
| 31                              | Clk Typist I .....                         | 0.2               | —                | —                | 440-535           | —                    | —                   |
| 32                              | Selection Program:                         |                   |                  |                  |                   |                      |                     |
| 33                              | Sr Personnel Analyst .....                 | 1                 | 1                | 1                | 1,383-1,682       | 17,508               | 18,378              |
| 34                              | Staff Personnel Analyst .....              | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| 35                              | Assoc Personnel Analyst <sup>a</sup> ..... | 0.8               | 9.5              | 9.5              | 1,138-1,383       | 127,130              | 128,522             |
| 36                              | Asst Personnel Analyst <sup>b</sup> .....  | 0.3               | 1                | 1                | 937-1,138         | 12,276               | 12,276              |
| 37                              | Jr Staff Analyst .....                     | 0.5               | 2                | 2                | 734-937           | 21,283               | 22,340              |
| 38                              | Test & Pay Techn I <sup>b</sup> .....      | —                 | 1                | 1                | 635-772           | 7,158                | 7,158               |
| 39                              | Clk Typist II <sup>c</sup> .....           | —                 | 2.5              | 2.5              | 484-683           | 15,900               | 15,900              |
| 40                              | Recruitment Program Services:              |                   |                  |                  |                   |                      |                     |
| 41                              | Sr Personnel Analyst .....                 | 0.9               | —                | —                | 1,383-1,682       | —                    | —                   |
| 42                              | Recruitment Publications Supvr .....       | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| 43                              | Recruitment Rep .....                      | 0.9               | —                | —                | 1,138-1,383       | —                    | —                   |
| 44                              | Asst Personnel Analyst .....               | 0.3               | —                | —                | 937-1,138         | —                    | —                   |
| 45                              | Jr Staff Analyst .....                     | 1.2               | —                | —                | 734-937           | —                    | —                   |
| 46                              | Adm Trainee .....                          | 0.6               | —                | —                | 734-893           | —                    | —                   |
| 47                              | Supvng Clk I .....                         | 0.7               | —                | —                | 683-830           | —                    | —                   |
| 48                              | Sr Steno .....                             | 0.7               | —                | —                | 605-772           | —                    | —                   |
| 49                              | Editorial Aid .....                        | 1.6               | 2                | 2                | 635-772           | 18,569               | 18,974              |
| 50                              | Clk Typist II .....                        | 1.8               | 1                | 1                | 484-683           | 6,264                | 6,582               |
| 51                              | Steno II .....                             | 2                 | —                | —                | 522-666           | —                    | —                   |
| 52                              | Steno I .....                              | 0.4               | —                | —                | 473-576           | —                    | —                   |
| 53                              | Field Offices:                             |                   |                  |                  |                   |                      |                     |
| 54                              | San Francisco:                             |                   |                  |                  |                   |                      |                     |
| 55                              | Sr Personnel Analyst .....                 | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| 56                              | Recruitment Rep .....                      | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| 57                              | Asst Personnel Analyst .....               | 0.3               | 1                | 1                | 937-1,138         | 11,844               | 12,425              |
| 58                              | Supvng Clk I .....                         | 0.9               | 1                | 1                | 683-830           | 9,454                | 9,921               |
| 59                              | Sr Clk Typist .....                        | 1                 | 2                | 2                | 589-753           | 14,256               | 14,984              |
| 60                              | Clk Typist II .....                        | 4.6               | 5                | 5                | 484-683           | 31,007               | 32,544              |
| 61                              | Clk Typist I .....                         | 0.4               | —                | —                | 440-535           | —                    | —                   |
| 62                              | Los Angeles:                               |                   |                  |                  |                   |                      |                     |
| 63                              | Sr Personnel Analyst .....                 | 0.8               | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| 64                              | Branch Mgr .....                           | 0.5               | 1                | 1                | 1,254-1,525       | 15,048               | 15,804              |
| 65                              | Jr Staff Analyst .....                     | 0.8               | 2                | 2                | 734-937           | 19,596               | 20,552              |
| 66                              | Adm Trainee .....                          | 1.2               | —                | —                | 734-893           | —                    | —                   |
| 67                              | Supvng Clk I .....                         | 0.9               | 1                | 1                | 683-830           | 8,196                | 8,604               |
| 68                              | Sr Clk Typist .....                        | 2                 | 2                | 2                | 589-753           | 17,106               | 17,208              |
| 69                              | Clk Typist II .....                        | 6.7               | 7                | 7                | 484-683           | 44,704               | 46,614              |
| 70                              | Clk Typist I .....                         | 0.2               | —                | —                | 440-535           | —                    | —                   |

† Salary ranges are those in effect as of June 30, 1973.

For footnote see the end of this agency presentation.

STATE PERSONNEL BOARD—Continued

| STATE PERSONNEL BOARD—Continued         |                   |                  |                  |                   |                      |                     |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Sacramento:                             |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supvng Clk II .....                     | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Supvng Clk I .....                      | -                 | 1                | 1                | 683-830           | 8,196                | 8,604               |
| Sr Steno .....                          | 0.3               | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                     | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Sr Clk .....                            | 0.7               | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Sr Info Clk .....                       | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                     | 2.2               | 4                | 4                | 484-683           | 25,310               | 26,467              |
| Steno II .....                          | 0.9               | 2                | 2                | 522-666           | 14,364               | 14,706              |
| Clk II .....                            | 2.1               | 2                | 2                | 484-589           | 14,001               | 14,136              |
| Clk Typist I .....                      | 0.4               | -                | -                | 440-535           | -                    | -                   |
| Clerical Asst .....                     | -                 | 1                | 1                | 409-429           | 5,098                | 5,148               |
| Temporary Help .....                    | 49.7              | 14.5             | 14.5             | (412,065)         | 93,040               | 93,040              |
| TOTALS, AUTHORIZED POSITIONS.....       | 192.2             | 195              | 195              | \$1,819,417       | \$1,901,796          | \$1,951,326         |
| Personnel Management Services Division: |                   |                  |                  |                   |                      |                     |
| Prin Personnel Analyst .....            | 0.9               | 1                | 1                | 1,682-2,045       | 24,540               | 24,540              |
| Supvng Personnel Analyst .....          | 1.3               | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Mgr II .....                            | -                 | 1                | 1                | 1,417-1,724       | 19,538               | 19,538              |
| Sr Personnel Analyst .....              | 4.7               | 6                | 6                | 1,383-1,682       | 111,964              | 116,064             |
| Staff Personnel Analyst .....           | 1.7               | 2                | 2                | 1,254-1,525       | 34,236               | 35,036              |
| Assoc Personnel Analyst .....           | 4.7               | 5                | 5                | 1,138-1,383       | 74,468               | 77,342              |
| Assoc Mgt Analyst .....                 | 0.1               | -                | -                | 1,138-1,383       | -                    | -                   |
| Asst Personnel Analyst .....            | 5.9               | 4                | 4                | 937-1,138         | 47,242               | 49,566              |
| Jr Staff Analyst .....                  | 7.8               | 13               | 13               | 734-937           | 132,254              | 138,005             |
| Adm Trainee .....                       | 1.4               | -                | -                | 734-893           | -                    | -                   |
| Supvng Clk I .....                      | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                          | 0.4               | -                | -                | 605-772           | -                    | -                   |
| Clk Typist II .....                     | 4.4               | 5.5              | 5.5              | 484-683           | 36,948               | 37,782              |
| Temporary Help .....                    | 6.9               | -                | -                | (55,817)          | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS.....       | 41.2              | 39.5             | 39.5             | \$497,332         | \$513,410            | \$530,093           |
| Administrative Services Division:       |                   |                  |                  |                   |                      |                     |
| Administration:                         |                   |                  |                  |                   |                      |                     |
| Supvng Personnel Analyst .....          | 1                 | 1                | 1                | 1,525-1,855       | 21,034               | 22,084              |
| Staff Personnel Analyst .....           | 0.8               | 1                | 1                | 1,254-1,525       | 15,048               | 15,804              |
| Assoc Mgt Auditor .....                 | 0.3               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Acctg Off III .....                     | 0.5               | -                | -                | 1,138-1,383       | -                    | -                   |
| Assoc Personnel Analyst .....           | 0.2               | 1                | 1                | 1,138-1,383       | 14,178               | 14,874              |
| Acctg Off II .....                      | 0.5               | 2                | 2                | 937-1,138         | 24,900               | 26,456              |
| Business Service Off I .....            | 0.7               | 1                | 1                | 937-1,138         | 12,594               | 13,226              |
| Trng Asst .....                         | 0.7               | -                | -                | 937-1,138         | -                    | -                   |
| Asst Mgt Analyst .....                  | 0.1               | -                | -                | 937-1,138         | -                    | -                   |
| Supvng Clk II .....                     | 0.2               | -                | -                | 791-959           | -                    | -                   |
| Sr Graphic Artist .....                 | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Personnel Asst II .....                 | 0.5               | 1                | 1                | 683-830           | 9,150                | 9,609               |
| Sr Clk Typist .....                     | 2.3               | 3                | 3                | 589-753           | 23,498               | 24,260              |
| Materials & Stores Supvr I .....        | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Sr Clk .....                            | 0.3               | -                | -                | 589-717           | -                    | -                   |
| Personnel Asst I .....                  | 0.5               | -                | -                | 589-717           | -                    | -                   |
| Sr Account Clk .....                    | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Acctg Techn .....                       | 1                 | 1                | 1                | 589-717           | 7,716                | 8,100               |
| Clk Typist II .....                     | 2                 | 4                | 4                | 484-683           | 26,078               | 26,397              |
| Data Processing:                        |                   |                  |                  |                   |                      |                     |
| Dp Mgr I .....                          | 0.9               | 1                | 1                | 1,254-1,525       | 15,048               | 15,804              |
| Assoc Dp Systems Analyst .....          | 0.8               | 1                | 1                | 1,138-1,383       | 14,062               | 14,758              |
| Supvr, Edp .....                        | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Tab Operations Supvr III .....          | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Programmer II .....                     | 3                 | 3                | 3                | 937-1,138         | 38,521               | 39,783              |
| Sr Computer Opr .....                   | 1.4               | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Programmer I .....                      | 1.8               | 2                | 2                | 810-937           | 20,816               | 21,872              |
| Programmer Trainee .....                | 0.2               | -                | -                | 734-849           | -                    | -                   |
| Computer Opr .....                      | 0.4               | -                | -                | 666-810           | -                    | -                   |
| Sr Clk .....                            | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Key Data Supvr I .....                  | 1                 | 1                | 1                | 576-700           | 8,400                | 8,400               |
| Clk Typist II .....                     | 2.2               | 3                | 3                | 484-683           | 19,858               | 20,502              |

† Salary ranges are those in effect as of June 30, 1973.



## STATE PERSONNEL BOARD—Continued

| STATE PERSONNEL BOARD—Continued   |                   |                  |                  |                   |                      |                     |
|-----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                   |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Tab Mach Opr .....                | 3                 | 3                | 3                | 562-683           | 23,404               | 24,172              |
| Key Data Opr .....                | 7.3               | 7                | 7                | 497-605           | 50,071               | 50,675              |
| Clk Typist I .....                | 1.6               | —                | —                | 440-535           | —                    | —                   |
| Key Data Opr Trainee .....        | 0.1               | 1                | 1                | 440-484           | 5,670                | 5,808               |
| Mail And Duplicating:             |                   |                  |                  |                   |                      |                     |
| Duplicating Mach Supvr II .....   | 1                 | 1                | 1                | 717-870           | 10,360               | 10,440              |
| Duplicating Mach Supvr I .....    | 1                 | 1                | 1                | 619-753           | 8,928                | 9,036               |
| Sr Clk .....                      | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Duplicating Mach Opr II .....     | 5                 | 5                | 5                | 535-651           | 39,060               | 39,060              |
| Clk II .....                      | 6.2               | 7                | 7                | 484-589           | 45,000               | 46,197              |
| Duplicating Mach Opr I .....      | 1                 | 1                | 1                | 461-562           | 6,186                | 6,501               |
| Clk I .....                       | 2.1               | 2                | 2                | 419-509           | 10,896               | 11,432              |
| Clerical Services:                |                   |                  |                  |                   |                      |                     |
| Supvng Clk II .....               | 0.9               | 1                | 1                | 791-959           | 10,935               | 11,464              |
| Supvng Clk I .....                | —                 | 1                | 1                | 683-830           | 9,340                | 9,804               |
| Supvng Clk Typist I .....         | 0.1               | —                | —                | 683-830           | —                    | —                   |
| Sr Clk Typist .....               | 2                 | 2                | 2                | 589-753           | 17,072               | 17,208              |
| Composer Opr .....                | 1                 | 2                | 2                | 589-717           | 16,320               | 16,704              |
| Clk Typist II .....               | 4.3               | 5                | 5                | 484-683           | 32,961               | 34,227              |
| Typewriter Opr .....              | 10.8              | 11               | 11               | 535-651           | 83,919               | 84,701              |
| Typewriter Opr .....              | 0.7               | —                | —                | 535-651           | —                    | —                   |
| Clk II .....                      | 2                 | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Roster:                           |                   |                  |                  |                   |                      |                     |
| Personnel Asst III .....          | 0.9               | 1                | 1                | 791-959           | 10,620               | 11,156              |
| Personnel Asst II .....           | 1.3               | 2                | 2                | 683-830           | 18,376               | 19,296              |
| Sr Clk .....                      | 0.6               | —                | —                | 589-717           | —                    | —                   |
| Personnel Asst I .....            | 3                 | 3                | 3                | 589-717           | 23,356               | 24,100              |
| Clk Typist II .....               | 5.2               | 5                | 5                | 484-683           | 31,766               | 33,024              |
| Clk II .....                      | 3                 | 3                | 3                | 484-589           | 21,204               | 21,204              |
| Clk Typist I .....                | 2.8               | 2                | 2                | 440-535           | 11,386               | 11,966              |
| Files:                            |                   |                  |                  |                   |                      |                     |
| Supvng File Clk I .....           | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr File Clk .....                 | 0.6               | 1                | 1                | 589-717           | 8,094                | 8,451               |
| Clk II .....                      | 5                 | 5                | 5                | 484-589           | 35,340               | 35,340              |
| Clk I .....                       | 1                 | 1                | 1                | 419-509           | 6,033                | 6,108               |
| Temporary Help .....              | 22                | 7.9              | 7.9              | (182,501)         | 50,050               | 50,050              |
| Temporary Help—WRA .....          | 8.6               | 5                | 5                | (42,697)          | 25,000               | 25,000              |
| TOTALS, AUTHORIZED POSITIONS..... | 135.4             | 123.9            | 123.9            | \$1,143,964       | \$1,012,940          | \$1,035,745         |
| Program Development Division:     |                   |                  |                  |                   |                      |                     |
| Administration:                   |                   |                  |                  |                   |                      |                     |
| Prin Personnel Analyst .....      | 1                 | 1                | 1                | 1,682-2,045       | 24,246               | 24,540              |
| Supvng Personnel Analyst .....    | 0.7               | 1                | 1                | 1,525-1,855       | 18,300               | 19,236              |
| Sr Personnel Analyst .....        | 0.8               | 1                | 1                | 1,383-1,682       | 19,947               | 20,184              |
| Merit Systems Consultant .....    | —                 | 1                | 1                | 1,383-1,682       | 16,596               | 17,436              |
| Sr Clk Typist .....               | 1                 | 1                | 1                | 589-753           | 7,524                | 7,908               |
| Clk Typist II .....               | 0.7               | —                | —                | 484-683           | —                    | —                   |
| Clk Typist I .....                | 0.1               | —                | —                | 440-535           | —                    | —                   |
| Temporary Help .....              | 15.2              | 0.4              | 0.4              | (125,885)         | 2,349                | 2,349               |
| Compensation And Transactions:    |                   |                  |                  |                   |                      |                     |
| Sr Personnel Analyst .....        | 1.3               | 3.3              | 3                | 1,383-1,682       | 59,283               | 57,011              |
| Staff Personnel Analyst .....     | 1.9               | 0.7              | 1                | 1,254-1,525       | 10,899               | 15,804              |
| Assoc Personnel Analyst .....     | 0.9               | 2                | 2                | 1,138-1,383       | 30,368               | 31,064              |
| Asst Personnel Analyst .....      | 0.3               | —                | —                | 937-1,138         | —                    | —                   |
| Personnel Asst III .....          | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Jr Staff Analyst .....            | 2.9               | 3                | 3                | 734-937           | 30,996               | 31,972              |
| Adm Trainee .....                 | 0.6               | —                | —                | 734-893           | —                    | —                   |
| Personnel Asst II .....           | 1.3               | 1                | 1                | 683-830           | 9,921                | 9,960               |
| Test & Pay Techn I .....          | 0.1               | 1                | 1                | 635-772           | 9,055                | 9,264               |
| Sr Clk Typist .....               | 1                 | —                | —                | 589-753           | —                    | —                   |
| Clk Typist II <sup>d</sup> .....  | 2.3               | 5.6              | 5.6              | 484-683           | 35,402               | 36,041              |
| Training:                         |                   |                  |                  |                   |                      |                     |
| Trng Off III .....                | 1.4               | 1                | 1                | 1,383-1,682       | 18,228               | 19,158              |
| Trng Off II .....                 | 1.2               | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Trng Off I .....                  | 0.8               | —                | —                | 1,138-1,383       | —                    | —                   |
| Personnel Trng Consultant .....   | 0.5               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |

† Salary ranges are those in effect as of June 30, 1973.

For footnote see the end of this agency presentation.

## STATE PERSONNEL BOARD—Continued

| STATE PERSONNEL BOARD—Continued     |                   |                  |                  |                   |                      |                     |  |
|-------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|--|
| SALARIES AND WAGES                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |  |
|                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |  |
|                                     |                   |                  |                  | SALARY RANGE †    |                      |                     |  |
| Assoc Mgt Analyst .....             | 0.1               | —                | —                | 1,138-1,383       | —                    | —                   |  |
| Trng Asst .....                     | 1.8               | —                | —                | 937-1,138         | —                    | —                   |  |
| Jr Staff Analyst .....              | 1.3               | 2                | 2                | 734-937           | 22,444               | 22,488              |  |
| Adm Trainee .....                   | 0.1               | —                | —                | 734-893           | —                    | —                   |  |
| Sr Clk Typist .....                 | 1.8               | 1                | 1                | 589-753           | 8,304                | 8,604               |  |
| Clk Typist II .....                 | 3.7               | 4                | 4                | 484-683           | 24,692               | 25,950              |  |
| Clk Typist I .....                  | 0.6               | —                | —                | 440-535           | —                    | —                   |  |
| Clk I .....                         | 0.3               | 1                | 1                | 419-509           | 5,427                | 5,693               |  |
| Career Opportunities Development:   |                   |                  |                  |                   |                      |                     |  |
| Supvng Personnel Analyst .....      | 0.2               | 1                | 1                | 1,525-1,855       | 18,300               | 19,236              |  |
| Personnel Processing Section:       |                   |                  |                  |                   |                      |                     |  |
| Staff Personnel Analyst .....       | 0.8               | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |  |
| Asst Personnel Analyst .....        | 0.8               | 1                | 1                | 937-1,138         | 11,892               | 12,478              |  |
| Personnel Asst II .....             | 0.8               | 1                | 1                | 683-830           | 9,960                | 9,960               |  |
| Sr Clk .....                        | 0.1               | —                | —                | 589-717           | —                    | —                   |  |
| Personnel Asst I .....              | 0.7               | 1                | 1                | 589-717           | 7,068                | 7,428               |  |
| Clk Typist II .....                 | 2.8               | 5                | 5                | 484-683           | 31,000               | 32,228              |  |
| Clk Typist I .....                  | 0.7               | 1                | 1                | 440-535           | 5,427                | 5,693               |  |
| Management Development Institute:   |                   |                  |                  |                   |                      |                     |  |
| Trng Off III .....                  | 0.3               | 1                | 1                | 1,383-1,682       | 19,868               | 20,184              |  |
| Trng Off I .....                    | 0.3               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |  |
| Assoc Mgt Analyst .....             | 0.3               | 1                | 1                | 1,138-1,383       | 15,048               | 15,804              |  |
| Trng Asst .....                     | 0.5               | 2                | 2                | 937-1,138         | 23,598               | 24,759              |  |
| Sr Clk Typist .....                 | 0.3               | 1                | 1                | 589-753           | 8,479                | 8,604               |  |
| Clk Typist II .....                 | 0.3               | 1                | 1                | 484-683           | 7,068                | 7,068               |  |
| Temporary Help .....                | 4.9               | 3                | 3                | (37,848)          | 30,000               | 30,000              |  |
| Temporary Help—Occupation Alcohol-  |                   |                  |                  |                   |                      |                     |  |
| ism Program .....                   | 1.1               | 2                | 2                | (11,388)          | 17,724               | 17,724              |  |
| Career Opportunity Dev (TEEM) ..... | 3.5               | 7.5              | 7.5              | (38,647)          | 101,400              | 101,400             |  |
| Career Opportunity Dev (WRA) .....  | 24.6              | 24.5             | 24.5             | (320,843)         | 389,002              | 389,002             |  |
| TOTALS, AUTHORIZED POSITIONS.....   | 89.7              | 89               | 89               | \$983,217         | \$1,131,115          | \$1,147,530         |  |
| Cooperative Personnel Services:     |                   |                  |                  |                   |                      |                     |  |
| Sacramento:                         |                   |                  |                  |                   |                      |                     |  |
| Prin Personnel Analyst .....        | 0.9               | 1                | 1                | 1,682-2,045       | 24,344               | 24,540              |  |
| Supvng Personnel Analyst .....      | 0.8               | 1                | 1                | 1,525-1,855       | 21,996               | 22,260              |  |
| Sr Personnel Analyst .....          | 2                 | 2                | 2                | 1,383-1,682       | 38,952               | 39,894              |  |
| Staff Personnel Analyst .....       | 2.1               | 2                | 2                | 1,254-1,525       | 34,368               | 35,176              |  |
| Assoc Personnel Analyst .....       | 3.8               | 6                | 6                | 1,138-1,383       | 89,092               | 91,896              |  |
| Asst Personnel Analyst .....        | 4.1               | 5                | 5                | 937-1,138         | 55,032               | 57,759              |  |
| Supvng Clk II .....                 | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |  |
| Jr Staff Analyst .....              | 2.9               | 6                | 6                | 734-937           | 60,803               | 63,812              |  |
| Adm Trainee .....                   | 2.3               | —                | —                | 734-893           | —                    | —                   |  |
| Supvng Clk I .....                  | 1                 | 1                | 1                | 683-830           | 9,843                | 9,960               |  |
| Test & Pay Techn I .....            | 0.8               | 1                | 1                | 635-772           | 9,264                | 9,264               |  |
| Sr Clk Typist .....                 | 3.1               | 4                | 4                | 589-753           | 34,280               | 34,416              |  |
| Duplicating Mach Supvr I .....      | 0.9               | 1                | 1                | 619-753           | 8,196                | 8,604               |  |
| Clk Typist II .....                 | 5.4               | 4.8              | 4.8              | 484-683           | 32,419               | 33,060              |  |
| Steno II .....                      | 1                 | 1                | 1                | 522-666           | 6,884                | 7,231               |  |
| Duplicating Mach Opr II .....       | 0.8               | —                | —                | 535-651           | —                    | —                   |  |
| Clk II .....                        | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |  |
| Duplicating Mach Opr I .....        | 0.1               | 1                | 1                | 461-562           | 5,716                | 6,008               |  |
| Clk Typist I .....                  | 1                 | 2                | 2                | 440-535           | 11,214               | 11,778              |  |
| Clk I .....                         | 1                 | 1                | 1                | 419-509           | 5,343                | 5,601               |  |
| Clerical Asst .....                 | 0.5               | 1                | 1                | 409-429           | 5,098                | 5,148               |  |
| Los Angeles:                        |                   |                  |                  |                   |                      |                     |  |
| Staff Personnel Analyst .....       | 0.3               | 1                | 1                | 1,254-1,525       | 15,048               | 15,804              |  |
| Assoc Personnel Analyst .....       | 0.9               | 1                | 1                | 1,138-1,383       | 13,772               | 14,468              |  |
| Asst Personnel Analyst .....        | 1                 | 2                | 2                | 937-1,138         | 23,644               | 24,807              |  |
| Jr Staff Analyst .....              | 1.8               | 4                | 4                | 734-937           | 41,856               | 43,728              |  |
| Adm Trainee .....                   | 1.4               | —                | —                | 734-893           | —                    | —                   |  |
| Supvng Clk I .....                  | 0.7               | 1                | 1                | 683-830           | 9,036                | 9,492               |  |
| Sr Clk Typist .....                 | 0.3               | —                | —                | 589-753           | —                    | —                   |  |
| Clk Typist II .....                 | 4                 | 4.2              | 4.2              | 484-683           | 28,535               | 29,175              |  |
| Duplicating Mach Opr II .....       | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |  |
| Duplicating Mach Opr I .....        | 0.2               | 1                | 1                | 461-562           | 5,670                | 5,958               |  |

† Salary ranges are those in effect as of June 30, 1973.



## STATE PERSONNEL BOARD—Continued

| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73          | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|----------------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                            |                      |                     |
| Temporary Help .....                         | 8.6               | 6.3              | 6.3              | SALARY RANGE †<br>(69,253) | 53,714               | 53,714              |
| TOTALS, AUTHORIZED POSITIONS .....           | 56.7              | 64.3             | 64.3             | \$670,507                  | \$600,507            | \$689,941           |
| Merit Systems Unit:                          |                   |                  |                  |                            |                      |                     |
| Supvng Personnel Analyst .....               | 1                 | 1                | 1                | \$1,525-1,855              | \$22,260             | \$22,260            |
| Sr Personnel Analyst .....                   | 0.1               | 2                | 2                | 1,383-1,682                | 34,810               | 35,652              |
| Staff Personnel Analyst .....                | 0.9               | —                | —                | 1,254-1,525                | —                    | —                   |
| Assoc Personnel Analyst .....                | 3.1               | 4                | 4                | 1,138-1,383                | 64,142               | 65,340              |
| Asst Personnel Analyst .....                 | 2.3               | 5                | 5                | 937-1,138                  | 64,140               | 64,140              |
| Personnel Asst III .....                     | 0.7               | 1                | 1                | 791-959                    | 9,492                | 9,960               |
| Jr Staff Analyst .....                       | 1.6               | 4                | 4                | 734-937                    | 39,340               | 41,291              |
| Adm Trainee .....                            | 0.6               | —                | —                | 734-893                    | —                    | —                   |
| Sr Clk Typist .....                          | —                 | —                | —                | 589-753                    | —                    | —                   |
| Personnel Asst I .....                       | 2.3               | 3                | 3                | 589-717                    | 24,732               | 25,116              |
| Clk Typist II .....                          | 6.2               | 9.5              | 9.5              | 484-683                    | 62,006               | 64,470              |
| Steno II .....                               | 1.8               | 2                | 2                | 522-666                    | 13,830               | 14,364              |
| Clk II .....                                 | 1                 | 1                | 1                | 484-589                    | 6,033                | 6,342               |
| File Clk II .....                            | 1                 | 1                | 1                | 484-589                    | 7,068                | 7,068               |
| Clerical Asst .....                          | 0.3               | 1                | 1                | 409-429                    | 5,138                | 5,148               |
| Temporary Help .....                         | 4.3               | —                | —                | (39,011)                   | —                    | —                   |
| TOTALS, AUTHORIZED POSITIONS .....           | 27.2              | 34.5             | 34.5             | \$271,239                  | \$352,991            | \$361,151           |
| Selection Consulting Center:                 |                   |                  |                  |                            |                      |                     |
| Temporary Help .....                         | 10.6              | 12               | 12               | \$152,897                  | \$181,000            | \$181,000           |
| Intergovernmental Training Center:           |                   |                  |                  |                            |                      |                     |
| Temporary Help .....                         | 1.9               | 1                | 1                | 15,278                     | 7,392                | 7,392               |
| IPA Administration—ACCPPM:                   |                   |                  |                  |                            |                      |                     |
| Temporary Help .....                         | 5.1               | 4.2              | 4.2              | 52,707                     | 37,163               | 37,163              |
| Internship Program:                          |                   |                  |                  |                            |                      |                     |
| Temporary Help .....                         | 1.4               | 1.5              | 1.5              | 10,120                     | 16,890               | 16,890              |
| Title VIII:                                  |                   |                  |                  |                            |                      |                     |
| Temporary Help .....                         | 1.6               | 1.7              | 1.7              | 12,752                     | 18,050               | 18,050              |
| ESTIMATED 1973 SALARY INCREASE ....          | —                 | —                | —                | —                          | 399,798              | 408,753             |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS..... | 572.7             | 584.6            | 584.6            | \$5,692,916                | \$6,505,167          | \$6,651,456         |

<sup>a</sup> 7.5 man years limited to June 30, 1975

<sup>b</sup> 1 man year limited to June 30, 1975

<sup>c</sup> 2.5 man years limited to June 30, 1975

<sup>d</sup> 2.6 man years limited to June 30, 1975

## PUBLIC EMPLOYEES' RETIREMENT SYSTEM

|                       |     |   |   |                |        |        |
|-----------------------|-----|---|---|----------------|--------|--------|
| Administration:       |     |   |   |                |        |        |
| Executive:            |     |   |   | SALARY RANGE † |        |        |
| Exec Off .....        | 1   | 1 | 1 | 2,045-2,487    | 29,844 | 29,844 |
| Asst Exec Off .....   | 2   | 2 | 2 | 1,603-1,947    | 46,728 | 46,728 |
| Actuarial:            |     |   |   |                |        |        |
| Chief Actuary .....   | 1   | 1 | 1 | 1,855-2,255    | 27,060 | 27,060 |
| Actuary .....         | 2   | 2 | 2 | 1,525-1,855    | 44,520 | 44,520 |
| Programmer II .....   | 0.1 | 1 | 1 | 937-1,138      | 12,796 | 13,440 |
| Sr Clk Typist .....   | 1   | 1 | 1 | 589-753        | 8,604  | 8,604  |
| Clk Typist II .....   | 1.2 | 1 | 1 | 484-683        | 7,068  | 7,068  |
| Clk Typist I .....    | 0.8 | 1 | 1 | 440-535        | 5,601  | 5,883  |
| Legal:                |     |   |   |                |        |        |
| Adm Adviser II .....  | 1   | 1 | 1 | 1,724-2,095    | 25,140 | 25,140 |
| Staff Counsel I ..... | 1.6 | 1 | 1 | 1,417-1,724    | 20,688 | 20,688 |
| Legal Counsel .....   | 0.9 | 2 | 2 | 1,007-1,285    | 24,321 | 25,551 |
| Sr Legal Steno .....  | 1.4 | 2 | 2 | 635-772        | 17,800 | 18,224 |
| Clk Typist II .....   | 0.4 | 1 | 1 | 484-683        | 6,083  | 6,394  |
| Steno II .....        | 0.4 | — | — | 522-666        | —      | —      |
| Legal Steno .....     | 0.6 | — | — | 548-666        | —      | —      |

† Salary ranges are those in effect as of June 30, 1973.

## PUBLIC EMPLOYEES' RETIREMENT SYSTEM—Continued

|                                          | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                       |                   |                  |                  |                   |                      |                     |
|                                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Clk Typist I .....                       | 0.2               | —                | —                | 440-535           | —                    | —                   |
| Investments:                             |                   |                  |                  |                   |                      |                     |
| Chief Of Investments .....               | 1                 | 1                | 1                | 1,947-2,367       | 25,467               | 26,739              |
| Jr Econ Analyst .....                    | 0.5               | 1                | 1                | 810-937           | 11,244               | 11,244              |
| Sr Steno .....                           | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Bond Investments:                        |                   |                  |                  |                   |                      |                     |
| Investment Off .....                     | 1                 | 1                | 1                | 1,603-1,947       | 23,364               | 23,364              |
| Investment Analyst II .....              | 0.5               | —                | —                | 1,383-1,682       | —                    | —                   |
| Investment Analyst I .....               | 1.2               | 3                | 3                | 1,138-1,383       | 43,908               | 45,300              |
| Jr Staff Analyst .....                   | 0.2               | —                | —                | 734-937           | —                    | —                   |
| Jr Econ Analyst .....                    | 1                 | 1                | 1                | 810-937           | 9,954                | 10,452              |
| Adm Trainee .....                        | 0.3               | —                | —                | 734-893           | —                    | —                   |
| Sr Clk Typist .....                      | 0.3               | 1                | 1                | 589-753           | 7,158                | 7,524               |
| Steno II .....                           | 0.7               | —                | —                | 522-666           | —                    | —                   |
| Mortgage Investments:                    |                   |                  |                  |                   |                      |                     |
| Mortgage Loan Off .....                  | 0.5               | 1                | 1                | 1,603-1,947       | 19,710               | 20,694              |
| Mortgage Loan Specialist .....           | 4                 | 4                | 4                | 1,138-1,383       | 63,444               | 64,140              |
| Sr Steno .....                           | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Stock Investments:                       |                   |                  |                  |                   |                      |                     |
| Securities Trader .....                  | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Investment Analyst II .....              | 1.3               | 2                | 2                | 1,383-1,682       | 36,180               | 38,006              |
| Investment Analyst I .....               | 1.1               | 1                | 1                | 1,138-1,383       | 15,300               | 16,068              |
| Sr Clk Typist .....                      | 0.5               | 1                | 1                | 589-753           | 7,158                | 7,524               |
| Clk Typist II .....                      | 0.5               | —                | —                | 484-683           | —                    | —                   |
| Administrative Services:                 |                   |                  |                  |                   |                      |                     |
| Div Chief .....                          | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Personnel Mgr I .....                    | 0.4               | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Staff Mgt Analyst .....                  | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Personnel Off I .....                    | 0.6               | —                | —                | 1,196-1,453       | —                    | —                   |
| Assoc Governmental Program Analyst ..... | 0.9               | 2                | 2                | 1,138-1,383       | 27,950               | 29,342              |
| Research Writer .....                    | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Acctg Off II .....                       | 0.8               | 1                | 1                | 937-1,138         | 11,750               | 12,324              |
| Supvng Clk II .....                      | 1                 | 1                | 1                | 791-959           | 10,980               | 11,508              |
| Accountant Trainee .....                 | 0.1               | —                | —                | 772-893           | —                    | —                   |
| Personnel Asst II .....                  | 1                 | 1                | 1                | 683-830           | 9,740                | 9,960               |
| Supvng File Clk I .....                  | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                           | 2.1               | 2                | 2                | 605-772           | 17,616               | 17,616              |
| Sr Clk Typist .....                      | 0.7               | —                | —                | 589-753           | —                    | —                   |
| Materials & Stores Supvr I .....         | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Sr Clk .....                             | 2                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Sr File Clk .....                        | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                      | 5.3               | 6                | 6                | 484-683           | 41,085               | 42,048              |
| Steno II .....                           | 1                 | 1                | 1                | 522-666           | 6,772                | 7,115               |
| Clk II .....                             | 11.7              | 15               | 15               | 484-589           | 97,400               | 100,208             |
| Clk Typist I .....                       | 1.1               | 2                | 2                | 440-535           | 10,854               | 11,386              |
| Clk I .....                              | 6.1               | 4                | 4                | 419-509           | 20,826               | 21,834              |
| Electronic Data Processing Services:     |                   |                  |                  |                   |                      |                     |
| Dp Mgr III .....                         | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Dp Mgr I .....                           | 1.4               | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Assoc Dp Systems Analyst .....           | 4.4               | 4                | 4                | 1,138-1,383       | 61,775               | 64,029              |
| Computer Operations Supvr II .....       | 0.8               | —                | —                | 1,138-1,383       | —                    | —                   |
| Supvr, Edp .....                         | 1.8               | 2                | 2                | 1,138-1,383       | 30,832               | 31,528              |
| Asst Dp Systems Analyst .....            | 2.6               | 3                | 3                | 937-1,138         | 40,968               | 40,968              |
| Computer Operations Supvr I .....        | 1.3               | —                | —                | 937-1,138         | —                    | —                   |
| Programmer II .....                      | 8.3               | 8                | 8                | 937-1,138         | 99,060               | 103,995             |
| Sr Computer Opr .....                    | 1.3               | —                | —                | 772-937           | —                    | —                   |
| Programmer Trainee .....                 | 0.4               | —                | —                | 734-849           | —                    | —                   |
| Computer Opr .....                       | 2.8               | —                | —                | 666-810           | —                    | —                   |
| Sr Clk Typist .....                      | 0.3               | 1                | 1                | 589-753           | 7,158                | 7,524               |
| Sr Account Clk .....                     | 0.5               | —                | —                | 589-717           | —                    | —                   |
| Acctg Techn .....                        | 0.5               | —                | —                | 589-717           | —                    | —                   |
| Key Data Supvr I .....                   | 1                 | 1                | 1                | 576-700           | 8,400                | 8,400               |
| Clk Typist II .....                      | 0.7               | —                | —                | 484-683           | —                    | —                   |
| Dp Trainee .....                         | 0.3               | —                | —                | 605-666           | —                    | —                   |
| Key Data Opr .....                       | 11.7              | 12               | 12               | 497-605           | 85,457               | 86,436              |
| Account Clk II <sup>a</sup> .....        | 1.9               | 1                | 1                | 484-589           | 6,108                | 6,420               |

† Salary ranges are those in effect as of June 30, 1973.



## PUBLIC EMPLOYEES' RETIREMENT SYSTEM—Continued

| PUBLIC EMPLOYEES RETIREMENT SYSTEM—Continued |                   |                  |                  |                   |                      |                     |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Clk I .....                                  | 1                 | 1                | 1                | 419-509           | 5,280                | 5,532               |
| Retirement Program:                          |                   |                  |                  |                   |                      |                     |
| Membership:                                  |                   |                  |                  |                   |                      |                     |
| Div Chief .....                              | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Retirement Off III .....                     | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Retirement Off II .....                      | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Retirement Off I .....                       | 0.2               | 1                | 1                | 772-937           | 9,837                | 10,320              |
| Jr Staff Analyst .....                       | 0.1               | —                | —                | 734-937           | —                    | —                   |
| Adm Trainee .....                            | 0.2               | —                | —                | 734-893           | —                    | —                   |
| Supvng Clk I .....                           | 2                 | 2                | 2                | 683-830           | 19,920               | 19,920              |
| Supvng Account Clk I .....                   | 1.8               | 2                | 2                | 683-830           | 19,376               | 19,842              |
| Sr Clk Typist .....                          | 3.7               | 4                | 4                | 589-753           | 32,880               | 33,240              |
| Sr Clk .....                                 | 3                 | 3                | 3                | 589-717           | 24,956               | 25,340              |
| Sr Account Clk .....                         | 12.9              | 14               | 14               | 589-717           | 113,694              | 116,004             |
| Clk Typist II .....                          | 12.2              | 11               | 11               | 484-683           | 73,094               | 74,764              |
| Clk II .....                                 | 2.9               | 5                | 5                | 484-589           | 32,160               | 33,084              |
| Account Clk II .....                         | 2.3               | 3                | 3                | 484-589           | 18,954               | 19,908              |
| Clk Typist I .....                           | 2.5               | 5                | 5                | 440-535           | 27,519               | 28,885              |
| Clk I .....                                  | 3.3               | 3                | 3                | 419-509           | 15,840               | 16,602              |
| Area Offices:                                |                   |                  |                  |                   |                      |                     |
| Retirement Off IV .....                      | 2                 | 2                | 2                | 1,138-1,383       | 33,192               | 33,192              |
| Retirement Off III .....                     | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Retirement Off II .....                      | 4.4               | 7                | 7                | 937-1,138         | 86,356               | 88,920              |
| Retirement Off I .....                       | 0.8               | 3                | 3                | 772-937           | 29,128               | 30,555              |
| Jr Staff Analyst .....                       | 0.7               | 2                | 2                | 734-937           | 19,062               | 19,996              |
| Sr Steno .....                               | 0.3               | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Adm Trainee .....                            | 2.3               | —                | —                | 700-772           | —                    | —                   |
| Sr Clk Typist .....                          | 1.5               | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II .....                          | 3.7               | 4                | 4                | 484-683           | 24,672               | 25,929              |
| Clk Typist I .....                           | 0.4               | 1                | 1                | 440-535           | 5,511                | 5,785               |
| Accounting:                                  |                   |                  |                  |                   |                      |                     |
| Div Chief .....                              | 1                 | 1                | 1                | 1,383-1,682       | 19,473               | 20,184              |
| Acctg Off III .....                          | 3                 | 3                | 3                | 1,138-1,383       | 48,078               | 49,656              |
| Gen Auditor II .....                         | 1                 | 1                | 1                | 937-1,138         | 13,116               | 13,656              |
| Acctg Off II .....                           | 3.8               | 4                | 4                | 937-1,138         | 49,000               | 50,729              |
| Auditor I .....                              | 0.1               | —                | —                | 772-893           | —                    | —                   |
| Accountant Trainee .....                     | 2.1               | 3                | 3                | 772-893           | 29,289               | 30,756              |
| Accountant I .....                           | 5.7               | 8                | 8                | 700-849           | 74,956               | 77,036              |
| Sr Account Clk .....                         | 6.5               | 7                | 7                | 589-717           | 58,324               | 59,371              |
| Acctg Techn .....                            | 5.9               | 6                | 6                | 589-717           | 49,024               | 50,079              |
| Clk Typist II .....                          | 4.5               | 5                | 5                | 484-683           | 34,271               | 34,719              |
| Clk II .....                                 | 3                 | 3                | 3                | 484-589           | 20,452               | 20,772              |
| Account Clk II .....                         | 9.5               | 8                | 8                | 484-589           | 53,660               | 54,901              |
| Clk Typist I .....                           | 0.4               | —                | —                | 440-535           | —                    | —                   |
| Clk I .....                                  | 0.1               | 1                | 1                | 419-509           | 5,196                | 5,448               |
| Benefits:                                    |                   |                  |                  |                   |                      |                     |
| Div Chief .....                              | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Retirement Off IV .....                      | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Retirement Off III .....                     | 2                 | 2                | 2                | 1,031-1,254       | 29,168               | 29,864              |
| Asst Mgt Auditor .....                       | 1                 | 1                | 1                | 937-1,138         | 12,084               | 12,690              |
| Retirement Off II .....                      | 2.8               | 3                | 3                | 937-1,138         | 38,538               | 39,540              |
| Retirement Off I .....                       | 0.8               | 2                | 2                | 772-937           | 20,562               | 21,159              |
| Jr Staff Analyst .....                       | 0.2               | —                | —                | 734-937           | —                    | —                   |
| Adm Trainee .....                            | 1                 | —                | —                | 734-893           | —                    | —                   |
| Supvng Clk I .....                           | 0.4               | 1                | 1                | 683-830           | 8,196                | 8,604               |
| Supvng Account Clk I .....                   | 3                 | 3                | 3                | 683-830           | 29,256               | 29,880              |
| Sr Steno .....                               | 0.1               | —                | —                | 605-772           | —                    | —                   |
| Sr Clk Typist .....                          | 2                 | 2                | 2                | 589-753           | 16,288               | 16,958              |
| Sr Clerk .....                               | —                 | 1                | 1                | 589-717           | 7,068                | 7,428               |
| Sr Account Clk .....                         | 22.8              | 33               | 33               | 589-717           | 259,802              | 266,862             |
| Clk Typist II .....                          | 13.4              | 21               | 21               | 484-683           | 130,888              | 136,834             |
| Steno II .....                               | 0.9               | 1                | 1                | 522-666           | 6,550                | 6,884               |
| Account Clk II .....                         | 9.8               | 9                | 9                | 484-589           | 57,572               | 59,657              |
| Clk Typist I .....                           | 7.9               | 6                | 6                | 440-535           | 33,294               | 34,958              |
| Temporary Help <sup>b</sup> .....            | 20.3              | 19.5             | 8.7              | (135,296)         | 126,144              | 60,673              |
| TOTALS, AUTHORIZED POSITIONS .....           | 322.2             | 350.5            | 339.7            | \$3,010,762       | \$3,271,511          | \$3,285,916         |

† Salary ranges are those in effect as of June 30, 1973.

## PUBLIC EMPLOYEES' RETIREMENT SYSTEM—Continued

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Health Benefits Program:                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Div Chief .....                               | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Staff Research Analyst .....                  | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Retirement Off IV .....                       | 0.5               | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Assoc Research Analyst .....                  | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Retirement Off III .....                      | 2                 | 2                | 2                | 1,031-1,254       | 28,704               | 29,400              |
| Retirement Off II .....                       | 3                 | 3                | 3                | 937-1,138         | 40,968               | 40,968              |
| Retirement Off I .....                        | 0.2               | 1                | 1                | 772-937           | 9,876                | 10,364              |
| Jr Staff Analyst .....                        | 0.2               | -                | -                | 734-937           | -                    | -                   |
| Adm Trainee .....                             | 0.7               | -                | -                | 734-893           | -                    | -                   |
| Accountant I .....                            | -                 | 1                | 1                | 700-849           | 9,036                | 9,492               |
| Sr Steno .....                                | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                           | 1                 | 1                | 1                | 589-753           | 8,404                | 8,604               |
| Sr Account Clk .....                          | 1                 | -                | -                | 589-717           | -                    | -                   |
| Clk Typist II .....                           | 3.4               | 7                | 7                | 484-683           | 44,610               | 46,371              |
| Steno II .....                                | 2.9               | 3                | 3                | 522-666           | 21,425               | 22,120              |
| Clk II .....                                  | 0.5               | 1                | 1                | 484-589           | 6,058                | 6,368               |
| Clk Typist I .....                            | 2.2               | 2                | 2                | 440-535           | 11,317               | 11,891              |
| Clk I .....                                   | 2.2               | 2                | 2                | 419-509           | 10,518               | 11,030              |
| Temporary Help .....                          | 1.1               | 1.1              | 1.1              | (11,774)          | 9,119                | 9,119               |
| TOTALS, AUTHORIZED POSITIONS .....            | 24.9              | 29.1             | 29.1             | \$246,519         | \$277,579            | \$283,967           |
| Social Security Program:                      |                   |                  |                  |                   |                      |                     |
| Div Chief .....                               | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Retirement Off IV .....                       | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Retirement Off II .....                       | 2.2               | 2                | 2                | 937-1,138         | 27,312               | 27,312              |
| Gen Auditor II .....                          | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Jr Staff Analyst .....                        | 0.3               | 1                | 1                | 734-937           | 9,188                | 9,644               |
| Supvng Account Clk I .....                    | 0.4               | 1                | 1                | 683-830           | 9,226                | 9,687               |
| Adm Trainee .....                             | 0.1               | -                | -                | 700-772           | -                    | -                   |
| Sr Clk Typist .....                           | 1                 | 1                | 1                | 589-753           | 7,398                | 7,780               |
| Sr Account Clk .....                          | 0.6               | -                | -                | 589-717           | -                    | -                   |
| Clk Typist II .....                           | 3.3               | 3                | 3                | 484-683           | 20,250               | 20,889              |
| Account Clk II .....                          | 3                 | 3                | 3                | 484-589           | 20,745               | 21,123              |
| Clk Typist I .....                            | 0.5               | 1                | 1                | 440-535           | 5,427                | 5,693               |
| Temporary Help .....                          | 0.1               | 0.8              | 0.8              | (518)             | 1,712                | 1,712               |
| TOTALS, AUTHORIZED POSITIONS .....            | 14.5              | 15.8             | 15.8             | \$142,962         | \$151,694            | \$154,276           |
| ESTIMATED 1973 SALARY INCREASE .....          | -                 | -                | -                | -                 | \$277,651            | \$279,069           |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS ..... | 361.6             | 395.4            | 384.6            | \$3,400,243       | \$3,978,435          | \$4,003,228         |

<sup>a</sup> 2 man-years were transferred to the Stephen P. Teale Consolidated Data Center during 1972-73.

<sup>b</sup> 10.8 man-years limited to June 30, 1974.

## STATE TEACHERS' RETIREMENT SYSTEM

|                              |     |   |   |                |        |        |
|------------------------------|-----|---|---|----------------|--------|--------|
| Administration:              |     |   |   | SALARY RANGE † |        |        |
| Chief Exec Off .....         | 1   | 1 | 1 | 2,179-2,406    | 28,875 | 28,875 |
| Asst Chief Exec Off .....    | 1   | 1 | 1 | 1,603-1,947    | 23,364 | 23,364 |
| Staff Counsel II .....       | 0.9 | 1 | 1 | 1,564-1,901    | 22,630 | 22,812 |
| Asst To Chief Exec Off ..... | 1   | 1 | 1 | 1,453-1,767    | 21,204 | 21,204 |
| Staff Counsel I .....        | 0.1 | - | - | 1,417-1,724    | -      | -      |
| Actuarial Coordinator .....  | 1   | 1 | 1 | 1,383-1,682    | 18,924 | 19,868 |
| Secty II .....               | 1   | 1 | 1 | 772-937        | 11,244 | 11,244 |
| Sr Steno .....               | 1   | 1 | 1 | 605-772        | 8,808  | 8,808  |
| Sr Legal Steno .....         | 1   | 1 | 1 | 635-772        | 7,837  | 8,230  |
| Sr Clk .....                 | 0.3 | 1 | 1 | 589-717        | 8,604  | 8,604  |
| Clk Typist II .....          | 1   | 1 | 1 | 484-683        | 7,428  | 7,428  |
| Personnel And Payroll:       |     |   |   |                |        |        |
| Adm Asst II .....            | 0.1 | - | - | 1,138-1,383    | -      | -      |
| Personnel Asst I .....       | 1   | 1 | 1 | 589-717        | 8,329  | 8,604  |
| Clk Typist II .....          | 1.5 | 2 | 2 | 484-683        | 14,496 | 14,496 |

† Salary ranges are those in effect as of June 30, 1973.



## STATE TEACHERS' RETIREMENT SYSTEM—Continued

|                                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73          | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------|-------------------|------------------|------------------|----------------------------|----------------------|---------------------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                            |                      |                     |
| SALARIES AND WAGES                   |                   |                  |                  |                            |                      |                     |
| Temporary Help .....                 | 2.5               | 1.5              | 1.5              | SALARY RANGE †<br>(15,004) | 9,093                | 9,093               |
| TOTALS, AUTHORIZED POSITIONS .....   | 14.4              | 14.5             | 14.5             | \$184,874                  | \$190,836            | \$192,630           |
| Records And Statistics Division:     |                   |                  |                  |                            |                      |                     |
| Div Chief .....                      | 1                 | 1                | 1                | 1,383-1,682                | 20,184               | 20,184              |
| Retirement Off IV .....              | 1                 | 1                | 1                | 1,138-1,383                | 16,596               | 16,596              |
| Retirement Off II .....              | 0.6               | 2                | 2                | 937-1,138                  | 23,040               | 24,168              |
| Retirement Off I .....               | 0.2               | -                | -                | 772-937                    | -                    | -                   |
| Clk Typist II .....                  | 1                 | 2                | 2                | 484-683                    | 13,488               | 13,791              |
| Membership Section:                  |                   |                  |                  |                            |                      |                     |
| Retirement Off II .....              | 1                 | 1                | 1                | 937-1,138                  | 13,544               | 13,656              |
| Supvng Clk II .....                  | 1                 | 1                | 1                | 791-959                    | 10,620               | 11,156              |
| Supvng Clk I <sup>a</sup> .....      | -                 | 1                | 1                | 683-830                    | 8,112                | 8,518               |
| Sr Clk Typist .....                  | 1                 | 1                | 1                | 589-753                    | 7,920                | 8,304               |
| Sr Clk .....                         | 3                 | 3                | 3                | 589-717                    | 24,764               | 25,148              |
| Clk Typist II <sup>b</sup> .....     | 13.8              | 17               | 17               | 484-683                    | 112,298              | 115,881             |
| Clk II .....                         | 5.1               | 5                | 5                | 484-589                    | 32,822               | 33,828              |
| Account Clk II .....                 | 1                 | -                | -                | 484-589                    | -                    | -                   |
| Clk Typist I .....                   | 3.6               | 4                | 4                | 440-535                    | 22,050               | 23,146              |
| Clk I .....                          | 0.4               | 2                | 2                | 419-509                    | 10,413               | 10,917              |
| Temporary Help .....                 | 4.7               | 3.3              | 3.3              | (28,316)                   | 19,998               | 19,998              |
| Verification Section:                |                   |                  |                  |                            |                      |                     |
| Retirement Off III .....             | 1                 | 1                | 1                | 1,031-1,254                | 14,004               | 14,700              |
| Retirement Off II <sup>c</sup> ..... | 3                 | 3                | 3                | 937-1,138                  | 35,724               | 37,487              |
| Retirement Off I <sup>d</sup> .....  | 1.2               | 1                | 1                | 772-937                    | 10,314               | 10,823              |
| Supvng Clk I <sup>e</sup> .....      | 3.6               | 4                | 4                | 683-830                    | 37,618               | 38,502              |
| Sr Clk <sup>f</sup> .....            | 5.7               | 6                | 6                | 589-717                    | 46,196               | 48,044              |
| Sr Account Clk .....                 | 3.7               | 5                | 5                | 589-717                    | 37,570               | 39,466              |
| Acctg Techn .....                    | 1                 | 1                | 1                | 589-717                    | 7,188                | 7,556               |
| Clk Typist II <sup>g</sup> .....     | 17.1              | 22               | 22               | 484-683                    | 138,484              | 145,148             |
| Clk II .....                         | 8.8               | 7                | 7                | 484-589                    | 46,312               | 47,802              |
| Account Clk II <sup>h</sup> .....    | 18.3              | 18               | 18               | 484-589                    | 113,977              | 119,048             |
| Clk Typist I .....                   | 7.4               | 6                | 6                | 440-535                    | 33,159               | 34,809              |
| Clk I .....                          | 0.2               | -                | -                | 419-509                    | -                    | -                   |
| Contributions-audit Balance File     |                   |                  |                  |                            |                      |                     |
| Adjustment Unit:                     |                   |                  |                  |                            |                      |                     |
| Retirement Off III .....             | 0.5               | 1                | 1                | 1,031-1,254                | 12,690               | 13,332              |
| Retirement Off II .....              | 0.7               | -                | -                | 937-1,138                  | -                    | -                   |
| Retirement Off I .....               | 1                 | 1                | 1                | 772-937                    | 9,454                | 9,915               |
| Acctg Techn .....                    | 3.8               | 4                | 4                | 589-717                    | 33,378               | 33,912              |
| Clk Typist II .....                  | 1.2               | 1                | 1                | 484-683                    | 6,852                | 7,188               |
| Clk II <sup>i</sup> .....            | 3.6               | 4                | 2                | 484-589                    | 25,806               | 13,974              |
| Account Clk II .....                 | 9.6               | 11               | 11               | 484-589                    | 71,271               | 74,142              |
| Clk Typist I .....                   | 0.2               | 1                | 1                | 440-535                    | 5,883                | 6,186               |
| TOTALS, AUTHORIZED POSITIONS .....   | 130               | 141.3            | 139.3            | \$916,265                  | \$1,021,729          | \$1,047,325         |
| Members Services Division:           |                   |                  |                  |                            |                      |                     |
| Div Chief .....                      | 1                 | 1                | 1                | 1,383-1,682                | 20,184               | 20,184              |
| Retirement Off IV .....              | 1                 | 1                | 1                | 1,138-1,383                | 16,596               | 16,596              |
| Clk Typist II .....                  | 1.2               | 1                | 1                | 484-683                    | 7,428                | 7,428               |
| Clk Typist I .....                   | 0.8               | 1                | 1                | 440-535                    | 5,883                | 6,186               |
| Benefits Section:                    |                   |                  |                  |                            |                      |                     |
| Retirement Off III .....             | 0.5               | 1                | 1                | 1,031-1,254                | 14,004               | 14,700              |
| Retirement Off II .....              | 2.4               | 3                | 3                | 937-1,138                  | 39,588               | 40,202              |
| Sr Account Clk .....                 | 2.2               | 3                | 3                | 589-717                    | 24,336               | 24,700              |
| Clk Typist II .....                  | -                 | 1                | 1                | 484-683                    | 6,060                | 6,363               |
| Temporary Help-Overtime .....        | 2.8               | 1.5              | 1.5              | (19,090)                   | 9,090                | 9,090               |
| Death Claims Section:                |                   |                  |                  |                            |                      |                     |
| Retirement Off II .....              | 1                 | 1                | 1                | 937-1,138                  | 13,656               | 13,656              |
| Sr Clk Typist .....                  | 0.6               | 1                | 1                | 589-753                    | 7,652                | 8,036               |
| Acctg Techn .....                    | 1                 | 1                | 1                | 589-717                    | 7,620                | 8,004               |
| Clk Typist II .....                  | 1.4               | 1                | 1                | 484-683                    | 7,068                | 7,068               |
| Account Clk II <sup>j</sup> .....    | 0.4               | 2                | 2                | 484-589                    | 12,143               | 12,757              |
| Clk Typist I .....                   | 0.9               | 1                | 1                | 440-535                    | 5,716                | 6,008               |
| Overtime .....                       | -                 | -                | -                | (567)                      | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.

## STATE TEACHERS' RETIREMENT SYSTEM—Continued

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73           | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-----------------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                             |                      |                     |
| Refund Section:                    |                   |                  |                  |                             |                      |                     |
| Retirement Off II .....            | 1                 | 1                | 1                | SALARY RANGE †<br>937-1,138 | 13,656               | 13,656              |
| Sr Clk .....                       | 1                 | 1                | 1                | 589-717                     | 7,098                | 7,460               |
| Clk Typist II .....                | 1.9               | 2                | 2                | 484-683                     | 12,763               | 13,407              |
| Clk II .....                       | 1.2               | 1.5              | 1.5              | 484-589                     | 12,144               | 12,765              |
| Clk I .....                        | 0.6               | -                | -                | 419-509                     | -                    | -                   |
| Temporary Help-Overtime .....      | 3.6               | 1.9              | 1.9              | (21,601)                    | 11,514               | 11,514              |
| Retirement Transfers:              |                   |                  |                  |                             |                      |                     |
| Sr Account Clk .....               | 1                 | 1                | 1                | 589-717                     | 8,604                | 8,604               |
| Account Clk II .....               | 3                 | 3                | 3                | 484-589                     | 18,403               | 19,342              |
| Clk Typist I .....                 | 0.1               | 1                | 1                | 440-535                     | 5,427                | 5,693               |
| Overtime .....                     | -                 | -                | -                | (825)                       | -                    | -                   |
| Control Section:                   |                   |                  |                  |                             |                      |                     |
| Supvng Clk I .....                 | 1                 | 1                | 1                | 683-830                     | 9,960                | 9,960               |
| Sr Clk .....                       | 1.1               | 1                | 1                | 589-717                     | 8,604                | 8,604               |
| Clk Typist II .....                | 7                 | 10               | 10               | 484-683                     | 59,848               | 65,580              |
| Clk II .....                       | 0.5               | -                | -                | 484-589                     | -                    | -                   |
| Clk Typist I .....                 | 1.7               | 3                | 3                | 440-535                     | 11,271               | 11,841              |
| Overtime .....                     | -                 | -                | -                | (2,275)                     | -                    | -                   |
| Computations:                      |                   |                  |                  |                             |                      |                     |
| Supvng Clk I .....                 | 1                 | 1                | 1                | 683-830                     | 9,960                | 9,960               |
| Sr Account Clk .....               | 1                 | 1                | 1                | 589-717                     | 7,908                | 8,298               |
| Clk Typist II .....                | 2.6               | -                | -                | 484-683                     | -                    | -                   |
| Clk II .....                       | 0.4               | -                | -                | 484-589                     | -                    | -                   |
| Account Clk II .....               | 10.1              | 13               | 13               | 484-589                     | 82,116               | 85,605              |
| Clk Typist I .....                 | 0.2               | 3                | 3                | 440-535                     | 16,260               | 17,056              |
| Overtime .....                     | -                 | -                | -                | (3,791)                     | -                    | -                   |
| Disability Task Force <sup>k</sup> |                   |                  |                  |                             |                      |                     |
| Medical Consultant .....           | -                 | 1                | -                | 1,855-2,255                 | 8,800                | -                   |
| Staff Counsel I .....              | -                 | 1                | -                | 1,417-1,724                 | 17,590               | -                   |
| Retirement Off IV .....            | -                 | 1                | -                | 1,138-1,383                 | 14,103               | -                   |
| Staff Mgmt Analyst .....           | -                 | 1                | -                | 1,254-1,525                 | 15,554               | -                   |
| Clk Typist II .....                | -                 | 1                | -                | 484-683                     | 3,009                | -                   |
| Temporary Help .....               | -                 | 1                | -                | -                           | 5,000                | -                   |
| Branch Office—Southern Calif       |                   |                  |                  |                             |                      |                     |
| Retirement Off IV .....            | -                 | 1                | 1                | 1,138-1,383                 | 16,596               | 16,596              |
| Retirement Off III .....           | -                 | 1                | 1                | 1,031-1,254                 | 14,352               | 14,352              |
| Retirement Off II .....            | -                 | 1                | 1                | 937-1,138                   | 11,796               | 11,796              |
| Sr Clk-Typist <sup>l</sup> .....   | -                 | 1                | 1                | 589-717                     | 4,781                | 10,040              |
| Temporary Help .....               | -                 | 1                | 1                | -                           | 3,500                | 3,500               |
| TOTALS, AUTHORIZED POSITIONS ..... | 57.2              | 76.9             | 70.9             | \$439,232                   | \$607,641            | \$566,607           |
| Accounting Division:               |                   |                  |                  |                             |                      |                     |
| Acctg Administrator II .....       | 1                 | 1                | 1                | 1,383-1,682                 | 20,184               | 20,184              |
| Gen Auditor III .....              | 0.7               | 1                | 1                | 1,138-1,383                 | 13,946               | 14,642              |
| Acctg Off III .....                | 0.4               | 1                | 1                | 1,138-1,383                 | 16,596               | 16,596              |
| Clk Typist II .....                | 1                 | 1                | 1                | 484-683                     | 7,428                | 7,428               |
| Receivables Section:               |                   |                  |                  |                             |                      |                     |
| Acctg Off II .....                 | 1                 | 1                | 1                | 937-1,138                   | 12,637               | 13,278              |
| Accountant I .....                 | 1.3               | 2                | 2                | 700-849                     | 18,452               | 19,368              |
| Acctg Techn .....                  | 1.7               | 1                | 1                | 589-717                     | 8,404                | 8,604               |
| Clk II .....                       | 1                 | 1                | 1                | 484-589                     | 7,068                | 7,068               |
| Account Clk II .....               | 1                 | 1                | 1                | 484-589                     | 6,474                | 6,798               |
| Investment Section:                |                   |                  |                  |                             |                      |                     |
| Acctg Off III .....                | 1.4               | 2                | 2                | 1,138-1,383                 | 31,586               | 32,337              |
| Assoc Adm Analyst .....            | 1                 | 1                | 1                | 1,138-1,383                 | 16,596               | 16,596              |
| Acctg Off II .....                 | 2.1               | 2                | 2                | 937-1,138                   | 27,042               | 27,312              |
| Accountant I .....                 | 2                 | 2                | 2                | 700-849                     | 18,434               | 19,348              |
| Temporary Help—Overtime .....      | 0.2               | -                | -                | (3,233)                     | -                    | -                   |
| Control Section:                   |                   |                  |                  |                             |                      |                     |
| Acctg Off III .....                | 0.8               | 1                | 1                | 1,138-1,383                 | 14,700               | 15,426              |
| Acctg Off II .....                 | 1.4               | 2                | 2                | 937-1,138                   | 22,994               | 24,120              |
| Tab Operations Supvr II .....      | 1                 | 1                | 1                | 893-1,084                   | 13,008               | 13,008              |
| Accountant Trainee .....           | 0.6               | 1                | 1                | 772-893                     | 9,759                | 10,232              |
| Sr Op Techn .....                  | -                 | 1                | 1                | 964-927                     | 9,624                | 10,105              |
| Dp Techn .....                     | -                 | 2                | 2                | 660-801                     | 17,472               | 18,346              |

† Salary ranges are those in effect as of June 30, 1973.



## STATE TEACHERS' RETIREMENT SYSTEM—Continued

| STATE TEACHERS RETIREMENT SYSTEM—Continued |                   |                  |                  |                   |                      |                     |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Acctg Techn .....                          | 2.5               | 3                | 3                | 589-717           | 23,010               | 23,748              |
| Account Clk II .....                       | 0.5               | —                | —                | 484-589           | —                    | —                   |
| Temporary Help—Overtime .....              | 0.2               | —                | —                | (2,163)           | —                    | —                   |
| Disbursement Section:                      |                   |                  |                  |                   |                      |                     |
| Acctg Off II .....                         | 0.7               | 1                | 1                | 937-1,138         | 11,658               | 12,228              |
| Auditor I .....                            | 0.3               | —                | —                | 772-893           | —                    | —                   |
| Sr Clk .....                               | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Sr Account Clk .....                       | 0.8               | 2                | 2                | 589-717           | 14,346               | 15,074              |
| Acctg Techn .....                          | 1                 | 1                | 1                | 589-717           | 7,844                | 8,230               |
| Clk Typist II .....                        | 3.7               | 4                | 4                | 484-683           | 27,572               | 27,894              |
| Clk II .....                               | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Account Clk II .....                       | 1                 | 1                | 1                | 484-589           | 6,474                | 6,798               |
| Clk Typist I .....                         | 0.2               | —                | —                | 440-535           | —                    | —                   |
| Temporary Help .....                       | 0.2               | —                | —                | (1,983)           | —                    | —                   |
| TOTALS, AUTHORIZED POSITIONS .....         | 32.7              | 39               | 39               | \$325,202         | \$398,980            | \$410,440           |
| Data Processing Division:                  |                   |                  |                  |                   |                      |                     |
| Dp Mgr I .....                             | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Clk Typist II .....                        | 0.3               | 1                | 1                | 484-683           | 7,428                | 7,428               |
| Clk II .....                               | 0.8               | —                | —                | 484-589           | —                    | —                   |
| Programming Section:                       |                   |                  |                  |                   |                      |                     |
| Assoc Dp Systems Analyst .....             | 0.4               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Supvr, Edp .....                           | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Programmer II .....                        | 9.3               | 10               | 10               | 937-1,138         | 128,956              | 133,161             |
| Temporary Help—Overtime .....              | 0.9               | 0.8              | 0.8              | (5,645)           | 8,900                | 8,900               |
| Operations Section:                        |                   |                  |                  |                   |                      |                     |
| Tab Operations Supvr I .....               | 0.8               | —                | —                | 734-893           | —                    | —                   |
| Sr Tab Mach Opr .....                      | 0.4               | —                | —                | 619-753           | —                    | —                   |
| Tab Mach Opr .....                         | 0.4               | —                | —                | 562-683           | —                    | —                   |
| Key Punch Section:                         |                   |                  |                  |                   |                      |                     |
| Key Data Supvr I .....                     | 1.4               | 2                | 2                | 576-700           | 15,820               | 16,594              |
| Key Data Opr .....                         | 8.3               | 11.5             | 11.5             | 497-605           | 76,958               | 78,991              |
| Night Shift Differential .....             | —                 | —                | —                | (2,243)           | 5,800                | 6,090               |
| Overtime .....                             | —                 | —                | —                | —                 | 10,600               | 11,130              |
| Temporary Help .....                       | 0.9               | 3                | 3                | (5,145)           | 18,180               | 18,180              |
| TOTALS, AUTHORIZED POSITIONS .....         | 25.9              | 31.3             | 31.3             | \$261,577         | \$324,134            | \$331,966           |
| Management Services Division:              |                   |                  |                  |                   |                      |                     |
| Adm Service Off II .....                   | 0.2               | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Sr Dp Systems Analyst .....                | 0.8               | —                | —                | 1,383-1,682       | —                    | —                   |
| Adm Asst II .....                          | 0.5               | —                | —                | 1,138-1,383       | —                    | —                   |
| Sr Clk Typist .....                        | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II .....                        | 1.1               | 2                | 2                | 484-683           | 12,858               | 13,431              |
| Steno II .....                             | 0.4               | 1                | 1                | 522-666           | 6,555                | 6,879               |
| Overtime .....                             | —                 | —                | —                | (1,301)           | —                    | —                   |
| Analyst Section:                           |                   |                  |                  |                   |                      |                     |
| Staff Dp Systems Analyst .....             | 0.5               | —                | —                | 1,254-1,525       | —                    | —                   |
| Staff Mgt Analyst .....                    | 0.2               | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Assoc Dp Systems Analyst .....             | 2.8               | 3                | 3                | 1,138-1,383       | 46,518               | 47,544              |
| Supvr, Edp .....                           | 1.5               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Assoc Mgt Analyst .....                    | 1.1               | 2                | 2                | 1,138-1,383       | 31,770               | 32,532              |
| Assoc Adm Analyst .....                    | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Overtime .....                             | —                 | —                | —                | (2,020)           | —                    | —                   |
| Administrative Services:                   |                   |                  |                  |                   |                      |                     |
| Business Service Asst .....                | 0.2               | —                | —                | 772-937           | —                    | —                   |
| Sr Clk Typist .....                        | 0.8               | 1                | 1                | 589-753           | 9,036                | 9,036               |
| Stock Clk .....                            | 0.3               | 1                | 1                | 562-683           | 7,014                | 7,368               |
| Clk II .....                               | 1.2               | 1                | 1                | 484-589           | 6,060                | 6,363               |
| Clk Typist I .....                         | 0.2               | 1                | 1                | 440-535           | 5,578                | 5,858               |
| Clk I .....                                | 1.2               | 1                | 1                | 419-509           | 5,311                | 5,555               |
| Files Section:                             |                   |                  |                  |                   |                      |                     |
| Supvng Clk I .....                         | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Clk .....                               | 0.8               | 1                | 1                | 589-717           | 7,248                | 7,620               |
| Sr File Clk .....                          | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk II <sup>m</sup> .....                  | 11                | 16               | 16               | 484-589           | 104,860              | 107,536             |
| Clk I .....                                | 1.6               | —                | —                | 419-509           | —                    | —                   |

† Salary ranges are those in effect as of June 30, 1973.

## STATE TEACHERS' RETIREMENT SYSTEM—Continued

| SALARIES AND WAGES                                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73          | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------------|-------------------|------------------|------------------|----------------------------|----------------------|---------------------|
|                                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                            |                      |                     |
| Temporary Help—Overtime .....                         | 3.3               | —                | —                | SALARY RANGE †<br>(21,841) | —                    | —                   |
| TOTALS, AUTHORIZED POSITIONS .....                    | 33.7              | 37               | 37               | \$316,228                  | \$342,672            | \$349,586           |
| ESTIMATED 1973 SALARY INCREASE .....                  | —                 | —                | —                | —                          | \$227,562            | \$230,388           |
| GRAND TOTALS, AUTHORIZED POSITIONS .....              | 293.9             | 340              | 332              | \$2,443,378                | \$3,113,554          | \$3,128,942         |
| <sup>a</sup> 1 position terminates 6-30-76            |                   |                  |                  |                            |                      |                     |
| <sup>b</sup> 3 positions terminate 6-30-76            |                   |                  |                  |                            |                      |                     |
| <sup>c</sup> 2 positions terminate 6-30-76            |                   |                  |                  |                            |                      |                     |
| <sup>d</sup> 1 position terminates 6-30-76            |                   |                  |                  |                            |                      |                     |
| <sup>e</sup> 2 positions terminate 6-30-76            |                   |                  |                  |                            |                      |                     |
| <sup>f</sup> 4 positions terminate 6-30-76            |                   |                  |                  |                            |                      |                     |
| <sup>g</sup> 18 positions terminate 6-30-76           |                   |                  |                  |                            |                      |                     |
| <sup>h</sup> 13 positions terminate 6-30-76           |                   |                  |                  |                            |                      |                     |
| <sup>i</sup> 2 positions terminate 6-30-74            |                   |                  |                  |                            |                      |                     |
| <sup>j</sup> 2 positions terminate 6-30-76            |                   |                  |                  |                            |                      |                     |
| <sup>k</sup> Disability Task Force terminates 6-30-74 |                   |                  |                  |                            |                      |                     |
| <sup>l</sup> Position effective 12-1-73               |                   |                  |                  |                            |                      |                     |
| <sup>m</sup> 2 positions terminate 6-30-76            |                   |                  |                  |                            |                      |                     |

## DEPARTMENT OF VETERANS AFFAIRS

|                                    |      |      |      |                |           |           |
|------------------------------------|------|------|------|----------------|-----------|-----------|
| Administration:                    |      |      |      | SALARY RANGE † |           |           |
| Board Member (7) Per Diem .....    | —    | —    | —    | \$20 Day       | \$10,000  | \$10,000  |
| Director .....                     | 1    | 1    | 1    | 28,875         | 28,875    | 28,875    |
| Dep Director .....                 | 1    | 1    | 1    | 2,288          | 27,456    | 27,456    |
| Mgr of Admin .....                 | 1.2  | 1    | 1    | 1,603-1,947    | 19,236    | 20,184    |
| Staff Counsel I .....              | 0.7  | 1    | 1    | 1,417-1,724    | 17,580    | 18,468    |
| Personnel Mgr II .....             | 0.3  | 1    | 1    | 1,383-1,682    | 20,184    | 20,184    |
| Personnel Off II .....             | 0.7  | —    | —    | 1,317-1,603    | —         | —         |
| Staff Mgt Analyst .....            | 1    | 1    | 1    | 1,254-1,525    | 18,300    | 18,300    |
| Acctg Off III .....                | 1    | 1    | 1    | 1,138-1,383    | 16,002    | 16,596    |
| Assoc Budget Analyst .....         | 1    | 1    | 1    | 1,138-1,383    | 16,596    | 16,596    |
| Special Rep .....                  | 1    | 1    | 1    | 1,084-1,317    | 15,804    | 15,804    |
| Legal Counsel .....                | 0.3  | —    | —    | 1,007-1,285    | —         | —         |
| Business Service Off I .....       | 0.3  | 1    | 1    | 937-1,138      | 11,428    | 11,988    |
| Asst To Bd .....                   | 1    | 1    | 1    | 905-1,100      | 12,126    | 12,732    |
| Secty II .....                     | 1    | 1    | 1    | 772-937        | 11,244    | 11,244    |
| Property Clk II .....              | 0.7  | —    | —    | 717-870        | —         | —         |
| Accountant I .....                 | 1.5  | 2    | 2    | 700-849        | 18,622    | 19,034    |
| Personnel Asst II .....            | 1    | 1    | 1    | 683-830        | 9,960     | 9,960     |
| Sr Steno .....                     | 2.8  | 3    | 3    | 605-772        | 26,424    | 26,424    |
| Sr Legal Steno .....               | 0.3  | —    | —    | 635-772        | —         | —         |
| Sr Clk Typist .....                | 0.4  | —    | —    | 589-753        | —         | —         |
| Materials & Stores Supvr I .....   | 1    | 1    | 1    | 619-753        | 9,036     | 9,036     |
| Warehouseman .....                 | —    | 1    | 1    | 666-734        | 8,604     | 8,808     |
| Personnel Asst I .....             | 0.6  | —    | —    | 589-717        | —         | —         |
| Acctg Techn .....                  | 0.4  | 2    | 2    | 589-717        | 14,136    | 14,856    |
| Clk Typist II .....                | 1.4  | 4    | 4    | 484-683        | 25,911    | 26,862    |
| Stock Clk .....                    | 1    | —    | —    | 562-683        | —         | —         |
| Steno II .....                     | 1    | 1    | 1    | 522-666        | 7,620     | 7,620     |
| Duplicating Mach Opr II .....      | 1    | 1    | 1    | 535-651        | 7,812     | 7,812     |
| Clk II .....                       | —    | 1    | 1    | 484-589        | 5,890     | 5,890     |
| Clk Typist I .....                 | 0.5  | —    | —    | 440-535        | —         | —         |
| Temporary help—Overtime .....      | 2.3  | 1.5  | 1.5  | (10,919)       | 9,500     | 9,500     |
| TOTALS, AUTHORIZED POSITIONS ..... | 27.4 | 30.5 | 30.5 | \$335,074      | \$368,346 | \$374,229 |
| Division Of Veteran Services:      |      |      |      |                |           |           |
| Mgr of Veteran Services .....      | 0.5  | 1    | 1    | 1,489-1,810    | 21,204    | 21,720    |
| Mgr of Service & Coord .....       | 0.5  | —    | —    | 1,349-1,641    | —         | —         |
| Asst Mgr .....                     | 1    | 1    | 1    | 1,111-1,349    | 16,188    | 16,188    |
| Veterans Claims Rep III .....      | 3    | 3    | 3    | 1,111-1,349    | 48,564    | 48,564    |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF VETERANS AFFAIRS—Continued

| DEPARTMENT OF VETERANS AFFAIRS—Continued                |                   |                  |                  |                   |                      |                     |
|---------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                          |                   |                  |                  |                   |                      |                     |
| Veterans Claims Rep II .....                            | 11.2              | 10               | 10               | 983-1,196         | 143,520              | 143,640             |
| Veterans Educational Rep .....                          | 3.7               | 4                | 4                | 983-1,196         | 57,408               | 57,408              |
| Veterans Claims Rep I .....                             | 0.3               | 3                | 3                | 772-937           | 27,544               | 29,316              |
| Sr Steno .....                                          | 2.9               | 3                | 3                | 605-772           | 26,424               | 26,424              |
| Sr Clk Typist .....                                     | 2.5               | 3                | 3                | 589-753           | 23,040               | 23,780              |
| Sr Clk .....                                            | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                                     | 9.9               | 12               | 12               | 484-683           | 78,650               | 80,785              |
| Steno II .....                                          | 5.7               | 6                | 6                | 522-666           | 44,697               | 45,338              |
| Clk II .....                                            | 3                 | 3                | 3                | 484-589           | 21,069               | 21,204              |
| File Clk II .....                                       | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Bookkeeping Mach Opr I .....                            | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| TOTALS, AUTHORIZED POSITIONS .....                      | 47.2              | 52               | 52               | \$495,772         | \$531,048            | \$537,107           |
| Division Of Farm And Home Purchases:<br>Administration: |                   |                  |                  |                   |                      |                     |
| Div Mgr .....                                           | 1                 | 1                | 1                | 1,767-2,148       | 25,776               | 25,776              |
| Property Agent III .....                                | 2                 | 2                | 2                | 1,317-1,603       | 38,472               | 38,472              |
| Supvr, Edp .....                                        | 1                 | 1                | 1                | 1,138-1,383       | 15,741               | 16,530              |
| Property Agent II .....                                 | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Property Agent I .....                                  | -                 | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Programmer II .....                                     | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Supvng Clk II .....                                     | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Supvng Cashier Clk II .....                             | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Programmer I .....                                      | 0.9               | 2                | 2                | 810-937           | 20,352               | 21,388              |
| Programmer Trainee .....                                | 0.8               | -                | -                | 734-849           | -                    | -                   |
| Secty I .....                                           | -                 | 0.8              | 1                | 700-849           | 8,672                | 9,240               |
| Sr Steno .....                                          | 2                 | 1.2              | 1                | 605-772           | 10,140               | 8,808               |
| Sr Clk .....                                            | 2                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Sr File Clerk .....                                     | -                 | 1                | 1                | 589-717           | 7,068                | 7,428               |
| Clk Typist II .....                                     | 9.5               | 8                | 8                | 484-683           | 55,249               | 56,004              |
| Steno II .....                                          | 2                 | 2                | 2                | 522-666           | 14,226               | 14,777              |
| Key Data Opr .....                                      | 3                 | 3                | 3                | 497-605           | 21,780               | 21,780              |
| Clk II .....                                            | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Clk Typist I .....                                      | 0.4               | 2                | 2                | 440-535           | 10,938               | 11,478              |
| Intermittent Help—Cashiering .....                      | 4.5               | 5                | 5                | (28,847)          | 31,050               | 31,050              |
| Temporary Help—Overtime .....                           | 1.7               | 2                | 2                | (8,518)           | 13,637               | 13,637              |
| District Offices:                                       |                   |                  |                  |                   |                      |                     |
| Property Agent III .....                                | 8                 | 8                | 8                | 1,317-1,603       | 153,888              | 153,888             |
| Property Agent II .....                                 | 8.7               | 9                | 9                | 1,084-1,317       | 139,440              | 140,088             |
| Property Agent I .....                                  | 41                | 46               | 46               | 937-1,138         | 604,056              | 609,564             |
| Jr Appraiser .....                                      | -                 | 2                | 2                | 734-849           | 18,072               | 18,984              |
| Sr Steno .....                                          | 4.2               | 5                | 5                | 605-772           | 44,040               | 44,040              |
| Sr Clk Typist .....                                     | 2.9               | 4                | 4                | 589-753           | 32,029               | 32,770              |
| Sr Clk .....                                            | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Sr Info Clk .....                                       | 1.7               | -                | -                | 589-717           | -                    | -                   |
| Clk Typist II .....                                     | 12.9              | 15               | 15               | 484-683           | 101,274              | 103,251             |
| Steno II .....                                          | 10.9              | 13               | 13               | 522-666           | 94,830               | 96,536              |
| Steno I .....                                           | 1.1               | 1                | 1                | 473-576           | 6,114                | 6,420               |
| Clk Typist I .....                                      | 0.7               | 2                | 2                | 440-535           | 10,938               | 11,478              |
| Temporary Help—Overtime .....                           | 0.2               | 0.2              | 0.2              | (922)             | 1,000                | 1,000               |
| TOTALS, AUTHORIZED POSITIONS .....                      | 129.1             | 145.2            | 145.2            | \$1,433,110       | \$1,575,382          | \$1,591,539         |
| ESTIMATED 1973 SALARY INCREASE .....                    | -                 | -                | -                | -                 | \$187,091            | \$190,294           |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS.....            | 203.7             | 227.7            | 227.7            | \$2,263,956       | \$2,661,867          | \$2,693,169         |
| Veterans Home of California<br>Administration:          |                   |                  |                  |                   |                      |                     |
| Administrator .....                                     | 1                 | 1                | 1                | \$1,947-2,367     | \$28,404             | \$28,404            |
| Adm Asst .....                                          | 1                 | 0.5              | -                | 1,031-1,254       | 7,524                | -                   |
| Hospital Adm Resident II .....                          | -                 | 0.5              | 1                | 937-1,138         | 5,622                | 11,244              |
| Sr Steno .....                                          | 2                 | 2                | 2                | 605-772           | 17,616               | 17,616              |
| TOTALS, AUTHORIZED POSITIONS.....                       | 4                 | 4                | 4                | \$62,964          | \$59,166             | \$57,264            |
| Civilian Positions .....                                | 4                 | 4                | 4                | 62,964            | 59,166               | 57,264              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF VETERANS AFFAIRS—Continued

|                                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                 |                   |                  |                  |                   |                      |                     |
| Support Services:                  |                   |                  |                  |                   |                      |                     |
| Administrative And Staff Services: |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Business Mgr, Veterans Home .....  | 1                 | 1                | 1                | \$1,525-1,855     | \$18,300             | \$19,236            |
| Medical Record Librarian .....     | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Supvng Clk I .....                 | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Personnel Asst II .....            | 1                 | 1                | 1                | 683-830           | 9,726                | 9,960               |
| Sr Steno .....                     | 2                 | 2                | 2                | 605-772           | 17,616               | 17,616              |
| Sr Clk .....                       | 4                 | 4                | 4                | 589-717           | 33,796               | 34,166              |
| Personnel Asst I .....             | 2                 | 2                | 2                | 589-717           | 17,108               | 17,208              |
| Clk Typist II .....                | 9.1               | 9.5              | 9.5              | 484-683           | 62,371               | 64,505              |
| Steno II .....                     | 5                 | 5                | 5                | 522-666           | 35,861               | 36,662              |
| Clk II .....                       | 2                 | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Account Clk II .....               | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Caretaker (Member) .....           | 1                 | 1                | 1                | 156-190           | 2,016                | 2,016               |
| Library Aid (Member) .....         | 3                 | 3                | 3                | 156-190           | 6,096                | 6,096               |
| Fiscal Affairs:                    |                   |                  |                  |                   |                      |                     |
| Acctg Off III .....                | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Benefit & Insurance Off I .....    | 1                 | 1                | 1                | 915-1,111         | 13,014               | 13,332              |
| Property Clk II .....              | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Accountant I .....                 | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Supvng Clk I .....                 | 0.6               | -                | -                | 683-830           | -                    | -                   |
| Sr Clk .....                       | 1                 | 1                | 1                | 589-717           | 7,780                | 8,164               |
| Sr Cashier Clk .....               | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Sr Account Clk .....               | 4.8               | 5                | 5                | 589-717           | 41,808               | 42,260              |
| Acctg Techn .....                  | 0.3               | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                | 4                 | 4                | 4                | 484-683           | 25,739               | 27,030              |
| Steno II .....                     | 0.5               | 1                | 1                | 522-666           | 7,248                | 7,524               |
| Bookkeeping Mach Opr I .....       | 1.9               | 1                | 1                | 484-589           | 6,636                | 6,960               |
| Account Clk II .....               | 4.2               | 4                | 4                | 484-589           | 25,699               | 26,636              |
| Clk I .....                        | 0.1               | 1                | 1                | 419-509           | 6,108                | 6,108               |
| Supply And Service:                |                   |                  |                  |                   |                      |                     |
| Service & Supply Off II .....      | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Laundry Supvr II .....             | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Materials & Stores Supvr II .....  | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Auto Equipt Opr I .....            | 6                 | 6                | 6                | 734-810           | 58,168               | 58,320              |
| Materials & Stores Supvr I .....   | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Janitor Foreman II .....           | 1                 | 1                | 1                | 619-753           | 8,502                | 8,928               |
| Window Cleaner .....               | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Seamer-seamstress .....            | 0.9               | 1                | 1                | 619-753           | 7,722                | 7,972               |
| Sr Clk .....                       | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Laborer .....                      | 1.9               | 2                | 2                | 635-700           | 16,299               | 16,698              |
| Clk Typist II .....                | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                     | 0.3               | 1                | 1                | 522-666           | 7,992                | 7,992               |
| Janitor Foreman I .....            | 1.9               | 2                | 2                | 535-651           | 14,691               | 15,015              |
| Laundry Worker .....               | 3.4               | 4                | 4                | 535-651           | 29,429               | 30,341              |
| Asst Seamstress .....              | 1.9               | 2                | 2                | 509-619           | 14,856               | 14,856              |
| Laundry Finisher .....             | 13.4              | 13               | 13               | 509-619           | 96,384               | 96,564              |
| Telephone Opr .....                | 1.8               | 2                | 2                | 484-589           | 13,524               | 13,839              |
| Janitor .....                      | 28.6              | 31               | 31               | 484-589           | 211,470              | 215,496             |
| Laundry Asst .....                 | 4                 | 4                | 4                | 461-562           | 25,092               | 26,001              |
| Chief Telephone Opr (Member) ..... | 0.9               | 1                | 1                | 172-209           | 2,508                | 2,508               |
| Telephone Opr (Member) .....       | 2.9               | 2                | 2                | 164-199           | 4,776                | 4,776               |
| Janitor (Member) .....             | 3                 | 3                | 3                | 164-199           | 7,164                | 7,164               |
| Caretaker (Member) .....           | 1                 | 1                | 1                | 156-190           | 2,016                | 2,016               |
| Plant Operation:                   |                   |                  |                  |                   |                      |                     |
| Chief of Plant Oprns III .....     | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Chief Engr I .....                 | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Supvr of Bldg Trades .....         | 1                 | 1                | 1                | 1,007-1,166       | 13,226               | 13,882              |
| Painter Foreman .....              | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Supvng Groundsman II .....         | 1                 | 1                | 1                | 849-1,031         | 11,112               | 11,658              |
| Carpenter II .....                 | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Painter II .....                   | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Electrician I .....                | 3                 | 3                | 3                | 915-1,007         | 36,252               | 36,252              |
| Plumber I .....                    | 1.7               | 2                | 2                | 915-1,007         | 23,064               | 23,592              |
| Steamfitter .....                  | 0.9               | 1                | 1                | 915-1,007         | 10,980               | 11,508              |
| Sheet Metal Worker .....           | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Water & Sewage Plant Supvr .....   | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF VETERANS AFFAIRS—Continued

| DEPARTMENT OF VETERANS AFFAIRS—Continued   |                   |                  |                  |                       |                      |                     |
|--------------------------------------------|-------------------|------------------|------------------|-----------------------|----------------------|---------------------|
| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73     | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                       |                      |                     |
|                                            |                   |                  |                  | SALARY RANGE †        |                      |                     |
| Carpenter I .....                          | 2                 | 2                | 2                | 870-959               | 23,016               | 23,016              |
| Painter I .....                            | 5.7               | 6                | 6                | 870-959               | 66,429               | 68,036              |
| Mason .....                                | 1                 | 1                | 1                | 870-959               | 11,508               | 11,508              |
| Stationary Engr I .....                    | 3.5               | 4                | 4                | 870-959               | 46,032               | 46,032              |
| Refrigeration Engineman .....              | 0.4               | 1                | 1                | 870-959               | 10,448               | 11,463              |
| Machinist .....                            | 1                 | 1                | 1                | 870-959               | 11,508               | 11,508              |
| Fusion Welder .....                        | —                 | 1                | 1                | 849-937               | 8,490                | 10,628              |
| Automobile Mechanic .....                  | 1                 | 1                | 1                | 849-937               | 11,244               | 11,244              |
| Stationary Fireman .....                   | 5.5               | 6                | 6                | 791-870               | 60,436               | 62,120              |
| Tractor Opr-laborer .....                  | 1                 | 1                | 1                | 772-849               | 10,188               | 10,188              |
| Skilled Laborer .....                      | 2                 | 2                | 2                | 734-810               | 19,440               | 19,440              |
| Building Maint Man .....                   | 4.4               | 3                | 3                | 734-810               | 29,844               | 29,388              |
| Sr Steno .....                             | 0.5               | 1                | 1                | 605-772               | 8,196                | 8,604               |
| Groundsman .....                           | 8.9               | 9                | 9                | 635-734               | 77,309               | 78,354              |
| Steno II .....                             | 0.5               | —                | —                | 522-666               | —                    | —                   |
| Groundsman (Member) .....                  | 1                 | 3.5              | 3.5              | 180-220               | 8,088                | 8,088               |
| Laborer (Member) .....                     | 0.9               | 2                | 2                | 180-220               | 4,776                | 4,776               |
| Security:                                  |                   |                  |                  |                       |                      |                     |
| Chief Security Off .....                   | 1                 | 1                | 1                | 830-1,007             | 12,084               | 12,084              |
| Security Off II .....                      | 1                 | 1                | 1                | 651-791               | 9,074                | 9,492               |
| Security Off I .....                       | 6                 | 6                | 6                | 562-683               | 49,820               | 49,820              |
| Security Off I—Intermittent .....          | 1                 | 1                | 1                | 562-683<br>(6,920)    | 7,000                | 7,000               |
| Institution Firefighter—Intermittent ..... | 3                 | 1.5              | 1.5              | 2.97 Hour<br>(17,607) | 19,170               | 19,170              |
| Temporary Help—Overtime .....              | 3.2               | 1.2              | 1.2              | (28,021)              | 25,360               | 25,360              |
| TOTALS, AUTHORIZED POSITIONS .....         | 204.5             | 210.7            | 210.7            | \$1,671,996           | \$1,744,541          | \$1,771,108         |
| Civilian Positions .....                   | 190.8             | 194.2            | 194.2            | 1,639,704             | 1,707,101            | 1,733,668           |
| Member Positions .....                     | 13.7              | 16.5             | 16.5             | 32,292                | 37,440               | 37,440              |
| Program Services:                          |                   |                  |                  |                       |                      |                     |
| Nursing Services:                          |                   |                  |                  |                       |                      |                     |
| Supvng Nurse III .....                     | 1                 | 1                | 1                | \$1,196-1,453         | \$16,295             | \$17,044            |
| Nursing Educ Director .....                | 1                 | 1                | 1                | 1,084-1,317           | 15,804               | 15,804              |
| Nurse-anesthetist .....                    | 0.9               | 1                | 1                | 1,031-1,254           | 12,179               | 13,602              |
| Supvng Nurse II .....                      | 5                 | 5                | 5                | 983-1,196             | 71,818               | 72,404              |
| Surgical Nurse II .....                    | 1                 | 1                | 1                | 893-1,084             | 13,008               | 13,008              |
| Registered Nurse III .....                 | 5.5               | 6                | 6                | 893-1,084             | 74,095               | 75,921              |
| Surgical Nurse I .....                     | 2.9               | 3                | 3                | 810-983               | 32,460               | 33,492              |
| Registered Nurse II .....                  | 89.2              | 91               | 91               | 810-983               | 1,047,940            | 1,068,102           |
| Registered Nurse II—Intermittent .....     | 3.6               | 4                | 4                | 753-983<br>(40,056)   | 41,800               | 41,800              |
| Registered Nurse I .....                   | 0.8               | 1                | 1                | 753-915               | 9,609                | 10,080              |
| Pre-registered Nurse .....                 | 0.2               | 0.5              | —                | 717-791               | 4,438                | —                   |
| Steno II .....                             | 0.9               | 1                | 1                | 522-666               | 7,620                | 7,620               |
| Geriatric Nursing Asst .....               | 154.8             | 159.5            | 160              | 535-651               | 1,213,606            | 1,237,596           |
| Hosp Aid .....                             | 54.2              | 55               | 55               | 484-589               | 357,743              | 369,507             |
| Dietary And Food Services:                 |                   |                  |                  |                       |                      |                     |
| Food Mgr .....                             | 1                 | 1                | 1                | 1,058-1,285           | 15,420               | 15,420              |
| Food Administrator I .....                 | 1                 | 1                | 1                | 830-1,007             | 12,084               | 12,084              |
| Supvng Cook II .....                       | 1                 | 1                | 1                | 791-959               | 11,508               | 11,508              |
| Dietitian .....                            | 1.2               | 2                | 2                | 683-830               | 18,428               | 18,852              |
| Supvng Cook I .....                        | 4                 | 4                | 4                | 683-830               | 39,840               | 39,840              |
| Baker II .....                             | 1                 | 1                | 1                | 683-830               | 9,960                | 9,960               |
| Butcher-meat Cutter II .....               | 1                 | 1                | 1                | 683-830               | 9,960                | 9,960               |
| Food Service Supvr II .....                | 1                 | 1                | 1                | 683-830               | 9,960                | 9,960               |
| Cook II .....                              | 16.8              | 17               | 17               | 619-753               | 150,938              | 152,228             |
| Baker I .....                              | 1.9               | 2                | 2                | 619-753               | 16,656               | 17,040              |
| Butcher-meat Cutter I .....                | 1                 | 1                | 1                | 619-753               | 8,332                | 8,748               |
| Food Service Supvr I .....                 | 3.7               | 4                | 4                | 589-717               | 34,416               | 34,416              |
| Clk Typist II .....                        | 0.9               | 1                | 1                | 484-683               | 6,264                | 6,582               |
| Cook I .....                               | 13.9              | 15               | 15               | 535-651               | 111,584              | 113,796             |
| Food Service Asst II .....                 | 7.5               | 8                | 8                | 509-619               | 58,983               | 59,334              |
| Account Clk II .....                       | 1                 | 1                | 1                | 484-589               | 7,068                | 7,068               |
| Food Service Asst I .....                  | 67.6              | 73               | 73               | 461-562               | 463,902              | 476,422             |
| Food Service Asst (Member) .....           | 4.4               | 10               | 10               | 148-180               | 19,296               | 19,296              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF VETERANS AFFAIRS—Continued

| SALARIES AND WAGES                                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Domiciliary Services:                              |                   |                  |                  |                   |                      |                     |
| Sr Clk .....                                       | 0.4               | 1                | 1                | 589-717           | 7,428                | 7,812               |
| Barber .....                                       | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Geriatric Nursing Asst .....                       | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Clk II .....                                       | 4.1               | 5                | 5                | 484-589           | 34,536               | 34,854              |
| Hosp Aid .....                                     | 1                 | 5                | 5                | 484-589           | 31,170               | 32,394              |
| Company Commander (Member) .....                   | 1.2               | 1                | 1                | 209-254           | 3,048                | 3,048               |
| First Sergeant (Member) .....                      | 5.5               | 1                | 1                | 156-190           | 2,280                | 2,280               |
| Ancillary Program Services:                        |                   |                  |                  |                   |                      |                     |
| Pharmacist II .....                                | 1                 | 1                | 1                | 1,349-1,489       | 17,868               | 17,868              |
| Pharmacist I .....                                 | 1.9               | 2                | 2                | 1,224-1,349       | 31,425               | 32,184              |
| Catholic Chaplain—Part Time .....                  | 0.2               | 0.2              | 0.2              | 1,058-1,285       | 3,572                | 3,572               |
| Protestant Chaplain .....                          | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Social Worker .....                                | 1.8               | 2                | 2                | 959-1,166         | 27,984               | 27,984              |
| Coordinator of Volunteer Srvs.....                 | 0.9               | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Clk Typist II .....                                | 1                 | 1                | 1                | 484-683           | 6,264                | 6,582               |
| Temporary Help—Overtime .....                      | 1.6               | 1.2              | 1.2              | (15,952)          | 17,950               | 17,950              |
| TOTALS, AUTHORIZED POSITIONS.....                  | 474.5             | 498.4            | 498.4            | \$3,896,790       | \$4,150,975          | \$4,229,458         |
| <i>Civilian Positions</i> .....                    | 463.4             | 486.4            | 486.4            | 3,872,230         | 4,126,351            | 4,204,834           |
| <i>Member Positions</i> .....                      | 11.1              | 12               | 12               | 24,560            | 24,624               | 24,624              |
| Professional, Diagnostic And Therapeutic Services: |                   |                  |                  |                   |                      |                     |
| Professional Services:                             |                   |                  |                  |                   |                      |                     |
| Chief .....                                        | 1                 | 1                | 1                | \$2,255-2,621     | \$31,452             | \$31,452            |
| Chief Of Medicine .....                            | 1                 | 1                | 1                | 2,045-2,611       | 28,648               | 29,724              |
| Physician & Surgeon III .....                      | 0.3               | 1                | 1                | 2,045-2,611       | 24,540               | 25,776              |
| Physician & Surgeon II .....                       | 13                | 16               | 16               | 1,855-2,487       | 433,196              | 439,840             |
| Staff Psychiatrist .....                           | 1.4               | 2                | 2                | 1,855-2,487       | 52,104               | 53,208              |
| Surgeon, Specialist, E.E.N.T. ....                 | 1                 | 1                | 1                | 1,947-2,487       | 29,844               | 29,844              |
| Dentist II .....                                   | 1                 | 1                | 1                | 1,855-2,487       | 27,060               | 27,060              |
| Dental Lab Techn .....                             | 1                 | 1                | 1                | 830-1,007         | 12,084               | 12,084              |
| Sr Steno .....                                     | 1                 | 1                | 1                | 605-772           | 7,930                | 8,332               |
| Dental Asst .....                                  | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Diagnostic Services:                               |                   |                  |                  |                   |                      |                     |
| Supvng Lab Technologist .....                      | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Sr Lab Technologist .....                          | 2                 | 2                | 2                | 937-1,138         | 25,604               | 25,314              |
| Lab Technologist .....                             | 1.9               | 2                | 2                | 893-1,031         | 23,264               | 23,800              |
| Sr X-ray Techn .....                               | 1                 | 1                | 1                | 734-893           | 10,716               | 10,716              |
| X-ray Techn .....                                  | 1                 | 2                | 2                | 700-849           | 18,792               | 19,224              |
| Geriatric Nursing Asst .....                       | 1                 | -                | -                | 535-651           | -                    | -                   |
| Lab Asst II.....                                   | 0.3               | 1                | 1                | 535-651           | 6,690                | 7,014               |
| Lab Asst I .....                                   | 0.5               | -                | -                | 484-589           | -                    | -                   |
| Therapeutic Services:                              |                   |                  |                  |                   |                      |                     |
| Phys Therapist II .....                            | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Sr Occupational Therapist .....                    | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Phys Therapist I .....                             | 2                 | 2                | 2                | 810-983           | 20,042               | 20,860              |
| Occupational Therapist .....                       | 2.9               | 3                | 3                | 772-937           | 31,035               | 32,016              |
| Temporary Help—Overtime .....                      | -                 | 0.1              | 0.1              | -                 | 750                  | 750                 |
| TOTALS, AUTHORIZED POSITIONS.....                  | 37.3              | 42.1             | 42.1             | \$755,564         | \$833,275            | \$846,538           |
| <i>Civilian Positions</i> .....                    | 37.3              | 42.1             | 42.1             | 755,564           | 833,275              | 846,538             |
| ESTIMATED 1973 SALARY INCREASE ....                | -                 | -                | -                | -                 | 595,529              | 605,955             |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS.....       |                   |                  |                  |                   |                      |                     |
| <i>Civilian Positions</i> .....                    | 720.3             | 755.2            | 755.2            | \$6,387,314       | \$7,383,486          | \$7,510,323         |
| <i>Civilian Positions</i> .....                    | 695.5             | 726.7            | 726.7            | 6,330,462         | 7,316,122            | 7,442,959           |
| <i>Member Positions</i> .....                      | 24.8              | 28.5             | 28.5             | 56,852            | 67,364               | 67,364              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF ALCOHOLIC BEVERAGE CONTROL

|                                                             | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                             | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                                          |                   |                  |                  |                   |                      |                     |
| Headquarters:                                               |                   |                  |                  |                   |                      |                     |
| Administration:                                             |                   |                  |                  |                   |                      |                     |
| Director .....                                              | 1                 | 1                | 1                | \$31,500          | \$31,500             | \$31,500            |
| Dep Director .....                                          | 1                 | 1                | 1                | 2,288             | 27,456               | 27,456              |
| Chief Counsel I .....                                       | 1                 | 1                | 1                | 1,901-2,310       | 26,350               | 26,739              |
| Asst Director .....                                         | 1                 | 1                | 1                | 1,708-2,076       | 21,783               | 22,866              |
| Staff Counsel II .....                                      | 0.9               | 2                | 2                | 1,564-1,901       | 40,230               | 42,231              |
| Staff Counsel I .....                                       | 1.3               | 1                | 1                | 1,417-1,724       | 20,688               | 20,688              |
| Dep Div Chief .....                                         | 1                 | 1                | 1                | 1,417-1,724       | 20,522               | 20,688              |
| Acctg Off III .....                                         | 1                 | 1                | 1                | 1,138-1,383       | 14,932               | 15,678              |
| Assoc Personnel Analyst .....                               | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Adm Asst II .....                                           | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Adm Asst I .....                                            | 1                 | 1                | 1                | 937-1,196         | 13,656               | 13,656              |
| Sr Tax Rep .....                                            | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Supvng Clk II .....                                         | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Secty II .....                                              | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Supvng Clk I .....                                          | 1                 | 1                | 1                | 683-830           | 9,378                | 9,843               |
| Supvng File Clk I .....                                     | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Legal Steno .....                                        | 1.9               | 2                | 2                | 635-772           | 17,392               | 17,800              |
| Sr Clk Typist .....                                         | 4.8               | 6                | 6                | 589-753           | 47,170               | 48,624              |
| Materials & Stores Supvr I .....                            | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Personnel Asst I .....                                      | 0.1               | 1                | 1                | 589-717           | 8,196                | 8,502               |
| Sr Account Clk .....                                        | 2                 | 2                | 2                | 589-717           | 16,970               | 17,208              |
| Acctg Techn .....                                           | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                                         | 18.6              | 19               | 19               | 484-683           | 128,069              | 130,406             |
| Stock Clk .....                                             | 1                 | 1                | 1                | 562-683           | 7,460                | 7,844               |
| Steno II .....                                              | 4.5               | 3                | 3                | 522-666           | 21,600               | 21,984              |
| Clk II .....                                                | 5.8               | 5                | 5                | 484-589           | 35,286               | 35,340              |
| Account Clk II .....                                        | 0.9               | 1                | 1                | 484-589           | 6,186                | 6,501               |
| Steno I .....                                               | 1.8               | 2                | 2                | 473-576           | 11,984               | 12,586              |
| Clk Typist I .....                                          | 4.9               | 6                | 6                | 440-535           | 33,027               | 34,904              |
| Clk I .....                                                 | 1.2               | 2                | 2                | 419-509           | 10,392               | 10,896              |
| Temporary Help .....                                        | 1.1               | 0.4              | 0.4              | (8,022)           | 2,953                | 2,953               |
| TOTALS, AUTHORIZED POSITIONS .....                          | 66.8              | 69.4             | 69.4             | \$632,260         | \$669,420            | \$683,133           |
| Field Operations:                                           |                   |                  |                  |                   |                      |                     |
| Administration:                                             |                   |                  |                  |                   |                      |                     |
| Staff Counsel III .....                                     | 0.3               | 1                | 1                | \$1,724-2,095     | \$23,094             | \$24,240            |
| Asst Director .....                                         | 2                 | 2                | 2                | 1,708-2,076       | 47,229               | 48,342              |
| Staff Counsel II .....                                      | 1.8               | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Staff Counsel I .....                                       | 5                 | 5                | 5                | 1,417-1,724       | 97,752               | 99,541              |
| Dep Div Chief <sup>a</sup> .....                            | 3.9               | 4                | 4                | 1,417-1,724       | 81,679               | 82,669              |
| Investigative Auditor .....                                 | 1.2               | 2                | 2                | 1,254-1,525       | 30,852               | 32,400              |
| Supvng Special Investigator .....                           | 2.5               | 3                | 3                | 1,058-1,285       | 46,260               | 46,260              |
| Sr Special Investigator .....                               | 2                 | 2                | 2                | 959-1,166         | 27,984               | 27,984              |
| Secty I .....                                               | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Steno .....                                              | 1                 | 1                | 1                | 605-772           | 8,640                | 8,808               |
| Clk Typist II .....                                         | 1.2               | 2                | 2                | 484-683           | 14,136               | 14,136              |
| Steno II .....                                              | 3.3               | 3                | 3                | 522-666           | 22,471               | 22,830              |
| District Offices:                                           |                   |                  |                  |                   |                      |                     |
| Dist Supvr .....                                            | 19                | 19               | 19               | 1,224-1,489       | 335,340              | 339,060             |
| Supvng Special Investigator .....                           | 34.5              | 34               | 34               | 1,058-1,285       | 523,571              | 524,280             |
| Sr Special Investigator .....                               | 68                | 72               | 72               | 959-1,166         | 987,594              | 998,743             |
| Special Investigator .....                                  | 110.6             | 138              | 138              | 870-1,058         | 1,645,807            | 1,678,511           |
| Investigator Trainee .....                                  | 19                | -                | -                | 734-849           | -                    | -                   |
| Investigator Asst .....                                     | 8.6               | 1                | 1                | 683-791           | 10,206               | 11,420              |
| Sr Steno .....                                              | 11.2              | 12               | 12               | 605-772           | 100,898              | 102,480             |
| Sr Clk Typist .....                                         | 3.2               | 4                | 4                | 589-753           | 32,232               | 33,056              |
| Sr Clk .....                                                | 2                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Clk Typist II .....                                         | 29.1              | 30               | 30               | 484-683           | 206,034              | 209,628             |
| Steno II .....                                              | 31.6              | 31               | 31               | 522-666           | 231,941              | 234,647             |
| Janitor .....                                               | 0.3               | 0.3              | 0.3              | 484-589           | 1,767                | 1,767               |
| Temporary Help .....                                        | 0.6               | 1                | 1                | (3,890)           | 6,483                | 6,483               |
| Student Asst .....                                          | 4.2               | 2.6              | 2.6              | (18,682)          | 11,576               | 11,576              |
| TOTALS, AUTHORIZED POSITIONS .....                          | 367.1             | 373.9            | 373.9            | \$4,334,112       | \$4,543,754          | \$4,609,069         |
| ESTIMATED 1973 SALARY INCREASE .....                        | -                 | -                | -                | -                 | 545,973              | 554,386             |
| TOTALS, DEPARTMENT OF ALCOHOL-<br>IC BEVERAGE CONTROL ..... | 433.9             | 443.3            | 443.3            | \$4,966,372       | \$5,759,147          | \$5,846,588         |

<sup>a</sup> 1 position transferred from Headquarters to Field Operations.

† Salary ranges are those in effect as of June 30, 1973.

## ALCOHOLIC BEVERAGE CONTROL APPEALS BOARD

| SALARIES AND WAGES                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Member .....                        | 2                 | 2                | 2                | \$14,700          | \$29,400             | \$29,400            |
| Chairman .....                      | 1                 | 1                | 1                | 14,700            | 14,700               | 14,700              |
| Chief Counsel & Exec Off .....      | 1                 | 1                | 1                | 1,810-2,201       | 26,412               | 26,412              |
| Staff Counsel II .....              | 1                 | 1                | 1                | 1,564-1,901       | 20,688               | 21,720              |
| Sr Legal Steno .....                | 2                 | 2                | 2                | 635-772           | 15,400               | 15,984              |
| Temporary Help .....                | 0.1               | -                | -                | (449)             | -                    | -                   |
| ESTIMATED 1973 SALARY INCREASE .... | -                 | -                | -                | -                 | 6,869                | 6,970               |
| TOTALS, AUTHORIZED POSITIONS .....  | 7.1               | 7                | 7                | \$106,265         | \$113,469            | \$115,186           |

## STATE BANKING DEPARTMENT

|                                               |      |     |     |                |             |             |
|-----------------------------------------------|------|-----|-----|----------------|-------------|-------------|
| Administration:                               |      |     |     | SALARY RANGE † |             |             |
| Supt Of Banks .....                           | 1    | 1   | 1   | \$31,500       | \$31,500    | \$31,500    |
| Chief Dep Supt .....                          | 1    | 1   | 1   | 2,362          | 28,350      | 28,350      |
| Staff Counsel II .....                        | 1    | 1   | 1   | 1,564-1,901    | 22,812      | 22,812      |
| Staff Counsel I .....                         | 0.6  | 1   | 1   | 1,417-1,724    | 17,508      | 18,393      |
| Bank Examiner IV .....                        | 1    | 1   | 1   | 1,383-1,682    | 20,184      | 20,184      |
| Banking Economist .....                       | 1    | 1   | 1   | 1,383-1,682    | 20,184      | 20,184      |
| Bank Examiner III .....                       | 1    | 1   | 1   | 1,138-1,383    | 16,596      | 16,596      |
| Legal Counsel .....                           | 0.7  | 1   | 1   | 1,007-1,285    | 13,332      | 13,992      |
| Supvng Account Clk I .....                    | 1    | 1   | 1   | 683-830        | 8,196       | 8,604       |
| Sr Legal Steno .....                          | 1    | 1   | 1   | 635-772        | 9,264       | 9,264       |
| Clk Typist II .....                           | 1.5  | 1   | 1   | 484-683        | 6,160       | 6,474       |
| Steno II .....                                | 1    | 1   | 1   | 522-666        | 7,620       | 7,620       |
| Typewriter Opr .....                          | 0.8  | 1   | 1   | 535-651        | 6,879       | 7,218       |
| Clk II .....                                  | 2    | 2   | 2   | 484-589        | 13,947      | 14,136      |
| TOTALS, AUTHORIZED POSITIONS .....            | 14.6 | 15  | 15  | \$210,900      | \$222,532   | \$225,327   |
| Enforcement Of Banking Laws:                  |      |     |     |                |             |             |
| Dep Supt .....                                | 2    | 2   | 2   | \$1,767-2,148  | \$51,552    | \$51,552    |
| Chief Bank Examiner .....                     | 2    | 2   | 2   | 1,603-1,947    | 46,452      | 46,728      |
| Bank Examiner IV .....                        | 13.9 | 18  | 18  | 1,383-1,682    | 340,834     | 348,060     |
| Bank Examiner III .....                       | 17.8 | 22  | 22  | 1,138-1,383    | 340,434     | 350,271     |
| Bank Examiner II .....                        | 18.2 | 23  | 23  | 937-1,138      | 279,376     | 290,930     |
| Bank Examiner I .....                         | 16   | 15  | 15  | 734-893        | 147,478     | 152,876     |
| Sr Clk Typist .....                           | 1    | 1   | 1   | 589-753        | 7,812       | 8,196       |
| Clk Typist II .....                           | 4.2  | 5   | 5   | 484-683        | 31,595      | 32,533      |
| Steno II .....                                | 1    | 1   | 1   | 522-666        | 7,620       | 7,620       |
| TOTALS, AUTHORIZED POSITIONS .....            | 76.1 | 89  | 89  | \$1,047,313    | \$1,253,153 | \$1,288,766 |
| ESTIMATED 1973 SALARY INCREASE ....           | -    | -   | -   | -              | 127,741     | 131,724     |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS ..... | 90.7 | 104 | 104 | \$1,258,213    | \$1,603,426 | \$1,645,817 |

## DEPARTMENT OF CORPORATIONS

|                                      |      |    |    |                |          |          |
|--------------------------------------|------|----|----|----------------|----------|----------|
| Commissioner .....                   | 1    | 1  | 1  | SALARY RANGE † |          |          |
| Chief Dep Commissioner .....         | 1    | 1  | 1  | \$31,500       | \$31,500 | \$31,500 |
| Asst Commissioner .....              | 4    | 4  | 4  | 2,362          | 28,350   | 28,350   |
| Staff Counsel III .....              | 4.4  | 5  | 5  | 1,810-2,201    | 105,648  | 105,648  |
| Chief Corporation Examiner .....     | 1    | 1  | 1  | 1,724-2,095    | 125,000  | 125,700  |
| Staff Counsel II .....               | 9.7  | 9  | 9  | 1,603-1,947    | 23,364   | 23,364   |
| Supvng Corporation Examiner .....    | 3    | 3  | 3  | 1,564-1,901    | 202,694  | 204,853  |
| Staff Counsel I .....                | 17.6 | 18 | 18 | 1,525-1,855    | 66,780   | 66,780   |
| Corporation Examiner IV .....        | 9.3  | 10 | 10 | 1,417-1,724    | 349,173  | 356,567  |
| Mining & Petroleum Engr .....        | 1    | 1  | 1  | 1,383-1,682    | 199,308  | 200,190  |
| Supvng Special Investigator II ..... | 2    | 2  | 2  | 1,349-1,641    | 19,692   | 19,692   |
| Corporation Examiner III .....       | 36.2 | 37 | 37 | 1,224-1,489    | 35,736   | 35,736   |
|                                      |      |    |    | 1,138-1,383    | 597,648  | 607,392  |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF CORPORATIONS—Continued

| DEPARTMENT OF CORPORATIONS—Continued |                   |                  |                  |                   |                      |                     |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Legal Counsel .....                  | 7.1               | 13               | 13               | 1,007-1,285       | 178,050              | 183,426             |
| Supvng Special Investigator I .....  | 2                 | 2                | 2                | 1,058-1,285       | 30,840               | 30,840              |
| Sr Special Investigator .....        | 9                 | 9                | 9                | 959-1,166         | 125,928              | 125,928             |
| Corporation Examiner II .....        | 30.8              | 34               | 34               | 937-1,138         | 434,566              | 443,240             |
| Special Investigator .....           | 4.9               | 5                | 5                | 870-1,058         | 59,596               | 60,672              |
| Supvng Clk II .....                  | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Secty II .....                       | 1                 | 1                | 1                | 772-937           | 10,149               | 10,672              |
| Jr Staff Analyst .....               | -                 | 1                | 1                | 734-937           | 9,720                | 10,188              |
| Auditor I .....                      | 12.1              | 19               | 19               | 772-893           | 192,713              | 200,850             |
| Supvng Steno I .....                 | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Accountant I .....                   | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Supvng Clk I .....                   | 3                 | 2                | 2                | 683-830           | 19,920               | 19,920              |
| Personnel Asst II .....              | -                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Legal Typist .....                | 3.9               | 4                | 4                | 635-772           | 36,582               | 36,963              |
| Sr Steno .....                       | 0.6               | 1                | 1                | 605-772           | 7,652                | 8,036               |
| Sr Legal Steno .....                 | 12.8              | 12               | 12               | 635-772           | 111,130              | 111,168             |
| Sr Clk Typist .....                  | 6.7               | 7                | 7                | 589-753           | 58,044               | 59,230              |
| Duplicating Mach Supvr I .....       | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Sr Clk .....                         | 5.4               | 7                | 7                | 589-717           | 55,612               | 57,124              |
| Sr File Clk .....                    | 3                 | 3                | 3                | 589-717           | 25,812               | 25,812              |
| Sr Account Clk .....                 | 0.4               | 1                | 1                | 589-717           | 7,188                | 7,556               |
| Clk Typist II .....                  | 31.9              | 31               | 31               | 484-683           | 204,795              | 210,985             |
| Legal Typist .....                   | 2.7               | 4                | 4                | 548-666           | 30,692               | 31,623              |
| Steno II .....                       | 5.6               | 12               | 12               | 522-666           | 82,485               | 85,461              |
| Legal Steno .....                    | 2.8               | 3                | 3                | 548-666           | 23,544               | 23,914              |
| Duplicating Mach Opr II .....        | 1.8               | 2                | 2                | 535-651           | 14,826               | 15,180              |
| Clk II .....                         | 12.3              | 13               | 13               | 484-589           | 89,758               | 90,486              |
| File Clk II .....                    | 2                 | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Account Clk II .....                 | 2.4               | 1                | 1                | 484-589           | 6,264                | 6,582               |
| Steno I .....                        | 1.5               | 3                | 3                | 473-576           | 19,584               | 20,400              |
| Clk Typist I .....                   | 3.1               | 6                | 6                | 440-535           | 32,646               | 34,250              |
| Clk I .....                          | 1.9               | 1                | 1                | 419-509           | 6,108                | 6,108               |
| Temporary Help .....                 | 2.2               | 1                | 1                | (25,907)          | 7,778                | 7,778               |
| ESTIMATED 1973 SALARY INCREASE ....  | -                 | -                | -                | -                 | 225,524              | 229,378             |
| TOTALS, AUTHORIZED POSITIONS .....   | 267.1             | 297              | 297              | \$3,413,964       | \$3,957,415          | \$4,024,558         |

## DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT

|                                      |     |      |      |                |           |           |
|--------------------------------------|-----|------|------|----------------|-----------|-----------|
| Administration:                      |     |      |      | SALARY RANGE † |           |           |
| Commissioners (9) per diem .....     | -   | -    | -    | \$25 day       | \$2,025   | \$2,025   |
| Director .....                       | 0.9 | 1    | 1    | 26,250         | 26,250    | 26,250    |
| Dep Director .....                   | 0.8 | 1    | 1    | 2,026          | 24,312    | 24,312    |
| Acctg Off III .....                  | 1   | 1    | 1    | 1,138-1,383    | 14,932    | 15,678    |
| Adm Asst II .....                    | 0.9 | 1    | 1    | 1,138-1,383    | 16,596    | 16,596    |
| Secty I .....                        | 1   | 1    | 1    | 700-849        | 10,188    | 10,188    |
| Supvng Clk I .....                   | 1   | 1    | 1    | 683-830        | 9,960     | 9,960     |
| Sr Steno .....                       | 1   | 1    | 1    | 605-734        | 8,434     | 8,808     |
| Steno II .....                       | 1   | 1    | 1    | 522-666        | 6,970     | 7,320     |
| Clk Typist II .....                  | 2.9 | 3    | 3    | 484-589        | 19,466    | 20,097    |
| Temporary Help .....                 | 0.5 | 0.5  | 0.5  | (2,411)        | 2,154     | 2,154     |
| TOTALS, AUTHORIZED POSITIONS .....   | 11  | 11.5 | 11.5 | \$130,198      | \$141,287 | \$143,388 |
| Division Of Research And Assistance: |     |      |      |                |           |           |
| Div Chief .....                      | 0.9 | 1    | 1    | \$1,837-2,026  | \$22,136  | \$23,245  |
| Community Develmt Rep II .....       | 4   | 3    | 3    | 1,349-1,641    | 56,244    | 57,964    |
| Community Develmt Rep I .....        | 2.9 | 2    | 2    | 1,166-1,417    | 32,488    | 33,260    |
| Assoc Planner .....                  | 0.4 | -    | -    | 1,138-1,383    | -         | -         |
| Jr Staff Analyst .....               | -   | 2    | 2    | 772-937        | 21,608    | 22,136    |
| Sr Steno .....                       | 1   | 1    | 1    | 605-734        | 8,808     | 8,808     |
| Steno II .....                       | 3.4 | 2    | 2    | 522-635        | 14,224    | 14,561    |
| Clk Typist II .....                  | 0.7 | 1.5  | 1.5  | 484-589        | 10,047    | 10,200    |
| Temporary Help .....                 | 6.7 | 8.5  | 8.5  | (83,067)       | 122,833   | 122,833   |
| TOTALS, AUTHORIZED POSITIONS .....   | 20  | 21   | 21   | \$270,840      | \$288,388 | \$293,007 |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT—Continued

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Division Of Codes And Standards:              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Div Chief .....                               | 1                 | 1                | 1                | \$1,837-2,026     | \$24,312             | \$24,312            |
| Asst Div Chief .....                          | 1                 | 1                | 1                | 1,475-1,793       | 17,700               | 18,576              |
| Codes & Stds Administrator II .....           | 3.9               | 5                | 5                | 1,349-1,641       | 96,920               | 98,460              |
| Consultant .....                              | 1                 | 1                | 1                | 1,317-1,603       | 18,963               | 19,236              |
| Codes & Stds Administrator I .....            | 4.1               | 8                | 8                | 1,224-1,489       | 136,332              | 138,768             |
| Area Supvr .....                              | 5.5               | -                | -                | 1,224-1,489       | -                    | -                   |
| Assoc Civil Engr .....                        | 0.2               | 2                | 2                | 1,166-1,417       | 29,498               | 30,968              |
| Structural Engrng Assoc .....                 | 1.7               | 2                | 2                | 1,166-1,417       | 30,996               | 31,692              |
| Personnel Trng Consultant .....               | -                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Codes & Stds Inspector II .....               | 1.4               | 9                | 9                | 1,111-1,349       | 137,628              | 142,980             |
| Codes & Stds Inspector I .....                | 63.7              | 75               | 75               | 1,007-1,224       | 1,001,545            | 1,030,967           |
| Asst Civil Engr .....                         | 1.3               | 2                | 2                | 959-1,166         | 27,819               | 27,984              |
| Asst Engr Structural .....                    | 0.8               | -                | -                | 959-1,166         | -                    | -                   |
| Supvng Clk Typist I .....                     | 1                 | 2                | 2                | 683-830           | 16,908               | 17,754              |
| Sr Steno .....                                | 4.7               | 4                | 4                | 605-734           | 32,136               | 32,856              |
| Sr Clk Typist .....                           | 0.7               | 1                | 1                | 589-717           | 7,684                | 8,068               |
| Housing Inspection Asst II .....              | -                 | 3                | 3                | 589-717           | 21,204               | 22,284              |
| Sr Account Clk .....                          | 1                 | 1                | 1                | 589-717           | 7,588                | 7,972               |
| Clk Typist II .....                           | 10.8              | 16               | 16               | 484-651           | 102,246              | 106,350             |
| Steno II .....                                | 6.7               | 9                | 9                | 522-635           | 60,632               | 62,929              |
| Clk Typist I .....                            | 3.2               | 3                | 3                | 440-535           | 16,526               | 17,346              |
| Temporary Help .....                          | 6.5               | 0.5              | 0.5              | (55,006)          | 7,344                | 7,344               |
| Overtime .....                                | 0.3               | -                | -                | (4,431)           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....            | 120.5             | 146.5            | 146.5            | \$1,501,508       | \$1,807,637          | \$1,861,198         |
| ESTIMATED 1973 SALARY INCREASE .....          | -                 | -                | -                | -                 | \$152,827            | \$156,944           |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS ..... | 151.5             | 179              | 179              | \$1,902,546       | \$2,390,139          | \$2,454,537         |

## DEPARTMENT OF INSURANCE

|                                        |      |      |      |                |           |           |
|----------------------------------------|------|------|------|----------------|-----------|-----------|
| Administration Division:               |      |      |      | SALARY RANGE † |           |           |
| Insurance Commissioner .....           | 1    | 1    | 1    | \$31,500       | \$31,500  | \$31,500  |
| Chief Asst Commissioner .....          | 1    | 1    | 1    | 2,362          | 28,350    | 28,350    |
| Chief Dep Insurance Commissioner ..... | 1    | 1    | 1    | 2,076-2,288    | 27,456    | 27,456    |
| Chief Actuary .....                    | 1.3  | 1    | 1    | 1,855-2,255    | 27,060    | 27,060    |
| Actuary .....                          | 1    | 4    | 4    | 1,525-2,045    | 83,760    | 86,856    |
| Adm Service Off I .....                | 1    | 1    | 1    | 1,254-1,525    | 18,300    | 18,300    |
| Acctg Off II .....                     | 1    | 1    | 1    | 937-1,138      | 13,656    | 13,656    |
| Secty II .....                         | 0.6  | 1    | 1    | 772-937        | 11,068    | 11,244    |
| Secty I .....                          | 2.4  | 3    | 3    | 700-849        | 28,776    | 29,184    |
| Accountant I .....                     | 2.8  | 5    | 5    | 700-849        | 49,776    | 51,234    |
| Supvng Clk I .....                     | 2    | 2    | 2    | 683-830        | 19,920    | 19,920    |
| Sr Clk Typist .....                    | 1.9  | 3    | 3    | 589-753        | 22,244    | 23,372    |
| Sr Clk .....                           | 1.2  | 1    | 1    | 589-717        | 7,716     | 8,100     |
| Personnel Asst I .....                 | 1    | 1    | 1    | 589-717        | 8,604     | 8,604     |
| Sr File Clk .....                      | 1    | 1    | 1    | 589-717        | 8,164     | 8,570     |
| Sr Cashier Clk .....                   | 1    | 1    | 1    | 589-717        | 8,604     | 8,604     |
| Clk Typist II .....                    | 11   | 8    | 8    | 484-683        | 54,501    | 56,013    |
| Stock Clk .....                        | 1    | 1    | 1    | 562-683        | 8,004     | 8,196     |
| Duplicating Mach Opr II .....          | -    | 1    | 1    | 535-651        | 6,582     | 6,906     |
| Clk II .....                           | 4.8  | 7    | 7    | 484-589        | 45,136    | 46,364    |
| Temporary help .....                   | 0.9  | 0.9  | 0.9  | (3,312)        | 5,000     | \$5,500   |
| TOTALS, AUTHORIZED POSITIONS .....     | 38.9 | 45.9 | 45.9 | \$392,082      | \$514,177 | \$524,989 |
| Legal Division:                        |      |      |      |                |           |           |
| Div Chief .....                        | 1    | 1    | 1    | \$1,810-2,201  | \$25,564  | \$26,412  |
| Staff Counsel III .....                | 1.4  | 2    | 2    | 1,724-2,095    | 43,500    | 45,660    |
| Staff Counsel II .....                 | 4.2  | 5    | 5    | 1,564-1,901    | 112,968   | 114,060   |
| Staff Counsel I .....                  | 4.5  | 4    | 4    | 1,417-1,724    | 74,088    | 76,775    |
| Insurance Off IV .....                 | 2    | 2    | 2    | 1,058-1,417    | 30,840    | 30,840    |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF INSURANCE—Continued

| DEPARTMENT OF INSURANCE—Continued          |                   |                  |                  |                   |                      |                     |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Legal Counsel .....                        | 4                 | 4                | 4                | 1,007-1,285       | 53,563               | 56,049              |
| Law Indexer .....                          | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Sr Legal Steno .....                       | 2                 | 2                | 2                | 635-772           | 18,148               | 18,528              |
| Sr Clk Typist .....                        | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Sr Clk .....                               | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                        | 7.4               | 8                | 8                | 484-683           | 54,746               | 56,023              |
| Steno II .....                             | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| TOTALS, AUTHORIZED POSITIONS .....         | 30.5              | 32               | 32               | \$417,620         | \$447,737            | \$458,667           |
| License Division:                          |                   |                  |                  |                   |                      |                     |
| Div Chief .....                            | 1                 | 1                | 1                | \$1,285-1,564     | \$17,868             | \$18,768            |
| Asst Div Chief .....                       | 1                 | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| Supvng Clk II .....                        | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Sr Steno .....                             | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                        | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Sr Clk .....                               | 6.1               | 7                | 7                | 589-717           | 57,156               | 57,876              |
| Clk Typist II .....                        | 11.4              | 12               | 12               | 484-683           | 82,172               | 83,424              |
| Steno II .....                             | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Clk II .....                               | 19.4              | 19               | 19               | 484-589           | 126,794              | 129,294             |
| Temporary help .....                       | 2.6               | 2.6              | 2.6              | (11,741)          | 5,000                | 16,500              |
| TOTALS, AUTHORIZED POSITIONS .....         | 45.5              | 46.6             | 46.6             | \$335,287         | \$350,218            | \$357,090           |
| Field Examination Division:                |                   |                  |                  |                   |                      |                     |
| Div Chief .....                            | 1                 | 1                | 1                | \$1,767-2,148     | \$25,776             | \$25,776            |
| Supvng Insurance Examiner .....            | 2                 | 3                | 3                | 1,525-1,855       | 64,704               | 65,713              |
| Insurance Examiner IV .....                | 10                | 10               | 10               | 1,383-1,855       | 210,862              | 211,870             |
| Insurance Examiner III .....               | 14.2              | 15               | 15               | 1,138-1,525       | 251,155              | 255,878             |
| Insurance Examiner II .....                | 16.6              | 30               | 30               | 937-1,254         | 376,889              | 389,333             |
| Insurance Examiner I .....                 | 1.3               | 1                | 1                | 734-983           | 9,568                | 10,032              |
| Sr Steno .....                             | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                        | 0.9               | 1                | 1                | 484-683           | 6,212                | 6,528               |
| Steno II .....                             | 1                 | 1                | 1                | 522-666           | 7,556                | 7,620               |
| TOTALS, AUTHORIZED POSITIONS .....         | 48                | 63               | 63               | \$770,921         | \$961,530            | \$981,558           |
| Company Information And Analysis Division: |                   |                  |                  |                   |                      |                     |
| Div Chief .....                            | 1                 | 1                | 1                | 1,767-2,148       | 25,776               | 25,776              |
| Actuary .....                              | 1                 | 1                | 1                | \$1,525-2,045     | \$22,260             | \$22,260            |
| Staff Counsel II .....                     | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Supvng Insurance Examiner .....            | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Insurance Examiner IV .....                | 2                 | 2                | 2                | 1,383-1,855       | 38,718               | 39,657              |
| Staff Counsel I .....                      | 1                 | 1                | 1                | 1,417-1,724       | 17,652               | 18,543              |
| Insurance Examiner III .....               | 3                 | 3                | 3                | 1,138-1,525       | 49,788               | 49,788              |
| Insurance Off IV .....                     | 1                 | 1                | 1                | 1,058-1,417       | 15,420               | 15,420              |
| Insurance Examiner II .....                | 2.9               | 3                | 3                | 937-1,254         | 39,062               | 39,636              |
| Insurance Examiner I .....                 | 0.4               | 1                | 1                | 734-983           | 9,188                | 9,644               |
| Accountant I .....                         | 1                 | 1                | 1                | 700-849           | 9,588                | 10,056              |
| Sr Legal Steno .....                       | 1                 | 1                | 1                | 635-772           | 9,264                | 9,264               |
| Acctg Techn .....                          | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Statistical Clk .....                      | 1                 | 1                | 1                | 589-717           | 7,524                | 7,908               |
| Clk Typist II .....                        | 2.7               | 4                | 4                | 484-683           | 27,182               | 27,810              |
| Clk II .....                               | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| TOTALS, AUTHORIZED POSITIONS .....         | 22                | 24               | 24               | \$311,919         | \$332,166            | \$336,506           |
| Rate Regulation Division:                  |                   |                  |                  |                   |                      |                     |
| Div Chief .....                            | 1                 | 1                | 1                | \$1,767-2,148     | \$25,776             | \$25,776            |
| Supvng Insurance Rate Analyst .....        | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Insurance Rate Analyst IV .....            | 2                 | 2                | 2                | 1,383-1,855       | 40,677               | 41,643              |
| Insurance Rate Analyst III .....           | 4.8               | 7                | 7                | 1,138-1,525       | 104,382              | 108,647             |
| Insurance Rate Analyst II .....            | 4.8               | 6                | 6                | 937-1,254         | p78,954              | 80,677              |
| Sr Steno .....                             | -                 | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Steno II .....                             | 2                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| TOTALS, AUTHORIZED POSITIONS .....         | 15.6              | 19               | 19               | \$238,026         | \$286,929            | \$294,243           |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF INSURANCE—Continued

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Consumer Affairs Division:                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Div Chief .....                               | 1                 | 1                | 1                | \$1,767-2,148     | \$25,776             | \$25,776            |
| Sr Conservation & Liquidation Off .....       | 1                 | 1                | 1                | 1,525-1,855       | 21,468               | 22,260              |
| Staff Counsel I .....                         | 1.7               | 2                | 2                | 1,417-1,724       | 37,277               | 38,556              |
| Supvng Insurance Off .....                    | 4                 | 4                | 4                | 1,224-1,489       | 69,756               | 70,569              |
| Insurance Off IV .....                        | 11                | 11               | 11               | 1,058-1,417       | 169,010              | 169,620             |
| Insurance Off III .....                       | 24.7              | 26               | 26               | 959-1,285         | 351,152              | 355,481             |
| Insurance Off II .....                        | 9                 | 10               | 10               | 870-1,058         | 114,365              | 117,604             |
| Secty I .....                                 | 1                 | 1                | 1                | 700-849           | 8,400                | 8,808               |
| Accountant I .....                            | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Supvng Clk I .....                            | 0.8               | 1                | 1                | 683-830           | 9,416                | 9,882               |
| Sr Legal Typist .....                         | 1                 | 1                | 1                | 635-772           | 9,264                | 9,264               |
| Sr Steno .....                                | 3                 | 3                | 3                | 605-772           | 27,804               | 27,804              |
| Sr Clk Typist .....                           | 0.6               | 1                | 1                | 589-753           | 7,068                | 7,428               |
| Clk Typist II .....                           | 17                | 19               | 19               | 484-683           | 126,324              | 130,968             |
| Steno II .....                                | 2.6               | 2                | 2                | 522-666           | 15,240               | 15,240              |
| TOTALS, AUTHORIZED POSITIONS .....            | 79.4              | 84               | 84               | \$948,197         | \$1,002,508          | \$1,019,448         |
| ESTIMATED 1973 SALARY INCREASE .....          | -                 | -                | -                | -                 | \$339,580            | \$346,158           |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS ..... | 279.9             | 314.5            | 314.5            | \$3,414,052       | \$4,234,845          | \$4,318,659         |

## DEPARTMENT OF REAL ESTATE

|                                    |      |    |    |                |           |           |
|------------------------------------|------|----|----|----------------|-----------|-----------|
| Administration:                    |      |    |    | SALARY RANGE † |           |           |
| Commissioner .....                 | 1    | 1  | 1  | \$31,500       | \$31,500  | \$31,500  |
| Chief Dep Commissioner .....       | 1    | 1  | 1  | 2,362          | 28,350    | 28,350    |
| Adm Adviser II .....               | 1    | 1  | 1  | 1,724-2,095    | 25,140    | 25,140    |
| Asst Commissioner .....            | 1    | 1  | 1  | 1,724-2,095    | 25,140    | 25,140    |
| Dep Commissioner III .....         | 1    | 1  | 1  | 1,058-1,285    | 15,054    | 15,420    |
| Acctg Off II .....                 | 1    | 1  | 1  | 937-1,138      | 13,656    | 13,656    |
| Secty II .....                     | 1    | 1  | 1  | 772-937        | 11,244    | 11,244    |
| Accountant I .....                 | 1    | 1  | 1  | 700-849        | 10,188    | 10,188    |
| Sr Steno .....                     | 2    | 2  | 2  | 605-772        | 17,616    | 17,616    |
| Sr Legal Steno .....               | 1    | 1  | 1  | 635-772        | 9,264     | 9,264     |
| Sr Clk Typist .....                | 1    | 1  | 1  | 589-753        | 7,068     | 7,428     |
| Personnel Asst I .....             | 1    | 1  | 1  | 589-717        | 8,604     | 8,604     |
| Sr Info Clk .....                  | 1    | 1  | 1  | 589-717        | 8,604     | 8,604     |
| Acctg Techn .....                  | 2    | 2  | 2  | 589-717        | 16,983    | 17,208    |
| Clk Typist II .....                | 1    | 1  | 1  | 484-683        | 7,068     | 7,068     |
| Stock Clk .....                    | 1    | 1  | 1  | 562-683        | 8,196     | 8,196     |
| Clk II .....                       | 0.8  | 1  | 1  | 484-589        | 5,958     | 6,264     |
| Cashier Clk II .....               | 1    | 1  | 1  | 484-589        | 7,068     | 7,068     |
| Account Clk II .....               | 1.2  | 2  | 2  | 484-589        | 13,332    | 13,650    |
| Clk I .....                        | 0.2  | 1  | 1  | 419-509        | 5,238     | 5,490     |
| TOTALS, AUTHORIZED POSITIONS ..... | 21.2 | 23 | 23 | \$262,137      | \$275,271 | \$277,098 |
| Licensing:                         |      |    |    |                |           |           |
| Dep Commissioner V .....           | 0.5  | 1  | 1  | \$1,489-1,810  | \$20,190  | \$21,204  |
| Dep Commissioner IV .....          | 1    | 1  | 1  | 1,285-1,564    | 18,768    | 18,768    |
| Dep Commissioner III .....         | 1    | 1  | 1  | 1,058-1,285    | 15,420    | 15,420    |
| Dep Commissioner II .....          | 1    | 1  | 1  | 959-1,166      | 13,992    | 13,992    |
| Programmer I .....                 | 0.5  | 1  | 1  | 810-937        | 10,188    | 10,716    |
| Supvng Clk Typist I .....          | 1    | 1  | 1  | 683-830        | 9,960     | 9,960     |
| Sr Steno .....                     | 1    | 1  | 1  | 605-772        | 8,808     | 8,808     |
| Sr Clk Typist .....                | 2.5  | 3  | 3  | 589-753        | 24,860    | 25,244    |
| Sr Tab Mach Opr .....              | 1    | 1  | 1  | 619-753        | 9,036     | 9,036     |
| Sr Clk .....                       | 1    | 1  | 1  | 589-717        | 8,604     | 8,604     |
| Sr File Clk .....                  | 1    | 1  | 1  | 589-717        | 8,604     | 8,604     |
| Clk Typist II .....                | 14   | 24 | 24 | 484-683        | 154,296   | 159,573   |
| Steno II .....                     | 3.4  | 5  | 5  | 522-666        | 33,284    | 34,573    |
| Key Data Opr .....                 | 4    | 4  | 4  | 497-605        | 26,740    | 27,626    |
| Clk II .....                       | 6.3  | 7  | 7  | 484-589        | 47,926    | 48,614    |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF REAL ESTATE—Continued

| DEPARTMENT OF REAL ESTATE—Continued          |                   |                  |                  |                   |                      |                     |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Clk Typist I .....                           | 10.5              | 4                | 4                | 440-535           | 22,289               | 23,407              |
| Clk I .....                                  | 1.5               | 1                | 1                | 419-509           | 5,280                | 5,532               |
| Temporary Help .....                         | 3                 | 3                | 3                | (21,019)          | 15,000               | 15,000              |
| TOTALS, AUTHORIZED POSITIONS .....           | 54.2              | 61               | 61               | \$400,054         | \$453,245            | \$464,681           |
| Regulations:                                 |                   |                  |                  |                   |                      |                     |
| Staff Counsel II .....                       | 3                 | 3                | 3                | \$1,564-1,901     | \$68,072             | \$68,436            |
| Dep Commissioner V .....                     | 3                 | 3                | 3                | 1,489-1,810       | 60,678               | 62,616              |
| Staff Counsel I .....                        | 4.7               | 7                | 7                | 1,417-1,724       | 127,710              | 133,106             |
| Sr Appraiser .....                           | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Dep Commissioner IV .....                    | 6.5               | 8                | 8                | 1,285-1,564       | 141,483              | 145,398             |
| Supvng Auditor .....                         | 2                 | 2                | 2                | 1,254-1,525       | 36,600               | 36,600              |
| Gen Auditor III .....                        | 5                 | 5                | 5                | 1,138-1,383       | 82,980               | 82,980              |
| Assoc Appraiser .....                        | 4                 | 4                | 4                | 1,084-1,317       | 62,228               | 62,964              |
| Legal Counsel .....                          | 3.6               | 4                | 4                | 1,007-1,285       | 55,112               | 56,771              |
| Dep Commissioner III .....                   | 13.3              | 16               | 16               | 1,058-1,285       | 244,524              | 247,980             |
| Dep Commissioner II .....                    | 18.9              | 22               | 22               | 959-1,166         | 300,552              | 304,365             |
| Gen Auditor II .....                         | 3.6               | 9                | 9                | 937-1,138         | 107,650              | 111,612             |
| Dep Commissioner I .....                     | 11.9              | 16               | 16               | 870-1,058         | 173,973              | 181,984             |
| Auditor I .....                              | 1.3               | 1                | 1                | 772-893           | 9,720                | 10,188              |
| Secty I .....                                | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Dep Commissioner Trainee .....               | 10                | 11               | 11               | 734-849           | 100,916              | 105,938             |
| Sr Legal Typist .....                        | 1.8               | 1                | 1                | 635-772           | 9,264                | 9,264               |
| Sr Steno .....                               | 4.3               | 5                | 5                | 605-772           | 44,040               | 44,040              |
| Sr Legal Steno .....                         | 5.3               | 6                | 6                | 635-772           | 53,042               | 53,822              |
| Sr Clk Typist .....                          | 2.2               | 3                | 3                | 589-753           | 25,276               | 25,676              |
| Sr Clk .....                                 | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Sr Info Clk .....                            | 2.5               | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Clk Typist II .....                          | 18.4              | 24               | 24               | 484-683           | 159,015              | 163,880             |
| Stock Clk .....                              | 1                 | 1                | 1                | 562-683           | 8,132                | 8,196               |
| Steno II .....                               | 4.1               | 6                | 6                | 522-666           | 40,854               | 42,387              |
| Clk II .....                                 | 2                 | 2                | 2                | 484-589           | 13,358               | 13,677              |
| Steno I .....                                | 2.5               | 3                | 3                | 473-576           | 19,531               | 20,374              |
| Clk Typist I .....                           | 2.9               | 3                | 3                | 440-535           | 16,941               | 17,799              |
| TOTALS, AUTHORIZED POSITIONS .....           | 140.8             | 170              | 170              | \$1,673,739       | \$2,016,887          | \$2,065,289         |
| Education And Publications:                  |                   |                  |                  |                   |                      |                     |
| Dep Commissioner V .....                     | 1                 | 1                | 1                | \$1,489-1,810     | \$21,720             | \$21,720            |
| Dep Commissioner IV .....                    | 2.5               | 2                | 2                | 1,285-1,564       | 35,364               | 36,204              |
| Dep Commissioner III .....                   | 1.2               | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Clk Typist II .....                          | 1                 | 1                | 1                | 484-683           | 7,041                | 7,398               |
| Steno II .....                               | 2.5               | 2                | 2                | 522-666           | 13,622               | 14,304              |
| TOTALS, AUTHORIZED POSITIONS .....           | 8.2               | 7                | 7                | \$107,821         | \$93,167             | \$95,046            |
| ESTIMATED 1973 SALARY INCREASE ....          | -                 | -                | -                | -                 | 270,262              | 276,503             |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS..... | 224.4             | 261              | 261              | \$2,443,751       | \$3,108,832          | \$3,178,617         |

## DEPARTMENT OF SAVINGS AND LOAN

|    |                                     |     |    |    |                |          |          |
|----|-------------------------------------|-----|----|----|----------------|----------|----------|
|    |                                     |     |    |    | SALARY RANGE † |          |          |
| 61 | Commissioner .....                  | 0.9 | 1  | 1  | \$31,500       | \$31,500 | \$31,500 |
| 62 | Chief Dep Commissioner .....        | 1   | 1  | 1  | 2,362          | 28,350   | 28,350   |
| 63 | Asst Commissioner .....             | 2   | 2  | 2  | 1,767-2,148    | 51,552   | 51,552   |
| 64 | Adm Adviser .....                   | 1   | 1  | 1  | 1,724-2,095    | 25,140   | 25,140   |
| 65 | Chief Savings & Loan Examiner ..... | 2   | 2  | 2  | 1,603-1,947    | 45,184   | 46,268   |
| 66 | Staff Counsel II .....              | 1.8 | 2  | 2  | 1,564-1,901    | 44,274   | 45,351   |
| 67 | Div Chief .....                     | 1   | 1  | 1  | 1,525-1,855    | 21,204   | 22,260   |
| 68 | Supvng Appraiser .....              | 2   | 2  | 2  | 1,453-1,767    | 42,408   | 42,408   |
| 69 | Staff Counsel I .....               | 2.3 | 3  | 3  | 1,417-1,724    | 57,595   | 59,461   |
| 70 | Financial Specialist .....          | 1   | 1  | 1  | 1,383-1,682    | 20,184   | 20,184   |
| 71 | Savings & Loan Examiner IV .....    | 9   | 10 | 10 | 1,383-1,682    | 195,198  | 197,907  |
| 72 | Sr Appraiser .....                  | 2   | 2  | 2  | 1,317-1,603    | 38,472   | 38,472   |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF SAVINGS AND LOAN—Continued

| SALARIES AND WAGES                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Adm Service Off I .....             | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Area Appraisal Supvr .....          | 7                 | 7                | 7                | 1,196-1,453       | 121,002              | 122,052             |
| Savings & Loan Examiner III .....   | 33.4              | 33               | 33               | 1,138-1,383       | 529,067              | 537,239             |
| Assoc Appraiser .....               | 19.6              | 21               | 21               | 1,084-1,317       | 320,416              | 324,563             |
| Savings & Loan Examiner II .....    | 22.2              | 22               | 22               | 937-1,138         | 286,514              | 291,285             |
| Acctg Off II .....                  | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Asst Appraiser .....                | 0.5               | 1                | 1                | 893-1,084         | 10,716               | 11,244              |
| Auditor I .....                     | 7.3               | 10               | 10               | 772-893           | 99,449               | 104,173             |
| Secty I .....                       | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Jr Appraiser .....                  | 0.8               | 1                | 1                | 734-849           | 9,378                | 9,837               |
| Supvng Clk I .....                  | 2                 | 2                | 2                | 683-830           | 19,920               | 19,920              |
| Sr Steno .....                      | 3.9               | 4                | 4                | 605-772           | 34,014               | 34,385              |
| Sr Legal Steno .....                | 2                 | 3                | 3                | 635-772           | 26,928               | 27,336              |
| Sr Clk Typist .....                 | 2.9               | 3                | 3                | 589-753           | 25,812               | 25,812              |
| Sr File Clk .....                   | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                 | 11.1              | 12               | 12               | 484-683           | 80,806               | 82,386              |
| Steno II .....                      | 4.7               | 5                | 5                | 522-666           | 36,743               | 37,596              |
| Student Asst .....                  | 0.5               | 1                | 1                | 451-666           | 3,810                | 3,996               |
| Clk II .....                        | 1                 | 1                | 1                | 484-589           | 6,008                | 6,316               |
| ESTIMATED 1973 SALARY INCREASE .... | -                 | -                | -                | -                 | 118,929              | 143,218             |
| TOTALS, AUTHORIZED POSITIONS .....  | 148.9             | 158              | 158              | \$2,154,357       | \$2,381,321          | \$2,440,959         |

## STATE TRANSPORTATION BOARD

|                                                         |                |   |   |                |           |           |
|---------------------------------------------------------|----------------|---|---|----------------|-----------|-----------|
|                                                         |                |   |   | SALARY RANGE † |           |           |
| Exec Secty .....                                        | -              | 1 | 1 | \$2,266        | \$27,192  | \$27,192  |
| Asst to the Exec Secty .....                            | -              | 1 | 1 | 1,525          | 15,528    | 18,300    |
| Special Asst to the State Transportation<br>Board ..... | -              | 1 | 1 | 1,667-2,026    | 20,004    | 21,000    |
| Prin Program Budget Analyst III, CEA ..                 | -              | 1 | 1 | 1,603-1,947    | 19,510    | 20,949    |
| Secty I .....                                           | -              | 1 | 1 | 700-849        | 10,071    | 10,188    |
| Sr Steno .....                                          | -              | 2 | 2 | 605-734        | 16,010    | 16,368    |
| ESTIMATED 1973 SALARY INCREASE .....                    | -              | - | - | -              | 10,677    | 9,937     |
| TOTALS, AUTHORIZED POSITIONS .....                      | - <sup>a</sup> | 7 | 7 | - <sup>a</sup> | \$118,992 | \$123,934 |

<sup>a</sup> The Office of the State Transportation Board, pursuant to the provisions of Chapter 1253, Statutes of 1972, succeeds to a portion of the functions of the Office of Transportation Planning and Research, which was abolished by the cited legislation.

## DEPARTMENT OF TRANSPORTATION

## Departmental Administration—Executive

|                                   |   |   |   |                |          |          |
|-----------------------------------|---|---|---|----------------|----------|----------|
|                                   |   |   |   | SALARY RANGE † |          |          |
| Director's Office:                |   |   |   |                |          |          |
| Director .....                    | - | 1 | 1 | \$31,500       | \$31,500 | \$31,500 |
| Chief Dep Director .....          | - | 1 | 1 | 2,479          | 29,748   | 29,748   |
| Highway Adm Off III .....         | - | 2 | 2 | 1,383-1,682    | 35,384   | 37,170   |
| Secty II .....                    | - | 1 | 1 | 772-937        | 11,244   | 11,244   |
| Sr Steno .....                    | - | 1 | 1 | 605-734        | 7,524    | 7,908    |
| Highway Commission:               |   |   |   |                |          |          |
| Secty .....                       | - | 1 | 1 | 2,076          | 24,912   | 24,912   |
| Highway Adm Off III .....         | - | 1 | 1 | 1,383-1,682    | 20,184   | 20,184   |
| Sr Steno .....                    | - | 2 | 2 | 605-772        | 17,472   | 17,616   |
| Steno II .....                    | - | 1 | 1 | 522-666        | 7,173    | 7,530    |
| California Toll Bridge Authority: |   |   |   |                |          |          |
| Economist .....                   | - | 1 | 1 | 1,548-1,882    | 22,584   | 22,584   |
| Legislative Affairs:              |   |   |   |                |          |          |
| Prin Highway Engr .....           | - | 1 | 1 | 1,810-2,201    | 25,882   | 26,412   |
| Sr Steno .....                    | - | 1 | 1 | 605-734        | 8,808    | 8,808    |

† Salary ranges are those in effect as of June 30, 1973.



**DEPARTMENT OF TRANSPORTATION**  
**Departmental Administration—Executive—Continued**

| SALARIES AND WAGES                                               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Management Planning:                                             |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Assoc Dep Attorney III .....                                     | -                 | 1                | 1                | 1,810-2,201       | 22,266               | 23,376              |
| Asst Director .....                                              | -                 | 1                | 1                | 1,767-2,148       | 22,444               | 23,560              |
| Community Planner—Transportation<br>Studies .....                | -                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Highway Admin Off III .....                                      | -                 | 1                | 1                | 1,383-1,682       | 17,016               | 17,868              |
| Deputy Director Mass Transportation and<br>Aeronautics:          |                   |                  |                  |                   |                      |                     |
| Dep Director, Mass Trans & Aero, DOT<br>CEA .....                | -                 | 1                | 1                | 2,095-2,477       | 25,140               | 26,412              |
| Highways Adm Off III .....                                       | -                 | 1                | 1                | 1,383-1,682       | 16,596               | 17,436              |
| Sr Steno .....                                                   | -                 | 1                | 1                | 605-734           | 8,400                | 8,808               |
| Administrative and Legal Affairs:                                |                   |                  |                  |                   |                      |                     |
| Dep Director Adm & Legal Affairs .....                           | -                 | 1                | 1                | 2,095-2,478       | 25,140               | 26,412              |
| Operations Security Off .....                                    | -                 | 1                | 1                | 1,453-1,767       | 17,940               | 18,846              |
| Highways Adm Off III .....                                       | -                 | 1                | 1                | 1,383-1,682       | 16,596               | 17,436              |
| Asst Operations Security Off .....                               | -                 | 1                | 1                | 1,254-1,525       | 17,086               | 17,940              |
| Sr Legal Typist .....                                            | -                 | 1                | 1                | 635-772           | 9,226                | 9,264               |
| Operations:                                                      |                   |                  |                  |                   |                      |                     |
| Dep Director—Operations DOT CEA ....                             | -                 | 1                | 1                | 2,095-2,478       | 29,736               | 29,736              |
| Supvng Bridge Engr .....                                         | -                 | 1                | 1                | 1,564-1,901       | 21,811               | 22,812              |
| Secty I .....                                                    | -                 | 1                | 1                | 700-849           | 8,916                | 9,359               |
| Blanket Positions—Temporary Help .....                           | -                 | 1.3              | 1.3              | -                 | 19,730               | 20,250              |
| <b>TOTALS, DEPARTMENTAL ADMINIS-<br/>TRATION—EXECUTIVE .....</b> | -                 | 30.3             | 30.3             | -                 | \$542,718            | \$557,391           |
| Community Affairs & Environ Affairs:                             |                   |                  |                  |                   |                      |                     |
| Dep Director .....                                               | -                 | 1                | 1                | \$2,095-2,478     | \$25,140             | \$26,412            |
| Highway Adm Off III .....                                        | -                 | 1                | 1                | 1,383-1,682       | 18,084               | 19,002              |
| Info Off II .....                                                | -                 | 1                | 1                | 1,317-1,603       | 15,804               | 16,596              |
| Info Off I .....                                                 | -                 | 2                | 2                | 1,084-1,317       | 31,608               | 31,608              |
| Highways Adm Off I .....                                         | -                 | 4                | 4                | 937-1,138         | 46,634               | 48,936              |
| Asst Info Off .....                                              | -                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Editorial Techn .....                                            | -                 | 1                | 1                | 734-893           | 9,036                | 9,492               |
| Secty I .....                                                    | -                 | 2                | 2                | 700-849           | 16,800               | 17,616              |
| Sr Steno .....                                                   | -                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                                              | -                 | 2                | 2                | 484-683           | 13,026               | 13,332              |
| Clk II .....                                                     | -                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| <b>TOTALS, COMMUNITY &amp; ENVIRON-<br/>MENTAL AFFAIRS .....</b> | -                 | 17               | 17               | -                 | \$205,016            | \$211,878           |
| Programs and Budgets:                                            |                   |                  |                  |                   |                      |                     |
| Asst Director .....                                              | -                 | 1                | 1                | \$1,767-2,148     | \$25,776             | \$25,776            |
| Highways Adm Off IV .....                                        | -                 | 2                | 2                | 1,525-1,855       | 40,560               | 41,496              |
| Sr Budget Analyst .....                                          | -                 | 2                | 2                | 1,383-1,682       | 34,872               | 36,600              |
| Sr Highway Engr .....                                            | -                 | 2                | 2                | 1,349-1,641       | 38,385               | 39,307              |
| DP Mgr I .....                                                   | -                 | 1                | 1                | 1,254-1,525       | 18,120               | 18,300              |
| Fiscal Off I .....                                               | -                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Administrator I .....                                            | -                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Personnel Off I .....                                            | -                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Assoc Highway Engr .....                                         | -                 | 3                | 3                | 1,166-1,417       | 51,012               | 51,012              |
| Examiner III .....                                               | -                 | 1                | 1                | 1,138-1,383       | 14,236               | 14,932              |
| Acctg Off III .....                                              | -                 | 1                | 1                | 1,138-1,383       | 13,830               | 14,526              |
| Assoc Budget Analyst .....                                       | -                 | 1                | 1                | 1,138-1,383       | 16,530               | 16,596              |
| Jr Staff Analyst .....                                           | -                 | 1                | 1                | 734-893           | 8,808                | 9,264               |
| Sr Steno .....                                                   | -                 | 1                | 1                | 605-734           | 8,162                | 8,570               |
| Clk Typist II .....                                              | -                 | 1                | 1                | 484-683           | 6,342                | 6,663               |
| Blanket—Temporary Help .....                                     | -                 | 1                | 1                | -                 | 16,530               | 16,810              |
| <b>TOTALS, PROGRAMS &amp; BUDGETS .....</b>                      | -                 | 21               | 21               | -                 | \$347,199            | \$353,888           |
| Management Audit & Review:                                       |                   |                  |                  |                   |                      |                     |
| Chief .....                                                      | -                 | 1                | 1                | \$1,603-1,947     | \$23,364             | \$23,364            |
| Supvng Examiner II .....                                         | -                 | 2                | 2                | 1,383-1,682       | 40,368               | 40,368              |
| Supvng Examiner I .....                                          | -                 | 3                | 3                | 1,254-1,525       | 54,900               | 54,900              |

† Salary ranges are those in effect as of June 30, 1973.

**DEPARTMENT OF TRANSPORTATION**  
**Departmental Administration—Executive—Continued**

| SALARIES AND WAGES                                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Staff Mgt Auditor.....                               | -                 | 1                | 1                | 1,254-1,525       | 15,552               | 16,332              |
| Assoc DP Systems Analyst.....                        | -                 | 1                | 1                | 1,138-1,383       | 14,874               | 15,615              |
| Examiner III .....                                   | -                 | 9                | 9                | 1,138-1,383       | 137,340              | 140,388             |
| Governmental Auditor III.....                        | -                 | 1                | 1                | 1,138-1,383       | 14,816               | 15,552              |
| Gen Auditor III .....                                | -                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Examiner II.....                                     | -                 | 7                | 7                | 937-1,138         | 90,867               | 92,658              |
| Governmental Auditor II .....                        | -                 | 1                | 1                | 937-1,138         | 12,084               | 12,690              |
| Asst Mgt Auditor .....                               | -                 | 2                | 2                | 937-1,138         | 26,016               | 27,312              |
| Gen Auditor II .....                                 | -                 | 4                | 4                | 937-1,138         | 53,004               | 53,605              |
| Jr Staff Analyst .....                               | -                 | 1                | 1                | 734-937           | 9,264                | 9,720               |
| Sr Clk Typist.....                                   | -                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Acctg Techn .....                                    | -                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| TOTALS, MANAGEMENT AUDIT & RE-<br>VIEW .....         | -                 | 36               | 36               | -                 | \$526,253            | \$536,308           |
| GRAND TOTALS, DEPARTMENTAL AD-<br>MINISTRATION ..... | -                 | 104.3            | 104.3            | -                 | \$1,621,186          | \$1,659,465         |

**DEPARTMENT OF TRANSPORTATION**

**Division of Transportation Planning**

|                                        |   |    |    |                |          |          |
|----------------------------------------|---|----|----|----------------|----------|----------|
| Executive:                             |   |    |    | SALARY RANGE † |          |          |
| Dep Director.....                      | - | 1  | 1  | \$2,095-2,477  | \$29,724 | \$29,724 |
| Highway Adm Off III.....               | - | 1  | 1  | 1,383-1,682    | 17,296   | 18,156   |
| Sr Steno.....                          | - | 1  | 1  | 605-734        | 8,808    | 8,808    |
| Transportation Policy Planning:        |   |    |    |                |          |          |
| Environmental Planning Chief.....      | - | 1  | 1  | 1,855-2,255    | 25,055   | 26,311   |
| Supvng Engr.....                       | - | 1  | 1  | 1,564-1,901    | 21,290   | 22,357   |
| Community Planner.....                 | - | 1  | 1  | 1,525-1,855    | 22,260   | 22,260   |
| Economist Trans Studies.....           | - | 1  | 1  | 1,525-1,855    | 18,300   | 19,236   |
| Supvng Trans Planner.....              | - | 1  | 1  | 1,525-1,855    | 18,300   | 19,236   |
| Sr Economist.....                      | - | 1  | 1  | 1,383-1,682    | 20,184   | 20,184   |
| Highway Adm Off II.....                | - | 1  | 1  | 1,138-1,383    | 16,596   | 16,596   |
| Sr Steno.....                          | - | 1  | 1  | 605-734        | 8,520    | 8,808    |
| State Transportation Plan:             |   |    |    |                |          |          |
| Asst State Engr.....                   | - | 1  | 1  | 1,995-2,425    | 29,100   | 29,100   |
| Sr Steno.....                          | - | 1  | 1  | 605-772        | 8,808    | 8,808    |
| State Plan Preparation:                |   |    |    |                |          |          |
| Prin Engr.....                         | - | 1  | 1  | 1,810-2,201    | 21,720   | 22,812   |
| Supvng Engr.....                       | - | 2  | 2  | 1,564-1,901    | 45,624   | 45,624   |
| Sr Planner.....                        | - | 4  | 4  | 1,383-1,682    | 66,384   | 69,703   |
| Sr Engr.....                           | - | 2  | 2  | 1,349-1,641    | 35,880   | 36,680   |
| Assoc Planner.....                     | - | 5  | 5  | 1,138-1,383    | 68,280   | 71,694   |
| Sr Steno.....                          | - | 1  | 1  | 605-734        | 8,808    | 8,808    |
| Statewide Systems Modeling/Simulation: |   |    |    |                |          |          |
| Chief, Trans Sys Analyst.....          | - | 1  | 1  | 1,682-2,045    | 24,540   | 24,540   |
| Supvr, Trans Sys Analyst.....          | - | 2  | 2  | 1,525-1,855    | 43,039   | 44,080   |
| Sr Statistician.....                   | - | 6  | 6  | 1,383-1,682    | 114,684  | 117,408  |
| Sr DP Systems Analyst.....             | - | 1  | 1  | 1,383-1,682    | 16,596   | 17,436   |
| Sr Economist.....                      | - | 1  | 1  | 1,383-1,682    | 16,596   | 17,436   |
| Statistical Analyst III.....           | - | 6  | 6  | 1,196-1,453    | 96,145   | 99,329   |
| Assoc DP Systems Analyst.....          | - | 1  | 1  | 1,138-1,383    | 13,888   | 14,584   |
| Assoc Planner.....                     | - | 1  | 1  | 1,138-1,383    | 16,596   | 16,596   |
| Assoc Statistician.....                | - | 10 | 10 | 1,138-1,383    | 147,884  | 152,786  |
| Statistical Analyst II.....            | - | 4  | 4  | 983-1,196      | 47,184   | 49,488   |
| Asst Engr.....                         | - | 3  | 3  | 959-1,166      | 40,680   | 41,316   |
| Asst Statistician.....                 | - | 11 | 11 | 937-1,138      | 142,094  | 145,788  |
| Statistical Analyst I.....             | - | 3  | 3  | 810-983        | 32,080   | 33,550   |
| Jr Econ Analyst.....                   | - | 1  | 1  | 810-939        | 10,716   | 11,244   |
| Sr Computer Operator.....              | - | 1  | 1  | 772-937        | 9,264    | 9,720    |

† Salary ranges are those in effect as of June 30, 1973.



**DEPARTMENT OF TRANSPORTATION**  
**Division of Transportation Planning—Continued**

|    | SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|    |                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|    |                                        |                   |                  |                  | SALARY RANGE †    |                      |                     |
| 9  | Sr Steno .....                         | -                 | 1                | 1                | 605-734           | 8,712                | 8,808               |
| 10 | Statistical Clk .....                  | -                 | 2                | 2                | 589-717           | 16,428               | 16,812              |
| 11 | Clk II .....                           | -                 | 2                | 2                | 484-589           | 13,026               | 13,332              |
| 12 | Clk Typist .....                       | -                 | 1                | 1                | 440-535           | 5,280                | 5,532               |
| 13 | Statewide Systems Planning:            |                   |                  |                  |                   |                      |                     |
| 14 | Prin Engr.....                         | -                 | 1                | 1                | 1,810-2,201       | 26,412               | 26,412              |
| 15 | Chief.....                             | -                 | 1                | 1                | 1,682-2,045       | 24,540               | 24,540              |
| 16 | Supvng Engr.....                       | -                 | 3                | 3                | 1,564-1,901       | 62,698               | 64,679              |
| 17 | Supvng Trans Sys Analyst .....         | -                 | 1                | 1                | 1,525-1,855       | 20,184               | 21,204              |
| 18 | Sr Planner .....                       | -                 | 3                | 3                | 1,383-1,682       | 52,744               | 55,056              |
| 19 | Sr Engr.....                           | -                 | 4                | 4                | 1,349-1,641       | 77,536               | 78,768              |
| 20 | Assoc Engr.....                        | -                 | 9                | 9                | 1,166-1,417       | 139,205              | 143,600             |
| 21 | Assoc Planner .....                    | -                 | 6                | 6                | 1,138-1,383       | 81,936               | 86,112              |
| 22 | Assoc Mgt Analyst .....                | -                 | 1                | 1                | 1,138-1,383       | 14,990               | 15,741              |
| 23 | Jr Staff Analyst .....                 | -                 | 1                | 1                | 734-937           | 9,416                | 9,876               |
| 24 | Sr Steno .....                         | -                 | 1                | 1                | 605-734           | 8,808                | 8,808               |
| 25 | Regional Plan Monitoring/Coordination: |                   |                  |                  |                   |                      |                     |
| 26 | Supvng Engr.....                       | -                 | 1                | 1                | \$1,564-1,901     | \$21,993             | \$22,812            |
| 27 | Sr Planner .....                       | -                 | 2                | 2                | 1,383-1,682       | 36,543               | 37,620              |
| 28 | Sr Engr.....                           | -                 | 4                | 4                | 1,349-1,641       | 75,171               | 77,921              |
| 29 | Assoc Engr.....                        | -                 | 4                | 4                | 1,166-1,417       | 65,004               | 65,700              |
| 30 | Assoc Planner .....                    | -                 | 3                | 3                | 1,138-1,383       | 47,738               | 44,904              |
| 31 | Asst Engr .....                        | -                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| 32 | Engrng Techn II .....                  | -                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| 33 | Acctg Techn .....                      | -                 | 1                | 1                | 589-717           | 7,218                | 7,588               |
| 34 | Transportation Analysis and Support:   |                   |                  |                  |                   |                      |                     |
| 35 | Asst State Planner .....               | -                 | 1                | 1                | 1,995-2,425       | 23,940               | 25,140              |
| 36 | Sr Steno .....                         | -                 | 1                | 1                | 605-734           | 8,808                | 8,808               |
| 37 | Unit 301:                              |                   |                  |                  |                   |                      |                     |
| 38 | Highways Adm Off IV .....              | -                 | 1                | 1                | 1,525-1,855       | 18,300               | 19,236              |
| 39 | Highways Adm Off III .....             | -                 | 1                | 1                | 1,383-1,682       | 16,596               | 17,436              |
| 40 | Assoc DP Systems Analyst.....          | -                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| 41 | Highway Adm Off II .....               | -                 | 2                | 2                | 1,138-1,383       | 31,179               | 32,466              |
| 42 | Assoc Bud Analyst .....                | -                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| 43 | Acctg Off III .....                    | -                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| 44 | Info Off I .....                       | -                 | 1                | 1                | 1,084-1,317       | 13,008               | 13,656              |
| 45 | Supvr, Drafting Services .....         | -                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| 46 | Acctg Off II.....                      | -                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| 47 | Asst Mgmt Analyst .....                | -                 | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| 48 | Asst Planner .....                     | -                 | 3                | 3                | 937-1,138         | 33,732               | 35,388              |
| 49 | Jr Staff Analyst .....                 | -                 | 1                | 1                | 734-893           | 8,808                | 9,264               |
| 50 | Supvng Steno I.....                    | -                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| 51 | Accountant I.....                      | -                 | 1                | 1                | 700-849           | 9,454                | 9,921               |
| 52 | Sr Steno .....                         | -                 | 1                | 1                | 605-734           | 7,350                | 7,713               |
| 53 | Sr Clk Typist.....                     | -                 | 2                | 2                | 589-717           | 16,933               | 17,208              |
| 54 | Sr Clk .....                           | -                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| 55 | Clk Typist II .....                    | -                 | 6                | 6                | 484-683           | 39,699               | 40,488              |
| 56 | Steno II.....                          | -                 | 4                | 4                | 522-666           | 27,552               | 28,552              |
| 57 | Clk II .....                           | -                 | 2                | 2                | 484-589           | 12,876               | 13,176              |
| 58 | Account Clk II .....                   | -                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| 59 | Clk II .....                           | -                 | 1                | 1                | 484-589           | 5,808                | 6,108               |
| 60 | Transportation Analysis:               |                   |                  |                  |                   |                      |                     |
| 61 | Prin Engr.....                         | -                 | 1                | 1                | 1,810-2,201       | 26,200               | 26,412              |
| 62 | Supvng Engr.....                       | -                 | 3                | 3                | 1,564-1,901       | 65,073               | 66,356              |
| 63 | Economist .....                        | -                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| 64 | Supvng Planner .....                   | -                 | 1                | 1                | 1,525-1,855       | 18,300               | 19,236              |
| 65 | Sr Planner .....                       | -                 | 3                | 3                | 1,383-1,682       | 54,723               | 56,465              |
| 66 | Sr Economist.....                      | -                 | 1                | 1                | 1,383-1,682       | 16,596               | 17,436              |
| 67 | Sr Engr.....                           | -                 | 4                | 4                | 1,349-1,641       | 71,760               | 73,392              |
| 68 | Sr Right of Way Agent.....             | -                 | 2                | 2                | 1,317-1,603       | 36,322               | 37,176              |
| 69 | Assoc Engr.....                        | -                 | 4                | 4                | 1,166-1,417       | 58,980               | 61,068              |
| 70 | Trng Off I .....                       | -                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| 71 | Assoc Economist .....                  | -                 | 4                | 4                | 1,138-1,383       | 54,624               | 57,408              |
| 72 | Assoc Planner .....                    | -                 | 2                | 2                | 1,138-1,383       | 27,312               | 28,704              |

† Salary ranges are those in effect as of June 30, 1973.

**DEPARTMENT OF TRANSPORTATION**  
**Division of Transportation Planning—Continued**

| SALARIES AND WAGES                                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                        |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Highways Adm Off I .....                               | -                 | 2                | 2                | 1,138-1,383       | 27,312               | 28,704              |
| Asst Engr .....                                        | -                 | 1                | 1                | 959-1,166         | 11,508               | 12,084              |
| Asst Economist.....                                    | -                 | 2                | 2                | 937-1,138         | 22,488               | 23,592              |
| Asst Right of Way Agent.....                           | -                 | 2                | 2                | 893-1,084         | 21,432               | 22,488              |
| TOTALS, DIVISION OF TRANSPORTA-<br>TION PLANNING ..... | -                 | 205              | 205              | -                 | \$3,032,252          | \$3,124,413         |

**DEPARTMENT OF TRANSPORTATION**

**Division of Aeronautics**

|                                           |          |             |             |                |                  |                  |
|-------------------------------------------|----------|-------------|-------------|----------------|------------------|------------------|
|                                           |          |             |             | SALARY RANGE † |                  |                  |
| Chief, Div of Aero .....                  | -        | 1           | 1           | \$1,882-2,076  | \$24,912         | \$24,912         |
| Aviation Consultant IV .....              | -        | 1           | 1           | 1,453-1,767    | 20,184           | 21,204           |
| Aviation Consultant III .....             | -        | 2           | 2           | 1,317-1,603    | 35,736           | 37,536           |
| Aviation Consultant II .....              | -        | 6           | 6           | 1,196-1,453    | 91,720           | 95,064           |
| Assoc Airport Engr .....                  | -        | 1           | 1           | 1,166-1,417    | 17,004           | 17,004           |
| Acctg Off III .....                       | -        | 1           | 1           | 1,138-1,383    | 16,596           | 16,596           |
| Assoc Planner .....                       | -        | 1           | 1           | 1,138-1,383    | 16,596           | 16,596           |
| Airport Environmental Specialist .....    | -        | 1           | 1           | 1,111-1,349    | 15,996           | 16,188           |
| Asst Civil Engr .....                     | -        | 1           | 1           | 950-1,213      | 13,992           | 13,992           |
| Adm Asst I .....                          | -        | 1           | 1           | 937-1,196      | 13,656           | 13,656           |
| Aviation Consultant I .....               | -        | 1           | 1           | 893-1,084      | -                | -                |
| Sr Steno .....                            | -        | 2           | 2           | 605-772        | 15,180           | 15,936           |
| Acctg Techn .....                         | -        | 1           | 1           | 589-717        | 7,068            | 7,428            |
| Clk Typist II .....                       | -        | 3           | 3           | 484-683        | 20,610           | 20,934           |
| Steno II .....                            | -        | 1           | 1           | 522-666        | 7,620            | 7,620            |
| Clk II .....                              | -        | 1           | 1           | 484-589        | 6,210            | 6,520            |
| Clk I .....                               | -        | -           | -           | 419-509        | -                | -                |
| Temporary Help .....                      | -        | 0.8         | 0.8         | -              | 9,964            | 9,964            |
| Overtime .....                            | -        | 0.1         | 0.1         | -              | 945              | 945              |
| Board member per diem .....               | -        | -           | -           | -              | 4,200            | 4,200            |
| <b>TOTALS, AUTHORIZED POSITIONS .....</b> | <b>-</b> | <b>24.9</b> | <b>24.9</b> | <b>-</b>       | <b>\$338,189</b> | <b>\$346,295</b> |

**DEPARTMENT OF TRANSPORTATION**

**Division of Mass Transportation**

|                                           |   |   |   |                |          |          |
|-------------------------------------------|---|---|---|----------------|----------|----------|
|                                           |   |   |   | SALARY RANGE † |          |          |
| <b>Executive:</b>                         |   |   |   |                |          |          |
| Division Chief .....                      | - | 1 | 1 | \$2,288        | \$27,456 | \$27,456 |
| Principal Transportation Engr .....       | - | 1 | 1 | 1,810-2,201    | 25,776   | 26,412   |
| Sr Steno .....                            | - | 1 | 1 | 605-772        | 7,992    | 8,400    |
| <b>Administration:</b>                    |   |   |   |                |          |          |
| Highways Adm Off II .....                 | - | 1 | 1 | 1,138-1,383    | 16,596   | 16,596   |
| Assoc Planner .....                       | - | 1 | 1 | 1,138-1,383    | 13,656   | 14,352   |
| Highways Adm Off I .....                  | - | 1 | 1 | 937-1,138      | 11,508   | 12,060   |
| Sr Steno .....                            | - | 1 | 1 | 605-772        | 8,808    | 8,808    |
| Steno II .....                            | - | 1 | 1 | 522-666        | 6,472    | 6,800    |
| Clk-typist II .....                       | - | 1 | 1 | 484-589        | 6,290    | 6,609    |
| <b>Research and Development:</b>          |   |   |   |                |          |          |
| Supvng Engr .....                         | - | 1 | 1 | 1,564-1,901    | 22,448   | 22,812   |
| Sr. Planner, Transportation Studies ..... | - | 1 | 1 | 1,383-1,682    | 18,300   | 19,236   |
| Sr Engr .....                             | - | 1 | 1 | 1,349-1,641    | 17,868   | 18,768   |
| Assoc Engr .....                          | - | 1 | 1 | 1,166-1,417    | 17,004   | 17,004   |
| <b>Operational Characteristics:</b>       |   |   |   |                |          |          |
| Supvng Engr .....                         | - | 1 | 1 | 1,564-1,901    | 21,376   | 22,448   |
| Sr Engr .....                             | - | 1 | 1 | 1,349-1,641    | 19,692   | 19,692   |

† Salary ranges are those in effect as of June 30, 1973.



**DEPARTMENT OF TRANSPORTATION**  
**Division of Mass Transportation—Continued**

| SALARIES AND WAGES                | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                   |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Assoc Engr.....                   | -                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Assoc Planner.....                | -                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Local Affairs:                    |                   |                  |                  |                   |                      |                     |
| Supvng Engr.....                  | -                 | 1                | 1                | 1,564-1,901       | 20,688               | 21,720              |
| Sr Engr.....                      | -                 | 1                | 1                | 1,349-1,641       | 18,093               | 18,999              |
| Assoc Engr.....                   | -                 | 1                | 1                | 1,166-1,417       | 15,420               | 16,188              |
| Asst Engr.....                    | -                 | 1                | 1                | 959-1,166         | 11,508               | 12,084              |
| Liaison:                          |                   |                  |                  |                   |                      |                     |
| Sr Engr.....                      | -                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| TOTALS, AUTHORIZED POSITIONS..... | -                 | 22               | 22               | -                 | \$360,243            | \$369,736           |

**DEPARTMENT OF TRANSPORTATION**  
**Transportation District Offices**

**TRANSPORTATION DISTRICT**

**01—EUREKA**

|                      |   |     |     |                |          |          |
|----------------------|---|-----|-----|----------------|----------|----------|
| Administration:      |   |     |     | SALARY RANGE † |          |          |
| Prin Hwy Eng.....    | - | 1   | 1   | \$1,810-2,201  | \$23,940 | \$24,299 |
| Supv Hwy Eng.....    | - | 1   | 1   | 1,564-1,901    | 20,688   | 20,998   |
| Sr Hwy Eng.....      | - | 1   | 1   | 1,349-1,641    | 17,868   | 18,136   |
| Acct Off III.....    | - | 1   | 1   | 1,138-1,383    | 15,048   | 15,274   |
| Hwy Adm Off II.....  | - | 1   | 1   | 1,138-1,383    | 15,048   | 15,274   |
| Asst Hwy Eng.....    | - | 3   | 3   | 959-1,166      | 38,088   | 38,659   |
| Acct Off II.....     | - | 2   | 2   | 937-1,138      | 24,744   | 25,115   |
| Hwy Eng Tech II..... | - | 2   | 2   | 915-1,111      | 24,168   | 24,531   |
| Maint Mech.....      | - | 1   | 1   | 915-1,007      | 11,508   | 11,681   |
| Hwy Engr Tech I..... | - | 1   | 1   | 791-959        | 10,440   | 10,597   |
| Jr Staff Anal.....   | - | 2   | 2   | 772-937        | 20,376   | 20,682   |
| Bldg Maint Man.....  | - | 1   | 1   | 734-810        | 9,264    | 9,403    |
| Sup Steno I.....     | - | 1   | 1   | 700-849        | 9,264    | 9,403    |
| Accountant I.....    | - | 3   | 3   | 700-849        | 9,264    | 9,403    |
| Pers Asst II.....    | - | 1   | 1   | 683-830        | 9,036    | 9,172    |
| Sr Rprd Mch Op.....  | - | 1   | 1   | 651-791        | 8,604    | 8,733    |
| Mat Strs Supv I..... | - | 1   | 1   | 619-753        | 8,196    | 8,319    |
| Groundsman.....      | - | 1   | 1   | 635-734        | 8,400    | 8,526    |
| Sr Steno.....        | - | 4   | 4   | 605-734        | 31,968   | 32,448   |
| Senior Clerk.....    | - | 1   | 1   | 589-717        | 7,812    | 7,929    |
| Rep Mach Opr II..... | - | 1   | 1   | 589-717        | 7,812    | 7,929    |
| Dispatcher Clk.....  | - | 1   | 1   | 589-717        | 7,812    | 7,929    |
| Acctng Tech.....     | - | 3   | 3   | 589-717        | 23,436   | 23,788   |
| Stock Clerk.....     | - | 2   | 2   | 562-683        | 14,856   | 15,079   |
| Rep Mach Opr I.....  | - | 1   | 1   | 535-651        | 7,068    | 7,174    |
| Janitor Frm I.....   | - | 1   | 1   | 535-651        | 7,068    | 7,174    |
| Steno II.....        | - | 4.9 | 4.9 | 522-635        | 33,869   | 34,377   |
| Clerk II.....        | - | 4   | 4   | 484-589        | 25,680   | 26,065   |
| Clerk Typist II..... | - | 2   | 2   | 484-589        | 12,840   | 13,033   |
| Acct Clk II.....     | - | 3   | 3   | 484-589        | 19,260   | 19,549   |
| Janitor.....         | - | 5   | 5   | 484-589        | 32,100   | 32,582   |
| Steno I.....         | - | 1   | 1   | 473-576        | 6,264    | 6,358    |
| Clerk Typist I.....  | - | 1   | 1   | 440-540        | 5,808    | 5,895    |
| Janitor Asst.....    | - | 1   | 1   | 461-509        | 5,808    | 5,895    |
| Youth Aid.....       | - | 4   | 4   | 336-370        | 16,944   | 17,198   |
| Planning:            |   |     |     |                |          |          |
| Supv Hwy Eng.....    | - | 1   | 1   | 1,564-1,901    | 20,688   | 20,998   |
| Sr Hwy Eng.....      | - | 1   | 1   | 1,349-1,641    | 17,868   | 18,136   |
| Sr Rw Agent.....     | - | 1   | 1   | 1,317-1,603    | 17,436   | 17,698   |
| Assoc Hwy Eng.....   | - | 3   | 3   | 1,166-1,417    | 46,260   | 46,954   |
| Hwy Engr Assoc.....  | - | 1   | 1   | 1,111-1,349    | 14,688   | 14,908   |
| M+R Engr Assoc.....  | - | 1   | 1   | 1,111-1,349    | 14,688   | 14,908   |

† Salary ranges are those in effect as of June 30, 1973.

**DEPARTMENT OF TRANSPORTATION**  
**Transportation District Offices—Continued**

| SALARIES AND WAGES    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †        |                   |                  |                  |                   |                      |                     |
| Assoc Rw Agent .....  | -                 | 1                | 1                | 1,084-1,317       | 14,352               | 14,567              |
| Hwy Lnd Spc II.....   | -                 | 1                | 1                | 1,031-1,254       | 13,656               | 13,861              |
| Asst Hwy Eng.....     | -                 | 7                | 7                | 959-1,166         | 88,872               | 90,105              |
| Hwy Engr Tech I ..... | -                 | 6                | 6                | 791-959           | 62,640               | 63,580              |
| Delineator .....      | -                 | 1                | 1                | 717-870           | 9,492                | 9,634               |
| Sr Steno .....        | -                 | 1                | 1                | 605-734           | 7,992                | 8,112               |
| Engr Aid I.....       | -                 | 1                | 1                | 509-619           | 6,744                | 6,845               |
| Key Data Opr.....     | -                 | 3                | 3                | 497-605           | 19,728               | 20,024              |
| Design:               |                   |                  |                  |                   |                      |                     |
| Sr Hwy Eng .....      | -                 | 1                | 1                | 1,349-1,641       | 17,868               | 18,136              |
| Assoc Hwy Eng .....   | -                 | 2                | 2                | 1,166-1,417       | 30,840               | 31,303              |
| Hwy Engr Assoc .....  | -                 | 4                | 4                | 1,111-1,349       | 58,752               | 59,633              |
| Asst Hwy Eng.....     | -                 | 6                | 6                | 959-1,166         | 76,176               | 77,319              |
| Hwy Engr Tech II..... | -                 | 3                | 3                | 915-1,111         | 36,252               | 36,796              |
| Sr Delineator .....   | -                 | 2                | 2                | 870-1,058         | 23,016               | 23,361              |
| Hwy Engr Tech I ..... | -                 | 9                | 9                | 791-959           | 93,960               | 95,369              |
| Delineator .....      | -                 | 1                | 1                | 717-870           | 9,492                | 9,634               |
| Engr Aid II .....     | -                 | 2                | 2                | 651-791           | 8,604                | 8,733               |
| Steno II.....         | -                 | 0.3              | 0.3              | 522-635           | 2,073                | 2,104               |
| Engineering Services: |                   |                  |                  |                   |                      |                     |
| Sr Hwy Eng .....      | -                 | 1                | 1                | 1,349-1,641       | 17,868               | 18,136              |
| Assoc Hwy Eng .....   | -                 | 1                | 1                | 1,166-1,417       | 15,420               | 15,651              |
| Assoc Eng Geol .....  | -                 | 1                | 1                | 1,166-1,417       | 15,420               | 15,651              |
| Hwy Engr Assoc .....  | -                 | 1                | 1                | 1,111-1,349       | 14,688               | 14,908              |
| M + R Engr Assoc..... | -                 | 1                | 1                | 1,111-1,349       | 14,688               | 14,908              |
| Asst Hwy Eng.....     | -                 | 3                | 3                | 959-1,166         | 38,088               | 38,659              |
| Hwy Eng Tech II ..... | -                 | 1                | 1                | 915-1,111         | 12,084               | 12,265              |
| Found Drill For ..... | -                 | 2                | 2                | 893-1,084         | 23,592               | 23,946              |
| Sr Delineator .....   | -                 | 1                | 1                | 870-1,058         | 11,508               | 11,681              |
| Found Driller .....   | -                 | 3                | 3                | 810-893           | 30,564               | 31,022              |
| Hwy Engr Tech I ..... | -                 | 8                | 8                | 791-959           | 83,520               | 84,773              |
| Delineator .....      | -                 | 1                | 1                | 717-870           | 9,492                | 9,634               |
| Engr Aid II .....     | -                 | 4                | 4                | 651-791           | 34,416               | 34,932              |
| Steno II.....         | -                 | 1                | 1                | 522-635           | 6,912                | 7,016               |
| Engr Aid I.....       | -                 | 1                | 1                | 509-619           | 6,744                | 6,845               |
| Youth Aid .....       | -                 | 1                | 1                | 336-370           | 4,236                | 4,300               |
| Traffic:              |                   |                  |                  |                   |                      |                     |
| Sr Hwy Eng .....      | -                 | 1                | 1                | 1,349-1,641       | 17,868               | 18,136              |
| Aso Hy Elec Eng ..... | -                 | 1                | 1                | 1,166-1,417       | 15,420               | 15,651              |
| Assoc Hwy Eng .....   | -                 | 1                | 1                | 1,166-1,417       | 15,420               | 15,651              |
| Asst Hwy Eng.....     | -                 | 1                | 1                | 959-1,166         | 12,696               | 12,886              |
| Hwy Eng Tech II ..... | -                 | 1                | 1                | 915-1,111         | 12,084               | 12,265              |
| Hwy Engr Tech I ..... | -                 | 4                | 4                | 791-959           | 41,760               | 42,386              |
| Delineator .....      | -                 | 1                | 1                | 717-870           | 9,492                | 9,634               |
| Engr Aid II .....     | -                 | 1                | 1                | 651-791           | 8,604                | 8,733               |
| Senior Clerk .....    | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| Right of Way:         |                   |                  |                  |                   |                      |                     |
| Supv Rw Agent .....   | -                 | 1                | 1                | 1,525-1,855       | 20,184               | 20,487              |
| Sr Rw Agent .....     | -                 | 3                | 3                | 1,317-1,603       | 52,308               | 53,093              |
| Assoc Hwy Eng .....   | -                 | 1                | 1                | 1,166-1,417       | 15,420               | 15,651              |
| Assoc Rw Agent.....   | -                 | 9                | 9                | 1,084-1,317       | 129,168              | 131,106             |
| Asst Hwy Eng.....     | -                 | 5                | 5                | 959-1,166         | 63,480               | 64,432              |
| Hwy Eng Tech II ..... | -                 | 1                | 1                | 915-1,111         | 12,084               | 12,265              |
| Asst Rw Agent .....   | -                 | 4                | 4                | 893-1,084         | 47,184               | 47,892              |
| Hwy Engr Tech I ..... | -                 | 3                | 3                | 791-959           | 31,320               | 31,790              |
| Jr Rw Agent .....     | -                 | 1                | 1                | 734-849           | 9,264                | 9,403               |
| Delineator .....      | -                 | 1                | 1                | 717-870           | 9,492                | 9,634               |
| Sr Steno .....        | -                 | 2                | 2                | 605-734           | 15,984               | 16,224              |
| Steno II.....         | -                 | 6                | 6                | 522-635           | 41,472               | 42,094              |
| Clerk Typist II ..... | -                 | 1                | 1                | 484-589           | 6,420                | 6,516               |
| Student Asst .....    | -                 | 1                | 1                | 451-666           | 6,576                | 6,675               |
| Construction:         |                   |                  |                  |                   |                      |                     |
| Supv Hwy Engr .....   | -                 | 1                | 1                | 1,564-1,901       | 20,688               | 20,998              |
| Sr Hwy Eng .....      | -                 | 2                | 2                | 1,349-1,641       | 35,736               | 36,272              |

† Salary ranges are those in effect as of June 30, 1973.



**DEPARTMENT OF TRANSPORTATION**  
**Transportation District Offices—Continued**

| SALARIES AND WAGES              |                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------|-----------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                 |                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                 |                       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| 9                               | Assoc Hwy Eng .....   | -                 | 2                | 2                | 1,166-1,417       | 30,840               | 31,303              |
| 10                              | Hwy Engr Assoc .....  | -                 | 7                | 7                | 1,111-1,349       | 102,816              | 104,358             |
| 11                              | Asst Hwy Eng.....     | -                 | 18               | 18               | 959-1,166         | 228,528              | 231,956             |
| 12                              | Hwy Eng Tech II ..... | -                 | 15               | 15               | 915-1,111         | 181,260              | 183,979             |
| 13                              | Hwy Engr Tech I ..... | -                 | 23               | 23               | 791-959           | 240,120              | 243,722             |
| 14                              | Engr Aid II .....     | -                 | 4                | 4                | 651-791           | 34,416               | 34,932              |
| 15                              | Sr Steno .....        | -                 | 1                | 1                | 605-734           | 7,992                | 8,112               |
| 16                              | Stu Ast E/A Sc .....  | -                 | 3                | 3                | 522-772           | 22,860               | 23,203              |
| 17                              | Clerk Typist I .....  | -                 | 0.6              | 0.6              | 440-540           | 3,484                | 3,536               |
| Maintenance:                    |                       |                   |                  |                  |                   |                      |                     |
| 19                              | Sr Hwy Eng .....      | -                 | 1                | 1                | 1,349-1,641       | 17,868               | 18,136              |
| 20                              | Sr Hy Suprntdnt ..... | -                 | 1                | 1                | 1,224-1,489       | 16,188               | 16,431              |
| 21                              | Hwy Engr Assoc .....  | -                 | 2                | 2                | 1,111-1,349       | 29,376               | 29,817              |
| 22                              | Hwy Suprntdnt .....   | -                 | 5                | 5                | 1,111-1,349       | 73,440               | 74,542              |
| 23                              | Hwy Elect F/Man ..... | -                 | 1                | 1                | 1,007-1,224       | 13,332               | 13,532              |
| 24                              | Asst Hwy Supt .....   | -                 | 5                | 5                | 983-1,196         | 65,040               | 66,016              |
| 25                              | Asst Hwy Eng.....     | -                 | 1                | 1                | 959-1,166         | 12,696               | 12,886              |
| 26                              | H Br Mtce F/Man.....  | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,558              |
| 27                              | Hwy Electn II .....   | -                 | 1                | 1                | 915-1,111         | 12,084               | 12,265              |
| 28                              | Hwy Electn I .....    | -                 | 1                | 1                | 915-1,007         | 11,508               | 11,681              |
| 29                              | Highway Foreman.....  | -                 | 23               | 23               | 849-1,031         | 258,612              | 262,491             |
| 30                              | Carpenter I .....     | -                 | 3                | 3                | 870-959           | 32,940               | 33,434              |
| 31                              | Tree Mtc For .....    | -                 | 1                | 1                | 810-983           | 10,716               | 10,877              |
| 32                              | Hwy Mtcman III .....  | -                 | 21               | 21               | 810-937           | 213,948              | 217,157             |
| 33                              | Hwy Lds Foreman ..... | -                 | 1                | 1                | 810-983           | 10,716               | 10,877              |
| 34                              | Lt Pwr Shovl Op ..... | -                 | 3                | 3                | 810-983           | 32,148               | 32,630              |
| 35                              | Hwy Mtce Man II ..... | -                 | 111              | 111              | 772-849           | 1,078,920            | 1,095,104           |
| 36                              | Tree M M II .....     | -                 | 1                | 1                | 734-893           | 9,720                | 9,866               |
| 37                              | Tree M M I .....      | -                 | 2                | 2                | 700-810           | 17,616               | 17,880              |
| 38                              | Hwy Lands Ldgm.....   | -                 | 1                | 1                | 700-849           | 9,264                | 9,403               |
| 39                              | Hwy Mtce Man I .....  | -                 | 46               | 46               | 666-734           | 386,400              | 392,196             |
| 40                              | Hwy Lndsc MM.....     | -                 | 10               | 10               | 666-734           | 84,000               | 85,260              |
| 41                              | Hwy Fld Of Asst ..... | -                 | 7                | 7                | 651-791           | 60,228               | 61,131              |
| 42                              | Mat Strs Supv I ..... | -                 | 1                | 1                | 619-753           | 8,196                | 8,319               |
| 43                              | Ser Asst Gr/Mnt ..... | -                 | 1                | 1                | 509-562           | 6,420                | 6,516               |
| 44                              | Clerk II.....         | -                 | 2.9              | 2.9              | 484-589           | 18,618               | 18,897              |
| 45                              | Clerk Typist II ..... | -                 | 2                | 2                | 484-589           | 12,840               | 13,033              |
| 46                              | Youth Aid .....       | -                 | 5                | 5                | 336-370           | 21,180               | 21,498              |
| 47                              | Overtime .....        | -                 | 19.5             | 19.5             | -                 | 185,000              | 187,250             |
| TOTALS, TRANSPORTATION DISTRICT |                       |                   |                  |                  |                   |                      |                     |
| 49                              | 01 .....              | -                 | 563.2            | 563.2            | -                 | \$5,833,164          | \$5,920,339         |
| TRANSPORTATION DISTRICT         |                       |                   |                  |                  |                   |                      |                     |
| 02—REDDING                      |                       |                   |                  |                  |                   |                      |                     |
| Administration:                 |                       |                   |                  |                  |                   |                      |                     |
| 54                              | Prin Hwy Engr .....   | -                 | 1                | 1                | \$1,810-2,201     | \$23,940             | \$24,299            |
| 55                              | Sr Hwy Engr.....      | -                 | 1                | 1                | 1,349-1,641       | 17,868               | 18,136              |
| 56                              | Sr Rw Agent .....     | -                 | 1                | 1                | 1,317-1,603       | 17,436               | 17,697              |
| 57                              | Assoc Hwy Engr .....  | -                 | 1                | 1                | 1,166-1,417       | 15,420               | 15,651              |
| 58                              | Assoc Dps Anal.....   | -                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,273              |
| 59                              | Acct Off III .....    | -                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,273              |
| 60                              | Hwy Adm Off II .....  | -                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,273              |
| 61                              | Prog II EDP .....     | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,557              |
| 62                              | Acct Off II .....     | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,557              |
| 63                              | Hwy Eng Tech II ..... | -                 | 2                | 2                | 915-1,111         | 25,392               | 25,772              |
| 64                              | Sta Engr .....        | -                 | 1                | 1                | 870-959           | 10,980               | 11,144              |
| 65                              | Hwy Engr Tech I ..... | -                 | 1                | 1                | 791-959           | 10,440               | 10,596              |
| 66                              | Jr Staff anal .....   | -                 | 1                | 1                | 772-937           | 10,188               | 10,340              |
| 67                              | Property Clk II.....  | -                 | 1                | 1                | 717-870           | 9,492                | 9,634               |
| 68                              | Sup Steno I .....     | -                 | 1                | 1                | 700-849           | 9,264                | 9,402               |
| 69                              | Accountant I.....     | -                 | 3                | 3                | 700-849           | 27,792               | 28,208              |
| 70                              | Pers Asst II .....    | -                 | 1                | 1                | 683-830           | 9,036                | 9,171               |
| 71                              | Engr Aid II .....     | -                 | 1                | 1                | 651-791           | 8,604                | 8,733               |
| 72                              | Laborer .....         | -                 | 1                | 1                | 635-700           | 7,992                | 8,111               |

† Salary ranges are those in effect as of June 30, 1973.

**DEPARTMENT OF TRANSPORTATION**  
**Transportation District Offices—Continued**

| SALARIES AND WAGES    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †        |                   |                  |                  |                   |                      |                     |
| Mat Strs Supvr I..... | -                 | 1                | 1                | 619-753           | 8,196                | 8,318               |
| Sr Steno .....        | -                 | 2                | 2                | 605-734           | 15,984               | 16,223              |
| Pers Asst I .....     | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| Sr File Clk .....     | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| Rep Mach Opr II.....  | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| Sr Acct Clk .....     | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| Acctng Tech .....     | -                 | 2                | 2                | 589-717           | 15,624               | 15,858              |
| Stock Clk .....       | -                 | 2                | 2                | 562-683           | 14,856               | 15,078              |
| Rep Mach Opr I .....  | -                 | 3.5              | 3.5              | 535-651           | 24,738               | 25,109              |
| Janitor Frm I .....   | -                 | 1                | 1                | 535-651           | 7,068                | 7,174               |
| Steno II.....         | -                 | 4                | 4                | 522-635           | 27,648               | 28,062              |
| Key Data Opr.....     | -                 | 3.5              | 3.5              | 497-605           | 23,016               | 23,361              |
| Clk-typist II.....    | -                 | 6.5              | 6.5              | 484-589           | 41,730               | 42,355              |
| Acct Clk II.....      | -                 | 4                | 4                | 484-589           | 25,680               | 26,065              |
| Janitor .....         | -                 | 5                | 5                | 484-589           | 32,100               | 32,581              |
| Clk-typist I.....     | -                 | 0.5              | 0.5              | 440-540           | 2,904                | 2,947               |
| Planning:             |                   |                  |                  |                   |                      |                     |
| Supvng Hwy Engr.....  | -                 | 1                | 1                | 1,564-1,901       | 20,688               | 20,998              |
| Sr Hwy Engr.....      | -                 | 2                | 2                | 1,349-1,641       | 35,736               | 36,272              |
| Sr Rw Agent .....     | -                 | 1                | 1                | 1,317-1,603       | 17,436               | 17,697              |
| Assoc Hwy Engr .....  | -                 | 3                | 3                | 1,166-1,417       | 46,260               | 46,953              |
| Hwy Engr Assoc .....  | -                 | 1                | 1                | 1,111-1,349       | 14,688               | 14,908              |
| Asst Hwy Engr.....    | -                 | 4                | 4                | 959-1,166         | 50,784               | 51,545              |
| Hwy Engr Tech II..... | -                 | 1                | 1                | 915-1,111         | 12,084               | 12,285              |
| Delineator .....      | -                 | 1                | 1                | 717-870           | 9,492                | 9,634               |
| Design:               |                   |                  |                  |                   |                      |                     |
| Sr Hwy Engr.....      | -                 | 2                | 2                | 1,349-1,641       | 35,736               | 36,272              |
| Assoc Hwy Engr .....  | -                 | 6                | 6                | 1,166-1,417       | 92,520               | 93,907              |
| Hwy Engr Assoc .....  | -                 | 2                | 2                | 1,111-1,349       | 29,376               | 29,818              |
| Asst Hwy Engr.....    | -                 | 20               | 20               | 959-1,166         | 253,920              | 257,728             |
| Hwy Adm Off I .....   | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,557              |
| Hwy Engr Tech II..... | -                 | 4                | 4                | 915-1,111         | 50,784               | 51,545              |
| Sr Delineator .....   | -                 | 2                | 2                | 870-1,058         | 23,016               | 23,361              |
| Hwy Engr Tech I ..... | -                 | 11               | 11               | 791-959           | 114,840              | 116,562             |
| Delineator .....      | -                 | 3                | 3                | 717-870           | 28,476               | 28,903              |
| Drafting Aid II.....  | -                 | 1                | 1                | 651-791           | 8,640                | 8,769               |
| Engineering Services: |                   |                  |                  |                   |                      |                     |
| Assoc Hwy Engr .....  | -                 | 1                | 1                | 1,166-1,417       | 15,420               | 15,651              |
| Sr Delineator .....   | -                 | 1                | 1                | 870-1,058         | 11,508               | 11,680              |
| Hwy Engr Tech I ..... | -                 | 1                | 1                | 791-959           | 10,440               | 10,596              |
| Delineator .....      | -                 | 1                | 1                | 717-870           | 9,492                | 9,634               |
| Traffic:              |                   |                  |                  |                   |                      |                     |
| Sr Hwy Engr.....      | -                 | 1                | 1                | 1,349-1,641       | 17,868               | 18,136              |
| Assoc Hwy Engr .....  | -                 | 3                | 3                | 1,166-1,417       | 46,260               | 46,953              |
| Asst Hwy Engr.....    | -                 | 4                | 4                | 959-1,166         | 50,784               | 51,545              |
| Hwy Engr Tech I ..... | -                 | 4                | 4                | 791-959           | 41,760               | 42,386              |
| Jr Staff Anal.....    | -                 | 1                | 1                | 772-937           | 10,188               | 10,340              |
| Engr Aid II .....     | -                 | 5                | 5                | 651-791           | 43,200               | 43,848              |
| Right of Way:         |                   |                  |                  |                   |                      |                     |
| Supvng Rw Agent ..... | -                 | 1                | 1                | 1,525-1,855       | 20,184               | 20,486              |
| Sr Rw Agent .....     | -                 | 2                | 2                | 1,317-1,603       | 34,872               | 35,395              |
| Hwy Engr Assoc .....  | -                 | 2                | 2                | 1,111-1,349       | 29,376               | 29,816              |
| Assoc Rw Agent.....   | -                 | 9                | 9                | 1,084-1,317       | 129,168              | 131,105             |
| Asst Hwy Engr.....    | -                 | 4                | 4                | 959-1,166         | 50,784               | 51,545              |
| Hwy Engr Tech II..... | -                 | 1                | 1                | 915-1,111         | 12,084               | 12,265              |
| Asst Rw Agent .....   | -                 | 3                | 3                | 893-1,084         | 35,388               | 35,918              |
| Sr Delineator .....   | -                 | 1                | 1                | 870-1,058         | 11,508               | 11,680              |
| Hwy Engr Tech I ..... | -                 | 3                | 3                | 791-959           | 31,320               | 31,789              |
| Delineator .....      | -                 | 3.5              | 3.5              | 717-870           | 33,222               | 33,720              |
| Sr Steno .....        | -                 | 1                | 1                | 605-734           | 7,992                | 8,111               |
| Steno II.....         | -                 | 5.5              | 5.5              | 522-635           | 38,016               | 38,586              |
| Clk-typist II.....    | -                 | 1                | 1                | 484-589           | 6,420                | 6,516               |

† Salary ranges are those in effect as of June 30, 1973.



**DEPARTMENT OF TRANSPORTATION**  
**Transportation District Offices—Continued**

| SALARIES AND WAGES              | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                 | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Construction:                   |                   |                  |                  |                   |                      |                     |
| Supvng Hwy Engr.....            | -                 | 1                | 1                | 1,564-1,901       | 20,688               | 20,998              |
| Sr Hwy Engr.....                | -                 | 1                | 1                | 1,349-1,641       | 17,868               | 18,136              |
| Assoc Hwy Engr .....            | -                 | 7                | 7                | 1,166-1,417       | 107,940              | 109,559             |
| Hwy Engr Assoc .....            | -                 | 3                | 3                | 1,111-1,349       | 44,064               | 44,724              |
| M&R Engr Assoc .....            | -                 | 1                | 1                | 1,111-1,349       | 14,688               | 14,908              |
| Asst Hwy Supt .....             | -                 | 1                | 1                | 983-1,196         | 13,008               | 13,203              |
| Asst Hwy Engr.....              | -                 | 19               | 19               | 959-1,166         | 241,224              | 244,842             |
| Asst Ph Tst Engr .....          | -                 | 1                | 1                | 959-1,166         | 12,696               | 12,886              |
| Hwy Adm Off I .....             | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,557              |
| Hwy Engr Tech II.....           | -                 | 18               | 18               | 915-1,111         | 217,512              | 220,774             |
| Hwy Foreman .....               | -                 | 4                | 4                | 849-1,031         | 44,976               | 45,650              |
| Hwy Mtce Man III .....          | -                 | 1                | 1                | 810-937           | 10,188               | 10,340              |
| Lt Pwr Shovl Opr .....          | -                 | 1                | 1                | 810-983           | 10,188               | 10,340              |
| Found Driller .....             | -                 | 1                | 1                | 810-893           | 10,188               | 10,340              |
| Hwy Engr Tech I .....           | -                 | 39               | 39               | 791-959           | 407,160              | 413,267             |
| Hwy Mtce Man II .....           | -                 | 8                | 8                | 772-849           | 77,760               | 78,926              |
| Hwy Fld Off Asst.....           | -                 | 3                | 3                | 651-791           | 25,812               | 26,199              |
| Engr Aid II .....               | -                 | 8                | 8                | 651-791           | 68,832               | 69,864              |
| Engr Aid I .....                | -                 | 1                | 1                | 509-619           | 6,744                | 6,845               |
| Clk-typist I.....               | -                 | 1                | 1                | 440-540           | 5,808                | 5,895               |
| Maintenance:                    |                   |                  |                  |                   |                      |                     |
| Sr Hwy Engr.....                | -                 | 1                | 1                | 1,349-1,641       | 17,868               | 18,136              |
| Sr Hwy Suprntdnt.....           | -                 | 1                | 1                | 1,224-1,489       | 16,188               | 16,430              |
| Assoc Hwy Engr .....            | -                 | 1                | 1                | 1,166-1,417       | 15,420               | 15,651              |
| Hwy Suprntdnt .....             | -                 | 8                | 8                | 1,111-1,349       | 117,504              | 119,266             |
| Hwy Elect F/man .....           | -                 | 1                | 1                | 1,007-1,224       | 13,332               | 13,531              |
| Asst Hwy Supt .....             | -                 | 8                | 8                | 983-1,196         | 104,064              | 105,624             |
| H Br Mtce F/man .....           | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,557              |
| Hwy Eng. Tech II .....          | -                 | 1                | 1                | 915-1,111         | 12,084               | 12,265              |
| Hwy Electn II .....             | -                 | 1                | 1                | 915-1,111         | 12,084               | 12,265              |
| Hwy Electn I .....              | -                 | 2                | 2                | 915-1,007         | 23,016               | 23,361              |
| Hwy Foreman .....               | -                 | 29               | 29               | 849-1,031         | 326,076              | 330,967             |
| Tree Mtc For .....              | -                 | 1                | 1                | 810-983           | 10,716               | 10,876              |
| Hwy Mtce Man III .....          | -                 | 36               | 36               | 810-937           | 366,768              | 372,269             |
| Hwy Lds Foreman .....           | -                 | 1                | 1                | 810-983           | 10,716               | 10,876              |
| Hwy Mtce Man II .....           | -                 | 124              | 124              | 772-849           | 1,205,280            | 1,223,359           |
| Tree M M II .....               | -                 | 2                | 2                | 734-893           | 19,440               | 19,731              |
| Hwy Landsc Ldgman.....          | -                 | 2                | 2                | 700-849           | 18,528               | 18,805              |
| Hwy Mtce Man I .....            | -                 | 49.7             | 49.7             | 666-734           | 417,480              | 423,742             |
| Hwy Lndsc MM.....               | -                 | 11               | 11               | 666-734           | 92,400               | 93,786              |
| Hwy Fld Off Asst.....           | -                 | 7                | 7                | 651-791           | 60,228               | 61,131              |
| Maintenance:                    |                   |                  |                  |                   |                      |                     |
| Sr Clk .....                    | -                 | 2                | 2                | 589-717           | 15,624               | 15,958              |
| Dispatcher Clk .....            | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| Steno II.....                   | -                 | 1                | 1                | 522-635           | 6,912                | 7,015               |
| Ser Asst Gr/mnt.....            | -                 | 1                | 1                | 509-562           | 6,420                | 6,516               |
| Clk-typist II .....             | -                 | 6.5              | 6.5              | 484-589           | 41,730               | 42,355              |
| Mnt Serv Occ Tr .....           | -                 | 1.7              | 1.7              | 440-484           | 94,044               | 95,454              |
| Youth Aid .....                 | -                 | 31               | 31               | 336-370           | 131,285              | 133,253             |
| Overtime .....                  | -                 | 32.1             | 32.1             | -                 | 316,411              | 319,451             |
| TOTALS, TRANSPORTATION DISTRICT |                   |                  |                  |                   |                      |                     |
| 02 .....                        | -                 | 670              | 670              | -                 | \$6,960,144          | \$7,062,901         |
| TRANSPORTATION DISTRICT         |                   |                  |                  |                   |                      |                     |
| 03—MARYSVILLE                   |                   |                  |                  |                   |                      |                     |
| Administration:                 |                   |                  |                  |                   |                      |                     |
| Asst St Hwy Eng .....           | -                 | 1                | 1                | \$1,995-2,425     | \$26,412             | \$26,808            |
| Supv Hwy Eng .....              | -                 | 1                | 1                | 1,564-1,901       | 20,688               | 20,998              |
| Hwy Adm Off III.....            | -                 | 1                | 1                | 1,383-1,682       | 18,300               | 18,574              |
| Sr Hwy Eng .....                | -                 | 2                | 2                | 1,349-1,641       | 35,736               | 36,272              |
| Assoc Hwy Eng .....             | -                 | 4                | 4                | 1,166-1,417       | 61,680               | 62,605              |
| Acct Off III .....              | -                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,273              |
| Hwy Adm Off II .....            | -                 | 2                | 2                | 1,138-1,383       | 30,096               | 30,547              |

† Salary ranges are those in effect as of June 30, 1973.

DEPARTMENT OF TRANSPORTATION  
Transportation District Offices—Continued

| SALARIES AND WAGES    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Hwy Engr Assoc .....  | -                 | 2                | 2                | 1,111-1,349       | 29,376               | 29,816              |
| Assoc Rw Agent.....   | -                 | 3                | 3                | 1,084-1,317       | 43,056               | 43,701              |
| Info Officer I .....  | -                 | 1                | 1                | 1,084-1,317       | 14,352               | 14,567              |
| Util Shops Supv ..... | -                 | 1                | 1                | 1,007-1,111       | 12,696               | 12,886              |
| Asst Hwy Eng.....     | -                 | 23               | 23               | 959-1,166         | 292,008              | 296,388             |
| Dp Tech Supv I.....   | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,657              |
| Acct Off II.....      | -                 | 4                | 4                | 937-1,138         | 50,784               | 51,545              |
| Hwy Adm Off I .....   | -                 | 1                | 1                | 937-1,138         | 12,696               | 12,886              |
| Asst Mgmt Anal .....  | -                 | 1                | 1                | 937-1,138         | 12,696               | 12,886              |
| Jr Civil Eng.....     | -                 | 1                | 1                | 915-1,058         | 11,508               | 11,680              |
| Hwy Eng Tech II ..... | -                 | 6                | 6                | 915-1,111         | 72,504               | 73,591              |
| Maint Mech.....       | -                 | 2                | 2                | 915-1,007         | 23,016               | 23,361              |
| Asst Rw Agent .....   | -                 | 2                | 2                | 893-1,084         | 23,592               | 23,945              |
| Sr Delineator .....   | -                 | 1                | 1                | 870-1,058         | 11,508               | 11,680              |
| Hwy Engr Tech I ..... | -                 | 8                | 8                | 791-959           | 83,520               | 84,772              |
| Jr Staff Anal.....    | -                 | 2                | 2                | 772-937           | 20,376               | 20,681              |
| Rprd Mch Spvr I.....  | -                 | 1                | 1                | 753-915           | 9,960                | 10,109              |
| Property Clk II.....  | -                 | 1                | 1                | 717-870           | 9,492                | 9,634               |
| Delineator .....      | -                 | 2                | 2                | 717-870           | 18,984               | 19,268              |
| Secretary I.....      | -                 | 1                | 1                | 700-849           | 9,264                | 9,402               |
| Sup Steno I .....     | -                 | 1                | 1                | 700-849           | 9,264                | 9,402               |
| Accountant I.....     | -                 | 5                | 5                | 700-849           | 46,320               | 47,014              |
| Pers Asst II.....     | -                 | 1                | 1                | 683-830           | 9,036                | 9,171               |
| Warehouseman.....     | -                 | 1                | 1                | 666-734           | 8,400                | 8,526               |
| Sr Rprd Mch Op .....  | -                 | 1                | 1                | 651-791           | 8,604                | 8,733               |
| Engr Aid II .....     | -                 | 2                | 2                | 651-791           | 17,208               | 17,466              |
| Groundsman .....      | -                 | 1                | 1                | 635-734           | 7,068                | 7,174               |
| Auto Pool Atd I ..... | -                 | 1                | 1                | 635-700           | 7,992                | 8,111               |
| Senior Clerk .....    | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| Composer Opr Vt ..... | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| Pers Asst I .....     | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| Rep Mach Opr II.....  | -                 | 3                | 3                | 589-717           | 23,436               | 23,787              |
| Acctng Tech .....     | -                 | 6                | 6                | 589-717           | 46,872               | 47,575              |
| Key Data Supv I ..... | -                 | 1                | 1                | 576-700           | 7,620                | 7,734               |
| Rep Mach Opr I .....  | -                 | 3                | 3                | 535-651           | 21,204               | 21,522              |
| Janitor Frm I .....   | -                 | 2                | 2                | 535-651           | 14,136               | 14,348              |
| Steno II.....         | -                 | 3.9              | 3.9              | 522-635           | 26,266               | 26,659              |
| Key Data Opr.....     | -                 | 3                | 3                | 497-605           | 19,728               | 20,023              |
| Clerk II.....         | -                 | 4                | 4                | 484-589           | 25,680               | 26,065              |
| Clerk Typist II ..... | -                 | 11.6             | 11.6             | 484-589           | 74,472               | 75,589              |
| Acct Clk II.....      | -                 | 13               | 13               | 484-589           | 83,460               | 84,711              |
| Janitor .....         | -                 | 10               | 10               | 484-589           | 64,200               | 65,163              |
| Clerk Typist I.....   | -                 | 1                | 1                | 440-540           | 5,808                | 5,895               |
| Clerical Asst .....   | -                 | 3                | 3                | 409-429           | 14,724               | 14,944              |
| Youth Aid .....       | -                 | 13.6             | 13.6             | 336-370           | 57,610               | 58,474              |
| Planning:             |                   |                  |                  |                   |                      |                     |
| Supv Hwy Eng.....     | -                 | 1                | 1                | 1,564-1,901       | 20,688               | 20,998              |
| Sr Hwy Eng .....      | -                 | 1                | 1                | 1,349-1,641       | 17,868               | 18,136              |
| Assoc Hwy Eng .....   | -                 | 7                | 7                | 1,166-1,417       | 107,940              | 109,559             |
| Hwy Engr Assoc .....  | -                 | 1                | 1                | 1,111-1,349       | 14,688               | 14,908              |
| Asst Hwy Eng.....     | -                 | 9                | 9                | 959-1,166         | 114,264              | 115,977             |
| Hwy Eng Tech II ..... | -                 | 1                | 1                | 915-1,111         | 12,084               | 12,265              |
| Delineator .....      | -                 | 5                | 5                | 717-870           | 47,460               | 48,171              |
| Engr Aid II .....     | -                 | 1                | 1                | 651-791           | 8,604                | 8,733               |
| Sr Steno .....        | -                 | 1                | 1                | 605-734           | 7,992                | 8,111               |
| Steno II.....         | -                 | 1                | 1                | 522-635           | 6,912                | 7,015               |
| Design:               |                   |                  |                  |                   |                      |                     |
| Supv Hwy Eng.....     | -                 | 1                | 1                | 1,564-1,901       | 20,688               | 20,998              |
| Sr Hwy Eng .....      | -                 | 4                | 4                | 1,349-1,641       | 71,472               | 72,544              |
| Assoc Hwy Eng .....   | -                 | 12               | 12               | 1,166-1,417       | 185,040              | 187,815             |
| Assoc Matl Eng .....  | -                 | 1                | 1                | 1,166-1,417       | 15,420               | 15,651              |
| Hwy Engr Assoc .....  | -                 | 3                | 3                | 1,111-1,349       | 44,064               | 44,724              |
| Asst Hwy Engr.....    | -                 | 25.7             | 25.7             | 959-1,166         | 326,287              | 331,181             |
| Hwy Eng Tech II ..... | -                 | 10               | 10               | 915-1,111         | 120,840              | 122,652             |

† Salary ranges are those in effect as of June 30, 1973.



**DEPARTMENT OF TRANSPORTATION**  
**Transportation District Offices—Continued**

| SALARIES AND WAGES      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †          |                   |                  |                  |                   |                      |                     |
| Sr Delineator .....     | —                 | 4                | 4                | 870-1,058         | 46,032               | 46,722              |
| Hwy Engr Tech I .....   | —                 | 9                | 9                | 791-959           | 93,960               | 95,369              |
| Delineator .....        | —                 | 7.5              | 7.5              | 717-870           | 74,700               | 75,820              |
| Engr Aid II .....       | —                 | 1                | 1                | 651-791           | 8,604                | 8,733               |
| Drafting Aid II .....   | —                 | 1                | 1                | 651-791           | 8,604                | 8,733               |
| Engineering Services:   |                   |                  |                  |                   |                      |                     |
| Assoc Hwy Eng .....     | —                 | 3                | 3                | 1,166-1,417       | 46,260               | 46,953              |
| Assoc Matl Eng .....    | —                 | 1                | 1                | 1,166-1,417       | 15,420               | 15,651              |
| Hwy Engr Assoc .....    | —                 | 1                | 1                | 1,111-1,349       | 14,688               | 14,908              |
| Asst Hwy Eng .....      | —                 | 12               | 12               | 959-1,166         | 152,352              | 154,637             |
| Asst Ph Tst Eng .....   | —                 | 1                | 1                | 959-1,166         | 12,696               | 12,886              |
| Hwy Eng Tech II .....   | —                 | 7                | 7                | 915-1,111         | 84,588               | 85,856              |
| Hwy Engr Tech I .....   | —                 | 4                | 4                | 791-959           | 41,760               | 42,386              |
| Engr Aid II .....       | —                 | 1                | 1                | 651-791           | 8,604                | 8,733               |
| Sr Clerk Typist .....   | —                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| Steno II .....          | —                 | 2                | 2                | 522-635           | 13,824               | 14,031              |
| Clerk Typist II .....   | —                 | 1                | 1                | 484-589           | 6,420                | 6,516               |
| Traffic:                |                   |                  |                  |                   |                      |                     |
| Sr Hwy Eng .....        | —                 | 1                | 1                | 1,349-1,641       | 17,868               | 18,136              |
| Assoc Hy Elec Eng ..... | —                 | 1                | 1                | 1,166-1,417       | 15,420               | 15,651              |
| Assoc Hwy Eng .....     | —                 | 3                | 3                | 1,166-1,417       | 46,260               | 46,953              |
| Hwy Engr Assoc .....    | —                 | 1                | 1                | 1,111-1,349       | 14,688               | 14,908              |
| Asst Hwy Eng .....      | —                 | 11               | 11               | 959-1,166         | 139,656              | 141,750             |
| Asst Hy Elec Eng .....  | —                 | 5                | 5                | 959-1,166         | 63,480               | 64,432              |
| Hwy Eng Tech II .....   | —                 | 7                | 7                | 915-1,111         | 84,588               | 85,856              |
| Sr Delineator .....     | —                 | 1                | 1                | 870-1,058         | 11,508               | 11,680              |
| Hwy Engr Tech I .....   | —                 | 4                | 4                | 791-959           | 41,760               | 42,386              |
| Delineator .....        | —                 | 4                | 4                | 717-870           | 37,968               | 38,537              |
| Engr Aid II .....       | —                 | 7                | 7                | 651-791           | 60,228               | 61,131              |
| Sr Steno .....          | —                 | 1                | 1                | 605-734           | 7,992                | 8,111               |
| Steno II .....          | —                 | 1                | 1                | 522-635           | 8,112                | 8,233               |
| Clerk Typist II .....   | —                 | 1                | 1                | 484-589           | 6,420                | 6,516               |
| Right of Way:           |                   |                  |                  |                   |                      |                     |
| Supv Rw Agent .....     | —                 | 1                | 1                | 1,525-1,855       | 20,184               | 20,486              |
| Sr Hwy Eng .....        | —                 | 1                | 1                | 1,349-1,641       | 17,868               | 18,136              |
| Sr Rw Agent .....       | —                 | 5                | 5                | 1,317-1,603       | 87,180               | 88,487              |
| Assoc Hwy Eng .....     | —                 | 3                | 3                | 1,166-1,417       | 46,260               | 46,953              |
| Assoc Est Bl Con .....  | —                 | 1                | 1                | 1,111-1,349       | 14,688               | 14,908              |
| Assoc Rw Agent .....    | —                 | 21               | 21               | 1,084-1,317       | 301,392              | 305,912             |
| Asst Hwy Eng .....      | —                 | 7                | 7                | 959-1,166         | 88,872               | 90,205              |
| Hwy Eng Tech II .....   | —                 | 3                | 3                | 915-1,111         | 36,252               | 36,795              |
| Asst Rw Agent .....     | —                 | 4                | 4                | 893-1,084         | 49,488               | 50,230              |
| Sr Delinator .....      | —                 | 4                | 4                | 870-1,058         | 46,032               | 46,722              |
| Asst Title Off .....    | —                 | 1                | 1                | 849-1,031         | 11,244               | 11,412              |
| Sup Clerk II .....      | —                 | 1                | 1                | 791-959           | 10,440               | 10,596              |
| Hwy Engr Tech I .....   | —                 | 2                | 2                | 791-959           | 20,880               | 21,193              |
| Rental Agent .....      | —                 | 3                | 3                | 791-959           | 31,320               | 31,789              |
| Delineator .....        | —                 | 9                | 9                | 717-870           | 85,428               | 86,709              |
| Jr Rw Agent .....       | —                 | 1                | 1                | 734-849           | 9,264                | 9,402               |
| Bldg Maint Man .....    | —                 | 1                | 1                | 734-810           | 9,264                | 9,402               |
| Engr Aid II .....       | —                 | 2                | 2                | 651-791           | 17,208               | 17,466              |
| Sr Steno .....          | —                 | 4                | 4                | 605-734           | 31,968               | 32,447              |
| Steno II .....          | —                 | 5                | 5                | 522-635           | 34,560               | 35,078              |
| Clerk Typist II .....   | —                 | 10               | 10               | 484-589           | 64,200               | 65,163              |
| Contruction:            |                   |                  |                  |                   |                      |                     |
| Supv Hwy Eng .....      | —                 | 1                | 1                | 1,564-1,901       | 20,688               | 20,998              |
| Sr Hwy Eng .....        | —                 | 4                | 4                | 1,349-1,641       | 71,472               | 72,544              |
| Assoc Hy Elec Eng ..... | —                 | 1                | 1                | 1,166-1,417       | 15,420               | 15,651              |
| Assoc Hwy Eng .....     | —                 | 6                | 6                | 1,166-1,417       | 92,520               | 93,907              |
| Hwy Engr Assoc .....    | —                 | 15               | 15               | 1,111-1,349       | 220,320              | 223,624             |
| Asst Hwy Supt .....     | —                 | 1                | 1                | 983-1,196         | 13,008               | 13,203              |
| Asst Hwy Eng .....      | —                 | 31               | 31               | 959-1,166         | 393,576              | 399,479             |
| Asst Hy Elec Eng .....  | —                 | 1                | 1                | 959-1,166         | 12,696               | 12,886              |
| Hwy Eng Tech II .....   | —                 | 30               | 30               | 915-1,111         | 362,520              | 367,957             |

† Salary ranges are those in effect as of June 30, 1973.

DEPARTMENT OF TRANSPORTATION  
Transportation District Offices—Continued

| SALARIES AND WAGES              | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                 | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                 |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Sr Delinator .....              | -                 | 1                | 1                | 870-1,058         | 11,508               | 11,680              |
| Hwy Engr Tech I .....           | -                 | 73               | 73               | 791-959           | 762,120              | 773,551             |
| Sr Data Pr Tech.....            | -                 | 1                | 1                | 772-937           | 10,188               | 10,340              |
| Delineator .....                | -                 | 1                | 1                | 717-870           | 9,492                | 9,634               |
| Hwy Fld of Asst.....            | -                 | 1                | 1                | 651-791           | 8,604                | 8,733               |
| Engr Aid II .....               | -                 | 17               | 17               | 651-791           | 146,268              | 148,462             |
| Steno II.....                   | -                 | 2                | 2                | 522-635           | 13,824               | 14,031              |
| Engr Aid I .....                | -                 | 1                | 1                | 509-619           | 6,744                | 6,845               |
| Clerk Typist II .....           | -                 | 1                | 1                | 484-589           | 6,420                | 6,516               |
| Steno I .....                   | -                 | 1                | 1                | 473-576           | 6,264                | 6,357               |
| Clerical Asst .....             | -                 | 1                | 1                | 409-429           | 4,908                | 4,981               |
| Maintenance:                    |                   |                  |                  |                   |                      |                     |
| Supv Hwy Eng.....               | -                 | 1                | 1                | 1,564-1,901       | 20,688               | 20,998              |
| Sr Hy Suprntdnt .....           | -                 | 3                | 3                | 1,224-1,489       | 48,564               | 49,292              |
| Assoc Hwy Eng .....             | -                 | 2                | 2                | 1,166-1,417       | 30,840               | 31,302              |
| Hwy Engr Assoc .....            | -                 | 1                | 1                | 1,111-1,349       | 14,688               | 14,908              |
| Hwy Suprntdnt .....             | -                 | 7                | 7                | 1,111-1,349       | 102,816              | 104,358             |
| Sr Hwy Elec For .....           | -                 | 1                | 1                | 1,111-1,349       | 14,688               | 14,908              |
| Hwy Lnd Spc II.....             | -                 | 1                | 1                | 1,031-1,254       | 13,656               | 13,860              |
| Hwy Elec F/Man.....             | -                 | 2                | 2                | 1,007-1,224       | 26,664               | 27,063              |
| Asst Hwy Supt .....             | -                 | 8                | 8                | 983-1,196         | 104,064              | 105,624             |
| Asst Hwy Eng.....               | -                 | 6                | 6                | 959-1,166         | 76,176               | 77,318              |
| H Br Mtce F/Man.....            | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,557              |
| Hwy Eng Tech II .....           | -                 | 1                | 1                | 915-1,111         | 12,084               | 12,265              |
| Hwy Electn II .....             | -                 | 6                | 6                | 915-1,111         | 72,504               | 73,591              |
| Hwy Electn I .....              | -                 | 9                | 9                | 915-1,007         | 103,572              | 105,125             |
| Maint Mech.....                 | -                 | 3                | 3                | 915-1,007         | 34,524               | 35,041              |
| Hwy Lnd Spc I.....              | -                 | 2                | 2                | 893-1,084         | 23,592               | 23,945              |
| Highway Foreman.....            | -                 | 38               | 38               | 849-1,031         | 427,272              | 433,681             |
| Tree Mtc For .....              | -                 | 1                | 1                | 810-983           | 10,716               | 10,876              |
| Hwy Mtcman III .....            | -                 | 41               | 41               | 810-937           | 417,708              | 423,973             |
| Hwy Lds Foreman .....           | -                 | 5                | 5                | 810-983           | 53,580               | 54,383              |
| Lt Pwr Shovl Op .....           | -                 | 1                | 1                | 810-983           | 10,716               | 10,876              |
| Hwy Engr Tech I .....           | -                 | 1                | 1                | 791-959           | 10,440               | 10,596              |
| Hwy Mtce Man II .....           | -                 | 154              | 154              | 772-849           | 1,496,880            | 1,519,333           |
| Tree M M II .....               | -                 | 1                | 1                | 734-893           | 9,264                | 9,402               |
| Skilled Laborer.....            | -                 | 2                | 2                | 734-810           | 18,528               | 18,805              |
| Drawbridge Oper .....           | -                 | 5                | 5                | 734-810           | 46,320               | 47,014              |
| Tree M M I .....                | -                 | 2                | 2                | 700-810           | 18,528               | 18,805              |
| Hwy Lands Ld Gmn.....           | -                 | 8                | 8                | 700-849           | 74,112               | 75,223              |
| Hwy Mtce Man I .....            | -                 | 84               | 84               | 666-734           | 705,600              | 716,184             |
| Hwy Lndsc Mm .....              | -                 | 45               | 45               | 666-734           | 378,000              | 383,670             |
| Hwy Fld of Asst.....            | -                 | 8                | 8                | 651-791           | 68,832               | 69,864              |
| Groundsman .....                | -                 | 1                | 1                | 635-734           | 7,992                | 8,111               |
| Mat Strs Supv I .....           | -                 | 1                | 1                | 619-753           | 8,196                | 8,318               |
| Cook II .....                   | -                 | 5                | 5                | 619-753           | 40,980               | 41,594              |
| Sr Steno .....                  | -                 | 1                | 1                | 605-734           | 7,992                | 8,111               |
| Dispatcher Clk .....            | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| Steno II.....                   | -                 | 5                | 5                | 522-635           | 34,560               | 35,078              |
| Clerk II .....                  | -                 | 1                | 1                | 484-589           | 6,420                | 6,516               |
| Clerk Typist II .....           | -                 | 9.4              | 9.4              | 484-589           | 60,348               | 61,253              |
| Acct Clk II.....                | -                 | 3                | 3                | 484-589           | 19,260               | 19,548              |
| Janitor .....                   | -                 | 1                | 1                | 484-589           | 6,420                | 6,516               |
| Steno I .....                   | -                 | 1                | 1                | 473-576           | 6,264                | 6,357               |
| Clerk Typist I .....            | -                 | 2                | 2                | 440-540           | 11,616               | 11,790              |
| Mnt Serv Occ Tr .....           | -                 | 3                | 3                | 440-484           | 16,596               | 16,843              |
| Overtime .....                  | -                 | 53.2             | 53.2             | -                 | 482,000              | 486,850             |
| TOTALS, TRANSPORTATION DISTRICT |                   |                  |                  |                   |                      |                     |
| 03 .....                        | -                 | 1,175.9          | 1,175.9          | -                 | \$12,335,843         | \$12,518,510        |

† Salary ranges are those in effect as of June 30, 1973.



**DEPARTMENT OF TRANSPORTATION**  
**Transportation District Offices—Continued**

|                                          | SALARIES AND WAGES | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|--------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          |                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| TRANSPORTATION DISTRICT 04—SAN FRANCISCO |                    |                   |                  |                  |                   |                      |                     |
| Administration:                          |                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Dep St Hwy Eng .....                     | —                  | 1                 | 1                | \$2,095-2,477    | \$27,720          | \$28,138             |                     |
| Prin Hwy Eng .....                       | —                  | 2                 | 2                | 1,810-2,201      | 47,880            | 48,598               |                     |
| Supv Hwy Eng .....                       | —                  | 2                 | 2                | 1,564-1,901      | 41,376            | 41,997               |                     |
| Hwy Adm Off IV .....                     | —                  | 1                 | 1                | 1,525-1,855      | 20,184            | 20,487               |                     |
| Hwy Adm Off III .....                    | —                  | 1                 | 1                | 1,383-1,682      | 18,300            | 18,575               |                     |
| Sr Hwy Eng .....                         | —                  | 1                 | 1                | 1,349-1,641      | 17,868            | 18,136               |                     |
| Dp Mgr I .....                           | —                  | 1                 | 1                | 1,254-1,525      | 16,596            | 16,845               |                     |
| Acct Admin I .....                       | —                  | 1                 | 1                | 1,254-1,525      | 16,596            | 16,845               |                     |
| Assoc Dps Anal .....                     | —                  | 1                 | 1                | 1,138-1,383      | 15,048            | 15,274               |                     |
| Supervisor EDP .....                     | —                  | 2                 | 2                | 1,138-1,383      | 30,096            | 30,547               |                     |
| Acct Off III .....                       | —                  | 2                 | 2                | 1,138-1,383      | 30,096            | 30,547               |                     |
| Hwy Adm Off II .....                     | —                  | 2                 | 2                | 1,138-1,383      | 30,096            | 30,547               |                     |
| Assoc Pers Anal .....                    | —                  | 1                 | 1                | 1,138-1,383      | 15,048            | 15,274               |                     |
| Tr Officer I .....                       | —                  | 1                 | 1                | 1,138-1,383      | 15,048            | 15,274               |                     |
| Assoc Mgmt Anal .....                    | —                  | 1                 | 1                | 1,138-1,383      | 15,048            | 15,274               |                     |
| Hwy Engr Assoc .....                     | —                  | 1                 | 1                | 1,111-1,349      | 14,688            | 14,908               |                     |
| Spvr Drftg Serv .....                    | —                  | 1                 | 1                | 959-1,166        | 12,696            | 12,886               |                     |
| Asst Hwy Eng .....                       | —                  | 22                | 22               | 959-1,166        | 279,312           | 283,502              |                     |
| Asst Dps Anal .....                      | —                  | 2                 | 2                | 937-1,138        | 24,744            | 25,115               |                     |
| Prog II EDP .....                        | —                  | 2                 | 2                | 937-1,138        | 24,744            | 25,115               |                     |
| Dp Tech Supv I .....                     | —                  | 1                 | 1                | 937-1,138        | 12,372            | 12,558               |                     |
| Acct Off II .....                        | —                  | 4                 | 4                | 937-1,138        | 49,488            | 50,230               |                     |
| Hwy Adm Off I .....                      | —                  | 3                 | 3                | 937-1,138        | 37,116            | 37,673               |                     |
| Asst Persl Anal .....                    | —                  | 2                 | 2                | 937-1,138        | 24,744            | 25,115               |                     |
| Recds Mgt Anl I .....                    | —                  | 1                 | 1                | 937-1,138        | 12,372            | 12,558               |                     |
| Jr Civil Eng .....                       | —                  | 16                | 16               | 915-1,058        | 193,344           | 196,244              |                     |
| Asst Info Offr .....                     | —                  | 3                 | 3                | 893-1,084        | 35,388            | 35,919               |                     |
| Rprd Mch Spv II .....                    | —                  | 1                 | 1                | 870-1,058        | 11,460            | 11,632               |                     |
| Sr Delineator .....                      | —                  | 2                 | 2                | 870-1,058        | 22,920            | 23,264               |                     |
| Sr Photographer .....                    | —                  | 1                 | 1                | 830-1,007        | 10,980            | 11,145               |                     |
| Prog I EDP .....                         | —                  | 1                 | 1                | 810-937          | 10,716            | 10,877               |                     |
| Hwy Lds Foreman .....                    | —                  | 2                 | 2                | 810-983          | 21,432            | 21,753               |                     |
| Hwy Engr Tech I .....                    | —                  | 6                 | 6                | 791-959          | 62,640            | 63,580               |                     |
| Sr Data Pr Tech .....                    | —                  | 1                 | 1                | 772-937          | 10,188            | 10,341               |                     |
| Librarian .....                          | —                  | 1                 | 1                | 772-937          | 10,188            | 10,341               |                     |
| Acctant Trnee .....                      | —                  | 1                 | 1                | 772-893          | 10,188            | 10,341               |                     |
| Jr Staff Anal .....                      | —                  | 3                 | 3                | 772-937          | 30,564            | 31,022               |                     |
| Rprd Mch Spvr I .....                    | —                  | 2                 | 2                | 753-915          | 19,920            | 20,219               |                     |
| Property Clk II .....                    | —                  | 1                 | 1                | 717-870          | 9,492             | 9,634                |                     |
| Photographer .....                       | —                  | 2                 | 2                | 717-870          | 18,984            | 19,269               |                     |
| Delineator .....                         | —                  | 6                 | 6                | 717-870          | 56,952            | 57,806               |                     |
| Sup Steno I .....                        | —                  | 1                 | 1                | 700-849          | 9,264             | 9,403                |                     |
| Accountant I .....                       | —                  | 9                 | 9                | 700-849          | 83,376            | 84,627               |                     |
| Aut Pool Atd II .....                    | —                  | 1                 | 1                | 700-772          | 9,264             | 9,403                |                     |
| Sup Clerk I .....                        | —                  | 2                 | 2                | 683-830          | 18,072            | 18,343               |                     |
| Pers Asst II .....                       | —                  | 1                 | 1                | 683-830          | 9,036             | 9,172                |                     |
| Collection Agt .....                     | —                  | 4                 | 4                | 683-830          | 36,144            | 36,686               |                     |
| Warehouseman .....                       | —                  | 1                 | 1                | 666-734          | 8,808             | 8,940                |                     |
| Sr Rprd Mch Op .....                     | —                  | 2                 | 2                | 651-791          | 17,208            | 17,466               |                     |
| Engr Aid II .....                        | —                  | 1                 | 1                | 651-791          | 8,604             | 8,733                |                     |
| Auto Pool Atd I .....                    | —                  | 2                 | 2                | 635-700          | 16,800            | 17,052               |                     |
| Mat Strs Supv I .....                    | —                  | 1                 | 1                | 619-753          | 8,196             | 8,319                |                     |
| Sr Steno .....                           | —                  | 3                 | 3                | 605-734          | 23,976            | 24,336               |                     |
| Data Proc Tr .....                       | —                  | 2                 | 2                | 605-666          | 15,984            | 16,224               |                     |
| Grad Stu Asst .....                      | —                  | 1                 | 1                | 605-983          | 7,992             | 8,112                |                     |
| Senior Clerk .....                       | —                  | 1                 | 1                | 589-717          | 7,812             | 7,929                |                     |
| Sr Clerk Typist .....                    | —                  | 4                 | 4                | 589-717          | 31,248            | 31,717               |                     |
| Composer Opr Vt .....                    | —                  | 1                 | 1                | 589-717          | 7,812             | 7,929                |                     |
| Pers Asst I .....                        | —                  | 4                 | 4                | 589-717          | 31,248            | 31,717               |                     |
| Sr File Clerk .....                      | —                  | 1                 | 1                | 589-717          | 7,812             | 7,929                |                     |
| Rep Mach Opr II .....                    | —                  | 4                 | 4                | 589-717          | 31,248            | 31,717               |                     |

† Salary ranges are those in effect as of June 30, 1973.

**DEPARTMENT OF TRANSPORTATION**  
**Transportation District Offices—Continued**

| SALARIES AND WAGES |                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------|-----------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                    |                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                    |                       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| 9                  | Sr Acct Clerk .....   | -                 | 2                | 2                | 589-717           | 15,624               | 15,858              |
| 10                 | Acctng Tech .....     | -                 | 10               | 10               | 589-717           | 78,120               | 79,292              |
| 11                 | Key Data Supv I ..... | -                 | 1                | 1                | 576-700           | 7,620                | 7,734               |
| 12                 | Stock Clerk .....     | -                 | 1                | 1                | 562-683           | 7,428                | 7,539               |
| 13                 | Rep Mach Opr I .....  | -                 | 8                | 8                | 535-651           | 56,544               | 57,392              |
| 14                 | Steno II.....         | -                 | 12               | 12               | 522-635           | 82,944               | 84,188              |
| 15                 | Stu Ast E/A Sc .....  | -                 | 21               | 21               | 522-772           | 145,152              | 147,329             |
| 16                 | Key Data Opr.....     | -                 | 12               | 12               | 497-605           | 78,912               | 80,096              |
| 17                 | Clerk II.....         | -                 | 7                | 7                | 484-589           | 44,940               | 45,614              |
| 18                 | Clerk Typist II.....  | -                 | 27               | 27               | 484-589           | 173,340              | 175,940             |
| 19                 | File Clerk II .....   | -                 | 1                | 1                | 484-589           | 6,420                | 6,516               |
| 20                 | Acct Clk II.....      | -                 | 14               | 14               | 484-589           | 89,880               | 91,228              |
| 21                 | Janitor.....          | -                 | 2                | 2                | 484-589           | 12,840               | 13,033              |
| 22                 | Steno I .....         | -                 | 4                | 4                | 473-576           | 25,056               | 25,432              |
| 23                 | Dup Mach Op I .....   | -                 | 1                | 1                | 461-562           | 6,108                | 6,200               |
| 24                 | Student Asst .....    | -                 | 3                | 3                | 451-666           | 17,892               | 18,160              |
| 25                 | Clerk Typist I.....   | -                 | 4                | 4                | 440-540           | 23,232               | 23,580              |
| 26                 | Clerk I .....         | -                 | 2                | 2                | 419-509           | 11,064               | 11,230              |
| 27                 | Clerical Asst .....   | -                 | 3                | 3                | 409-429           | 15,444               | 15,676              |
| 28                 | Youth Aid .....       | -                 | 19               | 19               | 336-370           | 80,712               | 81,923              |
| Planning:          |                       |                   |                  |                  |                   |                      |                     |
| 30                 | Supv Hwy Eng.....     | -                 | 3                | 3                | 1,564-1,901       | 62,064               | 62,995              |
| 31                 | Sr Hwy Eng .....      | -                 | 9                | 9                | 1,349-1,641       | 160,812              | 163,224             |
| 32                 | Sr Lands Arch .....   | -                 | 1                | 1                | 1,349-1,641       | 17,868               | 18,136              |
| 33                 | Sr RW Agent.....      | -                 | 1                | 1                | 1,317-1,603       | 17,436               | 17,698              |
| 34                 | Assoc Hwy Eng .....   | -                 | 25               | 25               | 1,166-1,417       | 385,500              | 391,283             |
| 35                 | Assoc Planner .....   | -                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,274              |
| 36                 | Hwy Engr Assoc .....  | -                 | 1                | 1                | 1,111-1,349       | 14,688               | 14,908              |
| 37                 | Assoc RW Agent .....  | -                 | 7                | 7                | 1,084-1,317       | 100,464              | 101,971             |
| 38                 | Stat M Anal II.....   | -                 | 1                | 1                | 983-1,196         | 13,008               | 13,203              |
| 39                 | Asst Hwy Eng.....     | -                 | 62               | 62               | 959-1,166         | 787,152              | 798,959             |
| 40                 | Ast Hy Elec Eng ..... | -                 | 1                | 1                | 959-1,166         | 12,696               | 12,886              |
| 41                 | Prog II EDP .....     | -                 | 2                | 2                | 937-1,138         | 24,744               | 25,115              |
| 42                 | Hwy Adm Off I .....   | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,558              |
| 43                 | Asst Bdgt Anal .....  | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,558              |
| 44                 | Asst Econ Anal .....  | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,558              |
| 45                 | Hwy Eng Tech II ..... | -                 | 10               | 10               | 915-1,111         | 120,840              | 122,653             |
| 46                 | Asst RW Agent.....    | -                 | 2                | 2                | 893-1,084         | 23,592               | 23,946              |
| 47                 | Sr Delineator .....   | -                 | 1                | 1                | 870-1,058         | 11,460               | 11,632              |
| 48                 | Hwy Engr Tech I ..... | -                 | 19               | 19               | 791-959           | 198,360              | 201,335             |
| 49                 | Jr Staff Anal.....    | -                 | 3                | 3                | 772-937           | 30,564               | 31,022              |
| 50                 | Delineator .....      | -                 | 3                | 3                | 717-870           | 28,476               | 28,903              |
| 51                 | Engr Aid II .....     | -                 | 8                | 8                | 651-791           | 68,832               | 69,864              |
| 52                 | Sr Steno .....        | -                 | 2                | 2                | 605-734           | 15,984               | 16,224              |
| 53                 | Pwr K T Opr Mts ..... | -                 | 1                | 1                | 535-651           | 7,068                | 7,174               |
| 54                 | Steno II.....         | -                 | 2                | 2                | 522-635           | 13,824               | 14,031              |
| 55                 | Engr Aid I .....      | -                 | 3                | 3                | 509-619           | 20,232               | 20,535              |
| 56                 | Clerk II.....         | -                 | 1                | 1                | 484-589           | 6,420                | 6,516               |
| 57                 | Clerk Typist II ..... | -                 | 1                | 1                | 484-589           | 6,420                | 6,516               |
| 58                 | Supv Hwy Eng.....     | -                 | 3                | 3                | 1,564-1,901       | 62,064               | 62,995              |
| 59                 | Sr Hwy Eng .....      | -                 | 12               | 12               | 1,349-1,641       | 214,416              | 217,632             |
| 60                 | Sr Lands Arch .....   | -                 | 1                | 1                | 1,349-1,641       | 17,868               | 18,136              |
| 61                 | Assoc Hwy Eng .....   | -                 | 52               | 52               | 1,166-1,417       | 801,840              | 813,868             |
| 62                 | Asso Lands Arch ..... | -                 | 2                | 2                | 1,166-1,417       | 30,840               | 31,303              |
| 63                 | Hwy Engr Assoc .....  | -                 | 7                | 7                | 1,111-1,349       | 102,816              | 104,358             |
| 64                 | Asst Hwy Eng.....     | -                 | 112              | 112              | 959-1,166         | 1,421,952            | 1,443,281           |
| 65                 | Asst Lands Arch.....  | -                 | 1                | 1                | 959-1,166         | 12,696               | 12,886              |
| 66                 | Hwy Adm Off I .....   | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,558              |
| 67                 | Hwy Eng Tech II ..... | -                 | 26               | 26               | 915-1,111         | 314,184              | 318,897             |
| 68                 | Jr Lands Arch.....    | -                 | 4                | 4                | 915-1,058         | 48,336               | 49,061              |
| 69                 | Lndsep Tech II .....  | -                 | 2                | 2                | 915-1,111         | 24,168               | 24,531              |
| 70                 | Hwy Engr Tech I ..... | -                 | 49               | 49               | 791-959           | 511,560              | 519,233             |
| 71                 | Lndsep Tech I .....   | -                 | 1                | 1                | 791-959           | 10,440               | 10,597              |
| 72                 | Engr Aid II .....     | -                 | 32               | 32               | 651-791           | 275,328              | 279,458             |

† Salary ranges are those in effect as of June 30, 1973.



**DEPARTMENT OF TRANSPORTATION**  
**Transportation District Offices—Continued**

|    | SALARIES AND WAGES    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----|-----------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|    |                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|    |                       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| 9  | Sr Steno .....        | -                 | 3                | 3                | 605-734           | 23,976               | 24,336              |
| 10 | Clerk Typist I .....  | -                 | 1                | 1                | 440-540           | 5,808                | 5,895               |
| 11 | Engineering Services: |                   |                  |                  |                   |                      |                     |
| 12 | Supv Hwy Eng.....     | -                 | 1                | 1                | 1,564-1,901       | 20,688               | 20,998              |
| 13 | Sr Hwy Eng .....      | -                 | 4                | 4                | 1,349-1,641       | 71,472               | 72,544              |
| 14 | Assoc Hwy Eng .....   | -                 | 12               | 12               | 1,166-1,417       | 185,040              | 187,816             |
| 15 | Hwy Engr Asso .....   | -                 | 9                | 9                | 1,111-1,349       | 132,192              | 134,175             |
| 16 | Spvr Drftg Serv ..... | -                 | 1                | 1                | 959-1,166         | 12,696               | 12,886              |
| 17 | Asst Hwy Eng.....     | -                 | 59               | 59               | 959-1,166         | 749,064              | 760,300             |
| 18 | Hwy Eng Tech II ..... | -                 | 14               | 14               | 915-1,111         | 169,176              | 171,714             |
| 19 | P&T Eng Tech II ..... | -                 | 1                | 1                | 915-1,111         | 12,084               | 12,265              |
| 20 | Found Drill For ..... | -                 | 1                | 1                | 893-1,084         | 11,796               | 11,973              |
| 21 | Sr Delineator .....   | -                 | 5                | 5                | 870-1,058         | 57,300               | 58,160              |
| 22 | Hwy Engr Tech I ..... | -                 | 69               | 69               | 791-959           | 720,360              | 731,165             |
| 23 | Jr Staff Anal.....    | -                 | 1                | 1                | 772-937           | 10,188               | 10,341              |
| 24 | Delineator .....      | -                 | 14               | 14               | 717-870           | 132,888              | 134,881             |
| 25 | Engr Aid II .....     | -                 | 31               | 31               | 651-791           | 266,724              | 270,725             |
| 26 | Drafting Aid II.....  | -                 | 1                | 1                | 651-791           | 8,604                | 8,733               |
| 27 | Steno II.....         | -                 | 1                | 1                | 522-635           | 6,912                | 7,016               |
| 28 | Engr Aid I .....      | -                 | 2                | 2                | 509-619           | 13,488               | 13,690              |
| 29 | Traffic:              |                   |                  |                  |                   |                      |                     |
| 30 | Supv Hwy Eng.....     | -                 | 1                | 1                | 1,564-1,901       | 20,688               | 20,998              |
| 31 | Sr Hwy Eng .....      | -                 | 4                | 4                | 1,349-1,641       | 71,472               | 72,544              |
| 32 | Sr Hwy Elec Eng.....  | -                 | 1                | 1                | 1,349-1,641       | 17,868               | 18,136              |
| 33 | Aso Hy Elec Eng ..... | -                 | 9                | 9                | 1,166-1,417       | 138,780              | 140,862             |
| 34 | Assoc Hwy Eng .....   | -                 | 6                | 6                | 1,166-1,417       | 92,520               | 93,908              |
| 35 | Hwy Engr Assoc .....  | -                 | 7                | 7                | 1,111-1,349       | 102,816              | 104,358             |
| 36 | Asst Hwy Eng.....     | -                 | 19               | 19               | 959-1,166         | 241,224              | 244,842             |
| 37 | Ast Hy Elec Eng ..... | -                 | 11               | 11               | 959-1,166         | 139,656              | 141,751             |
| 38 | Asst Bridge Eng ..... | -                 | 1                | 1                | 959-1,166         | 12,696               | 12,886              |
| 39 | Hwy Adm Off I .....   | -                 | 1                | 1                | 937-1,138         | 12,696               | 12,886              |
| 40 | Hwy Eng Tech II ..... | -                 | 6                | 6                | 915-1,111         | 72,504               | 73,592              |
| 41 | Jr Elect Eng .....    | -                 | 7                | 7                | 915-1,058         | 84,588               | 85,857              |
| 42 | Sr Delineator .....   | -                 | 3                | 3                | 870-1,058         | 34,380               | 34,896              |
| 43 | Hwy Engr Tech I ..... | -                 | 19               | 19               | 791-959           | 198,360              | 201,335             |
| 44 | Elec Eng Tech I ..... | -                 | 2                | 2                | 791-959           | 20,880               | 21,193              |
| 45 | Delineator .....      | -                 | 14               | 14               | 717-870           | 132,888              | 134,881             |
| 46 | Engr Aid II .....     | -                 | 13               | 13               | 651-791           | 111,852              | 113,530             |
| 47 | Sr Steno .....        | -                 | 1                | 1                | 605-734           | 7,992                | 8,112               |
| 48 | Freeway Operations:   |                   |                  |                  |                   |                      |                     |
| 49 | Supv Hwy Eng.....     | -                 | 1                | 1                | 1,564-1,901       | 20,688               | 20,998              |
| 50 | Sr Hwy Eng .....      | -                 | 2                | 2                | 1,349-1,641       | 35,736               | 36,272              |
| 51 | Assoc Hwy Eng .....   | -                 | 3                | 3                | 1,166-1,417       | 46,260               | 46,954              |
| 52 | Asso Bridge Eng ..... | -                 | 1                | 1                | 1,166-1,417       | 15,420               | 15,651              |
| 53 | Asst Hwy Eng.....     | -                 | 12               | 12               | 959-1,166         | 152,352              | 154,637             |
| 54 | Hwy Eng Tech II ..... | -                 | 1                | 1                | 915-1,111         | 12,084               | 12,265              |
| 55 | Hwy Engr Tech I ..... | -                 | 5                | 5                | 791-959           | 52,200               | 52,983              |
| 56 | Engr Aid II .....     | -                 | 3                | 3                | 651-791           | 25,812               | 26,199              |
| 57 | Engr Aid I .....      | -                 | 4                | 4                | 509-619           | 26,976               | 27,381              |
| 58 | Right of Way:         |                   |                  |                  |                   |                      |                     |
| 59 | Prin RW Agent .....   | -                 | 1                | 1                | 1,682-2,045       | 22,260               | 22,594              |
| 60 | Supv Hwy Eng .....    | -                 | 1                | 1                | 1,564-1,901       | 20,688               | 20,998              |
| 61 | Supv RW Agent .....   | -                 | 3                | 3                | 1,525-1,855       | 60,552               | 61,460              |
| 62 | Sr Hwy Eng .....      | -                 | 3                | 3                | 1,349-1,641       | 53,604               | 54,408              |
| 63 | Sr RW Agent.....      | -                 | 13               | 13               | 1,317-1,603       | 226,668              | 230,068             |
| 64 | Assoc Hwy Eng .....   | -                 | 5                | 5                | 1,166-1,417       | 77,100               | 78,257              |
| 65 | Hwy Engr Assoc .....  | -                 | 5                | 5                | 1,111-1,349       | 73,440               | 74,542              |
| 66 | Asso Est Bl Con ..... | -                 | 1                | 1                | 1,111-1,349       | 14,688               | 14,908              |
| 67 | Assoc RW Agent .....  | -                 | 43               | 43               | 1,084-1,317       | 617,136              | 626,393             |
| 68 | Supv Drftg Serv ..... | -                 | 1                | 1                | 959-1,166         | 12,696               | 12,886              |
| 69 | Asst Hwy Eng.....     | -                 | 16               | 16               | 959-1,166         | 203,136              | 206,183             |
| 70 | Asst Est Bl Con ..... | -                 | 1                | 1                | 959-1,166         | 12,696               | 12,886              |
| 71 | Hwy Eng Tech II ..... | -                 | 9                | 9                | 915-1,111         | 108,756              | 110,387             |
| 72 | Asst RW Agent.....    | -                 | 15               | 15               | 893-1,084         | 176,940              | 179,594             |

† Salary ranges are those in effect as of June 30, 1973.

**DEPARTMENT OF TRANSPORTATION**  
**Transportation District Offices—Continued**

| SALARIES AND WAGES |                       | NO. OF POSITIONS  |                  |                  | ACTUAL         | ESTIMATED | PROPOSED  |
|--------------------|-----------------------|-------------------|------------------|------------------|----------------|-----------|-----------|
|                    |                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) | 1972-73        | 1973-74   | 1974-75   |
|                    |                       |                   |                  |                  | SALARY RANGE † |           |           |
| 9                  | Sr Delineator .....   | -                 | 3                | 3                | 870-1,058      | 34,380    | 34,896    |
| 10                 | Asst Title Off .....  | -                 | 1                | 1                | 849-1,031      | 11,244    | 11,413    |
| 11                 | Hwy Engr Tech I ..... | -                 | 17               | 17               | 791-959        | 177,480   | 180,142   |
| 12                 | Jr RW Agent .....     | -                 | 9                | 9                | 734-849        | 87,480    | 88,792    |
| 13                 | Delineator .....      | -                 | 12               | 12               | 717-870        | 113,904   | 115,613   |
| 14                 | Sup Steno I .....     | -                 | 1                | 1                | 700-849        | 9,264     | 9,403     |
| 15                 | Engr Aid II .....     | -                 | 1                | 1                | 651-791        | 8,604     | 8,733     |
| 16                 | Sr Steno .....        | -                 | 5                | 5                | 605-734        | 39,960    | 40,559    |
| 17                 | Senior Clerk .....    | -                 | 1                | 1                | 589-717        | 7,812     | 7,929     |
| 18                 | Sr File Clerk .....   | -                 | 1                | 1                | 589-717        | 7,812     | 7,929     |
| 19                 | Sr Acct Clerk .....   | -                 | 1                | 1                | 589-717        | 7,812     | 7,929     |
| 20                 | Pwr K T Opr Mts ..... | -                 | 2                | 2                | 535-651        | 14,136    | 14,348    |
| 21                 | Steno II .....        | -                 | 17               | 17               | 522-635        | 118,116   | 119,888   |
| 22                 | Clerk II .....        | -                 | 5                | 5                | 484-589        | 32,100    | 32,582    |
| 23                 | Clerk Typist II ..... | -                 | 11               | 11               | 484-589        | 70,620    | 71,679    |
| 24                 | Acct Clk II .....     | -                 | 1                | 1                | 484-589        | 6,420     | 6,516     |
| 25                 | Steno I .....         | -                 | 3                | 3                | 473-576        | 18,792    | 19,074    |
| 26                 | Clerk Typist I .....  | -                 | 1                | 1                | 440-540        | 5,808     | 5,895     |
| Construction:      |                       |                   |                  |                  |                |           |           |
| 28                 | Dep Chf, BTC .....    | -                 | 1                | 1                | 1,995-2,425    | 26,412    | 26,808    |
| 29                 | Supv Hwy Eng .....    | -                 | 1                | 1                | 1,564-1,901    | 20,688    | 20,998    |
| 30                 | Sr Hwy Eng .....      | -                 | 6                | 6                | 1,349-1,641    | 107,208   | 108,816   |
| 31                 | Assoc Hwy Eng .....   | -                 | 20               | 20               | 1,166-1,417    | 308,400   | 313,026   |
| 32                 | Hwy Engr Assoc .....  | -                 | 10               | 10               | 1,111-1,349    | 146,880   | 149,083   |
| 33                 | Asst Hwy Eng .....    | -                 | 103              | 103              | 959-1,166      | 1,307,688 | 1,327,303 |
| 34                 | Ast Hy Elec Eng ..... | -                 | 2                | 2                | 959-1,166      | 25,392    | 25,773    |
| 35                 | Asst Lands Arch ..... | -                 | 1                | 1                | 959-1,166      | 12,696    | 12,886    |
| 36                 | Hwy Adm Off I .....   | -                 | 1                | 1                | 937-1,138      | 12,372    | 12,558    |
| 37                 | Jr Civil Eng .....    | -                 | 1                | 1                | 915-1,058      | 12,084    | 12,265    |
| 38                 | Hwy Eng Tech II ..... | -                 | 19               | 19               | 915-1,111      | 229,596   | 233,040   |
| 39                 | Hwy Lnd Spc I .....   | -                 | 2                | 2                | 893-1,084      | 23,592    | 23,946    |
| 40                 | Hwy Engr Tech I ..... | -                 | 40               | 40               | 791-959        | 417,600   | 423,864   |
| 41                 | Skilled Laborer ..... | -                 | 1                | 1                | 734-810        | 9,720     | 9,866     |
| 42                 | Warehouseman .....    | -                 | 1                | 1                | 666-734        | 8,808     | 8,940     |
| 43                 | Hwy Fld Of Asst ..... | -                 | 6                | 6                | 651-791        | 51,624    | 52,398    |
| 44                 | Engr Aid II .....     | -                 | 9                | 9                | 651-791        | 77,436    | 78,598    |
| 45                 | Senior Clerk .....    | -                 | 1                | 1                | 589-717        | 7,812     | 7,929     |
| 46                 | Steno II .....        | -                 | 3                | 3                | 522-635        | 20,736    | 21,047    |
| 47                 | Engr Aid I .....      | -                 | 2                | 2                | 509-619        | 13,488    | 13,690    |
| 48                 | Clerk II .....        | -                 | 1                | 1                | 484-589        | 6,420     | 6,516     |
| 49                 | Clerk Typist II ..... | -                 | 7                | 7                | 484-589        | 44,940    | 45,614    |
| 50                 | Acct Clk II .....     | -                 | 1                | 1                | 484-589        | 6,420     | 6,516     |
| 51                 | Janitor .....         | -                 | 2                | 2                | 484-589        | 12,840    | 13,033    |
| 52                 | Clerk I .....         | -                 | 3                | 3                | 419-509        | 16,596    | 16,845    |
| Maintenance:       |                       |                   |                  |                  |                |           |           |
| 54                 | Supv Hwy Eng .....    | -                 | 1                | 1                | 1,564-1,901    | 20,688    | 20,998    |
| 55                 | Sr Hwy Eng .....      | -                 | 3                | 3                | 1,349-1,641    | 53,604    | 54,408    |
| 56                 | Sr Hy Suprntdnt ..... | -                 | 6                | 6                | 1,224-1,489    | 97,128    | 98,585    |
| 57                 | Assoc Hwy Eng .....   | -                 | 1                | 1                | 1,166-1,417    | 15,420    | 15,651    |
| 58                 | Str St Ptr Fore ..... | -                 | 1                | 1                | 1,166-1,349    | 14,688    | 14,908    |
| 59                 | Hwy Adm Off II .....  | -                 | 1                | 1                | 1,138-1,383    | 15,048    | 15,274    |
| 60                 | Hwy Elect Supt .....  | -                 | 1                | 1                | 1,138-1,383    | 15,048    | 15,274    |
| 61                 | Hwy Engr Assoc .....  | -                 | 2                | 2                | 1,111-1,349    | 29,376    | 29,817    |
| 62                 | Hwy Suprntdnt .....   | -                 | 8                | 8                | 1,111-1,349    | 117,504   | 119,267   |
| 63                 | Met Lndsc Spec .....  | -                 | 2                | 2                | 1,111-1,349    | 29,376    | 29,817    |
| 64                 | Str St Ptr Lead ..... | -                 | 1                | 1                | 1,111-1,224    | 14,688    | 14,908    |
| 65                 | Sr Hwy Elec For ..... | -                 | 1                | 1                | 1,111-1,349    | 14,688    | 14,908    |
| 66                 | Str Steel Ptr .....   | -                 | 6                | 6                | 1,007-1,111    | 76,176    | 77,319    |
| 67                 | Hwy Elect F/Man ..... | -                 | 4                | 4                | 1,007-1,224    | 53,328    | 54,128    |
| 68                 | Sup Comm Tech .....   | -                 | 1                | 1                | 1,007-1,224    | 13,332    | 13,532    |
| 69                 | Asst Hwy Supt .....   | -                 | 14               | 14               | 983-1,196      | 182,112   | 184,844   |
| 70                 | Asst Hwy Eng .....    | -                 | 7                | 7                | 959-1,166      | 88,872    | 90,205    |
| 71                 | Foreman TU & TB ..... | -                 | 8                | 8                | 959-1,058      | 101,568   | 103,092   |
| 72                 | Hwy Adm Off I .....   | -                 | 1                | 1                | 937-1,138      | 12,372    | 12,558    |

† Salary ranges are those in effect as of June 30, 1973.



**DEPARTMENT OF TRANSPORTATION**  
**Transportation District Offices—Continued**

|    | SALARIES AND WAGES              | NO. OF POSITIONS  |                  |                  | ACTUAL         | ESTIMATED    | PROPOSED     |
|----|---------------------------------|-------------------|------------------|------------------|----------------|--------------|--------------|
|    |                                 | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) | 1972-73        | 1973-74      | 1974-75      |
|    |                                 |                   |                  |                  | SALARY RANGE † |              |              |
| 9  | H Br Mtce F/Man .....           | -                 | 6                | 6                | 937-1,138      | 74,232       | 75,345       |
| 10 | Hwy Eng Tech II .....           | -                 | 1                | 1                | 915-1,111      | 12,084       | 12,265       |
| 11 | Hwy Electn II .....             | -                 | 16               | 16               | 915-1,111      | 193,344      | 196,244      |
| 12 | Hwy Lnd Spc I .....             | -                 | 10               | 10               | 893-1,084      | 117,960      | 119,729      |
| 13 | Highway Foreman .....           | -                 | 49               | 49               | 849-1,031      | 550,956      | 559,220      |
| 14 | Hwy Electn I .....              | -                 | 8                | 8                | 915-1,007      | 96,672       | 98,122       |
| 15 | Operator TU & TB .....          | -                 | 20               | 20               | 870-959        | 229,200      | 232,638      |
| 16 | Tree Mtc For .....              | -                 | 3                | 3                | 810-983        | 32,148       | 32,630       |
| 17 | Hwy Mtce Man III .....          | -                 | 84               | 84               | 810-937        | 900,144      | 913,646      |
| 18 | Hwy Lds Foreman .....           | -                 | 36               | 36               | 810-983        | 385,776      | 391,563      |
| 19 | Lt Pwr Shovl Op .....           | -                 | 2                | 2                | 810-983        | 21,432       | 21,753       |
| 20 | Hwy Engr Tech I .....           | -                 | 4                | 4                | 791-959        | 41,760       | 42,386       |
| 21 | Hwy Mtce Man II .....           | -                 | 228              | 228              | 772-849        | 2,216,160    | 2,249,402    |
| 22 | Hwy Elec Tech .....             | -                 | 17               | 17               | 753-870        | 169,320      | 171,860      |
| 23 | Tree M M II .....               | -                 | 6                | 6                | 734-893        | 58,320       | 59,195       |
| 24 | Maint Man TU & TB .....         | -                 | 12               | 12               | 734-810        | 111,168      | 112,836      |
| 25 | Tree M M I .....                | -                 | 15               | 15               | 700-810        | 138,960      | 141,044      |
| 26 | Hwy Lands Ldgmnn .....          | -                 | 45               | 45               | 700-849        | 416,880      | 423,133      |
| 27 | Hwy Mtce Man I .....            | -                 | 125              | 125              | 666-734        | 1,050,000    | 1,065,750    |
| 28 | Hwy Lndsc MM .....              | -                 | 272              | 272              | 666-734        | 2,284,800    | 2,319,072    |
| 29 | Hwy Fld Of Asst .....           | -                 | 12               | 12               | 651-791        | 103,248      | 104,797      |
| 30 | Groundsman .....                | -                 | 2                | 2                | 635-734        | 16,800       | 17,052       |
| 31 | Laborer .....                   | -                 | 2                | 2                | 635-700        | 15,984       | 16,224       |
| 32 | Sr Steno .....                  | -                 | 2                | 2                | 605-734        | 15,984       | 16,224       |
| 33 | Sr Clerk Typist .....           | -                 | 1                | 1                | 589-717        | 7,812        | 7,929        |
| 34 | Dispatcher Clk .....            | -                 | 2                | 2                | 589-717        | 15,624       | 15,858       |
| 35 | Sr Acct Clerk .....             | -                 | 3                | 3                | 589-717        | 23,436       | 23,788       |
| 36 | Stock Clerk .....               | -                 | 1                | 1                | 562-683        | 7,428        | 7,539        |
| 37 | Steno II .....                  | -                 | 2                | 2                | 522-635        | 13,824       | 14,031       |
| 38 | Ser Asst Gr/Mnt .....           | -                 | 4                | 4                | 509-562        | 25,680       | 26,065       |
| 39 | Clerk II .....                  | -                 | 1                | 1                | 484-589        | 6,420        | 6,516        |
| 40 | Clerk Typist II .....           | -                 | 39               | 39               | 484-589        | 250,380      | 254,136      |
| 41 | Acct Clk II .....               | -                 | 1                | 1                | 484-589        | 6,420        | 6,516        |
| 42 | Youth Aid .....                 | -                 | 48               | 48               | 336-370        | 203,904      | 206,963      |
| 43 | Overtime .....                  | -                 | 60.7             | 60.7             | -              | 557,000      | 561,750      |
| 44 | TOTALS, TRANSPORTATION DISTRICT |                   |                  |                  |                |              |              |
| 45 | 04 .....                        | -                 | 2,834.7          | 2,834.7          | -              | \$30,043,028 | \$30,490,064 |
| 46 |                                 |                   |                  |                  |                |              |              |
| 47 | TRANSPORTATION DISTRICT 05—SAN  |                   |                  |                  |                |              |              |
| 48 | LUIS OBISPO                     |                   |                  |                  |                |              |              |
| 49 | Administration:                 |                   |                  |                  |                |              |              |
| 50 | Prin Hwy Engr .....             | -                 | 1                | 1                | \$1,810-2,201  | \$23,940     | \$24,299     |
| 51 | Hwy Adm Off III.....            | -                 | 1                | 1                | 1,383-1,682    | 18,300       | 18,575       |
| 52 | Acct Off III .....              | -                 | 1                | 1                | 1,138-1,383    | 15,048       | 15,274       |
| 53 | Hwy Adm Off II .....            | -                 | 2                | 2                | 1,138-1,383    | 30,096       | 30,547       |
| 54 | Asst Hwy Engr.....              | -                 | 5                | 5                | 959-1,166      | 63,480       | 64,432       |
| 55 | Acct Off II .....               | -                 | 2                | 2                | 937-1,138      | 24,744       | 25,115       |
| 56 | Hwy Adm Off I .....             | -                 | 1                | 1                | 937-1,138      | 12,372       | 12,558       |
| 57 | Asst Mgmt Anal .....            | -                 | 1                | 1                | 937-1,138      | 12,372       | 12,558       |
| 58 | Hwy Eng Tech II .....           | -                 | 1                | 1                | 915-1,111      | 12,084       | 12,265       |
| 59 | Sta Engineer .....              | -                 | 1                | 1                | 870-959        | 10,980       | 11,145       |
| 60 | Hwy Lds Foreman .....           | -                 | 1                | 1                | 810-983        | 10,716       | 10,877       |
| 61 | Sup Clerk II .....              | -                 | 1                | 1                | 791-959        | 10,440       | 10,597       |
| 62 | Hwy Engr Techn I .....          | -                 | 2                | 2                | 791-959        | 20,880       | 21,193       |
| 63 | Bldg Maint Man.....             | -                 | 1                | 1                | 734-810        | 9,264        | 9,403        |
| 64 | Property Clk II.....            | -                 | 1                | 1                | 717-870        | 9,492        | 9,634        |
| 65 | Sup Steno I .....               | -                 | 1                | 1                | 700-849        | 9,264        | 9,403        |
| 66 | Accountant I.....               | -                 | 2                | 2                | 700-849        | 18,528       | 18,806       |
| 67 | Pers Asst II .....              | -                 | 1                | 1                | 683-830        | 9,036        | 9,172        |
| 68 | Data Proc Techn .....           | -                 | 1                | 1                | 666-810        | 8,808        | 8,940        |
| 69 | Sr Rprd Mch Op .....            | -                 | 1                | 1                | 651-791        | 8,604        | 8,733        |
| 70 | Groundsman .....                | -                 | 1                | 1                | 635-734        | 7,992        | 8,111        |
| 71 | Auto Pool Atd I .....           | -                 | 1                | 1                | 635-700        | 7,992        | 8,111        |
| 72 | Mat Strs Supv I .....           | -                 | 1                | 1                | 619-753        | 8,196        | 8,318        |

† Salary ranges are those in effect as of June 30, 1973.

**DEPARTMENT OF TRANSPORTATION**  
**Transportation District Offices—Continued**

| SALARIES AND WAGES        |   | NO. OF POSITIONS  |                  |                  | ACTUAL         | ESTIMATED | PROPOSED |
|---------------------------|---|-------------------|------------------|------------------|----------------|-----------|----------|
|                           |   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) | 1972-73        | 1973-74   | 1974-75  |
|                           |   |                   |                  |                  | SALARY RANGE † |           |          |
| Sr Steno .....            | - | 2                 | 2                | 605-734          | 14,520         | 14,737    |          |
| Sr Clerk .....            | - | 1                 | 1                | 589-717          | 7,812          | 7,929     |          |
| Pers Asst I .....         | - | 1                 | 1                | 589-717          | 7,812          | 7,929     |          |
| Rep Mach Opr II .....     | - | 1                 | 1                | 589-717          | 7,812          | 7,929     |          |
| Sr Acct Clerk .....       | - | 1                 | 1                | 589-717          | 7,812          | 7,929     |          |
| Acctng Techn .....        | - | 3                 | 3                | 589-717          | 23,436         | 23,787    |          |
| Stock Clerk .....         | - | 1                 | 1                | 562-683          | 7,428          | 7,539     |          |
| Rep Mach Opr I .....      | - | 3                 | 3                | 535-651          | 21,204         | 21,522    |          |
| Steno II .....            | - | 3                 | 3                | 522-635          | 20,736         | 21,047    |          |
| Key Data Opr .....        | - | 2                 | 2                | 497-605          | 13,152         | 13,349    |          |
| Clerk II .....            | - | 1                 | 1                | 484-589          | 6,744          | 6,845     |          |
| Clerk Typist II .....     | - | 8                 | 8                | 484-589          | 53,952         | 54,761    |          |
| Telephone Opr .....       | - | 1                 | 1                | 484-589          | 6,744          | 6,845     |          |
| Acct Clk II .....         | - | 5                 | 5                | 484-589          | 33,720         | 34,225    |          |
| Janitor .....             | - | 5                 | 5                | 484-589          | 33,720         | 34,225    |          |
| Clerical Asst .....       | - | 1                 | 1                | 409-429          | 5,028          | 5,103     |          |
| Youth Aid .....           | - | 0.4               | 0.4              | 336-370          | 1,694          | 1,719     |          |
| Planning:                 |   |                   |                  |                  |                |           |          |
| Spl Consultant .....      | - | 0.9               | 0.9              | 2,700-2,700      | 29,000         | 29,435    |          |
| Supv Hwy Engr .....       | - | 1                 | 1                | 1,564-1,901      | 20,688         | 20,998    |          |
| Sr Hwy Engr .....         | - | 4                 | 4                | 1,349-1,641      | 71,472         | 72,544    |          |
| Assoc Hwy Engr .....      | - | 8                 | 8                | 1,166-1,417      | 123,360        | 125,210   |          |
| Assoc RW Agent .....      | - | 1                 | 1                | 1,084-1,317      | 14,352         | 14,567    |          |
| Asst Hwy Engr .....       | - | 24                | 24               | 959-1,166        | 304,704        | 309,274   |          |
| Hwy Engr Techn II .....   | - | 1                 | 1                | 915-1,111        | 12,084         | 12,265    |          |
| Sr Delineator .....       | - | 1                 | 1                | 870-1,058        | 11,460         | 11,631    |          |
| Hwy Engr Techn I .....    | - | 1                 | 1                | 791-959          | 10,440         | 10,596    |          |
| Delineator .....          | - | 1                 | 1                | 717-870          | 9,492          | 9,634     |          |
| Sr Steno .....            | - | 1                 | 1                | 605-734          | 7,992          | 8,111     |          |
| Engr Aid I .....          | - | 1                 | 1                | 509-619          | 6,744          | 6,845     |          |
| Clerk Typist II .....     | - | 1                 | 1                | 484-589          | 6,420          | 6,516     |          |
| Design:                   |   |                   |                  |                  |                |           |          |
| Sr Hwy Engr .....         | - | 2                 | 2                | 1,349-1,641      | 35,736         | 36,272    |          |
| Assoc Hwy Engr .....      | - | 7                 | 7                | 1,166-1,417      | 107,940        | 109,559   |          |
| Hwy Engr Assoc .....      | - | 2                 | 2                | 1,111-1,349      | 29,376         | 29,816    |          |
| Asst Hwy Engr .....       | - | 17                | 17               | 959-1,166        | 215,832        | 219,069   |          |
| Hwy Engr Techn II .....   | - | 7                 | 7                | 915-1,111        | 84,588         | 85,856    |          |
| Sr Delineator .....       | - | 2                 | 2                | 870-1,058        | 22,920         | 23,263    |          |
| Hwy Engr Techn I .....    | - | 9                 | 9                | 791-959          | 93,960         | 95,369    |          |
| Delineator .....          | - | 2                 | 2                | 717-870          | 18,984         | 19,268    |          |
| Engr Aid II .....         | - | 2                 | 2                | 651-791          | 17,702         | 17,967    |          |
| Drafting Aid II .....     | - | 1                 | 1                | 651-791          | 8,604          | 8,733     |          |
| Engineering Services:     |   |                   |                  |                  |                |           |          |
| Hwy Engr Assoc .....      | - | 2                 | 2                | 1,111-1,349      | 29,376         | 29,816    |          |
| Asst Hwy Engr .....       | - | 6                 | 6                | 959-1,166        | 76,173         | 77,318    |          |
| Hwy Engr Techn II .....   | - | 5                 | 5                | 915-1,111        | 60,420         | 61,326    |          |
| Hwy Engr Techn I .....    | - | 12                | 12               | 791-959          | 125,280        | 127,159   |          |
| Engr Aid II .....         | - | 15                | 15               | 651-791          | 129,060        | 130,995   |          |
| Engr Aid I .....          | - | 1                 | 1                | 509-619          | 6,744          | 6,845     |          |
| Traffic:                  |   |                   |                  |                  |                |           |          |
| Sr Hwy Engr .....         | - | 1                 | 1                | 1,349-1,641      | 17,868         | 18,136    |          |
| Assoc Hwy Elec Engr ..... | - | 1                 | 1                | 1,166-1,417      | 15,420         | 15,651    |          |
| Assoc Hwy Engr .....      | - | 2                 | 2                | 1,166-1,417      | 30,840         | 31,302    |          |
| Asst Hwy Engr .....       | - | 5                 | 5                | 959-1,166        | 63,480         | 64,432    |          |
| Hwy Engr Techn II .....   | - | 1                 | 1                | 915-1,111        | 12,084         | 12,265    |          |
| Hwy Engr Techn I .....    | - | 2                 | 2                | 791-959          | 20,880         | 21,193    |          |
| Engr Aid II .....         | - | 2                 | 2                | 651-791          | 17,208         | 17,466    |          |
| Engr Aid I .....          | - | 1                 | 1                | 509-619          | 6,744          | 6,845     |          |
| Youth Aid .....           | - | 0.6               | 0.6              | 336-370          | 2,542          | 2,580     |          |
| Right of Way:             |   |                   |                  |                  |                |           |          |
| Supv RW Agent .....       | - | 1                 | 1                | 1,525-1,855      | 20,184         | 20,486    |          |
| Sr RW Agent .....         | - | 4                 | 4                | 1,317-1,603      | 69,744         | 70,790    |          |
| Assoc Hwy Engr .....      | - | 2                 | 2                | 1,166-1,417      | 30,840         | 31,302    |          |
| Assoc RW Agent .....      | - | 12                | 12               | 1,084-1,317      | 172,224        | 174,807   |          |

† Salary ranges are those in effect as of June 30, 1973.



**DEPARTMENT OF TRANSPORTATION**  
**Transportation District Offices—Continued**

| SALARIES AND WAGES              | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                 | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                  |                   |                  |                  |                   |                      |                     |
| Asst Hwy Engr.....              | -                 | 2                | 2                | 959-1,166         | 25,392               | 25,772              |
| Jr Civil Engr.....              | -                 | 1                | 1                | 915-1,058         | 11,508               | 11,680              |
| Hwy Engr Techn II.....          | -                 | 2                | 2                | 915-1,111         | 24,168               | 24,530              |
| Asst RW Agent.....              | -                 | 5                | 5                | 893-1,084         | 59,580               | 60,473              |
| Sr Delineator.....              | -                 | 1                | 1                | 870-1,058         | 11,460               | 11,631              |
| Hwy Engr Techn I.....           | -                 | 3                | 3                | 791-959           | 31,320               | 31,789              |
| Jr Staff Analyst.....           | -                 | 1                | 1                | 772-937           | 10,188               | 10,340              |
| Jr RW Agent.....                | -                 | 2                | 2                | 734-849           | 18,528               | 18,805              |
| Delineator.....                 | -                 | 2                | 2                | 717-870           | 18,984               | 19,268              |
| Engr Aid II.....                | -                 | 1                | 1                | 651-791           | 8,604                | 8,733               |
| Sr Steno.....                   | -                 | 2                | 2                | 605-734           | 15,954               | 16,223              |
| Steno II.....                   | -                 | 3                | 3                | 522-635           | 20,736               | 21,047              |
| Clk Typist II.....              | -                 | 5                | 5                | 484-589           | 32,100               | 32,581              |
| Construction:                   |                   |                  |                  |                   |                      |                     |
| Supv Hwy Engr.....              | -                 | 1                | 1                | 1,564-1,901       | 20,688               | 20,998              |
| Sr Hwy Engr.....                | -                 | 3                | 3                | 1,349-1,641       | 53,604               | 54,408              |
| Assoc Hwy Engr.....             | -                 | 4                | 4                | 1,166-1,417       | 41,680               | 42,305              |
| Hwy Engr Assoc.....             | -                 | 6                | 6                | 1,111-1,349       | 88,128               | 89,449              |
| Asst Hwy Engr.....              | -                 | 16               | 16               | 959-1,166         | 203,136              | 206,081             |
| Hwy Engr Techn II.....          | -                 | 9                | 9                | 915-1,111         | 108,756              | 110,387             |
| Found Driller.....              | -                 | 1                | 1                | 810-893           | 10,188               | 10,340              |
| Hwy Engr Techn I.....           | -                 | 22               | 22               | 791-959           | 229,680              | 233,125             |
| Engr Aid II.....                | -                 | 6                | 6                | 651-791           | 51,624               | 52,398              |
| Sr Steno.....                   | -                 | 1                | 1                | 605-734           | 7,992                | 8,111               |
| Engr Aid I.....                 | -                 | 1                | 1                | 509-619           | 6,912                | 7,015               |
| Maintenance:                    |                   |                  |                  |                   |                      |                     |
| Sr Hwy Engr.....                | -                 | 1                | 1                | 1,349-1,641       | 17,868               | 18,136              |
| Sr Hwy Suprntdnt.....           | -                 | 1                | 1                | 1,224-1,489       | 16,188               | 16,430              |
| Assoc Hwy Engr.....             | -                 | 1                | 1                | 1,166-1,417       | 15,420               | 15,651              |
| Hwy Suprntdnt.....              | -                 | 6                | 6                | 1,111-1,349       | 102,528              | 104,065             |
| Hwy Lnd Spc II.....             | -                 | 1                | 1                | 1,031-1,254       | 13,656               | 13,861              |
| Hwy Elec F/Man.....             | -                 | 1                | 1                | 1,007-1,224       | 13,332               | 13,532              |
| Asst Hwy Supt.....              | -                 | 5                | 5                | 983-1,196         | 65,040               | 66,016              |
| Asst Hwy Engr.....              | -                 | 1                | 1                | 959-1,166         | 12,696               | 12,886              |
| Hwy Adm Off I.....              | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,558              |
| H Br Mtce F/Man.....            | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,558              |
| Hwy Engr Techn II.....          | -                 | 1                | 1                | 915-1,111         | 12,324               | 12,509              |
| Hwy Electn II.....              | -                 | 5                | 5                | 915-1,111         | 60,420               | 61,326              |
| Hwy Lnd Spc I.....              | -                 | 2                | 2                | 893-1,084         | 23,592               | 23,946              |
| Hwy Foreman.....                | -                 | 22               | 22               | 849-1,031         | 247,368              | 251,079             |
| Carpenter I.....                | -                 | 1                | 1                | 870-959           | 10,980               | 11,145              |
| Tree Mtc For.....               | -                 | 3                | 3                | 810-983           | 32,148               | 32,630              |
| Hwy Mtcean III.....             | -                 | 18               | 18               | 810-937           | 183,384              | 186,135             |
| Hwy Lds Foreman.....            | -                 | 6                | 6                | 810-983           | 64,296               | 65,260              |
| Hwy Mtce Man II.....            | -                 | 79               | 79               | 772-849           | 767,417              | 779,398             |
| Tree M M II.....                | -                 | 2                | 2                | 734-893           | 19,440               | 19,732              |
| Tree M M I.....                 | -                 | 7                | 7                | 700-810           | 61,656               | 62,581              |
| Hwy Lands Ldgm.....             | -                 | 10               | 10               | 700-849           | 92,640               | 94,030              |
| Hwy Mtce Man I.....             | -                 | 27               | 27               | 666-734           | 226,800              | 230,202             |
| Hwy Lndsc MM.....               | -                 | 41               | 41               | 666-734           | 344,896              | 349,566             |
| Hwy Fld Of Asst.....            | -                 | 7                | 7                | 651-791           | 60,228               | 61,131              |
| Ser Asst Cr/Mnt.....            | -                 | 3                | 3                | 509-562           | 19,260               | 19,549              |
| Clk Typist II.....              | -                 | 3                | 3                | 484-589           | 19,260               | 19,549              |
| Mnt Serv Occ Tr.....            | -                 | 1                | 1                | 440-484           | 5,532                | 5,615               |
| Youth Aid.....                  | -                 | 4.2              | 4.2              | 336-370           | 17,791               | 18,058              |
| Overtime.....                   | -                 | 7.4              | 7.4              | -                 | 74,000               | 74,900              |
| TOTALS, TRANSPORTATION DISTRICT |                   |                  |                  |                   |                      |                     |
| 05.....                         | -                 | 611.5            | 611.5            | -                 | \$6,542,729          | \$6,640,521         |
| TRANSPORTATION DISTRICT         |                   |                  |                  |                   |                      |                     |
| 06—FRESNO                       |                   |                  |                  |                   |                      |                     |
| Administration:                 |                   |                  |                  |                   |                      |                     |
| Prin Hwy Eng.....               | -                 | 1                | 1                | \$1,810-2,201     | \$23,940             | \$24,299            |
| Supv Hwy Eng.....               | -                 | 1                | 1                | 1,564-1,901       | 20,688               | 20,998              |

† Salary ranges are those in effect as of June 30, 1973.

**DEPARTMENT OF TRANSPORTATION**  
**Transportation District Offices—Continued**

| SALARIES AND WAGES     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †         |                   |                  |                  |                   |                      |                     |
| Hwy Adm Off III.....   | -                 | 1                | 1                | 1,383-1,682       | 18,300               | 18,574              |
| Sr Hwy Eng .....       | -                 | 2                | 2                | 1,349-1,641       | 35,736               | 36,272              |
| Assoc Hwy Eng .....    | -                 | 3                | 3                | 1,166-1,417       | 46,260               | 46,953              |
| Acct Off III .....     | -                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,273              |
| Hwy Adm Off II .....   | -                 | 2                | 2                | 1,138-1,383       | 30,096               | 30,547              |
| Hwy Engr Assoc .....   | -                 | 2                | 2                | 1,111-1,349       | 29,376               | 29,816              |
| Asst Hwy Eng.....      | -                 | 13               | 13               | 959-1,166         | 165,048              | 167,523             |
| Sr Sp Invstgtor .....  | -                 | 1                | 1                | 959-1,166         | 12,696               | 12,886              |
| Acct Off II .....      | -                 | 2                | 2                | 937-1,138         | 24,744               | 25,115              |
| Hwy Adm Off I .....    | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,557              |
| Asst Mgmt Anal .....   | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,557              |
| Hwy Eng Tech II .....  | -                 | 1                | 1                | 915-1,111         | 12,372               | 12,557              |
| Jr Civil Eng.....      | -                 | 2                | 2                | 915-1,058         | 23,016               | 23,361              |
| Sta Engineer .....     | -                 | 1                | 1                | 870-959           | 10,980               | 11,144              |
| Hwy Engr Tech I .....  | -                 | 8                | 8                | 791-959           | 83,520               | 84,772              |
| Bldg Maint Man.....    | -                 | 1                | 1                | 734-810           | 9,264                | 9,402               |
| Mat Strs Sup II.....   | -                 | 1                | 1                | 717-870           | 9,492                | 9,634               |
| Accountant I .....     | -                 | 4                | 4                | 700-849           | 37,056               | 37,611              |
| Pers Asst II .....     | -                 | 1                | 1                | 683-830           | 9,036                | 9,171               |
| Auto Pool Attd I ..... | -                 | 1                | 1                | 635-700           | 7,992                | 8,111               |
| Property Clk I .....   | -                 | 1                | 1                | 619-753           | 8,196                | 8,318               |
| Sr Steno .....         | -                 | 2                | 2                | 605-734           | 15,984               | 16,223              |
| Pers Asst I .....      | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| Sr Acct Clerk .....    | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| Acctng Tech .....      | -                 | 5                | 5                | 589-717           | 39,060               | 39,645              |
| Key Data Supv I .....  | -                 | 1                | 1                | 576-700           | 7,620                | 7,734               |
| Stock Clerk .....      | -                 | 2                | 2                | 562-683           | 14,856               | 15,078              |
| Rep Mach Opr I .....   | -                 | 1                | 1                | 535-651           | 7,068                | 7,174               |
| Steno II.....          | -                 | 1.4              | 1.4              | 522-635           | 8,112                | 8,233               |
| Stu Ast E/A Sc .....   | -                 | 1                | 1                | 522-772           | 7,992                | 8,111               |
| Key Data Opr.....      | -                 | 2                | 2                | 497-605           | 13,152               | 13,349              |
| Clerk Typist II .....  | -                 | 4.6              | 4.6              | 484-589           | 29,532               | 29,974              |
| Acct Clk II.....       | -                 | 5                | 5                | 484-589           | 32,100               | 32,581              |
| Steno I .....          | -                 | 1                | 1                | 473-576           | 6,264                | 6,357               |
| Planning:              |                   |                  |                  |                   |                      |                     |
| Supv Hwy Eng.....      | -                 | 1                | 1                | 1,564-1,901       | 20,688               | 20,998              |
| Sr Hwy Eng .....       | -                 | 1                | 1                | 1,349-1,641       | 17,868               | 18,136              |
| Assoc Hwy Eng .....    | -                 | 3                | 3                | 1,166-1,417       | 46,260               | 46,953              |
| Hwy Engr Assoc .....   | -                 | 1                | 1                | 1,111-1,349       | 14,688               | 14,908              |
| Asst Hwy Eng.....      | -                 | 6                | 6                | 959-1,166         | 76,176               | 77,318              |
| Hwy Engr Tech I .....  | -                 | 1                | 1                | 791-959           | 10,440               | 10,596              |
| Design:                |                   |                  |                  |                   |                      |                     |
| Sr Hwy Eng .....       | -                 | 1                | 1                | 1,349-1,641       | 17,868               | 18,136              |
| Assoc Hwy Eng .....    | -                 | 4                | 4                | 1,166-1,417       | 61,680               | 62,605              |
| Hwy Engr Assoc .....   | -                 | 3                | 3                | 1,111-1,349       | 44,064               | 44,724              |
| Asst Hwy Eng.....      | -                 | 11               | 11               | 959-1,166         | 139,656              | 141,750             |
| Hwy Eng Tech II .....  | -                 | 4                | 4                | 915-1,111         | 48,336               | 49,061              |
| Hwy Engr Tech I .....  | -                 | 9                | 9                | 791-959           | 93,960               | 95,369              |
| Engineering Services:  |                   |                  |                  |                   |                      |                     |
| Sr Hwy Eng .....       | -                 | 1                | 1                | 1,349-1,641       | 17,868               | 18,136              |
| Assoc Hwy Eng .....    | -                 | 3                | 3                | 1,166-1,417       | 46,260               | 46,953              |
| Spvr Drftg Serv .....  | -                 | 1                | 1                | 959-1,166         | 12,696               | 12,886              |
| Asst Hwy Eng.....      | -                 | 17               | 17               | 959-1,166         | 215,832              | 219,069             |
| Hwy Eng Tech II .....  | -                 | 9                | 9                | 915-1,111         | 108,756              | 110,387             |
| Sr Delineator .....    | -                 | 2                | 2                | 870-1,058         | 22,920               | 23,263              |
| Found Driller .....    | -                 | 1                | 1                | 810-893           | 10,188               | 10,340              |
| Hwy Engr Tech I .....  | -                 | 10               | 10               | 791-959           | 104,400              | 105,966             |
| Delineator .....       | -                 | 2                | 2                | 717-870           | 18,984               | 19,268              |
| Sr Rprd Mch Op .....   | -                 | 1                | 1                | 651-791           | 8,604                | 8,733               |
| Engr Aid II .....      | -                 | 12               | 12               | 651-791           | 103,248              | 104,796             |
| Drafting Aid II.....   | -                 | 1                | 1                | 651-791           | 8,604                | 8,733               |
| Rep Mach Opr II .....  | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| Rep Mach Opr I .....   | -                 | 1                | 1                | 535-651           | 7,068                | 7,174               |
| Steno II.....          | -                 | 2                | 2                | 522-635           | 13,824               | 14,031              |

† Salary ranges are those in effect as of June 30, 1973.



**DEPARTMENT OF TRANSPORTATION**  
**Transportation District Offices—Continued**

| SALARIES AND WAGES |                       | NO. OF POSITIONS  |                  |                  | ACTUAL         | ESTIMATED | PROPOSED |
|--------------------|-----------------------|-------------------|------------------|------------------|----------------|-----------|----------|
|                    |                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) | 1972-73        | 1973-74   | 1974-75  |
|                    |                       |                   |                  |                  | SALARY RANGE † |           |          |
| 9                  | Engr Aid I .....      | -                 | 1                | 1                | 509-619        | 6,744     | 6,845    |
| 10                 | Clerk Typist II ..... | -                 | 1                | 1                | 484-589        | 6,420     | 6,516    |
| Traffic:           |                       |                   |                  |                  |                |           |          |
| 12                 | Sr Hwy Eng .....      | -                 | 1                | 1                | 1,349-1,641    | 17,868    | 18,136   |
| 13                 | Aso Hy Elec Eng ..... | -                 | 1                | 1                | 1,166-1,417    | 15,420    | 15,651   |
| 14                 | Assoc Hwy Eng .....   | -                 | 2                | 2                | 1,166-1,417    | 30,840    | 31,302   |
| 15                 | Asst Hwy Eng .....    | -                 | 12               | 12               | 959-1,166      | 152,352   | 154,637  |
| 16                 | Ast Hy Elec Eng ..... | -                 | 2                | 2                | 959-1,166      | 25,392    | 25,772   |
| 17                 | Hwy Eng Tech II ..... | -                 | 1                | 1                | 915-1,111      | 12,084    | 12,265   |
| 18                 | Hwy Engr Tech I ..... | -                 | 7                | 7                | 791-959        | 73,080    | 74,176   |
| 19                 | Delineator .....      | -                 | 1                | 1                | 717-870        | 9,492     | 9,634    |
| 20                 | Engr Aid II .....     | -                 | 2                | 2                | 651-791        | 17,208    | 17,466   |
| 21                 | Steno II .....        | -                 | 1                | 1                | 522-635        | 6,912     | 7,015    |
| Right of Way:      |                       |                   |                  |                  |                |           |          |
| 23                 | Supv Rw Agent .....   | -                 | 1                | 1                | 1,525-1,855    | 20,184    | 20,486   |
| 24                 | Sr Hwy Eng .....      | -                 | 1                | 1                | 1,349-1,641    | 17,868    | 18,136   |
| 25                 | Sr Rw Agent .....     | -                 | 5                | 5                | 1,317-1,603    | 87,180    | 88,487   |
| 26                 | Assoc Hwy Eng .....   | -                 | 1                | 1                | 1,166-1,417    | 15,420    | 15,651   |
| 27                 | Assoc Rw Agent .....  | -                 | 22               | 22               | 1,084-1,317    | 315,744   | 320,480  |
| 28                 | Asst Hwy Eng .....    | -                 | 6                | 6                | 959-1,166      | 76,176    | 77,318   |
| 29                 | Hwy Eng Tech II ..... | -                 | 1                | 1                | 915-1,111      | 12,084    | 12,265   |
| 30                 | Asst Rw Agent .....   | -                 | 4                | 4                | 893-1,084      | 47,664    | 48,378   |
| 31                 | Sr Delineator .....   | -                 | 2                | 2                | 870-1,058      | 22,920    | 23,263   |
| 32                 | Hwy Engr Tech I ..... | -                 | 8                | 8                | 791-959        | 83,520    | 84,772   |
| 33                 | Rental Agent .....    | -                 | 1                | 1                | 791-959        | 10,440    | 10,596   |
| 34                 | Jr Rw Agent .....     | -                 | 4                | 4                | 734-849        | 37,056    | 37,611   |
| 35                 | Delineator .....      | -                 | 4                | 4                | 717-870        | 37,968    | 38,537   |
| 36                 | Sr Steno .....        | -                 | 4                | 4                | 605-734        | 31,968    | 32,447   |
| 37                 | Sr Acct Clerk .....   | -                 | 1                | 1                | 589-717        | 7,812     | 7,929    |
| 38                 | Steno II .....        | -                 | 10               | 10               | 522-635        | 69,120    | 70,156   |
| 39                 | Clerk Typist II ..... | -                 | 2                | 2                | 484-589        | 13,152    | 13,349   |
| Construction:      |                       |                   |                  |                  |                |           |          |
| 41                 | Supv Hwy Eng .....    | -                 | 1                | 1                | 1,564-1,901    | 20,688    | 20,998   |
| 42                 | Sr Hwy Eng .....      | -                 | 1                | 1                | 1,349-1,641    | 17,868    | 18,136   |
| 43                 | Aso Hy Elec Eng ..... | -                 | 1                | 1                | 1,166-1,417    | 15,420    | 15,651   |
| 44                 | Assoc Hwy Eng .....   | -                 | 2                | 2                | 1,166-1,417    | 30,840    | 31,302   |
| 45                 | Hwy Engr Assoc .....  | -                 | 7                | 7                | 1,111-1,349    | 102,816   | 104,358  |
| 46                 | Asst Hwy Eng .....    | -                 | 17               | 17               | 959-1,166      | 195,636   | 198,570  |
| 47                 | Acct Off II .....     | -                 | 1                | 1                | 937-1,138      | 12,372    | 12,557   |
| 48                 | Hwy Eng Tech II ..... | -                 | 5                | 5                | 915-1,111      | 60,420    | 61,326   |
| 49                 | Elec Eng Tch II ..... | -                 | 1                | 1                | 915-1,111      | 12,084    | 12,265   |
| 50                 | Hwy Engr Tech I ..... | -                 | 10               | 10               | 791-959        | 104,400   | 105,966  |
| 51                 | Engr Aid II .....     | -                 | 2                | 2                | 651-791        | 17,208    | 17,466   |
| 52                 | Steno II .....        | -                 | 1                | 1                | 522-635        | 6,912     | 7,015    |
| Maintenance:       |                       |                   |                  |                  |                |           |          |
| 54                 | Sr Hwy Eng .....      | -                 | 1                | 1                | 1,349-1,641    | 17,868    | 18,136   |
| 55                 | Sr Hy Suprntdnt ..... | -                 | 1                | 1                | 1,224-1,489    | 16,188    | 16,430   |
| 56                 | Assoc Hwy Eng .....   | -                 | 1                | 1                | 1,166-1,417    | 15,420    | 15,651   |
| 57                 | Hwy Engr Assoc .....  | -                 | 1                | 1                | 1,111-1,349    | 14,688    | 14,908   |
| 58                 | Hwy Suprntdnt .....   | -                 | 9                | 9                | 1,111-1,349    | 132,192   | 134,174  |
| 59                 | Sr Hwy Elec For ..... | -                 | 2                | 2                | 1,111-1,349    | 29,376    | 29,816   |
| 60                 | Hwy Lnd Spc II .....  | -                 | 1                | 1                | 1,031-1,254    | 13,656    | 13,860   |
| 61                 | Hwy Elect F/Man ..... | -                 | 2                | 2                | 1,007-1,224    | 26,664    | 27,063   |
| 62                 | Asst Hwy Supt .....   | -                 | 5                | 5                | 983-1,196      | 65,040    | 66,015   |
| 63                 | Asst Hwy Eng .....    | -                 | 2                | 2                | 959-1,166      | 25,392    | 25,772   |
| 64                 | H Br Mtee F/Man ..... | -                 | 1                | 1                | 937-1,138      | 12,372    | 12,557   |
| 65                 | Hwy Electn II .....   | -                 | 6                | 6                | 915-1,111      | 72,504    | 73,591   |
| 66                 | Hwy Lnd Spc I .....   | -                 | 1                | 1                | 893-1,084      | 11,796    | 11,972   |
| 67                 | Hwy Electn I .....    | -                 | 3                | 3                | 915-1,007      | 30,852    | 31,314   |
| 68                 | Highway Foreman ..... | -                 | 26               | 26               | 849-1,031      | 292,344   | 296,729  |
| 69                 | Tree Mtc For .....    | -                 | 1                | 1                | 810-983        | 10,716    | 10,876   |
| 70                 | Hwy Mtcman III .....  | -                 | 32               | 32               | 810-937        | 326,016   | 330,906  |
| 71                 | Hwy Lds Foreman ..... | -                 | 5                | 5                | 810-983        | 53,580    | 54,383   |
| 72                 | Lt Pwr Shovl Op ..... | -                 | 1                | 1                | 810-983        | 10,716    | 10,876   |

† Salary ranges are those in effect as of June 30, 1973.

**DEPARTMENT OF TRANSPORTATION**  
**Transportation District Offices—Continued**

| SALARIES AND WAGES                       |                   | NO. OF POSITIONS |                  |               | ACTUAL      | ESTIMATED   | PROPOSED |
|------------------------------------------|-------------------|------------------|------------------|---------------|-------------|-------------|----------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) | 1972-73       | 1973-74     | 1974-75     |          |
| SALARY RANGE †                           |                   |                  |                  |               |             |             |          |
| Hwy Engr Tech I .....                    | -                 | 2                | 2                | 791-959       | 20,880      | 21,193      |          |
| Hwy Mtce Man II .....                    | -                 | 119              | 119              | 772-849       | 1,156,680   | 1,174,030   |          |
| Hwy Elec Tech .....                      | -                 | 1                | 1                | 753-870       | 9,492       | 9,634       |          |
| Tree M M II .....                        | -                 | 3                | 3                | 734-893       | 29,160      | 29,597      |          |
| Tree M M I .....                         | -                 | 7                | 7                | 700-810       | 61,656      | 62,580      |          |
| Hwy Lands Ldgm .....                     | -                 | 11               | 11               | 700-849       | 101,904     | 103,432     |          |
| Hwy Mtce Man I .....                     | -                 | 41               | 41               | 666-734       | 344,400     | 349,566     |          |
| Hwy Lndsc Mm .....                       | -                 | 43               | 43               | 666-734       | 361,200     | 366,618     |          |
| Hwy Fld of Asst .....                    | -                 | 9                | 9                | 651-791       | 77,436      | 78,597      |          |
| Engr Aid II .....                        | -                 | 1                | 1                | 651-791       | 8,604       | 8,733       |          |
| Sr Steno .....                           | -                 | 1                | 1                | 605-734       | 7,992       | 8,111       |          |
| Dispatcher Clk .....                     | -                 | 1                | 1                | 589-717       | 7,812       | 7,929       |          |
| Ser Asst Gr/Mnt .....                    | -                 | 6                | 6                | 509-562       | 38,520      | 39,097      |          |
| Clerk Typist II .....                    | -                 | 8                | 8                | 484-589       | 51,360      | 52,130      |          |
| Acct Clk II .....                        | -                 | 1                | 1                | 484-589       | 6,420       | 6,516       |          |
| Janitor .....                            | -                 | 1                | 1                | 484-589       | 6,420       | 6,516       |          |
| Youth Aid .....                          | -                 | 9                | 9                | 336-370       | 38,124      | 38,695      |          |
| Overtime .....                           | -                 | 12.1             | 12.1             | -             | 111,000     | 112,350     |          |
| TOTALS, TRANSPORTATION DISTRICT 06 ..... | -                 | 724.1            | 724.1            | -             | \$7,646,904 | \$7,761,225 |          |
| TRANSPORTATION DISTRICT 07—LOS ANGELES   |                   |                  |                  |               |             |             |          |
| Administration:                          |                   |                  |                  |               |             |             |          |
| Dep St Hwy Eng .....                     | -                 | 1                | 1                | \$2,095-2,477 | \$27,456    | \$27,868    |          |
| Prin Hwy Eng .....                       | -                 | 3                | 3                | 1,810-2,201   | 71,820      | 72,897      |          |
| Supv Hwy Eng .....                       | -                 | 2                | 2                | 1,564-1,901   | 41,376      | 41,997      |          |
| Hwy Adm Off IV .....                     | -                 | 1                | 1                | 1,525-1,855   | 20,184      | 20,487      |          |
| Comm Plan Tr St .....                    | -                 | 1                | 1                | 1,525-1,855   | 20,184      | 20,487      |          |
| Acct Admin II .....                      | -                 | 1                | 1                | 1,383-1,682   | 18,300      | 18,575      |          |
| Hwy Adm Off III .....                    | -                 | 4                | 4                | 1,383-1,682   | 73,200      | 74,298      |          |
| Sr Hwy Eng .....                         | -                 | 5                | 5                | 1,349-1,641   | 89,340      | 90,680      |          |
| Sr RW Agent .....                        | -                 | 2                | 2                | 1,317-1,603   | 34,872      | 35,395      |          |
| DP Mgr I .....                           | -                 | 1                | 1                | 1,254-1,525   | 16,596      | 16,845      |          |
| Tr Officer II .....                      | -                 | 1                | 1                | 1,254-1,525   | 16,596      | 16,845      |          |
| Assoc Hwy Eng .....                      | -                 | 12               | 12               | 1,166-1,417   | 185,040     | 187,816     |          |
| Assoc DPS Anal .....                     | -                 | 2                | 2                | 1,138-1,383   | 30,096      | 30,547      |          |
| Supervisor EDP .....                     | -                 | 1                | 1                | 1,138-1,383   | 15,048      | 15,274      |          |
| Acct Off III .....                       | -                 | 4                | 4                | 1,138-1,383   | 60,192      | 61,095      |          |
| Hwy Adm Off II .....                     | -                 | 3                | 3                | 1,138-1,383   | 45,144      | 45,821      |          |
| Assoc Planner .....                      | -                 | 4                | 4                | 1,138-1,383   | 60,192      | 61,095      |          |
| Assoc Pers Anal .....                    | -                 | 1                | 1                | 1,138-1,383   | 15,048      | 15,274      |          |
| Assoc Mgmt Anal .....                    | -                 | 2                | 2                | 1,138-1,383   | 30,096      | 30,547      |          |
| Assoc Economist .....                    | -                 | 1                | 1                | 1,138-1,383   | 15,048      | 15,274      |          |
| Hwy Engr Assoc .....                     | -                 | 2                | 2                | 1,111-1,349   | 29,376      | 29,816      |          |
| Assoc RW Agent .....                     | -                 | 1                | 1                | 1,084-1,317   | 14,352      | 14,567      |          |
| Info Officer I .....                     | -                 | 3                | 3                | 1,084-1,317   | 43,056      | 43,701      |          |
| Asst Hwy Eng .....                       | -                 | 36               | 36               | 959-1,166     | 457,056     | 463,911     |          |
| Asst Hy Elec Eng .....                   | -                 | 2                | 2                | 959-1,166     | 25,392      | 25,772      |          |
| Asst DPS Anal .....                      | -                 | 3                | 3                | 937-1,138     | 37,116      | 37,672      |          |
| Prog II EDP .....                        | -                 | 3                | 3                | 937-1,138     | 37,116      | 37,672      |          |
| DP Tech Supv I .....                     | -                 | 1                | 1                | 937-1,138     | 12,372      | 12,557      |          |
| Acct Off II .....                        | -                 | 6                | 6                | 937-1,138     | 74,232      | 75,345      |          |
| Hwy Adm Off I .....                      | -                 | 7                | 7                | 937-1,138     | 86,604      | 87,903      |          |
| Asst Planner .....                       | -                 | 1                | 1                | 937-1,138     | 12,372      | 12,557      |          |
| Asst Persl Anal .....                    | -                 | 2                | 2                | 937-1,138     | 24,744      | 25,115      |          |
| Asst Mgmt Anal .....                     | -                 | 4                | 4                | 937-1,138     | 49,488      | 50,230      |          |
| Supv of Photo .....                      | -                 | 1                | 1                | 915-1,111     | 12,084      | 12,265      |          |
| Jr Civil Eng .....                       | -                 | 11               | 11               | 915-1,058     | 132,924     | 134,917     |          |
| Hwy Engr Tech II .....                   | -                 | 5                | 5                | 915-1,111     | 60,420      | 61,326      |          |
| Asst RW Agent .....                      | -                 | 3                | 3                | 893-1,084     | 35,388      | 35,918      |          |
| Asst Info Offr .....                     | -                 | 2                | 2                | 893-1,084     | 23,592      | 23,945      |          |
| Rprd Mch Spv II .....                    | -                 | 1                | 1                | 870-1,058     | 11,460      | 11,631      |          |
| Sr Delineator .....                      | -                 | 4                | 4                | 870-1,058     | 45,840      | 46,527      |          |

† Salary ranges are those in effect as of June 30, 1973.



**DEPARTMENT OF TRANSPORTATION**  
**Transportation District Offices—Continued**

| SALARIES AND WAGES     |   | NO. OF POSITIONS  |                  |                  | ACTUAL         | ESTIMATED | PROPOSED |
|------------------------|---|-------------------|------------------|------------------|----------------|-----------|----------|
|                        |   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) | 1972-73        | 1973-74   | 1974-75  |
|                        |   |                   |                  |                  | SALARY RANGE † |           |          |
| Electrician I .....    | - | 1                 | 1                | 915-1,007        | 12,084         | 12,265    |          |
| Carpenter I .....      | - | 1                 | 1                | 870-959          | 10,980         | 11,145    |          |
| Painter I .....        | - | 1                 | 1                | 870-959          | 10,980         | 11,145    |          |
| Sr Librarian .....     | - | 1                 | 1                | 849-1,031        | 11,244         | 11,413    |          |
| Bldg Serv Supv .....   | - | 1                 | 1                | 830-1,007        | 10,980         | 11,145    |          |
| Prog I EDP .....       | - | 1                 | 1                | 810-937          | 10,716         | 10,877    |          |
| Sup Clerk II .....     | - | 1                 | 1                | 791-959          | 10,440         | 10,597    |          |
| Pers Asst III .....    | - | 1                 | 1                | 791-959          | 10,440         | 10,597    |          |
| Hwy Engr Tech I .....  | - | 11                | 11               | 791-959          | 114,620        | 116,339   |          |
| Sr Data Pr Tech .....  | - | 1                 | 1                | 772-937          | 10,188         | 10,341    |          |
| Jr Staff Anal .....    | - | 5                 | 5                | 772-937          | 50,940         | 51,704    |          |
| Hwy Mtce Man II .....  | - | 1                 | 1                | 772-849          | 9,720          | 9,866     |          |
| Rprd Mch Spvr I .....  | - | 1                 | 1                | 753-915          | 9,960          | 10,109    |          |
| Jr RW Agent .....      | - | 2                 | 2                | 734-849          | 18,528         | 18,806    |          |
| Editorial Tech .....   | - | 1                 | 1                | 734-893          | 9,264          | 9,403     |          |
| Bldg Maint Man .....   | - | 1                 | 1                | 734-810          | 9,264          | 9,403     |          |
| Auto Pool Mgr I .....  | - | 1                 | 1                | 734-893          | 9,264          | 9,403     |          |
| Property Clk II .....  | - | 1                 | 1                | 717-870          | 9,492          | 9,634     |          |
| Photographer .....     | - | 5                 | 5                | 717-870          | 47,460         | 48,172    |          |
| Delineator .....       | - | 9                 | 9                | 717-870          | 85,428         | 86,709    |          |
| Sup Steno I .....      | - | 1                 | 1                | 700-849          | 9,264          | 9,403     |          |
| Accountant I .....     | - | 22                | 22               | 700-849          | 203,808        | 206,865   |          |
| Aut Pool Attd II ..... | - | 1                 | 1                | 700-772          | 8,808          | 8,940     |          |
| Sup Clerk I .....      | - | 1                 | 1                | 683-830          | 9,036          | 9,172     |          |
| Pers Asst II .....     | - | 1                 | 1                | 683-830          | 9,036          | 9,172     |          |
| Collection Agt .....   | - | 4                 | 4                | 683-830          | 36,144         | 36,686    |          |
| Data Proc Tech .....   | - | 4                 | 4                | 666-810          | 35,232         | 35,760    |          |
| Key Data Sup II .....  | - | 1                 | 1                | 666-810          | 8,808          | 8,940     |          |
| Aut Pool At III .....  | - | 3                 | 3                | 666-810          | 26,424         | 26,820    |          |
| Sr Rprd Mch Op .....   | - | 4                 | 4                | 651-791          | 34,416         | 34,932    |          |
| Engr Aid II .....      | - | 5                 | 5                | 651-791          | 42,020         | 42,650    |          |
| Laborer .....          | - | 2                 | 2                | 635-700          | 15,984         | 16,224    |          |
| Auto Pool Attd I ..... | - | 11                | 11               | 635-700          | 87,912         | 89,231    |          |
| Mat Strs Supv I .....  | - | 2                 | 2                | 619-753          | 16,392         | 16,638    |          |
| Sr Steno .....         | - | 8                 | 8                | 605-734          | 63,936         | 64,895    |          |
| Data Proc Tr .....     | - | 3                 | 3                | 605-666          | 22,896         | 23,239    |          |
| Senior Clerk .....     | - | 5                 | 5                | 589-717          | 39,060         | 39,646    |          |
| Sr Clerk Typist .....  | - | 5                 | 5                | 589-717          | 39,060         | 39,646    |          |
| Composer Opr Vt .....  | - | 1                 | 1                | 589-717          | 7,812          | 7,929     |          |
| Pers Asst I .....      | - | 4                 | 4                | 589-717          | 31,248         | 31,417    |          |
| Sr File Clerk .....    | - | 2                 | 2                | 589-717          | 15,624         | 15,858    |          |
| Rep Mach Opr II .....  | - | 6                 | 6                | 589-717          | 46,872         | 47,575    |          |
| Sr Acct Clerk .....    | - | 4                 | 4                | 589-717          | 31,248         | 31,717    |          |
| Acctng Tech .....      | - | 10                | 10               | 589-717          | 78,120         | 79,292    |          |
| Key Data Supv I .....  | - | 3                 | 3                | 576-700          | 22,860         | 23,203    |          |
| Pwr K T Opr MTS .....  | - | 1                 | 1                | 535-651          | 7,068          | 7,174     |          |
| Rep Mach Opr I .....   | - | 13                | 13               | 535-651          | 91,884         | 93,262    |          |
| Steno II .....         | - | 7                 | 7                | 522-635          | 48,384         | 49,110    |          |
| Stu Ast E/A Sc .....   | - | 11.3              | 11.3             | 522-772          | 86,106         | 87,398    |          |
| Engr Aid I .....       | - | 3                 | 3                | 509-619          | 20,952         | 21,266    |          |
| Hwy Eng Tech Tr .....  | - | 1                 | 1                | 509-791          | 7,428          | 7,539     |          |
| Serv Asst Auto .....   | - | 2                 | 2                | 509-562          | 13,548         | 13,751    |          |
| Key Data Opr .....     | - | 14                | 14               | 497-605          | 92,064         | 93,445    |          |
| Clerk II .....         | - | 16                | 16               | 484-589          | 102,720        | 104,261   |          |
| Clerk Typist II .....  | - | 50                | 50               | 484-589          | 321,000        | 325,815   |          |
| Acct Clk II .....      | - | 11                | 11               | 484-589          | 70,620         | 71,679    |          |
| Steno I .....          | - | 2                 | 2                | 473-576          | 12,528         | 12,716    |          |
| Dup Mach Op I .....    | - | 4                 | 4                | 461-562          | 24,432         | 24,798    |          |
| Student Asst .....     | - | 2                 | 2                | 451-666          | 13,152         | 13,349    |          |
| Clerk Typist I .....   | - | 1                 | 1                | 440-540          | 5,808          | 5,895     |          |
| Car Washer .....       | - | 1                 | 1                | 429-473          | 5,412          | 5,493     |          |
| Clerk I .....          | - | 1                 | 1                | 419-509          | 5,532          | 5,615     |          |
| Clerical Asst .....    | - | 1                 | 1                | 409-429          | 4,908          | 4,982     |          |
| Youth Aid .....        | - | 16                | 16               | 336-370          | 67,776         | 68,793    |          |

† Salary ranges are those in effect as of June 30, 1973.

# DEPARTMENT OF TRANSPORTATION Transportation District Offices—Continued

| SALARIES AND WAGES    |   | NO. OF POSITIONS  |                  |                  | ACTUAL         | ESTIMATED | PROPOSED |
|-----------------------|---|-------------------|------------------|------------------|----------------|-----------|----------|
|                       |   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) | 1972-73        | 1973-74   | 1974-75  |
| Planning:             |   |                   |                  |                  | SALARY RANGE † |           |          |
| Supv Hwy Eng .....    | - | 2                 | 2                | 1,564-1,901      | 41,376         | 41,997    |          |
| Sr Planner .....      | - | 1                 | 1                | 1,383-1,682      | 18,300         | 18,575    |          |
| Sr Statistician ..... | - | 2                 | 2                | 1,383-1,682      | 36,600         | 37,149    |          |
| Sr Hwy Eng .....      | - | 5                 | 5                | 1,349-1,641      | 89,340         | 90,680    |          |
| Assoc Hwy Eng .....   | - | 15                | 15               | 1,166-1,417      | 231,300        | 234,770   |          |
| Assoc Planner .....   | - | 1                 | 1                | 1,138-1,383      | 15,048         | 15,274    |          |
| Assoc Res Anal .....  | - | 1                 | 1                | 1,138-1,383      | 15,048         | 15,274    |          |
| Assoc Economist ..... | - | 1                 | 1                | 1,138-1,383      | 15,048         | 15,274    |          |
| Hwy Engr Assoc .....  | - | 3                 | 3                | 1,111-1,349      | 44,064         | 44,725    |          |
| Stat M Anal II .....  | - | 2                 | 2                | 983-1,196        | 26,016         | 26,406    |          |
| Asst Hwy Eng .....    | - | 33                | 33               | 959-1,166        | 418,968        | 425,253   |          |
| Asst Planner .....    | - | 1                 | 1                | 937-1,138        | 12,372         | 12,558    |          |
| Asst Statistn .....   | - | 3                 | 3                | 937-1,138        | 37,116         | 37,673    |          |
| Asst Econ Anal .....  | - | 6                 | 6                | 937-1,138        | 74,232         | 75,345    |          |
| Asst Soc Res An ..... | - | 1                 | 1                | 937-1,138        | 12,372         | 12,558    |          |
| Hwy Eng Tech II ..... | - | 11                | 11               | 915-1,111        | 132,924        | 134,918   |          |
| Hwy Engr Tech I ..... | - | 8                 | 8                | 791-959          | 83,520         | 84,773    |          |
| Jr Staff Anal .....   | - | 1                 | 1                | 772-937          | 10,188         | 10,341    |          |
| Delineator .....      | - | 5                 | 5                | 717-870          | 47,460         | 48,172    |          |
| Engr Aid II .....     | - | 1                 | 1                | 651-791          | 8,604          | 8,733     |          |
| Sr Steno .....        | - | 1                 | 1                | 605-734          | 7,992          | 8,112     |          |
| Senior Clerk .....    | - | 1                 | 1                | 589-717          | 7,812          | 7,929     |          |
| Stat Clerk .....      | - | 1                 | 1                | 589-717          | 7,812          | 7,929     |          |
| Hwy Eng Tech Tr ..... | - | 1                 | 1                | 509-791          | 7,428          | 7,539     |          |
| Clerk II .....        | - | 1                 | 1                | 484-589          | 6,420          | 6,516     |          |
| Clerk Typist II ..... | - | 1                 | 1                | 484-589          | 6,420          | 6,516     |          |
| Youth Aid .....       | - | 5                 | 5                | 336-370          | 21,180         | 21,498    |          |
| Design:               |   |                   |                  |                  |                |           |          |
| Supv Hwy Eng .....    | - | 4                 | 4                | 1,564-1,901      | 82,752         | 83,993    |          |
| Sr Hwy Eng .....      | - | 18                | 18               | 1,349-1,641      | 321,624        | 326,448   |          |
| Sr Lands Arch .....   | - | 1                 | 1                | 1,349-1,641      | 17,868         | 18,136    |          |
| Assoc Hwy Eng .....   | - | 69.8              | 69.8             | 1,166-1,417      | 1,076,316      | 1,092,461 |          |
| Asso Lands Arch ..... | - | 3                 | 3                | 1,166-1,417      | 46,260         | 46,954    |          |
| Hwy Engr Assoc .....  | - | 2                 | 2                | 1,111-1,349      | 29,376         | 29,817    |          |
| Asst Hwy Eng .....    | - | 110               | 110              | 959-1,166        | 1,396,560      | 1,417,508 |          |
| Asst Lands Arch ..... | - | 6                 | 6                | 959-1,166        | 76,176         | 77,319    |          |
| Asst Mgmt Anal .....  | - | 1                 | 1                | 937-1,138        | 12,372         | 12,558    |          |
| Hwy Eng Tech II ..... | - | 45                | 45               | 915-1,111        | 543,780        | 551,937   |          |
| Jr Lands Arch .....   | - | 2                 | 2                | 915-1,058        | 23,016         | 23,361    |          |
| Lndsep Tech II .....  | - | 2                 | 2                | 915-1,111        | 24,168         | 24,531    |          |
| Sr Delineator .....   | - | 19                | 19               | 870-1,058        | 218,652        | 221,932   |          |
| Hwy Engr Tech I ..... | - | 60                | 60               | 791-959          | 626,400        | 635,796   |          |
| Lndsep Tech I .....   | - | 3                 | 3                | 791-959          | 31,320         | 31,790    |          |
| Delineator .....      | - | 28                | 28               | 717-870          | 265,776        | 269,763   |          |
| Sup Clerk I .....     | - | 1                 | 1                | 683-830          | 9,036          | 9,172     |          |
| Engr Aid II .....     | - | 4                 | 4                | 651-791          | 34,416         | 34,932    |          |
| Drafting Aid II ..... | - | 1                 | 1                | 651-791          | 8,604          | 8,733     |          |
| Sr Steno .....        | - | 4                 | 4                | 605-734          | 31,968         | 32,448    |          |
| Sr Clerk Typist ..... | - | 1                 | 1                | 589-717          | 7,812          | 7,929     |          |
| Pwr K T Opr MTS ..... | - | 3                 | 3                | 535-651          | 21,204         | 21,522    |          |
| Steno II .....        | - | 9                 | 9                | 522-635          | 73,008         | 74,103    |          |
| Drafting Aid I .....  | - | 1                 | 1                | 509-619          | 6,744          | 6,845     |          |
| Hwy Eng Tech Tr ..... | - | 1                 | 1                | 509-791          | 7,428          | 7,539     |          |
| Clerk Typist II ..... | - | 4                 | 4                | 484-589          | 25,680         | 26,065    |          |
| Steno I .....         | - | 1                 | 1                | 473-576          | 6,264          | 6,358     |          |
| Engineering Services: |   |                   |                  |                  |                |           |          |
| Supv Hwy Eng .....    | - | 1                 | 1                | 1,564-1,901      | 20,688         | 20,998    |          |
| Sr Hwy Eng .....      | - | 5                 | 5                | 1,349-1,641      | 89,340         | 90,680    |          |
| Assoc Hwy Eng .....   | - | 19                | 19               | 1,166-1,417      | 292,980        | 297,375   |          |
| Assoc Eng Geol .....  | - | 1                 | 1                | 1,166-1,417      | 15,420         | 15,651    |          |
| Hwy Adm Off II .....  | - | 1                 | 1                | 1,138-1,383      | 15,048         | 15,274    |          |
| Hwy Engr Assoc .....  | - | 21                | 21               | 1,111-1,349      | 301,392        | 305,913   |          |
| Sr Drill F/Man .....  | - | 1                 | 1                | 983-1,196        | 13,008         | 13,203    |          |

† Salary ranges are those in effect as of June 30, 1973.



**DEPARTMENT OF TRANSPORTATION**  
**Transportation District Offices—Continued**

| SALARIES AND WAGES    |   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------|---|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                       |   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †        |   |                   |                  |                  |                   |                      |                     |
| Asst Hwy Eng.....     | - | 78                | 78               | 959-1,166        | 990,288           | 1,005,142            |                     |
| Asst Engr Geol.....   | - | 2                 | 2                | 959-1,166        | 25,392            | 25,773               |                     |
| Hwy Eng Tech II ..... | - | 61                | 61               | 915-1,111        | 737,124           | 748,181              |                     |
| Found Drill For ..... | - | 2                 | 2                | 893-1,084        | 23,592            | 23,946               |                     |
| Found Driller .....   | - | 3                 | 3                | 810-893          | 30,564            | 31,022               |                     |
| Hwy Engr Tech I ..... | - | 150               | 150              | 791-959          | 1,566,000         | 1,589,490            |                     |
| Skilled Laborer.....  | - | 2                 | 2                | 734-810          | 18,528            | 18,806               |                     |
| Delineator .....      | - | 5                 | 5                | 717-870          | 47,460            | 48,172               |                     |
| Engr Aid II .....     | - | 14                | 14               | 651-791          | 120,456           | 122,263              |                     |
| Laborer .....         | - | 1                 | 1                | 635-700          | 7,992             | 8,112                |                     |
| Rep Mach Opr I .....  | - | 1                 | 1                | 535-651          | 7,068             | 7,174                |                     |
| Engr Aid I.....       | - | 5                 | 5                | 509-619          | 33,720            | 34,226               |                     |
| Hwy Eng Tech Tr.....  | - | 4                 | 4                | 509-791          | 29,712            | 30,158               |                     |
| Youth Aid .....       | - | 13                | 13               | 336-370          | 55,068            | 55,894               |                     |
| Traffic:              |   |                   |                  |                  |                   |                      |                     |
| Supv Hwy Eng.....     | - | 1                 | 1                | 1,564-1,901      | 20,688            | 20,998               |                     |
| Sr Hwy Eng .....      | - | 4                 | 4                | 1,349-1,641      | 71,472            | 72,544               |                     |
| Sr Hwy Elec Eng.....  | - | 2                 | 2                | 1,349-1,641      | 35,736            | 36,272               |                     |
| Aso Hy Elec Eng ..... | - | 13                | 13               | 1,166-1,417      | 200,460           | 203,467              |                     |
| Assoc Hwy Eng .....   | - | 14                | 14               | 1,166-1,417      | 215,880           | 219,118              |                     |
| Hwy Engr Assoc .....  | - | 2                 | 2                | 1,111-1,349      | 29,376            | 29,817               |                     |
| Asst Hwy Eng.....     | - | 25                | 25               | 959-1,166        | 317,400           | 322,161              |                     |
| Ast Hy Elec Eng ..... | - | 36                | 36               | 959-1,166        | 457,056           | 463,912              |                     |
| Hwy Adm Off I .....   | - | 1                 | 1                | 937-1,138        | 12,696            | 12,886               |                     |
| Hwy Eng Tech II ..... | - | 14                | 14               | 915-1,111        | 169,176           | 171,714              |                     |
| Elec Eng Tch II.....  | - | 2                 | 2                | 915-1,111        | 24,168            | 24,531               |                     |
| Sr Delineator .....   | - | 2                 | 2                | 870-1,058        | 23,016            | 23,361               |                     |
| Hwy Engr Tech I ..... | - | 32                | 32               | 791-959          | 334,080           | 339,091              |                     |
| Elec Eng Tech I ..... | - | 3                 | 3                | 791-959          | 31,320            | 31,790               |                     |
| Delineator .....      | - | 8                 | 8                | 717-870          | 75,936            | 77,075               |                     |
| Sup Clerk I .....     | - | 1                 | 1                | 683-830          | 9,036             | 9,172                |                     |
| Engr Aid II .....     | - | 7                 | 7                | 651-791          | 60,228            | 61,131               |                     |
| Sr Steno .....        | - | 2                 | 2                | 605-734          | 15,984            | 16,224               |                     |
| Senior Clerk .....    | - | 1                 | 1                | 589-717          | 7,812             | 7,929                |                     |
| Sr Clerk Typist.....  | - | 1                 | 1                | 589-717          | 7,812             | 7,929                |                     |
| Steno II.....         | - | 1                 | 1                | 522-635          | 6,912             | 7,016                |                     |
| Engr Aid I.....       | - | 3                 | 3                | 509-619          | 20,952            | 21,266               |                     |
| Hwy Eng Tech Tr ..... | - | 1                 | 1                | 509-791          | 7,428             | 7,539                |                     |
| Clerk II.....         | - | 2                 | 2                | 484-589          | 12,840            | 13,033               |                     |
| Clerk Typist II ..... | - | 13                | 13               | 484-589          | 83,460            | 84,712               |                     |
| Acct Clerk II.....    | - | 1                 | 1                | 484-589          | 6,420             | 6,516                |                     |
| Steno I .....         | - | 1                 | 1                | 473-576          | 6,264             | 6,358                |                     |
| Clerk Typist I.....   | - | 1                 | 1                | 440-540          | 5,808             | 5,895                |                     |
| Freeway Operations:   |   |                   |                  |                  |                   |                      |                     |
| Supv Hwy Eng.....     | - | 1                 | 1                | 1,564-1,901      | 20,688            | 20,998               |                     |
| Sr Hwy Eng .....      | - | 3                 | 3                | 1,349-1,641      | 53,604            | 54,408               |                     |
| Aso Hy Elec Eng ..... | - | 1                 | 1                | 1,166-1,417      | 15,420            | 15,651               |                     |
| Assoc Hwy Eng .....   | - | 14                | 14               | 1,166-1,417      | 215,880           | 219,118              |                     |
| Hwy Engr Assoc .....  | - | 1                 | 1                | 1,111-1,349      | 14,688            | 14,908               |                     |
| Asst Hwy Eng.....     | - | 50                | 50               | 959-1,166        | 634,800           | 644,322              |                     |
| Ast Hy Elec Eng ..... | - | 1                 | 1                | 959-1,166        | 12,696            | 12,866               |                     |
| Hwy Adm Off I .....   | - | 1                 | 1                | 937-1,138        | 12,372            | 12,558               |                     |
| Hwy Eng Tech II ..... | - | 4                 | 4                | 915-1,111        | 48,336            | 49,061               |                     |
| Hwy Electn II .....   | - | 1                 | 1                | 915-1,111        | 12,084            | 12,265               |                     |
| Sr Delineator .....   | - | 1                 | 1                | 870-1,058        | 11,508            | 11,681               |                     |
| Hwy Mtcman III .....  | - | 1                 | 1                | 810-937          | 10,188            | 10,341               |                     |
| Hwy Engr Tech I ..... | - | 40                | 40               | 791-959          | 417,600           | 423,864              |                     |
| Hwy Mtce Man II ..... | - | 7                 | 7                | 772-849          | 71,316            | 72,386               |                     |
| Delineator .....      | - | 2                 | 2                | 717-870          | 18,984            | 19,269               |                     |
| Engr Aid II .....     | - | 3                 | 3                | 651-791          | 25,812            | 26,199               |                     |
| Sr Steno .....        | - | 1                 | 1                | 605-734          | 7,992             | 8,112                |                     |
| Engr Aid I.....       | - | 7                 | 7                | 509-619          | 47,208            | 47,916               |                     |
| Hwy Eng Tech Tr.....  | - | 3                 | 3                | 509-791          | 22,284            | 22,618               |                     |
| Youth Aid .....       | - | 2                 | 2                | 336-370          | 8,496             | 8,623                |                     |

† Salary ranges are those in effect as of June 30, 1973.

**DEPARTMENT OF TRANSPORTATION**  
**Transportation District Offices—Continued**

| SALARIES AND WAGES    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Right Of Way:         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Mgr R/W Prog.....     | -                 | 1                | 1                | 1,855-2,255       | 24,540               | 24,908              |
| Supv Hwy Eng.....     | -                 | 1                | 1                | 1,564-1,901       | 20,688               | 20,998              |
| Supv RW Agent.....    | -                 | 4                | 4                | 1,525-1,855       | 80,736               | 81,947              |
| Sr Hwy Eng.....       | -                 | 4                | 4                | 1,349-1,641       | 71,472               | 72,544              |
| Sr RW Agent.....      | -                 | 25               | 25               | 1,317-1,603       | 261,540              | 265,463             |
| Assoc Hwy Eng.....    | -                 | 11               | 11               | 1,166-1,417       | 169,620              | 172,164             |
| Hwy Adm Off II.....   | -                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,274              |
| Assoc Planner.....    | -                 | 2                | 2                | 1,138-1,383       | 30,096               | 30,547              |
| Hwy Engr Assoc.....   | -                 | 15               | 15               | 1,111-1,349       | 220,320              | 223,625             |
| Asso Est Bl Con.....  | -                 | 4                | 4                | 1,111-1,349       | 58,752               | 59,633              |
| Assoc RW Agent.....   | -                 | 100              | 100              | 1,084-1,317       | 1,435,200            | 1,456,728           |
| Spvr Drftg Serv.....  | -                 | 1                | 1                | 959-1,166         | 12,696               | 12,886              |
| Asst Hwy Eng.....     | -                 | 11               | 11               | 959-1,166         | 139,656              | 141,751             |
| Asst Est Bl Con.....  | -                 | 1                | 1                | 959-1,166         | 12,696               | 12,886              |
| Hwy Adm Off I.....    | -                 | 2                | 2                | 937-1,138         | 24,744               | 25,115              |
| Assoc Title Off.....  | -                 | 2                | 2                | 937-1,138         | 24,744               | 25,115              |
| Hwy Eng Tech II.....  | -                 | 29               | 29               | 915-1,111         | 350,436              | 355,693             |
| Asst RW Agent.....    | -                 | 43               | 43               | 893-1,084         | 507,228              | 514,836             |
| Sr Delineator.....    | -                 | 17               | 17               | 870-1,058         | 194,820              | 197,742             |
| Sr Rental Agent.....  | -                 | 1                | 1                | 870-1,058         | 11,460               | 11,632              |
| Asst Title Off.....   | -                 | 2                | 2                | 849-1,031         | 22,488               | 22,825              |
| Sup Clerk II.....     | -                 | 1                | 1                | 791-959           | 10,440               | 10,597              |
| Hwy Engr Tech I.....  | -                 | 50               | 50               | 791-959           | 522,000              | 529,830             |
| Rental Agent.....     | -                 | 7                | 7                | 791-959           | 73,080               | 74,176              |
| Jr Staff Anal.....    | -                 | 1                | 1                | 772-937           | 10,188               | 10,341              |
| Hwy Mtce Man II.....  | -                 | 2                | 2                | 772-849           | 19,440               | 19,732              |
| Jr RW Agent.....      | -                 | 18               | 18               | 734-849           | 166,752              | 169,253             |
| Delineator.....       | -                 | 40               | 40               | 717-870           | 379,680              | 385,375             |
| Accountant I.....     | -                 | 1                | 1                | 700-849           | 9,264                | 9,403               |
| Sup Clerk I.....      | -                 | 4                | 4                | 683-830           | 36,144               | 36,686              |
| Engr Aid II.....      | -                 | 5                | 5                | 651-791           | 43,020               | 43,665              |
| Groundsman.....       | -                 | 1                | 1                | 635-734           | 7,992                | 8,112               |
| Laborer.....          | -                 | 1                | 1                | 635-700           | 7,992                | 8,112               |
| Sr Steno.....         | -                 | 9                | 9                | 605-734           | 71,928               | 73,007              |
| Senior Clerk.....     | -                 | 3                | 3                | 589-717           | 23,436               | 23,788              |
| Sr Clerk Typist.....  | -                 | 3.9              | 3.9              | 589-717           | 30,467               | 30,924              |
| Sr File Clerk.....    | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| Sr Acct Clerk.....    | -                 | 4                | 4                | 589-717           | 31,248               | 31,717              |
| Jr Eng Aid.....       | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| Pwr K T Opr MTS.....  | -                 | 4                | 4                | 535-651           | 28,272               | 28,696              |
| Steno II.....         | -                 | 35               | 35               | 522-635           | 241,920              | 245,549             |
| Engr Aid I.....       | -                 | 1                | 1                | 509-619           | 6,744                | 6,845               |
| Drafting Aid I.....   | -                 | 5                | 5                | 509-619           | 33,720               | 34,226              |
| Clerk II.....         | -                 | 6                | 6                | 484-589           | 38,520               | 39,098              |
| Clerk Typist II.....  | -                 | 56               | 56               | 484-589           | 359,520              | 364,913             |
| Clerk Typist I.....   | -                 | 2                | 2                | 440-540           | 11,616               | 11,790              |
| Youth Aid.....        | -                 | 4                | 4                | 336-370           | 16,992               | 17,247              |
| Construction:         |                   |                  |                  |                   |                      |                     |
| Prin Hwy Eng.....     | -                 | 1                | 1                | 1,810-2,201       | 23,940               | 24,299              |
| Supv Hwy Eng.....     | -                 | 1                | 1                | 1,564-1,901       | 20,688               | 20,998              |
| Sr Hwy Eng.....       | -                 | 8                | 8                | 1,349-1,641       | 142,944              | 145,088             |
| Aso Hy Elec Eng.....  | -                 | 1                | 1                | 1,166-1,417       | 15,420               | 15,651              |
| Assoc Hwy Eng.....    | -                 | 17               | 17               | 1,166-1,417       | 262,140              | 266,072             |
| Hwy Engr Assoc.....   | -                 | 34               | 34               | 1,111-1,349       | 499,392              | 506,883             |
| Asst Hwy Eng.....     | -                 | 82               | 82               | 959-1,166         | 1,041,072            | 1,056,688           |
| Ast Hy Elec Eng.....  | -                 | 4                | 4                | 959-1,166         | 50,784               | 51,546              |
| Hwy Adm Off I.....    | -                 | 2                | 2                | 937-1,138         | 24,744               | 25,115              |
| Hwy Eng Tech II.....  | -                 | 66               | 66               | 915-1,111         | 797,544              | 809,507             |
| Jr Elect Eng.....     | -                 | 1                | 1                | 915-1,058         | 12,084               | 12,265              |
| Hwy Electn II.....    | -                 | 1                | 1                | 915-1,111         | 12,084               | 12,265              |
| Maint Mech.....       | -                 | 1                | 1                | 915-1,007         | 12,084               | 12,265              |
| Hwy Lnd Spc I.....    | -                 | 2                | 2                | 893-1,084         | 23,592               | 23,946              |
| Hwy Mtce Man III..... | -                 | 1                | 1                | 810-937           | 10,716               | 10,877              |

† Salary ranges are those in effect as of June 30, 1973.



**DEPARTMENT OF TRANSPORTATION**  
**Transportation District Offices—Continued**

| SALARIES AND WAGES |                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------|-----------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                    |                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                    |                       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| 9                  | Hwy Engr Tech I ..... | -                 | 90               | 90               | 791-959           | 939,600              | 953,694             |
| 10                 | Delineator .....      | -                 | 2                | 2                | 717-870           | 18,984               | 19,269              |
| 11                 | Sup Clerk I .....     | -                 | 1                | 1                | 683-830           | 9,036                | 9,172               |
| 12                 | Hwy Fld Of Asst ..... | -                 | 3                | 3                | 651-791           | 25,812               | 26,199              |
| 13                 | Engr Aid II .....     | -                 | 5                | 5                | 651-791           | 43,020               | 43,665              |
| 14                 | Senior Clerk .....    | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| 15                 | Sr Clerk Typist.....  | -                 | 0.9              | 0.9              | 589-717           | 7,031                | 7,136               |
| 16                 | Sr Acct Clerk .....   | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| 17                 | Steno II.....         | -                 | 1                | 1                | 522-635           | 6,912                | 7,016               |
| 18                 | Engr Aid I.....       | -                 | 2                | 2                | 509-619           | 13,488               | 13,690              |
| 19                 | Hwy Eng Tech Tr.....  | -                 | 1                | 1                | 509-791           | 7,428                | 7,539               |
| 20                 | Clerk Typist II ..... | -                 | 10               | 10               | 484-589           | 64,200               | 65,163              |
| 21                 | Acct Clk II.....      | -                 | 1                | 1                | 484-589           | 6,420                | 6,516               |
| Maintenance:       |                       |                   |                  |                  |                   |                      |                     |
| 23                 | Supv Hwy Eng.....     | -                 | 1                | 1                | 1,564-1,901       | 20,688               | 20,998              |
| 24                 | Sr Hwy Eng .....      | -                 | 4                | 4                | 1,349-1,641       | 71,472               | 72,544              |
| 25                 | Sr Hy Suprntdnt ..... | -                 | 5                | 5                | 1,224-1,489       | 80,940               | 82,154              |
| 26                 | Assoc Hwy Eng .....   | -                 | 4                | 4                | 1,166-1,417       | 61,680               | 62,605              |
| 27                 | Hwy Elect Supt .....  | -                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,274              |
| 28                 | Hwy Engr Assoc .....  | -                 | 4                | 4                | 1,111-1,349       | 58,752               | 59,633              |
| 29                 | Hwy Suprntdnt .....   | -                 | 8                | 8                | 1,111-1,349       | 117,504              | 119,267             |
| 30                 | Met Lndsc Spec .....  | -                 | 1                | 1                | 1,111-1,349       | 14,688               | 14,908              |
| 31                 | Sr Hwy Elec For ..... | -                 | 1                | 1                | 1,111-1,349       | 14,688               | 14,908              |
| 32                 | Hwy Lnd Spc II.....   | -                 | 3                | 3                | 1,031-1,254       | 40,968               | 41,583              |
| 33                 | Hwy Elect F/Man.....  | -                 | 5                | 5                | 1,007-1,224       | 66,660               | 67,660              |
| 34                 | Sup Comm Tech .....   | -                 | 1                | 1                | 1,007-1,224       | 13,332               | 13,532              |
| 35                 | Asst Hwy Supt .....   | -                 | 13               | 13               | 983-1,196         | 169,104              | 171,641             |
| 36                 | Asst Hwy Eng.....     | -                 | 10               | 10               | 959-1,166         | 126,960              | 128,864             |
| 37                 | Ast Hy Elec Eng ..... | -                 | 1                | 1                | 959-1,166         | 12,696               | 12,886              |
| 38                 | Hwy Adm Off I .....   | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,558              |
| 39                 | H Br Mtce F/Man.....  | -                 | 2                | 2                | 937-1,138         | 24,744               | 25,115              |
| 40                 | Hwy Eng Tech II ..... | -                 | 6                | 6                | 915-1,111         | 72,504               | 73,592              |
| 41                 | Hwy Electn II .....   | -                 | 24               | 24               | 915-1,111         | 290,016              | 294,366             |
| 42                 | Plumber I .....       | -                 | 2                | 2                | 915-1,007         | 23,016               | 23,361              |
| 43                 | Hwy Electn I .....    | -                 | 22               | 22               | 915-1,007         | 253,176              | 256,974             |
| 44                 | Hwy Lnd Spc I.....    | -                 | 10               | 10               | 893-1,084         | 117,960              | 119,729             |
| 45                 | Highway Foreman.....  | -                 | 47               | 47               | 849-1,031         | 528,468              | 536,395             |
| 46                 | Carpenter I.....      | -                 | 1                | 1                | 870-959           | 10,980               | 11,145              |
| 47                 | Tree Mtc For .....    | -                 | 2                | 2                | 810-983           | 21,432               | 21,753              |
| 48                 | Hwy Mtcman III .....  | -                 | 100              | 100              | 810-937           | 1,071,600            | 1,087,674           |
| 49                 | Hwy Lds Foreman ..... | -                 | 35               | 35               | 810-983           | 375,060              | 380,686             |
| 50                 | Lt Pwr Shovl Op ..... | -                 | 1                | 1                | 810-983           | 10,716               | 10,877              |
| 51                 | Hwy Engr Tech I ..... | -                 | 7                | 7                | 791-959           | 73,080               | 74,176              |
| 52                 | Hwy Mtce Man II ..... | -                 | 287              | 287              | 772-849           | 2,923,956            | 2,967,815           |
| 53                 | Hwy Elec Tech .....   | -                 | 13               | 13               | 753-870           | 123,396              | 125,247             |
| 54                 | Tree M M II .....     | -                 | 2                | 2                | 734-893           | 19,440               | 19,732              |
| 55                 | Delineator .....      | -                 | 1                | 1                | 717-870           | 9,492                | 9,634               |
| 56                 | Tree M M I.....       | -                 | 7                | 7                | 700-810           | 64,848               | 65,821              |
| 57                 | Accountant I.....     | -                 | 1                | 1                | 700-849           | 9,264                | 9,403               |
| 58                 | Hwy Lands Ldgm.....   | -                 | 58               | 58               | 700-849           | 444,672              | 451,342             |
| 59                 | Sup Clerk I .....     | -                 | 1                | 1                | 683-830           | 9,036                | 9,172               |
| 60                 | Hwy Mtce Man I.....   | -                 | 132              | 132              | 666-734           | 1,108,800            | 1,125,432           |
| 61                 | Hwy Lndsc MM.....     | -                 | 294              | 294              | 666-734           | 2,469,600            | 2,506,644           |
| 62                 | Disp Clk Supv .....   | -                 | 1                | 1                | 651-791           | 8,604                | 8,733               |
| 63                 | Hwy Fld Of Asst ..... | -                 | 12               | 12               | 651-791           | 103,248              | 104,797             |
| 64                 | Engr Aid II .....     | -                 | 1                | 1                | 651-791           | 8,604                | 8,733               |
| 65                 | Groundsman .....      | -                 | 3                | 3                | 635-734           | 23,376               | 23,727              |
| 66                 | Laborer .....         | -                 | 1                | 1                | 635-700           | 7,992                | 8,112               |
| 67                 | Mat Strs Supv I ..... | -                 | 1                | 1                | 619-753           | 8,196                | 8,319               |
| 68                 | Sr Steno .....        | -                 | 1                | 1                | 605-734           | 7,992                | 8,112               |
| 69                 | Dispatcher Clk .....  | -                 | 7                | 7                | 589-717           | 54,684               | 55,504              |
| 70                 | Sr Acct Clerk .....   | -                 | 2                | 2                | 589-717           | 15,624               | 15,858              |
| 71                 | Steno II.....         | -                 | 5                | 5                | 522-635           | 34,560               | 35,078              |
| 72                 | Engr Aid I.....       | -                 | 1                | 1                | 509-619           | 6,744                | 6,845               |

† Salary ranges are those in effect as of June 30, 1973.

**DEPARTMENT OF TRANSPORTATION**  
**Transportation District Offices—Continued**

| SALARIES AND WAGES                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                            |                   |                  |                  |                   |                      |                     |
| Ser Asst Gr/Mnt .....                     | -                 | 8                | 8                | 509-562           | 51,360               | 52,130              |
| Clerk Typist II .....                     | -                 | 23.6             | 23.6             | 484-589           | 151,512              | 153,785             |
| Acct Clk II .....                         | -                 | 1                | 1                | 484-589           | 6,420                | 6,516               |
| Clerical Asst .....                       | -                 | 1                | 1                | 409-429           | 4,908                | 6,982               |
| Youth Aid .....                           | -                 | 35               | 35               | 336-370           | 148,680              | 150,910             |
| Overtime .....                            | -                 | 104.6            | 104.6            | -                 | 816,000              | 823,900             |
| TOTALS, TRANSPORTATION DISTRICT 07 .....  | -                 | 3,923.1          | 3,923.1          | -                 | \$41,780,972         | \$42,404,996        |
| TRANSPORTATION DISTRICT 08—SAN BERNARDINO |                   |                  |                  |                   |                      |                     |
| Administration:                           |                   |                  |                  |                   |                      |                     |
| Asst St Hwy Eng .....                     | -                 | 1                | 1                | \$1,995-2,425     | \$26,412             | \$26,808            |
| Hwy Adm Off III .....                     | -                 | 1                | 1                | 1,383-1,682       | 18,300               | 18,575              |
| Acct Off III .....                        | -                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,274              |
| Hwy Adm Off II .....                      | -                 | 2                | 2                | 1,138-1,383       | 30,096               | 30,547              |
| Tr Officer I .....                        | -                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,274              |
| Info Officer I .....                      | -                 | 1                | 1                | 1,084-1,317       | 14,352               | 14,567              |
| Asst Hwy Eng .....                        | -                 | 3                | 3                | 959-1,166         | 38,088               | 38,659              |
| Sr Sp Invstgtor .....                     | -                 | 1                | 1                | 959-1,166         | 12,696               | 12,886              |
| Acct Off II .....                         | -                 | 2                | 2                | 937-1,138         | 24,744               | 25,115              |
| Hwy Adm Off I .....                       | -                 | 2                | 2                | 937-1,138         | 24,744               | 25,115              |
| Jr Civil Eng .....                        | -                 | 2                | 2                | 915-1,058         | 23,016               | 23,361              |
| Maint Mech .....                          | -                 | 2                | 2                | 915-1,007         | 23,016               | 23,261              |
| Hwy Foreman .....                         | -                 | 1                | 1                | 849-1,031         | 11,244               | 11,413              |
| Prog I EDP .....                          | -                 | 1                | 1                | 810-937           | 10,188               | 10,341              |
| Hwy Engr Tech I .....                     | -                 | 1                | 1                | 791-959           | 10,440               | 10,597              |
| Auditor I .....                           | -                 | 1                | 1                | 772-893           | 10,188               | 10,341              |
| Jr Staff Anal .....                       | -                 | 2                | 2                | 772-937           | 20,376               | 20,682              |
| Rprd Mch Spvr I .....                     | -                 | 1                | 1                | 753-915           | 9,960                | 10,109              |
| Admin Trainee .....                       | -                 | 1                | 1                | 734-893           | 9,720                | 9,866               |
| Skilled Laborer .....                     | -                 | 1                | 1                | 734-810           | 9,264                | 9,403               |
| Bldg Maint Man .....                      | -                 | 1                | 1                | 734-810           | 9,264                | 9,403               |
| Property Clk II .....                     | -                 | 1                | 1                | 717-870           | 9,492                | 9,634               |
| Accountant I .....                        | -                 | 4                | 4                | 700-849           | 37,056               | 37,612              |
| Pers Asst II .....                        | -                 | 1                | 1                | 683-830           | 9,036                | 9,172               |
| Collection Agt .....                      | -                 | 1                | 1                | 683-830           | 9,036                | 9,172               |
| Data Proc Tech .....                      | -                 | 1                | 1                | 666-810           | 8,808                | 8,940               |
| Aut Pool At III .....                     | -                 | 2                | 2                | 666-810           | 17,616               | 17,880              |
| Engr Aid II .....                         | -                 | 3                | 3                | 651-791           | 25,812               | 26,199              |
| Groundsman .....                          | -                 | 1                | 1                | 635-734           | 7,992                | 8,112               |
| Editorial Aid .....                       | -                 | 1                | 1                | 635-772           | 8,400                | 8,526               |
| Auto Pool Atd I .....                     | -                 | 1                | 1                | 635-700           | 7,992                | 8,112               |
| Sr Steno .....                            | -                 | 3                | 3                | 605-734           | 23,976               | 24,336              |
| Senior Clerk .....                        | -                 | 4                | 4                | 589-717           | 31,248               | 31,717              |
| Pers Asst I .....                         | -                 | 2                | 2                | 589-717           | 15,624               | 15,858              |
| Rep Mach Opr II .....                     | -                 | 2                | 2                | 589-717           | 15,624               | 15,858              |
| Sr Acct Clerk .....                       | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| Acctng Tech .....                         | -                 | 5                | 5                | 589-717           | 39,060               | 39,646              |
| Stock Clerk .....                         | -                 | 1                | 1                | 562-683           | 7,428                | 7,539               |
| Rep Mach Opr I .....                      | -                 | 4                | 4                | 535-651           | 28,272               | 28,696              |
| Steno II .....                            | -                 | 6                | 6                | 522-635           | 41,472               | 42,094              |
| Stu Ast E/A Sc .....                      | -                 | 6                | 6                | 522-772           | 45,720               | 46,406              |
| Ser Asst Gr/Mnt .....                     | -                 | 1                | 1                | 509-562           | 6,420                | 6,516               |
| Key Data Opr .....                        | -                 | 4                | 4                | 497-605           | 6,576                | 6,675               |
| Clerk II .....                            | -                 | 7                | 7                | 484-589           | 44,940               | 45,614              |
| Clerk Typist II .....                     | -                 | 14               | 14               | 484-589           | 89,880               | 91,228              |
| Acct Clk II .....                         | -                 | 4                | 4                | 484-589           | 25,680               | 26,065              |
| Clerk Typist I .....                      | -                 | 1                | 1                | 440-540           | 5,808                | 5,895               |
| Clerical Asst .....                       | -                 | 1                | 1                | 409-429           | 4,908                | 4,982               |
| Clerical Tr .....                         | -                 | 1                | 1                | 400-440           | 5,028                | 5,103               |
| Youth Aid .....                           | -                 | 7                | 7                | 336-370           | 29,652               | 30,097              |

† Salary ranges are those in effect as of June 30, 1973.



**DEPARTMENT OF TRANSPORTATION**  
**Transportation District Offices—Continued**

|                       | SALARIES AND WAGES | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------|--------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                       |                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Planning:             |                    |                   |                  |                  |                   |                      |                     |
| Supv Hwy Eng .....    | -                  | 1                 | 1                | 1,564-1,901      | 20,688            | 20,998               |                     |
| Sr Hwy Eng .....      | -                  | 4                 | 4                | 1,349-1,641      | 71,472            | 72,544               |                     |
| Aso Hy Elec Eng ..... | -                  | 2                 | 2                | 1,166-1,417      | 30,840            | 31,303               |                     |
| Assoc Hwy Eng .....   | -                  | 10                | 10               | 1,166-1,417      | 154,200           | 156,513              |                     |
| Assoc Eng Geol .....  | -                  | 1                 | 1                | 1,166-1,417      | 15,420            | 15,651               |                     |
| Hwy Adm Off II .....  | -                  | 1                 | 1                | 1,138-1,383      | 15,048            | 15,274               |                     |
| Assoc RW Agent .....  | -                  | 1                 | 1                | 1,084-1,317      | 14,352            | 14,567               |                     |
| Asst Hwy Eng .....    | -                  | 22                | 22               | 959-1,166        | 279,312           | 283,502              |                     |
| Ast Hy Elec Eng ..... | -                  | 3                 | 3                | 959-1,166        | 38,088            | 38,659               |                     |
| Hwy Adm Off I .....   | -                  | 1                 | 1                | 937-1,138        | 12,372            | 12,558               |                     |
| Hwy Eng Tech II ..... | -                  | 8                 | 8                | 915-1,111        | 96,672            | 98,122               |                     |
| Jr Elect Eng .....    | -                  | 4                 | 4                | 915-1,058        | 46,032            | 46,722               |                     |
| Elec Eng Tch II ..... | -                  | 1                 | 1                | 915-1,111        | 12,084            | 12,265               |                     |
| Asst RW Agent .....   | -                  | 1                 | 1                | 893-1,084        | 11,796            | 11,973               |                     |
| Hwy Engr Tech I ..... | -                  | 12                | 12               | 791-959          | 125,280           | 127,159              |                     |
| Elec Eng Tech I ..... | -                  | 2                 | 2                | 791-959          | 20,880            | 21,193               |                     |
| Archeo Pr LD/SE ..... | -                  | 1                 | 1                | 784-953          | 10,356            | 10,511               |                     |
| Jr Staff Anal .....   | -                  | 3                 | 3                | 772-937          | 30,564            | 31,022               |                     |
| Hwy Elec Tech .....   | -                  | 1                 | 1                | 753-870          | 9,492             | 9,634                |                     |
| Skilled Laborer ..... | -                  | 1                 | 1                | 734-810          | 9,264             | 9,403                |                     |
| Engr Aid II .....     | -                  | 11                | 11               | 651-791          | 94,644            | 96,064               |                     |
| Archeol Spec/SE ..... | -                  | 1                 | 1                | 645-784          | 8,520             | 8,648                |                     |
| Sr Steno .....        | -                  | 1                 | 1                | 605-734          | 7,992             | 8,112                |                     |
| Engr Aid I .....      | -                  | 3                 | 3                | 509-619          | 20,952            | 21,266               |                     |
| Clerk Typist II ..... | -                  | 1                 | 1                | 484-589          | 6,420             | 6,516                |                     |
| Archeol Aid/Sea ..... | -                  | 4                 | 4                | 459-558          | 24,336            | 24,701               |                     |
| Student Asst .....    | -                  | 1                 | 1                | 451-666          | 6,576             | 6,675                |                     |
| Youth Aid .....       | -                  | 1                 | 1                | 336-370          | 4,236             | 4,300                |                     |
| Design:               |                    |                   |                  |                  |                   |                      |                     |
| Supv Hwy Eng .....    | -                  | 1                 | 1                | 1,564-1,901      | 20,688            | 20,998               |                     |
| Sr Hwy Eng .....      | -                  | 5                 | 5                | 1,349-1,641      | 89,340            | 90,680               |                     |
| Assoc Hwy Eng .....   | -                  | 13                | 13               | 1,166-1,417      | 200,460           | 203,467              |                     |
| Asso Lands Arch ..... | -                  | 1                 | 1                | 1,166-1,417      | 15,420            | 15,651               |                     |
| Hwy Engr Assoc .....  | -                  | 1                 | 1                | 1,111-1,349      | 14,688            | 14,908               |                     |
| Spvr Drftg Serv ..... | -                  | 1                 | 1                | 959-1,166        | 12,696            | 12,886               |                     |
| Asst Hwy Eng .....    | -                  | 23                | 23               | 959-1,166        | 292,008           | 296,388              |                     |
| Hwy Eng Tech II ..... | -                  | 25                | 25               | 915-1,111        | 302,100           | 306,632              |                     |
| Jr Lands Arch .....   | -                  | 3                 | 3                | 915-1,058        | 34,524            | 35,042               |                     |
| Sr Delineator .....   | -                  | 2                 | 2                | 870-1,058        | 23,016            | 23,361               |                     |
| Hwy Engr Tech I ..... | -                  | 26                | 26               | 791-959          | 271,440           | 275,512              |                     |
| Delineator .....      | -                  | 4                 | 4                | 717-870          | 37,968            | 38,538               |                     |
| Engr Aid II .....     | -                  | 13                | 13               | 651-791          | 111,852           | 113,530              |                     |
| Drafting Aid II ..... | -                  | 1                 | 1                | 651-791          | 8,604             | 8,733                |                     |
| Sr Steno .....        | -                  | 2                 | 2                | 605-734          | 15,984            | 16,224               |                     |
| Composer Opr Vt ..... | -                  | 3                 | 3                | 589-717          | 23,436            | 23,788               |                     |
| Steno II .....        | -                  | 2                 | 2                | 522-635          | 13,824            | 14,031               |                     |
| Engr Aid I .....      | -                  | 5                 | 5                | 509-619          | 33,720            | 34,226               |                     |
| Steno I .....         | -                  | 1                 | 1                | 473-576          | 6,264             | 6,358                |                     |
| Engineering Services: |                    |                   |                  |                  |                   |                      |                     |
| Sr Hwy Eng .....      | -                  | 2                 | 2                | 1,349-1,641      | 35,736            | 36,272               |                     |
| Assoc Hwy Eng .....   | -                  | 2                 | 2                | 1,166-1,417      | 30,840            | 31,303               |                     |
| Hwy Engr Assoc .....  | -                  | 3                 | 3                | 1,111-1,349      | 44,064            | 44,725               |                     |
| Asst Hwy Eng .....    | -                  | 12                | 12               | 959-1,166        | 152,352           | 154,637              |                     |
| Hwy Eng Tech II ..... | -                  | 12                | 12               | 915-1,111        | 145,008           | 147,183              |                     |
| Found Driller .....   | -                  | 1                 | 1                | 810-893          | 10,188            | 10,341               |                     |
| Hwy Engr Tech I ..... | -                  | 10                | 10               | 791-959          | 104,400           | 105,966              |                     |
| Skilled Laborer ..... | -                  | 2                 | 2                | 734-810          | 18,528            | 18,806               |                     |
| Engr Aid II .....     | -                  | 17                | 17               | 651-791          | 146,268           | 148,462              |                     |
| Steno II .....        | -                  | 2                 | 2                | 522-635          | 13,824            | 14,031               |                     |
| Engr Aid I .....      | -                  | 4                 | 4                | 509-619          | 26,976            | 27,381               |                     |
| Clerk Typist II ..... | -                  | 1                 | 1                | 484-589          | 6,420             | 6,516                |                     |

† Salary ranges are those in effect as of June 30, 1973.

DEPARTMENT OF TRANSPORTATION  
Transportation District Offices—Continued

| SALARIES AND WAGES    |   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------|---|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                       |   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Traffic:              |   |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Sr Hwy Eng .....      | - | 1                 | 1                | 1,349-1,641      | 17,868            | 18,136               |                     |
| Aso Hy Elec Eng ..... | - | 1                 | 1                | 1,166-1,417      | 15,420            | 15,651               |                     |
| Assoc Hwy Eng .....   | - | 4                 | 4                | 1,166-1,417      | 61,680            | 62,605               |                     |
| Asst Hwy Eng .....    | - | 4                 | 4                | 959-1,166        | 50,784            | 51,546               |                     |
| Hwy Eng Tech II ..... | - | 4                 | 4                | 915-1,111        | 48,336            | 49,061               |                     |
| Hwy Engr Tech I ..... | - | 4                 | 4                | 791-959          | 41,760            | 42,386               |                     |
| Admin Trainee .....   | - | 1                 | 1                | 734-893          | 9,720             | 9,866                |                     |
| Engr Aid II .....     | - | 5                 | 5                | 651-791          | 43,020            | 43,665               |                     |
| Steno II .....        | - | 2                 | 2                | 522-635          | 13,824            | 14,031               |                     |
| Stu Ast E/A SC .....  | - | 1                 | 1                | 522-772          | 7,620             | 7,734                |                     |
| Engr Aid I .....      | - | 5                 | 5                | 509-619          | 33,720            | 34,226               |                     |
| Clerk II .....        | - | 1                 | 1                | 484-589          | 6,420             | 6,516                |                     |
| Clerk Typist II ..... | - | 2                 | 2                | 484-589          | 12,840            | 13,033               |                     |
| Steno I .....         | - | 1                 | 1                | 473-576          | 6,264             | 6,358                |                     |
| Right of Way:         |   |                   |                  |                  |                   |                      |                     |
| Supv RW Agent .....   | - | 1                 | 1                | 1,525-1,855      | 20,184            | 20,487               |                     |
| Sr Hwy Eng .....      | - | 1                 | 1                | 1,349-1,641      | 17,868            | 18,136               |                     |
| Sr RW Agent .....     | - | 6                 | 6                | 1,317-1,603      | 104,616           | 106,185              |                     |
| Assoc Hwy Eng .....   | - | 3                 | 3                | 1,166-1,417      | 46,260            | 46,954               |                     |
| Assoc RW Agent .....  | - | 21                | 21               | 1,084-1,317      | 301,392           | 305,913              |                     |
| Asst Hwy Eng .....    | - | 11                | 11               | 959-1,166        | 139,656           | 141,751              |                     |
| Hwy Adm Off I .....   | - | 1                 | 1                | 937-1,138        | 12,372            | 12,558               |                     |
| Hwy Eng Tech II ..... | - | 5                 | 5                | 915-1,111        | 60,420            | 61,326               |                     |
| Asst RW Agent .....   | - | 10                | 10               | 893-1,084        | 117,960           | 119,729              |                     |
| Sr Delineator .....   | - | 1                 | 1                | 870-1,058        | 11,508            | 11,681               |                     |
| Asst Title Off .....  | - | 1                 | 1                | 849-1,031        | 11,244            | 11,413               |                     |
| Hwy Engr Tech I ..... | - | 7                 | 7                | 791-959          | 73,080            | 74,176               |                     |
| Jr RW Agent .....     | - | 1                 | 1                | 734-849          | 9,264             | 9,403                |                     |
| Delineator .....      | - | 2                 | 2                | 717-870          | 18,984            | 19,269               |                     |
| Sup Steno I .....     | - | 1                 | 1                | 700-849          | 9,264             | 9,403                |                     |
| Engr Aid II .....     | - | 6                 | 6                | 651-791          | 51,624            | 52,398               |                     |
| Drafting Aid II ..... | - | 2                 | 2                | 651-791          | 17,208            | 17,466               |                     |
| Sr Steno .....        | - | 4                 | 4                | 605-734          | 31,968            | 32,448               |                     |
| Sr Acct Clerk .....   | - | 2                 | 2                | 589-717          | 15,624            | 15,858               |                     |
| Steno II .....        | - | 7                 | 7                | 522-635          | 48,384            | 49,110               |                     |
| Drafting Aid I .....  | - | 1                 | 1                | 509-619          | 6,744             | 6,845                |                     |
| Clerk II .....        | - | 1                 | 1                | 484-589          | 6,420             | 6,516                |                     |
| Clerk Typist II ..... | - | 2                 | 2                | 484-589          | 12,840            | 13,033               |                     |
| Construction:         |   |                   |                  |                  |                   |                      |                     |
| Supv Hwy Eng .....    | - | 1                 | 1                | 1,564-1,901      | 20,688            | 20,998               |                     |
| Sr Hwy Eng .....      | - | 2                 | 2                | 1,349-1,641      | 35,736            | 36,272               |                     |
| Aso Hy Elec Eng ..... | - | 1                 | 1                | 1,166-1,417      | 15,420            | 15,651               |                     |
| Assoc Hwy Eng .....   | - | 8                 | 8                | 1,166-1,417      | 123,360           | 125,210              |                     |
| Hwy Engr Assoc .....  | - | 4                 | 4                | 1,111-1,349      | 58,752            | 59,633               |                     |
| Asst Hwy Eng .....    | - | 15                | 15               | 959-1,166        | 190,440           | 193,297              |                     |
| Ast Hy Elec Eng ..... | - | 2                 | 2                | 959-1,166        | 25,392            | 25,773               |                     |
| Hwy Adm Off I .....   | - | 1                 | 1                | 937-1,138        | 12,372            | 12,558               |                     |
| Hwy Eng Tech II ..... | - | 9                 | 9                | 915-1,111        | 108,756           | 110,387              |                     |
| P&T Eng Tech II ..... | - | 2                 | 2                | 915-1,111        | 24,168            | 24,531               |                     |
| Jr Elect Eng .....    | - | 1                 | 1                | 915-1,058        | 11,508            | 11,681               |                     |
| Hwy Engr Tech I ..... | - | 21                | 21               | 791-959          | 219,240           | 222,529              |                     |
| Hwy Fld of Asst ..... | - | 7                 | 7                | 651-791          | 60,228            | 61,131               |                     |
| Engr Aid II .....     | - | 7                 | 7                | 651-791          | 60,228            | 61,131               |                     |
| Sr Steno .....        | - | 2                 | 2                | 605-734          | 15,984            | 16,224               |                     |
| Steno II .....        | - | 1                 | 1                | 522-635          | 6,912             | 7,016                |                     |
| Engr Aid I .....      | - | 6                 | 6                | 509-619          | 40,464            | 41,071               |                     |
| Clerk Typist II ..... | - | 1                 | 1                | 484-589          | 6,420             | 6,516                |                     |
| Steno I .....         | - | 1                 | 1                | 473-576          | 6,264             | 6,358                |                     |
| Maintenance:          |   |                   |                  |                  |                   |                      |                     |
| Supv Hwy Eng .....    | - | 1                 | 1                | 1,564-1,901      | 20,688            | 20,998               |                     |
| Sr Hy Suprntdnt ..... | - | 1                 | 1                | 1,224-1,489      | 16,188            | 16,431               |                     |
| Assoc Hwy Eng .....   | - | 1                 | 1                | 1,166-1,417      | 15,420            | 15,651               |                     |
| Hwy Engr Assoc .....  | - | 3                 | 3                | 1,111-1,349      | 44,064            | 44,725               |                     |

† Salary ranges are those in effect as of June 30, 1973.



**DEPARTMENT OF TRANSPORTATION**  
**Transportation District Offices—Continued**

|    | SALARIES AND WAGES              | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----|---------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|    |                                 | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|    |                                 |                   |                  |                  | SALARY RANGE †    |                      |                     |
| 9  | Hwy Suprntdnt .....             | -                 | 10               | 10               | 1,111-1,349       | 146,880              | 149,083             |
| 10 | Sr Hwy Elec For .....           | -                 | 1                | 1                | 1,111-1,349       | 14,688               | 14,908              |
| 11 | Hwy Lnd Spc II .....            | -                 | 2                | 2                | 1,031-1,254       | 27,312               | 27,722              |
| 12 | Hwy Elect F/Man .....           | -                 | 2                | 2                | 1,007-1,224       | 26,664               | 27,064              |
| 13 | Asst Hwy Supt .....             | -                 | 4                | 4                | 983-1,196         | 52,032               | 52,812              |
| 14 | Asst Hwy Eng .....              | -                 | 1                | 1                | 959-1,166         | 12,696               | 12,886              |
| 15 | H Br Mtce F/Man .....           | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,558              |
| 16 | Hwy Eng Tech II .....           | -                 | 1                | 1                | 915-1,111         | 12,084               | 12,265              |
| 17 | Hwy Electn II .....             | -                 | 7                | 7                | 915-1,111         | 84,588               | 85,857              |
| 18 | Hwy Electn I .....              | -                 | 5                | 5                | 915-1,007         | 57,540               | 58,403              |
| 19 | Hwy Lnd Spc I .....             | -                 | 1                | 1                | 893-1,084         | 11,796               | 11,973              |
| 20 | Highway Foreman .....           | -                 | 29               | 29               | 849-1,031         | 326,076              | 330,967             |
| 21 | Carpenter I .....               | -                 | 2                | 2                | 870-959           | 21,960               | 22,289              |
| 22 | Tree Mtc For .....              | -                 | 1                | 1                | 810-983           | 10,716               | 10,877              |
| 23 | Hwy Mtce Man III .....          | -                 | 40               | 40               | 810-937           | 407,520              | 413,633             |
| 24 | Hwy Lds Foreman .....           | -                 | 6                | 6                | 810-983           | 64,296               | 65,260              |
| 25 | Hwy Engr Tech I .....           | -                 | 4                | 4                | 791-959           | 41,760               | 42,386              |
| 26 | Hwy Mtce Man II .....           | -                 | 133              | 133              | 772-849           | 1,292,760            | 1,312,151           |
| 27 | Hwy Elec Tech .....             | -                 | 6                | 6                | 753-870           | 56,952               | 57,806              |
| 28 | Tree M M II .....               | -                 | 1                | 1                | 734-893           | 9,720                | 9,866               |
| 29 | Tree M M I .....                | -                 | 3                | 3                | 700-810           | 26,424               | 26,820              |
| 30 | Hwy Lands Ldgm .....            | -                 | 12               | 12               | 700-849           | 111,168              | 112,836             |
| 31 | Hwy Mtce Man I .....            | -                 | 43               | 43               | 666-734           | 361,200              | 366,618             |
| 32 | Hwy Lndsc MM .....              | -                 | 49               | 49               | 666-734           | 411,600              | 417,774             |
| 33 | Hwy Fld Of Asst .....           | -                 | 7                | 7                | 651-791           | 60,228               | 61,131              |
| 34 | Mat Strs Supv I .....           | -                 | 1                | 1                | 619-753           | 8,196                | 8,319               |
| 35 | Sr Steno .....                  | -                 | 1                | 1                | 605-734           | 7,992                | 8,112               |
| 36 | Dispatcher Clk .....            | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| 37 | Stock Clerk .....               | -                 | 1                | 1                | 562-683           | 7,428                | 7,539               |
| 38 | Steno II .....                  | -                 | 3                | 3                | 522-635           | 20,736               | 21,047              |
| 39 | Ser Asst Gr/Mnt .....           | -                 | 4                | 4                | 509-562           | 25,680               | 26,065              |
| 40 | Clerk II .....                  | -                 | 1                | 1                | 484-589           | 6,420                | 6,516               |
| 41 | Clerk Typist II .....           | -                 | 4                | 4                | 484-589           | 25,680               | 26,065              |
| 42 | Clerk Typist I .....            | -                 | 1                | 1                | 440-540           | 5,808                | 5,895               |
| 43 | Mnt Serv Occ Tr .....           | -                 | 1                | 1                | 440-484           | 5,532                | 5,615               |
| 44 | Youth Aid .....                 | -                 | 35.5             | 35.5             | 336-370           | 150,378              | 152,634             |
| 45 | Overtime .....                  | -                 | 34.7             | 34.7             | -                 | 297,000              | 299,600             |
| 46 | TOTALS, TRANSPORTATION DISTRICT |                   |                  |                  |                   |                      |                     |
| 47 | 08 .....                        | -                 | 1,112.2          | 1,112.2          | -                 | \$11,325,642         | \$11,493,666        |
| 48 |                                 |                   |                  |                  |                   |                      |                     |
| 49 | TRANSPORTATION DISTRICT         |                   |                  |                  |                   |                      |                     |
| 50 | 09—BISHOP                       |                   |                  |                  |                   |                      |                     |
| 51 | Administration:                 |                   |                  |                  |                   |                      |                     |
| 52 | Prin Hwy Eng .....              | -                 | 1                | 1                | 1,810-2,201       | 23,940               | 24,299              |
| 53 | Hwy Adm Off II .....            | -                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,273              |
| 54 | Assoc RW Agent .....            | -                 | 1                | 1                | 1,084-1,317       | 14,352               | 14,567              |
| 55 | Asst Hwy Eng .....              | -                 | 2                | 2                | 959-1,166         | 25,392               | 25,772              |
| 56 | Acct Off II .....               | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,557              |
| 57 | Hwy Eng Tech II .....           | -                 | 2                | 2                | 915-1,111         | 24,168               | 24,530              |
| 58 | Sta Engineer .....              | -                 | 1                | 1                | 870-959           | 10,980               | 11,144              |
| 59 | Hwy Mtce Man III .....          | -                 | 1                | 1                | 810-937           | 10,188               | 10,340              |
| 60 | Hwy Mtce Man II .....           | -                 | 1                | 1                | 772-849           | 9,720                | 9,865               |
| 61 | Property Clk II .....           | -                 | 1                | 1                | 717-870           | 9,492                | 9,634               |
| 62 | Sr Rprd Mch Op .....            | -                 | 1                | 1                | 651-791           | 8,604                | 8,733               |
| 63 | Hwy Fld Of Asst .....           | -                 | 1                | 1                | 651-791           | 8,604                | 8,733               |
| 64 | Sr Clerk Typist .....           | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| 65 | Pers Asst I .....               | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| 66 | Sr File Clerk .....             | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| 67 | Rep Mach Opr II .....           | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| 68 | Sr Acct Clerk .....             | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| 69 | Acctng Tech .....               | -                 | 2                | 2                | 589-717           | 15,624               | 15,858              |
| 70 | Stock Clerk .....               | -                 | 1                | 1                | 562-683           | 7,428                | 7,539               |
| 71 | Steno II .....                  | -                 | 2                | 2                | 522-635           | 13,824               | 14,031              |
| 72 | Key Data Opr .....              | -                 | 2                | 2                | 497-605           | 13,152               | 13,349              |

† Salary ranges are those in effect as of June 30, 1973.

# DEPARTMENT OF TRANSPORTATION Transportation District Offices—*Continued*

| SALARIES AND WAGES     |   | NO. OF POSITIONS  |                  |                  | ACTUAL         | ESTIMATED | PROPOSED |
|------------------------|---|-------------------|------------------|------------------|----------------|-----------|----------|
|                        |   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) | 1972-73        | 1973-74   | 1974-75  |
|                        |   |                   |                  |                  | SALARY RANGE † |           |          |
| Clerk II .....         | - | 1                 | 1                | 484-589          | 6,420          | 6,516     |          |
| Clerk Typist II .....  | - | 3                 | 3                | 484-589          | 19,260         | 19,548    |          |
| Janitor .....          | - | 2                 | 2                | 484-589          | 12,840         | 13,032    |          |
| Dup Mach Op I .....    | - | 1                 | 1                | 461-562          | 6,108          | 6,199     |          |
| Clerk Typist I .....   | - | 1                 | 1                | 440-540          | 5,808          | 5,895     |          |
| Clerical Tr .....      | - | 1                 | 1                | 400-440          | 5,028          | 5,103     |          |
| Youth Aid .....        | - | 1                 | 1                | 336-370          | 4,236          | 4,299     |          |
| Planning:              |   |                   |                  |                  |                |           |          |
| Sr Hwy Eng .....       | - | 1                 | 1                | 1,349-1,641      | 17,868         | 18,136    |          |
| Hwy Engr Assoc .....   | - | 1                 | 1                | 1,111-1,349      | 14,688         | 14,908    |          |
| Asst Hwy Eng .....     | - | 2                 | 2                | 959-1,166        | 25,392         | 25,772    |          |
| Hwy Engr Tech I .....  | - | 1                 | 1                | 791-959          | 10,440         | 10,596    |          |
| Design:                |   |                   |                  |                  |                |           |          |
| Sr Hwy Eng .....       | - | 1                 | 1                | 1,349-1,641      | 17,868         | 18,136    |          |
| Assoc Hwy Eng .....    | - | 4                 | 4                | 1,166-1,417      | 61,680         | 62,605    |          |
| Asst Hwy Eng .....     | - | 3                 | 3                | 959-1,166        | 38,088         | 38,659    |          |
| Hwy Eng Tech II .....  | - | 4                 | 4                | 915-1,111        | 48,336         | 49,061    |          |
| Sr Delineator .....    | - | 1                 | 1                | 870-1,058        | 11,508         | 11,680    |          |
| Hwy Engr Tech I .....  | - | 9                 | 9                | 791-959          | 93,960         | 95,369    |          |
| Delineator .....       | - | 1                 | 1                | 717-870          | 9,492          | 9,634     |          |
| Engr Aid II .....      | - | 2                 | 2                | 651-791          | 17,208         | 17,466    |          |
| Engineering Services:  |   |                   |                  |                  |                |           |          |
| Hwy Engr Assoc .....   | - | 1                 | 1                | 1,111-1,349      | 14,688         | 14,908    |          |
| Hwy Eng Tech II .....  | - | 3                 | 3                | 915-1,111        | 36,252         | 36,795    |          |
| Hwy Engr Tech I .....  | - | 5                 | 5                | 791-959          | 52,200         | 52,983    |          |
| Engr Aid II .....      | - | 3                 | 3                | 651-791          | 25,812         | 26,199    |          |
| Traffic:               |   |                   |                  |                  |                |           |          |
| Assoc Hwy Eng .....    | - | 1                 | 1                | 1,166-1,417      | 15,420         | 15,651    |          |
| Hwy Eng Tech II .....  | - | 1                 | 1                | 915-1,111        | 12,084         | 12,265    |          |
| Hwy Engr Tech I .....  | - | 2                 | 2                | 791-959          | 10,440         | 10,596    |          |
| Right of Way:          |   |                   |                  |                  |                |           |          |
| Sr RW Agent .....      | - | 1                 | 1                | 1,317-1,603      | 17,436         | 17,697    |          |
| Hwy Engr Assoc .....   | - | 1                 | 1                | 1,111-1,349      | 14,688         | 14,908    |          |
| Assoc RW Agent .....   | - | 3                 | 3                | 1,084-1,317      | 43,056         | 43,701    |          |
| Asst Hwy Eng .....     | - | 1                 | 1                | 959-1,166        | 12,696         | 12,886    |          |
| Asst RW Agent .....    | - | 5                 | 5                | 893-1,084        | 58,980         | 59,864    |          |
| Sr Delineator .....    | - | 1                 | 1                | 870-1,058        | 11,508         | 11,680    |          |
| Hwy Engr Tech I .....  | - | 4                 | 4                | 791-959          | 41,760         | 42,386    |          |
| Sr Clerk Typist .....  | - | 1                 | 1                | 589-717          | 7,812          | 7,929     |          |
| Clerk Typist II .....  | - | 2.5               | 2.5              | 484-589          | 16,050         | 16,290    |          |
| Construction:          |   |                   |                  |                  |                |           |          |
| Sr Hwy Eng .....       | - | 2                 | 2                | 1,349-1,641      | 35,736         | 36,272    |          |
| Assoc Hwy Eng .....    | - | 2                 | 2                | 1,166-1,417      | 30,840         | 31,302    |          |
| Hwy Engr Assoc .....   | - | 3                 | 3                | 1,111-1,349      | 44,064         | 44,724    |          |
| Asst Hwy Eng .....     | - | 5                 | 5                | 959-1,166        | 63,480         | 64,432    |          |
| Hwy Eng Tech II .....  | - | 5                 | 5                | 915-1,111        | 60,420         | 61,326    |          |
| Hwy Engr Tech I .....  | - | 6                 | 6                | 791-959          | 62,640         | 63,579    |          |
| Engr Aid II .....      | - | 2                 | 2                | 651-791          | 17,208         | 17,466    |          |
| Engr Aid I .....       | - | 1                 | 1                | 509-619          | 6,744          | 6,845     |          |
| Maintenance:           |   |                   |                  |                  |                |           |          |
| Sr Hy Suprntdnt .....  | - | 1                 | 1                | 1,224-1,489      | 16,188         | 16,430    |          |
| Hwy Suprntdnt .....    | - | 3                 | 3                | 1,111-1,349      | 44,064         | 44,724    |          |
| Asst Hwy Supt .....    | - | 1                 | 1                | 983-1,196        | 13,008         | 13,203    |          |
| Hwy Eng Tech II .....  | - | 4                 | 4                | 915-1,111        | 48,336         | 49,061    |          |
| Maint Mech .....       | - | 1                 | 1                | 915-1,007        | 11,508         | 11,680    |          |
| Highway Foreman .....  | - | 19                | 19               | 849-1,031        | 213,636        | 216,840   |          |
| Hwy Mtce Man III ..... | - | 13                | 13               | 810-937          | 132,444        | 134,430   |          |
| Lt Pwr Shovl Op .....  | - | 1                 | 1                | 810-983          | 10,716         | 10,876    |          |
| Hwy Mtce Man II .....  | - | 52                | 52               | 772-849          | 505,440        | 513,021   |          |
| Hwy Mtce Man I .....   | - | 19                | 19               | 666-734          | 159,600        | 161,994   |          |
| Hwy Fld Of Asst .....  | - | 4                 | 4                | 651-791          | 34,416         | 34,932    |          |
| Dispatcher Clk .....   | - | 1                 | 1                | 589-717          | 7,812          | 7,929     |          |
| Stock Clerk .....      | - | 1                 | 1                | 562-683          | 7,428          | 7,539     |          |
| Ser Asst Gr/Mnt .....  | - | 2                 | 2                | 509-562          | 12,840         | 13,032    |          |

† Salary ranges are those in effect as of June 30, 1973.



**DEPARTMENT OF TRANSPORTATION**  
**Transportation District Offices—Continued**

| SALARIES AND WAGES |                                 | NO. OF POSITIONS  |                  |                  | ACTUAL         | ESTIMATED   | PROPOSED    |
|--------------------|---------------------------------|-------------------|------------------|------------------|----------------|-------------|-------------|
|                    |                                 | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) | 1972-73        | 1973-74     | 1974-75     |
|                    |                                 |                   |                  |                  | SALARY RANGE † |             |             |
| 9                  | Clerk Typist II .....           | -                 | 1                | 1                | 484-589        | 6,420       | 6,516       |
| 10                 | Clerk Typist I .....            | -                 | 1                | 1                | 440-540        | 5,808       | 5,895       |
| 11                 | Mnt Serv Occ Tr .....           | -                 | 1                | 1                | 440-484        | 5,532       | 5,614       |
| 12                 | Youth Aid .....                 | -                 | 4                | 4                | 336-370        | 26,976      | 27,380      |
| 13                 | Overtime .....                  | -                 | 17.9             | 17.9             | -              | 149,000     | 149,000     |
| 14                 | TOTALS, TRANSPORTATION DISTRICT |                   |                  |                  |                |             |             |
| 15                 | 09 .....                        | -                 | 220.4            | 220.4            | -              | \$2,811,362 | \$2,851,863 |
| 16                 |                                 |                   |                  |                  |                |             |             |
| 17                 | TRANSPORTATION DISTRICT         |                   |                  |                  |                |             |             |
| 18                 | 10-STOCKTON                     |                   |                  |                  |                |             |             |
| 19                 | Administration:                 |                   |                  |                  |                |             |             |
| 20                 | Prin Hwy Eng .....              | -                 | 1                | 1                | \$1,810-2,201  | \$23,940    | \$24,299    |
| 21                 | Supv Hwy Eng.....               | -                 | 1                | 1                | 1,564-1,901    | 20,688      | 20,998      |
| 22                 | Hwy Adm Off III.....            | -                 | 1                | 1                | 1,383-1,682    | 18,300      | 18,575      |
| 23                 | Sr Hwy Eng .....                | -                 | 1                | 1                | 1,349-1,641    | 17,868      | 18,136      |
| 24                 | Assoc Hwy Eng .....             | -                 | 3                | 3                | 1,166-1,417    | 46,260      | 46,954      |
| 25                 | Acct Off III.....               | -                 | 1                | 1                | 1,138-1,383    | 15,048      | 15,274      |
| 26                 | Hwy Adm Off II .....            | -                 | 2                | 2                | 1,138-1,383    | 30,096      | 30,547      |
| 27                 | Asst Hwy Eng.....               | -                 | 7                | 7                | 959-1,166      | 88,872      | 90,205      |
| 28                 | Sr S P Invstgtor .....          | -                 | 1                | 1                | 959-1,166      | 12,696      | 12,886      |
| 29                 | Acct Off II.....                | -                 | 4                | 4                | 937-1,138      | 49,488      | 50,230      |
| 30                 | Hwy Adm Off I .....             | -                 | 3                | 3                | 937-1,138      | 37,116      | 37,673      |
| 31                 | Hwy Eng Tech II .....           | -                 | 6                | 6                | 915-1,111      | 72,504      | 73,592      |
| 32                 | Hwy Engr Tech I .....           | -                 | 7                | 7                | 791-959        | 73,080      | 74,176      |
| 33                 | Sr Data Pr Tech.....            | -                 | 1                | 1                | 772-937        | 10,188      | 10,341      |
| 34                 | Jr Staff Anal.....              | -                 | 1                | 1                | 772-937        | 10,188      | 10,341      |
| 35                 | Skilled Laborer.....            | -                 | 1                | 1                | 734-810        | 9,264       | 9,403       |
| 36                 | Property Clk II.....            | -                 | 1                | 1                | 717-870        | 9,492       | 9,634       |
| 37                 | Accountant I.....               | -                 | 3                | 3                | 700-849        | 27,792      | 28,209      |
| 38                 | Pers Asst II .....              | -                 | 1                | 1                | 683-830        | 9,036       | 9,172       |
| 39                 | Warehouseman.....               | -                 | 1                | 1                | 666-734        | 8,400       | 8,526       |
| 40                 | Sr Rprd Mch Op .....            | -                 | 1                | 1                | 651-791        | 8,604       | 8,733       |
| 41                 | Engr Aid II .....               | -                 | 3                | 3                | 651-791        | 25,812      | 26,199      |
| 42                 | Auto Pool Atd I .....           | -                 | 1                | 1                | 635-700        | 7,992       | 8,112       |
| 43                 | Mat Strs Supv I .....           | -                 | 1                | 1                | 619-753        | 8,196       | 8,319       |
| 44                 | Sr Steno .....                  | -                 | 2                | 2                | 605-734        | 7,992       | 8,112       |
| 45                 | Pers Asst I .....               | -                 | 1                | 1                | 589-717        | 7,812       | 7,929       |
| 46                 | Sr File Clerk .....             | -                 | 1                | 1                | 589-717        | 7,812       | 7,929       |
| 47                 | Rep Mach Opr II.....            | -                 | 1                | 1                | 589-717        | 7,812       | 7,929       |
| 48                 | Sr Acct Clerk .....             | -                 | 2                | 2                | 589-717        | 15,624      | 15,858      |
| 49                 | Acctng Tech .....               | -                 | 7                | 7                | 589-717        | 54,684      | 55,504      |
| 50                 | Stock Clerk .....               | -                 | 1                | 1                | 562-683        | 7,428       | 7,539       |
| 51                 | Pwr K T Opr MTS .....           | -                 | 1                | 1                | 535-651        | 7,068       | 7,174       |
| 52                 | Rep Mach Opr I .....            | -                 | 4                | 4                | 535-651        | 28,272      | 28,696      |
| 53                 | Steno II.....                   | -                 | 2                | 2                | 522-635        | 13,824      | 14,031      |
| 54                 | Stu Ast E/A Sc .....            | -                 | 1                | 1                | 522-772        | 6,912       | 7,016       |
| 55                 | Key Data Opr.....               | -                 | 2.7              | 2.7              | 497-605        | 17,755      | 18,021      |
| 56                 | Clerk II.....                   | -                 | 1                | 1                | 484-589        | 6,420       | 6,516       |
| 57                 | Clerk Typist II .....           | -                 | 5                | 5                | 484-589        | 32,100      | 32,582      |
| 58                 | Acct Clk II.....                | -                 | 6                | 6                | 484-589        | 38,520      | 39,098      |
| 59                 | Clerk I .....                   | -                 | 1                | 1                | 419-509        | 5,532       | 5,615       |
| 60                 | Youth Aid .....                 | -                 | 4                | 4                | 336-370        | 16,992      | 17,247      |
| 61                 | Planning:                       |                   |                  |                  |                |             |             |
| 62                 | Sr Hwy Eng .....                | -                 | 2                | 2                | 1,349-1,641    | 35,736      | 36,272      |
| 63                 | Assoc Hwy Eng .....             | -                 | 5                | 5                | 1,166-1,417    | 77,100      | 78,257      |
| 64                 | Asst Hwy Eng.....               | -                 | 11               | 11               | 959-1,166      | 139,656     | 141,751     |
| 65                 | Hwy Adm Off I .....             | -                 | 1                | 1                | 937-1,138      | 12,372      | 12,558      |
| 66                 | Hwy Eng Tech II .....           | -                 | 2                | 2                | 915-1,111      | 24,168      | 24,531      |
| 67                 | Sr Steno .....                  | -                 | 1                | 1                | 605-734        | 7,992       | 8,112       |
| 68                 | Steno II.....                   | -                 | 2                | 2                | 522-635        | 13,824      | 14,031      |
| 69                 | Clerk II.....                   | -                 | 1                | 1                | 484-589        | 6,420       | 6,516       |
| 70                 | Clerk Typist II .....           | -                 | 3                | 3                | 484-589        | 19,260      | 19,549      |
| 71                 | Clerical Asst .....             | -                 | 1                | 1                | 409-429        | 5,412       | 5,493       |
| 72                 |                                 |                   |                  |                  |                |             |             |

† Salary ranges are those in effect as of June 30, 1973.

DEPARTMENT OF TRANSPORTATION  
Transportation District Offices—Continued

| SALARIES AND WAGES    |   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------|---|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                       |   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Design:               |   |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supv Hwy Eng.....     | - | 1                 | 1                | 1,564-1,901      | 20,688            | 20,998               |                     |
| Sr Hwy Eng.....       | - | 2                 | 2                | 1,349-1,641      | 35,736            | 36,272               |                     |
| Sr Rw Agent.....      | - | 1                 | 1                | 1,317-1,603      | 17,436            | 17,698               |                     |
| Assoc Hwy Eng.....    | - | 11                | 11               | 1,166-1,417      | 169,620           | 172,161              |                     |
| Hwy Engr Assoc.....   | - | 3                 | 3                | 1,111-1,349      | 44,064            | 44,725               |                     |
| Assoc Rw Agent.....   | - | 3                 | 3                | 1,084-1,317      | 43,056            | 43,702               |                     |
| Asst Hwy Eng.....     | - | 21                | 21               | 959-1,166        | 266,616           | 270,615              |                     |
| Hwy Adm Off I.....    | - | 1                 | 1                | 937-1,138        | 12,372            | 12,558               |                     |
| Hwy Eng Tech II.....  | - | 6                 | 6                | 915-1,111        | 72,504            | 73,592               |                     |
| Hwy Engr Tech I.....  | - | 16                | 16               | 791-959          | 167,040           | 169,546              |                     |
| Engineering Services: |   |                   |                  |                  |                   |                      |                     |
| Sr Hwy Eng.....       | - | 1                 | 1                | 1,349-1,641      | 17,868            | 18,136               |                     |
| Assoc Hwy Eng.....    | - | 2                 | 2                | 1,166-1,417      | 30,840            | 31,303               |                     |
| Hwy Engr Assoc.....   | - | 3                 | 3                | 1,111-1,349      | 44,064            | 44,725               |                     |
| Asst Hwy Eng.....     | - | 11                | 11               | 959-1,166        | 139,656           | 141,751              |                     |
| Hwy Eng Tech II.....  | - | 6                 | 6                | 915-1,111        | 72,504            | 73,592               |                     |
| Found Driller.....    | - | 1                 | 1                | 810-893          | 10,188            | 10,341               |                     |
| Hwy Engr Tech I.....  | - | 28                | 28               | 791-959          | 292,320           | 296,705              |                     |
| Engr Aid II.....      | - | 7                 | 7                | 651-791          | 60,228            | 61,131               |                     |
| Sr Clerk Typist.....  | - | 1                 | 1                | 589-717          | 7,812             | 7,929                |                     |
| Clerk Typist II.....  | - | 2                 | 2                | 484-589          | 12,840            | 13,033               |                     |
| Traffic:              |   |                   |                  |                  |                   |                      |                     |
| Sr Hwy Eng.....       | - | 1                 | 1                | 1,349-1,641      | 17,868            | 18,136               |                     |
| Aso Hy Elec Eng.....  | - | 1                 | 1                | 1,166-1,417      | 15,420            | 15,651               |                     |
| Hwy Engr Assoc.....   | - | 3                 | 3                | 1,111-1,349      | 44,064            | 44,725               |                     |
| Asst Hwy Eng.....     | - | 9                 | 9                | 959-1,166        | 114,264           | 115,978              |                     |
| Ast Hy Elec Eng.....  | - | 1                 | 1                | 959-1,166        | 12,696            | 12,886               |                     |
| Hwy Eng Tech II.....  | - | 9                 | 9                | 915-1,111        | 108,756           | 110,387              |                     |
| Elec Eng Tch II.....  | - | 1                 | 1                | 915-1,111        | 12,084            | 12,265               |                     |
| Hwy Engr Tech I.....  | - | 5                 | 5                | 791-959          | 52,200            | 52,983               |                     |
| Engr Aid II.....      | - | 5                 | 5                | 651-791          | 43,020            | 43,665               |                     |
| Clerk II.....         | - | 2                 | 2                | 484-589          | 12,840            | 13,033               |                     |
| Right of Way:         |   |                   |                  |                  |                   |                      |                     |
| Supv RW Agent.....    | - | 1                 | 1                | 1,525-1,855      | 20,184            | 20,487               |                     |
| Sr RW Agent.....      | - | 3                 | 3                | 1,317-1,603      | 52,308            | 53,093               |                     |
| Assoc Hwy Eng.....    | - | 1                 | 1                | 1,166-1,417      | 15,420            | 15,651               |                     |
| Hwy Engr Assoc.....   | - | 2                 | 2                | 1,111-1,349      | 29,376            | 29,817               |                     |
| Assoc RW Agent.....   | - | 18                | 18               | 1,084-1,317      | 258,336           | 262,211              |                     |
| Spvr Drftg Serv.....  | - | 1                 | 1                | 959-1,166        | 12,696            | 12,886               |                     |
| Asst Hwy Eng.....     | - | 4                 | 4                | 959-1,166        | 50,784            | 51,546               |                     |
| Hwy Eng Tech II.....  | - | 3                 | 3                | 915-1,111        | 36,252            | 36,796               |                     |
| Asst RW Agent.....    | - | 4                 | 4                | 893-1,084        | 47,184            | 47,892               |                     |
| Sr Delineator.....    | - | 3                 | 3                | 870-1,058        | 34,380            | 34,896               |                     |
| Hwy Engr Tech I.....  | - | 6                 | 6                | 791-959          | 62,640            | 63,580               |                     |
| Rental Agent.....     | - | 1                 | 1                | 791-959          | 10,440            | 10,597               |                     |
| Delineator.....       | - | 10                | 10               | 717-870          | 94,920            | 96,344               |                     |
| Engr Aid II.....      | - | 1                 | 1                | 651-791          | 8,604             | 8,733                |                     |
| Sr Steno.....         | - | 3                 | 3                | 605-734          | 23,976            | 24,336               |                     |
| Senior Clerk.....     | - | 1                 | 1                | 589-717          | 7,812             | 7,929                |                     |
| Steno II.....         | - | 7                 | 7                | 522-635          | 48,384            | 49,110               |                     |
| Engr Aid I.....       | - | 1                 | 1                | 509-619          | 6,744             | 6,845                |                     |
| Clerk Typist II.....  | - | 2                 | 2                | 484-589          | 12,840            | 13,033               |                     |
| Steno I.....          | - | 0.7               | 0.7              | 473-576          | 4,385             | 4,451                |                     |
| Clerk I.....          | - | 1                 | 1                | 419-509          | 5,532             | 5,615                |                     |
| Construction:         |   |                   |                  |                  |                   |                      |                     |
| Supv Hwy Eng.....     | - | 2                 | 2                | 1,564-1,901      | 41,376            | 41,997               |                     |
| Sr Hwy Eng.....       | - | 2                 | 2                | 1,349-1,641      | 35,736            | 36,272               |                     |
| Aso Hy Elec Eng.....  | - | 1                 | 1                | 1,166-1,417      | 15,420            | 15,651               |                     |
| Assoc Hwy Eng.....    | - | 4                 | 4                | 1,166-1,417      | 61,680            | 62,605               |                     |
| Hwy Engr Assoc.....   | - | 6                 | 6                | 1,111-1,349      | 88,128            | 89,450               |                     |
| Asst Hwy Eng.....     | - | 26                | 26               | 959-1,166        | 330,096           | 335,047              |                     |
| Hwy Adm Off I.....    | - | 1                 | 1                | 937-1,138        | 12,372            | 12,558               |                     |
| Hwy Eng Tech II.....  | - | 8                 | 8                | 915-1,111        | 96,672            | 98,122               |                     |

† Salary ranges are those in effect as of June 30, 1973.



**DEPARTMENT OF TRANSPORTATION**  
**Transportation District Offices—Continued**

|    | SALARIES AND WAGES              | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----|---------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|    |                                 | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|    |                                 |                   |                  |                  | SALARY RANGE †    |                      |                     |
| 9  | Hwy Engr Tech I .....           | -                 | 29               | 29               | 791-959           | 302,760              | 307,301             |
| 10 | Sup Clerk I .....               | -                 | 1                | 1                | 683-830           | 9,036                | 9,172               |
| 11 | Engr Aid II .....               | -                 | 9                | 9                | 651-791           | 77,436               | 78,598              |
| 12 | Steno II .....                  | -                 | 1                | 1                | 522-635           | 6,912                | 7,016               |
| 13 | Clerk Typist II .....           | -                 | 1                | 1                | 484-589           | 6,420                | 6,516               |
| 14 | Maintenance:                    |                   |                  |                  |                   |                      |                     |
| 15 | Sr Hwy Eng .....                | -                 | 1                | 1                | 1,349-1,641       | 17,868               | 18,136              |
| 16 | Sr Hy Suprntdnt .....           | -                 | 2                | 2                | 1,224-1,489       | 32,376               | 32,862              |
| 17 | Hwy Engr Assoc .....            | -                 | 3                | 3                | 1,111-1,349       | 44,064               | 44,725              |
| 18 | Hwy Suprntdnt .....             | -                 | 6                | 6                | 1,111-1,349       | 88,128               | 89,450              |
| 19 | Sr Hwy Elec For .....           | -                 | 1                | 1                | 1,111-1,349       | 14,688               | 14,908              |
| 20 | Hwy Lnd Spc II .....            | -                 | 1                | 1                | 1,031-1,254       | 13,656               | 13,861              |
| 21 | Hwy Elect F/Man .....           | -                 | 2                | 2                | 1,007-1,224       | 26,664               | 27,064              |
| 22 | Asst Hwy Supt .....             | -                 | 8                | 8                | 983-1,196         | 104,064              | 105,625             |
| 23 | Asst Hwy Eng .....              | -                 | 2                | 2                | 959-1,166         | 25,392               | 25,773              |
| 24 | H Br Mtce F/Man .....           | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,558              |
| 25 | Hwy Eng Tech II .....           | -                 | 1                | 1                | 915-1,111         | 12,084               | 12,265              |
| 26 | Hwy Electn II .....             | -                 | 5                | 5                | 915-1,111         | 60,420               | 61,326              |
| 27 | Hwy Electn I .....              | -                 | 3                | 3                | 915-1,007         | 34,524               | 35,042              |
| 28 | Highway Foreman .....           | -                 | 27               | 27               | 849-1,031         | 303,588              | 308,142             |
| 29 | Ferry Oper II .....             | -                 | 4.7              | 4.7              | 849-937           | 50,365               | 51,120              |
| 30 | Tree Mtc For .....              | -                 | 1                | 1                | 810-983           | 10,716               | 10,877              |
| 31 | Hwy Mtcman III .....            | -                 | 37               | 37               | 810-937           | 376,956              | 382,610             |
| 32 | Hwy Lds Foreman .....           | -                 | 5                | 5                | 810-983           | 53,580               | 54,384              |
| 33 | Hwy Engr Tech I .....           | -                 | 1                | 1                | 791-959           | 10,440               | 10,597              |
| 34 | Hwy Mtce Man II .....           | -                 | 115              | 115              | 772-849           | 1,171,620            | 1,189,194           |
| 35 | Ferry Oper I .....              | -                 | 6                | 6                | 772-849           | 58,320               | 59,195              |
| 36 | Hwy Elec Tech .....             | -                 | 1                | 1                | 753-870           | 9,492                | 9,634               |
| 37 | Tree M M II .....               | -                 | 1                | 1                | 734-893           | 9,720                | 9,866               |
| 38 | Drawbridge Oper .....           | -                 | 33.1             | 33.1             | 734-810           | 306,638              | 311,238             |
| 39 | Tree M M I .....                | -                 | 3                | 3                | 700-810           | 26,424               | 26,820              |
| 40 | Hwy Lands Ldgm .....            | -                 | 5                | 5                | 700-849           | 46,320               | 47,015              |
| 41 | Hwy Mtce Man I .....            | -                 | 58               | 58               | 666-734           | 487,200              | 494,508             |
| 42 | Hwy Ldnsc MM .....              | -                 | 37               | 37               | 666-734           | 310,800              | 315,462             |
| 43 | Hwy Fld Of Asst .....           | -                 | 8                | 8                | 651-791           | 68,832               | 69,864              |
| 44 | Deck Hand FB .....              | -                 | 4                | 4                | 635-700           | 31,968               | 32,448              |
| 45 | Dispatcher Clk .....            | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| 46 | Sr Acct Clerk .....             | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| 47 | Stock Clerk .....               | -                 | 1                | 1                | 562-683           | 7,428                | 7,539               |
| 48 | Steno II .....                  | -                 | 4                | 4                | 522-635           | 27,648               | 28,063              |
| 49 | Ser Asst Gr/Mnt .....           | -                 | 3                | 3                | 509-562           | 19,260               | 19,549              |
| 50 | Clerk Typist II .....           | -                 | 7.4              | 7.4              | 484-589           | 47,508               | 48,221              |
| 51 | Acct Clk II .....               | -                 | 3                | 3                | 484-589           | 19,260               | 19,549              |
| 52 | Mnt Serv Occ Tr .....           | -                 | 2                | 2                | 440-484           | 11,064               | 11,230              |
| 53 | Overtime .....                  | -                 | 32               | 32               | -                 | 260,000              | 262,150             |
| 54 | TOTALS, TRANSPORTATION DISTRICT |                   |                  |                  |                   |                      |                     |
| 55 | 10 .....                        | -                 | 890.6            | 890.6            | -                 | \$9,390,395          | \$9,529,503         |
| 56 |                                 |                   |                  |                  |                   |                      |                     |
| 57 | TRANSPORTATION DISTRICT 11—SAN  |                   |                  |                  |                   |                      |                     |
| 58 | DIEGO                           |                   |                  |                  |                   |                      |                     |
| 59 | Administration:                 |                   |                  |                  |                   |                      |                     |
| 60 | Asst St Hwy Eng .....           | -                 | 1                | 1                | \$1,995-2,425     | \$26,412             | \$26,808            |
| 61 | Supv Hwy Eng .....              | -                 | 1                | 1                | 1,564-1,901       | 20,688               | 20,998              |
| 62 | Hwy Adm Off III .....           | -                 | 1                | 1                | 1,383-1,682       | 18,300               | 18,575              |
| 63 | Sr Plnr Tr Std .....            | -                 | 1                | 1                | 1,383-1,682       | 18,300               | 18,575              |
| 64 | Sr Hwy Eng .....                | -                 | 2                | 2                | 1,349-1,641       | 36,272               | 36,816              |
| 65 | Assoc Hwy Eng .....             | -                 | 5                | 5                | 1,166-1,417       | 77,100               | 78,257              |
| 66 | Assoc DPS Anal .....            | -                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,274              |
| 67 | Acct Off III .....              | -                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,274              |
| 68 | Hwy Adm Off II .....            | -                 | 3                | 3                | 1,138-1,383       | 45,144               | 45,821              |
| 69 | Assoc Planner .....             | -                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,274              |
| 70 | Asst Hwy Eng .....              | -                 | 16               | 16               | 959-1,166         | 203,136              | 206,183             |
| 71 | Asst Tr Engr .....              | -                 | 1                | 1                | 959-1,166         | 12,696               | 12,886              |
| 72 | Prog II EDP .....               | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,558              |
| 73 |                                 |                   |                  |                  |                   |                      |                     |

† Salary ranges are those in effect as of June 30, 1973.

**DEPARTMENT OF TRANSPORTATION**  
**Transportation District Offices—Continued**

| SALARIES AND WAGES |                       | NO. OF POSITIONS  |                  |                  | ACTUAL         | ESTIMATED | PROPOSED |
|--------------------|-----------------------|-------------------|------------------|------------------|----------------|-----------|----------|
|                    |                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) | 1972-73        | 1973-74   | 1974-75  |
|                    |                       |                   |                  |                  | SALARY RANGE † |           |          |
| 9                  | DP Tech Supv I.....   | -                 | 1                | 1                | 937-1,138      | 12,372    | 12,558   |
| 10                 | Acct Off II.....      | -                 | 3                | 3                | 937-1,138      | 37,116    | 37,673   |
| 11                 | Hwy Adm Off I.....    | -                 | 1                | 1                | 937-1,138      | 12,372    | 12,558   |
| 12                 | Asst Persl Anal.....  | -                 | 1                | 1                | 937-1,138      | 12,372    | 12,558   |
| 13                 | Training Asst.....    | -                 | 1                | 1                | 937-1,138      | 12,372    | 12,558   |
| 14                 | Hwy Eng Tech II.....  | -                 | 3                | 3                | 915-1,111      | 36,252    | 36,796   |
| 15                 | Jr Civil Eng.....     | -                 | 5                | 5                | 915-1,058      | 57,540    | 58,403   |
| 16                 | Sr Delineator.....    | -                 | 1                | 1                | 870-1,058      | 11,508    | 11,681   |
| 17                 | Highway Foreman.....  | -                 | 1                | 1                | 849-1,031      | 11,244    | 11,413   |
| 18                 | Prog I EDP.....       | -                 | 1                | 1                | 810-937        | 10,188    | 10,341   |
| 19                 | Hwy Engr Tech I.....  | -                 | 2                | 2                | 791-959        | 20,880    | 21,193   |
| 20                 | Jr Staff Anal.....    | -                 | 1                | 1                | 772-937        | 10,188    | 10,341   |
| 21                 | Rprd Mch Spvr I.....  | -                 | 1                | 1                | 753-915        | 9,960     | 10,109   |
| 22                 | Property Clk II.....  | -                 | 1                | 1                | 717-870        | 9,492     | 9,634    |
| 23                 | Delineator.....       | -                 | 1                | 1                | 717-870        | 9,492     | 9,634    |
| 24                 | Accountant I.....     | -                 | 7                | 7                | 700-849        | 64,848    | 65,821   |
| 25                 | Aut Pool Attd II..... | -                 | 1                | 1                | 700-772        | 8,808     | 8,940    |
| 26                 | Sup Clerk I.....      | -                 | 2                | 2                | 683-830        | 18,072    | 18,343   |
| 27                 | Engr Aid II.....      | -                 | 3.8              | 3.8              | 651-791        | 32,695    | 33,185   |
| 28                 | Editorial Aid.....    | -                 | 1                | 1                | 635-772        | 8,400     | 8,526    |
| 29                 | Auto Pool Attd I..... | -                 | 1                | 1                | 635-700        | 7,992     | 8,112    |
| 30                 | Mat Strs Supv I.....  | -                 | 1                | 1                | 619-753        | 8,196     | 8,319    |
| 31                 | Sr Steno.....         | -                 | 4                | 4                | 605-734        | 31,968    | 32,448   |
| 32                 | Senior Clerk.....     | -                 | 1                | 1                | 589-717        | 7,812     | 7,929    |
| 33                 | Sr Clerk Typist.....  | -                 | 1                | 1                | 589-717        | 7,812     | 7,929    |
| 34                 | Compsr Opr Mtsc.....  | -                 | 1                | 1                | 589-717        | 7,812     | 7,929    |
| 35                 | Pers Asst I.....      | -                 | 2                | 2                | 589-717        | 15,624    | 15,858   |
| 36                 | Sr File Clerk.....    | -                 | 1                | 1                | 589-717        | 7,812     | 7,929    |
| 37                 | Rep Mach Opr II.....  | -                 | 3                | 3                | 589-717        | 23,436    | 23,788   |
| 38                 | Sr Acct Clerk.....    | -                 | 1                | 1                | 589-717        | 7,812     | 7,929    |
| 39                 | Acctg Tech.....       | -                 | 8                | 8                | 589-717        | 62,496    | 63,433   |
| 40                 | Stock Clerk.....      | -                 | 2                | 2                | 562-683        | 14,856    | 15,079   |
| 41                 | Pwr K T Opr MTS.....  | -                 | 2                | 2                | 535-651        | 14,096    | 14,307   |
| 42                 | Rep Mach Opr I.....   | -                 | 3                | 3                | 535-651        | 21,204    | 21,522   |
| 43                 | Steno II.....         | -                 | 6                | 6                | 522-635        | 41,472    | 42,094   |
| 44                 | Stu Ast E/A Sc.....   | -                 | 1                | 1                | 522-772        | 7,620     | 7,734    |
| 45                 | Key Data Opr.....     | -                 | 4.9              | 4.9              | 497-605        | 32,222    | 32,705   |
| 46                 | Clerk II.....         | -                 | 6.9              | 6.9              | 484-589        | 44,298    | 44,962   |
| 47                 | Clerk Typist II.....  | -                 | 11.9             | 11.9             | 484-589        | 76,398    | 77,544   |
| 48                 | Acct Clk II.....      | -                 | 6                | 6                | 484-589        | 38,520    | 39,098   |
| 49                 | Clerk Typist I.....   | -                 | 1                | 1                | 440-540        | 5,808     | 5,895    |
| 50                 | Clerk I.....          | -                 | 3                | 3                | 419-509        | 16,596    | 16,845   |
| 51                 | Clerical Asst.....    | -                 | 2                | 2                | 409-429        | 9,816     | 9,963    |
| 52                 | Youth Aid.....        | -                 | 2                | 2                | 336-370        | 8,472     | 8,603    |
| 53                 | Planning              |                   |                  |                  |                |           |          |
| 54                 | Sr Hwy Eng.....       | -                 | 2                | 2                | 1,349-1,641    | 35,736    | 36,272   |
| 55                 | Sr Lands Arch.....    | -                 | 1                | 1                | 1,349-1,641    | 17,868    | 18,136   |
| 56                 | Assoc Hwy Eng.....    | -                 | 5                | 5                | 1,166-1,417    | 77,100    | 78,257   |
| 57                 | Asso Lands Arch.....  | -                 | 1                | 1                | 1,166-1,417    | 15,420    | 15,651   |
| 58                 | Hwy Engr Assoc.....   | -                 | 2                | 2                | 1,111-1,349    | 29,376    | 29,817   |
| 59                 | Asst Hwy Eng.....     | -                 | 15               | 15               | 959-1,166      | 190,440   | 193,297  |
| 60                 | Asst Bridge Eng.....  | -                 | 1                | 1                | 959-1,166      | 12,696    | 12,886   |
| 61                 | Asst Lands Arch.....  | -                 | 1                | 1                | 959-1,166      | 12,696    | 12,886   |
| 62                 | Hwy Eng Tech II.....  | -                 | 11               | 11               | 915-1,111      | 132,924   | 134,918  |
| 63                 | Jr Lands Arch.....    | -                 | 3                | 3                | 915-1,058      | 34,524    | 35,042   |
| 64                 | Lndsep Tech II.....   | -                 | 1                | 1                | 915-1,111      | 12,084    | 12,265   |
| 65                 | Hwy Engr Tech I.....  | -                 | 11               | 11               | 791-959        | 114,840   | 116,563  |
| 66                 | Delineator.....       | -                 | 2                | 2                | 717-870        | 19,920    | 20,219   |
| 67                 | Engr Aid II.....      | -                 | 3                | 3                | 651-791        | 25,812    | 26,199   |
| 68                 | Drafting Aid II.....  | -                 | 1                | 1                | 651-791        | 8,604     | 8,733    |
| 69                 | Sr Steno.....         | -                 | 1                | 1                | 605-734        | 7,992     | 8,112    |
| 70                 | Stu Ast E/A Sc.....   | -                 | 1                | 1                | 522-772        | 7,620     | 7,734    |
| 71                 | Drafting Aid I.....   | -                 | 2                | 2                | 509-619        | 13,488    | 13,690   |
| 72                 | Clerk II.....         | -                 | 1                | 1                | 484-589        | 6,420     | 6,516    |

† Salary ranges are those in effect as of June 30, 1973.



**DEPARTMENT OF TRANSPORTATION**  
**Transportation District Offices—Continued**

|                       | SALARIES AND WAGES | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------|--------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                       |                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                       |                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supv Hwy Eng.....     | -                  | 1                 | 1                | 1,564-1,901      | 20,688            | 20,998               |                     |
| Sr Hwy Eng .....      | -                  | 4                 | 4                | 1,349-1,641      | 71,472            | 72,544               |                     |
| Sr RW Agent.....      | -                  | 1                 | 1                | 1,317-1,603      | 17,436            | 17,698               |                     |
| Assoc Hwy Eng .....   | -                  | 14                | 14               | 1,166-1,417      | 215,880           | 219,118              |                     |
| Hwy Engr Assoc .....  | -                  | 4                 | 4                | 1,111-1,349      | 58,752            | 59,633               |                     |
| Assoc RW Agent .....  | -                  | 1                 | 1                | 1,084-1,317      | 14,352            | 14,567               |                     |
| Asst Hwy Eng.....     | -                  | 37                | 37               | 959-1,166        | 469,752           | 476,798              |                     |
| Hwy Eng Tech II ..... | -                  | 16                | 16               | 915-1,111        | 193,344           | 196,244              |                     |
| Jr Lands Arch.....    | -                  | 1                 | 1                | 915-1,058        | 11,508            | 11,681               |                     |
| Sr Delineator .....   | -                  | 1                 | 1                | 870-1,058        | 11,508            | 11,681               |                     |
| Hwy Engr Tech I ..... | -                  | 33.9              | 33.9             | 791-959          | 353,916           | 359,225              |                     |
| Delineator .....      | -                  | 4                 | 4                | 717-870          | 39,840            | 40,438               |                     |
| Engr Aid II .....     | -                  | 2                 | 2                | 651-791          | 17,208            | 17,466               |                     |
| Sr Steno .....        | -                  | 1                 | 1                | 605-734          | 7,992             | 8,112                |                     |
| Steno II.....         | -                  | 1                 | 1                | 522-635          | 6,912             | 7,016                |                     |
| Clerk typist II.....  | -                  | 1                 | 1                | 484-589          | 12,840            | 13,033               |                     |
| Engineering Services: |                    |                   |                  |                  |                   |                      |                     |
| Supv Hwy Eng.....     | -                  | 1                 | 1                | 1,564-1,901      | 20,688            | 20,998               |                     |
| Sr Hwy Eng .....      | -                  | 2                 | 2                | 1,349-1,641      | 35,736            | 36,272               |                     |
| Assoc Hwy Eng .....   | -                  | 3                 | 3                | 1,166-1,417      | 46,260            | 46,954               |                     |
| Hwy Engr Assoc .....  | -                  | 2                 | 2                | 1,111-1,349      | 29,376            | 29,817               |                     |
| Asst Hwy Eng.....     | -                  | 11                | 11               | 959-1,166        | 139,656           | 141,751              |                     |
| Asst Engr Geol.....   | -                  | 2                 | 2                | 959-1,166        | 25,392            | 25,773               |                     |
| Hwy Eng Tech II ..... | -                  | 6                 | 6                | 915-1,111        | 72,504            | 73,592               |                     |
| P+T Eng Tech II ..... | -                  | 3                 | 3                | 915-1,111        | 36,252            | 36,796               |                     |
| Found Driller .....   | -                  | 1                 | 1                | 810-893          | 10,716            | 10,877               |                     |
| Hwy Engr Tech I ..... | -                  | 11                | 11               | 791-959          | 41,760            | 42,386               |                     |
| Delineator .....      | -                  | 1                 | 1                | 717-870          | 9,492             | 9,634                |                     |
| Hwy Mtce Man I.....   | -                  | 1                 | 1                | 666-734          | 8,400             | 8,526                |                     |
| Engr Aid II .....     | -                  | 4                 | 4                | 651-791          | 34,416            | 34,932               |                     |
| Grad Stu Asst .....   | -                  | 1                 | 1                | 605-983          | 9,264             | 9,403                |                     |
| Composer Opr VT ..... | -                  | 1                 | 1                | 589-717          | 7,812             | 7,929                |                     |
| Steno II.....         | -                  | 1                 | 1                | 522-635          | 13,824            | 14,031               |                     |
| Stu Ast E/A Sc .....  | -                  | 1                 | 1                | 522-772          | 7,620             | 7,734                |                     |
| Traffic:              |                    |                   |                  |                  |                   |                      |                     |
| Sr Hwy Eng .....      | -                  | 2                 | 2                | 1,349-1,641      | 35,736            | 36,272               |                     |
| Aso Hy Elec Eng.....  | -                  | 1                 | 1                | 1,166-1,417      | 15,420            | 15,651               |                     |
| Assoc Hwy Eng .....   | -                  | 7                 | 7                | 1,166-1,417      | 107,940           | 109,559              |                     |
| Asst Hwy Eng.....     | -                  | 14                | 14               | 959-1,166        | 177,744           | 180,410              |                     |
| Ast Hy Elec Eng ..... | -                  | 1                 | 1                | 959-1,166        | 12,696            | 12,886               |                     |
| Hwy Eng Tech II ..... | -                  | 6                 | 6                | 915-1,111        | 72,504            | 73,592               |                     |
| Hwy Engr Tech I ..... | -                  | 22                | 22               | 791-959          | 229,680           | 233,125              |                     |
| Elec Eng Tech I ..... | -                  | 1                 | 1                | 791-959          | 10,440            | 10,597               |                     |
| Delineator .....      | -                  | 1                 | 1                | 717-870          | 9,492             | 9,634                |                     |
| Hwy Mtce Man I.....   | -                  | 1                 | 1                | 666-734          | 8,400             | 8,526                |                     |
| Engr Aid II .....     | -                  | 5                 | 5                | 651-791          | 43,020            | 43,665               |                     |
| Stu Ast E/A Sc .....  | -                  | 1                 | 1                | 522-772          | 7,632             | 7,746                |                     |
| Engr Aid I .....      | -                  | 1                 | 1                | 509-619          | 6,744             | 6,845                |                     |
| Clerk II.....         | -                  | 1                 | 1                | 484-589          | 6,420             | 6,516                |                     |
| Clerk Typist I .....  | -                  | 1                 | 1                | 440-540          | 5,808             | 5,895                |                     |
| Right of Way:         |                    |                   |                  |                  |                   |                      |                     |
| Prin RW Agent .....   | -                  | 1                 | 1                | 1,682-2,045      | 22,260            | 22,594               |                     |
| Supv RW Agent.....    | -                  | 1                 | 1                | 1,525-1,855      | 20,184            | 20,487               |                     |
| Sr Hwy Eng .....      | -                  | 1                 | 1                | 1,349-1,641      | 17,868            | 18,136               |                     |
| Sr RW Agent.....      | -                  | 8                 | 8                | 1,317-1,603      | 139,488           | 141,580              |                     |
| Assoc Hwy Eng .....   | -                  | 2                 | 2                | 1,166-1,417      | 30,840            | 31,303               |                     |
| Hwy Engr Assoc .....  | -                  | 2                 | 2                | 1,111-1,349      | 29,376            | 29,817               |                     |
| Assoc RW Agent .....  | -                  | 26                | 26               | 1,084-1,317      | 373,152           | 378,749              |                     |
| Asst Hwy Eng.....     | -                  | 7                 | 7                | 959-1,166        | 88,872            | 90,205               |                     |
| Assoc Title Off ..... | -                  | 1                 | 1                | 937-1,138        | 12,372            | 12,558               |                     |
| Hwy Eng Tech II ..... | -                  | 4                 | 4                | 915-1,111        | 48,336            | 49,061               |                     |
| Elec Eng Tech II..... | -                  | 1                 | 1                | 915-1,111        | 12,084            | 12,265               |                     |
| Asst RW Agent .....   | -                  | 16                | 16               | 893-1,084        | 197,952           | 200,921              |                     |
| Sr Delineator .....   | -                  | 1                 | 1                | 870-1,058        | 11,508            | 11,681               |                     |

† Salary ranges are those in effect as of June 30, 1973.

DEPARTMENT OF TRANSPORTATION

Transportation District Offices—Continued

| SALARIES AND WAGES     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †         |                   |                  |                  |                   |                      |                     |
| Asst Title Off .....   | -                 | 1                | 1                | 849-1,031         | 11,244               | 11,413              |
| Hwy Engr Tech I .....  | -                 | 13               | 13               | 791-959           | 135,720              | 137,756             |
| Rental Agent.....      | -                 | 4                | 4                | 791-959           | 41,760               | 42,386              |
| Jr RW Agent.....       | -                 | 4                | 4                | 734-849           | 37,056               | 37,612              |
| Skilled Laborer.....   | -                 | 2                | 2                | 734-810           | 18,528               | 18,806              |
| Delineator .....       | -                 | 6                | 6                | 717-870           | 56,952               | 57,806              |
| Sup Steno I .....      | -                 | 1                | 1                | 700-849           | 9,264                | 9,403               |
| Engr Aid II .....      | -                 | 2                | 2                | 651-791           | 17,208               | 17,466              |
| Sr Steno .....         | -                 | 2                | 2                | 605-734           | 15,984               | 16,224              |
| Senior Clerk .....     | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| Sr Clerk Typist.....   | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| Pwr K T Opr MTS .....  | -                 | 1                | 1                | 535-651           | 7,068                | 7,174               |
| Steno II.....          | -                 | 7                | 7                | 522-635           | 48,384               | 49,110              |
| Clerk II.....          | -                 | 2                | 2                | 484-589           | 12,840               | 13,033              |
| Clerk Typist II .....  | -                 | 4                | 4                | 484-589           | 25,680               | 26,065              |
| ME/TE Occ Tr .....     | -                 | 1                | 1                | 440-484           | 5,532                | 5,615               |
| Construction:          |                   |                  |                  |                   |                      |                     |
| Supv Hwy Eng.....      | -                 | 1                | 1                | 1,564-1,901       | 20,688               | 20,998              |
| Sr Hwy Eng .....       | -                 | 6                | 6                | 1,349-1,641       | 107,208              | 108,816             |
| Aso Hy Elec Eng.....   | -                 | 1                | 1                | 1,166-1,417       | 15,420               | 15,651              |
| Assoc Hwy Eng .....    | -                 | 9                | 9                | 1,166-1,417       | 138,780              | 140,862             |
| Hwy Engr Assoc .....   | -                 | 14               | 14               | 1,111-1,349       | 205,632              | 208,716             |
| Hwy Lnd Spc II.....    | -                 | 1                | 1                | 1,031-1,254       | 13,656               | 13,861              |
| Asst Hwy Eng.....      | -                 | 42               | 42               | 959-1,166         | 152,352              | 154,637             |
| Hwy Adm Off I .....    | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,558              |
| Hwy Eng Tech II .....  | -                 | 30               | 30               | 915-1,111         | 362,520              | 367,958             |
| Hwy Eng Tech I .....   | -                 | 60               | 60               | 791-959           | 626,400              | 635,796             |
| Warehouseman.....      | -                 | 1                | 1                | 666-734           | 8,400                | 8,526               |
| Hwy Fld Of Asst .....  | -                 | 7                | 7                | 651-791           | 60,228               | 61,131              |
| Engr Aid II .....      | -                 | 36               | 36               | 651-791           | 309,744              | 314,390             |
| Sr Steno .....         | -                 | 1                | 1                | 605-734           | 7,992                | 8,112               |
| Senior Clerk .....     | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| Stu Ast E/A Sc .....   | -                 | 1                | 1                | 522-772           | 7,632                | 7,746               |
| Engr Aid I .....       | -                 | 4                | 4                | 509-619           | 26,976               | 27,381              |
| Clerk Typist II .....  | -                 | 2                | 2                | 484-589           | 12,840               | 13,033              |
| Serv Asst Engng.....   | -                 | 1                | 1                | 484-535           | 6,108                | 6,200               |
| Clerk Typist I .....   | -                 | 1                | 1                | 440-540           | 5,808                | 5,895               |
| ME/TE Occ Tr .....     | -                 | 2                | 2                | 440-484           | 11,064               | 11,230              |
| Clerk I .....          | -                 | 1                | 1                | 419-509           | 5,532                | 5,615               |
| Maintenance:           |                   |                  |                  |                   |                      |                     |
| Sr Hwy Eng .....       | -                 | 1                | 1                | 1,349-1,641       | 17,868               | 18,136              |
| Sr Hy Suprntdnt .....  | -                 | 2                | 2                | 1,224-1,489       | 32,376               | 32,862              |
| Hwy Engr Assoc .....   | -                 | 2                | 2                | 1,111-1,349       | 29,376               | 29,817              |
| Hwy Suprntdnt .....    | -                 | 4                | 4                | 1,111-1,349       | 58,752               | 59,633              |
| Sr Hwy Elec For .....  | -                 | 1                | 1                | 1,111-1,349       | 14,688               | 14,908              |
| Hwy Ln Spc II .....    | -                 | 1                | 1                | 1,031-1,254       | 13,656               | 13,861              |
| Hwy Elect F/Man.....   | -                 | 1                | 1                | 1,007-1,224       | 13,332               | 13,532              |
| Asst Hwy Supt .....    | -                 | 4                | 4                | 983-1,196         | 52,032               | 52,812              |
| Hwy Adm Off I .....    | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,558              |
| H Br Mtce F/Man.....   | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,558              |
| Hwy Eng Tech II .....  | -                 | 1                | 1                | 915-1,111         | 12,084               | 12,265              |
| Hwy Electn II .....    | -                 | 5                | 5                | 915-1,111         | 60,420               | 61,326              |
| Hwy Electn I .....     | -                 | 2                | 2                | 915-1,007         | 23,016               | 23,361              |
| Hwy Lnd Spc I.....     | -                 | 1                | 1                | 893-1,084         | 11,796               | 11,973              |
| Highway Foreman.....   | -                 | 20               | 20               | 849-1031          | 224,880              | 228,253             |
| Tree Mtc For .....     | -                 | 1                | 1                | 810-983           | 10,716               | 10,877              |
| Carpenter I .....      | -                 | 2                | 2                | 870-959           | 21,960               | 22,289              |
| Hwy Mtce Man III ..... | -                 | 30               | 30               | 810-937           | 305,640              | 310,225             |
| Hwy Lds Foreman .....  | -                 | 7                | 7                | 810-983           | 75,012               | 76,137              |
| Hwy Engr Tech I .....  | -                 | 4                | 4                | 791-959           | 41,760               | 42,386              |
| Hwy Mtce Man II .....  | -                 | 86               | 86               | 772-849           | 835,920              | 848,459             |
| Hwy Elec Tech .....    | -                 | 1                | 1                | 753-870           | 9,492                | 9,634               |
| Tree M M II .....      | -                 | 1                | 1                | 734-893           | 9,264                | 9,403               |
| Tree M M I .....       | -                 | 1                | 1                | 700-810           | 9,264                | 9,403               |

† Salary ranges are those in effect as of June 30, 1973.



**DEPARTMENT OF TRANSPORTATION**  
**Transportation District Offices—Continued**

| SALARIES AND WAGES                             | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Hwy Lands Ldgm.....                            | -                 | 17               | 17               | 700-849           | 157,488              | 159,850             |
| Hwy Mtce Man I.....                            | -                 | 47               | 47               | 666-734           | 394,800              | 400,722             |
| Hwy Lndsc MM.....                              | -                 | 64               | 64               | 666-734           | 537,600              | 545,664             |
| Hwy Fld Of Asst.....                           | -                 | 5                | 5                | 651-791           | 43,020               | 43,665              |
| Engr Aid II.....                               | -                 | 1                | 1                | 651-791           | 8,604                | 8,733               |
| Mat Strs Supv I.....                           | -                 | 1                | 1                | 619-753           | 8,196                | 8,319               |
| Senior Clerk.....                              | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| Sr Clerk Typist.....                           | -                 | 3                | 3                | 589-717           | 23,436               | 23,788              |
| Dispatcher Clk.....                            | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| Acctng Tech.....                               | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| Steno II.....                                  | -                 | 2                | 2                | 522-635           | 13,824               | 14,031              |
| Ser Ast Whse St.....                           | -                 | 1                | 1                | 509-562           | 6,420                | 6,516               |
| Ser Asst Gr/Mnt.....                           | -                 | 2                | 2                | 509-562           | 12,840               | 13,033              |
| Clerk II.....                                  | -                 | 1                | 1                | 484-589           | 6,420                | 6,516               |
| Clerk Typist II.....                           | -                 | 7.7              | 7.7              | 484-589           | 49,434               | 50,176              |
| Clerk Typist I.....                            | -                 | 0.9              | 0.9              | 440-540           | 5,228                | 5,306               |
| Mnt Serv Occ Tr.....                           | -                 | 1                | 1                | 440-484           | 5,532                | 5,615               |
| Youth Aid.....                                 | -                 | 18               | 18               | 336-370           | 76,248               | 77,392              |
| Overtime.....                                  | -                 | 23.5             | 23.5             | -                 | 185,000              | 187,268             |
| TOTALS, TRANSPORTATION DISTRICT<br>11.....     | -                 | 1,178.5          | 1,178.5          | -                 | \$12,093,563         | \$12,274,443        |
| TOTALS, TRANSPORTATION DISTRICTS<br>01-11..... | -                 | 13,904.2         | 13,904.2         | -                 | \$146,763,746        | \$148,948,049       |

**DEPARTMENT OF TRANSPORTATION**

**Toll Bridge Administration**

|                                           |   |   |   |                |          |          |
|-------------------------------------------|---|---|---|----------------|----------|----------|
| Executive:                                |   |   |   | SALARY RANGE † |          |          |
| Chief Eng Toll Br Admin.....              | - | 1 | 1 | \$2,095-2,477  | \$29,724 | \$29,724 |
| Supv Bridge Engr.....                     | - | 1 | 1 | 1,564-1,901    | 22,175   | 22,812   |
| Sr Steno.....                             | - | 1 | 1 | 605-734        | 8,808    | 8,808    |
| TOTALS, AUTHORIZED POSITIONS.....         | - | 3 | 3 | -              | \$60,707 | \$61,344 |
| Administration:                           |   |   |   |                |          |          |
| Highways Admin Off IV.....                | - | 1 | 1 | \$1,525-1,855  | \$22,260 | \$22,260 |
| Acctg Admin II.....                       | - | 1 | 1 | 1,383-1,682    | 20,184   | 20,184   |
| DP Mgr I.....                             | - | 1 | 1 | 1,254-1,525    | 16,134   | 16,946   |
| Personnel Off I.....                      | - | 1 | 1 | 1,196-1,453    | 14,990   | 15,741   |
| Supv, EDP.....                            | - | 1 | 1 | 1,138-1,383    | 16,596   | 16,596   |
| Acctg Off III.....                        | - | 3 | 3 | 1,138-1,383    | 48,182   | 48,933   |
| Info Off I.....                           | - | 1 | 1 | 1,084-1,317    | 15,804   | 15,804   |
| Bridge Architectural Asst.....            | - | 1 | 1 | 959-1,166      | 14,688   | 14,688   |
| Asst DP Sys Analyst.....                  | - | 2 | 2 | 937-1,138      | 25,836   | 26,452   |
| Programmer II EDP.....                    | - | 1 | 1 | 937-1,138      | 12,084   | 12,690   |
| Acctg Off II.....                         | - | 7 | 7 | 937-1,138      | 89,070   | 91,476   |
| Highways Admin Off I.....                 | - | 1 | 1 | 937-1,138      | 12,132   | 12,743   |
| Business Service Off I.....               | - | 1 | 1 | 937-1,138      | 13,656   | 13,656   |
| Trng Asst.....                            | - | 1 | 1 | 937-1,138      | 13,656   | 13,656   |
| Bridge Engng Tech II.....                 | - | 1 | 1 | 915-1,111      | 13,332   | 13,332   |
| Stationary Engr II.....                   | - | 1 | 1 | 915-1,007      | 12,084   | 12,084   |
| Asst Info Off.....                        | - | 1 | 1 | 893-1,084      | 13,008   | 13,008   |
| Stationary Engr I.....                    | - | 2 | 2 | 870-959        | 22,398   | 22,928   |
| Sr Graphic Artist.....                    | - | 1 | 1 | 791-959        | 11,508   | 11,508   |
| Programmer I, EDP.....                    | - | 1 | 1 | 810-937        | 11,068   | 11,244   |
| Sr Computer Opr.....                      | - | 1 | 1 | 772-937        | 10,760   | 11,244   |
| Sr DP Tech.....                           | - | 1 | 1 | 772-937        | 9,759    | 10,232   |
| Toll Bridge Service and Maint Man II..... | - | 1 | 1 | 772-849        | 10,188   | 10,188   |
| Toll Sgt.....                             | - | 1 | 1 | 753-915        | 10,755   | 10,980   |
| Jr. Staff Analyst.....                    | - | 2 | 2 | 734-893        | 20,718   | 21,520   |

† Salary ranges are those in effect as of June 30, 1973.

DEPARTMENT OF TRANSPORTATION  
Toll Bridge Administration—Continued

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                           |                   |                  |                  |                   |                      |                     |
| Delineator .....                         | -                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Accountant I .....                       | -                 | 3                | 3                | 700-849           | 29,222               | 29,678              |
| Supvng Clk .....                         | -                 | 2                | 2                | 683-830           | 19,803               | 19,920              |
| Personnel Asst II .....                  | -                 | 1                | 1                | 683-830           | 9,648                | 9,960               |
| Collection Agent .....                   | -                 | 1                | 1                | 683-830           | 9,264                | 9,726               |
| Toll Collector .....                     | -                 | 7                | 7                | 651-791           | 66,444               | 66,444              |
| Matls and Stores Supv I .....            | -                 | 2                | 2                | 619-753           | 17,334               | 17,748              |
| Property Clk I .....                     | -                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Sr Clk .....                             | -                 | 3                | 3                | 589-717           | 25,812               | 25,812              |
| Sr Clk Typist .....                      | -                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Personnel Asst I .....                   | -                 | 3                | 3                | 589-717           | 22,801               | 23,932              |
| Sr Account Clk .....                     | -                 | 5                | 5                | 589-717           | 41,366               | 42,129              |
| Account Tech .....                       | -                 | 6                | 6                | 589-717           | 47,481               | 49,160              |
| Key Data Supvr I .....                   | -                 | 1                | 1                | 576-700           | 8,400                | 8,400               |
| Stock Clk .....                          | -                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Repro Mach Opr I .....                   | -                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Clk Typist II .....                      | -                 | 14.3             | 14.3             | 509-651           | 95,974               | 98,440              |
| Key Data Opr .....                       | -                 | 1.9              | 1.9              | 497-605           | 13,613               | 13,613              |
| Clk II .....                             | -                 | 22               | 22               | 484-589           | 149,265              | 152,043             |
| Cashier Clk II .....                     | -                 | 3                | 3                | 484-589           | 20,772               | 21,096              |
| Account Clk II .....                     | -                 | 6                | 6                | 484-589           | 41,086               | 41,976              |
| Clk Typist I .....                       | -                 | 1                | 1                | 440-535           | 5,406                | 5,670               |
| Clk I .....                              | -                 | 2                | 2                | 419-509           | 10,434               | 10,938              |
| Clerical Asst .....                      | -                 | 2                | 2                | 409-429           | 10,218               | 10,340              |
| Overtime .....                           | -                 | 1.3              | 1.3              | -                 | 14,400               | 14,400              |
| TOTALS, AUTHORIZED POSITIONS .....       | -                 | 128.5            | 128.5            | -                 | \$1,183,681          | \$1,205,606         |
| Engineering:                             |                   |                  |                  |                   |                      |                     |
| Prin Bridge Engr .....                   | -                 | 1                | 1                | \$1,810-2,201     | \$26,412             | \$26,412            |
| Supvng Bridge Engr .....                 | -                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Sr Bridge Engr .....                     | -                 | 5                | 5                | 1,349-1,641       | 98,460               | 98,460              |
| Assoc Highway Engr .....                 | -                 | 2                | 2                | 1,166-1,417       | 34,008               | 34,008              |
| Assoc Bridge Engr .....                  | -                 | 16               | 16               | 1,166-1,417       | 272,064              | 272,064             |
| Assoc Bridge Mech and Elec Engr .....    | -                 | 3                | 3                | 1,166-1,417       | 51,012               | 51,012              |
| Highway Engrng Assoc .....               | -                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Bridge Engrng Assoc .....                | -                 | 2                | 2                | 1,111-1,349       | 32,376               | 32,376              |
| Architectural Assoc .....                | -                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Assoc Estimator of Heavy Construction .. | -                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Asst Highway Engr .....                  | -                 | 2                | 2                | 959-1,166         | 27,984               | 27,984              |
| Asst Bridge Engr .....                   | -                 | 15               | 20               | 959-1,166         | 209,880              | 273,360             |
| Asst Bridge Mech and Elec Engr .....     | -                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Bridge Engrng Tech II .....              | -                 | 5                | 5                | 915-1,111         | 66,660               | 66,660              |
| Jr Civil Engr .....                      | -                 | -                | 5                | 915-1,058         | -                    | 57,540              |
| Elec Engrng Tech II .....                | -                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Sr Delineator .....                      | -                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Structural Draftsman II .....            | -                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Highway Engrng Tech I .....              | -                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Delineator .....                         | -                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Drafting Aid II .....                    | -                 | 2                | 2                | 651-791           | 18,984               | 18,984              |
| Steno II .....                           | -                 | 1                | 1                | 522-635           | 7,202                | 7,560               |
| Engrng Aid I .....                       | -                 | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Clk Typist II .....                      | -                 | 1.8              | 1.8              | 484-589           | 11,816               | 12,008              |
| Overtime .....                           | -                 | 0.2              | 0.2              | -                 | 2,600                | 2,600               |
| TOTALS, AUTHORIZED POSITIONS .....       | -                 | 67               | 77               | -                 | \$1,012,926          | \$1,134,496         |
| Operations:                              |                   |                  |                  |                   |                      |                     |
| Principal Bridge Engr .....              | -                 | 1                | 1                | \$1,810-2,201     | \$26,412             | \$26,412            |
| Supv Bridge Engr .....                   | -                 | 2                | 2                | 1,564-1,901       | 44,714               | 45,624              |
| Sr Bridge Engr .....                     | -                 | 6                | 6                | 1,349-1,641       | 118,152              | 118,152             |
| Sr Bridge Mech and Elec Engr .....       | -                 | 3                | 3                | 1,349-1,641       | 58,152               | 59,076              |
| Chief of Toll Services .....             | -                 | 1                | 1                | 1,224-1,489       | 16,868               | 17,724              |
| Structural Steel Paint Supt .....        | -                 | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Assoc Bridge Engr .....                  | -                 | 5                | 5                | 1,166-1,417       | 82,704               | 83,436              |
| Assoc Bridge Mech and Elec Engr .....    | -                 | 2                | 2                | 1,166-1,417       | 32,424               | 33,192              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF TRANSPORTATION

## Toll Bridge Administration—Continued

| SALARIES AND WAGES                                                             | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                                | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                                                |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Structural Steel Painter Foreman .....                                         | -                 | 6                | 6                | 1,166-1,349       | 96,808               | 97,328              |
| Bridge Engrng Assoc .....                                                      | -                 | 2                | 2                | 1,111-1,349       | 32,376               | 32,376              |
| Assoc Steel Inspector .....                                                    | -                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Highway Supt .....                                                             | -                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Sr Highway Elec Foreman .....                                                  | -                 | 2                | 2                | 1,111-1,349       | 27,324               | 28,680              |
| Structural Steel Painter Leadman .....                                         | -                 | 13               | 13               | 1,111-1,224       | 189,204              | 190,248             |
| Toll Bridge Elec Foreman .....                                                 | -                 | 6                | 6                | 1,111-1,224       | 86,040               | 88,128              |
| Toll Capt .....                                                                | -                 | 4                | 4                | 1,007-1,224       | 58,614               | 58,752              |
| Highway Mech Foreman .....                                                     | -                 | 1                | 1                | 1,031-1,196       | 14,352               | 14,352              |
| Structural Steel Painter .....                                                 | -                 | 85               | 85               | 1,007-1,111       | 1,122,948            | 1,137,952           |
| Toll Bridge Elec .....                                                         | -                 | 22               | 22               | 1,007-1,111       | 291,873              | 294,304             |
| Sr Toll Bridge Service and Maint Foreman .....                                 | -                 | 3                | 3                | 983-1,194         | 41,712               | 42,360              |
| Asst Bridge Engr .....                                                         | -                 | 3                | 3                | 959-1,166         | 41,976               | 41,976              |
| Asst Mgt Analyst .....                                                         | -                 | 2                | 2                | 937-1,138         | 23,592               | 24,744              |
| Sr Communications Tech .....                                                   | -                 | 1                | 1                | 959-1,111         | 13,332               | 13,332              |
| Communications Tech .....                                                      | -                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Structural Steel Welder .....                                                  | -                 | 3                | 3                | 893-983           | 35,388               | 35,388              |
| Heavy Equipt Mech .....                                                        | -                 | 8                | 8                | 893-983           | 92,502               | 93,908              |
| Toll Lieutenant .....                                                          | -                 | 14               | 14               | 870-1,058         | 175,344              | 176,928             |
| Structural Draftsman II .....                                                  | -                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Toll Bridge Service and Maint Foreman .....                                    | -                 | 9                | 9                | 849-1,031         | 111,300              | 111,348             |
| Carpenter I .....                                                              | -                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Stationary Engr I .....                                                        | -                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Electronics Tech .....                                                         | -                 | 1                | 1                | 791-959           | 9,492                | 9,960               |
| Highway Engrng Tech I .....                                                    | -                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Toll Bridge Service and Maint Man III ..                                       | -                 | 17               | 17               | 810-937           | 190,488              | 191,148             |
| Junior Staff Analyst .....                                                     | -                 | 5                | 5                | 772-937           | 47,349               | 49,624              |
| Toll Sgt .....                                                                 | -                 | 36               | 36               | 753-915           | 377,955              | 381,870             |
| Toll Bridge Repairman .....                                                    | -                 | 8                | 8                | 810-893           | 85,728               | 85,728              |
| Drawbridge Opr .....                                                           | -                 | 4                | 4                | 734-810           | 38,386               | 38,842              |
| Supvng Mach Parts Storekeeper .....                                            | -                 | 1                | 1                | 717-870           | 10,280               | 10,440              |
| Delineator .....                                                               | -                 | 1                | 1                | 717-870           | 8,892                | 9,340               |
| Toll Bridge Service and Maint Man II ....                                      | -                 | 83               | 79               | 772-849           | 829,693              | 800,601             |
| Toll Bridge Service and Maint Man I .....                                      | -                 | 31               | 25               | 666-734           | 262,814              | 218,062             |
| Toll Collector .....                                                           | -                 | 256.5            | 256.5            | 651-791           | 2,352,775            | 2,385,772           |
| Engrng Aid II .....                                                            | -                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Laborer .....                                                                  | -                 | 1                | 1                | 635-700           | 8,400                | 8,400               |
| Janitor Foreman II .....                                                       | -                 | 1                | 1                | 619-753           | 8,856                | 9,036               |
| Sr Clk Typist .....                                                            | -                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Mach Parts Storekeeper .....                                                   | -                 | 1                | 1                | 589-717           | 7,908                | 8,298               |
| Sr Account Clk .....                                                           | -                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Janitor Foreman I .....                                                        | -                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Steno II .....                                                                 | -                 | 4                | 4                | 522-635           | 29,660               | 30,004              |
| Clk II .....                                                                   | -                 | 1                | 1                | 484-589           | 7,062                | 7,068               |
| Clk Typist II .....                                                            | -                 | 7.5              | 7.5              | 484-589           | 47,278               | 49,666              |
| Account Clk II .....                                                           | -                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Janitor .....                                                                  | -                 | 14               | 14               | 484-589           | 92,939               | 94,771              |
| Service Asst—Grounds and Maint .....                                           | -                 | 1                | 1                | 509-562           | 6,663                | 6,744               |
| Overtime .....                                                                 | -                 | 54.5             | 54.5             | -                 | 664,100              | 667,900             |
| TOTALS, AUTHORIZED POSITIONS .....                                             | -                 | 745.5            | 745.5            | -                 | \$8,071,963          | \$8,080,122         |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS, TOLL BRIDGE ADMINIS-<br>TRATION ..... | -                 | 944              | 944              | -                 | \$10,329,277         | \$10,481,568        |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF TRANSPORTATION

## Division of Highways

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>EXECUTIVE:</b>                             |                   |                  |                  |                   |                      |                     |
| State Hwy Eng .....                           | -                 | 1                | 1                | \$2,310-2,478     | \$28,692             | \$29,122            |
| Dep St Hwy Eng .....                          | -                 | 2                | 2                | 2,095-2,477       | 54,912               | 55,736              |
| Asst St Hwy Eng .....                         | -                 | 1                | 1                | 1,995-2,425       | 26,412               | 26,808              |
| Prin Hwy Eng .....                            | -                 | 1                | 1                | 1,810-2,201       | 23,940               | 24,299              |
| Prin RW Agent .....                           | -                 | 1                | 1                | 1,682-2,045       | 22,260               | 22,594              |
| Supv Hwy Eng .....                            | -                 | 2                | 2                | 1,564-1,901       | 41,376               | 41,997              |
| Hwy Adm Off III .....                         | -                 | 1                | 1                | 1,383-1,682       | 18,300               | 18,575              |
| Hwy Adm Off II .....                          | -                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,274              |
| Sup Steno I .....                             | -                 | 1                | 1                | 700-849           | 9,264                | 9,403               |
| Sr Steno .....                                | -                 | 4                | 4                | 605-734           | 31,968               | 32,448              |
| Steno II .....                                | -                 | 1                | 1                | 522-635           | 6,912                | 7,016               |
| Clerk Typist II .....                         | -                 | 3                | 3                | 484-589           | 19,260               | 19,549              |
| <b>OFFICE OF RIGHT OF WAY</b>                 |                   |                  |                  |                   |                      |                     |
| <b>EXECUTIVE:</b>                             |                   |                  |                  |                   |                      |                     |
| Chief RW Agent .....                          | -                 | 1                | 1                | 1,995-2,425       | 26,412               | 26,808              |
| Prin RW Agent .....                           | -                 | 4                | 4                | 1,682-2,045       | 89,040               | 90,376              |
| Supv RW Agent .....                           | -                 | 1                | 1                | 1,525-1,855       | 20,184               | 20,487              |
| Hwy Adm Off II .....                          | -                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,274              |
| <b>APPRAISALS BRANCH:</b>                     |                   |                  |                  |                   |                      |                     |
| Supv RW Agent .....                           | -                 | 2                | 2                | 1,525-1,855       | 40,368               | 40,974              |
| Sr RW Agent .....                             | -                 | 3                | 3                | 1,317-1,603       | 52,308               | 53,093              |
| <b>ACQUISITION BRANCH:</b>                    |                   |                  |                  |                   |                      |                     |
| Supv RW Agent .....                           | -                 | 3                | 3                | 1,525-1,855       | 60,552               | 61,460              |
| Sr RW Agent .....                             | -                 | 5                | 5                | 1,317-1,603       | 87,180               | 88,488              |
| Assoc RW Agent .....                          | -                 | 1                | 1                | 1,084-1,317       | 14,352               | 14,567              |
| Sup Steno I .....                             | -                 | 1                | 1                | 700-849           | 9,264                | 9,403               |
| Sup Acct Clk I .....                          | -                 | 1                | 1                | 683-830           | 9,036                | 9,172               |
| Sr Steno .....                                | -                 | 5                | 5                | 605-734           | 39,960               | 40,559              |
| Sr Clerk Typist .....                         | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| Sr Acct Clerk .....                           | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| Steno II .....                                | -                 | 7                | 7                | 522-635           | 48,384               | 49,110              |
| Clerk Typist II .....                         | -                 | 9                | 9                | 484-589           | 57,780               | 58,647              |
| Acct Clk II .....                             | -                 | 1                | 1                | 484-589           | 6,420                | 6,516               |
| Clerk Typist I .....                          | -                 | 1                | 1                | 440-540           | 5,808                | 5,895               |
| <b>PLANNING MANAGEMENT BRANCH:</b>            |                   |                  |                  |                   |                      |                     |
| Supv RW Agent .....                           | -                 | 2                | 2                | 1,525-1,855       | 40,368               | 40,974              |
| Sr RW Agent .....                             | -                 | 6                | 6                | 1,317-1,603       | 104,616              | 106,185             |
| Hwy Adm Off II .....                          | -                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,274              |
| Assoc Mgmt Anal .....                         | -                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,274              |
| Assoc RW Agent .....                          | -                 | 4                | 4                | 1,084-1,317       | 57,408               | 58,269              |
| Asst RW Agent .....                           | -                 | 1                | 1                | 893-1,084         | 11,796               | 11,973              |
| <b>PROPERTY MANAGEMENT BRANCH:</b>            |                   |                  |                  |                   |                      |                     |
| Supv RW Agent .....                           | -                 | 3                | 3                | 1,525-1,855       | 60,552               | 61,460              |
| Sr Rplcmt Hc Of .....                         | -                 | 1                | 1                | 1,383-1,682       | 18,300               | 18,575              |
| Sr Hwy Eng .....                              | -                 | 1                | 1                | 1,349-1,641       | 17,868               | 18,136              |
| Sr RW Agent .....                             | -                 | 9                | 9                | 1,317-1,603       | 156,924              | 159,278             |
| Assoc Hwy Eng .....                           | -                 | 1                | 1                | 1,166-1,417       | 15,420               | 15,651              |
| Assoc RW Agent .....                          | -                 | 6                | 6                | 1,084-1,317       | 86,112               | 87,404              |
| Asst Hwy Eng .....                            | -                 | 2                | 2                | 959-1,166         | 25,392               | 25,773              |
| Hwy Eng Tech II .....                         | -                 | 1                | 1                | 915-1,111         | 12,084               | 12,265              |
| Hwy Engr Tech I .....                         | -                 | 1                | 1                | 791-959           | 10,440               | 10,597              |
| <b>OFFICE OF SYSTEM PROGRAM DEV</b>           |                   |                  |                  |                   |                      |                     |
| <b>EXECUTIVE:</b>                             |                   |                  |                  |                   |                      |                     |
| Dep St Hwy Eng .....                          | -                 | 1                | 1                | 2,095-2,477       | 27,720               | 28,136              |
| Asst St Hwy Eng .....                         | -                 | 1                | 1                | 1,995-2,425       | 26,412               | 26,808              |
| Supv Eng, Tr St .....                         | -                 | 1                | 1                | 1,564-1,901       | 20,688               | 20,998              |
| Sr Steno .....                                | -                 | 1                | 1                | 605-734           | 7,956                | 8,075               |
| <b>PROGRAMMING AND SUPPORT BUDGET BRANCH:</b> |                   |                  |                  |                   |                      |                     |
| Prin Hwy Eng .....                            | -                 | 1                | 1                | 1,810-2,201       | 23,940               | 24,299              |
| Supv Hwy Eng .....                            | -                 | 2                | 2                | 1,564-1,901       | 41,376               | 41,997              |
| Hwy Adm Off IV .....                          | -                 | 1                | 1                | 1,525-1,855       | 20,184               | 20,487              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF TRANSPORTATION

## Division of Highways—Continued

| SALARIES AND WAGES                                 |   | NO. OF POSITIONS  |                  |                  | ACTUAL         | ESTIMATED | PROPOSED |
|----------------------------------------------------|---|-------------------|------------------|------------------|----------------|-----------|----------|
|                                                    |   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) | 1972-73        | 1973-74   | 1974-75  |
|                                                    |   |                   |                  |                  | SALARY RANGE † |           |          |
| Sr Hwy Eng .....                                   | - | 5                 | 5                | 1,349-1,641      | 89,340         | 90,680    |          |
| Assoc Hwy Eng .....                                | - | 4                 | 4                | 1,166-1,417      | 61,680         | 62,605    |          |
| Acct Off III .....                                 | - | 1                 | 1                | 1,138-1,383      | 15,048         | 15,274    |          |
| Assoc Mgmt Anal .....                              | - | 2                 | 2                | 1,138-1,383      | 30,096         | 30,547    |          |
| Asst Hwy Eng .....                                 | - | 4                 | 4                | 959-1,166        | 50,784         | 51,546    |          |
| Asst Mgmt Anal .....                               | - | 1                 | 1                | 937-1,138        | 12,372         | 12,558    |          |
| Jr Econ Anal .....                                 | - | 1                 | 1                | 810-937          | 10,716         | 10,877    |          |
| Hwy Engr Tech I .....                              | - | 4                 | 4                | 791-959          | 41,760         | 42,386    |          |
| Engr Aid II .....                                  | - | 2                 | 2                | 651-791          | 17,280         | 17,539    |          |
| Sr Steno .....                                     | - | 1                 | 1                | 605-734          | 7,992          | 8,112     |          |
| Acctng Tech .....                                  | - | 1                 | 1                | 589-717          | 7,812          | 7,929     |          |
| Acct Clk II .....                                  | - | 1                 | 1                | 484-589          | 6,420          | 6,516     |          |
| Budget Development and Control Branch:             |   |                   |                  |                  |                |           |          |
| Prin Hwy Eng .....                                 | - | 1                 | 1                | 1,810-2,201      | 23,940         | 24,299    |          |
| Supv Hwy Eng .....                                 | - | 2                 | 2                | 1,564-1,901      | 41,376         | 41,997    |          |
| Sr Hwy Eng .....                                   | - | 1                 | 1                | 1,349-1,641      | 17,868         | 18,136    |          |
| Sr RW Agent .....                                  | - | 1                 | 1                | 1,317-1,603      | 17,436         | 17,698    |          |
| Assoc Hwy Eng .....                                | - | 3                 | 3                | 1,166-1,417      | 46,260         | 46,954    |          |
| Hwy Adm Off I .....                                | - | 2                 | 2                | 937-1,138        | 24,744         | 25,115    |          |
| Sr Steno .....                                     | - | 1                 | 1                | 605-734          | 7,992          | 8,112     |          |
| Steno II .....                                     | - | 2                 | 2                | 522-635          | 13,824         | 14,031    |          |
| Clerk II .....                                     | - | 1                 | 1                | 484-589          | 6,420          | 6,516     |          |
| Clerk Typist II .....                              | - | 3.5               | 3.5              | 484-589          | 22,470         | 22,807    |          |
| Analytical Studies Branch:                         |   |                   |                  |                  |                |           |          |
| Supv Hwy Eng .....                                 | - | 1                 | 1                | 1,564-1,901      | 20,688         | 20,998    |          |
| Tr Saf Coord III .....                             | - | 1                 | 1                | 1,383-1,682      | 18,300         | 18,575    |          |
| Sr Hwy Eng .....                                   | - | 1                 | 1                | 1,349-1,641      | 17,868         | 18,136    |          |
| Staff Mgmt Anal .....                              | - | 1                 | 1                | 1,254-1,525      | 16,596         | 16,845    |          |
| Program Evaluation Branch:                         |   |                   |                  |                  |                |           |          |
| Supv Hwy Eng .....                                 | - | 1                 | 1                | 1,564-1,901      | 20,688         | 20,998    |          |
| Sr Hwy Eng .....                                   | - | 3                 | 3                | 1,349-1,641      | 53,604         | 54,408    |          |
| Assoc Hwy Eng .....                                | - | 7                 | 7                | 1,166-1,417      | 107,940        | 109,559   |          |
| Assoc DPS Anal .....                               | - | 1                 | 1                | 1,138-1,383      | 15,048         | 15,274    |          |
| Hwy Engr Assoc .....                               | - | 1                 | 1                | 1,111-1,349      | 14,688         | 14,908    |          |
| Prog I EDP .....                                   | - | 1                 | 1                | 810-937          | 10,716         | 10,877    |          |
| Steno II .....                                     | - | 2                 | 2                | 522-635          | 13,824         | 14,031    |          |
| Student Asst .....                                 | - | 0.9               | 0.9              | 451-666          | 5,368          | 5,449     |          |
| Highway Systems Planning Branch:                   |   |                   |                  |                  |                |           |          |
| Supv Hwy Eng .....                                 | - | 1                 | 1                | 1,564-1,901      | 20,688         | 20,998    |          |
| Sr Hwy Eng .....                                   | - | 2                 | 2                | 1,349-1,641      | 35,736         | 36,272    |          |
| Assoc Hwy Eng .....                                | - | 1                 | 1                | 1,166-1,417      | 15,420         | 15,651    |          |
| Acct Off III .....                                 | - | 1                 | 1                | 1,138-1,383      | 15,048         | 15,274    |          |
| Assoc Statistn .....                               | - | 1                 | 1                | 1,138-1,383      | 15,048         | 15,274    |          |
| Hwy Engr Assoc .....                               | - | 1                 | 1                | 1,111-1,349      | 14,688         | 14,908    |          |
| Asst Hwy Eng .....                                 | - | 4                 | 4                | 959-1,166        | 50,784         | 51,546    |          |
| Acct Off II .....                                  | - | 1                 | 1                | 937-1,138        | 12,372         | 12,558    |          |
| Hwy Engr Tech I .....                              | - | 2                 | 2                | 791-959          | 20,880         | 21,193    |          |
| Engr Aid I .....                                   | - | 1                 | 1                | 509-619          | 6,744          | 6,845     |          |
| OFFICE OF ENVIRONMENTAL AND<br>PROJECT DEVELOPMENT |   |                   |                  |                  |                |           |          |
| Executive Clerical Services:                       |   |                   |                  |                  |                |           |          |
| Hwy Adm Off II .....                               | - | 1                 | 1                | 1,138-1,383      | 15,048         | 15,274    |          |
| Asst Persl Anal .....                              | - | 1                 | 1                | 937-1,138        | 12,372         | 12,558    |          |
| Sup Steno I .....                                  | - | 1                 | 1                | 700-849          | 9,264          | 9,403     |          |
| Sr Steno .....                                     | - | 2                 | 2                | 605-734          | 15,984         | 16,224    |          |
| Sr File Clerk .....                                | - | 1                 | 1                | 589-717          | 7,812          | 7,929     |          |
| Steno II .....                                     | - | 8                 | 8                | 522-635          | 55,296         | 56,125    |          |
| Clerk II .....                                     | - | 6                 | 6                | 484-589          | 38,520         | 39,098    |          |
| Clerk Typist II .....                              | - | 2                 | 2                | 484-589          | 12,840         | 13,033    |          |
| Project Development Branch:                        |   |                   |                  |                  |                |           |          |
| Prin Hwy Eng .....                                 | - | 1                 | 1                | 1,810-2,201      | 23,940         | 24,299    |          |
| Supv Hwy Eng .....                                 | - | 12                | 12               | 1,564-1,901      | 248,256        | 251,980   |          |
| Sr Hwy Eng .....                                   | - | 12                | 12               | 1,349-1,641      | 214,416        | 217,632   |          |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF TRANSPORTATION

## Division of Highways—Continued

| SALARIES AND WAGES             |                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------|------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                |                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                |                        |                   |                  |                  | SALARY RANGE †    |                      |                     |
| 9                              | Assoc Hwy Eng .....    | -                 | 5                | 5                | 1,166-1,417       | 77,100               | 78,257              |
| 10                             | Hwy Engr Assoc .....   | -                 | 1                | 1                | 1,111-1,349       | 14,688               | 14,908              |
| 11                             | Hwy Adm Off I .....    | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,558              |
| 12                             | Delineator .....       | -                 | 1                | 1                | 717-870           | 9,492                | 9,634               |
| 13                             | Sr Steno .....         | -                 | 1                | 1                | 605-734           | 7,992                | 8,112               |
| Landscape Architecture Branch: |                        |                   |                  |                  |                   |                      |                     |
| 15                             | Supv Lands Arch .....  | -                 | 1                | 1                | 1,564-1,901       | 20,688               | 20,998              |
| 16                             | Sr Architect .....     | -                 | 1                | 1                | 1,349-1,641       | 17,868               | 18,136              |
| 17                             | Sr Lands Arch .....    | -                 | 5                | 5                | 1,349-1,641       | 89,340               | 90,680              |
| 18                             | Assoc Br M&E Eng ..... | -                 | 1                | 1                | 1,166-1,417       | 15,420               | 15,651              |
| 19                             | Assoc Architect .....  | -                 | 1                | 1                | 1,166-1,417       | 15,420               | 15,651              |
| 20                             | Asso Lands Arch .....  | -                 | 7                | 7                | 1,166-1,417       | 107,940              | 109,559             |
| 21                             | Arch Associate .....   | -                 | 3                | 3                | 1,111-1,349       | 44,064               | 44,725              |
| 22                             | Asst Lands Arch .....  | -                 | 2                | 2                | 959-1,166         | 25,392               | 25,773              |
| 23                             | Hwy Adm Off I .....    | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,558              |
| 24                             | Lndscp Tech II .....   | -                 | 2                | 2                | 915-1,111         | 24,168               | 24,531              |
| 25                             | Jr Lands Arch .....    | -                 | 2                | 2                | 915-1,058         | 24,168               | 24,531              |
| 26                             | Sr Delineator .....    | -                 | 1                | 1                | 870-1,058         | 11,460               | 11,632              |
| 27                             | Lndscp Tech I .....    | -                 | 3                | 3                | 791-959           | 31,320               | 31,790              |
| 28                             | Sr Steno .....         | -                 | 1                | 1                | 605-734           | 7,992                | 8,112               |
| Action Plan Study Team:        |                        |                   |                  |                  |                   |                      |                     |
| 30                             | Prin Lands Arch .....  | -                 | 1                | 1                | 1,810-2,201       | 23,940               | 24,299              |
| 31                             | Supv Hwy Eng .....     | -                 | 1                | 1                | 1,564-1,901       | 20,688               | 20,998              |
| 32                             | Sr Plnr Tr Std .....   | -                 | 1                | 1                | 1,383-1,682       | 18,300               | 18,575              |
| 33                             | Sr Hwy Eng .....       | -                 | 2                | 2                | 1,349-1,641       | 35,736               | 36,272              |
| 34                             | Sr RW Agent .....      | -                 | 3                | 3                | 1,317-1,603       | 52,308               | 53,093              |
| 35                             | Assoc Hwy Eng .....    | -                 | 5                | 5                | 1,166-1,417       | 77,100               | 78,257              |
| 36                             | Assoc Planner .....    | -                 | 3                | 3                | 1,138-1,383       | 45,144               | 45,821              |
| 37                             | Assoc Res Anal .....   | -                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,274              |
| 38                             | Hwy Engr Assoc .....   | -                 | 1                | 1                | 1,111-1,349       | 14,688               | 14,908              |
| 39                             | Assoc RW Agent .....   | -                 | 1                | 1                | 1,084-1,317       | 14,352               | 14,567              |
| 40                             | Jr RW Agent .....      | -                 | 1                | 1                | 734-849           | 9,720                | 9,866               |
| 41                             | Sr Steno .....         | -                 | 1                | 1                | 605-734           | 7,992                | 8,112               |
| 42                             | Grad Stu Asst .....    | -                 | 1                | 1                | 605-983           | 7,992                | 8,112               |
| OFFICE OF STRUCTURES           |                        |                   |                  |                  |                   |                      |                     |
| Executive:                     |                        |                   |                  |                  |                   |                      |                     |
| 46                             | Asst St Hwy Eng .....  | -                 | 1                | 1                | 1,995-2,425       | 26,412               | 26,808              |
| Administration:                |                        |                   |                  |                  |                   |                      |                     |
| 48                             | Supv Bridge Eng .....  | -                 | 3                | 3                | 1,564-1,901       | 62,064               | 62,995              |
| 49                             | Hwy Adm Off III .....  | -                 | 1                | 1                | 1,383-1,682       | 18,300               | 18,575              |
| 50                             | Sr Bridge Eng .....    | -                 | 7                | 7                | 1,349-1,641       | 125,076              | 126,952             |
| 51                             | Asso Bridge Eng .....  | -                 | 13               | 13               | 1,166-1,417       | 200,460              | 203,467             |
| 52                             | Assoc Eng Geol .....   | -                 | 1                | 1                | 1,166-1,417       | 15,420               | 15,651              |
| 53                             | Acct Off III .....     | -                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,274              |
| 54                             | Hwy Adm Off II .....   | -                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,274              |
| 55                             | Br Engr Assoc .....    | -                 | 1                | 1                | 1,111-1,349       | 14,688               | 14,908              |
| 56                             | Asst Bridge Eng .....  | -                 | 45               | 45               | 959-1,166         | 571,320              | 579,890             |
| 57                             | Acct Off II .....      | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,558              |
| 58                             | Hwy Adm Off I .....    | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,558              |
| 59                             | Jr Civil Eng .....     | -                 | 2                | 2                | 915-1,058         | 24,168               | 24,531              |
| 60                             | Br Eng Tech II .....   | -                 | 1                | 1                | 915-1,111         | 12,084               | 12,265              |
| 61                             | Sup Clerk II .....     | -                 | 1                | 1                | 791-959           | 10,440               | 10,597              |
| 62                             | Hwy Engr Tech I .....  | -                 | 1                | 1                | 791-959           | 10,440               | 10,597              |
| 63                             | Accountant I .....     | -                 | 2                | 2                | 700-849           | 18,528               | 18,806              |
| 64                             | Pers Asst II .....     | -                 | 1                | 1                | 683-830           | 9,036                | 9,172               |
| 65                             | Property Clk I .....   | -                 | 1                | 1                | 619-753           | 8,196                | 8,319               |
| 66                             | Sr Steno .....         | -                 | 5                | 5                | 605-734           | 39,960               | 40,559              |
| 67                             | Senior Clerk .....     | -                 | 3                | 3                | 589-717           | 23,436               | 23,788              |
| 68                             | Sr Clerk Typist .....  | -                 | 2                | 2                | 589-717           | 15,624               | 15,858              |
| 69                             | Pers Asst I .....      | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| 70                             | Sr File Clerk .....    | -                 | 2                | 2                | 589-717           | 15,624               | 15,858              |
| 71                             | Acctng Tech .....      | -                 | 5                | 5                | 589-717           | 39,060               | 39,646              |
| 72                             | Steno II .....         | -                 | 6                | 6                | 522-635           | 41,472               | 42,094              |

† Salary ranges are these in effect as of June 30, 1973.



## DEPARTMENT OF TRANSPORTATION

## Division of Highways—Continued

| SALARIES AND WAGES    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †        |                   |                  |                  |                   |                      |                     |
| Clerk II .....        | -                 | 16               | 16               | 484-589           | 102,720              | 104,261             |
| Clerk Typist II ..... | -                 | 11               | 11               | 484-589           | 70,620               | 71,679              |
| Acct Clk II .....     | -                 | 4                | 4                | 484-589           | 25,680               | 26,065              |
| Clerk I .....         | -                 | 2                | 2                | 419-509           | 11,064               | 11,230              |
| Planning Branch:      |                   |                  |                  |                   |                      |                     |
| Prin Bridge Eng ..... | -                 | 1                | 1                | 1,810-2,201       | 23,940               | 24,299              |
| Supv Bridge Eng ..... | -                 | 4                | 4                | 1,564-1,901       | 82,752               | 83,993              |
| Supv Eng Geol .....   | -                 | 1                | 1                | 1,564-1,901       | 20,688               | 20,998              |
| Sr Bridge Eng .....   | -                 | 25               | 25               | 1,349-1,641       | 446,700              | 453,401             |
| Sr Br M&E Eng .....   | -                 | 1                | 1                | 1,349-1,641       | 17,868               | 18,136              |
| Sr Engr Geol .....    | -                 | 2                | 2                | 1,349-1,641       | 35,736               | 36,272              |
| Bridge Arch Sr .....  | -                 | 1                | 1                | 1,285-1,564       | 17,004               | 17,259              |
| Asso Bridge Eng ..... | -                 | 62               | 62               | 1,166-1,417       | 956,040              | 970,381             |
| Asoc Br M&E Eng ..... | -                 | 3                | 3                | 1,166-1,417       | 46,260               | 46,954              |
| Assoc Eng Geol .....  | -                 | 5                | 5                | 1,166-1,417       | 77,100               | 78,257              |
| Assoc Res Anal .....  | -                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,274              |
| Br Engr Assoc .....   | -                 | 10               | 10               | 1,111-1,349       | 146,880              | 149,083             |
| Bridge Arch Aso ..... | -                 | 4                | 4                | 1,111-1,349       | 58,752               | 59,633              |
| Sr Drill F/Man .....  | -                 | 2                | 2                | 983-1,196         | 26,016               | 26,406              |
| Struc Draft III ..... | -                 | 16               | 16               | 959-1,166         | 208,128              | 211,250             |
| Asst Bridge Eng ..... | -                 | 48               | 48               | 959-1,166         | 624,384              | 633,750             |
| Asst Br M&E Eng ..... | -                 | 2                | 2                | 959-1,166         | 25,392               | 25,773              |
| Asst Mech Engr .....  | -                 | 1                | 1                | 959-1,166         | 12,696               | 12,886              |
| Asst Engr Geol .....  | -                 | 10               | 10               | 959-1,166         | 126,960              | 128,864             |
| Hwy Adm Off I .....   | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,558              |
| Br Eng Tech II .....  | -                 | 7                | 7                | 915-1,111         | 76,860               | 78,013              |
| Mec Eng Tech II ..... | -                 | 1                | 1                | 915-1,111         | 10,980               | 11,145              |
| Found Drill For ..... | -                 | 7                | 7                | 893-1,084         | 82,572               | 83,811              |
| Sr Delineator .....   | -                 | 5                | 5                | 870-1,058         | 57,300               | 58,160              |
| Struc Draft II .....  | -                 | 38               | 38               | 870-1,058         | 435,480              | 442,012             |
| Found Driller .....   | -                 | 17               | 17               | 810-893           | 182,172              | 184,905             |
| Hwy Engr Tech I ..... | -                 | 10               | 10               | 791-959           | 104,400              | 105,966             |
| Geolog Draftsmn ..... | -                 | 2                | 2                | 753-915           | 19,920               | 20,219              |
| Delineator .....      | -                 | 7                | 7                | 717-870           | 66,444               | 67,441              |
| Struc Draft I .....   | -                 | 4                | 4                | 717-870           | 37,968               | 38,538              |
| Engr Aid II .....     | -                 | 2                | 2                | 651-791           | 17,208               | 17,466              |
| Drafting Aid II ..... | -                 | 3                | 3                | 651-791           | 25,812               | 26,199              |
| Sr Steno .....        | -                 | 1                | 1                | 605-734           | 7,992                | 8,112               |
| Clerk II .....        | -                 | 2                | 2                | 484-589           | 12,840               | 13,033              |
| Operations Branch:    |                   |                  |                  |                   |                      |                     |
| Prin Bridge Eng ..... | -                 | 1                | 1                | 1,810-2,201       | 23,940               | 24,299              |
| Supv Bridge Eng ..... | -                 | 4                | 4                | 1,564-1,901       | 82,752               | 83,993              |
| Sr Bridge Eng .....   | -                 | 22               | 22               | 1,349-1,641       | 393,096              | 398,992             |
| Asso Bridge Eng ..... | -                 | 117              | 117              | 1,166-1,417       | 1,804,140            | 1,831,202           |
| Br Engr Assoc .....   | -                 | 20               | 20               | 1,111-1,349       | 293,760              | 298,166             |
| Br Ptg Insp III ..... | -                 | 1                | 1                | 1,111-1,349       | 14,688               | 14,908              |
| Struc Draft III ..... | -                 | 2                | 2                | 959-1,166         | 25,392               | 25,773              |
| Asst Bridge Eng ..... | -                 | 166              | 166              | 959-1,166         | 2,107,536            | 2,139,149           |
| Br Eng Tech II .....  | -                 | 81               | 81               | 915-1,111         | 978,804              | 993,486             |
| Asst Steel Insp ..... | -                 | 1                | 1                | 915-1,111         | 12,084               | 12,265              |
| Br Ptg Insp II .....  | -                 | 4                | 4                | 915-1,111         | 48,336               | 49,061              |
| Diver Cons Insp ..... | -                 | 1                | 1                | 915-1,111         | 12,084               | 12,265              |
| Struc Draft II .....  | -                 | 5                | 5                | 870-1,058         | 57,300               | 58,160              |
| Diver Tend Cons ..... | -                 | 1                | 1                | 870-959           | 11,460               | 11,632              |
| Hwy Engr Tech I ..... | -                 | 17               | 17               | 791-959           | 177,480              | 180,142             |
| Br Ptg Insp I .....   | -                 | 3                | 3                | 791-959           | 31,320               | 31,790              |
| Struc Draft I .....   | -                 | 1                | 1                | 717-870           | 9,492                | 9,634               |
| Engr Aid II .....     | -                 | 1                | 1                | 651-791           | 8,604                | 8,733               |
| Sr Steno .....        | -                 | 1                | 1                | 605-734           | 7,992                | 8,112               |
| Steno II .....        | -                 | 1                | 1                | 522-635           | 6,912                | 7,016               |
| Stu Ast E/A Sc .....  | -                 | 4                | 4                | 522-772           | 27,648               | 28,063              |

† Salary ranges are those in effect as of June 30, 1973.

DEPARTMENT OF TRANSPORTATION  
Division of Highways—Continued

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <hr/>                              |                   |                  |                  |                   |                      |                     |
| OFFICE OF LOCAL ASSISTANCE         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Prin Hwy Eng .....                 | -                 | 1                | 1                | 1,810-2,201       | 23,940               | 24,299              |
| Supv Hwy Eng .....                 | -                 | 2                | 2                | 1,564-1,901       | 41,376               | 41,997              |
| Sr Hwy Eng .....                   | -                 | 4                | 4                | 1,349-1,641       | 71,472               | 72,544              |
| Assoc Hwy Eng .....                | -                 | 9                | 9                | 1,166-1,417       | 138,780              | 140,862             |
| Hwy Engr Assoc .....               | -                 | 2                | 2                | 1,111-1,349       | 29,376               | 29,817              |
| Asst Hwy Eng .....                 | -                 | 1                | 1                | 959-1,166         | 12,696               | 12,886              |
| Hwy Adm Off I .....                | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,558              |
| Hwy Eng Tech II .....              | -                 | 1                | 1                | 915-1,111         | 12,084               | 12,265              |
| Hwy Engr Tech I .....              | -                 | 1                | 1                | 791-959           | 10,440               | 10,597              |
| Sr Steno .....                     | -                 | 1                | 1                | 605-734           | 7,992                | 8,112               |
| Sr Clerk Typist .....              | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| Sr File Clerk .....                | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| Steno II .....                     | -                 | 1                | 1                | 522-635           | 6,912                | 7,016               |
| Clerk Typist II .....              | -                 | 2                | 2                | 484-589           | 12,840               | 13,033              |
| Student Asst .....                 | -                 | 1                | 1                | 451-666           | 5,964                | 6,053               |
| <hr/>                              |                   |                  |                  |                   |                      |                     |
| OFFICE OF ENGINEERING SERVICES     |                   |                  |                  |                   |                      |                     |
| Sr Steno .....                     | -                 | 1                | 1                | 605-734           | 7,992                | 8,112               |
| Office Engineer Branch:            |                   |                  |                  |                   |                      |                     |
| Prin Hwy Eng .....                 | -                 | 1                | 1                | 1,810-2,201       | 23,940               | 24,299              |
| Supv Hwy Eng .....                 | -                 | 3                | 3                | 1,564-1,901       | 62,064               | 62,995              |
| Sr Hwy Eng .....                   | -                 | 10               | 10               | 1,349-1,641       | 178,680              | 181,360             |
| Aso Hy Elec Eng .....              | -                 | 1                | 1                | 1,166-1,417       | 15,420               | 15,651              |
| Assoc Hwy Eng .....                | -                 | 16               | 16               | 1,166-1,417       | 246,720              | 250,421             |
| Asso Bridge Eng .....              | -                 | 1                | 1                | 1,166-1,417       | 15,420               | 15,651              |
| Assoc Res Anal .....               | -                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,274              |
| Hwy Engr Assoc .....               | -                 | 8                | 8                | 1,111-1,349       | 117,504              | 119,267             |
| Spvr Drftg Serv .....              | -                 | 2                | 2                | 959-1,166         | 25,392               | 25,773              |
| Asst Hwy Eng .....                 | -                 | 5                | 5                | 959-1,166         | 63,480               | 64,432              |
| Admin Asst I .....                 | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,558              |
| Sr Delineator .....                | -                 | 11               | 11               | 870-1,058         | 126,060              | 127,951             |
| Hwy Engr Tech I .....              | -                 | 7                | 7                | 791-959           | 73,080               | 74,176              |
| Delineator .....                   | -                 | 25               | 25               | 717-870           | 237,300              | 240,860             |
| Sup Clerk I .....                  | -                 | 1                | 1                | 683-830           | 9,036                | 9,172               |
| Supv Clk Typ I .....               | -                 | 1                | 1                | 683-830           | 9,036                | 9,172               |
| Engr Aid II .....                  | -                 | 2                | 2                | 651-791           | 17,208               | 17,466              |
| Drafting Aid II .....              | -                 | 7                | 7                | 651-791           | 60,228               | 61,131              |
| Sr Steno .....                     | -                 | 2                | 2                | 605-734           | 15,984               | 16,224              |
| Senior Clerk .....                 | -                 | 3                | 3                | 589-717           | 23,436               | 23,788              |
| Sr Clerk Typist .....              | -                 | 4                | 4                | 589-717           | 31,248               | 31,717              |
| Acctng Tech .....                  | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| Pwr K T Opr Mts .....              | -                 | 9                | 9                | 535-651           | 63,612               | 64,566              |
| Steno II .....                     | -                 | 6                | 6                | 522-635           | 41,472               | 42,094              |
| Drafting Aid I .....               | -                 | 1                | 1                | 509-619           | 6,744                | 6,845               |
| Clerk II .....                     | -                 | 8                | 8                | 484-589           | 51,360               | 52,130              |
| Clerk Typist II .....              | -                 | 17.9             | 17.9             | 484-589           | 114,918              | 116,642             |
| Acct Clk II .....                  | -                 | 2                | 2                | 484-589           | 12,840               | 13,033              |
| Student Asst .....                 | -                 | 0.9              | 0.9              | 451-666           | 5,368                | 5,449               |
| Clerk Typist I .....               | -                 | 1                | 1                | 440-540           | 5,808                | 5,895               |
| Clerical Tr .....                  | -                 | 1                | 1                | 400-440           | 5,280                | 5,359               |
| Surveys and Photogrammetry Branch: |                   |                  |                  |                   |                      |                     |
| Supv Hwy Eng .....                 | -                 | 1                | 1                | 1,564-1,901       | 20,688               | 20,998              |
| Sr Hwy Eng .....                   | -                 | 2                | 2                | 1,349-1,641       | 35,736               | 36,272              |
| Assoc Hwy Eng .....                | -                 | 3                | 3                | 1,166-1,417       | 46,260               | 46,954              |
| Photogramtst II .....              | -                 | 6                | 6                | 1,111-1,349       | 88,128               | 89,450              |
| Hwy Engr Assoc .....               | -                 | 1                | 1                | 1,111-1,349       | 14,688               | 14,908              |
| Asst Hwy Eng .....                 | -                 | 4                | 4                | 959-1,166         | 50,784               | 51,546              |
| Photogramtst I .....               | -                 | 8                | 8                | 915-1,111         | 96,672               | 98,122              |
| Hwy Engr Tech I .....              | -                 | 1                | 1                | 791-959           | 10,440               | 10,597              |
| Drafting Aid II .....              | -                 | 1                | 1                | 651-791           | 8,604                | 8,733               |
| Sr Steno .....                     | -                 | 1                | 1                | 605-734           | 7,992                | 8,112               |
| Clerk Typist II .....              | -                 | 1                | 1                | 484-589           | 6,420                | 6,516               |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF TRANSPORTATION

## Division of Highways—Continued

| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Functional Standards Branch:                 |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supv Hwy Eng .....                           | —                 | 1                | 1                | 1,564-1,901       | 20,688               | 20,998              |
| Sr Hwy Eng .....                             | —                 | 1                | 1                | 1,349-1,641       | 17,868               | 18,136              |
| Sr Bridge Eng .....                          | —                 | 1                | 1                | 1,349-1,641       | 17,868               | 18,136              |
| Staff Mgmt Anal .....                        | —                 | 1                | 1                | 1,254-1,525       | 16,596               | 16,845              |
| Assoc Hwy Eng .....                          | —                 | 1                | 1                | 1,166-1,417       | 15,420               | 15,651              |
| Assoc DPS Anal .....                         | —                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,274              |
| Hwy Adm Off I .....                          | —                 | 1                | 1                | 937-1,138         | 12,372               | 12,558              |
| Asst Mgmt Anal .....                         | —                 | 9                | 9                | 937-1,138         | 111,348              | 113,018             |
| Equal Empl Opportunity and Safety<br>Branch: |                   |                  |                  |                   |                      |                     |
| Supv Hwy Eng .....                           | —                 | 1                | 1                | 1,564-1,901       | 20,688               | 20,998              |
| Pers Off III .....                           | —                 | 1                | 1                | 1,453-1,767       | 19,236               | 19,525              |
| Hwy Adm Off III .....                        | —                 | 1                | 1                | 1,383-1,682       | 18,300               | 18,575              |
| Hwy Adm Off II .....                         | —                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,274              |
| Hwy Suprntdnt .....                          | —                 | 1                | 1                | 1,111-1,349       | 14,688               | 14,908              |
| FEP Consultant .....                         | —                 | 2                | 2                | 1,084-1,317       | 28,704               | 29,135              |
| Asst Persl Anal .....                        | —                 | 1                | 1                | 937-1,138         | 12,372               | 12,558              |
| Hwy Engr Tech I .....                        | —                 | 1                | 1                | 791-959           | 10,440               | 10,597              |
| Value Engineering Branch:                    |                   |                  |                  |                   |                      |                     |
| Supv Hwy Eng .....                           | —                 | 1                | 1                | 1,564-1,901       | 20,688               | 20,998              |
| Sr Hwy Eng .....                             | —                 | 3                | 3                | 1,349-1,641       | 53,604               | 54,408              |
| OFFICE OF SYSTEM<br>IMPLEMENTATION           |                   |                  |                  |                   |                      |                     |
| Executive:                                   |                   |                  |                  |                   |                      |                     |
| Asst St Hwy Eng .....                        | —                 | 1                | 1                | 1,995-2,425       | 26,412               | 26,808              |
| Hwy Adm Off II .....                         | —                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,274              |
| Sr Steno .....                               | —                 | 1                | 1                | 605-734           | 7,992                | 8,112               |
| Construction Branch:                         |                   |                  |                  |                   |                      |                     |
| Prin Hwy Eng .....                           | —                 | 1                | 1                | 1,810-2,201       | 23,940               | 24,299              |
| Supv Hwy Eng .....                           | —                 | 7                | 7                | 1,564-1,901       | 144,816              | 146,988             |
| Sr Hwy Eng .....                             | —                 | 7                | 7                | 1,349-1,641       | 125,076              | 126,952             |
| Sr Bridge Eng .....                          | —                 | 2                | 2                | 1,349-1,641       | 35,736               | 36,272              |
| Lbr Comp Ofcr .....                          | —                 | 1                | 1                | 1,254-1,525       | 16,596               | 16,845              |
| Hwy Engr Assoc .....                         | —                 | 3                | 3                | 1,111-1,349       | 44,064               | 44,725              |
| Hwy Adm Off I .....                          | —                 | 1                | 1                | 937-1,138         | 12,372               | 12,558              |
| Sr Steno .....                               | —                 | 2                | 2                | 605-734           | 15,984               | 16,224              |
| Senior Clerk .....                           | —                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| Sr File Clerk .....                          | —                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| Steno II .....                               | —                 | 2                | 2                | 522-635           | 13,824               | 14,031              |
| Clerk Typist II .....                        | —                 | 2                | 2                | 484-589           | 12,840               | 13,033              |
| Acct Clk II .....                            | —                 | 2                | 2                | 484-589           | 12,840               | 13,033              |
| Transportation Laboratory Branch:            |                   |                  |                  |                   |                      |                     |
| Prin Hwy Eng .....                           | —                 | 1                | 1                | 1,810-2,201       | 23,940               | 24,299              |
| Supv M&R Engr .....                          | —                 | 6                | 6                | 1,564-1,901       | 124,128              | 125,990             |
| Sup Air P/R Spc .....                        | —                 | 1                | 1                | 1,489-1,810       | 19,692               | 19,987              |
| Sr Corr Engr .....                           | —                 | 1                | 1                | 1,349-1,641       | 17,868               | 18,136              |
| Senior M&R Engr .....                        | —                 | 11               | 11               | 1,349-1,641       | 196,548              | 199,496             |
| Sr Eng Wldg Tch .....                        | —                 | 1                | 1                | 1,349-1,641       | 17,868               | 18,136              |
| Senior Chem Eng .....                        | —                 | 1                | 1                | 1,349-1,641       | 17,868               | 18,136              |
| Sr Elctron Engr .....                        | —                 | 3                | 3                | 1,349-1,641       | 53,604               | 54,408              |
| Sr Engr Geol .....                           | —                 | 1                | 1                | 1,349-1,641       | 17,868               | 18,136              |
| Assoc Hy Elec Eng .....                      | —                 | 1                | 1                | 1,166-1,417       | 15,420               | 15,651              |
| Assoc Hwy Eng .....                          | —                 | 1                | 1                | 1,166-1,417       | 15,420               | 15,651              |
| Assoc Elctrns Eng .....                      | —                 | 6                | 6                | 1,166-1,417       | 92,520               | 93,908              |
| Assoc Matl Eng .....                         | —                 | 20               | 20               | 1,166-1,417       | 308,400              | 313,026             |
| Assoc Chem Eng .....                         | —                 | 4                | 4                | 1,166-1,417       | 61,680               | 62,605              |
| Assoc Geophys .....                          | —                 | 1                | 1                | 1,166-1,417       | 15,420               | 15,651              |
| Assoc Eng Geol .....                         | —                 | 2                | 2                | 1,166-1,417       | 30,840               | 31,303              |
| Acct Off III .....                           | —                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,274              |
| Hwy Adm Off II .....                         | —                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,274              |
| Hwy Engr Assoc .....                         | —                 | 20               | 20               | 1,111-1,349       | 293,760              | 298,166             |
| M&R Engr Assoc .....                         | —                 | 1                | 1                | 1,111-1,349       | 14,688               | 14,908              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF TRANSPORTATION

## Division of Highways—Continued

| SALARIES AND WAGES |                        | NO. OF POSITIONS |         |         | ACTUAL         | ESTIMATED | PROPOSED |
|--------------------|------------------------|------------------|---------|---------|----------------|-----------|----------|
|                    |                        | 72-73            | 73-74   | 74-75   | 1972-73        | 1973-74   | 1974-75  |
|                    |                        | (Filled)         | (Auth.) | (Auth.) |                |           |          |
|                    |                        |                  |         |         | SALARY RANGE † |           |          |
| 9                  | Asso Steel Insp .....  | -                | 5       | 5       | 1,111-1,349    | 73,440    | 74,542   |
| 10                 | Air San Eng Asc .....  | -                | 1       | 1       | 1,111-1,349    | 14,688    | 14,908   |
| 11                 | Str St Insp Rag .....  | -                | 3       | 3       | 1,007-1,224    | 39,996    | 40,596   |
| 12                 | Chief Engr I .....     | -                | 1       | 1       | 1,007-1,166    | 13,332    | 13,532   |
| 13                 | Supr Tl&Inst Sh .....  | -                | 1       | 1       | 1,007-1,166    | 13,332    | 13,532   |
| 14                 | Hwy Elect F/Man .....  | -                | 1       | 1       | 1,007-1,224    | 13,332    | 13,532   |
| 15                 | Sr Drill F/Man .....   | -                | 1       | 1       | 983-1,196      | 13,008    | 13,203   |
| 16                 | Asst Hy Elec Eng ..... | -                | 6       | 6       | 959-1,166      | 76,176    | 77,319   |
| 17                 | Asst Ph Tst Eng .....  | -                | 45      | 45      | 959-1,166      | 571,320   | 579,890  |
| 18                 | Asst Chem Eng .....    | -                | 5       | 5       | 959-1,166      | 63,480    | 64,432   |
| 19                 | Asst Mech Engr .....   | -                | 1       | 1       | 959-1,166      | 12,696    | 12,886   |
| 20                 | Asst Engr Geol .....   | -                | 5       | 5       | 959-1,166      | 63,480    | 64,432   |
| 21                 | Mach & Inst Mkr .....  | -                | 6       | 6       | 959-1,058      | 76,176    | 77,319   |
| 22                 | Hwy Adm Off I .....    | -                | 1       | 1       | 937-1,138      | 12,372    | 12,558   |
| 23                 | Hwy Eng Tech II .....  | -                | 28      | 28      | 915-1,111      | 338,352   | 343,427  |
| 24                 | P&T Eng Tech II .....  | -                | 2       | 2       | 915-1,111      | 24,168    | 24,531   |
| 25                 | Mec Eng Tech II .....  | -                | 1       | 1       | 915-1,111      | 12,084    | 12,265   |
| 26                 | Asst Steel Insp .....  | -                | 16      | 16      | 915-1,111      | 193,344   | 196,244  |
| 27                 | Jr Civil Eng .....     | -                | 1       | 1       | 915-1,058      | 12,084    | 12,265   |
| 28                 | Jr Chem Eng .....      | -                | 1       | 1       | 915-1,058      | 12,084    | 12,265   |
| 29                 | Jr Elect Eng .....     | -                | 1       | 1       | 915-1,058      | 12,084    | 12,265   |
| 30                 | Elec Eng Tch II .....  | -                | 4       | 4       | 915-1,111      | 48,336    | 49,061   |
| 31                 | Jr Engr Geol .....     | -                | 1       | 1       | 915-1,058      | 12,084    | 12,265   |
| 32                 | Electrician I .....    | -                | 1       | 1       | 915-1,007      | 12,084    | 12,265   |
| 33                 | Plumber I .....        | -                | 1       | 1       | 915-1,007      | 12,084    | 12,265   |
| 34                 | Hwy Electn II .....    | -                | 3       | 3       | 915-1,111      | 36,252    | 36,796   |
| 35                 | Instr Tc Ar San .....  | -                | 1       | 1       | 915-1,058      | 12,084    | 12,265   |
| 36                 | Maint Mech.....        | -                | 1       | 1       | 915-1,007      | 12,084    | 12,265   |
| 37                 | Found Drill For.....   | -                | 2       | 2       | 893-1,084      | 23,592    | 23,946   |
| 38                 | Sr Delineator .....    | -                | 1       | 1       | 870-1,058      | 11,460    | 11,632   |
| 39                 | Carpenter I.....       | -                | 1       | 1       | 870-959        | 11,460    | 11,632   |
| 40                 | Machinist .....        | -                | 2       | 2       | 870-959        | 22,920    | 23,264   |
| 41                 | Sr Librarian.....      | -                | 1       | 1       | 849-1,031      | 11,244    | 11,413   |
| 42                 | Fusion Welder .....    | -                | 1       | 1       | 849-937        | 11,244    | 11,413   |
| 43                 | Sr Photographer.....   | -                | 1       | 1       | 830-1,007      | 10,980    | 11,145   |
| 44                 | Found Driller .....    | -                | 6       | 6       | 810-893        | 10,716    | 10,877   |
| 45                 | Hwy Engr Tech I .....  | -                | 32      | 32      | 791-959        | 334,080   | 339,091  |
| 46                 | Elec Eng Tech I .....  | -                | 4       | 4       | 791-959        | 41,760    | 42,386   |
| 47                 | Hwy Mtce Man II .....  | -                | 2       | 2       | 772-849        | 20,376    | 20,682   |
| 48                 | Skilled Laborer.....   | -                | 1       | 1       | 734-810        | 9,720     | 9,866    |
| 49                 | Automotive Eq Op ..... | -                | 1       | 1       | 734-810        | 9,720     | 9,866    |
| 50                 | Mat Strs Sup II.....   | -                | 1       | 1       | 717-870        | 9,492     | 9,634    |
| 51                 | Photographer .....     | -                | 1       | 1       | 717-870        | 9,492     | 9,634    |
| 52                 | Delineator .....       | -                | 2       | 2       | 717-870        | 18,984    | 19,269   |
| 53                 | Struc Draft I .....    | -                | 1       | 1       | 717-870        | 9,492     | 9,634    |
| 54                 | Lab Tech Cm Anl.....   | -                | 2       | 2       | 717-870        | 18,984    | 19,269   |
| 55                 | Accountant I .....     | -                | 2       | 2       | 700-849        | 18,528    | 18,806   |
| 56                 | Mech Helper.....       | -                | 1       | 1       | 700-772        | 9,264     | 9,403    |
| 57                 | Sup Clerk I .....      | -                | 1       | 1       | 683-830        | 9,036     | 9,172    |
| 58                 | Warehouseman.....      | -                | 4       | 4       | 666-734        | 35,232    | 35,760   |
| 59                 | Engr Aid II .....      | -                | 18      | 18      | 651-791        | 154,872   | 157,195  |
| 60                 | Groundsman .....       | -                | 1       | 1       | 635-734        | 8,400     | 8,526    |
| 61                 | Laborer .....          | -                | 3       | 3       | 635-700        | 25,200    | 25,578   |
| 62                 | Property Clk I .....   | -                | 1       | 1       | 619-753        | 8,196     | 8,319    |
| 63                 | Sr Steno .....         | -                | 4       | 4       | 605-734        | 31,968    | 32,448   |
| 64                 | Sr Clerk .....         | -                | 2       | 2       | 589-717        | 15,624    | 15,858   |
| 65                 | Sr Clerk Typist.....   | -                | 6       | 6       | 589-717        | 46,872    | 47,575   |
| 66                 | Pers Asst I .....      | -                | 1       | 1       | 589-717        | 7,812     | 7,929    |
| 67                 | Libr Tech Ast .....    | -                | 1       | 1       | 589-717        | 7,812     | 7,929    |
| 68                 | Sr Acct Clerk .....    | -                | 2       | 2       | 589-717        | 15,624    | 15,858   |
| 69                 | Acctng Tech .....      | -                | 3       | 3       | 589-717        | 23,436    | 23,788   |
| 70                 | Stock Clerk .....      | -                | 1       | 1       | 562-683        | 7,428     | 7,539    |
| 71                 | Pwr K T Opr Mts .....  | -                | 2       | 2       | 535-651        | 14,136    | 14,348   |
| 72                 | Pwr K T Opr Ats.....   | -                | 1       | 1       | 535-651        | 7,068     | 7,174    |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF TRANSPORTATION

## Division of Highways—Continued

| SALARIES AND WAGES           |   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------|---|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                              |   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                              |   |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Rep Mach Opr 1 .....         | - | 1                 | 1                | 535-651          | 7,068             | 7,174                |                     |
| Steno II.....                | - | 2                 | 2                | 522-635          | 13,824            | 14,031               |                     |
| Stu Ast E/A Sc.....          | - | 4                 | 4                | 522-772          | 27,648            | 28,063               |                     |
| Clerk II.....                | - | 3.5               | 3.5              | 484-589          | 22,470            | 22,807               |                     |
| Clerk Typist II.....         | - | 9                 | 9                | 484-589          | 57,780            | 58,647               |                     |
| Acct Clk II.....             | - | 4                 | 4                | 484-589          | 25,680            | 26,065               |                     |
| Clerk Typist I.....          | - | 1                 | 1                | 440-540          | 5,808             | 5,895                |                     |
| Clerical Asst .....          | - | 1                 | 1                | 409-429          | 5,412             | 5,493                |                     |
| Youth Aid .....              | - | 9                 | 9                | 336-370          | 38,016            | 38,586               |                     |
| OFFICE OF SYSTEMS OPERATIONS |   |                   |                  |                  |                   |                      |                     |
| Executive:                   |   |                   |                  |                  |                   |                      |                     |
| Asst St Hwy Eng .....        | - | 1                 | 1                | 1,995-2,425      | 26,412            | 26,808               |                     |
| Secretary II.....            | - | 1                 | 1                | 772-937          | 10,188            | 10,341               |                     |
| Maintenance Branch:          |   |                   |                  |                  |                   |                      |                     |
| Prin Hwy Eng .....           | - | 1                 | 1                | 1,810-2,201      | 23,940            | 24,299               |                     |
| Supv Hwy Eng.....            | - | 5                 | 5                | 1,564-1,901      | 103,440           | 104,992              |                     |
| Sr Telcomun Eng .....        | - | 1                 | 1                | 1,405-1,641      | 18,300            | 18,575               |                     |
| Sr Hwy Eng .....             | - | 5                 | 5                | 1,349-1,641      | 89,340            | 90,680               |                     |
| Sr Hwy Elec Eng.....         | - | 1                 | 1                | 1,349-1,641      | 17,868            | 18,136               |                     |
| Sr Equip Eng .....           | - | 1                 | 1                | 1,349-1,641      | 17,868            | 18,136               |                     |
| Sr Hy Suprntdnt .....        | - | 1                 | 1                | 1,224-1,489      | 16,188            | 16,431               |                     |
| Assoc Hwy Eng .....          | - | 1                 | 1                | 1,166-1,417      | 15,420            | 15,651               |                     |
| Assoc Telcomm Eng .....      | - | 3                 | 3                | 1,166-1,417      | 46,260            | 46,954               |                     |
| Hwy Land Spe III .....       | - | 3                 | 3                | 1,166-1,417      | 46,260            | 46,954               |                     |
| Assoc Dps Anal.....          | - | 1                 | 1                | 1,138-1,383      | 15,048            | 15,274               |                     |
| Assoc Mgmt Anal.....         | - | 1                 | 1                | 1,138-1,383      | 15,048            | 15,274               |                     |
| Hwy Suprntdnt .....          | - | 3                 | 3                | 1,111-1,349      | 44,064            | 44,725               |                     |
| Ch Hy Od Ad Pr .....         | - | 1                 | 1                | 1,031-1,254      | 13,656            | 13,861               |                     |
| Sr Hy Od Ad Ins .....        | - | 2                 | 2                | 810-983          | 10,716            | 10,877               |                     |
| Hwy Engr Tech I .....        | - | 1                 | 1                | 791-959          | 10,440            | 10,597               |                     |
| Property Insp .....          | - | 1                 | 1                | 753-915          | 9,960             | 10,109               |                     |
| Delineator .....             | - | 1                 | 1                | 717-870          | 9,492             | 9,634                |                     |
| Sup Steno I .....            | - | 1                 | 1                | 700-849          | 9,264             | 9,403                |                     |
| Hwy Od Ad Ins .....          | - | 5                 | 5                | 700-849          | 46,320            | 47,015               |                     |
| Sup Clerk I .....            | - | 1                 | 1                | 683-830          | 9,036             | 9,173                |                     |
| Disp Clk Supv .....          | - | 1                 | 1                | 651-791          | 8,604             | 8,733                |                     |
| Engr Aid II .....            | - | 1                 | 1                | 651-791          | 8,604             | 8,733                |                     |
| Dispatcher Clk .....         | - | 5                 | 5                | 589-717          | 39,060            | 39,646               |                     |
| Sr Acct Clerk .....          | - | 1                 | 1                | 589-717          | 7,812             | 7,929                |                     |
| Steno II.....                | - | 4                 | 4                | 522-635          | 27,648            | 28,063               |                     |
| Clerk II.....                | - | 1                 | 1                | 484-589          | 6,420             | 6,516                |                     |
| Clerk Typist II.....         | - | 5                 | 5                | 484-589          | 32,100            | 32,582               |                     |
| Equipment Branch:            |   |                   |                  |                  |                   |                      |                     |
| Supv Equip Eng.....          | - | 2                 | 2                | 1,564-1,901      | 41,376            | 41,997               |                     |
| Gen Sup Hy Shps .....        | - | 1                 | 1                | 1,525-1,855      | 20,184            | 20,487               |                     |
| Sr Equip Eng .....           | - | 2                 | 2                | 1,349-1,641      | 35,736            | 36,272               |                     |
| Hy Equip Sup II .....        | - | 6                 | 6                | 1,317-1,603      | 104,616           | 106,185              |                     |
| Pur Spec Anlyst .....        | - | 1                 | 1                | 1,196-1,453      | 15,804            | 16,041               |                     |
| Hwy Equip Sup I.....         | - | 14                | 14               | 1,196-1,453      | 221,256           | 224,575              |                     |
| Assoc Equip Eng .....        | - | 7                 | 7                | 1,166-1,417      | 107,940           | 109,559              |                     |
| Acct Off III .....           | - | 1                 | 1                | 1,138-1,383      | 15,048            | 15,274               |                     |
| Hwy Adm Off II .....         | - | 1                 | 1                | 1,138-1,383      | 15,048            | 15,274               |                     |
| Asst Equip Supt .....        | - | 4                 | 4                | 1,084-1,317      | 57,408            | 58,269               |                     |
| Hy Mech Foreman .....        | - | 23                | 23               | 1,031-1,196      | 314,088           | 318,799              |                     |
| Asst Hy Mec For .....        | - | 26                | 26               | 983-1,084        | 338,208           | 343,281              |                     |
| Mach Pts Coord .....         | - | 2                 | 2                | 959-1,166        | 25,392            | 25,773               |                     |
| Asst Mech Engr .....         | - | 1                 | 1                | 959-1,166        | 12,696            | 12,886               |                     |
| Mach & Inst Mkr.....         | - | 1                 | 1                | 959-1,058        | 12,696            | 12,886               |                     |
| Acct Off II.....             | - | 2                 | 2                | 937-1,138        | 24,744            | 25,115               |                     |
| Hwy Adm Off I .....          | - | 1                 | 1                | 937-1,138        | 12,372            | 12,558               |                     |
| Sheet Metal Wkr .....        | - | 2                 | 2                | 915-1,007        | 24,168            | 24,531               |                     |
| Maint Mech.....              | - | 2                 | 2                | 915-1,007        | 24,168            | 24,531               |                     |
| Hvy Equip Mech.....          | - | 306.6             | 306.6            | 893-983          | 3,616,654         | 3,670,904            |                     |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF TRANSPORTATION

## Division of Highways—Continued

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Hy Eqp Pnt Lead .....              | -                 | 2                | 2                | 893-983           | 23,592               | 23,946              |
| Auto Elect Lead.....               | -                 | 1                | 1                | 893-983           | 11,796               | 11,973              |
| Sup M P Stkpr II .....             | -                 | 5                | 5                | 870-1,058         | 57,300               | 58,160              |
| Machinist .....                    | -                 | 6                | 6                | 870-959           | 68,760               | 69,791              |
| Blacksmith .....                   | -                 | 1                | 1                | 849-937           | 11,244               | 11,413              |
| Fusion Welder .....                | -                 | 11               | 11               | 849-937           | 123,684              | 125,539             |
| Hy Equip Paint .....               | -                 | 4                | 4                | 849-937           | 44,976               | 45,651              |
| Auto Elect .....                   | -                 | 4                | 4                | 849-937           | 44,976               | 45,651              |
| Auto Body Wokr .....               | -                 | 3                | 3                | 849-937           | 33,732               | 34,238              |
| Lt Pwr Shovl Op .....              | -                 | 1                | 1                | 810-983           | 10,716               | 10,877              |
| Acctant Trnee .....                | -                 | 1                | 1                | 772-893           | 10,188               | 10,341              |
| Hwy Mtce Man II .....              | -                 | 9                | 9                | 772-849           | 91,692               | 93,067              |
| Skilled Laborer.....               | -                 | 3                | 3                | 734-810           | 29,160               | 29,597              |
| Sup M P Stkpr I.....               | -                 | 10               | 10               | 717-870           | 94,920               | 96,344              |
| Property Clk II.....               | -                 | 1                | 1                | 717-870           | 9,492                | 9,634               |
| Delineator .....                   | -                 | 1                | 1                | 717-870           | 9,492                | 9,634               |
| Mech Draftsman .....               | -                 | 1                | 1                | 717-870           | 9,492                | 9,634               |
| Sup Steno I .....                  | -                 | 1                | 1                | 700-849           | 9,264                | 9,403               |
| Accountant I .....                 | -                 | 3                | 3                | 700-849           | 27,792               | 28,209              |
| Mech Helper.....                   | -                 | 15               | 15               | 700-772           | 138,960              | 141,044             |
| Pers Asst II .....                 | -                 | 1                | 1                | 683-830           | 9,036                | 9,172               |
| Sr M P Stkpr.....                  | -                 | 7                | 7                | 651-791           | 60,228               | 61,131              |
| Laborer .....                      | -                 | 14               | 14               | 635-700           | 117,600              | 119,364             |
| Hvy Eq Mech Apr.....               | -                 | 36               | 36               | 635-893           | 302,400              | 306,936             |
| Hwy Equip Clean .....              | -                 | 4                | 4                | 635-700           | 33,600               | 34,104              |
| Auto Pool Atd I .....              | -                 | 1                | 1                | 635-700           | 8,400                | 8,526               |
| Sr Steno .....                     | -                 | 2                | 2                | 605-734           | 15,984               | 16,224              |
| Pers Asst I .....                  | -                 | 2                | 2                | 589-717           | 15,624               | 15,858              |
| Mach Parts Stkp.....               | -                 | 28               | 28               | 589-717           | 218,736              | 222,017             |
| Dispatcher Clk .....               | -                 | 1                | 1                | 589-717           | 7,812                | 7,929               |
| Sr Acct Clerk .....                | -                 | 5                | 5                | 589-717           | 39,060               | 39,646              |
| Acctng Tech .....                  | -                 | 9                | 9                | 589-717           | 70,308               | 71,363              |
| Stock Clerk .....                  | -                 | 1                | 1                | 562-683           | 7,428                | 7,539               |
| Pwr K T Opr Mts .....              | -                 | 1                | 1                | 535-651           | 7,068                | 7,174               |
| Steno II.....                      | -                 | 2                | 2                | 522-635           | 13,824               | 14,031              |
| Stu Asst E/A Sc .....              | -                 | 2                | 2                | 522-772           | 13,824               | 14,031              |
| Serv Asst Auto .....               | -                 | 5                | 5                | 509-562           | 33,720               | 34,226              |
| Clerk Typist II .....              | -                 | 22               | 22               | 484-589           | 141,240              | 143,359             |
| Acct Clk II.....                   | -                 | 25.5             | 25.5             | 484-589           | 163,710              | 166,166             |
| Janitor.....                       | -                 | 3                | 3                | 484-589           | 19,260               | 19,549              |
| Clerk I .....                      | -                 | 3                | 3                | 419-509           | 16,596               | 16,845              |
| Clerical Asst .....                | -                 | 1                | 1                | 409-429           | 5,412                | 5,493               |
| Youth Aid .....                    | -                 | 12               | 12               | 336-370           | 50,832               | 51,594              |
| Traffic Branch:                    |                   |                  |                  |                   |                      |                     |
| Prin Hwy Eng .....                 | -                 | 1                | 1                | 1,810-2,201       | 23,940               | 24,299              |
| Supv Hwy Eng.....                  | -                 | 2                | 2                | 1,564-1,901       | 41,376               | 41,997              |
| Spv Hy Elec Eng.....               | -                 | 1                | 1                | 1,564-1,901       | 20,688               | 20,998              |
| Sr Statistician .....              | -                 | 1                | 1                | 1,383-1,682       | 18,300               | 18,575              |
| Sr Hwy Eng .....                   | -                 | 10               | 10               | 1,349-1,641       | 178,680              | 181,360             |
| Sr Hwy Elec Eng.....               | -                 | 3                | 3                | 1,349-1,641       | 53,604               | 54,408              |
| Assoc Hy Elec Eng .....            | -                 | 2                | 2                | 1,166-1,417       | 30,840               | 31,303              |
| Assoc Hwy Eng .....                | -                 | 8                | 8                | 1,166-1,417       | 123,360              | 125,210             |
| Assoc Statistn .....               | -                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,274              |
| Hwy Engr Assoc .....               | -                 | 3                | 3                | 1,111-1,349       | 44,064               | 44,725              |
| Asst Hwy Eng.....                  | -                 | 6                | 6                | 959-1,166         | 76,176               | 77,319              |
| Hwy Adm Off I .....                | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,558              |
| Hwy Engr Tech I .....              | -                 | 9                | 9                | 791-959           | 93,960               | 95,369              |
| Delineator .....                   | -                 | 1                | 1                | 717-870           | 9,492                | 9,634               |
| Sr Steno .....                     | -                 | 1                | 1                | 605-734           | 7,992                | 8,112               |
| Steno II.....                      | -                 | 2                | 2                | 522-635           | 6,912                | 7,016               |
| Clerk II.....                      | -                 | 5                | 5                | 484-589           | 32,100               | 32,582              |
| Clerk Typist II .....              | -                 | 1                | 1                | 484-589           | 6,420                | 6,500               |
| Overtime .....                     | -                 | 29.7             | 29.7             | -                 | 297,000              | 299,600             |
| TOTALS, DIVISION OF HIGHWAYS ..... | -                 | 2,691.5          | 2,691.5          | -                 | \$33,195,630         | \$33,491,725        |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF TRANSPORTATION

## Legal Division

| SALARIES AND WAGES                 | NO. OF POSITIONS |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filed) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Sacramento Office:                 |                  |                  |                  | SALARY RANGE †    |                      |                     |
| Div Chief.....                     | -                | 1                | 1                | \$2,095-2,477     | \$29,724             | \$29,724            |
| Dep Div Chief.....                 | -                | 1                | 1                | 1,995-2,425       | 29,100               | 29,100              |
| Asst Div Chief.....                | -                | 3                | 3                | 1,901-2,310       | 83,160               | 83,160              |
| Assoc Dep Attorney IV.....         | -                | 6                | 6                | 1,901-2,310       | 166,320              | 166,320             |
| Assoc Dep Attorney III.....        | -                | 20               | 20               | 1,810-2,201       | 503,870              | 516,442             |
| Assoc Dep Attorney II.....         | -                | 2                | 2                | 1,564-1,901       | 44,987               | 45,624              |
| Assoc Dep Attorney I.....          | -                | 11               | 11               | 1,417-1,724       | 200,204              | 208,025             |
| Supvr.....                         | -                | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Legal Counsel.....                 | -                | 7                | 7                | 1,007-1,285       | 96,916               | 98,820              |
| Supvng Librarian.....              | -                | 1                | 1                | 983-1,196         | 13,386               | 14,062              |
| Sr Special Investigator.....       | -                | 2                | 2                | 959-1,166         | 26,664               | 26,664              |
| Highways Adm Off I.....            | -                | 2                | 2                | 937-1,138         | 27,312               | 27,312              |
| Special Investigator.....          | -                | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Supvng Legal Steno II.....         | -                | 1                | 1                | 830-1,007         | 12,084               | 12,084              |
| Graduate Legal Asst.....           | -                | 7                | 7                | 915-1,007         | 79,860               | 82,396              |
| Supvng Legal Steno I.....          | -                | 2                | 2                | 734-893           | 21,432               | 21,432              |
| Legal Secty.....                   | -                | 1                | 1                | 700-849           | 9,798                | 10,188              |
| Sr Legal Typist.....               | -                | 2                | 2                | 635-772           | 18,038               | 18,490              |
| Sr Steno.....                      | -                | 2                | 2                | 605-772           | 16,068               | 16,428              |
| Sr Legal Steno.....                | -                | 12               | 12               | 635-772           | 110,258              | 111,066             |
| Sr Clk Typist.....                 | -                | 2                | 2                | 589-753           | 15,632               | 16,096              |
| Sr Clk.....                        | -                | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Clk Typist II.....                 | -                | 6                | 6                | 484-683           | 42,180               | 42,828              |
| Steno II.....                      | -                | 5                | 5                | 522-666           | 32,529               | 34,056              |
| Legal Steno.....                   | -                | 2                | 2                | 548-666           | 15,402               | 15,767              |
| Typewriter Opr.....                | -                | 1                | 1                | 535-651           | 7,338                | 7,716               |
| Clk II.....                        | -                | 3                | 3                | 484-589           | 18,684               | 19,209              |
| San Francisco Office:              |                  |                  |                  |                   |                      |                     |
| Dep Div Chief.....                 | -                | 1                | 1                | 1,995-2,425       | 29,100               | 29,100              |
| Asst Div Chief.....                | -                | 2                | 2                | 1,901-2,310       | 55,440               | 55,440              |
| Assoc Dep Attorney IV.....         | -                | 4                | 4                | 1,901-2,310       | 110,880              | 110,880             |
| Assoc Dep Attorney III.....        | -                | 12               | 12               | 1,810-2,201       | 306,162              | 312,140             |
| Assoc Dep Attorney II.....         | -                | 2                | 2                | 1,564-1,901       | 44,987               | 45,624              |
| Assoc Dep Attorney I.....          | -                | 4                | 4                | 1,417-1,724       | 76,235               | 80,037              |
| Legal Counsel.....                 | -                | 5                | 5                | 1,007-1,285       | 67,566               | 70,275              |
| Supvng Special Investigator I..... | -                | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Sr Special Investigator.....       | -                | 3                | 3                | 959-1,166         | 41,426               | 42,092              |
| Supvng Legal Steno II.....         | -                | 1                | 1                | 830-1,007         | 11,520               | 12,084              |
| Graduate Legal Asst.....           | -                | 2                | 2                | 915-1,007         | 24,168               | 24,168              |
| Supvng Legal Steno I.....          | -                | 1                | 1                | 734-893           | 10,716               | 10,716              |
| Supvng Clk I.....                  | -                | 1                | 1                | 683-830           | 9,410                | 9,960               |
| Sr Legal Typist.....               | -                | 1                | 1                | 635-772           | 9,264                | 9,264               |
| Sr Legal Steno.....                | -                | 10               | 10               | 635-772           | 89,779               | 91,036              |
| Sr Clk Typist.....                 | -                | 2                | 2                | 589-753           | 16,064               | 16,448              |
| Clk Typist II.....                 | -                | 4                | 4                | 484-683           | 26,798               | 27,800              |
| Steno II.....                      | -                | 2                | 2                | 522-666           | 14,861               | 15,432              |
| Typewriter Opr.....                | -                | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Clk II.....                        | -                | 3                | 3                | 484-589           | 21,204               | 21,204              |
| Los Angeles Office:                |                  |                  |                  |                   |                      |                     |
| Dep Div Chief.....                 | -                | 1                | 1                | 1,995-2,425       | 29,100               | 29,100              |
| Asst Div Chief.....                | -                | 2                | 2                | 1,901-2,310       | 55,440               | 55,440              |
| Assoc Dep Attorney IV.....         | -                | 4                | 4                | 1,901-2,310       | 110,448              | 110,448             |
| Assoc Dep Attorney III.....        | -                | 11               | 11               | 1,810-2,201       | 281,984              | 287,988             |
| Assoc Dep Attorney I.....          | -                | 9                | 9                | 1,417-1,724       | 168,867              | 174,675             |
| Supvng Special Investigator I..... | -                | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF TRANSPORTATION

## Legal Division—Continued

| SALARIES AND WAGES            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Legal Counsel.....            | -                 | 2                | 2                | 1,007-1,285       | 26,664               | 26,664              |
| Sr Special Investigator ..... | -                 | 2                | 2                | 959-1,166         | 27,059               | 27,709              |
| Special Investigator.....     | -                 | 1                | 1                | 870-1,058         | 10,575               | 11,112              |
| Supvng Legal Steno II .....   | -                 | 1                | 1                | 830-1,007         | 12,084               | 12,084              |
| Graduate Legal Asst .....     | -                 | 4                | 4                | 915-1,007         | 47,232               | 47,760              |
| Jr Staff Analyst .....        | -                 | 1                | 1                | 734-937           | 10,284               | 11,244              |
| Supvng Legal Steno I.....     | -                 | 1                | 1                | 734-893           | 10,716               | 10,716              |
| Sr Legal Typist.....          | -                 | 2                | 2                | 635-772           | 18,528               | 18,528              |
| Sr Legal Steno .....          | -                 | 15               | 15               | 635-772           | 134,121              | 134,998             |
| Clk Typist II .....           | -                 | 3                | 3                | 484-683           | 19,944               | 19,944              |
| Steno II.....                 | -                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Duplicating Mach Opr II ..... | -                 | 2                | 2                | 509-619           | 14,856               | 14,856              |
| Telephone Opr.....            | -                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Clk II .....                  | -                 | 1                | 1                | 484-589           | 7,014                | 7,068               |
| San Diego Office:             |                   |                  |                  |                   |                      |                     |
| Asst Div Chief .....          | -                 | 1                | 1                | 1,901-2,310       | 27,720               | 27,720              |
| Assoc Dep Attorney IV .....   | -                 | 1                | 1                | 1,901-2,310       | 27,720               | 27,720              |
| Assoc Dep Attorney III .....  | -                 | 1                | 1                | 1,810-2,201       | 26,412               | 26,412              |
| Assoc Dep Attorney I.....     | -                 | 1                | 1                | 1,417-1,724       | 18,393               | 19,307              |
| Legal Counsel.....            | -                 | 1                | 1                | 1,007-1,285       | 14,810               | 14,810              |
| Graduate Legal Asst .....     | -                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Supvng Legal Steno I.....     | -                 | 1                | 1                | 734-893           | 10,716               | 10,716              |
| Sr Legal Steno .....          | -                 | 3                | 3                | 635-772           | 25,452               | 26,268              |
| Temporary Help .....          | -                 | 7.5              | 7.5              | -                 | 60,907               | 61,422              |
| TOTALS, LEGAL DIVISION .....  | -                 | 250.5            | 250.5            | -                 | \$3,894,704          | \$3,962,550         |

## Division of Administrative Services

|                                   |   |   |   |                |          |          |
|-----------------------------------|---|---|---|----------------|----------|----------|
|                                   |   |   |   | SALARY RANGE † |          |          |
| Executive:                        |   |   |   |                |          |          |
| Div Chief.....                    | - | 1 | 1 | \$2,045-2,476  | \$29,712 | \$29,712 |
| Highway Adm Off III.....          | - | 1 | 1 | 1,383-1,682    | 19,631   | 20,184   |
| Sr Steno .....                    | - | 1 | 1 | 635-772        | 8,808    | 9,264    |
| Evaluation:                       |   |   |   |                |          |          |
| Assoc Right-of-Way Agent.....     | - | 1 | 1 | 1,084-1,317    | 14,700   | 15,426   |
| Trng Asst .....                   | - | 1 | 1 | 937-1,138      | 13,656   | 13,656   |
| Asst Mgmt Analyst .....           | - | 1 | 1 | 937-1,138      | 12,584   | 13,224   |
| Steno II.....                     | - | 1 | 1 | 522-666        | 6,524    | 6,856    |
| Fiscal Management Administration: |   |   |   |                |          |          |
| Comptroller.....                  | - | 1 | 1 | 1,947-2,367    | 28,404   | 28,404   |
| Dep Comptroller .....             | - | 1 | 1 | 1,603-1,947    | 23,364   | 23,364   |
| Highway Adm Off II .....          | - | 1 | 1 | 1,138-1,383    | 16,266   | 16,596   |
| Highways Adm Off I .....          | - | 1 | 1 | 937-1,138      | 13,656   | 13,656   |
| Sr Steno .....                    | - | 3 | 3 | 605-772        | 25,728   | 26,136   |
| Clk Typist II .....               | - | 4 | 4 | 484-683        | 25,497   | 26,437   |
| Steno II.....                     | - | 3 | 3 | 522-666        | 22,684   | 22,860   |
| Clk I .....                       | - | 1 | 1 | 419-509        | 6,108    | 6,108    |
| General Accounting:               |   |   |   |                |          |          |
| Acctg Administrator I.....        | - | 1 | 1 | 1,254-1,525    | 18,300   | 18,300   |
| Acctg Off III.....                | - | 2 | 2 | 1,138-1,383    | 31,006   | 31,700   |
| Acctg Off II.....                 | - | 2 | 2 | 937-1,138      | 27,312   | 27,312   |
| Accountant I.....                 | - | 4 | 4 | 700-849        | 37,760   | 38,714   |
| Acctg Techn .....                 | - | 5 | 5 | 589-717        | 39,720   | 40,868   |
| Steno II.....                     | - | 1 | 1 | 522-666        | 7,620    | 7,620    |
| Account Clk II .....              | - | 6 | 6 | 484-589        | 40,033   | 41,007   |

† Salary ranges are those in effect as of June 30, 1973.



**DEPARTMENT OF TRANSPORTATION**  
**Division of Administrative Services—Continued**

| SALARIES AND WAGES                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Federal Reimbursement                |                   |                  |                  |                   |                      |                     |
| Control—Liaison/Compliance:          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Acctg Administrator II .....         | -                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Acctg Off III .....                  | -                 | 3                | 3                | 1,138-1,383       | 44,574               | 46,752              |
| Acctg Off II .....                   | -                 | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Accountant Trainee .....             | -                 | 2                | 2                | 772-893           | 20,259               | 21,300              |
| Federal Reimbursement—Operations:    |                   |                  |                  |                   |                      |                     |
| Acctg Off III .....                  | -                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Acctg Off II .....                   | -                 | 4                | 4                | 937-1,138         | 53,226               | 54,300              |
| Accountant Trainee .....             | -                 | 1                | 1                | 772-893           | 10,716               | 10,716              |
| Accountant I .....                   | -                 | 8                | 8                | 700-849           | 77,232               | 79,035              |
| Acctg Techn .....                    | -                 | 6                | 6                | 589-717           | 50,088               | 50,448              |
| Clk II .....                         | -                 | 1                | 1                | 484-589           | 6,033                | 6,342               |
| Systems Development:                 |                   |                  |                  |                   |                      |                     |
| Sr Adm Analyst .....                 | -                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Staff Adm Analyst .....              | -                 | 1                | 1                | 1,254-1,525       | 17,016               | 17,868              |
| Assoc Adm Analyst .....              | -                 | 6                | 6                | 1,138-1,383       | 96,020               | 97,970              |
| Asst Adm Analyst .....               | -                 | 3                | 3                | 937-1,138         | 35,763               | 37,550              |
| Accountant Trainee .....             | -                 | 4                | 4                | 772-893           | 39,582               | 41,544              |
| Control Accounting:                  |                   |                  |                  |                   |                      |                     |
| Acctg Administrator II .....         | -                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Acctg Administrator I .....          | -                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Acctg Off III .....                  | -                 | 6                | 6                | 1,138-1,383       | 97,299               | 98,850              |
| Acctg Off II .....                   | -                 | 14               | 14               | 937-1,138         | 183,127              | 187,160             |
| Accountant Trainee .....             | -                 | 3                | 3                | 772-893           | 30,082               | 31,356              |
| Accountant I .....                   | -                 | 5                | 5                | 700-849           | 48,823               | 50,019              |
| Acctg Techn .....                    | -                 | 2                | 2                | 589-717           | 16,224               | 16,608              |
| Service and Supply—Executive:        |                   |                  |                  |                   |                      |                     |
| Highways Adm Off IV .....            | -                 | 2                | 2                | 1,525-1,855       | 39,592               | 41,496              |
| Highway Adm Off III .....            | -                 | 1                | 1                | 1,383-1,682       | 19,631               | 20,184              |
| Sr Steno .....                       | -                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Materiel Operations:                 |                   |                  |                  |                   |                      |                     |
| Highway Adm Off III .....            | -                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Highway Adm Off II .....             | -                 | 5                | 5                | 1,138-1,383       | 82,980               | 82,980              |
| Jr Staff Analyst .....               | -                 | 1                | 1                | 734-937           | 8,884                | 9,340               |
| Materials & Stores Supvr II .....    | -                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Accountant I .....                   | -                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Materials & Stores Supvr I .....     | -                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Acctg Techn .....                    | -                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                  | -                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                       | -                 | 1                | 1                | 522-666           | 6,798                | 7,128               |
| Calculating Mach Opr .....           | -                 | 2                | 2                | 509-619           | 13,326               | 13,974              |
| Clk II .....                         | -                 | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Account Clk II .....                 | -                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Service and Supply—Administration:   |                   |                  |                  |                   |                      |                     |
| Highway Adm Off II .....             | -                 | 1                | 1                | 1,138-1,383       | 16,002               | 16,596              |
| Highways Adm Off I .....             | -                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Sr Steno .....                       | -                 | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Sr Clk Typist .....                  | -                 | 1                | 1                | 589-753           | 7,460                | 7,844               |
| Clk Typist II .....                  | -                 | 3                | 3                | 484-683           | 20,400               | 20,718              |
| Steno II .....                       | -                 | 2                | 2                | 522-666           | 14,040               | 14,364              |
| Manuals and Publications:            |                   |                  |                  |                   |                      |                     |
| Highways Adm Off I .....             | -                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Clk Typist II .....                  | -                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Clk II .....                         | -                 | 1                | 1                | 484-589           | 6,420                | 6,744               |
| Material Acquisition and Management: |                   |                  |                  |                   |                      |                     |
| Purchasing Analyst .....             | -                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Asst Purchasing Analyst .....        | -                 | 2                | 2                | 1,031-1,254       | 27,473               | 28,110              |
| Highways Adm Off I .....             | -                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Delineator .....                     | -                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Calculating Mach Opr .....           | -                 | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Sacramento Warehouse:                |                   |                  |                  |                   |                      |                     |
| Warehouse Mgr II .....               | -                 | 1                | 1                | 870-1,058         | 11,200               | 11,748              |
| Materials & Stores Supvr II .....    | -                 | 2                | 2                | 717-870           | 20,880               | 20,880              |

† Salary ranges are those in effect as of June 30, 1973.

**DEPARTMENT OF TRANSPORTATION**  
**Division of Administrative Services—Continued**

|                                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                   |                   |                  |                  |                   |                      |                     |
|                                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Highway Maint Man II .....           | -                 | 1                | 1                | 772-849           | 10,188               | 10,188              |
| Heavy Truck Driver .....             | -                 | 2                | 2                | 772-849           | 20,142               | 20,376              |
| Skilled Laborer .....                | -                 | 1                | 1                | 734-810           | 9,720                | 9,720               |
| Materials & Stores Supvr I .....     | -                 | 5                | 5                | 619-753           | 45,180               | 45,180              |
| Warehouseman .....                   | -                 | 6                | 6                | 666-734           | 52,848               | 52,848              |
| Laborer .....                        | -                 | 1                | 1                | 635-700           | 8,670                | 8,670               |
| Account Clk II .....                 | -                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Janitor .....                        | -                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Los Angeles Warehouse:               |                   |                  |                  |                   |                      |                     |
| Warehouse Mgr II .....               | -                 | 1                | 1                | 870-1,058         | 10,440               | 10,980              |
| Materials & Stores Supvr II .....    | -                 | 3                | 3                | 717-870           | 29,484               | 29,916              |
| Heavy Truck Driver .....             | -                 | 2                | 2                | 772-849           | 19,452               | 19,908              |
| Skilled Laborer .....                | -                 | 2                | 2                | 734-810           | 19,250               | 19,440              |
| Materials & Stores Supvr I .....     | -                 | 6                | 6                | 61-753            | 54,216               | 54,216              |
| Warehouseman .....                   | -                 | 5                | 5                | 666-734           | 43,122               | 43,836              |
| Laborer .....                        | -                 | 2                | 2                | 635-700           | 16,800               | 16,800              |
| Steno II .....                       | -                 | 2                | 2                | 522-666           | 12,944               | 13,600              |
| Departmental Administration—Support: |                   |                  |                  |                   |                      |                     |
| Assoc Personnel Analyst .....        | -                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Supvng Clk I .....                   | -                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                       | -                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                  | -                 | 3                | 3                | 484-683           | 19,341               | 19,967              |
| Typewriter Opr .....                 | -                 | 2                | 2                | 535-651           | 15,624               | 15,624              |
| Clk II .....                         | -                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Clk I .....                          | -                 | 1                | 1                | 419-509           | 5,259                | 5,511               |
| Headquarters Personnel:              |                   |                  |                  |                   |                      |                     |
| Trng Off I .....                     | -                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Highways Adm Off I .....             | -                 | 1                | 1                | 937-1,138         | 12,828               | 13,464              |
| Personnel Asst II .....              | -                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Personnel Asst I .....               | -                 | 6                | 6                | 589-717           | 48,164               | 49,312              |
| Clk Typist II .....                  | -                 | 4                | 4                | 484-683           | 27,468               | 27,786              |
| Headquarters Facility Management:    |                   |                  |                  |                   |                      |                     |
| Highway Adm Off II .....             | -                 | 2                | 2                | 1,138-1,393       | 29,856               | 30,948              |
| Highways Adm Off I .....             | -                 | 2                | 2                | 937-1,138         | 24,846               | 25,452              |
| Asst Mgt Analyst .....               | -                 | 1                | 1                | 937-1,138         | 12,690               | 13,332              |
| Auto Equipt Opr I .....              | -                 | 1                | 1                | 734-810           | 9,720                | 9,720               |
| Auto Pool Attendant I .....          | -                 | 1                | 1                | 635-700           | 8,332                | 8,400               |
| Headquarters Accounting:             |                   |                  |                  |                   |                      |                     |
| Acctg Administrator I .....          | -                 | 1                | 1                | 1,254-1,525       | 17,436               | 18,300              |
| Acctg Off III .....                  | -                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Acctg Off II .....                   | -                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Accountant Trainee .....             | -                 | 1                | 1                | 772-893           | 9,915                | 10,408              |
| Accountant I .....                   | -                 | 4                | 4                | 700-849           | 39,100               | 39,524              |
| Acctg Techn .....                    | -                 | 6                | 6                | 589-717           | 49,958               | 50,576              |
| Clk Typist II .....                  | -                 | 1                | 1                | 484-683           | 5,958                | 6,164               |
| Calculating Mach Opr .....           | -                 | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Account Clk II .....                 | -                 | 9                | 9                | 484-589           | 59,615               | 61,194              |
| Headquarters Building Management:    |                   |                  |                  |                   |                      |                     |
| Highway Adm Off II .....             | -                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Electrician I .....                  | -                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Maint Mechanic .....                 | -                 | 3                | 3                | 915-1,007         | 35,484               | 36,252              |
| Painter I .....                      | -                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Business Service Asst .....          | -                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Materials & Stores Supvr I .....     | -                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Sr Clk .....                         | -                 | 1                | 1                | 589-717           | 8,176                | 8,504               |
| Clk Typist II .....                  | -                 | 1                | 1                | 484-683           | 5,958                | 6,264               |
| Stock Clk .....                      | -                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Mail and Shipping:                   |                   |                  |                  |                   |                      |                     |
| Materials & Stores Supvr I .....     | -                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Warehouseman .....                   | -                 | 2                | 2                | 666-734           | 17,784               | 18,680              |
| Sr File Clk .....                    | -                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk II .....                         | -                 | 6                | 6                | 484-589           | 40,746               | 41,544              |
| Clk I .....                          | -                 | 1                | 1                | 419-509           | 5,322                | 5,578               |

† Salary ranges are those in effect as of June 30, 1973.



**DEPARTMENT OF TRANSPORTATION**  
**Division of Administrative Services—Continued**

| SALARIES AND WAGES                | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Headquarters Training:            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Trng Asst .....                   | —                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Paperwork Management:             |                   |                  |                  |                   |                      |                     |
| Highway Adm Off III .....         | —                 | 1                | 1                | 1,383-1,683       | 20,184               | 20,184              |
| Highway Adm Off II .....          | —                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Asst Mgt Analyst .....            | —                 | 1                | 1                | 937-1,138         | 13,548               | 13,656              |
| Records Mgt Analyst I .....       | —                 | 1                | 1                | 937-1,138         | 11,892               | 12,478              |
| Jr Staff Analyst .....            | —                 | 4                | 4                | 734-937           | 38,364               | 40,295              |
| Merit Award:                      |                   |                  |                  |                   |                      |                     |
| Jr Staff Analyst .....            | —                 | 1                | 1                | 734-937           | 9,876                | 10,364              |
| Sr Clk Typist .....               | —                 | 1                | 1                | 589-753           | 7,920                | 8,304               |
| Development and Planning:         |                   |                  |                  |                   |                      |                     |
| Highway Adm Off III .....         | —                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Highway Adm Off II .....          | —                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Highways Adm Off I .....          | —                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Central Files:                    |                   |                  |                  |                   |                      |                     |
| Sr Clk .....                      | —                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....               | —                 | 2                | 2                | 484-683           | 13,332               | 13,650              |
| Graphic Services:                 |                   |                  |                  |                   |                      |                     |
| Audio-Visual Specialist .....     | —                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Specialist .....                  | —                 | 1                | 1                | 1,084-1,317       | 14,062               | 14,758              |
| Art Planner .....                 | —                 | 1                | 1                | 1,007-1,224       | 12,237               | 12,855              |
| Audio-Visual Asst .....           | —                 | 3                | 3                | 893-1,084         | 39,024               | 39,024              |
| Asst .....                        | —                 | 1                | 1                | 893-1,084         | 10,848               | 11,382              |
| Clk II .....                      | —                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Photo Services:                   |                   |                  |                  |                   |                      |                     |
| Supvng Photographer .....         | —                 | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| Sr Photographer .....             | —                 | 5                | 5                | 830-1,007         | 60,420               | 60,420              |
| Photographer .....                | —                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Clk II .....                      | —                 | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Clk Typist II .....               | —                 | 1                | 1                | 440-535           | 6,342                | 6,663               |
| Microfilm Management:             |                   |                  |                  |                   |                      |                     |
| Sr Reproduction Mach Opr .....    | —                 | 1                | 1                | 651-791           | 9,340                | 9,492               |
| Reproduction Mach Opr I .....     | —                 | 2                | 2                | 535-651           | 14,106               | 14,718              |
| Clk II .....                      | —                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Reproduction Services:            |                   |                  |                  |                   |                      |                     |
| Highway Adm Off II .....          | —                 | 1                | 1                | 1,138-1,383       | 16,090               | 16,596              |
| Reproduction Mach Supvr II .....  | —                 | 1                | 1                | 870-1,058         | 12,645               | 12,696              |
| Reproduction Mach Supvr I .....   | —                 | 2                | 2                | 753-915           | 21,960               | 21,960              |
| Sr Reproduction Mach Opr .....    | —                 | 4                | 4                | 651-791           | 37,080               | 37,512              |
| Materials & Stores Supvr I .....  | —                 | 1                | 1                | 619-753           | 8,332                | 8,768               |
| Composer Opr .....                | —                 | 2                | 2                | 589-717           | 15,852               | 16,224              |
| Reproduction Mach Opr II .....    | —                 | 8                | 8                | 589-717           | 68,662               | 68,832              |
| Clk Typist II .....               | —                 | 1                | 1                | 484-683           | 6,690                | 7,014               |
| Reproduction Mach Opr I .....     | —                 | 19               | 19               | 535-651           | 139,683              | 143,151             |
| Clk II .....                      | —                 | 2                | 2                | 484-589           | 12,594               | 13,224              |
| Transportation Library:           |                   |                  |                  |                   |                      |                     |
| Supvng Librarian .....            | —                 | 1                | 1                | 983-1,196         | 14,294               | 14,352              |
| Librarian .....                   | —                 | 0.5              | 0.5              | 772-937           | 4,841                | 5,075               |
| Sr Clk .....                      | —                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....               | —                 | 2.5              | 2.5              | 484-683           | 17,255               | 17,414              |
| Manpower Services—Administration: |                   |                  |                  |                   |                      |                     |
| Highways Adm Off IV .....         | —                 | 1                | 1                | 1,525-1,855       | 19,315               | 20,269              |
| Highways Adm Off III .....        | —                 | 1                | 1                | 1,383-1,682       | 19,868               | 20,184              |
| Sr Bridge Mech & Elect Engr ..... | —                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Highway Adm Off II .....          | —                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Sr Steno .....                    | —                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Internal Communications:          |                   |                  |                  |                   |                      |                     |
| Asst Personnel Analyst .....      | —                 | 1                | 1                | 937-1,138         | 11,704               | 12,276              |
| Jr Staff Analyst .....            | —                 | 2                | 2                | 734-937           | 17,996               | 18,908              |
| Personnel:                        |                   |                  |                  |                   |                      |                     |
| Sr Personnel Analyst .....        | —                 | 1                | 1                | 1,383-1,682       | 18,924               | 19,868              |
| Highway Adm Off II .....          | —                 | 3                | 3                | 1,138-1,383       | 41,896               | 43,984              |
| Assoc Personnel Analyst .....     | —                 | 3                | 3                | 1,138-1,383       | 42,302               | 44,400              |

† Salary ranges are those in effect as of June 30, 1973.

**DEPARTMENT OF TRANSPORTATION**  
**Division of Administrative Services—Continued**

| SALARIES AND WAGES                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                       |                   |                  |                  |                   |                      |                     |
| Asst Personnel Analyst.....          | -                 | 3                | 3                | 937-1,138         | 37,606               | 39,144              |
| Asst Budget Analyst .....            | -                 | 1                | 1                | 937-1,138         | 11,988               | 12,584              |
| Highway Engrng Techn II .....        | -                 | 1                | 1                | 915-1,111         | 10,980               | 11,508              |
| Personnel Asst III .....             | -                 | 1                | 1                | 791-959           | 9,492                | 9,960               |
| Jr Staff Analyst .....               | -                 | 5                | 5                | 734-937           | 46,972               | 49,311              |
| Personnel Asst II .....              | -                 | 1                | 1                | 683-830           | 9,687                | 9,960               |
| Sr Steno .....                       | -                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Test & Pay Techn I .....             | -                 | 1                | 1                | 635-772           | 8,366                | 8,774               |
| Personnel Asst I .....               | -                 | 3                | 3                | 589-717           | 23,600               | 24,368              |
| Sr File Clk .....                    | -                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                  | -                 | 3                | 3                | 484-683           | 20,144               | 20,452              |
| Clk II .....                         | -                 | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Clerical Asst .....                  | -                 | 1                | 1                | 409-429           | 5,078                | 5,148               |
| Personnel and Training Steno:        |                   |                  |                  |                   |                      |                     |
| Sr Steno .....                       | -                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                  | -                 | 2                | 2                | 484-683           | 12,228               | 12,852              |
| Steno II .....                       | -                 | 4                | 4                | 522-666           | 26,519               | 27,862              |
| Manpower Planning:                   |                   |                  |                  |                   |                      |                     |
| Highway Adm Off III .....            | -                 | 1                | 1                | 1,383-1,682       | 17,580               | 18,456              |
| Highway Adm Off II .....             | -                 | 3                | 3                | 1,138-1,383       | 40,968               | 43,056              |
| Asst Mgt Analyst .....               | -                 | 1                | 1                | 937-1,138         | 11,658               | 12,228              |
| Management Development and Training: |                   |                  |                  |                   |                      |                     |
| Trng Off III .....                   | -                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Safety Coordinator .....             | -                 | 1                | 1                | 1,285-1,564       | 18,960               | 18,960              |
| Staff Mgt Analyst .....              | -                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Highway Adm Off II .....             | -                 | 2                | 2                | 1,138-1,383       | 27,312               | 28,704              |
| Trng Off I .....                     | -                 | 3                | 3                | 1,138-1,383       | 44,960               | 46,742              |
| Assoc Right of Way Agent .....       | -                 | 1                | 1                | 1,084-1,317       | 15,426               | 15,804              |
| Trng Asst .....                      | -                 | 1                | 1                | 937-1,138         | 11,382               | 11,940              |
| Jr Staff Analyst .....               | -                 | 3                | 3                | 734-937           | 28,012               | 29,452              |
| Sr Clk .....                         | -                 | 1                | 1                | 589-717           | 7,068                | 7,248               |
| Management Systems—Administration:   |                   |                  |                  |                   |                      |                     |
| Highways Adm Off IV .....            | -                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Sr Steno .....                       | -                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                  | -                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II .....                  | -                 | 2                | 2                | 484-683           | 14,496               | 14,496              |
| Management Analysis:                 |                   |                  |                  |                   |                      |                     |
| Sr Mgt Analyst .....                 | -                 | 2                | 2                | 1,383-1,682       | 40,368               | 40,368              |
| Staff Mgt Auditor .....              | -                 | 1                | 1                | 1,254-1,525       | 15,048               | 15,804              |
| Staff Mgt Analyst .....              | -                 | 1                | 1                | 1,254-1,525       | 15,048               | 15,804              |
| Assoc Highway Engr .....             | -                 | 1                | 1                | 1,166-1,417       | 15,740               | 16,528              |
| Assoc Mgt Analyst .....              | -                 | 9                | 9                | 1,138-1,383       | 136,984              | 142,179             |
| Asst Mgt Analyst .....               | -                 | 3                | 3                | 937-1,138         | 36,949               | 38,817              |
| Jr Staff Analyst .....               | -                 | 3                | 3                | 734-937           | 29,286               | 30,423              |
| Computer Systems Engineer:           |                   |                  |                  |                   |                      |                     |
| Prin Highway Engr .....              | -                 | 1                | 1                | 1,810-2,201       | 21,720               | 22,812              |
| Key Punch:                           |                   |                  |                  |                   |                      |                     |
| Key Data Supvr III .....             | -                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Key Data Supvr I .....               | -                 | 3                | 3                | 576-700           | 24,896               | 25,672              |
| Clk II .....                         | -                 | 24               | 24               | 497-605           | 164,903              | 169,521             |
| Key Data Opr Trainee .....           | -                 | 2                | 2                | 440-484           | 11,386               | 11,817              |
| Data Center Field/Liaison:           |                   |                  |                  |                   |                      |                     |
| Sr Dp Systems Analyst .....          | -                 | 1                | 1                | 1,383-1,682       | 19,710               | 20,184              |
| Assoc Dp Systems Analyst .....       | -                 | 2                | 2                | 1,138-1,383       | 29,145               | 30,618              |
| Asst Dp Systems Analyst .....        | -                 | 1                | 1                | 937-1,138         | 12,478               | 13,116              |
| Programmer II .....                  | -                 | 2                | 2                | 937-1,138         | 25,596               | 26,187              |
| Dp Techn Supvr I .....               | -                 | 1                | 1                | 937-1,138         | 13,278               | 13,656              |
| Dp Techn .....                       | -                 | 1                | 1                | 666-810           | 9,720                | 9,720               |
| Fiscal Systems:                      |                   |                  |                  |                   |                      |                     |
| DP Mgr I .....                       | -                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Assoc DP Systems Analyst .....       | -                 | 2                | 2                | 1,138-1,383       | 32,400               | 33,192              |
| Supvr, EDP .....                     | -                 | 1                | 1                | 1,138-1,383       | 14,294               | 14,990              |
| Asst DP Systems Analyst .....        | -                 | 3                | 3                | 937-1,138         | 37,396               | 39,204              |
| Programmer II .....                  | -                 | 5                | 5                | 937-1,138         | 63,786               | 66,120              |

† Salary ranges are those in effect as of June 30, 1973.



**DEPARTMENT OF TRANSPORTATION**  
**Division of Administrative Services—Continued**

| SALARIES AND WAGES                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                       |                   |                  |                  |                   |                      |                     |
| DP Techn Supvr I .....               | -                 | 1                | 1                | 937-1,138         | 12,849               | 13,494              |
| Programmer I .....                   | -                 | 2                | 2                | 810-937           | 20,552               | 21,608              |
| Sr DP Techn .....                    | -                 | 1                | 1                | 772-937           | 10,936               | 11,244              |
| Programmer Trainee .....             | -                 | 1                | 1                | 728-842           | 9,112                | 9,568               |
| DP Techn .....                       | -                 | 1                | 1                | 666-810           | 9,720                | 9,720               |
| DP Trainee .....                     | -                 | 1                | 1                | 605-666           | 7,380                | 7,744               |
| Bridge, R/W, & Admin. Systems:       |                   |                  |                  |                   |                      |                     |
| DP Mgr I .....                       | -                 | 1                | 1                | 1,254-1,525       | 16,332               | 17,156              |
| Assoc DP Systems Analyst .....       | -                 | 5                | 5                | 1,138-1,383       | 79,145               | 81,360              |
| Supvr, EDP .....                     | -                 | 1                | 1                | 1,138-1,383       | 16,530               | 16,596              |
| Asst Highway Engr .....              | -                 | 1                | 1                | 959-1,166         | 13,332               | 13,992              |
| Computer Operations Supvr I .....    | -                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Programmer II .....                  | -                 | 3                | 3                | 937-1,138         | 36,992               | 38,869              |
| Programmer I .....                   | -                 | 3                | 3                | 810-937           | 31,488               | 33,972              |
| DP Techn .....                       | -                 | 1                | 1                | 666-810           | 8,672                | 9,112               |
| DP Trainee .....                     | -                 | 1                | 1                | 605-666           | 7,492                | 7,842               |
| Computer Systems—Administration:     |                   |                  |                  |                   |                      |                     |
| Highway Adm Off II .....             | -                 | 1                | 1                | 1,138-1,383       | 15,489               | 16,266              |
| Jr Staff Analyst .....               | -                 | 2                | 2                | 734-937           | 20,406               | 21,432              |
| Sr Clk Typist .....                  | -                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II .....                  | -                 | 5                | 5                | 484-683           | 33,058               | 34,152              |
| Clk II .....                         | -                 | 1                | 1                | 484-589           | 6,933                | 7,068               |
| Clk I .....                          | -                 | 1                | 1                | 440-535           | 5,739                | 6,033               |
| Planning and Development:            |                   |                  |                  |                   |                      |                     |
| Sr DP Systems Analyst .....          | -                 | 1                | 1                | 1,383-1,682       | 19,947               | 20,184              |
| Assoc DP Systems Analyst .....       | -                 | 4                | 4                | 1,138-1,383       | 64,074               | 64,836              |
| Programmer II .....                  | -                 | 1                | 1                | 937-1,138         | 12,690               | 13,332              |
| Engineering Services:                |                   |                  |                  |                   |                      |                     |
| Supvng Highway Engr .....            | -                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Urban Planning Systems:              |                   |                  |                  |                   |                      |                     |
| Sr DP Systems Analyst .....          | -                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| DP Mgr I .....                       | -                 | 1                | 1                | 1,254-1,525       | 17,436               | 18,300              |
| Assoc DP Systems Analyst .....       | -                 | 5                | 5                | 1,138-1,383       | 75,008               | 77,761              |
| Applied Science Programmer III ..... | -                 | 1                | 1                | 1,138-1,383       | 15,615               | 16,398              |
| Supvr, EDP .....                     | -                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Asst DP Systems Analyst .....        | -                 | 3                | 3                | 937-1,138         | 37,843               | 39,571              |
| Applied Science Programmer II .....  | -                 | 3                | 3                | 937-1,138         | 36,163               | 37,968              |
| Programmer II .....                  | -                 | 5                | 5                | 937-1,138         | 61,500               | 64,528              |
| DP Techn Supvr I .....               | -                 | 2                | 2                | 937-1,138         | 26,240               | 26,880              |
| Applied Science Programmer I .....   | -                 | 1                | 1                | 810-937           | 10,584               | 11,112              |
| Programmer I .....                   | -                 | 1                | 1                | 810-937           | 11,244               | 11,244              |
| Sr DP Techn .....                    | -                 | 2                | 2                | 772-937           | 21,960               | 22,488              |
| DP Techn .....                       | -                 | 2                | 2                | 666-810           | 18,414               | 19,098              |
| Key Data Supvr I .....               | -                 | 1                | 1                | 576-700           | 8,264                | 8,672               |
| Traffic/Top Management Info Systems: |                   |                  |                  |                   |                      |                     |
| DP Mgr I .....                       | -                 | 1                | 1                | 1,254-1,525       | 17,868               | 18,300              |
| Assoc Highway Engr .....             | -                 | 1                | 1                | 1,166-1,417       | 15,676               | 16,460              |
| Assoc DP Systems Analyst .....       | -                 | 3                | 3                | 1,138-1,383       | 43,752               | 45,913              |
| Supvr, EDP .....                     | -                 | 2                | 2                | 1,138-1,383       | 31,491               | 32,862              |
| Asst DP Systems Analyst .....        | -                 | 2                | 2                | 937-1,138         | 26,988               | 27,312              |
| Applied Science Programmer II .....  | -                 | 2                | 2                | 937-1,138         | 25,006               | 25,788              |
| Programmer II .....                  | -                 | 10               | 10               | 937-1,138         | 124,134              | 128,981             |
| DP Techn Supvr I .....               | -                 | 1                | 1                | 937-1,138         | 11,382               | 11,940              |
| Programmer I .....                   | -                 | 2                | 2                | 810-937           | 20,640               | 21,696              |
| Sr DP Techn .....                    | -                 | 1                | 1                | 772-937           | 10,672               | 11,200              |
| DP Techn .....                       | -                 | 2                | 2                | 666-810           | 18,188               | 18,604              |
| Engineering Application:             |                   |                  |                  |                   |                      |                     |
| Sr Highway Engr .....                | -                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Assoc Highway Engr .....             | -                 | 2                | 2                | 1,166-1,417       | 34,008               | 34,008              |
| Assoc DP Systems Analyst .....       | -                 | 2                | 2                | 1,138-1,383       | 30,832               | 31,528              |
| Applied Science Programmer III ..... | -                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Asst Highway Engr .....              | -                 | 6                | 6                | 959-1,166         | 81,468               | 82,044              |
| Asst DP Systems Analyst .....        | -                 | 2                | 2                | 937-1,138         | 27,312               | 27,312              |
| Applied Science Programmer II .....  | -                 | 5                | 5                | 937-1,138         | 62,006               | 64,767              |

† Salary ranges are those in effect as of June 30, 1973.

**DEPARTMENT OF TRANSPORTATION**  
**Division of Administrative Services—Continued**

| SALARIES AND WAGES                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                      |                   |                  |                  |                   |                      |                     |
| DP Techn .....                      | -                 | 1                | 1                | 666-810           | 9,720                | 9,720               |
| Information Services:               |                   |                  |                  |                   |                      |                     |
| DP Mgr I .....                      | -                 | 1                | 1                | 1,254-1,525       | 16,266               | 17,086              |
| Assoc DP Systems Analyst .....      | -                 | 6                | 6                | 1,138-1,383       | 92,416               | 95,209              |
| Asst DP Systems Analyst .....       | -                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Programmer II .....                 | -                 | 5                | 5                | 937-1,138         | 63,934               | 65,880              |
| DP Tech Supvr 1 .....               | -                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Programmer I .....                  | -                 | 1                | 1                | 810-937           | 11,156               | 11,244              |
| DP Techn .....                      | -                 | 1                | 1                | 666-810           | 9,720                | 9,720               |
| DP Trainee .....                    | -                 | 1                | 1                | 605-666           | 7,500                | 7,868               |
| Information Group:                  |                   |                  |                  |                   |                      |                     |
| Sr DP Systems Analyst .....         | -                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Temporary Help-Blanket:             |                   |                  |                  |                   |                      |                     |
| Blanket .....                       | -                 | 23               | 23               | -                 | 256,600              | 263,200             |
| TOTALS, DIVISION OF ADMINISTRA-     |                   |                  |                  |                   |                      |                     |
| TIVE SERVICES .....                 | -                 | 664              | 664              | -                 | \$7,383,104          | \$7,562,878         |
| ESTIMATED 1973 SALARY INCREASE .... | -                 | -                | -                | -                 | 16,269,073           | 16,291,857          |
| GRAND TOTALS, AUTHORIZED POSI-      |                   |                  |                  |                   |                      |                     |
| TIONS.....                          | -                 | 18,810.4         | 18,810.4         | -                 | \$223,187,404        | \$226,238,518       |

† Salary ranges are those in effect as of June 30, 1973.



DEPARTMENT OF PUBLIC WORKS <sup>1</sup>

## Departmental Administration

| SALARIES AND WAGES                                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| EXECUTIVE                                                |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Director's Office .....                                  | 9.9               | -                | -                | \$175,056         | -                    | -                   |
| Toll Bridge Authority .....                              | 1                 | -                | -                | 22,584            | -                    | -                   |
| Highway Commission .....                                 | 5.1               | -                | -                | 71,951            | -                    | -                   |
| Legislative Liaison .....                                | 2.4               | -                | -                | 39,744            | -                    | -                   |
| TOTALS, EXECUTIVE .....                                  | 18.4              | -                | -                | \$309,335         | -                    | -                   |
| PLANNING AND POLICY .....                                | 28                | -                | -                | \$469,404         | -                    | -                   |
| MANAGEMENT PLANNING .....                                | 3                 | -                | -                | 62,820            | -                    | -                   |
| OFFICE OF PROGRAMS AND BUDG-<br>ETS .....                | 15.5              | -                | -                | 254,127           | -                    | -                   |
| MANAGEMENT AUDIT AND REVIEW                              | 32.8              | -                | -                | 467,981           | -                    | -                   |
| OPERATIONS SECURITY .....                                | 2                 | -                | -                | 35,832            | -                    | -                   |
| TOTALS, DEPARTMENTAL ADMIN. ....                         | 99.7              | -                | -                | \$1,599,499       | -                    | -                   |
| LEGAL DIVISION                                           |                   |                  |                  |                   |                      |                     |
| Chief Counsel .....                                      | 3                 | -                | -                | \$66,498          | -                    | -                   |
| Executive .....                                          | 6                 | -                | -                | 132,820           | -                    | -                   |
| Legal Services .....                                     | 113               | -                | -                | 2,411,612         | -                    | -                   |
| Office Services .....                                    | 82.7              | -                | -                | 759,038           | -                    | -                   |
| Management Services .....                                | 5                 | -                | -                | 50,998            | -                    | -                   |
| Investigation .....                                      | 15                | -                | -                | 169,209           | -                    | -                   |
| Law Libraries .....                                      | 4                 | -                | -                | 36,979            | -                    | -                   |
| TOTALS, LEGAL DIVISION .....                             | 228.7             | -                | -                | \$3,627,154       | -                    | -                   |
| DIVISION OF ADMINISTRATIVE<br>SERVICES                   |                   |                  |                  |                   |                      |                     |
| EXECUTIVE .....                                          | 9.5               | -                | -                | \$177,068         | -                    | -                   |
| FISCAL MANAGEMENT .....                                  | 110.5             | -                | -                | 1,277,337         | -                    | -                   |
| COMPUTER SYSTEMS .....                                   | 223.8             | -                | -                | 2,600,905         | -                    | -                   |
| MANAGEMENT SYSTEMS .....                                 | 22.9              | -                | -                | 305,502           | -                    | -                   |
| SERVICE AND SUPPLY .....                                 | 243.5             | -                | -                | 2,344,233         | -                    | -                   |
| MANPOWER SERVICES .....                                  | 50.2              | -                | -                | 574,370           | -                    | -                   |
| TOTALS, DIVISION OF ADMINISTRA-<br>TIVE SERVICES .....   | 660.4             | -                | -                | \$7,279,415       | -                    | -                   |
| DIVISION OF BAY TOLL CROSSINGS                           |                   |                  |                  |                   |                      |                     |
| EXECUTIVE .....                                          | 3.1               | -                | -                | \$62,174          | -                    | -                   |
| TRAFFIC .....                                            | 7.1               | -                | -                | 89,549            | -                    | -                   |
| ADMINISTRATION .....                                     | 126.9             | -                | -                | 1,148,565         | -                    | -                   |
| ENGINEERING .....                                        | 74.5              | -                | -                | 1,130,633         | -                    | -                   |
| OPERATIONS .....                                         | 687               | -                | -                | 7,539,486         | -                    | -                   |
| TOTALS, DIVISION OF BAY TOLL<br>CROSSINGS .....          | 898.6             | -                | -                | \$9,970,407       | -                    | -                   |
| DIVISION OF HIGHWAYS                                     |                   |                  |                  |                   |                      |                     |
| EXECUTIVE .....                                          | 15.5              | -                | -                | \$254,602         | -                    | -                   |
| OFFICE OF COMMUNITY AND ENVI-<br>RONMENTAL FACTORS ..... | 7.7               | -                | -                | 122,350           | -                    | -                   |
| MANAGEMENT SERVICES:                                     |                   |                  |                  |                   |                      |                     |
| Planning and Evaluation:                                 |                   |                  |                  |                   |                      |                     |
| Executive .....                                          | 2.9               | -                | -                | 56,815            | -                    | -                   |
| Urban planning .....                                     | 107.1             | -                | -                | 1,523,326         | -                    | -                   |
| City and county liaison .....                            | 34.3              | -                | -                | 515,001           | -                    | -                   |
| Program evaluation .....                                 | 12.6              | -                | -                | 221,247           | -                    | -                   |
| Analytical Studies .....                                 | 3.7               | -                | -                | 75,634            | -                    | -                   |
| TOTALS, PLANNING AND EVALUA-<br>TION .....               | 160.6             | -                | -                | \$2,392,023       | -                    | -                   |
| Program Management:                                      |                   |                  |                  |                   |                      |                     |
| Executive .....                                          | 2.9               | -                | -                | \$54,727          | -                    | -                   |
| Budget development and control .....                     | 24.2              | -                | -                | 350,659           | -                    | -                   |
| Programming .....                                        | 13.5              | -                | -                | 214,392           | -                    | -                   |
| Project control .....                                    | 10.5              | -                | -                | 123,013           | -                    | -                   |
| TOTALS, PROGRAM MANAGEMENT .....                         | 51.1              | -                | -                | \$742,791         | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.

DEPARTMENT OF PUBLIC WORKS <sup>1</sup>  
Departmental Administration—Continued

| SALARIES AND WAGES                                             | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Engineering Services:                                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Executive .....                                                | 2                 | -                | -                | \$68,053          | -                    | -                   |
| Materials and research .....                                   | 359.2             | -                | -                | 4,649,682         | -                    | -                   |
| Equal employment opportunity and em-<br>ployee relations ..... | 7.5               | -                | -                | 119,661           | -                    | -                   |
| Office engineer .....                                          | 156.5             | -                | -                | 1,811,739         | -                    | -                   |
| Work standards .....                                           | 14                | -                | -                | 212,869           | -                    | -                   |
| Surveys and photogrammetry .....                               | 28.4              | -                | -                | 412,429           | -                    | -                   |
| Systems research .....                                         | 2.5               | -                | -                | 50,031            | -                    | -                   |
| TOTALS, ENGINEERING SERVICES .....                             | 570.1             | -                | -                | \$7,324,464       | -                    | -                   |
| TOTALS, MANAGEMENT SERVICES .....                              | 781.8             | -                | -                | \$10,459,278      | -                    | -                   |
| HEADQUARTERS OPERATIONS<br>SERVICES                            |                   |                  |                  |                   |                      |                     |
| Right-of-Way:                                                  |                   |                  |                  |                   |                      |                     |
| Executive .....                                                | 1.1               | -                | -                | \$29,904          | -                    | -                   |
| Planning and management .....                                  | 16.1              | -                | -                | 295,385           | -                    | -                   |
| Property management .....                                      | 23.9              | -                | -                | 404,758           | -                    | -                   |
| Acquisition .....                                              | 40.5              | -                | -                | 415,593           | -                    | -                   |
| Appraisal .....                                                | 7.5               | -                | -                | 144,108           | -                    | -                   |
| TOTALS, RIGHT-OF-WAY .....                                     | 89.1              | -                | -                | \$1,289,748       | -                    | -                   |
| Highway Project Development:                                   |                   |                  |                  |                   |                      |                     |
| Executive and clerical services .....                          | 24.6              | -                | -                | \$206,838         | -                    | -                   |
| Project studies .....                                          | 15.6              | -                | -                | 312,107           | -                    | -                   |
| Design .....                                                   | 31.9              | -                | -                | 600,574           | -                    | -                   |
| Traffic .....                                                  | 53.1              | -                | -                | 828,166           | -                    | -                   |
| Landscape .....                                                | 31.7              | -                | -                | 480,249           | -                    | -                   |
| TOTALS, HIGHWAY PROJECT DEVEL-<br>OPMENT .....                 | 156.9             | -                | -                | \$2,427,934       | -                    | -                   |
| Bridge:                                                        |                   |                  |                  |                   |                      |                     |
| Executive .....                                                | 1                 | -                | -                | \$28,569          | -                    | -                   |
| Administration .....                                           | 163               | -                | -                | 1,982,248         | -                    | -                   |
| Planning .....                                                 | 129               | -                | -                | 1,812,187         | -                    | -                   |
| Design .....                                                   | 195.1             | -                | -                | 2,897,437         | -                    | -                   |
| Construction .....                                             | 395.6             | -                | -                | 5,880,670         | -                    | -                   |
| Maintenance .....                                              | 42.2              | -                | -                | 647,737           | -                    | -                   |
| TOTALS, BRIDGE .....                                           | 925.9             | -                | -                | \$13,248,848      | -                    | -                   |
| Highway Operations:                                            |                   |                  |                  |                   |                      |                     |
| Executive .....                                                | 3.1               | -                | -                | \$54,951          | -                    | -                   |
| Maintenance .....                                              | 31.7              | -                | -                | 505,565           | -                    | -                   |
| Outdoor advertising admin .....                                | 13.4              | -                | -                | 138,104           | -                    | -                   |
| Communications .....                                           | 13.9              | -                | -                | 154,270           | -                    | -                   |
| Construction .....                                             | 31.2              | -                | -                | 496,962           | -                    | -                   |
| Equipment .....                                                | 661.9             | -                | -                | 7,369,285         | -                    | -                   |
| TOTALS, HIGHWAYS OPERATIONS .....                              | 755.2             | -                | -                | \$8,719,137       | -                    | -                   |
| TOTALS, HEADQUARTERS OPERA-<br>TIONS SERVICES .....            | 1,927.1           | -                | -                | \$25,685,667      | -                    | -                   |
| FIELD OPERATIONS                                               |                   |                  |                  |                   |                      |                     |
| District 01—Eureka:                                            |                   |                  |                  |                   |                      |                     |
| Administration and admn ser .....                              | 53.9              | -                | -                | \$521,283         | -                    | -                   |
| Planning .....                                                 | 20.3              | -                | -                | 267,605           | -                    | -                   |
| Design .....                                                   | 34.4              | -                | -                | 460,615           | -                    | -                   |
| Engineering services .....                                     | 37.1              | -                | -                | 458,428           | -                    | -                   |
| Traffic .....                                                  | 20.6              | -                | -                | 257,926           | -                    | -                   |
| Right-of-Way .....                                             | 42.1              | -                | -                | 538,973           | -                    | -                   |
| Construction .....                                             | 69.2              | -                | -                | 925,029           | -                    | -                   |
| Maintenance .....                                              | 246.4             | -                | -                | 2,670,786         | -                    | -                   |
| TOTALS, DISTRICT 01 .....                                      | 524               | -                | -                | \$6,100,645       | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.



**DEPARTMENT OF PUBLIC WORKS <sup>1</sup>**  
**Departmental Administration—Continued**

|                                  | SALARIES AND WAGES | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------|--------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                  |                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| District 02—Redding:             |                    |                   |                  |                  |                   |                      |                     |
| Administration and admn ser..... | 62.8               | -                 | -                |                  | \$582,355         | -                    | -                   |
| Planning.....                    | 15.3               | -                 | -                |                  | 235,550           | -                    | -                   |
| Design.....                      | 59.2               | -                 | -                |                  | 809,571           | -                    | -                   |
| Engineering services.....        | 2.3                | -                 | -                |                  | 32,799            | -                    | -                   |
| Traffic.....                     | 18.6               | -                 | -                |                  | 241,133           | -                    | -                   |
| Right-of-Way.....                | 40.7               | -                 | -                |                  | 527,126           | -                    | -                   |
| Construction.....                | 130.9              | -                 | -                |                  | 1,640,801         | -                    | -                   |
| Maintenance.....                 | 327.9              | -                 | -                |                  | 3,565,122         | -                    | -                   |
| TOTALS, DISTRICT 02.....         | 657.7              | -                 | -                |                  | \$7,634,457       | -                    | -                   |
| District 03—Marysville:          |                    |                   |                  |                  |                   |                      |                     |
| Administration and admn ser..... | 101.8              | -                 | -                |                  | \$926,714         | -                    | -                   |
| Planning.....                    | 106.3              | -                 | -                |                  | 1,499,190         | -                    | -                   |
| Design.....                      | 103.7              | -                 | -                |                  | 1,421,642         | -                    | -                   |
| Engineering services.....        | 46.8               | -                 | -                |                  | 605,565           | -                    | -                   |
| Traffic.....                     | 52.6               | -                 | -                |                  | 670,786           | -                    | -                   |
| Right-of-Way.....                | 97                 | -                 | -                |                  | 1,200,950         | -                    | -                   |
| Construction.....                | 137.7              | -                 | -                |                  | 1,840,237         | -                    | -                   |
| Maintenance.....                 | 552.5              | -                 | -                |                  | 6,053,437         | -                    | -                   |
| TOTALS, DISTRICT 03.....         | 1,198.4            | -                 | -                |                  | \$14,218,521      | -                    | -                   |
| District 04—San Francisco:       |                    |                   |                  |                  |                   |                      |                     |
| Administration and admn ser..... | 248.9              | -                 | -                |                  | \$2,472,739       | -                    | -                   |
| Planning.....                    | 143.8              | -                 | -                |                  | 2,003,979         | -                    | -                   |
| Design.....                      | 310.5              | -                 | -                |                  | 4,262,990         | -                    | -                   |
| Engineering services.....        | 243.6              | -                 | -                |                  | 3,063,617         | -                    | -                   |
| Traffic.....                     | 117.7              | -                 | -                |                  | 1,568,017         | -                    | -                   |
| Freeway operations.....          | 31.6               | -                 | -                |                  | 418,792           | -                    | -                   |
| Right-of-Way.....                | 218.4              | -                 | -                |                  | 2,725,674         | -                    | -                   |
| Construction.....                | 219.9              | -                 | -                |                  | 2,942,459         | -                    | -                   |
| Maintenance.....                 | 1,077.7            | -                 | -                |                  | 10,790,062        | -                    | -                   |
| TOTALS, DISTRICT 04.....         | 2,612.1            | -                 | -                |                  | \$30,248,329      | -                    | -                   |
| District 05—San Luis Obispo:     |                    |                   |                  |                  |                   |                      |                     |
| Administration and admn ser..... | 79.4               | -                 | -                |                  | \$762,604         | -                    | -                   |
| Planning.....                    | 26.4               | -                 | -                |                  | 386,746           | -                    | -                   |
| Design.....                      | 55.1               | -                 | -                |                  | 749,368           | -                    | -                   |
| Engineering services.....        | 45.4               | -                 | -                |                  | 528,551           | -                    | -                   |
| Traffic.....                     | 26.6               | -                 | -                |                  | 355,041           | -                    | -                   |
| Right-of-Way.....                | 38.9               | -                 | -                |                  | 543,266           | -                    | -                   |
| Construction.....                | 68.9               | -                 | -                |                  | 916,086           | -                    | -                   |
| Maintenance.....                 | 256.1              | -                 | -                |                  | 2,738,238         | -                    | -                   |
| TOTALS, DISTRICT 05.....         | 596.8              | -                 | -                |                  | \$6,979,900       | -                    | -                   |
| District 06—Fresno:              |                    |                   |                  |                  |                   |                      |                     |
| Administration and admn ser..... | 52.6               | -                 | -                |                  | \$545,882         | -                    | -                   |
| Planning.....                    | 32.6               | -                 | -                |                  | 468,501           | -                    | -                   |
| Design.....                      | 38.7               | -                 | -                |                  | 542,468           | -                    | -                   |
| Engineering services.....        | 66.4               | -                 | -                |                  | 801,514           | -                    | -                   |
| Traffic.....                     | 29.5               | -                 | -                |                  | 386,898           | -                    | -                   |
| Right-of-Way.....                | 74.7               | -                 | -                |                  | 943,857           | -                    | -                   |
| Construction.....                | 56                 | -                 | -                |                  | 769,988           | -                    | -                   |
| Maintenance.....                 | 370.6              | -                 | -                |                  | 3,932,826         | -                    | -                   |
| TOTALS, DISTRICT 06.....         | 721.1              | -                 | -                |                  | \$8,391,934       | -                    | -                   |
| District 07—Los Angeles:         |                    |                   |                  |                  |                   |                      |                     |
| Administration and admn ser..... | 391.9              | -                 | -                |                  | \$4,367,657       | -                    | -                   |
| Planning.....                    | 129.8              | -                 | -                |                  | 1,809,875         | -                    | -                   |
| Design.....                      | 429                | -                 | -                |                  | 5,765,149         | -                    | -                   |
| Engineering services.....        | 402.4              | -                 | -                |                  | 4,987,696         | -                    | -                   |
| Traffic.....                     | 213.9              | -                 | -                |                  | 2,743,920         | -                    | -                   |
| Freeway operations.....          | 154.8              | -                 | -                |                  | 1,950,372         | -                    | -                   |
| Right-of-way.....                | 538.7              | -                 | -                |                  | 6,471,028         | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.

**DEPARTMENT OF PUBLIC WORKS <sup>1</sup>**  
**Departmental Administration—Continued**

| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Construction .....                           | 351.3             | -                | -                | SALARY RANGE †    |                      |                     |
| Maintenance .....                            | 1,209.8           | -                | -                | 4,761,394         | -                    | -                   |
| TOTALS, DISTRICT 07 .....                    | 3,821.6           | -                | -                | 12,802,814        | -                    | -                   |
|                                              |                   |                  |                  | \$45,659,905      | -                    | -                   |
| District 08—San Bernardino:                  |                   |                  |                  |                   |                      |                     |
| Administration and admn ser. ....            | 103.6             | -                | -                | \$1,006,255       | -                    | -                   |
| Planning .....                               | 80.4              | -                | -                | 1,038,740         | -                    | -                   |
| Design .....                                 | 119.1             | -                | -                | 1,470,714         | -                    | -                   |
| Engineering services .....                   | 78.7              | -                | -                | 914,804           | -                    | -                   |
| Traffic .....                                | 34.1              | -                | -                | 377,803           | -                    | -                   |
| Right-of-Way .....                           | 96                | -                | -                | 1,207,044         | -                    | -                   |
| Construction .....                           | 108               | -                | -                | 1,301,792         | -                    | -                   |
| Maintenance .....                            | 446.8             | -                | -                | 4,777,874         | -                    | -                   |
| TOTALS, DISTRICT 08.....                     | 1,066.7           | -                | -                | \$12,095,026      | -                    | -                   |
| District 09—Bishop:                          |                   |                  |                  |                   |                      |                     |
| Administration and admn ser. ....            | 29.1              | -                | -                | \$270,257         | -                    | -                   |
| Planning .....                               | 5.8               | -                | -                | 86,898            | -                    | -                   |
| Design .....                                 | 23.3              | -                | -                | 313,621           | -                    | -                   |
| Engineering services .....                   | 12.8              | -                | -                | 144,144           | -                    | -                   |
| Traffic .....                                | 3.9               | -                | -                | 50,354            | -                    | -                   |
| Right-of-way .....                           | 20.9              | -                | -                | 263,724           | -                    | -                   |
| Construction .....                           | 27.1              | -                | -                | 360,812           | -                    | -                   |
| Maintenance .....                            | 165.7             | -                | -                | 1,696,756         | -                    | -                   |
| TOTALS, DISTRICT 09.....                     | 288.6             | -                | -                | \$3,186,566       | -                    | -                   |
| District 10—Stockton:                        |                   |                  |                  |                   |                      |                     |
| Administration and admn ser. ....            | 67.3              | -                | -                | \$653,033         | -                    | -                   |
| Planning.....                                | 57.8              | -                | -                | 760,570           | -                    | -                   |
| Design .....                                 | 54.9              | -                | -                | 794,014           | -                    | -                   |
| Engineering services .....                   | 63.7              | -                | -                | 787,445           | -                    | -                   |
| Traffic .....                                | 39.2              | -                | -                | 504,534           | -                    | -                   |
| Right-of-Way.....                            | 83.7              | -                | -                | 1,040,263         | -                    | -                   |
| Construction .....                           | 92.5              | -                | -                | 1,208,486         | -                    | -                   |
| Maintenance .....                            | 417.8             | -                | -                | 4,434,116         | -                    | -                   |
| TOTALS, DISTRICT 10.....                     | 876.9             | -                | -                | \$10,182,461      | -                    | -                   |
| District 11—San Diego:                       |                   |                  |                  |                   |                      |                     |
| Administration and admn ser. ....            | 104.6             | -                | -                | \$924,707         | -                    | -                   |
| Planning.....                                | 95.3              | -                | -                | 1,250,229         | -                    | -                   |
| Design .....                                 | 131.7             | -                | -                | 1,758,249         | -                    | -                   |
| Engineering services .....                   | 37.8              | -                | -                | 482,346           | -                    | -                   |
| Traffic .....                                | 61.9              | -                | -                | 787,347           | -                    | -                   |
| Right-of-Way.....                            | 122.2             | -                | -                | 1,574,577         | -                    | -                   |
| Construction .....                           | 228.6             | -                | -                | 2,842,719         | -                    | -                   |
| Maintenance .....                            | 325.6             | -                | -                | 3,367,345         | -                    | -                   |
| TOTALS, DISTRICT 11.....                     | 1,107.7           | -                | -                | \$12,987,519      | -                    | -                   |
| TOTALS, FIELD OPERATIONS .....               | 13,471.6          | -                | -                | \$157,685,263     | -                    | -                   |
| TOTALS, DIVISION OF HGWYS .....              | 16,203.7          | -                | -                | \$194,207,160     | -                    | -                   |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS..... | 18,091.1          | -                | -                | \$216,683,635     | -                    | -                   |

<sup>1</sup> The Department of Public Works was abolished June 30 in accordance with Chapter 1253 Statutes of 1973. Functions of the department are being carried on by the State Department of Transportation.

† Salary ranges are those in effect as of June 30, 1973.



**Business and Transportation Agency  
OFFICE OF TRAFFIC SAFETY**

| SALARIES AND WAGES                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| State Traffic Inspector .....        | 1                 | 1                | 1                | \$1641-1995       | \$21,720             | \$22,807            |
| Traffic Safety Coordinator III ..... | 2                 | 2                | 1                | 1383-1682         | 37,188               | 20,184              |
| Sr. Research Analyst .....           | 1                 | 1                | 1                | 1383-1682         | 20,184               | 20,184              |
| Traffic Safety Coordinator II .....  | 4                 | 4                | 4                | 1254-1525         | 72,336               | 73,200              |
| State Traffic Lieutenant .....       | —                 | —                | 1                | 1166-1417         | —                    | 17,854              |
| Traffic Safety Coordinator I .....   | 8                 | 8                | 8                | 1138-1383         | 120,060              | 122,910             |
| Acctg Off III .....                  | 1                 | 1                | 1                | 1138-1383         | 16,596               | 16,596              |
| Info Off I .....                     | 1                 | 1                | 1                | 893-1084          | 10,716               | 11,252              |
| Asst Social Research Analyst .....   | 1                 | 1                | 1                | 810-935           | 9,720                | 11,220              |
| Accountant I .....                   | 1                 | 1                | 1                | 700-850           | 8,400                | 8,820               |
| Sr Steno .....                       | 1                 | 1                | 1                | 604-734           | 8,520                | 8,808               |
| Acctg Techn .....                    | 1                 | 1                | 1                | 589-716           | 7,068                | 7,421               |
| Steno II .....                       | 4                 | 3                | 3                | 522-633           | 19,104               | 20,059              |
| Clk Typist II .....                  | 2                 | 3                | 3                | 484-619           | 20,232               | 20,890              |
| Clk II .....                         | 1                 | 1                | 1                | 484-589           | 6,744                | 7,081               |
| Student Asst .....                   | 0.7               | —                | —                | 2.84 hr.          | —                    | —                   |
| ESTIMATED 1973 SALARY INCREASE ....  | —                 | —                | —                | —                 | 24,157               | 25,122              |
| TOTALS, AUTHORIZED POSITIONS .....   | 29.7              | 29               | 29               | \$318,770         | \$402,745            | \$414,408           |

**Business and Transportation Agency  
OFFICE OF TRANSPORTATION PLANNING AND RESEARCH <sup>1</sup>**

|                                    |      |   |   |                 |   |   |
|------------------------------------|------|---|---|-----------------|---|---|
|                                    |      |   |   | SALARY RANGE †  |   |   |
| Chief .....                        | 1    | - | - | \$1,882-\$2,266 | - | - |
| Spec Asst .....                    | 0.4  | - | - | 1,667-2,026     | - | - |
| Supv Engr .....                    | 1.3  | - | - | 1,564-1,901     | - | - |
| Chief Dep .....                    | 0.7  | - | - | 1,882           | - | - |
| Community Planner .....            | 0.9  | - | - | 1,525-1,855     | - | - |
| Sr Highway Engr .....              | 0.4  | - | - | 1,349-1,641     | - | - |
| Sr Engr .....                      | 0.2  | - | - | 1,349-1,641     | - | - |
| Transportation Engr .....          | 0.4  | - | - | 1,349-1,641     | - | - |
| Transportation Administrator ..... | 0.3  | - | - | 1,337-1,626     | - | - |
| Secty I .....                      | 1    | - | - | 700-849         | - | - |
| Sr Steno .....                     | 1.3  | - | - | 605-772         | - | - |
| Sr Clk Typist .....                | 1.4  | - | - | 589-753         | - | - |
| Clk Typist II .....                | 0.1  | - | - | 484-683         | - | - |
| Steno II .....                     | 0.3  | - | - | 522-666         | - | - |
| Clk Typist I .....                 | 0.6  | - | - | 440-535         | - | - |
| TOTALS, AUTHORIZED POSITIONS ..... | 10.3 | - | - | \$160,668       | - | - |

<sup>1</sup> The Office of Transportation Planning and Research was abolished June 30, 1973 in accordance with Chapter 1253, Statutes of 1973. Functions of this office are being continued by the State Transportation Board and the State Department of Transportation.

† Salary ranges are those in effect as of June 30, 1973.

DEPARTMENT OF AERONAUTICS <sup>1</sup>

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                         |                   |                  |                  |                   |                      |                     |
| Director .....                         | 1                 | -                | -                | \$1,882-2,076     | -                    | -                   |
| Dep Director .....                     | 0.4               | -                | -                | 1,475-1,793       | -                    | -                   |
| Aviation Consultant III .....          | 1.8               | -                | -                | 1,317-1,603       | -                    | -                   |
| Aviation Consultant II .....           | 3.4               | -                | -                | 1,196-1,453       | -                    | -                   |
| Assoc Airport Engr .....               | 1                 | -                | -                | 1,166-1,417       | -                    | -                   |
| Acctg Off III .....                    | 1                 | -                | -                | 1,138-1,383       | -                    | -                   |
| Assoc Planner .....                    | 1                 | -                | -                | 1,138-1,383       | -                    | -                   |
| Airport Environmental Specialist ..... | 1                 | -                | -                | 1,111-1,349       | -                    | -                   |
| Adm Asst I .....                       | 1                 | -                | -                | 937-1,196         | -                    | -                   |
| Aviation Consultant I .....            | 2.4               | -                | -                | 893-1,084         | -                    | -                   |
| Sr Steno .....                         | 1.3               | -                | -                | 605-772           | -                    | -                   |
| Acctg Techn .....                      | 0.8               | -                | -                | 589-717           | -                    | -                   |
| Clk Typist II .....                    | 3                 | -                | -                | 484-683           | -                    | -                   |
| Steno II .....                         | 1                 | -                | -                | 522-666           | -                    | -                   |
| Clk I .....                            | 0.4               | -                | -                | 419-509           | -                    | -                   |
| Temporary Help .....                   | 1.5               | -                | -                | (18,549)          | -                    | -                   |
| Overtime .....                         | 0.1               | -                | -                | (2,030)           | -                    | -                   |
| Boardmember Per Diem .....             | -                 | -                | -                | (1,475)           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....     | 22.1              | -                | -                | \$295,498         | -                    | -                   |

<sup>1</sup> The Department of Aeronautics was abolished June 30, 1973 in accordance with Chapter 1253, Statutes of 1973. Functions of the department are being continued by the Division of Aeronautics in the State Department of Transportation.

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF THE CALIFORNIA HIGHWAY PATROL

|                                | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES             |                   |                  |                  |                   |                      |                     |
| ADMINISTRATION <sup>a</sup>    |                   |                  |                  |                   |                      |                     |
| Commissioner:                  |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Commissioner .....             | 1                 | 1                | 1                | \$31,500          | \$31,500             | \$31,500            |
| Supvng Traffic Inspector ..... | 1                 | 1                | 1                | 1,901-2,310       | 26,094               | 27,393              |
| Traffic Inspector .....        | 1.5               | 2                | 2                | 1,641-1,995       | 44,987               | 47,222              |
| Info Off III .....             | 0.5               | 1                | 1                | 1,525-1,855       | 21,732               | 22,260              |
| Traffic Capt .....             | 1.9               | 2                | 2                | 1,417-1,724       | 36,036               | 37,844              |
| Info Off II .....              | 0.4               | 1                | 1                | 1,317-1,603       | 15,804               | 16,596              |
| Traffic Sgt .....              | 2.9               | 3                | 3                | 1,007-1,453       | 43,880               | 44,064              |
| Traffic Lieutenant .....       | 3.8               | 3                | 3                | 1,166-1,417       | 49,992               | 51,012              |
| Examiner III .....             | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Info Off I .....               | 2                 | 2                | 2                | 1,084-1,317       | 28,920               | 29,576              |
| Jr Staff Analyst .....         | 0.4               | 1                | 1                | 734-937           | 9,188                | 9,644               |
| Auditor I .....                | 1                 | 1                | 1                | 772-893           | 10,032               | 10,540              |
| Secty I .....                  | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Steno .....                 | 3                 | 3                | 3                | 605-772           | 26,304               | 26,424              |
| Steno II .....                 | 2.5               | 2                | 2                | 522-666           | 14,532               | 14,880              |
| Deputy Commissioner:           |                   |                  |                  |                   |                      |                     |
| Dep Commissioner .....         | 1                 | 1                | 1                | 2,362             | 28,350               | 28,350              |
| Supvng Traffic Inspector ..... | 1                 | 1                | 1                | 1,901-2,310       | 22,812               | 23,940              |
| Traffic Inspector .....        | 1                 | 1                | 1                | 1,641-1,995       | 23,940               | 23,940              |
| Traffic Capt .....             | 0.4               | -                | -                | 1,417-1,724       | -                    | -                   |
| Traffic Sgt .....              | 0.7               | 1                | 1                | 1,007-1,453       | 14,366               | 14,688              |
| Traffic Lieutenant .....       | 2.2               | 3                | 3                | 1,166-1,417       | 48,732               | 50,468              |
| Traffic Off .....              | 2.8               | 4                | 4                | 915-1,254         | 53,136               | 53,136              |
| Secty I .....                  | 1                 | 1                | 1                | 700-849           | 9,644                | 10,110              |
| Sr Steno .....                 | 1.7               | 2                | 2                | 605-772           | 17,598               | 17,616              |
| Clk Typist II .....            | 0.7               | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                 | 1.1               | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Assistant Commissioner:        |                   |                  |                  |                   |                      |                     |
| Asst Commissioner .....        | 1                 | 1                | 1                | 1,995-2,361       | 27,975               | 28,332              |
| Supvng Traffic Inspector ..... | 1                 | 1                | 1                | 1,901-2,310       | 26,200               | 27,502              |
| Traffic Inspector .....        | 2.2               | 2                | 2                | 1,641-1,995       | 46,206               | 47,316              |
| Traffic Sgt .....              | 2.6               | 3                | 3                | 1,007-1,453       | 43,093               | 43,774              |
| Traffic Lieutenant .....       | 4.5               | 4                | 4                | 1,166-1,417       | 64,732               | 65,700              |
| Traffic Off .....              | 2.2               | 1                | 1                | 915-1,254         | 12,696               | 12,696              |
| Secty I .....                  | 2.2               | 2                | 2                | 700-849           | 18,588               | 18,996              |
| Sr Steno .....                 | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Steno II .....                 | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| General Administration:        |                   |                  |                  |                   |                      |                     |
| Adm Service Off III .....      | 1                 | 1                | 1                | 1,603-1,947       | 23,364               | 23,364              |
| Adm Service Off II .....       | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Fiscal Off II .....            | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Assoc Mgt Analyst .....        | 1                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Adm Asst II .....              | 1.8               | 1                | 1                | 1,138-1,383       | 14,816               | 15,552              |
| Jr Staff Analyst .....         | -                 | 1                | 1                | 734-937           | 8,808                | 9,264               |
| Sr Steno .....                 | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Auto Serviceman .....          | 1                 | 1                | 1                | 700-772           | 9,264                | 9,264               |
| Sr Clk Typist .....            | 2.4               | 1                | 1                | 589-753           | 8,016                | 8,379               |
| Steno II .....                 | 1.8               | 1                | 1                | 522-666           | 7,590                | 7,620               |
| Accounting:                    |                   |                  |                  |                   |                      |                     |
| Acctg Off III .....            | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Acctg Off II .....             | 2                 | 2                | 2                | 937-1,138         | 27,042               | 27,312              |
| Asst Mgt Analyst .....         | 0.3               | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Accountant I .....             | 1.3               | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Supvng Clk I .....             | 1                 | 1                | 1                | 683-830           | 9,804                | 9,960               |
| Supvng Account Clk I .....     | 0.5               | 1                | 1                | 683-830           | 9,074                | 9,531               |
| Sr Steno .....                 | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Account Clk .....           | 1.9               | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Acctg Techn .....              | 5.4               | 6                | 6                | 589-717           | 48,846               | 49,996              |
| Clk Typist II .....            | 13                | 13               | 13               | 484-683           | 86,829               | 89,304              |
| Clk II .....                   | 2.9               | 1                | 1                | 484-589           | 6,474                | 6,798               |
| Account Clk II .....           | 10.2              | 15               | 15               | 484-589           | 99,384               | 101,908             |
| Clk Typist I .....             | 0.2               | 1                | 1                | 440-535           | 5,490                | 5,762               |
| Clk I .....                    | 1.4               | 2                | 2                | 419-509           | 11,367               | 11,619              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF THE CALIFORNIA HIGHWAY PATROL—Continued

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Budget Section:                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Assoc Budget Analyst .....         | 1.6               | 2                | 2                | 1,138-1,383       | 30,658               | 31,354              |
| Jr Staff Analyst .....             | 2.7               | 3                | 3                | 734-937           | 28,788               | 30,214              |
| Personnel:                         |                   |                  |                  |                   |                      |                     |
| Personnel Off III .....            | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Staff Personnel Analyst .....      | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Assoc Personnel Analyst .....      | 1.9               | 2                | 2                | 1,138-1,383       | 33,192               | 33,192              |
| Deptl Safety Coordinator .....     | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Coordinator .....                  | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Asst Personnel Analyst .....       | 1.2               | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Asst Coordinator .....             | 0.9               | 1                | 1                | 893-1,084         | 11,200               | 11,750              |
| Personnel Asst III .....           | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Jr Staff Analyst .....             | 0.8               | 1                | 1                | 734-937           | 10,071               | 10,584              |
| Personnel Asst II .....            | 2.4               | 3                | 3                | 683-830           | 28,835               | 29,568              |
| Sr Steno .....                     | 3                 | 3                | 3                | 605-772           | 25,880               | 26,288              |
| Sr Clk .....                       | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Personnel Asst I .....             | 5.9               | 6                | 6                | 589-717           | 47,315               | 49,120              |
| Sr File Clk .....                  | 1                 | 1                | 1                | 589-717           | 8,479                | 8,604               |
| Clk Typist II .....                | 14.6              | 16               | 16               | 484-683           | 105,631              | 108,216             |
| Steno II .....                     | 3.8               | 4                | 4                | 522-666           | 28,396               | 29,441              |
| Clk II .....                       | 1.8               | 4                | 4                | 484-589           | 25,752               | 26,352              |
| Steno I .....                      | 0.3               | 1                | 1                | 473-576           | 5,892                | 6,189               |
| Clk Typist I .....                 | 4.3               | 4                | 4                | 440-535           | 22,730               | 23,758              |
| Office Services:                   |                   |                  |                  |                   |                      |                     |
| Supvng Clk I .....                 | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Clk Typist .....                | 2                 | 2                | 2                | 589-753           | 17,208               | 17,208              |
| Duplicating Mach Supvr I .....     | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Sr Clk .....                       | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Composer Opr .....                 | 0.3               | 1                | 1                | 589-717           | 8,100                | 8,502               |
| Clk Typist II .....                | 5.2               | 5                | 5                | 484-683           | 34,380               | 34,692              |
| Stock Clk .....                    | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Steno II .....                     | 0.1               | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Duplicating Mach Opr II .....      | 3                 | 3                | 3                | 535-651           | 23,436               | 23,436              |
| Clk II .....                       | 5.2               | 4                | 4                | 484-589           | 27,416               | 27,732              |
| Duplicating Mach Opr I .....       | 0.6               | 1                | 1                | 461-562           | 5,670                | 5,958               |
| Clk Typist I .....                 | 2.1               | 3                | 3                | 440-535           | 16,556               | 17,380              |
| Clk I .....                        | 0.4               | 1                | 1                | 419-509           | 5,196                | 5,448               |
| Stores And Equipment:              |                   |                  |                  |                   |                      |                     |
| Business Service Off I .....       | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Warehouse Mgr I .....              | 1                 | 1                | 1                | 791-959           | 10,240               | 10,755              |
| Mill & Cabinet Worker .....        | 2                 | 2                | 2                | 870-959           | 23,016               | 23,016              |
| Property Inspector .....           | 0.6               | 1                | 1                | 753-915           | 9,765                | 10,240              |
| Materials & Stores Supvr II .....  | 1.9               | 2                | 2                | 717-870           | 20,361               | 20,840              |
| Skilled Laborer .....              | 3.3               | 3                | 3                | 734-810           | 28,704               | 29,160              |
| Truck Driver .....                 | 1                 | 1                | 1                | 734-810           | 9,720                | 9,720               |
| Sr Clk Typist .....                | 1                 | 1                | 1                | 589-753           | 8,504                | 8,604               |
| Materials & Stores Supvr I .....   | 0.7               | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Warehouseman .....                 | 9.8               | 9                | 9                | 666-734           | 78,830               | 79,238              |
| Laborer .....                      | 1                 | 1                | 1                | 635-700           | 8,400                | 8,400               |
| Clk Typist II .....                | 3                 | 3                | 3                | 484-683           | 21,204               | 21,204              |
| Clk II .....                       | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Service Asst .....                 | 0.9               | 1                | 1                | 509-562           | 6,316                | 6,636               |
| Motor Transport:                   |                   |                  |                  |                   |                      |                     |
| Mgr .....                          | 1                 | 1                | 1                | 1,453-1,767       | 20,354               | 21,204              |
| Assoc Equipt Engr .....            | 1.9               | 2                | 2                | 1,166-1,417       | 30,230               | 31,736              |
| Asst Auto Equipt Stds Engr .....   | -                 | 1                | 1                | 959-1,166         | 11,508               | 12,084              |
| Supvng Auto Equipt Installer ..... | 2                 | 2                | 2                | 893-983           | 23,592               | 23,592              |
| Jr Staff Analyst .....             | 1                 | 1                | 1                | 734-937           | 9,876                | 10,364              |
| Automobile Electrician .....       | 2                 | 2                | 2                | 849-937           | 22,488               | 22,488              |
| Sr Auto Equipt Installer .....     | 5                 | 5                | 5                | 772-849           | 50,940               | 50,940              |
| Auto Equipt Opr I .....            | 1                 | 1                | 1                | 734-810           | 9,720                | 9,720               |
| Auto Equipt Installer .....        | 14.9              | 19               | 19               | 700-772           | 171,440              | 174,002             |
| Sr Clk Typist .....                | 1                 | 1                | 1                | 589-753           | 8,479                | 8,604               |
| Clk Typist II .....                | 5                 | 5                | 5                | 484-683           | 34,476               | 35,016              |
| Steno II .....                     | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Clk Typist I .....                 | 1                 | 1                | 1                | 440-535           | 5,578                | 5,858               |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF THE CALIFORNIA HIGHWAY PATROL—Continued

| DEPARTMENT OF THE CALIFORNIA HIGHWAY PATROL—Continued |                   |                  |                  |                   |                      |                     |
|-------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Communications:                                       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Communications Off .....                              | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Communications Analyst .....                          | 3                 | 3                | 3                | 1,058-1,285       | 42,194               | 43,520              |
| Sr Steno .....                                        | 1                 | 1                | 1                | 605-772           | 8,264                | 8,672               |
| Materials & Stores Supvr I .....                      | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Sr Clk .....                                          | 1                 | 1                | 1                | 589-717           | 8,354                | 8,604               |
| Clk Typist II .....                                   | 2                 | 2                | 2                | 484-683           | 13,384               | 13,704              |
| Facilities:                                           |                   |                  |                  |                   |                      |                     |
| Business Service Off IV .....                         | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Business Service Off II .....                         | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Business Service Off I .....                          | 2.4               | 3                | 3                | 937-1,138         | 38,556               | 39,108              |
| Utility Shops Supvr .....                             | 0.8               | 1                | 1                | 1,007-1,111       | 12,696               | 13,332              |
| Maint Mechanic .....                                  | 3.1               | 3                | 3                | 915-1,007         | 35,916               | 36,252              |
| Business Service Asst .....                           | 1.2               | 2                | 2                | 772-937           | 19,333               | 20,272              |
| Delineator .....                                      | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Skilled Laborer .....                                 | 5                 | 6                | 6                | 734-810           | 57,104               | 58,016              |
| Sr Steno .....                                        | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                                   | 2                 | 2                | 2                | 484-683           | 12,829               | 13,466              |
| Steno II .....                                        | 1                 | 1                | 1                | 522-666           | 6,446                | 6,772               |
| Temporary Help .....                                  | 14.7              | 5.9              | 5.9              | (76,895)          | 30,917               | 30,917              |
| TOTALS, AUTHORIZED POSITIONS .....                    | 292.6             | 303.9            | 303.9            | \$2,931,565       | \$3,098,292          | \$3,157,430         |
| Uniformed .....                                       | 34.7              | 35               | 35               | 631,897           | 644,727              | 658,877             |
| Nonuniformed .....                                    | 257.9             | 268.9            | 268.9            | 2,299,668         | 2,453,565            | 2,498,553           |
| Field Operations <sup>b</sup>                         |                   |                  |                  |                   |                      |                     |
| Zone I:                                               |                   |                  |                  |                   |                      |                     |
| Supvng Traffic Inspector .....                        | 1                 | 1                | 1                | \$1,901-2,310     | \$26,630             | \$27,720            |
| Traffic Inspector .....                               | 2                 | 2                | 2                | 1,641-1,995       | 47,222               | 47,880              |
| Traffic Capt .....                                    | 5                 | 5                | 5                | 1,417-1,724       | 100,370              | 102,278             |
| Traffic Sgt .....                                     | 39                | 40               | 40               | 1,007-1,453       | 584,456              | 585,528             |
| Traffic Lieutenant .....                              | 16                | 16               | 16               | 1,166-1,417       | 272,064              | 272,064             |
| Assoc Motor Carrier Specialist .....                  | 1                 | 1                | 1                | 1,111-1,349       | 15,176               | 15,932              |
| Traffic Off .....                                     | 287.2             | 290              | 290              | 915-1,254         | 3,676,692            | 3,678,276           |
| Asst Motor Carrier Specialist .....                   | 5.9               | 6                | 6                | 915-1,111         | 78,149               | 79,299              |
| Inspection Specialist .....                           | 4                 | 4                | 4                | 810-983           | 43,608               | 45,752              |
| Radio Dispatcher .....                                | 21.1              | 21               | 21               | 651-791           | 194,608              | 196,266             |
| Sr Steno .....                                        | 5.9               | 6                | 6                | 605-772           | 51,300               | 51,660              |
| Inspection Specialist .....                           | 4.8               | 5                | 5                | 635-772           | 43,054               | 45,242              |
| Auto Serviceman .....                                 | 7                 | 7                | 7                | 700-772           | 64,544               | 64,848              |
| Sr Clk Typist .....                                   | 4.9               | 6                | 6                | 589-753           | 48,451               | 49,908              |
| Sr Clk .....                                          | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                                   | 13.5              | 11.5             | 11.5             | 484-683           | 77,649               | 79,235              |
| Steno II .....                                        | 8                 | 8.5              | 8.5              | 522-666           | 63,060               | 63,894              |
| Maint Man .....                                       | 9.5               | 9.5              | 9.5              | 535-651           | 71,239               | 72,279              |
| Janitor .....                                         | 8.6               | 8.8              | 8.8              | 484-589           | 58,083               | 59,502              |
| Clk Typist I .....                                    | 1.6               | 2                | 2                | 440-535           | 11,203               | 11,767              |
| Zone II:                                              |                   |                  |                  |                   |                      |                     |
| Supvng Traffic Inspector .....                        | 1                 | 1                | 1                | 1,901-2,310       | 27,720               | 27,720              |
| Traffic Inspector .....                               | 2                 | 2                | 2                | 1,641-1,995       | 47,222               | 47,880              |
| Traffic Capt .....                                    | 7.9               | 8                | 8                | 1,417-1,724       | 159,966              | 162,280             |
| Traffic Sgt .....                                     | 68.9              | 69               | 69               | 1,007-1,453       | 1,011,724            | 1,012,704           |
| Traffic Lieutenant .....                              | 23                | 24               | 24               | 1,166-1,417       | 403,752              | 405,304             |
| Assoc Motor Carrier Specialist .....                  | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Traffic Off .....                                     | 558.8             | 584              | 584              | 915-1,254         | 7,387,386            | 7,431,444           |
| Asst Motor Carrier Specialist .....                   | 6                 | 6                | 6                | 915-1,111         | 78,264               | 78,846              |
| Inspection Specialist .....                           | 4                 | 4                | 4                | 893-983           | 46,678               | 47,184              |
| Sr Auto Serviceman .....                              | 1                 | 1                | 1                | 772-849           | 10,188               | 10,188              |
| Radio Dispatcher .....                                | 18.4              | 21               | 21               | 651-791           | 191,724              | 194,176             |
| Sr Steno .....                                        | 8.8               | 10               | 10               | 605-772           | 85,706               | 87,202              |
| Inspection Specialist .....                           | 4                 | 4                | 4                | 635-772           | 33,192               | 34,824              |
| Auto Serviceman .....                                 | 11.4              | 13               | 13               | 700-772           | 119,172              | 120,128             |
| Sr Clk Typist .....                                   | 6.4               | 6                | 6                | 589-753           | 50,730               | 51,474              |
| Clk Typist II .....                                   | 29.5              | 32.5             | 32.5             | 484-683           | 226,940              | 228,144             |
| Steno II .....                                        | 12.5              | 11               | 11               | 522-666           | 81,896               | 82,938              |
| Maint Man .....                                       | 9                 | 9.5              | 9.5              | 535-651           | 68,154               | 70,507              |
| Janitor .....                                         | 13.6              | 14.1             | 14.1             | 484-589           | 96,526               | 98,082              |

† Salary ranges are those in effect as of June 30, 1973.

DEPARTMENT OF THE CALIFORNIA HIGHWAY PATROL—Continued

| SALARIES AND WAGES                   |         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------|---------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                      |         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                       |         |                   |                  |                  |                   |                      |                     |
| Clk Typist I .....                   | 2.5     | 3                 | 3                | 440-535          | 17,829            | 18,505               |                     |
| Zone III:                            |         |                   |                  |                  |                   |                      |                     |
| Supvng Traffic Inspector .....       | 1       | 1                 | 1                | 1,901-2,310      | 27,720            | 27,720               |                     |
| Traffic Inspector .....              | 3       | 3                 | 3                | 1,641-1,995      | 71,820            | 71,820               |                     |
| Traffic Capt .....                   | 12.5    | 14                | 14               | 1,417-1,724      | 279,042           | 283,973              |                     |
| Traffic Sgt .....                    | 102.4   | 104               | 104              | 1,007-1,453      | 1,510,456         | 1,524,176            |                     |
| Traffic Lieutenant .....             | 30.8    | 31                | 31               | 1,166-1,417      | 516,356           | 522,564              |                     |
| Assoc Motor Carrier Specialist ..... | 1       | 1                 | 1                | 1,111-1,349      | 16,188            | 16,188               |                     |
| Traffic Off .....                    | 1,032.2 | 1,058             | 1,058            | 915-1,254        | 13,398,877        | 13,470,982           |                     |
| Asst Motor Carrier Specialist .....  | 9.9     | 10                | 10               | 915-1,111        | 131,144           | 131,688              |                     |
| Inspection Specialist .....          | 14.6    | 15                | 15               | 893-983          | 170,954           | 176,020              |                     |
| Inspection Specialist .....          | 6       | 6                 | 6                | 810-983          | 69,129            | 69,652               |                     |
| Sr Auto Serviceman .....             | 3       | 3                 | 3                | 772-849          | 30,564            | 30,564               |                     |
| Radio Dispatcher .....               | 60.7    | 65                | 65               | 651-791          | 593,714           | 602,387              |                     |
| Sr Steno .....                       | 9.2     | 10                | 10               | 605-772          | 87,102            | 87,995               |                     |
| Inspection Specialist .....          | 18.7    | 19                | 19               | 635-772          | 158,437           | 165,518              |                     |
| Inspection Specialist .....          | 6.6     | 7                 | 7                | 635-772          | 60,839            | 62,018               |                     |
| Auto Serviceman .....                | 19.4    | 20                | 20               | 700-772          | 183,795           | 185,128              |                     |
| Sr Clk Typist .....                  | 4.7     | 4                 | 4                | 589-753          | 34,341            | 34,416               |                     |
| Sr Clk .....                         | 1       | 1                 | 1                | 589-717          | 8,604             | 8,604                |                     |
| Platform Scales Opr .....            | 2       | 2                 | 2                | 576-700          | 16,800            | 16,800               |                     |
| Clk Typist II .....                  | 61.3    | 63                | 63               | 484-683          | 431,923           | 438,040              |                     |
| Steno II .....                       | 18.7    | 21                | 21               | 522-666          | 156,496           | 158,954              |                     |
| Twx Opr .....                        | 0.4     | 1                 | 1                | 535-651          | 7,248             | 7,620                |                     |
| Maint Man .....                      | 2.3     | 3                 | 3                | 535-651          | 21,584            | 22,548               |                     |
| Janitor .....                        | 20.3    | 21.3              | 21.3             | 484-589          | 141,676           | 145,332              |                     |
| Clk Typist I .....                   | 3.4     | 2                 | 2                | 440-535          | 12,007            | 12,429               |                     |
| Zone IV:                             |         |                   |                  |                  |                   |                      |                     |
| Supvng Traffic Inspector .....       | 1       | 1                 | 1                | 1,901-2,310      | 25,670            | 26,957               |                     |
| Traffic Inspector .....              | 2       | 2                 | 2                | 1,641-1,995      | 46,206            | 47,316               |                     |
| Traffic Capt .....                   | 6.4     | 7                 | 7                | 1,417-1,724      | 141,889           | 143,127              |                     |
| Traffic Sgt .....                    | 67.2    | 69                | 69               | 1,007-1,453      | 1,010,712         | 1,013,472            |                     |
| Traffic Lieutenant .....             | 22.9    | 23                | 23               | 1,166-1,417      | 387,264           | 388,776              |                     |
| Assoc Motor Carrier Specialist ..... | 1       | 1                 | 1                | 1,111-1,349      | 14,282            | 14,993               |                     |
| Traffic Off .....                    | 576.4   | 586               | 586              | 915-1,254        | 7,434,462         | 7,437,021            |                     |
| Asst Motor Carrier Specialist .....  | 8       | 8                 | 8                | 915-1,111        | 105,561           | 106,179              |                     |
| Inspection Specialist .....          | 5       | 5                 | 5                | 893-983          | 58,290            | 58,980               |                     |
| Inspection Specialist .....          | 6       | 6                 | 6                | 810-983          | 70,776            | 70,776               |                     |
| Radio Dispatcher .....               | 26.9    | 27                | 27               | 651-791          | 247,228           | 251,704              |                     |
| Sr Steno .....                       | 6.3     | 7                 | 7                | 605-772          | 60,976            | 61,384               |                     |
| Inspection Specialist .....          | 7       | 7                 | 7                | 635-772          | 59,052            | 61,500               |                     |
| Inspection Specialist .....          | 11      | 11                | 11               | 635-772          | 99,182            | 100,732              |                     |
| Auto Serviceman .....                | 13.8    | 14                | 14               | 700-772          | 128,682           | 129,582              |                     |
| Sr Clk Typist .....                  | 7.6     | 7                 | 7                | 589-753          | 59,088            | 59,724               |                     |
| Sr Clk .....                         | 1       | 1                 | 1                | 589-717          | 8,604             | 8,604                |                     |
| Clk Typist II .....                  | 26      | 29.5              | 29.5             | 484-683          | 199,329           | 203,401              |                     |
| Steno II .....                       | 13      | 12                | 12               | 522-666          | 89,379            | 90,580               |                     |
| Maint Man .....                      | 7.8     | 8                 | 8                | 535-651          | 61,282            | 62,464               |                     |
| Janitor .....                        | 11.7    | 12.8              | 12.8             | 484-589          | 87,467            | 88,746               |                     |
| Steno I .....                        | 0.9     | 1                 | 1                | 473-576          | 6,089             | 6,394                |                     |
| Clk Typist I .....                   | 3.9     | 2                 | 2                | 440-535          | 11,922            | 12,266               |                     |
| Zone V:                              |         |                   |                  |                  |                   |                      |                     |
| Supvng Traffic Inspector .....       | 1       | 1                 | 1                | 1,901-2,310      | 25,140            | 26,412               |                     |
| Traffic Inspector .....              | 2.5     | 3                 | 3                | 1,641-1,995      | 69,752            | 71,820               |                     |
| Traffic Capt .....                   | 16.1    | 17                | 17               | 1,417-1,724      | 332,579           | 341,241              |                     |
| Traffic Sgt .....                    | 143.7   | 142               | 142              | 1,007-1,453      | 2,052,432         | 2,078,308            |                     |
| Traffic Lieutenant .....             | 38.6    | 40                | 40               | 1,166-1,417      | 658,676           | 671,656              |                     |
| Assoc Motor Carrier Specialist ..... | 1       | 1                 | 1                | 1,111-1,349      | 16,188            | 16,188               |                     |
| Traffic Off .....                    | 1,467.3 | 1,524             | 1,524            | 915-1,254        | 18,888,342        | 19,192,931           |                     |
| Asst Motor Carrier Specialist .....  | 13.1    | 14                | 14               | 915-1,111        | 178,523           | 181,634              |                     |
| Inspection Specialist .....          | 27.6    | 30                | 30               | 893-983          | 344,304           | 351,948              |                     |
| Inspection Specialist .....          | 6       | 10                | 10               | 810-983          | 108,024           | 110,976              |                     |
| Motorcycle Mechanic .....            | 1       | 1                 | 1                | 849-937          | 11,244            | 11,244               |                     |
| Sr Auto Serviceman .....             | 3       | 3                 | 3                | 772-849          | 30,564            | 30,564               |                     |
| Supvng Clk I .....                   | 1       | 1                 | 1                | 683-830          | 9,960             | 9,960                |                     |
| Radio Dispatcher .....               | 82.2    | 99                | 99               | 651-791          | 850,752           | 899,608              |                     |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF THE CALIFORNIA HIGHWAY PATROL—Continued

| DEPARTMENT OF THE CALIFORNIA HIGHWAY PATROL—Continued |                   |                  |                  |                   |                      |                     |
|-------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Sr Steno .....                                        | 12.5              | 11               | 11               | 605-772           | 96,480               | 96,888              |
| Inspection Specialist .....                           | 42.8              | 44               | 44               | 635-772           | 364,028              | 381,458             |
| Inspection Specialist .....                           | 7.1               | 14               | 14               | 635-772           | 114,834              | 118,384             |
| Auto Serviceman .....                                 | 24.4              | 26               | 26               | 700-772           | 237,758              | 240,408             |
| Sr Clk Typist .....                                   | 2.6               | 3                | 3                | 589-753           | 23,000               | 24,152              |
| Sr Clk .....                                          | 0.3               | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Platform Scales Opr .....                             | 1.3               | 1                | 1                | 576-700           | 8,400                | 8,400               |
| Clk Typist II .....                                   | 97.7              | 107.5            | 107.5            | 484-683           | 721,408              | 738,773             |
| Steno II .....                                        | 25.2              | 26               | 26               | 522-666           | 195,728              | 196,866             |
| Twx Opr .....                                         | 3.5               | 5                | 5                | 535-651           | 37,005               | 37,662              |
| Maint Man .....                                       | 1.6               | 2                | 2                | 535-651           | 13,326               | 13,974              |
| Clk II .....                                          | 3                 | 3                | 3                | 484-589           | 20,934               | 21,204              |
| Service Desk Opr .....                                | 5.4               | 13               | 13               | 484-589           | 79,489               | 83,198              |
| Janitor .....                                         | 23.4              | 29.2             | 29.2             | 484-589           | 194,399              | 197,957             |
| Clk Typist I .....                                    | 2.5               | 2                | 2                | 440-535           | 11,032               | 11,580              |
| Zone VI:                                              |                   |                  |                  |                   |                      |                     |
| Supvng Traffic Inspector .....                        | 1                 | 1                | 1                | 1,901-2,310       | 26,630               | 27,720              |
| Traffic Inspector .....                               | 2                 | 2                | 2                | 1,641-1,995       | 47,222               | 47,880              |
| Traffic Capt .....                                    | 8.5               | 9                | 9                | 1,417-1,724       | 180,390              | 183,886             |
| Traffic Sgt .....                                     | 76.2              | 79               | 79               | 1,007-1,453       | 1,148,508            | 1,156,940           |
| Traffic Lieutenant .....                              | 18.9              | 20               | 20               | 1,166-1,417       | 330,988              | 335,928             |
| Assoc Motor Carrier Specialist .....                  | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Traffic Off .....                                     | 733.1             | 744              | 744              | 915-1,254         | 9,354,834            | 9,435,405           |
| Asst Motor Carrier Specialist .....                   | 4.9               | 5                | 5                | 915-1,111         | 63,712               | 65,273              |
| Inspection Specialist .....                           | 4.5               | 5                | 5                | 893-983           | 57,900               | 58,428              |
| Inspection Specialist .....                           | 10.9              | 11               | 11               | 810-983           | 122,241              | 125,388             |
| Sr Auto Serviceman .....                              | 2                 | 2                | 2                | 772-849           | 20,376               | 20,376              |
| Radio Dispatcher .....                                | 40.8              | 41               | 41               | 651-791           | 380,037              | 385,076             |
| Sr Steno .....                                        | 5                 | 5                | 5                | 605-772           | 44,040               | 44,040              |
| Inspection Specialist .....                           | 7.9               | 8                | 8                | 635-772           | 67,316               | 70,172              |
| Inspection Specialist .....                           | 18.4              | 19               | 19               | 635-772           | 164,860              | 169,050             |
| Auto Serviceman .....                                 | 13.6              | 15               | 15               | 700-772           | 137,470              | 138,675             |
| Sr Clk Typist .....                                   | 5                 | 5                | 5                | 589-753           | 41,844               | 42,570              |
| Clk Typist II .....                                   | 34.9              | 38               | 38               | 484-683           | 258,868              | 263,216             |
| Steno II .....                                        | 15.4              | 15               | 15               | 522-666           | 109,324              | 111,919             |
| Twx Opr .....                                         | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Maint Man .....                                       | 2.2               | 2.5              | 2.5              | 535-651           | 17,103               | 17,949              |
| Telephone Opr .....                                   | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Janitor .....                                         | 11.4              | 13.3             | 13.3             | 484-589           | 89,342               | 90,998              |
| Clk Typist I .....                                    | 4.3               | 4.5              | 4.5              | 440-535           | 24,975               | 26,221              |
| Temporary Help .....                                  | 35                | 33               | 33               | (215,917)         | 203,382              | 203,382             |
| Pedestrian Crossing Guard .....                       | 363.6             | 400              | 400              | (656,684)         | 722,405              | 722,405             |
| Overtime .....                                        | 229.1             | 218.3            | 218.3            | (4,040,981)       | 3,850,957            | 3,850,957           |
| Night Shift .....                                     | -                 | -                | -                | (73,473)          | 70,950               | 70,950              |
| TOTALS, AUTHORIZED POSITIONS .....                    | 7,223.6           | 7,480.3          | 7,480.3          | \$84,638,110      | \$87,516,974         | \$88,371,336        |
| Uniformed .....                                       | 5,607.6           | 5,741.3          | 5,741.3          | 73,575,203        | 75,562,128           | 76,180,066          |
| Nonuniformed .....                                    | 1,616             | 1,739            | 1,739            | 11,062,907        | 11,954,846           | 12,191,270          |
| Operational Planning and Analysis °                   |                   |                  |                  |                   |                      |                     |
| Division Chief Office:                                |                   |                  |                  |                   |                      |                     |
| Traffic Inspector .....                               | 1                 | 1                | 1                | \$1,641-1,995     | \$23,000             | \$23,940            |
| Adm Asst I .....                                      | 0.9               | 1                | 1                | 937-1,196         | 11,244               | 11,796              |
| Sr Steno .....                                        | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Operational Planning:                                 |                   |                  |                  |                   |                      |                     |
| Traffic Capt .....                                    | 1.3               | 1                | 1                | 1,417-1,724       | 20,190               | 20,688              |
| Traffic Sgt .....                                     | 4.8               | 4                | 4                | 1,007-1,453       | 57,924               | 58,752              |
| Traffic Lieutenant .....                              | 3.3               | 3                | 3                | 1,166-1,417       | 48,916               | 50,808              |
| Traffic Off .....                                     | 2.3               | 3                | 3                | 915-1,254         | 38,088               | 38,088              |
| Sr Steno .....                                        | 1                 | 1                | 1                | 605-772           | 8,196                | 8,604               |
| Clk Typist II .....                                   | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                                        | 1.9               | 2                | 2                | 522-666           | 14,280               | 14,619              |
| Operational Analysis:                                 |                   |                  |                  |                   |                      |                     |
| Chief .....                                           | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Staff Research Analyst .....                          | -                 | 1                | 1                | 1,254-1,525       | 15,048               | 15,804              |
| Traffic Lieutenant .....                              | 1.3               | 2                | 2                | 1,166-1,417       | 32,472               | 33,532              |
| Assoc Research Analyst .....                          | 2.4               | 2                | 2                | 1,138-1,383       | 33,192               | 33,192              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF THE CALIFORNIA HIGHWAY PATROL—Continued

| SALARIES AND WAGES                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Statistical Analyst II .....        | 1.2               | 2                | 2                | 983-1,196         | 23,640               | 24,797              |
| Statistical Analyst I .....         | 2                 | 2                | 2                | 810-983           | 20,890               | 21,926              |
| Jr Staff Analyst .....              | 1.1               | 2                | 2                | 734-937           | 18,034               | 18,946              |
| Jr Econ Analyst .....               | 1                 | 1                | 1                | 810-937           | 10,071               | 10,584              |
| Sr Clk Typist .....                 | 0.9               | 1                | 1                | 589-753           | 7,588                | 7,972               |
| Supvng Calculating Mach Opr .....   | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                 | 1.5               | 1                | 1                | 484-683           | 6,264                | 6,582               |
| Steno II .....                      | 1.8               | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Calculating Mach Opr .....          | 3.6               | 3.5              | 3.5              | 509-619           | 24,721               | 25,422              |
| Steno I .....                       | 0.8               | 1                | 1                | 473-576           | 6,064                | 6,368               |
| Clk Typist I .....                  | 1.1               | 1                | 1                | 440-535           | 5,511                | 5,785               |
| Clk I .....                         | 0.4               | -                | -                | 419-509           | -                    | -                   |
| Electronic Data Processing:         |                   |                  |                  |                   |                      |                     |
| Dp Mgr II .....                     | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Dp Mgr I .....                      | 2                 | 2                | 2                | 1,254-1,525       | 36,600               | 36,600              |
| Assoc Dp Systems Analyst .....      | 1.1               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Supvr, Edp .....                    | 2.2               | 2                | 2                | 1,138-1,383       | 31,586               | 32,337              |
| Assoc Dp Sys Analyst .....          | -                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Asst Dp Systems Analyst .....       | 2.4               | 2                | 2                | 937-1,138         | 26,127               | 27,150              |
| Computer Operations Supvr I .....   | 1.4               | 1                | 1                | 937-1,138         | 12,849               | 13,494              |
| Applied Science Programmer II ..... | 1                 | 1                | 1                | 937-1,138         | 12,084               | 12,690              |
| Programmer II .....                 | 7.3               | 10               | 10               | 937-1,138         | 120,627              | 125,250             |
| Sr Computer Opr .....               | 2.3               | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Programmer I .....                  | 7                 | 2                | 2                | 810-937           | 20,230               | 21,256              |
| Key Data Supvr III .....            | 0.8               | 1                | 1                | 772-937           | 9,264                | 9,720               |
| Key Data Supvr II .....             | 1                 | 1                | 1                | 666-810           | 9,648                | 9,990               |
| Sr Clk Typist .....                 | 0.6               | 1                | 1                | 589-753           | 7,278                | 7,652               |
| Sr Clk .....                        | 4.3               | 5                | 5                | 589-717           | 39,964               | 41,552              |
| Key Data Supvr I .....              | 4.9               | 5                | 5                | 576-700           | 40,240               | 41,386              |
| Clk Typist II .....                 | 7.2               | 8                | 8                | 484-683           | 55,235               | 55,870              |
| Tab Mach Opr .....                  | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Steno II .....                      | 1.9               | 2                | 2                | 522-666           | 13,246               | 13,916              |
| Key Data Opr .....                  | 44.7              | 56               | 56               | 497-605           | 376,550              | 388,236             |
| Clk II .....                        | 25.3              | 28               | 28               | 484-589           | 184,249              | 189,776             |
| Clk I .....                         | 19.2              | 20               | 20               | 419-509           | 107,892              | 113,062             |
| Key Data Opr Trainee .....          | 14.3              | 14               | 14               | 440-484           | 80,082               | 83,787              |
| Special Services:                   |                   |                  |                  |                   |                      |                     |
| Traffic Capt .....                  | 1                 | 1                | 1                | 1,417-1,724       | 20,688               | 20,688              |
| Traffic Sgt .....                   | 1.8               | 2                | 2                | 1,007-1,453       | 28,916               | 29,376              |
| Traffic Lieutenant .....            | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Traffic Off .....                   | 7.4               | 7                | 7                | 915-1,254         | 88,872               | 88,872              |
| Radio Dispatcher .....              | 17.9              | 19               | 19               | 651-791           | 176,744              | 178,776             |
| Sr Clk .....                        | 0.8               | -                | -                | 589-717           | -                    | -                   |
| Clk Typist II .....                 | 5.8               | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                      | 3.9               | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Twx Opr .....                       | 5.5               | 4                | 4                | 535-651           | 30,932               | 31,256              |
| Temporary Help .....                | 21.7              | 5.5              | 5.5              | (135,788)         | 34,357               | 34,357              |
| Night Shift .....                   | -                 | -                | -                | (3,364)           | 9,675                | 9,675               |
| TOTALS, AUTHORIZED POSITIONS .....  | 259.3             | 248              | 248              | \$2,278,496       | \$2,155,196          | \$2,211,553         |
| Uniformed .....                     | 25.2              | 25               | 25               | 369,465           | 376,070              | 381,748             |
| Nonuniformed .....                  | 234.1             | 223              | 223              | 1,909,031         | 1,779,126            | 1,829,805           |
| Safety Services <sup>d</sup>        |                   |                  |                  |                   |                      |                     |
| Division Chief Office:              |                   |                  |                  |                   |                      |                     |
| Traffic Inspector .....             | 1                 | 1                | 1                | \$1,641-1,995     | \$23,940             | \$23,940            |
| Adm Asst II .....                   | 0.6               | 1                | 1                | 1,138-1,383       | 14,758               | 15,489              |
| Research Writer .....               | 0.3               | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Adm Asst I .....                    | 1                 | 1                | 1                | 937-1,196         | 13,656               | 14,352              |
| Sr Steno .....                      | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Steno II .....                      | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Engineering Section:                |                   |                  |                  |                   |                      |                     |
| Sect Chief .....                    | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Assoc Auto Equipt Stds Engr .....   | 2                 | 2                | 2                | 1,166-1,417       | 34,008               | 34,008              |
| Adm Asst I .....                    | 1                 | 1                | 1                | 937-1,196         | 12,690               | 13,332              |
| Asst Auto Equipt Stds Engr .....    | 4                 | 4                | 4                | 959-1,166         | 54,111               | 54,725              |
| Sr Steno .....                      | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF THE CALIFORNIA HIGHWAY PATROL—Continued

| DEPARTMENT OF THE CALIFORNIA HIGHWAY PATROL—Continued |                                      |                   |                  |                  |                   |                      |                     |
|-------------------------------------------------------|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                                    |                                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                       |                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                       |                                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| 7                                                     | Clk Typist II .....                  | 2.1               | 2                | 2                | 484-683           | 13,076               | 13,384              |
| 8                                                     | Steno II .....                       | 2                 | 2                | 2                | 522-666           | 13,292               | 13,969              |
| 9                                                     | Clk Typist I .....                   | 0.8               | 1                | 1                | 440-535           | 5,624                | 5,908               |
| Commercial Vehicle Section:                           |                                      |                   |                  |                  |                   |                      |                     |
| 11                                                    | Traffic Capt .....                   | 1                 | 1                | 1                | 1,417-1,724       | 17,004               | 17,868              |
| 12                                                    | Motor Carrier Supvr .....            | 0.4               | 1                | 1                | 1,285-1,564       | 17,436               | 18,318              |
| 13                                                    | Traffic Sgt .....                    | 2.8               | 2                | 2                | 1,007-1,453       | 29,192               | 29,376              |
| 14                                                    | Traffic Lieutenant .....             | 1.3               | 1                | 1                | 1,166-1,417       | 15,932               | 16,732              |
| 15                                                    | Assoc Motor Carrier Specialist ..... | 2                 | 2                | 2                | 1,111-1,349       | 31,608               | 32,376              |
| 16                                                    | Research Writer .....                | 1.7               | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| 17                                                    | Traffic Off .....                    | 0.4               | 1                | 1                | 915-1,254         | 12,339               | 12,696              |
| 18                                                    | Sr Steno .....                       | 1.7               | 1                | 1                | 605-772           | 8,418                | 8,736               |
| 19                                                    | Clk Typist II .....                  | 1.9               | 1                | 1                | 484-683           | 6,960                | 7,068               |
| 20                                                    | Steno II .....                       | 3.6               | 3                | 3                | 522-666           | 20,968               | 21,647              |
| Passenger And Emergency Vehicle<br>Section:           |                                      |                   |                  |                  |                   |                      |                     |
| 23                                                    | Traffic Sgt .....                    | 0.3               | 1                | 1                | 1,007-1,453       | 14,504               | 14,688              |
| 24                                                    | Traffic Lieutenant .....             | 0.3               | 1                | 1                | 1,166-1,417       | 15,996               | 16,800              |
| 25                                                    | Traffic Off .....                    | 0.3               | 1                | 1                | 915-1,254         | 12,696               | 12,696              |
| 26                                                    | Adm Asst I .....                     | 0.3               | 1                | 1                | 937-1,196         | 13,656               | 13,656              |
| 27                                                    | Asst Auto Equipt Stds Engr .....     | 0.3               | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| 28                                                    | Sr Steno .....                       | 0.3               | 1                | 1                | 605-772           | 8,808                | 8,808               |
| 29                                                    | Clk Typist II .....                  | 0.7               | 2                | 2                | 484-683           | 12,066               | 12,684              |
| 30                                                    | Steno II .....                       | 0.3               | 1                | 1                | 522-666           | 7,248                | 7,524               |
| 31                                                    | Temporary Help .....                 | 0.2               | 1                | 1                | (1,146)           | 6,360                | 6,360               |
| TOTALS, AUTHORIZED POSITIONS .....                    |                                      | 40.4              | 44               | 44               | \$484,723         | \$529,994            | \$540,788           |
| Uniformed .....                                       |                                      | 9.2               | 9                | 9                | 144,871           | 141,603              | 144,796             |
| Nonuniformed .....                                    |                                      | 31.2              | 35               | 35               | 339,852           | 388,391              | 395,992             |
| Training<br>Administration:                           |                                      |                   |                  |                  |                   |                      |                     |
| 38                                                    | Traffic Inspector .....              | 1                 | 1                | 1                | \$1,641-1,995     | \$23,282             | \$23,940            |
| 39                                                    | Traffic Sgt .....                    | 1.7               | 2                | 2                | 1,007-1,453       | 28,916               | 29,376              |
| 40                                                    | Traffic Lieutenant .....             | 0.5               | 1                | 1                | 1,166-1,417       | 15,932               | 16,732              |
| 41                                                    | Adm Asst I .....                     | 1.1               | 1                | 1                | 937-1,196         | 13,656               | 13,656              |
| 42                                                    | Sr Steno .....                       | 2                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Academy:                                              |                                      |                   |                  |                  |                   |                      |                     |
| 44                                                    | Traffic Capt .....                   | 0.9               | 1                | 1                | 1,417-1,724       | 18,243               | 19,153              |
| 45                                                    | Traffic Sgt .....                    | 16.8              | 17               | 17               | 1,007-1,453       | 249,908              | 250,920             |
| 46                                                    | Traffic Lieutenant .....             | 2.9               | 3                | 3                | 1,166-1,417       | 49,348               | 50,400              |
| 47                                                    | Business Mgr I .....                 | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| 48                                                    | Chief I .....                        | 0.3               | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| 49                                                    | Traffic Off .....                    | 15.4              | 16               | 16               | 915-1,254         | 204,360              | 204,360             |
| 50                                                    | Utility Shops Supvr .....            | 1                 | 1                | 1                | 1,007-1,111       | 13,014               | 13,332              |
| 51                                                    | Audio-visual Asst .....              | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| 52                                                    | Maint Mechanic .....                 | 3                 | 3                | 3                | 915-1,007         | 35,052               | 36,252              |
| 53                                                    | Automobile Mechanic Leadman .....    | 0.9               | 1                | 1                | 893-983           | 11,796               | 11,796              |
| 54                                                    | Supvng Cook II .....                 | 0.5               | 1                | 1                | 791-959           | 9,726                | 10,200              |
| 55                                                    | Automobile Mechanic .....            | 0.6               | 1                | 1                | 849-937           | 10,452               | 10,980              |
| 56                                                    | Motorcycle Mechanic .....            | 1                 | 1                | 1                | 849-937           | 11,244               | 11,244              |
| 57                                                    | Supvng Cook I .....                  | 2.5               | 2                | 2                | 683-830           | 19,920               | 19,920              |
| 58                                                    | Building Maint Man .....             | 3                 | 3                | 3                | 734-810           | 29,160               | 29,160              |
| 59                                                    | Sr Steno .....                       | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| 60                                                    | Auto Serviceman .....                | 1.9               | 2                | 2                | 700-772           | 18,038               | 18,490              |
| 61                                                    | Materials & Stores Supvr I .....     | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| 62                                                    | Janitor Foreman II .....             | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| 63                                                    | Cook II .....                        | 7                 | 7                | 7                | 619-753           | 63,036               | 63,252              |
| 64                                                    | Baker I .....                        | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| 65                                                    | Butcher-meat Cutter I .....          | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| 66                                                    | Groundsman .....                     | 2                 | 2                | 2                | 635-734           | 16,645               | 17,038              |
| 67                                                    | Sr Clk .....                         | 1                 | 1                | 1                | 589-717           | 8,048                | 8,404               |
| 68                                                    | Laborer .....                        | 3                 | 3                | 3                | 635-700           | 25,200               | 25,200              |
| 69                                                    | Clk Typist II .....                  | 7                 | 7                | 7                | 484-683           | 49,179               | 49,476              |
| 70                                                    | Stock Clk .....                      | 0.8               | 1                | 1                | 562-683           | 7,158                | 7,524               |
| 71                                                    | Steno II .....                       | 2.9               | 3                | 3                | 522-666           | 21,434               | 22,121              |
| 72                                                    | Janitor Foreman I .....              | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF THE CALIFORNIA HIGHWAY PATROL—Continued

| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                               |                   |                  |                  |                   |                      |                     |
| Account Clk II .....                         | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Janitor .....                                | 13                | 13               | 13               | 484-589           | 91,052               | 91,398              |
| Food Service Asst I .....                    | 5.4               | 5                | 5                | 461-562           | 33,720               | 33,720              |
| Training Services Section:                   |                   |                  |                  |                   |                      |                     |
| Traffic Lieutenant .....                     | 1                 | 1                | 1                | 1,166-1,417       | 16,732               | 17,004              |
| Audio-visual Specialist .....                | 1.1               | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Traffic Off .....                            | 0.8               | 1                | 1                | 915-1,254         | 12,696               | 12,696              |
| Trng Asst .....                              | 1.2               | 1                | 1                | 937-1,138         | 11,520               | 12,084              |
| Asst .....                                   | 0.3               | 1                | 1                | 893-1,084         | 10,848               | 11,382              |
| Sr Photographer .....                        | 1                 | 1                | 1                | 830-1,007         | 11,988               | 12,084              |
| Sr Graphic Artist .....                      | 1.1               | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Photographer .....                           | 1.1               | 1                | 1                | 717-870           | 9,882                | 10,360              |
| Sr Clk Typist .....                          | 0.8               | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II .....                          | 2.7               | 2                | 2                | 484-683           | 14,136               | 14,136              |
| Steno II .....                               | 1.7               | 3                | 3                | 522-666           | 20,172               | 21,186              |
| Temporary Help .....                         | 6.3               | 5.4              | 5.4              | (43,378)          | 36,962               | 36,962              |
| TOTALS, AUTHORIZED POSITIONS .....           | 127.2             | 129.4            | 129.4            | \$1,311,269       | \$1,371,243          | \$1,384,726         |
| Uniformed .....                              | 41                | 43               | 43               | 585,244           | 619,417              | 624,581             |
| Nonuniformed .....                           | 86.2              | 86.4             | 86.4             | 726,025           | 751,826              | 760,145             |
| ESTIMATED 1973 SALARY INCREASE ....          | -                 | -                | -                | -                 | \$6,950,608          | \$7,026,185         |
| Uniformed .....                              | -                 | -                | -                | -                 | 5,380,454            | 5,439,016           |
| Nonuniformed .....                           | -                 | -                | -                | -                 | 1,570,154            | 1,587,169           |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS..... |                   |                  |                  |                   |                      |                     |
|                                              | 7,943.1           | 8,205.6          | 8,205.6          | \$91,644,163      | \$101,622,307        | \$102,692,018       |
| Uniformed .....                              | 5,717.7           | 5,853.3          | 5,853.3          | 75,306,680        | 82,724,399           | 83,429,084          |
| Nonuniformed .....                           | 2,225.4           | 2,352.3          | 2,352.3          | 16,337,483        | 18,897,908           | 19,262,934          |

<sup>a</sup> Eight positions transferred to Administration due to workload adjustments.

<sup>b</sup> Two positions eliminated from Field Operations due to workload adjustments.

<sup>c</sup> Seven positions eliminated from Operational Planning and Analysis due to workload adjustments.

<sup>d</sup> One position transferred to Safety Services due to workload adjustments.

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF MOTOR VEHICLES

| DEPARTMENT OF MOTOR VEHICLES                   |                   |                  |                  |                   |                      |                     |
|------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                             | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| New Motor Vehicle:                             |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Board Member (9) per diem.....                 | -                 | -                | -                | \$25 per day      | \$6,000              | \$6,000             |
| Legal Counsel .....                            | 0.9               | 1                | 1                | 1,007-1,285       | 15,420               | 15,420              |
| Sr Steno .....                                 | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Temporary Help .....                           | 0.7               | 0.5              | 0.5              | (4,752)           | 3,498                | 3,498               |
| TOTALS, AUTHORIZED POSITIONS .....             | 2.6               | 2.5              | 2.5              | \$31,963          | \$33,726             | \$33,726            |
| Departmental Administration:                   |                   |                  |                  |                   |                      |                     |
| Executive <sup>a</sup> :                       |                   |                  |                  |                   |                      |                     |
| Director .....                                 | 1                 | 1                | 1                | \$31,500          | \$31,500             | \$31,500            |
| Dep Director .....                             | 1                 | 1                | 1                | 2,379             | 28,548               | 28,548              |
| Dep Director .....                             | 1                 | 1                | 1                | 2,148-2,362       | 28,350               | 28,350              |
| Asst Div Chief-program Mgr .....               | 1                 | 1                | 1                | 1,525-1,855       | 21,996               | 22,260              |
| Sr Governmental Program Analyst .....          | 0.8               | 1                | 1                | 1,383-1,682       | 16,596               | 17,436              |
| Info Off II .....                              | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Mgr V .....                                    | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Secty II .....                                 | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Secty I .....                                  | 2                 | 2                | 2                | 700-849           | 20,376               | 20,376              |
| Sr Steno .....                                 | 1                 | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Sr Clk Typist .....                            | 2                 | 2                | 2                | 589-753           | 16,288               | 16,672              |
| Sr Clk .....                                   | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Temporary Help .....                           | 0.6               | 8.9              | 8.9              | (3,539)           | 119,359              | 119,359             |
| Research And Statistics:                       |                   |                  |                  |                   |                      |                     |
| Chief .....                                    | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Sr Research Analyst .....                      | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Staff Research Analyst .....                   | 1                 | 1                | 1                | 1,254-1,525       | 16,464               | 17,296              |
| Assoc Research Analyst .....                   | 1                 | 1                | 1                | 1,138-1,383       | 14,236               | 14,932              |
| Sr Steno .....                                 | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Statistical Clk .....                          | 1                 | 1                | 1                | 589-717           | 8,208                | 8,529               |
| Clk Typist II .....                            | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Temporary Help .....                           | 8.2               | 6                | 6                | (93,164)          | 57,479               | 57,479              |
| Overtime .....                                 | -                 | -                | -                | (476)             | -                    | -                   |
| Internal Audits:                               |                   |                  |                  |                   |                      |                     |
| Examiner III .....                             | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Auditor I .....                                | 3.6               | 4                | 4                | 772-893           | 40,230               | 41,691              |
| Steno II .....                                 | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Legal Section:                                 |                   |                  |                  |                   |                      |                     |
| Adm Adviser II .....                           | 1                 | 1                | 1                | 1,724-2,095       | 25,140               | 25,140              |
| Staff Counsel II .....                         | 0.4               | 2                | 2                | 1,564-1,901       | 40,824               | 42,670              |
| Staff Counsel I .....                          | 4.6               | 5                | 5                | 1,417-1,724       | 95,408               | 97,772              |
| Legal Counsel .....                            | 0.6               | 1                | 1                | 1,007-1,285       | 13,332               | 13,332              |
| Graduate Legal Asst .....                      | 0.2               | -                | -                | 915-1,007         | -                    | -                   |
| Legal Secty .....                              | 0.3               | 1                | 1                | 700-849           | 9,876                | 10,188              |
| Sr Legal Steno .....                           | 1.7               | 1                | 1                | 635-772           | 8,230                | 8,638               |
| Sr Clk Typist .....                            | 0.3               | 1                | 1                | 589-753           | 7,556                | 7,940               |
| Clk Typist II .....                            | 1.1               | 2                | 2                | 484-683           | 13,770               | 14,076              |
| Steno II .....                                 | 1                 | 2                | 2                | 522-666           | 14,040               | 14,364              |
| Legal Steno .....                              | 0.9               | 1                | 1                | 548-666           | 7,992                | 7,992               |
| Twx Opr .....                                  | 1.7               | 1                | 1                | 535-651           | 7,556                | 7,812               |
| Temporary Help .....                           | 1.1               | 1.6              | 1.6              | (12,585)          | 11,861               | 11,861              |
| Division Of Administration:                    |                   |                  |                  |                   |                      |                     |
| General Administration:                        |                   |                  |                  |                   |                      |                     |
| Div Chief .....                                | 1                 | 1                | 1                | 1,767-2,148       | 23,658               | 24,849              |
| Asst Div Chief—Program Mgr .....               | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Secty I .....                                  | 0.9               | 1                | 1                | 700-849           | 9,644                | 10,110              |
| Sr Steno .....                                 | 1.1               | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Steno II .....                                 | 0.8               | 1                | 1                | 522-666           | 6,688                | 7,028               |
| Fiscal And Business Management: <sup>b c</sup> |                   |                  |                  |                   |                      |                     |
| Fiscal Off II .....                            | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Fiscal Off I .....                             | 2                 | 2                | 2                | 1,254-1,525       | 36,600               | 36,600              |
| Acctg Off III .....                            | 1                 | 1                | 1                | 1,138-1,383       | 15,552               | 16,332              |
| Assoc Budget Analyst .....                     | 1                 | 1                | 1                | 1,138-1,383       | 15,678               | 16,464              |
| Business Service Off II .....                  | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Chief Engr II .....                            | 1                 | 1                | 1                | 1,007-1,224       | 13,882               | 14,572              |
| Acctg Off II .....                             | 1.2               | 2                | 2                | 937-1,138         | 25,268               | 25,836              |
| Asst Budget Analyst .....                      | 0.9               | 1                | 1                | 937-1,138         | 11,658               | 12,228              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF MOTOR VEHICLES—Continued

| DEPARTMENT OF MOTOR VEHICLES—Continued        |                   |                  |                  |                   |                      |                     |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asst Adm Analyst .....                        | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Supvng Clk II .....                           | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Warehouse Mgr I .....                         | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Sr Graphic Artist .....                       | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Business Service Asst .....                   | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Duplicating Mach Supvr II .....               | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Materials & Stores Supvr II .....             | 2                 | 2                | 2                | 717-870           | 20,880               | 20,880              |
| Accountant I .....                            | 4                 | 4                | 4                | 700-849           | 37,380               | 38,220              |
| Skilled Laborer .....                         | 1                 | 1                | 1                | 734-810           | 9,720                | 9,720               |
| Auto Equipt Opr I .....                       | 7                 | 8                | 8                | 734-810           | 77,076               | 77,532              |
| Sr Steno .....                                | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Duplicating Mach Supvr I .....                | 1                 | 1                | 1                | 619-753           | 8,230                | 8,640               |
| Materials & Stores Supvr I .....              | 5.9               | 6                | 6                | 619-753           | 54,216               | 54,216              |
| Warehouseman .....                            | 6.2               | 9                | 9                | 666-734           | 77,368               | 78,932              |
| Sr Clk .....                                  | 4.9               | 5                | 5                | 589-717           | 43,020               | 43,020              |
| Sr Account Clk .....                          | 6                 | 6                | 6                | 589-717           | 50,892               | 51,599              |
| Acctg Techn .....                             | 1.8               | 2                | 2                | 589-717           | 15,672               | 16,032              |
| Clk Typist II .....                           | 12.8              | 14               | 14               | 484-683           | 95,277               | 97,190              |
| Stock Clk .....                               | 4.5               | 2                | 2                | 562-683           | 15,354               | 15,720              |
| Steno II .....                                | 2                 | 2                | 2                | 522-666           | 15,240               | 15,240              |
| Duplicating Mach Opr II .....                 | 4.1               | 3                | 3                | 535-651           | 22,449               | 22,782              |
| Photocopyist .....                            | 2                 | 2                | 2                | 535-651           | 15,624               | 15,624              |
| Clk II .....                                  | 26.2              | 29               | 29               | 484-589           | 195,941              | 199,747             |
| Account Clk II .....                          | 27.3              | 29               | 29               | 484-589           | 202,547              | 203,493             |
| Rest Room Attendant .....                     | 1.3               | 2                | 2                | 484-589           | 13,101               | 13,410              |
| Duplicating Mach Opr I .....                  | 0.5               | 3                | 3                | 461-562           | 18,084               | 18,660              |
| Clk Typist I .....                            | 1.8               | 1                | 1                | 440-535           | 5,785                | 6,083               |
| Clk I .....                                   | 20.6              | 19               | 19               | 419-509           | 104,534              | 109,076             |
| Temporary Help .....                          | 25.7              | 18.6             | 18.6             | (151,433)         | 120,990              | 120,990             |
| Overtime .....                                | 1.8               | 0.2              | 0.2              | (19,696)          | 2,121                | 2,121               |
| Personnel And Training Section:               |                   |                  |                  |                   |                      |                     |
| Asst Div Chief-program Mgr .....              | 0.7               | —                | —                | 1,525-1,855       | —                    | —                   |
| Sr Personnel Analyst .....                    | 0.3               | 1                | 1                | 1,383-1,682       | 19,552               | 20,184              |
| Staff Personnel Analyst .....                 | 0.9               | 1                | 1                | 1,254-1,525       | 17,652               | 18,300              |
| Trng Off II .....                             | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Mgr IV .....                                  | 0.6               | 1                | 1                | 1,166-1,417       | 13,992               | 14,688              |
| Asst Personnel Analyst .....                  | 2.9               | 3                | 3                | 937-1,138         | 36,456               | 38,036              |
| Mgr II .....                                  | 2                 | 2                | 2                | 915-1,111         | 26,081               | 26,664              |
| Personnel Asst III .....                      | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Sr Computer Opr .....                         | 1                 | 1                | 1                | 772-937           | 10,672               | 11,200              |
| Personnel Asst II .....                       | 1.5               | 3                | 3                | 683-830           | 28,260               | 29,178              |
| Sr Steno .....                                | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                           | 1                 | 1                | 1                | 589-753           | 8,080                | 8,429               |
| Personnel Asst I .....                        | 8.3               | 7                | 7                | 589-717           | 58,250               | 59,222              |
| Clk Typist II .....                           | 9.8               | 17               | 17               | 484-683           | 107,011              | 111,626             |
| Clk II .....                                  | 1.2               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Clk Typist I .....                            | 4.8               | 2                | 2                | 440-535           | 11,294               | 11,866              |
| Temporary Help .....                          | 8                 | 3.8              | 3.8              | (46,058)          | 24,902               | 24,902              |
| Overtime .....                                | —                 | 0.3              | 0.3              | (647)             | 3,232                | 3,232               |
| Manpower Review And Authorization<br>Section: |                   |                  |                  |                   |                      |                     |
| Assoc Mgt Analyst .....                       | 1                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,804              |
| Asst Mgt Analyst .....                        | 1                 | 1                | 1                | 937-1,138         | 11,658               | 12,228              |
| Clk Typist II .....                           | 1                 | 1                | 1                | 484-683           | 6,960                | 7,068               |
| Account Clk II .....                          | —                 | 1                | 1                | 484-589           | 5,958                | 6,264               |
| Temporary Help .....                          | 0.3               | 0.3              | 0.3              | (2,169)           | 1,927                | 1,927               |
| Overtime .....                                | —                 | —                | —                | (361)             | —                    | —                   |
| Operations Analysis Section:                  |                   |                  |                  |                   |                      |                     |
| Sr Mgt Analyst .....                          | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Assoc Mgt Analyst .....                       | 2.7               | 3                | 3                | 1,138-1,383       | 44,754               | 46,998              |
| Asst Mgt Analyst .....                        | 2.9               | 2                | 2                | 937-1,138         | 26,028               | 26,664              |
| Jr Staff Analyst .....                        | 10.1              | 11               | 11               | 734-937           | 110,706              | 115,622             |
| Sr Clk Typist .....                           | 0.5               | 1                | 1                | 589-753           | 7,588                | 7,972               |
| Clk Typist II .....                           | 2                 | 2                | 2                | 484-683           | 13,410               | 13,731              |
| Clk II .....                                  | 2.7               | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Clk Typist I .....                            | 0.3               | 1                | 1                | 440-535           | 5,647                | 5,933               |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF MOTOR VEHICLES—Continued

| SALARIES AND WAGES                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Temporary Help .....                 | 2.1               | 2.9              | 2.9              | (15,750)          | 18,629               | 18,629              |
| Overtime .....                       | —                 | 0.4              | 0.4              | (—)               | 8,796                | 8,796               |
| Management Analysis Section:         |                   |                  |                  |                   |                      |                     |
| Sr Mgt Analyst .....                 | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Assoc Mgt Analyst .....              | 3                 | 4                | 4                | 1,138-1,383       | 60,814               | 63,020              |
| Asst Mgt Analyst .....               | 1                 | 1                | 1                | 937-1,138         | 11,658               | 12,228              |
| Mgr I .....                          | 1                 | 1                | 1                | 830-1,007         | 12,084               | 12,084              |
| Sr Steno .....                       | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                  | 1                 | 1                | 1                | 589-753           | 7,428                | 7,812               |
| Composer Opr .....                   | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                  | 0.9               | 1                | 1                | 484-683           | 5,958                | 6,264               |
| Overtime .....                       | —                 | —                | —                | (422)             | —                    | —                   |
| TOTALS, AUTHORIZED POSITIONS .....   | 324.9             | 341              | 341              | \$2,954,355       | \$3,206,049          | \$3,266,310         |
| Division Of Registration:            |                   |                  |                  |                   |                      |                     |
| General Administration:              |                   |                  |                  |                   |                      |                     |
| Div Chief .....                      | 1                 | 1                | 1                | \$1,767-2,148     | \$24,148             | \$25,364            |
| Asst Div Chief-program Mgr .....     | 1.2               | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Mgr V .....                          | 0.7               | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Mgr IV .....                         | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Supvr, Edp .....                     | —                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Mgr III .....                        | 2.2               | 2                | 2                | 1,058-1,285       | 29,635               | 30,535              |
| Mgr II .....                         | 2.6               | 3                | 3                | 915-1,111         | 38,993               | 39,731              |
| Mgr I .....                          | 3.4               | 5                | 5                | 830-1,007         | 60,420               | 60,420              |
| Secty I .....                        | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Supvng Clk I .....                   | 0.2               | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                       | 3                 | 3                | 3                | 605-772           | 26,232               | 26,424              |
| Sr Clk .....                         | 0.5               | 1                | 1                | 589-717           | 7,068                | 7,428               |
| Clk Typist II .....                  | 0.3               | 3                | 3                | 484-683           | 19,446               | 20,076              |
| Steno II .....                       | 2                 | 3                | 3                | 522-666           | 21,790               | 22,124              |
| Clk II .....                         | 1                 | 2                | 2                | 484-589           | 13,026               | 13,332              |
| Temporary Help .....                 | 1.6               | 1.8              | 1.8              | (22,464)          | 9,272                | 9,272               |
| Record Review:                       |                   |                  |                  |                   |                      |                     |
| Supvng Clk I .....                   | —                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Clk .....                         | —                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Clk Typist II .....                  | —                 | 4                | 4                | 484-683           | 28,272               | 28,272              |
| Clk II .....                         | —                 | 12               | 12               | 484-589           | 78,905               | 80,744              |
| Clk Typist I .....                   | —                 | 1                | 1                | 440-535           | 5,406                | 5,670               |
| Vehicle Registration: <sup>d,e</sup> |                   |                  |                  |                   |                      |                     |
| Mgr V .....                          | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Mgr IV .....                         | 2                 | 2                | 2                | 1,166-1,417       | 33,736               | 34,008              |
| Computer Operations Supvr II .....   | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Mgr I .....                          | 7.8               | 8                | 8                | 830-1,007         | 93,810               | 94,944              |
| Supvng Clk II .....                  | 6.8               | 7                | 7                | 791-959           | 74,818               | 77,375              |
| Supvng TWX Opr II .....              | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Supvng Clk I .....                   | 14.2              | 15               | 15               | 683-830           | 139,995              | 142,620             |
| Supvng File Clk I .....              | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Supvng TWX Opr I .....               | 2                 | 2                | 2                | 619-753           | 18,516               | 18,716              |
| Sr Clk Typist .....                  | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Sr Clk .....                         | 70                | 71               | 71               | 589-717           | 599,172              | 606,151             |
| Sr File Clk .....                    | 3                 | 3                | 3                | 589-717           | 25,812               | 25,812              |
| Clk Typist II .....                  | 75.8              | 83               | 83               | 484-683           | 569,086              | 581,464             |
| Steno II .....                       | 14.9              | 15               | 15               | 522-666           | 112,818              | 113,376             |
| TWX Opr .....                        | 10                | 10               | 10               | 535-651           | 79,678               | 79,678              |
| Motor Vehicle Asst .....             | 124.4             | 156              | 156              | 535-651           | 1,161,048            | 1,186,771           |
| Clk II .....                         | 279.4             | 284              | 284              | 484-589           | 1,921,582            | 1,956,837           |
| Clk Typist I .....                   | 52.4              | 56               | 56               | 440-535           | 322,131              | 335,621             |
| Clk I .....                          | 167.5             | 176              | 176              | 419-509           | 955,465              | 998,624             |
| Temporary Help .....                 | 105.4             | 116.8            | 116.8            | (590,852)         | 727,899              | 727,899             |
| Overtime .....                       | 18.8              | 10.9             | 10.9             | (191,172)         | 91,749               | 91,749              |
| Prorate Audit Unit:                  |                   |                  |                  |                   |                      |                     |
| Gen Auditor III .....                | 0.5               | 1                | 1                | 1,138-1,383       | 14,004               | 14,700              |
| Gen Auditor II .....                 | 1                 | 3                | 3                | 937-1,138         | 33,916               | 35,580              |
| Auditor I .....                      | 1                 | 1                | 1                | 772-893           | 10,071               | 10,584              |
| Clk Typist II .....                  | —                 | 1                | 1                | 484-683           | 5,958                | 6,264               |
| Motor Vehicle Asst .....             | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF MOTOR VEHICLES—Continued

|                                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                   |                   |                  |                  |                   |                      |                     |
| Prorate Section:                     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Mgr III .....                        | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Supvng Clk I .....                   | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Clk .....                         | 2                 | 2                | 2                | 589-717           | 16,032               | 16,758              |
| Clk Typist II .....                  | 0.9               | 1                | 1                | 484-683           | 5,958                | 6,264               |
| Steno II .....                       | 1.8               | 2                | 2                | 522-666           | 13,540               | 14,228              |
| Motor Vehicle Asst .....             | 10.1              | 15               | 15               | 535-651           | 110,898              | 112,556             |
| Clk II .....                         | 4                 | 3                | 3                | 484-589           | 20,322               | 20,637              |
| Clk Typist I .....                   | 1.8               | 2                | 2                | 440-535           | 11,225               | 11,791              |
| Temporary Help .....                 | 10.4              | 6.4              | 6.4              | (67,847)          | 37,804               | 37,804              |
| Associated Services:                 |                   |                  |                  |                   |                      |                     |
| Mgr IV .....                         | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Steno II .....                       | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Vessel Service Unit:                 |                   |                  |                  |                   |                      |                     |
| Supvr, Edp .....                     | 0.3               | —                | —                | 1,138-1,383       | —                    | —                   |
| Mgr III .....                        | 0.7               | —                | —                | 1,058-1,285       | —                    | —                   |
| Mgr I .....                          | 3                 | 1                | 1                | 830-1,007         | 12,084               | 12,084              |
| Sr Clk .....                         | 2                 | 2                | 2                | 589-717           | 17,133               | 17,208              |
| Sr Cashier Clk .....                 | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                  | 5.2               | 5                | 5                | 484-683           | 34,255               | 34,562              |
| Clk II .....                         | 10.7              | 9                | 9                | 484-589           | 63,612               | 63,612              |
| Temporary Help .....                 | 8.8               | 9.8              | 9.8              | (50,449)          | 52,667               | 52,667              |
| Overtime .....                       | —                 | —                | —                | (677)             | —                    | —                   |
| Environmental License Plate Unit:    |                   |                  |                  |                   |                      |                     |
| Mgr I .....                          | 1                 | 1                | 1                | 830-1,007         | 12,084               | 12,084              |
| Sr Clk .....                         | 2                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Clk Typist II .....                  | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                       | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Motor Vehicle Asst .....             | 3.4               | 5                | 5                | 535-651           | 38,644               | 39,060              |
| Clk II .....                         | 4.9               | 5                | 5                | 484-589           | 33,076               | 33,995              |
| Clk I .....                          | 2.9               | 3                | 3                | 419-509           | 16,239               | 17,033              |
| Temporary Help .....                 | 13                | 7.4              | 7.4              | (71,854)          | 43,710               | 43,710              |
| Overtime .....                       | 1.4               | —                | —                | (15,026)          | —                    | —                   |
| Off-highway Vehicle Unit:            |                   |                  |                  |                   |                      |                     |
| Mgr I .....                          | 1                 | 1                | 1                | 830-1,007         | 12,084               | 12,084              |
| Supvng Clk I .....                   | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Clk .....                         | 3.4               | 3                | 3                | 589-717           | 25,812               | 25,812              |
| Clk Typist II .....                  | 4.7               | 2                | 2                | 484-683           | 16,585               | 16,062              |
| Steno II .....                       | 1.2               | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Motor Vehicle Asst .....             | 5.3               | 6                | 6                | 535-651           | 46,808               | 46,872              |
| Clk II .....                         | 10.9              | 7                | 7                | 484-589           | 51,056               | 51,348              |
| Clk Typist I .....                   | 1.9               | 1                | 1                | 440-535           | 5,934                | 6,246               |
| Clk I .....                          | 3.9               | 3                | 3                | 419-509           | 16,323               | 17,125              |
| Temporary Help .....                 | 0.9               | 1.8              | 1.8              | (10,179)          | 9,278                | 9,278               |
| Overtime .....                       | —                 | —                | —                | (728)             | —                    | —                   |
| TOTALS, AUTHORIZED POSITIONS .....   | 1,116.1           | 1,193.9          | 1,193.9          | \$7,782,292       | \$8,379,248          | \$8,541,253         |
| Division Of Drivers Licenses:        |                   |                  |                  |                   |                      |                     |
| General Administration:              |                   |                  |                  |                   |                      |                     |
| Div Chief .....                      | 1                 | 1                | 1                | \$1,767-2,148     | \$25,776             | \$25,776            |
| Asst Div Chief-program Mgr .....     | 1                 | 1                | 1                | 1,525-1,855       | 19,384               | 20,356              |
| Mgr IV .....                         | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Driver Improvement Analyst IV .....  | 2                 | 3                | 3                | 1,111-1,349       | 44,876               | 46,368              |
| Mgr III .....                        | 2                 | 2                | 2                | 1,058-1,285       | 30,840               | 30,840              |
| Driver Improvement Analyst III ..... | 1.1               | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Mgr I .....                          | 1.7               | 2                | 2                | 830-1,007         | 22,044               | 22,524              |
| Secty I .....                        | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Steno .....                       | 2                 | 2                | 2                | 605-772           | 17,328               | 17,616              |
| Sr Clk Typist .....                  | 2                 | 2                | 2                | 589-753           | 17,208               | 17,208              |
| Clk Typist II .....                  | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                       | 1.9               | 3                | 3                | 522-666           | 20,672               | 21,334              |
| Clk II .....                         | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Temporary Help .....                 | —                 | 1                | 1                | (—)               | 6,217                | 6,217               |
| General Operations: <sup>b f</sup>   |                   |                  |                  |                   |                      |                     |
| Mgr V .....                          | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Mgr IV .....                         | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF MOTOR VEHICLES—Continued

| DEPARTMENT OF MOTOR VEHICLES—Continued |                   |                  |                  |                   |                      |                     |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                        |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Driver Improvement Analyst IV .....    | 5.2               | 5                | 5                | 1,111-1,349       | 79,035               | 80,620              |
| Driver Improvement Analyst III .....   | 9.8               | 10               | 10               | 959-1,166         | 139,920              | 139,920             |
| Driver Improvement Analyst II .....    | 19.2              | 20               | 20               | 870-1,058         | 248,396              | 251,292             |
| Mgr I .....                            | 0.7               | 3                | 3                | 830-1,007         | 36,108               | 36,252              |
| Supvng Clk II .....                    | 8.1               | 7                | 7                | 791-959           | 77,076               | 79,150              |
| Supvng Clk I .....                     | 13.4              | 13               | 13               | 683-830           | 127,505              | 129,240             |
| Sr Steno .....                         | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                    | 1.7               | 2                | 2                | 589-753           | 16,152               | 16,526              |
| Duplicating Mach Supvr I .....         | 0.1               | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Sr Clk .....                           | 75.9              | 83               | 83               | 589-717           | 691,450              | 700,683             |
| Clk Typist II .....                    | 128.5             | 165              | 165              | 484-683           | 1,120,531            | 1,141,840           |
| Steno II .....                         | 7.8               | 8.6              | 8.6              | 522-666           | 64,422               | 65,016              |
| Twx Opr .....                          | 3.4               | 3                | 3                | 535-651           | 23,436               | 23,436              |
| Clk II .....                           | 406.4             | 446.6            | 446.6            | 484-589           | 3,073,571            | 3,119,292           |
| Steno I .....                          | 1.8               | 2                | 2                | 473-576           | 12,203               | 12,814              |
| Clk Typist I .....                     | 50.8              | 33               | 33               | 440-535           | 190,564              | 198,492             |
| Clk I .....                            | 149.6             | 132.6            | 132.6            | 419-509           | 727,191              | 758,382             |
| Clerical Asst .....                    | 0.2               | 1                | 1                | 409-429           | 5,108                | 5,148               |
| Temporary Help .....                   | 10                | 8.6              | 8.6              | (58,689)          | 53,463               | 53,463              |
| Overtime .....                         | 3.2               | 4                | 4                | (32,704)          | 42,477               | 42,477              |
| Driver Improvement:                    |                   |                  |                  |                   |                      |                     |
| Driver Improvement Analyst V .....     | 2                 | 2                | 2                | 1,285-1,564       | 36,420               | 37,311              |
| Driver Improvement Analyst IV .....    | 5.9               | 6                | 6                | 1,111-1,349       | 96,055               | 96,808              |
| Mgr III .....                          | 0.9               | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Driver Improvement Analyst III .....   | 39.1              | 43               | 43               | 959-1,166         | 593,226              | 595,602             |
| Driver Improvement Analyst II .....    | 72.1              | 93               | 93               | 870-1,058         | 1,128,264            | 1,142,522           |
| Mgr I .....                            | 1                 | 1                | 1                | 830-1,007         | 12,084               | 12,084              |
| Driver Improvement Analyst I .....     | 30.1              | 31               | 31               | 753-915           | 329,400              | 335,250             |
| Supvng Steno I .....                   | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Supvng Clk I .....                     | 2                 | 2                | 2                | 683-830           | 19,920               | 19,920              |
| Sr Steno .....                         | 8.1               | 8                | 8                | 605-772           | 70,464               | 70,464              |
| Sr Clk Typist .....                    | 4                 | 5                | 5                | 589-753           | 40,533               | 41,352              |
| Sr Clk .....                           | 3                 | 3                | 3                | 589-717           | 25,812               | 25,812              |
| Hearing Transcriber-typist .....       | 19.7              | 21               | 21               | 589-717           | 172,090              | 176,288             |
| Clk Typist II .....                    | 73.8              | 87.3             | 87.5             | 484-683           | 601,929              | 614,882             |
| Steno II .....                         | 9.6               | 9                | 9                | 522-666           | 67,872               | 68,220              |
| Clk II .....                           | 8.5               | 9                | 9                | 484-589           | 62,170               | 62,804              |
| Clk Typist I .....                     | 7.6               | 9                | 9                | 440-535           | 50,674               | 52,878              |
| Clk I .....                            | 1.3               | 1                | 1                | 419-509           | 6,108                | 6,108               |
| Temporary Help .....                   | 19.1              | 17.3             | 17.3             | (120,029)         | 124,984              | 124,984             |
| Overtime .....                         | 0.7               | -                | -                | (10,061)          | -                    | -                   |
| Financial Responsibility: <sup>a</sup> |                   |                  |                  |                   |                      |                     |
| Mgr IV .....                           | 0.9               | 1                | 1                | 1,166-1,417       | 15,359               | 16,124              |
| Driver Improvement Analyst III .....   | 1.1               | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Mgr II .....                           | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Driver Improvement Analyst II .....    | 5                 | 5                | 5                | 870-1,058         | 63,480               | 63,480              |
| Supvng Clk II .....                    | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Driver Improvement Analyst I .....     | 7.8               | 8                | 8                | 753-915           | 84,642               | 85,953              |
| Supvng Clk I .....                     | 2.7               | 3                | 3                | 683-830           | 29,880               | 29,880              |
| Sr Clk Typist .....                    | 1.8               | 2                | 2                | 589-753           | 15,882               | 16,256              |
| Sr Clk .....                           | 8.1               | 8                | 8                | 589-717           | 68,832               | 68,832              |
| Clk Typist II .....                    | 43.9              | 46               | 46               | 484-683           | 314,527              | 319,698             |
| Steno II .....                         | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Clk II .....                           | 45.8              | 52               | 52               | 484-589           | 356,067              | 361,276             |
| Clk I .....                            | 13.3              | 10               | 10               | 419-509           | 53,319               | 55,836              |
| Temporary Help .....                   | 6.9               | 6.8              | 6.8              | (40,655)          | 45,514               | 45,514              |
| Overtime .....                         | 0.2               | -                | -                | (2,409)           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....     | 1,367.5           | 1,469            | 1,469            | \$10,681,033      | \$11,599,456         | \$11,789,416        |
| Division Of Field Office Operation:    |                   |                  |                  |                   |                      |                     |
| General Administration:                |                   |                  |                  |                   |                      |                     |
| Div Chief .....                        | 1                 | 1                | 1                | \$1,767-2,148     | \$25,776             | \$25,776            |
| Asst Div Chief-program Mgr .....       | 3                 | 3                | 3                | 1,525-1,855       | 64,519               | 65,982              |
| Mgr V .....                            | 13                | 13               | 13               | 1,285-1,564       | 242,283              | 243,384             |
| Mgr IV .....                           | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Mgr III .....                          | 2.8               | 3                | 3                | 1,058-1,285       | 44,069               | 45,238              |

† Salary ranges are those in effect as of June 30, 1973.

DEPARTMENT OF MOTOR VEHICLES—Continued

|                                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                  |                   |                  |                  |                   |                      |                     |
|                                     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Mgr II .....                        | 2.7               | 3                | 3                | 915-1,111         | 39,307               | 39,996              |
| Mgr I .....                         | 3.6               | 4                | 4                | 830-1,007         | 45,540               | 46,692              |
| Secty I .....                       | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Steno .....                      | 2                 | 2                | 2                | 605-772           | 17,616               | 17,616              |
| Clk Typist II .....                 | 3.2               | 3                | 3                | 484-683           | 19,059               | 19,674              |
| Steno II .....                      | 3.8               | 4                | 4                | 522-666           | 30,033               | 30,390              |
| Clk II .....                        | -                 | 1                | 1                | 484-589           | 5,958                | 6,264               |
| Central Control:                    |                   |                  |                  |                   |                      |                     |
| Mgr I .....                         | 1                 | 1                | 1                | 830-1,007         | 12,084               | 12,084              |
| Sr Clk .....                        | 2.7               | 3                | 3                | 589-717           | 23,340               | 24,508              |
| Clk Typist II .....                 | 3                 | 3                | 3                | 484-683           | 21,204               | 21,204              |
| Steno II .....                      | 0.4               | 1                | 1                | 522-666           | 6,550                | 6,884               |
| Clk II .....                        | 11.4              | 11               | 11               | 484-589           | 75,643               | 76,400              |
| Clk I .....                         | 10                | 11               | 11               | 419-509           | 58,837               | 61,625              |
| Temporary Help .....                | 18.6              | 13.5             | 13.5             | (107,005)         | 87,797               | 87,797              |
| Overtime .....                      | 0.5               | -                | -                | (4,909)           | -                    | -                   |
| General Services: <sup>d</sup>      |                   |                  |                  |                   |                      |                     |
| Los Angeles Inquiry Center:         |                   |                  |                  |                   |                      |                     |
| Sr Clk .....                        | 1.3               | -                | -                | 589-717           | -                    | -                   |
| Clk Typist II .....                 | 0.7               | 1                | 1                | 484-683           | 5,958                | 6,264               |
| Twx Opr .....                       | 0.8               | -                | -                | 535-651           | -                    | -                   |
| Clk II .....                        | 4.6               | 3                | 3                | 484-589           | 17,874               | 18,792              |
| General Operations: <sup>e</sup>    |                   |                  |                  |                   |                      |                     |
| Mgr V .....                         | 2                 | 2                | 2                | 1,285-1,564       | 37,236               | 37,536              |
| Mgr IV .....                        | 28                | 30               | 30               | 1,166-1,417       | 503,392              | 507,960             |
| Supvr, Edp .....                    | 0.7               | -                | -                | 1,138-1,383       | -                    | -                   |
| Driver Improvement Analyst IV ..... | 1                 | 1                | 1                | 1,111-1,349       | 15,115               | 15,868              |
| Mgr III .....                       | 39.2              | 44               | 44               | 1,058-1,285       | 654,181              | 668,846             |
| Sr Special Investigator .....       | 0.3               | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Mgr II .....                        | 64.8              | 66               | 66               | 915-1,111         | 864,075              | 874,174             |
| Mgr I .....                         | 138.5             | 137.6            | 137.6            | 830-1,007         | 1,622,875            | 1,638,963           |
| Motor Vehicle Rep II .....          | 175.9             | 195              | 195              | 753-915           | 2,046,317            | 2,079,584           |
| Supvng Clk I .....                  | 0.3               | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Drivers License Examiner .....      | 490.6             | 524              | 524              | 683-830           | 4,930,649            | 5,033,335           |
| Auto Equipt Opr I .....             | 1                 | 1                | 1                | 734-810           | 9,720                | 9,720               |
| Sr Clk Typist .....                 | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Motor Vehicle Rep I .....           | 1.3               | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Sr Clk .....                        | 0.1               | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Sr Cashier Clk .....                | 53.4              | 59               | 59               | 589-717           | 495,721              | 500,332             |
| Laborer .....                       | 1                 | 1                | 1                | 635-700           | 8,400                | 8,400               |
| Clk Typist II .....                 | 171.9             | 218              | 218              | 484-683           | 1,414,300            | 1,463,880           |
| Stock Clk .....                     | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Steno II .....                      | 2.4               | 2                | 2                | 522-666           | 15,240               | 15,240              |
| Twx Opr .....                       | 2.2               | 3                | 3                | 535-651           | 23,436               | 23,436              |
| Motor Vehicle Asst .....            | 501.1             | 541              | 541              | 535-651           | 4,111,445            | 4,163,638           |
| Watchman .....                      | 3                 | 3                | 3                | 509-619           | 21,681               | 22,014              |
| Clk II .....                        | 47.8              | 55               | 55               | 484-589           | 374,773              | 381,043             |
| Telephone Opr .....                 | 1.9               | 2                | 2                | 484-589           | 12,981               | 13,623              |
| Cashier Clk II .....                | 8.6               | 7                | 7                | 484-589           | 47,709               | 49,476              |
| Janitor .....                       | 79.4              | 89.8             | 89.8             | 484-589           | 599,676              | 612,336             |
| Clk Typist I .....                  | 0.8               | 1                | 1                | 440-535           | 5,808                | 6,108               |
| Clk I .....                         | 1                 | 1                | 1                | 419-509           | 6,108                | 6,108               |
| Temporary Help .....                | 916.5             | 723.8            | 723.8            | (5,739,269)       | 4,692,946            | 4,692,946           |
| Overtime .....                      | 17.8              | 16.9             | 16.9             | (227,398)         | 167,788              | 167,788             |
| TOTALS, AUTHORIZED POSITIONS .....  | 2,846.6           | 2,816.6          | 2,816.6          | \$23,261,882      | \$23,610,603         | \$23,934,508        |
| Division of Edp Services:           |                   |                  |                  |                   |                      |                     |
| General Administration:             |                   |                  |                  |                   |                      |                     |
| Div Chief .....                     | 0.5               | 1                | 1                | \$1,767-2,148     | \$21,204             | \$22,260            |
| Dp Mgr III .....                    | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Dp Mgr II .....                     | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Dp Mgr I .....                      | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Computer Operations Supvr I .....   | 1.5               | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Dp Techn Supvr I .....              | 0.5               | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Sr Steno .....                      | 3.7               | 4                | 4                | 605-772           | 32,064               | 33,432              |
| Sr Clk .....                        | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF MOTOR VEHICLES—Continued

| SALARIES AND WAGES                   |                   | NO. OF POSITIONS |                  |                | ACTUAL      | ESTIMATED   | PROPOSED |
|--------------------------------------|-------------------|------------------|------------------|----------------|-------------|-------------|----------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) | 1972-73        | 1973-74     | 1974-75     |          |
|                                      |                   |                  |                  | SALARY RANGE † |             |             |          |
| Clk II .....                         | 6.8               | 6                | 6                | 484-589        | 46,740      | 46,740      |          |
| Clk I .....                          | 0.3               | 1                | 1                | 419-509        | 5,469       | 5,739       |          |
| Overtime .....                       | -                 | 0.1              | 0.1              | (745)          | 1,414       | 1,414       |          |
| Program Analysis Section:            |                   |                  |                  |                |             |             |          |
| Staff Dp Systems Analyst .....       | 2                 | 2                | 2                | 1,254-1,525    | 36,600      | 36,600      |          |
| Dp Mgr I .....                       | 2                 | 2                | 2                | 1,254-1,525    | 36,312      | 36,600      |          |
| Assoc Dp Systems Analyst .....       | 15                | 16               | 16               | 1,138-1,383    | 252,221     | 257,276     |          |
| Supvr, Edp .....                     | 12.4              | 13               | 13               | 1,138-1,383    | 206,888     | 210,612     |          |
| Asst Dp Systems Analyst .....        | 5.8               | 6                | 6                | 937-1,138      | 81,450      | 81,936      |          |
| Programmer II .....                  | 36.1              | 44               | 44               | 937-1,138      | 562,744     | 578,563     |          |
| Tab Operations Supvr II .....        | 1                 | 1                | 1                | 893-1,084      | 12,584      | 13,008      |          |
| Supvng Clk II .....                  | 1                 | 1                | 1                | 791-959        | 11,508      | 11,508      |          |
| Programmer I .....                   | 7.6               | 2                | 2                | 810-937        | 20,440      | 21,476      |          |
| Sr Dp Techn .....                    | 0.7               | 2                | 2                | 772-937        | 21,774      | 22,268      |          |
| Key Data Supvr III .....             | 0.4               | -                | -                | 772-937        | -           | -           |          |
| Jr Staff Analyst .....               | 2.9               | 3                | 3                | 734-937        | 30,482      | 32,016      |          |
| Programmer Trainee .....             | 0.6               | -                | -                | 734-849        | -           | -           |          |
| Supvng Clk I .....                   | 0.8               | -                | -                | 683-830        | -           | -           |          |
| Sr Clk .....                         | 0.9               | 1                | 1                | 589-717        | 8,604       | 8,604       |          |
| Clk Typist II .....                  | 5.2               | 6                | 6                | 484-683        | 39,379      | 40,309      |          |
| Steno II .....                       | 2.5               | 3                | 3                | 522-666        | 21,660      | 21,984      |          |
| Temporary Help .....                 | 1.9               | 0.4              | 0.4              | (17,901)       | 8,059       | 8,059       |          |
| Overtime .....                       | 0.5               | 1.8              | 1.8              | (8,776)        | 29,952      | 29,952      |          |
| Operations: e†                       |                   |                  |                  |                |             |             |          |
| Dp Mgr I .....                       | 0.8               | -                | -                | 1,254-1,525    | -           | -           |          |
| Computer Operations Supvr II .....   | 3.3               | -                | -                | 1,138-1,383    | -           | -           |          |
| Computer Operations Supvr I .....    | 4.4               | -                | -                | 937-1,138      | -           | -           |          |
| Key Data Supvr IV .....              | 1                 | 1                | 1                | 893-1,084      | 13,008      | 13,008      |          |
| Supvng Clk II .....                  | 1                 | 1                | 1                | 791-959        | 10,080      | 10,575      |          |
| Sr Computer Opr .....                | 13.2              | -                | -                | 772-937        | -           | -           |          |
| Key Data Supvr III .....             | 4.1               | 4                | 4                | 772-937        | 45,516      | 45,516      |          |
| Tab Operations Supvr I .....         | 1                 | 1                | 1                | 734-893        | 10,716      | 10,716      |          |
| Supvng Clk I .....                   | 4.2               | 5                | 5                | 683-830        | 46,812      | 47,628      |          |
| Computer Opr .....                   | 16.5              | -                | -                | 666-810        | -           | -           |          |
| Key Data Supvr II .....              | 8.1               | 8                | 8                | 666-810        | 78,570      | 78,570      |          |
| Sr Tab Mach Opr .....                | 3.9               | 4                | 4                | 619-753        | 34,536      | 34,920      |          |
| Sr Clk .....                         | 12.3              | 11               | 11               | 589-717        | 93,172      | 93,916      |          |
| Key Data Supvr I .....               | 22.3              | 22               | 22               | 576-700        | 184,388     | 187,195     |          |
| Clk Typist II .....                  | 6.3               | 5                | 5                | 484-683        | 35,880      | 35,880      |          |
| Tab Mach Opr .....                   | 4.3               | 5                | 5                | 562-683        | 40,944      | 41,328      |          |
| Steno II .....                       | 0.4               | -                | -                | 522-666        | -           | -           |          |
| Dp Trainee .....                     | 3.7               | -                | -                | 605-666        | -           | -           |          |
| Key Data Opr .....                   | 191.6             | 212              | 212              | 497-605        | 1,492,591   | 1,517,909   |          |
| Clk II .....                         | 67                | 63               | 63               | 484-589        | 444,553     | 448,026     |          |
| Clk Typist I .....                   | 0.3               | 1                | 1                | 440-535        | 5,624       | 5,908       |          |
| Clk I .....                          | 64.6              | 62               | 62               | 419-509        | 350,649     | 363,639     |          |
| Key Data Opr Trainee .....           | 52                | 34               | 34               | 440-484        | 195,768     | 204,456     |          |
| Clerical Asst .....                  | -                 | 1                | 1                | 409-429        | 4,952       | 5,196       |          |
| Temporary Help .....                 | 57                | 57.3             | 57.3             | (329,340)      | 375,759     | 375,759     |          |
| Overtime .....                       | 9.1               | 11.2             | 11.2             | (100,569)      | 130,736     | 130,736     |          |
| TOTALS, AUTHORIZED POSITIONS .....   | 669               | 630.8            | 630.8            | \$5,419,243    | \$5,178,462 | \$5,267,897 |          |
| Division Of Compliance:              |                   |                  |                  |                |             |             |          |
| General Administration:              |                   |                  |                  |                |             |             |          |
| Div Chief .....                      | 1                 | 1                | 1                | \$1,767-2,148  | \$25,776    | \$25,776    |          |
| Asst Div Chief-program Mgr .....     | 1                 | 1                | 1                | 1,525-1,855    | 21,468      | 22,260      |          |
| Supvng Special Investigator II ..... | 1                 | 1                | 1                | 1,224-1,489    | 17,868      | 17,868      |          |
| Supvng Special Investigator I .....  | 3                 | 3                | 3                | 1,058-1,285    | 43,536      | 44,172      |          |
| Sr Special Investigator .....        | 5.2               | 6                | 6                | 959-1,166      | 83,512      | 83,952      |          |
| Special Investigator .....           | 0.3               | 2                | 2                | 870-1,058      | 25,392      | 25,392      |          |
| Secty I .....                        | 0.9               | 1                | 1                | 700-849        | 9,644       | 10,110      |          |
| Sr Steno .....                       | 0.8               | 1                | 1                | 605-772        | 8,604       | 8,808       |          |
| Clk Typist II .....                  | 3.5               | 4                | 4                | 484-683        | 27,138      | 27,840      |          |
| Clk II .....                         | 1.8               | 1                | 1                | 484-589        | 5,958       | 6,264       |          |
| Clk I .....                          | 0.2               | 1                | 1                | 419-509        | 5,301       | 5,555       |          |
| Temporary Help .....                 | 1                 | -                | -                | (5,754)        | -           | -           |          |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF MOTOR VEHICLES—Continued

| SALARIES AND WAGES                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Occupational Licensing:              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supvng Special Investigator I .....  | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Supvng Clk I .....                   | 1.9               | 2                | 2                | 683-830           | 19,686               | 19,920              |
| Sr Clk Typist .....                  | 1                 | 1                | 1                | 589-753           | 7,278                | 7,652               |
| Sr Clk .....                         | 4                 | 4                | 4                | 589-717           | 34,416               | 34,416              |
| Clk Typist II .....                  | 4.1               | 4                | 4                | 484-683           | 28,272               | 28,272              |
| Steno II .....                       | 3                 | 3                | 3                | 522-666           | 21,821               | 22,530              |
| Clk II .....                         | 25.4              | 27               | 27               | 484-589           | 186,678              | 188,919             |
| Clk I .....                          | 2.5               | 2                | 2                | 419-509           | 10,581               | 11,091              |
| Temporary Help .....                 | 4.8               | 3.9              | 3.9              | (29,110)          | 24,673               | 24,673              |
| Overtime .....                       | 0.1               | -                | -                | (1,340)           | -                    | -                   |
| Investigation Section:               |                   |                  |                  |                   |                      |                     |
| Supvng Special Investigator II ..... | 4                 | 4                | 4                | 1,224-1,489       | 70,176               | 71,472              |
| Supvng Special Investigator I .....  | 11.7              | 12               | 12               | 1,058-1,285       | 182,183              | 183,447             |
| Sr Special Investigator .....        | 51.9              | 58               | 58               | 959-1,166         | 784,826              | 792,456             |
| Special Investigator .....           | 95.5              | 105              | 105              | 870-1,058         | 1,282,386            | 1,297,990           |
| Investigator Trainee .....           | 11                | 23               | 23               | 734-849           | 213,400              | 222,994             |
| Clk Typist II .....                  | 18.4              | 20               | 20               | 484-683           | 137,361              | 139,227             |
| Steno II .....                       | 14.7              | 14               | 14               | 522-666           | 105,540              | 106,680             |
| Clk II .....                         | 4                 | 4                | 4                | 484-589           | 27,759               | 28,083              |
| Temporary Help .....                 | 0.8               | 0.1              | 0.1              | (7,468)           | 3,777                | 3,777               |
| TOTALS, AUTHORIZED POSITIONS .....   | 279.5             | 310              | 310              | \$3,088,057       | \$3,430,430          | \$3,477,016         |
| ESTIMATED 1973 SALARY INCREASE ..... | -                 | -                | -                | -                 | 4,996,166            | 5,088,804           |
| TOTALS, AUTHORIZED POSITIONS .....   | 6,606.2           | 6,763.8          | 6,763.8          | \$53,218,825      | \$60,434,090         | \$61,398,930        |

<sup>a</sup> A driver improvement analyst III position was transferred from Financial Responsibility, Division of Drivers Licenses, to Executive, Departmental Administration, and reclassified to a senior governmental program analyst. The reclassification was approved in the 1973-74 budget, page 669, line 34.

<sup>b</sup> A clerk I position was transferred from General Operations, Division of Drivers Licenses, to Fiscal and Business Management, Departmental Administration and reclassified to women's restroom attendant.

<sup>c</sup> A clerk typist II position was transferred from General Operations, Division of Field Office Operation, to Fiscal and Business Management, Departmental Administration, and reclassified to automobile equipment operator I.

<sup>d</sup> Ten clerical positions were transferred from General Services, Division of Field Office Operation, to Vehicle Registration, Division of Registration.

<sup>e</sup> A clerk II position was transferred from Vehicle Registration, Division of Registration, to EDP Operations, Division of EDP Service.

<sup>f</sup> Four clerk II positions and 5 key data operator positions were transferred from EDP Operations, Division of EDP Service, to General Operations, Division of Drivers Licenses, because of transfer of functions.

† Salary ranges are those in effect as of June 30, 1973.



## STEPHEN P. TEALE CONSOLIDATED DATA CENTER

|                                          | SALARIES AND WAGES | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|--------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          |                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Department Of Motor Vehicles Unit:       |                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Director .....                           | 0.5                | 1                 | 1                | 1                | \$2,045-2,487     | \$27,732             | \$29,124            |
| Dp Mgr IV .....                          | 0.5                | 1                 | 1                | 1                | 1,682-2,045       | 21,468               | 22,536              |
| Sr Dp Systems Analyst .....              | 0.3                | 2                 | 2                | 2                | 1,383-1,682       | 34,896               | 36,672              |
| Dp Mgr II .....                          | -                  | 1                 | 1                | 1                | 1,383-1,682       | 16,596               | 17,436              |
| Staff Dp Systems Analyst .....           | 0.3                | 1                 | 1                | 1                | 1,254-1,525       | 15,048               | 15,804              |
| Dp Mgr I .....                           | 2.8                | 3                 | 3                | 3                | 1,254-1,525       | 54,900               | 54,900              |
| Adm Service Off I .....                  | 0.3                | 1                 | 1                | 1                | 1,254-1,525       | 15,936               | 16,736              |
| Assoc Dp Systems Analyst .....           | 3.7                | 2                 | 2                | 2                | 1,138-1,383       | 28,704               | 30,156              |
| Computer Operations Supvr II .....       | 5.8                | 8                 | 8                | 8                | 1,138-1,383       | 131,193              | 132,570             |
| Supvr, Edp .....                         | 0.7                | 2                 | 2                | 2                | 1,138-1,383       | 27,602               | 28,994              |
| Asst Dp Systems Analyst .....            | 0.7                | -                 | -                | -                | 937-1,138         | -                    | -                   |
| Computer Operations Supvr I .....        | 8.2                | 11                | 11               | 11               | 937-1,138         | 141,687              | 145,517             |
| Applied Science Programmer II .....      | 0.8                | -                 | -                | -                | 937-1,138         | -                    | -                   |
| Dp Techn Supvr I .....                   | 0.9                | 1                 | 1                | 1                | 937-1,138         | 11,290               | 11,844              |
| Sr Computer Opr .....                    | 25.6               | 36                | 36               | 36               | 772-937           | 381,303              | 393,313             |
| Jr Staff Analyst .....                   | 0.1                | 1                 | 1                | 1                | 734-937           | 10,628               | 10,716              |
| Tab Operations Supvr I .....             | 0.3                | -                 | -                | -                | 734-893           | -                    | -                   |
| Accountant I .....                       | -                  | 1                 | 1                | 1                | 700-849           | 8,400                | 8,808               |
| Computer Opr .....                       | 45                 | 47                | 47               | 47               | 666-810           | 432,006              | 444,428             |
| Sr Steno .....                           | 0.3                | 1                 | 1                | 1                | 605-772           | 8,128                | 8,536               |
| Sr Clk Typist .....                      | 0.3                | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Sr Tab Mach Opr .....                    | 0.8                | -                 | -                | -                | 619-753           | -                    | -                   |
| Materials & Stores Supvr I .....         | 0.1                | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Sr Clk .....                             | 2.9                | 5                 | 5                | 5                | 589-717           | 43,732               | 44,038              |
| Sr Account Clk .....                     | -                  | 1                 | 1                | 1                | 589-717           | 7,068                | 7,428               |
| Clk Typist II .....                      | 1.8                | 4                 | 4                | 4                | 484-683           | 28,029               | 28,272              |
| Tab Mach Opr .....                       | 0.5                | -                 | -                | -                | 562-683           | -                    | -                   |
| Stock Clk .....                          | 0.3                | -                 | -                | -                | 562-683           | -                    | -                   |
| Steno II .....                           | 0.8                | 2                 | 2                | 2                | 522-666           | 14,172               | 14,514              |
| Dp Trainee .....                         | 3.4                | -                 | -                | -                | 605-666           | -                    | -                   |
| Student Asst .....                       | 0.1                | -                 | -                | -                | 451-666           | -                    | -                   |
| Service Asst .....                       | 0.6                | 1                 | 1                | 1                | 509-619           | 6,264                | 6,582               |
| Key Data Opr .....                       | 1.5                | 1                 | 1                | 1                | 497-605           | 7,260                | 7,260               |
| Clk II .....                             | 7.4                | 13                | 13               | 13               | 484-589           | 91,599               | 93,120              |
| Account Clk II .....                     | 0.6                | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Clk I .....                              | 0.5                | -                 | -                | -                | 419-509           | -                    | -                   |
| Temporary Help .....                     | 5.1                | 20.7              | 20.7             | 20.7             | (20,319)          | 130,410              | 130,410             |
| TOTALS, AUTHORIZED POSITIONS .....       | 123.5              | 170.7             | 170.7            | 170.7            | \$1,236,641       | \$1,720,759          | \$1,764,422         |
| Department Of Highway Patrol Unit:       |                    |                   |                  |                  |                   |                      |                     |
| Computer Operations Supvr I .....        | 0.7                | -                 | -                | -                | \$937-1,138       | -                    | -                   |
| Computer Opr .....                       | 2                  | 5                 | 5                | 5                | 666-810           | \$46,683             | \$47,803            |
| Temporary Help .....                     | 0.3                | -                 | -                | -                | (1,350)           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....       | 3                  | 5                 | 5                | 5                | \$28,009          | \$46,683             | \$47,803            |
| Department Of Water Resources Unit:      |                    |                   |                  |                  |                   |                      |                     |
| Staff Dp Systems Analyst .....           | 0.3                | 1                 | 1                | 1                | \$1,254-1,525     | \$18,300             | \$18,300            |
| Assoc Dp Systems Analyst .....           | 0.4                | 2                 | 2                | 2                | 1,138-1,383       | 28,414               | 29,841              |
| Computer Operations Supvr II .....       | 0.3                | 1                 | 1                | 1                | 1,138-1,383       | 13,888               | 14,584              |
| Computer Operations Supvr I .....        | 0.3                | 1                 | 1                | 1                | 937-1,138         | 12,642               | 13,278              |
| Sr Computer Opr .....                    | 0.8                | 2                 | 2                | 2                | 772-937           | 20,508               | 20,964              |
| Computer Opr .....                       | 1.5                | 4                 | 4                | 4                | 666-810           | 37,184               | 38,536              |
| Temporary Help .....                     | 0.3                | 1.3               | 1.3              | 1.3              | (1,200)           | 13,038               | 13,038              |
| TOTALS, AUTHORIZED POSITIONS .....       | 3.9                | 12.3              | 12.3             | 12.3             | \$44,775          | \$143,974            | \$148,541           |
| Public Employees Retirement System Unit: |                    |                   |                  |                  |                   |                      |                     |
| Dp Mgr I .....                           | 0.3                | 1                 | 1                | 1                | \$1,254-1,525     | \$17,868             | \$18,300            |
| Assoc Dp Systems Analyst .....           | 0.3                | 1                 | 1                | 1                | 1,138-1,383       | 16,200               | 16,596              |
| Computer Operations Supvr II .....       | 0.7                | 2                 | 2                | 2                | 1,138-1,383       | 31,354               | 32,085              |
| Computer Operations Supvr I .....        | 1                  | 3                 | 3                | 3                | 937-1,138         | 37,007               | 38,872              |
| Programmer II .....                      | 0.3                | 1                 | 1                | 1                | 937-1,138         | 12,849               | 13,494              |
| Sr Computer Opr .....                    | 1                  | 3                 | 3                | 3                | 772-937           | 33,125               | 33,628              |
| Programmer I .....                       | 0.3                | 1                 | 1                | 1                | 810-937           | 10,232               | 10,760              |
| Computer Opr .....                       | 2.6                | 8                 | 8                | 8                | 666-810           | 74,114               | 76,048              |

† Salary ranges are those in effect as of June 30, 1973.

## STEPHEN P. TEALE CONSOLIDATED DATA CENTER—Continued

| SALARIES AND WAGES                           | NO. OF POSITIONS   |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|--------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled)  | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                               |                    |                  |                  |                   |                      |                     |
| Dp Trainee .....                             | 0.2                | 1                | 1                | 605-666           | 7,440                | 7,806               |
| Clk II .....                                 | 0.1                | 1                | 1                | 484-589           | 6,058                | 6,368               |
| Account Clk II .....                         | 0.5                | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Temporary Help .....                         | 0.6                | -                | -                | (4,250)           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS.....            | 7.9                | 23               | 23               | \$84,834          | \$253,315            | \$261,025           |
| State Teachers Retirement System Unit:       |                    |                  |                  |                   |                      |                     |
| Tab Operations Supvr I .....                 | 0.3                | 1                | 1                | \$734-893         | \$10,716             | \$10,716            |
| Sr Tab Mach Opr .....                        | 0.3                | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Tab Mach Opr .....                           | 0.3                | 1                | 1                | 562-683           | 8,466                | 8,466               |
| TOTALS, AUTHORIZED POSITIONS.....            | 0.9                | 3                | 3                | \$9,406           | \$28,218             | \$28,218            |
| Department Of Transportation Unit:           |                    |                  |                  |                   |                      |                     |
| Dp Mgr IV .....                              | 0.3                | 1                | 1                | \$1,682-2,045     | \$24,540             | \$24,540            |
| Dp Mgr III .....                             | -                  | 1                | 1                | 1,525-1,855       | 18,300               | 19,236              |
| Dp Mgr I .....                               | 0.7                | 2                | 2                | 1,254-1,525       | 36,600               | 36,600              |
| Assoc Dp Systems Analyst .....               | 2.5                | 8                | 8                | 1,138-1,383       | 127,166              | 129,644             |
| Computer Operations Supvr II .....           | 0.3                | 1                | 1                | 1,138-1,383       | 16,464               | 16,596              |
| Supvr, Edp .....                             | 0.3                | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Asst Dp Systems Analyst .....                | 0.7                | 2                | 2                | 937-1,138         | 25,740               | 26,346              |
| Computer Operations Supvr I .....            | 0.8                | 3                | 3                | 937-1,138         | 38,826               | 39,378              |
| Applied Science Programmer II .....          | 0.3                | 1                | 1                | 937-1,138         | 12,084               | 12,690              |
| Programmer II .....                          | 0.3                | 1                | 1                | 937-1,138         | 12,372               | 13,008              |
| Dp Techn Supvr I .....                       | 0.7                | 3                | 3                | 937-1,138         | 38,062               | 39,156              |
| Sr Computer Opr .....                        | 2.5                | 8                | 8                | 772-937           | 87,940               | 89,463              |
| Computer Opr .....                           | 6.8                | 21               | 21               | 666-810           | 193,534              | 198,940             |
| Sr Tab Mach Opr .....                        | 0.7                | 2                | 2                | 619-753           | 18,072               | 18,072              |
| Warehouseman .....                           | 0.1                | 1                | 1                | 666-734           | 8,621                | 8,808               |
| Key Data Supvr I .....                       | 0.3                | 1                | 1                | 576-700           | 8,026                | 8,400               |
| Clk Typist II .....                          | 0.3                | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Tab Mach Opr .....                           | 0.3                | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Stock Clk .....                              | 0.3                | -                | -                | 562-683           | -                    | -                   |
| Key Data Opr .....                           | 0.7                | 2                | 2                | 497-605           | 14,616               | 14,790              |
| Clk Typist I .....                           | 0.3                | 1                | 1                | 440-535           | 5,490                | 5,762               |
| Clk I .....                                  | 0.7                | 3                | 3                | 419-509           | 15,879               | 16,635              |
| Temporary Help .....                         | 2.7                | -                | -                | (17,467)          | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS.....            | 22.6               | 65               | 65               | \$245,234         | \$734,192            | \$749,924           |
| State Controller Unit:                       |                    |                  |                  |                   |                      |                     |
| Dp Mgr I .....                               | 0.2                | 1                | 1                | \$1,254-1,525     | \$15,048             | \$15,804            |
| Computer Operations Supvr II .....           | 0.3                | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Computer Operations Supvr I .....            | 0.9                | 3                | 3                | 937-1,138         | 38,718               | 39,947              |
| Sr Computer Opr .....                        | 0.9                | 3                | 3                | 772-937           | 32,969               | 33,452              |
| Computer Opr .....                           | 2                  | 6                | 6                | 666-810           | 55,370               | 56,528              |
| Dp Trainee .....                             | 1                  | 4                | 4                | 605-666           | 31,064               | 32,541              |
| Temporary Help .....                         | 1.1                | -                | -                | (8,705)           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS.....            | 6.4                | 18               | 18               | \$65,201          | \$189,765            | \$194,868           |
| State Personnel Board Unit:                  |                    |                  |                  |                   |                      |                     |
| Sr Computer Opr .....                        | 0.3                | 1                | 1                | \$772-937         | \$10,380             | \$10,898            |
| Computer Opr .....                           | 0.3                | 1                | 1                | 666-810           | 8,808                | 9,264               |
| Temporary Help .....                         | 0.3                | -                | -                | (1,634)           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS.....            | 0.9                | 2                | 2                | \$7,764           | \$19,188             | \$20,162            |
| Administration Unit:                         |                    |                  |                  |                   |                      |                     |
| Dp Mgr I .....                               | 0.3                | 1                | 1                | \$1,254-1,525     | \$18,300             | \$18,300            |
| Sr Computer Opr .....                        | 1.2                | 4                | 4                | 772-937           | 40,560               | 42,600              |
| Computer Opr .....                           | 2.5                | 7                | 7                | 666-810           | 64,546               | 66,750              |
| Key Data Opr .....                           | 0.1                | -                | -                | 497-605           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS.....            | 4.1                | 12               | 12               | \$41,129          | \$123,406            | \$127,650           |
| ESTIMATED 1973 SALARY INCREASE ....          | -                  | -                | -                | -                 | 218,167              | 223,610             |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS..... | 173.2 <sup>a</sup> | 311              | 311              | \$1,762,993       | \$3,447,667          | \$3,566,223         |

<sup>a</sup> Past year man-year counts and expenditures represent 7 months operation. Approximately 125 man-years of effort for the first 5 months of 1972-73 are reported in the individual budgets of departments consolidated.

† Salary ranges are those in effect as of June 30, 1973.



**SPECIAL RESOURCES SERVICES AND STUDIES**  
**Advisory Commission on Marine and Coastal Resources**

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Exec Secty .....                   | 0.2               | -                | -                | \$1,138-1,383     | -                    | -                   |
| Steno II .....                     | 1                 | -                | -                | 522-666           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS ..... | 1.2               | -                | -                | \$9,669           | -                    | -                   |

**STATE SOLID WASTE MANAGEMENT BOARD**

|                                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Members (7) .....                    | -                 | -                | -                | \$100 day         | \$16,800             | \$16,800            |
| Chief Exec Off .....                 | -                 | 1                | 1                | 27,504            | 27,504               | 27,504              |
| Supvng Engr .....                    | -                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Supvng Wtr Qual Cont Engr .....      | -                 | 1                | 1                | 1,564-1,901       | 20,688               | 21,720              |
| Sr Wtr Qual Cont Engr .....          | -                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Sr Engr, Water Resources .....       | -                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Adm Service Off I .....              | -                 | 1                | 1                | 1,254-1,525       | 15,048               | 15,804              |
| Assoc Engr .....                     | -                 | 1                | 1                | 1,166-1,417       | 13,992               | 14,688              |
| Asst Engr .....                      | -                 | 2                | 2                | 959-1,166         | 23,016               | 24,168              |
| Secty I .....                        | -                 | 1                | 1                | 700-849           | 8,400                | 8,808               |
| Steno II .....                       | -                 | 2                | 2                | 522-635           | 14,040               | 14,364              |
| ESTIMATED 1973 SALARY INCREASE ..... | -                 | -                | -                | -                 | 14,008               | 14,386              |
| TOTALS, AUTHORIZED POSITIONS .....   | -                 | 12               | 12               | \$4,391           | \$215,692            | \$220,438           |

**AIR RESOURCES BOARD**

**ADMINISTRATION**

|                                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Executive:                                |                   |                  |                  |                   |                      |                     |
| Board Member .....                        | 4.9               | -                | -                | \$10,584          | -                    | -                   |
| Executive Off .....                       | 1                 | -                | -                | 2,406             | -                    | -                   |
| Dep Exec Off .....                        | 1                 | -                | -                | 1,901-2,310       | -                    | -                   |
| Sr Steno .....                            | 1.6               | -                | -                | 605-772           | -                    | -                   |
| Steno II .....                            | 1                 | -                | -                | 522-666           | -                    | -                   |
| Information:                              |                   |                  |                  |                   |                      |                     |
| Info Off II .....                         | 1                 | -                | -                | 1,317-1,603       | -                    | -                   |
| Info Off I .....                          | 1                 | -                | -                | 1,084-1,317       | -                    | -                   |
| Editorial Aid .....                       | 1                 | -                | -                | 635-772           | -                    | -                   |
| Clk Typist II .....                       | 1                 | -                | -                | 484-683           | -                    | -                   |
| Evaluation and Planning:                  |                   |                  |                  |                   |                      |                     |
| Adm Advisor I .....                       | 0.8               | -                | -                | 1,564-1,901       | -                    | -                   |
| Chief, Evaluation and Planning, ARB ..... | 1                 | -                | -                | 1,525-1,855       | -                    | -                   |
| Staff Counsel I .....                     | 0.4               | -                | -                | 1,417-1,724       | -                    | -                   |
| Sr Mech Engr .....                        | 1                 | -                | -                | 1,349-1,641       | -                    | -                   |
| Sr Air Sanitation Engr .....              | 0.8               | -                | -                | 1,349-1,641       | -                    | -                   |
| Sr Economist .....                        | 0.9               | -                | -                | 1,349-1,641       | -                    | -                   |
| Air Pollution Research Specialist .....   | 1                 | -                | -                | 1,285-1,564       | -                    | -                   |
| Assoc Air Sanitation Engr .....           | 0.8               | -                | -                | 1,166-1,417       | -                    | -                   |
| Assoc Mgt Analyst .....                   | 1                 | -                | -                | 1,138-1,383       | -                    | -                   |
| Air Sanitation Engrng Assoc .....         | 0.7               | -                | -                | 1,111-1,349       | -                    | -                   |
| Asst Engrng Specialist .....              | 0.1               | -                | -                | 959-1,166         | -                    | -                   |
| Asst Air Pollution Engr .....             | 0.1               | -                | -                | 959-1,166         | -                    | -                   |
| Sr Steno .....                            | 1                 | -                | -                | 605-772           | -                    | -                   |
| Steno II .....                            | 1                 | -                | -                | 522-666           | -                    | -                   |
| Clk Typist II .....                       | 1                 | -                | -                | 484-683           | -                    | -                   |
| Administrative Services:                  |                   |                  |                  |                   |                      |                     |
| Adm Service Off I .....                   | 0.3               | -                | -                | 1,254-1,525       | -                    | -                   |
| Personnel Off I .....                     | 0.4               | -                | -                | 1,196-1,453       | -                    | -                   |
| Acctg Off III .....                       | 1                 | -                | -                | 1,138-1,383       | -                    | -                   |
| Assoc Personnel Analyst .....             | 0.3               | -                | -                | 1,138-1,383       | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.

## AIR RESOURCES BOARD—Continued

|                                                | SALARIES AND WAGES | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------|--------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                |                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                |                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Business Service Off 1 .....                   | 1                  | -                 | -                | -                | 937-1,138         | -                    | -                   |
| Asst Governmental Program Analyst.....         | 0.7                | -                 | -                | -                | 937-1,138         | -                    | -                   |
| Jr Staff Analyst .....                         | 0.3                | -                 | -                | -                | 734-937           | -                    | -                   |
| Personnel Asst II .....                        | 1                  | -                 | -                | -                | 683-830           | -                    | -                   |
| Duplicating Mach Supvr I.....                  | 0.7                | -                 | -                | -                | 619-753           | -                    | -                   |
| Material and Stores Supvr.....                 | 1                  | -                 | -                | -                | 619-753           | -                    | -                   |
| Property Clk I .....                           | 0.8                | -                 | -                | -                | 619-753           | -                    | -                   |
| Sr Account Clk.....                            | 1                  | -                 | -                | -                | 589-717           | -                    | -                   |
| Laborer .....                                  | 0.6                | -                 | -                | -                | 635-700           | -                    | -                   |
| Clk Typist II .....                            | 2.6                | -                 | -                | -                | 484-683           | -                    | -                   |
| Stock Clk .....                                | 0.3                | -                 | -                | -                | 562-683           | -                    | -                   |
| Steno II.....                                  | 1.8                | -                 | -                | -                | 522-666           | -                    | -                   |
| Duplicating Mach Opr II .....                  | 0.4                | -                 | -                | -                | 509-619           | -                    | -                   |
| Clk II .....                                   | 2                  | -                 | -                | -                | 484-589           | -                    | -                   |
| Account Clk II .....                           | 1.3                | -                 | -                | -                | 484-589           | -                    | -                   |
| Temporary Help .....                           | -                  | -                 | -                | -                | (57,968)          | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS.....              | 42.6               | -                 | -                | -                | \$553,481         | -                    | -                   |
| <b>AIR QUALITY MANAGEMENT</b>                  |                    |                   |                  |                  |                   |                      |                     |
| Air Quality Control:                           |                    |                   |                  |                  |                   |                      |                     |
| Div Chief, Air Resources Bd, CEA.....          | 0.5                | -                 | -                | -                | \$1,810-2,201     | -                    | -                   |
| Supvng Air Sanitation Engr .....               | 0.7                | -                 | -                | -                | 1,564-1,901       | -                    | -                   |
| Sr Air Sanitation Engr .....                   | 2.4                | -                 | -                | -                | 1,349-1,641       | -                    | -                   |
| Air Pollution Research Specialist.....         | 0.6                | -                 | -                | -                | 1,285-1,564       | -                    | -                   |
| Sr Air Pollution Operations Spec .....         | 1                  | -                 | -                | -                | 1,285-1,564       | -                    | -                   |
| Assoc Mech Engr.....                           | 1                  | -                 | -                | -                | 1,166-1,417       | -                    | -                   |
| Assoc Air Sanitation Engr .....                | 8.9                | -                 | -                | -                | 1,166-1,417       | -                    | -                   |
| Air Sanitation Engrng Assoc.....               | 5.1                | -                 | -                | -                | 1,111-1,349       | -                    | -                   |
| Asst Mech Engr .....                           | 1.2                | -                 | -                | -                | 959-1,166         | -                    | -                   |
| Asst Air Pollution Engr .....                  | 4                  | -                 | -                | -                | 959-1,166         | -                    | -                   |
| Asst Engrng Specialist .....                   | 1.7                | -                 | -                | -                | 959-1,166         | -                    | -                   |
| Sr Instrument Techn, Air San .....             | 2                  | -                 | -                | -                | 959-1,166         | -                    | -                   |
| Civil Engng Techn II .....                     | 0.5                | -                 | -                | -                | 915-1,111         | -                    | -                   |
| Asst Air Pollution Control Specialist .....    | 0.8                | -                 | -                | -                | 915-1,111         | -                    | -                   |
| Instrument Techn, Air Sanitation .....         | 5                  | -                 | -                | -                | 915-1,058         | -                    | -                   |
| Civil Engng Techn I.....                       | 1.6                | -                 | -                | -                | 791-959           | -                    | -                   |
| Jr Air Pollution Specialist .....              | 2.1                | -                 | -                | -                | 830-959           | -                    | -                   |
| Sr Clk Typist.....                             | 0.5                | -                 | -                | -                | 589-753           | -                    | -                   |
| Clk Typist II .....                            | 3.2                | -                 | -                | -                | 484-683           | -                    | -                   |
| Steno II.....                                  | 1.9                | -                 | -                | -                | 522-666           | -                    | -                   |
| Temporary Help .....                           | -                  | -                 | -                | -                | (28,642)          | -                    | -                   |
| Air Quality Surveillance:                      |                    |                   |                  |                  |                   |                      |                     |
| Division Chief.....                            | 0.5                | -                 | -                | -                | 1,810-2,201       | -                    | -                   |
| Supvng Air Sanitation Engr .....               | 0.5                | -                 | -                | -                | 1,564-1,901       | -                    | -                   |
| Supvng Air Pollution Research Specialist ..... | 1.2                | -                 | -                | -                | 1,489-1,810       | -                    | -                   |
| Sr Air Sanitation Engr .....                   | 1.6                | -                 | -                | -                | 1,349-1,641       | -                    | -                   |
| Sr Meteorologist.....                          | 1                  | -                 | -                | -                | 1,285-1,564       | -                    | -                   |
| Air Pollution Research Specialist.....         | 1.4                | -                 | -                | -                | 1,285-1,564       | -                    | -                   |
| Staff DP Systems Analyst .....                 | 1                  | -                 | -                | -                | 1,254-1,525       | -                    | -                   |
| Assoc Air Sanitation Engr .....                | 4.1                | -                 | -                | -                | 1,166-1,417       | -                    | -                   |
| Associate Statistician.....                    | 1                  | -                 | -                | -                | 1,138-1,383       | -                    | -                   |
| Associate Meteorologist .....                  | 2.6                | -                 | -                | -                | 1,111-1,349       | -                    | -                   |
| Assoc Air Pollution Specialist .....           | 0.4                | -                 | -                | -                | 1,111-1,349       | -                    | -                   |
| Air Sanitation Engrng Assoc.....               | 3.1                | -                 | -                | -                | 1,111-1,349       | -                    | -                   |
| Asst Air Pollution Engr .....                  | 3.6                | -                 | -                | -                | 959-1,166         | -                    | -                   |
| Sr Instrument Techn, Air San .....             | 5.3                | -                 | -                | -                | 959-1,166         | -                    | -                   |
| Asst Air Pollution Specialist .....            | 0.5                | -                 | -                | -                | 915-1,111         | -                    | -                   |
| Jr Mech Engr .....                             | 0.5                | -                 | -                | -                | 915-1,058         | -                    | -                   |
| Instrument Techn, Air Sanitation .....         | 14.7               | -                 | -                | -                | 915-1,058         | -                    | -                   |
| Jr Air Pollution Operations Spec.....          | 1.7                | -                 | -                | -                | 830-959           | -                    | -                   |
| Civil Engng Tech I.....                        | 0.8                | -                 | -                | -                | 791-959           | -                    | -                   |
| Mech Engrng Techn I .....                      | 0.8                | -                 | -                | -                | 791-959           | -                    | -                   |
| Graphic Artist.....                            | 1                  | -                 | -                | -                | 683-830           | -                    | -                   |
| Material & Stores Supvr I.....                 | 0.5                | -                 | -                | -                | 619-753           | -                    | -                   |
| Sr Clk Typist.....                             | 1                  | -                 | -                | -                | 589-717           | -                    | -                   |
| Statistical Clk .....                          | 2                  | -                 | -                | -                | 589-717           | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.



## AIR RESOURCES BOARD—Continued

| AIR RESOURCES BOARD—Continued                |                   |                  |                  |                   |                      |                     |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Clk Typist II .....                          | 2.8               | -                | -                | 484-683           | -                    | -                   |
| Steno II.....                                | 1                 | -                | -                | 522-666           | -                    | -                   |
| Temporary Help .....                         | -                 | -                | -                | (2,452)           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....           | 99.3              | -                | -                | \$1,363,756       | -                    | -                   |
| MOTOR VEHICLE EMISSIONS                      |                   |                  |                  |                   |                      |                     |
| Management Support:                          |                   |                  |                  |                   |                      |                     |
| Div Chief, Air Resources Board .....         | 0.8               | -                | -                | \$1,810-2,201     | -                    | -                   |
| Mgr .....                                    | 0.2               | -                | -                | 1,793-2,179       | -                    | -                   |
| Supvng Clk I.....                            | 1                 | -                | -                | 683-830           | -                    | -                   |
| Sr Steno .....                               | 1                 | -                | -                | \$605-772         | -                    | -                   |
| Sr Clk Typist.....                           | 1                 | -                | -                | 589-753           | -                    | -                   |
| Clk Typist II .....                          | 5.1               | -                | -                | 484-683           | -                    | -                   |
| Steno II.....                                | 0.9               | -                | -                | 522-666           | -                    | -                   |
| Clk II .....                                 | 4.2               | -                | -                | 484-589           | -                    | -                   |
| Compliance:                                  |                   |                  |                  |                   |                      |                     |
| Supvng MVPC Engr .....                       | 1                 | -                | -                | 1,564-1,901       | -                    | -                   |
| Sr MVPC Engr .....                           | 1                 | -                | -                | 1,349-1,641       | -                    | -                   |
| Sr Air Sanitation Engr .....                 | 0.6               | -                | -                | 1,349-1,641       | -                    | -                   |
| Assoc MVPC Engr.....                         | 4                 | -                | -                | 1,166-1,417       | -                    | -                   |
| Air Resources Field Rep .....                | 2                 | -                | -                | 1,007-1,224       | -                    | -                   |
| Asst Engrng Specialist .....                 | 0.7               | -                | -                | 959-1,166         | -                    | -                   |
| Jr Air Pollution Operations Specialist ..... | 0.6               | -                | -                | 830-959           | -                    | -                   |
| Atmospheric Studies:                         |                   |                  |                  |                   |                      |                     |
| Supvng Air Sanitation Engr .....             | 1                 | -                | -                | 1,564-1,901       | -                    | -                   |
| Supvng Air Pollution Research Spec .....     | 1                 | -                | -                | 1,489-1,810       | -                    | -                   |
| Supvng Air Pollution Physicist.....          | 1                 | -                | -                | 1,489-1,810       | -                    | -                   |
| Spectroscopist.....                          | 2                 | -                | -                | 1,417-1,724       | -                    | -                   |
| Sr Air Sanitation Engr .....                 | 1                 | -                | -                | 1,349-1,641       | -                    | -                   |
| Staff Electronics and Instrumentation        |                   |                  |                  |                   |                      |                     |
| Engr .....                                   | 1                 | -                | -                | 1,285-1,564       | -                    | -                   |
| Air Pollution Research Specialist.....       | 2                 | -                | -                | 1,285-1,564       | -                    | -                   |
| Assoc MVPC Engr.....                         | 3.1               | -                | -                | 1,166-1,417       | -                    | -                   |
| Assoc Air Sanitation Engr .....              | 0.4               | -                | -                | 1,166-1,417       | -                    | -                   |
| Assoc Electronic Engr .....                  | 1                 | -                | -                | 1,166-1,417       | -                    | -                   |
| Chemist II .....                             | 2.9               | -                | -                | 1,058-1,285       | -                    | -                   |
| Asst Air Pollution Engr .....                | 1.6               | -                | -                | 959-1,166         | -                    | -                   |
| Sr Instrument Techn .....                    | 1                 | -                | -                | 959-1,166         | -                    | -                   |
| Chemist I.....                               | 1.6               | -                | -                | 915-1,111         | -                    | -                   |
| Instrument Techn, Air Sanitation .....       | 3                 | -                | -                | 915-1,058         | -                    | -                   |
| Jr Chemist .....                             | 1.5               | -                | -                | 753-870           | -                    | -                   |
| Vehicle Testing:                             |                   |                  |                  |                   |                      |                     |
| Supvng MVPC Engr .....                       | 1                 | -                | -                | 1,564-1,901       | -                    | -                   |
| Supvng Air Pollution Specialist .....        | 1                 | -                | -                | 1,489-1,810       | -                    | -                   |
| Sr MVPC Engr.....                            | 2                 | -                | -                | 1,349-1,641       | -                    | -                   |
| Sr Air Sanitation Engr .....                 | 1.5               | -                | -                | 1,349-1,641       | -                    | -                   |
| Assoc MVPC Engr.....                         | 5.1               | -                | -                | 1,166-1,417       | -                    | -                   |
| Vehicle Coordinator—MVPC Device              |                   |                  |                  |                   |                      |                     |
| Testing .....                                | 1                 | -                | -                | 959-1,166         | -                    | -                   |
| Supvr, Tool and Instrument Shop.....         | 1                 | -                | -                | 1,007-1,166       | -                    | -                   |
| Asst Air Pollution Engr .....                | 1.3               | -                | -                | 959-1,166         | -                    | -                   |
| Sr Instrument Techn, Air San .....           | 2.9               | -                | -                | 959-1,166         | -                    | -                   |
| Instrument Techn, Air Sanitation .....       | 4.9               | -                | -                | 915-1,058         | -                    | -                   |
| Asst Vehicle Coordinator.....                | 2                 | -                | -                | 893-1,031         | -                    | -                   |
| Power Equip Mech .....                       | 6.2               | -                | -                | 893-983           | -                    | -                   |
| Statistical Clk .....                        | 0.8               | -                | -                | 589-717           | -                    | -                   |
| Temporary Help .....                         | -                 | -                | -                | (25,923)          | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....           | 79.9              | -                | -                | \$1,120,848       | -                    | -                   |
| RESEARCH                                     |                   |                  |                  |                   |                      |                     |
| Supvr Air Pollutions Research Specialist..   | 1                 | -                | -                | \$1,489-1,810     | -                    | -                   |
| Air Pollution Research Specialist.....       | 2                 | -                | -                | 1,285-1,564       | -                    | -                   |
| Chemist I.....                               | 1                 | -                | -                | 915-1,111         | -                    | -                   |
| Steno II.....                                | 1                 | -                | -                | 522-666           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....           | 5.0               | -                | -                | \$68,768          | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.

## AIR RESOURCES BOARD—Continued

| AIR RESOURCES BOARD—Continued               |                   |                  |                  |                   |                      |                     |
|---------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                          | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                             | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>ADMINISTRATION</b>                       |                   |                  |                  |                   |                      |                     |
| Executive:                                  |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Board Member .....                          | —                 | 5                | 5                | \$10,584          | \$52,920             | \$52,920            |
| Executive Officer .....                     | —                 | 1                | 1                | 2,406             | 28,875               | 28,875              |
| Deputy Exec Off .....                       | —                 | 1                | 1                | 1,901-2,310       | 27,720               | 27,720              |
| Sec I .....                                 | —                 | 1                | 1                | 700-849           | 9,264                | 9,720               |
| Sr Steno .....                              | —                 | 2                | 2                | 605-772           | 17,616               | 17,616              |
| Public Information:                         |                   |                  |                  |                   |                      |                     |
| Info Off II .....                           | —                 | 1                | 1                | 1,317-1,603       | 17,436               | 18,300              |
| Info Off I .....                            | —                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Editorial Aid .....                         | —                 | 1                | 1                | 635-772           | 8,366                | 8,774               |
| Clk Typist II .....                         | —                 | 2                | 2                | 484-683           | 12,606               | 13,241              |
| Legal Services:                             |                   |                  |                  |                   |                      |                     |
| Adm Advisor I .....                         | —                 | 1                | 1                | 1,564-1,901       | 22,539               | 22,812              |
| Staff Counsel I .....                       | —                 | 1                | 1                | 1,417-1,724       | 18,768               | 19,692              |
| Sr Legal Steno .....                        | —                 | 1                | 1                | 635-772           | 8,400                | 8,808               |
| Steno II .....                              | —                 | 1                | 1                | 522-666           | 6,660                | 6,999               |
| Administrative Services:                    |                   |                  |                  |                   |                      |                     |
| Adm Service Off I .....                     | —                 | 1                | 1                | 1,254-1,525       | 15,048               | 15,804              |
| Personnel Off I .....                       | —                 | 1                | 1                | 1,196-1,453       | 14,642               | 15,363              |
| Accounting Off III .....                    | —                 | 1                | 1                | 1,138-1,383       | 14,642               | 15,363              |
| Business Service Off I .....                | —                 | 1                | 1                | 937-1,138         | 11,940               | 12,531              |
| Asst Governmental Program Analyst .....     | —                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Business Service Asst .....                 | —                 | 1                | 1                | 772-937           | 10,188               | 10,716              |
| Personnel Asst II .....                     | —                 | 1                | 1                | 683-830           | 9,726                | 9,960               |
| Duplicating Mach Supvr I .....              | —                 | 1                | 1                | 619-753           | 8,892                | 9,036               |
| Materials and Stores Supvr I .....          | —                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Property Clk I .....                        | —                 | 1                | 1                | 619-753           | 8,132                | 8,536               |
| Sr Account Clk .....                        | —                 | 1                | 1                | 589-717           | 8,080                | 8,429               |
| Laborer .....                               | —                 | 1                | 1                | 635-700           | 8,400                | 8,400               |
| Clk Typist II .....                         | —                 | 6.5              | 6.5              | 484-683           | 43,674               | 44,794              |
| Steno II .....                              | —                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Duplicating Mach Opr II .....               | —                 | 1                | 1                | 535-651           | 6,582                | 6,906               |
| Clk II .....                                | —                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Account Clk II .....                        | —                 | 2                | 2                | 484-589           | 13,542               | 13,866              |
| Clk I .....                                 | —                 | 1                | 1                | 419-509           | 5,532                | 5,808               |
| Temporary Help .....                        | —                 | 1.5              | 1.5              | (—)               | 13,130               | 13,130              |
| TOTALS, AUTHORIZED POSITIONS .....          | —                 | 45               | 45               | —                 | \$476,504            | \$487,303           |
| <b>DATA COLLECTION</b>                      |                   |                  |                  |                   |                      |                     |
| Air Quality Surveillance:                   |                   |                  |                  |                   |                      |                     |
| Supvng Air Pollution Research Spec .....    | —                 | 1                | 1                | \$1,489-1,810     | \$19,858             | \$20,860            |
| Sr Air Sanitation Eng .....                 | —                 | 1                | 1                | 1,349-1,641       | 17,220               | 18,093              |
| Assoc Air Sanitation Engr .....             | —                 | 2                | 2                | 1,166-1,417       | 30,030               | 31,546              |
| Assoc Air Pollution Specialist .....        | —                 | 2                | 2                | 1,111-1,349       | 30,428               | 31,608              |
| Air Sanitation Engrng Assoc .....           | —                 | 1                | 1                | 1,111-1,349       | 15,319               | 15,611              |
| Asst Air Pollution Engr .....               | —                 | 2                | 2                | 959-1,166         | 24,628               | 25,856              |
| Asst Engrng Specialist .....                | —                 | 1                | 1                | 959-1,166         | 12,696               | 13,332              |
| Sr Instrument Techn, Air San .....          | —                 | 2                | 2                | 959-1,166         | 26,838               | 27,403              |
| Asst Air Pollution Specialist .....         | —                 | 2                | 2                | 915-1,111         | 26,028               | 26,664              |
| Instrument Techn, Air Sanitation .....      | —                 | 8                | 8                | 915-1,058         | 97,984               | 99,702              |
| Programmer I, EDP .....                     | —                 | 1                | 1                | 893-937           | 10,716               | 11,244              |
| Jr Air Pollution Operation Specialist ..... | —                 | 3                | 3                | 830-959           | 31,020               | 32,523              |
| Civil Engrng Techn I .....                  | —                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Graphic Artist .....                        | —                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Emissions Inventory:                        |                   |                  |                  |                   |                      |                     |
| Sr Air Sanitation Engr .....                | —                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Assoc Air Sanitation Engr .....             | —                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Asst Engrng Specialist, Air Pollution ..... | —                 | 1                | 1                | 959-1,166         | 12,749               | 13,387              |
| Technical Services:                         |                   |                  |                  |                   |                      |                     |
| Sr Clk Typist .....                         | —                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Materials & Stores Supvr I .....            | —                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Clk Typist II .....                         | —                 | 3                | 3                | 484-683           | 18,671               | 19,616              |
| Steno II .....                              | —                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| TOTALS, AUTHORIZED POSITIONS .....          | —                 | 37               | 37               | —                 | \$457,609            | \$470,869           |

† Salary ranges are those in effect as of June 30, 1973.



## AIR RESOURCES BOARD—Continued

| AIR RESOURCES BOARD—Continued                         |                   |                  |                  |                   |                      |                     |
|-------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>RESEARCH</b>                                       |                   |                  |                  |                   |                      |                     |
| Research Analysis:                                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supvng Air Pollution Research Specialist              | —                 | 1                | 1                | \$1,489-1,810     | \$21,720             | \$21,720            |
| Air Pollution Research Specialist.....                | —                 | 3                | 3                | 1,285-1,564       | 49,009               | 51,392              |
| Assoc Air Pollution Specialist.....                   | —                 | 1                | 1                | 1,111-1,349       | 14,224               | 14,932              |
| Chemist I.....                                        | —                 | 1                | 1                | 915-1,111         | 10,980               | 11,508              |
| Steno II.....                                         | —                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Atmospheric Studies:                                  |                   |                  |                  |                   |                      |                     |
| Supvng Air Sanitation Engr .....                      | —                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Supvng Air Pollution Research Spec .....              | —                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Supvng Air Pollution Physicist.....                   | —                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Spectroscopist.....                                   | —                 | 2                | 2                | 1,417-1,724       | 41,376               | 41,376              |
| TOTALS, AUTHORIZED POSITIONS .....                    | —                 | 12               | 12               | —                 | \$211,181            | \$214,800           |
| <b>STANDARDS</b>                                      |                   |                  |                  |                   |                      |                     |
| Standard Setting:                                     |                   |                  |                  |                   |                      |                     |
| Air Pollution Research Specialist.....                | —                 | 1                | 1                | \$1,285-1,564     | \$16,664             | \$17,508            |
| Air Sanitation Engrng Assoc.....                      | —                 | 1                | 1                | 1,111-1,349       | 14,340               | 15,054              |
| Asst Air Pollution Engr .....                         | —                 | 2                | 2                | 959-1,166         | 24,645               | 24,939              |
| Asst Air Pollution Operations Specialist ..           | —                 | 1                | 1                | 915-1,111         | 10,980               | 11,508              |
| Atmospheric Studies:                                  |                   |                  |                  |                   |                      |                     |
| Assoc Air Sanitation Engr .....                       | —                 | 1                | 1                | 1,166-1,417       | 15,420               | 16,188              |
| Chemist II .....                                      | —                 | 3                | 3                | 1,058-1,285       | 43,191               | 44,447              |
| Asst Air Pollution Engr .....                         | —                 | 1                | 1                | 959-1,166         | 11,508               | 12,084              |
| Sr Instrument Techn, Air Sanitation .....             | —                 | 1                | 1                | 959-1,166         | 11,508               | 12,084              |
| Chemist I.....                                        | —                 | 1                | 1                | 915-1,111         | 13,226               | 13,332              |
| Instrument Techn .....                                | —                 | 3                | 3                | 915-1,058         | 37,578               | 38,088              |
| Jr Chemist .....                                      | —                 | 3                | 3                | 753-870           | 28,286               | 29,685              |
| TOTALS, AUTHORIZED POSITIONS .....                    | —                 | 18               | 18               | —                 | \$227,346            | \$234,917           |
| <b>STATE STRATEGY PLANNING AND TESTING OPERATIONS</b> |                   |                  |                  |                   |                      |                     |
| Vehicular Emissions Control and Testing:              |                   |                  |                  |                   |                      |                     |
| Div Chief, Air Resources Board .....                  | —                 | 1                | 1                | \$1,810-2,201     | \$26,412             | \$26,412            |
| Supvng MVPC Engr .....                                | —                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Supvng Air Pollution Research Spec .....              | —                 | 1                | 1                | 1,489-1,810       | 21,290               | 21,720              |
| Sr MVDC Engr .....                                    | —                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Assoc Air Sanitation Engr .....                       | —                 | 1                | 1                | 1,166-1,417       | 15,420               | 16,188              |
| Assoc MVPC Engr.....                                  | —                 | 3                | 3                | 1,166-1,417       | 47,168               | 48,641              |
| Asst Air Pollution Engr .....                         | —                 | 1                | 1                | 959-1,166         | 12,164               | 12,771              |
| Stationary Emissions Control:                         |                   |                  |                  |                   |                      |                     |
| Div Chief.....                                        | —                 | 1                | 1                | 1,810-2,201       | 24,540               | 25,776              |
| Supvng Air Sanitation Engr .....                      | —                 | 1                | 1                | 1,564-1,901       | 20,688               | 21,720              |
| Sr Air Sanitation Engr .....                          | —                 | 1                | 1                | 1,349-1,641       | 16,188               | 17,004              |
| Assoc Air Sanitation Engr .....                       | —                 | 4                | 4                | 1,166-1,417       | 66,560               | 67,336              |
| Air Sanitation Engrng Assoc.....                      | —                 | 1                | 1                | 1,111-1,349       | 15,612               | 16,188              |
| Asst Air Pollution Engr .....                         | —                 | 2                | 2                | 959-1,166         | 25,629               | 26,907              |
| Asst Engrng Specialist .....                          | —                 | 3                | 3                | 959-1,166         | 35,694               | 37,488              |
| Civil Engrng Techn II .....                           | —                 | 1                | 1                | 915-1,111         | 13,332               | 13,992              |
| Asst Air Pollution Specialist .....                   | —                 | 1                | 1                | 915-1,111         | 10,980               | 11,508              |
| Jr Air Pollution Spec.....                            | —                 | 1                | 1                | 830-959           | 10,200               | 10,710              |
| Technical Services:                                   |                   |                  |                  |                   |                      |                     |
| Div Chief.....                                        | —                 | 1                | 1                | 1,810-2,201       | 24,540               | 25,776              |
| Supvng Air Pollution Specialist .....                 | —                 | 1                | 1                | 1,489-1,810       | 20,273               | 21,290              |
| Sr Air Sanitation Engr .....                          | —                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Staff Electronics & Instrumentation Engr              | —                 | 1                | 1                | 1,285-1,564       | 15,420               | 16,188              |
| Sr Meteorologist.....                                 | —                 | 1                | 1                | 1,285-1,564       | 17,508               | 18,393              |
| Air Pollution Research Specialist.....                | —                 | 2                | 2                | 1,285-1,564       | 35,704               | 36,564              |
| Staff DP Systems Analyst .....                        | —                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Assoc Air Sanitation Engr .....                       | —                 | 1                | 1                | 1,166-1,417       | 15,015               | 15,773              |
| Assoc Electronic Engr .....                           | —                 | 1                | 1                | 1,166-1,417       | 15,868               | 16,664              |
| Assoc MVPC Engr.....                                  | —                 | 3                | 3                | 1,166-1,417       | 48,879               | 49,620              |
| Assoc Statistician .....                              | —                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Assoc Meteorologist.....                              | —                 | 1                | 1                | 1,111-1,349       | 12,696               | 13,332              |
| Air Sanitation Engrng Assoc.....                      | —                 | 1                | 1                | 1,111-1,349       | 15,319               | 15,611              |
| Air Resources Field Rep .....                         | —                 | 1                | 1                | 1,111-1,166       | 13,332               | 13,992              |

† Salary ranges are those in effect as of June 30, 1973.

## AIR RESOURCES BOARD—Continued

| AIR RESOURCES BOARD—Continued                  |                   |                  |                  |                   |                      |                     |  |
|------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|--|
| SALARIES AND WAGES                             | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |  |
|                                                | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |  |
|                                                |                   |                  |                  | SALARY RANGE †    |                      |                     |  |
| Sr Instrument Techn, Air Sanitation .....      | -                 | 2                | 2                | 959-1,166         | 26,838               | 27,403              |  |
| Instrument Techn, Air Sanitation .....         | -                 | 4                | 4                | 915-1,058         | 48,992               | 49,851              |  |
| Policy and Program Planning:                   |                   |                  |                  |                   |                      |                     |  |
| Chief, Evaluation and Planning, ARB .....      | -                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |  |
| Sr Resources Economist.....                    | -                 | 1                | 1                | 1,383-1,682       | 16,946               | 17,796              |  |
| Sr Mech Engr .....                             | -                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |  |
| Sr Air Sanitation Engr .....                   | -                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |  |
| Air Pollution Research Specialist.....         | -                 | 1                | 1                | 1,285-1,564       | 16,188               | 17,004              |  |
| Assoc Air Sanitation Engr .....                | -                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |  |
| Assoc Management Analyst .....                 | -                 | 1                | 1                | 1,138-1,383       | 15,237               | 16,002              |  |
| Assoc Planner .....                            | -                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,804              |  |
| Air Sanitation Engrng Assoc.....               | -                 | 1                | 1                | 1,111-1,349       | 13,772               | 14,456              |  |
| Asst Engrng Specialist .....                   | -                 | 1                | 1                | 959-1,166         | 11,940               | 12,390              |  |
| Asst Air Pollution Engr .....                  | -                 | 1                | 1                | 959-1,166         | 12,696               | 13,332              |  |
| Sr Steno .....                                 | -                 | 1                | 1                | 605-772           | 7,260                | 7,620               |  |
| Clk Typist II .....                            | -                 | 2                | 2                | 484-683           | 14,364               | 14,688              |  |
| TOTALS, AUTHORIZED POSITIONS .....             | -                 | 62               | 62               | -                 | \$971,452            | \$999,650           |  |
| ENFORCEMENT                                    |                   |                  |                  |                   |                      |                     |  |
| Vehicular Emissions Enforcement:               |                   |                  |                  |                   |                      |                     |  |
| Supvng MVPC Engr .....                         | -                 | 1                | 1                | \$1,564-1,901     | \$22,812             | \$22,812            |  |
| Supvng Air Pollution Research Specialist ..... | -                 | 1                | 1                | 1,489-1,810       | 19,692               | 20,688              |  |
| Sr MVPC Engr .....                             | -                 | 2                | 2                | 1,349-1,641       | 39,384               | 39,384              |  |
| Sr Air Sanitation Engr .....                   | -                 | 2                | 2                | 1,349-1,641       | 36,486               | 38,306              |  |
| Sr Air Sanitation Engr .....                   | -                 | 2                | 2                | 1,349-1,641       | 36,261               | 38,075              |  |
| Air Pollution Research Specialist.....         | -                 | 1                | 1                | 1,285-1,584       | 17,004               | 17,868              |  |
| Assoc Air Sanitation Engr .....                | -                 | 3.5              | 3.5              | 1,166-1,417       | 53,970               | 56,658              |  |
| Assoc MVPC Engr.....                           | -                 | 8                | 8                | 1,166-1,417       | 125,960              | 130,529             |  |
| Air Resources Field Rep .....                  | -                 | 2                | 2                | 1,007-1,224       | 29,376               | 29,376              |  |
| Supvng Air Sanitation Engr .....               | -                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |  |
| Asst Engrng Specialist .....                   | -                 | 1                | 1                | 959-1,166         | 11,508               | 12,084              |  |
| Vehicle Coordinator—MVPC Device                |                   |                  |                  |                   |                      |                     |  |
| Testing .....                                  | -                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |  |
| Asst Air Pollution Engr .....                  | -                 | 2                | 2                | 959-1,166         | 24,328               | 25,542              |  |
| Sr Instrument Techn, Air Sanitation .....      | -                 | 5                | 5                | 959-1,166         | 67,368               | 69,820              |  |
| Instrument Techn, Air Sanitation .....         | -                 | 7                | 7                | 915-1,058         | 85,781               | 88,020              |  |
| Asst Vehicle Coordinator.....                  | -                 | 2                | 2                | 893-1,031         | 24,600               | 24,744              |  |
| Power Equip Mechanic .....                     | -                 | 8                | 8                | 893-983           | 93,266               | 94,898              |  |
| Jr Air Pollution Specialist .....              | -                 | 1                | 1                | 830-959           | 11,508               | 11,508              |  |
| Supvng Clk I.....                              | -                 | 1                | 1                | 683-830           | 9,492                | 9,960               |  |
| Sr Steno .....                                 | -                 | 1                | 1                | 605-772           | 8,808                | 8,808               |  |
| Sr Clk Typist.....                             | -                 | 1                | 1                | 589-753           | 8,080                | 8,429               |  |
| Statistical Clk .....                          | -                 | 3                | 3                | 589-717           | 22,932               | 24,076              |  |
| Steno II.....                                  | -                 | 2                | 2                | 522-666           | 15,240               | 15,240              |  |
| Clk Typist II .....                            | -                 | 7                | 7                | 484-683           | 46,242               | 47,538              |  |
| Clk II .....                                   | -                 | 3                | 3                | 484-589           | 20,296               | 20,610              |  |
| Stationary Emissions Enforcement:              |                   |                  |                  |                   |                      |                     |  |
| Sr Air Sanitation Engr .....                   | -                 | 1                | 1                | 1,349-1,641       | 19,691               | 19,692              |  |
| Sr Air Pollution Specialist .....              | -                 | 1                | 1                | 1,285-1,564       | 18,243               | 18,768              |  |
| Assoc Mech Engr.....                           | -                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |  |
| Assoc Air Sanitation Engr .....                | -                 | 5                | 5                | 1,166-1,417       | 75,922               | 79,711              |  |
| Air Sanitation Engrng Assoc.....               | -                 | 2                | 2                | 1,111-1,349       | 32,375               | 32,376              |  |
| Asst Air Pollution Engr .....                  | -                 | 1                | 1                | 959-1,166         | 12,084               | 12,696              |  |
| Asst Mechanical Engr.....                      | -                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |  |
| Sr Instrument Techn, Air Sanitation .....      | -                 | 2                | 2                | 959-1,166         | 26,464               | 27,434              |  |
| Asst Air Pollution Specialist .....            | -                 | 1                | 1                | 915-1,111         | 12,531               | 13,089              |  |
| Instrument Techn, Air Sanitation .....         | -                 | 5                | 5                | 915-1,058         | 58,883               | 61,848              |  |
| Jr Air Pollution Operation Spec .....          | -                 | 3                | 3                | 830-959           | 30,600               | 32,130              |  |
| Civil Eng Techn I .....                        | -                 | 1                | 1                | 791-959           | 11,508               | 11,508              |  |
| Sr Clk Typist.....                             | -                 | 1                | 1                | 589-753           | 7,620                | 8,004               |  |
| Clk Typist II .....                            | -                 | 3                | 3                | 484-683           | 18,336               | 19,298              |  |
| Steno II.....                                  | -                 | 2                | 2                | 522-666           | 14,561               | 14,910              |  |
| Technical Services:                            |                   |                  |                  |                   |                      |                     |  |
| Asso Air Sanitation Engr .....                 | -                 | 1                | 1                | 1,166-1,417       | 15,014               | 15,773              |  |
| Air Sanitation Engrng Assoc.....               | -                 | 1                | 1                | 1,111-1,349       | 15,320               | 15,610              |  |
| Assoc Meteorologist .....                      | -                 | 3                | 3                | 1,111-1,349       | 42,745               | 44,872              |  |

† Salary ranges are those in effect as of June 30, 1973.



## AIR RESOURCES BOARD—Continued

AIR RESOURCES BOARD—Continued

| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asst Air Pollution Engr .....                | -                 | 1                | 1                | 959-1,166         | 13,500               | 13,992              |
| Sr Instrument Techn, Air Sanitation .....    | -                 | 2                | 2                | 959-1,166         | 26,838               | 27,404              |
| Instrument Techn, Air Sanitation .....       | -                 | 4                | 4                | 915-1,058         | 48,992               | 49,851              |
| Jr Air Pollution Operation Spec .....        | -                 | 2                | 2                | 830-959           | 20,865               | 21,910              |
| Mech Engng Techn I.....                      | -                 | 1                | 1                | 791-959           | 9,492                | 9,960               |
| Statistical Clk .....                        | -                 | 2                | 2                | 589-717           | 16,748               | 17,083              |
| Temporary Help .....                         | -                 | 6                | 6                | (-)               | 40,884               | 42,928              |
| Totals, Authorized Positions .....           | -                 | 121.5            | 121.5            | -                 | \$1,478,590          | \$1,524,800         |
| Estimated 1973 Salary Increase .....         | -                 | -                | -                | -                 | 337,539              | 337,539             |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS..... | 226.8             | 295.5            | 295.5            | \$3,106,853       | \$4,160,221          | \$4,269,878         |

## CALIFORNIA ADVISORY COMMITTEE

|                                 |     |   |   |                |       |       |
|---------------------------------|-----|---|---|----------------|-------|-------|
|                                 |     |   |   | SALARY RANGE † |       |       |
| Council Member (per diem) ..... | 0.1 | - | - | \$25 day       | \$400 | \$400 |

## COLORADO RIVER BOARD

|                                      |      |      |      |                |           |           |
|--------------------------------------|------|------|------|----------------|-----------|-----------|
|                                      |      |      |      | SALARY RANGE † |           |           |
| Chief Engr .....                     | 1    | 1    | 1    | 2,095-2,477    | 29,724    | 29,724    |
| Prin Hyd Engr .....                  | 1    | 1    | 1    | 1,810-2,201    | 26,412    | 26,412    |
| Supvng Hyd Engr .....                | 1    | 1    | 1    | 1,564-1,901    | 22,812    | 22,812    |
| Supvng Engrng Geologist .....        | 1    | 1    | 1    | 1,564-1,901    | 22,812    | 22,812    |
| Sr Hyd Engr .....                    | 1    | 1    | 1    | 1,349-1,641    | 19,692    | 19,692    |
| Exec Secty .....                     | 1    | 1    | 1    | 1,213-1,475    | 17,700    | 17,700    |
| Assoc Hyd Engr .....                 | -    | 1    | 1    | 1,166-1,417    | 17,004    | 17,004    |
| Civil Engrng Assoc .....             | 1.9  | 1    | 1    | 1,111-1,349    | 16,188    | 16,188    |
| Asst Civil Engr .....                | 1    | 1    | 1    | 959-1,166      | 13,992    | 13,992    |
| Accountant I .....                   | 1    | 1    | 1    | 700-849        | 10,188    | 10,188    |
| Sr Steno .....                       | 0.3  | 1    | 1    | 605-772        | 8,094     | 8,502     |
| Sr Clk Typist .....                  | 0.9  | 1    | 1    | 589-753        | 7,780     | 8,164     |
| Clk Typist II .....                  | 0.1  | -    | -    | 484-683        | -         | -         |
| Steno II .....                       | 1    | 1    | 1    | 522-666        | 7,530     | 7,620     |
| Temporary Help .....                 | 0.7  | 0.2  | 0.2  | (3,496)        | 1,500     | 2,000     |
| Estimated 1973 Salary Increase ..... | -    | -    | -    | -              | 15,135    | 15,247    |
| TOTALS, AUTHORIZED POSITIONS .....   | 12.9 | 13.2 | 13.2 | \$213,409      | \$236,563 | \$238,057 |

## DEPARTMENT OF CONSERVATION

## Executive And Management Services:

## Executive:

## Directors Office:

|                                      |     |   |   |                |          |          |
|--------------------------------------|-----|---|---|----------------|----------|----------|
|                                      |     |   |   | SALARY RANGE † |          |          |
| Director .....                       | 1   | 1 | 1 | \$28,875       | \$28,875 | \$28,875 |
| Dep Director .....                   | 1   | 1 | 1 | 2,362          | 28,350   | 28,350   |
| Asst Director, Program Develmt ..... | 0.2 | 1 | 1 | 1,682-2,045    | 20,184   | 21,204   |
| Adm Adviser I .....                  | 0.2 | 1 | 1 | 1,564-1,901    | 22,812   | 22,812   |
| Personnel Off III .....              | 1   | 1 | 1 | 1,453-1,767    | 21,204   | 21,204   |
| Special Rep .....                    | 0.7 | 1 | 1 | 1,405-1,708    | 17,210   | 18,065   |
| Program Develmt Off .....            | 1.4 | 1 | 1 | 1,383-1,682    | 18,156   | 19,080   |
| Secty II .....                       | 1   | 1 | 1 | 772-937        | 11,244   | 11,244   |
| Secty I .....                        | 1   | 1 | 1 | 700-849        | 9,492    | 9,954    |
| Sr Clk Typist .....                  | 1.1 | 1 | 1 | 589-753        | 8,604    | 8,604    |
| Legal Steno .....                    | 0.9 | 1 | 1 | 548-666        | 7,744    | 7,992    |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF CONSERVATION—Continued

|                                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                    |                   |                  |                  |                   |                      |                     |
|                                       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Temporary Help .....                  | 2.1               | -                | -                | (18,059)          | -                    | -                   |
| Overtime .....                        | -                 | -                | -                | (597)             | -                    | -                   |
| Office Of Public Affairs:             |                   |                  |                  |                   |                      |                     |
| Special Rep .....                     | 1                 | 1                | 1                | 1,405-1,708       | 17,700               | 18,576              |
| Info Off I .....                      | 0.2               | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Sr Steno .....                        | 0.9               | 1                | 1                | 605-772           | 8,592                | 8,808               |
| Sr Clk Typist .....                   | 0.9               | 1                | 1                | 589-753           | 8,298                | 8,604               |
| Typewriter Opr .....                  | 2.9               | 3                | 3                | 535-651           | 22,449               | 22,782              |
| Temporary Help .....                  | 0.5               | -                | -                | (3,309)           | -                    | -                   |
| Overtime .....                        | -                 | -                | -                | (292)             | -                    | -                   |
| Management Services:                  |                   |                  |                  |                   |                      |                     |
| Asst Director, Mgt Services .....     | 1                 | 1                | 1                | 1,682-2,045       | 24,540               | 24,540              |
| Sr Steno .....                        | 1                 | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Temporary Help .....                  | 0.2               | -                | -                | (1,218)           | -                    | -                   |
| Overtime .....                        | -                 | -                | -                | (43)              | -                    | -                   |
| Accounting And Business Services:     |                   |                  |                  |                   |                      |                     |
| Fiscal Off I .....                    | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Assoc Mgt Auditor .....               | 1                 | 1                | 1                | 1,138-1,383       | 15,936               | 16,596              |
| Acctg Off II .....                    | 2                 | 2                | 2                | 937-1,138         | 27,312               | 27,312              |
| Asst Mgt Analyst .....                | 1                 | 1                | 1                | 937-1,138         | 12,902               | 13,548              |
| Accountant I .....                    | 2                 | 2                | 2                | 700-849           | 20,376               | 20,376              |
| Supvng Account Clk I .....            | 2                 | 2                | 2                | 683-830           | 19,881               | 19,920              |
| Supvng Bookkeeping Mach Opr .....     | -                 | 1                | 1                | 589-717           | 7,068                | 7,428               |
| Sr Account Clk .....                  | 12.7              | 13               | 13               | 589-717           | 107,719              | 109,347             |
| Acctg Techn .....                     | 2.1               | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Clk Typist II .....                   | 3                 | 3                | 3                | 484-683           | 21,204               | 21,204              |
| Steno II .....                        | 2.9               | 3                | 3                | 522-666           | 20,884               | 21,560              |
| Calculating Mach Opr .....            | 0.9               | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Clk II .....                          | 1                 | 1                | 1                | 484-589           | 6,582                | 6,906               |
| Bookkeeping Mach Opr I .....          | 3                 | 3                | 3                | 484-589           | 21,204               | 21,204              |
| Account Clk II .....                  | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Temporary Help .....                  | 1.2               | -                | -                | (8,143)           | -                    | -                   |
| Overtime .....                        | 0.1               | -                | -                | (1,334)           | -                    | -                   |
| Budget And Systems Office:            |                   |                  |                  |                   |                      |                     |
| Prin Program Budget Analyst III ..... | 0.8               | -                | -                | 1,603-1,947       | -                    | -                   |
| Mgt Services Off .....                | 1.2               | 1                | 1                | 1,383-1,682       | 16,596               | 17,436              |
| Staff Mgt Analyst .....               | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Assoc Mgt Analyst .....               | 1.1               | 2                | 2                | 1,138-1,383       | 28,240               | 29,652              |
| Assoc Budget Analyst .....            | 1.2               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Sr Clk Typist .....                   | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Steno II .....                        | 1                 | 1                | 1                | 522-666           | 6,524                | 6,856               |
| Temporary Help .....                  | 0.1               | -                | -                | (1,094)           | -                    | -                   |
| Overtime .....                        | -                 | -                | -                | (770)             | -                    | -                   |
| Service And Supply:                   |                   |                  |                  |                   |                      |                     |
| Materials & Stores Supvr II .....     | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Materials & Stores Supvr I .....      | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Stock Clk .....                       | 2                 | 2                | 2                | 562-683           | 16,392               | 16,392              |
| Clk II .....                          | 3                 | 3                | 3                | 484-589           | 20,988               | 21,204              |
| Overtime .....                        | 0.1               | -                | -                | (1,143)           | -                    | -                   |
| Organization And Personnel Services:  |                   |                  |                  |                   |                      |                     |
| Mgt Services Off .....                | 1                 | 1                | 1                | 1,383-1,682       | 16,596               | 17,436              |
| Assoc Personnel Analyst .....         | 2.6               | 3                | 3                | 1,138-1,383       | 45,010               | 46,402              |
| Personnel Asst III .....              | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Sr Steno .....                        | 0.4               | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                   | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Personnel Asst I .....                | 5.8               | 6                | 6                | 589-717           | 50,328               | 50,704              |
| Clk Typist II .....                   | 4                 | 4                | 4                | 484-683           | 26,549               | 27,489              |
| Steno I .....                         | 1                 | 1                | 1                | 473-576           | 6,064                | 6,368               |
| Temporary Help .....                  | 3.6               | 1.9              | 1.9              | (22,173)          | 11,676               | 11,676              |
| Overtime .....                        | -                 | -                | -                | (267)             | -                    | -                   |
| Overtime .....                        | -                 | 0.2              | 0.2              | -                 | 5,351                | 5,351               |
| TOTALS, AUTHORIZED POSITIONS .....    | 92                | 91.1             | 91.1             | \$952,384         | \$971,800            | \$988,385           |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF CONSERVATION—Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Division Of Forestry:                   |                   |                  |                  |                   |                      |                     |
| Administration:                         |                   |                  |                  |                   |                      |                     |
| State Foresters Office:                 |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Forester .....                          | 1                 | 1                | 1                | \$1,855-2,255     | \$27,060             | \$27,060            |
| Chief Dep Forester .....                | 1                 | 1                | 1                | 1,767-2,148       | 25,055               | 25,776              |
| Adm Adviser I .....                     | 0.8               | —                | —                | 1,564-1,901       | —                    | —                   |
| Asst Dep Forester .....                 | 2                 | 2                | 2                | 1,453-1,767       | 42,408               | 42,408              |
| Forester II .....                       | 0.8               | —                | —                | 1,138-1,383       | —                    | —                   |
| Secty I .....                           | 0.8               | 1                | 1                | 700-849           | 9,644                | 10,110              |
| Sr Steno .....                          | 1.2               | 1                | 1                | 605-772           | 8,712                | 8,808               |
| Legal Steno .....                       | 0.7               | —                | —                | 548-666           | —                    | —                   |
| Fire Control Operations:                |                   |                  |                  |                   |                      |                     |
| Dep Forester .....                      | 1                 | 1                | 1                | 1,603-1,947       | 23,364               | 23,364              |
| Asst Dep Forester .....                 | 2                 | 2                | 2                | 1,453-1,767       | 41,388               | 42,408              |
| Chief Air Operations Off .....          | 0.7               | 1                | 1                | 1,453-1,767       | 17,436               | 18,300              |
| Forest Ranger III .....                 | 4.8               | 3                | 3                | 1,254-1,525       | 54,756               | 54,900              |
| Air Operations Off .....                | 1                 | 1                | 1                | 1,254-1,525       | 18,012               | 18,300              |
| Forestry Equipt Engr .....              | 3                 | 3                | 3                | 1,166-1,417       | 52,164               | 52,524              |
| Forest Ranger II .....                  | 4.3               | 4                | 4                | 1,138-1,383       | 61,500               | 62,807              |
| Assoc Meteorologist .....               | 1                 | 1                | 1                | 1,111-1,349       | 17,004               | 17,004              |
| Forest Ranger I .....                   | 2.4               | 2                | 2                | 1,031-1,254       | 28,396               | 28,396              |
| Asst Equipt Engr .....                  | 1                 | 1                | 1                | 959-1,166         | 14,688               | 14,688              |
| Asst Econ Analyst .....                 | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Equipt Maint Foreman .....              | 1                 | 1                | 1                | 983-1,084         | 14,352               | 14,352              |
| Fire Capt .....                         | 1                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Heavy Equipt Mechanic .....             | 2.3               | 3                | 3                | 893-983           | 36,517               | 37,086              |
| Machinist .....                         | 1.7               | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Sr Steno .....                          | 2                 | 2                | 2                | 605-772           | 17,616               | 17,616              |
| Sr Clk .....                            | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Laborer .....                           | 1                 | 1                | 1                | 635-700           | 8,400                | 8,400               |
| Clk Typist II .....                     | 4                 | 4                | 4                | 484-683           | 27,786               | 28,110              |
| Steno II .....                          | 3                 | 3                | 3                | 522-666           | 22,860               | 22,860              |
| Manpower, Fiscal and Material Services: |                   |                  |                  |                   |                      |                     |
| Dep Forester .....                      | 1                 | 1                | 1                | 1,603-1,947       | 23,364               | 23,364              |
| Asst Dep Forester .....                 | 1.7               | 2                | 2                | 1,453-1,767       | 39,816               | 40,756              |
| Safety Coordinator .....                | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Forest Ranger III .....                 | 1                 | 1                | 1                | 1,254-1,525       | 17,652               | 18,300              |
| Forest Ranger II .....                  | 3.8               | 2                | 2                | 1,138-1,383       | 31,116               | 31,770              |
| Adm Asst I .....                        | 1                 | 2                | 2                | 937-1,196         | 24,900               | 26,148              |
| Asst Mgt Analyst .....                  | 0.4               | 1                | 1                | 937-1,138         | 12,531               | 13,170              |
| Sr Steno .....                          | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                     | 2                 | 2                | 2                | 589-753           | 17,208               | 17,208              |
| Sr File Clk .....                       | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                     | 1.9               | 2                | 2                | 484-683           | 14,136               | 14,136              |
| Steno II .....                          | 3                 | 3                | 3                | 522-666           | 21,660               | 22,384              |
| Clk Typist I .....                      | 0.9               | 1                | 1                | 440-535           | 5,490                | 5,762               |
| Engineering And Conservation Camps:     |                   |                  |                  |                   |                      |                     |
| Dep Forester .....                      | 1                 | 1                | 1                | 1,603-1,947       | 23,364               | 23,364              |
| Asst Dep Forester .....                 | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Sr Civil Engr .....                     | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Assoc Civil Engr .....                  | 2                 | 2                | 2                | 1,166-1,417       | 34,008               | 34,008              |
| Assoc Constrn Analyst .....             | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Forest Ranger II .....                  | 1                 | 1                | 1                | 1,138-1,383       | 16,266               | 16,266              |
| Architectural Assoc .....               | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Land Surveyor .....                     | 1                 | 1                | 1                | 1,058-1,224       | 14,688               | 14,688              |
| Mech Engrng Techn III .....             | 1                 | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| Elec Engrng Techn III .....             | 1                 | 1                | 1                | 1,007-1,224       | 13,992               | 14,688              |
| Supvr, Drafting Services .....          | 1                 | 1                | 1                | 959-1,166         | 13,332               | 13,992              |
| Asst Civil Engr .....                   | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Architectural Asst .....                | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Constrn Inspector .....                 | 1                 | —                | —                | 915-1,111         | —                    | —                   |
| Instrumentman .....                     | 1                 | 1                | 1                | 753-870           | 10,440               | 10,440              |
| Delineator .....                        | 4.9               | 5                | 5                | 717-870           | 52,200               | 52,200              |
| Sr Steno .....                          | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Student Asst .....                      | 0.2               | 0.3              | 0.3              | 522-772           | 2,664                | 2,664               |
| Steno II .....                          | 2                 | 2                | 2                | 522-666           | 14,420               | 14,764              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF CONSERVATION—Continued

|                                                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                                |                   |                  |                  |                   |                      |                     |
| Ecology Corps:                                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asst Dep Forester .....                           | 1                 | 1                | 1                | 1,453-1,767       | 20,105               | 21,119              |
| Sr Steno .....                                    | 0.9               | 1                | 1                | 605-772           | 7,952                | 8,350               |
| Fire Academy:                                     |                   |                  |                  |                   |                      |                     |
| Forest Ranger III .....                           | 1                 | 1                | 1                | 1,254-1,525       | 17,545               | 18,243              |
| Forest Ranger II .....                            | 0.9               | 1                | 1                | 1,138-1,383       | 13,386               | 14,062              |
| Forest Ranger I .....                             | 7                 | 7                | 7                | 1,031-1,254       | 99,386               | 99,386              |
| Fire Capt .....                                   | —                 | 2                | 2                | 734-1,031         | 23,364               | 23,364              |
| Supvng Cook I .....                               | 1                 | 1                | 1                | 683-830           | 10,352               | 10,352              |
| Forestry Cook II .....                            | 2                 | 2                | 2                | 589-717           | 17,672               | 18,088              |
| Steno II .....                                    | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Janitor .....                                     | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Temporary Help .....                              | 2                 | —                | —                | (14,742)          | —                    | —                   |
| Overtime .....                                    | 0.1               | —                | —                | (1,095)           | —                    | —                   |
| Fire Prevention And Law Enforcement:              |                   |                  |                  |                   |                      |                     |
| Asst Dep Forester .....                           | 2                 | 2                | 2                | 1,453-1,767       | 42,408               | 42,408              |
| Forest Ranger III .....                           | 3.8               | 4                | 4                | 1,254-1,525       | 69,948               | 70,704              |
| Fire Prevention Off II .....                      | 1.4               | 2                | 2                | 1,138-1,383       | 30,618               | 31,324              |
| Sr Steno .....                                    | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                               | 2                 | 2                | 2                | 484-683           | 14,496               | 14,496              |
| Steno II .....                                    | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Professional Foresters Registration<br>Committee: |                   |                  |                  |                   |                      |                     |
| Forester III .....                                | 0.4               | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Steno II .....                                    | 0.5               | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Temporary Help .....                              | —                 | 0.5              | 0.5              | (—)               | 3,060                | 3,060               |
| Forest, Range And Watershed<br>Management:        |                   |                  |                  |                   |                      |                     |
| Dep Forester .....                                | 1                 | 1                | 1                | 1,603-1,947       | 23,364               | 23,364              |
| Asst Dep Forester .....                           | 2                 | 2                | 2                | 1,453-1,767       | 42,408               | 42,408              |
| Forester III .....                                | 5                 | 4                | 4                | 1,254-1,525       | 72,336               | 73,200              |
| Forester II .....                                 | 3                 | 3                | 3                | 1,138-1,383       | 48,798               | 48,798              |
| Sr Steno .....                                    | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                               | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                                    | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Nursery And Forest Regeneration:                  |                   |                  |                  |                   |                      |                     |
| Forester II .....                                 | 2                 | 1                | 1                | 1,138-1,383       | 15,804               | 15,804              |
| Forester I .....                                  | 1                 | 1                | 1                | 1,031-1,254       | 13,008               | 13,008              |
| Lead Groundsman .....                             | 1                 | 1                | 1                | 666-810           | 9,720                | 9,720               |
| Skilled Laborer .....                             | 1                 | 1                | 1                | 734-810           | 9,720                | 9,720               |
| Laborer .....                                     | 2                 | 2.5              | 2.5              | 635-700           | 20,741               | 20,945              |
| Clk Typist II .....                               | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Seasonal Help .....                               | 1.4               | 0.7              | 0.7              | (10,079)          | 4,261                | 4,261               |
| Temporary Help—Holding Blanket .....              | 3.9               | —                | —                | (53,580)          | —                    | —                   |
| Temporary Help—Other .....                        | 2.4               | 1.1              | 1.1              | (19,308)          | 7,479                | 7,479               |
| Temporary Help—Welfare Reform .....               | 3.9               | —                | —                | (21,613)          | —                    | —                   |
| Overtime .....                                    | 0.2               | —                | —                | (3,168)           | —                    | —                   |
| Overtime—Divisionwide .....                       | —                 | 9.9              | 9.9              | —                 | 150,310              | 150,310             |
| TOTALS, AUTHORIZED POSITIONS .....                | 155.1             | 151              | 151              | \$2,005,392       | \$2,057,018          | \$2,075,734         |
| Forest Protection—District Headquarters:          |                   |                  |                  |                   |                      |                     |
| Dep Forester .....                                | 5                 | 5                | 5                | \$1,603-1,947     | \$116,820            | \$116,820           |
| Asst Dep Forester .....                           | 5.3               | 5                | 5                | 1,453-1,767       | 105,255              | 106,020             |
| Forest Ranger III .....                           | 13                | 14               | 14               | 1,254-1,525       | 248,040              | 251,208             |
| Forester III .....                                | 4                 | 4                | 4                | 1,254-1,525       | 72,696               | 73,200              |
| Assoc Civil Engr .....                            | 1                 | 1                | 1                | 1,166-1,417       | 17,580               | 17,580              |
| Forest Ranger II .....                            | 5                 | 5                | 5                | 1,138-1,383       | 79,025               | 80,374              |
| Forester II .....                                 | 16.7              | 21               | 21               | 1,138-1,383       | 326,232              | 329,600             |
| Fire Prevention Off II .....                      | 9.4               | 10               | 10               | 1,138-1,383       | 161,323              | 162,072             |
| Civil Engrng Assoc .....                          | 3                 | 3                | 3                | 1,111-1,349       | 49,856               | 49,856              |
| Assoc Forest Ranger .....                         | 1.4               | 1                | 1                | 1,031-1,254       | 14,468               | 14,468              |
| Fire Prevention Off III .....                     | 0.6               | —                | —                | 937-1,254         | —                    | —                   |
| Forest Ranger I .....                             | 5                 | 5                | 5                | 1,031-1,254       | 70,154               | 70,820              |
| Forester I .....                                  | 3.8               | 7                | 7                | 1,031-1,254       | 96,948               | 97,812              |
| Asst Civil Engr .....                             | 12.4              | 13               | 13               | 959-1,166         | 176,976              | 179,376             |
| Civil Engrng Techn II .....                       | 4                 | 4                | 4                | 915-1,111         | 56,820               | 56,820              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF CONSERVATION—Continued

| DEPARTMENT OF CONSERVATION—Continued |                   |                  |                  |                   |                      |                     |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Constrn Inspector .....              | 5                 | 5                | 5                | 915-1,111         | 66,660               | 66,660              |
| Equipt Maint Foreman .....           | 18.7              | 19               | 19               | 983-1,084         | 258,739              | 260,700             |
| Carpenter Foreman .....              | 5                 | 5                | 5                | 959-1,058         | 63,480               | 63,480              |
| Fire Capt .....                      | 8.6               | 15               | 15               | 849-1,031         | 172,908              | 173,400             |
| Electrician I .....                  | 5.7               | 6                | 6                | 915-1,007         | 71,400               | 71,928              |
| Heavy Equipt Mechanic .....          | 3.9               | 4                | 4                | 893-983           | 48,162               | 48,690              |
| Fire Apparatus Engr .....            | 5                 | 5                | 5                | 772-893           | 49,017               | 49,499              |
| Materials & Stores Supvr II .....    | 4.9               | 5                | 5                | 717-870           | 52,909               | 53,396              |
| Accountant I .....                   | 5                 | 5                | 5                | 700-849           | 49,687               | 50,473              |
| Sr Steno .....                       | 7                 | 7                | 7                | 605-772           | 61,656               | 61,656              |
| Groundsman .....                     | 1.9               | 2                | 2                | 635-734           | 16,676               | 17,072              |
| Personnel Asst I .....               | 3                 | 3                | 3                | 589-717           | 25,812               | 25,812              |
| Clk Typist II .....                  | 14.6              | 13.6             | 13.6             | 484-683           | 93,363               | 94,630              |
| Steno II .....                       | 17.1              | 19               | 19               | 522-666           | 139,898              | 142,504             |
| Account Clk II .....                 | 4.9               | 5                | 5                | 484-589           | 34,827               | 35,151              |
| Janitor .....                        | 3.8               | 4                | 4                | 484-589           | 28,347               | 28,428              |
| Nursery and Forest Regeneration:     |                   |                  |                  |                   |                      |                     |
| Forester II .....                    | 2                 | 2                | 2                | 1,138-1,383       | 32,466               | 32,466              |
| Forester I .....                     | 1                 | 1                | 1                | 1,031-1,254       | 14,198               | 14,198              |
| State Forests:                       |                   |                  |                  |                   |                      |                     |
| Forester III .....                   | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Forester II .....                    | 5.9               | 6                | 6                | 1,138-1,383       | 96,156               | 96,851              |
| Forester I .....                     | 5                 | 5                | 5                | 1,031-1,254       | 68,184               | 69,553              |
| Clk Typist II .....                  | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                       | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Temporary Help .....                 | 3.6               | 4.5              | 4.5              | (30,895)          | 39,964               | 39,964              |
| Temporary Help .....                 | 3.8               | 4.8              | 4.8              | (40,772)          | 58,876               | 58,876              |
| Overtime .....                       | 0.8               | -                | -                | (13,267)          | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....   | 228.8             | 246.9            | 246.9            | \$2,901,763       | \$3,168,566          | \$3,194,401         |
| Forest Protection—Field Services:    |                   |                  |                  |                   |                      |                     |
| Regular Field Services:              |                   |                  |                  |                   |                      |                     |
| Forest Ranger IV .....               | 22.9              | 23               | 23               | \$1,383-1,682     | \$454,659            | \$460,047           |
| Forest Ranger II .....               | 39.5              | 43               | 43               | 1,138-1,383       | 684,004              | 692,441             |
| Assoc Forest Ranger .....            | 3                 | 2                | 2                | 1,031-1,254       | 26,160               | 26,754              |
| Fire Prevention Off II .....         | 15.2              | 14               | 14               | 1,031-1,254       | 206,109              | 210,946             |
| Forest Ranger I .....                | 153.8             | 152              | 152              | 1,031-1,254       | 2,137,312            | 2,142,035           |
| Equipt Maint Foreman .....           | 3                 | 3                | 3                | 983-1,084         | 41,538               | 41,712              |
| Fire Prevention Off I .....          | 33.6              | 35               | 35               | 772-1,031         | 420,630              | 420,949             |
| Fire Capt .....                      | 49.9              | 80.6             | 80.6             | 849-1,031         | 885,646              | 886,790             |
| Graduate Trainee .....               | 4.1               | 5                | 5                | 849-983           | 52,125               | 54,144              |
| Fld Trainee .....                    | -                 | 5                | 5                | 849-937           | 47,950               | 50,434              |
| Sr Steno .....                       | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                  | 2                 | 2                | 2                | 589-753           | 17,166               | 17,208              |
| Clk Typist II .....                  | 12                | 15.6             | 15.6             | 484-683           | 107,955              | 109,961             |
| Steno II .....                       | 25.2              | 23               | 23               | 522-666           | 170,398              | 172,283             |
| Clk II .....                         | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Temporary Help—Rehab Project .....   | 0.4               | 2                | 2                | (3,751)           | 20,000               | 20,000              |
| Temporary Help—Construction .....    | 2.5               | 7                | 7                | (32,168)          | 50,000               | 50,000              |
| Temporary Help—Other .....           | 4                 | 0.5              | 0.5              | (42,822)          | 3,519                | 3,519               |
| Pickup Labor—Bluegum Project .....   | -                 | -                | -                | (16,167)          | -                    | -                   |
| Overtime .....                       | 11                | -                | -                | (172,166)         | -                    | -                   |
| Summer Suppression Crews:            |                   |                  |                  |                   |                      |                     |
| Fire Capt .....                      | 305.1             | 293.4            | 293.4            | (3,386,062)       | 3,577,133            | 3,577,133           |
| Fire Apparatus Engr .....            | 180.4             | 181.5            | 181.5            | (1,798,694)       | 1,836,054            | 1,836,054           |
| Heavy Fire Equipt Opr .....          | 73.1              | 76               | 76               | (845,479)         | 903,792              | 903,792             |
| Fire Fighters (Seasonal) .....       | 478.8             | 550.1            | 550.1            | (2,841,976)       | 3,280,796            | 3,280,796           |
| Forestry Cook I .....                | 44.3              | 48.4             | 48.4             | (337,314)         | 375,197              | 375,197             |
| Forestry Cook II .....               | 2.4               | 4.4              | 4.4              | (23,552)          | 43,507               | 43,507              |
| Fire Lookout .....                   | 58.1              | 63.4             | 63.4             | (420,725)         | 471,696              | 471,696             |
| Jr Forester .....                    | 4.4               | -                | -                | (52,698)          | -                    | -                   |
| Fire Control Aid .....               | 13.1              | -                | -                | (85,537)          | -                    | -                   |
| Winter Work Crews:                   |                   |                  |                  |                   |                      |                     |
| Fire Capt .....                      | 196.7             | 190              | 190              | (2,202,458)       | 2,008,680            | 2,008,680           |
| Fire Apparatus Engr .....            | 58.6              | 53.1             | 53.1             | (557,737)         | 488,732              | 488,732             |
| Heavy Fire Equipt Opr .....          | 49.9              | 52               | 52               | (527,150)         | 546,000              | 546,000             |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF CONSERVATION—Continued

| SALARIES AND WAGES                          |                   | NO. OF POSITIONS |                  |               | ACTUAL       | ESTIMATED    | PROPOSED |
|---------------------------------------------|-------------------|------------------|------------------|---------------|--------------|--------------|----------|
|                                             | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) | 1972-73       | 1973-74      | 1974-75      |          |
| SALARY RANGE †                              |                   |                  |                  |               |              |              |          |
| Forestry Cook I .....                       | 1.7               | 1.7              | 1.7              | (13,559)      | 13,219       | 13,219       |          |
| Forestry Cook II .....                      | 2.2               | 3.4              | 3.4              | (16,698)      | 29,213       | 29,213       |          |
| Jr Forester .....                           | 3.6               | -                | -                | (38,694)      | -            | -            |          |
| Fire Control Aid .....                      | 9.5               | -                | -                | (55,273)      | -            | -            |          |
| TOTALS, AUTHORIZED POSITIONS .....          | 1,866             | 1,932.1          | 1,932.1          | \$18,272,130  | \$18,915,066 | \$18,949,118 |          |
| Conservation Camps and Ecology Centers:     |                   |                  |                  |               |              |              |          |
| Conservation Camps:                         |                   |                  |                  |               |              |              |          |
| Forest Ranger II .....                      | 30                | 30               | 30               | \$1,138-1,383 | \$474,895    | \$480,515    |          |
| Forest Ranger I .....                       | 7.9               | 6                | 6                | 1,031-1,254   | 85,358       | 85,358       |          |
| Fire Crew Foreman .....                     | 200.6             | 201              | 201              | 937-1,138     | 2,515,904    | 2,538,950    |          |
| Heavy Fire Equipt Opr .....                 | 25.1              | 29               | 29               | 810-893       | 328,164      | 328,164      |          |
| Forestry Cook II .....                      | 2.2               | 2                | 2                | 589-717       | 16,914       | 17,230       |          |
| Clk Typist II .....                         | 1                 | 1                | 1                | 484-683       | 6,212        | 6,528        |          |
| Steno II .....                              | 1                 | 1                | 1                | 522-666       | 7,620        | 7,620        |          |
| Overtime .....                              | 5                 | -                | -                | (77,830)      | -            | -            |          |
| Ecology Centers:                            |                   |                  |                  |               |              |              |          |
| Forest Ranger II .....                      | 4.5               | 5                | 5                | 1,138-1,383   | 74,478       | 75,822       |          |
| Forest Ranger I .....                       | 2.7               | 3                | 3                | 1,031-1,254   | 41,914       | 42,590       |          |
| Fire Crew Foreman .....                     | 29.3              | 31               | 31               | 937-1,138     | 395,202      | 396,182      |          |
| Heavy Fire Equipt Opr .....                 | 4.1               | 4                | 4                | 810-893       | 45,264       | 45,264       |          |
| Supvng Cook I .....                         | 0.8               | 1                | 1                | 683-830       | 10,480       | 10,480       |          |
| Forestry Cook II .....                      | 8.3               | 9                | 9                | 589-717       | 77,131       | 79,140       |          |
| Forestry Cook I .....                       | 0.7               | 1                | 1                | 535-651       | 7,246        | 7,604        |          |
| Clk Typist I .....                          | 0.1               | -                | -                | 440-535       | -            | -            |          |
| Overtime .....                              | 0.4               | -                | -                | (6,427)       | -            | -            |          |
| TOTALS, AUTHORIZED POSITIONS .....          | 323.7             | 324              | 324              | \$4,047,203   | \$4,086,782  | \$4,121,447  |          |
| Fire Protection, Local Government Contract: |                   |                  |                  |               |              |              |          |
| Field Services:                             |                   |                  |                  |               |              |              |          |
| Forest Ranger III .....                     | 0.8               | 1                | 1                | \$1,254-1,525 | \$16,054     | \$16,054     |          |
| Forest Ranger II .....                      | 7                 | 7                | 7                | 1,138-1,383   | 113,329      | 113,329      |          |
| Forest Ranger I .....                       | 36.1              | 39.8             | 39.8             | 1,031-1,254   | 567,236      | 567,236      |          |
| Fire Prevention Off II .....                | 3.9               | 4                | 4                | 1,031-1,254   | 56,855       | 56,855       |          |
| Equipt Maint Foreman .....                  | 3                 | 4.5              | 4.5              | 983-1,196     | 55,517       | 55,517       |          |
| Heavy Equipt Mechanic .....                 | 4                 | 3                | 3                | 893-1,084     | 37,992       | 37,992       |          |
| Auto Mechanic .....                         | 1                 | 1                | 1                | 849-1,031     | 11,201       | 11,201       |          |
| Fire Prevention Off I .....                 | 4.9               | 6                | 6                | 772-1,031     | 75,720       | 75,720       |          |
| Sr Steno .....                              | 1                 | 1                | 1                | 605-772       | 8,729        | 8,729        |          |
| Sr Account Clk .....                        | 1                 | 1                | 1                | 589-717       | 8,511        | 8,511        |          |
| Sr Clk Typist .....                         | 2                 | 2                | 2                | 589-717       | 16,552       | 16,552       |          |
| Clk Typist II .....                         | 11.2              | 12.5             | 12.5             | 484-683       | 87,524       | 87,524       |          |
| Steno II .....                              | 11.3              | 12.5             | 12.5             | 522-666       | 94,146       | 94,146       |          |
| Fire Suppression Crews:                     |                   |                  |                  |               |              |              |          |
| Fire Capt .....                             | 184.5             | 186.6            | 186.6            | 734-1,031     | 2,269,138    | 2,269,138    |          |
| Heavy Fire Equipt Opr .....                 | 3.9               | 4                | 4                | 810-1,031     | 46,755       | 46,755       |          |
| Fire Apparatus Engr .....                   | 413.3             | 414.5            | 414.5            | 666-893       | 4,263,496    | 4,263,496    |          |
| Fireman, C.D.F. ....                        | 164.9             | 175.9            | 175.9            | 548-772       | 1,504,662    | 1,504,662    |          |
| Fire Fighters (Seasonal) .....              | 13.6              | 15               | 15               | 429-605       | 101,593      | 101,593      |          |
| Temporary Help .....                        | 7.7               | 11.3             | 11.3             | (37,736)      | 62,052       | 62,052       |          |
| Overtime .....                              | 6.5               | 20.7             | 20.7             | (88,638)      | 271,698      | 271,698      |          |
| TOTALS, AUTHORIZED POSITIONS .....          | 881.6             | 923.3            | 923.3            | \$9,055,921   | \$9,668,760  | \$9,668,760  |          |
| TOTALS, AUTHORIZED POSITIONS .....          | 3,455.2           | 3,577.3          | 3,577.3          | \$36,282,409  | \$37,896,192 | \$38,009,460 |          |
| Division of Mines and Geology:              |                   |                  |                  |               |              |              |          |
| Geologist .....                             | 1                 | 1                | 1                | \$1,855-2,255 | \$26,525     | \$27,060     |          |
| Chief Dep Geologist .....                   | 0.7               | 1                | 1                | 1,641-1,995   | 19,858       | 20,860       |          |
| Supvng Geologist .....                      | 0.7               | 1                | 1                | 1,564-1,901   | 18,768       | 19,692       |          |
| Sr Geologist .....                          | 11.2              | 10               | 10               | 1,349-1,641   | 195,246      | 196,150      |          |
| Sr Marine Geologist .....                   | 1                 | 1                | 1                | 1,349-1,641   | 19,692       | 19,692       |          |
| Assoc Geologist .....                       | 18.1              | 22               | 22               | 1,166-1,417   | 352,706      | 360,120      |          |
| Assoc Paleontologist .....                  | -                 | 1                | 1                | 1,166-1,417   | 13,992       | 14,688       |          |
| Assoc Geochemist .....                      | 2                 | 2                | 2                | 1,166-1,417   | 32,058       | 32,808       |          |
| Assoc Geophysicist .....                    | 3                 | 3                | 3                | 1,166-1,417   | 47,990       | 49,540       |          |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF CONSERVATION—Continued

| DEPARTMENT OF CONSERVATION—Continued |                   |                  |                  |                   |                      |                     |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Assoc Seismologist .....             | 1.7               | 2                | 2                | 1,166-1,417       | 30,180               | 31,692              |
| Publications Supvr .....             | 1                 | 1                | 1                | 1,084-1,317       | 14,932               | 15,678              |
| Research Writer .....                | —                 | 1                | 1                | 1,084-1,317       | 13,008               | 13,656              |
| Asst Geologist .....                 | 6.9               | 7                | 7                | 959-1,166         | 91,527               | 93,313              |
| Supvng Geological Draftsman .....    | 0.8               | 1                | 1                | 870-1,058         | 11,796               | 12,390              |
| Jr Geologist .....                   | 5.6               | 4                | 4                | 915-1,058         | 46,808               | 49,158              |
| Sr Librarian .....                   | 0.9               | 1                | 1                | 849-1,031         | 10,188               | 10,716              |
| Geological Draftsman .....           | 2.5               | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Delineator .....                     | 4.5               | 2                | 2                | 717-870           | 20,880               | 20,880              |
| Lab Techn .....                      | 2.6               | 2                | 2                | 717-870           | 20,880               | 20,880              |
| Secty I .....                        | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Graphic Artist .....                 | 1                 | 1                | 1                | 683-830           | 9,302                | 9,765               |
| Geologic Aid .....                   | 4.5               | 3                | 3                | 651-791           | 26,020               | 26,844              |
| Sr Steno .....                       | 2                 | 2                | 2                | 605-772           | 17,616               | 17,616              |
| Sr Clk Typist .....                  | 2                 | 2                | 2                | 589-753           | 17,208               | 17,208              |
| Sr Clk .....                         | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Library Tech Asst I .....            | 0.8               | 1                | 1                | 589-717           | 7,068                | 7,428               |
| Sr Info Clk .....                    | 1                 | 1                | 1                | 589-717           | 8,579                | 8,604               |
| Clk Typist II .....                  | 3.2               | 2                | 2                | 484-683           | 13,176               | 13,488              |
| Steno II .....                       | 5.6               | 6                | 6                | 522-666           | 44,732               | 45,070              |
| Janitor .....                        | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Temporary Help .....                 | 1.7               | 0.2              | 0.2              | (12,884)          | 1,357                | 1,357               |
| Overtime .....                       | 0.1               | 0.2              | 0.2              | (2,197)           | 6,647                | 6,647               |
| TOTALS, AUTHORIZED POSITIONS.....    | 89.1              | 85.4             | 85.4             | \$1,175,168       | \$1,175,579          | \$1,199,840         |
| Division of Oil and Gas:             |                   |                  |                  |                   |                      |                     |
| General Operations:                  |                   |                  |                  |                   |                      |                     |
| Oil & Gas Supvr .....                | 1                 | 1                | 1                | \$1,855-2,255     | \$27,060             | \$27,060            |
| Chief Dep Oil & Gas Supvr .....      | 1                 | 1                | 1                | 1,641-1,995       | 23,940               | 23,940              |
| Supvng Oil & Gas Engr .....          | 2                 | 2                | 2                | 1,564-1,901       | 45,624               | 45,624              |
| Sr Oil & Gas Engr .....              | 9.2               | 11               | 11               | 1,349-1,641       | 212,887              | 214,764             |
| Assoc Oil & Gas Engr .....           | 16.3              | 14               | 14               | 1,166-1,417       | 228,857              | 232,708             |
| Asst Oil & Gas Engr .....            | 12.6              | 16               | 16               | 959-1,166         | 215,045              | 218,791             |
| Supvng Geological Draftsman .....    | 1                 | 1                | 1                | 870-1,058         | 11,748               | 12,339              |
| Jr Oil & Gas Engr .....              | 7.7               | 6                | 6                | 915-1,058         | 70,076               | 73,590              |
| Geological Draftsman .....           | 5.6               | 5                | 5                | 753-915           | 53,724               | 54,200              |
| Foundation Driller .....             | 0.3               | —                | —                | 810-893           | —                    | —                   |
| Supvng Clk I .....                   | 2.3               | 3                | 3                | 683-830           | 29,336               | 29,720              |
| Sr Steno .....                       | 3.7               | 3                | 3                | 605-772           | 26,424               | 26,424              |
| Sr Account Clk .....                 | 2                 | 2                | 2                | 589-717           | 15,604               | 16,365              |
| Clk Typist II .....                  | 8.4               | 8.5              | 8.5              | 484-683           | 56,638               | 57,916              |
| Steno II .....                       | 8.5               | 9                | 9                | 522-666           | 66,890               | 67,668              |
| Drafting Aid I .....                 | 0.8               | 2                | 2                | 509-619           | 13,434               | 14,097              |
| Account Clk II .....                 | 0.7               | 1.5              | 1.5              | 484-589           | 9,195                | 9,663               |
| Janitor .....                        | 0.3               | 0.3              | 0.3              | 484-589           | 2,356                | 2,356               |
| Temporary Help .....                 | 2.1               | 1.7              | 1.7              | (14,085)          | 10,264               | 10,264              |
| Overtime .....                       | 0.6               | 0.2              | 0.2              | (9,473)           | 4,346                | 4,346               |
| TOTALS, AUTHORIZED POSITIONS.....    | 86.1              | 88.2             | 88.2             | \$1,091,508       | \$1,123,448          | \$1,141,835         |
| Subsidence Abatement:                |                   |                  |                  |                   |                      |                     |
| Sr Oil & Gas Engr .....              | 1                 | 1                | 1                | \$1,349-1,641     | \$19,692             | \$19,692            |
| Assoc Oil & Gas Engr .....           | 2                 | 2                | 2                | 1,166-1,417       | 34,008               | 34,008              |
| Asst Oil & Gas Engr .....            | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Geological Draftsman .....           | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Clk Typist II .....                  | 0.9               | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Overtime .....                       | —                 | —                | —                | (725)             | —                    | —                   |
| TOTALS, AUTHORIZED POSITIONS.....    | 5.9               | 6                | 6                | \$84,736          | \$85,740             | \$85,740            |
| TOTALS, AUTHORIZED POSITIONS.....    | 92                | 94.2             | 94.2             | \$1,176,244       | \$1,209,188          | \$1,227,575         |
| Division of Resource Conservation:   |                   |                  |                  |                   |                      |                     |
| Administration:                      |                   |                  |                  |                   |                      |                     |
| Div Chief .....                      | 1                 | 1                | 1                | \$1,724-2,095     | \$25,140             | \$25,140            |
| Secty I .....                        | 1                 | 1                | 1                | 700-849           | 8,400                | 8,808               |
| Clk Typist II .....                  | 0.7               | 1                | 1                | 484-683           | 5,958                | 6,264               |
| Steno II .....                       | 0.9               | 1                | 1                | 522-666           | 6,472                | 6,800               |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF CONSERVATION—Continued

| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Project Planning:                            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supvng Engr .....                            | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Sr Resources Economist .....                 | 0.8               | 1                | 1                | 1,383-1,682       | 16,596               | 17,436              |
| Sr Engr .....                                | 2                 | 2                | 2                | 1,349-1,641       | 39,384               | 39,384              |
| Sr Engrng Geologist .....                    | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Assoc Engr .....                             | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Asst Econ Analyst .....                      | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Delineator .....                             | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Temporary Help .....                         | 0.7               | 0.3              | 0.3              | (4,040)           | 1,737                | 1,737               |
| Overtime .....                               | -                 | 0.1              | 0.1              | -                 | 1,803                | 1,803               |
| TOTALS, AUTHORIZED POSITIONS.....            | 12.1              | 12.4             | 12.4             | \$187,210         | \$189,094            | \$190,976           |
| ESTIMATED 1973 SALARY INCREASE ....          | -                 | -                | -                | -                 | 4,028,123            | 4,043,274           |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS..... | 3,740.4           | 3,860.4          | 3,860.4          | \$39,773,415      | \$45,469,976         | \$45,659,510        |

## STATE LANDS DIVISION

|                                    |      |      |      |                |           |           |
|------------------------------------|------|------|------|----------------|-----------|-----------|
| Administration:                    |      |      |      | SALARY RANGE † |           |           |
| Executive:                         |      |      |      |                |           |           |
| Exec Off .....                     | 0.9  | 1    | 1    | \$2,179-2,406  | \$28,875  | \$28,875  |
| Asst Exec Off .....                | 1    | 1    | 1    | 1,682-2,045    | 24,540    | 24,540    |
| Legis Coordinator .....            | 0.6  | 1    | 1    | 1,317-1,603    | 15,804    | 16,596    |
| Adm Asst II .....                  | 0.6  | -    | -    | 1,138-1,383    | -         | -         |
| Asst Mgt Analyst .....             | 0.4  | -    | -    | 937-1,138      | -         | -         |
| Jr Staff Analyst .....             | -    | 2    | 2    | 772-937        | 18,993    | 19,942    |
| Secty I .....                      | 0.7  | 1    | 1    | 700-849        | 9,264     | 9,720     |
| Sr Steno .....                     | 2    | 2    | 2    | 605-772        | 15,542    | 16,260    |
| Clk Typist II .....                | 1    | -    | -    | 484-683        | -         | -         |
| Steno II .....                     | -    | 1    | 1    | 522-635        | 6,576     | 6,912     |
| Systems And Management Planning:   |      |      |      |                |           |           |
| Long Beach:                        |      |      |      |                |           |           |
| Sr File Clk .....                  | 1    | 1    | 1    | 589-717        | 8,604     | 8,604     |
| Clk Typist II .....                | 1    | 1    | 1    | 484-683        | 7,068     | 7,068     |
| Sacramento:                        |      |      |      |                |           |           |
| Sr Dp Systems Analyst .....        | 1    | 1    | 1    | 1,383-1,682    | 20,184    | 20,184    |
| Assoc Dp Systems Analyst .....     | 1    | 1    | 1    | 1,138-1,383    | 16,596    | 16,596    |
| Programmer II .....                | 1    | 1    | 1    | 937-1,138      | 11,892    | 12,478    |
| Asst Mgt Analyst .....             | 1    | 1    | 1    | 937-1,138      | 13,656    | 13,656    |
| Jr Staff Analyst .....             | 1    | -    | -    | 734-937        | -         | -         |
| Adm Trainee .....                  | 0.3  | -    | -    | 734-893        | -         | -         |
| Land Title Searcher .....          | 0.4  | 1    | 1    | 666-810        | 8,196     | 8,604     |
| Sr File Clk .....                  | 0.5  | -    | -    | 589-717        | -         | -         |
| Clk Typist II .....                | 1.3  | 3    | 3    | 484-683        | 18,024    | 18,948    |
| Key Data Opr .....                 | 0.9  | 1    | 1    | 497-605        | 7,260     | 7,260     |
| Clk Typist I .....                 | 0.1  | -    | -    | 440-535        | -         | -         |
| Clk I .....                        | 0.3  | -    | -    | 419-509        | -         | -         |
| Administrative Services:           |      |      |      |                |           |           |
| Mgr .....                          | 0.2  | 1    | 1    | 1,383-1,682    | 19,473    | 20,184    |
| Fiscal Off I .....                 | 0.8  | -    | -    | 1,254-1,525    | -         | -         |
| Acctg Off III .....                | 0.9  | 1    | 1    | 1,138-1,383    | 14,816    | 15,552    |
| Petroleum Econ Analyst .....       | 0.1  | -    | -    | 1,138-1,383    | -         | -         |
| Gen Auditor II .....               | 1    | 1    | 1    | 937-1,138      | 13,656    | 13,656    |
| Supvng Steno I .....               | 1    | 1    | 1    | 700-849        | 10,188    | 10,188    |
| Accountant I .....                 | 2.3  | 3    | 3    | 700-849        | 28,526    | 29,438    |
| Sr Steno .....                     | 0.3  | 1    | 1    | 605-772        | 8,706     | 8,808     |
| Personnel Asst I .....             | 1    | 1    | 1    | 589-717        | 8,604     | 8,604     |
| Sr Account Clk .....               | 1    | 1    | 1    | 589-717        | 8,230     | 8,604     |
| Acctg Techn .....                  | 0.5  | 2    | 2    | 589-717        | 15,732    | 16,096    |
| Clk Typist II .....                | 3.8  | 6    | 6    | 484-683        | 40,544    | 41,170    |
| Steno II .....                     | 1.3  | 2    | 2    | 522-666        | 15,240    | 15,240    |
| Account Clk II .....               | 1.9  | 2    | 2    | 484-589        | 12,378    | 13,008    |
| Temporary Help .....               | 0.1  | 0.6  | 0.6  | 1,614          | 4,884     | 4,884     |
| TOTALS, AUTHORIZED POSITIONS ..... | 34.2 | 42.6 | 42.6 | \$363,676      | \$432,051 | \$441,675 |

† Salary ranges are those in effect as of June 30, 1973.



## STATE LANDS DIVISION—Continued

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Extractive Development State Leases:     |                   |                  |                  |                   |                      |                     |
| Program Management:                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Mgr .....                                | 1                 | 1                | 1                | \$1,641-1,995     | \$23,940             | \$23,940            |
| Secty I .....                            | 0.3               | —                | —                | 700-849           | —                    | —                   |
| Sr Steno .....                           | 0.5               | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Engineering And Geologic Evaluation:     |                   |                  |                  |                   |                      |                     |
| Supvng Mineral Resources Engr .....      | 1                 | 1                | 1                | 1,564-1,901       | 21,811               | 22,812              |
| Sr Mech Engr .....                       | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Petroleum Drilling Engr .....            | 0.1               | 1                | 1                | 1,349-1,641       | 16,188               | 17,004              |
| Petroleum Geologist .....                | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Assoc Mineral Resources Engr .....       | 2.3               | 5                | 5                | 1,166-1,417       | 76,506               | 78,621              |
| Asst Mineral Resources Engr .....        | 2.8               | 3                | 3                | 959-1,166         | 39,711               | 40,476              |
| Leasing, Control And Operations:         |                   |                  |                  |                   |                      |                     |
| Sr Mineral Resources Engr .....          | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Assoc Mineral Resources Engr .....       | 0.4               | 3                | 3                | 1,166-1,417       | 41,976               | 44,064              |
| Civil Engrng Assoc .....                 | 0.2               | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Asst Mineral Resources Engr .....        | 2.1               | 5                | 5                | 959-1,166         | 64,992               | 66,144              |
| Inspector II .....                       | 2                 | 2                | 2                | 937-1,138         | 27,312               | 27,312              |
| Jr Oil & Gas Resources Engr .....        | —                 | 3                | 3                | 915-1,058         | 32,940               | 34,524              |
| Inspector I .....                        | 3                 | 3                | 3                | 849-1,031         | 37,116               | 37,116              |
| Asst Inspector .....                     | 8.9               | 8                | 8                | 734-893           | 85,728               | 85,728              |
| Accountant I .....                       | 0.7               | —                | —                | 700-849           | —                    | —                   |
| Graphic Artist .....                     | 1                 | 1                | 1                | 683-830           | 8,712                | 9,150               |
| Acctg Techn .....                        | 1.6               | —                | —                | 589-717           | —                    | —                   |
| Clk Typist II .....                      | 0.2               | 1                | 1                | 484-683           | 6,033                | 6,342               |
| Account Clk II .....                     | 0.9               | —                | —                | 484-589           | —                    | —                   |
| Mineral Leasing And Development:         |                   |                  |                  |                   |                      |                     |
| Sr Mineral Resources Engr .....          | 0.6               | —                | —                | 1,349-1,641       | —                    | —                   |
| Asst Mineral Resources Engr .....        | 0.8               | —                | —                | 959-1,166         | —                    | —                   |
| Jr Oil & Gas Engr .....                  | 0.3               | —                | —                | 915-1,058         | —                    | —                   |
| Temporary Help .....                     | —                 | 0.2              | 0.2              | —                 | 2,365                | 2,365               |
| TOTALS, AUTHORIZED POSITIONS .....       | 33.7              | 42.2             | 42.2             | \$444,597         | \$567,854            | \$578,482           |
| Other Land Transactions:                 |                   |                  |                  |                   |                      |                     |
| Program Management:                      |                   |                  |                  |                   |                      |                     |
| Mgr .....                                | 1                 | 1                | 1                | \$1,525-1,855     | \$22,260             | \$22,260            |
| Asst Mgr .....                           | 0.8               | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Steno II .....                           | 2                 | 2                | 2                | 522-666           | 13,734               | 14,196              |
| Clk Typist I .....                       | 0.1               | 1                | 1                | 440-535           | 5,469                | 5,739               |
| Legal:                                   |                   |                  |                  |                   |                      |                     |
| Staff Counsel II .....                   | 0.3               | 1                | 1                | 1,564-1,901       | 22,084               | 22,812              |
| Staff Counsel I .....                    | 1.6               | —                | —                | 1,417-1,724       | —                    | —                   |
| Legal Counsel .....                      | 2                 | 5                | 5                | 1,007-1,285       | 65,034               | 68,286              |
| Sr Legal Steno .....                     | 0.6               | 1                | 1                | 635-772           | 8,536                | 8,960               |
| Legal Steno .....                        | 0.8               | 1                | 1                | 548-666           | 6,970                | 7,320               |
| Transactions:                            |                   |                  |                  |                   |                      |                     |
| Sr Land Agent .....                      | 0.9               | 1                | 1                | 1,317-1,603       | 17,226               | 18,084              |
| Assoc Land Agent .....                   | 2.8               | 6                | 6                | 1,084-1,317       | 89,236               | 90,528              |
| Asst Boundary Determination Off .....    | 0.2               | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Asst Land Agent .....                    | 2.5               | 8                | 8                | 893-1,084         | 90,312               | 94,509              |
| Jr Right Of Way Agent .....              | 0.4               | 1                | 1                | 734-849           | 9,226                | 9,687               |
| Land Title Searcher .....                | 0.4               | 1                | 1                | 666-810           | 8,196                | 8,604               |
| Clk Typist II .....                      | 0.4               | 3                | 3                | 484-683           | 18,324               | 19,260              |
| Steno II .....                           | 1                 | 2                | 2                | 522-666           | 13,390               | 14,064              |
| Steno I .....                            | 0.8               | —                | —                | 473-576           | —                    | —                   |
| Temporary Help .....                     | 6.4               | 0.9              | 0.9              | (53,290)          | 10,703               | 10,703              |
| Boundary Determination:                  |                   |                  |                  |                   |                      |                     |
| Sr Boundary Determination Off .....      | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Assoc Civil Engr .....                   | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Assoc Governmental Program Analyst ..... | 0.1               | 1                | 1                | 1,138-1,383       | 15,676               | 16,324              |
| Assoc Boundary Determination Off .....   | 0.3               | 2                | 2                | 1,111-1,349       | 29,520               | 30,180              |
| Civil Engrng Assoc .....                 | 0.7               | —                | —                | 1,111-1,349       | —                    | —                   |
| Assoc Land Agent .....                   | 0.2               | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Supvr .....                              | 0.8               | —                | —                | 1,084-1,317       | —                    | —                   |
| Land Surveyor .....                      | 1.4               | 1                | 1                | 1,058-1,224       | 14,688               | 14,688              |
| Asst Boundary Determination Off .....    | 1.4               | 9                | 9                | 959-1,166         | 110,370              | 114,514             |

† Salary ranges are those in effect as of June 30, 1973.

## STATE LANDS DIVISION—Continued

| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asst Civil Engr .....                        | 0.8               | -                | -                | 959-1,166         | -                    | -                   |
| Gen Auditor II .....                         | -                 | 2                | 2                | 937-1,138         | 22,488               | 23,592              |
| Civil Engrng Techn II .....                  | 1.2               | -                | -                | 915-1,111         | -                    | -                   |
| Asst Land Agent .....                        | -                 | 1                | 1                | 893-1,084         | 10,716               | 11,244              |
| Asst Title Off .....                         | 1                 | 2                | 2                | 849-1,031         | 21,478               | 22,560              |
| Civil Engrng Techn I .....                   | 1.3               | 2                | 2                | 791-959           | 18,984               | 19,920              |
| Land Title Searcher .....                    | 1                 | 3                | 3                | 666-810           | 25,704               | 26,520              |
| Engrng Aid II .....                          | 1                 | 2                | 2                | 651-791           | 17,304               | 18,169              |
| Engrng Aid I .....                           | 0.8               | 1                | 1                | 509-619           | 6,108                | 6,413               |
| Drafting Aid I .....                         | 1                 | 1                | 1                | 509-619           | 7,398                | 7,428               |
| Clk typist II.....                           | -                 | 1                | 1                | 484-589           | 6,108                | 6,420               |
| San Francisco Bay Litigation:                |                   |                  |                  |                   |                      |                     |
| Assoc Boundary Determination Off .....       | 0.4               | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Legal Counsel .....                          | 0.5               | 2                | 2                | 1,007-1,285       | 26,382               | 27,702              |
| Land Surveyor .....                          | 0.4               | -                | -                | 1,058-1,224       | -                    | -                   |
| Asst Boundary Determination Off .....        | 0.4               | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Civil Engrng Techn II .....                  | 0.4               | -                | -                | 915-1,111         | -                    | -                   |
| Asst Title Off .....                         | 1.3               | 2                | 2                | 849-1,031         | 22,384               | 23,320              |
| Graduate Legal Asst .....                    | 0.2               | -                | -                | 915-1,007         | -                    | -                   |
| Drafting Aid II .....                        | 1                 | 2                | 2                | 651-791           | 16,234               | 17,040              |
| Clk Typist II .....                          | 0.5               | -                | -                | 484-683           | -                    | -                   |
| Steno II .....                               | 0.8               | 1                | 1                | 522-666           | 6,501                | 6,825               |
| Clk Typist I .....                           | 0.1               | 1                | 1                | 440-535           | 5,448                | 6,200               |
| Temporary Help .....                         | 3.7               | 3.5              | 3.5              | (13,523)          | 35,354               | 35,354              |
| TOTALS, AUTHORIZED POSITIONS .....           | 49.7              | 81.4             | 81.4             | \$566,273         | \$934,529            | \$964,409           |
| Long Beach Operations:                       |                   |                  |                  |                   |                      |                     |
| Program Management:                          |                   |                  |                  |                   |                      |                     |
| Mgr .....                                    | 1                 | 1                | 1                | \$1,995-2,405     | \$28,860             | \$28,860            |
| Asst Mgr .....                               | 1                 | 1                | 1                | 1,810-2,201       | 26,412               | 26,412              |
| Chief Reservoir Engr .....                   | 1                 | 1                | 1                | 1,641-1,995       | 23,940               | 23,940              |
| Chief Petroleum Engr .....                   | 1                 | 1                | 1                | 1,641-1,995       | 22,084               | 23,188              |
| Petroleum Reservoir Engr .....               | 3                 | 4                | 4                | 1,489-1,810       | 85,848               | 86,880              |
| Chief Geologist .....                        | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Engrng Systems Analyst .....                 | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Unit & Equity Engr .....                     | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Engrng Geologist Subsidence .....            | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Petroleum Production Engr .....              | 1.9               | 2                | 2                | 1,349-1,641       | 35,880               | 36,696              |
| Petroleum Drilling Engr .....                | 1.3               | 2                | 2                | 1,349-1,641       | 35,880               | 36,696              |
| Sr Mineral Resources Engr .....              | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Assoc Mineral Resources Engr .....           | 2                 | 2                | 2                | 1,166-1,417       | 34,008               | 34,008              |
| Petroleum Econ Analyst .....                 | 2                 | 2                | 2                | 1,138-1,383       | 31,494               | 32,796              |
| Asst Mineral Resources Engr .....            | 0.5               | 1                | 1                | 959-1,166         | 13,332               | 13,992              |
| Supvng Geological Draftsman .....            | 0.4               | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Jr Oil & Gas Engr .....                      | 1                 | 1                | 1                | 915-1,058         | 10,980               | 11,508              |
| Delineator .....                             | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Engrng Aid II .....                          | 4                 | 4                | 4                | 651-791           | 37,142               | 37,778              |
| Drafting Aid II .....                        | 1                 | 1                | 1                | 651-791           | 8,502                | 8,928               |
| Sr Steno .....                               | 2                 | 2                | 2                | 605-772           | 16,552               | 16,936              |
| Clk Typist II .....                          | 1.3               | -                | -                | 484-683           | -                    | -                   |
| Steno II .....                               | 0.7               | -                | -                | 522-666           | -                    | -                   |
| Audits:                                      |                   |                  |                  |                   |                      |                     |
| Gen Auditor III .....                        | 1.4               | 2                | 2                | 1,138-1,383       | 33,192               | 33,192              |
| Petroleum Econ Analyst .....                 | 0.6               | -                | -                | 1,138-1,383       | -                    | -                   |
| Gen Auditor II .....                         | 4                 | 4                | 4                | 937-1,138         | 51,432               | 52,639              |
| Clk Typist II .....                          | 0.8               | -                | -                | 484-683           | -                    | -                   |
| Capital Projects Review:                     |                   |                  |                  |                   |                      |                     |
| Sr Civil Engr .....                          | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Assoc Civil Engr .....                       | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Civil Engrng Techn II .....                  | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Steno II .....                               | 0.7               | -                | -                | 522-666           | -                    | -                   |
| Temporary Help .....                         | 0.7               | -                | -                | (9,102)           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....           | 42.3              | 41               | 41               | \$653,626         | \$673,246            | \$682,157           |
| ESTIMATED 1973 SALARY INCREASE ....          | -                 | -                | -                | -                 | 172,924              | 178,475             |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS..... |                   |                  |                  |                   |                      |                     |
|                                              | 159.9             | 207.2            | 207.2            | \$2,059,367       | \$2,780,604          | \$2,845,198         |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF FISH AND GAME

|                                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                      |                   |                  |                  |                   |                      |                     |
| Administration:                         |                   |                  |                  |                   |                      |                     |
| Commission:                             |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Exec Secty .....                        | 1                 | 1                | 1                | \$1,626-1,793     | \$21,516             | \$21,516            |
| Asst Exec Secty .....                   | 1                 | 1                | 1                | 1,196-1,453       | 17,226               | 17,436              |
| Sr Steno .....                          | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                     | 2                 | 2                | 2                | 484-683           | 13,191               | 13,839              |
| Commissioner .....                      | 1.2               | -                | -                | 25 Day            | 3,000                | 3,000               |
| Executive:                              |                   |                  |                  |                   |                      |                     |
| Director .....                          | 1                 | 1                | 1                | 28,875            | 28,875               | 28,875              |
| Dep Director .....                      | 1                 | 1                | 1                | 2,362             | 28,350               | 28,350              |
| Div Chief .....                         | 1                 | 1                | 1                | 1,682-2,045       | 20,184               | 21,204              |
| Adm Off .....                           | 1                 | 1                | 1                | 1,603-1,947       | 23,364               | 23,364              |
| Sr Resources Economist .....            | 1                 | 1                | 1                | 1,383-1,682       | 19,710               | 20,184              |
| Adm Asst II .....                       | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Secty II .....                          | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Secty I .....                           | 2                 | 2                | 2                | 700-849           | 20,376               | 20,376              |
| Sr Steno .....                          | 1.8               | 2                | 2                | 605-772           | 16,856               | 17,260              |
| Sr Clk Typist .....                     | 0.2               | -                | -                | 589-753           | -                    | -                   |
| Accounting And Administrative Services: |                   |                  |                  |                   |                      |                     |
| Fiscal Off II .....                     | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Gen Auditor III .....                   | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Business Service Off III .....          | 0.8               | 1                | 1                | 1,138-1,383       | 16,398               | 16,596              |
| Assoc Budget Analyst .....              | 0.4               | 1                | 1                | 1,138-1,383       | 16,134               | 16,596              |
| Business Service Off II .....           | 0.8               | -                | -                | 1,031-1,254       | -                    | -                   |
| Acctg Off II .....                      | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Business Service Off I .....            | 1                 | 1                | 1                | 937-1,138         | 12,955               | 13,602              |
| Asst Land Agent .....                   | 0.8               | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Property Inspector .....                | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Accountant I .....                      | 2                 | 3                | 3                | 700-849           | 28,776               | 29,184              |
| Supvng Clk I .....                      | 0.6               | 1                | 1                | 683-830           | 9,302                | 9,765               |
| Supvng Account Clk I .....              | 0.8               | 1                | 1                | 683-830           | 9,416                | 9,882               |
| Sr Clk Typist .....                     | 1.4               | 1                | 1                | 589-753           | 8,304                | 8,604               |
| Duplicating Mach Supvr I .....          | 1                 | 1                | 1                | 619-753           | 8,196                | 8,604               |
| Sr Account Clk .....                    | 3.7               | 5                | 5                | 589-717           | 39,798               | 40,668              |
| Acctg Techn .....                       | 4.1               | 4                | 4                | 589-717           | 34,416               | 34,416              |
| Clk Typist II .....                     | 7.9               | 9                | 9                | 484-683           | 59,931               | 61,776              |
| Stock Clk .....                         | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Steno II .....                          | 1                 | 1                | 1                | 522-666           | 6,744                | 7,086               |
| Bookkeeping Mach Opr II .....           | 1                 | 1                | 1                | 535-651           | 7,308                | 7,684               |
| Calculating Mach Opr .....              | 1                 | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Duplicating Mach Opr II .....           | 1.8               | 2                | 2                | 509-619           | 12,437               | 13,051              |
| Clk II .....                            | 0.6               | -                | -                | 484-589           | -                    | -                   |
| Account Clk II .....                    | 2                 | 2                | 2                | 484-589           | 13,026               | 13,332              |
| Clk Typist I .....                      | 2.3               | 2                | 2                | 440-535           | 11,110               | 11,666              |
| Personnel:                              |                   |                  |                  |                   |                      |                     |
| Personnel Mgr II .....                  | 0.3               | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Personnel Off II .....                  | 0.7               | -                | -                | 1,317-1,603       | -                    | -                   |
| Trng Off II .....                       | -                 | 1                | 1                | 1,254-1,525       | 17,004               | 17,856              |
| Trng Off I .....                        | 1                 | -                | -                | 1,138-1,383       | -                    | -                   |
| Personnel Asst III .....                | -                 | 1                | 1                | 791-959           | 10,440               | 10,980              |
| Personnel Asst II .....                 | 1                 | -                | -                | 683-830           | -                    | -                   |
| Sr Steno .....                          | 1                 | 1                | 1                | 605-772           | 8,568                | 8,808               |
| Personnel Asst I .....                  | 1.9               | 2                | 2                | 589-717           | 15,672               | 16,032              |
| Clk Typist II .....                     | 2.6               | 3                | 3                | 484-683           | 18,677               | 19,267              |
| Clk Typist I .....                      | 0.3               | -                | -                | 440-535           | -                    | -                   |
| Licenses:                               |                   |                  |                  |                   |                      |                     |
| License Off .....                       | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Business Service Off II .....           | 0.4               | 1                | 1                | 1,031-1,254       | 14,642               | 15,048              |
| Procurement Asst .....                  | 0.4               | -                | -                | 849-1,032         | -                    | -                   |
| Business Service Asst .....             | -                 | 2                | 2                | 772-937           | 18,528               | 19,440              |
| Accountant I .....                      | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Steno .....                          | 1                 | 1                | 1                | 605-772           | 8,520                | 8,808               |
| Materials & Stores Supvr I .....        | 0.6               | 1                | 1                | 619-753           | 8,856                | 9,036               |
| Sr Account Clk .....                    | 0.7               | 1                | 1                | 589-717           | 7,716                | 8,100               |
| Acctg Techn .....                       | 3                 | 3                | 3                | 589-717           | 25,372               | 25,778              |
| Clk Typist II .....                     | 1.8               | 2                | 2                | 484-683           | 13,358               | 13,677              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF FISH AND GAME—Continued

|                                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                  |                   |                  |                  |                   |                      |                     |
|                                     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Stock Clk .....                     | 0.7               | 1                | 1                | 562-683           | 6,987                | 7,338               |
| Steno II .....                      | 1                 | 1                | 1                | 522-666           | 6,744                | 7,086               |
| Bookkeeping Mach Opr II .....       | 2                 | 1                | 1                | 535-651           | 7,338                | 7,716               |
| Clk II .....                        | 0.2               | —                | —                | 484-589           | —                    | —                   |
| Account Clk II .....                | 3.8               | 5                | 5                | 484-589           | 32,830               | 33,777              |
| Clk I .....                         | 0.5               | —                | —                | 419-509           | —                    | —                   |
| Temporary Help .....                | 5.3               | 2.7              | 2.7              | (31,885)          | 18,258               | 18,258              |
| Overtime .....                      | —                 | —                | —                | (48,131)          | 16,380               | 16,380              |
| TOTALS, AUTHORIZED POSITIONS .....  | 89.4              | 91.7             | 91.7             | \$919,542         | \$937,293            | \$955,805           |
| Staff Operations:                   |                   |                  |                  |                   |                      |                     |
| Inland Fisheries Branch:            |                   |                  |                  |                   |                      |                     |
| Regional Mgr & Branch Chief .....   | 1                 | 1                | 1                | \$1,525-1,855     | \$22,260             | \$22,260            |
| Fisheries Mgt Supvr .....           | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Sr Fishery Biologist .....          | 2                 | 2                | 2                | 1,196-1,453       | 33,240               | 34,032              |
| Sr Fish Pathologist .....           | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Fish Virologist .....               | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Fish Hatchery Mgr II .....          | 2                 | 2                | 2                | 983-1,196         | 26,934               | 28,298              |
| Assoc Fishery Biologist .....       | 1                 | 1                | 1                | 983-1,196         | 14,236               | 14,352              |
| Assoc Fish Pathologist .....        | 4                 | 4                | 4                | 983-1,196         | 56,728               | 57,408              |
| Lab Techn II .....                  | 2                 | 2                | 2                | 870-1,058         | 25,392               | 25,392              |
| Asst Fishery Biologist .....        | 3                 | 3                | 3                | 810-983           | 33,102               | 34,698              |
| Sr Steno .....                      | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Steno II .....                      | 1                 | 1                | 1                | 522-666           | 7,380                | 7,620               |
| Lab Asst II .....                   | 1                 | 1                | 1                | 535-651           | 7,116                | 7,278               |
| Wildlife Management Branch:         |                   |                  |                  |                   |                      |                     |
| Regional Mgr & Branch Chief .....   | 1                 | 1                | 1                | 1,525-1,855       | 21,644               | 22,260              |
| Wildlife Mgt Supvr .....            | 5                 | 5                | 5                | 1,196-1,453       | 87,180               | 87,180              |
| Staff Wildlife Pathologist .....    | 2                 | 2                | 2                | 1,084-1,317       | 31,608               | 31,608              |
| Assoc Wildlife Mgr-biologist .....  | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Asst Wildlife Mgr-biologist .....   | 0.8               | 1                | 1                | 810-983           | 9,993                | 10,496              |
| Jr Wildlife Mgr-biologist .....     | 2.1               | 2                | 2                | 734-849           | 18,794               | 19,713              |
| Sr Steno .....                      | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                 | 0.5               | 0.5              | 0.5              | 484-683           | 3,278                | 3,440               |
| Steno II .....                      | 2                 | 2                | 2                | 522-666           | 15,240               | 15,240              |
| Wildlife Protection Branch:         |                   |                  |                  |                   |                      |                     |
| Regional Mgr & Branch Chief .....   | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Patrol Inspector .....              | 2.6               | 3                | 3                | 1,196-1,453       | 50,740               | 51,536              |
| Patrol Cap .....                    | —                 | 1                | 1                | 1,007-1,224       | 12,084               | 12,696              |
| Fish & Game Warden .....            | 1                 | 1                | 1                | 791-959           | 10,935               | 11,464              |
| Sr Steno .....                      | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                 | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II .....                 | 1                 | 2                | 2                | 484-683           | 13,386               | 13,692              |
| Marine Resources Branch:            |                   |                  |                  |                   |                      |                     |
| Regional Mgr & Branch Chief .....   | 1                 | 1                | 1                | 1,525-1,855       | 19,868               | 20,864              |
| Sr Marine Biologist .....           | 1.9               | 2                | 2                | 1,196-1,453       | 31,941               | 33,546              |
| Assoc Marine Biologist .....        | 0.1               | —                | —                | 983-1,196         | —                    | —                   |
| Assoc Wildlife Mgr-biologist .....  | 0.8               | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Sr Steno .....                      | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Environmental Services Branch:      |                   |                  |                  |                   |                      |                     |
| Regional Mgr & Branch Chief .....   | 1                 | 1                | 1                | 1,525-1,855       | 18,300               | 19,236              |
| Environmental Services Supvr .....  | 1                 | 1                | 1                | 1,196-1,453       | 17,226               | 17,436              |
| Sr Water Quality Biologist .....    | 2                 | 2                | 2                | 1,196-1,453       | 30,552               | 32,064              |
| Assoc Hyd Engr .....                | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Chemist II .....                    | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Assoc Fishery Biologist .....       | 3                 | 4                | 4                | 983-1,196         | 57,126               | 57,408              |
| Assoc Water Quality Biologist ..... | 2.8               | 3                | 3                | 983-1,196         | 41,596               | 42,360              |
| Assoc Wildlife Mgr-biologist .....  | 0.9               | 1                | 1                | 983-1,196         | 11,940               | 12,531              |
| Jr Chemist .....                    | 0.4               | 1                | 1                | 753-870           | 9,454                | 9,921               |
| Sr Steno .....                      | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Fish & Wildlife Asst I .....        | 1                 | 1                | 1                | 605-700           | 8,400                | 8,400               |
| Steno II .....                      | 2.5               | 2.5              | 2.5              | 522-666           | 17,650               | 18,312              |
| Planning Branch:                    |                   |                  |                  |                   |                      |                     |
| Regional Mgr & Branch Chief .....   | 1                 | 1                | 1                | 1,525-1,855       | 20,524               | 21,556              |
| Assoc Wildlife Mgr-biologist .....  | 0.3               | 1                | 1                | 983-1,196         | 13,464               | 14,070              |
| Sr Steno .....                      | 0.8               | 1                | 1                | 605-772           | 8,808                | 8,808               |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF FISH AND GAME—Continued

| DEPARTMENT OF FISH AND GAME—Continued     |                   |                  |                  |                   |                      |                     |
|-------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                           |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Steno II .....                            | 0.2               | -                | -                | 522-666           | -                    | -                   |
| Anadromous Fisheries Branch:              |                   |                  |                  |                   |                      |                     |
| Regional Mgr & Branch Chief .....         | 1                 | 1                | 1                | 1,525-1,855       | 18,768               | 19,710              |
| Sr Fishery Biologist .....                | 0.9               | 1                | 1                | 1,196-1,453       | 15,363               | 16,134              |
| Sr Marine Biologist .....                 | 2                 | 2                | 2                | 1,196-1,453       | 34,172               | 34,872              |
| Assoc Marine Biologist .....              | 3.6               | 3                | 3                | 983-1,196         | 41,712               | 42,360              |
| Assoc Fishery Biologist.....              | -                 | 1                | 1                | 983-1,196         | 11,796               | 12,372              |
| Asst Marine Biologist .....               | 1.8               | 2                | 2                | 810-983           | 23,592               | 23,592              |
| Net Man & Boatswain .....                 | 1                 | 1                | 1                | 810-983           | 10,892               | 11,428              |
| Fish Habitat Asst .....                   | 2                 | 2                | 2                | 700-849           | 20,376               | 20,376              |
| Sr Steno .....                            | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Fish & Wildlife Asst I .....              | 1                 | 1                | 1                | 605-700           | 8,400                | 8,400               |
| Clk Typist II .....                       | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                            | 1                 | 1.5              | 1.5              | 522-666           | 10,680               | 10,992              |
| Clk Typist I .....                        | 0.2               | -                | -                | 440-535           | -                    | -                   |
| Operations Research Branch:               |                   |                  |                  |                   |                      |                     |
| Regional Mgr & Branch Chief .....         | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Sr Marine Biologist .....                 | 1                 | 2                | 2                | 1,196-1,453       | 33,438               | 34,242              |
| Statistical Analyst III.....              | -                 | 1                | 1                | 1,196-1,453       | 14,352               | 15,048              |
| Statistical Analyst II .....              | 1                 | 1                | 1                | 983-1,196         | 12,955               | 13,602              |
| Applied Science Programmer II .....       | 0.8               | 1                | 1                | 937-1,138         | 11,704               | 12,276              |
| Sr Steno .....                            | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Engineering:                              |                   |                  |                  |                   |                      |                     |
| Sr Civil Engr .....                       | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Assoc Civil Engr .....                    | 0.1               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Asst Civil Engr .....                     | 2.8               | 2                | 2                | 959-1,166         | 27,984               | 27,984              |
| Civil Engng Techn I.....                  | -                 | 1                | 1                | 791-959           | 9,492                | 9,960               |
| Delineator .....                          | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Transportation:                           |                   |                  |                  |                   |                      |                     |
| Sr Warden-pilot .....                     | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Warden-pilot .....                        | 4                 | 5                | 5                | 1,058-1,285       | 74,376               | 75,012              |
| Communications:                           |                   |                  |                  |                   |                      |                     |
| Communications Supvr .....                | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Temporary Help .....                      | 17.3              | 16.8             | 16.8             | (103,506)         | 99,106               | 99,106              |
| TOTALS, AUTHORIZED POSITIONS .....        | 118.2             | 128.3            | 128.3            | \$1,455,451       | \$1,602,889          | \$1,630,253         |
| Reimbursed Projects—Staff Operations:     |                   |                  |                  |                   |                      |                     |
| Delta Fish And Wildlife Protection Study: |                   |                  |                  |                   |                      |                     |
| Bay-delta Fishery Project Mgr .....       | 0.6               | 0.6              | 0.6              | \$1,525-1,855     | \$12,633             | \$12,985            |
| Sr Fishery Biologist .....                | 1                 | 1                | 1                | 1,196-1,453       | 15,048               | 15,804              |
| Assoc Fishery Biologist .....             | 0.8               | 1                | 1                | 983-1,196         | 14,178               | 14,352              |
| Asst Fishery Biologist .....              | 1.3               | 1                | 1                | 810-983           | 10,760               | 11,290              |
| Net Man & Boatswain .....                 | 1                 | 1                | 1                | 810-983           | 11,796               | 11,796              |
| Fish Habitat Asst .....                   | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Jr Aquatic Biologist .....                | 1.6               | 2                | 2                | 734-849           | 19,217               | 19,947              |
| Clk Typist II .....                       | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Temporary Help .....                      | 3.9               | 4                | 4                | (23,588)          | 23,430               | 23,430              |
| Fish And Wildlife Evaluation:             |                   |                  |                  |                   |                      |                     |
| Sr Fishery Biologist .....                | 1                 | 1                | 1                | 1,196-1,453       | 16,068               | 16,876              |
| Assoc Fishery Biologist .....             | 4                 | 4                | 4                | 983-1,196         | 57,408               | 57,408              |
| Assoc Wildlife Mgr-biologist .....        | 1                 | 1                | 1                | 983-1,196         | 13,194               | 13,835              |
| Asst Fishery Biologist .....              | 0.1               | 1                | 1                | 810-983           | 9,720                | 10,188              |
| Jr Aquatic Biologist .....                | 1                 | 1                | 1                | 734-849           | 9,759                | 10,188              |
| Jr Wildlife Mgr-biologist .....           | 0.4               | -                | -                | 734-849           | -                    | -                   |
| Clk Typist II .....                       | -                 | 1                | 1                | 484-589           | 5,808                | 6,108               |
| Temporary Help .....                      | 1.5               | 1.3              | 1.3              | (9,134)           | 7,658                | 7,658               |
| Delta Zooplankton Study:                  |                   |                  |                  |                   |                      |                     |
| Assoc Marine Biologist .....              | 0.8               | 1                | 1                | 983-1,196         | 13,464               | 14,070              |
| Lab Asst II .....                         | 1                 | 1                | 1                | 535-651           | 7,620                | 7,812               |
| Temporary Help .....                      | 2.1               | 2                | 2                | (12,584)          | 11,808               | 11,808              |
| Delta Fish Facilities Study:              |                   |                  |                  |                   |                      |                     |
| Sr Fishery Biologist .....                | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Assoc Fishery Biologist .....             | 1                 | 2                | 2                | 983-1,196         | 26,148               | 26,724              |
| Asst Fishery Biologist .....              | 1                 | 1                | 1                | 810-983           | 10,716               | 11,244              |
| Jr Aquatic Biologist .....                | 0.6               | 2                | 2                | 734-849           | 18,376               | 19,288              |
| Fish & Wildlife Asst I .....              | 0.3               | 2                | 2                | 605-700           | 15,660               | 16,020              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF FISH AND GAME—Continued

| SALARIES AND WAGES                             | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73          | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------|-------------------|------------------|------------------|----------------------------|----------------------|---------------------|
|                                                | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                            |                      |                     |
| Temporary Help .....                           | 4.3               | 3.1              | 3.1              | SALARY RANGE †<br>(25,695) | 19,129               | 19,129              |
| Trinity River Basin Study:                     |                   |                  |                  |                            |                      |                     |
| Sr Fishery Biologist .....                     | 1                 | 1                | 1                | 1,196-1,453                | 14,352               | 15,048              |
| California Shorebird Study:                    |                   |                  |                  |                            |                      |                     |
| Asst Wildlife Mgr-biologist .....              | 0.3               | —                | —                | 810-983                    | —                    | —                   |
| Jr Wildlife Mgr-biologist .....                | 0.7               | —                | —                | 734-849                    | —                    | —                   |
| Temporary Help .....                           | 0.1               | —                | —                | (450)                      | —                    | —                   |
| Salmon and Steelhead Trout Marking<br>Program: |                   |                  |                  |                            |                      |                     |
| Temporary Help .....                           | 0.6               | 0.5              | 0.5              | (3,546)                    | 3,000                | 3,000               |
| Waterfowl Botulism Study:                      |                   |                  |                  |                            |                      |                     |
| Temporary Help .....                           | 1.3               | 1.2              | 1.2              | (7,815)                    | 7,171                | 7,171               |
| Estuarine Monitoring Program:                  |                   |                  |                  |                            |                      |                     |
| Temporary Help .....                           | 0.4               | —                | —                | (2,108)                    | —                    | —                   |
| Water Quality Planning:                        |                   |                  |                  |                            |                      |                     |
| Water Quality Planning Project Mgr .....       | 1                 | —                | —                | 1,525-1,855                | —                    | —                   |
| Sr Fishery Biologist .....                     | 1                 | —                | —                | 1,196-1,453                | —                    | —                   |
| Assoc Fishery Biologist .....                  | 0.4               | —                | —                | 983-1,196                  | —                    | —                   |
| Assoc Marine Biologist .....                   | 0.3               | —                | —                | 983-1,196                  | —                    | —                   |
| Temporary Help .....                           | 0.4               | —                | —                | (2,058)                    | —                    | —                   |
| Waterways Management Planning:                 |                   |                  |                  |                            |                      |                     |
| Waterway Mgt Planing Project Mgr .....         | 0.8               | 1                | 1                | 1,525-1,855                | 22,260               | 22,260              |
| Regional Mgr & Branch Chief .....              | 0.3               | —                | —                | 1,525-1,855                | —                    | —                   |
| Water Quality Studies:                         |                   |                  |                  |                            |                      |                     |
| Temporary Help .....                           | 0.6               | —                | —                | (3,592)                    | —                    | —                   |
| State/Federal Fisheries Management<br>Program: |                   |                  |                  |                            |                      |                     |
| Coordinator .....                              | 0.8               | 1                | 1                | 1,383-1,682                | 19,080               | 20,026              |
| Sr Marine Biologist .....                      | 0.2               | —                | —                | 1,196-1,453                | —                    | —                   |
| Steno II .....                                 | 0.4               | 0.5              | 0.5              | 522-666                    | 3,690                | 3,810               |
| TOTALS, AUTHORIZED POSITIONS .....             | 43.9              | 43.2             | 43.2             | \$454,973                  | \$453,843            | \$463,967           |
| Resources:                                     |                   |                  |                  |                            |                      |                     |
| Conservation Education:                        |                   |                  |                  |                            |                      |                     |
| Conservation Program Off .....                 | 1                 | 1                | 1                | \$1,525-1,855              | \$21,204             | \$22,260            |
| Info Off I .....                               | 3.7               | 4                | 4                | 1,084-1,317                | 61,996               | 62,712              |
| Asst Info Off .....                            | 0.2               | 1                | 1                | 893-1,084                  | 13,008               | 13,008              |
| Sr Steno .....                                 | 1                 | 1                | 1                | 605-772                    | 8,808                | 8,808               |
| Clk Typist II .....                            | 1                 | 1                | 1                | 484-683                    | 7,068                | 7,068               |
| Steno II .....                                 | 1                 | 1                | 1                | 522-666                    | 7,620                | 7,620               |
| Library:                                       |                   |                  |                  |                            |                      |                     |
| Sr Librarian .....                             | 1                 | 1                | 1                | 849-1,031                  | 12,372               | 12,372              |
| Sr Clk Typist .....                            | 1                 | 1                | 1                | 589-753                    | 8,604                | 8,604               |
| Library Tech Asst I .....                      | 1                 | 1                | 1                | 589-717                    | 7,620                | 8,004               |
| Clk Typist II .....                            | 2.5               | 3                | 3                | 484-683                    | 19,866               | 20,502              |
| Clk Typist I .....                             | 0.5               | —                | —                | 440-535                    | —                    | —                   |
| Temporary Help .....                           | 0.5               | —                | —                | (3,109)                    | —                    | —                   |
| TOTALS, AUTHORIZED POSITIONS .....             | 14.4              | 15               | 15               | \$152,719                  | \$168,166            | \$170,958           |
| Headquarters:                                  |                   |                  |                  |                            |                      |                     |
| Regional Mgr & Branch Chief .....              | 6                 | 6                | 6                | \$1,525-1,855              | \$129,380            | \$131,478           |
| Lab Supvr .....                                | 1                 | 1                | 1                | 1,383-1,682                | 20,184               | 20,184              |
| Regional Adm Off III .....                     | 0.8               | 1                | 1                | 1,254-1,525                | 17,226               | 18,084              |
| Info & Educ Off .....                          | 0.9               | 1                | 1                | 1,196-1,453                | 17,086               | 17,436              |
| Regional Adm Off II .....                      | 3.2               | 4                | 4                | 1,138-1,383                | 65,592               | 66,384              |
| Business Service Off III .....                 | 0.3               | —                | —                | 1,138-1,383                | —                    | —                   |
| Info Off I .....                               | 2.1               | 3                | 3                | 1,084-1,317                | 40,104               | 42,128              |
| Business Service Off II .....                  | 1.2               | —                | —                | 1,031-1,254                | —                    | —                   |
| Regional Adm Off I .....                       | 0.8               | 1                | 1                | 937-1,138                  | 13,656               | 13,656              |
| Business Service Off I .....                   | 0.3               | —                | —                | 937-1,138                  | —                    | —                   |
| Business Service Asst .....                    | 2.3               | 5                | 5                | 772-937                    | 51,136               | 52,548              |
| Sr Steno .....                                 | 6                 | 6                | 6                | 605-772                    | 52,848               | 52,848              |
| Sr Clk Typist .....                            | 3                 | 3                | 3                | 589-753                    | 25,787               | 25,812              |
| Sr Clk .....                                   | 1                 | 1                | 1                | 589-717                    | 8,604                | 8,604               |
| Personnel Asst I .....                         | 5.9               | 6                | 6                | 589-717                    | 50,485               | 51,311              |
| Sr Account Clk .....                           | 3.3               | 3                | 3                | 589-717                    | 25,812               | 25,812              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF FISH AND GAME—Continued

|    | SALARIES AND WAGES                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----|-------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|    |                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|    |                                     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| 7  | Clk Typist II .....                 | 19.7              | 21.3             | 21.3             | 484-683           | 144,077              | 146,680             |
| 8  | Steno II .....                      | 10.6              | 13               | 13               | 522-666           | 93,950               | 95,733              |
| 9  | Clk II .....                        | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| 10 | Account Clk II .....                | 3                 | 3                | 3                | 484-589           | 20,144               | 20,452              |
| 11 | Janitor .....                       | 3.3               | 4                | 4                | 484-589           | 26,973               | 27,927              |
| 12 | Steno I .....                       | 0.8               | -                | -                | 473-576           | -                    | -                   |
| 13 | Clk Typist I .....                  | 0.7               | 1.5              | 1.5              | 440-535           | 8,130                | 8,528               |
| 14 | Temporary Help .....                | 5.5               | 4.1              | 4.1              | (33,628)          | 25,914               | 25,914              |
| 15 | TOTALS, AUTHORIZED POSITIONS .....  | 82.7              | 88.9             | 88.9             | \$774,419         | \$844,156            | \$858,587           |
| 17 | Inland Fisheries:                   |                   |                  |                  |                   |                      |                     |
| 18 | Fisheries Mgt Supvr .....           | 5                 | 5                | 5                | \$1,196-1,453     | \$85,944             | \$86,760            |
| 19 | Supvr .....                         | 5                 | 5                | 5                | 1,084-1,317       | 79,020               | 79,020              |
| 20 | Fish Habitat Supvr .....            | 2                 | 2                | 2                | 983-1,196         | 25,994               | 27,247              |
| 21 | Fish Hatchery Mgr II .....          | 13.6              | 14               | 14               | 983-1,196         | 193,761              | 197,846             |
| 22 | Assoc Fishery Biologist .....       | 10.8              | 12               | 12               | 983-1,196         | 166,734              | 169,163             |
| 23 | Assoc Water Quality Biologist ..... | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| 24 | Fish Habitat Foreman .....          | 2.1               | 3                | 3                | 810-983           | 32,852               | 34,468              |
| 25 | Fish Hatchery Mgr I .....           | 12.9              | 14               | 14               | 810-983           | 156,592              | 162,394             |
| 26 | Asst Fishery Biologist .....        | 26.8              | 28               | 28               | 810-983           | 322,405              | 326,336             |
| 27 | Fish Habitat Asst .....             | 3.7               | 3                | 3                | 700-849           | 30,135               | 30,564              |
| 28 | Asst Fish Hatchery Mgr .....        | 1.2               | -                | -                | 700-849           | -                    | -                   |
| 29 | Jr Aquatic Biologist .....          | 6                 | 8                | 8                | 734-849           | 76,757               | 79,560              |
| 30 | Fish Culturist .....                | 35.2              | 36.2             | 36.2             | 635-772           | 335,212              | 335,820             |
| 31 | Fish & Wildlife Asst II .....       | 4.5               | 5                | 5                | 635-772           | 46,206               | 46,320              |
| 32 | Fish & Wildlife Asst I .....        | 55.9              | 61.4             | 61.4             | 605-700           | 498,671              | 507,695             |
| 33 | Clk Typist II .....                 | 0.5               | 0.5              | 0.5              | 484-683           | 3,534                | 3,534               |
| 34 | Clk II .....                        | 0.5               | 0.5              | 0.5              | 484-589           | 3,318                | 3,480               |
| 35 | Clk Typist I .....                  | 0.3               | 0.5              | 0.5              | 440-535           | 3,067                | 3,210               |
| 36 | Temporary Help .....                | 54.6              | 57.6             | 57.6             | (324,122)         | 343,582              | 343,582             |
| 37 | TOTALS, AUTHORIZED POSITIONS .....  | 241.6             | 256.7            | 256.7            | \$2,254,868       | \$2,418,136          | \$2,451,351         |
| 39 | Environmental Services:             |                   |                  |                  |                   |                      |                     |
| 40 | Environmental Services Supvr .....  | 6                 | 6                | 6                | \$1,196-1,453     | \$98,880             | \$102,096           |
| 41 | Assoc Fishery Biologist .....       | 1.9               | 4                | 4                | 983-1,196         | 51,098               | 52,978              |
| 42 | Assoc Marine Biologist .....        | 2                 | 2                | 2                | 983-1,196         | 27,684               | 28,356              |
| 43 | Assoc Water Quality Biologist ..... | 4.9               | 6                | 6                | 983-1,196         | 80,084               | 82,171              |
| 44 | Assoc Wildlife Mgr-biologist .....  | 4.8               | 5                | 5                | 983-1,196         | 67,860               | 69,693              |
| 45 | Asst Water Quality Biologist .....  | 0.5               | -                | -                | 810-983           | -                    | -                   |
| 46 | Jr Aquatic Biologist .....          | 3.7               | 4                | 4                | 734-849           | 38,082               | 39,933              |
| 47 | Clk Typist II .....                 | -                 | 1                | 1                | 484-683           | 5,958                | 6,264               |
| 48 | Temporary Help .....                | 2.7               | 5.9              | 5.9              | (16,453)          | 33,512               | 33,512              |
| 49 | TOTALS, AUTHORIZED POSITIONS .....  | 26.5              | 33.9             | 33.9             | \$330,131         | \$403,158            | \$415,003           |
| 51 | Wildlife Management:                |                   |                  |                  |                   |                      |                     |
| 52 | Wildlife Mgt Supvr .....            | 5                 | 5                | 5                | \$1,196-1,453     | \$85,614             | \$86,410            |
| 53 | Assoc Wildlife Mgr-biologist .....  | 14.6              | 15               | 15               | 983-1,196         | 213,227              | 214,086             |
| 54 | Wildlife Habitat Supvr .....        | 1                 | 1                | 1                | 983-1,196         | 11,796               | 12,372              |
| 55 | Asst Wildlife Mgr-biologist .....   | 0.6               | 42               | 42               | 810-983           | 478,282              | 485,734             |
| 56 | Wildlife Habitat Foreman .....      | 2                 | 1                | 1                | 810-983           | 11,796               | 11,796              |
| 57 | Jr Wildlife Mgr-biologist .....     | 4                 | 6                | 6                | 734-849           | 57,622               | 59,463              |
| 58 | Wildlife Habitat Asst .....         | 2.3               | 3                | 3                | 700-849           | 27,488               | 28,856              |
| 59 | Fish & Wildlife Asst II .....       | 4                 | 4                | 4                | 635-772           | 37,056               | 37,056              |
| 60 | Fish & Wildlife Asst I .....        | 2.2               | 2                | 2                | 605-700           | 16,175               | 16,562              |
| 61 | Temporary Help .....                | 11.4              | 11               | 11               | (68,260)          | 64,637               | 64,637              |
| 62 | TOTALS, AUTHORIZED POSITIONS .....  | 47.1              | 90               | 90               | \$513,672         | \$1,003,693          | \$1,016,972         |
| 64 | Wildlife Protection:                |                   |                  |                  |                   |                      |                     |
| 65 | Patrol Inspector .....              | 6                 | 6                | 6                | \$1,196-1,453     | \$104,616            | \$104,616           |
| 66 | Patrol Capt .....                   | 29.4              | 31               | 31               | 1,007-1,224       | 436,088              | 442,761             |
| 67 | Capt .....                          | 3.8               | 4                | 4                | 1,007-1,224       | 58,752               | 58,752              |
| 68 | Lieutenant .....                    | 6.7               | 7                | 7                | 870-1,058         | 88,464               | 88,872              |
| 69 | Fish & Game Warden .....            | 231.2             | 244              | 244              | 791-959           | 2,703,405            | 2,741,103           |
| 70 | Engineman .....                     | 3                 | 2                | 2                | 734-893           | 21,432               | 21,432              |
| 71 | Deckhand .....                      | 2                 | 2                | 2                | 635-772           | 18,528               | 18,528              |
| 72 | Steno II .....                      | 1                 | 1                | 1                | 522-666           | 7,308                | 7,556               |

† Salary ranges are those in effect as of June 30, 1973.

DEPARTMENT OF FISH AND GAME—*Continued*

| SALARIES AND WAGES                          | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73          | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------|-------------------|------------------|------------------|----------------------------|----------------------|---------------------|
|                                             | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                            |                      |                     |
| Temporary Help .....                        | 4.8               | 4.6              | 4.6              | SALARY RANGE †<br>(30,955) | 31,218               | 31,218              |
| TOTALS, AUTHORIZED POSITIONS .....          | 287.9             | 301.6            | 301.6            | \$3,297,549                | \$3,469,811          | \$3,514,838         |
| Marine Resources Region:                    |                   |                  |                  |                            |                      |                     |
| Shellfisheries:                             |                   |                  |                  |                            |                      |                     |
| Assoc Marine Biologist .....                | 3                 | 3                | 3                | \$983-1,196                | \$42,592             | \$43,056            |
| Asst Marine Biologist .....                 | 3                 | 3                | 3                | 810-983                    | 34,168               | 35,196              |
| Bottomfisheries:                            |                   |                  |                  |                            |                      |                     |
| Assoc Marine Biologist .....                | 2                 | 2                | 2                | 983-1,196                  | 27,492               | 28,140              |
| Asst Marine Biologist .....                 | 2.2               | 2                | 2                | 810-983                    | 23,012               | 23,492              |
| Jr Aquatic Biologist .....                  | 0.6               | 1                | 1                | 734-849                    | 9,340                | 9,798               |
| Coastal Fisheries:                          |                   |                  |                  |                            |                      |                     |
| Sr Marine Biologist .....                   | 2.9               | 3                | 3                | 1,196-1,453                | 49,245               | 50,842              |
| Sr Fish Pathologist .....                   | 1                 | 1                | 1                | 1,196-1,453                | 17,436               | 17,436              |
| Assoc Marine Biologist .....                | 3.4               | 4                | 4                | 983-1,196                  | 52,250               | 54,771              |
| Asst Marine Biologist .....                 | 1.5               | 3                | 3                | 810-983                    | 31,236               | 32,172              |
| Jr Aquatic Biologist .....                  | 0.7               | 2                | 2                | 734-849                    | 19,098               | 20,025              |
| Big Game Fisheries:                         |                   |                  |                  |                            |                      |                     |
| Sr Marine Biologist .....                   | 1                 | 1                | 1                | 1,196-1,453                | 17,436               | 17,436              |
| Assoc Marine Biologist .....                | 2                 | 2                | 2                | 983-1,196                  | 26,492               | 27,360              |
| Asst Marine Biologist .....                 | 1.7               | 1                | 1                | 810-983                    | 11,796               | 11,796              |
| Jr Aquatic Biologist .....                  | 2.3               | 3                | 3                | 734-849                    | 28,857               | 30,213              |
| Fish & Wildlife Asst I .....                | 1                 | 1                | 1                | 605-700                    | 8,400                | 8,400               |
| Pelagic Fisheries:                          |                   |                  |                  |                            |                      |                     |
| Sr Marine Biologist .....                   | 1                 | 1                | 1                | 1,196-1,453                | 17,016               | 17,436              |
| Assoc Marine Biologist .....                | 2                 | 2                | 2                | 983-1,196                  | 28,530               | 28,704              |
| Asst Marine Biologist .....                 | 3.1               | 3                | 3                | 810-983                    | 34,274               | 35,198              |
| Jr Aquatic Biologist .....                  | 2.6               | 3                | 3                | 734-849                    | 29,319               | 30,447              |
| Clk Typist II .....                         | 1                 | 1                | 1                | 484-683                    | 6,906                | 7,068               |
| Marine Fish Statistics:                     |                   |                  |                  |                            |                      |                     |
| Sr Marine Biologist .....                   | 1                 | 1                | 1                | 1,196-1,453                | 17,436               | 17,436              |
| Assoc Marine Biologist .....                | 1                 | 1                | 1                | 983-1,196                  | 14,352               | 14,352              |
| Asst Marine Biologist .....                 | 0.2               | -                | -                | 810-983                    | -                    | -                   |
| Tab Operations Supvr I .....                | 1                 | 1                | 1                | 734-893                    | 10,716               | 10,716              |
| Jr Aquatic Biologist .....                  | 0.6               | 1                | 1                | 734-849                    | 9,568                | 10,032              |
| Supvng Clk I .....                          | 1                 | 1                | 1                | 683-830                    | 9,960                | 9,960               |
| Sr Clk .....                                | 1                 | 1                | 1                | 589-717                    | 8,604                | 8,604               |
| Sr Account Clk .....                        | 2.3               | 3                | 3                | 589-717                    | 24,564               | 25,148              |
| Clk Typist II .....                         | 2                 | 2                | 2                | 484-683                    | 14,136               | 14,136              |
| Tab Mach Opr .....                          | 1.9               | 2                | 2                | 562-683                    | 14,526               | 15,252              |
| Steno II .....                              | 1                 | 1                | 1                | 522-666                    | 7,260                | 7,620               |
| Key Data Opr .....                          | 3.9               | 4                | 4                | 497-605                    | 27,868               | 28,547              |
| Clk II .....                                | 1                 | 1                | 1                | 484-589                    | 7,068                | 7,068               |
| Account Clk II .....                        | 5.4               | 5                | 5                | 484-589                    | 34,395               | 35,043              |
| Library:                                    |                   |                  |                  |                            |                      |                     |
| Sr Librarian .....                          | 1                 | 1                | 1                | 849-1,031                  | 12,372               | 12,372              |
| Librarian .....                             | 1                 | 1                | 1                | 772-937                    | 11,244               | 11,244              |
| Steno II .....                              | 2                 | 2                | 2                | 522-666                    | 14,851               | 15,210              |
| Research Vessels:                           |                   |                  |                  |                            |                      |                     |
| Vessel Operations Supvr .....               | 1                 | 1                | 1                | 1,138-1,383                | 16,596               | 16,596              |
| Master .....                                | 1.6               | 2                | 2                | 1,031-1,254                | 27,420               | 28,056              |
| Chief Engr .....                            | 3                 | 3                | 3                | 893-1,084                  | 38,918               | 39,024              |
| Net Man & Boatswain .....                   | 5                 | 5                | 5                | 810-983                    | 58,980               | 58,980              |
| Engineman .....                             | 5                 | 5                | 5                | 734-893                    | 53,360               | 53,580              |
| Ships Cook .....                            | 2                 | 2                | 2                | 651-791                    | 18,680               | 18,984              |
| Deckhand .....                              | 8.5               | 9                | 9                | 635-772                    | 79,023               | 80,670              |
| Temporary Help .....                        | 10.6              | 12.1             | 12.1             | (65,866)                   | 81,472               | 81,472              |
| TOTALS, AUTHORIZED POSITIONS .....          | 102               | 109.1            | 109.1            | \$1,036,761                | \$1,128,264          | \$1,149,088         |
| Reimbursed Projects—Regional<br>Operations: |                   |                  |                  |                            |                      |                     |
| Trinity Hatchery Region I:                  |                   |                  |                  |                            |                      |                     |
| Fish Hatchery Mgr II .....                  | 1                 | 1                | 1                | \$983-1,196                | \$14,352             | \$14,352            |
| Fish Hatchery Mgr I .....                   | 1                 | 1                | 1                | 810-983                    | 11,024               | 11,566              |
| Fish Culturist .....                        | 2.6               | 3                | 3                | 635-772                    | 27,336               | 27,792              |
| Fish & Wildlife Asst I .....                | 4.7               | 5                | 5                | 605-700                    | 38,980               | 40,491              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF FISH AND GAME—Continued

| DEPARTMENT OF FISH AND GAME—Continued                   |                   |                  |                  |                   |                      |                     |
|---------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Clk Typist II .....                                     | 0.5               | 0.5              | 0.5              | 484-683           | 3,453                | 3,534               |
| Temporary Help .....                                    | 2.2               | 1.5              | 1.5              | (12,948)          | 9,054                | 9,054               |
| Irongate Salmon And Steelhead Hatchery:                 |                   |                  |                  |                   |                      |                     |
| Fish Hatchery Mgr II .....                              | 1                 | 1                | 1                | 983-I,196         | 13,032               | 13,680              |
| Fish Culturist .....                                    | 1                 | 1                | 1                | 635-772           | 9,036                | 9,264               |
| Fish & Wildlife Asst I .....                            | 1.9               | 2                | 2                | 605-700           | 16,800               | 16,800              |
| Temporary Help .....                                    | 1.5               | 1.5              | 1.5              | (8,847)           | 9,273                | 9,273               |
| Fish Salvage Program—delta Pumping<br>Plant-region II:- |                   |                  |                  |                   |                      |                     |
| Jr Aquatic Biologist .....                              | 1                 | 1                | 1                | 734-849           | 9,492                | 9,954               |
| Fish & Wildlife Asst I .....                            | 2.5               | 3                | 3                | 605-700           | 24,240               | 24,606              |
| Temporary Help .....                                    | 0.1               | —                | —                | (261)             | —                    | —                   |
| Shift Differential .....                                | —                 | —                | —                | (642)             | 1,000                | 1,000               |
| Mokelumne River Fish Installation-region<br>II:         |                   |                  |                  |                   |                      |                     |
| Fish Hatchery Mgr I .....                               | 1                 | 1                | 1                | 810-983           | 11,796               | 11,796              |
| Fish Culturist .....                                    | 1                 | 1                | 1                | 635-772           | 9,264                | 9,264               |
| Fish & Wildlife Asst I .....                            | 0.8               | 1                | 1                | 605-700           | 7,590                | 7,961               |
| Temporary Help .....                                    | 0.7               | 0.3              | 0.3              | (4,023)           | 2,043                | 2,043               |
| Nimbus Hatchery Region II:                              |                   |                  |                  |                   |                      |                     |
| Fish Hatchery Mgr II .....                              | 1                 | 1                | 1                | 983-I,196         | 14,352               | 14,352              |
| Fish Hatchery Mgr I .....                               | 0.8               | 1                | 1                | 810-983           | 11,156               | 11,704              |
| Asst Fish Hatchery Mgr .....                            | 0.2               | —                | —                | 700-849           | —                    | —                   |
| Fish Culturist .....                                    | 2.6               | 2.8              | 2.8              | 635-772           | 25,202               | 25,264              |
| Fish & Wildlife Asst I .....                            | 4.3               | 5.6              | 5.6              | 605-700           | 44,000               | 45,264              |
| Clk Typist II .....                                     | —                 | 0.5              | 0.5              | 484-683           | 2,904                | 3,054               |
| Temporary Help .....                                    | 5.1               | 2.6              | 2.6              | (30,989)          | 16,635               | 16,635              |
| Belden Project:                                         |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                                    | 0.2               | 0.2              | 0.2              | (1,233)           | 1,285                | 1,285               |
| Feather River Fish Hatcheries:                          |                   |                  |                  |                   |                      |                     |
| Fish Hatchery Mgr II .....                              | 1                 | 1                | 1                | 983-I,196         | 12,743               | 13,386              |
| Fish Hatchery Mgr I .....                               | 1                 | 1                | 1                | 810-983           | 10,408               | 10,936              |
| Fish Culturist .....                                    | 2                 | 2                | 2                | 635-772           | 18,528               | 18,528              |
| Fish & Wildlife Asst I .....                            | 4                 | 4                | 4                | 605-700           | 33,130               | 33,532              |
| Clk Typist II .....                                     | 1                 | 0.5              | 0.5              | 484-683           | 3,004                | 3,158               |
| Steno II .....                                          | —                 | 0.5              | 0.5              | 522-666           | 3,210                | 3,372               |
| Temporary Help .....                                    | 3.8               | 3.4              | 3.4              | (22,162)          | 20,941               | 20,941              |
| Oroville Project Fish Investigation:                    |                   |                  |                  |                   |                      |                     |
| Assoc Fishery Biologist .....                           | 1                 | 1                | 1                | 983-I,196         | 14,352               | 14,352              |
| Asst Fishery Biologist .....                            | 1                 | 1                | 1                | 810-983           | 11,796               | 11,796              |
| Temporary Help .....                                    | 1.4               | 2                | 2                | (8,572)           | 11,695               | 11,695              |
| Fort Ord-Hunter Liggett:                                |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                                    | 2.3               | 4.3              | 4.3              | (13,857)          | 18,463               | 18,463              |
| Tuolumne River Fishery Maintenance<br>Study:            |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                                    | —                 | 0.2              | 0.2              | (192)             | 984                  | 984                 |
| Commercial Fisheries Survey:                            |                   |                  |                  |                   |                      |                     |
| Assoc Marine Biologist .....                            | 0.8               | —                | —                | 983-I,196         | —                    | —                   |
| Temporary Help .....                                    | 0.7               | —                | —                | (3,735)           | —                    | —                   |
| Ecological Study-Diablo Canyon-power<br>Plant:          |                   |                  |                  |                   |                      |                     |
| Sr Marine Biologist .....                               | 1                 | 1                | 1                | 1,196-1,453       | 17,156               | 17,436              |
| Assoc Marine Biologist .....                            | 1                 | 1                | 1                | 983-1,196         | 12,902               | 13,548              |
| Asst Marine Biologist .....                             | 1                 | 1                | 1                | 810-983           | 10,628               | 11,156              |
| Jr Aquatic Biologist .....                              | 1                 | 1                | 1                | 734-849           | 9,644                | 10,110              |
| Steno II .....                                          | 0.9               | 1                | 1                | 522-666           | 6,912                | 7,260               |
| Temporary Help .....                                    | 1.5               | 0.8              | 0.8              | (10,223)          | 7,986                | 7,986               |
| Albacore Research Program:                              |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                                    | 0.3               | —                | —                | (1,356)           | —                    | —                   |
| Jack Mackerel Tagging Study:                            |                   |                  |                  |                   |                      |                     |
| Asst Marine Biologist .....                             | 1                 | 1                | 1                | 810-983           | 10,672               | 11,200              |
| Temporary Help .....                                    | 1                 | 0.8              | 0.8              | (5,627)           | 4,169                | 4,169               |
| TOTALS, AUTHORIZED POSITIONS.....                       | 67.4              | 67               | 67               | \$571,045         | \$572,622            | \$583,996           |
| TOTALS, AUTHORIZED POSITIONS.....                       | 1,121.1           | 1,225.4          | 1,225.4          | \$11,761,130      | \$13,002,031         | \$13,210,818        |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF FISH AND GAME—Continued

|                                                                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                                                    |                   |                  |                  |                   |                      |                     |
| Game And Fish Programs In Cooperation<br>With The Federal Government: |                   |                  |                  |                   |                      |                     |
| Game Management In Cooperation With<br>The Federal Government:        |                   |                  |                  |                   |                      |                     |
| Wildlife Management Coordination:                                     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Assoc Wildlife Mgr-biologist .....                                    | 1.9               | 2                | 2                | \$983-1,196       | \$28,704             | \$28,704            |
| Acctg Techn .....                                                     | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Steno II .....                                                        | 1                 | 1                | 1                | 522-666           | 7,115                | 7,470               |
| Overtime .....                                                        | -                 | -                | -                | (5,753)           | 20,000               | 20,000              |
| Gray Lodge Waterfowl Management<br>Area:                              |                   |                  |                  |                   |                      |                     |
| Wildlife Habitat Supvr .....                                          | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Wildlife Habitat Foreman .....                                        | 1                 | 1                | 1                | 810-983           | 11,446               | 11,746              |
| Tractor Opr-laborer .....                                             | 2                 | 2                | 2                | 772-849           | 20,376               | 20,376              |
| Fish & Wildlife Asst I .....                                          | 2                 | 2                | 2                | 605-700           | 16,800               | 16,800              |
| Farm Hand .....                                                       | 1                 | 1                | 1                | 548-635           | 7,620                | 7,620               |
| Temporary Help .....                                                  | 5                 | 5.1              | 5.1              | (30,803)          | 33,480               | 33,480              |
| Game Habitat Development:                                             |                   |                  |                  |                   |                      |                     |
| Wildlife Habitat Supvr .....                                          | 1.8               | 3                | 3                | 983-1,196         | 36,780               | 38,630              |
| Wildlife Habitat Foreman .....                                        | 3.2               | 3                | 3                | 810-983           | 35,388               | 35,388              |
| Jr Wildlife Mgr-biologist .....                                       | 0.5               | -                | -                | 734-849           | -                    | -                   |
| Wildlife Habitat Asst .....                                           | 1                 | 3                | 3                | 700-849           | 26,988               | 27,804              |
| Tractor Opr-laborer .....                                             | 2.7               | 3                | 3                | 772-849           | 30,213               | 30,564              |
| Fish & Wildlife Asst II .....                                         | 1.8               | 2                | 2                | 635-772           | 18,528               | 18,528              |
| Fish & Wildlife Asst I .....                                          | 2                 | 2                | 2                | 605-700           | 15,660               | 16,020              |
| Temporary Help .....                                                  | 2.2               | 3.2              | 3.2              | (12,615)          | 19,129               | 19,129              |
| Imperial Waterfowl Management Area:                                   |                   |                  |                  |                   |                      |                     |
| Wildlife Habitat Supvr .....                                          | 0.8               | 1                | 1                | 983-1,196         | 11,796               | 12,372              |
| Wildlife Habitat Foreman .....                                        | 0.9               | 1                | 1                | 810-983           | 10,716               | 11,244              |
| Wildlife Habitat Asst .....                                           | 1                 | 1                | 1                | 700-849           | 8,400                | 8,808               |
| Tractor Opr-laborer .....                                             | 2.6               | 3                | 3                | 772-849           | 29,868               | 30,330              |
| Fish & Wildlife Asst II .....                                         | 1                 | 1                | 1                | 635-772           | 9,264                | 9,264               |
| Fish & Wildlife Asst I .....                                          | 1.9               | 2                | 2                | 605-700           | 15,674               | 16,460              |
| Farm Hand .....                                                       | 3                 | 3                | 3                | 548-635           | 22,860               | 22,860              |
| Temporary Help .....                                                  | 3.2               | 2.5              | 2.5              | (18,818)          | 15,510               | 15,510              |
| Honey Lake Waterfowl Management<br>Area:                              |                   |                  |                  |                   |                      |                     |
| Wildlife Habitat Supvr .....                                          | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Wildlife Habitat Foreman .....                                        | 1                 | 1                | 1                | 810-983           | 11,446               | 11,746              |
| Wildlife Habitat Asst .....                                           | 0.8               | 1                | 1                | 700-849           | 9,150                | 9,606               |
| Tractor Opr-laborer .....                                             | 1                 | 1                | 1                | 772-849           | 10,188               | 10,188              |
| Fish & Wildlife Asst II .....                                         | 1                 | 1                | 1                | 635-772           | 9,264                | 9,264               |
| Temporary Help .....                                                  | 1.8               | 2                | 2                | (10,274)          | 12,408               | 12,408              |
| Los Banos Waterfowl Management Area<br>And San Luis Wasteway:         |                   |                  |                  |                   |                      |                     |
| Wildlife Habitat Supvr .....                                          | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Wildlife Habitat Foreman .....                                        | 1                 | 1                | 1                | 810-983           | 11,796               | 11,796              |
| Tractor Opr-laborer .....                                             | 2                 | 2                | 2                | 772-849           | 20,376               | 20,376              |
| Fish & Wildlife Asst II .....                                         | 2                 | 2                | 2                | 635-772           | 18,528               | 18,528              |
| Fish & Wildlife Asst I .....                                          | 1                 | 1                | 1                | 605-700           | 7,713                | 8,094               |
| Temporary Help .....                                                  | 4                 | 4.3              | 4.3              | (23,782)          | 26,884               | 26,884              |
| Grizzly Island Waterfowl Management<br>Area:                          |                   |                  |                  |                   |                      |                     |
| Wildlife Habitat Supvr .....                                          | 0.8               | 1                | 1                | 983-1,196         | 12,276               | 12,902              |
| Wildlife Habitat Foreman .....                                        | 1                 | 1                | 1                | 810-983           | 11,446               | 11,746              |
| Tractor Opr-laborer .....                                             | 2.7               | 3                | 3                | 772-849           | 29,979               | 30,564              |
| Fish & Wildlife Asst II .....                                         | 1                 | 1                | 1                | 635-772           | 9,264                | 9,264               |
| Fish & Wildlife Asst I .....                                          | 1                 | 1                | 1                | 605-700           | 8,400                | 8,400               |
| Temporary Help .....                                                  | 3.5               | 3.5              | 3.5              | (20,735)          | 22,231               | 22,231              |
| Mendota Waterfowl Management Area:                                    |                   |                  |                  |                   |                      |                     |
| Wildlife Habitat Supvr .....                                          | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Wildlife Habitat Foreman .....                                        | 1                 | 1                | 1                | 810-983           | 11,796               | 11,796              |
| Jr Wildlife Mgr-biologist .....                                       | 1                 | 1                | 1                | 734-849           | 9,915                | 10,188              |
| Tractor Opr-laborer .....                                             | 2                 | 2                | 2                | 772-849           | 20,376               | 20,376              |
| Fish & Wildlife Asst I .....                                          | 4                 | 5                | 5                | 605-700           | 40,047               | 41,154              |
| Temporary Help .....                                                  | 4                 | 0.4              | 0.4              | (23,782)          | 2,068                | 2,068               |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF FISH AND GAME—Continued

| DEPARTMENT OF FISH AND GAME—Continued                           |                   |                  |                  |                   |                      |                     |
|-----------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                                              | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                                 | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Pesticides Investigations:                                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Wildlife Mgt Supvr .....                                        | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Chemist II .....                                                | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Assoc Fishery Biologist .....                                   | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Assoc Wildlife Mgr-biologist .....                              | 2                 | 2                | 2                | 983-1,196         | 28,704               | 28,704              |
| Chemist I .....                                                 | 1                 | 1                | 1                | 915-1,111         | 12,961               | 13,332              |
| Asst Marine Biologist .....                                     | 1                 | 1                | 1                | 810-983           | 10,628               | 11,156              |
| Temporary Help .....                                            | 0.4               | 0.5              | 0.5              | (2,383)           | 3,085                | 3,085               |
| Waterfowl Studies:                                              |                   |                  |                  |                   |                      |                     |
| Assoc Wildlife Mgr-biologist .....                              | 3                 | 3                | 3                | 983-1,196         | 41,952               | 42,586              |
| Asst Wildlife Mgr-biologist .....                               | 0.8               | 2                | 2                | 810-983           | 20,482               | 21,238              |
| Jr Wildlife Mgr-biologist .....                                 | 0.8               | -                | -                | 734-849           | -                    | -                   |
| Temporary Help .....                                            | 0.9               | 0.9              | 0.9              | (4,784)           | 5,170                | 5,170               |
| Upland Game Investigations:                                     |                   |                  |                  |                   |                      |                     |
| Assoc Wildlife Mgr-biologist .....                              | 3                 | 3                | 3                | 983-1,196         | 41,928               | 42,592              |
| Asst Wildlife Mgr-biologist .....                               | 2                 | 2                | 2                | 810-983           | 23,592               | 23,592              |
| Temporary Help .....                                            | -                 | 0.6              | 0.6              | -                 | 3,277                | 3,277               |
| Big Game Investigations:                                        |                   |                  |                  |                   |                      |                     |
| Assoc Wildlife Mgr-biologist .....                              | 2.8               | 3                | 3                | 983-1,196         | 41,341               | 41,982              |
| Asst Wildlife Mgr—Biologist.....                                | -                 | 1                | 1                | 810-983           | 10,716               | 11,244              |
| Jr Wildlife Mgr-biologist .....                                 | 1                 | -                | -                | 734-849           | -                    | -                   |
| Temporary Help .....                                            | 0.7               | 1.1              | 1.1              | (3,977)           | 6,721                | 6,721               |
| Wildlife Investigations Laboratory:                             |                   |                  |                  |                   |                      |                     |
| Staff Wildlife Pathologist .....                                | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Assoc Wildlife Pathologist .....                                | 0.8               | 1                | 1                | 983-1,196         | 12,777               | 13,494              |
| Assoc Wildlife Mgr-biologist .....                              | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Asst Wildlife Mgr-biologist .....                               | 1                 | 1                | 1                | 810-983           | 11,796               | 11,796              |
| Lab Techn I .....                                               | 1.3               | 1                | 1                | 791-959           | 11,464               | 11,508              |
| Steno II .....                                                  | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Temporary Help .....                                            | 0.4               | 0.5              | 0.5              | (2,685)           | 3,102                | 3,102               |
| Special Wildlife Investigation:                                 |                   |                  |                  |                   |                      |                     |
| Wildlife Mgt Supvr .....                                        | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Assoc Wildlife Mgr-biologist .....                              | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Asst Wildlife Mgr—Biologist.....                                | -                 | 1                | 1                | 810-983           | 10,892               | 11,428              |
| Steno II .....                                                  | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Temporary Help .....                                            | 2.9               | 3                | 3                | (17,920)          | 18,612               | 18,612              |
| Unit Wildlife Managers:                                         |                   |                  |                  |                   |                      |                     |
| Asst Wildlife Mgr-biologist .....                               | 37.2              | -                | -                | 810-983           | -                    | -                   |
| Jr Wildlife Mgr-biologist .....                                 | 3.9               | -                | -                | 734-849           | -                    | -                   |
| Hunter Safety Program:                                          |                   |                  |                  |                   |                      |                     |
| Patrol Inspector .....                                          | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Patrol Capt .....                                               | 3.2               | 4                | 4                | 1,007-1,224       | 50,538               | 53,062              |
| Research And Coordination Of<br>Biotelemetry Techniques And Eq: |                   |                  |                  |                   |                      |                     |
| Assoc Wildlife Mgr-biologist .....                              | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| TOTALS, AUTHORIZED POSITIONS.....                               | 167.2             | 132.6            | 132.6            | \$1,685,076       | \$1,359,796          | \$1,378,559         |
| Fish Management In Cooperation With<br>The Federal Government:  |                   |                  |                  |                   |                      |                     |
| Fish Management Coordination:                                   |                   |                  |                  |                   |                      |                     |
| Assoc Fishery Biologist .....                                   | 1                 | 1                | 1                | \$983-1,196       | \$14,236             | \$14,352            |
| Statistical Analyst II .....                                    | 1                 | 1                | 1                | 983-1,196         | 13,714               | 14,352              |
| Accountant I .....                                              | 1                 | 1                | 1                | 700-849           | 9,822                | 10,122              |
| Steno II .....                                                  | 1                 | 1                | 1                | 522-666           | 7,410                | 7,620               |
| Overtime .....                                                  | -                 | -                | -                | (5,162)           | 6,000                | 6,000               |
| Stream And Lake Improvement:                                    |                   |                  |                  |                   |                      |                     |
| Fish Habitat Foreman .....                                      | 1                 | 1                | 1                | 810-983           | 11,796               | 11,796              |
| Asst Fishery Biologist .....                                    | 0.8               | 1                | 1                | 810-983           | 11,796               | 11,796              |
| Jr Aquatic Biologist .....                                      | 1.9               | 2                | 2                | 734-849           | 18,452               | 19,368              |
| Temporary Help .....                                            | 3.3               | 4.1              | 4.1              | (19,207)          | 24,591               | 24,591              |
| Sturgeon And Striped Bass Study:                                |                   |                  |                  |                   |                      |                     |
| Bay-delta Fishery Project Mgr .....                             | 0.4               | 0.4              | 0.4              | 1,525-1,855       | 8,835                | 9,275               |
| Assoc Fishery Biologist .....                                   | 1                 | 1                | 1                | 983-1,196         | 11,796               | 12,372              |
| Asst Fishery Biologist .....                                    | 1                 | 1                | 1                | 810-983           | 11,216               | 11,696              |
| Jr Aquatic Biologist .....                                      | 2                 | 2                | 2                | 734-849           | 19,791               | 20,376              |
| Deckhand .....                                                  | 0.3               | 1                | 1                | 635-772           | 7,899                | 8,298               |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF FISH AND GAME—Continued

| SALARIES AND WAGES                                             |                   | NO. OF POSITIONS |                  |             | ACTUAL    | ESTIMATED | PROPOSED |
|----------------------------------------------------------------|-------------------|------------------|------------------|-------------|-----------|-----------|----------|
|                                                                | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) | 1972-73     | 1973-74   | 1974-75   |          |
| SALARY RANGE †                                                 |                   |                  |                  |             |           |           |          |
| Fish & Wildlife Asst I .....                                   | 0.8               | -                | -                | 605-700     | -         | -         |          |
| Lab Asst II .....                                              | 1                 | 1                | 1                | 535-651     | 7,812     | 7,812     |          |
| Temporary Help .....                                           | 5.7               | 5.5              | 5.5              | (33,746)    | 34,122    | 34,122    |          |
| Salmonid Stream Study:                                         |                   |                  |                  |             |           |           |          |
| Assoc Fishery Biologist .....                                  | 0.9               | 1                | 1                | 983-1,196   | 12,584    | 13,224    |          |
| Asst Fishery Biologist .....                                   | 1                 | 1                | 1                | 810-983     | 10,760    | 11,290    |          |
| Jr Aquatic Biologist .....                                     | 1                 | 1                | 1                | 734-849     | 10,188    | 10,188    |          |
| Temporary Help .....                                           | 1.2               | 1.6              | 1.6              | (7,114)     | 9,306     | 9,306     |          |
| Experimental Reservoir Management:                             |                   |                  |                  |             |           |           |          |
| Sr Fishery Biologist .....                                     | 1                 | 1                | 1                | 1,196-1,453 | 17,436    | 17,436    |          |
| Assoc Fishery Biologist .....                                  | 2                 | 2                | 2                | 983-1,196   | 28,704    | 28,704    |          |
| Asst Fishery Biologist .....                                   | 1                 | 1                | 1                | 810-983     | 11,336    | 11,796    |          |
| Jr Aquatic Biologist .....                                     | 0.7               | 1                | 1                | 734-849     | 10,032    | 10,188    |          |
| Fish Culturist .....                                           | 0.7               | 1                | 1                | 635-772     | 9,112     | 9,264     |          |
| Fish & Wildlife Asst I .....                                   | 0.3               | 0.5              | 0.5              | 605-700     | 3,810     | 3,996     |          |
| Steno II .....                                                 | 1                 | 1.2              | 1.2              | 522-666     | 8,664     | 8,716     |          |
| Temporary Help .....                                           | 5.9               | 4.4              | 4.4              | (34,788)    | 26,367    | 26,367    |          |
| Environmental & Behavioral Studies Of<br>Coastal Sport Fishes: |                   |                  |                  |             |           |           |          |
| Assoc Marine Biologist .....                                   | 1                 | 1                | 1                | 983-1,196   | 14,294    | 14,352    |          |
| Asst Marine Biologist .....                                    | 1                 | 1                | 1                | 810-983     | 10,584    | 11,112    |          |
| Jr Aquatic Biologist .....                                     | 1                 | 1                | 1                | 734-849     | 9,682     | 10,149    |          |
| Temporary Help .....                                           | 0.3               | 0.6              | 0.6              | (3,696)     | 6,102     | 6,102     |          |
| Central California Marine Sport Fish<br>Survey:                |                   |                  |                  |             |           |           |          |
| Assoc Marine Biologist .....                                   | 1                 | 1                | 1                | 983-1,196   | 14,352    | 14,352    |          |
| Asst Marine Biologist .....                                    | 0.3               | -                | -                | 810-983     | -         | -         |          |
| Jr Aquatic Biologist .....                                     | 0.5               | 1                | 1                | 734-849     | 9,954     | 10,188    |          |
| Temporary Help .....                                           | 1.8               | 1.7              | 1.7              | (10,400)    | 10,840    | 10,840    |          |
| Lake Almanor Fisheries Investigations:                         |                   |                  |                  |             |           |           |          |
| Assoc Fishery Biologist .....                                  | 1                 | 1                | 1                | 983-1,196   | 14,352    | 14,352    |          |
| Asst Fishery Biologist .....                                   | 1                 | 1                | 1                | 810-983     | 11,796    | 11,796    |          |
| Temporary Help .....                                           | 1.8               | 1.2              | 1.2              | (10,323)    | 7,238     | 7,238     |          |
| Sport Fish--kelp Habitat Study:                                |                   |                  |                  |             |           |           |          |
| Assoc Marine Biologist .....                                   | 1                 | 1                | 1                | 983-1,196   | 13,248    | 13,882    |          |
| Asst Marine Biologist .....                                    | 1                 | 1                | 1                | 810-983     | 10,628    | 11,156    |          |
| Temporary Help .....                                           | -                 | 0.5              | 0.5              | (2,054)     | 6,102     | 6,102     |          |
| TOTALS, AUTHORIZED POSITIONS.....                              | 52.6              | 53.7             | 53.7             | \$491,203   | \$516,759 | \$526,044 |          |
| Commercial Fisheries Research And<br>Development-bartlett:     |                   |                  |                  |             |           |           |          |
| Commercial Fisheries Coordination:                             |                   |                  |                  |             |           |           |          |
| Assoc Marine Biologist .....                                   | 1                 | 1                | 1                | \$983-1,196 | \$14,352  | \$14,352  |          |
| Steno II .....                                                 | 1                 | 1                | 1                | 522-666     | 7,620     | 7,620     |          |
| Account Clk II .....                                           | 1                 | 1                | 1                | 484-589     | 6,906     | 7,068     |          |
| Overtime .....                                                 | -                 | -                | -                | (543)       | 1,000     | 1,000     |          |
| Fisheries Resources Sea Survey:                                |                   |                  |                  |             |           |           |          |
| Assoc Marine Biologist .....                                   | 2                 | 2                | 2                | 983-1,196   | 27,384    | 28,032    |          |
| Asst Marine Biologist .....                                    | 2.2               | 2                | 2                | 810-983     | 23,040    | 23,592    |          |
| Jr Aquatic Biologist .....                                     | 2.1               | 3                | 3                | 734-849     | 29,628    | 30,564    |          |
| Sr Account Clk .....                                           | 1                 | 1                | 1                | 589-717     | 8,604     | 8,604     |          |
| Clk Typist II .....                                            | 0.4               | 0.5              | 0.5              | 484-683     | 2,979     | 3,132     |          |
| Temporary Help .....                                           | 0.4               | 0.3              | 0.3              | (2,006)     | 2,818     | 2,818     |          |
| Mariculture Research And Development:                          |                   |                  |                  |             |           |           |          |
| Sr Marine Biologist .....                                      | 1                 | 1                | 1                | 1,196-1,453 | 17,226    | 17,436    |          |
| Asst Marine Biologist .....                                    | 2                 | 2                | 2                | 810-983     | 21,987    | 22,966    |          |
| Diver-deckhand .....                                           | 0.5               | -                | -                | 700-849     | -         | -         |          |
| Fish Culturist .....                                           | 0.5               | 1                | 1                | 635-772     | 9,036     | 9,264     |          |
| Temporary Help .....                                           | 0.9               | 1.5              | 1.5              | (5,722)     | 11,306    | 11,306    |          |
| Commercial Fisheries Biometrical Analysis:                     |                   |                  |                  |             |           |           |          |
| Sr Marine Biologist .....                                      | 1                 | -                | -                | 1,196-1,453 | -         | -         |          |
| Assoc Marine Biologist .....                                   | 1                 | 1                | 1                | 983-1,196   | 12,849    | 13,494    |          |
| Statistical Analyst II .....                                   | 0.8               | 1                | 1                | 983-1,196   | 12,276    | 12,902    |          |
| Programmer II .....                                            | 0.9               | 1                | 1                | 937-1,138   | 12,036    | 12,637    |          |
| Sr Account Clk .....                                           | 0.8               | 1                | 1                | 589-717     | 7,338     | 7,716     |          |
| Key Data Opr .....                                             | 0.9               | 1                | 1                | 497-605     | 6,394     | 6,716     |          |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF FISH AND GAME—Continued

|                                                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                               |                   |                  |                  |                   |                      |                     |
| Account Clk II .....                             | 0.3               | -                | -                | 484-589           | -                    | -                   |
| Temporary Help .....                             | 0.1               | 0.2              | 0.2              | (301)             | 1,551                | 1,551               |
| TOTALS, AUTHORIZED POSITIONS.....                | 21.8              | 22.5             | 22.5             | \$226,237         | \$236,330            | \$242,770           |
| Anadromous Fish Act:                             |                   |                  |                  |                   |                      |                     |
| Ocean Salmon Sampling:                           |                   |                  |                  |                   |                      |                     |
| Asst Marine Biologist .....                      | 2.4               | 3                | 3                | \$810-983         | \$34,200             | \$35,208            |
| Temporary Help .....                             | 4.1               | 4.4              | 4.4              | (24,340)          | 26,884               | 26,884              |
| Mad River Hatchery Operations:                   |                   |                  |                  |                   |                      |                     |
| Fish Hatchery Mgr II .....                       | 1                 | 1                | 1                | 983-1,196         | 14,236               | 14,352              |
| Fish Hatchery Mgr I .....                        | 1                 | 1                | 1                | 810-983           | 11,244               | 11,796              |
| Fish Culturist .....                             | 2                 | 2                | 2                | 635-772           | 16,884               | 17,256              |
| Fish & Wildlife Asst I .....                     | 4                 | 4                | 4                | 605-700           | 33,566               | 33,600              |
| Temporary Help .....                             | 1.4               | 1.5              | 1.5              | (8,461)           | 9,306                | 9,306               |
| Coastal Steelhead Study:                         |                   |                  |                  |                   |                      |                     |
| Assoc Marine Biologist .....                     | 1                 | 1                | 1                | 983-1,196         | 13,788               | 14,352              |
| Jr Aquatic Biologist .....                       | 1                 | 1                | 1                | 734-849           | 9,492                | 9,954               |
| Fish & Wildlife Asst II .....                    | 0.3               | 1                | 1                | 635-772           | 9,264                | 9,264               |
| Temporary Help .....                             | 1.8               | 2                | 2                | (10,474)          | 12,408               | 12,408              |
| Overtime .....                                   | -                 | -                | -                | -                 | 7,000                | 7,000               |
| Trinity River Study—Research Planning<br>Project |                   |                  |                  |                   |                      |                     |
| Sr Fishery Biologist .....                       | -                 | 1                | 1                | 1,196-1,453       | 15,804               | 16,596              |
| TOTALS, AUTHORIZED POSITIONS.....                | 20                | 22.9             | 22.9             | \$168,286         | \$214,076            | \$217,976           |
| Training:                                        |                   |                  |                  |                   |                      |                     |
| Training Off I .....                             | -                 | 1                | 1                | \$1,138-1,383     | \$13,656             | \$14,352            |
| Clk Typist II .....                              | -                 | 1                | 1                | 484-683           | 6,368                | 6,690               |
| TOTALS, AUTHORIZED POSITIONS.....                | -                 | 2                | 2                | -                 | \$20,024             | \$21,042            |
| ESTIMATED 1973 SALARY INCREASE ....              | -                 | -                | -                | -                 | 1,873,357            | 1,908,544           |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS.....     | 1,382.7           | 1,459.1          | 1,459.1          | \$14,331,932      | \$17,222,373         | \$17,505,753        |

## WILDLIFE CONSERVATION BOARD

|                                     | SALARY RANGE † |   |   |               |           |           |
|-------------------------------------|----------------|---|---|---------------|-----------|-----------|
| Exec Off .....                      | 1              | 1 | 1 | \$1,793-2,045 | \$24,540  | \$24,540  |
| Asst Exec Off .....                 | 1              | 1 | 1 | 1,383-1,682   | 20,184    | 20,184    |
| Fld Agent .....                     | 1              | 1 | 1 | 1,196-1,453   | 17,436    | 17,436    |
| Asst Land Agent .....               | -              | 1 | 1 | 893-1,084     | 13,008    | 13,008    |
| Secty I .....                       | 1              | 1 | 1 | 700-849       | 10,188    | 10,188    |
| Accountant I .....                  | 1              | 1 | 1 | 700-849       | 9,550     | 10,017    |
| Clk Typist II .....                 | 0.5            | 1 | 1 | 484-683       | 6,108     | 6,420     |
| Clk Typist I .....                  | 0.5            | - | - | 440-535       | -         | -         |
| ESTIMATED 1973 SALARY INCREASE .... | -              | - | - | -             | 9,427     | 9,427     |
| TOTALS, AUTHORIZED POSITIONS.....   | 6              | 7 | 7 | \$85,182      | \$110,441 | \$111,220 |

## DEPARTMENT OF NAVIGATION AND OCEAN DEVELOPMENT

|                           | SALARY RANGE † |   |   |             |          |          |
|---------------------------|----------------|---|---|-------------|----------|----------|
| Executive:                |                |   |   |             |          |          |
| Director .....            | 1              | 1 | 1 | \$26,250    | \$26,250 | \$26,250 |
| Dep Director .....        | 1              | 1 | 1 | 1,708-2,076 | 24,912   | 24,912   |
| Secty II .....            | 0.9            | 1 | 1 | 772-937     | 11,200   | 11,244   |
| Secty I .....             | 0.1            | - | - | 700-849     | -        | -        |
| Sr Steno .....            | 1              | 1 | 1 | 605-772     | 8,808    | 8,808    |
| Administrative Services:  |                |   |   |             |          |          |
| Adm Service Off I .....   | 1              | 1 | 1 | 1,254-1,525 | 18,300   | 18,300   |
| Asst Budget Analyst ..... | 0.2            | 1 | 1 | 937-1,138   | 11,244   | 11,796   |
| Jr Staff Analyst .....    | 0.8            | - | - | 734-937     | -        | -        |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF NAVIGATION AND OCEAN DEVELOPMENT—Continued

| SALARIES AND WAGES                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                      |                   |                  |                  |                   |                      |                     |
| Accountant I .....                  | 0.5               | 1                | 1                | 700-849           | 8,604                | 9,036               |
| Sr Steno .....                      | 1.1               | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Personnel Asst I .....              | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Acctg Techn .....                   | 0.5               | -                | -                | 589-717           | -                    | -                   |
| Clk II .....                        | 1                 | 1                | 1                | 484-589           | 6,825                | 7,068               |
| Account Clk II .....                | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Temporary Help .....                | 2.1               | 2.1              | 2.1              | (7,331)           | 10,700               | 10,700              |
| Boating Facilities:                 |                   |                  |                  |                   |                      |                     |
| Program Mgr .....                   | 0.5               | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Sr Economist .....                  | 0.5               | 1                | 1                | 1,383-1,682       | 16,596               | 17,436              |
| Sr Harbor Engr .....                | 1                 | -                | -                | 1,349-1,641       | -                    | -                   |
| Assoc Civil Engr .....              | 2.8               | 3                | 3                | 1,166-1,417       | 47,728               | 48,696              |
| Assoc Harbor Engr .....             | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Assoc Landscape Architect .....     | 1                 | 1                | 1                | 1,166-1,417       | 16,188               | 17,004              |
| Civil Engrng Assoc .....            | 2                 | 2                | 2                | 1,111-1,349       | 30,840               | 32,376              |
| Asst Econ Analyst .....             | 0.5               | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Civil Engrng Techn I.....           | -                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Jr Staff Analyst .....              | 1                 | 3                | 3                | 734-937           | 26,918               | 28,287              |
| Adm Trainee .....                   | 0.6               | -                | -                | 734-893           | -                    | -                   |
| Delineator .....                    | 3                 | 3                | 3                | 717-870           | 31,320               | 31,320              |
| Sr Steno .....                      | 1                 | 1                | 1                | 605-772           | 7,952                | 8,350               |
| Clk Typist II .....                 | -                 | 1                | 1                | 484-683           | 5,958                | 6,264               |
| Steno II .....                      | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Clk II .....                        | 0.7               | -                | -                | 484-589           | -                    | -                   |
| Program Development:                |                   |                  |                  |                   |                      |                     |
| Program Mgr .....                   | 1                 | 1                | 1                | 1,453-1,767       | 19,473               | 20,439              |
| Assoc Engr .....                    | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Assoc Mgt Analyst .....             | 0.6               | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| St Fin Exam III .....               | -                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Supvr .....                         | 0.4               | -                | -                | 1,031-1,254       | -                    | -                   |
| Sr Steno .....                      | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Steno II .....                      | 0.2               | -                | -                | 522-666           | -                    | -                   |
| Yacht and Ship Broker Licensing:    |                   |                  |                  |                   |                      |                     |
| Supvr .....                         | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Regulations Rep .....               | 1                 | 1                | 1                | 810-983           | 11,796               | 11,796              |
| Clk Typist II .....                 | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                      | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Boating Safety & Regulation:        |                   |                  |                  |                   |                      |                     |
| Supvr .....                         | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Boating Safety Educ Off .....       | 1                 | 1                | 1                | 937-1,138         | 12,036               | 12,637              |
| Regulations Rep .....               | 7                 | 7                | 7                | 810-983           | 81,836               | 82,572              |
| Jr Staff Analyst .....              | -                 | 2                | 2                | 734-937           | 17,616               | 18,528              |
| Clk Typist II .....                 | 2                 | 2                | 2                | 484-683           | 13,462               | 13,785              |
| Steno II .....                      | 1.4               | 2                | 2                | 522-666           | 14,040               | 14,364              |
| Beach Erosion Control:              |                   |                  |                  |                   |                      |                     |
| Sr Harbor Engr .....                | -                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Engrng Assoc .....                  | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Civil Engrng Techn I .....          | 1                 | -                | -                | 791-959           | -                    | -                   |
| Sr Steno .....                      | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| ESTIMATED 1973 SALARY INCREASE .... | -                 | -                | -                | -                 | 71,565               | 72,627              |
| TOTALS, AUTHORIZED POSITIONS .....  | 53.4              | 60.1             | 60.1             | \$630,708         | \$789,215            | \$803,251           |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF PARKS AND RECREATION

| SALARIES AND WAGES                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Executive:                           |                   |                  |                  |                   |                      |                     |
| Directors Office:                    |                   |                  |                  |                   |                      |                     |
| Director .....                       | 1                 | 1                | 1                | \$28,875          | \$28,875             | \$28,875            |
| Chief Dep Director .....             | 1                 | 1                | 1                | 2,362             | 28,350               | 28,350              |
| Dep Director .....                   | 1                 | 1                | 1                | 2,045-2,255       | 25,261               | 26,525              |
| Div Chief .....                      | 1                 | 1                | 1                | 1,682-2,045       | 24,540               | 24,540              |
| Branch Mgr .....                     | 0.6               | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Asst Dep Director .....              | 1                 | 1                | 1                | 1,475-1,793       | 18,211               | 19,122              |
| Staff Counsel I .....                | 0.7               | -                | -                | 1,417-1,724       | -                    | -                   |
| Sr Park & Recr Specialist .....      | 0.1               | -                | -                | 1,383-1,682       | -                    | -                   |
| Assoc Park & Recr Specialist .....   | 0.8               | -                | -                | 1,138-1,383       | -                    | -                   |
| Adm Asst II .....                    | 0.2               | 1                | 1                | 1,138-1,383       | 14,468               | 15,174              |
| Legal Counsel .....                  | 0.3               | 1                | 1                | 1,007-1,285       | 14,166               | 14,871              |
| Adm Asst I .....                     | 0.8               | -                | -                | 937-1,196         | -                    | -                   |
| Secty II .....                       | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Secty I .....                        | 1.2               | 2                | 2                | 700-849           | 19,521               | 20,259              |
| Sr Steno .....                       | 3.2               | 3                | 3                | 605-772           | 26,424               | 26,424              |
| Steno II .....                       | 0.4               | -                | -                | 522-666           | -                    | -                   |
| Resource Management And Protection   |                   |                  |                  |                   |                      |                     |
| Division:                            |                   |                  |                  |                   |                      |                     |
| Div Chief .....                      | 1                 | 1                | 1                | 1,603-1,947       | 23,364               | 23,364              |
| Assoc Park & Recr Specialist .....   | 0.5               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Park & Recr Specialist Trainee ..... | 0.4               | 1                | 1                | 734-849           | 9,226                | 9,682               |
| Sr Steno .....                       | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Cultural Resources Section:          |                   |                  |                  |                   |                      |                     |
| Park Archeologist III .....          | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Park Historian III .....             | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Park Archeologist II .....           | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Environmental Resources Section:     |                   |                  |                  |                   |                      |                     |
| Supvr .....                          | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Park Mgr III .....                   | 0.1               | -                | -                | 1,138-1,383       | -                    | -                   |
| Wildlife Ecologist .....             | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Plant Ecologist .....                | 2                 | 2                | 2                | 1,138-1,383       | 31,959               | 32,730              |
| Concessions Division:                |                   |                  |                  |                   |                      |                     |
| Div Chief .....                      | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Park Mgr III .....                   | 0.9               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Asst Concessions Specialist .....    | 2.9               | 3                | 3                | 1,031-1,254       | 43,868               | 44,564              |
| Sr Steno .....                       | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Information Division:                |                   |                  |                  |                   |                      |                     |
| Division Chiefs Office:              |                   |                  |                  |                   |                      |                     |
| Div Chief .....                      | 1                 | 1                | 1                | 1,603-1,947       | 23,364               | 23,364              |
| Secty I .....                        | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Public Information Section:          |                   |                  |                  |                   |                      |                     |
| Info Off II .....                    | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Info Off I .....                     | 0.9               | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Research Writer .....                | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Sr Graphic Artist .....              | 1                 | 1                | 1                | 791-959           | 10,320               | 10,845              |
| Editorial Techn .....                | 1                 | 1                | 1                | 734-893           | 10,179               | 10,590              |
| Clk Typist II .....                  | 1                 | 1                | 1                | 484-683           | 7,014                | 7,068               |
| Technical Reports Section:           |                   |                  |                  |                   |                      |                     |
| Staff Park & Recr Specialist .....   | 0.6               | 1                | 1                | 1,254-1,525       | 17,086               | 17,940              |
| Assoc Park & Recr Specialist .....   | 0.4               | -                | -                | 1,138-1,383       | -                    | -                   |
| Research Writer .....                | 0.8               | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Editorial Asst .....                 | 0.9               | 1                | 1                | 893-1,084         | 12,637               | 13,008              |
| Sr Graphic Artist .....              | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Temporary help .....                 | 8.6               | 1                | 1                | (71,237)          | 8,271                | 8,271               |
| TOTALS, AUTHORIZED POSITIONS .....   | 50.3              | 44               | 44               | \$709,422         | \$671,292            | \$679,754           |
| Administrative Services Division:    |                   |                  |                  |                   |                      |                     |
| Division Chiefs Office:              |                   |                  |                  |                   |                      |                     |
| Adm Service Off III .....            | 1                 | 1                | 1                | \$1,603-1,947     | \$23,364             | \$23,364            |
| Supvng Examiner I .....              | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Assoc Personnel Analyst .....        | 0.6               | -                | -                | 1,138-1,383       | -                    | -                   |
| Sr Steno .....                       | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| TOTALS, AUTHORIZED POSITIONS .....   | 3.6               | 3                | 3                | \$58,109          | \$50,472             | \$50,472            |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF PARKS AND RECREATION—Continued

|                                         | SALARIES AND WAGES | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|--------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         |                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Systems Development Section:            |                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Staff Adm Analyst .....                 | 0.7                | 1                 | 1                | 1                | \$1,254-1,525     | \$17,724             | \$18,300            |
| Operations Research Specialist II ..... | 1                  | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Assoc Dp Systems Analyst .....          | 2                  | 2                 | 2                | 2                | 1,138-1,383       | 31,545               | 33,126              |
| Asst Mgt Analyst .....                  | —                  | 1                 | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Programmer I .....                      | 0.7                | 1                 | 1                | 1                | 810-937           | 10,276               | 10,804              |
| Jr Staff Analyst .....                  | 0.6                | —                 | —                | —                | 734-937           | —                    | —                   |
| Supvng Account Clk I .....              | 1                  | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Clk Typist II .....                     | 1                  | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Clk II .....                            | 1.6                | 1                 | 1                | 1                | 484-589           | 6,690                | 7,014               |
| TOTALS, AUTHORIZED POSITIONS.....       | 8.6                | 9                 | 9                | 9                | \$96,727          | \$111,943            | \$115,504           |
| Audit Section:                          |                    |                   |                  |                  |                   |                      |                     |
| Supvng Examiner I .....                 | 1                  | 1                 | 1                | 1                | \$1,254-1,525     | \$18,012             | \$18,300            |
| Examiner III .....                      | 2                  | 2                 | 2                | 2                | 1,138-1,383       | 30,663               | 32,202              |
| Jr Staff Analyst .....                  | 0.4                | 1                 | 1                | 1                | 734-937           | 9,530                | 9,993               |
| Auditor I .....                         | 0.9                | 1                 | 1                | 1                | 772-893           | 9,682                | 10,149              |
| Adm Trainee .....                       | 0.6                | —                 | —                | —                | 734-893           | —                    | —                   |
| TOTALS, AUTHORIZED POSITIONS.....       | 4.9                | 5                 | 5                | 5                | \$64,227          | \$67,887             | \$70,644            |
| Budget Section:                         |                    |                   |                  |                  |                   |                      |                     |
| Sr Budget Analyst .....                 | 1                  | 1                 | 1                | 1                | \$1,383-1,682     | \$20,184             | \$20,184            |
| Examiner III .....                      | 0.4                | —                 | —                | —                | 1,138-1,383       | —                    | —                   |
| Assoc Personnel Analyst .....           | 0.8                | 1                 | 1                | 1                | 1,138-1,383       | 14,178               | 14,874              |
| Assoc Budget Analyst .....              | 0.6                | —                 | —                | —                | 1,138-1,383       | —                    | —                   |
| Acctg Off II .....                      | 1                  | 1                 | 1                | 1                | 937-1,138         | 13,494               | 13,656              |
| Asst Personnel Analyst .....            | 0.2                | —                 | —                | —                | 937-1,138         | —                    | —                   |
| Jr Staff Analyst .....                  | 0.7                | 1                 | 1                | 1                | 734-937           | 10,364               | 10,716              |
| Accountant Trainee .....                | 0.3                | 1                 | 1                | 1                | 772-893           | 10,188               | 10,716              |
| Adm Trainee .....                       | 0.1                | —                 | —                | —                | 734-893           | —                    | —                   |
| Sr Steno .....                          | 1                  | 1                 | 1                | 1                | 605-772           | 8,712                | 8,808               |
| TOTALS, AUTHORIZED POSITIONS.....       | 6.1                | 6                 | 6                | 6                | \$75,242          | \$77,120             | \$78,954            |
| Management Analysis Section:            |                    |                   |                  |                  |                   |                      |                     |
| Comptroller, C S F & E .....            | —                  | 1                 | 1                | 1                | \$1,383-1,682     | \$20,184             | \$20,184            |
| Staff Mgt Analyst .....                 | 1                  | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Park Mgr III .....                      | 0.1                | —                 | —                | —                | 1,138-1,383       | —                    | —                   |
| Assoc Mgt Analyst .....                 | 2                  | 2                 | 2                | 2                | 1,138-1,383       | 33,192               | 33,192              |
| Assoc Economist .....                   | 0.1                | —                 | —                | —                | 1,138-1,383       | —                    | —                   |
| Asst Mgt Analyst .....                  | 1                  | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Park Ranger III .....                   | 0.4                | 1                 | 1                | 1                | 893-1,084         | 11,474               | 12,036              |
| Park Ranger II .....                    | 0.4                | —                 | —                | —                | 810-983           | —                    | —                   |
| TOTALS, AUTHORIZED POSITIONS.....       | 5                  | 6                 | 6                | 6                | \$75,838          | \$96,806             | \$97,368            |
| Personnel Section:                      |                    |                   |                  |                  |                   |                      |                     |
| Personnel Mgr II .....                  | 0.3                | 1                 | 1                | 1                | \$1,383-1,682     | \$20,184             | \$20,184            |
| Personnel Off II .....                  | 0.7                | —                 | —                | —                | 1,317-1,603       | —                    | —                   |
| Park Mgr III .....                      | 1                  | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Assoc Budget Analyst .....              | 1                  | 1                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Personnel Asst III .....                | 0.6                | 1                 | 1                | 1                | 791-959           | 11,200               | 11,508              |
| Personnel Asst II .....                 | 1                  | 1                 | 1                | 1                | 683-830           | 9,226                | 9,687               |
| Sr Steno .....                          | 1                  | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Personnel Asst I .....                  | 2.9                | 3                 | 3                | 3                | 589-717           | 23,100               | 23,844              |
| Clk Typist II .....                     | 3.9                | 5                 | 5                | 5                | 484-683           | 31,494               | 33,081              |
| TOTALS, AUTHORIZED POSITIONS.....       | 12.4               | 14                | 14               | 14               | \$120,406         | \$134,264            | \$138,060           |
| Affirmative Action Section:             |                    |                   |                  |                  |                   |                      |                     |
| Assoc Personnel Analyst .....           | 1                  | 2                 | 2                | 2                | \$1,138-1,383     | \$28,646             | \$30,058            |
| TOTALS, AUTHORIZED POSITIONS.....       | 1                  | 2                 | 2                | 2                | \$13,868          | \$28,646             | \$30,058            |
| Training Section:                       |                    |                   |                  |                  |                   |                      |                     |
| Staff Personnel Analyst .....           | 0.6                | —                 | —                | —                | \$1,254-1,525     | —                    | —                   |
| Trng Off II .....                       | —                  | 1                 | 1                | 1                | 1,254-1,525       | \$17,436             | \$18,300            |
| Trng Off I .....                        | 1                  | 1                 | 1                | 1                | 1,138-1,383       | 16,464               | 16,596              |
| Trng Asst .....                         | —                  | 1                 | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Park Ranger III .....                   | 0.5                | —                 | —                | —                | 893-1,084         | —                    | —                   |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF PARKS AND RECREATION—Continued

|                                                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                                        |                   |                  |                  |                   |                      |                     |
|                                                           |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Park Ranger II .....                                      | 0.4               | 1                | 1                | 810-983           | 10,936               | 11,474              |
| Park Ranger I .....                                       | 0.1               | —                | —                | 772-849           | —                    | —                   |
| Clk Typist II .....                                       | 0.9               | 1                | 1                | 484-683           | 5,958                | 6,264               |
| Steno II .....                                            | 0.9               | —                | —                | 522-666           | —                    | —                   |
| Clerical Asst .....                                       | —                 | 1                | 1                | 409-429           | 5,038                | 5,148               |
| TOTALS, AUTHORIZED POSITIONS .....                        | 4.4               | 6                | 6                | \$50,846          | \$67,076             | \$69,578            |
| Accounting Section:                                       |                   |                  |                  |                   |                      |                     |
| Acctg Off III .....                                       | 1                 | 1                | 1                | \$1,138-1,383     | \$16,266             | \$16,596            |
| Jr Staff Analyst .....                                    | 0.5               | 2                | 2                | 734-937           | 18,110               | 19,022              |
| Auditor I .....                                           | 0.5               | 1                | 1                | 772-893           | 10,716               | 10,716              |
| Accountant Trainee .....                                  | 0.7               | —                | —                | 772-893           | —                    | —                   |
| Adm Trainee .....                                         | 0.2               | —                | —                | 734-893           | —                    | —                   |
| Accountant I .....                                        | 2.5               | 2                | 2                | 700-849           | 19,386               | 19,908              |
| Supvng Account Clk I .....                                | 1                 | 1                | 1                | 683-830           | 9,302                | 9,765               |
| Sr Account Clk .....                                      | 2.5               | 2                | 2                | 589-717           | 16,149               | 16,608              |
| Acctg Techn .....                                         | 3.7               | 5                | 5                | 589-717           | 40,560               | 41,649              |
| Clk Typist II .....                                       | 1.8               | 2                | 2                | 484-683           | 13,228               | 13,542              |
| Bookkeeping Mach Opr II .....                             | 1                 | 1                | 1                | 535-651           | 7,068                | 7,428               |
| Clk II .....                                              | 1.3               | 2                | 2                | 484-589           | 13,020               | 13,410              |
| Bookkeeping Mach Opr I .....                              | 0.3               | —                | —                | 484-589           | —                    | —                   |
| Account Clk II .....                                      | 5.8               | 4                | 4                | 484-589           | 27,090               | 27,732              |
| Clk Typist I .....                                        | 0.2               | —                | —                | 440-535           | —                    | —                   |
| Clk I .....                                               | 0.3               | —                | —                | 419-509           | —                    | —                   |
| Clerical Asst .....                                       | 0.2               | 1                | 1                | 409-429           | 5,058                | 5,148               |
| TOTALS, AUTHORIZED POSITIONS .....                        | 23.5              | 24               | 24               | \$186,913         | \$195,953            | \$201,524           |
| Business Management Section:                              |                   |                  |                  |                   |                      |                     |
| Fiscal Off I .....                                        | 1                 | 1                | 1                | \$1,254-1,525     | \$18,300             | \$18,300            |
| Business Service Off II .....                             | 1                 | —                | —                | 1,031-1,254       | —                    | —                   |
| Business Service Off I .....                              | 0.6               | —                | —                | 937-1,138         | —                    | —                   |
| Park Ranger II .....                                      | 0.5               | 1                | 1                | 810-983           | 11,796               | 11,796              |
| Business Service Asst .....                               | 0.4               | —                | —                | 772-937           | —                    | —                   |
| Mgmt Svs Asst III .....                                   | —                 | 1                | 1                | 683-830           | 8,400                | 8,820               |
| Sr Steno .....                                            | 0.4               | —                | —                | 605-772           | —                    | —                   |
| Sr Clk Typist .....                                       | 0.5               | 1                | 1                | 589-753           | 7,620                | 8,004               |
| Materials & Stores Supvr I .....                          | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Clk Typist II .....                                       | 0.5               | —                | —                | 484-683           | —                    | —                   |
| Steno II .....                                            | 0.5               | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Clk II .....                                              | 0.4               | —                | —                | 484-589           | —                    | —                   |
| Clk I .....                                               | 0.6               | 1                | 1                | 419-509           | 5,259                | 5,511               |
| Distribution And Reproduction Center:                     |                   |                  |                  |                   |                      |                     |
| Supvng Clk I .....                                        | 0.6               | —                | —                | 683-830           | —                    | —                   |
| Sr Steno .....                                            | —                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Acctg Techn .....                                         | 0.4               | —                | —                | 589-717           | —                    | —                   |
| Clk Typist II .....                                       | 1.5               | 3                | 3                | 484-683           | 18,509               | 19,452              |
| Clk II .....                                              | 1                 | 3                | 3                | 484-589           | 18,696               | 19,290              |
| Clk Typist I .....                                        | 1.4               | —                | —                | 440-535           | —                    | —                   |
| Clk I .....                                               | 1.1               | —                | —                | 419-509           | —                    | —                   |
| Office And Reservation Services:                          |                   |                  |                  |                   |                      |                     |
| Supvng Clk II .....                                       | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Sr Steno .....                                            | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                                       | 2.3               | 3                | 3                | 484-683           | 20,094               | 20,400              |
| Steno II .....                                            | 5.4               | 5                | 5                | 522-666           | 38,100               | 38,100              |
| Clk Typist I .....                                        | 1.4               | —                | —                | 440-535           | —                    | —                   |
| Clerical Asst .....                                       | 0.2               | 1                | 1                | 409-429           | 5,058                | 5,148               |
| Office And Reservation Services--dictation-typing Center: |                   |                  |                  |                   |                      |                     |
| Supvng Clk I .....                                        | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Composer Opr .....                                        | 2                 | 2                | 2                | 589-717           | 15,496               | 16,266              |
| Clk Typist II .....                                       | 2.3               | 4                | 4                | 484-683           | 29,790               | 30,512              |
| Typewriter Opr .....                                      | 8.9               | 8                | 8                | 535-651           | 59,438               | 61,016              |
| Office And Reservation Services--reservation Office:      |                   |                  |                  |                   |                      |                     |
| Sr Clk Typist .....                                       | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II .....                                       | 2                 | 2                | 2                | 484-683           | 13,785               | 14,109              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF PARKS AND RECREATION—Continued

|                                          | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                       |                   |                  |                  |                   |                      |                     |
| Office And Reservation Services--central |                   |                  |                  |                   |                      |                     |
| Records Center:                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supvng File Clk I .....                  | 0.6               | 1                | 1                | 683-830           | 9,302                | 9,765               |
| Sr File Clk .....                        | 0.4               | -                | -                | 589-717           | -                    | -                   |
| Clk Typist II .....                      | 3.4               | 4                | 4                | 484-683           | 26,379               | 27,004              |
| Clk II .....                             | 1                 | 1                | 1                | 484-589           | 6,636                | 6,960               |
| Clk Typist I .....                       | 0.9               | 1                | 1                | 440-535           | 5,555                | 5,833               |
| Clk I .....                              | 1.5               | 1                | 1                | 419-509           | 5,427                | 5,693               |
| TOTALS, AUTHORIZED POSITIONS .....       | 49.7              | 51               | 51               | \$376,799         | \$387,984            | \$396,323           |
| Program Management And Special           |                   |                  |                  |                   |                      |                     |
| Services Branch:                         |                   |                  |                  |                   |                      |                     |
| Sr Governmental Program Analyst .....    | 1                 | 1                | 1                | \$1,383-1,682     | \$20,184             | \$20,184            |
| Asst Mech Engr .....                     | 0.3               | -                | -                | 959-1,166         | -                    | -                   |
| Asst Governmental Program Analyst .....  | 0.3               | -                | -                | 937-1,138         | -                    | -                   |
| Civil Engrng Techn I .....               | 0.3               | -                | -                | 791-959           | -                    | -                   |
| Delineator .....                         | 0.3               | -                | -                | 717-870           | -                    | -                   |
| Steno II .....                           | 0.8               | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Program Management Section:              |                   |                  |                  |                   |                      |                     |
| Assoc Land Agent .....                   | 1                 | -                | -                | 1,084-1,317       | -                    | -                   |
| Asst Mech Engr .....                     | 0.8               | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Asst Governmental Program Analyst .....  | 0.8               | 1                | 1                | 937-1,138         | 13,224               | 13,656              |
| Asst Land Agent .....                    | 0.5               | -                | -                | 893-1,084         | -                    | -                   |
| Jr Staff Analyst .....                   | 1.6               | 2                | 2                | 734-937           | 22,378               | 22,488              |
| Delineator .....                         | 0.6               | -                | -                | 717-870           | -                    | -                   |
| Clerk II .....                           | -                 | 1                | 1                | 484-589           | 5,958                | 6,264               |
| Real Property Section:                   |                   |                  |                  |                   |                      |                     |
| Assoc Land Agent .....                   | 2.6               | 3                | 3                | 1,084-1,317       | 44,508               | 45,915              |
| Asst Land Agent .....                    | 0.8               | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Civil Engrng Techn I .....               | 1.5               | 2                | 2                | 791-959           | 23,016               | 23,016              |
| Delineator .....                         | 0.8               | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Mgt Services Asst II .....               | 0.3               | 1                | 1                | 589-717           | 7,248                | 7,620               |
| Steno II .....                           | 0.8               | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Clk II .....                             | 0.1               | -                | -                | 484-589           | -                    | -                   |
| Real Property Acquisition And Disposal   |                   |                  |                  |                   |                      |                     |
| Unit:                                    |                   |                  |                  |                   |                      |                     |
| Sr Landscape Architect .....             | 0.8               | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Assoc Land Agent .....                   | 1.2               | 2                | 2                | 1,084-1,317       | 30,330               | 31,041              |
| Real Property Ownership Record Unit:     |                   |                  |                  |                   |                      |                     |
| Civil Engrng Techn II .....              | 1.1               | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Delineator .....                         | 1.7               | 2                | 2                | 717-870           | 20,880               | 20,880              |
| Mgt Services Asst II .....               | 0.6               | -                | -                | 589-717           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....       | 20.6              | 22               | 22               | \$250,247         | \$273,430            | \$276,768           |
| Temporary help .....                     | 34.3              | 15.2             | 15.2             | (188,548)         | 139,684              | 139,684             |
| TOTALS, AUTHORIZED POSITIONS, AD-        |                   |                  |                  |                   |                      |                     |
| MINISTRATIVE SERVICES .....              | 174.1             | 163.2            | 163.2            | \$1,557,770       | \$1,631,265          | \$1,664,937         |
| Design And Construction Division:        |                   |                  |                  |                   |                      |                     |
| Division Chiefs Office:                  |                   |                  |                  |                   |                      |                     |
| Branch Mgr .....                         | 1                 | 1                | 1                | \$1,564-1,901     | \$22,812             | \$22,812            |
| Clk Typist II .....                      | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Project Coordination Section:            |                   |                  |                  |                   |                      |                     |
| Sr Park & Recr Specialist .....          | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Assoc Civil Engr .....                   | 0.3               | -                | -                | 1,166-1,417       | -                    | -                   |
| Assoc Mech Engr .....                    | 0.5               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Assoc Landscape Architect .....          | 0.3               | 4                | 4                | 1,166-1,417       | 65,494               | 67,068              |
| Assoc Estimator .....                    | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Asst Park & Recr Specialist .....        | 0.8               | -                | -                | 983-1,196         | -                    | -                   |
| Supvr .....                              | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Sr Delineator .....                      | 1.7               | 2                | 2                | 870-1,058         | 25,392               | 25,392              |
| Delineator .....                         | 6.9               | 6                | 6                | 717-870           | 62,640               | 62,640              |
| Park & Recr Specialist Trainee .....     | 0.4               | -                | -                | 734-849           | -                    | -                   |
| Engrng Aid II .....                      | 0.8               | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Project Development Section:             |                   |                  |                  |                   |                      |                     |
| Branch Mgr .....                         | 0.4               | -                | -                | 1,564-1,901       | -                    | -                   |
| Supvng Landscape Architect .....         | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF PARKS AND RECREATION—Continued

| SALARIES AND WAGES                     |                                      | NO. OF POSITIONS  |                  |                  | ACTUAL         | ESTIMATED   | PROPOSED    |
|----------------------------------------|--------------------------------------|-------------------|------------------|------------------|----------------|-------------|-------------|
|                                        |                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) | 1972-73        | 1973-74     | 1974-75     |
|                                        |                                      |                   |                  |                  | SALARY RANGE † |             |             |
| 7                                      | Sr Park & Recr Specialist .....      | 0.4               | —                | —                | 1,383-1,682    | —           | —           |
| 8                                      | Sr Landscape Architect .....         | 4.2               | 4                | 4                | 1,349-1,641    | 77,694      | 78,624      |
| 9                                      | Assoc Landscape Architect .....      | 8.2               | 5                | 5                | 1,166-1,417    | 83,070      | 83,820      |
| 10                                     | Assoc Park & Recr Specialist .....   | 3.7               | 4                | 4                | 1,138-1,383    | 66,384      | 66,384      |
| 11                                     | Asst Park & Recr Specialist .....    | 1                 | 3.5              | 3.5              | 983-1,196      | 46,878      | 47,804      |
| 12                                     | Asst Landscape Architect .....       | 7.5               | 7                | 7                | 959-1,166      | 96,322      | 97,231      |
| 13                                     | Jr Landscape Architect .....         | 1.2               | 3                | 3                | 915-1,058      | 34,148      | 35,875      |
| 14                                     | Steno II .....                       | 0.3               | —                | —                | 522-666        | —           | —           |
| Engineering Section:                   |                                      |                   |                  |                  |                |             |             |
| 16                                     | State Park Design Supv .....         | 1                 | 1                | 1                | 1,417-1,724    | 20,688      | 20,688      |
| 17                                     | Sr Civil Engr .....                  | 1.7               | 2                | 2                | 1,349-1,641    | 38,117      | 39,604      |
| 18                                     | Assoc Civil Engr .....               | 4                 | 4                | 4                | 1,166-1,417    | 68,016      | 68,016      |
| 19                                     | Assoc Constrn Analyst .....          | 1                 | 1                | 1                | 1,166-1,417    | 17,004      | 17,004      |
| 20                                     | Supvng Land Surveyor .....           | 1                 | 1                | 1                | 1,111-1,349    | 16,188      | 16,188      |
| 21                                     | Civil Engrng Assoc .....             | 2                 | 2                | 2                | 1,111-1,349    | 31,608      | 32,376      |
| 22                                     | Land Surveyor .....                  | 1                 | 1                | 1                | 1,058-1,224    | 14,688      | 14,688      |
| 23                                     | Asst Civil Engr .....                | 7.7               | 9                | 9                | 959-1,166      | 122,492     | 124,131     |
| 24                                     | Civil Engrng Techn II .....          | 2                 | 2                | 2                | 915-1,111      | 26,664      | 26,664      |
| 25                                     | Constrn Inspector .....              | 1.6               | 1                | 1                | 915-1,111      | 13,332      | 13,332      |
| 26                                     | Jr Civil Engr .....                  | 0.8               | —                | —                | 915-1,058      | —           | —           |
| 27                                     | Civil Engrng Techn I .....           | 3                 | 4                | 4                | 791-959        | 45,548      | 46,032      |
| 28                                     | Instrumentman .....                  | 3                 | 3                | 3                | 753-870        | 31,320      | 31,320      |
| 29                                     | Delineator .....                     | 1                 | 1                | 1                | 717-870        | 10,440      | 10,440      |
| 30                                     | Engrng Aid II .....                  | 1.3               | 1                | 1                | 651-791        | 9,226       | 9,492       |
| 31                                     | Engrng Aid I .....                   | 0.9               | 1                | 1                | 509-619        | 7,428       | 7,428       |
| Architectural Section:                 |                                      |                   |                  |                  |                |             |             |
| 33                                     | Sr Architect .....                   | 1                 | 1                | 1                | 1,349-1,641    | 19,692      | 19,692      |
| 34                                     | Assoc Architect .....                | 3.7               | 4                | 4                | 1,166-1,417    | 68,016      | 68,016      |
| 35                                     | Supvr .....                          | 0.5               | 1                | 1                | 1,138-1,383    | 16,596      | 16,596      |
| 36                                     | Architectural Asst .....             | 0.9               | 1                | 1                | 959-1,166      | 13,992      | 13,992      |
| 37                                     | Constrn Inspector .....              | 0.2               | —                | —                | 915-1,111      | —           | —           |
| 38                                     | Jr Architectural Designer .....      | 0.3               | —                | —                | 915-1,058      | —           | —           |
| 39                                     | TOTALS, AUTHORIZED POSITIONS .....   | 84.2              | 87.5             | 87.5             | \$1,216,352    | \$1,278,629 | \$1,290,089 |
| Grants And Statewide Studies Division: |                                      |                   |                  |                  |                |             |             |
| Division Chiefs Office:                |                                      |                   |                  |                  |                |             |             |
| 43                                     | Mgr .....                            | 1                 | 1                | 1                | \$1,525-1,855  | \$22,260    | \$22,260    |
| 44                                     | Park Mgr IV .....                    | 1                 | —                | —                | 1,383-1,682    | —           | —           |
| 45                                     | Sr Park & Recr Specialist .....      | 1.8               | —                | —                | 1,383-1,682    | —           | —           |
| 46                                     | Staff Park & Recr Specialist .....   | 2.2               | —                | —                | 1,254-1,525    | —           | —           |
| 47                                     | Assoc Civil Engr .....               | 1                 | —                | —                | 1,166-1,417    | —           | —           |
| 48                                     | Assoc Landscape Architect .....      | 0.8               | —                | —                | 1,166-1,417    | —           | —           |
| 49                                     | Assoc Park & Recr Specialist .....   | 5.2               | —                | —                | 1,138-1,383    | —           | —           |
| 50                                     | Park Historian III .....             | 0.9               | —                | —                | 1,138-1,383    | —           | —           |
| 51                                     | Assoc Economist .....                | 0.9               | —                | —                | 1,138-1,383    | —           | —           |
| 52                                     | Assoc Land Agent .....               | 1                 | —                | —                | 1,084-1,317    | —           | —           |
| 53                                     | Asst Park & Recr Specialist .....    | 2.8               | —                | —                | 983-1,196      | —           | —           |
| 54                                     | Park Archeologist II .....           | 0.3               | —                | —                | 937-1,138      | —           | —           |
| 55                                     | Jr Park & Recr Specialist .....      | 0.8               | —                | —                | 810-983        | —           | —           |
| 56                                     | Park & Recr Specialist Trainee ..... | 3.4               | —                | —                | 734-849        | —           | —           |
| 57                                     | Sr Steno .....                       | 1.1               | 2                | 2                | 605-772        | 15,804      | 16,428      |
| 58                                     | Steno II .....                       | 0.9               | —                | —                | 522-666        | —           | —           |
| Statewide Studies Section:             |                                      |                   |                  |                  |                |             |             |
| 60                                     | Sr Park & Recr Specialist .....      | —                 | 1                | 1                | 1,383-1,682    | 20,184      | 20,184      |
| 61                                     | Staff Park & Recr Specialist .....   | —                 | 2                | 2                | 1,254-1,525    | 36,600      | 36,600      |
| 62                                     | Assoc Civil Engr .....               | —                 | 1                | 1                | 1,166-1,417    | 17,004      | 17,004      |
| 63                                     | Assoc Landscape Architect .....      | —                 | 1                | 1                | 1,166-1,417    | 17,004      | 17,004      |
| 64                                     | Assoc Park & Recr Specialist .....   | —                 | 1                | 1                | 1,138-1,383    | 16,596      | 16,596      |
| 65                                     | Assoc Economist .....                | —                 | 1                | 1                | 1,138-1,383    | 16,596      | 16,596      |
| 66                                     | Asst Park & Recr Specialist .....    | —                 | 1                | 1                | 983-1,196      | 14,352      | 14,352      |
| 67                                     | Park & Recr Specialist Trainee ..... | —                 | 2                | 2                | 734-849        | 18,452      | 19,368      |
| Grants Administration Section:         |                                      |                   |                  |                  |                |             |             |
| 69                                     | Sr Park & Recr Specialist .....      | —                 | 1                | 1                | 1,383-1,682    | 20,026      | 20,184      |
| 70                                     | Assoc Park & Recr Specialist .....   | —                 | 5                | 5                | 1,138-1,383    | 76,506      | 78,492      |
| 71                                     | Assoc Land Agent .....               | —                 | 1                | 1                | 1,084-1,317    | 15,804      | 15,804      |

† Salary ranges are those in effect as of June 30, 1973.

DEPARTMENT OF PARKS AND RECREATION—Continued

|                                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                    |                   |                  |                  |                   |                      |                     |
| History Preservation Section:         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Park Mgr IV .....                     | -                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| TOTALS, AUTHORIZED POSITIONS .....    | 25.1              | 21               | 21               | \$369,551         | \$327,372            | \$331,056           |
| Operations Division:                  |                   |                  |                  |                   |                      |                     |
| Division Chiefs Office:               |                   |                  |                  |                   |                      |                     |
| Div Chief .....                       | 1                 | 1                | 1                | \$1,682-2,045     | \$24,540             | \$24,540            |
| Park Mgr III .....                    | 1                 | 1                | 1                | 1,138-1,383       | 15,678               | 16,464              |
| Park Ranger IV .....                  | 1.1               | -                | -                | 983-1,196         | -                    | -                   |
| Supvng Account Clk I .....            | 0.6               | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                        | 1                 | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Clk I .....                           | -                 | 1                | 1                | 419-509           | 6,108                | 6,108               |
| Visitor Services Branch:              |                   |                  |                  |                   |                      |                     |
| Park Mgr IV .....                     | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Safety & Enforcement Supvr .....      | 1                 | 1                | 1                | 1,138-1,383       | 14,932               | 15,678              |
| Park Mgr III .....                    | 1.8               | 2                | 2                | 1,138-1,383       | 33,192               | 33,192              |
| Park Naturalist III .....             | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Park Mgr II .....                     | -                 | 1                | 1                | 983-1,196         | 11,796               | 12,372              |
| Park Ranger IV .....                  | 1.7               | 1                | 1                | 983-1,196         | 11,796               | 12,372              |
| Maintenance Services Branch:          |                   |                  |                  |                   |                      |                     |
| Park Mgr IV .....                     | 1                 | 1                | 1                | 1,383-1,682       | 18,378               | 19,315              |
| Equipt Mgt Supvr .....                | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Park Mgr III .....                    | 1.8               | 2                | 2                | 1,138-1,383       | 32,796               | 33,192              |
| Supvr .....                           | 0.5               | -                | -                | 1,138-1,383       | -                    | -                   |
| Communications Supvr .....            | 1                 | 1                | 1                | 1,111-1,349       | 15,676               | 16,188              |
| Registrar Of Collections .....        | 1                 | 1                | 1                | 937-1,138         | 11,796               | 12,372              |
| Exhibit Coordinator .....             | 2                 | 2                | 2                | 937-1,138         | 27,312               | 27,312              |
| Sr Photographer .....                 | -                 | 1                | 1                | 830-1,007         | 12,084               | 12,084              |
| Exhibit Specialist .....              | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Carpenter I .....                     | -                 | 1                | 1                | 870-959           | 10,440               | 10,980              |
| Exhibit Techn .....                   | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| District Headquarters:                |                   |                  |                  |                   |                      |                     |
| Park Mgr IV .....                     | 6                 | 6                | 6                | 1,383-1,682       | 119,298              | 120,235             |
| Park Mgr III .....                    | 9.2               | 12               | 12               | 1,138-1,383       | 193,407              | 196,972             |
| Regional Adm Off II .....             | 4.1               | 5                | 5                | 1,138-1,383       | 78,730               | 80,869              |
| Forester II .....                     | 2                 | 2                | 2                | 1,084-1,317       | 31,608               | 31,608              |
| Business Service Off II .....         | 1.8               | -                | -                | 1,031-1,254       | -                    | -                   |
| Maint Specialist .....                | 5.9               | 6                | 6                | 1,031-1,254       | 85,192               | 87,726              |
| Safety & Enforcement Specialist ..... | 5.8               | 5                | 5                | 983-1,196         | 69,392               | 70,848              |
| Park Ranger IV .....                  | 0.3               | 1                | 1                | 983-1,196         | 13,830               | 14,352              |
| Specialist .....                      | 6                 | 6                | 6                | 983-1,196         | 84,740               | 85,736              |
| Dist Aquatic Specialist .....         | 2.9               | 3                | 3                | 937-1,138         | 38,556               | 39,108              |
| Heavy Equipt Mechanic .....           | 3                 | 3                | 3                | 893-983           | 35,388               | 35,388              |
| Park Historian I .....                | -                 | 1                | 1                | 810-983           | 11,796               | 11,796              |
| Carpenter I .....                     | 2                 | 2                | 2                | 870-959           | 23,016               | 23,016              |
| Automobile Mechanic .....             | 1                 | 1                | 1                | 849-937           | 11,244               | 11,244              |
| Park Equipt Opr .....                 | 7.1               | 8                | 8                | 810-893           | 83,775               | 84,750              |
| Sr Steno .....                        | 2                 | 2                | 2                | 605-772           | 17,616               | 17,616              |
| Property Clk I .....                  | 4.7               | 6                | 6                | 619-753           | 50,658               | 51,852              |
| Personnel Asst I .....                | 4                 | 4                | 4                | 589-717           | 33,528               | 34,116              |
| Acctg Techn .....                     | 5                 | 5                | 5                | 589-717           | 42,918               | 43,020              |
| Maint Asst .....                      | 0.8               | 1                | 1                | 635-700           | 7,961                | 8,366               |
| Clk Typist II .....                   | 6.9               | 9                | 9                | 484-683           | 60,545               | 62,143              |
| Steno II .....                        | 7.8               | 8                | 8                | 522-666           | 58,393               | 59,407              |
| Typewriter Opr .....                  | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Account Clk II .....                  | 4.8               | 5                | 5                | 484-589           | 33,528               | 34,347              |
| Field Services:                       |                   |                  |                  |                   |                      |                     |
| Personnel Mgr II .....                | 0.3               | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Park Mgr III .....                    | 8                 | 9                | 9                | 1,138-1,383       | 138,996              | 142,656             |
| Restoration & Maint Supvr .....       | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Park Mgr II .....                     | -                 | 18               | 18               | 983-1,196         | 254,830              | 257,872             |
| Park Ranger IV .....                  | 19.2              | 7                | 7                | 983-1,196         | 97,680               | 100,464             |
| Business Service Off I .....          | 0.3               | 1                | 1                | 937-1,138         | 11,988               | 12,584              |
| Maint Supvr II .....                  | 10.7              | 11               | 11               | 937-1,138         | 144,832              | 149,352             |
| Park Mgr I .....                      | -                 | 14               | 14               | 893-1,084         | 178,134              | 179,328             |
| Park Ranger III .....                 | 28.5              | 13               | 13               | 893-1,084         | 160,538              | 164,679             |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF PARKS AND RECREATION—Continued

| DEPARTMENT OF PARKS AND RECREATION—Continued |                   |                  |                  |                   |                      |                     |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Lifeguard Supvr II .....                     | 1                 | 1                | 1                | 893-1,084         | 12,796               | 13,008              |
| Shipwright Foreman .....                     | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Maint Supvr I .....                          | 17.7              | 20               | 20               | 849-1,031         | 232,500              | 239,456             |
| Maint Mechanic .....                         | -                 | 1                | 1                | 915-1,007         | 11,244               | 11,796              |
| Electrician I .....                          | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Water & Sewage Plant Supvr .....             | 3.6               | 3                | 3                | 915-1,007         | 36,252               | 36,252              |
| Park Ranger II .....                         | 70.7              | 73               | 73               | 810-983           | 840,296              | 853,844             |
| Park Naturalist I .....                      | 1.2               | 2                | 2                | 810-983           | 22,512               | 23,040              |
| Park Historian I .....                       | 3.2               | 2                | 2                | 810-983           | 23,592               | 23,592              |
| Heavy Equipt Mechanic .....                  | 3.4               | 4                | 4                | 893-983           | 46,324               | 46,862              |
| Carpenter I .....                            | 0.2               | -                | -                | 870-959           | -                    | -                   |
| Shipwright-joiner .....                      | 3                 | 3                | 3                | 870-959           | 34,524               | 34,524              |
| Lifeguard Supvr I .....                      | 6.8               | 9                | 9                | 772-937           | 92,230               | 95,079              |
| Business Service Asst .....                  | 0.3               | -                | -                | 772-937           | -                    | -                   |
| Maint Man II .....                           | 41.3              | 46               | 46               | 772-937           | 493,233              | 506,577             |
| Boat Opr .....                               | 2                 | 2                | 2                | 772-937           | 21,315               | 21,828              |
| Guide II .....                               | 0.6               | 1                | 1                | 734-893           | 10,496               | 10,716              |
| Park Equipt Opr .....                        | 9.9               | 10               | 10               | 810-893           | 106,720              | 107,160             |
| Shipwright-joiner Apprentice .....           | 1                 | 1                | 1                | 619-870           | 9,492                | 9,492               |
| Park Landscape Maint Techn .....             | 4.8               | 6                | 6                | 700-849           | 56,672               | 58,242              |
| Park Ranger I/Trainee .....                  | 244               | 262              | 262              | 734-849           | 2,581,886            | 2,626,918           |
| Lifeguard .....                              | 6.2               | 7                | 7                | 700-849           | 60,704               | 63,784              |
| Maint Man I .....                            | 91.7              | 105              | 105              | 700-849           | 1,031,915            | 1,045,159           |
| Guide I .....                                | 8.1               | 8                | 8                | 666-810           | 79,824               | 79,824              |
| Groundsman .....                             | 20.8              | 26               | 26               | 635-734           | 219,432              | 224,044             |
| Dispatcher-clk .....                         | 1.3               | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Park Attendant .....                         | 14                | 12               | 12               | 605-700           | 99,840               | 100,206             |
| Maint Asst .....                             | 63.8              | 72               | 72               | 635-700           | 596,190              | 602,964             |
| Deckhand .....                               | 5                 | 5                | 5                | 635-700           | 42,000               | 42,000              |
| Clk Typist II .....                          | 19.9              | 23               | 23               | 484-683           | 156,016              | 158,976             |
| Steno II .....                               | 11.4              | 12               | 12               | 522-666           | 89,499               | 90,147              |
| Custodian .....                              | 3                 | 4                | 4                | 535-651           | 29,600               | 30,180              |
| Watchman .....                               | 1.6               | 3                | 3                | 509-619           | 19,052               | 20,016              |
| Clk II .....                                 | 1.7               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Account Clk II .....                         | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Janitor .....                                | 6.7               | 6.5              | 6.5              | 484-589           | 45,242               | 45,564              |
| Steno I .....                                | 1                 | 1                | 1                | 473-576           | 6,744                | 6,912               |
| Service Asst .....                           | 0.7               | 5                | 5                | 509-562           | 31,684               | 33,288              |
| Clk Typist I .....                           | 2                 | 2                | 2                | 440-535           | 12,225               | 12,606              |
| Temporary Help .....                         | 494.1             | 522.5            | 522.5            | (3,359,784)       | 3,646,474            | 3,756,741           |
| Totals Authorized Positions .....            | 1,354.3           | 1,466            | 1,466            | \$12,221,696      | \$13,401,342         | \$13,678,952        |
| Hearst San Simeon State Historical Monument: |                   |                  |                  |                   |                      |                     |
| Park Mgr III .....                           | 1                 | 1                | 1                | \$1,138-1,383     | \$16,596             | \$16,596            |
| Maint Supvr II .....                         | 1                 | 1                | 1                | 937-1,138         | 13,170               | 13,656              |
| Park Ranger III .....                        | 1                 | 1                | 1                | 893-1,084         | 12,849               | 13,008              |
| Maint Supvr I .....                          | 1                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Park Ranger II .....                         | 2                 | 2                | 2                | 810-983           | 22,004               | 23,086              |
| Supvr .....                                  | 1                 | 1                | 1                | 810-983           | 11,796               | 11,796              |
| Supvng Groundsman I .....                    | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Maint Man II .....                           | 1.7               | 2                | 2                | 772-937           | 21,916               | 22,488              |
| Guide II .....                               | 3                 | 3                | 3                | 734-893           | 32,148               | 32,148              |
| Supvng Housekeeper & Custodian .....         | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Park Ranger I/Trainee .....                  | 0.6               | 3                | 3                | 772-849           | 30,564               | 30,564              |
| Maint Man I .....                            | 5.9               | 6                | 6                | 700-849           | 59,976               | 60,432              |
| Guide I .....                                | 20.5              | 21               | 21               | 666-810           | 198,888              | 200,568             |
| Groundsman .....                             | 6.7               | 7                | 7                | 635-734           | 58,072               | 59,650              |
| Sr Cashier Clk .....                         | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Asst Supvng Housekeeper .....                | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Maint Asst .....                             | 2.8               | 3                | 3                | 635-700           | 24,606               | 24,996              |
| Clk Typist II .....                          | 2                 | 2                | 2                | 484-683           | 14,136               | 14,136              |
| Stock Clk .....                              | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Steno II .....                               | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Custodian .....                              | 4.9               | 5                | 5                | 535-651           | 38,804               | 39,060              |
| Watchman .....                               | 1.2               | 2                | 2                | 509-619           | 12,710               | 13,353              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF PARKS AND RECREATION—Continued

| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Clk II .....                                 | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Janitor .....                                | 4.4               | 6                | 6                | 484-589           | 36,542               | 38,409              |
| Temporary Help .....                         | 48                | 47               | 47               | (330,504)         | 320,348              | 320,348             |
| TOTAL AUTHORIZED POSITIONS .....             | 115.7             | 121              | 121              | \$977,926         | \$999,273            | \$1,008,442         |
| ESTIMATED 1973 SALARY INCREASE ....          | -                 | -                | -                | -                 | \$1,785,639          | \$2,023,407         |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS..... | 1,803.7           | 1,902.7          | 1,902.7          | \$17,052,717      | \$20,094,812         | \$20,676,637        |

## STATE EXPOSITION AND FAIR EXECUTIVE COMMITTEE

|                                    |      |      |      |                |           |           |
|------------------------------------|------|------|------|----------------|-----------|-----------|
| Manager:                           |      |      |      | SALARY RANGE † |           |           |
| Mgr .....                          | 0.7  | 1    | 1    | 2,412          | 28,944    | 28,944    |
| Comptroller .....                  | -    | 1    | 1    | 1,383-1,682    | 16,596    | 17,436    |
| Sr Steno .....                     | 0.9  | 1    | 1    | 605-772        | 8,366     | 8,774     |
| Steno II .....                     | 0.1  | -    | -    | 522-666        | -         | -         |
| TOTALS, AUTHORIZED POSITIONS ..... | 1.7  | 3    | 3    | \$29,046       | \$53,906  | \$55,154  |
| Administrative Services:           |      |      |      |                |           |           |
| Comptroller .....                  | 1    | -    | -    | 1,383-1,682    | -         | -         |
| Assoc Budget Analyst .....         | -    | 1    | 1    | 1,138-1,383    | 14,584    | 17,155    |
| Adm Asst .....                     | -    | 1    | 1    | 1,084-1,317    | 15,363    | 15,804    |
| Acctg Off II .....                 | 1    | 1    | 1    | 937-1,138      | 12,132    | 12,743    |
| Asst Mgmt Auditor .....            | -    | 1    | 1    | 937-1,138      | 11,244    | 11,796    |
| Accountant I .....                 | 0.5  | 1    | 1    | 700-849        | 9,264     | 9,726     |
| Sr Steno .....                     | -    | 1    | 1    | 605-772        | 11,244    | 11,244    |
| Sr Clk Typist .....                | -    | 1    | 1    | 589-753        | 7,158     | 7,524     |
| Sr Clk .....                       | 0.2  | 1    | 1    | 589-717        | 7,492     | 7,876     |
| Personnel Asst I .....             | 1    | 1    | 1    | 589-717        | 8,604     | 8,604     |
| Sr Account Clk .....               | 1    | 1    | 1    | 589-717        | 8,604     | 8,604     |
| Clk Typist II .....                | -    | 1    | 1    | 484-683        | 5,958     | 6,264     |
| Steno II .....                     | -    | 1    | 1    | 522-666        | 6,420     | 6,744     |
| Watchman .....                     | -    | 7.4  | 7.4  | 509-619        | 53,030    | 54,122    |
| Clk II .....                       | -    | 1    | 1    | 484-589        | 7,068     | 7,068     |
| Account Clk II .....               | 1.6  | -    | -    | 484-589        | -         | -         |
| TOTALS, AUTHORIZED POSITIONS ..... | 6.3  | 20.4 | 20.4 | \$65,714       | \$178,165 | \$185,274 |
| Fair Activities:                   |      |      |      |                |           |           |
| Chief .....                        | 1    | 1    | 1    | 1,254-1,525    | 18,300    | 18,300    |
| Bur Chief .....                    | 1    | 1    | 1    | 1,254-1,525    | 18,300    | 18,300    |
| Exhibit Supvr .....                | 1.4  | 1    | 1    | 1,084-1,317    | 15,804    | 15,804    |
| Adm Asst .....                     | 1    | -    | -    | 1,084-1,317    | -         | -         |
| Area Operations Supvr .....        | 1    | 3    | 3    | 849-937        | 32,676    | 33,204    |
| Race Track Maint Supvr .....       | 0.5  | 1    | 1    | 849-937        | 11,244    | 11,244    |
| Skilled Laborer .....              | 1    | 1    | 1    | 734-810        | 9,720     | 9,720     |
| Sr Clk Typist .....                | 0.3  | -    | -    | 589-753        | -         | -         |
| Clk Typist II .....                | 1.7  | -    | -    | 484-683        | -         | -         |
| Watchman .....                     | 6.5  | -    | -    | 509-619        | -         | -         |
| Clk II .....                       | 1    | -    | -    | 484-589        | -         | -         |
| TOTALS, AUTHORIZED POSITIONS ..... | 16.4 | 8    | 8    | \$166,004      | \$106,044 | \$106,572 |
| Public Services:                   |      |      |      |                |           |           |
| Secty II .....                     | 1    | -    | -    | 772-937        | -         | -         |
| Area Operations Supvr .....        | 1    | -    | -    | 849-937        | -         | -         |
| TOTALS, AUTHORIZED POSITIONS ..... | 2    | -    | -    | \$22,348       | -         | -         |
| Buildings And Grounds:             |      |      |      |                |           |           |
| Maint Supvr .....                  | 0.5  | -    | -    | 1,138-1,383    | -         | -         |
| Electrician Foreman .....          | 0.5  | -    | -    | 1,007-1,111    | -         | -         |
| Plumber Foreman .....              | 0.5  | -    | -    | 1,007-1,111    | -         | -         |
| Carpenter Foreman .....            | 0.5  | -    | -    | 959-1,058      | -         | -         |
| Painter Foreman .....              | 0.5  | -    | -    | 959-1,058      | -         | -         |
| Electrician I .....                | 0.9  | -    | -    | 915-1,007      | -         | -         |

† Salary ranges are those in effect as of June 30, 1973.



## STATE EXPOSITION AND FAIR EXECUTIVE COMMITTEE—Continued

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Plumber I .....                               | 0.5               | -                | -                | 915-1,007         | -                    | -                   |
| Carpenter 1 .....                             | 0.5               | -                | -                | 870-959           | -                    | -                   |
| Painter I .....                               | 0.5               | -                | -                | 870-959           | -                    | -                   |
| Race Track Maint Supvr .....                  | 0.5               | -                | -                | 849-937           | -                    | -                   |
| Automobile Mechanic .....                     | 0.5               | -                | -                | 849-937           | -                    | -                   |
| Mechanics Helper .....                        | 0.5               | -                | -                | 700-849           | -                    | -                   |
| Graphic Artist .....                          | 0.5               | -                | -                | 683-830           | -                    | -                   |
| Lead Groundsman .....                         | 0.5               | -                | -                | 666-810           | -                    | -                   |
| Building Maint Man .....                      | 0.5               | -                | -                | 734-810           | -                    | -                   |
| Auto Equipt Opr 1 .....                       | 1.5               | -                | -                | 734-810           | -                    | -                   |
| Groundsman .....                              | 2                 | -                | -                | 635-734           | -                    | -                   |
| Sr Clk .....                                  | 0.5               | -                | -                | 589-717           | -                    | -                   |
| Laborer .....                                 | 2                 | -                | -                | 635-700           | -                    | -                   |
| Stock Clk .....                               | 0.8               | -                | -                | 562-683           | -                    | -                   |
| Janitor .....                                 | 0.5               | -                | -                | 484-589           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....            | 15.2              | -                | -                | \$150,916         | -                    | -                   |
| Temporary Help .....                          | 69.1              | 39.7             | 39.7             | (576,297)         | 369,211              | 369,211             |
| ESTIMATED 1973 SALARY INCREASE ....           | -                 | -                | -                | -                 | 77,427               | 79,363              |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS ..... | 110.7             | 71.1             | 71.1             | \$1,010,325       | \$784,753            | \$795,574           |

## RECLAMATION BOARD

|                                     |     |     |     |                |           |           |
|-------------------------------------|-----|-----|-----|----------------|-----------|-----------|
|                                     |     |     |     | SALARY RANGE † |           |           |
| Gen Mgr & Chief Engr .....          | 1   | 1   | 1   | \$1,882-2,288  | \$27,456  | \$27,456  |
| Adm Adviser II .....                | 1   | 1   | 1   | 1,724-2,095    | 25,140    | 25,140    |
| Assoc Engr .....                    | 1   | 1   | 1   | 1,166-1,417    | 17,004    | 17,004    |
| Engrng Assoc .....                  | 1   | 1   | 1   | 1,111-1,349    | 16,188    | 16,188    |
| Hearing Reporter .....              | 1   | 1   | 1   | 1,007-1,224    | 14,224    | 14,688    |
| Sr Legal Steno .....                | 1   | 1   | 1   | 635-772        | 9,264     | 9,264     |
| Steno II .....                      | 1   | 1   | 1   | 522-666        | 7,620     | 7,620     |
| Temporary help .....                | 0.2 | 0.5 | 0.5 | (1,663)        | 4,200     | 4,200     |
| Board members .....                 | -   | -   | -   | (2,735)        | 4,500     | 4,500     |
| ESTIMATED 1973 SALARY INCREASE .... | -   | -   | -   | -              | 8,812     | 8,812     |
| TOTALS, AUTHORIZED POSITIONS .....  | 7.2 | 7.5 | 7.5 | \$119,121      | \$134,408 | \$134,872 |

## SAN FRANCISCO BAY CONSERVATION AND DEVELOPMENT COMMISSION

|                                     |      |      |      |                |           |           |
|-------------------------------------|------|------|------|----------------|-----------|-----------|
|                                     |      |      |      | SALARY RANGE † |           |           |
| Exec Director .....                 | 1    | 1    | 1    | \$2,127        | \$25,524  | \$25,524  |
| Chief Planning Off .....            | 0.6  | 1    | 1    | 1,603-1,947    | 19,236    | 20,184    |
| Asst Exec Director .....            | 1    | 1    | 1    | 1,417-1,724    | 18,999    | 19,941    |
| Sr Planner .....                    | 1    | 1    | 1    | 1,383-1,682    | 19,158    | 20,105    |
| Staff Engr .....                    | 1    | 1    | 1    | 1,166-1,417    | 17,004    | 17,004    |
| Bay Develmt Design Analyst .....    | 1    | 1    | 1    | 1,166-1,417    | 15,420    | 16,188    |
| Assoc Planner .....                 | 1    | 1    | 1    | 1,138-1,383    | 16,596    | 16,596    |
| Asst Exec Director .....            | 1    | 1    | 1    | 1,138-1,383    | 15,363    | 16,134    |
| Legal Counsel .....                 | 0.9  | 1    | 1    | 1,007-1,285    | 15,176    | 15,420    |
| Jr Staff Analyst .....              | 0.2  | 1    | 1    | 734-937        | 6,948     | 7,290     |
| Jr Planner .....                    | -    | 0.5  | -    | 764-927        | 5,088     | -         |
| Graphic Artist .....                | -    | 0.5  | -    | 676-821        | 4,056     | -         |
| Sr Steno .....                      | 1.9  | 2    | 2    | 605-772        | 15,830    | 16,428    |
| Clk Typist II .....                 | 0.9  | 1    | 1    | 484-683        | 6,083     | 6,394     |
| Steno II .....                      | 1.8  | 2    | 2    | 522-666        | 15,180    | 15,240    |
| Temporary Help .....                | 0.1  | 0.5  | 0.5  | (983)          | 3,506     | 3,506     |
| ESTIMATED 1973 SALARY INCREASE .... | -    | -    | -    | -              | 14,447    | 14,447    |
| TOTALS, AUTHORIZED POSITIONS .....  | 13.4 | 16.5 | 15.5 | \$187,617      | \$233,614 | \$230,401 |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF WATER RESOURCES

| SALARIES AND WAGES           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Executive:                   |                   |                  |                  |                   |                      |                     |
| California Water Commission: |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supvng Engr .....            | 1                 | 1                | 1                | \$1,564-1,901     | \$22,812             | \$22,812            |
| Exec Off .....               | 0.3               | 1                | 1                | 1,626-1,793       | 19,512               | 19,512              |
| Engrng Assoc .....           | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Secty I .....                | 0.7               | -                | -                | 700-849           | -                    | -                   |
| Sr Steno .....               | 0.3               | 1                | 1                | 605-772           | 8,712                | 8,808               |
| Member .....                 | 0.9               | -                | -                | -                 | -                    | -                   |
| Office of the Director:      |                   |                  |                  |                   |                      |                     |
| Director .....               | 1                 | 1                | 1                | 31,500            | 31,500               | 31,500              |
| Dep Director .....           | 1                 | 1                | 1                | 2,479             | 29,748               | 29,748              |
| Dep Director .....           | 2                 | 2                | 2                | 2,148-2,479       | 59,496               | 59,496              |
| Special Rep .....            | 1                 | 1                | 1                | 2,045-2,255       | 27,060               | 27,060              |
| Prin Engr .....              | 0.9               | 1                | 1                | 1,810-2,201       | 26,412               | 26,412              |
| Dp Mgr IV .....              | 0.1               | -                | -                | 1,682-2,045       | -                    | -                   |
| Supvng Engr .....            | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Services Off .....           | 0.3               | -                | -                | 1,525-1,855       | -                    | -                   |
| Adm Off I .....              | 0.7               | -                | -                | 937-1,138         | -                    | -                   |
| Secty II .....               | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Secty I .....                | 4                 | 4                | 4                | 700-849           | 39,641               | 40,095              |
| Sr Steno .....               | 1.6               | 1                | 1                | 605-772           | 8,223                | 8,635               |
| Sr Clk Typist .....          | 1.3               | 3                | 3                | 589-753           | 24,438               | 24,800              |
| Clk Typist II .....          | 1.9               | 2                | 2                | 484-683           | 12,192               | 12,801              |
| Stock Clk .....              | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Steno II .....               | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Clk II .....                 | 0.7               | -                | -                | 484-589           | -                    | -                   |
| Stenographic Services:       |                   |                  |                  |                   |                      |                     |
| Sr Steno .....               | 1                 | 1                | 1                | 605-772           | 8,246                | 8,617               |
| Sr Clk Typist .....          | 2                 | 1                | 1                | 589-753           | 7,624                | 8,005               |
| Clk Typist II .....          | 3.1               | 3                | 3                | 484-683           | 19,372               | 20,328              |
| Steno II .....               | 3.6               | 4                | 4                | 522-666           | 28,132               | 29,132              |
| Program Analysis Office:     |                   |                  |                  |                   |                      |                     |
| Supvng Engr .....            | 2                 | 2                | 2                | 1,564-1,901       | 45,624               | 45,624              |
| Sr Engr .....                | 2                 | 2                | 2                | 1,349-1,641       | 39,384               | 39,384              |
| Sr Steno .....               | 0.4               | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....          | 0.6               | -                | -                | 589-753           | -                    | -                   |
| Internal Auditor:            |                   |                  |                  |                   |                      |                     |
| Sr Mgt Auditor .....         | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Assoc Mgt Auditor .....      | 4                 | 4                | 4                | 1,138-1,383       | 64,536               | 66,384              |
| Asst Mgt Auditor .....       | 0.7               | 1                | 1                | 937-1,138         | 11,244               | 11,244              |
| Jr Staff Analyst .....       | 1.7               | 2                | 2                | 734-937           | 22,488               | 22,488              |
| Jr Mgt Auditor .....         | 0.6               | -                | -                | 734-893           | -                    | -                   |
| Adm Trainee .....            | 0.1               | -                | -                | 734-893           | -                    | -                   |
| Clk Typist II .....          | 1                 | 1                | 1                | 484-683           | 7,428                | 7,428               |
| Office of the Chief Counsel: |                   |                  |                  |                   |                      |                     |
| Chief Counsel .....          | 1                 | 1                | 1                | 1,995-2,425       | 29,100               | 29,100              |
| Asst Chief Counsel .....     | 2                 | 2                | 2                | 1,810-2,201       | 52,824               | 52,824              |
| Staff Counsel III .....      | 1.8               | 2                | 2                | 1,724-2,095       | 50,080               | 50,280              |
| Constrn Mgt Engr .....       | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Staff Counsel II .....       | 2.2               | 2                | 2                | 1,564-1,901       | 41,580               | 41,580              |
| Staff Counsel I .....        | 7.8               | 7                | 7                | 1,417-1,724       | 136,153              | 140,213             |
| Legal Counsel .....          | 2.3               | 3                | 3                | 1,007-1,285       | 39,996               | 39,996              |
| Graduate Legal Asst .....    | 0.4               | -                | -                | 915-1,007         | -                    | -                   |
| Librarian .....              | 1                 | 1                | 1                | 772-937           | 10,804               | 11,244              |
| Legal Secty .....            | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Steno .....               | 1.1               | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Legal Steno .....         | 3.8               | 4                | 4                | 635-772           | 36,381               | 36,789              |
| Clk Typist II .....          | 1.9               | 2                | 2                | 484-683           | 13,301               | 13,613              |
| Steno II .....               | 1.9               | 2                | 2                | 522-666           | 13,894               | 14,334              |
| Public Information Office:   |                   |                  |                  |                   |                      |                     |
| Info Off II .....            | 0.6               | 2                | 2                | 1,317-1,603       | 32,708               | 33,553              |
| Info Off I .....             | 1.9               | 1                | 1                | 1,084-1,317       | 13,440               | 14,112              |
| Sr Clk Typist .....          | 0.3               | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Steno II .....               | 1.7               | 1                | 1                | 522-666           | 7,620                | 7,620               |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF WATER RESOURCES—Continued

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Claims Appeal Board:               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Prin Engr .....                    | 1                 | —                | —                | 1,810-2,201       | —                    | —                   |
| Supvng Engr .....                  | 1                 | —                | —                | 1,564-1,901       | —                    | —                   |
| Sr Engr .....                      | 1                 | —                | —                | 1,349-1,641       | —                    | —                   |
| Steno II .....                     | 0.2               | —                | —                | 522-666           | —                    | —                   |
| Temporary Help .....               | 1.3               | 4.3              | 4.3              | (9,718)           | 43,486               | 43,486              |
| TOTALS, AUTHORIZED POSITIONS ..... | 86.7              | 85.3             | 85.3             | \$1,260,435       | \$1,230,655          | \$1,244,521         |
| Division of Fiscal Services:       |                   |                  |                  |                   |                      |                     |
| Office of the Chief:               |                   |                  |                  |                   |                      |                     |
| Comptroller .....                  | 1                 | 1                | 1                | \$1,767-2,148     | \$25,776             | \$25,776            |
| Dep Comptroller .....              | 1.1               | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Sr Steno .....                     | 0.6               | —                | —                | 605-772           | —                    | —                   |
| Clk Typist II .....                | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                     | 0.7               | 2                | 2                | 522-666           | 13,824               | 13,884              |
| Budget Office:                     |                   |                  |                  |                   |                      |                     |
| Financial Mgr II .....             | 0.8               | —                | —                | 1,526-1,854       | —                    | —                   |
| Budget Off .....                   | —                 | 1                | 1                | 1,383-1,682       | 18,093               | 18,998              |
| Fiscal Off I .....                 | 0.3               | —                | —                | 1,254-1,525       | —                    | —                   |
| Assoc Budget Analyst .....         | 1                 | 1                | 1                | 1,138-1,383       | 15,804               | 16,596              |
| Asst Budget Analyst .....          | 1                 | 2                | 2                | 937-1,138         | 23,616               | 24,235              |
| Jr Staff Analyst .....             | 0.8               | 1                | 1                | 734-937           | 9,988                | 10,487              |
| Adm Trainee .....                  | 0.2               | —                | —                | 734-893           | —                    | —                   |
| Sr Steno .....                     | 0.3               | —                | —                | 605-772           | —                    | —                   |
| Clk Typist II .....                | 0.2               | —                | —                | 484-683           | —                    | —                   |
| Service and Supply:                |                   |                  |                  |                   |                      |                     |
| Business Service Off IV .....      | 1                 | 1                | 1                | 1,254-1,525       | 17,787               | 18,300              |
| Business Service Off III .....     | 0.8               | —                | —                | 1,138-1,383       | —                    | —                   |
| Sr Clk Typist .....                | 0.2               | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II .....                | 0.4               | —                | —                | 484-683           | —                    | —                   |
| Microfilm Services:                |                   |                  |                  |                   |                      |                     |
| Supvr .....                        | 1                 | 1                | 1                | 717-870           | 10,320               | 10,440              |
| Supvng Photocopyist .....          | 1                 | 1                | 1                | 619-753           | 8,010                | 8,411               |
| Sr File Clk .....                  | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                | 2.7               | 3                | 3                | 484-683           | 21,204               | 21,204              |
| Steno II .....                     | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Clk II .....                       | 2.9               | 3                | 3                | 484-589           | 19,944               | 19,944              |
| Central Records:                   |                   |                  |                  |                   |                      |                     |
| Supvng File Clk II .....           | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Supvng File Clk I .....            | 2                 | 2                | 2                | 683-830           | 19,920               | 19,920              |
| Auto Equipt Opr I .....            | 1                 | 1                | 1                | 734-810           | 9,720                | 9,720               |
| Sr File Clk .....                  | 7.7               | 8                | 8                | 589-717           | 64,914               | 66,533              |
| Clk Typist II .....                | 9.7               | 11               | 11               | 484-683           | 75,381               | 76,541              |
| Clk II .....                       | 10.8              | 10               | 10               | 484-589           | 68,000               | 68,925              |
| Clerical Trainee .....             | 0.8               | —                | —                | 317-540           | —                    | —                   |
| Clk Typist I .....                 | 1.7               | 2                | 2                | 440-535           | 8,537                | 8,964               |
| Clk I .....                        | 12.1              | 12               | 12               | 419-509           | 68,923               | 70,536              |
| Clerical Asst .....                | 0.1               | 1                | 1                | 409-429           | 5,058                | 5,148               |
| Purchasing, Stores, and Property:  |                   |                  |                  |                   |                      |                     |
| Business Service Off II .....      | 0.7               | 1                | 1                | 1,031-1,254       | 14,932               | 15,048              |
| Supvng Account Clk II .....        | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Business Service Asst .....        | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Materials & Stores Supvr I .....   | 0.7               | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Warehouseman .....                 | 0.9               | 1                | 1                | 666-734           | 7,992                | 7,992               |
| Sr Clk .....                       | 1.8               | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                | 2                 | 2                | 2                | 484-683           | 13,839               | 14,136              |
| Clk II .....                       | 4                 | 4                | 4                | 484-589           | 27,012               | 27,012              |
| Fiscal Systems:                    |                   |                  |                  |                   |                      |                     |
| Sr Adm Analyst .....               | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Assoc Dp Systems Analyst .....     | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Assoc Adm Analyst .....            | 2.8               | 3                | 3                | 1,138-1,383       | 49,590               | 49,788              |
| Mobile Equipment:                  |                   |                  |                  |                   |                      |                     |
| Chief .....                        | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Mobile Equipt Supt .....           | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Assoc Equipt Engr .....            | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Asst Mobile Equipt Supt .....      | 2                 | 2                | 2                | 1,084-1,317       | 31,545               | 31,608              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF WATER RESOURCES—Continued

|                                               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                            |                   |                  |                  |                   |                      |                     |
|                                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asst Equip Engr .....                         | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Sr Steno .....                                | 1                 | 1                | 1                | 605-772           | 7,260                | 7,260               |
| Sr Account Clk .....                          | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                           | 1.8               | 2                | 2                | 484-683           | 13,326               | 13,639              |
| Clk II .....                                  | 1                 | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Account Clk II .....                          | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Service Maintenance:                          |                   |                  |                  |                   |                      |                     |
| Equip Maint Foreman .....                     | 7                 | 7                | 7                | 983-1,084         | 91,056               | 91,056              |
| Heavy Equip Mechanic .....                    | 21.1              | 23               | 23               | 893-983           | 267,869              | 270,357             |
| Equip Mechanic Apprentice .....               | 4.5               | 3                | 3                | 635-893           | 27,228               | 27,228              |
| Mechanics Helper .....                        | 8.1               | 8                | 8                | 700-849           | 73,841               | 74,112              |
| Sr Mach Parts Storekeeper .....               | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Mach Parts Storekeeper .....                  | 2                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Laborer .....                                 | 2                 | 2                | 2                | 635-700           | 16,800               | 16,800              |
| Mech & Tech Occupational Trainee .....        | 0.6               | —                | —                | 494-603           | —                    | —                   |
| Service Asst Auto .....                       | 0.5               | 1                | 1                | 509-562           | 5,808                | 5,808               |
| Program Accounting:                           |                   |                  |                  |                   |                      |                     |
| Acctg Administrator I .....                   | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Acctg Off III .....                           | 1.9               | 2                | 2                | 1,138-1,383       | 29,583               | 31,063              |
| Acctg Off II .....                            | 2                 | 2                | 2                | 937-1,138         | 26,340               | 26,979              |
| Accountant Trainee .....                      | 0.7               | 1                | 1                | 772-893           | 10,476               | 10,690              |
| Accountant I .....                            | 2                 | 2                | 2                | 700-849           | 18,847               | 19,280              |
| Acctg Techn .....                             | 2.6               | 3                | 3                | 589-717           | 25,812               | 25,812              |
| Steno II .....                                | 1                 | 1                | 1                | 522-666           | 7,329                | 7,570               |
| Clk II .....                                  | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Account Clk II .....                          | 2.2               | 2                | 2                | 484-589           | 14,136               | 14,136              |
| General Accounting:                           |                   |                  |                  |                   |                      |                     |
| Acctg Administrator II .....                  | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Acctg Off III .....                           | 2.4               | 3                | 3                | 1,138-1,383       | 45,234               | 47,221              |
| Acctg Off II .....                            | 1.9               | 3                | 3                | 937-1,138         | 35,766               | 36,144              |
| Accountant Trainee .....                      | 2.1               | 2                | 2                | 772-893           | 21,432               | 21,432              |
| Accountant I .....                            | 3.5               | 4                | 4                | 700-849           | 37,868               | 38,743              |
| Supvng Account Clk I .....                    | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Account Clk .....                          | 2                 | 2                | 2                | 589-717           | 15,962               | 16,330              |
| Acctg Techn .....                             | 10.2              | 11               | 11               | 589-717           | 89,831               | 92,116              |
| Clk Typist II .....                           | 3.2               | 4                | 4                | 484-683           | 25,093               | 25,994              |
| Account Clk II .....                          | 7.4               | 9                | 9                | 484-589           | 58,581               | 59,600              |
| Contractor Accounting:                        |                   |                  |                  |                   |                      |                     |
| Acctg Administrator II .....                  | 1                 | 1                | 1                | 1,383-1,682       | 18,832               | 19,780              |
| Acctg Off III .....                           | 1.8               | 2                | 2                | 1,138-1,383       | 30,237               | 31,473              |
| Acctg Off II .....                            | 4.8               | 5                | 5                | 937-1,138         | 62,271               | 64,359              |
| Accountant Trainee .....                      | 1.8               | 3                | 3                | 772-893           | 29,741               | 30,229              |
| Accountant I .....                            | 0.8               | 1                | 1                | 700-849           | 8,610                | 9,041               |
| Sr Steno .....                                | 1                 | 1                | 1                | 605-772           | 8,640                | 8,808               |
| Acctg Techn .....                             | 2                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Temporary help .....                          | 10.1              | 36.2             | 36.2             | (75,803)          | 362,231              | 362,231             |
| TOTALS, AUTHORIZED POSITIONS .....            | 215.8             | 252.2            | 252.2            | \$2,064,255       | \$2,469,141          | \$2,498,809         |
| Division of Manpower and Management Services: |                   |                  |                  |                   |                      |                     |
| Office of the Chief:                          |                   |                  |                  |                   |                      |                     |
| Adm Service Off III .....                     | 0.8               | —                | —                | \$1,603-1,947     | —                    | —                   |
| Supvng Personnel Analyst .....                | 0.2               | 1                | 1                | 1,525-1,855       | \$21,204             | \$22,260            |
| Labor Relations Coordinator .....             | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Sr Clk Typist .....                           | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Management Analysis Office:                   |                   |                  |                  |                   |                      |                     |
| Adm Off III .....                             | 0.9               | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Staff Mgt Analyst .....                       | 0.1               | —                | —                | 1,254-1,525       | —                    | —                   |
| Assoc Mgt Analyst .....                       | 1.7               | 2                | 2                | 1,138-1,383       | 31,428               | 32,170              |
| Asst Mgt Analyst .....                        | 0.9               | —                | —                | 737-1,138         | —                    | —                   |
| Adm Trainee .....                             | 0.3               | —                | —                | 734-893           | —                    | —                   |
| Sr Clk Typist .....                           | 1                 | 1                | 1                | 589-753           | 7,428                | 7,799               |
| Training Office:                              |                   |                  |                  |                   |                      |                     |
| Sr Mgt Analyst .....                          | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Staff Personnel Analyst .....                 | 0.7               | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Trng Off I .....                              | 1                 | 1                | 1                | 1,138-1,383       | 14,952               | 15,700              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF WATER RESOURCES—Continued

| DEPARTMENT OF WATER RESOURCES—Continued |                   |                  |                  |                   |                      |                     |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Sr Steno .....                          | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                     | 1                 | 1                | 1                | 484-683           | 7,428                | 7,428               |
| Steno II .....                          | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Graphic Services:                       |                   |                  |                  |                   |                      |                     |
| Graphic Services Supvr .....            | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Sr Steno .....                          | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk II .....                            | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Audio-visual Specialist .....           | —                 | 1                | 1                | 1,084-1,317       | 13,008               | 13,008              |
| Audio-visual Asst .....                 | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Sr Delineator .....                     | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Clk II .....                            | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Motion Picture:                         |                   |                  |                  |                   |                      |                     |
| Specialist .....                        | 3.1               | 3                | 3                | 1,084-1,317       | 46,620               | 47,351              |
| Asst .....                              | 0.2               | —                | —                | 893-1,084         | —                    | —                   |
| Sr Photographer .....                   | —                 | 1                | 1                | 830-1,007         | 12,084               | 12,084              |
| Photography:                            |                   |                  |                  |                   |                      |                     |
| Supvr .....                             | 1.1               | 1                | 1                | 915-1,111         | 10,980               | 10,980              |
| Sr Photographer .....                   | 2.7               | 2                | 2                | 830-1,007         | 24,168               | 24,168              |
| Clk Typist II .....                     | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Photocopyist .....                      | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Reproduction:                           |                   |                  |                  |                   |                      |                     |
| Reproduction Mach Supvr I .....         | 1                 | 1                | 1                | 753-915           | 10,880               | 10,980              |
| Composer Opr .....                      | 3                 | 3                | 3                | 589-717           | 25,642               | 25,812              |
| Reproduction Mach Opr II .....          | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Reproduction Mach Opr I .....           | 5.8               | 6                | 6                | 535-651           | 45,684               | 46,288              |
| Blueprinter .....                       | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Clk II .....                            | 3                 | 3                | 3                | 484-589           | 21,204               | 21,204              |
| Department Safety Office:               |                   |                  |                  |                   |                      |                     |
| Deptl Safety Coordinator .....          | 1                 | 1                | 1                | 1,058-1,285       | 15,359               | 15,420              |
| Sr Clk Typist .....                     | 0.4               | —                | —                | 589-753           | —                    | —                   |
| Personnel Office:                       |                   |                  |                  |                   |                      |                     |
| Sr Personnel Analyst .....              | 1                 | 1                | 1                | 1,383-1,682       | 19,236               | 20,184              |
| Staff Personnel Analyst .....           | 0.3               | —                | —                | 1,254-1,525       | —                    | —                   |
| Assoc Personnel Analyst .....           | 1.6               | 2                | 2                | 1,138-1,383       | 28,128               | 28,852              |
| Asst Personnel Analyst .....            | 0.7               | —                | —                | 937-1,138         | —                    | —                   |
| Personnel Asst III .....                | 1                 | 1                | 1                | 791-959           | 11,024               | 11,508              |
| Jr Staff Analyst .....                  | 0.2               | 1                | 1                | 734-937           | 8,892                | 8,892               |
| Personnel Asst II .....                 | 1                 | 1                | 1                | 683-830           | 9,492                | 9,960               |
| Sr Clk Typist .....                     | 2                 | 2                | 2                | 589-753           | 16,557               | 16,944              |
| Personnel Asst I .....                  | 2.9               | 2                | 2                | 589-717           | 15,807               | 16,239              |
| Clk Typist II .....                     | 5.9               | 6                | 6                | 484-683           | 41,598               | 42,136              |
| Clerical Trainee .....                  | 0.2               | —                | —                | 317-540           | —                    | —                   |
| Clerical Asst .....                     | 0.6               | —                | —                | 409-429           | —                    | —                   |
| Temporary Help .....                    | 3.9               | 2                | 2                | (29,155)          | 20,000               | 20,000              |
| TOTALS, AUTHORIZED POSITIONS .....      | 66.2              | 63               | 63               | \$686,773         | \$678,183            | \$686,747           |
| Computer Systems Division:              |                   |                  |                  |                   |                      |                     |
| Office of the Chief:                    |                   |                  |                  |                   |                      |                     |
| Dp Mgr IV .....                         | 0.6               | 1                | 1                | \$1,682-2,045     | \$21,204             | \$21,204            |
| Sr Dp Systems Analyst .....             | —                 | 1                | 1                | 1,383-1,682       | 16,596               | 16,596              |
| Assoc Dp Systems Analyst .....          | —                 | 1                | 1                | 1,138-1,383       | 13,656               | 13,656              |
| Sr Clk .....                            | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                     | 2                 | 2                | 2                | 484-683           | 13,677               | 14,000              |
| Steno II .....                          | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Operations:                             |                   |                  |                  |                   |                      |                     |
| Dp Mgr I .....                          | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Staff DP Systems Analyst .....          | 0.4               | —                | —                | 1,254-1,525       | —                    | —                   |
| Computer Operations Supvr II .....      | 0.4               | —                | —                | 1,138-1,383       | —                    | —                   |
| Assoc DP Systems Analyst .....          | 0.8               | —                | —                | 1,138-1,383       | —                    | —                   |
| Computer Operations Supvr I .....       | 0.4               | —                | —                | 937-1,138         | —                    | —                   |
| Sr Computer Opr .....                   | 1.8               | 1                | 1                | 772-937           | 11,244               | 11,244              |
| DP Techn .....                          | 0.2               | 1                | 1                | 666-810           | 9,720                | 9,720               |
| Key Data Supvr II .....                 | 1                 | 1                | 1                | 666-810           | 9,416                | 9,720               |
| Computer Opr .....                      | 2.1               | —                | —                | 666-810           | —                    | —                   |
| Tab Mach Opr .....                      | 0.7               | —                | —                | 562-683           | —                    | —                   |
| DP Trainee .....                        | 0.6               | 2                | 2                | 605-666           | 15,730               | 15,952              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF WATER RESOURCES—Continued

| SALARIES AND WAGES                     |      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        |      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                         |      |                   |                  |                  |                   |                      |                     |
| Key Data Opr.....                      | 12.7 | 13                | 13               | 497-605          | 92,995            | 93,652               |                     |
| Clk II .....                           | 4.7  | 4                 | 4                | 484-589          | 28,272            | 28,272               |                     |
| Clerical Trainee .....                 | -    | 1                 | 1                | 317-540          | 4,800             | 4,800                |                     |
| Clk I .....                            | 0.2  | -                 | -                | 419-509          | -                 | -                    |                     |
| Systems Analysis and Programming:      |      |                   |                  |                  |                   |                      |                     |
| Sr Dp Systems Analyst .....            | 0.6  | 1                 | 1                | 1,383-1,682      | 16,596            | 16,596               |                     |
| Dp Mgr II .....                        | 0.8  | 1                 | 1                | 1,383-1,682      | 18,756            | 19,700               |                     |
| Sr Engr .....                          | 1    | 1                 | 1                | 1,349-1,641      | 19,692            | 19,692               |                     |
| Staff Dp Systems Analyst .....         | 1    | 1                 | 1                | 1,254-1,525      | 18,300            | 18,300               |                     |
| Dp Mgr I .....                         | 2.6  | 3                 | 3                | 1,254-1,525      | 53,460            | 54,900               |                     |
| Assoc Dp Systems Analyst .....         | 13   | 14                | 14               | 1,138-1,383      | 221,157           | 225,578              |                     |
| Supvr, Edp .....                       | 2.2  | 3                 | 3                | 1,138-1,383      | 42,486            | 43,245               |                     |
| Asst Dp Systems Analyst .....          | 4.6  | 5                 | 5                | 937-1,138        | 63,963            | 65,061               |                     |
| Operations Research Specialist I.....  | 0.5  | -                 | -                | 983-1,196        | -                 | -                    |                     |
| Applied Science Programmer II .....    | 3.4  | 4                 | 4                | 937-1,138        | 51,726            | 52,212               |                     |
| Programmer II .....                    | 4.7  | 6                 | 6                | 937-1,138        | 76,572            | 77,112               |                     |
| Programmer I .....                     | 0.8  | 1                 | 1                | 810-937          | 10,356            | 10,880               |                     |
| Programmer Trainee .....               | 0.2  | -                 | -                | 734-849          | -                 | -                    |                     |
| Temporary Help .....                   | 10.6 | 6.1               | 6.1              | (79,691)         | 60,444            | 60,444               |                     |
| TOTALS, AUTHORIZED POSITIONS.....      | 77.6 | 77.1              | 77.1             | \$878,148        | \$925,342         | \$937,060            |                     |
| Power Office:                          |      |                   |                  |                  |                   |                      |                     |
| Office of the Chief:                   |      |                   |                  |                  |                   |                      |                     |
| Chief.....                             | -    | 1                 | 1                | \$1,995-2,425    | \$23,940          | \$23,940             |                     |
| Prin Power Engr .....                  | 0.7  | 1                 | 1                | 1,810-2,201      | 26,412            | 26,412               |                     |
| Sr Steno .....                         | 0.7  | 1                 | 1                | 605-772          | 8,808             | 8,808                |                     |
| Power Development Branch:              |      |                   |                  |                  |                   |                      |                     |
| Supvng Electric Utilities Engr.....    | 0.7  | 1                 | 1                | 1,564-1,901      | 20,348            | 21,365               |                     |
| Sr Electric Utilities Engr .....       | 2    | 3                 | 3                | 1,349-1,641      | 57,690            | 59,076               |                     |
| Assoc Electric Utilities Engr .....    | 6.3  | 13                | 13               | 1,166-1,417      | 208,360           | 209,878              |                     |
| Assoc Power Operations & Maint Engr .. | 0.2  | -                 | -                | 1,166-1,417      | -                 | -                    |                     |
| Asst Elec Engr .....                   | 0.7  | 1                 | 1                | 959-1,166        | 13,992            | 13,992               |                     |
| Sr Steno .....                         | 0.7  | 2                 | 2                | 605-772          | 16,068            | 16,068               |                     |
| Power Contracts Management Branch:     |      |                   |                  |                  |                   |                      |                     |
| Supvng Electric Utilities Engr .....   | 0.7  | 1                 | 1                | 1,564-1,901      | 22,812            | 22,812               |                     |
| Sr Electric Utilities Engr .....       | 0.7  | 1                 | 1                | 1,349-1,641      | 19,692            | 19,692               |                     |
| Assoc Control System Engr .....        | 0.1  | -                 | -                | 1,166-1,417      | -                 | -                    |                     |
| Assoc Electric Utilities Engr .....    | 1.8  | 3                 | 3                | 1,166-1,417      | 51,012            | 51,012               |                     |
| Assoc Power Operations & Maint Engr .. | 0.1  | -                 | -                | 1,166-1,417      | -                 | -                    |                     |
| Asst Elec Engr .....                   | 0.7  | 1                 | 1                | 959-1,166        | 13,992            | 13,992               |                     |
| Clk Typist II .....                    | 0.7  | 1                 | 1                | 484-683          | 7,068             | 7,068                |                     |
| Temporary Help .....                   | 0.9  | 5.5               | 5.5              | (8,317)          | 55,143            | 55,143               |                     |
| TOTALS, AUTHORIZED POSITIONS.....      | 17.7 | 35.5              | 35.5             | \$280,081        | \$545,337         | \$549,258            |                     |
| Division of Resources Development:     |      |                   |                  |                  |                   |                      |                     |
| Office of the Division Engineer:       |      |                   |                  |                  |                   |                      |                     |
| Div Engr .....                         | 1    | 1                 | 1                | \$2,095-2,477    | \$29,724          | \$29,724             |                     |
| Sr Engr .....                          | 0.9  | 1                 | 1                | 1,349-1,641      | 19,692            | 19,692               |                     |
| Secty I .....                          | 1    | 1                 | 1                | 700-849          | 10,188            | 10,188               |                     |
| Program Control:                       |      |                   |                  |                  |                   |                      |                     |
| Supvng Engr .....                      | 1    | 1                 | 1                | 1,564-1,901      | 22,812            | 22,812               |                     |
| Sr Engr .....                          | 0.4  | -                 | -                | 1,349-1,641      | -                 | -                    |                     |
| Engrng Assoc .....                     | 1    | 1                 | 1                | 1,111-1,349      | 16,188            | 16,188               |                     |
| Asst Engr .....                        | 1    | 1                 | 1                | 959-1,166        | 13,992            | 13,992               |                     |
| Sr Steno .....                         | 1    | 1                 | 1                | 605-772          | 8,640             | 8,808                |                     |
| Clk Typist II .....                    | 1    | 1                 | 1                | 484-683          | 7,068             | 7,068                |                     |
| Steno II .....                         | 1    | 1                 | 1                | 522-666          | 7,620             | 7,620                |                     |
| Statewide Planning Branch:             |      |                   |                  |                  |                   |                      |                     |
| Prin Engr .....                        | 1    | 1                 | 1                | 1,810-2,201      | 26,412            | 26,412               |                     |
| Supvng Engr .....                      | 1    | 1                 | 1                | 1,564-1,901      | 22,812            | 22,812               |                     |
| Sr Resources Economist .....           | 1    | 1                 | 1                | 1,383-1,682      | 20,184            | 20,184               |                     |
| Sr Steno .....                         | 1    | 1                 | 1                | 605-772          | 8,080             | 8,484                |                     |
| Clk Typist II .....                    | 1    | 1                 | 1                | 484-683          | 7,068             | 7,068                |                     |
| Planning Coordination Section:         |      |                   |                  |                  |                   |                      |                     |
| Supv Engr .....                        | 0.5  | 1                 | 1                | 1,564-1,901      | 22,812            | 22,812               |                     |
| Sr Engr.....                           | 1    | 2                 | 2                | 1,349-1,641      | 39,384            | 39,384               |                     |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF WATER RESOURCES—Continued

| SALARIES AND WAGES                       |     | NO. OF POSITIONS  |                  |                  | ACTUAL         | ESTIMATED | PROPOSED |
|------------------------------------------|-----|-------------------|------------------|------------------|----------------|-----------|----------|
|                                          |     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) | 1972-73        | 1973-74   | 1974-75  |
|                                          |     |                   |                  |                  | SALARY RANGE † |           |          |
| Assoc Engr.....                          | 1.7 | 3                 | 3                | 1,166-1,417      | 48,000         | 48,000    |          |
| Engrng Assoc .....                       | 0.5 | 1                 | 1                | 1,111-1,349      | 16,188         | 16,188    |          |
| Techn II .....                           | 0.5 | 1                 | 1                | 915-1,111        | 13,332         | 13,332    |          |
| Clk Typist II .....                      | 0.5 | 2                 | 2                | 484-683          | 12,612         | 13,234    |          |
| Water Development Staging Section:       |     |                   |                  |                  |                |           |          |
| Supvng Engr .....                        | 1   | 1                 | 1                | 1,564-1,901      | 22,812         | 22,812    |          |
| Sr Engr .....                            | 3.8 | 3                 | 3                | 1,349-1,641      | 59,076         | 59,076    |          |
| Assoc Engr .....                         | 3   | 1                 | 1                | 1,166-1,417      | 17,004         | 17,004    |          |
| Assoc Engrng Geologist .....             | 0.7 | -                 | -                | 1,166-1,417      | -              | -         |          |
| Engrng Assoc .....                       | 1   | 1                 | 1                | 1,111-1,349      | 16,188         | 16,188    |          |
| Asst Engr .....                          | 1   | 1                 | 1                | 959-1,166        | 13,992         | 13,992    |          |
| Techn II .....                           | 2.5 | 1                 | 1                | 915-1,111        | 13,332         | 13,332    |          |
| Water Utilization Analysis Section:      |     |                   |                  |                  |                |           |          |
| Sr Resources Economist .....             | 0.7 | 1                 | 1                | 1,383-1,682      | 20,184         | 20,184    |          |
| Sr Land & Water Use Analyst .....        | 2   | 2                 | 2                | 1,349-1,641      | 39,384         | 39,384    |          |
| Assoc Statistician .....                 | 1   | 1                 | 1                | 1,138-1,383      | 16,596         | 16,596    |          |
| Assoc Resources Economist .....          | 2   | 2                 | 2                | 1,138-1,383      | 33,192         | 33,192    |          |
| Assoc Land & Water Use Analyst .....     | 3   | 3                 | 3                | 1,111-1,349      | 47,186         | 47,926    |          |
| Asst Engr .....                          | 1   | 1                 | 1                | 959-1,166        | 13,992         | 13,992    |          |
| Sr Delineator .....                      | 1   | 1                 | 1                | 870-1,058        | 12,696         | 12,696    |          |
| Delineator .....                         | 1.8 | 2                 | 2                | 717-870          | 20,880         | 20,880    |          |
| Engrng Aid II .....                      | 2   | 2                 | 2                | 651-791          | 18,984         | 18,984    |          |
| Steno II .....                           | 1   | 1                 | 1                | 522-666          | 7,620          | 7,620     |          |
| Mech & Tech Occupational Trainee .....   | -   | 1                 | 1                | 440-484          | 5,328          | 5,328     |          |
| Advanced Techniques Section:             |     |                   |                  |                  |                |           |          |
| Operations Research Specialist III ..... | 1   | 1                 | 1                | 1,383-1,682      | 20,105         | 20,184    |          |
| Assoc Engr .....                         | 1   | 1                 | 1                | 1,166-1,417      | 17,004         | 17,004    |          |
| Federal-Local Projects:                  |     |                   |                  |                  |                |           |          |
| Sr Engr .....                            | 0.5 | -                 | -                | 1,349-1,641      | -              | -         |          |
| Engrng Assoc .....                       | 0.5 | -                 | -                | 1,111-1,349      | -              | -         |          |
| Clk Typist II .....                      | 0.5 | -                 | -                | 484-683          | -              | -         |          |
| Interstate Planning Branch:              |     |                   |                  |                  |                |           |          |
| Prin Engr .....                          | 1   | 1                 | 1                | 1,810-2,201      | 26,412         | 26,412    |          |
| Supvng Engr .....                        | 2.5 | 2                 | 2                | 1,564-1,901      | 45,624         | 45,624    |          |
| Assoc Engr .....                         | 1   | 1                 | 1                | 1,166-1,417      | 17,004         | 17,004    |          |
| Sr Steno .....                           | 1   | 1                 | 1                | 605-772          | 8,486          | 8,784     |          |
| Steno II .....                           | 1   | 1                 | 1                | 522-666          | 6,582          | 6,911     |          |
| Water Project Analysis Branch:           |     |                   |                  |                  |                |           |          |
| Supvng Engr .....                        | 1   | 1                 | 1                | 1,564-1,901      | 22,812         | 22,812    |          |
| Sr Resources Economist .....             | 1   | 1                 | 1                | 1,383-1,682      | 20,184         | 20,184    |          |
| Sr Engr .....                            | 2   | 2                 | 2                | 1,349-1,641      | 39,384         | 39,384    |          |
| Assoc Engr .....                         | 4   | 4                 | 4                | 1,166-1,417      | 68,016         | 68,016    |          |
| Assoc Dp Systems Analyst .....           | 1   | 1                 | 1                | 1,138-1,383      | 16,596         | 16,596    |          |
| Engrng Assoc .....                       | 1   | 1                 | 1                | 1,111-1,349      | 16,188         | 16,188    |          |
| Asst Engr .....                          | 2.2 | 3                 | 3                | 959-1,166        | 44,172         | 44,172    |          |
| Techn II .....                           | 1   | 1                 | 1                | 915-1,111        | 13,332         | 13,332    |          |
| Sr Steno .....                           | 1   | 1                 | 1                | 605-772          | 8,808          | 8,808     |          |
| Clerical Asst .....                      | 0.5 | 1                 | 1                | 409-429          | 5,148          | 5,148     |          |
| Planning Support Branch:                 |     |                   |                  |                  |                |           |          |
| Prin Engr .....                          | 0.8 | 1                 | 1                | 1,810-2,201      | 21,720         | 21,720    |          |
| Chief Engrng Geologist .....             | 1   | 1                 | 1                | 1,724-2,095      | 25,140         | 25,140    |          |
| Supvng Engr .....                        | 0.4 | 1                 | 1                | 1,564-1,901      | 18,768         | 18,768    |          |
| Supvng Engrng Geologist .....            | 1   | 1                 | 1                | 1,564-1,901      | 22,812         | 22,812    |          |
| Supvng Resources Economist .....         | 1   | 1                 | 1                | 1,525-1,855      | 22,260         | 22,260    |          |
| Sr Engr .....                            | 1   | 1                 | 1                | 1,349-1,641      | 19,692         | 19,692    |          |
| Supvr of Tech Pub .....                  | 1   | 1                 | 1                | 1,254-1,525      | 22,044         | 22,044    |          |
| Research Writer .....                    | 2   | 2                 | 2                | 1,084-1,317      | 31,608         | 31,608    |          |
| Sr Clk Typist .....                      | 1   | 1                 | 1                | 589-753          | 8,604          | 8,604     |          |
| Clk Typist II .....                      | 2   | 2                 | 2                | 484-683          | 14,136         | 14,136    |          |
| Davis-Grunsky Administration:            |     |                   |                  |                  |                |           |          |
| Supvng Engr .....                        | 0.2 | 1                 | 1                | 1,564-1,901      | 18,768         | 18,768    |          |
| Sr Engr .....                            | 0.7 | 1                 | 1                | 1,349-1,641      | 19,692         | 19,692    |          |
| Engrng Assoc .....                       | 1   | 1                 | 1                | 1,111-1,349      | 16,188         | 16,188    |          |
| Steno II .....                           | 1   | 1                 | 1                | 522-666          | 7,620          | 7,620     |          |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF WATER RESOURCES—Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Flood Forecasting and Operations        |                   |                  |                  |                   |                      |                     |
| Branch:                                 |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Prin Engr .....                         | 1.1               | 1                | 1                | 1,810-2,201       | 21,720               | 21,720              |
| Sr Clk Typist .....                     | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Steno II .....                          | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Flood Forecasting Section:              |                   |                  |                  |                   |                      |                     |
| Sr Engr .....                           | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Sr Meteorologist .....                  | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Operations Research Specialist II ..... | 0.3               | 1                | 1                | 1,196-1,453       | 16,068               | 16,875              |
| Assoc Engr .....                        | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Assoc Dp Systems Analyst .....          | 0.7               | -                | -                | 1,138-1,383       | -                    | -                   |
| Engrng Assoc .....                      | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Asst Engr .....                         | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Applied Science Programmer II .....     | 2                 | 2                | 2                | 937-1,138         | 27,312               | 27,312              |
| Techn II .....                          | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Snow Surveys and Water Supply           |                   |                  |                  |                   |                      |                     |
| Forecasting Section:                    |                   |                  |                  |                   |                      |                     |
| Sr Engr .....                           | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Assoc Engr .....                        | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Asst Engr .....                         | 2                 | 2                | 2                | 959-1,166         | 27,984               | 27,984              |
| Techn II .....                          | 2                 | 2                | 2                | 915-1,111         | 26,664               | 26,664              |
| Techn I .....                           | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Steno II .....                          | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Flood Operations and Flood Control      |                   |                  |                  |                   |                      |                     |
| Maintenance Section:                    |                   |                  |                  |                   |                      |                     |
| Engrng Assoc .....                      | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Techn II .....                          | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Techn I .....                           | 2                 | 2                | 2                | 791-959           | 23,016               | 23,016              |
| Environmental Quality Branch:           |                   |                  |                  |                   |                      |                     |
| Branch Chief .....                      | 1                 | 1                | 1                | 1,810-2,201       | 26,412               | 26,412              |
| Sr Steno .....                          | 0.7               | 1                | 1                | 605-772           | 8,256                | 8,669               |
| Steno II .....                          | 0.3               | -                | -                | 522-666           | -                    | -                   |
| Water Quality Section:                  |                   |                  |                  |                   |                      |                     |
| Supvng Water Quality Biologist .....    | 0.3               | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Supvng Engr .....                       | 0.8               | -                | -                | 1,564-1,901       | -                    | -                   |
| Sr Engr .....                           | 2                 | 2                | 2                | 1,349-1,641       | 39,384               | 39,384              |
| Supvr—Chem Testing Section By .....     | 0.8               | 1                | 1                | 1,349-1,641       | 18,608               | 19,537              |
| Sr Water Quality Biologist .....        | 1                 | 1                | 1                | 1,196-1,453       | 16,068               | 16,875              |
| Assoc Chemical Testing Engr .....       | 0.2               | 1                | 1                | 1,166-1,417       | 13,992               | 13,992              |
| Chemist II .....                        | 0.3               | 1                | 1                | 1,058-1,285       | 13,332               | 13,332              |
| Chemist I .....                         | 4.8               | 4                | 4                | 915-1,111         | 53,010               | 53,328              |
| Asst Water Quality Biologist .....      | 0.1               | -                | -                | 810-983           | -                    | -                   |
| Lab Techn .....                         | 1.7               | 2                | 2                | 717-870           | 19,044               | 19,044              |
| Jr Aquatic Biologist .....              | 0.8               | 1                | 1                | 734-849           | 9,420                | 9,881               |
| Steno II .....                          | 1                 | 1                | 1                | 522-666           | 7,126                | 7,455               |
| Lab Asst I .....                        | 2.4               | 3                | 3                | 484-589           | 19,755               | 19,944              |
| Recreation Planning and Coordination    |                   |                  |                  |                   |                      |                     |
| Section:                                |                   |                  |                  |                   |                      |                     |
| Recr & Wildlife Advisor .....           | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Sr Fishery Biologist .....              | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Assoc Park & Recr Specialist .....      | 0.7               | 1                | 1                | 1,138-1,383       | 15,615               | 16,397              |
| Assoc Resources Economist .....         | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Engrng Assoc .....                      | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Asst Park & Recr Specialist .....       | 0.3               | -                | -                | 983-1,196         | -                    | -                   |
| Steno II .....                          | 1                 | 1                | 1                | 522-666           | 6,558                | 6,886               |
| Grad Student Asst—RGA .....             | -                 | 1                | 1                | 599-660           | 4,760                | 4,998               |
| Water Resources Evaluation Section:     |                   |                  |                  |                   |                      |                     |
| Supvng Engr .....                       | 0.9               | 2                | 2                | 1,564-1,901       | 41,580               | 41,580              |
| Sr Engr .....                           | 0.6               | 1                | 1                | 1,349-1,641       | 16,188               | 16,188              |
| Assoc Engr .....                        | 0.3               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Assoc Water Quality Engr .....          | 1.8               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Engrng Assoc .....                      | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Clk Typist II .....                     | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Desalination Section:                   |                   |                  |                  |                   |                      |                     |
| Staff Chemical Engr .....               | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Sr Engr .....                           | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF WATER RESOURCES—Continued

|                                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                   |                   |                  |                  |                   |                      |                     |
|                                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Sr Mech Engr Thermo-hydraulics ..... | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Assoc Engr .....                     | —                 | 1                | 1                | 1,166-1,417       | 13,992               | 13,992              |
| Assoc Mech Engr .....                | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Steno II .....                       | 1                 | 1                | 1                | 522-666           | 6,819                | 7,160               |
| Impact Analysis Section:             |                   |                  |                  |                   |                      |                     |
| Supvng Engr .....                    | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Sr Resources Economist .....         | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Sr Meteorologist .....               | 1                 | —                | —                | 1,285-1,564       | —                    | —                   |
| Assoc Engr .....                     | 2                 | 2                | 2                | 1,166-1,417       | 34,008               | 34,008              |
| Engrng Assoc .....                   | 1                 | —                | —                | 1,111-1,349       | —                    | —                   |
| Assoc Land & Water Use Analyst ..... | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Techn II .....                       | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Steno II .....                       | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Flood Control Development Branch:    |                   |                  |                  |                   |                      |                     |
| Supvng Engr .....                    | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Sr Steno .....                       | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Flood Control Assistance Section:    |                   |                  |                  |                   |                      |                     |
| Sr Engr .....                        | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Assoc Engr .....                     | 5.6               | 6                | 6                | 1,166-1,417       | 102,024              | 102,024             |
| Engrng Assoc .....                   | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Asst Civil Engr .....                | —                 | —                | —                | —                 | —                    | —                   |
| Asst Engr .....                      | 0.1               | —                | —                | 959-1,166         | —                    | —                   |
| Techn I .....                        | 1                 | 2                | 2                | 791-959           | 21,000               | 21,475              |
| Sr Steno .....                       | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Reclamation Board Projects Section:  |                   |                  |                  |                   |                      |                     |
| Sr Engr .....                        | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Assoc Engr .....                     | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Asst Engr .....                      | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Temporary Help .....                 | 6.8               | 24.8             | 24.8             | (64,164)          | 247,859              | 247,859             |
| TOTALS, AUTHORIZED POSITIONS .....   | 175.7             | 200.8            | 200.8            | \$2,618,257       | \$2,951,093          | \$2,960,150         |
| Division of Land and Right of Way:   |                   |                  |                  |                   |                      |                     |
| Office of the Chief:                 |                   |                  |                  |                   |                      |                     |
| Div Chief .....                      | 1                 | 1                | 1                | \$1,855-2,255     | \$27,060             | \$27,060            |
| Sr Land Agent .....                  | 1                 | —                | —                | 1,317-1,603       | —                    | —                   |
| Sr Steno .....                       | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Account Clk .....                 | 0.9               | —                | —                | 589-717           | —                    | —                   |
| Steno II .....                       | 0.8               | 1                | 1                | 522-666           | 6,684                | 7,018               |
| Steno I .....                        | 0.2               | —                | —                | 473-576           | —                    | —                   |
| Real Estate Branch:                  |                   |                  |                  |                   |                      |                     |
| Supvng Land Agent .....              | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Sr Land Agent .....                  | 3                 | 4                | 4                | 1,317-1,603       | 79,788               | 79,788              |
| Assoc Engr .....                     | 0.1               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Assoc Land Agent .....               | 4                 | 4                | 4                | 1,084-1,317       | 66,384               | 66,384              |
| Asst Land Agent .....                | 2.4               | 1                | 1                | 893-1,084         | 13,656               | 13,656              |
| Delineator .....                     | 0.1               | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Sr Steno .....                       | 0.9               | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Account Clk .....                 | —                 | 1                | 1                | 589-717           | 8,085                | 8,436               |
| Clk Typist II .....                  | 2                 | 2                | 2                | 484-683           | 14,856               | 14,856              |
| Steno II .....                       | 0.9               | 1                | 1                | 522-666           | 6,603                | 6,933               |
| Right of Way Engineering Branch:     |                   |                  |                  |                   |                      |                     |
| Supvng Engr .....                    | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Assoc Engr .....                     | 0.9               | —                | —                | 1,166-1,417       | —                    | —                   |
| Supvng Land Surveyor .....           | 2                 | 2                | 2                | 1,111-1,349       | 32,376               | 32,376              |
| Engrng Assoc .....                   | 0.9               | —                | —                | 1,111-1,349       | —                    | —                   |
| Land Surveyor .....                  | 2                 | 3                | 3                | 1,058-1,224       | 42,072               | 42,072              |
| Supvr .....                          | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Asst Engr .....                      | 4.2               | 3                | 3                | 959-1,166         | 41,976               | 41,976              |
| Techn II .....                       | 7                 | 7                | 7                | 915-1,111         | 93,324               | 93,324              |
| Sr Delineator .....                  | 2                 | 2                | 2                | 870-1,058         | 25,392               | 25,392              |
| Asst Title Off .....                 | 0.6               | —                | —                | 849-1,031         | —                    | —                   |
| Techn I .....                        | 5.7               | 7                | 7                | 791-959           | 78,540               | 78,540              |
| Instrumentman .....                  | 0.6               | —                | —                | 753-870           | —                    | —                   |
| Delineator .....                     | 3.6               | 3                | 3                | 717-870           | 31,320               | 31,320              |
| Engrng Aid II .....                  | 2                 | 2                | 2                | 651-791           | 18,984               | 18,984              |
| Drafting Aid II .....                | 2                 | 2                | 2                | 651-791           | 18,984               | 18,984              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF WATER RESOURCES—Continued

|                                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                        |                   |                  |                  |                   |                      |                     |
|                                           |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Sr Steno .....                            | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Steno II .....                            | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Typewriter Opr—MTST .....                 | 1                 | 1                | 1                | 535-651           | 7,518                | 7,755               |
| Typewriter Opr—FLEX .....                 | 2                 | 2                | 2                | 535-651           | 14,780               | 15,128              |
| Southern California Right Of Way Section: |                   |                  |                  |                   |                      |                     |
| Sr Land Agent .....                       | 0.4               | —                | —                | 1,317-1,603       | —                    | —                   |
| Supvng Land Surveyor .....                | 0.8               | 1                | 1                | 1,111-1,349       | 13,332               | 13,332              |
| Engrng Assoc .....                        | 0.1               | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Assoc Land Agent .....                    | 1.3               | 2                | 2                | 1,084-1,317       | 29,460               | 29,460              |
| Asst Engr .....                           | 0.7               | 1                | 1                | 959-1,166         | 11,508               | 11,508              |
| Asst Land Agent .....                     | 1.8               | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Sr Clk Typist .....                       | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II .....                       | 0.5               | —                | —                | 484-683           | —                    | —                   |
| Valuation And Property Management         |                   |                  |                  |                   |                      |                     |
| Branch:                                   |                   |                  |                  |                   |                      |                     |
| Supvng Land Agent .....                   | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Sr Land Agent .....                       | 2                 | 2                | 2                | 1,317-1,603       | 40,368               | 40,368              |
| Assoc Land Agent .....                    | 6.2               | 6                | 6                | 1,084-1,317       | 99,576               | 99,576              |
| Asst Land Agent .....                     | 1                 | 1                | 1                | 893-1,084         | 13,656               | 13,656              |
| Sr Steno .....                            | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Steno II .....                            | 2                 | 2                | 2                | 522-666           | 15,240               | 15,240              |
| Temporary Help .....                      | 2.6               | 4.8              | 4.8              | (24,952)          | 48,230               | 48,230              |
| TOTALS, AUTHORIZED POSITIONS .....        | 82.2              | 82.8             | 82.8             | \$1,078,349       | \$1,089,172          | \$1,090,772         |
| Division Of Safety Of Dams:               |                   |                  |                  |                   |                      |                     |
| Office Of The Chief:                      |                   |                  |                  |                   |                      |                     |
| Asst Div Engr .....                       | 0.6               | —                | —                | \$1,995-2,425     | —                    | —                   |
| Prin Engr .....                           | 0.4               | 1                | 1                | 1,810-2,201       | \$26,412             | \$26,412            |
| Sr Steno .....                            | 1                 | 1                | 1                | 605-772           | 8,712                | 8,808               |
| Project Analysis Branch:                  |                   |                  |                  |                   |                      |                     |
| Prin Engr .....                           | 1                 | 1                | 1                | 1,810-2,201       | 26,412               | 26,412              |
| Sr Engr .....                             | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Assoc Engr .....                          | 2.8               | 3                | 3                | 1,166-1,417       | 48,000               | 48,000              |
| Office Services:                          |                   |                  |                  |                   |                      |                     |
| Supvng Clk I .....                        | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Clk Typist .....                       | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II .....                       | 3.9               | 4                | 4                | 484-683           | 26,760               | 27,592              |
| Steno II .....                            | 2.8               | 3                | 3                | 522-666           | 22,620               | 22,860              |
| Geology Branch:                           |                   |                  |                  |                   |                      |                     |
| Supvng Engrng Geologist .....             | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Assoc Engrng Geologist .....              | 1                 | 2                | 2                | 1,166-1,417       | 30,996               | 30,996              |
| Field Engineering Branch:                 |                   |                  |                  |                   |                      |                     |
| Prin Engr .....                           | 1                 | 1                | 1                | 1,810-2,201       | 26,412               | 26,412              |
| Supvng Engr .....                         | 3                 | 3                | 3                | 1,564-1,901       | 68,436               | 68,436              |
| Sr Engr .....                             | 7                 | 7                | 7                | 1,349-1,641       | 137,844              | 137,844             |
| Assoc Engr .....                          | 5.6               | 7                | 7                | 1,166-1,417       | 113,004              | 113,004             |
| Jr Civil Engr .....                       | —                 | 2                | 2                | 905-1,048         | 21,960               | 21,960              |
| Techn I .....                             | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Design Engineering Branch:                |                   |                  |                  |                   |                      |                     |
| Prin Engr .....                           | 1                 | 1                | 1                | 1,810-2,201       | 26,412               | 26,412              |
| Supvng Engr .....                         | 2                 | 2                | 2                | 1,564-1,901       | 45,624               | 45,624              |
| Sr Engr .....                             | 4                 | 5                | 5                | 1,349-1,641       | 94,956               | 94,956              |
| Assoc Engr .....                          | 7.3               | 9                | 9                | 1,166-1,417       | 150,024              | 150,024             |
| Jr Civil Engr .....                       | —                 | 1                | 1                | 905-1,048         | 10,980               | 10,980              |
| Techn I .....                             | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Temporary Help .....                      | 2.3               | 4.7              | 4.7              | (21,388)          | 46,635               | 46,635              |
| TOTALS, AUTHORIZED POSITIONS .....        | 52.7              | 63.7             | 63.7             | \$878,214         | \$1,016,283          | \$1,017,451         |
| Division Of Operations And Maintenance:   |                   |                  |                  |                   |                      |                     |
| Office Of The Division Engineer:          |                   |                  |                  |                   |                      |                     |
| Div Engr .....                            | 1                 | 1                | 1                | \$2,095-2,477     | \$29,724             | \$29,724            |
| Asst Div Engr .....                       | 1                 | 1                | 1                | 1,995-2,425       | 27,612               | 27,612              |
| Secty I .....                             | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Steno .....                            | 1.3               | 1                | 1                | 605-772           | 8,808                | 8,808               |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF WATER RESOURCES—Continued

| DEPARTMENT OF WATER RESOURCES—Continued |                   |                  |                  |                   |                      |                     |  |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|--|
| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |  |
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |  |
| Administrative Services:                |                   |                  |                  | SALARY RANGE †    |                      |                     |  |
| Sr Mgt Analyst .....                    | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |  |
| Assoc Power Operations & Maint Engr ..  | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |  |
| Adm Off I .....                         | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |  |
| Bus Svcs Off I .....                    | —                 | 1                | 1                | 937-1,138         | 11,244               | 11,244              |  |
| Sr Clk .....                            | —                 | 1                | 1                | 589-753           | 7,068                | 7,068               |  |
| Sr Clk Typist .....                     | 2                 | 2                | 2                | 589-753           | 16,788               | 17,112              |  |
| Clk Typist II .....                     | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |  |
| Project Services Branch:                |                   |                  |                  |                   |                      |                     |  |
| Sr Engr .....                           | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |  |
| Assoc Engr .....                        | 3                 | 3                | 3                | 1,166-1,417       | 51,012               | 51,012              |  |
| Assoc Power Operations & Maint Engr ..  | 1.5               | 3                | 3                | 1,166-1,417       | 48,000               | 48,000              |  |
| Engrng Assoc .....                      | 0.8               | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |  |
| Research Writer .....                   | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |  |
| Supvr .....                             | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |  |
| Techn II .....                          | 1.1               | 1                | 1                | 915-1,111         | 10,980               | 10,980              |  |
| Sr Delineator .....                     | 2                 | 2                | 2                | 870-1,058         | 25,392               | 25,392              |  |
| Delineator .....                        | 2.7               | 3                | 3                | 717-870           | 29,484               | 29,484              |  |
| Mech Draftsman .....                    | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |  |
| Steno II .....                          | 1                 | 1                | 1                | 522-666           | 6,765                | 7,103               |  |
| Water Engineering Office:               |                   |                  |                  |                   |                      |                     |  |
| Prin Engr .....                         | 1                 | 1                | 1                | 1,810-2,201       | 26,412               | 26,412              |  |
| Sr Telecommunications Engr .....        | 0.5               | —                | —                | 1,349-1,641       | —                    | —                   |  |
| Sr Communications Engr .....            | 0.5               | —                | —                | 1,337-1,626       | —                    | —                   |  |
| Assoc Control System Engr .....         | 0.3               | —                | —                | 1,166-1,417       | —                    | —                   |  |
| Sr Communications Techn .....           | 0.2               | —                | —                | 959-1,111         | —                    | —                   |  |
| Sr Steno .....                          | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |  |
| Dispatcher-clk .....                    | 1                 | —                | —                | 589-717           | —                    | —                   |  |
| Clk Typist II .....                     | 0.9               | —                | —                | 484-683           | —                    | —                   |  |
| Water Operations Branch:                |                   |                  |                  |                   |                      |                     |  |
| Supvng Engr .....                       | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |  |
| Sr Engr .....                           | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |  |
| Sr Control System Engr .....            | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |  |
| Sr Water Quality Control Engr .....     | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |  |
| Sr Water Quality Biologist .....        | 1                 | 1                | 1                | 1,196-1,453       | 16,200               | 17,015              |  |
| Assoc Engr .....                        | 0.3               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |  |
| Assoc Engr .....                        | 5.2               | 5                | 5                | 1,166-1,417       | 85,020               | 85,020              |  |
| Assoc Control System Engr .....         | 4.2               | 6                | 6                | 1,166-1,417       | 94,662               | 96,186              |  |
| Assoc Electric Utilities Engr .....     | 0.6               | 2                | 2                | 1,166-1,417       | 30,501               | 30,996              |  |
| Assoc Power Operations & Maint Engr ..  | 0.6               | 1                | 1                | 1,166-1,417       | 13,992               | 13,992              |  |
| Engrng Assoc .....                      | 1.9               | 2                | 2                | 1,111-1,349       | 32,376               | 32,376              |  |
| Asst Engr .....                         | 2.6               | 2                | 2                | 959-1,166         | 27,984               | 27,984              |  |
| Asst Control System Engr .....          | 0.8               | —                | —                | 959-1,166         | —                    | —                   |  |
| Clk Typist II .....                     | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |  |
| Civil Maintenance Branch:               |                   |                  |                  |                   |                      |                     |  |
| Sr Engr .....                           | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |  |
| Sr Corrosion Engr .....                 | 1                 | 1                | 1                | 1,349-1,641       | 18,682               | 19,614              |  |
| Assoc Engr .....                        | 1                 | 2                | 2                | 1,166-1,417       | 30,996               | 30,996              |  |
| Assoc Corrosion Engr .....              | 2                 | 2                | 2                | 1,166-1,417       | 34,008               | 34,008              |  |
| Assoc Seismologist .....                | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |  |
| Biologist IV .....                      | 0.4               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |  |
| Weed Control Specialist .....           | 0.6               | —                | —                | 1,138-1,383       | —                    | —                   |  |
| Engrng Assoc .....                      | 2                 | 2                | 2                | 1,111-1,349       | 32,376               | 32,376              |  |
| Electronics Specialist .....            | 2                 | 2                | 2                | 1,058-1,224       | 29,376               | 29,376              |  |
| Asst Engr .....                         | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |  |
| Techn II .....                          | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |  |
| Techn I .....                           | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |  |
| Sr Clk Typist .....                     | 0.9               | 1                | 1                | 589-753           | 8,604                | 8,604               |  |
| Clk Typist II .....                     | 0.1               | —                | —                | 484-683           | —                    | —                   |  |
| Operations Control Branch:              |                   |                  |                  |                   |                      |                     |  |
| Prin Power Engr .....                   | 0.3               | 1                | 1                | 1,810-2,201       | 21,720               | 21,720              |  |
| Supv Electric Utilities Engr .....      | 0.3               | —                | —                | 1,564-1,901       | —                    | —                   |  |
| Supvng Engr .....                       | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |  |
| Chief Dispatcher—WTR & PWR .....        | 0.9               | 1                | 1                | 1,453-1,767       | 20,116               | 21,120              |  |
| Sr Engr .....                           | 2                 | 2                | 2                | 1,349-1,641       | 39,384               | 39,384              |  |
| Sr Electric Utilities Engr .....        | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |  |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF WATER RESOURCES—Continued

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                        |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Sr Power Operations & Maint Engr ..... | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Dispatcher—WTR & PWR .....             | 3                 | 3                | 3                | 1,317-1,603       | 55,827               | 56,695              |
| Sr Dispatcher .....                    | -                 | 4                | 4                | 1,196-1,453       | 69,744               | 69,744              |
| Assoc Engr .....                       | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Assoc Electric Utilities Engr .....    | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Engrng Assoc .....                     | 2                 | 2                | 2                | 1,111-1,349       | 32,376               | 32,376              |
| Dispatcher .....                       | -                 | 6                | 6                | 1,031-1,254       | 90,288               | 90,288              |
| Asst Engr .....                        | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Asst Elec Engr .....                   | -                 | 1                | 1                | 959-1,166         | 11,508               | 11,508              |
| Applied Science Programmer II .....    | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Sr Steno .....                         | 0.3               | 1                | 1                | 605-734           | 7,260                | 7,260               |
| Clk Typist II .....                    | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Power Operations Office:               |                   |                  |                  |                   |                      |                     |
| Power Maintenance Branch:              |                   |                  |                  |                   |                      |                     |
| Supvng Power Operations & Maint Engr   | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Sr Elec-mech Testing Engr .....        | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Sr Power Operations & Maint Engr ..... | 1.5               | 2                | 2                | 1,349-1,641       | 35,880               | 35,880              |
| Assoc Elec Engr .....                  | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Assoc Elec Testing Engr .....          | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Assoc Mech Testing Engr .....          | 1.4               | 2                | 2                | 1,166-1,417       | 30,996               | 30,996              |
| Assoc Control System Engr .....        | 2.5               | 3                | 3                | 1,166-1,417       | 49,062               | 49,815              |
| Assoc Power Operations & Maint Engr .. | 3                 | 3                | 3                | 1,166-1,417       | 51,012               | 51,012              |
| Control System Techn III .....         | 2                 | 2                | 2                | 1,138-1,383       | 32,662               | 33,192              |
| Elec-mech Testing Techn III .....      | 2.8               | 3                | 3                | 1,138-1,383       | 48,429               | 49,191              |
| Asst Mech Engr .....                   | 0.3               | -                | -                | 959-1,166         | -                    | -                   |
| Asst Control System Engr .....         | 0.5               | -                | -                | 959-1,166         | -                    | -                   |
| Utility Shops Supvr .....              | 0.3               | -                | -                | 1,007-1,111       | -                    | -                   |
| Sr Communications Techn .....          | 0.8               | -                | -                | 959-1,111         | -                    | -                   |
| System & Testing Techn I .....         | 0.8               | 1                | 1                | 849-1,031         | 10,188               | 10,188              |
| Maint Mechanic .....                   | 0.1               | -                | -                | 915-1,007         | -                    | -                   |
| Steno II .....                         | 1                 | 1                | 1                | 522-666           | 7,028                | 7,378               |
| Power Operations Branch:               |                   |                  |                  |                   |                      |                     |
| Supvng Power Operations & Maint Engr   | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Sr Electric Utilities Engr .....       | 0.3               | -                | -                | 1,349-1,641       | -                    | -                   |
| Sr Power Operations & Maint Engr ..... | 2                 | 2                | 2                | 1,349-1,641       | 39,384               | 39,384              |
| Mech Supvr .....                       | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Assoc Electric Utilities Engr .....    | 0.3               | -                | -                | 1,166-1,417       | -                    | -                   |
| Assoc Power Operations & Maint Engr .. | 4.3               | 4                | 4                | 1,166-1,417       | 68,016               | 68,016              |
| Engrng Assoc .....                     | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Research Writer .....                  | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Asst Elec Engr .....                   | 0.3               | -                | -                | 959-1,166         | -                    | -                   |
| Techn I .....                          | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Clk Typist II .....                    | 2                 | 2                | 2                | 484-683           | 14,136               | 14,136              |
| Communications Branch:                 |                   |                  |                  |                   |                      |                     |
| Sr Electric Utilities Engr .....       | 1.3               | -                | -                | 1,349-1,641       | -                    | -                   |
| Sr Telecommunications Engr .....       | -                 | 1                | 1                | 1,349-1,641       | 19,512               | 19,512              |
| Assoc Electric Utilities Engr .....    | 1                 | -                | -                | 1,166-1,417       | -                    | -                   |
| Assoc Power Operations & Maint Engr .. | 0.3               | -                | -                | 1,166-1,417       | -                    | -                   |
| Asst Elec Engr .....                   | 0.7               | -                | -                | 959-1,166         | -                    | -                   |
| Sr Communications Rechn .....          | -                 | 1                | 1                | 959-1,111         | 13,332               | 13,332              |
| Dispatcher-Clk .....                   | -                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                    | 0.3               | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Oroville Field Division:               |                   |                  |                  |                   |                      |                     |
| Administration:                        |                   |                  |                  |                   |                      |                     |
| Chief .....                            | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Regional Adm Off II .....              | 0.1               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Techn II .....                         | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Materials & Stores Supvr II .....      | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Sr Steno .....                         | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                    | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Materials & Stores Supvr I .....       | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Clk Typist II .....                    | 3.7               | 4                | 4                | 484-683           | 28,272               | 28,272              |
| Stock Clk .....                        | 0.6               | -                | -                | 562-683           | -                    | -                   |
| Operations And Maintenance             |                   |                  |                  |                   |                      |                     |
| Engineering:                           |                   |                  |                  |                   |                      |                     |
| Sr Power Operations & Maint Engr ..... | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF WATER RESOURCES—Continued

| DEPARTMENT OF WATER RESOURCES—Continued |                                        |                   |                  |                  |                   |                      |                     |
|-----------------------------------------|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                      |                                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                         |                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                         |                                        |                   |                  |                  | SALARY RANGE †    |                      |                     |
| 7                                       | Assoc Power Operations & Maint Engr .. | 1.2               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| 8                                       | Control System Techn III .....         | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| 9                                       | Elec-mech Testing Techn III .....      | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| 10                                      | Control System Techn II .....          | 2                 | 2                | 2                | 983-1,196         | 28,704               | 28,704              |
| 11                                      | Elec-mech Testing Techn II .....       | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| 12                                      | Techn II .....                         | 0.7               | —                | —                | 915-1,111         | —                    | —                   |
| 13                                      | System & Testing Techn I .....         | 1                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Operations:                             |                                        |                   |                  |                  |                   |                      |                     |
| 15                                      | Operations Supt .....                  | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| 16                                      | Chief Opr .....                        | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| 17                                      | Sr Opr .....                           | —                 | 4                | 4                | 1,084-1,196       | 57,225               | 57,408              |
| 18                                      | Asst Engr .....                        | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| 19                                      | Techn II .....                         | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| 20                                      | Opr .....                              | —                 | 12               | 12               | 937-1,084         | 147,312              | 148,464             |
| 21                                      | Techn I .....                          | 2                 | 2                | 2                | 791-959           | 23,016               | 23,016              |
| 22                                      | Opr Asst .....                         | —                 | 2                | 2                | 810-893           | 20,796               | 21,432              |
| Plant Maintenance:                      |                                        |                   |                  |                  |                   |                      |                     |
| 24                                      | Maint Supt .....                       | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| 25                                      | Elec Supvr .....                       | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| 26                                      | Mech Supvr .....                       | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| 27                                      | Electrician Foreman .....              | 2                 | 2                | 2                | 1,084-1,196       | 28,704               | 28,704              |
| 28                                      | Mechanic Foreman .....                 | 2                 | 2                | 2                | 1,084-1,196       | 28,704               | 28,704              |
| 29                                      | Electrician .....                      | 6                 | 6                | 6                | 937-1,031         | 74,232               | 74,232              |
| 30                                      | Mechanic .....                         | 8                 | 9                | 9                | 937-1,031         | 109,421              | 109,984             |
| 31                                      | Electrician Apprentice .....           | 1                 | 1                | 1                | 635-983           | 8,400                | 8,400               |
| 32                                      | Mechanic Apprentice .....              | 0.4               | —                | —                | 635-983           | —                    | —                   |
| 33                                      | Service Asst .....                     | 1                 | 1                | 1                | 509-562           | 6,744                | 6,744               |
| Civil Maintenance:                      |                                        |                   |                  |                  |                   |                      |                     |
| 35                                      | Sr Engr .....                          | 0.7               | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| 36                                      | Assoc Power Operations & Maint Engr .. | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| 37                                      | Gen Maint Supt .....                   | 1                 | 1                | 1                | 1,111-1,349       | 15,048               | 15,800              |
| 38                                      | Sr Maint Foreman .....                 | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| 39                                      | Techn II .....                         | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| 40                                      | Maint Foreman .....                    | 3.5               | 4                | 4                | 849-1,031         | 49,488               | 49,488              |
| 41                                      | Maint Mechanic .....                   | 2                 | 2                | 2                | 915-1,007         | 24,168               | 24,168              |
| 42                                      | Techn I .....                          | 1.3               | 1                | 1                | 791-959           | 11,508               | 11,508              |
| 43                                      | Maint Man III .....                    | 5                 | 5                | 5                | 810-937           | 56,220               | 56,220              |
| 44                                      | Maint Man II .....                     | 8.2               | 8                | 8                | 772-849           | 80,580               | 80,580              |
| 45                                      | Lead Groundsman .....                  | 1                 | 1                | 1                | 666-810           | 9,720                | 9,720               |
| 46                                      | Maint Man I .....                      | 0.3               | —                | —                | 666-734           | —                    | —                   |
| 47                                      | Janitor .....                          | 2.7               | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Delta Field Division:                   |                                        |                   |                  |                  |                   |                      |                     |
| Administration:                         |                                        |                   |                  |                  |                   |                      |                     |
| 50                                      | Chief .....                            | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| 51                                      | Regional Adm Off II .....              | 0.2               | 1                | 1                | 1,138-1,383       | 14,532               | 15,259              |
| 52                                      | Adm Off I .....                        | 0.8               | —                | —                | 937-1,138         | —                    | —                   |
| 53                                      | Materials & Stores Supvr II .....      | 0.7               | —                | —                | 717-870           | —                    | —                   |
| 54                                      | Sr Steno .....                         | 0.4               | 1                | 1                | 605-772           | 8,124                | 8,530               |
| 55                                      | Sr Clk Typist .....                    | 0.3               | 1                | 1                | 589-753           | 7,380                | 7,749               |
| 56                                      | Materials & Stores Supvr I .....       | 1.5               | 1                | 1                | 619-753           | 9,036                | 9,036               |
| 57                                      | Clk Typist II .....                    | 2.3               | 2                | 2                | 484-683           | 13,677               | 14,000              |
| 58                                      | Steno II .....                         | 1.3               | —                | —                | 522-666           | —                    | —                   |
| 59                                      | Clk II .....                           | 0.9               | 2                | 2                | 484-589           | 13,091               | 13,534              |
| 60                                      | Clk Typist I .....                     | 1.4               | 2                | 2                | 440-535           | 10,941               | 11,224              |
| Operations and Maintenance              |                                        |                   |                  |                  |                   |                      |                     |
| Engineering:                            |                                        |                   |                  |                  |                   |                      |                     |
| 63                                      | Sr Power Operations & Maint Engr ..... | 0.9               | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| 64                                      | Assoc Power Operations & Maint Engr .. | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| 65                                      | Control System Techn III .....         | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| 66                                      | Elec-mech Testing Techn III .....      | 1                 | 1                | 1                | 1,138-1,383       | 16,490               | 16,596              |
| 67                                      | Engrng Assoc .....                     | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| 68                                      | Control System Techn II .....          | 2                 | 2                | 2                | 983-1,196         | 28,236               | 28,704              |
| 69                                      | Elec-mech Testing Techn II .....       | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| 70                                      | Techn II .....                         | 1.3               | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| 71                                      | Maint Mechanic .....                   | 0.7               | 1                | 1                | 915-1,007         | 12,084               | 12,084              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF WATER RESOURCES—Continued

|                                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                     |                   |                  |                  |                   |                      |                     |
| Operations:                            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Operations Supt .....                  | 1                 | 1                | 1                | 1,453-1,767       | 21,108               | 21,204              |
| Chief Opr .....                        | 1.4               | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Engrng Assoc .....                     | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Sr Opr .....                           | —                 | 5                | 5                | 1,084-1,196       | 70,768               | 71,390              |
| Techn II .....                         | 3                 | 3                | 3                | 915-1,111         | 39,996               | 39,996              |
| Opr .....                              | —                 | 13               | 13               | 937-1,084         | 155,090              | 156,792             |
| Techn I .....                          | 4.1               | 4                | 4                | 791-959           | 46,032               | 46,032              |
| Engrng Aid II .....                    | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Plant Maintenance:                     |                   |                  |                  |                   |                      |                     |
| Maint Supt .....                       | 0.5               | 1                | 1                | 1,453-1,767       | 20,946               | 21,204              |
| Elec Supvr .....                       | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Mech Supvr .....                       | 0.6               | 1                | 1                | 1,196-1,453       | 15,519               | 16,295              |
| Electrician Foreman .....              | 1                 | 1                | 1                | 1,084-1,196       | 14,352               | 14,352              |
| Mechanic Foreman .....                 | 0.6               | 1                | 1                | 1,084-1,196       | 13,008               | 13,008              |
| Electrician .....                      | 4.1               | 4                | 4                | 937-1,031         | 49,488               | 49,488              |
| Mechanic .....                         | 4.6               | 5                | 5                | 937-1,031         | 59,604               | 59,604              |
| Civil Maintenance:                     |                   |                  |                  |                   |                      |                     |
| Sr Engr .....                          | 0.8               | —                | —                | 1,349-1,641       | —                    | —                   |
| Sr Power Operations & Maint Engr ..... | 0.3               | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Sr Maint Foreman .....                 | 2                 | 2                | 2                | 983-1,196         | 28,704               | 28,704              |
| Maint Foreman .....                    | 4                 | 4                | 4                | 849-1,031         | 49,488               | 49,488              |
| Maint Mechanic .....                   | 1.4               | 1                | 1                | 915-1,007         | 10,284               | 10,798              |
| Maint Man III .....                    | 7                 | 7                | 7                | 810-937           | 78,708               | 78,708              |
| Maint Man II .....                     | 17.6              | 18               | 18               | 772-849           | 182,304              | 183,192             |
| Lead Groundsman .....                  | 1                 | 1                | 1                | 666-810           | 9,720                | 9,720               |
| Groundsman .....                       | 0.8               | 1                | 1                | 635-734           | 8,808                | 8,808               |
| Maint Man I .....                      | 0.3               | —                | —                | 666-734           | —                    | —                   |
| Janitor .....                          | 2                 | 2                | 2                | 484-589           | 14,136               | 14,136              |
| San Luis Field Division:               |                   |                  |                  |                   |                      |                     |
| Administration:                        |                   |                  |                  |                   |                      |                     |
| Chief .....                            | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Regional Adm Off II .....              | 0.2               | 1                | 1                | 1,138-1,383       | 13,827               | 14,518              |
| Adm Off I .....                        | 0.8               | —                | —                | 937-1,138         | —                    | —                   |
| Materials & Stores Supvr II .....      | 0.7               | —                | —                | 717-870           | —                    | —                   |
| Sr Clk Typist .....                    | 2                 | 2                | 2                | 589-753           | 17,208               | 17,208              |
| Materials & Stores Supvr I .....       | 3.7               | 3                | 3                | 619-753           | 27,000               | 27,108              |
| Sr Account Clk .....                   | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                    | 4                 | 4                | 4                | 484-683           | 27,487               | 27,801              |
| Steno II .....                         | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Operations and Maintenance             |                   |                  |                  |                   |                      |                     |
| Engineering:                           |                   |                  |                  |                   |                      |                     |
| Sr Power Operations & Maint Engr ..... | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Assoc Engr .....                       | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Assoc Power Operations & Maint Engr .. | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Control System Techn III .....         | 1                 | 1                | 1                | 1,138-1,383       | 16,543               | 16,596              |
| Elec-mech Testing Techn III .....      | 1                 | 1                | 1                | 1,138-1,383       | 16,384               | 16,596              |
| Engrng Assoc .....                     | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Control System Techn II .....          | 0.9               | 1                | 1                | 983-1,196         | 12,372               | 12,991              |
| Elec-mech Testng Techn II .....        | —                 | 1                | 1                | 983-1,196         | 11,796               | 11,796              |
| Techn II .....                         | 1.8               | 2                | 2                | 915-1,111         | 26,664               | 26,664              |
| System & Testing Techn I .....         | 2                 | 2                | 2                | 849-1,031         | 24,744               | 24,744              |
| Techn I .....                          | 0.9               | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Instrumentman .....                    | 0.8               | 1                | 1                | 753-870           | 10,440               | 10,440              |
| Engrng Aid II .....                    | 3.1               | 4                | 4                | 651-791           | 36,288               | 36,288              |
| Operations:                            |                   |                  |                  |                   |                      |                     |
| Operations Supt .....                  | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Chief Opr .....                        | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Engrng Assoc .....                     | 0.9               | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Sr Opr .....                           | —                 | 4                | 4                | 1,084-1,196       | 57,408               | 57,408              |
| Techn II .....                         | 2.8               | 2                | 2                | 915-1,111         | 26,664               | 26,664              |
| Opr .....                              | —                 | 14               | 14               | 937-1,031         | 171,222              | 172,925             |
| Techn I .....                          | 3.2               | 3                | 3                | 791-959           | 34,524               | 34,524              |
| Opr Apprentice .....                   | —                 | 1                | 1                | 635-893           | 8,400                | 8,400               |
| Engrng Aid II .....                    | 4.9               | 5                | 5                | 651-791           | 47,460               | 47,460              |
| Engrng Aid I .....                     | 1                 | 1                | 1                | 509-619           | 7,428                | 7,428               |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF WATER RESOURCES—Continued

| DEPARTMENT OF WATER RESOURCES—Continued |                   |                  |                  |                   |                      |                     |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Plant Maintenance:                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Maint Supt .....                        | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Elec Supvr .....                        | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Mech Supvr .....                        | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Electrician Foreman .....               | 2                 | 2                | 2                | 1,084-1,196       | 28,008               | 28,691              |
| Mechanic Foreman .....                  | 1.9               | 2                | 2                | 1,084-1,196       | 28,704               | 28,704              |
| Electrician .....                       | 5.9               | 6                | 6                | 937-1,031         | 74,232               | 74,232              |
| Mechanic .....                          | 7.1               | 8                | 8                | 937-1,031         | 96,861               | 98,553              |
| Electrician Apprentice .....            | 1.4               | 1                | 1                | 635-983           | 8,400                | 8,400               |
| Skilled Laborer .....                   | 0.5               | —                | —                | 734-810           | —                    | —                   |
| Civil Maintenance:                      |                   |                  |                  |                   |                      |                     |
| Gen Maint Supt .....                    | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Sr Maint Foreman .....                  | 2                 | 2                | 2                | 983-1,196         | 28,704               | 28,704              |
| Maint Foreman .....                     | 5                 | 5                | 5                | 849-1,031         | 61,860               | 61,860              |
| Maint Mechanic .....                    | 3                 | 3                | 3                | 915-1,007         | 35,964               | 36,252              |
| Maint Man III .....                     | 7.7               | 9                | 9                | 810-937           | 99,276               | 99,672              |
| Maint Man II .....                      | 14.5              | 14               | 14               | 772-849           | 140,928              | 141,708             |
| Lead Groundsman .....                   | 1                 | 1                | 1                | 666-810           | 9,720                | 9,720               |
| Groundsman .....                        | 1                 | 1                | 1                | 635-734           | 8,808                | 8,808               |
| Maint Man I .....                       | 0.2               | —                | —                | 666-734           | —                    | —                   |
| Janitor .....                           | 5                 | 5                | 5                | 484-589           | 34,038               | 34,677              |
| San Joaquin Field Division:             |                   |                  |                  |                   |                      |                     |
| Administration:                         |                   |                  |                  |                   |                      |                     |
| Chief .....                             | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Regional Adm Off II .....               | 0.2               | 1                | 1                | 1,138-1,383       | 14,532               | 15,259              |
| Adm Off I .....                         | 0.8               | —                | —                | 937-1,138         | —                    | —                   |
| Materials & Stores Supvr II .....       | 0.2               | 1                | 1                | 717-870           | 9,708                | 10,161              |
| Materials & Stores Supvr I .....        | 2.7               | 2                | 2                | 619-753           | 16,464               | 16,464              |
| Sr Clk .....                            | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Sr Account Clk .....                    | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                     | 5                 | 5                | 5                | 484-683           | 34,179               | 34,932              |
| Stock Clk .....                         | 2                 | 2                | 2                | 562-683           | 15,525               | 15,891              |
| Steno II .....                          | 1.8               | 2                | 2                | 522-666           | 13,884               | 13,884              |
| Operations and Maintenance              |                   |                  |                  |                   |                      |                     |
| Engineering:                            |                   |                  |                  |                   |                      |                     |
| Sr Power Operations & Maint Engr .....  | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Assoc Power Operations & Maint Engr ..  | 3                 | 3                | 3                | 1,166-1,417       | 51,012               | 51,012              |
| Control System Techn III .....          | 2                 | 2                | 2                | 1,138-1,383       | 32,450               | 33,192              |
| Elec-mech Testing Techn III .....       | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Engrng Assoc .....                      | 2                 | 2                | 2                | 1,111-1,349       | 32,376               | 32,376              |
| Control System Techn II .....           | 5                 | 5                | 5                | 983-1,196         | 65,798               | 69,105              |
| Elec-mech Testing Techn II .....        | 2                 | 2                | 2                | 983-1,196         | 28,704               | 28,704              |
| Techn II .....                          | 2                 | 2                | 2                | 915-1,111         | 26,664               | 26,664              |
| Techn I .....                           | —                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Engrng Aid II .....                     | 1.9               | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Operations:                             |                   |                  |                  |                   |                      |                     |
| Operations Supt .....                   | 1                 | 1                | 1                | 1,453-1,767       | 21,024               | 21,204              |
| Chief Opr .....                         | 1.3               | 2                | 2                | 1,196-1,453       | 31,920               | 33,525              |
| Assoc Engr .....                        | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Sr Opr .....                            | —                 | 14               | 14               | 1,084-1,196       | 194,146              | 197,407             |
| Techn II .....                          | 3                 | 3                | 3                | 915-1,111         | 39,996               | 39,996              |
| Opr .....                               | —                 | 20               | 20               | 937-1,084         | 244,560              | 247,440             |
| Techn I .....                           | 4.4               | 4                | 4                | 791-959           | 44,016               | 44,016              |
| Opr Asst .....                          | —                 | 6                | 6                | 810-893           | 62,388               | 64,296              |
| Engrng Aid II .....                     | 5.5               | 7                | 7                | 651-791           | 66,444               | 66,444              |
| Opr Apprentice .....                    | —                 | 7                | 7                | 635-700           | 58,800               | 58,800              |
| Plant Maintenance:                      |                   |                  |                  |                   |                      |                     |
| Maint Supt .....                        | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Elec Supvr .....                        | 1.3               | 2                | 2                | 1,196-1,453       | 34,696               | 34,872              |
| Mech Supvr .....                        | 1.3               | 2                | 2                | 1,196-1,453       | 32,829               | 33,599              |
| Electrician Foreman .....               | 3                 | 3                | 3                | 1,084-1,196       | 43,056               | 43,056              |
| Mechanic Foreman .....                  | 3                 | 3                | 3                | 1,084-1,196       | 43,056               | 43,056              |
| Utility Shops Supvr .....               | 0.8               | 1                | 1                | 1,007-1,111       | 13,332               | 13,332              |
| Electrician .....                       | 8.3               | 13               | 13               | 937-1,031         | 152,924              | 156,761             |
| Mechanic .....                          | 10.5              | 12               | 12               | 937-1,031         | 146,486              | 147,804             |
| Electrician Apprentice .....            | 2                 | 2                | 2                | 635-983           | 17,616               | 17,616              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF WATER RESOURCES—Continued

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                        |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Mechanic Apprentice .....              | 0.7               | 2                | 2                | 635-983           | 16,428               | 16,428              |
| Civil Maintenance:                     |                   |                  |                  |                   |                      |                     |
| Gen Maint Supt .....                   | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Sr Maint Foreman .....                 | 2                 | 2                | 2                | 983-1,196         | 28,704               | 28,704              |
| Maint Foreman .....                    | 6                 | 6                | 6                | 849-1,031         | 74,232               | 74,232              |
| Maint Mechanic .....                   | 2                 | 2                | 2                | 915-1,007         | 24,168               | 24,168              |
| Maint Man III .....                    | 11                | 11               | 11               | 810-937           | 123,684              | 123,684             |
| Maint Man II .....                     | 16                | 16               | 16               | 772-849           | 163,008              | 163,008             |
| Lead Groundsman .....                  | 2                 | 2                | 2                | 666-810           | 18,225               | 18,650              |
| Building Maint Man .....               | 2.2               | 6                | 6                | 734-810           | 54,926               | 56,936              |
| Maint Man I .....                      | 2.5               | 3                | 3                | 666-734           | 25,318               | 26,342              |
| Janitor .....                          | 2                 | 1                | 1                | 484-589           | 6,447                | 6,768               |
| Service Asst .....                     | 0.7               | -                | -                | 509-562           | -                    | -                   |
| Southern Field Division:               |                   |                  |                  |                   |                      |                     |
| Administration:                        |                   |                  |                  |                   |                      |                     |
| Chief .....                            | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Guide II .....                         | 0.2               | 1                | 1                | 734-893           | 10,044               | 10,501              |
| Materials & Stores Supvr II .....      | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Supvng Clk I .....                     | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Guide I .....                          | 0.1               | -                | -                | 666-810           | -                    | -                   |
| Engrng Aid II .....                    | 0.8               | -                | -                | 651-791           | -                    | -                   |
| Sr Steno .....                         | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Materials & Stores Supvr I .....       | 2                 | 2                | 2                | 619-753           | 18,072               | 18,072              |
| Clk Typist II .....                    | 6.4               | 7                | 7                | 484-683           | 46,661               | 47,272              |
| Stock Clk .....                        | 0.8               | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Steno II .....                         | 1                 | 1                | 1                | 522-666           | 7,460                | 7,620               |
| Clk Typist I .....                     | 0.1               | -                | -                | 440-535           | -                    | -                   |
| Operations and Maintenance             |                   |                  |                  |                   |                      |                     |
| Engineering:                           |                   |                  |                  |                   |                      |                     |
| Sr Power Operations & Maint Engr ..... | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Assoc Engr .....                       | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Assoc Power Operations & Maint Engr .. | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Control System Techn III .....         | 1.3               | 2                | 2                | 1,138-1,383       | 31,989               | 32,718              |
| Elec-mech Testing Techn III .....      | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Engrng Assoc .....                     | 0.3               | -                | -                | 1,111-1,349       | -                    | -                   |
| Control System Techn II .....          | 2                 | 2                | 2                | 983-1,196         | 25,704               | 26,996              |
| Elec-mech Testing Techn II .....       | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Techn II .....                         | 2                 | 2                | 2                | 915-1,111         | 26,664               | 26,664              |
| Techn I .....                          | 2.7               | 2                | 2                | 791-959           | 23,016               | 23,016              |
| Operations:                            |                   |                  |                  |                   |                      |                     |
| Operations Supt .....                  | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Chief Opr .....                        | 1                 | 1                | 1                | 1,196-1,453       | 17,044               | 17,436              |
| Engrng Assoc .....                     | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Sr Opr .....                           | -                 | 8                | 8                | 1,084-1,196       | 114,816              | 114,816             |
| Techn II .....                         | 5                 | 5                | 5                | 915-1,111         | 66,660               | 66,660              |
| Opr .....                              | -                 | 12               | 12               | 937-1,084         | 145,867              | 148,134             |
| Techn I .....                          | 12.6              | 14               | 14               | 791-959           | 166,572              | 166,572             |
| Opr Apprentice .....                   | -                 | 1                | 1                | 635-893           | 7,620                | 7,620               |
| Engrng Aid II .....                    | 1.9               | 3                | 3                | 651-791           | 26,796               | 26,796              |
| Plant Maintenance:                     |                   |                  |                  |                   |                      |                     |
| Maint Supt .....                       | 1                 | 1                | 1                | 1,453-1,767       | 20,604               | 21,204              |
| Elec Supvr .....                       | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Mech Supvr .....                       | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Electrician Foreman .....              | 3                 | 3                | 3                | 1,084-1,196       | 43,056               | 43,056              |
| Mechanic Foreman .....                 | 2.9               | 3                | 3                | 1,084-1,196       | 41,766               | 42,420              |
| Electrician .....                      | 5.5               | 5                | 5                | 937-1,031         | 61,860               | 61,860              |
| Mechanic .....                         | 5                 | 5                | 5                | 937-1,031         | 61,155               | 61,719              |
| Electrician Apprentice .....           | 1                 | 1                | 1                | 635-983           | 8,400                | 8,400               |
| Mechanic Apprentice .....              | 1                 | 1                | 1                | 635-983           | 8,400                | 8,400               |
| Civil Maintenance:                     |                   |                  |                  |                   |                      |                     |
| Gen Maint Supt .....                   | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Sr Maint Foreman .....                 | 2                 | 2                | 2                | 983-1,196         | 28,704               | 28,704              |
| Maint Foreman .....                    | 3.9               | 5                | 5                | 849-1,031         | 60,627               | 61,719              |
| Maint Mechanic .....                   | 3                 | 3                | 3                | 915-1,007         | 36,252               | 36,252              |
| Maint Man III .....                    | 5                 | 4                | 4                | 810-937           | 43,452               | 43,452              |
| Maint Man II .....                     | 16                | 18               | 18               | 772-849           | 182,961              | 183,809             |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF WATER RESOURCES—Continued

|                                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                   |                   |                  |                  |                   |                      |                     |
|                                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Lead Groundsman .....                | 0.8               | 1                | 1                | 666-810           | 8,715                | 9,151               |
| Building Maint Man .....             | 1.7               | 3                | 3                | 734-810           | 28,285               | 29,064              |
| Groundsman .....                     | 0.3               | -                | -                | 635-734           | -                    | -                   |
| Maint Man I .....                    | 7.8               | 10               | 10               | 666-734           | 86,950               | 87,941              |
| Laborer .....                        | 0.5               | -                | -                | 635-700           | -                    | -                   |
| Janitor .....                        | 1.7               | 2                | 2                | 484-589           | 12,341               | 12,958              |
| Service Asst .....                   | 1                 | 1                | 1                | 509-562           | 6,447                | 6,744               |
| Temporary Help .....                 | 84.9              | 114.2            | 114.2            | (968,551)         | 1,142,173            | 1,142,173           |
| Bi-weekly Pay .....                  | 167.3             | -                | -                | (2,046,690)       | -                    | -                   |
| Consultants .....                    | -                 | 1.3              | 1.3              | -                 | 15,000               | 15,000              |
| TOTALS, AUTHORIZED POSITIONS .....   | 891.3             | 916.5            | 916.5            | \$11,016,851      | \$11,234,582         | \$11,301,571        |
| Division Of Design And Construction: |                   |                  |                  |                   |                      |                     |
| Office Of The Division Engineer:     |                   |                  |                  |                   |                      |                     |
| Div Engr .....                       | 1                 | 1                | 1                | \$2,095-2,477     | \$29,724             | \$29,724            |
| Prin Engr .....                      | 0.1               | -                | -                | 1,810-2,201       | -                    | -                   |
| Sr Mech Engr .....                   | 0.7               | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Sr Clk Typist .....                  | 1.7               | 2                | 2                | 589-753           | 17,208               | 17,208              |
| Clk Typist II .....                  | 0.7               | 1                | 1                | 484-683           | 6,744                | 7,068               |
| Steno .....                          | 0.6               | 1                | 1                | 522-666           | 6,684                | 7,018               |
| Clk Typist I .....                   | 0.4               | -                | -                | 440-535           | -                    | -                   |
| Program Liaison And Control Office:  |                   |                  |                  |                   |                      |                     |
| Supvng Engr .....                    | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Sr Engr .....                        | 4.1               | 5                | 5                | 1,349-1,641       | 94,956               | 94,956              |
| Assoc Engr .....                     | 4                 | 4                | 4                | 1,166-1,417       | 68,016               | 68,016              |
| Engrng Assoc .....                   | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Asst Engr .....                      | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Delineator .....                     | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Sr Steno .....                       | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| TOTALS, AUTHORIZED POSITIONS .....   | 18.3              | 20               | 20               | \$290,452         | \$315,264            | \$315,922           |
| Design Branch:                       |                   |                  |                  |                   |                      |                     |
| Office Of The Chief:                 |                   |                  |                  |                   |                      |                     |
| Asst Div Engr .....                  | 0.3               | -                | -                | \$1,995-2,425     | -                    | -                   |
| Prin Engr .....                      | 0.6               | 1                | 1                | 1,810-2,201       | \$21,720             | \$21,720            |
| Sr Steno .....                       | 1                 | 1                | 1                | 605-772           | 8,544                | 8,808               |
| Civil Design Section:                |                   |                  |                  |                   |                      |                     |
| Supvng Engr .....                    | 3.3               | 4                | 4                | 1,564-1,901       | 87,204               | 87,204              |
| Sr Engr .....                        | 12.5              | 12               | 12               | 1,349-1,641       | 236,304              | 236,304             |
| Sr Materials & Research Engr .....   | 0.8               | 1                | 1                | 1,349-1,641       | 16,188               | 16,188              |
| Sr Architect .....                   | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Assoc Engr .....                     | 31.4              | 32               | 32               | 1,166-1,417       | 540,300              | 540,300             |
| Assoc Architect .....                | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Assoc Cost Estimator .....           | -                 | 1                | 1                | 1,166-1,417       | 13,332               | 13,332              |
| Architectural Assoc .....            | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Structural Draftsman III .....       | 2.7               | 3                | 3                | 959-1,166         | 41,976               | 41,976              |
| Asst Engr .....                      | 14                | 14               | 14               | 959-1,166         | 195,888              | 195,888             |
| Architectural Asst .....             | 1.7               | 2                | 2                | 959-1,166         | 27,984               | 27,984              |
| Techn II .....                       | 7.9               | 9                | 9                | 915-1,111         | 115,284              | 115,284             |
| Sr Delineator .....                  | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Structural Draftsman II .....        | 4.7               | 5                | 5                | 870-1,058         | 63,480               | 63,480              |
| Techn I .....                        | 2.8               | 4                | 4                | 791-959           | 39,984               | 39,984              |
| Structural Draftsman I .....         | 0.7               | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Engrng Aid II .....                  | 0.2               | -                | -                | 651-791           | -                    | -                   |
| Steno II .....                       | 2                 | 2                | 2                | 522-666           | 15,240               | 15,240              |
| Engineering Services:                |                   |                  |                  |                   |                      |                     |
| Supvng Engr .....                    | 0.3               | -                | -                | 1,564-1,901       | -                    | -                   |
| Chief Cost Estimator .....           | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Sr Engr .....                        | 1                 | 3                | 3                | 1,349-1,641       | 52,068               | 52,068              |
| Sr Specification Writer .....        | 0.8               | -                | -                | 1,349-1,641       | -                    | -                   |
| Sr Materials & Research Engr .....   | 0.3               | -                | -                | 1,349-1,641       | -                    | -                   |
| Assoc Engr .....                     | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Assoc Specification Writer .....     | 4.5               | 5                | 5                | 1,166-1,417       | 85,020               | 85,020              |
| Assoc Cost Estimator .....           | 3.5               | 3                | 3                | 1,111-1,349       | 48,564               | 48,564              |
| Research Writer .....                | 0.1               | -                | -                | 1,084-1,317       | -                    | -                   |
| Structural Draftsman III .....       | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF WATER RESOURCES—Continued

| DEPARTMENT OF WATER RESOURCES—Continued |                   |                  |                  |                   |                      |                     |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                          |                   |                  |                  |                   |                      |                     |
| Techn II .....                          | 0.5               | —                | —                | 915-1,111         | —                    | —                   |
| Structural Draftsman II .....           | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Techn I .....                           | 0.5               | —                | —                | 791-959           | —                    | —                   |
| Structural Draftsman I .....            | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Supvng Clk I .....                      | 1                 | 1                | 1                | 683-830           | 9,800                | 9,960               |
| Clk II .....                            | 0.7               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Mechanical And Electrical Design        |                   |                  |                  |                   |                      |                     |
| Section:                                |                   |                  |                  |                   |                      |                     |
| Prin Mech & Elec Engr .....             | 1                 | 1                | 1                | 1,810-2,201       | 26,412               | 26,412              |
| Steno II .....                          | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Mechanical Design:                      |                   |                  |                  |                   |                      |                     |
| Supvng Mech Engr .....                  | 3                 | 3                | 3                | 1,564-1,901       | 68,436               | 68,436              |
| Sr Mech Engr .....                      | 4.4               | 5                | 5                | 1,349-1,641       | 98,460               | 98,460              |
| Assoc Mech Engr .....                   | 16.5              | 16               | 16               | 1,166-1,417       | 272,064              | 272,064             |
| Assoc Mech Engr .....                   | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Asst Mech Engr .....                    | 5.6               | 7                | 7                | 959-1,166         | 97,944               | 97,944              |
| Mech Engrng Techn II .....              | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Sr Mech Draftsman .....                 | 3                 | 3                | 3                | 870-1,058         | 38,088               | 38,088              |
| Electrical Design:                      |                   |                  |                  |                   |                      |                     |
| Supvng Elec Engr .....                  | 2.1               | 2                | 2                | 1,564-1,901       | 45,624               | 45,624              |
| Sr Elec Engr .....                      | 5.9               | 6                | 6                | 1,349-1,641       | 118,152              | 118,152             |
| Assoc Elec Engr .....                   | 15.9              | 16               | 16               | 1,166-1,417       | 269,052              | 269,052             |
| Asst Elec Engr .....                    | 4.2               | 4                | 4                | 959-1,166         | 53,484               | 53,484              |
| Sr Elec Draftsman .....                 | 3                 | 3                | 3                | 870-1,058         | 38,088               | 38,088              |
| Elec Engrng Techn I .....               | 4                 | 2                | 2                | 791-959           | 23,016               | 23,016              |
| Project Geology:                        |                   |                  |                  |                   |                      |                     |
| Supvng Engrng Geologist .....           | 1.8               | 2                | 2                | 1,564-1,901       | 41,580               | 41,580              |
| Sr Engrng Geologist .....               | 0.7               | 2                | 2                | 1,349-1,641       | 35,880               | 35,880              |
| Assoc Engrng Geologist .....            | 4.8               | 5                | 5                | 1,166-1,417       | 82,008               | 82,008              |
| Asst Engrng Geologist .....             | 1.7               | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Techn II .....                          | 0.5               | —                | —                | 915-1,111         | —                    | —                   |
| Sr Clk .....                            | 0.7               | 1                | 1                | 589-717           | 7,068                | 7,068               |
| Subsurface Exploration:                 |                   |                  |                  |                   |                      |                     |
| Assoc Engrng Geologist .....            | 1                 | 1                | 1                | 1,166-1,417       | 18,576               | 18,576              |
| Supvr .....                             | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Drilling Supt .....                     | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Foundation Drilling Foreman .....       | 1.7               | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Foundation Driller .....                | 2.7               | —                | —                | 810-893           | —                    | —                   |
| Sr Account Clk .....                    | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| TOTALS, AUTHORIZED POSITIONS .....      | 199               | 201              | 201              | \$3,199,320       | \$3,218,396          | \$3,218,820         |
| Construction Branch:                    |                   |                  |                  |                   |                      |                     |
| Office Of The Chief:                    |                   |                  |                  |                   |                      |                     |
| Prin Constrn Engr .....                 | 1.2               | 1                | 1                | \$1,810-2,201     | \$26,412             | \$26,412            |
| Elec Constrn Supvr II .....             | 0.5               | —                | —                | 1,285-1,724       | —                    | —                   |
| Sr Steno .....                          | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Steno II .....                          | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Control Systems Section:                |                   |                  |                  |                   |                      |                     |
| Sr Control System Engr .....            | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Elec Constrn Supvr I .....              | 1.3               | 2                | 2                | 1,111-1,489       | 32,376               | 32,376              |
| Assoc Control System Engr .....         | 5                 | 5                | 5                | 1,166-1,417       | 85,020               | 85,020              |
| Elec Constrn Inspector .....            | 0.4               | —                | —                | 915-1,224         | —                    | —                   |
| Control System Techn II .....           | 0.8               | —                | —                | 983-1,196         | —                    | —                   |
| Asst Elec Engr .....                    | 0.5               | —                | —                | 959-1,166         | —                    | —                   |
| Asst Control System Engr .....          | 1                 | —                | —                | 959-1,166         | —                    | —                   |
| Constrn Inspector .....                 | 0.8               | —                | —                | 915-1,111         | —                    | —                   |
| System & Testing Techn I .....          | 0.8               | —                | —                | 849-1,031         | —                    | —                   |
| Engrng Aid II .....                     | 0.3               | —                | —                | 651-791           | —                    | —                   |
| Clk Typist II .....                     | 0.9               | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Contract Administration Section:        |                   |                  |                  |                   |                      |                     |
| Prin Constrn Engr .....                 | 1                 | 1                | 1                | 1,810-2,201       | 26,412               | 26,412              |
| Constrn Mgt Engr .....                  | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Sr Engr .....                           | 2.6               | 2                | 2                | 1,349-1,641       | 39,384               | 39,384              |
| Sr Cost Estimator .....                 | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Constrn Mgt Supvr .....                 | 3                 | 3                | 3                | 1,285-1,564       | 56,304               | 56,304              |
| Assoc Engr .....                        | 2                 | 2                | 2                | 1,166-1,417       | 34,008               | 34,008              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF WATER RESOURCES—Continued

| DEPARTMENT OF WATER RESOURCES—Continued |                                         |                   |                  |                  |                   |                      |                     |
|-----------------------------------------|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                         |                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                         |                                         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| 7                                       | Assoc Mech Engr .....                   | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| 8                                       | Engrng Assoc .....                      | 1.7               | —                | —                | 1,111-1,349       | —                    | —                   |
| 9                                       | Assoc Cost Estimator .....              | 1.4               | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| 10                                      | Constrn Supvr I .....                   | 4.9               | 2                | 2                | 1,111-1,349       | 32,376               | 32,376              |
| 11                                      | Mech Estimator II .....                 | 2.9               | 2                | 2                | 1,111-1,349       | 32,376               | 32,376              |
| 12                                      | Asst Engr .....                         | 2.2               | 3                | 3                | 959-1,166         | 47,652               | 47,652              |
| 13                                      | Techn II .....                          | 3.3               | 3                | 3                | 915-1,111         | 42,852               | 42,852              |
| 14                                      | Constrn Inspector .....                 | 1.2               | 2                | 2                | 915-1,111         | 32,376               | 32,376              |
| 15                                      | Techn I .....                           | 4                 | 4                | 4                | 791-959           | 47,724               | 47,724              |
| 16                                      | Engrng Aid II .....                     | 0.8               | 1                | 1                | 651-791           | 9,492                | 9,492               |
| 17                                      | Sr Steno .....                          | 0.6               | 1                | 1                | 605-772           | 8,808                | 8,808               |
| 18                                      | Clk Typist II .....                     | 4.3               | 4                | 4                | 484-683           | 28,272               | 28,272              |
| 19                                      | Legal Typist .....                      | 0.3               | —                | —                | 548-666           | —                    | —                   |
| 20                                      | Steno II .....                          | 0.3               | —                | —                | 522-666           | —                    | —                   |
| 21                                      | Clk II .....                            | 2.3               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| 22                                      | Maps And Surveys Unit:                  |                   |                  |                  |                   |                      |                     |
| 23                                      | Supvng Engr .....                       | 0.5               | —                | —                | 1,564-1,901       | —                    | —                   |
| 24                                      | Sr Engr .....                           | 0.2               | —                | —                | 1,349-1,641       | —                    | —                   |
| 25                                      | Engrng Assoc .....                      | 0.7               | —                | —                | 1,111-1,349       | —                    | —                   |
| 26                                      | Photogrammetrist II .....               | 2.3               | 3                | 3                | 1,111-1,349       | 48,564               | 48,564              |
| 27                                      | Asst Engr .....                         | 1                 | 1                | 1                | 959-1,166         | 15,276               | 15,276              |
| 28                                      | Techn II .....                          | 1.3               | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| 29                                      | Photogrammetrist I .....                | 1.9               | 2                | 2                | 915-1,111         | 26,664               | 26,664              |
| 30                                      | Techn I .....                           | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| 31                                      | Steno II .....                          | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| 32                                      | Claims Litigation Unit:                 |                   |                  |                  |                   |                      |                     |
| 33                                      | Equipment And Materials Section:        |                   |                  |                  |                   |                      |                     |
| 34                                      | Supvng Engr .....                       | 1.5               | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| 35                                      | Constrn Mgt Engr .....                  | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| 36                                      | Supvr .....                             | 2.5               | 3                | 3                | 1,285-1,564       | 56,304               | 56,304              |
| 37                                      | Constrn Mgt Supvr .....                 | 0.3               | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| 38                                      | Elec Constrn Supvr I .....              | 3.9               | 7                | 7                | 1,111-1,489       | 113,244              | 113,820             |
| 39                                      | Mech Constrn Supvr I .....              | 9.8               | 11               | 11               | 1,111-1,489       | 178,428              | 179,003             |
| 40                                      | Assoc Mech Engr .....                   | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| 41                                      | Assoc Steel Inspector .....             | 5                 | 5                | 5                | 1,111-1,349       | 80,940               | 80,940              |
| 42                                      | Constrn Supvr I .....                   | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| 43                                      | Constrn Office Mgr .....                | 0.2               | —                | —                | 1,111-1,349       | —                    | —                   |
| 44                                      | Elec Constrn Inspector .....            | 1                 | 2                | 2                | 915-1,224         | 24,312               | 24,861              |
| 45                                      | Mech Constrn Inspector .....            | 0.9               | 1                | 1                | 915-1,224         | 13,332               | 13,332              |
| 46                                      | Mech Engrng Techn III .....             | 1                 | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| 47                                      | Asst Engr .....                         | 0.9               | 2                | 2                | 959-1,166         | 27,984               | 27,984              |
| 48                                      | Techn II .....                          | 0.8               | —                | —                | 915-1,111         | —                    | —                   |
| 49                                      | Constrn Inspector .....                 | 2                 | 3                | 3                | 915-1,111         | 39,996               | 39,996              |
| 50                                      | Techn I .....                           | 1.6               | 1                | 1                | 791-959           | 11,508               | 11,508              |
| 51                                      | Engrng Aid II .....                     | 1.7               | 1                | 1                | 651-791           | 9,492                | 9,492               |
| 52                                      | Sr Clk Typist .....                     | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| 53                                      | Clk Typist II .....                     | 2.9               | 3                | 3                | 484-683           | 21,204               | 21,204              |
| 54                                      | Steno II .....                          | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| 55                                      | Out-of-state Inspection Unit:           |                   |                  |                  |                   |                      |                     |
| 56                                      | Elec Constrn Supvr II .....             | 0.3               | —                | —                | 1,285-1,724       | —                    | —                   |
| 57                                      | Elec Constrn Supvr I .....              | 0.7               | —                | —                | 1,111-1,489       | —                    | —                   |
| 58                                      | Mech Constrn Supvr I .....              | 2                 | —                | —                | 1,111-1,489       | —                    | —                   |
| 59                                      | Elec Constrn Inspector .....            | 1                 | —                | —                | 915-1,224         | —                    | —                   |
| 60                                      | Palmdale Project Office:                |                   |                  |                  |                   |                      |                     |
| 61                                      | Prin Constrn Engr .....                 | 1                 | 1                | 1                | 1,810-2,201       | 26,412               | 26,412              |
| 62                                      | Supvng Constrn Engr .....               | 2                 | 2                | 2                | 1,564-1,901       | 45,624               | 45,624              |
| 63                                      | Constrn Mgt Engr .....                  | 1                 | —                | —                | 1,564-1,901       | —                    | —                   |
| 64                                      | Constrn Supvr III .....                 | 2.9               | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| 65                                      | Sr Engr .....                           | 1.8               | —                | —                | 1,349-1,641       | —                    | —                   |
| 66                                      | Constrn Supvr II .....                  | 4                 | —                | —                | 1,285-1,564       | —                    | —                   |
| 67                                      | Constrn Mgt Supvr .....                 | 2                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| 68                                      | Elec Constrn Supvr I .....              | 3.7               | 4                | 4                | 1,111-1,489       | 64,368               | 64,752              |
| 69                                      | Mech Constrn Supvr I .....              | 4.1               | 1                | 1                | 1,111-1,489       | 16,188               | 16,188              |
| 70                                      | Assoc Engr .....                        | 2.9               | —                | —                | 1,166-1,417       | —                    | —                   |
| 71                                      | Engrng Assoc .....                      | 1.8               | —                | —                | 1,111-1,349       | —                    | —                   |
| 72                                      | Assoc Cost Estimator .....              | 1                 | —                | —                | 1,111-1,349       | —                    | —                   |
| 73                                      | Materials & Research Engrng Assoc ..... | 3                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| 74                                      | Constrn Supvr I .....                   | 19.1              | —                | —                | 1,111-1,349       | —                    | —                   |
| 75                                      | Constrn Office Mgr .....                | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| 76                                      | Elec Constrn Inspector .....            | —                 | 1                | 1                | 915-1,224         | 13,332               | 13,332              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF WATER RESOURCES—Continued

| DEPARTMENT OF WATER RESOURCES—Continued |                   |                  |                  |                   |                      |                     |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Mech Constrn Inspector .....            | 1.7               | 4                | 4                | 915-1,224         | 53,328               | 53,328              |
| Asst Engr .....                         | 10.5              | 7                | 7                | 959-1,166         | 100,140              | 100,140             |
| Asst Mech Engr .....                    | 0.3               | —                | —                | 959-1,166         | —                    | —                   |
| Asst Elec Engr .....                    | 0.3               | —                | —                | 959-1,166         | —                    | —                   |
| Business Service Off I .....            | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Techn II .....                          | 35.5              | 4                | 4                | 915-1,111         | 55,272               | 55,272              |
| Constrn Inspector .....                 | 23.2              | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Jr Mech Engr .....                      | —                 | 1                | 1                | 915-1,058         | 12,696               | 12,696              |
| Sr Photographer .....                   | 0.3               | —                | —                | 830-1,007         | —                    | —                   |
| Techn I .....                           | 18.2              | —                | —                | 791-959           | —                    | —                   |
| Photographer .....                      | 1                 | —                | —                | 717-870           | —                    | —                   |
| Delineator .....                        | 1.3               | —                | —                | 717-870           | —                    | —                   |
| Skilled Laborer .....                   | 1                 | 1                | 1                | 734-810           | 9,720                | 9,720               |
| Engrng Aid II .....                     | 15.1              | —                | —                | 651-791           | —                    | —                   |
| Sr Steno .....                          | 1.4               | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Auto Serviceman .....                   | 0.6               | 1                | 1                | 700-772           | 9,264                | 9,264               |
| Materials & Stores Supvr I .....        | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Property Clk I .....                    | —                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Sr Clk .....                            | 0.5               | —                | —                | 589-717           | —                    | —                   |
| Laborer .....                           | 2.3               | —                | —                | 635-700           | —                    | —                   |
| Clk Typist II .....                     | 10.7              | 2                | 2                | 484-683           | 14,136               | 14,136              |
| Stock Clk .....                         | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Steno II .....                          | 0.5               | 2                | 2                | 522-666           | 15,240               | 15,240              |
| Engrng Aid I .....                      | 2.3               | —                | —                | 509-619           | —                    | —                   |
| Clk II .....                            | 1                 | —                | —                | 484-589           | —                    | —                   |
| South San Joaquin Project Office:       |                   |                  |                  |                   |                      |                     |
| Prin Constrn Engr .....                 | 0.5               | —                | —                | 1,810-2,201       | —                    | —                   |
| Constrn Mgt Engr .....                  | 1                 | —                | —                | 1,564-1,901       | —                    | —                   |
| Sr Engr .....                           | 1                 | —                | —                | 1,349-1,641       | —                    | —                   |
| Constrn Supvr II .....                  | 0.3               | —                | —                | 1,285-1,564       | —                    | —                   |
| Constrn Mgt Supvr .....                 | 0.8               | —                | —                | 1,285-1,564       | —                    | —                   |
| Elec Constrn Supvr I .....              | 5.3               | —                | —                | 1,111-1,489       | —                    | —                   |
| Mech Constrn Supvr I .....              | 4.1               | —                | —                | 1,111-1,489       | —                    | —                   |
| Assoc Mech Engr .....                   | 1                 | —                | —                | 1,166-1,417       | —                    | —                   |
| Engrng Assoc .....                      | 0.2               | —                | —                | 1,111-1,349       | —                    | —                   |
| Constrn Supvr I .....                   | 1.3               | —                | —                | 1,111-1,349       | —                    | —                   |
| Constrn Office Mgr .....                | 0.8               | —                | —                | 1,111-1,349       | —                    | —                   |
| Elec Constrn Inspector .....            | 1.6               | —                | —                | 915-1,224         | —                    | —                   |
| Mech Constrn Inspector .....            | 3.6               | —                | —                | 915-1,224         | —                    | —                   |
| Asst Engr .....                         | 5.5               | —                | —                | 959-1,166         | —                    | —                   |
| Asst Elec Engr .....                    | 0.4               | —                | —                | 959-1,166         | —                    | —                   |
| Techn II .....                          | 4.6               | —                | —                | 915-1,111         | —                    | —                   |
| Asst Steel Inspector .....              | 0.4               | —                | —                | 915-1,111         | —                    | —                   |
| Constrn Inspector .....                 | 4.3               | —                | —                | 915-1,111         | —                    | —                   |
| Sr Delineator .....                     | 1                 | —                | —                | 870-1,058         | —                    | —                   |
| Jr Mech Engr .....                      | 1                 | —                | —                | 915-1,058         | —                    | —                   |
| Sr Photographer .....                   | 1                 | —                | —                | 830-1,007         | —                    | —                   |
| Techn I .....                           | 2.5               | —                | —                | 791-959           | —                    | —                   |
| Engrng Aid II .....                     | 0.6               | —                | —                | 651-791           | —                    | —                   |
| Sr Steno .....                          | 1                 | —                | —                | 605-772           | —                    | —                   |
| Auto Serviceman .....                   | 0.4               | —                | —                | 700-772           | —                    | —                   |
| Property Clk I .....                    | 1                 | —                | —                | 619-753           | —                    | —                   |
| Sr Clk .....                            | 0.5               | —                | —                | 589-717           | —                    | —                   |
| Acctg Techn .....                       | 0.5               | —                | —                | 589-717           | —                    | —                   |
| Laborer .....                           | 1                 | —                | —                | 635-700           | —                    | —                   |
| Clk Typist II .....                     | 3.2               | —                | —                | 484-683           | —                    | —                   |
| Steno II .....                          | 1                 | —                | —                | 522-666           | —                    | —                   |
| Engrng Aid I .....                      | 0.5               | —                | —                | 509-619           | —                    | —                   |
| Clk II .....                            | 0.6               | —                | —                | 484-589           | —                    | —                   |
| Steno I .....                           | 0.4               | —                | —                | 473-576           | —                    | —                   |
| Clk I .....                             | 0.2               | —                | —                | 419-509           | —                    | —                   |
| Youth Aid .....                         | 0.2               | —                | —                | 200-220           | —                    | —                   |
| TOTALS, AUTHORIZED POSITIONS .....      | 348.5             | 144              | 144              | \$4,813,946       | \$2,105,724          | \$2,107,808         |
| Temporary Help .....                    | 68.5              | 76.9             | 76.9             | 1,046,659         | 769,087              | 769,087             |
| Consultants .....                       | 0.4               | —                | —                | 5,840             | —                    | —                   |
| DIVISION TOTALS, AUTHORIZED POSI-       |                   |                  |                  |                   |                      |                     |
| TIONS .....                             | 634.7             | 441.9            | 441.9            | \$9,356,217       | \$6,408,471          | \$6,411,637         |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF WATER RESOURCES—Continued

|                                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                   |                   |                  |                  |                   |                      |                     |
| Northern District:                   |                   |                  |                  |                   |                      |                     |
| Office Of The District Engineer:     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Prin Engr .....                      | 1                 | 1                | 1                | \$1,810-2,201     | \$26,412             | \$26,412            |
| Techn II .....                       | 0.2               | 1                | 1                | 915-1,111         | 13,200               | 13,200              |
| Sr Steno .....                       | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Administrative Branch:               |                   |                  |                  |                   |                      |                     |
| Adm Off I .....                      | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Sr Clk Typist .....                  | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Materials & Stores Supvr I .....     | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Clk Typist II .....                  | 0.7               | 1                | 1                | 484-683           | 6,420                | 6,420               |
| Steno II .....                       | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Clk II .....                         | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Clk Typist I .....                   | 0.7               | 2                | 2                | 440-535           | 10,918               | 11,200              |
| Clerical Asst .....                  | 1.1               | -                | -                | 409-429           | -                    | -                   |
| Clerical Trainee .....               | 0.1               | 1                | 1                | 317-540           | 4,800                | 4,800               |
| Planning Branch:                     |                   |                  |                  |                   |                      |                     |
| Supvng Engr .....                    | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Sr Resources Economist .....         | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Sr Engr .....                        | 4                 | 4                | 4                | 1,349-1,641       | 78,768               | 78,768              |
| Sr Engrng Geologist .....            | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Assoc Engr .....                     | 5.8               | 5                | 5                | 1,166-1,417       | 82,008               | 82,008              |
| Assoc Engrng Geologist .....         | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Engrng Assoc .....                   | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Research Writer .....                | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Asst Engr .....                      | 3                 | 4                | 4                | 959-1,166         | 53,484               | 53,484              |
| Asst Engrng Geologist .....          | 0.9               | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Techn II .....                       | 2.9               | 2                | 2                | 915-1,111         | 24,312               | 24,312              |
| Sr Delineator .....                  | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Techn I .....                        | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Engrng Aid II .....                  | 3.6               | 4                | 4                | 651-791           | 36,288               | 36,288              |
| Clk Typist II .....                  | 2                 | 2                | 2                | 484-683           | 14,136               | 14,136              |
| Operations Branch:                   |                   |                  |                  |                   |                      |                     |
| Supvng Engr .....                    | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Sr Land & Water Use Analyst .....    | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Sr Water Quality Engr .....          | 0.3               | 1                | 1                | 1,349-1,641       | 19,512               | 19,512              |
| Sr Engr .....                        | 2.9               | 2                | 2                | 1,349-1,641       | 39,384               | 39,384              |
| Assoc Water Quality Engr .....       | 0.3               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Assoc Engr .....                     | 2                 | 3                | 3                | 1,166-1,417       | 50,868               | 50,868              |
| Engrng Assoc .....                   | 5                 | 5                | 5                | 1,111-1,349       | 80,940               | 80,940              |
| Assoc Land & Water Use Analyst ..... | 1.8               | 2                | 2                | 1,111-1,349       | 29,443               | 30,915              |
| Asst Engr .....                      | 3                 | 3                | 3                | 959-1,166         | 41,976               | 41,976              |
| Techn II .....                       | 9                 | 9                | 9                | 915-1,111         | 119,988              | 119,988             |
| Asst Land & Water Use Analyst .....  | 0.2               | -                | -                | 915-1,111         | -                    | -                   |
| Techn I .....                        | 2                 | 2                | 2                | 791-959           | 23,016               | 23,016              |
| Engrng Aid II .....                  | 2.5               | 4                | 4                | 651-791           | 37,968               | 37,968              |
| Clk Typist II .....                  | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                       | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Sutter Maintenance And Repair Unit:  |                   |                  |                  |                   |                      |                     |
| Gen Maint Supt .....                 | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Sr Maint Foreman .....               | 2                 | 2                | 2                | 983-1,196         | 28,704               | 28,704              |
| Maint Foreman .....                  | 5                 | 5                | 5                | 849-1,031         | 61,860               | 61,860              |
| Maint Man III .....                  | 7.4               | 8                | 8                | 810-937           | 89,732               | 89,952              |
| Maint Man II .....                   | 21.4              | 22               | 22               | 772-849           | 222,426              | 223,937             |
| Materials & Stores Supvr I .....     | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Maint Man I .....                    | 4                 | 5                | 5                | 666-734           | 42,680               | 43,224              |
| Acctg Techn .....                    | 1                 | 1                | 1                | 589-717           | 7,660                | 8,043               |
| Clk Typist II .....                  | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Stock Clk .....                      | 0.2               | -                | -                | 562-683           | -                    | -                   |
| Service Asst .....                   | 0.3               | 1                | 1                | 509-562           | 6,358                | 6,676               |
| Temporary Help: .....                | 11.1              | 3.6              | 3.6              | (58,379)          | 35,935               | 35,935              |
| TOTALS, AUTHORIZED POSITIONS .....   | 128.4             | 128.6            | 128.6            | \$1,548,690       | \$1,600,356          | \$1,605,086         |
| Central District:                    |                   |                  |                  |                   |                      |                     |
| Office Of The District Engineer:     |                   |                  |                  |                   |                      |                     |
| Asst Div Engr .....                  | 1                 | 1                | 1                | \$1,995-2,425     | \$29,100             | \$29,100            |
| Assoc Engr .....                     | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF WATER RESOURCES—Continued

| DEPARTMENT OF WATER RESOURCES—Continued        |                   |                  |                  |                   |                      |                     |
|------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                             | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Sr Steno .....                                 | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                            | 0.9               | 1                | 1                | 484-683           | 6,333                | 6,650               |
| Administrative Branch:                         |                   |                  |                  |                   |                      |                     |
| Regional Adm Off II .....                      | 0.7               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Assoc Land Agent .....                         | 0.3               | —                | —                | 1,084-1,317       | —                    | —                   |
| Sr Delineator .....                            | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Delineator .....                               | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Materials & Stores Supvr I .....               | 0.6               | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Property Clk I .....                           | 0.4               | —                | —                | 619-753           | —                    | —                   |
| Groundsman .....                               | —                 | 1                | 1                | 635-734           | 8,808                | 8,808               |
| Sr Clk Typist .....                            | —                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Sr File Clk .....                              | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Acctg Techn .....                              | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                            | 2                 | 2                | 2                | 484-683           | 13,731               | 14,054              |
| Blueprinter .....                              | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Clk II .....                                   | 3                 | 3                | 3                | 484-589           | 20,637               | 20,959              |
| Clk I .....                                    | —                 | 1                | 1                | 423-509           | 5,076                | 5,076               |
| Investigations Branch:                         |                   |                  |                  |                   |                      |                     |
| Supvng Engr .....                              | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Sr Resources Economist .....                   | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Sr Land & Water Use Analyst .....              | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Sr Engr .....                                  | 3                 | 3                | 3                | 1,349-1,641       | 59,076               | 59,076              |
| Assoc Engr .....                               | 7                 | 7                | 7                | 1,166-1,417       | 119,028              | 119,028             |
| Assoc Resources Economist .....                | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Engrng Assoc .....                             | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Assoc Land & Water Use Analyst .....           | 2                 | 2                | 2                | 1,111-1,349       | 30,998               | 31,738              |
| Asst Engr .....                                | 2                 | 2                | 2                | 959-1,166         | 27,984               | 27,984              |
| Techn II .....                                 | 3.8               | 3                | 3                | 915-1,111         | 39,996               | 39,996              |
| Asst Land & Water Use Analyst .....            | 0.9               | —                | —                | 915-1,111         | —                    | —                   |
| Jr Civil Engr .....                            | —                 | 1                | 1                | 915-1,058         | 10,980               | 10,980              |
| Techn I .....                                  | 1.1               | 2                | 2                | 791-959           | 23,016               | 23,016              |
| Engrng Aid II .....                            | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Sr Steno .....                                 | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                            | 0.2               | —                | —                | 484-683           | —                    | —                   |
| Steno II .....                                 | 2.6               | 3                | 3                | 522-666           | 22,860               | 22,860              |
| Water Resources Evaluation Branch:             |                   |                  |                  |                   |                      |                     |
| Supvng Engr .....                              | 1                 | 1                | 1                | 1,564-1,901       | 21,720               | 22,812              |
| Sr Water Quality Engr .....                    | 0.2               | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Sr Engr .....                                  | 1.7               | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Sr Engrng Geologist .....                      | 1.7               | 2                | 2                | 1,349-1,641       | 39,384               | 39,384              |
| Sr Meteorologist .....                         | —                 | 1                | 1                | 1,283-1,564       | 18,768               | 18,768              |
| Assoc Engr .....                               | 2.6               | 3                | 3                | 1,166-1,417       | 51,012               | 51,012              |
| Assoc Engrng Geologist .....                   | 0.3               | —                | —                | 1,166-1,417       | —                    | —                   |
| Engrng Assoc .....                             | 2.9               | 3                | 3                | 1,111-1,349       | 48,564               | 48,564              |
| Asst Engr .....                                | 3                 | 4                | 4                | 959-1,166         | 55,968               | 55,968              |
| Techn II .....                                 | 5.2               | 6                | 6                | 915-1,111         | 79,992               | 79,992              |
| Jr Civil Engr .....                            | —                 | 1                | 1                | 915-1,058         | 10,980               | 10,980              |
| Techn I .....                                  | 3.4               | 4                | 4                | 791-959           | 44,016               | 44,016              |
| Engrng Aid II .....                            | 1.6               | 2                | 2                | 651-791           | 18,984               | 18,984              |
| Sr Steno .....                                 | 0.6               | 1                | 1                | 605-772           | 7,470                | 7,844               |
| Sr Clk .....                                   | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Statistical Clk .....                          | 0.6               | 1                | 1                | 589-717           | 7,676                | 8,060               |
| Clk Typist II .....                            | 1.3               | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                                 | 0.5               | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Operations And Financial Assistance<br>Branch: |                   |                  |                  |                   |                      |                     |
| Supvng Engr .....                              | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Sr Engr .....                                  | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Engrng Assoc .....                             | 6                 | 6                | 6                | 1,111-1,349       | 97,128               | 97,128              |
| Asst Engr .....                                | 4.2               | 4                | 4                | 959-1,166         | 53,484               | 53,484              |
| Techn II .....                                 | 5.2               | 5                | 5                | 915-1,111         | 66,660               | 66,660              |
| Maint Mechanic .....                           | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Techn I .....                                  | 2.1               | 3                | 3                | 791-959           | 34,524               | 34,524              |
| Engrng Aid II .....                            | 0.3               | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Clk Typist II .....                            | 0.3               | —                | —                | 484-683           | —                    | —                   |
| Steno II .....                                 | 2.7               | 3                | 3                | 522-666           | 21,856               | 22,615              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF WATER RESOURCES—Continued

|                                               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                            |                   |                  |                  |                   |                      |                     |
|                                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Engrng Aid I .....                            | 1                 | -                | -                | 509-619           | -                    | -                   |
| Sacramento Maintenance Yard:                  |                   |                  |                  |                   |                      |                     |
| Gen Maint Supt .....                          | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Sr Maint Foreman .....                        | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Maint Foreman .....                           | 4                 | 4                | 4                | 849-1,031         | 49,488               | 49,488              |
| Maint Man III .....                           | 5.9               | 6                | 6                | 810-937           | 67,464               | 67,464              |
| Maint Man II .....                            | 15                | 16               | 16               | 772-849           | 162,084              | 162,893             |
| Sr Clk Typist .....                           | 1                 | -                | -                | 589-753           | -                    | -                   |
| Groundsman .....                              | 1                 | -                | -                | 635-734           | -                    | -                   |
| Maint Man I .....                             | -                 | 2                | 2                | 666-734           | 15,984               | 15,984              |
| Watchman .....                                | 0.6               | -                | -                | 509-619           | -                    | -                   |
| Janitor .....                                 | 0.8               | -                | -                | 484-589           | -                    | -                   |
| Service Asst .....                            | 2                 | 2                | 2                | 509-562           | 13,245               | 13,488              |
| Delta Studies Branch:                         |                   |                  |                  |                   |                      |                     |
| Supvng Water Qualt Engr .....                 | 0.2               | 1                | 1                | 1,564-1,901       | 20,860               | 21,904              |
| Sr Engr .....                                 | 3.8               | 3                | 3                | 1,349-1,641       | 59,076               | 59,076              |
| Environmental Specialist IV .....             | -                 | 1                | 1                | 1,317-1,603       | 15,804               | 15,804              |
| Assoc Water Qualt Engr .....                  | 0.3               | 2                | 2                | 1,166-1,417       | 30,448               | 30,996              |
| Assoc Engr .....                              | 8.1               | 8                | 8                | 1,166-1,417       | 136,032              | 136,032             |
| Engrng Assoc .....                            | 3                 | 2                | 2                | 1,111-1,349       | 32,376               | 32,376              |
| Assoc Land & Water Use Analyst .....          | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Assoc Water Quality Biologist .....           | 1                 | 1                | 1                | 983-1,196         | 13,835               | 14,352              |
| Asst Engr .....                               | 7.3               | 9                | 9                | 959-1,166         | 120,960              | 120,960             |
| Techn II .....                                | 3.7               | 4                | 4                | 915-1,111         | 50,976               | 50,976              |
| Asst Land & Water Use Analyst .....           | 0.1               | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Asst Land Agent .....                         | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Jr Civil Engr .....                           | 1.1               | 5                | 5                | 915-1,058         | 56,052               | 57,208              |
| Asst Water Qualt Biologist .....              | -                 | 1                | 1                | 810-983           | 9,720                | 9,720               |
| Techn I .....                                 | 2.5               | 2                | 2                | 791-959           | 23,016               | 23,016              |
| Boat Opr .....                                | -                 | 1                | 1                | 772-937           | 9,264                | 9,264               |
| Jr Aquatic Biologist .....                    | 0.1               | 1                | 1                | 734-849           | 8,808                | 8,808               |
| Engrng Aid II .....                           | 1                 | 2                | 2                | 651-791           | 17,038               | 17,304              |
| Sr Steno .....                                | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Steno II .....                                | 2.5               | 3                | 3                | 522-666           | 21,204               | 21,504              |
| Engrng Aid I .....                            | 1                 | 2                | 2                | 509-619           | 13,686               | 13,999              |
| Temporary Help .....                          | 19.9              | 17.7             | 17.7             | (167,578)         | 177,016              | 177,016             |
| TOTALS, AUTHORIZED POSITIONS .....            | 188.8             | 209.7            | 209.7            | \$2,389,272       | \$2,650,853          | \$2,660,360         |
| San Joaquin District:                         |                   |                  |                  |                   |                      |                     |
| Office Of The District Engineer:              |                   |                  |                  |                   |                      |                     |
| Prin Engr .....                               | 1                 | 1                | 1                | \$1,810-2,201     | \$26,412             | \$26,412            |
| Steno II .....                                | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Administrative And Program Control<br>Branch: |                   |                  |                  |                   |                      |                     |
| Assoc Engr.....                               | -                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Asst Engr .....                               | 0.8               | -                | -                | 959-1,166         | -                    | -                   |
| Sr Clk Typist .....                           | 0.5               | 1                | 1                | 589-753           | 7,428                | 7,428               |
| Property Clk I .....                          | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Personnel Asst I .....                        | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                           | 1.5               | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                                | 0.1               | 1                | 1                | 522-666           | 6,446                | 6,768               |
| Steno I .....                                 | 0.9               | -                | -                | 473-576           | -                    | -                   |
| Clk Typist I .....                            | 0.2               | -                | -                | 440-535           | -                    | -                   |
| Planning And Investigations Branch:           |                   |                  |                  |                   |                      |                     |
| Supvng Engr .....                             | 0.7               | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Sr Water Qual Engr .....                      | 0.2               | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Sr Engr .....                                 | 2                 | 2                | 2                | 1,349-1,641       | 39,384               | 39,384              |
| Sr Sanitary Engr .....                        | 0.8               | -                | -                | 1,349-1,641       | -                    | -                   |
| Assoc Water Qual Engr .....                   | 0.2               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Assoc Engr .....                              | 4.8               | 4                | 4                | 1,166-1,417       | 68,016               | 68,016              |
| Engrng Assoc .....                            | 2                 | 2                | 2                | 1,111-1,349       | 32,376               | 32,376              |
| Asst Engr .....                               | 5                 | 5                | 5                | 959-1,166         | 69,960               | 69,960              |
| Asst Mech Engr .....                          | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Techn II .....                                | 3.5               | 4                | 4                | 915-1,111         | 53,328               | 53,328              |
| Techn I .....                                 | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Skilled Laborer .....                         | 1.9               | 2                | 2                | 734-810           | 19,272               | 19,440              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF WATER RESOURCES—Continued

| DEPARTMENT OF WATER RESOURCES—Continued |                    |                   |                  |                  |                   |                      |                     |
|-----------------------------------------|--------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | SALARIES AND WAGES | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                         |                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                         |                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Engrng Aid II .....                     | 6.1                | 7                 | 7                | 651-791          | 66,444            | 66,444               |                     |
| Laborer .....                           | 0.5                | —                 | —                | 635-700          | —                 | —                    |                     |
| Clk Typ II .....                        | —                  | 1                 | 1                | 484-683          | 5,808             | 5,808                |                     |
| Steno II .....                          | 1                  | 1                 | 1                | 522-666          | 7,620             | 7,620                |                     |
| Engrng Aid I .....                      | 1                  | 1                 | 1                | 509-619          | 7,428             | 7,428                |                     |
| Water Supply And Utilization Branch:    |                    |                   |                  |                  |                   |                      |                     |
| Sr Land & Water Use Analyst .....       | 0.3                | 1                 | 1                | 1,349-1,641      | 17,004            | 17,004               |                     |
| Sr Engr .....                           | 1                  | 1                 | 1                | 1,349-1,641      | 19,692            | 19,692               |                     |
| Engrng Assoc .....                      | 1.1                | 1                 | 1                | 1,111-1,349      | 16,188            | 16,188               |                     |
| Assoc Land & Water Use Analyst .....    | 1.8                | 1                 | 1                | 1,111-1,349      | 16,188            | 16,188               |                     |
| Techn II .....                          | 4.9                | 5                 | 5                | 915-1,111        | 66,660            | 66,660               |                     |
| Asst Land & Water Use Analyst .....     | 0.9                | 1                 | 1                | 915-1,111        | 11,486            | 12,060               |                     |
| Techn I .....                           | 2.3                | 3                 | 3                | 791-959          | 34,524            | 34,524               |                     |
| Engrng Aid II .....                     | 0.9                | 1                 | 1                | 651-791          | 9,492             | 9,492                |                     |
| Steno II .....                          | 1                  | 1                 | 1                | 522-666          | 6,472             | 6,796                |                     |
| Engrng Aid I .....                      | 0.3                | —                 | —                | 509-619          | —                 | —                    |                     |
| Project And Services Branch:            |                    |                   |                  |                  |                   |                      |                     |
| Supvng Engr .....                       | 1                  | 1                 | 1                | 1,564-1,901      | 22,812            | 22,812               |                     |
| Sr Resources Economist .....            | 1                  | 1                 | 1                | 1,383-1,682      | 20,184            | 20,184               |                     |
| Assoc Engr .....                        | 3                  | 3                 | 3                | 1,166-1,417      | 48,000            | 48,000               |                     |
| Assoc Engrng Geologist .....            | 1                  | 1                 | 1                | 1,166-1,417      | 17,004            | 17,004               |                     |
| Assoc Resources Economist .....         | 1                  | 1                 | 1                | 1,138-1,383      | 16,596            | 16,596               |                     |
| Asst Engr .....                         | 1                  | 2                 | 2                | 959-1,166        | 25,248            | 25,811               |                     |
| Asst Land Agent .....                   | 1                  | 1                 | 1                | 893-1,084        | 13,008            | 13,008               |                     |
| Techn I .....                           | 1                  | 1                 | 1                | 791-959          | 11,508            | 11,508               |                     |
| Delineator .....                        | 1                  | 1                 | 1                | 717-870          | 10,440            | 10,440               |                     |
| Steno II .....                          | 1                  | 1                 | 1                | 522-666          | 7,620             | 7,620                |                     |
| Temporary Help .....                    | 1.9                | 1.1               | 1.1              | (18,447)         | 11,192            | 11,192               |                     |
| TOTALS, AUTHORIZED POSITIONS .....      | 68.1               | 71.1              | 71.1             | \$898,621        | \$944,764         | \$946,715            |                     |
| Southern District:                      |                    |                   |                  |                  |                   |                      |                     |
| Office Of The District Engineer:        |                    |                   |                  |                  |                   |                      |                     |
| Asst Div Engr .....                     | 1                  | 1                 | 1                | \$1,995-2,425    | \$27,612          | \$27,612             |                     |
| Supvng Engr .....                       | 1                  | 1                 | 1                | 1,564-1,901      | 22,812            | 22,812               |                     |
| Sr Steno .....                          | 1                  | 1                 | 1                | 605-772          | 7,260             | 7,260                |                     |
| Clk Typist II .....                     | 1                  | 1                 | 1                | 484-683          | 7,068             | 7,068                |                     |
| Information Office:                     |                    |                   |                  |                  |                   |                      |                     |
| Info Off I .....                        | 0.8                | 1                 | 1                | 1,084-1,317      | 13,008            | 13,008               |                     |
| Administrative Branch:                  |                    |                   |                  |                  |                   |                      |                     |
| Personnel Asst II .....                 | 1                  | 1                 | 1                | 683-830          | 9,960             | 9,960                |                     |
| Supvng File Clk I .....                 | 1                  | 1                 | 1                | 683-830          | 9,960             | 9,960                |                     |
| Sr Clk Typist .....                     | 0.6                | 1                 | 1                | 589-753          | 8,223             | 8,516                |                     |
| Materials & Stores Supvr I .....        | 1                  | 1                 | 1                | 619-753          | 9,036             | 9,036                |                     |
| Sr Clk .....                            | 1                  | 1                 | 1                | 589-717          | 8,604             | 8,604                |                     |
| Personnel Asst I .....                  | 1                  | 1                 | 1                | 589-717          | 7,878             | 8,270                |                     |
| Sr Account Clk .....                    | 1                  | 1                 | 1                | 589-717          | 8,604             | 8,604                |                     |
| Acctg Techn .....                       | 0.5                | 1                 | 1                | 589-717          | 8,604             | 8,604                |                     |
| Clk Typist II .....                     | 4.2                | 7                 | 7                | 484-683          | 47,013            | 47,660               |                     |
| Stock Clk .....                         | 1                  | 1                 | 1                | 562-683          | 7,812             | 7,812                |                     |
| Steno II .....                          | 1.4                | 1                 | 1                | 522-666          | 7,620             | 7,620                |                     |
| Reproduction Mach Opr I .....           | 1                  | 1                 | 1                | 535-651          | 7,812             | 7,812                |                     |
| Clk II .....                            | 2.9                | 2                 | 2                | 484-589          | 14,136            | 14,136               |                     |
| Account Clk II .....                    | 0.4                | —                 | —                | 484-589          | —                 | —                    |                     |
| Machine Computations Section:           |                    |                   |                  |                  |                   |                      |                     |
| Applied Science Programmer II .....     | 1                  | 1                 | 1                | 937-1,138        | 12,424            | 13,046               |                     |
| Programmer II .....                     | 1                  | 1                 | 1                | 937-1,138        | 13,116            | 13,656               |                     |
| Key Data Supvr I .....                  | 1                  | 1                 | 1                | 576-700          | 8,400             | 8,400                |                     |
| Tab Mach Opr .....                      | 0.5                | 1                 | 1                | 562-683          | 6,744             | 6,744                |                     |
| Key Data Opr .....                      | 1                  | 1                 | 1                | 497-605          | 7,260             | 7,260                |                     |
| Planning Branch:                        |                    |                   |                  |                  |                   |                      |                     |
| Prin Engr .....                         | 1                  | 1                 | 1                | 1,810-2,201      | 26,412            | 26,412               |                     |
| Engrng Assoc .....                      | 1                  | 1                 | 1                | 1,111-1,349      | 16,188            | 16,188               |                     |
| Sr Steno .....                          | 0.1                | 1                 | 1                | 605-772          | 8,025             | 8,426                |                     |
| Water Resources Implementation Section: |                    |                   |                  |                  |                   |                      |                     |
| Supvng Engr .....                       | 1                  | 1                 | 1                | 1,564-1,901      | 22,812            | 22,812               |                     |
| Sr Engr .....                           | 3                  | 3                 | 3                | 1,349-1,641      | 59,076            | 59,076               |                     |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF WATER RESOURCES—Continued

| DEPARTMENT OF WATER RESOURCES—Continued                               |                   |                  |                  |                   |                      |                     |
|-----------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                                                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                                        |                   |                  |                  |                   |                      |                     |
| Assoc Engr .....                                                      | 5                 | 5                | 5                | 1,166-1,417       | 85,020               | 85,020              |
| Engrng Assoc .....                                                    | 1.7               | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Asst Engr .....                                                       | 10                | 14               | 14               | 959-1,166         | 190,920              | 190,920             |
| Techn II .....                                                        | 2                 | 2                | 2                | 915-1,111         | 26,664               | 26,664              |
| Chemist I .....                                                       | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Sr Delineator .....                                                   | 0.8               | —                | —                | 870-1,058         | —                    | —                   |
| Delineator .....                                                      | 1.1               | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Jr Chemist .....                                                      | 0.5               | 1                | 1                | 753-870           | 9,036                | 9,036               |
| Sr Clk Typist .....                                                   | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Composer Opr .....                                                    | 1                 | —                | —                | 589-717           | —                    | —                   |
| Clk Typist II .....                                                   | 0.1               | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                                                        | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Clk II .....                                                          | 0.9               | —                | —                | 484-589           | —                    | —                   |
| Water Resources Evaluation Section:                                   |                   |                  |                  |                   |                      |                     |
| Supvng Engr .....                                                     | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Sr Engr .....                                                         | 0.2               | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Sr Engr .....                                                         | 2.8               | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Assoc Engr .....                                                      | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Assoc Geochemist .....                                                | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Assoc Engrng Geologist .....                                          | 1.9               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Assoc Resources Economist .....                                       | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Assoc Land & Water Use Analyst .....                                  | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Research Writer .....                                                 | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Asst Engr .....                                                       | 7.3               | 2                | 2                | 959-1,166         | 27,984               | 27,984              |
| Asst Engrng Geologist .....                                           | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Asst Land & Water Use Analyst .....                                   | 2                 | 2                | 2                | 915-1,111         | 26,399               | 26,664              |
| Steno II .....                                                        | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Planning Investigations:                                              |                   |                  |                  |                   |                      |                     |
| Sr Engr .....                                                         | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Assoc Engr .....                                                      | 2                 | 3                | 3                | 1,166-1,417       | 51,012               | 51,012              |
| Assoc Geochemist .....                                                | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Assoc Engrng Geologist .....                                          | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Research Writer .....                                                 | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Asst Engr .....                                                       | 4.8               | 9                | 9                | 959-1,166         | 120,960              | 120,960             |
| Asst Engrng Geologist .....                                           | 3                 | 3                | 3                | 959-1,166         | 41,976               | 41,976              |
| Jr Civil Engr .....                                                   | 1.2               | 1                | 1                | 915-1,058         | 12,450               | 12,696              |
| Sr Account Clk .....                                                  | 0.7               | 1                | 1                | 589-717           | 7,552                | 7,930               |
| Clk Typist II .....                                                   | 0.5               | 1                | 1                | 484-683           | 5,808                | 5,808               |
| Steno I .....                                                         | 0.1               | —                | —                | 473-576           | —                    | —                   |
| Operations Branch:                                                    |                   |                  |                  |                   |                      |                     |
| Sr Engr .....                                                         | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Clk Typist II .....                                                   | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Operations And Maintenance Section:                                   |                   |                  |                  |                   |                      |                     |
| Sr Engr .....                                                         | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Assoc Engr .....                                                      | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Engrng Assoc .....                                                    | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Water Contract Management Section:                                    |                   |                  |                  |                   |                      |                     |
| Sr Engr .....                                                         | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Assoc Engr .....                                                      | 2                 | 2                | 2                | 1,166-1,417       | 34,008               | 34,008              |
| Assoc Resources Economist .....                                       | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Engrng Assoc .....                                                    | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Asst Engr .....                                                       | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Techn II .....                                                        | 2                 | 2                | 2                | 915-1,111         | 26,664               | 26,664              |
| Jr Civil Engr .....                                                   | 0.9               | 1                | 1                | 915-1,058         | 11,796               | 12,390              |
| Techn I .....                                                         | 1.7               | 2                | 2                | 791-959           | 23,016               | 23,016              |
| Engrng Aid II .....                                                   | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Clk Typist II .....                                                   | 1.5               | 2                | 2                | 484-683           | 12,582               | 13,209              |
| Clk II .....                                                          | 0.4               | —                | —                | 484-589           | —                    | —                   |
| Temporary Help .....                                                  | 5.8               | 6.5              | 6.5              | (51,835)          | 65,091               | 65,091              |
| TOTALS, AUTHORIZED POSITIONS .....                                    | 122.3             | 127.5            | 127.5            | \$1,626,725       | \$1,664,185          | \$1,669,190         |
| ESTIMATED 1973 SALARY INCREASE .....                                  | —                 | —                | —                | —                 | 2,524,368            | 2,538,829           |
| GRAND TOTALS, DEPARTMENT OF WATER RESOURCES AUTHORIZED POSITIONS..... |                   |                  |                  |                   |                      |                     |
|                                                                       | 2,808.2           | 2,755.7          | 2,755.7          | \$36,580,888      | \$37,932,785         | \$38,118,156        |

† Salary ranges are those in effect as of June 30, 1973.

## STATE WATER RESOURCES CONTROL BOARD

|                                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                      |                   |                  |                  |                   |                      |                     |
| STATE BOARD                             |                   |                  |                  |                   |                      |                     |
| Executive:                              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Chairman .....                          | 1                 | 1                | 1                | \$27,562          | \$27,562             | \$27,562            |
| Member .....                            | 4                 | 4                | 4                | 26,250            | 105,000              | 105,000             |
| Exec Off .....                          | 1                 | 1                | 1                | 2,179-2,406       | 28,875               | 28,875              |
| Supvng Water Quality Control Engr ..... | 1                 | 2                | 2                | 1,564-1,901       | 41,580               | 42,504              |
| Info Off I .....                        | 0.7               | 1                | 1                | 1,084-1,317       | 13,170               | 13,830              |
| Research Writer .....                   | 0.7               | 1                | 1                | 1,084-1,317       | 13,224               | 13,888              |
| Asst Info Off .....                     | 0.6               | 1                | 1                | 893-1,084         | 10,716               | 11,244              |
| Secty II .....                          | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Secty I .....                           | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Steno .....                          | 1.3               | 2                | 2                | 605-734           | 16,868               | 17,276              |
| Composer Opr .....                      | 0.9               | 1                | 1                | 589-717           | 7,780                | 8,164               |
| Clk Typist II .....                     | 3.2               | 3                | 3                | 484-619           | 21,267               | 21,564              |
| Steno II .....                          | 2.7               | 2                | 2                | 522-635           | 14,392               | 14,735              |
| Temporary Help .....                    | -                 | 0.3              | 0.3              | -                 | 2,271                | 2,380               |
| TOTALS, AUTHORIZED POSITIONS .....      | 19.1              | 21.3             | 21.3             | \$294,361         | \$324,137            | \$328,454           |
| Legal Division:                         |                   |                  |                  |                   |                      |                     |
| Chief Counsel .....                     | 1                 | 1                | 1                | \$1,901-2,310     | \$28,860             | \$28,860            |
| Staff Counsel III .....                 | 0.4               | 1                | 1                | 1,724-2,095       | 23,282               | 24,440              |
| Staff Counsel II .....                  | 3.6               | 2                | 2                | 1,564-1,901       | 41,811               | 42,753              |
| Staff Counsel I .....                   | 0.1               | 3                | 3                | 1,417-1,724       | 51,084               | 53,609              |
| Assoc Attorney .....                    | 2.3               | 1                | 1                | 1,417-1,724       | 18,845               | 19,775              |
| Legal Counsel .....                     | 1.4               | 2                | 2                | 1,007-1,285       | 25,045               | 26,028              |
| Graduate Legal Asst .....               | 0.5               | -                | -                | 915-1,007         | -                    | -                   |
| Sr Legal Steno .....                    | 1.7               | 2                | 2                | 635-772           | 18,148               | 18,528              |
| Legal Steno .....                       | 0.3               | 1                | 1                | 548-666           | 6,744                | 7,086               |
| Steno II .....                          | 1.9               | 2                | 2                | 522-635           | 14,808               | 15,112              |
| Temporary Help .....                    | 1.4               | 1.5              | 1.5              | (12,283)          | 11,355               | 11,910              |
| TOTALS, AUTHORIZED POSITIONS .....      | 14.6              | 16.5             | 16.5             | \$226,632         | \$239,982            | \$248,101           |
| Division of Administrative Services:    |                   |                  |                  |                   |                      |                     |
| Adm Service Off II .....                | 1.1               | 1                | 1                | \$1,453-1,767     | \$21,380             | \$22,260            |
| Assoc Personnel Analyst .....           | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Training Off I .....                    | -                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Assoc Budget Analyst .....              | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Acctg Off III .....                     | 1                 | 1                | 1                | 1,138-1,383       | 15,237               | 16,002              |
| Acctg Off II .....                      | 0.7               | 1                | 1                | 937-1,138         | 11,612               | 12,180              |
| Business Service Off I .....            | 0.6               | 1                | 1                | 937-1,138         | 12,132               | 12,743              |
| Business Service Asst .....             | 0.7               | 1                | 1                | 772-937           | 9,378                | 9,837               |
| Accountant I .....                      | 1.3               | 1                | 1                | 700-849           | 8,922                | 9,378               |
| Sr Steno .....                          | 1                 | 1                | 1                | 605-734           | 8,808                | 8,808               |
| Sr Clk Typist .....                     | 1.6               | 2                | 2                | 589-717           | 15,672               | 16,032              |
| Personnel Asst I .....                  | 1                 | 1                | 1                | 589-717           | 8,112                | 8,454               |
| Sr Account Clk .....                    | 0.8               | -                | -                | 589-717           | -                    | -                   |
| Acctg Techn .....                       | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Stock Clk .....                         | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Typewriter Opr .....                    | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Duplicating Mach Opr II .....           | 1                 | -                | -                | 535-651           | -                    | -                   |
| Clk Typist II .....                     | 1.4               | 2                | 2                | 484-589           | 13,076               | 13,384              |
| Account Clk II .....                    | 1                 | 1                | 1                | 484-589           | 6,933                | 7,068               |
| Clk II .....                            | 0.7               | -                | -                | 484-589           | -                    | -                   |
| Duplicating Mach Opr I .....            | 0.2               | 1                | 1                | 461-562           | 5,716                | 6,008               |
| Clk I .....                             | 1.3               | 2                | 2                | 419-509           | 10,392               | 10,896              |
| Temporary Help .....                    | 2.1               | 0.5              | 0.5              | (10,846)          | 3,784                | 3,970               |
| TOTALS, AUTHORIZED POSITIONS .....      | 22.5              | 22.5             | 22.5             | \$208,582         | \$222,614            | \$229,176           |
| Division of Water Rights:               |                   |                  |                  |                   |                      |                     |
| Div Chief .....                         | 1                 | 1                | 1                | \$1,901-2,310     | \$27,720             | \$27,720            |
| Supvng Engr Water Resources .....       | 3                 | 3                | 3                | 1,564-1,901       | 68,436               | 68,436              |
| Sr Engr Water Resources .....           | 8                 | 8                | 8                | 1,349-1,641       | 157,536              | 157,536             |
| Assoc Engr Water Resources .....        | 6.3               | 6                | 6                | 1,166-1,417       | 102,024              | 102,024             |
| Assoc Water Quality Control Engr .....  | 0.7               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Water Resources Engrng Assoc .....      | 5                 | 5                | 5                | 1,111-1,349       | 80,940               | 80,940              |
| Asst Civil Engr .....                   | 6.5               | 4                | 4                | 959-1,166         | 55,968               | 55,968              |

† Salary ranges are those in effect as of June 30, 1973.



## STATE WATER RESOURCES CONTROL BOARD—Continued

| STATE WATER RESOURCES CONTROL BOARD—Continued |                   |                  |                  |                   |                      |                     |  |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|--|
| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |  |
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |  |
|                                               |                   |                  |                  | SALARY RANGE †    |                      |                     |  |
| Asst Engr Water Resources .....               | 0.6               | —                | —                | 959-1,166         | —                    | —                   |  |
| Asst Engrng Specialist—Sanitary.....          | 0.1               | 1                | 1                | 959-1,166         | 13,387               | 13,992              |  |
| Water Resources Techn II .....                | 2                 | 2                | 2                | 915-1,111         | 26,664               | 26,664              |  |
| Sr Delineator .....                           | 2                 | 2                | 2                | 870-1,058         | 22,928               | 24,072              |  |
| Jr Civil Engr .....                           | 0.8               | 1                | 1                | 915-1,058         | 11,508               | 12,084              |  |
| Jr Water Quality Control Engr .....           | 0.1               | 3                | 3                | 915-1,058         | 33,952               | 35,628              |  |
| Jr Staff Analyst .....                        | 0.5               | 1                | 1                | 734-937           | 9,264                | 9,720               |  |
| Supvng File Clk I .....                       | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |  |
| Sr Steno .....                                | 4                 | 4                | 4                | 605-734           | 35,208               | 35,232              |  |
| Duplicating Mach Opr II .....                 | 0.2               | —                | —                | 535-651           | —                    | —                   |  |
| Steno II.....                                 | 4                 | 4                | 4                | 522-635           | 29,688               | 30,033              |  |
| Clk Typist II .....                           | 2.7               | 3                | 3                | 484-589           | 20,961               | 21,204              |  |
| Temporary Help .....                          | 2.2               | 0.5              | 0.5              | (15,179)          | 3,785                | 3,970               |  |
| TOTALS, AUTHORIZED POSITIONS .....            | 50.7              | 50.5             | 50.5             | \$723,055         | \$726,933            | \$732,187           |  |
| Division of Planning and Research:            |                   |                  |                  |                   |                      |                     |  |
| Div Chief.....                                | 1                 | 1                | 1                | \$1,901-2,310     | \$26,094             | \$27,393            |  |
| Project Director.....                         | 1                 | 0.5              | —                | 1,810-2,201       | 13,206               | —                   |  |
| Asst Div Chief .....                          | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |  |
| Supvng Water Quality Control Engr .....       | 1                 | 1                | 1                | 1,564-1,901       | 21,462               | 22,539              |  |
| Supvng Engrng Geologist .....                 | —                 | 1                | 1                | 1,564-1,901       | 21,811               | 22,812              |  |
| Sr Economist.....                             | 1.1               | 1                | 1                | 1,383-1,682       | 17,226               | 18,084              |  |
| Agricultural Water Quality Specialist.....    | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |  |
| Sr Sanitary Engr .....                        | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |  |
| Sr Water Quality Control Engr .....           | 3.3               | 4                | 4                | 1,349-1,641       | 76,861               | 78,075              |  |
| Environmental Specialist IV.....              | 2                 | 2                | 2                | 1,317-1,603       | 38,472               | 38,472              |  |
| Staff DP Systems Analyst .....                | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |  |
| Operations Research Specialist II .....       | 1                 | 1                | 1                | 1,196-1,453       | 15,804               | 16,596              |  |
| Assoc Engr Water Resources .....              | 1.6               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |  |
| Assoc Engrng Geologist .....                  | —                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |  |
| Assoc Sanitary Engr .....                     | 0.2               | —                | —                | 1,166-1,417       | —                    | —                   |  |
| Assoc Water Quality Control Engr.....         | 2.4               | 3                | 3                | 1,166-1,417       | 51,012               | 51,012              |  |
| Environmental Specialist III.....             | —                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |  |
| Environmental Specialist II .....             | —                 | 1                | 1                | 983-1,196         | 12,531               | 13,170              |  |
| Asst Engrng Specialist—Sanitary.....          | 1.8               | 1                | 1                | 959-1,166         | 12,802               | 13,442              |  |
| Jr Staff Analyst .....                        | 1                 | 1                | 1                | 734-937           | 9,682                | 10,149              |  |
| Sr Steno .....                                | 2                 | 2                | 2                | 605-734           | 17,496               | 17,616              |  |
| Sr Clk Typist.....                            | 0.9               | 1                | 1                | 589-717           | 7,428                | 7,812               |  |
| Typewriter Opr .....                          | 1                 | 1                | 1                | 535-651           | 7,620                | 7,812               |  |
| Steno II.....                                 | 4.6               | 3                | 3                | 522-635           | 21,311               | 22,002              |  |
| Clk Typist II .....                           | 0.1               | 2                | 2                | 484-589           | 13,929               | 14,253              |  |
| Temporary Help .....                          | 2.8               | 1                | 1                | (20,341)          | 7,570                | 7,940               |  |
| TOTALS, AUTHORIZED POSITIONS .....            | 32.8              | 34.5             | 34               | \$469,204         | \$520,477            | \$518,035           |  |
| Division of Water Quality:                    |                   |                  |                  |                   |                      |                     |  |
| Div Chief.....                                | 1                 | 1                | 1                | \$1,901-2,310     | \$27,720             | \$27,720            |  |
| Asst Div Chief .....                          | 0.9               | 1                | 1                | 1,641-1,995       | 23,282               | 23,940              |  |
| Supvng Engrng Geologist .....                 | 1                 | —                | —                | 1,564-1,901       | —                    | —                   |  |
| Supvng Water Quality Control Engr .....       | 1.7               | 2                | 2                | 1,564-1,901       | 44,011               | 45,169              |  |
| Sr Water Quality Control Engr .....           | 6                 | 6                | 6                | 1,349-1,641       | 111,270              | 114,867             |  |
| Assoc Civil Engr .....                        | 0.8               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |  |
| Assoc Engr Water Resources .....              | 2.2               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |  |
| Assoc Engrng Geologist .....                  | 1                 | —                | —                | 1,166-1,417       | —                    | —                   |  |
| Assoc Sanitary Engr .....                     | 2.8               | 3                | 3                | 1,166-1,417       | 44,914               | 47,156              |  |
| Assoc Water Quality Control Engr.....         | 3.5               | 7                | 7                | 1,166-1,417       | 112,493              | 115,568             |  |
| Assoc Economist .....                         | 0.1               | —                | —                | 1,138-1,383       | —                    | —                   |  |
| Const Supv Water Resources .....              | —                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |  |
| Training Coordinator .....                    | 0.8               | 1                | 1                | 1,111-1,349       | 15,996               | 16,188              |  |
| Sanitary Engrng Assoc .....                   | 0.7               | 1                | 1                | 1,111-1,349       | 15,804               | 16,188              |  |
| Environmental Specialist II .....             | 1.9               | 1                | 1                | 983-1,196         | 14,294               | 14,352              |  |
| Asst Engr Water Resources .....               | 1.6               | —                | —                | 959-1,166         | —                    | —                   |  |
| Asst Engrng Specialist—Sanitary .....         | 7.7               | 7                | 7                | 959-1,166         | 88,822               | 93,270              |  |
| Water Resources Tech II.....                  | 0.9               | 2                | 2                | 915-1,111         | 26,664               | 26,664              |  |
| Sanitary Engrng Tech II .....                 | 0.1               | 1                | 1                | 915-1,111         | 13,332               | 13,332              |  |
| Water & Sewage Plant Supvr .....              | 1                 | 1                | 1                | 915-1,007         | 11,604               | 12,084              |  |
| Secty I.....                                  | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |  |

† Salary ranges are those in effect as of June 30, 1973.

## STATE WATER RESOURCES CONTROL BOARD—Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                          |                   |                  |                  |                   |                      |                     |
| Building Maint Man .....                | 0.2               | 1                | 1                | 734-810           | 9,378                | 9,720               |
| Sr Steno .....                          | 3.6               | 4                | 4                | 605-734           | 34,076               | 34,892              |
| Steno II.....                           | 2                 | 2                | 2                | 522-635           | 15,240               | 15,240              |
| Engrng Aid I.....                       | 0.2               | 1                | 1                | 509-619           | 6,798                | 7,128               |
| Clk Typist II .....                     | 5.7               | 5                | 5                | 484-619           | 31,925               | 33,186              |
| Special Consultant.....                 | 0.7               | 1                | 1                | 1,548             | 18,576               | 18,576              |
| Temporary Help .....                    | 3.6               | 2.7              | 2.7              | (29,267)          | 20,435               | 21,430              |
| TOTALS, AUTHORIZED POSITIONS.....       | 52.7              | 54.7             | 54.7             | \$707,220         | \$747,018            | \$767,054           |
| Region 1—North Coast:                   |                   |                  |                  |                   |                      |                     |
| Exec Off I .....                        | 1                 | 1                | 1                | \$1,548-1,882     | \$22,584             | \$22,584            |
| Sr Water Quality Control Engr .....     | 1.4               | 2                | 2                | 1,349-1,641       | 37,860               | 38,768              |
| Assoc Sanitary Engr .....               | 0.2               | 1                | 1                | 1,166-1,417       | 13,992               | 14,688              |
| Assoc Water Quality Control Engr .....  | 1.7               | 2                | 2                | 1,166-1,417       | 29,918               | 31,413              |
| Environmental Specialist III.....       | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Sanitary Engrng Assoc .....             | 0.6               | 1                | 1                | 1,111-1,349       | 14,398               | 15,115              |
| Environmental Specialist II .....       | 1                 | 1                | 1                | 983-1,196         | 13,140               | 13,788              |
| Asst Engrng Specialist—Sanitary.....    | 0.7               | —                | —                | 959-1,166         | —                    | —                   |
| Sanitary Engrng Tech II .....           | 0.9               | 1                | 1                | 915-1,111         | 12,390               | 13,014              |
| Water Resources Tech I .....            | 0.5               | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Steno II.....                           | 1                 | 2                | 2                | 522-635           | 14,880               | 15,240              |
| Clk Typist I.....                       | 0.4               | —                | —                | 440-535           | —                    | —                   |
| Temporary Help .....                    | 2                 | 1                | 1                | (15,159)          | 7,570                | 7,950               |
| TOTALS, AUTHORIZED POSITIONS.....       | 12.4              | 14               | 14               | \$167,066         | \$194,836            | \$200,664           |
| Region 2—San Francisco Bay:             |                   |                  |                  |                   |                      |                     |
| Exec Off II .....                       | 1                 | 1                | 1                | \$1,708-2,076     | \$24,912             | \$24,912            |
| Supvng Water Quality Control Engr ..... | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Sr Water Quality Control Engr .....     | 3.3               | 3                | 3                | 1,349-1,641       | 57,702               | 58,614              |
| Assoc Water Quality Control Engr .....  | 1.8               | 2                | 2                | 1,166-1,417       | 32,680               | 33,464              |
| Environmental Specialist III.....       | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Sanitary Engrng Assoc .....             | 2.7               | 4                | 4                | 1,111-1,349       | 60,218               | 62,411              |
| Environmental Specialist II .....       | 0.8               | 1                | 1                | 983-1,196         | 12,228               | 12,849              |
| Asst Sanitary Engr.....                 | 1.2               | —                | —                | 959-1,166         | —                    | —                   |
| Asst Engrng Specialist—Sanitary.....    | 5.3               | 7                | 7                | 959-1,166         | 93,569               | 96,314              |
| Business Service Off I .....            | 1                 | 1                | 1                | 937-1,138         | 12,276               | 12,902              |
| Jr Water Quality Control Engr .....     | 0.4               | 1                | 1                | 915-1,058         | 11,508               | 12,084              |
| Graduate Student Asst .....             | 0.3               | —                | —                | 605-983           | —                    | —                   |
| Sanitary Engrng Tech I .....            | 0.9               | 1                | 1                | 791-959           | 9,843                | 10,320              |
| Jr Staff Analyst .....                  | 0.2               | 1                | 1                | 734-937           | 8,922                | 9,378               |
| Sr Steno .....                          | 1.3               | 2                | 2                | 605-734           | 16,902               | 17,310              |
| Steno II.....                           | 2.8               | 2                | 2                | 522-635           | 15,090               | 15,240              |
| Clk Typist II .....                     | 3                 | 3                | 3                | 484-589           | 19,783               | 20,421              |
| Temporary Help .....                    | 3.1               | 1.5              | 1.5              | (22,602)          | 11,355               | 11,980              |
| TOTALS, AUTHORIZED POSITIONS.....       | 31.1              | 32.5             | 32.5             | \$395,715         | \$426,396            | \$437,607           |
| Region 3—Central Coast:                 |                   |                  |                  |                   |                      |                     |
| Exec Off I .....                        | 1                 | 1                | 1                | \$1,548-1,882     | \$22,584             | \$22,584            |
| Sr Water Quality Control Engr .....     | 1                 | 1                | 1                | 1,349-1,641       | 18,543               | 19,461              |
| Assoc Water Quality Control Engr .....  | 1.1               | 2                | 2                | 1,166-1,417       | 28,741               | 30,172              |
| Sanitary Engrng Assoc .....             | 1.2               | 2                | 2                | 1,111-1,349       | 30,296               | 30,998              |
| Environmental Specialist II .....       | 1                 | 1                | 1                | 983-1,196         | 13,194               | 13,835              |
| Asst Engr Water Resources .....         | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Asst Engrng Specialist—Sanitary.....    | —                 | 1                | 1                | 959-1,166         | 11,508               | 12,084              |
| Sanitary Engrng Techn II .....          | 0.8               | 1                | 1                | 915-1,111         | 12,135               | 12,749              |
| Water Resources Techn I .....           | 0.6               | 1                | 1                | 791-959           | 13,200               | 13,200              |
| Business Service Asst .....             | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Sr Steno .....                          | 1                 | 1                | 1                | 605-734           | 8,808                | 8,808               |
| Steno II.....                           | 1                 | 1                | 1                | 522-635           | 7,620                | 7,620               |
| Temporary Help .....                    | 0.8               | 1                | 1                | (5,688)           | 7,570                | 7,950               |
| TOTALS, AUTHORIZED POSITIONS.....       | 11.5              | 15               | 15               | \$153,869         | \$199,435            | \$204,697           |
| Region 4—Los Angeles:                   |                   |                  |                  |                   |                      |                     |
| Exec Off II .....                       | 1                 | 1                | 1                | \$1,708-2,076     | \$24,912             | \$24,912            |
| Supvng Water Quality Control Engr ..... | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Sr Engr Water Resources .....           | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |

† Salary ranges are those in effect as of June 30, 1973.



## STATE WATER RESOURCES CONTROL BOARD—Continued

| STATE WATER RESOURCES BOARD - Continued |                   |                  |                  |                   |                      |                     |  |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|--|
| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |  |
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |  |
|                                         |                   |                  |                  | SALARY RANGE †    |                      |                     |  |
| Sr Water Quality Control Engr .....     | 1.3               | 3                | 3                | 1,349-1,641       | 54,048               | 55,772              |  |
| Assoc Engr Water Resources .....        | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |  |
| Assoc Sanitary Engr .....               | 0.5               | 1                | 1                | 1,166-1,417       | 15,054               | 15,804              |  |
| Assoc Water Quality Control Engr .....  | 1.7               | 2                | 2                | 1,166-1,417       | 30,996               | 31,692              |  |
| Environmental Specialist III .....      | 0.9               | 1                | 1                | 1,138-1,383       | 13,772               | 14,468              |  |
| Sanitary Engrng Assoc .....             | 0.7               | 1                | 1                | 1,111-1,349       | 14,456               | 15,176              |  |
| Asst Engr Water Resources .....         | 0.7               | 1                | 1                | 959-1,166         | 13,992               | 13,992              |  |
| Asst Engrng Specialist—Sanitary .....   | 2.2               | 5                | 5                | 959-1,166         | 61,899               | 65,006              |  |
| Business Service Off I .....            | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |  |
| Water Resources Techn II .....          | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |  |
| Sanitary Engrng Techn II .....          | 2.3               | 4                | 4                | 915-1,111         | 48,624               | 49,680              |  |
| Jr Civil Engr .....                     | 1                 | 1                | 1                | 915-1,058         | 12,084               | 12,696              |  |
| Jr Water Quality Control Engr .....     | -                 | 1                | 1                | 915-1,058         | 11,244               | 11,796              |  |
| Environmental Specialist I .....        | 1.7               | 2                | 2                | 810-983           | 20,538               | 21,564              |  |
| Steno II .....                          | 0.6               | 1                | 1                | 522-635           | 7,470                | 7,620               |  |
| Clk Typist II .....                     | 4.8               | 4                | 4                | 484-589           | 26,269               | 27,086              |  |
| Clk Typist I .....                      | 0.2               | 2                | 2                | 440-535           | 10,854               | 11,386              |  |
| Temporary Help .....                    | 1                 | 1                | 1                | (7,883)           | 7,570                | 7,950               |  |
| TOTALS, AUTHORIZED POSITIONS .....      | 25.6              | 36               | 36               | \$328,962         | \$460,278            | \$473,096           |  |
| Region 5—Central Valley:                |                   |                  |                  |                   |                      |                     |  |
| Exec Off II .....                       | 1                 | 1                | 1                | \$1,708-2,076     | \$23,524             | \$24,712            |  |
| Supvng Water Quality Control Engr ..... | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |  |
| Sr Sanitary Engr .....                  | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |  |
| Sr Water Quality Control Engr .....     | 4                 | 4                | 4                | 1,349-1,641       | 78,075               | 78,768              |  |
| Assoc Engr Water Resources .....        | 1.1               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |  |
| Assoc Geophysicist .....                | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |  |
| Assoc Sanitary Engr .....               | 0.3               | 2                | 2                | 1,166-1,417       | 30,996               | 31,692              |  |
| Assoc Water Quality Control Engr .....  | 2.7               | 5                | 5                | 1,166-1,417       | 78,116               | 80,320              |  |
| Assoc Land & Water Use Analyst .....    | 0.2               | 1                | 1                | 1,111-1,349       | 14,108               | 14,810              |  |
| Civil Engrng Assoc .....                | -                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |  |
| Sanitary Engrng Assoc .....             | 3.5               | 4                | 4                | 1,111-1,349       | 60,940               | 62,362              |  |
| Environmental Specialist II .....       | 2.2               | 2                | 2                | 983-1,196         | 26,419               | 27,672              |  |
| Adm Asst I .....                        | 1                 | 1                | 1                | 937-1,196         | 11,988               | 12,584              |  |
| Asst Engrng Specialist—Sanitary .....   | 3.7               | 4                | 4                | 959-1,166         | 50,013               | 52,516              |  |
| Water Resources Techn II .....          | 0.9               | -                | -                | 915-1,111         | -                    | -                   |  |
| Asst Land & Water Use Analyst .....     | 2.5               | 2                | 2                | 915-1,111         | 22,928               | 24,072              |  |
| Jr Water Quality Control Engr .....     | 1.7               | 3                | 3                | 915-1,058         | 35,004               | 36,762              |  |
| Steno II .....                          | 3.2               | 4                | 4                | 522-635           | 27,982               | 29,009              |  |
| Engrng Aid I .....                      | 0.7               | 1                | 1                | 509-619           | 7,338                | 7,428               |  |
| Clk Typist II .....                     | 4.2               | 4                | 4                | 484-589           | 27,162               | 27,468              |  |
| Temporary Help .....                    | 2.4               | 1                | 1                | (18,822)          | 7,570                | 7,950               |  |
| TOTALS, AUTHORIZED POSITIONS .....      | 38.3              | 44               | 44               | \$496,959         | \$594,863            | \$610,825           |  |
| Region 6—Lahontan:                      |                   |                  |                  |                   |                      |                     |  |
| Exec Off I .....                        | 1                 | 1                | 1                | \$1,548-1,882     | \$22,584             | \$22,584            |  |
| Sr Water Quality Control Engr .....     | 1                 | 1                | 1                | 1,349-1,641       | 18,318               | 19,230              |  |
| Assoc Water Quality Control Engr .....  | 0.4               | -                | -                | 1,166-1,417       | -                    | -                   |  |
| Environmental Specialist II .....       | 1                 | 1                | 1                | 983-1,196         | 13,440               | 14,120              |  |
| Asst Engrng Specialist—Sanitary .....   | 2.9               | 4                | 4                | 959-1,166         | 47,796               | 50,196              |  |
| Jr Civil Engr .....                     | 0.3               | -                | -                | 915-1,058         | -                    | -                   |  |
| Jr Water Quality Control Engr .....     | 0.3               | 1                | 1                | 915-1,058         | 11,604               | 12,186              |  |
| Sr Steno .....                          | 1                 | 1                | 1                | 605-734           | 8,808                | 8,808               |  |
| Steno II .....                          | 0.4               | 1                | 1                | 522-635           | 6,550                | 6,884               |  |
| Steno I .....                           | 0.6               | -                | -                | 473-571           | -                    | -                   |  |
| Temporary Help .....                    | 2                 | 1.7              | 1.7              | (13,232)          | 12,870               | 13,510              |  |
| TOTALS, AUTHORIZED POSITIONS .....      | 10.9              | 11.7             | 11.7             | \$128,918         | \$141,970            | \$147,518           |  |
| Region 7—Colorado River Basin:          |                   |                  |                  |                   |                      |                     |  |
| Exec Off I .....                        | 1                 | 1                | 1                | \$1,548-1,802     | \$22,584             | \$22,584            |  |
| Sr Water Quality Control Engr .....     | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |  |
| Assoc Water Quality Control Engr .....  | 1                 | 2                | 2                | 1,166-1,417       | 30,996               | 31,692              |  |
| Sanitary Engrng Assoc .....             | 0.7               | 1                | 1                | 1,111-1,349       | 14,456               | 15,176              |  |
| Environmental Specialist II .....       | 0.8               | 1                | 1                | 983-1,196         | 13,548               | 14,236              |  |
| Asst Engrng Specialist—Sanitary .....   | 1                 | 1                | 1                | 959-1,166         | 12,696               | 13,332              |  |
| Sanitary Engrng Tech II .....           | 0.3               | -                | -                | 915-1,111         | -                    | -                   |  |

† Salary ranges are those in effect as of June 30, 1973.

## STATE WATER RESOURCES CONTROL BOARD—Continued

| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Jr Water Quality Control Engr .....          | 0.1               | 1                | 1                | 915-1,058         | 11,288               | 11,844              |
| Sr Clk Typist.....                           | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                          | 0.8               | 1                | 1                | 484-589           | 5,958                | 6,264               |
| Temporary Help .....                         | 1.8               | 1.5              | 1.5              | (12,505)          | 11,355               | 11,970              |
| TOTALS, AUTHORIZED POSITIONS .....           | 9.5               | 11.5             | 11.5             | \$122,170         | \$151,177            | \$155,394           |
| Region 8—Santa Ana:                          |                   |                  |                  |                   |                      |                     |
| Exec Off I .....                             | 1.1               | 1                | 1                | \$1,548-1,882     | \$22,050             | \$22,584            |
| Sr Water Quality Control Engr .....          | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Assoc Water Quality Control Engr.....        | 2                 | 2                | 2                | 1,166-1,417       | 33,872               | 34,008              |
| Environmental Specialist II .....            | 1                 | 1                | 1                | 983-1,196         | 12,425               | 13,062              |
| Asst Engrng Specialist—Sanitary.....         | -                 | 4                | 4                | 959-1,166         | 47,220               | 49,584              |
| Jr Civil Engr .....                          | 0.2               | -                | -                | 915-1,058         | -                    | -                   |
| Jr Water Quality Control Engr .....          | 0.3               | 1                | 1                | 915-1,058         | 11,420               | 11,988              |
| Sr Steno .....                               | 0.8               | -                | -                | 605-734           | -                    | -                   |
| Steno II.....                                | 1                 | 1                | 1                | 522-635           | 7,620                | 7,620               |
| Clk Typist II .....                          | 0.2               | 1                | 1                | 484-589           | 5,958                | 6,264               |
| Temporary Help .....                         | 0.3               | 0.5              | 0.5              | (1,480)           | 3,785                | 3,980               |
| TOTALS, AUTHORIZED POSITIONS .....           | 7.9               | 12.5             | 12.5             | \$110,514         | \$164,042            | \$168,782           |
| Region 9—San Diego:                          |                   |                  |                  |                   |                      |                     |
| Exec Off I .....                             | 1                 | 1                | 1                | \$1,548-1,882     | \$20,751             | \$21,783            |
| Supvng Water Quality Control Engr .....      | 0.2               | -                | -                | 1,564-1,901       | -                    | -                   |
| Sr Water Quality Control Engr .....          | 1.8               | 2                | 2                | 1,349-1,641       | 37,710               | 38,684              |
| Assoc Water Quality Control Engr.....        | 0.8               | 1                | 1                | 1,166-1,417       | 13,992               | 14,688              |
| Environmental Specialist II .....            | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Asst Engrng Specialist—Sanitary.....         | 1.7               | 3                | 3                | 959-1,166         | 36,952               | 38,568              |
| Jr Water Quality Control Engr .....          | -                 | 1                | 1                | 915-1,058         | 11,244               | 11,796              |
| Water Resources Techn I .....                | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Sr Steno .....                               | 1                 | 1                | 1                | 605-734           | 8,808                | 8,808               |
| Clk Typist II .....                          | 1.7               | 2                | 2                | 484-589           | 13,151               | 13,462              |
| Temporary Help .....                         | 0.5               | 0.8              | 0.8              | (3,089)           | 6,055                | 6,260               |
| TOTALS, AUTHORIZED POSITIONS .....           | 10.7              | 13.8             | 13.8             | \$145,580         | \$186,031            | \$191,993           |
| ESTIMATED 1973 SALARY INCREASE ....          | -                 | -                | -                | -                 | 488,903              | 469,515             |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS..... | 350.3             | 391              | 390.5            | \$4,678,807       | \$5,777,584          | \$5,871,014         |

† Salary ranges are those in effect as of June 30, 1973.



# Health and Welfare Agency OFFICE OF EDUCATIONAL LIAISON

| SALARIES AND WAGES                                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Director .....                                       | 0.7               | 1                | 1                | \$29,800          | \$29,800             | \$29,800            |
| Deputy Director .....                                | -                 | 1                | 1                | 26,300            | 24,772               | 26,278              |
| Health Manpower Policy Commission:                   |                   |                  |                  |                   |                      |                     |
| Commission members (8) per diem .....                | -                 | -                | -                | \$25/day          | 1,800                | 1,800               |
| Educ Prog Planning and Develmt Con-<br>sultant ..... | 0.1               | 1                | 1                | 1,572-1,911       | 19,504               | 20,796              |
| Asst Governmental Program Analyst .....              | -                 | 1                | 1                | 937-1,138         | 11,507               | 12,486              |
| Jr Staff Analyst .....                               | 0.4               | 1                | 1                | 734-937           | 10,026               | 10,716              |
| Secty I .....                                        | -                 | 1                | 1                | 700-849           | 9,168                | 10,188              |
| Sr Steno .....                                       | 0.6               | 1                | 1                | 638-814           | 7,656                | 8,039               |
| Steno II .....                                       | 0.4               | 1                | 1                | 579-704           | 6,948                | 7,295               |
| Temporary Help .....                                 | -                 | 0.3              | 0.3              | -                 | 4,400                | 4,800               |
| ESTIMATED 1973 SALARY INCREASE ....                  | -                 | -                | -                | -                 | 6,864                | 7,944               |
| TOTALS, AUTHORIZED POSITIONS .....                   | 2.2               | 8.3              | 8.3              | \$26,954          | \$132,445            | \$140,142           |

## OFFICE OF SPECIAL SERVICES

|                                    |     |   |   |                |   |   |
|------------------------------------|-----|---|---|----------------|---|---|
| Management Planning:               |     |   |   | SALARY RANGE † |   |   |
| Exec Off .....                     | 0.3 | - | - | \$2,625        | - | - |
| Fiscal Off II .....                | 0.3 | - | - | 1,383-1,682    | - | - |
| Administrator I .....              | 0.1 | - | - | 1,254-1,525    | - | - |
| Assoc Mgt Analyst .....            | 0.2 | - | - | 1,138-1,383    | - | - |
| Adm Trainee .....                  | 0.2 | - | - | 734-893        | - | - |
| Sr Steno .....                     | 0.3 | - | - | 605-772        | - | - |
| TOTALS, AUTHORIZED POSITIONS ..... | 1.4 | - | - | \$25,659       | - | - |

## OFFICE OF ALCOHOLISM PROGRAM MANAGEMENT

|                                               |   |     |     |                |             |             |
|-----------------------------------------------|---|-----|-----|----------------|-------------|-------------|
|                                               |   |     |     | SALARY RANGE † |             |             |
| Exec off .....                                | - | 1   | 1   | \$1,793-1,976  | \$22,960    | \$23,712    |
| Community program administrator I .....       | - | 1   | 1   | 1,525-1,855    | 19,996      | 20,280      |
| Community program analyst IV .....            | - | 4   | 4   | 1,383-1,682    | 69,072      | 72,525      |
| Staff administrator II .....                  | - | 1   | 1   | 1,383-1,682    | 17,268      | 18,131      |
| Special asst to exec off .....                | - | 1   | 1   | 1,273-1,548    | 16,044      | 16,846      |
| Trng off II .....                             | - | 1   | 1   | 1,254-1,525    | 15,660      | 16,443      |
| Rehab administrator II .....                  | - | 4   | 4   | 1,254-1,525    | 70,188      | 73,200      |
| Rehab administrator I .....                   | - | 3   | 3   | 1,166-1,417    | 46,836      | 49,177      |
| Assoc research analyst .....                  | - | 1   | 1   | 1,138-1,383    | 16,452      | 16,569      |
| Rehabilitation supvr .....                    | - | 10  | 10  | 1,058-1,285    | 149,679     | 154,200     |
| Voc rehab counselor .....                     | - | 34  | 34  | 959-1,166      | 447,679     | 455,444     |
| Asst research analyst .....                   | - | 1   | 1   | 937-1,138      | 11,124      | 11,680      |
| Info and educ off .....                       | - | 1   | 1   | 893-1,084      | 11,124      | 11,680      |
| Registered nurse I .....                      | - | 0.5 | 0.5 | 753-915        | 5,430       | 5,701       |
| Sr steno .....                                | - | 2   | 2   | 605-772        | 17,079      | 17,932      |
| Sr clerk-typist .....                         | - | 2   | 2   | 589-753        | 17,136      | 17,992      |
| Acctg techn .....                             | - | 1   | 1   | 589-717        | 8,520       | 8,604       |
| Vocational rehab asst II .....                | - | 3   | 3   | 589-717        | 25,560      | 25,812      |
| Statistical clk .....                         | - | 1   | 1   | 589-717        | 7,188       | 7,547       |
| Clk-typist II .....                           | - | 30  | 30  | 484-683        | 208,532     | 212,040     |
| Steno II .....                                | - | 4   | 4   | 522-666        | 27,588      | 28,967      |
| Voc rehab asst I .....                        | - | 1   | 1   | 509-619        | 6,516       | 6,841       |
| Clk II .....                                  | - | 1   | 1   | 484-589        | 7,008       | 7,068       |
| Medical consultant—intermittent .....         | - | 1   | 1   | -              | 29,103      | 31,302      |
| Temporary help .....                          | - | 0.5 | 0.5 | -              | 3,418       | 3,588       |
| Totals, Authorized Positions .....            | - | 110 | 110 | -              | \$1,277,160 | \$1,313,281 |
| Estimated 1973 salary increase .....          | - | -   | -   | -              | 71,520      | 66,906      |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS ..... | - | 110 | 110 | -              | \$1,348,680 | \$1,380,187 |

† Salary ranges are those in effect as of June 30, 1973.

OFFICE ON AGING

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                |                   |                  |                  |                   |                      |                     |
| Exec secty .....                              | 1                 | 1                | 1                | 1,405-1,708       | 18,219               | 19,124              |
| Administrator .....                           | -                 | 1                | 1                | 1,383-1,682       | 16,596               | 17,436              |
| Staff governmental program analyst .....      | 0.3               | 1                | 1                | 1,254-1,525       | 18,192               | 18,300              |
| Consultant III .....                          | -                 | 2                | 2                | 1,166-1,417       | 27,984               | 29,376              |
| Specialist .....                              | 3.7               | 4                | 4                | 1,166-1,417       | 65,468               | 66,188              |
| Trng off I .....                              | -                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Assoc governmental program analyst .....      | -                 | 6                | 6                | 1,138-1,383       | 81,936               | 86,112              |
| Assoc mgt analyst .....                       | 0.3               | 1                | 1                | 1,138-1,383       | 14,166               | 14,871              |
| Info off I .....                              | -                 | 2                | 2                | 1,084-1,317       | 26,016               | 27,312              |
| Consultant II .....                           | -                 | 16               | 16               | 1,058-1,285       | 203,136              | 213,312             |
| Consultant I .....                            | 0.7               | 7                | 7                | 959-1,166         | 81,132               | 85,200              |
| Asst governmental program analyst .....       | -                 | 3                | 3                | 937-1,138         | 33,732               | 35,388              |
| Asst econ analyst .....                       | -                 | 2                | 2                | 937-1,138         | 22,488               | 23,592              |
| Acctg off II .....                            | -                 | 2                | 2                | 937-1,138         | 22,488               | 23,592              |
| Jr staff analyst .....                        | 3.7               | 4                | 4                | 734-937           | 40,672               | 42,144              |
| Secty I .....                                 | -                 | 1                | 1                | 700-849           | 8,400                | 8,808               |
| Sr steno .....                                | 0.2               | 6                | 6                | 605-772           | 43,560               | 45,720              |
| Sr clk typist .....                           | -                 | 1                | 1                | 589-753           | 7,068                | 7,428               |
| Personnel asst I .....                        | 0.6               | 1                | 1                | 589-717           | 7,984                | 8,354               |
| Statistical clk .....                         | -                 | 1                | 1                | 589-717           | 7,068                | 7,428               |
| Acctg techn .....                             | 0.4               | 2                | 2                | 589-717           | 15,672               | 16,032              |
| Clk typist II .....                           | 2.8               | 8                | 8                | 484-683           | 50,676               | 52,930              |
| Steno II .....                                | -                 | 2                | 2                | 522-666           | 12,840               | 13,488              |
| Bookkeeping mach opr II .....                 | 0.4               | 1                | 1                | 535-651           | 6,528                | 6,852               |
| Account clk II .....                          | 1                 | 3                | 3                | 484-589           | 20,094               | 20,400              |
| Temporary help .....                          | -                 | 4.4              | 4.4              | (645)             | 22,123               | 23,232              |
| Overtime .....                                | -                 | -                | -                | (15)              | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....            | 15.1              | 83.4             | 83.4             | \$168,528         | \$887,894            | \$926,971           |
| ESTIMATED 1973 SALARY INCREASE ....           | -                 | -                | -                | -                 | \$67,923             | \$70,852            |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS ..... | 15.1              | 83.4             | 83.4             | \$168,528         | \$955,817            | \$997,823           |

OFFICE OF DEVELOPMENTAL DISABILITIES

|                                    |     |   |   |               |          |          |
|------------------------------------|-----|---|---|---------------|----------|----------|
| SALARY RANGE †                     |     |   |   |               |          |          |
| State Coordinator .....            | 1.1 | 1 | 1 | \$1,793-1,976 | \$21,516 | \$22,584 |
| Supvng Mgt Analyst .....           | 0.2 | 1 | 1 | 1,525-1,855   | 20,184   | 21,204   |
| Sr Mgt Analyst .....               | 0.2 | - | - | 1,383-1,682   | -        | -        |
| Administrator I .....              | 0.3 | - | - | 1,254-1,525   | -        | -        |
| Acctg Off III .....                | 0.3 | - | - | 1,138-1,383   | -        | -        |
| Assoc Mgt Analyst .....            | -   | - | - | 1,138-1,383   | -        | -        |
| Jr Staff Analyst .....             | 0.2 | - | - | 734-937       | -        | -        |
| Sr Steno .....                     | 0.3 | 1 | 1 | 605-772       | 7,992    | 8,400    |
| Steno II .....                     | 0.7 | - | - | 522-666       | -        | -        |
| Student Asst .....                 | 0.1 | - | - | 451-666       | -        | -        |
| TOTALS, AUTHORIZED POSITIONS ..... | 3.4 | 3 | 3 | \$49,655      | \$49,692 | \$52,188 |

† Salary ranges are those in effect as of June 30, 1973.



# Health and Welfare Agency CONSOLIDATED DATA CENTER

| SALARIES AND WAGES                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Administration:                     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Director .....                      | 0.4               | 0.1              | -                | \$2,045-2,487     | \$2,510              | -                   |
| Adm Service Off II .....            | 0.4               | 0.1              | -                | 1,453-1,767       | 1,966                | -                   |
| Fiscal Off II .....                 | 0.2               | -                | -                | 1,383-1,682       | -                    | -                   |
| Staff Personnel Analyst .....       | 0.3               | 0.1              | -                | 1,254-1,525       | 1,425                | -                   |
| Business Services Off II .....      | 0.2               | -                | -                | 1,031-1,254       | -                    | -                   |
| Accounting Off II .....             | 0.2               | -                | -                | 937-1,138         | -                    | -                   |
| Secty I .....                       | 0.3               | 0.1              | -                | 700-849           | 894                  | -                   |
| Sr Clk-typist .....                 | 0.4               | -                | -                | 589-753           | -                    | -                   |
| Steno II .....                      | 0.3               | -                | -                | 522-666           | -                    | -                   |
| Account Clk II .....                | 0.3               | -                | -                | 484-589           | -                    | -                   |
| Operations:                         |                   |                  |                  |                   |                      |                     |
| Data Processing Mgr IV .....        | 0.4               | 0.1              | -                | 1,776-2,159       | 2,089                | -                   |
| Supvng DP Systems Analyst .....     | 0.3               | -                | -                | 1,383-1,682       | -                    | -                   |
| Staff DP Systems Analyst .....      | 0.2               | -                | -                | 1,254-1,525       | -                    | -                   |
| Steno II .....                      | 0.3               | -                | -                | 522-666           | -                    | -                   |
| ESTIMATED 1973 SALARY INCREASE .... | -                 | -                | -                | -                 | 498                  | -                   |
| TOTALS, AUTHORIZED POSITIONS .....  | 4.2               | 0.5              | -                | \$89,580          | \$9,382              | -                   |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF HEALTH

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Directors Office:                       |                   |                  |                  |                   |                      |                     |
| Executive:                              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Director .....                          | -                 | 1                | 1                | \$36,793          | \$36,793             | \$36,793            |
| Chief Dep Director.....                 | -                 | 1                | 1                | 34,125            | 34,125               | 34,125              |
| Special Asst to the Director .....      | -                 | 1                | 1                | 1,603-1,947       | 21,204               | 22,260              |
| Staff Administrator 1 .....             | -                 | 1                | 1                | 1,254-1,525       | 15,048               | 15,804              |
| Secty II .....                          | -                 | 1                | 1                | 772-937           | 11,068               | 11,244              |
| Secty I .....                           | -                 | 1                | 1                | 700-849           | 8,400                | 8,808               |
| Sr Steno .....                          | -                 | 2                | 2                | 605-672           | 16,980               | 17,364              |
| TOTALS, AUTHORIZED POSITIONS .....      | -                 | 8                | 8                | -                 | \$143,618            | \$146,398           |
| Advisory Groups:                        |                   |                  |                  |                   |                      |                     |
| Exec Secty .....                        | -                 | 3                | 3                | \$1,776-1,957     | \$64,548             | \$64,548            |
| Community Program Administrator II .... | -                 | 1                | 1                | 1,603-1,947       | 23,364               | 23,364              |
| Staff Administrator 1.....              | -                 | 1                | 1                | 1,254-1,525       | 17,436               | 18,300              |
| Secty II .....                          | -                 | 1                | 1                | 772-937           | 9,264                | 9,720               |
| Secty I .....                           | -                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Steno .....                          | -                 | 1                | 1                | 605-772           | 8,592                | 8,592               |
| Steno II .....                          | -                 | 1                | 1                | 522-666           | 7,218                | 7,508               |
| TOTALS, AUTHORIZED POSITIONS .....      | -                 | 9                | 9                | -                 | \$140,610            | \$142,220           |
| Legislative Liaison:                    |                   |                  |                  |                   |                      |                     |
| Asst Dep Director—Legislative .....     | -                 | 1                | 1                | \$23,484          | \$23,484             | \$23,484            |
| Special Asst To The Director .....      | -                 | 1                | 1                | 1,682-2,045       | 22,224               | 23,732              |
| Secty II .....                          | -                 | 1                | 1                | 772-937           | 9,264                | 9,720               |
| TOTALS, AUTHORIZED POSITIONS .....      | -                 | 3                | 3                | -                 | \$54,972             | \$56,936            |
| Legal Affairs:                          |                   |                  |                  |                   |                      |                     |
| Dep Director—Legal .....                | -                 | 1                | 1                | \$28,548          | \$28,548             | \$28,548            |
| Chief Counsel .....                     | -                 | 1                | 1                | 1,810-2,201       | 26,306               | 26,412              |
| Asst Director .....                     | -                 | 1                | 1                | 1,810-2,201       | 26,412               | 26,412              |
| Staff Counsel II .....                  | -                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Sr Counsel .....                        | -                 | 1                | 1                | 1,564-1,901       | 21,720               | 22,812              |
| Staff Counsel I .....                   | -                 | 6                | 6                | 1,417-1,724       | 123,752              | 124,128             |
| Staff Administrator I .....             | -                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Assoc Governmental Program Analyst .... | -                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Supvng Clk I .....                      | -                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Legal Steno .....                    | -                 | 2                | 2                | 635-772           | 18,528               | 18,528              |
| Sr Clk Typist .....                     | -                 | 1                | 1                | 589-753           | 8,579                | 8,604               |
| Steno II .....                          | -                 | 2                | 2                | 522-666           | 14,230               | 14,230              |
| Legal Steno .....                       | -                 | 1                | 1                | 548-666           | 7,992                | 7,992               |
| TOTALS, AUTHORIZED POSITIONS .....      | -                 | 20               | 20               | -                 | \$340,795            | \$343,090           |
| Communications:                         |                   |                  |                  |                   |                      |                     |
| Asst Dep Director—Communications .....  | -                 | 1                | 1                | \$23,484          | \$23,484             | \$23,484            |
| Chief .....                             | -                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Info Off 1 .....                        | -                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Research Writer .....                   | -                 | 2                | 2                | 1,084-1,317       | 26,178               | 27,486              |
| Health Educ Consultant II .....         | -                 | 3                | 3                | 1,031-1,254       | 45,144               | 45,144              |
| Sr Graphic Artist .....                 | -                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Jr Staff Analyst .....                  | -                 | 1                | 1                | 734-937           | 10,032               | 10,540              |
| Secty I .....                           | -                 | 1                | 1                | 700-849           | 9,759                | 10,188              |
| Supvng Clk 1 .....                      | -                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Graphic Artist .....                    | -                 | 3                | 3                | 683-830           | 29,880               | 29,880              |
| Sr Steno .....                          | -                 | 2.5              | 2.5              | 605-772           | 21,516               | 21,516              |
| Editorial Aid .....                     | -                 | 2                | 2                | 635-772           | 17,208               | 18,072              |
| Sr Clk Typist.....                      | -                 | 1                | 1                | 589-753           | 7,684                | 8,068               |
| TOTALS, AUTHORIZED POSITIONS .....      | -                 | 20.5             | 20.5             | -                 | \$249,361            | \$252,854           |
| TOTALS, DIRECTORS OFFICE * .....        | -                 | 60.5             | 60.5             | -                 | \$929,356            | \$941,498           |
| Health Treatment System:                |                   |                  |                  |                   |                      |                     |
| Administration:                         |                   |                  |                  |                   |                      |                     |
| Dep Director, Dept of Health, CEA ..... | -                 | 1                | 1                | \$2,148-2,714     | \$31,332             | \$31,332            |
| Staff Administrator II .....            | -                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Secty I.....                            | -                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| TOTALS, AUTHORIZED POSITIONS .....      | -                 | 3                | 3                | -                 | \$61,704             | \$61,704            |

† Salary ranges are those in effect as of June 30, 1973.

For footnotes see the end of this agency presentation.



## DEPARTMENT OF HEALTH—Continued

|    | SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|    |                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| 7  | Developmental Disabilities Program:     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| 8  | Program Mgr II .....                    | -                 | 1                | 1                | \$1,947-2,625     | \$23,364             | \$24,540            |
| 9  | Secty I .....                           | -                 | 1                | 1                | 700-849           | 8,400                | 8,808               |
| 10 | Regional Centers Operations Section:    |                   |                  |                  |                   |                      |                     |
| 11 | Community Program Administrator II .... | -                 | 1                | 1                | 1,603-1,947       | 23,364               | 23,364              |
| 12 | Health Program Adviser IV .....         | -                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| 13 | Health Program Adviser III .....        | -                 | 2                | 2                | 1,254-1,525       | 36,600               | 36,600              |
| 14 | Nursing Consultant III .....            | -                 | 1                | 1                | 1,254-1,525       | 16,956               | 18,300              |
| 15 | Social Work Consultant II .....         | -                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| 16 | Assoc Mgt Analyst .....                 | -                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,800              |
| 17 | Nursing Consultant II .....             | -                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| 18 | Social Work Consultant I .....          | -                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| 19 | Nutrition Consultant II .....           | -                 | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| 20 | Sr Steno .....                          | -                 | 2                | 2                | 605-772           | 16,068               | 16,428              |
| 21 | Clk Typist II .....                     | -                 | 5                | 5                | 484-683           | 37,812               | 38,424              |
| 22 | M.R.Hospital Services Section:          |                   |                  |                  |                   |                      |                     |
| 23 | Program Administrator III .....         | -                 | 1                | 1                | 1,603-1,947       | 23,364               | 23,364              |
| 24 | Consultant .....                        | -                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| 25 | Program Administrator II .....          | -                 | 4                | 4                | 1,383-1,682       | 78,158               | 81,059              |
| 26 | Secty I .....                           | -                 | 1                | 1                | 700-849           | 8,400                | 8,808               |
| 27 | Sr Steno .....                          | -                 | 3                | 3                | 605-772           | 24,757               | 25,236              |
| 28 | Sr Clk Typist .....                     | -                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| 29 | Community Services Section:             |                   |                  |                  |                   |                      |                     |
| 30 | Administration:                         |                   |                  |                  |                   |                      |                     |
| 31 | Program Administrator III .....         | -                 | 0.5              | 0.5              | 1,603-1,947       | 11,682               | 11,682              |
| 32 | Asst Chief .....                        | -                 | 3.5              | 3.5              | 1,453-1,767       | 74,214               | 74,214              |
| 33 | Area Supvr .....                        | -                 | 8                | 8                | 1,254-1,525       | 146,400              | 146,400             |
| 34 | Supvng Psych Social Worker II .....     | -                 | 0.5              | 0.5              | 1,166-1,417       | 8,502                | 8,502               |
| 35 | Trng Off I .....                        | -                 | 0.5              | 0.5              | 1,138-1,383       | 8,298                | 8,298               |
| 36 | Adm Asst .....                          | -                 | 0.5              | 0.5              | 1,138-1,383       | 6,828                | 7,176               |
| 37 | HCS Nurse II .....                      | -                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| 38 | Supvng Clk I .....                      | -                 | 0.5              | 0.5              | 683-830           | 4,980                | 4,980               |
| 39 | Sr Steno .....                          | -                 | 7.5              | 7.5              | 605-772           | 65,048               | 66,408              |
| 40 | Clk Typist II .....                     | -                 | 1                | 1                | 484-683           | 6,864                | 6,864               |
| 41 | Social Service Asst I .....             | -                 | 1                | 1                | 509-619           | 7,428                | 7,428               |
| 42 | Field Offices:                          |                   |                  |                  |                   |                      |                     |
| 43 | Supvng Psych Social Worker I .....      | -                 | 35               | 35               | 1,058-1,285       | 512,896              | 520,298             |
| 44 | Nurse III .....                         | -                 | 1                | 1                | 1,031-1,254       | 12,372               | 13,008              |
| 45 | Psych Social Worker .....               | -                 | 165.5            | 165.5            | 959-1,166         | 2,186,118            | 2,227,321           |
| 46 | Nurse II .....                          | -                 | 14               | 14               | 937-1,138         | 179,488              | 183,668             |
| 47 | Social Worker Assoc .....               | -                 | 6                | 6                | 717-870           | 10,440               | 10,440              |
| 48 | Sr Clk Typist .....                     | -                 | 7                | 7                | 589-753           | 58,896               | 59,544              |
| 49 | Sr Clk .....                            | -                 | 1                | 1                | 589-717           | 8,548                | 8,604               |
| 50 | Social Service Asst II .....            | -                 | 23.1             | 23.1             | 589-717           | 188,424              | 192,240             |
| 51 | Clk Typist II .....                     | -                 | 56.5             | 56.5             | 484-683           | 403,834              | 410,280             |
| 52 | Steno II .....                          | -                 | 16               | 16               | 522-666           | 123,775              | 124,128             |
| 53 | Clk II .....                            | -                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| 54 | TOTALS, AUTHORIZED POSITIONS .....      | -                 | 380.6            | 380.6            | -                 | \$4,471,618          | \$4,546,506         |
| 55 |                                         |                   |                  |                  |                   |                      |                     |
| 56 | Mental Disabilities Program:            |                   |                  |                  |                   |                      |                     |
| 57 | Program Mgr II .....                    | -                 | 1                | 1                | \$2,255-2,621     | \$31,452             | \$31,452            |
| 58 | Secty I .....                           | -                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| 59 | Local Programs Services Section:        |                   |                  |                  |                   |                      |                     |
| 60 | Asst Dep Director .....                 | -                 | 1                | 1                | 1,767-2,624       | 24,540               | 24,540              |
| 61 | Community Program Administrator II ..   | -                 | 1                | 1                | 1,603-1,947       | 23,364               | 23,364              |
| 62 | Community Program Administrator I ....  | -                 | 2                | 2                | 1,525-1,855       | 36,600               | 38,472              |
| 63 | Coordinator of Medical Assistance Pro-  |                   |                  |                  |                   |                      |                     |
| 64 | grams .....                             | -                 | 1                | 1                | 1,417-1,724       | 20,184               | 21,193              |
| 65 | Rehab Administrator III .....           | -                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| 66 | Community Program Analyst IV .....      | -                 | 8                | 8                | 1,383-1,682       | 152,219              | 157,128             |
| 67 | Asst Coordinator of Medical Assistance  |                   |                  |                  |                   |                      |                     |
| 68 | Programs .....                          | -                 | 1                | 1                | 1,317-1,603       | 19,236               | 20,197              |
| 69 | Community Program Analyst II .....      | -                 | 10               | 10               | 1,138-1,383       | 142,968              | 149,392             |
| 70 | Sr Steno .....                          | -                 | 4                | 4                | 605-772           | 33,630               | 34,398              |
| 71 | Clk Typist II .....                     | -                 | 3                | 3                | 484-683           | 22,996               | 23,052              |
| 72 | Steno II .....                          | -                 | 10.5             | 10.5             | 522-666           | 75,908               | 78,708              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF HEALTH—Continued

| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| M.I.Hospital Services Section:               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Program Administrator III .....              | -                 | 1                | 1                | 1,603-1,947       | 23,364               | 23,364              |
| Program Administrator II .....               | -                 | 4                | 4                | 1,383-1,682       | 80,736               | 80,736              |
| Sr Steno .....                               | -                 | 3                | 3                | 605-772           | 26,208               | 26,424              |
| Community Services Section:                  |                   |                  |                  |                   |                      |                     |
| Administration:                              |                   |                  |                  |                   |                      |                     |
| Program Administrator III .....              | -                 | 0.5              | 0.5              | 1,603-1,947       | 11,682               | 11,682              |
| Asst Chief .....                             | -                 | 2.5              | 2.5              | 1,453-1,767       | 52,755               | 53,010              |
| Area Supvr .....                             | -                 | 7                | 7                | 1,254-1,525       | 124,608              | 128,100             |
| Supvng Psych Social Worker II .....          | -                 | 1.5              | 1.5              | 1,166-1,417       | 25,506               | 25,506              |
| Adm Asst .....                               | -                 | 0.5              | 0.5              | 1,138-1,383       | 8,298                | 8,298               |
| Trng Off I .....                             | -                 | 0.5              | 0.5              | 1,138-1,383       | 6,828                | 7,176               |
| Assoc Research Analyst .....                 | -                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Business Service Off II .....                | -                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Supvng Clk I .....                           | -                 | 0.5              | 0.5              | 683-830           | 4,980                | 4,980               |
| Sr Steno .....                               | -                 | 7.5              | 7.5              | 605-772           | 69,024               | 69,024              |
| Clk Typist II .....                          | -                 | 1                | 1                | 484-683           | 8,196                | 8,196               |
| Social Service Asst I .....                  | -                 | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Field Offices:                               |                   |                  |                  |                   |                      |                     |
| Supvng Psych Social Worker I .....           | -                 | 49.5             | 49.5             | 1,058-1,285       | 732,911              | 741,739             |
| Psych Social Worker .....                    | -                 | 318.5            | 318.5            | 959-1,166         | 4,321,632            | 4,381,702           |
| Social Work Assoc .....                      | -                 | 6.9              | 6.9              | 717-870           | 65,656               | 72,036              |
| Supvng Clk I .....                           | -                 | 6                | 6                | 683-830           | 57,856               | 58,404              |
| Sr Clk Typist .....                          | -                 | 11               | 11               | 589-753           | 89,780               | 91,610              |
| Sr Clerk .....                               | -                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Social Service Asst II .....                 | -                 | 15               | 15               | 589-717           | 113,764              | 122,330             |
| Clk Typist II .....                          | -                 | 70.5             | 70.5             | 484-683           | 524,824              | 532,156             |
| Steno II .....                               | -                 | 21               | 21               | 522-666           | 156,705              | 158,166             |
| Clk II .....                                 | -                 | 2                | 2                | 484-589           | 14,136               | 14,136              |
| TOTALS, AUTHORIZED POSITIONS .....           | -                 | 579.4            | 579.4            | -                 | \$7,189,198          | \$7,307,323         |
| Substance Abuse Program:                     |                   |                  |                  |                   |                      |                     |
| Substance Abuse Hospital Services Section:   |                   |                  |                  |                   |                      |                     |
| Program Administrator III .....              | -                 | 1                | 1                | 1,603-1,947       | 20,184               | 21,204              |
| Sr Steno .....                               | -                 | 1                | 1                | 605-772           | 8,520                | 8,808               |
| TOTALS, AUTHORIZED POSITIONS .....           | -                 | 2                | 2                | -                 | \$28,704             | \$30,012            |
| Hospital Operations And Support              |                   |                  |                  |                   |                      |                     |
| Services Program:                            |                   |                  |                  |                   |                      |                     |
| Program Mgr I .....                          | -                 | 1                | 1                | 1,682-2,045       | 24,540               | 24,540              |
| Chief Of Facilities Planning .....           | -                 | 1                | 1                | 1,525-1,855       | 21,290               | 22,035              |
| Deptl Constrn & Maint Supvr .....            | -                 | 1                | 1                | 1,349-1,641       | 16,188               | 17,004              |
| Medical Record Consultant .....              | -                 | 1                | 1                | 1,196-1,453       | 14,352               | 15,069              |
| Assoc Mgt Analyst .....                      | -                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Business Service & Transfer Off .....        | -                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Sr Clk Typist .....                          | -                 | 3                | 3                | 589-753           | 25,762               | 25,812              |
| Clk Typist II .....                          | -                 | 1                | 1                | 484-683           | 8,196                | 8,196               |
| TOTALS, AUTHORIZED POSITIONS .....           | -                 | 10               | 10               | -                 | \$143,520            | \$145,848           |
| State Hospitals * .....                      | -                 | 15,463.3         | 15,463.3         | -                 | \$152,066,727        | \$154,971,084       |
| TOTALS, HEALTH TREATMENT SYS-<br>TEM b ..... | -                 | 16,438.3         | 16,438.3         | -                 | \$163,961,471        | \$167,062,477       |
| Health Financing System:                     |                   |                  |                  |                   |                      |                     |
| Administration:                              |                   |                  |                  |                   |                      |                     |
| Dep Director, Dept of Health, CEA .....      | -                 | 1                | 1                | 2,713             | 32,556               | 32,556              |
| Staff Administrator II .....                 | -                 | 1                | 1                | 1,383-1,682       | 16,596               | 18,276              |
| Secty I .....                                | -                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| TOTALS, AUTHORIZED POSITIONS .....           | -                 | 3                | 3                | -                 | \$59,340             | \$61,020            |
| Health Systems Program:                      |                   |                  |                  |                   |                      |                     |
| Program Mgr I .....                          | -                 | 1                | 1                | \$1,682-2,045     | \$21,996             | \$23,088            |
| Steno II .....                               | -                 | 1                | 1                | 522-666           | 6,800                | 7,144               |
| Prepaid Health Plans Development<br>Section: |                   |                  |                  |                   |                      |                     |
| Staff Administrator II .....                 | -                 | 1                | 1                | 1,383-1,682       | 19,044               | 19,044              |

† Salary ranges are those in effect as of June 30, 1973.

For footnotes see the end of this agency presentation.



## DEPARTMENT OF HEALTH—Continued

| DEPARTMENT OF HEALTH—Continued              |                   |                  |                  |                   |                      |                     |
|---------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                          | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                             | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                             |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Staff Administrator I .....                 | -                 | 1                | 1                | 1,254-1,525       | 17,268               | 17,268              |
| Assoc Mgt Analyst .....                     | -                 | 1                | 1                | 1,138-1,383       | 14,294               | 14,990              |
| Assoc Governmental Program Analyst ....     | -                 | 6                | 6                | 1,138-1,383       | 85,572               | 89,052              |
| Jr Staff Analyst .....                      | -                 | 2                | 2                | 734-937           | 19,411               | 20,382              |
| Steno II .....                              | -                 | 2                | 2                | 522-666           | 14,280               | 14,619              |
| Prepaid Health Plans Management<br>Section: |                   |                  |                  |                   |                      |                     |
| Staff Administrator II .....                | -                 | 1                | 1                | 1,383-1,682       | 16,596               | 17,436              |
| Staff Administrator I .....                 | -                 | 2                | 2                | 1,254-1,525       | 32,904               | 32,904              |
| Assoc Governmental Program Analyst ....     | -                 | 9                | 9                | 1,138-1,383       | 136,379              | 136,379             |
| Medi-cal Fld Rep .....                      | -                 | 4                | 4                | 717-870           | 41,280               | 41,760              |
| Sr Clk .....                                | -                 | 1                | 1                | 589-717           | 7,588                | 7,972               |
| Clk Typist II .....                         | -                 | 3                | 3                | 484-683           | 21,096               | 21,204              |
| Clk II .....                                | -                 | 1                | 1                | 484-589           | 5,958                | 6,264               |
| Clk I .....                                 | -                 | 1                | 1                | 419-509           | 5,469                | 5,739               |
| Pilot Project Section:                      |                   |                  |                  |                   |                      |                     |
| Staff Administrator II .....                | -                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Staff Administrator I .....                 | -                 | 1                | 1                | 1,254-1,525       | 18,144               | 18,300              |
| Assoc Governmental Program Analyst ....     | -                 | 3                | 3                | 1,138-1,383       | 40,968               | 43,056              |
| Clk Typist II .....                         | -                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| TOTALS, AUTHORIZED POSITIONS....            | -                 | 43               | 43               | -                 | \$552,299            | \$563,853           |
| Financing Operations Program:               |                   |                  |                  |                   |                      |                     |
| Program Mgr II .....                        | -                 | 1                | 1                | \$1,855-2,255     | \$22,260             | \$22,260            |
| Sr Steno .....                              | -                 | 1                | 1                | 605-772           | 9,264                | 9,264               |
| Program Implementation Section:             |                   |                  |                  |                   |                      |                     |
| Staff Administrator III .....               | -                 | 1                | 1                | 1,525-1,855       | 18,300               | 18,300              |
| Staff Administrator II .....                | -                 | 2                | 2                | 1,383-1,682       | 33,192               | 33,192              |
| Sr DP Systems Analyst.....                  | -                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Staff Administrator I .....                 | -                 | 4                | 4                | 1,254-1,525       | 67,200               | 68,736              |
| Assoc Dp Systems Analyst .....              | -                 | 3                | 3                | 1,138-1,383       | 40,260               | 43,404              |
| Assoc Mgt Analyst .....                     | -                 | 3                | 3                | 1,138-1,383       | 49,788               | 49,788              |
| Assoc Governmental Program Analyst ....     | -                 | 8                | 8                | 1,138-1,383       | 125,511              | 126,437             |
| Asst Dp Systems Analyst .....               | -                 | 1                | 1                | 937-1,138         | 12,690               | 13,332              |
| Asst Governmental Program Analyst .....     | -                 | 4                | 4                | 937-1,138         | 44,976               | 50,352              |
| Clk Typist II .....                         | -                 | 2                | 2                | 484-683           | 13,035               | 13,686              |
| Steno II .....                              | -                 | 1                | 1                | 522-666           | 6,798                | 7,128               |
| Account Clk II .....                        | -                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Rates And Fees Section:                     |                   |                  |                  |                   |                      |                     |
| Staff Administrator II .....                | -                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Sr Research Analyst .....                   | -                 | 1                | 1                | 1,383-1,682       | 16,596               | 17,436              |
| Staff Administrator I .....                 | -                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Assoc Governmental Program Analyst ....     | -                 | 2                | 2                | 1,138-1,383       | 27,312               | 28,704              |
| Assoc Statistician .....                    | -                 | 2                | 2                | 1,138-1,383       | 29,988               | 30,948              |
| Jr Staff Analyst .....                      | -                 | 2                | 2                | 734-937           | 20,142               | 21,168              |
| Acctg Techn .....                           | -                 | 1                | 1                | 589-717           | 8,112                | 8,112               |
| Clk Typist II .....                         | -                 | 1                | 1                | 484-683           | 6,316                | 6,636               |
| Steno II.....                               | -                 | 1                | 1                | 522-666           | 7,992                | 7,992               |
| Benefits Review Section:                    |                   |                  |                  |                   |                      |                     |
| Staff Administrator I.....                  | -                 | 1                | 1                | 1,254-1,525       | 15,300               | 16,065              |
| Supvng Clk I.....                           | -                 | 1                | 1                | 683-830           | 9,302                | 9,765               |
| Sr Clk Typist.....                          | -                 | 1                | 1                | 589-753           | 7,068                | 7,428               |
| Clk Typist II .....                         | -                 | 2                | 2                | 484-683           | 14,136               | 14,842              |
| Clk II .....                                | -                 | 6                | 6                | 484-589           | 42,408               | 44,528              |
| Clk I .....                                 | -                 | 3                | 3                | 419-509           | 15,651               | 16,413              |
| Clk Typ I.....                              | -                 | 1                | 1                | 419-509           | 5,808                | 6,098               |
| Crippled Children Services Section:         |                   |                  |                  |                   |                      |                     |
| Chief .....                                 | -                 | 1                | 1                | 2,148-2,621       | 31,452               | 31,452              |
| Medical Off III .....                       | -                 | 3                | 3                | 2,045-2,611       | 85,716               | 86,952              |
| Health Program Adviser IV .....             | -                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Nursing Consultant III .....                | -                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Social Work Consultant II.....              | -                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Health Program Adviser III .....            | -                 | 2                | 2                | 1,254-1,525       | 36,600               | 36,600              |
| Health Program Adviser II .....             | -                 | 2                | 2                | 1,138-1,383       | 30,252               | 30,948              |
| Consultant .....                            | -                 | 6                | 6                | 1,084-1,317       | 89,232               | 90,528              |
| Supvng Clk II .....                         | -                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Supvng Clk I .....                          | -                 | 1                | 1                | 683-830           | 9,960                | 9,960               |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF HEALTH—Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                             |                   |                  |                  |                   |                      |                     |
| Health Program Techn I .....               | -                 | 1                | 1                | 717-830           | 9,960                | 9,960               |
| Sr Steno .....                             | -                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                        | -                 | 5                | 5                | 589-753           | 39,480               | 40,400              |
| Sr Clk .....                               | -                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Clk Typist II .....                        | -                 | 22.5             | 22.5             | 484-683           | 148,295              | 152,100             |
| Steno II .....                             | -                 | 1                | 1                | 522-666           | 7,410                | 7,620               |
| Temporary Help .....                       | -                 | 1                | 1                | (-)               | 17,247               | 17,247              |
| TOTALS, AUTHORIZED POSITIONS .....         | -                 | 112.5            | 112.5            | -                 | \$1,335,053          | \$1,365,825         |
| Medi-cal Benefits And Eligibility Program: |                   |                  |                  |                   |                      |                     |
| Program Mgr I.....                         | -                 | 1                | 1                | \$1,682-2,045     | \$22,260             | \$23,373            |
| Sr Steno .....                             | -                 | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Temporary Help .....                       | -                 | 0.2              | 0.2              | (-)               | 2,000                | 2,000               |
| Program Benefits Section:                  |                   |                  |                  |                   |                      |                     |
| Medical Consultant II .....                | -                 | 3                | 3                | 2,045-2,611       | 92,508               | 92,508              |
| Medical Program Consultant .....           | -                 | 1                | 1                | 2,148-2,611       | 25,776               | 27,060              |
| Dental Consultant II .....                 | -                 | 3                | 3                | 2,045-2,611       | 88,022               | 89,356              |
| Dental Program Consultant .....            | -                 | 1                | 1                | 2,148-2,611       | 31,332               | 31,332              |
| Medical Consultant I .....                 | -                 | 1                | 1                | 1,855-2,487       | 25,158               | 26,418              |
| Staff Administrator II .....               | -                 | 2                | 2                | 1,383-1,682       | 36,780               | 37,620              |
| Health Program Adviser IV .....            | -                 | 1                | 1                | 1,383-1,682       | 16,596               | 17,436              |
| Pharmaceutical Coordinator .....           | -                 | 3                | 3                | 1,349-1,641       | 55,572               | 56,388              |
| Health Program Adviser III .....           | -                 | 1                | 1                | 1,254-1,525       | 15,048               | 15,804              |
| Consulting Pharmacist II .....             | -                 | 2                | 2                | 1,224-1,489       | 34,668               | 35,520              |
| Assoc Governmental Program Analyst ....    | -                 | 3                | 3                | 1,138-1,383       | 40,968               | 43,056              |
| Jr Staff Analyst .....                     | -                 | 2                | 2                | 734-937           | 19,869               | 20,860              |
| Clk Typist II .....                        | -                 | 3                | 3                | 484-683           | 21,204               | 21,204              |
| Program Eligibility Section:               |                   |                  |                  |                   |                      |                     |
| Social Services Administrator II .....     | -                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Asst Chief .....                           | -                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Staff Administrator II .....               | -                 | 2                | 2                | 1,383-1,682       | 40,368               | 40,368              |
| Social Services Administrator I .....      | -                 | 4                | 4                | 1,317-1,603       | 76,944               | 76,944              |
| Social Services Consultant III.....        | -                 | 3                | 3                | 1,166-1,417       | 51,012               | 51,012              |
| Assoc Governmental Program Analyst ....    | -                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Jr Staff Analyst .....                     | -                 | 1                | 1                | 734-937           | 9,876                | 10,364              |
| Steno II .....                             | -                 | 3                | 3                | 522-666           | 22,300               | 22,640              |
| Clk II .....                               | -                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Field Services Section:                    |                   |                  |                  |                   |                      |                     |
| Staff Administrator III .....              | -                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Staff Administrator II .....               | -                 | 1                | 1                | 1,383-1,682       | 16,596               | 17,436              |
| Health Program Adviser III .....           | -                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Health Program Adviser II .....            | -                 | 2                | 2                | 1,138-1,383       | 28,008               | 29,400              |
| Asst Governmental Program Analyst ....     | -                 | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Health Program Adviser I .....             | -                 | 1                | 1                | 937-1,138         | 11,612               | 12,180              |
| Sr Steno .....                             | -                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                        | -                 | 1                | 1                | 484-683           | 6,178                | 6,456               |
| Steno II .....                             | -                 | 2                | 2                | 522-666           | 14,628               | 15,080              |
| Field Offices:                             |                   |                  |                  |                   |                      |                     |
| Medical Consultant II .....                | -                 | 1                | 1                | 2,045-2,611       | 31,332               | 31,332              |
| Dental Consultant II .....                 | -                 | 1                | 1                | 2,045-2,611       | 29,844               | 29,844              |
| Medical Consultant I .....                 | -                 | 43               | 43               | 1,855-2,487       | 1,060,963            | 1,090,400           |
| Dental Consultant I .....                  | -                 | 45.5             | 45.5             | 1,855-2,487       | 1,357,908            | 1,357,908           |
| Consulting Optometrist II .....            | -                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Staff Administrator II .....               | -                 | 4                | 4                | 1,383-1,682       | 79,398               | 80,341              |
| Consulting Pharmacist III .....            | -                 | 1                | 1                | 1,349-1,641       | 19,461               | 19,692              |
| Consulting Optometrist I .....             | -                 | 4.5              | 4.5              | 1,317-1,603       | 85,761               | 86,562              |
| Staff Administrator I .....                | -                 | 8                | 8                | 1,254-1,525       | 143,248              | 144,568             |
| Consulting Pharmacist II .....             | -                 | 10.5             | 10.5             | 1,224-1,489       | 183,865              | 185,220             |
| Assoc Governmental Program Analyst ....    | -                 | 2                | 2                | 1,138-1,383       | 28,240               | 29,632              |
| Consulting Pharmacist I .....              | -                 | 2                | 2                | 1,224-1,349       | 32,312               | 32,376              |
| Consultant II .....                        | -                 | 8                | 8                | 1,058-1,285       | 113,835              | 117,467             |
| Health Care Services Nurse III .....       | -                 | 11               | 11               | 983-1,196         | 139,428              | 146,496             |
| Consultant I .....                         | -                 | 4                | 4                | 959-1,166         | 55,968               | 55,968              |
| Health Care Services Nurse II .....        | -                 | 35               | 35               | 893-1,084         | 422,688              | 439,740             |
| Supvng Clk II .....                        | -                 | 1                | 1                | 791-959           | 11,508               | 11,508              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF HEALTH—Continued

| DEPARTMENT OF HEALTH—Continued                     |                   |                  |                  |                   |                      |                     |
|----------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supvng Clk I .....                                 | -                 | 12               | 12               | 683-830           | 112,104              | 115,133             |
| Supvng Clk Typist I .....                          | -                 | 2                | 2                | 683-830           | 19,106               | 19,725              |
| Sr Steno .....                                     | -                 | 3                | 3                | 605-772           | 25,396               | 26,200              |
| Sr Clk Typist .....                                | -                 | 9                | 9                | 589-753           | 74,824               | 76,709              |
| Sr Clk .....                                       | -                 | 23               | 23               | 589-717           | 187,586              | 190,596             |
| Sr File Clk .....                                  | -                 | 1                | 1                | 589-717           | 7,556                | 7,940               |
| Clk Typist II .....                                | -                 | 179              | 179              | 484-683           | 1,135,988            | 1,184,613           |
| Steno II .....                                     | -                 | 26               | 26               | 522-666           | 192,680              | 197,880             |
| Clk II .....                                       | -                 | 125.1            | 125.1            | 484-589           | 795,992              | 825,206             |
| TOTALS, AUTHORIZED POSITIONS .....                 | -                 | 618.8            | 618.8            | -                 | \$7,307,422          | \$7,480,931         |
| Benefit Payments Program:                          |                   |                  |                  |                   |                      |                     |
| Staff Administrator III .....                      | -                 | 1                | 1                | \$1,525-\$1,855   | 18,300               | 19,236              |
| Sr Clk Typist .....                                | -                 | 1                | 1                | 589-753           | 7,068                | 7,428               |
| Payment Support Section:                           |                   |                  |                  |                   |                      |                     |
| Staff Administrator I .....                        | -                 | 1                | 1                | 1,254-1,525       | 15,300               | \$16,065            |
| Assoc Mgt Auditor .....                            | -                 | 2                | 2                | 1,138-1,383       | 30,096               | 31,600              |
| Assoc Dp Systems Analyst .....                     | -                 | 2                | 2                | 1,138-1,383       | 30,096               | 31,600              |
| Audit Section:                                     |                   |                  |                  |                   |                      |                     |
| Field Offices:                                     |                   |                  |                  |                   |                      |                     |
| Staff Administrator II .....                       | -                 | 4                | 4                | 1,383-1,682       | \$73,200             | \$76,860            |
| Supvng Governmental Auditor I .....                | -                 | 9                | 9                | 1,254-1,525       | 149,364              | 156,832             |
| Staff Administrator I .....                        | -                 | 1                | 1                | 1,254-1,525       | 16,596               | 17,425              |
| Gen Auditor III .....                              | -                 | 34               | 34               | 1,138-1,383       | 511,632              | 537,213             |
| Gen Auditor I/II .....                             | -                 | 39               | 39               | 937-1,138         | 482,508              | 506,633             |
| Sr Steno .....                                     | -                 | 1                | 1                | 605-772           | 7,961                | 8,366               |
| Sr Clk .....                                       | -                 | 1                | 1                | 589-717           | 7,068                | 7,428               |
| Acctg Techn .....                                  | -                 | 3                | 3                | 589-717           | 23,436               | 24,607              |
| Sr Account Clk .....                               | -                 | 2                | 2                | 589-717           | 15,624               | 16,405              |
| Clk Typist II .....                                | -                 | 3                | 3                | 484-683           | 21,204               | 22,264              |
| Steno II .....                                     | -                 | 3                | 3                | 522-666           | 21,780               | 22,869              |
| Clk II .....                                       | -                 | 3                | 3                | 484-589           | 19,260               | 20,223              |
| Account Clk II .....                               | -                 | 4                | 4                | 484-589           | 25,680               | 26,964              |
| Claims Payment Section:                            |                   |                  |                  |                   |                      |                     |
| Acct Off II .....                                  | -                 | 2                | 2                | 937-1,138         | 24,744               | 25,981              |
| Asst Statistician .....                            | -                 | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Jr Staff Analyst .....                             | -                 | 0.5              | 0.5              | 772-937           | 5,094                | 5,348               |
| Accountant I .....                                 | -                 | 3                | 3                | 700-849           | 27,792               | 29,181              |
| Sr Clk Typist .....                                | -                 | 1                | 1                | 589-753           | 7,812                | 8,202               |
| Sr Clk .....                                       | -                 | 1                | 1                | 589-717           | 8,112                | 8,454               |
| Acctg Techn .....                                  | -                 | 5                | 5                | 589-717           | 38,670               | 41,013              |
| Clk Typist II .....                                | -                 | 2                | 2                | 484-683           | 14,136               | 14,842              |
| Clk II .....                                       | -                 | 1                | 1                | 484-589           | 6,420                | 6,741               |
| Account Clk II .....                               | -                 | 8                | 8                | 484-589           | 51,360               | 53,928              |
| Steno I .....                                      | -                 | 1                | 1                | 473-576           | 6,264                | 6,577               |
| Clk Typist I .....                                 | -                 | 5                | 5                | 440-535           | 29,040               | 30,492              |
| Clk I .....                                        | -                 | 3                | 3                | 419-509           | 16,596               | 17,425              |
| Recovery Section:                                  |                   |                  |                  |                   |                      |                     |
| Staff Administrator II .....                       | -                 | 1                | 1                | 1,383-1,682       | 18,300               | 19,215              |
| Staff Administrator I .....                        | -                 | 1                | 1                | 1,254-1,525       | 16,596               | 17,425              |
| Assoc Governmental Program Analyst .....           | -                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,800              |
| Tax Compliance Supvr II .....                      | -                 | 2                | 2                | 1,111-1,349       | 29,376               | 30,844              |
| Sr Tax Rep .....                                   | -                 | 3                | 3                | 870-1,058         | 34,524               | 36,250              |
| Tax Rep .....                                      | -                 | 0.5              | 0.5              | 791-959           | 4,664                | 5,140               |
| Sr Clk Typist .....                                | -                 | 2                | 2                | 589-753           | 15,624               | 16,405              |
| Acctg Techn .....                                  | -                 | 2                | 2                | 589-717           | 15,624               | 16,405              |
| Clk Typist II .....                                | -                 | 1                | 1                | 484-683           | 7,338                | 7,798               |
| Clk II .....                                       | -                 | 3                | 3                | 484-589           | 19,260               | 20,223              |
| TOTALS, AUTHORIZED POSITIONS .....                 | -                 | 164              | 164              | -                 | \$1,899,811          | \$1,994,503         |
| TOTALS, HEALTH FINANCING SYSTEM <sup>c</sup> ..... | -                 | 941.3            | 941.3            | -                 | \$11,153,925         | \$11,466,132        |
| Health Protection System Administration:           |                   |                  |                  |                   |                      |                     |
| Dep Director, Dept of Health, CEA .....            | -                 | 1                | 1                | 2,713             | 32,556               | 32,556              |
| Staff Administrator I .....                        | -                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Secty I .....                                      | -                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| TOTALS, AUTHORIZED POSITIONS .....                 | -                 | 3                | 3                | -                 | \$61,044             | \$61,044            |

† Salary ranges are those in effect as of June 30, 1973.

For footnotes see the end of this agency presentation.

## DEPARTMENT OF HEALTH—Continued

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Environmental Health Services Program: |                   |                  |                  |                   |                      |                     |
| Program Mgr II .....                   | -                 | 1                | 1                | SALARY RANGE †    |                      |                     |
| Secty I .....                          | -                 | 1                | 1                | \$1,855-2,255     | \$24,540             | \$24,540            |
| Food And Drug Section:                 |                   |                  |                  |                   |                      |                     |
| Medical Off II .....                   | -                 | 1                | 1                | 700-849           | 8,400                | 8,808               |
| Chief .....                            | -                 | 1                | 1                | 1,855-2,487       | 27,060               | 27,060              |
| Program Supvr .....                    | -                 | 4                | 4                | 1,525-1,855       | 22,260               | 22,260              |
| Pharmacology Specialist .....          | -                 | 2                | 2                | 1,317-1,603       | 76,944               | 76,944              |
| Food Technology Specialist .....       | -                 | 2                | 2                | 1,349-1,489       | 35,232               | 35,736              |
| Inspector IV .....                     | -                 | 14               | 14               | 1,138-1,383       | 33,192               | 33,192              |
| Inspector III .....                    | -                 | 21               | 21               | 1,138-1,383       | 225,330              | 229,902             |
| Inspector II .....                     | -                 | 20               | 20               | 983-1,196         | 282,788              | 290,193             |
| Inspector Trainee .....                | -                 | 29               | 29               | 810-983           | 203,164              | 212,162             |
| Sr Steno .....                         | -                 | 6                | 6                | 734-849           | 296,028              | 304,972             |
| Clk Typist II .....                    | -                 | 8.5              | 8.5              | 605-772           | 48,204               | 49,284              |
| Steno II .....                         | -                 | 3                | 3                | 484-683           | 59,274               | 59,592              |
| Clk II .....                           | -                 | 1                | 1                | 522-666           | 22,860               | 22,860              |
| Temporary Help .....                   | -                 | 0.7              | 0.7              | 484-589           | 5,958                | 6,264               |
| Water Sanitation Section:              |                   |                  |                  |                   |                      |                     |
| Chief .....                            | -                 | 1                | 1                | (-)               | 6,358                | 6,358               |
| Asst Chief .....                       | -                 | 1                | 1                | 1,810-2,201       | 26,412               | 26,412              |
| Supvng Sanitary Engr .....             | -                 | 5                | 5                | 1,724-2,095       | 20,688               | 21,720              |
| Sr Sanitary Engr .....                 | -                 | 12               | 12               | 1,564-1,901       | 110,111              | 112,572             |
| Assoc Sanitary Engr .....              | -                 | 10               | 10               | 1,349-1,641       | 230,345              | 235,977             |
| Sanitary Engrng Assoc .....            | -                 | 6                | 6                | 1,166-1,417       | 160,884              | 164,390             |
| Asst Civil Engr .....                  | -                 | 3                | 3                | 1,111-1,349       | 97,128               | 97,128              |
| Asst Sanitary Engr .....               | -                 | 3                | 3                | 959-1,166         | 41,976               | 41,976              |
| Asst Engrng Specialist .....           | -                 | 13               | 13               | 959-1,166         | 41,580               | 41,976              |
| Sanitary Engrng Techn II .....         | -                 | 1                | 1                | 959-1,166         | 171,782              | 176,980             |
| Sanitary Engrng Techn I .....          | -                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Supvng Clk I .....                     | -                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Sr Steno .....                         | -                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Clk Typist II .....                    | -                 | 3                | 3                | 605-772           | 8,808                | 8,808               |
| Steno II .....                         | -                 | 1                | 1                | 484-683           | 20,814               | 21,120              |
| Temporary Help .....                   | -                 | 5                | 5                | 522-666           | 7,620                | 7,620               |
| Radiologic Health Section:             |                   |                  |                  |                   |                      |                     |
| Chief .....                            | -                 | 1                | 1                | (-)               | 63,927               | 63,927              |
| Asst Chief .....                       | -                 | 1                | 1                | 2,045-2,621       | 29,844               | 29,844              |
| Supvng Health Physicist .....          | -                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Staff Administrator II .....           | -                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Sr Health Physicist .....              | -                 | 5                | 5                | 1,453-1,767       | 21,204               | 21,204              |
| Health Program Adviser II .....        | -                 | 1                | 1                | 1,285-1,564       | 89,016               | 90,660              |
| Assoc Health Physicist .....           | -                 | 8                | 8                | 1,138-1,383       | 14,700               | 15,426              |
| Radiation Specialist II .....          | -                 | 4                | 4                | 1,111-1,349       | 128,309              | 129,056             |
| Radiation Specialist I .....           | -                 | 6                | 6                | 1,031-1,254       | 55,224               | 57,966              |
| Sr Steno .....                         | -                 | 3                | 3                | 893-1,084         | 71,628               | 74,535              |
| Sr Clk Typist .....                    | -                 | 3                | 3                | 605-772           | 23,328               | 24,048              |
| Clk Typist II .....                    | -                 | 12               | 12               | 589-753           | 23,320               | 23,983              |
| Temporary Help .....                   | -                 | 3                | 3                | 484-683           | 71,538               | 75,212              |
| Occupational Health Section:           |                   |                  |                  |                   |                      |                     |
| Medical Off III .....                  | -                 | 6                | 6                | (-)               | 22,569               | 22,569              |
| Chief .....                            | -                 | 1                | 1                | 2,045-2,611       | 187,992              | 187,992             |
| Coordinating Engr .....                | -                 | 1                | 1                | 1,929-2,346       | 28,152               | 28,152              |
| Staff Administrator III .....          | -                 | 1                | 1                | 1,641-1,995       | 25,246               | 26,412              |
| Sr Industrial Hygiene Engr .....       | -                 | 4                | 4                | 1,525-1,855       | 22,260               | 22,260              |
| Sr Air Sanitation Engr .....           | -                 | 1                | 1                | 1,349-1,641       | 74,904               | 77,330              |
| Assoc Industrial Hygiene Engr .....    | -                 | 6                | 6                | 1,349-1,641       | 19,692               | 19,692              |
| Nursing Consultant II .....            | -                 | 2                | 2                | 1,166-1,417       | 97,128               | 102,024             |
| Industrial Hygiene Engrng Assoc .....  | -                 | 2                | 2                | 1,138-1,383       | 33,192               | 33,192              |
| Supvr Clk I .....                      | -                 | 1                | 1                | 1,111-1,349       | 32,376               | 32,376              |
| Sr Steno .....                         | -                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Clk Typist .....                    | -                 | 2                | 2                | 605-772           | 8,664                | 8,796               |
| Clk Typist II .....                    | -                 | 3                | 3                | 589-753           | 18,072               | 18,072              |
| Steno II .....                         | -                 | 3                | 3                | 484-683           | 18,984               | 19,596              |
| Lab Asst I .....                       | -                 | 1.5              | 1.5              | 522-666           | 19,260               | 20,232              |
| Temporary Help .....                   | -                 | 0.3              | 0.3              | 484-589           | 9,876                | 10,197              |
|                                        |                   |                  |                  |                   |                      |                     |
|                                        |                   |                  |                  | (-)               | 1,801                | 1,801               |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF HEALTH—Continued

| SALARIES AND WAGES                     |   | NO. OF POSITIONS |         |         | ACTUAL         | ESTIMATED   | PROPOSED    |
|----------------------------------------|---|------------------|---------|---------|----------------|-------------|-------------|
|                                        |   | 72-73            | 73-74   | 74-75   | 1972-73        | 1973-74     | 1974-75     |
|                                        |   | (Filled)         | (Auth.) | (Auth.) |                |             |             |
| Vector Control Section:                |   |                  |         |         | SALARY RANGE † |             |             |
| Chief .....                            | - | 1                | 1       | 1       | 1,525-1,855    | 22,260      | 22,260      |
| Chief Veterinarian .....               | - | 1                | 1       | 1       | 1,525-1,855    | 22,260      | 22,260      |
| Sr Sanitary Engr .....                 | - | 1                | 1       | 1       | 1,349-1,641    | 19,692      | 19,692      |
| Asst Chief .....                       | - | 1                | 1       | 1       | 1,317-1,603    | 19,236      | 19,236      |
| Veterinarian .....                     | - | 2                | 2       | 2       | 1,285-1,564    | 36,936      | 37,536      |
| Assoc Sanitary Engr .....              | - | 5                | 5       | 5       | 1,166-1,417    | 81,242      | 82,748      |
| Sr Biologist .....                     | - | 12               | 12      | 12      | 1,138-1,383    | 199,152     | 199,152     |
| Assoc Biologist .....                  | - | 11               | 11      | 11      | 983-1,196      | 153,611     | 156,014     |
| Asst Biologist .....                   | - | 8                | 8       | 8       | 810-983        | 92,110      | 93,880      |
| Sr Steno .....                         | - | 1                | 1       | 1       | 605-772        | 8,808       | 8,808       |
| Sr Clk Typist .....                    | - | 1                | 1       | 1       | 589-753        | 8,604       | 8,604       |
| Clk Typist II .....                    | - | 2                | 2       | 2       | 484-683        | 14,136      | 14,136      |
| Steno II .....                         | - | 3                | 3       | 3       | 522-666        | 19,260      | 20,232      |
| Temporary Help .....                   | - | 1                | 1       | 1       | (-)            | 11,208      | 11,208      |
| Sanitation Services Section:           |   |                  |         |         |                |             |             |
| Chief .....                            | - | 1                | 1       | 1       | 1,453-1,767    | 21,204      | 21,204      |
| Environmental Health Specialist .....  | - | 5                | 5       | 5       | 1,166-1,417    | 82,008      | 82,704      |
| Consulting Sanitarian .....            | - | 2                | 2       | 2       | 1,058-1,285    | 30,747      | 30,840      |
| Sr Steno .....                         | - | 2                | 2       | 2       | 605-772        | 18,000      | 18,072      |
| TOTALS, AUTHORIZED POSITIONS .....     |   | -                | 327     | 327     | -              | \$4,476,620 | \$4,560,146 |
| Laboratory Services Program:           |   |                  |         |         |                |             |             |
| Program Mgr II .....                   | - | 1                | 1       | 1       | \$2,045-2,487  | \$31,332    | \$31,332    |
| Secty I .....                          | - | 1                | 1       | 1       | 700-849        | 8,400       | 8,808       |
| Bioenvironmental Laboratories Section: |   |                  |         |         |                |             |             |
| Chief .....                            | - | 1                | 1       | 1       | 1,564-1,901    | 22,812      | 22,812      |
| Air & Industrial Hygiene Lab:          |   |                  |         |         |                |             |             |
| Lab Chief .....                        | - | 1                | 1       | 1       | 1,564-1,901    | 22,812      | 22,812      |
| Supvng Air Pollution Specialist .....  | - | 1                | 1       | 1       | 1,489-1,810    | 17,868      | 18,768      |
| Spectroscopist .....                   | - | 2                | 2       | 2       | 1,417-1,724    | 37,692      | 38,556      |
| Research Chemist .....                 | - | 3                | 3       | 3       | 1,417-1,724    | 62,064      | 62,064      |
| Chemist III .....                      | - | 3                | 3       | 3       | 1,166-1,417    | 51,012      | 51,012      |
| Chemist II .....                       | - | 10               | 10      | 10      | 1,058-1,285    | 147,537     | 152,196     |
| Chemist I .....                        | - | 8                | 8       | 8       | 915-1,111      | 100,850     | 103,992     |
| Sr Steno .....                         | - | 1                | 1       | 1       | 605-772        | 8,808       | 8,808       |
| Food And Drugs Laboratory:             |   |                  |         |         |                |             |             |
| Lab Chief .....                        | - | 1                | 1       | 1       | 1,564-1,901    | 22,812      | 22,812      |
| Staff Toxicologist .....               | - | 1                | 1       | 1       | 1,489-1,810    | 21,720      | 21,720      |
| Chemist III .....                      | - | 2                | 2       | 2       | 1,166-1,417    | 34,008      | 34,008      |
| Chemist II .....                       | - | 4                | 4       | 4       | 1,058-1,285    | 58,089      | 60,020      |
| Chemist I .....                        | - | 9                | 9       | 9       | 915-1,111      | 112,573     | 115,244     |
| Sr Steno .....                         | - | 1                | 1       | 1       | 605-772        | 8,808       | 8,808       |
| Sanitation And Radiation Laboratory:   |   |                  |         |         |                |             |             |
| Lab Chief .....                        | - | 1                | 1       | 1       | 1,564-1,901    | 22,812      | 22,812      |
| Research Radiochemist .....            | - | 1                | 1       | 1       | 1,417-1,724    | 20,688      | 20,688      |
| Chemist III .....                      | - | 3                | 3       | 3       | 1,166-1,417    | 51,012      | 51,012      |
| Chemist II .....                       | - | 7                | 7       | 7       | 1,058-1,285    | 103,006     | 106,021     |
| Microbiologist I .....                 | - | 1                | 1       | 1       | 915-1,111      | 13,332      | 13,332      |
| Chemist I .....                        | - | 6                | 6       | 6       | 915-1,111      | 77,941      | 78,897      |
| Lab Techn I (Chemical Anal) .....      | - | 1                | 1       | 1       | 717-870        | 9,609       | 10,080      |
| Lab Techn I (Microbiology) .....       | - | 1                | 1       | 1       | 717-870        | 9,378       | 9,843       |
| Sr Steno .....                         | - | 1                | 1       | 1       | 605-772        | 7,260       | 7,620       |
| Lab Asst III .....                     | - | 2                | 2       | 2       | 589-717        | 15,624      | 16,398      |
| Clk Typist II .....                    | - | 1                | 1       | 1       | 484-683        | 7,068       | 7,068       |
| Steno II .....                         | - | 2                | 2       | 2       | 522-666        | 14,040      | 14,364      |
| Lab Asst II .....                      | - | 1                | 1       | 1       | 535-651        | 7,128       | 7,492       |
| Temporary Help .....                   | - | 0.4              | 0.4     | 0.4     | (-)            | 2,225       | 2,225       |
| Southern California Laboratory:        |   |                  |         |         |                |             |             |
| Lab Chief .....                        | - | 1                | 1       | 1       | 1,564-1,901    | 22,812      | 22,812      |
| Chemist III .....                      | - | 3                | 3       | 3       | 1,166-1,417    | 48,572      | 49,940      |
| Chemist II .....                       | - | 6                | 6       | 6       | 1,058-1,285    | 87,986      | 91,022      |
| Chemist I .....                        | - | 5                | 5       | 5       | 915-1,111      | 65,072      | 66,607      |
| Jr Chemist .....                       | - | 1                | 1       | 1       | 753-870        | 10,240      | 10,440      |
| Supvr Lab Asst I .....                 | - | 1                | 1       | 1       | 619-753        | 9,036       | 9,036       |
| Sr Clk Typist .....                    | - | 1                | 1       | 1       | 589-753        | 8,604       | 8,604       |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF HEALTH—Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                             |                   |                  |                  |                   |                      |                     |
| Clk Typist II .....                        | -                 | 1                | 1                | 484-683           | 6,420                | 6,744               |
| Lab Asst II .....                          | -                 | 3                | 3                | 535-651           | 22,638               | 23,404              |
| Biomedical Laboratories Section:           |                   |                  |                  |                   |                      |                     |
| Lab Chief .....                            | -                 | 1                | 1                | 2,148-2,621       | 31,452               | 31,452              |
| Viral And Rickettsial Diseases Laboratory: |                   |                  |                  |                   |                      |                     |
| Medical Off III .....                      | -                 | 2                | 2                | 2,045-2,611       | 62,664               | 62,664              |
| Research Specialist IV .....               | -                 | 2                | 2                | 1,855-2,487       | 54,120               | 54,120              |
| Research Specialist III .....              | -                 | 1                | 1                | 1,682-2,045       | 24,540               | 24,540              |
| Microbiologist II (Virology) .....         | -                 | 5                | 5                | 1,058-1,285       | 77,100               | 77,100              |
| Microbiologist I .....                     | -                 | 16               | 16               | 915-1,111         | 208,595              | 211,275             |
| Health Program Techn II .....              | -                 | 2                | 2                | 753-915           | 21,960               | 21,960              |
| Lab Techn I (Microbiology) .....           | -                 | 2                | 2                | 717-870           | 20,166               | 20,640              |
| Sr Steno .....                             | -                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Animal Techn III .....                     | -                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Sr Clk Typist .....                        | -                 | 1                | 1                | 589-753           | 9,036                | 9,036               |
| Lab Asst III .....                         | -                 | 3                | 3                | 589-717           | 25,472               | 25,812              |
| Clk Typist II .....                        | -                 | 2.5              | 2.5              | 484-683           | 20,490               | 20,490              |
| Steno II .....                             | -                 | 1.5              | 1.5              | 522-666           | 11,430               | 11,430              |
| Microbial Diseases Laboratory:             |                   |                  |                  |                   |                      |                     |
| Lab Chief .....                            | -                 | 1                | 1                | 1,855-2,621       | 27,060               | 27,060              |
| Research Microbiologist .....              | -                 | 3                | 3                | 1,417-1,724       | 62,064               | 62,064              |
| Microbiologist II .....                    | -                 | 9                | 9                | 1,058-1,285       | 136,340              | 138,780             |
| Microbiologist I .....                     | -                 | 22               | 22               | 915-1,111         | 274,180              | 281,135             |
| Lab Techn I (Microbiology) .....           | -                 | 4                | 4                | 717-870           | 38,009               | 39,882              |
| Sr Steno .....                             | -                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clinical Chemistry Laboratory:             |                   |                  |                  |                   |                      |                     |
| Chief .....                                | -                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Asst Lab Chief .....                       | -                 | 1                | 1                | 1,417-1,724       | 20,688               | 20,688              |
| Chemist III .....                          | -                 | 2                | 2                | 1,166-1,417       | 34,008               | 34,008              |
| Chemist II .....                           | -                 | 2                | 2                | 1,058-1,285       | 29,443               | 30,718              |
| Sr Lab Technologist .....                  | -                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Lab Technologist .....                     | -                 | 1                | 1                | 893-1,031         | 12,372               | 12,372              |
| Sr Steno .....                             | -                 | 1                | 1                | 605-772           | 9,264                | 9,264               |
| Lab Asst III .....                         | -                 | 1                | 1                | 589-717           | 7,248                | 7,620               |
| Clk Typist II .....                        | -                 | 1                | 1                | 484-683           | 6,342                | 6,663               |
| Steno II .....                             | -                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Lab Asst I .....                           | -                 | 1                | 1                | 484-589           | 6,528                | 6,852               |
| Laboratory Field Service, Berkeley:        |                   |                  |                  |                   |                      |                     |
| Lab Chief .....                            | -                 | 1                | 1                | 1,947-2,621       | 28,404               | 28,404              |
| Sr Microbiologist, LFS .....               | -                 | 2                | 2                | 1,417-1,724       | 41,376               | 41,376              |
| Microbiologist, LFS .....                  | -                 | 11               | 11               | 1,058-1,285       | 169,071              | 169,620             |
| Sr Steno .....                             | -                 | 2                | 2                | 605-772           | 16,970               | 17,378              |
| Clk Typist II .....                        | -                 | 8                | 8                | 484-683           | 54,064               | 54,880              |
| Steno II .....                             | -                 | 2                | 2                | 522-666           | 12,840               | 13,488              |
| Temporary Help .....                       | -                 | 3.8              | 3.8              | (-)               | 32,130               | 32,130              |
| Laboratory Field Service, Los Angeles:     |                   |                  |                  |                   |                      |                     |
| Sr Microbiologist, LFS .....               | -                 | 1                | 1                | 1,417-1,724       | 18,693               | 19,615              |
| Microbiologist, LFS .....                  | -                 | 5                | 5                | 1,058-1,285       | 72,560               | 73,620              |
| Clk Typist II .....                        | -                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                             | -                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Laboratory Central Services Section:       |                   |                  |                  |                   |                      |                     |
| Chief .....                                | -                 | 1                | 1                | 1,525-1,855       | 20,184               | 20,688              |
| Lab Administrator .....                    | -                 | 1                | 1                | 1,058-1,285       | 13,497               | 14,166              |
| Health Program Techn II .....              | -                 | 1                | 1                | 753-915           | 10,530               | 10,980              |
| Animal Techn IV .....                      | -                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Lab Techn I .....                          | -                 | 1                | 1                | 717-870           | 9,726                | 10,200              |
| Supvng Lab Asst II .....                   | -                 | 2                | 2                | 717-870           | 20,049               | 20,520              |
| Supvng Clk I .....                         | -                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Animal Techn III .....                     | -                 | 4                | 4                | 619-753           | 36,144               | 36,144              |
| Supvng Lab Asst I .....                    | -                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Lab Asst III .....                         | -                 | 6                | 6                | 589-717           | 51,318               | 51,624              |
| Clk Typist II .....                        | -                 | 3                | 3                | 484-683           | 22,332               | 22,332              |
| Animal Techn II .....                      | -                 | 2                | 2                | 562-683           | 16,040               | 16,392              |
| Steno II .....                             | -                 | 2                | 2                | 522-666           | 15,240               | 15,240              |
| Lab Asst II .....                          | -                 | 9                | 9                | 535-651           | 64,203               | 66,214              |
| Lab Asst I .....                           | -                 | 7                | 7                | 484-589           | 43,803               | 46,173              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF HEALTH—Continued

| DEPARTMENT OF HEALTH—Continued                |                   |                  |                  |                   |                      |                     |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Temporary Help .....                          | —                 | 5                | 5                | (—)               | 45,355               | 45,355              |
| Fairfield Animal Facility:                    |                   |                  |                  |                   |                      |                     |
| Research Specialist IV .....                  | —                 | 1                | 1                | 1,855-2,487       | 27,060               | 27,060              |
| Animal Techn IV .....                         | —                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Animal Techn III .....                        | —                 | 4                | 4                | 619-753           | 33,742               | 34,716              |
| Animal Techn II .....                         | —                 | 2                | 2                | 562-683           | 14,094               | 14,804              |
| TOTALS, AUTHORIZED POSITIONS .....            | —                 | 287.2            | 287.2            | —                 | \$3,657,000          | \$3,716,281         |
| Preventive Medical Services Program:          |                   |                  |                  |                   |                      |                     |
| Program Mgr II .....                          | —                 | 1                | 1                | \$2,148-2,611     | \$25,776             | \$27,060            |
| Secty I .....                                 | —                 | 1                | 1                | 700-849           | 9,954                | 10,188              |
| Family Health Services Section:               |                   |                  |                  |                   |                      |                     |
| Chief .....                                   | —                 | 1                | 1                | 2,148-2,621       | 31,452               | 31,452              |
| Staff Admin III .....                         | —                 | 1                | 1                | 2,148-2,621       | 25,776               | 27,060              |
| Medical Off III .....                         | —                 | 9                | 9                | 2,045-2,611       | 273,564              | 275,088             |
| Dental Health Consultant I .....              | —                 | 1                | 1                | 2,148-2,611       | 25,776               | 27,060              |
| Medical Off I .....                           | —                 | 1                | 1                | 1,855-2,487       | 27,060               | 27,060              |
| Coordinator .....                             | —                 | 1                | 1                | 1,383-1,682       | 17,580               | 18,456              |
| Health Program Adviser IV .....               | —                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Nursing Consultant III .....                  | —                 | 2                | 2                | 1,254-1,525       | 33,348               | 34,104              |
| Nursing Consultant II .....                   | —                 | 5                | 5                | 1,138-1,383       | 75,602               | 77,820              |
| Health Program Adviser II .....               | —                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Assoc Statistician .....                      | —                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Hearing Specialist .....                      | —                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Nursing Consultant I .....                    | —                 | 1                | 1                | 1,031-1,254       | 14,584               | 15,048              |
| Nutrition Consultant II .....                 | —                 | 1                | 1                | 1,007-1,224       | 12,084               | 12,696              |
| Secty I .....                                 | —                 | 1                | 1                | 700-849           | 8,400                | 8,808               |
| Research Asst I .....                         | —                 | 1                | 1                | 700-772           | 9,264                | 9,264               |
| Supvng Clk I .....                            | —                 | 1                | 1                | 683-830           | 8,196                | 8,604               |
| Sr Steno .....                                | —                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                           | —                 | 2                | 2                | 589-753           | 15,637               | 16,032              |
| Research Tech .....                           | —                 | 5                | 5                | 576-700           | 39,900               | 40,860              |
| Clk Typist II .....                           | —                 | 7                | 7                | 484-683           | 45,653               | 47,728              |
| Steno II .....                                | —                 | 2                | 2                | 522-666           | 12,840               | 13,488              |
| Temporary Help .....                          | —                 | 3.9              | 3.9              | (—)               | 50,459               | 50,459              |
| Infectious Disease Section:                   |                   |                  |                  |                   |                      |                     |
| Chief .....                                   | —                 | 1                | 1                | 2,148-2,621       | 31,452               | 31,452              |
| Medical Off III .....                         | —                 | 4                | 4                | 2,045-2,611       | 125,328              | 125,328             |
| Staff Administrator II .....                  | —                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Health Prog Advisor II .....                  | —                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Nursing Consultant II .....                   | —                 | 2                | 2                | 1,138-1,383       | 31,611               | 33,192              |
| Public Health Fld Rep II .....                | —                 | 2                | 2                | 772-937           | 19,078               | 22,488              |
| Public Health Fld Rep I .....                 | —                 | 25               | 25               | 734-849           | 243,854              | 254,700             |
| Sr Steno .....                                | —                 | 2                | 2                | 605-772           | 16,068               | 16,428              |
| Sr Clk Typist .....                           | —                 | 2                | 2                | 589-753           | 17,208               | 17,208              |
| Asst II .....                                 | —                 | 2                | 2                | 589-717           | 15,600               | 15,600              |
| Clk Typist II .....                           | —                 | 3                | 3                | 484-683           | 20,094               | 20,400              |
| Temporary Help .....                          | —                 | 1                | 1                | (—)               | 7,477                | 7,477               |
| Emergency Medical Services Section:           |                   |                  |                  |                   |                      |                     |
| Chief .....                                   | —                 | 1                | 1                | 2,148-2,621       | 31,452               | 31,452              |
| Medical Off III .....                         | —                 | 2                | 2                | 2,045-2,611       | 62,664               | 62,664              |
| Personnel Off III .....                       | —                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Health Program Adviser III .....              | —                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Nursing Consultant II .....                   | —                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Property Inspector .....                      | —                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Sr Steno .....                                | —                 | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Contract Counties Health Services<br>Section: |                   |                  |                  |                   |                      |                     |
| Regional Medical Coordinator .....            | —                 | 1                | 1                | 2,148-2,621       | 31,452               | 31,452              |
| Chief .....                                   | —                 | 1                | 1                | 2,148-2,621       | 31,452               | 31,452              |
| Medical Off III .....                         | —                 | 1                | 1                | 2,045-2,611       | 31,332               | 31,332              |
| Chief, PH Nursing .....                       | —                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Chief, Sanitation Services .....              | —                 | 1                | 1                | 1,166-1,417       | 13,992               | 14,688              |
| Nurse III .....                               | —                 | 5                | 5                | 1,031-1,254       | 72,564               | 73,200              |
| Health Educ Consultant II .....               | —                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Sanitarian III .....                          | —                 | 7                | 7                | 1,007-1,224       | 97,608               | 98,832              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF HEALTH—Continued

| SALARIES AND WAGES                                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                      |                   |                  |                  |                   |                      |                     |
| Nurse II .....                                      | -                 | 18               | 18               | 937-1,138         | 230,183              | 235,889             |
| Sanitarian II .....                                 | -                 | 15               | 15               | 915-1,111         | 188,670              | 192,596             |
| Nurse I .....                                       | -                 | 2                | 2                | 849-1,031         | 21,892               | 22,992              |
| Secty I .....                                       | -                 | 1                | 1                | 700-849           | 8,400                | 8,808               |
| Clk Typist II .....                                 | -                 | 3                | 3                | 484-683           | 20,427               | 20,760              |
| TOTALS, AUTHORIZED POSITIONS .....                  | -                 | 163.9            | 163.9            | -                 | \$2,356,623          | \$2,402,945         |
| Social Services Program:                            |                   |                  |                  |                   |                      |                     |
| Program Mgr II .....                                | -                 | 1                | 1                | \$1,855-2,255     | \$25,776             | \$25,776            |
| Sr Steno .....                                      | -                 | 1                | 1                | 605-772           | 7,530                | 7,899               |
| Services Management Sect:                           |                   |                  |                  |                   |                      |                     |
| Chief .....                                         | -                 | 1                | 1                | 1,767-2,148       | 24,746               | 25,776              |
| Staff Administrator III .....                       | -                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Chief, EWS .....                                    | -                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Social Services Specialist .....                    | -                 | 1                | 1                | 1,453-1,767       | 17,436               | 18,300              |
| Staff Administrator II .....                        | -                 | 2                | 2                | 1,383-1,682       | 39,420               | 40,368              |
| Social Services Administrator I .....               | -                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Staff Administrator I .....                         | -                 | 2                | 2                | 1,254-1,525       | 30,096               | 31,608              |
| Social Services Consultant III .....                | -                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Assoc Governmental Program Analyst ....             | -                 | 6                | 6                | 1,138-1,383       | 84,876               | 88,356              |
| Asst Social Research Analyst .....                  | -                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Secty I .....                                       | -                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Steno .....                                      | -                 | 2                | 2                | 605-772           | 17,616               | 17,616              |
| Sr Account Clk .....                                | -                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Steno II .....                                      | -                 | 1                | 1                | 522-666           | 6,420                | 6,744               |
| Services Operations Sect:                           |                   |                  |                  |                   |                      |                     |
| Chief .....                                         | -                 | 1                | 1                | 1,603-1,947       | 23,364               | 23,364              |
| Social Services Administrator II .....              | -                 | 3                | 3                | 1,453-1,767       | 57,315               | 60,708              |
| Social Services Administrator I .....               | -                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Social Services Consultant III .....                | -                 | 20               | 20               | 1,166-1,417       | 330,813              | 332,954             |
| Social Services Consultant II .....                 | -                 | 2                | 2                | 1,058-1,285       | 28,116               | 28,752              |
| Sr Steno .....                                      | -                 | 4                | 4                | 605-772           | 35,232               | 35,232              |
| Steno II .....                                      | -                 | 2                | 2                | 522-666           | 14,654               | 15,612              |
| Adoptions Services Section:                         |                   |                  |                  |                   |                      |                     |
| Social Services Administrator III .....             | -                 | 1                | 1                | 1,603-1,947       | 21,034               | 22,084              |
| Social Services Administrator II .....              | -                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Social Services Administrator I .....               | -                 | 2                | 2                | 1,317-1,603       | 38,472               | 38,472              |
| Social Service Consultant III .....                 | -                 | 6                | 6                | 1,166-1,417       | 102,024              | 102,024             |
| Adoptions Caseworker & Supvr .....                  | -                 | 6                | 6                | 1,058-1,285       | 92,459               | 92,520              |
| Adoptions Caseworker .....                          | -                 | 26               | 26               | 959-1,166         | 339,055              | 346,241             |
| Sr Steno .....                                      | -                 | 1                | 1                | 605-772           | 8,264                | 8,672               |
| Sr Clk .....                                        | -                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                                 | -                 | 4                | 4                | 484-683           | 28,362               | 28,362              |
| Steno II .....                                      | -                 | 6                | 6                | 522-666           | 44,676               | 45,012              |
| Clk I .....                                         | -                 | 1                | 1                | 419-509           | 5,301                | 5,555               |
| TOTALS, AUTHORIZED POSITIONS .....                  | -                 | 112              | 112              | -                 | \$1,584,253          | \$1,609,203         |
| TOTALS, HEALTH PROTECTION SYSTEM <sup>d</sup> ..... | -                 | 893.1            | 893.1            | -                 | \$12,135,540         | \$12,349,619        |
| Health Quality System:                              |                   |                  |                  |                   |                      |                     |
| Administration:                                     |                   |                  |                  |                   |                      |                     |
| Dep Director, Dept of Health, CEA .....             | -                 | 1                | 1                | \$2,148-2,714     | \$32,568             | \$32,568            |
| Staff Administrator II .....                        | -                 | 1                | 1                | 1,383-1,682       | 16,596               | 17,436              |
| Secty I .....                                       | -                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| TOTALS, AUTHORIZED POSITIONS .....                  | -                 | 3                | 3                | -                 | \$59,352             | \$60,192            |
| Licensing and Certification Program:                |                   |                  |                  |                   |                      |                     |
| Program Mgr II .....                                | -                 | 1                | 1                | \$1,855-2,255     | \$24,540             | \$24,540            |
| Clk Typist II .....                                 | -                 | 1                | 1                | 484-683           | 5,958                | 6,264               |
| Facilities Construction Section:                    |                   |                  |                  |                   |                      |                     |
| Chief .....                                         | -                 | 1                | 1                | 1,603-1,947       | 23,364               | 23,364              |
| Supvng Architect .....                              | -                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Health Facilities Rep IV .....                      | -                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Sr Architect .....                                  | -                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Constrn Adviser .....                               | -                 | 2                | 2                | 1,224-1,489       | 35,736               | 35,736              |
| Health Facilities Rep III .....                     | -                 | 6                | 6                | 1,196-1,453       | 100,871              | 102,464             |

† Salary ranges are those in effect as of June 30, 1973.

For footnotes see the end of this agency presentation.



## DEPARTMENT OF HEALTH—Continued

| DEPARTMENT OF HEALTH—Continued         |                                         |                   |                  |                  |                   |                      |                     |
|----------------------------------------|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                     |                                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                        |                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                        |                                         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| 7                                      | Assoc Mech Engr .....                   | -                 | 2                | 2                | 1,166-1,417       | 34,008               | 34,008              |
| 8                                      | Architectural Assoc .....               | -                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| 9                                      | Architectural Asst .....                | -                 | 5                | 5                | 959-1,166         | 67,476               | 68,052              |
| 10                                     | Sr Clk .....                            | -                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| 11                                     | Clk Typist II .....                     | -                 | 4                | 4                | 484-683           | 27,081               | 27,738              |
| 12                                     | Steno II .....                          | -                 | 3                | 3                | 522-666           | 20,460               | 21,108              |
| Facilities Licensing Section:          |                                         |                   |                  |                  |                   |                      |                     |
| 14                                     | Social Service Administrator III .....  | -                 | 1                | 1                | 1,603-1,947       | 23,364               | 23,364              |
| 15                                     | Asst Chief .....                        | -                 | 1                | 1                | 1,525-1,855       | 18,300               | 19,236              |
| 16                                     | Social Service Administrator II .....   | -                 | 2                | 2                | 1,453-1,767       | 38,215               | 39,504              |
| 17                                     | Health Facilities Rep IV .....          | -                 | 4                | 4                | 1,383-1,682       | 80,736               | 80,736              |
| 18                                     | Community Program Analyst IV.....       | -                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| 19                                     | Social Service Administrator I .....    | -                 | 6                | 6                | 1,317-1,603       | 112,065              | 113,052             |
| 20                                     | Social Service Consultant III .....     | -                 | 18               | 18               | 1,166-1,417       | 289,861              | 294,499             |
| 21                                     | Community Program Analyst II .....      | -                 | 5                | 5                | 1,138-1,383       | 82,980               | 82,980              |
| 22                                     | Assoc Social Research Analyst .....     | -                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,338              |
| 23                                     | Assoc Governmental Program Analyst .... | -                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,338              |
| 24                                     | Health Facilities Rep II .....          | -                 | 12               | 12               | 1,111-1,349       | 194,256              | 194,256             |
| 25                                     | Social Service Consultant II .....      | -                 | 52               | 52               | 1,058-1,285       | 744,056              | 762,141             |
| 26                                     | Social Service Consultant I .....       | -                 | 4                | 4                | 959-1,166         | 49,662               | 52,159              |
| 27                                     | Health Facilities Rep I.....            | -                 | 60               | 60               | 959-1,166         | 816,586              | 855,993             |
| 28                                     | Health Care Services Nurse II.....      | -                 | 1                | 1                | 893-1,084         | 10,716               | 11,244              |
| 29                                     | Health Facilities Rep Trainee .....     | -                 | 15               | 15               | 734-893           | 145,800              | 153,090             |
| 30                                     | Secty I.....                            | -                 | 1                | 1                | 700-849           | 8,400                | 8,808               |
| 31                                     | Supvng Clk I.....                       | -                 | 2                | 2                | 683-830           | 18,534               | 19,376              |
| 32                                     | Sr Steno .....                          | -                 | 7                | 7                | 605-772           | 57,744               | 58,864              |
| 33                                     | Sr Clk Typist.....                      | -                 | 2                | 2                | 589-753           | 15,368               | 16,142              |
| 34                                     | Sr Clk .....                            | -                 | 2                | 2                | 589-717           | 16,416               | 16,806              |
| 35                                     | Statistical Clk .....                   | -                 | 1                | 1                | 589-717           | 7,812                | 8,202               |
| 36                                     | Clk Typist II .....                     | -                 | 34               | 34               | 484-683           | 226,806              | 233,810             |
| 37                                     | Steno II.....                           | -                 | 9                | 9                | 522-666           | 65,762               | 66,764              |
| 38                                     | Clk II .....                            | -                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| 39                                     | Account Clk II .....                    | -                 | 2                | 2                | 484-589           | 11,916               | 12,528              |
| Services Approval Section:             |                                         |                   |                  |                  |                   |                      |                     |
| 41                                     | Public Health Medical Off III .....     | -                 | 2                | 2                | 2,045-2,611       | 59,268               | 59,886              |
| 42                                     | Public Health Medical Off II .....      | -                 | 1                | 1                | 1,855-2,487       | 29,844               | 29,844              |
| 43                                     | Staff Administrator II .....            | -                 | 1                | 1                | 1,383-1,682       | 19,236               | 20,184              |
| 44                                     | Pharmaceutical Coordinator.....         | -                 | 1                | 1                | 1,349-1,641       | 18,768               | 19,692              |
| 45                                     | Staff Administrator I.....              | -                 | 2                | 2                | 1,254-1,525       | 34,872               | 36,600              |
| 46                                     | Medical Record Consultant.....          | -                 | 2                | 2                | 1,196-1,453       | 31,674               | 33,260              |
| 47                                     | Gen Auditor III .....                   | -                 | 1                | 1                | 1,138-1,383       | 16,134               | 16,596              |
| 48                                     | Assoc Governmental Program Analyst .... | -                 | 2                | 2                | 1,138-1,383       | 27,312               | 28,704              |
| 49                                     | Nursing Consultant II .....             | -                 | 18               | 18               | 1,138-1,383       | 279,835              | 286,978             |
| 50                                     | Assoc Public Health Statistician.....   | -                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| 51                                     | Phys Therapy Consultant .....           | -                 | 2                | 2                | 1,084-1,317       | 30,156               | 30,873              |
| 52                                     | Occupational Therapy Consultant .....   | -                 | 2                | 2                | 1,084-1,317       | 29,309               | 30,446              |
| 53                                     | Food Administrator II .....             | -                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| 54                                     | Nutrition Consultant II .....           | -                 | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| 55                                     | Social Service Consultant I.....        | -                 | 1                | 1                | 959-1,166         | 11,508               | 12,083              |
| 56                                     | Sr Steno .....                          | -                 | 1                | 1                | 605-772           | 7,260                | 7,620               |
| 57                                     | Clk Typist II .....                     | -                 | 4                | 4                | 484-683           | 29,750               | 30,069              |
| 58                                     | Steno II .....                          | -                 | 2                | 2                | 522-666           | 14,289               | 14,970              |
| TOTALS, AUTHORIZED POSITIONS.....      |                                         | -                 | 320              | 320              | -                 | \$4,197,856          | \$4,310,485         |
| Comprehensive Health Planning Program: |                                         |                   |                  |                  |                   |                      |                     |
| 62                                     | Program Mgr II .....                    | -                 | 1                | 1                | \$1,855-2,255     | \$22,260             | \$22,260            |
| 63                                     | Sr Clk Typist.....                      | -                 | 1                | 1                | 589-753           | 6,096                | 6,401               |
| Manpower Development Section:          |                                         |                   |                  |                  |                   |                      |                     |
| 65                                     | Chief .....                             | -                 | 1                | 1                | 2,148-2,621       | 31,452               | 31,452              |
| 66                                     | Social Work Consultant II .....         | -                 | 2                | 2                | 1,166-1,417       | 34,008               | 34,008              |
| 67                                     | Sr Steno .....                          | -                 | 2                | 2                | 605-772           | 16,524               | 16,884              |
| 68                                     | Clk Typist II .....                     | -                 | 0.5              | 0.5              | 484-683           | 4,098                | 4,098               |
| 69                                     | Steno II.....                           | -                 | 1                | 1                | 522-666           | 6,420                | 6,744               |
| Planning Coordination Section:         |                                         |                   |                  |                  |                   |                      |                     |
| 71                                     | Dep Director .....                      | -                 | 1                | 1                | 2,148-2,623       | 31,332               | 31,332              |
| 72                                     | Asst Program Chief.....                 | -                 | 1                | 1                | 1,453-1,767       | 18,378               | 19,315              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF HEALTH—Continued

| 3  | SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|    |                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| 6  |                                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| 7  | Health Program Advisor IV .....          | -                 | 3                | 3                | 1,383-1,682       | 57,417               | 58,522              |
| 8  | Health Program Advisor III .....         | -                 | 2                | 2                | 1,254-1,525       | 36,600               | 36,600              |
| 9  | Health Facilities Rep III .....          | -                 | 1                | 1                | 1,196-1,453       | 16,983               | 17,051              |
| 10 | Assoc Research Analyst .....             | -                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| 11 | Assoc Statistician .....                 | -                 | 1                | 1                | 1,138-1,383       | 15,615               | 16,398              |
| 12 | Health Program Advisor II .....          | -                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| 13 | Asst Research Analyst .....              | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,990              |
| 14 | Supvng Clk I .....                       | -                 | 1                | 1                | 683-830           | 9,921                | 9,960               |
| 15 | Sr Clk Typist .....                      | -                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| 16 | Statistical Clk .....                    | -                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| 17 | Clk Typist II .....                      | -                 | 2                | 2                | 484-683           | 14,013               | 14,169              |
| 18 | Steno II .....                           | -                 | 1                | 1                | 522-666           | 7,173                | 7,530               |
| 19 | Temporary Help .....                     | -                 | 0.5              | 0.5              | (-)               | 5,400                | 5,400               |
| 20 | TOTALS, AUTHORIZED POSITIONS .....       | -                 | 27               | 27               | -                 | \$396,462            | \$401,514           |
| 22 | Surveillance Program:                    |                   |                  |                  |                   |                      |                     |
| 23 | Program Mgr I .....                      | -                 | 1                | 1                | \$1,682-2,045     | \$23,560             | \$24,540            |
| 24 | Sr Steno .....                           | -                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| 25 | Investigation Section:                   |                   |                  |                  |                   |                      |                     |
| 26 | Medical Consultant I .....               | -                 | 0.5              | 0.5              | 1,855-2,487       | 14,922               | 14,922              |
| 27 | Chief .....                              | -                 | 1                | 1                | 1,417-1,724       | 19,394               | 20,268              |
| 28 | Staff Administrator II .....             | -                 | 2                | 2                | 1,383-1,682       | 40,368               | 40,368              |
| 29 | Supvng Special Investigator II .....     | -                 | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| 30 | Supvng Special Investigator I .....      | -                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| 31 | Sr Special Investigator .....            | -                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| 32 | Sr Steno .....                           | -                 | 1                | 1                | 605-772           | 8,520                | 8,808               |
| 33 | Sr Clk .....                             | -                 | 1                | 1                | 589-717           | 7,068                | 7,428               |
| 34 | Clk Typist II .....                      | -                 | 1                | 1                | 484-683           | 6,264                | 6,582               |
| 35 | Field Offices:                           |                   |                  |                  |                   |                      |                     |
| 36 | Supvng Special Investigator II .....     | -                 | 2                | 2                | 1,224-1,489       | 32,556               | 33,288              |
| 37 | Gen Auditor III .....                    | -                 | 3                | 3                | 1,138-1,383       | 49,392               | 49,788              |
| 38 | Supvng Special Investigator I .....      | -                 | 7                | 7                | 1,058-1,285       | 106,882              | 107,940             |
| 39 | Sr Special Investigator .....            | -                 | 35               | 35               | 959-1,166         | 470,692              | 479,363             |
| 40 | Gen Auditor II .....                     | -                 | 5                | 5                | 937-1,138         | 63,962               | 65,088              |
| 41 | Special Investigator .....               | -                 | 7                | 7                | 870-1,058         | 83,139               | 84,736              |
| 42 | Medi-Cal Fld Rep .....                   | -                 | 1                | 1                | 717-870           | 9,882                | 10,360              |
| 43 | Sr Clk Typist .....                      | -                 | 1                | 1                | 589-753           | 7,684                | 8,068               |
| 44 | Clk Typist II .....                      | -                 | 6                | 6                | 484-683           | 41,880               | 42,846              |
| 45 | Steno II .....                           | -                 | 1                | 1                | 522-666           | 6,798                | 7,128               |
| 46 | Provider Participation Section:          |                   |                  |                  |                   |                      |                     |
| 47 | Staff Administrator I .....              | -                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| 48 | Assoc Governmental Program Analyst ..... | -                 | 3                | 3                | 1,138-1,383       | 45,144               | 47,401              |
| 49 | Health Program Adviser II .....          | -                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,800              |
| 50 | Sr Clk Typist .....                      | -                 | 2                | 2                | 589-753           | 18,072               | 18,072              |
| 51 | Statistical Clk .....                    | -                 | 1                | 1                | 589-717           | 7,068                | 7,428               |
| 52 | Clk Typist II .....                      | -                 | 3                | 3                | 484-683           | 19,260               | 20,223              |
| 53 | Steno II .....                           | -                 | 1                | 1                | 522-666           | 6,660                | 6,999               |
| 54 | Clk II .....                             | -                 | 3                | 3                | 484-589           | 17,796               | 18,316              |
| 55 | Quality Evaluation Section:              |                   |                  |                  |                   |                      |                     |
| 56 | Medical Consultant II .....              | -                 | 1                | 1                | 2,045-2,611       | 28,404               | 29,844              |
| 57 | Staff Administrator II .....             | -                 | 1                | 1                | 1,383-1,682       | 18,846               | 19,789              |
| 58 | Supvng Special Investigator II .....     | -                 | 1                | 1                | 1,224-1,489       | 15,768               | 16,551              |
| 59 | Assoc Governmental Program Analyst ..... | -                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,338              |
| 60 | Supvng Special Investigator I .....      | -                 | 2                | 2                | 1,058-1,285       | 30,840               | 30,840              |
| 61 | Health Facilities Rep I .....            | -                 | 3                | 3                | 956-1,166         | 38,088               | 39,992              |
| 62 | Medi-Cal Fld Rep .....                   | -                 | 6                | 6                | 717-870           | 57,624               | 59,074              |
| 63 | Clk Typist II .....                      | -                 | 3                | 3                | 484-683           | 18,722               | 19,671              |
| 64 | TOTALS, AUTHORIZED POSITIONS .....       | -                 | 112.5            | 112.5            | -                 | \$1,418,347          | \$1,450,247         |
| 66 | Standards Evaluation & Research          |                   |                  |                  |                   |                      |                     |
| 67 | Program:                                 |                   |                  |                  |                   |                      |                     |
| 68 | Program Mgr I .....                      | -                 | 1                | 1                | \$1,682-2,045     | \$25,464             | \$26,691            |
| 69 | Sr Steno .....                           | -                 | 1                | 1                | 605-772           | 9,264                | 9,264               |
| 70 | Standards Development Section:           |                   |                  |                  |                   |                      |                     |
| 71 | Regional Medical Coordinator .....       | -                 | 1                | 1                | 2,148-2,621       | 31,452               | 31,452              |
| 72 | Public Health Medical Off III .....      | -                 | 1                | 1                | 2,045-2,611       | 31,332               | 31,332              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF HEALTH—Continued

| DEPARTMENT OF HEALTH—Continued                |                   |                  |                  |                   |                      |                     |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Pharmaceutical Coordinator .....              | -                 | 1                | 1                | 1,349-1,641       | 18,845               | 19,692              |
| Nursing Consultant .....                      | -                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Nursing Consultant III .....                  | -                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Nutrition Consultant III .....                | -                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Social Work Consultant II .....               | -                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Assoc Statistician .....                      | -                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Nursing Consultant II .....                   | -                 | 3                | 3                | 1,138-1,383       | 49,788               | 49,788              |
| Occupational Therapy Consultant .....         | -                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Health Program Advisor I .....                | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,990              |
| Sr Steno .....                                | -                 | 1                | 1                | 605-772           | 9,036                | 9,036               |
| Sr Clk Typist .....                           | -                 | 2                | 2                | 589-753           | 17,640               | 17,640              |
| Outcome Measurement Section:                  |                   |                  |                  |                   |                      |                     |
| Chief .....                                   | -                 | 1                | 1                | 1,767-2,624       | 25,908               | 27,203              |
| Asst Chief .....                              | -                 | 1                | 1                | 1,947-2,367       | 28,404               | 28,404              |
| Adm Services Specialist .....                 | -                 | 1                | 1                | 1,682-2,045       | 24,540               | 24,540              |
| Sr Governmental Program Analyst .....         | -                 | 1                | 1                | 1,383-1,682       | 18,390               | 18,804              |
| Staff Administrator I .....                   | -                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Staff Research Analyst .....                  | -                 | 2                | 2                | 1,254-1,525       | 36,600               | 36,600              |
| Operations Research Specialist II .....       | -                 | 1                | 1                | 1,196-1,453       | 16,272               | 17,085              |
| Health Program Advisor II .....               | -                 | 1                | 1                | 1,138-1,383       | 14,352               | 15,069              |
| Adm Asst II .....                             | -                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Assoc Research Analyst .....                  | -                 | 7                | 7                | 1,138-1,383       | 99,908               | 104,902             |
| Sr Steno .....                                | -                 | 1                | 1                | 605-772           | 9,264                | 9,264               |
| Sr Clk Typist .....                           | -                 | 2                | 2                | 605-772           | 18,072               | 18,072              |
| Sr Account Clk .....                          | -                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                           | -                 | 1                | 1                | 484-683           | 8,196                | 8,196               |
| Steno II .....                                | -                 | 1                | 1                | 522-666           | 6,688                | 7,028               |
| Project Management And Research<br>Section:   |                   |                  |                  |                   |                      |                     |
| Research Specialist V .....                   | -                 | 1                | 1                | 2,148-2,623       | 31,476               | 31,476              |
| Research Specialist IV .....                  | -                 | 1                | 1                | 1,767-2,148       | 25,776               | 25,776              |
| Research Specialist III .....                 | -                 | 2                | 2                | 1,682-2,045       | 49,080               | 49,080              |
| Staff Administrator III .....                 | -                 | 1                | 1                | 1,603-1,947       | 23,364               | 23,364              |
| Dp Mgr III .....                              | -                 | 1                | 1                | 1,525-1,855       | 21,034               | 22,084              |
| Statistical Consultant .....                  | -                 | 1                | 1                | 1,383-1,682       | 17,724               | 18,612              |
| Health Program Adviser IV .....               | -                 | 1                | 1                | 1,383-1,682       | 19,315               | 20,184              |
| Health Program Adviser III .....              | -                 | 1                | 1                | 1,254-1,525       | 15,048               | 15,804              |
| Biostatistician III .....                     | -                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Assoc Governmental Program Analyst .....      | -                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,800              |
| Assoc Mgt Analyst .....                       | -                 | 1                | 1                | 1,138-1,383       | 15,174               | 15,936              |
| Assoc Research Analyst .....                  | -                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Assoc Statistician .....                      | -                 | 1                | 1                | 1,138-1,383       | 16,464               | 16,596              |
| Asst Research Analyst .....                   | -                 | 2                | 2                | 937-1,138         | 27,312               | 27,312              |
| Sr Steno .....                                | -                 | 1                | 1                | 605-772           | 8,486                | 8,784               |
| Sr Account Clk .....                          | -                 | 2                | 2                | 589-717           | 16,002               | 16,384              |
| Clk Typist II .....                           | -                 | 4                | 4                | 484-683           | 30,386               | 30,624              |
| Steno II .....                                | -                 | 1.5              | 1.5              | 522-666           | 11,802               | 11,802              |
| Clk II .....                                  | -                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| TOTALS, AUTHORIZED POSITIONS .....            | -                 | 66.5             | 66.5             | -                 | \$1,041,818          | \$1,059,906         |
| TOTALS, HEALTH QUALITY SYSTEM <sup>d</sup> .. | -                 | 529              | 529              | -                 | \$7,113,835          | \$7,282,344         |
| Health Administrative System:                 |                   |                  |                  |                   |                      |                     |
| Administration:                               |                   |                  |                  |                   |                      |                     |
| Dep Director, Dept of Health, CEA .....       | -                 | 1                | 1                | \$2,713           | \$32,556             | \$32,556            |
| Staff Administrator II .....                  | -                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Secty II .....                                | -                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| TOTALS, AUTHORIZED POSITIONS .....            | -                 | 3                | 3                | -                 | \$63,984             | \$63,984            |
| Financial Management Services:                |                   |                  |                  |                   |                      |                     |
| Program Mgr I .....                           | -                 | 1                | 1                | \$1,682-2,045     | \$24,344             | \$24,540            |
| Sr Steno .....                                | -                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Budget Section:                               |                   |                  |                  |                   |                      |                     |
| Staff Administrator III .....                 | -                 | 1                | 1                | 1,525-1,855       | 18,300               | 19,236              |
| Staff Administrator II .....                  | -                 | 3                | 3                | 1,383-1,682       | 51,648               | 54,266              |
| Staff Administrator I .....                   | -                 | 3                | 3                | 1,254-1,525       | 45,522               | 47,808              |
| Assoc Budget Analyst .....                    | -                 | 18               | 18               | 1,138-1,383       | 272,188              | 280,824             |

† Salary ranges are those in effect as of June 30, 1973.

For footnotes see the end of this agency presentation.

## DEPARTMENT OF HEALTH—Continued

| DEPARTMENT OF HEALTH—Continued                     |                   |                  |                  |                   |                      |                     |
|----------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Jr Staff Analyst .....                             | -                 | 0.5              | 0.5              | 734-937           | 5,140                | 5,140               |
| Sr Steno .....                                     | -                 | 3                | 3                | 605-772           | 25,982               | 26,305              |
| Sr Clk Typist .....                                | -                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Sr Account Clk .....                               | -                 | 4                | 4                | 589-717           | 31,104               | 32,504              |
| Clk Typist II .....                                | -                 | 2                | 2                | 484-683           | 14,418               | 14,733              |
| Steno II .....                                     | -                 | 2                | 2                | 522-666           | 13,192               | 13,859              |
| Accounting Section:                                |                   |                  |                  |                   |                      |                     |
| Staff Administrator II .....                       | -                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Acctg Administrator I .....                        | -                 | 2                | 2                | 1,254-1,525       | 36,600               | 36,600              |
| Assoc Adm Analyst .....                            | -                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Acctg Off III .....                                | -                 | 3                | 3                | 1,138-1,383       | 47,904               | 49,128              |
| Acctg Off II .....                                 | -                 | 7                | 7                | 937-1,138         | 79,674               | 83,580              |
| Accountant I .....                                 | -                 | 8                | 8                | 700-849           | 76,437               | 78,770              |
| Supvng Clk I .....                                 | -                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Personnel Asst II .....                            | -                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Clk Typist .....                                | -                 | 2                | 2                | 589-753           | 17,208               | 17,208              |
| Sr Clk .....                                       | -                 | 6                | 6                | 589-717           | 46,627               | 48,096              |
| Sr Account Clk .....                               | -                 | 4                | 4                | 589-717           | 31,768               | 32,512              |
| Acctg Techn .....                                  | -                 | 17               | 17               | 589-717           | 136,242              | 139,131             |
| Clk Typist II .....                                | -                 | 10.5             | 10.5             | 484-683           | 67,398               | 69,729              |
| Clk II .....                                       | -                 | 2                | 2                | 484-589           | 11,916               | 12,528              |
| Account Clk II .....                               | -                 | 3                | 3                | 484-589           | 20,635               | 21,015              |
| Clk I .....                                        | -                 | 1                | 1                | 419-509           | 5,406                | 5,670               |
| Temporary help .....                               | -                 | 0.6              | 0.6              | (-)               | 7,416                | 7,416               |
| Business Services Section:                         |                   |                  |                  |                   |                      |                     |
| Staff Administrator II .....                       | -                 | 1                | 1                | 1,383-1,682       | 18,300               | 19,236              |
| Staff Administrator I .....                        | -                 | 1                | 1                | 1,254-1,525       | 17,940               | 18,300              |
| Business Service Off III .....                     | -                 | 1                | 1                | 1,138-1,383       | 13,888               | 14,584              |
| Property Clk I .....                               | -                 | 1                | 1                | 619-753           | 7,780                | 8,164               |
| Steno II .....                                     | -                 | 1.5              | 1.5              | 522-666           | 9,982                | 10,487              |
| Field Offices:                                     |                   |                  |                  |                   |                      |                     |
| Building Mgr I .....                               | -                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Business Service Off II .....                      | -                 | 2                | 2                | 1,031-1,254       | 28,939               | 30,096              |
| Utility Shops Supvr .....                          | -                 | 1                | 1                | 1,007-1,111       | 13,332               | 13,332              |
| Electrician I .....                                | -                 | 1                | 1                | 915-1,007         | 10,980               | 11,508              |
| Stationary Engr II .....                           | -                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Carpenter I .....                                  | -                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Painter I .....                                    | -                 | 2                | 2                | 870-959           | 22,928               | 23,016              |
| Stationary Engr I .....                            | -                 | 7                | 7                | 870-959           | 80,118               | 80,650              |
| Business Services Asst .....                       | -                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Property Inspector .....                           | -                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Materials & Stores Supvr II .....                  | -                 | 1                | 1                | 717-870           | 9,921                | 10,400              |
| Property Clk II .....                              | -                 | 2                | 2                | 717-870           | 19,044               | 19,476              |
| Supvng Clk I .....                                 | -                 | 2                | 2                | 683-830           | 19,920               | 19,920              |
| Building Maint Man .....                           | -                 | 3.5              | 3.5              | 734-810           | 33,526               | 33,982              |
| Supvng Telephone Opr II .....                      | -                 | 1                | 1                | 651-791           | 8,502                | 8,928               |
| Sr Steno .....                                     | -                 | 7                | 7                | 605-772           | 58,848               | 59,280              |
| Sr Clk Typist .....                                | -                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Materials & Stores Supvr I .....                   | -                 | 2                | 2                | 619-753           | 17,964               | 18,072              |
| Janitor Foreman II .....                           | -                 | 1                | 1                | 619-753           | 8,114                | 8,500               |
| Window Cleaner .....                               | -                 | 1                | 1                | 619-753           | 8,856                | 9,036               |
| Groundsman .....                                   | -                 | 1                | 1                | 635-734           | 8,298                | 8,706               |
| Sr Clk .....                                       | -                 | 3                | 3                | 589-717           | 24,944               | 25,669              |
| Composer Opr .....                                 | -                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                                | -                 | 19               | 19               | 484-683           | 127,159              | 130,247             |
| Stock Clk .....                                    | -                 | 9                | 9                | 562-683           | 70,192               | 71,650              |
| Duplicating Mach Opr II .....                      | -                 | 2                | 2                | 535-651           | 15,624               | 15,624              |
| Twx Opr .....                                      | -                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Clk II .....                                       | -                 | 5.5              | 5.5              | 484-589           | 34,569               | 35,970              |
| File Clk II .....                                  | -                 | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Telephone Opr .....                                | -                 | 3                | 3                | 484-589           | 21,204               | 21,204              |
| Janitor .....                                      | -                 | 19.5             | 19.5             | 484-589           | 139,785              | 140,937             |
| Temporary Help .....                               | -                 | 0.5              | 0.5              | (-)               | 7,500                | 7,500               |
| Fiscal Analysis And Accounting Systems<br>Section: |                   |                  |                  |                   |                      |                     |
| Staff Administrator II .....                       | -                 | 1                | 1                | 1,383-1,682       | 19,552               | 20,184              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF HEALTH—Continued

| DEPARTMENT OF HEALTH—Continued            |                   |                  |                  |                   |                      |                     |
|-------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                           |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Staff Adm Analyst .....                   | -                 | 2                | 2                | 1,254-1,525       | 36,528               | 36,600              |
| Assoc Mgt Analyst .....                   | -                 | 5                | 5                | 1,138-1,383       | 71,220               | 74,004              |
| Assoc Adm Analyst .....                   | -                 | 2                | 2                | 1,138-1,383       | 28,240               | 29,652              |
| Asst Adm Analyst .....                    | -                 | 1                | 1                | 937-1,138         | 12,084               | 12,690              |
| Clk Typist II .....                       | -                 | 2                | 2                | 484-683           | 14,766               | 14,856              |
| TOTALS, AUTHORIZED POSITIONS .....        | -                 | 234.1            | 234.1            | -                 | \$2,302,120          | \$2,357,562         |
| Management Systems And Computer Services: |                   |                  |                  |                   |                      |                     |
| Program Mgr I .....                       | -                 | 1                | 1                | \$1,682-2,045     | \$24,344             | \$24,540            |
| Sr Steno .....                            | -                 | 1                | 1                | 605-772           | 7,530                | 7,899               |
| Management Consultation Section:          |                   |                  |                  |                   |                      |                     |
| Staff Administrator II .....              | -                 | 1                | 1                | 1,383-1,682       | 19,215               | 19,215              |
| Staff Administrator I .....               | -                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Assoc Mgt Analyst .....                   | -                 | 9                | 9                | 1,138-1,383       | 128,398              | 134,862             |
| Sr Clk Typist .....                       | -                 | 1                | 1                | 589-753           | 7,068                | 7,428               |
| Steno II .....                            | -                 | 1                | 1                | 522-666           | 6,660                | 6,999               |
| Systems Analysis Section:                 |                   |                  |                  |                   |                      |                     |
| Sr Adm Analyst .....                      | -                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Staff Dp Systems Analyst .....            | -                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Administrator I .....                     | -                 | 1                | 1                | 1,254-1,525       | 18,084               | 18,300              |
| Operations Research Specialist II .....   | -                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Assoc Dp Systems Analyst .....            | -                 | 10               | 10               | 1,138-1,383       | 156,730              | 159,808             |
| Assoc Mgt Analyst .....                   | -                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Asst Dp Systems Analyst .....             | -                 | 3                | 3                | 937-1,138         | 38,484               | 39,540              |
| Sr Clk Typist .....                       | -                 | 1                | 1                | 589-753           | 7,068                | 7,428               |
| Clk Typist II .....                       | -                 | 1.7              | 1.7              | -                 | 12,016               | 12,617              |
| Data Processing Services Section:         |                   |                  |                  |                   |                      |                     |
| Sr Dp Systems Analyst .....               | -                 | 1                | 1                | 1,383-1,682       | 19,080               | 20,026              |
| Staff Administrator I .....               | -                 | 1                | 1                | 1,254-1,525       | 16,596               | 17,436              |
| Assoc Dp Systems Analyst .....            | -                 | 2                | 2                | 1,138-1,383       | 31,354               | 32,085              |
| Supvr EDP .....                           | -                 | 6                | 6                | 1,138-1,383       | 95,776               | 97,648              |
| Assoc Economist .....                     | -                 | 1                | 1                | 1,138-1,383       | 15,363               | 16,134              |
| Asst Dp Systems Analyst .....             | -                 | 2                | 2                | 937-1,138         | 25,740               | 26,346              |
| Applied Science Programmer II .....       | -                 | 2                | 2                | 937-1,138         | 22,488               | 23,592              |
| Programmer II .....                       | -                 | 21               | 21               | 937-1,138         | 268,190              | 276,846             |
| Programmer I .....                        | -                 | 5                | 5                | 810-937           | 52,006               | 54,108              |
| Sr Steno .....                            | -                 | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Stat Clk .....                            | -                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Clk Typist II .....                       | -                 | 2                | 2                | 484-683           | 11,916               | 12,528              |
| Management Systems Support Section:       |                   |                  |                  |                   |                      |                     |
| Dp Mgr III .....                          | -                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Assoc Dp Systems Analyst .....            | -                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Assoc Mgt Analyst .....                   | -                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Records Mgt Analyst II .....              | -                 | 2                | 2                | 1,031-1,254       | 27,420               | 28,056              |
| Records Mgt Analyst I .....               | -                 | 1                | 1                | 937-1,138         | 11,892               | 12,478              |
| Sr Dp Techn .....                         | -                 | 3                | 3                | 772-937           | 33,612               | 33,732              |
| Supvng Clk I .....                        | -                 | 2                | 2                | 683-830           | 16,392               | 17,208              |
| Key Data Supvr II .....                   | -                 | 1                | 1                | 666-810           | 7,992                | 8,400               |
| Sr Steno .....                            | -                 | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Sr Clk Typist .....                       | -                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Sr Account Clk .....                      | -                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Statistical Clk .....                     | -                 | 1                | 1                | 589-717           | 7,278                | 7,652               |
| Key Data Supvr I .....                    | -                 | 6                | 6                | 576-700           | 48,225               | 48,954              |
| Clk Typist II .....                       | -                 | 3                | 3                | 484-683           | 20,400               | 20,718              |
| Key Data Opr .....                        | -                 | 37               | 37               | 497-605           | 250,243              | 254,642             |
| Account Clk II .....                      | -                 | 2                | 2                | 484-589           | 11,916               | 12,528              |
| Key Data Opr Trainee .....                | -                 | 2                | 2                | 440-484           | 11,166               | 11,702              |
| Temporary Help .....                      | -                 | 8.7              | 8.7              | (-)               | 60,909               | 61,100              |
| TOTALS, AUTHORIZED POSITIONS .....        | -                 | 156.4            | 156.4            | -                 | \$1,686,755          | \$1,728,479         |
| Personnel And Training Services:          |                   |                  |                  |                   |                      |                     |
| Program Mgr I .....                       | -                 | 1                | 1                | \$1,682-2,045     | \$24,540             | \$24,540            |
| Sr Steno .....                            | -                 | 1                | 1                | 605-772           | 8,384                | 8,712               |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF HEALTH—Continued

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Personnel Services Section:           |                   |                  |                  |                   |                      |                     |
|                                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Personnel Off .....                           | -                 | 1                | 1                | 1,603-1,947       | 23,364               | 23,364              |
| Personnel Off III .....                       | -                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Chief .....                                   | -                 | 1                | 1                | 1,417-1,724       | 20,688               | 20,688              |
| Sr Personnel Analyst .....                    | -                 | 2                | 2                | 1,383-1,682       | 39,578               | 40,368              |
| Staff Personnel Analyst .....                 | -                 | 1                | 1                | 1,254-1,525       | 15,048               | 15,804              |
| Area Coordinator .....                        | -                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Assoc Personnel Analyst .....                 | -                 | 6                | 6                | 1,138-1,383       | 92,628               | 94,932              |
| Asst Personnel Analyst .....                  | -                 | 2                | 2                | 937-1,138         | 23,890               | 25,078              |
| Personnel Asst III .....                      | -                 | 2                | 2                | 791-959           | 23,016               | 23,016              |
| Jr Staff Analyst .....                        | -                 | 3                | 3                | 734-937           | 30,240               | 30,762              |
| Supvng Steno I .....                          | -                 | 1                | 1                | 700-849           | 8,400                | 8,808               |
| Supvng Clk I .....                            | -                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Personnel Asst II .....                       | -                 | 3                | 3                | 683-830           | 28,221               | 29,178              |
| Sr Steno .....                                | -                 | 3                | 3                | 605-772           | 24,468               | 25,236              |
| Sr Clk Typist .....                           | -                 | 2                | 2                | 589-753           | 14,714               | 15,464              |
| Personnel Asst I .....                        | -                 | 12               | 12               | 589-717           | 92,449               | 93,166              |
| Clk Typist II .....                           | -                 | 8.7              | 8.7              | 484-683           | 50,848               | 52,119              |
| Steno II .....                                | -                 | 2                | 2                | 522-666           | 12,528               | 13,154              |
| Clk II .....                                  | -                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Steno I .....                                 | -                 | 1                | 1                | 473-576           | 6,214                | 6,524               |
| Temporary Help .....                          | -                 | 5.6              | 5.6              | (-)               | 39,200               | 39,200              |
| Manpower Development And Training<br>Section: |                   |                  |                  |                   |                      |                     |
| Bur Chief .....                               | -                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Trng Off III .....                            | -                 | 2                | 2                | 1,383-1,682       | 40,368               | 40,368              |
| Trng Off II .....                             | -                 | 2                | 2                | 1,254-1,525       | 33,060               | 34,104              |
| Adm Asst I .....                              | -                 | 1                | 1                | 937-1,196         | 11,428               | 11,988              |
| Secty I .....                                 | -                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Clk Typist .....                           | -                 | 1                | 1                | 589-753           | 7,952                | 8,329               |
| Clk Typist II .....                           | -                 | 1                | 1                | 484-683           | 7,428                | 8,196               |
| Office Services Section:                      |                   |                  |                  |                   |                      |                     |
| Office Supvr II .....                         | -                 | 1                | 1                | 1,084-1,317       | 13,008               | 13,656              |
| Supvng Clk I .....                            | -                 | 2                | 2                | 683-830           | 18,156               | 18,564              |
| Supvng Clk Typist I .....                     | -                 | 1                | 1                | 683-830           | 9,285                | 9,738               |
| Sr Clk Typist .....                           | -                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Sr Clk .....                                  | -                 | 1                | 1                | 589-717           | 8,354                | 8,604               |
| Composer Opr .....                            | -                 | 1                | 1                | 589-717           | 8,164                | 8,570               |
| Sr File Clk .....                             | -                 | 2                | 2                | 589-717           | 15,782               | 16,416              |
| Clk Typist II .....                           | -                 | 32.7             | 32.7             | 484-683           | 235,754              | 235,932             |
| Steno II .....                                | -                 | 4                | 4                | 522-666           | 26,737               | 28,090              |
| Typewriter Opr .....                          | -                 | 9                | 9                | 535-651           | 65,087               | 66,238              |
| Duplicating Mach Opr II .....                 | -                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Twx Opr .....                                 | -                 | 1                | 1                | 535-651           | 6,582                | 6,906               |
| Clk II .....                                  | -                 | 14               | 14               | 484-589           | 94,625               | 96,549              |
| Clk Typist I .....                            | -                 | 1                | 1                | 440-535           | 5,469                | 5,739               |
| Clk I .....                                   | -                 | 3                | 3                | 419-509           | 16,029               | 16,803              |
| TOTALS, AUTHORIZED POSITIONS .....            | -                 | 146              | 146              | -                 | \$1,305,786          | \$1,339,003         |
| Statistics And Collection Services:           |                   |                  |                  |                   |                      |                     |
| Program Mgr I .....                           | -                 | 1                | 1                | 1,682-2,045       | 21,908               | 22,996              |
| Sr Clk Typist .....                           | -                 | 1                | 1                | 589-753           | 8,454                | 8,604               |
| Program Analysis And Statistics Section:      |                   |                  |                  |                   |                      |                     |
| Chief .....                                   | -                 | 1                | 1                | 1,767-2,148       | 25,776               | 25,776              |
| Sr Statistician .....                         | -                 | 4                | 4                | 1,383-1,682       | 80,736               | 80,736              |
| Health Program Adviser IV .....               | -                 | 2                | 2                | 1,383-1,682       | 35,754               | 37,541              |
| Administrator I .....                         | -                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Staff Research Analyst .....                  | -                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Biostatistician III .....                     | -                 | 2                | 2                | 1,196-1,453       | 33,531               | 34,872              |
| Assoc Governmental Program Analyst ....       | -                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Assoc Statistician .....                      | -                 | 1                | 1                | 1,138-1,383       | 15,552               | 16,332              |
| Assoc Research Analyst .....                  | -                 | 5                | 5                | 1,138-1,383       | 76,944               | 79,093              |
| Assoc Statistician .....                      | -                 | 10               | 10               | 1,138-1,383       | 161,843              | 165,960             |
| Asst Statistician .....                       | -                 | 2                | 2                | 937-1,138         | 24,072               | 24,072              |
| Jr Staff Analyst .....                        | -                 | 2                | 2                | 734-937           | 19,289               | 20,728              |
| Jr Research Analyst .....                     | -                 | 3                | 3                | 810-937           | 29,994               | 31,488              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF HEALTH—Continued

| DEPARTMENT OF HEALTH - Continued                                 |                   |                  |                  |                   |                      |                     |
|------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                                               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                                   |                   |                  |                  |                   |                      |                     |
| Supvng Clk I .....                                               | -                 | 3                | 3                | 683-830           | 26,832               | 27,676              |
| Sr Steno .....                                                   | -                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                                              | -                 | 2                | 2                | 589-753           | 16,736               | 17,140              |
| Sr Clk .....                                                     | -                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Acctg Techn .....                                                | -                 | 1                | 1                | 589-717           | 8,202                | 8,202               |
| Sr Account Clk .....                                             | -                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Statistical Clk .....                                            | -                 | 16               | 16               | 589-717           | 122,072              | 126,439             |
| Clk Typist II .....                                              | -                 | 3                | 3                | 484-683           | 21,204               | 21,204              |
| Steno II .....                                                   | -                 | 1                | 1                | 522-666           | 6,420                | 6,744               |
| Clk II .....                                                     | -                 | 6.5              | 6.5              | 484-589           | 45,942               | 45,942              |
| Temporary Help .....                                             | -                 | 0.5              | 0.5              | (-)               | 3,684                | 3,684               |
| Vital Statistics Section:                                        |                   |                  |                  |                   |                      |                     |
| Chief .....                                                      | -                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Health Program Advisor III .....                                 | -                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Health Program Adviser II .....                                  | -                 | 2                | 2                | 1,138-1,383       | 33,192               | 33,192              |
| Supvng Clk II .....                                              | -                 | 3                | 3                | 791-959           | 32,508               | 32,976              |
| Supvr .....                                                      | -                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Supvng Clk I .....                                               | -                 | 2                | 2                | 683-830           | 19,569               | 19,920              |
| Sr Steno .....                                                   | -                 | 1                | 1                | 605-772           | 8,264                | 8,672               |
| Sr Clk Typist .....                                              | -                 | 7                | 7                | 589-753           | 59,083               | 60,385              |
| Sr Clk .....                                                     | -                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                                              | -                 | 38               | 38               | 484-683           | 255,930              | 260,530             |
| Photocopyist .....                                               | -                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Clk II .....                                                     | -                 | 23               | 23               | 484-589           | 155,151              | 158,193             |
| Temporary Help .....                                             | -                 | 1.4              | 1.4              | (-)               | 13,328               | 13,328              |
| Patient Benefit And Accounts Section:                            |                   |                  |                  |                   |                      |                     |
| Benefit & Insurance Off V .....                                  | -                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Benefit & Insurance Off IV .....                                 | -                 | 3                | 3                | 1,285-1,564       | 53,604               | 56,304              |
| Benefit & Insurance Off III .....                                | -                 | 7                | 7                | 1,166-1,417       | 105,941              | 111,216             |
| Benefit & Insurance Off II .....                                 | -                 | 7                | 7                | 1,007-1,224       | 100,004              | 102,236             |
| Benefit & Insurance Off I .....                                  | -                 | 13               | 13               | 915-1,111         | 169,412              | 173,157             |
| Supv File Clk .....                                              | -                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                                                   | -                 | 5                | 5                | 605-772           | 44,040               | 44,040              |
| Sr Legal Steno .....                                             | -                 | 1                | 1                | 635-772           | 9,264                | 9,264               |
| Sr Clk .....                                                     | -                 | 2                | 2                | 589-717           | 15,830               | 16,576              |
| Sr File Clk .....                                                | -                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Sr Account Clk .....                                             | -                 | 1                | 1                | 589-717           | 7,068                | 7,428               |
| Clk Typist II .....                                              | -                 | 19               | 19               | 484-683           | 134,854              | 137,210             |
| Legal Steno .....                                                | -                 | 2                | 2                | 584-666           | 15,984               | 15,984              |
| Steno II .....                                                   | -                 | 5.5              | 5.5              | 522-666           | 41,082               | 41,406              |
| Clk II .....                                                     | -                 | 9                | 9                | 484-589           | 62,052               | 63,045              |
| File Clk II .....                                                | -                 | 3                | 3                | 484-589           | 21,204               | 21,204              |
| Temporary Help .....                                             | -                 | 1.5              | 1.5              | (-)               | 11,184               | 11,184              |
| TOTALS, AUTHORIZED POSITIONS .....                               | -                 | 237.4            | 237.4            | -                 | \$2,339,349          | \$7,877,563         |
| TOTALS, HEALTH ADMINISTRATIVE SYSTEM <sup>a, b, c, d</sup> ..... |                   |                  |                  |                   |                      |                     |
| Premium Overtime Pay .....                                       | -                 | 776.9            | 776.9            | -                 | \$7,697,994          | \$7,877,563         |
| Night Shift Differential .....                                   | -                 | -                | -                | -                 | 1,852,708            | 1,852,708           |
| Estimated Salary Increase, Administration .....                  | -                 | -                | -                | -                 | 1,786,549            | 1,960,023           |
| Estimated Salary Increase, State Hospitals .....                 | -                 | -                | -                | -                 | 3,389,594            | 3,389,594           |
| GRAND TOTALS, AUTHORIZED POSITIONS .....                         | -                 | 19,639.1         | 19,639.1         | -                 | \$226,745,785        | \$230,906,771       |

\* Detailed position shown on pages 322-365 of the Salaries and Wages Supplement.

This presentation of authorized positions is at variance with the plan of organization presented to the 1973 Legislature.

The following adjustments are necessary to reconcile to that report:

<sup>a</sup> Three positions previously shown in Legal Affairs are in Patient Benefit and Accounts Section, Administrative System.

<sup>b</sup> 21 positions previously shown in Community Services Section, Treatment Systems, are in the Administrative System.

<sup>c</sup> 32.9 positions previously shown in the Administrative System were placed in the Benefit Payments Program, Financing System to facilitate the orderly transfer of that program to the Department of Benefit Payments.

<sup>d</sup> 12 positions from the Quality System and 5 positions from the Administrative System are in the Preventive Medical Services Program Protection System.

† Salary ranges are those in effect as of June 30, 1973.

Department of Health  
HOSPITALS FOR THE MENTALLY ILL

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Atascadero State Hospital                |                   |                  |                  |                   |                      |                     |
| Administration:                          |                   |                  |                  |                   |                      |                     |
| Executive:                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Medical Director .....                   | 0.1               | 1                | 1                | \$2,611-2,624     | \$31,488             | \$31,488            |
| Asst To The Medical Director .....       | 0.7               | -                | -                | 1,138-1,383       | -                    | -                   |
| Secty I .....                            | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Medical Records And Clerical:            |                   |                  |                  |                   |                      |                     |
| Medical Record Librarian .....           | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Supvng Clk I .....                       | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                           | 3                 | 4                | 4                | 605-772           | 33,684               | 34,044              |
| Sr Clk Typist .....                      | 2                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Sr File Clk .....                        | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                      | 7.3               | 7                | 7                | 484-683           | 52,788               | 52,788              |
| Steno II .....                           | 6.5               | 9.5              | 9.5              | 522-666           | 68,014               | 69,314              |
| Clk II .....                             | 1.4               | 2                | 2                | 484-589           | 11,916               | 12,528              |
| Business Services:                       |                   |                  |                  |                   |                      |                     |
| Hosp Administrator .....                 | 1                 | 1                | 1                | 1,767-2,148       | 25,776               | 25,776              |
| Sr Steno .....                           | 2                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Fiscal Section:                          |                   |                  |                  |                   |                      |                     |
| Acctg Off III .....                      | 0.4               | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Property Clk II .....                    | 2                 | -                | -                | 717-870           | -                    | -                   |
| Accountant I .....                       | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Clk .....                             | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Sr Account Clk .....                     | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Acctg Techn .....                        | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Steno II .....                           | -                 | 1                | 1                | 522-666           | 6,420                | 6,744               |
| Bookkeeping Mach Opr I .....             | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Account Clk II .....                     | 1.5               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Trust Section:                           |                   |                  |                  |                   |                      |                     |
| Patients Benefit & Insurance Off I ..... | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Sr Clk Typist .....                      | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II .....                      | 2.8               | 3                | 3                | 484-683           | 18,984               | 19,596              |
| Personnel Section:                       |                   |                  |                  |                   |                      |                     |
| Personnel Off I .....                    | 1.1               | 1                | 1                | 1,196-1,453       | 14,352               | 15,048              |
| Hosp Health & Safety Coordinator .....   | -                 | 1                | 1                | 1,058-1,285       | 12,696               | 13,332              |
| Personnel Asst II .....                  | 2                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                           | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Personnel Asst I .....                   | -                 | 1                | 1                | 589-717           | 7,068                | 7,428               |
| Clk Typist II .....                      | 1.1               | 1                | 1                | 484-683           | 5,958                | 6,264               |
| Steno II .....                           | 1.3               | 0.5              | 0.5              | 522-666           | 3,330                | 3,500               |
| Service, Supply And Clerical:            |                   |                  |                  |                   |                      |                     |
| Service & Supply Off II .....            | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Warehouse Mgr 1 .....                    | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Materials & Stores Supvr I .....         | 1.9               | 1                | 1                | 619-753           | 8,676                | 9,036               |
| Sr Clk .....                             | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                      | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                           | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Clk II .....                             | 4.7               | 5                | 5                | 484-589           | 34,255               | 34,562              |
| Communications Section:                  |                   |                  |                  |                   |                      |                     |
| Telephone Opr .....                      | 3.8               | 4                | 4                | 484-589           | 28,272               | 28,272              |
| TOTALS, AUTHORIZED POSITIONS .....       | 63.6              | 65               | 65               | \$566,007         | \$577,517            | \$584,256           |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF HEALTH—Continued

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Care And Welfare:                        |                   |                  |                  |                   |                      |                     |
| Medical Care:                            |                   |                  |                  |                   |                      |                     |
| Program Director, General Medical and    |                   |                  |                  |                   |                      |                     |
| Surgical Program .....                   | 1.1               | 1                | 1                | 2,255-2,622       | 27,060               | 28,404              |
| Sr Psychiatrist .....                    | 2.2               | 4                | 4                | 2,045-2,611       | 98,160               | 103,104             |
| Psychiatrist .....                       | 3.6               | 8                | 8                | 1,855-2,487       | 210,636              | 213,948             |
| Physician & Surgeon .....                | 3.1               | 5                | 5                | 1,855-2,487       | 136,068              | 137,172             |
| Dentist II .....                         | 3.9               | 2                | 2                | 1,855-2,487       | 54,120               | 54,120              |
| Chief Psychologist .....                 | 0.6               | 1                | 1                | 1,453-1,767       | 17,436               | 18,300              |
| Sr Psychologist .....                    | 0.9               | 1                | 1                | 1,317-1,603       | 15,804               | 16,596              |
| Pharmacist II .....                      | -                 | 1.1              | 1.1              | 1,349-1,489       | 17,975               | 18,791              |
| Psychologist .....                       | 2.7               | 6                | 6                | 1,196-1,453       | 101,532              | 102,228             |
| Supvng Lab Technologist .....            | 2.8               | 1                | 1                | 1,031-1,254       | 14,874               | 15,048              |
| Phys Therapist II .....                  | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Lab Technologist .....                   | 2.3               | 2                | 2                | 893-1,031         | 24,168               | 24,744              |
| Sr X-ray Techn .....                     | 1                 | 1                | 1                | 734-893           | 10,716               | 10,716              |
| X-ray Techn .....                        | -                 | 0.1              | 0.1              | 700-849           | 1,019                | 1,019               |
| Electroencephalographic Techn .....      | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Lab Asst II .....                        | 2                 | 1                | 1                | 535-651           | 6,906                | 7,248               |
| Dental Asst .....                        | 2                 | 2                | 2                | 535-651           | 15,090               | 15,464              |
| Personal Care:                           |                   |                  |                  |                   |                      |                     |
| Supt of Nursing Services .....           | 3.8               | 1                | 1                | 1,317-1,603       | 15,804               | 16,596              |
| Asst Supt of Nursing Services (RN) ..... | 3                 | 3                | 3                | 1,084-1,317       | 39,024               | 40,968              |
| Asst Supt of Nursing Services (PT) ..... | 8.3               | 2                | 2                | 1,084-1,317       | 26,016               | 27,312              |
| Supvng Psychiatric Nurse .....           | 1.8               | 4                | 4                | 983-1,196         | 47,184               | 49,488              |
| Nursing Treatment Specialist .....       | 8.9               | 15               | 15               | 937-1,138         | 211,764              | 212,868             |
| Registered Nurse III .....               | 2.3               | 3                | 3                | 893-1,084         | 36,732               | 37,260              |
| Supvng Psychiatric Techn .....           | 2.9               | 6                | 6                | 893-1,084         | 64,296               | 67,464              |
| Registered Nurse II .....                | 25.3              | 16               | 16               | 810-983           | 183,316              | 185,792             |
| Sr Psychiatric Techn II .....            | 22.7              | 25               | 25               | 717-915           | 271,280              | 273,150             |
| Sr Psychiatric Techn I .....             | 72.7              | 75               | 75               | 651-830           | 748,534              | 753,498             |
| Barbershop Mgr .....                     | 0.8               | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Psychiatric Techn .....                  | 286.1             | 396              | 396              | 589-753           | 3,390,446            | 3,436,264           |
| Surgery-central Supply-clinics:          |                   |                  |                  |                   |                      |                     |
| Surgical Nurse II .....                  | 0.9               | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Registered Nurse II .....                | -                 | 1                | 1                | 810-983           | 11,796               | 11,796              |
| Surgical Nurse I .....                   | 2.7               | 3                | 3                | 810-983           | 34,482               | 35,012              |
| Psychiatric Techn .....                  | 4.3               | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II .....                      | 1                 | 1                | 1                | 484-683           | 6,058                | 6,368               |
| Steno II .....                           | 2.4               | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Rehabilitation Therapy:                  |                   |                  |                  |                   |                      |                     |
| Supvr of Rehab Services .....            | 0.3               | 1                | 1                | 1,084-1,317       | 13,008               | 13,656              |
| Chaplain (Catholic) .....                | 1                 | 1                | 1                | 1,058-1,285       | 14,810               | 15,420              |
| Chaplain (Protestant) .....              | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Asst Supvr of Rehab Services .....       | 1                 | 3                | 3                | 893-1,084         | 32,148               | 33,732              |
| Coordinator of Volunteer Services .....  | 1                 | 1                | 1                | 893-1,084         | 11,290               | 11,844              |
| Librarian .....                          | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Rehab Therapist (Occupational) .....     | -                 | 2                | 2                | 772-937           | 18,984               | 19,908              |
| Rehab Therapist (Industrial) .....       | 1                 | 1                | 1                | 772-937           | 12,888               | 12,888              |
| Rehab Therapist (Recreation) .....       | 9                 | 7                | 7                | 772-937           | 77,847               | 79,462              |
| Rehab Therapist (Music) .....            | -                 | 1                | 1                | 772-937           | 9,492                | 9,954               |
| Motion Picture Opr—Part-time .....       | -                 | 0.2              | 0.2              | 3.76-3.94 Hr.     | 1,680                | 1,680               |
| Education:                               |                   |                  |                  |                   |                      |                     |
| Teacher (High School Educ) .....         | 0.1               | 1                | 1                | 708-1,098         | 13,176               | 13,176              |
| Teacher (Elementary) .....               | 0.1               | 1                | 1                | 708-1,098         | 13,176               | 13,176              |

† Salary ranges are those in effect as of June 30, 1973.

Department of Health  
HOSPITALS FOR THE MENTALLY ILL—Continued

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                     |                   |                  |                  |                   |                      |                     |
| Social Service:                    |                   |                  |                  |                   |                      |                     |
| Supvng Social Worker II .....      | 2                 | 1                | 1                | 1,166-1,417       | 13,992               | 14,688              |
| Supvng Social Worker I .....       | 0.5               | 1                | 1                | 1,058-1,285       | 12,696               | 13,332              |
| Psychiatric Social Worker .....    | 2                 | 14               | 14               | 959-1,166         | 190,606              | 191,885             |
| Program Administration:            |                   |                  |                  |                   |                      |                     |
| Physician and Surgeon.....         | 6.9               | 11               | 11               | 1,855-2,487       | 250,892              | 263,430             |
| Psychologist.....                  | 2.8               | 3                | 3                | 1,196-1,453       | 48,892               | 51,352              |
| TOTALS, AUTHORIZED POSITIONS ..... | 509.8             | 644.4            | 644.4            | \$6,034,722       | \$6,662,649          | \$6,769,097         |
| Support And Subsistence:           |                   |                  |                  |                   |                      |                     |
| Food Service:                      |                   |                  |                  |                   |                      |                     |
| Food Administrator II .....        | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Food Administrator I .....         | 0.2               | 1                | 1                | 830-1,007         | 12,084               | 12,084              |
| Supvng Cook II .....               | 2.1               | 1                | 1                | 791-959           | 9,492                | 9,960               |
| Supvng Cook I .....                | 3.3               | 3                | 3                | 683-830           | 29,685               | 29,880              |
| Baker II .....                     | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Butcher-meat Cutter II .....       | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Food Service Supvr II .....        | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Materials & Stores Supvr I .....   | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Cook II .....                      | 7.9               | 8                | 8                | 619-753           | 68,954               | 70,356              |
| Food Service Supvr I .....         | 1.9               | 2                | 2                | 589-717           | 16,416               | 16,800              |
| Cook I .....                       | 1.5               | 2                | 2                | 535-651           | 13,326               | 13,974              |
| Food Service Asst II .....         | 6.6               | 10               | 10               | 509-619           | 68,268               | 70,200              |
| Food Service Asst I .....          | 9.1               | 7                | 7                | 461-562           | 43,159               | 44,965              |
| Clothing:                          |                   |                  |                  |                   |                      |                     |
| Shoemaker .....                    | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Seamer-seamstress .....            | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Housekeeping--public Areas:        |                   |                  |                  |                   |                      |                     |
| Janitor Foreman I .....            | 0.8               | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Janitor .....                      | 4.6               | 5                | 5                | 484-589           | 34,255               | 34,562              |
| Laundry:                           |                   |                  |                  |                   |                      |                     |
| Laundry Supvr II .....             | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Laundry Supvr I .....              | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Laundry Worker .....               | 2.8               | 2                | 2                | 535-651           | 15,624               | 15,624              |
| Laundry Finisher .....             | 2                 | 2                | 2                | 509-619           | 14,856               | 14,856              |
| TOTALS, AUTHORIZED POSITIONS ..... | 51.8              | 53               | 53               | \$416,253         | \$428,299            | \$435,441           |
| Plant Operation:                   |                   |                  |                  |                   |                      |                     |
| Maintenance Of Structures:         |                   |                  |                  |                   |                      |                     |
| Chief of Plant Operations III..... | 1                 | 1                | 1                | -                 | 16,968               | 16,968              |
| Supvr of Building Trades .....     | 0.6               | 1                | 1                | 1,007-1,166       | 12,084               | 12,696              |
| Painter II .....                   | 0.7               | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Plumber I .....                    | 2.2               | 2                | 2                | 915-1,007         | 23,064               | 23,592              |
| Carpenter I .....                  | 2                 | 2                | 2                | 870-959           | 22,972               | 23,016              |
| Painter I .....                    | 0.8               | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Mason .....                        | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Glazier .....                      | 0.9               | 1                | 1                | 870-959           | 10,440               | 10,980              |
| Locksmith .....                    | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Electronics Techn .....            | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Fusion Welder .....                | 1                 | 1                | 1                | 849-937           | 11,244               | 11,244              |
| Building Maint Man .....           | 3.7               | 4                | 4                | 734-810           | 38,158               | 38,652              |
| Maintenance Of Grounds:            |                   |                  |                  |                   |                      |                     |
| Supvng Groundsman I .....          | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Groundsman .....                   | 1                 | 1                | 1                | 635-734           | 8,808                | 8,808               |

† Salary ranges are those in effect as of June 30, 1973.



Department of Health  
HOSPITALS FOR THE MENTALLY ILL—*Continued*

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                |                   |                  |                  |                   |                      |                     |
| Light, Heat And Power:                        |                   |                  |                  |                   |                      |                     |
| Chief Engr I .....                            | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Electrician II .....                          | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Electrician I .....                           | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Steamfitter .....                             | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Stationary Engr I .....                       | 2                 | 2                | 2                | 870-959           | 23,016               | 23,016              |
| Refrigeration Engineman .....                 | 1                 | 1                | 1                | 870-959           | 10,980               | 11,508              |
| Stationary Fireman .....                      | 5                 | 5                | 5                | 791-870           | 51,960               | 52,200              |
| Water And Sewage:                             |                   |                  |                  |                   |                      |                     |
| Water & Sewage Plant Supvr .....              | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Fire Protection:                              |                   |                  |                  |                   |                      |                     |
| Institution (Fire Chief) .....                | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Institution Fireman .....                     | 5.9               | 6                | 6                | 717-870           | 60,306               | 61,912              |
| Institution Firefighter—Part-time .....       | —                 | 0.5              | 0.5              | 717-870           | 5,220                | 5,220               |
| Motor Vehicles:                               |                   |                  |                  |                   |                      |                     |
| Automobile Mechanic .....                     | 1                 | 1                | 1                | 849-937           | 11,244               | 11,244              |
| Auto Equipt Opr II.....                       | 1                 | 1                | 1                | 810-893           | 10,716               | 10,716              |
| Tractor Opr-laborer .....                     | 1                 | 1                | 1                | 772-849           | 10,188               | 10,188              |
| Auto Equipt Opr I .....                       | 1                 | 1                | 1                | 734-810           | 9,720                | 9,720               |
| Security Force:                               |                   |                  |                  |                   |                      |                     |
| Security Off III .....                        | 1                 | 1                | 1                | 830-1,007         | 12,084               | 12,084              |
| Security Off II .....                         | 5.9               | 6                | 6                | 651-791           | 57,238               | 57,866              |
| Clk Typist II .....                           | 0.2               | 1                | 1                | 484-683           | 5,958                | 6,264               |
| Security Off I .....                          | 47                | 48               | 48               | 562-683           | 384,458              | 390,812             |
| TOTALS, AUTHORIZED POSITIONS.....             | 95.9              | 99.5             | 99.5             | \$900,586         | \$941,822            | \$953,702           |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS ..... | 721.1             | 861.9            | 861.9            | \$7,917,568       | \$8,610,287          | \$8,742,496         |
| Camarillo State Hospital                      |                   |                  |                  |                   |                      |                     |
| Administration:                               |                   |                  |                  |                   |                      |                     |
| Executive:                                    |                   |                  |                  |                   |                      |                     |
| Medical Director .....                        | 1                 | 1                | 1                | 2,611-2,624       | 31,488               | 31,488              |
| Asst To The Medical Director .....            | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Secty I .....                                 | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Steno .....                                | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Medical Records And Clerical:                 |                   |                  |                  |                   |                      |                     |
| Medical Record Librarian .....                | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Supvng Clk I .....                            | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                                | 4                 | 4                | 4                | 605-772           | 35,232               | 35,232              |
| Sr Clk Typist .....                           | 1.7               | 3                | 3                | 589-753           | 23,484               | 24,228              |
| Sr Clk .....                                  | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Sr File Clk .....                             | 1                 | 1                | 1                | 589-717           | 7,844                | 8,230               |
| Clk Typist II .....                           | 35.7              | 52.5             | 52.5             | 484-683           | 377,501              | 383,006             |
| Steno II .....                                | 7.5               | 8                | 8                | 522-666           | 56,238               | 57,840              |
| Clk II .....                                  | 9.2               | 10               | 10               | 484-589           | 69,423               | 70,032              |
| File Clk II .....                             | 1.2               | 2                | 2                | 484-589           | 13,026               | 13,332              |
| Clk Typist I .....                            | 1.7               | 1                | 1                | 440-535           | 5,406                | 5,670               |
| Clk I .....                                   | 2.2               | 2                | 2                | 419-509           | 11,435               | 11,801              |
| Business Services:                            |                   |                  |                  |                   |                      |                     |
| Hosp Administrator .....                      | 1                 | 1                | 1                | 1,767-2,148       | 25,776               | 25,776              |
| Asst Hosp Administrator .....                 | 0.6               | 1                | 1                | 1,383-1,682       | 19,710               | 20,184              |
| Sr Steno .....                                | 2                 | 2                | 2                | 605-772           | 17,616               | 17,616              |

† Salary ranges are those in effect as of June 30, 1973.

Department of Health  
HOSPITALS FOR THE MENTALLY ILL—Continued

| SALARIES AND WAGES                                              | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                 | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <hr/>                                                           |                   |                  |                  |                   |                      |                     |
| Fiscal Section:                                                 |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Acctg Off III .....                                             | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Property Clk II .....                                           | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Accountant I .....                                              | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Clk .....                                                    | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Acctg Techn .....                                               | 4                 | 4                | 4                | 589-717           | 32,325               | 33,147              |
| Clk Typist II .....                                             | 4.9               | 5                | 5                | 484-683           | 35,070               | 35,340              |
| Steno II .....                                                  | 0.9               | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Clk II .....                                                    | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Bookkeeping Mach Opr I .....                                    | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Account Clk II .....                                            | 1.9               | 2                | 2                | 484-589           | 11,916               | 12,528              |
| Trust Section:                                                  |                   |                  |                  |                   |                      |                     |
| Patients Benefit & Insurance Off II .....                       | 0.9               | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| Patients Benefit & Insurance Off I .....                        | 1.6               | 2                | 2                | 915-1,111         | 26,028               | 26,664              |
| Sr Steno .....                                                  | -                 | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Clk Typist II .....                                             | 2.7               | 3                | 3                | 484-683           | 20,656               | 20,970              |
| Steno II .....                                                  | 2                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Clk II .....                                                    | 5                 | 5                | 5                | 484-589           | 35,340               | 35,340              |
| Account Clk II .....                                            | 0.5               | 1                | 1                | 484-589           | 5,958                | 6,264               |
| Personnel Section:                                              |                   |                  |                  |                   |                      |                     |
| Personnel Off I .....                                           | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Hosp Health & Safety Coordinator .....                          | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Personnel Asst II .....                                         | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                                                  | 1                 | 1                | 1                | 605-772           | 7,992                | 8,400               |
| Personnel Asst I .....                                          | 2                 | 2                | 2                | 589-717           | 16,376               | 16,970              |
| Clk Typist II .....                                             | 2.5               | 2.5              | 2.5              | 484-683           | 17,616               | 17,670              |
| Steno II .....                                                  | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Clk II .....                                                    | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Account Clk II .....                                            | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Service, Supply And Clerical:                                   |                   |                  |                  |                   |                      |                     |
| Service & Supply Off II .....                                   | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Warehouse Mgr I .....                                           | 1.8               | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Clothing Center Mgr .....                                       | 0.8               | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Materials & Stores Supvr I .....                                | 3                 | 3                | 3                | 619-753           | 26,568               | 27,108              |
| Sr Clk .....                                                    | 1                 | 1                | 1                | 589-717           | 7,824                | 8,208               |
| Clk Typist II .....                                             | 2.4               | 2                | 2                | 484-683           | 13,137               | 13,785              |
| Stock Clk .....                                                 | 1                 | 1                | 1                | 562-683           | 8,004                | 8,196               |
| Steno II .....                                                  | 0.1               | 1                | 1                | 522-666           | 7,057                | 7,410               |
| Duplicating Mach Opr II .....                                   | 0.9               | 1                | 1                | 509-619           | 6,528                | 6,852               |
| Clk II .....                                                    | 4.6               | 5                | 5                | 484-589           | 33,261               | 34,131              |
| Clk I .....                                                     | 0.5               | 1                | 1                | 419-509           | 5,175                | 5,427               |
| Communications Section:                                         |                   |                  |                  |                   |                      |                     |
| Supvng Telephone Opr I .....                                    | 1                 | 1                | 1                | 562-683           | 7,507                | 7,888               |
| Telephone Opr .....                                             | 6.4               | 7                | 7                | 484-589           | 47,555               | 48,504              |
| TOTALS, AUTHORIZED POSITIONS .....                              | 141.2             | 164              | 164              | \$1,145,717       | \$1,333,348          | \$1,352,873         |
| Care And Welfare:                                               |                   |                  |                  |                   |                      |                     |
| Mentally Ill Unit:                                              |                   |                  |                  |                   |                      |                     |
| Medical Care:                                                   |                   |                  |                  |                   |                      |                     |
| Program Director, General Medical and<br>Surgical Program ..... | 1.1               | 1                | 1                | 2,255-2,622       | 31,464               | 31,464              |
| Asst Supt, Psychiatric Services .....                           | 1.4               | 2                | 2                | 2,255-2,622       | 54,120               | 56,808              |
| Sr Physician .....                                              | -                 | 2                | 2                | 2,045-2,611       | 55,752               | 56,988              |
| Sr Psychiatrist .....                                           | 2                 | 10               | 10               | 2,045-2,611       | 266,232              | 273,912             |

† Salary ranges are those in effect as of June 30, 1973.



Department of Health  
HOSPITALS FOR THE MENTALLY ILL—*Continued*

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Dentist III .....                        | 1                 | 1                | 1                | 1,947-2,611       | 29,844               | 29,844              |
| Psychiatrist .....                       | 26.5              | 24               | 24               | 1,855-2,487       | 673,934              | 682,944             |
| Physician & Surgeon .....                | 12.5              | 34               | 34               | 1,855-2,487       | 872,111              | 902,052             |
| Dentist II .....                         | 1                 | -                | -                | 1,855-2,487       | -                    | -                   |
| Chief Psychologist .....                 | -                 | 1                | 1                | 1,453-1,767       | 17,436               | 18,300              |
| Community Liaison Rep .....              | 0.3               | 1                | 1                | 1,317-1,603       | 17,700               | 18,576              |
| Sr Psychologist .....                    | 1.1               | 3                | 3                | 1,317-1,603       | 47,412               | 49,788              |
| Pharmacist II .....                      | 0.9               | 1                | 1                | 1,349-1,489       | 17,868               | 17,868              |
| Psychologist .....                       | 8.3               | 18               | 18               | 1,196-1,453       | 290,551              | 299,609             |
| Podiatrist .....                         | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Pharmacist I .....                       | 1                 | 1                | 1                | 1,224-1,349       | 16,188               | 16,188              |
| Supvng Lab Technologist .....            | 7.4               | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Nurse-anesthetist .....                  | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Neuropathology Technologist .....        | 2                 | 2                | 2                | 937-1,138         | 26,664               | 27,312              |
| Phys Therapist II .....                  | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Sr Librarian .....                       | 1                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Lab Technologist .....                   | 7.2               | 6                | 6                | 893-1,031         | 72,640               | 73,472              |
| Dental Lab Techn .....                   | 1                 | 1                | 1                | 830-1,007         | 12,084               | 12,084              |
| Phys Therapist I .....                   | 1                 | 4                | 4                | 810-983           | 43,500               | 44,496              |
| Sr X-ray Techn .....                     | 1                 | 1                | 1                | 734-893           | 10,716               | 10,716              |
| Electroencephalographic Techn .....      | 2                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| X-ray Techn .....                        | 2                 | 2                | 2                | 700-849           | 20,376               | 20,376              |
| Psychiatric Techn—Podiatrist Asst .....  | 2                 | 1                | 1                | 589-753           | 9,036                | 9,036               |
| Lab Asst II .....                        | 2                 | 2                | 2                | 535-651           | 14,610               | 14,940              |
| Dental Asst .....                        | 3                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Lab Asst I .....                         | 3                 | 3                | 3                | 484-589           | 20,478               | 20,799              |
| Psychiatric Resident .....               | -                 | -                | -                | 734-1,603         | 153,315              | 261,624             |
| Personal Care:                           |                   |                  |                  |                   |                      |                     |
| Supt of Nursing Services .....           | -                 | 1                | 1                | 1,317-1,603       | 15,804               | 16,596              |
| Asst Supt of Nursing Services (RN) ..... | 0.6               | 3                | 3                | 1,084-1,317       | 41,820               | 43,116              |
| Nursing Coordinator .....                | 8.1               | 3                | 3                | 1,084-1,317       | 44,616               | 45,264              |
| Asst Supt of Nursing Services (PT) ..... | 0.5               | 2                | 2                | 1,084-1,317       | 26,016               | 27,312              |
| Nurse Instructor .....                   | 2.1               | 2                | 2                | 983-1,196         | 27,703               | 28,610              |
| Supvng Psychiatric Nurse .....           | 0.8               | 2                | 2                | 983-1,196         | 23,592               | 24,744              |
| Nursing Treatment Specialist .....       | 16.5              | 17               | 17               | 937-1,138         | 231,144              | 233,352             |
| Registered Nurse III .....               | 14.8              | 22               | 22               | 893-1,084         | 270,079              | 273,828             |
| Supvng Psychiatric Techn .....           | 0.7               | 8                | 8                | 893-1,084         | 85,728               | 89,952              |
| Registered Nurse II .....                | 46.3              | 99               | 99               | 810-983           | 1,069,648            | 1,099,328           |
| Registered Nurse I .....                 | 5                 | 1                | 1                | 753-915           | 9,416                | 9,882               |
| Sr Psychiatric Techn II .....            | 17.5              | 19               | 19               | 717-915           | 198,036              | 200,034             |
| Sr Psychiatric Techn I .....             | 72.6              | 62               | 62               | 651-830           | 619,177              | 621,154             |
| Pre-registered Nurse .....               | 0.6               | 3                | 3                | 717-791           | 28,746               | 28,746              |
| Supvng Housekeeper II .....              | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Barbershop Mgr .....                     | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Beauty Shop Mgr .....                    | -                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Psychiatric Techn .....                  | 376.8             | 374              | 374              | 589-753           | 3,159,090            | 3,220,636           |
| Janitor Foreman I .....                  | 1                 | 2                | 2                | 535-651           | 14,394               | 14,718              |
| Janitor .....                            | 14.3              | 18               | 18               | 484-589           | 119,263              | 122,430             |
| Hosp Worker .....                        | 53.4              | 43               | 43               | 451-548           | 263,145              | 272,598             |

† Salary ranges are those in effect as of June 30, 1973.

Department of Health  
HOSPITALS FOR THE MENTALLY ILL—Continued

| SALARIES AND WAGES                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Surgery-Central Supply-Clinics:           |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Surgical Nurse II .....                   | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Surgical Nurse I .....                    | 3                 | 3                | 3                | 810-983           | 35,388               | 35,388              |
| Psychiatric Techn .....                   | 1.7               | 2                | 2                | 589-753           | 17,640               | 17,640              |
| Clk Typist II .....                       | 2                 | 2                | 2                | 484-683           | 14,037               | 14,361              |
| Rehabilitation Therapy:                   |                   |                  |                  |                   |                      |                     |
| Supr of Rehab Services .....              | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Chaplain (Catholic) .....                 | 1                 | 1                | 1                | 1,058-1,285       | 12,696               | 13,332              |
| Chaplain (Protestant) .....               | 1.8               | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Asst Supvr of Rehab Services .....        | 4.9               | 5                | 5                | 893-1,084         | 52,200               | 53,190              |
| Coordinator of Volunteer Services .....   | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Librarian .....                           | 1.4               | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Rehab Therapist (Occupational) .....      | 2                 | 2                | 2                | 772-937           | 23,664               | 23,664              |
| Rehab Therapist (Industrial) .....        | 1.9               | 2                | 2                | 772-937           | 24,132               | 24,132              |
| Rehab Therapist (Music) .....             | 1.3               | 2                | 2                | 772-937           | 24,132               | 24,132              |
| Rehab (Recreational) .....                | 2                 | 2                | 2                | 772-937           | 23,664               | 23,664              |
| Psychiatric Techn—Group Leader .....      | 3.7               | 4                | 4                | 589-753           | 35,280               | 35,280              |
| Clk Typist II .....                       | 1                 | 1                | 1                | 484-683           | 6,987                | 7,068               |
| Motion Picture Opr (Part-time) .....      | 0.3               | 0.3              | 0.3              | 3.76-3.94 hr.     | 2,458                | 2,458               |
| Social Service:                           |                   |                  |                  |                   |                      |                     |
| Supvng Psychiatric Social Worker II ..... | —                 | 1                | 1                | 1,166-1,417       | 13,992               | 14,688              |
| Supvng Psychiatric Social Worker I .....  | 2.3               | 7                | 7                | 1,058-1,285       | 88,872               | 93,324              |
| Psychiatric Social Worker .....           | 39.2              | 65.5             | 65.5             | 959-1,166         | 842,687              | 868,593             |
| Adolescent Unit:                          |                   |                  |                  |                   |                      |                     |
| Sr Psychiatrist .....                     | 0.6               | 1                | 1                | 2,045-2,611       | 24,540               | 25,776              |
| Psychiatrist .....                        | 3.2               | 3                | 3                | 1,855-2,487       | 71,580               | 73,788              |
| Sr Psychologist .....                     | 0.8               | 1                | 1                | 1,317-1,603       | 15,804               | 16,596              |
| Psychologist .....                        | 1                 | 2                | 2                | 1,196-1,453       | 31,788               | 32,484              |
| Teacher (Music) .....                     | 1.2               | 1                | 1                | 849-1,317         | 13,548               | 14,236              |
| Teacher (Mentally Retarded Children) ..   | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Teacher (High School Educ) .....          | 3                 | 3                | 3                | 849-1,317         | 45,960               | 45,960              |
| Teacher (Elementary Educ) .....           | 2.7               | 3                | 3                | 849-1,317         | 47,160               | 47,412              |
| Teacher (Arts and Crafts) .....           | 1                 | 1                | 1                | 849-1,317         | 15,489               | 15,804              |
| Teacher (Speech Devel and Correction) ..  | 0.8               | 1                | 1                | 849-1,317         | 15,678               | 15,804              |
| Psychiatric Social Worker .....           | 3.4               | 4                | 4                | 959-1,166         | 54,621               | 55,255              |
| Registered Nurse III .....                | 1                 | 2                | 2                | 893-1,084         | 23,724               | 24,252              |
| Registered Nurse II .....                 | 10.5              | 9                | 9                | 810-983           | 100,866              | 102,910             |
| Rehab Therapist (Recreation) .....        | 1.7               | 2                | 2                | 772-937           | 21,003               | 21,476              |
| Sr Psychiatric Techn II .....             | 2.9               | 3                | 3                | 717-915           | 32,400               | 32,400              |
| Sr Psychiatric Techn I .....              | 19.5              | 10               | 10               | 651-830           | 96,768               | 97,536              |
| Psychiatric Techn .....                   | 46.1              | 60               | 60               | 589-753           | 496,810              | 507,302             |
| Steno II .....                            | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Janitor—Public Areas .....                | 1                 | 1                | 1                | 484-589           | 6,321                | 6,636               |
| Janitor—Ward Areas .....                  | 1                 | 1                | 1                | 484-589           | 6,322                | 6,637               |
| Food Service Asst I .....                 | 5.4               | 6                | 6                | 461-562           | 38,169               | 39,167              |
| Children's Unit:                          |                   |                  |                  |                   |                      |                     |
| Asst Supt, Children's Services .....      | 0.2               | 1                | 1                | 2,255-2,622       | 27,060               | 28,404              |
| Psychiatrist .....                        | 4.5               | 6                | 6                | 1,855-2,487       | 162,289              | 165,841             |
| Physician & Surgeon .....                 | 1.4               | 2                | 2                | 1,855-2,487       | 59,688               | 59,688              |
| Supvr of Academic Instruction .....       | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Psychologist .....                        | 6.7               | 9                | 9                | 1,196-1,453       | 144,904              | 148,009             |
| Teacher (Home Economics) .....            | 1                 | 1                | 1                | 849-1,317         | 15,363               | 15,804              |
| Teacher (Speech Devel and Correction) ..  | 11                | 12               | 12               | 849-1,317         | 164,478              | 170,011             |
| Teacher (Arts and Crafts) .....           | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Teacher (Elementary Educ) .....           | 5.9               | 10               | 10               | 849-1,317         | 109,788              | 115,351             |
| Teacher (Mentally Retarded Children) ..   | 0.6               | 1                | 1                | 849-1,317         | 12,372               | 13,008              |
| Asst Supt of Nursing Services (RN) .....  | 0.8               | 1                | 1                | 1,084-1,317       | 13,008               | 13,656              |
| Supvng Psychiatric Nurse .....            | 1                 | 2                | 2                | 983-1,196         | 23,592               | 24,744              |
| Psychiatric Social Worker .....           | 7.2               | 9                | 9                | 959-1,166         | 113,844              | 117,396             |
| Nursing Treatment Specialist .....        | 1.6               | 4                | 4                | 937-1,138         | 54,258               | 54,810              |
| Registered Nurse III .....                | 4.6               | 5                | 5                | 893-1,084         | 63,018               | 63,546              |
| Registered Nurse II .....                 | 19.7              | 32.5             | 32.5             | 810-983           | 364,769              | 372,262             |
| Rehab Therapist (Occupational) .....      | 0.8               | 1                | 1                | 772-937           | 12,888               | 12,888              |
| Rehab Therapist (Recreation) .....        | 3.3               | 5                | 5                | 772-937           | 50,569               | 52,510              |

† Salary ranges are those in effect as of June 30, 1973.



Department of Health  
HOSPITALS FOR THE MENTALLY ILL—Continued

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Sr Psychiatric Techn I .....             | 5.9               | 6                | 6                | 651-830           | 59,936               | 59,936              |
| Pre-registered Nurse .....               | 0.4               | 1                | 1                | 717-791           | 9,762                | 9,762               |
| Psychiatric Techn .....                  | 79.2              | 72               | 72               | 589-753           | 606,364              | 615,944             |
| Clk Typist II .....                      | 6.2               | 8                | 8                | 484-683           | 54,678               | 55,611              |
| Steno II .....                           | 1.9               | 2                | 2                | 522-666           | 13,332               | 14,004              |
| Janitor Foreman I .....                  | 0.9               | 1                | 1                | 535-651           | 8,082                | 8,082               |
| Clk II .....                             | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Janitor .....                            | 2.1               | 5                | 5                | 484-589           | 31,804               | 33,030              |
| Hosp Worker .....                        | 5.9               | 5                | 5                | 451-548           | 29,470               | 30,620              |
| Medical Assistance Program:              |                   |                  |                  |                   |                      |                     |
| Physician and Surgeon .....              | 1                 | 1                | 1                | 1,855-2,487       | 26,052               | 27,354              |
| Clk Typist II .....                      | 0.5               | 0.5              | 0.5              | 484-683           | 3,534                | 3,710               |
| Eligibility Staff:                       |                   |                  |                  |                   |                      |                     |
| Hosp Social Worker I .....               | 2                 | 2                | 2                | 772-937           | 20,376               | 21,394              |
| Clk Typist II .....                      | 1.5               | 1.5              | 1.5              | 484-683           | 10,602               | 11,132              |
| TOTALS, AUTHORIZED POSITIONS .....       | 1,090.5           | 1,242.3          | 1,242.3          | \$12,473,558      | \$13,914,160         | \$14,322,800        |
| Mental Retardation Unit:                 |                   |                  |                  |                   |                      |                     |
| Medical Care:                            |                   |                  |                  |                   |                      |                     |
| Sr Physician .....                       | 1                 | 1                | 1                | \$2,045-2,611     | \$28,404             | \$28,404            |
| Physician & Surgeon .....                | 2                 | 3                | 3                | 1,855-2,487       | 77,026               | 79,164              |
| Physician & Surgeon (P.D.) .....         | 1.1               | 3                | 3                | 1,855-2,487       | 77,027               | 79,164              |
| Dentist II .....                         | 1                 | 1                | 1                | 1,855-2,487       | 27,060               | 27,060              |
| Senior Psychologist .....                | -                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Psychologist .....                       | 0.8               | 2                | 2                | 1,196-1,453       | 33,702               | 34,522              |
| Phys Therapist I .....                   | -                 | 2                | 2                | 810-983           | 19,908               | 20,904              |
| Dental Asst .....                        | 4.8               | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Personal Care:                           |                   |                  |                  |                   |                      |                     |
| Asst Supt of Nursing Services (RN) ..... | -                 | 1                | 1                | 1,084-1,317       | 13,008               | 13,656              |
| Nursing Coordinator .....                | 6.3               | 1                | 1                | 1,084-1,317       | 13,008               | 13,656              |
| Nursing Treatment Specialist .....       | 2.4               | 4                | 4                | 937-1,138         | 55,078               | 55,164              |
| Public Health Nurse II .....             | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Registered Nurse III .....               | 5.6               | 6                | 6                | 893-1,084         | 77,783               | 78,048              |
| Supvng Psychiatric Techn .....           | 0.2               | 5.5              | 5.5              | 893-1,084         | 58,938               | 61,842              |
| Registered Nurse II .....                | 14.8              | 10               | 10               | 810-983           | 106,614              | 110,170             |
| Sr Psychiatric Techn II .....            | 6.5               | 7                | 7                | 717-915           | 76,550               | 76,590              |
| Sr Psychiatric Techn I .....             | 33.6              | 40               | 40               | 651-830           | 391,618              | 394,624             |
| Psychiatric Techn .....                  | 169.7             | 247              | 247              | 589-753           | 2,171,582            | 2,223,640           |
| Clk Typist II .....                      | 1.7               | 1                | 1                | 484-683           | 6,852                | 7,068               |
| Janitor Foreman I .....                  | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Janitor .....                            | 7.7               | 8                | 8                | 484-589           | 52,035               | 54,269              |
| Hosp Worker .....                        | 49.8              | 52               | 52               | 451-548           | 311,252              | 323,010             |
| Rehabilitation Therapy:                  |                   |                  |                  |                   |                      |                     |
| Teacher .....                            | 0.8               | -                | -                | 849-1,317         | -                    | -                   |
| Asst Supvr of Rehab Therapy .....        | 0.8               | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Rehab Therapist (Music) .....            | 2                 | 2                | 2                | 772-937           | 21,564               | 22,488              |
| Rehab Therapist (Recreation) .....       | 4.4               | 4                | 4                | 772-937           | 42,822               | 43,838              |
| Psychiatric Techn—Group Leader .....     | 5.2               | 3                | 3                | 589-753           | 26,160               | 26,358              |
| Clk Typist II .....                      | 1                 | -                | -                | 484-683           | -                    | -                   |
| Sheltered Workshop:                      |                   |                  |                  |                   |                      |                     |
| Supvr of Sheltered Workshop .....        | 0.8               | 1                | 1                | 983-1,196         | 11,796               | 12,372              |
| Education:                               |                   |                  |                  |                   |                      |                     |
| Teacher (Mentally Retarded Children) ..  | 2.4               | 2                | 2                | 849-1,317         | 28,706               | 29,352              |
| Teacher (Arts and Crafts) .....          | 1                 | 1                | 1                | 849-1,317         | 15,678               | 15,804              |
| Teacher (Elementary Educ) .....          | 2.5               | 5                | 5                | 849-1,317         | 59,836               | 62,024              |
| Social Service:                          |                   |                  |                  |                   |                      |                     |
| Supvng Psychiatric Social Worker I ..... | -                 | 0.5              | 0.5              | 1,058-1,285       | 7,710                | 7,710               |
| Psychiatric Social Worker .....          | 2.7               | 3                | 3                | 959-1,166         | 36,336               | 37,776              |
| Social Adaption—Acting Out M.R.:         |                   |                  |                  |                   |                      |                     |
| Psychiatrist .....                       | -                 | 3                | 3                | 2,045-2,611       | 89,532               | 89,532              |
| Psychologist .....                       | -                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Nursing Coordinator .....                | -                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Teacher (Mentally Retarded Children) ..  | -                 | 2                | 2                | 849-1,317         | 31,608               | 31,608              |
| Psychiatric Social Worker .....          | -                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |

† Salary ranges are those in effect as of June 30, 1973.

Department of Health  
HOSPITALS FOR THE MENTALLY ILL—*Continued*

| SALARIES AND WAGES                                                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                                          |                   |                  |                  |                   |                      |                     |
| Rehab Therapist .....                                                   | —                 | 2                | 2                | 772-937           | 22,488               | 22,488              |
| Social Worker Assoc .....                                               | —                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Teaching Asst .....                                                     | —                 | 2                | 2                | 548-666           | 15,984               | 15,984              |
| Medical Assistance Program:                                             |                   |                  |                  |                   |                      |                     |
| Physician & Surgeon .....                                               | 0.2               | 0.2              | 0.2              | 1,855-2,487       | 5,211                | 5,472               |
| Asst Supt of Nursing Services (RN) .....                                | 4                 | 4                | 4                | 1,084-1,317       | 57,408               | 60,278              |
| Teacher (Speech Devel and Correction) .....                             | 1                 | 1                | 1                | 849-1,317         | 13,008               | 13,658              |
| Supvng Psychiatric Social Worker I .....                                | 0.5               | 0.5              | 0.5              | 1,058-1,285       | 6,996                | 7,345               |
| Sr Psychiatric Techn I (upgrading existing<br>Psychiatric Techns) ..... | (10)              | (10)             | (10)             | 717-915           | 8,400                | 8,820               |
| Social Work Assoc .....                                                 | 2                 | 2                | 2                | 717-870           | 18,984               | 19,933              |
| Clk Typist II .....                                                     | 0.5               | 0.5              | 0.5              | 484-683           | 3,534                | 3,710               |
| Clk Typist II (Trust) .....                                             | 0.5               | 0.5              | 0.5              | 484-683           | 3,534                | 3,710               |
| File Clk II .....                                                       | 1                 | 1                | 1                | 484-589           | 6,420                | 6,741               |
| TOTALS, AUTHORIZED POSITIONS<br>MENTAL RETARDATION UNIT .....           | 344.3             | 443.7            | 443.7            | \$3,117,167       | \$4,250,356          | \$4,347,152         |
| TOTALS, AUTHORIZED POSITIONS .....                                      | 1,434.8           | 1,686            | 1,686            | \$15,590,725      | \$18,164,516         | \$18,669,952        |
| Support And Subsistence:                                                |                   |                  |                  |                   |                      |                     |
| Food Service:                                                           |                   |                  |                  |                   |                      |                     |
| Food Administrator II .....                                             | 0.6               | 1                | 1                | \$1,058-1,285     | \$12,855             | \$13,497            |
| Food Administrator I .....                                              | 0.9               | 1                | 1                | 830-1,007         | 10,710               | 11,244              |
| Supvng Cook II .....                                                    | 1                 | 1                | 1                | 791-959           | 11,244               | 11,508              |
| Supvng Cook I .....                                                     | 3.5               | 3                | 3                | 683-830           | 29,880               | 29,880              |
| Baker II .....                                                          | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Butcher-meat Cutter II .....                                            | 1                 | 1                | 1                | 683-830           | 9,720                | 9,960               |
| Food Service Supvr II .....                                             | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Materials & Stores Supvr I .....                                        | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Cook II .....                                                           | 11.1              | 10               | 10               | 619-753           | 90,360               | 90,360              |
| Baker I .....                                                           | 1.8               | 2                | 2                | 619-753           | 16,976               | 17,368              |
| Food Service Supvr I .....                                              | 4                 | 4                | 4                | 589-717           | 34,416               | 34,416              |
| Clk Typist II .....                                                     | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Cook I .....                                                            | 6.5               | 6                | 6                | 535-651           | 45,642               | 45,966              |
| Food Service Asst II .....                                              | 32.6              | 33               | 33               | 509-619           | 244,527              | 245,094             |
| Account Clk II .....                                                    | 0.1               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Janitor .....                                                           | 1                 | 1                | 1                | 484-589           | 6,879                | 7,068               |
| Food Service Asst I .....                                               | 51.3              | 55               | 55               | 461-562           | 360,350              | 364,739             |
| Clothing:                                                               |                   |                  |                  |                   |                      |                     |
| Shoemaker .....                                                         | 1                 | —                | —                | 753-915           | —                    | —                   |
| Seamer-seamstress .....                                                 | 1                 | —                | —                | 619-753           | —                    | —                   |
| Asst Seamstress .....                                                   | 4                 | —                | —                | 509-619           | —                    | —                   |
| Housekeeping--Public Areas:                                             |                   |                  |                  |                   |                      |                     |
| Janitor Foreman III .....                                               | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Janitor Foreman I .....                                                 | 2.6               | 1                | 1                | 535-651           | 8,082                | 8,082               |
| Supvng Housekeeper I .....                                              | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Janitor .....                                                           | 6.4               | 6                | 6                | 484-589           | 41,574               | 42,469              |
| Housekeeper .....                                                       | 8.8               | 5                | 5                | 484-589           | 37,631               | 37,868              |
| Laundry:                                                                |                   |                  |                  |                   |                      |                     |
| Auto Equipt Opr I .....                                                 | 2                 | 2                | 2                | 734-810           | 19,440               | 19,440              |
| Laborer .....                                                           | 3.9               | 4                | 4                | 635-700           | 33,328               | 33,600              |
| TOTALS, AUTHORIZED POSITIONS .....                                      | 151.1             | 143              | 143              | \$1,117,951       | \$1,074,478          | \$1,083,423         |
| Plant Operation:                                                        |                   |                  |                  |                   |                      |                     |
| Maintenance of Structures:                                              |                   |                  |                  |                   |                      |                     |
| Chief of Plant Operations III .....                                     | 1                 | 1                | 1                | \$1,285-1,564     | \$18,393             | \$18,768            |
| Supvr of Building Trades .....                                          | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Plumber II .....                                                        | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Carpenter II .....                                                      | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Painter II .....                                                        | 2.7               | 3                | 3                | 915-1,007         | 36,252               | 36,252              |
| Plumber I .....                                                         | 6.9               | 7                | 7                | 915-1,007         | 83,148               | 84,012              |
| Sheet Metal Worker .....                                                | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Carpenter I .....                                                       | 4.5               | 5                | 5                | 870-959           | 57,320               | 57,540              |
| Painter I .....                                                         | 7.7               | 8                | 8                | 870-959           | 89,928               | 91,008              |
| Mason .....                                                             | 2                 | 1                | 1                | 870-959           | 11,508               | 11,508              |

† Salary ranges are those in effect as of June 30, 1973.



Department of Health  
HOSPITALS FOR THE MENTALLY ILL—Continued

| SALARIES AND WAGES                            |                   | NO. OF POSITIONS |                  |              | ACTUAL       | ESTIMATED    | PROPOSED |
|-----------------------------------------------|-------------------|------------------|------------------|--------------|--------------|--------------|----------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) | 1972-73      | 1973-74      | 1974-75      |          |
| SALARY RANGE †                                |                   |                  |                  |              |              |              |          |
| Locksmith .....                               | 1                 | 1                | 1                | 870-959      | 11,508       | 11,508       |          |
| Fusion Welder .....                           | 1                 | 1                | 1                | 849-937      | 11,244       | 11,244       |          |
| Upholsterer .....                             | 1                 | 1                | 1                | 753-915      | 10,980       | 10,980       |          |
| Building Maint Man .....                      | 6.8               | 7                | 7                | 734-810      | 66,843       | 67,812       |          |
| Laborer .....                                 | 1.9               | 2                | 2                | 635-700      | 16,596       | 16,800       |          |
| Clk Typist II .....                           | 1                 | 1                | 1                | 484-683      | 7,428        | 7,428        |          |
| Maintenance of Grounds:                       |                   |                  |                  |              |              |              |          |
| Supvng Groundsman II .....                    | 1                 | 1                | 1                | 849-1,031    | 11,612       | 12,180       |          |
| Tractor Opr-laborer .....                     | 2                 | 2                | 2                | 772-849      | 20,376       | 20,376       |          |
| Lead Groundsman .....                         | 1.6               | 2                | 2                | 666-810      | 19,440       | 19,440       |          |
| Groundsman .....                              | 6.4               | 6                | 6                | 635-734      | 51,760       | 52,576       |          |
| Light, Heat and Power:                        |                   |                  |                  |              |              |              |          |
| Chief Engr I .....                            | 1                 | 1                | 1                | 1,007-1,166  | 13,992       | 13,992       |          |
| Electrician II .....                          | 1                 | 1                | 1                | 959-1,058    | 12,696       | 12,696       |          |
| Electrician I .....                           | 5                 | 5                | 5                | 915-1,007    | 58,548       | 59,844       |          |
| Steamfitter .....                             | 2                 | 2                | 2                | 915-1,007    | 23,976       | 24,168       |          |
| Stationary Engr II .....                      | -                 | 1                | 1                | 915-1,007    | 10,980       | 11,508       |          |
| Stationary Engr I .....                       | 5.8               | 5                | 5                | 870-959      | 57,540       | 57,540       |          |
| Refrigeration Engineman .....                 | 1                 | 1                | 1                | 870-959      | 11,508       | 11,508       |          |
| Stationary Fireman .....                      | 5                 | 5                | 5                | 791-870      | 52,040       | 52,200       |          |
| Water and Sewage:                             |                   |                  |                  |              |              |              |          |
| Water & Sewage Plant Supvr .....              | 0.3               | 1                | 1                | 915-1,007    | 11,068       | 11,604       |          |
| Fire Protection:                              |                   |                  |                  |              |              |              |          |
| Institution Fire Chief .....                  | 1                 | 1                | 1                | 870-1,058    | 12,696       | 12,696       |          |
| Institution Fireman .....                     | 6                 | 6                | 6                | 717-870      | 61,696       | 62,344       |          |
| Institution Firefighter—Part-time .....       | -                 | 0.5              | 0.5              | 717-870      | 5,220        | 5,220        |          |
| Motor Vehicles:                               |                   |                  |                  |              |              |              |          |
| Automobile Mechanic .....                     | 1                 | 1                | 1                | 849-937      | 11,244       | 11,244       |          |
| Auto Equipt Opr II .....                      | 1                 | 1                | 1                | 810-893      | 10,716       | 10,716       |          |
| Mechanics Helper .....                        | 1                 | 1                | 1                | 700-849      | 9,264        | 9,264        |          |
| Auto Equipt Opr I .....                       | 14.9              | 15               | 15               | 734-810      | 145,932      | 145,932      |          |
| Security Force:                               |                   |                  |                  |              |              |              |          |
| Security Off II .....                         | 0.4               | 1                | 1                | 651-791      | 7,812        | 8,196        |          |
| Security Off I .....                          | 7.5               | 7                | 7                | 562-683      | 55,310       | 56,624       |          |
| TOTALS, AUTHORIZED POSITIONS .....            | 106.4             | 108.5            | 108.5            | \$1,107,698  | \$1,147,430  | \$1,157,584  |          |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS ..... | 1,833.5           | 2,101.5          | 2,101.5          | \$18,962,091 | \$21,719,772 | \$22,263,832 |          |
| Metropolitan State Hospital                   |                   |                  |                  |              |              |              |          |
| Administration:                               |                   |                  |                  |              |              |              |          |
| Executive:                                    |                   |                  |                  |              |              |              |          |
| Medical Director .....                        | 1                 | 1                | 1                | 2,611-2,624  | 31,488       | 31,488       |          |
| Asst To The Medical Director .....            | 1                 | -                | -                | 1,138-1,383  | -            | -            |          |
| Secty I .....                                 | 1                 | 1                | 1                | 700-849      | 10,188       | 10,188       |          |
| Medical Records And Clerical:                 |                   |                  |                  |              |              |              |          |
| Medical Record Librarian .....                | 1                 | 1                | 1                | 915-1,111    | 13,332       | 13,332       |          |
| Supvng Clk I .....                            | 1                 | 1                | 1                | 683-830      | 9,960        | 9,960        |          |
| Sr Steno .....                                | 7                 | 7                | 7                | 605-772      | 61,656       | 61,656       |          |
| Sr Clk Typist .....                           | 1                 | 1                | 1                | 589-753      | 8,604        | 8,604        |          |
| Sr Clk .....                                  | 1.8               | 2                | 2                | 589-717      | 17,208       | 17,208       |          |
| Statistical Clk .....                         | 0.2               | 1                | 1                | 589-717      | 7,158        | 7,524        |          |
| Clk Typist II .....                           | 54.2              | 61               | 61               | 484-683      | 408,044      | 417,972      |          |
| Steno II .....                                | 8.2               | 10               | 10               | 522-666      | 74,216       | 75,336       |          |
| Clk II .....                                  | 8.2               | 8                | 8                | 484-589      | 53,694       | 54,978       |          |
| File Clk II .....                             | 1.5               | 2                | 2                | 484-589      | 13,026       | 13,332       |          |
| Business Services:                            |                   |                  |                  |              |              |              |          |
| Hosp Administrator .....                      | 1                 | 1                | 1                | 1,767-2,148  | 24,540       | 25,776       |          |
| Asst Hosp Administrator .....                 | 1                 | 1                | 1                | 1,383-1,682  | 17,226       | 18,084       |          |
| Sr Steno .....                                | 2.2               | 1                | 1                | 605-772      | 8,808        | 8,808        |          |
| Fiscal Section:                               |                   |                  |                  |              |              |              |          |
| Acctg Off III .....                           | 1                 | 1                | 1                | 1,138-1,383  | 16,596       | 16,596       |          |
| Property Clk II .....                         | 1                 | 1                | 1                | 717-870      | 10,360       | 10,440       |          |
| Accountant I .....                            | 1                 | 1                | 1                | 700-849      | 10,188       | 10,188       |          |
| Sr Steno .....                                | 1.5               | 1                | 1                | 605-772      | 8,282        | 8,640        |          |

† Salary ranges are those in effect as of June 30, 1973.

Department of Health  
HOSPITALS FOR THE MENTALLY ILL—Continued

| SALARIES AND WAGES                                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                               |                   |                  |                  |                   |                      |                     |
| Sr Account Clk .....                                         | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Acctg Techn .....                                            | 1.7               | 2                | 2                | 589-717           | 15,432               | 16,096              |
| Steno II .....                                               | 0.1               | 1                | 1                | 522-666           | 6,420                | 6,744               |
| Bookkeeping Mach Opr I .....                                 | 0.9               | 1                | 1                | 484-589           | 5,958                | 6,264               |
| Account Clk II .....                                         | 2                 | 2                | 2                | 484-589           | 13,254               | 13,569              |
| Trust Section:                                               |                   |                  |                  |                   |                      |                     |
| Patients Benefits & Insurance Off II .....                   | 1                 | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| Patients Benefit & Insurance Off I .....                     | 1.9               | 2                | 2                | 915-1,111         | 24,312               | 24,840              |
| Sr Clk .....                                                 | 2.2               | 3                | 3                | 589-717           | 23,812               | 24,859              |
| Clk Typist II .....                                          | 11.6              | 11               | 11               | 484-683           | 70,558               | 73,899              |
| Steno II .....                                               | 1                 | 1                | 1                | 522-666           | 7,368                | 7,588               |
| Clk II .....                                                 | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Account Clk II .....                                         | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Clk Typist I .....                                           | 1.9               | 2                | 2                | 440-535           | 12,044               | 12,328              |
| Personnel Section:                                           |                   |                  |                  |                   |                      |                     |
| Personnel Off I .....                                        | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Hosp Health & Safety Coordinator .....                       | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Personnel Asst II .....                                      | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Clk Typist .....                                          | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Personnel Asst I .....                                       | 2.4               | 3                | 3                | 589-717           | 23,304               | 24,048              |
| Clk Typist II .....                                          | 1.5               | 1.5              | 1.5              | 484-683           | 9,752                | 10,238              |
| Clk II .....                                                 | 2.5               | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Service, Supply And Clerical:                                |                   |                  |                  |                   |                      |                     |
| Service & Supply Off II .....                                | 0.6               | 1                | 1                | 1,031-1,254       | 12,372               | 13,008              |
| Warehouse Mgr I .....                                        | 1                 | 1                | 1                | 791-959           | 11,068               | 11,508              |
| Materials & Stores Supvr II .....                            | 0.9               | 1                | 1                | 717-870           | 9,531                | 10,000              |
| Sr Clk Typist .....                                          | 0.8               | 1                | 1                | 589-753           | 7,992                | 8,400               |
| Materials & Stores Supvr I .....                             | 0.9               | 1                | 1                | 619-753           | 7,428                | 7,812               |
| Steno II .....                                               | 2.6               | 3                | 3                | 522-666           | 20,460               | 21,108              |
| Duplicating Mach Opr II .....                                | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Communications Section:                                      |                   |                  |                  |                   |                      |                     |
| Supvng Telephone Opr I .....                                 | 1                 | 1                | 1                | 562-683           | 7,748                | 8,132               |
| Telephone Opr .....                                          | 7                 | 8                | 8                | 484-589           | 52,335               | 54,038              |
| TOTALS, AUTHORIZED POSITIONS .....                           | 149.3             | 160.5            | 160.5            | \$1,190,524       | \$1,256,518          | \$1,285,385         |
| Care And Welfare:                                            |                   |                  |                  |                   |                      |                     |
| Medical Care:                                                |                   |                  |                  |                   |                      |                     |
| Program Director, General Medical and Surgical Program ..... |                   |                  |                  |                   |                      |                     |
| Asst Supt, Psychiatric Services .....                        | 1                 | 1                | 1                | 2,255-2,622       | 31,464               | 31,464              |
| Sr Physician .....                                           | -                 | 1                | 1                | 2,255-2,622       | 27,060               | 28,404              |
| Sr Psychiatrist .....                                        | 1                 | 1                | 1                | 2,045-2,611       | 24,540               | 25,776              |
| Psychiatrist .....                                           | 5                 | 5                | 5                | 2,045-2,611       | 122,700              | 128,880             |
| Physician & Surgeon .....                                    | 26.6              | 44               | 44               | 1,855-2,487       | 1,212,425            | 1,226,312           |
| Dentist II .....                                             | 19.1              | 48               | 48               | 1,855-2,487       | 1,367,653            | 1,376,084           |
| Chief Psychologist .....                                     | 2                 | 2                | 2                | 1,855-2,487       | 46,310               | 48,625              |
| Sr Psychologist .....                                        | 1                 | 1                | 1                | 1,453-1,767       | 17,436               | 18,300              |
| Pharmacist II .....                                          | 2                 | 2                | 2                | 1,317-1,603       | 31,608               | 33,192              |
| Psychologist .....                                           | 1                 | 1                | 1                | 1,349-1,489       | 17,868               | 17,868              |
| Podiatrist .....                                             | 16.3              | 28.5             | 28.5             | 1,196-1,453       | 471,906              | 478,015             |
| Pharmacist I .....                                           | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Supvng Lab Technologist .....                                | 1                 | 1                | 1                | 1,224-1,349       | 16,188               | 16,188              |
| Neuropathology Technologist .....                            | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Phys Therapist II .....                                      | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Sr Librarian .....                                           | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Lab Technologist .....                                       | 1                 | 1                | 1                | 849-1,031         | 10,188               | 10,716              |
| Lab Techn .....                                              | 5                 | 5                | 5                | 893-1,031         | 61,860               | 61,860              |
| Phys Therapist I .....                                       | 1                 | 1                | 1                | 830-1,007         | 12,084               | 12,084              |
| Sr X-ray Techn .....                                         | 1                 | 2                | 2                | 810-983           | 21,750               | 22,248              |
| Electroencephalographic Techn .....                          | 1                 | 1                | 1                | 734-893           | 10,716               | 10,716              |
| X-ray Techn .....                                            | 1                 | 1                | 1                | 700-849           | 8,604                | 9,036               |
| Psychiatric Techn, Podiatrist Asst .....                     | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Dental Asst .....                                            | 1                 | 1                | 1                | 589-753           | 9,036                | 9,036               |
| Psychiatric Resident .....                                   | 2                 | 2                | 2                | 535-651           | 14,394               | 14,718              |
|                                                              | -                 | -                | -                | 734-1,603         | 290,244              | 306,764             |

† Salary ranges are those in effect as of June 30, 1973.



Department of Health  
HOSPITALS FOR THE MENTALLY ILL—Continued

| SALARIES AND WAGES                        |                   | NO. OF POSITIONS |                  |                | ACTUAL       | ESTIMATED    | PROPOSED |
|-------------------------------------------|-------------------|------------------|------------------|----------------|--------------|--------------|----------|
|                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) | 1972-73        | 1973-74      | 1974-75      |          |
|                                           |                   |                  |                  |                |              |              |          |
| Personal Care:                            |                   |                  |                  | SALARY RANGE † |              |              |          |
| Supt of Nursing Services .....            | 1                 | 1                | 1                | 1,317-1,603    | 15,804       | 16,596       |          |
| Asst Supt of Nursing Services (RN) .....  | 6                 | 3                | 3                | 1,084-1,317    | 39,024       | 40,968       |          |
| Asst Supt of Nursing Services (PT) .....  | 3.7               | 2                | 2                | 1,084-1,317    | 26,016       | 27,312       |          |
| Supvng Psychiatric Nurse .....            | 2.9               | 5                | 5                | 983-1,196      | 64,092       | 65,820       |          |
| Registered Nurse III .....                | 18                | 18               | 18               | 893-1,084      | 216,404      | 221,796      |          |
| Supvng Psychiatric Techn .....            | 4.3               | 10               | 10               | 893-1,084      | 111,744      | 115,968      |          |
| Registered Nurse II .....                 | 65.5              | 78               | 78               | 810-983        | 869,602      | 889,725      |          |
| Registered Nurse I .....                  | 7.7               | 5                | 5                | 753-915        | 50,563       | 52,201       |          |
| Sr Psychiatric Techn II .....             | 22.7              | 28               | 28               | 717-915        | 289,134      | 291,726      |          |
| Sr Psychiatric Techn I .....              | 75.6              | 78               | 78               | 651-830        | 761,742      | 764,502      |          |
| Barbershop Mgr .....                      | 1                 | 1                | 1                | 619-753        | 9,036        | 9,036        |          |
| Beauty Shop Mgr .....                     | 1                 | 1                | 1                | 619-753        | 9,024        | 9,036        |          |
| Psychiatric Techn .....                   | 326.7             | 242              | 242              | 589-753        | 2,131,064    | 2,146,003    |          |
| Janitor Foreman I .....                   | 6                 | 6                | 6                | 535-651        | 46,744       | 46,872       |          |
| Janitor .....                             | 15.6              | 21               | 21               | 484-589        | 134,820      | 140,160      |          |
| Hosp Worker .....                         | 37.4              | 35               | 35               | 451-548        | 202,544      | 212,695      |          |
| Surgery-central Supply-clinics:           |                   |                  |                  |                |              |              |          |
| Surgical Nurse II .....                   | 1                 | 1                | 1                | 893-1,084      | 13,008       | 13,008       |          |
| Surgical Nurse I .....                    | 1                 | 3                | 3                | 810-983        | 35,388       | 35,388       |          |
| Psychiatric Techn .....                   | 2                 | 2                | 2                | 589-753        | 17,208       | 17,208       |          |
| Clk Typist II .....                       | 0.8               | -                | -                | 484-683        | -            | -            |          |
| Rehabilitation Therapy:                   |                   |                  |                  |                |              |              |          |
| Supvr of Rehab Services .....             | 1                 | 1                | 1                | 1,084-1,317    | 13,008       | 13,656       |          |
| Chaplain (Jewish) .....                   | 1                 | 1                | 1                | 1,058-1,285    | 15,420       | 15,420       |          |
| Chaplain (Catholic) .....                 | 1                 | 1                | 1                | 1,058-1,285    | 15,420       | 15,420       |          |
| Chaplain (Protestant) .....               | 1                 | 1                | 1                | 1,058-1,285    | 15,420       | 15,420       |          |
| Asst Supvr of Rehab Services .....        | 2.8               | 3                | 3                | 893-1,084      | 34,440       | 35,496       |          |
| Coordinator of Volunteer Services .....   | 0.8               | 1                | 1                | 893-1,084      | 13,008       | 13,008       |          |
| Rehab Therapist (Occupational) .....      | 1                 | 1                | 1                | 772-937        | 11,244       | 11,244       |          |
| Rehab Therapist (Industrial) .....        | 1                 | 1                | 1                | 772-937        | 11,244       | 11,244       |          |
| Rehab Therapist (Music) .....             | 2                 | 2                | 2                | 772-937        | 22,488       | 22,488       |          |
| Rehab Therapist (Recreation) .....        | 6.6               | 4                | 4                | 772-937        | 44,243       | 44,821       |          |
| Psychiatric Techn—Group Leader .....      | 3.9               | 4                | 4                | 589-753        | 34,416       | 34,416       |          |
| Motion Picture Opr—Part Time .....        | -                 | 0.2              | 0.2              | 3.76-3.94 hr.  | 1,727        | 1,727        |          |
| Social Service:                           |                   |                  |                  |                |              |              |          |
| Community Liaison Rep .....               | 1                 | 1                | 1                | 1,317-1,603    | 17,076       | 17,943       |          |
| Supvng Psychiatric Social Worker II ..... | -                 | 1                | 1                | 1,166-1,417    | 13,992       | 14,688       |          |
| Supvng Psychiatric Social Worker I .....  | 8.8               | 14               | 14               | 1,058-1,285    | 188,640      | 195,000      |          |
| Psychiatric Social Worker .....           | 45.6              | 94               | 94               | 959-1,166      | 1,196,025    | 1,232,125    |          |
| Medical Assistance Program:               |                   |                  |                  |                |              |              |          |
| Physician & Surgeon .....                 | 0.6               | 0.6              | 0.6              | 1,855-2,487    | 15,631       | 16,412       |          |
| Social Work Assoc .....                   | 2                 | 2                | 2                | 717-870        | 18,984       | 19,933       |          |
| Clk Typist II .....                       | 0.5               | 0.5              | 0.5              | 484-683        | 3,534        | 3,710        |          |
| Clk Typist II (Trust) .....               | 0.5               | 0.5              | 0.5              | 484-683        | 3,534        | 3,710        |          |
| Eligibility Staff                         |                   |                  |                  |                |              |              |          |
| Clk Typist II .....                       | 0.5               | 0.5              | 0.5              | 484-683        | 3,534        | 3,710        |          |
| TOTALS, AUTHORIZED POSITIONS .....        | 775.5             | 828.8            | 828.8            | \$10,095,952   | \$10,631,575 | \$10,813,449 |          |
|                                           |                   |                  |                  |                |              |              |          |
| Support And Subsistence:                  |                   |                  |                  |                |              |              |          |
| Food Service:                             |                   |                  |                  |                |              |              |          |
| Food Administrator II .....               | 1                 | 1                | 1                | \$1,058-1,285  | \$15,420     | \$15,420     |          |
| Food Administrator I .....                | 0.3               | 1                | 1                | 830-1,007      | 11,592       | 12,012       |          |
| Supvng Cook II .....                      | 1                 | 1                | 1                | 791-959        | 11,508       | 11,508       |          |
| Supvng Cook I .....                       | 3                 | 3                | 3                | 683-830        | 29,880       | 29,880       |          |
| Baker II .....                            | 1                 | 1                | 1                | 683-830        | 9,960        | 9,960        |          |
| Butcher-meat Cutter II .....              | 1                 | 1                | 1                | 683-830        | 9,960        | 9,960        |          |
| Food Service Supvr II .....               | 1                 | 1                | 1                | 683-830        | 9,960        | 9,960        |          |
| Materials & Stores Supvr I .....          | 1                 | 1                | 1                | 619-753        | 9,036        | 9,036        |          |
| Cook II .....                             | 7.4               | 8                | 8                | 619-753        | 69,294       | 70,500       |          |
| Baker I .....                             | 1.9               | 2                | 2                | 619-753        | 16,656       | 17,040       |          |
| Food Service Supvr I .....                | 2.2               | 2                | 2                | 589-717        | 16,704       | 17,106       |          |
| Cook I .....                              | -                 | 1                | 1                | 530-644        | 7,728        | 7,728        |          |
| Food Service Asst II .....                | 17.4              | 26               | 26               | 509-619        | 179,154      | 182,988      |          |

† Salary ranges are those in effect as of June 30, 1973.

Department of Health  
HOSPITALS FOR THE MENTALLY ILL—*Continued*

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                |                   |                  |                  |                   |                      |                     |
| Janitor .....                                 | —                 | 1                | 1                | 484-589           | 5,958                | 6,264               |
| Food Service Asst I .....                     | 70.9              | 77               | 77               | 461-562           | 497,243              | 504,992             |
| Clk Typist I .....                            | 0.8               | 1                | 1                | 440-535           | 5,730                | 6,018               |
| Clothing:                                     |                   |                  |                  |                   |                      |                     |
| Clothing Center Mgr .....                     | 1.1               | 1                | 1                | 791-959           | 9,843                | 10,320              |
| Seamer-seamstress .....                       | 2                 | 2                | 2                | 619-753           | 18,072               | 18,072              |
| Asst Seamstress .....                         | 1.9               | 2                | 2                | 509-619           | 13,692               | 14,010              |
| Housekeeping--public Areas:                   |                   |                  |                  |                   |                      |                     |
| Janitor Foreman III .....                     | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Supvng Housekeeper I .....                    | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Janitor .....                                 | 1.7               | 1                | 1                | 484-589           | 6,613                | 6,798               |
| Housekeeper .....                             | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Laundry:                                      |                   |                  |                  |                   |                      |                     |
| Laundry Supvr II .....                        | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Laundry Supvr I .....                         | 1.8               | 2                | 2                | 619-753           | 15,240               | 16,008              |
| Laundry Worker .....                          | 2.8               | 3                | 3                | 535-651           | 22,314               | 22,638              |
| Laundry Finisher .....                        | 5.9               | 4                | 4                | 509-619           | 27,729               | 28,371              |
| Laundry Asst .....                            | 5.3               | 11               | 11               | 461-562           | 64,890               | 67,862              |
| TOTALS, AUTHORIZED POSITIONS .....            | 136.4             | 158              | 158              | \$983,159         | \$1,119,996          | \$1,140,271         |
| Plant Operation:                              |                   |                  |                  |                   |                      |                     |
| Maintenance Of Structures:                    |                   |                  |                  |                   |                      |                     |
| Chief of Plant Operations III .....           | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Supvr of Building Trades .....                | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Plumber II .....                              | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Carpenter II .....                            | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Painter II .....                              | 2                 | 2                | 2                | 915-1,007         | 24,168               | 24,168              |
| Plumber I .....                               | 2.9               | 3                | 3                | 915-1,007         | 35,544               | 36,108              |
| Sheet Metal Worker .....                      | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Carpenter I .....                             | 2.7               | 3                | 3                | 870-959           | 34,524               | 34,524              |
| Painter I .....                               | 5.4               | 5                | 5                | 870-959           | 58,124               | 58,086              |
| Mason .....                                   | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Locksmith .....                               | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Fusion Welder .....                           | 1                 | 1                | 1                | 849-937           | 11,244               | 11,244              |
| Building Maint Man .....                      | 5                 | 5                | 5                | 734-810           | 47,878               | 48,372              |
| Maintenance Of Grounds:                       |                   |                  |                  |                   |                      |                     |
| Supvng Groundsman II .....                    | 1                 | 1                | 1                | 849-1,031         | 12,228               | 12,372              |
| Lead Groundsman .....                         | 1                 | 1                | 1                | 666-810           | 9,720                | 9,720               |
| Groundsman .....                              | 5.8               | 4                | 4                | 635-734           | 33,176               | 34,382              |
| Light, Heat And Power:                        |                   |                  |                  |                   |                      |                     |
| Chief Engr I .....                            | 1.3               | 1                | 1                | 1,007-1,166       | 13,067               | 13,717              |
| Electrician II .....                          | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Electrician I .....                           | 3                 | 3                | 3                | 915-1,007         | 36,252               | 36,252              |
| Steamfitter .....                             | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Stationary Engr I .....                       | 3.2               | 4                | 4                | 870-959           | 45,636               | 46,032              |
| Refrigeration Engineman .....                 | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Stationary Fireman .....                      | 4.8               | 5                | 5                | 791-870           | 51,494               | 52,444              |
| Fire Protection:                              |                   |                  |                  |                   |                      |                     |
| Institution Fire Chief .....                  | 1                 | —                | —                | 870-1,058         | —                    | —                   |
| Motor Vehicles:                               |                   |                  |                  |                   |                      |                     |
| Automobile Mechanic .....                     | 1.9               | 2                | 2                | 849-937           | 21,432               | 21,960              |
| Auto Equipt Opr II .....                      | 1                 | 1                | 1                | 810-893           | 10,716               | 10,716              |
| Auto Equipt Opr I .....                       | 12.8              | 13               | 13               | 734-810           | 125,814              | 126,376             |
| Security Force:                               |                   |                  |                  |                   |                      |                     |
| Security Off II .....                         | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Security Off I .....                          | 8                 | 8                | 8                | 562-683           | 63,150               | 63,839              |
| TOTALS, AUTHORIZED POSITIONS .....            | 74.8              | 73               | 73               | \$781,172         | \$772,587            | \$778,732           |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS ..... | 1,136             | 1,220.3          | 1,220.3          | \$13,050,807      | \$13,780,676         | \$14,017,837        |

† Salary ranges are those in effect as of June 30, 1973.



Department of Health  
HOSPITALS FOR THE MENTALLY ILL—Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Napa State Hospital                        |                   |                  |                  |                   |                      |                     |
| Administration:                            |                   |                  |                  |                   |                      |                     |
| Executive:                                 |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Medical Director .....                     | 1                 | 1                | 1                | \$2,611-2,624     | \$31,488             | \$31,488            |
| Community Liaison Rep .....                | 2                 | 1                | 1                | 1,317-1,603       | 16,596               | 17,436              |
| Asst To The Medical Director .....         | 1.7               | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Secty I .....                              | 1                 | 1                | 1                | 700-849           | 9,302                | 9,759               |
| Medical Records And Clerical:              |                   |                  |                  |                   |                      |                     |
| Medical Record Librarian .....             | 1                 | 1                | 1                | 915-1,111         | 13,067               | 13,332              |
| Supvng Clk I .....                         | 1                 | 1                | 1                | 683-830           | 8,196                | 8,604               |
| Sr Steno .....                             | 10.8              | 12               | 12               | 605-772           | 101,746              | 102,946             |
| Sr Clk Typist .....                        | 4                 | 3                | 3                | 589-753           | 25,812               | 25,812              |
| Sr File Clk .....                          | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Statistical Clk .....                      | 1                 | 1                | 1                | 589-717           | 8,529                | 8,604               |
| Clk Typist II .....                        | 42.8              | 57               | 57               | 484-683           | 405,739              | 411,864             |
| Steno II .....                             | 14.3              | 12               | 12               | 522-666           | 89,118               | 90,607              |
| Duplicating Mach Opr II .....              | 1                 | 1                | 1                | 535-651           | 6,798                | 7,128               |
| Clk II .....                               | 4.2               | 6                | 6                | 484-589           | 40,188               | 40,800              |
| Clk Typist I .....                         | 4.1               | 1                | 1                | 440-535           | 6,238                | 6,420               |
| Business Services:                         |                   |                  |                  |                   |                      |                     |
| Hosp Administrator .....                   | 1                 | 1                | 1                | 1,767-2,148       | 25,776               | 25,776              |
| Asst Hosp Administrator .....              | 2.2               | 1                | 1                | 1,383-1,682       | 17,724               | 18,612              |
| Sr Steno .....                             | 1                 | 1                | 1                | 605-772           | 8,803                | 8,808               |
| Fiscal Section:                            |                   |                  |                  |                   |                      |                     |
| Acctg Off III .....                        | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Property Clk II .....                      | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Accountant I .....                         | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Clk .....                               | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Sr Account Clk .....                       | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Acctg Techn .....                          | 2                 | 2                | 2                | 589-717           | 16,684               | 17,033              |
| Clk Typist II .....                        | 1.9               | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Bookkeeping Mach Opr I .....               | 1                 | 2                | 2                | 484-589           | 11,916               | 12,528              |
| Cashier Clk II .....                       | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Account Clk II .....                       | 3                 | 3                | 3                | 484-589           | 20,718               | 21,042              |
| Trust Section:                             |                   |                  |                  |                   |                      |                     |
| Patients' Benefit & Insurance Off II ..... | 1                 | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| Patients' Benefit & Insurance Off I .....  | 1.4               | 2                | 2                | 915-1,111         | 25,926               | 26,558              |
| Sr Clk Typist .....                        | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Sr Account Clk .....                       | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                        | 8                 | 8                | 8                | 484-683           | 56,904               | 56,904              |
| Steno II .....                             | 2                 | 2                | 2                | 522-666           | 14,735               | 15,090              |
| Personnel Section:                         |                   |                  |                  |                   |                      |                     |
| Personnel Off I .....                      | 1                 | 1                | 1                | 1,196-1,453       | 14,352               | 15,048              |
| Hosp Health & Safety Coordinator .....     | 1                 | 1                | 1                | 1,058-1,285       | 15,298               | 15,420              |
| Personnel Asst II .....                    | 0.9               | 1                | 1                | 683-830           | 9,340                | 9,804               |
| Sr Steno .....                             | 1                 | 1                | 1                | 605-772           | 8,628                | 8,790               |
| Personnel Asst I .....                     | 4                 | 4                | 4                | 589-717           | 33,334               | 33,941              |
| Clk Typist II .....                        | 2.1               | 2                | 2                | 484-683           | 13,354               | 13,785              |
| Steno II .....                             | 1.4               | 1.5              | 1.5              | 522-666           | 11,370               | 11,430              |
| Service, Supply And Clerical:              |                   |                  |                  |                   |                      |                     |
| Warehouse Mgr I .....                      | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Pest Control Techn .....                   | 1.1               | 1                | 1                | 734-810           | 9,568                | 9,720               |
| Materials & Stores Supvr I .....           | 2                 | 2                | 2                | 619-753           | 18,072               | 18,072              |
| Clk Typist II .....                        | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                             | 1                 | 1                | 1                | 522-666           | 6,716                | 7,057               |
| Clk II .....                               | 0.8               | 2                | 2                | 484-589           | 11,916               | 12,528              |
| Communications Section:                    |                   |                  |                  |                   |                      |                     |
| Supvng Telephone Opr I .....               | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Telephone Opr .....                        | 7.9               | 7                | 7                | 484-589           | 48,932               | 49,580              |
| TOTALS, AUTHORIZED POSITIONS .....         | 150.6             | 159.5            | 159.5            | \$1,260,491       | \$1,312,384          | \$1,332,518         |

† Salary ranges are those in effect as of June 30, 1973.

Department of Health  
HOSPITALS FOR THE MENTALLY ILL—Continued

| SALARIES AND WAGES                                              | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                 | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Care And Welfare-<br>Mentally Ill Unit:                         |                   |                  |                  |                   |                      |                     |
| Medical Care:                                                   |                   |                  |                  |                   |                      |                     |
| Program Director, General Medical and<br>Surgical Program ..... | 0.9               | 1                | 1                | \$2,255-2,622     | \$27,060             | \$28,404            |
| Asst Supt, Psychiatric Services .....                           | -                 | 2                | 2                | 2,255-2,622       | 54,120               | 56,808              |
| Sr Physician .....                                              | 1.3               | 1                | 1                | 2,045-2,611       | 24,540               | 25,776              |
| Sr Psychiatrist .....                                           | 3.6               | 3                | 3                | 2,045-2,611       | 73,620               | 77,328              |
| Dentist III .....                                               | 1                 | 1                | 1                | 1,947-2,611       | 28,404               | 28,404              |
| Psychiatrist .....                                              | 30.1              | 26.9             | 26.9             | 1,855-2,487       | 749,196              | 754,696             |
| Physician & Surgeon .....                                       | 24.8              | 47.1             | 47.1             | 1,855-2,487       | 1,308,718            | 1,320,567           |
| Pathologist .....                                               | 1                 | 1                | 1                | 1,947-2,487       | 29,844               | 29,844              |
| Dentist II .....                                                | 2                 | 2                | 2                | 1,855-2,487       | 55,464               | 56,808              |
| Chief Psychologist .....                                        | 1.2               | 1                | 1                | 1,453-1,767       | 17,436               | 18,300              |
| Sr Psychologist .....                                           | 0.3               | 3                | 3                | 1,317-1,603       | 48,633               | 49,617              |
| Pharmacist II .....                                             | 1                 | 1                | 1                | 1,349-1,489       | 17,868               | 17,868              |
| Psychologist .....                                              | 18.4              | 21               | 21               | 1,196-1,453       | 340,442              | 347,325             |
| Podiatrist .....                                                | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Pharmacist I .....                                              | 1                 | 1                | 1                | 1,224-1,349       | 16,188               | 16,188              |
| Supvng Lab Technologist .....                                   | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Nurse-anesthetist .....                                         | 0.5               | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Sr Lab Technologist .....                                       | 2                 | 2                | 2                | 937-1,138         | 27,312               | 27,312              |
| Neuropathology Technologist .....                               | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Phys Therapist II .....                                         | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Sr Librarian .....                                              | 1                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Lab Technologist .....                                          | 5                 | 7                | 7                | 893-1,031         | 82,428               | 84,048              |
| Phys Therapist I .....                                          | 2.2               | 4                | 4                | 810-983           | 43,500               | 44,496              |
| Sr X-ray Techn .....                                            | 1                 | 1                | 1                | 734-893           | 10,716               | 10,716              |
| Photographer .....                                              | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Electroencephalographic Techn .....                             | 2                 | 2                | 2                | 700-849           | 20,376               | 20,376              |
| X-ray Techn .....                                               | 2                 | 2                | 2                | 700-849           | 18,996               | 19,440              |
| Psychiatric Techn-Podiatrist Asst .....                         | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Lab Asst II .....                                               | 4                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Dental Asst .....                                               | 3.3               | 3                | 3                | 535-651           | 22,812               | 23,180              |
| Psychiatric Resident .....                                      | -                 | -                | -                | 734-1,603         | 480,470              | 634,641             |
| Personal Care:                                                  |                   |                  |                  |                   |                      |                     |
| Supt of Nursing Services .....                                  | 0.9               | 1                | 1                | 1,317-1,603       | 15,804               | 16,596              |
| Asst Supt of Nursing Services (RN) .....                        | 3.2               | 3                | 3                | 1,084-1,317       | 39,024               | 40,968              |
| Asst Supt of Nursing Services (PT) .....                        | 2.3               | 2                | 2                | 1,084-1,317       | 26,016               | 27,312              |
| Supvng Psychiatric Nurse .....                                  | 2.7               | 5                | 5                | 983-1,196         | 58,980               | 61,860              |
| Nursing Treatment Specialist .....                              | 21.8              | 22               | 22               | 937-1,138         | 296,000              | 298,880             |
| Registered Nurse III .....                                      | 20.8              | 20               | 20               | 893-1,084         | 260,970              | 260,970             |
| Supvng Psychiatric Techn .....                                  | -                 | 9                | 9                | 893-1,084         | 101,028              | 104,724             |
| Registered Nurse II .....                                       | 62.3              | 66               | 66               | 810-983           | 770,894              | 779,667             |
| Registered Nurse I .....                                        | 6.5               | 8                | 8                | 753-915           | 77,345               | 81,127              |
| Sr Psychiatric Techn II .....                                   | 34.8              | 41               | 41               | 717-915           | 428,157              | 431,928             |
| Sr Psychiatric Techn I .....                                    | 105.3             | 125              | 125              | 651-830           | 1,189,606            | 1,201,136           |
| Pre-registered Nurse .....                                      | 0.7               | 3                | 3                | 717-791           | 28,476               | 28,476              |
| Barbershop Mgr .....                                            | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Beauty Shop Mgr .....                                           | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Psychiatric Techn .....                                         | 492.5             | 292              | 292              | 589-753           | 2,592,166            | 2,594,999           |
| Janitor Foreman I .....                                         | 5.3               | 7                | 7                | 535-651           | 50,774               | 52,308              |
| Janitor .....                                                   | 17                | 17               | 17               | 484-589           | 108,043              | 112,364             |
| Hosp Worker .....                                               | 59.6              | 48               | 48               | 451-548           | 295,333              | 304,728             |
| Surgery-central Supply-clinics:                                 |                   |                  |                  |                   |                      |                     |
| Surgical Nurse II .....                                         | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Surgical Nurse I .....                                          | 3                 | 3                | 3                | 810-983           | 35,388               | 35,388              |
| Psychiatric Techn .....                                         | 2                 | 2                | 2                | 589-753           | 17,640               | 17,640              |
| Clk Typist II .....                                             | 2                 | 2                | 2                | 484-683           | 14,856               | 14,856              |
| Rehabilitation Therapy:                                         |                   |                  |                  |                   |                      |                     |
| Supvr of Rehab Services .....                                   | 1                 | 1                | 1                | 1,084-1,317       | 13,008               | 13,656              |
| Chaplain (Catholic) .....                                       | 1.2               | 1                | 1                | 1,058-1,285       | 12,696               | 13,332              |
| Chaplain (Protestant) .....                                     | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Chaplain (Jewish) .....                                         | -                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Asst Supvr of Rehab Services .....                              | 1.3               | 4                | 4                | 893-1,084         | 43,380               | 44,141              |

† Salary ranges are those in effect as of June 30, 1973.



Department of Health  
HOSPITALS FOR THE MENTALLY ILL—Continued

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                |                   |                  |                  |                   |                      |                     |
| Coordinator of Volunteer Services .....       | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Librarian .....                               | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Rehabilitation Therapist (Occupational) ..... | 3.4               | 2                | 2                | 772-937           | 22,488               | 22,488              |
| Rehab Therapist (Industrial) .....            | 2.3               | 1                | 1                | 772-937           | 10,368               | 10,599              |
| Rehabilitation Therapist (Music) .....        | 4                 | 4                | 4                | 772-937           | 40,548               | 42,000              |
| Rehabilitation Therapist (Recreation) ....    | 8                 | 3                | 3                | 772-937           | 32,652               | 33,447              |
| Psychiatric Techn-Group Leader .....          | 9                 | 9                | 9                | 589-753           | 78,732               | 78,732              |
| Motion Picture Opr-Part Time .....            | 0.2               | 0.2              | 0.2              | 3.76-3.94 hr.     | 1,635                | 1,635               |
| Social Service:                               |                   |                  |                  |                   |                      |                     |
| Supvng Psychiatric Social Worker II .....     | -                 | 1                | 1                | 1,166-1,417       | 13,992               | 14,688              |
| Supvng Psychiatric Social Worker I .....      | 5.2               | 9                | 9                | 1,058-1,285       | 120,958              | 126,252             |
| Psychiatric Social Worker .....               | 51.1              | 74               | 74               | 959-1,166         | 982,379              | 1,002,600           |
| Adolescent Unit:                              |                   |                  |                  |                   |                      |                     |
| Psychiatrist .....                            | 1.9               | 3                | 3                | 1,855-2,487       | 74,076               | 76,284              |
| Psychologist .....                            | 3                 | 3                | 3                | 1,196-1,453       | 49,514               | 50,235              |
| Teacher (Emotionally Handicapped) .....       | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Teacher (Mentally Retarded Children) ..       | 7.2               | 7                | 7                | 849-1,317         | 93,542               | 96,777              |
| Supvng Psychiatric Nurse .....                | 1                 | 1                | 1                | 983-1,196         | 11,796               | 12,372              |
| Psychiatric Social Worker .....               | 2.9               | 3                | 3                | 959-1,166         | 39,093               | 40,170              |
| Registered Nurse III .....                    | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Registered Nurse II .....                     | 0.7               | 2                | 2                | 810-983           | 19,908               | 20,904              |
| Rehabilitation Therapist (Recreation) ....    | 2.5               | 2                | 2                | 772-937           | 22,488               | 22,488              |
| Sr Psychiatric Techn II .....                 | 1                 | 1                | 1                | 717-915           | 10,980               | 10,980              |
| Sr Psychiatric Techn I .....                  | 1                 | 1                | 1                | 651-830           | 9,882                | 9,960               |
| Psychiatric Techn .....                       | 8                 | 71               | 71               | 589-753           | 562,222              | 587,609             |
| Clk Typist II .....                           | 4.5               | 4.5              | 4.5              | 484-683           | 31,797               | 32,310              |
| Steno II .....                                | 1.4               | 1                | 1                | 522-666           | 6,420                | 6,744               |
| Childrens Unit:                               |                   |                  |                  |                   |                      |                     |
| Asst Supt, Children's Services .....          | -                 | 1                | 1                | 2,255-2,622       | 27,060               | 28,404              |
| Sr Psychiatrist .....                         | 1.6               | 1                | 1                | 2,045-2,611       | 31,332               | 31,332              |
| Psychiatrist .....                            | 4.5               | 8                | 8                | 1,855-2,487       | 206,937              | 213,949             |
| Supvr of Academic Instruction .....           | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Psychologist .....                            | 6                 | 6                | 6                | 1,196-1,453       | 104,616              | 104,616             |
| Teacher (High School Ed) .....                | 1                 | 1                | 1                | 849-1,317         | 15,048               | 15,048              |
| Teacher (Speech Devel and Correction) ..      | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Teacher (Mentally Retarded Children) ..       | 0.8               | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Teacher (Home Economics) .....                | 0.5               | 1                | 1                | 849-1,317         | 14,758               | 15,048              |
| Voc Instructor .....                          | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Teacher (Emotionally Handicapped) .....       | 11.4              | 12               | 12               | 849-1,317         | 170,741              | 173,977             |
| Asst Supt of Nursing Services (RN) .....      | -                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Supvng Psychiatric Social Worker I .....      | 0.6               | 2                | 2                | 1,058-1,285       | 25,392               | 26,664              |
| Supvng Psychiatric Nurse .....                | -                 | 1                | 1                | 983-1,196         | 11,796               | 12,372              |
| Psychiatric Social Worker .....               | 8.5               | 9                | 9                | 959-1,166         | 119,532              | 122,057             |
| Nursing Treatment Specialist .....            | 0.5               | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Registered Nurse III .....                    | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Supvng Psychiatric Techn .....                | -                 | 1                | 1                | 893-1,084         | 10,716               | 11,244              |
| Speech Pathologist II .....                   | -                 | 1                | 1                | 893-1,084         | 10,716               | 11,244              |
| Registered Nurse II .....                     | 3.5               | 4                | 4                | 810-983           | 44,222               | 45,249              |
| Speech Pathologist I .....                    | 0.4               | 2.5              | 2.5              | 810-983           | 25,806               | 26,802              |
| Rehab Therapist (Occupational) .....          | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Rehabilitation Therapist (Recreation) ....    | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Sr Psychiatric Techn II .....                 | 3.8               | 4                | 4                | 717-915           | 41,544               | 41,976              |
| Sr Psychiatric Techn I .....                  | 11.8              | 12               | 12               | 651-830           | 121,826              | 121,826             |
| Pre-registered Nurse .....                    | 0.4               | 1                | 1                | 717-791           | 9,866                | 9,866               |
| Sr Steno .....                                | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Psychiatric Techn .....                       | 104               | 114              | 114              | 589-753           | 977,754              | 990,792             |
| Clk Typist II .....                           | 4                 | 5                | 5                | 484-683           | 33,840               | 34,452              |
| Steno II .....                                | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Clk II .....                                  | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Hosp Worker .....                             | 11.5              | 10               | 10               | 451-548           | 61,932               | 63,120              |
| Medical Assistance Program:                   |                   |                  |                  |                   |                      |                     |
| Physician & Surgeon .....                     | 3                 | 3                | 3                | 1,855-2,487       | 78,156               | 82,064              |
| Supvng Psychiatric Nurse .....                | 2                 | 2                | 2                | 983-1,119         | 26,016               | 27,317              |
| Psychiatric Social Worker .....               | 2                 | 2                | 2                | 959-1,166         | 25,392               | 26,662              |

† Salary ranges are those in effect as of June 30, 1973.

**Department of Health**  
**HOSPITALS FOR THE MENTALLY ILL—Continued**

| SALARIES AND WAGES                                                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                                           |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Social Work Assoc .....                                                   | 2                 | 2                | 2                | 717-870           | 18,984               | 19,933              |
| Clk-Typist II .....                                                       | 1                 | 1                | 1                | 484-683           | 7,068                | 7,421               |
| Eligibility Staff:                                                        |                   |                  |                  |                   |                      |                     |
| Hosp Social Worker II .....                                               | 1                 | 1                | 1                | 810-983           | 10,716               | 11,252              |
| Clk Typist II .....                                                       | 1.5               | 1.5              | 1.5              | 484-683           | 10,602               | 11,132              |
| TOTALS, AUTHORIZED POSITIONS .....                                        | 1,284.4           | 1,256.7          | 1,256.7          | \$14,677,633      | \$14,833,489         | \$15,196,215        |
| Mental Retardation Unit:                                                  |                   |                  |                  |                   |                      |                     |
| Medical Care:                                                             |                   |                  |                  |                   |                      |                     |
| Sr Psychiatrist .....                                                     | 0.8               | 1                | 1                | 2,045-2,611       | 24,540               | 25,776              |
| Physician & Surgeon (PD) .....                                            | 1.8               | 2                | 2                | 1,855-2,487       | 46,788               | 48,576              |
| Physician & Surgeon .....                                                 | 1.8               | 2                | 2                | 1,855-2,487       | 46,788               | 48,576              |
| Psychologist .....                                                        | 2.2               | 2                | 2                | 1,196-1,453       | 28,704               | 30,096              |
| Personal Care:                                                            |                   |                  |                  |                   |                      |                     |
| Asst Supt of Nursng Services (PT) .....                                   | 0.6               | 2                | 2                | 1,084-1,317       | 26,016               | 27,312              |
| Asst Supt of Nursing Services (RN) (PM) .....                             | -                 | 1                | 1                | 1,254-1,525       | 15,048               | 15,804              |
| Nursing Treatment Specialist .....                                        | 1.3               | 1                | 1                | 937-1,138         | 15,660               | 15,660              |
| Public Health Nurse II .....                                              | -                 | 2                | 2                | 937-1,138         | 22,488               | 23,592              |
| Supvng Psychiatric Techn .....                                            | 0.5               | 8                | 8                | 893-1,084         | 90,060               | 94,512              |
| Registered Nurse II .....                                                 | 2.3               | 2                | 2                | 810-983           | 21,750               | 22,248              |
| Registered Nurse I .....                                                  | 1.7               | 1                | 1                | 753-915           | 9,378                | 9,843               |
| Sr Psychiatric Techn II .....                                             | 8.1               | 8                | 8                | 717-915           | 84,924               | 85,356              |
| Sr Psychiatric Techn I .....                                              | 24.3              | 24               | 24               | 651-830           | 239,568              | 240,394             |
| Pre-registered Nurse .....                                                | 2.4               | 2                | 2                | 717-791           | 19,358               | 19,358              |
| Psychiatric Techn .....                                                   | 138               | 165              | 165              | 589-753           | 1,380,202            | 1,407,076           |
| Janitor Foreman I .....                                                   | 1.7               | 3                | 3                | 535-651           | 22,078               | 22,530              |
| Janitor .....                                                             | 4.9               | 9                | 9                | 484-589           | 56,604               | 59,196              |
| Hosp Worker .....                                                         | 37                | 37               | 37               | 451-548           | 223,950              | 232,015             |
| Rehabilitation Therapy:                                                   |                   |                  |                  |                   |                      |                     |
| Therapist (Occupational) .....                                            | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Therapist (Music) .....                                                   | 2                 | 2                | 2                | 772-937           | 21,916               | 22,488              |
| Therapist (Recreation) .....                                              | 2                 | 2                | 2                | 772-937           | 21,608               | 22,224              |
| Psychiatric Techn-Group Leader .....                                      | 2.7               | 3                | 3                | 589-753           | 26,538               | 26,946              |
| Sheltered Workshop:                                                       |                   |                  |                  |                   |                      |                     |
| Supvr-Sheltered Workshop .....                                            | -                 | 1                | 1                | 983-1,196         | 11,796               | 12,372              |
| Voc Rehab Counselor .....                                                 | -                 | 1                | 1                | 959-1,166         | 11,508               | 12,084              |
| Education:                                                                |                   |                  |                  |                   |                      |                     |
| Teacher (Mentally Retarded Children) ..                                   | 3.6               | 4                | 4                | 849-1,317         | 49,428               | 51,921              |
| Social Service:                                                           |                   |                  |                  |                   |                      |                     |
| Psychiatric Social Worker .....                                           | 2.8               | 3                | 3                | 959-1,166         | 41,051               | 41,701              |
| Medical Assistance Program:                                               |                   |                  |                  |                   |                      |                     |
| Physician & Surgeon .....                                                 | 0.2               | 0.2              | 0.2              | 1,855-2,487       | 5,211                | 5,472               |
| Asst Supt of Nursing Services (RN) .....                                  | 5                 | 5                | 5                | 1,084-1,317       | 71,760               | 75,348              |
| Teacher (Speech Devel and Correction) ..                                  | 1                 | 1                | 1                | 849-1,317         | 13,008               | 13,658              |
| Supvng Psychiatric Social Worker I .....                                  | 1                 | 1                | 1                | 1,058-1,285       | 13,992               | 14,692              |
| Sr Psychiatric Techn I (Upgrading Exist-<br>ing Pyhchiatric Techns) ..... | (9)               | (9)              | (9)              | 717-915           | 7,560                | 7,938               |
| Social Work Assoc .....                                                   | 2                 | 2                | 2                | 717-870           | 18,984               | 19,933              |
| Clk Typist II .....                                                       | 1                 | 1                | 1                | 484-683           | 7,068                | 7,421               |
| Clk Typist II (Trust) .....                                               | 0.5               | 0.5              | 0.5              | 484-683           | 3,534                | 3,710               |
| File Clk II .....                                                         | 1                 | 1                | 1                | 484-589           | 6,420                | 6,741               |
| TOTALS, AUTHORIZED POSITIONS,<br>MENTAL RETARDATION UNIT .....            | 255.2             | 300.7            | 300.7            | \$2,154,465       | \$2,716,530          | \$2,783,813         |
| TOTALS, AUTHORIZED POSITIONS .....                                        | 1,539.6           | 1,557.4          | 1,557.4          | \$16,832,098      | \$17,550,019         | \$17,980,028        |
| Support And Subsistence:                                                  |                   |                  |                  |                   |                      |                     |
| Food Service:                                                             |                   |                  |                  |                   |                      |                     |
| Food Administrator II .....                                               | 1                 | 1                | 1                | 1,058-1,285       | 15,660               | 15,660              |
| Food Administrator I .....                                                | 2                 | 2                | 2                | 830-1,007         | 23,372               | 23,928              |
| Supvng Cook II .....                                                      | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Supvng Cook I .....                                                       | 3                 | 3                | 3                | 683-830           | 29,880               | 29,880              |
| Baker II .....                                                            | 1.1               | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Butcher-meat Cutter II .....                                              | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Food Service Supvr II .....                                               | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |

† Salary ranges are those in effect as of June 30, 1973.



**Department of Health**  
**HOSPITALS FOR THE MENTALLY ILL—Continued**

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                          |                   |                  |                  |                   |                      |                     |
| Cook II .....                           | 9.7               | 10               | 10               | 619-753           | 90,360               | 90,360              |
| Food Service Supvr I .....              | 5.3               | 5                | 5                | 589-717           | 43,020               | 43,020              |
| Baker I .....                           | 4                 | 4                | 4                | 619-753           | 32,280               | 33,444              |
| Butcher-meat Cutter I .....             | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Cook I .....                            | 3.9               | 4                | 4                | 535-651           | 29,514               | 30,214              |
| Food Service Asst II .....              | 26                | 26               | 26               | 509-619           | 190,488              | 191,112             |
| Food Service Asst I .....               | 66                | 66               | 66               | 461-562           | 432,018              | 438,104             |
| Clothing:                               |                   |                  |                  |                   |                      |                     |
| Seamer-seamstress .....                 | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Asst Seamstress .....                   | 3.2               | 3                | 3                | 509-619           | 22,845               | 23,538              |
| Housekeeping--public Areas:             |                   |                  |                  |                   |                      |                     |
| Janitor Foreman III .....               | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Janitor Foreman II .....                | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Janitor Foreman I .....                 | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Janitor .....                           | 11.3              | 13               | 13               | 484-589           | 87,256               | 89,222              |
| Housekeeper .....                       | 4.9               | 5                | 5                | 484-589           | 33,066               | 33,732              |
| Laundry:                                |                   |                  |                  |                   |                      |                     |
| Laundry Supvr II .....                  | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Laundry Supvr I .....                   | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Laundry Worker .....                    | 10.7              | 11               | 11               | 535-651           | 82,242               | 83,214              |
| Laundry Finisher .....                  | 8.9               | 9                | 9                | 509-619           | 63,216               | 64,476              |
| TOTALS, AUTHORIZED POSITIONS .....      | 171               | 173              | 173              | \$1,259,612       | \$1,281,501          | \$1,296,188         |
| Plant Operation:                        |                   |                  |                  |                   |                      |                     |
| Maintenance Of Structures:              |                   |                  |                  |                   |                      |                     |
| Chief of Plant Operations III .....     | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Chief of Plant Operations I .....       | 0.4               | 1                | 1                | 1,058-1,285       | 12,696               | 13,332              |
| Supvr of Building Trades .....          | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Plumber II .....                        | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Carpenter II .....                      | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Painter II .....                        | 2.8               | 2                | 2                | 915-1,007         | 24,168               | 24,147              |
| Plumber I .....                         | 3.9               | 4                | 4                | 915-1,007         | 48,336               | 48,336              |
| Sheet Metal Worker .....                | 1.1               | 1                | 1                | 915-1,007         | 10,980               | 11,508              |
| Carpenter I .....                       | 3.7               | 4                | 4                | 870-959           | 44,964               | 45,504              |
| Painter I .....                         | 7                 | 7                | 7                | 870-959           | 78,420               | 79,500              |
| Mason .....                             | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Glazier .....                           | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Locksmith .....                         | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Fusion Welder .....                     | 1                 | 1                | 1                | 849-937           | 11,244               | 11,244              |
| Building Maint Man .....                | 3.7               | 3                | 3                | 734-810           | 29,856               | 29,872              |
| Maintenance Of Grounds:                 |                   |                  |                  |                   |                      |                     |
| Supvng Groundsman II .....              | 1.3               | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Tractor Opr-laborer .....               | 1                 | 1                | 1                | 772-849           | 10,188               | 10,188              |
| Lead Groundsman .....                   | 1.7               | 1                | 1                | 666-810           | 7,992                | 8,400               |
| Groundsman .....                        | 6                 | 6                | 6                | 635-734           | 52,848               | 52,848              |
| Light, Heat And Power:                  |                   |                  |                  |                   |                      |                     |
| Chief Engr I .....                      | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Electrician II .....                    | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Electrician I .....                     | 2.8               | 4                | 4                | 915-1,007         | 46,128               | 47,184              |
| Steamfitter .....                       | 2                 | 2                | 2                | 915-1,007         | 24,168               | 24,168              |
| Stationary Engr I .....                 | 4                 | 4                | 4                | 870-959           | 44,964               | 45,504              |
| Refrigeration Engineman .....           | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Stationary Fireman .....                | 4.4               | 4                | 4                | 791-870           | 41,480               | 42,434              |
| Building Maint Man .....                | 2.3               | 2                | 2                | 734-810           | 19,440               | 19,440              |
| Fire Protection:                        |                   |                  |                  |                   |                      |                     |
| Institution Fire Chief .....            | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Institution Fireman .....               | 6                 | 6                | 6                | 717-870           | 59,661               | 61,056              |
| Institution Firefighter-Part-time ..... | -                 | 0.5              | 0.5              | 717-870           | 5,220                | 5,220               |
| Motor Vehicles:                         |                   |                  |                  |                   |                      |                     |
| Automobile Mechanic .....               | 2                 | 2                | 2                | 849-937           | 22,488               | 22,488              |
| Auto Equipt Opr II .....                | 1                 | 1                | 1                | 810-893           | 10,716               | 10,716              |
| Auto Equipt Opr I .....                 | 12.8              | 12               | 12               | 734-810           | 116,940              | 117,396             |

† Salary ranges are those in effect as of June 30, 1973.

Department of Health  
HOSPITALS FOR THE MENTALLY ILL—Continued

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Security Force:                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Security Off II .....                         | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Security Off I .....                          | 7                 | 7                | 7                | 562-683           | 57,108               | 57,806              |
| TOTALS, AUTHORIZED POSITIONS .....            | 89.9              | 88.5             | 88.5             | \$948,502         | \$944,825            | \$953,111           |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS ..... | 1,951.1           | 1,978.4          | 1,978.4          | \$20,300,703      | \$21,088,729         | \$21,561,845        |
| Patton State Hospital                         |                   |                  |                  |                   |                      |                     |
| Administration:                               |                   |                  |                  |                   |                      |                     |
| Executive:                                    |                   |                  |                  |                   |                      |                     |
| Medical Director .....                        | 1.2               | -                | -                | \$2,611-2,624     | -                    | -                   |
| Asst To The Medical Director .....            | 0.3               | -                | -                | 1,138-1,383       | -                    | -                   |
| Secty I .....                                 | 1                 | -                | -                | 700-849           | -                    | -                   |
| Medical Records And Clerical:                 |                   |                  |                  |                   |                      |                     |
| Supvng Clk I .....                            | 0.7               | 1                | 1                | 683-830           | \$9,960              | \$9,960             |
| Sr Steno .....                                | 7.3               | 11               | 11               | 605-772           | 89,728               | 91,324              |
| Sr Clk Typist .....                           | 2.3               | 2                | 2                | 589-753           | 15,672               | 16,032              |
| Sr File Clk .....                             | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Sr Account Clk .....                          | -                 | 1                | 1                | 589-717           | 7,068                | 7,428               |
| Clk Typist II .....                           | 23.5              | 12               | 12               | 484-683           | 87,918               | 89,140              |
| Steno II .....                                | 2.7               | 7                | 7                | 522-666           | 47,361               | 47,506              |
| Clk II .....                                  | 3.7               | 4                | 4                | 484-589           | 25,998               | 26,622              |
| Business Services:                            |                   |                  |                  |                   |                      |                     |
| Hosp Administrator .....                      | 1.2               | -                | -                | 1,767-2,148       | -                    | -                   |
| Asst Hosp Administrator .....                 | 0.7               | 1                | 1                | 1,383-1,682       | 16,596               | 16,986              |
| Sr Steno .....                                | 1                 | -                | -                | 605-772           | -                    | -                   |
| Fiscal Section:                               |                   |                  |                  |                   |                      |                     |
| Acctg Off III .....                           | 0.2               | -                | -                | 1,138-1,383       | -                    | -                   |
| Property Clk II .....                         | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Accountant I .....                            | 1.2               | -                | -                | 700-849           | -                    | -                   |
| Sr Clk .....                                  | 0.9               | -                | -                | 589-717           | -                    | -                   |
| Sr Account Clk .....                          | 1.5               | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                           | 1                 | 1                | 1                | 484-683           | 6,420                | 6,744               |
| Steno II .....                                | 1                 | -                | -                | 522-666           | -                    | -                   |
| Bookkeeping Mach Opr I .....                  | 1                 | -                | -                | 484-589           | -                    | -                   |
| Account Clk II .....                          | 1.7               | -                | -                | 484-589           | -                    | -                   |
| Trust Section:                                |                   |                  |                  |                   |                      |                     |
| Patients Benefit & Insurance Off I.....       | 1.6               | 2                | 2                | 915-1,111         | 21,960               | 22,516              |
| Sr Clk Typist .....                           | 0.9               | 1                | 1                | 589-753           | 7,068                | 7,428               |
| Clk Typist II .....                           | 5.7               | 5                | 5                | 484-683           | 29,040               | 30,040              |
| Steno II .....                                | 1                 | -                | -                | 522-666           | -                    | -                   |
| Personnel Section:                            |                   |                  |                  |                   |                      |                     |
| Hosp Health & Safety Coordinator .....        | 0.6               | -                | -                | 1,058-1,285       | -                    | -                   |
| Personnel Asst II .....                       | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                                | 1                 | -                | -                | 605-772           | -                    | -                   |
| Personnel Asst I .....                        | 1.8               | 1                | 1                | 589-717           | 7,836                | 8,016               |
| Clk Typist II .....                           | 1.3               | 1                | 1                | 484-683           | 5,958                | 6,264               |
| Steno II .....                                | 0.5               | 2                | 2                | 522-666           | 12,840               | 13,488              |
| Service, Supply And Clerical:                 |                   |                  |                  |                   |                      |                     |
| Service & Supply Off II .....                 | 1                 | -                | -                | 1,031-1,254       | -                    | -                   |
| Warehouse Mgr I .....                         | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Materials & Stores Supvr I .....              | 2                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Sr Clk .....                                  | 0.9               | -                | -                | 589-717           | -                    | -                   |
| Steno II .....                                | 0.9               | -                | -                | 522-666           | -                    | -                   |
| Duplicating Mach Opr II .....                 | 1                 | -                | -                | 509-619           | -                    | -                   |
| Clk II .....                                  | 2.9               | 3                | 3                | 484-589           | 19,212               | 19,833              |
| Account Clk II .....                          | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Communications Section:                       |                   |                  |                  |                   |                      |                     |
| Supvng Telephone Opr I .....                  | 0.9               | 1                | 1                | 562-683           | 7,780                | 8,164               |
| Telephone Opr .....                           | 6.5               | 4                | 4                | 484-589           | 27,096               | 27,526              |
| Telephone Opr .....                           | -                 | -                | -                | 484-589           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....            | 89.6              | 67               | 67               | \$750,200         | \$510,731            | \$520,237           |

† Salary ranges are those in effect as of June 30, 1973.



**Department of Health**  
**HOSPITALS FOR THE MENTALLY ILL—Continued**

|                                                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>SALARIES AND WAGES</b>                                  |                   |                  |                  |                   |                      |                     |
| Care And Welfare:                                          |                   |                  |                  |                   |                      |                     |
| Mentally Ill Unit:                                         |                   |                  |                  |                   |                      |                     |
| Medical Care:                                              |                   |                  |                  |                   |                      |                     |
| Program Director, General Medical, and<br>Surgical Program | 1                 | 1                | 1                | \$2,253-2,622     | \$31,452             | \$31,452            |
| Asst Supt, Psychiatric Services                            | —                 | 2                | 2                | 2,253-2,622       | 54,120               | 56,808              |
| Sr Physician                                               | —                 | 1                | 1                | 2,045-2,611       | 24,540               | 25,776              |
| Sr Psychiatrist                                            | 0.1               | 4                | 4                | 2,045-2,611       | 98,160               | 103,104             |
| Dentist III                                                | 1                 | 1                | 1                | 1,947-2,611       | 28,404               | 28,404              |
| Psychiatrist                                               | 14.5              | 1.5              | 1.5              | 1,855-2,487       | 38,143               | 39,109              |
| Physician & Surgeon                                        | 5.5               | 7.5              | 7.5              | 1,855-2,487       | 180,068              | 184,640             |
| Pathologist                                                | 1                 | —                | —                | 1,947-2,487       | —                    | —                   |
| Chief Psychologist                                         | —                 | 1                | 1                | 1,453-1,767       | 17,436               | 18,300              |
| Community Liaison Rep                                      | 0.5               | 1                | 1                | 1,317-1,603       | 18,846               | 19,236              |
| Pharmacist II                                              | 1                 | —                | —                | 1,349-1,489       | —                    | —                   |
| Sr. Psychologist                                           | —                 | 2                | 2                | 1,317-1,603       | 30,156               | 31,642              |
| Psychologist                                               | 3                 | —                | —                | 1,196-1,453       | —                    | —                   |
| Podiatrist                                                 | 0.4               | 1                | 1                | 1,166-1,417       | 13,992               | 14,688              |
| Pharmacist I                                               | 0.7               | 1                | 1                | 1,224-1,349       | 14,688               | 15,420              |
| Supvng Lab Technologist                                    | 1                 | —                | —                | 1,031-1,254       | —                    | —                   |
| Sr Lab Technologist                                        | 0.6               | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Neuropathology Technologist                                | 1                 | —                | —                | 937-1,138         | —                    | —                   |
| Phys Therapist II                                          | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Sr Librarian                                               | 1                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Lab Technologist                                           | 5.5               | 5                | 5                | 893-1,031         | 57,684               | 59,304              |
| Phys Therapist I                                           | 2                 | 2                | 2                | 810-983           | 21,750               | 22,248              |
| Sr X-ray Techn                                             | —                 | 1                | 1                | 734-893           | 9,036                | 9,492               |
| Electroencephalographic Techn                              | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| X-ray Techn                                                | 2.3               | 1.5              | 1.5              | 700-849           | 14,446               | 14,788              |
| Psychiatric Techn—Podiatrist Asst                          | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Dental Asst                                                | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Psychiatric Resident                                       | —                 | —                | —                | 734-1,603         | 158,102              | —                   |
| Personal Care:                                             |                   |                  |                  |                   |                      |                     |
| Supt of Nursing Services                                   | 0.5               | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Asst Supt of Nursing Services (RN)                         | —                 | 2                | 2                | 1,084-1,317       | 26,016               | 27,312              |
| Asst Supt of Nursing Services (PT)                         | —                 | 2                | 2                | 1,084-1,317       | 26,016               | 27,312              |
| Supvng Psychiatric Nurse                                   | 0.6               | 5                | 5                | 983-1,196         | 58,980               | 61,860              |
| Nursing Treatment Specialist                               | 7                 | 7                | 7                | 937-1,138         | 104,958              | 104,958             |
| Public Health Nurse II                                     | 0.5               | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Registered Nurse III                                       | 11.8              | 14               | 14               | 893-1,084         | 176,097              | 178,584             |
| Supvng Psychiatric Techn                                   | —                 | 5                | 5                | 893-1,084         | 53,580               | 56,220              |
| Registered Nurse II                                        | 84.8              | 98               | 98               | 810-983           | 1,104,030            | 1,125,093           |
| Registered Nurse I                                         | 3.1               | 4                | 4                | 753-915           | 39,427               | 41,192              |
| Sr Psychiatric Techn II                                    | 11.8              | 19               | 19               | 717-915           | 188,172              | 192,528             |
| Sr Psychiatric Techn I                                     | 33.6              | 42               | 42               | 651-830           | 398,584              | 402,814             |
| Barbershop Mgr                                             | 1                 | —                | —                | 619-753           | —                    | —                   |
| Beauty Shop Mgr                                            | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Psychiatric Techn                                          | 210.8             | 138              | 138              | 589-753           | 1,211,958            | 1,221,370           |
| Janitor Foreman I                                          | 2                 | 2                | 2                | 535-651           | 15,624               | 15,624              |
| Janitor                                                    | 4.3               | 7                | 7                | 484-589           | 43,094               | 45,291              |
| Hosp Worker                                                | 27.5              | 31               | 31               | 451-548           | 189,037              | 196,030             |
| Surgery—Central Supply—Clinics:                            |                   |                  |                  |                   |                      |                     |
| Surgical Nurse II                                          | 1                 | —                | —                | 893-1,084         | —                    | —                   |
| Surgical Nurse I                                           | 2.9               | 2                | 2                | 810-983           | 23,592               | 23,592              |
| Psychiatric Techn                                          | 2                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II                                              | 1.7               | 1                | 1                | 484-683           | 6,098                | 6,409               |
| Rehabilitation Therapy:                                    |                   |                  |                  |                   |                      |                     |
| Supvr of Rehab Services                                    | —                 | 1                | 1                | 1,084-1,317       | 13,008               | 13,656              |
| Chaplain (Catholic)                                        | 1                 | —                | —                | 1,058-1,285       | —                    | —                   |
| Chaplain (Protestant)                                      | 1                 | —                | —                | 1,058-1,285       | —                    | —                   |
| Asst Supvr of Rehab Services                               | —                 | 2                | 2                | 893-1,084         | 21,432               | 22,488              |
| Coordinator of Volunteer Services                          | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Rehab Therapist (Occupational)                             | 1                 | 1                | 1                | 772-937           | 12,888               | 12,888              |
| Rehab Therapist (Industrial)                               | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |

† Salary ranges are those in effect as of June 30, 1973.

Department of Health  
HOSPITALS FOR THE MENTALLY ILL—Continued

| SALARIES AND WAGES                                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Rehab Therapist (Music) .....                                 | 4.8               | 3.1              | 3.1              | 772-937           | 33,732               | 33,732              |
| Rehab Therapist (Recreation) .....                            | 3                 | 2                | 2                | 772-937           | 22,488               | 22,488              |
| Librarian .....                                               | -                 | 1                | 1                | 764-927           | 11,124               | 11,124              |
| Psychiatric Techn—Group Leader .....                          | 3.1               | 3                | 3                | 589-753           | 24,453               | 25,096              |
| Education:                                                    |                   |                  |                  |                   |                      |                     |
| Supvr of Academic Instruction .....                           | -                 | 1                | 1                | 1,196-1,453       | 14,352               | 15,048              |
| Teacher (Emotionally Handicapped) .....                       | 2                 | 2                | 2                | 849-1,317         | 22,176               | 23,300              |
| Social Service:                                               |                   |                  |                  |                   |                      |                     |
| Supvng Psychiatric Social Worker II .....                     | 1                 | 1                | 1                | 1,166-1,417       | 13,992               | 14,688              |
| Supvng Psychiatric Social Worker I .....                      | 3                 | 3                | 3                | 1,058-1,285       | 38,088               | 39,996              |
| Psychiatric Social Worker .....                               | 21.2              | 12.5             | 12.5             | 959-1,166         | 160,595              | 165,268             |
| Medical Assistance Program:                                   |                   |                  |                  |                   |                      |                     |
| Physician & Surgeon .....                                     | 0.5               | 0.5              | 0.5              | 1,855-2,487       | 13,026               | 13,677              |
| Clk Typist II .....                                           | 0.5               | 0.5              | 0.5              | 484-683           | 3,534                | 3,710               |
| Eligibility Staff:                                            |                   |                  |                  |                   |                      |                     |
| Hosp Social Worker I .....                                    | 1                 | 1                | 1                | 772-937           | 10,188               | 10,697              |
| Clk Typist II .....                                           | 1                 | 1                | 1                | 484-683           | 7,068                | 7,421               |
| TOTALS, AUTHORIZED POSITIONS .....                            | 500.1             | 460.1            | 460.1            | \$5,918,816       | \$5,034,678          | \$4,973,229         |
| Mental Retardation Unit:                                      |                   |                  |                  |                   |                      |                     |
| Medical Care:                                                 |                   |                  |                  |                   |                      |                     |
| Program Director, General Medical &<br>Surgical Program ..... | -                 | 1                | 1                | \$2,255-2,622     | \$27,060             | \$28,404            |
| Psychiatrist .....                                            | 2.3               | 1                | 1                | 1,855-2,487       | 22,260               | 23,364              |
| Physician & Surgeon .....                                     | 0.2               | 1.5              | 1.5              | 1,855-2,487       | 40,194               | 41,022              |
| Physician & Surgeon (PD) .....                                | -                 | 1                | 1                | 1,855-2,487       | 26,796               | 27,348              |
| Dentist II .....                                              | 1                 | 1                | 1                | 1,855-2,487       | 27,060               | 27,060              |
| Psychologist .....                                            | 0.1               | 2                | 2                | 1,196-1,453       | 34,872               | 34,872              |
| Phys Therapist I .....                                        | 1                 | 2                | 2                | 810-983           | 23,592               | 23,592              |
| Clk Typist II .....                                           | 0.6               | 1                | 1                | 484-683           | 5,958                | 6,264               |
| Dental Asst .....                                             | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Personal Care:                                                |                   |                  |                  |                   |                      |                     |
| Asst Supt of Nursing Services (PT) .....                      | -                 | 1                | 1                | 1,084-1,317       | 13,008               | 13,656              |
| Nursing Treatment Specialist .....                            | 0.6               | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Supvng Psychiatric Techn .....                                | 0.1               | 7.5              | 7.5              | 893-1,084         | 80,370               | 84,330              |
| Sr Psychiatric Techn II .....                                 | 7.7               | 8                | 8                | 717-915           | 84,384               | 84,816              |
| Sr Psychiatric Techn I .....                                  | 36.4              | 32               | 32               | 651-830           | 315,778              | 317,434             |
| Psychiatric Techn .....                                       | 104.9             | 115              | 115              | 589-753           | 1,002,086            | 1,010,404           |
| Janitor Foreman I .....                                       | 0.2               | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Psychiatric Techn .....                                       | 1                 | -                | -                | 562-619           | -                    | -                   |
| Janitor .....                                                 | 1.5               | 2                | 2                | 484-589           | 12,242               | 12,867              |
| Psychiatric Techn Trainee .....                               | 0.5               | -                | -                | 509-562           | -                    | -                   |
| Hosp Worker .....                                             | 28.8              | 37               | 37               | 451-548           | 227,517              | 234,026             |
| Rehabilitation Therapy:                                       |                   |                  |                  |                   |                      |                     |
| Asst Supvr of Rehab Services .....                            | -                 | 1                | 1                | 893-1,084         | 10,716               | 11,244              |
| Rehab Therapist (Occupational) .....                          | -                 | 1                | 1                | 772-937           | 9,492                | 9,954               |
| Rehab Therapist (Industrial) .....                            | -                 | 1                | 1                | 772-937           | 9,492                | 9,954               |
| Rehab Therapist (Music) .....                                 | 3                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Rehab Therapist (Recreation) .....                            | 2                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Sheltered Workshop:                                           |                   |                  |                  |                   |                      |                     |
| Supvr Sheltered Workshop .....                                | 0.9               | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Voc Rehab Counselor .....                                     | 0.6               | 1                | 1                | 959-1,166         | 11,508               | 12,084              |
| Rehab Therapist (Occupational) .....                          | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Psychiatric Techn—Group Leader .....                          | 3                 | 3                | 3                | 589-753           | 26,676               | 26,676              |
| Clk Typist II .....                                           | 0.5               | 1                | 1                | 484-683           | 5,958                | 6,264               |
| Education:                                                    |                   |                  |                  |                   |                      |                     |
| Teacher (Mentally Retarded Children) ..                       | 2                 | 2                | 2                | 849-1,317         | 30,247               | 30,852              |
| Social Service:                                               |                   |                  |                  |                   |                      |                     |
| Supvng Psychiatric Social Worker I .....                      | -                 | 0.5              | 0.5              | 1,058-1,285       | 6,348                | 6,666               |
| Psychiatric Social Worker .....                               | 1.5               | 2                | 2                | 959-1,166         | 25,500               | 26,076              |
| Medical Assistance Program:                                   |                   |                  |                  |                   |                      |                     |
| Physician & Surgeon .....                                     | 0.2               | 0.2              | 0.2              | 1,855-2,487       | 5,211                | 5,472               |
| Asst Supt of Nursing Services (RN) .....                      | 5                 | 5                | 5                | 1,084-1,317       | 71,760               | 75,348              |
| Teacher (Speech Devel and Correction)                         | 1                 | 1                | 1                | 849-1,317         | 13,008               | 13,658              |

† Salary ranges are those in effect as of June 30, 1973.



**Department of Health**  
**HOSPITALS FOR THE MENTALLY ILL—Continued**

| SALARIES AND WAGES                                                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                                          |                   |                  |                  |                   |                      |                     |
| Supvng Psychiatric Social Worker I .....                                | 0.5               | 0.5              | 0.5              | 1,058-1,285       | 6,996                | 7,345               |
| Sr Psychiatric Techn I (Upgrading of Existing Psychiatric Techns) ..... | (8)               | (8)              | (8)              | 717-915           | 6,720                | 7,056               |
| Social Work Assoc .....                                                 | 1                 | 1                | 1                | 717-870           | 9,492                | 9,966               |
| Clk Typist II .....                                                     | 0.5               | 0.5              | 0.5              | 484-683           | 3,534                | 3,710               |
| Clk Typist II (Trust) .....                                             | 0.5               | 0.5              | 0.5              | 484-683           | 3,534                | 3,710               |
| File Clk II .....                                                       | 1                 | 1                | 1                | 484-589           | 6,420                | 6,741               |
| TOTALS, AUTHORIZED POSITIONS MENTAL RETARDATION UNIT .....              | 212.1             | 242.2            | 242.2            | \$1,892,218       | \$2,283,153          | \$2,319,599         |
| TOTALS, AUTHORIZED POSITIONS .....                                      | 712.2             | 702.3            | 702.3            | \$7,811,034       | \$7,317,831          | \$7,292,828         |
| Support And Subsistence:                                                |                   |                  |                  |                   |                      |                     |
| Food Service:                                                           |                   |                  |                  |                   |                      |                     |
| Food Administrator II .....                                             | 1                 | 1                | 1                | \$1,058-1,285     | \$15,420             | \$15,420            |
| Food Administrator I .....                                              | 1.3               | 1                | 1                | 830-1,007         | 10,403               | 10,908              |
| Supvng Cook II .....                                                    | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Supvng Cook I .....                                                     | 2.8               | 2                | 2                | 683-830           | 19,764               | 19,920              |
| Baker II .....                                                          | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Butcher—Meat Cutter II .....                                            | 1                 | —                | —                | 683-830           | —                    | —                   |
| Food Service Supvr II .....                                             | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Cook II .....                                                           | 13                | 11               | 11               | 619-753           | 96,973               | 97,774              |
| Baker I .....                                                           | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Butcher—Meat Cutter I .....                                             | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Food Service Supvr I .....                                              | 3                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Clk Typist II .....                                                     | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Cook I .....                                                            | 1.9               | 2                | 2                | 535-651           | 14,736               | 15,496              |
| Food Service Asst II .....                                              | 29.5              | 31               | 31               | 509-619           | 217,703              | 221,177             |
| Account Clk II .....                                                    | 1                 | —                | —                | 484-589           | —                    | —                   |
| Food Service Asst I .....                                               | 44.4              | 40               | 40               | 461-562           | 229,552              | 258,870             |
| Clothing:                                                               |                   |                  |                  |                   |                      |                     |
| Clothing Center Mgr .....                                               | 0.9               | 1                | 1                | 791-959           | 9,492                | 9,960               |
| Shoemaker .....                                                         | 1                 | —                | —                | 753-915           | —                    | —                   |
| Seamer—Seamstress .....                                                 | —                 | 1                | 1                | 619-753           | 7,620                | 8,004               |
| Asst Seamstress .....                                                   | 3                 | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Housekeeping—Public Areas:                                              |                   |                  |                  |                   |                      |                     |
| Janitor Foreman III .....                                               | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Janitor Foreman I .....                                                 | 1.8               | 1                | 1                | 535-651           | 7,332                | 7,494               |
| Supvng Housekeeper I .....                                              | 1                 | 1                | 1                | 535-651           | 8,082                | 8,082               |
| Janitor .....                                                           | 13.8              | 13               | 13               | 484-589           | 87,730               | 89,793              |
| Housekeeper .....                                                       | 1                 | —                | —                | 484-589           | —                    | —                   |
| Laundry:                                                                |                   |                  |                  |                   |                      |                     |
| Laundry Supvr II .....                                                  | 0.5               | —                | —                | 753-915           | —                    | —                   |
| Laundry Supvr I .....                                                   | 1                 | —                | —                | 619-753           | —                    | —                   |
| Laundry Worker .....                                                    | 4.1               | —                | —                | 535-651           | —                    | —                   |
| Laundry Finisher .....                                                  | 8.3               | —                | —                | 509-619           | —                    | —                   |
| TOTALS, AUTHORIZED POSITIONS .....                                      | 142.3             | 115              | 115              | \$1,049,712       | \$815,971            | \$854,062           |
| Plant Operation:                                                        |                   |                  |                  |                   |                      |                     |
| Maintenance Of Structures:                                              |                   |                  |                  |                   |                      |                     |
| Chief of Plant Operations III .....                                     | 1                 | 1                | 1                | \$1,285-1,564     | \$18,768             | \$18,768            |
| Supvr of Building Trades .....                                          | —                 | 1                | 1                | 1,007-1,166       | 12,084               | 12,696              |
| Plumber II .....                                                        | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Carpenter II .....                                                      | 0.6               | 1                | 1                | 915-1,007         | 10,980               | 11,508              |
| Painter II .....                                                        | 2                 | 1                | 1                | 915-1,007         | 11,532               | 11,796              |
| Plumber I .....                                                         | 2.6               | 3                | 3                | 915-1,007         | 35,544               | 36,108              |
| Sheet Metal Worker .....                                                | 1                 | —                | —                | 915-1,007         | —                    | —                   |
| Carpenter I .....                                                       | 4                 | 3                | 3                | 870-959           | 33,525               | 34,128              |
| Painter I .....                                                         | 6.7               | 4                | 4                | 870-959           | 45,422               | 45,730              |
| Mason .....                                                             | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Locksmith .....                                                         | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Fusion Welder .....                                                     | 0.9               | —                | —                | 849-937           | —                    | —                   |
| Upholsterer .....                                                       | 0.9               | —                | —                | 753-915           | —                    | —                   |
| Building Maint Man .....                                                | 2.7               | 3                | 3                | 734-810           | 28,742               | 29,160              |

† Salary ranges are those in effect as of June 30, 1973.

Department of Health  
HOSPITALS FOR THE MENTALLY ILL—*Continued*

| SALARIES AND WAGES                                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Maintenance Of Grounds:                            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supvng Groundsman II .....                         | 0.7               | 1                | 1                | 849-1,031         | 10,188               | 10,716              |
| Tractor Opr—Laborer .....                          | 0.7               | 1                | 1                | 772-849           | 9,492                | 9,954               |
| Lead Groundsman .....                              | 1                 | 1                | 1                | 666-810           | 9,720                | 9,720               |
| Groundsman .....                                   | 6.9               | 5                | 5                | 635-734           | 42,839               | 43,409              |
| Laborer .....                                      | 2                 | 2                | 2                | 635-700           | 16,800               | 16,800              |
| Light, Heat And Power:                             |                   |                  |                  |                   |                      |                     |
| Chief Engr I .....                                 | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Electrician II .....                               | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Electrician I .....                                | 3.9               | 3                | 3                | 915-1,007         | 35,424               | 35,820              |
| Steamfitter .....                                  | 0.8               | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Stationary Engr I .....                            | 3.9               | 3                | 3                | 870-959           | 34,326               | 34,524              |
| Refrigeration Engineman .....                      | 1.7               | 1                | 1                | 870-959           | 10,974               | 11,244              |
| Stationary Fireman .....                           | 4                 | 5                | 5                | 791-870           | 50,898               | 52,124              |
| Building Maint Man .....                           | 1                 | 1                | 1                | 734-810           | 9,720                | 9,720               |
| Water And Sewage:                                  |                   |                  |                  |                   |                      |                     |
| Water & Sewage Plant Supvr .....                   | 0.8               | 1                | 1                | 915-1,007         | 11,156               | 11,700              |
| Laborer .....                                      | 0.3               | -                | -                | 635-700           | -                    | -                   |
| Fire Protection:                                   |                   |                  |                  |                   |                      |                     |
| Institution Fire Chief .....                       | 0.8               | -                | -                | 870-1,058         | -                    | -                   |
| Motor Vehicles:                                    |                   |                  |                  |                   |                      |                     |
| Automobile Mechanic .....                          | 1                 | 1                | 1                | 849-937           | 11,244               | 11,244              |
| Auto Equipt Opr II .....                           | 1                 | 1                | 1                | 810-893           | 10,716               | 10,716              |
| Auto Equipt Opr I .....                            | 15                | 14               | 14               | 734-810           | 133,885              | 135,681             |
| Security Force:                                    |                   |                  |                  |                   |                      |                     |
| Security Off II .....                              | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Security Off I .....                               | 4                 | 4                | 4                | 562-683           | 33,428               | 33,428              |
| TOTALS, AUTHORIZED POSITIONS .....                 | 77.9              | 68               | 68               | \$815,522         | \$711,383            | \$720,670           |
| Reimbursable Services To Corrections:              |                   |                  |                  |                   |                      |                     |
| Voc Instructor .....                               | 0.5               | -                | -                | 849-1,317         | -                    | -                   |
| Carpenter I .....                                  | 1                 | -                | -                | 870-959           | -                    | -                   |
| Auto Equipt Opr I .....                            | 0.6               | -                | -                | 734-810           | -                    | -                   |
| Security Off I .....                               | 0.6               | -                | -                | 562-683           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....                 | 2.7               | -                | -                | \$27,605          | -                    | -                   |
| GRAND TOTALS, AUTHORIZED POSITIONS .....           | 1,024.7           | 952.3            | 952.3            | \$10,454,073      | \$9,355,916          | \$9,387,797         |
| GRAND TOTALS, HOSPITALS FOR THE MENTALLY ILL ..... | 6,666.4           | 7,114.4          | 7,114.4          | \$70,685,242      | \$74,555,380         | \$75,973,807        |

† Salary ranges are those in effect as of June 30, 1973.



Department of Health  
HOSPITALS FOR THE MENTALLY RETARDED

|                                                            | SALARIES AND WAGES | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------------|--------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                            |                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                             |                    |                   |                  |                  |                   |                      |                     |
| Agnews State Hospital                                      |                    |                   |                  |                  |                   |                      |                     |
| Administration:                                            |                    |                   |                  |                  |                   |                      |                     |
| Executive:                                                 |                    |                   |                  |                  |                   |                      |                     |
| Medical Director .....                                     | 0.3                | 1                 | 1                | \$2,611-2,624    | \$31,332          | \$31,488             |                     |
| Adm Asst II .....                                          | 0.4                | -                 | -                | 1,138-1,383      | -                 | -                    |                     |
| Secty I .....                                              | -                  | 1                 | 1                | 700-849          | 8,400             | 8,808                |                     |
| Medical Records And Clerical:                              |                    |                   |                  |                  |                   |                      |                     |
| Medical Record Librarian .....                             | 1                  | 1                 | 1                | 915-1,111        | 13,332            | 13,332               |                     |
| Sr Steno .....                                             | 3.1                | 4                 | 4                | 605-772          | 30,588            | 31,668               |                     |
| Sr Clk Typist .....                                        | 1.8                | 2                 | 2                | 589-753          | 15,672            | 16,032               |                     |
| Clk Typist II .....                                        | 16.4               | 13.5              | 13.5             | 484-683          | 98,448            | 97,883               |                     |
| Steno II .....                                             | 1.6                | 2                 | 2                | 522-666          | 14,040            | 14,364               |                     |
| File Clk II .....                                          | 1                  | 1                 | 1                | 484-589          | 7,068             | 7,068                |                     |
| Business Services:                                         |                    |                   |                  |                  |                   |                      |                     |
| Hosp Administrator .....                                   | 1                  | 1                 | 1                | 1,767-2,148      | 25,776            | 25,776               |                     |
| Asst Hosp Administrator .....                              | 1                  | 1                 | 1                | 1,383-1,682      | 20,184            | 20,184               |                     |
| Sr Steno .....                                             | 1                  | 1                 | 1                | 605-772          | 8,808             | 8,808                |                     |
| Fiscal Section:                                            |                    |                   |                  |                  |                   |                      |                     |
| Acctg Off III .....                                        | 1                  | 1                 | 1                | 1,138-1,383      | 16,596            | 16,596               |                     |
| Property Clk II .....                                      | 0.7                | 1                 | 1                | 717-870          | 8,604             | 9,036                |                     |
| Accountant I .....                                         | 0.7                | 1                 | 1                | 700-849          | 8,400             | 8,808                |                     |
| Sr Clk .....                                               | 1.7                | 2                 | 2                | 589-717          | 17,208            | 17,208               |                     |
| Acctg Techn .....                                          | 0.4                | 1                 | 1                | 589-717          | 7,098             | 7,460                |                     |
| Steno II .....                                             | 1                  | 1                 | 1                | 522-666          | 7,620             | 7,620                |                     |
| Clk II .....                                               | 1.4                | 2                 | 2                | 484-589          | 14,136            | 14,136               |                     |
| Bookkeeping Mach Opr I .....                               | 1                  | 1                 | 1                | 484-589          | 7,068             | 7,068                |                     |
| Trust Section:                                             |                    |                   |                  |                  |                   |                      |                     |
| Patients Benefit & Insurance Off I.....                    | 1                  | 1                 | 1                | 915-1,111        | 13,332            | 13,332               |                     |
| Sr Clk Typist .....                                        | 1                  | 1                 | 1                | 589-753          | 8,604             | 8,604                |                     |
| Clk Typist II .....                                        | 2.8                | 3                 | 3                | 484-683          | 21,204            | 21,204               |                     |
| Clk II .....                                               | 0.9                | 1                 | 1                | 484-589          | 5,958             | 6,264                |                     |
| Personnel Section:                                         |                    |                   |                  |                  |                   |                      |                     |
| Personnel Off I .....                                      | 1                  | 1                 | 1                | 1,196-1,453      | 17,436            | 17,436               |                     |
| Hosp Health & Safety Coordinator .....                     | 1                  | 1                 | 1                | 1,058-1,285      | 15,420            | 15,420               |                     |
| Personnel Asst II .....                                    | 1                  | 1                 | 1                | 683-830          | 9,960             | 9,960                |                     |
| Sr Steno .....                                             | 1                  | 1                 | 1                | 605-772          | 8,616             | 8,808                |                     |
| Sr Clk .....                                               | 0.3                | 1                 | 1                | 589-717          | 8,604             | 8,604                |                     |
| Personnel Asst I .....                                     | 1.6                | 2                 | 2                | 589-717          | 15,636            | 16,341               |                     |
| Clk Typist II .....                                        | 1.1                | 1.5               | 1.5              | 484-683          | 9,064             | 9,528                |                     |
| Service, Supply And Clerical:                              |                    |                   |                  |                  |                   |                      |                     |
| Service & Supply Off II .....                              | 1                  | 1                 | 1                | 1,031-1,254      | 15,048            | 15,048               |                     |
| Warehouse Mgr I .....                                      | 1                  | 1                 | 1                | 791-959          | 11,043            | 11,473               |                     |
| Materials & Stores Supvr I .....                           | 1.2                | 1                 | 1                | 619-753          | 8,752             | 8,964                |                     |
| Sr Clk .....                                               | 0.9                | 1                 | 1                | 589-717          | 7,068             | 7,428                |                     |
| Steno II .....                                             | 2                  | 2                 | 2                | 522-666          | 15,240            | 15,240               |                     |
| Clk II .....                                               | 2                  | 2                 | 2                | 484-589          | 13,026            | 13,332               |                     |
| Communications Section:                                    |                    |                   |                  |                  |                   |                      |                     |
| Supvng Telephone Opr I .....                               | -                  | 1                 | 1                | 562-683          | 6,744             | 7,068                |                     |
| Telephone Opr .....                                        | 5.9                | 5                 | 5                | 484-589          | 34,230            | 34,536               |                     |
| TOTALS, AUTHORIZED POSITIONS .....                         | 63.2               | 67                | 67               | \$568,064        | \$605,363         | \$611,933            |                     |
| Care And Welfare:                                          |                    |                   |                  |                  |                   |                      |                     |
| Medical Care:                                              |                    |                   |                  |                  |                   |                      |                     |
| Program Director, General Medical & Surgical Program ..... |                    |                   |                  |                  |                   |                      |                     |
| Asst Supt, Psychiatric Services .....                      | 2                  | 2                 | 2                | \$2,255-2,622    | \$27,060          | \$28,404             |                     |
| Asst Supt, Psychiatric Services (PD) .....                 | 1                  | 1                 | 1                | 2,255-2,622      | 54,120            | 56,808               |                     |
| Dentist III .....                                          | 1.4                | 1                 | 1                | 2,255-2,622      | 27,060            | 28,404               |                     |
| Psychiatrist .....                                         | 3.9                | 4                 | 4                | 1,947-2,611      | 28,404            | 28,404               |                     |
| Physician & Surgeon .....                                  | 2                  | 2                 | 2                | 1,855-2,487      | 108,756           | 109,860              |                     |
| Physician & Surgeon (PD) .....                             | 2                  | 2                 | 2                | 1,855-2,487      | 53,192            | 53,928               |                     |
| Pharmacist II .....                                        | 1                  | 1                 | 1                | 1,855-2,487      | 49,576            | 51,048               |                     |
| Psychologist .....                                         | 1                  | 1                 | 1                | 1,349-1,489      | 17,868            | 17,868               |                     |
| Psychologist .....                                         | 5.6                | 4                 | 4                | 1,196-1,453      | 69,744            | 69,744               |                     |
| Podiatrist .....                                           | 1                  | 1                 | 1                | 1,166-1,417      | 17,004            | 17,004               |                     |
| Pharmacist I .....                                         | 1                  | 1                 | 1                | 1,224-1,349      | 16,188            | 16,188               |                     |
| Supvng Lab Technologist .....                              | 1                  | 1                 | 1                | 1,031-1,254      | 15,048            | 15,048               |                     |
| Sr Lab Technologist .....                                  | 1                  | 1                 | 1                | 937-1,138        | 13,656            | 13,656               |                     |
| Phys Therapist II .....                                    | 1                  | 1                 | 1                | 937-1,138        | 13,656            | 13,656               |                     |

† Salary ranges are those in effect as of June 30, 1973.

**Department of Health**  
**HOSPITALS FOR THE MENTALLY RETARDED—Continued**

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Microbiologist I .....                   | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Lab Technologist .....                   | 2                 | 2                | 2                | 893-1,031         | 24,744               | 24,744              |
| Phys Therapist I .....                   | 2.8               | 3                | 3                | 810-983           | 29,862               | 31,356              |
| Electroencephalographic Techn .....      | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| X-ray Techn .....                        | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Psychiatric Techn—Podiatrist Asst .....  | 1.5               | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Dental Asst .....                        | 1.3               | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Psychiatric Resident .....               | -                 | -                | -                | 734-1,603         | 239,047              | 268,435             |
| Program Administration:                  |                   |                  |                  |                   |                      |                     |
| Physician & Surgeon .....                | -                 | 1.8              | 1.8              | 1,855-2,487       | 53,719               | 53,719              |
| Personal Care:                           |                   |                  |                  |                   |                      |                     |
| Supt of Nursing Services .....           | 1                 | 1                | 1                | 1,317-1,603       | 15,804               | 16,596              |
| Asst Supt of Nursing Services (RN) ..... | 2                 | 2                | 2                | 1,084-1,317       | 26,016               | 27,312              |
| Supvng Psychiatric Nurse .....           | 1                 | 1                | 1                | 983-1,196         | 11,796               | 12,372              |
| Public Health Nurse II .....             | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Nursing Treatment Specialist .....       | 12.5              | 14               | 14               | 937-1,138         | 185,430              | 187,638             |
| Registered Nurse III .....               | 11.2              | 10               | 10               | 893-1,084         | 130,080              | 130,080             |
| Supvng Psychiatric Techn .....           | 7.3               | 7.5              | 7.5              | 893-1,084         | 81,516               | 85,212              |
| Registered Nurse II .....                | 49                | 98               | 98               | 810-983           | 1,093,626            | 1,113,995           |
| Registered Nurse I .....                 | 1.8               | 3                | 3                | 753-915           | 29,128               | 30,282              |
| Sr Psychiatric Techn II .....            | 17.9              | 18               | 18               | 717-915           | 189,027              | 190,728             |
| Sr Psychiatric Techn I .....             | 67                | 72               | 72               | 651-830           | 706,238              | 710,786             |
| Barbershop Mgr .....                     | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Beauty Shop Mgr .....                    | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Psychiatric Techn .....                  | 223               | 141              | 141              | 589-753           | 1,218,256            | 1,274,076           |
| Janitor Foreman I .....                  | 4.5               | 6                | 6                | 535-651           | 44,490               | 45,966              |
| Janitor .....                            | 12.5              | 16               | 16               | 484-589           | 104,783              | 108,406             |
| Hosp Worker .....                        | 18.1              | 83               | 83               | 451-548           | 473,429              | 494,745             |
| Surgery-central Supply-clinics:          |                   |                  |                  |                   |                      |                     |
| Surgical Nurse II .....                  | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Surgical Nurse I .....                   | 2.3               | 2                | 2                | 810-983           | 23,592               | 23,592              |
| Registered Nurse II .....                | 0.4               | 1                | 1                | 810-983           | 10,760               | 11,290              |
| Psychiatric Techn .....                  | 3                 | 3                | 3                | 589-753           | 25,812               | 25,812              |
| Rehabilitation Therapy:                  |                   |                  |                  |                   |                      |                     |
| Chaplain (Catholic) .....                | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Chaplain (Protestant) .....              | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Chaplain (Jewish) .....                  | 1                 | -                | -                | 1,058-1,285       | -                    | -                   |
| Asst Supvr of Rehab Services .....       | 1.5               | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Coordinator of Volunteer Services .....  | 1                 | 1                | 1                | 893-1,084         | 12,796               | 13,008              |
| Sr Librarian .....                       | 1                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Rehab Therapist (Occupational) .....     | 5.3               | 3                | 3                | 772-937           | 33,731               | 33,731              |
| Rehab Therapist (Industrial) .....       | 0.9               | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Rehab Therapist (Music) .....            | 1.1               | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Rehab Therapist (Recreational) .....     | 1.1               | 1                | 1                | 772-937           | 12,066               | 12,066              |
| Psychiatric Techn—Group Leader .....     | 3.5               | 4                | 4                | 589-753           | 33,390               | 33,771              |
| Motion Picture Opr—Part-time .....       | -                 | 0.2              | 0.2              | 3.76-3.94hr       | 1,638                | 1,638               |
| Education:                               |                   |                  |                  |                   |                      |                     |
| Supvr of Academic Instruction .....      | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Teacher (Mentally Retarded Children) ..  | 5.5               | 4                | 4                | 849-1,317         | 42,989               | 45,210              |
| Social Service:                          |                   |                  |                  |                   |                      |                     |
| Supvng Psychiatric Social Worker I ..... | 1                 | 1                | 1                | 1,058-1,285       | 12,696               | 13,332              |
| Psychiatric Social Worker .....          | 5.4               | 5                | 5                | 959-1,166         | 67,476               | 68,052              |
| Sheltered Workshop:                      |                   |                  |                  |                   |                      |                     |
| Supvr of Sheltered Workshop .....        | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Rehab Therapist (Occupational) .....     | 2                 | 2                | 2                | 772-937           | 22,488               | 22,488              |
| Psychiatric Techn—Group Leader .....     | 2.5               | 3                | 3                | 589-753           | 25,084               | 25,472              |
| Social Adaption—Acting Out MR            |                   |                  |                  |                   |                      |                     |
| Physician & Surgeon .....                | -                 | 1                | 1                | 1,855-2,487       | 22,260               | 23,373              |
| Psychiatrist .....                       | -                 | 1                | 1                | 1,855-2,487       | 22,260               | 23,373              |
| Psychologist .....                       | -                 | 2                | 2                | 1,196-1,453       | 28,704               | 30,139              |
| Psychiatric Social Worker .....          | -                 | 1                | 1                | 959-1,166         | 11,508               | 12,083              |
| Supvng Psychiatric Nurse .....           | -                 | 1                | 1                | 983-1,196         | 11,796               | 12,385              |
| Social Work Assoc .....                  | -                 | 1                | 1                | 717-870           | 8,604                | 9,034               |
| Rehab Therapist .....                    | -                 | 2                | 2                | 772-937           | 9,264                | 9,727               |
| Teacher (Mentally Retarded Children) ..  | -                 | 2                | 2                | 849-1,317         | 10,188               | 10,697              |
| Teaching Asst .....                      | -                 | 2                | 2                | 548-666           | 6,576                | 6,904               |

† Salary ranges are those in effect as of June 30, 1973.



**Department of Health**  
**HOSPITALS FOR THE MENTALLY RETARDED—Continued**

|                                                                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73  | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------------------------------|-------------------|------------------|------------------|--------------------|----------------------|---------------------|
|                                                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                    |                      |                     |
| <b>SALARIES AND WAGES</b>                                               |                   |                  |                  |                    |                      |                     |
| Medical Assistance Program:                                             |                   |                  |                  | SALARY RANGE †     |                      |                     |
| Physician & Surgeon .....                                               | 0.2               | 0.2              | 0.2              | 1,855-2,487        | 5,211                | 5,472               |
| Asst Supt of Nursing Services (RN) .....                                | 4                 | 4                | 4                | 1,084-1,317        | 57,408               | 60,278              |
| Teacher (Speech Devel and Correction) .....                             | 1                 | 1                | 1                | 849-1,317          | 13,008               | 13,658              |
| Supvng Psychiatric Social Worker I .....                                | 1                 | 1                | 1                | 1,058-1,285        | 13,992               | 14,692              |
| Sr Psychiatric Techn I (Upgrading of Existing Psychiatric Techns) ..... | (16)              | (16)             | (16)             | 717-915            | 13,440               | 14,112              |
| Social Work Assoc .....                                                 | 3                 | 3                | 3                | 717-870            | 28,476               | 29,899              |
| Clk Typist II .....                                                     | 1.1               | 1.1              | 1.1              | 484-683            | 7,775                | 8,164               |
| Clk Typist II (Trust) .....                                             | 0.5               | 0.5              | 0.5              | 484-683            | 3,534                | 3,710               |
| File Clk II .....                                                       | 1                 | 1                | 1                | 484-589            | 6,420                | 6,741               |
| Eligibility Staff:                                                      |                   |                  |                  |                    |                      |                     |
| Hosp Social Worker I .....                                              | 1                 | 1                | 1                | 772-937            | 10,188               | 10,697              |
| Clk Typist II .....                                                     | 1                 | 1                | 1                | 484-683            | 7,068                | 7,421               |
| <b>TOTALS, AUTHORIZED POSITIONS</b> .....                               | <b>524.6</b>      | <b>576.3</b>     | <b>576.3</b>     | <b>\$6,054,339</b> | <b>\$5,995,877</b>   | <b>\$6,173,845</b>  |
| Support And Subsistence:                                                |                   |                  |                  |                    |                      |                     |
| Food Service:                                                           |                   |                  |                  |                    |                      |                     |
| Food Administrator II .....                                             | 1                 | 1                | 1                | \$1,058-1,285      | \$15,420             | \$15,420            |
| Food Administrator I .....                                              | 1                 | 1                | 1                | 830-1,007          | 12,084               | 12,084              |
| Supvng Cook II .....                                                    | 1                 | 1                | 1                | 791-959            | 11,508               | 11,508              |
| Supvng Cook I .....                                                     | 2.8               | 3                | 3                | 683-830            | 29,373               | 29,880              |
| Baker II .....                                                          | 1                 | 1                | 1                | 683-830            | 9,960                | 9,960               |
| Food Service Supvr II .....                                             | 1                 | 1                | 1                | 683-830            | 9,960                | 9,960               |
| Materials & Stores Supvr I .....                                        | 0.8               | 1                | 1                | 619-753            | 7,428                | 7,812               |
| Cook II .....                                                           | 8.9               | 9                | 9                | 619-753            | 79,170               | 79,968              |
| Baker I .....                                                           | 1.8               | 2                | 2                | 619-753            | 16,656               | 17,040              |
| Butcher-meat Cutter I .....                                             | 1                 | 1                | 1                | 619-753            | 9,036                | 9,036               |
| Food Service Supvr I .....                                              | 2.8               | 1                | 1                | 589-717            | 8,604                | 8,604               |
| Stock Clk .....                                                         | -                 | 1                | 1                | 562-683            | 6,906                | 7,248               |
| Food Service Asst II .....                                              | 24                | 21               | 21               | 509-619            | 152,610              | 153,558             |
| Food Service Asst I .....                                               | 21.3              | 31               | 31               | 461-562            | 192,935              | 198,222             |
| Clothing:                                                               |                   |                  |                  |                    |                      |                     |
| Clothing Center Mgr .....                                               | 0.7               | 1                | 1                | 791-959            | 9,804                | 10,280              |
| Shoemaker .....                                                         | 1                 | 1                | 1                | 753-915            | 10,980               | 10,980              |
| Seamer-seamstress .....                                                 | 1                 | 1                | 1                | 619-753            | 9,036                | 9,036               |
| Asst Seamstress .....                                                   | 1                 | 1                | 1                | 509-619            | 7,428                | 7,428               |
| Housekeeping--public Areas:                                             |                   |                  |                  |                    |                      |                     |
| Janitor Foreman III .....                                               | 1                 | 1                | 1                | 683-830            | 8,604                | 9,036               |
| Pest Control Techn .....                                                | -                 | 1                | 1                | 734-810            | 8,808                | 9,264               |
| Janitor .....                                                           | 6.2               | 6                | 6                | 484-589            | 40,326               | 41,712              |
| Laundry:                                                                |                   |                  |                  |                    |                      |                     |
| Laundry Supvr II .....                                                  | 1                 | 1                | 1                | 753-915            | 10,980               | 10,980              |
| Laundry Supvr I .....                                                   | 1                 | 1                | 1                | 619-753            | 9,036                | 9,036               |
| Laundry Worker .....                                                    | 4.8               | 8                | 8                | 535-651            | 56,400               | 58,020              |
| Laundry Finisher .....                                                  | 4.3               | 4                | 4                | 509-619            | 28,548               | 28,866              |
| Laundry Asst .....                                                      | 24.7              | 20               | 20               | 461-562            | 120,247              | 125,956             |
| <b>TOTALS, AUTHORIZED POSITIONS</b> .....                               | <b>115.1</b>      | <b>121</b>       | <b>121</b>       | <b>\$849,542</b>   | <b>\$881,847</b>     | <b>\$900,894</b>    |
| Plant Operation:                                                        |                   |                  |                  |                    |                      |                     |
| Maintenance Of Structures:                                              |                   |                  |                  |                    |                      |                     |
| Chief of Plant Operations III .....                                     | 1                 | 1                | 1                | \$1,285-1,564      | \$18,768             | \$18,768            |
| Supvr of Building Trades .....                                          | 1                 | 1                | 1                | 1,007-1,166        | 13,992               | 13,992              |
| Plumber II .....                                                        | 1                 | 1                | 1                | 959-1,058          | 12,696               | 12,696              |
| Carpenter II .....                                                      | 1                 | 1                | 1                | 915-1,007          | 12,084               | 12,084              |
| Painter II .....                                                        | 2                 | 2                | 2                | 915-1,007          | 24,168               | 24,168              |
| Plumber I .....                                                         | 3                 | 2                | 2                | 915-1,007          | 24,168               | 24,168              |
| Sheet Metal Worker .....                                                | 0.9               | 1                | 1                | 915-1,007          | 11,420               | 11,988              |
| Carpenter I .....                                                       | 1                 | 2                | 2                | 870-959            | 21,948               | 22,488              |
| Painter I .....                                                         | 3.5               | 3                | 3                | 870-959            | 34,524               | 34,524              |
| Mason .....                                                             | 0.8               | 1                | 1                | 870-959            | 10,440               | 10,980              |
| Locksmith .....                                                         | 1.1               | 1                | 1                | 870-959            | 11,508               | 11,508              |
| Fusion Welder .....                                                     | -                 | 1                | 1                | 849-937            | 10,188               | 10,716              |
| Upholsterer .....                                                       | 0.7               | 1                | 1                | 753-915            | 9,036                | 9,492               |
| Building Maint Man .....                                                | 4.9               | 4                | 4                | 734-810            | 38,333               | 38,698              |
| Maintenance Of Grounds:                                                 |                   |                  |                  |                    |                      |                     |
| Supvng Groundsman II .....                                              | -                 | 1                | 1                | 849-1,031          | 10,188               | 10,716              |
| Tractor Opr-laborer .....                                               | 2.1               | 2                | 2                | 772-849            | 19,680               | 20,142              |

† Salary ranges are those in effect as of June 30, 1973.

Department of Health  
HOSPITALS FOR THE MENTALLY RETARDED—*Continued*

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Groundsman .....                              | 2.1               | 4                | 4                | 635-734           | 34,056               | 34,056              |
| Light, Heat And Power:                        |                   |                  |                  |                   |                      |                     |
| Chief Engr I .....                            | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Electrician II .....                          | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Electrician I .....                           | 1.5               | 2                | 2                | 915-1,007         | 22,696               | 23,400              |
| Steamfitter .....                             | 2                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Stationary Engr I .....                       | 4.2               | 4                | 4                | 870-959           | 46,032               | 46,032              |
| Refrigeration Engineman .....                 | 0.9               | 1                | 1                | 870-959           | 10,440               | 10,980              |
| Stationary Fireman .....                      | 9.5               | 10               | 10               | 791-870           | 103,124              | 104,240             |
| Fire Protection:                              |                   |                  |                  |                   |                      |                     |
| Institution Fire Chief .....                  | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Institution Fireman .....                     | 6                 | 6                | 6                | 717-870           | 59,888               | 61,104              |
| Institution Firefighter—Part-time .....       | —                 | 0.6              | 0.6              | 717-870           | 6,264                | 6,264               |
| Motor Vehicles:                               |                   |                  |                  |                   |                      |                     |
| Automobile Mechanic .....                     | 2                 | 1                | 1                | 849-937           | 11,244               | 11,244              |
| Auto Equipt Opr II .....                      | 1                 | 1                | 1                | 810-893           | 10,716               | 10,716              |
| Auto Equipt Opr I .....                       | 12.9              | 10               | 10               | 734-810           | 96,410               | 97,010              |
| Security Force:                               |                   |                  |                  |                   |                      |                     |
| Security Off II .....                         | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Security Off I .....                          | 4.9               | 5                | 5                | 562-683           | 41,016               | 41,400              |
| TOTALS, AUTHORIZED POSITIONS .....            | <u>75</u>         | <u>74.6</u>      | <u>74.6</u>      | <u>\$786,103</u>  | <u>\$785,987</u>     | <u>\$794,534</u>    |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS ..... | 777.9             | 838.9            | 838.9            | \$8,258,048       | \$8,269,074          | \$8,481,206         |
| Fairview State Hospital                       |                   |                  |                  |                   |                      |                     |
| Administration:                               |                   |                  |                  |                   |                      |                     |
| Executive:                                    |                   |                  |                  |                   |                      |                     |
| Medical Director .....                        | 1                 | 1                | 1                | \$2,611-2,624     | \$31,488             | \$31,488            |
| Asst To The Medical Director .....            | 1                 | 1                | 1                | 1,138-1,383       | 15,363               | 16,134              |
| Secty I .....                                 | 1                 | 1                | 1                | 700-849           | 8,400                | 8,808               |
| Medical Records and Clerical:                 |                   |                  |                  |                   |                      |                     |
| Medical Record Librarian .....                | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Supvng Clk I .....                            | 1.7               | 1                | 1                | 683-830           | 8,748                | 9,188               |
| Sr Steno .....                                | 5.2               | 6                | 6                | 605-772           | 49,360               | 50,693              |
| Sr Clk Typist .....                           | —                 | 1                | 1                | 589-753           | 7,068                | 7,428               |
| Sr File Clk .....                             | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                           | 13.4              | 13.5             | 13.5             | 484-683           | 88,946               | 91,769              |
| Steno II .....                                | 5.9               | 6                | 6                | 522-666           | 43,522               | 44,220              |
| Typewriter Opr, MTST .....                    | 2.9               | 2                | 2                | 535-651           | 15,624               | 15,624              |
| Clk II .....                                  | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Business Services:                            |                   |                  |                  |                   |                      |                     |
| Hosp Administrator .....                      | 1                 | 1                | 1                | 1,767-2,148       | 25,776               | 25,776              |
| Sr Steno .....                                | 0.8               | 1                | 1                | 605-772           | 8,384                | 8,712               |
| Fiscal Section:                               |                   |                  |                  |                   |                      |                     |
| Acctg Off III .....                           | 1                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Property Clk II .....                         | 0.8               | 1                | 1                | 717-870           | 8,604                | 9,036               |
| Accountant I .....                            | 1                 | 1                | 1                | 700-849           | 10,155               | 10,188              |
| Sr Clk Typist .....                           | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Sr Account Clk .....                          | 1                 | 1                | 1                | 589-717           | 8,329                | 8,604               |
| Acctg Techn .....                             | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                           | 1                 | 1                | 1                | 484-683           | 6,368                | 6,690               |
| Steno II .....                                | 0.5               | 1                | 1                | 522-666           | 7,202                | 7,560               |
| Bookkeeping Mach Opr I .....                  | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Account Clk II .....                          | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Trust Section:                                |                   |                  |                  |                   |                      |                     |
| Patients Benefit & Insurance Off I .....      | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Sr Steno .....                                | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                           | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Personnel Section:                            |                   |                  |                  |                   |                      |                     |
| Personnel Off I .....                         | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Hosp Health & Safety Coordinator .....        | 1                 | 1                | 1                | 1,058-1,285       | 15,298               | 15,420              |
| Personnel Asst II .....                       | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                                | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Personnel Asst I .....                        | 2.9               | 3                | 3                | 589-717           | 24,546               | 24,924              |
| Clk Typist II .....                           | 2.2               | 2                | 2                | 484-683           | 14,136               | 14,136              |
| Steno II .....                                | 0.5               | 0.5              | 0.5              | 522-666           | 3,514                | 3,690               |

† Salary ranges are those in effect as of June 30, 1973.



Department of Health  
HOSPITALS FOR THE MENTALLY RETARDED—*Continued*

| SALARIES AND WAGES                                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Service, Supply and Clerical:                              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Service & Supply Off II .....                              | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Warehouse Mgr I .....                                      | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Clothing Center Mgr .....                                  | 0.6               | 1                | 1                | 791-959           | 9,492                | 9,960               |
| Materials & Stores Supvr I .....                           | 2.2               | 2                | 2                | 619-753           | 16,528               | 16,912              |
| Clk Typist II .....                                        | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Duplicating Mach Opr II .....                              | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Clk II .....                                               | 1                 | 1                | 1                | 484-589           | 6,474                | 6,798               |
| Communications Section:                                    |                   |                  |                  |                   |                      |                     |
| Supvng Telephone Opr I .....                               | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Telephone Opr .....                                        | 4.8               | 5                | 5                | 484-589           | 34,835               | 35,336              |
| TOTALS, AUTHORIZED POSITIONS .....                         | 72.4              | 74               | 74               | \$640,159         | \$657,208            | \$668,838           |
| Care And Welfare                                           |                   |                  |                  |                   |                      |                     |
| Medical Care:                                              |                   |                  |                  |                   |                      |                     |
| Program Director, General Medical & Surgical Program ..... | 1                 | 2                | 2                | \$2,255-2,622     | \$58,524             | \$59,868            |
| Asst Supt, Psychiatric Services .....                      | 0.2               | 1                | 1                | 2,255-2,622       | 27,060               | 28,404              |
| Sr Physician .....                                         | 3.2               | 4                | 4                | 2,045-2,611       | 104,952              | 106,771             |
| Dentist III .....                                          | 1                 | 1                | 1                | 1,947-2,611       | 23,364               | 24,540              |
| Psychiatrist .....                                         | 2.9               | 1                | 1                | 1,855-2,487       | 28,404               | 28,404              |
| Physician & Surgeon .....                                  | 7                 | 7                | 7                | 1,855-2,487       | 205,264              | 206,429             |
| Dentist II .....                                           | 2                 | 2                | 2                | 1,855-2,487       | 54,120               | 54,120              |
| Chief Psychologist .....                                   | 1                 | 1                | 1                | 1,453-1,767       | 17,436               | 18,300              |
| Sr Psychologist .....                                      | 0.9               | 2                | 2                | 1,317-1,603       | 31,608               | 33,192              |
| Pharmacist II .....                                        | 1                 | 1                | 1                | 1,349-1,489       | 16,188               | 17,004              |
| Psychologist P.D. ....                                     | -                 | 1                | 1                | 1,196-1,453       | 14,352               | 15,048              |
| Psychologist .....                                         | 4.8               | 5                | 5                | 1,196-1,453       | 85,638               | 85,974              |
| Podiatrist .....                                           | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Pharmacist I .....                                         | 1.6               | 1                | 1                | 1,224-1,349       | 14,688               | 15,420              |
| Microbiologist II .....                                    | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Supvng Lab Technologist .....                              | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Nurse-anesthetist .....                                    | 1                 | 1                | 1                | 1,031-1,254       | 12,372               | 13,008              |
| Phys Therapist II .....                                    | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Lab Technologist .....                                     | 3                 | 3                | 3                | 893-1,031         | 37,116               | 37,116              |
| Phys Therapist I .....                                     | 2.9               | 3                | 3                | 810-983           | 35,388               | 35,388              |
| Electroencephalographic Techn .....                        | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| X-ray Techn .....                                          | 1                 | 1.1              | 1.1              | 700-849           | 11,128               | 11,206              |
| Psychiatric Techn—Podiatrist Asst .....                    | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Lab Asst II .....                                          | 1                 | 1                | 1                | 535-651           | 6,582                | 6,906               |
| Dental Asst .....                                          | 3.1               | 3                | 3                | 535-651           | 23,436               | 23,436              |
| Psychiatric Resident .....                                 | -                 | -                | -                | -                 | 36,378               | 40,372              |
| Personal Care:                                             |                   |                  |                  |                   |                      |                     |
| Supt Nursing Services .....                                | -                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Asst Supt of Nursing Services (RN) .....                   | 0.8               | 3                | 3                | 1,084-1,317       | 39,024               | 40,968              |
| Asst Supt of Nursing Services (PT) .....                   | 2                 | 2                | 2                | 1,084-1,317       | 26,016               | 27,312              |
| Supvng Psychiatric Nurse .....                             | 11                | 11               | 11               | 983-1,196         | 129,756              | 136,078             |
| Nursing Treatment Specialist .....                         | 9                 | 9                | 9                | 937-1,138         | 126,356              | 127,460             |
| Public Health Nurse II .....                               | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Registered Nurse III .....                                 | 26                | 26               | 26               | 893-1,084         | 325,250              | 330,198             |
| Supvng Psychiatric Techn .....                             | -                 | 7                | 7                | 893-1,084         | 75,012               | 78,708              |
| Registered Nurse II .....                                  | 86                | 86               | 86               | 810-983           | 971,774              | 991,045             |
| Sr Psychiatric Techn II .....                              | 18                | 18               | 18               | 717-915           | 184,686              | 187,704             |
| Sr Psychiatric Techn I .....                               | 98.1              | 104              | 104              | 651-830           | 983,003              | 993,228             |
| Pre-registered Nurse .....                                 | 1.2               | 6                | 6                | 717-791           | 56,040               | 56,952              |
| Barbershop Mgr .....                                       | 1                 | 1                | 1                | 619-753           | 7,780                | 8,164               |
| Beauty Shop Mgr .....                                      | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Psychiatric Techn .....                                    | 568.3             | 737              | 737              | 589-753           | 6,172,650            | 6,277,626           |
| Janitor Foreman I .....                                    | 3.6               | 5                | 5                | 535-651           | 37,574               | 38,154              |
| Janitor .....                                              | 8.1               | 10               | 10               | 484-589           | 66,756               | 67,998              |
| Hosp Worker .....                                          | 125.7             | 151              | 151              | 451-548           | 898,914              | 933,389             |
| Surgery—Central Supply—Clinics:                            |                   |                  |                  |                   |                      |                     |
| Surgical Nurse II .....                                    | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Surgical Nurse I .....                                     | 2.8               | 3                | 3                | 810-983           | 35,388               | 35,388              |
| Registered Nurse I .....                                   | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Psychiatric Techn .....                                    | 3                 | 3                | 3                | 589-753           | 26,676               | 26,676              |
| Clk Typist II .....                                        | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |

† Salary ranges are those in effect as of June 30, 1973.

**Department of Health**  
**HOSPITALS FOR THE MENTALLY RETARDED—Continued**

| SALARIES AND WAGES                                                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Rehabilitation Therapy:                                                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supvr of Rehab Services .....                                                | 1                 | 1                | 1                | 1,084-1,317       | 13,008               | 13,656              |
| Chaplain (Catholic) .....                                                    | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Chaplain (Protestant) .....                                                  | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Asst Supvr of Rehab Services .....                                           | 0.9               | 3                | 3                | 893-1,084         | 32,148               | 33,640              |
| Coordinator of Volunteer Services .....                                      | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Librarian .....                                                              | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Rehab Therapist (Occupational) (PD) ....                                     | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Rehab Therapist (Music) .....                                                | 6                 | 6                | 6                | 772-937           | 65,034               | 66,027              |
| Rehab Therapist (Recreational) .....                                         | 7                 | 7                | 7                | 772-937           | 69,768               | 72,778              |
| Psychiatric Techn—Group Leader .....                                         | 2                 | 2                | 2                | 589-753           | 17,208               | 17,208              |
| Motion Picture Operator—Part Time .....                                      | —                 | 0.2              | 0.2              | 3.76-3.94 hr      | 1,614                | 1,614               |
| Sheltered Workshop:                                                          |                   |                  |                  |                   |                      |                     |
| Supvr of Sheltered Workshop .....                                            | —                 | 1                | 1                | 983-1,196         | 11,796               | 12,372              |
| Rehab Therapist (Industrial) .....                                           | 0.8               | 1                | 1                | 772-937           | 12,276               | 12,276              |
| Clk Typist II .....                                                          | 0.8               | 1                | 1                | 484-683           | 6,186                | 6,501               |
| Education:                                                                   |                   |                  |                  |                   |                      |                     |
| School Prin, Hosps for the Mentally Re-<br>tarded .....                      | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Supvr of Academic Instruction .....                                          | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Teacher (Mentally Retarded Children) ..                                      | 8.3               | 8.7              | 8.7              | 849-1,317         | 129,090              | 130,165             |
| Teacher (Arts & Crafts) .....                                                | 1.2               | 1.3              | 1.3              | 849-1,317         | 14,139               | 14,667              |
| Teacher (Speech Devel & Correction) ....                                     | 2.1               | 5                | 5                | 849-1,317         | 60,576               | 63,564              |
| Teacher (Elementary Educ) .....                                              | 0.8               | 1                | 1                | 849-1,317         | 12,276               | 12,902              |
| Teacher (Mentally Retarded Deaf Chil-<br>dren) .....                         | 1                 | 1                | 1                | 849-1,317         | 12,425               | 13,062              |
| Social Service:                                                              |                   |                  |                  |                   |                      |                     |
| Supvng Psychiatric Social Worker II .....                                    | —                 | 1                | 1                | 1,166-1,417       | 13,992               | 14,688              |
| Supvng Psychiatric Social Worker I .....                                     | —                 | 1                | 1                | 1,058-1,285       | 12,696               | 13,332              |
| Psychiatric Social Worker .....                                              | 9.4               | 9                | 9                | 959-1,166         | 115,175              | 118,833             |
| Admissions and Evaluation Unit:                                              |                   |                  |                  |                   |                      |                     |
| Physician and Surgeon .....                                                  | 0.3               | 1                | 1                | 1,855-2,487       | 29,844               | 29,844              |
| Psychiatric Social Worker .....                                              | —                 | 1                | 1                | 959-1,166         | 13,442               | 13,992              |
| Public Health Nurse II .....                                                 | —                 | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Steno II .....                                                               | 1                 | 1                | 1                | 522-666           | 6,856                | 7,202               |
| Medical Assistance Program:                                                  |                   |                  |                  |                   |                      |                     |
| Physician & Surgeon .....                                                    | 0.5               | 0.5              | 0.5              | 1,855-2,487       | 13,026               | 13,677              |
| Asst Supt of Nursing Services (RN) .....                                     | 5                 | 5                | 5                | 1,084-1,317       | 71,760               | 75,348              |
| Supvng Psychiatric Social Worker I .....                                     | 1                 | 1                | 1                | 1,058-1,285       | 13,992               | 14,691              |
| Sr Psychiatric Techn I (Upgrading of ex-<br>isting Psychiatric Techns) ..... | (30)              | (30)             | (30)             | 717-915           | 25,200               | 26,460              |
| Social Work Assoc .....                                                      | 5                 | 5                | 5                | 717-870           | 47,460               | 49,833              |
| Clk Typist II .....                                                          | 2                 | 2                | 2                | 484-683           | 14,136               | 14,842              |
| Clk Typist II (Trust) .....                                                  | 0.5               | 0.5              | 0.5              | 484-683           | 3,534                | 3,710               |
| Eligibility Staff:                                                           |                   |                  |                  |                   |                      |                     |
| Hosp Social Worker I .....                                                   | 2                 | 2                | 2                | 772-937           | 20,376               | 21,394              |
| Clk Typist II .....                                                          | 1                 | 1                | 1                | 484-683           | 7,068                | 7,421               |
| TOTALS, AUTHORIZED POSITIONS .....                                           | 1,080.8           | 1,313.3          | 1,313.3          | \$10,795,217      | \$12,139,910         | \$12,381,361        |
| Support and Subsistence:                                                     |                   |                  |                  |                   |                      |                     |
| Food Service:                                                                |                   |                  |                  |                   |                      |                     |
| Food Administrator II .....                                                  | 1                 | 1                | 1                | \$1,058-1,285     | \$15,420             | \$15,420            |
| Food Administrator I .....                                                   | 1.1               | 1                | 1                | 830-1,007         | 9,960                | 10,440              |
| Supvng Cook II .....                                                         | 0.3               | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Supvng Cook I .....                                                          | 2.8               | 3                | 3                | 683-830           | 29,880               | 29,880              |
| Baker II .....                                                               | 0.2               | 1                | 1                | 683-830           | 8,196                | 8,604               |
| Butcher—Meat Cutter II .....                                                 | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Food Service Supvr II .....                                                  | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Materials & Stores Supvr I .....                                             | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Cook II .....                                                                | 13.1              | 13               | 13               | 619-753           | 115,450              | 116,256             |
| Food Service Supvr I .....                                                   | 3.8               | 4                | 4                | 589-717           | 33,942               | 34,382              |
| Clk Typist II .....                                                          | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Food Service Asst II .....                                                   | 18.3              | 21               | 21               | 509-619           | 149,622              | 152,424             |
| Food Service Asst I .....                                                    | 109.7             | 124              | 124              | 461-562           | 780,711              | 799,851             |
| Clothing:                                                                    |                   |                  |                  |                   |                      |                     |
| Shoemaker .....                                                              | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Seamer—Seamstress .....                                                      | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Asst Seamstress .....                                                        | 4.2               | 4                | 4                | 509-619           | 28,155               | 28,803              |

† Salary ranges are those in effect as of June 30, 1973.



Department of Health  
HOSPITALS FOR THE MENTALLY RETARDED—*Continued*

| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Housekeeping—Public Areas:                   |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supvng Housekeeper II .....                  | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Janitor Foreman I .....                      | 2                 | 2                | 2                | 535-651           | 16,164               | 16,164              |
| Janitor .....                                | 7.5               | 8                | 8                | 484-589           | 55,117               | 56,279              |
| Housekeeper .....                            | 1                 | 1                | 1                | 484-589           | 5,958                | 6,264               |
| Laundry:                                     |                   |                  |                  |                   |                      |                     |
| Laundry Supvr II .....                       | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Laundry Supvr I .....                        | 2.1               | 2                | 2                | 619-753           | 16,464               | 16,848              |
| Laundry Worker .....                         | 14.1              | 15               | 15               | 535-651           | 114,530              | 115,954             |
| Laundry Finisher .....                       | 15.7              | 16               | 16               | 509-619           | 118,029              | 118,353             |
| Laundry Asst .....                           | 4.6               | 6                | 6                | 461-562           | 36,840               | 38,034              |
| TOTALS, AUTHORIZED POSITIONS.....            | 209.5             | 231              | 231              | \$1,476,513       | \$1,622,002          | \$1,651,520         |
| Plant Operation:                             |                   |                  |                  |                   |                      |                     |
| Maintenance of Structures:                   |                   |                  |                  |                   |                      |                     |
| Chief of Plant Operations III .....          | 1                 | 1                | 1                | \$1,285-1,564     | \$18,768             | \$18,768            |
| Supvr of Building Trades .....               | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Plumber II .....                             | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Carpenter II .....                           | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Painter II .....                             | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Plumber I .....                              | 3                 | 3                | 3                | 915-1,007         | 34,044               | 35,100              |
| Carpenter I .....                            | 2                 | 2                | 2                | 870-959           | 22,796               | 23,016              |
| Painter I .....                              | 5.9               | 6                | 6                | 870-959           | 67,980               | 68,520              |
| Locksmith .....                              | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Fusion Welder .....                          | 1                 | 1                | 1                | 849-937           | 11,112               | 11,244              |
| Upholsterer .....                            | 1.1               | 1                | 1                | 753-915           | 9,036                | 9,492               |
| Building Maint Man .....                     | 4.3               | 5                | 5                | 734-810           | 48,030               | 48,600              |
| Maintenance of Grounds:                      |                   |                  |                  |                   |                      |                     |
| Supvng Groundsman II .....                   | 1                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Lead Groundsman .....                        | 1.2               | 2                | 2                | 666-810           | 19,440               | 19,440              |
| Groundsman .....                             | 5.4               | 5                | 5                | 635-734           | 43,870               | 44,040              |
| Light, Heat and Power:                       |                   |                  |                  |                   |                      |                     |
| Chief Engr I .....                           | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Electrician II .....                         | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Electrician I .....                          | 3                 | 3                | 3                | 915-1,007         | 35,148               | 35,676              |
| Steamfitter .....                            | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Stationary Engr I .....                      | 3.1               | 3                | 3                | 870-959           | 34,524               | 34,524              |
| Refrigeration Engineman .....                | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Stationary Fireman .....                     | 4.9               | 5                | 5                | 791-870           | 50,850               | 51,800              |
| Water and Sewage:                            |                   |                  |                  |                   |                      |                     |
| Building Maint Man .....                     | 0.8               | 1                | 1                | 734-810           | 9,036                | 9,492               |
| Fire Protection:                             |                   |                  |                  |                   |                      |                     |
| Institution Fire Chief .....                 | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Motor Vehicles:                              |                   |                  |                  |                   |                      |                     |
| Automobile Mechanic .....                    | 1                 | 1                | 1                | 849-937           | 11,200               | 11,244              |
| Auto Equipt Opr II .....                     | 1                 | 1                | 1                | 810-893           | 10,716               | 10,716              |
| Auto Equipt Opr I .....                      | 9                 | 10               | 10               | 734-810           | 95,984               | 96,896              |
| Security Force:                              |                   |                  |                  |                   |                      |                     |
| Security Off II .....                        | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Security Off I .....                         | 4.8               | 5                | 5                | 562-683           | 37,890               | 38,976              |
| TOTALS, AUTHORIZED POSITIONS.....            | 64.5              | 67               | 67               | \$676,798         | \$707,628            | \$714,748           |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS..... | 1,427.2           | 1,685.3          | 1,685.3          | \$13,588,687      | \$15,126,748         | \$15,416,467        |
| Pacific State Hospital                       |                   |                  |                  |                   |                      |                     |
| Administration:                              |                   |                  |                  |                   |                      |                     |
| Executive:                                   |                   |                  |                  |                   |                      |                     |
| Medical Director .....                       | 1                 | 1                | 1                | \$2,611-2,624     | \$31,488             | \$31,488            |
| Adm Asst II .....                            | 1                 | -                | -                | 1,138-1,383       | -                    | -                   |
| Secty I .....                                | 1                 | 1                | 1                | 700-849           | 9,954                | 10,188              |
| Medical Records and Clerical:                |                   |                  |                  |                   |                      |                     |
| Medical Record Librarian .....               | -                 | 1                | 1                | 915-1111          | 13,332               | 13,332              |
| Supvng Clk I .....                           | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                               | 3.2               | 3                | 3                | 605-772           | 26,424               | 26,424              |

† Salary ranges are those in effect as of June 30, 1973.

Department of Health  
HOSPITALS FOR THE MENTALLY RETARDED—*Continued*

| SALARIES AND WAGES                                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                             |                   |                  |                  |                   |                      |                     |
| Sr Clk Typist .....                                        | —                 | 1                | 1                | 589-753           | 7,068                | 7,428               |
| Sr File Clk .....                                          | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                                        | 14.7              | 11.5             | 11.5             | 484-683           | 84,000               | 84,655              |
| Steno II .....                                             | 10.2              | 11               | 11               | 522-666           | 82,157               | 82,854              |
| Duplicating Mach Opr II .....                              | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Account Clk II .....                                       | 1.4               | 2                | 2                | 484-589           | 12,248               | 12,873              |
| Clk Typist I .....                                         | 0.9               | 1                | 1                | 440-535           | 5,406                | 5,670               |
| Business Services:                                         |                   |                  |                  |                   |                      |                     |
| Hosp Administrator .....                                   | 1                 | 1                | 1                | 1,767-2,148       | 25,776               | 25,776              |
| Asst Hosp Administrator .....                              | 0.3               | 1                | 1                | 1,383-1,682       | 16,806               | 17,652              |
| Sr Steno .....                                             | 1                 | 1                | 1                | 605-772           | 8,664                | 8,808               |
| Fiscal Section:                                            |                   |                  |                  |                   |                      |                     |
| Acctg Off III .....                                        | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Property Clk II .....                                      | 0.9               | —                | —                | 717-870           | —                    | —                   |
| Accountant I .....                                         | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Steno .....                                             | 0.6               | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Sr Account Clk .....                                       | 1.9               | 2                | 2                | 589-717           | 16,364               | 16,748              |
| Clk Typist II .....                                        | 1.8               | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Clk II .....                                               | 0.4               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Account Clk II .....                                       | 2.6               | 3                | 3                | 484-589           | 20,745               | 21,204              |
| Trust Section:                                             |                   |                  |                  |                   |                      |                     |
| Patients Benefit & Insurance Off I .....                   | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Sr Account Clk .....                                       | 1                 | 1                | 1                | 589-717           | 7,716                | 8,100               |
| Clk Typist II .....                                        | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Clk Typist I .....                                         | 1                 | 1                | 1                | 440-535           | 5,578                | 5,858               |
| Personnel Section:                                         |                   |                  |                  |                   |                      |                     |
| Personnel Off I .....                                      | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Hosp Health & Safety Coordinator .....                     | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Personnel Asst II .....                                    | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                                             | 1                 | 1                | 1                | 605-772           | 8,128                | 8,536               |
| Personnel Asst I .....                                     | 3.2               | 4                | 4                | 589-717           | 30,668               | 32,131              |
| Clk Typist II .....                                        | 1.1               | 1                | 1                | 484-683           | 6,033                | 6,342               |
| Account Clk II .....                                       | 1.3               | 1.5              | 1.5              | 484-589           | 9,103                | 9,569               |
| Service, Supply and Clerical:                              |                   |                  |                  |                   |                      |                     |
| Service & Supply Off II .....                              | 0.6               | 1                | 1                | 1,031-1,254       | 12,372               | 13,008              |
| Warehouse Mgr I .....                                      | 0.9               | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Materials & Stores Supvr I .....                           | 2                 | 1                | 1                | 619-753           | 10,644               | 10,273              |
| Clk Typist II .....                                        | 2                 | 2                | 2                | 484-683           | 14,136               | 14,136              |
| Steno II .....                                             | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Clk II .....                                               | 3                 | 3                | 3                | 484-589           | 21,204               | 21,204              |
| Communications Section:                                    |                   |                  |                  |                   |                      |                     |
| Supvng Telephone Opr I .....                               | 1                 | 1                | 1                | 562-683           | 7,989                | 8,196               |
| Telephone Opr .....                                        | 4.7               | 5                | 5                | 484-589           | 33,478               | 34,104              |
| TOTALS, AUTHORIZED POSITIONS .....                         | 77.7              | 78               | 78               | \$666,959         | \$684,381            | \$693,817           |
| Care And Welfare:                                          |                   |                  |                  |                   |                      |                     |
| Medical Care:                                              |                   |                  |                  |                   |                      |                     |
| Program Director, General Medical & Surgical Program ..... | 1                 | 1                | 1                | \$2,255-2,622     | \$31,464             | \$31,464            |
| Asst Supt, Psychiatric Services .....                      | 0.7               | 2                | 2                | 2,255-2,622       | 54,120               | 56,808              |
| Sr Physician .....                                         | 1.2               | 2                | 2                | 2,045-2,611       | 49,080               | 51,552              |
| Sr Psychiatrist .....                                      | —                 | 2                | 2                | 2,045-2,611       | 49,080               | 51,552              |
| Dentist III .....                                          | 1                 | 1                | 1                | 1,947-2,611       | 28,404               | 28,404              |
| Psychiatrist .....                                         | 3.1               | 5                | 5                | 1,855-2,487       | 134,052              | 136,260             |
| Physician & Surgeon .....                                  | 6                 | 3.5              | 3.5              | 1,855-2,487       | 96,696               | 97,460              |
| Physician & Surgeon (PD) .....                             | 2                 | 2                | 2                | 1,855-2,487       | 55,254               | 55,690              |
| Dentist II .....                                           | 1.9               | 2                | 2                | 1,855-2,487       | 53,692               | 55,016              |
| Chief Psychologist .....                                   | 1                 | 1                | 1                | 1,453-1,767       | 17,436               | 18,300              |
| Sr Psychologist .....                                      | 1                 | 1                | 1                | 1,317-1,603       | 15,804               | 16,596              |
| Pharmacist II .....                                        | 1                 | 1                | 1                | 1,349-1,489       | 17,868               | 17,868              |
| Psychologist .....                                         | 6.3               | 6                | 6                | 1,196-1,453       | 94,594               | 97,452              |
| Psychologist (PD) .....                                    | 1                 | 2                | 2                | 1,196-1,453       | 34,872               | 34,872              |
| Podiatrist .....                                           | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Pharmacist I .....                                         | 1.1               | 1                | 1                | 1,224-1,349       | 15,420               | 16,188              |

† Salary ranges are those in effect as of June 30, 1973.



Department of Health  
HOSPITALS FOR THE MENTALLY RETARDED—*Continued*

| SALARIES AND WAGES                                      |                   | NO. OF POSITIONS |                  |               | ACTUAL    | ESTIMATED | PROPOSED |
|---------------------------------------------------------|-------------------|------------------|------------------|---------------|-----------|-----------|----------|
|                                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) | 1972-73       | 1973-74   | 1974-75   |          |
| SALARY RANGE †                                          |                   |                  |                  |               |           |           |          |
| Microbiologist .....                                    | —                 | 1                | 1                | 915-1,111     | 15,574    | 15,574    |          |
| Supvng Lab Technologist .....                           | 1                 | 1                | 1                | 1,031-1,254   | 14,932    | 15,048    |          |
| Nurse-anesthetist .....                                 | 1                 | 1                | 1                | 1,031-1,254   | 15,048    | 15,048    |          |
| Sr Lab Technologist .....                               | 0.3               | 1                | 1                | 937-1,138     | 11,244    | 11,796    |          |
| Phys Therapist II .....                                 | 1                 | 1                | 1                | 937-1,138     | 13,602    | 13,656    |          |
| Sr Librarian .....                                      | 1                 | 1                | 1                | 849-1,031     | 12,372    | 12,372    |          |
| Lab Technologist .....                                  | 3.2               | 3                | 3                | 893-1,031     | 35,724    | 36,264    |          |
| Phys Therapist I .....                                  | 2.2               | 5                | 5                | 810-983       | 57,138    | 57,636    |          |
| Sr X-ray Techn .....                                    | 1                 | 1                | 1                | 734-893       | 10,716    | 10,716    |          |
| Electroencephalographic Techn .....                     | 1                 | 1                | 1                | 700-849       | 10,188    | 10,188    |          |
| X-ray Techn .....                                       | 1                 | 1                | 1                | 700-849       | 10,188    | 10,188    |          |
| Psychiatric Techn, Podiatrist Asst .....                | 2                 | 1                | 1                | 589-753       | 8,604     | 8,604     |          |
| Dental Asst .....                                       | 3                 | 3                | 3                | 535-651       | 23,436    | 23,436    |          |
| Personal Care:                                          |                   |                  |                  |               |           |           |          |
| Supt of Nursing Services .....                          | 1.3               | 1                | 1                | 1,317-1,603   | 15,804    | 16,596    |          |
| Asst Supt of Nursing Services (RN) .....                | 4.5               | 3                | 3                | 1,084-1,317   | 39,024    | 40,968    |          |
| Asst Supt of Nursing Services (PT) .....                | 4                 | 2                | 2                | 1,084-1,317   | 26,016    | 27,312    |          |
| Supvng Psychiatric Nurse .....                          | 7                 | 7                | 7                | 983-1,196     | 82,572    | 86,604    |          |
| Public Health Nurse II .....                            | —                 | 1                | 1                | 937-1,138     | 13,656    | 13,656    |          |
| Bracemaker .....                                        | —                 | 1                | 1                | 937-1,138     | 13,656    | 13,656    |          |
| Registered Nurse III .....                              | 19                | 19               | 19               | 893-1,084     | 239,693   | 241,860   |          |
| Supvng Psychiatric Techn .....                          | 4                 | 11               | 11               | 893-1,084     | 124,752   | 128,976   |          |
| Registered Nurse II .....                               | 41.1              | 70               | 70               | 810-983       | 766,090   | 784,349   |          |
| Registered Nurse I .....                                | 6.6               | 2                | 2                | 753-915       | 19,105    | 20,044    |          |
| Sr Psychiatric Techn II .....                           | 26.4              | 27               | 27               | 717-915       | 289,108   | 290,412   |          |
| Sr Psychiatric Techn I .....                            | 96.4              | 107              | 107              | 651-830       | 1,029,899 | 1,038,632 |          |
| Beauty Shop Mgr .....                                   | 1                 | 1                | 1                | 619-753       | 9,036     | 9,036     |          |
| Psychiatric Techn .....                                 | 619.9             | 686              | 686              | 589-753       | 5,763,576 | 5,868,679 |          |
| Barber Shop Mgr .....                                   | 1                 | 1                | 1                | 562-683       | 8,196     | 8,196     |          |
| Janitor Foreman I .....                                 | 4.3               | 5                | 5                | 535-651       | 37,302    | 37,980    |          |
| Janitor .....                                           | 7                 | 7                | 7                | 484-589       | 49,403    | 49,746    |          |
| Hosp Worker .....                                       | 112.1             | 164              | 164              | 451-548       | 966,726   | 1,008,529 |          |
| Surgery—Central Supplies—Clinics:                       |                   |                  |                  |               |           |           |          |
| Surgical Nurse II .....                                 | —                 | 1                | 1                | 893-1,084     | 13,008    | 13,008    |          |
| Surgical Nurse I .....                                  | 4                 | 3                | 3                | 810-983       | 33,546    | 34,044    |          |
| Registered Nurse II .....                               | 0.9               | 1                | 1                | 810-983       | 9,954     | 10,452    |          |
| Psychiatric Techn .....                                 | 4                 | 4                | 4                | 589-753       | 35,280    | 35,280    |          |
| Steno II .....                                          | 1                 | 1                | 1                | 522-666       | 7,620     | 7,620     |          |
| Rehabilitation Therapy:                                 |                   |                  |                  |               |           |           |          |
| Supvr of Rehab Services .....                           | 1                 | 1                | 1                | 1,084-1,317   | 13,008    | 13,656    |          |
| Chaplain (Jewish) .....                                 | 1                 | 1                | 1                | 1,058-1,285   | 13,937    | 14,630    |          |
| Chaplain (Catholic) .....                               | 1                 | 1                | 1                | 1,058-1,285   | 15,420    | 15,420    |          |
| Chaplain (Protestant) .....                             | 1                 | 1                | 1                | 1,058-1,285   | 15,420    | 15,420    |          |
| Asst Supr of Rehab Services .....                       | —                 | 3                | 3                | 893-1,084     | 32,148    | 33,755    |          |
| Coordinator of Volunteer Services .....                 | 1                 | 1                | 1                | 893-1,084     | 11,940    | 12,531    |          |
| Rehab Therapist (Occupational) .....                    | 3.2               | 5                | 5                | 772-937       | 54,468    | 54,930    |          |
| Rehab Therapist (Industrial) .....                      | 1                 | 1                | 1                | 772-937       | 12,888    | 12,888    |          |
| Rehab Therapist (Music) .....                           | 1.4               | 2                | 2                | 772-937       | 20,736    | 21,198    |          |
| Rehab Therapist (Recreation) .....                      | 8.5               | 7                | 7                | 772-937       | 72,152    | 73,182    |          |
| Librarian .....                                         | 1                 | 1                | 1                | 734-810       | 9,720     | 9,720     |          |
| Psychiatric Techn—Group Leader .....                    | 5                 | 5                | 5                | 589-753       | 43,452    | 43,452    |          |
| Motion Picture Opr—Part Time .....                      | —                 | 0.2              | 0.2              | 3.76-3.94 hr. | 1,614     | 1,614     |          |
| Education:                                              |                   |                  |                  |               |           |           |          |
| School Prin, Hosps for the Mentally Re-<br>tarded ..... | 0.9               | 1                | 1                | 1,317-1,603   | 15,804    | 16,596    |          |
| Supvr of Academic Instruction .....                     | 1                 | 1                | 1                | 1,196-1,453   | 17,436    | 17,436    |          |
| Teacher (Mentally Retarded Children) ..                 | 6.7               | 8                | 8                | 849-1,317     | 110,284   | 112,652   |          |
| Teacher (Elementary Educ) .....                         | 6.7               | 7                | 7                | 849-1,317     | 102,804   | 103,332   |          |
| Teacher (Mentally Retarded Deaf Chil-<br>dren) .....    | 1                 | 1                | 1                | 849-1,317     | 15,804    | 15,804    |          |
| Teacher (Home Economics) .....                          | 1                 | 1                | 1                | 849-1,317     | 15,804    | 15,804    |          |
| Teacher (Speech Devel and Correction) ..                | 2.6               | 3                | 3                | 849-1,317     | 43,740    | 44,351    |          |
| Teacher (Recreation and Physical Educ) ..               | 1                 | 1                | 1                | 849-1,317     | 13,008    | 13,008    |          |
| Teacher (Emotionally Handicapped) .....                 | 0.6               | 1                | 1                | 849-1,317     | 10,188    | 10,716    |          |

† Salary ranges are those in effect as of June 30, 1973.

Department of Health  
HOSPITALS FOR THE MENTALLY RETARDED—*Continued*

| SALARIES AND WAGES                                                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Social Service:                                                           |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supvng Psychiatric Social Worker II .....                                 | 1.8               | 1                | 1                | 1,166-1,417       | 13,992               | 14,688              |
| Supvng Psychiatric Social Worker I .....                                  | 1                 | 1                | 1                | 1,058-1,285       | 12,696               | 13,332              |
| Psychiatric Social Worker .....                                           | 5.7               | 9                | 9                | 959-1,166         | 117,039              | 119,740             |
| Tuberculosis X-ray Services:                                              |                   |                  |                  |                   |                      |                     |
| Physician & Surgeon .....                                                 | -                 | 0.5              | 0.5              | 1,855-2,487       | 14,922               | 14,922              |
| X-ray Techn .....                                                         | 1                 | 1                | 1                | 700-849           | 10,110               | 10,188              |
| Steno II .....                                                            | 0.5               | 0.5              | 0.5              | 522-666           | 3,210                | 3,372               |
| Admissions and Evaluation Unit:                                           |                   |                  |                  |                   |                      |                     |
| Psychiatrist .....                                                        | 0.8               | 1                | 1                | 1,855-2,487       | 22,260               | 23,364              |
| Psychologist .....                                                        | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Psychiatric Social Worker .....                                           | 0.7               | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Registered Nurse II.....                                                  | 0.8               | 1                | 1                | 810-983           | 11,796               | 11,796              |
| Steno II.....                                                             | 1.7               | 1                | 1                | 522-666           | 6,420                | 6,744               |
| After-care Facility:                                                      |                   |                  |                  |                   |                      |                     |
| Physician & Surgeon .....                                                 | 2.8               | 3                | 3                | 1,855-2,487       | 82,352               | 83,456              |
| Psychiatric Social Worker .....                                           | -                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Psychologist .....                                                        | 0.8               | 1                | 1                | 1,196-1,453       | 14,352               | 15,048              |
| Steno II .....                                                            | 2.6               | 3                | 3                | 522-666           | 22,560               | 22,860              |
| Medical Assistance Program:                                               |                   |                  |                  |                   |                      |                     |
| Physician & Surgeon .....                                                 | 0.5               | 0.5              | 0.5              | 1,855-2,487       | 13,026               | 13,677              |
| Asst Supt of Nursing Services (RN) .....                                  | 5                 | 5                | 5                | 1,084-1,317       | 71,760               | 75,348              |
| Supvng Psychiatric Social Worker I .....                                  | 1                 | 1                | 1                | 1,058-1,285       | 13,992               | 14,691              |
| Social Work Assoc .....                                                   | 7                 | 7                | 7                | 717-870           | 66,444               | 69,766              |
| Sr Psychiatric Techn I (Upgrading exist-<br>ing Psychiatric Techns) ..... | (30)              | (30)             | (30)             | 717-915           | 25,200               | 26,460              |
| Clk Typist II .....                                                       | 2.5               | 2.5              | 2.5              | 484-683           | 17,670               | 18,553              |
| Clk Typist II (Trust) .....                                               | 0.5               | 0.5              | 0.5              | 484-683           | 3,534                | 3,710               |
| Eligibility Staff:                                                        |                   |                  |                  |                   |                      |                     |
| Hosp Social Worker II .....                                               | 1                 | 1                | 1                | 810-983           | 10,716               | 11,252              |
| Hosp Social Worker I .....                                                | 1                 | 1                | 1                | 772-937           | 10,188               | 10,697              |
| Clk Typist II .....                                                       | 1.5               | 1.5              | 1.5              | 484-683           | 10,602               | 11,132              |
| TOTALS, AUTHORIZED POSITIONS .....                                        | 1,100.3           | 1,278.7          | 1,278.7          | \$11,200,329      | \$11,878,664         | \$12,120,958        |
| Support and Subsistence:                                                  |                   |                  |                  |                   |                      |                     |
| Food Service:                                                             |                   |                  |                  |                   |                      |                     |
| Food Administrator II .....                                               | 1                 | 1                | 1                | \$1,058-1,285     | \$15,420             | \$15,420            |
| Food Administrator I .....                                                | 1                 | 1                | 1                | 830-1,007         | 12,084               | 12,084              |
| Supvng Cook II .....                                                      | 1                 | 1                | 1                | 791-959           | 9,492                | 9,960               |
| Supvng Cook I .....                                                       | 3                 | 3                | 3                | 683-830           | 29,880               | 29,880              |
| Baker II .....                                                            | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Food Service Supvr II .....                                               | 1                 | 1                | 1                | 683-830           | 9,378                | 9,843               |
| Cook II .....                                                             | 9                 | 10               | 10               | 619-753           | 89,032               | 90,288              |
| Baker I .....                                                             | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Food Service Supvr I .....                                                | 3                 | 3                | 3                | 589-717           | 25,812               | 25,812              |
| Stock Clk .....                                                           | 0.5               | 1                | 1                | 562-683           | 7,158                | 7,524               |
| Cook I .....                                                              | 3.1               | 4                | 4                | 535-651           | 29,844               | 30,560              |
| Food Service Asst II .....                                                | 10                | 10               | 10               | 509-619           | 74,130               | 74,280              |
| Janitor .....                                                             | 0.2               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Food Service Asst I .....                                                 | 27.8              | 32               | 32               | 461-562           | 198,253              | 205,054             |
| Clothing:                                                                 |                   |                  |                  |                   |                      |                     |
| Seamer-seamstress .....                                                   | 4                 | 4                | 4                | 619-753           | 35,112               | 35,508              |
| Asst Seamstress .....                                                     | 2.9               | 3                | 3                | 509-619           | 20,652               | 21,525              |
| Housekeeping—Public Areas:                                                |                   |                  |                  |                   |                      |                     |
| Janitor Foreman III .....                                                 | 1                 | 1                | 1                | 683-830           | 9,378                | 9,843               |
| Janitor Foreman I .....                                                   | 0.8               | 1                | 1                | 535-651           | 7,748                | 7,812               |
| Janitor .....                                                             | 8.8               | 10               | 10               | 484-589           | 68,214               | 69,462              |
| Housekeeper .....                                                         | 0.9               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Laundry:                                                                  |                   |                  |                  |                   |                      |                     |
| Laundry Supvr II .....                                                    | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Laundry Supvr I .....                                                     | 2                 | 2                | 2                | 619-753           | 18,072               | 18,072              |
| Laundry Worker .....                                                      | 11.7              | 13               | 13               | 535-651           | 98,973               | 100,020             |
| Laundry Finisher .....                                                    | 10.8              | 14               | 14               | 509-619           | 97,581               | 99,864              |
| Laundry Asst .....                                                        | 12.4              | 15               | 15               | 461-562           | 89,927               | 93,994              |
| TOTALS, AUTHORIZED POSITIONS .....                                        | 118.9             | 135              | 135              | \$871,346         | 990,252              | \$1,010,917         |

† Salary ranges are those in effect as of June 30, 1973.



Department of Health  
HOSPITALS FOR THE MENTALLY RETARDED—*Continued*

|                                               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                            |                   |                  |                  |                   |                      |                     |
| Plant Operation:                              |                   |                  |                  |                   |                      |                     |
| Maintenance of Structures:                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Chief of Plant Operations III .....           | 1                 | 1                | 1                | \$1,285-1,564     | \$17,364             | \$18,243            |
| Supvr of Building Trades .....                | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Plumber II .....                              | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Carpenter II .....                            | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Painter II .....                              | 2                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Plumber I .....                               | 2                 | 2                | 2                | 915-1,007         | 23,548               | 24,120              |
| Sheet Metal Worker .....                      | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Carpenter I .....                             | 2                 | 2                | 2                | 870-959           | 22,443               | 22,972              |
| Painter I .....                               | 5.8               | 5                | 5                | 870-959           | 56,832               | 56,790              |
| Mason .....                                   | 1                 | 1                | 1                | 870-959           | 11,420               | 11,508              |
| Locksmith .....                               | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Upholsterer .....                             | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Building Maint Man .....                      | 5.2               | 6                | 6                | 734-810           | 57,452               | 58,092              |
| Maintenance of Grounds:                       |                   |                  |                  |                   |                      |                     |
| Supvng Groundsman II .....                    | 1                 | 1                | 1                | 849-1,031         | 11,988               | 12,372              |
| Lead Groundsman .....                         | 1.7               | 2                | 2                | 666-810           | 19,364               | 19,440              |
| Groundsman .....                              | 6                 | 6                | 6                | 635-734           | 52,474               | 52,848              |
| Light, Heat and Power:                        |                   |                  |                  |                   |                      |                     |
| Chief Engr I .....                            | 1                 | 1                | 1                | 1,007-1,166       | 12,855               | 13,497              |
| Electrician II .....                          | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Electrician I .....                           | 1.6               | 2                | 2                | 915-1,007         | 23,064               | 23,592              |
| Steamfitter .....                             | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Stationary Engr I .....                       | 3.8               | 4                | 4                | 870-959           | 44,964               | 45,504              |
| Refrigeration Engineman .....                 | 2                 | 2                | 2                | 870-959           | 23,016               | 23,016              |
| Stationary Fireman .....                      | 4.8               | 5                | 5                | 791-870           | 51,754               | 52,200              |
| Fire Protection:                              |                   |                  |                  |                   |                      |                     |
| Institution Fire Chief .....                  | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Institution Fireman .....                     | 5.8               | 6                | 6                | 717-870           | 59,316               | 61,200              |
| Institution Firefighter—Part Time .....       | —                 | 0.5              | 0.5              | 717-870           | 5,220                | 5,220               |
| Motor Vehicles:                               |                   |                  |                  |                   |                      |                     |
| Automobile Mechanic .....                     | 1.9               | 2                | 2                | 849-937           | 21,916               | 22,444              |
| Auto Equipt Opr II .....                      | 1                 | 1                | 1                | 810-893           | 9,720                | 10,188              |
| Auto Equipt Opr I .....                       | 11.9              | 11               | 11               | 734-810           | 107,832              | 107,391             |
| Security Force:                               |                   |                  |                  |                   |                      |                     |
| Security Off II .....                         | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Security Off I .....                          | 4.1               | 4                | 4                | 562-683           | 32,560               | 32,784              |
| TOTALS, AUTHORIZED POSITIONS .....            | 75.6              | 75.5             | 75.5             | \$787,962         | \$797,498            | \$805,817           |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS ..... | 1,372.5           | 1,567.2          | 1,567.2          | \$13,526,596      | \$14,350,795         | \$14,631,509        |
| Porterville State Hospital                    |                   |                  |                  |                   |                      |                     |
| Administration:                               |                   |                  |                  |                   |                      |                     |
| Executive:                                    |                   |                  |                  |                   |                      |                     |
| Medical Director .....                        | 1                 | 1                | 1                | \$2,611-2,624     | \$31,488             | \$31,488            |
| Adm Asst II .....                             | 1                 | 1                | 1                | 1,138-1,383       | 15,237               | 16,002              |
| Secty I .....                                 | 1                 | 1                | 1                | 700-849           | 9,720                | 10,188              |
| Medical Records and Clerical:                 |                   |                  |                  |                   |                      |                     |
| Medical Record Librarian .....                | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Supvng Clk I .....                            | 1                 | 1                | 1                | 683-830           | 9,880                | 9,960               |
| Sr Steno .....                                | 5                 | 6                | 6                | 605-772           | 51,012               | 51,660              |
| Sr Clk .....                                  | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Sr File Clk .....                             | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                           | 5.3               | 6.5              | 6.5              | 484-683           | 42,951               | 43,932              |
| Steno II .....                                | 11.2              | 10               | 10               | 522-666           | 71,696               | 73,009              |
| Typewriter Opr, MTST .....                    | 5                 | 5                | 5                | 535-651           | 39,060               | 39,060              |
| Clk II .....                                  | 2                 | —                | —                | 484-589           | —                    | —                   |
| Business Services:                            |                   |                  |                  |                   |                      |                     |
| Hosp Administrator .....                      | 1                 | 1                | 1                | 1,767-2,148       | 25,776               | 25,776              |
| Sr Steno .....                                | 2                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Fiscal Section:                               |                   |                  |                  |                   |                      |                     |
| Acctg Off III .....                           | 1                 | 1                | 1                | 1,138-1,383       | 16,200               | 16,596              |
| Property Clk II .....                         | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |

† Salary ranges are those in effect as of June 30, 1973.

**Department of Health**  
**HOSPITALS FOR THE MENTALLY RETARDED—Continued**

| SALARIES AND WAGES                                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                             |                   |                  |                  |                   |                      |                     |
| Accountant I .....                                         | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Account Clk .....                                       | 2                 | 2                | 2                | 589-717           | 17,108               | 17,208              |
| Steno II .....                                             | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Bookkeeping Mach Opr I .....                               | -                 | 1                | 1                | 484-589           | 5,958                | 6,264               |
| Account Clk II .....                                       | 4                 | 3                | 3                | 484-589           | 19,878               | 20,400              |
| Trust Section:                                             |                   |                  |                  |                   |                      |                     |
| Patients Benefit & Insurance Off I .....                   | 1                 | 1                | 1                | 915-1,111         | 11,332               | 11,892              |
| Sr Account Clk .....                                       | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Steno II .....                                             | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Personnel Section:                                         |                   |                  |                  |                   |                      |                     |
| Personnel Off I .....                                      | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Hosp Health & Safety Coordinator .....                     | 1                 | 1                | 1                | 1,058-1,285       | 15,359               | 15,420              |
| Personnel Asst II .....                                    | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Personnel Asst I .....                                     | 2.1               | 2                | 2                | 589-717           | 15,672               | 16,032              |
| Sr Account Clk .....                                       | 1                 | 1                | 1                | 589-717           | 8,240                | 8,554               |
| Clk Typist II .....                                        | 3.2               | 2.5              | 2.5              | 484-683           | 16,416               | 17,144              |
| Steno II .....                                             | 1.2               | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Service, Supply and Clerical:                              |                   |                  |                  |                   |                      |                     |
| Service & Supply Off II .....                              | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Warehouse Mgr I .....                                      | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Materials & Stores Supvr I .....                           | 1.9               | 2                | 2                | 619-753           | 18,072               | 18,072              |
| Clk Typist II .....                                        | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                                             | 1.3               | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Clk II .....                                               | 1.6               | 2                | 2                | 484-589           | 13,026               | 13,332              |
| Communications Section:                                    |                   |                  |                  |                   |                      |                     |
| Supvng Telephone Opr I .....                               | 1.1               | 1                | 1                | 562-683           | 7,684                | 8,068               |
| Telephone Opr .....                                        | 4.1               | 4                | 4                | 484-589           | 28,005               | 28,403              |
| TOTALS, AUTHORIZED POSITIONS .....                         | 75                | 72               | 72               | \$678,261         | \$649,850            | \$658,540           |
| Care and Welfare:                                          |                   |                  |                  |                   |                      |                     |
| Medical Care:                                              |                   |                  |                  |                   |                      |                     |
| Program Director, General Medical & Surgical Program ..... | 5.8               | 1                | 1                | \$2,255-2,622     | \$31,464             | \$31,464            |
| Asst Supt, Psychiatric Services .....                      | -                 | 2                | 2                | 2,255-2,622       | 54,120               | 56,808              |
| Sr Psychiatrist .....                                      | -                 | 4                | 4                | 2,045-2,611       | 98,160               | 103,104             |
| Dentist III .....                                          | 1                 | 1                | 1                | 1,947-2,611       | 28,404               | 28,404              |
| Physician & Surgeon (PD) .....                             | 3                 | 3                | 3                | 1,855-2,487       | 89,532               | 89,532              |
| Physician & Surgeon .....                                  | 7.9               | 8                | 8                | 1,855-2,487       | 221,764              | 223,968             |
| Pathologist .....                                          | -                 | 1                | 1                | 1,947-2,487       | 23,364               | 24,540              |
| Dentist II .....                                           | 2                 | 2                | 2                | 1,855-2,487       | 52,321               | 53,585              |
| Chief Psychologist .....                                   | -                 | 1                | 1                | 1,453-1,767       | 17,436               | 18,300              |
| Sr Psychologist .....                                      | -                 | 1                | 1                | 1,317-1,603       | 15,804               | 16,596              |
| Pharmacist II .....                                        | 2                 | 1                | 1                | 1,349-1,489       | 17,868               | 17,868              |
| Psychologist .....                                         | 3.1               | 7                | 7                | 1,196-1,453       | 103,548              | 107,724             |
| Podiatrist .....                                           | 1.3               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Pharmacist I .....                                         | 2                 | 1                | 1                | 1,224-1,349       | 16,188               | 16,188              |
| Microbiologist II .....                                    | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Supvng Lab Technologist .....                              | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Nurse-anesthetist .....                                    | 0.9               | 1                | 1                | 1,031-1,254       | 13,830               | 14,526              |
| Phys Therapist II .....                                    | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Lab Technologist .....                                     | 3.4               | 3                | 3                | 893-1,031         | 37,116               | 37,116              |
| Phys Therapist I .....                                     | 1                 | 2                | 2                | 810-983           | 20,026               | 21,036              |
| Electroencephalographic Techn .....                        | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| X-ray Techn .....                                          | 1                 | 1.1              | 1.1              | 700-849           | 11,207               | 11,207              |
| Psychiatric Techn—Podiatrist Asst .....                    | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Dental Asst .....                                          | 3.6               | 3                | 3                | 535-651           | 22,692               | 23,052              |
| Personal Care:                                             |                   |                  |                  |                   |                      |                     |
| Supt of Nursing Services .....                             | -                 | 1                | 1                | 1,317-1,603       | 15,804               | 16,596              |
| Asst Supt of Nursing Services (RN) .....                   | -                 | 3                | 3                | 1,084-1,317       | 39,024               | 40,968              |
| Asst Supt of Nursing Services (PT) .....                   | -                 | 2                | 2                | 1,084-1,317       | 26,016               | 27,312              |
| Supvng Psychiatric Nurse .....                             | -                 | 10               | 10               | 983-1,196         | 117,960              | 123,720             |
| Public Health Nurse II .....                               | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Registered Nurse III .....                                 | 6.7               | 7                | 7                | 893-1,084         | 90,579               | 91,056              |
| Supvng Psychiatric Techn .....                             | -                 | 5                | 5                | 893-1,084         | 53,580               | 56,220              |

† Salary ranges are those in effect as of June 30, 1973.



Department of Health  
HOSPITALS FOR THE MENTALLY RETARDED—*Continued*

| SALARIES AND WAGES                                                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Registered Nurse II .....                                                | 24.4              | 26               | 26               | 810-983           | 297,991              | 301,284             |
| Registered Nurse I .....                                                 | 1.9               | 4                | 4                | 753-915           | 42,767               | 42,992              |
| Sr Psychiatric Techn II .....                                            | 36.8              | 34               | 34               | 717-915           | 365,808              | 366,896             |
| Sr Psychiatric Techn I .....                                             | 135.3             | 136              | 136              | 651-830           | 1,356,741            | 1,359,686           |
| Pre-registered Nurse .....                                               | 1.7               | 2                | 2                | 717-791           | 19,524               | 19,524              |
| Barbershop Mgr .....                                                     | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Beauty Shop Mgr .....                                                    | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Psychiatric Techn .....                                                  | 742.4             | 964              | 964              | 589-753           | 7,922,147            | 8,111,807           |
| Janitor Foreman I .....                                                  | 3.6               | 4                | 4                | 535-651           | 30,672               | 31,248              |
| Janitor .....                                                            | 28.6              | 29               | 29               | 484-589           | 196,192              | 200,018             |
| Hosp Worker .....                                                        | 123.7             | 52               | 52               | 451-548           | 311,675              | 324,699             |
| Surgery—Central Supply—Clinics:                                          |                   |                  |                  |                   |                      |                     |
| Surgical Nurse II .....                                                  | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Surgical Nurse I .....                                                   | 2.2               | 3                | 3                | 810-983           | 35,388               | 35,388              |
| Registered Nurse II .....                                                | 0.8               | 1                | 1                | 810-983           | 11,796               | 11,796              |
| Psychiatric Techn .....                                                  | 3                 | 3                | 3                | 589-753           | 25,812               | 25,812              |
| Clk Typist II .....                                                      | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Rehabilitation Therapy:                                                  |                   |                  |                  |                   |                      |                     |
| Supvr of Rehab Services .....                                            | -                 | 1                | 1                | 1,084-1,317       | 13,008               | 13,656              |
| Chaplain (Catholic) .....                                                | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Chaplain (Protestant) .....                                              | 1                 | 1                | 1                | 1,058-1,285       | 13,387               | 14,050              |
| Asst Supvr of Rehab Services .....                                       | 1.3               | 3                | 3                | 893-1,084         | 32,148               | 33,732              |
| Coordinator of Volunteer Services .....                                  | 1.7               | 1                | 1                | 893-1,084         | 10,716               | 11,244              |
| Librarian .....                                                          | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Rehab Therapist (Occupational) .....                                     | 2.5               | 1                | 1                | 772-937           | 10,892               | 11,244              |
| Rehab Therapist (Industrial) .....                                       | 4.8               | 4                | 4                | 772-937           | 43,224               | 43,686              |
| Rehab Therapist (Music) .....                                            | 2.8               | 2                | 2                | 772-937           | 21,198               | 21,696              |
| Rehab Therapist (Recreation) .....                                       | 5.7               | 7                | 7                | 772-937           | 70,864               | 73,240              |
| Psychiatric Techn—Group Leader .....                                     | 2                 | 2                | 2                | 589-753           | 17,208               | 17,208              |
| Motion Picture Opr—Part-time .....                                       | -                 | 0.2              | 0.2              | 3.76-3.94 Hr      | 1,727                | 1,727               |
| Education:                                                               |                   |                  |                  |                   |                      |                     |
| School Prin, Hosp for the Mentally Re-<br>tarded .....                   | -                 | 1                | 1                | 1,317-1,603       | 15,804               | 16,596              |
| Supvr of Academic Instruction .....                                      | 1.1               | 1                | 1                | 1,196-1,453       | 17,086               | 17,436              |
| Teacher (Elementary Educ) .....                                          | 6.6               | 11               | 11               | 849-1,317         | 137,299              | 141,114             |
| Teacher (Mentally Retarded Deaf Chil-<br>dren) .....                     | 2                 | 2                | 2                | 849-1,317         | 31,608               | 31,608              |
| Teacher (Music) .....                                                    | 3                 | 2                | 2                | 849-1,317         | 31,608               | 31,608              |
| Teacher (Mentally Retarded Children) ..                                  | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Teacher (Home Economics) .....                                           | 1                 | 1                | 1                | 849-1,317         | 15,048               | 15,048              |
| Teacher (Arts and Crafts) .....                                          | 3                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Teacher (Recreation and Physical Educ)                                   | 2                 | 1                | 1                | 849-1,317         | 10,188               | 10,716              |
| Social Service:                                                          |                   |                  |                  |                   |                      |                     |
| Supvng Psychiatric Social Worker II .....                                | -                 | 1                | 1                | 1,166-1,417       | 13,992               | 14,688              |
| Supvng Psychiatric Social Worker I .....                                 | -                 | 1                | 1                | 1,058-1,285       | 12,696               | 13,332              |
| Psychiatric Social Worker .....                                          | 9.2               | 9                | 9                | 959-1,166         | 117,075              | 119,436             |
| Admissions and Evaluation Unit:                                          |                   |                  |                  |                   |                      |                     |
| Physician & Surgeon .....                                                | 0.3               | 1                | 1                | 1,855-2,487       | 28,404               | 28,404              |
| Psychologist .....                                                       | -                 | 1                | 1                | -                 | 17,436               | 17,436              |
| Psychiatric Social Worker .....                                          | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Registered Nurse II .....                                                | 0.4               | 1                | 1                | 810-983           | 11,796               | 11,796              |
| Steno II .....                                                           | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Medical Assistance Program:                                              |                   |                  |                  |                   |                      |                     |
| Physician & Surgeon .....                                                | 0.5               | 0.5              | 0.5              | 1,855-2,487       | 13,026               | 13,677              |
| Asst Supt of Nursing Services (RN) .....                                 | 5                 | 5                | 5                | 1,084-1,317       | 71,760               | 75,348              |
| Supvng Psychiatric Social Worker I .....                                 | 1                 | 1                | 1                | 1,058-1,285       | 13,992               | 14,691              |
| Social Work Assoc .....                                                  | 8.6               | 8.6              | 8.6              | 717-870           | 81,631               | 85,712              |
| Sr Psychiatric Techn I (Upgrading exist-<br>ing psychiatric techs) ..... | (36)              | (36)             | (36)             | 651-830           | 30,240               | 31,752              |
| Clk Typist II .....                                                      | 2                 | 2                | 2                | 484-683           | 14,136               | 14,843              |
| Clk Typist II (Trust) .....                                              | 0.5               | 0.5              | 0.5              | 484-683           | 3,534                | 3,710               |
| Eligibility Staff:                                                       |                   |                  |                  |                   |                      |                     |
| Hosp Social Worker II .....                                              | 1                 | 1                | 1                | 810-983           | 10,716               | 11,252              |
| Hosp Social Worker I .....                                               | 1                 | 1                | 1                | 772-937           | 10,188               | 10,697              |

† Salary ranges are those in effect as of June 30, 1973.

Department of Health  
HOSPITALS FOR THE MENTALLY RETARDED—*Continued*

| SALARIES AND WAGES                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73         | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------|-------------------|------------------|------------------|---------------------------|----------------------|---------------------|
|                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                           |                      |                     |
| Clk Typist II .....                 | 2.5               | 2.5              | 2.5              | SALARY RANGE †<br>484-683 | 17,670               | 18,554              |
| TOTALS, AUTHORIZED POSITIONS .....  | 1,236.6           | 1,423.4          | 1,423.4          | \$11,739,921              | \$13,007,233         | \$13,284,585        |
| Support and Subsistence:            |                   |                  |                  |                           |                      |                     |
| Food Service:                       |                   |                  |                  |                           |                      |                     |
| Food Administrator II .....         | 1                 | 1                | 1                | \$1,058-1,285             | \$15,420             | \$15,420            |
| Food Administrator I .....          | 1                 | 1                | 1                | 830-1,007                 | 10,160               | 10,665              |
| Supvng Cook II .....                | 1                 | 1                | 1                | 791-959                   | 11,508               | 11,508              |
| Supvng Cook I .....                 | 3                 | 3                | 3                | 683-830                   | 29,880               | 29,880              |
| Baker II .....                      | 1                 | 1                | 1                | 683-830                   | 9,960                | 9,960               |
| Food Service Supvr II .....         | 1                 | 1                | 1                | 683-830                   | 9,960                | 9,960               |
| Cook II .....                       | 8                 | 10               | 10               | 619-753                   | 87,528               | 88,296              |
| Baker I .....                       | 1.8               | 2                | 2                | 619-753                   | 16,656               | 17,040              |
| Butcher—Meat Cutter I .....         | 1                 | 1                | 1                | 619-753                   | 9,036                | 9,036               |
| Food Service Supvr I .....          | 3                 | 3                | 3                | 589-717                   | 24,516               | 24,892              |
| Cook I .....                        | 4.6               | 3                | 3                | 535-651                   | 22,206               | 22,530              |
| Food Service Asst II .....          | 3                 | 3                | 3                | 509-619                   | 21,924               | 22,284              |
| Clk II .....                        | 1                 | 1                | 1                | 484-589                   | 7,068                | 7,068               |
| Food Service Asst I .....           | 40.4              | 26               | 26               | 461-562                   | 169,618              | 172,548             |
| Clothing:                           |                   |                  |                  |                           |                      |                     |
| Shoemaker .....                     | 1                 | 1                | 1                | 753-915                   | 10,980               | 10,980              |
| Seamer—Seamstress .....             | 0.8               | 1                | 1                | 619-753                   | 7,812                | 8,196               |
| Asst Seamstress .....               | 5.1               | 5                | 5                | 509-619                   | 35,448               | 36,096              |
| Housekeeping—Public Areas:          |                   |                  |                  |                           |                      |                     |
| Janitor Foreman III .....           | 1                 | 1                | 1                | 683-830                   | 9,960                | 9,960               |
| Pest Control Techn .....            | 1                 | 1                | 1                | 734-810                   | 9,720                | 9,720               |
| Janitor Foreman I .....             | 1                 | 1                | 1                | 535-651                   | 7,812                | 7,812               |
| Janitor .....                       | 5                 | 2                | 2                | 484-589                   | 16,806               | 16,926              |
| Laundry:                            |                   |                  |                  |                           |                      |                     |
| Laundry Supvr II .....              | 1                 | 1                | 1                | 753-915                   | 10,980               | 10,980              |
| Laundry Supvr I .....               | 1                 | 1                | 1                | 619-753                   | 9,036                | 9,036               |
| Laundry Worker .....                | 27.1              | 30               | 30               | 535-651                   | 227,743              | 230,029             |
| Laundry Finisher .....              | 6.2               | 7                | 7                | 509-619                   | 49,092               | 50,064              |
| Laundry Asst .....                  | 2.2               | 1                | 1                | 461-562                   | 5,716                | 6,008               |
| TOTALS, AUTHORIZED POSITIONS .....  | 123.2             | 109              | 109              | \$924,852                 | \$846,545            | \$856,894           |
| Plant Operation:                    |                   |                  |                  |                           |                      |                     |
| Maintenance of Structures:          |                   |                  |                  |                           |                      |                     |
| Chief of Plant Operations III ..... | —                 | 1                | 1                | \$1,285-1,564             | \$15,420             | \$16,188            |
| Supvr of Building Trades .....      | —                 | 1                | 1                | 1,007-1,166               | 12,084               | 12,696              |
| Painter II .....                    | 1                 | 1                | 1                | 915-1,007                 | 12,084               | 12,084              |
| Plumber I .....                     | 5.9               | 3                | 3                | 915-1,007                 | 36,252               | 36,252              |
| Carpenter I .....                   | 3                 | 3                | 3                | 870-959                   | 34,128               | 34,524              |
| Painter I .....                     | 3.1               | 3                | 3                | 870-959                   | 33,456               | 34,014              |
| Sheet Metal Worker .....            | —                 | 1                | 1                | —                         | 11,976               | 12,575              |
| Mason .....                         | 1                 | 1                | 1                | 870-959                   | 11,508               | 11,508              |
| Locksmith .....                     | 1                 | 1                | 1                | 870-959                   | 11,508               | 11,508              |
| Fusion Welder .....                 | 0.9               | 1                | 1                | 849-937                   | 11,244               | 11,244              |
| Upholsterer .....                   | 1                 | 1                | 1                | 753-915                   | 9,804                | 10,280              |
| Building Maint Man .....            | 3                 | 4                | 4                | 734-810                   | 38,196               | 38,652              |
| Maintenance of Grounds:             |                   |                  |                  |                           |                      |                     |
| Supvng Groundsman II .....          | 1                 | 1                | 1                | 849-1,031                 | 12,372               | 12,372              |
| Lead Groundsman .....               | 2                 | 2                | 2                | 666-810                   | 19,440               | 19,440              |
| Groundsman .....                    | 5.7               | 6                | 6                | 635-734                   | 51,318               | 52,134              |
| Light, Heat and Power:              |                   |                  |                  |                           |                      |                     |
| Chief Engr I .....                  | —                 | 1                | 1                | 1,007-1,166               | 12,084               | 12,696              |
| Electrician II .....                | 1                 | 1                | 1                | 959-1,058                 | 12,696               | 12,696              |
| Electrician I .....                 | 2                 | 2                | 2                | 915-1,007                 | 24,168               | 24,168              |
| Steamfitter .....                   | 1                 | 1                | 1                | 915-1,007                 | 12,084               | 12,084              |
| Stationary Engr I .....             | 3                 | 3                | 3                | 870-959                   | 34,524               | 34,524              |
| Refrigeration Engineman .....       | 2                 | 2                | 2                | 870-959                   | 23,016               | 23,016              |
| Stationary Fireman .....            | 4.9               | 5                | 5                | 791-870                   | 51,756               | 52,230              |

† Salary ranges are those in effect as of June 30, 1973.



Department of Health  
HOSPITALS FOR THE MENTALLY RETARDED—*Continued*

| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Water and Sewage:                            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Water & Sewage Plant Supvr .....             | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Fire Protection:                             |                   |                  |                  |                   |                      |                     |
| Institution Fire Chief .....                 | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Institution Fireman .....                    | 5.8               | 5                | 5                | 717-870           | 48,618               | 50,510              |
| Institution Fire Fighter--Part-time .....    | -                 | 0.5              | 0.5              | 717-870           | 5,178                | 5,178               |
| Motor Vehicles:                              |                   |                  |                  |                   |                      |                     |
| Automobile Mechanic .....                    | 1                 | 1                | 1                | 849-937           | 11,244               | 11,244              |
| Auto Equipt Opr II .....                     | 2                 | 1                | 1                | 810-893           | 10,716               | 10,716              |
| Auto Equipt Opr I .....                      | 10.4              | 9                | 9                | 734-810           | 87,480               | 87,480              |
| Security Force:                              |                   |                  |                  |                   |                      |                     |
| Security Off II .....                        | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Security Off I .....                         | 4                 | 4                | 4                | 562-683           | 32,412               | 33,070              |
| TOTALS, AUTHORIZED POSITIONS .....           | 68.7              | 68.5             | 68.5             | \$717,813         | \$721,038            | \$729,355           |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS..... | 1,503.5           | 1,672.9          | 1,672.9          | \$14,060,847      | \$15,224,666         | \$15,529,374        |
| Sonoma State Hospital                        |                   |                  |                  |                   |                      |                     |
| Administration:                              |                   |                  |                  |                   |                      |                     |
| Executive:                                   |                   |                  |                  |                   |                      |                     |
| Medical Director .....                       | 0.2               | 1                | 1                | 2,611-2,624       | \$31,488             | \$31,488            |
| Asst Hosp Administrator .....                | 1                 | 1                | 1                | 1,383-1,682       | 17,724               | 18,612              |
| Adm Asst II .....                            | -                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Secty I .....                                | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Medical Records And Clerical:                |                   |                  |                  |                   |                      |                     |
| Medical Record Librarian .....               | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Supvng Clk I .....                           | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                               | 5                 | 5                | 5                | 605-772           | 44,040               | 44,040              |
| Sr Clk Typist .....                          | 3                 | 2                | 2                | 589-753           | 15,672               | 16,032              |
| Sr Clk .....                                 | 2                 | 2                | 2                | 589-717           | 17,158               | 17,208              |
| Sr File Clk .....                            | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                          | 20.9              | 21               | 21               | 484-683           | 148,959              | 150,722             |
| Steno II .....                               | 2.9               | 4                | 4                | 522-666           | 28,080               | 28,728              |
| Clk II .....                                 | 2.6               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Business Services:                           |                   |                  |                  |                   |                      |                     |
| Hosp Administrator .....                     | 1                 | 1                | 1                | 1,767-2,148       | 21,996               | 23,088              |
| Sr Steno .....                               | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Fiscal Section:                              |                   |                  |                  |                   |                      |                     |
| Acctg Off III .....                          | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Property Clk II .....                        | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Sr Account Clk .....                         | 3.4               | 3                | 3                | 589-717           | 25,812               | 25,812              |
| Steno II .....                               | 2                 | 2                | 2                | 522-666           | 15,240               | 15,240              |
| Clk II .....                                 | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Bookkeeping Mach Opr I .....                 | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Account Clk II .....                         | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Trust Section:                               |                   |                  |                  |                   |                      |                     |
| Patients Benefit & Insurance Off I .....     | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Sr Account Clk .....                         | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Steno II .....                               | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Personnel Section:                           |                   |                  |                  |                   |                      |                     |
| Personnel Off I .....                        | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Hosp Health & Safety Coordinator .....       | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Personnel Asst II .....                      | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                               | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Personnel Asst I .....                       | 2.9               | 3                | 3                | 589-717           | 25,812               | 25,812              |
| Clk Typist II .....                          | 4.3               | 2                | 2                | 484-683           | 14,136               | 14,136              |
| Steno II .....                               | -                 | 1.5              | 1.5              | 522-666           | 9,630                | 10,116              |
| Clk II .....                                 | -                 | 1                | 1                | 484-589           | 5,958                | 6,264               |
| Service, Supply And Clerical:                |                   |                  |                  |                   |                      |                     |
| Service & Supply Off I .....                 | 1                 | -                | -                | 937-1,138         | -                    | -                   |
| Warehouse Mgr I .....                        | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Materials & Stores Supvr I .....             | 2                 | 2                | 2                | 619-753           | 18,072               | 18,072              |
| Clk Typist II .....                          | 2.8               | 3                | 3                | 484-683           | 20,094               | 20,400              |
| Steno II .....                               | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |

† Salary ranges are those in effect as of June 30, 1973.

Department of Health  
HOSPITALS FOR THE MENTALLY RETARDED—*Continued*

| SALARIES AND WAGES                                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                             |                   |                  |                  |                   |                      |                     |
| Duplicating Mach Opr II .....                              | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Clk II .....                                               | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Communications Section:                                    |                   |                  |                  |                   |                      |                     |
| Supvng Telephone Opr I .....                               | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Telephone Opr .....                                        | 5.8               | 6                | 6                | 484-589           | 41,375               | 42,005              |
| TOTALS, AUTHORIZED POSITIONS .....                         | 84.8              | 84.5             | 84.5             | \$720,213         | \$744,486            | \$751,711           |
| Care And Welfare:                                          |                   |                  |                  |                   |                      |                     |
| Medical Care:                                              |                   |                  |                  |                   |                      |                     |
| Program Director, General Medical & Surgical Program ..... | 3.8               | 2                | 2                | 2,255-2,622       | 58,512               | 59,856              |
| Asst Supt, Psychiatric Services .....                      | 0.4               | 2                | 2                | 2,255-2,622       | 54,120               | 56,808              |
| Sr Physician .....                                         | 1.2               | 2                | 2                | 2,045-2,611       | 49,080               | 51,552              |
| Sr Psychiatrist .....                                      | -                 | 4                | 4                | 2,045-2,611       | 125,328              | 125,328             |
| Dentist III .....                                          | 1                 | 1                | 1                | 1,947-2,611       | 28,404               | 28,404              |
| Psychiatrist .....                                         | 1                 | 1                | 1                | 1,855-2,487       | 31,488               | 31,488              |
| Physician & Surgeon .....                                  | 5                 | 6                | 6                | 1,855-2,487       | 156,402              | 159,307             |
| Physician & Surgeon (PD) .....                             | 3                 | 3                | 3                | 1,855-2,487       | 78,200               | 79,654              |
| Pathologist .....                                          | 1                 | 1                | 1                | 1,947-2,487       | 29,844               | 29,844              |
| Dentist II .....                                           | 2.9               | 2                | 2                | 1,855-2,487       | 54,120               | 54,120              |
| Chief Psychologist .....                                   | 0.4               | 1                | 1                | 1,453-1,767       | 17,436               | 18,300              |
| Sr Psychologist .....                                      | 1.4               | 3                | 3                | 1,317-1,603       | 47,412               | 49,788              |
| Pharmacist II .....                                        | 1                 | 1                | 1                | 1,349-1,489       | 17,868               | 17,868              |
| Psychologist .....                                         | 4.4               | 5.5              | 5.5              | 1,196-1,453       | 91,908               | 93,440              |
| Podiatrist .....                                           | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Pharmacist I .....                                         | 1                 | 1                | 1                | 1,224-1,349       | 16,188               | 16,188              |
| Microbiologist II .....                                    | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Supvng Lab Technologist .....                              | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Nurse-anesthetist .....                                    | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Sr Lab Technologist .....                                  | 2                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Phys Therapist II .....                                    | 1.4               | 2                | 2                | 937-1,138         | 24,900               | 25,452              |
| Microbiologist I .....                                     | -                 | 1                | 1                | 915-1,111         | 10,980               | 11,508              |
| Sr Librarian .....                                         | 1                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Lab Technologist .....                                     | 3.7               | 3                | 3                | 893-1,031         | 37,116               | 37,116              |
| Phys Therapist I .....                                     | 2.4               | 3                | 3                | 810-983           | 33,546               | 34,044              |
| Sr X-ray Techn .....                                       | 1                 | 1                | 1                | 734-893           | 10,716               | 10,716              |
| Electroencephalographic Techn .....                        | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| X-ray Techn .....                                          | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Psychiatric Techn—Podiatrist Asst .....                    | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Dental Asst .....                                          | 3.8               | 3                | 3                | 535-651           | 23,436               | 23,436              |
| Personal Care:                                             |                   |                  |                  |                   |                      |                     |
| Supt of Nursing Services .....                             | -                 | 1                | 1                | 1,317-1,603       | 15,804               | 16,596              |
| Asst Supt of Nursing Services (PT) .....                   | -                 | 3                | 3                | 1,084-1,317       | 39,024               | 40,968              |
| Asst Supt of Nursing Services (RN) .....                   | -                 | 2                | 2                | 1,084-1,317       | 26,016               | 27,312              |
| Supvng Psychiatric Nurse .....                             | -                 | 10               | 10               | 983-1,196         | 117,960              | 123,720             |
| Public Health Nurse II .....                               | 0.3               | 2                | 2                | 937-1,138         | 22,488               | 23,592              |
| Registered Nurse III .....                                 | 30.5              | 37               | 37               | 893-1,084         | 475,922              | 478,038             |
| Supvng Psychiatric Techn .....                             | -                 | 13               | 13               | 893-1,084         | 139,308              | 146,172             |
| Registered Nurse II .....                                  | 47.6              | 117              | 117              | 810-983           | 1,334,822            | 1,348,387           |
| Registered Nurse I .....                                   | 4                 | 2                | 2                | 753-915           | 22,109               | 22,334              |
| Sr Psychiatric Techn II .....                              | 30.1              | 22               | 22               | 717-915           | 228,825              | 231,300             |
| Sr Psychiatric Techn I .....                               | 161.1             | 114              | 114              | 651-830           | 1,124,748            | 1,127,820           |
| Barbershop Mgr .....                                       | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Beauty Shop Mgr .....                                      | 5.3               | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Psychiatric Techn .....                                    | 831.1             | 824              | 824              | 589-753           | 6,913,399            | 7,032,850           |
| Janitor Foreman I .....                                    | 4.7               | 5                | 5                | 535-651           | 38,882               | 39,330              |
| Janitor .....                                              | 11.4              | 9                | 9                | 484-589           | 61,577               | 62,748              |
| Hosp Worker .....                                          | 87.6              | 31               | 31               | 451-548           | 190,472              | 194,913             |
| Surgery-central Supply-clinics:                            |                   |                  |                  |                   |                      |                     |
| Surgical Nurse II .....                                    | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Surgical Nurse I .....                                     | 2.2               | 2                | 2                | 810-983           | 23,592               | 23,592              |
| Registered Nurse II .....                                  | 0.1               | 2                | 2                | 810-983           | 19,908               | 20,904              |
| Psychiatric Techn .....                                    | 6                 | 6                | 6                | 589-753           | 52,164               | 52,164              |
| Steno II .....                                             | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |

† Salary ranges are those in effect as of June 30, 1973.



Department of Health  
HOSPITALS FOR THE MENTALLY RETARDED—*Continued*

| SALARIES AND WAGES                                                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Rehabilitation Therapy:                                                      |                   |                  |                  |                   |                      |                     |
| Supvr of Rehab Services .....                                                | 1.4               | 1                | 1                | 1,084-1,317       | 13,008               | 13,656              |
| Chaplain (Catholic) .....                                                    | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Chaplain (Protestant) .....                                                  | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Asst Supvr of Rehab Services .....                                           | 1.4               | 3                | 3                | 893-1,084         | 32,148               | 33,732              |
| Coordinator of Volunteer Services .....                                      | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Librarian .....                                                              | -                 | 1                | 1                | 772-937           | 9,492                | 9,954               |
| Rehab Therapist (Occupational) .....                                         | 3.7               | 4                | 4                | 772-937           | 41,510               | 42,435              |
| Rehab Therapist (Industrial) .....                                           | 2.2               | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Rehab Therapist (Recreation) .....                                           | 13.8              | 11               | 11               | 772-937           | 122,678              | 124,430             |
| Psychiatric Techn—Group Leader .....                                         | 5                 | 5                | 5                | 589-753           | 42,228               | 42,612              |
| Motion Picture Opr—Part-time .....                                           | 0.2               | 0.2              | 0.2              | 3.76-3.94 Hr      | 1,638                | 1,638               |
| Education:                                                                   |                   |                  |                  |                   |                      |                     |
| School Prin, Hosp For The Mentally Re-<br>tarded .....                       | 2.3               | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Supvr of Academic Instruction .....                                          | 1.1               | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Teacher (Mentally Retarded Children) ..                                      | 15.8              | 16               | 16               | 849-1,317         | 236,187              | 237,684             |
| Teacher (Elementary Educ) .....                                              | 2.9               | 5                | 5                | 849-1,317         | 67,788               | 68,844              |
| Teacher (Cerebral Palsied Children) .....                                    | 1.2               | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Teacher (Mentally Retarded Children)—<br>(PD) .....                          | 1.2               | 2                | 2                | 849-1,317         | 25,992               | 26,520              |
| Teacher (Music) .....                                                        | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Teacher (Recreation & Physical Educ) ..                                      | 2.5               | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Teacher (Speech Devel & Correction) ..                                       | 1.1               | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Social Service:                                                              |                   |                  |                  |                   |                      |                     |
| Supvng Psychiatric Social Worker II .....                                    | -                 | 2                | 2                | 1,166-1,417       | 27,984               | 29,376              |
| Supvng Psychiatric Social Worker I .....                                     | -                 | 1                | 1                | 1,058-1,285       | 12,696               | 13,332              |
| Psychiatric Social Worker .....                                              | 11.2              | 9                | 9                | 959-1,166         | 117,275              | 120,970             |
| Psychiatric Social Worker (PD) .....                                         | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Admissions And Evaluation Unit:                                              |                   |                  |                  |                   |                      |                     |
| Physician & Surgeon .....                                                    | -                 | 1                | 1                | 1,855-2,487       | 29,844               | 29,844              |
| Psychiatric Social Worker .....                                              | -                 | 1                | 1                | 959-1,166         | 11,508               | 12,084              |
| Registered Nurse II .....                                                    | -                 | 1                | 1                | 810-983           | 11,796               | 11,796              |
| Sr Steno .....                                                               | 1.4               | 1                | 1                | 605-772           | 7,260                | 7,260               |
| Medical Assistance Program                                                   |                   |                  |                  |                   |                      |                     |
| Physician & Surgeon .....                                                    | 0.5               | 0.5              | 0.5              | 1,855-2,487       | 13,026               | 13,677              |
| Asst Supt of Nursing Services (RN) .....                                     | 5                 | 5                | 5                | 1,084-1,317       | 71,760               | 75,348              |
| Supvng Psychiatric Social Worker I .....                                     | 1                 | 1                | 1                | 1,058-1,285       | 13,992               | 14,691              |
| Sr Psychiatric Techn I (Upgrading of ex-<br>isting psychiatric techns) ..... | (48)              | (48)             | (48)             | 717-915           | 40,320               | 42,336              |
| Social Work Assoc .....                                                      | 8                 | 8                | 8                | 717-870           | 75,936               | 79,732              |
| Clk Typist II .....                                                          | 2.5               | 2.5              | 2.5              | 484-683           | 17,670               | 18,553              |
| Clk Typist II (Trust) .....                                                  | 0.5               | 0.5              | 0.5              | 484-683           | 3,534                | 3,710               |
| Eligibility Staff:                                                           |                   |                  |                  |                   |                      |                     |
| Hosp Social Worker II .....                                                  | 1                 | 1                | 1                | 810-983           | 10,716               | 11,251              |
| Hosp Social Worker I .....                                                   | 1                 | 1                | 1                | 772-937           | 10,188               | 10,697              |
| Clk Typist II .....                                                          | 2.5               | 2.5              | 2.5              | 484-683           | 17,670               | 18,554              |
| TOTALS, AUTHORIZED POSITIONS .....                                           | 1370.2            | 1360.7           | 1360.7           | \$14,655,309      | \$13,255,068         | \$13,467,233        |
| Support And Subsistence:                                                     |                   |                  |                  |                   |                      |                     |
| Food Service:                                                                |                   |                  |                  |                   |                      |                     |
| Food Administrator II .....                                                  | 1                 | 1                | 1                | 1,058-1,285       | 14,832               | 15,420              |
| Food Administrator I .....                                                   | 1                 | 1                | 1                | 830-1,007         | 12,084               | 12,084              |
| Supvng Cook II .....                                                         | 1.3               | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Supvng Cook I .....                                                          | 3                 | 3                | 3                | 683-830           | 29,880               | 29,880              |
| Baker II .....                                                               | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Butcher-meat Cutter II .....                                                 | 0.5               | 1                | 1                | 683-830           | 8,196                | 8,604               |
| Food Service Supvr II .....                                                  | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Materials & Stores Supvr I .....                                             | -                 | 1                | 1                | 619-753           | 7,428                | 7,812               |
| Cook II .....                                                                | 14.1              | 14               | 14               | 619-753           | 126,432              | 126,504             |
| Baker I .....                                                                | 3.4               | 3                | 3                | 619-753           | 27,108               | 27,108              |
| Butcher-meat Cutter I .....                                                  | 1.2               | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Food Service Supvr I .....                                                   | 2                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Cook I .....                                                                 | 4.2               | 5                | 5                | 535-651           | 36,941               | 37,662              |

† Salary ranges are those in effect as of June 30, 1973.

Department of Health  
HOSPITALS FOR THE MENTALLY RETARDED—*Continued*

| SALARIES AND WAGES                       | NO. OF POSITIONS |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filed) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                          |                  |                  |                  | SALARY RANGE †    |                      |                     |
| Food Service Asst II .....               | 15.9             | 16               | 16               | 509-619           | 116,988              | 117,840             |
| Food Service Asst I .....                | 29.3             | 33               | 33               | 461-562           | 205,800              | 211,383             |
| Clothing:                                |                  |                  |                  |                   |                      |                     |
| Shoemaker .....                          | 1                | -                | -                | 753-915           | -                    | -                   |
| Seamer-seamstress .....                  | 1                | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Asst Seamstress .....                    | 4                | 5                | 5                | 509-619           | 37,149               | 37,842              |
| Housekeeping-public Areas:               |                  |                  |                  |                   |                      |                     |
| Janitor Foreman III .....                | 1                | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Janitor .....                            | 10.2             | 11               | 11               | 484-589           | 70,133               | 72,641              |
| Housekeeper .....                        | 3                | 3                | 3                | 484-589           | 21,204               | 21,204              |
| Laundry:                                 |                  |                  |                  |                   |                      |                     |
| Laundry Supvr II .....                   | 1                | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Laundry Supvr I .....                    | 1.5              | 2                | 2                | 619-753           | 17,232               | 17,640              |
| Laundry Worker .....                     | 21.5             | 23               | 23               | 535-651           | 173,286              | 176,020             |
| Laundry Finisher .....                   | 14.8             | 15               | 15               | 509-619           | 109,698              | 110,454             |
| Laundry Asst .....                       | 11.6             | 13               | 13               | 461-562           | 83,638               | 85,660              |
| TOTALS, AUTHORIZED POSITIONS .....       | 149.5            | 159              | 159              | \$1,123,197       | \$1,185,677          | \$1,203,406         |
| Plant Operation:                         |                  |                  |                  |                   |                      |                     |
| Maintenance Of Structures:               |                  |                  |                  |                   |                      |                     |
| Chief of Plant Operations III .....      | 1                | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Supvr of Building Trades .....           | 1                | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Plumber II .....                         | 1                | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Carpenter II .....                       | 1                | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Painter II .....                         | 2                | 2                | 2                | 915-1,007         | 24,168               | 24,168              |
| Plumber I .....                          | 3.6              | 4                | 4                | 915-1,007         | 48,336               | 48,336              |
| Sheet Metal Worker .....                 | 0.9              | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Carpenter I .....                        | 3                | 3                | 3                | 870-959           | 34,524               | 34,524              |
| Painter I .....                          | 7.5              | 7                | 7                | 870-959           | 80,556               | 80,556              |
| Mason .....                              | 1                | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Locksmith .....                          | 1.5              | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Machinist .....                          | 1                | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Fusion Welder .....                      | 1                | 1                | 1                | 849-937           | 11,244               | 11,244              |
| Upholsterer .....                        | 0.7              | -                | -                | 753-915           | -                    | -                   |
| Pest Control Techn .....                 | 1                | 1                | 1                | 734-810           | 9,720                | 9,720               |
| Building Maint Man .....                 | 5.5              | 4                | 4                | 734-810           | 38,880               | 38,880              |
| Maintenance Of Grounds:                  |                  |                  |                  |                   |                      |                     |
| Supvng Groundsman II .....               | 1                | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Tractor Opr-laborer .....                | 0.9              | 1                | 1                | 772-849           | 10,188               | 10,188              |
| Lead Groundsman .....                    | 1                | 1                | 1                | 666-810           | 9,720                | 9,720               |
| Groundsman .....                         | 7                | 7                | 7                | 635-734           | 61,384               | 61,656              |
| Light, Heat And Power:                   |                  |                  |                  |                   |                      |                     |
| Chief Engr I .....                       | 1                | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Electrician II .....                     | 0.6              | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Electrician I .....                      | 3                | 3                | 3                | 915-1,007         | 36,252               | 36,252              |
| Steamfitter .....                        | 2                | 2                | 2                | 915-1,007         | 24,168               | 24,168              |
| Stationary Engr II .....                 | 0.1              | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Stationary Engr I .....                  | 3.2              | 3                | 3                | 870-959           | 34,524               | 34,524              |
| Refrigeration Engineman .....            | 2                | 2                | 2                | 870-959           | 23,016               | 23,016              |
| Stationary Fireman .....                 | 4.2              | 5                | 5                | 791-870           | 52,208               | 52,684              |
| Building Maint Man .....                 | 2.6              | 3                | 3                | 734-810           | 28,476               | 28,932              |
| Water And Sewage:                        |                  |                  |                  |                   |                      |                     |
| Water & Sewage Plant Supvr .....         | 1                | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Building Maint Man .....                 | 1                | 1                | 1                | 734-810           | 9,720                | 9,720               |
| Fire Protection:                         |                  |                  |                  |                   |                      |                     |
| Institution Fire Chief .....             | 1                | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Institution Fireman .....                | 6.1              | 6                | 6                | 717-870           | 62,057               | 62,552              |
| Institution Firefighters-Part-time ..... | -                | 0.5              | 0.5              | 717-870           | 5,220                | 5,220               |
| Motor Vehicles:                          |                  |                  |                  |                   |                      |                     |
| Automobile Mechanic .....                | 2                | 2                | 2                | 849-937           | 22,488               | 22,488              |
| Auto Equipt Opr II .....                 | 1                | 1                | 1                | 810-893           | 10,716               | 10,716              |
| Auto Equipt Opr I .....                  | 13.5             | 12               | 12               | 734-810           | 116,640              | 116,640             |

† Salary ranges are those in effect as of June 30, 1973.



Department of Health  
HOSPITALS FOR THE MENTALLY RETARDED—*Continued*

| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Security Force:                              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Security Off II .....                        | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Security Off I .....                         | 3.9               | 4                | 4                | 562-683           | 33,204               | 33,428              |
| TOTALS, AUTHORIZED POSITIONS .....           | 91.8              | 90.5             | 90.5             | \$978,413         | \$976,973            | \$978,896           |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS..... | 1696.3            | 1694.7           | 1694.7           | \$17,477,132      | \$16,162,204         | \$16,401,246        |
| Stockton State Hospital                      |                   |                  |                  |                   |                      |                     |
| Administration:                              |                   |                  |                  |                   |                      |                     |
| Executive:                                   |                   |                  |                  |                   |                      |                     |
| Medical Director .....                       | 1                 | 1                | 1                | 2,611-2,624       | 31,488               | 31,488              |
| Asst To The Medical Director .....           | 1                 | -                | -                | 1,138-1,383       | -                    | -                   |
| Secty I .....                                | -                 | 1                | 1                | 700-849           | 8,400                | 8,808               |
| Medical Records And Clerical:                |                   |                  |                  |                   |                      |                     |
| Medical Record Librarian .....               | 0.8               | 1                | 1                | 915-1,111         | 10,980               | 11,508              |
| Supvng Clk I .....                           | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                               | 5.7               | 6                | 6                | 605-772           | 51,300               | 51,660              |
| Sr Clk Typist .....                          | 1                 | 2                | 2                | 589-753           | 15,672               | 16,032              |
| Sr Clk .....                                 | 0.9               | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Sr File Clk .....                            | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                          | 28.1              | 18               | 18               | 484-683           | 123,700              | 126,298             |
| Steno II .....                               | 10.9              | 11               | 11               | 522-666           | 79,136               | 80,700              |
| Typewriter Opr MTST.....                     | 3                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Clk II .....                                 | 6.1               | 6                | 6                | 484-589           | 40,188               | 40,800              |
| File Clk II .....                            | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Business Services:                           |                   |                  |                  |                   |                      |                     |
| Hosp Administrator .....                     | 1                 | 1                | 1                | 1,767-2,148       | 25,776               | 25,776              |
| Asst Hosp Administrator .....                | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Sr Steno .....                               | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Fiscal Section:                              |                   |                  |                  |                   |                      |                     |
| Acctg Off III .....                          | 0.9               | 1                | 1                | 1,138-1,383       | 14,468               | 15,174              |
| Property Clk II .....                        | 1                 | -                | -                | 717-870           | -                    | -                   |
| Accountant I .....                           | 1                 | 1                | 1                | 700-849           | 8,808                | 9,264               |
| Sr Clk .....                                 | 1.3               | 1                | 1                | 589-717           | 7,748                | 8,132               |
| Acctg Techn .....                            | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                          | 1.7               | 3                | 3                | 484-683           | 19,570               | 20,205              |
| Steno II .....                               | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Bookkeeping Mach Opr I .....                 | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Account Clk II .....                         | 1.9               | 3                | 3                | 484-589           | 18,257               | 19,190              |
| Trust Section:                               |                   |                  |                  |                   |                      |                     |
| Patients Benefit & Insurance Off II .....    | 1                 | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| Patients Benefit & Insurance Off I .....     | 1                 | -                | -                | 915-1,111         | -                    | -                   |
| Sr Clk .....                                 | 1                 | 1                | 1                | 589-717           | 7,068                | 7,428               |
| Clk Typist II .....                          | 4                 | 4                | 4                | 484-683           | 27,364               | 27,678              |
| Steno II .....                               | 0.6               | 1                | 1                | 522-666           | 6,420                | 6,744               |
| Personnel Section:                           |                   |                  |                  |                   |                      |                     |
| Personnel Off I .....                        | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Hosp Health & Safety Coordinator .....       | 1                 | 1                | 1                | 1,058-1,285       | 15,115               | 15,420              |
| Personnel Asst II .....                      | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                               | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Personnel Asst I .....                       | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                          | 1.6               | 1.5              | 1.5              | 484-683           | 10,047               | 10,200              |
| Steno II .....                               | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Service, Supply And Clerical:                |                   |                  |                  |                   |                      |                     |
| Service & Supply Off II .....                | -                 | 1                | 1                | 1,031-1,254       | 12,372               | 13,008              |
| Service & Supply Off I .....                 | 1                 | -                | -                | 937-1,138         | -                    | -                   |
| Warehouse Mgr I .....                        | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Materials & Stores Supvr I .....             | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Clk Typist II .....                          | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                               | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Clk II .....                                 | 2                 | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Communications Section:                      |                   |                  |                  |                   |                      |                     |
| Sr Clk .....                                 | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Telephone Opr .....                          | 5                 | 6                | 6                | 484-589           | 41,749               | 42,379              |
| TOTALS, AUTHORIZED POSITIONS.....            | 103.5             | 94.5             | 94.5             | \$883,771         | \$795,046            | \$807,312           |

† Salary ranges are those in effect as of June 30, 1973.

Department of Health  
HOSPITALS FOR THE MENTALLY RETARDED—Continued

| SALARIES AND WAGES                                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Care And Welfare:                                          |                   |                  |                  |                   |                      |                     |
| Medical Care:                                              |                   |                  |                  |                   |                      |                     |
| Program Director, General Medical & Surgical Program ..... | 1                 | 1                | 1                | 2,255-2,622       | 31,464               | 31,464              |
| Asst Supt, Psychiatric Services .....                      | 2                 | 2                | 2                | 2,255-2,622       | 54,120               | 56,808              |
| Sr Physician .....                                         | 0.8               | 1                | 1                | 2,045-2,611       | 24,540               | 25,776              |
| Sr Psychiatrist .....                                      | 2.3               | —                | —                | 2,045-2,611       | —                    | —                   |
| Dentist III .....                                          | 1                 | 1                | 1                | 1,947-2,611       | 28,404               | 28,404              |
| Psychiatrist .....                                         | 5.6               | 3                | 3                | 1,855-2,487       | 81,948               | 83,052              |
| Physician & Surgeon .....                                  | 6.7               | 4                | 4                | 1,855-2,487       | 111,792              | 112,896             |
| Dentist II .....                                           | 1                 | 1                | 1                | 1,855-2,487       | 25,673               | 26,953              |
| Sr Psychologist .....                                      | —                 | 1                | 1                | 1,317-1,603       | 15,804               | 16,596              |
| Pharmacist II .....                                        | 1                 | 1                | 1                | 1,349-1,489       | 17,868               | 17,868              |
| Psychologist .....                                         | 4.8               | 1.5              | 1.5              | 1,196-1,453       | 22,698               | 23,838              |
| Podiatrist .....                                           | 0.1               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Pharmacist I .....                                         | 1                 | 1                | 1                | 1,224-1,349       | 16,188               | 16,188              |
| Supvng Lab Technologist .....                              | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Nurse-anesthetist .....                                    | 0.8               | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Neuropathologist Technologist .....                        | —                 | 1                | 1                | 937-1,138         | 12,372               | 12,990              |
| Phys Therapist II .....                                    | 1                 | 3                | 3                | 937-1,138         | 36,144               | 37,248              |
| Sr Librarian .....                                         | 1                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Lab Technologist .....                                     | 3.8               | 4                | 4                | 893-1,031         | 48,096               | 48,636              |
| Phys Therapist I .....                                     | 2.4               | 3                | 3                | 810-983           | 30,624               | 32,155              |
| Sr X-ray Techn .....                                       | 1                 | 1                | 1                | 734-893           | 10,716               | 10,716              |
| Electroencephalographic Techn .....                        | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| X-ray Techn .....                                          | 0.1               | 1                | 1                | 700-849           | 8,604                | 9,036               |
| Psychiatric Techn—Podiatrist Asst .....                    | 2                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Dental Asst .....                                          | 2.9               | 2                | 2                | 535-651           | 15,624               | 15,624              |
| Psychiatric Resident .....                                 | —                 | —                | —                | 734-1,603         | 301,697              | 258,052             |
| Personal Care:                                             |                   |                  |                  |                   |                      |                     |
| Supt of Nursing Services .....                             | —                 | 1                | 1                | 1,317-1,603       | 15,804               | 16,596              |
| Asst Supt of Nursing Services (RN) .....                   | 6                 | 6                | 6                | 1,084-1,317       | 80,844               | 84,084              |
| Asst Supt of Nursing Services (PT) .....                   | 2                 | 2                | 2                | 1,084-1,317       | 26,016               | 27,312              |
| Nursing Treatment Specialist .....                         | 18.4              | —                | —                | 937-1,138         | —                    | —                   |
| Public Health Nurse II .....                               | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Supvng Psychiatric Nurse .....                             | 5.5               | 6                | 6                | 983-1,196         | 83,556               | 84,132              |
| Registered Nurse III .....                                 | 13.9              | 2                | 2                | 893-1,084         | 21,432               | 22,488              |
| Supvng Psychiatric Techn .....                             | —                 | 3                | 3                | 893-1,084         | 36,732               | 37,260              |
| Registered Nurse II .....                                  | 63.3              | —                | —                | 810-983           | —                    | —                   |
| Registered Nurse I .....                                   | 4.9               | —                | —                | 753-915           | —                    | —                   |
| Sr Psychiatric Techn II .....                              | 20                | 10               | 10               | 717-915           | 109,260              | 109,260             |
| Sr Psychiatric Techn I .....                               | 67.7              | 52               | 52               | 651-830           | 500,782              | 505,006             |
| Pre-registered Nurse .....                                 | 1.6               | —                | —                | 717-791           | —                    | —                   |
| Barbershop Mgr .....                                       | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Beauty Shop Mgr .....                                      | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Psychiatric Techn .....                                    | 373               | 405              | 405              | 589-753           | 3,256,132            | 3,378,506           |
| Janitor Foreman I .....                                    | 0.3               | —                | —                | 535-651           | —                    | —                   |
| Janitor .....                                              | 8.4               | 6                | 6                | 484-589           | 43,932               | 43,932              |
| Hosp Worker .....                                          | 21.8              | 23               | 23               | 451-548           | 131,771              | 137,710             |
| Surgery-central Supply-clinics:                            |                   |                  |                  |                   |                      |                     |
| Surgical Nurse II .....                                    | 1                 | 1                | 1                | 893-1,084         | 10,716               | 11,244              |
| Surgical Nurse I .....                                     | 3.1               | 3                | 3                | 810-983           | 33,546               | 34,044              |
| Psychiatric Techn .....                                    | 2                 | 2                | 2                | 589-753           | 17,640               | 17,640              |
| Clk Typist II .....                                        | 0.1               | 1                | 1                | 484-683           | 6,186                | 6,501               |
| Rehabilitation Therapy:                                    |                   |                  |                  |                   |                      |                     |
| Supvr of Rehab Services .....                              | 1                 | 1                | 1                | 1,084-1,317       | 13,008               | 13,656              |
| Chaplain (Catholic) .....                                  | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Chaplain (Protestant) .....                                | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Asst Supvr of Rehab Services .....                         | 1.9               | 4                | 4                | 893-1,084         | 45,698               | 46,160              |
| Coordinator of Volunteer Services .....                    | 1.9               | 2                | 2                | 893-1,084         | 23,724               | 24,252              |
| Rehab Therapist (Occupational) .....                       | 4.2               | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Rehab Therapist (Recreation) .....                         | 8.2               | 5                | 5                | 772-937           | 55,292               | 56,220              |
| Motion Picture Opr—Part-time .....                         | 0.1               | 0.2              | 0.2              | 3,76-3,94 Hr.     | 1,639                | 1,639               |
| Psychiatric Techn—Group Leader .....                       | —                 | 2                | 2                | 589-753           | 15,624               | 16,405              |

† Salary ranges are those in effect as of June 30, 1973.



Department of Health  
HOSPITALS FOR THE MENTALLY RETARDED—*Continued*

| SALARIES AND WAGES                                                | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Education:                                                        |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Teacher (Speech Devel and Correction)                             | 2                 | 2                | 2                | 849-1,317         | 28,588               | 29,400              |
| Teacher (Elementary Educ)                                         | 2.1               | 2                | 2                | 849-1,317         | 28,176               | 28,812              |
| Social Service:                                                   |                   |                  |                  |                   |                      |                     |
| Community Liaison Rep                                             | 2                 | 2                | 2                | 1,317-1,603       | 35,844               | 37,179              |
| Supvng Psychiatric Social Worker II                               | -                 | 1                | 1                | 1,166-1,417       | 13,992               | 14,688              |
| Supvng Psychiatric Social Worker I                                | 1.9               | 3                | 3                | 1,058-1,285       | 38,904               | 40,176              |
| Psychiatric Social Worker                                         | 13.8              | 4                | 4                | 959-1,166         | 52,665               | 53,895              |
| Sheltered Workshop:                                               |                   |                  |                  |                   |                      |                     |
| Voc Rehab Counselor                                               | -                 | 1                | 1                | 959-1,166         | 11,508               | 12,084              |
| Psychiatric Techn—Group Leader                                    | -                 | 3                | 3                | 589-753           | 22,248               | 23,360              |
| Medical Assistance Program:                                       |                   |                  |                  |                   |                      |                     |
| Physician & Surgeon                                               | 0.7               | 0.7              | 0.7              | 1,855-2,487       | 18,237               | 19,149              |
| Asst Supt of Nursing Services (RN)                                | 5                 | 5                | 5                | 1,084-1,317       | 71,760               | 75,348              |
| Teacher (Speech Devel and Correction)                             | 1                 | 1                | 1                | 849-1,317         | 13,008               | 13,658              |
| Supvng Psychiatric Social Worker I                                | 0.5               | 0.5              | 0.5              | 1,058-1,285       | 6,996                | 7,345               |
| Sr Psychiatric Techn 1 (Upgrading of existing Psychiatric Techns) | (16)              | (16)             | (16)             | 717-915           | 13,440               | 14,112              |
| Social Work Assoc                                                 | 3                 | 3                | 3                | 717-870           | 28,476               | 29,899              |
| Clk Typist II                                                     | 0.5               | 0.5              | 0.5              | 484-683           | 3,534                | 3,710               |
| Clk Typist II (Trust)                                             | 1                 | 1                | 1                | 484-683           | 7,068                | 7,421               |
| File Clk II                                                       | 1                 | 1                | 1                | 484-589           | 6,420                | 6,741               |
| Eligibility Staff:                                                |                   |                  |                  |                   |                      |                     |
| Hosp Social Worker II                                             | 1                 | 1                | 1                | 810-983           | 10,716               | 11,252              |
| Hosp Social Worker I                                              | 1                 | 1                | 1                | 772-937           | 10,188               | 10,697              |
| Clk-Typist II                                                     | 1                 | 1                | 1                | 484-683           | 7,068                | 7,421               |
| TOTALS, AUTHORIZED POSITIONS                                      | 717.1             | 615.4            | 615.4            | \$8,560,676       | \$6,004,622          | \$6,136,770         |
| Support And Subsistence:                                          |                   |                  |                  |                   |                      |                     |
| Food Service:                                                     |                   |                  |                  |                   |                      |                     |
| Food Administrator II                                             | 1.4               | 1                | 1                | 1,058-1,285       | 14,484               | 15,126              |
| Food Administrator I                                              | 1.5               | 1.5              | 1.5              | 830-1,007         | 18,126               | 18,126              |
| Supvng Cook II                                                    | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Supvng Cook I                                                     | 2.3               | 3                | 3                | 683-830           | 28,740               | 29,184              |
| Baker II                                                          | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Food Service Supvr II                                             | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Materials & Stores Supvr I                                        | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Cook II                                                           | 9.4               | 9.5              | 9.5              | 619-753           | 85,842               | 85,842              |
| Baker I                                                           | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Food Service Supvr I                                              | 2                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Cook I                                                            | 2.6               | 3                | 3                | 535-651           | 22,206               | 22,530              |
| Food Service Asst II                                              | 20.2              | 21               | 21               | 509-619           | 151,308              | 152,964             |
| Account Clk II                                                    | 0.9               | 1                | 1                | 484-589           | 6,238                | 6,555               |
| Food Service Asst I                                               | 45.6              | 45               | 45               | 461-562           | 293,083              | 296,166             |
| Clothing:                                                         |                   |                  |                  |                   |                      |                     |
| Clothing Center Mgr                                               | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Tailor                                                            | 0.8               | 1                | 1                | 753-915           | 9,036                | 9,492               |
| Seamer-seamstress                                                 | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Asst Seamstress                                                   | 2.9               | 4                | 4                | 509-619           | 27,436               | 28,074              |
| Housekeeping—Public Areas:                                        |                   |                  |                  |                   |                      |                     |
| Janitor Foreman II                                                | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Janitor                                                           | 6.2               | 7                | 7                | 484-589           | 48,474               | 48,942              |
| Housekeeper                                                       | 1.7               | 1                | 1                | 484-589           | 8,400                | 8,400               |
| Laundry:                                                          |                   |                  |                  |                   |                      |                     |
| Laundry Worker                                                    | 2                 | 2                | 2                | 535-651           | 14,394               | 14,718              |
| Laundry Finisher                                                  | 1.7               | 1                | 1                | 509-619           | 7,428                | 7,428               |
| TOTALS, AUTHORIZED POSITIONS                                      | 109.2             | 111              | 111              | \$828,745         | \$831,483            | \$839,835           |
| Plant Operation:                                                  |                   |                  |                  |                   |                      |                     |
| Maintenance Of Structures:                                        |                   |                  |                  |                   |                      |                     |
| Chief of Plant Operations III                                     | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Voc Instructor                                                    | 1                 | 2                | 2                | 849-1,317         | 23,628               | 24,372              |
| Supvr of Building Trades                                          | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Plumber II                                                        | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |

† Salary ranges are those in effect as of June 30, 1973.

Department of Health  
HOSPITALS FOR THE MENTALLY RETARDED—*Continued*

| SALARIES AND WAGES                                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Painter II .....                                           | 2.4               | 2                | 2                | 915-1,007         | 23,064               | 23,592              |
| Plumber I .....                                            | 2                 | 2                | 2                | 915-1,007         | 23,064               | 23,571              |
| Steamfitter .....                                          | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Sheet Metal Worker .....                                   | 1.8               | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Carpenter I .....                                          | 4                 | 2                | 2                | 870-959           | 23,016               | 23,034              |
| Painter I .....                                            | 6                 | 5                | 5                | 870-959           | 58,608               | 58,104              |
| Mason .....                                                | 0.9               | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Locksmith .....                                            | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Machinist .....                                            | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Building Maint Man .....                                   | 3                 | 2                | 2                | 734-810           | 19,212               | 19,700              |
| Maintenance Of Grounds:                                    |                   |                  |                  |                   |                      |                     |
| Supvng Groundsman II .....                                 | 1                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Lead Groundsman .....                                      | 1                 | 1                | 1                | 666-810           | 9,720                | 9,720               |
| Groundsman .....                                           | 3.9               | 4                | 4                | 635-734           | 34,447               | 34,849              |
| Light, Heat And Power:                                     |                   |                  |                  |                   |                      |                     |
| Chief Engr I .....                                         | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Electrician II .....                                       | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Electrician I .....                                        | 3.3               | 3                | 3                | 915-1,007         | 34,396               | 35,484              |
| Stationary Engr I .....                                    | 4.8               | 5                | 5                | 870-959           | 56,472               | 57,012              |
| Refrigeration Engineman .....                              | 1                 | 2                | 2                | 870-959           | 21,948               | 22,488              |
| Fusion Welder .....                                        | 1                 | 1                | 1                | 849-937           | 11,244               | 11,244              |
| Stationary Fireman .....                                   | 5.2               | 5                | 5                | 791-870           | 51,938               | 52,414              |
| Fire Protection:                                           |                   |                  |                  |                   |                      |                     |
| Institution Fire Chief .....                               | 1.6               | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Motor Vehicles:                                            |                   |                  |                  |                   |                      |                     |
| Automobile Mechanic .....                                  | 2.3               | 2                | 2                | 849-937           | 21,828               | 22,356              |
| Auto Equipt Opr II .....                                   | 1.6               | 1                | 1                | 810-893           | 10,716               | 10,716              |
| Tractor Opr-laborer .....                                  | -                 | 1                | 1                | 772-849           | 9,492                | 9,954               |
| Auto Equipt Opr I .....                                    | 11.8              | 12               | 12               | 734-810           | 115,956              | 116,412             |
| Security Force:                                            |                   |                  |                  |                   |                      |                     |
| Security Off II .....                                      | 0.9               | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Security Off I .....                                       | 4                 | 4                | 4                | 562-683           | 32,564               | 33,140              |
| TOTALS, AUTHORIZED POSITIONS.....                          | 72.5              | 69               | 69               | \$777,734         | \$746,709            | \$753,558           |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS.....               | 1,002.3           | 889.9            | 889.9            | \$11,050,926      | \$8,377,860          | \$8,537,475         |
| GRAND TOTALS, HOSPITALS FOR THE<br>MENTALLY RETARDED ..... | 7,779.7           | 8,348.9          | 8,348.9          | \$77,962,236      | \$77,511,347         | \$78,997,277        |
| GRAND TOTALS, ALL HOSPITALS .....                          | 14,446.1          | 15,463.3         | 15,463.3         | \$148,647,478     | \$152,066,727        | \$154,971,084       |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF EMPLOYMENT DEVELOPMENT

|                                                                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                                                  |                   |                  |                  |                   |                      |                     |
| Office Of The Director:                                             |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Director .....                                                      | 1                 | 1                | 1                | \$31,500          | \$31,500             | \$31,500            |
| Chief Dep Director .....                                            | 1                 | 1                | 1                | 2,362             | 28,350               | 28,350              |
| Special Asst To Secty .....                                         | 1                 | 1                | 1                | 1,855-2,045       | 23,272               | 24,442              |
| Asst To Dep Director .....                                          | 2.2               | 1                | 1                | 1,626-1,976       | 19,758               | 20,751              |
| Asst Dep Director .....                                             | 1                 | 1                | 1                | 1,626-1,976       | 19,758               | 20,751              |
| Administrator .....                                                 | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Unit Chief .....                                                    | 1                 | 1                | 1                | 1,285-1,564       | 17,364               | 18,243              |
| Manpower Services Off VI .....                                      | 1.9               | 1                | 1                | 1,285-1,564       | 15,420               | 16,188              |
| Asst to Chief of Communications .....                               | 1                 | 1                | 1                | 1,489             | 18,093               | 18,999              |
| Develmt Off V .....                                                 | 0.9               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Asst Legis Coordinator .....                                        | 1                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Develmt Off III .....                                               | 1.9               | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Develmt Off II .....                                                | 1                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Secty II .....                                                      | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Secty I .....                                                       | 2                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Steno .....                                                      | 4.5               | 5                | 5                | 605-772           | 43,378               | 43,776              |
| Sr Clk Typist .....                                                 | 0.5               | 1                | 1                | 589-753           | 7,684                | 8,068               |
| Clk Typist II .....                                                 | 1.9               | 1                | 1                | 484-683           | 6,798                | 7,068               |
| Temporary help .....                                                | 0.1               | -                | -                | (853)             | -                    | -                   |
| Overtime .....                                                      | -                 | -                | -                | (28)              | -                    | -                   |
| Investigation Section:                                              |                   |                  |                  |                   |                      |                     |
| Chief Special Investigator .....                                    | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Supvng Special Investigator II .....                                | 5                 | 5                | 5                | 1,224-1,489       | 89,340               | 89,340              |
| Supvng Special Investigator I .....                                 | 6                 | 8                | 8                | 1,058-1,285       | 117,912              | 119,184             |
| Sr Special Investigator .....                                       | 30.6              | 31               | 31               | 959-1,166         | 431,226              | 432,150             |
| Special Investigator .....                                          | 54.6              | 56               | 56               | 870-1,058         | 644,558              | 665,852             |
| Sr Steno .....                                                      | 3                 | 3                | 3                | 605-772           | 26,424               | 26,424              |
| Clk Typist II .....                                                 | 11.2              | 12               | 12               | 484-683           | 81,287               | 82,534              |
| Steno II .....                                                      | 2                 | 2                | 2                | 522-666           | 15,240               | 15,240              |
| Mgt Services Asst I .....                                           | 3.9               | 4                | 4                | 509-619           | 27,327               | 28,662              |
| Clk II .....                                                        | 1                 | 1                | 1                | 484-589           | 6,582                | 6,906               |
| Temporary help .....                                                | 0.9               | 0.9              | 0.9              | (6,055)           | 10,357               | 10,357              |
| TOTALS, AUTHORIZED POSITIONS .....                                  | 145.1             | 145.9            | 145.9            | \$1,800,514       | \$1,803,728          | \$1,837,581         |
| Job Training, Development And<br>Placement Services Advisory Board: |                   |                  |                  |                   |                      |                     |
| Exec Secty .....                                                    | 0.5               | 1                | 1                | \$1,475-1,793     | \$18,065             | \$18,966            |
| Secty I .....                                                       | 1                 | 1                | 1                | 700-849           | 9,798                | 10,188              |
| Overtime .....                                                      | -                 | -                | -                | (306)             | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....                                  | 1.5               | 2                | 2                | \$18,511          | \$27,863             | \$29,154            |
| Public Information Section:                                         |                   |                  |                  |                   |                      |                     |
| Specialist .....                                                    | 1                 | 1                | 1                | \$1,084-1,317     | \$15,804             | \$15,804            |
| Info Off I .....                                                    | 4                 | 4                | 4                | 1,084-1,317       | 60,776               | 62,208              |
| Editorial Techn .....                                               | 1                 | 1                | 1                | 734-893           | 10,716               | 10,716              |
| Editorial Aid .....                                                 | 1.4               | 1                | 1                | 635-772           | 8,922                | 9,264               |
| Clk Typist II .....                                                 | 1.2               | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Temporary help .....                                                | -                 | -                | -                | (184)             | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....                                  | 8.6               | 8                | 8                | \$105,110         | \$103,286            | \$105,060           |
| Division Of Appeals:                                                |                   |                  |                  |                   |                      |                     |
| Unemployment Insurance Appeals Board:                               |                   |                  |                  |                   |                      |                     |
| Chairman .....                                                      | 1                 | 1                | 1                | \$30,318          | \$30,318             | \$30,318            |
| Bd Member .....                                                     | 4                 | 4                | 4                | 28,875            | 115,500              | 115,500             |
| Secty .....                                                         | 1                 | 1                | 1                | 1,882-2,288       | 27,456               | 27,456              |
| Sr Referee .....                                                    | 1                 | 1                | 1                | 1,810-2,201       | 26,412               | 26,412              |
| Referee .....                                                       | 13.9              | 17               | 17               | 1,641-1,995       | 387,641              | 393,878             |
| Supvng Clk II .....                                                 | 1                 | 2                | 2                | 791-959           | 21,000               | 21,468              |
| Secty I .....                                                       | 2                 | 2                | 2                | 700-849           | 20,376               | 20,376              |
| Appeals Asst .....                                                  | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Legal Steno .....                                                | 2.1               | 3                | 3                | 635-772           | 24,978               | 25,758              |
| Sr Clk Typist .....                                                 | 2                 | 2                | 2                | 589-753           | 16,266               | 16,800              |
| Clk Typist II .....                                                 | 6.3               | 7                | 7                | 484-683           | 45,627               | 47,241              |
| Legal Typist .....                                                  | 0.7               | 1                | 1                | 548-666           | 6,970                | 7,320               |
| Legal Steno .....                                                   | 4.6               | 10               | 10               | 548-666           | 71,611               | 74,020              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Clk II .....                            | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Clk Typist I .....                      | 1.2               | 2                | 2                | 440-535           | 10,938               | 11,478              |
| Office Of The Chief Referee:            |                   |                  |                  |                   |                      |                     |
| Chief Referee .....                     | 1                 | 1                | 1                | 1,995-2,405       | 28,860               | 28,860              |
| Business Service Off III .....          | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Office Supvr I .....                    | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Secty I .....                           | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Area Referee Offices:                   |                   |                  |                  |                   |                      |                     |
| Sr Referee .....                        | 10                | 10               | 10               | 1,810-2,201       | 264,120              | 264,120             |
| Referee .....                           | 73.4              | 78               | 78               | 1,641-1,995       | 1,781,337            | 1,818,738           |
| Hearing Reporter .....                  | 69                | 71               | 71               | 1,007-1,224       | 985,621              | 1,007,104           |
| Supvng Clk II .....                     | 2.3               | 3                | 3                | 791-959           | 33,726               | 34,260              |
| Supvng Steno I .....                    | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Supvng Clk I .....                      | 2                 | 2                | 2                | 683-830           | 19,262               | 19,725              |
| Supvng Clk Typist I .....               | 2.3               | 2                | 2                | 683-830           | 19,881               | 19,920              |
| Sr Steno .....                          | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Legal Steno .....                    | 6                 | 6                | 6                | 635-772           | 55,022               | 55,508              |
| Sr Clk Typist .....                     | 9.1               | 10               | 10               | 589-753           | 83,009               | 84,456              |
| Sr Clk .....                            | 1.3               | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Hearing Transcriber-typist .....        | 17                | 19               | 19               | 589-717           | 157,709              | 160,990             |
| Clk Typist II .....                     | 37.6              | 41               | 41               | 484-683           | 276,622              | 282,764             |
| Legal Typist .....                      | 2.2               | 3                | 3                | 548-666           | 22,146               | 22,853              |
| Steno II .....                          | 6.8               | 5                | 5                | 522-666           | 36,469               | 37,530              |
| Legal Steno .....                       | 11.2              | 14               | 14               | 548-666           | 107,867              | 109,750             |
| File Clk II .....                       | 1                 | 1.9              | 1.9              | 484-589           | 12,430               | 12,706              |
| Janitor .....                           | 1.9               | 2                | 2                | 484-589           | 13,329               | 13,763              |
| Clk I .....                             | 0.8               | 1                | 1                | 419-509           | 5,154                | 5,406               |
| Temporary help .....                    | 11.8              | -                | -                | (86,179)          | -                    | -                   |
| Overtime .....                          | 0.2               | -                | -                | (1,849)           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....      | 314.7             | 330.9            | 330.9            | \$4,517,867       | \$4,792,725          | \$4,881,546         |
| Program Services Branch:                |                   |                  |                  |                   |                      |                     |
| Program Services Branch Section:        |                   |                  |                  |                   |                      |                     |
| Dep Director .....                      | 0.4               | 1                | 1                | \$1,947-2,360     | \$27,129             | \$28,104            |
| Administrator II .....                  | 1.4               | 2                | 2                | 1,767-2,148       | 49,728               | 50,934              |
| Asst Governmental Program Analyst ..... | 0.4               | 1                | 1                | 937-1,138         | 11,750               | 12,324              |
| Secty I .....                           | 1                 | 2                | 2                | 700-849           | 20,142               | 20,376              |
| Sr Steno .....                          | 0.5               | 1                | 1                | 605-772           | 7,760                | 8,146               |
| Steno II .....                          | 0.8               | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Temporary help .....                    | -                 | -                | -                | (253)             | -                    | -                   |
| Legal Division:                         |                   |                  |                  |                   |                      |                     |
| Chief .....                             | 0.6               | 1                | 1                | 1,810-2,201       | 24,458               | 26,739              |
| Staff Counsel III .....                 | 0.7               | 2                | 2                | 1,724-2,095       | 48,480               | 50,280              |
| Staff Counsel II .....                  | 3.5               | 4                | 4                | 1,564-1,901       | 83,977               | 86,176              |
| Staff Counsel I .....                   | 3.4               | 3                | 3                | 1,417-1,724       | 52,470               | 55,116              |
| Legal Counsel .....                     | 4.3               | 3                | 3                | 1,007-1,285       | 40,878               | 42,105              |
| Graduate Legal Asst .....               | 0.3               | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Supvng Legal Steno I .....              | 1                 | 1                | 1                | 734-893           | 10,604               | 10,716              |
| Secty I .....                           | 0.8               | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Legal Steno .....                    | 1.8               | 3                | 3                | 635-772           | 27,030               | 27,450              |
| Steno II .....                          | 1.7               | 3                | 3                | 522-666           | 20,668               | 21,332              |
| Legal Steno .....                       | 3.8               | 2                | 2                | 548-666           | 14,962               | 15,312              |
| Clk II .....                            | 2                 | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Temporary help .....                    | 2                 | 1.2              | 1.2              | (18,960)          | 12,519               | 13,217              |
| Overtime .....                          | 0.3               | -                | -                | (3,122)           | -                    | -                   |
| State Camps Office:                     |                   |                  |                  |                   |                      |                     |
| Administrator II .....                  | -                 | 1                | 1                | 1,767-2,148       | 25,776               | 25,776              |
| Develmt Off V .....                     | 0.2               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Develmt Off IV .....                    | 1                 | 7                | 7                | 1,138-1,383       | 111,532              | 113,532             |
| Supvng Employment Counselor .....       | 0.2               | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Develmt Off I .....                     | -                 | 1                | 1                | 772-937           | 9,264                | 9,720               |
| Clk Typist II .....                     | -                 | 1.5              | 1.5              | 484-683           | 8,937                | 9,396               |
| Steno II .....                          | 0.2               | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Temporary Help .....                    | -                 | -                | -                | (307)             | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

|                                                          | SALARIES AND WAGES | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------------|--------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                          |                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Planning and Project Implementation                      |                    |                   |                  |                  |                   |                      |                     |
| Section:                                                 |                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Administrator .....                                      | 1.1                | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Sr Research Analyst .....                                | 1                  | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Develmt Off VII .....                                    | 1.5                | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Develmt Off VI .....                                     | 1.8                | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Operations Research Specialist II .....                  | 1.3                | 2                 | 2                | 2                | 1,196-1,453       | 32,532               | 34,172              |
| Develmt Off V .....                                      | 8                  | 8                 | 8                | 8                | 1,166-1,417       | 131,600              | 133,924             |
| Assoc Mgt Analyst .....                                  | 1.2                | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Operations Research Specialist I .....                   | 3.5                | 2                 | 2                | 2                | 983-1,196         | 24,539               | 25,758              |
| Develmt Off III .....                                    | 6.1                | 6                 | 6                | 6                | 937-1,138         | 77,712               | 79,560              |
| Sr Steno .....                                           | 2.4                | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Steno II .....                                           | 4.1                | 4                 | 4                | 4                | 522-666           | 29,072               | 29,975              |
| Temporary help .....                                     | 1.2                | -                 | -                | -                | (5,034)           | -                    | -                   |
| Internal Audit Section:                                  |                    |                   |                  |                  |                   |                      |                     |
| Supvng Examiner II .....                                 | 0.7                | 1                 | 1                | 1                | 1,383-1,682       | 16,736               | 17,580              |
| Internal Auditor III .....                               | 3.3                | 3                 | 3                | 3                | 1,138-1,383       | 46,848               | 47,544              |
| Internal Auditor II .....                                | 5.4                | 6                 | 6                | 6                | 937-1,138         | 77,140               | 78,696              |
| Auditor I .....                                          | 1                  | 1                 | 1                | 1                | 772-893           | 10,716               | 10,716              |
| Steno II .....                                           | 1.5                | 1                 | 1                | 1                | 522-666           | 7,057                | 7,410               |
| Evaluation Section:                                      |                    |                   |                  |                  |                   |                      |                     |
| Administrator .....                                      | 0.5                | 1                 | 1                | 1                | 1,525-1,855       | 21,119               | 22,172              |
| Mgr II .....                                             | -                  | 1                 | 1                | 1                | 1,417-1,724       | 20,688               | 20,688              |
| Develmt Off VII .....                                    | -                  | 1                 | 1                | 1                | 1,383-1,682       | 16,596               | 17,436              |
| Develmt Off VI .....                                     | 1.5                | 4                 | 4                | 4                | 1,285-1,564       | 71,724               | 72,492              |
| Staff Research Analyst .....                             | 0.4                | 1                 | 1                | 1                | 1,254-1,525       | 15,048               | 15,804              |
| Develmt Off V .....                                      | 1.8                | 4                 | 4                | 4                | 1,166-1,417       | 68,016               | 68,016              |
| Assoc Mgt Analyst .....                                  | -                  | 1                 | 1                | 1                | 1,138-1,383       | 15,678               | 16,464              |
| Assoc Research Analyst .....                             | 0.5                | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Develmt Off IV .....                                     | 0.6                | 3                 | 3                | 3                | 1,138-1,383       | 45,615               | 47,082              |
| Asst Research Analyst .....                              | 0.5                | 2                 | 2                | 2                | 937-1,138         | 23,232               | 24,380              |
| Develmt Off III .....                                    | 0.6                | 2                 | 2                | 2                | 937-1,138         | 24,792               | 25,452              |
| Develmt Off II .....                                     | 0.4                | 1                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Jr Research Analyst .....                                | 0.5                | 1                 | 1                | 1                | 810-937           | 11,244               | 11,244              |
| Sr Steno .....                                           | 0.2                | 1                 | 1                | 1                | 605-772           | 8,112                | 8,520               |
| Clk Typist II .....                                      | 0.7                | 2                 | 2                | 2                | 484-683           | 13,218               | 13,812              |
| Steno II .....                                           | 0.5                | 3                 | 3                | 3                | 522-666           | 20,460               | 21,108              |
| Temporary help .....                                     | -                  | -                 | -                | -                | (392)             | -                    | -                   |
| Training and Self Support Section:                       |                    |                   |                  |                  |                   |                      |                     |
| Administrator .....                                      | 3.4                | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Develmt Off VII .....                                    | 1                  | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Develmt Off VI .....                                     | 6                  | 3                 | 3                | 3                | 1,285-1,564       | 55,404               | 55,404              |
| Develmt Off V .....                                      | 10.4               | 7                 | 7                | 7                | 1,166-1,417       | 114,880              | 116,372             |
| Trng Off I .....                                         | 0.5                | 1                 | 1                | 1                | 1,138-1,383       | 15,615               | 16,398              |
| Develmt Off IV .....                                     | 8.2                | 7                 | 7                | 7                | 1,138-1,383       | 112,638              | 113,928             |
| Develmt Off III .....                                    | 20                 | 11                | 11               | 11               | 937-1,138         | 144,528              | 146,496             |
| Asst Governmental Program Analyst .....                  | 1.5                | 1                 | 1                | 1                | 937-1,138         | 11,366               | 11,892              |
| Develmt Off II .....                                     | 6.7                | 8                 | 8                | 8                | 849-1,031         | 96,696               | 97,320              |
| Sr Steno .....                                           | 4                  | 3                 | 3                | 3                | 605-772           | 26,424               | 26,424              |
| Sr Account Clerk .....                                   | 0.3                | 1                 | 1                | 1                | 589-717           | 7,158                | 7,524               |
| Clk Typist II .....                                      | 3.6                | 5                 | 5                | 5                | 484-683           | 31,258               | 32,496              |
| Steno II .....                                           | 6                  | 5                 | 5                | 5                | 522-666           | 36,125               | 37,174              |
| Develmt Asst I .....                                     | 0.7                | 1                 | 1                | 1                | 509-619           | 6,447                | 6,771               |
| Account Clk II .....                                     | 0.5                | 1                 | 1                | 1                | 484-589           | 6,636                | 6,960               |
| Temporary help .....                                     | 2.9                | -                 | -                | -                | (16,980)          | -                    | -                   |
| Unemployment Insurance and Disability Insurance Section: |                    |                   |                  |                  |                   |                      |                     |
| Administrator .....                                      | 1                  | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Disability Insurance Off VII .....                       | 1                  | 1                 | 1                | 1                | 1,349-1,641       | 19,461               | 19,692              |
| Disability Insurance Off VI .....                        | 1.2                | 1                 | 1                | 1                | 1,285-1,564       | 18,618               | 18,768              |
| Develmt Off VI .....                                     | 3                  | 2                 | 2                | 2                | 1,285-1,564       | 36,204               | 37,086              |
| Develmt Off V .....                                      | 4.5                | 4                 | 4                | 4                | 1,166-1,417       | 67,336               | 68,016              |
| Disability Insurance Off V .....                         | 0.7                | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Develmt Off IV .....                                     | 3.5                | 3                 | 3                | 3                | 1,138-1,383       | 48,732               | 49,788              |
| Disability Insurance Off IV .....                        | 4.3                | 4                 | 4                | 4                | 1,058-1,285       | 60,161               | 61,558              |
| Trng Asst .....                                          | 1                  | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                           |                   |                  |                  |                   |                      |                     |
| Develmt Off III .....                    | 9                 | 7                | 7                | 937-1,138         | 95,592               | 95,592              |
| Disability Insurance Off III.....        | 1.6               | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Secty I.....                             | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Steno .....                           | 2                 | 2                | 2                | 605-772           | 17,616               | 17,616              |
| Clk Typist II .....                      | 3.7               | 4                | 4                | 484-683           | 27,162               | 27,468              |
| Steno II.....                            | 3.5               | 2                | 2                | 522-666           | 15,240               | 15,240              |
| Clk II .....                             | 2.5               | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Temporary help.....                      | 0.3               | -                | -                | (1,763)           | -                    | -                   |
| Placement and Services Planning Section: |                   |                  |                  |                   |                      |                     |
| Administrator .....                      | 1                 | 2                | 2                | 1,525-1,855       | 44,168               | 44,520              |
| Develmt Off VI .....                     | 1.5               | 5                | 5                | 1,285-1,564       | 88,935               | 90,810              |
| Develmt Off V .....                      | 7.1               | 10               | 10               | 1,166-1,417       | 159,054              | 161,892             |
| Assoc Mgt Analyst .....                  | 1.3               | 1                | 1                | 1,138-1,383       | 15,048               | 15,804              |
| Develmt Off IV .....                     | 5.7               | 3                | 3                | 1,138-1,383       | 49,326               | 49,788              |
| Supvng Employment Counselor .....        | 0.2               | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Develmt Off III .....                    | 3.4               | 7                | 7                | 937-1,138         | 93,072               | 93,732              |
| Job Agent.....                           | -                 | 2                | 2                | 937-1,138         | 25,811               | 26,718              |
| Develmt Off II.....                      | 1.7               | 5                | 5                | 849-1,031         | 61,716               | 62,337              |
| Develmt Off I.....                       | 2.1               | 2                | 2                | 772-937           | 21,179               | 22,144              |
| Jr Staff Analyst .....                   | -                 | 1                | 1                | 734-937           | 8,808                | 9,264               |
| Sr Steno .....                           | 1.5               | 2                | 2                | 605-772           | 17,616               | 17,616              |
| Clk Typist II .....                      | 2.8               | 2                | 2                | 484-683           | 12,710               | 13,353              |
| Steno II.....                            | 3.6               | 2                | 2                | 522-666           | 14,001               | 14,703              |
| Clk II .....                             | 1                 | 1                | 1                | 484-589           | 6,744                | 7,068               |
| Temporary help.....                      | 8.3               | -                | -                | (64,295)          | -                    | -                   |
| Overtime .....                           | -                 | -                | -                | (52)              | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....       | 246.8             | 256.7            | 256.7            | \$3,209,328       | \$3,492,467          | \$3,557,912         |
| Operations Branch:                       |                   |                  |                  |                   |                      |                     |
| Central Operations Division:             |                   |                  |                  |                   |                      |                     |
| Medical Director .....                   | 1                 | 1                | 1                | \$2,148-2,611     | \$31,332             | \$31,332            |
| Dep Director .....                       | 1                 | 1                | 1                | 1,976-2,361       | 28,113               | 28,332              |
| Administrator III .....                  | 1                 | 1                | 1                | 1,947-2,360       | 28,320               | 28,320              |
| Administrator II .....                   | 2                 | 2                | 2                | 1,767-2,148       | 47,976               | 49,056              |
| Administrator .....                      | 2                 | 2                | 2                | 1,525-1,855       | 44,520               | 44,520              |
| Develmt Off VII .....                    | 2                 | 2                | 2                | 1,383-1,682       | 40,368               | 40,368              |
| Disability Insurance Off VII.....        | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Disability Insurance Off VI.....         | 1                 | 1                | 1                | 1,285-1,564       | 18,618               | 18,768              |
| Develmt Off VI .....                     | 2                 | 2                | 2                | 1,285-1,564       | 34,188               | 34,956              |
| Staff Governmental Program Analyst ..... | 2                 | 2                | 2                | 1,254-1,525       | 36,600               | 36,600              |
| Staff Research Analyst .....             | 1.5               | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Develmt Off V .....                      | 14.1              | 8                | 8                | 1,166-1,417       | 135,372              | 136,032             |
| Assoc Mgt Analyst .....                  | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Assoc Research Analyst .....             | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Develmt Off IV .....                     | 13.9              | 8                | 8                | 1,138-1,383       | 132,768              | 132,768             |
| Disability Insurance Off IV.....         | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Tax Auditor II.....                      | 2.5               | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Develmt Off III .....                    | 13.4              | 10               | 10               | 937-1,138         | 130,691              | 132,942             |
| Disability Insurance Off III.....        | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Employment Counselor .....               | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Develmt Off II .....                     | 9.4               | 6                | 6                | 849-1,031         | 74,232               | 74,232              |
| Secty I.....                             | 2.7               | 3                | 3                | 700-849           | 30,330               | 30,564              |
| Sr Steno .....                           | 4                 | 4                | 4                | 605-772           | 35,232               | 35,232              |
| Sr Clk Typist.....                       | 3.2               | 3                | 3                | 589-753           | 24,872               | 25,256              |
| Clk Typist II .....                      | 3.9               | 4                | 4                | 484-683           | 27,061               | 27,705              |
| Steno II.....                            | 2.6               | 7                | 7                | 522-666           | 52,890               | 53,340              |
| Clk II .....                             | 0.5               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Temporary help.....                      | 1.3               | 0.7              | 0.7              | (10,403)          | 5,468                | 5,737               |
| Overtime .....                           | -                 | -                | -                | (387)             | -                    | -                   |
| Interstate Payments Unit:                |                   |                  |                  |                   |                      |                     |
| Develmt Off V .....                      | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Develmt Off IV .....                     | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Develmt Off III .....                    | 3.1               | 3                | 3                | 937-1,138         | 40,968               | 40,968              |
| Develmt Off II .....                     | 1.8               | 5                | 5                | 849-1,031         | 61,860               | 61,860              |
| Insurance Adjudicator .....              | 24                | 24               | 24               | 937-1,031         | 290,604              | 294,836             |
| Supvng Clk II.....                       | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

| DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued                                    |                   |                  |                  |                   |                      |                     |
|-----------------------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                                                                | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                                                    |                   |                  |                  |                   |                      |                     |
| Develmt Off I.....                                                                | 12.3              | 11               | 11               | 772-937           | 119,020              | 120,636             |
| Supvng Clk Typist 1 .....                                                         | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Clk Typist.....                                                                | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Sr Clk .....                                                                      | 2                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Develmt Asst II .....                                                             | 2.8               | 3                | 3                | 589-717           | 22,254               | 23,404              |
| Clk Typist II .....                                                               | 7.2               | 8                | 8                | 484-683           | 52,760               | 54,342              |
| Steno II.....                                                                     | 1.3               | 2                | 2                | 522-666           | 14,636               | 15,120              |
| Clk II .....                                                                      | 12.7              | 13               | 13               | 484-589           | 87,176               | 89,080              |
| Temporary help.....                                                               | 42.9              | 6                | 6                | (314,982)         | 49,084               | 49,481              |
| Overtime .....                                                                    | -                 | -                | -                | (47)              | -                    | -                   |
| WIN-MDT Payment Unit:                                                             |                   |                  |                  |                   |                      |                     |
| Develmt Off IV .....                                                              | 8.9               | 2                | 2                | 1,138-1,383       | 33,192               | 33,192              |
| Develmt Off III .....                                                             | 5.9               | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Develmt Off II .....                                                              | 2                 | 3                | 3                | 849-1,031         | 34,932               | 35,460              |
| Insurance Adjudicator .....                                                       | 1                 | 2                | 2                | 937-1,031         | 24,216               | 24,744              |
| Develmt Off I.....                                                                | 3.4               | 2                | 2                | 772-937           | 20,508               | 20,964              |
| Clk Typist II .....                                                               | 2                 | 1                | 1                | 484-683           | 6,447                | 6,771               |
| Steno II.....                                                                     | 4.5               | 2                | 2                | 522-666           | 14,880               | 15,240              |
| Temporary help.....                                                               | 8.4               | 4.7              | 4.7              | (70,525)          | 38,448               | 38,759              |
| Test Research Center:                                                             |                   |                  |                  |                   |                      |                     |
| Develmt Off V .....                                                               | 0.5               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Develmt Off III .....                                                             | 0.5               | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Develmt Off II .....                                                              | 2                 | 5                | 5                | 849-1,031         | 60,708               | 61,860              |
| Develmt Off I.....                                                                | 2.9               | 7                | 7                | 772-937           | 75,562               | 76,509              |
| Sr Steno .....                                                                    | 0.5               | 1                | 1                | 605-772           | 8,298                | 8,706               |
| Steno II.....                                                                     | 0.4               | 1                | 1                | 522-635           | 6,420                | 6,744               |
| Occupational Analysis Field Center:                                               |                   |                  |                  |                   |                      |                     |
| Develmt Off IV .....                                                              | 1.5               | 1                | 1                | 1,138-1,383       | 16,266               | 16,596              |
| Develmt Off III .....                                                             | 0.1               | 1                | 1                | 937-1,138         | 13,548               | 14,236              |
| Develmt Off II .....                                                              | 6.5               | 9                | 9                | 849-1,031         | 107,122              | 109,164             |
| Develmt Off I.....                                                                | 3.3               | 2                | 2                | 772-937           | 22,224               | 22,488              |
| Develmt Trainee .....                                                             | 0.3               | 2                | 2                | 734-849           | 18,186               | 19,098              |
| Clk Typist II .....                                                               | 1.8               | 2                | 2                | 484-683           | 13,280               | 13,596              |
| Division of Job Training, Development<br>and Placement and Insurance<br>Payments: |                   |                  |                  |                   |                      |                     |
| Migrant Services Section:                                                         |                   |                  |                  |                   |                      |                     |
| Div Chief.....                                                                    | 1                 | 1                | 1                | 1,405-1,708       | 20,496               | 20,496              |
| Community Program Analyst.....                                                    | 1                 | 1                | 1                | 1,273-1,548       | 18,576               | 18,576              |
| Governmental Auditor III.....                                                     | 1                 | 1                | 1                | 1,138-1,383       | 16,134               | 16,596              |
| Assoc Research Analyst .....                                                      | 1                 | 1                | 1                | 1,138-1,383       | 16,332               | 16,596              |
| Develmt Off II .....                                                              | 1                 | 1                | 1                | 849-1,031         | 12,324               | 12,372              |
| Auditor I .....                                                                   | 1.6               | 1                | 1                | 772-893           | 9,876                | 10,364              |
| Heavy Truck Driver .....                                                          | 1                 | 1                | 1                | 772-849           | 10,188               | 10,188              |
| Clk Typist II .....                                                               | 1.1               | 1                | 1                | 484-683           | 6,033                | 6,342               |
| Steno II.....                                                                     | 1.3               | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Education and Liaison Section:                                                    |                   |                  |                  |                   |                      |                     |
| Dep Director .....                                                                | 1                 | 1                | 1                | 1,882-2,288       | 27,456               | 27,456              |
| Develmt Off VI .....                                                              | 1.8               | 2                | 2                | 1,285-1,564       | 37,536               | 37,536              |
| Develmt Off V .....                                                               | 3.1               | 2                | 2                | 1,166-1,417       | 31,692               | 32,424              |
| Secty I.....                                                                      | 2.7               | 1                | 1                | 700-849           | 8,740                | 9,188               |
| Regional Administrators:                                                          |                   |                  |                  |                   |                      |                     |
| Administrator II.....                                                             | 2.6               | 6                | 6                | 1,767-2,148       | 139,648              | 145,024             |
| Administrator .....                                                               | 14.8              | 17               | 17               | 1,525-1,855       | 356,756              | 364,792             |
| Sr Mgt Analyst .....                                                              | -                 | 1                | 1                | 1,383-1,682       | 19,315               | 20,184              |
| Develmt Off VII .....                                                             | 6                 | 7                | 7                | 1,383-1,682       | 141,288              | 141,288             |
| Disability Insurance Off VII .....                                                | 3                 | 1                | 1                | 1,349-1,641       | 19,307               | 19,692              |
| Develmt Off VI .....                                                              | 36.6              | 39               | 39               | 1,285-1,564       | 721,412              | 724,960             |
| Develmt Off V .....                                                               | 18.5              | 25               | 25               | 1,166-1,417       | 412,216              | 417,676             |
| Disability Insurance Off V .....                                                  | 0.5               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Trng Off I .....                                                                  | 1.7               | 5                | 5                | 1,138-1,383       | 76,989               | 79,174              |
| Develmt Off IV .....                                                              | 28.8              | 22               | 22               | 1,138-1,383       | 362,004              | 365,112             |
| Disability Insurance Off IV.....                                                  | 0.9               | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Supvng Employment Counselor .....                                                 | 1.5               | 3                | 3                | 959-1,166         | 41,976               | 41,976              |
| Trng Asst .....                                                                   | 0.8               | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Develmt Off III .....                                                             | 15.8              | 17               | 17               | 937-1,138         | 229,199              | 231,504             |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Develmt Off II.....                      | 18.6              | 22               | 22               | 849-1,031         | 270,974              | 272,144             |
| Develmt Off I.....                       | 14.8              | 15               | 15               | 772-937           | 168,638              | 168,660             |
| Sr Steno .....                           | 11.3              | 12               | 12               | 605-772           | 103,480              | 104,608             |
| Sr Clk Typist.....                       | 2.1               | 2                | 2                | 589-753           | 15,972               | 16,352              |
| Sr Clk .....                             | 4.7               | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Develmt Asst II .....                    | 1.2               | 1                | 1                | 589-717           | 8,230                | 8,604               |
| Steno II.....                            | 13.4              | 14               | 14               | 522-635           | 103,327              | 104,683             |
| Clk Typist II .....                      | 12.8              | 11               | 11               | 484-619           | 75,403               | 77,280              |
| Steno I .....                            | 0.7               | 1                | 1                | 473-576           | 6,550                | 6,884               |
| Temporary help.....                      | 1.5               | 0.8              | 0.8              | (8,347)           | 4,646                | 4,886               |
| Field Offices:                           |                   |                  |                  |                   |                      |                     |
| Mgr II.....                              | 4.5               | 3                | 3                | 1,417-1,724       | 58,380               | 59,244              |
| Develmt Off VI .....                     | 23.5              | 25               | 25               | 1,285-1,564       | 454,326              | 462,240             |
| Develmt Off V.....                       | 66.8              | 75               | 75               | 1,166-1,417       | 1,226,316            | 1,238,366           |
| Disability Insurance Off V .....         | 11.7              | 14               | 14               | 1,166-1,417       | 229,020              | 231,108             |
| Develmt Off IV .....                     | 124.6             | 133              | 133              | 1,138-1,383       | 2,107,261            | 2,145,087           |
| Apprenticeship Consultant .....          | 8.1               | 7                | 7                | 1,084-1,317       | 107,832              | 108,480             |
| Disability Insurance Off IV.....         | 17                | 18               | 18               | 1,058-1,285       | 273,393              | 276,706             |
| Supvng Employment Counselor .....        | 36.2              | 37               | 37               | 959-1,166         | 507,713              | 510,072             |
| Job Agent.....                           | 89.6              | 109              | 109              | 937-1,138         | 1,362,328            | 1,415,398           |
| Develmt Off III.....                     | 224.1             | 238              | 238              | 937-1,138         | 3,193,804            | 3,216,236           |
| Disability Insurance Off III.....        | 28.5              | 31               | 31               | 915-1,111         | 407,634              | 409,644             |
| Employment Counselor .....               | 228.3             | 255              | 255              | 870-1,058         | 3,075,312            | 3,127,564           |
| Intake Counselor .....                   | 3                 | 3                | 3                | 870-1,058         | 37,884               | 38,088              |
| Develmt Off II.....                      | 603.3             | 634              | 634              | 849-1,031         | 7,638,436            | 7,720,596           |
| Insurance Adjudicator .....              | 287.9             | 380              | 380              | 937-1,031         | 4,578,957            | 4,663,180           |
| Disability Insurance Off II .....        | 105.1             | 115              | 115              | 830-1,007         | 1,370,406            | 1,383,836           |
| Develmt Off I.....                       | 1,470.3           | 1,753            | 1,753            | 772-937           | 18,768,873           | 19,122,563          |
| Disability Insurance Off I .....         | 138.6             | 194              | 194              | 753-915           | 1,979,967            | 2,022,116           |
| Employment Counselor Trainee .....       | 7.4               | 7                | 7                | 734-849           | 65,963               | 68,682              |
| Disability Insurance Trainee .....       | 19.8              | 40               | 40               | 734-849           | 366,808              | 385,111             |
| Develmt Trainee .....                    | 264.1             | 251              | 251              | 734-849           | 2,320,739            | 2,432,279           |
| Supvng Cashier Clk I.....                | 1.9               | 2                | 2                | 683-830           | 18,156               | 18,564              |
| Supvng Clk I.....                        | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Community Employment Advisor .....       | 39.2              | 38               | 38               | 683-830           | 354,408              | 365,448             |
| Counselor Assoc.....                     | 0.2               | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Supvng Telephone Opr II.....             | 0.2               | 1                | 1                | 651-791           | 7,908                | 8,298               |
| Sr Steno .....                           | 30.5              | 33               | 33               | 605-772           | 279,628              | 283,304             |
| Sr Clk Typist.....                       | 35.5              | 39               | 39               | 589-753           | 318,530              | 324,239             |
| Sr Clk .....                             | 44.1              | 48               | 48               | 589-717           | 398,154              | 403,879             |
| Sr Account Clk.....                      | 1.9               | 3                | 3                | 589-717           | 22,740               | 23,460              |
| Sr Cashier Clk .....                     | 25.9              | 25               | 25               | 589-717           | 211,987              | 214,204             |
| Sr File Clk.....                         | 2.2               | 3                | 3                | 589-717           | 24,378               | 25,035              |
| Develmt Asst II .....                    | 386.4             | 466              | 466              | 589-717           | 3,643,495            | 3,792,277           |
| Disability Insurance Claims Asst II..... | 14.7              | 18               | 18               | 589-717           | 135,953              | 142,754             |
| Key Data Supvr I .....                   | 1.6               | 2                | 2                | 576-700           | 15,312               | 15,660              |
| Clk Typist II .....                      | 466.9             | 544              | 544              | 484-683           | 3,640,317            | 3,726,490           |
| Stock Clk .....                          | 2                 | 2                | 2                | 562-683           | 15,102               | 15,444              |
| Steno II.....                            | 176.7             | 201.5            | 201.5            | 522-666           | 1,468,741            | 1,494,505           |
| Twx Opr.....                             | 1.9               | 3                | 3                | 535-651           | 21,300               | 21,966              |
| Janitor Foreman I .....                  | 9.3               | 9                | 9                | 535-651           | 71,238               | 71,562              |
| Develmt Asst I .....                     | 70.3              | 27               | 27               | 509-619           | 175,784              | 184,517             |
| Disability Insurance Claims Asst I ..... | 3                 | 1                | 1                | 509-619           | 6,264                | 6,582               |
| Key Data Opr.....                        | 6.4               | 8                | 8                | 497-605           | 49,805               | 52,300              |
| Clk II .....                             | 63.2              | 71               | 71               | 484-589           | 482,486              | 489,627             |
| File Clk II .....                        | 36.1              | 45.1             | 45.1             | 484-589           | 306,230              | 309,842             |
| Telephone Opr.....                       | 23.6              | 24               | 24               | 484-589           | 163,757              | 166,268             |
| Account Clk II .....                     | 47.6              | 66               | 66               | 484-589           | 405,712              | 425,468             |
| Asst Cashier Clk.....                    | 2.8               | 3                | 3                | 484-589           | 19,716               | 20,346              |
| Janitor.....                             | 166               | 187.5            | 187.5            | 484-589           | 1,291,847            | 1,312,161           |
| Steno I .....                            | 3.5               | 7                | 7                | 473-576           | 42,247               | 44,267              |
| Clk Typist I.....                        | 36.1              | 51               | 51               | 440-535           | 285,942              | 299,446             |
| Clk I .....                              | 13.2              | 21               | 21               | 419-509           | 111,596              | 116,616             |
| Temporary help.....                      | 1,612.5           | 1,076.5          | 1,076.5          | (12,617,344)      | 8,806,459            | 8,877,766           |
| Overtime .....                           | 2                 | -                | -                | (21,502)          | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

|                                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                        |                   |                  |                  |                   |                      |                     |
| Division of Accounts and Tax Collections: |                   |                  |                  |                   |                      |                     |
| Administrator, Tax Collections:           |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Div Chief.....                            | 1                 | 1                | 1                | 26,250            | 26,250               | 26,250              |
| Administrator II.....                     | 0.5               | 1                | 1                | 1,767-2,148       | 25,776               | 25,776              |
| Tax Administrator III.....                | 0.3               | 1                | 1                | 1,603-1,947       | 21,204               | 22,260              |
| Tax Administrator II.....                 | 1.5               | 2                | 2                | 1,383-1,682       | 40,210               | 40,368              |
| Prin Tax Compliance Supvr II.....         | 0.8               | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Supvng Tax Auditor I.....                 | 0.6               | 1                | 1                | 1,254-1,525       | 18,012               | 18,300              |
| Prin Tax Compliance Supvr I.....          | 3                 | 3                | 3                | 1,224-1,489       | 50,630               | 52,259              |
| Develmt Off V.....                        | -                 | 1                | 1                | 1,166-1,417       | 19,044               | 19,044              |
| Tax Auditor III.....                      | 7.3               | 7                | 7                | 1,138-1,383       | 111,790              | 114,066             |
| Tax Compliance Supvr II.....              | 3                 | 3                | 3                | 1,111-1,349       | 44,258               | 45,920              |
| Tax Compliance Supvr I.....               | 4                 | 4                | 4                | 959-1,166         | 55,473               | 55,968              |
| Tax Auditor II.....                       | 15                | 15               | 15               | 937-1,138         | 197,524              | 199,740             |
| Sr Tax Rep.....                           | 9                 | 9                | 9                | 870-1,058         | 109,025              | 111,153             |
| Tax Rep.....                              | 5                 | 5                | 5                | 791-959           | 50,614               | 53,012              |
| Auditor I.....                            | 1.7               | 2                | 2                | 772-893           | 19,724               | 20,670              |
| Secty I.....                              | 1.5               | 2                | 2                | 700-849           | 20,142               | 20,376              |
| Sr Steno.....                             | 0.8               | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Tax Rep Trainee.....                      | 1.7               | 1                | 1                | 683-753           | 8,570                | 9,000               |
| Sr Clk Typist.....                        | 0.8               | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Mgt Services Asst II.....                 | 2                 | 2                | 2                | 589-717           | 14,924               | 15,685              |
| Clk Typist II.....                        | 7.4               | 8                | 8                | 484-683           | 52,254               | 53,484              |
| Steno II.....                             | 2.9               | 4                | 4                | 522-666           | 28,310               | 29,352              |
| Clk II.....                               | 0.8               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Temporary help.....                       | -                 | -                | -                | (307)             | -                    | -                   |
| Accounting Section:                       |                   |                  |                  |                   |                      |                     |
| Tax Administrator III.....                | 0.8               | 1                | 1                | 1,603-1,947       | 20,184               | 21,204              |
| Acctg Administration II.....              | 1.3               | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Supvng Tax Auditor I.....                 | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Acctng Administrator I.....               | 1                 | 2                | 2                | 1,254-1,525       | 33,348               | 34,104              |
| Acctg Off III.....                        | 5.9               | 6                | 6                | 1,138-1,383       | 96,134               | 97,622              |
| Office Supvr I.....                       | 2                 | 2                | 2                | 937-1,138         | 27,312               | 27,312              |
| Tax Auditor II.....                       | -                 | 1                | 1                | 937-1,138         | 11,290               | 11,844              |
| Acctng Off II.....                        | 12.9              | 14               | 14               | 937-1,138         | 180,022              | 185,311             |
| Supvng Clk II.....                        | 1.4               | 2                | 2                | 791-959           | 22,085               | 22,708              |
| Supvng File Clk II.....                   | 2.4               | 2                | 2                | 791-959           | 23,016               | 23,016              |
| Supvng Account Clk II.....                | 2                 | 2                | 2                | 791-959           | 22,576               | 23,016              |
| Accountant I.....                         | 21.8              | 24               | 24               | 700-849           | 230,478              | 236,157             |
| Supvng Clk I.....                         | 5.2               | 6                | 6                | 683-830           | 56,452               | 57,780              |
| Supvng File Clk I.....                    | 1.5               | 2                | 2                | 683-830           | 19,034               | 19,491              |
| Supvng Account Clk I.....                 | 0.1               | 1                | 1                | 683-830           | 9,074                | 9,531               |
| Sr Steno.....                             | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk.....                               | 12.9              | 14               | 14               | 589-717           | 112,806              | 115,756             |
| Sr File Clk.....                          | 6.5               | 8                | 8                | 589-717           | 64,099               | 65,304              |
| Supvng Calculating Mach Opr.....          | 1                 | 1                | 1                | 589-717           | 8,434                | 8,604               |
| Sr Account Clk.....                       | 0.3               | 1                | 1                | 589-717           | 7,158                | 7,524               |
| Acctg Techn.....                          | 70.8              | 81               | 81               | 589-717           | 650,368              | 665,975             |
| Laborer.....                              | 1.9               | 2                | 2                | 635-700           | 16,800               | 16,800              |
| Clk Typist II.....                        | 22.4              | 27               | 27               | 484-683           | 175,008              | 180,494             |
| Steno II.....                             | 5.2               | 5                | 5                | 522-666           | 38,100               | 38,100              |
| Calculating Mach Opr.....                 | 6.2               | 7                | 7                | 509-619           | 50,121               | 50,763              |
| Clk II.....                               | 89                | 102              | 102              | 484-589           | 688,760              | 701,116             |
| File Clk II.....                          | 7.9               | 8                | 8                | 484-589           | 54,012               | 55,302              |
| Account Clk II.....                       | 86.7              | 96               | 96               | 484-589           | 639,958              | 654,210             |
| Clk Typist I.....                         | 1.1               | 2                | 2                | 440-535           | 10,959               | 11,501              |
| Addressing Mach Opr.....                  | 1                 | 1                | 1                | 440-535           | 6,420                | 6,420               |
| Clk I.....                                | 37.8              | 39               | 39               | 419-509           | 213,614              | 222,858             |
| Clerical Asst.....                        | 1                 | 1                | 1                | 409-429           | 5,088                | 5,148               |
| Temporary Help.....                       | 151.6             | 87.6             | 87.6             | (887,937)         | 535,061              | 562,392             |
| Overtime.....                             | 7.9               | -                | -                | (101,596)         | -                    | -                   |
| Tax Services Section:                     |                   |                  |                  |                   |                      |                     |
| Tax Administrator II.....                 | 1.4               | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Supvng Tax Auditor I.....                 | 2.7               | 2                | 2                | 1,254-1,525       | 36,600               | 36,600              |
| Tax Auditor III.....                      | 12.6              | 12               | 12               | 1,138-1,383       | 188,596              | 194,064             |
| Tax Compliance Supvr I.....               | 2.1               | 2                | 2                | 959-1,166         | 25,355               | 26,331              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                     |                   |                  |                  |                   |                      |                     |
| Tax Auditor II.....                | 4.9               | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Acctg Techn .....                  | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                | 3.2               | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II.....                      | 1.5               | 1                | 1                | 522-666           | 6,828                | 7,173               |
| Student Assistant .....            | -                 | 0.5              | 0.5              | 451-666           | 3,630                | 3,810               |
| Clk I .....                        | 1                 | 1                | 1                | 419-509           | 5,490                | 5,762               |
| Temporary help .....               | 1.8               | -                | -                | (10,321)          | -                    | -                   |
| Field Tax Services:                |                   |                  |                  |                   |                      |                     |
| Tax Administrator III .....        | 4.1               | 4                | 4                | 1,603-1,947       | 89,328               | 90,276              |
| Tax Administrator II.....          | 16.7              | 17               | 17               | 1,383-1,682       | 342,733              | 343,128             |
| Tax Administrator I .....          | 10.5              | 10               | 10               | 1,254-1,525       | 178,308              | 180,504             |
| Supvng Tax Auditor I.....          | 11.7              | 12               | 12               | 1,254-1,525       | 215,916              | 217,104             |
| Tax Auditor III.....               | 67.5              | 73               | 73               | 1,138-1,383       | 1,146,204            | 1,173,696           |
| Tax Compliance Supvr I .....       | 11.5              | 13               | 13               | 959-1,166         | 177,855              | 179,748             |
| Tax Auditor II.....                | 164.6             | 193              | 193              | 937-1,138         | 2,471,446            | 2,524,309           |
| Sr Tax Rep.....                    | 32.9              | 33               | 33               | 870-1,058         | 404,301              | 410,394             |
| Tax Rep .....                      | 27.2              | 32               | 32               | 791-959           | 333,926              | 345,267             |
| Auditor I .....                    | 52.9              | 37               | 37               | 772-893           | 371,724              | 387,728             |
| Sr Steno .....                     | 20                | 19               | 19               | 605-772           | 165,379              | 166,162             |
| Sr Clk Typist.....                 | 5.7               | 6                | 6                | 589-753           | 48,792               | 49,528              |
| Tax Rep Trainee .....              | 2.7               | 2                | 2                | 683-753           | 16,868               | 17,712              |
| Sr Clk .....                       | 6.4               | 6                | 6                | 589-717           | 51,549               | 51,624              |
| Sr File Clk.....                   | 2                 | 2                | 2                | 589-717           | 15,796               | 16,508              |
| Mgt Services Asst II .....         | 0.4               | 3                | 3                | 589-717           | 21,924               | 23,052              |
| Clk Typist II .....                | 23.2              | 30               | 30               | 484-683           | 201,535              | 205,829             |
| Steno II.....                      | 13.7              | 16               | 16               | 522-666           | 117,394              | 118,808             |
| Janitor Foreman I .....            | 0.5               | 1                | 1                | 535-651           | 7,014                | 7,338               |
| Mgt Services Asst I .....          | 10.1              | 4                | 4                | 509-619           | 26,733               | 28,035              |
| Clk II .....                       | 2.3               | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Janitor .....                      | 3.8               | 4.2              | 4.2              | 484-589           | 28,867               | 29,304              |
| Steno I .....                      | 2.3               | 1                | 1                | 473-576           | 6,772                | 6,912               |
| Temporary help .....               | 15                | 0.9              | 0.9              | (92,979)          | 6,070                | 6,361               |
| Classified School Employees:       |                   |                  |                  |                   |                      |                     |
| Tax Administrator III .....        | 0.4               | 1                | 1                | 1,603-1,947       | 21,204               | 22,260              |
| Tax Administrator II.....          | 1.2               | 1                | 1                | 1,383-1,682       | 19,473               | 20,184              |
| Acctg Off III .....                | 0.6               | 1                | 1                | 1,138-1,383       | 14,758               | 15,489              |
| Acctg Off II.....                  | 1                 | 2                | 2                | 937-1,138         | 25,932               | 26,558              |
| Accountant I .....                 | 1.2               | 4                | 4                | 700-849           | 36,290               | 37,563              |
| Clk Typist II .....                | 0.7               | 1                | 1                | 484-683           | 6,798                | 7,068               |
| Steno II.....                      | 0.8               | 1                | 1                | 522-666           | 6,472                | 6,800               |
| Calculating Mach Opr .....         | 0.6               | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Clk Typist I.....                  | 0.2               | 1.5              | 1.5              | 440-535           | 8,172                | 8,574               |
| TOTALS, AUTHORIZED POSITIONS ..... | 8,775.2           | 8,983.5          | 8,983.5          | \$85,326,301      | \$90,925,248         | \$92,631,487        |
| Administration Branch:             |                   |                  |                  |                   |                      |                     |
| Personnel Programs Section:        |                   |                  |                  |                   |                      |                     |
| Administrator III .....            | 0.5               | 1                | 1                | 1,947-2,360       | 26,418               | 27,690              |
| Administrator II.....              | 1                 | 1                | 1                | 1,767-2,148       | 21,732               | 22,812              |
| Sr Personnel Analyst.....          | 0.7               | 1                | 1                | 1,383-1,682       | 16,736               | 17,580              |
| Trng Off III.....                  | 1.9               | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Develmt Off V.....                 | 2                 | 2                | 2                | 1,166-1,417       | 33,192               | 34,008              |
| Assoc Personnel Analyst .....      | 4                 | 4                | 4                | 1,138-1,383       | 61,954               | 63,366              |
| Trng Off I .....                   | 3.6               | 4                | 4                | 1,138-1,383       | 59,752               | 62,738              |
| Asst Personnel Analyst.....        | 2                 | 6                | 6                | 937-1,138         | 70,152               | 72,924              |
| Trng Asst .....                    | 1.5               | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Develmt Off III .....              | 2                 | 4                | 4                | 937-1,138         | 53,040               | 53,876              |
| Disability Insurance Off III.....  | 0.4               | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Employment Counselor .....         | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Personnel Asst III .....           | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Jr Staff Analyst .....             | 6                 | 3                | 3                | 734-937           | 28,810               | 30,164              |
| Personnel Asst II .....            | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                     | 2.5               | 2                | 2                | 605-772           | 17,616               | 17,616              |
| Personnel Asst I .....             | 1                 | 1                | 1                | 589-717           | 8,112                | 8,454               |
| Clk Typist II .....                | 5.8               | 5                | 5                | 484-683           | 33,457               | 34,476              |
| Steno II.....                      | 2                 | 2                | 2                | 522-666           | 14,561               | 14,910              |
| Mgt Services Asst I .....          | 0.5               | 1                | 1                | 509-619           | 7,428                | 7,428               |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

|                                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                |                   |                  |                  |                   |                      |                     |
|                                   |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Temporary Help .....              | 1.3               | -                | -                | (6,930)           | -                    | -                   |
| Overtime .....                    | -                 | -                | -                | (223)             | -                    | -                   |
| Roster Units:                     |                   |                  |                  |                   |                      |                     |
| Personnel Asst III .....          | 0.2               | 2                | 2                | 791-959           | 21,000               | 21,468              |
| Personnel Asst II .....           | 1                 | 8                | 8                | 683-830           | 77,742               | 79,212              |
| Personnel Asst I .....            | 2.8               | 25               | 25               | 589-717           | 199,872              | 205,470             |
| Clk Typist II .....               | 2.4               | 18               | 18               | 484-683           | 118,534              | 122,805             |
| Temporary help .....              | 0.4               | -                | -                | (2,763)           | -                    | -                   |
| Overtime .....                    | 0.2               | -                | -                | (2,004)           | -                    | -                   |
| Management Systems Section:       |                   |                  |                  |                   |                      |                     |
| Administrator .....               | 1                 | 1                | 1                | 1,525-1,855       | 20,609               | 21,644              |
| Sr Dp Systems Analyst .....       | 0.7               | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Sect Chief .....                  | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Sr Mgt Analyst .....              | 2.4               | 2                | 2                | 1,383-1,682       | 40,368               | 40,368              |
| Develmt Off VI .....              | -                 | 1                | 1                | 1,285-1,564       | 15,420               | 16,188              |
| Assoc Mgt Analyst .....           | 12.7              | 12               | 12               | 1,138-1,383       | 182,120              | 187,073             |
| Asst Mgt Analyst .....            | 5.2               | 7                | 7                | 937-1,138         | 86,849               | 89,344              |
| Jr Staff Analyst .....            | 5.7               | 7                | 7                | 734-937           | 67,410               | 70,840              |
| Adm Trainee .....                 | 1.7               | 1                | 1                | 734-893           | 9,036                | 9,492               |
| Sr Steno .....                    | 2                 | 2                | 2                | 605-772           | 17,592               | 17,616              |
| Steno II .....                    | 2.5               | 3                | 3                | 522-666           | 20,756               | 21,421              |
| Mgt Services Asst I .....         | 1                 | 1                | 1                | 509-619           | 6,825                | 7,158               |
| Overtime .....                    | -                 | -                | -                | (16)              | -                    | -                   |
| Data Processing Division:         |                   |                  |                  |                   |                      |                     |
| Dp Mgr IV .....                   | 1                 | 1                | 1                | 1,682-2,045       | 24,540               | 24,540              |
| Sr Dp Systems Analyst .....       | 1                 | 1                | 1                | 1,383-1,682       | 19,789               | 20,184              |
| Dp Mgr II .....                   | 1.5               | 3                | 3                | 1,383-1,682       | 57,309               | 58,902              |
| Staff Dp Systems Analyst .....    | 5.1               | 7                | 7                | 1,254-1,525       | 120,340              | 123,318             |
| Dp Mgr I .....                    | 3.1               | 4                | 4                | 1,254-1,525       | 72,552               | 73,200              |
| Assoc DP Systems Analyst .....    | 23.9              | 25               | 25               | 1,138-1,383       | 379,723              | 394,275             |
| Computer Operations Supr II ..... | 2.7               | 3                | 3                | 1,138-1,383       | 48,429               | 49,194              |
| Supvr, EDP .....                  | 9.1               | 8                | 8                | 1,138-1,383       | 128,126              | 130,370             |
| Asst DP systems analyst .....     | 10.6              | 10               | 10               | 937-1,138         | 131,340              | 134,840             |
| Computer operations supvr I ..... | 6.1               | 7                | 7                | 937-1,138         | 89,850               | 92,233              |
| Programmer II .....               | 37.1              | 35               | 35               | 937-1,138         | 443,915              | 457,584             |
| Tab operations supvr II .....     | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Key data supvr IV .....           | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Sr computer opr .....             | 7.1               | 6                | 6                | 772-937           | 64,356               | 65,880              |
| Programmer I .....                | 4.9               | 6                | 6                | 810-937           | 63,460               | 65,836              |
| Key data supvr III .....          | 3                 | 3                | 3                | 772-937           | 33,694               | 34,002              |
| Tab operations supvr I .....      | 3                 | 3                | 3                | 734-893           | 32,688               | 32,688              |
| Accountant I .....                | 1.4               | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Supvng clk I .....                | 0.9               | 1                | 1                | 683-830           | 8,196                | 8,604               |
| Computer opr .....                | 22.4              | 23               | 23               | 666-810           | 218,076              | 222,086             |
| Key data supvr II .....           | 5                 | 5                | 5                | 666-810           | 48,262               | 48,870              |
| Sr steno .....                    | 1.2               | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Labor foreman .....               | 1                 | 1                | 1                | 700-772           | 9,264                | 9,264               |
| Sr clk typist .....               | 1                 | 1                | 1                | 589-753           | 8,479                | 8,604               |
| Sr tab mach opr .....             | 3.3               | 2                | 2                | 619-753           | 17,168               | 17,572              |
| Sr clk .....                      | 4.1               | 4                | 4                | 589-717           | 33,432               | 34,116              |
| Sr account clk .....              | 2                 | 2                | 2                | 589-717           | 17,083               | 17,208              |
| Acctg techn .....                 | 6.5               | 7                | 7                | 589-717           | 58,296               | 58,977              |
| Mgt services asst II .....        | 0.5               | 3                | 3                | 589-717           | 21,924               | 23,052              |
| Key data supvr I .....            | 16.9              | 17               | 17               | 576-700           | 140,020              | 142,022             |
| Laborer .....                     | 4                 | 4                | 4                | 635-700           | 33,600               | 33,600              |
| Clk typist II .....               | 13.7              | 13               | 13               | 484-683           | 87,459               | 89,404              |
| Tab mach opr .....                | 4.2               | 5                | 5                | 562-683           | 39,576               | 40,302              |
| Stock clk .....                   | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Dp trainee .....                  | 1.6               | 1                | 1                | 605-666           | 7,470                | 7,837               |
| Watchman .....                    | 1                 | 1                | 1                | 509-619           | 6,960                | 7,284               |
| Key data opr .....                | 134.4             | 139              | 139              | 497-605           | 976,104              | 994,764             |
| Clk II .....                      | 30.9              | 30               | 30               | 484-589           | 207,781              | 210,926             |
| File clk II .....                 | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Account clk II .....              | 18.8              | 20               | 20               | 484-589           | 135,575              | 138,291             |
| Janitor .....                     | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Clk I .....                       | 3.1               | 2                | 2                | 419-509           | 11,452               | 11,847              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Key data opr trainee .....             | 20.4              | 17               | 17               | 440-484           | 97,794               | 102,406             |
| Mech & tech occupational trainee ..... | 0.7               | 1                | 1                | 440-484           | 5,427                | 5,693               |
| Temporary help .....                   | 48.2              | 0.5              | 0.5              | (321,873)         | 3,456                | 3,630               |
| Overtime .....                         | 33.1              | -                | -                | (412,940)         | -                    | -                   |
| Business Services Section:             |                   |                  |                  |                   |                      |                     |
| Administrator .....                    | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Asst Chief .....                       | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Assoc Dp systems analyst .....         | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Business service off III .....         | 3                 | 3                | 3                | 1,138-1,383       | 48,366               | 49,128              |
| Develmt off IV .....                   | 0.2               | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Business service off II .....          | 2.4               | 7                | 7                | 1,031-1,254       | 94,570               | 98,160              |
| Office supvr I .....                   | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Acctg off II .....                     | 0.9               | 1                | 1                | 937-1,138         | 11,796               | 12,372              |
| Business service off I .....           | 5.7               | 7                | 7                | 937-1,138         | 89,388               | 91,816              |
| Supvng clk II .....                    | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Sr graphic artist .....                | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Jr staff analyst .....                 | 0.6               | 1                | 1                | 734-937           | 9,188                | 9,644               |
| Duplicating mach supvr II .....        | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Materials & stores supvr II .....      | 2                 | 2                | 2                | 717-870           | 20,240               | 20,880              |
| Supvng clk I .....                     | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Supvng clk typist I .....              | 2                 | 2                | 2                | 683-830           | 19,920               | 19,920              |
| Graphic artist .....                   | 1.9               | 2                | 2                | 683-830           | 17,720               | 18,609              |
| Auto equipt opr I .....                | 2                 | 2                | 2                | 734-810           | 19,440               | 19,440              |
| Sr steno .....                         | 2.1               | 2                | 2                | 605-772           | 17,038               | 17,446              |
| Sr clk typist .....                    | 11.8              | 13               | 13               | 589-753           | 106,944              | 108,324             |
| Duplicating mach supvr I .....         | 2                 | 2                | 2                | 619-753           | 18,446               | 18,446              |
| Materials & stores supvr I .....       | 3                 | 3                | 3                | 619-753           | 27,108               | 27,108              |
| Proprty clk I .....                    | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Warehouseman .....                     | 5                 | 7                | 7                | 666-734           | 60,364               | 61,452              |
| Sr clk .....                           | 5                 | 6                | 6                | 589-717           | 47,966               | 49,100              |
| Hearing transcriber-typist .....       | 2                 | 2                | 2                | 589-717           | 16,640               | 17,038              |
| Composer opr .....                     | 2.9               | 3                | 3                | 589-717           | 24,956               | 25,340              |
| Sr file clk .....                      | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk typist II .....                    | 41.8              | 53               | 53               | 484-683           | 351,691              | 361,968             |
| Stock clk .....                        | 3.2               | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Steno II .....                         | 2.3               | 3                | 3                | 522-666           | 21,790               | 22,124              |
| Duplicating mach opr II .....          | 8                 | 8                | 8                | 535-651           | 60,614               | 61,678              |
| Photocopyist .....                     | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Twx opr .....                          | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Clk II .....                           | 19                | 22               | 22               | 484-589           | 146,620              | 150,176             |
| Account Clk II .....                   | 0.6               | 1                | 1                | 484-589           | 6,160                | 6,474               |
| Janitor .....                          | 0.3               | 0.3              | 0.3              | 484-589           | 1,767                | 1,767               |
| Clk typist I .....                     | 3.4               | 3                | 3                | 440-535           | 16,644               | 17,476              |
| Addressing mach opr .....              | 1                 | 1                | 1                | 440-535           | 6,420                | 6,420               |
| Clk I .....                            | 13.5              | 14               | 14               | 419-509           | 76,585               | 79,749              |
| Temporary help .....                   | 28.2              | 3.6              | 3.6              | (161,154)         | 24,278               | 24,278              |
| Overtime .....                         | 4.8               | -                | -                | (57,883)          | -                    | -                   |
| Area Business Administrators:          |                   |                  |                  |                   |                      |                     |
| Area business administrator .....      | 3.3               | 3                | 3                | 1,254-1,525       | 54,540               | 54,900              |
| Business service off III .....         | 3.8               | 5                | 5                | 1,138-1,383       | 77,448               | 78,840              |
| Business service off II .....          | 1.6               | 1                | 1                | 1,031-1,254       | 14,584               | 15,048              |
| Business service off I .....           | 6.3               | 7                | 7                | 937-1,138         | 90,771               | 92,272              |
| Maint mechanic .....                   | 6.8               | 7                | 7                | 915-1,007         | 83,484               | 84,012              |
| Supvng clk II .....                    | 1.8               | 1                | 1                | 791-959           | 9,492                | 9,960               |
| Supvng account clk II .....            | 1                 | 1                | 1                | 791-959           | 10,240               | 10,755              |
| Stationary engr I .....                | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Jr staff analyst .....                 | 1.2               | 1                | 1                | 734-937           | 10,188               | 10,716              |
| Materials & stores supvr II .....      | 1                 | 1                | 1                | 717-870           | 10,360               | 10,440              |
| Supvng clk I .....                     | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Supvng account clk I .....             | 2.3               | 2                | 2                | 683-830           | 19,920               | 19,920              |
| Building maint man .....               | 1.2               | 2                | 2                | 734-810           | 18,832               | 19,288              |
| Auto equipt opr I .....                | 1                 | 1                | 1                | 734-810           | 9,720                | 9,720               |
| Supvng telephone opr II .....          | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Sr steno .....                         | 2.4               | 3                | 3                | 605-772           | 26,424               | 26,424              |
| Sr clk typist .....                    | 1.7               | 1                | 1                | 589-753           | 8,112                | 8,454               |
| Duplicating mach supvr I .....         | 2                 | 2                | 2                | 619-753           | 18,302               | 18,446              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

| SALARIES AND WAGES                          | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                             | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                             |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Materials & stores supvr I.....             | 3                 | 3                | 3                | 619-753           | 25,500               | 25,884              |
| Janitor foreman II .....                    | 0.6               | 1                | 1                | 619-753           | 7,428                | 7,812               |
| Sr cashier clk .....                        | 2.8               | 3                | 3                | 589-717           | 25,662               | 25,812              |
| Mgt services asst II .....                  | 1.8               | 2                | 2                | 589-717           | 15,368               | 16,136              |
| Laborer .....                               | 2.4               | 2                | 2                | 635-700           | 16,800               | 16,800              |
| Clk typist II.....                          | 45.2              | 6                | 6                | 484-683           | 38,154               | 39,666              |
| Stock clk.....                              | 3.5               | 5                | 5                | 562-683           | 37,030               | 38,504              |
| Steno II.....                               | 5.9               | 5                | 5                | 522-666           | 37,140               | 37,479              |
| Duplicating mach opr II .....               | 3                 | 3                | 3                | 535-651           | 22,472               | 23,202              |
| Twx opr .....                               | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Telephone opr .....                         | 2                 | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Account clk II.....                         | 4.4               | 5                | 5                | 484-589           | 31,593               | 33,182              |
| Janitor.....                                | 4                 | 4                | 4                | 484-589           | 28,122               | 28,434              |
| Steno I .....                               | 2.6               | 3                | 3                | 473-576           | 20,320               | 20,680              |
| Temporary help .....                        | 13.3              | 5.4              | 5.4              | (90,520)          | 38,167               | 40,111              |
| Overtime .....                              | 1.2               | -                | -                | (16,694)          | -                    | -                   |
| Division of Fiscal Programs:                |                   |                  |                  |                   |                      |                     |
| Administrator II.....                       | 1                 | 1                | 1                | 1,767-2,148       | 21,732               | 22,812              |
| Acctg administrator II .....                | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Sect chief.....                             | 1                 | 1                | 1                | 1,383-1,682       | 18,534               | 19,473              |
| Sr cost acctg analyst .....                 | 1                 | 1                | 1                | 1,383-1,682       | 17,436               | 18,300              |
| Acctg administrator I .....                 | 0.8               | 1                | 1                | 1,254-1,525       | 17,016               | 17,868              |
| Asst sect chief.....                        | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Staff adm analyst .....                     | 0.5               | 1                | 1                | 1,254-1,525       | 16,876               | 17,724              |
| Acctg off III .....                         | 6                 | 6                | 6                | 1,138-1,383       | 96,147               | 97,623              |
| Assoc budget analyst.....                   | 3                 | 3                | 3                | 1,138-1,383       | 45,184               | 47,436              |
| Acctg off II .....                          | 10.6              | 13               | 13               | 937-1,138         | 154,096              | 161,148             |
| Asst budget analyst .....                   | 2.5               | 3                | 3                | 937-1,138         | 34,812               | 36,547              |
| Supvng account clk II .....                 | 1                 | 1                | 1                | 791-959           | 10,755               | 11,288              |
| Jr staff analyst.....                       | 3.2               | 4                | 4                | 734-937           | 39,451               | 41,476              |
| Accountant trainee .....                    | 3                 | 5                | 5                | 772-893           | 49,914               | 51,850              |
| Accountant I.....                           | 4.9               | 6                | 6                | 700-849           | 56,570               | 58,324              |
| Supvng account clk I .....                  | 0.4               | 1                | 1                | 683-830           | 9,226                | 9,687               |
| Sr steno .....                              | 2                 | 2                | 2                | 605-772           | 17,616               | 17,616              |
| Sr clk typist.....                          | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Acctg techn.....                            | 10.4              | 11               | 11               | 589-717           | 87,233               | 90,364              |
| Mgt services asst II .....                  | 0.3               | 1                | 1                | 589-717           | 7,338                | 7,716               |
| Clk typist II.....                          | 15.1              | 16               | 16               | 484-683           | 105,331              | 108,188             |
| Steno II.....                               | 4.3               | 5                | 5                | 522-666           | 35,414               | 36,714              |
| Bookkeeping mach opr II .....               | 1.5               | 2                | 2                | 535-651           | 14,910               | 15,272              |
| Calculating mach opr .....                  | 0.6               | 1                | 1                | 509-619           | 6,264                | 6,582               |
| Mgt services asst I.....                    | 2.1               | 3                | 3                | 509-619           | 19,397               | 20,367              |
| Clk II .....                                | 2.1               | 2                | 2                | 484-589           | 13,407               | 13,974              |
| Account clk II.....                         | 6.4               | 10               | 10               | 484-589           | 63,848               | 66,027              |
| Clk tyist I.....                            | 2.6               | 2                | 2                | 440-535           | 11,076               | 11,628              |
| Temporary help.....                         | 2.1               | -                | -                | (12,064)          | -                    | -                   |
| Overtime .....                              | 0.2               | -                | -                | (4,078)           | -                    | -                   |
| Division of Employment, Data, and Research: |                   |                  |                  |                   |                      |                     |
| Research:                                   |                   |                  |                  |                   |                      |                     |
| Employment Data and Research Section,       |                   |                  |                  |                   |                      |                     |
| Central Office:                             |                   |                  |                  |                   |                      |                     |
| Administrator II.....                       | 1                 | 1                | 1                | 1,767-2,148       | 22,812               | 23,952              |
| Sr research analyst .....                   | 5                 | 5                | 5                | 1,383-1,682       | 100,446              | 100,920             |
| Statistical consultant .....                | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Develmnt off VI.....                        | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Staff research analyst .....                | 4                 | 4                | 4                | 1,254-1,525       | 72,408               | 73,200              |
| Assoc research analyst .....                | 18.9              | 20               | 20               | 1,138-1,383       | 313,117              | 320,887             |
| Asst econ analyst .....                     | 8.5               | 10               | 10               | 937-1,138         | 122,220              | 126,487             |
| Jr econ analyst .....                       | 4.1               | 6                | 6                | 810-937           | 61,979               | 64,032              |
| Supvng account clk I .....                  | 4.7               | 5                | 5                | 683-830           | 48,256               | 49,176              |
| Mgt services asst III .....                 | 1.8               | 3                | 3                | 683-830           | 26,040               | 27,348              |
| Sr steno .....                              | 1.4               | 2                | 2                | 605-772           | 16,068               | 16,428              |
| Sr clk.....                                 | 2                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Sr account clk.....                         | 1                 | 1                | 1                | 589-717           | 8,016                | 8,379               |
| Statistical clk.....                        | 18.1              | 20               | 20               | 589-717           | 158,596              | 163,488             |
| Mgt services asst II .....                  | 2.7               | 2                | 2                | 589-717           | 15,738               | 16,552              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

| SALARIES AND WAGES                          | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                             | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                              |                   |                  |                  |                   |                      |                     |
| Clk typist II.....                          | 2.6               | 5                | 5                | 484-683           | 32,796               | 33,732              |
| Clk II .....                                | 3.4               | 6                | 6                | 484-589           | 38,318               | 39,894              |
| Account clk II.....                         | 25.7              | 30               | 30               | 484-589           | 196,467              | 201,786             |
| Steno I .....                               | 1.5               | 2                | 2                | 473-576           | 12,182               | 12,793              |
| Clk I .....                                 | 12.8              | 10               | 10               | 419-509           | 53,772               | 56,420              |
| Clerical asst.....                          | 4.3               | 4                | 4                | 409-429           | 20,362               | 20,592              |
| Temporary help.....                         | 14.6              | 0.8              | 0.8              | (77,688)          | 7,229                | 7,594               |
| Overtime .....                              | 4.3               | -                | -                | (32,785)          | -                    | -                   |
| San Francisco—Employment Data and Research: |                   |                  |                  |                   |                      |                     |
| Sr research analyst .....                   | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Staff research analyst .....                | 3                 | 3                | 3                | 1,254-1,525       | 54,180               | 54,900              |
| Assoc research analyst .....                | 3.6               | 6                | 6                | 1,138-1,383       | 85,615               | 89,916              |
| Asst econ analyst .....                     | 9                 | 9                | 9                | 937-1,138         | 114,185              | 117,939             |
| Employment counselor .....                  | 0.8               | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Develmt off II .....                        | 3.8               | 4                | 4                | 849-1,031         | 47,304               | 47,832              |
| Jr staff analyst.....                       | 0.5               | 1                | 1                | 734-937           | 9,954                | 10,452              |
| Jr econ analyst .....                       | 2.2               | 4                | 4                | 810-937           | 42,279               | 43,260              |
| Develmt off I .....                         | 0.7               | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Econ analyst trainee .....                  | 1.3               | 3                | 3                | 734-849           | 27,108               | 28,476              |
| Sr clk typist.....                          | 1.9               | 1                | 1                | 589-753           | 7,398                | 7,780               |
| Sr clk.....                                 | 0.2               | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Statistical clk.....                        | 2                 | 2                | 2                | 589-717           | 15,672               | 16,032              |
| Clk typist II.....                          | 1                 | 2                | 2                | 484-683           | 13,026               | 13,332              |
| Los Angeles—Employment Data and Research:   |                   |                  |                  |                   |                      |                     |
| Sr research analyst .....                   | 1                 | 2                | 2                | 1,383-1,682       | 36,780               | 37,620              |
| Assoc research analyst .....                | 4.5               | 6                | 6                | 1,138-1,383       | 93,500               | 95,552              |
| Supvng employment counselor .....           | 0.5               | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Asst econ analyst .....                     | 4                 | 5                | 5                | 937-1,138         | 64,849               | 66,042              |
| Develmt off III.....                        | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Develmt off II .....                        | 2.1               | 2                | 2                | 849-1,031         | 24,360               | 24,744              |
| Jr staff analyst.....                       | 0.3               | 2                | 2                | 734-937           | 19,235               | 20,151              |
| Jr econ analyst .....                       | 0.3               | 2                | 2                | 810-937           | 20,333               | 21,344              |
| Develmt off I .....                         | 1.6               | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Econ analyst trainee .....                  | 2.2               | 4                | 4                | 734-849           | 36,714               | 38,541              |
| Sr steno .....                              | 1                 | 2                | 2                | 605-772           | 16,068               | 16,428              |
| Sr clk typist.....                          | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Statistical clk.....                        | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Steno II.....                               | 1                 | 1                | 1                | 522-666           | 6,970                | 7,320               |
| TOTALS, AUTHORIZED POSITIONS .....          | 1,207.3           | 1,158.6          | 1,158.6          | \$11,116,228      | \$11,066,085         | \$11,344,057        |
| Office of Economic Opportunity:             |                   |                  |                  |                   |                      |                     |
| Director .....                              | 1                 | 1                | 1                | 2,076-2,179       | 25,221               | 26,148              |
| Asst director .....                         | 0.9               | 1                | 1                | 1,548-1,882       | 21,431               | 22,495              |
| Chief of operations .....                   | 0.3               | 1                | 1                | 1,475-1,793       | 17,700               | 18,576              |
| Chief .....                                 | 0.6               | 1                | 1                | 1,475-1,793       | 21,091               | 21,516              |
| Project director .....                      | 1                 | 1                | 1                | 1,708             | 20,496               | 20,496              |
| Chief .....                                 | 0.1               | 1                | 1                | 1,405-1,708       | 20,496               | 20,496              |
| Program develmt & evaluation specialist     | 1                 | 1                | 1                | 1,405-1,708       | 20,496               | 20,496              |
| Chief of research.....                      | 0.8               | 1                | 1                | 1,371-1,667       | 16,452               | 17,268              |
| Special tech assistance consultant.....     | 7.3               | 4                | 4                | 1,337-1,626       | 74,254               | 76,664              |
| Staff governmental program analyst .....    | 6.6               | 5                | 5                | 1,254-1,525       | 85,086               | 86,904              |
| Assoc governmental program analyst .....    | 2.5               | 6                | 6                | 1,138-1,383       | 89,117               | 92,694              |
| Asst for research & evaluation.....         | 0.9               | 2                | 2                | 1,100-1,337       | 26,400               | 27,720              |
| Adm asst I .....                            | 0.6               | 2                | 2                | 937-1,138         | 24,946               | 25,500              |
| Asst governmental program analyst.....      | 0.9               | 2                | 2                | 937-1,138         | 23,973               | 25,170              |
| Asst research analyst.....                  | 0.6               | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Jr staff analyst.....                       | 0.6               | 1                | 1                | 734-937           | 8,808                | 9,264               |
| Secty I.....                                | 2                 | 2                | 2                | 700-849           | 19,338               | 19,794              |
| Housing loan asst .....                     | 0.2               | 1                | 1                | 641-780           | 7,756                | 8,144               |
| Sr steno .....                              | 2.2               | 3                | 3                | 605-772           | 23,328               | 24,172              |
| Sr clk typist.....                          | 1                 | 1                | 1                | 589-753           | 8,429                | 8,604               |
| Clk typist II.....                          | 1.7               | 3                | 3                | 484-683           | 17,874               | 18,792              |
| Steno II.....                               | 3.4               | 3                | 3                | 522-666           | 21,592               | 22,040              |
| Temporary help.....                         | 3.1               | -                | -                | (22,214)          | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....          | 39.3              | 44               | 44               | \$545,777         | \$607,940            | \$626,609           |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF EMPLOYMENT DEVELOPMENT—Continued

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| California Job Creation Program:              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Exec Director .....                           | 1                 | 1                | 1                | \$1,626-1,793     | \$21,346             | \$21,516            |
| Jr Staff Analyst .....                        | 0.5               | 1                | 1                | 734-937           | 9,861                | 10,343              |
| Adm Trainee .....                             | 0.5               | -                | -                | 734-893           | -                    | -                   |
| Sr Clk Typist .....                           | 0.3               | 1                | 1                | 589-753           | 7,452                | 7,820               |
| Clk Typist II .....                           | 0.5               | -                | -                | 484-683           | -                    | -                   |
| Steno II .....                                | 0.3               | -                | -                | 522-666           | -                    | -                   |
| Steno I .....                                 | 0.2               | -                | -                | 473-576           | -                    | -                   |
| Temporary Help .....                          | -                 | -                | -                | (171)             | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....            | 3.3               | 3                | 3                | \$38,344          | \$38,659             | \$39,679            |
| ESTIMATED 1973 SALARY INCREASE ....           | -                 | -                | -                | -                 | \$7,751,641          | \$7,902,373         |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS ..... | 10,741.8          | 10,932.6         | 10,932.6         | \$106,677,980     | \$120,609,642        | \$122,955,458       |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF REHABILITATION

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Departmental Administration:            |                   |                  |                  |                   |                      |                     |
| Executive:                              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Director .....                          | 1                 | 1                | 1                | \$28,875          | \$28,875             | \$28,875            |
| Chief Dep Director .....                | 0.7               | 1                | 1                | 2,179-2,288       | 26,366               | 27,456              |
| Staff Counsel II .....                  | 0.1               | 1                | 1                | 1,564-1,901       | 21,902               | 22,812              |
| Assoc Governmental Program Analyst .... | 1                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,804              |
| Info Off I .....                        | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Secty II .....                          | 0.8               | -                | -                | 772-937           | -                    | -                   |
| Secty I .....                           | 0.3               | 1                | 1                | 700-849           | 9,530                | 9,993               |
| Sr Steno .....                          | -                 | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Clk Typist II .....                     | 1.2               | 2                | 2                | 484-683           | 14,280               | 14,496              |
| Steno II .....                          | 0.1               | 1                | 1                | 522-666           | 7,560                | 7,620               |
| TOTALS, AUTHORIZED POSITIONS .....      | 6.2               | 10               | 10               | \$100,177         | \$146,625            | \$150,480           |
| Management Services:                    |                   |                  |                  |                   |                      |                     |
| Office of Deputy Director:              |                   |                  |                  |                   |                      |                     |
| Dep Director .....                      | 1                 | 1                | 1                | 1,767-2,148       | 25,776               | 25,776              |
| Secty I .....                           | 0.5               | 1                | 1                | 700-849           | 11,244               | 11,244              |
| Administrative Services:                |                   |                  |                  |                   |                      |                     |
| Administrator III .....                 | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Administrator II .....                  | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Administrator I .....                   | 2                 | 2                | 2                | 1,254-1,525       | 36,600               | 36,600              |
| Business Service Off IV .....           | 1                 | 1                | 1                | 1,254-1,525       | 18,012               | 18,300              |
| Assoc Mgt Analyst .....                 | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Assoc Budget Analyst .....              | 0.9               | 1                | 1                | 1,138-1,383       | 14,758               | 15,489              |
| Acctg Off II .....                      | 1.8               | 2                | 2                | 937-1,138         | 25,314               | 25,884              |
| Asst Budget Analyst .....               | 1                 | 1                | 1                | 937-1,138         | 11,244               | 11,806              |
| Supvg Account Clk II .....              | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Business Service Asst .....             | 1                 | 1                | 1                | 772-937           | 10,200               | 10,710              |
| Jr Staff Analyst .....                  | 2                 | 2                | 2                | 734-937           | 20,208               | 21,225              |
| Accountant I .....                      | 1.2               | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Supervng Clerk I .....                  | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                          | 1.5               | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Property Clk I .....                    | 0.6               | 1                | 1                | 619-753           | 7,428                | 7,812               |
| Sr Clerk Typist .....                   | 7.1               | 6                | 6                | 589-753           | 47,034               | 48,532              |
| Acctg Techn .....                       | 4                 | 4                | 4                | 589-717           | 32,268               | 33,024              |
| Clk Typist II .....                     | 21                | 23.5             | 23.5             | 484-683           | 143,527              | 148,197             |
| Steno II .....                          | 2.3               | 2                | 2                | 522-666           | 13,828               | 14,424              |
| Bookkeeping Mach Opr II .....           | 0.9               | 1                | 1                | 535-651           | 6,420                | 6,744               |
| Clk II .....                            | 4.7               | 4                | 4                | 484-589           | 27,162               | 27,468              |
| Clk Typist I .....                      | 8.4               | 9                | 9                | 440-535           | 50,388               | 52,919              |
| Temporary help .....                    | 2.2               | 2                | 2                | (15,262)          | 14,618               | 14,618              |
| Affirmative Action Services:            |                   |                  |                  |                   |                      |                     |
| Administrator I .....                   | 1                 | 1                | 1                | 1,166-1,417       | 16,674               | 17,004              |
| Auditing Services:                      |                   |                  |                  |                   |                      |                     |
| General Auditor III .....               | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Governmental Auditor II .....           | 0.1               | 1                | 1                | 937-1,138         | 12,186               | 12,802              |
| Data Processing Services:               |                   |                  |                  |                   |                      |                     |
| DPM I .....                             | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Supvr EDP .....                         | 1.6               | 2                | 2                | 1,138-1,383       | 30,252               | 30,948              |
| Assoc DP Systems Analyst .....          | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Programmer II .....                     | 2.9               | 4                | 4                | 937-1,138         | 47,892               | 50,249              |
| Programmer I .....                      | 2.6               | 2                | 2                | 810-937           | 21,212               | 22,004              |
| Sr Steno .....                          | 0.4               | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk .....                            | 1                 | 1                | 1                | 589-717           | 8,230                | 8,604               |
| Key Data Supvr I .....                  | 1                 | 1                | 1                | 576-700           | 8,400                | 8,400               |
| Clk Typist II .....                     | 2                 | 2                | 2                | 484-683           | 13,515               | 13,839              |
| Key Data Opr .....                      | 6.4               | 7                | 7                | 497-605           | 48,022               | 49,405              |
| Clk II .....                            | 3.1               | 3                | 3                | 484-589           | 21,042               | 21,204              |
| Temporary help .....                    | 0.3               | 0.2              | 0.2              | (1,910)           | 2,026                | 2,026               |
| Personnel Services:                     |                   |                  |                  |                   |                      |                     |
| Administrator II .....                  | 0.6               | 1                | 1                | 1,383-1,682       | 17,426               | 18,297              |
| Assoc Personnel Analyst .....           | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Asst Personnel Analyst .....            | 2                 | 2                | 2                | 937-1,138         | 22,488               | 23,612              |
| Jr Staff Analyst .....                  | 1                 | 1                | 1                | 734-937           | 8,808                | 9,248               |
| Personnel Asst II .....                 | 1                 | 1                | 1                | 683-830           | 8,196                | 8,604               |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF REHABILITATION—Continued

|    | SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|    |                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|    |                                        |                   |                  |                  | SALARY RANGE †    |                      |                     |
| 7  | Sr Steno .....                         | 1                 | 1                | 1                | 605-772           | 8,264                | 8,672               |
| 8  | Personnel Asst I .....                 | 3.6               | 5                | 5                | 589-717           | 37,446               | 38,924              |
| 9  | Clk Typist II .....                    | 4.3               | 5                | 5                | 484-683           | 38,398               | 40,146              |
| 10 | Steno II .....                         | 1.1               | 1                | 1                | 522-666           | 6,524                | 6,856               |
| 11 | Staff Development Services:            |                   |                  |                  |                   |                      |                     |
| 12 | Administrator II .....                 | 1                 | 1                | 1                | 1,383-1,682       | 18,768               | 19,710              |
| 13 | Administrator I .....                  | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| 14 | Rehab Supvr .....                      | 2                 | 2                | 2                | 1,058-1,285       | 30,840               | 30,840              |
| 15 | Vocational Rehab Counselor .....       | 0.8               | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| 16 | Training Asst .....                    | 2                 | 2                | 2                | 937-1,138         | 24,312               | 25,539              |
| 17 | Jr Staff Analyst .....                 | 1.3               | 1                | 1                | 734-937           | 10,071               | 10,584              |
| 18 | Sr Steno .....                         | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| 19 | Clk Typist II .....                    | 0.2               | 1                | 1                | 484-683           | 7,068                | 7,068               |
| 20 | Steno II .....                         | 1.1               | 1                | 1                | 522-666           | 7,620                | 7,620               |
| 21 | TOTALS, AUTHORIZED POSITIONS .....     | 121.5             | 128.7            | 128.7            | \$1,130,072       | \$1,207,913          | \$1,239,181         |
| 23 | Business Enterprise Program:           |                   |                  |                  |                   |                      |                     |
| 24 | Sr Constrn Analyst .....               | 1.2               | 1                | 1                | \$1,349-1,641     | \$19,692             | \$19,692            |
| 25 | Administrator .....                    | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| 26 | Assoc Architect .....                  | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| 27 | Business Enterprise Off II .....       | 4                 | 4                | 4                | 1,084-1,317       | 61,938               | 62,649              |
| 28 | Supvr .....                            | 0.4               | -                | -                | 1,058-1,285       | -                    | -                   |
| 29 | Sanitarian III .....                   | 0.7               | 2                | 2                | 1,007-1,224       | 26,772               | 27,384              |
| 30 | Business Enterprise Off I .....        | 10                | 8                | 8                | 983-1,196         | 113,330              | 114,816             |
| 31 | Jr Staff Analyst .....                 | 1.3               | 3                | 3                | 734-937           | 27,646               | 29,056              |
| 32 | Sr Steno .....                         | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| 33 | Adm Trainee .....                      | 0.5               | -                | -                | 700-772           | -                    | -                   |
| 34 | Sr Clk Typist .....                    | 1                 | 1                | 1                | 589-753           | 8,520                | 8,604               |
| 35 | Clk Typist II .....                    | 4.6               | 6                | 6                | 484-683           | 42,436               | 42,966              |
| 36 | Steno II .....                         | 3.5               | 3                | 3                | 522-666           | 22,860               | 22,860              |
| 37 | Account Clk II .....                   | 0.6               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| 38 | Clk Typist I .....                     | 0.1               | -                | -                | 440-535           | -                    | -                   |
| 39 | TOTALS, AUTHORIZED POSITIONS .....     | 30.9              | 32               | 32               | \$367,495         | \$374,374            | \$379,207           |
| 41 | Field Support Services:                |                   |                  |                  |                   |                      |                     |
| 42 | Chief Medical Consultant .....         | 1                 | 1                | 1                | \$2,148-2,611     | \$31,332             | \$31,332            |
| 43 | Physician & Surgeon II .....           | 0.2               | -                | -                | 1,855-2,487       | -                    | -                   |
| 44 | Dep Director .....                     | 1                 | 1                | 1                | 1,767-2,148       | 23,364               | 24,540              |
| 45 | Chief .....                            | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| 46 | Asst Dep Director .....                | 0.7               | 1                | 1                | 1,525-1,855       | 18,300               | 19,236              |
| 47 | Chief .....                            | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| 48 | Sr Research Analyst .....              | 2                 | 2                | 2                | 1,383-1,682       | 40,368               | 40,368              |
| 49 | Administrator III .....                | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| 50 | Program Mgr .....                      | 0.1               | -                | -                | 1,383-1,682       | -                    | -                   |
| 51 | Staff Research Analyst .....           | 0.6               | -                | -                | 1,254-1,525       | -                    | -                   |
| 52 | Administrator II .....                 | 0.4               | 1                | 1                | 1,254-1,525       | 17,292               | 18,012              |
| 53 | Administrator I .....                  | 8.4               | 9                | 9                | 1,166-1,417       | 151,676              | 153,036             |
| 54 | Assoc Statistician .....               | 0.2               | 1                | 1                | 1,138-1,383       | 13,772               | 14,468              |
| 55 | Assoc Research Analyst .....           | 1.5               | 1                | 1                | 1,138-1,383       | 16,860               | 16,860              |
| 56 | Supvr .....                            | 3.5               | 4                | 4                | 1,058-1,285       | 59,696               | 60,426              |
| 57 | Voc Rehab Counselor .....              | 1.7               | 2                | 2                | 959-1,166         | 24,330               | 25,557              |
| 58 | Asst Statistician .....                | 1.8               | 2                | 2                | 937-1,138         | 24,738               | 25,452              |
| 59 | Secty I .....                          | 0.7               | -                | -                | 700-849           | -                    | -                   |
| 60 | Supvng Clk Typist I .....              | 1                 | 1                | 1                | 683-830           | 9,820                | 9,960               |
| 61 | Sr Steno .....                         | 2.1               | 3                | 3                | 605-772           | 25,796               | 26,184              |
| 62 | Sr Clk Typist .....                    | 4.7               | 6                | 6                | 589-753           | 47,908               | 49,117              |
| 63 | Statistical Clk .....                  | 1                 | 1                | 1                | 589-717           | 8,554                | 8,604               |
| 64 | Clk Typist II .....                    | 9                 | 8.5              | 8.5              | 484-683           | 58,572               | 60,213              |
| 65 | Steno II .....                         | 4.9               | 5                | 5                | 522-666           | 34,956               | 35,955              |
| 66 | TOTALS, AUTHORIZED POSITIONS .....     | 49.5              | 52.5             | 52.5             | \$639,593         | \$670,982            | \$682,968           |
| 68 | Rehabilitation Facilities Development: |                   |                  |                  |                   |                      |                     |
| 69 | Chief .....                            | 1                 | 1                | 1                | \$1,453-1,767     | \$21,204             | \$21,204            |
| 70 | Asst Chief .....                       | 1                 | 1                | 1                | 1,317-1,603       | 18,534               | 19,236              |
| 71 | Rehab Facilities Specialist .....      | 4.9               | 5                | 5                | 1,196-1,453       | 86,270               | 87,180              |
| 72 | Acctg Off III .....                    | 1                 | 1                | 1                | 1,138-1,383       | 14,584               | 15,300              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF REHABILITATION—Continued

| SALARIES AND WAGES                             | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                 |                   |                  |                  |                   |                      |                     |
| Sr Steno .....                                 | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                            | 3.5               | 4.5              | 4.5              | 484-683           | 32,511               | 32,844              |
| Steno II .....                                 | 1                 | 1                | 1                | 522-666           | 6,582                | 6,906               |
| Clk II .....                                   | 0.8               | -                | -                | 484-589           | -                    | -                   |
| Temporary help .....                           | 2.3               | 3.3              | 3.3              | (33,312)          | 44,100               | 44,100              |
| TOTALS, AUTHORIZED POSITIONS .....             | 16.5              | 17.8             | 17.8             | \$215,585         | \$232,593            | \$235,578           |
| Research Utilization Project:                  |                   |                  |                  |                   |                      |                     |
| Research Utilization Specialist .....          | 1                 | 1                | 1                | \$1,383-1,682     | \$20,184             | \$20,184            |
| Clk Typist II .....                            | 0.1               | -                | -                | 484-683           | -                    | -                   |
| Steno II .....                                 | 0.9               | 1                | 1                | 522-666           | 7,041                | 7,398               |
| TOTALS, AUTHORIZED POSITIONS .....             | 2                 | 2                | 2                | \$26,239          | \$27,225             | \$27,582            |
| Office Of Alcohol Program Management:          |                   |                  |                  |                   |                      |                     |
| Exec Off .....                                 | 0.4               | -                | -                | \$1,793-1,976     | -                    | -                   |
| Special Asst To Exec Off .....                 | 0.4               | -                | -                | 1,273-1,548       | -                    | -                   |
| Sr Steno .....                                 | 0.4               | -                | -                | 605-772           | -                    | -                   |
| Temporary help .....                           | 0.1               | -                | -                | (1,402)           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....             | 1.3               | -                | -                | \$20,304          | -                    | -                   |
| TOTALS, DEPARTMENTAL ADMINIS-<br>TRATION ..... | 227.9             | 243              | 243              | \$2,499,465       | \$2,659,712          | \$2,714,996         |
| Field Services:                                |                   |                  |                  |                   |                      |                     |
| Statewide Administration:                      |                   |                  |                  |                   |                      |                     |
| Dep Director .....                             | 1                 | 1                | 1                | \$1,767-2,148     | \$25,776             | \$25,776            |
| Asst Dep Director .....                        | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Research Utilization Specialist .....          | 1                 | 1                | 1                | 1,383-1,682       | 20,026               | 20,184              |
| Program Mgr .....                              | 0.3               | 1                | 1                | 1,383-1,682       | 18,690               | 19,631              |
| Administrator II .....                         | 1.9               | 2                | 2                | 1,254-1,525       | 36,564               | 36,600              |
| Administrator I .....                          | 1.1               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Supvr .....                                    | 0.1               | 1                | 1                | 1,058-1,285       | 14,749               | 15,420              |
| Voc Rehab Counselor .....                      | 0.2               | 1                | 1                | 959-1,166         | 13,200               | 13,860              |
| Jr Staff Analyst .....                         | -                 | 1                | 1                | 734-937           | 8,808                | 9,264               |
| Secty I .....                                  | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Clk Typist .....                            | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II .....                            | 2                 | 3                | 3                | 484-683           | 20,649               | 21,126              |
| Steno II .....                                 | 1                 | 2                | 2                | 522-666           | 15,240               | 15,240              |
| Temporary help .....                           | 0.9               | 0.9              | 0.9              | (6,001)           | 5,073                | 5,073               |
| TOTALS, AUTHORIZED POSITIONS .....             | 12.5              | 17.9             | 17.9             | \$135,699         | \$236,831            | \$240,230           |
| Regional Administration:                       |                   |                  |                  |                   |                      |                     |
| Administrator IV .....                         | 0.8               | 1                | 1                | \$1,453-1,767     | \$21,204             | \$21,204            |
| Administrator III .....                        | 3.2               | 3                | 3                | 1,383-1,682       | 60,552               | 60,552              |
| Administrator II .....                         | 4.3               | 5                | 5                | 1,254-1,525       | 89,880               | 91,068              |
| Administrator I .....                          | 2.3               | 1                | 1                | 1,166-1,417       | 15,832               | 16,564              |
| Supvr .....                                    | 6.1               | 6                | 6                | 1,058-1,285       | 91,883               | 92,520              |
| Voc Rehab Counselor .....                      | 0.1               | -                | -                | 959-1,166         | -                    | -                   |
| Sr Steno .....                                 | 1.1               | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                            | 1.8               | 2                | 2                | 589-753           | 16,049               | 16,608              |
| Clk Typist II .....                            | 3.5               | 4                | 4                | 484-683           | 26,706               | 27,582              |
| Steno II .....                                 | 0.5               | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Temporary help .....                           | -                 | 0.7              | 0.7              | (547)             | 3,636                | 3,818               |
| TOTALS, AUTHORIZED POSITIONS .....             | 23.7              | 24.7             | 24.7             | \$334,258         | \$342,170            | \$346,344           |
| District Offices:                              |                   |                  |                  |                   |                      |                     |
| Medical Consultant .....                       | 1.3               | 3                | 3                | \$1,855-2,487     | \$72,476             | \$75,132            |
| Administrator II .....                         | 16                | 16               | 16               | 1,254-1,525       | 291,756              | 292,800             |
| Voc Psychologist .....                         | 17                | 17.3             | 17.3             | 1,196-1,453       | 300,044              | 300,221             |
| Administrator I .....                          | 8.4               | 11               | 11               | 1,166-1,417       | 185,548              | 187,044             |
| Supvr .....                                    | 42.4              | 46               | 46               | 1,058-1,285       | 695,382              | 700,724             |
| Voc Rehab Counselor .....                      | 254.5             | 281.8            | 281.8            | 959-1,166         | 3,693,959            | 3,779,496           |
| Supvng Clk II .....                            | 11.9              | 16               | 16               | 791-959           | 166,362              | 174,372             |
| Registered Nurse I .....                       | 1                 | 1.8              | 1.8              | 753-915           | 16,679               | 17,500              |
| Voc Rehab Trainee .....                        | 22.1              | 15.5             | 15.5             | 734-849           | 149,164              | 154,670             |
| Voc Rehab Trainee .....                        | 0.3               | -                | -                | 734-849           | -                    | -                   |
| Supvng Clk I .....                             | 3.3               | 1                | 1                | 683-830           | 9,960                | 9,960               |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF REHABILITATION—Continued

| DEPARTMENT OF REHABILITATION—Continued |                   |                  |                  |                   |                      |                     |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                        |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supvng Clk Typist I .....              | 4                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Voc Rehab Counseling Assoc .....       | 6.5               | 6                | 6                | 683-830           | 56,136               | 58,920              |
| Sr Steno .....                         | 8.8               | 8                | 8                | 605-772           | 70,464               | 70,464              |
| Sr Clk Typist .....                    | 48.8              | 52.6             | 52.6             | 589-753           | 433,637              | 440,352             |
| Sr Clk .....                           | 1                 | 0.9              | 0.9              | 589-717           | 8,604                | 8,604               |
| Sr Account Clk .....                   | 4.3               | 4                | 4                | 589-717           | 34,084               | 34,391              |
| Acctg Techn .....                      | 12.1              | 12.5             | 12.5             | 589-717           | 104,362              | 105,718             |
| Voc Rehab Asst II .....                | 11.4              | 14               | 14               | 589-717           | 118,760              | 119,472             |
| Clk Typist II .....                    | 137.1             | 158.5            | 158.5            | 484-683           | 1,087,545            | 1,114,281           |
| Steno II .....                         | 8.9               | 8.3              | 8.3              | 522-666           | 62,689               | 62,865              |
| Voc Rehab Asst I .....                 | 5                 | 6                | 6                | 509-619           | 40,743               | 42,372              |
| Clk II .....                           | 1.4               | -                | -                | 484-589           | -                    | -                   |
| Account Clk II .....                   | 3.9               | 3                | 3                | 484-589           | 21,204               | 21,204              |
| Clk Typist I .....                     | 5.7               | 5.3              | 5.3              | 440-535           | 34,030               | 35,739              |
| Clk I .....                            | 0.2               | -                | -                | 419-509           | -                    | -                   |
| Medical Consultant—Intermittent .....  | 10.7              | 4.8              | 4.8              | (195,434)         | 200,665              | 200,665             |
| Placement Rep—Intermittent .....       | 11.1              | 17.5             | 17.5             | (114,161)         | 207,500              | 207,500             |
| Temporary Help .....                   | 1.1               | 0.7              | 0.7              | (4,260)           | 7,682                | 7,682               |
| TOTALS, AUTHORIZED POSITIONS .....     | 660.2             | 712.5            | 712.5            | \$7,357,896       | \$8,079,395          | \$8,232,108         |
| Service Center Rehabilitation Element: |                   |                  |                  |                   |                      |                     |
| Voc Psychologist .....                 | 1                 | 1                | 1                | \$1,196-1,453     | \$16,088             | \$16,896            |
| Administrator I .....                  | 1                 | 1                | 1                | 1,166-1,417       | 16,188               | 17,004              |
| Supvr .....                            | 8.3               | 8.7              | 8.7              | 1,058-1,285       | 126,146              | 129,298             |
| Voc Rehab Counselor .....              | 27.7              | 31               | 31               | 959-1,166         | 388,970              | 404,086             |
| Voc Rehab Trainee .....                | 2.6               | 2                | 2                | 734-849           | 20,376               | 20,376              |
| Supvng Clk Typist I .....              | 1                 | 1                | 1                | 683-830           | 9,570                | 9,960               |
| Voc Rehab Counseling Assoc .....       | 12.3              | 13               | 13               | 683-830           | 120,708              | 126,214             |
| Sr Clk Typist .....                    | 9.9               | 11               | 11               | 589-753           | 88,788               | 90,581              |
| Sr Account Clk .....                   | 0.9               | 1                | 1                | 589-717           | 7,278                | 7,652               |
| Voc Rehab Asst II .....                | 16.6              | 18               | 18               | 589-717           | 147,700              | 149,960             |
| Clk Typist II .....                    | 24.9              | 29.2             | 29.2             | 484-683           | 198,627              | 205,242             |
| Voc Rehab Asst I .....                 | 3.2               | 3                | 3                | 509-619           | 19,590               | 20,562              |
| Clk Typist I .....                     | 1.4               | -                | -                | 440-535           | -                    | -                   |
| Placement Rep—Intermittent .....       | 1.3               | -                | -                | (13,566)          | -                    | -                   |
| Medical Consultant—Intermittent .....  | 1.3               | 0.7              | 0.7              | (32,498)          | 36,316               | 38,132              |
| Temporary help .....                   | 0.3               | -                | -                | (1,022)           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....     | 113.7             | 120.6            | 120.6            | \$1,084,064       | \$1,196,365          | \$1,235,963         |
| TOTALS, FIELD SERVICES .....           | 810.1             | 875.7            | 875.7            | \$8,911,917       | \$9,854,761          | \$10,054,645        |
| Cooperative Rehabilitation Services:   |                   |                  |                  |                   |                      |                     |
| State Mental Health Programs:          |                   |                  |                  |                   |                      |                     |
| Supvr .....                            | 1.4               | -                | -                | \$1,111-1,349     | -                    | -                   |
| Supvr .....                            | 7.2               | 2                | 2                | 1,058-1,285       | \$30,134             | \$30,595            |
| Voc Rehab Counselor .....              | 18.4              | 7                | 7                | 959-1,166         | 95,233               | 96,087              |
| Asst Supvr .....                       | 0.5               | -                | -                | 893-1,084         | -                    | -                   |
| Voc Rehab Trainee .....                | 0.7               | -                | -                | 734-849           | -                    | -                   |
| Sr Psychiatric Techn I .....           | 1                 | 1                | 1                | 651-830           | 9,882                | 9,960               |
| Sr Steno .....                         | 1                 | -                | -                | 605-772           | -                    | -                   |
| Sr Clk Typist .....                    | 2.6               | -                | -                | 589-753           | -                    | -                   |
| Psychiatric Techn .....                | 1.5               | -                | -                | 589-753           | -                    | -                   |
| Clk Typist II .....                    | 15                | 5.8              | 5.8              | 484-683           | 40,777               | 41,887              |
| Steno II .....                         | 1.3               | -                | -                | 522-666           | -                    | -                   |
| Account Clk II .....                   | 0.8               | 1                | 1                | 484-589           | 6,058                | 6,368               |
| Janitor .....                          | 0.6               | 1                | 1                | 484-589           | 5,958                | 6,264               |
| Clk Typist I .....                     | 0.2               | -                | -                | 440-535           | -                    | -                   |
| Medical—Consultant—Intermittent .....  | 0.1               | 0.4              | 0.4              | (7,050)           | 12,016               | 12,316              |
| Voc Psychologist—Intermittent .....    | -                 | 0.1              | 0.1              | -                 | 1,728                | 1,771               |
| TOTALS, AUTHORIZED POSITIONS .....     | 52.3              | 18.3             | 18.3             | \$560,956         | \$201,786            | \$205,248           |
| Community Mental Health Programs:      |                   |                  |                  |                   |                      |                     |
| Medical Consultant .....               | -                 | 2.6              | 2.6              | \$1,855-2,255     | \$63,804             | \$67,018            |
| Voc Psychologist .....                 | -                 | 2.8              | 2.8              | 1,196-1,453       | 44,251               | 46,469              |
| Supvr .....                            | 3                 | 9.8              | 9.8              | 1,058-1,285       | 143,068              | 146,099             |
| Voc Rehab Counselor .....              | 11.6              | 47.8             | 47.8             | 959-1,166         | 604,547              | 625,261             |
| Voc Rehab Trainee .....                | 1.3               | 2                | 2                | 734-849           | 19,136               | 20,064              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF REHABILITATION—Continued

| SALARIES AND WAGES                                              | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                 | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                                  |                   |                  |                  |                   |                      |                     |
| Sr Clk Typist .....                                             | 0.9               | 3.6              | 3.6              | 589-753           | 28,756               | 29,998              |
| Voc Rehab Asst II .....                                         | -                 | 6                | 6                | 589-717           | 46,872               | 49,176              |
| Clk Typist II .....                                             | 8.9               | 36.1             | 36.1             | 484-683           | 233,765              | 243,640             |
| Steno II .....                                                  | 0.1               | 0.7              | 0.7              | 522-666           | 5,415                | 5,496               |
| Voc Rehab Asst I.....                                           | -                 | 2                | 2                | 509-619           | 13,488               | 14,136              |
| Clk Typist I .....                                              | 0.3               | 1.6              | 1.6              | 440-535           | 8,885                | 9,289               |
| Medical Consultant—Intermittent .....                           | 0.5               | 0.4              | 0.4              | (26,401)          | 12,016               | 12,016              |
| Voc Psychologist—Intermittent .....                             | 0.1               | 0.5              | 0.5              | (7,703)           | 7,753                | 7,753               |
| TOTALS, AUTHORIZED POSITIONS .....                              | 26.7              | 115.9            | 115.9            | \$306,337         | \$1,231,756          | \$1,276,415         |
| Residential Rehabilitation Center For The<br>Mentally Retarded: |                   |                  |                  |                   |                      |                     |
| Supvr .....                                                     | 1.1               | -                | -                | \$1,058-1,285     | -                    | -                   |
| Voc Rehab Counselor .....                                       | 3.3               | -                | -                | 959-1,166         | -                    | -                   |
| Sr Steno .....                                                  | 0.7               | -                | -                | 605-772           | -                    | -                   |
| Voc Rehab Asst II .....                                         | 0.2               | -                | -                | 589-717           | -                    | -                   |
| Clk Typist II .....                                             | 3.3               | -                | -                | 484-683           | -                    | -                   |
| Steno II .....                                                  | 1                 | -                | -                | 522-666           | -                    | -                   |
| Voc Rehab Asst I .....                                          | 0.4               | -                | -                | 509-619           | -                    | -                   |
| Clk Typist I .....                                              | 0.1               | -                | -                | 440-535           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....                              | 10.1              | -                | -                | \$94,874          | -                    | -                   |
| Regional Diagnostic Centers For The<br>Mentally Retarded:       |                   |                  |                  |                   |                      |                     |
| Supvr .....                                                     | 2.3               | 4.3              | 4.3              | \$1,058-1,285     | \$63,675             | \$64,864            |
| Clk Typist II .....                                             | 1.7               | 15.7             | 15.7             | 484-683           | 101,585              | 105,189             |
| Voc Rehab Counselor .....                                       | 1                 | 13.5             | 13.5             | 959-1,166         | 166,936              | 173,354             |
| Voc Rehab Asst II .....                                         | -                 | 12               | 12               | 589-717           | 89,016               | 93,616              |
| Sr Clk Typist .....                                             | -                 | 1                | 1                | 589-717           | 7,428                | 7,812               |
| Steno II .....                                                  | -                 | 1                | 1                | 522-635           | 6,420                | 6,744               |
| Voc Rehab Asst I .....                                          | 0.9               | 1                | 1                | 509-619           | 6,555                | 6,879               |
| Medical Consultant—Intermittent .....                           | -                 | 0.1              | 0.1              | (1,955)           | 1,933                | 1,933               |
| Voc Psychologist—Intermittent .....                             | -                 | -                | -                | (396)             | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....                              | 5.9               | 48.6             | 48.6             | \$65,653          | \$443,548            | \$460,391           |
| Rancho Los Amigos Hospital Program                              |                   |                  |                  |                   |                      |                     |
| Supvr .....                                                     | 1.4               | 1.4              | 1.4              | \$1,058-1,285     | \$20,469             | \$20,721            |
| Voc Rehab Counselor .....                                       | 6                 | 6                | 6                | 959-1,166         | 79,540               | 81,827              |
| Sr Clk Typist.....                                              | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II .....                                             | 3.6               | 4                | 4                | 484-683           | 27,717               | 28,737              |
| Placement Rep—Intermittent .....                                | 0.6               | -                | -                | (5,453)           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....                              | 12.6              | 12.4             | 12.4             | \$134,392         | \$136,330            | \$139,889           |
| State Public Offender Programs:                                 |                   |                  |                  |                   |                      |                     |
| Administrator III .....                                         | 1                 | 1                | 1                | \$1,383-1,682     | \$20,184             | \$20,184            |
| Administrator II .....                                          | 0.8               | 1                | 1                | 1,254-1,525       | 17,724               | 18,228              |
| Voc Psychologist .....                                          | 1.8               | 1.8              | 1.8              | 1,196-1,453       | 28,125               | 28,881              |
| Administrator I .....                                           | 0.2               | -                | -                | 1,166-1,417       | -                    | -                   |
| Voc Instructor .....                                            | 1.2               | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Supvr .....                                                     | 8.4               | 8.8              | 8.8              | 1,058-1,285       | 130,352              | 133,574             |
| Voc Rehab Counselor .....                                       | 20.3              | 23.5             | 23.5             | 959-1,166         | 313,886              | 318,635             |
| Voc Rehab Trainee .....                                         | 1.3               | 0.5              | 0.5              | 734-849           | 4,632                | 4,860               |
| Supvng Clk Typist I .....                                       | 0.3               | 1                | 1                | 683-830           | 9,720                | 9,960               |
| Voc Rehab Counseling Assoc .....                                | 1.7               | 1                | 1                | 683-830           | 9,492                | 9,960               |
| Sr Steno .....                                                  | 0.3               | 1                | 1                | 605-772           | 7,940                | 8,332               |
| Sr Clk Typist .....                                             | 3.8               | 5.3              | 5.3              | 589-753           | 41,490               | 42,983              |
| Acctg Techn .....                                               | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Voc Rehab Asst II .....                                         | 3                 | 6                | 6                | 589-717           | 47,556               | 48,672              |
| Clk Typist II .....                                             | 35.4              | 36.7             | 36.7             | 484-683           | 248,919              | 256,400             |
| Steno II .....                                                  | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Cook I .....                                                    | -                 | 0.5              | 0.5              | 535-651           | 3,291                | 3,453               |
| Voc Rehab Asst I .....                                          | 4.7               | 4                | 4                | 509-619           | 26,362               | 27,674              |
| Clk Typist I .....                                              | 0.9               | 0.5              | 0.5              | 440-535           | 2,801                | 2,942               |
| Temporary Help .....                                            | 0.7               | -                | -                | (7,160)           | -                    | -                   |
| Medical Consultant—Intermittent .....                           | 0.3               | 2                | 2                | (15,638)          | 59,136               | 59,136              |
| Voc Psychologist—Intermittent .....                             | 0.1               | -                | -                | (3,627)           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....                              | 88.2              | 97.6             | 97.6             | \$874,783         | \$1,003,638          | \$1,025,902         |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF REHABILITATION—Continued

| SALARIES AND WAGES                                | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Community Public Offender Programs:               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supvr .....                                       | 0.7               | 0.7              | 0.7              | 1,058-1,285       | 9,638                | 9,638               |
| Voc Rehab Counselor .....                         | 4.5               | 4                | 4                | 959-1,166         | 55,968               | 55,968              |
| Clk Typist II .....                               | 3.4               | 3.5              | 3.5              | 484-683           | 23,955               | 24,603              |
| Clk II .....                                      | 0.2               | 0.2              | 0.2              | 484-589           | 2,028                | 2,028               |
| Clk Typist I .....                                | 0.4               | -                | -                | 440-535           | -                    | -                   |
| Medical Consultant—Intermittent .....             | 0.2               | 0.2              | 0.2              | (10,628)          | 6,008                | 6,008               |
| Voc Psychologist—Intermittent .....               | -                 | 0.3              | 0.3              | -                 | 5,184                | 5,184               |
| TOTALS, AUTHORIZED POSITIONS .....                | 9.4               | 8.9              | 8.9              | \$109,191         | \$102,781            | \$103,429           |
| Alcoholism Rehabilitation Programs:               |                   |                  |                  |                   |                      |                     |
| Administrator III .....                           | 0.4               | -                | -                | \$1,383-1,682     | -                    | -                   |
| Administrator II .....                            | 3.6               | -                | -                | 1,254-1,525       | -                    | -                   |
| Administrator I .....                             | 2.5               | -                | -                | 1,166-1,417       | -                    | -                   |
| Supvr .....                                       | 8.3               | -                | -                | 1,058-1,285       | -                    | -                   |
| Voc Rehab Counselor .....                         | 30.5              | -                | -                | 959-1,166         | -                    | -                   |
| Registered Nurse I .....                          | 0.5               | -                | -                | 753-915           | -                    | -                   |
| Voc Rehab Trainee .....                           | 0.6               | -                | -                | 734-849           | -                    | -                   |
| Sr Steno .....                                    | 1.8               | -                | -                | 605-772           | -                    | -                   |
| Sr Clk Typist .....                               | 1.9               | -                | -                | 589-753           | -                    | -                   |
| Sr Account Clk .....                              | 0.6               | -                | -                | 589-717           | -                    | -                   |
| Acctg Techn .....                                 | 0.5               | -                | -                | 589-717           | -                    | -                   |
| Voc Rehab Asst II .....                           | 3.3               | -                | -                | 589-717           | -                    | -                   |
| Clk Typist II .....                               | 23                | -                | -                | 484-683           | -                    | -                   |
| Steno II .....                                    | 0.3               | -                | -                | 522-666           | -                    | -                   |
| Voc Rehab Asst I .....                            | 0.8               | -                | -                | 509-619           | -                    | -                   |
| Clk II .....                                      | 0.9               | -                | -                | 484-589           | -                    | -                   |
| Temporary Help .....                              | 1.1               | -                | -                | (6,826)           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....                | 80.6              | -                | -                | \$878,319         | -                    | -                   |
| Services To Disabled Young People:                |                   |                  |                  |                   |                      |                     |
| Teacher .....                                     | 1.2               | 1                | 1                | \$849-1,317       | \$12,276             | \$12,902            |
| Supvr .....                                       | 9.4               | 8.9              | 8.9              | 1,058-1,285       | 136,655              | 137,415             |
| Voc Rehab Counselor .....                         | 32                | 35               | 35               | 959-1,166         | 458,026              | 468,134             |
| Voc Rehab Counselor .....                         | 0.6               | 1                | 1                | 959-1,166         | 11,508               | 12,084              |
| Voc Rehab Trainee .....                           | 1.4               | 2                | 2                | 734-849           | 19,604               | 20,064              |
| Sr Steno .....                                    | 0.3               | -                | -                | 605-772           | -                    | -                   |
| Sr Clk Typist .....                               | 1.2               | 1.5              | 1.5              | 589-753           | 12,787               | 12,906              |
| Clk Typist II .....                               | 23.5              | 26.7             | 26.7             | 484-683           | 185,399              | 189,492             |
| Steno II .....                                    | 1.1               | 1.5              | 1.5              | 522-666           | 11,430               | 11,430              |
| Clk II .....                                      | 0.4               | 0.5              | 0.5              | 484-589           | 4,056                | 4,056               |
| Clk Typist I .....                                | 0.4               | 0.8              | 0.8              | 440-535           | 4,167                | 4,375               |
| Medical Consultant—Intermittent .....             | 0.7               | 1.8              | 1.8              | (42,236)          | 53,819               | 54,540              |
| Voc Psychologist—Intermittent .....               | -                 | 1                | 1                | -                 | 14,155               | 15,669              |
| TOTALS, AUTHORIZED POSITIONS .....                | 72.2              | 81.7             | 81.7             | \$807,298         | \$923,882            | \$943,067           |
| Drug Abuse Programs:                              |                   |                  |                  |                   |                      |                     |
| Voc Rehab Counselor .....                         | 1                 | 1                | 1                | \$959-1,166       | \$13,992             | \$13,992            |
| Clk Typist II .....                               | 1                 | 1                | 1                | 484-683           | 7,158                | 7,428               |
| Voc Psychologist—Intermittent .....               | -                 | 0.1              | 0.1              | (1,096)           | 1,065                | 1,491               |
| TOTALS, AUTHORIZED POSITIONS .....                | 2                 | 2.1              | 2.1              | \$21,801          | \$22,215             | \$22,911            |
| TOTALS, COOPERATIVE REHABILITATION SERVICES ..... | 360               | 385.5            | 385.5            | \$3,853,604       | \$4,065,936          | \$4,177,252         |
| Special Programs:                                 |                   |                  |                  |                   |                      |                     |
| Training Center For The Handicapped:              |                   |                  |                  |                   |                      |                     |
| Voc Instructor .....                              | 1                 | 1                | 1                | \$849-1,317       | \$15,804             | \$15,804            |
| Voc Instructor .....                              | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Supvr .....                                       | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Voc Rehab Counselor .....                         | 1.2               | 1                | 1                | 959-1,166         | 14,088               | 14,095              |
| Clk Typist II .....                               | 1                 | 1                | 1                | 484-683           | 6,609                | 6,933               |
| Voc Rehab Asst I .....                            | 0.9               | 1                | 1                | 509-619           | 6,717                | 7,041               |
| TOTALS, AUTHORIZED POSITIONS .....                | 6.1               | 6                | 6                | \$73,821          | \$74,442             | 75,097              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF REHABILITATION—Continued

| SALARIES AND WAGES                                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Vocational Training Facilities                               |                   |                  |                  |                   |                      |                     |
| Development:                                                 |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Administrator I .....                                        | 0.9               | 1                | 1                | \$1,166-1,417     | \$16,664             | \$17,004            |
| Supvr .....                                                  | 3                 | 3                | 3                | 1,058-1,285       | 46,260               | 46,260              |
| Clk Typist II .....                                          | 3.9               | 4                | 4                | 484-683           | 29,262               | 29,424              |
| TOTALS, AUTHORIZED POSITIONS .....                           | 7.8               | 8                | 8                | \$87,826          | \$92,186             | \$92,688            |
| Educational Program On Misuse Of<br>Alcoholic Beverages:     |                   |                  |                  |                   |                      |                     |
| Clk Typist II .....                                          | 0.4               | -                | -                | \$484-683         | -                    | -                   |
| Temporary Help .....                                         | -                 | -                | -                | (5)               | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....                           | 0.4               | -                | -                | \$3,570           | -                    | -                   |
| Field Rehabilitation Services:                               |                   |                  |                  |                   |                      |                     |
| Counselor-teacher .....                                      | 24.4              | 24               | 24               | \$915-1,111       | \$315,183            | \$316,933           |
| Voc Rehab Trainee .....                                      | 1                 | 1                | 1                | 734-849           | 9,568                | 10,032              |
| Clk Typist II .....                                          | 4                 | 4.5              | 4.5              | 484-683           | 31,688               | 32,247              |
| Steno II .....                                               | 0.3               | -                | -                | 522-666           | -                    | -                   |
| Voc Rehab Asst I .....                                       | 0.4               | 1                | 1                | 509-619           | 6,528                | 6,852               |
| TOTALS, AUTHORIZED POSITIONS .....                           | 30.1              | 30.5             | 30.5             | \$360,153         | \$362,967            | \$366,064           |
| Orientation Center For The Blind:                            |                   |                  |                  |                   |                      |                     |
| Administrator .....                                          | 1                 | 1                | 1                | \$1,254-1,525     | \$18,300             | \$18,300            |
| Teacher .....                                                | 9                 | 9                | 9                | 849-1,317         | 136,659              | 137,988             |
| Voc Instructor .....                                         | 1.5               | 2                | 2                | 849-1,317         | 24,540               | 25,068              |
| Teacher .....                                                | 3.2               | 3                | 3                | 849-1,317         | 43,542               | 44,184              |
| Voc Rehab Counselor .....                                    | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Business Service Off I .....                                 | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Maint Mechanic .....                                         | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Supvng Cook I .....                                          | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                                               | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Counselor .....                                              | 2                 | 2                | 2                | 635-772           | 18,442               | 18,878              |
| Cook II .....                                                | 1                 | 1                | 1                | 619-753           | 8,468                | 8,892               |
| Groundsman .....                                             | 1                 | 1                | 1                | 635-734           | 8,808                | 8,808               |
| Clk Typist II .....                                          | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Janitor Foreman I .....                                      | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Cook I .....                                                 | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Telephone Opr .....                                          | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Account Clk II .....                                         | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Janitor .....                                                | 5.9               | 6                | 6                | 484-589           | 40,549               | 41,357              |
| Hosp Aid .....                                               | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Food Service Asst I .....                                    | 2.1               | 3                | 3                | 461-562           | 20,232               | 20,232              |
| Clk Typist I .....                                           | 0.5               | 0.5              | 0.5              | 440-535           | 2,870                | 3,017               |
| Temporary help .....                                         | 1.2               | 1.3              | 1.3              | (6,692)           | 6,560                | 6,560               |
| TOTALS, AUTHORIZED POSITIONS .....                           | 39.4              | 40.8             | 40.8             | \$416,483         | \$431,366            | \$435,680           |
| Vocational Rehabilitation Services To The<br>Disabled:       |                   |                  |                  |                   |                      |                     |
| Administrator I .....                                        | 1                 | 1                | 1                | \$1,166-1,417     | \$17,004             | \$17,004            |
| Supvr .....                                                  | 3.9               | 4                | 4                | 1,058-1,285       | 60,671               | 61,582              |
| Voc Rehab Counselor .....                                    | 21.3              | 24               | 24               | 959-1,166         | 315,047              | 322,790             |
| Voc Rehab Trainee .....                                      | 2.9               | 1                | 1                | 734-849           | 10,188               | 10,188              |
| Sr Clk Typist .....                                          | 1.9               | 2                | 2                | 589-753           | 15,492               | 16,231              |
| Voc Rehab Asst II .....                                      | 1.4               | 3                | 3                | 589-717           | 22,896               | 23,844              |
| Clk Typist II .....                                          | 19.6              | 22               | 22               | 484-683           | 146,458              | 151,753             |
| Voc Rehab Asst I .....                                       | 2.3               | 1                | 1                | 509-619           | 6,528                | 6,852               |
| Clk II .....                                                 | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Clk Typist I .....                                           | 1.5               | 1.5              | 1.5              | 440-535           | 8,678                | 9,125               |
| TOTALS, AUTHORIZED POSITIONS .....                           | 56.8              | 60.5             | 60.5             | \$561,551         | \$610,030            | \$626,437           |
| Vocational Rehabilitation Services To<br>Welfare Recipients: |                   |                  |                  |                   |                      |                     |
| Medical Consultant .....                                     | 0.5               | 0.5              | 0.5              | \$1,855-2,487     | \$11,573             | \$12,152            |
| Administrator II .....                                       | 1.5               | 2                | 2                | 1,254-1,525       | 35,160               | 36,384              |
| Voc Psychologist .....                                       | 1                 | 1                | 1                | 1,196-1,453       | 16,596               | 17,436              |
| Administrator I .....                                        | 0.7               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF REHABILITATION—Continued

| SALARIES AND WAGES                      |       |      |                   |                  |                  |             | NO. OF POSITIONS |  |  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |  |
|-----------------------------------------|-------|------|-------------------|------------------|------------------|-------------|------------------|--|--|-------------------|----------------------|---------------------|--|
|                                         |       |      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |             |                  |  |  |                   |                      |                     |  |
| SALARY RANGE †                          |       |      |                   |                  |                  |             |                  |  |  |                   |                      |                     |  |
| Supvr .....                             | 0.7   | -    | -                 | 1,111-1,349      | -                | -           |                  |  |  |                   |                      |                     |  |
| Supvr .....                             | 11.3  | 10   | 10                | 1,058-1,285      | 151,817          | 153,032     |                  |  |  |                   |                      |                     |  |
| Voc Rehab Counselor .....               | 32.5  | 42   | 42                | 959-1,166        | 518,338          | 537,600     |                  |  |  |                   |                      |                     |  |
| Supvng Clk II .....                     | 0.8   | 1    | 1                 | 791-959          | 9,492            | 9,960       |                  |  |  |                   |                      |                     |  |
| Voc Rehab Trainee .....                 | 14.1  | 8    | 8                 | 734-849          | 79,922           | 81,075      |                  |  |  |                   |                      |                     |  |
| Sr Steno .....                          | 0.3   | -    | -                 | 605-772          | -                | -           |                  |  |  |                   |                      |                     |  |
| Sr Clk Typist .....                     | 6.7   | 8    | 8                 | 589-753          | 66,404           | 67,682      |                  |  |  |                   |                      |                     |  |
| Sr Account Clk .....                    | 0.1   | 1    | 1                 | 589-717          | 7,460            | 7,844       |                  |  |  |                   |                      |                     |  |
| Acctg Techn .....                       | 0.9   | -    | -                 | 589-717          | -                | -           |                  |  |  |                   |                      |                     |  |
| Voc Rehab Asst II .....                 | 0.1   | 1    | 1                 | 589-717          | 7,248            | 7,620       |                  |  |  |                   |                      |                     |  |
| Clk Typist II .....                     | 38.1  | 40.2 | 40.2              | 484-683          | 272,715          | 282,807     |                  |  |  |                   |                      |                     |  |
| Voc Rehab Asst I .....                  | 2.9   | 2    | 2                 | 509-619          | 13,245           | 13,893      |                  |  |  |                   |                      |                     |  |
| Clk II .....                            | 1.2   | 1.3  | 1.3               | 484-589          | 10,980           | 10,980      |                  |  |  |                   |                      |                     |  |
| Temporary help .....                    | -     | -    | -                 | (278)            | -                | -           |                  |  |  |                   |                      |                     |  |
| TOTALS, AUTHORIZED POSITIONS .....      | 113.4 | 119  | 119               | \$1,127,376      | \$1,217,954      | \$1,255,469 |                  |  |  |                   |                      |                     |  |
| Work Evaluation Services For Welfare    |       |      |                   |                  |                  |             |                  |  |  |                   |                      |                     |  |
| Applicants And Recipie:                 |       |      |                   |                  |                  |             |                  |  |  |                   |                      |                     |  |
| Supvr .....                             | 1.3   | 1    | 1                 | \$1,058-1,285    | \$15,420         | \$15,420    |                  |  |  |                   |                      |                     |  |
| Clk Typist II .....                     | 1     | 1    | 1                 | 484-683          | 6,717            | 7,041       |                  |  |  |                   |                      |                     |  |
| TOTALS, AUTHORIZED POSITIONS .....      | 2.3   | 2    | 2                 | \$24,753         | \$22,137         | \$22,461    |                  |  |  |                   |                      |                     |  |
| Student Assistant Program               |       |      |                   |                  |                  |             |                  |  |  |                   |                      |                     |  |
| Temporary help .....                    | 0.6   | -    | -                 | (\$3,502)        | -                | -           |                  |  |  |                   |                      |                     |  |
| TOTALS, AUTHORIZED POSITIONS .....      | 0.6   | -    | -                 | \$3,502          | -                | -           |                  |  |  |                   |                      |                     |  |
| Rehabilitation Of Disabled Welfare      |       |      |                   |                  |                  |             |                  |  |  |                   |                      |                     |  |
| Recipients:                             |       |      |                   |                  |                  |             |                  |  |  |                   |                      |                     |  |
| Voc Rehab Counselor .....               | 1.1   | 2    | 2                 | \$959-1,166      | \$23,946         | \$25,149    |                  |  |  |                   |                      |                     |  |
| Voc Rehab Trainee .....                 | 1.9   | 1    | 1                 | 734-849          | 9,150            | 9,606       |                  |  |  |                   |                      |                     |  |
| Sr Clk Typist .....                     | 0.9   | -    | -                 | 589-753          | -                | -           |                  |  |  |                   |                      |                     |  |
| Voc Rehab Asst II .....                 | 0.3   | 2    | 2                 | 589-717          | 14,616           | 15,368      |                  |  |  |                   |                      |                     |  |
| Clk Typist II .....                     | 0.6   | 2    | 2                 | 484-683          | 13,692           | 14,010      |                  |  |  |                   |                      |                     |  |
| Voc Rehab Asst I .....                  | 1.8   | 0.5  | 0.5               | 509-619          | 3,237            | 3,399       |                  |  |  |                   |                      |                     |  |
| Medical Consultant—Intermittent .....   | -     | 0.2  | 0.2               | -                | 5,230            | 5,230       |                  |  |  |                   |                      |                     |  |
| Voc Psychologist—Intermittent .....     | -     | 0.3  | 0.3               | -                | 3,729            | 3,729       |                  |  |  |                   |                      |                     |  |
| Temporary help .....                    | 0.1   | -    | -                 | (1,084)          | -                | -           |                  |  |  |                   |                      |                     |  |
| TOTALS, AUTHORIZED POSITIONS .....      | 6.7   | 8    | 8                 | \$57,035         | \$73,600         | \$76,491    |                  |  |  |                   |                      |                     |  |
| Career Opportunity Development          |       |      |                   |                  |                  |             |                  |  |  |                   |                      |                     |  |
| Temporary help .....                    | 17    | -    | -                 | (\$82,313)       | -                | -           |                  |  |  |                   |                      |                     |  |
| TOTALS, AUTHORIZED POSITIONS .....      | 17    | -    | -                 | \$82,313         | -                | -           |                  |  |  |                   |                      |                     |  |
| San Diego Innovation-expansion Project: |       |      |                   |                  |                  |             |                  |  |  |                   |                      |                     |  |
| Supvr .....                             | 1     | 1    | 1                 | \$1,058-1,285    | \$15,420         | \$15,420    |                  |  |  |                   |                      |                     |  |
| Voc Rehab Counselor .....               | 2     | 2    | 2                 | 959-1,166        | 27,599           | 27,984      |                  |  |  |                   |                      |                     |  |
| Social Worker .....                     | 2     | 2    | 2                 | 959-1,166        | 24,474           | 25,710      |                  |  |  |                   |                      |                     |  |
| Voc Rehab Counseling Assoc .....        | 0.2   | 1    | 1                 | 683-830          | 9,036            | 9,492       |                  |  |  |                   |                      |                     |  |
| Sr Clk Typist .....                     | 1     | 1    | 1                 | 589-753          | 8,604            | 8,604       |                  |  |  |                   |                      |                     |  |
| Voc Rehab Asst II .....                 | 0.4   | -    | -                 | 589-717          | -                | -           |                  |  |  |                   |                      |                     |  |
| Clk Typist II .....                     | 2.9   | 3    | 3                 | 484-683          | 20,565           | 21,213      |                  |  |  |                   |                      |                     |  |
| Medical Consultant—Intermittent .....   | -     | 0.1  | 0.1               | -                | 2,614            | 2,614       |                  |  |  |                   |                      |                     |  |
| Voc Psychologist—Intermittent .....     | -     | 0.1  | 0.1               | -                | 2,087            | 2,087       |                  |  |  |                   |                      |                     |  |
| Temporary help .....                    | 0.2   | 0.1  | 0.1               | (2,227)          | 2,480            | 2,024       |                  |  |  |                   |                      |                     |  |
| TOTALS, AUTHORIZED POSITIONS .....      | 9.7   | 10.3 | 10.3              | \$102,933        | \$112,879        | \$115,148   |                  |  |  |                   |                      |                     |  |
| Disability Determination Program:       |       |      |                   |                  |                  |             |                  |  |  |                   |                      |                     |  |
| Sr Medical Consultant .....             | 1.8   | 3    | 3                 | \$2,045-2,611    | \$90,540         | \$92,012    |                  |  |  |                   |                      |                     |  |
| Medical Consultant .....                | 18.8  | 26   | 26                | 1,855-2,487      | 691,159          | 705,854     |                  |  |  |                   |                      |                     |  |
| Asst Dep Director .....                 | 0.6   | 1    | 1                 | 1,525-1,855      | 22,260           | 22,260      |                  |  |  |                   |                      |                     |  |
| Div Chief .....                         | 0.4   | -    | -                 | 1,525-1,855      | -                | -           |                  |  |  |                   |                      |                     |  |
| Administrator III .....                 | 1.5   | 2    | 2                 | 1,383-1,682      | 38,484           | 39,420      |                  |  |  |                   |                      |                     |  |
| Administrator II .....                  | 5.5   | 5    | 5                 | 1,254-1,525      | 89,556           | 91,140      |                  |  |  |                   |                      |                     |  |
| Administrator I .....                   | 2.9   | 2    | 2                 | 1,166-1,417      | 33,940           | 34,008      |                  |  |  |                   |                      |                     |  |
| Supvr .....                             | 32.5  | 36   | 36                | 1,058-1,285      | 529,233          | 542,655     |                  |  |  |                   |                      |                     |  |
| Voc Rehab Counselor .....               | 171.4 | 199  | 199               | 959-1,166        | 2,524,455        | 2,611,200   |                  |  |  |                   |                      |                     |  |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF REHABILITATION—Continued

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                |                   |                  |                  |                   |                      |                     |
| Sr Youth Counselor .....                      | 0.2               | —                | —                | 915-1,111         | —                    | —                   |
| Jr Staff Analyst .....                        | 0.2               | —                | —                | 734-937           | —                    | —                   |
| Voc Rehab Trainee .....                       | 44.9              | 39               | 39               | 734-849           | 367,599              | 385,241             |
| Supvng Clk I .....                            | 0.5               | —                | —                | 683-830           | —                    | —                   |
| Supvng Clk Typist I .....                     | 2.5               | 3                | 3                | 683-830           | 29,880               | 29,880              |
| Sr Clk Typist .....                           | 31.9              | 37               | 37               | 589-753           | 295,690              | 304,304             |
| Materials & Stores Supvr I .....              | —                 | 2                | 2                | 619-753           | 14,856               | 15,624              |
| Clk Typist II .....                           | 199.8             | 244.5            | 244.5            | 484-683           | 1,638,424            | 1,697,374           |
| Supvng Telephone Opr I .....                  | 0.9               | 1                | 1                | 562-683           | 7,920                | 8,196               |
| Steno II .....                                | 0.2               | 2                | 2                | 522-666           | 14,079               | 14,654              |
| Clk II .....                                  | 6                 | 7                | 7                | 484-589           | 45,949               | 47,209              |
| Telephone Opr .....                           | 2.1               | 3                | 3                | 484-589           | 19,238               | 19,860              |
| Clk Typist I .....                            | 24.5              | 16               | 16               | 440-535           | 89,175               | 93,643              |
| Clk I .....                                   | 4                 | 3.5              | 3.5              | 419-509           | 18,774               | 19,684              |
| Medical Consultant—Intermittent .....         | 18.7              | 15               | 15               | (504,081)         | 409,867              | 408,599             |
| Temporary help .....                          | 12.6              | 11               | 11               | (113,159)         | 53,121               | 52,353              |
| TOTALS, AUTHORIZED POSITIONS .....            | 584.4             | 658              | 658              | \$6,246,398       | \$7,024,199          | \$7,235,170         |
| TOTALS, SPECIAL PROGRAMS .....                | 874.7             | 943.1            | 943.1            | \$9,147,714       | \$10,021,760         | \$10,300,705        |
| ESTIMATED 1973 SALARY INCREASE ...            | —                 | —                | —                | —                 | 1,556,540            | 1,556,540           |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS ..... | 2,272.7           | 2,447.3          | 2,447.3          | \$24,412,700      | \$28,158,709         | \$28,804,138        |

## DEPARTMENT OF BENEFIT PAYMENTS

|                                                |      |    |    |                |           |           |
|------------------------------------------------|------|----|----|----------------|-----------|-----------|
| Executive:                                     |      |    |    | SALARY RANGE † |           |           |
| Directors Office:                              |      |    |    |                |           |           |
| Director .....                                 | 0.7  | 1  | 1  | \$31,500       | \$31,500  | \$31,500  |
| Chief Deputy Director .....                    | 1.1  | 1  | 1  | 2,487          | 29,844    | 29,844    |
| Secty II .....                                 | 0.8  | 1  | 1  | 772-937        | 10,716    | 11,244    |
| Secty I .....                                  | 0.3  | 1  | 1  | 700-849        | 8,400     | 8,808     |
| State Benefits and Services Advisory<br>Board: |      |    |    |                |           |           |
| Board Members (7) per diem .....               | —    | —  | —  | \$25 day       | 7,000     | 7,000     |
| Exec Secty .....                               | 0.9  | 1  | 1  | 1,475-1,882    | 17,773    | 18,654    |
| Sr Steno .....                                 | 1    | 1  | 1  | 605-772        | 8,808     | 8,808     |
| Totals, Executive State Board .....            | 4.8  | 6  | 6  | \$95,624       | \$114,041 | \$115,858 |
| Administration:                                |      |    |    |                |           |           |
| Asst Director .....                            | 1    | 1  | 1  | \$1,682-2,045  | \$20,184  | \$21,204  |
| Sr Steno .....                                 | —    | 1  | 1  | 605-772        | 7,260     | 7,632     |
| Legislation:                                   |      |    |    |                |           |           |
| Assoc Mgt Analyst .....                        | —    | 1  | 1  | 1,138-1,383    | 13,656    | 14,352    |
| Asst Government Program Analyst .....          | 0.7  | 1  | 1  | 937-1,138      | 11,244    | 11,796    |
| Jr Staff Analyst .....                         | 0.3  | —  | —  | 734-937        | —         | —         |
| Clk Typist II .....                            | 0.9  | 1  | 1  | 484-683        | 6,394     | 6,717     |
| Public Inquiry and Response:                   |      |    |    |                |           |           |
| SS Administrator I .....                       | 1    | 1  | 1  | 1,317-1,603    | 19,236    | 19,236    |
| SS Consultant III .....                        | 0.8  | 1  | 1  | 1,166-1,417    | 16,392    | 17,004    |
| SS Consultant II .....                         | 2.8  | 4  | 4  | 1,058-1,258    | 57,900    | 60,399    |
| SS Consultant I .....                          | 8.4  | 10 | 10 | 959-1,166      | 127,647   | 132,503   |
| Sr Steno .....                                 | 1    | 1  | 1  | 605-772        | 8,808     | 8,808     |
| TOTALS, AUTHORIZED POSITIONS .....             | 16.9 | 22 | 22 | \$221,226      | \$288,721 | \$299,651 |
| Government and Community Relations:            |      |    |    |                |           |           |
| Administration:                                |      |    |    |                |           |           |
| Dep Director .....                             | 0.2  | 1  | 1  | \$2,179-2,487  | \$26,148  | \$27,456  |
| Secty I .....                                  | 0.3  | 1  | 1  | 700-849        | 9,837     | 10,188    |
| Sr Steno .....                                 | 0.7  | —  | —  | 605-772        | —         | —         |
| Public Information:                            |      |    |    |                |           |           |
| Asst Director .....                            | 0.4  | 1  | 1  | 1,512-1,837    | 18,144    | 19,044    |
| Info Off II .....                              | 1    | 1  | 1  | 1,317-1,603    | 19,236    | 19,236    |
| Sr Steno .....                                 | 0.1  | 1  | 1  | 605-772        | 7,260     | 7,620     |
| Steno II .....                                 | 0.9  | —  | —  | 522-666        | —         | —         |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF BENEFIT PAYMENTS—Continued

|                                          | SALARIES AND WAGES | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|--------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          |                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Local Government Liaison:                |                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asst to the Director .....               | -                  | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Sr Steno .....                           | -                  | 1                 | 1                | 1                | 605-772           | 7,620                | 7,992               |
| TOTALS, AUTHORIZED POSITIONS .....       | 3.6                | 7                 | 7                | 7                | \$48,908          | \$110,505            | \$113,796           |
| Planning:                                |                    |                   |                  |                  |                   |                      |                     |
| Planning Office:                         |                    |                   |                  |                  |                   |                      |                     |
| Asst Director .....                      | 0.2                | 1                 | 1                | 1                | \$1,682-2,045     | \$16,596             | \$17,436            |
| Staff Administrator III .....            | 0.1                | -                 | -                | -                | 1,525-1,855       | -                    | -                   |
| Welfare Payment Systems Analyst .....    | 0.6                | 1                 | 1                | 1                | 1,383-1,682       | 21,204               | 22,260              |
| Secty I .....                            | 0.8                | 1                 | 1                | 1                | 700-849           | 8,808                | 9,264               |
| Sr Steno .....                           | -                  | 1                 | 1                | 1                | 605-772           | 7,260                | 7,620               |
| TOTALS, AUTHORIZED POSITIONS .....       | 1.7                | 4                 | 4                | 4                | \$23,402          | \$53,868             | \$56,580            |
| Division For The Blind:                  |                    |                   |                  |                  |                   |                      |                     |
| Administration:                          |                    |                   |                  |                  |                   |                      |                     |
| Ophthalmologist .....                    | 0.5                | 0.5               | 0.5              | 0.5              | 1,947-2,487       | 14,922               | 14,922              |
| SS Administrator I .....                 | 1                  | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Sr Clk .....                             | 1                  | 1                 | 1                | 1                | 589-717           | 8,080                | 8,429               |
| Steno II .....                           | 2                  | 2                 | 2                | 2                | 522-666           | 15,240               | 15,240              |
| TOTALS, AUTHORIZED POSITIONS .....       | 4.5                | 4.5               | 4.5              | 4.5              | \$56,758          | \$57,478             | \$57,827            |
| Legal Affairs:                           |                    |                   |                  |                  |                   |                      |                     |
| Administration:                          |                    |                   |                  |                  |                   |                      |                     |
| Dep Director .....                       | 1                  | 1                 | 1                | 1                | \$1,995-2,425     | \$28,180             | \$29,100            |
| Legal Secty .....                        | 0.7                | 1                 | 1                | 1                | 700-849           | 10,032               | 10,188              |
| Sr Legal Steno .....                     | 0.3                | -                 | -                | -                | 635-772           | -                    | -                   |
| Support Enforcement:                     |                    |                   |                  |                  |                   |                      |                     |
| Asst Director .....                      | -                  | 1                 | 1                | 1                | 2,045-2,255       | 27,060               | 27,060              |
| Sr Legal Typist .....                    | 1                  | 1                 | 1                | 1                | 635-772           | 8,196                | 8,604               |
| Operations Security:                     |                    |                   |                  |                  |                   |                      |                     |
| Operations Security Off .....            | 1                  | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Asst Operations Security Off .....       | -                  | 2                 | 2                | 2                | 1,245-1,525       | 30,096               | 31,608              |
| Sr Clk Typist .....                      | 0.7                | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Chief Counsel:                           |                    |                   |                  |                  |                   |                      |                     |
| Prin Counsel .....                       | 1                  | 1                 | 1                | 1                | 1,810-2,201       | 25,670               | 26,412              |
| Staff Counsel II .....                   | 1                  | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Sr Counsel .....                         | 0.7                | 1                 | 1                | 1                | 1,564-1,901       | 18,768               | 19,692              |
| Legal Counsel .....                      | 2.1                | 2                 | 2                | 2                | 1,007-1,285       | 24,168               | 25,392              |
| Graduate Legal Asst .....                | 1.1                | -                 | -                | -                | 915-1,007         | -                    | -                   |
| Adm Trainee .....                        | 0.3                | -                 | -                | -                | 734-893           | -                    | -                   |
| Sr Legal Typist .....                    | 0.1                | -                 | -                | -                | 635-772           | -                    | -                   |
| Sr Legal Steno .....                     | 0.9                | 1                 | 1                | 1                | 635-772           | 8,486                | 8,916               |
| Federal Coordinator:                     |                    |                   |                  |                  |                   |                      |                     |
| SS Administrator III .....               | 1                  | 1                 | 1                | 1                | 1,603-1,947       | 23,364               | 23,364              |
| Sr Steno .....                           | 0.6                | 1                 | 1                | 1                | 605-772           | 8,230                | 8,638               |
| Steno II .....                           | 0.4                | -                 | -                | -                | 522-666           | -                    | -                   |
| Regulations Development:                 |                    |                   |                  |                  |                   |                      |                     |
| Supvng Welfare Regulations Analyst ..... | 1                  | 1                 | 1                | 1                | 1,525-1,855       | 19,473               | 20,439              |
| Staff Welfare Regulations Analyst .....  | 1.9                | 3                 | 3                | 3                | 1,254-1,525       | 47,964               | 49,908              |
| Assoc Welfare Regulations Analyst .....  | 1.9                | 4                 | 4                | 4                | 1,138-1,383       | 56,074               | 58,868              |
| Jr Staff Analyst .....                   | 0.8                | -                 | -                | -                | 734-937           | -                    | -                   |
| Adm Trainee .....                        | 0.5                | -                 | -                | -                | 734-893           | -                    | -                   |
| Sr Steno .....                           | 1                  | 1                 | 1                | 1                | 605-772           | 8,350                | 8,688               |
| Sr Clk .....                             | 1                  | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Chief Referee:                           |                    |                   |                  |                  |                   |                      |                     |
| Prin Counsel .....                       | 1                  | 2                 | 2                | 2                | 1,810-2,201       | 44,532               | 46,752              |
| Hearing Off III .....                    | 2.2                | 4                 | 4                | 4                | 1,564-1,901       | 77,640               | 80,364              |
| SS Review Off III .....                  | 2.5                | 3                 | 3                | 3                | 1,453-1,767       | 63,612               | 63,612              |
| Hearing Off II .....                     | -                  | 3                 | 3                | 3                | 1,417-1,724       | 51,012               | 53,604              |
| Staff Administrator II .....             | 0.7                | -                 | -                | -                | 1,383-1,682       | -                    | -                   |
| SS Review Off II .....                   | 15.6               | 17                | 17               | 17               | 1,317-1,603       | 321,744              | 323,904             |
| Hearing Off I .....                      | 14.4               | 34                | 34               | 34               | 915-1,285         | 437,969              | 456,212             |
| Adm Trainee .....                        | 0.4                | -                 | -                | -                | 734-893           | -                    | -                   |
| Supvng Legal Steno I .....               | 1                  | 1                 | 1                | 1                | 734-893           | 10,408               | 10,716              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF BENEFIT PAYMENTS—Continued

| SALARIES AND WAGES                                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                        |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Legal Secty .....                                      | -                 | 1                | 1                | 700-849           | 8,400                | 8,808               |
| Supvng Clk I .....                                     | 0.8               | 1                | 1                | 683-830           | 8,964                | 9,416               |
| Sr Legal Steno .....                                   | 3.6               | 5                | 5                | 635-772           | 43,032               | 43,776              |
| Sr Steno .....                                         | 0.5               | -                | -                | 605-772           | -                    | -                   |
| Sr Clk .....                                           | 0.2               | 2                | 2                | 589-717           | 14,316               | 15,048              |
| Legal Steno .....                                      | 0.6               | -                | -                | 548-666           | -                    | -                   |
| Steno II .....                                         | 2.3               | 6                | 6                | 522-666           | 41,556               | 42,724              |
| Clk Typist II .....                                    | 3                 | 6                | 6                | 484-683           | 38,808               | 40,056              |
| Clk II .....                                           | 2.3               | 4                | 4                | 484-589           | 25,509               | 26,352              |
| TOTALS, AUTHORIZED POSITIONS, LE-<br>GAL AFFAIRS ..... | 73.1              | 115              | 115              | \$1,043,723       | \$1,591,817          | \$1,638,425         |
| Welfare Program Operations:                            |                   |                  |                  |                   |                      |                     |
| Administration:                                        |                   |                  |                  |                   |                      |                     |
| Dep Director .....                                     | 1                 | 1                | 1                | \$1,767-2,148     | \$25,776             | \$25,776            |
| Sr Clk Typist.....                                     | 0.5               | 1                | 1                | 589-753           | 8,486                | 8,916               |
| Disability Review:                                     |                   |                  |                  |                   |                      |                     |
| Medical Program Consultant I.....                      | 0.8               | 2.5              | 2.5              | 1,855-2,487       | 65,250               | 65,802              |
| Supvng Welfare Payment Systems Analyst                 | 0.6               | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| SS Administrator I.....                                | 3.8               | 5                | 5                | 1,317-1,603       | 92,748               | 93,540              |
| SS Consultant III .....                                | 0.6               | -                | -                | 1,166-1,417       | -                    | -                   |
| Med SS Consultant I.....                               | 24.3              | 30               | 30               | 1,058-1,285       | 451,178              | 454,841             |
| Sr Steno .....                                         | 0.7               | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Steno II.....                                          | 2.7               | 3                | 3                | 522-666           | 22,860               | 22,860              |
| Temporary Help .....                                   | 13.4              | 9                | 9                | (342,949)         | 300,000              | 300,000             |
| Federal Program Management and<br>Liaison:             |                   |                  |                  |                   |                      |                     |
| Supvng Welfare Payment Systems Analyst                 | 0.5               | 1                | 1                | 1,525-1,855       | 23,364               | 23,364              |
| Sr Steno .....                                         | 0.6               | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Adult Systems:                                         |                   |                  |                  |                   |                      |                     |
| Sr Welfare Payment Systems Analyst .....               | 0.4               | 1                | 1                | 1,383-1,682       | 16,596               | 17,436              |
| Staff Welfare Payment Systems Analyst                  | 0.5               | 2                | 2                | 1,254-1,525       | 30,096               | 31,608              |
| Assoc Welfare Payment Systems Analyst                  | 0.5               | 2                | 2                | 1,138-1,383       | 31,122               | 31,833              |
| Assoc Governmental Program Analyst ....                | 1                 | 2                | 2                | 1,138-1,383       | 30,252               | 30,948              |
| Asst Governmental Program Analyst .....                | -                 | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Jr Staff Analyst .....                                 | 1.6               | 1                | 1                | 734-937           | 10,149               | 10,672              |
| Adm Trainee .....                                      | 1                 | -                | -                | 734-893           | -                    | -                   |
| Sr Clk Typist .....                                    | 0.4               | -                | -                | 589-753           | -                    | -                   |
| Food Stamp Management:                                 |                   |                  |                  |                   |                      |                     |
| Sr Welfare Payment Systems Analyst .....               | 0.6               | 1                | 1                | 1,383-1,682       | 16,596               | 17,436              |
| Staff Welfare Payment Systems Analyst...               | 0.2               | 1                | 1                | 1,254-1,525       | 15,936               | 16,736              |
| Assoc Welfare Payment Systems Analyst.                 | 0.6               | 3                | 3                | 1,138-1,383       | 43,636               | 45,300              |
| Assoc Governmental Program Analyst ....                | 0.7               | 1                | 1                | 1,138-1,383       | 16,460               | 16,596              |
| Jr Staff Analyst .....                                 | 0.5               | -                | -                | 734-937           | -                    | -                   |
| Adm Trainee .....                                      | 0.2               | -                | -                | 734-893           | -                    | -                   |
| Sr Steno .....                                         | 1                 | 1                | 1                | 605-772           | 7,984                | 8,384               |
| AFDC Program Management:                               |                   |                  |                  |                   |                      |                     |
| Supvng Welfare Payment Systems Analyst                 | 1                 | 1                | 1                | 1,525-1,855       | 20,864               | 21,908              |
| Sr Steno .....                                         | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| AFDC Program Operations:                               |                   |                  |                  |                   |                      |                     |
| Sr Welfare Payment Systems Analyst .....               | 0.7               | 1                | 1                | 1,383-1,682       | 16,596               | 17,436              |
| Staff Welfare Payment Systems Analyst                  | -                 | 2                | 2                | 1,254-1,525       | 30,096               | 31,608              |
| Assoc Welfare Payment Systems Analyst                  | 1                 | 4                | 4                | 1,138-1,383       | 60,794               | 62,186              |
| Assoc Governmental Program Analyst ....                | -                 | 2                | 2                | 1,138-1,383       | 28,646               | 30,093              |
| Asst Governmental Program Analyst .....                | 0.6               | 4                | 4                | 937-1,138         | 44,976               | 47,184              |
| Sr Steno .....                                         | -                 | 2                | 2                | 605-772           | 14,520               | 15,240              |
| Clk Typist II .....                                    | 0.2               | -                | -                | 484-683           | -                    | -                   |
| AFDC Coordination:                                     |                   |                  |                  |                   |                      |                     |
| SS Consultant III .....                                | 0.1               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Asst Governmental Program Analyst.....                 | -                 | 2                | 2                | 937-1,138         | 22,488               | 23,592              |
| Jr Staff Analyst/Adm Trainee.....                      | 2.4               | -                | -                | 734-937           | -                    | -                   |
| AFDC Program Systems:                                  |                   |                  |                  |                   |                      |                     |
| Staff Welfare Payment Systems Analyst ..               | 0.4               | 1                | 1                | 1,254-1,525       | 15,048               | 15,804              |
| Assoc Governmental Program Analyst ....                | 0.7               | 3                | 3                | 1,138-1,383       | 40,968               | 43,056              |
| Asst Governmental Program Analyst.....                 | -                 | 2                | 2                | 937-1,138         | 22,488               | 23,592              |
| Sr Steno .....                                         | -                 | 1                | 1                | 605-772           | 7,260                | 7,620               |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF BENEFIT PAYMENTS—Continued

|                                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                      |                   |                  |                  |                   |                      |                     |
| County Training:                        |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Staff Administrator II .....            | 1                 | 1                | 1                | 1,383-1,682       | 18,612               | 19,552              |
| SS Administrator I .....                | 0.4               | —                | —                | 1,317-1,603       | —                    | —                   |
| Staff Administrator I .....             | 0.6               | 1                | 1                | 1,254-1,525       | 18,120               | 18,300              |
| Trng Consultant .....                   | 2                 | 8                | 8                | 1,166-1,417       | 114,948              | 119,820             |
| Jr Staff Analyst .....                  | 2.6               | —                | —                | 734-937           | —                    | —                   |
| Adm Trainee .....                       | 2                 | —                | —                | 734-893           | —                    | —                   |
| Sr Steno .....                          | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                     | 0.8               | 1                | 1                | 484-683           | 6,264                | 6,582               |
| Steno II .....                          | 0.1               | —                | —                | 522-666           | —                    | —                   |
| Welfare Program Evaluation:             |                   |                  |                  |                   |                      |                     |
| Staff administrator III .....           | 0.7               | 1                | 1                | 1,525-1,855       | 18,924               | 19,868              |
| SS Consultant III .....                 | 0.3               | 1                | 1                | 1,166-1,417       | 13,992               | 14,688              |
| Assoc Governmental Program Analyst .... | 0.7               | 2                | 2                | 1,138-1,383       | 28,182               | 29,589              |
| Asst Governmental Program Analyst ..... | 0.7               | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Sr Steno .....                          | 1                 | 1                | 1                | 605-772           | 7,888                | 8,282               |
| Sr Account Clk .....                    | —                 | 1                | 1                | 589-717           | 7,068                | 7,428               |
| Quality Control:                        |                   |                  |                  |                   |                      |                     |
| Staff Administrator II .....            | 0.4               | 1                | 1                | 1,383-1,682       | 17,796               | 18,690              |
| Staff Administrator I .....             | 1.8               | 2                | 2                | 1,254-1,525       | 32,817               | 34,302              |
| SS Consultant III .....                 | 4                 | 4                | 4                | 1,166-1,417       | 68,016               | 68,016              |
| Assoc Governmental Program Analyst .... | 1.7               | 3                | 3                | 1,138-1,383       | 44,546               | 45,938              |
| Governmental Auditor III .....          | 0.8               | —                | —                | 1,138-1,383       | —                    | —                   |
| SS Consultant II .....                  | 5.4               | 5                | 5                | 1,058-1,285       | 76,978               | 77,100              |
| Governmental Auditor II .....           | 1.5               | 1                | 1                | 937-1,138         | 12,084               | 12,690              |
| Gen Auditor II .....                    | 0.5               | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Asst Governmental Program Analyst ..... | 0.6               | 22               | 22               | 937-1,138         | 247,368              | 259,512             |
| Jr Staff Analyst .....                  | 9.3               | 2                | 2                | 734-937           | 20,064               | 21,080              |
| Auditor I .....                         | 0.4               | —                | —                | 772-893           | —                    | —                   |
| Adm Trainee .....                       | 2.5               | —                | —                | 734-893           | —                    | —                   |
| Steno II .....                          | 1                 | 2                | 2                | 522-666           | 14,040               | 14,364              |
| Temporary Help .....                    | 4.7               | —                | —                | (66,735)          | —                    | —                   |
| Program Review:                         |                   |                  |                  |                   |                      |                     |
| Staff Administrator II .....            | 0.7               | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Assoc Governmental Program Analyst .... | —                 | 8                | 8                | 1,138-1,383       | 109,248              | 114,816             |
| Governmental Auditor II .....           | 2.3               | 2                | 2                | 937-1,138         | 27,312               | 27,312              |
| Asst Governmental Program Analyst ..... | —                 | 8                | 8                | 937-1,138         | 89,952               | 94,368              |
| Welfare Program Support:                |                   |                  |                  |                   |                      |                     |
| Welfare Payment Systems Administrator   | 1                 | 1                | 1                | 1,682-2,045       | 20,184               | 21,204              |
| Sr Steno .....                          | 0.5               | —                | —                | 605-772           | —                    | —                   |
| Steno II .....                          | —                 | 1                | 1                | 522-666           | 6,264                | 6,576               |
| Cost Estimates:                         |                   |                  |                  |                   |                      |                     |
| Staff Administrator II .....            | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Staff Administrator I .....             | 1                 | 1                | 1                | 1,254-1,525       | 17,436               | 18,300              |
| Staff Research Analyst .....            | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Statistical Analyst III .....           | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Assoc Governmental Program Analyst .... | 2.2               | 7                | 7                | 1,138-1,383       | 103,242              | 106,800             |
| Assoc Statistician .....                | 0.3               | —                | —                | 1,138-1,383       | —                    | —                   |
| Assoc Research Analyst .....            | 1                 | —                | —                | 1,138-1,383       | —                    | —                   |
| Asst Governmental Program Analyst ..... | 1.6               | 4                | 4                | 937-1,138         | 45,390               | 47,616              |
| Asst Research Analyst .....             | 0.3               | —                | —                | 937-1,138         | —                    | —                   |
| Jr Staff Analyst .....                  | 3.9               | —                | —                | 734-937           | —                    | —                   |
| Adm Trainee .....                       | 1                 | —                | —                | 734-893           | —                    | —                   |
| Sr Steno .....                          | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Steno II .....                          | 1                 | 1                | 1                | 522-666           | 7,398                | 7,604               |
| Program Information:                    |                   |                  |                  |                   |                      |                     |
| Staff Administrator II .....            | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Staff Administrator I .....             | 0.2               | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Staff Research Analyst .....            | 0.7               | —                | —                | 1,254-1,525       | —                    | —                   |
| Assoc Soc Research Analyst .....        | 2.3               | 5                | 5                | 1,138-1,383       | 74,160               | 76,248              |
| Asst Research Analyst .....             | 2                 | 1.5              | 1.5              | 937-1,138         | 18,900               | 19,554              |
| Supvng Clk II .....                     | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Jr Staff Analyst .....                  | 0.6               | —                | —                | 734-937           | —                    | —                   |
| Adm Trainee .....                       | 0.7               | —                | —                | 734-893           | —                    | —                   |
| Supvng Clk I .....                      | 2                 | 2                | 2                | 683-830           | 19,920               | 19,920              |
| Supvng Account Clk I .....              | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF BENEFIT PAYMENTS—Continued

| DEPARTMENT OF BENEFIT PAYMENTS—Continued |                   |                  |                  |                   |                      |                     |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                           |                   |                  |                  |                   |                      |                     |
| Sr Steno .....                           | 0.3               | —                | —                | 605-772           | —                    | —                   |
| Sr Clk .....                             | 0.7               | 1                | 1                | 589-717           | 7,868                | 8,264               |
| Sr Account Clk .....                     | 5.1               | 6                | 6                | 589-717           | 46,604               | 48,077              |
| Statistical Clk .....                    | 3.8               | 4                | 4                | 589-717           | 32,608               | 33,376              |
| Clk Typist II .....                      | 1.5               | 2                | 2                | 484-683           | 13,176               | 13,488              |
| Steno II .....                           | 0.3               | —                | —                | 522-666           | —                    | —                   |
| Clk II .....                             | 2.4               | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Account Clk II .....                     | 7.7               | 10               | 10               | 484-589           | 66,067               | 67,771              |
| Research Support:                        |                   |                  |                  |                   |                      |                     |
| Chief .....                              | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Services Specialist .....                | 0.7               | —                | —                | 1,453-1,767       | —                    | —                   |
| Staff Administrator II .....             | 0.6               | —                | —                | 1,383-1,682       | —                    | —                   |
| Sr Research Analyst .....                | 1.2               | 2                | 2                | 1,383-1,682       | 35,832               | 37,620              |
| Assoc Soc Research Analyst .....         | 2.6               | 4                | 4                | 1,138-1,383       | 56,248               | 59,062              |
| Asst Research Analyst .....              | 1.6               | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Jr Staff Analyst .....                   | 0.2               | 1                | 1                | 734-937           | 10,716               | 10,716              |
| Sr Clk Typist .....                      | 0.4               | 1                | 1                | 589-753           | 7,218                | 7,588               |
| Clk Typist II .....                      | 1.9               | 1                | 1                | 484-683           | 6,960                | 7,068               |
| Steno II.....                            | 0.9               | —                | —                | 522-666           | —                    | —                   |
| County Cost Plans:                       |                   |                  |                  |                   |                      |                     |
| Sr Adm Analyst .....                     | 0.6               | —                | —                | 1,383-1,682       | —                    | —                   |
| Acctg Off II.....                        | 1.1               | —                | —                | 937-1,138         | —                    | —                   |
| Jr Staff Analyst.....                    | 0.7               | —                | —                | 734-937           | —                    | —                   |
| Clk Typist II .....                      | 0.3               | —                | —                | 484-683           | —                    | —                   |
| Steno II.....                            | 0.4               | —                | —                | 522-666           | —                    | —                   |
| TOTALS, AUTHORIZED POSITIONS,            |                   |                  |                  |                   |                      |                     |
| WELFARE PROGRAM PAYMENT                  | 183.6             | 247              | 247              | \$2,520,179       | \$3,422,827          | \$3,512,268         |
| OPERATIONS                               |                   |                  |                  |                   |                      |                     |
| Social Services:                         |                   |                  |                  |                   |                      |                     |
| SS Administrator IV .....                | 1                 | —                | —                | 1,767-2,148       | —                    | —                   |
| Staff Administrator III .....            | 0.3               | —                | —                | 1,525-1,855       | —                    | —                   |
| Chief, Emergency Welfare Services.....   | 1                 | —                | —                | 1,453-1,767       | —                    | —                   |
| Staff Administrator II .....             | 0.6               | —                | —                | 1,383-1,682       | —                    | —                   |
| Services Specialist .....                | 0.3               | —                | —                | 1,453-1,767       | —                    | —                   |
| SS Administrator I.....                  | 0.3               | —                | —                | 1,317-1,603       | —                    | —                   |
| SS Consultant III .....                  | 0.1               | —                | —                | 1,166-1,417       | —                    | —                   |
| Assoc Governmental Program Analyst ....  | 0.3               | —                | —                | 1,138-1,383       | —                    | —                   |
| Asst Research Analyst.....               | 0.3               | —                | —                | 937-1,138         | —                    | —                   |
| Jr Staff Analyst .....                   | 0.4               | —                | —                | 734-937           | —                    | —                   |
| Secty I.....                             | 1                 | —                | —                | 700-849           | —                    | —                   |
| Sr Steno .....                           | 0.6               | —                | —                | 605-772           | —                    | —                   |
| Sr Account Clk.....                      | 0.3               | —                | —                | 589-717           | —                    | —                   |
| Clk Typist II .....                      | 0.3               | —                | —                | 484-683           | —                    | —                   |
| Clk Typist I.....                        | —                 | —                | —                | 440-535           | —                    | —                   |
| Service Centers:                         |                   |                  |                  |                   |                      |                     |
| SS Administrator II .....                | 1                 | —                | —                | 1,453-1,767       | —                    | —                   |
| SS Administrator I.....                  | 1                 | —                | —                | 1,317-1,603       | —                    | —                   |
| SS Consultant III .....                  | 4.7               | —                | —                | 1,166-1,417       | —                    | —                   |
| Steno II.....                            | 1                 | —                | —                | 522-666           | —                    | —                   |
| Licensing:                               |                   |                  |                  |                   |                      |                     |
| SS Administrator III .....               | 1                 | —                | —                | 1,603-1,947       | —                    | —                   |
| SS Administrator II .....                | 1.6               | —                | —                | 1,453-1,767       | —                    | —                   |
| SS Administrator I .....                 | 5.4               | —                | —                | 1,317-1,603       | —                    | —                   |
| SS Consultant III .....                  | 15                | —                | —                | 1,166-1,417       | —                    | —                   |
| Gen Auditor III .....                    | 1.3               | —                | —                | 1,138-1,383       | —                    | —                   |
| SS Consultant II .....                   | 37.5              | —                | —                | 1,058-1,285       | —                    | —                   |
| SS Consultant I .....                    | 9                 | —                | —                | 959-1,166         | —                    | —                   |
| Jr Staff Analyst .....                   | 0.5               | —                | —                | 734-937           | —                    | —                   |
| Adm Trainee .....                        | 0.4               | —                | —                | 734-893           | —                    | —                   |
| Sr Steno .....                           | 3.9               | —                | —                | 605-772           | —                    | —                   |
| Clk Typist II .....                      | 13.1              | —                | —                | 484-683           | —                    | —                   |
| Steno II .....                           | 2.7               | —                | —                | 522-666           | —                    | —                   |
| Clk II .....                             | 0.7               | —                | —                | 484-589           | —                    | —                   |
| Clk Typist I .....                       | 0.4               | —                | —                | 440-535           | —                    | —                   |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF BENEFIT PAYMENTS—Continued

| SALARIES AND WAGES                                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Protective And Supportive Services:                     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| SS Administrator III .....                              | 1                 | —                | —                | 1,603-1,947       | —                    | —                   |
| Supvng Welfare Payment Systems Analyst .....            | 0.2               | —                | —                | 1,525-1,855       | —                    | —                   |
| SS Administrator II .....                               | 2.2               | —                | —                | 1,453-1,767       | —                    | —                   |
| SS Administrator I .....                                | 1                 | —                | —                | 1,317-1,603       | —                    | —                   |
| SS Consultant III .....                                 | 13.5              | —                | —                | 1,166-1,417       | —                    | —                   |
| Home Economics Analyst .....                            | 0.4               | —                | —                | 1,138-1,383       | —                    | —                   |
| SS Consultant II .....                                  | 3.6               | —                | —                | 1,058-1,285       | —                    | —                   |
| Med SS Consultant I .....                               | 3.3               | —                | —                | 1,058-1,285       | —                    | —                   |
| Sr Steno .....                                          | 5                 | —                | —                | 605-772           | —                    | —                   |
| Sr Account Clk .....                                    | 0.7               | —                | —                | 589-717           | —                    | —                   |
| Steno II .....                                          | 2                 | —                | —                | 522-666           | —                    | —                   |
| Adoptions And Foster Care:                              |                   |                  |                  |                   |                      |                     |
| SS Administrator III .....                              | 0.8               | —                | —                | 1,603-1,947       | —                    | —                   |
| SS Administrator II .....                               | 0.3               | —                | —                | 1,453-1,767       | —                    | —                   |
| SS Administrator I .....                                | 2.1               | —                | —                | 1,317-1,603       | —                    | —                   |
| SS Consultant III .....                                 | 6                 | —                | —                | 1,166-1,417       | —                    | —                   |
| Adoptions Case Work Supvr.....                          | 5.8               | —                | —                | 1,058-1,285       | —                    | —                   |
| Adoptions Case Worker .....                             | 21.7              | —                | —                | 959-1,166         | —                    | —                   |
| Sr Steno .....                                          | 0.8               | —                | —                | 605-772           | —                    | —                   |
| Sr Clk .....                                            | 1                 | —                | —                | 589-717           | —                    | —                   |
| Clk Typist II .....                                     | 2                 | —                | —                | 484-683           | —                    | —                   |
| Steno II .....                                          | 5.8               | —                | —                | 522-666           | —                    | —                   |
| Clk I .....                                             | 0.5               | —                | —                | 419-509           | —                    | —                   |
| TOTALS, AUTHORIZED POSITIONS, SO-<br>CIAL SERVICE ..... | 186.7             | —                | —                | 2,608,968         | —                    | —                   |
| ADMINISTRATIVE AND FINANCIAL<br>SERVICES                |                   |                  |                  |                   |                      |                     |
| Administration:                                         |                   |                  |                  |                   |                      |                     |
| Dep Director .....                                      | 1                 | 1                | 1                | \$1,767-2,148     | \$25,776             | \$25,776            |
| Sr Steno .....                                          | 0.6               | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Management Info Systems Development:                    |                   |                  |                  |                   |                      |                     |
| Staff Administrator III .....                           | 0.5               | 1                | 1                | 1,525-1,855       | 20,184               | 21,204              |
| Sr Steno .....                                          | 0.5               | 0.5              | 0.5              | 605-772           | 4,404                | 4,632               |
| Financial Management Services:                          |                   |                  |                  |                   |                      |                     |
| Staff Administrator III .....                           | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Staff Administrator II .....                            | 0.2               | —                | —                | 1,383-1,682       | —                    | —                   |
| Sr Steno .....                                          | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Accounting:                                             |                   |                  |                  |                   |                      |                     |
| Staff Administrator II .....                            | 0.5               | 1                | 1                | 1,383-1,682       | 16,596               | 17,436              |
| Acctg Administrator I .....                             | 1                 | 1                | 1                | 1,254-1,525       | 18,228               | 18,300              |
| Staff Administrator I .....                             | 0.4               | —                | —                | 1,254-1,525       | —                    | —                   |
| Acctg Off III .....                                     | 2.9               | 3                | 3                | 1,138-1,383       | 48,182               | 48,933              |
| Assoc Adm Analyst .....                                 | —                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Acctg Off II .....                                      | 1.7               | 5                | 5                | 937-1,138         | 58,646               | 61,080              |
| Asst Adm Analyst .....                                  | 0.6               | —                | —                | 937-1,138         | —                    | —                   |
| Auditor I .....                                         | 0.3               | —                | —                | 772-893           | —                    | —                   |
| Accountant Trainee .....                                | 1.6               | —                | —                | 772-893           | —                    | —                   |
| Accountant I .....                                      | 3.6               | 5                | 5                | 700-849           | 45,650               | 47,391              |
| Supvng Account Clk I .....                              | 1                 | 1                | 1                | 683-830           | 9,531                | 9,960               |
| Sr Clk Typist .....                                     | 1.3               | 2                | 2                | 589-753           | 15,604               | 16,372              |
| Sr Account Clk .....                                    | 3.7               | 4                | 4                | 589-717           | 31,858               | 32,704              |
| Acctg Techn .....                                       | 7                 | 5                | 5                | 589-717           | 41,084               | 42,138              |
| Clk Typist II .....                                     | 5.3               | 5                | 5                | 484-683           | 34,773               | 35,097              |
| Bookkeeping Mach Opr II .....                           | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Bookkeeping Mach Opr I .....                            | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Account Clk II .....                                    | 5.6               | 5                | 5                | 484-589           | 32,746               | 34,023              |
| Budgets:                                                |                   |                  |                  |                   |                      |                     |
| Staff Administrator II .....                            | 0.6               | 1                | 1                | 1,383-1,682       | 18,768               | 19,710              |
| Staff Administrator I .....                             | 0.3               | —                | —                | 1,254-1,525       | —                    | —                   |
| Assoc Budget Analyst .....                              | 2.6               | 6                | 6                | 1,138-1,383       | 84,662               | 88,953              |
| Asst Budget Analyst .....                               | 1.9               | —                | —                | 937-1,138         | —                    | —                   |
| Jr Staff Analyst .....                                  | 0.7               | —                | —                | 734-937           | —                    | —                   |
| Adm Trainee .....                                       | 0.2               | —                | —                | 734-893           | —                    | —                   |
| Sr Steno .....                                          | 0.7               | 1                | 1                | 605-772           | 8,544                | 8,808               |

† Salary ranges are those in effect as of June 30, 1973.

DEPARTMENT OF BENEFIT PAYMENTS—Continued

| SALARIES AND WAGES                          | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                             | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                             |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Acctg Techn .....                           | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Claims Audit and Control:                   |                   |                  |                  |                   |                      |                     |
| Staff Administrator II .....                | 1                 | 1                | 1                | 1,383-1,682       | 19,552               | 20,184              |
| Staff Administrator I .....                 | 0.9               | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Gen Auditor III .....                       | 0.4               | -                | -                | 1,138-1,383       | -                    | -                   |
| Welfare Fiscal Rep .....                    | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Assoc Governmental Program Analyst ....     | 0.9               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Acctg Off II .....                          | 1.7               | 1                | 1                | 937-1,138         | 12,084               | 12,690              |
| Jr Staff Analyst .....                      | 0.3               | -                | -                | 734-937           | -                    | -                   |
| Auditor I .....                             | 1                 | 1                | 1                | 772-893           | 10,032               | 10,540              |
| Adm Trainee .....                           | 0.1               | -                | -                | 734-893           | -                    | -                   |
| Supvng Account Clk I .....                  | 2.8               | 3                | 3                | 683-830           | 28,692               | 29,125              |
| Sr Clk Typist .....                         | 0.2               | 1                | 1                | 589-753           | 7,068                | 7,428               |
| Sr Account Clk .....                        | 10.1              | 16               | 16               | 589-717           | 124,888              | 128,736             |
| Acctg Techn .....                           | 1.7               | 2                | 2                | 589-717           | 15,672               | 16,032              |
| Clk Typist II .....                         | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                              | 1                 | -                | -                | 522-666           | -                    | -                   |
| Clk II .....                                | 1.5               | -                | -                | 484-589           | -                    | -                   |
| Account Clk II .....                        | 1.9               | 3                | 3                | 484-589           | 18,984               | 19,596              |
| Clk Typist I .....                          | 0.4               | -                | -                | 440-535           | -                    | -                   |
| Clk I .....                                 | 1                 | 1                | 1                | 419-509           | 5,716                | 6,008               |
| Financial Planning:                         |                   |                  |                  |                   |                      |                     |
| Staff Administrator II .....                | 1                 | 1                | 1                | 1,383-1,682       | 18,612               | 19,552              |
| Sr Adm Analyst .....                        | 0.4               | -                | -                | 1,383-1,682       | -                    | -                   |
| Staff Administrator I .....                 | 0.5               | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Staff Welfare Payment Systems Analyst ..... | -                 | 1                | 1                | 1,254-1,525       | 15,048               | 15,804              |
| Welfare Fiscal Rep .....                    | 1.1               | 1                | 1                | 1,138-1,383       | 14,526               | 15,237              |
| Assoc Welfare Payment Systems Analyst ..... | 0.5               | 3                | 3                | 1,138-1,383       | 42,012               | 44,110              |
| Assoc Adm Analyst .....                     | 1                 | 1                | 1                | 1,138-1,383       | 14,642               | 15,363              |
| Assoc Governmental Program Analyst ....     | -                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Gen Auditor II .....                        | -                 | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Acctg Off II .....                          | 0.7               | -                | -                | 937-1,138         | -                    | -                   |
| Asst Adm Analyst .....                      | 1                 | -                | -                | 937-1,138         | -                    | -                   |
| Jr Staff Analyst .....                      | 1.2               | -                | -                | 734-937           | -                    | -                   |
| Adm Trainee .....                           | 0.1               | -                | -                | 734-893           | -                    | -                   |
| Sr Steno .....                              | 0.3               | 1.5              | 1.5              | 605-772           | 10,890               | 11,430              |
| Steno II .....                              | 1.2               | -                | -                | 522-666           | -                    | -                   |
| Computer Services:                          |                   |                  |                  |                   |                      |                     |
| Staff Administrator III .....               | 1                 | 1                | 1                | 1,525-1,855       | 21,034               | 22,084              |
| DP Mgr II .....                             | 0.6               | 1                | 1                | 1,383-1,682       | 16,596               | 17,436              |
| Sr Steno .....                              | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Steno II .....                              | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Operations:                                 |                   |                  |                  |                   |                      |                     |
| Sr DP Systems Analyst .....                 | 0.5               | -                | -                | 1,383-1,682       | -                    | -                   |
| DP Mgr II .....                             | 0.4               | -                | -                | 1,383-1,682       | -                    | -                   |
| DP Mgr I .....                              | 0.6               | -                | -                | 1,254-1,525       | -                    | -                   |
| Staff DP Systems Analyst .....              | 0.1               | -                | -                | 1,254-1,525       | -                    | -                   |
| Assoc DP Systems Analyst .....              | 0.4               | -                | -                | 1,138-1,383       | -                    | -                   |
| Computer Operations Supvr II .....          | 0.6               | -                | -                | 1,138-1,383       | -                    | -                   |
| Computer Operations Supvr I .....           | 1                 | -                | -                | 938-1,138         | -                    | -                   |
| Sr Computer Opr .....                       | 3.5               | -                | -                | 772-937           | -                    | -                   |
| Supvng Clk I.....                           | -                 | 1                | 1                | 683-830           | 8,196                | 8,604               |
| Computer Opr .....                          | 7.9               | -                | -                | 666-810           | -                    | -                   |
| Key Data Supvr II .....                     | 1                 | 1                | 1                | 666-810           | 9,720                | 9,720               |
| Sr Steno .....                              | 0.5               | -                | -                | 605-772           | -                    | -                   |
| Sr Account Clk .....                        | 1.6               | 5                | 5                | 589-717           | 37,185               | 38,924              |
| Key Data Supvr I .....                      | 1                 | 1                | 1                | 576-700           | 8,400                | 8,400               |
| DP Trainee .....                            | 0.5               | -                | -                | 605-660           | -                    | -                   |
| Key Data Opr .....                          | 6.1               | 6                | 6                | 497-605           | 44,100               | 44,100              |
| Acct Clk II.....                            | 0.4               | -                | -                | 484-589           | -                    | -                   |
| Clk II .....                                | 2.5               | 2.5              | 2.5              | 484-589           | 17,670               | 17,670              |
| Software:                                   |                   |                  |                  |                   |                      |                     |
| Staff DP Systems Anal .....                 | 0.1               | 1                | 1                | 1,254-1,525       | 16,266               | 17,086              |
| Operations Research Spec II .....           | 0.2               | 1                | 1                | 1,196-1,453       | 15,048               | 15,804              |
| Assoc DP Systems Analyst.....               | 2.6               | 8                | 8                | 1,138-1,383       | 116,388              | 120,756             |
| Assoc Mgt Analyst .....                     | 0.7               | -                | -                | 1,138-1,383       | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF BENEFIT PAYMENTS—Continued

| DEPARTMENT OF BENTLEY FRANKS COMMUNITY COLLEGE |                   |                  |                  |                   |                      |                     |  |
|------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|--|
| SALARIES AND WAGES                             | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |  |
|                                                | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |  |
|                                                |                   |                  |                  | SALARY RANGE †    |                      |                     |  |
| Operations Research Spec I .....               | 0.8               | -                | -                | 983-1,196         | -                    | -                   |  |
| Asst DP Systems Analyst .....                  | 3.3               | -                | -                | 937-1,138         | -                    | -                   |  |
| Systems and Programming:                       |                   |                  |                  |                   |                      |                     |  |
| DP Mgr I .....                                 | 0.6               | 1                | 1                | 1,254-1,525       | 17,940               | 18,300              |  |
| Staff DP Systems Analyst .....                 | 1                 | -                | -                | 1,254-1,525       | -                    | -                   |  |
| Assoc DP Systems Analyst .....                 | 2                 | 1                | 1                | 1,138-1,383       | 15,615               | 16,398              |  |
| Applied Science Programmer .....               | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |  |
| Supvr EDP .....                                | 2.4               | 3                | 3                | 1,138-1,383       | 41,548               | 43,636              |  |
| Applied Science Programmer II .....            | 0.7               | 1                | 1                | 937-1,138         | 11,244               | 11,796              |  |
| Asst DP Systems Analyst .....                  | 1.1               | 1                | 1                | 937-1,138         | 12,132               | 12,743              |  |
| Programmer II .....                            | 7.1               | 10               | 10               | 937-1,138         | 118,462              | 124,228             |  |
| Programmer I .....                             | 2.8               | 2                | 2                | 810-937           | 20,508               | 21,564              |  |
| Jr Staff Analyst .....                         | 0.1               | -                | -                | 734-937           | -                    | -                   |  |
| Adm Trainee .....                              | 0.6               | -                | -                | 734-893           | -                    | -                   |  |
| Programmer Trainee .....                       | 0.9               | -                | -                | 734-849           | -                    | -                   |  |
| Clk Typist II .....                            | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |  |
| Management Analysis:                           |                   |                  |                  |                   |                      |                     |  |
| Staff Administrator III .....                  | -                 | 1                | 1                | 1,525-1,855       | 18,300               | 19,236              |  |
| Staff Administrator II .....                   | 2.5               | 2                | 2                | 1,383-1,682       | 36,780               | 37,620              |  |
| Staff Administrator I .....                    | .6                | -                | -                | 1,254-1,525       | -                    | -                   |  |
| Assoc Adm Analyst .....                        | 1                 | 2                | 2                | 1,138-1,383       | 29,676               | 30,320              |  |
| Assoc Mgt Analyst .....                        | 2.3               | 7                | 7                | 1,138-1,383       | 98,532               | 102,708             |  |
| Records Mgt Analyst II .....                   | 0.8               | -                | -                | 1,031-1,254       | -                    | -                   |  |
| Operations Research Specialist I .....         | 0.5               | -                | -                | 983-1,196         | -                    | -                   |  |
| Asst Mgt Analyst .....                         | -                 | 7                | 7                | 937-1,138         | 78,708               | 82,572              |  |
| Jr Staff Analyst .....                         | 5.8               | -                | -                | 734-937           | -                    | -                   |  |
| Adm Trainee .....                              | 3                 | -                | -                | 734-893           | -                    | -                   |  |
| Sr Clk Typist .....                            | 2                 | 2                | 2                | 589-753           | 15,112               | 15,880              |  |
| Sr Clk .....                                   | 0.3               | -                | -                | 589-717           | -                    | -                   |  |
| Personnel Management:                          |                   |                  |                  |                   |                      |                     |  |
| Staff Administrator II .....                   | 1                 | 1                | 1                | 1,383-1,682       | 19,236               | 20,184              |  |
| Staff Personnel Analyst .....                  | 0.8               | 1                | 1                | 1,254-1,525       | 15,048               | 15,804              |  |
| Assoc Personnel Analyst .....                  | 0.2               | 1                | 1                | 1,138-1,383       | 13,772               | 14,468              |  |
| Asst Personnel Analyst .....                   | 0.8               | 3                | 3                | 937-1,138         | 33,732               | 35,388              |  |
| Personnel Asst III .....                       | 1                 | 1                | 1                | 791-959           | 10,575               | 11,112              |  |
| Jr Staff Analyst .....                         | 2.4               | -                | -                | 734-937           | -                    | -                   |  |
| Adm Trainee .....                              | 0.5               | -                | -                | 734-893           | -                    | -                   |  |
| Sr Steno .....                                 | 1.1               | 1                | 1                | 605-772           | 8,366                | 8,774               |  |
| Sr Clk Typist .....                            | 0.8               | -                | -                | 589-753           | -                    | -                   |  |
| Personnel Asst I .....                         | 5                 | 5                | 5                | 589-717           | 40,007               | 41,514              |  |
| Clk Typist II .....                            | 3.2               | 4                | 4                | 484-683           | 25,143               | 26,069              |  |
| Steno II .....                                 | 0.5               | -                | -                | 522-666           | -                    | -                   |  |
| Clk II .....                                   | 0.1               | -                | -                | 484-589           | -                    | -                   |  |
| Clk Typist I .....                             | 0.6               | -                | -                | 440-535           | -                    | -                   |  |
| Staff Services:                                |                   |                  |                  |                   |                      |                     |  |
| Staff Administrator III .....                  | 0.5               | 1                | 1                | 1,525-1,855       | 18,300               | 19,236              |  |
| Staff Administrator II .....                   | 0.5               | -                | -                | 1,383-1,682       | -                    | -                   |  |
| Sr Steno .....                                 | 0.5               | 1                | 1                | 605-772           | 7,260                | 7,620               |  |
| Steno II .....                                 | 0.4               | -                | -                | 522-666           | -                    | -                   |  |
| Business Services:                             |                   |                  |                  |                   |                      |                     |  |
| Staff Administrator I .....                    | 0.8               | 1                | 1                | 1,254-1,525       | 15,300               | 16,068              |  |
| Business Service Off II .....                  | 0.4               | 1                | 1                | 1,031-1,254       | 14,352               | 15,048              |  |
| Records Mgt Analyst II .....                   | 0.3               | -                | -                | 1,031-1,254       | -                    | -                   |  |
| Business Service Off I .....                   | 2.1               | 3                | 3                | 937-1,138         | 34,008               | 35,676              |  |
| Records Mgt Analyst I .....                    | 0.6               | 1                | 1                | 937-1,138         | 11,566               | 12,132              |  |
| Supvng Clk II .....                            | 2.7               | 3                | 3                | 791-959           | 31,485               | 32,492              |  |
| Supvng File Clk II .....                       | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |  |
| Librarian .....                                | 0.4               | -                | -                | 772-937           | -                    | -                   |  |
| Business Service Asst .....                    | 1.4               | 4                | 4                | 772-937           | 37,912               | 39,762              |  |
| Jr Staff Analyst .....                         | 1                 | -                | -                | 734-937           | -                    | -                   |  |
| Adm Trainee .....                              | 1.2               | -                | -                | 734-893           | -                    | -                   |  |
| Supvng Clk I .....                             | 5.7               | 6                | 6                | 683-830           | 55,660               | 57,360              |  |
| Supvng Clk Typist I .....                      | 4.3               | 5                | 5                | 683-830           | 47,388               | 48,444              |  |
| Supvng File Clk I .....                        | 1                 | 1                | 1                | 683-830           | 8,434                | 8,856               |  |
| Graphic Artist .....                           | -                 | 1                | 1                | 683-830           | 8,196                | 8,604               |  |
| Sr Steno .....                                 | 0.6               | 1                | 1                | 605-772           | 8,264                | 8,672               |  |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF BENEFIT PAYMENTS—Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                          |                   |                  |                  |                   |                      |                     |
| Sr Clk Typist .....                     | 9.4               | 10               | 10               | 589-753           | 80,301               | 82,869              |
| Property Clk I .....                    | 1.4               | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Sr Clk .....                            | 5.6               | 4                | 4                | 589-717           | 34,353               | 34,416              |
| Hearing Transcriber-typist .....        | 1                 | 1                | 1                | 589-717           | 8,579                | 8,604               |
| Sr Account Clk.....                     | 0.6               | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Composer Opr .....                      | 0.8               | 1                | 1                | 589-717           | 7,428                | 7,812               |
| Composer Opr .....                      | 1                 | 1                | 1                | 589-717           | 7,098                | 7,460               |
| Sr File Clk .....                       | 4.3               | 5                | 5                | 589-717           | 39,672               | 40,804              |
| Sr Info Clk .....                       | 1.8               | 2                | 2                | 589-717           | 15,597               | 16,032              |
| Clk Typist II .....                     | 73.2              | 86.5             | 86.5             | 484-683           | 588,048              | 602,873             |
| Stock Clk .....                         | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Steno II .....                          | 4.3               | 2                | 2                | 522-666           | 15,240               | 15,240              |
| Typewriter Opr, PK/MTST .....           | 7.6               | 1                | 1                | 535-651           | 6,420                | 6,744               |
| Clk II .....                            | 49.3              | 56               | 56               | 484-589           | 368,614              | 379,020             |
| File Clk II .....                       | 3.5               | 1                | 1                | 484-589           | 5,958                | 6,264               |
| Clk Typist I .....                      | 4.1               | 2                | 2                | 440-535           | 12,035               | 12,403              |
| Clk I .....                             | 10.3              | 9.5              | 9.5              | 419-509           | 50,486               | 52,923              |
| Clerical Asst .....                     | -                 | 3                | 3                | 409-429           | 15,084               | 15,444              |
| Temporary Help .....                    | 71.7              | 15.6             | 15.6             | (973,311)         | 200,000              | 226,800             |
| Contracts Administration:               |                   |                  |                  |                   |                      |                     |
| Staff Administrator II .....            | 0.2               | 1                | 1                | 1,383-1,682       | 17,652               | 18,534              |
| Sr Welfare Systems Analyst .....        | 0.4               | -                | -                | 1,383-1,682       | -                    | -                   |
| Staff Administrator I .....             | -                 | 1                | 1                | 1,254-1,525       | 15,048               | 15,804              |
| Staff Welfare Systems Analyst .....     | 0.8               | -                | -                | 1,254-1,525       | -                    | -                   |
| Assoc Governmental Program Analyst .... | 2.3               | 3                | 3                | 1,138-1,383       | 42,864               | 45,036              |
| Gen Auditor II .....                    | 0.3               | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Asst Governmental Program Analyst ..... | 0.1               | -                | -                | 937-1,138         | -                    | -                   |
| Jr Staff Analyst .....                  | 1.9               | 1                | 1                | 734-937           | 9,340                | 9,798               |
| Adm Trainee .....                       | 2.1               | -                | -                | 734-893           | -                    | -                   |
| Sr Steno .....                          | 0.9               | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Clk Typist II .....                     | 0.4               | -                | -                | 484-683           | -                    | -                   |
| Steno II .....                          | 0.3               | -                | -                | 522-666           | -                    | -                   |
| Clk Typist I .....                      | 0.3               | -                | -                | 440-535           | -                    | -                   |
| Project Coordination:                   |                   |                  |                  |                   |                      |                     |
| Staff Administrator II .....            | 0.7               | -                | -                | 1,383-1,682       | -                    | -                   |
| Welfare Program Projects Supvr.....     | 0.4               | -                | -                | 1,383-1,682       | -                    | -                   |
| Sr Steno .....                          | 1                 | -                | -                | 605-772           | -                    | -                   |
| County EDP Systems:                     |                   |                  |                  |                   |                      |                     |
| Sr DP Systems Analyst .....             | 0.7               | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Staff DP Systems Analyst .....          | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Assoc DP Systems Analyst .....          | 2.3               | 3                | 3                | 1,138-1,383       | 48,681               | 49,458              |
| Assoc Research Analyst .....            | 1                 | 1                | 1                | 1,138-1,383       | 15,615               | 16,398              |
| Asst Research Analyst .....             | 0.8               | -                | -                | 937-1,138         | -                    | -                   |
| Sr Clk Typist .....                     | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Departmental Training:                  |                   |                  |                  |                   |                      |                     |
| Administrator II .....                  | 0.8               | -                | -                | 1,383-1,682       | -                    | -                   |
| Administrator I .....                   | -                 | 1                | 1                | 1,254-1,525       | 15,048               | 15,804              |
| Trng Off I .....                        | 0.2               | -                | -                | 1,138-1,383       | -                    | -                   |
| Trng Asst .....                         | -                 | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Jr Staff Analyst .....                  | 0.4               | -                | -                | 734-937           | -                    | -                   |
| Adm Trainee .....                       | 0.6               | -                | -                | 734-893           | -                    | -                   |
| Sr Steno .....                          | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| TOTALS, AUTHORIZED POSITIONS, AD-       |                   |                  |                  |                   |                      |                     |
| MINISTRATION .....                      | 485.4             | 440.1            | 440.1            | \$4,753,739       | \$4,122,287          | \$4,275,836         |
| ESTIMATED 1973 SALARY INCREASE ....     | -                 | -                | -                | -                 | 813,814              | 797,574             |
| GRAND TOTALS, AUTHORIZED POSI-          |                   |                  |                  |                   |                      |                     |
| TIONS.....                              | 960.3             | 845.6            | 845.6            | \$11,372,527      | \$10,575,358         | \$10,867,815        |

† Salary ranges are those in effect as of June 30, 1973.



Department of Corrections  
DEPARTMENTAL ADMINISTRATION

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Executive:                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Director .....                           | 1                 | 1                | 1                | \$31,500          | \$31,500             | \$31,500            |
| Chief, Medical Services .....            | 1                 | 1                | 1                | 2,367-2,622       | 31,464               | 31,464              |
| Dep Director .....                       | 1                 | 1                | 1                | 2,148-2,379       | 28,548               | 28,548              |
| Dep Director .....                       | 0.8               | 1                | 1                | 2,026-2,362       | 24,615               | 25,842              |
| Dep Director—Legal Services .....        | 1                 | 1                | 1                | 2,333 mo.         | 28,000               | 28,000              |
| Special Asst To Secty .....              | 0.9               | 1                | 1                | 1,855-2,045       | 23,272               | 24,442              |
| Chief, Comm Corr Services .....          | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Law Enforcement Coordinator .....        | 1                 | 1                | 1                | 1,475-1,793       | 21,516               | 21,516              |
| Communications Asst .....                | —                 | 1                | 1                | 1,453-1,767       | 17,436               | 18,300              |
| Administrator .....                      | 2                 | 2                | 2                | 1,453-1,767       | 41,813               | 42,408              |
| Sr Psychologist .....                    | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Secty II .....                           | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Secty I .....                            | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Steno .....                           | 3                 | 3                | 3                | 605-772           | 26,424               | 26,424              |
| Clk Typist II <sup>a</sup> .....         | 1                 | 2                | 2                | 484-683           | 13,026               | 13,332              |
| TOTALS, AUTHORIZED POSITIONS .....       | 16.7              | 19               | 19               | \$313,517         | \$350,542            | \$354,704           |
| Camps And Inmate Relations Division:     |                   |                  |                  |                   |                      |                     |
| Dep Director .....                       | 1.1               | 1                | 1                | \$2,148-2,378     | \$28,536             | \$28,536            |
| Chief, Planning and Develmt .....        | 1                 | 1                | 1                | 1,682-2,045       | 24,540               | 24,540              |
| Administrator .....                      | 3                 | 3                | 3                | 1,453-1,767       | 59,844               | 60,708              |
| Fld Rep .....                            | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Program Administrator <sup>b</sup> ..... | 2                 | 2                | 2                | 1,285-1,564       | 37,536               | 37,536              |
| Counselor III .....                      | 3.2               | 3                | 3                | 1,166-1,417       | 45,600               | 47,880              |
| Counselor II <sup>a</sup> .....          | —                 | 1                | 1                | 1,058-1,285       | 13,992               | 14,688              |
| Chief Records Off .....                  | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Counselor I <sup>a</sup> .....           | —                 | 3                | 3                | 959-1,166         | 38,088               | 39,996              |
| Records Off III .....                    | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Records Off II .....                     | 1                 | 1                | 1                | 791-959           | 10,040               | 10,530              |
| Secty I <sup>c</sup> .....               | 0.2               | 1                | 1                | 700-849           | 8,400                | 8,808               |
| Records Off I .....                      | 1                 | 1                | 1                | 683-830           | 9,340                | 9,804               |
| Sr Steno .....                           | 3.2               | 3                | 3                | 605-772           | 26,160               | 26,424              |
| Sr Clk Typist .....                      | 1.9               | 2                | 2                | 589-753           | 16,465               | 17,038              |
| Sr Clk .....                             | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II <sup>a</sup> .....         | 2                 | 3                | 3                | 484-683           | 19,689               | 20,319              |
| Clk II .....                             | 2.6               | 3                | 3                | 484-589           | 20,194               | 20,504              |
| Law Enforcement Liaison:                 |                   |                  |                  |                   |                      |                     |
| Asst Director .....                      | 1                 | 1                | 1                | 1,603-1,947       | 23,364               | 23,364              |
| Sr Special Agent .....                   | 1.4               | 1                | 1                | 1,254-1,525       | 17,868               | 18,300              |
| Special Agent <sup>a</sup> .....         | 8.9               | 11               | 11               | 1,166-1,417       | 173,432              | 178,688             |
| Counselor I .....                        | —                 | 2                | 2                | 959-1,166         | 27,984               | 29,376              |
| Sr Steno .....                           | 2                 | 2                | 2                | 605-772           | 17,448               | 17,616              |
| Clk Typist II .....                      | 0.6               | 0.5              | 0.5              | 484-683           | 2,979                | 3,132               |
| Steno II .....                           | —                 | 1                | 1                | 522-666           | 6,420                | 6,744               |
| Transportation Unit:                     |                   |                  |                  |                   |                      |                     |
| Chief Transportation Off .....           | 1                 | 1                | 1                | 1,224-1,489       | 16,827               | 17,578              |
| Asst Chief Transportation Off .....      | 0.8               | 1                | 1                | 1,007-1,224       | 14,282               | 14,688              |
| Sgt .....                                | 0.5               | 2                | 2                | 870-1,058         | 21,996               | 23,115              |
| Off .....                                | 12.6              | 13               | 13               | 753-915           | 134,473              | 137,511             |
| Sr Clk Typist .....                      | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Temp Help—deptl bus operations .....     | 6.2               | 3.6              | 3.6              | (95,264)          | 40,640               | 40,640              |
| TOTALS, AUTHORIZED POSITIONS .....       | 62.2              | 72.1             | 72.1             | \$834,575         | \$920,865            | \$942,791           |
| Management Services Division:            |                   |                  |                  |                   |                      |                     |
| Chief .....                              | 1                 | 1                | 1                | \$1,682-2,045     | \$24,540             | \$24,540            |
| Business Mgr .....                       | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Chief Of Facilities Planning .....       | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Sr Budget Analyst .....                  | 1                 | 1                | 1                | 1,383-1,682       | 18,690               | 19,631              |
| Deptl Food Administrator .....           | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Business Mgr II .....                    | 1.1               | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Acctg Off III .....                      | 1.6               | 1                | 1                | 1,138-1,383       | 14,874               | 15,615              |
| Assoc Mgt Analyst .....                  | 2.1               | 2                | 2                | 1,138-1,383       | 30,252               | 30,948              |
| Assoc Budget Analyst <sup>d</sup> .....  | 2.8               | 3                | 3                | 1,138-1,383       | 44,314               | 45,706              |

† Salary ranges are those in effect as of June 30, 1973.

For footnotes see page 435.

Department of Corrections  
DEPARTMENTAL ADMINISTRATION—Continued

| SALARIES AND WAGES                                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Procurement & Services Off II <sup>e</sup> .....      | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Business Service Off II .....                         | 0.9               | 1                | 1                | 1,031-1,254       | 12,372               | 13,008              |
| Acctg Off II .....                                    | 1.3               | 1                | 1                | 937-1,138         | 13,440               | 13,656              |
| Secty I .....                                         | 1                 | 1                | 1                | 700-849           | 9,993                | 10,188              |
| Accountant I .....                                    | 1.4               | 2                | 2                | 700-849           | 18,426               | 19,158              |
| Sr Steno .....                                        | 2.1               | 2                | 2                | 605-772           | 15,320               | 16,088              |
| Sr Clk Typist .....                                   | 3                 | 3                | 3                | 589-753           | 24,366               | 24,732              |
| Sr Account Clk .....                                  | 1.6               | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Acctg Techn .....                                     | 2.9               | 3                | 3                | 589-717           | 23,440               | 24,196              |
| Clk Typist II .....                                   | 2.1               | 2                | 2                | 484-683           | 13,910               | 14,388              |
| Steno II .....                                        | 0.8               | 1                | 1                | 522-666           | 6,420                | 6,744               |
| Twx Opr .....                                         | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Clk II .....                                          | 2                 | 2                | 2                | 484-589           | 13,026               | 13,332              |
| Account Clk II .....                                  | 4.2               | 5                | 5                | 484-589           | 33,120               | 33,732              |
| Temp Help—various.....                                | 9.2               | 0.4              | 0.4              | (87,058)          | 6,182                | 6,182               |
| TOTALS, AUTHORIZED POSITIONS .....                    | 47.1              | 38.4             | 38.4             | \$525,818         | \$435,605            | \$444,764           |
| Personnel Management And Training                     |                   |                  |                  |                   |                      |                     |
| Division:                                             |                   |                  |                  |                   |                      |                     |
| Personnel Mgr III .....                               | 1                 | 1                | 1                | \$1,525-1,855     | \$22,260             | \$22,260            |
| Administrator .....                                   | 1                 | 1                | 1                | 1,453-1,767       | 19,868               | 20,864              |
| Staff Personnel Analyst .....                         | 1                 | 1                | 1                | 1,254-1,525       | 17,724               | 18,300              |
| Lieut.....                                            | 1                 | 1                | 1                | 1,007-1,224       | 12,084               | 12,696              |
| Adm Asst I <sup>f</sup> .....                         | 1                 | 1                | 1                | 937-1,196         | 11,428               | 11,988              |
| Parole Agent I .....                                  | 1                 | 1                | 1                | 959-1,166         | 11,508               | 12,084              |
| Personnel Asst III .....                              | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Jr Staff Analyst .....                                | 0.7               | 1                | 1                | 734-937           | 9,861                | 10,343              |
| Secty I .....                                         | 1                 | 1                | 1                | 700-849           | 9,993                | 10,188              |
| Sr Steno .....                                        | 2.3               | 2                | 2                | 605-772           | 17,056               | 17,424              |
| Personnel Asst I .....                                | 2                 | 2                | 2                | 589-717           | 16,192               | 16,576              |
| Clk II .....                                          | 1                 | 1                | 1                | 484-589           | 6,771                | 7,068               |
| TOTALS, AUTHORIZED POSITIONS .....                    | 14                | 14               | 14               | \$166,270         | \$166,253            | \$171,299           |
| Job Training And Placement                            |                   |                  |                  |                   |                      |                     |
| Division--education Services:                         |                   |                  |                  |                   |                      |                     |
| Chief of Educ .....                                   | 1                 | 1                | 1                | \$1,724-2,095     | \$23,854             | \$24,790            |
| Asst Chief of Educ .....                              | 1                 | 1                | 1                | 1,489-1,810       | 17,868               | 18,768              |
| Supvr of Voc Educ .....                               | 0.8               | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Voc Instructor <sup>a</sup> .....                     | -                 | 2                | 2                | 983-1,196         | 26,016               | 27,312              |
| Steno II.....                                         | 0.8               | 1                | 1                | 522-666           | 6,420                | 6,744               |
| Temp Help—teachers sabbatical relief <sup>i</sup> ... | -                 | 4.2              | 4.2              | (-)               | 56,964               | 56,964              |
| TOTALS, AUTHORIZED POSITIONS .....                    | 3.6               | 10.2             | 10.2             | \$64,309          | \$148,558            | \$152,014           |
| Research Division:                                    |                   |                  |                  |                   |                      |                     |
| Chief .....                                           | 1                 | 1                | 1                | \$1,603-1,947     | \$23,364             | \$23,364            |
| Sr Research Analyst .....                             | 1.9               | 2                | 2                | 1,383-1,682       | 39,342               | 40,289              |
| Staff Research Analyst <sup>b</sup> .....             | 1                 | 1                | 1                | 1,254-1,525       | 17,508               | 18,300              |
| Assoc Research Analyst .....                          | 1                 | 1                | 1                | 1,138-1,383       | 14,294               | 14,990              |
| Assoc Social Research Analyst .....                   | 4                 | 4                | 4                | 1,138-1,383       | 65,592               | 66,384              |
| Asst Research Analyst .....                           | 3                 | 3                | 3                | 937-1,138         | 40,968               | 40,968              |
| Jr Staff Analyst <sup>b</sup> .....                   | 0.9               | 1                | 1                | 734-937           | 11,024               | 11,244              |
| Adm Services Intern .....                             | 1                 | 1                | 1                | 509-791           | 8,892                | 9,340               |
| Sr Steno .....                                        | 1.7               | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                                   | 2.3               | 4                | 4                | 589-753           | 32,158               | 33,172              |
| Sr Clk .....                                          | 1.9               | 2                | 2                | 589-717           | 15,672               | 16,032              |
| Clk Typist II .....                                   | 3.6               | 4                | 4                | 484-683           | 26,511               | 27,169              |
| Temp Help—various .....                               | 7.4               | 0.3              | 0.3              | 45,983            | 4,304                | 4,304               |
| Administrative Information And Statistics:            |                   |                  |                  |                   |                      |                     |
| Sr Statistician .....                                 | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Assoc Statistician <sup>b</sup> .....                 | 1.9               | 2                | 2                | 1,138-1,383       | 30,810               | 32,211              |
| Asst Statistician .....                               | 0.5               | 0.5              | 0.5              | 937-1,138         | 6,018                | 6,319               |
| Supvng Clk II .....                                   | 1                 | 1                | 1                | 791-959           | 11,200               | 11,508              |
| Supvng Clk I .....                                    | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Adm Services Intern .....                             | 0.9               | 1                | 1                | 509-791           | 7,524                | 7,908               |

† Salary ranges are those in effect as of June 30, 1973.

For footnotes see page 435.



Department of Corrections  
DEPARTMENTAL ADMINISTRATION—Continued

| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Sr Steno .....                               | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                          | 1.8               | 2                | 2                | 589-753           | 17,158               | 17,208              |
| Sr Clk .....                                 | 3.1               | 4                | 4                | 589-717           | 33,180               | 33,560              |
| Statistical Clk .....                        | 1.5               | 2                | 2                | 589-717           | 15,732               | 16,458              |
| Clk Typist II .....                          | 1                 | 1.5              | 1.5              | 484-683           | 9,927                | 10,413              |
| Clk II .....                                 | 7.5               | 8.5              | 8.5              | 484-589           | 59,523               | 59,676              |
| Clk I .....                                  | 0.3               | 1                | 1                | 419-509           | 5,364                | 5,624               |
| TOTALS, AUTHORIZED POSITIONS .....           | 53.2              | 51.8             | 51.8             | \$539,430         | \$543,825            | \$554,201           |
| Board Of Corrections:                        |                   |                  |                  |                   |                      |                     |
| Exec Off .....                               | 1                 | 1                | 1                | \$1,475-1,793     | \$19,434             | \$20,414            |
| Fld Rep .....                                | 1.8               | 4                | 4                | 1,285-1,564       | 66,036               | 70,364              |
| Capt .....                                   | 0.9               | -                | -                | 1,224-1,489       | -                    | -                   |
| Parole Agent III .....                       | 0.8               | -                | -                | 1,166-1,417       | -                    | -                   |
| Counselor II .....                           | 0.1               | -                | -                | 1,058-1,285       | -                    | -                   |
| Sr Steno .....                               | 2                 | 2                | 2                | 605-772           | 17,616               | 17,616              |
| Steno II .....                               | -                 | 1                | 1                | 522-666           | 6,420                | 6,744               |
| Bd Member .....                              | -                 | -                | -                | 25 day            | 500                  | 500                 |
| TOTALS, AUTHORIZED POSITIONS .....           | 6.6               | 8                | 8                | \$95,406          | \$110,006            | \$115,638           |
| Reimbursement Services:                      |                   |                  |                  |                   |                      |                     |
| WIN Projects:                                |                   |                  |                  |                   |                      |                     |
| Officer .....                                | 46.8              | -                | -                | \$753-915         | -                    | -                   |
| Research, CCCJ-WU:                           |                   |                  |                  |                   |                      |                     |
| Jr Research Analyst .....                    | 1                 | -                | -                | 810-937           | -                    | -                   |
| Sr Clk .....                                 | 3                 | -                | -                | 589-717           | -                    | -                   |
| Research, MIDAS:                             |                   |                  |                  |                   |                      |                     |
| Assoc Research Analyst .....                 | 1                 | -                | -                | 1,138-1,383       | -                    | -                   |
| Personnel Board:                             |                   |                  |                  |                   |                      |                     |
| Administrator .....                          | 1                 | -                | -                | 1,453-1,767       | -                    | -                   |
| Project Resource:                            |                   |                  |                  |                   |                      |                     |
| Graduate Student Asst .....                  | 4.1               | -                | -                | 605-666           | -                    | -                   |
| Orientation Academy:                         |                   |                  |                  |                   |                      |                     |
| Teacher .....                                | 1.9               | -                | -                | 849-1,317         | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....           | 58.8              | -                | -                | \$509,650         | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....           | 262.2             | 213.5            | 213.5            | \$3,048,975       | \$2,675,654          | \$2,735,411         |
| Institution Program:                         |                   |                  |                  |                   |                      |                     |
| Security:                                    |                   |                  |                  |                   |                      |                     |
| Program Supvr III <sup>j</sup> .....         | -                 | (34)             | (34)             | \$1,058-1,285     | \$22,440             | \$22,440            |
| Program Supvr II <sup>j</sup> .....          | -                 | (48)             | (48)             | 870-1,053         | 27,648               | 29,030              |
| Program Supvr I <sup>j</sup> .....           | -                 | (130.5)          | (130.5)          | 830-1,007         | 49,450               | 51,923              |
| TOTALS, AUTHORIZED POSITIONS, .....          | -                 | -                | -                | -                 | \$99,538             | \$103,393           |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS..... | 262.2             | 213.5            | 213.5            | \$3,048,975       | \$2,775,192          | \$2,838,804         |

For footnotes see page 435.

Department of Corrections  
RELEASING AUTHORITIES

|                           |     |    |    |                |          |          |
|---------------------------|-----|----|----|----------------|----------|----------|
| Adult Authority:          |     |    |    | SALARY RANGE † |          |          |
| Chairman .....            | 1   | 1  | 1  | \$27,562       | \$27,562 | \$27,562 |
| Board Member .....        | 7   | 7  | 7  | 26,250         | 183,750  | 183,750  |
| Administrative Off .....  | 1   | 1  | 1  | 1,793-1,976    | 23,712   | 23,712   |
| Adult Authority Rep ..... | 9.7 | 14 | 14 | 1,603-1,947    | 313,071  | 318,189  |
| Field Rep .....           | 1   | 1  | 1  | 1,285-1,564    | 18,768   | 18,768   |
| Parole Agent III .....    | 2   | 2  | 2  | 1,166-1,417    | 34,008   | 34,008   |
| Parole Agent II .....     | 2   | 4  | 4  | 1,058-1,285    | 58,824   | 60,216   |

† Salary ranges are those in effect as of June 30, 1973.

Department of Corrections  
RELEASING AUTHORITIES—Continued

| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                               |                   |                  |                  |                   |                      |                     |
| Secty I .....                                | 1.6               | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sup Clk I .....                              | 1                 | 1                | 1                | 683-830           | 8,196                | 8,604               |
| Sr Steno .....                               | 1.4               | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                          | 1.6               | 2                | 2                | 589-753           | 16,868               | 17,208              |
| Clk Typist II .....                          | 3.5               | 4                | 4                | 484-683           | 27,930               | 28,605              |
| Steno II .....                               | 2.7               | 5                | 5                | 522-666           | 34,768               | 35,756              |
| Temp help—various .....                      | 1.2               | 0.1              | 0.1              | (7,229)           | 1,050                | 1,050               |
| TOTALS, AUTHORIZED POSITIONS .....           | 36.7              | 44.1             | 44.1             | \$643,891         | \$767,503            | \$776,424           |
| Womens Board Of Terms And Parole:            |                   |                  |                  |                   |                      |                     |
| Chairman .....                               | 1                 | 1                | 1                | \$11,907          | \$11,907             | \$11,907            |
| Board Member .....                           | 4                 | 4                | 4                | 11,245            | 44,980               | 44,980              |
| Executive Officer .....                      | 1                 | 1                | 1                | 1,405-1,708       | 17,490               | 18,357              |
| Sr Clk Typist .....                          | 1                 | 1                | 1                | 589-753           | 8,048                | 8,404               |
| Steno II .....                               | 0.5               | 0.5              | 0.5              | 522-666           | 3,810                | 3,810               |
| Temp help—case processing .....              | -                 | -                | -                | (-)               | 6,000                | 6,000               |
| TOTALS, AUTHORIZED POSITIONS .....           | 7.5               | 7.5              | 7.5              | \$84,995          | \$92,235             | \$93,458            |
| Narcotic Addict Evaluation Authority:        |                   |                  |                  |                   |                      |                     |
| Chairman .....                               | 1                 | 1                | 1                | \$13,230          | \$13,230             | \$13,230            |
| Member .....                                 | 3                 | 3                | 3                | 12,568            | 37,704               | 37,704              |
| Secty I .....                                | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| TOTALS, AUTHORIZED POSITIONS .....           | 5                 | 5                | 5                | \$61,124          | \$61,122             | \$61,122            |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS..... | 49.2              | 56.6             | 56.6             | \$790,010         | \$920,860            | \$931,004           |

Department of Corrections  
PAROLE AND COMMUNITY REENTRY SERVICES

|                                     |       |     |     |               |           |           |
|-------------------------------------|-------|-----|-----|---------------|-----------|-----------|
| Institution Program:                |       |     |     |               |           |           |
| Work Furlough:                      |       |     |     |               |           |           |
| Parole Supervision:                 |       |     |     |               |           |           |
| Parole Agent II .....               | 2.6   | 4   | 4   | \$1,058-1,285 | \$57,919  | \$59,952  |
| Parole Agent I .....                | 5     | 6   | 6   | 959-1,166     | 74,256    | 76,575    |
| TOTALS, AUTHORIZED POSITIONS .....  | 7.6   | 10  | 10  | \$104,315     | \$132,175 | \$136,167 |
| Short-term Treatment:               |       |     |     |               |           |           |
| Parole Supervision:                 |       |     |     |               |           |           |
| Parole Agent III <sup>a</sup> ..... | 1.7   | 2   | 2   | \$1,166-1,417 | \$33,328  | \$34,008  |
| Parole Agent II .....               | 1     | 1   | 1   | 1,058-1,285   | 14,871    | 15,420    |
| Parole Agent I .....                | 2.8   | 3   | 3   | 959-1,166     | 38,408    | 39,628    |
| Sr Clk Typist .....                 | 1     | 1   | 1   | 589-753       | 8,604     | 8,604     |
| Clk Typist II .....                 | 1     | 1   | 1   | 484-683       | 7,428     | 7,428     |
| TOTALS, AUTHORIZED POSITIONS .....  | 7.5   | 8   | 8   | \$96,328      | \$102,639 | \$105,088 |
| TOTALS, AUTHORIZED POSITIONS .....  | 15.1  | 18  | 18  | \$200,643     | \$234,814 | \$241,255 |
| Community Correctional Program:     |       |     |     |               |           |           |
| Supervision—Case Services:          |       |     |     |               |           |           |
| Conventional Supervision:           |       |     |     |               |           |           |
| Parole Agent II <sup>b</sup> .....  | 31.2  | 42  | 42  | \$1,058-1,285 | \$626,559 | \$640,678 |
| Parole Agent I .....                | 101.1 | 68  | 68  | 959-1,166     | 960,070   | 967,269   |
| Case Work Trainee .....             | 3.6   | 4   | 4   | 734-849       | 36,144    | 37,968    |
| Work Unit Supervision:              |       |     |     |               |           |           |
| Parole Agent II .....               | 48.3  | 57  | 57  | 1,058-1,285   | 849,090   | 860,876   |
| Parole Agent I .....                | 101.2 | 98  | 98  | 959-1,166     | 1,335,229 | 1,349,080 |
| Case Work Trainee .....             | 1.8   | 2   | 2   | 734-849       | 18,072    | 18,984    |
| Non-felon Supervision:              |       |     |     |               |           |           |
| Parole Agent II .....               | 37.5  | 49  | 49  | 1,058-1,285   | 720,461   | 735,772   |
| Parole Agent I .....                | 146.1 | 158 | 158 | 959-1,166     | 2,084,060 | 2,131,630 |
| Case Work Trainee .....             | 1.8   | 2   | 2   | 734-849       | 18,072    | 18,984    |
| Interstate Unit:                    |       |     |     |               |           |           |
| Parole Agent III .....              | 1     | 1   | 1   | 1,166-1,417   | 17,004    | 17,004    |
| Parole Agent II .....               | 1     | 1   | 1   | 1,058-1,285   | 15,420    | 15,420    |
| Parole Agent I .....                | —     | 1   | 1   | 959-1,166     | 12,696    | 13,332    |

† Salary ranges are those in effect as of June 30, 1973.

For footnotes see page 415.



Department of Corrections  
PAROLE AND COMMUNITY REENTRY SERVICES—*Continued*

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                     |                   |                  |                  |                   |                      |                     |
| Records Off I .....                | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Clk Typist II .....                | 2                 | 2                | 2                | 484-683           | 14,856               | 14,856              |
| Steno II .....                     | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Clk II .....                       | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Field Administration:              |                   |                  |                  |                   |                      |                     |
| Parole Administrator III .....     | 1.8               | 2                | 2                | 1,603-1,947       | 43,718               | 44,744              |
| Parole Administrator II .....      | 4.8               | 5                | 5                | 1,453-1,767       | 102,564              | 103,428             |
| Parole Administrator I .....       | 4.5               | 4                | 4                | 1,254-1,525       | 73,200               | 73,200              |
| Parole Agent III .....             | 7.8               | 7                | 7                | 1,166-1,417       | 115,540              | 116,712             |
| Parole Agent II .....              | 5.6               | 7                | 7                | 1,058-1,285       | 99,768               | 101,676             |
| Parole Agent I .....               | 0.1               | 4                | 4                | 959-1,166         | 46,032               | 48,336              |
| Records Off III .....              | 3                 | 3                | 3                | 915-1,111         | 38,320               | 39,466              |
| Records Off II <sup>c</sup> .....  | 3.8               | 4                | 4                | 791-959           | 43,788               | 44,796              |
| Records Off I .....                | 3.6               | 4                | 4                | 683-830           | 36,170               | 37,556              |
| Parole Service Assoc .....         | 8.4               | 9                | 9                | 683-830           | 82,472               | 86,337              |
| Sr Steno .....                     | 16.2              | 17               | 17               | 605-772           | 144,852              | 146,172             |
| Sr Clk Typist .....                | 8.2               | 9                | 9                | 589-753           | 73,540               | 75,168              |
| Parole Service Asst II .....       | 13.8              | 16               | 16               | 589-717           | 124,818              | 128,568             |
| Clk Typist II .....                | 68.2              | 66               | 66               | 484-683           | 474,632              | 481,446             |
| Steno II .....                     | 73.2              | 61               | 61               | 522-666           | 466,159              | 467,857             |
| Clk II .....                       | 3                 | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Steno I .....                      | 0.9               | 2.5              | 2.5              | 473-576           | 15,343               | 16,117              |
| Social Service Aid .....           | 0.4               | 1                | 1                | 440-484           | 5,406                | 5,670               |
| Unit Supervision:                  |                   |                  |                  |                   |                      |                     |
| Parole Administrator II .....      | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Parole Administrator I .....       | 16.7              | 17               | 17               | 1,254-1,525       | 304,596              | 306,108             |
| Parole Agent III .....             | 59.7              | 61               | 61               | 1,166-1,417       | 1,022,960            | 1,028,408           |
| Case Work Trng Supvr .....         | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| TOTALS, AUTHORIZED POSITIONS ..... | 785.3             | 791.5            | 791.5            | \$9,822,257       | \$10,098,603         | \$10,250,610        |
| Community Correctional Centers:    |                   |                  |                  |                   |                      |                     |
| Crittenden Community Center:       |                   |                  |                  |                   |                      |                     |
| Parole Agent III .....             | 1                 | 1                | 1                | \$1,166-1,417     | \$17,004             | \$17,004            |
| Lieut .....                        | 1                 | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| Officer .....                      | 5.3               | 5.3              | 5.3              | 753-915           | 57,815               | 58,220              |
| Supvng Cook I .....                | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                     | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Cook II .....                      | -                 | 1                | 1                | 619-753           | 7,620                | 8,004               |
| Temp Help-various .....            | 0.4               | 0.8              | 0.8              | (7,983)           | 10,688               | 10,688              |
| Parkway Community Center:          |                   |                  |                  |                   |                      |                     |
| Parole Agent III .....             | 1                 | 1                | 1                | 1,166-1,417       | 16,124               | 16,936              |
| Lieut .....                        | 1                 | 1                | 1                | 1,007-1,224       | 13,992               | 14,688              |
| Sgt .....                          | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Officer .....                      | 3                 | 3                | 3                | 753-915           | 32,940               | 32,940              |
| Supvng Cook I .....                | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Cook II .....                      | -                 | 0.5              | 0.5              | 619-753           | 3,810                | 4,002               |
| Sr Clk Typist .....                | 1                 | 1                | 1                | 589-753           | 8,379                | 8,604               |
| Temp Help-various .....            | 0.4               | 0.2              | 0.2              | (6,032)           | 5,994                | 5,994               |
| Vinewood Community Center:         |                   |                  |                  |                   |                      |                     |
| Parole Agent III .....             | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Supvr III .....                    | 0.9               | 1                | 1                | 1,007-1,224       | 12,084               | 12,696              |
| Supvr I .....                      | 4                 | 4                | 4                | 753-915           | 40,467               | 41,523              |
| Supvng Cook I .....                | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Clk Typist II .....                | 0.3               | 1                | 1                | 484-683           | 7,428                | 7,428               |
| Temp Help-various .....            | 0.1               | 0.4              | 0.4              | (1,918)           | 4,817                | 4,817               |
| Central City Community Center:     |                   |                  |                  |                   |                      |                     |
| Parole Agent III .....             | 0.7               | 1                | 1                | 1,166-1,417       | 13,992               | 14,688              |
| Parole Agent I .....               | 0.9               | 1                | 1                | 959-1,166         | 12,594               | 13,226              |
| Supvng Cook II .....               | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Officer .....                      | 4                 | 4                | 4                | 753-915           | 43,560               | 43,920              |
| Supvng Cook I .....                | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Building Maint Man .....           | 1                 | 1                | 1                | 734-810           | 9,720                | 9,720               |
| Sr Steno .....                     | 0.6               | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Temp Help-various .....            | 0.5               | 1                | 1                | (5,263)           | 4,801                | 4,801               |
| TOTALS, AUTHORIZED POSITIONS ..... | 35.1              | 39.2             | -                | \$404,560         | \$437,181            | \$443,251           |

† Salary ranges are those in effect as of June 30, 1973.

Department of Corrections  
**PAROLE AND COMMUNITY REENTRY SERVICES—Continued**

| SALARIES AND WAGES                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Psychiatric Out-patient Services:         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Chief Psychiatrist .....                  | 2                 | 2                | 2                | \$2,148-2,621     | \$62,664             | \$62,664            |
| Parole Agent III .....                    | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Parole Agent II .....                     | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Sr Steno .....                            | 1                 | 2                | 2                | 605-772           | 15,996               | 16,428              |
| Clk Typist II .....                       | 3.5               | 5                | 5                | 484-683           | 35,062               | 36,069              |
| Steno II .....                            | 3.4               | 2                | 2                | 522-666           | 14,898               | 15,160              |
| Psychiatric Services—Intermittent .....   | 17.8              | 19               | 19               | (378,764)         | 397,377              | 397,377             |
| <b>TOTALS, AUTHORIZED POSITIONS .....</b> | <b>29.7</b>       | <b>32</b>        | <b>32</b>        | <b>\$530,623</b>  | <b>\$558,421</b>     | <b>\$560,122</b>    |
| Special Narcotic Services:                |                   |                  |                  |                   |                      |                     |
| Medical Consultant .....                  | 1                 | 1                | 1                | \$2,045-2,611     | \$29,844             | \$29,844            |
| Parole Agent III .....                    | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Officer .....                             | 3                 | 3                | 3                | 753-915           | 32,120               | 32,625              |
| Supvr I .....                             | 1                 | 1                | 1                | 753-915           | 10,890               | 10,980              |
| Sr Steno .....                            | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                       | 1.5               | 1                | 1                | 484-683           | 5,958                | 6,264               |
| Medical Services—Intermittent .....       | 3.7               | 3.5              | 3.5              | (79,297)          | 69,900               | 69,900              |
| <b>TOTALS, AUTHORIZED POSITIONS .....</b> | <b>12.2</b>       | <b>11.5</b>      | <b>11.5</b>      | <b>\$186,849</b>  | <b>\$174,524</b>     | <b>\$175,425</b>    |
| Administration:                           |                   |                  |                  |                   |                      |                     |
| Executive:                                |                   |                  |                  |                   |                      |                     |
| Dep Director .....                        | 1                 | 1                | 1                | \$1,855-2,255     | \$27,060             | \$27,060            |
| Asst Dep Director .....                   | 2                 | 2                | 2                | 1,682-2,045       | 49,080               | 49,080              |
| Parole Administrator III .....            | 0.4               | 2                | 2                | 1,603-1,947       | 42,600               | 43,548              |
| Parole Administrator II .....             | 4                 | 3                | 3                | 1,453-1,767       | 59,759               | 60,708              |
| Parole Administrator I .....              | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Parole Agent III .....                    | 2                 | 2                | 2                | 1,166-1,417       | 29,412               | 30,876              |
| Jr Research Analyst <sup>4</sup> .....    | 1                 | 1                | 1                | 810-937           | 9,876                | 10,364              |
| Secty I .....                             | 2                 | 2                | 2                | 700-849           | 19,947               | 20,376              |
| Sr Steno .....                            | 2.8               | 3                | 3                | 605-772           | 20,701               | 21,063              |
| Acctg Tech .....                          | —                 | 0.5              | 0.5              | 589-717           | 3,584                | 3,714               |
| Clk II .....                              | 0.9               | 0.9              | 0.9              | 484-589           | 5,362                | 5,638               |
| Clk Typist .....                          | —                 | 1                | 1                | 440-535           | 5,958                | 6,264               |
| Temporary Help—Parole Agent Trng .....    | 4.1               | 3                | 3                | (44,697)          | 51,132               | 51,132              |
| Temporary Help—Clerical .....             | 1.2               | 1.2              | 1.2              | (9,807)           | 16,460               | 16,460              |
| Temp Help—Disability Retirement .....     | 1.8               | 1.5              | 1.5              | (31,515)          | 25,800               | 25,800              |
| Business Services:                        |                   |                  |                  |                   |                      |                     |
| Adm Service Off II .....                  | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Assoc Budget Analyst .....                | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Business Service Off II .....             | 2                 | 2                | 2                | 1,031-1,254       | 29,400               | 30,096              |
| Supvng Clk I .....                        | 1                 | 1                | 1                | 683-830           | 8,196                | 8,604               |
| Personnel Asst II .....                   | 1                 | 1                | 1                | 683-830           | 8,196                | 8,604               |
| Sr Clk Typist .....                       | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Personnel Asst I .....                    | 3                 | 2                | 2                | 589-717           | 15,400               | 16,168              |
| Clk Typist II .....                       | 3                 | 3                | 3                | 484-683           | 19,893               | 20,529              |
| Steno II .....                            | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Reimbursement Services:                   |                   |                  |                  |                   |                      |                     |
| Human Resources Development               |                   |                  |                  |                   |                      |                     |
| Multi-service Centers:                    |                   |                  |                  |                   |                      |                     |
| Parole Agent II .....                     | 3.3               | 4                | 4                | 1,058-1,285       | 58,906               | 59,592              |
| Counselor I .....                         | 1                 | 1                | 1                | 959-1,166         | 11,892               | 12,492              |
| SPAN—Pomona:                              |                   |                  |                  |                   |                      |                     |
| Parole Administrator I .....              | 2.8               | —                | —                | 1,254-1,525       | —                    | —                   |
| Direct Community Release:                 |                   |                  |                  |                   |                      |                     |
| Parole Service Asst II .....              | 1.1               | —                | —                | 589-717           | —                    | —                   |
| CCCJ Work Unit:                           |                   |                  |                  |                   |                      |                     |
| Parole Agent I .....                      | 23.2              | —                | —                | 959-1,166         | —                    | —                   |
| CCCJ—Short Term Treatment:                |                   |                  |                  |                   |                      |                     |
| Parole Agent I .....                      | 4.9               | —                | —                | 959-1,166         | —                    | —                   |
| CCCJ—CCC—Sacramento:                      |                   |                  |                  |                   |                      |                     |
| Parole Agent III .....                    | 2.1               | —                | —                | 1,166-1,417       | —                    | —                   |

† Salary ranges are those in effect as of June 30, 1973.  
 For footnotes see page 415.



Department of Corrections  
PAROLE AND COMMUNITY REENTRY SERVICES—Continued

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| CCCJ—Direct Financial Assist:                 |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Acctg Techn .....                             | 0.8               | -                | -                | 589-717           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....            | 77.4              | 43.1             | 43.1             | \$998,656         | \$590,938            | \$600,492           |
| TOTALS, AUTHORIZED POSITIONS .....            | 939.7             | 917.3            | 917.3            | \$11,942,945      | \$11,859,667         | \$12,029,900        |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS ..... | 954.8             | 935.3            | 935.3            | \$12,143,588      | \$12,094,481         | \$12,271,155        |

Department of Corrections  
CALIFORNIA CONSERVATION CENTER

|                                                   |       |       |       |                |             |             |
|---------------------------------------------------|-------|-------|-------|----------------|-------------|-------------|
| Institution Program:                              |       |       |       | SALARY RANGE † |             |             |
| Security:                                         |       |       |       |                |             |             |
| Program Administrator .....                       | -     | 1     | 1     | \$1,285-1,564  | \$18,768    | \$18,768    |
| Program Supvr III .....                           | 12.2  | 7     | 7     | 1,058-1,285    | 107,940     | 107,940     |
| Program Supvr II .....                            | 19.7  | 20    | 20    | 915-1,111      | 265,633     | 266,640     |
| Program Supvr I .....                             | 36    | 40.8  | 40.8  | 830-1,007      | 475,908     | 483,492     |
| Officer .....                                     | 41.4  | 56    | 56    | 753-915        | 537,920     | 575,034     |
| Steno II .....                                    | 1     | 1     | 1     | 522-666        | 6,420       | 6,744       |
| Temporary help—military leave .....               | 0.2   | 0.3   | 0.3   | (2,199)        | 2,841       | 2,841       |
| Temporary help—escapes and emergen-<br>cies ..... | 12.1  | 4.2   | 4.2   | (160,632)      | 42,249      | 42,249      |
| Temporary help—sick leave .....                   | 5.5   | 6.6   | 6.6   | (72,629)       | 65,370      | 65,370      |
| Temporary help—night shift differential .....     | -     | -     | -     | hourly rate    | 16,291      | 16,291      |
| Temporary help—in-service trng .....              | 2.5   | 3     | 3     | (33,780)       | 30,107      | 30,107      |
| TOTALS, AUTHORIZED POSITIONS .....                | 130.6 | 139.9 | 139.9 | \$1,632,127    | \$1,589,447 | \$1,615,476 |
| Inmate Support:                                   |       |       |       |                |             |             |
| Feeding:                                          |       |       |       |                |             |             |
| Supvr—Voc Educ .....                              | -     | 1     | 1     | \$1,196-1,453  | \$14,352    | \$15,048    |
| Food Techn .....                                  | -     | 1     | 1     | 1,138-1,383    | 13,656      | 14,352      |
| Business Enterprise Off II .....                  | -     | 1     | 1     | 1,084-1,317    | 13,008      | 13,656      |
| Instructor—Industrial Arts .....                  | 1     | 2     | 2     | 849-1,317      | 23,592      | 24,744      |
| Instructor—Baking .....                           | 1     | 1     | 1     | 849-1,317      | 15,804      | 15,804      |
| Instructor—Meat Cutting .....                     | 1     | 1     | 1     | 849-1,317      | 13,946      | 14,642      |
| Food Mgr .....                                    | 1     | -     | -     | 1,058-1,285    | -           | -           |
| Business Enterprise Off I .....                   | -     | 2     | 2     | 983-1,196      | 23,592      | 24,744      |
| Supvng Cook II .....                              | 1     | 1     | 1     | 791-959        | 11,464      | 11,508      |
| Supvng Cook I .....                               | 3.7   | 7     | 7     | 683-830        | 59,760      | 62,244      |
| Clk II .....                                      | -     | 1     | 1     | 484-589        | 5,958       | 6,264       |
| Temporary help—in-service trng .....              | -     | 0.5   | 0.5   | (-)            | 6,921       | 6,921       |
| Clothing:                                         |       |       |       |                |             |             |
| Materials & Stores Supvr II .....                 | 1     | 1     | 1     | 717-870        | 10,440      | 10,440      |
| Medical-dental Services:                          |       |       |       |                |             |             |
| Chief Medical Off .....                           | 0.9   | 1     | 1     | 2,148-2,621    | 28,644      | 30,092      |
| Dentist III .....                                 | 1     | 1     | 1     | 1,947-2,611    | 27,234      | 28,404      |
| Physician & Surgeon II .....                      | 0.9   | 1     | 1     | 1,855-2,487    | 27,060      | 27,060      |
| Dentist II .....                                  | 1.4   | 1     | 1     | 1,855-2,487    | 22,260      | 23,364      |
| Pharmacist I .....                                | 1     | 1     | 1     | 1,224-1,349    | 14,688      | 15,420      |
| Supvng Nurse II .....                             | 1     | 1     | 1     | 983-1,196      | 14,352      | 14,352      |
| Lab Technologist .....                            | 1     | 1     | 1     | 893-1,031      | 12,372      | 12,372      |
| Sr Medical Tech Asst .....                        | -     | 3     | 3     | 830-1,007      | 29,880      | 31,320      |
| Medical Tech Asst .....                           | 7.8   | 6     | 6     | 753-959        | 63,936      | 64,392      |
| Officer .....                                     | 1     | -     | -     | 753-915        | -           | -           |
| X-ray Tech .....                                  | -     | 1     | 1     | 700-849        | 8,604       | 9,036       |
| Sr Steno .....                                    | 0.7   | 1     | 1     | 605-772        | 7,260       | 7,620       |
| Clk Typist II .....                               | -     | 1     | 1     | 484-589        | 7,068       | 7,068       |

† Salary ranges are those in effect as of June 30, 1973.  
For footnotes see page 427.

Department of Corrections  
CALIFORNIA CONSERVATION CENTER—Continued

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Housekeeping and Maintenance:                 |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Chief III.....                                | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Instructor.....                               | 1                 | -                | -                | 849-1,317         | -                    | -                   |
| Chief Engr I.....                             | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Fire Chief.....                               | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Electrician Foreman.....                      | 2                 | 2                | 2                | 1,007-1,111       | 26,664               | 26,664              |
| Plumber Foreman.....                          | -                 | 1                | 1                | 1,007-1,111       | 13,332               | 13,332              |
| Carpenter Foreman.....                        | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Painter Foreman.....                          | -                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Stationary Engr Foreman.....                  | 3.3               | 3                | 3                | 959-1,058         | 38,088               | 38,088              |
| Supvng Groundsman II.....                     | 1                 | 1                | 1                | 849-1,031         | 10,188               | 10,716              |
| Water & Sewage Plant Supvr.....               | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Painter I.....                                | -                 | 1                | 1                | 870-959           | 10,440               | 10,980              |
| Laundry Supvr II.....                         | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Stationary Fireman.....                       | -                 | 5                | 5                | 791-870           | 48,630               | 51,000              |
| Institution Firefighter.....                  | 0.1               | 0.8              | 0.8              | 717-870           | 7,968                | 7,968               |
| Materials & Stores Supvr II.....              | 1                 | 1                | 1                | 717-870           | 8,604                | 9,036               |
| Laundry Supvr I.....                          | -                 | 1                | 1                | 619-753           | 8,196                | 8,604               |
| Temporary help—maintenance.....               | 0.6               | -                | -                | (6,464)           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS.....             | 41.4              | 61.3             | 61.3             | \$565,695         | \$743,219            | \$762,463           |
| Treatment:                                    |                   |                  |                  |                   |                      |                     |
| Psychiatric Services:                         |                   |                  |                  |                   |                      |                     |
| Chief Psychiatrist.....                       | -                 | 1                | 1                | \$2,148-2,621     | \$25,776             | \$27,060            |
| Sr Steno.....                                 | -                 | 1                | 1                | 605-772           | 8,128                | 8,536               |
| Counseling Services:                          |                   |                  |                  |                   |                      |                     |
| Program Administrator.....                    | 1.8               | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Counselor III.....                            | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Program Supvr III.....                        | 2.4               | -                | -                | 1,058-1,285       | -                    | -                   |
| Counselor II.....                             | 0.6               | 3                | 3                | 1,058-1,285       | 43,536               | 44,943              |
| Records Off III.....                          | 1                 | 1                | 1                | 915-1,111         | 13,279               | 13,332              |
| Records Off II.....                           | -                 | 1                | 1                | 791-959           | 9,492                | 9,960               |
| Records Off I.....                            | 1.9               | 1                | 1                | 683-830           | 8,196                | 8,604               |
| Clk Typist II.....                            | 5                 | 4                | 4                | 484-683           | 26,671               | 27,676              |
| Steno II.....                                 | 0.7               | 1                | 1                | 522-666           | 6,420                | 6,744               |
| Typewriter Opr.....                           | 1.7               | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Clk Typist I.....                             | 4.5               | 3                | 3                | 440-535           | 18,457               | 19,028              |
| Academic Education:                           |                   |                  |                  |                   |                      |                     |
| Supvr.....                                    | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Teacher—high school.....                      | 1.3               | 2                | 2                | 849-1,317         | 27,600               | 28,176              |
| Teacher—elementary.....                       | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Temporary help—various.....                   | -                 | 2.5              | 2.5              | (-)               | 34,605               | 34,605              |
| Vocational Education:                         |                   |                  |                  |                   |                      |                     |
| Supvr—educ.....                               | 1                 | 2                | 2                | 1,196-1,453       | 34,032               | 34,872              |
| Instructor—industrial arts <sup>a</sup> ..... | 1                 | 4                | 4                | 849-1,317         | 47,184               | 49,488              |
| Instructor—auto mechanics.....                | 1                 | 4                | 4                | 849-1,317         | 51,192               | 52,920              |
| Instructor—auto body and fender repair.....   | 0.8               | 1                | 1                | 849-1,317         | 11,796               | 12,372              |
| Instructor—dry cleaning.....                  | 0.8               | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—upholstering.....                  | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—masonry <sup>a</sup> .....         | 1                 | 2                | 2                | 849-1,317         | 27,600               | 28,176              |
| Instructor—sheet metal work.....              | -                 | 1                | 1                | 849-1,317         | 15,300               | 15,804              |
| Instructor—shoe making.....                   | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Clk II.....                                   | -                 | 1                | 1                | 484-589           | 5,958                | 6,264               |
| Leisure-time Activities:                      |                   |                  |                  |                   |                      |                     |
| Teacher—recreation and physicial educ..       | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Religion:                                     |                   |                  |                  |                   |                      |                     |
| Chaplain—Catholic.....                        | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Chaplain—Protestant.....                      | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| TOTALS, AUTHORIZED POSITIONS.....             | 34.5              | 46.5             | 46.5             | \$403,182         | \$587,902            | \$601,240           |
| Administration:                               |                   |                  |                  |                   |                      |                     |
| Supt III.....                                 | 1.3               | 1                | 1                | \$2,045-2,378     | \$24,849             | \$26,097            |
| Business Mgr.....                             | 1.3               | 1                | 1                | 1,525-1,855       | 18,300               | 19,236              |
| Administrator.....                            | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |

† Salary ranges are those in effect as of June 30, 1973.

For footnotes see page 427.



Department of Corrections  
CALIFORNIA CONSERVATION CENTER—Continued

| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Acctg Off III .....                          | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Procurement & Services Off II .....          | 0.8               | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Warehouse Mgr I .....                        | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Materials & Stores Supvr II .....            | 1                 | 1                | 1                | 717-870           | 8,604                | 9,036               |
| Accountant I .....                           | 1                 | 1                | 1                | 700-849           | 8,400                | 8,808               |
| Personnel Asst II .....                      | 1.1               | 1                | 1                | 683-830           | 8,230                | 8,640               |
| Sr Steno .....                               | 2                 | 2                | 2                | 605-772           | 17,616               | 17,616              |
| Sr Clk Typist .....                          | 1                 | 2                | 2                | 589-753           | 15,597               | 16,032              |
| Materials & Stores Supvr I .....             | 1.8               | 1                | 1                | 619-753           | 7,428                | 7,812               |
| Acctg Techn .....                            | 2.2               | 2                | 2                | 589-717           | 15,672               | 16,032              |
| Clk Typist II .....                          | 2                 | 3                | 3                | 484-683           | 18,417               | 19,353              |
| Steno II .....                               | -                 | 1                | 1                | 522-666           | 6,420                | 6,744               |
| Bookkeeping Mach Opr II .....                | -                 | 1                | 1                | 535-651           | 6,420                | 6,744               |
| Account Clk II .....                         | 2.9               | 3                | 3                | 484-589           | 17,874               | 18,792              |
| TOTALS, AUTHORIZED POSITIONS.....            | 21.4              | 24               | 24               | \$247,590         | \$238,183            | \$245,298           |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS..... | 227.9             | 271.7            | 271.7            | \$2,848,594       | \$3,158,751          | \$3,224,477         |
| For footnotes see page 412.                  |                   |                  |                  |                   |                      |                     |

Department of Corrections  
SIERRA CONSERVATION CENTER

Institution Program:  
Security:

|                                                   |       |       |       |                |             |             |
|---------------------------------------------------|-------|-------|-------|----------------|-------------|-------------|
|                                                   |       |       |       | SALARY RANGE † |             |             |
| Administrator .....                               | 1     | 1     | 1     | \$1,453-1,767  | \$17,436    | \$18,300    |
| Program Supvr III .....                           | 14.7  | 16.2  | 16.2  | 1,058-1,285    | 241,284     | 244,751     |
| Lieutenant .....                                  | 1     | 1     | 1     | 1,007-1,224    | 14,688      | 14,688      |
| Program Supvr II .....                            | 24.9  | 25.1  | 25.1  | 915-1,111      | 333,391     | 334,451     |
| Program Supvr I .....                             | 63.9  | 65.7  | 65.7  | 830-1,007      | 764,183     | 776,992     |
| Officer <sup>b</sup> .....                        | 48.8  | 55.4  | 55.4  | 753-915        | 580,119     | 591,107     |
| Sr Steno .....                                    | 1     | 1     | 1     | 605-772        | 8,808       | 8,808       |
| Clk Typist II <sup>a</sup> .....                  | 0.1   | 0.8   | 0.8   | 484-683        | 4,766       | 5,011       |
| Temporary help—in-service trng .....              | 3.7   | 4.5   | 4.5   | (49,946)       | 63,787      | 63,787      |
| Temporary help—military leave .....               | 0.1   | 0.2   | 0.2   | (1,410)        | 3,096       | 3,096       |
| Temporary help—escapes and emergen-<br>cies ..... | 12.7  | 6.2   | 6.2   | (169,187)      | 91,326      | 91,326      |
| Temporary help—sick leave relief .....            | 7     | 2.8   | 2.8   | (93,307)       | 52,516      | 52,516      |
| Temporary help—night shift differential .....     | -     | -     | -     | Hourly rate    | 35,948      | 35,948      |
| TOTALS, AUTHORIZED POSITIONS .....                | 178.9 | 179.9 | 179.9 | \$2,179,342    | \$2,211,348 | \$2,240,781 |
| Inmate Support:                                   |       |       |       |                |             |             |
| Feeding:                                          |       |       |       |                |             |             |
| Instructor—meat cutting .....                     | 1     | 1     | 1     | \$849-1,317    | \$15,804    | \$15,804    |
| Food Mgr .....                                    | 1     | 1     | 1     | 1,058-1,285    | 15,420      | 15,420      |
| Supvng Cook II .....                              | 1     | 1     | 1     | 791-959        | 11,508      | 11,508      |
| Supvng Cook I .....                               | 4.9   | 5     | 5     | 683-830        | 48,084      | 48,660      |
| Baker II .....                                    | 1     | 1     | 1     | 683-830        | 9,960       | 9,960       |
| Temporary help—in-service trng .....              | 0.1   | 0.5   | 0.5   | (950)          | 2,354       | 2,354       |
| Clothing:                                         |       |       |       |                |             |             |
| Materials & Stores Supvr II .....                 | 1     | 1     | 1     | 717-870        | 10,440      | 10,440      |
| Medical-dental Services:                          |       |       |       |                |             |             |
| Chief Medical Off .....                           | 1     | 1     | 1     | 2,148-2,621    | 31,432      | 31,452      |
| Dentist III .....                                 | 0.2   | 1     | 1     | 1,947-2,611    | 28,404      | 28,404      |
| Physician & Surgeon II .....                      | 0.5   | 1     | 1     | 1,855-2,487    | 22,260      | 23,364      |
| Dentist II .....                                  | 1.6   | 1     | 1     | 1,855-2,487    | 27,060      | 27,060      |
| Pharmacist II .....                               | 1     | 1     | 1     | 1,349-1,489    | 17,868      | 17,868      |
| Sr Lab Technologist .....                         | 1     | 1     | 1     | 937-1,138      | 13,656      | 13,656      |
| Registered Nurse III .....                        | 1     | 1     | 1     | 893-1,084      | 13,008      | 13,008      |
| Medical Tech Asst .....                           | 6.9   | 9.2   | 9.2   | 753-959        | 96,478      | 98,416      |
| Steno II .....                                    | 0.2   | 1     | 1     | 522-666        | 7,320       | 7,620       |

† Salary ranges are those in effect as of June 30, 1973.  
For footnotes see page 427.

Department of Corrections  
SIERRA CONSERVATION CENTER—Continued

| SALARIES AND WAGES                                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Housekeeping and Maintenance:                       |                   |                  |                  |                   |                      |                     |
| Chief III .....                                     | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Chief Engr I .....                                  | 1                 | 2                | 2                | 1,007-1,166       | 26,070               | 26,688              |
| Fire Chief .....                                    | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Electrician Foreman .....                           | 2                 | 2                | 2                | 1,007-1,111       | 26,664               | 26,664              |
| Plumber Foreman .....                               | 1                 | 1                | 1                | 1,007-1,111       | 13,332               | 13,332              |
| Equipt Maint Foreman .....                          | 1                 | 1                | 1                | 983-1,084         | 12,637               | 13,008              |
| Carpenter Foreman .....                             | 1                 | 2                | 2                | 959-1,058         | 24,204               | 24,780              |
| Painter Foreman .....                               | 0.9               | 1                | 1                | 959-1,058         | 12,186               | 12,696              |
| Stationary Engr Foreman .....                       | 3                 | 3                | 3                | 959-1,058         | 38,088               | 38,088              |
| Water & Sewage Plant Supvr .....                    | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Stationary Engr I .....                             | -                 | 5                | 5                | 870-959           | 53,550               | 56,220              |
| Supvng Groundsman I .....                           | 1                 | 2                | 2                | 772-937           | 20,508               | 20,964              |
| Laundry Supvr II .....                              | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Institution Firefighter—part-time .....             | 0.8               | 0.8              | 0.8              | 717-870           | 8,358                | 8,352               |
| Laundry Supvr I .....                               | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| TOTALS, AUTHORIZED POSITIONS .....                  | 40.1              | 52.5             | 52.5             | \$536,042         | \$671,513            | \$680,646           |
| Treatment:                                          |                   |                  |                  |                   |                      |                     |
| Counseling Services:                                |                   |                  |                  |                   |                      |                     |
| Program Administrator <sup>d</sup> .....            | 3                 | 3                | 3                | \$1,285-1,564     | \$55,704             | \$56,304            |
| Counselor III .....                                 | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Counselor II .....                                  | 2.5               | 4                | 4                | 1,058-1,285       | 61,253               | 61,680              |
| Counselor I .....                                   | 1.7               | 2                | 2                | 959-1,166         | 27,984               | 27,984              |
| Records Off III .....                               | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Records Off II .....                                | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Records Off I .....                                 | 1                 | 1                | 1                | 683-830           | 9,416                | 9,882               |
| Clk Typist II <sup>c d e f</sup> .....              | 10                | 9                | 9                | 484-683           | 60,759               | 61,971              |
| Clk Typist I .....                                  | 3.8               | 6                | 6                | 440-535           | 33,122               | 34,770              |
| Temporary Help—group counseling .....               | 0.6               | 0.7              | 0.7              | (10,549)          | 12,096               | 12,096              |
| Academic Education:                                 |                   |                  |                  |                   |                      |                     |
| Supvr .....                                         | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Teacher—high school .....                           | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Sr Clk .....                                        | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Vocational Education:                               |                   |                  |                  |                   |                      |                     |
| Supvr .....                                         | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Instructor—auto mechanics .....                     | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—auto body and fender repair .....        | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—mill and cabinet .....                   | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—masonry .....                            | 1                 | 1                | 1                | 849-1,317         | 15,678               | 15,804              |
| Instructor—welding .....                            | 1.9               | 2                | 2                | 849-1,317         | 30,794               | 31,545              |
| Temporary help—garage relief .....                  | -                 | 0.2              | 0.2              | (-)               | 3,280                | 3,280               |
| Leisure-time Activities:                            |                   |                  |                  |                   |                      |                     |
| Teacher .....                                       | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Officer .....                                       | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Religion:                                           |                   |                  |                  |                   |                      |                     |
| Chaplain—Catholic .....                             | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Chaplain—Jewish .....                               | 0.2               | 0.2              | 0.2              | 1,058-1,285       | 2,539                | 2,539               |
| Chaplain—Protestant .....                           | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| TOTALS, AUTHORIZED POSITIONS .....                  | 39.7              | 43.1             | 43.1             | \$460,769         | \$520,585            | \$525,815           |
| Inmate Employment:                                  |                   |                  |                  |                   |                      |                     |
| Work Projects—Cooperating Agencies:                 |                   |                  |                  |                   |                      |                     |
| Camp Supervision:                                   |                   |                  |                  |                   |                      |                     |
| Administrator .....                                 | 1                 | 1                | 1                | \$1,453-1,767     | \$21,204             | \$21,204            |
| Program Administrator <sup>d</sup> .....            | 2.8               | 2                | 2                | 1,285-1,564       | 37,536               | 37,536              |
| Business Mgr II .....                               | 0.2               | -                | -                | 1,254-1,525       | -                    | -                   |
| Program Supvr III <sup>f</sup> .....                | 4                 | 3                | 3                | 1,058-1,285       | 46,260               | 46,260              |
| Counselor II .....                                  | 1.4               | 2                | 2                | 1,058-1,285       | 30,413               | 30,840              |
| Chaplain—Catholic—intermittent <sup>f</sup> .....   | 0.2               | 1.9              | 1.9              | 1,058-1,285       | 24,425               | 25,648              |
| Chaplain—Protestant—intermittent <sup>f</sup> ..... | -                 | 1.9              | 1.9              | 1,058-1,285       | 24,425               | 25,648              |
| Counselor I .....                                   | 2.5               | 2                | 2                | 959-1,166         | 27,984               | 27,984              |
| Electrician Foreman .....                           | 0.3               | -                | -                | 1,007-1,111       | -                    | -                   |
| Stationary Engr Foreman .....                       | 2.2               | 3                | 3                | 959-1,058         | 37,578               | 38,088              |

† Salary ranges are those in effect as of June 30, 1973.

For footnotes see page 427.



Department of Corrections  
SIERRA CONSERVATION CENTER—Continued

| SALARIES AND WAGES                             | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Program Supvr I .....                          | 0.8               | 1                | 1                | 830-1,007         | 12,084               | 12,084              |
| Supvng Cook II .....                           | 3.7               | 4                | 4                | 791-959           | 45,812               | 46,032              |
| Officer .....                                  | 6.7               | 7                | 7                | 753-915           | 73,336               | 74,259              |
| Records Off I .....                            | 0.2               | -                | -                | 683-830           | -                    | -                   |
| Sr Steno .....                                 | 0.2               | -                | -                | 605-772           | -                    | -                   |
| Clk Typist II .....                            | 1.5               | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                                 | 0.3               | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Clk Typist I .....                             | 0.5               | -                | -                | 440-535           | -                    | -                   |
| Clk I .....                                    | 0.3               | -                | -                | 419-509           | -                    | -                   |
| Temporary help—transportation .....            | 7.3               | 5.3              | 5.3              | (59,152)          | 74,032               | 74,032              |
| Camp Operations:                               |                   |                  |                  |                   |                      |                     |
| Program Supvr III .....                        | 3.4               | 4                | 4                | 1,058-1,285       | 59,232               | 60,615              |
| Lieutenant .....                               | 13.6              | 11               | 11               | 1,007-1,224       | 177,978              | 180,267             |
| Program Supvr II .....                         | 1.8               | 4                | 4                | 915-1,111         | 47,868               | 49,597              |
| Sgt .....                                      | 10.2              | 11               | 11               | 870-1,058         | 135,838              | 137,558             |
| Program Supvr I .....                          | 6.7               | 18               | 18               | 830-1,007         | 200,636              | 207,080             |
| Officer .....                                  | 48.3              | 57               | 57               | 753-915           | 594,343              | 605,294             |
| Temporary help—fire fighter .....              | 10.6              | 9.7              | 9.7              | (176,267)         | 116,785              | 116,785             |
| Temporary help—casework .....                  | 0.7               | 1.8              | 1.8              | (12,758)          | 23,798               | 23,768              |
| Temporary help—group counseling .....          | 0.1               | 0.2              | 0.2              | (404)             | 2,109                | 2,109               |
| TOTALS, AUTHORIZED POSITIONS ....              | 131.5             | 152.8            | 152.8            | \$1,989,161       | \$1,828,364          | \$1,857,376         |
| Administration:                                |                   |                  |                  |                   |                      |                     |
| Supt III .....                                 | 1                 | 1                | 1                | \$2,148-2,378     | \$28,536             | \$28,536            |
| Business Mgr .....                             | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Administrator .....                            | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Acctg Off III .....                            | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Program Supvr III <sup>f</sup> .....           | 0.4               | 1                | 1                | 1,058-1,285       | 12,696               | 13,332              |
| Procurement & Services Off II .....            | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Warehouse Mgr I .....                          | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Officer .....                                  | 1                 | -                | -                | 753-915           | -                    | -                   |
| Materials & Stores Supvr II <sup>f</sup> ..... | 2.3               | 3                | 3                | 717-870           | 31,320               | 31,320              |
| Accountant I .....                             | 1                 | 2                | 2                | 700-849           | 18,588               | 18,996              |
| Personnel Asst II .....                        | 1                 | 1                | 1                | 683-830           | 8,196                | 8,604               |
| Sr Steno .....                                 | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                            | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Materials & Stores Supvr I .....               | 2                 | 2                | 2                | 619-753           | 18,072               | 18,072              |
| Personnel Asst I .....                         | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Acctg Techn <sup>f</sup> .....                 | 3.9               | 4                | 4                | 589-717           | 31,688               | 32,743              |
| Clk Typist II <sup>e</sup> .....               | 0.5               | 2                | 2                | 484-683           | 13,974               | 14,136              |
| Account Clk II .....                           | 5                 | 6                | 6                | 484-589           | 38,894               | 40,147              |
| TOTALS, AUTHORIZED POSITIONS .....             | 26.1              | 30               | 30               | \$276,518         | \$314,596            | \$318,518           |
| Emergency Forest Fire Suppression:             |                   |                  |                  |                   |                      |                     |
| Overtime .....                                 | 2.2               | -                | -                | (\$23,692)        | -                    | -                   |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS .....  | 418.5             | 458.3            | 458.3            | \$5,465,524       | \$5,546,406          | \$5,623,136         |
| For footnotes see page 427.                    |                   |                  |                  |                   |                      |                     |

For footnotes see page 427.

Department of Corrections  
INSTITUTION FOR MEN

RECEPTION OF DIAGNOSIS  
PROGRAM

|                             |     |   |   | SALARY RANGE † |          |          |
|-----------------------------|-----|---|---|----------------|----------|----------|
| Chief Psychiatrist .....    | -   | 1 | 1 | \$2,148-2,621  | \$27,060 | \$27,060 |
| Sr Psychologist .....       | 1   | 1 | 1 | 1,317-1,603    | 19,236   | 19,236   |
| Program Administrator ..... | 1   | 1 | 1 | 1,285-1,564    | 18,768   | 18,768   |
| Psychologist .....          | 2   | 2 | 2 | 1,196-1,453    | 34,872   | 34,872   |
| Counselor III .....         | 1   | 1 | 1 | 1,166-1,417    | 17,004   | 17,004   |
| Counselor II .....          | 1.9 | 2 | 2 | 1,058-1,285    | 30,413   | 30,840   |

† Salary ranges are those in effect as of June 30, 1973.

Department of Corrections  
INSTITUTION FOR MEN—Continued

| SALARIES AND WAGES                               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                   |                   |                  |                  |                   |                      |                     |
| Counselor I .....                                | 10.6              | 12               | 12               | 959-1,166         | 162,945              | 165,671             |
| Records Off III.....                             | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Records Off II <sup>a</sup> .....                | 0.8               | 1                | 1                | 791-959           | 10,890               | 11,420              |
| Records Off I .....                              | 2.2               | 2                | 2                | 683-830           | 19,920               | 19,920              |
| Sr Clk Typist.....                               | 2                 | 2                | 2                | 589-753           | 16,556               | 16,933              |
| Clk Typist II .....                              | 11.6              | 11               | 11               | 484-683           | 77,510               | 79,488              |
| Steno II.....                                    | 1                 | 1                | 1                | 522-666           | 7,028                | 7,380               |
| Clk II .....                                     | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| File Clk II .....                                | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| TOTALS, AUTHORIZED POSITIONS .....               | 38.1              | 40               | 40               | \$418,448         | \$469,670            | \$476,060           |
| INSTITUTION PROGRAM                              |                   |                  |                  |                   |                      |                     |
| Security: <sup>b</sup>                           |                   |                  |                  |                   |                      |                     |
| Administrator .....                              | 1.3               | 2                | 2                | \$1,453-1,767     | \$41,228             | \$42,064            |
| Program Administrator .....                      | 3.6               | 3                | 3                | 1,285-1,564       | 54,225               | 55,073              |
| Capt .....                                       | 1.3               | 2                | 2                | 1,224-1,489       | 33,564               | 35,088              |
| Program Supvr III.....                           | 7.6               | 8                | 8                | 1,058-1,285       | 122,396              | 123,116             |
| Lieutenant.....                                  | 15.3              | 16               | 16               | 1,007-1,224       | 233,069              | 234,370             |
| Program Supvr II .....                           | 13.6              | 14.2             | 14.2             | 915-1,111         | 187,005              | 188,347             |
| Sgt .....                                        | 35.9              | 40.6             | 40.6             | 870-1,058         | 503,526              | 510,078             |
| Program Supvr I .....                            | 23.3              | 27.1             | 27.1             | 830-1,007         | 315,516              | 321,632             |
| Officer .....                                    | 239.2             | 260.4            | 260.4            | 753-915           | 2,647,759            | 2,729,376           |
| Supvr I .....                                    | 0.9               | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Sr Steno .....                                   | 1                 | 1                | 1                | 605-772           | 8,766                | 8,808               |
| Clk Typist II .....                              | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Temporary help—in-service trng .....             | 5.7               | 4.5              | 4.5              | (62,665)          | 64,089               | 64,089              |
| Temporary help—sick leave.....                   | 26.2              | 8                | 8                | (346,975)         | 131,484              | 131,484             |
| Temporary help—military leave .....              | 0.5               | 0.2              | 0.2              | (5,799)           | 2,980                | 2,980               |
| Temporary help—escapes and emergen-<br>cies..... | 28.5              | 2.2              | 2.2              | (313,379)         | 36,693               | 36,693              |
| Temporary help—armory .....                      | 0.1               | 0.1              | 0.1              | (634)             | 867                  | 867                 |
| Temporary help—night shift differential .....    | 5.6               | —                | —                | Hourly rate       | 59,680               | 59,680              |
| Temporary help—custodial overtime.....           | 0.2               | —                | —                | (1,704)           | 10,922               | 10,922              |
| TOTALS, AUTHORIZED POSITIONS .....               | 410.8             | 391.3            | 391.3            | \$4,489,719       | \$4,471,817          | \$4,572,715         |
| INMATE SUPPORT                                   |                   |                  |                  |                   |                      |                     |
| Feeding:                                         |                   |                  |                  |                   |                      |                     |
| Instructor—baking.....                           | 1                 | 1                | 1                | \$849-1,317       | \$14,584             | \$15,048            |
| Instructor—meat cutting .....                    | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Food Mgr.....                                    | 1                 | 1                | 1                | 1,058-1,285       | 13,387               | 14,050              |
| Supvng Cook II .....                             | 2.9               | 3                | 3                | 791-959           | 33,416               | 33,951              |
| Supvng Cook I .....                              | 10.1              | 8                | 8                | 683-830           | 72,846               | 75,510              |
| Temporary help—in-service trng .....             | 0.1               | 0.2              | 0.2              | (1,123)           | 1,449                | 1,449               |
| Temporary help—supvng cook I.....                | 0.9               | 0.3              | 0.3              | (8,634)           | 3,779                | 3,779               |
| Clothing:                                        |                   |                  |                  |                   |                      |                     |
| Materials & Stores Supvr II <sup>c</sup> .....   | 1.6               | 3                | 3                | 717-870           | 28,809               | 29,716              |
| Materials & Stores Supvr I .....                 | 1                 | 1                | 1                | 619-753           | 8,640                | 9,036               |
| Medical-Dental Services:                         |                   |                  |                  |                   |                      |                     |
| Chief Medical Off .....                          | 1                 | 1                | 1                | 2,148-2,621       | 31,332               | 31,332              |
| Dentist III .....                                | 1                 | 1                | 1                | 1,947-2,611       | 28,404               | 28,404              |
| Physician & Surgeon II .....                     | 4.2               | 6                | 6                | 1,855-2,487       | 165,468              | 167,988             |
| Dentist II .....                                 | 3.6               | 3                | 3                | 1,855-2,487       | 78,241               | 79,793              |
| Staff Psychiatrist .....                         | —                 | 1                | 1                | 1,855-2,487       | 23,364               | 24,540              |
| Pharmacist II .....                              | 1                 | 1                | 1                | 1,349-1,489       | 17,868               | 17,868              |
| Nurse-Anesthetist.....                           | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Supvng Nurse II.....                             | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Sr Lab Technologist .....                        | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Medical Record Librarian .....                   | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Surgical Nurse II .....                          | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Registered Nurse III.....                        | 9                 | 9                | 9                | 893-1,084         | 113,746              | 115,191             |
| Sgt .....                                        | 3                 | 3                | 3                | 870-1,058         | 37,188               | 37,782              |
| Clinical Lab Technologist .....                  | —                 | 0.5              | 0.5              | 893-1,031         | 5,360                | 5,622               |
| Dental Lab Tech .....                            | —                 | 1                | 1                | 830-1,007         | 9,960                | 10,440              |
| Medical Tech Asst.....                           | 1                 | 0.9              | 0.9              | 753-959           | 9,882                | 9,882               |

† Salary ranges are those in effect as of June 30, 1973.

For footnotes see page 412.



**Department of Corrections**  
**INSTITUTION FOR MEN—Continued**

| SALARIES AND WAGES                                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                      |                   |                  |                  |                   |                      |                     |
| Officer .....                                       | 13                | 13               | 13               | 753-915           | 138,691              | 140,352             |
| Sr Clk Typist .....                                 | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Optometrist.....                                    | 0.5               | 0.5              | 0.5              | 55/day            | 6,985                | 6,985               |
| Temporary help—medical .....                        | 3.2               | 0.3              | 0.3              | (32,304)          | 3,772                | 3,772               |
| Medical-Dental Services/Clinical:                   |                   |                  |                  |                   |                      |                     |
| Dentist II.....                                     | 4.1               | 5                | 5                | 1,855-2,487       | 134,772              | 135,300             |
| Sr Medical Tech Asst .....                          | 2                 | 2                | 2                | 830-1,007         | 24,168               | 24,168              |
| Medical Tech Asst .....                             | 16.8              | 17               | 17               | 753-959           | 179,111              | 182,516             |
| Clk Typist II .....                                 | -                 | 0.5              | 0.5              | 484-683           | 2,704                | 3,054               |
| Overtime—premium medical .....                      | -                 | -                | -                | Hourly rate       | 2,135                | 2,135               |
| Housekeeping and Maintenance:                       |                   |                  |                  |                   |                      |                     |
| Chief III .....                                     | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Chief I .....                                       | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Supervisor .....                                    | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Fire Chief .....                                    | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Electrician Foreman.....                            | 3                 | 3                | 3                | 1,007-1,111       | 39,996               | 39,996              |
| Plumber Foreman.....                                | 2                 | 2                | 2                | 1,007-1,111       | 26,664               | 26,664              |
| Equipt Maint Foreman .....                          | 1                 | 1                | 1                | 983-1,084         | 12,425               | 13,008              |
| Carpenter Foreman <sup>d</sup> .....                | 0.7               | 1                | 1                | 959-1,058         | 10,440               | 10,980              |
| Painter Foreman .....                               | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Stationary Engr Foreman .....                       | 7.8               | 8                | 8                | 959-1,058         | 101,262              | 101,568             |
| Supvng Groundsman II .....                          | 1                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Water and Sewage Plant Supvr.....                   | 0.5               | 1                | 1                | 915-1,007         | 11,112               | 11,652              |
| Locksmith .....                                     | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Automobile Mechanic .....                           | 1                 | 1                | 1                | 849-937           | 10,760               | 11,244              |
| Officer .....                                       | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Materials & Stores Supvr II .....                   | 1                 | 1                | 1                | 717-870           | 9,960                | 10,440              |
| Institution Firefighter—part time.....              | 0.3               | 1                | 1                | 717-870           | 10,028               | 10,028              |
| Temporary help—plant maint .....                    | 3.1               | 0.2              | 0.2              | (30,493)          | 3,210                | 3,210               |
| TOTALS, AUTHORIZED POSITIONS.....                   | 117.4             | 117.4            | 117.4            | \$1,566,345       | \$1,629,450          | \$1,651,985         |
| TREATMENT                                           |                   |                  |                  |                   |                      |                     |
| Psychiatric Services:                               |                   |                  |                  |                   |                      |                     |
| Sr Psychologist .....                               | 1                 | 1                | 1                | \$1,317-1,603     | \$19,236             | \$19,236            |
| Counseling Services:                                |                   |                  |                  |                   |                      |                     |
| Counselor III.....                                  | 2.3               | 3                | 3                | 1,166-1,417       | 50,468               | 51,012              |
| Counselor II .....                                  | 2.6               | 2                | 2                | 1,058-1,285       | 29,544               | 30,180              |
| Counselor I .....                                   | 10.3              | 11               | 11               | 959-1,166         | 146,134              | 149,063             |
| Records Off III .....                               | 2                 | 2                | 2                | 915-1,111         | 26,664               | 26,664              |
| Records Off II.....                                 | 2                 | 2                | 2                | 791-959           | 21,780               | 22,840              |
| Sr Clk Typist.....                                  | 0.9               | 1                | 1                | 589-753           | 8,329                | 8,604               |
| Clk Typist II .....                                 | 12.9              | 13               | 13               | 484-683           | 88,728               | 91,062              |
| Clk II .....                                        | 1.9               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Temporary help—group counseling.....                | 0.9               | 0.9              | 0.9              | (8,537)           | 8,121                | 8,121               |
| Temporary help—clerical .....                       | 0.3               | -                | -                | (3,395)           | 1,210                | 1,210               |
| Academic Education:                                 |                   |                  |                  |                   |                      |                     |
| Supvr.....                                          | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Teacher .....                                       | 2.8               | 2                | 2                | 849-1,317         | 30,852               | 30,852              |
| Sr Librarian.....                                   | 1                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Vocational Education:                               |                   |                  |                  |                   |                      |                     |
| Supvr.....                                          | 2                 | 2                | 2                | 1,196-1,453       | 34,872               | 34,872              |
| Instructor—diver trng .....                         | -                 | 2.5              | 2.5              | 849-1,317         | 41,495               | 41,495              |
| Instructor—auto mechanics .....                     | 0.2               | 1                | 1                | 849-1,317         | 11,796               | 12,372              |
| Instructor—electronics .....                        | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—mill and cabinet.....                    | -                 | 1                | 1                | 849-1,317         | 10,188               | 10,716              |
| Instructor—offset printing .....                    | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—masonry .....                            | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—mach shop .....                          | 1                 | 1                | 1                | 849-1,317         | 12,372               | 13,008              |
| Instructor—welding .....                            | 1                 | 1                | 1                | 849-1,317         | 15,741               | 15,804              |
| Instructor—sheet metal work.....                    | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—shoemaking.....                          | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—typewriter repair.....                   | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—vocational—special consult-<br>ant ..... | -                 | 1                | 1                | 849-1,317         | 11,796               | 12,372              |

† Salary ranges are those in effect as of June 30, 1973.

For footnotes see page 412.

**Department of Corrections**  
**INSTITUTION FOR MEN—Continued**

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Instructor—vocational .....                | —                 | 1                | 1                | SALARY RANGE †    |                      |                     |
| Leisure-time Activities:                   |                   |                  |                  | 849-1,317         | 15,804               | 15,804              |
| Teacher .....                              | 2.5               | 3                | 3                | 849-1,317         | 43,284               | 43,884              |
| Religion:                                  |                   |                  |                  |                   |                      |                     |
| Chaplain—Catholic .....                    | 2                 | 2                | 2                | 1,058-1,285       | 30,840               | 30,840              |
| Chaplain—Jewish .....                      | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Chaplain—Protestant .....                  | 2                 | 2                | 2                | 1,058-1,285       | 30,840               | 30,840              |
| TOTALS, AUTHORIZED POSITIONS .....         | 59.6              | 65.4             | 65.4             | \$742,945         | \$839,014            | \$849,771           |
| Administration:                            |                   |                  |                  |                   |                      |                     |
| Supt. III .....                            | 1                 | 1                | 1                | \$2,148-2,378     | \$27,336             | \$28,536            |
| Deputy Supt. ....                          | 2.8               | 2                | 2                | 1,682-2,045       | 49,080               | 49,080              |
| Business Mgr. ....                         | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Administrator .....                        | 1                 | 1                | 1                | 1,453-1,767       | 19,552               | 20,524              |
| Acctg Off III .....                        | 1.5               | 1                | 1                | 1,138-1,383       | 15,936               | 16,596              |
| Procurement & Services Off II .....        | 1.6               | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Acctg Off II .....                         | 1                 | 1                | 1                | 937-1,138         | 12,955               | 13,602              |
| Warehouse Mgr I .....                      | 2                 | 2                | 2                | 791-959           | 23,016               | 23,016              |
| Materials & Stores Supvr II .....          | 2.9               | 1                | 1                | 717-870           | 9,150                | 9,609               |
| Accountant I .....                         | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Personnel Asst II .....                    | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                             | 5                 | 5                | 5                | 605-772           | 42,766               | 43,582              |
| Materials & Stores Supvr I .....           | 3.7               | 1                | 1                | 619-753           | 7,268                | 7,642               |
| Personnel Asst I .....                     | 1                 | 1.3              | 1.3              | 589-717           | 10,985               | 10,985              |
| Acctg Techn .....                          | 5.4               | 5                | 5                | 589-717           | 40,308               | 41,394              |
| Clk Typist II .....                        | 4.7               | 3                | 3                | 484-683           | 20,637               | 20,961              |
| Clk II .....                               | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Bookkeeping Mach Opr I .....               | 2                 | 2                | 2                | 484-589           | 13,596               | 13,920              |
| Account Clk II .....                       | 3.8               | 2                | 2                | 484-589           | 13,542               | 13,866              |
| Clk Typist I .....                         | 0.2               | 1                | 1                | 440-535           | 5,448                | 5,716               |
| TOTALS, AUTHORIZED POSITIONS .....         | 43.6              | 34.3             | 34.3             | \$487,540         | \$376,099            | \$383,553           |
| TOTALS, AUTHORIZED POSITIONS .....         | 631.4             | 608.4            | 608.4            | \$7,286,549       | \$7,316,380          | \$7,458,024         |
| TOTALS, AUTHORIZED POSITIONS .....         | 669.5             | 648.4            | 648.4            | \$7,704,997       | \$7,786,050          | \$7,934,084         |
| CHILD RECEPTION GUIDANCE CENTER—EAST       |                   |                  |                  |                   |                      |                     |
| RECEPTION & DIAGNOSIS                      |                   |                  |                  |                   |                      |                     |
| PROGRAM:                                   |                   |                  |                  |                   |                      |                     |
| Dep Supt .....                             | —                 | 1                | 1                | \$1,682-2,045     | \$22,260             | \$23,364            |
| Chief Psychiatrist .....                   | —                 | 1                | 1                | 2,148-2,611       | 28,404               | 29,844              |
| Staff Psychiatrist .....                   | —                 | 1                | 1                | 1,855-2,255       | 24,540               | 25,776              |
| Sr Psychologist .....                      | —                 | 1                | 1                | 1,317-1,603       | 17,436               | 18,300              |
| Staff Psychologist .....                   | —                 | 1                | 1                | 1,196-1,453       | 15,804               | 16,596              |
| Counselor III .....                        | —                 | 1                | 1                | 1,166-1,417       | 15,420               | 16,188              |
| Counselor II .....                         | —                 | 2                | 2                | 1,058-1,285       | 27,984               | 29,376              |
| Counselor I .....                          | —                 | 4                | 4                | 959-1,166         | 50,784               | 53,328              |
| Records Off III .....                      | —                 | 1                | 1                | 915-1,111         | 12,084               | 12,696              |
| Records Off I .....                        | —                 | 1                | 1                | 683-830           | 9,036                | 9,492               |
| Sr Steno .....                             | —                 | 1                | 1                | 605-734           | 7,992                | 8,400               |
| Sr Clk Typist .....                        | —                 | 1                | 1                | 589-717           | 7,812                | 8,196               |
| Clk Typist II .....                        | —                 | 7                | 7                | 484-589           | 44,940               | 47,208              |
| TOTALS, AUTHORIZED POSITIONS .....         | —                 | 23               | 23               | —                 | \$284,496            | \$298,764           |
| INSTITUTION PROGRAM                        |                   |                  |                  |                   |                      |                     |
| Security:                                  |                   |                  |                  |                   |                      |                     |
| Capt .....                                 | —                 | 1                | 1                | \$1,224-1,489     | \$16,188             | \$17,004            |
| Lieutenant .....                           | —                 | 3                | 3                | 1,007-1,224       | 39,996               | 41,976              |
| Sgt .....                                  | —                 | 12.3             | 12.3             | 870-1,058         | 141,548              | 148,633             |
| Officer .....                              | —                 | 112.6            | 112.6            | 753-915           | 1,121,496            | 1,172,412           |
| Temporary help—in-service trng .....       | —                 | 0.7              | 0.7              | —                 | 6,418                | 6,899               |
| Temporary help—escapes & emergencies ..... | —                 | 0.3              | 0.3              | —                 | 2,750                | 2,956               |
| Temporary help—sick leave .....            | —                 | 2.2              | 2.2              | —                 | 20,170               | 21,683              |
| Support:                                   |                   |                  |                  |                   |                      |                     |
| Feeding:                                   |                   |                  |                  |                   |                      |                     |
| Suprvng Cook II .....                      | —                 | 1                | 1                | 791-959           | 10,440               | 10,980              |
| Suprvng Cook I .....                       | —                 | 4                | 4                | 683-830           | 36,144               | 37,968              |

† Salary ranges are those in effect as of June 30, 1973.



Department of Corrections  
INSTITUTION FOR MEN—*Continued*

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Cook II .....                                 | -                 | 2                | 2                | 619-753           | 16,392               | 17,208              |
| Clothing:                                     |                   |                  |                  |                   |                      |                     |
| Materials & Stores Supvr II .....             | -                 | 1                | 1                | 717-870           | 9,492                | 9,960               |
| Medical-Dental Services:                      |                   |                  |                  |                   |                      |                     |
| Dentist III .....                             | -                 | 1                | 1                | 2,045-2,611       | 27,060               | 28,404              |
| Physician & Surgeon II .....                  | -                 | 1                | 1                | 1,855-2,487       | 24,540               | 25,776              |
| Pharmacist II .....                           | -                 | 1                | 1                | 1,349-1,489       | 17,004               | 17,868              |
| Medical Tech Asst .....                       | -                 | 5                | 5                | 753-915           | 49,800               | 52,200              |
| X-ray Techn .....                             | -                 | 1                | 1                | 700-849           | 9,264                | 9,720               |
| Clk Typist II .....                           | -                 | 2                | 2                | 484-589           | 12,840               | 13,488              |
| Housekeeping & Maintenance:                   |                   |                  |                  |                   |                      |                     |
| Chief I .....                                 | -                 | 1                | 1                | 1,058-1,285       | 13,992               | 14,688              |
| Electrician I .....                           | -                 | 1                | 1                | 915-1,007         | 11,508               | 12,084              |
| Stationary Eng II .....                       | -                 | 1                | 1                | 915-1,007         | 11,508               | 12,084              |
| Plumber I .....                               | -                 | 1                | 1                | 915-1,007         | 11,508               | 12,084              |
| Carpenter I .....                             | -                 | 1                | 1                | 870-959           | 10,980               | 11,508              |
| Locksmith .....                               | -                 | 0.5              | 0.5              | 870-959           | 5,490                | 5,754               |
| Painter I .....                               | -                 | 1                | 1                | 870-959           | 10,980               | 11,508              |
| Suprvng Groundsman I .....                    | -                 | 1                | 1                | 772-937           | 10,188               | 10,716              |
| Building Maint Man .....                      | -                 | 2                | 2                | 734-810           | 18,528               | 19,440              |
| Treatment:                                    |                   |                  |                  |                   |                      |                     |
| Academic Education:                           |                   |                  |                  |                   |                      |                     |
| Teacher—elementary/high school .....          | -                 | 1                | 1                | 849-1,317         | 14,352               | 15,048              |
| Administration:                               |                   |                  |                  |                   |                      |                     |
| Business Mgr II .....                         | -                 | 1                | 1                | 1,254-1,525       | 16,596               | 17,436              |
| Accountant I .....                            | -                 | 1                | 1                | 700-849           | 9,264                | 9,720               |
| Personnel Asst II .....                       | -                 | 1                | 1                | 683-830           | 9,036                | 9,492               |
| Acctg Techn .....                             | -                 | 1                | 1                | 589-717           | 7,812                | 8,196               |
| Personnel Asst I .....                        | -                 | 1                | 1                | 589-717           | 7,812                | 8,196               |
| Steno II .....                                | -                 | 1                | 1                | 522-628           | 6,912                | 7,260               |
| Bookkeeping Mach Opr I .....                  | -                 | 1                | 1                | 484-589           | 6,420                | 6,744               |
| TOTALS, AUTHORIZED POSITIONS .....            | -                 | 168.6            | 168.6            | -                 | \$1,744,428          | \$1,827,093         |
| TOTALS, AUTHORIZED POSITIONS .....            | -                 | 191.6            | 191.6            | -                 | \$2,028,924          | \$2,125,857         |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS ..... | 669.5             | 840              | 840              | \$7,704,997       | \$9,814,974          | \$10,059,941        |

Department of Corrections  
CORRECTIONAL INSTITUTION AT TEHACHAPI

## Institution Program:

## Security:

|                                                   |       |       |       |                |             |             |
|---------------------------------------------------|-------|-------|-------|----------------|-------------|-------------|
|                                                   |       |       |       | SALARY RANGE † |             |             |
| Program Administrator .....                       | 1     | 1     | 1     | \$1,285-1,564  | \$18,768    | \$18,768    |
| Program Supvr III .....                           | -     | 4     | 4     | 1,058-1,285    | 61,680      | 61,680      |
| Lieutenant .....                                  | 9     | 5     | 5     | 1,007-1,224    | 73,440      | 73,440      |
| Program Supvr II .....                            | 1.9   | 8     | 8     | 915-1,111      | 103,156     | 104,355     |
| Sgt .....                                         | 26.1  | 22.8  | 22.8  | 870-1,058      | 280,665     | 285,579     |
| Program Supvr I .....                             | 2     | 40    | 40    | 830-1,007      | 534,514     | 543,108     |
| Officer .....                                     | 158   | 130.6 | 130.6 | 753-915        | 1,277,057   | 1,311,386   |
| Supvr I .....                                     | 1.8   | 2     | 2     | 753-915        | 20,901      | 21,380      |
| Clk Typist II .....                               | 0.8   | 1     | 1     | 484-683        | 6,852       | 7,068       |
| Temporary Help—In-Service Trng .....              | 3     | 2.7   | 2.7   | (32,912)       | 39,760      | 39,770      |
| Temporary Help—Military Leave .....               | 0.4   | 0.1   | 0.1   | (4,065)        | 1,473       | 1,473       |
| Temporary Help—Escapes and Emergen-<br>cies ..... | 9.3   | 0.5   | 0.5   | (103,752)      | 7,365       | 7,365       |
| Temporary Help—Sick Leave .....                   | 16    | 4.1   | 4.1   | (175,316)      | 66,474      | 66,474      |
| Temporary Help—Shift Differential .....           | -     | -     | -     | (43,842)       | 31,063      | 31,063      |
| TOTALS, AUTHORIZED POSITIONS .....                | 229.3 | 221.8 | 221.8 | \$2,522,078    | \$2,523,168 | \$2,572,909 |

† Salary ranges are those in effect as of June 30, 1973.

Department of Corrections  
CORRECTIONAL INSTITUTION AT TEHACHAPI—Continued

| SALARIES AND WAGES                                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Public Employment Program:                           |                   |                  |                  |                   |                      |                     |
| Inmate Support:                                      |                   |                  |                  |                   |                      |                     |
| Feeding:                                             |                   |                  |                  |                   |                      |                     |
| Instructor—Baking .....                              | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Meat Cutting .....                        | 1                 | 1                | 1                | 849-1,317         | 15,300               | 15,804              |
| Food Mgr .....                                       | 1                 | 1                | 1                | 1,058-1,285       | 13,279               | 13,937              |
| Supvng Cook II .....                                 | 0.9               | 1                | 1                | 791-959           | 10,890               | 11,420              |
| Supvng Cook I .....                                  | 7.9               | 8                | 8                | 683-830           | 76,660               | 78,012              |
| Temporary Help—Culinary In-Service<br>Training ..... | 0.1               | 0.1              | 0.1              | (813)             | 1,325                | 1,325               |
| Clothing:                                            |                   |                  |                  |                   |                      |                     |
| Materials & Stores Supvr II .....                    | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Materials & Stores Supvr I .....                     | 0.7               | 1                | 1                | 619-753           | 7,428                | 7,812               |
| Medical-dental Services:                             |                   |                  |                  |                   |                      |                     |
| Chief Medical Off .....                              | 1                 | 1                | 1                | 2,148-2,621       | 31,332               | 31,332              |
| Dentist III .....                                    | 1                 | 1                | 1                | 1,947-2,611       | 28,404               | 28,404              |
| Physician & Surgeon II .....                         | 1                 | 1                | 1                | 1,855-2,487       | 27,060               | 27,060              |
| Dentist II .....                                     | 1.7               | 1.5              | 1.5              | 1,855-2,487       | 39,897               | 40,537              |
| Pharmacist II .....                                  | 0.8               | 1                | 1                | 1,349-1,489       | 17,220               | 17,868              |
| Supvng Nurse II .....                                | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Sr Lab Technologist .....                            | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Registered Nurse III .....                           | 3                 | 3                | 3                | 893-1,084         | 39,024               | 39,024              |
| Sr Medical Tech Asst .....                           | 2                 | 2                | 2                | 830-1,007         | 24,168               | 24,168              |
| Medical Tech Asst .....                              | 5.6               | 6                | 6                | 753-959           | 62,886               | 64,122              |
| Officer .....                                        | 2.9               | 4                | 4                | 753-915           | 42,816               | 43,340              |
| Sr Clk Typist .....                                  | 0.9               | 1                | 1                | 589-753           | 6,744                | 7,068               |
| Temporary Help—Premium Medical .....                 | -                 | -                | -                | (13,401)          | 7,865                | 7,865               |
| Housekeeping and Maintenance:                        |                   |                  |                  |                   |                      |                     |
| Chief II .....                                       | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Chief Engr I .....                                   | 0.3               | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Fire Chief .....                                     | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Electrician Foreman .....                            | 2                 | 2                | 2                | 1,007-1,111       | 26,664               | 26,664              |
| Plumber Foreman .....                                | 1                 | 1                | 1                | 1,007-1,111       | 13,332               | 13,332              |
| Carpenter Foreman .....                              | 0.9               | 1                | 1                | 959-1,058         | 11,508               | 12,084              |
| Painter Foreman .....                                | 0.9               | 1                | 1                | 959-1,058         | 11,508               | 12,084              |
| Stationary Engr Foreman .....                        | 2.4               | 3                | 3                | 959-1,058         | 36,594               | 37,476              |
| Locksmith .....                                      | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Stationary Engr I .....                              | 2.1               | 3                | 3                | 870-959           | 34,524               | 34,524              |
| Laundry Supvr II .....                               | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Officer .....                                        | 2.7               | 2                | 2                | 753-915           | 19,791               | 20,472              |
| Stationary fireman .....                             | -                 | 5                | 5                | 791-870           | 47,460               | 49,800              |
| Institution Firefighter .....                        | 0.3               | 0.8              | 0.8              | 717-870           | 10,156               | 10,156              |
| Building Maint Man .....                             | 1                 | 1                | 1                | 734-810           | 9,720                | 9,720               |
| Materials & Stores Supvr I .....                     | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| TOTALS, AUTHORIZED POSITIONS .....                   | 54.1              | 63.4             | 63.4             | \$712,356         | \$804,319            | \$816,174           |
| Treatment:                                           |                   |                  |                  |                   |                      |                     |
| Psychiatric Services:                                |                   |                  |                  |                   |                      |                     |
| Clk Typist II .....                                  | 1                 | 1                | 1                | \$484-683         | \$6,394              | \$6,717             |
| Staff Psychiatrist .....                             | -                 | 1                | 1                | -                 | 22,260               | 22,260              |
| Counseling Services:                                 |                   |                  |                  |                   |                      |                     |
| Program Administrator .....                          | 2.2               | 2                | 2                | 1,285-1,564       | 37,536               | 37,536              |
| Counselor III .....                                  | 2                 | 2                | 2                | 1,166-1,417       | 34,008               | 34,008              |
| Counselor II .....                                   | 2                 | 2                | 2                | 1,058-1,285       | 28,917               | 29,586              |
| Counselor I .....                                    | 12.5              | 13               | 13               | 959-1,166         | 173,438              | 177,700             |
| Records Off III .....                                | 1                 | 1                | 1                | 915-1,111         | 13,173               | 13,332              |
| Records Off II .....                                 | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Sr Clk Typist .....                                  | 2                 | 2                | 2                | 589-753           | 15,697               | 16,352              |
| Sr Clk .....                                         | 1.1               | 1                | 1                | 589-717           | 8,100                | 8,502               |
| Clk Typist II .....                                  | 6                 | 6                | 6                | 484-683           | 41,448               | 42,591              |
| Clk Typist I .....                                   | 3.1               | 3                | 3                | 440-535           | 16,715               | 17,553              |
| Temporary Help—Group Counseling .....                | 0.3               | 1.1              | 1.1              | (3,318)           | 14,928               | 14,928              |

† Salary ranges are those in effect as of June 30, 1973.



Department of Corrections  
CORRECTIONAL INSTITUTION AT TEHACHAPI—Continued

| SALARIES AND WAGES                                              | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                 | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Academic Education:                                             |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supvr .....                                                     | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Teacher .....                                                   | 4                 | 4                | 4                | 849-1,317         | 53,776               | 55,688              |
| Clk I .....                                                     | 1                 | 1                | 1                | 419-509           | 6,108                | 6,108               |
| Vocational Education:                                           |                   |                  |                  |                   |                      |                     |
| Supvr .....                                                     | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Instructor—Industrial Arts .....                                | -                 | 1                | 1                | 849-1,317         | 10,188               | 10,716              |
| Instructor—Auto Mechanics .....                                 | 1.5               | 3                | 3                | 849-1,317         | 37,788               | 38,892              |
| Instructor—Refrigeration and Air Condi-<br>tioning Repair ..... | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Garment Making .....                                 | 1                 | 1                | 1                | 849-1,317         | 13,224               | 13,888              |
| Instructor—Dry Cleaning .....                                   | 1                 | 1                | 1                | 849-1,317         | 15,678               | 15,804              |
| Instructor—Household Appliance Repair .....                     | 1                 | 1                | 1                | 849-1,317         | 15,489               | 15,804              |
| Instructor—Mill and Cabinet .....                               | 0.8               | 1                | 1                | 849-1,317         | 10,188               | 10,716              |
| Instructor—Mach Shop Practices .....                            | 1.5               | 2                | 2                | 849-1,317         | 25,488               | 26,520              |
| Instructor—Welding .....                                        | 1                 | 2                | 2                | 849-1,317         | 25,992               | 26,520              |
| Instructor—Shoemaking .....                                     | 1                 | 1                | 1                | 849-1,317         | 15,048               | 15,048              |
| Instructor—Landscape Gardening .....                            | 0.6               | 1                | 1                | 849-1,317         | 10,188               | 10,716              |
| Instructor—Mech Drawing .....                                   | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Sewing Mach Repair .....                             | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Silk Screen Processes .....                          | 1                 | 1                | 1                | 849-1,317         | 10,188               | 10,716              |
| Leisure-time Activities:                                        |                   |                  |                  |                   |                      |                     |
| Teacher .....                                                   | 1                 | 1                | 1                | 849-1,317         | 14,352               | 14,352              |
| Religion:                                                       |                   |                  |                  |                   |                      |                     |
| Chaplain—Catholic .....                                         | 1                 | 1                | 1                | 1,058-1,285       | 14,993               | 15,420              |
| Chaplain—Protestant .....                                       | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| TOTALS, AUTHORIZED POSITIONS .....                              | 57.6              | 64.1             | 64.1             | \$717,318         | \$802,314            | \$818,985           |
| Administration:                                                 |                   |                  |                  |                   |                      |                     |
| Supt II .....                                                   | 1                 | 1                | 1                | \$1,855-2,255     | \$27,060             | \$27,060            |
| Administrator .....                                             | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Business Mgr II .....                                           | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Acctg Off III .....                                             | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Procurement & Services Off II .....                             | 1                 | 1                | 1                | 1,031-1,254       | 14,236               | 14,932              |
| Adm Asst I .....                                                | 1                 | 1                | 1                | 937-1,196         | 11,244               | 11,796              |
| Warehouse Mgr I .....                                           | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Materials & Stores Supvr II <sup>a</sup> .....                  | 2.8               | 3                | 3                | 717-870           | 28,809               | 29,716              |
| Accountant I .....                                              | 1                 | 1                | 1                | 700-849           | 10,067               | 10,188              |
| Personnel Asst II .....                                         | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                                                  | 3                 | 3                | 3                | 605-772           | 26,424               | 26,424              |
| Sr Clk .....                                                    | 0.8               | 1                | 1                | 589-717           | 8,536                | 8,604               |
| Personnel Asst I .....                                          | 1                 | 1                | 1                | 589-717           | 7,952                | 8,329               |
| Sr Account Clk .....                                            | 1                 | 1                | 1                | 589-717           | 7,748                | 8,132               |
| Acctg Techn .....                                               | 0.8               | 1                | 1                | 589-717           | 7,524                | 7,908               |
| Clk Typist II .....                                             | 1.1               | 1.5              | 1.5              | 484-683           | 10,332               | 10,494              |
| Steno II .....                                                  | 1                 | 1                | 1                | 522-666           | 7,590                | 7,620               |
| Clk II .....                                                    | 1.7               | 2                | 2                | 484-589           | 12,092               | 12,711              |
| Temporary Help—Community Better-<br>ment Program .....          | -                 | 3                | 3                | -                 | 29,332               | 29,332              |
| TOTALS, AUTHORIZED POSITIONS .....                              | 22.2              | 26.5             | 26.5             | \$248,027         | \$286,514            | \$290,814           |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS .....                   | 363.2             | 375.8            | 375.8            | \$4,199,779       | \$4,416,315          | \$4,498,882         |

† Salary ranges are those in effect as of June 30, 1973.

California Conservation Center:

<sup>a</sup> Positions shown in Governor's Budget as vocational counselors corrected to instructor classification Institution For Men:

- a. Reclassed from Records Off. I.
- b. Reclassifications in accordance with approved reorganization plan.
- c. Reclassed Materials and Stores Supvr I.
- d. Reclassed from Carpenter I.

Correctional Institution—Tehachapi:

- a. Reclassed from Property Clerk.

# Department of Corrections MEDICAL FACILITY

| SALARIES AND WAGES                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73  | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------|-------------------|------------------|------------------|--------------------|----------------------|---------------------|
|                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                    |                      |                     |
| <b>RECEPTION AND DIAGNOSIS PROGRAM</b>    |                   |                  |                  |                    |                      |                     |
|                                           |                   |                  |                  | SALARY RANGE †     |                      |                     |
| Administrator .....                       | 1                 | 1                | 1                | \$1,453-1,767      | \$21,204             | \$21,204            |
| Sr Psychologist .....                     | 1                 | 1                | 1                | 1,317-1,603        | 19,236               | 19,236              |
| Psychologist.....                         | 3                 | 3                | 3                | 1,196-1,453        | 52,308               | 52,308              |
| Voc Testing & Counseling Supvr .....      | 1                 | 1                | 1                | 1,196-1,453        | 17,436               | 17,436              |
| Counselor III.....                        | 2                 | 2                | 2                | 1,166-1,417        | 33,328               | 34,008              |
| Counselor II .....                        | 2                 | 2                | 2                | 1,058-1,285        | 30,840               | 30,840              |
| Counselor I .....                         | 8.9               | 10               | 10               | 959-1,166          | 131,278              | 133,646             |
| Records Off III.....                      | 0.9               | 1                | 1                | 915-1,111          | 12,288               | 12,908              |
| Supvng Clk I.....                         | 1                 | 1                | 1                | 683-830            | 9,960                | 9,960               |
| Records Off I .....                       | 2                 | 2                | 2                | 683-830            | 19,920               | 19,920              |
| Sr Steno .....                            | 1                 | 1                | 1                | 605-772            | 8,808                | 8,808               |
| Clk Typist II .....                       | 8.9               | 8                | 8                | 484-683            | 56,775               | 57,414              |
| Steno II.....                             | 1                 | 1                | 1                | 522-666            | 7,620                | 7,620               |
| Power Keyboard Typewriter Opr MTST        | 1.8               | 2                | 2                | 535-651            | 15,592               | 15,624              |
| Clk II .....                              | 2.9               | 3                | 3                | 484-589            | 20,400               | 20,718              |
| <b>TOTALS, AUTHORIZED POSITIONS .....</b> | <b>38.4</b>       | <b>39</b>        | <b>39</b>        | <b>\$443,203</b>   | <b>\$456,993</b>     | <b>\$461,650</b>    |
| <b>INSTITUTION PROGRAM</b>                |                   |                  |                  |                    |                      |                     |
| <b>Security:</b>                          |                   |                  |                  |                    |                      |                     |
| Administrator .....                       | 1                 | 1                | 1                | \$1,453-1,767      | \$19,552             | \$20,524            |
| Program Administrator .....               | 1                 | 1                | 1                | 1,285-1,564        | 18,768               | 18,768              |
| Capt .....                                | 3                 | 3                | 3                | 1,224-1,489        | 51,867               | 53,314              |
| Lieutenant <sup>a</sup> .....             | 17                | 17               | 17               | 1,007-1,224        | 243,962              | 246,601             |
| Program Supvr II <sup>b</sup> .....       | 4                 | 4                | 4                | 915-1,111          | 53,328               | 53,328              |
| Sgt <sup>a,b</sup> .....                  | 40.3              | 37.8             | 37.8             | 870-1,058          | 465,400              | 473,549             |
| Program Supvr I <sup>c</sup> .....        | 1.8               | 38               | 38               | 830-1,007          | 438,012              | 457,548             |
| Officer <sup>c</sup> .....                | 274.2             | 244.2            | 244.2            | 753-915            | 2,543,349            | 2,600,474           |
| Sr Clk Typist.....                        | 1                 | 1                | 1                | 589-753            | 8,604                | 8,604               |
| Sr Clk .....                              | 0.9               | 1                | 1                | 589-717            | 8,548                | 8,604               |
| Clk Typist II .....                       | 3                 | 3                | 3                | 484-683            | 21,465               | 21,789              |
| Supvng Telephone Opr I .....              | 1                 | 1                | 1                | 562-683            | 8,196                | 8,196               |
| Clk II .....                              | 4                 | 4                | 4                | 484-589            | 27,054               | 27,468              |
| Clk Typist I.....                         | 0.6               | 0.6              | 0.6              | 445-535            | 3,243                | 3,402               |
| Temporary help—in-service trng .....      | 4.5               | 4.7              | 4.7              | (59,268)           | 75,901               | 75,901              |
| Temporary help—military leave .....       | 0.2               | 0.4              | 0.4              | (1,217)            | 4,133                | 4,133               |
| Temporary help—escape and emergency       | 1.5               | 0.8              | 0.8              | (17,773)           | 12,767               | 12,767              |
| Temporary help—night school security ..   | —                 | 0.2              | 0.2              | —                  | 1,782                | 1,782               |
| Temporary help—sick leave relief .....    | 7.9               | 6.8              | 6.8              | (203,548)          | 175,338              | 175,338             |
| Temporary help—night shift differential   | —                 | —                | —                | hourly rate        | 71,435               | 71,435              |
| <b>Reception-Guidance Center:</b>         |                   |                  |                  |                    |                      |                     |
| Officer .....                             | 47                | 49               | 49               | \$753-915          | \$527,855            | \$533,870           |
| <b>TOTALS, AUTHORIZED POSITIONS .....</b> | <b>413.9</b>      | <b>418.5</b>     | <b>418.5</b>     | <b>\$4,653,669</b> | <b>\$4,780,559</b>   | <b>\$4,877,395</b>  |
| <b>INMATE SUPPORT</b>                     |                   |                  |                  |                    |                      |                     |
| <b>Feeding:</b>                           |                   |                  |                  |                    |                      |                     |
| Instructor—baking.....                    | 1                 | 1                | 1                | \$849-1,317        | \$15,048             | \$15,048            |
| Food Mgr.....                             | 1                 | 1                | 1                | 1,058-1,285        | 15,420               | 15,420              |
| Supvng Cook II .....                      | 1                 | 1                | 1                | 791-959            | 10,575               | 11,112              |
| Supvng Cook I .....                       | 8.7               | 9                | 9                | 683-830            | 86,048               | 87,357              |
| Butcher—Meat Cutter II.....               | 1                 | 1                | 1                | 683-830            | 9,960                | 9,960               |
| Temporary help—In-Service Training.....   | 0.1               | 0.1              | 0.1              | (260)              | 255                  | 255                 |
| <b>Clothing:</b>                          |                   |                  |                  |                    |                      |                     |
| Materials & Stores Supvr II .....         | 1                 | 1                | 1                | 717-870            | 10,440               | 10,440              |
| <b>Medical-Dental Services:</b>           |                   |                  |                  |                    |                      |                     |
| Chief Medical Officer.....                | 1                 | 1                | 1                | 2,148-2,621        | 31,452               | 31,452              |
| Dentist III .....                         | 1                 | 1                | 1                | 1,947-2,611        | 28,404               | 28,404              |
| Physician & Surgeon II <sup>d</sup> ..... | 4.3               | 6                | 6                | 1,855-2,487        | 160,346              | 162,794             |
| Staff Psychiatrist <sup>d</sup> .....     | 1                 | 1                | 1                | 1,855-2,487        | 23,364               | 24,540              |
| Dentist II .....                          | 4.9               | 5                | 5                | 1,855-2,487        | 130,500              | 131,604             |
| Pharmacist II .....                       | 1                 | 1                | 1                | \$1,349-1,489      | 17,868               | \$17,868            |
| Supvng Nurse III .....                    | 1                 | 1                | 1                | 1,196-1,453        | 17,436               | 17,436              |
| Nurse-Anesthetist.....                    | 1                 | 1                | 1                | 1,031-1,254        | 15,048               | 15,048              |

† Salary ranges are those in effect as of June 30, 1973.

For footnotes see page 415.



**Department of Corrections**  
**MEDICAL FACILITY—Continued**

| SALARIES AND WAGES                            |                   | NO. OF POSITIONS |                  |  | ACTUAL         | ESTIMATED   | PROPOSED    |
|-----------------------------------------------|-------------------|------------------|------------------|--|----------------|-------------|-------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |  | 1972-73        | 1973-74     | 1974-75     |
|                                               |                   |                  |                  |  | SALARY RANGE † |             |             |
| Sr Lab Technologist .....                     | 1                 | 1                | 1                |  | 937-1,138      | 13,656      | 13,656      |
| Phys Therapist II .....                       | 1                 | 1                | 1                |  | 937-1,138      | 13,656      | 13,656      |
| Medical Record Librarian .....                | 1                 | 1                | 1                |  | 915-1,111      | 13,332      | 13,332      |
| Surgical Nurse II .....                       | 1                 | 1                | 1                |  | 893-1,084      | 13,008      | 13,008      |
| Registered Nurse III .....                    | 4.6               | 5                | 5                |  | 893-1,084      | 62,748      | 63,276      |
| Sr Medical Tech Asst .....                    | 3                 | 3                | 3                |  | 830-1,007      | 35,820      | 36,252      |
| Medical Tech Asst .....                       | 42.9              | 43.5             | 43.5             |  | 753-959        | 450,331     | 460,526     |
| Sr X-Ray Tech .....                           | 1                 | 1                | 1                |  | 734-893        | 9,876       | 10,364      |
| X-Ray Techn .....                             | 0.2               | 1.8              | 1.8              |  | 700-849        | 15,487      | 16,264      |
| Sr Steno .....                                | 1                 | 1                | 1                |  | 605-772        | 8,808       | 8,808       |
| Clk II .....                                  | 1                 | 1                | 1                |  | 484-589        | 6,290       | 6,609       |
| Temporary help—consultant services .....      | 1.6               | 1.7              | 1.7              |  | (27,725)       | 30,430      | 30,430      |
| Temporary help—sick leave relief .....        | 0.8               | 0.8              | 0.8              |  | (16,796)       | 16,650      | 16,650      |
| Housekeeping and Maintenance:                 |                   |                  |                  |  |                |             |             |
| Chief III .....                               | 1                 | 1                | 1                |  | 1,285-1,564    | 18,768      | 18,768      |
| Chief Engr I .....                            | 1                 | 1                | 1                |  | 1,007-1,166    | 13,992      | 13,992      |
| Fire Chief .....                              | 1                 | 1                | 1                |  | 959-1,166      | 13,992      | 13,992      |
| Electrician Foreman .....                     | 2                 | 2                | 2                |  | 1,007-1,111    | 26,664      | 26,664      |
| Plumber Foreman .....                         | 1                 | 1                | 1                |  | 1,007-1,111    | 13,332      | 13,332      |
| Equipt Maint Foreman .....                    | 1                 | 1                | 1                |  | 983-1,084      | 13,008      | 13,008      |
| Carpenter Foreman .....                       | 1.9               | 2                | 2                |  | 959-1,058      | 24,204      | 24,780      |
| Painter Foreman .....                         | 1                 | 1                | 1                |  | 959-1,058      | 12,696      | 12,696      |
| Stationary Engr Foreman .....                 | 2.3               | 3                | 3                |  | 959-1,058      | 37,119      | 38,088      |
| Water & Sewage Plant Supvr .....              | 1                 | 1                | 1                |  | 915-1,007      | 12,084      | 12,084      |
| Locksmith .....                               | 1                 | 1                | 1                |  | 870-959        | 11,508      | 11,508      |
| Stationary Engr I .....                       | 1.6               | 5                | 5                |  | 870-959        | 52,200      | 54,900      |
| Laundry Supvr II .....                        | 1                 | 1                | 1                |  | 753-915        | 10,980      | 10,980      |
| Materials & Stores Supvr II .....             | 1                 | 1                | 1                |  | 717-870        | 10,440      | 10,440      |
| Truck Driver .....                            | 1                 | 1                | 1                |  | 734-810        | 9,720       | 9,720       |
| Laundry Supvr I .....                         | 1                 | 1                | 1                |  | 619-753        | 9,036       | 9,036       |
| Temporary help—institution firefighters ..... | 0.8               | 0.8              | 0.8              |  | (15,977)       | 16,127      | 16,127      |
| Temporary help—stationary engs .....          | 0.1               | 0.2              | 0.2              |  | (514)          | 1,336       | 1,336       |
| TOTALS, AUTHORIZED POSITIONS .....            | 109.8             | 118.9            | 118.9            |  | \$1,445,079    | \$1,569,462 | \$1,593,020 |
| TREATMENT                                     |                   |                  |                  |  |                |             |             |
| Psychiatric Services:                         |                   |                  |                  |  |                |             |             |
| Asst Supt Psychiatric Services .....          | 1                 | 1                | 1                |  | \$2,255-2,622  | \$31,464    | \$31,464    |
| Chief Psychiatrist .....                      | 0.9               | 1                | 1                |  | 2,148-2,621    | 31,332      | 31,332      |
| Sr Psychiatrist .....                         | 3.5               | 5                | 5                |  | 2,045-2,611    | 143,916     | 145,152     |
| Staff Psychiatrist .....                      | 5.8               | 6.5              | 6.5              |  | 1,855-2,487    | 181,707     | 185,739     |
| Program Administrator .....                   | 4                 | 4                | 4                |  | 1,285-1,564    | 74,604      | 75,072      |
| Staff Psychologist—Clinical .....             | 4.3               | 5                | 5                |  | 1,196-1,453    | 83,374      | 84,932      |
| Counselor III .....                           | 1                 | 1                | 1                |  | 1,166-1,417    | 17,004      | 17,004      |
| Counselor II .....                            | 10.9              | 11               | 11               |  | 1,058-1,285    | 168,949     | 169,620     |
| Supvng Psychiatric Nurse .....                | 1                 | 1                | 1                |  | 983-1,196      | 14,352      | 14,352      |
| Registered Nurse III .....                    | 3.5               | 4                | 4                |  | 893-1,084      | 52,032      | 52,032      |
| Sr Occupational Therapist .....               | 1                 | 1                | 1                |  | 893-1,084      | 13,008      | 13,008      |
| Occupational Therapist .....                  | 0.8               | 1                | 1                |  | 772-937        | 9,492       | 9,954       |
| Sr Steno .....                                | 1                 | 1                | 1                |  | 605-772        | 8,808       | 8,808       |
| Clk Typst II .....                            | 1.9               | 2                | 2                |  | 484-683        | 14,646      | 14,856      |
| Steno II .....                                | 3.5               | 3.5              | 3.5              |  | 522-666        | 25,420      | 25,932      |
| Power Keyboard Typewriter Opr MTST .....      | 2                 | 2                | 2                |  | 535-651        | 15,624      | 15,624      |
| Temporary help—consultant services .....      | 0.2               | 0.2              | 0.2              |  | (5,378)        | 6,450       | 6,450       |
| Counseling Services:                          |                   |                  |                  |  |                |             |             |
| Counselor III .....                           | 1                 | 1                | 1                |  | 1,166-1,417    | 17,004      | 17,004      |
| Counselor II .....                            | 1                 | 1                | 1                |  | 1,058-1,285    | 15,420      | 15,420      |
| Counselor I .....                             | —                 | 1                | 1                |  | 959-1,166      | 11,507      | 12,084      |
| Records Off III .....                         | 1                 | 1                | 1                |  | 915-1,111      | 12,084      | 12,696      |
| Records Off II .....                          | 0.8               | 1                | 1                |  | 791-959        | 10,440      | 10,980      |
| Records Off I .....                           | 1.9               | 2                | 2                |  | 683-830        | 19,920      | 19,920      |
| Sr Clk Typist .....                           | 1                 | 1                | 1                |  | 589-753        | 8,604       | 8,604       |
| Clk Typist II .....                           | 3                 | 3                | 3                |  | 484-683        | 20,772      | 21,096      |
| Clk II .....                                  | 2.7               | 3                | 3                |  | 484-589        | 19,959      | 20,400      |
| File Clk II .....                             | 1                 | 1                | 1                |  | 484-589        | 7,068       | 7,068       |
| Temporary help—group counseling .....         | 0.9               | 1                | 1                |  | (5,914)        | 7,327       | 7,327       |

† Salary ranges are those in effect as of June 30, 1973.

**Department of Corrections**  
**MEDICAL FACILITY—Continued**

| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Academic Education:                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supvr.....                                   | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Teacher—high school.....                     | 2                 | 2                | 2                | 849-1,317         | 31,608               | 31,608              |
| Teacher—business educ. ....                  | 1                 | 1                | 1                | 849-1,317         | 13,494               | 14,178              |
| Vocational Education:                        |                   |                  |                  |                   |                      |                     |
| Instructor—electronics.....                  | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—mill and cabinet work .....       | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—mach shop practices.....          | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—sheet metal work.....             | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—landscape gardening.....          | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—mech drawing .....                | 1                 | 1                | 1                | 849-1,317         | 15,048               | 15,048              |
| Leisure-Time Activities:                     |                   |                  |                  |                   |                      |                     |
| Teacher—recr and phys educ .....             | 3                 | 3                | 3                | 849-1,317         | 42,280               | 42,840              |
| Recr Therapist .....                         | 1                 | 1                | 1                | 772-937           | 9,682                | 10,149              |
| Religion:                                    |                   |                  |                  |                   |                      |                     |
| Chaplain—Catholic .....                      | 1                 | 1                | 1                | 1,058-1,285       | 12,696               | 13,332              |
| Chaplain—Jewish.....                         | 0.2               | 0.2              | 0.2              | 1,058-1,285       | 2,798                | 2,937               |
| Chaplain—Protestant .....                    | 1                 | 1                | 1                | 1,058-1,285       | 13,772               | 14,456              |
| TOTALS, AUTHORIZED POSITIONS .....           | 76.8              | 82.4             | 82.4             | \$1,159,698       | \$1,281,921          | \$1,296,734         |
| Administration:                              |                   |                  |                  |                   |                      |                     |
| Medical Facility Supt .....                  | 1.2               | 1                | 1                | \$2,611-2,624     | \$31,488             | \$31,488            |
| Business Mgr.....                            | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Sr Psychologist .....                        | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Acctg Off III.....                           | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Assoc Social Research Analyst .....          | 1                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,804              |
| Procurement & Services Off II .....          | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Acctg Off II.....                            | 0.9               | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Warehouse Mgr I.....                         | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Materials & Stores Supvr II .....            | 1.3               | 2                | 2                | 717-870           | 19,689               | 20,520              |
| Secty I.....                                 | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Personnel Asst II .....                      | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                               | 2                 | 2                | 2                | 605-772           | 17,400               | 17,616              |
| Materials and Stores Supvr I .....           | 2.5               | 2                | 2                | 619-753           | 14,856               | 15,624              |
| Personnel Asst I.....                        | 2                 | 2                | 2                | 589-717           | 15,648               | 16,416              |
| Acctg Techn .....                            | 2                 | 2                | 2                | 589-717           | 16,876               | 17,183              |
| Steno II.....                                | 1.8               | 2                | 2                | 522-666           | 15,240               | 15,240              |
| Account Clk II .....                         | 2.9               | 3                | 3                | 484-589           | 20,215               | 20,610              |
| Clk II .....                                 | 0.8               | 0.5              | 0.5              | 484-589           | 2,979                | 3,132               |
| Clk Typist I.....                            | 1                 | 1                | 1                | 440-535           | 5,808                | 6,118               |
| Reimbursement Services:                      |                   |                  |                  |                   |                      |                     |
| Medical Tech Assist .....                    | 1                 | 1                | 1                | 753-959           | 10,980               | 10,980              |
| Officer .....                                | 1                 | 1.8              | 1.8              | 753-915           | 18,390               | 18,760              |
| Temporary help—storekeeper .....             | 0.2               | 0.3              | 0.3              | (2,435)           | 4,872                | 4,872               |
| Temporary help—ball park.....                | 0.3               | 0.3              | 0.3              | (3,047)           | 3,780                | 3,780               |
| Temporary help—farming & processing..        | 0.4               | 0.4              | 0.4              | (3,448)           | 3,710                | 3,710               |
| TOTALS, AUTHORIZED POSITIONS .....           | 29.3              | 30.3             | 30.3             | \$322,402         | \$333,019            | \$338,445           |
| TOTALS, AUTHORIZED POSITIONS .....           | 629.8             | 650.1            | 650.1            | \$7,580,848       | \$7,964,961          | \$8,105,594         |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS..... | 668.2             | 689.1            | 689.1            | \$8,024,051       | \$8,421,954          | \$8,567,244         |

† Salary ranges are those in effect as of June 30, 1973.

**Parole and Re-entry Services:**

- a. One position reclassified from Parole Agent II.
- b. Six positions reclassified from Parole Agent I.
- c. One position reclassified from Clk-Typist II.
- d. Reclassed from Sr Clk.

**Medical Facility:**

- a. 1.2 Sgt's position reclassified to 1 Lieutenant.
- b. Four Program Supvr II reclassified from Sgt.
- c. Thirty-eight Program Supvr I reclassified from officer.
- d. Physician and Surgeon II reclassified to staff psychiatrist.



**Department of Corrections**  
**CORRECTIONAL TRAINING FACILITY**

| SALARIES AND WAGES                                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Central Facility:                                  |                   |                  |                  |                   |                      |                     |
| Institution Program:                               |                   |                  |                  |                   |                      |                     |
| Security:                                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Administrator .....                                | 1                 | 1                | 1                | \$1,453-1,767     | \$18,768             | \$19,710            |
| Program Administrator .....                        | 3                 | 3                | 3                | 1,285-1,564       | 51,783               | 53,724              |
| Capt .....                                         | 1                 | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Lieutenant .....                                   | 13.9              | 16.3             | 16.3             | 1,007-1,224       | 231,218              | 234,828             |
| Sgt .....                                          | 25.3              | 27.6             | 27.6             | 870-1,058         | 342,375              | 347,572             |
| Officer .....                                      | 190               | 192              | 192              | 753-915           | 1,983,675            | 2,033,214           |
| Supvr I .....                                      | 2.9               | 3                | 3                | 753-915           | 31,460               | 32,490              |
| Clk II .....                                       | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Temporary Help—In-Service Trng .....               | 3.6               | 4.8              | 4.8              | (44,709)          | 55,056               | 55,056              |
| Temporary Help—Military leave .....                | 0.3               | 0.3              | 0.3              | (3,025)           | 3,642                | 3,642               |
| Temporary Help—Escapes and Emergen-<br>cies .....  | 16.9              | 2.7              | 2.7              | (210,970)         | 41,783               | 41,783              |
| Temporary Help—Court Transportation .....          | 2                 | 0.6              | 0.6              | (24,945)          | 8,091                | 8,091               |
| Temporary Help—Sick Leave .....                    | 10.8              | 4.6              | 4.6              | (135,610)         | 66,663               | 66,663              |
| Temporary Help—Irrigation Crews .....              | 1.1               | 1.6              | 1.6              | (13,727)          | 14,749               | 14,749              |
| Temporary Help—Night Shift Differen-<br>tial ..... | -                 | -                | -                | (37,753)          | 42,887               | 42,887              |
| TOTALS, AUTHORIZED POSITIONS .....                 | 272.8             | 259.5            | 259.5            | \$3,062,270       | \$2,917,086          | \$2,979,345         |
| Inmate Support:                                    |                   |                  |                  |                   |                      |                     |
| Feeding:                                           |                   |                  |                  |                   |                      |                     |
| Instructor—Baking .....                            | 1                 | 1                | 1                | \$849-1,317       | \$15,804             | \$15,804            |
| Instructor—Culinary .....                          | -                 | 1                | 1                | 849-1,317         | 10,188               | 10,716              |
| Instructor—Meat Cutting .....                      | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Food Mgr .....                                     | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Supvng Cook II .....                               | 1                 | 1                | 1                | 791-959           | 11,244               | 11,508              |
| Supvng Cook I .....                                | 5.4               | 5                | 5                | 683-830           | 46,974               | 47,996              |
| Temporary Help—In-Service Training ..              | 0.1               | 0.1              | 0.1              | 1,108             | 1,266                | 1,266               |
| Clothing:                                          |                   |                  |                  |                   |                      |                     |
| Materials & Stores Supvr I .....                   | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Medical-Dental Services:                           |                   |                  |                  |                   |                      |                     |
| Chief Medical Off .....                            | 1                 | 1                | 1                | 2,148-2,621       | 31,452               | 31,452              |
| Dentist III .....                                  | 1                 | 1                | 1                | 1,947-2,611       | 28,404               | 28,404              |
| Physician & Surgeon II .....                       | 2                 | 3                | 3                | 1,855-2,487       | 84,228               | 85,464              |
| Dentist II .....                                   | 2.9               | 3                | 3                | 1,855-2,487       | 79,587               | 80,859              |
| Lab Techn—clinical .....                           | 0.8               | 1                | 1                | 893-1,031         | 11,244               | 11,796              |
| Lab Techn—dental .....                             | 0.9               | 1                | 1                | 830-1,007         | 11,464               | 12,036              |
| Sr Medical Tech Asst .....                         | 5                 | 5                | 5                | 830-1,007         | 60,420               | 60,420              |
| Medical Tech Asst .....                            | 8.4               | 11.2             | 11.2             | 753-959           | 113,725              | 117,169             |
| Officer .....                                      | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| X-ray Techn .....                                  | 0.5               | 1                | 1                | 700-849           | 8,604                | 9,036               |
| Clk Typist II .....                                | 1                 | 1                | 1                | 484-683           | 7,428                | 7,428               |
| Temporary Help—Premium Medical .....               | -                 | -                | -                | (108)             | 847                  | 847                 |
| Housekeeping And Maintenance:                      |                   |                  |                  |                   |                      |                     |
| Chief III .....                                    | 0.8               | 1                | 1                | 1,285-1,564       | 15,420               | 16,188              |
| Instructor—Auto Mechanic .....                     | 1                 | -                | -                | 849-1,317         | -                    | -                   |
| Chief Engr I .....                                 | 1                 | 1                | 1                | 1,007-1,166       | 12,084               | 12,696              |
| Fire Chief .....                                   | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Electrician Foreman .....                          | 1.7               | 1                | 1                | 1,007-1,111       | 13,332               | 13,332              |
| Plumber Foreman .....                              | 1                 | 1                | 1                | 1,007-1,111       | 13,332               | 13,332              |
| Carpenter Foreman .....                            | 1.2               | 1                | 1                | 959-1,058         | 15,804               | 15,804              |
| Painter Foreman .....                              | 1                 | 1                | 1                | 959-1,058         | 12,390               | 12,696              |
| Stationary Engr Foreman .....                      | 4.8               | 5                | 5                | 959-1,058         | 61,104               | 62,256              |
| Water & Sewage Plant Supvr .....                   | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Locksmith .....                                    | -                 | 1                | 1                | 870-959           | 10,440               | 10,980              |
| Laundry Supvr II .....                             | 1.1               | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Officer .....                                      | 2                 | 2                | 2                | 753-915           | 20,016               | 20,472              |
| Materials & Stores Supvr II .....                  | 1.2               | 2                | 2                | 717-870           | 19,374               | 20,320              |
| Institution Firefighter .....                      | 0.3               | 0.8              | 0.8              | 717-870           | 10,028               | 10,028              |
| Laundry Supvr I .....                              | 1                 | 1                | 1                | 619-753           | 8,604                | 9,036               |
| Temporary Help—Laundry .....                       | 4.9               | 0.3              | 0.3              | (3,697)           | 4,338                | 4,338               |
| TOTALS, AUTHORIZED POSITIONS .....                 | 60.0              | 61.4             | 61.4             | \$776,175         | \$827,441            | \$841,975           |

† Salary ranges are those in effect as of June 30, 1973.

**Department of Corrections**  
**CORRECTIONAL TRAINING FACILITY—Continued**

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Treatment:                             |                   |                  |                  |                   |                      |                     |
| Psychiatric Services:                  |                   |                  |                  |                   |                      |                     |
| Staff Psychiatrist .....               | 0.7               | 1.5              | 1.5              | \$1,855-2,487     | \$36,597             | \$38,421            |
| Counseling Services:                   |                   |                  |                  |                   |                      |                     |
| Counselor III .....                    | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Counselor II .....                     | 1.3               | 3                | 3                | 1,058-1,285       | 45,528               | 46,260              |
| Counselor I .....                      | 9.2               | 12               | 12               | 959-1,166         | 148,660              | 155,229             |
| Records Off III .....                  | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Records Off I .....                    | 1.9               | 2                | 2                | 683-830           | 18,954               | 19,569              |
| Sr Clk .....                           | 1                 | 1                | 1                | 589-717           | 8,332                | 8,604               |
| Clk Typist II .....                    | 3.9               | 4.4              | 4.4              | 484-683           | 30,359               | 31,016              |
| Steno II .....                         | 2                 | 2                | 2                | 522-666           | 14,085               | 14,790              |
| Temporary Help—Group Counseling .....  | 1.6               | 1.6              | 1.6              | (14,548)          | 14,619               | 14,619              |
| Academic Education:                    |                   |                  |                  |                   |                      |                     |
| Supvr—Correctional Educ Program .....  | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Supvr—Academic Instruction .....       | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Teacher .....                          | 1.4               | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Sr Librarian .....                     | 1                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Sr Clk .....                           | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Temporary Help—Teacher Trng .....      | -                 | -                | -                | (4,534)           | -                    | -                   |
| Vocational Education:                  |                   |                  |                  |                   |                      |                     |
| Supvr .....                            | 1                 | 1                | 1                | 1,196-1,453       | 17,226               | 17,436              |
| Instructor—Auto Mechanics .....        | 1                 | 2                | 2                | 849-1,317         | 31,608               | 31,608              |
| Instructor—Auto Body and Fender .....  | 1                 | 1                | 1                | 849-1,317         | 12,531               | 13,170              |
| Instructor—Printing .....              | 0.3               | 1                | 1                | 849-1,317         | 13,656               | 14,352              |
| Instructor—Mach Shop Practices .....   | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Welding .....               | 0.9               | 1                | 1                | 849-1,317         | 10,188               | 10,716              |
| Instructor—Sheet Metal .....           | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Landscaping Gardening ..... | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Appliance Repair .....      | -                 | 1                | 1                | 849-1,317         | 14,352               | 15,072              |
| Instructor—Electronic .....            | -                 | 1                | 1                | 849-1,317         | 14,352               | 15,072              |
| Instructor—Industrial Arts .....       | -                 | 2                | 2                | 849-1,317         | 28,704               | 30,154              |
| Leisure-time Activities:               |                   |                  |                  |                   |                      |                     |
| Teacher—Recr and Phys Educ .....       | 1                 | 1                | 1                | 849-1,317         | 12,324               | 12,955              |
| Religion:                              |                   |                  |                  |                   |                      |                     |
| Chaplain—Catholic .....                | 1                 | 1                | 1                | 1,058-1,285       | 14,398               | 15,115              |
| Chaplain—Jewish .....                  | 0.2               | 0.4              | 0.4              | 1,058-1,285       | 5,597                | 5,780               |
| Chaplain—Protestant .....              | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| TOTALS, AUTHORIZED POSITIONS .....     | 39.4              | 50.9             | 50.9             | \$500,663         | \$658,690            | \$676,558           |
| Administration:                        |                   |                  |                  |                   |                      |                     |
| Supt III .....                         | 1                 | 1                | 1                | \$2,045-2,378     | \$28,536             | \$28,536            |
| Dep Supt .....                         | 1                 | 1                | 1                | 1,682-2,045       | 21,996               | 23,088              |
| Business Mgr .....                     | 1                 | 1                | 1                | 1,525-1,855       | 18,300               | 19,236              |
| Acctg Off III .....                    | 1.3               | 1                | 1                | 1,138-1,383       | 14,236               | 14,932              |
| Procurement & Services Off II .....    | 1                 | 1                | 1                | 1,031-1,254       | 13,440               | 14,120              |
| Adm Asst I .....                       | 1                 | 1                | 1                | 937-1,196         | 11,244               | 11,796              |
| Procurement & Services Off I .....     | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Warehouse Mgr I .....                  | 0.9               | 1                | 1                | 791-959           | 11,288               | 11,508              |
| Materials & Stores Supvr II .....      | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Secty I .....                          | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Accountant I .....                     | 0.9               | 2                | 2                | 700-849           | 18,588               | 18,996              |
| Personnel Asst II .....                | 1                 | 1                | 1                | 683-830           | 9,687                | 9,960               |
| Sr Steno .....                         | 2                 | 2                | 2                | 605-772           | 17,616               | 17,616              |
| Materials & Stores Supvr I .....       | 0.9               | 1                | 1                | 619-753           | 7,492                | 7,876               |
| Personnel Asst I .....                 | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Sr Account Clk .....                   | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Acctg Techn .....                      | 3                 | 3                | 3                | 589-717           | 25,812               | 25,812              |
| Clk Typist II .....                    | 3.3               | 3                | 3                | 484-683           | 19,622               | 20,259              |
| Bookkeeping Mach Opr I .....           | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Account Clk II .....                   | 1.5               | 2                | 2                | 484-589           | 14,136               | 14,136              |
| TOTALS, AUTHORIZED POSITIONS .....     | 25.8              | 27               | 27               | \$284,874         | \$290,553            | \$296,431           |
| TOTALS, AUTHORIZED POSITIONS .....     | 398.0             | 398.8            | 398.8            | \$4,623,982       | \$4,693,770          | \$4,794,309         |

† Salary ranges are those in effect as of June 30, 1973.



**Department of Corrections**  
**CORRECTIONAL TRAINING FACILITY—Continued**

| SALARIES AND WAGES                                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| North Facility:                                    |                   |                  |                  |                   |                      |                     |
| Institution Program:                               |                   |                  |                  |                   |                      |                     |
| Security:                                          |                   |                  |                  |                   |                      |                     |
| Program Administrator .....                        | 2                 | 2                | 2                | \$1,285-1,564     | \$37,536             | \$37,536            |
| Capt .....                                         | 1.1               | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Program Supvr III <sup>a</sup> .....               | 3.2               | 5.2              | 5.2              | 1,058-1,285       | 78,978               | 79,858              |
| Lieutenant .....                                   | 6.7               | 5.4              | 5.4              | 1,007-1,224       | 75,032               | 76,526              |
| Program Supvr II <sup>a</sup> .....                | 3.2               | 7.1              | 7.1              | 915-1,111         | 90,393               | 93,322              |
| Sgt .....                                          | 11.1              | 8.5              | 8.5              | 870-1,058         | 104,913              | 105,894             |
| Program Supvr I <sup>a</sup> .....                 | 25.6              | 35.1             | 35.1             | 830-1,007         | 405,494              | 415,263             |
| Officer .....                                      | 69.6              | 59.9             | 59.9             | 753-915           | 626,534              | 639,363             |
| Supvr I .....                                      | 0.8               | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Temporary Help—In-Service Trng .....               | 2.2               | 1.8              | 1.8              | (27,222)          | 21,269               | 21,269              |
| Temporary Help—Military Leave .....                | 0.1               | 0.1              | 0.1              | (1,778)           | 1,418                | 1,418               |
| Temporary Help—Escapes and Emergen-<br>cies .....  | 16.7              | 0.5              | 0.5              | (208,472)         | 6,547                | 6,547               |
| Temporary Help—Sick Leave Relief .....             | 6.3               | 2.7              | 2.7              | (78,854)          | 50,338               | 50,338              |
| Temporary Help—Night Shift Differen-<br>tial ..... | -                 | -                | -                | (19,817)          | 21,508               | 21,508              |
| TOTALS, AUTHORIZED POSITIONS .....                 | 148.6             | 130.3            | 130.3            | \$1,736,734       | \$1,548,808          | \$1,577,690         |
| Inmate Support:                                    |                   |                  |                  |                   |                      |                     |
| Feeding:                                           |                   |                  |                  |                   |                      |                     |
| Instructor—Baking .....                            | 0.6               | 1                | 1                | \$849-1,317       | \$10,188             | \$10,716            |
| Supvng Cook II .....                               | 0.8               | 1                | 1                | 791-959           | 10,575               | 11,112              |
| Supvng Cook I .....                                | 1.8               | 2                | 2                | 683-830           | 18,360               | 18,780              |
| Temporary Help—In-Service Trng .....               | -                 | -                | -                | (213)             | 489                  | 489                 |
| Clothing:                                          |                   |                  |                  |                   |                      |                     |
| Materials & Stores Supvr II .....                  | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Housekeeping And Maintenance:                      |                   |                  |                  |                   |                      |                     |
| Chief II .....                                     | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Electrician Foreman .....                          | 1                 | 1                | 1                | 1,007-1,111       | 12,802               | 13,332              |
| Plumber Foreman .....                              | 1                 | 1                | 1                | 1,007-1,111       | 13,332               | 13,332              |
| Utility Shops Supvr .....                          | 1                 | 1                | 1                | 1,007-1,111       | 13,332               | 13,332              |
| Carpenter Foreman .....                            | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Painter Foreman .....                              | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Stationary Engr Foreman .....                      | 2                 | 2                | 2                | 959-1,058         | 25,137               | 25,392              |
| Supvng Groundsman II .....                         | 1                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Locksmith .....                                    | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Supvng Groundsman I .....                          | -                 | 1                | 1                | 772-937           | 9,264                | 9,720               |
| Officer .....                                      | 1                 | -                | -                | 753-915           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....                 | 15.2              | 16               | 16               | \$184,200         | \$190,195            | \$192,921           |
| Treatment:                                         |                   |                  |                  |                   |                      |                     |
| Counseling Services:                               |                   |                  |                  |                   |                      |                     |
| Administrator .....                                | 1                 | 1                | 1                | \$1,453-1,767     | \$19,868             | \$20,864            |
| Counselor II .....                                 | 1.4               | 2                | 2                | 1,058-1,285       | 28,917               | 29,586              |
| Counselor I .....                                  | 5.7               | 7                | 7                | 959-1,166         | 88,060               | 90,669              |
| Records Off II .....                               | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Records Off I .....                                | 0.9               | 1                | 1                | 683-830           | 9,060                | 9,501               |
| Sr Steno .....                                     | 1                 | 1                | 1                | 605-772           | 7,992                | 8,400               |
| Clk Typist II .....                                | 5                 | 5                | 5                | 484-683           | 33,675               | 34,476              |
| Steno II .....                                     | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Clk II .....                                       | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Temporary Help—Group Counseling .....              | 1.3               | 1.3              | 1.3              | (14,363)          | 14,371               | 14,371              |
| Academic Education:                                |                   |                  |                  |                   |                      |                     |
| Supvr Correctional Educ .....                      | 0.7               | 1                | 1                | 1,317-1,603       | 15,804               | 16,596              |
| Teacher .....                                      | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Sr Clk .....                                       | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Vocational Education:                              |                   |                  |                  |                   |                      |                     |
| Supvr .....                                        | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Instructor—Auto Mechanics <sup>b</sup> .....       | 1                 | 2                | 2                | 849-1,317         | 27,600               | 28,176              |
| Instructor—Electronics .....                       | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Dry Cleaning .....                      | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |

† Salary ranges are those in effect as of June 30, 1973.

For footnotes see page 435.

Department of Corrections  
CORRECTIONAL TRAINING FACILITY—*Continued*

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Instructor—Household Appliance Repair         | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Upholstering <sup>c</sup> .....    | 1                 | 2                | 2                | 849-1,317         | 25,992               | 26,520              |
| Instructor—Mill & Cabinet .....               | 1.1               | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Painting <sup>d</sup> .....        | 0.3               | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Offset Printing .....              | 0.1               | 1                | 1                | 849-1,317         | 12,372               | 13,008              |
| Instructor—Masonry .....                      | 0.8               | 1                | 1                | 849-1,317         | 10,188               | 10,716              |
| Instructor—Mach Shop Practices .....          | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Welding .....                      | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Shoe Making .....                  | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Landscape Gardening .....          | 0.7               | 1                | 1                | 849-1,317         | 11,796               | 12,372              |
| Instructor—Mech Drawing .....                 | 0.8               | 1                | 1                | 849-1,317         | 10,188               | 10,716              |
| Leisure-time Activities:                      |                   |                  |                  |                   |                      |                     |
| Teacher—Recr and Phys Educ .....              | 1                 | 1                | 1                | 849-1,317         | 10,188               | 10,716              |
| Religion:                                     |                   |                  |                  |                   |                      |                     |
| Chaplain—Catholic .....                       | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Chaplain—Protestant .....                     | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| TOTALS, AUTHORIZED POSITIONS .....            | 37.8              | 44.3             | 44.3             | \$479,626         | \$551,383            | \$561,999           |
| Administration:                               |                   |                  |                  |                   |                      |                     |
| Dep Supt .....                                | 1                 | 1                | 1                | \$1,682-2,045     | \$21,468             | \$22,536            |
| Sr Steno .....                                | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| TOTALS, AUTHORIZED POSITIONS .....            | 2                 | 2                | 2                | \$29,100          | \$30,276             | \$31,344            |
| TOTALS, AUTHORIZED POSITIONS .....            | 203.6             | 192.6            | 192.6            | \$2,429,660       | \$2,320,662          | \$2,363,954         |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS ..... | 601.6             | 591.4            | 591.4            | \$7,053,642       | \$7,014,432          | \$7,158,263         |

For footnotes see page 435.

Department of Corrections  
DEUEL VOCATIONAL INSTITUTION

|                                      |       |       |       |                |           |           |
|--------------------------------------|-------|-------|-------|----------------|-----------|-----------|
| Reception And Diagnosis Program:     |       |       |       | SALARY RANGE † |           |           |
| Administrator                        | 1     | 1     | 1     | \$1,453-1,767  | \$19,394  | \$20,354  |
| Counselor III                        | 1     | 1     | 1     | 1,166-1,417    | 17,004    | 17,004    |
| Counselor II                         | 2     | 2     | 2     | 1,058-1,285    | 30,840    | 30,840    |
| Counselor I                          | 5.8   | 6     | 6     | 959-1,166      | 78,743    | 80,767    |
| Records Off III                      | 1     | 1     | 1     | 915-1,111      | 12,696    | 13,332    |
| Officer                              | 1     | 1     | 1     | 753-915        | 10,080    | 10,575    |
| Records Off I                        | 1     | 1     | 1     | 683-830        | 9,960     | 9,960     |
| Sr Clk Typist                        | 2     | 2     | 2     | 589-753        | 16,736    | 17,140    |
| Clk Typist II                        | 6     | 6     | 6     | 484-683        | 43,803    | 44,127    |
| Clk II                               | 1     | 1     | 1     | 484-589        | 6,342     | 6,663     |
| File Clk II                          | 0.9   | 1     | 1     | 484-589        | 6,108     | 6,420     |
| Temporary Help—Psychological Testing | —     | 0.3   | 0.3   | (59)           | 2,793     | 2,793     |
| TOTALS, AUTHORIZED POSITIONS         | 22.7  | 23.3  | 23.3  | \$264,618      | \$254,499 | \$259,975 |
| Institution Program:                 |       |       |       |                |           |           |
| Security:                            |       |       |       |                |           |           |
| Administrator                        | 0.9   | 1     | 1     | \$1,453-1,767  | \$17,436  | \$18,300  |
| Program Administrator                | 3     | 3     | 3     | 1,285-1,564    | 57,048    | 57,048    |
| Capt                                 | 2     | 2     | 2     | 1,224-1,489    | 34,764    | 35,504    |
| Lieutenant                           | 18.6  | 19.9  | 19.9  | 1,007-1,224    | 284,986   | 288,864   |
| Sgt                                  | 38.8  | 40.4  | 40.4  | 870-1,058      | 507,846   | 511,156   |
| Correctional Mgt Trainee II          | 0.8   | 1     | 1     | 830-1,007      | 12,084    | 12,084    |
| Correctional Mgt Trainee I           | 1.8   | 2     | 2     | 791-959        | 22,928    | 23,016    |
| Off                                  | 207.7 | 210.8 | 210.8 | 753-915        | 2,181,571 | 2,234,572 |
| Clk Typist II                        | 2     | 2     | 2     | 484-683        | 14,136    | 14,136    |
| Clk II                               | 1     | 1     | 1     | 484-589        | 7,068     | 7,068     |
| Temporary Help—In-Service Trng       | 3     | 3     | 3     | (34,369)       | 60,600    | 60,600    |
| Temporary Help—Military Leave        | 0.2   | 0.2   | 0.2   | (6,410)        | 2,628     | 2,628     |

† Salary ranges are those in effect as of June 30, 1973.



**Department of Corrections**  
**DEUEL VOCATIONAL INSTITUTION—Continued**

| SALARIES AND WAGES                                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73           | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------|-------------------|------------------|------------------|-----------------------------|----------------------|---------------------|
|                                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                             |                      |                     |
| Temporary Help—Escapes & Emergen-<br>cies.....     | 0.9               | 0.9              | 0.9              | SALARY RANGE †<br>(105,008) | 15,536               | 15,536              |
| Temporary Help—Court Transportation                | 0.9               | 0.9              | 0.9              | (36,717)                    | 12,501               | 12,501              |
| Temporary Help—Sick Leave Relief .....             | 8.2               | 8.2              | 8.2              | (171,445)                   | 136,961              | 136,961             |
| Temporary Help—Night Shift Differen-<br>tial ..... | -                 | -                | -                | (39,658)                    | 48,470               | 48,470              |
| Custodial Overtime.....                            | -                 | -                | -                | (-)                         | 2,956                | 2,956               |
| TOTALS, AUTHORIZED POSITIONS.....                  | 289.8             | 296.3            | 296.3            | \$3,494,545                 | \$3,419,519          | \$3,481,400         |
| Inmate Support:                                    |                   |                  |                  |                             |                      |                     |
| Feeding:                                           |                   |                  |                  |                             |                      |                     |
| Instructor—Baking .....                            | 1                 | 1                | 1                | \$849-1,317                 | \$15,804             | \$15,804            |
| Food Mgr .....                                     | 1                 | 1                | 1                | 1,058-1,285                 | 12,855               | 13,497              |
| Supvng Cook II .....                               | 1                 | 1                | 1                | 791-959                     | 11,508               | 11,508              |
| Supvng Cook I .....                                | 7                 | 7                | 7                | 683-830                     | 69,369               | 69,720              |
| Butcher-meat Cutter II .....                       | 1                 | 1                | 1                | 683-830                     | 9,960                | 9,960               |
| Temporary Help—In-Service Trng.....                | 0.1               | 0.1              | 0.1              | (578)                       | 646                  | 646                 |
| Clothing:                                          |                   |                  |                  |                             |                      |                     |
| Materials & Stores Supvr II .....                  | 1                 | 1                | 1                | 717-870                     | 10,400               | 10,440              |
| Medical-dental Services:                           |                   |                  |                  |                             |                      |                     |
| Chief Medical Off .....                            | 1                 | 1                | 1                | 2,148-2,621                 | 31,452               | 31,452              |
| Dentist III .....                                  | 1                 | 1                | 1                | 1,947-2,611                 | 28,404               | 28,404              |
| Physician & Surgeon II .....                       | 1.8               | 2                | 2                | 1,855-2,487                 | 56,584               | 56,808              |
| Dentist II .....                                   | 4                 | 5                | 5                | 1,855-2,487                 | 131,848              | 132,963             |
| Registered Nurse III .....                         | 1                 | 1                | 1                | 893-1,084                   | 13,008               | 13,008              |
| Clinical Lab Technologist .....                    | -                 | 1                | 1                | 893-1,033                   | 10,714               | 11,251              |
| Sr Medical Tech Asst .....                         | 0.7               | 1                | 1                | 830-1,007                   | 11,892               | 12,084              |
| Pharmacist II .....                                | -                 | 1                | 1                | 830-1,007                   | 12,096               | 12,701              |
| Medical Tech Asst .....                            | 11.3              | 11               | 11               | 753-959                     | 118,026              | 119,060             |
| Off .....                                          | 1                 | 1                | 1                | 753-915                     | 10,980               | 10,980              |
| X-ray Techn .....                                  | 1                 | 1                | 1                | 700-849                     | 9,150                | 9,606               |
| Sr Steno .....                                     | 1                 | 1                | 1                | 605-772                     | 8,808                | 8,808               |
| Clk Typist II .....                                | 1                 | 1                | 1                | 484-683                     | 7,428                | 7,428               |
| Overtime—Premium Medical .....                     | -                 | -                | -                | (1,421)                     | 2,398                | 2,398               |
| Housekeeping and Maintenance:                      |                   |                  |                  |                             |                      |                     |
| Chief III .....                                    | 0.8               | 1                | 1                | 1,285-1,564                 | 18,768               | 18,768              |
| Instructor—Dry Cleaning .....                      | 1.1               | 1                | 1                | 849-1,317                   | 10,188               | 10,716              |
| Chief Engr I .....                                 | 1                 | 1                | 1                | 1,007-1,166                 | 13,992               | 13,992              |
| Fire Chief .....                                   | 1                 | 1                | 1                | 959-1,166                   | 13,992               | 13,992              |
| Electrician Foreman .....                          | 1.9               | 2                | 2                | 1,007-1,111                 | 26,664               | 26,664              |
| Plumber Foreman .....                              | 1                 | 1                | 1                | 1,007-1,111                 | 13,332               | 13,332              |
| Equipmt Maint Foreman .....                        | 1                 | 1                | 1                | 983-1,084                   | 12,478               | 13,008              |
| Carpenter Foreman .....                            | 0.8               | 1                | 1                | 959-1,058                   | 12,084               | 12,696              |
| Painter Foreman .....                              | 0.8               | 1                | 1                | 959-1,058                   | 12,696               | 12,696              |
| Stationary Engr Foreman .....                      | 5.9               | 6                | 6                | 959-1,058                   | 74,886               | 75,564              |
| Water & Sewage Plant Supvr .....                   | 1                 | 1                | 1                | 915-1,007                   | 12,084               | 12,084              |
| Locksmith .....                                    | 1                 | 1                | 1                | 870-959                     | 11,508               | 11,508              |
| Supvng Groundsman I .....                          | 1                 | 1                | 1                | 772-937                     | 11,244               | 11,244              |
| Laundry Supvr II .....                             | 1                 | 1                | 1                | 753-915                     | 10,980               | 10,980              |
| Officer .....                                      | 1.4               | 1                | 1                | 753-915                     | 10,980               | 10,980              |
| Materials & Stores Supvr II .....                  | 0.8               | 1                | 1                | 717-870                     | 10,320               | 10,440              |
| Stationary Fireman .....                           | 3.2               | 5                | 5                | 791-870                     | 50,712               | 52,200              |
| Institution Firefighter .....                      | 0.3               | 0.8              | 0.8              | 717-870                     | 10,016               | 10,016              |
| Clk II .....                                       | 0.8               | 1                | 1                | 484-589                     | 6,186                | 6,501               |
| TOTALS, AUTHORIZED POSITIONS.....                  | 62.7              | 68.9             | 68.9             | \$844,831                   | \$926,440            | \$935,907           |
| Treatment:                                         |                   |                  |                  |                             |                      |                     |
| Psychiatric Services:                              |                   |                  |                  |                             |                      |                     |
| Staff Psychiatrist .....                           | 0.2               | 1                | 1                | \$1,855-2,487               | \$22,044             | \$23,148            |
| Psychologist .....                                 | 0.7               | 1                | 1                | 1,196-1,453                 | 17,436               | 17,436              |
| Counseling Services:                               |                   |                  |                  |                             |                      |                     |
| Administrator .....                                | 1                 | 1                | 1                | 1,453-1,767                 | 21,204               | 21,204              |
| Counselor III .....                                | 1                 | 1                | 1                | 1,166-1,417                 | 17,004               | 17,004              |
| Instructor—Industrial Arts .....                   | 1                 | 1                | 1                | 849-1,317                   | 15,615               | 15,804              |

† Salary ranges are those in effect as of June 30, 1973.

Department of Corrections  
DEUEL VOCATIONAL INSTITUTION—*Continued*

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Counselor II .....                       | 4                 | 4                | 4                | 1,058-1,285       | 61,680               | 61,680              |
| Counselor I .....                        | 7.8               | 8                | 8                | 959-1,166         | 109,046              | 110,181             |
| Records Off III .....                    | 0.7               | 1                | 1                | 915-1,111         | 10,980               | 11,508              |
| Records Off I .....                      | 1.2               | 1                | 1                | 683-830           | 9,416                | 9,882               |
| Sr Steno .....                           | 0.7               | 1                | 1                | 605-772           | 7,428                | 7,812               |
| Sr Clk Typist .....                      | 1.3               | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II .....                      | 9.1               | 9                | 9                | 484-683           | 66,465               | 66,492              |
| File Clk II .....                        | 0.9               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Temporary Help—Clerical .....            | —                 | —                | —                | (—)               | 1,210                | 1,210               |
| Academic Education:                      |                   |                  |                  |                   |                      |                     |
| Supvr .....                              | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Supvr .....                              | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Teacher—High School .....                | 6                 | 6                | 6                | 849-1,317         | 88,452               | 88,980              |
| Teacher—Elementary .....                 | 4                 | 4                | 4                | 849-1,317         | 51,984               | 53,040              |
| Teacher—Arts & Crafts .....              | 1                 | 1                | 1                | 849-1,317         | 10,188               | 10,716              |
| Officer .....                            | 1.7               | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Vocational Education:                    |                   |                  |                  |                   |                      |                     |
| Supvr .....                              | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Instructor—Industrial Arts .....         | 1.1               | 3                | 3                | 849-1,317         | 36,180               | 37,236              |
| Instructor—Power Plant Mechanics .....   | 0.8               | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Airframe Mechanics .....      | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Auto Mechanics .....          | 0.9               | 1                | 1                | 849-1,317         | 14,004               | 14,700              |
| Instructor—Refrig. & Air Cond Repr ..... | —                 | 1                | 1                | 849-1,317         | 11,796               | 12,372              |
| Instructor—Electrical .....              | 0.5               | 1                | 1                | 849-1,317         | 12,084               | 12,690              |
| Instructor—Mill & Cabinet .....          | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Upholstery * .....            | 0.9               | —                | —                | 849-1,317         | —                    | —                   |
| Instructor—Auto Body & Fender .....      | 1                 | 1                | 1                | 849-1,317         | 10,188               | 10,716              |
| Instructor—Painting .....                | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Mach Shop Practices .....     | 1                 | 1                | 1                | 849-1,317         | 14,352               | 14,352              |
| Instructor—Welding .....                 | 1.3               | 2                | 2                | 849-1,317         | 25,992               | 26,520              |
| Instructor—Sheet Metal Work .....        | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Shoemaking .....              | 0.8               | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Landscape Gardening .....     | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Sabbatical Leave Relief .....            | 1                 | —                | —                | (\$11,123)        | —                    | —                   |
| Leisure-time Activities:                 |                   |                  |                  |                   |                      |                     |
| Teacher .....                            | 2                 | 2                | 2                | 849-1,317         | 29,692               | 30,156              |
| Officer .....                            | 1                 | 1                | 1                | 753-915           | 10,665               | 10,980              |
| Religion:                                |                   |                  |                  |                   |                      |                     |
| Chaplain—Catholic .....                  | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Chaplain—Protestant .....                | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| TOTALS, AUTHORIZED POSITIONS .....       | 64.6              | 68               | 68               | \$862,125         | \$897,333            | \$908,047           |
| Work Furlough:                           |                   |                  |                  |                   |                      |                     |
| Institution Services:                    |                   |                  |                  |                   |                      |                     |
| Sgt .....                                | 1.6               | 1.6              | 1.6              | \$870-1,058       | \$18,818             | \$19,124            |
| Officer .....                            | 1.6               | 1.6              | 1.6              | 753-915           | 16,274               | 16,326              |
| TOTALS, AUTHORIZED POSITIONS .....       | 3.2               | 3.2              | 3.2              | \$36,102          | \$35,092             | \$35,450            |
| Administration:                          |                   |                  |                  |                   |                      |                     |
| Supt III .....                           | 1                 | 1                | 1                | \$2,045-2,378     | \$28,536             | \$28,536            |
| Business Mgr .....                       | 1.3               | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Acctg Off III .....                      | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Procurement & Services Off II .....      | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Warehouse Mgr I .....                    | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Officer .....                            | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Materials & Stores Supvr II .....        | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Accountant I .....                       | 2                 | 2                | 2                | 700-849           | 20,321               | 20,376              |
| Personnel Asst II .....                  | 1                 | 1                | 1                | 683-830           | 9,264                | 9,726               |
| Sr Steno .....                           | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                      | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Personnel Asst I .....                   | 1.5               | 2                | 2                | 589-717           | 15,020               | 15,757              |
| Acctg Techn .....                        | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                      | 2                 | 2                | 2                | 484-683           | 13,326               | 13,839              |
| Account Clk II .....                     | 2.1               | 2.1              | 2.1              | 484-589           | 14,736               | 14,736              |

† Salary ranges are those in effect as of June 30, 1973.

For footnotes see page 435.



Department of Corrections  
DEUEL VOCATIONAL INSTITUTION—Continued

| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73         | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|---------------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                           |                      |                     |
| Temporary Help—Mail Room .....               | 0.3               | 0.3              | 0.3              | SALARY RANGE †<br>(1,047) | 1,955                | 1,955               |
| TOTALS, AUTHORIZED POSITIONS .....           | 19.2              | 19.4             | 19.4             | \$216,470                 | \$216,006            | \$217,773           |
| TOTALS, AUTHORIZED POSITIONS .....           | 439.5             | 455.8            | 455.8            | \$5,454,073               | \$5,494,390          | \$5,578,577         |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS..... | 462.2             | 479.1            | 479.1            | \$5,718,691               | \$5,748,889          | \$5,838,552         |

\* Transferred to Correctional Training Facility.

Department of Corrections  
MEN'S COLONY

Institution Program:

Security:

SALARY RANGE †

|                                               |       |       |       |               |             |             |
|-----------------------------------------------|-------|-------|-------|---------------|-------------|-------------|
| Administrator .....                           | 1     | 1     | 1     | \$1,453-1,767 | \$21,204    | \$21,204    |
| Capt .....                                    | 2     | 2     | 2     | 1,224-1,489   | 34,557      | 35,330      |
| Program Supvr III <sup>a</sup> .....          | 0.7   | 2     | 2     | 1,058-1,285   | 29,644      | 30,352      |
| Lieutenant .....                              | 21.9  | 21    | 21    | 1,007-1,224   | 305,038     | 306,340     |
| Program Supvr II <sup>a</sup> .....           | 0.8   | 3     | 3     | 915-1,111     | 39,062      | 40,133      |
| Sgt .....                                     | 43.2  | 42    | 42    | 870-1,058     | 528,126     | 531,600     |
| Program Supvr I <sup>a</sup> .....            | 4.1   | 15    | 15    | 830-1,007     | 182,138     | 187,965     |
| Correctional Mgt Trainee I .....              | 1     | 1     | 1     | 791-959       | 11,420      | 11,508      |
| Officer .....                                 | 237.7 | 227.4 | 227.4 | 753-915       | 2,406,242   | 2,445,136   |
| Sr Steno .....                                | 1     | 1     | 1     | 605-772       | 8,808       | 8,808       |
| Clk Typist II .....                           | 2     | 2     | 2     | 484-683       | 14,136      | 14,136      |
| Steno II .....                                | 1     | 1     | 1     | 522-666       | 7,620       | 7,620       |
| Temporary help—in-service trng .....          | 7.1   | 6.6   | 6.6   | (70,425)      | 83,573      | 83,573      |
| Temporary help—military leave .....           | 1.1   | 1.1   | 1.1   | (10,842)      | 13,406      | 13,406      |
| Temporary help—escapes & emergencies .....    | 3.7   | 1.6   | 1.6   | (36,545)      | 22,592      | 22,592      |
| Temporary help—national guard .....           | 0.1   | 0.1   | 0.1   | (848)         | 1,092       | 1,092       |
| Temporary help—sick leave relief .....        | 23.9  | 9.2   | 9.2   | (239,613)     | 158,999     | 158,999     |
| Temporary help—night shift differential ..... | -     | -     | -     | (61,163)      | 58,718      | 58,718      |
| TOTALS, AUTHORIZED POSITIONS .....            | 352.3 | 337   | 337   | \$3,909,982   | \$3,926,375 | \$3,978,512 |

Inmate Support:

Feeding:

|                                      |     |     |     |             |          |          |
|--------------------------------------|-----|-----|-----|-------------|----------|----------|
| Instructor—baking .....              | 1   | 1   | 1   | \$849-1,317 | \$12,584 | \$13,224 |
| Food Mgr .....                       | 1   | 1   | 1   | 1,058-1,285 | 15,420   | 15,420   |
| Supvng Cook II .....                 | 1   | 1   | 1   | 791-959     | 10,980   | 11,508   |
| Supvng Cook I .....                  | 8.8 | 9   | 9   | 683-830     | 89,601   | 89,640   |
| Temporary help—in-service trng ..... | 0.2 | 0.3 | 0.3 | (1,284)     | 3,614    | 3,614    |

Clothing:

|                                   |   |   |   |         |        |        |
|-----------------------------------|---|---|---|---------|--------|--------|
| Materials & Stores Supvr II ..... | 1 | 1 | 1 | 717-870 | 10,440 | 10,440 |
| Materials & Stores Supvr I .....  | 1 | 1 | 1 | 619-753 | 9,036  | 9,036  |

Medical-dental Services:

|                                      |     |     |     |             |         |         |
|--------------------------------------|-----|-----|-----|-------------|---------|---------|
| Chief Medical Off .....              | 1   | 1   | 1   | 2,148-2,621 | 31,452  | 31,452  |
| Dentist III .....                    | 1   | 1   | 1   | 1,947-2,611 | 29,844  | 29,844  |
| Physician & Surgeon II .....         | 4.2 | 4   | 4   | 1,855-2,487 | 115,056 | 115,056 |
| Dentist II .....                     | 3.5 | 4   | 4   | 1,855-2,487 | 111,360 | 111,917 |
| Pharmacist II .....                  | 1   | 1   | 1   | 1,349-1,489 | 17,868  | 17,868  |
| Nurse-anesthetist .....              | 0.9 | 1   | 1   | 1,031-1,254 | 12,372  | 13,008  |
| Supvng Nurse II .....                | 1.1 | 1   | 1   | 983-1,196   | 11,796  | 12,372  |
| Sr Lab Technologist .....            | 1   | 1   | 1   | 937-1,138   | 13,656  | 13,656  |
| Registered Nurse III .....           | 2   | 2   | 2   | 893-1,084   | 26,016  | 26,016  |
| Lab Techn .....                      | 0.9 | 1   | 1   | 830-1,007   | 11,652  | 12,084  |
| Sr Medical Tech Asst .....           | 4   | 4   | 4   | 830-1,007   | 48,336  | 48,336  |
| Surgical Nurse I .....               | 1   | 1   | 1   | 810-983     | 11,796  | 11,796  |
| Medical Tech Asst <sup>b</sup> ..... | 9.2 | 9.2 | 9.2 | 753-959     | 98,911  | 99,463  |
| Officer .....                        | 7.8 | 8   | 8   | 753-915     | 85,802  | 86,625  |
| Sr X-ray Techn .....                 | 1   | 1   | 1   | 734-893     | 10,716  | 10,716  |

† Salary ranges are those in effect as of June 30, 1973.

For footnotes see page 424.

**Department of Corrections**  
**MEN'S COLONY—Continued**

| SALARIES AND WAGES                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                            |                   |                  |                  |                   |                      |                     |
| Sr Steno .....                            | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Dental Asst <sup>b</sup> .....            | -                 | 1                | 1                | 535-651           | 6,582                | 6,906               |
| Temporary help—premium medical .....      | -                 | -                | -                | (15,200)          | 6,334                | 6,334               |
| Housekeeping And Maintenance:             |                   |                  |                  |                   |                      |                     |
| Chief III .....                           | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Chief Engr I .....                        | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Supvr .....                               | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Fire Chief .....                          | 1                 | 1                | 1                | 959-1,166         | 11,940               | 12,543              |
| Electrician Foreman .....                 | 2                 | 2                | 2                | 1,007-1,111       | 26,664               | 26,664              |
| Plumber Foreman .....                     | 2                 | 2                | 2                | 1,007-1,111       | 26,664               | 26,664              |
| Equipt Maint Foreman .....                | 1                 | 1                | 1                | 983-1,084         | 13,008               | 13,008              |
| Carpenter Foreman .....                   | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Painter Foreman .....                     | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Stationary Engr Foreman .....             | 3                 | 3                | 3                | 959-1,058         | 38,088               | 38,088              |
| Water & Sewage Plant Supvr .....          | 2                 | 2                | 2                | 915-1,007         | 24,168               | 24,168              |
| Locksmith .....                           | 2                 | 2                | 2                | 870-959           | 23,016               | 23,016              |
| Stationary Engr I .....                   | 5.8               | 6                | 6                | 870-959           | 68,344               | 69,048              |
| Supvng Groundsman I .....                 | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Officer .....                             | 2                 | 2                | 2                | 753-915           | 21,960               | 21,960              |
| Materials & Stores Supvr II .....         | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Institution Firefighter .....             | 0.3               | 0.8              | 0.8              | 717-870           | 11,196               | 11,188              |
| Building Maint Man .....                  | 1                 | 1                | 1                | 734-810           | 9,720                | 9,720               |
| Materials & Stores Supvr I .....          | 1                 | 1                | 1                | 619-753           | 8,570                | 9,000               |
| TOTALS, AUTHORIZED POSITIONS .....        | 84.7              | 87.3             | 87.3             | \$1,191,524       | \$1,187,198          | \$1,194,034         |
| Treatment:                                |                   |                  |                  |                   |                      |                     |
| Psychiatric Services:                     |                   |                  |                  |                   |                      |                     |
| Asst Supt .....                           | 1                 | 1                | 1                | \$2,255-2,622     | \$31,464             | \$31,464            |
| Chief Psychiatrist <sup>f</sup> .....     | 0.9               | 1                | 1                | 2,148-2,621       | 31,332               | 31,332              |
| Sr Psychiatrist <sup>g</sup> .....        | 3.3               | 4                | 4                | 2,045-2,611       | 119,376              | 119,376             |
| Staff Psychiatrist <sup>c e g</sup> ..... | 3.2               | 4                | 4                | 1,855-2,487       | 106,128              | 107,232             |
| Psychologist <sup>c</sup> .....           | 0.9               | 1                | 1                | 1,196-1,453       | 14,352               | 15,048              |
| Psychologist .....                        | 4.8               | 5                | 5                | 1,196-1,453       | 84,096               | 84,792              |
| Counselor III .....                       | 1                 | 1                | 1                | 1,166-1,417       | 16,324               | 17,004              |
| Counselor II .....                        | 7                 | 8                | 8                | 1,058-1,285       | 119,965              | 121,272             |
| Supvng Psychiatric Nurse .....            | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Counselor I .....                         | 2.3               | 2                | 2                | 959-1,166         | 27,984               | 27,984              |
| Registered Nurse III .....                | 0.8               | 1                | 1                | 893-1,084         | 11,328               | 11,883              |
| Sr Occupational Therapist .....           | 0.9               | 1                | 1                | 893-1,084         | 11,156               | 11,704              |
| Medical Tech Asst .....                   | 15.6              | 20.4             | 20.4             | 753-959           | 207,397              | 213,118             |
| Officer .....                             | 11                | 11               | 11               | 753-915           | 114,542              | 116,418             |
| Sr Steno .....                            | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II <sup>d</sup> .....          | 1                 | 2                | 2                | 484-683           | 14,496               | 14,849              |
| Steno II .....                            | 6.5               | 7                | 7                | 522-666           | 49,072               | 50,786              |
| Counseling Services:                      |                   |                  |                  |                   |                      |                     |
| Administrator .....                       | 1                 | 1                | 1                | 1,453-1,767       | 19,710               | 20,694              |
| Program Administrator .....               | 4                 | 4                | 4                | 1,285-1,564       | 73,797               | 75,072              |
| Counselor III .....                       | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Counselor II .....                        | 3                 | 3                | 3                | 1,058-1,285       | 46,260               | 46,260              |
| Counselor I .....                         | 6                 | 6                | 6                | 959-1,166         | 81,996               | 82,605              |
| Records Off III .....                     | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Records Off II .....                      | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Records Off I .....                       | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Clk Typist .....                       | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II .....                       | 12.2              | 14               | 14               | 484-683           | 96,471               | 98,352              |
| Steno II .....                            | 2                 | 2                | 2                | 522-666           | 15,240               | 15,240              |
| File Clk II .....                         | 1.8               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Temporary help—group counseling .....     | -                 | 0.4              | 0.4              | -                 | 5,060                | 5,060               |
| Academic Education:                       |                   |                  |                  |                   |                      |                     |
| Supvr .....                               | 1                 | 1                | 1                | 1,317-1,603       | 19,512               | 19,512              |
| Supvr .....                               | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Sr Librarian .....                        | 1                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Officer .....                             | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |

† Salary ranges are those in effect as of June 30, 1973.

For footnotes see page 424.



**Department of Corrections**  
**MEN'S COLONY—Continued**

| SALARIES AND WAGES                                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Vocational Education:                                |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supvr .....                                          | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Instructor—industrial arts <sup>b</sup> .....        | —                 | 2                | 2                | 849-1,317         | 28,704               | 30,139              |
| Instructor—auto mechanics .....                      | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—electronics .....                         | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—dry cleaning .....                        | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—upholstering .....                        | 1                 | 1                | 1                | 849-1,317         | 14,584               | 15,300              |
| Instructor—furn ref and repr .....                   | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—mach shop .....                           | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—welding .....                             | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—sheet metal .....                         | 1                 | 1                | 1                | 849-1,317         | 15,489               | 15,804              |
| Instructor—shoemaking .....                          | 1                 | 1                | 1                | 849-1,317         | 14,700               | 15,426              |
| Instructor—landscape gardening .....                 | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—mech drawing .....                        | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—sewing mach repr .....                    | 0.8               | 1                | 1                | 849-1,317         | 10,188               | 10,716              |
| Leisure-time Activities:                             |                   |                  |                  |                   |                      |                     |
| Teacher—phys educ and recr .....                     | 2                 | 2                | 2                | 849-1,317         | 31,608               | 31,608              |
| Religion:                                            |                   |                  |                  |                   |                      |                     |
| Chaplain—Catholic .....                              | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Chaplain—Jewish .....                                | 0.2               | 0.2              | 0.2              | 1,058-1,285       | 3,055                | 3,055               |
| Chaplain—Protestant .....                            | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| TOTALS, AUTHORIZED POSITIONS .....                   | 118.2             | 131              | 131              | \$1,573,211       | \$1,741,518          | \$1,765,237         |
| Inmate Employment:                                   |                   |                  |                  |                   |                      |                     |
| Work Projects-cooperating Agencies:                  |                   |                  |                  |                   |                      |                     |
| Camp Supervision:                                    |                   |                  |                  |                   |                      |                     |
| Sgt .....                                            | 1                 | 1                | 1                | \$870-1,058       | \$12,696             | \$12,696            |
| Temporary help—camp operations .....                 | —                 | 0.2              | 0.2              | —                 | 2,656                | 2,656               |
| Temporary help—emergency fire sup-<br>pression ..... | 0.8               | —                | —                | (7,756)           | —                    | —                   |
| TOTALS, AUTHORIZED POSITIONS ..                      | 1.8               | 1.2              | 1.2              | \$20,382          | \$15,352             | \$15,352            |
| Administration:                                      |                   |                  |                  |                   |                      |                     |
| Warden .....                                         | 1                 | 1                | 1                | \$2,148-2,378     | \$28,413             | \$28,536            |
| Business Mgr .....                                   | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Acctg Off III .....                                  | 0.9               | 1                | 1                | 1,138-1,383       | 16,398               | 16,596              |
| Procurement & Services Off II .....                  | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Admin Asst .....                                     | 1                 | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Procurement & Services Off I .....                   | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Warehouse Mgr I .....                                | 1                 | 1                | 1                | 791-959           | 10,280               | 10,800              |
| Materials & Stores Supvr II .....                    | 2                 | 2                | 2                | 717-870           | 20,880               | 20,880              |
| Secty I .....                                        | 1                 | 1                | 1                | 700-849           | 9,993                | 10,188              |
| Accountant I .....                                   | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Personnel Asst II .....                              | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                                       | 2                 | 2                | 2                | 605-772           | 17,616               | 17,616              |
| Materials & Stores Supvr I .....                     | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Personnel Asst I .....                               | 2                 | 2                | 2                | 589-717           | 15,672               | 16,032              |
| Sr Account Clk .....                                 | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Acctg Techn .....                                    | 3                 | 3                | 3                | 589-717           | 25,712               | 25,812              |
| Clk Typist II .....                                  | 0.9               | 1                | 1                | 484-683           | 6,212                | 6,528               |
| Steno II .....                                       | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Bookkeeping Mach Opr II .....                        | 1                 | 1                | 1                | 535-651           | 7,492                | 7,812               |
| Bookkeeping Mach Opr I .....                         | 1.8               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Account Clk II .....                                 | 1.2               | 2                | 2                | 484-589           | 12,968               | 13,384              |
| TOTALS, AUTHORIZED POSITIONS .....                   | 26.8              | 27               | 27               | \$282,216         | \$286,320            | \$289,420           |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS .....        | 583.8             | 583.5            | 583.5            | \$6,977,315       | \$7,156,763          | \$7,242,555         |

† Salary ranges are those in effect as of June 30, 1973.

<sup>a</sup> Reclassification to Program Supvr.

<sup>b</sup> 1 Medical Tech Asst reclassified to Dental Asst.

<sup>c</sup> 1 Staff Psychiatrist reclassified to Staff Psychologist-clinical.

<sup>d</sup> 1 position transferred from Departmental Administration.

<sup>e</sup> 1 position transferred from Institution for Men.

<sup>f</sup> Reclassified from Sr Psychiatrist.

<sup>g</sup> 1 Sr Psychiatrist reclassified from Staff Psychiatrist.

<sup>h</sup> Transferred from Departmental Administration.

**Department of Corrections**  
**STATE PRISON AT SAN QUENTIN**

| SALARIES AND WAGES                                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Institution Program:                               |                   |                  |                  |                   |                      |                     |
| Security:                                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Staff Psychiatrist .....                           | -                 | 0.5              | 0.5              | \$1,855-2,487     | \$11,130             | \$11,682            |
| Administrator .....                                | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Program Administrator .....                        | 0.7               | 1                | 1                | 1,285-1,564       | 17,943               | 18,768              |
| Capt .....                                         | 1                 | 1                | 1                | 1,224-1,489       | 16,620               | 17,404              |
| Lieutenant .....                                   | 20.4              | 21.6             | 21.6             | 1,007-1,224       | 312,417              | 315,550             |
| Counselor I .....                                  | 1.2               | 4                | 4                | 959-1,166         | 52,504               | 54,426              |
| Sgt .....                                          | 46                | 57.4             | 57.4             | 870-1,058         | 704,566              | 716,754             |
| Correctional Mgt Trainee I .....                   | 0.8               | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Officer .....                                      | 269.3             | 314.5            | 314.5            | 753-915           | 3,251,843            | 3,339,213           |
| Sr Steno .....                                     | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk II .....                                       | 3                 | 3                | 3                | 484-589           | 21,204               | 21,204              |
| Temporary Help—In-Service Trng .....               | 4.7               | 4.1              | 4.1              | (51,843)          | 54,717               | 54,717              |
| Temporary Help—Military Leave .....                | 0.4               | 1.2              | 1.2              | (4,850)           | 17,088               | 17,088              |
| Temporary Help—Escapes & Emergen-<br>cies .....    | 12                | 3                | 3                | (132,172)         | 71,335               | 71,335              |
| Temporary Help—Sick Leave .....                    | 24.2              | 13.6             | 13.6             | (266,687)         | 229,561              | 229,561             |
| Temporary Help—Trial of Inmates .....              | 3.3               | 1.5              | 1.5              | (36,173)          | 21,758               | 21,758              |
| Temporary Help—Adult Authority .....               | 1.7               | 1                | 1                | (18,839)          | 17,170               | 17,170              |
| Temporary Help—Custody .....                       | -                 | -                | -                | -                 | 8,250                | 8,250               |
| Temporary Help—Night Shift Differen-<br>tial ..... | -                 | -                | -                | (59,005)          | 59,980               | 59,980              |
| TOTALS, AUTHORIZED POSITIONS .....                 | 390.7             | 430.4            | 430.4            | \$4,225,654       | \$4,909,606          | \$5,016,380         |
| Inmate Support:                                    |                   |                  |                  |                   |                      |                     |
| Feeding:                                           |                   |                  |                  |                   |                      |                     |
| Instructor—Baking .....                            | 1                 | 1                | 1                | \$849-1,317       | \$15,804             | \$15,804            |
| Instructor—Meat Cutting .....                      | 1                 | 1                | 1                | 849-1,317         | 13,772               | 14,468              |
| Food Mgr .....                                     | 1                 | 1                | 1                | 1,058-1,285       | 13,332               | 13,992              |
| Supvng Cook II .....                               | 2                 | 2                | 2                | 791-959           | 22,488               | 23,016              |
| Supvng Cook I .....                                | 7.5               | 8                | 8                | 683-830           | 76,326               | 77,651              |
| Temporary Help—In-Service Trng .....               | 0.2               | 0.2              | 0.2              | (3,128)           | 2,870                | 2,870               |
| Clothing:                                          |                   |                  |                  |                   |                      |                     |
| Officer .....                                      | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Materials & Stores Supvr II .....                  | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Medical-dental Services:                           |                   |                  |                  |                   |                      |                     |
| Chief Medical Off .....                            | 1                 | 1                | 1                | 2,148-2,621       | 30,712               | 31,332              |
| Dentist III .....                                  | 1                 | 1                | 1                | 1,947-2,611       | 28,404               | 28,404              |
| Physician & Surgeon II .....                       | 4.1               | 4.5              | 4.5              | 1,855-2,487       | 127,290              | 127,290             |
| Dentist II .....                                   | 2                 | 3                | 3                | 1,855-2,487       | 76,380               | 77,493              |
| Pharmacist II .....                                | 1                 | 1                | 1                | 1,349-1,489       | 17,868               | 17,868              |
| Nurse-anesthetist .....                            | 1                 | 1                | 1                | 1,031-1,254       | 12,372               | 13,008              |
| Supvng Nurse II .....                              | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Sr Lab Technologist .....                          | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Surgical Nurse II .....                            | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Registered Nurse III .....                         | 4                 | 6                | 6                | 893-1,084         | 73,040               | 74,520              |
| Sgt .....                                          | 1                 | 1                | 1                | 870-1,058         | 12,594               | 12,696              |
| Sr Medical Tech Asst .....                         | 6                 | 7.4              | 7.4              | 830-1,007         | 89,424               | 90,270              |
| Supvng Clk II .....                                | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Medical Tech Asst .....                            | 15.9              | 22.6             | 22.6             | 753-959           | 228,481              | 234,801             |
| Officer .....                                      | 11.8              | 12               | 12               | 753-915           | 122,756              | 127,160             |
| Sr X-ray Techn .....                               | 1                 | 1                | 1                | 734-893           | 10,716               | 10,716              |
| Sr Steno .....                                     | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Temporary Help—Premium Overtime ..                 | -                 | -                | -                | (6,571)           | -                    | -                   |
| Temporary Help—Overtime .....                      | -                 | -                | -                | (19,970)          | 7,300                | 7,300               |
| Housekeeping and Maintenance:                      |                   |                  |                  |                   |                      |                     |
| Chief III .....                                    | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Chief Engr I .....                                 | 0.9               | 1                | 1                | 1,007-1,166       | 13,226               | 13,882              |
| Supvr .....                                        | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Fire Chief .....                                   | 0.8               | 1                | 1                | 959-1,166         | 12,908               | 13,552              |
| Electrician Foreman .....                          | 2                 | 2                | 2                | 1,007-1,111       | 26,664               | 26,664              |
| Plumber Foreman .....                              | 1                 | 1                | 1                | 1,007-1,111       | 13,332               | 13,332              |

† Salary ranges are those in effect as of June 30, 1973.



Department of Corrections  
STATE PRISON AT SAN QUENTIN—Continued

| SALARIES AND WAGES                               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                   |                   |                  |                  |                   |                      |                     |
| Equipt Maint Foreman .....                       | 1                 | 1                | 1                | 983-1,084         | 13,008               | 13,008              |
| Carpenter Foreman .....                          | 4.8               | 5                | 5                | 959-1,058         | 61,152               | 62,307              |
| Painter Foreman .....                            | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Stationary Engr Foreman .....                    | 3                 | 3                | 3                | 959-1,058         | 37,935               | 38,088              |
| Sgt .....                                        | 2                 | 2                | 2                | 870-1,058         | 25,392               | 25,392              |
| Supvng Groundsman II .....                       | 0.9               | 1                | 1                | 849-1,031         | 12,180               | 12,372              |
| Water & Sewage Plant Supvr .....                 | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Heavy Equipt Mechanic .....                      | 1                 | 1                | 1                | 893-983           | 11,796               | 11,796              |
| Laundry Supvr II .....                           | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Officer .....                                    | 5.5               | 6                | 6                | 753-915           | 63,936               | 64,392              |
| Materials & Stores Supvr II .....                | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Institution Firefighter .....                    | 0.3               | 0.8              | 0.8              | 717-870           | 8,355                | 8,355               |
| Temporary Help—Laundry .....                     | 0.2               | 0.2              | 0.2              | (2975)            | 3,670                | 3,670               |
| Temporary Help—Special Repairs .....             | -                 | -                | -                | (17,818)          | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....               | 98.9              | 112.7            | 112.7            | \$1,323,947       | \$1,447,195          | \$1,469,181         |
| Treatment:                                       |                   |                  |                  |                   |                      |                     |
| Psychiatric Services:                            |                   |                  |                  |                   |                      |                     |
| Chief Psychiatrist .....                         | 1                 | 1                | 1                | \$2,148-2,621     | \$31,452             | \$31,452            |
| Staff Psychiatrist .....                         | 1.9               | 2                | 2                | 1,855-2,487       | 58,248               | 58,248              |
| Psychologist .....                               | 1.6               | 2.4              | 2.4              | 1,196-1,453       | 41,496               | 42,195              |
| Counselor II .....                               | 2.7               | 3                | 3                | 1,058-1,285       | 43,959               | 45,122              |
| Counselor I .....                                | 0.7               | 1                | 1                | 959-1,166         | 12,492               | 13,120              |
| Supvng Clk I .....                               | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Clk Typist II .....                              | 1.8               | 2                | 2                | 484-683           | 13,035               | 13,650              |
| Steno II .....                                   | 1.9               | 2                | 2                | 522-666           | 14,910               | 15,240              |
| Clk II .....                                     | 0.9               | 1                | 1                | 484-589           | 5,958                | 6,264               |
| Temporary Help—Psychiatric Services ..           | 0.7               | 0.7              | 0.7              | (16,132)          | 20,865               | 20,865              |
| Counseling Services:                             |                   |                  |                  |                   |                      |                     |
| Administrator .....                              | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Counselor III .....                              | 1.8               | 2                | 2                | 1,166-1,417       | 33,532               | 34,008              |
| Counselor II .....                               | 2.1               | 3                | 3                | 1,058-1,285       | 45,589               | 46,260              |
| Counselor I .....                                | 13.3              | 19               | 19               | 959-1,166         | 238,383              | 245,359             |
| Records Off III .....                            | 0.8               | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Records Off II .....                             | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Officer .....                                    | 3                 | 3                | 3                | 753-915           | 32,400               | 32,940              |
| Records Off I .....                              | 1.3               | 2                | 2                | 683-830           | 18,156               | 18,564              |
| Sr Steno .....                                   | 1.2               | 1                | 1                | 605-772           | 8,754                | 8,808               |
| Sr Clk .....                                     | 2.3               | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Clk Typist II <sup>b</sup> .....                 | 9.8               | 16               | 16               | 484-683           | 103,678              | 106,520             |
| Steno II .....                                   | 1.4               | 2                | 2                | 522-666           | 14,521               | 15,210              |
| Clk II .....                                     | 3                 | 6                | 6                | 484-589           | 34,498               | 37,087              |
| Temporary Help—Clerical .....                    | -                 | -                | -                | -                 | 1,210                | 1,210               |
| Academic Education:                              |                   |                  |                  |                   |                      |                     |
| Supvr .....                                      | 0.2               | 1                | 1                | 1,317-1,603       | 19,044               | 19,044              |
| Teacher .....                                    | 0.2               | 3                | 3                | 849-1,317         | 30,564               | 32,111              |
| Supvng Librarian .....                           | 0.6               | 1                | 1                | 983-1,196         | 11,796               | 12,372              |
| Officer .....                                    | 2                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Temporary Help—Music Teacher .....               | -                 | -                | -                | (1,187)           | -                    | -                   |
| Temporary Help—Overtime .....                    | -                 | -                | -                | (375)             | -                    | -                   |
| Vocational Education:                            |                   |                  |                  |                   |                      |                     |
| Supvr .....                                      | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Instructor—Industrial Arts <sup>a</sup> .....    | 1.5               | 2                | 2                | 849-1,317         | 30,156               | 30,873              |
| Instructor—Bookbinding .....                     | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Painting .....                        | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Offset .....                          | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Plumbing .....                        | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Machine Shop .....                    | 0.8               | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Sheet Metal .....                     | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Shoemaking .....                      | 1                 | 1                | 1                | 849-1,317         | 10,188               | 10,716              |
| Instructor—Dental Technology .....               | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Landscape Gardening .....             | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Vocational Nursing <sup>a</sup> ..... | 1                 | 2                | 2                | 849-1,317         | 27,201               | 28,564              |
| Instructor—Typewriter Repair .....               | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |

† Salary ranges are those in effect as of June 30, 1973.

**Department of Corrections**  
**STATE PRISON AT SAN QUENTIN—Continued**

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                |                   |                  |                  |                   |                      |                     |
| Instructor—Baking .....                       | 0.9               | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Welding <sup>a</sup> .....         | —                 | 1                | 1                | 849-1,317         | 14,352               | 15,069              |
| Instructor—Dry Cleaning <sup>a</sup> .....    | —                 | 1                | 1                | 849-1,317         | 14,352               | 15,070              |
| Instructor—Data Processing <sup>a</sup> ..... | —                 | 1                | 1                | 849-1,317         | 14,352               | 15,070              |
| Temporary Help—Instructor .....               | —                 | —                | —                | (3,024)           | —                    | —                   |
| Leisure-time Activities:                      |                   |                  |                  |                   |                      |                     |
| Teacher .....                                 | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Sgt .....                                     | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Religion:                                     |                   |                  |                  |                   |                      |                     |
| Chaplain—Catholic .....                       | 1                 | 2                | 2                | 1,058-1,285       | 28,116               | 28,752              |
| Chaplain—Jewish .....                         | —                 | 0.3              | 0.3              | 1,058-1,285       | 4,451                | 4,674               |
| Chaplain—Protestant .....                     | 2                 | 2                | 2                | 1,058-1,285       | 30,840               | 30,840              |
| TOTALS, AUTHORIZED POSITIONS .....            | 78.4              | 106.4            | 106.4            | \$909,890         | \$1,296,716          | \$1,323,445         |
| Work Furlough:                                |                   |                  |                  |                   |                      |                     |
| Institution Services:                         |                   |                  |                  |                   |                      |                     |
| Officer .....                                 | 2                 | —                | —                | 753-915           | —                    | —                   |
| TOTALS, AUTHORIZED POSITIONS .....            | 2                 | —                | —                | \$23,007          | —                    | —                   |
| Short-term Treatment:                         |                   |                  |                  |                   |                      |                     |
| Institution Services:                         |                   |                  |                  |                   |                      |                     |
| Officer .....                                 | 1                 | 1                | 1                | \$753-915         | \$10,980             | \$10,980            |
| TOTALS, AUTHORIZED POSITIONS .....            | 1                 | 1                | 1                | \$10,910          | \$10,980             | \$10,980            |
| Administration:                               |                   |                  |                  |                   |                      |                     |
| Warden .....                                  | 1                 | 1                | 1                | 2,255-2,379       | 28,548               | 28,548              |
| Business Mgr .....                            | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Administrator .....                           | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Program Administrator .....                   | 1.1               | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Acctg Off III .....                           | 0.7               | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Procurement & Services Off II .....           | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Acctg Off II .....                            | 1                 | 1                | 1                | 937-1,138         | 13,062               | 13,656              |
| Warehouse Mgr II .....                        | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Business Service Asst .....                   | 1.2               | 1                | 1                | 772-937           | 10,200               | 10,710              |
| Officer .....                                 | 4.4               | 3                | 3                | 753-915           | 31,034               | 31,491              |
| Materials & Stores Supvr II .....             | 2                 | 2                | 2                | 717-870           | 20,880               | 20,880              |
| Property Clk II .....                         | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Secty I .....                                 | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Accountant I .....                            | 1.9               | 2                | 2                | 700-849           | 19,338               | 19,797              |
| Personnel Asst II .....                       | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                                | 0.6               | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Sr Clk Typist .....                           | 1                 | 1                | 1                | 589-753           | 8,048                | 8,404               |
| Personnel Asst I .....                        | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Acctg Techn .....                             | 2                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Clk Typist II .....                           | 3.6               | 4.6              | 4.6              | 484-685           | 28,532               | 29,267              |
| Steno II .....                                | 2.7               | 2                | 2                | 522-666           | 15,240               | 15,240              |
| Bookkeeping Mach Opr II .....                 | 1                 | 1                | 1                | 535-651           | 7,188                | 7,556               |
| Bookkeeping Mach Opr I .....                  | 1                 | 1                | 1                | 484-589           | 6,690                | 7,014               |
| Temporary Help—Overtime .....                 | —                 | —                | —                | (3,193)           | —                    | —                   |
| TOTALS, AUTHORIZED POSITIONS .....            | 33.2              | 32.6             | 32.6             | \$312,438         | \$356,052            | \$360,911           |
| GRAND TOTALS, AUTHORIZED POSITIONS .....      | 604.2             | 683.1            | 683.1            | \$6,805,846       | \$8,020,549          | \$8,180,897         |

† Salary ranges are those in effect as of June 30, 1973.

**San Quentin:**

a. Five vocational instructors transferred from Departmental Administration.

b. Two Clk-Typist II transferred from Departmental Administration.

**Sierra Conservation Center:**

a. 0.8 Clk-Typist II transferred from Institution Administration.

b. One Officer transferred to medical and reclassified to Medical Tech Asst.

c. One Clk-Typist II transferred from Treatment to Medical and reclassified to Steno II.

d. One Program Administrator and one Clk-Typist II transferred from Camp Supvr.

e. One Clk-Typist II transferred to Institution Administration.

f. Administration of Southern Conservation Camp transferred to Sierra Conserv. Center.



**Department of Corrections  
STATE PRISON AT FOLSOM**

| SALARIES AND WAGES                                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Institution Program:                               |                   |                  |                  |                   |                      |                     |
| Security:                                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Administrator .....                                | 0.9               | 1                | 1                | 1,453-1,767       | 17,436               | 18,300              |
| Program Administrator .....                        | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Capt .....                                         | 1                 | 1                | 1                | 1,224-1,489       | 17,172               | 17,868              |
| Lieutenant .....                                   | 13.5              | 14.4             | 14.4             | 1,007-1,224       | 206,699              | 209,515             |
| Sgt .....                                          | 38.6              | 39.2             | 39.2             | 870-1,058         | 491,773              | 494,794             |
| Officer <sup>a</sup> .....                         | 245.3             | 247.7            | 247.7            | 753-915           | 2,592,628            | 2,643,706           |
| Sr Clk .....                                       | 2                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Clk Typist II .....                                | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Clk II .....                                       | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Temporary Help—In-Service Trng.....                | 3.9               | 3.1              | 3.1              | (42,936)          | 44,930               | 44,930              |
| Temporary Help—Military Leave.....                 | 0.4               | 0.1              | 0.1              | (4,733)           | 3,079                | 3,079               |
| Temporary Help—Escapes & Emergen-<br>cies.....     | 2.7               | 1.6              | 1.6              | (29,715)          | 23,402               | 23,402              |
| Temporary Help—Sick Leave Relief .....             | 21.5              | 9.4              | 9.4              | (236,540)         | 146,291              | 146,291             |
| Temporary Help—Night Shift Differen-<br>tial ..... | -                 | -                | -                | -                 | 48,470               | 48,470              |
| TOTALS, AUTHORIZED POSITIONS .....                 | 332.8             | 322.5            | 322.5            | \$3,633,993       | \$3,641,992          | \$3,700,467         |
| Inmate Support:                                    |                   |                  |                  |                   |                      |                     |
| Feeding:                                           |                   |                  |                  |                   |                      |                     |
| Food Mgr .....                                     | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Supvng Cook II .....                               | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Supvng Cook I .....                                | 7.5               | 8.2              | 8.2              | 683-830           | 80,712               | 81,166              |
| Baker II .....                                     | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Butcher-meat Cutter II .....                       | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Temporary Help—In-Service Training ...             | -                 | 0.1              | 0.1              | -                 | 326                  | 326                 |
| Clothing:                                          |                   |                  |                  |                   |                      |                     |
| Shoemaker .....                                    | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Officer .....                                      | 0.9               | 1                | 1                | 753-915           | 9,609                | 10,080              |
| Materials & Stores Supvr II .....                  | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Medical-dental Services:                           |                   |                  |                  |                   |                      |                     |
| Chief Medical Off .....                            | 1                 | 1                | 1                | 2,148-2,621       | 31,332               | 31,332              |
| Dentist III .....                                  | 1                 | 1                | 1                | 1,947-2,611       | 28,404               | 28,404              |
| Physician & Surgeon II .....                       | 2                 | 2                | 2                | 1,855-2,487       | 55,240               | 55,464              |
| Dentist II .....                                   | 1.4               | 2                | 2                | 1,855-2,487       | 54,120               | 54,120              |
| Pharmacist II .....                                | 1                 | 1                | 1                | 1,349-1,489       | 17,868               | 17,868              |
| Supvng Nurse II .....                              | 0.6               | 1                | 1                | 983-1,196         | 11,796               | 12,372              |
| Registered Nurse III .....                         | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Clinical Lab Tech .....                            | -                 | 1                | 1                | 893-1,031         | 10,716               | 11,244              |
| Sgt .....                                          | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Sr Medical Tech Asst .....                         | 4                 | 4                | 4                | 830-1,007         | 48,336               | 48,336              |
| Medical Tech Asst .....                            | 9.8               | 10               | 10               | 753-959           | 106,311              | 108,268             |
| X-ray Tech.....                                    | -                 | 1                | 1                | 700-849           | 8,400                | 8,808               |
| Officer .....                                      | 5.8               | 6                | 6                | 753-915           | 64,080               | 65,070              |
| Optometrist .....                                  | 0.2               | 0.2              | 0.2              | -                 | 2,530                | 2,530               |
| Overtime—Premium Medical .....                     | -                 | -                | -                | (18,816)          | 5,460                | 5,460               |
| Housekeeping And Maintenance:                      |                   |                  |                  |                   |                      |                     |
| Chief III .....                                    | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Chief Engr I .....                                 | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Supvr .....                                        | -                 | 1                | 1                | 1,007-1,166       | 12,084               | 12,696              |
| Fire Chief .....                                   | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Electrician Foreman .....                          | 2                 | 2                | 2                | 1,007-1,111       | 26,664               | 26,664              |
| Plumber Foreman .....                              | 2                 | 2                | 2                | 1,007-1,111       | 26,664               | 26,664              |
| Utility Shops Supvr .....                          | 1.9               | 1                | 1                | 1,007-1,111       | 12,084               | 12,696              |
| Equipt Maint Foreman .....                         | 1                 | 1                | 1                | 983-1,084         | 13,008               | 13,008              |
| Carpenter Foreman .....                            | 1.9               | 2                | 2                | 959-1,058         | 24,636               | 25,239              |
| Painter Foreman .....                              | 0.7               | 1                | 1                | 959-1,058         | 11,508               | 12,084              |
| Stationary Engr Foreman .....                      | 1.9               | 2                | 2                | 959-1,058         | 25,341               | 25,392              |
| Supvng Groundsman II .....                         | 0.8               | 1                | 1                | 849-1,031         | 10,584               | 11,112              |
| Water & Sewage Plant Supvr .....                   | -                 | 1                | 1                | 915-1,007         | 10,980               | 11,508              |
| Heavy Equipt Mechanic .....                        | 1                 | 1                | 1                | 893-983           | 11,796               | 11,796              |
| Locksmith .....                                    | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |

† Salary ranges are those in effect as of June 30, 1973.

For footnotes see page 435.

Department of Corrections  
STATE PRISON AT FOLSOM—Continued

| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Stationary Engr I .....               | 1.9               | 2                | 2                | 870-959           | 21,993               | 22,532              |
| Automobile Mechanic .....             | 1                 | 1                | 1                | 849-937           | 11,244               | 11,244              |
| Laundry Supvr II .....                | 1                 | 1                | 1                | 753-915           | 10,890               | 10,980              |
| Officer .....                         | 4.8               | 4                | 4                | 753-915           | 43,650               | 43,920              |
| Stationary Fireman .....              | -                 | 5                | 5                | 791-870           | 47,460               | 49,800              |
| Institution Firefighter .....         | -                 | 0.8              | 0.8              | 717-870           | 9,476                | 9,476               |
| Laundry Supvr I .....                 | 1                 | 1                | 1                | 619-753           | 8,036                | 8,434               |
| TOTALS, AUTHORIZED POSITIONS.....     | 70.1              | 81.3             | 81.3             | \$899,403         | \$1,025,570          | \$1,038,325         |
| Treatment:                            |                   |                  |                  |                   |                      |                     |
| Psychiatric Services:                 |                   |                  |                  |                   |                      |                     |
| Chief Psychiatrist .....              | 0.8               | 1                | 1                | 2,148-2,621       | 31,332               | 31,332              |
| Psychologist .....                    | 0.2               | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Medical Tech Asst .....               | 5                 | 5                | 5                | 753-959           | 50,520               | 53,010              |
| Officer .....                         | 0.5               | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Counseling Services:                  |                   |                  |                  |                   |                      |                     |
| Administrator .....                   | 1                 | 1                | 1                | 1,453-1,767       | 19,236               | 20,184              |
| Counselor III .....                   | 1                 | 1                | 1                | 1,166-1,417       | 16,460               | 17,004              |
| Counselor II .....                    | 2.4               | 3                | 3                | 1,058-1,285       | 44,576               | 45,772              |
| Counselor I .....                     | 6.9               | 14               | 14               | 959-1,166         | 176,592              | 181,236             |
| Records Off III .....                 | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Records Off II .....                  | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Records Off I .....                   | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Clk Typist .....                   | 4                 | 4                | 4                | 589-753           | 32,910               | 33,272              |
| Sr Clk .....                          | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                   | 5.8               | 9                | 9                | 484-683           | 63,365               | 65,070              |
| Typewriter Opr .....                  | 1                 | 1                | 1                | 535-651           | 7,524                | 7,812               |
| Clk II .....                          | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| File Clk II .....                     | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Temporary Help—Group Counseling ..... | 1.9               | 1.1              | 1.1              | (80,958)          | 23,373               | 23,373              |
| Academic Education:                   |                   |                  |                  |                   |                      |                     |
| Supvr .....                           | 1.1               | 1                | 1                | 1,317-1,603       | 15,804               | 16,596              |
| Sr Librarian .....                    | 1                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Officer <sup>a</sup> .....            | 1.5               | 2                | 2                | 753-915           | 21,960               | 21,960              |
| Vocational Education:                 |                   |                  |                  |                   |                      |                     |
| Supvr .....                           | 1                 | 1                | 1                | 1,196-1,453       | 17,016               | 17,436              |
| Instructor—Auto Body & Fender .....   | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Electronics .....          | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Printing .....             | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Sheet Metal.....           | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Offset Prtg .....          | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—Industrial Arts .....      | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Leisure-time Activities:              |                   |                  |                  |                   |                      |                     |
| Teacher—Recr & Phys Educ .....        | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Religion:                             |                   |                  |                  |                   |                      |                     |
| Chaplain—Catholic .....               | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Chaplain—Jewish .....                 | 0.2               | 0.2              | 0.2              | 1,058-1,285       | 2,539                | 2,666               |
| Chaplain—Protestant .....             | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| TOTALS, AUTHORIZED POSITIONS.....     | 50.3              | 62.3             | 62.3             | \$612,356         | \$763,003            | \$776,519           |
| Administration:                       |                   |                  |                  |                   |                      |                     |
| Warden .....                          | 1                 | 1                | 1                | 2,148-2,378       | 24,643               | 25,883              |
| Business Mgr .....                    | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Acctg Off III .....                   | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Procurement & Services Off II .....   | 1                 | 1                | 1                | 1,031-1,254       | 14,758               | 15,048              |
| Adm Asst I .....                      | 1                 | 1                | 1                | 937-1,196         | 11,244               | 11,796              |
| Acctg Off II .....                    | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Warehouse Mgr II .....                | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Materials & Stores Supvr II .....     | 1.6               | 2                | 2                | 717-870           | 19,152               | 19,590              |
| Accountant I .....                    | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Personnel Asst II .....               | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                        | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                   | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Personnel Asst I .....                | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |

† Salary ranges are those in effect as of June 30, 1973.

For footnotes see page 435.



**Department of Corrections**  
**STATE PRISON AT FOLSOM—Continued**

| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Acctg Techn .....                            | 3                 | 3                | 3                | 589-717           | 25,812               | 25,812              |
| Clk Typist II .....                          | 1.2               | 1.3              | 1.3              | 484-683           | 8,454                | 8,908               |
| Clk II .....                                 | 1                 | 1                | 1                | 484-589           | 6,058                | 6,368               |
| TOTALS, AUTHORIZED POSITIONS.....            | 18.8              | 19.3             | 19.3             | \$224,048         | \$221,493            | \$224,777           |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS..... | 472               | 485.4            | 485.4            | \$5,369,800       | \$5,652,058          | \$5,740,088         |

**Department of Corrections**  
**INSTITUTION FOR WOMEN**

|                                            |       |       |       |                |             |             |
|--------------------------------------------|-------|-------|-------|----------------|-------------|-------------|
| Reception And Diagnosis Program:           |       |       |       | SALARY RANGE † |             |             |
| Program Administrator .....                | 1     | 1     | 1     | 1,285-1,564    | 16,596      | 17,436      |
| Counselor II .....                         | 1     | 1     | 1     | 1,058-1,285    | 15,420      | 15,420      |
| Counselor I .....                          | 3     | 3     | 3     | 959-1,166      | 40,945      | 41,591      |
| Records Off II .....                       | 1.1   | 1     | 1     | 791-959        | 10,320      | 10,845      |
| Sr Steno .....                             | 1     | 1     | 1     | 605-772        | 8,808       | 8,808       |
| Sr Clk Typist .....                        | 1     | 1     | 1     | 589-753        | 8,604       | 8,604       |
| Clk Typist II .....                        | 3     | 3     | 3     | 484-683        | 22,044      | 22,284      |
| TOTALS, AUTHORIZED POSITIONS .....         | 11.1  | 11    | 11    | \$119,511      | \$122,737   | \$124,988   |
| Institution Program:                       |       |       |       |                |             |             |
| Security:                                  |       |       |       |                |             |             |
| Administrator .....                        | 1     | 1     | 1     | 1,453-1,767    | 19,552      | 20,524      |
| Program Administrator .....                | 1     | 1     | 1     | 1,285-1,564    | 16,596      | 17,436      |
| Supvr IV .....                             | 0.8   | 1     | 1     | 1,224-1,489    | 15,996      | 16,800      |
| Lieutenant <sup>a</sup> .....              | 1.6   | 2     | 2     | 1,007-1,224    | 28,680      | 29,376      |
| Supvr III <sup>a</sup> .....               | 8.2   | 8     | 8     | 1,007-1,224    | 112,200     | 115,101     |
| Program Supvr II <sup>d</sup> .....        | -     | 1     | 1     | 915-1,111      | 12,084      | 12,688      |
| Sgt <sup>b,d</sup> .....                   | 4.6   | 4     | 4     | 870-1,058      | 50,454      | 51,193      |
| Supvr II .....                             | 8.5   | 9.3   | 9.3   | 870-1,058      | 109,798     | 113,353     |
| Program Supvr I .....                      | 2.3   | 18.4  | 18.4  | 830-1,007      | 202,032     | 212,134     |
| Officer <sup>b,c,d</sup> .....             | 40.4  | 36.7  | 36.7  | 753-915        | 376,839     | 384,545     |
| Supvr I <sup>c</sup> .....                 | 64.3  | 58.7  | 58.7  | 753-915        | 603,078     | 621,645     |
| Sr Clk Typist .....                        | 1     | 1     | 1     | 589-753        | 8,604       | 8,604       |
| Watchman .....                             | -     | 5.6   | 5.6   | 509-619        | 34,985      | 36,758      |
| Clk II .....                               | 1     | 1     | 1     | 484-589        | 6,134       | 6,447       |
| Telephone Opr .....                        | 1     | 1     | 1     | 484-589        | 6,238       | 6,555       |
| Temporary help—in-service trng .....       | 1.7   | 1.4   | 1.4   | (19,068)       | 20,187      | 20,187      |
| Temporary help—escapes & emergencies ..... | 1.5   | 0.2   | 0.2   | (16,663)       | 2,770       | 2,770       |
| Temporary help—sick leave .....            | 3.6   | 3.2   | 3.2   | (40,143)       | 52,159      | 52,159      |
| Temporary help—shift differential .....    | -     | -     | -     | (18,539)       | 22,413      | 22,413      |
| TOTALS, AUTHORIZED POSITIONS .....         | 142.5 | 154.5 | 154.5 | \$1,626,945    | \$1,700,799 | \$1,750,688 |
| Inmate Support:                            |       |       |       |                |             |             |
| Feeding:                                   |       |       |       |                |             |             |
| Food Administrator II .....                | 1     | 1     | 1     | 1,058-1,285    | 15,420      | 15,420      |
| Supvng Cook II .....                       | 1     | 1     | 1     | 791-959        | 11,508      | 11,508      |
| Supvng Cook I .....                        | 8.3   | 9.3   | 9.3   | 683-830        | 92,099      | 92,222      |
| Clothing:                                  |       |       |       |                |             |             |
| Materials & Stores Supvr II .....          | 1     | 1     | 1     | 717-870        | 10,200      | 10,440      |
| Medical-dental Services:                   |       |       |       |                |             |             |
| Chief Medical Off .....                    | 0.9   | 1     | 1     | 2,148-2,621    | 25,776      | 27,060      |
| Physician & Surgeon II .....               | 0.9   | 2     | 2     | 1,855-2,487    | 44,520      | 46,728      |
| Dentist II .....                           | 1.5   | 2     | 2     | 1,855-2,487    | 52,943      | 54,120      |
| Pharmacist II .....                        | 1     | 1     | 1     | 1,349-1,489    | 17,868      | 17,868      |
| Supvng Nurse II .....                      | 1     | 1     | 1     | 983-1,196      | 13,656      | 14,352      |
| Sr Lab Technologist .....                  | 1.2   | 2     | 2     | 937-1,138      | 26,826      | 27,312      |
| Surgical Nurse II .....                    | 1     | 1     | 1     | 893-1,084      | 13,008      | 13,008      |
| Registered Nurse III .....                 | 4.7   | 5     | 5     | 893-1,084      | 58,340      | 59,940      |

† Salary ranges are those in effect as of June 30, 1973.

For footnotes see page 435.

**Department of Corrections**  
**INSTITUTION FOR WOMEN—Continued**

| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                        |                   |                  |                  |                   |                      |                     |
| Registered Nurse I .....              | 6                 | 7                | 7                | 753-915           | 70,653               | 72,518              |
| X-ray Techn .....                     | 0.5               | 1                | 1                | 700-849           | 8,808                | 9,264               |
| Sr Clk Typist .....                   | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk-Typist II <sup>e</sup> .....      | -                 | 1                | 1                | 484-683           | 5,808                | 6,098               |
| Housekeeping And Maintenance:         |                   |                  |                  |                   |                      |                     |
| Chief II .....                        | 1                 | 1                | 1                | 1,166-1,417       | 15,832               | 16,564              |
| Chief Engr I .....                    | 1                 | 1                | 1                | 1,007-1,166       | 12,696               | 13,332              |
| Fire Chief .....                      | 1                 | 1                | 1                | 959-1,166         | 12,961               | 13,607              |
| Painter Foreman .....                 | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Stationary Engr Foreman .....         | 2                 | 2                | 2                | 959-1,058         | 25,392               | 25,392              |
| Electrician I .....                   | 2                 | 2                | 2                | 915-1,007         | 23,504               | 24,072              |
| Plumber I .....                       | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Water & Sewage Plant Supvr .....      | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Maint Mechanic .....                  | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Carpenter I .....                     | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Painter I .....                       | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Stationary Engr I .....               | 3                 | 3                | 3                | 870-959           | 34,524               | 34,524              |
| Electronics Techn .....               | 0.7               | 1                | 1                | 791-959           | 9,960                | 10,440              |
| Supvng Groundsman I .....             | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Laundry Supvr II .....                | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Officer .....                         | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Supvr I .....                         | 2                 | 2                | 2                | 753-915           | 19,882               | 20,845              |
| Stationary Fireman .....              | 3.9               | 4                | 4                | 791-870           | 40,806               | 41,520              |
| Institution Firefighter .....         | 0.3               | 0.8              | 0.8              | 717-870           | 10,187               | 10,187              |
| Building Maint Man .....              | 1                 | 1                | 1                | 734-810           | 9,720                | 9,720               |
| TOTALS, AUTHORIZED POSITIONS .....    | 57.9              | 65.1             | 65.1             | \$718,370         | \$796,669            | \$811,833           |
| Treatment:                            |                   |                  |                  |                   |                      |                     |
| Psychiatric Services:                 |                   |                  |                  |                   |                      |                     |
| Chief Psychiatrist .....              | 1                 | 1                | 1                | 2,148-2,621       | 31,332               | 31,332              |
| Staff Psychiatrist .....              | 0.8               | 0.6              | 0.6              | 1,855-2,255       | 13,356               | 14,024              |
| Psychologist .....                    | 1.6               | 2                | 2                | 1,196-1,453       | 33,068               | 33,851              |
| Counselor II .....                    | 1                 | 1                | 1                | 1,058-1,285       | 12,696               | 13,332              |
| Supvng Psychiatric Nurse .....        | 1                 | 1                | 1                | 983-1,196         | 13,332               | 14,004              |
| Registered Nurse II .....             | 5                 | 5                | 5                | 810-983           | 58,520               | 58,980              |
| Occupational Therapist .....          | -                 | 1                | 1                | 772-937           | 9,492                | 9,954               |
| Officer .....                         | 2                 | 2                | 2                | 753-915           | 21,960               | 21,960              |
| Clk Typist II .....                   | 1                 | 1                | 1                | 484-683           | 6,744                | 7,068               |
| Counseling Services:                  |                   |                  |                  |                   |                      |                     |
| Counselor III .....                   | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Counselor II .....                    | 0.6               | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Counselor I .....                     | 5                 | 6                | 6                | 959-1,166         | 77,359               | 79,829              |
| Records Off III .....                 | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Records Off II .....                  | 1.1               | 1                | 1                | 791-959           | 9,843                | 10,320              |
| Sr Clk Typist .....                   | 1                 | 1                | 1                | 589-753           | 7,632                | 8,016               |
| Clk Typist II .....                   | 4                 | 4                | 4                | 484-683           | 27,880               | 28,200              |
| File Clk II .....                     | 1                 | 1                | 1                | 484-589           | 6,960                | 7,068               |
| Temporary help—group counseling ..... | -                 | 0.1              | 0.1              | (-)               | 861                  | 861                 |
| Academic Education:                   |                   |                  |                  |                   |                      |                     |
| Supvr .....                           | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Teacher .....                         | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Steno II .....                        | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Vocational Education:                 |                   |                  |                  |                   |                      |                     |
| Instructor—Cosmetology .....          | 2                 | 2                | 2                | 849-1,317         | 25,254               | 26,520              |
| Instructor—garment making .....       | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—janitorial .....           | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—nursing .....              | 2                 | 2                | 2                | 849-1,317         | 27,600               | 28,176              |
| Instructor <sup>e</sup> .....         | -                 | 1                | 1                | 849-1,317         | 12,888               | 12,888              |
| Leisure-time Activities:              |                   |                  |                  |                   |                      |                     |
| Teacher .....                         | 1                 | 1                | 1                | 849-1,317         | 12,743               | 13,386              |
| Religion:                             |                   |                  |                  |                   |                      |                     |
| Chaplain—Catholic .....               | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Chaplain—Protestant .....             | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| TOTALS, AUTHORIZED POSITIONS .....    | 40.1              | 43.7             | 43.7             | \$522,197         | \$560,384            | \$570,633           |

† Salary ranges are those in effect as of June 30, 1973.

For footnotes see page 435.



**Department of Corrections**  
**INSTITUTION FOR WOMEN—Continued**

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Administration:                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supt .....                                    | 1                 | 1                | 1                | 1,855-2,255       | 24,540               | 25,776              |
| Business Mgr II .....                         | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Acctg Off II .....                            | 1.2               | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Procurement & Services Off I .....            | 1.1               | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Materials & Stores Supvr II .....             | 1                 | 1                | 1                | 717-870           | 9,804                | 10,280              |
| Secty I .....                                 | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Accountant I .....                            | 0.9               | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Personnel Asst II .....                       | 1                 | 1                | 1                | 683-830           | 9,150                | 9,609               |
| Sr Steno .....                                | 0.3               | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Sr Clk Typist .....                           | 1                 | 1                | 1                | 589-753           | 8,112                | 8,454               |
| Materials & Stores Supvr I .....              | 0.9               | 1                | 1                | 619-753           | 7,652                | 8,036               |
| Acctg Techn .....                             | 1.8               | 2                | 2                | 589-717           | 14,624               | 15,368              |
| Bookkeeping Mach Opr I .....                  | 1.4               | 1                | 1                | 484-589           | 5,958                | 6,264               |
| Clk II .....                                  | -                 | 0.7              | 0.7              | 484-589           | 4,068                | 4,271               |
| TOTALS, AUTHORIZED POSITIONS .....            | 13.6              | 14.7             | 14.7             | \$148,291         | \$157,156            | \$161,666           |
| TOTALS, AUTHORIZED POSITIONS .....            | 254.1             | 278              | 278              | \$3,015,803       | \$3,215,008          | \$3,294,820         |
| Non-Felon Unit <sup>f</sup>                   |                   |                  |                  |                   |                      |                     |
| Institution Program:                          |                   |                  |                  |                   |                      |                     |
| Security:                                     |                   |                  |                  |                   |                      |                     |
| Supvr III .....                               | 3.7               | 3.6              | 3.6              | 1,007-1,224       | \$49,587             | \$50,596            |
| Sgt <sup>a</sup> .....                        | 1.9               | 2                | 2                | 870-1,058         | 24,684               | 25,290              |
| Supvr II <sup>c</sup> .....                   | 2.4               | 4                | 4                | 870-1,058         | 47,580               | 48,711              |
| Program Supvr I <sup>d</sup> .....            | -                 | 3.1              | 3.1              | 830-1,007         | 34,038               | 35,740              |
| Officer <sup>d</sup> .....                    | 14.1              | 14.9             | 14.9             | 753-915           | 156,395              | 159,072             |
| Supvr I .....                                 | 22.1              | 22.6             | 22.6             | 753-915           | 236,755              | 241,717             |
| Temporary help—sick leave .....               | 2.8               | 2                | 2                | (30,839)          | 30,949               | 30,949              |
| Temporary help—in-service trng .....          | 0.3               | 0.5              | 0.5              | (3,026)           | 7,142                | 7,142               |
| Temporary help—night shift differential       | -                 | -                | -                | Hourly Rate       | 19,307               | 19,307              |
| TOTALS, AUTHORIZED POSITIONS .....            | 47.3              | 52.7             | 52.7             | \$565,560         | \$606,437            | \$618,524           |
| Inmate Support:                               |                   |                  |                  |                   |                      |                     |
| Feeding:                                      |                   |                  |                  |                   |                      |                     |
| Supvng Cook II .....                          | 0.7               | 1                | 1                | \$683-830         | \$8,400              | \$8,820             |
| Cook II .....                                 | 1.9               | 2                | 2                | 619-753           | 18,000               | 18,072              |
| Temporary help—in-service trng .....          | 0.1               | 0.1              | 0.1              | (106)             | 346                  | 346                 |
| Medical-Dental Services:                      |                   |                  |                  |                   |                      |                     |
| Physician & Surgeon II .....                  | 0.5               | 1                | 1                | 1,855-2,487       | 22,260               | 23,364              |
| Registered Nurse III <sup>b</sup> .....       | 0.8               | 2                | 2                | 893-1,084         | 34,884               | 36,636              |
| Registered Nurse II <sup>b</sup> .....        | 2.8               | 3                | 3                | 810-983           | 19,649               | 20,988              |
| TOTALS, AUTHORIZED POSITIONS .....            | 6.8               | 9.1              | 9.1              | \$78,217          | \$103,539            | \$108,226           |
| Treatment:                                    |                   |                  |                  |                   |                      |                     |
| Counseling Services:                          |                   |                  |                  |                   |                      |                     |
| Administrator .....                           | 1                 | 1                | 1                | \$1,453-1,767     | \$18,924             | \$19,868            |
| Counselor III .....                           | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Counselor II .....                            | 1.9               | 2                | 2                | 1,058-1,285       | 28,218               | 29,082              |
| Counselor I .....                             | 4.7               | 5                | 5                | 959-1,166         | 59,250               | 62,248              |
| Records Off II .....                          | 0.9               | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Sr Steno .....                                | 1                 | 1                | 1                | 605-772           | 7,260                | 7,623               |
| Clk-Typist II .....                           | 3                 | 3                | 3                | 484-683           | 19,164               | 20,124              |
| Vocational Education:                         |                   |                  |                  |                   |                      |                     |
| Instructor—laundry work .....                 | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—janitorial service .....           | 1                 | 1                | 1                | 899-1,317         | 15,804               | 15,804              |
| Leisure-Time Activities:                      |                   |                  |                  |                   |                      |                     |
| Teacher .....                                 | 1                 | 1                | 1                | 849-1,317         | 13,008               | 13,008              |
| TOTALS, AUTHORIZED POSITIONS .....            | 16.5              | 17               | 17               | \$212,162         | \$205,944            | \$212,073           |
| Administration:                               |                   |                  |                  |                   |                      |                     |
| Officer .....                                 | 1                 | -                | -                | 753-915           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....            | 1                 | -                | -                | \$7,250           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....            | 71.6              | 78.8             | 78.8             | \$863,189         | \$915,920            | \$938,823           |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS ..... | 336.8             | 367.8            | 367.8            | \$3,998,503       | \$4,253,665          | \$4,358,631         |

† Salary ranges are those in effect as of June 30, 1973.

For footnotes see page 435.

Department of Corrections  
REHABILITATION CENTER

| SALARIES AND WAGES                                | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Rehabilitation Center                             |                   |                  |                  |                   |                      |                     |
| Institution Program:                              |                   |                  |                  |                   |                      |                     |
| Security:                                         |                   |                  |                  |                   |                      |                     |
| Administrator .....                               | 1                 | 1                | 1                | \$1,453-1,767     | \$20,184             | \$21,204            |
| Captain .....                                     | 1                 | 1                | 1                | 1,224-1,489       | 17,292               | 17,868              |
| Lieutenant .....                                  | 14.9              | 16               | 16               | 1,007-1,224       | 227,988              | 232,804             |
| Sgt .....                                         | 28                | 28.9             | 28.9             | 870-1,058         | 355,089              | 362,001             |
| Officer <sup>a</sup> .....                        | 176.4             | 175.3            | 175.3            | 753-915           | 1,817,862            | 1,857,950           |
| Supvr I <sup>a</sup> .....                        | 1.3               | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Sr Steno .....                                    | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                               | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Temporary Help—In-service training .....          | 3.3               | 3.3              | 3.3              | (31,688)          | 50,222               | 50,222              |
| Temporary Help—Escapes and emergen-<br>cies ..... | 1.1               | 1.1              | 1.1              | (114,282)         | 12,308               | 12,308              |
| Temporary Help—Sick leave .....                   | 3.9               | 3.9              | 3.9              | (137,650)         | 61,342               | 61,342              |
| Temporary Help—Military leave .....               | 0.4               | 0.4              | 0.4              | (1,495)           | 3,744                | 3,744               |
| Temporary Help—Night shift differential           | —                 | —                | —                | —                 | 62,909               | 62,909              |
| TOTALS, AUTHORIZED POSITIONS .....                | 233.3             | 233.9            | 233.9            | \$2,766,391       | \$2,657,332          | \$2,710,744         |
| Inmate Support:                                   |                   |                  |                  |                   |                      |                     |
| Feeding:                                          |                   |                  |                  |                   |                      |                     |
| Instructor .....                                  | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Food Mgr .....                                    | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Supvng Cook II .....                              | 1.2               | 1.2              | 1.2              | 791-959           | 13,499               | 13,598              |
| Supvng Cook I .....                               | 8.7               | 8.2              | 8.2              | 683-830           | 81,243               | 81,444              |
| Temporary Help—In-service training .....          | 0.2               | 0.2              | 0.2              | (541)             | 1,372                | 1,372               |
| Clothing:                                         |                   |                  |                  |                   |                      |                     |
| Materials & Stores Supvr II .....                 | 1                 | 1                | 1                | 717-870           | 9,921                | 10,400              |
| Medical-dental Services:                          |                   |                  |                  |                   |                      |                     |
| Chief Medical Off <sup>b</sup> .....              | 1                 | 1                | 1                | 2,148-2,621       | 31,452               | 31,452              |
| Dentist III .....                                 | 1                 | 1                | 1                | 1,947-2,611       | 28,404               | 28,404              |
| Physician & Surgeon II .....                      | 0.8               | 2                | 2                | 1,855-2,487       | 56,904               | 56,904              |
| Dentist II .....                                  | 3                 | 3                | 3                | 1,855-2,487       | 80,210               | 81,454              |
| Pharmacist II .....                               | 1                 | 1                | 1                | 1,349-1,489       | 17,868               | 17,868              |
| Instructor .....                                  | 1                 | 1                | 1                | 849-1,317         | 14,178               | 14,874              |
| Supvng Nurse II .....                             | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Sr Lab Technologist .....                         | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Surgical Nurse II .....                           | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Registered Nurse III <sup>c</sup> .....           | 0.4               | 2                | 2                | 893-1,084         | 22,223               | 23,320              |
| Sr Medical Tech Asst .....                        | 1                 | 1                | 1                | 830-1,007         | 12,084               | 12,084              |
| Registered Nurse II .....                         | 1.7               | 2                | 2                | 810-983           | 21,808               | 22,600              |
| Medical Tech Asst <sup>d</sup> .....              | 8                 | 7                | 7                | 753-959           | 75,981               | 76,493              |
| Officer .....                                     | 4                 | 4                | 4                | 753-915           | 40,589               | 42,030              |
| Sr Steno .....                                    | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                               | 0.9               | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                                    | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Overtime—premium medical .....                    | —                 | —                | —                | (1,132)           | 606                  | 606                 |
| Housekeeping And Maintenance:                     |                   |                  |                  |                   |                      |                     |
| Chief III .....                                   | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Instructor .....                                  | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor .....                                  | 1                 | 1                | 1                | 849-1,317         | 12,372               | 13,008              |
| Chief Engr I .....                                | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Supvr .....                                       | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Fire Chief .....                                  | 1                 | 1                | 1                | 959-1,166         | 13,387               | 13,992              |
| Electrician Foreman .....                         | 1                 | 1                | 1                | 1,007-1,111       | 13,332               | 13,332              |
| Plumber Foreman .....                             | 1.9               | 2                | 2                | 1,007-1,111       | 26,558               | 26,664              |
| Carpenter Foreman .....                           | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Painter Foreman .....                             | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| Electrician II .....                              | 1                 | 1                | 1                | 959-1,058         | 12,237               | 12,696              |
| Stationary Engr Foreman <sup>e</sup> .....        | 5                 | 6                | 6                | 959-1,058         | 74,988               | 75,564              |
| Supvng Groundsman II .....                        | 1                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Carpenter II .....                                | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Water & Sewage Plant Supvr .....                  | 0.4               | 0.6              | 0.6              | 915-1,007         | 6,042                | 6,344               |
| Automobile Mechanic .....                         | 1                 | 1                | 1                | 849-937           | 10,408               | 10,936              |

† Salary ranges are those in effect as of June 30, 1973.

For footnotes see page 435.



**Department of Corrections**  
**REHABILITATION CENTER—Continued**

| SALARIES AND WAGES                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                       |                   |                  |                  |                   |                      |                     |
| Laundry Supvr II .....               | 1                 | 1                | 1                | 753-915           | 9,531                | 10,000              |
| Officer .....                        | 3.2               | 3                | 3                | 753-915           | 32,940               | 32,940              |
| Materials & Stores Supvr I .....     | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Institution Firefighter .....        | 0.8               | 0.8              | 0.8              | Hourly rate       | 8,354                | 8,354               |
| TOTALS, AUTHORIZED POSITIONS .....   | 68.2              | 71               | 71               | \$922,565         | \$945,667            | \$955,909           |
| Treatment:                           |                   |                  |                  |                   |                      |                     |
| Psychiatric Services:                |                   |                  |                  |                   |                      |                     |
| Chief Psychiatrist .....             | 1                 | 1                | 1                | \$2,148-2,621     | \$31,332             | \$31,332            |
| Sr Psychiatrist <sup>f</sup> .....   | 0.7               | 1                | 1                | 2,045-2,611       | 29,844               | 31,332              |
| Psychologist .....                   | 1.1               | 2                | 2                | 1,196-1,453       | 34,872               | 34,872              |
| Sr Clk Typist .....                  | 1                 | 1                | 1                | 589-753           | 8,379                | 8,604               |
| Counseling Services:                 |                   |                  |                  |                   |                      |                     |
| Administrator .....                  | 0.7               | 1                | 1                | 1,453-1,767       | 17,436               | 18,300              |
| Program Administrator .....          | 3.2               | 3                | 3                | 1,285-1,564       | 54,564               | 55,511              |
| Counselor III .....                  | 6.2               | 6                | 6                | 1,166-1,417       | 101,888              | 102,024             |
| Counselor II <sup>g</sup> .....      | 7                 | 7                | 7                | 1,058-1,285       | 106,469              | 107,665             |
| Counselor I <sup>h</sup> .....       | 25                | 30               | 30               | 959-1,166         | 380,323              | 394,098             |
| Records Off III .....                | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Records Off II .....                 | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Records Off I .....                  | 2.3               | 2                | 2                | 683-830           | 18,672               | 19,110              |
| Sr Steno .....                       | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                  | 1.8               | 2                | 2                | 589-753           | 15,624               | 16,398              |
| Clk Typist II .....                  | 13                | 12               | 12               | 484-683           | 80,461               | 83,370              |
| Steno II .....                       | 1                 | 1                | 1                | 522-666           | 7,572                | 7,620               |
| Clk II .....                         | 1.5               | 1.5              | 1.5              | 484-589           | 10,332               | 10,779              |
| Clk Typist I .....                   | 4.1               | 6                | 6                | 440-535           | 33,417               | 35,091              |
| Academic Education:                  |                   |                  |                  |                   |                      |                     |
| Supvr of Education .....             | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Supvr of Academic Education .....    | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Teacher, High School .....           | 2.8               | 3                | 3                | 849-1,317         | 45,902               | 46,598              |
| Teacher, Elementary .....            | 5.5               | 6                | 6                | 849-1,317         | 84,948               | 86,304              |
| Teacher, Business Education .....    | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Sr Clk Typist .....                  | 1                 | 1                | 1                | 589-753           | 7,098                | 7,460               |
| Vocational Education:                |                   |                  |                  |                   |                      |                     |
| Supvr .....                          | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Testing & Counseling Supvr .....     | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Instructor—auto mechanics .....      | 1                 | 1                | 1                | 849-1,317         | 12,849               | 13,494              |
| Instructor—janitorial service .....  | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—merchandising .....       | 0.9               | 1                | 1                | 849-1,317         | 11,796               | 12,372              |
| Instructor—household appliance ..... | 0.8               | 1                | 1                | 849-1,317         | 11,796               | 12,372              |
| Instructor—upholstery .....          | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Instructor—mechanics .....           | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Counselor II .....                   | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Leisure-time Activities:             |                   |                  |                  |                   |                      |                     |
| Teacher .....                        | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Officer .....                        | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Religion:                            |                   |                  |                  |                   |                      |                     |
| Chaplain—Catholic .....              | 1                 | 1                | 1                | 1,058-1,285       | 13,992               | 14,688              |
| Chaplain—Protestant .....            | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| TOTALS, AUTHORIZED POSITIONS .....   | 97.6              | 105.5            | 105.5            | \$1,254,629       | \$1,345,598          | \$1,375,426         |
| Administration:                      |                   |                  |                  |                   |                      |                     |
| Supt III .....                       | 1                 | 1                | 1                | \$2,148-2,378     | \$28,536             | \$28,536            |
| Dep Supt .....                       | 1.2               | 1                | 1                | 1,682-2,045       | 23,272               | 24,442              |
| Business Mgr .....                   | 0.1               | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Administrator .....                  | 1.3               | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Program Administrator .....          | 1.6               | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Acctg Off III .....                  | 1                 | 1                | 1                | 1,138-1,383       | 15,363               | 16,134              |
| Assoc Statistician .....             | 1                 | 1                | 1                | 1,138-1,383       | 13,946               | 14,642              |
| Assoc Research Analyst .....         | 2                 | 2                | 2                | 1,138-1,383       | 32,400               | 32,988              |
| Counselor II .....                   | —                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Procurement & Services Off II .....  | 1                 | 1                | 1                | 1,031-1,254       | 13,494               | 14,178              |
| Acctg Off II .....                   | 1                 | 1                | 1                | 937-1,138         | 11,988               | 12,584              |

† Salary ranges are those in effect as of June 30, 1973.

For footnotes see page 435.

**Department of Corrections**  
**REHABILITATION CENTER—Continued**

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Warehouse Mgr I .....                         | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Tab Operations Supvr I .....                  | 1                 | 1                | 1                | 734-893           | 10,716               | 10,716              |
| Materials & Stores Supvr II .....             | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Accountant I .....                            | 1                 | 1                | 1                | 700-849           | 9,132                | 9,588               |
| Personnel Asst II .....                       | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                                | 3                 | 3                | 3                | 605-772           | 25,577               | 25,982              |
| Sr Clk Typist .....                           | 1                 | 1                | 1                | 589-753           | 8,144                | 8,479               |
| Materials & Stores Supvr I .....              | 1                 | 1                | 1                | 619-753           | 7,760                | 8,144               |
| Personnel Asst I .....                        | 1.6               | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Acctg Techn .....                             | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                           | 5.8               | 7                | 7                | 484-683           | 45,557               | 46,856              |
| Tab Mach Opr .....                            | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Clk II .....                                  | 1.3               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Bookkeeping Mach Opr I .....                  | 2                 | 2                | 2                | 484-589           | 12,948               | 13,596              |
| Account Clk II .....                          | 1.9               | 2                | 2                | 484-589           | 12,632               | 13,272              |
| Temporary Help—research consultants ..        | 0.5               | 0.5              | 0.5              | (6,176)           | 6,605                | 6,605               |
| TOTALS, AUTHORIZED POSITIONS .....            | 36.3              | 37.5             | 37.5             | \$389,803         | \$420,102            | \$428,774           |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS ..... | 435.4             | 447.9            | 447.9            | \$5,333,388       | \$5,368,699          | \$5,470,853         |
| ESTIMATED 1973 SALARY INCREASE ....           | -                 | -                | -                | -                 | \$5,461,686          | \$5,566,720         |
| GRAND TOTALS AUTHORIZED POSI-<br>TIONS .....  | 7,109.5           | 7,478.5          | 7,478.5          | \$85,482,703      | \$95,825,674         | \$97,571,202        |

**Departmental Administration:**

- a. Transfer from unallocated.
- b. Reclassed from Capt.
- c. Reclassed from Sr Steno.
- d. One position reclassified from Asst Mgt Analyst.
- e. Reclassed from Business Service Off III.
- f. Reclassed from Adm Trainee.
- g. Reclassed from Personnel Asst II.
- h. Reclassed from Assoc Research Analyst.
- i. Teacher sabbatical leave expenditures shown at institution.
- j. Positions authorized for reclassification to Correctional Program Supervisors series.

**California Training Facility:**

- a. Positions authorized for reclassification to Correctional Program series.
- b. Position transferred from Institution for Men.
- c. Position transferred from Deuel Vocational Institution.
- d. Position transferred from San Quentin.

**Deuel Vocational Institution:**

- a. Clk Typist II transferred to Counseling Services.
- b. Instructor upholstery transferred to California Training Facility.

**Folsom:**

- a. Transfer officers position from security to academic education.

**California Institution for Women:**

- a. Lieutenant reclassified to Supvr III.
- b. Three officers reclassified to sgt.
- c. Thirteen Supvr I's reclassified to officers.
- d. Positions authorized for reclassification to Correctional Program series.
- e. Transfer from Departmental Administration.
- f. Actual past year represents Rehabilitation Center—Patton unit.
- g. One Supvr II reclassified to Sgt.
- h. Registered Nurse II reclassified to Registered Nurse III.

**California Rehabilitation Center:**

- a. One Supvr I reclassified to officer.
- b. Assoc Supt reclassified to Chief Medical Off.
- c. One anesthetist reclassified to Registered Nurse III.
- d. One Medical Tech Asst reclassified to Registered Nurse III.
- e. One position reclassified from Water and Sewage Plant Supvr.
- f. Reclass from Sr Psychiatrist.
- g. Counselor II abolished in lieu of Parole Agent II.
- h. One position reclassified from Parole Agent I.
- i. One position reclassified from Sr Librarian.

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF CORRECTIONS

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>Inmate Welfare Fund</b>                    |                   |                  |                  |                   |                      |                     |
| Administration:                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Fiscal Off I .....                            | 1                 | 1                | 1                | \$1,254-1,525     | \$18,300             | \$18,300            |
| Accountant I .....                            | 0.9               | 1                | 1                | 700-849           | 9,132                | 9,575               |
| Acctg Techn .....                             | 0.1               | -                | -                | 589-717           | -                    | -                   |
| <b>California Conservation Center:</b>        |                   |                  |                  |                   |                      |                     |
| Prison Canteen Mgr .....                      | 0.5               | 1                | 1                | 717-870           | 8,604                | 9,036               |
| Temporary Help .....                          | 1.1               | 1.1              | 1.1              | (8,250)           | 8,214                | 8,214               |
| <b>Sierra Conservation Center:</b>            |                   |                  |                  |                   |                      |                     |
| Prison Canteen Mgr .....                      | 1                 | 1                | 1                | 717-870           | 8,676                | 9,112               |
| Materials & Stores Supvr I .....              | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| <b>Institution For Men:</b>                   |                   |                  |                  |                   |                      |                     |
| Officer .....                                 | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Prison Canteen Mgr .....                      | 2                 | 2                | 2                | 717-870           | 20,880               | 20,880              |
| Accountant I .....                            | 0.9               | 1                | 1                | 700-849           | 8,604                | 9,036               |
| Materials & Stores Supvr I .....              | 1.1               | 1                | 1                | 619-753           | 7,492                | 7,876               |
| Account Clk II .....                          | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Clk II .....                                  | -                 | 0.5              | 0.5              | 484-589           | 3,030                | 3,030               |
| Temporary Help .....                          | 0.7               | 0.2              | 0.2              | (2,203)           | 1,613                | 1,613               |
| <b>Correctional Institution At Tehachapi:</b> |                   |                  |                  |                   |                      |                     |
| Prison Canteen Mgr .....                      | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Temporary Help .....                          | 0.6               | 0.4              | 0.4              | (6,538)           | 4,576                | 4,576               |
| <b>Medical Facility:</b>                      |                   |                  |                  |                   |                      |                     |
| Officer .....                                 | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Prison Canteen Mgr .....                      | 1                 | 1                | 1                | 717-870           | 10,320               | 10,440              |
| Materials & Stores Supvr I .....              | 1                 | 1                | 1                | 619-753           | 7,428                | 7,812               |
| Acctg Techn .....                             | 1                 | 1                | 1                | 589-717           | 8,304                | 8,604               |
| Temporary Help .....                          | 1.1               | 1.1              | 1.1              | (7,614)           | 8,789                | 8,789               |
| <b>Correctional Training Facility:</b>        |                   |                  |                  |                   |                      |                     |
| Officer .....                                 | 1                 | 1                | 1                | 753-915           | 10,710               | 10,980              |
| Prison Canteen Mgr .....                      | 0.8               | 2                | 2                | 717-870           | 19,044               | 19,476              |
| Materials & Stores Supvr I .....              | 0.3               | 1                | 1                | 619-753           | 7,428                | 7,812               |
| Acctg Techn .....                             | 0.4               | -                | -                | 589-717           | -                    | -                   |
| Clk Typist II .....                           | 0.2               | -                | -                | 484-683           | -                    | -                   |
| Clk II .....                                  | 0.1               | -                | -                | 484-589           | -                    | -                   |
| Temporary Help—Canteen .....                  | 1                 | 0.2              | 0.2              | (5,155)           | 3,075                | 3,075               |
| <b>Deuel Vocational Institution:</b>          |                   |                  |                  |                   |                      |                     |
| Prison Canteen Mgr .....                      | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Materials & Stores Supvr I .....              | 0.4               | 1                | 1                | 619-753           | 7,428                | 7,812               |
| Acctg Techn .....                             | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Temporary Help .....                          | 0.5               | 0.1              | 0.1              | (3,195)           | 1,086                | 1,086               |
| <b>Mens Colony:</b>                           |                   |                  |                  |                   |                      |                     |
| Officer .....                                 | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Prison Canteen Mgr .....                      | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Materials & Stores Supvr I .....              | 1.8               | 2                | 2                | 619-753           | 15,930               | 16,740              |
| Temporary Help .....                          | 0.6               | 0.9              | 0.9              | (6,135)           | 9,196                | 9,196               |
| <b>State Prison At San Quentin:</b>           |                   |                  |                  |                   |                      |                     |
| Teacher .....                                 | 1                 | -                | -                | 849-1,317         | -                    | -                   |
| Officer .....                                 | 1.2               | 1                | 1                | 753-915           | 12,030               | 12,068              |
| Prison Canteen Mgr .....                      | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Acctg Techn .....                             | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Temporary Help .....                          | 2.2               | 2.4              | 2.4              | (24,670)          | 21,521               | 21,521              |
| <b>State Prison At Folsom:</b>                |                   |                  |                  |                   |                      |                     |
| Teacher .....                                 | 1                 | 1                | 1                | \$849-1,317       | \$14,352             | \$14,352            |
| Officer .....                                 | 1                 | 1                | 1                | 753-915           | 10,665               | 10,980              |
| Prison Canteen Mgr .....                      | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Sr Clk .....                                  | 1                 | 1                | 1                | 589-717           | 7,812                | 8,196               |
| Temporary Help .....                          | 0.6               | 0.6              | 0.6              | (336)             | 6,219                | 6,219               |
| <b>Institution For Women:</b>                 |                   |                  |                  |                   |                      |                     |
| Prison Canteen Mgr .....                      | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Clk II .....                                  | 0.5               | 0.5              | 0.5              | 484-589           | 3,534                | 3,534               |
| Temporary Help .....                          | 0.1               | 0.1              | 0.1              | (443)             | 538                  | 538                 |
| <b>Rehabilitation Center:</b>                 |                   |                  |                  |                   |                      |                     |
| Prison Canteen Mgr .....                      | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Materials & Stores Supvr I .....              | 1                 | 1                | 1                | 619-753           | 7,924                | 8,319               |
| Temporary Help .....                          | 0.2               | 0.8              | 0.8              | (1,770)           | 7,568                | 7,568               |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF CORRECTIONS—Continued

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| ESTIMATED 1973 SALARY INCREASE ....           | -                 | -                | -                | SALARY RANGE †    | 32,493               | 33,104              |
| TOTALS, AUTHORIZED POSITIONS .....            | 44.9              | 45.9             | 45.9             | \$433,399         | \$471,847            | \$478,801           |
| <b>Correctional Industries Revolving Fund</b> |                   |                  |                  |                   |                      |                     |
| <b>Central Office Administration:</b>         |                   |                  |                  |                   |                      |                     |
| <b>General Administration:</b>                |                   |                  |                  |                   |                      |                     |
| Dep Director .....                            | 1                 | 1                | 1                | 1,767-2,148       | 25,776               | 25,776              |
| Asst Gen Mgr .....                            | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Mgr I .....                                   | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Industrial Research Engr .....                | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Fiscal Off I .....                            | -                 | 1                | 1                | 1,254-1,525       | 15,048               | 15,804              |
| Production Engr .....                         | 3.7               | 4                | 4                | 1,224-1,489       | 68,292               | 69,024              |
| Advisor .....                                 | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Supvr .....                                   | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Consultant .....                              | 1                 | 1                | 1                | 1,155-1,405       | 16,860               | 16,860              |
| Assoc Adm Analyst .....                       | 1                 | -                | -                | 1,138-1,383       | -                    | -                   |
| Acctng Off III .....                          | -                 | 1                | 1                | 1,138-1,383       | 15,804               | 16,596              |
| Specialist .....                              | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Institutional Acctg Off .....                 | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Asst Statistician .....                       | -                 | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Textile Foreman .....                         | 1                 | -                | -                | 915-1,111         | -                    | -                   |
| Accountant I .....                            | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Steno .....                                | 2                 | 2                | 2                | 605-772           | 17,616               | 17,616              |
| Sr Clk .....                                  | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Sr Account Clk .....                          | 1                 | 1                | 1                | 589-717           | 8,196                | 8,604               |
| Acctg Techn .....                             | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                           | 2                 | 2                | 2                | 484-683           | 14,496               | 14,496              |
| <b>Marketing:</b>                             |                   |                  |                  |                   |                      |                     |
| Sales Mgr .....                               | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Rep .....                                     | 5                 | 5                | 5                | 1,166-1,417       | 85,020               | 85,020              |
| Sales Order Supvr .....                       | 1                 | 1                | 1                | 1,007-1,224       | 14,398               | 14,688              |
| Sr Clk Typist .....                           | 2                 | 2                | 2                | 589-753           | 17,133               | 17,208              |
| Clk Typist II .....                           | 1                 | 1                | 1                | 484-683           | 6,825                | 7,068               |
| Temporary Help—Various .....                  | 0.2               | 0.4              | 0.4              | (1,063)           | 3,000                | 3,000               |
| <b>Commission:</b>                            |                   |                  |                  |                   |                      |                     |
| Member .....                                  | 0.4               | -                | -                | (2,525)           | 3,000                | 3,000               |
| TOTALS, AUTHORIZED POSITIONS .....            | 33.3              | 34.4             | 34.4             | \$474,001         | \$494,860            | \$494,860           |
| <b>Sierra Conservation Center:</b>            |                   |                  |                  |                   |                      |                     |
| <b>Textile Products Factory:</b>              |                   |                  |                  |                   |                      |                     |
| Factory Supt .....                            | 1                 | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| TOTALS, AUTHORIZED POSITIONS .....            | 1                 | 1                | 1                | \$14,611          | \$14,688             | \$14,688            |
| <b>Institution For Men:</b>                   |                   |                  |                  |                   |                      |                     |
| <b>Selling And Administration:</b>            |                   |                  |                  |                   |                      |                     |
| Mgr II .....                                  | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Mgr I .....                                   | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Institutional Acctg Off .....                 | 0.8               | 1                | 1                | 1,031-1,254       | 12,690               | 13,332              |
| Acctg Off II .....                            | 0.5               | -                | -                | 937-1,138         | -                    | -                   |
| Correctional Off .....                        | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Materials & Stores Supvr II .....             | 0.4               | 1                | 1                | 717-870           | 8,604                | 9,036               |
| Accountant I .....                            | 0.8               | 1                | 1                | 700-849           | 8,400                | 8,808               |
| Acctg Techn .....                             | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                           | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Temporary Help—Various .....                  | 0.6               | 0.7              | 0.7              | (4,544)           | 5,425                | 5,425               |
| <b>Wood Products Factory:</b>                 |                   |                  |                  |                   |                      |                     |
| Factory Supt .....                            | 1                 | 1                | 1                | 1,111-1,349       | 14,282               | 14,993              |
| Asst Factory Supt .....                       | -                 | 1                | 1                | 1,007-1,224       | 12,084               | 12,696              |
| Factory Foreman .....                         | 5                 | 5                | 5                | 915-1,111         | 65,078               | 66,448              |
| Correctional Off .....                        | 0.2               | 1                | 1                | 753-915           | 10,980               | 10,980              |
| <b>Laundry Services:</b>                      |                   |                  |                  |                   |                      |                     |
| Laundry Supt .....                            | 0.8               | 1                | 1                | 1,007-1,224       | 12,084               | 12,696              |
| Laundry Foreman .....                         | 1.9               | 3                | 3                | 830-1,007         | 33,840               | 34,608              |
| <b>Feed Mill:</b>                             |                   |                  |                  |                   |                      |                     |
| Correctional Off .....                        | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF CORRECTIONS—Continued

|                                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSE<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|--------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                    |
| SALARIES AND WAGES                     |                   |                  |                  |                   |                      |                    |
| Ranch Operations:                      |                   |                  |                  | SALARY RANGE †    |                      |                    |
| Farm Mgr .....                         | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352             |
| Equipt Maint Foreman .....             | 1                 | 1                | 1                | 983-1,084         | 11,844               | 12,425             |
| Correctional Off .....                 | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980             |
| Dairy Ranch:                           |                   |                  |                  |                   |                      |                    |
| Dairy Mgr .....                        | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008             |
| Dairy Foreman .....                    | 7.2               | 1                | 1                | 772-937           | 11,244               | 11,244             |
| Correctional Off .....                 | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980             |
| Asst Dairyman .....                    | 0.3               | 7                | 7                | 700-849           | 72,057               | 74,500             |
| Heavy Truck Driver .....               | 2                 | 2                | 2                | 772-849           | 19,680               | 20,142             |
| Vivarium:                              |                   |                  |                  |                   |                      |                    |
| Correctional Off .....                 | 0.4               | 1                | 1                | 753-915           | 9,036                | 9,492              |
| Animal Techn IV .....                  | 0.7               | 1                | 1                | 717-870           | 8,604                | 9,036              |
| Field Crops:                           |                   |                  |                  |                   |                      |                    |
| Crops Farmer .....                     | 0.8               | 1                | 1                | 772-937           | 9,264                | 9,720              |
| Correctional Off .....                 | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980             |
| Dry Cleaning Plant Operations:         |                   |                  |                  |                   |                      |                    |
| Plant Foreman .....                    | 1                 | 1                | 1                | 915-1,111         | 12,696               | 13,332             |
| TOTALS, AUTHORIZED POSITIONS .....     | 36.4              | 41.7             | 41.7             | \$421,302         | \$476,852            | \$487,873          |
| Correctional Institution At Tehachapi: |                   |                  |                  |                   |                      |                    |
| Selling And Administration:            |                   |                  |                  |                   |                      |                    |
| Accounting Off II .....                | 0.9               | 1                | 1                | 937-1,138         | 11,244               | 11,796             |
| Materials & Stores Supvr I .....       | 1.1               | 1                | 1                | 619-753           | 8,604                | 9,036              |
| Factories:                             |                   |                  |                  |                   |                      |                    |
| Factory Supt .....                     | 1                 | 1                | 1                | 1,007-1,224       | 14,688               | 14,688             |
| Factory Foreman .....                  | 2                 | 3                | 3                | 830-1,007         | 34,128               | 34,608             |
| Temporary Help—Various .....           | 0.9               | 0.1              | 0.1              | (9,983)           | 2,500                | 2,500              |
| TOTALS, AUTHORIZED POSITIONS .....     | 5.9               | 6.1              | 6.1              | \$66,219          | \$71,164             | \$72,628           |
| Medical Facility:                      |                   |                  |                  |                   |                      |                    |
| Administration:                        |                   |                  |                  |                   |                      |                    |
| Mgr I .....                            | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768             |
| Materials & Stores Supvr II .....      | 0.2               | —                | —                | 717-870           | —                    | —                  |
| Accountant I .....                     | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188             |
| Orchard:                               |                   |                  |                  |                   |                      |                    |
| Correctional Off .....                 | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980             |
| Bookbinding:                           |                   |                  |                  |                   |                      |                    |
| Book Repair & Bindery Foreman .....    | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332             |
| Correctional Off .....                 | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980             |
| TOTALS, AUTHORIZED POSITIONS .....     | 5.2               | 5                | 5                | \$63,883          | \$64,248             | \$64,248           |
| Correctional Training Facility:        |                   |                  |                  |                   |                      |                    |
| Selling And Administration:            |                   |                  |                  |                   |                      |                    |
| Mgr II .....                           | 1                 | 1                | 1                | 1,525-1,855       | 21,556               | 22,260             |
| Institutional Acctg Off .....          | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048             |
| Industrial Maint Foreman .....         | 1                 | 1                | 1                | 1,007-1,224       | 14,688               | 14,688             |
| Asst To Mgr .....                      | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656             |
| Warehouse Mgr I .....                  | 0.9               | 1                | 1                | 791-959           | 11,508               | 11,508             |
| Correctional Off .....                 | 2                 | 2                | 2                | 753-915           | 21,960               | 21,960             |
| Accountant I .....                     | 2                 | 2                | 2                | 700-849           | 20,376               | 20,376             |
| Materials & Stores Supvr I .....       | 2                 | 2                | 2                | 619-753           | 18,072               | 18,072             |
| Temporary Help .....                   | 0.4               | 0.5              | 0.5              | (4,718)           | 6,480                | 6,480              |
| Ranch Administration:                  |                   |                  |                  |                   |                      |                    |
| Farm Mgr .....                         | 1                 | 1                | 1                | 983-1,196         | 13,602               | 14,294             |
| Equipt Maint Foreman .....             | 0.8               | 1                | 1                | 983-1,084         | 12,228               | 12,849             |
| Correctional Off .....                 | 0.5               | 1                | 1                | 753-915           | 10,980               | 10,980             |
| Field Crops:                           |                   |                  |                  |                   |                      |                    |
| Crops Farmer .....                     | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244             |
| Correctional Off .....                 | 0.4               | 1                | 1                | 753-915           | 9,036                | 9,492              |
| Temporary Help .....                   | 0.2               | —                | —                | (1,998)           | —                    | —                  |
| Dairy Ranch:                           |                   |                  |                  |                   |                      |                    |
| Dairy Mgr .....                        | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008             |
| Dairy Foreman .....                    | 2.3               | 3                | 3                | 772-937           | 31,268               | 32,208             |
| Asst Dairyman .....                    | 1.9               | 1                | 1                | 700-849           | 9,378                | 9,837              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF CORRECTIONS—Continued

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Educational Products:              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Factory Supt .....                 | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Asst Factory Supt .....            | 0.9               | 1                | 1                | 1,007-1,224       | 14,282               | 14,688              |
| Factory Foreman .....              | 5.4               | 6                | 6                | 915-1,111         | 68,640               | 72,033              |
| Upholstery Foreman .....           | -                 | 1                | 1                | 830-1,007         | 9,960                | 10,440              |
| Temporary Help .....               | 0.6               | 0.5              | 0.5              | (7,463)           | 6,699                | 6,699               |
| Clothing Factory:                  |                   |                  |                  |                   |                      |                     |
| Factory Supt .....                 | 1                 | -                | -                | 1,007-1,224       | -                    | -                   |
| Factory Foreman .....              | 1.8               | -                | -                | 830-1,007         | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS ..... | 31.1              | 31               | 31               | \$372,972         | \$369,857            | \$378,008           |
| Deuel Vocational Institution:      |                   |                  |                  |                   |                      |                     |
| Mgr II .....                       | 0.3               | 1                | 1                | 1,525-1,855       | 20,024               | 21,032              |
| Factory Supt .....                 | 1                 | 1                | 1                | 1,111-1,349       | 13,717               | 14,398              |
| Asst Factory Superintendent .....  | -                 | 1                | 1                | 1,007-1,224       | 12,084               | 12,276              |
| Factory Supt .....                 | 1                 | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| Farm Mgr .....                     | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Factory Foreman .....              | 2                 | 2                | 2                | 915-1,111         | 26,028               | 26,664              |
| Factory Foreman .....              | 1.8               | 2                | 2                | 915-1,111         | 24,312               | 24,840              |
| Dairy Mgr .....                    | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Warehouse Mgr II .....             | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Upholstery Foreman .....           | 0.8               | 1                | 1                | 830-1,007         | 9,960                | 10,440              |
| Factory Foreman .....              | 0.8               | 1                | 1                | 830-1,007         | 12,084               | 12,084              |
| Crops Farmer .....                 | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Dairy Foreman .....                | 4.8               | 6                | 6                | 772-937           | 66,848               | 67,464              |
| Automobile Mechanic .....          | 1                 | 1                | 1                | 849-937           | 11,244               | 11,244              |
| Correctional Off .....             | 7.7               | 8                | 8                | 753-915           | 85,896               | 86,352              |
| Materials & Stores Supvr II .....  | 2                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Asst Dairyman .....                | 1.2               | -                | -                | 700-849           | -                    | -                   |
| Accountant I .....                 | 1                 | 1                | 1                | 700-849           | 9,876                | 10,188              |
| Materials & Stores Supvr I .....   | 0.2               | 1                | 1                | 619-753           | 7,428                | 7,812               |
| Temporary Help—Various .....       | 3.6               | 2.5              | 2.5              | (33,321)          | 23,243               | 23,243              |
| TOTALS, AUTHORIZED POSITIONS ..... | 33.2              | 34.5             | 34.5             | \$378,069         | \$399,172            | \$404,465           |
| Men's Colony:                      |                   |                  |                  |                   |                      |                     |
| Selling And Administration:        |                   |                  |                  |                   |                      |                     |
| Mgr II .....                       | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Mgr I .....                        | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Institutional Acctg Off .....      | 1                 | 1                | 1                | 1,031-1,254       | 13,170               | 13,830              |
| Industrial Maint Foreman .....     | 1                 | 1                | 1                | 1,007-1,224       | 13,226               | 13,882              |
| Asst To Mgr .....                  | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Warehouse Mgr I .....              | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Accountant I .....                 | 1.4               | 23               | 2                | 700-849           | 18,588               | 18,996              |
| Materials & Stores Supvr I .....   | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Temporary Help .....               | 0.1               | 0.1              | 0.1              | (593)             | 650                  | 650                 |
| Tobacco Factory:                   |                   |                  |                  |                   |                      |                     |
| Factory Supt .....                 | 1                 | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| Temporary Help .....               | 0.1               | 0.1              | 0.1              | (598)             | 650                  | 650                 |
| Shoe Factory:                      |                   |                  |                  |                   |                      |                     |
| Factory Supt .....                 | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Factory Foreman .....              | 2                 | 2                | 2                | 915-1,111         | 26,664               | 26,664              |
| Factory Foreman .....              | 1.9               | 2                | 2                | 915-1,111         | 24,312               | 24,840              |
| Factory Foreman .....              | 1                 | 1                | 1                | 830-1,007         | 12,084               | 12,084              |
| Temporary Help .....               | 0.2               | 0.2              | 0.2              | (1,196)           | 1,300                | 1,300               |
| Knitting Mill:                     |                   |                  |                  |                   |                      |                     |
| Mill Supt .....                    | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Mill Foreman .....                 | 2                 | 2                | 2                | 915-1,111         | 24,532               | 25,080              |
| Knit Goods Finishing Foreman ..... | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Factory Foreman .....              | 2.4               | 3                | 3                | 830-1,007         | 34,128               | 34,608              |
| Temporary Help .....               | 0.2               | 0.4              | 0.4              | (1,173)           | 2,812                | 2,812               |
| Laundry:                           |                   |                  |                  |                   |                      |                     |
| Laundry Supt .....                 | 1                 | 1                | 1                | 1,007-1,224       | 14,108               | 14,688              |
| Laundry Foreman .....              | 3                 | 3                | 3                | 830-1,007         | 36,252               | 36,252              |
| Correctional Off .....             | 3                 | 3                | 3                | 753-915           | 32,940               | 32,940              |
| Temporary Help .....               | 1.2               | 1                | 1                | (8,765)           | 7,400                | 7,400               |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF CORRECTIONS—Continued

| DEPARTMENT OF CORRECTIONS—Continued  |                   |                  |                  |                   |                      |                     |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Specialty Printing:                  |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Printing Supt .....                  | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Foreman .....                        | 2                 | 2                | 2                | 915-1,111         | 26,664               | 26,664              |
| Correctional Off .....               | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Temporary Help .....                 | 1.8               | 1.6              | 1.6              | (12,339)          | 10,700               | 10,700              |
| TOTALS, AUTHORIZED POSITIONS.....    | 36.3              | 37.4             | 37.4             | \$451,442         | \$462,972            | \$466,832           |
| Textile Products Factory:            |                   |                  |                  |                   |                      |                     |
| State Prison At San Quentin:         |                   |                  |                  |                   |                      |                     |
| Selling And Administration:          |                   |                  |                  |                   |                      |                     |
| Mgr II .....                         | 0.9               | -                | -                | 1,525-1,855       | -                    | -                   |
| Mgr I .....                          | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Institutional Acctg Off .....        | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Acctg Off II .....                   | -                 | -                | -                | 937-1,138         | -                    | -                   |
| Asst To Mgr .....                    | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Warehouse Mgr II .....               | -                 | -                | -                | 870-1,058         | -                    | -                   |
| Correctional Off .....               | 0.3               | -                | -                | 753-915           | -                    | -                   |
| Materials & Stores Supvr II .....    | 2                 | 3                | 3                | 717-870           | 28,740               | 29,658              |
| Materials & Stores Supvr I .....     | 0.7               | 1                | 1                | 619-753           | 7,428                | 7,812               |
| Temporary Help Various.....          | 0.7               | 1.2              | 1.2              | (9,883)           | 14,950               | 14,950              |
| Furniture Factory:                   |                   |                  |                  |                   |                      |                     |
| Factory Supt .....                   | 1                 | 1                | 1                | 1,111-1,349       | 15,054               | 15,804              |
| Asst Factory Supt .....              | 1                 | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| Factory Foreman .....                | 4.5               | 6                | 6                | 915-1,111         | 73,200               | 74,808              |
| Machinist Foreman .....              | 1                 | -                | -                | 959-1,058         | -                    | -                   |
| Upholstery Foreman .....             | 1                 | 2                | 2                | 830-1,007         | 24,444               | 24,780              |
| Clothing Factory:                    |                   |                  |                  |                   |                      |                     |
| Factory Foreman .....                | 0.3               | -                | -                | 830-1,007         | -                    | -                   |
| Dry Cleaning Plant:                  |                   |                  |                  |                   |                      |                     |
| Plant Foreman .....                  | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Maintenance Service:                 |                   |                  |                  |                   |                      |                     |
| Detergent Mixing And Blending Plant: |                   |                  |                  |                   |                      |                     |
| Plant Supt .....                     | 1                 | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| TOTALS, AUTHORIZED POSITIONS.....    | 18.4              | 20.2             | 20.2             | 245,703           | 253,996              | 257,992             |
| State Prison At Folsom:              |                   |                  |                  |                   |                      |                     |
| Selling And Administration:          |                   |                  |                  |                   |                      |                     |
| Mgr II .....                         | 1                 | 1                | 1                | \$1,525-1,855     | \$22,260             | \$22,260            |
| Mgr I .....                          | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Acctg Off III .....                  | 0.1               | -                | -                | 1,138-1,383       | -                    | -                   |
| Institutional Acctg Off .....        | 0.9               | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Acctg Off II .....                   | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Warehouse Mgr I .....                | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Correctional Off .....               | 2.6               | 3                | 3                | 753-915           | 30,996               | 31,452              |
| Accountant I .....                   | 1                 | 1                | 1                | 700-849           | 8,808                | 9,264               |
| Temporary Help .....                 | 0.5               | 2.9              | 2.9              | (408)             | 20,531               | 20,531              |
| License Plate Factory:               |                   |                  |                  |                   |                      |                     |
| Factory Supt .....                   | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Asst Factory Supt .....              | 1                 | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| Factory Foreman .....                | 3                 | 3                | 3                | 915-1,111         | 39,996               | 39,996              |
| Metal Fabrication Factory:           |                   |                  |                  |                   |                      |                     |
| Factory Supt .....                   | 1                 | 1                | 1                | 1,111-1,349       | 15,484               | 16,188              |
| Asst Factory Supt .....              | 1                 | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| Factory Foreman .....                | 3.9               | 4                | 4                | 915-1,111         | 53,328               | 53,328              |
| Correctional Off .....               | 0.7               | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Tool And Die Factory:                |                   |                  |                  |                   |                      |                     |
| Tool & Die Making Foreman .....      | 1                 | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| Machinist .....                      | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Industrial Maintenance Department:   |                   |                  |                  |                   |                      |                     |
| Industrial Maint Supt .....          | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Electrician Foreman .....            | 1                 | 1                | 1                | 1,007-1,111       | 13,332               | 13,332              |
| Machinist Foreman .....              | 1                 | 1                | 1                | 959-1,058         | 12,696               | 12,696              |
| General Manufacturing Factory:       |                   |                  |                  |                   |                      |                     |
| Factory Foreman.....                 | -                 | 1                | 1                | 915-1,111         | 10,980               | 11,400              |
| Correctional Off.....                | -                 | 1                | 1                | 753-915           | 9,036                | 9,452               |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF CORRECTIONS—Continued

| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Engineering Department:                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asst Mech Engr .....                         | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| TOTALS, AUTHORIZED POSITIONS.....            | 26.7              | 31.9             | 31.9             | 358,371           | 409,347              | 411,799             |
| Institution For Women:                       |                   |                  |                  |                   |                      |                     |
| Clothing Factory:                            |                   |                  |                  |                   |                      |                     |
| Factory Supt .....                           | 1                 | 1                | 1                | \$1,007-1,224     | \$14,688             | \$14,688            |
| Acctg Off II .....                           | 0.5               | 1                | 1                | 937-1,138         | 12,637               | 13,278              |
| Factory Foreman .....                        | 3.5               | 4                | 4                | 830-1,007         | 46,212               | 46,692              |
| TOTALS, AUTHORIZED POSITIONS.....            | 5                 | 6                | 6                | \$62,383          | \$73,537             | \$74,658            |
| ESTIMATED 1973 SALARY INCREASE ....          | -                 | -                | -                | -                 | 214,024              | 218,056             |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS..... | 231.6             | 249.2            | 249.2            | \$2,910,956       | \$3,304,717          | \$3,349,955         |

† Salary ranges are those in effect as of June 30, 1973.



**Department of the Youth Authority**  
**DEPARTMENTAL ADMINISTRATION**

| SALARIES AND WAGES                                          | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                             | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Youth Authority Board:                                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Member .....                                                | 5.5               | 7                | 7                | \$26,250          | \$183,750            | \$183,750           |
| Administrator II .....                                      | 1                 | 1                | 1                | 1,682-2,045       | 23,088               | 24,246              |
| Adm Rep .....                                               | 1                 | 1                | 1                | 1,626-1,976       | 21,431               | 22,495              |
| Youth Authority Bd Rep .....                                | 5.2               | 7                | 7                | 1,603-1,947       | 155,766              | 157,698             |
| Parole Agent III .....                                      | 0.4               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Parole Agent II .....                                       | 2.4               | 6                | 6                | 1,058-1,285       | 90,564               | 91,200              |
| Secty I .....                                               | 1                 | 1                | 1                | 700-849           | 9,644                | 10,110              |
| Sr Steno .....                                              | 1                 | 1                | 1                | 605-772           | 8,604                | 8,808               |
| Clk Typist II .....                                         | 1                 | 1                | 1                | 484-683           | 8,196                | 8,196               |
| Steno II <sup>a</sup> .....                                 | -                 | 0.5              | 0.5              | 522-666           | 3,132                | 3,132               |
| TOTALS, AUTHORIZED POSITIONS,<br>YOUTH AUTHORITY BOARD..... | 18.5              | 26.5             | 26.5             | \$363,710         | \$521,179            | \$526,639           |
| Administration:                                             |                   |                  |                  |                   |                      |                     |
| Executive:                                                  |                   |                  |                  |                   |                      |                     |
| Director .....                                              | 1                 | 1                | 1                | \$31,500          | \$31,500             | \$31,500            |
| Dep Director .....                                          | 1                 | 1                | 1                | 2,379             | 28,548               | 28,548              |
| Special Asst To Secty .....                                 | 0.9               | 1                | 1                | 1,855-2,045       | 23,272               | 24,442              |
| Adm Adviser I .....                                         | 0.2               | 1                | 1                | 1,564-1,901       | 18,768               | 19,692              |
| Administrator I .....                                       | 1                 | 1                | 1                | 1,453-1,767       | 18,924               | 19,868              |
| Info Off II .....                                           | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Parole Agent III <sup>b</sup> .....                         | 1.7               | 2                | 2                | 1,166-1,417       | 34,008               | 34,008              |
| Info Off I .....                                            | 0.2               | -                | -                | 1,084-1,317       | -                    | -                   |
| Parole Agent II .....                                       | -                 | 1                | 1                | 1,058-1,285       | 16,596               | 17,004              |
| Adm Asst I .....                                            | 1                 | 1                | 1                | 937-1,196         | 13,613               | 13,656              |
| Secty I .....                                               | 1                 | 1                | 1                | 700-849           | 9,876                | 10,188              |
| Clk Typist II .....                                         | 0.8               | 2                | 2                | 484-683           | 13,515               | 14,136              |
| Steno II <sup>b</sup> .....                                 | 1.6               | 3.5              | 3.5              | 522-666           | 24,388               | 25,074              |
| Temporary Help .....                                        | 0.6               | -                | -                | (1,231)           | -                    | -                   |
| Division Of Administrative Services:                        |                   |                  |                  |                   |                      |                     |
| Administration:                                             |                   |                  |                  |                   |                      |                     |
| Chief .....                                                 | 1                 | 1                | 1                | 1,682-2,045       | 24,540               | 24,540              |
| Sr Steno .....                                              | 0.8               | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Fiscal and Budgeting                                        |                   |                  |                  |                   |                      |                     |
| Fiscal Off II .....                                         | 1                 | 1                | 1                | 1,383-1,682       | 19,080               | 20,026              |
| Assoc Budget Analyst .....                                  | 3                 | 3                | 3                | 1,138-1,383       | 48,798               | 49,788              |
| Assoc Adm Analyst .....                                     | 1                 | 1                | 1                | 1,138-1,383       | 18,300               | 18,300              |
| Parole Agent II .....                                       | -                 | 1                | 1                | 1,058-1,285       | 12,696               | 13,332              |
| Asst Budget Analyst .....                                   | 0.3               | -                | -                | 937-1,138         | -                    | -                   |
| Asst Adm Analyst .....                                      | 1                 | 1                | 1                | 937-1,138         | 11,796               | 12,372              |
| Clk Typist II .....                                         | 0.9               | 2                | 2                | 484-683           | 13,386               | 13,692              |
| Steno II .....                                              | 0.8               | 1                | 1                | 522-666           | 6,970                | 7,320               |
| Mgt Analysis:                                               |                   |                  |                  |                   |                      |                     |
| Sr Mgt Analyst .....                                        | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Assoc Mgt Analyst .....                                     | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Steno II .....                                              | 1                 | 1                | 1                | 605-772           | 6,420                | 6,744               |
| Facilities Planning and Maint:                              |                   |                  |                  |                   |                      |                     |
| Chief Facilities Planning .....                             | 1                 | 1                | 1                | 1,453-1,767       | 21,118               | 21,204              |
| Assoc Constr Analyst .....                                  | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Sr Steno .....                                              | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Accounting and Business Services:                           |                   |                  |                  |                   |                      |                     |
| Fiscal Off I .....                                          | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Acctg Off III .....                                         | 2                 | 2                | 2                | 1,138-1,383       | 29,460               | 30,948              |
| Business Service Off III .....                              | 1                 | 1                | 1                | 1,138-1,383       | 16,002               | 16,596              |
| Acctg Off II .....                                          | 0.8               | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Business Service Off I .....                                | 2.1               | 4                | 4                | 937-1,138         | 47,664               | 49,332              |
| Property Clk II .....                                       | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Accountant I .....                                          | 1.4               | 2                | 2                | 700-849           | 19,414               | 19,875              |
| Supvng Clk Typist I .....                                   | 2                 | 1                | 1                | 683-830           | 9,740                | 9,960               |
| Supvng Account Clk I .....                                  | 1.5               | 2                | 2                | 683-830           | 18,756               | 19,686              |
| Sr Clk .....                                                | 1.7               | 1                | 1                | 589-717           | 7,248                | 7,620               |
| Acctg Techn .....                                           | 5.6               | 9                | 9                | 589-717           | 67,242               | 70,004              |
| Clk Typist II .....                                         | 4                 | 3                | 3                | 484-683           | 19,314               | 19,939              |

† Salary ranges are those in effect as of June 30, 1973.

Department of the Youth Authority  
DEPARTMENTAL ADMINISTRATION—Continued

| SALARIES AND WAGES                                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                     |                   |                  |                  |                   |                      |                     |
| Typewriter Opr .....                               | 1.9               | 3                | 3                | 535-651           | 20,178               | 21,183              |
| Bookkeeping Mach Opr II .....                      | 1                 | 1                | 1                | 535-651           | 7,218                | 7,588               |
| Clk II .....                                       | 4.9               | 5                | 5                | 484-589           | 31,653               | 32,615              |
| Account Clk II .....                               | 9.3               | 6                | 6                | 484-589           | 40,109               | 41,058              |
| Temporary Help .....                               | 3.3               | 1.7              | 1.7              | (27,175)          | 20,940               | 20,940              |
| Data Processing:                                   |                   |                  |                  |                   |                      |                     |
| Dp Mgr I .....                                     | 1                 | 1                | 1                | 1,254-1,525       | 17,296               | 18,156              |
| Assoc Dp Systems Analyst .....                     | 2.6               | 4                | 4                | 1,138-1,383       | 58,779               | 61,740              |
| Programmer II .....                                | 8.7               | 11               | 11               | 937-1,138         | 136,052              | 140,746             |
| Programmer I .....                                 | 1.9               | 1                | 1                | 810-937           | 10,188               | 10,716              |
| Sr Tab Mach Opr .....                              | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Key Data Supvr I .....                             | 1                 | 1                | 1                | 576-700           | 8,400                | 8,400               |
| Tab Mach Opr .....                                 | 1.7               | 2                | 2                | 562-683           | 15,260               | 15,688              |
| Steno II .....                                     | 0.9               | 1                | 1                | 522-666           | 6,828                | 7,173               |
| Key Data Opr .....                                 | 7                 | 7                | 7                | 497-605           | 49,458               | 50,186              |
| Temporary Help .....                               | 2.1               | 0.7              | 0.7              | (11,178)          | 9,438                | 9,438               |
| Division Of Personnel Management And Training:     |                   |                  |                  |                   |                      |                     |
| Personnel Off III .....                            | 1                 | 1                | 1                | \$1,453-1,767     | \$21,204             | \$21,204            |
| Administrator I .....                              | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Staff Personnel Analyst .....                      | 0.4               | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Develmt Specialist .....                           | 1                 | -                | -                | 1,254-1,525       | -                    | -                   |
| Assoc Personnel Analyst .....                      | 1                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Trng Off I .....                                   | 1                 | 1                | 1                | 1,138-1,383       | 21,204               | 21,204              |
| Asst Personnel Analyst .....                       | 1                 | 1                | 1                | 937-1,138         | 13,830               | 14,526              |
| Personnel Asst III .....                           | 1.4               | 1                | 1                | 791-959           | 9,492                | 9,960               |
| Personnel Asst II .....                            | 1.1               | 2                | 2                | 683-830           | 16,572               | 17,412              |
| Sr Steno .....                                     | 2                 | 2                | 2                | 605-772           | 17,472               | 17,616              |
| Personnel Asst I .....                             | 5.4               | 5                | 5                | 589-717           | 38,028               | 39,930              |
| Clk Typist II .....                                | 4.5               | 4                | 4                | 484-683           | 26,826               | 27,624              |
| Steno II .....                                     | 1.5               | 1.5              | 1.5              | 522-666           | 11,028               | 11,398              |
| Temporary Help .....                               | 3.9               | 6.2              | 6.2              | (23,446)          | 44,580               | 44,580              |
| TOTALS, AUTHORIZED POSITIONS, ADMINISTRATION ..... | 126.4             | 136.6            | 136.6            | \$1,294,474       | \$1,494,253          | \$1,533,351         |
| Division Of Research:                              |                   |                  |                  |                   |                      |                     |
| Chief .....                                        | 1                 | 1                | 1                | \$1,767-2,148     | \$25,776             | \$25,776            |
| Sr Research Analyst .....                          | 3.6               | 4                | 4                | 1,383-1,682       | 71,870               | 73,392              |
| Parole Agent III.....                              | 2.2               | -                | -                | 1,166-1,417       | -                    | -                   |
| Assoc Statistician .....                           | 0.3               | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Assoc Research Analyst .....                       | 5.6               | 5                | 5                | 1,138-1,383       | 77,199               | 80,084              |
| Asst Statistician .....                            | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Asst Research Analyst.....                         | 4.2               | 4                | 4                | 937-1,138         | 47,724               | 49,380              |
| Supvng Clk I.....                                  | 1                 | 1                | 1                | 683-830           | 9,492                | 9,960               |
| Sr Steno .....                                     | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                                | 3                 | 3                | 3                | 589-753           | 22,982               | 24,050              |
| Statistical Clk .....                              | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                                | 4.5               | 5                | 5                | 484-683           | 34,950               | 35,256              |
| Steno II.....                                      | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Clk II .....                                       | 5                 | 5                | 5                | 484-589           | 34,638               | 35,178              |
| Clk Typist I.....                                  | -                 | 0.5              | 0.5              | 440-535           | 2,742                | 2,879               |
| Student Asst .....                                 | -                 | 1                | 1                | 459-497           | 5,484                | 5,484               |
| Temporary Help .....                               | 4.7               | 1.1              | 1.1              | (47,054)          | 10,784               | 10,784              |
| Planning:                                          |                   |                  |                  |                   |                      |                     |
| Board Representative .....                         | 0.5               | -                | -                | 1,603-1,947       | -                    | -                   |
| Asst Chief .....                                   | 1                 | 1                | 1                | 1,603-1,947       | 23,364               | 23,364              |
| Administrator I.....                               | 0.2               | 1                | 1                | 1,453-1,767       | 19,461               | 20,439              |
| Supvr of Spec Treat .....                          | 0.8               | -                | -                | 1,317-1,605       | -                    | -                   |
| Assoc Govt Program Analyst .....                   | 0.6               | 1                | 1                | 1,138-1,383       | 14,236               | 14,932              |
| Sr Steno .....                                     | 1                 | 1                | 1                | 605-722           | 8,808                | 8,808               |
| Steno II .....                                     | 1                 | 1                | 1                | 522-666           | 7,530                | 7,620               |
| Steno I .....                                      | 0.3               | 1                | 1                | 473-576           | 6,064                | 6,368               |
| TOTALS, AUTHORIZED POSITIONS .....                 | 44.5              | 41.6             | 41.6             | \$519,471         | \$475,448            | \$486,794           |

† Salary ranges are those in effect as of June 30, 1973.



Department of the Youth Authority  
DEPARTMENTAL ADMINISTRATION—*Continued*

| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Division Of Community Services:       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Administrator IV .....                | 0.9               | 1                | 1                | \$2,045-2,378     | \$27,396             | \$28,437            |
| Administrator II .....                | 1.7               | 2                | 2                | 1,682-2,045       | 46,194               | 48,198              |
| Administrator I .....                 | 7.3               | 6                | 6                | 1,453-1,767       | 121,241              | 124,111             |
| Community Services Consultant I ..... | 15.7              | 20               | 20               | 1,166-1,417       | 337,304              | 339,876             |
| Secty I .....                         | 0.9               | 1                | 1                | 700-849           | 9,759                | 10,188              |
| Sr Steno .....                        | 5                 | 5                | 5                | 605-772           | 42,934               | 43,870              |
| Steno II .....                        | 8                 | 7                | 7                | 522-666           | 52,080               | 52,626              |
| Clk Typist II .....                   | -                 | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Temporary Help .....                  | 0.4               | 0.1              | 0.1              | (3,032)           | 1,673                | 1,673               |
| Toliver Community Center:             |                   |                  |                  |                   |                      |                     |
| Parole Agent III.....                 | -                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Teacher .....                         | -                 | 1                | 1                | 1,048-1,317       | 15,804               | 15,804              |
| Parole Agent II .....                 | -                 | 2                | 2                | 1,058-1,285       | 27,933               | 28,752              |
| Parole Agent I .....                  | -                 | 3                | 3                | 959-1,166         | 34,934               | 36,252              |
| Group Supvr .....                     | -                 | 1.5              | 1.5              | 753-915           | 16,480               | 16,470              |
| Sr Clk Typist.....                    | -                 | 1                | 1                | 589-717           | 8,354                | 8,604               |
| Clk Typist II .....                   | -                 | 1                | 1                | 484-683           | 7,353                | 7,428               |
| TOTALS, AUTHORIZED POSITIONS .....    | 39.9              | 54.6             | 54.6             | \$570,729         | \$780,579            | \$793,429           |
| Division of Rehabilitation Services:  |                   |                  |                  |                   |                      |                     |
| Administration:                       |                   |                  |                  |                   |                      |                     |
| Dep Director .....                    | 1.4               | 1                | 1                | \$2,148-2,379     | \$28,548             | \$28,548            |
| Chief, Medical Services .....         | 1                 | 1                | 1                | 2,367-2,622       | 31,464               | 31,464              |
| Educ Program Supvr .....              | 1                 | 1                | 1                | 1,724-2,095       | 25,140               | 25,140              |
| Administrator II .....                | 1                 | 2                | 2                | 1,682-2,045       | 49,080               | 49,080              |
| Administrator I .....                 | 1.3               | 2                | 2                | 1,453-1,767       | 40,665               | 41,643              |
| Deptl Food Administrator .....        | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Adm Asst II .....                     | 1                 | 1                | 1                | 1,138-1,383       | 16,530               | 16,596              |
| Treatment Team Supvr .....            | 1                 | 1                | 1                | 1,111-1,349       | 21,210               | 13,992              |
| Secty I .....                         | 1                 | 1                | 1                | 700-849           | 9,876                | 10,188              |
| Sr Steno .....                        | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                   | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                        | 3.1               | 4                | 4                | 522-666           | 28,700               | 29,383              |
| Temporary Help .....                  | 8.6               | -                | -                | (99,119)          | -                    | -                   |
| Classification Unit:                  |                   |                  |                  |                   |                      |                     |
| Administrator I .....                 | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Parole Agent III .....                | 5                 | 5                | 5                | 1,166-1,417       | 88,105               | 84,499              |
| Sr Steno .....                        | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                   | 2                 | 2                | 2                | 484-683           | 13,812               | 14,136              |
| Steno II .....                        | 2.9               | 3                | 3                | 522-666           | 21,054               | 21,735              |
| Records Unit:                         |                   |                  |                  |                   |                      |                     |
| Supvng Clk I .....                    | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Clk Typist II .....                   | 3                 | 3                | 3                | 484-683           | 19,866               | 20,502              |
| Clk II .....                          | 1.9               | 1.5              | 1.5              | 484-589           | 9,666                | 9,792               |
| File Clk II .....                     | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Temporary Help .....                  | 0.1               | 0.1              | 0.1              | (136)             | 582                  | 582                 |
| Transportation Unit:                  |                   |                  |                  |                   |                      |                     |
| Supvng Transportation Off .....       | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Lead Transportation Off .....         | 2                 | 2                | 2                | 959-1,166         | 27,984               | 27,984              |
| Transportation Off .....              | 16                | 14               | 14               | 870-1,058         | 177,744              | 177,744             |
| Temporary Help .....                  | 0.3               | 0.5              | 0.5              | (2,576)           | 3,101                | 3,101               |
| Interstate Compact Unit:              |                   |                  |                  |                   |                      |                     |
| Parole Agent III .....                | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Dep Clk .....                         | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Sr Clk Typist .....                   | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II .....                   | 1                 | 2                | 2                | 484-683           | 12,222               | 12,846              |
| Steno II .....                        | 2.8               | 2                | 2                | 522-666           | 14,471               | 14,910              |
| Community Centered Drug Program:      |                   |                  |                  |                   |                      |                     |
| Parole Agent II .....                 | -                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Teacher .....                         | -                 | 1                | 1                | 983-1,196         | 10,188               | 10,716              |
| Parole Agent I .....                  | 0.3               | 1                | 1                | 959-1,166         | 12,036               | 12,645              |
| Sr Youth Counselor .....              | 0.6               | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Youth Counselor .....                 | 3.1               | 5                | 5                | 830-1,007         | 58,296               | 59,988              |

† Salary ranges are those in effect as of June 30, 1973.

Department of the Youth Authority  
DEPARTMENTAL ADMINISTRATION—*Continued*

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Recr Therapist .....                    | -                 | 0.5              | 0.5              | 772-937           | 4,632                | 4,860               |
| Group Supvr .....                       | 1.8               | 3                | 3                | 753-915           | 30,504               | 31,905              |
| Clk Typist II .....                     | 0.3               | 1                | 1                | 484-683           | 6,342                | 6,663               |
| Temporary Help .....                    | -                 | 0.6              | 0.6              | -                 | 8,238                | 8,238               |
| Parole Services:                        |                   |                  |                  |                   |                      |                     |
| Administration:                         |                   |                  |                  |                   |                      |                     |
| Administrator II .....                  | 2                 | 1                | 1                | 1,682-2,045       | 24,540               | 24,540              |
| Administrator I .....                   | 6                 | 6                | 6                | 1,453-1,767       | 121,152              | 124,028             |
| Parole Agent III .....                  | 6.8               | 8                | 8                | 1,166-1,417       | 135,964              | 136,032             |
| Parole Agent III <sup>c</sup> .....     | (0.8)             | (1)              | (1)              | 1,166-1,417       | 17,004               | 17,004              |
| Parole Agent II .....                   | 6                 | 6                | 6                | 1,058-1,285       | 86,584               | 88,344              |
| Parole Agent II <sup>c</sup> .....      | (1.2)             | (1)              | (1)              | 1,058-1,285       | 15,420               | 15,420              |
| Youth Counselor .....                   | -                 | 1                | 1                | 830-1,007         | 12,084               | 12,084              |
| Sr Steno .....                          | 4.9               | 6                | 6                | 605-772           | 51,036               | 51,660              |
| Sr Clk Typist .....                     | 0.2               | 1                | 1                | 589-717           | 7,068                | 7,428               |
| Steno II .....                          | 2.5               | 1.5              | 1.5              | 522-666           | 11,012               | 11,370              |
| Clk II .....                            | 1                 | 1                | 1                | 419-589           | 7,068                | 7,068               |
| Temporary Help .....                    | 1.2               | -                | -                | (11,104)          | -                    | -                   |
| Regular Parole:                         |                   |                  |                  |                   |                      |                     |
| Parole Agent III .....                  | 34.2              | 29               | 29               | 1,166-1,417       | 493,048              | 493,116             |
| Parole Agent II .....                   | 24.7              | 29               | 29               | 1,058-1,285       | 433,660              | 439,708             |
| Parole Agent II (spec) .....            | 47.7              | 56               | 56               | 1,058-1,285       | 841,808              | 853,549             |
| Parole Agent I .....                    | 178.2             | 145.5            | 145.5            | 959-1,166         | 1,978,055            | 2,009,641           |
| Teacher .....                           | 0.8               | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Youth Counselor .....                   | 1.2               | 1                | 1                | 830-1,007         | 12,084               | 12,084              |
| Group Supvr <sup>b</sup> .....          | 0.2               | 2                | 2                | 753-915           | 19,626               | 20,578              |
| Sr Steno .....                          | 13.1              | 14               | 14               | 605-772           | 121,178              | 122,028             |
| Sr Clk Typist .....                     | 10.8              | 11               | 11               | 589-717           | 91,158               | 93,224              |
| Parole Aide .....                       | 3.7               | 1                | 1                | 589-717           | 7,248                | 7,620               |
| Steno II .....                          | 14.8              | 12.5             | 12.5             | 522-666           | 92,585               | 93,786              |
| Clk Typist II .....                     | 32.2              | 23               | 23               | 484-683           | 167,345              | 168,378             |
| Correctional Program Asst .....         | 6.9               | -                | -                | 509-619           | -                    | -                   |
| Social Service Asst I .....             | 2.1               | 3                | 3                | 509-619           | 19,482               | 20,448              |
| Social Service Aid .....                | 0.8               | 1                | 1                | 440-484           | 5,469                | 5,739               |
| Temporary Help .....                    | 3                 | 2.4              | 2.4              | (33,651)          | 31,312               | 31,312              |
| Community Treatment Project:            |                   |                  |                  |                   |                      |                     |
| Supvr Community Treatment Project ..... | 1                 | 1                | 1                | 1,254-1,526       | 18,300               | 18,300              |
| Parole Agent III .....                  | 2                 | 2                | 2                | 1,166-1,417       | 34,008               | 34,008              |
| Treatment Team Supvr .....              | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Teacher .....                           | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Parole Agent II .....                   | 2                 | 2                | 2                | 1,058-1,285       | 30,596               | 30,840              |
| Parole Agent I .....                    | 11.3              | 11               | 11               | 939-1,166         | 149,239              | 151,605             |
| Youth Counselor .....                   | 6                 | 6                | 6                | 830-1,007         | 72,504               | 72,504              |
| Group Supvr <sup>b</sup> .....          | 2                 | 2                | 2                | 753-915           | 20,905               | 21,735              |
| Sr Steno .....                          | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Steno II .....                          | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Clk Typist II .....                     | 2.9               | 3                | 3                | 484-683           | 21,924               | 21,924              |
| Correctional Program Asst .....         | 2                 | 2                | 2                | 509-619           | 13,569               | 14,229              |
| Temporary Help .....                    | 0.9               | 1.1              | 1.1              | (10,501)          | 11,066               | 11,066              |
| Guided Group Interaction Program:       |                   |                  |                  |                   |                      |                     |
| Parole Agent III .....                  | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Teacher .....                           | 2                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Parole Agent II .....                   | 1.7               | 2                | 2                | 1,058-1,285       | 30,047               | 30,840              |
| Parole Agent I .....                    | 2.1               | 3                | 3                | 959-1,166         | 37,022               | 38,874              |
| Group Supvr .....                       | -                 | 0.5              | 0.5              | 753-915           | 4,632                | 4,863               |
| Sr Steno .....                          | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                     | 1                 | 1                | 1                | 484-683           | 7,428                | 7,428               |
| Temporary Help .....                    | 0.5               | -                | -                | (4,141)           | -                    | -                   |
| Community Parole Centers:               |                   |                  |                  |                   |                      |                     |
| Parole Agent III .....                  | 6.7               | 6                | 6                | 1,166-1,417       | 97,720               | 99,708              |
| Teacher .....                           | 5.8               | 7                | 7                | 849-1,317         | 94,275               | 96,151              |
| Parole Agent II .....                   | 10.9              | 12               | 12               | 1,058-1,285       | 179,431              | 181,792             |
| Parole Agent I .....                    | 25.5              | 32               | 32               | 959-1,166         | 419,981              | 429,068             |
| Youth Counselor .....                   | 6.4               | 2                | 2                | 830-1,007         | 22,974               | 23,504              |

† Salary ranges are those in effect as of June 30, 1973.



Department of the Youth Authority  
DEPARTMENTAL ADMINISTRATION—Continued

| SALARIES AND WAGES                                                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                                     |                   |                  |                  |                   |                      |                     |
| Group Supvr .....                                                  | 7.2               | 7.5              | 7.5              | 753-915           | 77,726               | 79,884              |
| Sr Steno .....                                                     | 1.2               | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                                                | 5.7               | 5                | 5                | 589-717           | 41,548               | 42,362              |
| Parole Aide .....                                                  | 1                 | -                | -                | 589-717           | -                    | -                   |
| Steno II.....                                                      | 1                 | 1                | 1                | 522-666           | 7,440                | 7,620               |
| Clk Typist II .....                                                | 10.9              | 11.5             | 11.5             | 484-683           | 79,091               | 81,347              |
| Correctional Program Asst .....                                    | 3.9               | 1                | 1                | 509-619           | 6,987                | 7,338               |
| Temporary Help .....                                               | 3                 | -                | -                | (39,585)          | -                    | -                   |
| Ventura Intensive Treatment Program:                               |                   |                  |                  |                   |                      |                     |
| Parole Agent III .....                                             | 0.5               | -                | -                | 1,166-1,417       | -                    | -                   |
| Parole Agent II .....                                              | 1                 | -                | -                | 1,058-1,285       | -                    | -                   |
| Parole Agent I .....                                               | 1.9               | -                | -                | 959-1,166         | -                    | -                   |
| Steno II .....                                                     | 0.6               | -                | -                | 522-666           | -                    | -                   |
| Clk Typist II .....                                                | 0.4               | -                | -                | 440-683           | -                    | -                   |
| Community Residential Center:                                      |                   |                  |                  |                   |                      |                     |
| Administrator I.....                                               | 0.5               | 1                | 1                | 1,453-1,767       | 18,318               | 19,230              |
| Parole Agent III.....                                              | 0.2               | 1                | 1                | 1,166-1,417       | 16,766               | 17,004              |
| Teacher .....                                                      | -                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Parole Agent II .....                                              | 1.1               | 3                | 3                | 1,058-1,285       | 45,513               | 46,098              |
| Parole Agent I .....                                               | 2                 | 4                | 4                | 959-1,166         | 54,823               | 55,693              |
| Social Worker .....                                                | -                 | 1                | 1                | 959-1,166         | 11,508               | 12,084              |
| Sr Youth Counselor .....                                           | -                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Youth Counselor .....                                              | -                 | 5                | 5                | 830-1,007         | 56,356               | 58,500              |
| Supvng Cook I .....                                                | -                 | 1                | 1                | 683-915           | 8,400                | 8,820               |
| Sr Steno .....                                                     | -                 | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Clk Typist II .....                                                | 0.4               | 1                | 1                | 484-683           | 5,958                | 6,264               |
| Cook I.....                                                        | -                 | 1.5              | 1.5              | 535-651           | 9,873                | 10,359              |
| Correctional Program Asst .....                                    | -                 | 8                | 8                | 509-619           | 50,112               | 52,656              |
| Temporary Help .....                                               | -                 | 1.2              | 1.2              | (-)               | 19,296               | 19,296              |
| TOTAL AUTH POS—REHAB SERV .....                                    | 620.7             | 597.4            | 597.4            | \$7,785,771       | \$7,668,002          | \$7,768,043         |
| TOTALS, AUTHORIZED POSITIONS, DE-<br>PARTMENTAL ADMINISTRATION.... | 850               | 856.7            | 856.7            | \$10,534,095      | \$10,939,461         | \$11,108,256        |

Department of the Youth Authority  
SPECIAL PROJECT ACTIVITIES

|                                                      |     |     |     |                |        |        |
|------------------------------------------------------|-----|-----|-----|----------------|--------|--------|
| Community Treatment Project:                         |     |     |     |                |        |        |
| Research:                                            |     |     |     |                |        |        |
|                                                      |     |     |     | SALARY RANGE † |        |        |
| Sr Research Analyst .....                            | 1   | 1   | 1   | 1,383-1,682    | 20,184 | 20,184 |
| Assoc Research Analyst .....                         | 3   | 3   | 3   | 1,138-1,383    | 47,377 | 36,981 |
| Asst Research Analyst .....                          | 1   | 1   | 1   | 937-1,138      | 16,188 | 4,047  |
| Sr Clk Typist .....                                  | 0.5 | 1   | 1   | 589-753        | 7,068  | 7,428  |
| Statistical Clk .....                                | 1   | 1   | 1   | 589-717        | 8,604  | 8,604  |
| Clk Typist II .....                                  | 1.9 | 2   | 2   | 484-683        | 14,856 | 14,856 |
| Steno II .....                                       | 1   | 1   | 1   | 522-666        | 7,320  | 7,620  |
| Family Life And Education Project:                   |     |     |     |                |        |        |
| Rehabilitation:                                      |     |     |     |                |        |        |
| Coordinator .....                                    | 1   | 1   | 1   | 1,196-1,453    | 17,436 | 17,436 |
| Teacher .....                                        | 2.6 | 2   | 2   | 849-1,317      | 29,400 | 29,400 |
| Parole Agent I .....                                 | 2   | 2   | 2   | 959-1,166      | 27,059 | 27,709 |
| Clk Typist II .....                                  | 1   | 1   | 1   | 484-683        | 7,459  | 7,428  |
| Correctional Program Asst .....                      | -   | 0.5 | 0.5 | 509-619        | 3,714  | 3,714  |
| National Survey Of Youth Service Bureaus<br>Project: |     |     |     |                |        |        |
| Community Services:                                  |     |     |     |                |        |        |
| Administrator I .....                                | 3.3 | -   | -   | 1,453-1,767    | -      | -      |

† Salary ranges are those in effect as of June 30, 1973.

Department of the Youth Authority  
SPECIAL PROJECT ACTIVITIES—*Continued*

| SALARIES AND WAGES                                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Community Center Drug Treatment Project:              |                   |                  |                  |                   |                      |                     |
| Rehabilitation:                                       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Administrator II .....                                | 1.6               | 2                | 2                | 1,682-2,045       | 45,808               | 48,100              |
| Drug Resource Specialist.....                         | 8.7               | 21               | 21               | 1,058-1,405       | 321,038              | 322,536             |
| Teacher .....                                         | 0.8               | —                | —                | 849-1,317         | —                    | —                   |
| Sr Steno .....                                        | 1.6               | 2                | 2                | 605-772           | 16,940               | 17,344              |
| Parole Aid .....                                      | 0.2               | —                | —                | 589-717           | —                    | —                   |
| Steno II.....                                         | 0.3               | 1                | 1                | 605-772           | 7,620                | 7,668               |
| Clk Typist II .....                                   | 4.8               | 13               | 13               | 484-683           | 84,826               | 85,155              |
| Correctional Program Asst .....                       | 11.9              | 47               | 47               | 509-619           | 297,220              | 305,506             |
| Temporary Help .....                                  | 0.6               | —                | —                | (2,494)           | —                    | —                   |
| Research:                                             |                   |                  |                  |                   |                      |                     |
| Sr Research Analyst .....                             | —                 | 1                | 1                | 1,383-1,682       | 16,596               | 16,596              |
| Assoc Research Analyst .....                          | 0.8               | 1                | 1                | 1,138-1,383       | 14,178               | 14,874              |
| Asst Research Analyst .....                           | 0.2               | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Student Professional Asst .....                       | 1.3               | 2                | 2                | 605-983           | 18,072               | 18,984              |
| Sr Steno .....                                        | 0.7               | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                                   | 0.6               | 1                | 1                | 589-753           | 8,100                | 8,502               |
| Clk Typist II .....                                   | 1.4               | 2                | 2                | 484-683           | 13,902               | 14,226              |
| Administration:                                       |                   |                  |                  |                   |                      |                     |
| Data Processing:                                      |                   |                  |                  |                   |                      |                     |
| Assoc Data Processing Systems Analyst....             | —                 | 1                | 1                | 1,138-1,383       | 13,656               | 13,656              |
| Cooperative Behavior Project:                         |                   |                  |                  |                   |                      |                     |
| Research:                                             |                   |                  |                  |                   |                      |                     |
| Research Specialist II .....                          | 2                 | 2                | 2                | 1,453-1,767       | 40,708               | 31,806              |
| Sr Research Analyst .....                             | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 15,138              |
| Research Specialist I .....                           | 0.7               | —                | —                | 1,317-1,603       | —                    | —                   |
| Assoc Research Analyst .....                          | 1                 | 1                | 1                | 1,138-1,383       | 15,048               | 11,853              |
| Parole Agent II .....                                 | 0.7               | 1                | 1                | 1,058-1,285       | 12,696               | 9,999               |
| Sr Steno .....                                        | 1                 | 1                | 1                | 605-772           | 8,264                | 6,470               |
| Clk Typist II .....                                   | 1                 | 1                | 1                | 484-683           | 7,428                | 5,571               |
| Model Volunteer Project:                              |                   |                  |                  |                   |                      |                     |
| Community Services:                                   |                   |                  |                  |                   |                      |                     |
| Administrator .....                                   | 0.9               | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Consultant I .....                                    | 2.7               | 3                | 3                | 1,166-1,417       | 45,754               | 47,972              |
| Sr Steno .....                                        | 0.9               | 1                | 1                | 605-772           | 7,590                | 7,961               |
| Steno II.....                                         | —                 | 1.5              | 1.5              | 522-666           | 10,598               | 10,862              |
| Youth Development and Delinquency Prevention Project: |                   |                  |                  |                   |                      |                     |
| Community Services:                                   |                   |                  |                  |                   |                      |                     |
| Administration—YDDPA:                                 |                   |                  |                  |                   |                      |                     |
| Administrator II .....                                | 0.3               | 1                | 1                | 1,682-2,045       | 21,993               | 23,094              |
| Sr. Behavioral Research Analyst .....                 | —                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Community Services Consultant I .....                 | 1.6               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Business Services Off II .....                        | 1                 | 1                | 1                | 1,031-1,254       | 15,084               | 15,084              |
| Sr. Steno .....                                       | 1                 | 1                | 1                | 605-772           | 8,400                | 8,400               |
| Steno II .....                                        | 0.9               | 1.5              | 1.5              | 522-666           | 11,616               | 11,616              |
| Toliver Community Center:                             |                   |                  |                  |                   |                      |                     |
| Administrator I .....                                 | 1                 | 1                | 1                | 1,453-1,767       | 18,845               | 19,775              |
| Parole Agent III .....                                | 0.8               | 1                | 1                | 1,166-1,417       | 15,380               | 15,380              |
| Assoc Research Analyst .....                          | 0.8               | 1                | 1                | 1,138-1,383       | 15,000               | 15,000              |
| Parole Agent I .....                                  | 0.7               | 1                | 1                | 959-1,166         | 12,624               | 12,624              |
| Sr. Steno .....                                       | 0.3               | 1                | 1                | 605-772           | 8,568                | 8,558               |
| Parole Aide .....                                     | —                 | 3                | 3                | 589-717           | 23,292               | 23,292              |
| Teaching Asst .....                                   | —                 | 0.5              | 0.5              | 548-666           | 3,612                | 3,612               |
| Correctional Program Asst .....                       | —                 | 2                | 2                | 509-619           | 13,440               | 13,440              |
| Community Services Trainee .....                      | —                 | 5                | 5                | 440-484           | 27,480               | 27,480              |
| Temporary Help .....                                  | —                 | 0.5              | 0.5              | —                 | 3,518                | 3,518               |
| National Standards And Goals Project:                 |                   |                  |                  |                   |                      |                     |
| Research:                                             |                   |                  |                  |                   |                      |                     |
| Steno I .....                                         | 0.2               | —                | —                | 473-576           | —                    | —                   |
| Foster Grandparents Project:                          |                   |                  |                  |                   |                      |                     |

† Salary ranges are those in effect as of June 30, 1973.



**Department of the Youth Authority**  
**SPECIAL PROJECT ACTIVITIES—Continued**

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Fred C. Nelles School:                     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asst Head Group Supr. ....                 | 0.7               | -                | -                | 959-1,166         | -                    | -                   |
| Steno II .....                             | 0.7               | -                | -                | 522-666           | -                    | -                   |
| Temporary help .....                       | 10.6              | -                | -                | (35,569)          | -                    | -                   |
| Northern California Youth Center:          |                   |                  |                  |                   |                      |                     |
| Asst Head Group Supr. ....                 | 0.4               | -                | -                | 959-1,166         | -                    | -                   |
| Clk Typist II .....                        | 0.1               | -                | -                | 484-683           | -                    | -                   |
| Temporary help .....                       | 8.9               | -                | -                | (29,564)          | -                    | -                   |
| Preston Drug Program:                      |                   |                  |                  |                   |                      |                     |
| Treatment Team Supvr .....                 | 0.5               | -                | -                | 1,111-1,349       | -                    | -                   |
| Parole Agent I .....                       | 1                 | -                | -                | 959-1,166         | -                    | -                   |
| Youth Counselor .....                      | 2                 | -                | -                | 830-1,007         | -                    | -                   |
| Social Service Asst II .....               | 0.9               | -                | -                | 589-717           | -                    | -                   |
| Clk Typist II .....                        | 0.6               | -                | -                | 484-683           | -                    | -                   |
| Correctional Program Asst .....            | 3                 | -                | -                | 509-619           | -                    | -                   |
| Social Service Aid .....                   | 0.6               | -                | -                | 440-484           | -                    | -                   |
| Temporary help .....                       | 3.8               | -                | -                | (35,056)          | -                    | -                   |
| Correctional Decision Information Project: |                   |                  |                  |                   |                      |                     |
| Administration:                            |                   |                  |                  |                   |                      |                     |
| Staff Dp Systems Analyst .....             | -                 | 1                | 1                | 1,254-1,525       | 16,596               | 12,861              |
| Assoc Dp Systems Analyst .....             | 1.5               | 2                | 2                | 1,138-1,383       | 28,588               | 5,023               |
| Programmer II .....                        | 0.6               | 4                | 4                | 937-1,138         | 45,482               | 7,962               |
| Sr Clk Typist .....                        | 0.3               | 1                | 1                | 589-753           | 7,524                | 1,335               |
| Elementary and Secondary Education Act     |                   |                  |                  |                   |                      |                     |
| Project:                                   |                   |                  |                  |                   |                      |                     |
| Administration:                            |                   |                  |                  |                   |                      |                     |
| Acctg Off II .....                         | 0.9               | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Accountant I .....                         | 1                 | 1                | 1                | 700-849           | 9,188                | 9,648               |
| Research:                                  |                   |                  |                  |                   |                      |                     |
| Sr Research Analyst .....                  | 1                 | 1                | 1                | 1,383-1,682       | 19,080               | 20,026              |
| Statistical Clk .....                      | 0.8               | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Steno II .....                             | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Temporary Help .....                       | 0.6               | 0.6              | 0.6              | (5,301)           | 5,520                | 5,520               |
| Rehabilitation:                            |                   |                  |                  |                   |                      |                     |
| Supvr .....                                | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Teacher .....                              | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Steno II .....                             | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Teaching Asst .....                        | 1                 | 1                | 1                | 548-666           | 7,806                | 7,992               |
| Southern Reception Center and Clinic:      |                   |                  |                  |                   |                      |                     |
| Teacher .....                              | 0.5               | 0.5              | 0.5              | 849-1,317         | 5,898                | 6,186               |
| Teaching Asst .....                        | 1                 | 1                | 1                | 548-666           | 7,992                | 7,992               |
| Clk Typist I .....                         | 0.3               | 0.5              | 0.5              | 440-535           | 2,735                | 2,870               |
| Fred C. Nelles School:                     |                   |                  |                  |                   |                      |                     |
| Supvr, Academic Instruction .....          | 1                 | -                | -                | 1,196-1,453       | -                    | -                   |
| School Psychologist .....                  | 1                 | 1                | 1                | 1,196-1,453       | 15,936               | 16,736              |
| Teacher, Youth Authority .....             | 1                 | 2                | 2                | 849-1,317         | 27,600               | 28,176              |
| Teacher, Elementary education .....        | 2                 | 2                | 2                | 849-1,317         | 31,608               | 31,608              |
| Teacher, Business education .....          | 0.7               | 1                | 1                | 849-1,317         | 11,796               | 12,372              |
| Youth Counselor .....                      | 0.7               | -                | -                | 830-1,007         | -                    | -                   |
| Group Supvr .....                          | 0.2               | -                | -                | 753-915           | -                    | -                   |
| Clk Typist II .....                        | 1.4               | 1.5              | 1.5              | 484-683           | 10,305               | 10,602              |
| Teaching Asst .....                        | 0.3               | -                | -                | 548-666           | -                    | -                   |
| Correctional Program Asst .....            | 1.6               | 2                | 2                | 509-619           | 14,128               | 14,466              |
| Account Clk II .....                       | 0.8               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Temporary Help .....                       | -                 | 0.3              | 0.3              | (-)               | 2,934                | 2,934               |
| Enriched Compensatory Educational          |                   |                  |                  |                   |                      |                     |
| Program:                                   |                   |                  |                  |                   |                      |                     |
| Northern California Youth Center:          |                   |                  |                  |                   |                      |                     |
| Specialist in Ethnic Studies .....         | 1                 | 1                | 1                | 1,349-1,641       | 18,300               | 19,236              |
| Supvr of Correctional Educ Programs .....  | 0.6               | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| School Psychologist .....                  | 1.9               | 2                | 2                | 1,196-1,453       | 34,872               | 34,872              |
| Assoc Research Analyst .....               | 0.9               | 1                | 1                | 1,138-1,383       | 16,332               | 16,596              |

† Salary ranges are those in effect as of June 30, 1973.

Department of the Youth Authority  
SPECIAL PROJECT ACTIVITIES—*Continued*

| SALARIES AND WAGES                                                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Youth Authority Teacher .....                                      | 6.5               | 7                | 7                | 849-1,317         | 103,980              | 99,009              |
| Sr Youth Counselor.....                                            | 1.5               | 2                | 2                | 915-1,111         | 26,664               | 26,664              |
| Group Supvr .....                                                  | 1.5               | -                | -                | 753-915           | -                    | -                   |
| Personnel Asst I.....                                              | -                 | 0.5              | 0.5              | 589-717           | 3,534                | 3,534               |
| Accounting Tech .....                                              | 0.8               | 1                | 1                | 589-717           | 7,780                | 8,164               |
| Clk Typist II .....                                                | 2.7               | 3                | 3                | 484-683           | 19,311               | 20,157              |
| Steno II.....                                                      | 0.1               | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Teaching Asst .....                                                | 5                 | 7.4              | 7.4              | 548-666           | 54,633               | 56,174              |
| Correctional Program Asst .....                                    | 3.3               | 4                | 4                | 509-619           | 26,116               | 27,116              |
| Clerical Asst .....                                                | 0.3               | -                | -                | 409-429           | -                    | -                   |
| Temporary Help .....                                               | 1.2               | 1.8              | 1.8              | (11,752)          | 17,059               | 17,059              |
| Youth Training School:                                             |                   |                  |                  |                   |                      |                     |
| Specialist .....                                                   | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Supvr.....                                                         | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Supvr.....                                                         | -                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Assoc Research Analyst .....                                       | 0.8               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Teacher, High School .....                                         | 2                 | 2                | 2                | 849-1,317         | 31,608               | 31,608              |
| Voc Instructor, Industrial .....                                   | 4.8               | 5                | 5                | 849-1,317         | 74,697               | 75,588              |
| Parole Agent I .....                                               | 0.6               | 1                | 1                | 959-1,166         | 11,508               | 12,084              |
| Sr Youth Counselor.....                                            | 0.6               | -                | -                | 915-1,111         | -                    | -                   |
| Acctg Techn .....                                                  | 0.5               | 1                | 1                | 589-717           | 7,620                | 8,004               |
| Steno II.....                                                      | 0.8               | 2                | 2                | 522-666           | 12,980               | 13,633              |
| Correctional Program Asst .....                                    | 2.6               | 4                | 4                | 509-619           | 25,878               | 27,165              |
| Janitor.....                                                       | -                 | 0.5              | 0.5              | 484-589           | 3,210                | 3,534               |
| Temporary Help .....                                               | 0.4               | -                | -                | (4,384)           | -                    | -                   |
| Camps:                                                             |                   |                  |                  |                   |                      |                     |
| Temporary help.....                                                | 2.4               | -                | -                | (21,358)          | -                    | -                   |
| Preston School of Industry:                                        |                   |                  |                  |                   |                      |                     |
| Teacher .....                                                      | 5.1               | 5                | 5                | 849-1,317         | 79,020               | 79,020              |
| Clk Typist II .....                                                | 1.4               | 1.5              | 1.5              | 484-683           | 9,399                | 9,876               |
| Teaching Asst .....                                                | 3.8               | 4                | 4                | 548-666           | 29,640               | 30,330              |
| Correctional Program Asst .....                                    | 1.1               | 1                | 1                | 509-619           | 6,771                | 7,098               |
| Group Supvr .....                                                  | 0.3               | -                | -                | -                 | -                    | -                   |
| Temporary Help .....                                               | 0.1               | 0.1              | 0.1              | (1,255)           | 320                  | 320                 |
| Los Guilucos School:                                               |                   |                  |                  |                   |                      |                     |
| Supvr, Academic Instruction .....                                  | 0.3               | -                | -                | 1,196-1,453       | -                    | -                   |
| Teacher .....                                                      | 1                 | 1                | 1                | 849-1,317         | 10,188               | 10,716              |
| Group Supvr .....                                                  | 0.9               | 1.6              | 1.6              | 753-915           | 13,554               | 14,238              |
| Clk Typist II .....                                                | 0.3               | 0.5              | 0.5              | 484-683           | 2,979                | 3,132               |
| Teaching Asst .....                                                | 1.8               | 1.6              | 1.6              | 548-666           | 11,277               | 11,842              |
| Ventura School:                                                    |                   |                  |                  |                   |                      |                     |
| Supvr of Academic Instructions.....                                | 0.3               | -                | -                | 1,196-1,453       | -                    | -                   |
| Assoc Research Analyst .....                                       | 0.7               | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Teacher, High School .....                                         | 3.3               | 4                | 4                | 849-1,317         | 40,752               | 42,864              |
| Teacher, Elementary .....                                          | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Teacher, Ethnic Studies.....                                       | 0.9               | 1                | 1                | 849-1,317         | 12,324               | 12,955              |
| Teacher, Rec and Phy Ed.....                                       | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Clk Typist II .....                                                | -                 | 1                | 1                | 484-683           | 7,428                | 7,428               |
| Teaching Asst .....                                                | 3.5               | 5                | 5                | 548-666           | 37,056               | 38,496              |
| Clk Typist I.....                                                  | 1                 | 1                | 1                | 440-535           | 5,532                | 5,808               |
| Temporary Help .....                                               | 0.8               | 0.3              | 0.3              | (11,182)          | 2,000                | 2,000               |
| TOTALS, AUTHORIZED POSITIONS,<br>SPECIAL PROJECTS ACTIVITIES ..... | 206.7             | 262.7            | 262.7            | \$2,296,543       | \$2,772,341          | \$2,694,914         |

† Salary ranges are those in effect as of June 30, 1973.



**Department of the Youth Authority**  
**NORTHERN RECEPTION CENTER AND CLINIC**

| SALARIES AND WAGES                | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Executive:                        |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Administrator II .....            | 1                 | 1                | 1                | 1,682-2,045       | 24,540               | 24,540              |
| Administrator I .....             | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Sr Steno .....                    | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Steno II .....                    | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| TOTALS, AUTHORIZED POSITIONS..... | 4                 | 4                | 4                | \$61,829          | \$62,172             | \$62,172            |
| Treatment And Group Living:       |                   |                  |                  |                   |                      |                     |
| Team Supervision:                 |                   |                  |                  |                   |                      |                     |
| Treatment Team Supvr .....        | 2.4               | 3                | 3                | \$1,111-1,349     | \$46,948             | \$47,674            |
| Casework Services:                |                   |                  |                  |                   |                      |                     |
| Parole Agent I .....              | 2                 | 2                | 2                | 959-1,166         | 27,984               | 27,984              |
| Social Worker .....               | 7.8               | 8                | 8                | 959-1,166         | 109,932              | 110,538             |
| Education:                        |                   |                  |                  |                   |                      |                     |
| Voc Instructor .....              | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Teacher, High School .....        | 3                 | 3                | 3                | 849-1,317         | 47,412               | 47,412              |
| Teacher, Home Economics .....     | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Teacher, Arts and Crafts .....    | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Teacher, Recreation .....         | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Recr Therapist .....              | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Group Supvr .....                 | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Temporary Help .....              | 1.3               | 0.7              | 0.7              | (9,138)           | 6,170                | 6,170               |
| Group Living And Counseling:      |                   |                  |                  |                   |                      |                     |
| Sr Youth Counselor .....          | 5                 | 5                | 5                | 915-1,111         | 66,554               | 66,660              |
| Youth Counselor .....             | 27.7              | 28               | 28               | 830-1,007         | 332,152              | 335,508             |
| Temporary Help .....              | 1.4               | -                | -                | (15,731)          | 2,660                | 2,660               |
| Treatment Services:               |                   |                  |                  |                   |                      |                     |
| Education Administration:         |                   |                  |                  |                   |                      |                     |
| Supvr .....                       | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| School Psychologist .....         | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Steno II .....                    | 1                 | 1                | 1                | 522-666           | 7,460                | 7,620               |
| Casework Supervision:             |                   |                  |                  |                   |                      |                     |
| Sr Psychologist .....             | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Psychologist .....                | 2                 | 2                | 2                | 1,196-1,453       | 34,872               | 34,872              |
| Supvng Social Worker II .....     | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Supvng Clk I .....                | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Clk Typist .....               | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II .....               | 10.9              | 11               | 11               | 484-683           | 80,727               | 81,051              |
| Steno II <sup>d</sup> .....       | 1.4               | 2                | 2                | 522-666           | 14,066               | 14,392              |
| Duplicating Mach Opr II .....     | 1                 | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Clk II .....                      | 0.7               | 1                | 1                | 484-589           | 6,744                | 7,068               |
| Temporary Help .....              | 1                 | 0.5              | 0.5              | (7,097)           | 4,338                | 4,338               |
| TOTALS, AUTHORIZED POSITIONS..... | 80.6              | 80.2             | 80.2             | \$963,253         | \$970,563            | \$976,491           |
| Support Services:                 |                   |                  |                  |                   |                      |                     |
| Medical:                          |                   |                  |                  |                   |                      |                     |
| Chief Medical Off .....           | 1                 | 1                | 1                | \$2,148-2,621     | \$31,332             | \$31,332            |
| Dentist III .....                 | 0.9               | 1                | 1                | 1,947-2,611       | 29,844               | 29,844              |
| Physician & Surgeon II .....      | 1                 | 1                | 1                | 1,855-2,487       | 27,060               | 27,060              |
| Staff Psychiatrist .....          | 2                 | 2                | 2                | 1,855-2,487       | 56,904               | 56,904              |
| Dentist II .....                  | 2                 | 2                | 2                | 1,855-2,487       | 55,464               | 55,464              |
| Supvng Nurse II .....             | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Sr Lab Technologist .....         | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Surgical Nurse I .....            | 1                 | 1                | 1                | 810-983           | 11,796               | 11,796              |
| Registered Nurse II .....         | 7                 | 7                | 7                | 810-983           | 81,894               | 82,572              |
| Medical Tech Asst .....           | 3.5               | 4                | 4                | 753-959           | 41,763               | 42,720              |
| X-ray Techn .....                 | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Clk Typist .....               | 1                 | 1                | 1                | 589-753           | 8,068                | 8,468               |
| Dental Asst .....                 | 2.9               | 3                | 3                | 535-651           | 22,557               | 22,902              |
| Temporary Help .....              | 0.2               | 0.2              | 0.2              | (3,516)           | 3,631                | 3,631               |
| Training:                         |                   |                  |                  |                   |                      |                     |
| Trng Asst .....                   | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Temporary Help .....              | 1.3               | 1.4              | 1.4              | (14,958)          | 17,874               | 17,874              |

† Salary ranges are those in effect as of June 30, 1973.

Department of the Youth Authority  
NORTHERN RECEPTION CENTER AND CLINIC—Continued

| SALARIES AND WAGES                                                             | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                                | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Religion:                                                                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Chaplain .....                                                                 | 0.5               | 1                | 1                | 1,058-1,285       | 12,749               | 13,387              |
| Chaplain .....                                                                 | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Temporary Help .....                                                           | 0.1               | 0.2              | 0.2              | (502)             | 1,686                | 1,686               |
| Security:                                                                      |                   |                  |                  |                   |                      |                     |
| Head Group Supvr .....                                                         | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Asst Head Group Supvr .....                                                    | 4                 | 4                | 4                | 959-1,166         | 55,968               | 55,968              |
| Sr Group Supvr .....                                                           | 2                 | 2                | 2                | 870-1,058         | 25,392               | 25,392              |
| Group Supvr .....                                                              | 17.4              | 22               | 22               | 753-915           | 270,207              | 271,422             |
| Temporary Help .....                                                           | 4.3               | 4.2              | 4.2              | (56,420)          | 57,654               | 57,654              |
| Business Services:                                                             |                   |                  |                  |                   |                      |                     |
| Administration:                                                                |                   |                  |                  |                   |                      |                     |
| Sr Clk Typist .....                                                            | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II .....                                                            | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Accounting And Personnel:                                                      |                   |                  |                  |                   |                      |                     |
| Personnel Asst I .....                                                         | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                                                            | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Feeding:                                                                       |                   |                  |                  |                   |                      |                     |
| Supvng Cook II .....                                                           | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Supvng Cook I .....                                                            | 2                 | 2                | 2                | 683-830           | 19,920               | 19,920              |
| Baker II .....                                                                 | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Cook II .....                                                                  | 3                 | 3                | 3                | 619-753           | 27,108               | 27,108              |
| Food Service Asst II .....                                                     | 0.9               | 1                | 1                | 509-619           | 7,068                | 7,428               |
| Food Service Asst I .....                                                      | 2                 | 2                | 2                | 461-562           | 12,414               | 12,702              |
| Temporary Help .....                                                           | 2.4               | 2.2              | 2.2              | (13,391)          | 16,127               | 16,127              |
| Personal Care And Housekeeping:                                                |                   |                  |                  |                   |                      |                     |
| Materials & Stores Supvr I .....                                               | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Seamer-seamstress .....                                                        | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Stock Clk .....                                                                | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Barber .....                                                                   | 0.5               | 0.5              | 0.5              | 562-683           | 4,098                | 4,098               |
| Temporary Help .....                                                           | 0.2               | 0.1              | 0.1              | (1,152)           | 269                  | 269                 |
| Plant Maintenance:                                                             |                   |                  |                  |                   |                      |                     |
| Chief I .....                                                                  | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Electrician I .....                                                            | 0.9               | 1                | 1                | 915-1,007         | 11,940               | 12,084              |
| Plumber I .....                                                                | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Maint Mechanic .....                                                           | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Carpenter I .....                                                              | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Painter I .....                                                                | 2                 | 2                | 2                | 870-959           | 23,016               | 23,016              |
| Building Maint Man .....                                                       | 2                 | 2                | 2                | 734-810           | 21,804               | 21,804              |
| Auto Equipt Opr I .....                                                        | 1                 | 1                | 1                | 734-810           | 9,720                | 9,720               |
| Groundsman .....                                                               | 1                 | 1                | 1                | 635-734           | 8,808                | 8,808               |
| Janitor Foreman I .....                                                        | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Janitor .....                                                                  | 2                 | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Temporary Help .....                                                           | 0.7               | 0.7              | 0.7              | (5,107)           | 5,632                | 5,632               |
| TOTALS, AUTHORIZED POSITIONS .....                                             | 92.7              | 98.5             | 98.5             | \$1,104,704       | \$1,215,351          | \$1,220,376         |
| Work Incentive Program:                                                        |                   |                  |                  |                   |                      |                     |
| Social Service Aid .....                                                       | 0.3               | -                | -                | \$440-484         | -                    | -                   |
| Maint & Service Occupational Trainee ..                                        | 0.4               | -                | -                | 440-484           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....                                             | 0.7               | -                | -                | \$3,995           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS,<br>NORTHERN RECEPTION CENTER<br>AND CLINIC ..... | 178               | 182.7            | 182.7            | \$2,133,781       | \$2,248,086          | \$2,259,039         |

† Salary ranges are those in effect as of June 30, 1973.



**Department of the Youth Authority**  
**SOUTHERN RECEPTION CENTER AND CLINIC**

| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Executive:                            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Administrator II .....                | 1                 | 1                | 1                | 1,682-2,045       | 23,462               | 24,540              |
| Administrator I .....                 | 1                 | 1                | 1                | 1,453-1,767       | 18,768               | 19,692              |
| Sr Steno .....                        | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                   | 0.1               | 1                | 1                | 484-683           | 7,428                | 7,428               |
| Steno II .....                        | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| TOTALS, AUTHORIZED POSITIONS .....    | 4.1               | 5                | 5                | \$57,374          | \$66,086             | \$68,088            |
| Treatment And Group Living:           |                   |                  |                  |                   |                      |                     |
| Team Supervision:                     |                   |                  |                  |                   |                      |                     |
| Treatment Team Supvr .....            | 3.7               | 3                | 3                | 1,111-1,349       | 48,156               | 48,564              |
| Casework Services:                    |                   |                  |                  |                   |                      |                     |
| Parole Agent I .....                  | 0.8               | 1                | 1                | 959-1,166         | 13,497               | 13,992              |
| Social Worker .....                   | 10.2              | 11               | 11               | 959-1,166         | 142,473              | 146,814             |
| Temporary Help .....                  | 0.7               | -                | -                | (10,611)          | -                    | -                   |
| Education:                            |                   |                  |                  |                   |                      |                     |
| Teacher, Youth Authority .....        | 1                 | 1                | 1                | 849-1,317         | 16,442               | 16,472              |
| Teacher, High School .....            | 2                 | 2                | 2                | 849-1,317         | 31,608               | 31,608              |
| Voc Instructor, Industrial Arts ..... | 2                 | 2                | 2                | 849-1,317         | 27,648               | 28,229              |
| Teacher, Arts and Crafts .....        | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Teacher, Recreation .....             | 3                 | 3                | 3                | 849-1,317         | 45,612               | 46,308              |
| Group Supvr .....                     | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Temporary Help .....                  | 1.1               | 0.8              | 0.8              | (10,308)          | 7,225                | 7,225               |
| Group Living And Counseling:          |                   |                  |                  |                   |                      |                     |
| Sr Youth Counselor .....              | 7.3               | 7                | 7                | 915-1,111         | 91,146               | 92,378              |
| Youth Counselor .....                 | 33.9              | 37               | 37               | 830-1,007         | 410,724              | 424,100             |
| Social Service Aid .....              | 0.8               | -                | -                | 440-484           | -                    | -                   |
| Temporary Help .....                  | 6.9               | 1                | 1                | (71,566)          | 39,448               | 39,448              |
| Treatment Services:                   |                   |                  |                  |                   |                      |                     |
| Education Administration:             |                   |                  |                  |                   |                      |                     |
| Supvr of Academic Instruction .....   | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Clk Typist II .....                   | 2                 | 2                | 2                | 484-683           | 14,136               | 14,136              |
| Casework Supervision:                 |                   |                  |                  |                   |                      |                     |
| Staff Psychiatrist .....              | -                 | 2                | 2                | 1,855-2,487       | 59,688               | 59,688              |
| Sr Psychologist .....                 | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Psychologist .....                    | 1                 | 1                | 1                | 1,196-1,453       | 15,363               | 16,134              |
| Psychologist .....                    | 2                 | 3                | 3                | 1,196-1,453       | 46,198               | 47,595              |
| School Psychologist .....             | 2                 | 2                | 2                | 1,196-1,453       | 34,872               | 34,872              |
| Supvng Social Worker II .....         | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Supvng Clk I .....                    | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                        | 0.9               | 1                | 1                | 605-772           | 8,366                | 8,774               |
| Sr Clk Typist .....                   | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II <sup>e</sup> .....      | 10.6              | 12               | 12               | 484-683           | 82,219               | 84,552              |
| Steno II .....                        | 0.1               | -                | -                | 522-666           | -                    | -                   |
| File Clk II .....                     | 2                 | 2                | 2                | 484-589           | 13,332               | 13,650              |
| Temporary Help .....                  | 1.6               | -                | -                | (21,520)          | -                    | -                   |
| Medical Psychiatric Unit:             |                   |                  |                  |                   |                      |                     |
| Program Administrator .....           | 0.1               | -                | -                | 1,285-1,564       | -                    | -                   |
| Psychologist .....                    | 0.1               | -                | -                | 1,196-1,453       | -                    | -                   |
| Teacher .....                         | 0.1               | -                | -                | 849-1,317         | -                    | -                   |
| Supvng Social Worker I .....          | 0.1               | -                | -                | 1,058-1,285       | -                    | -                   |
| Social Worker .....                   | 0.1               | -                | -                | 959-1,166         | -                    | -                   |
| Youth Counselor .....                 | 0.8               | -                | -                | 830-1,007         | -                    | -                   |
| Registered Nurse II .....             | 0.1               | -                | -                | 810-983           | -                    | -                   |
| Group Supvr .....                     | 0.2               | -                | -                | 753-915           | -                    | -                   |
| Sr Steno .....                        | 0.1               | -                | -                | 605-772           | -                    | -                   |
| Clk Typist II .....                   | 0.1               | -                | -                | 484-683           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....    | 104.4             | 100.8            | 100.8            | \$1,240,799       | \$1,247,177          | \$1,273,563         |
| Medical:                              |                   |                  |                  |                   |                      |                     |
| Chief Medical Off .....               | 1                 | 1                | 1                | 2,148-2,621       | 31,452               | 31,452              |
| Dentist III .....                     | 1                 | 1                | 1                | 1,947-2,611       | 28,404               | 28,404              |
| Physician & Surgeon II .....          | 1                 | 1                | 1                | 1,855-2,487       | 29,844               | 29,844              |
| Dentist II .....                      | 2.8               | 3                | 3                | 1,855-2,487       | 77,571               | 79,947              |

† Salary ranges are those in effect as of June 30, 1973.

Department of the Youth Authority  
SOUTHERN RECEPTION CENTER AND CLINIC—Continued

| SALARIES AND WAGES                                                             | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                                | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                                                |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supvng Nurse II .....                                                          | 1                 | 1                | 1                | 983-1,196         | 12,796               | 13,440              |
| Sr Lab Technologist .....                                                      | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Surgical Nurse I .....                                                         | 1                 | 1                | 1                | 810-983           | 11,796               | 11,796              |
| Registered Nurse II .....                                                      | 7.8               | 8                | 8                | 810-983           | 90,160               | 91,744              |
| Group Supvr .....                                                              | 4                 | 4                | 4                | 753-915           | 41,768               | 42,745              |
| X-ray Techn .....                                                              | 1                 | 1                | 1                | 700-849           | 9,915                | 10,188              |
| Clk Typist II .....                                                            | 1                 | 1                | 1                | 484-683           | 7,428                | 7,428               |
| Dental Asst .....                                                              | 5                 | 5                | 5                | 535-651           | 38,011               | 38,586              |
| Temporary Help .....                                                           | 0.5               | -                | -                | (3,830)           | -                    | -                   |
| Training:                                                                      |                   |                  |                  |                   |                      |                     |
| Trng Asst .....                                                                | 0.3               | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Temporary Help .....                                                           | 0.5               | 2.3              | 2.3              | (4,279)           | 28,759               | 28,759              |
| Religion:                                                                      |                   |                  |                  |                   |                      |                     |
| Chaplain, Catholic.....                                                        | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Chaplain, Protestant .....                                                     | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Temporary Help .....                                                           | 0.1               | 0.1              | 0.1              | (301)             | 510                  | 510                 |
| Security:                                                                      |                   |                  |                  |                   |                      |                     |
| Head Group Supvr .....                                                         | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Asst Head Group Supvr .....                                                    | 4.7               | 5                | 5                | 959-1,166         | 69,795               | 69,960              |
| Sr Group Supvr .....                                                           | 1.3               | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Group Supvr .....                                                              | 24.1              | 25.8             | 25.8             | 753-915           | 272,737              | 281,066             |
| Steno II .....                                                                 | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Temporary Help .....                                                           | 3.9               | 1.5              | 1.5              | (99,454)          | 18,954               | 18,954              |
| Business Services:                                                             |                   |                  |                  |                   |                      |                     |
| Administration:                                                                |                   |                  |                  |                   |                      |                     |
| Business Mgr II .....                                                          | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Sr Steno .....                                                                 | 0.9               | 1                | 1                | 605-772           | 8,366                | 8,774               |
| Steno II .....                                                                 | 0.1               | -                | -                | 522-666           | -                    | -                   |
| Temporary Help .....                                                           | 0.1               | -                | -                | (115)             | -                    | -                   |
| Accounting And Personnel:                                                      |                   |                  |                  |                   |                      |                     |
| Property Clk I .....                                                           | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Personnel Asst I .....                                                         | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                                                            | 2.1               | 3                | 3                | 484-683           | 21,564               | 21,564              |
| Account Clk II .....                                                           | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Clk I .....                                                                    | 0.9               | 1                | 1                | 419-509           | 5,196                | 5,448               |
| Temporary Help .....                                                           | 0.3               | 0.1              | 0.1              | (1,611)           | 245                  | 245                 |
| Feeding:                                                                       |                   |                  |                  |                   |                      |                     |
| Supvng Cook II .....                                                           | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Supvng Cook I .....                                                            | 2                 | 2                | 2                | 683-830           | 19,920               | 19,920              |
| Baker II .....                                                                 | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Cook II .....                                                                  | 2.9               | 3                | 3                | 619-753           | 24,248               | 25,450              |
| Food Service Asst I .....                                                      | 5                 | 5                | 5                | 461-562           | 33,241               | 33,390              |
| Temporary Help .....                                                           | 0.8               | 0.4              | 0.4              | (5,896)           | 5,170                | 5,170               |
| Personal Care And Housekeeping:                                                |                   |                  |                  |                   |                      |                     |
| Materials & Stores Supvr I .....                                               | 2                 | 2                | 2                | 619-753           | 16,976               | 17,368              |
| Seamer-seamstress .....                                                        | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Stock Clk .....                                                                | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Barber .....                                                                   | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Temporary Help .....                                                           | 0.2               | 0.1              | 0.1              | (1,331)           | 285                  | 285                 |
| Plant Maintenance:                                                             |                   |                  |                  |                   |                      |                     |
| Chief I .....                                                                  | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Electrician I .....                                                            | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Plumber I .....                                                                | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Maint Mechanic .....                                                           | 1                 | 1                | 1                | 915-1,007         | 12,036               | 12,084              |
| Carpenter I .....                                                              | 0.9               | 1                | 1                | 870-959           | 10,755               | 11,288              |
| Painter I .....                                                                | 2                 | 2                | 2                | 870-959           | 21,999               | 22,796              |
| Stationary Engr I .....                                                        | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Lead Groundsman .....                                                          | 1                 | 1                | 1                | 666-810           | 9,720                | 9,720               |
| Building Maint Man .....                                                       | 1                 | 1                | 1                | 734-810           | 9,720                | 9,720               |
| Auto Equipt Opr I .....                                                        | 1                 | 1                | 1                | 734-810           | 9,720                | 9,720               |
| Janitor Foreman I .....                                                        | 0.9               | 1                | 1                | 535-651           | 6,880                | 7,204               |
| Janitor .....                                                                  | 1.5               | 2                | 2                | 484-589           | 12,556               | 13,172              |
| Temporary Help .....                                                           | 0.6               | 0.1              | 0.1              | (7,142)           | 1,235                | 1,235               |
| TOTALS, AUTHORIZED POSITIONS .....                                             | 107.2             | 109.4            | 109.4            | \$1,208,086       | \$1,235,388          | \$1,255,032         |
| TOTALS, AUTHORIZED POSITIONS,<br>SOUTHERN RECEPTION CENTER<br>AND CLINIC ..... | 215.7             | 215.2            | 215.2            | \$2,506,259       | \$2,548,651          | \$2,596,683         |

† Salary ranges are those in effect as of June 30, 1973.



Department of the Youth Authority  
YOUTH AUTHORITY CONSERVATION CAMPS

|                                                                                    | SALARIES AND WAGES | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSE<br>1974-75 |
|------------------------------------------------------------------------------------|--------------------|-------------------|------------------|------------------|-------------------|----------------------|--------------------|
|                                                                                    |                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                    |
| Oak Glen Camp:                                                                     |                    |                   |                  |                  |                   |                      |                    |
| Executive:                                                                         |                    |                   |                  |                  | SALARY RANGE †    |                      |                    |
| Program Administrator .....                                                        |                    | 1                 | 1                | 1                | \$1,285-1,564     | \$18,768             | \$18,768           |
| Treatment Team Supvr .....                                                         |                    | 0.8               | 1                | 1                | 1,111-1,349       | 14,688               | 15,359             |
| Treatment And Group Living:                                                        |                    |                   |                  |                  |                   |                      |                    |
| Group Living And Counseling:                                                       |                    |                   |                  |                  |                   |                      |                    |
| Sr Youth Counselor .....                                                           |                    | 0.8               | 1                | 1                | \$915-1,111       | \$13,332             | \$13,332           |
| Youth Counselor .....                                                              |                    | 7.5               | 10               | 10               | 830-1,007         | 117,387              | 118,540            |
| Temporary Help .....                                                               |                    | 0.8               | 2                | 2                | (9,360)           | 29,040               | 29,040             |
| Treatment Services:                                                                |                    |                   |                  |                  |                   |                      |                    |
| Casework Supervision:                                                              |                    |                   |                  |                  |                   |                      |                    |
| Parole Agent I .....                                                               |                    | 0.8               | 1                | 1                | 959-1,166         | 13,992               | 13,992             |
| Steno II .....                                                                     |                    | 0.4               | 0.5              | 0.5              | 522-666           | 3,754                | 3,810              |
| Support Services:                                                                  |                    |                   |                  |                  |                   |                      |                    |
| Security:                                                                          |                    |                   |                  |                  |                   |                      |                    |
| Medical Physician and Surgeon II .....                                             |                    | -                 | 0.2              | 0.2              | \$1,855-2,487     | \$4,672              | \$4,908            |
| Training Temporary Help .....                                                      |                    | 0.2               | 0.3              | 0.3              | (1,899)           | 3,284                | 3,284              |
| Religion Temporary Help .....                                                      |                    | 0.4               | 0.4              | 0.4              | (3,272)           | 4,110                | 4,110              |
| Group Supvr .....                                                                  |                    | 1.7               | 1                | 1                | 753-915           | 11,770               | 11,770             |
| Temporary Help .....                                                               |                    | 0.7               | 0.5              | 0.5              | (7,643)           | 7,752                | 7,752              |
| Business Services:                                                                 |                    |                   |                  |                  |                   |                      |                    |
| Administration:                                                                    |                    |                   |                  |                  |                   |                      |                    |
| Sr Clk Typist .....                                                                |                    | 0.8               | 1                | 1                | 589-753           | 7,524                | 7,908              |
| Feeding:                                                                           |                    |                   |                  |                  |                   |                      |                    |
| Supvng Cook I .....                                                                |                    | 1.5               | 2                | 2                | 683-830           | 17,640               | 18,528             |
| Temporary Help .....                                                               |                    | 0.5               | 0.6              | 0.6              | (5,517)           | 6,084                | 6,084              |
| <b>TOTALS, AUTHORIZED POSITIONS,<br/>OAK GLEN CONSERVATION CAMP</b>                |                    | <b>17.9</b>       | <b>22.5</b>      | <b>22.5</b>      | <b>\$208,872</b>  | <b>\$273,797</b>     | <b>\$277,185</b>   |
| Ben Lomond Camp:                                                                   |                    |                   |                  |                  |                   |                      |                    |
| Executive:                                                                         |                    |                   |                  |                  |                   |                      |                    |
| Program Administrator .....                                                        |                    | 1.1               | 1                | 1                | \$1,285-1,564     | \$17,220             | \$18,093           |
| Treatment Team Supvr .....                                                         |                    | 0.9               | 1                | 1                | 1,111-1,349       | 14,688               | 15,359             |
| Treatment And Group Living:                                                        |                    |                   |                  |                  |                   |                      |                    |
| Group Living And Counseling:                                                       |                    |                   |                  |                  |                   |                      |                    |
| Sr Youth Counselor .....                                                           |                    | 1                 | 1                | 1                | \$915-1,111       | \$13,332             | \$13,332           |
| Youth Counselor .....                                                              |                    | 10.8              | 11               | 11               | 830-1,007         | 135,567              | 135,567            |
| Temporary Help .....                                                               |                    | 2.4               | 1.6              | 1.6              | (29,962)          | 25,720               | 25,720             |
| Treatment Services:                                                                |                    |                   |                  |                  |                   |                      |                    |
| Casework Supervision:                                                              |                    |                   |                  |                  |                   |                      |                    |
| Parole Agent I .....                                                               |                    | 0.9               | 1                | 1                | 959-1,166         | 12,135               | 12,749             |
| Steno II .....                                                                     |                    | 0.5               | 0.5              | 0.5              | 522-666           | 3,500                | 3,675              |
| Temporary Help .....                                                               |                    | -                 | 0.1              | 0.1              | -                 | 248                  | 248                |
| Support Services:                                                                  |                    |                   |                  |                  |                   |                      |                    |
| Medical:                                                                           |                    |                   |                  |                  |                   |                      |                    |
| Physician & Surgeon II .....                                                       |                    | 1                 | 0.2              | 0.2              | \$1,855-2,487     | \$4,908              | \$5,148            |
| Training:                                                                          |                    |                   |                  |                  |                   |                      |                    |
| Temporary Help .....                                                               |                    | 0.2               | 0.3              | 0.3              | (2,541)           | 3,441                | 3,441              |
| Security:                                                                          |                    |                   |                  |                  |                   |                      |                    |
| Group Supvr .....                                                                  |                    | 1.1               | 1                | 1                | 753-915           | 10,980               | 10,980             |
| Temporary Help .....                                                               |                    | 0.8               | 0.5              | 0.5              | (8,822)           | 6,533                | 6,533              |
| Business Services:                                                                 |                    |                   |                  |                  |                   |                      |                    |
| Administration:                                                                    |                    |                   |                  |                  |                   |                      |                    |
| Sr Clk Typist .....                                                                |                    | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604              |
| Temporary Help .....                                                               |                    | -                 | 0.1              | 0.1              | -                 | 419                  | 419                |
| Feeding:                                                                           |                    |                   |                  |                  |                   |                      |                    |
| Supvng Cook I .....                                                                |                    | 2                 | 2                | 2                | 683-830           | 19,920               | 19,920             |
| Temporary Help .....                                                               |                    | 0.7               | 0.5              | 0.5              | (8,056)           | 5,600                | 5,600              |
| Religion:                                                                          |                    |                   |                  |                  |                   |                      |                    |
| Temporary Help .....                                                               |                    | 0.5               | 0.4              | 0.4              | (3,237)           | 3,838                | 3,838              |
| <b>TOTALS, AUTHORIZED POSITIONS,<br/>BEN LOMOND YOUTH CONSERVA-<br/>TION CAMPS</b> |                    | <b>24.9</b>       | <b>23.2</b>      | <b>23.2</b>      | <b>\$284,272</b>  | <b>\$286,653</b>     | <b>\$289,226</b>   |

† Salary ranges are those in effect as of June 30, 1973.

Department of the Youth Authority  
YOUTH AUTHORITY CONSERVATION CAMPS—Continued

| SALARIES AND WAGES                                                              | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                                 | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Mount Bullion Camp:                                                             |                   |                  |                  |                   |                      |                     |
| Executive:                                                                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Program Administrator .....                                                     | 1                 | 1                | 1                | \$1,285-1,564     | \$17,148             | \$18,018            |
| Treatment Team Supvr .....                                                      | 1                 | 1                | 1                | 1,111-1,349       | 16,035               | 16,188              |
| Treatment and Group Living:                                                     |                   |                  |                  |                   |                      |                     |
| Group Living and Counseling:                                                    |                   |                  |                  |                   |                      |                     |
| Sr Youth Counselor .....                                                        | 1                 | 1                | 1                | \$915-1,111       | \$13,332             | \$13,332            |
| Youth Counselor .....                                                           | 9.8               | 10               | 10               | 830-1,007         | 118,831              | 120,657             |
| Temporary Help .....                                                            | 3.2               | 1.9              | 1.9              | (42,818)          | 30,269               | 30,269              |
| Treatment Services:                                                             |                   |                  |                  |                   |                      |                     |
| Casework Supervision:                                                           |                   |                  |                  |                   |                      |                     |
| Parole Agent I .....                                                            | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Clk Typist II .....                                                             | 0.5               | 0.5              | 0.5              | 484-683           | 3,291                | 3,453               |
| Temporary Help .....                                                            | -                 | 0.1              | 0.1              | -                 | 248                  | 248                 |
| Support Services:                                                               |                   |                  |                  |                   |                      |                     |
| Security:                                                                       |                   |                  |                  |                   |                      |                     |
| Group Supvr .....                                                               | 1                 | 1                | 1                | \$753-915         | \$10,980             | \$10,980            |
| Temporary Help .....                                                            | 0.6               | 0.5              | 0.5              | (9,344)           | 6,968                | 6,968               |
| Training:                                                                       |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                                                            | 0.3               | 0.3              | 0.3              | (3,874)           | 3,284                | 3,284               |
| Business Services:                                                              |                   |                  |                  |                   |                      |                     |
| Administration:                                                                 |                   |                  |                  |                   |                      |                     |
| Sr Clk Typist .....                                                             | 0.7               | 1                | 1                | 589-753           | 7,492                | 7,876               |
| Temporary Help .....                                                            | 0.4               | 0.1              | 0.1              | (2,454)           | 419                  | 419                 |
| Feeding:                                                                        |                   |                  |                  |                   |                      |                     |
| Supvng Cook 1 .....                                                             | 2                 | 2                | 2                | 683-830           | 19,920               | 19,920              |
| Temporary Help .....                                                            | 0.5               | 0.5              | 0.5              | (5,651)           | 5,600                | 5,600               |
| Religion:                                                                       |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                                                            | 0.3               | 0.4              | 0.4              | (2,225)           | 3,703                | 3,703               |
| TOTALS, AUTHORIZED POSITIONS, MT<br>BULLION YOUTH CONSERVATION<br>CAMPS .....   | 23.3              | 22.3             | 22.3             | \$280,744         | \$271,512            | \$274,907           |
| Pine Grove Camp:                                                                |                   |                  |                  |                   |                      |                     |
| Executive:                                                                      |                   |                  |                  |                   |                      |                     |
| Program Administrator .....                                                     | 1.1               | 1                | 1                | \$1,285-1,564     | \$17,220             | \$18,093            |
| Treatment Team Supvr .....                                                      | 1                 | 1                | 1                | 1,111-1,349       | 14,688               | 15,359              |
| Treatment And Group Living:                                                     |                   |                  |                  |                   |                      |                     |
| Group Living And Counseling:                                                    |                   |                  |                  |                   |                      |                     |
| Sr Youth Counselor .....                                                        | 1                 | 1                | 1                | \$915-1,111       | \$13,332             | \$13,332            |
| Youth Counselor .....                                                           | 10                | 10               | 10               | 830-1,007         | 122,850              | 123,042             |
| Temporary Help .....                                                            | 2.3               | 1.7              | 1.7              | (31,528)          | 24,713               | 24,713              |
| Treatment Services:                                                             |                   |                  |                  |                   |                      |                     |
| Casework Supervision:                                                           |                   |                  |                  |                   |                      |                     |
| Parole Agent I .....                                                            | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Clk Typist II .....                                                             | 0.5               | 0.5              | 0.5              | 484-683           | 3,714                | 3,714               |
| Temporary Help .....                                                            | 0.1               | 0.1              | 0.1              | (404)             | 422                  | 422                 |
| Support Services:                                                               |                   |                  |                  |                   |                      |                     |
| Religion:                                                                       |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                                                            | 0.3               | 0.4              | 0.4              | (\$1,406)         | \$3,013              | \$3,013             |
| Security:                                                                       |                   |                  |                  |                   |                      |                     |
| Group Supvr .....                                                               | 1                 | 1                | 1                | 753-915           | 11,032               | 11,032              |
| Temporary Help .....                                                            | 0.6               | 0.5              | 0.5              | (7,064)           | 6,533                | 6,533               |
| Business Services:                                                              |                   |                  |                  |                   |                      |                     |
| Administration:                                                                 |                   |                  |                  |                   |                      |                     |
| Sr Clk Typist .....                                                             | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Temporary Help .....                                                            | 0.1               | 0.1              | 0.1              | (230)             | 475                  | 475                 |
| Feeding:                                                                        |                   |                  |                  |                   |                      |                     |
| Supvng Cook 1 .....                                                             | 2                 | 2                | 2                | 683-830           | 19,920               | 19,920              |
| Temporary Help .....                                                            | 0.5               | 0.5              | 0.5              | (6,119)           | 5,600                | 5,600               |
| Training:                                                                       |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                                                            | 0.2               | 0.3              | 0.3              | (2,909)           | 3,205                | 3,205               |
| TOTALS, AUTHORIZED POSITIONS,<br>PINE GROVE YOUTH CONSERVA-<br>TION CAMPS ..... | 22.7              | 22.1             | 22.1             | \$272,941         | \$269,313            | \$271,049           |

† Salary ranges are those in effect as of June 30, 1973.



Department of the Youth Authority  
YOUTH AUTHORITY CONSERVATION CAMPS—*Continued*

| SALARIES AND WAGES                                                                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Washington Ridge Camp:                                                                |                   |                  |                  |                   |                      |                     |
| Executive:                                                                            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Program Administrator .....                                                           | 1.1               | 1                | 1                | \$1,285-1,564     | \$17,220             | \$18,093            |
| Treatment Team Supvr .....                                                            | 1                 | 1                | 1                | 1,111-1,349       | 14,688               | 15,359              |
| Treatment And Group Living:                                                           |                   |                  |                  |                   |                      |                     |
| Group Living And Counseling:                                                          |                   |                  |                  |                   |                      |                     |
| Sr Youth Counselor .....                                                              | 1                 | 1                | 1                | \$915-1,111       | \$13,332             | \$13,332            |
| Youth Counselor .....                                                                 | 8.9               | 10               | 10               | 830-1,007         | 121,917              | 123,501             |
| Temporary Help .....                                                                  | 1.9               | 1.6              | 1.6              | (24,749)          | 23,456               | 23,456              |
| Treatment Services:                                                                   |                   |                  |                  |                   |                      |                     |
| Casework Supervision:                                                                 |                   |                  |                  |                   |                      |                     |
| Parole Agent I .....                                                                  | 1                 | 1                | 1                | 959-1,166         | 12,600               | 13,248              |
| Steno II .....                                                                        | 0.5               | 0.5              | 0.5              | 522-666           | 3,810                | 3,810               |
| Temporary Help .....                                                                  | -                 | 0.1              | 0.1              | -                 | 248                  | 248                 |
| Support Services:                                                                     |                   |                  |                  |                   |                      |                     |
| Security:                                                                             |                   |                  |                  |                   |                      |                     |
| Group Supvr .....                                                                     | 1.6               | 1                | 1                | \$753-915         | \$9,036              | \$9,492             |
| Temporary Help .....                                                                  | 0.7               | 0.5              | 0.5              | (9,680)           | 7,229                | 7,229               |
| Training:                                                                             |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                                                                  | 0.3               | 0.3              | 0.3              | (3,467)           | 3,258                | 3,258               |
| Business Services:                                                                    |                   |                  |                  |                   |                      |                     |
| Administration:                                                                       |                   |                  |                  |                   |                      |                     |
| Sr Clk Typist .....                                                                   | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Temporary Help .....                                                                  | 0.1               | 0.1              | 0.1              | (28)              | 475                  | 475                 |
| Feeding:                                                                              |                   |                  |                  |                   |                      |                     |
| Supvng Cook I .....                                                                   | 2                 | 2                | 2                | 683-830           | 19,920               | 19,920              |
| Temporary Help .....                                                                  | 0.6               | 0.5              | 0.5              | (6,909)           | 5,600                | 5,600               |
| Religion:                                                                             |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                                                                  | 0.3               | 0.4              | 0.4              | (1,796)           | 3,348                | 3,348               |
| TOTALS, AUTHORIZED POSITIONS,<br>WASHINGTON RIDGE YOUTH CON-<br>SERVATION CAMPS ..... | 22                | 22               | 22               | \$257,965         | \$264,741            | \$268,973           |
| TOTALS, AUTHORIZED POSITIONS—<br>YOUTH AUTHORITY CONSERVA-<br>TION CAMPS .....        | 110.8             | 112.1            | 112.1            | \$1,304,794       | \$1,366,016          | \$1,381,340         |

Department of the Youth Authority  
FRICOT RANCH SCHOOL

|                                    |      |   |   |                |   |   |
|------------------------------------|------|---|---|----------------|---|---|
| Support Services:                  |      |   |   |                |   |   |
| Plant Maintenance:                 |      |   |   | SALARY RANGE † |   |   |
| Utility Shops Supvr .....          | 1    | - | - | 1,007-1,111    | - | - |
| Electrician I .....                | 0.4  | - | - | 915-1,007      | - | - |
| Carpenter I .....                  | 1    | - | - | 870-959        | - | - |
| Building Maint Man .....           | 1    | - | - | 734-810        | - | - |
| Security Off I .....               | 3    | - | - | 562-683        | - | - |
| Temporary Help .....               | 5.4  | - | - | (30,477)       | - | - |
| TOTALS, AUTHORIZED POSITIONS ..... | 11.8 | - | - | \$93,628       | - | - |

† Salary ranges are those in effect as of June 30, 1973.

Department of the Youth Authority  
FRED C. NELLES SCHOOL

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Executive:                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Administrator III .....                  | 1                 | 1                | 1                | \$1,855-2,255     | \$27,060             | \$27,060            |
| Administrator I .....                    | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Teacher .....                            | 1                 | -                | -                | 849-1,317         | -                    | -                   |
| Sr Steno .....                           | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Steno II .....                           | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| TOTALS, AUTHORIZED POSITIONS .....       | 5                 | 4                | 4                | \$79,127          | \$64,692             | \$64,692            |
| Treatment And Group Living:              |                   |                  |                  |                   |                      |                     |
| Team Supervision:                        |                   |                  |                  |                   |                      |                     |
| Program Administrator .....              | -                 | 1                | 1                | \$1,285-1,564     | \$15,804             | \$16,188            |
| Treatment Team Supvr .....               | 5.7               | 6                | 6                | 1,111-1,349       | 97,128               | 97,128              |
| Clk Typist II .....                      | 1                 | 1                | 1                | 484-683           | 7,428                | 7,428               |
| Steno II .....                           | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Casework Services:                       |                   |                  |                  |                   |                      |                     |
| Parole Agent I .....                     | 7.7               | 6                | 6                | 959-1,166         | 80,145               | 81,702              |
| Social Worker .....                      | 1.8               | 5                | 5                | 959-1,166         | 63,055               | 66,215              |
| Temporary Help .....                     | 0.4               | -                | -                | (8,158)           | -                    | -                   |
| Education:                               |                   |                  |                  |                   |                      |                     |
| Teacher, Youth Authority .....           | 1                 | 1                | 1                | 849-1,317         | 16,526               | 16,549              |
| Teacher, High School .....               | 12                | 15               | 15               | 849-1,317         | 227,916              | 228,906             |
| Teacher, Elementary .....                | 3.1               | 4                | 4                | 849-1,317         | 61,880               | 62,460              |
| Voc Instructor, Industrial Arts .....    | 3                 | 3                | 3                | 849-1,317         | 43,580               | 44,682              |
| Voc Instructor, Auto Mechanics .....     | 1                 | 1                | 1                | 849-1,317         | 14,256               | 14,927              |
| Voc Instructor, Landscape Gardening .... | 2                 | 2                | 2                | 849-1,317         | 30,620               | 31,356              |
| Teacher, Arts and Crafts .....           | 2                 | 2                | 2                | 849-1,317         | 31,482               | 31,608              |
| Teacher, Recreation .....                | 3                 | 3                | 3                | 849-1,317         | 43,252               | 44,218              |
| Librarian .....                          | -                 | 1                | 1                | 772-937           | 9,492                | 9,954               |
| Temporary Help .....                     | 2.2               | 2.6              | 2.6              | (41,815)          | 29,130               | 29,130              |
| Group Living And Counseling:             |                   |                  |                  |                   |                      |                     |
| Sr Youth Counselor .....                 | 10.1              | 12               | 12               | 915-1,111         | 153,266              | 155,902             |
| Youth Counselor .....                    | 46.8              | 59               | 59               | 830-1,007         | 653,035              | 675,420             |
| Social Service Aid .....                 | 1                 | -                | -                | 440-484           | -                    | -                   |
| Temporary Help .....                     | 9.5               | 7.4              | 7.4              | (182,547)         | 151,543              | 151,543             |
| Treatment Services:                      |                   |                  |                  |                   |                      |                     |
| Education Administration:                |                   |                  |                  |                   |                      |                     |
| Supvr of Education .....                 | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Supvr of Academic Instruction .....      | 1.7               | 2                | 2                | 1,196-1,453       | 34,592               | 34,872              |
| Sr Steno .....                           | 1                 | 1                | 1                | 605-772           | 8,282                | 8,640               |
| Clk Typist II .....                      | 0.5               | 0.5              | 0.5              | 484-683           | 3,534                | 3,534               |
| Steno II .....                           | 1                 | 1                | 1                | 522-666           | 6,884                | 7,231               |
| Casework Supervision:                    |                   |                  |                  |                   |                      |                     |
| Staff Psychiatrist .....                 | -                 | 1                | 1                | 1,855-2,487       | 29,844               | 29,844              |
| Supvr .....                              | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Psychologist .....                       | 1.6               | 2                | 2                | 1,196-1,453       | 34,872               | 34,872              |
| Supvng Social Worker I .....             | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Sr Clk Typist .....                      | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II .....                      | 5.9               | 6                | 6                | 484-683           | 43,160               | 43,749              |
| TOTALS, AUTHORIZED POSITIONS .....       | 130               | 150.5            | 150.5            | \$1,725,353       | \$1,960,822          | \$1,998,174         |
| Support Services:                        |                   |                  |                  |                   |                      |                     |
| Medical:                                 |                   |                  |                  |                   |                      |                     |
| Physician & Surgeon II .....             | 1                 | 1                | 1                | \$1,855-2,487     | \$27,732             | \$29,124            |
| Dentist II .....                         | 1                 | 1                | 1                | 1,855-2,487       | 23,952               | 25,158              |
| Registered Nurse III .....               | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Registered Nurse II .....                | 4                 | 4                | 4                | 810-983           | 42,997               | 44,188              |
| Medical Tech Asst .....                  | 1                 | 1                | 1                | 753-959           | 9,957                | 10,430              |
| Dental Asst .....                        | 1                 | 1                | 1                | 535-651           | 7,620                | 7,812               |
| Temporary Help .....                     | 0.1               | -                | -                | (2,578)           | -                    | -                   |
| Training:                                |                   |                  |                  |                   |                      |                     |
| Trng Asst .....                          | -                 | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Youth Counselor .....                    | 1                 | -                | -                | 830-1,007         | -                    | -                   |
| Temporary Help .....                     | 2.9               | 3.5              | 3.5              | (56,392)          | 43,227               | 43,227              |

† Salary ranges are those in effect as of June 30, 1973.



Department of the Youth Authority  
FRED C. NELLES SCHOOL—Continued

| SALARIES AND WAGES                                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Religion:                                                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Chaplain, Protestant .....                                   | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Chaplain, Catholic .....                                     | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Temporary Help .....                                         | -                 | 0.2              | 0.2              | -                 | 2,310                | 2,310               |
| Security:                                                    |                   |                  |                  |                   |                      |                     |
| Head Group Supvr .....                                       | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Asst Head Group Supvr .....                                  | 4                 | 4                | 4                | 959-1,166         | 56,342               | 56,342              |
| Sr Group Supvr .....                                         | 0.9               | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Group Supvr <sup>f</sup> .....                               | 45.7              | 41.6             | 41.6             | 753-915           | 443,576              | 455,139             |
| Social Service Aid .....                                     | 0.1               | -                | -                | 440-484           | -                    | -                   |
| Temporary Help .....                                         | 4                 | 2.8              | 2.8              | (75,366)          | 37,470               | 37,470              |
| Business Services:                                           |                   |                  |                  |                   |                      |                     |
| Administration:                                              |                   |                  |                  |                   |                      |                     |
| Business Mgr II .....                                        | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Steno II .....                                               | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Accounting And Personnel:                                    |                   |                  |                  |                   |                      |                     |
| Acctg Off III .....                                          | -                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Institutional Acctg Off .....                                | 0.6               | -                | -                | 1,031-1,254       | -                    | -                   |
| Accountant I .....                                           | 0.1               | 1                | 1                | 700-849           | 9,074                | 9,531               |
| Property Clk I .....                                         | 1.1               | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Personnel Asst I .....                                       | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Acctg Techn .....                                            | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                                          | 4.7               | 6                | 6                | 484-683           | 39,037               | 40,303              |
| Steno II .....                                               | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Account Clk II .....                                         | 2                 | 2                | 2                | 484-589           | 13,410               | 13,731              |
| Clk Typist I .....                                           | 0.5               | -                | -                | 440-535           | -                    | -                   |
| Temporary Help .....                                         | 0.5               | 0.6              | 0.6              | (9,511)           | 4,350                | 4,350               |
| Feeding:                                                     |                   |                  |                  |                   |                      |                     |
| Supvng Cook II .....                                         | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Supvng Cook I .....                                          | 2.9               | 3                | 3                | 683-830           | 29,490               | 29,880              |
| Baker II .....                                               | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Cook II .....                                                | 2.5               | 3                | 3                | 619-753           | 24,372               | 25,140              |
| Food Service Asst II .....                                   | 1                 | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Food Service Asst I .....                                    | 9                 | 9                | 9                | 461-562           | 58,028               | 59,355              |
| Temporary Help .....                                         | 1.1               | 0.6              | 0.6              | (20,607)          | 9,630                | 9,630               |
| Personal Care And Housekeeping:                              |                   |                  |                  |                   |                      |                     |
| Shoemaker .....                                              | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Materials & Stores Supvr II .....                            | 1                 | 1                | 1                | 717-870           | 8,964                | 9,416               |
| Seamer-seamstress .....                                      | 1                 | 1                | 1                | 619-753           | 7,876                | 8,264               |
| Stock Clk .....                                              | 2                 | 2                | 2                | 562-683           | 15,848               | 16,232              |
| Barber .....                                                 | 1.8               | 2                | 2                | 562-683           | 15,102               | 15,444              |
| Laundry Worker .....                                         | 1                 | 1                | 1                | 535-651           | 7,338                | 7,716               |
| Plant Maintenance:                                           |                   |                  |                  |                   |                      |                     |
| Chief I .....                                                | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Chief Engr I .....                                           | 1                 | 1                | 1                | 1,007-1,166       | 13,067               | 13,717              |
| Electrician I .....                                          | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Plumber I .....                                              | 2                 | 2                | 2                | 915-1,007         | 24,168               | 24,168              |
| Carpenter I .....                                            | 1.8               | 2                | 2                | 870-959           | 22,128               | 22,664              |
| Painter I .....                                              | 3                 | 3                | 3                | 870-959           | 34,524               | 34,524              |
| Stationary Engr I .....                                      | 1.7               | 2                | 2                | 870-959           | 21,948               | 22,488              |
| Supvng Groundsman I .....                                    | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Automobile Mechanic .....                                    | 0.6               | 1                | 1                | 849-937           | 10,188               | 10,716              |
| Stationary Fireman .....                                     | 3.9               | 4                | 4                | 791-870           | 40,405               | 41,560              |
| Heavy Truck Driver .....                                     | 1                 | 1                | 1                | 772-849           | 9,954                | 10,188              |
| Building Maint Man .....                                     | 1                 | 1                | 1                | 734-810           | 9,720                | 9,720               |
| Groundsman .....                                             | 2.9               | 3                | 3                | 635-734           | 25,422               | 25,812              |
| Supvng Housekeeper I .....                                   | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Janitor .....                                                | 1.6               | 2                | 2                | 484-589           | 12,502               | 13,137              |
| Housekeeper .....                                            | 1.5               | 1.5              | 1.5              | 484-589           | 10,602               | 10,602              |
| Maint & Service Occupational Trainee....                     | 0.6               | -                | -                | 440-484           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS.....                            | 138.1             | 136.8            | 136.8            | \$1,407,085       | \$1,416,182          | \$1,444,588         |
| TOTALS, AUTHORIZED POSITIONS,<br>FRED C. NELLES SCHOOL ..... | 273.1             | 291.3            | 291.3            | \$3,211,565       | \$3,441,696          | \$3,507,454         |

† Salary ranges are those in effect as of June 30, 1973.

Department of the Youth Authority  
NORTHERN CALIFORNIA YOUTH CENTER

| SALARIES AND WAGES                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Central Facilities:                 |                   |                  |                  |                   |                      |                     |
| Executive:                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Administrator IV .....              | 1                 | 1                | 1                | 2,045-2,378       | 28,536               | 28,536              |
| Administrator II .....              | 1                 | 1                | 1                | 1,682-2,045       | 24,540               | 24,540              |
| Administrator I .....               | 1                 | 1                | 1                | 1,453-1,767       | 23,364               | 23,364              |
| Parole Agent II <sup>g</sup> .....  | 0.7               | -                | -                | 1,058-1,285       | -                    | -                   |
| Adm Asst I .....                    | 1                 | 1                | 1                | 937-1,196         | 12,012               | 12,600              |
| Parole Agent I .....                | 0.5               | -                | -                | 959-1,166         | -                    | -                   |
| Secty I .....                       | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Clk Typist II <sup>h</sup> .....    | 1.4               | 1                | 1                | 484-683           | 7,428                | 7,428               |
| TOTALS, AUTHORIZED POSITIONS .....  | 7.6               | 6                | 6                | \$122,897         | \$106,068            | \$106,656           |
| Support Services:                   |                   |                  |                  |                   |                      |                     |
| Medical:                            |                   |                  |                  |                   |                      |                     |
| Chief Medical Off .....             | 1                 | 1                | 1                | 2,148-2,621       | 30,464               | 31,332              |
| Dentist II .....                    | 1.2               | 1                | 1                | 1,855-2,487       | 28,404               | 28,404              |
| Supvng Nurse II .....               | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Sr Lab Technologist .....           | 1                 | 1                | 1                | 937-1,138         | 13,116               | 13,656              |
| Registered Nurse II .....           | 1                 | 1                | 1                | 810-983           | 11,288               | 11,676              |
| Medical Tech Asst .....             | 12                | 12               | 12               | 753-959           | 132,752              | 133,392             |
| Steno II .....                      | 1                 | 1                | 1                | 522-666           | 7,068                | 7,068               |
| Dental Asst .....                   | 1.2               | 1                | 1                | 535-651           | 6,879                | 7,218               |
| Temporary Help .....                | 1                 | 1                | 1                | (11,580)          | 17,774               | 17,774              |
| Training:                           |                   |                  |                  |                   |                      |                     |
| Trng Off I .....                    | 1.1               | 1                | 1                | 1,138-1,383       | 21,204               | 14,352              |
| Trng Asst .....                     | 1.8               | 2                | 2                | 937-1,138         | 27,312               | 27,312              |
| Clk Typist II .....                 | 1                 | 1                | 1                | 484-683           | 8,196                | 8,196               |
| Temporary Help .....                | 0.8               | 0.8              | 0.8              | (8,419)           | 7,920                | 7,920               |
| Security:                           |                   |                  |                  |                   |                      |                     |
| Head Group Supvr .....              | 1                 | 1                | 1                | 1,111-1,349       | 15,882               | 16,188              |
| Sr Group Supvr .....                | 5                 | 5                | 5                | 870-1,058         | 63,480               | 63,480              |
| Group Supvr .....                   | 9.3               | 12               | 12               | 753-915           | 126,225              | 128,910             |
| Clk Typist II .....                 | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Temporary Help .....                | 6                 | 4.7              | 4.7              | (265,639)         | 65,300               | 65,300              |
| Business Services:                  |                   |                  |                  |                   |                      |                     |
| Administration:                     |                   |                  |                  |                   |                      |                     |
| Business Mgr .....                  | 1.1               | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Business Mgr II .....               | 1                 | 1                | 1                | 1,254-1,525       | 15,804               | 15,804              |
| Sr Steno .....                      | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Accounting And Personnel:           |                   |                  |                  |                   |                      |                     |
| Acctg Off III .....                 | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Procurement & Services Off II ..... | 0.3               | -                | -                | 1,031-1,254       | -                    | -                   |
| Acctg Off II .....                  | 2.7               | 3                | 3                | 937-1,138         | 36,144               | 37,248              |
| Business Service Asst .....         | 0.5               | 1                | 1                | 772-937           | 9,960                | 10,440              |
| Property Clk II .....               | 0.5               | 1                | 1                | 717-870           | 8,604                | 9,036               |
| Personnel Asst II .....             | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Clk Typist .....                 | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Personnel Asst I .....              | 1                 | 1                | 1                | 589-717           | 8,208                | 8,529               |
| Acctg Techn .....                   | 2.3               | 2                | 2                | 589-717           | 17,183               | 17,208              |
| Clk Typist II .....                 | 5.7               | 6                | 6                | 484-683           | 39,735               | 40,707              |
| Steno II .....                      | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Bookkeeping Mach Opr II .....       | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Clk II .....                        | 0.1               | -                | -                | 484-589           | -                    | -                   |
| Account Clk II .....                | 4.7               | 5                | 5                | 484-589           | 31,307               | 32,547              |
| Temporary Help .....                | 2.2               | 0.2              | 0.2              | (18,191)          | 2,850                | 2,850               |
| Feeding:                            |                   |                  |                  |                   |                      |                     |
| Food Administrator II .....         | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Food Administrator I .....          | 0.5               | 1                | 1                | 830-1,007         | 9,960                | 10,440              |
| Supvng Cook I .....                 | 2.9               | 3                | 3                | 683-830           | 29,880               | 29,880              |
| Baker II .....                      | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Butcher-meat Cutter II .....        | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Cook II .....                       | 3.6               | 4                | 4                | 619-753           | 36,144               | 36,144              |
| Baker I .....                       | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Steno II .....                      | 1                 | 1                | 1                | 522-666           | 6,717                | 7,041               |

† Salary ranges are those in effect as of June 30, 1973.



Department of the Youth Authority  
NORTHERN CALIFORNIA YOUTH CENTER—Continued

| SALARIES AND WAGES                                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                            |                   |                  |                  |                   |                      |                     |
| Cook I .....                                              | 24.1              | 26               | 26               | 535-651           | 198,674              | 200,733             |
| Food Service Asst I .....                                 | 4.7               | 4                | 4                | 461-562           | 25,786               | 26,240              |
| Temporary Help .....                                      | 2.9               | 1.4              | 1.4              | (25,980)          | 13,411               | 13,411              |
| Personal Care And Housekeeping:                           |                   |                  |                  |                   |                      |                     |
| Warehouse Mgr I .....                                     | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Shoemaker .....                                           | 1                 | 1                | 1                | 753-915           | 10,755               | 10,980              |
| Laundry Supvr II .....                                    | 1                 | 1                | 1                | 753-915           | 9,264                | 9,726               |
| Materials & Stores Supvr I .....                          | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Warehouseman .....                                        | 1.9               | 2                | 2                | 666-734           | 16,800               | 17,412              |
| Laundry Worker .....                                      | 6.7               | 7                | 7                | 535-651           | 54,588               | 54,684              |
| Asst Seamer-Seamstress .....                              | 0.5               | 1                | 1                | 509-619           | 6,264                | 6,582               |
| Laundry Finisher .....                                    | 3.9               | 4                | 4                | 509-619           | 29,712               | 29,712              |
| Laundry Supvr I .....                                     | -                 | 1                | 1                | 619-734           | 8,196                | 8,604               |
| Plant Maintenance:                                        |                   |                  |                  |                   |                      |                     |
| Chief III .....                                           | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Chief I .....                                             | 0.4               | 1                | 1                | 1,058-1,285       | 12,696               | 13,332              |
| Chief Engr I .....                                        | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Fire Chief .....                                          | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Supvng Groundsman II .....                                | 1                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Painter II .....                                          | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Electrician I .....                                       | 2                 | 2                | 2                | 915-1,007         | 24,168               | 24,168              |
| Plumber I .....                                           | 2                 | 2                | 2                | 915-1,007         | 24,168               | 24,168              |
| Maint Mechanic .....                                      | 2.7               | 3                | 3                | 915-1,007         | 36,252               | 36,252              |
| Carpenter I .....                                         | 2                 | 2                | 2                | 870-959           | 21,948               | 22,488              |
| Painter I .....                                           | 2.9               | 3                | 3                | 870-959           | 34,524               | 34,524              |
| Locksmith .....                                           | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Stationary Engr I .....                                   | 3                 | 3                | 3                | 870-959           | 34,524               | 34,524              |
| Refrigeration Engineman .....                             | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Automobile Mechanic .....                                 | 1.9               | 1                | 1                | 849-937           | 11,244               | 11,244              |
| Mechanic Leadman .....                                    | -                 | 1                | 1                | 893-983           | 11,796               | 11,796              |
| Auto Pool Mgr I .....                                     | 1                 | 1                | 1                | 734-893           | 10,716               | 10,716              |
| Stationary Fireman .....                                  | 4                 | 4                | 4                | 791-870           | 41,520               | 41,760              |
| Heavy Truck Driver .....                                  | 1.9               | 2                | 2                | 772-849           | 20,376               | 20,376              |
| Building Maint Man .....                                  | 2.7               | 3                | 3                | 734-810           | 30,264               | 30,720              |
| Auto Equipt Opr I .....                                   | 4.4               | 5                | 5                | 734-810           | 47,612               | 48,410              |
| Materials & Stores Supvr I .....                          | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Janitor Foreman II .....                                  | 0.7               | 1                | 1                | 619-753           | 7,428                | 7,812               |
| Groundsman .....                                          | 4.9               | 5                | 5                | 635-734           | 44,040               | 44,040              |
| Laborer .....                                             | 0.5               | 1                | 1                | 635-700           | 11,508               | 11,508              |
| Steno II .....                                            | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Janitor .....                                             | 7.8               | 8                | 8                | 484-589           | 51,319               | 52,862              |
| Maint & Service Occupational Trainee ..                   | 0.3               | -                | -                | 440-834           | -                    | -                   |
| Clerical Trainee .....                                    | 0.8               | -                | -                | 0-400             | -                    | -                   |
| Temporary Help .....                                      | 5.5               | 1.2              | 1.2              | (39,904)          | 21,630               | 21,630              |
| TOTALS, AUTHORIZED POSITIONS .....                        | 196.6             | 197.3            | 197.3            | \$2,112,116       | \$1,984,527          | \$1,998,050         |
| TOTALS, AUTHORIZED POSITIONS,<br>CENTRAL FACILITIES ..... | 204.2             | 203.3            | 203.3            | \$2,235,013       | \$2,090,595          | \$2,104,706         |
| O.H. Close School:                                        |                   |                  |                  |                   |                      |                     |
| Executive:                                                |                   |                  |                  |                   |                      |                     |
| Administrator II .....                                    | 1                 | 1                | 1                | 1,682-2,045       | 23,088               | 24,246              |
| Administrator I .....                                     | 1                 | 1                | 1                | 1,453-1,767       | 19,307               | 20,273              |
| Sr Steno .....                                            | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Steno II .....                                            | 0.5               | 0.5              | 0.5              | 522-666           | 3,471                | 3,645               |
| TOTALS, AUTHORIZED POSITIONS .....                        | 3.5               | 3.5              | 3.5              | \$53,765          | \$54,674             | \$56,972            |
| Treatment And Group Living:                               |                   |                  |                  |                   |                      |                     |
| Team Supervision:                                         |                   |                  |                  |                   |                      |                     |
| Treatment Team Supvr .....                                | 4                 | 4                | 4                | 1,111-1,349       | 64,446               | 64,752              |
| Casework Services:                                        |                   |                  |                  |                   |                      |                     |
| Social Worker .....                                       | 7.6               | 8                | 8                | 959-1,166         | 104,187              | 106,617             |
| Social Service Aid .....                                  | 1.4               | -                | -                | 440-484           | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.

Department of the Youth Authority  
NORTHERN CALIFORNIA YOUTH CENTER—Continued

| SALARIES AND WAGES                                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Education:                                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Teacher, Youth Authority .....                           | 3.5               | 3                | 3                | 849-1,317         | 43,404               | 43,980              |
| Teacher, High School .....                               | 6.5               | 6                | 6                | 849-1,317         | 94,068               | 94,068              |
| Teacher, Elementary .....                                | 6.6               | 7                | 7                | 849-1,317         | 111,512              | 112,142             |
| Teacher—Music .....                                      | —                 | 1                | 1                | 849-1,317         | 11,796               | 12,372              |
| Voc Instructor, Industrial Arts .....                    | 3                 | 3                | 3                | 849-1,317         | 47,412               | 47,412              |
| Teacher, Arts and Crafts .....                           | 4                 | 4                | 4                | 849-1,317         | 62,271               | 62,460              |
| Teacher, Recreation .....                                | 3                 | 3                | 3                | 849-1,317         | 47,160               | 47,412              |
| Temporary Help .....                                     | 4.4               | 2.9              | 2.9              | (45,449)          | 29,470               | 29,470              |
| Group Living And Counseling:                             |                   |                  |                  |                   |                      |                     |
| Sr Youth Counselor .....                                 | 7.4               | 8                | 8                | 915-1,111         | 106,020              | 106,656             |
| Youth Counselor .....                                    | 38.9              | 45               | 45               | 830-1,007         | 515,255              | 526,585             |
| Temporary Help .....                                     | 5.2               | 3.3              | 3.3              | (71,838)          | 53,080               | 53,080              |
| Treatment Services:                                      |                   |                  |                  |                   |                      |                     |
| Education Administration:                                |                   |                  |                  |                   |                      |                     |
| Supvr of Education .....                                 | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Supvr of Academic Intruction .....                       | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Steno II .....                                           | 1.5               | 1.5              | 1.5              | 522-666           | 10,941               | 11,265              |
| Casework Supervision:                                    |                   |                  |                  |                   |                      |                     |
| Supvr of Special Treatment .....                         | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Supvng Social Worker I .....                             | 0.9               | 1                | 1                | 1,058-1,285       | 16,188               | 16,188              |
| Staff Psychologist—Clinical .....                        | 1                 | 1                | 1                | 1,196-1,453       | 14,352               | 15,048              |
| Sr Clk Typist .....                                      | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II .....                                      | 5                 | 5                | 5                | 484-683           | 37,050               | 37,140              |
| TOTALS, AUTHORIZED POSITIONS .....                       | 107.9             | 110.7            | 110.7            | \$1,366,129       | \$1,433,124          | \$1,451,159         |
| Support Services:                                        |                   |                  |                  |                   |                      |                     |
| Training:                                                |                   |                  |                  |                   |                      |                     |
| Temporary help .....                                     | 2.1               | 3                | 3                | (26,443)          | 35,270               | 35,270              |
| Religion:                                                |                   |                  |                  |                   |                      |                     |
| Chaplain, Protestant .....                               | 1                 | 1                | 1                | 1,058-1,285       | 15,359               | 15,420              |
| Chaplain, Catholic .....                                 | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Temporary help .....                                     | 0.1               | 0.3              | 0.3              | (836)             | 2,800                | 2,800               |
| Security:                                                |                   |                  |                  |                   |                      |                     |
| Head Group Supvr .....                                   | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Asst Head Group Supvr .....                              | 4                 | 4                | 4                | 959-1,166         | 55,968               | 55,968              |
| Group Supvr .....                                        | 20.9              | 23               | 23               | 753-915           | 249,889              | 256,070             |
| Temporary Help .....                                     | 2.2               | 1                | 1                | (35,456)          | 12,090               | 12,090              |
| Business Services:                                       |                   |                  |                  |                   |                      |                     |
| Accounting And Personnel:                                |                   |                  |                  |                   |                      |                     |
| Clk Typist II .....                                      | 2.7               | 3                | 3                | 484-683           | 19,186               | 19,806              |
| Personal Care And Housekeeping:                          |                   |                  |                  |                   |                      |                     |
| Materials & Stores Supvr I .....                         | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Barber .....                                             | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| TOTALS, AUTHORIZED POSITIONS .....                       | 37                | 39.3             | 39.3             | \$412,839         | \$439,402            | \$446,264           |
| TOTALS, AUTHORIZED POSITIONS,<br>O.H. CLOSE SCHOOL ..... | 148.4             | 153.5            | 153.5            | \$1,832,733       | \$1,927,200          | \$1,954,395         |
| Karl Holton School:                                      |                   |                  |                  |                   |                      |                     |
| Executive:                                               |                   |                  |                  |                   |                      |                     |
| Administrator II .....                                   | 1                 | 1                | 1                | 1,682-2,045       | 22,812               | 23,952              |
| Administrator I .....                                    | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Sr Steno .....                                           | 0.9               | 1                | 1                | 605-772           | 8,298                | 8,706               |
| Steno II .....                                           | 0.4               | 0.5              | 0.5              | 522-666           | 3,810                | 3,810               |
| TOTALS, AUTHORIZED POSITIONS .....                       | 3.3               | 3.5              | 3.5              | \$52,965          | \$56,124             | \$57,672            |
| Treatment And Group Living:                              |                   |                  |                  |                   |                      |                     |
| Team Supervision:                                        |                   |                  |                  |                   |                      |                     |
| Treatment Team Supvr .....                               | 4                 | 5                | 5                | 1,111-1,349       | 78,827               | 80,185              |
| Casework Services:                                       |                   |                  |                  |                   |                      |                     |
| Social Worker .....                                      | 7.8               | 8                | 8                | 959-1,166         | 106,149              | 107,968             |
| Education:                                               |                   |                  |                  |                   |                      |                     |
| Teacher, Youth Authority .....                           | 1                 | 2                | 2                | 849-1,317         | 31,608               | 31,608              |
| Teacher, High School .....                               | 10.6              | 10               | 10               | 849-1,317         | 153,176              | 156,745             |

† Salary ranges are those in effect as of June 30, 1973.



Department of the Youth Authority  
NORTHERN CALIFORNIA YOUTH CENTER—Continued

| SALARIES AND WAGES                                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                            |                   |                  |                  |                   |                      |                     |
| Teacher, Elementary .....                                 | 4                 | 4                | 4                | 849-1,317         | 63,216               | 63,216              |
| Teacher, Music.....                                       | 0.2               | 1                | 1                | 849-1,317         | 11,796               | 12,372              |
| Teacher, Mentally Retarded Children.....                  | 1                 | 1                | 1                | 849-1,317         | 15,048               | 15,048              |
| Teacher, Business Education .....                         | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Voc Instructor, Industrial Arts.....                      | 2                 | 2                | 2                | 849-1,317         | 31,608               | 31,608              |
| Voc Instructor, Auto Mechanics .....                      | 0.8               | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Voc Instructor, Landscape Gardening.....                  | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Teacher, Arts and Crafts .....                            | 2                 | 2                | 2                | 849-1,317         | 31,608               | 31,608              |
| Teacher, Recreation .....                                 | 3                 | 3                | 3                | 849-1,317         | 46,404               | 47,412              |
| Temporary Help .....                                      | 6.3               | 3                | 3                | (69,482)          | 40,220               | 40,220              |
| Group Living And Counseling:                              |                   |                  |                  |                   |                      |                     |
| Sr Youth Counselor .....                                  | 7.6               | 8                | 8                | 915-1,111         | 106,656              | 106,656             |
| Youth Counselor .....                                     | 38.1              | 43               | 43               | 830-1,007         | 499,241              | 507,636             |
| Temporary Help .....                                      | 7.1               | 3.4              | 3.4              | (78,749)          | 52,070               | 52,070              |
| Treatment Services:                                       |                   |                  |                  |                   |                      |                     |
| Education Administration:                                 |                   |                  |                  |                   |                      |                     |
| Supvr of Education .....                                  | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Supvr of Academic Instruction .....                       | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Steno II .....                                            | 1.9               | 1.5              | 1.5              | 522-666           | 11,340               | 11,340              |
| Casework Supervision:                                     |                   |                  |                  |                   |                      |                     |
| Supvr .....                                               | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Psychologist .....                                        | -                 | 1                | 1                | 1,196-1,453       | 12,084               | 15,048              |
| Supvng Social Worker 1 .....                              | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Sr Clk Typist .....                                       | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II .....                                       | 3.7               | 4                | 4                | 484-683           | 28,242               | 28,548              |
| Temporary Help .....                                      | 0.6               | -                | -                | (2,930)           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....                        | 108.7             | 109.9            | 109.9            | \$1,400,023       | \$1,446,637          | \$1,466,632         |
| Support Services:                                         |                   |                  |                  |                   |                      |                     |
| Training:                                                 |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                                      | 3.1               | 2.9              | 2.9              | (34,159)          | 34,320               | 34,320              |
| Religion:                                                 |                   |                  |                  |                   |                      |                     |
| Chaplain, Protestant .....                                | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Chaplain, Catholic .....                                  | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Temporary Help .....                                      | 0.1               | 0.2              | 0.2              | (72)              | 1,400                | 1,400               |
| Security:                                                 |                   |                  |                  |                   |                      |                     |
| Head Group Supvr .....                                    | 1                 | 1                | 1                | 1,111-1,349       | 14,932               | 15,676              |
| Asst Head Group Supvr .....                               | 4.4               | 4                | 4                | 959-1,166         | 55,473               | 55,968              |
| Group Supvr .....                                         | 21.2              | 22               | 22               | 753-915           | 250,618              | 253,212             |
| Temporary Help .....                                      | 4.1               | 2                | 2                | (54,011)          | 23,070               | 23,070              |
| Business Services:                                        |                   |                  |                  |                   |                      |                     |
| Accounting And Personnel:                                 |                   |                  |                  |                   |                      |                     |
| Clk Typist II .....                                       | 2.8               | 3                | 3                | 484-683           | 20,943               | 21,267              |
| Personal Care And Housekeeping:                           |                   |                  |                  |                   |                      |                     |
| Materials & Stores Supvr I .....                          | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Barber .....                                              | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| TOTALS, AUTHORIZED POSITIONS .....                        | 40.7              | 39.1             | 39.1             | \$461,511         | \$448,828            | \$452,985           |
| TOTALS, AUTHORIZED POSITIONS,<br>KARL HOLTON SCHOOL ..... | 152.7             | 152.5            | 152.5            | \$1,914,499       | \$1,951,589          | \$1,977,289         |
| Dewitt Nelson Training Center:                            |                   |                  |                  |                   |                      |                     |
| Executive:                                                |                   |                  |                  |                   |                      |                     |
| Administrator II .....                                    | 1                 | 1                | 1                | 1,682-2,045       | 22,536               | 23,658              |
| Administrator I .....                                     | 1                 | 1                | 1                | 1,453-1,767       | 18,084               | 19,002              |
| Sr Steno .....                                            | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Steno II .....                                            | 0.5               | 0.5              | 0.5              | 522-666           | 3,302                | 3,471               |
| TOTALS, AUTHORIZED POSITIONS .....                        | 3.5               | 3.5              | 3.5              | \$53,139          | \$52,730             | \$54,939            |
| Treatment And Group Living:                               |                   |                  |                  |                   |                      |                     |
| Team Supervision:                                         |                   |                  |                  |                   |                      |                     |
| Treatment Team Supvr .....                                | 3.4               | 4                | 4                | 1,111-1,349       | 64,752               | 64,752              |
| Casework Services:                                        |                   |                  |                  |                   |                      |                     |
| Parole Agent I .....                                      | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Social Worker .....                                       | 5.9               | 6                | 6                | 959-1,166         | 82,756               | 83,400              |

† Salary ranges are those in effect as of June 30, 1973.

Department of the Youth Authority  
NORTHERN CALIFORNIA YOUTH CENTER—Continued

| SALARIES AND WAGES                                                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                                            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Social Service Aid .....                                                   | 0.6               | —                | —                | 440-484           | —                    | —                   |
| Education:                                                                 |                   |                  |                  |                   |                      |                     |
| Teacher, Youth Authority .....                                             | 4.2               | 4                | 4                | 849-1,317         | 58,956               | 59,784              |
| Teacher, High School .....                                                 | 2.3               | 2                | 2                | 849-1,317         | 30,506               | 30,856              |
| Teacher, Elementary .....                                                  | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Voc Instructor, Industrial Arts .....                                      | 1.7               | —                | —                | 849-1,317         | —                    | —                   |
| Voc Instructor, Auto Mechanics .....                                       | 0.7               | 2                | 2                | 849-1,317         | 28,400               | 29,336              |
| Voc Instructor, Auto Body and Fender....                                   | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Voc Instructor, Landscape Gardening.....                                   | 1.5               | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Voc Instructor, Culinary Arts.....                                         | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Teacher, Recreation .....                                                  | 2                 | 2                | 2                | 849-1,317         | 30,852               | 30,852              |
| Temporary Help .....                                                       | 1.7               | 1.9              | 1.9              | (16,039)          | 25,368               | 25,368              |
| Group Living And Counseling:                                               |                   |                  |                  |                   |                      |                     |
| Sr Youth Counselor .....                                                   | 6.9               | 7                | 7                | 915-1,111         | 91,200               | 92,433              |
| Youth Counselor .....                                                      | 37.7              | 38               | 38               | 830-1,007         | 453,492              | 457,260             |
| Temporary Help .....                                                       | 3                 | 2.8              | 2.8              | (42,405)          | 48,550               | 48,550              |
| Treatment Services:                                                        |                   |                  |                  |                   |                      |                     |
| Education Administration:                                                  |                   |                  |                  |                   |                      |                     |
| Supvr of Education .....                                                   | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Supvr of Academic Instruction .....                                        | 0.3               | 1                | 1                | 1,196-1,453       | 15,552               | 16,332              |
| Steno II .....                                                             | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Casework Supervision:                                                      |                   |                  |                  |                   |                      |                     |
| Supvr .....                                                                | 0.8               | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Sr Clk Typist .....                                                        | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II .....                                                        | 4                 | 4                | 4                | 484-683           | 27,063               | 28,038              |
| TOTALS, AUTHORIZED POSITIONS .....                                         | 83.7              | 83.7             | 83.7             | \$1,034,331       | \$1,089,351          | \$1,098,865         |
| Support Services:                                                          |                   |                  |                  |                   |                      |                     |
| Training:                                                                  |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                                                       | 1.2               | 2.1              | 2.1              | (15,323)          | 25,700               | 25,700              |
| Religion:                                                                  |                   |                  |                  |                   |                      |                     |
| Chaplain, Protestant .....                                                 | 1                 | 1                | 1                | 1,058-1,285       | 13,497               | 14,166              |
| Chaplain, Catholic.....                                                    | 1                 | 1                | 1                | 1,058-1,285       | 14,108               | 14,810              |
| Temporary Help .....                                                       | 0.2               | 0.3              | 0.3              | (2,120)           | 2,800                | 2,800               |
| Security:                                                                  |                   |                  |                  |                   |                      |                     |
| Head Group Supvr .....                                                     | 0.6               | —                | —                | 1,111-1,349       | —                    | —                   |
| Asst Head Group Supvr .....                                                | 3.3               | 4                | 4                | 959-1,166         | 54,978               | 55,968              |
| Group Supvr .....                                                          | 20.4              | 21               | 21               | 753-915           | 226,564              | 232,587             |
| Temporary Help .....                                                       | 2.8               | 1                | 1                | (39,014)          | 12,090               | 12,090              |
| Business Services:                                                         |                   |                  |                  |                   |                      |                     |
| Accounting And Personnel:                                                  |                   |                  |                  |                   |                      |                     |
| Clk Typist II .....                                                        | 3                 | 3                | 3                | 484-683           | 20,244               | 20,556              |
| Personal Care And Housekeeping:                                            |                   |                  |                  |                   |                      |                     |
| Materials & Stores Supvr I .....                                           | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Barber .....                                                               | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| TOTALS, AUTHORIZED POSITIONS .....                                         | 35.5              | 35.4             | 35.4             | \$385,378         | \$387,213            | \$395,909           |
| TOTALS, AUTHORIZED POSITIONS, DE-<br>WITT NELSON TRAINING CENTER           | 122.7             | 122.6            | 122.6            | \$1,472,848       | \$1,529,294          | \$1,549,713         |
| TOTALS, AUTHORIZED POSITIONS,<br>NORTHERN CALIFORNIA YOUTH<br>CENTER ..... | 628               | 631.9            | 631.9            | \$7,455,093       | \$7,498,678          | \$7,586,103         |

† Salary ranges are those in effect as of June 30, 1973.



Department of the Youth Authority  
SOUTHERN CALIFORNIA YOUTH CENTER

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Rehabilitation Services, South:          |                   |                  |                  |                   |                      |                     |
| Executive:                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Administrator IV .....                   | 1                 | 1                | 1                | 2,045-2,378       | 28,536               | 28,536              |
| Administrator II .....                   | 1.4               | 1                | 1                | 1,682-2,045       | 24,540               | 24,540              |
| Administrator I .....                    | 1.2               | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Parole Agent III <sup>1</sup> .....      | 0.7               | -                | -                | 1,166-1,417       | -                    | -                   |
| Training Off I .....                     | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Adm Asst I .....                         | 1                 | 1                | 1                | 937-1,196         | 12,955               | 13,602              |
| Youth Counselor .....                    | 0.5               | -                | -                | 830-1,007         | -                    | -                   |
| Secty I .....                            | 1                 | 1                | 1                | 700-849           | 9,434                | 9,880               |
| Steno II .....                           | 1                 | 1                | 1                | 522-666           | 7,500                | 7,620               |
| TOTALS, AUTHORIZED POSITIONS .....       | 8.8               | 7                | 7                | \$148,445         | \$120,765            | \$121,978           |
| Youth Training School:                   |                   |                  |                  |                   |                      |                     |
| Executive:                               |                   |                  |                  |                   |                      |                     |
| Administrator III .....                  | 1                 | 1                | 1                | 1,855-2,255       | 25,883               | 27,060              |
| Administrator I .....                    | 1                 | 1                | 1                | 1,453-1,767       | 18,300               | 19,236              |
| Secty I .....                            | 1                 | 1                | 1                | 700-849           | 8,922                | 9,378               |
| Sr Steno .....                           | 1                 | 1                | 1                | 605-772           | 7,837                | 8,230               |
| TOTALS, AUTHORIZED POSITIONS .....       | 4                 | 4                | 4                | \$57,720          | \$60,942             | \$63,904            |
| Treatment And Group Living:              |                   |                  |                  |                   |                      |                     |
| Team Supervision:                        |                   |                  |                  |                   |                      |                     |
| Program Administrator .....              | 2.6               | 3                | 3                | 1,285-1,564       | 51,862               | 53,518              |
| Treatment Team Supvr .....               | 9                 | 12               | 12               | 1,111-1,349       | 177,242              | 182,558             |
| Casework Services:                       |                   |                  |                  |                   |                      |                     |
| Parole Agent I <sup>1</sup> .....        | 12                | 14               | 14               | 959-1,166         | 178,906              | 185,484             |
| Education:                               |                   |                  |                  |                   |                      |                     |
| Teacher, Youth Authority .....           | -                 | 1                | 1                | 849-1,317         | 14,595               | 17,076              |
| Teacher, High School <sup>1</sup> .....  | 8.6               | 10               | 10               | 849-1,317         | 152,462              | 154,545             |
| Teacher, Music .....                     | 0.6               | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Teacher, Recreation .....                | 3                 | 4                | 4                | 849-1,317         | 58,452               | 59,028              |
| Voc Instructor, Industrial Arts .....    | 6.5               | 6                | 6                | 849-1,317         | 93,372               | 93,372              |
| Voc Instructor, Stockkeeping .....       | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Voc Instructor, Auto Mechanics .....     | 2.4               | 3                | 3                | 849-1,317         | 47,412               | 47,412              |
| Voc Instructor, Baking .....             | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Voc Instructor, Culinary Arts .....      | 3                 | 3                | 3                | 849-1,317         | 47,412               | 47,412              |
| Voc Instructor, Refrigeration .....      | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Voc Instructor, Carpentry .....          | 1.7               | 2                | 2                | 849-1,317         | 31,608               | 31,608              |
| Voc Instructor, Janitorial Service ..... | 3.5               | 4                | 4                | 849-1,317         | 58,548               | 59,784              |
| Voc Instructor, Upholstering .....       | 1                 | 1                | 1                | 849-1,317         | 12,849               | 13,494              |
| Voc Instructor, Plastering .....         | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Voc Instructor, Mill and Cabinet .....   | 2                 | 2                | 2                | 849-1,317         | 31,608               | 31,608              |
| Voc Instructor, Electrical Work .....    | 2.9               | 3                | 3                | 849-1,317         | 47,412               | 47,412              |
| Voc Instructor, Off-Set Printing .....   | 2                 | 2                | 2                | 849-1,317         | 31,608               | 31,608              |
| Voc Instructor, Masonry .....            | 2                 | 2                | 2                | 849-1,317         | 31,608               | 31,608              |
| Voc Instructor, Plumbing .....           | 3                 | 3                | 3                | 849-1,317         | 47,412               | 47,412              |
| Voc Instructor, Sheet Metal .....        | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Voc Instructor, Shoemaking .....         | 1                 | 1                | 1                | 849-1,317         | 15,048               | 15,048              |
| Voc Instructor, Mechanical Drawing ..... | 2                 | 2                | 2                | 849-1,317         | 31,167               | 31,608              |
| Voc Instructor, Typewriter Repair .....  | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Voc Instructor, Welding .....            | 2.8               | 3                | 3                | 849-1,317         | 47,412               | 47,412              |
| Voc Instructor, Machine Shop .....       | 1.8               | 2                | 2                | 849-1,317         | 31,608               | 31,608              |
| Voc Instructor, Painting .....           | 4                 | 4                | 4                | 849-1,317         | 63,216               | 63,216              |
| Voc Instructor, Landscape Gardening .... | 2                 | 2                | 2                | 849-1,317         | 30,156               | 30,852              |
| Librarian II .....                       | -                 | 1                | 1                | 772-937           | 15,804               | 15,804              |
| Temporary Help .....                     | 3.4               | 1.7              | 1.7              | (56,771)          | 17,825               | 17,825              |
| Group Living And Counseling:             |                   |                  |                  |                   |                      |                     |
| Sr Youth Counselor <sup>1</sup> .....    | 33.9              | 35               | 35               | 915-1,111         | 452,172              | 460,526             |
| Youth Counselor <sup>1</sup> .....       | 88.6              | 121              | 121              | 830-1,007         | 1,281,003            | 1,333,885           |
| Barbershop Mgr .....                     | 2                 | 2                | 2                | 619-753           | 17,470               | 17,892              |
| Temporary Help .....                     | 17.4              | 7.4              | 7.4              | (282,577)         | 125,247              | 125,247             |

† Salary ranges are those in effect as of June 30, 1973.

Department of the Youth Authority  
SOUTHERN CALIFORNIA YOUTH CENTER—Continued

| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Treatment Services:                   |                   |                  |                  |                   |                      |                     |
| Education Administration:             |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supvr of Education .....              | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Supvr of Academic Instruction .....   | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Supvr of Vocational Instruction ..... | 3                 | 3                | 3                | 1,196-1,453       | 52,308               | 52,308              |
| Sr Clk Typist .....                   | 0.4               | 1                | 1                | 589-753           | 7,068                | 7,428               |
| Clk Typist II .....                   | 2                 | 2                | 2                | 484-683           | 14,136               | 14,136              |
| Steno II .....                        | 3                 | 3                | 3                | 522-666           | 21,967               | 22,650              |
| Casework Supervision:                 |                   |                  |                  |                   |                      |                     |
| Psychologist .....                    | —                 | 1                | 1                | 1,196-1,453       | 14,352               | 15,048              |
| Parole Agent III .....                | 0.9               | 1                | 1                | 1,166-1,417       | 16,256               | 17,004              |
| Parole Agent II .....                 | 1.1               | 2                | 2                | 1,058-1,285       | 30,779               | 30,840              |
| Supvng Clk Typist I .....             | 1.3               | 1                | 1                | 683-830           | 9,416                | 9,882               |
| Clk Typist II .....                   | 6.9               | 7                | 7                | 484-683           | 50,016               | 50,316              |
| Steno II .....                        | 2.2               | 3                | 3                | 522-666           | 20,820               | 21,483              |
| Steno I .....                         | 0.8               | —                | —                | 473-576           | —                    | —                   |
| Clk I .....                           | 1.9               | 2                | 2                | 419-509           | 10,791               | 11,317              |
| TOTALS, AUTHORIZED POSITIONS .....    | 256.2             | 292.1            | 292.1            | \$3,367,561       | \$3,637,705          | \$3,725,574         |
| Support Services:                     |                   |                  |                  |                   |                      |                     |
| Medical:                              |                   |                  |                  |                   |                      |                     |
| Chief Medical Off .....               | 1                 | 1                | 1                | 2,148-2,621       | 31,452               | 31,452              |
| Physician & Surgeon II .....          | 0.9               | 1                | 1                | 1,855-2,487       | 27,060               | 27,060              |
| Dentist II .....                      | 1.9               | 2                | 2                | 1,855-2,487       | 52,836               | 54,013              |
| Registered Nurse III .....            | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Lab Technologist <sup>1</sup> .....   | 0.2               | 1                | 1                | 893-1,031         | 12,372               | 12,372              |
| Medical Tech Asst .....               | 8.1               | 8                | 8                | 753-959           | 84,429               | 85,860              |
| Steno II .....                        | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Dental Asst .....                     | 2                 | 2                | 2                | 535-651           | 14,880               | 15,240              |
| Temporary Help .....                  | —                 | —                | —                | (748)             | —                    | —                   |
| Training:                             |                   |                  |                  |                   |                      |                     |
| Steno II .....                        | 0.5               | 0.5              | 0.5              | 522-666           | 3,810                | 3,810               |
| Temporary Help .....                  | 7.6               | 6.6              | 6.6              | (123,603)         | 81,120               | 81,120              |
| Support Services:                     |                   |                  |                  |                   |                      |                     |
| Religion:                             |                   |                  |                  |                   |                      |                     |
| Chaplain, Catholic .....              | 1                 | 1                | 1                | 1,058-1,285       | 13,827               | 14,514              |
| Chaplain, Protestant .....            | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Temporary Help .....                  | 0.1               | 0.2              | 0.2              | (1,778)           | 1,528                | 1,528               |
| Security:                             |                   |                  |                  |                   |                      |                     |
| Head Group Supvr .....                | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Asst Head Group Supvr .....           | 3                 | 3                | 3                | 959-1,166         | 40,892               | 41,536              |
| Sr Group Supvr .....                  | 4                 | 4                | 4                | 870-1,058         | 49,464               | 50,028              |
| Group Supvr <sup>1</sup> .....        | 74.9              | 63               | 63               | 753-915           | 660,366              | 679,286             |
| Social Service Aid .....              | 5.8               | —                | —                | 440-484           | —                    | —                   |
| Temporary Help .....                  | 8.6               | 3.3              | 3.3              | (140,297)         | 49,942               | 49,942              |
| Business Services:                    |                   |                  |                  |                   |                      |                     |
| Administration:                       |                   |                  |                  |                   |                      |                     |
| Business Mgr .....                    | 1.3               | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Sr Steno .....                        | 1                 | 1                | 1                | 605-772           | 8,736                | 8,808               |
| Accounting And Personnel:             |                   |                  |                  |                   |                      |                     |
| Acctg Off III .....                   | 0.8               | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Procurement & Services Off I .....    | 1                 | 1                | 1                | 937-1,138         | 12,180               | 12,796              |
| Accountant I .....                    | 0.8               | 1                | 1                | 700-849           | 8,536                | 8,960               |
| Personnel Asst II .....               | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Clk Typist .....                   | 1                 | 1                | 1                | 589-753           | 7,308                | 7,684               |
| Property Clk I .....                  | 1                 | 1                | 1                | 619-753           | 7,972                | 8,366               |
| Personnel Asst I .....                | 1                 | 1                | 1                | 589-717           | 7,460                | 7,844               |
| Acctg Techn .....                     | 1                 | 1                | 1                | 589-717           | 7,556                | 7,940               |
| Clk Typist II .....                   | 2.8               | 3                | 3                | 484-683           | 18,847               | 19,622              |
| Clk II .....                          | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Bookkeeping Mach Opr I .....          | 0.8               | 1                | 1                | 484-589           | 6,058                | 6,368               |
| Account Clk II .....                  | 1.5               | 2                | 2                | 484-589           | 12,141               | 12,762              |
| Temporary Help .....                  | 1.2               | 0.1              | 0.1              | (18,766)          | 1,443                | 1,443               |

† Salary ranges are those in effect as of June 30, 1973.



Department of the Youth Authority  
SOUTHERN CALIFORNIA YOUTH CENTER—Continued

| SALARIES AND WAGES                                                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Feeding:                                                                   |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Food Administrator II .....                                                | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Supvng Cook II .....                                                       | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Supvng Cook I .....                                                        | 3.8               | 4                | 4                | 683-830           | 36,324               | 37,650              |
| Cook I .....                                                               | 17.5              | 19               | 19               | 535-651           | 136,327              | 141,118             |
| Temporary Help .....                                                       | 0.8               | 0.3              | 0.3              | (13,564)          | 4,322                | 4,322               |
| Personal Care And Housekeeping:                                            |                   |                  |                  |                   |                      |                     |
| Warehouse Mgr I .....                                                      | 1.4               | 1                | 1                | 791-959           | 11,464               | 11,508              |
| Janitor Foreman III .....                                                  | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Materials & Stores Supvr I .....                                           | 4.8               | 5                | 5                | 619-753           | 42,860               | 43,636              |
| Seamer-seamstress .....                                                    | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Janitor .....                                                              | 1                 | 1                | 1                | 484-589           | 7,338                | 7,338               |
| Plant Maintenance:                                                         |                   |                  |                  |                   |                      |                     |
| Chief III .....                                                            | 1                 | 1                | 1                | 1,285-1,564       | 17,724               | 18,618              |
| Chief Engr I .....                                                         | 1                 | 1                | 1                | 1,007-1,166       | 13,768               | 13,992              |
| Voc Projects Supvr .....                                                   | 2                 | 2                | 2                | 959-1,111         | 26,664               | 26,664              |
| Fire Chief .....                                                           | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Electrician I .....                                                        | 1.1               | 2                | 2                | 915-1,007         | 23,108               | 23,640              |
| Plumber I .....                                                            | 0.6               | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Painter I .....                                                            | 0.1               | 1                | 1                | 870-959           | 10,485               | 11,024              |
| Locksmith .....                                                            | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Stationary Engr I .....                                                    | 3                 | 3                | 3                | 870-959           | 34,524               | 34,524              |
| Supvng Groundsman I .....                                                  | 1                 | 1                | 1                | 772-937           | 10,760               | 11,244              |
| Auto Equipt Opr II .....                                                   | 1                 | 1                | 1                | 810-893           | 10,716               | 10,716              |
| Stationary Fireman .....                                                   | 4.2               | 5                | 5                | 791-870           | 51,642               | 52,120              |
| Building Maint Man .....                                                   | 1                 | 1                | 1                | 734-810           | 9,036                | 9,492               |
| Auto Equipt Opr I .....                                                    | 4.8               | 5                | 5                | 734-810           | 48,600               | 48,600              |
| Clk Typist II .....                                                        | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Maint and Serv Occupational Trainee .....                                  | 1.9               | -                | -                | 440-484           | -                    | -                   |
| Temporary Help .....                                                       | 0.4               | -                | -                | (5,179)           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....                                         | 200.2             | 179              | 179              | \$2,195,767       | \$1,912,337          | \$1,951,716         |
| TOTALS, AUTHORIZED POSITIONS,<br>YOUTH TRAINING SCHOOL .....               | 460.4             | 475.1            | 475.1            | \$5,621,048       | \$5,610,984          | \$5,741,194         |
| TOTALS, AUTHORIZED POSITIONS,<br>SOUTHERN CALIFORNIA YOUTH<br>CENTER ..... | 469.2             | 482.1            | 482.1            | \$5,769,493       | \$5,731,749          | \$5,863,172         |

Department of the Youth Authority

PASO ROBLES SCHOOL

|                                    |     |   |   |                |   |   |
|------------------------------------|-----|---|---|----------------|---|---|
| Executive:                         |     |   |   | SALARY RANGE † |   |   |
| Administrator III .....            | 0.6 | - | - | 1,855-2,255    | - | - |
| Sr Steno .....                     | 0.5 | - | - | 605-772        | - | - |
| TOTALS, AUTHORIZED POSITIONS ..... | 1.1 | - | - | \$20,096       | - | - |
| Treatment And Group Living:        |     |   |   |                |   |   |
| Team Supervision:                  |     |   |   |                |   |   |
| Casework Services:                 |     |   |   |                |   |   |
| Education:                         |     |   |   |                |   |   |
| Teacher .....                      | 0.9 | - | - | 849-1,317      | - | - |
| Group Living And Counseling:       |     |   |   |                |   |   |
| Youth Counselor .....              | 0.6 | - | - | 830-1,007      | - | - |
| Treatment Services:                |     |   |   |                |   |   |
| Education Administration:          |     |   |   |                |   |   |
| Steno II .....                     | 0.3 | - | - | 522-666        | - | - |
| Casework Supervision:              |     |   |   |                |   |   |
| Clk Typist II .....                | 0.3 | - | - | 484-683        | - | - |
| Steno II .....                     | 0.3 | - | - | 522-666        | - | - |
| TOTALS, AUTHORIZED POSITIONS ..... | 2.4 | - | - | \$24,965       | - | - |

† Salary ranges are those in effect as of June 30, 1973.

**Department of the Youth Authority**  
**PASO ROBLES SCHOOL—Continued**

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Support Services:                  |                   |                  |                  |                   |                      |                     |
| Medical:                           |                   |                  |                  |                   |                      |                     |
| Religion:                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Chaplain .....                     | 0.9               | -                | -                | 1,058-1,285       | -                    | -                   |
| Security:                          |                   |                  |                  |                   |                      |                     |
| Asst Head Group Supvr .....        | 0.3               | -                | -                | 959-1,166         | -                    | -                   |
| Group Supvr .....                  | 1.1               | -                | -                | 753-915           | -                    | -                   |
| Business Services:                 |                   |                  |                  |                   |                      |                     |
| Administration:                    |                   |                  |                  |                   |                      |                     |
| Business Mgr II .....              | 0.9               | -                | -                | 1,254-1,525       | -                    | -                   |
| Accounting And Personnel:          |                   |                  |                  |                   |                      |                     |
| Acctg Off II .....                 | 0.8               | -                | -                | 937-1,138         | -                    | -                   |
| Personnel Asst I .....             | 0.3               | -                | -                | 589-717           | -                    | -                   |
| Feeding:                           |                   |                  |                  |                   |                      |                     |
| Supvng Cook I .....                | 0.2               | -                | -                | 683-830           | -                    | -                   |
| Personal Care And Housekeeping:    |                   |                  |                  |                   |                      |                     |
| Materials & Stores Supvr I .....   | 0.2               | -                | -                | 619-753           | -                    | -                   |
| Laundry Supvr I .....              | 0.3               | -                | -                | 619-753           | -                    | -                   |
| Barber .....                       | 0.1               | -                | -                | 562-683           | -                    | -                   |
| Plant Maintenance:                 |                   |                  |                  |                   |                      |                     |
| Chief I .....                      | 0.8               | -                | -                | 1,058-1,285       | -                    | -                   |
| Electrician I .....                | 1                 | -                | -                | 915-1,007         | -                    | -                   |
| Plumber I .....                    | 0.4               | -                | -                | 915-1,007         | -                    | -                   |
| Painter I .....                    | 0.4               | -                | -                | 870-959           | -                    | -                   |
| Stationary Engr I .....            | 0.4               | -                | -                | 870-959           | -                    | -                   |
| Stationary Fireman .....           | 0.4               | -                | -                | 791-870           | -                    | -                   |
| Building Maint Man .....           | 0.4               | -                | -                | 734-810           | -                    | -                   |
| Security Off I .....               | 2.3               | -                | -                | 562-683           | -                    | -                   |
| Janitor .....                      | 0.1               | -                | -                | 484-589           | -                    | -                   |
| Temporary Help .....               | 1                 | -                | -                | (68,147)          | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS ..... | 12.3              | -                | -                | \$197,574         | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS ..... | 15.8              | -                | -                | \$242,635         | -                    | -                   |

**Department of the Youth Authority**  
**PRESTON SCHOOL OF INDUSTRY**

|                                        |      |     |     |                |          |          |
|----------------------------------------|------|-----|-----|----------------|----------|----------|
| Executive:                             |      |     |     | SALARY RANGE † |          |          |
| Administrator III .....                | 1    | 1   | 1   | 1,855-2,255    | 27,060   | 27,060   |
| Administrator I .....                  | 1    | 1   | 1   | 1,453-1,767    | 18,846   | 19,789   |
| Secty I .....                          | 1    | 1   | 1   | 700-849        | 10,188   | 10,188   |
| Steno II .....                         | 1    | 0.5 | 0.5 | 522-666        | 7,620    | 7,620    |
| TOTALS, AUTHORIZED POSITIONS .....     | 4    | 3.5 | 3.5 | \$62,460       | \$63,714 | \$64,657 |
| Treatment And Group Living:            |      |     |     |                |          |          |
| Team Supervision:                      |      |     |     |                |          |          |
| Treatment Team Supvr .....             | 4.2  | 6   | 6   | 1,111-1,349    | 93,081   | 97,128   |
| Casework Services:                     |      |     |     |                |          |          |
| Parole Agent I .....                   | 7.4  | 8   | 8   | 959-1,166      | 105,182  | 109,927  |
| Social Worker .....                    | 3.2  | 5   | 5   | 959-1,166      | 65,913   | 67,286   |
| Education:                             |      |     |     |                |          |          |
| Teacher, High School .....             | 10.5 | 12  | 12  | 849-1,317      | 188,970  | 192,576  |
| Teacher, Elementary .....              | 1    | 1   | 1   | 849-1,317      | 15,804   | 15,804   |
| Teacher, Arts & Crafts .....           | 1.7  | 2   | 2   | 849-1,317      | 31,608   | 31,608   |
| Teacher, Recreation .....              | 3    | 3   | 3   | 849-1,317      | 46,656   | 46,656   |
| Voc Instructor, Auto Mechanics .....   | 2    | 2   | 2   | 849-1,317      | 27,665   | 29,046   |
| Voc Instructor, Culinary Arts .....    | 1.8  | 2   | 2   | 849-1,317      | 27,600   | 28,176   |
| Voc Instructor, Electrical Works ..... | 1    | 1   | 1   | 849-1,317      | 15,804   | 15,804   |
| Voc Instructor, Mill and Cabinet ..... | 0.9  | 1   | 1   | 849-1,317      | 11,796   | 12,372   |
| Voc Instructor, Painting .....         | 1    | 1   | 1   | 849-1,317      | 15,804   | 15,804   |

† Salary ranges are those in effect as of June 30, 1973.



Department of the Youth Authority  
PRESTON SCHOOL OF INDUSTRY—*Continued*

| SALARIES AND WAGES                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                            |                   |                  |                  |                   |                      |                     |
| Voc Instructor, Machine Shop .....        | 1                 | 1                | 1                | 849-1,317         | 15,804               | 15,804              |
| Voc Instructor, Sheetmetal Work .....     | 1                 | 1                | 1                | 849-1,317         | 14,236               | 14,932              |
| Voc Instructor, Landscape Gardening ..... | 2                 | 3                | 3                | 849-1,317         | 43,404               | 43,980              |
| Temporary Help .....                      | 2.7               | 1.6              | 1.6              | (28,194)          | 18,000               | 18,000              |
| Farm Hand .....                           | 0.2               | -                | -                | 548-635           | -                    | -                   |
| Group Living And Counseling:              |                   |                  |                  |                   |                      |                     |
| Asst Head Group Supvr .....               | 0.9               | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Sr Youth Counselor .....                  | 7.2               | 8                | 8                | 915-1,111         | 106,656              | 106,656             |
| Youth Counselor .....                     | 44.8              | 54               | 54               | 830-1,007         | 624,979              | 635,583             |
| Group Supvr .....                         | 10.2              | 11               | 11               | 753-915           | 116,509              | 120,679             |
| Correctional Program Asst .....           | -                 | 2                | 2                | 509-619           | 9,675                | 13,542              |
| Social Service Asst II .....              | -                 | 1                | 1                | 589-717           | 5,835                | 8,164               |
| Social Service Asst I .....               | -                 | 3                | 3                | 509-619           | 14,055               | 19,746              |
| Temporary Help .....                      | 34.4              | 5.3              | 5.3              | (246,626)         | 83,010               | 83,010              |
| Treatment Services:                       |                   |                  |                  |                   |                      |                     |
| Education Administration:                 |                   |                  |                  |                   |                      |                     |
| Supvr of Education .....                  | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Supvr of Academic Instruction .....       | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Supvr Vocational Instruction .....        | 0.5               | 1                | 1                | 1,196-1,453       | 14,352               | 15,048              |
| Clk Typist II .....                       | 1                 | 1                | 1                | 484-683           | 7,428                | 7,428               |
| Steno II .....                            | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Casework Supervision:                     |                   |                  |                  |                   |                      |                     |
| Supvr .....                               | 1                 | 1                | 1                | 1,317-1,603       | 17,004               | 17,004              |
| Psychologist .....                        | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Parole Agent III .....                    | 1                 | 1                | 1                | 1,166-1,417       | 16,664               | 17,004              |
| Supvng Clk Typist I .....                 | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Clk Typist II .....                       | 3.4               | 3.5              | 3.5              | 484-683           | 24,563               | 25,575              |
| Steno II .....                            | 2.4               | 3.5              | 3.5              | 522-666           | 22,860               | 22,860              |
| Clk II .....                              | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| TOTALS, AUTHORIZED POSITIONS .....        | 157.4             | 152.9            | 152.9            | \$1,800,042       | \$1,893,665          | \$1,939,950         |
| Support Services:                         |                   |                  |                  |                   |                      |                     |
| Medical:                                  |                   |                  |                  |                   |                      |                     |
| Chief Medical Off .....                   | 1                 | 1                | 1                | 2,148-2,621       | 31,332               | 31,332              |
| Dentist II .....                          | 1                 | 1                | 1                | 1,855-2,487       | 27,060               | 27,060              |
| Sr Lab Technologist .....                 | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Registered Nurse III .....                | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Registered Nurse II .....                 | 2                 | 2                | 2                | 810-983           | 23,592               | 23,592              |
| Medical Tech Asst .....                   | 5.1               | 5                | 5                | 753-959           | 54,228               | 55,210              |
| Dental Asst .....                         | 0.8               | 1                | 1                | 535-651           | 6,690                | 7,014               |
| Housekeeper .....                         | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Temporary Help .....                      | 1                 | 0.9              | 0.9              | (13,238)          | 9,700                | 9,700               |
| Training:                                 |                   |                  |                  |                   |                      |                     |
| Trng Asst .....                           | 1                 | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Steno II .....                            | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Temporary Help .....                      | 3.4               | 3.1              | 3.1              | (41,956)          | 39,720               | 39,720              |
| Religion:                                 |                   |                  |                  |                   |                      |                     |
| Chaplain, Protestant .....                | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Chaplain, Catholic .....                  | 0.5               | 1                | 1                | 1,058-1,285       | 13,882               | 14,572              |
| Temporary Help .....                      | 0.1               | 0.1              | 0.1              | (1,140)           | 1,200                | 1,200               |
| Security:                                 |                   |                  |                  |                   |                      |                     |
| Head Group Supvr .....                    | 1                 | 1                | 1                | 1,111-1,349       | 15,054               | 15,804              |
| Asst Head Group Supvr .....               | 3.7               | 4                | 4                | 959-1,166         | 55,968               | 55,968              |
| Sr Group Supvr .....                      | 2                 | 2                | 2                | 870-1,058         | 25,392               | 25,392              |
| Group Supvr .....                         | 33                | 36               | 36               | 753-915           | 383,251              | 390,069             |
| Temporary Help .....                      | 4.2               | 2.7              | 2.7              | (58,925)          | 39,540               | 39,540              |
| Business Services:                        |                   |                  |                  |                   |                      |                     |
| Administration:                           |                   |                  |                  |                   |                      |                     |
| Business Mgr II .....                     | 1                 | 1                | 1                | 1,254-1,525       | 15,804               | 15,804              |
| Sr Steno .....                            | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Accounting And Personnel:                 |                   |                  |                  |                   |                      |                     |
| Institutional Acctg Off .....             | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Sr Clk Typist .....                       | 0.9               | 1                | 1                | 589-753           | 8,026                | 8,417               |
| Property Clk I .....                      | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |

† Salary ranges are those in effect as of June 30, 1973.

Department of the Youth Authority  
PRESTON SCHOOL OF INDUSTRY—*Continued*

| SALARIES AND WAGES                                          | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                             | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                             |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Personnel Asst I .....                                      | 1                 | 1                | 1                | 589-717           | 7,536                | 7,920               |
| Acctg Techn .....                                           | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                                         | 3.7               | 3.6              | 3.6              | 484-683           | 23,561               | 26,162              |
| Account Clk II .....                                        | 2                 | 2                | 2                | 484-589           | 12,821               | 13,461              |
| Clk Typist I .....                                          | 1                 | 1                | 1                | 440-535           | 6,420                | 6,420               |
| Temporary Help .....                                        | 2.7               | 0.5              | 0.5              | (42,546)          | 6,110                | 6,110               |
| Feeding:                                                    |                   |                  |                  |                   |                      |                     |
| Food Mgr .....                                              | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Supvng Cook I .....                                         | 3.6               | 4                | 4                | 683-830           | 39,840               | 39,840              |
| Baker II .....                                              | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Cook II .....                                               | 3.8               | 4                | 4                | 619-753           | 33,792               | 34,566              |
| Cook I .....                                                | 2.1               | 3                | 3                | 535-651           | 22,206               | 22,530              |
| Food Service Asst I .....                                   | 1.7               | 1                | 1                | 461-562           | 6,744                | 6,744               |
| Personal Care And Housekeeping:                             |                   |                  |                  |                   |                      |                     |
| Materials & Stores Supvr II .....                           | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Materials & Stores Supvr I .....                            | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Warehouseman .....                                          | 1                 | 1                | 1                | 666-734           | 8,640                | 9,074               |
| Barber .....                                                | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Plant Maintenance:                                          |                   |                  |                  |                   |                      |                     |
| Chief II .....                                              | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Painter II .....                                            | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Electrician I .....                                         | 2.1               | 2                | 2                | 915-1,007         | 23,064               | 23,592              |
| Plumber I .....                                             | 3                 | 3                | 3                | 915-1,007         | 36,252               | 36,252              |
| Maint Mechanic .....                                        | 1                 | 1                | 1                | 915-1,007         | 11,748               | 12,084              |
| Carpenter I .....                                           | 3                 | 3                | 3                | 870-959           | 34,524               | 34,524              |
| Mill & Cabinet Worker .....                                 | 0.8               | -                | -                | 870-959           | -                    | -                   |
| Painter I .....                                             | 2.4               | 3                | 3                | 870-959           | 34,524               | 34,524              |
| Stationary Engr I .....                                     | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Machinist .....                                             | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Supvng Groundsman I .....                                   | 2                 | 2                | 2                | 772-937           | 22,488               | 22,488              |
| Automobile Mechanic .....                                   | 1                 | 1                | 1                | 849-937           | 11,244               | 11,244              |
| Stationary Fireman .....                                    | 4                 | 4                | 4                | 791-870           | 41,760               | 41,760              |
| Building Maint Man .....                                    | 1                 | 1                | 1                | 734-810           | 9,720                | 9,720               |
| Auto Equipt Opr I .....                                     | 1.1               | 2                | 2                | 734-810           | 18,794               | 19,250              |
| Janitor Foreman I .....                                     | 1                 | 1                | 1                | 535-651           | 8,082                | 8,082               |
| Janitor .....                                               | 3.1               | 4                | 4                | 484-589           | 25,312               | 26,234              |
| Temporary Help .....                                        | 2.3               | 2.3              | 2.3              | (19,138)          | 19,550               | 19,550              |
| TOTALS, AUTHORIZED POSITIONS .....                          | 130.1             | 132.2            | 132.2            | \$1,428,448       | \$1,429,839          | \$1,447,745         |
| TOTALS, AUTHORIZED POSITIONS,<br>PRESTON SCHOOL OF INDUSTRY | 291.5             | 288.6            | 288.6            | \$3,290,950       | \$3,387,218          | \$3,452,352         |

Department of the Youth Authority

LOS GUILUCOS SCHOOL

|                                    |     |   |   |                |   |   |
|------------------------------------|-----|---|---|----------------|---|---|
| Executive:                         |     |   |   | SALARY RANGE † |   |   |
| Administrator II .....             | 1   | - | - | \$1,682-2,045  | - | - |
| Administrator I .....              | 0.8 | - | - | 1,453-1,767    | - | - |
| Sr Steno .....                     | 1   | - | - | 605-772        | - | - |
| Clk Typist II .....                | 2.9 | - | - | 484-683        | - | - |
| Steno II .....                     | 0.9 | - | - | 522-666        | - | - |
| Temporary Help .....               | 0.1 | - | - | (1,052)        | - | - |
| TOTALS, AUTHORIZED POSITIONS ..... | 6.7 | - | - | \$77,456       | - | - |
| Treatment And Group Living:        |     |   |   |                |   |   |
| Team Supervision:                  |     |   |   |                |   |   |
| Treatment Team Supvr .....         | 1.6 | - | - | \$1,111-1,349  | - | - |

† Salary ranges are those in effect as of June 30, 1973.



**Department of the Youth Authority**  
**LOS GUILUCOS SCHOOL—Continued**

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Casework Services:                 |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Parole Agent I .....               | 2.5               | -                | -                | 959-1,166         | -                    | -                   |
| Social Worker .....                | 2.8               | -                | -                | 959-1,166         | -                    | -                   |
| Clk Typist II .....                | 0.9               | -                | -                | 484-683           | -                    | -                   |
| Education:                         |                   |                  |                  |                   |                      |                     |
| Teacher .....                      | 11.8              | -                | -                | 849-1,317         | -                    | -                   |
| Voc Instructor .....               | 1                 | -                | -                | 849-1,317         | -                    | -                   |
| Temporary Help .....               | 1.1               | -                | -                | (12,721)          | -                    | -                   |
| Group Living And Counseling:       |                   |                  |                  |                   |                      |                     |
| Sr Youth Counselor .....           | 5                 | -                | -                | 915-1,111         | -                    | -                   |
| Youth Counselor .....              | 29.3              | -                | -                | 830-1,007         | -                    | -                   |
| Temporary Help .....               | 2                 | -                | -                | (20,836)          | -                    | -                   |
| Treatment Services:                |                   |                  |                  |                   |                      |                     |
| Education Administration:          |                   |                  |                  |                   |                      |                     |
| Supvr .....                        | 1                 | -                | -                | 1,317-1,603       | -                    | -                   |
| Steno II .....                     | 1                 | -                | -                | 522-666           | -                    | -                   |
| Casework Supervision:              |                   |                  |                  |                   |                      |                     |
| Staff Psychiatrist .....           | 1                 | -                | -                | 1,855-2,487       | -                    | -                   |
| Supvr .....                        | 0.9               | -                | -                | 1,317-1,603       | -                    | -                   |
| Psychologist .....                 | 0.7               | -                | -                | 1,196-1,453       | -                    | -                   |
| Sr Steno .....                     | 0.6               | -                | -                | 605-772           | -                    | -                   |
| Clk Typist II .....                | 2.2               | -                | -                | 484-683           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS ..... | 65.4              | -                | -                | \$843,803         | -                    | -                   |
| Support Services:                  |                   |                  |                  |                   |                      |                     |
| Medical:                           |                   |                  |                  |                   |                      |                     |
| Dentist II .....                   | 0.8               | -                | -                | \$1,855-2,487     | -                    | -                   |
| Registered Nurse III .....         | 1.1               | -                | -                | 893-1,084         | -                    | -                   |
| Registered Nurse II .....          | 1.6               | -                | -                | 810-983           | -                    | -                   |
| Temporary Help .....               | 0.9               | -                | -                | (7,347)           | -                    | -                   |
| Training:                          |                   |                  |                  |                   |                      |                     |
| Trng Asst .....                    | 0.8               | -                | -                | 937-1,138         | -                    | -                   |
| Temporary Help .....               | 3                 | -                | -                | (32,326)          | -                    | -                   |
| Religion:                          |                   |                  |                  |                   |                      |                     |
| Chaplain .....                     | 1.5               | -                | -                | 1,058-1,285       | -                    | -                   |
| Security:                          |                   |                  |                  |                   |                      |                     |
| Head Group Supvr .....             | 1                 | -                | -                | 1,111-1,349       | -                    | -                   |
| Asst Head Group Supvr .....        | 4.2               | -                | -                | 959-1,166         | -                    | -                   |
| Group Supvr .....                  | 19.9              | -                | -                | 753-915           | -                    | -                   |
| Security Off I .....               | 0.3               | -                | -                | 562-683           | -                    | -                   |
| Temporary Help .....               | 0.3               | -                | -                | (28,867)          | -                    | -                   |
| Business Services:                 |                   |                  |                  |                   |                      |                     |
| Administration:                    |                   |                  |                  |                   |                      |                     |
| Steno II .....                     | 0.8               | -                | -                | 522-666           | -                    | -                   |
| Accounting And Personnel:          |                   |                  |                  |                   |                      |                     |
| Personnel Asst I .....             | 1                 | -                | -                | 589-717           | -                    | -                   |
| Acctg Techn .....                  | 0.8               | -                | -                | 589-717           | -                    | -                   |
| Account Clk II .....               | 0.4               | -                | -                | 484-589           | -                    | -                   |
| Temporary Help .....               | 0.3               | -                | -                | (1,112)           | -                    | -                   |
| Feeding:                           |                   |                  |                  |                   |                      |                     |
| Supvng Cook II .....               | 0.8               | -                | -                | 791-959           | -                    | -                   |
| Supvng Cook I .....                | 1.3               | -                | -                | 683-830           | -                    | -                   |
| Cook II .....                      | 2.8               | -                | -                | 619-753           | -                    | -                   |
| Cook I .....                       | 2.3               | -                | -                | 535-651           | -                    | -                   |
| Temporary Help .....               | 0.2               | -                | -                | (439)             | -                    | -                   |
| Personal Care And Housekeeping:    |                   |                  |                  |                   |                      |                     |
| Group Supvr .....                  | 1.8               | -                | -                | 753-915           | -                    | -                   |
| Materials & Stores Supvr I .....   | 1                 | -                | -                | 619-753           | -                    | -                   |
| Janitor Foreman I .....            | 0.8               | -                | -                | 535-651           | -                    | -                   |
| Janitor .....                      | 0.3               | -                | -                | 484-589           | -                    | -                   |
| Housekeeper .....                  | 0.8               | -                | -                | 484-589           | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.

**Department of the Youth Authority**  
**LOS GUILUCOS SCHOOL—Continued**

| SALARIES AND WAGES                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73  | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------|-------------------|------------------|------------------|--------------------|----------------------|---------------------|
|                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                    |                      |                     |
| Plant Maintenance:                        |                   |                  |                  | SALARY RANGE †     |                      |                     |
| Chief I .....                             | 1                 | -                | -                | 1,058-1,285        | -                    | -                   |
| Electrician I .....                       | 1                 | -                | -                | 915-1,007          | -                    | -                   |
| Plumber I .....                           | 1                 | -                | -                | 915-1,007          | -                    | -                   |
| Carpenter I .....                         | 1                 | -                | -                | 870-959            | -                    | -                   |
| Painter I .....                           | 1.6               | -                | -                | 870-959            | -                    | -                   |
| Lead Groundsman .....                     | 1                 | -                | -                | 666-810            | -                    | -                   |
| Building Maint Man .....                  | 1.8               | -                | -                | 734-810            | -                    | -                   |
| Groundsman .....                          | 1                 | -                | -                | 635-734            | -                    | -                   |
| Temporary Help .....                      | 0.1               | -                | -                | (433)              | -                    | -                   |
| Work Incentive Program:                   |                   |                  |                  |                    |                      |                     |
| Maint & Service Occupational Trainee ..   | 0.1               | -                | -                | 440-484            | -                    | -                   |
| <b>TOTALS, AUTHORIZED POSITIONS .....</b> | <b>60.4</b>       | <b>-</b>         | <b>-</b>         | <b>\$674,556</b>   | <b>-</b>             | <b>-</b>            |
| <b>TOTALS, AUTHORIZED POSITIONS,</b>      |                   |                  |                  |                    |                      |                     |
| <b>LOS GUILUCOS SCHOOL .....</b>          | <b>132.5</b>      | <b>-</b>         | <b>-</b>         | <b>\$1,595,815</b> | <b>-</b>             | <b>-</b>            |

**Department of the Youth Authority**  
**VENTURA SCHOOL**

|                                           |            |          |          |                 |                 |                 |
|-------------------------------------------|------------|----------|----------|-----------------|-----------------|-----------------|
| Executive:                                |            |          |          | SALARY RANGE †  |                 |                 |
| Administrator III .....                   | 1          | 1        | 1        | 1,855-2,255     | 27,060          | 27,060          |
| Administrator I .....                     | 0.9        | 1        | 1        | 1,453-1,767     | 21,204          | 21,204          |
| Sr Steno .....                            | 1          | 1        | 1        | 605-772         | 8,808           | 8,808           |
| Steno II .....                            | 1          | 1        | 1        | 522-666         | 7,620           | 7,620           |
| <b>TOTALS, AUTHORIZED POSITIONS .....</b> | <b>3.9</b> | <b>4</b> | <b>4</b> | <b>\$61,171</b> | <b>\$64,692</b> | <b>\$64,692</b> |
| Treatment And Group Living:               |            |          |          |                 |                 |                 |
| Team Supervision:                         |            |          |          |                 |                 |                 |
| Treatment Team Supvr .....                | 3.2        | 4        | 4        | 1,111-1,349     | 61,230          | 62,667          |
| Casework Services:                        |            |          |          |                 |                 |                 |
| Parole Agent I .....                      | 1.7        | 2        | 2        | 959-1,166       | 24,469          | 25,691          |
| Social Worker .....                       | 8.5        | 10       | 10       | 959-1,166       | 128,317         | 131,949         |
| Clk Typist II .....                       | 7.4        | 7.5      | 7.5      | 484-683         | 53,491          | 54,306          |
| Steno II .....                            | 1          | 1        | 1        | 522-666         | 7,620           | 7,620           |
| Clk Typist I .....                        | 1.2        | 1.5      | 1.5      | 440-535         | 8,637           | 8,903           |
| Education:                                |            |          |          |                 |                 |                 |
| Teacher, High School .....                | 8.6        | 11       | 11       | 849-1,317       | 174,600         | 175,356         |
| Teacher, Elementary .....                 | 0.1        | 1        | 1        | 849-1,317       | 15,804          | 15,804          |
| Teacher, Music .....                      | 1          | 1        | 1        | 849-1,317       | 15,804          | 15,804          |
| Teacher, Business .....                   | 1          | 1        | 1        | 849-1,317       | 15,048          | 15,048          |
| Teacher, Arts & Crafts .....              | 2.3        | 3        | 3        | 849-1,317       | 47,412          | 47,412          |
| Teacher, Recreation & Physical Educ ....  | 3          | 3        | 3        | 849-1,317       | 46,341          | 46,656          |
| Teacher, Home Economics .....             | 3          | 3        | 3        | 849-1,317       | 47,412          | 47,412          |
| Voc Instructor, Auto Mechanics .....      | 1          | 1        | 1        | 849-1,317       | 15,804          | 15,804          |
| Voc Instructor, Culinary Arts .....       | 1          | 1        | 1        | 849-1,317       | 15,804          | 15,804          |
| Voc Instructor, Cosmetology .....         | 2          | 2        | 2        | 849-1,317       | 31,608          | 31,608          |
| Voc Instructor, Garment Making .....      | 2          | 2        | 2        | 849-1,317       | 31,356          | 31,608          |
| Voc Instructor, Janitorial Services ..... | 1          | 1        | 1        | 849-1,317       | 15,804          | 15,804          |
| Voc Instructor, Landscape Gardening ....  | 0.8        | -        | -        | 849-1,317       | -               | -               |
| Voc Instructor, Nursing .....             | 1          | 1        | 1        | 849-1,317       | 14,838          | 15,048          |
| Temporary Help .....                      | 3.1        | 2.3      | 2.3      | (42,954)        | 24,530          | 24,530          |
| Group Living And Counseling:              |            |          |          |                 |                 |                 |
| Sr Youth Counselor .....                  | 10.1       | 11       | 11       | 915-1,111       | 144,413         | 145,356         |
| Youth Counselor .....                     | 57         | 65       | 65       | 830-1,007       | 756,137         | 767,511         |
| Temporary Help .....                      | 7.8        | 2.8      | 2.8      | (93,671)        | 53,213          | 53,213          |
| Treatment Services:                       |            |          |          |                 |                 |                 |

† Salary ranges are those in effect as of June 30, 1973.



Department of the Youth Authority  
VENTURA SCHOOL—Continued

| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Education Administration:             |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supvr of Education .....              | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Supvr of Academic Instruction .....   | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Supvr of Vocational Instruction ..... | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Clk Typist II .....                   | 1                 | 1                | 1                | 484-683           | 7,428                | 7,428               |
| Clk Typist I .....                    | 1                 | 1                | 1                | 440-535           | 6,420                | 6,420               |
| Casework Supervision:                 |                   |                  |                  |                   |                      |                     |
| Supvr of Special Treatment .....      | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Program Administrator .....           | 2                 | 2                | 2                | 1,285-1,564       | 37,536               | 37,536              |
| Psychologist (Clinical) .....         | 1.9               | 2                | 2                | 1,196-1,453       | 31,726               | 33,177              |
| Psychologist (Experimental) .....     | -                 | 1                | 1                | 1,196-1,453       | 14,352               | 15,048              |
| Parole Agent II .....                 | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Supvng Social Worker I .....          | 2                 | 2                | 2                | 1,058-1,285       | 30,840               | 30,840              |
| Psychology Assoc .....                | 0.9               | -                | -                | 983-1,084         | -                    | -                   |
| Supvng Clk I .....                    | 0.3               | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Supvng Clk Typist I .....             | 0.7               | -                | -                | 683-830           | -                    | -                   |
| Sr Clk Typist .....                   | 1                 | 1                | 1                | 589-753           | 7,920                | 8,304               |
| Clk Typist II .....                   | 1.8               | 2                | 2                | 484-683           | 14,526               | 14,856              |
| TOTALS, AUTHORIZED POSITIONS .....    | 146.4             | 156.1            | 156.1            | \$1,848,535       | \$1,999,164          | \$2,023,247         |
| Support Services:                     |                   |                  |                  |                   |                      |                     |
| Medical:                              |                   |                  |                  |                   |                      |                     |
| Psychiatrist (Staff) .....            | -                 | 1                | 1                | 1,855-2,487       | 29,844               | 29,844              |
| Chief Medical Off .....               | 0.7               | 1                | 1                | 2,148-2,621       | 31,332               | 31,332              |
| Dentist II .....                      | 1.9               | 2                | 2                | 1,855-2,487       | 54,120               | 54,120              |
| Registered Nurse III .....            | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Lab Technologist .....                | 0.7               | -                | -                | 893-1,031         | -                    | -                   |
| Surgical Nurse I .....                | 1                 | 1                | 1                | 810-983           | 11,796               | 11,796              |
| Registered Nurse II .....             | 6                 | 6                | 6                | 810-983           | 70,270               | 70,776              |
| Dental Asst .....                     | 2                 | 2                | 2                | 535-651           | 15,624               | 15,624              |
| Hosp Aid .....                        | 2.8               | 3                | 3                | 484-589           | 19,824               | 20,400              |
| Temporary Help .....                  | 1.2               | 0.3              | 0.3              | (20,630)          | 2,919                | 2,919               |
| Training:                             |                   |                  |                  |                   |                      |                     |
| Trng Asst .....                       | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Temporary Help .....                  | 2.5               | 3.3              | 3.3              | (32,047)          | 39,300               | 39,300              |
| Religion:                             |                   |                  |                  |                   |                      |                     |
| Chaplain, Catholic .....              | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Chaplain, Protestant .....            | 1                 | 1                | 1                | 1,058-1,285       | 13,552               | 14,224              |
| Temporary Help .....                  | 0.2               | 0.2              | 0.2              | (1,351)           | 1,624                | 1,624               |
| Security:                             |                   |                  |                  |                   |                      |                     |
| Head Group Supvr .....                | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Asst Head Group Supvr .....           | 4.9               | 5                | 5                | 959-1,166         | 67,476               | 68,052              |
| Sr Group Supvr .....                  | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Group Supvr .....                     | 30.7              | 33.2             | 33.2             | 753-915           | 361,016              | 368,147             |
| Temporary Help .....                  | 3.2               | 1.4              | 1.4              | (18,023)          | 17,897               | 17,897              |
| Business Services:                    |                   |                  |                  |                   |                      |                     |
| Administration:                       |                   |                  |                  |                   |                      |                     |
| Business Mgr II .....                 | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Clk Typist II .....                   | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Accounting And Personnel:             |                   |                  |                  |                   |                      |                     |
| Acctg Off II .....                    | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Property Clk I .....                  | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Personnel Asst I .....                | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Acctg Techn .....                     | 0.9               | 1                | 1                | 589-717           | 7,068                | 7,428               |
| Clk Typist II .....                   | 5.4               | 6                | 6                | 484-683           | 40,663               | 41,544              |
| Account Clk II .....                  | 2                 | 2                | 2                | 484-589           | 13,026               | 13,332              |
| Temporary Help .....                  | 2.5               | 0.3              | 0.3              | (22,890)          | 2,945                | 2,945               |
| Feeding:                              |                   |                  |                  |                   |                      |                     |
| Food Administrator I .....            | 0.9               | 1                | 1                | 830-1,007         | 10,200               | 10,710              |
| Supvng Cook II .....                  | 0.3               | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Supvng Cook I .....                   | 3                 | 3                | 3                | 683-830           | 29,880               | 29,880              |
| Baker II .....                        | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Cook II .....                         | 3                 | 3                | 3                | 619-753           | 27,108               | 27,108              |
| Cook I .....                          | 2.8               | 3                | 3                | 535-651           | 21,597               | 22,278              |

† Salary ranges are those in effect as of June 30, 1973.

**Department of the Youth Authority**  
**VENTURA SCHOOL—Continued**

| SALARIES AND WAGES                                                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                                     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Food Service Asst I .....                                           | 2.9               | 3                | 3                | 461-562           | 18,398               | 19,305              |
| Temporary Help .....                                                | 1.8               | 1.1              | 1.1              | (7,298)           | 12,816               | 12,816              |
| Personal Care And Housekeeping:                                     |                   |                  |                  |                   |                      |                     |
| Laundry Supvr II .....                                              | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Group Supvr .....                                                   | 0.6               | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Materials & Stores Supvr I .....                                    | 1                 | 1                | 1                | 619-753           | 8,468                | 8,892               |
| Seamer-seamstress .....                                             | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Stock Clk .....                                                     | 1                 | 1                | 1                | 562-683           | 7,524                | 7,908               |
| Laundry Worker .....                                                | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Housekeeper .....                                                   | 0.9               | 1                | 1                | 484-589           | 6,160                | 6,474               |
| Temporary Help .....                                                | 0.1               | 0.1              | 0.1              | (800)             | 670                  | 670                 |
| Plant Maintenance:                                                  |                   |                  |                  |                   |                      |                     |
| Chief I, Plant Operation .....                                      | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Chief Engr I .....                                                  | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Electrician I .....                                                 | 1.3               | 2                | 2                | 915-1,007         | 23,064               | 23,592              |
| Plumber I .....                                                     | 0.9               | 1                | 1                | 915-1,007         | 11,376               | 11,940              |
| Maint Mechanic .....                                                | 2                 | 2                | 2                | 915-1,007         | 24,168               | 24,168              |
| Carpenter I .....                                                   | 0.8               | 1                | 1                | 870-959           | 10,440               | 10,980              |
| Painter I .....                                                     | 1.8               | 2                | 2                | 870-959           | 22,134               | 22,928              |
| Stationary Engr I .....                                             | 0.8               | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Stationary Fireman .....                                            | 3                 | 3                | 3                | 791-870           | 31,320               | 31,320              |
| Lead Groundsman .....                                               | 1                 | 1                | 1                | 666-810           | 9,720                | 9,720               |
| Building Maint Man .....                                            | 3.2               | 3                | 3                | 734-810           | 29,160               | 29,160              |
| Auto Equipt Opr I .....                                             | 4                 | 4                | 4                | 734-810           | 38,348               | 38,880              |
| Groundsman .....                                                    | 2                 | 2                | 2                | 635-734           | 17,616               | 17,616              |
| Janitor .....                                                       | 1.8               | 2                | 2                | 484-589           | 14,298               | 14,622              |
| Temporary Help .....                                                | 2.9               | 1.8              | 1.8              | (18,283)          | 17,057               | 17,057              |
| TOTALS, AUTHORIZED POSITIONS .....                                  | 129.4             | 130.7            | 130.7            | \$1,346,892       | \$1,420,646          | \$1,438,156         |
| TOTALS, AUTHORIZED POSITIONS <sup>k</sup> ,<br>VENTURA SCHOOL ..... | 279.7             | 290.8            | 290.8            | 3,256,598         | 3,484,502            | 3,526,095           |
| ESTIMATED 1973 SALARY INCREASE ....                                 | -                 | -                | -                | -                 | 2,992,128            | 3,047,388           |
| GRAND TOTALS, DEPARTMENT OF<br>THE YOUTH AUTHORITY .....            | 3,662.8           | 3,614.1          | 3,614.1          | \$43,691,249      | \$46,410,526         | \$47,022,796        |

<sup>a</sup> Reflects one (1) position transferred to Northern Reception Center and one (1) position to Southern Reception Center for compliance with US Supreme Court decision (Morrissey vs. Brewer).

<sup>b</sup> Positions transferred to Administration; 0.5 stenographer II and one (1) parole agent III from Northern California Youth Center; one (1) parole agent III from Northern California Youth Center; one (1) parole agent III from Southern California Youth Center; one (1) group supervisor from Fred C. Nelles.

<sup>c</sup> These positions are fully reimbursed from HRD.

<sup>d</sup> Includes one (1) stenographer II position transferred from Administration for compliance with US Supreme Court decision (Morrissey vs. Brewer).

<sup>e</sup> Includes one (1) stenographer II position transferred from Administration for compliance with US Supreme Court decision (Morrissey vs. Brewer) and reclassified to Clerk Typist II.

<sup>f</sup> Reflects one (1) group supervisor position transferred to Administration.

<sup>g</sup> Reflects one (1) parole agent II transferred to Administration and reclassified to parole agent III.

<sup>h</sup> Reflects 0.5 clerk typist transferred from NCYC to Administration.

<sup>i</sup> Reflects one (1) parole agent III position transferred to Administration.

<sup>j</sup> Staff for one living unit transferred to Southern California Youth Center from Ventura; these include three (3) teachers, one (1) parole agent I, one (1) senior youth counselor, six (6) youth counselors, one (1) group supervisor, and one (1) laboratory tech.

<sup>k</sup> Reflects transfer of thirteen (13) positions to the Southern California Youth Center from one living unit.

† Salary ranges are those in effect as of June 30, 1973.



## CALIFORNIA HOSPITAL COMMISSION

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| CIVIL SERVICE COMMISSION            |                   |                  |                  |                   |                      |                     |
|-------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Commission Members .....            | -                 | -                | -                | \$100 day         | \$20,000             | \$22,000            |
| Exec Director .....                 | 0.9               | 1                | 1                | 1,855-2,255       | 27,060               | 27,060              |
| Exec Secty .....                    | 0.1               | -                | -                | 2,040             | -                    | -                   |
| Asst Exec Director .....            | 0.4               | 1                | 1                | 1,512-1,837       | 22,044               | 22,044              |
| Sr Adm Analyst .....                | 0.8               | 1                | 1                | 1,383-1,682       | 19,002               | 19,947              |
| Sr Research Analyst .....           | 0.3               | 1                | 1                | 1,383-1,682       | 19,394               | 20,184              |
| Assoc Mgt Auditor.....              | -                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Assoc Mgt Analyst.....              | -                 | 1                | 1                | 1,138-1,383       | 13,656               | 14,352              |
| Gen Auditor II .....                | 0.8               | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Secty I .....                       | 0.4               | 1                | 1                | 700-849           | 9,454                | 9,915               |
| Accountant I .....                  | 0.3               | 1                | 1                | 700-849           | 9,378                | 9,837               |
| Sr Steno .....                      | 0.6               | 1                | 1                | 605-772           | 7,560                | 7,930               |
| Clk Typist II .....                 | 1                 | 4                | 4                | 484-683           | 24,034               | 25,266              |
| Steno II .....                      | 0.8               | -                | -                | 522-666           | -                    | -                   |
| Temporary Help .....                | -                 | 1                | 1                | -                 | 6,000                | 6,000               |
| Overtime .....                      | -                 | 0.5              | 0.5              | -                 | 3,000                | 3,000               |
| ESTIMATED 1973 SALARY INCREASE .... | -                 | -                | -                | -                 | 9,000                | 10,200              |
| TOTALS, AUTHORIZED POSITIONS .....  | 6.4               | 15.5             | 15.5             | \$105,317         | \$216,894            | \$225,743           |

† Salary ranges are those in effect as of June 30, 1973.

# DEPARTMENT OF EDUCATION

| SALARIES AND WAGES                                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>EXECUTIVE</b>                                   |                   |                  |                  |                   |                      |                     |
| Executive:                                         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supt Of Public Instruction .....                   | 1                 | 1                | 1                | \$35,000          | \$35,000             | \$35,000            |
| Chief Dep Supt .....                               | 1                 | 1                | 1                | 2,625             | 31,500               | 31,500              |
| Asst Supt .....                                    | 1                 | 1                | 1                | 1,995-2,409       | 28,908               | 28,908              |
| Special Asst .....                                 | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Program Planning and Develmt consult-<br>ant ..... | 1                 | 1                | 1                | 1,489-1,810       | 19,230               | 20,190              |
| Project Specialist I .....                         | 0.8               | 1                | 1                | 1,489-1,810       | 17,868               | 18,768              |
| Special Asst .....                                 | 1                 | 1                | 1                | 1,405-1,708       | 20,496               | 20,496              |
| Secty II .....                                     | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Secty I .....                                      | 3                 | 3                | 3                | 700-849           | 28,776               | 29,184              |
| Sr Steno .....                                     | 3                 | 3                | 3                | 605-772           | 26,000               | 26,328              |
| Clk Typist II .....                                | 2                 | 2                | 2                | 484-683           | 14,136               | 14,489              |
| Steno II .....                                     | 1                 | 1                | 1                | 522-666           | 8,172                | 8,191               |
| Temporary Help .....                               | -                 | 1.3              | 1.3              | -                 | 7,000                | 7,000               |
| State Board:                                       |                   |                  |                  |                   |                      |                     |
| Educ Administration Consultant .....               | 0.5               | -                | -                | 1,489-1,810       | -                    | -                   |
| Sr Steno .....                                     | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                                | 0.8               | 1                | 1                | 484-683           | 6,212                | 6,528               |
| Temporary Help .....                               | -                 | 0.1              | 0.1              | -                 | 1,500                | 1,500               |
| Legislation Coordination Office:                   |                   |                  |                  |                   |                      |                     |
| Legis Coordinator .....                            | 2                 | 2                | 2                | 1,453-1,767       | 39,504               | 40,440              |
| Asst Legis Coordinator .....                       | 0.8               | 1                | 1                | 1,138-1,383       | 14,352               | 15,048              |
| Sr Steno .....                                     | 1                 | 1                | 1                | 605-772           | 7,868                | 8,264               |
| Sr Clk Typist .....                                | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Steno II .....                                     | 0.8               | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Temporary Help .....                               | 0.3               | 0.8              | 0.8              | (9,238)           | 3,800                | 3,800               |
| Program Planning And Development:                  |                   |                  |                  |                   |                      |                     |
| Chief .....                                        | 1                 | 1                | 1                | 1,995-2,409       | 28,908               | 28,908              |
| Administrator II .....                             | 1                 | 1                | 1                | 1,724-2,095       | 25,140               | 25,140              |
| Prin Personnel Analyst .....                       | -                 | 1                | 1                | 1,682-2,045       | 23,364               | 24,540              |
| Project Specialist II .....                        | 1                 | 1                | 1                | 1,641-1,995       | 23,940               | 23,940              |
| Administrator I .....                              | 1.5               | 2                | 2                | 1,564-1,901       | 41,580               | 42,504              |
| Consultant .....                                   | 0.5               | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Program Planning & Develmt Consultant .....        | 5.6               | 6                | 6                | 1,489-1,810       | 126,051              | 128,191             |
| Educ Administration Consultant .....               | 1.5               | 2                | 2                | 1,489-1,810       | 39,416               | 40,488              |
| Consultant .....                                   | 1.2               | 1                | 1                | 1,489-1,810       | 17,868               | 18,768              |
| Administrator II .....                             | -                 | 1                | 1                | 1,383-1,767       | 20,184               | 20,184              |
| Sr Mgt Analyst .....                               | -                 | 1                | 1                | 1,383-1,682       | 19,947               | 20,184              |
| Sr Steno .....                                     | 0.7               | 1                | 1                | 605-772           | 8,384                | 8,712               |
| Sr Clk Typist .....                                | -                 | 1                | 1                | 589-753           | 7,260                | 7,620               |
| Clk Typist II .....                                | 1                 | 1                | 1                | 484-683           | 7,428                | 7,428               |
| Steno II .....                                     | 4.7               | 6                | 6                | 522-666           | 43,740               | 44,844              |
| Clerical Asst .....                                | -                 | 1                | 1                | 409-429           | 6,420                | 6,744               |
| Temporary Help .....                               | 1                 | 1                | 1                | (10,249)          | 21,516               | 21,516              |
| Program Evaluation:                                |                   |                  |                  |                   |                      |                     |
| Chief .....                                        | 1                 | 1                | 1                | 1,995-2,409       | 26,521               | 27,819              |
| Research & Evaluation Administrator II .....       | 0.2               | 1                | 1                | 1,724-2,095       | 23,000               | 24,140              |
| Bur Chief .....                                    | 1                 | 1                | 1                | 1,724-2,095       | 25,140               | 25,140              |
| Research & Evaluation Consultant .....             | 3.5               | 4                | 4                | 1,489-1,810       | 82,738               | 84,816              |
| Consultant .....                                   | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Research & Evaluation Asst .....                   | 1                 | 1                | 1                | 1,349-1,641       | 17,724               | 18,612              |
| Assoc Research Analyst .....                       | 1.7               | 1                | 1                | 1,138-1,383       | 16,332               | 16,596              |
| Sr Steno .....                                     | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                                | 0.8               | 1                | 1                | 484-683           | 5,958                | 6,264               |
| Steno II .....                                     | 2.9               | 3                | 3                | 522-666           | 21,928               | 22,268              |
| Temporary Help .....                               | 2                 | 1                | 1                | (20,634)          | 7,000                | 7,000               |
| Model Cities Technical Assistance Project:         |                   |                  |                  |                   |                      |                     |
| Project Specialist I .....                         | 0.9               | -                | -                | 1,224-1,489       | -                    | -                   |
| Steno II .....                                     | 0.8               | 1                | 1                | 522-666           | 6,420                | 6,744               |
| Temporary Help .....                               | 3                 | 0.5              | 0.5              | (31,312)          | 5,468                | 5,468               |
| Priority Task Force—Urban Education:               |                   |                  |                  |                   |                      |                     |
| Project Specialist II .....                        | 1                 | 1                | 1                | 1,641-1,995       | 23,940               | 23,940              |
| Project Specialist I .....                         | -                 | 1                | 1                | 1,224-1,489       | 21,516               | 22,592              |
| Sr Steno .....                                     | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF EDUCATION—Continued

|                                                        | SALARIES AND WAGES | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------------------|--------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                        |                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Legal Office:                                          |                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Adm Adviser .....                                      | 1                  | 1                 | 1                |                  | 1,810-2,201       | 26,412               | 26,412              |
| Staff Counsel II .....                                 | 1.9                | 2                 | 2                |                  | 1,564-1,901       | 44,102               | 45,169              |
| Staff Counsel I .....                                  | 1                  | 2                 | 2                |                  | 1,417-1,724       | 37,296               | 39,189              |
| Sr Legal Steno .....                                   | 2                  | 2                 | 2                |                  | 635-772           | 18,528               | 18,528              |
| Clk Typist II .....                                    | -                  | 1                 | 1                |                  | 483-683           | 6,908                | 7,258               |
| Temporary Help .....                                   | 0.8                | -                 | -                |                  | (8,617)           | -                    | -                   |
| Office Of Deputy Superintendent For<br>Administration: |                    |                   |                  |                  |                   |                      |                     |
| Dep Supt .....                                         | 1                  | 1                 | 1                |                  | 2,530             | 30,366               | 30,366              |
| Fld Rep .....                                          | 0.1                | 1                 | 1                |                  | 1,489-1,810       | 20,430               | 21,452              |
| Secty I .....                                          | 1                  | 1                 | 1                |                  | 700-849           | 10,188               | 10,188              |
| Grants And Fund Office:                                |                    |                   |                  |                  |                   |                      |                     |
| Administrator II .....                                 | 1                  | -                 | -                |                  | 1,724-2,095       | -                    | -                   |
| Sr Clk Typist .....                                    | 1                  | -                 | -                |                  | 589-753           | -                    | -                   |
| Organizational Redirection And<br>Development:         |                    |                   |                  |                  |                   |                      |                     |
| Prin Personnel Analyst .....                           | 1                  | -                 | -                |                  | 1,682-2,045       | -                    | -                   |
| Administrator II .....                                 | 1                  | -                 | -                |                  | 1,383-1,767       | -                    | -                   |
| Coordinator .....                                      | 0.7                | 1                 | 1                |                  | 1,453-1,767       | 17,436               | 18,300              |
| Sr Mgt Analyst .....                                   | 0.7                | -                 | -                |                  | 1,383-1,682       | -                    | -                   |
| Sr Budget Analyst .....                                | 1                  | 1                 | 1                |                  | 1,383-1,682       | 16,596               | 17,436              |
| Mgr .....                                              | -                  | -                 | -                |                  | 1,337-1,626       | -                    | -                   |
| Assoc Mgt Analyst .....                                | 1                  | 1                 | 1                |                  | 1,138-1,383       | 14,196               | 14,906              |
| Sr Clk Typist .....                                    | 0.8                | 1                 | 1                |                  | 589-753           | 8,520                | 8,956               |
| Steno II .....                                         | 1                  | 1                 | 1                |                  | 522-666           | 6,420                | 6,744               |
| Temporary Help .....                                   | 0.6                | 1                 | 1                |                  | (6,587)           | 7,500                | 7,500               |
| Office Of Deputy Superintendent For<br>Program:        |                    |                   |                  |                  |                   |                      |                     |
| Dep Supt .....                                         | 1                  | 1                 | 1                |                  | 2,367-2,530       | 30,360               | 30,360              |
| Adm Asst II .....                                      | 1                  | 1                 | 1                |                  | 1,138-1,383       | 15,741               | 16,530              |
| Secty I .....                                          | 1                  | 1                 | 1                |                  | 700-849           | 8,400                | 8,808               |
| Steno II .....                                         | 0.5                | 1                 | 1                |                  | 522-666           | 6,420                | 6,744               |
| Intergroup Relations:                                  |                    |                   |                  |                  |                   |                      |                     |
| Bur Chief .....                                        | 1                  | 1                 | 1                |                  | 1,724-2,095       | 25,140               | 25,140              |
| Early Childhood Educ Consultant .....                  | 0.1                | 1                 | 1                |                  | 1,489-1,810       | 19,692               | 20,688              |
| Consultant .....                                       | 3.8                | 4                 | 4                |                  | 1,489-1,810       | 84,381               | 85,764              |
| Sr Steno .....                                         | 1                  | 1                 | 1                |                  | 605-772           | 8,808                | 8,808               |
| Steno II .....                                         | 1                  | 1.5               | 1.5              |                  | 522-666           | 10,956               | 11,124              |
| Advisory Services Desegregation:                       |                    |                   |                  |                  |                   |                      |                     |
| Asst Bur Chief .....                                   | 1                  | 1                 | 1                |                  | 1,564-1,901       | 22,812               | 22,812              |
| Consultant .....                                       | 4.2                | 6                 | 6                |                  | 1,489-1,810       | 128,835              | 129,729             |
| Steno II .....                                         | 3.5                | 4                 | 4                |                  | 522-666           | 30,264               | 30,438              |
| Temporary Help .....                                   | -                  | 0.3               | 0.3              |                  | -                 | 1,800                | 1,800               |
| Program Evaluation—State:                              |                    |                   |                  |                  |                   |                      |                     |
| Research & Evaluation Consultant .....                 | 2.5                | 5                 | 5                |                  | 1,489-1,810       | 102,448              | 104,210             |
| Research & Evaluation Asst .....                       | 0.9                | 1                 | 1                |                  | 1,349-1,641       | 17,103               | 17,975              |
| Clk Typist II .....                                    | 0.2                | 1                 | 1                |                  | 484-683           | 7,428                | 7,428               |
| Steno II .....                                         | 0.7                | 2                 | 2                |                  | 522-666           | 13,132               | 13,800              |
| Children Centers Evaluation—State:                     |                    |                   |                  |                  |                   |                      |                     |
| Research & Evaluation Consultant .....                 | 0.3                | 1                 | 1                |                  | 1,489-1,810       | 18,768               | 19,692              |
| Task Force To Prevent Intergroup<br>Conflicts:         |                    |                   |                  |                  |                   |                      |                     |
| Project Specialist I .....                             | 2.1                | 3                 | 3                |                  | 1,489-1,810       | 58,248               | 61,176              |
| Steno II .....                                         | 1                  | 1                 | 1                |                  | 522-666           | 7,290                | 7,620               |
| Steno I .....                                          | 0.5                | 0.5               | 0.5              |                  | 473-576           | 3,249                | 3,414               |
| Congressional Liaison Office:                          |                    |                   |                  |                  |                   |                      |                     |
| Dep Director for Congressional Liason....              | -                  | 1                 | 1                |                  | -                 | 30,360               | 30,360              |
| Secty I .....                                          | -                  | 1                 | 1                |                  | 700-849           | 8,475                | 8,900               |
| Equal Educational Opportunities<br>Commission:         |                    |                   |                  |                  |                   |                      |                     |
| Sr Steno .....                                         | 0.3                | 1                 | 1                |                  | 605-772           | 8,736                | 9,168               |
| Education Innovation And Planning<br>Commission:       |                    |                   |                  |                  |                   |                      |                     |
| Sr Steno .....                                         | 0.3                | 1                 | 1                |                  | 605-772           | 8,570                | 8,808               |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF EDUCATION—Continued

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Education Management And Evaluation      |                   |                  |                  |                   |                      |                     |
| Commission:                              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Sr Steno .....                           | 0.7               | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Advisory Commission On Special           |                   |                  |                  |                   |                      |                     |
| Education:                               |                   |                  |                  |                   |                      |                     |
| Sr Steno .....                           | -                 | 1                | 1                | \$605-772         | \$8,808              | \$8,808             |
| Curriculum Development And               |                   |                  |                  |                   |                      |                     |
| Supplemental Materials Commission:       |                   |                  |                  |                   |                      |                     |
| Sr Steno .....                           | -                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Program Evaluation—State Assessment:     |                   |                  |                  |                   |                      |                     |
| Research & Evaluation Consultant .....   | -                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Steno II.....                            | -                 | 0.5              | 0.5              | 522-666           | 3,456                | 3,530               |
| Matrix Management Manager:               |                   |                  |                  |                   |                      |                     |
| Assoc Supt .....                         | -                 | 1                | 1                | 2,233-2,410       | 28,920               | 28,920              |
| Secty I.....                             | -                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Matrix Management—Support Staff:         |                   |                  |                  |                   |                      |                     |
| Educ Administrator II .....              | -                 | 1                | 1                | 1,724-2,095       | 25,140               | 25,140              |
| Educ Adm Consultant .....                | -                 | 1                | 1                | 1,489-1,810       | 17,686               | 18,768              |
| Sr Steno .....                           | -                 | 0.5              | 0.5              | 605-772           | 4,404                | 4,404               |
| Sr Clk Typist.....                       | -                 | 1                | 1                | 589-753           | 7,260                | 7,620               |
| Early Childhood Educ Mgt—Manager:        |                   |                  |                  |                   |                      |                     |
| Assoc Supt .....                         | -                 | 1                | 1                | 2,233-2,410       | 26,796               | 28,920              |
| Sr Steno .....                           | -                 | 1                | 1                | 605-772           | 7,335                | 7,698               |
| Early Childhood Educ Mgt—Support Staff:  |                   |                  |                  |                   |                      |                     |
| Early Childhood Admin II .....           | -                 | 1                | 1                | 1,724-2,095       | 25,140               | 25,140              |
| Sr Steno .....                           | -                 | 1                | 1                | 605-772           | 7,335                | 7,697               |
| Intermediate School Education            |                   |                  |                  |                   |                      |                     |
| Mgt—Manager:                             |                   |                  |                  |                   |                      |                     |
| Assoc Supt .....                         | -                 | 1                | 1                | 2,233-2,410       | 28,728               | 28,920              |
| Secty I.....                             | -                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Intermediate School Education            |                   |                  |                  |                   |                      |                     |
| Mgt—Support Staff:                       |                   |                  |                  |                   |                      |                     |
| Jr Staff Analyst .....                   | -                 | 1                | 1                | 734-937           | 10,188               | 10,188              |
| Steno II.....                            | -                 | 0.5              | 0.5              | 522-666           | 3,132                | 3,132               |
| Secondary/Adult Education                |                   |                  |                  |                   |                      |                     |
| Mgt—Manager:                             |                   |                  |                  |                   |                      |                     |
| Assoc Supt .....                         | -                 | 1                | 1                | 2,233-2,410       | 26,796               | 28,920              |
| Bur Chief.....                           | -                 | 1                | 1                | 1,724-2,095       | 25,140               | 25,140              |
| Sr Steno .....                           | -                 | 2                | 2                | 605-772           | 17,616               | 17,616              |
| Secondary/Adult Educ Mgt—Support Staff   |                   |                  |                  |                   |                      |                     |
| (Comp Ed)                                |                   |                  |                  |                   |                      |                     |
| Consultant in Professional Development   | -                 | 1                | 1                | 1,489-1,810       | 17,868               | 18,768              |
| Steno II.....                            | -                 | 0.5              | 0.5              | 522-666           | 3,765                | 3,810               |
| Secondary/Adult Educ Mgt—Support Staff   |                   |                  |                  |                   |                      |                     |
| (Voc Ed)                                 |                   |                  |                  |                   |                      |                     |
| Educ Adm Assist II.....                  | -                 | 1                | 1                | 1,489-1,810       | 17,868               | 18,768              |
| Assoc Govt Prog Analyst .....            | -                 | 1                | 1                | 1,138-1,383       | 13,830               | 14,526              |
| Steno II.....                            | -                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Year Round Schools Task Force:           |                   |                  |                  |                   |                      |                     |
| Educ Project Specialist I .....          | -                 | 2                | 2                | 1,224-1,489       | 35,736               | 37,536              |
| Clk Typist I/II .....                    | -                 | 2                | 2                | 484-683           | 11,916               | 12,528              |
| Information Dissemination Office:        |                   |                  |                  |                   |                      |                     |
| Administrator II .....                   | -                 | 1                | 1                | 1,724-2,095       | 20,688               | 21,720              |
| Sr Steno .....                           | -                 | 1                | 1                | 605-772           | 7,410                | 7,775               |
| Program Evaluation—ESEA I:               |                   |                  |                  |                   |                      |                     |
| Educ Admin I.....                        | -                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Educ Research & Evaluation Consultant    | -                 | 5                | 5                | 1,489-1,810       | 97,044               | 99,744              |
| Coordinator of Teacher Recruitment ..... | -                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Assoc Statistician .....                 | -                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Clk I/II.....                            | -                 | 1.5              | 1.5              | 484-683           | 9,435                | 9,914               |
| Steno II.....                            | -                 | 1.5              | 1.5              | 522-666           | 10,740               | 10,992              |
| Steno I/II.....                          | -                 | 1                | 1                | 522-666           | 6,716                | 7,057               |
| Temporary Help .....                     | -                 | 1                | 1                | -                 | 5,280                | 5,280               |
| Program Evaluation—ESEA III:             |                   |                  |                  |                   |                      |                     |
| Educ Research & Evaluation Consultant    | -                 | 2                | 2                | 1,489-1,810       | 35,736               | 37,536              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF EDUCATION—Continued

|                                                                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73     | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------------------------------|-------------------|------------------|------------------|-----------------------|----------------------|---------------------|
|                                                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                       |                      |                     |
| <b>SALARIES AND WAGES</b>                                           |                   |                  |                  |                       |                      |                     |
| Program Evaluation—Voc Ed:                                          |                   |                  |                  | <b>SALARY RANGE †</b> |                      |                     |
| Educ Research & Evaluation Consultant                               | 0.6               | 2                | 2                | 1,489-1,810           | 40,263               | 41,181              |
| <b>TOTALS, AUTHORIZED POSITIONS</b>                                 | <b>116.3</b>      | <b>185</b>       | <b>185</b>       | <b>\$1,833,827</b>    | <b>\$2,854,246</b>   | <b>\$2,916,744</b>  |
| <b>FINANCIAL RESOURCES AND DISTRIBUTIONAL SERVICE—SUPPORT UNITS</b> |                   |                  |                  |                       |                      |                     |
| Administration:                                                     |                   |                  |                  |                       |                      |                     |
| Assoc Supt & Div Chief                                              | 0.7               | 1                | 1                | \$2,233-2,410         | \$26,796             | \$28,152            |
| Secty I                                                             | 1                 | 1                | 1                | 700-849               | 8,400                | 8,808               |
| Fiscal Management And Distribution:                                 |                   |                  |                  |                       |                      |                     |
| Chief Fiscal Mgt & Distribution                                     | 1                 | 1                | 1                | 1,724-2,095           | 24,540               | 25,767              |
| Sr Steno                                                            | 1                 | 1                | 1                | 605-772               | 8,796                | 8,808               |
| EDP Management Team:                                                |                   |                  |                  |                       |                      |                     |
| Assoc Dp Systems Analyst                                            | 0.8               | 3                | 3                | 1,138-1,383           | 43,908               | 45,300              |
| Clk Typist II                                                       | 0.4               | 1                | 1                | 484-683               | 6,058                | 6,368               |
| California Educational Information System:                          |                   |                  |                  |                       |                      |                     |
| Coordinator                                                         | 1                 | —                | —                | 1,641-1,995           | —                    | —                   |
| Asst Coordinator                                                    | 0.6               | 1                | 1                | 1,475-1,793           | 21,720               | 21,720              |
| Sr DP Systems Analyst                                               | 0.8               | 1                | 1                | 1,383-1,682           | 16,596               | 17,436              |
| Assoc DP Systems Analyst                                            | 3.8               | 4                | 4                | 1,138-1,383           | 54,624               | 57,408              |
| Asst DP Systems Analyst                                             | 3.6               | 9                | 9                | 937-1,138             | 117,240              | 118,344             |
| Clk Typist II                                                       | 1.7               | 2                | 2                | 484-683               | 11,916               | 12,528              |
| Steno II                                                            | 1                 | 1                | 1                | 522-666               | 6,420                | 6,744               |
| Department Business Management System:                              |                   |                  |                  |                       |                      |                     |
| Clk Typist II                                                       | —                 | 1                | 1                | 480-644               | 7,000                | 7,000               |
| Textbook Administration Office:                                     |                   |                  |                  |                       |                      |                     |
| Fld Rep                                                             | 1                 | 1                | 1                | 1,489-1,810           | 21,720               | 21,720              |
| Warehouseman                                                        | 2                 | 2                | 2                | 666-734               | 17,616               | 17,616              |
| Sr Clk                                                              | 1                 | 1                | 1                | 589-717               | 8,604                | 8,604               |
| Clk Typist II                                                       | 2                 | 2                | 2                | 484-683               | 14,136               | 14,136              |
| Steno II                                                            | 2                 | 1                | 1                | 522-666               | 7,620                | 7,620               |
| Clk II                                                              | 2                 | 2                | 2                | 484-589               | 14,136               | 14,136              |
| Account Clk II                                                      | 2.3               | 3                | 3                | 484-589               | 20,799               | 21,123              |
| Temporary help                                                      | 0.2               | 1.6              | 1.6              | (2,778)               | 6,848                | 6,848               |
| Textbook Distribution                                               |                   |                  |                  |                       |                      |                     |
| Project Specialist I                                                | 1                 | 1                | 1                | 1,489-1,810           | 17,868               | 18,768              |
| Warehouse Mgr II                                                    | 1                 | 1                | 1                | 870-1,058             | 12,696               | 12,696              |
| Materials & Stores Supvr II                                         | 1                 | 1                | 1                | 717-870               | 10,440               | 10,440              |
| Materials & Stores Supvr I                                          | 2                 | 2                | 2                | 619-753               | 18,072               | 18,072              |
| Warehouseman                                                        | 6.8               | 7                | 7                | 666-734               | 61,452               | 61,275              |
| Clk Typist II                                                       | 1                 | 1                | 1                | 484-683               | 7,068                | 7,068               |
| Temporary help                                                      | 2.1               | 6.3              | 6.3              | (21,974)              | 48,553               | 48,553              |
| Apportionments And Reports:                                         |                   |                  |                  |                       |                      |                     |
| Bur Chief                                                           | 1                 | 1                | 1                | 1,724-2,095           | 25,140               | 25,140              |
| Asst Bur Chief                                                      | 1                 | 1                | 1                | 1,489-1,810           | 21,720               | 21,720              |
| Fld Rep                                                             | 0.6               | 1                | 1                | 1,489-1,810           | 21,720               | 21,720              |
| Research & Evaluation Consultant                                    | 1                 | 1                | 1                | 1,489-1,810           | 21,720               | 21,720              |
| Assoc Budget Analyst                                                | —                 | 1                | 1                | 1,138-1,383           | 13,656               | 14,352              |
| Assoc Statistician                                                  | 0.9               | 1                | 1                | 1,138-1,383           | 16,596               | 16,596              |
| Apportionments Analyst II                                           | 4                 | 4                | 4                | 1,031-1,254           | 57,756               | 59,148              |
| Asst Budget Analyst                                                 | 1.9               | 1                | 1                | 937-1,138             | 11,244               | 11,796              |
| Apportionments Analyst I                                            | 2.2               | 4                | 4                | 772-937               | 41,294               | 41,488              |
| Sr Steno                                                            | 2                 | 1                | 1                | 605-772               | 8,808                | 8,808               |
| Sr Account Clk                                                      | 1                 | 1                | 1                | 589-717               | 8,604                | 8,604               |
| Acctg Techn                                                         | 5.8               | 4                | 4                | 589-717               | 31,960               | 32,704              |
| Clk Typist II                                                       | 1.7               | 4                | 4                | 484-683               | 24,294               | 25,536              |
| Steno II                                                            | 3.5               | 4.5              | 4.5              | 522-666               | 33,090               | 33,414              |
| Account Clk II                                                      | 3.8               | 4                | 4                | 484-589               | 26,325               | 27,279              |
| Steno I                                                             | —                 | 0.5              | 0.5              | 473-576               | 3,810                | 4,191               |
| Temporary help                                                      | —                 | 1.5              | 1.5              | —                     | 9,683                | 9,683               |
| Budget Office:                                                      |                   |                  |                  |                       |                      |                     |
| Sr Budget Analyst                                                   | 0.5               | 1                | 1                | 1,383-1,682           | 16,596               | 17,436              |
| Assoc Budget Analyst                                                | 3.7               | 4                | 4                | 1,138-1,383           | 63,444               | 64,140              |
| Sr Steno                                                            | 1                 | 1                | 1                | 605-772               | 8,196                | 8,606               |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF EDUCATION—Continued

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                         |                   |                  |                  |                   |                      |                     |
| Sr Clk Typist .....                    | 1                 | 1                | 1                | 589-753           | 7,992                | 8,392               |
| Clk Typist II .....                    | 1                 | 1                | 1                | 484-683           | 5,808                | 6,098               |
| Calculating Mach Opr .....             | 1                 | 1                | 1                | 509-619           | 7,428                | 7,800               |
| Temporary help .....                   | 1.3               | 1.5              | 1.5              | (13,455)          | 14,153               | 14,153              |
| Fiscal Reports:                        |                   |                  |                  |                   |                      |                     |
| Sr Budget Analyst .....                | 1                 | 1                | 1                | 1,383-1,682       | 20,026               | 20,184              |
| Assoc Budget Analyst .....             | 4.6               | 4                | 4                | 1,138-1,383       | 64,140               | 64,836              |
| Asst Mgt Analyst .....                 | 0.8               | 1                | 1                | 937-1,138         | 11,244               | 11,796              |
| Clk Typist II .....                    | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Temporary help .....                   | 0.2               | 0.2              | 0.2              | (2,069)           | 1,889                | 1,889               |
| Accounting Office:                     |                   |                  |                  |                   |                      |                     |
| Acctg Administrator II .....           | 0.3               | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Fiscal Off I .....                     | 0.9               | 1                | 1                | 1,254-1,525       | 15,048               | 15,804              |
| Acctg Off III .....                    | 1.8               | 2                | 2                | 1,138-1,383       | 32,337               | 33,126              |
| Asst Admin Analyst—Acctg Systems ..... | 0.7               | 1                | 1                | 937-1,138         | 11,244               | 11,244              |
| Acctg Off II .....                     | 2.9               | 3                | 3                | 937-1,138         | 37,018               | 38,160              |
| Accountant I .....                     | 2.4               | 5                | 5                | 700-849           | 46,362               | 48,581              |
| Supvng Account Clk I .....             | 1.1               | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Clk .....                           | 0.5               | 3                | 3                | 589-717           | 25,812               | 25,812              |
| Sr Account Clk .....                   | 1.7               | 2                | 2                | 589-717           | 15,700               | 16,454              |
| Acctg Techn .....                      | 14.2              | 15               | 15               | 589-717           | 123,654              | 125,515             |
| Clk Typist II .....                    | 9.6               | 10               | 10               | 484-683           | 68,271               | 69,062              |
| Steno I/II .....                       | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Bookkeeping Mach Opr II .....          | 3.1               | 3                | 3                | 535-651           | 23,436               | 23,436              |
| Clk II .....                           | 0.3               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Account Clk II .....                   | 1.3               | 1                | 1                | 484-589           | 6,852                | 7,068               |
| Temporary help .....                   | 4                 | 2.6              | 2.6              | (40,737)          | 24,533               | 24,533              |
| Business Service Office:               |                   |                  |                  |                   |                      |                     |
| Business Service Off II .....          | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Sr Clk Typist .....                    | 1.2               | 3                | 3                | 589-753           | 24,276               | 24,636              |
| Duplicating Mach Supvr I .....         | —                 | 1                | 1                | 619-753           | 7,428                | 7,812               |
| Materials & Stores Supvr I .....       | 1.1               | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Property Clk I .....                   | 0.9               | 1                | 1                | 619-753           | 7,972                | 8,366               |
| Sr Clk .....                           | 2                 | 2                | 2                | 589-717           | 15,912               | 16,288              |
| Sr Cashier Clk .....                   | 0.9               | 2                | 2                | 589-717           | 14,856               | 15,624              |
| Clk Typist II .....                    | 2.7               | 6                | 6                | 484-683           | 41,709               | 42,338              |
| Stock Clk .....                        | 3                 | 4                | 4                | 562-683           | 30,312               | 31,008              |
| Steno II .....                         | —                 | 1                | 1                | 522-666           | 6,420                | 6,744               |
| Duplicating Mach Opr II .....          | 3.9               | 2                | 2                | 535-651           | 15,624               | 15,624              |
| Clk II .....                           | 5                 | 5                | 5                | 484-589           | 33,220               | 33,836              |
| Duplicating Mach Opr I .....           | 0.2               | 1                | 1                | 461-562           | 5,670                | 5,958               |
| Temporary help .....                   | 1.4               | 1.4              | 1.4              | (14,802)          | 12,125               | 12,125              |
| Contract Analysis Office:              |                   |                  |                  |                   |                      |                     |
| Business Service Off II .....          | 0.8               | 1                | 1                | 1,031-1,254       | 14,352               | 15,070              |
| Business Service Off I .....           | 0.7               | 1                | 1                | 937-1,138         | 12,084               | 12,690              |
| Sr Clk .....                           | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Internal Audit Unit:                   |                   |                  |                  |                   |                      |                     |
| Supvng Examiner I .....                | 0.1               | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Assoc Mgt Auditor .....                | 0.1               | 1                | 1                | 1,138-1,383       | 14,874               | 15,615              |
| Food Service:                          |                   |                  |                  |                   |                      |                     |
| Fld Rep .....                          | 1                 | 1                | 1                | 1,489-1,810       | 17,868               | 18,768              |
| Supvng Nutrition Consultant .....      | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Child Nutrition Consultant .....       | 7                 | 7                | 7                | 1,007-1,224       | 101,845              | 102,526             |
| Supvng Clk I .....                     | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                         | 0.6               | 1                | 1                | 605-772           | 8,128                | 8,536               |
| Sr Account Clk .....                   | 1.4               | 2                | 2                | 589-717           | 16,160               | 16,544              |
| Acctg Techn .....                      | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                    | 1.8               | 2                | 2                | 484-683           | 13,026               | 13,332              |
| Clk II .....                           | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Account Clk II .....                   | 2.8               | 3                | 3                | 484-589           | 20,219               | 20,530              |
| Temporary help .....                   | 0.2               | 0.2              | 0.2              | (1,173)           | 1,230                | 1,230               |
| Child Nutrition Act:                   |                   |                  |                  |                   |                      |                     |
| Fld Rep .....                          | 7                 | 2                | 2                | 1,489-1,810       | 43,440               | 43,440              |
| Child Nutrition Consultant .....       | 2                 | 8                | 8                | 1,007-1,224       | 101,202              | 101,376             |
| Acctg Techn .....                      | 1                 | 1                | 1                | 589-717           | 8,379                | 8,604               |
| Clk Typist II .....                    | 2                 | 5                | 5                | 484-683           | 31,560               | 31,560              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF EDUCATION—Continued

|    | SALARIES AND WAGES                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|    |                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|    |                                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| 7  | Steno II .....                       | 1.4               | 2.5              | 2.5              | 522-666           | 18,008               | 18,529              |
| 8  | Account Clk II .....                 | 1.7               | 3                | 3                | 484-589           | 18,102               | 18,723              |
| 9  | Surplus Property Agency:             |                   |                  |                  |                   |                      |                     |
| 10 | Administration:                      |                   |                  |                  |                   |                      |                     |
| 11 | Chief Surplus Property Off .....     | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| 12 | Dep Chief Surplus Property Off ..... | 1                 | 1                | 1                | 1,254-1,525       | 16,530               | 17,366              |
| 13 | Fld Rep .....                        | 1                 | 1                | 1                | 734-893           | 10,716               | 10,716              |
| 14 | Sr Steno .....                       | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| 15 | Sr Clk Typist .....                  | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| 16 | Acctg Techn .....                    | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| 17 | Clk Typist II .....                  | 1                 | 1                | 1                | 484-683           | 6,474                | 6,798               |
| 18 | Temporary help .....                 | 0.4               | 1.5              | 1.5              | (3,783)           | 7,000                | 7,000               |
| 19 | Sacramento:                          |                   |                  |                  |                   |                      |                     |
| 20 | Dep Chief Surplus Property Off ..... | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| 21 | Surplus Property Off .....           | 4                 | 4                | 4                | 1,031-1,254       | 58,050               | 59,438              |
| 22 | Adm Asst I .....                     | 1                 | 1                | 1                | 937-1,196         | 13,656               | 14,352              |
| 23 | Warehouse Mgr II .....               | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| 24 | Heavy Equipt Mechanic .....          | 2                 | 2                | 2                | 893-983           | 23,592               | 23,592              |
| 25 | Auto Mechanic .....                  | -                 | 1                | 1                | 849-937           | 11,244               | 11,244              |
| 26 | Auto Equipt Opr II .....             | 1                 | 1                | 1                | 810-893           | 10,716               | 10,716              |
| 27 | Materials & Stores Supvr II .....    | 2                 | 2                | 2                | 717-870           | 20,880               | 20,880              |
| 28 | Heavy Truck Driver .....             | 4                 | 4                | 4                | 772-849           | 40,752               | 40,752              |
| 29 | Truck Driver .....                   | 1.9               | 3                | 3                | 734-810           | 29,160               | 29,160              |
| 30 | Auto Equipt Opr I .....              | 1                 | 1                | 1                | 734-810           | 9,720                | 9,720               |
| 31 | Sr Clk Typist .....                  | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| 32 | Materials & Stores Supvr I .....     | 2                 | 3                | 3                | 619-753           | 27,108               | 27,108              |
| 33 | Warehouseman .....                   | 7.2               | 8                | 8                | 666-734           | 68,424               | 69,954              |
| 34 | Sr Clk .....                         | 2                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| 35 | Laborer .....                        | 1                 | 1                | 1                | 635-700           | 8,400                | 8,400               |
| 36 | Clk Typist II .....                  | 8.5               | 9                | 9                | 484-683           | 60,906               | 61,842              |
| 37 | Duplicating Mach Opr II .....        | 0.3               | 1                | 1                | 535-651           | 6,582                | 6,906               |
| 38 | Account Clk II .....                 | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| 39 | Janitor .....                        | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| 40 | Temporary help .....                 | 5                 | 4.5              | 4.5              | (31,030)          | 21,100               | 21,100              |
| 41 | Overtime .....                       | -                 | 3                | 3                | -                 | 16,250               | 16,250              |
| 42 | San Lorenzo:                         |                   |                  |                  |                   |                      |                     |
| 43 | Dep Chief Surplus Property Off ..... | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| 44 | Surplus Property Off .....           | 3                 | 3                | 3                | 1,031-1,254       | 44,448               | 45,144              |
| 45 | Warehouse Mgr I .....                | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| 46 | Automobile Mechanic .....            | 1                 | 1                | 1                | 849-937           | 11,244               | 11,244              |
| 47 | Auto Equipt Opr II .....             | 1                 | 1                | 1                | 810-893           | 10,716               | 10,716              |
| 48 | Materials & Stores Supvr II .....    | 2                 | 2                | 2                | 717-870           | 20,880               | 20,880              |
| 49 | Heavy Truck Driver .....             | 4.2               | 6                | 6                | 772-849           | 61,128               | 61,128              |
| 50 | Supvng Clk I .....                   | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| 51 | Truck Driver .....                   | 0.5               | 1                | 1                | 734-810           | 9,720                | 9,720               |
| 52 | Auto Equipt Opr I .....              | 1                 | 1                | 1                | 734-810           | 9,720                | 9,720               |
| 53 | Materials & Stores Supvr I .....     | 3                 | 3                | 3                | 619-753           | 27,108               | 27,108              |
| 54 | Warehouseman .....                   | 10.5              | 14               | 14               | 666-734           | 121,476              | 122,700             |
| 55 | Sr Clk .....                         | 1.6               | 3                | 3                | 589-717           | 22,740               | 23,460              |
| 56 | Laborer .....                        | 1                 | 1                | 1                | 635-700           | 8,332                | 8,400               |
| 57 | Clk Typist II .....                  | 5.1               | 6                | 6                | 484-683           | 39,382               | 40,312              |
| 58 | Steno II .....                       | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| 59 | Duplicating Mach Opr II .....        | 0.3               | 1                | 1                | 535-651           | 6,420                | 6,420               |
| 60 | Clk II .....                         | 2                 | 2                | 2                | 484-589           | 14,136               | 14,136              |
| 61 | File Clk II .....                    | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| 62 | Account Clk II .....                 | 0.4               | 1                | 1                | 484-589           | 5,958                | 6,264               |
| 63 | Temporary help .....                 | 12                | 12               | 12               | (66,829)          | 54,500               | 54,500              |
| 64 | Overtime .....                       | -                 | 3.5              | 3.5              | (-)               | 19,500               | 19,500              |
| 65 | Los Angeles:                         |                   |                  |                  |                   |                      |                     |
| 66 | Dep Chief Surplus Property Off ..... | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| 67 | Surplus Property Off .....           | 5                 | 5                | 5                | 1,031-1,254       | 73,686               | 74,370              |
| 68 | Warehouse Mgr II .....               | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| 69 | Heavy Equipt Mechanic .....          | 0.3               | 1                | 1                | 893-983           | 11,796               | 11,796              |
| 70 | Supvng Clk II .....                  | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| 71 | Automobile Mechanic .....            | 2                 | 2                | 2                | 849-937           | 22,488               | 22,488              |
| 72 | Auto Equipt Opr II .....             | 1                 | 1                | 1                | 810-893           | 10,716               | 10,716              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF EDUCATION—Continued

| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                        |                   |                  |                  |                   |                      |                     |
| Materials & Stores Supvr II .....     | 2                 | 2                | 2                | 717-870           | 20,880               | 20,880              |
| Heavy Truck Driver .....              | 6.4               | 7                | 7                | 772-849           | 71,316               | 71,316              |
| Mechanics Helper .....                | 1                 | 1                | 1                | 700-849           | 9,264                | 9,264               |
| Truck Driver .....                    | 1                 | 2                | 2                | 734-810           | 19,440               | 19,440              |
| Auto Equipt Opr I .....               | 3                 | 3                | 3                | 734-810           | 29,160               | 29,160              |
| Sr Steno .....                        | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Materials & Stores Supvr I .....      | 5                 | 5                | 5                | 619-753           | 44,442               | 44,856              |
| Warehouseman .....                    | 10.2              | 19               | 19               | 666-734           | 162,711              | 165,975             |
| Sr Clk .....                          | 2                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Laborer .....                         | 5.8               | 6                | 6                | 635-700           | 49,806               | 50,196              |
| Clk Typist II .....                   | 20                | 21               | 21               | 484-683           | 135,630              | 140,915             |
| Steno II .....                        | 0.8               | 1                | 1                | 522-666           | 7,260                | 7,620               |
| Duplicating Mach Opr II .....         | 0.6               | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Clk I .....                           | 0.2               | 1                | 1                | 419-509           | 5,196                | 5,448               |
| Temporary help .....                  | 6                 | 6                | 6                | (50,543)          | 30,960               | 30,960              |
| Overtime .....                        | -                 | 5.5              | 5.5              | (-)               | 29,200               | 29,200              |
| San Francisco Screening:              |                   |                  |                  |                   |                      |                     |
| Clk Typist II .....                   | 1.9               | 2                | 2                | 484-683           | 13,410               | 13,410              |
| Temporary help .....                  | 1.1               | 1                | 1                | (10,751)          | 10,800               | 10,800              |
| TOTALS, AUTHORIZED POSITIONS .....    | 386.2             | 472.8            | 472.8            | \$3,774,874       | \$4,434,607          | \$4,497,502         |
| ADMINISTRATIVE                        |                   |                  |                  |                   |                      |                     |
| SERVICES—SUPPORT UNITS                |                   |                  |                  |                   |                      |                     |
| Administration:                       |                   |                  |                  |                   |                      |                     |
| Assoc Supt & Div Chief .....          | 1                 | 1                | 1                | \$2,233-2,410     | \$28,920             | \$28,920            |
| Sr Steno .....                        | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Personnel And Training:               |                   |                  |                  |                   |                      |                     |
| Educ Administration Consultant .....  | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Personnel Off III .....               | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Labor Relations Coordinator .....     | -                 | 1                | 1                | (1,512)           | 18,144               | 18,144              |
| Assoc Personnel Analyst .....         | 1.6               | 2                | 2                | 1,138-1,383       | 27,428               | 28,820              |
| Personnel Asst II .....               | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                        | 2                 | 2                | 2                | 605-772           | 17,448               | 17,616              |
| Personnel Asst I .....                | 2.8               | 5                | 5                | 589-717           | 38,747               | 39,876              |
| Clk Typist II .....                   | 2.9               | 3                | 3                | 484-683           | 20,674               | 21,168              |
| Steno II .....                        | 0.5               | 0.5              | 0.5              | 522-666           | 3,810                | 3,810               |
| Temporary Help .....                  | 0.5               | 0.5              | 0.5              | (5,752)           | 3,425                | 3,425               |
| Terminal Pay .....                    | -                 | 0.3              | 0.3              | -                 | 1,475                | 1,475               |
| Transition Training Project:          |                   |                  |                  |                   |                      |                     |
| Consultant .....                      | 0.2               | -                | -                | 1,489-1,810       | -                    | -                   |
| Career Opportunity Development        |                   |                  |                  |                   |                      |                     |
| Project:                              |                   |                  |                  |                   |                      |                     |
| Bur Chief .....                       | 1                 | -                | -                | 1,724-2,095       | -                    | -                   |
| Fld Rep .....                         | 5                 | -                | -                | 1,489-1,810       | -                    | -                   |
| Consultant .....                      | 1.7               | -                | -                | 1,489-1,810       | -                    | -                   |
| Sr Steno .....                        | 1                 | -                | -                | 605-772           | -                    | -                   |
| Steno II .....                        | 1.7               | -                | -                | 522-666           | -                    | -                   |
| Management Services:                  |                   |                  |                  |                   |                      |                     |
| Bur Chief .....                       | 1                 | 1                | 1                | 1,724-2,095       | 25,140               | 25,140              |
| Fld Rep .....                         | 4.9               | 6                | 6                | 1,489-1,810       | 126,468              | 127,368             |
| Consultant .....                      | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Sr Steno .....                        | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Steno II .....                        | 2                 | 2                | 2                | 522-666           | 14,118               | 14,448              |
| Temporary Help .....                  | 0.3               | 0.5              | 0.5              | (2,265)           | 2,809                | 2,809               |
| School Bus Driver Instruction And     |                   |                  |                  |                   |                      |                     |
| Training:                             |                   |                  |                  |                   |                      |                     |
| Project Asst II .....                 | 1                 | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Project Asst I .....                  | 1                 | 1                | 1                | 1,007-1,224       | 13,442               | 14,108              |
| Steno II .....                        | 1.9               | 1                | 1                | 522-666           | 7,470                | 7,620               |
| School District Management Assistance |                   |                  |                  |                   |                      |                     |
| Team:                                 |                   |                  |                  |                   |                      |                     |
| Fld Rep .....                         | 3.9               | 4                | 4                | 1,489-1,810       | 71,472               | 75,072              |
| Sr Mgt Analyst .....                  | 4                 | 4                | 4                | 1,383-1,682       | 66,384               | 69,744              |
| Steno II .....                        | 2                 | 2                | 2                | 522-666           | 12,840               | 13,488              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF EDUCATION—Continued

| SALARIES AND WAGES                                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Management Analysis:                                  |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Sr Mgt Analyst .....                                  | 1                 | 1                | 1                | 1,383-1,682       | 17,652               | 18,534              |
| Assoc Mgt Analyst .....                               | 3.5               | 4                | 4                | 1,138-1,383       | 58,434               | 60,537              |
| Steno II .....                                        | 0.9               | 1                | 1                | 522-666           | 6,420                | 6,744               |
| School Approvals—Vet. Adm.:                           |                   |                  |                  |                   |                      |                     |
| Bur Chief .....                                       | 1                 | 1                | 1                | 1,724-2,095       | 25,140               | 25,140              |
| Supvng Fld Rep .....                                  | 1.1               | 1                | 1                | 1,564-1,901       | 18,768               | 19,692              |
| Fld Rep .....                                         | 14.3              | 17               | 17               | 1,489-1,810       | 346,952              | 349,928             |
| Sr Steno .....                                        | 0.9               | 2                | 2                | 605-772           | 17,616               | 17,616              |
| Steno II .....                                        | 9.9               | 11               | 11               | 522-666           | 80,228               | 81,707              |
| Temporary Help .....                                  | 0.1               | 0.1              | 0.1              | (1,974)           | 500                  | 500                 |
| School Planning—General Fund:                         |                   |                  |                  |                   |                      |                     |
| Bur Chief .....                                       | 1                 | 1                | 1                | 1,724-2,095       | 25,140               | 25,140              |
| Supvng Fld Rep .....                                  | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Fld Rep .....                                         | 1.2               | 2                | 2                | 1,489-1,810       | 43,440               | 43,440              |
| Sr Steno .....                                        | 0.9               | 1                | 1                | 605-772           | 7,775                | 8,162               |
| Clk Typist II .....                                   | 1                 | 1                | 1                | 484-683           | 5,958                | 6,264               |
| Steno II .....                                        | 1.9               | 2                | 2                | 522-666           | 15,120               | 15,240              |
| School Planning—School Building Aid:                  |                   |                  |                  |                   |                      |                     |
| Fld Rep .....                                         | 6.8               | 7                | 7                | 1,489-1,810       | 147,414              | 149,088             |
| Sr Steno .....                                        | 0.5               | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Steno II .....                                        | 3.4               | 3                | 3                | 522-666           | 22,860               | 22,860              |
| School Planning—Reimbursement:                        |                   |                  |                  |                   |                      |                     |
| Supvng Adviser .....                                  | 0.6               | 1                | 1                | 1,489-1,810       | 17,868               | 18,768              |
| Project Asst II .....                                 | 1                 | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Architectural Asst .....                              | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Steno II .....                                        | 0.4               | 0.5              | 0.5              | 522-666           | 3,810                | 3,810               |
| Account Clk II .....                                  | 0.3               | 1                | 1                | 484-589           | 5,958                | 6,264               |
| Publications Office:                                  |                   |                  |                  |                   |                      |                     |
| Administrator I .....                                 | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Publication Consultant .....                          | 1                 | 1                | 1                | 1,489-1,810       | 19,461               | 20,439              |
| Editorial Assoc .....                                 | 0.3               | 1                | 1                | 1,084-1,317       | 13,656               | 14,352              |
| Editorial Asst .....                                  | 7                 | 9                | 9                | 893-1,084         | 106,878              | 109,576             |
| Sr Graphic Artist .....                               | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Graphic Artist .....                                  | 1.1               | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                                        | 0.7               | 1                | 1                | 605-772           | 8,128                | 8,536               |
| Editorial Aide .....                                  | 0.4               | 1                | 1                | 628-764           | 7,920                | 8,316               |
| Composer Opr .....                                    | 3                 | 3                | 3                | 589-717           | 25,084               | 25,712              |
| Clk Typist II .....                                   | 1.5               | 1.5              | 1.5              | 484-683           | 9,339                | 9,810               |
| Typewriter Opr .....                                  | 0.7               | 2                | 2                | 535-651           | 13,644               | 14,318              |
| Temporary Help .....                                  | 3.1               | 5                | 5                | (15,090)          | 22,300               | 22,300              |
| TOTALS, AUTHORIZED POSITIONS .....                    | 124.4             | 132.9            | 132.9            | \$1,653,987       | \$1,809,977          | \$1,842,504         |
| Administrative Unit:                                  |                   |                  |                  |                   |                      |                     |
| Asst Supt .....                                       | 0.7               | 1                | 1                | \$1,995-2,409     | \$23,940             | \$25,140            |
| Voc Educ Planning & Develmt Consult-<br>ant .....     | 0.5               | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Secty I .....                                         | 0.8               | 1                | 1                | 700-849           | 8,400                | 8,808               |
| Steno II .....                                        | 0.8               | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Temporary Help .....                                  | 1                 | 1.4              | 1.4              | (8,266)           | 12,700               | 12,700              |
| Program Services and Evaluation:                      |                   |                  |                  |                   |                      |                     |
| Administrator .....                                   | 1                 | 1                | 1                | 1,724-2,095       | 25,140               | 25,140              |
| Voc Educ Research Coordinator .....                   | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Research & Evaluation Consultant .....                | 2.7               | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Assoc Budget Analyst .....                            | 1                 | 1                | 1                | 1,138-1,383       | 15,870               | 16,596              |
| Publications Asst .....                               | 1.8               | 2                | 2                | 1,031-1,254       | 29,980               | 30,096              |
| Sr Steno .....                                        | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                                   | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                                        | 4.5               | 5.5              | 5.5              | 522-666           | 38,991               | 40,262              |
| Temporary Help .....                                  | 0.1               | 0.8              | 0.8              | (710)             | 3,000                | 3,000               |
| Professional Development for Vocational<br>Education: |                   |                  |                  |                   |                      |                     |
| Consultant .....                                      | 1.4               | 2                | 2                | 1,489-1,810       | 37,560               | 39,456              |
| Steno II .....                                        | 1.4               | 1.5              | 1.5              | 522-666           | 11,400               | 11,430              |
| Temporary Help .....                                  | -                 | 0.7              | 0.7              | -                 | 5,300                | 5,300               |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF EDUCATION—Continued

| SALARIES AND WAGES                                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Program Design:                                          |                   |                  |                  |                   |                      |                     |
| Planning and Development—Instruction:                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Administrator .....                                      | 1                 | 1                | 1                | 1,724-2,095       | 25,140               | 25,140              |
| Supvr.....                                               | 0.3               | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Specialist .....                                         | 1.8               | 2                | 2                | 1,489-1,810       | 42,924               | 43,440              |
| Voc Educ Planning & Develmt Consult-<br>ant .....        | 1.4               | 3                | 3                | 1,489-1,810       | 57,229               | 59,641              |
| Asst Supvr .....                                         | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Sr Steno .....                                           | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Steno II.....                                            | 4                 | 4                | 4                | 522-666           | 28,516               | 29,186              |
| Temporary Help .....                                     | 0.2               | 0.5              | 0.5              | (1,924)           | 3,700                | 3,700               |
| Planning and<br>Development—Disadvantaged:               |                   |                  |                  |                   |                      |                     |
| Area Planning:                                           |                   |                  |                  |                   |                      |                     |
| Voc Educ Planning & Develmt Consult-<br>ant .....        | 0.8               | 1                | 1                | 1,489-1,810       | 17,868               | 18,768              |
| Steno II.....                                            | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Job Cluster Curricula for Public Service<br>Occupations: |                   |                  |                  |                   |                      |                     |
| Project Specialist II.....                               | 0.7               | 1                | 1                | 1,641-1,995       | 20,496               | 21,520              |
| Project Specialist I .....                               | 0.9               | 1                | 1                | 1,489-1,810       | 18,576               | 19,505              |
| Project Asst II.....                                     | -                 | 1                | 1                | 1,224-1,489       | 15,276               | 16,040              |
| Steno II.....                                            | 1                 | 1                | 1                | 522-666           | 7,800                | 8,190               |
| Temporary Help .....                                     | 0.1               | 0.8              | 0.8              | (2,167)           | 5,200                | 5,200               |
| Program Operations:                                      |                   |                  |                  |                   |                      |                     |
| Chief .....                                              | 1                 | 1                | 1                | 1,810-2,201       | 26,412               | 26,412              |
| Regional Coordinator .....                               | 3                 | 3                | 3                | 1,564-1,901       | 68,436               | 68,436              |
| Sr Steno .....                                           | 3.5               | 4                | 4                | 605-772           | 33,684               | 34,044              |
| Steno II.....                                            | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Intern .....                                             | -                 | 4                | 4                | -                 | 62,580               | 62,580              |
| Temporary Help .....                                     | 1                 | 1.5              | 1.5              | (7,077)           | 13,000               | 13,000              |
| Agricultural Education:                                  |                   |                  |                  |                   |                      |                     |
| Bur Chief.....                                           | 1                 | 1                | 1                | 1,724-2,095       | 25,140               | 25,140              |
| Asst Bur Chief .....                                     | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Supvr.....                                               | 8                 | 8                | 8                | 1,489-1,810       | 170,202              | 172,212             |
| Sr Steno .....                                           | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Steno II.....                                            | 5.1               | 6.1              | 6.1              | 522-666           | 44,720               | 45,397              |
| Temporary Help .....                                     | 0.1               | 0.5              | 0.5              | (810)             | 2,800                | 2,800               |
| Business Education:                                      |                   |                  |                  |                   |                      |                     |
| Bur Chief.....                                           | 1                 | 1                | 1                | 1,724-2,095       | 25,140               | 25,140              |
| Asst Bur Chief .....                                     | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Supvr.....                                               | 7.6               | 8                | 8                | 1,489-1,810       | 164,521              | 170,415             |
| Sr Steno .....                                           | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Steno II.....                                            | 3.3               | 3.5              | 3.5              | 522-666           | 26,490               | 26,670              |
| Steno I .....                                            | 1                 | 1                | 1                | 473-576           | 6,912                | 6,912               |
| Temporary Help .....                                     | 0.1               | 1.1              | 1.1              | (710)             | 6,000                | 6,000               |
| Homemaking Education—Instruction:                        |                   |                  |                  |                   |                      |                     |
| Bur Chief.....                                           | 1                 | 1                | 1                | 1,724-2,095       | 25,140               | 25,140              |
| Asst Bur Chief .....                                     | 1                 | 1                | 1                | 1,564-1,901       | 20,946               | 21,993              |
| Supvr.....                                               | 6.8               | 7                | 7                | 1,489-1,810       | 141,917              | 144,671             |
| Sr Steno .....                                           | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Steno II.....                                            | 4.8               | 5                | 5                | 522-666           | 37,423               | 37,772              |
| Temporary Help .....                                     | 0.4               | 1.4              | 1.4              | (1,436)           | 8,600                | 8,600               |
| Industrial Education—Federal:                            |                   |                  |                  |                   |                      |                     |
| Bur Chief.....                                           | 1                 | 1                | 1                | 1,724-2,095       | 25,140               | 25,140              |
| Asst Bur Chief .....                                     | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Supvr.....                                               | 14                | 16               | 16               | 1,489-1,810       | 343,846              | 348,362             |
| Asst Supvr .....                                         | 8.7               | 10               | 10               | 1,349-1,641       | 167,322              | 170,774             |
| Fire Trng Instructor .....                               | 1.6               | 1                | 1                | 1,285-1,564       | 16,868               | 17,724              |
| Sr Steno .....                                           | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Steno II.....                                            | 9                 | 10               | 10               | 522-666           | 74,016               | 74,871              |
| Temporary Help .....                                     | 1.5               | 2.1              | 2.1              | (7,095)           | 11,000               | 11,000              |
| Manpower Development and Training:                       |                   |                  |                  |                   |                      |                     |
| Program Supvr.....                                       | 1                 | 1                | 1                | 1,641-1,995       | 23,940               | 23,940              |
| Asst Chief .....                                         | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Supvr.....                                               | 2.8               | 3                | 3                | 1,489-1,810       | 64,988               | 65,160              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF EDUCATION—Continued

| DEPARTMENT OF EDUCATION—Continued                           |                   |                  |                  |                   |                      |                     |
|-------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                                          | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                             | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                              |                   |                  |                  |                   |                      |                     |
| Asst Supvr .....                                            | 8.7               | 9                | 9                | 1,349-1,641       | 169,539              | 172,850             |
| Voc Educ Planning & Develmt Asst II....                     | 0.2               | 1                | 1                | 1,349-1,641       | 17,868               | 18,768              |
| Asst Budget Analyst .....                                   | 1                 | 1                | 1                | 937-1,138         | 11,892               | 12,478              |
| Property Clk II.....                                        | 1                 | 2                | 2                | 717-870           | 19,044               | 19,476              |
| Sr Steno .....                                              | 1                 | 1                | 1                | 605-772           | 8,016                | 8,418               |
| Property Clk I .....                                        | 2                 | 2                | 2                | 619-753           | 18,072               | 18,072              |
| Acctg Techn .....                                           | 0.7               | 1                | 1                | 589-717           | 8,468                | 8,604               |
| Clk Typist II .....                                         | 2.8               | 3                | 3                | 484-683           | 19,368               | 19,995              |
| Steno II.....                                               | 5.9               | 6                | 6                | 522-666           | 45,390               | 45,720              |
| Temporary Help .....                                        | 0.2               | 0.5              | 0.5              | (1,856)           | 2,750                | 2,750               |
| Technical Education Curriculum                              |                   |                  |                  |                   |                      |                     |
| Laboratory:                                                 |                   |                  |                  |                   |                      |                     |
| Project Specialist II.....                                  | 0.3               | 1                | 1                | 1,641-1,995       | 21,000               | 22,050              |
| Project Specialist I.....                                   | 0.5               | 1                | 1                | 1,489-1,810       | 18,144               | 19,051              |
| Steno II.....                                               | 0.7               | 1                | 1                | 522-666           | 6,516                | 6,842               |
| Steno I .....                                               | 0.5               | 1                | 1                | 473-576           | 5,904                | 6,199               |
| Temporary Help .....                                        | -                 | 0.4              | 0.4              | -                 | 4,000                | 4,000               |
| Advisory Council on Vocational Education<br>and Training:   |                   |                  |                  |                   |                      |                     |
| Exec Secty .....                                            | 1                 | 1                | 1                | 1,548-1,882       | 22,584               | 22,584              |
| Voc Educ Planning & Develmt Consult-<br>ant .....           | 0.4               | 1                | 1                | 1,489-1,810       | 20,107               | 21,118              |
| Sr Steno .....                                              | 1                 | 1                | 1                | 605-772           | 8,664                | 8,808               |
| Steno II.....                                               | 1                 | 1                | 1                | 522-666           | 7,173                | 7,530               |
| Temporary Help .....                                        | 0.1               | 1                | 1                | (1,401)           | 10,000               | 10,000              |
| TOTALS, AUTHORIZED POSITIONS.....                           | 163.2             | 192.3            | 192.3            | \$2,439,787       | \$2,818,376          | \$2,865,564         |
| SPECIAL EDUCATION—SUPPORT<br>UNITS                          |                   |                  |                  |                   |                      |                     |
| Administrative Unit:                                        |                   |                  |                  |                   |                      |                     |
| Assoc Supt & Div Chief .....                                | 1                 | 1                | 1                | 2,233-2,410       | 28,920               | 28,920              |
| Asst Div Chief .....                                        | 1                 | 1                | 1                | 1,995-2,409       | 28,017               | 28,908              |
| Special Educ Consultant .....                               | 0.3               | 0.5              | 0.5              | 1,489-1,810       | 10,860               | 10,860              |
| Nutrition Consultant II .....                               | 1                 | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| Secty I .....                                               | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Steno .....                                              | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                                         | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                                              | 0.4               | 0.5              | 0.5              | 522-666           | 3,210                | 3,372               |
| Clk II .....                                                | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Temporary Help .....                                        | 0.2               | 0.3              | 0.3              | (1,543)           | 1,575                | 1,575               |
| Vocational Education Reimbursement:                         |                   |                  |                  |                   |                      |                     |
| Special Educ Consultant .....                               | 0.3               | 0.5              | 0.5              | 1,489-1,810       | 10,860               | 10,860              |
| Mentally Exceptional Children<br>Educationally Handicapped: |                   |                  |                  |                   |                      |                     |
| Bur Chief .....                                             | 0.8               | 1                | 1                | 1,724-2,095       | 23,658               | 24,840              |
| Consultant .....                                            | 3.3               | 2                | 2                | 1,489-1,810       | 43,440               | 43,440              |
| Consultant .....                                            | 2                 | 2                | 2                | 1,489-1,810       | 40,230               | 41,426              |
| Special Educ Consultant .....                               | 0.9               | 3                | 3                | 1,489-1,810       | 63,962               | 64,988              |
| Sr Steno .....                                              | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Steno II .....                                              | 3                 | 3.5              | 3.5              | 522-666           | 25,039               | 25,538              |
| Temporary Help .....                                        | 0.1               | 0.3              | 0.3              | (1,021)           | 2,100                | 2,100               |
| Mentally Gifted:                                            |                   |                  |                  |                   |                      |                     |
| Consultant .....                                            | 2.2               | 2                | 2                | 1,489-1,810       | 39,588               | 40,488              |
| Steno II .....                                              | 0.9               | 1                | 1                | 522-666           | 6,420                | 6,744               |
| Physically Exceptional Children:                            |                   |                  |                  |                   |                      |                     |
| Bur Chief .....                                             | 1                 | 1                | 1                | 1,724-2,095       | 24,040               | 25,140              |
| Consultant .....                                            | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Consultant .....                                            | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Consultant .....                                            | 2                 | 2                | 2                | 1,489-1,810       | 42,242               | 43,268              |
| Consultant .....                                            | 2                 | 2                | 2                | 1,489-1,810       | 43,440               | 43,440              |
| Special Educ Consultant .....                               | 0.3               | 2                | 2                | 1,489-1,810       | 38,543               | 40,466              |
| Assoc Research Analyst .....                                | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Sr Steno .....                                              | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Steno II .....                                              | 4.7               | 5.5              | 5.5              | 522-666           | 40,056               | 40,392              |
| Temporary Help .....                                        | -                 | 0.1              | 0.1              | -                 | 475                  | 475                 |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF EDUCATION—Continued

|                                                             | SALARIES AND WAGES | NO. OF POSITIONS |         |             | ACTUAL         | ESTIMATED | PROPOSED |
|-------------------------------------------------------------|--------------------|------------------|---------|-------------|----------------|-----------|----------|
|                                                             |                    | 72-73            | 73-74   | 74-75       | 1972-73        | 1973-74   | 1974-75  |
|                                                             |                    | (Filled)         | (Auth.) | (Auth.)     |                |           |          |
|                                                             |                    |                  |         |             |                |           |          |
| Clearinghouse Depository:                                   |                    |                  |         |             | SALARY RANGE † |           |          |
| Consultant .....                                            | 1                  | 1                | 1       | 1,489-1,810 | 21,720         | 21,720    |          |
| Sr Clk Typist .....                                         | 1                  | 1                | 1       | 589-753     | 8,366          | 8,604     |          |
| Clk Typist II .....                                         | 0.5                | 0.5              | 0.5     | 484-683     | 2,979          | 3,132     |          |
| Stock Clk .....                                             | 1                  | 1                | 1       | 562-683     | 8,196          | 8,196     |          |
| Steno II .....                                              | 2                  | 2                | 2       | 522-666     | 14,040         | 14,364    |          |
| Clk II .....                                                | 0.8                | 1                | 1       | 484-589     | 6,420          | 6,741     |          |
| Temporary Help .....                                        | 0.2                | 0.2              | 0.2     | (1,325)     | 1,325          | 1,325     |          |
| Multi-handicapped Children Program:                         |                    |                  |         |             |                |           |          |
| Consultant .....                                            | 1                  | 1                | 1       | 1,489-1,810 | 20,688         | 21,720    |          |
| Consultant .....                                            | 1                  | 1                | 1       | 1,489-1,810 | 19,538         | 20,522    |          |
| Steno II .....                                              | 0.5                | 0.5              | 0.5     | 522-666     | 3,810          | 3,810     |          |
| Development Centers For Exceptional Children:               |                    |                  |         |             |                |           |          |
| Consultant .....                                            | 1                  | 1                | 1       | 1,489-1,810 | 21,720         | 21,720    |          |
| Steno II .....                                              | 0.1                | 0.5              | 0.5     | 522-666     | 3,549          | 3,722     |          |
| Regional Deaf Blind Center:                                 |                    |                  |         |             |                |           |          |
| Project Specialist II .....                                 | 1                  | 1                | 1       | 1,641-1,995 | 23,940         | 23,940    |          |
| Project Specialist I .....                                  | 0.7                | 1                | 1       | 1,489-1,810 | 20,356         | 21,376    |          |
| Project Asst II .....                                       | 0.5                | 1                | 1       | 1,224-1,489 | 14,556         | 15,283    |          |
| Educational Adviser .....                                   | 3.7                | 5                | 5       | 1,084-1,317 | 65,040         | 68,280    |          |
| Sr Steno .....                                              | 1                  | 1                | 1       | 605-772     | 8,808          | 8,808     |          |
| Clk Typist II .....                                         | 1                  | 4                | 4       | 484-683     | 28,506         | 29,532    |          |
| Steno II .....                                              | 1.8                | 1                | 1       | 522-666     | 7,620          | 7,620     |          |
| Temporary Help .....                                        | 0.3                | 0.5              | 0.5     | (3,662)     | 5,400          | 5,400     |          |
| Preschool Blind:                                            |                    |                  |         |             |                |           |          |
| Supvr.....                                                  | -                  | 1                | 1       | 1,489-1,810 | 15,828         | 16,619    |          |
| Educational Adviser .....                                   | 0.3                | 3                | 3       | 1,084-1,317 | 43,047         | 45,199    |          |
| Steno II.....                                               | -                  | 1                | 1       | 522-666     | 6,173          | 6,482     |          |
| Educational Improvement For The Handicapped:                |                    |                  |         |             |                |           |          |
| Administration:                                             |                    |                  |         |             |                |           |          |
| Bur Chief .....                                             | 1                  | 1                | 1       | 1,724-2,095 | 25,140         | 25,140    |          |
| Consultant .....                                            | 2                  | 2                | 2       | 1,489-1,810 | 43,440         | 43,440    |          |
| Asst Budget Analyst .....                                   | 1                  | 1                | 1       | 937-1,138   | 13,656         | 13,656    |          |
| Sr Clk Typist .....                                         | 1                  | 1                | 1       | 589-753     | 8,604          | 8,604     |          |
| Steno II .....                                              | 1                  | 1                | 1       | 522-666     | 7,620          | 7,620     |          |
| Clk Typist II .....                                         | -                  | 1                | 1       | 484-666     | 6,000          | 6,000     |          |
| Temporary Help .....                                        | -                  | 0.5              | 0.5     | (168)       | 2,797          | 2,797     |          |
| Training Personnel-handicapped Children:                    |                    |                  |         |             |                |           |          |
| Consultant .....                                            | 1                  | 1                | 1       | 1,489-1,810 | 21,720         | 21,720    |          |
| Steno II .....                                              | 1                  | 1                | 1       | 522-666     | 6,933          | 7,278     |          |
| Temporary Help .....                                        | -                  | 0.3              | 0.3     | -           | 1,800          | 1,800     |          |
| Compressed Speech:                                          |                    |                  |         |             |                |           |          |
| Project Asst II .....                                       | 1                  | 1                | 1       | 1,224-1,489 | 17,724         | 17,868    |          |
| Sr Clk .....                                                | 1                  | 1                | 1       | 589-717     | 7,368          | 7,748     |          |
| Clk Typist II .....                                         | 0.5                | 0.5              | 0.5     | 484-683     | 3,386          | 3,534     |          |
| Temporary Help .....                                        | 1                  | 1                | 1       | (6,922)     | 7,000          | 7,000     |          |
| Instructional And Evaluation Model--DCHM's:                 |                    |                  |         |             |                |           |          |
| Project Specialist I .....                                  | 0.4                | 1                | 1       | 1,489-1,810 | 20,688         | 21,720    |          |
| Steno II .....                                              | 0.4                | 1                | 1       | 522-666     | 7,057          | 7,410     |          |
| Special Education Evaluation Model--California:             |                    |                  |         |             |                |           |          |
| Consultant .....                                            | 0.8                | 1                | 1       | 1,489-1,810 | 21,000         | 21,516    |          |
| Steno II .....                                              | 0.4                | 0.5              | 0.5     | 522-666     | 3,594          | 3,960     |          |
| Systematic Program Development For Educational Handicapped: |                    |                  |         |             |                |           |          |
| Project Specialist I .....                                  | 1                  | 1                | 1       | 1,489-1,810 | 20,496         | 21,516    |          |
| Project Asst II .....                                       | 0.6                | 1                | 1       | 1,224-1,489 | 15,420         | 16,188    |          |
| Steno II .....                                              | 0.7                | 1                | 1       | 522-666     | 6,420          | 6,744     |          |
| Temporary Help .....                                        | -                  | 0.2              | 0.2     | -           | 800            | 800       |          |
| Dissemination Of Quality Program Components:                |                    |                  |         |             |                |           |          |
| Project Specialist I .....                                  | 0.8                | 1                | 1       | 1,489-1,810 | 19,153         | 20,107    |          |
| Steno II .....                                              | 0.9                | 1                | 1       | 522-666     | 6,604          | 6,941     |          |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF EDUCATION—Continued

| DEPARTMENT OF EDUCATION—Continued                   |                   |                  |                  |                   |                      |                     |
|-----------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Vocational Training Handicapped High School Minors: |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Steno II .....                                      | —                 | 1                | 1                | 522-666           | 7,188                | 7,920               |
| TOTALS, AUTHORIZED POSITIONS .....                  | 74.3              | 94.4             | 94.4             | \$1,057,944       | \$1,315,380          | \$1,345,854         |
| School For The Blind Administration:                |                   |                  |                  |                   |                      |                     |
| Supt .....                                          | 1                 | 1                | 1                | \$1,855-2,255     | \$27,060             | \$27,060            |
| Business Mgr I .....                                | 1                 | 1                | 1                | 1,084-1,317       | 14,004               | 14,700              |
| Accountant I .....                                  | 1                 | 1                | 1                | 700-849           | 8,998                | 9,454               |
| Sr Steno .....                                      | 1.2               | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Materials & Stores Supvr I .....                    | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Personnel Asst I .....                              | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Acctg Techn .....                                   | 0.7               | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Steno II .....                                      | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Temporary Help—Premium Overtime ....                | —                 | 0.1              | 0.1              | (637)             | 3,500                | 3,500               |
| Instruction:                                        |                   |                  |                  |                   |                      |                     |
| Prin .....                                          | 0.8               | 1                | 1                | 1,337-1,626       | 16,724               | 17,560              |
| Supvng Teacher .....                                | 3                 | 3                | 3                | 1,155-1,405       | 48,160               | 48,876              |
| Teacher .....                                       | 31.9              | 33               | 33               | 783-1,273         | 443,823              | 455,959             |
| Instructional Counselor .....                       | 1                 | —                | —                | 700-849           | —                    | —                   |
| Steno II .....                                      | —                 | 1                | 1                | 522-666           | 7,536                | 7,912               |
| Temporary Help .....                                | —                 | 0.1              | 0.1              | —                 | 723                  | 723                 |
| Reader Services .....                               | 0.3               | 0.4              | 0.4              | (3,944)           | 3,000                | 3,000               |
| Medical Care:                                       |                   |                  |                  |                   |                      |                     |
| Physician & Surgeon II .....                        | 0.7               | 0.8              | 0.8              | 1,855-2,487       | 41,202               | 42,306              |
| Dentist II .....                                    | 0.1               | 0.1              | 0.1              | 1,855-2,487       | 3,383                | 3,383               |
| Registered Nurse III .....                          | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Registered Nurse I .....                            | 4.3               | 5                | 5                | 753-915           | 47,520               | 48,888              |
| Temporary Help .....                                | 0.2               | 0.2              | 0.2              | (2,864)           | 840                  | 840                 |
| Personal Care:                                      |                   |                  |                  |                   |                      |                     |
| Supvng Instructional Counselor .....                | 2                 | 2                | 2                | 772-937           | 20,614               | 20,614              |
| Supvng Cook I .....                                 | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Cook II .....                                       | 2.8               | 3                | 3                | 619-753           | 25,242               | 26,046              |
| Instructional Counselor .....                       | 7.1               | 9                | 9                | 583-708           | 80,626               | 82,308              |
| Counselor .....                                     | 21.3              | 25               | 25               | 529-643           | 182,838              | 189,397             |
| Food Service Asst I .....                           | 6.1               | 7                | 7                | 461-562           | 41,008               | 41,822              |
| Attendant .....                                     | 4.3               | 5                | 5                | 403-491           | 28,611               | 29,717              |
| Temporary Help—Various .....                        | 0.7               | 1.2              | 1.2              | (7,290)           | 1,400                | 1,400               |
| Plant Operation:                                    |                   |                  |                  |                   |                      |                     |
| Maint Mechanic .....                                | 0.5               | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Carpenter I .....                                   | 1                 | 1                | 1                | 870-959           | 10,710               | 11,244              |
| Janitor Foreman I .....                             | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Janitor .....                                       | 6.3               | 7                | 7                | 484-589           | 45,802               | 47,484              |
| Temporary Help .....                                | 0.4               | 0.2              | 0.2              | (4,867)           | 3,070                | 3,070               |
| Special Projects:                                   |                   |                  |                  |                   |                      |                     |
| Multi-handicapped Project:                          |                   |                  |                  |                   |                      |                     |
| Supvng Teacher .....                                | 1                 | 1                | 1                | 1,155-1,405       | 16,724               | 16,860              |
| Teacher .....                                       | 0.8               | —                | —                | 783-1,273         | —                    | —                   |
| Librarian .....                                     | 0.1               | 1                | 1                | 863-1,048         | 10,776               | 11,310              |
| Clk Typist II .....                                 | 1.8               | 1.5              | 1.5              | 484-683           | 9,363                | 9,835               |
| Temporary Help—Teaching Asst .....                  | 5                 | 5                | 5                | (21,585)          | 13,250               | 13,250              |
| Deaf-blind Project:                                 |                   |                  |                  |                   |                      |                     |
| Teacher .....                                       | 1                 | 1                | 1                | 783-1,273         | 12,476               | 13,096              |
| Counselor .....                                     | 1.5               | 2                | 2                | 635-772           | 14,652               | 15,384              |
| Educational Assessment Center:                      |                   |                  |                  |                   |                      |                     |
| Supvng Teacher .....                                | 1                 | 1                | 1                | 1,155-1,405       | 15,156               | 15,916              |
| Teacher .....                                       | 1                 | 1                | 1                | 783-1,273         | 11,880               | 12,476              |
| Counselor .....                                     | 1.6               | 2                | 2                | 635-772           | 14,311               | 15,026              |
| Steno II .....                                      | 0.7               | 1                | 1                | 522-666           | 7,713                | 8,094               |
| Teaching Asst .....                                 | 0.1               | 0.7              | 0.7              | 548-666           | 7,188                | 7,188               |
| Janitor .....                                       | —                 | 1                | 1                | 480-584           | 5,760                | 6,048               |
| TOTALS, AUTHORIZED POSITIONS .....                  | 121.3             | 135.3            | 135.3            | \$1,235,904       | \$1,331,179          | \$1,367,282         |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF EDUCATION—Continued

|                                                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                                  |                   |                  |                  |                   |                      |                     |
| School For The Deaf, Berkeley                       |                   |                  |                  |                   |                      |                     |
| Administration:                                     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supt .....                                          | 1                 | 1                | 1                | \$1,855-2,255     | \$27,060             | \$27,060            |
| Business Mgr II .....                               | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Acctg Off II .....                                  | 1                 | 1                | 1                | 937-1,138         | 12,132               | 12,743              |
| Sr Steno .....                                      | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Materials & Stores Supvr I .....                    | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Property Clk I .....                                | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Personnel Asst I .....                              | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Acctg Techn .....                                   | 1                 | 2                | 2                | 589-717           | 14,812               | 15,560              |
| Clk Typist II .....                                 | 5.3               | 4.5              | 4.5              | 484-683           | 30,808               | 31,293              |
| Temporary Help—Pre-School Institute .....           | —                 | 0.6              | 0.6              | —                 | 7,600                | 7,600               |
| Temporary Help—Night Pay Differential .....         | —                 | —                | —                | (4,278)           | 4,752                | 4,752               |
| Temporary Help—Emergency Overtime<br>—F.L.S.A. .... | 0.4               | 0.4              | 0.4              | (5,376)           | 4,000                | 4,000               |
| Instruction:                                        |                   |                  |                  |                   |                      |                     |
| Prin .....                                          | 1                 | 1                | 1                | 1,337-1,626       | 19,356               | 19,512              |
| Supvng Teacher .....                                | 8                 | 8                | 8                | 1,155-1,405       | 133,392              | 134,744             |
| Teacher .....                                       | 76.4              | 78               | 78               | 783-1,273         | 1,065,012            | 1,087,582           |
| Sr Clk Typist .....                                 | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Temporary Help—Substitute Teacher .....             | 0.1               | 0.1              | 0.1              | (788)             | 950                  | 950                 |
| Personal Care:                                      |                   |                  |                  |                   |                      |                     |
| Supvng Cook II .....                                | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Supvng Cook I .....                                 | 2                 | 2                | 2                | 683-830           | 19,891               | 19,920              |
| Supvng Instructional Counselor .....                | 4.8               | 5                | 5                | 643-781           | 56,220               | 56,220              |
| Deaf Counselor .....                                | 4.1               | 5                | 5                | 635-772           | 40,740               | 41,498              |
| Seamer-seamstress .....                             | 0.8               | 1                | 1                | 619-753           | 7,908                | 8,298               |
| Instructional Counselor .....                       | 12.3              | 13               | 13               | 583-708           | 115,464              | 115,464             |
| Cook I .....                                        | 0.8               | 1                | 1                | 535-651           | 7,161                | 7,161               |
| Counselor .....                                     | 28.4              | 31               | 31               | 529-643           | 240,466              | 247,259             |
| Cook II .....                                       | 4.3               | 5                | 5                | 516-628           | 40,122               | 40,662              |
| Food Service Asst II .....                          | 1.9               | 2                | 2                | 509-619           | 13,618               | 13,618              |
| Attendant .....                                     | 3.6               | 6                | 6                | 403-491           | 33,795               | 35,218              |
| Food Service Asst I .....                           | 17.7              | 21.5             | 21.5             | 384-468           | 122,466              | 125,241             |
| Temporary Help—Feeding .....                        | 0.2               | 0.5              | 0.5              | (927)             | 2,450                | 2,450               |
| Temporary Help—Counselor .....                      | 0.2               | 0.3              | 0.3              | (1,207)           | 1,650                | 1,650               |
| Temporary Help—Clerical .....                       | 0.9               | 1                | 1                | (5,321)           | 5,050                | 5,050               |
| Plant Operation:                                    |                   |                  |                  |                   |                      |                     |
| Chief Engr I .....                                  | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Supvr .....                                         | 0.5               | 1                | 1                | 1,007-1,166       | 13,014               | 13,662              |
| Electrician I .....                                 | 0.5               | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Plumber I .....                                     | 1                 | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Carpenter I .....                                   | 2                 | 2                | 2                | 870-959           | 22,884               | 23,016              |
| Painter I .....                                     | 2                 | 2                | 2                | 870-959           | 23,016               | 23,016              |
| Stationary Engr I .....                             | 4                 | 4                | 4                | 870-959           | 45,724               | 46,032              |
| Supvng Groundsman I .....                           | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Lead Groundsman .....                               | 1                 | 1                | 1                | 666-810           | 9,720                | 9,720               |
| Skilled Laborer .....                               | 1                 | 1                | 1                | 734-810           | 9,416                | 9,720               |
| Auto. Equip Opr .....                               | —                 | 1                | 1                | 728-801           | 8,736                | 9,168               |
| Janitor Foreman II .....                            | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Groundsman .....                                    | 4.8               | 5                | 5                | 635-734           | 42,760               | 43,496              |
| Laborer .....                                       | 1.7               | 2                | 2                | 635-700           | 16,061               | 16,698              |
| Janitor Foreman I .....                             | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Watchman .....                                      | 5                 | 6                | 6                | 509-619           | 37,717               | 38,338              |
| Janitor .....                                       | 13.4              | 15               | 15               | 484-589           | 103,557              | 104,412             |
| Janitor Asst .....                                  | 0.6               | 1                | 1                | 461-509           | 5,739                | 6,033               |
| Temporary Help—Grounds .....                        | 0.3               | 0.4              | 0.4              | (1,473)           | 1,603                | 1,603               |
| Temporary Help—Painting .....                       | 0.5               | 0.6              | 0.6              | (2,590)           | 2,835                | 2,835               |
| Temporary Help—Bus Driving .....                    | 0.1               | 0.2              | 0.2              | (902)             | 1,400                | 1,400               |
| Temporary Help—Emergency Repairs .....              | 1.6               | —                | —                | (17,813)          | —                    | —                   |
| Special Projects:                                   |                   |                  |                  |                   |                      |                     |
| Educational Media:                                  |                   |                  |                  |                   |                      |                     |
| Teacher .....                                       | 1                 | 1                | 1                | 783-1,273         | 15,156               | 15,276              |
| Electrician I .....                                 | 0.9               | 1                | 1                | 915-1,007         | 10,980               | 11,508              |
| Clk Typist II .....                                 | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Temporary Help—Clerical .....                       | 0.5               | 0.5              | 0.5              | (3,262)           | 3,415                | 3,415               |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF EDUCATION—Continued

| DEPARTMENT OF EDUCATION—Continued    |                   |                  |                  |                   |                      |                     |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Child Management:                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Teacher .....                        | 1                 | 1                | 1                | 783-1,273         | 11,880               | 12,476              |
| Temporary Help—Clerical .....        | 0.4               | 0.5              | 0.5              | (2,558)           | 2,980                | 2,980               |
| Temporary Help—Student Aide .....    | 0.4               | 0.5              | 0.5              | (2,120)           | 3,945                | 3,945               |
| Integrated Program:                  |                   |                  |                  |                   |                      |                     |
| Teacher .....                        | 1                 | 1                | 1                | 783-1,273         | 15,276               | 15,276              |
| Clk Typist II .....                  | 0.4               | 0.5              | 0.5              | 484-683           | 3,251                | 3,413               |
| Total Communication Training:        |                   |                  |                  |                   |                      |                     |
| Supvng Teacher .....                 | 1                 | 1                | 1                | 1,155-1,405       | 16,860               | 16,860              |
| Clk Typist II .....                  | 0.2               | 1                | 1                | 484-683           | 6,000                | 6,000               |
| TOTALS, AUTHORIZED POSITIONS.....    | 235               | 255.1            | 255.1            | \$2,489,472       | \$2,608,016          | \$2,653,019         |
| School For The Deaf, Riverside       |                   |                  |                  |                   |                      |                     |
| Administration:                      |                   |                  |                  |                   |                      |                     |
| Supt .....                           | 1                 | 1                | 1                | \$1,855-2,255     | \$27,060             | \$27,060            |
| Business Mgr II .....                | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Acctg Off II .....                   | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Sr Steno .....                       | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Materials & Stores Supvr I .....     | 1                 | 1                | 1                | 619-753           | 8,712                | 9,036               |
| Personnel Asst I .....               | 2                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Acctg Techn .....                    | 2                 | 2                | 2                | 589-717           | 16,032               | 16,416              |
| Clk Typist II .....                  | 1.5               | 1.5              | 1.5              | 484-683           | 10,782               | 10,782              |
| Account Clk II .....                 | 0.8               | 1                | 1                | 484-589           | 5,958                | 6,264               |
| Temporary Help .....                 | 0.3               | 0.9              | 0.9              | (4,088)           | 12,176               | 12,176              |
| Instruction:                         |                   |                  |                  |                   |                      |                     |
| Prin .....                           | 1                 | 1                | 1                | 1,337-1,626       | 19,512               | 19,512              |
| Supvng Teacher .....                 | 6.8               | 7                | 7                | 1,155-1,405       | 112,396              | 114,012             |
| Teacher .....                        | 78.4              | 79               | 79               | 783-1,273         | 1,112,344            | 1,130,238           |
| Clk Typist II .....                  | 2.9               | 3                | 3                | 484-683           | 20,864               | 21,186              |
| Steno II .....                       | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Temporary Help—Instruction .....     | 0.6               | 0.7              | 0.7              | (4,896)           | 4,345                | 4,345               |
| Personal Care:                       |                   |                  |                  |                   |                      |                     |
| Physician & Surgeon II .....         | 0.2               | 0.2              | 0.2              | 1,855-2,487       | 5,969                | 5,969               |
| Dentist I .....                      | 0.1               | 0.1              | 0.1              | 1,682-1,855       | 2,226                | 2,226               |
| Registered Nurse III .....           | 0.9               | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Supvng Cook II .....                 | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Supvng Instructional Counselor ..... | 5.5               | 7                | 7                | 772-937           | 74,660               | 75,660              |
| Registered Nurse I .....             | 2.8               | 3                | 3                | 753-915           | 33,314               | 33,314              |
| Supvng Cook I .....                  | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Counselor .....                      | 34                | 42               | 42               | 635-772           | 353,281              | 363,508             |
| Deaf Counselor .....                 | 2.7               | 3                | 3                | 635-772           | 26,893               | 26,893              |
| Seamer-seamstress .....              | 1                 | 1                | 1                | 619-753           | 8,366                | 8,784               |
| Cook II .....                        | 4.4               | 5                | 5                | 619-753           | 41,488               | 42,257              |
| Instructional Counselor .....        | 13.5              | 15               | 15               | 583-708           | 144,919              | 146,301             |
| Food Service Asst II .....           | 1.9               | 2                | 2                | 509-619           | 14,238               | 14,238              |
| Janitor .....                        | 1                 | 1                | 1                | 484-589           | 7,338                | 7,338               |
| Housekeeper .....                    | 0.9               | 1                | 1                | 484-589           | 5,958                | 6,264               |
| Attendant .....                      | 0.9               | 2                | 2                | 484-589           | 14,062               | 14,264              |
| Food Service Asst I .....            | 20.8              | 23               | 23               | 384-468           | 146,144              | 147,760             |
| Temporary Help—Personal Care .....   | 9                 | 0.5              | 0.5              | (49,024)          | 3,152                | 3,152               |
| Plant Operation:                     |                   |                  |                  |                   |                      |                     |
| Chief I .....                        | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Electrician I .....                  | 2                 | 2                | 2                | 915-1,007         | 24,168               | 24,168              |
| Plumber I .....                      | 0.9               | 1                | 1                | 915-1,007         | 11,332               | 11,892              |
| Stationary Engr II .....             | 0.6               | 1                | 1                | 915-1,007         | 12,084               | 12,084              |
| Carpenter I .....                    | 1.8               | 2                | 2                | 870-959           | 21,552               | 22,488              |
| Painter I .....                      | 2.6               | 3                | 3                | 870-959           | 33,456               | 33,996              |
| Stationary Engr I .....              | 4.4               | 4                | 4                | 870-959           | 45,768               | 46,032              |
| Supvng Groundsman I .....            | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Lead Groundsman .....                | 0.4               | 1                | 1                | 666-810           | 9,454                | 9,720               |
| Auto Equip Opr I .....               | -                 | 1                | 1                | 734-772           | 9,036                | 9,492               |
| Janitor Foreman II .....             | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Groundsman .....                     | 6.4               | 6                | 6                | 635-734           | 52,644               | 52,848              |
| Laborer .....                        | 2.9               | 3                | 3                | 635-700           | 24,606               | 24,996              |
| Janitor Foreman I .....              | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Watchman .....                       | 2                 | 2                | 2                | 509-619           | 15,230               | 15,230              |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF EDUCATION—Continued

| SALARIES AND WAGES                                                                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                                                       |                   |                  |                  |                   |                      |                     |
| Janitor .....                                                                        | 13.6              | 14               | 14               | 484-589           | 96,204               | 97,581              |
| Temporary Help—Various .....                                                         | 0.6               | 0.9              | 0.9              | (5,366)           | 7,174                | 7,174               |
| Multi-handicapped Unit:                                                              |                   |                  |                  |                   |                      |                     |
| Prin .....                                                                           | 1                 | 1                | 1                | 1,337-1,626       | 19,512               | 19,512              |
| Supvng Teacher .....                                                                 | 1.7               | 3                | 3                | 1,155-1,405       | 43,832               | 46,028              |
| Teacher .....                                                                        | 24.3              | 29               | 29               | 783-1,273         | 308,902              | 324,234             |
| Supvng Instructional Counselor .....                                                 | 1.2               | 2                | 2                | 772-937           | 22,488               | 22,488              |
| Instructional Counselor .....                                                        | 0.9               | 3                | 3                | 700-849           | 25,830               | 27,194              |
| Counselor.....                                                                       | 9.6               | 18               | 18               | 635-772           | 142,386              | 148,556             |
| Deaf Counselor .....                                                                 | 2                 | 4                | 4                | 635-772           | 31,711               | 33,185              |
| Sr Steno .....                                                                       | 0.3               | 1                | 1                | 605-772           | 8,196                | 8,604               |
| Clk Typist II .....                                                                  | 1.2               | 1.5              | 1.5              | 484-683           | 10,311               | 10,580              |
| Steno II .....                                                                       | 1                 | 1                | 1                | 522-666           | 6,576                | 6,912               |
| Teaching Asst .....                                                                  | 0.5               | 3                | 3                | 548-666           | 21,006               | 22,059              |
| Account Clk II .....                                                                 | 0.4               | 1                | 1                | 484-589           | 6,290                | 6,609               |
| Janitor .....                                                                        | 1.8               | 4                | 4                | 484-589           | 24,942               | 25,860              |
| Attendant .....                                                                      | 1                 | 3                | 3                | 484-589           | 18,375               | 19,760              |
| Food Service Asst I .....                                                            | 2.7               | 5                | 5                | 461-562           | 29,735               | 30,906              |
| Multi-Handicapped Unit—Personal Care                                                 |                   |                  |                  |                   |                      |                     |
| Registered Nurse I .....                                                             | 0.5               | 1                | 1                | 753-915           | 9,801                | 10,270              |
| Temporary Help—Various .....                                                         | 1.3               | 1.3              | 1.3              | (12,656)          | 17,600               | 17,600              |
| Temporary Help—Special Projects.....                                                 | 12                | 10               | 10               | (105,326)         | 103,449              | 103,449             |
| TOTALS, AUTHORIZED POSITIONS .....                                                   | 309.5             | 349.6            | 349.6            | \$3,187,062       | \$3,589,419          | \$3,664,042         |
| Diagnostic School for Neurologically<br>Handicapped Children, Northern<br>California |                   |                  |                  |                   |                      |                     |
| Administration:                                                                      |                   |                  |                  |                   |                      |                     |
| Supt .....                                                                           | 1                 | 1                | 1                | \$1,525-1,855     | \$22,260             | \$22,260            |
| Acctg Off II.....                                                                    | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Sr Steno .....                                                                       | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Personnel Asst I.....                                                                | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Acctg Techn .....                                                                    | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                                                                  | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Temporary Help .....                                                                 | 0.1               | 0.3              | 0.3              | (439)             | 1,392                | 1,392               |
| Night Shift Differential .....                                                       | —                 | —                | —                | (4,164)           | 4,736                | 4,736               |
| Instruction:                                                                         |                   |                  |                  |                   |                      |                     |
| School Psychologist .....                                                            | 1.6               | 2                | 2                | 1,196-1,453       | 29,284               | 31,167              |
| Supvng Teacher .....                                                                 | 1.6               | 1                | 1                | 1,155-1,405       | 16,860               | 16,860              |
| Teacher .....                                                                        | 9.7               | 10               | 10               | 783-1,273         | 125,776              | 133,071             |
| Recr Therapist .....                                                                 | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Attendant.....                                                                       | 0.9               | 1                | 1                | 484-589           | 5,958                | 6,264               |
| Temporary Help—Teacher .....                                                         | 0.1               | 0.1              | 0.1              | (1,701)           | 3,200                | 3,200               |
| Temporary Help—Summer Session .....                                                  | 2                 | 1.4              | 1.4              | (12,775)          | 22,663               | 22,663              |
| Medical Care:                                                                        |                   |                  |                  |                   |                      |                     |
| Physician & Surgeon II .....                                                         | 0.8               | 1                | 1                | 1,855-2,487       | 25,570               | 26,846              |
| Social Worker .....                                                                  | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Registered Nurse III .....                                                           | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Registered Nurse II.....                                                             | 2.1               | 3                | 3                | 810-983           | 32,598               | 33,894              |
| Sr Clk Typist.....                                                                   | 2                 | 2                | 2                | 589-753           | 17,083               | 17,208              |
| Clk Typist II .....                                                                  | 2.9               | 3                | 3                | 484-683           | 21,564               | 21,564              |
| Temporary Help .....                                                                 | 2                 | 1                | 1                | (21,020)          | 7,518                | 7,518               |
| Personal Care:                                                                       |                   |                  |                  |                   |                      |                     |
| Supvng Cook I .....                                                                  | 1                 | 1                | 1                | 683-830           | 9,609                | 9,960               |
| Seamer—Seamstress .....                                                              | 0.9               | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Cook II .....                                                                        | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Teaching Asst .....                                                                  | 4.3               | 5                | 5                | 548-666           | 38,967               | 39,318              |
| Charge Attendant .....                                                               | 1.9               | 2                | 2                | 535-651           | 15,624               | 15,624              |
| Attendant.....                                                                       | 10.5              | 12               | 12               | 484-589           | 82,243               | 83,180              |
| Food Service Asst I.....                                                             | 2.9               | 3                | 3                | 461-562           | 20,232               | 20,232              |
| Temporary Help—Care .....                                                            | 5                 | 5.1              | 5.1              | (25,258)          | 33,414               | 33,414              |
| Temporary Help—Feeding.....                                                          | 2                 | 0.2              | 0.2              | (10,781)          | 1,320                | 1,320               |
| Plant Operation:                                                                     |                   |                  |                  |                   |                      |                     |
| Carpenter I .....                                                                    | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Stationary Fireman .....                                                             | 0.9               | 1                | 1                | 791-870           | 10,000               | 10,440              |
| Groundsman .....                                                                     | 1                 | 1                | 1                | 635-734           | 8,808                | 8,808               |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF EDUCATION—Continued

| SALARIES AND WAGES                                                             |                   | NO. OF POSITIONS |                  |                | ACTUAL      | ESTIMATED   | PROPOSED |
|--------------------------------------------------------------------------------|-------------------|------------------|------------------|----------------|-------------|-------------|----------|
|                                                                                | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) | 1972-73        | 1973-74     | 1974-75     |          |
|                                                                                |                   |                  |                  | SALARY RANGE † |             |             |          |
| Janitor Foreman I .....                                                        | —                 | 1                | 1                | 535-651        | 6,582       | 6,906       |          |
| Watchman .....                                                                 | 0.9               | 1                | 1                | 509-619        | 6,420       | 6,744       |          |
| Janitor .....                                                                  | 4                 | 3                | 3                | 484-589        | 20,374      | 20,691      |          |
| Temporary Help .....                                                           | 0.2               | 0.7              | 0.7              | (1,123)        | 3,753       | 3,753       |          |
| Special Projects:                                                              |                   |                  |                  |                |             |             |          |
| Attendants .....                                                               | —                 | 2                | 2                | 484-589        | 6,490       | 6,490       |          |
| TOTALS, AUTHORIZED POSITIONS .....                                             | 72.3              | 75.8             | 75.8             | \$670,153      | \$714,862   | \$730,087   |          |
| Diagnostic School for Neurologically Handicapped Children, Southern California |                   |                  |                  |                |             |             |          |
| Administration:                                                                |                   |                  |                  |                |             |             |          |
| Supt .....                                                                     | 1                 | 1                | 1                | \$1,525-1,855  | \$22,260    | \$22,260    |          |
| Acctg Off II .....                                                             | 1                 | 1                | 1                | 937-1,138      | 13,656      | 13,656      |          |
| Sr Steno .....                                                                 | 1                 | 1                | 1                | 605-772        | 8,808       | 8,808       |          |
| Sr Clk Typist .....                                                            | —                 | 1                | 1                | 589-753        | 7,068       | 7,428       |          |
| Sr Clk .....                                                                   | 1                 | 1                | 1                | 589-717        | 8,329       | 8,604       |          |
| Personnel Asst I .....                                                         | 1                 | 1                | 1                | 589-717        | 7,748       | 8,132       |          |
| Clk Typist II .....                                                            | 2.8               | 2                | 2                | 484-683        | 13,272      | 13,923      |          |
| Temporary Help .....                                                           | 0.6               | 0.6              | 0.6              | (3,629)        | 4,800       | 4,800       |          |
| Overtime .....                                                                 | —                 | 0.4              | 0.4              | —              | 4,000       | 4,000       |          |
| Night Shift Differential .....                                                 | —                 | —                | —                | (2,511)        | 5,028       | 5,028       |          |
| Instruction:                                                                   |                   |                  |                  |                |             |             |          |
| School Psychologist .....                                                      | 1.9               | 2                | 2                | 1,196-1,453    | 31,827      | 33,430      |          |
| Supvng Teacher .....                                                           | 1                 | 1                | 1                | 1,155-1,405    | 16,860      | 16,860      |          |
| Teacher .....                                                                  | 9                 | 9                | 9                | 783-1,273      | 114,909     | 119,132     |          |
| Recr Therapist .....                                                           | 0.8               | 1                | 1                | 772-937        | 10,188      | 10,716      |          |
| Clk Typist II .....                                                            | 1.7               | 2                | 2                | 484-683        | 14,856      | 14,856      |          |
| Temporary Help—Substitutes .....                                               | 0.3               | 0.1              | 0.1              | (2,141)        | 945         | 945         |          |
| Temporary Help—Summer Session .....                                            | 1.8               | 1                | 1                | (10,906)       | 14,655      | 14,655      |          |
| Medical Care:                                                                  |                   |                  |                  |                |             |             |          |
| Physician & Surgeon II .....                                                   | 1                 | 1                | 1                | 1,855-2,487    | 29,844      | 29,844      |          |
| Registered Nurse III .....                                                     | 0.9               | 1                | 1                | 893-1,084      | 12,878      | 13,008      |          |
| Registered Nurse II .....                                                      | 2.5               | 3                | 3                | 810-983        | 33,744      | 34,572      |          |
| Sr Clk Typist .....                                                            | 1                 | 1                | 1                | 589-753        | 8,604       | 8,604       |          |
| Clk Typist II .....                                                            | —                 | 0.5              | 0.5              | 484-683        | 3,000       | 3,000       |          |
| Temporary Help .....                                                           | 0.5               | 0.5              | 0.5              | (4,275)        | 4,000       | 4,000       |          |
| Personal Care:                                                                 |                   |                  |                  |                |             |             |          |
| Supvng Cook I .....                                                            | 1                 | 1                | 1                | 683-830        | 9,960       | 9,960       |          |
| Seamer—Seamstress .....                                                        | 0.9               | 1                | 1                | 619-753        | 9,036       | 9,036       |          |
| Cook II .....                                                                  | 2.1               | 2                | 2                | 619-753        | 16,656      | 17,040      |          |
| Teaching Asst .....                                                            | 5.5               | 6                | 6                | 548-666        | 47,952      | 47,952      |          |
| Charge Attendant .....                                                         | 1                 | 2                | 2                | 535-651        | 14,394      | 14,718      |          |
| Attendant .....                                                                | 12.9              | 14               | 14               | 484-589        | 97,165      | 98,093      |          |
| Food Service Asst I .....                                                      | 3.5               | 4                | 4                | 461-562        | 25,266      | 25,866      |          |
| Temporary Help .....                                                           | 1.6               | 1.2              | 1.2              | (9,577)        | 7,075       | 7,075       |          |
| Temporary Help—Feeding .....                                                   | 0.2               | 0.2              | 0.2              | (1,472)        | 1,000       | 1,000       |          |
| Plant Operation:                                                               |                   |                  |                  |                |             |             |          |
| Carpenter I .....                                                              | 1                 | 1                | 1                | 870-959        | 11,508      | 11,508      |          |
| Stationary Engr I .....                                                        | 1                 | 1                | 1                | 870-959        | 11,508      | 11,508      |          |
| Lead Groundsman .....                                                          | 1                 | 1                | 1                | 666-810        | 9,720       | 9,720       |          |
| Janitor Foreman I .....                                                        | 1                 | 1                | 1                | 535-651        | 7,812       | 7,812       |          |
| Janitor .....                                                                  | 4                 | 4                | 4                | 484-589        | 27,597      | 28,002      |          |
| Temporary Help .....                                                           | 0.2               | 0.2              | 0.2              | (1,945)        | 2,000       | 2,000       |          |
| Federal Instruction:                                                           |                   |                  |                  |                |             |             |          |
| Clk Typist II .....                                                            | 0.8               | 1                | 1                | 484-683        | 6,160       | 6,474       |          |
| Attendant .....                                                                | 2                 | 2                | 2                | 484-589        | 13,624      | 13,624      |          |
| TOTALS, AUTHORIZED POSITIONS .....                                             | 70.5              | 74.7             | 74.7             | \$654,783      | \$709,712   | \$721,649   |          |
| GRAND TOTALS, AUTHORIZED POSITIONS, SPECIAL SCHOOLS .....                      |                   |                  |                  |                |             |             |          |
|                                                                                | 808.6             | 890.5            | 890.5            | \$8,237,374    | \$8,953,188 | \$9,136,079 |          |
| Compensatory Education—Support Units                                           |                   |                  |                  |                |             |             |          |
| Administration:                                                                |                   |                  |                  |                |             |             |          |
| Asst Div Chief .....                                                           | 1                 | 1                | 1                | \$1,995-2,409  | \$27,066    | \$28,314    |          |
| Adm Asst II .....                                                              | —                 | 1                | 1                | 1,128-1,371    | 14,196      | 14,906      |          |
| Sr Steno .....                                                                 | 2                 | 2                | 2                | 605-772        | 17,112      | 17,528      |          |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF EDUCATION—Continued

| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Clk Typist 1 .....                           | 1                 | 1                | 1                | 440-535           | 5,810                | 6,100               |
| Temporary Help .....                         | 0.2               | 0.2              | 0.2              | (1,795)           | 2,280                | 2,280               |
| Program Development:                         |                   |                  |                  |                   |                      |                     |
| Bur Chief .....                              | 1                 | 1                | 1                | 1,724-2,095       | 25,140               | 25,140              |
| Asst Bur Chief .....                         | 0.8               | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Consultant .....                             | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Consultant .....                             | 7                 | 14               | 14               | 1,489-1,810       | 266,094              | 276,424             |
| Sr Steno .....                               | 1                 | 1                | 1                | 605-772           | 8,592                | 8,808               |
| Steno II .....                               | 4.7               | 8                | 8                | 522-666           | 53,378               | 55,478              |
| Clerical Asst .....                          | 0.4               | 1                | 1                | 409-429           | 5,028                | 5,148               |
| Temporary Help .....                         | 1.7               | 0.1              | 0.1              | (18,732)          | 900                  | 900                 |
| State:                                       |                   |                  |                  |                   |                      |                     |
| Consultant .....                             | 2                 | 2                | 2                | 1,489-1,810       | 43,440               | 43,440              |
| Steno II .....                               | 1.5               | 1.5              | 1.5              | 522-666           | 11,070               | 11,430              |
| Follow Through—Technical Assistance:         |                   |                  |                  |                   |                      |                     |
| Consultant .....                             | 1                 | 1                | 1                | 1,489-1,810       | 21,634               | 21,720              |
| Steno II .....                               | 0.7               | 0.5              | 0.5              | 522-666           | 3,810                | 3,810               |
| Temporary Help .....                         | 0.4               | 0.4              | 0.4              | (1,534)           | 3,180                | 3,180               |
| Follow Through—Model:                        |                   |                  |                  |                   |                      |                     |
| Coordinator .....                            | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Research & Evaluation Consultant .....       | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Consultant .....                             | 3.5               | 4                | 4                | 1,489-1,810       | 82,768               | 85,829              |
| Steno II .....                               | 2.5               | 3                | 3                | 522-666           | 20,382               | 21,024              |
| Temporary Help .....                         | 0.3               | 0.3              | 0.3              | (2,072)           | 2,120                | 2,120               |
| Program Evaluation:                          |                   |                  |                  |                   |                      |                     |
| Administrator 1 .....                        | 1                 | —                | —                | 1,564-1,901       | —                    | —                   |
| Research & Evaluation Consultant .....       | 3.5               | —                | —                | 1,489-1,810       | —                    | —                   |
| Assoc Statistician .....                     | 1                 | —                | —                | 1,138-1,383       | —                    | —                   |
| Steno II .....                               | 1.8               | —                | —                | 522-666           | —                    | —                   |
| Clk II .....                                 | 0.3               | —                | —                | 484-589           | —                    | —                   |
| Clk I .....                                  | 0.7               | —                | —                | 419-509           | —                    | —                   |
| Temporary Help .....                         | 0.4               | —                | —                | (4,414)           | —                    | —                   |
| Administration And Finance:                  |                   |                  |                  |                   |                      |                     |
| Project Specialist III .....                 | —                 | 1                | 1                | 1,724-2,095       | 20,688               | 21,720              |
| Administrator II .....                       | 1                 | 1                | 1                | 1,724-2,095       | 25,140               | 25,140              |
| Project Specialist I .....                   | 0.1               | 1                | 1                | 1,489-1,810       | 17,868               | 18,761              |
| Educ Administration Consultant .....         | 2.8               | 6                | 6                | 1,489-1,810       | 121,173              | 125,067             |
| Assoc Governmental Program Analyst ....      | 0.7               | 3                | 3                | 1,138-1,383       | 38,700               | 40,635              |
| Sr Steno .....                               | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Clk Typist II .....                          | 3                 | 3                | 3                | 484-683           | 21,564               | 21,564              |
| Steno II .....                               | 1.2               | 2.5              | 2.5              | 522-666           | 18,749               | 19,691              |
| Clk II .....                                 | 1                 | 1                | 1                | 484-589           | 7,068                | 7,420               |
| Clerical Asst .....                          | 1                 | 1                | 1                | 409-429           | 5,148                | 5,148               |
| Temporary Help .....                         | 0.1               | 0.1              | 0.1              | (325)             | 325                  | 325                 |
| Administration and Finance—State:            |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                         | 0.5               | 0.5              | 0.5              | (4,140)           | 4,340                | 4,340               |
| Community Services And Migrant<br>Education: |                   |                  |                  |                   |                      |                     |
| Community Service—Federal:                   |                   |                  |                  |                   |                      |                     |
| Bur Chief .....                              | 1                 | 1                | 1                | 1,724-2,095       | 25,140               | 25,140              |
| Asst Bur Chief .....                         | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Consultant .....                             | 1.8               | 3                | 3                | 1,489-1,810       | 63,395               | 64,392              |
| Sr Steno .....                               | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Steno II .....                               | 1.1               | 0.5              | 0.5              | 522-666           | 2,022                | 2,126               |
| Temporary Help .....                         | 2.1               | 0.1              | 0.1              | (20,962)          | 325                  | 325                 |
| Community Services—Follow Thru:              |                   |                  |                  |                   |                      |                     |
| Consultant .....                             | 0.8               | 1                | 1                | 1,489-1,810       | 18,018               | 18,922              |
| Steno II .....                               | 0.5               | 0.5              | 0.5              | 522-666           | 3,810                | 3,810               |
| Community Services—State:                    |                   |                  |                  |                   |                      |                     |
| Consultant .....                             | 0.5               | 0.5              | 0.5              | 1,489-1,810       | 10,860               | 10,860              |
| Steno II .....                               | 0.5               | 0.5              | 0.5              | 522-666           | 3,810                | 3,810               |
| Education Of Migrant Children:               |                   |                  |                  |                   |                      |                     |
| Educ Administration Consultant .....         | 0.9               | 1                | 1                | 1,489-1,810       | 17,868               | 18,768              |
| Consultant .....                             | 4.8               | 6                | 6                | 1,489-1,810       | 120,893              | 124,577             |
| Clk Typist II .....                          | 0.9               | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                               | 1.3               | 2.5              | 2.5              | 522-666           | 16,908               | 17,656              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF EDUCATION—Continued

| DEPARTMENT OF EDUCATION—Continued                             |                   |                  |                  |                   |                      |                     |
|---------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Temporary Help .....                                          | 0.5               | 1                | 1                | (4,029)           | 12,300               | 12,300              |
| Migrant Day Care And Preschool:                               |                   |                  |                  |                   |                      |                     |
| Early Childhood Educ Consultant .....                         | 1                 | 1                | 1                | 1,489-1,810       | 19,384               | 20,356              |
| Educ Administration Consultant .....                          | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Consultant .....                                              | 1.5               | 1.5              | 1.5              | 1,489-1,810       | 32,580               | 32,580              |
| Steno II .....                                                | 1.7               | 2                | 2                | 522-666           | 14,596               | 15,333              |
| Temporary Help .....                                          | 1                 | 1.2              | 1.2              | (8,964)           | 8,500                | 8,500               |
| Preschool Education:                                          |                   |                  |                  |                   |                      |                     |
| State:                                                        |                   |                  |                  |                   |                      |                     |
| Early Childhood Educ Administration II                        | 1                 | -                | -                | 1,724-2,095       | -                    | -                   |
| Asst Bur Chief .....                                          | 1                 | 1                | 1                | 1,564-1,901       | 22,357               | 22,812              |
| Early Childhood Educ Consultant .....                         | 4                 | 5                | 5                | 1,489-1,810       | 101,121              | 102,927             |
| Early Childhood Educ Asst II .....                            | 1.8               | 3                | 3                | 1,349-1,641       | 54,409               | 57,129              |
| Early Childhood Educ Asst I .....                             | 0.5               | 1                | 1                | 1,111-1,349       | 15,265               | 16,030              |
| Jr Staff Analyst .....                                        | 0.3               | 1                | 1                | 734-937           | 10,071               | 10,584              |
| Sr Steno .....                                                | 1.3               | 1                | 1                | 605-772           | 7,560                | 7,930               |
| Sr Clk Typist .....                                           | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Statistical Clk .....                                         | 0.6               | 1                | 1                | 589-717           | 9,116                | 9,572               |
| Clk Typist II .....                                           | 1.1               | 2                | 2                | 484-683           | 14,232               | 14,588              |
| Steno II .....                                                | 2.4               | 4.5              | 4.5              | 522-666           | 32,722               | 33,979              |
| Temporary Help .....                                          | 2.6               | 1.6              | 1.6              | (30,617)          | 11,500               | 11,500              |
| Federal:                                                      |                   |                  |                  |                   |                      |                     |
| Early Childhood Educ Consultant .....                         | 1.6               | 3                | 3                | 1,489-1,810       | 60,438               | 63,470              |
| Clk Typist II .....                                           | 1.6               | 2                | 2                | 484-683           | 12,476               | 13,110              |
| Steno II .....                                                | 0.8               | 1                | 1                | 522-666           | 6,420                | 6,744               |
| Temporary Help .....                                          | 0.1               | 0.1              | 0.1              | (2,178)           | 1,150                | 1,150               |
| Childrens Center Administration:                              |                   |                  |                  |                   |                      |                     |
| Asst Supt—Public Instr .....                                  | -                 | 1                | 1                | 1,976-2,403       | 23,712               | 24,897              |
| Social Service Admin II .....                                 | 0.7               | 1                | 1                | 1,603-1,947       | 21,516               | 22,592              |
| Asst Bur Chief .....                                          | 1                 | 1                | 1                | 1,564-1,901       | 22,721               | 22,812              |
| Early Childhood Educ Consultant .....                         | 1.9               | 2                | 2                | 1,489-1,810       | 39,041               | 40,982              |
| Educ Administration Consultant .....                          | 2                 | 2                | 2                | 1,489-1,810       | 42,408               | 43,440              |
| Administrator II .....                                        | 0.6               | 3                | 3                | 1,453-1,767       | 61,488               | 64,560              |
| Administrator I .....                                         | -                 | 3                | 3                | 1,349-1,641       | 55,728               | 58,512              |
| Early Childhood Educ Asst II .....                            | 1.3               | 3                | 3                | 1,349-1,641       | 57,018               | 59,868              |
| Early Childhood Educ Asst I .....                             | -                 | 5                | 5                | 1,111-1,349       | 73,300               | 81,965              |
| Social Service Consultant II .....                            | 1                 | 1                | 1                | 1,058-1,285       | 13,655               | 14,340              |
| Asst Budget Analyst .....                                     | -                 | 1                | 1                | 927-1,128         | 11,244               | 11,806              |
| Accountant I .....                                            | 1.7               | 1                | 1                | 700-849           | 10,645               | 11,177              |
| Statistical Clk .....                                         | 1.5               | 2                | 2                | 589-717           | 14,412               | 14,702              |
| Acctg Tech .....                                              | -                 | 3                | 3                | 584-710           | 23,184               | 24,345              |
| Clk Typist II .....                                           | -                 | 1                | 1                | 484-683           | 5,808                | 6,098               |
| Steno II .....                                                | 4.9               | 7                | 7                | 522-666           | 47,586               | 49,168              |
| Temporary Help .....                                          | 1                 | 2.8              | 2.8              | (24,726)          | 30,331               | 30,331              |
| Professional Development Bureau:                              |                   |                  |                  |                   |                      |                     |
| Professional Development:                                     |                   |                  |                  |                   |                      |                     |
| Consultant .....                                              | 0.1               | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Steno II .....                                                | 0.1               | 1                | 1                | 522-666           | 6,744                | 7,086               |
| Research And Teacher Education For<br>Disadvantaged Children: |                   |                  |                  |                   |                      |                     |
| Bur Chief .....                                               | 1                 | 1                | 1                | 1,724-2,095       | 20,688               | 21,720              |
| Consultant .....                                              | 1                 | 1                | 1                | 1,489-1,810       | 17,868               | 18,768              |
| Sr Steno .....                                                | 1                 | 1                | 1                | 605-772           | 8,298                | 8,706               |
| Temporary Help .....                                          | -                 | 0.1              | 0.1              | (1,810)           | 1,500                | 1,500               |
| Career Opportunities Program:                                 |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                                          | 0.3               | 0.3              | 0.3              | (2,332)           | 6,200                | 6,200               |
| Teacher Corps Program:                                        |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                                          | 0.1               | 0.1              | 0.1              | (443)             | 2,800                | 2,800               |
| New Careers in Education:                                     |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                                          | 0.4               | 0.8              | 0.8              | (2,661)           | 8,250                | 8,250               |
| Miller-Unruh:                                                 |                   |                  |                  |                   |                      |                     |
| Consultant in Reading .....                                   | 2                 | 2                | 2                | 1,489-1,810       | 41,376               | 43,402              |
| Steno II .....                                                | 2                 | 2                | 2                | 522-666           | 13,152               | 13,810              |
| TOTALS, AUTHORIZED POSITIONS .....                            | 129               | 173.7            | 173.7            | \$1,887,803       | \$2,493,286          | \$2,576,811         |

† Salary ranges are those in effect as of June 30, 1973.

## DEPARTMENT OF EDUCATION—Continued

| SALARIES AND WAGES                                                | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| GENERAL EDUCATION—SUPPORT UNIT                                    |                   |                  |                  |                   |                      |                     |
| G.E.M. Administration:                                            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asst Supt .....                                                   | 0.1               | 1                | 1                | \$1,976-2,403     | \$26,412             | \$27,732            |
| Administrator II .....                                            | 3                 | 3                | 3                | 1,724-2,095       | 66,516               | 68,580              |
| Supvng Steno I .....                                              | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Steno .....                                                    | 3                 | 3                | 3                | 605-772           | 25,268               | 25,652              |
| Comprehensive Program Of Individual Instruction:                  |                   |                  |                  |                   |                      |                     |
| Consultant .....                                                  | —                 | 1                | 1                | 1,489-1,810       | 17,700               | 18,576              |
| Steno II .....                                                    | —                 | 1                | 1                | 522-666           | 7,536                | 7,536               |
| Temporary Help .....                                              | —                 | 0.2              | 0.2              | —                 | 550                  | 550                 |
| Teacher Evaluation Project:                                       |                   |                  |                  |                   |                      |                     |
| Educ Adm Consultant .....                                         | 2.9               | 3                | 3                | 1,489-1,810       | 65,160               | 65,160              |
| Steno II .....                                                    | —                 | 0.5              | 0.5              | 522-666           | 3,094                | 3,249               |
| High Visibility Task Force                                        |                   |                  |                  |                   |                      |                     |
| Curriculum Frameworks and Instructional Materials Selection Unit: |                   |                  |                  |                   |                      |                     |
| Bur Chief .....                                                   | 1                 | 1                | 1                | \$1,724-2,095     | \$25,161             | \$25,161            |
| Textbook Consultant .....                                         | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Sr Steno .....                                                    | —                 | 1                | 1                | 605-772           | 8,820                | 9,168               |
| Steno II .....                                                    | 0.6               | 1                | 1                | 522-666           | 7,620                | 7,992               |
| Indian Education—Bilingual Crosscultural:                         |                   |                  |                  |                   |                      |                     |
| Consultant .....                                                  | 2.3               | 3                | 3                | 1,489-1,810       | 57,036               | 59,892              |
| Steno II .....                                                    | 1                 | 1                | 1                | 522-666           | 6,420                | 6,744               |
| NDEA III—Bilingual Crosscultural:                                 |                   |                  |                  |                   |                      |                     |
| Consultant .....                                                  | 1.7               | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Project Specialist I .....                                        | —                 | 1                | 1                | 1,489-1,810       | 17,868               | 18,768              |
| Steno II .....                                                    | 1.8               | 2                | 2                | 522-666           | 12,840               | 13,488              |
| Temporary Help .....                                              | 0.1               | 0.3              | 0.3              | (1,304)           | 1,605                | 1,605               |
| Priority Task Force—Career Education Component:                   |                   |                  |                  |                   |                      |                     |
| Project Specialist I .....                                        | 1.1               | 2                | 2                | 1,489-1,810       | 43,440               | 43,440              |
| Consultant .....                                                  | 0.8               | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Steno II .....                                                    | 1.7               | 2                | 2                | 522-666           | 14,412               | 14,736              |
| Priority Task Force—Bilingual Crosscultural Component:            |                   |                  |                  |                   |                      |                     |
| Mgr .....                                                         | 0.4               | 1                | 1                | 1,641-1,995       | 21,516               | 21,720              |
| Project Specialist I .....                                        | 1.5               | 1                | 1                | 1,489-1,810       | 21,516               | 21,720              |
| Educ Administration Consultant .....                              | 0.3               | 1                | 1                | 1,489-1,810       | 21,516               | 21,720              |
| Sr Steno .....                                                    | 0.6               | 1                | 1                | 605-772           | 9,024                | 9,168               |
| Steno II .....                                                    | 0.7               | 1                | 1                | 522-666           | 7,304                | 7,992               |
| Career Education Task Force:                                      |                   |                  |                  |                   |                      |                     |
| Vocational Education:                                             |                   |                  |                  |                   |                      |                     |
| Project Specialist III .....                                      | 1                 | 1                | 1                | 1,724-2,095       | 25,140               | 25,140              |
| Research & Evaluation Consultant .....                            | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Project Specialist I .....                                        | 1.7               | 3                | 3                | 1,489-1,810       | 58,281               | 60,103              |
| Steno II .....                                                    | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Elementary and Secondary—Bilingual Crosscultural:                 |                   |                  |                  |                   |                      |                     |
| Consultant .....                                                  | 0.3               | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Project Specialist I .....                                        | 0.6               | 1                | 1                | 1,489-1,810       | 19,692               | 20,688              |
| Steno II .....                                                    | 0.3               | 1                | 1                | 522-666           | 7,086                | 7,440               |
| Federal Core:                                                     |                   |                  |                  |                   |                      |                     |
| E.S.E.A. II:                                                      |                   |                  |                  |                   |                      |                     |
| Administrator I .....                                             | 0.3               | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Early Childhood Educ Consultant .....                             | 0.8               | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Project Specialist I .....                                        | 1.5               | 2                | 2                | 1,489-1,810       | 43,440               | 43,440              |
| Educ Administration Consultant .....                              | 0.8               | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Consultant .....                                                  | 1.4               | 2                | 2                | 1,489-1,810       | 43,440               | 43,440              |
| Research & Evaluation Consultant .....                            | —                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Consultant .....                                                  | 1.4               | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Steno II .....                                                    | 2.8               | 4                | 4                | 522-666           | 28,370               | 29,038              |
| Clk Typist II .....                                               | 2                 | 3                | 3                | 484-683           | 19,394               | 20,022              |
| Temporary Help .....                                              | 0.8               | 2.6              | 2.6              | (9,708)           | 38,435               | 38,435              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF EDUCATION—Continued

| DEPARTMENT OF EDUCATION—Continued      |                   |                  |                  |                   |                      |                     |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| E.S.E.A. III:                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Project Specialist II .....            | 1                 | 1                | 1                | 1,641-1,995       | 19,692               | 20,688              |
| Administrator I .....                  | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Research & Evaluation Consultant ..... | 0.8               | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Project Specialist I .....             | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Educ Administration Consultant .....   | 7.3               | 8                | 8                | 1,489-1,810       | 168,360              | 170,808             |
| Consultant .....                       | 1                 | 1                | 1                | 1,489-1,810       | 20,439               | 21,462              |
| Consultant .....                       | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Steno II .....                         | 2.8               | 3                | 3                | 522-666           | 22,860               | 22,860              |
| Clk Typist II .....                    | 2.8               | 2.2              | 2.2              | 484-683           | 14,360               | 14,733              |
| Temporary Help .....                   | 0.6               | 3.3              | 3.3              | (7,596)           | 13,881               | 13,881              |
| N.D.E.A. III:                          |                   |                  |                  |                   |                      |                     |
| Administrator I .....                  | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Educ Administration Consultant .....   | 3.1               | 4                | 4                | 1,489-1,810       | 79,176               | 80,976              |
| Steno II .....                         | 3.9               | 4                | 4                | 522-666           | 28,080               | 28,983              |
| Clk Typist II .....                    | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Temporary Help .....                   | -                 | 0.7              | 0.7              | (-)               | 3,745                | 3,745               |
| Health Core:                           |                   |                  |                  |                   |                      |                     |
| Alcohol:                               |                   |                  |                  |                   |                      |                     |
| Project Specialist I .....             | 0.8               | 1                | 1                | 1,489-1,810       | 18,576               | 19,505              |
| Consultant .....                       | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Steno II .....                         | 0.5               | 1                | 1                | 522-666           | 6,936                | 7,283               |
| Drug Education:                        |                   |                  |                  |                   |                      |                     |
| Project Specialist II .....            | 1                 | 1                | 1                | 1,641-1,995       | 23,940               | 23,940              |
| Jr Staff Analyst .....                 | 1                 | 1                | 1                | 734-937           | 10,276               | 10,804              |
| Steno II .....                         | 1                 | 1                | 1                | 522-666           | 6,798                | 7,128               |
| Drug, P.P.S.:                          |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                   | 0.3               | 0.2              | 0.2              | (3,004)           | 3,200                | 3,200               |
| Drug, E.S.E.A. III, G.C.T.             |                   |                  |                  |                   |                      |                     |
| Project Specialist I .....             | 2                 | 2                | 2                | 1,489-1,810       | 42,692               | 45,612              |
| Steno II .....                         | 1                 | 1                | 1                | 522-666           | 6,604                | 6,941               |
| Temporary Help .....                   | 0.6               | 1.5              | 1.5              | (7,202)           | 7,300                | 7,300               |
| Drug, E.S.E.A. III:                    |                   |                  |                  |                   |                      |                     |
| Project Specialist I .....             | 0.4               | 1                | 1                | 1,489-1,810       | 17,868               | 18,768              |
| V.D. Education:                        |                   |                  |                  |                   |                      |                     |
| Project Specialist I .....             | 3                 | 4                | 4                | 1,489-1,810       | 80,307               | 82,149              |
| Steno II .....                         | 1                 | 2                | 2                | 522-666           | 13,419               | 14,094              |
| Guidance Services Core:                |                   |                  |                  |                   |                      |                     |
| E.S.E.A. III, G.C.T.:                  |                   |                  |                  |                   |                      |                     |
| Consultant .....                       | 2.1               | 4                | 4                | 1,489-1,810       | 79,176               | 80,976              |
| Sr Steno .....                         | 0.1               | 1                | 1                | 605-772           | 7,260                | 7,620               |
| Steno II .....                         | 1.5               | 1.5              | 1.5              | 522-666           | 11,430               | 11,430              |
| Temporary Help .....                   | 0.1               | 1.5              | 1.5              | (819)             | 7,300                | 7,300               |
| E.S.E.A. III:                          |                   |                  |                  |                   |                      |                     |
| Educ Administration Consultant .....   | 2                 | 2                | 2                | 1,489-1,810       | 39,588               | 40,488              |
| Steno I/II .....                       | 0.5               | 0.5              | 0.5              | 522-666           | 3,215                | 3,372               |
| Pupil Personnel Service:               |                   |                  |                  |                   |                      |                     |
| Steno II .....                         | 0.5               | 0.5              | 0.5              | 522-666           | 3,810                | 3,810               |
| Skill Development Core:                |                   |                  |                  |                   |                      |                     |
| Mathematics:                           |                   |                  |                  |                   |                      |                     |
| Consultant in Math Educ .....          | 1                 | 1                | 1                | 1,489-1,810       | 17,868               | 18,768              |
| Consultant .....                       | -                 | 3                | 3                | 1,489-1,810       | 60,000               | 63,000              |
| Steno II .....                         | -                 | 1                | 1                | 522-666           | 8,000                | 8,400               |
| Temporary Help .....                   | 0.2               | 0.6              | 0.6              | (3,084)           | 9,470                | 9,470               |
| Math, E.S.E.A. III:                    |                   |                  |                  |                   |                      |                     |
| Educ Administration Consultant .....   | 1                 | 1                | 1                | 1,489-1,810       | 17,868               | 18,768              |
| Reading, E.S.E.A. III:                 |                   |                  |                  |                   |                      |                     |
| Project Specialist III .....           | 1                 | 1                | 1                | 1,724-2,095       | 25,140               | 25,140              |
| Early Childhood Educ Consultant .....  | 0.1               | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Project Specialist I .....             | 1                 | 1                | 1                | 1,489-1,810       | 17,868               | 18,768              |
| Temporary Help .....                   | 0.3               | 1                | 1                | (3,258)           | 1,867                | 1,867               |
| Elementary & Secondary Educ.:          |                   |                  |                  |                   |                      |                     |
| Consultant in Elem. Educ. ....         | -                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Consultant in Sec. Educ. ....          | 2                 | 2                | 2                | 1,489-1,810       | 43,440               | 43,440              |
| Clk Typist II .....                    | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                         | 1.7               | 2                | 2                | 522-666           | 15,240               | 15,612              |

† Salary ranges are those in effect as of June 30, 1973.

DEPARTMENT OF EDUCATION—Continued

| SALARIES AND WAGES                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Elem. & Secondary—Reading:           |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Consultant .....                     | 2                 | 2.4              | 2.4              | 1,489-1,810       | 48,194               | 49,064              |
| Sr. Steno .....                      | 1                 | 1                | 1                | 605-772           | 7,930                | 8,332               |
| Clk Typist II .....                  | —                 | 2                | 2                | 484-683           | 13,026               | 13,332              |
| Right to Read:                       |                   |                  |                  |                   |                      |                     |
| Project Specialist I .....           | 1.1               | 2                | 2                | 1,489-1,810       | 40,380               | 42,397              |
| Steno I/II .....                     | 0.3               | 1                | 1                | 522-666           | 6,576                | 6,905               |
| P.E. and Safety Core:                |                   |                  |                  |                   |                      |                     |
| General:                             |                   |                  |                  |                   |                      |                     |
| Consultant .....                     | 1.8               | 2                | 2                | 1,489-1,810       | 43,440               | 43,440              |
| Steno II .....                       | 1                 | 1                | 1                | 522-666           | 6,660                | 6,999               |
| Driver Education:                    |                   |                  |                  |                   |                      |                     |
| Consultant .....                     | 3                 | 3                | 3                | 1,489-1,810       | 64,386               | 65,160              |
| Steno II .....                       | 1                 | 1                | 1                | 522-666           | 6,744                | 7,086               |
| Temporary Help .....                 | 0.5               | 0.5              | 0.5              | (5,401)           | 3,600                | 3,600               |
| Civil Defense:                       |                   |                  |                  |                   |                      |                     |
| Educ Administration Consultant ..... | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Fld Rep .....                        | 2                 | 2                | 2                | 1,285-1,564       | 34,828               | 35,636              |
| Stock Clk .....                      | 1                 | 1                | 1                | 562-683           | 7,748                | 8,132               |
| Steno II .....                       | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Clk Typist I/II .....                | 0.4               | 0.5              | 0.5              | 480-644           | 3,028                | 3,180               |
| Temporary Help .....                 | —                 | 0.1              | 0.1              | —                 | 1,100                | 1,100               |
| Parent Participation:                |                   |                  |                  |                   |                      |                     |
| Project Specialist I .....           | 1                 | —                | —                | 1,489-1,810       | —                    | —                   |
| Clk Typist I/II .....                | 0.8               | —                | —                | 480-644           | —                    | —                   |
| Temporary Help .....                 | 0.5               | —                | —                | (6,416)           | —                    | —                   |
| Traffic Safety:                      |                   |                  |                  |                   |                      |                     |
| Project Specialist I .....           | 0.7               | 1                | 1                | 1,489-1,810       | 19,692               | 20,677              |
| Steno I/II .....                     | 0.6               | 1                | 1                | 522-666           | 7,620                | 7,992               |
| Clk Typist I/II .....                | —                 | 1                | 1                | 480-644           | 5,808                | 6,099               |
| Educational Tech.:                   |                   |                  |                  |                   |                      |                     |
| Instructional TV:                    |                   |                  |                  |                   |                      |                     |
| Consultant .....                     | 0.6               | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Steno II .....                       | 0.8               | 1                | 1                | 522-666           | 7,620                | 7,620               |
| General:                             |                   |                  |                  |                   |                      |                     |
| Consultant .....                     | —                 | 2                | 2                | 1,489-1,810       | 35,736               | 37,522              |
| A-V & School Library:                |                   |                  |                  |                   |                      |                     |
| Consultant .....                     | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Steno II .....                       | 0.1               | 0.5              | 0.5              | 522-666           | 3,249                | 3,414               |
| Temporary Help .....                 | 0.1               | 0.3              | 0.3              | (822)             | 2,250                | 2,250               |
| Reimbursements:                      |                   |                  |                  |                   |                      |                     |
| Supvr Photographer .....             | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Sr Graphic Artist .....              | 1                 | 1                | 1                | 791-959           | 10,280               | 10,800              |
| High Visibility:                     |                   |                  |                  |                   |                      |                     |
| E.S.E.A. II:                         |                   |                  |                  |                   |                      |                     |
| Accountant I .....                   | 0.8               | 1                | 1                | 700-849           | 10,188               | 10,188              |
| E.S.E.A. III:                        |                   |                  |                  |                   |                      |                     |
| Educ Administration Consultant ..... | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Clk Typist II .....                  | 0.6               | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Steno II .....                       | 1.2               | 2                | 2                | 522-666           | 14,476               | 14,822              |
| N.D.E.A. III:                        |                   |                  |                  |                   |                      |                     |
| Educ Administration Consultant ..... | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Steno II .....                       | 1                 | 1                | 1                | 522-666           | 7,620                | 7,620               |
| Conservation Educ.:                  |                   |                  |                  |                   |                      |                     |
| Project Specialist I .....           | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Steno II .....                       | 0.9               | 1                | 1                | 522-666           | 6,420                | 6,744               |
| Environmental Ed. Coop.:             |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                 | 0.2               | 0.5              | 0.5              | (2,282)           | 3,750                | 3,750               |
| General:                             |                   |                  |                  |                   |                      |                     |
| Administrator I .....                | 1                 | 1                | 1                | 1,564-1,901       | 23,940               | 23,940              |
| Adult Education:                     |                   |                  |                  |                   |                      |                     |
| Gen. Adult Educ.:                    |                   |                  |                  |                   |                      |                     |
| Educ Administration Consultant ..... | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| ABE—Reading:                         |                   |                  |                  |                   |                      |                     |
| Consultant .....                     | 2                 | 2                | 2                | 1,489-1,810       | 43,440               | 43,440              |

† Salary ranges are those in effect as of June 30, 1973.



## DEPARTMENT OF EDUCATION—Continued

| DEPARTMENT OF EDUCATION—Continued     |                   |                  |                  |                   |                      |                     |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| ABE:                                  |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asst Bur Chief .....                  | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Consultant .....                      | 2                 | 2                | 2                | 1,489-1,810       | 43,440               | 43,440              |
| Sr. Steno .....                       | 1                 | 1                | 1                | 605-772           | 7,806                | 8,196               |
| Steno II .....                        | 1.9               | 2                | 2                | 522-666           | 14,940               | 15,240              |
| Temporary Help .....                  | 0.7               | 1.1              | 1.1              | (7,887)           | 3,800                | 3,800               |
| WIN:                                  |                   |                  |                  |                   |                      |                     |
| Consultant .....                      | 2.5               | 3                | 3                | 1,489-1,810       | 59,136               | 61,020              |
| Educational Asst .....                | 3.8               | 4                | 4                | 1,349-1,641       | 64,752               | 68,016              |
| Property Clk II .....                 | —                 | 1                | 1                | 717-870           | 8,520                | 8,952               |
| Steno II .....                        | 3.1               | 3                | 3                | 522-666           | 19,260               | 20,232              |
| Temporary Help .....                  | —                 | 0.2              | 0.2              | (—)               | 2,150                | 2,150               |
| TOTALS, AUTHORIZED POSITIONS .....    | 155.9             | 206.2            | 206.2            | \$2,773,159       | \$3,091,246          | \$3,152,523         |
| State Library                         |                   |                  |                  |                   |                      |                     |
| State Library—Administration:         |                   |                  |                  |                   |                      |                     |
| Librarian .....                       | 0.9               | 1                | 1                | \$1,947-2,148     | \$25,776             | \$25,776            |
| Exec Asst .....                       | 0.7               | 1                | 1                | 1,475-1,793       | 18,065               | 18,966              |
| Secty I .....                         | 0.8               | 1                | 1                | 700-849           | 9,993                | 10,188              |
| Sr Clk Typist .....                   | 0.9               | 1                | 1                | 589-753           | 9,852                | 9,852               |
| Clk Typist II .....                   | 2                 | 2.5              | 2.5              | 484-683           | 17,835               | 17,988              |
| Temporary Help .....                  | 0.1               | 0.2              | 0.2              | (439)             | 700                  | 700                 |
| Library Service And Construction Act: |                   |                  |                  |                   |                      |                     |
| Administration:                       |                   |                  |                  |                   |                      |                     |
| Prin Librarian .....                  | 2.7               | 4                | 4                | 1,196-1,453       | 62,010               | 64,198              |
| Sr Librarian .....                    | 1.4               | 2                | 2                | 849-1,031         | 23,396               | 23,938              |
| Librarian .....                       | 0.9               | 1                | 1                | 772-937           | 9,530                | 9,993               |
| Sr Clk Typist .....                   | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II .....                   | 7                 | 7.5              | 7.5              | 484-683           | 52,584               | 53,586              |
| Clk Typist I .....                    | 0.8               | —                | —                | 440-535           | —                    | —                   |
| Clk I .....                           | 0.2               | —                | —                | 419-509           | —                    | —                   |
| Temporary Help .....                  | 1                 | 0.6              | 0.6              | (6,010)           | 2,600                | 2,600               |
| Processing Center:                    |                   |                  |                  |                   |                      |                     |
| Librarian .....                       | 0.7               | 1                | 1                | 772-937           | 9,492                | 9,954               |
| Library Tech Asst II .....            | 1                 | 1                | 1                | 683-830           | 9,687                | 9,960               |
| Sr Clk Typist .....                   | 1                 | 1                | 1                | 589-753           | 8,604                | 8,604               |
| Clk Typist II .....                   | 8.9               | 12               | 12               | 484-683           | 77,691               | 80,935              |
| Stock Clk .....                       | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Duplicating Mach Opr II .....         | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Clk II .....                          | 12.7              | 14               | 14               | 484-589           | 92,524               | 95,261              |
| Clk Typist I .....                    | 0.9               | 3                | 3                | 440-535           | 16,788               | 17,622              |
| Temporary Help .....                  | 1                 | 2.5              | 2.5              | (9,975)           | 11,700               | 11,700              |
| Inter-library Cooperation:            |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                  | 0.2               | 1                | 1                | (1,619)           | 6,900                | 6,900               |
| Institutional Library Services:       |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                  | 0.2               | 1                | 1                | (2,466)           | 6,900                | 6,900               |
| Services For Physically Handicapped:  |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                  | 0.1               | 0.3              | 0.3              | (1,315)           | 2,100                | 2,100               |
| Public Library Services:              |                   |                  |                  |                   |                      |                     |
| Prin Librarian .....                  | 1.7               | 2                | 2                | 1,196-1,453       | 31,788               | 32,484              |
| Library Tech Asst II .....            | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Clk Typist II .....                   | 1                 | 1                | 1                | 484-683           | 7,428                | 7,428               |
| Library Services And Construction     |                   |                  |                  |                   |                      |                     |
| Act—Automation Project:               |                   |                  |                  |                   |                      |                     |
| Prin Librarian .....                  | 0.6               | 1                | 1                | 1,196-1,453       | 14,352               | 15,048              |
| Sr Clk .....                          | 0.8               | 1                | 1                | 589-717           | 7,398                | 7,780               |
| Clk Typist II .....                   | 1.1               | 6                | 6                | 484-683           | 35,923               | 37,766              |
| Clk II .....                          | 0.3               | 1                | 1                | 484-589           | 5,958                | 6,264               |
| Clk Typist I .....                    | 4                 | 2                | 2                | 440-535           | 11,030               | 11,578              |
| Clk I .....                           | 0.5               | 1                | 1                | 419-509           | 5,364                | 5,624               |
| Temporary Help .....                  | 0.7               | 2.5              | 2.5              | (7,338)           | 14,800               | 14,800              |
| Library Consultant Services:          |                   |                  |                  |                   |                      |                     |
| Chief .....                           | 0.6               | 1                | 1                | 1,317-1,603       | 18,846               | 19,236              |
| Prin Librarian .....                  | 1.6               | 2                | 2                | 1,196-1,453       | 34,872               | 34,872              |
| Library Consultant .....              | 0.8               | 1                | 1                | 1,183-1,439       | 14,352               | 15,070              |
| Sr Librarian .....                    | 1                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |

† Salary ranges are those in effect as of June 30, 1973.

DEPARTMENT OF EDUCATION—Continued

| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Clk Typist II .....                          | 1                 | 2                | 2                | 484-683           | 12,798               | 13,427              |
| Temporary Help .....                         | -                 | 0.3              | 0.3              | -                 | 1,100                | 1,100               |
| Reader Services:                             |                   |                  |                  |                   |                      |                     |
| Chief .....                                  | 0.8               | 1                | 1                | 1,317-1,603       | 18,846               | 19,236              |
| Supvng Librarian .....                       | 6                 | 6                | 6                | 983-1,196         | 83,161               | 84,458              |
| Sr Librarian .....                           | 5.8               | 7                | 7                | 849-1,031         | 82,300               | 84,607              |
| Librarian .....                              | 10.1              | 11               | 11               | 772-937           | 117,521              | 119,829             |
| Library Tech Asst II .....                   | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Clk Typist .....                          | 1.7               | 2                | 2                | 589-753           | 15,672               | 16,462              |
| Sr Clk .....                                 | 2                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Composer Opr .....                           | 1                 | 1                | 1                | 589-717           | 7,984                | 8,354               |
| Library Tech Asst I .....                    | 3.9               | 5                | 5                | 589-717           | 41,484               | 41,844              |
| Clk Typist II .....                          | 13.9              | 16               | 16               | 484-683           | 106,576              | 109,200             |
| Clk II .....                                 | 15.6              | 22               | 22               | 484-589           | 145,890              | 148,609             |
| Clk I .....                                  | 3.2               | 1                | 1                | 419-509           | 5,196                | 5,448               |
| Temporary Help .....                         | 2.2               | 2.8              | 2.8              | (22,731)          | 20,300               | 20,300              |
| Reader Services Reimbursement—Film           |                   |                  |                  |                   |                      |                     |
| Loan Services:                               |                   |                  |                  |                   |                      |                     |
| Sr Clk Typist.....                           | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk II .....                                 | -                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Law Library:                                 |                   |                  |                  |                   |                      |                     |
| Prin Librarian .....                         | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Librarian .....                              | 2.8               | 3                | 3                | 772-937           | 31,513               | 32,764              |
| Sr Clk .....                                 | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Clk Typist II .....                          | 3.6               | 4                | 4                | 484-683           | 26,859               | 27,546              |
| Clk II .....                                 | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Temporary Help .....                         | 0.3               | 0.5              | 0.5              | (3,005)           | 5,300                | 5,300               |
| Technical Services:                          |                   |                  |                  |                   |                      |                     |
| Chief .....                                  | 1                 | 1                | 1                | 1,317-1,603       | 18,846               | 19,236              |
| Supvng Librarian .....                       | 1.8               | 2                | 2                | 983-1,196         | 28,298               | 28,704              |
| Sr Librarian .....                           | 3                 | 3                | 3                | 849-1,031         | 36,080               | 36,636              |
| Librarian .....                              | 0.3               | 2                | 2                | 772-937           | 19,022               | 19,947              |
| Materials & Stores Supvr II .....            | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Supvng Photocopyist .....                    | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Materials & Stores Supvr I .....             | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Sr Clk .....                                 | 3.8               | 3                | 3                | 589-717           | 24,892               | 25,276              |
| Library Tech Asst I .....                    | 3.8               | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Clk Typist II .....                          | 5.8               | 7                | 7                | 484-683           | 47,331               | 47,946              |
| Stock Clk .....                              | 6.9               | 7                | 7                | 562-683           | 54,888               | 55,688              |
| Photocopyist .....                           | 2                 | 2                | 2                | 535-651           | 15,624               | 15,624              |
| Clk II .....                                 | 14.7              | 15               | 15               | 484-589           | 100,986              | 102,534             |
| Temporary Help .....                         | 0.6               | 0.4              | 0.4              | (6,900)           | 1,600                | 1,600               |
| TOTALS, AUTHORIZED POSITIONS.....            | 190.4             | 225.1            | 225.1            | \$1,634,371       | \$1,915,517          | \$1,955,958         |
| ESTIMATED 1973 SALARY INCREASE               | -                 | -                | -                | -                 | 1,994,905            | 2,038,850           |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS..... | 2,148.3           | 2,572.9          | 2,572.9          | \$25,293,126      | \$31,680,728         | \$32,328,389        |

COMMISSION FOR TEACHER PREPARATION AND LICENSING

|                        |     |   |   |                |          |          |
|------------------------|-----|---|---|----------------|----------|----------|
| Administration:        |     |   |   | SALARY RANGE † |          |          |
| Exec Secty .....       | 1   | 1 | 1 | \$2,530        | \$30,366 | \$30,366 |
| Asst Exec Secty .....  | 1   | 1 | 1 | 1,767-2,148    | 25,776   | 25,776   |
| Office Supvr I .....   | 0.6 | - | - | 937-1,138      | -        | -        |
| Jr Staff Analyst ..... | -   | 1 | 1 | 734-937        | 8,808    | 9,264    |
| Secty I .....          | 1   | 1 | 1 | 700-849        | 10,188   | 10,188   |
| Sr Steno .....         | 1   | 1 | 1 | 605-772        | 8,808    | 8,808    |
| Sr Clk Typist .....    | 1.9 | 2 | 2 | 589-753        | 15,672   | 16,032   |
| Personnel Asst I ..... | 1   | 1 | 1 | 589-717        | 7,128    | 7,492    |
| Clk Typist II .....    | 1.3 | 2 | 2 | 484-683        | 12,324   | 12,952   |
| Steno II .....         | 0.5 | 1 | 1 | 522-666        | 6,498    | 6,828    |
| Clk II .....           | 1.9 | 1 | 1 | 484-589        | 6,513    | 6,623    |
| Cashier Clk II .....   | 1   | 1 | 1 | 484-589        | 7,068    | 7,068    |

† Salary ranges are those in effect as of June 30, 1973.



## COMMISSION FOR TEACHER PREPARATION AND LICENSING—Continued

|                                              | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                           |                   |                  |                  |                   |                      |                     |
|                                              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Steno I .....                                | 0.1               | -                | -                | 473-576           | -                    | -                   |
| Clk Typist I .....                           | 0.7               | -                | -                | 440-535           | -                    | -                   |
| Clerical Asst .....                          | 0.8               | 2                | 2                | 409-429           | 10,096               | 10,296              |
| Temporary Help .....                         | 3                 | 2                | 2                | (23,960)          | 15,000               | 15,000              |
| TOTALS, AUTHORIZED POSITIONS .....           | 16.8              | 17               | 17               | \$168,400         | \$164,245            | \$166,693           |
| Licensing:                                   |                   |                  |                  |                   |                      |                     |
| Chief .....                                  | -                 | 1                | 1                | \$1,512-1,837     | \$19,044             | \$19,044            |
| Consultant .....                             | 1.3               | 2                | 2                | 1,489-1,810       | 43,440               | 43,440              |
| Certification Analyst II .....               | 28                | 20               | 20               | 1,031-1,254       | 286,224              | 289,236             |
| Supvng Clk I .....                           | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Supvng Clk Typist I .....                    | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                               | 0.7               | -                | -                | 605-772           | -                    | -                   |
| Sr Clk Typist .....                          | 2                 | 2                | 2                | 589-753           | 17,208               | 17,208              |
| Sr Clk .....                                 | 1.5               | 2                | 2                | 589-717           | 16,032               | 16,416              |
| Clk Typist II .....                          | 11.9              | 11               | 11               | 484-683           | 81,100               | 82,206              |
| Steno II .....                               | 0.9               | 1                | 1                | 522-666           | 6,550                | 6,884               |
| Clk II .....                                 | 9.3               | 7                | 7                | 484-589           | 48,569               | 48,997              |
| Clk I .....                                  | 3.8               | 2                | 2                | 419-509           | 10,868               | 11,401              |
| Clerical Asst .....                          | 0.6               | 1                | 1                | 409-429           | 5,028                | 5,148               |
| Temporary Help .....                         | 3                 | 4                | 4                | (23,453)          | 38,254               | 37,273              |
| TOTALS, AUTHORIZED POSITIONS .....           | 65                | 55               | 55               | \$694,635         | \$592,237            | \$597,173           |
| Approved Programs:                           |                   |                  |                  |                   |                      |                     |
| Chief .....                                  | 1                 | 1                | 1                | \$1,724-2,095     | \$25,140             | \$25,140            |
| Consultant .....                             | 4.7               | 5                | 5                | 1,489-1,810       | 102,009              | 104,035             |
| Sr Steno .....                               | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Steno II .....                               | 2.1               | 3                | 3                | 522-666           | 19,908               | 20,916              |
| TOTALS, AUTHORIZED POSITIONS .....           | 8.8               | 10               | 10               | \$145,803         | \$155,865            | \$158,899           |
| Examinations:                                |                   |                  |                  |                   |                      |                     |
| Project Specialist III .....                 | 1                 | 1                | 1                | \$1,724-2,095     | \$25,140             | \$25,140            |
| Research & Evaluation Consultant .....       | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Project Specialist I .....                   | 0.8               | 2                | 2                | 1,489-1,810       | 35,811               | 37,613              |
| Sr Steno .....                               | 1                 | 1                | 1                | 605-772           | 7,620                | 7,992               |
| Clk Typist II .....                          | 0.2               | 1                | 1                | 484-683           | 6,033                | 6,342               |
| Steno II .....                               | 1                 | 1                | 1                | 522-666           | 6,800                | 7,144               |
| TOTALS, AUTHORIZED POSITIONS .....           | 5                 | 7                | 7                | \$74,780          | \$103,124            | \$105,951           |
| Teachers Standards:                          |                   |                  |                  |                   |                      |                     |
| Branch Chief .....                           | -                 | 1                | 1                | \$1,317-1,603     | \$15,804             | \$16,596            |
| Legal Counsel .....                          | 0.9               | -                | -                | 1,007-1,285       | -                    | -                   |
| Sr Legal Steno .....                         | 0.9               | 1                | 1                | 635-772           | 7,620                | 7,992               |
| Clk Typist II .....                          | 1                 | 1                | 1                | 484-683           | 6,636                | 6,960               |
| Steno II .....                               | 0.9               | 1                | 1                | 522-666           | 6,498                | 6,828               |
| TOTALS, AUTHORIZED POSITIONS .....           | 3.7               | 4                | 4                | \$33,191          | \$36,558             | \$38,376            |
| ESTIMATED 1973 SALARY INCREASE ....          | -                 | -                | -                | -                 | \$80,039             | \$80,039            |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS..... | 99.3              | 93               | 93               | \$1,116,809       | \$1,132,068          | \$1,147,131         |

COORDINATING COUNCIL FOR HIGHER EDUCATION <sup>1</sup>

|                              |     |   |   |                |          |   |
|------------------------------|-----|---|---|----------------|----------|---|
| State Coordination Program:  |     |   |   | SALARY RANGE † |          |   |
| Director .....               | 1   | 1 | - | \$2,865-3,372  | \$40,464 | - |
| Assoc Director .....         | 1.6 | 1 | - | 2,425-2,949    | 33,562   | - |
| Specialist III .....         | 2   | 2 | - | 1,901-2,310    | 55,440   | - |
| Specialist II .....          | 1   | 1 | - | 1,641-1,995    | 23,658   | - |
| Specialist I .....           | 1.5 | 3 | - | 1,489-1,810    | 59,695   | - |
| Research Assoc .....         | 0.9 | 1 | - | 1,138-1,383    | 14,236   | - |
| Editor Of Publications ..... | 1   | 1 | - | 1,084-1,317    | 15,804   | - |
| Adm Asst I .....             | 1   | 1 | - | 937-1,196      | 13,656   | - |

† Salary ranges are those in effect as of June 30, 1973.

COORDINATING COUNCIL FOR HIGHER EDUCATION <sup>1</sup>—Continued

| SALARIES AND WAGES                                             | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                                |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Research Asst .....                                            | 0.5               | 2                | -                | 937-1,138         | 23,160               | -                   |
| Secty II .....                                                 | 0.8               | 1                | -                | 772-937           | 11,112               | -                   |
| Jr Staff Analyst .....                                         | 1                 | 1                | -                | 734-937           | 10,276               | -                   |
| Secty I .....                                                  | 0.3               | -                | -                | 700-849           | -                    | -                   |
| Sr Steno .....                                                 | 2                 | 2                | -                | 605-772           | 16,632               | -                   |
| Personnel Asst I .....                                         | 0.9               | 1                | -                | 589-717           | 7,556                | -                   |
| Clk Typist II .....                                            | 1.2               | 1.5              | -                | 0484-683          | 9,649                | -                   |
| Steno II .....                                                 | 2                 | 1                | -                | 522-666           | 7,320                | -                   |
| Clk I .....                                                    | 0.3               | 0.5              | -                | 419-509           | 2,651                | -                   |
| Temporary help .....                                           | 1.2               | -                | -                | (4,500)           | 360                  | -                   |
| TOTALS, AUTHORIZED POSITIONS .....                             | 20.2              | 21               | -                | \$319,208         | \$345,231            | -                   |
| Higher Education Facilities And<br>Equipment Program:          |                   |                  |                  |                   |                      |                     |
| Specialist III .....                                           | 1                 | 1                | -                | \$1,901-2,310     | 27,720               | -                   |
| Specialist I .....                                             | 0.6               | 1                | -                | 1,489-1,810       | 17,868               | -                   |
| Research Assoc .....                                           | 1                 | 1                | -                | 1,138-1,383       | 14,700               | -                   |
| Research Asst .....                                            | 0.5               | 1                | -                | 937-1,138         | 12,180               | -                   |
| Sr Steno .....                                                 | 1                 | 1                | -                | 605-772           | 7,260                | -                   |
| Clk Typist II .....                                            | 1.4               | 1                | -                | 484-683           | 6,342                | -                   |
| Steno II .....                                                 | 0.6               | 1                | -                | 522-666           | 6,420                | -                   |
| Temporary help .....                                           | 0.1               | -                | -                | (500)             | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....                             | 6.2               | 7                | -                | \$81,398          | \$92,490             | -                   |
| Higher Education Facilities<br>Comprehensive Planning Program: |                   |                  |                  |                   |                      |                     |
| Specialist II .....                                            | 2                 | -                | -                | \$1,641-1,995     | -                    | -                   |
| Research Assoc .....                                           | 1                 | -                | -                | 1,138-1,383       | -                    | -                   |
| Sr Steno .....                                                 | 1                 | -                | -                | 605-772           | -                    | -                   |
| Temporary help .....                                           | 1.1               | -                | -                | (4,000)           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....                             | 5.1               | -                | -                | \$76,187          | -                    | -                   |
| Community Services And Continuing<br>Education Program:        |                   |                  |                  |                   |                      |                     |
| Specialist I .....                                             | 1                 | 1                | -                | \$1,489-1,810     | \$20,107             | -                   |
| Jr Staff Analyst .....                                         | 0.4               | 1                | -                | 734-937           | 9,837                | -                   |
| Adm Trainee .....                                              | 0.5               | -                | -                | 734-893           | -                    | -                   |
| Steno II .....                                                 | 0.5               | 1                | -                | 522-666           | 6,912                | -                   |
| TOTALS, AUTHORIZED POSITIONS .....                             | 2.4               | 3                | -                | \$31,116          | \$36,856             | -                   |
| Student Flow Study Program:                                    |                   |                  |                  |                   |                      |                     |
| Specialist I .....                                             | 0.3               | -                | -                | \$1,489-1,810     | -                    | -                   |
| Steno II .....                                                 | 0.1               | -                | -                | 522-666           | -                    | -                   |
| Temporary help .....                                           | 0.1               | -                | -                | (650)             | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....                             | 0.5               | -                | -                | \$12,440          | -                    | -                   |
| ESTIMATED 1973 SALARY INCREASE ....                            | -                 | -                | -                | -                 | 16,690               | -                   |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS .....                  | 34.4              | 31               | -                | \$520,349         | \$491,267            | -                   |

<sup>1</sup> The Coordinating Council is replaced by the California Postsecondary Education Commission as of March 31, 1974, per Chapter 1187, Statutes of 1973.

† Salary ranges are those in effect as of June 30, 1973.



## UNIVERSITYWIDE ADMINISTRATION

|                                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                   |                   |                  |                  |                   |                      |                     |
| General Administration:              |                   |                  |                  |                   |                      |                     |
| Presidents Office:                   |                   |                  |                  |                   |                      |                     |
| Pres .....                           | 1                 | 1                | 1                | 4,458             | 53,500               | 53,500              |
| Ac Asst Tt Pres .....                | 0.2               | -                | -                | 3,000             | -                    | -                   |
| Exec Asst To Pres .....              | -                 | 1                | 1                | 2,117             | 25,400               | 25,400              |
| Asst Tt Pres .....                   | 1                 | 1                | 1                | 1,800             | 21,600               | 21,600              |
| Staff Asst To Pres .....             | 2                 | 1                | 1                | 1,550-1,833       | 18,600               | 18,600              |
| Vp Per .....                         | -                 | 0.6              | 0.6              | 1,375             | 9,240                | 9,240               |
| Pr Admin Anal I .....                | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Spec Asst To Pres .....              | -                 | 1                | 1                | 1,250-3,042       | 15,000               | 15,000              |
| Admin Secy Tt Pres .....             | 2                 | 2                | 2                | 1,007-1,138       | 25,740               | 25,740              |
| Admin Analyst .....                  | 1.9               | 1                | 1                | 937-1,138         | 12,084               | 12,084              |
| Asst Admin Analyst .....             | 1                 | 2                | 2                | 772-937           | 20,400               | 20,400              |
| Secy III .....                       | 0.8               | -                | -                | 651-791           | -                    | -                   |
| Secy II .....                        | 0.3               | 3                | 3                | 562-683           | 20,592               | 20,592              |
| Sr Typist Clerk (a) .....            | 0.7               | -                | -                | 484-589           | -                    | -                   |
| Typist Clerk .....                   | 1                 | 1                | 1                | 429-522           | 5,808                | 5,808               |
| Admin Stip .....                     | -                 | -                | -                | 0                 | 6,300                | 6,300               |
| Executive Vice President Office:     |                   |                  |                  |                   |                      |                     |
| Exec Vp Of Univ .....                | 1                 | 1                | 1                | 3,917             | 47,000               | 47,000              |
| Asst Vp .....                        | 1                 | 1                | 1                | 2,292-2,417       | 27,500               | 27,500              |
| Coord - Admin Policies .....         | 1                 | 1                | 1                | 1,667             | 20,000               | 20,000              |
| Asst To Vp .....                     | 1                 | 1                | 1                | 1,467-2,017       | 14,600               | 14,600              |
| Staff Coord II .....                 | -                 | 1                | 1                | 1,383-1,682       | 19,236               | 19,236              |
| Staff Coord I .....                  | 1                 | -                | -                | 1,254-1,525       | -                    | -                   |
| Admin Analyst .....                  | 1                 | 1                | 1                | 937-1,138         | 13,008               | 13,008              |
| Asst Admin Analyst .....             | 1.2               | 2                | 2                | 772-937           | 19,224               | 19,224              |
| Admin Asst III .....                 | 2                 | 2                | 2                | 753-915           | 20,160               | 20,160              |
| Secy III .....                       | 0.3               | -                | -                | 651-791           | -                    | -                   |
| Secy II .....                        | 3                 | 3                | 3                | 562-683           | 23,076               | 23,076              |
| Vp Univ-acad Plan&prg Rev:           |                   |                  |                  |                   |                      |                     |
| Asst Vp .....                        | 1                 | -                | -                | 2,292-2,417       | -                    | -                   |
| Vice Pres-agric Sciences:            |                   |                  |                  |                   |                      |                     |
| Vp-agr Sci .....                     | -                 | 1                | 1                | 3,083             | 37,000               | 37,000              |
| Asst To Vp Agri Sci .....            | -                 | 3                | 3                | 1,833-2,283       | 72,600               | 72,600              |
| Agriculturist .....                  | -                 | 1                | 1                | 1,433-2,308       | 20,900               | 20,900              |
| Admin Asst III .....                 | -                 | 1                | 1                | 753-915           | 9,960                | 9,960               |
| Secy III .....                       | -                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Sr Typist Clerk (b) .....            | -                 | 1                | 1                | 509-619           | 6,108                | 6,108               |
| Vice Pres-academic Affairs:          |                   |                  |                  |                   |                      |                     |
| Vp-ac Affrs .....                    | 1                 | 1                | 1                | 3,500             | 42,000               | 42,000              |
| Ac Asst To Vp .....                  | 1                 | 1                | 1                | 2,350             | 28,200               | 28,200              |
| Coord Ac Affrs .....                 | 1                 | 1                | 1                | 2,292             | 27,500               | 27,500              |
| Asst To Vp .....                     | 2                 | 2                | 2                | 1,467-2,017       | 42,300               | 42,300              |
| Spec Asst Tt Vp-u - Engr Progs ..... | 1                 | 1                | 1                | 1,400             | 16,800               | 16,800              |
| Sr Admin Analyst .....               | 2                 | 2                | 2                | 1,138-1,383       | 31,236               | 31,236              |
| Admin Asst IV .....                  | 1                 | 1                | 1                | 870-1,058         | 12,372               | 12,372              |
| Asst Admin Analyst .....             | -                 | 1                | 1                | 772-937           | 9,264                | 9,264               |
| Admin Asst II .....                  | 3                 | 2                | 2                | 651-791           | 17,916               | 17,916              |
| Pr Clerk .....                       | 0.9               | 1                | 1                | 562-683           | 6,912                | 6,912               |
| Secy II .....                        | 2.9               | 4                | 4                | 562-683           | 30,120               | 30,120              |
| Admin Stip .....                     | -                 | -                | -                | 0                 | 1,800                | 1,800               |
| V P-admin-staff Personnel:           |                   |                  |                  |                   |                      |                     |
| Dir Of Per .....                     | 0.5               | 0.5              | 0.5              | 2,683             | 16,100               | 16,100              |
| Asst Dir Of Per .....                | 1                 | 1                | 1                | 2,083             | 25,000               | 25,000              |
| Coord Of Employee Rel .....          | 0.9               | 1                | 1                | 1,708             | 20,500               | 20,500              |
| Coord (functl Area) .....            | 0.9               | 1                | 1                | 1,583             | 19,000               | 19,000              |
| Staff Coord II .....                 | 1.8               | 2                | 2                | 1,383-1,682       | 40,368               | 40,368              |
| Pr Per Analyst II .....              | 0.1               | -                | -                | 1,383-1,682       | -                    | -                   |
| Staff Coord I .....                  | 0.8               | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Sr Admin Analyst .....               | 0.1               | 1                | 1                | 1,138-1,383       | 13,656               | 13,656              |
| Sr Per Analyst .....                 | 5.3               | 7                | 7                | 1,138-1,383       | 104,544              | 104,544             |
| Admin Analyst .....                  | 0.6               | 0.5              | 0.5              | 937-1,138         | 5,898                | 5,898               |
| Per Analyst .....                    | 1.5               | 1                | 1                | 937-1,138         | 12,696               | 12,696              |
| Asst Per Analyst .....               | -                 | 0.5              | 0.5              | 772-937           | 4,632                | 4,632               |
| ---asst III .....                    | 0.8               | 1                | 1                | 753-915           | 10,440               | 10,440              |

† Salary ranges are those in effect as of June 30, 1973.

## UNIVERSITYWIDE ADMINISTRATION —Continued

| SALARIES AND WAGES                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                       |                   |                  |                  |                   |                      |                     |
| ---asst II .....                     | 0.3               | -                | -                | 651-791           | -                    | -                   |
| Secy II .....                        | 1.7               | 4                | 4                | 562-683           | 28,692               | 28,692              |
| Secy I Shorthand .....               | 0.5               | -                | -                | 509-619           | -                    | -                   |
| Sr Typist Clerk (a) .....            | 2.8               | 4                | 4                | 484-589           | 25,195               | 25,195              |
| V P-admin-police Services:           |                   |                  |                  |                   |                      |                     |
| Coord Of Police Svc .....            | 0.3               | 0.3              | 0.3              | 2,367             | 9,372                | 9,372               |
| V P-admin-equal Employ Oppty:        |                   |                  |                  |                   |                      |                     |
| Asst To Vp .....                     | 1                 | 1                | 1                | 1,467-2,017       | 21,500               | 21,500              |
| Sr Admin Analyst .....               | 0.2               | -                | -                | 1,138-1,383       | -                    | -                   |
| Admin Analyst .....                  | 0.1               | -                | -                | 937-1,138         | -                    | -                   |
| Asst Admin Analyst .....             | 0.4               | 0.5              | 0.5              | 772-937           | 4,632                | 4,632               |
| Secy II .....                        | 1                 | 1.5              | 1.5              | 562-683           | 10,974               | 10,974              |
| Secy I .....                         | 1                 | 1                | 1                | 484-589           | 6,420                | 6,420               |
| Vp-governmental Relations:           |                   |                  |                  |                   |                      |                     |
| Admin Asst To Vp-educ Rel .....      | 0.4               | -                | -                | 1,434             | -                    | -                   |
| Staff Coord I .....                  | -                 | 1                | 1                | 1,254-1,525       | 15,048               | 15,048              |
| Admin Asst III .....                 | 0.5               | 1                | 1                | 753-915           | 8,604                | 8,604               |
| Vp-govern Rel-sacto Legis Ofc:       |                   |                  |                  |                   |                      |                     |
| Legislative Rep .....                | 0.8               | 1                | 1                | 1,683             | 20,200               | 20,200              |
| Staff Coord II .....                 | 0.2               | -                | -                | 1,383-1,682       | -                    | -                   |
| Spec Asst To Pres .....              | 1                 | 1                | 1                | 1,250-3,042       | 36,000               | 36,000              |
| Admin Analyst .....                  | 0.8               | 1                | 1                | 937-1,138         | 13,008               | 13,008              |
| Admin Asst III .....                 | 1                 | 1                | 1                | 753-915           | 9,960                | 9,960               |
| Secy II .....                        | -                 | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Up-govern Rel-washington Ofc:        |                   |                  |                  |                   |                      |                     |
| Spec Asst For Govtl Rel .....        | -                 | 1                | 1                | 1,817             | 21,800               | 21,800              |
| Public Admin Analyst IV .....        | -                 | 1                | 1                | 1,138-1,383       | 14,352               | 14,352              |
| Secy III .....                       | -                 | 1                | 1                | 651-791           | 7,812                | 7,812               |
| V P-administration:                  |                   |                  |                  |                   |                      |                     |
| Vp--admtn .....                      | 1                 | 1                | 1                | 3,542-            | 42,500               | 42,500              |
| Asst To Vp--admin .....              | 1                 | 1                | 1                | 1,950             | 23,400               | 23,400              |
| Staff Coord I .....                  | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Sr Admin Analyst .....               | -                 | 0.5              | 0.5              | 1,138-1,383       | 6,828                | 6,828               |
| Admin Serv Of II .....               | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Admin Analyst .....                  | 0.7               | 1                | 1                | 937-1,138         | 11,796               | 11,796              |
| Asst Admin Analyst .....             | 0.3               | 1                | 1                | 772-937           | 9,960                | 9,960               |
| Admin Asst III .....                 | 1                 | 1                | 1                | 753-915           | 9,720                | 9,720               |
| Pr Clerk .....                       | 2                 | 2                | 2                | 562-683           | 15,264               | 15,264              |
| Secy II .....                        | 0.8               | 1                | 1                | 562-683           | 7,992                | 7,992               |
| Secy I Shorthand .....               | 0.1               | 1                | 1                | 509-619           | 6,912                | 6,912               |
| Sr Clerk .....                       | -                 | 1                | 1                | 484-589           | 6,744                | 6,744               |
| General Counsel Of The Regents:      |                   |                  |                  |                   |                      |                     |
| General Counsel Of Reg .....         | 1.3               | 1                | 1                | 3,250             | 39,000               | 39,000              |
| Asso Counsel Of Reg .....            | 4                 | 2                | 2                | 2,725-3,167       | 71,300               | 71,300              |
| Asst Counsel & Res Attorney .....    | 1                 | 1                | 1                | 2,042             | 24,500               | 24,500              |
| Patent Admtr .....                   | 1                 | -                | -                | 1,458             | -                    | -                   |
| Asst Counsel Of Reg .....            | 8.8               | 11               | 11               | 1,417-2,217       | 234,200              | 234,200             |
| Asst To Gen Counsel .....            | 0.9               | 1                | 1                | 1,115             | 13,375               | 13,375              |
| Legal Asst .....                     | 1.7               | 2                | 2                | 917-937           | 22,248               | 22,248              |
| Sr Legal Secy .....                  | 2.4               | 3                | 3                | 734-893           | 30,240               | 30,240              |
| Admin Asst II .....                  | 0.4               | -                | -                | 651-791           | -                    | -                   |
| Legal Secy .....                     | 2.8               | 3                | 3                | 635-772           | 25,488               | 25,488              |
| Pr Clerk .....                       | 0.9               | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Secy II .....                        | 2.1               | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Sr Clerk .....                       | 0.2               | 1                | 1                | 484-589           | 5,964                | 5,964               |
| Sr Typist Clerk (a) .....            | 2.7               | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Vice Pres-phys Plan & Constr:        |                   |                  |                  |                   |                      |                     |
| Univ Architect .....                 | 1                 | 1                | 1                | 2,792             | 33,500               | 33,500              |
| Asst-vp Phselplanning&univarch ..... | 0.2               | -                | -                | 2,792             | -                    | -                   |
| Univ Eng .....                       | 1                 | 1                | 1                | 2,750             | 33,000               | 33,000              |
| Univ Educ Facility Plan .....        | 1                 | 1                | 1                | 2,500             | 30,000               | 30,000              |
| Coord (functl Area) .....            | 0.5               | 1                | 1                | 2,333             | 28,000               | 28,000              |
| Asso Univ Eng .....                  | 1                 | 1                | 1                | 1,933             | 23,200               | 23,200              |
| Mgr-hlth Sci Capital Imprvprog ..... | 1                 | 1                | 1                | 1,908             | 22,900               | 22,900              |
| Univ Plan .....                      | 0.6               | 1                | 1                | 1,875             | 22,500               | 22,500              |
| Univ Commu Plan .....                | 1                 | 1                | 1                | 1,858             | 22,300               | 22,300              |

† Salary ranges are those in effect as of June 30, 1973.



## UNIVERSITYWIDE ADMINISTRATION —Continued

|                                  |                                      | NO. OF POSITIONS |         |         | ACTUAL      | ESTIMATED | PROPOSED |
|----------------------------------|--------------------------------------|------------------|---------|---------|-------------|-----------|----------|
| SALARIES AND WAGES               |                                      | 72-73            | 73-74   | 74-75   | 1972-73     | 1973-74   | 1974-75  |
|                                  |                                      | (Filled)         | (Auth.) | (Auth.) |             |           |          |
| SALARY RANGE †                   |                                      |                  |         |         |             |           |          |
| 7                                | Pr Architect .....                   | 4                | 4       | 4       | 1,564-1,901 | 91,248    | 91,248   |
| 8                                | Pr Eng .....                         | 1                | 1       | 1       | 1,564-1,901 | 20,688    | 20,688   |
| 9                                | Pr Educl Facility Plan .....         | 2                | 2       | 2       | 1,525-1,855 | 44,520    | 44,520   |
| 10                               | Sr Architect .....                   | 1                | 1       | 1       | 1,417-1,724 | 20,688    | 20,688   |
| 11                               | Sr Educl Facility Plan .....         | 0.8              | 1       | 1       | 1,383-1,682 | 19,236    | 19,236   |
| 12                               | Staff Coord II .....                 | 1.5              | 1       | 1       | 1,383-1,682 | 20,184    | 20,184   |
| 13                               | Sr Eng .....                         | -                | 2       | 2       | 1,349-1,641 | 32,376    | 32,376   |
| 14                               | Educl Facility Plan .....            | 2.8              | 3       | 3       | 1,254-1,525 | 50,784    | 50,784   |
| 15                               | Pr Admin Anal I .....                | 1                | 1       | 1       | 1,254-1,525 | 18,300    | 18,300   |
| 16                               | Staff Coord I .....                  | 1.6              | 2       | 2       | 1,254-1,525 | 33,240    | 33,240   |
| 17                               | Sr Edp Systems Analyst .....         | 0.5              | 1       | 1       | 1,196-1,453 | 15,420    | 15,420   |
| 18                               | Asso Eng .....                       | -                | 1       | 1       | 1,166-1,417 | 13,992    | 13,992   |
| 19                               | Sr Admin Analyst .....               | 1.4              | 1       | 1       | 1,138-1,383 | 15,804    | 15,804   |
| 20                               | Programmer .....                     | 0.3              | -       | -       | 983-1,196   | -         | -        |
| 21                               | Facility Req Analyst .....           | 1                | 1       | 1       | 937-1,138   | 12,372    | 12,372   |
| 22                               | Asst Admin Analyst .....             | 0.2              | -       | -       | 772-937     | -         | -        |
| 23                               | Deptl Admin Asst II .....            | 1                | 1       | 1       | 651-791     | 9,492     | 9,492    |
| 24                               | Admin Asst II .....                  | 1                | 1       | 1       | 651-791     | 9,492     | 9,492    |
| 25                               | ---asst II .....                     | 0.6              | 1       | 1       | 651-791     | 8,196     | 8,196    |
| 26                               | Pr Clerk .....                       | 1                | 1       | 1       | 562-683     | 8,196     | 8,196    |
| 27                               | Pr Typist Clerk .....                | 1.4              | 1       | 1       | 562-683     | 8,196     | 8,196    |
| 28                               | Coder .....                          | 0.3              | 1       | 1       | 535-651     | 7,620     | 7,620    |
| 29                               | Sr Typist Clerk (b) .....            | 0.1              | 1       | 1       | 509-619     | 7,428     | 7,428    |
| 30                               | Secy I Shorthand .....               | 0.1              | -       | -       | 509-619     | -         | -        |
| 31                               | Sr Typist Clerk (a) .....            | 2.8              | 2.5     | 2.5     | 484-589     | 15,510    | 15,510   |
| 32                               | Secy I .....                         | 0.9              | 1       | 1       | 484-589     | 6,108     | 6,108    |
| 33                               | Clerk .....                          | 0.1              | 1       | 1       | 429-522     | 5,412     | 5,412    |
| Vp-planning&analysis:            |                                      |                  |         |         |             |           |          |
| 35                               | Vp-planning .....                    | 1                | 1       | 1       | 3,250       | 39,000    | 39,000   |
| 36                               | Asst To Vp .....                     | 1                | 1       | 1       | 1,467-2,017 | 18,600    | 18,600   |
| 37                               | Admin Analyst .....                  | 0.6              | 1       | 1       | 937-1,138   | 11,244    | 11,244   |
| 38                               | Admin Asst .....                     | 0.4              | -       | -       | 683-830     | -         | -        |
| 39                               | Admin Asst II .....                  | 1.4              | 2       | 2       | 651-791     | 16,464    | 16,464   |
| 40                               | Sr Typist Clerk (a) .....            | 0.2              | 1       | 1       | 484-589     | 6,744     | 6,744    |
| Vp-extend Acad And Pub Ser Prog: |                                      |                  |         |         |             |           |          |
| 42                               | Vp--extended Ac&pub Serv Progs ..... | 0.5              | 1       | 1       | 3,000       | 36,000    | 36,000   |
| 43                               | Dir Admin Svc .....                  | 0.4              | 1       | 1       | 2,500       | 30,000    | 30,000   |
| 44                               | Dean Of Unex Progs .....             | 0                | 1       | 1       | 2,000       | 24,000    | 24,000   |
| 45                               | Ac Asst To Vp .....                  | 0.7              | 1       | 1       | 2,000       | 24,000    | 24,000   |
| 46                               | Dir Res & Evaluation Uccev .....     | 1                | 1       | 1       | 1,708       | 20,500    | 20,500   |
| 47                               | Asst To Vp .....                     | 1.1              | 1       | 1       | 1,467-2,017 | 19,000    | 19,000   |
| 48                               | Staff Coord II .....                 | -                | 1       | 1       | 1,383-1,682 | 20,184    | 20,184   |
| 49                               | Contg Educ Spect Iv .....            | -                | 1       | 1       | 1,375-1,517 | 18,200    | 18,200   |
| 50                               | Admin Asst IV .....                  | 0.1              | 1       | 1       | 870-1,058   | 12,084    | 12,084   |
| 51                               | Admin Asst III .....                 | 0.9              | -       | -       | 753-915     | -         | -        |
| 52                               | Admin Asst .....                     | -                | 1       | 1       | 683-830     | 9,960     | 9,960    |
| 53                               | Pr Clerk .....                       | -                | 1       | 1       | 562-683     | 8,196     | 8,196    |
| 54                               | Secy II .....                        | 0.3              | 1       | 1       | 562-683     | 7,068     | 7,068    |
| 55                               | Sr Typist Clerk (b) .....            | 2.1              | 3       | 3       | 509-619     | 19,272    | 19,272   |
| Vice Pres Univ Relations:        |                                      |                  |         |         |             |           |          |
| 57                               | Vp-univ Rel .....                    | 0.7              | 1       | 1       | 3,625       | 43,500    | 43,500   |
| 58                               | Vp--admtn .....                      | 0.3              | -       | -       | 3,542-      | -         | -        |
| 59                               | Asst Vp .....                        | 1                | 1       | 1       | 2,292-2,417 | 29,000    | 29,000   |
| 60                               | Spec Asst To Vp .....                | 1                | 1       | 1       | 1,392       | 16,700    | 16,700   |
| 61                               | Staff Of II .....                    | -                | 1       | 1       | 1,383-1,682 | 16,596    | 16,596   |
| 62                               | Admin Secy Tt----- .....             | 1                | 1       | 1       | 1,285       | 15,426    | 15,426   |
| 63                               | Pr Admin Anal I .....                | 0.2              | -       | -       | 1,254-1,525 | -         | -        |
| 64                               | Sr Admin Analyst .....               | 0.8              | 1       | 1       | 1,138-1,383 | 14,688    | 14,688   |
| 65                               | Admin Asst II .....                  | 1                | 1       | 1       | 651-791     | 9,492     | 9,492    |
| 66                               | Secy III .....                       | 0.5              | -       | -       | 651-791     | -         | -        |
| 67                               | Pr Clerk .....                       | 0.9              | 1       | 1       | 562-683     | 7,992     | 7,992    |
| 68                               | ---asst I .....                      | 0.4              | 0.6     | 0.6     | 562-683     | 4,918     | 4,918    |
| 69                               | Secy II .....                        | 0.5              | 1       | 1       | 562-683     | 7,992     | 7,992    |
| 70                               | Sr Typist Clerk (b) .....            | 0.8              | -       | -       | 509-619     | -         | -        |
| 71                               | Secy I Shorthand .....               | 0.3              | -       | -       | 509-619     | -         | -        |
| 72                               | Sr Typist Clerk (a) .....            | 1.2              | 2       | 2       | 484-589     | 12,552    | 12,552   |

† Salary ranges are those in effect as of June 30, 1973.

## UNIVERSITYWIDE ADMINISTRATION —Continued

| UNIVERSITY-WIDE ADMINISTRATION —Continued |                   |                  |                  |                   |                      |                     |
|-------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Vice Pres-educ Relations:                 |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Vp-educ Rel .....                         | 1                 | 1                | 1                | 3,292             | 39,500               | 39,500              |
| Admin Secy .....                          | 1                 | 1                | 1                | 1,142             | 13,700               | 13,700              |
| Secretary Of The Regents:                 |                   |                  |                  |                   |                      |                     |
| Secy Of Reg .....                         | 1                 | 1                | 1                | 2,500             | 30,000               | 30,000              |
| Asso Secy Of The Reg .....                | 1                 | 1                | 1                | 1,833             | 22,000               | 22,000              |
| Asst Secy Of Reg .....                    | 0.5               | —                | —                | 1,167             | —                    | —                   |
| Admin Analyst .....                       | 0.7               | 1                | 1                | 937-1,138         | 11,796               | 11,796              |
| Admin Asst III .....                      | 1.1               | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Admin Asst II .....                       | 0.3               | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Pr Clerk .....                            | 0.7               | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Pr Typist Clerk .....                     | 0.8               | 0.5              | 0.5              | 562-683           | 4,098                | 4,098               |
| Sr Typist Clerk (a) .....                 | 1                 | 1                | 1                | 484-589           | 6,744                | 6,744               |
| Treasurer Of The Regents:                 |                   |                  |                  |                   |                      |                     |
| Treasurer Of The Reg .....                | 1                 | 1                | 1                | 3,833             | 46,000               | 46,000              |
| Asst Treasurer Of Reg .....               | 1                 | 1                | 1                | 2,742             | 32,900               | 32,900              |
| Investment Ofc-stocks .....               | 0.6               | —                | —                | 2,347             | —                    | —                   |
| Investment Of-stocks .....                | 0.4               | 1                | 1                | 2,333             | 28,000               | 28,000              |
| Real Estate Of .....                      | 1                 | 2                | 2                | 1,863-2,317       | 50,150               | 50,150              |
| Investment Analyst .....                  | 3                 | 2                | 2                | 1,702-1,748       | 41,401               | 41,401              |
| Asst Real Estate Ofc .....                | 1                 | —                | —                | 1,653             | —                    | —                   |
| Sr Admin Analyst .....                    | —                 | 1                | 1                | 1,138-1,383       | 14,568               | 14,568              |
| Sr Admin Asst .....                       | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Asst Accountant .....                     | 1                 | 1                | 1                | 772-937           | 10,188               | 10,188              |
| Admin Asst III .....                      | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Admin Asst II .....                       | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Pr Typist Clerk .....                     | 1                 | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Secy II .....                             | —                 | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Secy I Shorthand .....                    | 1                 | —                | —                | 509-619           | —                    | —                   |
| Sr Typist Clerk (a) .....                 | 1                 | 1                | 1                | 484-589           | 6,420                | 6,420               |
| Typist Clerk .....                        | 0.7               | 1                | 1                | 429-522           | 5,412                | 5,412               |
| Administrative Records:                   |                   |                  |                  |                   |                      |                     |
| Admin Serv Of I .....                     | 0.7               | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Admin Asst IV .....                       | 1.3               | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Deptl Admin Asst III .....                | 0.9               | 1                | 1                | 753-915           | 10,440               | 10,440              |
| Admin Asst III .....                      | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Asst Librn-car Status .....               | 1                 | 1                | 1                | 690-971           | 11,088               | 11,088              |
| Admin Asst II .....                       | 0.1               | —                | —                | 651-791           | —                    | —                   |
| Storekeeper I .....                       | 1                 | 1                | 1                | 589-717           | 7,620                | 7,620               |
| Pr Clerk .....                            | 2.9               | 5                | 5                | 562-683           | 36,744               | 36,744              |
| Sr Clerk .....                            | 8.6               | 9                | 9                | 484-589           | 54,408               | 54,408              |
| Sr Typist Clerk (a) .....                 | 1.9               | 2                | 2                | 484-589           | 13,032               | 13,032              |
| Analytical Studies:                       |                   |                  |                  |                   |                      |                     |
| Dir Analytical Studies .....              | 1                 | 1                | 1                | 2,367             | 28,400               | 28,400              |
| Asst Dir Analytical Studies .....         | 0.7               | 1                | 1                | 1,858             | 22,300               | 22,300              |
| Spect In Phys Plng .....                  | 1                 | 1                | 1                | 1,792             | 21,500               | 21,500              |
| Mgr,as Cost Anas&cmptsupport .....        | 0.3               | 1                | 1                | 1,733             | 20,800               | 20,800              |
| Supg Edp Systems Analyst .....            | 0.9               | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Pr Admin Anal II .....                    | 0.1               | 1                | 1                | 1,383-1,682       | 16,596               | 16,596              |
| Pr Admin Anal I .....                     | 1                 | 1                | 1                | 1,254-1,525       | 17,436               | 17,436              |
| Sr Programmer .....                       | 0.2               | —                | —                | 1,196-1,453       | —                    | —                   |
| Sr Admin Analyst .....                    | 8.5               | 9                | 9                | 1,138-1,383       | 134,664              | 134,664             |
| Programmer .....                          | 0.7               | 2                | 2                | 983-1,196         | 26,724               | 26,724              |
| Admin Analyst .....                       | 1.5               | 2.5              | 2.5              | 937-1,138         | 32,244               | 32,244              |
| Asst Programmer .....                     | 0.3               | —                | —                | 810-983           | —                    | —                   |
| Asst Admin Analyst .....                  | 0.4               | —                | —                | 772-937           | —                    | —                   |
| ---asst III .....                         | 0.1               | —                | —                | 753-915           | —                    | —                   |
| Admin Asst II .....                       | 0.1               | —                | —                | 651-791           | —                    | —                   |
| Sr Coder .....                            | 1.5               | 2                | 2                | 619-753           | 17,232               | 17,232              |
| Pr Clerk .....                            | 0.8               | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Secy II .....                             | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Typist Clerk (b) .....                 | 1                 | 1                | 1                | 509-619           | 6,420                | 6,420               |
| Sr Clerk .....                            | 0.2               | 1                | 1                | 484-589           | 6,420                | 6,420               |
| Secy I .....                              | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |

† Salary ranges are those in effect as of June 30, 1973.



## UNIVERSITYWIDE ADMINISTRATION —Continued

| SALARIES AND WAGES                | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Budget Office:                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asst Vp Planning & Dir Bud .....  | 1                 | 1                | 1                | 3,208             | 38,500               | 38,500              |
| Asso Dir Of Bud .....             | 1                 | 1                | 1                | 2,333             | 28,000               | 28,000              |
| Asst Dir Of Bud .....             | 1                 | 1                | 1                | 1,933             | 23,200               | 23,200              |
| Mgr-hlth Sci Prog Anas .....      | 0.6               | —                | —                | 1,742             | —                    | —                   |
| Mgr-supporting Prog Anas .....    | 1                 | 1                | 1                | 1,733             | 20,800               | 20,800              |
| Mgr-gen Cam Prog Anas .....       | 1                 | 1                | 1                | 1,725             | 20,700               | 20,700              |
| Bud Analyst II .....              | 1.9               | 2                | 2                | 1,383-1,682       | 40,368               | 40,368              |
| Staff Coord II .....              | 1                 | 1                | 1                | 1,383-1,682       | 18,768               | 18,768              |
| Pr Accountant II .....            | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Pr Bud Analyst I .....            | 0.1               | —                | —                | 1,254-1,525       | —                    | —                   |
| Sr Admin Analyst .....            | 1.6               | 4                | 4                | 1,138-1,383       | 59,712               | 59,712              |
| Sr Bud Analyst .....              | 5.5               | 6                | 6                | 1,138-1,383       | 94,320               | 94,320              |
| Bud Analyst .....                 | 2.4               | 2                | 2                | 937-1,138         | 26,028               | 26,028              |
| Accountant .....                  | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Asst Bud Analyst .....            | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Asst Accountant .....             | 0.8               | 1                | 1                | 772-937           | 10,440               | 10,440              |
| Admin Asst .....                  | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Admin Asst II .....               | 1.3               | 1                | 1                | 651-791           | 9,264                | 9,264               |
| Secy III .....                    | 0.9               | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Pr Clerk .....                    | 1.1               | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Pr Typist Clerk .....             | 3                 | 4                | 4                | 562-683           | 31,608               | 31,608              |
| Secy II .....                     | 0.1               | —                | —                | 562-683           | —                    | —                   |
| Sr Typist Clerk (a) .....         | 1                 | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Business Services:                |                   |                  |                  |                   |                      |                     |
| Asst Vp .....                     | 1                 | 1                | 1                | 2,958             | 35,500               | 35,500              |
| Univ Materiel Mgr .....           | 1                 | 1                | 1                | 2,117             | 25,400               | 25,400              |
| Stu Housing Coord .....           | 1                 | —                | —                | 2,092             | —                    | —                   |
| Asst Dir Contracts & Grants ..... | —                 | 1                | 1                | 1,900-2,233       | 26,800               | 26,800              |
| Asst Dir Bus Serv .....           | 1                 | 1                | 1                | 1,792             | 21,500               | 21,500              |
| Patent Admtr .....                | —                 | 1                | 1                | 1,708             | 20,500               | 20,500              |
| Asst Univ Material Mgr .....      | 0.9               | 1                | 1                | 1,683             | 20,200               | 20,200              |
| Res Secur Of .....                | —                 | 1                | 1                | 1,650             | 19,800               | 19,800              |
| Pr Admin Anal II .....            | 0.3               | 1                | 1                | 1,383-1,682       | 18,768               | 18,768              |
| Staff Coord II .....              | 4.1               | 4                | 4                | 1,383-1,682       | 76,512               | 76,512              |
| Staff Coord I .....               | 4.2               | 4                | 4                | 1,254-1,525       | 73,200               | 73,200              |
| Sr Admin Analyst .....            | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Admin Asst III .....              | —                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Deptl Admin Asst II .....         | —                 | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Pr Clerk .....                    | 0.9               | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Secy II .....                     | 3                 | 5                | 5                | 562-683           | 38,172               | 38,172              |
| Secy I Shorthand .....            | 0.4               | —                | —                | 509-619           | —                    | —                   |
| Sr Typist Clerk (a) .....         | —                 | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Secy I .....                      | 0.4               | 2                | 2                | 484-589           | 13,332               | 13,332              |
| Central Services-finance:         |                   |                  |                  |                   |                      |                     |
| Admin Serv Of I .....             | 0                 | —                | —                | 937-1,138         | —                    | —                   |
| Asst Admin Analyst .....          | 0.6               | —                | —                | 772-937           | —                    | —                   |
| Admin Asst III .....              | 0.9               | 1                | 1                | 753-915           | 10,188               | 10,188              |
| Admin Asst II .....               | 0.1               | 1                | 1                | 651-791           | 7,812                | 7,812               |
| ---asst II .....                  | 0.4               | —                | —                | 651-791           | —                    | —                   |
| Pr Clerk .....                    | 1.5               | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Admin Asst I .....                | 0.4               | —                | —                | 562-683           | —                    | —                   |
| Secy I Shorthand .....            | 1                 | —                | —                | 509-619           | —                    | —                   |
| Sr Clerk .....                    | 2.6               | 2                | 2                | 484-589           | 13,020               | 13,020              |
| Sr Typist Clerk (a) .....         | 0.1               | —                | —                | 484-589           | —                    | —                   |
| Clerk .....                       | 0.3               | 1                | 1                | 429-522           | 5,412                | 5,412               |
| Division Of Audits:               |                   |                  |                  |                   |                      |                     |
| Dir (functl Area) .....           | —                 | 1                | 1                | 2,558             | 30,700               | 30,700              |
| Chf Aud .....                     | —                 | 1                | 1                | 2,058             | 24,700               | 24,700              |
| Asst Dir Contracts & Grants ..... | —                 | 1                | 1                | 1,900             | 22,800               | 22,800              |
| Asst Chf Aud .....                | —                 | 1                | 1                | 1,692             | 20,300               | 20,300              |
| Pr Accountant II .....            | —                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Pr Accountant I .....             | —                 | 2                | 2                | 1,254-1,525       | 36,600               | 36,600              |
| Sr Accountant .....               | —                 | 9                | 9                | 1,138-1,383       | 140,568              | 140,568             |
| Asst Accountant .....             | —                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Admin Asst II .....               | —                 | 1                | 1                | 651-791           | 8,604                | 8,604               |

† Salary ranges are those in effect as of June 30, 1973.

## UNIVERSITYWIDE ADMINISTRATION —Continued

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Secy II .....                      | —                 | 0.5              | 0.5              | 562-683           | 3,996                | 3,996               |
| Sr Typist Clerk (b) .....          | —                 | 1                | 1                | 509-619           | 7,260                | 7,260               |
| Coordinator—Computer Activities:   |                   |                  |                  |                   |                      |                     |
| Coord Computer Actvs .....         | 1                 | 1                | 1                | 2,558             | 30,700               | 30,700              |
| Asst Coord Of Computer Actvs ..... | 0.2               | —                | —                | 1,741             | —                    | —                   |
| Pr Admin Anal II .....             | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Staff Coord II .....               | —                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Secy II .....                      | 0.8               | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Secy I Shorthand .....             | 0.2               | —                | —                | 509-619           | —                    | —                   |
| Contracts And Grants:              |                   |                  |                  |                   |                      |                     |
| Dir Contracts & Grants .....       | 1                 | —                | —                | 2,558             | —                    | —                   |
| Asst Dir Contracts & Grants .....  | 2                 | —                | —                | 1,900-2,233       | —                    | —                   |
| Pr Admin Anal II .....             | 1                 | —                | —                | 1,383-1,682       | —                    | —                   |
| Admin Asst III .....               | 1                 | —                | —                | 753-915           | —                    | —                   |
| Admin Asst .....                   | 0.8               | —                | —                | 683-830           | —                    | —                   |
| Pr Clerk .....                     | 0.9               | —                | —                | 562-683           | —                    | —                   |
| Sr Typist Clerk (a) .....          | 0.2               | —                | —                | 484-589           | —                    | —                   |
| Secy I .....                       | 1                 | —                | —                | 484-589           | —                    | —                   |
| Controllers Office:                |                   |                  |                  |                   |                      |                     |
| Asst Vp .....                      | —                 | 1                | 1                | 2,883             | 34,600               | 34,600              |
| Chf Accountant .....               | 1.8               | 1                | 1                | 2,558             | 30,700               | 30,700              |
| Stu Housing Coord .....            | —                 | 1                | 1                | 2,092             | 25,100               | 25,100              |
| Chf Aud .....                      | 1                 | —                | —                | 2,058             | —                    | —                   |
| Asst Chf Accountant .....          | 1                 | 1                | 1                | 1,975             | 23,700               | 23,700              |
| Coord (functnl Area) .....         | 0.8               | 1                | 1                | 1,767             | 21,200               | 21,200              |
| Asst Chf Aud .....                 | 1                 | —                | —                | 1,692             | —                    | —                   |
| Staff Coord II .....               | 0.3               | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Pr Accountant II .....             | 3.9               | 3                | 3                | 1,383-1,682       | 57,804               | 57,804              |
| Pr Admin Anal I .....              | 1.3               | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Pr Accountant I .....              | 3.7               | 2                | 2                | 1,254-1,525       | 35,304               | 35,304              |
| Sr Admin Analyst .....             | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Sr Accountant .....                | 12.3              | 4                | 4                | 1,138-1,383       | 64,140               | 64,140              |
| Accountant .....                   | 5.7               | 5                | 5                | 937-1,138         | 63,600               | 63,600              |
| Asst Accountant .....              | 1                 | —                | —                | 772-937           | —                    | —                   |
| Admin Asst .....                   | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Pr Clerk .....                     | 1                 | 1                | 1                | 562-683           | 7,992                | 7,992               |
| Secy II .....                      | 1.4               | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Typist Clerk (b) .....          | 1                 | —                | —                | 509-619           | —                    | —                   |
| Sr Clerk .....                     | 1                 | 1                | 1                | 484-589           | 6,744                | 6,744               |
| Sr Typist Clerk (a) .....          | 2                 | 2                | 2                | 484-589           | 13,644               | 13,644              |
| Information System:                |                   |                  |                  |                   |                      |                     |
| Dir Info Systems .....             | 1                 | 1                | 1                | 2,517             | 30,200               | 30,200              |
| Asso Dir Info Systems .....        | 1                 | 1                | 1                | 2,342             | 28,100               | 28,100              |
| Mgr Systems Dev .....              | 4.7               | 5                | 5                | 1,775-1,983       | 109,000              | 109,000             |
| Pr Programmer .....                | 1                 | 1                | 1                | 1,453-1,767       | 18,300               | 18,300              |
| Supg Edp Systems Analyst .....     | 4.3               | 5                | 5                | 1,453-1,767       | 98,244               | 98,244              |
| Pr Admin Anal II .....             | 3.2               | 3                | 3                | 1,383-1,682       | 57,720               | 57,720              |
| Staff Coord II .....               | 0.7               | —                | —                | 1,383-1,682       | —                    | —                   |
| Sr Programmer .....                | 1                 | 1                | 1                | 1,196-1,453       | 17,004               | 17,004              |
| Sr Edp Systems Analyst .....       | 11.8              | 10               | 10               | 1,196-1,453       | 167,712              | 167,712             |
| Sr Admin Analyst .....             | 1                 | 1                | 1                | 1,138-1,383       | 16,188               | 16,188              |
| Programmer .....                   | 3                 | 3                | 3                | 983-1,196         | 42,036               | 42,036              |
| Edp Systems Analyst .....          | 4.7               | 6                | 6                | 983-1,196         | 80,556               | 80,556              |
| Admin Asst III .....               | 0.7               | 1                | 1                | 753-915           | 10,440               | 10,440              |
| Admin Asst II .....                | 0.3               | —                | —                | 651-791           | —                    | —                   |
| Gifts & Endowments:                |                   |                  |                  |                   |                      |                     |
| Dir Of Dev & Spec Progs .....      | 1                 | 1                | 1                | 1,950             | 23,400               | 23,400              |
| Coord Spec Projects .....          | 1                 | 1                | 1                | 1,633             | 19,600               | 19,600              |
| Staff Coord I .....                | 1                 | 3                | 3                | 1,254-1,525       | 46,284               | 46,284              |
| Public Admtn Analyst IV .....      | 1                 | —                | —                | 1,138-1,383       | —                    | —                   |
| Asst Admin Analyst .....           | 1                 | 1                | 1                | 772-937           | 9,720                | 9,720               |
| Admin Asst III .....               | 0.6               | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Admin Asst .....                   | 0.4               | —                | —                | 683-830           | —                    | —                   |
| Admin Asst II .....                | 1                 | 2                | 2                | 651-791           | 17,304               | 17,304              |
| Secy II .....                      | 2                 | 2                | 2                | 562-683           | 16,392               | 16,392              |
| Sr Typist Clerk (a) .....          | 1                 | 1                | 1                | 484-589           | 6,744                | 6,744               |

† Salary ranges are those in effect as of June 30, 1973.



## UNIVERSITYWIDE ADMINISTRATION —Continued

| SALARIES AND WAGES                               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOS<br>1974-75 |
|--------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|-------------------|
|                                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                   |
|                                                  |                   |                  |                  | SALARY RANGE †    |                      |                   |
| Secy I .....                                     | 1                 | 1                | 1                | 484-589           | 6,744                | 6,744             |
| Coordinator-hospital Bus System:                 |                   |                  |                  |                   |                      |                   |
| Coord Hosp Systems .....                         | 0.6               | 1                | 1                | 2,433             | 29,200               | 29,200            |
| Staff Coord II .....                             | 0                 | -                | -                | 1,383-1,682       | -                    | -                 |
| Secy I Shorthand .....                           | 0.2               | -                | -                | 509-619           | -                    | -                 |
| Indirect Cost Studies:                           |                   |                  |                  |                   |                      |                   |
| Asst Dir Contracts & Grants .....                | -                 | 1                | 1                | 1,900-2,233       | 24,500               | 24,500            |
| Pr Admin Anal II .....                           | -                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184            |
| Sr Accountant .....                              | -                 | 1                | 1                | 1,138-1,383       | 14,352               | 14,352            |
| Accountant .....                                 | -                 | 1                | 1                | 937-1,138         | 11,796               | 11,796            |
| Health Affairs:                                  |                   |                  |                  |                   |                      |                   |
| Hlth Affrs Spect .....                           | -                 | 1                | 1                | 1,603             | 19,236               | 19,236            |
| Staff Coord II .....                             | 1                 | -                | -                | 1,383-1,682       | -                    | -                 |
| Spec Asst To Pres .....                          | 1                 | 1                | 1                | 1,250-3,042       | 36,500               | 36,500            |
| Sr Admin Analyst .....                           | 1                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,048            |
| Secy III .....                                   | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492             |
| Secy I .....                                     | 0.1               | -                | -                | 484-589           | -                    | -                 |
| General Assistance .....                         | 26.2              | 17.5             | 17.5             | ( 259,015)        | 162,436              | 162,436           |
| TOTALS, UNIVERSITYWIDE ADMINIS-<br>TRATION ..... | 423.9             | 479              | 479              | \$6,635,619       | \$7,347,466          | \$7,347,466       |

† Salary ranges are those in effect as of June 30, 1973.

## BERKELEY CAMPUS

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>General Administration</b>      |                   |                  |                  |                   |                      |                     |
| Chancellors Office:                |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Chan .....                         | 1                 | 1                | 1                | 4,000             | 48,000               | 48,000              |
| Asst Chan (functl Area) .....      | 1.8               | 2                | 2                | 2,667             | 60,500               | 60,500              |
| Vchan .....                        | 2                 | 2                | 2                | 2,375-3,525       | 77,300               | 77,300              |
| Provost .....                      | 1.9               | 2                | 2                | 2,292-3,233       | 69,700               | 69,700              |
| Asst Vchan-stu Svc .....           | 1                 | 1                | 1                | 2,133             | 25,600               | 25,600              |
| Asst Vchan-admin Serv .....        | 0.7               | 1                | 1                | 2,000             | 23,000               | 23,000              |
| Asst Vchan-spec Svc .....          | 0.3               | -                | -                | 2,000             | -                    | -                   |
| Staff Asst For Planning .....      | -                 | 2                | 2                | 1,971             | 47,300               | 47,300              |
| Asst Vchan (functl Area) .....     | 0.7               | 1                | 1                | 1,917             | 24,000               | 24,000              |
| Asst To Chan .....                 | 2                 | 2                | 2                | 1,708-2,417       | 41,500               | 41,500              |
| Pr Educl Facility Plan .....       | 1                 | 1                | 1                | 1,525-1,855       | 22,260               | 22,260              |
| Asst Tt Provost .....              | 0.8               | 1                | 1                | 1,417             | 17,000               | 17,000              |
| Spec Asst To Chan .....            | 0.7               | 0.7              | 0.7              | 1,342-1,975       | 14,730               | 14,730              |
| Asst Tt Vchan (functl Area) .....  | 0.7               | 2                | 2                | 1,317-1,792       | 41,500               | 41,500              |
| Pr Admin Anal I .....              | 1                 | -                | -                | 1,254-1,525       | -                    | -                   |
| Pr Bud Analyst I .....             | 1.6               | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Sr Admin Analyst .....             | 1.8               | 1.8              | 1.8              | 1,138-1,383       | 29,043               | 29,043              |
| Sr Bud Analyst .....               | 2.2               | 2                | 2                | 1,138-1,383       | 30,108               | 30,108              |
| Admin Secy TT .....                | 1                 | 1                | 1                | 1,048-            | 12,576               | 12,576              |
| Admin Analyst .....                | 4                 | 4                | 4                | 937-1,138         | 51,156               | 51,156              |
| Bud Analyst .....                  | 2.5               | 4                | 4                | 937-1,138         | 46,368               | 46,368              |
| Asst Admin Analyst .....           | 1                 | 1                | 1                | 772-937           | 10,716               | 10,716              |
| Asst Bud Analyst .....             | 0.5               | -                | -                | 772-937           | -                    | -                   |
| Admin Asst III .....               | 3.1               | 3                | 3                | 753-915           | 30,432               | 30,432              |
| Admin Asst II .....                | 2.7               | 4.3              | 4.3              | 651-791           | 33,495               | 33,495              |
| Secy III .....                     | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Pr Clerk .....                     | 2.3               | 3                | 3                | 562-683           | 21,684               | 21,684              |
| Pr Typist Clerk .....              | 0.7               | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Admin Asst I .....                 | 0.4               | -                | -                | 562-683           | -                    | -                   |
| Secy II .....                      | 2.4               | 4                | 4                | 562-683           | 32,016               | 32,016              |
| Sr Stenographer .....              | -                 | 0.3              | 0.3              | 509-619           | 1,566                | 1,566               |
| Secy I Shorthand .....             | 0.3               | 2                | 2                | 509-619           | 14,172               | 14,172              |
| Sr Clerk .....                     | 3.1               | 2.5              | 2.5              | 484-589           | 16,062               | 16,062              |
| Sr Typist Clerk (a) .....          | 1.4               | 3.5              | 3.5              | 484-589           | 22,482               | 22,482              |
| Secy I .....                       | 0.2               | -                | -                | 484-589           | -                    | -                   |
| Admin Stip W- Mgt Title .....      | -                 | -                | -                | 0                 | 4,000                | 4,000               |
| Admin Stip .....                   | -                 | -                | -                | 0                 | 25,600               | 25,600              |
| <b>Accounting Office:</b>          |                   |                  |                  |                   |                      |                     |
| Accounting Of .....                | 1                 | 1                | 1                | 2,392             | 28,700               | 28,700              |
| Asso Acctng Of .....               | 1                 | 1                | 1                | 1,908             | 22,900               | 22,900              |
| Asst Accounting Of .....           | 1                 | 1                | 1                | 1,767             | 21,200               | 21,200              |
| Pr Admin Anal II .....             | 1                 | 1                | 1                | 1,383-1,682       | 19,236               | 19,236              |
| Pr Accountant II .....             | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Pr Accountant I .....              | 1                 | 1                | 1                | 1,254-1,525       | 16,596               | 16,596              |
| Sr Accountant .....                | 5.7               | 5                | 5                | 1,138-1,383       | 79,152               | 79,152              |
| Admin Analyst .....                | 1                 | 1                | 1                | 937-1,138         | 12,372               | 12,372              |
| Accountant .....                   | 5.4               | 6                | 6                | 937-1,138         | 77,712               | 77,712              |
| Sr Admin Asst .....                | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Asst Admin Analyst .....           | 2                 | 2                | 2                | 772-937           | 22,488               | 22,488              |
| Asst Accountant .....              | 0.8               | 1                | 1                | 772-937           | 10,716               | 10,716              |
| ---asst III .....                  | 3.1               | 3                | 3                | 753-915           | 32,400               | 32,400              |
| Admin Asst .....                   | 3                 | 3                | 3                | 683-830           | 29,880               | 29,880              |
| ---asst II .....                   | 8                 | 10               | 10               | 651-791           | 88,344               | 88,344              |
| Pr Clerk .....                     | 1                 | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Pr Typist Clerk .....              | 1                 | 1                | 1                | 562-683           | 7,068                | 7,068               |
| ---asst I .....                    | 20.8              | 23               | 23               | 562-683           | 168,864              | 168,864             |
| Secy I Shorthand .....             | 1.2               | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Sr Clerk .....                     | 27.7              | 31.5             | 31.5             | 484-589           | 202,260              | 202,260             |
| Sr Typist Clerk (a) .....          | 3                 | 3                | 3                | 484-589           | 18,024               | 18,024              |
| Clerk .....                        | 6.2               | 6                | 6                | 429-522           | 33,156               | 33,156              |
| <b>Architects &amp; Engineers:</b> |                   |                  |                  |                   |                      |                     |
| Cam Architect .....                | 1.1               | 1                | 1                | 2,233             | 26,800               | 26,800              |
| Pr Eng .....                       | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Sr Plan .....                      | 1                 | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |

† Salary ranges are those in effect as of June 30, 1973.



## BERKELEY CAMPUS —Continued

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>General Administration —Continued</b> |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Pr Clerk .....                           | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| <b>Building Program Clearing Acct:</b>   |                   |                  |                  |                   |                      |                     |
| Pr Architect .....                       | 0.9               | 1                | 1                | 1,564-1,901       | 18,768               | 18,768              |
| Asso Architect .....                     | 4                 | 4                | 4                | 1,224-1,489       | 71,472               | 71,472              |
| Sr Constr Insp .....                     | 1                 | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Sr Landscape Architect .....             | 0.9               | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Asso Eng .....                           | 2                 | 2                | 2                | 1,166-1,417       | 34,008               | 34,008              |
| Asso Constr Insp .....                   | 1.8               | 2                | 2                | 1,111-1,349       | 32,376               | 32,376              |
| Admin Asst III .....                     | 1                 | 1                | 1                | 753-915           | 9,488                | 9,488               |
| Pr Clerk .....                           | 2                 | 2                | 2                | 562-683           | 15,240               | 15,240              |
| Sr Typist Clerk (a) .....                | 1.8               | 2                | 2                | 484-589           | 12,228               | 12,228              |
| <b>Budget Committee:</b>                 |                   |                  |                  |                   |                      |                     |
| Sr Admin Analyst .....                   | 0.7               | 1                | 1                | 1,138-1,383       | 15,420               | 15,420              |
| Admin Analyst .....                      | 0.3               | -                | -                | 937-1,138         | -                    | -                   |
| Secy III .....                           | 0.8               | 1                | 1                | 651-791           | 8,400                | 8,400               |
| Sr Typist Clerk (a) .....                | 0.8               | 1                | 1                | 484-589           | 5,808                | 5,808               |
| <b>Business &amp; Finance Officer:</b>   |                   |                  |                  |                   |                      |                     |
| Asso Vchan (functnl Area) .....          | 0.5               | 1                | 1                | 2,442             | 29,300               | 29,300              |
| Vchan .....                              | 0.3               | -                | -                | 2,375-3,525       | -                    | -                   |
| Asst Bus Mgr III .....                   | 1                 | -                | -                | 1,138-1,383       | -                    | -                   |
| Admin Analyst .....                      | -                 | 1                | 1                | 937-1,138         | 11,244               | 11,244              |
| Secy III .....                           | 1                 | -                | -                | 651-791           | -                    | -                   |
| Secy II .....                            | -                 | 1                | 1                | 562-683           | 7,812                | 7,812               |
| <b>Bo-business Manager:</b>              |                   |                  |                  |                   |                      |                     |
| Asst Bus & Fin Of .....                  | 1                 | 1                | 1                | 2,058             | 24,700               | 24,700              |
| Staff Of I .....                         | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Asst Bus Mgr III .....                   | -                 | 1                | 1                | 1,138-1,383       | 16,188               | 16,188              |
| Admin Asst .....                         | 1                 | -                | -                | 683-830           | -                    | -                   |
| Secy III .....                           | -                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Sr Typist Clerk (a) .....                | 0.5               | 1                | 1                | 484-589           | 6,912                | 6,912               |
| <b>Bo-cashier:</b>                       |                   |                  |                  |                   |                      |                     |
| Cashiers Ofc Mgr II .....                | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Admin Asst .....                         | 0.2               | -                | -                | 683-830           | -                    | -                   |
| Supg Cashier .....                       | 1.1               | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Admin Asst II .....                      | 0.8               | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Sr Cashier .....                         | 2                 | 2                | 2                | 562-683           | 15,624               | 15,624              |
| Pr Clerk .....                           | 1.2               | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Cashier .....                            | 8.1               | 9.5              | 9.5              | 484-589           | 60,210               | 60,210              |
| Sr Clerk .....                           | 3.2               | 4                | 4                | 484-589           | 26,652               | 26,652              |
| <b>Bo-inventory:</b>                     |                   |                  |                  |                   |                      |                     |
| Sr Admin Asst .....                      | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| ---asst II .....                         | 0.8               | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Pr Clerk .....                           | 3.6               | 3.5              | 3.5              | 562-683           | 27,174               | 27,174              |
| Sr Clerk .....                           | 0.8               | -                | -                | 484-589           | -                    | -                   |
| Sr Typist Clerk (a) .....                | 2                 | 3                | 3                | 484-589           | 19,116               | 19,116              |
| <b>Bo-purchasing:</b>                    |                   |                  |                  |                   |                      |                     |
| Materiel Mgr .....                       | 0.8               | 1                | 1                | 1,900             | 23,004               | 23,004              |
| Staff Of I .....                         | 1.8               | 2                | 2                | 1,254-1,525       | 36,600               | 36,600              |
| Pr Buyer .....                           | 0.2               | -                | -                | 1,196-1,453       | -                    | -                   |
| Sr Buyer .....                           | 6                 | 6                | 6                | 983-1,254         | 90,288               | 90,288              |
| Buyer .....                              | 2                 | 2                | 2                | 849-1,031         | 24,744               | 24,744              |
| Asst Admin Analyst .....                 | -                 | 1                | 1                | 772-937           | 9,720                | 9,720               |
| Deptl Admin Asst III .....               | 0.8               | 1                | 1                | 753-915           | 9,960                | 9,960               |
| Asst Buyer .....                         | 1                 | 1                | 1                | 734-849           | 9,960                | 9,960               |
| Admin Asst II .....                      | 0.4               | 1                | 1                | 651-791           | 8,400                | 8,400               |
| ---asst II .....                         | 3.6               | 4                | 4                | 651-791           | 35,712               | 35,712              |
| Pr Clerk .....                           | 5.2               | 4                | 4                | 562-683           | 30,396               | 30,396              |
| ---asst I .....                          | 0.2               | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Secy II .....                            | 1.3               | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Typist Clerk (a) .....                | 4                 | 4                | 4                | 484-589           | 25,560               | 25,560              |
| Clerk .....                              | 0.3               | 1                | 1                | 429-522           | 5,412                | 5,412               |
| <b>Campus Research Office:</b>           |                   |                  |                  |                   |                      |                     |
| Mgr Cam Res Ofc .....                    | 1                 | 1                | 1                | 1,608             | 19,300               | 19,300              |
| Asso Dean .....                          | 0.3               | 0.3              | 0.3              | 1,261-2,133       | 8,448                | 8,448               |
| Sr Admin Analyst .....                   | 1.9               | 2                | 2                | 1,138-1,383       | 31,224               | 31,224              |

† Salary ranges are those in effect as of June 30, 1973.

## BERKELEY CAMPUS —Continued

| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Administration —Continued     |                   |                  |                  |                   |                      |                     |
|                                       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Admin Analyst .....                   | 1.8               | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Asst Admin Analyst .....              | 0.1               | 1                | 1                | 772-937           | 9,264                | 9,264               |
| Deptl Admin Asst II .....             | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Pr Clerk .....                        | 3.6               | 3                | 3                | 562-683           | 21,624               | 21,624              |
| Secy II .....                         | 0.1               | 1                | 1                | 562-683           | 7,620                | 7,620               |
| Admin Stip .....                      | -                 | -                | -                | 0                 | 2,400                | 2,400               |
| Office Of Institutional Res:          |                   |                  |                  |                   |                      |                     |
| Mgr Ofc Instl .....                   | 1                 | 1                | 1                | 1,750             | 21,000               | 21,000              |
| Pr Admin Anal II .....                | 0.9               | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Pr Admin Anal I .....                 | 0.6               | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Sr Admin Analyst .....                | 2.3               | 3                | 3                | 1,138-1,383       | 42,360               | 42,360              |
| Programmer .....                      | 1.5               | 1.5              | 1.5              | 983-1,196         | 21,528               | 21,528              |
| Admin Analyst .....                   | 0.2               | -                | -                | 937-1,138         | -                    | -                   |
| Admin Asst III .....                  | 1                 | 1                | 1                | 753-915           | 10,716               | 10,716              |
| Pr Clerk .....                        | 1.4               | 1.5              | 1.5              | 562-683           | 11,142               | 11,142              |
| Secy II .....                         | 1                 | 1                | 1                | 562-683           | 7,992                | 7,992               |
| Sr Clerk .....                        | 0.7               | 1                | 1                | 484-589           | 6,744                | 6,744               |
| Sr Typist Clerk (a) .....             | 1.2               | 1                | 1                | 484-589           | 6,420                | 6,420               |
| Personnel Office:                     |                   |                  |                  |                   |                      |                     |
| Per Mgr .....                         | 1                 | -                | -                | 2,225             | -                    | -                   |
| Asst Vchan (functl Area) .....        | 0.4               | 1                | 1                | 1,917             | 27,500               | 27,500              |
| Pr Per Analyst II .....               | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Pr Per Analyst I .....                | 1                 | 4                | 4                | 1,254-1,525       | 68,112               | 68,112              |
| Sr Emp Of .....                       | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Sr Per Analyst .....                  | 4                 | 3                | 3                | 1,138-1,383       | 47,436               | 47,436              |
| Per Analyst .....                     | 3.5               | 4                | 4                | 937-1,138         | 47,760               | 47,760              |
| Sr Emp Rep .....                      | 2.6               | 2.3              | 2.3              | 893-1,084         | 29,268               | 29,268              |
| Asst Admin Analyst .....              | 1                 | 1                | 1                | 772-937           | 9,960                | 9,960               |
| Emp Rep .....                         | 1.5               | 3                | 3                | 772-937           | 29,940               | 29,940              |
| Asst Per Analyst .....                | 3.4               | 4                | 4                | 772-937           | 42,588               | 42,588              |
| Asst Emp Rep .....                    | 2                 | 1                | 1                | 700-810           | 8,808                | 8,808               |
| Asst Writer .....                     | 0.5               | 0.5              | 0.5              | 666-810           | 4,404                | 4,404               |
| Ofc Supr I .....                      | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| ---asst II .....                      | 1                 | 1                | 1                | 651-791           | 9,264                | 9,264               |
| Pr Clerk .....                        | 2.5               | 2.5              | 2.5              | 562-683           | 19,554               | 19,554              |
| ---asst I .....                       | 1.5               | 2                | 2                | 562-683           | 14,172               | 14,172              |
| Prog Asst I .....                     | 0.8               | -                | -                | 562-683           | -                    | -                   |
| Sr Clerk .....                        | 2                 | 2                | 2                | 484-589           | 12,528               | 12,528              |
| Sr Typist Clerk (a) .....             | 3                 | 3                | 3                | 484-589           | 18,636               | 18,636              |
| Secy I .....                          | 1                 | 1                | 1                | 484-589           | 6,576                | 6,576               |
| General Assistance .....              | 46.2              | 29.6             | 29.6             | ( 276,094)        | 228,800              | 228,800             |
| TOTALS, GENERAL ADMINISTRATION        | 329.5             | 342.6            | 342.6            | \$3,556,551       | \$3,821,052          | \$3,821,052         |
| Instruction And Departmental Research |                   |                  |                  |                   |                      |                     |
| General Campus:                       |                   |                  |                  |                   |                      |                     |
| Academic:                             |                   |                  |                  |                   |                      |                     |
| Reg Prof .....                        | 0.3               | -                | -                | 3,833             | -                    | -                   |
| Univ Prof .....                       | 3.8               | 5                | 5                | 2,791-3,225       | 188,000              | 188,000             |
| Law Librn .....                       | 0.5               | 0.5              | 0.5              | 2,642             | 15,850               | 15,850              |
| Dir - Act .....                       | 0.1               | -                | -                | 2,083             | -                    | -                   |
| Res--- 9mo-exmur .....                | 0.7               | -                | -                | 1,944-3,089       | -                    | -                   |
| Prof-1lmo .....                       | 42.5              | 51.4             | 51.4             | 1,700-2,683       | 1,443,819            | 1,443,819           |
| Prof-1lmo-rtad .....                  | 0.2               | -                | -                | 1,700-2,683       | -                    | -                   |
| Res--- 1lmo .....                     | 2.4               | 1                | 1                | 1,700-2,683       | 22,500               | 22,500              |
| Prof Of--- In Rsdn - 1lmo .....       | 0.2               | -                | -                | 1,700-2,683       | -                    | -                   |
| Curator .....                         | 0.3               | -                | -                | 1,700-2,683       | -                    | -                   |
| Head Of --- .....                     | 0.5               | 0.5              | 0.5              | 1,658-2,100       | 11,750               | 11,750              |
| Dir .....                             | 2.1               | 4.2              | 4.2              | 1,617-2,883       | 115,485              | 115,485             |
| Prof-law Sch .....                    | 32.1              | 35.5             | 35.5             | 1,583-2,608       | 1,022,599            | 1,022,599           |
| Prof-law Sch-vist .....               | 1                 | -                | -                | 1,583-2,608       | -                    | -                   |
| Dean .....                            | 9.1               | 9.9              | 9.9              | 1,467-2,858       | 298,585              | 298,585             |
| Prof - 9 Mo .....                     | 623.1             | 752              | 752              | 1,458-2,317       | 17,676,578           | 17,676,578          |
| Prof-9mo-vist-1-9pymt .....           | 6.8               | -                | -                | 1,458-2,317       | -                    | -                   |
| Prof -9mo-1-9pymt .....               | 5.3               | -                | -                | 1,458-2,317       | -                    | -                   |
| Prof-9mo-rtad .....                   | 4.2               | -                | -                | 1,458-2,317       | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.



## BERKELEY CAMPUS —Continued

| SALARIES AND WAGES                                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Instruction And Departmental Research —<br>Continued |                   |                  |                  |                   |                      |                     |
| Prof-9mo-vist .....                                  | 6.3               | -                | -                | 1,458-2,317       | -                    | -                   |
| Prof-10mo .....                                      | 2                 | -                | -                | 1,458-2,317       | -                    | -                   |
| Rotating Res Prof-9mo .....                          | 0.5               | -                | -                | 1,458-2,317       | -                    | -                   |
| Res---- 9mo-stfd .....                               | 0.2               | -                | -                | 1,458-2,317       | -                    | -                   |
| Prof Of--- In Rsdn - 9mo .....                       | 0.9               | 0.2              | 0.2              | 1,458-2,317       | 6,260                | 6,260               |
| Adj Prof - 9mo .....                                 | 0.3               | -                | -                | 1,458-2,317       | -                    | -                   |
| Coord Of Fld Wrk-9mo .....                           | 0.1               | 0.6              | 0.6              | 1,456             | 10,483               | 10,483              |
| Spect .....                                          | 4.2               | 3                | 3                | 1,422-1,770       | 57,072               | 57,072              |
| Asso Head Of --- .....                               | 0.1               | 0.1              | 0.1              | 1,408             | 1,763                | 1,763               |
| Asso Prof-11mo .....                                 | 5.9               | 6.9              | 6.9              | 1,383-1,867       | 123,090              | 123,090             |
| Asso Res---- 11mo .....                              | 1.6               | 1                | 1                | 1,383-1,867       | 16,600               | 16,600              |
| Divl Dean .....                                      | 2.7               | 3                | 3                | 1,342-2,317       | 70,800               | 70,800              |
| Supr In Phscl Educ-9mo .....                         | 8.5               | 8                | 8                | 1,342-1,717       | 148,100              | 148,100             |
| Fld Wrk Consul-11mo .....                            | 1                 | 1                | 1                | 1,319             | 15,828               | 15,828              |
| Prof-law Sch-act .....                               | 2.6               | 5                | 5                | 1,308-1,450       | 102,900              | 102,900             |
| Asst Dir .....                                       | 0.1               | 0.1              | 0.1              | 1,292-1,958       | 2,350                | 2,350               |
| Fld Wrk Consul-9mo .....                             | 2.6               | 3.4              | 3.4              | 1,288             | 52,658               | 52,658              |
| Asso Dean .....                                      | 5.3               | 6.1              | 6.1              | 1,261-2,133       | 132,605              | 132,605             |
| Band Master .....                                    | 0.1               | 0.2              | 0.2              | 1,255             | 3,012                | 3,012               |
| Librn-po Car Status .....                            | 1.8               | 2                | 2                | 1,208-1,533       | 34,476               | 34,476              |
| Asst Dean .....                                      | 6.9               | 4.5              | 4.5              | 1,200-2,350       | 101,926              | 101,926             |
| Asso Prof-9mo .....                                  | 242.8             | 279.8            | 279.8            | 1,200-1,608       | 4,390,963            | 4,390,963           |
| Asso Prof-9mo-vist-1-9pymt .....                     | 4.3               | -                | -                | 1,200-1,608       | -                    | -                   |
| Asso Prof-9mo-1-9pymt .....                          | 0.5               | -                | -                | 1,200-1,608       | -                    | -                   |
| Asso Prof-9mo-act .....                              | 3                 | 2                | 2                | 1,200-1,608       | 34,300               | 34,300              |
| Asso Prof-9mo-vist .....                             | 8.8               | -                | -                | 1,200-1,608       | -                    | -                   |
| Asso Prof Of---in Rsdn - 9mo .....                   | 0.3               | -                | -                | 1,200-1,608       | -                    | -                   |
| Asso Spect .....                                     | 5.2               | 3.6              | 3.6              | 1,085-1,319       | 53,314               | 53,314              |
| Asst Prof-11mo .....                                 | 6.6               | 9.1              | 9.1              | 1,083-1,458       | 133,593              | 133,593             |
| Asst Prof-11mo-vist .....                            | 0.6               | -                | -                | 1,083-1,458       | -                    | -                   |
| Asst Res---- 11mo .....                              | 4.4               | 2                | 2                | 1,083-1,458       | 30,100               | 30,100              |
| Asso Supr In Phscl Educ-9mo .....                    | 2.8               | 5                | 5                | 1,075-1,233       | 69,750               | 69,750              |
| Asst Prof-11mo-act .....                             | 0.8               | 0.6              | 0.6              | 1,018-1,225       | 7,154                | 7,154               |
| Lect-11mo .....                                      | 7.1               | 0.9              | 0.9              | 1,009-2,334       | 23,058               | 23,058              |
| Supr Tchr Educ .....                                 | 26.2              | 32.8             | 32.8             | 989-1,485         | 514,067              | 514,067             |
| Asst Prof-9mo .....                                  | 198.5             | 226.6            | 226.6            | 933-1,258         | 2,918,919            | 2,918,919           |
| Asst Prof-9mo-visit-1-9pymt .....                    | 2                 | -                | -                | 933-1,258         | -                    | -                   |
| Asst Prof-9mo-vist .....                             | 8.5               | -                | -                | 933-1,258         | -                    | -                   |
| Asso Librn-car Status .....                          | 1.8               | 2                | 2                | 902-1,267         | 27,972               | 27,972              |
| Asso Librn-po Car Status .....                       | 1.8               | 2                | 2                | 902-1,267         | 23,028               | 23,028              |
| Asst Prof-9mo-act-1-9pymt .....                      | 5.7               | -                | -                | 886-1,060         | -                    | -                   |
| Asst Prof-9mo-act .....                              | 38.7              | 23               | 23               | 886-1,060         | 267,852              | 267,852             |
| Instr-11mo-act .....                                 | 1.4               | -                | -                | 886               | -                    | -                   |
| Sr Lect-9mo .....                                    | 3.3               | 1                | 1                | 873-1,988         | 23,856               | 23,856              |
| Sr Lect-9mo-secur Emp .....                          | 1.7               | 2.7              | 2.7              | 873-1,988         | 54,711               | 54,711              |
| Lect-9mo .....                                       | 135.1             | 155.5            | 155.5            | 873-1,988         | 2,090,455            | 2,090,455           |
| Lect-9mo-1-9pymt .....                               | 30                | -                | -                | 873-1,988         | -                    | -                   |
| Lect-9mo-secur Emp .....                             | 12.9              | 13               | 13               | 873-1,988         | 212,724              | 212,724             |
| Lect-9mo-vist .....                                  | 5.5               | -                | -                | 873-1,988         | -                    | -                   |
| Asst Spect .....                                     | 2.7               | -                | -                | 852-985           | -                    | -                   |
| Asst Supr In Phscl Educ-9 Mo .....                   | 4                 | 3                | 3                | 850-1,142         | 34,200               | 34,200              |
| Fld Wrk Supr-9mo .....                               | 0.8               | 23.8             | 23.8             | 820               | 234,290              | 234,290             |
| Supr Of Teaching .....                               | 0.5               | -                | -                | 815-1,408         | -                    | -                   |
| Coord Of Lab Sch .....                               | 0.3               | 0.3              | 0.3              | 815-1,408         | 4,850                | 4,850               |
| Jr Supr In Phscl Educ-9mo .....                      | 10.8              | -                | -                | 800               | -                    | -                   |
| Instr-9mo-act-1-9pymt .....                          | 21.5              | -                | -                | 760               | -                    | -                   |
| Instr-9mo-act .....                                  | 14                | -                | -                | 760               | -                    | -                   |
| Asso In---- 11mo .....                               | 0.4               | -                | -                | 754-939           | -                    | -                   |
| Postgr Res----11mo .....                             | 0.1               | -                | -                | 735-939           | -                    | -                   |
| Jr Spect .....                                       | 0.7               | -                | -                | 717-772           | -                    | -                   |
| Asst Librn-car Status .....                          | 2.3               | 6                | 6                | 690-971           | 62,328               | 62,328              |
| Asst Librn-po Car .....                              | 4.6               | 6.5              | 6.5              | 690-971           | 63,066               | 63,066              |
| Asst Librn-temp Status .....                         | 2.2               | -                | -                | 690-971           | -                    | -                   |
| Asso In---- 9mo .....                                | 17.2              | -                | -                | 649-813           | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.

## BERKELEY CAMPUS —Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Instruction And Departmental Research — |                   |                  |                  |                   |                      |                     |
| Continued                               |                   |                  |                  |                   |                      |                     |
|                                         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asso In--- 9mo-1-9pymt .....            | 114.5             | -                | -                | 649-813           | -                    | -                   |
| Tchng Fellow .....                      | 2.9               | 14.5             | 14.5             | 503               | 131,283              | 131,283             |
| Tchng Asst .....                        | 429.9             | 440.7            | 440.7            | 421               | 3,339,777            | 3,339,777           |
| Lang Asst .....                         | 1.5               | -                | -                | 421               | -                    | -                   |
| Remed Tutor I .....                     | -                 | 3.3              | 3.3              | 356               | 13,890               | 13,890              |
| Res Asst .....                          | 3.9               | 2.9              | 2.9              | 335               | 23,075               | 23,075              |
| Stip-chm Ot Dept .....                  | -                 | -                | -                | 0                 | 91,260               | 91,260              |
| Summer Diff .....                       | -                 | -                | -                | 0                 | 4,290                | 4,290               |
| Admin Stip .....                        | -                 | -                | -                | 0                 | 146,088              | 146,088             |
| Staff Personnel:                        |                   |                  |                  |                   |                      |                     |
| Exec Of Plan & Bud L&s .....            | 1                 | 1                | 1                | 1,800             | 21,600               | 21,600              |
| Sr Dev Eng .....                        | 1                 | 1                | 1                | 1,417-1,724       | 20,688               | 20,688              |
| Sr Tv Eng .....                         | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Supr Statistician .....                 | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Staff Of II .....                       | 0.6               | 2                | 2                | 1,383-1,682       | 38,484               | 38,484              |
| Lab Bus Of III .....                    | 1.8               | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Asst To Dean-dir-chm II .....           | 2                 | 3                | 3                | 1,254-1,525       | 52,740               | 52,740              |
| Staff Of I .....                        | 3                 | 3                | 3                | 1,254-1,525       | 54,900               | 54,900              |
| Asso Dev Eng .....                      | 5.1               | 7.6              | 7.6              | 1,224-1,489       | 130,580              | 130,580             |
| Asst Dean .....                         | 0.3               | -                | -                | 1,200-2,350       | -                    | -                   |
| Sr Statistician .....                   | -                 | 0.6              | 0.6              | 1,196-1,453       | 7,894                | 7,894               |
| Sr Programmer .....                     | 1.1               | 1.5              | 1.5              | 1,196-1,453       | 24,612               | 24,612              |
| Sr Supt Of Mech Shop .....              | 3                 | 3                | 3                | 1,166-1,417       | 51,012               | 51,012              |
| Mgr Central Stage Serv .....            | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Lab Bus Of II .....                     | 2.8               | 3                | 3                | 1,138-1,383       | 48,240               | 48,240              |
| Admin Serv Of II .....                  | -                 | 1                | 1                | 1,138-1,383       | 14,352               | 14,352              |
| Pr Tv Tech .....                        | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Pr Editor .....                         | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Comm Prod Mgr I .....                   | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Supt Of Mech Shop .....                 | 6.1               | 6                | 6                | 1,058-1,285       | 91,788               | 91,788              |
| Asst To Dean-dir-chm I .....            | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Pr Lab Glassblower .....                | 2.8               | 2.8              | 2.8              | 1,031-1,254       | 41,382               | 41,382              |
| Asst Dev Eng .....                      | 2.6               | 2.5              | 2.5              | 1,007-1,224       | 34,415               | 34,415              |
| Pr Electronics Tech .....               | 12.3              | 13.8             | 13.8             | 1,007-1,224       | 197,858              | 197,858             |
| Statistician .....                      | -                 | 0.3              | 0.3              | 983-1,196         | 2,949                | 2,949               |
| Programmer .....                        | 1.3               | 2                | 2                | 983-1,196         | 25,566               | 25,566              |
| Sr Lab Glassblower .....                | 3.5               | 3.5              | 3.5              | 959-1,166         | 48,972               | 48,972              |
| Pr Lab Mechn .....                      | 26.2              | 27.5             | 27.5             | 959-1,166         | 384,120              | 384,120             |
| Botanical Garden Mgr .....              | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Staff Res Asso IV .....                 | 1.3               | 2.4              | 2.4              | 959-1,166         | 33,227               | 33,227              |
| Sr Museum Scientist .....               | 0.9               | 1                | 1                | 959-1,166         | 12,696               | 12,696              |
| Sr Supt Of Cultivations .....           | 2                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Sr Tv Tech .....                        | 0.5               | 1                | 1                | 937-1,138         | 11,244               | 11,244              |
| Admin Analyst .....                     | 2.6               | 3                | 3                | 937-1,138         | 39,108               | 39,108              |
| Lab Bus Of I .....                      | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Admin Serv Of I .....                   | 6                 | 6                | 6                | 937-1,138         | 81,612               | 81,612              |
| Telescope Instal Supr .....             | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Sr Scientific Illus .....               | 2                 | 2                | 2                | 893-1,084         | 26,016               | 26,016              |
| Prod Supr Theatre Arts .....            | 3                 | 3                | 3                | 893-1,084         | 36,048               | 36,048              |
| Sr Editor .....                         | 1.2               | 1.5              | 1.5              | 893-1,084         | 17,694               | 17,694              |
| Sr Writer .....                         | 0.9               | 1                | 1                | 893-1,084         | 12,084               | 12,084              |
| Sr Lab Mechn .....                      | 35.6              | 37.3             | 37.3             | 893-1,084         | 480,384              | 480,384             |
| Deptl Admin Asst IV .....               | 2.9               | 3                | 3                | 870-1,058         | 37,476               | 37,476              |
| Admin Asst IV .....                     | 1                 | 2                | 2                | 870-1,058         | 21,420               | 21,420              |
| Comm Prod Asst III .....                | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Sr Admin Asst .....                     | -                 | 5                | 5                | 870-1,058         | 63,480               | 63,480              |
| Sr Electronics Tech .....               | 19.3              | 18               | 18               | 870-1,058         | 223,248              | 223,248             |
| Lab Asst IV .....                       | 9.9               | 9.9              | 9.9              | 870-1,058         | 124,017              | 124,017             |
| Staff Res Asso III .....                | 7.9               | 7.4              | 7.4              | 870-1,058         | 95,352               | 95,352              |
| Sr Maint Wkr .....                      | 5.2               | 4.8              | 4.8              | 849-983           | 55,479               | 55,479              |
| Recording Tech .....                    | 1                 | 1                | 1                | 830-959           | 9,960                | 9,960               |
| Lab Mechn .....                         | 4.7               | 4.5              | 4.5              | 830-959           | 49,170               | 49,170              |
| Tv Tech .....                           | 0.9               | 1                | 1                | 810-937           | 10,980               | 10,980              |
| Asst Programmer .....                   | 0.4               | -                | -                | 810-983           | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.



## BERKELEY CAMPUS —Continued

| BERKELEY CAMPUS —Continued              |                   |                  |                  |                   |                      |                   |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|-------------------|
| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOS<br>1974-75 |
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                   |
| Instruction And Departmental Research — |                   |                  |                  |                   |                      |                   |
| Continued                               |                   |                  |                  | SALARY RANGE †    |                      |                   |
| Sr Photographer .....                   | 3.5               | 3.7              | 3.7              | 791-983           | 42,739               | 42,739            |
| Sr Scene Tech .....                     | 1.9               | 1.9              | 1.9              | 791-959           | 21,390               | 21,390            |
| Electronics Tech .....                  | 2.6               | 3                | 3                | 791-915           | 28,944               | 28,944            |
| Staff Res Asso II .....                 | 9.3               | 10.7             | 10.7             | 791-959           | 122,407              | 122,407           |
| Museum Scientist .....                  | 2                 | 2                | 2                | 791-959           | 23,592               | 23,592            |
| Asst Admin Analyst .....                | 1.4               | 1                | 1                | 772-937           | 11,244               | 11,244            |
| Placement Interviewer .....             | 0.8               | -                | -                | 772-937           | -                    | -                 |
| Deptl Admin Asst III .....              | 13.7              | 14.9             | 14.9             | 753-915           | 161,721              | 161,721           |
| Admin Asst III .....                    | 8.1               | 8.1              | 8.1              | 753-915           | 85,422               | 85,422            |
| ---asst III .....                       | 2                 | 3                | 3                | 753-915           | 30,564               | 30,564            |
| Prog Rep II .....                       | 0.2               | 0.5              | 0.5              | 753-915           | 4,518                | 4,518             |
| Counselor II .....                      | 1                 | 1                | 1                | 753-915           | 9,960                | 9,960             |
| Pr Animal Tech .....                    | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980            |
| Artist .....                            | 0.7               | 0.8              | 0.8              | 734-893           | 8,037                | 8,037             |
| Sr Wardrobe Tech .....                  | 1                 | 1                | 1                | 734-893           | 10,716               | 10,716            |
| Editor .....                            | 0.3               | -                | -                | 734-893           | -                    | -                 |
| Writer .....                            | 0.7               | 1                | 1                | 734-893           | 10,716               | 10,716            |
| Pr Agrl Tech .....                      | 0.1               | 1.1              | 1.1              | 734-893           | 12,368               | 12,368            |
| Sr Nurseryman .....                     | 3.6               | 4.4              | 4.4              | 717-870           | 43,578               | 43,578            |
| Sr Drafting Tech .....                  | 2.4               | 2.4              | 2.4              | 717-870           | 24,847               | 24,847            |
| Lab Mechn Helper .....                  | 1.5               | 1.6              | 1.6              | 717-830           | 15,628               | 15,628            |
| Lab Asst III .....                      | 12.4              | 14               | 14               | 717-870           | 140,832              | 140,832           |
| Photographer .....                      | 1.3               | 1                | 1                | 700-849           | 10,188               | 10,188            |
| Storekeeper II .....                    | 6.1               | 6.2              | 6.2              | 683-830           | 60,607               | 60,607            |
| Admin Asst .....                        | 24.2              | 22               | 22               | 683-830           | 218,112              | 218,112           |
| Staff Res Asso I .....                  | 3.8               | 4.1              | 4.1              | 683-830           | 37,165               | 37,165            |
| Museum Tech .....                       | 2                 | 2.5              | 2.5              | 683-830           | 23,196               | 23,196            |
| Sr Musician .....                       | 0.9               | 1                | 1                | 666-810           | 7,992                | 7,992             |
| Deptl Admin Asst II .....               | 22.1              | 21.4             | 21.4             | 651-791           | 201,989              | 201,989           |
| Ofc Supr I .....                        | 5.3               | 6.5              | 6.5              | 651-791           | 59,694               | 59,694            |
| Admin Asst II .....                     | 25                | 29.3             | 29.3             | 651-791           | 266,377              | 266,377           |
| ---asst II .....                        | 15.5              | 15.6             | 15.6             | 651-791           | 138,463              | 138,463           |
| Computer Op .....                       | 0.8               | 1                | 1                | 651-791           | 7,812                | 7,812             |
| Secy III .....                          | 4.9               | 4.5              | 4.5              | 651-791           | 41,304               | 41,304            |
| Comm Prod Asst I .....                  | 0.9               | 1                | 1                | 651-791           | 7,812                | 7,812             |
| Library Asst III .....                  | 0.8               | 1                | 1                | 651-791           | 9,036                | 9,036             |
| Counselor I .....                       | 1.4               | 2                | 2                | 651-791           | 15,816               | 15,816            |
| Sr Animal Tech .....                    | 2.4               | 2.4              | 2.4              | 651-791           | 22,781               | 22,781            |
| Nurseryman .....                        | 7.2               | 7.2              | 7.2              | 619-753           | 63,747               | 63,747            |
| Sr Coder .....                          | 0.2               | 1                | 1                | 619-753           | 7,812                | 7,812             |
| Field Work Asst .....                   | 0.9               | 1                | 1                | 619-753           | 7,428                | 7,428             |
| Sr Secur Guard .....                    | 1                 | 1                | 1                | 605-734           | 8,808                | 8,808             |
| Wardrobe Tech .....                     | 1                 | 1                | 1                | 605-734           | 8,808                | 8,808             |
| Storekeeper I .....                     | 11.3              | 12               | 12               | 589-717           | 100,536              | 100,536           |
| Animal Tech .....                       | 3.2               | 3.2              | 3.2              | 589-717           | 26,741               | 26,741            |
| Lab Asst II .....                       | 16.3              | 16.2             | 16.2             | 589-717           | 132,637              | 132,637           |
| Photoge Tech .....                      | -                 | 0.5              | 0.5              | 576-700           | 3,456                | 3,456             |
| Pr Clerk .....                          | 60.3              | 70.3             | 70.3             | 562-683           | 540,390              | 540,390           |
| Pr Typist Clerk .....                   | 17.2              | 19.4             | 19.4             | 562-683           | 151,255              | 151,255           |
| Deptl Admin Asst I .....                | 6.6               | 4.8              | 4.8              | 562-683           | 38,931               | 38,931            |
| Admin Asst I .....                      | 6.1               | 7.6              | 7.6              | 562-683           | 58,381               | 58,381            |
| ---asst I .....                         | 17.6              | 19.2             | 19.2             | 562-683           | 147,943              | 147,943           |
| Mail Clerk .....                        | 1                 | 1                | 1                | 562-683           | 7,812                | 7,812             |
| Secy II .....                           | 77.3              | 81.7             | 81.7             | 562-683           | 633,344              | 633,344           |
| Bibliographer II .....                  | 0.7               | 0.5              | 0.5              | 562-683           | 3,906                | 3,906             |
| Library Asst II .....                   | 4.2               | 4.5              | 4.5              | 562-683           | 32,280               | 32,280            |
| Groundskeeper .....                     | 0.4               | -                | -                | 562-683           | -                    | -                 |
| Sr Museum Preparator .....              | 2                 | 2                | 2                | 556-676           | 17,004               | 17,004            |
| Key Punch Op .....                      | 1.8               | 2                | 2                | 522-635           | 13,332               | 13,332            |
| Sr Typist Clerk (b) .....               | 33.7              | 36.5             | 36.5             | 509-619           | 248,771              | 248,771           |
| Secy I Shorthand .....                  | 68.1              | 76.1             | 76.1             | 509-619           | 527,155              | 527,155           |
| Animal Caretaker .....                  | 1.5               | 2.3              | 2.3              | 509-619           | 15,415               | 15,415            |
| Lab Asst I .....                        | 8.3               | 9.3              | 9.3              | 509-619           | 65,498               | 65,498            |
| Sr Clerk .....                          | 24.7              | 29.5             | 29.5             | 484-589           | 186,090              | 186,090           |

† Salary ranges are those in effect as of June 30, 1973.

## BERKELEY CAMPUS —Continued

| SALARIES AND WAGES                                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Instruction And Departmental Research —<br>Continued     |                   |                  |                  |                   |                      |                     |
|                                                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Sr Typist Clerk (a) .....                                | 70.2              | 76.8             | 76.8             | 484-589           | 491,685              | 491,685             |
| Secy I .....                                             | 11.7              | 13.3             | 13.3             | 484-589           | 84,174               | 84,174              |
| Bibliographer I .....                                    | —                 | 1                | 1                | 484-589           | 5,964                | 5,964               |
| Library Asst I .....                                     | 1.8               | 2                | 2                | 484-589           | 13,176               | 13,176              |
| Stenographer .....                                       | 1                 | 1                | 1                | 473-576           | 6,576                | 6,576               |
| Clerk .....                                              | 1.7               | 1                | 1                | 429-522           | 5,214                | 5,214               |
| Typist Clerk .....                                       | 2.1               | 2                | 2                | 429-522           | 11,244               | 11,244              |
| General Assistance .....                                 | 350.5             | 190.6            | 190.6            | (2,494,519)       | 1,233,271            | 1,233,271           |
| Health Sciences:                                         |                   |                  |                  |                   |                      |                     |
| Academic:                                                |                   |                  |                  |                   |                      |                     |
| Ac - Admtr Vi .....                                      | 0.5               | 1                | 1                | 1,944-2,715       | 31,008               | 31,008              |
| Prof-11mo .....                                          | 9.6               | 9.4              | 9.4              | 1,700-2,683       | 263,833              | 263,833             |
| Dean .....                                               | 0.8               | 0.8              | 0.8              | 1,467-2,858       | 23,013               | 23,013              |
| Prof - 9 Mo .....                                        | 9.5               | 10.8             | 10.8             | 1,458-2,317       | 256,312              | 256,312             |
| Prof-10mo .....                                          | 0.8               | —                | —                | 1,458-2,317       | —                    | —                   |
| Clin Prof-9mo .....                                      | 1.6               | —                | —                | 1,458-2,317       | —                    | —                   |
| Asso Prof-11mo .....                                     | 1.9               | 2                | 2                | 1,383-1,867       | 36,200               | 36,200              |
| Asso Dean .....                                          | 0.5               | —                | —                | 1,261-2,133       | —                    | —                   |
| Asst Dean .....                                          | —                 | 0.3              | 0.3              | 1,200-2,350       | 4,850                | 4,850               |
| Asso Prof-9mo .....                                      | 5                 | 4.5              | 4.5              | 1,200-1,608       | 74,350               | 74,350              |
| Asso Clin Prof-9mo .....                                 | 0.7               | —                | —                | 1,200-1,608       | —                    | —                   |
| Asst Prof-11mo .....                                     | —                 | 1                | 1                | 1,083-1,458       | 13,860               | 13,860              |
| Asst Prof-11mo-act .....                                 | 0.8               | —                | —                | 1,018-1,225       | —                    | —                   |
| Lect-11mo-secr Emp .....                                 | 1                 | 1                | 1                | 1,009-2,334       | 16,224               | 16,224              |
| Asst Prof-9mo .....                                      | 9                 | 14               | 14               | 933-1,258         | 178,300              | 178,300             |
| Asst Clin Prof-9mo .....                                 | 2.1               | 3                | 3                | 933-1,258         | 36,175               | 36,175              |
| Asst Prof-9mo-act .....                                  | 1.3               | —                | —                | 886-1,060         | —                    | —                   |
| Lect-9mo .....                                           | 2.3               | 4.6              | 4.6              | 873-1,988         | 74,851               | 74,851              |
| Lect-9mo-secr Emp .....                                  | 0.3               | —                | —                | 873-1,988         | —                    | —                   |
| Asst Librn-temp Status .....                             | —                 | 0.5              | 0.5              | 690-971           | 4,680                | 4,680               |
| Tchnlg Asst .....                                        | 0.8               | 2.5              | 2.5              | 421               | 18,945               | 18,945              |
| Admin Stip .....                                         | —                 | —                | —                | 0                 | 16,420               | 16,420              |
| Staff Personnel:                                         |                   |                  |                  |                   |                      |                     |
| Admin Serv Of II .....                                   | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Statistician .....                                       | 1                 | 1                | 1                | 983-1,196         | 13,332               | 13,332              |
| Pr Lab Mechn .....                                       | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Sr Lab Mechn .....                                       | 0.5               | 0.5              | 0.5              | 893-1,084         | 6,504                | 6,504               |
| Deptl Admin Asst IV .....                                | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Admin Asst IV .....                                      | 1                 | 1                | 1                | 870-1,058         | 12,084               | 12,084              |
| Lab Asst IV .....                                        | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Staff Res Asso III .....                                 | 1                 | 1                | 1                | 870-1,058         | 13,008               | 13,008              |
| Sr Optician .....                                        | 1                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| ---asst III .....                                        | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Lab Asst III .....                                       | 2                 | 2                | 2                | 717-870           | 20,400               | 20,400              |
| Deptl Admin Asst II .....                                | 2                 | 2                | 2                | 651-791           | 18,300               | 18,300              |
| Admin Asst II .....                                      | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Secy III .....                                           | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Sr Animal Tech .....                                     | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Lab Asst II .....                                        | 1                 | 1                | 1                | 589-717           | 8,196                | 8,196               |
| Pr Clerk .....                                           | 3.8               | 4                | 4                | 562-683           | 32,784               | 32,784              |
| Admin Asst I .....                                       | 0.8               | 0.8              | 0.8              | 562-683           | 6,557                | 6,557               |
| Secy II .....                                            | 4.2               | 5                | 5                | 562-683           | 39,828               | 39,828              |
| Sr Typist Clerk (b) .....                                | —                 | 1.5              | 1.5              | 509-619           | 9,396                | 9,396               |
| Secy I Shorthand .....                                   | 1.5               | 1.5              | 1.5              | 509-619           | 10,782               | 10,782              |
| Lab Asst I .....                                         | 1                 | 1                | 1                | 509-619           | 7,068                | 7,068               |
| Sr Clerk .....                                           | 0.5               | —                | —                | 484-589           | —                    | —                   |
| Sr Typist Clerk (a) .....                                | 1.5               | 2.5              | 2.5              | 484-589           | 15,606               | 15,606              |
| Secy I .....                                             | 0.5               | —                | —                | 484-589           | —                    | —                   |
| General Assistance .....                                 | 5.0               | 0                | 0                | ( 64,588)         | 26,003               | 26,003              |
| TOTALS, INSTRUCTION AND DEPART-<br>MENTAL RESEARCH ..... | 3,463.7           | 3,364.6          | 3,364.6          | \$46,753,426      | \$47,882,085         | \$47,882,085        |

† Salary ranges are those in effect as of June 30, 1973.



## BERKELEY CAMPUS —Continued

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Summer Session                           |                   |                  |                  |                   |                      |                     |
| Ss-administration:                       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Dir .....                                | 0.4               | 1                | 1                | 1,617-2,883       | 21,116               | 21,116              |
| Admin Serv Of II .....                   | 0.2               | -                | -                | 1,138-1,383       | -                    | -                   |
| Admin Serv Of I .....                    | -                 | 1                | 1                | 937-1,138         | 12,084               | 12,084              |
| Pr Clerk .....                           | 0.3               | -                | -                | 562-683           | -                    | -                   |
| Admin Asst I .....                       | 0                 | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Sr Typist Clerk (a) .....                | 0.5               | 2                | 2                | 484-589           | 13,488               | 13,488              |
| Admin Stip .....                         | -                 | -                | -                | 0                 | 4,000                | 4,000               |
| Education-summer Prog For Teach:         |                   |                  |                  |                   |                      |                     |
| Supr Tchr Educ .....                     | 0.3               | 1                | 1                | 989-1,485         | 17,628               | 17,628              |
| ---asst II .....                         | 0.3               | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Sr Typist Clerk (a) .....                | -                 | 0.7              | 0.7              | 484-589           | 3,996                | 3,996               |
| General Assistance .....                 | 142.2             | 171.4            | 171.4            | (1,371,971)       | 1,653,489            | 1,653,489           |
| TOTALS, SUMMER SESSION .....             | 144.1             | 179.1            | 179.1            | \$1,449,710       | \$1,742,361          | \$1,742,361         |
| Organized Activities-other               |                   |                  |                  |                   |                      |                     |
| Chemistry-liquid Air:                    |                   |                  |                  |                   |                      |                     |
| Asso Dev Eng .....                       | 1                 | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Supt Of Mech Shop .....                  | 0.8               | 1                | 1                | 1,058-1,285       | 13,992               | 13,992              |
| Pr Cryogenic Tech .....                  | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Sr Lab Mechn .....                       | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Sr Cryogenic Tech .....                  | 2                 | 2                | 2                | 870-1,058         | 26,016               | 26,016              |
| Secy II .....                            | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Res Asst .....                           | -                 | 1                | 1                | 335               | 8,040                | 8,040               |
| Education-field Service Center:          |                   |                  |                  |                   |                      |                     |
| Head Of --- .....                        | 0.1               | 0.1              | 0.1              | 1,658-2,100       | 1,990                | 1,990               |
| Secy II .....                            | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Admin Stip .....                         | -                 | -                | -                | 0                 | 1,500                | 1,500               |
| Educ-univ Elementary School:             |                   |                  |                  |                   |                      |                     |
| Asst To Coord Lab Sch .....              | 0.1               | 0.1              | 0.1              | 918               | 991                  | 991                 |
| Demo Tchr-pub Sch .....                  | 1.2               | 3.4              | 3.4              | 815-1,408         | 36,560               | 36,560              |
| Pr .....                                 | 0.1               | 0.3              | 0.3              | 815-1,408         | 2,974                | 2,974               |
| Jr Spect .....                           | 0.1               | 1.1              | 1.1              | 717-772           | 9,464                | 9,464               |
| Secy II .....                            | 1                 | 1                | 1                | 562-683           | 6,912                | 6,912               |
| Secy I Shorthand .....                   | 0.9               | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Sr Typist Clerk (a) .....                | -                 | 0.5              | 0.5              | 484-589           | 2,982                | 2,982               |
| Res Asst .....                           | 0.3               | -                | -                | 335               | -                    | -                   |
| Engineering-photographic Lab:            |                   |                  |                  |                   |                      |                     |
| Pr Photographer .....                    | 0.6               | 0.7              | 0.7              | 983-1,196         | 7,903                | 7,903               |
| Sr Photographer .....                    | 1                 | 1                | 1                | 791-983           | 11,796               | 11,796              |
| Engineering-stores:                      |                   |                  |                  |                   |                      |                     |
| Pr Clerk .....                           | 0.5               | 0.5              | 0.5              | 562-683           | 4,098                | 4,098               |
| Psychology Clinic:                       |                   |                  |                  |                   |                      |                     |
| Secy I .....                             | 0.6               | 1                | 1                | 484-589           | 6,192                | 6,192               |
| Optometry Clinic:                        |                   |                  |                  |                   |                      |                     |
| Asst Clin Prof-11mo .....                | 0.8               | 0.8              | 0.8              | 1,083-1,458       | 10,960               | 10,960              |
| Asst Clin Prof-9mo .....                 | 3.6               | 1.8              | 1.8              | 933-1,258         | 20,760               | 20,760              |
| Clin Instr-11mo .....                    | -                 | 0.2              | 0.2              | 933               | 2,240                | 2,240               |
| Clin Instr-9mo .....                     | 3.5               | 5.2              | 5.2              | 800               | 49,920               | 49,920              |
| Deptl Admin Asst II .....                | 0.6               | 1                | 1                | 651-791           | 8,820                | 8,820               |
| Secy I Shorthand .....                   | 0.6               | -                | -                | 509-619           | -                    | -                   |
| Cashier .....                            | 1                 | 1                | 1                | 484-589           | 6,420                | 6,420               |
| Sr Clerk .....                           | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Sr Typist Clerk (a) .....                | 0.5               | 2                | 2                | 484-589           | 11,916               | 11,916              |
| Secy I .....                             | 0.5               | -                | -                | 484-589           | -                    | -                   |
| Typist Clerk .....                       | 0.1               | -                | -                | 429-522           | -                    | -                   |
| General Assistance .....                 | 34.9              | 40.5             | 40.5             | (363,161)         | 291,516              | 291,516             |
| TOTALS, ORGANIZED ACTIVITIES-OTHER ..... | 61.2              | 73.1             | 73.1             | \$648,387         | \$619,718            | \$619,718           |
| Organized Research                       |                   |                  |                  |                   |                      |                     |
| General Campus:                          |                   |                  |                  |                   |                      |                     |
| Academic:                                |                   |                  |                  |                   |                      |                     |
| Dir - Act .....                          | -                 | 0.3              | 0.3              | 2,083             | 8,250                | 8,250               |
| Res---- 9mo-exmur .....                  | 2.3               | 1.5              | 1.5              | 1,944-3,089       | 43,150               | 43,150              |

† Salary ranges are those in effect as of June 30, 1973.

## BERKELEY CAMPUS —Continued

| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Organized Research — <i>Continued</i> |                   |                  |                  |                   |                      |                     |
| Prof-11mo .....                       | 1.3               | 1.3              | 1.3              | SALARY RANGE †    |                      |                     |
| --- Agxsta .....                      | 51.8              | 57.3             | 57.3             | 1,700-2,683       | 39,360               | 39,360              |
| --- Vist Agxsta .....                 | 0.1               | —                | —                | 1,700-2,683       | 1,497,068            | 1,497,068           |
| Res--- 11mo .....                     | 12.6              | 15.2             | 15.2             | 1,700-2,683       | 395,744              | 395,744             |
| Res--- 11mo-vist .....                | 0.4               | —                | —                | 1,700-2,683       | —                    | —                   |
| Curator .....                         | 0.5               | 0.8              | 0.8              | 1,700-2,683       | 16,350               | 16,350              |
| Chm Ctr Plng & Dev Res .....          | —                 | 0.5              | 0.5              | 1,650             | 9,900                | 9,900               |
| Dir .....                             | 11.4              | 12.9             | 12.9             | 1,617-2,883       | 350,150              | 350,150             |
| Coord Of Pub Prog .....               | 4                 | 4                | 4                | 1,500-2,008       | 89,800               | 89,800              |
| Prof-9mo-vist-1-9pymt .....           | 0.3               | —                | —                | 1,458-2,317       | —                    | —                   |
| Res--- 9mo-stfd .....                 | 2.5               | 5.3              | 5.3              | 1,458-2,317       | 126,220              | 126,220             |
| Res Prof - Mlr Inst - 9mo .....       | 13                | —                | —                | 1,458-2,317       | —                    | —                   |
| Spect .....                           | 6.9               | 6.1              | 6.1              | 1,422-1,770       | 117,036              | 117,036             |
| Asso Prof-11mo .....                  | 1                 | 1                | 1                | 1,383-1,867       | 20,300               | 20,300              |
| Asso--- Agxsta .....                  | 18.9              | 18.1             | 18.1             | 1,383-1,867       | 324,180              | 324,180             |
| Asso---act-agxsta .....               | 0.5               | —                | —                | 1,383-1,867       | —                    | —                   |
| Asso Res--- 11mo .....                | 10.6              | 12               | 12               | 1,383-1,867       | 223,168              | 223,168             |
| Asso Curator .....                    | 0.3               | 0.8              | 0.8              | 1,383-1,867       | 13,662               | 13,662              |
| Asst Dir .....                        | 0.2               | 0.3              | 0.3              | 1,292-1,958       | 3,425                | 3,425               |
| Asso Dir .....                        | 2                 | 3.2              | 3.2              | 1,267-2,367       | 75,900               | 75,900              |
| Asst Res--- 9mo-exmur .....           | —                 | 0.5              | 0.5              | 1,244-1,678       | 16,400               | 16,400              |
| Librn-car Status .....                | 0.9               | 1                | 1                | 1,208-1,533       | 16,836               | 16,836              |
| Asst Dean .....                       | 1.1               | 0.9              | 0.9              | 1,200-2,350       | 18,860               | 18,860              |
| Asso Res--- 9mo-stfd .....            | 1.9               | 2.5              | 2.5              | 1,200-1,608       | 37,675               | 37,675              |
| Asso Res Prof-mlr Inst-9mo .....      | 4.5               | —                | —                | 1,200-1,608       | —                    | —                   |
| Asso Coord Of Pub Prog .....          | —                 | 1                | 1                | 1,150-1,392       | 15,700               | 15,700              |
| Asso Spect .....                      | 6.6               | 7.5              | 7.5              | 1,085-1,319       | 107,574              | 107,574             |
| Asst---agxsta .....                   | 21.6              | 26               | 26               | 1,083-1,458       | 391,516              | 391,516             |
| Asst---vist - Agxsta .....            | 0.4               | —                | —                | 1,083-1,458       | —                    | —                   |
| Asst Res--- 11mo .....                | 6.5               | 9.9              | 9.9              | 1,083-1,458       | 142,143              | 142,143             |
| Asst Curator .....                    | 0.5               | 0.5              | 0.5              | 1,083-1,458       | 7,750                | 7,750               |
| Asst---act-agxsta .....               | 1.3               | —                | —                | 1,018-1,225       | —                    | —                   |
| Lect-11mo .....                       | 0.3               | 0.3              | 0.3              | 1,009-2,334       | 5,370                | 5,370               |
| Asst Res--- 9mo-stfd .....            | 1                 | 6.3              | 6.3              | 933-1,258         | 74,975               | 74,975              |
| Asst Res Prof-mlr Inst- 9mo .....     | 4.1               | —                | —                | 933-1,258         | —                    | —                   |
| Asso Librn-car Status .....           | 5.1               | 7                | 7                | 902-1,267         | 96,420               | 96,420              |
| Asst Spect .....                      | 4.5               | 6.3              | 6.3              | 852-985           | 72,634               | 72,634              |
| Nrsy Sch Tchrr .....                  | 2                 | 2                | 2                | 754-1,009         | 23,652               | 23,652              |
| Postgr Res---11mo .....               | 1.9               | 1.5              | 1.5              | 735-939           | 13,230               | 13,230              |
| Jr Spect .....                        | 2.1               | 2.5              | 2.5              | 717-772           | 21,080               | 21,080              |
| Asst Librn-car Status .....           | 3.1               | 2                | 2                | 690-971           | 22,800               | 22,800              |
| Asst Librn-po Car .....               | 0.9               | 1                | 1                | 690-971           | 8,688                | 8,688               |
| Asst Librn-temp Status .....          | 1.2               | —                | —                | 690-971           | —                    | —                   |
| Nrsy Sch Asst .....                   | 2                 | 2.5              | 2.5              | 421               | 18,879               | 18,879              |
| Res Asst .....                        | 33.6              | 48.6             | 48.6             | 335               | 390,905              | 390,905             |
| Stip-chm Ot Dept .....                | —                 | —                | —                | 0                 | 3,000                | 3,000               |
| Summer Diff .....                     | —                 | —                | —                | 0                 | 22,750               | 22,750              |
| Admin Stip .....                      | —                 | —                | —                | 0                 | 121,685              | 121,685             |
| Staff Personnel:                      |                   |                  |                  |                   |                      |                     |
| Sr Dev Eng .....                      | 2                 | 2                | 2                | 1,417-1,724       | 40,380               | 40,380              |
| Staff Of II .....                     | 1.6               | 1.5              | 1.5              | 1,383-1,682       | 30,276               | 30,276              |
| Lab Bus Of III .....                  | —                 | 1                | 1                | 1,317-1,603       | 17,436               | 17,436              |
| Asso Dev Eng .....                    | 0.7               | 0.9              | 0.9              | 1,224-1,489       | 13,894               | 13,894              |
| Sr Programmer .....                   | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Public Admtn Analyst IV .....         | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Lab Bus Of II .....                   | 2.1               | 1.5              | 1.5              | 1,138-1,383       | 24,894               | 24,894              |
| Admin Serv Of II .....                | 1                 | 0.5              | 0.5              | 1,138-1,383       | 8,298                | 8,298               |
| Pr Museum Scientist .....             | 1.8               | 2                | 2                | 1,111-1,349       | 33,192               | 33,192              |
| Pr Artist .....                       | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Pr Editor .....                       | —                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Supt Of Mech Shop .....               | 2                 | 2                | 2                | 1,058-1,285       | 30,840               | 30,840              |
| Asst Dev Eng .....                    | 1                 | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| Pr Electronics Tech .....             | 3.2               | 3.2              | 3.2              | 1,007-1,224       | 47,002               | 47,002              |
| Pr Photographer .....                 | 1.2               | 1.3              | 1.3              | 983-1,196         | 16,589               | 16,589              |
| Programmer .....                      | 1.5               | 1.5              | 1.5              | 983-1,196         | 21,348               | 21,348              |

† Salary ranges are those in effect as of June 30, 1973.



## BERKELEY CAMPUS —Continued

| BERKELEY CAMPUS —Continued    |                   |                  |                  |                   |                      |                     |  |
|-------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|--|
| SALARIES AND WAGES            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |  |
|                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |  |
| Organized Research —Continued |                   |                  |                  | SALARY RANGE †    |                      |                     |  |
| Pr Lab Mechn .....            | 1.5               | 1.5              | 1.5              | 959-1,166         | 20,988               | 20,988              |  |
| Staff Res Asso IV .....       | 10.3              | 13.1             | 13.1             | 959-1,166         | 182,491              | 182,491             |  |
| Sr Museum Scientist .....     | 2.3               | 2                | 2                | 959-1,166         | 28,704               | 28,704              |  |
| Sr Supt Of Cultivations ..... | 3.6               | —                | —                | 937-1,138         | —                    | —                   |  |
| Admin Serv Of I .....         | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |  |
| Sr Supt Of Agr .....          | 0.1               | 1                | 1                | 915-1,111         | 13,656               | 13,656              |  |
| Sr Scientific Illus .....     | 2.5               | 2.5              | 2.5              | 893-1,084         | 32,520               | 32,520              |  |
| Sr Editor .....               | 3.8               | 4                | 4                | 893-1,084         | 50,620               | 50,620              |  |
| Sr Lab Mechn .....            | 3                 | 4                | 4                | 893-1,084         | 48,180               | 48,180              |  |
| Deptl Admin Asst IV .....     | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |  |
| Admin Asst IV .....           | 1                 | 1                | 1                | 870-1,058         | 11,508               | 11,508              |  |
| Pr Drafting Tech .....        | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |  |
| Sr Admin Asst .....           | 2                 | 2                | 2                | 870-1,058         | 25,392               | 25,392              |  |
| Sr Electronics Tech .....     | 2.1               | 2                | 2                | 870-1,058         | 25,392               | 25,392              |  |
| Lab Asst IV .....             | 2.5               | 2.7              | 2.7              | 870-1,058         | 33,644               | 33,644              |  |
| Staff Res Asso III .....      | 19.1              | 19               | 19               | 870-1,058         | 245,940              | 245,940             |  |
| Sr Maint Wkr .....            | 3.1               | 3.2              | 3.2              | 849-983           | 36,245               | 36,245              |  |
| Animal Resources Supr .....   | 1                 | 1                | 1                | 830-1,007         | 12,084               | 12,084              |  |
| Asst Programmer .....         | 1                 | 1                | 1                | 810-983           | 11,796               | 11,796              |  |
| Sr Photographer .....         | 4                 | 3.3              | 3.3              | 791-983           | 39,281               | 39,281              |  |
| Electronics Tech .....        | 0.8               | 1                | 1                | 791-915           | 10,980               | 10,980              |  |
| Staff Res Asso II .....       | 16.3              | 16.7             | 16.7             | 791-959           | 191,947              | 191,947             |  |
| Museum Scientist .....        | 9.3               | 8.6              | 8.6              | 791-959           | 101,158              | 101,158             |  |
| Asst Admin Analyst .....      | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |  |
| Deptl Admin Asst III .....    | 5.7               | 8.2              | 8.2              | 753-915           | 83,319               | 83,319              |  |
| Admin Asst III .....          | 1.4               | 2                | 2                | 753-915           | 19,902               | 19,902              |  |
| Sr Computer Op .....          | 0.8               | 1                | 1                | 753-915           | 10,980               | 10,980              |  |
| Scientific Illus .....        | 1.3               | 2.3              | 2.3              | 734-893           | 22,166               | 22,166              |  |
| Editor .....                  | 0.5               | 0.5              | 0.5              | 734-893           | 5,094                | 5,094               |  |
| Pr Agrl Tech .....            | 0.3               | 2.9              | 2.9              | 734-893           | 32,608               | 32,608              |  |
| Sr Nurseryman .....           | 3.5               | 3                | 3                | 717-870           | 30,953               | 30,953              |  |
| Sr Drafting Tech .....        | 0.8               | 0.8              | 0.8              | 717-870           | 7,830                | 7,830               |  |
| Lab Mechn Helper .....        | 0.2               | —                | —                | 717-830           | —                    | —                   |  |
| Pr Museum Preparator .....    | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |  |
| Photographer .....            | 1.3               | 2                | 2                | 700-849           | 18,360               | 18,360              |  |
| Storekeeper II .....          | 1.8               | 1.9              | 1.9              | 683-830           | 17,477               | 17,477              |  |
| Admin Asst .....              | 4.5               | 4.5              | 4.5              | 683-830           | 44,820               | 44,820              |  |
| Staff Res Asso I .....        | 4.2               | 4.7              | 4.7              | 683-830           | 43,822               | 43,822              |  |
| Museum Tech .....             | 0.5               | 0.5              | 0.5              | 683-830           | 4,860                | 4,860               |  |
| Asst Editor .....             | 2                 | 2                | 2                | 666-810           | 19,440               | 19,440              |  |
| Deptl Admin Asst II .....     | 8.3               | 7.6              | 7.6              | 651-791           | 70,003               | 70,003              |  |
| Ofc Supr I .....              | 0.5               | 0.5              | 0.5              | 651-791           | 4,746                | 4,746               |  |
| Admin Asst II .....           | 9.9               | 12.7             | 12.7             | 651-791           | 113,765              | 113,765             |  |
| ---asst II .....              | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |  |
| Secy III .....                | 1.6               | 1.5              | 1.5              | 651-791           | 14,124               | 14,124              |  |
| Library Asst III .....        | 0.9               | 1                | 1                | 651-791           | 9,492                | 9,492               |  |
| Sr Animal Tech .....          | 1.6               | 1.6              | 1.6              | 651-791           | 15,187               | 15,187              |  |
| Nurseryman .....              | 0.5               | 0.5              | 0.5              | 619-753           | 4,518                | 4,518               |  |
| Sr Coder .....                | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |  |
| Sr Secur Guard .....          | 0.9               | 1                | 1                | 605-734           | 7,992                | 7,992               |  |
| Storekeeper I .....           | 1.1               | 1                | 1                | 589-717           | 8,604                | 8,604               |  |
| Animal Tech .....             | 1.3               | 1.3              | 1.3              | 589-717           | 11,185               | 11,185              |  |
| Lab Asst II .....             | 1.9               | 1.9              | 1.9              | 589-717           | 16,348               | 16,348              |  |
| Agrl Tech .....               | 0.2               | 1                | 1                | 576-700           | 7,812                | 7,812               |  |
| Pr Clerk .....                | 16.1              | 18               | 18               | 562-683           | 141,279              | 141,279             |  |
| Pr Typist Clerk .....         | 9.7               | 10.1             | 10.1             | 562-683           | 80,459               | 80,459              |  |
| Deptl Admin Asst I .....      | 2                 | 2                | 2                | 562-683           | 16,392               | 16,392              |  |
| Admin Asst I .....            | 1.8               | 4.3              | 4.3              | 562-683           | 33,093               | 33,093              |  |
| ---asst I .....               | 0.9               | 1.3              | 1.3              | 562-683           | 10,271               | 10,271              |  |
| Secy II .....                 | 19.3              | 19.6             | 19.6             | 562-683           | 153,299              | 153,299             |  |
| Prog Asst I .....             | 0.5               | 1                | 1                | 562-683           | 7,068                | 7,068               |  |
| Library Asst II .....         | 3.4               | 3.9              | 3.9              | 562-683           | 30,473               | 30,473              |  |
| Sr Museum Preparator .....    | 2                 | 2.5              | 2.5              | 556-676           | 20,742               | 20,742              |  |
| Sr Typist Clerk (b) .....     | 6.9               | 7.8              | 7.8              | 509-619           | 52,593               | 52,593              |  |
| Secy I Shorthand .....        | 9.5               | 12.1             | 12.1             | 509-619           | 82,030               | 82,030              |  |

† Salary ranges are those in effect as of June 30, 1973.

## BERKELEY CAMPUS —Continued

| SALARIES AND WAGES               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Organized Research —Continued    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Animal Caretaker .....           | —                 | 0.5              | 0.5              | 509-619           | 2,819                | 2,819               |
| Lab Asst I .....                 | 1.7               | 1.7              | 1.7              | 509-619           | 12,628               | 12,628              |
| Sr Clerk .....                   | 1.6               | 2.5              | 2.5              | 484-589           | 16,678               | 16,678              |
| Sr Typist Clerk (a) .....        | 13.6              | 13.1             | 13.1             | 484-589           | 84,225               | 84,225              |
| Statistical Clerk .....          | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Secy I .....                     | 1.1               | 1.8              | 1.8              | 484-589           | 11,169               | 11,169              |
| Library Asst I .....             | 2.4               | 2.5              | 2.5              | 484-589           | 16,050               | 16,050              |
| General Assistance .....         | 322.3             | 171.4            | 171.4            | ( 2,786,281)      | 1,204,739            | 1,204,739           |
| Health Sciences:                 |                   |                  |                  |                   |                      |                     |
| Academic:                        |                   |                  |                  |                   |                      |                     |
| Spect .....                      | —                 | 1                | 1                | 1,422-1,770       | 17,064               | 17,064              |
| Asso Spect .....                 | 2                 | 1                | 1                | 1,085-1,319       | 15,828               | 15,828              |
| Asst Res--- 11mo .....           | 1.3               | 2                | 2                | 1,083-1,458       | 29,200               | 29,200              |
| General Assistance .....         | 6.9               | 0.9              | 0.9              | ( 69,119)         | 6,594                | 6,594               |
| TOTALS, ORGANIZED RESEARCH ..... | 848.1             | 738.3            | 738.3            | \$10,275,312      | \$9,267,594          | \$9,267,594         |
| Libraries                        |                   |                  |                  |                   |                      |                     |
| Library-bancroft:                |                   |                  |                  |                   |                      |                     |
| Dir .....                        | 0.7               | 0.7              | 0.7              | 1,617-2,883       | 18,589               | 18,589              |
| Asso Res--- 9mo-exmur .....      | 0.2               | —                | —                | 1,600-2,144       | —                    | —                   |
| Spect .....                      | 1                 | 1                | 1                | 1,422-1,770       | 17,064               | 17,064              |
| Librn-car Status .....           | 0.9               | 1                | 1                | 1,208-1,533       | 18,396               | 18,396              |
| Asso Librn-car Status .....      | 9.6               | 11.5             | 11.5             | 902-1,267         | 156,894              | 156,894             |
| Admin Asst III .....             | 0.7               | 1                | 1                | 753-915           | 9,492                | 9,492               |
| Library Asst IV .....            | 0.4               | 1                | 1                | 753-915           | 10,440               | 10,440              |
| Asst Librn-car Status .....      | 4.5               | 4                | 4                | 690-971           | 42,286               | 42,286              |
| Asst Librn-po Car .....          | 0.4               | —                | —                | 690-971           | —                    | —                   |
| Asst Librn-temp Status .....     | 0.9               | —                | —                | 690-971           | —                    | —                   |
| Admin Asst II .....              | 0.3               | —                | —                | 651-791           | —                    | —                   |
| Library Asst III .....           | 2.6               | 2                | 2                | 651-791           | 17,304               | 17,304              |
| Sr Library Bookmender .....      | 1                 | 1                | 1                | 635-772           | 9,264                | 9,264               |
| Library Asst II .....            | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Secy I .....                     | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Library Asst I .....             | 4.4               | 6                | 6                | 484-589           | 36,735               | 36,735              |
| Admin Stip .....                 | —                 | —                | —                | 0                 | 4,885                | 4,885               |
| Bancroft Lib-reg Oral Hist Ofc:  |                   |                  |                  |                   |                      |                     |
| Pr Editor .....                  | 0.2               | 0.5              | 0.5              | 1,084-1,317       | 7,176                | 7,176               |
| Sr Editor .....                  | 0.3               | —                | —                | 893-1,084         | —                    | —                   |
| Library-general:                 |                   |                  |                  |                   |                      |                     |
| Univ Librn .....                 | 1                 | 1                | 1                | 2,667             | 32,000               | 32,000              |
| Music Librn .....                | 0.5               | 0.5              | 0.5              | 1,958-            | 11,750               | 11,750              |
| Asso Univ Librn .....            | 2                 | 3                | 3                | 1,500-2,358       | 81,800               | 81,800              |
| Asst Univ Librn .....            | 1.5               | 2                | 2                | 1,408-2,275       | 39,081               | 39,081              |
| Librn-car Status .....           | 15.1              | 20               | 20               | 1,208-1,533       | 339,600              | 339,600             |
| Librn-po Car Status .....        | —                 | 1                | 1                | 1,208-1,533       | 16,836               | 16,836              |
| Admin Serv Of II .....           | 2                 | 2                | 2                | 1,138-1,383       | 32,016               | 32,016              |
| Programmer .....                 | 0.6               | 1                | 1                | 983-1,196         | 12,372               | 12,372              |
| Edp Systems Analyst .....        | 1                 | 1                | 1                | 983-1,196         | 13,008               | 13,008              |
| Admin Serv Of I .....            | 1.8               | 2                | 2                | 937-1,138         | 24,168               | 24,168              |
| Asso Librn-car Status .....      | 54.7              | 73.8             | 73.8             | 902-1,267         | 990,252              | 990,252             |
| Asso Librn-po Car Status .....   | 2.6               | 2                | 2                | 902-1,267         | 26,052               | 26,052              |
| Buyer .....                      | 0.8               | 1                | 1                | 849-1,031         | 11,244               | 11,244              |
| Admin Asst III .....             | 2.3               | 2                | 2                | 753-915           | 21,960               | 21,960              |
| Tabulating Supr .....            | 0.4               | —                | —                | 753-915           | —                    | —                   |
| Library Asst IV .....            | 13                | 19               | 19               | 753-915           | 197,664              | 197,664             |
| Asst Librn-car Status .....      | 20.4              | 14               | 14               | 690-971           | 147,519              | 147,519             |
| Asst Librn-po Car .....          | 4.4               | 4                | 4                | 690-971           | 38,064               | 38,064              |
| Asst Librn-temp Status .....     | 3                 | —                | —                | 690-971           | —                    | —                   |
| Storekeeper II .....             | 0.3               | —                | —                | 683-830           | —                    | —                   |
| Admin Asst II .....              | 2.1               | 2                | 2                | 651-791           | 18,096               | 18,096              |
| ---asst II .....                 | 0.5               | 0.5              | 0.5              | 651-791           | 4,746                | 4,746               |
| Sr Tabulating Mach Op .....      | 1                 | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Sr Mail Clerk .....              | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Library Asst III .....           | 33.1              | 35.2             | 35.2             | 651-791           | 320,309              | 320,309             |
| Sr Library Bookmender .....      | 3.7               | 5                | 5                | 635-772           | 44,676               | 44,676              |

† Salary ranges are those in effect as of June 30, 1973.

## BERKELEY CAMPUS —Continued

|                                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES               |                   |                  |                  |                   |                      |                     |
| Libraries —Continued             |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Sr Offset Dup Mach Op .....      | 0.8               | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Automotive Equip Op II .....     | 1                 | 1                | 1                | 619-753           | 9,264                | 9,264               |
| Storekeeper I .....              | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Pr Clerk .....                   | 4.4               | 5.5              | 5.5              | 562-683           | 42,774               | 42,774              |
| ---asst I .....                  | 0.5               | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Offset Dup Mach Op .....         | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Mail Clerk .....                 | 2                 | 2                | 2                | 562-683           | 16,392               | 16,392              |
| Secy II .....                    | 2                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Library Asst II .....            | 72.9              | 97.1             | 97.1             | 562-683           | 737,434              | 737,434             |
| Key Punch Op .....               | 0.9               | 0.5              | 0.5              | 522-635           | 3,288                | 3,288               |
| Secy I Shorthand .....           | 1.3               | 2                | 2                | 509-619           | 13,848               | 13,848              |
| Sr Clerk .....                   | 3.2               | 3                | 3                | 484-589           | 20,400               | 20,400              |
| Sr Typist Clerk (a) .....        | 2.3               | 2.5              | 2.5              | 484-589           | 17,670               | 17,670              |
| Secy I .....                     | 3.2               | 2                | 2                | 484-589           | 11,916               | 11,916              |
| Library Asst I .....             | 61.2              | 55.6             | 55.6             | 484-589           | 351,608              | 351,608             |
| Library Bookmender .....         | 0.8               | 1                | 1                | 484-589           | 6,420                | 6,420               |
| Clerk .....                      | 0.9               | 1                | 1                | 429-522           | 5,412                | 5,412               |
| Library Bookmender Trainee ..... | 1.2               | 1                | 1                | 429-522           | 6,264                | 6,264               |
| Admin Stip .....                 | -                 | -                | -                | 0                 | 1,500                | 1,500               |
| Library-Morrison-A F Memorial:   |                   |                  |                  |                   |                      |                     |
| Library Asst III .....           | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Library Asst I .....             | 0.5               | 1.5              | 1.5              | 484-589           | 9,336                | 9,336               |
| General Assistance .....         | 151.8             | 77.8             | 77.8             | ( 850,038)        | 455,242              | 455,242             |
| TOTALS, LIBRARIES .....          | 512.2             | 485.1            | 485.1            | \$4,469,911       | \$4,564,456          | \$4,564,456         |
| University Extension             |                   |                  |                  |                   |                      |                     |
| Dean Of Univ Ext .....           | 1                 | 1                | 1                | 2,500             | 30,000               | 30,000              |
| Contg Educ Spect V111 .....      | 0.7               | 0.5              | 0.5              | 2,358-2,625       | 10,750               | 10,750              |
| Contg Educ Spect Vii .....       | 0.5               | -                | -                | 2,059-2,283       | -                    | -                   |
| Asst Dean Unex .....             | 1.3               | 2                | 2                | 1,800             | 41,800               | 41,800              |
| Contg Educ Spect VI .....        | 1.7               | 2                | 2                | 1,800-1,992       | 44,245               | 44,245              |
| Contg Educ Spect V .....         | 2                 | 5                | 5                | 1,575-1,733       | 97,100               | 97,100              |
| Contg Educ Spect Iv .....        | 3.6               | 4                | 4                | 1,375-1,517       | 68,200               | 68,200              |
| Pr Admin Anal I .....            | 0.8               | -                | -                | 1,254-1,525       | -                    | -                   |
| Prog Promotion Mgr II .....      | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Contg Educ Spect 111 .....       | 6.8               | 6                | 6                | 1,192-1,325       | 92,200               | 92,200              |
| Admin Serv Of II .....           | 0.8               | 2                | 2                | 1,138-1,383       | 29,460               | 29,460              |
| Pr Artist .....                  | 0.9               | 1                | 1                | 1,084-1,317       | 14,352               | 14,352              |
| Contg Educ Spect 11 .....        | 4.2               | 6                | 6                | 1,042-1,150       | 78,200               | 78,200              |
| Admin Analyst .....              | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Contg Educ Spect 1 .....         | 4.7               | 4.5              | 4.5              | 900-1,008         | 52,950               | 52,950              |
| Sr Artist .....                  | 0.1               | -                | -                | 893-1,084         | -                    | -                   |
| Sr Writer .....                  | 1.9               | 2                | 2                | 893-1,084         | 23,724               | 23,724              |
| Supr Repro Section .....         | 1                 | -                | -                | 893-1,084         | -                    | -                   |
| Asst Admin Analyst .....         | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Deptl Admin Asst III .....       | 1.2               | 1                | 1                | 753-915           | 10,716               | 10,716              |
| Admin Asst III .....             | 0.1               | 2                | 2                | 753-915           | 20,880               | 20,880              |
| Artist .....                     | 1                 | 2                | 2                | 734-893           | 20,676               | 20,676              |
| Admin Asst .....                 | 3.8               | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Deptl Admin Asst II .....        | 1                 | 3                | 3                | 651-791           | 25,908               | 25,908              |
| Admin Asst II .....              | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| ---asst II .....                 | 0.7               | 1                | 1                | 651-791           | 8,808                | 8,808               |
| Prog Rep I .....                 | 2.9               | 6                | 6                | 651-791           | 51,900               | 51,900              |
| Pr Clerk .....                   | 9.7               | 11               | 11               | 562-683           | 83,784               | 83,784              |
| Pr Typist Clerk .....            | 0.7               | -                | -                | 562-683           | -                    | -                   |
| ---asst I .....                  | -                 | 3                | 3                | 562-683           | 20,556               | 20,556              |
| Offset Dup Mach Op .....         | 3                 | 3                | 3                | 562-683           | 24,588               | 24,588              |
| Secy II .....                    | 0.8               | -                | -                | 562-683           | -                    | -                   |
| Prog Asst I .....                | 18.4              | 17               | 17               | 562-683           | 129,792              | 129,792             |
| Sr Typist Clerk (b) .....        | -                 | 1                | 1                | 509-619           | 6,108                | 6,108               |
| Secy I Shorthand .....           | 1                 | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Cashier .....                    | 1                 | 2                | 2                | 484-589           | 12,072               | 12,072              |
| Sr Clerk .....                   | 4.7               | 3                | 3                | 484-589           | 18,180               | 18,180              |
| Sr Typist Clerk (a) .....        | 14.7              | 21               | 21               | 484-589           | 127,920              | 127,920             |

† Salary ranges are those in effect as of June 30, 1973.



## BERKELEY CAMPUS —Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| University Extension —Continued            |                   |                  |                  |                   |                      |                     |
| Sr Dup Mach Op .....                       | 0.7               | —                | —                | 484-589           | —                    | —                   |
| Typist Clerk .....                         | 1                 | 1                | 1                | 429-522           | 6,744                | 6,744               |
| Dup Mach Op .....                          | 1                 | 1                | 1                | 429-522           | 6,264                | 6,264               |
| General Assistance .....                   | 103.2             | 90.7             | 90.7             | ( 1,151,358)      | 1,184,425            | 1,184,425           |
| TOTALS, UNIVERSITY EXTENSION .....         | 206.3             | 210.6            | 210.6            | \$2,228,779       | \$2,412,379          | \$2,412,379         |
| Extension And Public Service               |                   |                  |                  |                   |                      |                     |
| School Of Law-law Review:                  |                   |                  |                  |                   |                      |                     |
| Pr Clerk .....                             | 0.8               | 1                | 1                | 562-683           | 7,875                | 7,875               |
| University Arts Center:                    |                   |                  |                  |                   |                      |                     |
| Dir - Act .....                            | 0.1               | —                | —                | 2,083             | —                    | —                   |
| Dir .....                                  | 0.5               | 0.5              | 0.5              | 1,617-2,883       | 14,850               | 14,850              |
| Spect .....                                | 1                 | 2                | 2                | 1,422-1,770       | 34,128               | 34,128              |
| Staff Of II .....                          | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Prog Promotion Mgr II .....                | 1                 | 1                | 1                | 1,254-1,525       | 17,004               | 17,004              |
| Supr A-v & Photoge Serv .....              | 1                 | 1                | 1                | 998-1,213         | 13,656               | 13,656              |
| Sr Writer .....                            | 1                 | 1                | 1                | 893-1,084         | 11,796               | 11,796              |
| Admin Asst IV .....                        | 1                 | 1                | 1                | 870-1,058         | 12,084               | 12,084              |
| Lab Asst IV .....                          | 0.6               | 1                | 1                | 870-1,058         | 10,980               | 10,980              |
| Sr Maint Wkr .....                         | 1                 | 1                | 1                | 849-983           | 11,796               | 11,796              |
| Sr Scene Tech .....                        | 1                 | 1                | 1                | 791-959           | 9,960                | 9,960               |
| Museum Scientist .....                     | 1.6               | 2                | 2                | 791-959           | 23,304               | 23,304              |
| Lab Asst III .....                         | 0.4               | —                | —                | 717-870           | —                    | —                   |
| Pr Museum Preparator .....                 | 1                 | 1                | 1                | 717-870           | 9,264                | 9,264               |
| Photographer .....                         | 1                 | 1                | 1                | 700-849           | 9,720                | 9,720               |
| Maint Wrk .....                            | 1.7               | 2                | 2                | 700-810           | 17,616               | 17,616              |
| Museum Tech .....                          | 0.4               | —                | —                | 683-830           | —                    | —                   |
| Sr Secur Guard .....                       | 1.3               | 2                | 2                | 605-734           | 15,984               | 15,984              |
| Lab Asst II .....                          | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Pr Clerk .....                             | 1.6               | 3                | 3                | 562-683           | 22,692               | 22,692              |
| Secy II .....                              | 1.9               | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Sr Museum Preparator .....                 | 2.8               | 3                | 3                | 556-676           | 23,256               | 23,256              |
| Secur Guard .....                          | 15.1              | 19               | 19               | 548-666           | 137,112              | 137,112             |
| Secy I Shorthand .....                     | 0.7               | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Sr Typist Clerk (a) .....                  | 1.8               | 2                | 2                | 484-589           | 12,552               | 12,552              |
| Secy I .....                               | 0.9               | 1                | 1                | 484-589           | 7,428                | 7,428               |
| Admin Stip .....                           | —                 | —                | —                | 0                 | 2,300                | 2,300               |
| Arts & Lectures:                           |                   |                  |                  |                   |                      |                     |
| Staff Of II .....                          | 1                 | 1                | 1                | 1,383-1,682       | 19,236               | 19,236              |
| Sr Writer .....                            | 1                 | 1                | 1                | 893-1,084         | 10,716               | 10,716              |
| Prog Rep III .....                         | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Deptl Admin Asst II .....                  | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Sr Cashier .....                           | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Pr Clerk .....                             | 1                 | 1                | 1                | 562-683           | 6,912                | 6,912               |
| ---asst I .....                            | 0.3               | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Secy II .....                              | 1                 | 1                | 1                | 562-683           | 7,620                | 7,620               |
| Sr Typist Clerk (b) .....                  | 1.5               | 1                | 1                | 509-619           | 6,264                | 6,264               |
| Cashier .....                              | 1.4               | 2.5              | 2.5              | 484-589           | 16,080               | 16,080              |
| Auditorium-theater Program:                |                   |                  |                  |                   |                      |                     |
| Mgr Central Stage Serv .....               | 0.9               | 0.9              | 0.9              | 1,138-1,383       | 12,017               | 12,017              |
| Prod Supr Theatre Arts .....               | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Sound Tech .....                           | 0.8               | 1                | 1                | 849-1,031         | 10,716               | 10,716              |
| Scene Tech .....                           | 0.3               | —                | —                | 651-791           | —                    | —                   |
| Pr Clerk .....                             | 2                 | 2                | 2                | 562-683           | 15,624               | 15,624              |
| Secur Guard .....                          | 2                 | 2                | 2                | 548-666           | 15,984               | 15,984              |
| Sr Clerk .....                             | 1                 | 1                | 1                | 484-589           | 5,964                | 5,964               |
| General Assistance .....                   | 116.9             | 63               | 63               | ( 1,079,081)      | 370,570              | 370,570             |
| TOTALS, EXTENSION AND PUBLIC SERVICE ..... | 178               | 132.9            | 132.9            | \$1,647,874       | \$1,017,224          | \$1,017,224         |
| Maintenance And Operation Of Plant         |                   |                  |                  |                   |                      |                     |
| Bodega Marine Lab-maint:                   |                   |                  |                  |                   |                      |                     |
| Sr Maint Wkr .....                         | 1                 | 1                | 1                | 849-983           | 11,244               | 11,244              |
| Lab Mechn .....                            | 1                 | 1                | 1                | 830-959           | 11,508               | 11,508              |
| Maint Wrk .....                            | 1.5               | 2                | 2                | 700-810           | 18,528               | 18,528              |

† Salary ranges are those in effect as of June 30, 1973.

## BERKELEY CAMPUS —Continued

|                                                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                                    |                   |                  |                  |                   |                      |                     |
| Maintenance And Operation Of Plant —<br>Continued     |                   |                  |                  |                   |                      |                     |
| Cust .....                                            | 0.5               | -                | -                | 0                 | -                    | -                   |
| Bldg Maintenance:                                     |                   |                  |                  |                   |                      |                     |
| Sr Maint Wkr .....                                    | 2                 | 2                | 2                | 849-983           | 23,592               | 23,592              |
| Maint Wkr .....                                       | 1                 | 1                | 1                | 700-810           | 9,720                | 9,720               |
| Storekeeper II .....                                  | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Secur Guard .....                                  | 2.9               | 3                | 3                | 605-734           | 26,136               | 26,136              |
| Storekeeper I .....                                   | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Sr Typist Clerk (b) .....                             | 0.9               | 1                | 1                | 509-619           | 6,420                | 6,420               |
| Sr Clerk .....                                        | 0.9               | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Sr Typist Clerk (a) .....                             | 1.1               | 1                | 1                | 484-589           | 5,964                | 5,964               |
| Grounds Maintenance:                                  |                   |                  |                  |                   |                      |                     |
| Sr Landscape Architect .....                          | 1                 | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Janitorial Service:                                   |                   |                  |                  |                   |                      |                     |
| Supt Of G & B .....                                   | 1                 | 1                | 1                | 1,084-1,317       | 15,420               | 15,420              |
| Sr Cust Supp .....                                    | 3.8               | 4                | 4                | 772-937           | 44,976               | 44,976              |
| Cook-housekeeper .....                                | 2                 | 2                | 2                | 535-651           | 15,624               | 15,624              |
| Sr Cust .....                                         | 1                 | 1                | 1                | 522-635           | 7,620                | 7,620               |
| Steam:                                                |                   |                  |                  |                   |                      |                     |
| Sr Supt Of G & B .....                                | 1                 | 1                | 1                | 1,224-1,489       | 16,596               | 16,596              |
| Superintendence:                                      |                   |                  |                  |                   |                      |                     |
| Admtr Of Phsel Plant .....                            | 1                 | 1                | 1                | 1,792             | 21,500               | 21,500              |
| Asst Phsel Plant Admtr .....                          | 2                 | 2                | 2                | 1,349-1,641       | 39,384               | 39,384              |
| Sr Supt Of G & B .....                                | 2                 | 2                | 2                | 1,224-1,489       | 35,736               | 35,736              |
| Maint Supr .....                                      | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Accountant .....                                      | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Material Coord .....                                  | 0.8               | 1                | 1                | 915-1,058         | 11,508               | 11,508              |
| Deptl Admin Asst III .....                            | 0.3               | -                | -                | 753-915           | -                    | -                   |
| Admin Asst .....                                      | 2                 | 2                | 2                | 683-830           | 19,920               | 19,920              |
| Deptl Admin Asst II .....                             | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Pr Clerk .....                                        | 2.8               | 3                | 3                | 562-683           | 23,652               | 23,652              |
| Secy II .....                                         | 1                 | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Key Punch Op .....                                    | 0.9               | 1                | 1                | 522-635           | 6,912                | 6,912               |
| Secy I Shorthand .....                                | 1.4               | 2                | 2                | 509-619           | 13,488               | 13,488              |
| Sr Clerk .....                                        | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Sr Typist Clerk (a) .....                             | 1                 | 1.5              | 1.5              | 484-589           | 9,090                | 9,090               |
| Secy I .....                                          | 0.6               | -                | -                | 484-589           | -                    | -                   |
| Messenger .....                                       | 0.5               | 1                | 1                | 429-522           | 5,346                | 5,346               |
| Superintendence-r F S:                                |                   |                  |                  |                   |                      |                     |
| Sr Supt Of G & B .....                                | 1                 | 1                | 1                | 1,224-1,489       | 17,436               | 17,436              |
| Sr Admin Asst .....                                   | 0.3               | 0.3              | 0.3              | 870-1,058         | 3,174                | 3,174               |
| Storekeeper III .....                                 | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Lab Asst III .....                                    | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Automotive Equip Op II .....                          | 0.9               | 1                | 1                | 619-753           | 7,992                | 7,992               |
| Storekeeper I .....                                   | 1                 | 1                | 1                | 589-717           | 7,992                | 7,992               |
| Pr Clerk .....                                        | 1.5               | 2                | 2                | 562-683           | 16,008               | 16,008              |
| Secy II .....                                         | 0.5               | 0.5              | 0.5              | 562-683           | 4,098                | 4,098               |
| Sr Typist Clerk (a) .....                             | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Utilities:                                            |                   |                  |                  |                   |                      |                     |
| Sr Eng .....                                          | 1                 | 1                | 1                | 1,349-1,641       | 17,004               | 17,004              |
| Asso Eng .....                                        | 0.8               | 1                | 1                | 1,166-1,417       | 15,804               | 15,804              |
| White Mtn Res Sta-maint:                              |                   |                  |                  |                   |                      |                     |
| Admin Serv Of II .....                                | -                 | 0.5              | 0.5              | 1,138-1,383       | 8,298                | 8,298               |
| Supt Of G & B .....                                   | 1                 | 1                | 1                | 1,084-1,317       | 15,048               | 15,048              |
| Lab Bus Of I .....                                    | 0.5               | -                | -                | 937-1,138         | -                    | -                   |
| Automotive Mech .....                                 | 0.2               | -                | -                | 870-1,007         | -                    | -                   |
| Maint Wkr .....                                       | 1.8               | 2                | 2                | 700-810           | 18,984               | 18,984              |
| Typist Clerk .....                                    | 0.5               | 0.5              | 0.5              | 429-522           | 3,132                | 3,132               |
| General Assistance .....                              | 548.2             | 599              | 599              | ( 6,155,141 )     | 7,595,563            | 7,595,563           |
| TOTALS, MAINTENANCE AND OPERA-<br>TION OF PLANT ..... | 606.7             | 660.2            | 660.3            | \$6,792,945       | \$8,253,609          | \$8,253,609         |

† Salary ranges are those in effect as of June 30, 1973.

## BERKELEY CAMPUS —Continued

| SALARIES AND WAGES                | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Student Services                  |                   |                  |                  |                   |                      |                     |
| Admissions Office:                |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Admissions Of .....               | -                 | 1                | 1                | 1,833             | 23,600               | 23,600              |
| Staff Of II .....                 | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Admin Analyst .....               | 2                 | 2                | 2                | 937-1,138         | 26,664               | 26,664              |
| Admin Serv Of I .....             | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| ---asst III .....                 | 2.8               | 3                | 3                | 753-915           | 30,660               | 30,660              |
| Ofc Supr I .....                  | 1                 | 1                | 1                | 651-791           | 8,808                | 8,808               |
| ---asst II .....                  | 7.7               | 9.6              | 9.6              | 651-791           | 79,039               | 79,039              |
| Key Punch Supr I .....            | 0.2               | -                | -                | 605-734           | -                    | -                   |
| Pr Clerk .....                    | 5.4               | 6                | 6                | 562-683           | 43,380               | 43,380              |
| ---asst I .....                   | 8.5               | 9.4              | 9.4              | 562-683           | 65,777               | 65,777              |
| Secy II .....                     | 1.9               | 3                | 3                | 562-683           | 23,436               | 23,436              |
| Secy I Shorthand .....            | 3.4               | 3                | 3                | 509-619           | 19,416               | 19,416              |
| Sr Clerk .....                    | 9.5               | 12               | 12               | 484-589           | 76,776               | 76,776              |
| Sr Typist Clerk (a) .....         | 0.3               | -                | -                | 484-589           | -                    | -                   |
| Secy I .....                      | 1.4               | 1                | 1                | 484-589           | 6,744                | 6,744               |
| Admin Stip .....                  | -                 | -                | -                | 0                 | 2,000                | 2,000               |
| Campus Facilities & Regulations:  |                   |                  |                  |                   |                      |                     |
| Staff Of II .....                 | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Admin Analyst .....               | 0.8               | -                | -                | 937-1,138         | -                    | -                   |
| Admin Asst II .....               | 0.4               | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Secy II .....                     | 0.6               | -                | -                | 562-683           | -                    | -                   |
| Chan Ofc-ctr Contg Educ Women:    |                   |                  |                  |                   |                      |                     |
| Asso Spect .....                  | 0.3               | -                | -                | 1,085-1,319       | -                    | -                   |
| Eop-special Projects:             |                   |                  |                  |                   |                      |                     |
| Staff Of II .....                 | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Sr Admin Analyst .....            | 1                 | -                | -                | 1,138-1,383       | -                    | -                   |
| Admin Serv Of I .....             | 0.8               | 1                | 1                | 937-1,138         | 12,372               | 12,372              |
| ---asst III .....                 | 1.3               | 2                | 2                | 753-915           | 20,436               | 20,436              |
| ---asst II .....                  | 3                 | 6                | 6                | 651-791           | 55,812               | 55,812              |
| Counselor I .....                 | 3                 | -                | -                | 651-791           | -                    | -                   |
| Pr Clerk .....                    | 1.7               | 2                | 2                | 562-683           | 15,264               | 15,264              |
| Admin Asst I .....                | 1                 | 1                | 1                | 562-683           | 8,736                | 8,736               |
| ---asst I .....                   | 0.3               | -                | -                | 562-683           | -                    | -                   |
| Secy I Shorthand .....            | 1                 | 2                | 2                | 509-619           | 13,692               | 13,692              |
| Counseling Center:                |                   |                  |                  |                   |                      |                     |
| Counseling Ctr Mgr .....          | 1                 | 1                | 1                | 1,850             | 22,200               | 22,200              |
| Consulting Physician (shs) .....  | 0.1               | 0.1              | 0.1              | 1,466             | 2,110                | 2,110               |
| Counseling Psychologist III ..... | 2.3               | 2.3              | 2.3              | 1,349-1,641       | 45,882               | 45,882              |
| Counseling Psychologist II .....  | 8.1               | 9.4              | 9.4              | 1,224-1,489       | 163,180              | 163,180             |
| Psychologist II .....             | 0.8               | 1                | 1                | 1,224-1,489       | 16,975               | 16,975              |
| Counseling Psychologist I .....   | 1                 | 2                | 2                | 1,111-1,349       | 27,684               | 27,684              |
| Occup Info Adv .....              | 1.1               | 1                | 1                | 810-983           | 9,264                | 9,264               |
| Counselor II .....                | 1.4               | 1.8              | 1.8              | 753-915           | 16,611               | 16,611              |
| Deptl Admin Asst II .....         | 0.8               | 0.8              | 0.8              | 651-791           | 7,119                | 7,119               |
| Counselor I .....                 | 1                 | 1                | 1                | 651-791           | 8,196                | 8,196               |
| Pr Clerk .....                    | 0.2               | -                | -                | 562-683           | -                    | -                   |
| ---asst I .....                   | 0.8               | 1                | 1                | 562-683           | 6,912                | 6,912               |
| Secy II .....                     | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Typist Clerk (b) .....         | 0.2               | -                | -                | 509-619           | -                    | -                   |
| Secy I Shorthand .....            | 1                 | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Sr Clerk .....                    | 1.8               | 2                | 2                | 484-589           | 12,528               | 12,528              |
| Sr Typist Clerk (a) .....         | 1.5               | 1.8              | 1.8              | 484-589           | 10,581               | 10,581              |
| Counseling Services-l&s:          |                   |                  |                  |                   |                      |                     |
| Asso Dean .....                   | 0.5               | 0.5              | 0.5              | 1,261-2,133       | 8,750                | 8,750               |
| Asst Dean .....                   | 0.9               | 1.1              | 1.1              | 1,200-2,350       | 19,590               | 19,590              |
| ---asst III .....                 | 1                 | 1                | 1                | 753-915           | 9,960                | 9,960               |
| Counselor II .....                | 0.8               | -                | -                | 753-915           | -                    | -                   |
| ---asst II .....                  | 3.7               | 5                | 5                | 651-791           | 43,932               | 43,932              |
| Pr Clerk .....                    | -                 | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Secy I Shorthand .....            | 1                 | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Admin Stip .....                  | -                 | -                | -                | 0                 | 11,600               | 11,600              |
| Dean Of Students:                 |                   |                  |                  |                   |                      |                     |
| Asst Vchan-stu Rel .....          | 1                 | 1                | 1                | 2,375             | 28,500               | 28,500              |
| Asso Dean Men .....               | 1                 | 1                | 1                | 1,725             | 20,700               | 20,700              |

† Salary ranges are those in effect as of June 30, 1973.



## BERKELEY CAMPUS —Continued

|                                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOS<br>1974-75 |
|----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|-------------------|
|                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                   |
| SALARIES AND WAGES               |                   |                  |                  |                   |                      |                   |
| Student Services —Continued      |                   |                  |                  | SALARY RANGE †    |                      |                   |
| Asso Dean Women .....            | 1                 | 1                | 1                | 1,725             | 20,700               | 20,700            |
| Dir Of International House ..... | 0.5               | 0.5              | 0.5              | 1,675             | 10,050               | 10,050            |
| Asst Dean .....                  | 0.1               | 0.2              | 0.2              | 1,200-2,350       | 3,995                | 3,995             |
| Admin Serv Of II .....           | 1.1               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596            |
| Asso Dean Of Students .....      | 1.1               | 1                | 1                | 1,084-1,317       | 15,804               | 15,804            |
| Admin Analyst .....              | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656            |
| Asst Dean Of Students .....      | 7.3               | 8                | 8                | 937-1,138         | 100,914              | 100,914           |
| Ofc Supr II .....                | 0.8               | 1                | 1                | 753-915           | 9,492                | 9,492             |
| Admin Asst III .....             | 0.7               | 1                | 1                | 753-915           | 9,036                | 9,036             |
| Admin Asst .....                 | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960             |
| Ofc Supr I .....                 | 0.3               | —                | —                | 651-791           | —                    | —                 |
| Secy III .....                   | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036             |
| Pr Clerk .....                   | 3.8               | 4                | 4                | 562-683           | 30,204               | 30,204            |
| ---asst I .....                  | 0.5               | 0.5              | 0.5              | 562-683           | 4,098                | 4,098             |
| Secy II .....                    | 0.8               | 1                | 1                | 562-683           | 7,068                | 7,068             |
| Secy I Shorthand .....           | 2.9               | 3                | 3                | 509-619           | 19,260               | 19,260            |
| Sr Typist Clerk (a) .....        | 5.7               | 6                | 6                | 484-589           | 37,152               | 37,152            |
| Secy I .....                     | 1.1               | 1                | 1                | 484-589           | 6,108                | 6,108             |
| Admin Stip .....                 | —                 | —                | —                | 0                 | 2,009                | 2,009             |
| Dean Of Students-orientations:   |                   |                  |                  |                   |                      |                   |
| Staff Of II .....                | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184            |
| Pr Clerk .....                   | 0.8               | 1                | 1                | 562-683           | 8,196                | 8,196             |
| Educational Career Services:     |                   |                  |                  |                   |                      |                   |
| Educl Placement Of .....         | 0.6               | 0.6              | 0.6              | 1,658             | 11,940               | 11,940            |
| Pr Placement Interviewer .....   | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352            |
| Sr Placement Interviewer .....   | 2                 | 2                | 2                | 893-1,084         | 26,016               | 26,016            |
| Placement Interviewer .....      | 2                 | 2                | 2                | 772-937           | 21,432               | 21,432            |
| Admin Asst .....                 | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960             |
| Pr Clerk .....                   | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196             |
| Secy II .....                    | 4.9               | 5                | 5                | 562-683           | 36,888               | 36,888            |
| Office Of Financial Aids:        |                   |                  |                  |                   |                      |                   |
| Staff Of II .....                | 1.7               | 2                | 2                | 1,383-1,682       | 38,484               | 38,484            |
| Staff Of I .....                 | 0.3               | —                | —                | 1,254-1,525       | —                    | —                 |
| Sr Admin Analyst .....           | 2.5               | 3                | 3                | 1,138-1,383       | 44,820               | 44,820            |
| Admin Analyst .....              | 1.6               | 1                | 1                | 937-1,138         | 11,244               | 11,244            |
| Asst Admin Analyst .....         | 0.9               | 2                | 2                | 772-937           | 20,208               | 20,208            |
| ---asst III .....                | 2.4               | 3                | 3                | 753-915           | 30,588               | 30,588            |
| Deptl Admin Asst II .....        | 0.4               | 1                | 1                | 651-791           | 9,036                | 9,036             |
| Admin Asst II .....              | 1.1               | 1                | 1                | 651-791           | 9,492                | 9,492             |
| ---asst II .....                 | 3.9               | 4                | 4                | 651-791           | 34,104               | 34,104            |
| Sr Coder .....                   | 1                 | —                | —                | 619-753           | —                    | —                 |
| Pr Clerk .....                   | 8.1               | 10               | 10               | 562-683           | 76,056               | 76,056            |
| Deptl Admin Asst I .....         | 0.6               | —                | —                | 562-683           | —                    | —                 |
| ---asst I .....                  | 0.9               | 1                | 1                | 562-683           | 7,068                | 7,068             |
| Secy II .....                    | 0.5               | 0.5              | 0.5              | 562-683           | 4,098                | 4,098             |
| Sr Typist Clerk (b) .....        | 0.7               | 1                | 1                | 509-619           | 6,108                | 6,108             |
| Secy I Shorthand .....           | 0.7               | 1                | 1                | 509-619           | 6,420                | 6,420             |
| Sr Clerk .....                   | 7.2               | 7                | 7                | 484-589           | 45,462               | 45,462            |
| Sr Typist Clerk (a) .....        | 3.4               | 4                | 4                | 484-589           | 24,924               | 24,924            |
| Secy I .....                     | 1                 | —                | —                | 484-589           | —                    | —                 |
| Graduate Minority Program:       |                   |                  |                  |                   |                      |                   |
| Asso Dean .....                  | 0.7               | 0.7              | 0.7              | 1,261-2,133       | 11,757               | 11,757            |
| Admin Stip .....                 | —                 | —                | —                | 0                 | 4,800                | 4,800             |
| Housing Services:                |                   |                  |                  |                   |                      |                   |
| Supr Housing Serv III .....      | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048            |
| ---asst III .....                | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980            |
| Admin Asst II .....              | 0.3               | 2                | 2                | 651-791           | 16,416               | 16,416            |
| Pr Clerk .....                   | 2.4               | 4                | 4                | 562-683           | 28,992               | 28,992            |
| Secy I Shorthand .....           | 1                 | 1                | 1                | 509-619           | 7,428                | 7,428             |
| Sr Typist Clerk (a) .....        | 3.8               | 1                | 1                | 484-589           | 5,964                | 5,964             |
| International Education Office:  |                   |                  |                  |                   |                      |                   |
| Staff Of II .....                | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184            |
| Admin Asst II .....              | 1                 | 1                | 1                | 651-791           | 8,808                | 8,808             |
| Secy I .....                     | 1                 | 1                | 1                | 484-589           | 6,420                | 6,420             |

† Salary ranges are those in effect as of June 30, 1973.

## BERKELEY CAMPUS —Continued

| SALARIES AND WAGES               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Student Services —Continued      |                   |                  |                  |                   |                      |                     |
| Public Ceremonies:               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Deptl Admin Asst III .....       | 0.8               | —                | —                | 753-915           | —                    | —                   |
| Admin Asst III .....             | 0.5               | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Registrars Office:               |                   |                  |                  |                   |                      |                     |
| Registrar .....                  | 1                 | 1                | 1                | 2,000             | 24,000               | 24,000              |
| Staff Of I .....                 | 1.1               | 1                | 1                | 1,254-1,525       | 16,596               | 16,596              |
| Computer Ops Supr I .....        | 0.3               | 1                | 1                | 959-1,166         | 11,508               | 11,508              |
| Admin Serv Of I .....            | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Asst Registrar II .....          | 1.9               | 2                | 2                | 870-1,058         | 27,612               | 27,612              |
| Asst Registrar I .....           | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Pr Offset Dup Mach Op .....      | 1                 | 1                | 1                | 753-915           | 9,492                | 9,492               |
| Sr Computer Op .....             | 1                 | 1                | 1                | 753-915           | 9,492                | 9,492               |
| Admin Asst .....                 | 4.9               | 5                | 5                | 683-830           | 49,800               | 49,800              |
| Deptl Admin Asst II .....        | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Admin Asst II .....              | 3                 | 3                | 3                | 651-791           | 27,588               | 27,588              |
| Computer Op .....                | 4.7               | 5                | 5                | 651-791           | 42,804               | 42,804              |
| Sr Offset Dup Mach Op .....      | 1                 | 1                | 1                | 619-753           | 8,196                | 8,196               |
| Key Punch Supr I .....           | 1                 | 1                | 1                | 605-734           | 7,992                | 7,992               |
| Lab Asst II .....                | —                 | 1                | 1                | 589-717           | 7,068                | 7,068               |
| Pr Clerk .....                   | 12.9              | 14               | 14               | 562-683           | 104,520              | 104,520             |
| Tabulating Mach Op .....         | 0.4               | —                | —                | 562-683           | —                    | —                   |
| Key Punch Op .....               | 2.9               | 3.5              | 3.5              | 522-635           | 25,074               | 25,074              |
| Sr Clerk .....                   | 26.3              | 28               | 28               | 484-589           | 175,692              | 175,692             |
| Sr Typist Clerk (a) .....        | 4.8               | 5                | 5                | 484-589           | 32,136               | 32,136              |
| Clerk .....                      | 4.5               | 4                | 4                | 429-522           | 21,120               | 21,120              |
| Typist Clerk .....               | 6.3               | 7                | 7                | 429-522           | 37,776               | 37,776              |
| Std & Alumni Placement Center:   |                   |                  |                  |                   |                      |                     |
| Placement Ofc Mgr .....          | 1                 | 1                | 1                | 1,658             | 19,900               | 19,900              |
| Pr Placement Interviewer .....   | 2.9               | 3                | 3                | 983-1,196         | 43,056               | 43,056              |
| Sr Placement Interviewer .....   | 4.9               | 7                | 7                | 893-1,084         | 84,804               | 84,804              |
| Placement Interviewer .....      | 6.6               | 6                | 6                | 772-937           | 59,412               | 59,412              |
| Asst Placement Interviewer ..... | 3.7               | 3                | 3                | 700-810           | 26,472               | 26,472              |
| Pr Clerk .....                   | 2                 | 2                | 2                | 562-683           | 13,812               | 13,812              |
| Secy II .....                    | 0.6               | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Secy I Shorthand .....           | 0.7               | 1                | 1                | 509-619           | 6,744                | 6,744               |
| Sr Clerk .....                   | 0.8               | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Sr Typist Clerk (a) .....        | 1.6               | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Shs Ad & Gen-director:           |                   |                  |                  |                   |                      |                     |
| Stu Hlth Svc Dir .....           | 0.3               | 1                | 1                | 2,425             | 32,500               | 32,500              |
| Sr (physician) Diplomate .....   | 1                 | 1                | 1                | 2,201-2,674       | 33,696               | 33,696              |
| Admin Asst III .....             | 1                 | 1                | 1                | 753-915           | 9,036                | 9,036               |
| Secy II .....                    | —                 | 1                | 1                | 562-683           | 6,912                | 6,912               |
| Secy I Shorthand .....           | 1                 | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Shs Ad & Gen-asst Dir:           |                   |                  |                  |                   |                      |                     |
| Asso (physician) .....           | 0.4               | 0.5              | 0.5              | 1,901-2,310       | 13,860               | 13,860              |
| Shs Ad & Gen-administrator:      |                   |                  |                  |                   |                      |                     |
| Lab Bus Ofc III .....            | 1.1               | 1                | 1                | 1,317-1,603       | 18,300               | 18,300              |
| Admin Serv Of I .....            | 0.3               | 1                | 1                | 937-1,138         | 13,008               | 13,008              |
| Secy I Shorthand .....           | 1                 | 2                | 2                | 509-619           | 13,524               | 13,524              |
| Shs Ad & Gen Business Ofc:       |                   |                  |                  |                   |                      |                     |
| Admin Asst III .....             | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Pr Clerk .....                   | 1                 | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Sr Clerk .....                   | 2                 | 2                | 2                | 484-589           | 13,824               | 13,824              |
| Shs Ad & Gen-elig & Info:        |                   |                  |                  |                   |                      |                     |
| Admin Asst III .....             | 1.1               | 1                | 1                | 753-915           | 9,264                | 9,264               |
| Sr Typist Clerk (b) .....        | 3.8               | 4                | 4                | 509-619           | 26,508               | 26,508              |
| Shs Ad & Gen Medical Records:    |                   |                  |                  |                   |                      |                     |
| Sr Med Record Librn .....        | 0.9               | 1                | 1                | 830-1,007         | 10,440               | 10,440              |
| Sr Med Record Librn (shs) .....  | 0.3               | —                | —                | 772-937           | —                    | —                   |
| Med Record Tech .....            | 0.4               | 1                | 1                | 576-700           | 7,620                | 7,620               |
| Pr Clerk .....                   | 0.8               | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Sr Typist Clerk (b) .....        | 0.3               | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Sr Clerk .....                   | 0.3               | —                | —                | 484-589           | —                    | —                   |
| Sr Typist Clerk (a) .....        | 2.6               | 2                | 2                | 484-589           | 12,996               | 12,996              |
| Typist Clerk .....               | 0.6               | 2                | 2                | 429-522           | 10,824               | 10,824              |

† Salary ranges are those in effect as of June 30, 1973.

## BERKELEY CAMPUS —Continued

|                                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                         |                   |                  |                  |                   |                      |                     |
| Student Services —Continued                |                   |                  |                  |                   |                      |                     |
| Shs Ad & Gen-tel & Info:                   |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Pr Clerk                                   | 1                 | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Sr Typist Clerk (a)                        | 0.4               | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Shs Admin & Gen Bill & Coll:               |                   |                  |                  |                   |                      |                     |
| Pr Clerk                                   | 1                 | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Sr Clerk                                   | 1                 | 1                | 1                | 484-589           | 6,420                | 6,420               |
| Shs Adm & Gen Purchasing:                  |                   |                  |                  |                   |                      |                     |
| Admin Asst I                               | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Shs Med Care Central Supply:               |                   |                  |                  |                   |                      |                     |
| Nursing Supr (shs)                         | 1                 | 1                | 1                | 937-1,111         | 13,332               | 13,332              |
| Shs Med Care Dental Dept:                  |                   |                  |                  |                   |                      |                     |
| Pr Clerk                                   | 0.3               | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Dntl Asst                                  | 0.7               | 2                | 2                | 484-589           | 12,876               | 12,876              |
| Typist Clerk                               | 0.3               | 1                | 1                | 429-522           | 5,412                | 5,412               |
| Shs Med Care Gen Out Pat Clin:             |                   |                  |                  |                   |                      |                     |
| Nursing Supr (shs)                         | 0.7               | 1                | 1                | 937-1,111         | 11,244               | 11,244              |
| Head Nurse (shs)                           | 2.5               | 2                | 2                | 849-1,007         | 22,272               | 22,272              |
| Shs Med Care Donner Pavilion:              |                   |                  |                  |                   |                      |                     |
| Head Nurse (shs)                           | 0.5               | 1                | 1                | 849-1,007         | 12,084               | 12,084              |
| Shs Med Care In-patient Dept:              |                   |                  |                  |                   |                      |                     |
| Supt Of Nurses II (shs)                    | 1                 | 1                | 1                | 1,138-1,349       | 14,352               | 14,352              |
| Nursing Supr (shs)                         | 0.9               | 1                | 1                | 937-1,111         | 11,244               | 11,244              |
| Head Nurse (shs)                           | 0.8               | 2                | 2                | 849-1,007         | 24,168               | 24,168              |
| Sr Typist Clerk (a)                        | 0.3               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Shs Med Care Laboratory:                   |                   |                  |                  |                   |                      |                     |
| Supg Cl Lab Techno II                      | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Supg Cl Lab Techno I                       | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Cl Lab Techno II                           | 3.4               | 6                | 6                | 849-1,031         | 68,736               | 68,736              |
| Lab Asst I                                 | 1                 | 1                | 1                | 509-619           | 7,260                | 7,260               |
| Sr Typist Clerk (a)                        | 0.3               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Shs Med Care Pharmacy:                     |                   |                  |                  |                   |                      |                     |
| Asst Chf Pharmacist                        | 0.4               | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Sr Pharmacist                              | 0.6               | -                | -                | 1,224-1,489       | -                    | -                   |
| Pharmacist                                 | 2                 | 2                | 2                | 1,111-1,285       | 30,840               | 30,840              |
| Shs Med Care Physical Therapy:             |                   |                  |                  |                   |                      |                     |
| Phscl Thrp II                              | 0.3               | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Shs Med Care Radiology:                    |                   |                  |                  |                   |                      |                     |
| Pr Radiologic Techno (shs)                 | 0.9               | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Pr Radiologic Techno                       | 0.1               | -                | -                | 842-1,023         | -                    | -                   |
| Radiologic Techno (shs)                    | 0.6               | 2                | 2                | 772-937           | 22,224               | 22,224              |
| Sr Typist Clerk (a)                        | 0.3               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Shs Med Care Concep Cont&ed:               |                   |                  |                  |                   |                      |                     |
| Soc Work Asst II                           | 0.1               | 1                | 1                | 753-915           | 9,492                | 9,492               |
| Soc Work Asst I                            | 0.6               | 1                | 1                | 683-830           | 8,604                | 8,604               |
| Pr Clerk                                   | 0.3               | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Shs House & Prop-bldg Maint:               |                   |                  |                  |                   |                      |                     |
| Sr Maint Wkr                               | 1                 | 1                | 1                | 849-983           | 11,796               | 11,796              |
| General Assistance                         | 213               | 152.5            | 152.5            | ( 1,958,444)      | 1,527,605            | 1,527,605           |
| TOTALS, STUDENT SERVICES                   | 562.6             | 545              | 545              | \$5,359,170       | \$5,314,980          | \$5,314,980         |
| Institutional Services & General Expenses: |                   |                  |                  |                   |                      |                     |
| Acad Senate Secretariat-nor Sec:           |                   |                  |                  |                   |                      |                     |
| Ombudsman                                  | 0.5               | -                | -                | 1,500             | -                    | -                   |
| Admin Asst IV                              | 0.8               | 1                | 1                | 870-1,058         | 10,980               | 10,980              |
| Admin Asst III                             | 0.8               | 1                | 1                | 753-915           | 10,440               | 10,440              |
| Admin Asst II                              | 1.3               | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Secy III                                   | 0.3               | -                | -                | 651-791           | -                    | -                   |
| Secy II                                    | 0.8               | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Secy I Shorthand                           | 0.2               | -                | -                | 509-619           | -                    | -                   |
| Sr Typist Clerk (a)                        | 1                 | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Admin Stip W- Mgt Title                    | -                 | -                | -                | 0                 | 2,000                | 2,000               |
| Aiso-adm Info Systems Office:              |                   |                  |                  |                   |                      |                     |
| Asst Vchan (functl Area)                   | 0.5               | -                | -                | 1,917             | -                    | -                   |
| Staff Of II                                | 0                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Sr Edp Systems Analyst                     | 0.3               | 0.5              | 0.5              | 1,196-1,453       | 7,524                | 7,524               |

† Salary ranges are those in effect as of June 30, 1973.



## BERKELEY CAMPUS —Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Institutional Services & General Expenses: |                   |                  |                  |                   |                      |                     |
| —Continued                                 |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Admin Asst III .....                       | 0.2               | 1                | 1                | 753-915           | 9,492                | 9,492               |
| Secy II .....                              | 0.9               | —                | —                | 562-683           | —                    | —                   |
| Sr Typist Clerk (a) .....                  | —                 | 0.5              | 0.5              | 484-589           | 2,904                | 2,904               |
| Aiso-analysis&mgmt Support:                |                   |                  |                  |                   |                      |                     |
| Mgr (Functl Area) .....                    | —                 | 1                | 1                | 1,950-            | 23,400               | 23,400              |
| Staff Of II .....                          | 1.1               | —                | —                | 1,383-1,682       | —                    | —                   |
| Pr Admin Anal I .....                      | 0.2               | 2                | 2                | 1,254-1,525       | 33,192               | 33,192              |
| Asst Admin Analyst .....                   | 0.4               | —                | —                | 772-937           | —                    | —                   |
| Secy II .....                              | 0.2               | —                | —                | 562-683           | —                    | —                   |
| Aiso Technical Support Group:              |                   |                  |                  |                   |                      |                     |
| Sr Programmer .....                        | 0.3               | 0.5              | 0.5              | 1,196-1,453       | 7,344                | 7,344               |
| Programmer .....                           | 1                 | —                | —                | 983-1,196         | —                    | —                   |
| Computer Ops Supr I .....                  | 0.5               | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Asst Programmer .....                      | 1.3               | —                | —                | 810-983           | —                    | —                   |
| Aiso Proj-bus&fin-material Mgmt:           |                   |                  |                  |                   |                      |                     |
| Sr Edp Systems Analyst .....               | 0                 | 0.5              | 0.5              | 1,196-1,453       | 7,524                | 7,524               |
| Aiso-campus Master Addresser:              |                   |                  |                  |                   |                      |                     |
| Sr Programmer .....                        | 0.3               | 0.5              | 0.5              | 1,196-1,453       | 7,344                | 7,344               |
| Aiso-proj-registrar's System:              |                   |                  |                  |                   |                      |                     |
| Admin Analyst .....                        | 1                 | —                | —                | 937-1,138         | —                    | —                   |
| Asst Programmer .....                      | 1                 | —                | —                | 810-983           | —                    | —                   |
| Asst Admin Analyst .....                   | 0.5               | —                | —                | 772-937           | —                    | —                   |
| Admin Asst II .....                        | 1.2               | —                | —                | 651-791           | —                    | —                   |
| Central Duplicating Serv:                  |                   |                  |                  |                   |                      |                     |
| Admin Serv Of I .....                      | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Supr Repro Section .....                   | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Sr Drafting Tech .....                     | 0.3               | —                | —                | 717-870           | —                    | —                   |
| Deptl Admin Asst II .....                  | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Sr Offset Dup Mach Op .....                | 13                | 14               | 14               | 619-753           | 123,792              | 123,792             |
| Pr Clerk .....                             | 2.9               | 3                | 3                | 562-683           | 24,348               | 24,348              |
| Pr Typist Clerk .....                      | 2                 | 2                | 2                | 562-683           | 16,392               | 16,392              |
| Offset Dup Mach Op .....                   | 0.8               | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Sr Clerk .....                             | 1                 | 4                | 4                | 484-589           | 24,518               | 24,518              |
| Bo-equipment Staging Facil:                |                   |                  |                  |                   |                      |                     |
| Sr Typist Clerk (a) .....                  | 0.5               | —                | —                | 484-589           | —                    | —                   |
| Bo-mail & Messenger Serv:                  |                   |                  |                  |                   |                      |                     |
| Asst Bus Mgr III .....                     | 0.3               | 0.3              | 0.3              | 1,138-1,383       | 4,979                | 4,979               |
| Admin Serv Of I .....                      | 0.3               | 0.3              | 0.3              | 937-1,138         | 3,809                | 3,809               |
| Mail Svc Supr .....                        | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Maint Wrk .....                            | 0.2               | 0.3              | 0.3              | 700-810           | 2,642                | 2,642               |
| Sr Mail Clerk .....                        | 2                 | 2                | 2                | 651-791           | 18,984               | 18,984              |
| Mail Clerk .....                           | 10.8              | 15.4             | 15.4             | 562-683           | 119,059              | 119,059             |
| Sr Typist Clerk (b) .....                  | 0.6               | —                | —                | 509-619           | —                    | —                   |
| Sr Clerk .....                             | 0.1               | —                | —                | 484-589           | —                    | —                   |
| Bo-mailing Room-current:                   |                   |                  |                  |                   |                      |                     |
| Asst Bus Mgr III .....                     | 0.7               | 0.7              | 0.7              | 1,138-1,383       | 11,617               | 11,617              |
| Admin Serv Of I .....                      | 0.7               | 0.7              | 0.7              | 937-1,138         | 8,887                | 8,887               |
| Mail Svc Supr .....                        | 2                 | 2                | 2                | 753-915           | 21,960               | 21,960              |
| Maint Wrk .....                            | 0.4               | 0.7              | 0.7              | 700-810           | 6,166                | 6,166               |
| Sr Mail Clerk .....                        | 4.6               | 5                | 5                | 651-791           | 46,776               | 46,776              |
| Mail Clerk .....                           | 14.3              | 17.7             | 17.7             | 562-683           | 136,644              | 136,644             |
| Bo-microscope Pool Oper:                   |                   |                  |                  |                   |                      |                     |
| Lab Mechn .....                            | 1                 | 1                | 1                | 830-959           | 11,508               | 11,508              |
| Bo-receiving:                              |                   |                  |                  |                   |                      |                     |
| Admin Asst IV .....                        | 0.5               | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Storekeeper III .....                      | 0.5               | —                | —                | 791-959           | —                    | —                   |
| Storekeeper II .....                       | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Storekeeper I .....                        | 2                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Pr Clerk .....                             | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Typist Clerk (a) .....                  | 2                 | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Bo-storehouse-current:                     |                   |                  |                  |                   |                      |                     |
| Asst Bus Mgr III .....                     | 1                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,048              |
| Storekeeper III .....                      | 1.3               | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Admin Asst III .....                       | —                 | 1                | 1                | 753-915           | 9,960                | 9,960               |

† Salary ranges are those in effect as of June 30, 1973.

## BERKELEY CAMPUS —Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOS<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|-------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                   |
| Institutional Services & General Expenses: |                   |                  |                  |                   |                      |                   |
| —Continued                                 |                   |                  |                  | SALARY RANGE †    |                      |                   |
| Storekeeper II .....                       | 3.3               | 3                | 3                | 683-830           | 29,880               | 29,880            |
| Admin Asst II .....                        | 0.8               | —                | —                | 651-791           | —                    | —                 |
| Storekeeper I .....                        | 6.2               | 11               | 11               | 589-717           | 88,020               | 88,020            |
| Pr Clerk .....                             | 2                 | 2                | 2                | 562-683           | 16,392               | 16,392            |
| Tabulating Mach Op .....                   | 2                 | 2                | 2                | 562-683           | 16,188               | 16,188            |
| Sr Clerk .....                             | —                 | 2                | 2                | 484-589           | 11,928               | 11,928            |
| Sr Typist Clerk (a) .....                  | 3                 | 2                | 2                | 484-589           | 13,812               | 13,812            |
| Telephone Service:                         |                   |                  |                  |                   |                      |                   |
| Asst Bus Mgr II .....                      | 0.8               | 1                | 1                | 937-1,138         | 13,656               | 13,656            |
| Comm Supr III .....                        | 0.2               | —                | —                | 849-1,031         | —                    | —                 |
| Comm Supr I .....                          | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492             |
| Sup Comm Atdt .....                        | 0.8               | 1                | 1                | 562-683           | 7,428                | 7,428             |
| Comm Atdt .....                            | 8.3               | 10               | 10               | 484-589           | 64,284               | 64,284            |
| Bo-uc Garage-current:                      |                   |                  |                  |                   |                      |                   |
| Maint Supr .....                           | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992            |
| Sr Garage Mgr .....                        | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656            |
| Automotive Mech .....                      | 4.4               | 6                | 6                | 870-1,007         | 69,492               | 69,492            |
| Sr Maint Wkr .....                         | 0.6               | —                | —                | 849-983           | —                    | —                 |
| ---asst II .....                           | 0.2               | 1                | 1                | 651-791           | 7,812                | 7,812             |
| Automotive Equip Op I .....                | 1                 | 5                | 5                | 535-619           | 33,924               | 33,924            |
| Sr Clerk .....                             | —                 | 1                | 1                | 484-589           | 5,964                | 5,964             |
| Cc-administration:                         |                   |                  |                  |                   |                      |                   |
| Dir Computer Ctr .....                     | 1                 | 1                | 1                | 2,242             | 26,900               | 26,900            |
| Admin Asst III .....                       | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980            |
| Admin Asst II .....                        | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492             |
| Pr Clerk .....                             | 1                 | —                | —                | 562-683           | —                    | —                 |
| Key Punch Op .....                         | 0.2               | 1                | 1                | 522-635           | 7,620                | 7,620             |
| Sr Clerk .....                             | 1.8               | 1                | 1                | 484-589           | 7,068                | 7,068             |
| Sr Typist Clerk (a) .....                  | 1                 | 1                | 1                | 484-589           | 6,420                | 6,420             |
| Cc-computing Services:                     |                   |                  |                  |                   |                      |                   |
| Pr Programmer .....                        | 2                 | 2                | 2                | 1,453-1,767       | 39,504               | 39,504            |
| Asso Dev Eng .....                         | 1                 | 1                | 1                | 1,224-1,489       | 16,596               | 16,596            |
| Computer Ops Supr II .....                 | 1                 | 1                | 1                | 1,111-1,349       | 13,992               | 13,992            |
| Programmer .....                           | 0.1               | —                | —                | 983-1,196         | —                    | —                 |
| Computer Ops Supr I .....                  | 2.2               | 2                | 2                | 959-1,166         | 27,984               | 27,984            |
| Sr Editor .....                            | 0.9               | 0.9              | 0.9              | 893-1,084         | 11,447               | 11,447            |
| Sr Electronics Tech .....                  | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696            |
| Asst Programmer .....                      | 1                 | 1                | 1                | 810-983           | 11,796               | 11,796            |
| Computer Op .....                          | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036             |
| Sr Typist Clerk (a) .....                  | 1                 | 1                | 1                | 484-589           | 6,576                | 6,576             |
| Cc-prog & Consulting Serv:                 |                   |                  |                  |                   |                      |                   |
| Pr Programmer .....                        | 1                 | 1                | 1                | 1,453-1,767       | 20,184               | 20,184            |
| Sr Programmer .....                        | 2                 | 1                | 1                | 1,196-1,453       | 17,004               | 17,004            |
| Environmental Health & Safety:             |                   |                  |                  |                   |                      |                   |
| Environ Hlth&safety Of-admtr .....         | 1                 | 1                | 1                | 1,800             | 21,600               | 21,600            |
| Head Of --- .....                          | —                 | 0.5              | 0.5              | 1,658-2,100       | 6,300                | 6,300             |
| Sr Env H&s Techno .....                    | 2                 | 2                | 2                | 1,285-1,564       | 35,772               | 35,772            |
| Env H&s Techno .....                       | 4.5               | 5                | 5                | 1,166-1,417       | 79,572               | 79,572            |
| Diving Of .....                            | 0.3               | 0.3              | 0.3              | 959-1,166         | 3,252                | 3,252             |
| Env H&s Tech II .....                      | 3.4               | 4                | 4                | 915-1,111         | 49,620               | 49,620            |
| Pest Control Supr .....                    | 1                 | 1                | 1                | 791-959           | 10,188               | 10,188            |
| Staff Res Asso II .....                    | 1.5               | 1                | 1                | 791-959           | 11,796               | 11,796            |
| Pest Control Op .....                      | 1.1               | 1                | 1                | 717-870           | 9,264                | 9,264             |
| Env H&s Tech I .....                       | 2.5               | 2.2              | 2.2              | 717-870           | 20,099               | 20,099            |
| Admin Asst .....                           | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960             |
| Lab Asst II .....                          | 0.2               | 1                | 1                | 589-717           | 7,068                | 7,068             |
| Pr Clerk .....                             | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196             |
| Lab Asst I .....                           | 1.5               | 1                | 1                | 509-619           | 6,744                | 6,744             |
| Sr Typist Clerk (a) .....                  | 1                 | 1                | 1                | 484-589           | 6,420                | 6,420             |
| Environ Health&saf-animal Care:            |                   |                  |                  |                   |                      |                   |
| Cam Vtnrn .....                            | 1                 | 1                | 1                | 1,892             | 22,700               | 22,700            |
| Asso Vtnrn Lam .....                       | 0.6               | 1                | 1                | 1,254-1,525       | 16,674               | 16,674            |
| Staff Res Asso IV .....                    | 1                 | 1                | 1                | 959-1,166         | 14,352               | 14,352            |
| Animal Resources Mgr .....                 | 0.3               | 1                | 1                | 915-1,111         | 13,332               | 13,332            |

† Salary ranges are those in effect as of June 30, 1973.

## BERKELEY CAMPUS —Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Institutional Services & General Expenses: |                   |                  |                  |                   |                      |                     |
| —Continued                                 |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Staff Res Asso III .....                   | 1                 | 1                | 1                | 870-1,058         | 13,008               | 13,008              |
| Animal Resources Supr .....                | 0.7               | —                | —                | 830-1,007         | —                    | —                   |
| Staff Res Asso II .....                    | —                 | 1                | 1                | 791-959           | 9,720                | 9,720               |
| Pr Animal Tech .....                       | 0.1               | 1                | 1                | 753-915           | 9,960                | 9,960               |
| Sr Animal Tech .....                       | 1.9               | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Animal Tech .....                          | 2                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Pr Clerk .....                             | 1                 | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Sr Typist Clerk (b) .....                  | 1.1               | 1                | 1                | 509-619           | 6,576                | 6,576               |
| Animal Caretaker .....                     | 1.9               | 5.8              | 5.8              | 509-619           | 36,979               | 36,979              |
| Development Office:                        |                   |                  |                  |                   |                      |                     |
| Asst Chan (functl Area) .....              | 0.6               | 1                | 1                | 2,492             | 29,900               | 29,900              |
| Asso Dir (functl Area) .....               | 0.3               | 1                | 1                | 2,083             | 25,000               | 25,000              |
| Dir (functl Area) .....                    | 0.5               | 2                | 2                | 1,625             | 39,000               | 39,000              |
| Admin Analyst .....                        | 0.7               | 2                | 2                | 937-1,138         | 23,880               | 23,880              |
| Sr Writer .....                            | 0.3               | 1                | 1                | 893-1,084         | 12,084               | 12,084              |
| Asst Admin Analyst .....                   | 1.1               | 2                | 2                | 772-937           | 20,400               | 20,400              |
| Admin Asst II .....                        | 0.6               | 1                | 1                | 651-791           | 8,400                | 8,400               |
| ---asst II .....                           | 1.2               | —                | —                | 651-791           | —                    | —                   |
| Pr Clerk .....                             | 0.9               | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Secy II .....                              | 0.8               | 1                | 1                | 562-683           | 6,912                | 6,912               |
| Sr Clerk .....                             | 0.7               | 2                | 2                | 484-589           | 12,228               | 12,228              |
| Secy I .....                               | 0.8               | 2                | 2                | 484-589           | 11,772               | 11,772              |
| Clerk .....                                | 0.4               | 2                | 2                | 429-522           | 10,296               | 10,296              |
| Library Photographic Service:              |                   |                  |                  |                   |                      |                     |
| Pr Photographer .....                      | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Library Asst IV .....                      | —                 | 1                | 1                | 753-915           | 9,960                | 9,960               |
| Photographer .....                         | 4                 | 4                | 4                | 700-849           | 38,964               | 38,964              |
| Library Asst III .....                     | 1                 | —                | —                | 651-791           | —                    | —                   |
| Photocg Tech .....                         | 1.9               | 2                | 2                | 576-700           | 15,660               | 15,660              |
| Pr Clerk .....                             | 2.2               | 2                | 2                | 562-683           | 16,392               | 16,392              |
| Library Asst II .....                      | 0.8               | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Clerk .....                             | 1.4               | 1.5              | 1.5              | 484-589           | 10,122               | 10,122              |
| Sr Typist Clerk (a) .....                  | 1                 | 1                | 1                | 484-589           | 6,744                | 6,744               |
| Library Asst I .....                       | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Police:                                    |                   |                  |                  |                   |                      |                     |
| Chf Of Police .....                        | 0.7               | 0.7              | 0.7              | 2,367             | 19,028               | 19,028              |
| Admin Asst II .....                        | 0.7               | 1                | 1                | 651-791           | 8,196                | 8,196               |
| ---asst I .....                            | 0.7               | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Secy II .....                              | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Typist Clerk (b) .....                  | 1.9               | 3                | 3                | 509-619           | 19,956               | 19,956              |
| Public Information Office:                 |                   |                  |                  |                   |                      |                     |
| Pub Affrs Of .....                         | 1                 | 1                | 1                | 2,000             | 24,000               | 24,000              |
| Pub Info Mgr .....                         | 1                 | 1                | 1                | 1,583             | 19,000               | 19,000              |
| Sr Pub Info Rep .....                      | 1                 | 1                | 1                | 1,084-1,317       | 14,352               | 14,352              |
| Sr Writer .....                            | 2                 | 2                | 2                | 893-1,084         | 24,252               | 24,252              |
| Admin Asst II .....                        | 1.8               | 2                | 2                | 651-791           | 18,984               | 18,984              |
| Pr Clerk .....                             | 1                 | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Sr Typist Clerk (a) .....                  | 1                 | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Publications:                              |                   |                  |                  |                   |                      |                     |
| Publications Mgr II .....                  | 0.9               | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Sr Editor .....                            | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Prod Asst III .....                        | 0.4               | 1                | 1                | 893-1,084         | 10,716               | 10,716              |
| Sr Writer .....                            | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Writer .....                               | 1                 | 1                | 1                | 734-893           | 10,716               | 10,716              |
| Admin Asst .....                           | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Asst Writer .....                          | 0.4               | 1                | 1                | 666-810           | 8,400                | 8,400               |
| Sr Typist Clerk (a) .....                  | 0.5               | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Visitors Center:                           |                   |                  |                  |                   |                      |                     |
| Admin Asst .....                           | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Admin Asst II .....                        | 2                 | 2                | 2                | 651-791           | 18,984               | 18,984              |
| Ofc Of Relations With Schools:             |                   |                  |                  |                   |                      |                     |
| Asso Dir Rels W-schls II .....             | —                 | 1                | 1                | 1,383-1,682       | 16,596               | 16,596              |
| Asst Dir Rels W-schls .....                | —                 | 1                | 1                | 1,031-1,254       | 12,372               | 12,372              |
| Secy II .....                              | —                 | 1                | 1                | 562-683           | 6,912                | 6,912               |

† Salary ranges are those in effect as of June 30, 1973.



## BERKELEY CAMPUS —Continued

|                                                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73              | ESTIMATED<br>1973-74 | PROPOS<br>1974-7 |
|------------------------------------------------------------|-------------------|------------------|------------------|--------------------------------|----------------------|------------------|
|                                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                                |                      |                  |
| SALARIES AND WAGES                                         |                   |                  |                  |                                |                      |                  |
| Institutional Services & General Expenses:<br>—Continued   |                   |                  |                  | SALARY RANGE †<br>( 1,970,603) |                      |                  |
| General Assistance .....                                   | 207.2             | 184.5            | 184.5            |                                | 1,674,139            | 1,674,139        |
| TOTALS, INSTITUTIONAL SERVICES &<br>GENERAL EXPENSES ..... | 433               | 453.9            | 453.9            | \$4,314,115                    | \$4,387,024          | \$4,387,024      |
| Auxiliary Enterprises                                      |                   |                  |                  |                                |                      |                  |
| Student Housing & Feeding:                                 |                   |                  |                  |                                |                      |                  |
| Bus Mgr .....                                              | 0.6               | 1                | 1                | 1,708                          | 20,500               | 20,500           |
| Staff Of II .....                                          | 0.4               | —                | —                | 1,383-1,682                    | —                    | —                |
| Food Svc Coord .....                                       | 1                 | 1                | 1                | 1,285-1,564                    | 18,528               | 18,528           |
| Staff Of I .....                                           | 0.9               | 1                | 1                | 1,254-1,525                    | 17,436               | 17,436           |
| Phscl Plant Laborer-Grdnr Supr .....                       | 0.3               | 1                | 1                | 1,150-                         | 13,790               | 13,790           |
| Sr Admin Analyst .....                                     | 1                 | 1                | 1                | 1,138-1,383                    | 15,804               | 15,804           |
| Rsdn Halls Mgr IV .....                                    | 0.1               | —                | —                | 1,138-1,383                    | —                    | —                |
| Pr Food Svc Mgr .....                                      | 2.5               | 3                | 3                | 1,111-1,349                    | 48,084               | 48,084           |
| Rsdn Halls Mgr III .....                                   | 2.5               | 3                | 3                | 1,031-1,254                    | 44,448               | 44,448           |
| Sr Food Svc Mgr .....                                      | 6.5               | 8                | 8                | 959-1,166                      | 105,696              | 105,696          |
| Rsdn Halls Mgr II .....                                    | 0.7               | 1                | 1                | 937-1,138                      | 11,244               | 11,244           |
| Asst Maint .....                                           | 2                 | 2                | 2                | 915-1,058                      | 25,392               | 25,392           |
| Sr Maint Wkr .....                                         | 9                 | 9                | 9                | 849-983                        | 100,764              | 100,764          |
| Food Svc Mgr .....                                         | 2.7               | 3                | 3                | 830-1,007                      | 32,568               | 32,568           |
| Rsdn Halls Mgr I .....                                     | 0.8               | —                | —                | 772-937                        | —                    | —                |
| Admin Asst III .....                                       | 1                 | 1                | 1                | 753-915                        | 10,980               | 10,980           |
| Asst Food Svc Mgr .....                                    | 1                 | 2                | 2                | 753-915                        | 20,880               | 20,880           |
| Pr Food Svc Supr .....                                     | 4                 | 4                | 4                | 734-893                        | 41,376               | 41,376           |
| Maint Wkr .....                                            | 0.6               | 2                | 2                | 700-810                        | 17,844               | 17,844           |
| Admin Asst .....                                           | 1                 | 1                | 1                | 683-830                        | 9,960                | 9,960            |
| Cust Supr .....                                            | 1                 | 1                | 1                | 666-810                        | 9,492                | 9,492            |
| Phscl Plant Laborer-grdnr (b) .....                        | 0.8               | 4                | 4                | 666-772                        | 42,009               | 42,009           |
| Supg Cashier .....                                         | 2                 | 2                | 2                | 651-791                        | 17,448               | 17,448           |
| Deptl Admin Asst II .....                                  | 1                 | 1                | 1                | 651-791                        | 9,492                | 9,492            |
| Admin Asst II .....                                        | 1                 | 1                | 1                | 651-791                        | 9,492                | 9,492            |
| Phscl Plant Laborer-grdnr (a) .....                        | 0.3               | 1                | 1                | 605-700                        | 12,397               | 12,397           |
| Asst Cust Supr .....                                       | 4                 | 4                | 4                | 576-700                        | 33,600               | 33,600           |
| Pr Clerk .....                                             | 1.1               | 3                | 3                | 562-683                        | 20,724               | 20,724           |
| Admin Asst I .....                                         | 4                 | 3                | 3                | 562-683                        | 23,820               | 23,820           |
| Parking Attd .....                                         | 0.8               | —                | —                | 562-683                        | —                    | —                |
| Sr Cust .....                                              | 25                | 27               | 27               | 522-635                        | 205,032              | 205,032          |
| Cashier .....                                              | 2                 | 2                | 2                | 484-589                        | 12,684               | 12,684           |
| Sr Clerk .....                                             | 2                 | 4                | 4                | 484-589                        | 26,364               | 26,364           |
| Sr Typist Clerk (a) .....                                  | 0.2               | —                | —                | 484-589                        | —                    | —                |
| Upolsterer .....                                           | 0.1               | —                | —                | 810-937                        | —                    | —                |
| Intercol Ath Director:                                     |                   |                  |                  |                                |                      |                  |
| Intcol Athletic Dir .....                                  | 2                 | 1                | 1                | 2,208                          | 29,000               | 29,000           |
| Staff Of II .....                                          | —                 | 1                | 1                | 1,383-1,682                    | 16,596               | 16,596           |
| Asst Bus Mgr IV .....                                      | 0.8               | 1                | 1                | 1,317-1,603                    | 16,596               | 16,596           |
| Sr Admin Analyst .....                                     | 0.8               | 1                | 1                | 1,138-1,383                    | 14,352               | 14,352           |
| Asst Bus Mgr III .....                                     | 0.5               | —                | —                | 1,138-1,383                    | —                    | —                |
| Admin Serv Of II .....                                     | 0.7               | 0.7              | 0.7              | 1,138-1,383                    | 10,640               | 10,640           |
| Sr Pub Info Rep .....                                      | 1                 | 1                | 1                | 1,084-1,317                    | 15,804               | 15,804           |
| Head Coach-intercol Athletics .....                        | 5.2               | 5.8              | 5.8              | 1,067-2,167                    | 104,460              | 104,460          |
| Phscl Thrp III .....                                       | 1                 | 1                | 1                | 915-1,111                      | 13,992               | 13,992           |
| Admin Asst IV .....                                        | 0.2               | —                | —                | 870-1,058                      | —                    | —                |
| Sr Admin Asst .....                                        | 1                 | 1                | 1                | 870-1,058                      | 12,696               | 12,696           |
| Automotive Mech .....                                      | 1                 | 1                | 1                | 870-1,007                      | 12,084               | 12,084           |
| Sr Grounds Supr .....                                      | 0.5               | 1                | 1                | 791-959                        | 11,244               | 11,244           |
| Phscl Thrp I .....                                         | 2.5               | 3                | 3                | 791-959                        | 31,440               | 31,440           |
| Admin Asst III .....                                       | 0.5               | 1                | 1                | 753-915                        | 9,036                | 9,036            |
| Writer .....                                               | 1.9               | 2                | 2                | 734-893                        | 18,828               | 18,828           |
| Grounds Supr .....                                         | 0.5               | —                | —                | 717-870                        | —                    | —                |
| Storekeeper II .....                                       | 1                 | 1                | 1                | 683-830                        | 8,604                | 8,604            |
| Admin Asst .....                                           | 1.5               | —                | —                | 683-830                        | —                    | —                |
| Admin Asst II .....                                        | 1.3               | 3                | 3                | 651-791                        | 25,884               | 25,884           |
| Lead Groundskeeper .....                                   | 2.8               | 3                | 3                | 619-753                        | 26,148               | 26,148           |
| Storekeeper I .....                                        | 2                 | 2                | 2                | 589-717                        | 17,208               | 17,208           |

† Salary ranges are those in effect as of June 30, 1973.

## BERKELEY CAMPUS —Continued

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Auxiliary Enterprises — <i>Continued</i> |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Pr Clerk .....                           | 2.3               | 2                | 2                | 562-683           | 15,624               | 15,624              |
| Admin Asst I .....                       | 0.3               | —                | —                | 562-683           | —                    | —                   |
| Secy II .....                            | 2.3               | 2                | 2                | 562-683           | 15,264               | 15,264              |
| Asst Coach-intercol Athletics .....      | 13.3              | 12.8             | 12.8             | 517-1,458         | 173,225              | 173,225             |
| Secy I Shorthand .....                   | 1.9               | 2                | 2                | 509-619           | 14,172               | 14,172              |
| Sr Clerk .....                           | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Sr Typist Clerk (a) .....                | 1.4               | 3                | 3                | 484-589           | 18,516               | 18,516              |
| Parking System Gr A:                     |                   |                  |                  |                   |                      |                     |
| Parking Supr III .....                   | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Parking Supr II .....                    | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Admin Asst II .....                      | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Parking Supr I .....                     | 1                 | 1                | 1                | 615-791           | 9,492                | 9,492               |
| Lab Asst II .....                        | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Parking Atdt .....                       | 7.1               | 7                | 7                | 562-683           | 53,820               | 53,820              |
| Lab Asst I .....                         | 0.4               | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Cashier .....                            | 1                 | 1                | 1                | 484-589           | 6,744                | 6,744               |
| Sr Typist Clerk (a) .....                | 1.2               | 2                | 2                | 484-589           | 12,876               | 12,876              |
| Typist Clerk .....                       | 0.5               | —                | —                | 429-522           | —                    | —                   |
| Parking Asst .....                       | 0.2               | —                | —                | 429-522           | —                    | —                   |
| Strawberry Canyon:                       |                   |                  |                  |                   |                      |                     |
| Rec Supr III .....                       | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| General Assistance .....                 | 345.9             | 219.5            | 219.5            | ( 1,712,219)      | 1,420,137            | 1,420,137           |
| TOTALS, AUXILIARY ENTERPRISES .....      | 497.3             | 386.6            | 386.6            | \$3,343,205       | \$3,182,947          | \$3,182,947         |
| Merits And Promotions                    |                   |                  |                  |                   |                      |                     |
| Academic .....                           | —                 | —                | —                | 0                 | 969,267              | 969,267             |
| Staff Personnel .....                    | —                 | —                | —                | 0                 | 264,745              | 264,745             |
| TOTALS, MERITS AND PROMOTIONS ..         | 0.0               | 0.0              | 0.0              | \$0               | \$1,234,012          | \$1,234,012         |
| TOTALS, BERKELEY CAMPUS .....            | 7,842.7           | 7,572.1          | 7,572.1          | \$90,839,385      | \$93,699,440         | \$93,699,440        |

† Salary ranges are those in effect as of June 30, 1973.

## SAN FRANCISCO CAMPUS

|                                | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSE<br>1974-75 |
|--------------------------------|-------------------|------------------|------------------|-------------------|----------------------|--------------------|
|                                | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                    |
| SALARIES AND WAGES             |                   |                  |                  |                   |                      |                    |
| General Administration:        |                   |                  |                  |                   |                      |                    |
| Chancellors Office:            |                   |                  |                  | SALARY RANGE †    |                      |                    |
| Chan .....                     | 0.9               | 0.9              | 0.9              | 4,389             | 47,400               | 47,400             |
| Admin Secy To Chan .....       | 1                 | 1                | 1                | 1,333             | 16,000               | 16,000             |
| Pr Admin Anal I .....          | 1                 | 1                | 1                | 1,254-1,525       | 17,004               | 17,004             |
| Sr Admin Analyst .....         | 1                 | 1                | 1                | 1,138-1,383       | 14,352               | 14,352             |
| Admin Analyst .....            | 0.9               | 0.8              | 0.8              | 937-1,138         | 9,898                | 9,898              |
| Admin Asst II .....            | 0.7               | 1                | 1                | 651-791           | 7,812                | 7,812              |
| Pr Typist Clerk .....          | 1                 | 1                | 1                | 562-683           | 7,428                | 7,428              |
| Secy II .....                  | 0.6               | 0.8              | 0.8              | 562-683           | 6,557                | 6,557              |
| Sr Typist Clerk (b) .....      | 0.3               | -                | -                | 509-619           | -                    | -                  |
| Sr Clerk .....                 | 1                 | 1                | 1                | 484-589           | 6,912                | 6,912              |
| Sr Typist Clerk (a) .....      | 1.3               | 1.5              | 1.5              | 484-589           | 8,712                | 8,712              |
| Chan Ofc Planning & Analysis:  |                   |                  |                  |                   |                      |                    |
| Asst Chan (functl Area) .....  | 0.9               | -                | -                | 2,425             | -                    | -                  |
| Vchan .....                    | 0.1               | 1                | 1                | 2,025-3,275       | 29,100               | 29,100             |
| Asst Vchan (functl Area) ..... | 0.1               | 1                | 1                | 1,958             | 23,500               | 23,500             |
| Bud & Planning Of .....        | 0.9               | -                | -                | 1,958             | -                    | -                  |
| Supg Edp Systems Analyst ..... | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204             |
| Sr Educl Facility Plan .....   | 0.9               | 1                | 1                | 1,383-1,682       | 18,300               | 18,300             |
| Pr Admin Anal II .....         | 2.6               | 2                | 2                | 1,383-1,682       | 40,368               | 40,368             |
| Bud Analyst II .....           | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184             |
| Educl Facility Plan .....      | 0.1               | -                | -                | 1,254-1,525       | -                    | -                  |
| Pr Admin Anal I .....          | 1                 | 2                | 2                | 1,254-1,525       | 32,856               | 32,856             |
| Sr Facility Req Analyst .....  | 1                 | 1                | 1                | 1,138-1,383       | 15,420               | 15,420             |
| Sr Admin Analyst .....         | 1.5               | 2                | 2                | 1,138-1,383       | 30,252               | 30,252             |
| Sr Bud Analyst .....           | 0.7               | 2                | 2                | 1,138-1,383       | 27,312               | 27,312             |
| Edp Systems Analyst .....      | 0.3               | -                | -                | 983-1,196         | -                    | -                  |
| Admin Analyst .....            | 0.8               | 2                | 2                | 937-1,138         | 24,744               | 24,744             |
| Bud Analyst .....              | 1.3               | -                | -                | 937-1,138         | -                    | -                  |
| Asst Admin Analyst .....       | 1                 | 1.5              | 1.5              | 772-937           | 13,896               | 13,896             |
| Admin Asst II .....            | 1                 | 1                | 1                | 651-791           | 8,196                | 8,196              |
| ---asst II .....               | 0.3               | 1                | 1                | 651-791           | 9,036                | 9,036              |
| ---asst I .....                | 0.5               | -                | -                | 562-683           | -                    | -                  |
| Secy II .....                  | 0.9               | 1                | 1                | 562-683           | 7,620                | 7,620              |
| Sr Typist Clerk (b) .....      | 1.4               | 1                | 1                | 509-619           | 6,420                | 6,420              |
| Sr Typist Clerk (a) .....      | 1                 | 2                | 2                | 484-589           | 12,216               | 12,216             |
| Vice Chan-academic Affairs:    |                   |                  |                  |                   |                      |                    |
| Vchan .....                    | 0.8               | 0.8              | 0.8              | 2,025-3,275       | 21,840               | 21,840             |
| Asst Vchan-ac Prog .....       | -                 | 0.7              | 0.7              | 2,024             | 17,000               | 17,000             |
| Sr Admin Analyst .....         | 1                 | 1                | 1                | 1,138-1,383       | 15,804               | 15,804             |
| Admin Asst II .....            | 0.5               | 1                | 1                | 651-791           | 7,812                | 7,812              |
| Pr Clerk .....                 | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196              |
| Pr Typist Clerk .....          | 0.3               | 1                | 1                | 562-683           | 6,744                | 6,744              |
| Secy II .....                  | 1                 | 1                | 1                | 562-683           | 7,992                | 7,992              |
| Admin Stip W- Mgt Title .....  | -                 | -                | -                | 0                 | 4,700                | 4,700              |
| Off Of Vice Chan-admin:        |                   |                  |                  |                   |                      |                    |
| Vchan .....                    | 1                 | 1                | 1                | 2,025-3,275       | 35,000               | 35,000             |
| Asst Vchan (functl Area) ..... | 1                 | 1                | 1                | 1,783             | 21,400               | 21,400             |
| Staff Of I .....               | 1                 | 1                | 1                | 1,254-1,525       | 17,004               | 17,004             |
| Admin Analyst .....            | 1                 | 1                | 1                | 937-1,138         | 12,696               | 12,696             |
| Admin Asst III .....           | -                 | -                | -                | 753-915           | -                    | -                  |
| Secy II .....                  | 1                 | 1                | 1                | 562-683           | 7,428                | 7,428              |
| Sr Typist Clerk (a) .....      | 1.5               | 2                | 2                | 484-589           | 13,020               | 13,020             |
| Organizational Development:    |                   |                  |                  |                   |                      |                    |
| Asst To Vchan-admtn .....      | 1                 | 1                | 1                | 1,667             | 20,000               | 20,000             |
| Staff Of II .....              | 0.1               | -                | -                | 1,383-1,682       | -                    | -                  |
| Sr Per Analyst .....           | 1.6               | 2                | 2                | 1,138-1,383       | 31,644               | 31,644             |
| Admin Asst III .....           | 0.2               | -                | -                | 753-915           | -                    | -                  |
| Admin Asst I .....             | 0.8               | 1                | 1                | 562-683           | 7,620                | 7,620              |
| Community Planning:            |                   |                  |                  |                   |                      |                    |
| C-cp .....                     | 1                 | 1                | 1                | 1,708             | 20,500               | 20,500             |
| University Relation:           |                   |                  |                  |                   |                      |                    |
| Asst Vchan (functl Area) ..... | 0.1               | -                | -                | 2,200             | -                    | -                  |
| Vchan .....                    | 0.4               | 0.9              | 0.9              | 2,025-3,275       | 30,700               | 30,700             |
| Sr Accountant .....            | -                 | 0.5              | 0.5              | 1,138-1,383       | 8,298                | 8,298              |

† Salary ranges are those in effect as of June 30, 1973.



## SAN FRANCISCO CAMPUS —Continued

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Administration: —Continued |                   |                  |                  |                   |                      |                     |
| Admin Asst III .....               | 0.2               | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Admin Asst II .....                | —                 | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Secy II .....                      | —                 | 0.8              | 0.8              | 562-683           | 6,557                | 6,557               |
| Univ Relation-health Services:     |                   |                  |                  |                   |                      |                     |
| Asst Vchan Hs & Ca .....           | 0.5               | —                | —                | 2,502             | —                    | —                   |
| Secy II .....                      | 0.6               | —                | —                | 562-683           | —                    | —                   |
| The Vice-chancellor:               |                   |                  |                  |                   |                      |                     |
| Secy III .....                     | 0.1               | —                | —                | 651-791           | —                    | —                   |
| Sr Typist Clerk (b) .....          | 0.1               | —                | —                | 509-619           | —                    | —                   |
| Vice-chan-personnel & Std Serv:    |                   |                  |                  |                   |                      |                     |
| Vchan .....                        | 1                 | 1                | 1                | 2,025-3,275       | 24,300               | 24,300              |
| Admin Analyst .....                | 0.4               | 1                | 1                | 937-1,138         | 11,796               | 11,796              |
| Admin Asst IV .....                | 0.6               | —                | —                | 870-1,058         | —                    | —                   |
| Secy III .....                     | 0.3               | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Secy I Shorthand .....             | —                 | —                | —                | 509-619           | —                    | —                   |
| Accounting Office:                 |                   |                  |                  |                   |                      |                     |
| Accounting Of .....                | 1                 | 1                | 1                | 1,775             | 21,300               | 21,300              |
| Pr Accountant II .....             | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Pr Accountant I .....              | 3                 | 4.5              | 4.5              | 1,254-1,525       | 75,150               | 75,150              |
| Sr Accountant .....                | 1                 | 1                | 1                | 1,138-1,383       | 15,804               | 15,804              |
| Accountant .....                   | 4                 | 4                | 4                | 937-1,138         | 48,972               | 48,972              |
| Asst Accountant .....              | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| ---asst III .....                  | 4.6               | 6                | 6                | 753-915           | 58,920               | 58,920              |
| Admin Asst II .....                | 0.2               | —                | —                | 651-791           | —                    | —                   |
| ---asst II .....                   | 4.8               | 5                | 5                | 651-791           | 42,636               | 42,636              |
| Animal Tech .....                  | 0.1               | —                | —                | 589-717           | —                    | —                   |
| Pr Clerk .....                     | 2.2               | —                | —                | 562-683           | —                    | —                   |
| ---asst I .....                    | 18.2              | 21               | 21               | 562-683           | 154,044              | 154,044             |
| Sr Typist Clerk (b) .....          | 0.2               | —                | —                | 509-619           | —                    | —                   |
| Sr Clerk .....                     | 13.7              | 13               | 13               | 484-589           | 82,668               | 82,668              |
| Off Of Architects & Engineers:     |                   |                  |                  |                   |                      |                     |
| Asst Vchan (functl Area) .....     | —                 | 1                | 1                | 2,150             | 25,800               | 25,800              |
| Cam Architect .....                | 0.8               | —                | —                | 2,150             | —                    | —                   |
| Pr Eng .....                       | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Staff Of I .....                   | 1                 | —                | —                | 1,254-1,525       | —                    | —                   |
| Admin Asst III .....               | 1                 | 1                | 1                | 753-915           | 9,720                | 9,720               |
| Bldg Prog Clearing Account:        |                   |                  |                  |                   |                      |                     |
| Pr Architect .....                 | 1                 | 2                | 2                | 1,564-1,901       | 43,500               | 43,500              |
| Sr Architect .....                 | 0.8               | —                | —                | 1,417-1,724       | —                    | —                   |
| Sr Eng .....                       | 1                 | 1                | 1                | 1,349-1,641       | 18,768               | 18,768              |
| Asso Architect .....               | 2.3               | 3                | 3                | 1,224-1,489       | 48,744               | 48,744              |
| Sr Constr Insp .....               | 1                 | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Sr Supt Of G & B .....             | 0.5               | —                | —                | 1,224-1,489       | —                    | —                   |
| Asso Eng .....                     | 1                 | 1                | 1                | 1,166-1,417       | 16,188               | 16,188              |
| Pr Architectural Asso .....        | 1.4               | 2                | 2                | 1,111-1,349       | 30,108               | 30,108              |
| Asso Constr Insp .....             | 2.3               | 2                | 2                | 1,111-1,349       | 31,608               | 31,608              |
| Pr Clerk .....                     | 1.1               | 2                | 2                | 562-683           | 14,940               | 14,940              |
| Secy II .....                      | 0.2               | 2                | 2                | 562-683           | 13,980               | 13,980              |
| Drafting Tech .....                | 1.3               | 2                | 2                | 562-683           | 14,496               | 14,496              |
| Secy I Shorthand .....             | 1.2               | 1                | 1                | 509-619           | 6,420                | 6,420               |
| Sr Clerk .....                     | 0.9               | —                | —                | 484-589           | —                    | —                   |
| Sr Typist Clerk (a) .....          | —                 | 1                | 1                | 484-589           | 5,964                | 5,964               |
| Secy I .....                       | 0.4               | —                | —                | 484-589           | —                    | —                   |
| Business Services Office:          |                   |                  |                  |                   |                      |                     |
| Mgr Aux & Serv Enterprises .....   | 1                 | 1                | 1                | 1,608             | 19,300               | 19,300              |
| ---asst II .....                   | 0.8               | 1                | 1                | 651-791           | 8,808                | 8,808               |
| Pr Typist Clerk .....              | 0.3               | —                | —                | 562-683           | —                    | —                   |
| Sr Typist Clerk (a) .....          | 0.6               | 1                | 1                | 484-589           | 6,576                | 6,576               |
| Material Management-inventory:     |                   |                  |                  |                   |                      |                     |
| Admin Asst .....                   | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Pr Clerk .....                     | 0.9               | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Sr Typist Clerk (a) .....          | 0.7               | 1                | 1                | 484-589           | 6,036                | 6,036               |
| Material Management-purchasing:    |                   |                  |                  |                   |                      |                     |
| Materiel Mgr .....                 | 1                 | 1                | 1                | 1,708             | 20,500               | 20,500              |
| Staff Of I .....                   | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |

† Salary ranges are those in effect as of June 30, 1973.

## SAN FRANCISCO CAMPUS —Continued

| SAN FRANCISCO CAMPUSES — Continued    |                   |                  |                  |                   |                      |                     |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Administration: —Continued    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Pr Buyer .....                        | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Sr Buyer .....                        | 2                 | 2                | 2                | 983-1,254         | 29,040               | 29,040              |
| Buyer .....                           | 3.1               | 3                | 3                | 849-1,031         | 35,172               | 35,172              |
| Deptl Admin Asst III .....            | 0.5               | —                | —                | 753-915           | —                    | —                   |
| Admin Asst III .....                  | 0.5               | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Asst Buyer .....                      | 0.8               | 1                | 1                | 734-849           | 10,188               | 10,188              |
| Deptl Admin Asst II .....             | 0.4               | —                | —                | 651-791           | —                    | —                   |
| Admin Asst II .....                   | 0.5               | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Pr Clerk .....                        | 2.2               | 2                | 2                | 562-683           | 16,392               | 16,392              |
| Pr Typist Clerk .....                 | 0.8               | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Secy II .....                         | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Typist Clerk (b) .....             | 7.8               | 8                | 8                | 509-619           | 54,372               | 54,372              |
| Sr Stenographer .....                 | 1                 | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Sr Typist Clerk (a) .....             | 2                 | 2.5              | 2.5              | 484-589           | 16,314               | 16,314              |
| Contract & Grant Office:              |                   |                  |                  |                   |                      |                     |
| Contracts & Grants Of .....           | 1                 | 1                | 1                | 1,992             | 23,900               | 23,900              |
| Sr Admin Analyst .....                | 1                 | 1                | 1                | 1,138-1,383       | 15,804               | 15,804              |
| Admin Asst II .....                   | 2                 | 2                | 2                | 651-791           | 18,300               | 18,300              |
| Pr Typist Clerk .....                 | —                 | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Secy II .....                         | 0                 | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Secy I .....                          | 0.5               | —                | —                | 484-589           | —                    | —                   |
| Information Sys-management:           |                   |                  |                  |                   |                      |                     |
| Chf Mgt Systems .....                 | 0.8               | —                | —                | 1,942             | —                    | —                   |
| Asst Dir .....                        | 0.1               | —                | —                | 1,871             | —                    | —                   |
| Pr Programmer .....                   | 0.1               | 1                | 1                | 1,453-1,767       | 17,436               | 17,436              |
| Sr Programmer .....                   | 1.1               | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Asst Programmer .....                 | 1.8               | 1                | 1                | 810-983           | 10,188               | 10,188              |
| Secy II .....                         | 0.7               | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Personnel Office:                     |                   |                  |                  |                   |                      |                     |
| Per Mgr .....                         | 1                 | 1                | 1                | 1,983             | 23,800               | 23,800              |
| Pr Admin Anal I .....                 | 0.8               | 0.8              | 0.8              | 1,254-1,525       | 14,640               | 14,640              |
| Pr Per Analyst I .....                | 4.4               | 5                | 5                | 1,254-1,525       | 87,384               | 87,384              |
| Sr Per Analyst .....                  | 1.1               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Per Analyst .....                     | 6.2               | 6.9              | 6.9              | 937-1,138         | 89,890               | 89,890              |
| Sr Emp Rep .....                      | 5.1               | 5.8              | 5.8              | 893-1,084         | 70,841               | 70,841              |
| Emp Rep .....                         | 0.7               | —                | —                | 772-937           | —                    | —                   |
| Asst Per Analyst .....                | 0.3               | —                | —                | 772-937           | —                    | —                   |
| ---asst III .....                     | 0.9               | 1                | 1                | 753-915           | 9,720                | 9,720               |
| ---asst II .....                      | 0.8               | 2                | 2                | 651-791           | 17,208               | 17,208              |
| Pr Clerk .....                        | 0.7               | 1                | 1                | 562-683           | 6,744                | 6,744               |
| ---asst I .....                       | 3.9               | 3                | 3                | 562-683           | 22,668               | 22,668              |
| Secy II .....                         | 0.1               | —                | —                | 562-683           | —                    | —                   |
| Sr Clerk .....                        | 1.3               | 1                | 1                | 484-589           | 6,576                | 6,576               |
| Sr Typist Clerk (a) .....             | 3.3               | 3.3              | 3.3              | 484-589           | 21,344               | 21,344              |
| Secy I .....                          | 0.3               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Clerk .....                           | 0.4               | —                | —                | 429-522           | —                    | —                   |
| V Chanc Pers & Stdt Serv:             |                   |                  |                  |                   |                      |                     |
| Staff Of II .....                     | 0.8               | —                | —                | 1,383-1,682       | —                    | —                   |
| Admin Analyst .....                   | 0.4               | —                | —                | 937-1,138         | —                    | —                   |
| Admin Asst I .....                    | 0.7               | —                | —                | 562-683           | —                    | —                   |
| General Assistance .....              | 208.4             | 12.7             | 12.7             | ( 93,409)         | 147,162              | 147,162             |
| TOTALS, GENERAL ADMINISTRATION        | 208.4             | 227.7            | 227.7            | \$2,434,387       | \$2,702,989          | \$2,702,989         |
| Instruction And Departmental Research |                   |                  |                  |                   |                      |                     |
| Health Science:                       |                   |                  |                  |                   |                      |                     |
| Academic:                             |                   |                  |                  |                   |                      |                     |
| Prof-sft-med-clin B .....             | 0.5               | 1                | 1                | 4,000-4,833       | 50,000               | 50,000              |
| Reg Prof .....                        | 0.3               | —                | —                | 3,333             | —                    | —                   |
| Prof-sft-med-clin A .....             | 5.4               | 9                | 9                | 3,083-3,917       | 383,000              | 383,000             |
| Asso Prof-sft-med Clin A .....        | 1.8               | 3                | 3                | 2,583-2,917       | 105,000              | 105,000             |
| Asst Prof-sft-med Clin B .....        | 1                 | —                | —                | 2,500-3,000       | —                    | —                   |
| Prof-sft-dntl-clin .....              | 1.8               | 2                | 2                | 2,492-3,433       | 71,100               | 71,100              |
| Clin Instr-cdep .....                 | 0.3               | —                | —                | 2,229             | —                    | —                   |
| Ac-admtr Vii .....                    | 1                 | —                | —                | 2,172-3,071       | —                    | —                   |
| Prof-sft-med-precli .....             | 32.5              | 41.6             | 41.6             | 2,133-2,942       | 1,304,710            | 1,304,710           |

† Salary ranges are those in effect as of June 30, 1973.

## SAN FRANCISCO CAMPUS —Continued

| SALARIES AND WAGES                                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Instruction And Departmental Research —<br>Continued |                   |                  |                  |                   |                      |                     |
|                                                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asso Prof-sft-dntl Clin .....                        | 0.7               | 1                | 1                | 2,108-2,358       | 28,300               | 28,300              |
| Dir .....                                            | 0.5               | 0.5              | 0.5              | 2,027-2,475       | 12,160               | 12,160              |
| Dean .....                                           | 4.1               | 5.1              | 5.1              | 1,917-3,083       | 175,545              | 175,545             |
| Prof-11mo-clin .....                                 | 38.9              | 45.8             | 45.8             | 1,833-2,683       | 1,216,693            | 1,216,693           |
| Prof-cdep .....                                      | 25.9              | 40.8             | 40.8             | 1,833-4,829       | 1,877,588            | 1,877,588           |
| Clin Prof-11mo-clin .....                            | 4.1               | 4.3              | 4.3              | 1,833-2,683       | 95,050               | 95,050              |
| Clin Prof-cdep .....                                 | 1.4               | 2.5              | 2.5              | 1,833-4,829       | 81,454               | 81,454              |
| Asso Prof-sft-med Precli .....                       | 9.5               | 11               | 11               | 1,767-1,992       | 257,000              | 257,000             |
| Ac - Admtr V .....                                   | 1.1               | 0.2              | 0.2              | 1,728-2,389       | 4,300                | 4,300               |
| Prof-11mo .....                                      | 17.4              | 28.4             | 28.4             | 1,700-2,683       | 776,016              | 776,016             |
| Prof-11mo-rtad .....                                 | 0.6               | -                | -                | 1,700-2,683       | -                    | -                   |
| Prof-11mo-vist .....                                 | 0.4               | -                | -                | 1,700-2,683       | -                    | -                   |
| Clin Prof-11mo .....                                 | 3.5               | 4.1              | 4.1              | 1,700-2,683       | 91,500               | 91,500              |
| Res--- 11mo .....                                    | 1.5               | 0.5              | 0.5              | 1,700-2,683       | 13,650               | 13,650              |
| Prof Of-- In Rsdn - 11m .....                        | 1.2               | -                | -                | 1,700-2,683       | -                    | -                   |
| Adj Prof - 11mo .....                                | 0.5               | -                | -                | 1,700-2,683       | -                    | -                   |
| Asso Prof Of-inrsdn-sft-precli .....                 | -                 | 2                | 2                | 1,558-1,742       | 43,800               | 43,800              |
| Asso Prof-11mo-clin .....                            | 18.2              | 22.4             | 22.4             | 1,550-1,950       | 448,902              | 448,902             |
| Asso Prof-cdep .....                                 | 14.2              | 29               | 29               | 1,550-3,510       | 1,000,004            | 1,000,004           |
| Asso Prof-cdep-act .....                             | 0.2               | -                | -                | 1,550-3,510       | -                    | -                   |
| Instr-cdep .....                                     | 1.9               | 1                | 1                | 1,550-1,950       | 24,300               | 24,300              |
| Asso Clin Prof-11mo-clin .....                       | 7                 | 8.8              | 8.8              | 1,550-1,950       | 178,475              | 178,475             |
| Asso Clin Prof-cdep .....                            | 2.5               | 2.7              | 2.7              | 1,550-3,510       | 54,914               | 54,914              |
| Prof - 9 Mo .....                                    | 0.6               | 0.6              | 0.6              | 1,458-2,317       | 12,840               | 12,840              |
| Clin Prof-9mo .....                                  | 2.4               | 2.5              | 2.5              | 1,458-2,317       | 45,650               | 45,650              |
| Spect .....                                          | 2.7               | 2                | 2                | 1,422-1,770       | 37,536               | 37,536              |
| Asso Prof Of--in Rsdn-cdep .....                     | -                 | 2                | 2                | 1,417-3,240       | 73,700               | 73,700              |
| Asso Prof-11mo .....                                 | 15.2              | 18.2             | 18.2             | 1,383-1,867       | 348,281              | 348,281             |
| Asso Prof-11mo-act .....                             | -                 | 1                | 1                | 1,383-1,867       | 16,600               | 16,600              |
| Asso Prof-11mo-vist .....                            | 1.2               | -                | -                | 1,383-1,867       | -                    | -                   |
| Asso Clin Prof-11mo .....                            | 4.5               | 6                | 6                | 1,383-1,867       | 111,408              | 111,408             |
| Asso Res--- 11mo .....                               | 1                 | 1                | 1                | 1,383-1,867       | 18,600               | 18,600              |
| Asso Adj Prof - 11mo .....                           | 0.6               | -                | -                | 1,383-1,867       | -                    | -                   |
| Asst Prof-sft-med Precli .....                       | 8.5               | 13.1             | 13.1             | 1,375-1,650       | 260,275              | 260,275             |
| Asst Dean .....                                      | 2.5               | 4                | 4                | 1,292-1,958       | 72,912               | 72,912              |
| Asst Prof Of-inrsdn-sft-precli .....                 | -                 | 3                | 3                | 1,225-1,475       | 57,200               | 57,200              |
| Asso Clin Prof-9mo .....                             | 1.2               | 1.2              | 1.2              | 1,200-1,608       | 18,130               | 18,130              |
| Asst Prof-11mo-clin .....                            | 6.5               | 59               | 59               | 1,183-1,633       | 970,352              | 970,352             |
| Asst Prof-cdep .....                                 | 12.6              | 15               | 15               | 1,183-2,939       | 415,800              | 415,800             |
| Asst Clin Prof-11mo-clin .....                       | 2.5               | 3.6              | 3.6              | 1,183-1,633       | 58,140               | 58,140              |
| Asst Clin Prof-cdep .....                            | 0.8               | 1                | 1                | 1,183-2,939       | 48,655               | 48,655              |
| Asso Dean .....                                      | 3.7               | 3.8              | 3.8              | 1,142-2,475       | 94,782               | 94,782              |
| Asst Prof-11mo-clin-act .....                        | 7.2               | 2                | 2                | 1,124-1,377       | 29,400               | 29,400              |
| Instr--in Rsdn-sft-precli .....                      | 0.1               | -                | -                | 1,100             | -                    | -                   |
| Asso Spect .....                                     | 4.5               | 4.6              | 4.6              | 1,085-1,319       | 70,229               | 70,229              |
| Asst Prof-11mo .....                                 | 25.6              | 48.3             | 48.3             | 1,083-1,458       | 705,034              | 705,034             |
| Asst Clin Prof-11mo .....                            | 22.9              | 30.8             | 30.8             | 1,083-1,458       | 451,911              | 451,911             |
| Asst Res--- 11mo .....                               | 3.7               | 1                | 1                | 1,083-1,458       | 17,500               | 17,500              |
| Asst Prof Of--in Rsdn,- 11mo .....                   | 2.2               | -                | -                | 1,083-1,458       | -                    | -                   |
| Asst Prof Of--in Rsdn-cdep .....                     | -                 | -                | -                | 1,075-2,686       | -                    | -                   |
| Asst Prof-11mo-act .....                             | 10.8              | 1                | 1                | 1,018-1,225       | 13,000               | 13,000              |
| Sr Lect-11mo .....                                   | 0.2               | -                | -                | 1,009-2,334       | -                    | -                   |
| Sr Lect-11mo-secur Emp .....                         | 1                 | 1                | 1                | 1,009-2,334       | 20,400               | 20,400              |
| Lect-11mo .....                                      | 33.9              | 24.2             | 24.2             | 1,009-2,334       | 366,561              | 366,561             |
| Lect-11mo-secur Emp .....                            | 2                 | 2                | 2                | 1,009-2,334       | 40,920               | 40,920              |
| Lect-misc-part Time .....                            | 0.1               | -                | -                | 1,009-2,334       | -                    | -                   |
| Instr-11mo .....                                     | 2.2               | 2                | 2                | 933               | 22,400               | 22,400              |
| Clin Instr-11mo .....                                | 2.9               | 1                | 1                | 933               | 11,200               | 11,200              |
| Asst Prof-9mo-act .....                              | 0.2               | -                | -                | 886-1,060         | -                    | -                   |
| Instr-11mo-act .....                                 | 0.3               | -                | -                | 886               | -                    | -                   |
| Lect-9mo .....                                       | 2.5               | 5.3              | 5.3              | 873-1,988         | 71,059               | 71,059              |
| Asst Spect .....                                     | 0.4               | 0.5              | 0.5              | 852-985           | 5,910                | 5,910               |
| Demo Tchr .....                                      | 0                 | -                | -                | 815-1,408         | -                    | -                   |
| Clin Instr-9mo .....                                 | 1.1               | 1.2              | 1.2              | 800               | 11,712               | 11,712              |

† Salary ranges are those in effect as of June 30, 1973.



## SAN FRANCISCO CAMPUS —Continued

| SAN FRANCISCO CAMPUS —Continued—        |                   |                  |                  |                   |                      |                     |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Instruction And Departmental Research — |                   |                  |                  |                   |                      |                     |
| Continued                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asso In--- 11mo .....                   | 2.4               | 2                | 2                | 754-939           | 27,730               | 27,730              |
| Postgr Res---11mo .....                 | 3.8               | 2                | 2                | 735-939           | 17,993               | 17,993              |
| Jr Spect .....                          | 1.2               | —                | —                | 717-772           | —                    | —                   |
| Tchnlg Fellow .....                     | 2.4               | —                | —                | 503               | —                    | —                   |
| Tchnlg Asst .....                       | 15.4              | 22.5             | 22.5             | 421               | 164,729              | 164,729             |
| Stip-chm Ot Dept .....                  | —                 | —                | —                | 0                 | 10,860               | 10,860              |
| Admin Stip .....                        | —                 | —                | —                | 0                 | 66,600               | 66,600              |
| Staff Personnel:                        |                   |                  |                  |                   |                      |                     |
| Intrl Tv Coord .....                    | 0.5               | 0.5              | 0.5              | 1,950             | 11,700               | 11,700              |
| Asst To Dean .....                      | 1                 | 1                | 1                | 1,758             | 21,100               | 21,100              |
| Pr Programmer .....                     | 1                 | 1                | 1                | 1,453-1,767       | 19,710               | 19,710              |
| Sr Dev Eng .....                        | 1.3               | 2                | 2                | 1,417-1,724       | 40,380               | 40,380              |
| Supr Statistician .....                 | 0.8               | 0.8              | 0.8              | 1,383-1,682       | 15,754               | 15,754              |
| Pr Admin Anal II .....                  | —                 | 0.6              | 0.6              | 1,383-1,682       | 9,128                | 9,128               |
| Staff Of II .....                       | 3.2               | 3                | 3                | 1,383-1,682       | 60,552               | 60,552              |
| Asst To Dean-dir-chm II .....           | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Staff Of I .....                        | 1                 | 1                | 1                | 1,254-1,525       | 16,596               | 16,596              |
| Clin Lab Mgr .....                      | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Asso Dev Eng .....                      | 1.3               | 1                | 1                | 1,224-1,489       | 15,804               | 15,804              |
| Sr Pharmacist .....                     | 1                 | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Tv Eng .....                            | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Comm Prod Mgr II .....                  | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Sr Admin Analyst .....                  | 1.1               | 2                | 2                | 1,138-1,383       | 30,252               | 30,252              |
| Admin Serv Of II .....                  | 1.7               | 2.8              | 2.8              | 1,138-1,383       | 39,198               | 39,198              |
| Psychologist I .....                    | 2                 | 2                | 2                | 1,111-1,349       | 32,184               | 32,184              |
| Pr Tv Tech .....                        | 2                 | 2                | 2                | 1,084-1,317       | 31,608               | 31,608              |
| Supg Programmer .....                   | —                 | 0.3              | 0.3              | 1,084-1,317       | 3,772                | 3,772               |
| Pr Editor .....                         | 1.7               | 2.5              | 2.5              | 1,084-1,317       | 36,606               | 36,606              |
| Supg Cl Lab Techno II .....             | —                 | 1                | 1                | 1,084-1,317       | 13,008               | 13,008              |
| Asst To Dean-dir-chm I .....            | —                 | 1                | 1                | 1,031-1,254       | 12,372               | 12,372              |
| Asst Dev Eng .....                      | 0.7               | 1                | 1                | 1,007-1,224       | 12,696               | 12,696              |
| Pr Electronics Tech .....               | 1.4               | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| Pr Photographer .....                   | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Statistician .....                      | 0.1               | —                | —                | 983-1,196         | —                    | —                   |
| Programmer .....                        | 0.5               | 0.5              | 0.5              | 983-1,196         | 6,828                | 6,828               |
| Supg Cl Lab Techno I .....              | 3.1               | 3                | 3                | 983-1,196         | 40,704               | 40,704              |
| Comm Prod Supr .....                    | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Pr Lab Mechn .....                      | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Clin Soc Wkr II .....                   | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Staff Res Asso IV .....                 | 12.5              | 14               | 14               | 959-1,166         | 191,820              | 191,820             |
| Sr Museum Scientist .....               | 1                 | 1                | 1                | 959-1,166         | 14,352               | 14,352              |
| Sr Tv Tech .....                        | 1.9               | 2                | 2                | 937-1,138         | 26,988               | 26,988              |
| Admin Analyst .....                     | 0.7               | 2                | 2                | 937-1,138         | 22,752               | 22,752              |
| Bud Analyst .....                       | 1.3               | 2                | 2                | 937-1,138         | 25,452               | 25,452              |
| Lab Bus Of I .....                      | 1.9               | 2.3              | 2.3              | 937-1,138         | 30,123               | 30,123              |
| Admin Serv Of I .....                   | 2.1               | 4                | 4                | 937-1,138         | 49,800               | 49,800              |
| Sr Med Illus .....                      | —                 | 0.5              | 0.5              | 893-1,084         | 5,358                | 5,358               |
| Sr Editor .....                         | 4.3               | 3.2              | 3.2              | 893-1,084         | 39,955               | 39,955              |
| Sr Lab Mechn .....                      | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Cl Lab Techno II .....                  | —                 | 0.1              | 0.1              | 893-1,084         | 857                  | 857                 |
| Deptl Admin Asst IV .....               | 8.4               | 9                | 9                | 870-1,058         | 109,848              | 109,848             |
| Admin Asst IV .....                     | 2.1               | 2                | 2                | 870-1,058         | 24,744               | 24,744              |
| Comm Prod Asst III .....                | 1.8               | 2                | 2                | 870-1,058         | 23,676               | 23,676              |
| Sr Admin Asst .....                     | 0.7               | —                | —                | 870-1,058         | —                    | —                   |
| Sr Electronics Tech .....               | 0.4               | —                | —                | 870-1,058         | —                    | —                   |
| Lab Asst IV .....                       | 2.9               | 3                | 3                | 870-1,058         | 38,088               | 38,088              |
| Staff Res Asso III .....                | 11.4              | 13               | 13               | 870-1,058         | 165,860              | 165,860             |
| Lab Mechn .....                         | 1                 | 1                | 1                | 830-959           | 11,508               | 11,508              |
| Tv Tech .....                           | 1                 | 1                | 1                | 810-937           | 11,244               | 11,244              |
| Jr Statistician .....                   | —                 | 0.5              | 0.5              | 810-893           | 5,152                | 5,152               |
| Storekeeper III .....                   | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Sr Photographer .....                   | 0.4               | 1                | 1                | 791-983           | 10,716               | 10,716              |
| Electronics Tech .....                  | 0.8               | 1                | 1                | 791-915           | 10,188               | 10,188              |
| Staff Res Asso II .....                 | 13.4              | 14.3             | 14.3             | 791-959           | 162,605              | 162,605             |

† Salary ranges are those in effect as of June 30, 1973.

## SAN FRANCISCO CAMPUS —Continued

| SALARIES AND WAGES                                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Instruction And Departmental Research —<br>Continued     |                   |                  |                  |                   |                      |                     |
|                                                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Deptl Admin Asst III .....                               | 12.8              | 12               | 12               | 753-915           | 127,176              | 127,176             |
| Admin Asst III .....                                     | 11.1              | 12.3             | 12.3             | 753-915           | 130,158              | 130,158             |
| ---asst III .....                                        | 3.3               | 4                | 4                | 753-915           | 40,224               | 40,224              |
| Artist .....                                             | 3.8               | 5                | 5                | 734-893           | 49,764               | 49,764              |
| Med Illus .....                                          | 2.9               | 2.5              | 2.5              | 734-893           | 26,652               | 26,652              |
| Editor .....                                             | 3.5               | 3.5              | 3.5              | 734-893           | 36,714               | 36,714              |
| Comm Prod Asst II .....                                  | 0.2               | —                | —                | 717-870           | —                    | —                   |
| Lab Asst III .....                                       | 6.1               | 8                | 8                | 717-870           | 79,308               | 79,308              |
| Photographer .....                                       | 2.8               | 3                | 3                | 700-849           | 26,880               | 26,880              |
| Admin Asst .....                                         | 3.6               | 3                | 3                | 683-830           | 29,880               | 29,880              |
| Hosp Lab Tech I .....                                    | 0.2               | 1                | 1                | 683-830           | 9,036                | 9,036               |
| Staff Res Asso I .....                                   | 4.8               | 6.3              | 6.3              | 683-830           | 59,456               | 59,456              |
| Asst Editor .....                                        | 1                 | 1                | 1                | 666-810           | 9,720                | 9,720               |
| Deptl Admin Asst II .....                                | 10.5              | 11               | 11               | 651-791           | 99,864               | 99,864              |
| Ofc Supr I .....                                         | 1                 | 1                | 1                | 651-791           | 8,400                | 8,400               |
| Admin Asst II .....                                      | 14.2              | 15.5             | 15.5             | 651-791           | 131,838              | 131,838             |
| ---asst II .....                                         | 6.5               | 9                | 9                | 651-791           | 81,738               | 81,738              |
| Secy III .....                                           | 7.8               | 9                | 9                | 651-791           | 83,604               | 83,604              |
| Storekeeper I .....                                      | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Lab Asst II .....                                        | 6.4               | 5                | 5                | 589-717           | 41,820               | 41,820              |
| Illus .....                                              | 1.8               | 0.8              | 0.8              | 576-700           | 5,571                | 5,571               |
| Photocg Tech .....                                       | 1.9               | 1                | 1                | 576-700           | 6,912                | 6,912               |
| Pr Clerk .....                                           | 19.9              | 17.6             | 17.6             | 562-683           | 134,125              | 134,125             |
| Pr Typist Clerk .....                                    | 6.5               | 8.3              | 8.3              | 562-683           | 62,972               | 62,972              |
| Deptl Admin Asst I .....                                 | 1.9               | 1.5              | 1.5              | 562-683           | 10,602               | 10,602              |
| Admin Asst I .....                                       | 4.7               | 5                | 5                | 562-683           | 40,200               | 40,200              |
| ---asst I .....                                          | 14                | 16.2             | 16.2             | 562-683           | 123,616              | 123,616             |
| Secy II .....                                            | 53.6              | 64.8             | 64.8             | 562-683           | 486,808              | 486,808             |
| Sr Typist Clerk (b) .....                                | 15.7              | 14.5             | 14.5             | 509-619           | 99,723               | 99,723              |
| Sr Stenographer .....                                    | 0.2               | —                | —                | 509-619           | —                    | —                   |
| Secy I Shorthand .....                                   | 2.1               | 2                | 2                | 509-619           | 13,812               | 13,812              |
| Animal Caretaker .....                                   | 0.8               | 0.5              | 0.5              | 509-619           | 3,210                | 3,210               |
| Lab Asst I .....                                         | 6.9               | 7.5              | 7.5              | 509-619           | 51,678               | 51,678              |
| Sr Clerk .....                                           | 1.7               | 0.8              | 0.8              | 484-589           | 5,301                | 5,301               |
| Sr Typist Clerk (a) .....                                | 28.3              | 26.9             | 26.9             | 484-589           | 173,731              | 173,731             |
| Secy I .....                                             | 2.3               | 2.5              | 2.5              | 484-589           | 15,444               | 15,444              |
| Stores Helper .....                                      | 0.2               | 0.3              | 0.3              | 429-522           | 1,287                | 1,287               |
| Lab Helper .....                                         | 0.2               | 0.3              | 0.3              | 429-522           | 1,544                | 1,544               |
| Asst I .....                                             | —                 | 0.2              | 0.2              | 354-409           | 890                  | 890                 |
| Provision For 6 Mo Merits .....                          | —                 | —                | —                | 0                 | 8,544                | 8,544               |
| General Assistance .....                                 | 248.1             | 208.8            | 208.8            | ( 1,646,535)      | 1,471,314            | 1,471,314           |
| TOTALS, INSTRUCTION AND DEPART-<br>MENTAL RESEARCH ..... | 1,034.5           | 1,166.8          | 1,166.8          | 15,482,838        | \$18,513,049         | \$18,513,049        |
| Summer Session                                           |                   |                  |                  |                   |                      |                     |
| General Assistance .....                                 | 5.7               | 6.7              | 6.7              | ( 25,362)         | 29,762               | 29,762              |
| TOTALS, SUMMER SESSION .....                             | 5.7               | 6.7              | 6.7              | \$25,362          | \$29,762             | \$29,762            |
| Organized Activities-hospitals & Clinics                 |                   |                  |                  |                   |                      |                     |
| Administration & Fiscal Service:                         |                   |                  |                  |                   |                      |                     |
| Asso Dir Clin Labs .....                                 | 1                 | 1                | 1                | 2,750             | 33,000               | 33,000              |
| Asst Hosp Admtr .....                                    | 1                 | 1                | 1                | 1,683-1,742       | 20,200               | 20,200              |
| Chf Pharmacist .....                                     | 0.9               | 1                | 1                | 1,641-1,995       | 23,940               | 23,940              |
| Supg Hosp Rad Physicist .....                            | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Asso Chf Pharmacist .....                                | 0.1               | —                | —                | 1,489-1,810       | —                    | —                   |
| Staff Of II .....                                        | 1                 | —                | —                | 1,383-1,682       | —                    | —                   |
| Asst Chf Pharmacist .....                                | 3                 | 3                | 3                | 1,349-1,641       | 59,076               | 59,076              |
| Hosp Rad Physicist .....                                 | 0.5               | —                | —                | 1,349-1,641       | —                    | —                   |
| Asso Supt Nurses .....                                   | —                 | 1                | 1                | 1,317-1,603       | 20,184               | 20,184              |
| Chf Clin Soc Wkr .....                                   | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Staff Of I .....                                         | 1.9               | 3                | 3                | 1,254-1,525       | 51,924               | 51,924              |
| Sr Pharmacist .....                                      | 4.3               | 5                | 5                | 1,224-1,489       | 89,340               | 89,340              |
| Asst Supt Of Nurses .....                                | 6.5               | 6.5              | 6.5              | 1,166-1,417       | 110,526              | 110,526             |
| Pharmacist .....                                         | 7.9               | 6                | 6                | 1,166-1,349       | 94,488               | 94,488              |

† Salary ranges are those in effect as of June 30, 1973.

## SAN FRANCISCO CAMPUS —Continued

|                                                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                                      |                   |                  |                  |                   |                      |                     |
| Organized Activities-hospitals & Clinics —<br>Continued |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asst Chf Clin Soc Wkr .....                             | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Lab Bus Of II .....                                     | 0.3               | 1                | 1                | 1,138-1,383       | 14,352               | 14,352              |
| Asst Bus Mgr III .....                                  | 1                 | —                | —                | 1,138-1,383       | —                    | —                   |
| Admin Serv Of II .....                                  | 0.1               | —                | —                | 1,138-1,383       | —                    | —                   |
| Gen Serv Mgr (hosp & Clinics) .....                     | 1                 | 1                | 1                | 1,111-1,349       | 14,352               | 14,352              |
| Clinics Nursing Supr .....                              | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Operating Room Supr .....                               | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Inhalation Thrp V .....                                 | 1                 | 1                | 1                | 1,111-1,349       | 15,804               | 15,804              |
| Supg Cl Lab Techno II .....                             | 6                 | 6                | 6                | 1,084-1,317       | 94,824               | 94,824              |
| Clin Soc Wkr III .....                                  | 5.6               | 5.6              | 5.6              | 1,058-1,285       | 85,766               | 85,766              |
| Chf Radiologic Techno .....                             | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Nursing Supr .....                                      | 15.8              | 14               | 14               | 1,031-1,254       | 202,416              | 202,416             |
| Pr Med Record Librn .....                               | 1                 | 1                | 1                | 1,007-1,224       | 13,332               | 13,332              |
| Asst Dev Eng .....                                      | 1.1               | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| Phscl Thrp III .....                                    | 1                 | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| Programmer .....                                        | 0.3               | 1                | 1                | 983-1,196         | 11,796               | 11,796              |
| Supg Cl Lab Techno I .....                              | 15.7              | 15               | 15               | 983-1,196         | 214,584              | 214,584             |
| Head Nurse II .....                                     | 26.8              | 26.5             | 26.5             | 959-1,166         | 361,476              | 361,476             |
| Clin Soc Wkr II .....                                   | 8.9               | 9.3              | 9.3              | 959-1,166         | 123,718              | 123,718             |
| Sr Occup Thrp .....                                     | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Staff Res Asso IV .....                                 | 3.4               | 2.5              | 2.5              | 959-1,166         | 34,488               | 34,488              |
| Admin Analyst .....                                     | 0.3               | 1                | 1                | 937-1,138         | 12,084               | 12,084              |
| Lab Bus Of I .....                                      | 1.5               | —                | —                | 937-1,138         | —                    | —                   |
| Asst Bus Mgr II .....                                   | 0.8               | —                | —                | 937-1,138         | —                    | —                   |
| Admin Serv Of I .....                                   | 1                 | 1                | 1                | 937-1,138         | 11,796               | 11,796              |
| Asso Chf Radiologic Techno .....                        | 4.4               | 5                | 5                | 937-1,138         | 65,544               | 65,544              |
| Head Nurse I .....                                      | 22.9              | 22               | 22               | 937-1,084         | 287,676              | 287,676             |
| Sr Brace & Surg Instru Maker .....                      | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Phscl Thrp II .....                                     | 2                 | 2                | 2                | 915-1,111         | 26,340               | 26,340              |
| Inhalation Thrp IV .....                                | 1                 | 1                | 1                | 905-1,100         | 13,992               | 13,992              |
| Cl Lab Techno II .....                                  | 48.7              | 49.6             | 49.6             | 893-1,084         | 610,025              | 610,025             |
| Sr Staff Nurse .....                                    | 1.8               | 5                | 5                | 893-1,031         | 57,420               | 57,420              |
| Admin Asst IV .....                                     | 2.1               | 2                | 2                | 870-1,058         | 24,780               | 24,780              |
| Sr Admin Asst .....                                     | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Sr Electronics Tech .....                               | 1.3               | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Sr Surg Instru Maker .....                              | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Hosp Lab Tech III .....                                 | 1                 | 1                | 1                | 870-1,058         | 13,008               | 13,008              |
| Clin Soc Wkr I .....                                    | 1.9               | 1.8              | 1.8              | 870-959           | 20,714               | 20,714              |
| Lab Asst IV .....                                       | 6                 | 7                | 7                | 870-1,058         | 82,392               | 82,392              |
| Staff Res Asso III .....                                | 4.5               | 5                | 5                | 870-1,058         | 64,404               | 64,404              |
| Pr Radiologic Techno .....                              | 10.9              | 12               | 12               | 849-1,031         | 133,752              | 133,752             |
| Staff Nurse .....                                       | 7.3               | 5                | 5                | 849-983           | 59,556               | 59,556              |
| Sr Med Record Librn .....                               | 1                 | 1                | 1                | 830-1,007         | 10,980               | 10,980              |
| Phscl Thrp I .....                                      | 8.4               | 7.5              | 7.5              | 830-1,007         | 84,654               | 84,654              |
| Staff Res Asso II .....                                 | 5.4               | 5                | 5                | 791-959           | 54,996               | 54,996              |
| Sr Radiologic Techno .....                              | 23.4              | 24.5             | 24.5             | 772-937           | 254,400              | 254,400             |
| Ofc Supr II .....                                       | 2                 | 2                | 2                | 753-915           | 21,168               | 21,168              |
| Admin Asst III .....                                    | 4.1               | 3.8              | 3.8              | 753-915           | 38,670               | 38,670              |
| Pr Ecg Tech .....                                       | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Soc Work Asst II .....                                  | 7.6               | 7.5              | 7.5              | 753-915           | 74,915               | 74,915              |
| Lab Asst III .....                                      | 2                 | 2                | 2                | 717-870           | 19,764               | 19,764              |
| Med Record Librn .....                                  | 0.6               | 1                | 1                | 700-849           | 8,400                | 8,400               |
| Storekeeper II .....                                    | 0.9               | 1                | 1                | 683-830           | 8,400                | 8,400               |
| Admin Asst .....                                        | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Ecg Tech .....                                       | 1.1               | 1                | 1                | 683-830           | 9,492                | 9,492               |
| Sr Ecg Techno .....                                     | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Hosp Lab Tech I .....                                   | 2.6               | 2                | 2                | 683-830           | 18,756               | 18,756              |
| Soc Work Asst I .....                                   | 1.8               | 2                | 2                | 683-830           | 16,800               | 16,800              |
| Staff Res Asso I .....                                  | 1.6               | 1.2              | 1.2              | 683-830           | 11,920               | 11,920              |
| Deptl Admin Asst II .....                               | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Ofc Supr I .....                                        | 2                 | 2                | 2                | 651-791           | 18,300               | 18,300              |
| Admin Asst II .....                                     | 7.3               | 8                | 8                | 651-791           | 71,340               | 71,340              |
| ---asst II .....                                        | 16.2              | 20.5             | 20.5             | 651-791           | 178,228              | 178,228             |
| Med Data Proc .....                                     | 3                 | 3                | 3                | 651-810           | 29,160               | 29,160              |

† Salary ranges are those in effect as of June 30, 1973.



## SAN FRANCISCO CAMPUS —Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Organized Activities-hospitals & Clinics — |                   |                  |                  |                   |                      |                     |
| <i>Continued</i>                           |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Urology Tech .....                         | 2                 | 2                | 2                | 619-717           | 17,208               | 17,208              |
| Supg Admitting Wkr I .....                 | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Storekeeper I .....                        | 0.1               | —                | —                | 589-717           | —                    | —                   |
| Eeg Tech .....                             | 7.2               | 8                | 8                | 589-717           | 63,900               | 63,900              |
| Eeg Techno .....                           | 2                 | 2                | 2                | 589-717           | 16,416               | 16,416              |
| Lab Asst II .....                          | 10.9              | 12.5             | 12.5             | 589-717           | 101,292              | 101,292             |
| Med Record Tech .....                      | 1.9               | 2                | 2                | 576-700           | 15,660               | 15,660              |
| Pr Clerk .....                             | 67                | 75               | 75               | 562-683           | 586,209              | 586,209             |
| Pr Typist Clerk .....                      | 7.6               | 5                | 5                | 562-683           | 36,372               | 36,372              |
| Admin Asst I .....                         | 3.3               | 2                | 2                | 562-683           | 16,008               | 16,008              |
| ---asst I .....                            | 3.3               | 4                | 4                | 562-683           | 32,016               | 32,016              |
| Secy II .....                              | 8.6               | 9.1              | 9.1              | 562-683           | 69,864               | 69,864              |
| Hosp Asst II .....                         | 9.3               | 9.5              | 9.5              | 562-651           | 74,214               | 74,214              |
| Admitting Wkr II .....                     | 6                 | 6                | 6                | 562-683           | 45,828               | 45,828              |
| Hosp Asst I .....                          | 5.1               | 4                | 4                | 535-619           | 28,344               | 28,344              |
| Sr Typist Clerk (b) .....                  | 38.4              | 45.9             | 45.9             | 509-619           | 321,654              | 321,654             |
| Secy I Shorthand .....                     | 1                 | 1                | 1                | 509-619           | 6,744                | 6,744               |
| Lab Asst I .....                           | 11.1              | 8                | 8                | 509-619           | 56,148               | 56,148              |
| Sr Clerk .....                             | 26.6              | 16               | 16               | 484-589           | 111,576              | 111,576             |
| Sr Typist Clerk (a) .....                  | 28.1              | 29.3             | 29.3             | 484-589           | 184,419              | 184,419             |
| Secy I .....                               | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Darkroom Asst .....                        | 2.7               | 4                | 4                | 473-567           | 25,176               | 25,176              |
| Typist Clerk .....                         | 0.3               | —                | —                | 429-522           | —                    | —                   |
| Stores Helper .....                        | 2                 | 1                | 1                | 429-522           | 5,148                | 5,148               |
| Lab Helper .....                           | 2                 | 2                | 2                | 429-522           | 12,528               | 12,528              |
| Radiologic Techno Trainee II .....         | 0.6               | —                | —                | 200               | —                    | —                   |
| Admin Stip W- Mgt Title .....              | —                 | —                | —                | 0                 | 2,400                | 2,400               |
| General Services:                          |                   |                  |                  |                   |                      |                     |
| Chf Dietitian .....                        | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Computer Facility Mgr I .....              | 0.2               | 1                | 1                | 1,254-1,525       | 17,004               | 17,004              |
| Staff Of I .....                           | 0.7               | 2                | 2                | 1,254-1,525       | 31,644               | 31,644              |
| Pr Accountant I .....                      | 0.6               | 1                | 1                | 1,254-1,525       | 15,048               | 15,048              |
| Laundry-linen Svc Mgr .....                | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Sr Admin Analyst .....                     | 2                 | 2                | 2                | 1,138-1,383       | 33,192               | 33,192              |
| Gen Serv Mgr (hosp & Clinics) .....        | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Pr Dietitian .....                         | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Collections Mgr .....                      | 0.5               | —                | —                | 1,007-1,224       | —                    | —                   |
| Sr Dietitian .....                         | 9.2               | 10               | 10               | 959-1,166         | 138,600              | 138,600             |
| Sr Linen Svc Mgr .....                     | 0.3               | 1                | 1                | 937-1,138         | 11,244               | 11,244              |
| Asst Bus Mgr II .....                      | 1                 | 1                | 1                | 937-1,138         | 12,372               | 12,372              |
| Admin Asst IV .....                        | 2.2               | 4                | 4                | 870-1,058         | 46,200               | 46,200              |
| Sr Collections Rep .....                   | 1.9               | —                | —                | 830-1,007         | —                    | —                   |
| Dietitian .....                            | 6.3               | 5                | 5                | 830-1,007         | 56,304               | 56,304              |
| Asst Admin Analyst .....                   | 1.3               | 1                | 1                | 772-937           | 10,188               | 10,188              |
| Admin Asst III .....                       | 3.2               | 4                | 4                | 753-915           | 40,080               | 40,080              |
| ---asst III .....                          | 0.5               | 3                | 3                | 753-915           | 31,440               | 31,440              |
| Key Punch Supr II .....                    | 0.2               | 1                | 1                | 700-849           | 9,960                | 9,960               |
| Collections Rep .....                      | 3.8               | 3                | 3                | 683-830           | 28,524               | 28,524              |
| Storekeeper II .....                       | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Admin Asst .....                           | 1.8               | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Staff Res Asso I .....                     | 0.2               | —                | —                | 683-830           | —                    | —                   |
| Supg Cashier .....                         | 0.8               | 1                | 1                | 651-791           | 8,400                | 8,400               |
| Admin Asst II .....                        | 5.3               | 7                | 7                | 651-791           | 61,284               | 61,284              |
| ---asst II .....                           | 1                 | 1                | 1                | 651-791           | 8,196                | 8,196               |
| Secy III .....                             | 0.1               | —                | —                | 651-791           | —                    | —                   |
| Storekeeper I .....                        | 0.8               | 1                | 1                | 589-717           | 8,400                | 8,400               |
| Pr Clerk .....                             | 38.9              | 47               | 47               | 562-683           | 351,492              | 351,492             |
| Pr Typist Clerk .....                      | 0.4               | 1                | 1                | 562-683           | 6,744                | 6,744               |
| ---asst I .....                            | 5.6               | 6                | 6                | 562-683           | 44,424               | 44,424              |
| Secy II .....                              | 0.8               | —                | —                | 562-683           | —                    | —                   |
| Key Punch Op .....                         | 1.4               | 8                | 8                | 522-635           | 58,932               | 58,932              |
| Sr Clerk .....                             | 22.7              | 17               | 17               | 484-589           | 105,948              | 105,948             |
| Sr Typist Clerk (a) .....                  | 2.8               | 5                | 5                | 484-589           | 30,408               | 30,408              |
| Asst Key Punch Op .....                    | 0.2               | 1                | 1                | 473-548           | 7,620                | 7,620               |

† Salary ranges are those in effect as of June 30, 1973.

## SAN FRANCISCO CAMPUS —Continued

|                                                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                                         |                   |                  |                  |                   |                      |                     |
| Organized Activities-hospitals & Clinics —<br>Continued    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Clerk .....                                                | 0.4               | -                | -                | 429-522           | -                    | -                   |
| Auxiliary Services:                                        |                   |                  |                  |                   |                      |                     |
| Dir Hospitals & Clinics .....                              | 1                 | 1                | 1                | 3,525             | 42,300               | 42,300              |
| Dir Of Med Info Systems .....                              | 0                 | -                | -                | 2,917             | -                    | -                   |
| Asso Hosp Admtr .....                                      | 1                 | 1                | 1                | 2,167             | 26,000               | 26,000              |
| Asst Dir .....                                             | 1.7               | 2.5              | 2.5              | 1,871             | 56,386               | 56,386              |
| Asst Hosp Admtr .....                                      | 1                 | 1                | 1                | 1,683-1,742       | 20,700               | 20,700              |
| Asst Tt Dir-hosp & Clinics .....                           | 2                 | 2                | 2                | 1,642-1,767       | 40,900               | 40,900              |
| Pr Programmer .....                                        | 0.2               | 1                | 1                | 1,453-1,767       | 20,688               | 20,688              |
| Supg Edp Systems Analyst .....                             | 0.5               | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Pr Admin Anal II .....                                     | 1.2               | 2                | 2                | 1,383-1,682       | 38,460               | 38,460              |
| Staff Of II .....                                          | 1                 | 1                | 1                | 1,383-1,682       | 19,236               | 19,236              |
| Pr Accountant II .....                                     | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Pr Admin Anal I .....                                      | 2.9               | 3                | 3                | 1,254-1,525       | 54,468               | 54,468              |
| Pr Accountant I .....                                      | 3.3               | 3                | 3                | 1,254-1,525       | 54,468               | 54,468              |
| Sr Programmer .....                                        | 0.3               | 2                | 2                | 1,196-1,453       | 34,872               | 34,872              |
| Sr Admin Analyst .....                                     | 1.2               | 1                | 1                | 1,138-1,383       | 13,656               | 13,656              |
| Sr Accountant .....                                        | 1.5               | 1                | 1                | 1,138-1,383       | 14,352               | 14,352              |
| Edp Systems Analyst .....                                  | 1                 | 1                | 1                | 983-1,196         | 13,332               | 13,332              |
| Admin Analyst .....                                        | 0.2               | -                | -                | 937-1,138         | -                    | -                   |
| Accountant .....                                           | 4                 | 3                | 3                | 937-1,138         | 39,672               | 39,672              |
| Cashiers Ofc Mgr II .....                                  | 0.8               | 1                | 1                | 870-1,058         | 10,980               | 10,980              |
| Admin Asst IV .....                                        | 1                 | 1                | 1                | 870-1,058         | 12,084               | 12,084              |
| Coord Of Volunteer Serv .....                              | 1                 | 1                | 1                | 830-1,007         | 12,084               | 12,084              |
| Asst Programmer .....                                      | 0.2               | 1                | 1                | 810-983           | 10,188               | 10,188              |
| Gift Shop Mgr .....                                        | 1                 | 1                | 1                | 810-983           | 11,796               | 11,796              |
| Asst Accountant .....                                      | 0.1               | 1                | 1                | 772-937           | 9,264                | 9,264               |
| Cashiers Ofc Mgr I .....                                   | 0.3               | -                | -                | 753-915           | -                    | -                   |
| Ofc Supr II .....                                          | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| ---asst III .....                                          | 0.2               | -                | -                | 753-915           | -                    | -                   |
| Admin Asst .....                                           | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Supg Cashier .....                                         | -                 | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Admin Asst II .....                                        | -                 | 1                | 1                | 651-791           | 7,992                | 7,992               |
| ---asst II .....                                           | 3.4               | 4                | 4                | 651-791           | 35,832               | 35,832              |
| Supg Admitting Wkr I .....                                 | 2.8               | 3                | 3                | 619-753           | 27,108               | 27,108              |
| Sr Cashier .....                                           | 3.3               | 3                | 3                | 562-683           | 23,436               | 23,436              |
| Pr Clerk .....                                             | 2.6               | 5                | 5                | 562-683           | 36,924               | 36,924              |
| Admin Asst I .....                                         | 0.9               | 1                | 1                | 562-683           | 7,068                | 7,068               |
| ---asst I .....                                            | 1.2               | 2                | 2                | 562-683           | 18,792               | 18,792              |
| Secy II .....                                              | 4.9               | 4                | 4                | 562-683           | 29,796               | 29,796              |
| Admitting Wkr II .....                                     | 12.9              | 13               | 13               | 562-683           | 102,588              | 102,588             |
| Secy I Shorthand .....                                     | 0.9               | 1                | 1                | 509-619           | 6,420                | 6,420               |
| Cashier .....                                              | 4.6               | 4                | 4                | 484-589           | 25,716               | 25,716              |
| Sr Clerk .....                                             | 6.2               | 4                | 4                | 484-589           | 25,872               | 25,872              |
| Sr Typist Clerk (a) .....                                  | 1.9               | 3                | 3                | 484-589           | 18,684               | 18,684              |
| Clerk .....                                                | 0.1               | -                | -                | 429-522           | -                    | -                   |
| Asst II .....                                              | 0.1               | -                | -                | 389-451           | -                    | -                   |
| General Assistance .....                                   | 1,914.1           | 1,735.9          | 1,735.9          | ( 14,125,233)     | 15,156,970           | 15,156,970          |
| TOTALS, ORGANIZED ACTIVITIES-<br>HOSPITALS & CLINICS ..... | 2,703.4           | 2,544.4          | 2,544.4          | \$22,188,692      | \$23,601,146         | \$23,601,146        |
| Organized Activities-other                                 |                   |                  |                  |                   |                      |                     |
| Org Act-dentistry Clinic:                                  |                   |                  |                  |                   |                      |                     |
| Asso Dentist .....                                         | 1.5               | 1.5              | 1.5              | 1,810-2,201       | 38,982               | 38,982              |
| Head Nurse I .....                                         | 1                 | 1                | 1                | 937-1,084         | 13,008               | 13,008              |
| Sr Lab Mechn .....                                         | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Staff Nurse .....                                          | 1                 | 1                | 1                | 849-983           | 11,796               | 11,796              |
| Sr Radiologic Techno .....                                 | 4                 | 4                | 4                | 772-937           | 42,396               | 42,396              |
| ---asst III .....                                          | 0.8               | 1                | 1                | 753-915           | 10,188               | 10,188              |
| Lab Asst III .....                                         | 0.2               | 1                | 1                | 717-870           | 9,492                | 9,492               |
| Maint Wkr .....                                            | 0.5               | 1                | 1                | 700-810           | 7,992                | 7,992               |
| ---asst II .....                                           | 0.3               | -                | -                | 651-791           | -                    | -                   |
| Storekeeper I .....                                        | 4                 | 4                | 4                | 589-717           | 32,448               | 32,448              |
| Lab Asst II .....                                          | 4.2               | 6                | 6                | 589-717           | 48,624               | 48,624              |

† Salary ranges are those in effect as of June 30, 1973.

## SAN FRANCISCO CAMPUS —Continued

| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Organized Activities-other —Continued |                   |                  |                  |                   |                      |                     |
|                                       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Pr Clerk .....                        | 1.9               | 2                | 2                | 562-683           | 14,880               | 14,880              |
| Deptl Admin Asst I .....              | 0.9               | 1                | 1                | 562-683           | 7,812                | 7,812               |
| ---asst I .....                       | 0.2               | —                | —                | 562-683           | —                    | —                   |
| Secy II .....                         | 2                 | 2                | 2                | 562-683           | 15,264               | 15,264              |
| Hosp Asst I .....                     | 1.6               | 1.5              | 1.5              | 535-619           | 11,142               | 11,142              |
| Radiologic Techno .....               | 3                 | 2                | 2                | 517-628           | 18,528               | 18,528              |
| Lab Asst I .....                      | 0.5               | —                | —                | 509-619           | —                    | —                   |
| Sr Clerk .....                        | 4                 | 5                | 5                | 484-589           | 31,632               | 31,632              |
| Sr Typist Clerk (a) .....             | 3                 | 3                | 3                | 484-589           | 19,680               | 19,680              |
| Dntl Asst .....                       | 2                 | 1.2              | 1.2              | 484-589           | 7,157                | 7,157               |
| Med Sch-brace Shop:                   |                   |                  |                  |                   |                      |                     |
| Sr Brace Maker .....                  | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Org Act-med Sf Hosp-anesthesia:       |                   |                  |                  |                   |                      |                     |
| Instr---in Rsdn-cdcp .....            | 1                 | —                | —                | 1,867             | —                    | —                   |
| Asst (physician) .....                | 0.3               | 0.3              | 0.3              | 1,641-1,901       | 6,695                | 6,695               |
| Asst Prof-cdcp .....                  | 1                 | —                | —                | 1,183-2,939       | —                    | —                   |
| Asst Clin Prof-cdcp .....             | 1                 | 1                | 1                | 1,183-2,939       | 25,800               | 25,800              |
| Asst Prof-llmo-vist .....             | 0.3               | —                | —                | 1,083-1,458       | —                    | —                   |
| Lect-llmo .....                       | 0.8               | 2.8              | 2.8              | 1,009-2,334       | 64,721               | 64,721              |
| Inhalation Thrp IV .....              | 1                 | 1                | 1                | 905-1,100         | 12,696               | 12,696              |
| Staff Res Asso II .....               | 0.7               | 0.9              | 0.9              | 791-959           | 10,127               | 10,127              |
| Inhalation Thrp II .....              | 5.9               | 6                | 6                | 753-915           | 63,792               | 63,792              |
| Inhalation Thrp I .....               | 1.4               | 2                | 2                | 717-870           | 17,208               | 17,208              |
| Lab Asst III .....                    | 1                 | 1                | 1                | 717-870           | 9,720                | 9,720               |
| Secy II .....                         | 1                 | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Sr Typist Clerk (b) .....             | 1                 | 1                | 1                | 509-619           | 6,420                | 6,420               |
| Lab Helper .....                      | 0.5               | 0.5              | 0.5              | 429-522           | 3,132                | 3,132               |
| Salary Supplementation .....          | —                 | —                | —                | 0                 | 13,800               | 13,800              |
| Org Act-med Sfh-cardio-pulmonary:     |                   |                  |                  |                   |                      |                     |
| Prof-cdcp .....                       | 0.3               | —                | —                | 1,833-4,829       | —                    | —                   |
| Asso Dev Eng .....                    | 1                 | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Asst Clin Prof-cdcp .....             | 0.1               | 1                | 1                | 1,183-2,939       | 24,436               | 24,436              |
| Asst Prof Of---in Rsdn-cdcp .....     | 1                 | —                | —                | 1,075-2,686       | —                    | —                   |
| Lect-llmo .....                       | —                 | 0.3              | 0.3              | 1,009-2,334       | 14,080               | 14,080              |
| Pr Electronics Tech .....             | 0.4               | 0.4              | 0.4              | 1,007-1,224       | 4,949                | 4,949               |
| Staff Res Asso IV .....               | 1                 | 1                | 1                | 959-1,166         | 14,352               | 14,352              |
| Clin Instr-llmo .....                 | 0.7               | 0.7              | 0.7              | 933               | 7,728                | 7,728               |
| Staff Res Asso III .....              | 0.8               | 1                | 1                | 870-1,058         | 11,244               | 11,244              |
| Electronics Tech .....                | 1                 | 1                | 1                | 791-915           | 10,188               | 10,188              |
| Staff Res Asso II .....               | 4.3               | 4                | 4                | 791-959           | 43,416               | 43,416              |
| Pr Clerk .....                        | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Secy II .....                         | 1.7               | 2                | 2                | 562-683           | 16,008               | 16,008              |
| Sr Typist Clerk (a) .....             | 0.1               | —                | —                | 484-589           | —                    | —                   |
| Org Act-med-sf Hos-clinical Lab:      |                   |                  |                  |                   |                      |                     |
| Prof-cdcp .....                       | —                 | —                | —                | 1,833-4,829       | 23,500               | 23,500              |
| Asso Prof-cdcp .....                  | 0.4               | —                | —                | 1,550-3,510       | 19,700               | 19,700              |
| Sr Dev Eng .....                      | 1                 | 1                | 1                | 1,417-1,724       | 20,688               | 20,688              |
| Lab Bus Of III .....                  | 0                 | 0.5              | 0.5              | 1,317-1,603       | 8,298                | 8,298               |
| Asst Prof-cdcp .....                  | 0.5               | 0.5              | 0.5              | 1,183-2,939       | 29,400               | 29,400              |
| Asst Clin Prof-cdcp .....             | —                 | 1.5              | 1.5              | 1,183-2,939       | 38,700               | 38,700              |
| Supg Cl Lab Techno II .....           | 2.9               | 3                | 3                | 1,084-1,317       | 46,656               | 46,656              |
| Asst Clin Prof-llmo .....             | 0.5               | —                | —                | 1,083-1,458       | —                    | —                   |
| Asst Res--- llmo .....                | 0.5               | —                | —                | 1,083-1,458       | —                    | —                   |
| Asst Adj Prof - llmo .....            | 0.6               | —                | —                | 1,083-1,458       | —                    | —                   |
| Asst Prof Of---in Rsdn-cdcp .....     | 0.1               | —                | —                | 1,075-2,686       | —                    | —                   |
| Lect-llmo .....                       | —                 | 1                | 1                | 1,009-2,334       | 12,529               | 12,529              |
| Asst Dev Eng .....                    | 0.7               | —                | —                | 1,007-1,224       | —                    | —                   |
| Supg Cl Lab Techno I .....            | 12                | 12               | 12               | 983-1,196         | 170,808              | 170,808             |
| Staff Res Asso IV .....               | 2.3               | 2                | 2                | 959-1,166         | 28,704               | 28,704              |
| Cl Lab Techno II .....                | 45.7              | 55               | 55               | 893-1,084         | 660,732              | 660,732             |
| Sr Electronics Tech .....             | 2.1               | 3                | 3                | 870-1,058         | 33,744               | 33,744              |
| Hosp Lab Tech III .....               | 0.6               | —                | —                | 870-1,058         | —                    | —                   |
| Staff Res Asso III .....              | 0.9               | —                | —                | 870-1,058         | —                    | —                   |
| Hosp Lab Tech II .....                | 5.6               | 5.3              | 5.3              | 791-959           | 60,623               | 60,623              |
| Staff Res Asso II .....               | 2.3               | 2                | 2                | 791-959           | 22,224               | 22,224              |

† Salary ranges are those in effect as of June 30, 1973.



## SAN FRANCISCO CAMPUS —Continued

| SAN FRANCISCO CAMPUS —Continued              |                   |                  |                  |                   |                      |                     |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>Organized Activities-other —Continued</b> |                   |                  |                  |                   |                      |                     |
|                                              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Admin Asst III .....                         | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Lab Asst III .....                           | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Hosp Lab Tech I .....                        | 1.8               | 1                | 1                | 683-830           | 9,492                | 9,492               |
| Admin Asst II .....                          | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Lab Asst II .....                            | 0.8               | 2                | 2                | 589-717           | 14,136               | 14,136              |
| Pr Clerk .....                               | 0.7               | 1                | 1                | 562-683           | 7,428                | 7,428               |
| ---asst I .....                              | 0.4               | 0.5              | 0.5              | 562-683           | 3,372                | 3,372               |
| Secy II .....                                | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Typist Clerk (b) .....                    | 3.4               | 6                | 6                | 509-619           | 39,420               | 39,420              |
| Lab Asst I .....                             | 11.8              | 13               | 13               | 509-619           | 85,152               | 85,152              |
| Sr Typist Clerk (a) .....                    | 2.5               | 3                | 3                | 484-589           | 17,580               | 17,580              |
| Org Act-med-s F Hosp-pathology:              |                   |                  |                  |                   |                      |                     |
| Prof-cdep .....                              | —                 | —                | —                | 1,833-4,829       | 21,500               | 21,500              |
| Asso Prof-cdep .....                         | —                 | —                | —                | 1,550-3,510       | 20,700               | 20,700              |
| Asst Prof-cdep .....                         | 0.1               | —                | —                | 1,183-2,939       | 16,300               | 16,300              |
| Asst Clin Prof-cdep .....                    | —                 | 0.2              | 0.2              | 1,183-2,939       | 5,160                | 5,160               |
| Lect-11mo .....                              | —                 | 1.5              | 1.5              | 1,009-2,334       | 12,606               | 12,606              |
| Staff Res Asso IV .....                      | 1                 | 1                | 1                | 959-1,166         | 14,352               | 14,352              |
| Staff Res Asso III .....                     | 1.9               | 1.5              | 1.5              | 870-1,058         | 18,366               | 18,366              |
| Sr Photographer .....                        | 1                 | 1                | 1                | 791-983           | 11,796               | 11,796              |
| Staff Res Asso II .....                      | 4.5               | 4.5              | 4.5              | 791-959           | 52,386               | 52,386              |
| Deptl Admin Asst II .....                    | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Lab Asst II .....                            | 2                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Secy II .....                                | 1.4               | 2                | 2                | 562-683           | 15,264               | 15,264              |
| Sr Typist Clerk (b) .....                    | 1.9               | 2                | 2                | 509-619           | 14,172               | 14,172              |
| Org Act-med-otorh-audio Clinic:              |                   |                  |                  |                   |                      |                     |
| Prof-sft-med-precli .....                    | 0.3               | 0.3              | 0.3              | 2,133-2,942       | 7,719                | 7,719               |
| Asst Prof Of-inrsdn-sft-precli .....         | 0.3               | —                | —                | 1,225-1,475       | —                    | —                   |
| Asst Spect .....                             | 6                 | 6                | 6                | 852-985           | 70,920               | 70,920              |
| Sr Stenographer .....                        | 1                 | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Sr Typist Clerk (a) .....                    | 1                 | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Org Act Polypep Hormone Lab:                 |                   |                  |                  |                   |                      |                     |
| Staff Res Asso II .....                      | 0.8               | 0.8              | 0.8              | 791-959           | 8,847                | 8,847               |
| Org Act-med-metab Steroid Lab:               |                   |                  |                  |                   |                      |                     |
| Staff Res Asso IV .....                      | 0.4               | 0.5              | 0.5              | 959-1,166         | 7,176                | 7,176               |
| Staff Res Asso III .....                     | 1.1               | 1                | 1                | 870-1,058         | 13,008               | 13,008              |
| Staff Res Asso I .....                       | 0.8               | 2.5              | 2.5              | 683-830           | 21,000               | 21,000              |
| Org Act Med Cvri Phys Serv Lab:              |                   |                  |                  |                   |                      |                     |
| Prof-sft-med-precli .....                    | 0.6               | 0.8              | 0.8              | 2,133-2,942       | 25,875               | 25,875              |
| Asso Dir .....                               | —                 | —                | —                | 1,733             | 2,400                | 2,400               |
| Asst Clin Prof-11mo-clin .....               | —                 | 1                | 1                | 1,183-1,633       | 15,200               | 15,200              |
| Asst Clin Prof-cdep .....                    | 1                 | 1                | 1                | 1,183-2,939       | 16,300               | 16,300              |
| Asst Res--- 11mo .....                       | 1                 | —                | —                | 1,083-1,458       | —                    | —                   |
| Staff Res Asso IV .....                      | 0.7               | 1.5              | 1.5              | 959-1,166         | 19,548               | 19,548              |
| Staff Res Asso III .....                     | 0.5               | —                | —                | 870-1,058         | —                    | —                   |
| Staff Res Asso II .....                      | 2.8               | 4.5              | 4.5              | 791-959           | 49,110               | 49,110              |
| Staff Res Asso I .....                       | 0.7               | 2                | 2                | 683-830           | 17,664               | 17,664              |
| Lab Asst II .....                            | 0.5               | 0.5              | 0.5              | 589-717           | 4,302                | 4,302               |
| Pr Clerk .....                               | 0.4               | —                | —                | 562-683           | —                    | —                   |
| Pr Typist Clerk .....                        | 0.3               | 2                | 2                | 562-683           | 13,812               | 13,812              |
| ---asst I .....                              | 0.1               | —                | —                | 562-683           | —                    | —                   |
| Secy II .....                                | 0.8               | —                | —                | 562-683           | —                    | —                   |
| Sr Typist Clerk (b) .....                    | 0.8               | —                | —                | 509-619           | —                    | —                   |
| Lab Asst I .....                             | 1.5               | 2                | 2                | 509-619           | 14,340               | 14,340              |
| Org Act-med-x-ray & Isotope:                 |                   |                  |                  |                   |                      |                     |
| Sr Radiologic Techno .....                   | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Org Act-med-tropical Diseases:               |                   |                  |                  |                   |                      |                     |
| Cl Lab Techno II .....                       | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Secy II .....                                | 1                 | 1                | 1                | 562-683           | 7,992                | 7,992               |
| Org Act-physiologi Res Fac-sfgh:             |                   |                  |                  |                   |                      |                     |
| Prof-cdep .....                              | 0.1               | —                | —                | 1,833-4,829       | —                    | —                   |
| Asso Spect .....                             | 1                 | 1                | 1                | 1,085-1,319       | 15,060               | 15,060              |
| Animal Tech .....                            | 1                 | 1                | 1                | 589-717           | 7,812                | 7,812               |
| Lab Asst II .....                            | 0.9               | 1                | 1                | 589-717           | 7,428                | 7,428               |
| Lab Asst I .....                             | 0.1               | —                | —                | 509-619           | —                    | —                   |

† Salary ranges are those in effect as of June 30, 1973.

## SAN FRANCISCO CAMPUS —Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Organized Activities-other —Continued      |                   |                  |                  |                   |                      |                     |
| Org Act-curator:                           |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Admin Asst IV .....                        | 1                 | 1                | 1                | 870-1,058         | 11,508               | 11,508              |
| Secy II .....                              | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Oa-other-research Development:             |                   |                  |                  |                   |                      |                     |
| Pr Dev Eng .....                           | 1                 | 1                | 1                | 1,641-1,995       | 23,940               | 23,940              |
| Asso Dev Eng .....                         | 1                 | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Supt Of Mech Shop .....                    | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Pr Electronics Tech .....                  | 1                 | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| Sr Lab Glassblower .....                   | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Pr Lab Mechn .....                         | 3.3               | 3                | 3                | 959-1,166         | 41,316               | 41,316              |
| Sr Electronics Tech .....                  | 0.9               | 1                | 1                | 870-1,058         | 11,244               | 11,244              |
| ---asst II .....                           | 0.4               | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Pr Clerk .....                             | 0.6               | —                | —                | 562-683           | —                    | —                   |
| Animal Care Facility:                      |                   |                  |                  |                   |                      |                     |
| Ac - Admtr V .....                         | 1                 | 1                | 1                | 1,728-2,389       | 28,668               | 28,668              |
| Spect .....                                | 2                 | 3                | 3                | 1,422-1,770       | 59,544               | 59,544              |
| Admin Serv Of II .....                     | 1                 | 1                | 1                | 1,138-1,383       | 16,188               | 16,188              |
| Asso Spect .....                           | 1.3               | 1                | 1                | 1,085-1,319       | 15,828               | 15,828              |
| Staff Res Asso III .....                   | 1                 | 1                | 1                | 870-1,058         | 13,008               | 13,008              |
| Animal Resources Supr .....                | 2                 | 2                | 2                | 830-1,007         | 23,592               | 23,592              |
| Staff Res Asso II .....                    | 0.1               | —                | —                | 791-959           | —                    | —                   |
| Staff Res Asso I .....                     | 0.2               | 1                | 1                | 683-830           | 8,604                | 8,604               |
| Deptl Admin Asst II .....                  | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Sr Animal Tech .....                       | 8.4               | 8                | 8                | 651-791           | 74,136               | 74,136              |
| Animal Tech .....                          | 16                | 16               | 16               | 589-717           | 131,712              | 131,712             |
| Pr Clerk .....                             | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Secy II .....                              | 0.9               | 1                | 1                | 562-683           | 7,620                | 7,620               |
| Animal Caretaker .....                     | 4.5               | 7                | 7                | 509-619           | 43,380               | 43,380              |
| General Assistance .....                   | 58.2              | 27.9             | 27.9             | ( 381,958)        | 120,804              | 120,804             |
| Neuropsychiatric Institute—Gen. Asst. .... | —                 | 351.9            | 351.9            | —                 | 4,436,098            | 4,436,098           |
| TOTALS, ORGANIZED ACTIVITIES-OTHER .....   | 327.7             | 681.1            | 681.1            | \$3,527,430       | \$7,948,894          | \$7,948,894         |
| Organized Research                         |                   |                  |                  |                   |                      |                     |
| Health Services:                           |                   |                  |                  |                   |                      |                     |
| Academic:                                  |                   |                  |                  |                   |                      |                     |
| Prof-sft-med-precli .....                  | 4.3               | 4.8              | 4.8              | 2,133-2,942       | 143,675              | 143,675             |
| Dir .....                                  | 0.7               | 0.7              | 0.7              | 2,075-2,475       | 20,196               | 20,196              |
| Prof-cdep .....                            | 0.6               | —                | —                | 1,833-4,829       | —                    | —                   |
| Asso Prof-sft-med Precli .....             | —                 | 0.5              | 0.5              | 1,767-1,992       | 8,928                | 8,928               |
| Ac - Admtr V .....                         | —                 | 1                | 1                | 1,728-2,389       | 24,372               | 24,372              |
| Prof-11mo-vist .....                       | 0.8               | —                | —                | 1,700-2,683       | —                    | —                   |
| Res--- 11mo .....                          | 1.9               | 2.1              | 2.1              | 1,700-2,683       | 45,075               | 45,075              |
| Adj Prof - 11mo .....                      | 0.2               | —                | —                | 1,700-2,683       | —                    | —                   |
| Asso Prof Of-inrsdn-sft-precli .....       | 1.1               | 2                | 2                | 1,558-1,742       | 45,100               | 45,100              |
| Asso Prof-cdep .....                       | 1.7               | 2                | 2                | 1,550-3,510       | 55,650               | 55,650              |
| Spect .....                                | 1.2               | 1.2              | 1.2              | 1,422-1,770       | 20,477               | 20,477              |
| Asso Prof Of--in Rsdn-cdep .....           | 0.4               | —                | —                | 1,417-3,240       | —                    | —                   |
| Asso Prof-11mo .....                       | —                 | 0.2              | 0.2              | 1,383-1,867       | 4,092                | 4,092               |
| Asso Res--- 11mo .....                     | 0.3               | 2.6              | 2.6              | 1,383-1,867       | 47,960               | 47,960              |
| Asst Prof Of-inrsdn-sft-precli .....       | 0.7               | 1                | 1                | 1,225-1,475       | 15,250               | 15,250              |
| Asst Prof-11mo-clin .....                  | —                 | 2.5              | 2.5              | 1,183-1,633       | 40,800               | 40,800              |
| Asst Clin Prof-cdep .....                  | 0.1               | —                | —                | 1,183-2,939       | —                    | —                   |
| Asst Prof-11mo-clin-act .....              | 0.1               | —                | —                | 1,124-1,377       | —                    | —                   |
| Asst Res--- 11mo .....                     | 1.5               | 2.4              | 2.4              | 1,083-1,458       | 33,295               | 33,295              |
| Asst Prof Of--in Rsdn - 11mo .....         | 0.5               | —                | —                | 1,083-1,458       | —                    | —                   |
| Asst Prof Of--in Rsdn-cdep .....           | 0.9               | 1                | 1                | 1,075-2,686       | 17,400               | 17,400              |
| Lect-11mo .....                            | 0.1               | —                | —                | 1,009-2,334       | —                    | —                   |
| Admin Stip .....                           | —                 | —                | —                | 0                 | 11,565               | 11,565              |
| Staff Personnel:                           |                   |                  |                  |                   |                      |                     |
| Sr Statistician .....                      | 0.8               | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Supg Cl Lab Techno I .....                 | 0.8               | —                | —                | 983-1,196         | —                    | —                   |
| Cl Lab Techno II .....                     | 1.2               | 2                | 2                | 893-1,084         | 27,360               | 27,360              |
| Jr Statistician .....                      | 0.2               | —                | —                | 810-893           | —                    | —                   |
| Bioelectronic Equip Tech .....             | 0.5               | 0.5              | 0.5              | 1,377             | 8,022                | 8,022               |
| Lab Bus Of II .....                        | 1                 | 1                | 1                | 1,138-1,383       | 15,420               | 15,420              |

† Salary ranges are those in effect as of June 30, 1973.

## SAN FRANCISCO CAMPUS —Continued

| SALARIES AND WAGES               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Organized Research —Continued    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Admin Serv Of II                 | —                 | 1                | 1                | 1,138-1,383       | 14,352               | 14,352              |
| Staff Res Asso IV                | 2.5               | 2.5              | 2.5              | 959-1,166         | 35,880               | 35,880              |
| Admin Serv Of I                  | 0.3               | —                | —                | 937-1,138         | —                    | —                   |
| Sr Editor                        | 1.1               | 1                | 1                | 893-1,084         | 10,980               | 10,980              |
| Deptl Admin Asst IV              | 0.7               | —                | —                | 870-1,058         | —                    | —                   |
| Admin Asst IV                    | 0.8               | 0.8              | 0.8              | 870-1,058         | 10,157               | 10,157              |
| Staff Res Asso III               | 2                 | 2                | 2                | 870-1,058         | 26,016               | 26,016              |
| Sr Photographer                  | 0.5               | 0.5              | 0.5              | 791-983           | 5,898                | 5,898               |
| Staff Res Asso II                | 5.1               | 5.3              | 5.3              | 791-959           | 60,849               | 60,849              |
| Admin Asst III                   | 2                 | 2                | 2                | 753-915           | 20,472               | 20,472              |
| ---asst III                      | 0.4               | 0.5              | 0.5              | 753-915           | 5,220                | 5,220               |
| Editor                           | 1.4               | 1                | 1                | 734-893           | 10,716               | 10,716              |
| Lab Asst III                     | 0.5               | 0.5              | 0.5              | 717-870           | 4,632                | 4,632               |
| Admin Asst                       | 2                 | 2                | 2                | 683-830           | 19,920               | 19,920              |
| Staff Res Asso I                 | 1                 | 1                | 1                | 683-830           | 8,808                | 8,808               |
| Asst Editor                      | 0.5               | 1                | 1                | 666-810           | 7,992                | 7,992               |
| Deptl Admin Asst II              | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Admin Asst II                    | 1.4               | 1                | 1                | 651-791           | 9,492                | 9,492               |
| ---asst II                       | 0.6               | 0.5              | 0.5              | 651-791           | 4,746                | 4,746               |
| Lab Asst II                      | 0.5               | 3.3              | 3.3              | 589-717           | 23,739               | 23,739              |
| Pr Clerk                         | 2.1               | 2.5              | 2.5              | 562-683           | 20,202               | 20,202              |
| ---asst I                        | 0.4               | 0.5              | 0.5              | 562-683           | 3,456                | 3,456               |
| Secy II                          | 4.8               | 4.5              | 4.5              | 562-683           | 35,754               | 35,754              |
| Sr Typist Clerk (b)              | 0.3               | 0.3              | 0.3              | 509-619           | 2,228                | 2,228               |
| Sr Clerk                         | 0.2               | 0.3              | 0.3              | 484-589           | 1,767                | 1,767               |
| Sr Typist Clerk (a)              | 0.5               | 0.5              | 0.5              | 484-589           | 3,372                | 3,372               |
| Lab Helper                       | 2                 | 2                | 2                | 429-522           | 12,528               | 12,528              |
| General Assistance               | 38.7              | 6.9              | 6.9              | ( 397,394)        | 21,911               | 21,911              |
| TOTALS, ORGANIZED RESEARCH       | 94.7              | 72.5             | 72.5             | \$1,312,598       | \$992,192            | \$992,192           |
| Libraries                        |                   |                  |                  |                   |                      |                     |
| Library-medical Center:          |                   |                  |                  |                   |                      |                     |
| Univ Librn                       | 1                 | 1                | 1                | 1,950             | 23,400               | 23,400              |
| Librn-car Status                 | 3                 | 4                | 4                | 1,208-1,533       | 64,788               | 64,788              |
| Asso Librn-car Status            | 7                 | 10               | 10               | 902-1,267         | 134,220              | 134,220             |
| Library Asst IV                  | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Asst Librn-car Status            | 6.2               | 4                | 4                | 690-971           | 41,316               | 41,316              |
| Asst Librn-po Car                | —                 | 1                | 1                | 690-971           | 8,280                | 8,280               |
| Admin Asst II                    | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Library Asst III                 | 4.3               | 5                | 5                | 651-791           | 45,684               | 45,684              |
| Sr Cust                          | 0.1               | —                | —                | 589-717           | —                    | —                   |
| Pr Clerk                         | 1                 | 1                | 1                | 562-683           | 7,620                | 7,620               |
| ---asst I                        | 0.5               | 0.5              | 0.5              | 562-683           | 4,098                | 4,098               |
| Library Asst II                  | 18.5              | 18.5             | 18.5             | 562-683           | 142,770              | 142,770             |
| Cust                             | 0.9               | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Sr Typist Clerk (a)              | 1.7               | 2                | 2                | 484-589           | 13,524               | 13,524              |
| Library Asst I                   | 12.2              | 13.2             | 13.2             | 484-589           | 82,223               | 82,223              |
| Clerk                            | 2.5               | 2                | 2                | 429-522           | 11,100               | 11,100              |
| Typist Clerk                     | 0.3               | —                | —                | 429-522           | —                    | —                   |
| Admin Stip                       | —                 | —                | —                | 0                 | 5,500                | 5,500               |
| General Assistance               | 7.1               | 2.7              | 2.7              | ( 15,092)         | 15,692               | 15,692              |
| TOTALS, LIBRARIES                | 68.2              | 68               | 68               | \$566,734         | \$628,114            | \$628,114           |
| University Extension             |                   |                  |                  |                   |                      |                     |
| Unex-health Science Instruction: |                   |                  |                  |                   |                      |                     |
| Contg Educ Spect V111            | 0.6               | 1                | 1                | 2,358-2,625       | 22,100               | 22,100              |
| Contg Educ Spect Vii             | 0.3               | —                | —                | 2,059-2,283       | —                    | —                   |
| Prog Coord                       | 0.3               | 2                | 2                | 1,475             | 35,400               | 35,400              |
| Asst To Dean-dir-chm I           | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Prog Asst II                     | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Prog Asst I                      | 1                 | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Sr Typist Clerk (a)              | 1.2               | 3                | 3                | 484-589           | 18,324               | 18,324              |
| Unex-pharmacy Instruction:       |                   |                  |                  |                   |                      |                     |
| Lect-IImo                        | 0.5               | —                | —                | 1,009-2,334       | —                    | —                   |

† Salary ranges are those in effect as of June 30, 1973.



## SAN FRANCISCO CAMPUS —Continued

| SALARIES AND WAGES                               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| University Extension — <i>Continued</i>          |                   |                  |                  |                   |                      |                     |
| Unex-director:                                   |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Dean Of Univ Ext .....                           | 0.6               | —                | —                | 2,546             | —                    | —                   |
| Contg Educ Spect V111 .....                      | 0.2               | 1.8              | 1.8              | 2,358–2,625       | 36,976               | 36,976              |
| Contg Educ Spect Vii .....                       | 0.1               | 0.3              | 0.3              | 2,059–2,283       | 6,177                | 6,177               |
| Contg Educ Spect V .....                         | —                 | 1                | 1                | 1,575–1,733       | 19,500               | 19,500              |
| Asst Bus Mgr III .....                           | 0.3               | —                | —                | 1,138–1,383       | —                    | —                   |
| Sr Accountant .....                              | —                 | 0.5              | 0.5              | 1,138–1,383       | 8,298                | 8,298               |
| Contg Educ Spect II .....                        | —                 | 1                | 1                | 1,042–1,150       | 13,000               | 13,000              |
| Asst Writer .....                                | 0.8               | —                | —                | 666–810           | —                    | —                   |
| Admin Asst II .....                              | 0.1               | 1                | 1                | 651–791           | 8,604                | 8,604               |
| Pr Clerk .....                                   | 0.4               | 0.4              | 0.4              | 562–683           | 2,827                | 2,827               |
| Unex-fee & Information:                          |                   |                  |                  |                   |                      |                     |
| Staff Of I .....                                 | —                 | 0.5              | 0.5              | 1,254–1,525       | 7,524                | 7,524               |
| Asst Bus Mgr III .....                           | 0.3               | —                | —                | 1,138–1,383       | —                    | —                   |
| Pr Clerk .....                                   | 0.8               | 1.5              | 1.5              | 562–683           | 10,278               | 10,278              |
| Sr Typist Clerk (a) .....                        | 0.8               | —                | —                | 484–589           | —                    | —                   |
| General Assistance .....                         | 22.3              | 26.5             | 26.5             | ( 256,334)        | 308,167              | 308,167             |
| TOTALS, UNIVERSITY EXTENSION .....               | 32.4              | 43.4             | 43.4             | \$388,581         | \$528,781            | \$528,781           |
| Extension And Public Service                     |                   |                  |                  |                   |                      |                     |
| General Assistance .....                         | 0.9               | 0.5              | 0.5              | ( 6,362)          | 4,098                | 4,098               |
| TOTALS, EXTENSION AND PUBLIC SERVICE .....       | 0.9               | 0.5              | 0.5              | \$6,362           | \$4,098              | \$4,098             |
| Maintenance And Operation Of Plant               |                   |                  |                  |                   |                      |                     |
| Superintendence:                                 |                   |                  |                  |                   |                      |                     |
| Admtr Of Phscl Plant .....                       | 1                 | 1                | 1                | 1,758             | 21,100               | 21,100              |
| Sr Supt Of G & B .....                           | 2.8               | 2                | 2                | 1,224–1,489       | 35,736               | 35,736              |
| Sr Admin Analyst .....                           | 1                 | 1                | 1                | 1,138–1,383       | 16,596               | 16,596              |
| Accountant .....                                 | 0                 | 1                | 1                | 937–1,138         | 11,796               | 11,796              |
| Admin Asst II .....                              | 0.8               | 1                | 1                | 651–791           | 9,036                | 9,036               |
| Pr Clerk .....                                   | 1                 | 2                | 2                | 562–683           | 16,392               | 16,392              |
| Sr Clerk .....                                   | 0.8               | 1                | 1                | 484–589           | 7,068                | 7,068               |
| Sr Typist Clerk (a) .....                        | 1.6               | 2                | 2                | 484–589           | 12,876               | 12,876              |
| Janitorial Service:                              |                   |                  |                  |                   |                      |                     |
| Gen Serv Mgr (hosp & Clinics) .....              | 1                 | 1                | 1                | 1,111–1,349       | 14,352               | 14,352              |
| Plant Service:                                   |                   |                  |                  |                   |                      |                     |
| Maint-----supr (b) .....                         | 0.8               | —                | —                | 1,467             | —                    | —                   |
| Sr Supt Of G & B .....                           | 1                 | 2                | 2                | 1,224–1,489       | 35,736               | 35,736              |
| Insp-plan-estm .....                             | 0.3               | 1                | 1                | 1,007–1,166       | 17,784               | 17,784              |
| Storekeeper III .....                            | 1                 | 1                | 1                | 791–959           | 11,508               | 11,508              |
| Storekeeper I .....                              | 1                 | 1                | 1                | 589–717           | 8,604                | 8,604               |
| Key Punch Op .....                               | 1                 | 1                | 1                | 522–635           | 7,620                | 7,620               |
| Sr Clerk .....                                   | 0.3               | —                | —                | 484–589           | —                    | —                   |
| Sr Typist Clerk (a) .....                        | 1                 | 3                | 3                | 484–589           | 17,724               | 17,724              |
| General Assistance .....                         | 233.2             | 210.1            | 210.1            | ( 2,329,324)      | 2,716,690            | 2,716,690           |
| TOTALS, MAINTENANCE AND OPERATION OF PLANT ..... | 249.7             | 231.1            | 231.1            | \$2,534,558       | \$2,960,618          | \$2,960,618         |
| Student Services                                 |                   |                  |                  |                   |                      |                     |
| Chanc Fund-spec Stud Activities:                 |                   |                  |                  |                   |                      |                     |
| Admin Asst II .....                              | 1                 | —                | —                | 651–791           | —                    | —                   |
| Sr Typist Clerk (a) .....                        | 0.3               | —                | —                | 484–589           | —                    | —                   |
| Student Publication-synapse:                     |                   |                  |                  |                   |                      |                     |
| Editor .....                                     | 0.5               | —                | —                | 734–893           | —                    | —                   |
| Asst Editor .....                                | 0                 | —                | —                | 666–810           | —                    | —                   |
| Secy II .....                                    | 0.3               | —                | —                | 562–683           | —                    | —                   |
| Dean Of Students:                                |                   |                  |                  |                   |                      |                     |
| Sr Typist Clerk (b) .....                        | 1                 | 1                | 1                | 509–619           | 6,744                | 6,744               |
| Sr Typist Clerk (a) .....                        | 0.1               | —                | —                | 484–589           | —                    | —                   |
| Stenographer .....                               | —                 | 1                | 1                | 473–576           | 5,808                | 5,808               |
| Dean Of Student-student Serv:                    |                   |                  |                  |                   |                      |                     |
| Staff Of I .....                                 | 1                 | 1                | 1                | 1,254–1,525       | 18,300               | 18,300              |
| Counseling Psychologist II .....                 | 0.3               | 1                | 1                | 1,224–1,489       | 14,688               | 14,688              |
| Asso Dean Of Students .....                      | 2                 | 1                | 1                | 1,084–1,317       | 15,804               | 15,804              |

† Salary ranges are those in effect as of June 30, 1973.

## SAN FRANCISCO CAMPUS —Continued

| SAN FRANCISCO CAMPUS —Continued           |                   |                  |                  |                   |                      |                     |
|-------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Student Services —Continued               |                   |                  |                  |                   |                      |                     |
| Asst Dean Of Students .....               | 0.3               | —                | —                | 937-1,138         | —                    | —                   |
| Sr Placement Interviewer .....            | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Asst Placement Interviewer .....          | 1                 | —                | —                | 700-810           | —                    | —                   |
| ---asst II .....                          | 0.5               | 0.6              | 0.6              | 651-791           | 5,040                | 5,040               |
| Pr Clerk .....                            | 1                 | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Secy II .....                             | 1                 | —                | —                | 562-683           | —                    | —                   |
| Sr Typist Clerk (a) .....                 | 0                 | —                | —                | 484-589           | —                    | —                   |
| Dean Of Student-financial Aid:            |                   |                  |                  |                   |                      |                     |
| Staff Of II .....                         | 0.3               | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Staff Of I .....                          | 1.8               | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Asst Dean Of Students .....               | 1.9               | 2                | 2                | 937-1,138         | 24,804               | 24,804              |
| Admin Asst III .....                      | 0.9               | 1                | 1                | 753-915           | 9,492                | 9,492               |
| ---asst III .....                         | 2.7               | 3                | 3                | 753-915           | 28,944               | 28,944              |
| Admin Asst .....                          | 0.1               | —                | —                | 683-830           | —                    | —                   |
| Admin Asst II .....                       | 0.1               | —                | —                | 651-791           | —                    | —                   |
| ---asst II .....                          | 0.2               | —                | —                | 651-791           | —                    | —                   |
| Pr Clerk .....                            | 0.9               | 1                | 1                | 562-683           | 7,428                | 7,428               |
| ---asst I .....                           | 0.9               | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Secy II .....                             | 0.9               | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Sr Clerk .....                            | 0.6               | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Sr Typist Clerk (a) .....                 | 1                 | 1                | 1                | 484-589           | 6,264                | 6,264               |
| Typist Clerk .....                        | 0                 | —                | —                | 429-522           | —                    | —                   |
| Registrars Office:                        |                   |                  |                  |                   |                      |                     |
| Registrar & Admissions Of .....           | 1.3               | 1                | 1                | 1,500             | 21,500               | 21,500              |
| Sr Edp Systems Analyst .....              | 0.2               | —                | —                | 1,196-1,453       | —                    | —                   |
| Admin Asst IV .....                       | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Asst Registrar II .....                   | 1.3               | 2                | 2                | 870-1,058         | 22,488               | 22,488              |
| Admin Asst III .....                      | 0.5               | —                | —                | 753-915           | —                    | —                   |
| ---asst III .....                         | 0.5               | 1                | 1                | 753-915           | 10,440               | 10,440              |
| Admin Asst II .....                       | 2                 | 2                | 2                | 651-791           | 17,208               | 17,208              |
| ---asst II .....                          | 1.5               | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Pr Clerk .....                            | 0.4               | —                | —                | 562-683           | —                    | —                   |
| Pr Typist Clerk .....                     | 1.4               | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Admin Asst I .....                        | 2.6               | 4                | 4                | 562-683           | 30,564               | 30,564              |
| Coder .....                               | —                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Sr Typist Clerk (a) .....                 | 3.9               | 6                | 6                | 484-589           | 36,372               | 36,372              |
| Student Health Service:                   |                   |                  |                  |                   |                      |                     |
| Asso (physician) Diplomate .....          | 0.5               | 0.6              | 0.6              | 2,095-2,547       | 15,454               | 15,454              |
| Asso (physician) .....                    | 2.1               | 2                | 2                | 1,901-2,310       | 51,265               | 51,265              |
| Counseling Psychologist II .....          | 0.1               | —                | —                | 1,224-1,489       | —                    | —                   |
| Head Nurse I .....                        | 1                 | 1                | 1                | 937-1,084         | 13,008               | 13,008              |
| Staff Nurse .....                         | 0.7               | 1                | 1                | 849-983           | 11,244               | 11,244              |
| Admin Asst III .....                      | 0.5               | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Admin Asst .....                          | 0.5               | —                | —                | 683-830           | —                    | —                   |
| Sr Typist Clerk (b) .....                 | 0.5               | 1                | 1                | 509-619           | 7,068                | 7,068               |
| Sr Typist Clerk (a) .....                 | 1.4               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Typist Clerk .....                        | 0.6               | 1.3              | 1.3              | 429-522           | 7,872                | 7,872               |
| Student Housing Service:                  |                   |                  |                  |                   |                      |                     |
| Secy I Shorthand .....                    | 0.5               | 0.5              | 0.5              | 509-619           | 3,714                | 3,714               |
| General Assistance .....                  | 6                 | 1.4              | 1.4              | ( 50,622)         | 21,270               | 21,270              |
| TOTALS, STUDENT SERVICES .....            | 54.5              | 51.4             | 51.4             | \$574,077         | \$548,251            | \$548,251           |
| Institutional Services & General Expense: |                   |                  |                  |                   |                      |                     |
| Academic Senate Committees:               |                   |                  |                  |                   |                      |                     |
| Admin Asst III .....                      | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Pr Typist Clerk .....                     | 0.1               | —                | —                | 562-683           | —                    | —                   |
| Secy II .....                             | 0.9               | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Central Reproduction Service:             |                   |                  |                  |                   |                      |                     |
| Admin Serv Of I .....                     | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Admin Asst II .....                       | 1                 | 1                | 1                | 651-791           | 8,808                | 8,808               |
| Pr Clerk .....                            | 0                 | —                | —                | 562-683           | —                    | —                   |
| Admin Asst I .....                        | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Mailing Division:                         |                   |                  |                  |                   |                      |                     |
| Asst Bus Mgr II .....                     | 0.1               | 1                | 1                | 937-1,138         | 11,244               | 11,244              |
| Mail Svc Supr .....                       | 1.1               | 1                | 1                | 753-915           | 9,960                | 9,960               |

† Salary ranges are those in effect as of June 30, 1973.

## SAN FRANCISCO CAMPUS —Continued

| SALARIES AND WAGES                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Institutional Services & General Expense: |                   |                  |                  |                   |                      |                     |
| —Continued                                |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Sr Mail Clerk .....                       | 2                 | 2                | 2                | 651-791           | 17,304               | 17,304              |
| Admin Asst I .....                        | 0.8               | —                | —                | 562-683           | —                    | —                   |
| Mail Clerk .....                          | 0.2               | 2                | 2                | 562-683           | 14,136               | 14,136              |
| Sr Typist Clerk (b) .....                 | 0.2               | —                | —                | 509-619           | —                    | —                   |
| Sr Clerk .....                            | 0.8               | —                | —                | 484-589           | —                    | —                   |
| Sr Typist Clerk (a) .....                 | 0.8               | —                | —                | 484-589           | —                    | —                   |
| Material Management-receiving:            |                   |                  |                  |                   |                      |                     |
| Storekeeper III .....                     | 2                 | 2                | 2                | 791-959           | 22,752               | 22,752              |
| Storekeeper I .....                       | 4.9               | 5                | 5                | 589-717           | 40,308               | 40,308              |
| Sr Typist Clerk (a) .....                 | 1                 | 1                | 1                | 484-589           | 6,912                | 6,912               |
| Material Management-storehouse:           |                   |                  |                  |                   |                      |                     |
| Pr Buyer .....                            | 1                 | 1                | 1                | 1,196-1,453       | 16,596               | 16,596              |
| Storekeeper IV .....                      | 2.4               | 3                | 3                | 870-1,058         | 38,088               | 38,088              |
| Storekeeper III .....                     | 2.6               | 2                | 2                | 791-959           | 23,016               | 23,016              |
| Storekeeper II .....                      | 4.9               | 5                | 5                | 683-830           | 48,168               | 48,168              |
| Admin Asst .....                          | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Admin Asst II .....                       | —                 | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Storekeeper I .....                       | 2                 | 3                | 3                | 589-717           | 24,276               | 24,276              |
| Pr Clerk .....                            | 3.8               | 4                | 4                | 562-683           | 32,580               | 32,580              |
| Secy II .....                             | 0.8               | —                | —                | 562-683           | —                    | —                   |
| Key Punch Op .....                        | 1                 | 1                | 1                | 522-635           | 7,620                | 7,620               |
| Sr Typist Clerk (b) .....                 | 4.9               | 5                | 5                | 509-619           | 36,132               | 36,132              |
| Secy I Shorthand .....                    | 0.3               | —                | —                | 509-619           | —                    | —                   |
| Sr Typist Clerk (a) .....                 | 0.5               | —                | —                | 484-589           | —                    | —                   |
| Telephone:                                |                   |                  |                  |                   |                      |                     |
| Comm Supr III .....                       | 1                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Comm Svc Rep .....                        | 0.8               | 1                | 1                | 810-983           | 10,188               | 10,188              |
| Environmental Health & Sfty:              |                   |                  |                  |                   |                      |                     |
| Environ Hlth&safety Of-admtr .....        | 0.5               | 0.5              | 0.5              | 1,750             | 10,800               | 10,800              |
| Staff Of II .....                         | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Env H&s Techno .....                      | 0.5               | 4                | 4                | 1,166-1,417       | 56,664               | 56,664              |
| Pr Electronics Tech .....                 | 0.8               | —                | —                | 1,007-1,224       | —                    | —                   |
| Env H&s Tech II .....                     | 3.8               | 2                | 2                | 915-1,111         | 23,016               | 23,016              |
| Env H&s Tech I .....                      | 3                 | 5                | 5                | 717-870           | 44,796               | 44,796              |
| Pr Clerk .....                            | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Secy II .....                             | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Lab Asst I .....                          | 0.5               | —                | —                | 509-619           | —                    | —                   |
| Gifts & Endowment Office:                 |                   |                  |                  |                   |                      |                     |
| Asst Vchan (functl Area) .....            | 0.1               | —                | —                | 2,200             | —                    | —                   |
| Staff Of I .....                          | 1.1               | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Admin Asst IV .....                       | 0.3               | —                | —                | 870-1,058         | —                    | —                   |
| Pr Typist Clerk .....                     | 0.9               | —                | —                | 562-683           | —                    | —                   |
| Sr Typist Clerk (b) .....                 | —                 | 1                | 1                | 509-619           | 6,108                | 6,108               |
| Sr Clerk .....                            | —                 | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Sr Typist Clerk (a) .....                 | 0.2               | —                | —                | 484-589           | —                    | —                   |
| Computer Center Administration:           |                   |                  |                  |                   |                      |                     |
| Dir .....                                 | 0.4               | 0.4              | 0.4              | 2,075-2,475       | 13,005               | 13,005              |
| Computer Facility Mgr III .....           | 0.5               | 0.5              | 0.5              | 1,682-2,045       | 12,270               | 12,270              |
| Admin Asst III .....                      | 0.3               | 1                | 1                | 753-915           | 10,440               | 10,440              |
| Admin Asst .....                          | 0.7               | —                | —                | 683-830           | —                    | —                   |
| Sr Typist Clerk (a) .....                 | 0.4               | 0.5              | 0.5              | 484-589           | 2,904                | 2,904               |
| Admin Stip .....                          | —                 | —                | —                | 0                 | 2,076                | 2,076               |
| Computer Center-computing Serv:           |                   |                  |                  |                   |                      |                     |
| Computer Facility Mgr III .....           | 0.5               | 0.5              | 0.5              | 1,682-2,045       | 12,270               | 12,270              |
| Pr Programmer .....                       | 1                 | 1                | 1                | 1,453-1,767       | 19,710               | 19,710              |
| Programmer .....                          | 3                 | 3                | 3                | 983-1,196         | 41,688               | 41,688              |
| Computer Ops Supr I .....                 | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Asst Programmer .....                     | 0.9               | 2                | 2                | 810-983           | 20,160               | 20,160              |
| Sr Computer Op .....                      | 3                 | 3                | 3                | 753-915           | 31,411               | 31,411              |
| ---asst II .....                          | 0.7               | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Computer Op .....                         | 4                 | 4                | 4                | 651-791           | 35,628               | 35,628              |
| Pr Clerk .....                            | 0.3               | —                | —                | 562-683           | —                    | —                   |

† Salary ranges are those in effect as of June 30, 1973.



## SAN FRANCISCO CAMPUS —Continued

| SAN FRANCISCO CAMI US —Continued                          |                   |                  |                  |                   |                      |                     |
|-----------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Institutional Services & General Expense:<br>—Continued   |                   |                  |                  |                   |                      |                     |
| Computer Cent-system Dev Serv:                            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Pr Programmer .....                                       | 0.8               | —                | —                | 1,453-1,767       | —                    | —                   |
| Supg Edp Systems Analyst .....                            | 0.5               | —                | —                | 1,453-1,767       | —                    | —                   |
| Sr Programmer .....                                       | 1.8               | 1                | 1                | 1,196-1,453       | 14,352               | 14,352              |
| Programmer .....                                          | —                 | 2                | 2                | 983-1,196         | 23,592               | 23,592              |
| Asst Programmer .....                                     | —                 | 1                | 1                | 810-983           | 9,720                | 9,720               |
| Computer Cent-data Preparation:                           |                   |                  |                  |                   |                      |                     |
| Computer Facility Mgr I .....                             | 0.8               | —                | —                | 1,254-1,525       | —                    | —                   |
| Admin Asst IV .....                                       | 0.8               | —                | —                | 870-1,058         | —                    | —                   |
| ---asst III .....                                         | 2.5               | —                | —                | 753-915           | —                    | —                   |
| Key Punch Supr II .....                                   | 0.8               | —                | —                | 700-849           | —                    | —                   |
| Pr Clerk .....                                            | 0.8               | —                | —                | 562-683           | —                    | —                   |
| Key Punch Op .....                                        | 8.6               | —                | —                | 522-635           | —                    | —                   |
| Police:                                                   |                   |                  |                  |                   |                      |                     |
| Chf Of Police .....                                       | 1                 | 1                | 1                | 1,625             | 19,500               | 19,500              |
| Police Lieutenant .....                                   | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Police Sergeant .....                                     | 3                 | 4                | 4                | 959-1,166         | 53,484               | 53,484              |
| Police Of .....                                           | 17.3              | 18               | 18               | 830-1,007         | 210,420              | 210,420             |
| Admin Asst II .....                                       | 0.1               | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Pr Typist Clerk .....                                     | 0.5               | —                | —                | 562-683           | —                    | —                   |
| Sr Typist Clerk (b) .....                                 | 3.5               | 4.5              | 4.5              | 509-619           | 29,292               | 29,292              |
| Sr Typist Clerk (a) .....                                 | 0.1               | —                | —                | 484-589           | —                    | —                   |
| Public Information Office:                                |                   |                  |                  |                   |                      |                     |
| Pub Info Of .....                                         | 1                 | 1                | 1                | 1,517             | 18,200               | 18,200              |
| Sr Pub Info Rep .....                                     | 1                 | —                | —                | 1,084-1,317       | —                    | —                   |
| Writer .....                                              | 0.9               | —                | —                | 734-893           | —                    | —                   |
| Asst Writer .....                                         | 2                 | 2                | 2                | 666-810           | 17,664               | 17,664              |
| Secy II .....                                             | 0.9               | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Ucsf Campus Community Newspaper:                          |                   |                  |                  |                   |                      |                     |
| Sr Pub Info Rep .....                                     | —                 | 1                | 1                | 1,084-1,317       | 15,420               | 15,420              |
| Publication Office:                                       |                   |                  |                  |                   |                      |                     |
| Publications Mgr II .....                                 | 0.6               | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Publications Mgr I .....                                  | 0.4               | —                | —                | 1,084-1,317       | —                    | —                   |
| Sr Editor .....                                           | 0.2               | 1                | 1                | 893-1,084         | 12,372               | 12,372              |
| Asst Editor .....                                         | 1                 | 1                | 1                | 666-810           | 8,808                | 8,808               |
| Secy II .....                                             | 0.9               | —                | —                | 562-683           | —                    | —                   |
| Sr Typist Clerk (b) .....                                 | 0.5               | 1                | 1                | 509-619           | 6,420                | 6,420               |
| Sr Typist Clerk (a) .....                                 | 0.2               | 2                | 2                | 484-589           | 11,616               | 11,616              |
| General Assistance .....                                  | 138.9             | 100.3            | 100.3            | ( 932,812)        | 896,028              | 896,028             |
| TOTALS, INSTITUTIONAL SERVICES &<br>GENERAL EXPENSE ..... | 269.6             | 227.2            | 227.2            | \$2,325,122       | \$2,262,078          | \$2,262,078         |
| Auxiliary Enterprises                                     |                   |                  |                  |                   |                      |                     |
| Student Housing & Feeding:                                |                   |                  |                  |                   |                      |                     |
| Rsdn Halls Mgr III .....                                  | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Pr Clerk .....                                            | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Secy I Shorthand .....                                    | 0.5               | 0.5              | 0.5              | 509-619           | 3,714                | 3,714               |
| Sr Clerk .....                                            | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Parking Oper-current:                                     |                   |                  |                  |                   |                      |                     |
| Garage Mgr .....                                          | 1                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Pr Clerk .....                                            | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Millberry Union:                                          |                   |                  |                  |                   |                      |                     |
| Asst Bus Mgr .....                                        | 1                 | 1                | 1                | 1,592             | 19,100               | 19,100              |
| Asst Bus Mgr III .....                                    | 1                 | 1.5              | 1.5              | 1,138-1,383       | 23,940               | 23,940              |
| Rec Supr III .....                                        | 0.2               | —                | —                | 983-1,196         | —                    | —                   |
| Sr Food Svc Mgr .....                                     | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Admin Asst IV .....                                       | 0.3               | 1                | 1                | 870-1,058         | 12,372               | 12,372              |
| Rec Supr II .....                                         | 1                 | —                | —                | 810-983           | —                    | —                   |
| Admin Asst III .....                                      | 3.7               | 3                | 3                | 753-915           | 31,920               | 31,920              |
| ---asst III .....                                         | 1.5               | 2                | 2                | 753-915           | 21,420               | 21,420              |
| Lab Asst III .....                                        | 0.3               | —                | —                | 717-870           | —                    | —                   |
| Rec Supr I .....                                          | 1                 | —                | —                | 700-849           | —                    | —                   |
| Deptl Admin Asst II .....                                 | 0.3               | —                | —                | 651-791           | —                    | —                   |
| Pr Clerk .....                                            | 2                 | 2                | 2                | 562-683           | 16,008               | 16,008              |

† Salary ranges are those in effect as of June 30, 1973.

## SAN FRANCISCO CAMPUS —Continued

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Auxiliary Enterprises — <i>Continued</i> |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Admin Asst I .....                       | —                 | 1                | 1                | 562-683           | 7,428                | 7,428               |
| ----asst I .....                         | 4                 | 4                | 4                | 562-683           | 32,400               | 32,400              |
| Secy II .....                            | 0.5               | 1                | 1                | 562-683           | 7,620                | 7,620               |
| Sr Clerk .....                           | 2.3               | 2                | 2                | 484-589           | 12,684               | 12,684              |
| Physicians Offices:                      |                   |                  |                  |                   |                      |                     |
| Admin Asst II .....                      | 0.9               | 1                | 1                | 651-791           | 8,196                | 8,196               |
| Secy III .....                           | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Secy II .....                            | 9.1               | 9                | 9                | 562-683           | 71,928               | 71,928              |
| Sr Typist Clerk (a) .....                | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Secy I .....                             | 1                 | 1                | 1                | 484-589           | 6,420                | 6,420               |
| General Assistance .....                 | 76.7              | 71               | 71               | ( 437,079)        | 493,222              | 493,222             |
| TOTALS, AUXILIARY ENTERPRISES .....      | 115.2             | 109              | 109              | \$831,237         | \$849,804            | \$849,804           |
| Merits And Promotions:                   |                   |                  |                  |                   |                      |                     |
| Academic .....                           | —                 | —                | —                | 0                 | 248,700              | 248,700             |
| Staff Personnel .....                    | —                 | —                | —                | 0                 | 8,777                | 8,777               |
| TOTALS, MERITS AND PROMOTIONS ..         | 0.0               | 0.0              | 0.0              | \$0               | \$257,477            | \$257,477           |
| TOTALS, SAN FRANCISCO CAMPUS .....       | 5,164.9           | 5,433.8          | 5,433.8          | \$52,197,978      | \$61,827,253         | \$61,827,253        |

† Salary ranges are those in effect as of June 30, 1973.

## DAVIS CAMPUS

|                                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES               |                   |                  |                  |                   |                      |                     |
| General Administration:          |                   |                  |                  |                   |                      |                     |
| Chancellors Office:              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Chan .....                       | 1                 | 1                | 1                | 3,833             | 46,000               | 46,000              |
| Dir Computer Ctr .....           | 0.2               | -                | -                | 2,225             | -                    | -                   |
| Asst Vchan (functl Area) .....   | 1                 | 1                | 1                | 1,750-2,217       | 25,000               | 25,000              |
| Exec Asst To Chan .....          | 1                 | 1                | 1                | 1,633             | 19,600               | 19,600              |
| Vchan .....                      | 1                 | 1                | 1                | 1,567-3,300       | 39,600               | 39,600              |
| Pr Editor .....                  | 1                 | 0.5              | 0.5              | 1,084-1,317       | 7,902                | 7,902               |
| Admin Analyst .....              | 0.3               | -                | -                | 937-1,138         | -                    | -                   |
| Sr Editor .....                  | 0.3               | 0.5              | 0.5              | 893-1,084         | 6,042                | 6,042               |
| Sr Admin Asst .....              | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Admin Asst III .....             | 0.3               | -                | -                | 753-915           | -                    | -                   |
| ---asst II .....                 | 1                 | 1                | 1                | 651-791           | 9,264                | 9,264               |
| Secy III .....                   | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Secy II .....                    | 2                 | 2                | 2                | 562-683           | 16,392               | 16,392              |
| Secy I Shorthand .....           | 1                 | 1                | 1                | 509-619           | 7,068                | 7,068               |
| Vice Chancellor-academic Affrs:  |                   |                  |                  |                   |                      |                     |
| Spec Asst To Chan .....          | 0.4               | 0.5              | 0.5              | 2,275             | 13,650               | 13,650              |
| Vchan .....                      | 0.8               | 0.8              | 0.8              | 1,567-3,300       | 15,040               | 15,040              |
| Sr Admin Analyst .....           | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Sr Admin Asst .....              | 1.1               | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Admin Asst III .....             | 0.9               | 1                | 1                | 753-915           | 9,960                | 9,960               |
| Admin Asst II .....              | 0.8               | -                | -                | 651-791           | -                    | -                   |
| ---asst II .....                 | 0.6               | 1                | 1                | 651-791           | 8,808                | 8,808               |
| Pr Clerk .....                   | 0.7               | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Pr Typist Clerk .....            | 1                 | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Secy II .....                    | 0                 | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Sr Clerk .....                   | 0.8               | -                | -                | 484-589           | -                    | -                   |
| Secy I .....                     | 0                 | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Summer Diff .....                | -                 | -                | -                | 0                 | 260                  | 260                 |
| Admin Stip .....                 | -                 | -                | -                | 0                 | 11,200               | 11,200              |
| Provision For 6 Mo Merits .....  | -                 | -                | -                | 0                 | 576                  | 576                 |
| Vice Chancellor-student Affairs: |                   |                  |                  |                   |                      |                     |
| Asst Vchan (functl Area) .....   | 1                 | 1                | 1                | 1,750-2,217       | 25,000               | 25,000              |
| Vchan .....                      | 1                 | 1                | 1                | 1,567-3,300       | 30,800               | 30,800              |
| Sr Admin Asst .....              | 1                 | -                | -                | 870-1,058         | -                    | -                   |
| Admin Asst III .....             | 1                 | 1                | 1                | 753-915           | 10,440               | 10,440              |
| Admin Asst II .....              | 1                 | -                | -                | 651-791           | -                    | -                   |
| Secy II .....                    | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Stenographer .....            | 0.9               | -                | -                | 509-619           | -                    | -                   |
| Secy I Shorthand .....           | -                 | 0.5              | 0.5              | 509-619           | 3,054                | 3,054               |
| Clerk .....                      | 0.1               | 1                | 1                | 429-522           | 5,412                | 5,412               |
| Provision For 6 Mo Merits .....  | -                 | -                | -                | 0                 | 129                  | 129                 |
| Vice Chanc Business & Finance:   |                   |                  |                  |                   |                      |                     |
| Bus Mgr (functl Area) .....      | 1                 | 1                | 1                | 1,675             | 20,100               | 20,100              |
| Vchan .....                      | 1                 | 1                | 1                | 1,567-3,300       | 28,200               | 28,200              |
| Asst Bus Mgr II .....            | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Admin Asst II .....              | 1                 | 1                | 1                | 651-791           | 8,808                | 8,808               |
| Secy I Shorthand .....           | 0.4               | 1                | 1                | 509-619           | 7,068                | 7,068               |
| Secy I .....                     | 0.6               | -                | -                | 484-589           | -                    | -                   |
| Office Of Planning & Analysis:   |                   |                  |                  |                   |                      |                     |
| Bud Of .....                     | 1                 | 1                | 1                | 1,800             | 22,200               | 22,200              |
| Asst Vchan (functl Area) .....   | 1                 | 1                | 1                | 1,750-2,217       | 25,000               | 25,000              |
| Sr Educl Facility Plan .....     | 0.5               | 1                | 1                | 1,383-1,682       | 17,004               | 17,004              |
| Sr Facility Req Analyst .....    | 1                 | 1                | 1                | 1,138-1,383       | 13,992               | 13,992              |
| Sr Bud Analyst .....             | 2.8               | 3                | 3                | 1,138-1,383       | 45,588               | 45,588              |
| Admin Serv Of II .....           | 0                 | -                | -                | 1,138-1,383       | -                    | -                   |
| Edp Systems Analyst .....        | 1                 | 1                | 1                | 983-1,196         | 13,008               | 13,008              |
| Facility Req Analyst .....       | 0.5               | -                | -                | 937-1,138         | -                    | -                   |
| Admin Analyst .....              | 1                 | 1.5              | 1.5              | 937-1,138         | 17,418               | 17,418              |
| Bud Analyst .....                | 0.9               | 1                | 1                | 937-1,138         | 11,796               | 11,796              |
| Admin Asst III .....             | 2                 | 2                | 2                | 753-915           | 21,960               | 21,960              |
| Admin Asst I .....               | 1                 | 1                | 1                | 562-683           | 7,992                | 7,992               |
| Secy II .....                    | -                 | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Sr Typist Clerk (b) .....        | 1.5               | 1.5              | 1.5              | 509-619           | 9,474                | 9,474               |
| Secy I Shorthand .....           | 0.2               | -                | -                | 509-619           | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.



## DAVIS CAMPUS —Continued

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Administration: —Continued |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Provision For 6 Mo Merits .....    | -                 | -                | -                | 0                 | 250                  | 250                 |
| Office Of Research Developmt:      |                   |                  |                  |                   |                      |                     |
| Admin Analyst .....                | 0.9               | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Jr Statistician .....              | 0.1               | -                | -                | 810-893           | -                    | -                   |
| Asst Admin Analyst .....           | -                 | 1                | 1                | 772-937           | 9,264                | 9,264               |
| Pr Clerk .....                     | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Secy II .....                      | 0.4               | 0.5              | 0.5              | 562-683           | 3,534                | 3,534               |
| Sr Typist Clerk (b) .....          | 0                 | -                | -                | 509-619           | -                    | -                   |
| Sr Typist Clerk (a) .....          | 1.2               | 1.5              | 1.5              | 484-589           | 9,552                | 9,552               |
| Chancellor Emeritus:               |                   |                  |                  |                   |                      |                     |
| Admin Asst IV .....                | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Accounting Office:                 |                   |                  |                  |                   |                      |                     |
| Accounting Of .....                | 1                 | 1                | 1                | 1,850             | 22,200               | 22,200              |
| Pr Accountant I .....              | 2.8               | 3                | 3                | 1,254-1,525       | 54,036               | 54,036              |
| Sr Accountant .....                | 0.6               | 1                | 1                | 1,138-1,383       | 13,992               | 13,992              |
| Accountant .....                   | 5                 | 6                | 6                | 937-1,138         | 74,196               | 74,196              |
| Sr Admin Asst .....                | 0.3               | -                | -                | 870-1,058         | -                    | -                   |
| Asst Accountant .....              | 1.5               | 3                | 3                | 772-937           | 31,752               | 31,752              |
| ---asst III .....                  | 5.4               | 7                | 7                | 753-915           | 70,032               | 70,032              |
| ---asst II .....                   | 5.1               | 4                | 4                | 651-791           | 34,080               | 34,080              |
| ---asst I .....                    | 12.6              | 16               | 16               | 562-683           | 118,932              | 118,932             |
| Secy II .....                      | 1                 | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Sr Typist Clerk (b) .....          | 1.3               | 2                | 2                | 509-619           | 13,164               | 13,164              |
| Sr Clerk .....                     | 22.2              | 19.5             | 19.5             | 484-589           | 125,310              | 125,310             |
| Sr Typist Clerk (a) .....          | 0.7               | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Provision For 6 Mo Merits .....    | -                 | -                | -                | 0                 | 1,063                | 1,063               |
| Building Program Clearing:         |                   |                  |                  |                   |                      |                     |
| Pr Eng .....                       | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Sr Architect .....                 | 2                 | 2                | 2                | 1,417-1,724       | 41,376               | 41,376              |
| Pr Plan .....                      | 0.1               | -                | -                | 1,417-1,724       | -                    | -                   |
| Pr Constr Insp .....               | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Sr Eng .....                       | 0.8               | -                | -                | 1,349-1,641       | -                    | -                   |
| Asso Architect .....               | 0.5               | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Asso Eng .....                     | 1.7               | 2                | 2                | 1,166-1,417       | 31,608               | 31,608              |
| Asso Constr Insp .....             | 2.2               | 3                | 3                | 1,111-1,349       | 48,564               | 48,564              |
| Sr Architectural Asso .....        | 0.2               | 1                | 1                | 959-1,166         | 11,508               | 11,508              |
| Secy III .....                     | 2                 | 2                | 2                | 651-791           | 18,984               | 18,984              |
| Pr Clerk .....                     | 0.8               | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Typist Clerk (a) .....          | 0.2               | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Cashier:                           |                   |                  |                  |                   |                      |                     |
| Cashiers Ofc Mgr II .....          | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Supp Cashier .....                 | 0.8               | 1                | 1                | 651-791           | 9,264                | 9,264               |
| Sr Cashier .....                   | 2                 | 2                | 2                | 562-683           | 15,264               | 15,264              |
| Cashier .....                      | 2.1               | 2                | 2                | 484-589           | 13,164               | 13,164              |
| Personnel Office:                  |                   |                  |                  |                   |                      |                     |
| Per Of .....                       | 1                 | 1                | 1                | 1,967             | 23,600               | 23,600              |
| Pr Per Analyst II .....            | -                 | 1                | 1                | 1,383-1,682       | 16,596               | 16,596              |
| Pr Per Analyst I .....             | 3                 | 3                | 3                | 1,254-1,525       | 54,468               | 54,468              |
| Sr Per Analyst .....               | 5                 | 5                | 5                | 1,138-1,383       | 74,340               | 74,340              |
| Per Analyst .....                  | 1.9               | 6                | 6                | 937-1,138         | 68,568               | 68,568              |
| Sr Admin Asst .....                | 1                 | 1                | 1                | 870-1,058         | 10,980               | 10,980              |
| Asst Per Analyst .....             | 2.1               | -                | -                | 772-937           | -                    | -                   |
| Admin Asst II .....                | 0.9               | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Pr Clerk .....                     | -                 | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Admin Asst I .....                 | 0.9               | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Secy II .....                      | 3.9               | 4                | 4                | 562-683           | 28,824               | 28,824              |
| Sr Typist Clerk (a) .....          | 0.6               | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Secy I .....                       | 0                 | -                | -                | 484-589           | -                    | -                   |
| Typist Clerk .....                 | 1.5               | 1.5              | 1.5              | 429-522           | 7,854                | 7,854               |
| Purchasing:                        |                   |                  |                  |                   |                      |                     |
| Pr Buyer .....                     | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Sr Buyer .....                     | 4                 | 4                | 4                | 983-1,254         | 56,760               | 56,760              |
| Buyer .....                        | 5                 | 5                | 5                | 849-1,031         | 59,628               | 59,628              |
| Admin Asst .....                   | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Pr Clerk .....                     | 3                 | 3                | 3                | 562-683           | 23,820               | 23,820              |

† Salary ranges are those in effect as of June 30, 1973.

## DAVIS CAMPUS —Continued

|                                       |       | NO. OF POSITIONS |         |             | ACTUAL         | ESTIMATED   | PROPOSED |
|---------------------------------------|-------|------------------|---------|-------------|----------------|-------------|----------|
| SALARIES AND WAGES                    |       | 72-73            | 73-74   | 74-75       | 1972-73        | 1973-74     | 1974-75  |
|                                       |       | (Filled)         | (Auth.) | (Auth.)     |                |             |          |
| General Administration: —Continued    |       |                  |         |             | SALARY RANGE † |             |          |
| Secy II .....                         | 1     | 1                | 1       | 562-683     | 7,068          | 7,068       |          |
| Sr Typist Clerk (a) .....             | 2.6   | 3                | 3       | 484-589     | 17,880         | 17,880      |          |
| Typist Clerk .....                    | 2.8   | 3                | 3       | 429-522     | 16,500         | 16,500      |          |
| Provision For 6 Mo Merits .....       | —     | —                | —       | 0           | 523            | 523         |          |
| Equipment Management Division:        |       |                  |         |             |                |             |          |
| Asst Bus Mgr II .....                 | 1     | 1                | 1       | 937-1,138   | 12,084         | 12,084      |          |
| Pr Clerk .....                        | 1     | 1                | 1       | 562-683     | 7,428          | 7,428       |          |
| Sr Clerk .....                        | 1     | 1                | 1       | 484-589     | 6,108          | 6,108       |          |
| Materials Management Office:          |       |                  |         |             |                |             |          |
| Materiel Mgr .....                    | 1     | 1                | 1       | 1,650       | 19,800         | 19,800      |          |
| Sr Admin Analyst .....                | 1     | 1                | 1       | 1,138-1,383 | 15,048         | 15,048      |          |
| Secy II .....                         | 1     | 1                | 1       | 562-683     | 7,812          | 7,812       |          |
| General Assistance .....              | 16    | 14               | 14      | ( 116,086)  | 103,919        | 103,919     |          |
| TOTALS, GENERAL ADMINISTRATION        | 193.2 | 205.8            | 205.8   | \$2,103,626 | \$2,287,278    | \$2,287,278 |          |
| Instruction And Departmental Research |       |                  |         |             |                |             |          |
| General Campus:                       |       |                  |         |             |                |             |          |
| Academic:                             |       |                  |         |             |                |             |          |
| Dean .....                            | 4.4   | 4.7              | 4.7     | 2,350-3,308 | 153,710        | 153,710     |          |
| Dir .....                             | 0.5   | 0.5              | 0.5     | 1,958-2,275 | 13,650         | 13,650      |          |
| Asst Dean .....                       | 0.9   | 1                | 1       | 1,875-2,128 | 16,100         | 16,100      |          |
| Asst To Dean .....                    | 0.3   | 0.3              | 0.3     | 1,717       | 5,150          | 5,150       |          |
| Prof-11mo .....                       | 64.5  | 75.4             | 75.4    | 1,700-2,683 | 1,991,192      | 1,991,192   |          |
| Prof-11mo-rtad .....                  | 0.1   | —                | —       | 1,700-2,683 | —              | —           |          |
| Prof-11mo-vist .....                  | 0.7   | —                | —       | 1,700-2,683 | —              | —           |          |
| Prof-law Sch .....                    | 18.6  | 21               | 21      | 1,583-2,608 | 540,850        | 540,850     |          |
| Prof-law Sch-vist .....               | 1     | —                | —       | 1,583-2,608 | —              | —           |          |
| Asso Dean .....                       | 6.4   | 7.8              | 7.8     | 1,467-2,683 | 177,842        | 177,842     |          |
| Prof - 9 Mo .....                     | 130.9 | 159              | 159     | 1,458-2,317 | 3,350,135      | 3,350,135   |          |
| Prof-9mo-vist-1-9pymt .....           | 0.6   | —                | —       | 1,458-2,317 | —              | —           |          |
| Prof-9mo-rtad .....                   | 0.3   | —                | —       | 1,458-2,317 | —              | —           |          |
| Prof-9mo-vist .....                   | 2.8   | —                | —       | 1,458-2,317 | —              | —           |          |
| Prof Of--- In Rsdn - 9mo .....        | 0.1   | 0.1              | 0.1     | 1,458-2,317 | 2,580          | 2,580       |          |
| Adj Prof - 9mo .....                  | 0.1   | —                | —       | 1,458-2,317 | —              | —           |          |
| Agriculturist .....                   | 1.7   | 1                | 1       | 1,433-2,308 | 27,700         | 27,700      |          |
| Asso Prof-11mo .....                  | 15.1  | 16.6             | 16.6    | 1,383-1,867 | 302,527        | 302,527     |          |
| Asso Prof-11mo-vist .....             | 0.1   | —                | —       | 1,383-1,867 | —              | —           |          |
| Supr In Phsel Educ-9mo .....          | 6     | 7                | 7       | 1,342-1,717 | 121,850        | 121,850     |          |
| Prof-law Sch-act .....                | 2     | 4.8              | 4.8     | 1,308-1,450 | 90,950         | 90,950      |          |
| Asso Prof-9mo .....                   | 104.5 | 119.5            | 119.5   | 1,200-1,608 | 1,852,293      | 1,852,293   |          |
| Asso Prof-9mo-act .....               | 1     | 1                | 1       | 1,200-1,608 | 16,100         | 16,100      |          |
| Asso Prof-9mo-vist .....              | 4.6   | —                | —       | 1,200-1,608 | —              | —           |          |
| Contg Educ Spect III .....            | 0.2   | —                | —       | 1,192-1,325 | —              | —           |          |
| Asst Prof-11mo .....                  | 12.3  | 13.4             | 13.4    | 1,083-1,458 | 207,059        | 207,059     |          |
| Asst Prof-11mo-vist .....             | 0.3   | —                | —       | 1,083-1,458 | —              | —           |          |
| Asso Supr In Phsel Educ-9mo .....     | 6     | 4                | 4       | 1,075-1,233 | 57,200         | 57,200      |          |
| Contg Educ Spect II .....             | 0     | —                | —       | 1,042-1,150 | —              | —           |          |
| Asst Prof-11mo-act .....              | 0.2   | 0.4              | 0.4     | 1,018-1,225 | 6,242          | 6,242       |          |
| Lect-11mo .....                       | 8     | 5.2              | 5.2     | 1,009-2,334 | 99,033         | 99,033      |          |
| Lect-11mo-secur Emp .....             | 1.3   | 2                | 2       | 1,009-2,334 | 40,524         | 40,524      |          |
| Lect-11mo-vist .....                  | 0.1   | —                | —       | 1,009-2,334 | —              | —           |          |
| Lect-misc-part Time .....             | 7     | —                | —       | 1,009-2,334 | —              | —           |          |
| Supr Tchr Educ .....                  | 6.7   | 6.7              | 6.7     | 989-1,485   | 101,453        | 101,453     |          |
| Coord-admtr .....                     | —     | 0.5              | 0.5     | 973         | 5,838          | 5,838       |          |
| Asst Dean Of Students .....           | 0     | —                | —       | 937-1,138   | —              | —           |          |
| Asst Prof-9mo .....                   | 146.8 | 243.7            | 243.7   | 933-1,258   | 3,040,615      | 3,040,615   |          |
| Asst Prof-9mo-1-9pymt .....           | 2.2   | 1.6              | 1.6     | 933-1,258   | 19,300         | 19,300      |          |
| Asst Prof-9mo-act-1-9pymt .....       | 0.6   | —                | —       | 886-1,060   | —              | —           |          |
| Asst Prof-9mo-act .....               | 14.8  | —                | —       | 886-1,060   | —              | —           |          |
| Lect-9mo .....                        | 59.3  | 22.1             | 22.1    | 873-1,988   | 304,245        | 304,245     |          |
| Lect-9mo-1-9pymt .....                | 7.9   | —                | —       | 873-1,988   | —              | —           |          |
| Lect-9mo-secur Emp .....              | 10.3  | 13.3             | 13.3    | 873-1,988   | 200,460        | 200,460     |          |
| Asst Supr In Phsel Educ-9 Mo .....    | 3     | 4                | 4       | 850-1,142   | 45,300         | 45,300      |          |
| Instr-9mo-act-1-9pymt .....           | 0.7   | —                | —       | 760         | —              | —           |          |
| Instr-9mo-act .....                   | 3.3   | —                | —       | 760         | —              | —           |          |

† Salary ranges are those in effect as of June 30, 1973.

## DAVIS CAMPUS —Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Instruction And Departmental Research — |                   |                  |                  |                   |                      |                     |
| Continued                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asso In--- 9mo .....                    | 4.6               | 20               | 20               | 649-813           | 171,912              | 171,912             |
| Asso In--- 9mo-1-9pymt .....            | 34.1              | —                | —                | 649-813           | —                    | —                   |
| Tchnlg Asst .....                       | 205.6             | 216.6            | 216.6            | 421               | 1,641,395            | 1,641,395           |
| Phscl Actvs Asst .....                  | 0.2               | —                | —                | 421               | —                    | —                   |
| Res Asst .....                          | 0.1               | —                | —                | 335               | —                    | —                   |
| Stip - Div Chm .....                    | —                 | —                | —                | 0                 | —                    | —                   |
| Stip-chm Ot Dept .....                  | —                 | —                | —                | 0                 | 51,611               | 51,611              |
| Summer Diff .....                       | —                 | —                | —                | 0                 | 846                  | 846                 |
| Admin Stip .....                        | —                 | —                | —                | 0                 | 37,411               | 37,411              |
| Asso Prof-sft-med Clin B .....          | —                 | 0.5              | 0.5              | 3,250-3,750       | 21,000               | 21,000              |
| Asst Prof-sft-vtm .....                 | —                 | 1                | 1                | 1,375-1,650       | 17,600               | 17,600              |
| Staff Personnel:                        |                   |                  |                  |                   |                      |                     |
| Spec Asst To Chan .....                 | —                 | 0.5              | 0.5              | 1,567             | 9,400                | 9,400               |
| Intcol Athletic Dir .....               | 0.3               | 0.3              | 0.3              | 1,556             | 4,669                | 4,669               |
| Staff Of II .....                       | 1.6               | 2.5              | 2.5              | 1,383-1,682       | 48,576               | 48,576              |
| Supr In Phscl Educ-9mo .....            | —                 | 0.5              | 0.5              | 1,342-1,717       | 8,050                | 8,050               |
| Lab Bus Of III .....                    | 0                 | 0.1              | 0.1              | 1,317-1,603       | 1,580                | 1,580               |
| Chf Dietitian .....                     | —                 | 0.3              | 0.3              | 1,285-1,564       | 3,855                | 3,855               |
| Asst To Dean-dir-chm II .....           | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Staff Of I .....                        | 1                 | 1                | 1                | 1,254-1,525       | 17,004               | 17,004              |
| Asso Dev Eng .....                      | 1.1               | 1.1              | 1.1              | 1,224-1,489       | 18,815               | 18,815              |
| Tv Eng .....                            | 2                 | 2                | 2                | 1,196-1,453       | 33,240               | 33,240              |
| Sr Supt Of Mech Shop .....              | 1                 | 1.2              | 1.2              | 1,166-1,417       | 19,261               | 19,261              |
| Sr Admin Analyst .....                  | 0.5               | 0.5              | 0.5              | 1,138-1,383       | 8,298                | 8,298               |
| Lab Bus Of II .....                     | 2                 | 2                | 2                | 1,138-1,383       | 33,192               | 33,192              |
| Admin Serv Of II .....                  | 0.6               | 0.7              | 0.7              | 1,138-1,383       | 10,282               | 10,282              |
| Spectroscopist .....                    | 0.6               | 1                | 1                | 1,111-1,349       | 14,352               | 14,352              |
| Pr Tv Tech .....                        | 1                 | 1                | 1                | 1,084-1,317       | 15,048               | 15,048              |
| Pr Supt Of Agr .....                    | 0.5               | 1                | 1                | 1,084-1,317       | 13,433               | 13,433              |
| Supt Of Mech Shop .....                 | 0.1               | —                | —                | 1,058-1,285       | —                    | —                   |
| Pr Lab Glassblower .....                | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Asst Dev Eng .....                      | 0.1               | 0.1              | 0.1              | 1,007-1,224       | 650                  | 650                 |
| Pr Electronics Tech .....               | 6                 | 6.1              | 6.1              | 1,007-1,224       | 88,901               | 88,901              |
| Statistician .....                      | 0.3               | —                | —                | 983-1,196         | —                    | —                   |
| Programmer .....                        | 1.1               | 1.4              | 1.4              | 983-1,196         | 18,610               | 18,610              |
| Comm Prod Supr .....                    | 0.5               | —                | —                | 959-1,166         | —                    | —                   |
| Pr Lab Mechn .....                      | 10                | 10.8             | 10.8             | 959-1,166         | 149,705              | 149,705             |
| Staff Res Asso IV .....                 | 7.9               | 9.9              | 9.9              | 959-1,166         | 141,344              | 141,344             |
| Sr Museum Scientist .....               | 3                 | 3                | 3                | 959-1,166         | 42,036               | 42,036              |
| Pr Supt Of Cultivations .....           | 1.1               | 1.5              | 1.5              | 937-1,138         | 18,646               | 18,646              |
| Sr Tv Tech .....                        | 1.4               | 1                | 1                | 937-1,138         | 13,008               | 13,008              |
| Admin Analyst .....                     | 1.8               | 1.8              | 1.8              | 937-1,138         | 22,614               | 22,614              |
| Lab Bus Of I .....                      | 2.4               | 2.4              | 2.4              | 937-1,138         | 30,914               | 30,914              |
| Asst Bus Mgr II .....                   | 1.7               | 1.3              | 1.3              | 937-1,138         | 15,321               | 15,321              |
| Admin Serv Of I .....                   | 1.3               | 1                | 1                | 937-1,138         | 12,084               | 12,084              |
| Asst Dean Of Students .....             | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Sr Supt Of Agr .....                    | 0.2               | 0.3              | 0.3              | 915-1,111         | 3,544                | 3,544               |
| Prod Supr Theatre Arts .....            | 0.5               | 0.7              | 0.7              | 893-1,084         | 7,180                | 7,180               |
| Sr Lab Mechn .....                      | 3.1               | 2.4              | 2.4              | 893-1,084         | 30,326               | 30,326              |
| Deptl Admin Asst IV .....               | 6.4               | 8                | 8                | 870-1,058         | 97,684               | 97,684              |
| Admin Asst IV .....                     | 1.2               | 1.2              | 1.2              | 870-1,058         | 14,555               | 14,555              |
| Comm Prod Asst III .....                | —                 | 2                | 2                | 870-1,058         | 20,880               | 20,880              |
| Pr Drafting Tech .....                  | 1                 | 1.3              | 1.3              | 870-1,058         | 15,375               | 15,375              |
| Sr Electronics Tech .....               | 3.1               | 3.1              | 3.1              | 870-1,058         | 38,170               | 38,170              |
| Lab Asst IV .....                       | 2.2               | 2.3              | 2.3              | 870-1,058         | 28,117               | 28,117              |
| Staff Res Asso III .....                | 2.9               | 2.4              | 2.4              | 870-1,058         | 31,219               | 31,219              |
| Sr Maint Wkr .....                      | 0.1               | 0.1              | 0.1              | 849-983           | 1,180                | 1,180               |
| Lab Mechn .....                         | 0.9               | 1.1              | 1.1              | 830-959           | 12,083               | 12,083              |
| Animal Resources Supr .....             | 0.2               | 0.8              | 0.8              | 830-1,007         | 8,393                | 8,393               |
| Tv Tech .....                           | 2.7               | 3                | 3                | 810-937           | 31,092               | 31,092              |
| Asst Programmer .....                   | 1.1               | 1.6              | 1.6              | 810-983           | 16,175               | 16,175              |
| Lab Glassblower .....                   | 1                 | 1                | 1                | 810-983           | 10,716               | 10,716              |
| Apiary Asst .....                       | 0.1               | 0.1              | 0.1              | 791-959           | 1,180                | 1,180               |
| Storekeeper III .....                   | 2.5               | 3                | 3                | 791-959           | 29,640               | 29,640              |

† Salary ranges are those in effect as of June 30, 1973.



## DAVIS CAMPUS —Continued

|                                                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                                   |                   |                  |                  |                   |                      |                     |
| Instruction And Departmental Research —<br>Continued |                   |                  |                  |                   |                      |                     |
|                                                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Sr Photographer .....                                | 0.5               | 0.7              | 0.7              | 791-983           | 7,667                | 7,667               |
| Sr Scene Tech .....                                  | 0                 | —                | —                | 791-959           | —                    | —                   |
| Electronics Tech .....                               | 0.8               | 1                | 1                | 791-915           | 10,980               | 10,980              |
| Staff Res Asso II .....                              | 6.7               | 7.1              | 7.1              | 791-959           | 81,360               | 81,360              |
| Museum Scientist .....                               | 1                 | 1                | 1                | 791-959           | 11,244               | 11,244              |
| Sr Supt Of Cultivations .....                        | 0.8               | 0.7              | 0.7              | 772-937           | 7,871                | 7,871               |
| Asst Admin Analyst .....                             | 0                 | —                | —                | 772-937           | —                    | —                   |
| Deptl Admin Asst III .....                           | 18.5              | 20.6             | 20.6             | 753-915           | 215,349              | 215,349             |
| Admin Asst III .....                                 | 2.5               | 2.5              | 2.5              | 753-915           | 25,650               | 25,650              |
| Sr Computer Op .....                                 | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Athletic Trainer .....                               | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Pr Animal Tech .....                                 | 2.2               | 2.2              | 2.2              | 753-915           | 23,607               | 23,607              |
| Scientific Illus .....                               | 1.5               | 1.6              | 1.6              | 734-893           | 15,664               | 15,664              |
| Sr Wardrobe Tech .....                               | 0.5               | 0.5              | 0.5              | 734-893           | 5,358                | 5,358               |
| Pr Agrl Tech .....                                   | 0.1               | 0.5              | 0.5              | 734-893           | 4,239                | 4,239               |
| Sr Nurseryman .....                                  | 0.6               | 0.6              | 0.6              | 717-870           | 6,264                | 6,264               |
| Comm Prod Asst II .....                              | 2.4               | 2                | 2                | 717-870           | 18,756               | 18,756              |
| Sr Drafting Tech .....                               | 0.1               | —                | —                | 717-870           | —                    | —                   |
| Lab Asst III .....                                   | 7.7               | 9.2              | 9.2              | 717-870           | 92,268               | 92,268              |
| Farm Maint Wkr .....                                 | 0.1               | 0.1              | 0.1              | 700-810           | 972                  | 972                 |
| Storekeeper II .....                                 | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Admin Asst .....                                     | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Staff Res Asso I .....                               | 2.4               | 2.1              | 2.1              | 683-830           | 20,188               | 20,188              |
| Museum Tech .....                                    | 1                 | 1                | 1                | 683-830           | 9,036                | 9,036               |
| Supt Of Cultivations .....                           | 0.2               | —                | —                | 666-810           | —                    | —                   |
| Survey Supr .....                                    | —                 | 1                | 1                | 666-810           | 7,992                | 7,992               |
| Sr Agrl Tech .....                                   | 0.3               | 1                | 1                | 666-810           | 8,307                | 8,307               |
| Deptl Admin Asst II .....                            | 13.6              | 10.5             | 10.5             | 651-791           | 96,009               | 96,009              |
| Ofc Supr I .....                                     | 0.8               | 1.3              | 1.3              | 651-791           | 11,254               | 11,254              |
| Admin Asst II .....                                  | 15                | 18.1             | 18.1             | 651-791           | 160,485              | 160,485             |
| ---asst II .....                                     | 3.3               | 3.8              | 3.8              | 651-791           | 32,841               | 32,841              |
| Secy III .....                                       | 3.9               | 3.5              | 3.5              | 651-791           | 32,725               | 32,725              |
| Comm Prod Asst I .....                               | 0.2               | —                | —                | 651-791           | —                    | —                   |
| Scene Tech .....                                     | 0.4               | 0.5              | 0.5              | 651-791           | 3,906                | 3,906               |
| Library Asst III .....                               | 0.6               | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Sr Animal Tech .....                                 | 0.7               | 0.7              | 0.7              | 651-791           | 6,599                | 6,599               |
| Nurseryman .....                                     | 1.3               | 1.3              | 1.3              | 619-753           | 10,906               | 10,906              |
| Orchardist & Equip Op .....                          | 0.1               | —                | —                | 605-734           | —                    | —                   |
| Wardrobe Tech .....                                  | —                 | 0.3              | 0.3              | 605-734           | 1,953                | 1,953               |
| Storekeeper I .....                                  | 4.3               | 4                | 4                | 589-717           | 31,140               | 31,140              |
| Animal Tech .....                                    | 0.1               | —                | —                | 589-717           | —                    | —                   |
| Lab Asst II .....                                    | 5.9               | 6.7              | 6.7              | 589-717           | 53,613               | 53,613              |
| Cultivationist .....                                 | 1.6               | 0.9              | 0.9              | 576-700           | 7,560                | 7,560               |
| Illus .....                                          | 0.1               | —                | —                | 576-700           | —                    | —                   |
| Agrl Tech .....                                      | 0.5               | 0.8              | 0.8              | 576-700           | 5,792                | 5,792               |
| Farm Equip Op I .....                                | 0.1               | —                | —                | 576-700           | —                    | —                   |
| Pr Clerk .....                                       | 24.1              | 24               | 24               | 562-683           | 180,531              | 180,531             |
| Pr Typist Clerk .....                                | 7.4               | 10.7             | 10.7             | 562-683           | 80,244               | 80,244              |
| Deptl Admin Asst I .....                             | 2.5               | 2                | 2                | 562-683           | 16,392               | 16,392              |
| Admin Asst I .....                                   | 5.5               | 3.5              | 3.5              | 562-683           | 26,817               | 26,817              |
| Secy II .....                                        | 20                | 24.4             | 24.4             | 562-683           | 186,336              | 186,336             |
| Bibliographer II .....                               | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Library Asst II .....                                | 0.6               | 0.5              | 0.5              | 562-683           | 4,098                | 4,098               |
| Milker .....                                         | 0.4               | 0.3              | 0.3              | 535-651           | 2,344                | 2,344               |
| Key Punch Op .....                                   | 0.3               | —                | —                | 522-635           | —                    | —                   |
| Stage Asst .....                                     | —                 | 0.5              | 0.5              | 522-576           | 3,132                | 3,132               |
| Sr Typist Clerk (b) .....                            | 19                | 22.5             | 22.5             | 509-619           | 150,334              | 150,334             |
| Sr Stenographer .....                                | 4.9               | 4.3              | 4.3              | 509-619           | 30,502               | 30,502              |
| Secy I Shorthand .....                               | 4.9               | 4.5              | 4.5              | 509-619           | 30,683               | 30,683              |
| Animal Caretaker .....                               | 0.1               | —                | —                | 509-619           | —                    | —                   |
| Lab Asst I .....                                     | 4.1               | 4.9              | 4.9              | 509-619           | 33,020               | 33,020              |
| Sr Clerk .....                                       | 4.9               | 2.9              | 2.9              | 484-589           | 18,627               | 18,627              |
| Sr Typist Clerk (a) .....                            | 18.7              | 18.4             | 18.4             | 484-589           | 112,549              | 112,549             |
| Statistical Clerk .....                              | 0.2               | 0.2              | 0.2              | 484-589           | 1,315                | 1,315               |

† Salary ranges are those in effect as of June 30, 1973.

## DAVIS CAMPUS —Continued

| SALARIES AND WAGES                                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Instruction And Departmental Research —<br>Continued |                   |                  |                  |                   |                      |                     |
|                                                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Secy I .....                                         | 0.7               | 0.7              | 0.7              | 484-589           | 4,017                | 4,017               |
| Library Asst I .....                                 | 1                 | 1                | 1                | 484-589           | 6,576                | 6,576               |
| Clerk .....                                          | 1.7               | 1                | 1                | 429-522           | 5,964                | 5,964               |
| Typist Clerk .....                                   | 0.9               | —                | —                | 429-522           | —                    | —                   |
| Lab Helper .....                                     | 2.4               | 1.6              | 1.6              | 429-522           | 9,239                | 9,239               |
| Summer Diff .....                                    | —                 | —                | —                | 0                 | 1,350                | 1,350               |
| Admin Stip .....                                     | —                 | —                | —                | 0                 | 1,900                | 1,900               |
| Provision For 6 Mo Merits .....                      | —                 | —                | —                | 0                 | 4,206                | 4,206               |
| General Assistance .....                             | 124.2             | 77.2             | 77.2             | ( 899,553)        | 659,702              | 659,702             |
| Health Sciences:                                     |                   |                  |                  |                   |                      |                     |
| Academic:                                            |                   |                  |                  |                   |                      |                     |
| Prof-sft-med-clin B .....                            | 14.8              | 16.8             | 16.8             | 4,000-4,833       | 894,000              | 894,000             |
| Asso Prof-sft-med Clin B .....                       | 8.1               | 12.5             | 12.5             | 3,250-3,750       | 523,506              | 523,506             |
| Prof-sft-med-clin A .....                            | 20.1              | 25.5             | 25.5             | 3,083-3,917       | 1,023,500            | 1,023,500           |
| Prof Of-- In Rsdn-sft-clin A .....                   | 0.3               | —                | —                | 2,667-3,500       | —                    | —                   |
| Asso Prof-sft-med Clin A .....                       | 7                 | 12               | 12               | 2,583-2,917       | 386,500              | 386,500             |
| Asst Prof-sft-med Clin B .....                       | 13.7              | 21.3             | 21.3             | 2,500-3,000       | 682,849              | 682,849             |
| Asst Prof-sft-med Clin A .....                       | 8.8               | 17.5             | 17.5             | 2,383-2,803       | 472,899              | 472,899             |
| Dean .....                                           | 1.9               | 2                | 2                | 2,350-3,308       | 88,000               | 88,000              |
| Prof-sft-med-precli .....                            | 11.5              | 15.5             | 15.5             | 2,133-2,942       | 457,000              | 457,000             |
| Prof-sft-vtm .....                                   | 26.3              | 29.7             | 29.7             | 2,133-2,942       | 892,649              | 892,649             |
| Assoprof-of-inrsdn-sft-clin-a .....                  | 1                 | 1                | 1                | 2,042-2,458       | 35,000               | 35,000              |
| Dir .....                                            | 0.3               | —                | —                | 1,958-2,133       | —                    | —                   |
| Ac - Admtr Vi .....                                  | 0.1               | 0.1              | 0.1              | 1,944-2,715       | 2,867                | 2,867               |
| Prof Of-- In Rsdn-sft-precli .....                   | 0.5               | 0.5              | 0.5              | 1,908-2,558       | 13,650               | 13,650              |
| Asst Dean .....                                      | 0.4               | —                | —                | 1,875-2,128       | —                    | —                   |
| Instr-sft-med Clin A .....                           | —                 | 2                | 2                | 1,783             | 42,800               | 42,800              |
| Asso Prof-sft-med Precli .....                       | 5.2               | 9                | 9                | 1,767-1,992       | 201,400              | 201,400             |
| Asso Prof-sft-vtm .....                              | 11.8              | 17.8             | 17.8             | 1,767-1,992       | 408,886              | 408,886             |
| Asst Prof Of-inrsdn-sft-clin A .....                 | 1.9               | 2                | 2                | 1,750-1,958       | 50,000               | 50,000              |
| Ac - Admtr V .....                                   | 0.5               | 1                | 1                | 1,728-2,389       | 26,712               | 26,712              |
| Prof-11mo .....                                      | 0.6               | 0.6              | 0.6              | 1,700-2,683       | 16,860               | 16,860              |
| Adj Prof - 11mo .....                                | 0.2               | 0.1              | 0.1              | 1,700-2,683       | 2,730                | 2,730               |
| Ac - Admtr IV .....                                  | 1.1               | 1                | 1                | 1,519-2,128       | 22,152               | 22,152              |
| Asso Dean .....                                      | 3                 | 4.1              | 4.1              | 1,467-2,683       | 131,566              | 131,566             |
| Asso Adj Prof - 11mo .....                           | 0.1               | —                | —                | 1,383-1,867       | —                    | —                   |
| Asst Prof-sft-med Precli .....                       | 17                | 19.4             | 19.4             | 1,375-1,650       | 367,280              | 367,280             |
| Asst Prof-sft-vtm .....                              | 18.1              | 33.8             | 33.8             | 1,375-1,650       | 641,760              | 641,760             |
| Asst Prof-sft-vtm-act .....                          | 0.5               | —                | —                | 1,306-1,567       | —                    | —                   |
| Instr-sft-med Precli .....                           | 0.5               | —                | —                | 1,233             | —                    | —                   |
| Asst Prof Of-inrsdn-sft-precli .....                 | 0.6               | —                | —                | 1,225-1,475       | —                    | —                   |
| Asst Prof Of-inrsdn-sft-clin B .....                 | 2.8               | 1                | 1                | 1,225-1,475       | 32,000               | 32,000              |
| Asst Prof Of--in Rsdn - 11mo .....                   | 0.8               | 1                | 1                | 1,083-1,458       | 26,200               | 26,200              |
| Asst Adj Prof - 11mo .....                           | 1.1               | 2                | 2                | 1,083-1,458       | 35,200               | 35,200              |
| Lect-11mo .....                                      | 3.7               | 0.4              | 0.4              | 1,009-2,334       | 7,133                | 7,133               |
| Lect-11mo-secr Emp .....                             | 1                 | 1                | 1                | 1,009-2,334       | 20,208               | 20,208              |
| Lect-misc-part Time .....                            | 0.4               | —                | —                | 1,009-2,334       | —                    | —                   |
| Lect-9mo .....                                       | 0.1               | —                | —                | 873-1,988         | —                    | —                   |
| Asso In--- 11mo .....                                | 1.9               | —                | —                | 754-939           | —                    | —                   |
| Res Asst .....                                       | —                 | 0.2              | 0.2              | 335               | 1,206                | 1,206               |
| Stip-chm Ot Dept .....                               | —                 | —                | —                | 0                 | 27,605               | 27,605              |
| Admin Stip .....                                     | —                 | —                | —                | 0                 | 21,500               | 21,500              |
| Staff Personnel:                                     |                   |                  |                  |                   |                      |                     |
| Staff Of II .....                                    | 5                 | 5                | 5                | 1,383-1,682       | 98,604               | 98,604              |
| Staff Of I .....                                     | 0.5               | 0.5              | 0.5              | 1,254-1,525       | 9,150                | 9,150               |
| Asso Vtnrn Lam .....                                 | 0.2               | —                | —                | 1,254-1,525       | —                    | —                   |
| Lab Bus Of II .....                                  | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Programmer .....                                     | 0.8               | 1                | 1                | 983-1,196         | 11,796               | 11,796              |
| Edp Systems Analyst .....                            | 0.4               | 0.5              | 0.5              | 983-1,196         | 6,504                | 6,504               |
| Staff Res Asso IV .....                              | 17.3              | 18.4             | 18.4             | 959-1,166         | 256,041              | 256,041             |
| Admin Analyst .....                                  | 0.5               | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Lab Bus Of I .....                                   | 1.3               | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Sr Writer .....                                      | 1                 | 1                | 1                | 893-1,084         | 12,372               | 12,372              |
| Deptl Admin Asst IV .....                            | 2.3               | 2                | 2                | 870-1,058         | 24,744               | 24,744              |

† Salary ranges are those in effect as of June 30, 1973.

## DAVIS CAMPUS —Continued

|                                                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                                   |                   |                  |                  |                   |                      |                     |
| Instruction And Departmental Research —<br>Continued |                   |                  |                  |                   |                      |                     |
| Admin Asst IV .....                                  | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Staff Res Asso III .....                             | 7.4               | 7.9              | 7.9              | 870-1,058         | 98,297               | 98,297              |
| Asst Programmer .....                                | 1                 | 1                | 1                | 810-983           | 11,796               | 11,796              |
| Staff Res Asso II .....                              | 11.5              | 11               | 11               | 791-959           | 121,944              | 121,944             |
| Radiologic Techno (shs) .....                        | 0.1               | 1                | 1                | 772-937           | 10,188               | 10,188              |
| Deptl Admin Asst III .....                           | 3                 | 3                | 3                | 753-915           | 29,976               | 29,976              |
| Admin Asst III .....                                 | 3                 | 3                | 3                | 753-915           | 32,676               | 32,676              |
| Counselor II .....                                   | 1                 | 1                | 1                | 753-915           | 9,492                | 9,492               |
| Asst Bus Mgr I .....                                 | 0.3               | 1                | 1                | 734-893           | 8,808                | 8,808               |
| Lab Asst III .....                                   | 0.1               | 1                | 1                | 717-870           | 9,960                | 9,960               |
| Storekeeper II .....                                 | 1                 | 1                | 1                | 683-830           | 9,264                | 9,264               |
| Staff Res Asso I .....                               | 6.9               | 8                | 8                | 683-830           | 74,069               | 74,069              |
| Asst Writer .....                                    | -                 | 1                | 1                | 666-810           | 8,400                | 8,400               |
| Deptl Admin Asst II .....                            | 18.8              | 21.8             | 21.8             | 651-791           | 195,108              | 195,108             |
| Admin Asst II .....                                  | 8.1               | 8.6              | 8.6              | 651-791           | 77,969               | 77,969              |
| ---asst II .....                                     | 0.1               | -                | -                | 651-791           | -                    | -                   |
| Sr Radiologic Techno .....                           | 0.2               | -                | -                | 628-764           | -                    | -                   |
| Sr Coder .....                                       | -                 | 1                | 1                | 619-753           | 7,428                | 7,428               |
| Storekeeper I .....                                  | 0.8               | 1                | 1                | 589-717           | 7,428                | 7,428               |
| Animal Tech .....                                    | 0.1               | -                | -                | 589-717           | -                    | -                   |
| Lab Asst II .....                                    | 1                 | 2                | 2                | 589-717           | 15,264               | 15,264              |
| Pr Clerk .....                                       | 10.6              | 13               | 13               | 562-683           | 98,388               | 98,388              |
| Pr Typist Clerk .....                                | 3.8               | 1.8              | 1.8              | 562-683           | 14,343               | 14,343              |
| Deptl Admin Asst I .....                             | 6                 | 6                | 6                | 562-683           | 46,128               | 46,128              |
| Admin Asst I .....                                   | 0.8               | -                | -                | 562-683           | -                    | -                   |
| Secy II .....                                        | 13.9              | 20.8             | 20.8             | 562-683           | 157,965              | 157,965             |
| Radiologic Techno .....                              | 0.3               | -                | -                | 517-628           | -                    | -                   |
| Sr Typist Clerk (b) .....                            | 8.1               | 12.8             | 12.8             | 509-619           | 84,783               | 84,783              |
| Sr Stenographer .....                                | -                 | 0.5              | 0.5              | 509-619           | 3,714                | 3,714               |
| Secy I Shorthand .....                               | 1.7               | 3                | 3                | 509-619           | 19,956               | 19,956              |
| Lab Asst I .....                                     | 0.9               | 2                | 2                | 509-619           | 14,496               | 14,496              |
| Sr Clerk .....                                       | 0.7               | 2                | 2                | 484-589           | 12,528               | 12,528              |
| Sr Typist Clerk (a) .....                            | 12.5              | 14               | 14               | 484-589           | 89,520               | 89,520              |
| Secy I .....                                         | 1                 | 3                | 3                | 484-589           | 19,596               | 19,596              |
| Odd Jobber .....                                     | 0.9               | -                | -                | 429               | -                    | -                   |
| Provision For 6 Mo Merits .....                      | -                 | -                | -                | 0                 | 3,578                | 3,578               |
| General Assistance .....                             | 73.7              | 47               | 47               | ( 597,739)        | 413,922              | 413,922             |
| TOTALS, INSTRUCTION AND DEPARTMENTAL RESEARCH .....  | 1,759.1           | 1,868.5          | 1,868.5          | \$25,015,470      | \$28,382,765         | \$28,382,765        |
| Summer Session                                       |                   |                  |                  |                   |                      |                     |
| Sum Sess-admin:                                      |                   |                  |                  |                   |                      |                     |
| Dir .....                                            | 0.2               | 0.2              | 0.2              | 1,958-2,133       | 4,455                | 4,455               |
| Admin Asst II .....                                  | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Admin Stip .....                                     | -                 | -                | -                | 0                 | 1,800                | 1,800               |
| General Assistance .....                             | 25.4              | 32.8             | 32.8             | ( 244,827)        | 235,699              | 235,699             |
| TOTALS, SUMMER SESSION .....                         | 26.6              | 33.9             | 33.9             | \$257,065         | \$251,446            | \$251,446           |
| Organized Activities-hospitals & Clinics             |                   |                  |                  |                   |                      |                     |
| Veterinary Med Teachg Hosp:                          |                   |                  |                  |                   |                      |                     |
| Sr Pharmacist .....                                  | 1                 | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Admin Serv Of II .....                               | 0.7               | 1                | 1                | 1,138-1,383       | 15,420               | 15,420              |
| Staff Res Asso IV .....                              | 1                 | 1.3              | 1.3              | 959-1,166         | 17,940               | 17,940              |
| Sr Lab Mechn .....                                   | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Pr Radiologic Techno (shs) .....                     | -                 | 1                | 1                | 870-1,058         | 11,796               | 11,796              |
| Lab Asst IV .....                                    | 0.5               | 1                | 1                | 870-1,058         | 11,508               | 11,508              |
| Resident-vtm .....                                   | -                 | 12               | 12               | 858-940           | 124,238              | 124,238             |
| Animal Resources Supr .....                          | 0.8               | -                | -                | 830-1,007         | -                    | -                   |
| Cl Lab Techno II .....                               | 5.9               | 6                | 6                | 810-983           | 62,496               | 62,496              |
| Storekeeper III .....                                | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Staff Res Asso II .....                              | 1                 | 2                | 2                | 791-959           | 21,432               | 21,432              |
| Radiologic Techno (shs) .....                        | 2.5               | 2                | 2                | 772-937           | 20,880               | 20,880              |
| Intern-vtm .....                                     | -                 | 8                | 8                | 754               | 72,409               | 72,409              |
| Pr Animal Tech .....                                 | 3.4               | 4                | 4                | 753-915           | 43,128               | 43,128              |

† Salary ranges are those in effect as of June 30, 1973.



## DAVIS CAMPUS —Continued

| SALARIES AND WAGES                                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Organized Activities-hospitals & Clinics —                 |                   |                  |                  |                   |                      |                     |
| Continued                                                  |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asst Bus Mgr I .....                                       | 0.2               | 0.8              | 0.8              | 734-893           | 6,606                | 6,606               |
| Cl Lab Techno I .....                                      | 0.1               | —                | —                | 734-893           | —                    | —                   |
| Lab Asst III .....                                         | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Staff Res Asso I .....                                     | 3.6               | 2.6              | 2.6              | 683-830           | 25,324               | 25,324              |
| Admin Asst II .....                                        | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Med Data Proc .....                                        | 0.8               | 0.8              | 0.8              | 651-810           | 6,606                | 6,606               |
| Sr Animal Tech .....                                       | 4.8               | 6                | 6                | 651-791           | 53,064               | 53,064              |
| Sr Radiologic Techno .....                                 | 0.2               | —                | —                | 628-764           | —                    | —                   |
| Animal Tech .....                                          | 14.4              | 9                | 9                | 589-717           | 74,520               | 74,520              |
| Lab Asst II .....                                          | 2                 | 2                | 2                | 589-717           | 16,800               | 16,800              |
| Pr Clerk .....                                             | 0.3               | —                | —                | 562-683           | —                    | —                   |
| Pr Typist Clerk .....                                      | 2                 | 2                | 2                | 562-683           | 15,816               | 15,816              |
| Admin Asst I .....                                         | 1.8               | 1                | 1                | 562-683           | 7,992                | 7,992               |
| Secy II .....                                              | 3.8               | 3                | 3                | 562-683           | 22,476               | 22,476              |
| Radiologic Techno .....                                    | 0.2               | —                | —                | 517-628           | —                    | —                   |
| Sr Typist Clerk (b) .....                                  | 1                 | 1                | 1                | 509-619           | 7,260                | 7,260               |
| Sr Stenographer .....                                      | 1                 | 0.5              | 0.5              | 509-619           | 3,714                | 3,714               |
| Secy I Shorthand .....                                     | 0.2               | 1                | 1                | 509-619           | 6,108                | 6,108               |
| Sr Cust .....                                              | 1                 | 1                | 1                | 509-619           | 6,912                | 6,912               |
| Animal Caretaker .....                                     | 13.5              | 5                | 5                | 509-619           | 35,028               | 35,028              |
| Lab Asst I .....                                           | 2.8               | 2                | 2                | 509-619           | 13,980               | 13,980              |
| Sr Clerk .....                                             | 2.9               | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Sr Typist Clerk (a) .....                                  | 4.3               | 4                | 4                | 484-589           | 25,380               | 25,380              |
| Clerk .....                                                | 2.7               | 3                | 3                | 429-522           | 16,500               | 16,500              |
| Typist Clerk .....                                         | 0.2               | 1                | 1                | 429-522           | 5,532                | 5,532               |
| Lab Helper .....                                           | 2.9               | 2.5              | 2.5              | 429-522           | 15,660               | 15,660              |
| Admin Stip .....                                           | —                 | —                | —                | 0                 | 2,500                | 2,500               |
| Provision For 6 Mo Merits .....                            | —                 | —                | —                | 0                 | 229                  | 229                 |
| Sacramento Medical Center:                                 |                   |                  |                  |                   |                      |                     |
| Dir Hospitals & Clinics .....                              | —                 | 1                | 1                | 3,667             | 44,000               | 44,000              |
| Asso Dir (functl Area) .....                               | —                 | 2                | 2                | 2,583             | 62,000               | 62,000              |
| Asst Dir (functl Area) .....                               | —                 | 2                | 2                | 2,000             | 48,000               | 48,000              |
| General Assistance .....                                   | 42.2              | 2006.7           | 2006.7           | ( 388,792)        | 24,210,434           | 24,210,434          |
| TOTALS, ORGANIZED ACTIVITIES-<br>HOSPITALS & CLINICS ..... | 129.9             | 2,104.7          | 2,104.7          | \$1,131,694       | \$25,210,139         | \$25,210,139        |
| Organized Activities-other                                 |                   |                  |                  |                   |                      |                     |
| Dramatic Art Productions:                                  |                   |                  |                  |                   |                      |                     |
| Prod Supr Theatre Arts .....                               | 0.2               | —                | —                | 893-1,084         | —                    | —                   |
| Sr Scene Tech .....                                        | 0.1               | —                | —                | 791-959           | —                    | —                   |
| Sr Wardrobe Tech .....                                     | 0.3               | 0.2              | 0.2              | 734-893           | 1,822                | 1,822               |
| Scene Tech .....                                           | 0.4               | —                | —                | 651-791           | —                    | —                   |
| Wardrobe Tech .....                                        | —                 | 1                | 1                | 605-734           | 7,536                | 7,536               |
| Stage Asst .....                                           | —                 | 0.5              | 0.5              | 522-576           | 3,132                | 3,132               |
| Provision For 6 Mo Merits .....                            | —                 | —                | —                | 0                 | 85                   | 85                  |
| Intercollegiate Athletics:                                 |                   |                  |                  |                   |                      |                     |
| Asst Bus Mgr III .....                                     | 0.5               | 0.5              | 0.5              | 1,138-1,383       | 7,710                | 7,710               |
| Sr Writer .....                                            | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| General Assistance .....                                   | 47.5              | 41.8             | 41.8             | (389,442)         | 420,430              | 420,430             |
| TOTALS, ORGANIZED ACTIVITIES—<br>OTHER .....               | 49.9              | 44.9             | 44.9             | \$417,898         | \$453,722            | \$453,722           |
| Organized Research:                                        |                   |                  |                  |                   |                      |                     |
| General Campus:                                            |                   |                  |                  |                   |                      |                     |
| Academic:                                                  |                   |                  |                  |                   |                      |                     |
| Asso Dir agxsta.....                                       | 0.7               | 0.7              | 0.7              | 2,479             | 19,500               | 19,500              |
| ----sft-vtm-agxsta.....                                    | 10.2              | 10.3             | 10.3             | 2,133-2,942       | 310,800              | 310,800             |
| Dir .....                                                  | 1.6               | 1.3              | 1.3              | 1,958-2,292       | 34,374               | 34,374              |
| Asso---sft-vtm-agxsta .....                                | 1.7               | 1.7              | 1.7              | 1,767-1,992       | 39,765               | 39,765              |
| Prof-llmo .....                                            | 0.3               | 0.5              | 0.5              | 1,700-2,683       | 13,365               | 13,365              |
| --- Agxsta .....                                           | 135.3             | 142              | 142              | 1,700-2,683       | 3,619,031            | 3,619,031           |
| --- Recalled-agxsta .....                                  | 0.1               | —                | —                | 1,700-2,683       | —                    | —                   |
| --- Vist Agxsta .....                                      | 0.2               | —                | —                | 1,700-2,683       | —                    | —                   |
| Res--- llmo .....                                          | 0.2               | 0.7              | 0.7              | 1,700-2,683       | 16,140               | 16,140              |

† Salary ranges are those in effect as of June 30, 1973.

## DAVIS CAMPUS —Continued

| SALARIES AND WAGES              | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                 | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Organized Research: —Continued  |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Res--- 11mo-vist .....          | 0.6               | -                | -                | 1,700-2,683       | -                    | -                   |
| Adj Prof - 11mo .....           | 0                 | -                | -                | 1,700-2,683       | -                    | -                   |
| Asso Dean .....                 | 0.5               | 0.5              | 0.5              | 1,467-2,683       | 13,650               | 13,650              |
| Prof - 9 Mo .....               | 0                 | -                | -                | 1,458-2,317       | -                    | -                   |
| Res--- 9mo-stfd .....           | 0.3               | 0.5              | 0.5              | 1,458-2,317       | 11,750               | 11,750              |
| Spect - Agxsta .....            | 4                 | 7                | 7                | 1,422-1,770       | 135,264              | 135,264             |
| Spect .....                     | 18.3              | 16.6             | 16.6             | 1,422-1,770       | 309,685              | 309,685             |
| Asso--- Agxsta .....            | 45.2              | 41.3             | 41.3             | 1,383-1,867       | 736,873              | 736,873             |
| Asso---vist-agxsta .....        | 0.3               | -                | -                | 1,383-1,867       | -                    | -                   |
| Asst---sft-vtm-agxsta .....     | 0.1               | 0.5              | 0.5              | 1,375-1,650       | 9,900                | 9,900               |
| Asst---sft-vtm-act-agxsta ..... | 0.4               | -                | -                | 1,306-1,567       | -                    | -                   |
| Asso Prof-9mo .....             | 0.1               | -                | -                | 1,200-1,608       | -                    | -                   |
| Asso Res--- 9mo-stfd .....      | 0.5               | 0.5              | 0.5              | 1,200-1,608       | 7,600                | 7,600               |
| Asso Spect .....                | 7.5               | 4.6              | 4.6              | 1,085-1,319       | 70,954               | 70,954              |
| Asst Prof-11mo-vist .....       | 0.5               | -                | -                | 1,083-1,458       | -                    | -                   |
| Asst---agxsta .....             | 29.9              | 31.6             | 31.6             | 1,083-1,458       | 466,546              | 466,546             |
| Asst---vist - Agxsta .....      | 0.8               | -                | -                | 1,083-1,458       | -                    | -                   |
| Asst Res--- 11mo .....          | -                 | 4.4              | 4.4              | 1,083-1,458       | 73,263               | 73,263              |
| Asst---act-agxsta .....         | 1                 | -                | -                | 1,018-1,225       | -                    | -                   |
| Asst Prof-9mo .....             | 0.7               | 1.3              | 1.3              | 933-1,258         | 16,590               | 16,590              |
| Asst Res--- 9mo-stfd .....      | 1.3               | 0.5              | 0.5              | 933-1,258         | 6,700                | 6,700               |
| Asso Librn-car Status .....     | 1                 | 1                | 1                | 902-1,267         | 14,148               | 14,148              |
| Asst Spect .....                | 0.9               | 1                | 1                | 852-985           | 11,820               | 11,820              |
| Postgr Res---11mo .....         | 1.4               | -                | -                | 735-939           | -                    | -                   |
| Asst Librn-car Status .....     | 1                 | 1                | 1                | 690-971           | 11,652               | 11,652              |
| Tchnlg Asst .....               | 0.5               | -                | -                | 421               | -                    | -                   |
| Res Asst .....                  | 37.7              | 40               | 40               | 335               | 321,600              | 321,600             |
| Admin Stip .....                | -                 | -                | -                | 0                 | 8,500                | 8,500               |
| Staff Personnel:                |                   |                  |                  |                   |                      |                     |
| Staff Of II .....               | 0.5               | 0.5              | 0.5              | 1,383-1,682       | 10,092               | 10,092              |
| Lab Bus Of III .....            | 0.4               | 0.9              | 0.9              | 1,317-1,603       | 14,224               | 14,224              |
| Asso Dev Eng .....              | 0.9               | 0.9              | 0.9              | 1,224-1,489       | 16,081               | 16,081              |
| Sr Supt Of Mech Shop .....      | 0.4               | 0.9              | 0.9              | 1,166-1,417       | 12,791               | 12,791              |
| Lab Bus Of II .....             | 1.9               | 1.8              | 1.8              | 1,138-1,383       | 29,043               | 29,043              |
| Admin Serv Of II .....          | 0.3               | 0.3              | 0.3              | 1,138-1,383       | 4,406                | 4,406               |
| Supr Of Accl Ops .....          | 0.1               | 0.3              | 0.3              | 1,138-1,383       | 4,009                | 4,009               |
| Pr Supt Of Agr .....            | 1.9               | 4.1              | 4.1              | 1,084-1,317       | 56,983               | 56,983              |
| Supt Of Mech Shop .....         | 1.5               | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Asst Dev Eng .....              | 2.4               | 2                | 2                | 1,007-1,224       | 27,046               | 27,046              |
| Pr Electronics Tech .....       | 1.3               | 1.9              | 1.9              | 1,007-1,224       | 26,227               | 26,227              |
| Statistician .....              | 0.4               | -                | -                | 983-1,196         | -                    | -                   |
| Programmer .....                | 1.2               | 1.6              | 1.6              | 983-1,196         | 20,174               | 20,174              |
| Pr Lab Mechn .....              | 7.6               | 7.3              | 7.3              | 959-1,166         | 100,507              | 100,507             |
| Staff Res Asso IV .....         | 78.8              | 79.3             | 79.3             | 959-1,166         | 1,120,863            | 1,120,863           |
| Sr Museum Scientist .....       | 1                 | 1                | 1                | 959-1,166         | 14,352               | 14,352              |
| Pr Supt Of Cultivations .....   | 4.4               | 1.5              | 1.5              | 937-1,138         | 19,801               | 19,801              |
| Lab Bus Of I .....              | 1.6               | 1.2              | 1.2              | 937-1,138         | 16,387               | 16,387              |
| Sr Supt Of Agr .....            | 1.7               | 3.7              | 3.7              | 915-1,111         | 43,976               | 43,976              |
| Sr Lab Mechn .....              | 1                 | 1.7              | 1.7              | 893-1,084         | 20,494               | 20,494              |
| Deptl Admin Asst IV .....       | 6.1               | 6.3              | 6.3              | 870-1,058         | 79,317               | 79,317              |
| Admin Asst IV .....             | 0.8               | 0.8              | 0.8              | 870-1,058         | 9,649                | 9,649               |
| Pr Drafting Tech .....          | 0.8               | 1.8              | 1.8              | 870-1,058         | 18,753               | 18,753              |
| Sr Accl Electronics Tech .....  | 0.2               | -                | -                | 870-1,058         | -                    | -                   |
| Sr Electronics Tech .....       | 1.7               | 1.2              | 1.2              | 870-1,058         | 14,600               | 14,600              |
| Lab Asst IV .....               | 4.8               | 4.7              | 4.7              | 870-1,058         | 59,243               | 59,243              |
| Staff Res Asso III .....        | 15.3              | 15.7             | 15.7             | 870-1,058         | 202,303              | 202,303             |
| Sr Maint Wkr .....              | 0.9               | 0.9              | 0.9              | 849-983           | 10,616               | 10,616              |
| Lab Mechn .....                 | 1                 | 1                | 1                | 830-959           | 10,933               | 10,933              |
| Animal Resources Supr .....     | 0.8               | 0.8              | 0.8              | 830-1,007         | 9,667                | 9,667               |
| Asst Programmer .....           | 0.9               | 0.9              | 0.9              | 810-983           | 8,359                | 8,359               |
| Apiary Asst .....               | 0.9               | 0.9              | 0.9              | 791-959           | 10,616               | 10,616              |
| Sr Photographer .....           | 1.5               | 1.4              | 1.4              | 791-983           | 15,925               | 15,925              |
| Staff Res Asso II .....         | 54.9              | 56.1             | 56.1             | 791-959           | 637,277              | 637,277             |
| Sr Supt Of Cultivations .....   | 4.8               | 3.3              | 3.3              | 772-937           | 37,105               | 37,105              |
| Deptl Admin Asst III .....      | 4.9               | 4.5              | 4.5              | 753-915           | 47,571               | 47,571              |

† Salary ranges are those in effect as of June 30, 1973.



## DAVIS CAMPUS —Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73   | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|---------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                     |                      |                     |
| <b>Organized Research: —Continued</b>   |                   |                  |                  |                     |                      |                     |
|                                         |                   |                  |                  | SALARY RANGE †      |                      |                     |
| Admin Asst III .....                    | 2.3               | 2.6              | 2.6              | 753-915             | 26,706               | 26,706              |
| Pr Animal Tech .....                    | 3.9               | 3.9              | 3.9              | 753-915             | 42,273               | 42,273              |
| Scientific Illus .....                  | 0.8               | 1.4              | 1.4              | 734-893             | 14,276               | 14,276              |
| Editor .....                            | 0.5               | 0.5              | 0.5              | 734-893             | 4,860                | 4,860               |
| Pr Agrl Tech .....                      | 1.4               | 4.6              | 4.6              | 734-893             | 43,245               | 43,245              |
| Sr Nurseryman .....                     | 3.4               | 3.4              | 3.4              | 717-870             | 35,496               | 35,496              |
| Sr Drafting Tech .....                  | 1.1               | —                | —                | 717-870             | —                    | —                   |
| Lab Asst III .....                      | 5.7               | 7.9              | 7.9              | 717-870             | 76,632               | 76,632              |
| Maint Wrk .....                         | 1                 | 1                | 1                | 700-810             | 9,720                | 9,720               |
| Farm Maint Wkr .....                    | 0.9               | 0.9              | 0.9              | 700-810             | 8,748                | 8,748               |
| Staff Res Asso I .....                  | 9.5               | 6.6              | 6.6              | 683-830             | 62,609               | 62,609              |
| Supt Of Cultivations .....              | 2                 | —                | —                | 666-810             | —                    | —                   |
| Sr Agrl Tech .....                      | 4                 | 11               | 11               | 666-810             | 96,873               | 96,873              |
| Deptl Admin Asst II .....               | 4                 | 3.5              | 3.5              | 651-791             | 32,611               | 32,611              |
| Ofc Supr I .....                        | 1.1               | 1.7              | 1.7              | 651-791             | 14,246               | 14,246              |
| Admin Asst II .....                     | 5.2               | 8                | 8                | 651-791             | 69,195               | 69,195              |
| Secy III .....                          | 1.6               | 1.5              | 1.5              | 651-791             | 13,823               | 13,823              |
| Library Asst III .....                  | 1                 | 1                | 1                | 651-791             | 8,808                | 8,808               |
| Sr Animal Tech .....                    | 7.7               | 8.3              | 8.3              | 651-791             | 77,552               | 77,552              |
| Nurseryman .....                        | 2.4               | 1.8              | 1.8              | 619-753             | 14,366               | 14,366              |
| Animal Tech .....                       | 0.7               | —                | —                | 589-717             | —                    | —                   |
| Lab Asst II .....                       | 4.6               | 5                | 5                | 589-717             | 42,316               | 42,316              |
| Orchardist & Equip Op.....              | 1.5               | —                | —                | 589-717             | —                    | —                   |
| Cultivationist .....                    | 7.3               | 1.1              | 1.1              | 576-700             | 9,240                | 9,240               |
| Illus .....                             | 0.1               | —                | —                | 576-700             | —                    | —                   |
| Agrl Tech .....                         | 1.6               | 3.2              | 3.2              | 576-700             | 24,196               | 24,196              |
| Farm Equip Op I .....                   | 0.6               | —                | —                | 576-700             | —                    | —                   |
| Pr Clerk .....                          | 6.6               | 6.1              | 6.1              | 562-683             | 45,659               | 45,659              |
| Pr Typist Clerk .....                   | 4.7               | 5.4              | 5.4              | 562-683             | 41,644               | 41,644              |
| Admin Asst I .....                      | 0.8               | 1.1              | 1.1              | 562-683             | 8,529                | 8,529               |
| ---asst I .....                         | 0.3               | 0.5              | 0.5              | 562-683             | 3,372                | 3,372               |
| Secy II .....                           | 8.1               | 9.4              | 9.4              | 562-683             | 72,058               | 72,058              |
| Milker .....                            | 1                 | 0.7              | 0.7              | 535-651             | 5,468                | 5,468               |
| Sr Typist Clerk (b) .....               | 13.2              | 13.3             | 13.3             | 509-619             | 89,003               | 89,003              |
| Sr Stenographer .....                   | 2.7               | 2.2              | 2.2              | 509-619             | 15,314               | 15,314              |
| Secy I Shorthand .....                  | 1.9               | 1.5              | 1.5              | 509-619             | 9,193                | 9,193               |
| Animal Caretaker .....                  | 0.3               | —                | —                | 509-619             | —                    | —                   |
| Lab Asst I .....                        | 3.9               | 2.8              | 2.8              | 509-619             | 19,477               | 19,477              |
| Sr Clerk .....                          | 3.5               | 1.7              | 1.7              | 484-589             | 10,914               | 10,914              |
| Sr Typist Clerk (a) .....               | 4.7               | 4.8              | 4.8              | 484-589             | 31,077               | 31,077              |
| Statistical Clerk .....                 | 0.3               | 0.3              | 0.3              | 484-589             | 1,817                | 1,817               |
| Secy I .....                            | 2                 | 1.4              | 1.4              | 484-589             | 8,511                | 8,511               |
| Stenographer .....                      | 1                 | 1                | 1                | 473-576             | 5,964                | 5,964               |
| Clerk .....                             | —                 | 0.3              | 0.3              | 429-522             | 1,287                | 1,287               |
| Lab Helper .....                        | 0.5               | 0.5              | 0.5              | 429-522             | 2,596                | 2,596               |
| Provision For 6 Mo Merits .....         | —                 | —                | —                | 0                   | 1,792                | 1,792               |
| General Assistance .....                | 203.1             | 59.9             | 59.9             | ( 1,525,894)        | 572,534              | 572,534             |
| <b>Health Sciences:</b>                 |                   |                  |                  |                     |                      |                     |
| <b>Academic:</b>                        |                   |                  |                  |                     |                      |                     |
| Dir .....                               | 0.2               | 0.2              | 0.2              | 1,958-2,133         | 7,464                | 7,464               |
| <b>TOTALS, ORGANIZED RESEARCH .....</b> | <b>848.2</b>      | <b>712.2</b>     | <b>712.2</b>     | <b>\$11,160,305</b> | <b>\$10,705,718</b>  | <b>\$10,705,718</b> |
| <b>Libraries</b>                        |                   |                  |                  |                     |                      |                     |
| <b>Library-general:</b>                 |                   |                  |                  |                     |                      |                     |
| Univ Librn .....                        | 1                 | 1                | 1                | 2,458               | 29,500               | 29,500              |
| Asso Univ Librn .....                   | 1                 | 1                | 1                | 1,500-2,358         | 24,540               | 24,540              |
| Asst Univ Librn .....                   | 2                 | 2                | 2                | 1,408-2,275         | 38,792               | 38,792              |
| Librn-car Status .....                  | 5.9               | 10               | 10               | 1,208-1,533         | 159,192              | 159,192             |
| Asst Bus Mgr III .....                  | 1                 | 1                | 1                | 1,138-1,383         | 15,048               | 15,048              |
| Admin Serv Of II .....                  | 0.3               | 1                | 1                | 1,138-1,383         | 14,352               | 14,352              |
| Asso Librn-car Status .....             | 17.7              | 14               | 14               | 902-1,267           | 194,808              | 194,808             |
| Asso Librn-po Car Status .....          | 0.8               | 1                | 1                | 902-1,267           | 11,928               | 11,928              |
| Admin Asst IV .....                     | 1.8               | 1                | 1                | 870-1,058           | 12,084               | 12,084              |
| Admin Asst III .....                    | 1                 | 1                | 1                | 753-915             | 10,980               | 10,980              |
| ---asst III .....                       | 0.4               | 1.5              | 1.5              | 753-915             | 15,990               | 15,990              |

† Salary ranges are those in effect as of June 30, 1973.



## DAVIS CAMPUS —Continued

| DAVIS CAMPUS —Continued         |                   |                  |                  |                   |                      |                     |
|---------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES              | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                 | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Libraries —Continued            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Library Asst IV .....           | 11.2              | 12               | 12               | 753-915           | 124,116              | 124,116             |
| Asst Librn-car Status .....     | 7.3               | 6                | 6                | 690-971           | 64,836               | 64,836              |
| Asst Librn-po Car .....         | 1.8               | 3                | 3                | 690-971           | 29,304               | 29,304              |
| Asst Librn-temp Status .....    | 0.8               | 1                | 1                | 690-971           | 9,132                | 9,132               |
| Library Asst III .....          | 11.8              | 18.5             | 18.5             | 651-791           | 161,244              | 161,244             |
| Photocg Tech .....              | 0.5               | 0.5              | 0.5              | 576-700           | 3,456                | 3,456               |
| Pr Clerk .....                  | 2.3               | 3                | 3                | 562-683           | 23,628               | 23,628              |
| Pr Typist Clerk .....           | 0.8               | —                | —                | 562-683           | —                    | —                   |
| Mail Clerk .....                | 0.4               | 2.5              | 2.5              | 562-683           | 18,636               | 18,636              |
| Secy II .....                   | 1                 | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Library Asst II .....           | 29.6              | 34.5             | 34.5             | 562-683           | 254,280              | 254,280             |
| Automotive Equip Op 1 .....     | 0.3               | 1                | 1                | 535-619           | 7,068                | 7,068               |
| Key Punch Op .....              | 0.5               | 0.5              | 0.5              | 522-635           | 3,132                | 3,132               |
| Sr Clerk .....                  | 3.8               | 3.5              | 3.5              | 484-589           | 23,610               | 23,610              |
| Sr Typist Clerk (a) .....       | 1.5               | —                | —                | 484-589           | —                    | —                   |
| Secy I .....                    | 0.2               | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Library Asst I .....            | 50.5              | 43.8             | 43.8             | 484-589           | 268,575              | 268,575             |
| Clerk .....                     | 3.2               | 2.5              | 2.5              | 429-522           | 13,926               | 13,926              |
| Typist Clerk .....              | 0.8               | 0.5              | 0.5              | 429-522           | 2,574                | 2,574               |
| Provision For 6 Mo Merits ..... | —                 | —                | —                | 0                 | 5,266                | 5,266               |
| Law Library-acquisition & Proc: |                   |                  |                  |                   |                      |                     |
| Law Librn .....                 | 0.3               | 0.3              | 0.3              | 2,649             | 7,946                | 7,946               |
| Asst Law Librn .....            | 0.9               | 1                | 1                | 1,648             | 19,776               | 19,776              |
| Librn-car Status .....          | 0.1               | —                | —                | 1,208-1,533       | —                    | —                   |
| Asso Librn-car Status .....     | —                 | 1                | 1                | 902-1,267         | 11,376               | 11,376              |
| Asst Admin Analyst .....        | 0.5               | 0.5              | 0.5              | 772-937           | 5,622                | 5,622               |
| Library Asst IV .....           | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Asst Librn-car Status .....     | 1                 | —                | —                | 690-971           | —                    | —                   |
| Asst Librn-po Car .....         | 1.5               | 1.5              | 1.5              | 690-971           | 13,932               | 13,932              |
| Secy II .....                   | 1                 | 1                | 1                | 562-683           | 7,992                | 7,992               |
| Bibliographer II .....          | 0.8               | —                | —                | 562-683           | —                    | —                   |
| Library Asst II .....           | 3.6               | 4                | 4                | 562-683           | 30,312               | 30,312              |
| Sr Typist Clerk (b) .....       | 0.3               | —                | —                | 509-619           | —                    | —                   |
| Library Asst I .....            | 1.1               | 2.5              | 2.5              | 484-589           | 15,756               | 15,756              |
| Summer Diff .....               | —                 | —                | —                | 0                 | 1,096                | 1,096               |
| Law Library-ref & Circ:         |                   |                  |                  |                   |                      |                     |
| Law Librn .....                 | 0.3               | 0.3              | 0.3              | 2,649             | 7,946                | 7,946               |
| Asst Law Librn .....            | 0.9               | 1                | 1                | 1,674             | 20,084               | 20,084              |
| Librn-car Status .....          | 0.1               | —                | —                | 1,208-1,533       | —                    | —                   |
| Asso Librn-car Status .....     | 1                 | 1                | 1                | 902-1,267         | 13,152               | 13,152              |
| Asst Admin Analyst .....        | —                 | 0.5              | 0.5              | 772-937           | 4,632                | 4,632               |
| Asst Librn-car Status .....     | 0.5               | —                | —                | 690-971           | —                    | —                   |
| Asst Librn-po Car .....         | 1                 | 1.5              | 1.5              | 690-971           | 14,652               | 14,652              |
| Library Asst II .....           | 2                 | 2                | 2                | 562-683           | 14,856               | 14,856              |
| Library Asst I .....            | 0.6               | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Clerk .....                     | 0.1               | —                | —                | 429-522           | —                    | —                   |
| Summer Diff .....               | —                 | —                | —                | 0                 | 1,096                | 1,096               |
| Health Sciences Library:        |                   |                  |                  |                   |                      |                     |
| Asst Univ Librn .....           | —                 | 1                | 1                | 1,408-2,275       | 18,100               | 18,100              |
| Librn-car Status .....          | —                 | 2                | 2                | 1,208-1,533       | 31,560               | 31,560              |
| Biomedical Librn I .....        | 1                 | —                | —                | 1,208-1,533       | —                    | —                   |
| Asso Librn-car Status .....     | 4                 | 3                | 3                | 902-1,267         | 37,224               | 37,224              |
| Library Asst III .....          | 2.2               | 3                | 3                | 651-791           | 25,020               | 25,020              |
| Library Asst II .....           | 4.4               | 6                | 6                | 562-683           | 43,740               | 43,740              |
| Secy I .....                    | 0.2               | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Library Asst I .....            | 4.8               | 5                | 5                | 484-589           | 32,778               | 32,778              |
| Clerk .....                     | 0.7               | 0.8              | 0.8              | 429-522           | 3,927                | 3,927               |
| Provision For 6 Mo Merits ..... | —                 | —                | —                | 0                 | 664                  | 664                 |
| General Assistance .....        | 67.3              | 60.3             | 60.3             | ( 333,552)        | 332,042              | 332,042             |
| TOTALS, LIBRARIES .....         | 264.1             | 271.3            | 271.3            | \$2,141,030       | \$2,291,710          | \$2,291,710         |
| University Extension            |                   |                  |                  |                   |                      |                     |
| University Extension:           |                   |                  |                  |                   |                      |                     |
| Dean Of Univ Ext .....          | 0.5               | 0.5              | 0.5              | 2,458             | 14,750               | 14,750              |
| Dean .....                      | 0.3               | —                | —                | 2,350-3,308       | —                    | —                   |

† Salary ranges are those in effect as of June 30, 1973.

## DAVIS CAMPUS —Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73             | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                               |                      |                     |
| University Extension —Continued            |                   |                  |                  |                               |                      |                     |
| Staff Of I .....                           | 0.9               | 1.1              | 1.1              | SALARY RANGE †<br>1,254-1,525 | 18,509               | 18,509              |
| Contg Educ Spect 111 .....                 | 1.8               | 3                | 3                | 1,192-1,325                   | 44,500               | 44,500              |
| Prog Coord .....                           | 0.6               | 0.3              | 0.3              | 1,141                         | 3,423                | 3,423               |
| Contg Educ Spect 11 .....                  | 0.9               | 0.2              | 0.2              | 1,042-1,150                   | 2,600                | 2,600               |
| Prog Promotion Mgr I .....                 | 1                 | 1                | 1                | 983-1,196                     | 12,372               | 12,372              |
| Asst Accountant .....                      | —                 | 1                | 1                | 772-937                       | 9,960                | 9,960               |
| Prog Rep II .....                          | 1                 | —                | —                | 753-915                       | —                    | —                   |
| Writer .....                               | 1                 | 1                | 1                | 734-893                       | 9,720                | 9,720               |
| Admin Asst .....                           | 0.8               | 0.5              | 0.5              | 683-830                       | 4,980                | 4,980               |
| Asst Editor .....                          | 0.2               | —                | —                | 666-810                       | —                    | —                   |
| Ofc Supr I .....                           | 0.7               | —                | —                | 651-791                       | —                    | —                   |
| Admin Asst II .....                        | 1                 | 1                | 1                | 651-791                       | 8,196                | 8,196               |
| Prog Rep I .....                           | 2.8               | 3                | 3                | 651-791                       | 27,360               | 27,360              |
| Pr Clerk .....                             | 1.8               | 2                | 2                | 562-683                       | 15,804               | 15,804              |
| Pr Typist Clerk .....                      | 0.2               | —                | —                | 562-683                       | —                    | —                   |
| Prog Asst I .....                          | 1                 | 1                | 1                | 562-683                       | 7,428                | 7,428               |
| Key Punch Op .....                         | 1                 | 1                | 1                | 522-635                       | 7,260                | 7,260               |
| Sr Clerk .....                             | 0.2               | —                | —                | 484-589                       | —                    | —                   |
| Sr Typist Clerk (a) .....                  | 1.9               | 2                | 2                | 484-589                       | 12,384               | 12,384              |
| Typist Clerk .....                         | 3.3               | 2                | 2                | 429-522                       | 10,680               | 10,680              |
| Provision For 6 Mo Merits .....            | —                 | —                | —                | 0                             | 304                  | 304                 |
| General Assistance .....                   | 39.3              | 6                | 6                | (464,064)                     | 65,077               | 65,077              |
| TOTALS, UNIVERSITY EXTENSION .....         | 62                | 26.6             | 26.6             | \$682,161                     | \$275,307            | \$275,307           |
| Extension And Public Service               |                   |                  |                  |                               |                      |                     |
| Agronomy-fdn Seed Production:              |                   |                  |                  |                               |                      |                     |
| Sr Supt Of Agr .....                       | 0.4               | 1                | 1                | 915-1,111                     | 11,796               | 11,796              |
| Sr Supt Of Cultivations .....              | 0.6               | —                | —                | 772-937                       | —                    | —                   |
| Vitic Fdn Plant Mtl Prod:                  |                   |                  |                  |                               |                      |                     |
| Staff Res Asso IV .....                    | 1                 | 1                | 1                | 959-1,166                     | 14,352               | 14,352              |
| Sr Supt Of Agr .....                       | —                 | 1                | 1                | 915-1,111                     | 10,980               | 10,980              |
| Sr Agri Tech .....                         | 0.1               | 1                | 1                | 666-810                       | 9,264                | 9,264               |
| Nurseryman .....                           | 0.9               | —                | —                | 619-753                       | —                    | —                   |
| Admin Asst I .....                         | 0.5               | 1                | 1                | 562-683                       | 7,812                | 7,812               |
| Serology Laboratory:                       |                   |                  |                  |                               |                      |                     |
| Res--- Sft .....                           | 0.1               | 0.1              | 0.1              | 3,996                         | 3,996                | 3,996               |
| Staff Res Asso IV .....                    | 1.3               | 1.3              | 1.3              | 959-1,166                     | 17,940               | 17,940              |
| Staff Res Asso I .....                     | 1                 | 1                | 1                | 683-830                       | 9,960                | 9,960               |
| Sr Typist Clerk (b) .....                  | 0.8               | 1                | 1                | 509-619                       | 6,744                | 6,744               |
| Sr Typist Clerk (a) .....                  | 0.3               | —                | —                | 484-589                       | —                    | —                   |
| Arts&lectures:                             |                   |                  |                  |                               |                      |                     |
| Mgr I Arts & Lectures .....                | 1                 | 1                | 1                | 937-1,138                     | 12,696               | 12,696              |
| Admin Asst II .....                        | 0.7               | 1                | 1                | 651-791                       | 9,036                | 9,036               |
| Pr Clerk .....                             | 0.3               | —                | —                | 562-683                       | —                    | —                   |
| Community Service Projects Ofc:            |                   |                  |                  |                               |                      |                     |
| Stu Actvs Coord .....                      | 1                 | 1                | 1                | 772-937                       | 9,960                | 9,960               |
| Field Work Asst .....                      | 0.7               | 1                | 1                | 619-753                       | 7,428                | 7,428               |
| Clerk .....                                | 0.2               | —                | —                | 429-522                       | —                    | —                   |
| General Assistance .....                   | 6.7               | 5.5              | 5.5              | ( 47,640)                     | 44,759               | 44,759              |
| TOTALS, EXTENSION AND PUBLIC SERVICE ..... | 18.5              | 17.9             | 17.9             | \$170,797                     | \$176,723            | \$176,723           |
| Maintenance And Operation Of Plant         |                   |                  |                  |                               |                      |                     |
| Bldgs & Grnds Administration:              |                   |                  |                  |                               |                      |                     |
| Admtr Of Phsel Plant .....                 | 0.8               | 1                | 1                | 1,925                         | 23,100               | 23,100              |
| Pr Supt Of G & B II .....                  | 1                 | 1                | 1                | 1,417-1,724                   | 20,688               | 20,688              |
| Sr Supt Of G & B .....                     | 1                 | 1                | 1                | 1,224-1,489                   | 17,868               | 17,868              |
| Insp-plan-estm .....                       | 1.5               | 1                | 1                | 1,058-1,224                   | 14,688               | 14,688              |
| Phsel Plant Spect .....                    | 0.8               | —                | —                | 1,058-1,224                   | —                    | —                   |
| Asst Bus Mgr II .....                      | 1                 | 1                | 1                | 937-1,138                     | 13,008               | 13,008              |
| Buyer .....                                | 1                 | 1                | 1                | 849-1,031                     | 12,372               | 12,372              |
| Admin Asst III .....                       | 1.9               | 2                | 2                | 753-915                       | 20,700               | 20,700              |
| Admin Asst .....                           | 1                 | 1                | 1                | 683-830                       | 9,960                | 9,960               |
| Admin Asst II .....                        | 1.1               | 1                | 1                | 651-791                       | 8,604                | 8,604               |
| ---asst II .....                           | 0.6               | 1                | 1                | 651-791                       | 8,400                | 8,400               |

† Salary ranges are those in effect as of June 30, 1973.

## DAVIS CAMPUS —Continued

| SALARIES AND WAGES                                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Maintenance And Operation Of Plant —<br><i>Continued</i> |                   |                  |                  |                   |                      |                     |
| Pr Clerk .....                                           | 3.2               | 2                | 2                | 562-683           | 15,816               | 15,816              |
| ---asst I .....                                          | 1.3               | 2                | 2                | 562-683           | 15,804               | 15,804              |
| Secy II .....                                            | 2                 | 2                | 2                | 562-683           | 14,880               | 14,880              |
| Key Punch Op .....                                       | 1.5               | -                | -                | 522-635           | -                    | -                   |
| Sr Stenographer .....                                    | 1                 | 1                | 1                | 509-619           | 6,420                | 6,420               |
| Sr Clerk .....                                           | 1.3               | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Sr Typist Clerk (a) .....                                | 1.7               | 1                | 1                | 484-589           | 6,576                | 6,576               |
| Clerk .....                                              | 0.3               | -                | -                | 429-522           | -                    | -                   |
| Building Maintenance:                                    |                   |                  |                  |                   |                      |                     |
| Sr Supt Of G & B .....                                   | 1                 | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Supt Of G & B .....                                      | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Insp-plan-estm .....                                     | 3.8               | 2                | 2                | 1,058-1,224       | 29,376               | 29,376              |
| Sr Maint Wkr .....                                       | 1                 | 1                | 1                | 849-983           | 11,796               | 11,796              |
| Phsel Plant Op Supr .....                                | 1                 | 1                | 1                | 810-983           | 11,796               | 11,796              |
| Asst Insp-plan-estm .....                                | 0.6               | -                | -                | 772-893           | -                    | -                   |
| Asst Bus Mgr I .....                                     | 1                 | 1                | 1                | 734-893           | 10,716               | 10,716              |
| Phsel Plant Op .....                                     | 7                 | 7                | 7                | 700-849           | 69,936               | 69,936              |
| Admin Asst .....                                         | 0.6               | -                | -                | 683-830           | -                    | -                   |
| Admin Asst I .....                                       | -                 | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Key Punch Op .....                                       | 0.4               | -                | -                | 522-635           | -                    | -                   |
| Fire Department:                                         |                   |                  |                  |                   |                      |                     |
| Fire Chf .....                                           | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Asst Fire Chf .....                                      | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Fire Captain .....                                       | 2                 | 2                | 2                | 959-1,166         | 27,324               | 27,324              |
| Fire Lieutenant .....                                    | 3                 | 3                | 3                | 870-1,058         | 38,088               | 38,088              |
| Fire Fighter .....                                       | 5                 | 8                | 8                | 791-959           | 84,900               | 84,900              |
| Grounds Maintenance:                                     |                   |                  |                  |                   |                      |                     |
| Supt Of Grounds .....                                    | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Insp-plan-estm .....                                     | 1                 | 1                | 1                | 1,058-1,224       | 14,688               | 14,688              |
| Sr Maint Wkr .....                                       | 1                 | 1                | 1                | 849-983           | 11,796               | 11,796              |
| Automotive Mech .....                                    | 1                 | 1                | 1                | 810-937           | 11,244               | 11,244              |
| Sr Grounds Supr .....                                    | 1                 | 1                | 1                | 791-959           | 11,796               | 11,796              |
| Maint Wkr .....                                          | 2                 | 2                | 2                | 700-810           | 19,440               | 19,440              |
| Pest Control Op .....                                    | 1                 | 1                | 1                | 651-791           | 9,720                | 9,720               |
| Nurseryman .....                                         | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Lead Groundskeeper .....                                 | 4                 | 4                | 4                | 619-753           | 37,056               | 37,056              |
| Automotive Equip Op II .....                             | 1                 | 1                | 1                | 619-753           | 9,576                | 9,576               |
| Grounds Equip Op .....                                   | 7.9               | 8                | 8                | 605-734           | 70,464               | 70,464              |
| Groundskeeper .....                                      | 29.6              | 26               | 26               | 562-683           | 213,528              | 213,528             |
| Janitorial Service:                                      |                   |                  |                  |                   |                      |                     |
| Supt Of G & B .....                                      | 1                 | 1                | 1                | 1,084-1,317       | 13,992               | 13,992              |
| Sr Cust Supp .....                                       | 2.8               | 2                | 2                | 753-915           | 21,960               | 21,960              |
| Storekeeper II .....                                     | 1                 | 1                | 1                | 683-830           | 9,720                | 9,720               |
| Cust Supr .....                                          | 4.6               | 5                | 5                | 651-791           | 48,564               | 48,564              |
| Pr Clerk .....                                           | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Asst Cust Supr .....                                     | 17.8              | 17               | 17               | 562-683           | 143,940              | 143,940             |
| Cook-housekeeper .....                                   | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Sr Cust .....                                            | 85.4              | 87               | 87               | 509-619           | 655,896              | 655,896             |
| Plant Service:                                           |                   |                  |                  |                   |                      |                     |
| Sr Supt Of G & B .....                                   | 1                 | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Phsel Plant Mech Supr .....                              | 6.2               | 7                | 7                | 1,111-1,285       | 127,817              | 127,817             |
| Lead Phsel Plant Mech .....                              | 6.2               | 8                | 8                | 1,111             | 125,479              | 125,479             |
| Supt Of G & B .....                                      | 1.8               | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Insp-plan-estm .....                                     | 2.4               | 5                | 5                | 1,058-1,224       | 86,008               | 86,008              |
| Phsel Plant Spect .....                                  | 10.6              | 11               | 11               | 1,058-1,224       | 176,273              | 176,273             |
| Maint Supr .....                                         | 0.3               | -                | -                | 1,007-1,166       | -                    | -                   |
| Pr Lab Mechn .....                                       | 0.8               | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Asst Maint .....                                         | 0.7               | -                | -                | 915-1,058         | -                    | -                   |
| Phsel Plant Mech .....                                   | 44.5              | 48               | 48               | 915-1,058         | 718,426              | 718,426             |
| Sr Lab Mechn .....                                       | 1.3               | 2                | 2                | 893-1,084         | 24,780               | 24,780              |
| Pr Drafting Tech .....                                   | 1                 | 1                | 1                | 870-1,058         | 12,084               | 12,084              |
| Sr Maint Wkr .....                                       | 2.8               | -                | -                | 849-983           | -                    | -                   |
| Lab Mechn .....                                          | 0.8               | -                | -                | 830-959           | -                    | -                   |
| Sr Drafting Tech .....                                   | 1.6               | 1                | 1                | 717-870           | 10,440               | 10,440              |

† Salary ranges are those in effect as of June 30, 1973.



## DAVIS CAMPUS —Continued

| SALARIES AND WAGES                                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Maintenance And Operation Of Plant —<br>Continued     |                   |                  |                  |                   |                      |                     |
|                                                       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Maint Wrk .....                                       | 6.6               | 3                | 3                | 700-810           | 27,840               | 27,840              |
| Storekeeper II .....                                  | 0.2               | 1                | 1                | 683-830           | 9,492                | 9,492               |
| Automotive Equip Op II .....                          | 2                 | 2                | 2                | 619-753           | 18,528               | 18,528              |
| Storekeeper I .....                                   | 2                 | 2                | 2                | 589-717           | 16,800               | 16,800              |
| Laborer .....                                         | 3.2               | 2                | 2                | 535-651           | 15,252               | 15,252              |
| Provision For 6 Mo Merits .....                       | -                 | -                | -                | 0                 | 238                  | 238                 |
| Refuse Disposal:                                      |                   |                  |                  |                   |                      |                     |
| Chf Sewage Plant Op .....                             | 1                 | 1                | 1                | 1,178             | 14,132               | 14,132              |
| Asst Chf Sewage Plant Op .....                        | 1                 | 1                | 1                | 1,079             | 12,954               | 12,954              |
| Sewage Plant Op .....                                 | 6                 | 5                | 5                | 981               | 58,882               | 58,882              |
| Equip Op .....                                        | 1.3               | 2                | 2                | 651-791           | 17,712               | 17,712              |
| Automotive Equip Op II .....                          | 6.8               | 6                | 6                | 619-753           | 54,672               | 54,672              |
| Laborer .....                                         | 2.8               | 3                | 3                | 535-651           | 23,604               | 23,604              |
| Steam:                                                |                   |                  |                  |                   |                      |                     |
| Chf Operating Eng .....                               | 1                 | 1                | 1                | 1,240             | 14,875               | 14,875              |
| Asst Chf Op Eng .....                                 | 1                 | 1                | 1                | 1,136             | 13,637               | 13,637              |
| Steam Operating Eng .....                             | 13                | 14               | 14               | 1,011             | 169,892              | 169,892             |
| Provision For 6 Mo Merits .....                       | -                 | -                | -                | 0                 | 390                  | 390                 |
| Utilities:                                            |                   |                  |                  |                   |                      |                     |
| Sr Supt Of G & B .....                                | 1                 | 1                | 1                | 1,224-1,489       | 16,596               | 16,596              |
| Supt Of G & B .....                                   | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Insp-plan-estm .....                                  | 0.9               | -                | -                | 1,058-1,224       | -                    | -                   |
| Pr Enging Aid .....                                   | 1                 | 1                | 1                | 753-915           | 9,492                | 9,492               |
| General Assistance .....                              | 130.9             | 65.3             | 65.3             | ( 832,518)        | 812,435              | 812,435             |
| TOTALS, MAINTENANCE AND OPERA-<br>TION OF PLANT ..... | 484               | 411.3            | 411.3            | \$4,427,085       | \$4,568,509          | \$4,568,509         |
| Student Services                                      |                   |                  |                  |                   |                      |                     |
| Counseling Service:                                   |                   |                  |                  |                   |                      |                     |
| Staff Of II .....                                     | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Counseling Psychologist II .....                      | 5                 | 4                | 4                | 1,224-1,489       | 71,040               | 71,040              |
| Counseling Psychologist I .....                       | 2                 | 2                | 2                | 1,111-1,349       | 26,988               | 26,988              |
| Asst Dean Of Students .....                           | -                 | 3                | 3                | 937-1,138         | 40,968               | 40,968              |
| Sr Psychometrist .....                                | 1                 | 1                | 1                | 753-915           | 10,188               | 10,188              |
| Admin Asst I .....                                    | 0.1               | 2                | 2                | 562-683           | 15,264               | 15,264              |
| Secy II .....                                         | 0.9               | -                | -                | 562-683           | -                    | -                   |
| Financial Aids Office:                                |                   |                  |                  |                   |                      |                     |
| Staff Of II .....                                     | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Asst Bus Mgr III .....                                | 0.4               | 1                | 1                | 1,138-1,383       | 13,656               | 13,656              |
| Asso Dean Of Students .....                           | 2.3               | 3                | 3                | 1,084-1,317       | 42,372               | 42,372              |
| Admin Analyst .....                                   | 0.5               | 1                | 1                | 937-1,138         | 11,244               | 11,244              |
| Asst Dean Of Students .....                           | 2.4               | 2                | 2                | 937-1,138         | 24,252               | 24,252              |
| Sr Placement Interviewer .....                        | 0.8               | 1                | 1                | 893-1,084         | 11,244               | 11,244              |
| Admin Asst IV .....                                   | 1                 | 1                | 1                | 870-1,058         | 11,796               | 11,796              |
| Placement Interviewer .....                           | 0.9               | 1                | 1                | 772-937           | 9,720                | 9,720               |
| Admin Asst III .....                                  | 1                 | 1                | 1                | 753-915           | 9,960                | 9,960               |
| Admin Asst II .....                                   | 0.2               | -                | -                | 651-791           | -                    | -                   |
| ---asst II .....                                      | -                 | 3                | 3                | 651-791           | 24,408               | 24,408              |
| Pr Clerk .....                                        | 0.5               | 1.5              | 1.5              | 562-683           | 11,166               | 11,166              |
| Admin Asst I .....                                    | 3                 | 2                | 2                | 562-683           | 14,880               | 14,880              |
| ---asst I .....                                       | -                 | 4                | 4                | 562-683           | 27,492               | 27,492              |
| Secy II .....                                         | 1                 | -                | -                | 562-683           | -                    | -                   |
| Sr Clerk .....                                        | 8.9               | 14.8             | 14.8             | 484-589           | 87,927               | 87,927              |
| Clerk .....                                           | 1.3               | -                | -                | 429-522           | -                    | -                   |
| Typist Clerk .....                                    | 5.2               | 1                | 1                | 429-522           | 5,148                | 5,148               |
| Provision For 6 Mo Merits .....                       | -                 | -                | -                | 0                 | 2,635                | 2,635               |
| Housing Service:                                      |                   |                  |                  |                   |                      |                     |
| Staff Of II .....                                     | 0.5               | 0.5              | 0.5              | 1,383-1,682       | 8,934                | 8,934               |
| Staff Of I .....                                      | 0                 | -                | -                | 1,254-1,525       | -                    | -                   |
| Asso Dean Of Students .....                           | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Asst Dean Of Students .....                           | 1                 | 2                | 2                | 937-1,138         | 24,900               | 24,900              |
| Admin Asst II .....                                   | 2                 | 2                | 2                | 651-791           | 18,300               | 18,300              |
| Sr Clerk .....                                        | 1                 | 1                | 1                | 484-589           | 6,744                | 6,744               |

† Salary ranges are those in effect as of June 30, 1973.

## DAVIS CAMPUS —Continued

| DAVIS CAMPUS —Continued         |                   |                  |                  |                   |                      |                     |
|---------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES              | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                 | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Student Services —Continued     |                   |                  |                  |                   |                      |                     |
| International Student Services: |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asso Dean Of Students .....     | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Asst Dean Of Students .....     | 1                 | 1                | 1                | 937-1,138         | 13,008               | 13,008              |
| Admin Asst II .....             | 1                 | 1                | 1                | 651-791           | 8,196                | 8,196               |
| Secy II .....                   | 0.7               | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Sr Clerk .....                  | 0.5               | 0.5              | 0.5              | 484-589           | 3,372                | 3,372               |
| Sr Typist Clerk (a) .....       | 0.3               | -                | -                | 484-589           | -                    | -                   |
| Placement Center:               |                   |                  |                  |                   |                      |                     |
| Placement Of Mgr .....          | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Pr Placement Interviewer .....  | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Sr Placement Interviewer .....  | 2                 | 2                | 2                | 893-1,084         | 26,016               | 26,016              |
| Placement Interviewer .....     | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Admin Asst II .....             | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Secy II .....                   | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Secy I Shorthand .....          | 0.8               | 1                | 1                | 509-619           | 7,260                | 7,260               |
| Sr Typist Clerk (a) .....       | 0.2               | -                | -                | 484-589           | -                    | -                   |
| Stenographer .....              | 0.3               | -                | -                | 473-576           | -                    | -                   |
| Typist Clerk .....              | 1.7               | 2                | 2                | 429-522           | 10,824               | 10,824              |
| Learning Resources Center:      |                   |                  |                  |                   |                      |                     |
| Asso Dean Of Students .....     | -                 | 1                | 1                | 1,084-1,317       | 14,352               | 14,352              |
| Pr Clerk .....                  | -                 | 0.5              | 0.5              | 562-683           | 3,534                | 3,534               |
| Admin Asst I .....              | -                 | 2                | 2                | 562-683           | 14,328               | 14,328              |
| Sr Clerk .....                  | -                 | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Provision For 6 Mo Merits ..... | -                 | -                | -                | 0                 | 150                  | 150                 |
| Advising Service:               |                   |                  |                  |                   |                      |                     |
| Asso Dean Of Students .....     | -                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Asst Dean Of Students .....     | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,372              |
| Lost & Found:                   |                   |                  |                  |                   |                      |                     |
| Sr Typist Clerk (a) .....       | 1                 | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Stdt Act-student Government:    |                   |                  |                  |                   |                      |                     |
| Asst Bus Mgr II .....           | 1                 | 1                | 1                | 937-1,138         | 11,244               | 11,244              |
| ---asst II .....                | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Pr Clerk .....                  | 1                 | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Sr Clerk .....                  | 0.1               | -                | -                | 484-589           | -                    | -                   |
| Sr Typist Clerk (a) .....       | 0.3               | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Clerk .....                     | 0.5               | -                | -                | 429-522           | -                    | -                   |
| Provision For 6 Mo Merits ..... | -                 | -                | -                | 0                 | 414                  | 414                 |
| Recreation Program-general:     |                   |                  |                  |                   |                      |                     |
| Rec Supr III .....              | 0.5               | 0.5              | 0.5              | 983-1,196         | 7,176                | 7,176               |
| Rec Supr I .....                | 1                 | 1                | 1                | 700-849           | 9,720                | 9,720               |
| Rec Prog-swimming Pool:         |                   |                  |                  |                   |                      |                     |
| Rec Supr III .....              | 0.5               | 0.5              | 0.5              | 983-1,196         | 7,176                | 7,176               |
| Rec Supr I .....                | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Recreational Prog-intramural:   |                   |                  |                  |                   |                      |                     |
| Coord Of Rec .....              | 0.3               | 0.3              | 0.3              | 1,556             | 4,669                | 4,669               |
| Asst Bus Mgr III .....          | 0.5               | 0.5              | 0.5              | 1,138-1,383       | 7,710                | 7,710               |
| Rec Supr III .....              | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Rec Supr I .....                | 1                 | 1                | 1                | 700-849           | 9,492                | 9,492               |
| Pr Typist Clerk .....           | 0.7               | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Rec Actvs Asst .....            | 0.8               | 0.8              | 0.8              | 562-683           | 5,058                | 5,058               |
| Sr Typist Clerk (a) .....       | 0.3               | -                | -                | 484-589           | -                    | -                   |
| Summer Diff .....               | -                 | -                | -                | 0                 | 1,288                | 1,288               |
| Provision For 6 Mo Merits ..... | -                 | -                | -                | 0                 | 216                  | 216                 |
| Registrars Office:              |                   |                  |                  |                   |                      |                     |
| Asst Chan (functl Area) .....   | 0.5               | 0.5              | 0.5              | 1,758             | 10,550               | 10,550              |
| Staff Of I .....                | 1                 | 1                | 1                | 1,254-1,525       | 17,868               | 17,868              |
| Sr Edp Systems Analyst .....    | 0.5               | 1                | 1                | 1,196-1,453       | 16,596               | 16,596              |
| Admin Serv Of II .....          | 1                 | 1                | 1                | 1,138-1,383       | 16,188               | 16,188              |
| Supg Programmer .....           | 0.5               | -                | -                | 1,084-1,317       | -                    | -                   |
| Programmer .....                | 0.3               | 1                | 1                | 983-1,196         | 11,796               | 11,796              |
| Asst Programmer .....           | 0.8               | -                | -                | 810-983           | -                    | -                   |
| Admin Asst III .....            | 1.8               | 2                | 2                | 753-915           | 20,436               | 20,436              |
| Editor .....                    | 1                 | 1                | 1                | 734-893           | 10,716               | 10,716              |
| Admin Asst II .....             | 3.9               | 4.5              | 4.5              | 651-791           | 38,190               | 38,190              |
| Pr Clerk .....                  | 6.7               | 6                | 6                | 562-683           | 44,664               | 44,664              |

† Salary ranges are those in effect as of June 30, 1973.

## DAVIS CAMPUS —Continued

| SALARIES AND WAGES               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Student Services —Continued      |                   |                  |                  |                   |                      |                     |
|                                  |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Pr Typist Clerk .....            | 1                 | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Coder .....                      | -                 | 1                | 1                | 535-651           | 6,420                | 6,420               |
| Key Punch Op .....               | 1.2               | 1                | 1                | 522-635           | 6,912                | 6,912               |
| Sr Clerk .....                   | 8.7               | 7                | 7                | 484-589           | 43,872               | 43,872              |
| Sr Typist Clerk (a) .....        | 0.6               | 1.5              | 1.5              | 484-589           | 8,862                | 8,862               |
| Asst Key Punch Op .....          | 0.7               | 1                | 1                | 473-548           | 5,964                | 5,964               |
| Clerk .....                      | 0.2               | 1                | 1                | 429-522           | 5,148                | 5,148               |
| Provision For 6 Mo Merits .....  | -                 | -                | -                | 0                 | 970                  | 970                 |
| Registrar-transcript Costs:      |                   |                  |                  |                   |                      |                     |
| Admin Asst II .....              | -                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Pr Clerk .....                   | 0.4               | -                | -                | 562-683           | -                    | -                   |
| Sr Clerk .....                   | 2.3               | 3                | 3                | 484-589           | 19,296               | 19,296              |
| Clerk .....                      | 0.7               | 2                | 2                | 429-522           | 10,560               | 10,560              |
| Asst II .....                    | 0.6               | -                | -                | 389-451           | -                    | -                   |
| Community College Transfer Prog: |                   |                  |                  |                   |                      |                     |
| Asso Dean Of Students .....      | -                 | 0.5              | 0.5              | 1,084-1,317       | 7,902                | 7,902               |
| Admissions Office:               |                   |                  |                  |                   |                      |                     |
| Asst Chan (functl Area) .....    | 0.5               | 0.5              | 0.5              | 1,758             | 10,550               | 10,550              |
| Staff Of I .....                 | 1                 | 1                | 1                | 1,254-1,525       | 17,004               | 17,004              |
| Asso Dean Of Students .....      | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Admin Asst III .....             | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Admin Asst II .....              | 1.5               | 1.5              | 1.5              | 651-791           | 14,010               | 14,010              |
| ---asst II .....                 | 1.9               | 2                | 2                | 651-791           | 17,304               | 17,304              |
| Pr Clerk .....                   | 1                 | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Pr Typist Clerk .....            | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| ---asst I .....                  | 3.8               | 7                | 7                | 562-683           | 48,276               | 48,276              |
| Sr Clerk .....                   | 6.5               | 4                | 4                | 484-589           | 24,468               | 24,468              |
| Sr Typist Clerk (a) .....        | 1.4               | 1.5              | 1.5              | 484-589           | 8,862                | 8,862               |
| Asst I .....                     | 0.6               | 1                | 1                | 354-409           | 7,428                | 7,428               |
| Provision For 6 Mo Merits .....  | -                 | -                | -                | 0                 | 2,504                | 2,504               |
| Student Development:             |                   |                  |                  |                   |                      |                     |
| Asst Vchan (functl Area) .....   | 1                 | 1                | 1                | 1,750-2,217       | 26,600               | 26,600              |
| Asso Dean Women .....            | 1                 | 1                | 1                | 1,567             | 18,800               | 18,800              |
| Staff Of II .....                | -                 | 0.5              | 0.5              | 1,383-1,682       | 8,298                | 8,298               |
| Staff Of I .....                 | 2.5               | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Counseling Psychologist II ..... | -                 | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Sr Admin Analyst .....           | 0.5               | -                | -                | 1,138-1,383       | -                    | -                   |
| Asso Dean Of Students .....      | 1                 | -                | -                | 1,084-1,317       | -                    | -                   |
| Admin Asst II .....              | -                 | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Secy I Shorthand .....           | 1.9               | 2                | 2                | 509-619           | 13,164               | 13,164              |
| Sr Clerk .....                   | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Student Relations:               |                   |                  |                  |                   |                      |                     |
| Asst Vchan (functl Area) .....   | 1                 | 1                | 1                | 1,750-2,217       | 21,000               | 21,000              |
| Staff Of I .....                 | 0.2               | -                | -                | 1,254-1,525       | -                    | -                   |
| Asso Dean Of Students .....      | -                 | 0.6              | 0.6              | 1,084-1,317       | 9,713                | 9,713               |
| Asst Dean Of Students .....      | 2                 | 2                | 2                | 937-1,138         | 25,380               | 25,380              |
| Stu Actvs Coord .....            | -                 | 2                | 2                | 772-937           | 18,528               | 18,528              |
| Counselor I .....                | 1.6               | -                | -                | 651-791           | -                    | -                   |
| Pr Clerk .....                   | 0.3               | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Secy II .....                    | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Typist Clerk (b) .....        | -                 | 1                | 1                | 509-619           | 6,108                | 6,108               |
| Sr Typist Clerk (a) .....        | 1                 | 1.4              | 1.4              | 484-589           | 9,610                | 9,610               |
| Clerk .....                      | 0.6               | -                | -                | 429-522           | -                    | -                   |
| Provision For 6 Mo Merits .....  | -                 | -                | -                | 0                 | 286                  | 286                 |
| Educ Opport Prog-administration: |                   |                  |                  |                   |                      |                     |
| Asso Dean Of Students .....      | 3.1               | -                | -                | 1,084-1,317       | -                    | -                   |
| Asst Dean Of Students .....      | 5.1               | 1                | 1                | 937-1,138         | 11,244               | 11,244              |
| Pr Clerk .....                   | 1                 | -                | -                | 562-683           | -                    | -                   |
| Admin Asst I .....               | 1.9               | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Sr Typist Clerk (a) .....        | 0.1               | -                | -                | 484-589           | -                    | -                   |
| Special Educational Services:    |                   |                  |                  |                   |                      |                     |
| Staff Of I .....                 | -                 | 1                | 1                | 1,254-1,525       | 17,436               | 17,436              |
| Asso Dean Of Students .....      | 0.2               | -                | -                | 1,084-1,317       | -                    | -                   |
| Asst Dean Of Students .....      | 0.3               | 3                | 3                | 937-1,138         | 34,284               | 34,284              |
| Stu Actvs Coord .....            | 0.5               | -                | -                | 772-937           | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.



## DAVIS CAMPUS —Continued

| DAVIS CAMPUS —Continued                   |                   |                  |                  |                   |                      |                     |
|-------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Student Services —Continued               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Admin Asst II .....                       | 0.5               | —                | —                | 651-791           | —                    | —                   |
| Pr Clerk .....                            | 1                 | 1                | 1                | 562-683           | 7,992                | 7,992               |
| Admin Asst I .....                        | 0.5               | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Sr Clerk .....                            | —                 | 0.5              | 0.5              | 484-589           | 2,904                | 2,904               |
| Provision For 6 Mo Merits .....           | —                 | —                | —                | 0                 | 75                   | 75                  |
| Relations With Schools:                   |                   |                  |                  |                   |                      |                     |
| Asso Dir Rels W-schls I .....             | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Admin Asst .....                          | 0.9               | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Shs Administrative Services:              |                   |                  |                  |                   |                      |                     |
| Stu Hlth Svc Dir .....                    | 0.8               | 0.8              | 0.8              | 2,250             | 20,250               | 20,250              |
| Asst Bus Mgr IV .....                     | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Admin Asst IV .....                       | 1                 | 1                | 1                | 870-1,058         | 12,084               | 12,084              |
| Admin Asst III .....                      | 1                 | 1                | 1                | 753-915           | 10,188               | 10,188              |
| Admin Asst II .....                       | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Pr Clerk .....                            | 3                 | 3                | 3                | 562-683           | 24,204               | 24,204              |
| Sr Typist Clerk (b) .....                 | 0.9               | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Sr Clerk .....                            | 2.9               | 3                | 3                | 484-589           | 21,048               | 21,048              |
| Shs Patient Support Services:             |                   |                  |                  |                   |                      |                     |
| Asso (physician) Diplomate .....          | —                 | 0.9              | 0.9              | 2,095-2,547       | 25,166               | 25,166              |
| Pharmacist .....                          | 1                 | 1                | 1                | 1,111-1,285       | 15,420               | 15,420              |
| Clin Soc Wkr II .....                     | 0.4               | 0.5              | 0.5              | 959-1,166         | 6,996                | 6,996               |
| Supg Cl Lab Techno I .....                | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Pr Radiologic Techno (shs) .....          | 0.9               | 1                | 1                | 870-1,058         | 12,372               | 12,372              |
| Nursing Supr (shs) .....                  | —                 | 0.8              | 0.8              | 870-1,058         | 10,157               | 10,157              |
| Cl Lab Techno II .....                    | 1                 | 1                | 1                | 810-983           | 10,716               | 10,716              |
| Radiologic Techno (shs) .....             | 0.9               | 1                | 1                | 772-937           | 9,720                | 9,720               |
| Phscl Thrp I .....                        | 0.5               | 0.5              | 0.5              | 753-915           | 5,490                | 5,490               |
| Pr Radiologic Techno .....                | 0.1               | —                | —                | 728-884           | —                    | —                   |
| Sr Radiologic Techno .....                | 0.1               | —                | —                | 628-764           | —                    | —                   |
| Shs General Services:                     |                   |                  |                  |                   |                      |                     |
| Sr Cook .....                             | 1                 | 1                | 1                | 683-791           | 9,312                | 9,312               |
| Cook .....                                | 1                 | 1                | 1                | 619-717           | 8,424                | 8,424               |
| Asst Cust Supr .....                      | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Cust .....                             | 2.9               | 3                | 3                | 509-619           | 21,276               | 21,276              |
| Shs-occupational Medicine:                |                   |                  |                  |                   |                      |                     |
| Sr (physician) Diplomate .....            | 0.4               | 0.4              | 0.4              | 2,201-2,674       | 11,231               | 11,231              |
| Head Nurse (shs) .....                    | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Shs-physicians Service:                   |                   |                  |                  |                   |                      |                     |
| Stu Hlth Svc Dir .....                    | 0.3               | 0.3              | 0.3              | 2,250             | 6,750                | 6,750               |
| Sr (physician) Diplomate .....            | 1.6               | 1.6              | 1.6              | 2,201-2,674       | 51,341               | 51,341              |
| Sr (physician) .....                      | 0.9               | 1                | 1                | 2,095-2,547       | 27,720               | 27,720              |
| Asso (physician) Diplomate .....          | 5.7               | 4.8              | 4.8              | 2,095-2,547       | 139,686              | 139,686             |
| Asso (physician) .....                    | 3.5               | 3.5              | 3.5              | 1,901-2,310       | 95,565               | 95,565              |
| Shs Nursing Services:                     |                   |                  |                  |                   |                      |                     |
| Supt Of Nurses I (shs) .....              | 1                 | 0.5              | 0.5              | 959-1,166         | 6,996                | 6,996               |
| Nursing Supr (shs) .....                  | 4.4               | 1.8              | 1.8              | 870-1,058         | 22,183               | 22,183              |
| Head Nurse (shs) .....                    | 2.3               | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Staff Nurse (shs) .....                   | 6.6               | 2                | 2                | 717-870           | 20,880               | 20,880              |
| Hosp Asst II .....                        | 1                 | 1                | 1                | 451-522           | 6,264                | 6,264               |
| Shs Clinic Services:                      |                   |                  |                  |                   |                      |                     |
| Supt Of Nurses I (shs) .....              | —                 | 0.5              | 0.5              | 959-1,166         | 6,996                | 6,996               |
| Nursing Supr (shs) .....                  | —                 | 1.7              | 1.7              | 870-1,058         | 20,927               | 20,927              |
| Head Nurse (shs) .....                    | —                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Staff Nurse (shs) .....                   | —                 | 5                | 5                | 717-870           | 51,720               | 51,720              |
| General Assistance .....                  | 117.2             | 113.7            | 113.7            | ( 693,860)        | 774,088              | 774,088             |
| TOTALS, STUDENT SERVICES .....            | 329.6             | 346.9            | 346.9            | \$3,080,163       | \$3,339,949          | \$3,339,949         |
| Institutional Services & General Expense: |                   |                  |                  |                   |                      |                     |
| Academic Senate Secretariat:              |                   |                  |                  |                   |                      |                     |
| Sr Admin Asst .....                       | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Campus Development Office:                |                   |                  |                  |                   |                      |                     |
| Dev Of .....                              | 1                 | 1                | 1                | 1,700             | 20,400               | 20,400              |
| Admin Asst II .....                       | 1.4               | 1.5              | 1.5              | 651-791           | 12,714               | 12,714              |
| Secy II .....                             | 0.9               | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Sr Typist Clerk (a) .....                 | 0.4               | 0.5              | 0.5              | 484-589           | 3,054                | 3,054               |

† Salary ranges are those in effect as of June 30, 1973.

## DAVIS CAMPUS —Continued

| SALARIES AND WAGES                                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Institutional Services & General Expense:<br>—Continued |                   |                  |                  |                   |                      |                     |
| Alumni Affairs:                                         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Admin Analyst .....                                     | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Secy II .....                                           | 0.5               | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Sr Stenographer .....                                   | 0.5               | —                | —                | 509-619           | —                    | —                   |
| Campus Services:                                        |                   |                  |                  |                   |                      |                     |
| Asst Bus Mgr II .....                                   | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Admin Asst .....                                        | 0.3               | 0.5              | 0.5              | 683-830           | 4,980                | 4,980               |
| Pr Clerk .....                                          | 0.4               | 0.3              | 0.3              | 562-683           | 1,888                | 1,888               |
| Sr Typist Clerk (a) .....                               | 0.1               | —                | —                | 484-589           | —                    | —                   |
| Secy I .....                                            | 1                 | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Provision For 6 Mo Merits .....                         | —                 | —                | —                | 0                 | 50                   | 50                  |
| Tours & Ceremonies:                                     |                   |                  |                  |                   |                      |                     |
| Sr Typist Clerk (a) .....                               | 0.6               | 0.8              | 0.8              | 484-589           | 4,356                | 4,356               |
| Provision For 6 Mo Merits .....                         | —                 | —                | —                | 0                 | 138                  | 138                 |
| Agricultural Services Office:                           |                   |                  |                  |                   |                      |                     |
| Staff Of I .....                                        | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Pr Supt Of Cultivations .....                           | 1                 | 1                | 1                | 937-1,138         | 12,372               | 12,372              |
| Admin Asst II .....                                     | 0.4               | 1                | 1                | 651-791           | 8,196                | 8,196               |
| Admin Asst I .....                                      | 0.5               | —                | —                | 562-683           | —                    | —                   |
| Sr Clerk .....                                          | 1.9               | 2                | 2                | 484-589           | 12,228               | 12,228              |
| Central Addressing Service:                             |                   |                  |                  |                   |                      |                     |
| Pr Clerk .....                                          | 0.5               | 0.5              | 0.5              | 562-683           | 3,534                | 3,534               |
| Clerk .....                                             | 1                 | 1                | 1                | 429-522           | 5,688                | 5,688               |
| Repro Graphics:                                         |                   |                  |                  |                   |                      |                     |
| Asst Bus Mgr III .....                                  | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Sr Artist .....                                         | —                 | 1                | 1                | 893-1,084         | 10,716               | 10,716              |
| Supr Repro Section .....                                | 1                 | 1                | 1                | 893-1,084         | 12,696               | 12,696              |
| Printing Estm .....                                     | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Pr Offset Dup Mach Op .....                             | 2                 | 2                | 2                | 753-915           | 21,696               | 21,696              |
| Artist .....                                            | 1                 | 1                | 1                | 734-893           | 8,808                | 8,808               |
| Photographer .....                                      | 1.4               | 2                | 2                | 700-849           | 18,528               | 18,528              |
| ---asst II .....                                        | 1                 | —                | —                | 651-791           | —                    | —                   |
| Sr Offset Dup Mach Op .....                             | 1.8               | 2                | 2                | 619-753           | 17,028               | 17,028              |
| Photocg Tech .....                                      | 0.6               | —                | —                | 576-700           | —                    | —                   |
| Pr Clerk .....                                          | 1.3               | 2                | 2                | 562-683           | 16,008               | 16,008              |
| Varitypist .....                                        | 0.7               | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Offset Dup Mach Op .....                                | 1.3               | 3                | 3                | 562-683           | 20,232               | 20,232              |
| Sr Typist Clerk (a) .....                               | 0.5               | —                | —                | 484-589           | —                    | —                   |
| Sr Dup Mach Op .....                                    | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Illus Appr .....                                        | 0.2               | 1                | 1                | 473-548           | 5,676                | 5,676               |
| Clerk .....                                             | 0.9               | 1                | 1                | 429-522           | 5,676                | 5,676               |
| Typist Clerk .....                                      | 1                 | 1                | 1                | 429-522           | 5,412                | 5,412               |
| Messenger .....                                         | 1                 | —                | —                | 429-522           | —                    | —                   |
| Provision For 6 Mo Merits .....                         | —                 | —                | —                | 0                 | 678                  | 678                 |
| Farm Service:                                           |                   |                  |                  |                   |                      |                     |
| Farm Machinery Mech .....                               | 3                 | 3                | 3                | 810-937           | 33,732               | 33,732              |
| Pr Agrl Tech .....                                      | —                 | 2                | 2                | 734-893           | 20,376               | 20,376              |
| Farm Maint Wkr .....                                    | 1                 | 1                | 1                | 700-810           | 9,720                | 9,720               |
| Sr Agrl Tech .....                                      | —                 | 3                | 3                | 666-810           | 26,424               | 26,424              |
| Farm Equip Op II .....                                  | 1.9               | —                | —                | 666-810           | —                    | —                   |
| Asst Automotive Mech .....                              | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Cultivationist .....                                    | 3.9               | —                | —                | 576-700           | —                    | —                   |
| Farm Equip Op I .....                                   | 0                 | —                | —                | 0                 | —                    | —                   |
| Farming Operations:                                     |                   |                  |                  |                   |                      |                     |
| Pr Supt Of Cultivations .....                           | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| General Rental Service:                                 |                   |                  |                  |                   |                      |                     |
| Admin Asst III .....                                    | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Health & Safety:                                        |                   |                  |                  |                   |                      |                     |
| Sr (physician) Diplmate .....                           | 0.1               | 0.1              | 0.1              | 2,201-2,674       | 1,604                | 1,604               |
| Staff Of II .....                                       | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Env H&s Techno .....                                    | 4.8               | 5                | 5                | 1,166-1,417       | 83,064               | 83,064              |
| Admin Asst .....                                        | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Pest Control Op .....                                   | 1                 | 1                | 1                | 651-791           | 8,400                | 8,400               |
| Lab Asst II .....                                       | —                 | 2                | 2                | 589-717           | 14,688               | 14,688              |

† Salary ranges are those in effect as of June 30, 1973.

## DAVIS CAMPUS —Continued

| DAVIS CAMPUS —Continued                                 |                   |                  |                  |                   |                      |                     |
|---------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Institutional Services & General Expense:<br>—Continued |                   |                  |                  |                   |                      |                     |
|                                                         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Pr Clerk .....                                          | 0.1               | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Pr Typist Clerk .....                                   | 0.9               | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Sr Clerk .....                                          | 2                 | 1                | 1                | 484-589           | 6,576                | 6,576               |
| Provision For 6 Mo Merits .....                         | —                 | —                | —                | 0                 | 179                  | 179                 |
| Irrigation Service:                                     |                   |                  |                  |                   |                      |                     |
| Sr Farm Maint Wkr .....                                 | 1                 | 1                | 1                | 849-983           | 11,796               | 11,796              |
| Mail Division:                                          |                   |                  |                  |                   |                      |                     |
| Asst Bus Mgr II .....                                   | 1                 | 1                | 1                | 937-1,138         | 12,372               | 12,372              |
| Mail Svc Supr .....                                     | 1.7               | 2                | 2                | 753-915           | 20,880               | 20,880              |
| Sr Mail Clerk .....                                     | 2.3               | 2                | 2                | 651-791           | 18,984               | 18,984              |
| Pr Clerk .....                                          | 0.8               | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Mail Clerk .....                                        | 9.1               | 11               | 11               | 562-683           | 85,428               | 85,428              |
| Sr Typist Clerk (b) .....                               | —                 | 1                | 1                | 509-619           | 7,068                | 7,068               |
| Microscope Pool Operations:                             |                   |                  |                  |                   |                      |                     |
| Lab Asst IV .....                                       | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Receiving:                                              |                   |                  |                  |                   |                      |                     |
| Storekeeper III .....                                   | 1                 | 1                | 1                | 791-959           | 11,676               | 11,676              |
| Storekeeper II .....                                    | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Automotive Equip Op II .....                            | 3                 | 3                | 3                | 619-753           | 27,792               | 27,792              |
| Storekeeper I .....                                     | 2                 | 2                | 2                | 589-717           | 17,004               | 17,004              |
| Sr Typist Clerk (a) .....                               | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Storehouse:                                             |                   |                  |                  |                   |                      |                     |
| Asst Bus Mgr III .....                                  | 0.7               | 1                | 1                | 1,138-1,383       | 15,804               | 15,804              |
| Sr Buyer .....                                          | 0.3               | —                | —                | 983-1,254         | —                    | —                   |
| Storekeeper II .....                                    | 3                 | 3                | 3                | 683-830           | 29,412               | 29,412              |
| Storekeeper I .....                                     | 1.3               | 3                | 3                | 589-717           | 22,740               | 22,740              |
| Pr Clerk .....                                          | 2.7               | 2                | 2                | 562-683           | 15,240               | 15,240              |
| Key Punch Op .....                                      | 1                 | 1                | 1                | 522-635           | 7,620                | 7,620               |
| Sr Clerk .....                                          | 0.8               | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Sr Typist Clerk (a) .....                               | 0.1               | —                | —                | 484-589           | —                    | —                   |
| Telephone & Telegraph:                                  |                   |                  |                  |                   |                      |                     |
| Comm Supr III .....                                     | 1                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Chf Comm Attd .....                                     | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| ---asst II .....                                        | 0.2               | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Pr Clerk .....                                          | 1                 | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Comm Attd .....                                         | 4.8               | 5                | 5                | 484-589           | 34,380               | 34,380              |
| U C Garage:                                             |                   |                  |                  |                   |                      |                     |
| Asst Bus Mgr III .....                                  | 0.3               | —                | —                | 1,138-1,383       | —                    | —                   |
| Sr Garage Mgr .....                                     | 1.7               | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Sr Farm Machinery Mech .....                            | 1                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Automotive Mech .....                                   | 4                 | 4                | 4                | 810-937           | 43,116               | 43,116              |
| Admin Asst III .....                                    | 1                 | 1                | 1                | 753-915           | 10,716               | 10,716              |
| System Analysis:                                        |                   |                  |                  |                   |                      |                     |
| Dir Computer Ctr .....                                  | 0.1               | 0.3              | 0.3              | 2,225             | 6,675                | 6,675               |
| Admin Asst III .....                                    | 0.1               | 0.5              | 0.5              | 753-915           | 5,490                | 5,490               |
| Computer Ctr-administration:                            |                   |                  |                  |                   |                      |                     |
| Dir Computer Ctr .....                                  | 0.8               | 0.8              | 0.8              | 2,225             | 20,025               | 20,025              |
| Admin Asst III .....                                    | 0.5               | 0.5              | 0.5              | 753-915           | 5,490                | 5,490               |
| Admin Asst II .....                                     | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Secy II .....                                           | 0.5               | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Sr Typist Clerk (a) .....                               | 0.5               | —                | —                | 484-589           | —                    | —                   |
| Computer Ctr-computing Servs:                           |                   |                  |                  |                   |                      |                     |
| Pr Programmer .....                                     | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Asso Dev Eng .....                                      | 0.6               | —                | —                | 1,224-1,489       | —                    | —                   |
| Sr Programmer .....                                     | 3.9               | 4                | 4                | 1,196-1,453       | 66,084               | 66,084              |
| Programmer .....                                        | 6.1               | 3                | 3                | 983-1,196         | 41,664               | 41,664              |
| Computer Ops Supr I .....                               | 1.8               | 1                | 1                | 959-1,166         | 12,696               | 12,696              |
| Admin Asst III .....                                    | 0.1               | —                | —                | 753-915           | —                    | —                   |
| Sr Computer Op .....                                    | 1.7               | 3                | 3                | 753-915           | 29,424               | 29,424              |
| Pr Clerk .....                                          | 0.8               | —                | —                | 562-683           | —                    | —                   |
| Sr Clerk .....                                          | 0.2               | —                | —                | 484-589           | —                    | —                   |
| Computer Ctr-data Preparation:                          |                   |                  |                  |                   |                      |                     |
| Key Punch Supr II .....                                 | 1                 | 1                | 1                | 700-849           | 9,720                | 9,720               |
| Key Punch Op .....                                      | 2                 | 2                | 2                | 522-635           | 14,880               | 14,880              |

† Salary ranges are those in effect as of June 30, 1973.



## DAVIS CAMPUS —Continued

| SALARIES AND WAGES                                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Institutional Services & General Expense:<br>—Continued |                   |                  |                  |                   |                      |                     |
| Computer Ctr-miscellaneous Svc:                         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Computer Ops Supr I .....                               | 0.2               | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Facility Advanced Instr:                                |                   |                  |                  |                   |                      |                     |
| Spect .....                                             | 1                 | 1                | 1                | 1,422-1,770       | 21,240               | 21,240              |
| Spectroscopist .....                                    | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Staff Res Asso III .....                                | 1                 | 1                | 1                | 870-1,058         | 13,008               | 13,008              |
| Medical Illustration:                                   |                   |                  |                  |                   |                      |                     |
| Staff Of I .....                                        | 0.5               | 0.5              | 0.5              | 1,254-1,525       | 9,150                | 9,150               |
| Pr Photographer .....                                   | 1.2               | 2                | 2                | 983-1,196         | 25,452               | 25,452              |
| Sr Scientific Illus .....                               | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Sr Photographer .....                                   | 0.8               | —                | —                | 791-983           | —                    | —                   |
| Artist .....                                            | 0.4               | —                | —                | 734-893           | —                    | —                   |
| Photographer .....                                      | 1.5               | 3                | 3                | 700-849           | 25,608               | 25,608              |
| Admin Asst II .....                                     | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Illus .....                                             | —                 | 1                | 1                | 576-700           | 7,260                | 7,260               |
| Photocg Tech .....                                      | 1                 | 1                | 1                | 576-700           | 6,912                | 6,912               |
| Lab Asst I .....                                        | 1.6               | 2                | 2                | 509-619           | 12,216               | 12,216              |
| Sr Clerk .....                                          | 0.7               | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Clerk .....                                             | 0.3               | —                | —                | 429-522           | —                    | —                   |
| Dup Mach Op .....                                       | 0.2               | —                | —                | 429-522           | —                    | —                   |
| Sch Of Med Hlth Sci Instr Fac:                          |                   |                  |                  |                   |                      |                     |
| Pr Electronics Tech .....                               | —                 | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| Pr Lab Mechn .....                                      | —                 | 2                | 2                | 959-1,166         | 27,000               | 27,000              |
| Sr Electronics Tech .....                               | —                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Deptl Admin Asst II .....                               | —                 | 1                | 1                | 651-791           | 9,264                | 9,264               |
| Police:                                                 |                   |                  |                  |                   |                      |                     |
| Chf Of Police .....                                     | 1                 | 1                | 1                | 1,417-1,724       | 20,688               | 20,688              |
| Staff Of I .....                                        | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Police Lieutenant .....                                 | 1                 | 1                | 1                | 1,111-1,349       | 15,420               | 15,420              |
| Police Sergeant .....                                   | 5                 | 5                | 5                | 959-1,166         | 67,344               | 67,344              |
| Police Of .....                                         | 16.7              | 16               | 16               | 830-1,007         | 184,380              | 184,380             |
| Admin Asst III .....                                    | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Parking Supr II .....                                   | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Pr Clerk .....                                          | 2.1               | 2                | 2                | 562-683           | 14,496               | 14,496              |
| Parking Atdt .....                                      | 4.2               | 6                | 6                | 562-683           | 45,828               | 45,828              |
| Parking Asst .....                                      | 0.6               | —                | —                | 429-522           | —                    | —                   |
| Provision For 6 Mo Merits .....                         | —                 | —                | —                | 0                 | 178                  | 178                 |
| Ucd Professional Sv Gp-billing:                         |                   |                  |                  |                   |                      |                     |
| Asst Bus Mgr III .....                                  | —                 | 0.9              | 0.9              | 1,138-1,383       | 12,917               | 12,917              |
| Edp Systems Analyst .....                               | —                 | 0.5              | 0.5              | 983-1,196         | 6,504                | 6,504               |
| Admin Asst III .....                                    | —                 | 1                | 1                | 753-915           | 10,440               | 10,440              |
| Admin Asst II .....                                     | —                 | 2.5              | 2.5              | 651-791           | 21,210               | 21,210              |
| Pr Clerk .....                                          | —                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Clerk .....                                          | —                 | 11               | 11               | 484-589           | 69,648               | 69,648              |
| Ucd Professional Sv Gp Operatio:                        |                   |                  |                  |                   |                      |                     |
| Sr Typist Clerk (b) .....                               | —                 | 2                | 2                | 509-619           | 13,164               | 13,164              |
| Sr Typist Clerk (a) .....                               | —                 | 3                | 3                | 484-589           | 18,324               | 18,324              |
| Typist Clerk .....                                      | —                 | 1                | 1                | 429-522           | 5,412                | 5,412               |
| Vet Med Central Services:                               |                   |                  |                  |                   |                      |                     |
| Storekeeper III .....                                   | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Lab Asst III .....                                      | 1                 | —                | —                | 717-870           | —                    | —                   |
| Storekeeper I .....                                     | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Lab Asst I .....                                        | 2.8               | —                | —                | 509-619           | —                    | —                   |
| Lab Helper .....                                        | 1.8               | —                | —                | 429-522           | —                    | —                   |
| Public Affairs Office:                                  |                   |                  |                  |                   |                      |                     |
| Pub Info Of .....                                       | 1                 | 1                | 1                | 1,608             | 19,300               | 19,300              |
| Sr Writer .....                                         | 2                 | 2                | 2                | 893-1,084         | 24,252               | 24,252              |
| Admin Asst II .....                                     | 1                 | 1                | 1                | 651-791           | 8,808                | 8,808               |
| Sr Typist Clerk (a) .....                               | 0.5               | 0.5              | 0.5              | 484-589           | 3,210                | 3,210               |
| Publications:                                           |                   |                  |                  |                   |                      |                     |
| Publications Mgr II .....                               | —                 | 1                | 1                | 1,196-1,453       | 16,596               | 16,596              |
| Publications Mgr I .....                                | 1                 | —                | —                | 1,084-1,317       | —                    | —                   |
| Sr Editor .....                                         | 0.7               | 0.5              | 0.5              | 893-1,084         | 6,042                | 6,042               |
| Asst Editor .....                                       | 0.3               | 1                | 1                | 666-810           | 8,400                | 8,400               |

† Salary ranges are those in effect as of June 30, 1973.

## DAVIS CAMPUS —Continued

|                                                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                                        |                   |                  |                  |                   |                      |                     |
| Institutional Services & General Expense:<br>—Continued   |                   |                  |                  |                   |                      |                     |
| The Spectator:                                            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Pr Editor .....                                           | —                 | 0.5              | 0.5              | 1,084-1,317       | 7,902                | 7,902               |
| General Assistance .....                                  | 167.9             | 129.9            | 129.9            | ( 1,298,990)      | 1,266,078            | 1,266,078           |
| TOTALS, INSTITUTIONAL SERVICES &<br>GENERAL EXPENSE ..... | 360.8             | 354.9            | 354.9            | \$3,336,830       | \$3,565,281          | \$3,565,281         |
| Auxiliary Enterprises                                     |                   |                  |                  |                   |                      |                     |
| Student Housing & Feeding:                                |                   |                  |                  |                   |                      |                     |
| Staff Of II .....                                         | 0.5               | 0.5              | 0.5              | 1,383-1,682       | 8,934                | 8,934               |
| Rsdn Halls Mgr IV .....                                   | 1                 | 1                | 1                | 1,138-1,383       | 14,352               | 14,352              |
| Asso Dean Of Students .....                               | 0.9               | 1                | 1                | 1,084-1,317       | 13,992               | 13,992              |
| Sr Food Svc Mgr .....                                     | 0.3               | 0.7              | 0.7              | 959-1,166         | 9,375                | 9,375               |
| Admin Analyst .....                                       | 1                 | 1                | 1                | 937-1,138         | 12,372               | 12,372              |
| Rsdn Halls Mgr II .....                                   | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Asst Dean Of Students .....                               | 2.4               | 4                | 4                | 937-1,138         | 47,004               | 47,004              |
| Phscl Plant Mech .....                                    | —                 | 6                | 6                | 915-1,058         | 73,824               | 73,824              |
| Rsdn Halls Mgr I .....                                    | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Admin Asst III .....                                      | —                 | 1                | 1                | 753-915           | 9,960                | 9,960               |
| Admin Asst II .....                                       | 1                 | —                | —                | 651-791           | —                    | —                   |
| Pr Clerk .....                                            | 5.8               | 6                | 6                | 562-683           | 46,728               | 46,728              |
| Secy II .....                                             | 1                 | 2                | 2                | 562-683           | 15,264               | 15,264              |
| Parking Operations-general:                               |                   |                  |                  |                   |                      |                     |
| Pr Clerk .....                                            | 0.6               | 0.5              | 0.5              | 562-683           | 3,714                | 3,714               |
| Memorial Union:                                           |                   |                  |                  |                   |                      |                     |
| Staff Of II .....                                         | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Asst Bus Mgr III .....                                    | 1                 | 1                | 1                | 1,138-1,383       | 15,420               | 15,420              |
| Sr Food Svc Mgr .....                                     | 0.7               | —                | —                | 959-1,166         | —                    | —                   |
| Accountant .....                                          | 1                 | 1                | 1                | 937-1,138         | 12,084               | 12,084              |
| Rec Supr II .....                                         | 3                 | 3                | 3                | 810-983           | 35,100               | 35,100              |
| Electronics Tech .....                                    | 1                 | 1                | 1                | 791-915           | 10,980               | 10,980              |
| Auditorium Mgr I .....                                    | 1                 | —                | —                | 700-849           | —                    | —                   |
| Rec Supr I .....                                          | 0.8               | 1                | 1                | 700-849           | 9,960                | 9,960               |
| Maint Wrk .....                                           | 1                 | 1                | 1                | 700-810           | 10,032               | 10,032              |
| Supg Cashier .....                                        | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Admin Asst II .....                                       | 0.9               | —                | —                | 651-791           | —                    | —                   |
| Pr Clerk .....                                            | 3.5               | 3.5              | 3.5              | 562-683           | 28,302               | 28,302              |
| Secy II .....                                             | 0                 | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Cashier .....                                             | 0.9               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Sr Clerk .....                                            | 1.2               | 1.5              | 1.5              | 484-589           | 9,798                | 9,798               |
| Sr Typist Clerk (a) .....                                 | 1.8               | 1.6              | 1.6              | 484-589           | 11,114               | 11,114              |
| Bookstore:                                                |                   |                  |                  |                   |                      |                     |
| Staff Of I .....                                          | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Asst Bus Mgr III .....                                    | 0.8               | 1                | 1                | 1,138-1,383       | 13,656               | 13,656              |
| Asst Bus Mgr II .....                                     | —                 | 1                | 1                | 937-1,138         | 11,244               | 11,244              |
| Sr Admin Asst .....                                       | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Storekeeper II .....                                      | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Admin Asst .....                                          | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| ---asst II .....                                          | 0.5               | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Storekeeper I .....                                       | 0.6               | 1                | 1                | 589-717           | 7,068                | 7,068               |
| Sr Cashier .....                                          | 0.5               | —                | —                | 562-683           | —                    | —                   |
| Pr Clerk .....                                            | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Secy II .....                                             | 1                 | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Cashier .....                                             | 0.4               | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Sr Clerk .....                                            | 7                 | 7.5              | 7.5              | 484-589           | 51,534               | 51,534              |
| Clerk .....                                               | 7.1               | 7                | 7                | 429-522           | 42,300               | 42,300              |
| Typist Clerk .....                                        | 2.4               | 3                | 3                | 429-522           | 17,088               | 17,088              |
| Stores Helper .....                                       | 0.3               | —                | —                | 429-522           | —                    | —                   |
| Provision For 6 Mo Merits .....                           | —                 | —                | —                | 0                 | 528                  | 528                 |
| University Airport-current:                               |                   |                  |                  |                   |                      |                     |
| Admin Asst III .....                                      | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Airport Serv Supr .....                                   | 0.1               | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Airport Serv Wkr .....                                    | 0.9               | —                | —                | 562-683           | —                    | —                   |
| General Assistance .....                                  | 135.8             | 92.5             | 92.5             | ( 659,613)        | 780,574              | 780,574             |
| TOTALS, AUXILIARY ENTERPRISES .....                       | 199.4             | 167.3            | 167.3            | \$1,249,376       | \$1,491,225          | \$1,491,225         |

† Salary ranges are those in effect as of June 30, 1973.

## DAVIS CAMPUS —Continued

| SALARIES AND WAGES               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Merits And Promotions            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Academic .....                   | -                 | -                | -                | 0                 | 701,915              | 701,915             |
| Staff Personnel .....            | -                 | -                | -                | 0                 | 401,905              | 401,905             |
| TOTALS, MERITS AND PROMOTIONS .. | 0.0               | 0.0              | 0.0              | \$0               | \$1,103,820          | \$1,103,820         |
| TOTALS, DAVIS CAMPUS .....       | 4,725.3           | 6,566.2          | 6,566.2          | \$55,173,500      | \$84,103,590         | \$84,103,590        |

† Salary ranges are those in effect as of June 30, 1973.



## LOS ANGELES CAMPUS

|                                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                   |                   |                  |                  |                   |                      |                     |
| General Administration               |                   |                  |                  |                   |                      |                     |
| Chancellors Office:                  |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Chan .....                           | 1                 | 1                | 1                | 4,000             | 48,000               | 48,000              |
| Vchan .....                          | 1                 | 1                | 1                | 3,208-3,583       | 43,000               | 43,000              |
| Asst Chan-exec Asst .....            | 1                 | 1                | 1                | 2,542             | 30,500               | 30,500              |
| Dir Of Plng, Plng & Anas .....       | 1                 | 1                | 1                | 2,542             | 30,500               | 30,500              |
| Asst Chan (functl Area) .....        | 1.9               | 2                | 2                | 2,417             | 58,000               | 58,000              |
| Asso Dir (functl Area) .....         | 1                 | 1                | 1                | 2,083             | 25,000               | 25,000              |
| Bud Of .....                         | 0.3               | -                | -                | 2,083             | -                    | -                   |
| Spec Asst Tt Vchan-admin .....       | -                 | 1                | 1                | 1,792             | 21,500               | 21,500              |
| Dep Asst Chan .....                  | 0.8               | 1                | 1                | 1,750             | 21,000               | 21,000              |
| Asst Dir Ofplng .....                | 1                 | 1                | 1                | 1,750             | 21,000               | 21,000              |
| Commun&instl Envmtl Planningof ..... | 1                 | 1                | 1                | 1,750             | 21,000               | 21,000              |
| Facilities Plng Of .....             | 1                 | 1                | 1                | 1,708             | 20,500               | 20,500              |
| Analytical Studies Of .....          | 1                 | 1                | 1                | 1,708             | 20,500               | 20,500              |
| Asst Tt Vchan (functl Area) .....    | 1                 | 1                | 1                | 1,583             | 19,000               | 19,000              |
| Admin Secy To Chan .....             | 1                 | 1                | 1                | 1,458             | 17,500               | 17,500              |
| Coord Ac Affrs .....                 | 1.2               | 1                | 1                | 1,417             | 17,000               | 17,000              |
| Bud Analyst II .....                 | 2                 | 2                | 2                | 1,383-1,682       | 40,368               | 40,368              |
| Educl Facility Plan .....            | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Pr Bud Analyst I .....               | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Sr Edp Systems Analyst .....         | 1.4               | 2                | 2                | 1,196-1,453       | 30,852               | 30,852              |
| Sr Admin Analyst .....               | 3.6               | 4                | 4                | 1,138-1,383       | 63,684               | 63,684              |
| Sr Bud Analyst .....                 | -                 | 1                | 1                | 1,138-1,383       | 14,352               | 14,352              |
| Asst To Dean-dir-chm I .....         | -                 | 1                | 1                | 1,031-1,254       | 13,008               | 13,008              |
| Admin Analyst .....                  | 8.7               | 11               | 11               | 937-1,138         | 140,290              | 140,290             |
| Bud Analyst .....                    | 1                 | -                | -                | 937-1,138         | -                    | -                   |
| Admin Asst IV .....                  | 2.2               | 2                | 2                | 870-1,058         | 22,752               | 22,752              |
| Sr Admin Asst .....                  | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Asst Programmer .....                | -                 | 1                | 1                | 810-983           | 9,720                | 9,720               |
| Asst Admin Analyst .....             | 2                 | 2                | 2                | 772-937           | 19,440               | 19,440              |
| Admin Asst III .....                 | 2.2               | 2                | 2                | 753-915           | 21,696               | 21,696              |
| Admin Asst .....                     | 0.1               | -                | -                | 683-830           | -                    | -                   |
| Admin Asst II .....                  | 3                 | 4                | 4                | 651-791           | 34,440               | 34,440              |
| Secy III .....                       | 1                 | 2                | 2                | 651-791           | 18,480               | 18,480              |
| Library Asst III .....               | 1                 | 1                | 1                | 651-791           | 8,196                | 8,196               |
| Pr Clerk .....                       | 2.9               | 3                | 3                | 562-683           | 24,588               | 24,588              |
| Pr Typist Clerk .....                | 1                 | 1                | 1                | 562-683           | 7,992                | 7,992               |
| ---asst I .....                      | 1                 | -                | -                | 562-683           | -                    | -                   |
| Secy II .....                        | 2.9               | 3                | 3                | 562-683           | 22,176               | 22,176              |
| Sr Typist Clerk (a) .....            | 3.9               | 4                | 4                | 484-589           | 25,836               | 25,836              |
| Secy I .....                         | 0.9               | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Typist Clerk .....                   | 0.9               | 1                | 1                | 429-522           | 5,532                | 5,532               |
| Ofc Vice Chan-admin:                 |                   |                  |                  |                   |                      |                     |
| Vchan .....                          | 1                 | 1                | 1                | 3,208-3,583       | 38,500               | 38,500              |
| Pr Admin Anal II .....               | 0.8               | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Admin Analyst .....                  | 1.9               | 2                | 2                | 937-1,138         | 26,028               | 26,028              |
| Admin Asst III .....                 | 0.7               | 1                | 1                | 753-915           | 9,492                | 9,492               |
| Secy III .....                       | 0.4               | -                | -                | 651-791           | -                    | -                   |
| Secy II .....                        | 1.3               | 2                | 2                | 562-683           | 14,172               | 14,172              |
| Off-vice Chan-stu&campus Act:        |                   |                  |                  |                   |                      |                     |
| Vchan Stu & Cam Affrs .....          | 1                 | 1                | 1                | 2,833             | 34,000               | 34,000              |
| Pr Admin Anal I .....                | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Sr Bud Analyst .....                 | 1                 | 1                | 1                | 1,138-1,383       | 15,804               | 15,804              |
| Admin Asst III .....                 | 1                 | 1                | 1                | 753-915           | 10,440               | 10,440              |
| Secy III .....                       | -                 | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Secy II .....                        | 0.8               | -                | -                | 562-683           | -                    | -                   |
| Vice Chan-academic Programs:         |                   |                  |                  |                   |                      |                     |
| Vchan .....                          | 1                 | 1                | 1                | 3,208-3,583       | 38,500               | 38,500              |
| Staff Of II .....                    | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Pr Admin Anal I .....                | 1                 | 1                | 1                | 1,254-1,525       | 18,576               | 18,576              |
| Asst To Dean-dir-chm II .....        | 0.4               | -                | -                | 1,254-1,525       | -                    | -                   |
| Sr Admin Analyst .....               | 0.8               | 1                | 1                | 1,138-1,383       | 15,048               | 15,048              |
| Admin Analyst .....                  | 0                 | -                | -                | 937-1,138         | -                    | -                   |
| Admin Asst IV .....                  | 0.6               | 1                | 1                | 870-1,058         | 10,440               | 10,440              |

† Salary ranges are those in effect as of June 30, 1973.

## LOS ANGELES CAMPUS —Continued

| SALARIES AND WAGES                | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Administration —Continued |                   |                  |                  |                   |                      |                     |
|                                   |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asst Admin Analyst .....          | 1.5               | —                | —                | 772-937           | —                    | —                   |
| Admin Asst III .....              | 0.5               | —                | —                | 753-915           | —                    | —                   |
| Secy III .....                    | 1.3               | 3.1              | 3.1              | 651-791           | 26,222               | 26,222              |
| Secy II .....                     | 1.5               | 0.5              | 0.5              | 562-683           | 3,372                | 3,372               |
| Acad Change & Curric Devel:       |                   |                  |                  |                   |                      |                     |
| Asst Vchan-ac Prog .....          | —                 | 1                | 1                | 2,175             | 26,100               | 26,100              |
| Pr Admin Anal II .....            | —                 | 1                | 1                | 1,383-1,682       | 16,596               | 16,596              |
| Admin Asst IV .....               | 0.4               | 1                | 1                | 870-1,058         | 10,980               | 10,980              |
| Admin Asst III .....              | 0.5               | —                | —                | 753-915           | —                    | —                   |
| Admin Asst II .....               | 1                 | —                | —                | 651-791           | —                    | —                   |
| Pr Clerk .....                    | —                 | 0.5              | 0.5              | 562-683           | 3,372                | 3,372               |
| Secy II .....                     | 0.2               | —                | —                | 562-683           | —                    | —                   |
| Admin Stip .....                  | —                 | —                | —                | 0                 | —                    | —                   |
| Chan Ofc Interorganization Prog:  |                   |                  |                  |                   |                      |                     |
| Asst To Chan .....                | 1                 | 1                | 1                | 2,117             | 25,400               | 25,400              |
| Secy III .....                    | 0.9               | 1                | 1                | 651-791           | 7,428                | 7,428               |
| Off Of Prog Eval & Review:        |                   |                  |                  |                   |                      |                     |
| Pr Admin Anal I .....             | —                 | 1                | 1                | 1,254-1,525       | 16,596               | 16,596              |
| Asst Admin Analyst .....          | —                 | 1.5              | 1.5              | 772-937           | 14,814               | 14,814              |
| Secy II .....                     | —                 | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Systems&procedures:               |                   |                  |                  |                   |                      |                     |
| Mgr (functl Area) .....           | 1                 | 1                | 1                | 1,417-1,708       | 20,500               | 20,500              |
| Pr Admin Anal II .....            | —                 | 1                | 1                | 1,383-1,682       | 16,596               | 16,596              |
| Pr Admin Anal I .....             | 0.6               | 1                | 1                | 1,254-1,525       | 17,436               | 17,436              |
| Sr Edp Systems Analyst .....      | 2.9               | 2                | 2                | 1,196-1,453       | 34,872               | 34,872              |
| Sr Admin Analyst .....            | 0.1               | 2                | 2                | 1,138-1,383       | 27,312               | 27,312              |
| Admin Asst II .....               | —                 | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Secy II .....                     | 1                 | —                | —                | 562-683           | —                    | —                   |
| Office Of Extramural Support:     |                   |                  |                  |                   |                      |                     |
| Mgr Ofc Exmur Support .....       | 1                 | 1                | 1                | 2,083             | 25,000               | 25,000              |
| Pr Admin Anal II .....            | —                 | 1                | 1                | 1,383-1,682       | 19,236               | 19,236              |
| Pr Admin Anal I .....             | 1.7               | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Sr Admin Analyst .....            | 4                 | 4                | 4                | 1,138-1,383       | 65,592               | 65,592              |
| Asst Admin Analyst .....          | 1                 | 1                | 1                | 772-937           | 10,440               | 10,440              |
| Admin Asst III .....              | 0.6               | 1                | 1                | 753-915           | 9,036                | 9,036               |
| Admin Asst II .....               | 0.3               | —                | —                | 651-791           | —                    | —                   |
| Secy III .....                    | 1                 | 1                | 1                | 651-791           | 8,808                | 8,808               |
| Pr Clerk .....                    | 3.9               | 4                | 4                | 562-683           | 30,888               | 30,888              |
| Secy II .....                     | 3.8               | 4                | 4                | 562-683           | 29,592               | 29,592              |
| Off Of Coord O Seas Oper:         |                   |                  |                  |                   |                      |                     |
| Sr Admin Analyst .....            | 0.5               | 1.5              | 1.5              | 1,138-1,383       | 21,954               | 21,954              |
| Sr Admin Asst .....               | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Asst Spect .....                  | —                 | 1                | 1                | 852-985           | 11,820               | 11,820              |
| Asst Admin Analyst .....          | 1                 | 1                | 1                | 772-937           | 10,716               | 10,716              |
| Admin Asst III .....              | 0.4               | 1                | 1                | 753-915           | 9,036                | 9,036               |
| Admin Asst .....                  | 0.7               | 0.6              | 0.6              | 683-830           | 5,777                | 5,777               |
| Admin Asst II .....               | 1                 | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Secy II .....                     | —                 | 0.7              | 0.7              | 562-683           | 4,518                | 4,518               |
| Admin Stip .....                  | —                 | —                | —                | 0                 | 2,000                | 2,000               |
| Accounting Office:                |                   |                  |                  |                   |                      |                     |
| Accounting Of .....               | 1                 | 1                | 1                | 1,833             | 22,000               | 22,000              |
| Asst Accounting Of .....          | 1                 | 1                | 1                | 1,525             | 18,300               | 18,300              |
| Pr Accountant I .....             | 0.8               | 3                | 3                | 1,254-1,525       | 50,676               | 50,676              |
| Sr Accountant .....               | 4.5               | 9                | 9                | 1,138-1,383       | 127,212              | 127,212             |
| Admin Analyst .....               | 1.2               | 1                | 1                | 937-1,138         | 11,796               | 11,796              |
| Accountant .....                  | 4.1               | 9                | 9                | 937-1,138         | 109,512              | 109,512             |
| Admin Asst IV .....               | 1.8               | 2                | 2                | 870-1,058         | 23,328               | 23,328              |
| Sr Admin Asst .....               | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Asst Accountant .....             | 0.2               | —                | —                | 772-937           | —                    | —                   |
| ---asst III .....                 | 5                 | 7                | 7                | 753-915           | 68,076               | 68,076              |
| Admin Asst .....                  | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Admin Asst II .....               | 0                 | —                | —                | 651-791           | —                    | —                   |
| ---asst II .....                  | 8.6               | 18               | 18               | 651-791           | 149,976              | 149,976             |
| Secy III .....                    | 0.2               | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Pr Clerk .....                    | 5.2               | 8                | 8                | 562-683           | 59,448               | 59,448              |

† Salary ranges are those in effect as of June 30, 1973.

## LOS ANGELES CAMPUS —Continued

| LOS ANGELES CAMPUS —Continued     |                   |                  |                  |                   |                      |                     |
|-----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Administration —Continued |                   |                  |                  |                   |                      |                     |
| Pr Typist Clerk                   | -                 | 1                | 1                | 562-683           | 7,812                | 7,812               |
| ---asst I                         | 14.2              | 16               | 16               | 562-683           | 114,444              | 114,444             |
| Secy II                           | 0.4               | -                | -                | 562-683           | -                    | -                   |
| Sr Clerk                          | 13.9              | 15               | 15               | 484-589           | 97,152               | 97,152              |
| Sr Typist Clerk (a)               | 0.7               | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Clerk                             | 0.6               | -                | -                | 429-522           | -                    | -                   |
| Ofc Of Assist Vice-chan-admin:    |                   |                  |                  |                   |                      |                     |
| Asst Vchan (functl Area)          | 1                 | 1                | 1                | 2,233-2,542       | 30,500               | 30,500              |
| Pr Accountant II                  | 2                 | 2                | 2                | 1,383-1,682       | 40,368               | 40,368              |
| Pr Accountant I                   | 0.2               | 1                | 1                | 1,254-1,525       | 15,048               | 15,048              |
| Sr Accountant                     | 0.7               | -                | -                | 1,138-1,383       | -                    | -                   |
| Sr Admin Asst                     | 0.8               | -                | -                | 870-1,058         | -                    | -                   |
| Admin Asst II                     | 0.2               | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Secy II                           | -                 | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Manager-admin Serv:               |                   |                  |                  |                   |                      |                     |
| Mgr (functl Area)                 | 1                 | 1                | 1                | 2,208             | 26,500               | 26,500              |
| Admin Asst IV                     | 1                 | 1                | 1                | 870-1,058         | 11,796               | 11,796              |
| Secy III                          | 0.4               | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Secy II                           | 0.5               | -                | -                | 562-683           | -                    | -                   |
| Acctg-contr&grants Acctg Div:     |                   |                  |                  |                   |                      |                     |
| Pr Admin Anal I                   | 0.8               | -                | -                | 1,254-1,525       | -                    | -                   |
| Pr Accountant I                   | 1                 | -                | -                | 1,254-1,525       | -                    | -                   |
| Sr Accountant                     | 0.6               | -                | -                | 1,138-1,383       | -                    | -                   |
| Accountant                        | 4.4               | -                | -                | 937-1,138         | -                    | -                   |
| Asst Accountant                   | 0.2               | -                | -                | 772-937           | -                    | -                   |
| ---asst III                       | 1                 | -                | -                | 753-915           | -                    | -                   |
| ---asst II                        | 5.1               | -                | -                | 651-791           | -                    | -                   |
| Pr Clerk                          | 2                 | -                | -                | 562-683           | -                    | -                   |
| Pr Typist Clerk                   | 1                 | -                | -                | 562-683           | -                    | -                   |
| ---asst I                         | 4.3               | -                | -                | 562-683           | -                    | -                   |
| Secy II                           | 0.2               | -                | -                | 562-683           | -                    | -                   |
| Sr Clerk                          | 2.5               | -                | -                | 484-589           | -                    | -                   |
| Ofc Facil Developmt&managmt:      |                   |                  |                  |                   |                      |                     |
| Dir, facilities Dev & Mgt         | 1                 | 1                | 1                | 2,208             | 26,500               | 26,500              |
| Admin Asst III                    | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Architects & Engineers:           |                   |                  |                  |                   |                      |                     |
| Cam Architect                     | 1                 | 1                | 1                | 1,917             | 23,000               | 23,000              |
| Sr Architect                      | 0.5               | 0.5              | 0.5              | 1,417-1,724       | 10,344               | 10,344              |
| A&e Grps 2&3 Equip:               |                   |                  |                  |                   |                      |                     |
| Sr Architectural Asso             | 0.2               | -                | -                | 959-1,166         | -                    | -                   |
| Admin Asst III                    | -                 | 3                | 3                | 753-915           | 27,108               | 27,108              |
| Building Program Clearing Acct:   |                   |                  |                  |                   |                      |                     |
| Sr Architect                      | 0.5               | 0.5              | 0.5              | 1,417-1,724       | 10,344               | 10,344              |
| Sr Eng                            | 1.6               | 2                | 2                | 1,349-1,641       | 37,128               | 37,128              |
| Asso Architect                    | 2                 | 2                | 2                | 1,224-1,489       | 35,736               | 35,736              |
| Pr Architectural Asso             | 2                 | 5                | 5                | 1,111-1,349       | 77,208               | 77,208              |
| Architectural Asso                | 1                 | 1                | 1                | 870-1,007         | 10,980               | 10,980              |
| Secy III                          | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Pr Clerk                          | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Stenographer                   | 0.5               | 1                | 1                | 509-619           | 6,108                | 6,108               |
| Sr Clerk                          | 1.9               | 2                | 2                | 484-589           | 12,852               | 12,852              |
| Sr Typist Clerk (a)               | 0.6               | 2.8              | 2.8              | 484-589           | 16,262               | 16,262              |
| Business Service Office:          |                   |                  |                  |                   |                      |                     |
| Admtr Bus Serv                    | 1                 | 1                | 1                | 1,650             | 19,800               | 19,800              |
| Asst Bus Mgr III                  | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Admin Asst I                      | 0.9               | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Sr Stenographer                   | 0.2               | -                | -                | 509-619           | -                    | -                   |
| Secy I Shorthand                  | 0.5               | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Sr Clerk                          | 0                 | -                | -                | 484-589           | -                    | -                   |
| Secy I                            | 0.3               | -                | -                | 484-589           | -                    | -                   |
| Cashier:                          |                   |                  |                  |                   |                      |                     |
| Asst Bus Mgr II                   | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Supg Cashier                      | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Sr Cashier                        | 2                 | 2                | 2                | 562-683           | 16,392               | 16,392              |
| Cashier                           | 6.6               | 7                | 7                | 484-589           | 44,112               | 44,112              |

† Salary ranges are those in effect as of June 30, 1973.



## LOS ANGELES CAMPUS —Continued

| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Administration —Continued     |                   |                  |                  |                   |                      |                     |
| Inventory:                            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asst Bus Mgr II .....                 | 0.5               | 1                | 1                | 937-1,138         | 11,244               | 11,244              |
| Admin Asst II .....                   | 2                 | 2                | 2                | 651-791           | 16,008               | 16,008              |
| Pr Clerk .....                        | 3                 | 3                | 3                | 562-683           | 23,820               | 23,820              |
| Sr Typist Clerk (b) .....             | 1                 | 1                | 1                | 509-619           | 7,260                | 7,260               |
| Sr Typist Clerk (a) .....             | 0.9               | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Purchasing:                           |                   |                  |                  |                   |                      |                     |
| Materiel Mgr .....                    | 1                 | 1                | 1                | 1,883             | 22,600               | 22,600              |
| Staff Of II .....                     | 0.4               | 1                | 1                | 1,383-1,682       | 17,436               | 17,436              |
| Pr Admin Anal I .....                 | 0.6               | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Staff Of I .....                      | 0.5               | —                | —                | 1,254-1,525       | —                    | —                   |
| Pr Buyer .....                        | 1.5               | 2                | 2                | 1,196-1,453       | 31,788               | 31,788              |
| Sr Buyer .....                        | 4.9               | 6                | 6                | 983-1,254         | 84,132               | 84,132              |
| Admin Serv Of I .....                 | 0.4               | —                | —                | 937-1,138         | —                    | —                   |
| Buyer .....                           | 4                 | 4                | 4                | 849-1,031         | 46,440               | 46,440              |
| Asst Buyer .....                      | 1                 | 1                | 1                | 734-849           | 9,264                | 9,264               |
| Admin Asst II .....                   | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| ---asst II .....                      | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Pr Clerk .....                        | 8                 | 8                | 8                | 562-683           | 63,264               | 63,264              |
| Sr Typist Clerk (b) .....             | 0.9               | 1                | 1                | 509-619           | 6,420                | 6,420               |
| Sr Typist Clerk (a) .....             | 6.3               | 7                | 7                | 484-589           | 46,764               | 46,764              |
| Personnel Office:                     |                   |                  |                  |                   |                      |                     |
| Per Mgr .....                         | 1                 | 1                | 1                | 2,083             | 25,000               | 25,000              |
| Asst Per Mgr .....                    | 1                 | 1                | 1                | 1,708             | 20,500               | 20,500              |
| Bud Analyst II .....                  | —                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Pr Per Analyst I .....                | 6                 | 6                | 6                | 1,254-1,525       | 106,440              | 106,440             |
| Sr Admin Analyst .....                | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Sr Per Analyst .....                  | 1                 | 1                | 1                | 1,138-1,383       | 15,804               | 15,804              |
| Per Analyst .....                     | 11.6              | 12               | 12               | 937-1,138         | 149,172              | 149,172             |
| Sr Emp Rep .....                      | 4.5               | 5                | 5                | 893-1,084         | 62,220               | 62,220              |
| Emp Rep .....                         | 1.7               | 3                | 3                | 772-937           | 29,628               | 29,628              |
| Admin Asst III .....                  | 4.7               | 6                | 6                | 753-915           | 60,480               | 60,480              |
| ---asst III .....                     | 0.7               | —                | —                | 753-915           | —                    | —                   |
| Asst Emp Rep .....                    | 0.9               | 1                | 1                | 700-810           | 8,400                | 8,400               |
| Ofc Supr I .....                      | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Admin Asst II .....                   | 1.1               | 1                | 1                | 651-791           | 9,492                | 9,492               |
| ---asst II .....                      | 1.8               | 3                | 3                | 651-791           | 25,500               | 25,500              |
| Secy III .....                        | 1                 | 1                | 1                | 651-791           | 9,264                | 9,264               |
| Pr Clerk .....                        | 1                 | 1                | 1                | 562-683           | 7,428                | 7,428               |
| ---asst I .....                       | 13.3              | 13               | 13               | 562-683           | 96,684               | 96,684              |
| Secy II .....                         | 1                 | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Automotive Equip Op I .....           | 1                 | 1                | 1                | 535-619           | 7,620                | 7,620               |
| Comm Attdt .....                      | 0.4               | —                | —                | 484-589           | —                    | —                   |
| Sr Clerk .....                        | 1                 | 2                | 2                | 484-589           | 13,176               | 13,176              |
| Sr Typist Clerk (a) .....             | 3.3               | 3                | 3                | 484-589           | 18,360               | 18,360              |
| General Assistance .....              | 34.8              | 20.5             | 20.5             | ( 331,929)        | 256,468              | 256,468             |
| TOTALS, GENERAL ADMINISTRATION        | 371.4             | 401.7            | 401.7            | \$4,333,468       | \$4,782,745          | \$4,782,745         |
| Instruction And Departmental Research |                   |                  |                  |                   |                      |                     |
| General Campus:                       |                   |                  |                  |                   |                      |                     |
| Academic:                             |                   |                  |                  |                   |                      |                     |
| Univ Prof .....                       | 0.6               | 1                | 1                | 2,791-3,225       | 33,500               | 33,500              |
| Dean .....                            | 8.1               | 10               | 10               | 2,667-3,417       | 361,500              | 361,500             |
| Divl Dean .....                       | 1.2               | 1.2              | 1.2              | 1,875-2,683       | 31,950               | 31,950              |
| Prof-11mo .....                       | 14.1              | 12.3             | 12.3             | 1,700-2,683       | 349,230              | 349,230             |
| Prof-11mo-rtad .....                  | 0.2               | —                | —                | 1,700-2,683       | —                    | —                   |
| Prof-11mo-vist .....                  | 0.4               | —                | —                | 1,700-2,683       | —                    | —                   |
| Res--- 11mo .....                     | 0.2               | —                | —                | 1,700-2,683       | —                    | —                   |
| Prof Of-- In Rsdn - 11m .....         | 0.4               | 0.5              | 0.5              | 1,700-2,683       | 14,200               | 14,200              |
| Adj Prof - 11mo .....                 | 0.4               | —                | —                | 1,700-2,683       | —                    | —                   |
| Prof-law Sch .....                    | 30.4              | 32.3             | 32.3             | 1,583-2,608       | 865,719              | 865,719             |
| Prof-law Sch-vist .....               | 0.5               | —                | —                | 1,583-2,608       | —                    | —                   |
| Asso Dean .....                       | 4.6               | 4.8              | 4.8              | 1,550-2,442       | 99,631               | 99,631              |
| Instruction Supr .....                | 1                 | 1                | 1                | 1,519             | 18,228               | 18,228              |
| Coord Of Fld Wrk-11m .....            | 1                 | 1                | 1                | 1,519             | 18,228               | 18,228              |

† Salary ranges are those in effect as of June 30, 1973.

## LOS ANGELES CAMPUS —Continued

|                                                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                                   |                   |                  |                  |                   |                      |                     |
| Instruction And Departmental Research —<br>Continued |                   |                  |                  |                   |                      |                     |
| Prof - 9 Mo                                          | 476.9             | 571              | 571              | 1,458-2,317       | 12,922,077           | 12,922,077          |
| Prof-9mo-act-1-9pymt                                 | 0.3               | -                | -                | 1,458-2,317       | -                    | -                   |
| Prof-9mo-vist-1-9pymt                                | 3.2               | -                | -                | 1,458-2,317       | -                    | -                   |
| Prof-9mo-rtad                                        | 1.3               | -                | -                | 1,458-2,317       | -                    | -                   |
| Prof-9mo-act                                         | 2.5               | -                | -                | 1,458-2,317       | -                    | -                   |
| Prof-9mo-vist                                        | 2.6               | 0.5              | 0.5              | 1,458-2,317       | 9,250                | 9,250               |
| Prof Of-- In Rsdn - 9mo                              | 2                 | -                | -                | 1,458-2,317       | -                    | -                   |
| Adj Prof - 9mo                                       | 1.5               | -                | -                | 1,458-2,317       | -                    | -                   |
| Spect                                                | 1                 | 1                | 1                | 1,422-1,770       | 21,240               | 21,240              |
| Asst Univ Librn                                      | 0.2               | -                | -                | 1,408-2,275       | -                    | -                   |
| Asso Prof-11mo                                       | 0.9               | 1                | 1                | 1,383-1,867       | 19,600               | 19,600              |
| Supr In Phscl Educ-9mo                               | 6                 | 5                | 5                | 1,342-1,717       | 94,700               | 94,700              |
| Prof-law Sch-act                                     | 11.4              | 13               | 13               | 1,308-1,450       | 247,200              | 247,200             |
| Librn-car Status                                     | 0.3               | -                | -                | 1,208-1,533       | -                    | -                   |
| Fac Adv                                              | 0.1               | 0.1              | 0.1              | 1,200             | 1,520                | 1,520               |
| Asso Prof-9mo                                        | 243.4             | 282.9            | 282.9            | 1,200-1,608       | 4,435,711            | 4,435,711           |
| Asso Prof-9mo-vist-1-9pymt                           | 1                 | -                | -                | 1,200-1,608       | -                    | -                   |
| Asso Prof-9mo-act                                    | 2.3               | -                | -                | 1,200-1,608       | -                    | -                   |
| Asso Prof-9mo-vist                                   | 2.5               | -                | -                | 1,200-1,608       | -                    | -                   |
| Fld Wrk Consul-11mo                                  | 1                 | 3                | 3                | 1,200             | 43,212               | 43,212              |
| Asso Prof Of--in Rsdn - 9mo                          | 1.1               | -                | -                | 1,200-1,608       | -                    | -                   |
| Asso Adj Prof - 9mo                                  | 1.1               | -                | -                | 1,200-1,608       | -                    | -                   |
| Head Of ---                                          | 0.4               | 0.4              | 0.4              | 1,092-1,667       | 5,560                | 5,560               |
| Asst Prof-11mo                                       | -                 | 3                | 3                | 1,083-1,458       | 41,100               | 41,100              |
| Asst Res--- 11mo                                     | 0.6               | 4                | 4                | 1,083-1,458       | 54,100               | 54,100              |
| Asst Dean                                            | 3.8               | 3.7              | 3.7              | 1,058-2,367       | 66,149               | 66,149              |
| Lect-11mo                                            | 3.5               | 0.6              | 0.6              | 1,009-2,334       | 8,300                | 8,300               |
| Fld Wrk Consul-9mo                                   | 1                 | 0.6              | 0.6              | 985               | 7,092                | 7,092               |
| Asso Head Of ---                                     | -                 | 0.3              | 0.3              | 983               | 2,950                | 2,950               |
| Asst Prof-9mo                                        | 273.6             | 374.8            | 374.8            | 933-1,258         | 4,828,551            | 4,828,551           |
| Asst Prof-9mo-visit-1-9pymt                          | 2.2               | -                | -                | 933-1,258         | -                    | -                   |
| Asst Prof-9mo-vist                                   | 4.7               | -                | -                | 933-1,258         | -                    | -                   |
| Asst Prof Of--in Rsdn - 9mo                          | 3                 | -                | -                | 933-1,258         | -                    | -                   |
| Asst Adj Prof - 9mo                                  | 7.8               | 0.1              | 0.1              | 933-1,258         | 1,416                | 1,416               |
| Asso Librn-car Status                                | 1                 | 1                | 1                | 902-1,267         | 12,228               | 12,228              |
| Asso Librn-temp Status                               | -                 | 1                | 1                | 902-1,267         | 13,488               | 13,488              |
| Asst Prof-9mo-act-1-9pymt                            | 1.3               | -                | -                | 886-1,060         | -                    | -                   |
| Asst Prof-9mo-act                                    | 53.2              | -                | -                | 886-1,060         | -                    | -                   |
| Sr Lect-9mo                                          | 0.5               | -                | -                | 873-1,988         | -                    | -                   |
| Sr Lect-9mo-secur Emp                                | 4.6               | 6                | 6                | 873-1,988         | 122,724              | 122,724             |
| Lect-9mo                                             | 106.2             | 35.2             | 35.2             | 873-1,988         | 460,938              | 460,938             |
| Lect-9mo-1-9pymt                                     | 26.1              | -                | -                | 873-1,988         | -                    | -                   |
| Lect-9mo-secur Emp                                   | 26.7              | 28               | 28               | 873-1,988         | 398,664              | 398,664             |
| Demo Tchr                                            | 0.5               | -                | -                | 815-1,408         | -                    | -                   |
| Supr Of Teaching                                     | 1.6               | -                | -                | 815-1,408         | -                    | -                   |
| Instr-9mo                                            | -                 | 1                | 1                | 800               | 9,600                | 9,600               |
| Instr-9mo-act                                        | -                 | 1.5              | 1.5              | 760               | 13,680               | 13,680              |
| Asso In--- 11mo                                      | 0.1               | -                | -                | 754-939           | -                    | -                   |
| Postgr Res---11mo                                    | 1.9               | 7                | 7                | 735-939           | 77,100               | 77,100              |
| Asst Librn-car Status                                | 1                 | 1                | 1                | 690-971           | 10,320               | 10,320              |
| Asso In--- 9mo                                       | 12.2              | 11.9             | 11.9             | 649-813           | 92,444               | 92,444              |
| Asso In--- 9mo-1-9pymt                               | 208.9             | -                | -                | 649-813           | -                    | -                   |
| Tchnng Fellow                                        | 21.3              | -                | -                | 503               | -                    | -                   |
| Tchnng Asst                                          | 192               | 409.2            | 409.2            | 421               | 3,101,145            | 3,101,145           |
| Res Asst                                             | 0.4               | 5                | 5                | 335               | 40,200               | 40,200              |
| Stip-chm Ot Dept                                     | -                 | -                | -                | 0                 | 55,825               | 55,825              |
| Summer Diff                                          | -                 | -                | -                | 0                 | 40,280               | 40,280              |
| Admin Stip                                           | -                 | -                | -                | 0                 | 77,300               | 77,300              |
| Staff Personnel:                                     |                   |                  |                  |                   |                      |                     |
| Asst To Dean                                         | 1                 | 1                | 1                | 2,083             | 25,000               | 25,000              |
| Bus Admtr                                            | 1                 | 1                | 1                | 1,583             | 19,000               | 19,000              |
| Sr Dev Eng                                           | 2.5               | 2.5              | 2.5              | 1,417-1,724       | 51,720               | 51,720              |
| Sr Tv Eng                                            | 1                 | 2                | 2                | 1,383-1,682       | 35,832               | 35,832              |
| Staff Of II                                          | -                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |

† Salary ranges are those in effect as of June 30, 1973.



## LOS ANGELES CAMPUS —Continued

| SALARIES AND WAGES                                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Instruction And Departmental Research —<br>Continued |                   |                  |                  |                   |                      |                     |
|                                                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Lab Bus Of III .....                                 | 1                 | —                | —                | 1,317-1,603       | —                    | —                   |
| Pr Admin Anal 1 .....                                | 1.3               | 2                | 2                | 1,254-1,525       | 36,600               | 36,600              |
| Asst To Dean-dir-chm II .....                        | 3.4               | 5                | 5                | 1,254-1,525       | 86,952               | 86,952              |
| Asso Dev Eng .....                                   | 2                 | 2                | 2                | 1,224-1,489       | 34,872               | 34,872              |
| Tv Eng .....                                         | 1.8               | 3                | 3                | 1,196-1,453       | 45,588               | 45,588              |
| Sr Programmer .....                                  | 0.8               | 0.8              | 0.8              | 1,196-1,453       | 13,077               | 13,077              |
| Dir .....                                            | —                 | 1                | 1                | 1,158-3,275       | 25,000               | 25,000              |
| Sr Admin Analyst .....                               | 1.8               | —                | —                | 1,138-1,383       | —                    | —                   |
| Public Admtn Analyst IV .....                        | 1                 | 1                | 1                | 1,138-1,383       | 15,804               | 15,804              |
| Lab Bus Of II .....                                  | 2                 | 2                | 2                | 1,138-1,383       | 30,948               | 30,948              |
| Admin Serv Of II .....                               | 3.2               | 6                | 6                | 1,138-1,383       | 91,728               | 91,728              |
| Sr Accountant .....                                  | 2                 | 2                | 2                | 1,138-1,383       | 33,192               | 33,192              |
| Spectroscopist .....                                 | 1                 | 1                | 1                | 1,111-1,349       | 16,596               | 16,596              |
| Pr Tv Tech .....                                     | 0.2               | —                | —                | 1,084-1,317       | —                    | —                   |
| Sr Pub Info Rep .....                                | 0.4               | 0.5              | 0.5              | 1,084-1,317       | 7,902                | 7,902               |
| Prod Mgr I .....                                     | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| A-v & Med Illustrs Supr. ....                        | 0.7               | 1                | 1                | 1,058-1,285       | 14,352               | 14,352              |
| Comm Prod Mgr 1 .....                                | 1.9               | 3                | 3                | 1,058-1,285       | 42,084               | 42,084              |
| Supt Of Mech Shop .....                              | 4.9               | 5                | 5                | 1,058-1,285       | 76,728               | 76,728              |
| Asst To Dean-dir-chm 1 .....                         | 2.3               | 0.5              | 0.5              | 1,031-1,254       | 6,504                | 6,504               |
| Pr Lab Glassblower .....                             | 1                 | 1                | 1                | 1,031-1,254       | 14,352               | 14,352              |
| Asst Dev Eng .....                                   | 2.1               | 3                | 3                | 1,007-1,224       | 42,072               | 42,072              |
| Pr Electronics Tech .....                            | 11.2              | 12               | 12               | 1,007-1,224       | 170,352              | 170,352             |
| Supr A-v & Photoge Serv .....                        | 1                 | 1                | 1                | 998-1,213         | 16,596               | 16,596              |
| Pr Photographer .....                                | 2.9               | 4                | 4                | 983-1,196         | 53,220               | 53,220              |
| Programmer .....                                     | 1                 | 1.3              | 1.3              | 983-1,196         | 16,343               | 16,343              |
| Sr Lab Glassblower .....                             | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Pr Lab Mechn .....                                   | 5.1               | 9.5              | 9.5              | 959-1,166         | 131,580              | 131,580             |
| Botanical Garden Mgr .....                           | 0.5               | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Staff Res Asso IV .....                              | 3                 | 3                | 3                | 959-1,166         | 41,712               | 41,712              |
| Sr Museum Scientist .....                            | 3                 | 3                | 3                | 959-1,166         | 43,056               | 43,056              |
| Sr Tv Tech .....                                     | 1.2               | 1                | 1                | 937-1,138         | 12,372               | 12,372              |
| Admin Analyst .....                                  | 5.1               | 7.5              | 7.5              | 937-1,138         | 97,596               | 97,596              |
| Lab Bus Of I .....                                   | 2                 | 2                | 2                | 937-1,138         | 27,312               | 27,312              |
| Asst Bus Mgr II .....                                | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Admin Serv Of 1 .....                                | 2.8               | 3                | 3                | 937-1,138         | 40,968               | 40,968              |
| Accountant .....                                     | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Sr Optical Instru Maker .....                        | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Sr Artist .....                                      | 0.7               | 1                | 1                | 893-1,084         | 11,508               | 11,508              |
| Sr Med Illus .....                                   | 0.3               | —                | —                | 893-1,084         | —                    | —                   |
| Sr Scientific Illus .....                            | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Beh Sc Res & Trng Lab Coord .....                    | 0.5               | 0.5              | 0.5              | 893-1,084         | 5,898                | 5,898               |
| Sr Lab Mechn .....                                   | 24.7              | 22.7             | 22.7             | 893-1,084         | 287,223              | 287,223             |
| Deptl Admin Asst IV .....                            | 9                 | 9                | 9                | 870-1,058         | 111,936              | 111,936             |
| Admin Asst IV .....                                  | 19.5              | 26               | 26               | 870-1,058         | 311,976              | 311,976             |
| Comm Prod Asst III .....                             | 2.6               | 4                | 4                | 870-1,058         | 45,624               | 45,624              |
| Pr Drafting Tech .....                               | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Sr Admin Asst .....                                  | 3.5               | 3                | 3                | 870-1,058         | 38,088               | 38,088              |
| Sr Electronics Tech .....                            | 18.2              | 19.9             | 19.9             | 870-1,058         | 248,594              | 248,594             |
| Lab Asst IV .....                                    | 5.1               | 7                | 7                | 870-1,058         | 83,064               | 83,064              |
| Staff Res Asso III .....                             | 5.6               | 6                | 6                | 870-1,058         | 76,020               | 76,020              |
| Sound Tech .....                                     | 1.3               | 3                | 3                | 849-1,031         | 31,884               | 31,884              |
| Sr Maint Wkr .....                                   | 3                 | —                | —                | 849-983           | —                    | —                   |
| Recording Tech .....                                 | 1                 | 1                | 1                | 830-959           | 11,508               | 11,508              |
| Lab Mechn .....                                      | 1                 | 3                | 3                | 830-959           | 34,020               | 34,020              |
| Tv Tech .....                                        | 3.6               | 3                | 3                | 810-937           | 30,348               | 30,348              |
| Asst Programmer .....                                | 0.3               | —                | —                | 810-983           | —                    | —                   |
| Storekeeper III .....                                | 2                 | 2                | 2                | 791-959           | 22,488               | 22,488              |
| Sr Photographer .....                                | 1.9               | 2                | 2                | 791-983           | 22,776               | 22,776              |
| Sr Scene Tech .....                                  | 4                 | 4                | 4                | 791-959           | 46,080               | 46,080              |
| Staff Res Asso II .....                              | 5                 | 5                | 5                | 791-959           | 58,980               | 58,980              |
| Museum Scientist .....                               | 3.7               | 3.5              | 3.5              | 791-959           | 38,814               | 38,814              |
| Deptl Admin Asst III .....                           | 12.3              | 13               | 13               | 753-915           | 139,584              | 139,584             |
| Admin Asst III .....                                 | 19.8              | 25.5             | 25.5             | 753-915           | 261,078              | 261,078             |

† Salary ranges are those in effect as of June 30, 1973.



## LOS ANGELES CAMPUS —Continued

| LOS ANGELES CAMPGS —Continued           |                   |                  |                  |                   |                      |                     |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Instruction And Departmental Research — |                   |                  |                  |                   |                      |                     |
| Continued                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| ---asst III .....                       | 0.9               | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Library Asst IV .....                   | 1.5               | 1.5              | 1.5              | 753-915           | 15,960               | 15,960              |
| Counselor II .....                      | 12.4              | 12               | 12               | 753-915           | 122,880              | 122,880             |
| Pr Animal Tech .....                    | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Scientific Illus .....                  | 2                 | 2                | 2                | 734-893           | 21,432               | 21,432              |
| Sr Wardrobe Tech .....                  | 1                 | 1                | 1                | 734-893           | 10,716               | 10,716              |
| Editor .....                            | 4.8               | 5                | 5                | 734-893           | 53,052               | 53,052              |
| Prod Asst II .....                      | 1                 | 1                | 1                | 734-893           | 10,716               | 10,716              |
| Sr Nurseryman .....                     | 2                 | 2                | 2                | 717-870           | 20,880               | 20,880              |
| Comm Prod Asst II .....                 | 2.5               | 3                | 3                | 717-870           | 28,488               | 28,488              |
| Sr Drafting Tech .....                  | 4.8               | 5                | 5                | 717-870           | 49,884               | 49,884              |
| Lab Mechn Helper .....                  | 1                 | 1                | 1                | 717-830           | 9,960                | 9,960               |
| Lab Asst III .....                      | 11.8              | 11               | 11               | 717-870           | 111,090              | 111,090             |
| Supg Scanner II .....                   | 1                 | —                | —                | 717-870           | —                    | —                   |
| Photographer .....                      | 1.4               | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Storekeeper II .....                    | 3                 | 3                | 3                | 683-830           | 29,880               | 29,880              |
| Admin Asst .....                        | 12                | 10.8             | 10.8             | 683-830           | 107,070              | 107,070             |
| Staff Res Asso I .....                  | 2                 | 2                | 2                | 683-830           | 20,376               | 20,376              |
| Museum Tech .....                       | 2                 | 2                | 2                | 683-830           | 18,072               | 18,072              |
| Sr Musician .....                       | 4                 | 3                | 3                | 666-810           | 29,160               | 29,160              |
| Asst Editor .....                       | 2.5               | 2.5              | 2.5              | 666-810           | 22,116               | 22,116              |
| Deptl Admin Asst II .....               | 15.1              | 15.5             | 15.5             | 651-791           | 141,282              | 141,282             |
| Ofc Supr I .....                        | 4.5               | 5                | 5                | 651-791           | 46,116               | 46,116              |
| Admin Asst II .....                     | 27.8              | 33.5             | 33.5             | 651-791           | 295,626              | 295,626             |
| ---asst II .....                        | 9.6               | 11.5             | 11.5             | 651-791           | 101,880              | 101,880             |
| Sr Mail Clerk .....                     | —                 | 0.5              | 0.5              | 651-791           | 3,906                | 3,906               |
| Secy III .....                          | 34.5              | 36.8             | 36.8             | 651-791           | 326,997              | 326,997             |
| Comm Prod Asst I .....                  | 2.5               | 2                | 2                | 651-791           | 17,004               | 17,004              |
| Scene Tech .....                        | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Library Asst III .....                  | 1.1               | 2                | 2                | 651-791           | 17,640               | 17,640              |
| Counselor I .....                       | 10.2              | 6.5              | 6.5              | 651-791           | 57,198               | 57,198              |
| Nurseryman .....                        | 3.6               | 4                | 4                | 619-753           | 34,920               | 34,920              |
| Sr Offset Dup Mach Op .....             | 2                 | 3                | 3                | 619-753           | 25,500               | 25,500              |
| Sr Coder .....                          | 1.5               | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Sr Enging Aid .....                     | 0.5               | 0.5              | 0.5              | 619-753           | 4,518                | 4,518               |
| Storekeeper I .....                     | 9                 | 10               | 10               | 589-717           | 82,176               | 82,176              |
| Translator-technical .....              | 0.3               | 0.3              | 0.3              | 589-717           | 1,857                | 1,857               |
| Animal Tech .....                       | 1                 | 1                | 1                | 589-717           | 8,196                | 8,196               |
| Lab Asst II .....                       | 7.8               | 9                | 9                | 589-717           | 72,324               | 72,324              |
| Pr Clerk .....                          | 68.2              | 75               | 75               | 562-683           | 563,052              | 563,052             |
| Pr Typist Clerk .....                   | 10.2              | 10.5             | 10.5             | 562-683           | 80,298               | 80,298              |
| Admin Asst I .....                      | 0.1               | 5                | 5                | 562-683           | 33,545               | 33,545              |
| ---asst I .....                         | 4.2               | 3                | 3                | 562-683           | 22,668               | 22,668              |
| Secy II .....                           | —                 | 102.5            | 102.5            | 562-683           | 783,018              | 783,018             |
| Library Asst II .....                   | 1.4               | 0.5              | 0.5              | 562-683           | 4,098                | 4,098               |
| Drafting Tech .....                     | 0.4               | —                | —                | 562-683           | —                    | —                   |
| Secur Guard .....                       | 0.9               | 1                | 1                | 548-666           | 6,576                | 6,576               |
| Sr Typist Clerk (b) .....               | 13.6              | 17               | 17               | 509-619           | 109,728              | 109,728             |
| Sr Stenographer .....                   | 19.8              | 20.5             | 20.5             | 509-619           | 139,554              | 139,554             |
| Secy I Shorthand .....                  | 1.8               | 2                | 2                | 509-619           | 12,528               | 12,528              |
| Animal Caretaker .....                  | 0.2               | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Lab Asst I .....                        | 2                 | 2                | 2                | 509-619           | 14,856               | 14,856              |
| Comm Attd .....                         | 1.7               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Sr Clerk .....                          | 6.6               | 8.3              | 8.3              | 484-589           | 53,940               | 53,940              |
| Sr Typist Clerk (a) .....               | 33                | 34.7             | 34.7             | 484-589           | 217,630              | 217,630             |
| Secy I .....                            | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Stenographer .....                      | 0.1               | —                | —                | 473-576           | —                    | —                   |
| Clerk .....                             | 1.1               | 1                | 1                | 429-522           | 5,676                | 5,676               |
| Typist Clerk .....                      | 2.7               | 3                | 3                | 429-522           | 16,236               | 16,236              |
| Lab Helper .....                        | 0.4               | 2                | 2                | 429-522           | 11,892               | 11,892              |
| Botanical Garden Mgr .....              | 0.5               | —                | —                | 0                 | —                    | —                   |
| Bldg Maint Supr .....                   | —                 | 1                | 1                | 0                 | 11,244               | 11,244              |
| General Assistance .....                | 239.8             | 125.6            | 125.6            | ( 1,846,350)      | 670,865              | 670,865             |

† Salary ranges are those in effect as of June 30, 1973.

## LOS ANGELES CAMPUS —Continued

| SALARIES AND WAGES                                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Instruction And Departmental Research —<br>Continued |                   |                  |                  |                   |                      |                     |
| Health Sciences:                                     |                   |                  |                  |                   |                      |                     |
| Academic:                                            |                   |                  |                  |                   |                      |                     |
|                                                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asso Prof-sft-med Clin B-act .....                   | 0.1               | —                | —                | 3,250-3,750       | —                    | —                   |
| Dean .....                                           | 2.8               | 4                | 4                | 2,667-3,417       | 165,500              | 165,500             |
| Prof-sft-dntl-clin .....                             | 7.9               | 2.7              | 2.7              | 2,492-3,433       | 105,250              | 105,250             |
| Asst Prof-sft-med Clin A .....                       | —                 | 1                | 1                | 2,383-2,803       | 15,200               | 15,200              |
| Prof-sft-med-precli .....                            | 27.5              | 37.5             | 37.5             | 2,133-2,942       | 1,129,950            | 1,129,950           |
| Asso Prof-sft-dntl Clin .....                        | 9.3               | 1                | 1                | 2,108-2,358       | 28,300               | 28,300              |
| Prof Of-- In Rsdn-sft-precli .....                   | 0.3               | —                | —                | 1,908-2,558       | —                    | —                   |
| Prof-11mo-clin .....                                 | 16.8              | 17.7             | 17.7             | 1,833-2,683       | 466,991              | 466,991             |
| Prof-cdcp .....                                      | 72.1              | 81.9             | 81.9             | 1,833-4,829       | 3,637,380            | 3,637,380           |
| Clin Prof-11mo-clin .....                            | 0.7               | 0.7              | 0.7              | 1,833-2,683       | 15,400               | 15,400              |
| Clin Prof-cdcp .....                                 | 1.1               | 3                | 3                | 1,833-4,829       | 104,500              | 104,500             |
| Asso Prof-sft-med Precli .....                       | 14.3              | 18               | 18               | 1,767-1,992       | 416,000              | 416,000             |
| Prof-11mo .....                                      | 17.9              | 16.3             | 16.3             | 1,700-2,683       | 477,075              | 477,075             |
| Prof-11mo-rtad .....                                 | 0.3               | —                | —                | 1,700-2,683       | —                    | —                   |
| Prof-11mo-vist .....                                 | 1.2               | —                | —                | 1,700-2,683       | —                    | —                   |
| Clin Prof-11mo .....                                 | 0.3               | —                | —                | 1,700-2,683       | —                    | —                   |
| Res--- 11mo .....                                    | 0.7               | —                | —                | 1,700-2,683       | —                    | —                   |
| Prof Of-- In Rsdn - 11m .....                        | 0.5               | —                | —                | 1,700-2,683       | —                    | —                   |
| Adj Prof - 11mo .....                                | 0.8               | —                | —                | 1,700-2,683       | —                    | —                   |
| Prof Of-- In Rsdn-cdcp .....                         | 0.5               | —                | —                | 1,692-4,469       | —                    | —                   |
| Asst Prof-sft-dntl Clin .....                        | 13.5              | 1                | 1                | 1,625-1,967       | 23,600               | 23,600              |
| Asso Prof Of-inrsdn-sft-precli .....                 | 1                 | —                | —                | 1,558-1,742       | —                    | —                   |
| Asso Dean .....                                      | 1.5               | 1.7              | 1.7              | 1,550-2,442       | 60,210               | 60,210              |
| Asso Prof-11mo-clin .....                            | 1.3               | 3                | 3                | 1,550-1,950       | 56,900               | 56,900              |
| Asso Prof-cdcp .....                                 | 29.5              | 36.9             | 36.9             | 1,550-3,510       | 1,467,821            | 1,467,821           |
| Asso Prof-cdcp-act .....                             | 0.5               | —                | —                | 1,550-3,510       | —                    | —                   |
| Asso Clin Prof-11mo-clin .....                       | 0.9               | 0.9              | 0.9              | 1,550-1,950       | 17,730               | 17,730              |
| Asso Clin Prof-cdcp .....                            | —                 | 6.9              | 6.9              | 1,550-3,510       | 207,930              | 207,930             |
| Ac - Admtr IV .....                                  | 0.3               | —                | —                | 1,519-2,128       | —                    | —                   |
| Prof - 9 Mo .....                                    | 15.9              | 18.8             | 18.8             | 1,458-2,317       | 463,158              | 463,158             |
| Prof-9mo-act .....                                   | 0.4               | —                | —                | 1,458-2,317       | —                    | —                   |
| Prof-9mo-vist .....                                  | 0.1               | —                | —                | 1,458-2,317       | —                    | —                   |
| Prof Of-- In Rsdn - 9mo .....                        | 0.8               | —                | —                | 1,458-2,317       | —                    | —                   |
| Spect .....                                          | 1.6               | 2                | 2                | 1,422-1,770       | 38,304               | 38,304              |
| Asso Prof Of--in Rsdn-cdcp .....                     | 1.3               | —                | —                | 1,417-3,240       | —                    | —                   |
| Asso Prof-11mo .....                                 | 8.7               | 10.3             | 10.3             | 1,383-1,867       | 189,700              | 189,700             |
| Asso Prof-11mo-vist .....                            | 1.5               | —                | —                | 1,383-1,867       | —                    | —                   |
| Asso Clin Prof-11mo .....                            | 0.5               | 0.5              | 0.5              | 1,383-1,867       | 8,800                | 8,800               |
| Asso Adj Prof - 11mo .....                           | 1.4               | —                | —                | 1,383-1,867       | —                    | —                   |
| Asst Prof-sft-med Precli .....                       | 9.2               | 29.5             | 29.5             | 1,375-1,650       | 572,051              | 572,051             |
| Asst Prof Of-inrsdn-sft-precli .....                 | 1.5               | —                | —                | 1,225-1,475       | —                    | —                   |
| Asso Prof-9mo .....                                  | 7.3               | 8                | 8                | 1,200-1,608       | 135,900              | 135,900             |
| Asso Prof-9mo-act .....                              | 1                 | —                | —                | 1,200-1,608       | —                    | —                   |
| Asso Prof Of--in Rsdn - 9mo .....                    | 0.6               | —                | —                | 1,200-1,608       | —                    | —                   |
| Asst Prof-11mo-clin .....                            | 10.6              | 14               | 14               | 1,183-1,633       | 234,800              | 234,800             |
| Asst Prof-cdcp .....                                 | 42.5              | 113.9            | 113.9            | 1,183-2,939       | 2,556,534            | 2,556,534           |
| Asst Prof-cdcp-act .....                             | 7.3               | —                | —                | 1,183-2,939       | —                    | —                   |
| Asst Clin Prof-11mo-clin .....                       | 0.4               | 8.4              | 8.4              | 1,183-1,633       | 132,260              | 132,260             |
| Dir .....                                            | —                 | —                | —                | 1,158-3,275       | —                    | —                   |
| Asst Prof-11mo-clin-act .....                        | 3.9               | —                | —                | 1,124-1,377       | —                    | —                   |
| Chf Rsdn .....                                       | 4.1               | —                | —                | 1,092             | —                    | —                   |
| Asso Spect .....                                     | 2.7               | 4                | 4                | 1,085-1,319       | 61,008               | 61,008              |
| Asst Prof-11mo .....                                 | 6                 | 16               | 16               | 1,083-1,458       | 222,937              | 222,937             |
| Asst Prof-11mo-vist .....                            | 1                 | —                | —                | 1,083-1,458       | —                    | —                   |
| Asst Clin Prof-11mo .....                            | 3.4               | 10               | 10               | 1,083-1,458       | 143,151              | 143,151             |
| Asst Res--- 11mo .....                               | 0.6               | 1                | 1                | 1,083-1,458       | 13,700               | 13,700              |
| Asst Prof Of--in Rsdn - 11mo .....                   | 0.5               | —                | —                | 1,083-1,458       | —                    | —                   |
| Asst Adj Prof - 11mo .....                           | 4.1               | —                | —                | 1,083-1,458       | —                    | —                   |
| Asst Prof Of--in Rsdn-cdcp .....                     | 4.7               | —                | —                | 1,075-2,686       | —                    | —                   |
| Asst Dean .....                                      | 1                 | 1.6              | 1.6              | 1,058-2,367       | 25,200               | 25,200              |
| Lect-11mo .....                                      | 19.3              | 3.7              | 3.7              | 1,009-2,334       | 54,428               | 54,428              |
| Asst Prof-9mo .....                                  | 9.7               | 14.7             | 14.7             | 933-1,258         | 186,714              | 186,714             |

† Salary ranges are those in effect as of June 30, 1973.

## LOS ANGELES CAMPUS —Continued

| SALARIES AND WAGES                                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Instruction And Departmental Research —<br>Continued |                   |                  |                  |                   |                      |                     |
| Instr-11mo                                           | —                 | 0.2              | 0.2              | 933               | 19,600               | 19,600              |
| Asst Clin Prof-9mo                                   | 3                 | —                | —                | 933-1,258         | —                    | —                   |
| Clin Instr-11mo                                      | —                 | 0.1              | 0.1              | 933               | 896                  | 896                 |
| Asst Prof Of--in Rsdn - 9mo                          | 0.6               | —                | —                | 933-1,258         | —                    | —                   |
| Adj Instr - 11mo                                     | 0.1               | —                | —                | 933               | —                    | —                   |
| Rsdn                                                 | 65.6              | —                | —                | 925-1,217         | —                    | —                   |
| Lect-9mo                                             | 6.3               | 3.3              | 3.3              | 873-1,988         | 36,483               | 36,483              |
| Lect-9mo-1-9pymt                                     | 0.4               | —                | —                | 873-1,988         | —                    | —                   |
| Lect-9mo-secr Emp                                    | 1                 | 1                | 1                | 873-1,988         | 16,224               | 16,224              |
| Intern-med                                           | 21.3              | —                | —                | 817               | —                    | —                   |
| Instr-9mo                                            | —                 | 1                | 1                | 800               | 9,600                | 9,600               |
| Asso In--- 11mo                                      | 5                 | —                | —                | 754-939           | —                    | —                   |
| Postgr Res---11mo                                    | 1.5               | 0.6              | 0.6              | 735-939           | 5,558                | 5,558               |
| Res Asst                                             | —                 | 3                | 3                | 335               | 24,120               | 24,120              |
| Stip-chm Ot Dept                                     | —                 | —                | —                | 0                 | 23,100               | 23,100              |
| Admin Stip                                           | —                 | —                | —                | 0                 | 16,775               | 16,775              |
| Staff Personnel:                                     |                   |                  |                  |                   |                      |                     |
| Asst Dean - Admtn                                    | 1                 | 1                | 1                | 2,208             | 26,500               | 26,500              |
| Asso Dentist                                         | 1                 | 1                | 1                | 1,810-2,201       | 26,412               | 26,412              |
| Spec Asst Tt Dean                                    | 1                 | 1                | 1                | 1,533             | 18,400               | 18,400              |
| Pr Programmer                                        | 0.9               | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Staff Of II                                          | 0.3               | 1                | 1                | 1,383-1,682       | 18,300               | 18,300              |
| Hosp Rad Physicist                                   | 0.3               | 0.6              | 0.6              | 1,349-1,641       | 9,827                | 9,827               |
| Sr Programmer                                        | 0.1               | —                | —                | 1,196-1,453       | —                    | —                   |
| Sr Edp Systems Analyst                               | 0.9               | 1                | 1                | 1,196-1,453       | 16,188               | 16,188              |
| Env H&s Techno                                       | —                 | 0.1              | 0.1              | 1,166-1,417       | 700                  | 700                 |
| Sr Admin Analyst                                     | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Lab Bus Of II                                        | 4.5               | 5                | 5                | 1,138-1,383       | 81,012               | 81,012              |
| Admin Serv Of II                                     | 6.4               | 7                | 7                | 1,138-1,383       | 108,144              | 108,144             |
| Pr Editor                                            | 1                 | 1                | 1                | 1,084-1,317       | 14,352               | 14,352              |
| Supt Of Mech Shop                                    | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Pr Photographer                                      | 2                 | 2                | 2                | 983-1,196         | 28,008               | 28,008              |
| Pr Lab Mechn                                         | 1.5               | 1.5              | 1.5              | 959-1,166         | 20,988               | 20,988              |
| Staff Res Asso IV                                    | 14.1              | 14.5             | 14.5             | 959-1,166         | 202,662              | 202,662             |
| Admin Analyst                                        | 1                 | 1                | 1                | 937-1,138         | 11,796               | 11,796              |
| Admin Serv Of I                                      | 2                 | 4                | 4                | 937-1,138         | 52,440               | 52,440              |
| Sr Editor                                            | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Sr Lab Mechn                                         | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Deptl Admin Asst IV                                  | 1.8               | 3                | 3                | 870-1,058         | 37,536               | 37,536              |
| Admin Asst IV                                        | 2.4               | 3                | 3                | 870-1,058         | 35,448               | 35,448              |
| Sr Admin Asst                                        | 5                 | 3                | 3                | 870-1,058         | 38,088               | 38,088              |
| Sr Electronics Tech                                  | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Lab Asst IV                                          | 1                 | 1                | 1                | 870-1,058         | 10,980               | 10,980              |
| Staff Res Asso III                                   | 18.1              | 20               | 20               | 870-1,058         | 255,156              | 255,156             |
| Asst Programmer                                      | 1                 | 1                | 1                | 810-983           | 10,716               | 10,716              |
| Sr Photographer                                      | 1                 | 1                | 1                | 791-983           | 11,244               | 11,244              |
| Staff Res Asso II                                    | 13.6              | 16.9             | 16.9             | 791-959           | 191,585              | 191,585             |
| Deptl Admin Asst III                                 | 1.7               | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Admin Asst III                                       | 7.9               | 11.8             | 11.8             | 753-915           | 122,326              | 122,326             |
| ---asst III                                          | 1                 | 1                | 1                | 753-915           | 10,188               | 10,188              |
| Med Illus                                            | 2                 | 2                | 2                | 734-893           | 19,908               | 19,908              |
| Editor                                               | 0.9               | 1                | 1                | 734-893           | 10,716               | 10,716              |
| Lab Asst III                                         | 6.3               | 6                | 6                | 717-870           | 58,428               | 58,428              |
| Photographer                                         | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Admin Asst                                           | 6.2               | 5                | 5                | 683-830           | 50,820               | 50,820              |
| Staff Res Asso I                                     | 5.7               | 4                | 4                | 683-830           | 38,208               | 38,208              |
| Deptl Admin Asst II                                  | 2                 | 2                | 2                | 651-791           | 18,528               | 18,528              |
| Ofc Supr I                                           | 0.5               | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Admin Asst II                                        | 32.7              | 33.5             | 33.5             | 651-791           | 306,624              | 306,624             |
| ---asst II                                           | 3.7               | 6                | 6                | 651-791           | 53,700               | 53,700              |
| Secy III                                             | 34                | 36.8             | 36.8             | 651-791           | 334,125              | 334,125             |
| Storekeeper I                                        | 0.1               | —                | —                | 589-717           | —                    | —                   |
| Lab Asst II                                          | 5.9               | 6                | 6                | 589-717           | 49,296               | 49,296              |
| Illus                                                | 0.3               | 0.3              | 0.3              | 576-700           | 2,100                | 2,100               |

† Salary ranges are those in effect as of June 30, 1973.



## LOS ANGELES CAMPUS —Continued

| SALARIES AND WAGES                                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED.<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------------|-------------------|------------------|------------------|-------------------|-----------------------|---------------------|
|                                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                       |                     |
| Instruction And Departmental Research —<br>Continued     |                   |                  |                  |                   |                       |                     |
|                                                          |                   |                  |                  | SALARY RANGE †    |                       |                     |
| Pr Clerk .....                                           | 16.6              | 15               | 15               | 562-683           | 118,500               | 118,500             |
| Pr Typist Clerk .....                                    | 4.6               | 5                | 5                | 562-683           | 34,404                | 34,404              |
| Admin Asst I .....                                       | 0.6               | 0.4              | 0.4              | 562-683           | 2,971                 | 2,971               |
| ---asst I .....                                          | 0.9               | 1                | 1                | 562-683           | 8,196                 | 8,196               |
| Secy II .....                                            | 44.5              | 47.8             | 47.8             | 562-683           | 371,415               | 371,415             |
| Key Punch Op .....                                       | 1.8               | 2                | 2                | 522-635           | 14,196                | 14,196              |
| Sr Typist Clerk (b) .....                                | 8.1               | 9.8              | 9.8              | 509-619           | 62,223                | 62,223              |
| Secy I Shorthand .....                                   | 0.6               | 1.5              | 1.5              | 509-619           | 9,642                 | 9,642               |
| Lab Asst I .....                                         | 1.6               | 2                | 2                | 509-619           | 13,536                | 13,536              |
| Comm Attdt .....                                         | 1                 | 1                | 1                | 484-589           | 7,068                 | 7,068               |
| Sr Clerk .....                                           | 5.9               | 5                | 5                | 484-589           | 33,600                | 33,600              |
| Sr Typist Clerk (a) .....                                | 10.2              | 10.5             | 10.5             | 484-589           | 69,898                | 69,898              |
| Stenographer .....                                       | —                 | 1                | 1                | 473-576           | 5,676                 | 5,676               |
| Clerk .....                                              | 0.9               | 4                | 4                | 429-522           | 20,592                | 20,592              |
| Lab Helper .....                                         | 0.9               | 2.6              | 2.6              | 429-522           | 14,801                | 14,801              |
| General Assistance .....                                 | 112.5             | 289.6            | 289.6            | ( 653,578)        | 1,088,691             | 1,088,691           |
| TOTALS, INSTRUCTION AND DEPART-<br>MENTAL RESEARCH ..... | 3,648             | 3,846.8          | 3,846.8          | \$50,410,969      | \$55,225,219          | \$55,225,219        |
| Summer Session                                           |                   |                  |                  |                   |                       |                     |
| Summer Session-administration:                           |                   |                  |                  |                   |                       |                     |
| Admin Serv Of II .....                                   | 0.3               | 1                | 1                | 1,138-1,383       | 16,596                | 16,596              |
| Admin Asst II .....                                      | 0.2               | 1                | 1                | 651-791           | 9,264                 | 9,264               |
| Sr Typist Clerk (a) .....                                | 0.3               | 1                | 1                | 484-589           | 7,068                 | 7,068               |
| General Assistance .....                                 | 60.8              | 61               | 61               | ( 749,459)        | 751,872               | 751,872             |
| TOTALS, SUMMER SESSION .....                             | 61.5              | 64               | 64               | \$775,082         | \$784,800             | \$784,800           |
| Organized Activities-hospitals & Clinics                 |                   |                  |                  |                   |                       |                     |
| Administration & Fiscal Servs:                           |                   |                  |                  |                   |                       |                     |
| Dir Hospitals & Clinics .....                            | 1                 | 1                | 1                | 3,667             | 44,000                | 44,000              |
| Asst Dir Hosp & Clinics .....                            | 1                 | 1                | 1                | 2,375             | 28,500                | 28,500              |
| Exec Asso Dir Of Hosp&clinics .....                      | 1                 | 1                | 1                | 2,250             | 27,000                | 27,000              |
| Asso Dir (functl Area) .....                             | 2.1               | 2                | 2                | 1,887             | 45,300                | 45,300              |
| Hosp Admtr .....                                         | 0.2               | —                | —                | 1,883             | —                     | —                   |
| Asso Dir .....                                           | 0.8               | —                | —                | 1,700-2,683       | —                     | —                   |
| Pr Dev Eng .....                                         | 1                 | 1                | 1                | 1,641-1,995       | 22,812                | 22,812              |
| Pr Programmer .....                                      | 1                 | 1                | 1                | 1,453-1,767       | 21,204                | 21,204              |
| Supg Edp Systems Analyst .....                           | 3.4               | 4                | 4                | 1,453-1,767       | 78,396                | 78,396              |
| Pr Admin Anal II .....                                   | 0.5               | 1                | 1                | 1,383-1,682       | 19,236                | 19,236              |
| Staff Of II .....                                        | 2.3               | 3                | 3                | 1,383-1,682       | 57,720                | 57,720              |
| Staff Of I .....                                         | 1.3               | 1                | 1                | 1,254-1,525       | 15,804                | 15,804              |
| Pr Per Analyst I .....                                   | 0.5               | —                | —                | 1,254-1,525       | —                     | —                   |
| Sr Programmer .....                                      | 0.7               | —                | —                | 1,196-1,453       | —                     | —                   |
| Sr Edp Systems Analyst .....                             | 2                 | 2                | 2                | 1,196-1,453       | 32,400                | 32,400              |
| Sr Admin Analyst .....                                   | 0.7               | —                | —                | 1,138-1,383       | —                     | —                   |
| Computer Ops Supr II .....                               | 1                 | 1                | 1                | 1,111-1,349       | 16,188                | 16,188              |
| Chf Rsdtd .....                                          | 8.2               | —                | —                | 1,092             | —                     | —                   |
| Supg Programmer .....                                    | 0.8               | 1                | 1                | 1,084-1,317       | 15,804                | 15,804              |
| Programmer .....                                         | 2.7               | 2                | 2                | 983-1,196         | 29,400                | 29,400              |
| Edp Systems Analyst .....                                | 1.7               | 1                | 1                | 983-1,196         | 14,352                | 14,352              |
| Admin Analyst .....                                      | 2.2               | 3                | 3                | 937-1,138         | 37,908                | 37,908              |
| Rsdtd .....                                              | 134.1             | —                | —                | 925-1,217         | —                     | —                   |
| Admin Asst IV .....                                      | 0.8               | 1                | 1                | 870-1,058         | 10,440                | 10,440              |
| Sr Admin Asst .....                                      | 1                 | 1                | 1                | 870-1,058         | 12,696                | 12,696              |
| Intern-med .....                                         | 43.3              | —                | —                | 817               | —                     | —                   |
| Admin Asst III .....                                     | 2.2               | 1                | 1                | 753-915           | 10,980                | 10,980              |
| Admin Asst II .....                                      | 2.1               | 2                | 2                | 651-791           | 18,984                | 18,984              |
| Secy III .....                                           | 0.9               | —                | —                | 651-791           | —                     | —                   |
| Pr Clerk .....                                           | 0.2               | —                | —                | 562-683           | —                     | —                   |
| Secy II .....                                            | 3.4               | 3                | 3                | 562-683           | 22,308                | 22,308              |
| Admitting Wkr I .....                                    | 0.3               | —                | —                | 484-589           | —                     | —                   |
| General Services:                                        |                   |                  |                  |                   |                       |                     |
| Food Svc Coord .....                                     | 1                 | 1                | 1                | 1,285-1,564       | 15,420                | 15,420              |
| Asso Dev Eng .....                                       | 1                 | 1                | 1                | 1,224-1,489       | 17,004                | 17,004              |

† Salary ranges are those in effect as of June 30, 1973.

## LOS ANGELES CAMPUS —Continued

|                                                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                                      |                   |                  |                  |                   |                      |                     |
| Organized Activities-hospitals & Clinics —<br>Continued |                   |                  |                  |                   |                      |                     |
| Admin Serv Of II .....                                  | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Sr Dietitian .....                                      | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Sr Food Svc Mgr .....                                   | 2.1               | 2                | 2                | 959-1,166         | 26,688               | 26,688              |
| Auxillary Services:                                     |                   |                  |                  |                   |                      |                     |
| Sr (physician) Diplomate .....                          | 1                 | 1                | 1                | 2,201-2,674       | 32,088               | 32,088              |
| Asso (physician) Diplomate .....                        | 0.1               | —                | —                | 2,095-2,547       | —                    | —                   |
| Chf Pharmacist .....                                    | —                 | 1                | 1                | 1,767-2,148       | 24,540               | 24,540              |
| Asso Chf Pharmacist .....                               | 1                 | —                | —                | 1,603-1,947       | —                    | —                   |
| Asst Chf Pharmacist .....                               | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Hosp Rad Physicist .....                                | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Sr Pharmacist .....                                     | 3                 | 3                | 3                | 1,317-1,603       | 57,708               | 57,708              |
| Chf Clin Soc Wkr .....                                  | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Staff Of I .....                                        | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Pharmacist .....                                        | 6                 | 6                | 6                | 1,254-1,453       | 104,616              | 104,616             |
| Sr Edp Systems Analyst .....                            | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Asst Chf Clin Soc Wkr .....                             | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Inhalation Thrp V .....                                 | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Clin Soc Wkr III .....                                  | 3                 | 3                | 3                | 1,058-1,285       | 46,260               | 46,260              |
| Clin Soc Wkr II .....                                   | 10.5              | 9                | 9                | 959-1,166         | 118,272              | 118,272             |
| Staff Res Asso IV .....                                 | 2                 | 2                | 2                | 959-1,166         | 27,360               | 27,360              |
| Asst Bus Mgr II .....                                   | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Inhalation Thrp IV .....                                | 0.5               | 0.5              | 0.5              | 937-1,138         | 6,828                | 6,828               |
| Sr Admin Asst .....                                     | 0.2               | —                | —                | 870-1,058         | —                    | —                   |
| Hosp Lab Tech III .....                                 | —                 | 2                | 2                | 870-1,058         | 25,704               | 25,704              |
| Staff Res Asso III .....                                | 2.5               | 1                | 1                | 870-1,058         | 12,372               | 12,372              |
| Sr Med Record Librn .....                               | 2                 | 2                | 2                | 830-1,007         | 23,064               | 23,064              |
| Sr Staff Nurse .....                                    | 0.2               | —                | —                | 810-983           | —                    | —                   |
| Staff Res Asso II .....                                 | 2.5               | 2                | 2                | 791-959           | 23,040               | 23,040              |
| Ofc Supr II .....                                       | 0.3               | —                | —                | 753-915           | —                    | —                   |
| Admin Asst III .....                                    | 3                 | 4                | 4                | 753-915           | 42,108               | 42,108              |
| Storekeeper II .....                                    | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Admin Asst .....                                        | 0.3               | —                | —                | 683-830           | —                    | —                   |
| Deptl Admin Asst II .....                               | 0.4               | —                | —                | 651-791           | —                    | —                   |
| Admin Asst II .....                                     | 2.3               | 3                | 3                | 651-791           | 27,180               | 27,180              |
| Key Punch Supr I .....                                  | 1                 | 1                | 1                | 605-734           | 8,808                | 8,808               |
| Lab Asst II .....                                       | 1                 | —                | —                | 589-717           | —                    | —                   |
| Sr Cashier .....                                        | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Pr Clerk .....                                          | 4.1               | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Pr Typist Clerk .....                                   | 2.6               | —                | —                | 562-683           | —                    | —                   |
| Sr Hosp Med Transcriber .....                           | —                 | 3                | 3                | 562-683           | 22,692               | 22,692              |
| Admin Asst I .....                                      | 1.1               | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Patient Record Abstractor II .....                      | —                 | 3                | 3                | 562-683           | 24,588               | 24,588              |
| Key Punch Op .....                                      | 1                 | 1                | 1                | 522-635           | 7,428                | 7,428               |
| Sr Typist Clerk (b) .....                               | 0.4               | —                | —                | 509-619           | —                    | —                   |
| Lab Asst I .....                                        | 0.3               | —                | —                | 509-619           | —                    | —                   |
| Sr Clerk .....                                          | 4                 | 3                | 3                | 484-589           | 21,516               | 21,516              |
| Sr Typist Clerk (a) .....                               | 1.5               | 2                | 2                | 484-589           | 12,600               | 12,600              |
| Patient Record Abstractor I .....                       | —                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Hosp---asst II .....                                    | —                 | 1                | 1                | 461-535           | 8,604                | 8,604               |
| Outpatient Services:                                    |                   |                  |                  |                   |                      |                     |
| Lab Bus Of III .....                                    | 0.3               | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Clinics Nursing Supr .....                              | 1.8               | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Phsel Thrp III .....                                    | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Head Nurse II .....                                     | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Phsel Thrp II .....                                     | 2                 | 2                | 2                | 893-1,084         | 23,592               | 23,592              |
| Phsel Thrp I .....                                      | 11.6              | 12               | 12               | 810-983           | 128,340              | 128,340             |
| Admin Asst .....                                        | 0.3               | —                | —                | 683-830           | —                    | —                   |
| Supg Cashier .....                                      | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Admin Asst II .....                                     | 1.2               | 2                | 2                | 651-791           | 18,072               | 18,072              |
| Pr Clerk .....                                          | 0.2               | —                | —                | 562-683           | —                    | —                   |
| Sr Clerk .....                                          | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Nursing Services:                                       |                   |                  |                  |                   |                      |                     |
| Asso Dir (functl Area) .....                            | 0.8               | 1                | 1                | 1,917             | 23,000               | 23,000              |
| Examining Physician .....                               | 0.5               | —                | —                | 1,805-2,889       | —                    | —                   |

† Salary ranges are those in effect as of June 30, 1973.

## LOS ANGELES CAMPUS —Continued

| SALARIES AND WAGES                                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Organized Activities-hospitals & Clinics —                 |                   |                  |                  |                   |                      |                     |
| Continued                                                  |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asso Dir .....                                             | 0.3               | —                | —                | 1,700-2,683       | —                    | —                   |
| Asst Supt Of Nurses .....                                  | 4                 | 4                | 4                | 1,166-1,417       | 66,384               | 66,384              |
| Nursing Supr .....                                         | 10                | 9.5              | 9.5              | 1,007-1,224       | 138,180              | 138,180             |
| Head Nurse II .....                                        | 9.6               | 9                | 9                | 893-1,084         | 117,072              | 117,072             |
| Admin Asst IV .....                                        | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Admin Asst II .....                                        | 2                 | 2                | 2                | 651-791           | 19,296               | 19,296              |
| Secy III .....                                             | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Pr Clerk .....                                             | 2                 | 2                | 2                | 562-683           | 14,496               | 14,496              |
| General Assistance .....                                   | 3,126.9           | 2714             | 2714             | ( 20,489,624)     | 23,428,456           | 23,428,456          |
| TOTALS, ORGANIZED ACTIVITIES-<br>HOSPITALS & CLINICS ..... | 3,477.3           | 2,872            | 2,872            | \$24,820,487      | \$25,609,568         | \$25,609,568        |
| Organized Activities-other                                 |                   |                  |                  |                   |                      |                     |
| Dental-administration:                                     |                   |                  |                  |                   |                      |                     |
| Staff Of I .....                                           | 0.1               | —                | —                | 1,254-1,525       | —                    | —                   |
| Asst Bus Mgr II .....                                      | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Educ-org Activities:                                       |                   |                  |                  |                   |                      |                     |
| Head Of --- .....                                          | 0.1               | 0.1              | 0.1              | 1,092-1,667       | 2,000                | 2,000               |
| Admin Stip .....                                           | —                 | —                | —                | 0                 | 700                  | 700                 |
| Educ Univ Elementary School:                               |                   |                  |                  |                   |                      |                     |
| Ac - Admtr Vi .....                                        | 0.3               | 1                | 1                | 1,944-2,715       | 26,712               | 26,712              |
| Dir .....                                                  | —                 | 0.5              | 0.5              | 1,158-3,275       | 5,900                | 5,900               |
| Demo Tchr .....                                            | 22.8              | 23.5             | 23.5             | 815-1,408         | 302,298              | 302,298             |
| Supr Of Teaching .....                                     | 1.1               | —                | —                | 815-1,408         | —                    | —                   |
| Admin Asst III .....                                       | 1.8               | 2                | 2                | 753-915           | 21,420               | 21,420              |
| Admin Asst .....                                           | 0.1               | —                | —                | 683-830           | —                    | —                   |
| Secy III .....                                             | 0.1               | —                | —                | 651-791           | —                    | —                   |
| Pr Clerk .....                                             | 1                 | 1.5              | 1.5              | 562-683           | 11,910               | 11,910              |
| Secy II .....                                              | 1.9               | 1.5              | 1.5              | 562-683           | 12,102               | 12,102              |
| Sr Typist Clerk (a) .....                                  | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Admin Stip .....                                           | —                 | —                | —                | 0                 | 3,000                | 3,000               |
| Art-grunwald Gallery:                                      |                   |                  |                  |                   |                      |                     |
| ---asst II .....                                           | 1.1               | 1                | 1                | 651-791           | 9,492                | 9,492               |
| ---asst I .....                                            | 0.9               | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Admin Stip .....                                           | —                 | —                | —                | 0                 | 2,500                | 2,500               |
| Visual Arts Programs:                                      |                   |                  |                  |                   |                      |                     |
| Dir UCLA Art Galleries .....                               | 0.3               | 1                | 1                | 2,500             | 30,000               | 30,000              |
| Asso Dir .....                                             | 0.5               | 0.5              | 0.5              | 1,700-2,683       | 11,250               | 11,250              |
| Admin Asst IV .....                                        | 1                 | 1                | 1                | 870-1,058         | 12,084               | 12,084              |
| Lab Asst IV .....                                          | 1                 | 1                | 1                | 870-1,058         | 11,244               | 11,244              |
| Lab Asst III .....                                         | 3                 | 3                | 3                | 717-870           | 31,320               | 31,320              |
| Secy II .....                                              | 1                 | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Secy I .....                                               | —                 | 0.5              | 0.5              | 484-589           | 2,904                | 2,904               |
| Summer Diff .....                                          | —                 | —                | —                | 0                 | 1,550                | 1,550               |
| Admin Stip .....                                           | —                 | —                | —                | 0                 | 2,200                | 2,200               |
| Museum Of Cultural History:                                |                   |                  |                  |                   |                      |                     |
| Curator .....                                              | 0.7               | 0.8              | 0.8              | 1,700-2,683       | 11,871               | 11,871              |
| Pr Museum Scientist .....                                  | 0.4               | 1                | 1                | 1,111-1,349       | 13,656               | 13,656              |
| Sr Museum Scientist .....                                  | 1.6               | 1                | 1                | 959-1,166         | 13,656               | 13,656              |
| Lect-9mo .....                                             | 0.1               | —                | —                | 873-1,988         | —                    | —                   |
| Sr Photographer .....                                      | 0.2               | —                | —                | 791-983           | —                    | —                   |
| Museum Scientist .....                                     | 1                 | 1                | 1                | 791-959           | 11,796               | 11,796              |
| Photographer .....                                         | 0.4               | 0.5              | 0.5              | 700-849           | 4,200                | 4,200               |
| Museum Tech .....                                          | 1.8               | 2.3              | 2.3              | 683-830           | 20,682               | 20,682              |
| Admin Asst II .....                                        | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Pr Clerk .....                                             | 1.5               | 1.5              | 1.5              | 562-683           | 12,294               | 12,294              |
| Bibliographer II .....                                     | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Museum Preparator .....                                 | 1                 | 1                | 1                | 556-676           | 8,400                | 8,400               |
| Summer Diff .....                                          | —                 | —                | —                | 0                 | 534                  | 534                 |
| Admin Stip .....                                           | —                 | —                | —                | 0                 | 6,400                | 6,400               |
| Music-ucla Band:                                           |                   |                  |                  |                   |                      |                     |
| Secy II .....                                              | 0.5               | —                | —                | 562-683           | —                    | —                   |
| Secy I .....                                               | 0.6               | 1                | 1                | 484-589           | 6,264                | 6,264               |

† Salary ranges are those in effect as of June 30, 1973.



## LOS ANGELES CAMPUS —Continued

| LOS ANGELES CAMPUS —Continued              |                   |                  |                  |                   |                      |                     |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Organized Activities-other —Continued      |                   |                  |                  |                   |                      |                     |
| Fernald-psych-clinic School:               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Ac - Admtr V .....                         | 1                 | 1                | 1                | 1,728-2,389       | 25,032               | 25,032              |
| Demo Tchr .....                            | 3.9               | 6                | 6                | 815-1,408         | 65,052               | 65,052              |
| Supr Of Teaching .....                     | -                 | 2                | 2                | 815-1,408         | 25,764               | 25,764              |
| Deptl Admin Asst III .....                 | 0.8               | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Pr Clerk .....                             | 0.8               | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Typist Clerk (a) .....                  | 3                 | 3                | 3                | 484-589           | 18,948               | 18,948              |
| Typist Clerk .....                         | 1                 | 1                | 1                | 429-522           | 5,676                | 5,676               |
| Admin Stip .....                           | -                 | -                | -                | 0                 | 2,500                | 2,500               |
| Life Sciences-vivarium:                    |                   |                  |                  |                   |                      |                     |
| Animal Resources Supr .....                | 1                 | 1                | 1                | 830-1,007         | 12,084               | 12,084              |
| Pr Animal Tech .....                       | 0.8               | 1                | 1                | 753-915           | 9,960                | 9,960               |
| Sr Animal Tech .....                       | 2.7               | 4                | 4                | 651-791           | 37,512               | 37,512              |
| Animal Tech .....                          | 3.6               | 2                | 2                | 589-717           | 14,856               | 14,856              |
| Medical Vivarium:                          |                   |                  |                  |                   |                      |                     |
| Cam Vtrrn .....                            | 0.6               | 1                | 1                | 1,810-2,201       | 21,720               | 21,720              |
| Ac - Admtr V .....                         | 0.4               | 1                | 1                | 1,728-2,389       | 28,008               | 28,008              |
| Sr Vtrrn Lam .....                         | 0.4               | -                | -                | 1,417-1,682       | -                    | -                   |
| Lab Bus Of II .....                        | -                 | 1                | 1                | 1,138-1,383       | 13,656               | 13,656              |
| Staff Res Asso IV .....                    | 0.6               | 1                | 1                | 959-1,166         | 14,352               | 14,352              |
| Animal Resources Mgr .....                 | 0.5               | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Staff Res Asso III .....                   | 0.9               | 3                | 3                | 870-1,058         | 34,440               | 34,440              |
| Animal Resources Supr .....                | 0.5               | -                | -                | 830-1,007         | -                    | -                   |
| Staff Res Asso II .....                    | -                 | 2                | 2                | 791-959           | 21,516               | 21,516              |
| Pr Animal Tech .....                       | -                 | 4                | 4                | 753-915           | 38,088               | 38,088              |
| ---asst II .....                           | 1                 | 1                | 1                | 651-791           | 8,808                | 8,808               |
| Sr Animal Tech .....                       | -                 | 3                | 3                | 651-791           | 26,796               | 26,796              |
| Sr Typist Clerk (a) .....                  | -                 | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Machine Shop:                              |                   |                  |                  |                   |                      |                     |
| Pr Lab Mechn .....                         | -                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Sr Lab Mechn .....                         | -                 | 5                | 5                | 893-1,084         | 63,504               | 63,504              |
| Drafting Facility:                         |                   |                  |                  |                   |                      |                     |
| Sr Drafting Tech .....                     | -                 | 2                | 2                | 717-870           | 19,260               | 19,260              |
| Technical Area (programming):              |                   |                  |                  |                   |                      |                     |
| Pr Dev Eng .....                           | -                 | 1                | 1                | 1,641-1,995       | 19,692               | 19,692              |
| Sr Dev Eng .....                           | -                 | 1                | 1                | 1,417-1,724       | 17,004               | 17,004              |
| Asso Dev Eng .....                         | -                 | 1                | 1                | 1,224-1,489       | 17,436               | 17,436              |
| Sr Programmer .....                        | -                 | 2.3              | 2.3              | 1,196-1,453       | 32,853               | 32,853              |
| Asst Dev Eng .....                         | -                 | 2                | 2                | 1,007-1,224       | 23,064               | 23,064              |
| Programmer .....                           | -                 | 3                | 3                | 983-1,196         | 35,388               | 35,388              |
| Sr Electronics Tech .....                  | -                 | 3.5              | 3.5              | 870-1,058         | 36,540               | 36,540              |
| Staff Res Asso III .....                   | -                 | 3                | 3                | 870-1,058         | 33,516               | 33,516              |
| Staff Res Asso II .....                    | -                 | 8.6              | 8.6              | 791-959           | 86,914               | 86,914              |
| Editor .....                               | -                 | 1                | 1                | 734-893           | 8,808                | 8,808               |
| Staff Res Asso I .....                     | -                 | 3.6              | 3.6              | 683-830           | 30,324               | 30,324              |
| Admin Asst II .....                        | -                 | 0.9              | 0.9              | 651-791           | 7,681                | 7,681               |
| ---asst II .....                           | -                 | 2                | 2                | 651-791           | 15,624               | 15,624              |
| Secy III .....                             | -                 | 2                | 2                | 651-791           | 16,212               | 16,212              |
| Sr Coder .....                             | -                 | 1                | 1                | 619-753           | 7,428                | 7,428               |
| Sr Enging Aid .....                        | -                 | 0.5              | 0.5              | 619-753           | 3,714                | 3,714               |
| Secy II .....                              | -                 | 2                | 2                | 562-683           | 14,556               | 14,556              |
| Sr Stenographer .....                      | -                 | 0.8              | 0.8              | 509-619           | 5,571                | 5,571               |
| Enging Aid .....                           | -                 | 1                | 1                | 509-619           | 6,108                | 6,108               |
| Lab Asst I .....                           | -                 | 0.5              | 0.5              | 509-619           | 3,054                | 3,054               |
| Sr Typist Clerk (a) .....                  | -                 | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Typist Clerk .....                         | -                 | 0.5              | 0.5              | 429-522           | 2,574                | 2,574               |
| Messenger .....                            | -                 | 1                | 1                | 429-522           | 5,148                | 5,148               |
| Lab Helper .....                           | -                 | 2                | 2                | 429-522           | 10,296               | 10,296              |
| Zerox Facility-service Center:             |                   |                  |                  |                   |                      |                     |
| Storekeeper II .....                       | -                 | 1                | 1                | 683-830           | 9,036                | 9,036               |
| Sr Clerk .....                             | -                 | 0.5              | 0.5              | 484-589           | 3,132                | 3,132               |
| General Assistance .....                   | 71.7              | 88.8             | 88.8             | ( 791,625)        | 726,665              | 726,665             |
| Neuropsychiatric Institute—Gen. Asst. .... | -                 | 730.1            | 730.1            | -                 | 7,711,540            | 7,711,540           |
| TOTALS, ORGANIZED ACTIVITIES-              |                   |                  |                  |                   |                      |                     |
| OTHER .....                                | 146.5             | 973.6            | 973.6            | 1,658,510         | \$10,119,514         | \$10,119,514        |

† Salary ranges are those in effect as of June 30, 1973.

## LOS ANGELES CAMPUS —Continued

| SALARIES AND WAGES             | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Organized Research             |                   |                  |                  |                   |                      |                     |
| General Campus:                |                   |                  |                  |                   |                      |                     |
| Academic:                      |                   |                  |                  |                   |                      |                     |
|                                |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asso Dir .....                 | 0.7               | 0.6              | 0.6              | 1,700-2,683       | 19,423               | 19,423              |
| Prof-11mo .....                | 2.4               | 2.5              | 2.5              | 1,700-2,683       | 67,500               | 67,500              |
| Res--- 11mo .....              | 2.4               | 3.9              | 3.9              | 1,700-2,683       | 106,956              | 106,956             |
| Coord Of Pub Prog .....        | 4                 | 4                | 4                | 1,500-2,008       | 87,700               | 87,700              |
| Prof - 9 Mo .....              | 7.6               | 6.3              | 6.3              | 1,458-2,317       | 155,750              | 155,750             |
| Prof-9mo-rtad .....            | 0.1               | -                | -                | 1,458-2,317       | -                    | -                   |
| Res--- 9mo-stfd .....          | 0.9               | -                | -                | 1,458-2,317       | -                    | -                   |
| Asso Res--- 11mo .....         | 0.3               | 0.3              | 0.3              | 1,383-1,867       | 5,478                | 5,478               |
| Librn-car Status .....         | 1                 | 1                | 1                | 1,208-1,533       | 15,984               | 15,984              |
| Asso Prof-9mo .....            | 0.9               | 1.3              | 1.3              | 1,200-1,608       | 20,563               | 20,563              |
| Asso Res--- 9mo-stfd .....     | 0.4               | -                | -                | 1,200-1,608       | -                    | -                   |
| Dir .....                      | 4.7               | 5.9              | 5.9              | 1,158-3,275       | 132,334              | 132,334             |
| Asst Prof-11mo .....           | -                 | 0.1              | 0.1              | 1,083-1,458       | 1,918                | 1,918               |
| Asst Res--- 11mo .....         | 0.6               | 3.2              | 3.2              | 1,083-1,458       | 42,202               | 42,202              |
| Asst Prof-9mo .....            | 1.1               | 1.2              | 1.2              | 933-1,258         | 15,056               | 15,056              |
| Asst Res--- 9mo-stfd .....     | 0.1               | 0.3              | 0.3              | 933-1,258         | 4,719                | 4,719               |
| Asso Librn-car Status .....    | 1.5               | 1                | 1                | 902-1,267         | 11,376               | 11,376              |
| Postgr Res---11mo .....        | 4.1               | 3.5              | 3.5              | 735-939           | 33,924               | 33,924              |
| Asst Librn-car Status .....    | 1                 | 1                | 1                | 690-971           | 9,132                | 9,132               |
| Tchnng Asst .....              | 0.6               | 0.5              | 0.5              | 421               | 3,789                | 3,789               |
| Res Asst .....                 | 7.2               | 12.6             | 12.6             | 335               | 95,354               | 95,354              |
| Summer Diff .....              | -                 | -                | -                | 0                 | 6,493                | 6,493               |
| Admin Stip .....               | -                 | -                | -                | 0                 | 67,838               | 67,838              |
| Staff Personnel:               |                   |                  |                  |                   |                      |                     |
| Sr Vtrnn Lam .....             | -                 | 0.8              | 0.8              | 1,417-1,682       | 15,753               | 15,753              |
| Supr Statistician .....        | 0.6               | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Staff Of II .....              | 0.7               | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Lab Bus Of III .....           | 0.1               | -                | -                | 1,317-1,603       | -                    | -                   |
| Pr Admin Anal I .....          | 0.1               | -                | -                | 1,254-1,525       | -                    | -                   |
| Sr Statistician .....          | 0.4               | 1                | 1                | 1,196-1,453       | 14,352               | 14,352              |
| Sr Admin Analyst .....         | 1                 | 1                | 1                | 1,138-1,383       | 14,688               | 14,688              |
| Supg Programmer .....          | -                 | 1                | 1                | 1,084-1,317       | 13,008               | 13,008              |
| Admin Analyst .....            | 1                 | 1                | 1                | 937-1,138         | 11,796               | 11,796              |
| Public Admtn Analyst III ..... | 0.4               | 1                | 1                | 937-1,138         | 11,796               | 11,796              |
| Lab Bus Of I .....             | 0.3               | 0.8              | 0.8              | 937-1,138         | 10,242               | 10,242              |
| Admin Serv Of I .....          | 1                 | 1                | 1                | 937-1,138         | 11,244               | 11,244              |
| Sr Editor .....                | 2.8               | 3.5              | 3.5              | 893-1,084         | 42,840               | 42,840              |
| Admin Asst IV .....            | 2.8               | 3                | 3                | 870-1,058         | 36,576               | 36,576              |
| Sr Admin Asst .....            | 3                 | 3                | 3                | 870-1,058         | 38,088               | 38,088              |
| Museum Scientist .....         | 1                 | 1                | 1                | 791-959           | 11,796               | 11,796              |
| Asst Admin Analyst .....       | 2.7               | 5                | 5                | 772-937           | 49,872               | 49,872              |
| Public Admtn Analyst II .....  | 0.9               | 3.3              | 3.3              | 772-937           | 30,603               | 30,603              |
| Deptl Admin Asst III .....     | 1                 | 1                | 1                | 753-915           | 9,960                | 9,960               |
| Admin Asst III .....           | 2.4               | 4                | 4                | 753-915           | 39,468               | 39,468              |
| Editor .....                   | 1.2               | 3                | 3                | 734-893           | 28,032               | 28,032              |
| Prod Asst II .....             | 0.6               | -                | -                | 734-893           | -                    | -                   |
| Admin Asst .....               | 3.4               | 3                | 3                | 683-830           | 28,116               | 28,116              |
| Museum Tech .....              | 2                 | -                | -                | 683-830           | -                    | -                   |
| Asst Editor .....              | 0.9               | 2.5              | 2.5              | 666-810           | 20,796               | 20,796              |
| Admin Asst II .....            | 8.6               | 7                | 7                | 651-791           | 63,348               | 63,348              |
| ---asst II .....               | 0.5               | 1.5              | 1.5              | 651-791           | 12,330               | 12,330              |
| Secy III .....                 | 4                 | 5                | 5                | 651-791           | 43,296               | 43,296              |
| Prog Rep I .....               | 2                 | 3                | 3                | 651-791           | 25,884               | 25,884              |
| Key Punch Supr I .....         | 0.2               | -                | -                | 605-734           | -                    | -                   |
| Lab Asst II .....              | 0.4               | 2.1              | 2.1              | 589-717           | 16,154               | 16,154              |
| Pr Clerk .....                 | 3.6               | 6                | 6                | 562-683           | 44,160               | 44,160              |
| Pr Typist Clerk .....          | -                 | 2                | 2                | 562-683           | 13,488               | 13,488              |
| Admin Asst I .....             | 0.9               | 1                | 1                | 562-683           | 8,196                | 8,196               |
| ---asst I .....                | 1.3               | 3                | 3                | 562-683           | 24,648               | 24,648              |
| Secy II .....                  | 6.4               | 6                | 6                | 562-683           | 46,596               | 46,596              |
| Prog Asst I .....              | 0.9               | 0.8              | 0.8              | 562-683           | 5,654                | 5,654               |
| Key Punch Op .....             | 0.6               | 1                | 1                | 522-635           | 7,260                | 7,260               |
| Sr Typist Clerk (b) .....      | 3.5               | 6                | 6                | 509-619           | 38,724               | 38,724              |

† Salary ranges are those in effect as of June 30, 1973.

## LOS ANGELES CAMPUS —Continued

|                                       |                                  | NO. OF POSITIONS  |                  |                  | ACTUAL      | ESTIMATED   | PROPOSED    |
|---------------------------------------|----------------------------------|-------------------|------------------|------------------|-------------|-------------|-------------|
| SALARIES AND WAGES                    |                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) | 1972-73     | 1973-74     | 1974-75     |
| <i>Continued</i>                      |                                  |                   |                  |                  |             |             |             |
| Organized Research — <i>Continued</i> |                                  | SALARY RANGE †    |                  |                  |             |             |             |
| 8                                     | Sr Stenographer .....            | 0.4               | —                | —                | 509-619     | —           | —           |
| 9                                     | Lab Asst I .....                 | 1.2               | 2                | 2                | 509-619     | 13,536      | 13,536      |
| 10                                    | Sr Clerk .....                   | 0.4               | —                | —                | 484-589     | —           | —           |
| 11                                    | Sr Typist Clerk (a) .....        | 2.6               | 2                | 2                | 484-589     | 12,228      | 12,228      |
| 12                                    | Secy I .....                     | 0.7               | 1                | 1                | 484-589     | 6,264       | 6,264       |
| 13                                    | Library Asst I .....             | 0.6               | —                | —                | 484-589     | —           | —           |
| 14                                    | Clerk .....                      | 0.7               | 0.3              | 0.3              | 429-522     | 1,287       | 1,287       |
| 15                                    | General Assistance .....         | 107.6             | 12.9             | 12.9             | ( 732,753)  | 170,858     | 170,858     |
| 16                                    | Health Sciences:                 |                   |                  |                  |             |             |             |
| 17                                    | Academic:                        |                   |                  |                  |             |             |             |
| 18                                    | Prof-sft-med-precli .....        | 0.1               | —                | —                | 2,133-2,942 | —           | —           |
| 19                                    | Prof-cdep .....                  | 0                 | —                | —                | 1,833-4,829 | —           | —           |
| 20                                    | Dir .....                        | 0.6               | 0.8              | 0.8              | 1,158-3,275 | 19,889      | 19,889      |
| 21                                    | Admin Stip .....                 | —                 | —                | —                | 0           | 11,800      | 11,800      |
| 22                                    | Staff Personnel:                 |                   |                  |                  |             |             |             |
| 23                                    | Pr Programmer .....              | 3                 | 3                | 3                | 1,453-1,767 | 61,584      | 61,584      |
| 24                                    | Asso Dev Eng .....               | 1                 | 1                | 1                | 1,224-1,489 | 17,868      | 17,868      |
| 25                                    | Sr Statistician .....            | 0.5               | 0.5              | 0.5              | 1,196-1,453 | 8,718       | 8,718       |
| 26                                    | Statistician .....               | 2.2               | 3                | 3                | 983-1,196   | 43,056      | 43,056      |
| 27                                    | Programmer .....                 | 1                 | 1                | 1                | 983-1,196   | 11,796      | 11,796      |
| 28                                    | Admin Asst IV .....              | 1                 | 1                | 1                | 870-1,058   | 12,696      | 12,696      |
| 29                                    | Sr Admin Asst .....              | 1                 | 1                | 1                | 870-1,058   | 12,696      | 12,696      |
| 30                                    | Admin Asst II .....              | 1.9               | 2                | 2                | 651-791     | 18,528      | 18,528      |
| 31                                    | Secy III .....                   | 1                 | 1                | 1                | 651-791     | 8,196       | 8,196       |
| 32                                    | Pr Clerk .....                   | 1.4               | 1.5              | 1.5              | 562-683     | 12,294      | 12,294      |
| 33                                    | Tabulating Mach Op .....         | 1                 | 1                | 1                | 562-683     | 8,196       | 8,196       |
| 34                                    | Secy II .....                    | 0.1               | 1                | 1                | 562-683     | 6,744       | 6,744       |
| 35                                    | Key Punch Op .....               | 0.5               | 1                | 1                | 522-635     | 6,264       | 6,264       |
| 36                                    | General Assistance .....         | 41.4              | 1.7              | 1.7              | ( 319,326)  | 24,428      | 24,428      |
| 37                                    | TOTALS, ORGANIZED RESEARCH ..... | 276.7             | 174.1            | 174.1            | \$2,775,787 | \$2,221,545 | \$2,221,545 |
| 38                                    |                                  |                   |                  |                  |             |             |             |
| 39                                    | Libraries                        |                   |                  |                  |             |             |             |
| 40                                    | Clark Memorial Library:          |                   |                  |                  |             |             |             |
| 41                                    | Asso Librn-car Status .....      | 1.2               | —                | —                | 902-1,267   | —           | —           |
| 42                                    | Library Asst IV .....            | 1                 | 1                | 1                | 753-915     | 10,980      | 10,980      |
| 43                                    | Library Asst III .....           | —                 | 0.3              | 0.3              | 651-791     | 1,953       | 1,953       |
| 44                                    | Secy II .....                    | 0.9               | 1                | 1                | 562-683     | 7,068       | 7,068       |
| 45                                    | Library Asst II .....            | 1.9               | 1.8              | 1.8              | 562-683     | 14,055      | 14,055      |
| 46                                    | Law Library:                     |                   |                  |                  |             |             |             |
| 47                                    | Asst Univ Librn .....            | 1                 | 1                | 1                | 1,408-2,275 | 27,300      | 27,300      |
| 48                                    | Asso Librn-car Status .....      | 3.5               | 4                | 4                | 902-1,267   | 55,332      | 55,332      |
| 49                                    | Library Asst IV .....            | 2                 | 2                | 2                | 753-915     | 21,156      | 21,156      |
| 50                                    | Asst Librn-car Status .....      | 1.5               | 2                | 2                | 690-971     | 26,394      | 26,394      |
| 51                                    | Admin Asst .....                 | 1                 | 1                | 1                | 683-830     | 9,960       | 9,960       |
| 52                                    | Library Asst III .....           | 1                 | 1                | 1                | 651-791     | 8,604       | 8,604       |
| 53                                    | Library Asst II .....            | 3.7               | 5                | 5                | 562-683     | 35,208      | 35,208      |
| 54                                    | Library Asst I .....             | 1.7               | 1                | 1                | 484-589     | 6,108       | 6,108       |
| 55                                    | Library-general:                 |                   |                  |                  |             |             |             |
| 56                                    | Univ Librn .....                 | 1                 | —                | —                | 3,208       | —           | —           |
| 57                                    | Assoc Univ Librn .....           | 1                 | 1                | 1                | 2,375       | 28,500      | 28,500      |
| 58                                    | Asst Univ Librn .....            | 2                 | 2                | 2                | 2,275       | 54,600      | 54,600      |
| 59                                    | Asso Univ Librn .....            | —                 | 1                | 1                | 1,500-2,358 | 26,000      | 26,000      |
| 60                                    | Asst Univ Librn .....            | 2.9               | 3                | 3                | 1,408-2,275 | 71,508      | 71,508      |
| 61                                    | Librn-car Status .....           | 21                | 31               | 31               | 1,208-1,533 | 529,247     | 529,247     |
| 62                                    | Librn-po Car Status .....        | —                 | 2                | 2                | 1,208-1,533 | 36,792      | 36,792      |
| 63                                    | Music Librn .....                | 0.5               | 0.5              | 0.5              | 1,200       | 7,200       | 7,200       |
| 64                                    | Sr Programmer .....              | 1                 | 1                | 1                | 1,196-1,453 | 17,436      | 17,436      |
| 65                                    | Sr Edp Systems Analyst .....     | 1                 | 1                | 1                | 1,196-1,453 | 16,596      | 16,596      |
| 66                                    | Programmer .....                 | 1                 | 1                | 1                | 983-1,196   | 13,656      | 13,656      |
| 67                                    | Edp Systems Analyst .....        | 0.5               | 1                | 1                | 983-1,196   | 11,796      | 11,796      |
| 68                                    | Admin Analyst .....              | 1                 | 2                | 2                | 937-1,138   | 23,040      | 23,040      |
| 69                                    | Asso Librn-car Status .....      | 57.6              | 56.9             | 56.9             | 902-1,267   | 757,542     | 757,542     |
| 70                                    | Asso Librn-po Car Status .....   | 0.3               | 5                | 5                | 902-1,267   | 69,540      | 69,540      |
| 71                                    | Admin Asst IV .....              | 0.9               | 1                | 1                | 870-1,058   | 12,084      | 12,084      |
| 72                                    | Sr Admin Asst .....              | 0.8               | 1                | 1                | 870-1,058   | 12,696      | 12,696      |

† Salary ranges are those in effect as of June 30, 1973.



LOS ANGELES CAMPUS —Continued

| SALARIES AND WAGES               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>Libraries —Continued</b>      |                   |                  |                  |                   |                      |                     |
|                                  |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asst Programmer .....            | 0.5               | —                | —                | 810-983           | —                    | —                   |
| Asst Admin Analyst .....         | 0.1               | —                | —                | 772-937           | —                    | —                   |
| Admin Asst III .....             | 1.1               | 2                | 2                | 753-915           | 19,452               | 19,452              |
| ---asst III .....                | 0.7               | 1                | 1                | 753-915           | 9,492                | 9,492               |
| Sr Computer Op .....             | 1                 | 1                | 1                | 753-915           | 10,440               | 10,440              |
| Library Asst IV .....            | 20.6              | 24.8             | 24.8             | 753-915           | 251,811              | 251,811             |
| Artist .....                     | 1                 | 1                | 1                | 734-893           | 10,716               | 10,716              |
| Editor .....                     | 0.5               | 1                | 1                | 734-893           | 8,808                | 8,808               |
| Asst Librn-car Status .....      | 25.5              | 24.5             | 24.5             | 690-971           | 256,812              | 256,812             |
| Asst Librn-po Car .....          | 6                 | 5.1              | 5.1              | 690-971           | 49,563               | 49,563              |
| Storekeeper II .....             | 1                 | 1                | 1                | 683-830           | 10,440               | 10,440              |
| Admin Asst II .....              | 1.9               | 2                | 2                | 651-791           | 17,460               | 17,460              |
| ---asst II .....                 | 1.6               | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Computer Op .....                | 1                 | 1                | 1                | 651-791           | 8,196                | 8,196               |
| Secy III .....                   | 1                 | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Library Asst III .....           | 28                | 36               | 36               | 651-791           | 312,936              | 312,936             |
| Automotive Equip Op II .....     | 1                 | 1                | 1                | 619-753           | 7,992                | 7,992               |
| Sr Secur Guard .....             | 1                 | 1                | 1                | 605-734           | 7,830                | 7,830               |
| Storekeeper I .....              | 1.9               | 2                | 2                | 589-717           | 15,672               | 15,672              |
| Pr Clerk .....                   | 1                 | 1                | 1                | 562-683           | 7,812                | 7,812               |
| ---asst I .....                  | 0.9               | 2                | 2                | 562-683           | 14,136               | 14,136              |
| Secy II .....                    | 5.8               | 9                | 9                | 562-683           | 66,156               | 66,156              |
| Library Asst II .....            | 78.1              | 81.9             | 81.9             | 562-683           | 609,262              | 609,262             |
| Secy I Shorthand .....           | 0.4               | —                | —                | 509-619           | —                    | —                   |
| Sr Clerk .....                   | 1.1               | —                | —                | 484-589           | —                    | —                   |
| Sr Typist Clerk (a) .....        | 1.3               | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Secy I .....                     | 8.4               | 7                | 7                | 484-589           | 45,612               | 45,612              |
| Library Asst I .....             | 38.8              | 36               | 36               | 484-589           | 227,916              | 227,916             |
| Clerk .....                      | 0.4               | —                | —                | 429-522           | —                    | —                   |
| General Assistance .....         | 178.4             | 101.4            | 101.4            | ( 922,108)        | 608,296              | 608,296             |
| TOTALS, LIBRARIES .....          | 522.7             | 477              | 477              | \$4,431,883       | \$4,513,062          | \$4,513,062         |
| <b>University Extension</b>      |                   |                  |                  |                   |                      |                     |
| Dean Of Univ Ext .....           | 1                 | 1                | 1                | 2,683             | 32,200               | 32,200              |
| Contg Educ Spect VIII .....      | 0.5               | 0.8              | 0.8              | 2,358-2,625       | 25,450               | 25,450              |
| Asso Dean Of Unex .....          | 1                 | 1                | 1                | 2,342             | 28,100               | 28,100              |
| Ac-admtr Vii .....               | 0.1               | 0.3              | 0.3              | 2,172-3,071       | 9,213                | 9,213               |
| Contg Educ Spect Vii .....       | 6.1               | 9                | 9                | 2,059-2,283       | 230,400              | 230,400             |
| Asst Dean-admin,uney .....       | 1                 | 1                | 1                | 2,017             | 24,200               | 24,200              |
| Ac - Admtr Vi .....              | 0.4               | 0.3              | 0.3              | 1,944-2,715       | 7,944                | 7,944               |
| Contg Educ Spect VI .....        | 3                 | 2.5              | 2.5              | 1,800-1,992       | 57,520               | 57,520              |
| Contg Educ Spect V .....         | 1.4               | 1.5              | 1.5              | 1,575-1,733       | 28,950               | 28,950              |
| Supg Edp Systems Analyst .....   | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Staff Of II .....                | 1                 | 2                | 2                | 1,383-1,682       | 36,780               | 36,780              |
| Contg Educ Spect Iv .....        | 5.9               | 10.5             | 10.5             | 1,375-1,517       | 182,500              | 182,500             |
| Counseling Ctr Mgr I .....       | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Asst To Dean-dir-chm II .....    | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Staff Of I .....                 | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Prog Promotion Mgr II .....      | —                 | 1                | 1                | 1,254-1,525       | 15,048               | 15,048              |
| Counseling Psychologist II ..... | 1                 | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Contg Educ Spect 111 .....       | 4                 | 6                | 6                | 1,192-1,325       | 86,850               | 86,850              |
| Sr Admin Analyst .....           | —                 | 1                | 1                | 1,138-1,383       | 13,656               | 13,656              |
| Asst Bus Mgr III .....           | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Admin Serv Of II .....           | —                 | 1                | 1                | 1,138-1,383       | 13,656               | 13,656              |
| Sr Accountant .....              | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Counseling Psychologist I .....  | 1.2               | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Pr Editor .....                  | 1                 | 1                | 1                | 1,084-1,317       | 15,048               | 15,048              |
| Contg Educ Spect II .....        | 2.7               | 2                | 2                | 1,042-1,150       | 26,300               | 26,300              |
| Asst To Dean-dir-chm I .....     | 2.5               | 3                | 3                | 1,031-1,254       | 39,996               | 39,996              |
| Programmer .....                 | 1                 | 1                | 1                | 983-1,196         | 12,372               | 12,372              |
| Admin Analyst .....              | 2.8               | 2                | 2                | 937-1,138         | 25,740               | 25,740              |
| Contg Educ Spect I .....         | 0.5               | 3                | 3                | 900-1,008         | 36,400               | 36,400              |
| Sr Editor .....                  | 0.8               | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Prod Asst III .....              | 1.6               | 2                | 2                | 893-1,084         | 23,616               | 23,616              |

† Salary ranges are those in effect as of June 30, 1973.

## LOS ANGELES CAMPUS —Continued

| LOS ANGELES CAMPUSES —Continued    |                   |                  |                  |                   |                      |                     |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| University Extension —Continued    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Sr Writer .....                    | 2                 | 2.8              | 2.8              | 893-1,084         | 31,716               | 31,716              |
| Cashiers Ofc Mgr II .....          | 0.9               | 1                | 1                | 870-1,058         | 12,084               | 12,084              |
| Admin Asst IV .....                | 2.6               | 4                | 4                | 870-1,058         | 46,440               | 46,440              |
| Prog Rep III .....                 | 7.2               | 6                | 6                | 870-1,058         | 73,788               | 73,788              |
| Sr Admin Asst .....                | —                 | 1                | 1                | 870-1,058         | 9,960                | 9,960               |
| Sr Maint Wkr .....                 | 1                 | 1                | 1                | 849-983           | 11,796               | 11,796              |
| Asst Programmer .....              | 0.6               | 1                | 1                | 810-983           | 10,467               | 10,467              |
| Asst Accountant .....              | —                 | 1                | 1                | 772-937           | 9,264                | 9,264               |
| Admin Asst III .....               | 1.9               | 4.5              | 4.5              | 753-915           | 46,320               | 46,320              |
| ---asst III .....                  | 2.4               | 4                | 4                | 753-915           | 41,100               | 41,100              |
| Prog Rep II .....                  | 12                | 11               | 11               | 753-915           | 115,404              | 115,404             |
| Sr Psychometrist .....             | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Artist .....                       | 1                 | 2                | 2                | 734-893           | 20,955               | 20,955              |
| Prod Asst II .....                 | 0.4               | —                | —                | 734-893           | —                    | —                   |
| Maint Wkr .....                    | 1                 | 1                | 1                | 700-810           | 9,720                | 9,720               |
| Admin Asst .....                   | 6.9               | 5                | 5                | 683-830           | 49,800               | 49,800              |
| Supg Cashier .....                 | 1                 | 1                | 1                | 651-791           | 8,196                | 8,196               |
| Admin Asst II .....                | 6.4               | 8.8              | 8.8              | 651-791           | 77,001               | 77,001              |
| ---asst II .....                   | 3.7               | 9                | 9                | 651-791           | 76,920               | 76,920              |
| Secy III .....                     | 3.3               | 4.5              | 4.5              | 651-791           | 38,514               | 38,514              |
| Prog Rep I .....                   | 8.9               | 12               | 12               | 651-791           | 102,408              | 102,408             |
| Psychometrist .....                | 1                 | 1                | 1                | 651-791           | 8,400                | 8,400               |
| Sr Coder .....                     | 1                 | 1                | 1                | 619-753           | 7,812                | 7,812               |
| Storekeeper I .....                | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Sr Cashier .....                   | 1                 | 1                | 1                | 562-683           | 7,992                | 7,992               |
| Pr Clerk .....                     | 29.8              | 27.5             | 27.5             | 562-683           | 212,466              | 212,466             |
| Pr Typist Clerk .....              | 1                 | 1                | 1                | 562-683           | 7,068                | 7,068               |
| ---asst I .....                    | 4.5               | 4                | 4                | 562-683           | 30,480               | 30,480              |
| Mail Clerk .....                   | 0.8               | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Secy II .....                      | 1.1               | 2                | 2                | 562-683           | 14,532               | 14,532              |
| Prog Asst I .....                  | 16.2              | 20.8             | 20.8             | 562-683           | 155,487              | 155,487             |
| Coder .....                        | 2                 | 2                | 2                | 535-651           | 15,432               | 15,432              |
| Key Punch Op .....                 | 1.8               | 2                | 2                | 522-635           | 13,884               | 13,884              |
| Sr Stenographer .....              | 1                 | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Secy I Shorthand .....             | 0.5               | 1                | 1                | 509-619           | 6,264                | 6,264               |
| Lab Asst I .....                   | 3.2               | 5                | 5                | 509-619           | 32,268               | 32,268              |
| Comm Attd .....                    | 1                 | 1                | 1                | 484-589           | 6,744                | 6,744               |
| Sr Typist Clerk (a) .....          | 19.9              | 22.6             | 22.6             | 484-589           | 137,981              | 137,981             |
| General Assistance .....           | 248.2             | 269.1            | 269.1            | ( 2,834,617)      | 3,412,540            | 3,412,540           |
| TOTALS, UNIVERSITY EXTENSION ..... | 445.6             | 507.2            | 507.2            | \$4,968,210       | \$6,024,971          | \$6,024,971         |
| Extension And Public Service       |                   |                  |                  |                   |                      |                     |
| School Of Law-law Review:          |                   |                  |                  |                   |                      |                     |
| Admin Asst II .....                | 1                 | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Fine Arts Prod Admin:              |                   |                  |                  |                   |                      |                     |
| Mgr (functl Area) .....            | 0.8               | 1                | 1                | 1,417-1,708       | 20,200               | 20,200              |
| Prog Promotion Mgr II .....        | 0.7               | —                | —                | 1,254-1,525       | —                    | —                   |
| Admin Serv Of II .....             | 0.3               | 1                | 1                | 1,138-1,383       | 15,048               | 15,048              |
| Admin Analyst .....                | 0.9               | 1                | 1                | 937-1,138         | 13,332               | 13,332              |
| Sr Artist .....                    | —                 | 0.6              | 0.6              | 893-1,084         | 6,430                | 6,430               |
| Admin Asst IV .....                | 2.3               | 3                | 3                | 870-1,058         | 32,664               | 32,664              |
| Asst Admin Analyst .....           | 0.3               | 1                | 1                | 772-937           | 9,960                | 9,960               |
| Admin Asst III .....               | 1.5               | 1.5              | 1.5              | 753-915           | 16,470               | 16,470              |
| Editor .....                       | 0.8               | 0.5              | 0.5              | 734-893           | 5,358                | 5,358               |
| Writer .....                       | —                 | 1                | 1                | 734-893           | 8,808                | 8,808               |
| Ofc Supr I .....                   | 0.7               | —                | —                | 651-791           | —                    | —                   |
| Admin Asst II .....                | 0.3               | 1                | 1                | 651-791           | 8,196                | 8,196               |
| ---asst II .....                   | 0.8               | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Secy III .....                     | 0.6               | —                | —                | 651-791           | —                    | —                   |
| Pr Clerk .....                     | 4.6               | 3                | 3                | 562-683           | 23,136               | 23,136              |
| Admin Asst I .....                 | 0.9               | 2                | 2                | 562-683           | 13,980               | 13,980              |
| Secy II .....                      | 0.2               | —                | —                | 562-683           | —                    | —                   |
| Sr Stenographer .....              | —                 | 1                | 1                | 509-619           | 6,108                | 6,108               |
| Sr Clerk .....                     | 0.9               | —                | —                | 484-589           | —                    | —                   |
| Sr Typist Clerk (a) .....          | 1.1               | 1                | 1                | 484-589           | 6,108                | 6,108               |

† Salary ranges are those in effect as of June 30, 1973.

## LOS ANGELES CAMPUS —Continued

| SALARIES AND WAGES                               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Extension And Public Service —Continued          |                   |                  |                  |                   |                      |                     |
|                                                  |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supr-t & I Tchr Trng .....                       | -                 | 2                | 2                | 1,242             | 29,808               | 29,808              |
| Admin Asst IV .....                              | 0.3               | 1                | 1                | 870-1,058         | 11,568               | 11,568              |
| Admin Asst III .....                             | 0.8               | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Secy III .....                                   | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Illus .....                                      | 1                 | 1                | 1                | 576-700           | 7,620                | 7,620               |
| Pr Clerk .....                                   | 1.8               | 2                | 2                | 562-683           | 16,392               | 16,392              |
| Secy II .....                                    | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Typist Clerk (a) .....                        | -                 | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Secy I .....                                     | -                 | 1                | 1                | 484-589           | 5,808                | 5,808               |
| General Assistance .....                         | 37.6              | 3.6              | 3.6              | ( 438,250)        | 19,704               | 19,704              |
| TOTALS, EXTENSION AND PUBLIC SERVICE .....       | 62.0              | 35.2             | 35.2             | \$667,748         | \$328,382            | \$328,382           |
| Maintenance And Operation Of Plant               |                   |                  |                  |                   |                      |                     |
| Superintendence:                                 |                   |                  |                  |                   |                      |                     |
| Admtr Of Phscl Plant .....                       | 1                 | 1                | 1                | 2,058             | 24,700               | 24,700              |
| Pr Supt-g & B .....                              | 1.4               | 1                | 1                | 1,667             | 20,000               | 20,000              |
| Sr Eng .....                                     | 0.5               | 1                | 1                | 1,349-1,641       | 18,768               | 18,768              |
| Asst Phscl Plant Admtr .....                     | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Sr Supt Of G & B .....                           | 3.5               | 3                | 3                | 1,224-1,489       | 53,604               | 53,604              |
| Asst Bus Mgr III .....                           | 1                 | 1                | 1                | 1,138-1,383       | 15,420               | 15,420              |
| Supt Of G & B .....                              | 1.5               | 2                | 2                | 1,084-1,317       | 35,088               | 35,088              |
| Admin Asst IV .....                              | 1                 | 1                | 1                | 870-1,058         | 12,372               | 12,372              |
| Sr Maint Wkr .....                               | 0.9               | 1                | 1                | 849-983           | 11,796               | 11,796              |
| Admin Asst III .....                             | -                 | 1                | 1                | 753-915           | 9,960                | 9,960               |
| Admin Asst II .....                              | 3.3               | 4                | 4                | 651-791           | 33,828               | 33,828              |
| Pr Clerk .....                                   | 2                 | 3                | 3                | 562-683           | 20,556               | 20,556              |
| Admin Asst I .....                               | 0.3               | -                | -                | 562-683           | -                    | -                   |
| ---asst I .....                                  | 1.8               | 2                | 2                | 562-683           | 13,812               | 13,812              |
| Secy II .....                                    | 0.3               | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Secy I Shorthand .....                           | 0.8               | 1                | 1                | 509-619           | 6,420                | 6,420               |
| Sr Clerk .....                                   | 4.9               | 6                | 6                | 484-589           | 37,488               | 37,488              |
| Sr Typist Clerk (a) .....                        | 1.2               | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Asst Key Punch Op .....                          | 0.1               | -                | -                | 473-548           | -                    | -                   |
| Stenographer .....                               | 0.1               | -                | -                | 473-576           | -                    | -                   |
| Typist Clerk .....                               | 1.5               | -                | -                | 429-522           | -                    | -                   |
| Building Maintenance:                            |                   |                  |                  |                   |                      |                     |
| Bldg Maint Supr .....                            | 1                 | 1                | 1                | 1,007-1,166       | 13,968               | 13,968              |
| Sr Cook .....                                    | 1                 | 1                | 1                | 619-753           | 8,316                | 8,316               |
| Sr Cust .....                                    | 0.9               | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Grounds Maintenance:                             |                   |                  |                  |                   |                      |                     |
| Sr Supt Of G & B .....                           | 0.7               | -                | -                | 1,224-1,489       | -                    | -                   |
| Supt Of Grounds .....                            | 0.6               | 1                | 1                | 1,084-1,317       | 14,352               | 14,352              |
| Asst Maint .....                                 | -                 | 1                | 1                | 915-1,058         | 10,980               | 10,980              |
| Sr Grounds Supr .....                            | 1.3               | -                | -                | 791-959           | -                    | -                   |
| Grounds Supr .....                               | 2.9               | 3                | 3                | 717-870           | 36,576               | 36,576              |
| Janitorial Service:                              |                   |                  |                  |                   |                      |                     |
| Supt Of G & B .....                              | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Sr Cust Supp .....                               | 3                 | 3                | 3                | 753-915           | 33,564               | 33,564              |
| Cust Supr .....                                  | 3.5               | 4                | 4                | 651-791           | 37,800               | 37,800              |
| Asst Cust Supr .....                             | 12.7              | 15               | 15               | 562-683           | 120,276              | 120,276             |
| Sr Cust .....                                    | 0                 | -                | -                | 509-619           | 312                  | 312                 |
| Sr Typist Clerk (a) .....                        | 1                 | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Utilities:                                       |                   |                  |                  |                   |                      |                     |
| Chf Operating Eng .....                          | 1.4               | 1                | 1                | 1,629             | 19,548               | 19,548              |
| General Assistance .....                         | 358.4             | 559.2            | 559.2            | ( 1,362,717)      | 6,488,908            | 6,488,908           |
| TOTALS, MAINTENANCE AND OPERATION OF PLANT ..... | 417.3             | 623.2            | 623.2            | \$1,988,806       | \$7,160,020          | \$7,160,020         |
| Student Services                                 |                   |                  |                  |                   |                      |                     |
| University Policies Commission:                  |                   |                  |                  |                   |                      |                     |
| Sr Admin Analyst .....                           | 0.8               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Asst Admin Analyst .....                         | 0.8               | 1                | 1                | 772-937           | 9,720                | 9,720               |
| Secy III .....                                   | 1                 | 1                | 1                | 651-791           | 8,604                | 8,604               |

† Salary ranges are those in effect as of June 30, 1973.



## LOS ANGELES CAMPUS —Continued

| LOS ANGELES CAMPUSES — Continued  |                   |                  |                  |                   |                      |                     |
|-----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Student Services —Continued       |                   |                  |                  |                   |                      |                     |
| Dean Of Students:                 |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asst Vchan (functl Area) .....    | 1                 | 1                | 1                | 2,233-2,542       | 26,800               | 26,800              |
| Pr Admin Anal II .....            | 0.6               | 1.4              | 1.4              | 1,383-1,682       | 25,620               | 25,620              |
| Asso Dean Women .....             | 1                 | 1                | 1                | 1,155-1,667       | 20,000               | 20,000              |
| Public Admtn Analyst IV .....     | 0.9               | 1                | 1                | 1,138-1,383       | 14,352               | 14,352              |
| Asso Dean Of Students .....       | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Admin Analyst .....               | 0.5               | 0.6              | 0.6              | 937-1,138         | 6,746                | 6,746               |
| Asst Dean Of Students .....       | 1                 | 1                | 1                | 937-1,138         | 12,372               | 12,372              |
| Admin Asst IV .....               | 1                 | 1                | 1                | 870-1,058         | 11,508               | 11,508              |
| Stu Actvs Coord .....             | 0.8               | 1                | 1                | 772-937           | 10,440               | 10,440              |
| Admin Asst II .....               | 1.6               | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Pr Clerk .....                    | 1.1               | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Admin Asst I .....                | 0                 | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Sr Stenographer .....             | 0.4               | -                | -                | 509-619           | -                    | -                   |
| Sr Typist Clerk (a) .....         | 2.1               | 2                | 2                | 484-589           | 11,916               | 11,916              |
| Foreign Student Office:           |                   |                  |                  |                   |                      |                     |
| Asso Dean Foreign Stu .....       | 1                 | 1                | 1                | 1,633             | 19,600               | 19,600              |
| Staff Of I .....                  | 0.8               | 1                | 1                | 1,254-1,525       | 15,804               | 15,804              |
| Asso Dean Of Students .....       | 1                 | 1                | 1                | 1,084-1,317       | 14,688               | 14,688              |
| Asst Dean Of Students .....       | 1.8               | 1.5              | 1.5              | 937-1,138         | 17,748               | 17,748              |
| Stu Actvs Coord .....             | 1                 | 1.5              | 1.5              | 772-937           | 14,352               | 14,352              |
| Admin Asst .....                  | 0.2               | -                | -                | 683-830           | -                    | -                   |
| Admin Asst II .....               | 0.7               | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Counselor I .....                 | 0.6               | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Pr Clerk .....                    | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Pr Typist Clerk .....             | 0.5               | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Sr Typist Clerk (a) .....         | 1.9               | 2                | 2                | 484-589           | 12,684               | 12,684              |
| Financial Aids:                   |                   |                  |                  |                   |                      |                     |
| Staff Of II .....                 | 0.3               | -                | -                | 1,383-1,682       | -                    | -                   |
| Staff Of I .....                  | 2                 | 2                | 2                | 1,254-1,525       | 32,784               | 32,784              |
| Admin Analyst .....               | 2.8               | 4                | 4                | 937-1,138         | 47,940               | 47,940              |
| Admin Asst IV .....               | 1.2               | 2                | 2                | 870-1,058         | 22,224               | 22,224              |
| Admin Asst III .....              | 4                 | 5                | 5                | 753-915           | 50,208               | 50,208              |
| Counselor II .....                | 6.7               | 6                | 6                | 753-915           | 57,696               | 57,696              |
| Collections Rep .....             | 0.9               | 1                | 1                | 683-830           | 8,808                | 8,808               |
| Admin Asst II .....               | 1.8               | 2                | 2                | 651-791           | 15,624               | 15,624              |
| ---asst II .....                  | -                 | 2                | 2                | 651-791           | 15,624               | 15,624              |
| Counselor I .....                 | 0.4               | -                | -                | 651-791           | -                    | -                   |
| Pr Clerk .....                    | 11                | 10               | 10               | 562-683           | 70,260               | 70,260              |
| Admin Asst I .....                | 0.2               | -                | -                | 562-683           | -                    | -                   |
| ---asst I .....                   | 1.8               | 2.5              | 2.5              | 562-683           | 17,184               | 17,184              |
| Secy II .....                     | 0.9               | 1                | 1                | 562-683           | 7,260                | 7,260               |
| Cashier .....                     | 0.7               | 1                | 1                | 484-589           | 6,420                | 6,420               |
| Sr Clerk .....                    | 4.3               | 4                | 4                | 484-589           | 24,744               | 24,744              |
| Sr Typist Clerk (a) .....         | 6.4               | 11               | 11               | 484-589           | 65,712               | 65,712              |
| Clerk .....                       | 0.1               | -                | -                | 429-522           | -                    | -                   |
| Cultural Recreation Prog:         |                   |                  |                  |                   |                      |                     |
| Asso Dean Stu-cult&recaffrs ..... | 1                 | 1                | 1                | 1,633             | 19,600               | 19,600              |
| Staff Of I .....                  | 1                 | 1                | 1                | 1,254-1,525       | 17,436               | 17,436              |
| Rec Supr III .....                | 2.5               | 4                | 4                | 983-1,196         | 54,084               | 54,084              |
| Rec Supr II .....                 | 3.1               | 2                | 2                | 810-983           | 21,984               | 21,984              |
| Rec Supr I .....                  | 0.6               | 1                | 1                | 700-849           | 9,720                | 9,720               |
| Admin Asst II .....               | 1                 | 1                | 1                | 651-791           | 8,196                | 8,196               |
| ---asst II .....                  | 1                 | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Secy II .....                     | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Clerk .....                    | 1                 | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Recreation Facilities:            |                   |                  |                  |                   |                      |                     |
| Rec Supr III .....                | 1.6               | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Admin Asst IV .....               | 0.4               | -                | -                | 870-1,058         | -                    | -                   |
| Storekeeper III .....             | 0.6               | 1                | 1                | 791-959           | 10,440               | 10,440              |
| Storekeeper II .....              | 2.9               | 3                | 3                | 683-830           | 28,260               | 28,260              |
| Secy III .....                    | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Storekeeper I .....               | 6.5               | 7                | 7                | 589-717           | 53,052               | 53,052              |

† Salary ranges are those in effect as of June 30, 1973.

LOS ANGELES CAMPUS —Continued

| SALARIES AND WAGES                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Student Services —Continued          |                   |                  |                  |                   |                      |                     |
| Canyon Recreation Center:            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Rec Supr III .....                   | 2                 | 2                | 2                | 983-1,196         | 27,360               | 27,360              |
| Rec Supr II .....                    | 2                 | 2                | 2                | 810-983           | 22,776               | 22,776              |
| Rec Supr I .....                     | 1                 | 1                | 1                | 700-849           | 8,604                | 8,604               |
| Admin Asst II .....                  | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Housing Services:                    |                   |                  |                  |                   |                      |                     |
| Asso Dean Stu Housing .....          | 1                 | 1                | 1                | 1,675             | 20,100               | 20,100              |
| Staff Of I .....                     | 1                 | 1                | 1                | 1,254-1,525       | 17,004               | 17,004              |
| Asso Dean Of Students .....          | 0.8               | 1                | 1                | 1,084-1,317       | 13,656               | 13,656              |
| Asst Dean Of Students .....          | 4.1               | 4                | 4                | 937-1,138         | 41,022               | 41,022              |
| Admin Asst III .....                 | —                 | 1                | 1                | 753-915           | 9,036                | 9,036               |
| Admin Asst II .....                  | 1                 | —                | —                | 651-791           | —                    | —                   |
| Pr Clerk .....                       | 1                 | 2                | 2                | 562-683           | 14,940               | 14,940              |
| Sr Typist Clerk (a) .....            | 1.4               | 1.4              | 1.4              | 484-589           | 13,164               | 13,164              |
| Counseling Center:                   |                   |                  |                  |                   |                      |                     |
| Counseling Ctr Mgr .....             | 1                 | 1                | 1                | 1,858             | 22,300               | 22,300              |
| Staff Of II .....                    | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Counseling Ctr Mgr I .....           | —                 | 1                | 1                | 1,349-1,641       | 16,188               | 16,188              |
| Counseling Psychologist III .....    | 1.1               | 2                | 2                | 1,349-1,641       | 38,460               | 38,460              |
| Counseling Psychologist II .....     | 5                 | 6                | 6                | 1,224-1,489       | 102,522              | 102,522             |
| Counseling Psychologist I .....      | 5.6               | 4.5              | 4.5              | 1,111-1,349       | 70,650               | 70,650              |
| Counselor II .....                   | 0                 | 0.8              | 0.8              | 753-915           | 6,777                | 6,777               |
| Admin Asst II .....                  | 0.8               | 0.8              | 0.8              | 651-791           | 6,948                | 6,948               |
| Counselor I .....                    | 1.6               | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Secy II .....                        | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Caso Student Activities:             |                   |                  |                  |                   |                      |                     |
| Admin Asst III .....                 | 0.8               | 1                | 1                | 753-915           | 9,720                | 9,720               |
| Admin Asst II .....                  | 0.3               | —                | —                | 651-791           | —                    | —                   |
| Campus Prog & Activities Ofc:        |                   |                  |                  |                   |                      |                     |
| Mgr (functl Area) .....              | 1                 | 1                | 1                | 1,417-1,708       | 19,500               | 19,500              |
| Asso Dean Of Students .....          | 5.6               | 6                | 6                | 1,084-1,317       | 89,724               | 89,724              |
| Asst Dean Of Students .....          | 4.7               | 5                | 5                | 937-1,138         | 59,904               | 59,904              |
| Admin Asst III .....                 | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Counselor II .....                   | 0.6               | 1                | 1                | 753-915           | 9,492                | 9,492               |
| Secy III .....                       | 0.9               | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Counselor I .....                    | 0.9               | 1                | 1                | 651-791           | 8,196                | 8,196               |
| Pr Clerk .....                       | 0.1               | —                | —                | 562-683           | —                    | —                   |
| Secy II .....                        | 0.6               | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Sr Typist Clerk (b) .....            | 0.3               | 1                | 1                | 509-619           | 6,108                | 6,108               |
| Sr Typist Clerk (a) .....            | 1.5               | 1                | 1                | 484-589           | 6,420                | 6,420               |
| Secy I .....                         | 2.5               | 2                | 2                | 484-589           | 13,488               | 13,488              |
| Learning Skills Center:              |                   |                  |                  |                   |                      |                     |
| Staff Of II .....                    | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Counseling Psychologist II .....     | 0.8               | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Counseling Psychologist I .....      | 2                 | 2                | 2                | 1,111-1,349       | 32,376               | 32,376              |
| Asst Dean Of Students .....          | 0.5               | 0.6              | 0.6              | 937-1,138         | 7,805                | 7,805               |
| Counselor II .....                   | 5.6               | 5.8              | 5.8              | 753-915           | 62,940               | 62,940              |
| Counselor I .....                    | 1.9               | 1.5              | 1.5              | 651-791           | 13,146               | 13,146              |
| Secy II .....                        | 0.3               | 0.5              | 0.5              | 562-683           | 4,098                | 4,098               |
| Placement&career Plan Ctr:           |                   |                  |                  |                   |                      |                     |
| Mgr Placement & Career Plan Ct ..... | 1                 | 1                | 1                | 1,858             | 22,300               | 22,300              |
| Staff Of I .....                     | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Pr Placement Interviewer .....       | 3.9               | 4                | 4                | 983-1,196         | 55,368               | 55,368              |
| Pub Info Rep .....                   | —                 | 1                | 1                | 983-1,196         | 11,796               | 11,796              |
| Admin Analyst .....                  | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Sr Placement Interviewer .....       | 4.3               | 6                | 6                | 893-1,084         | 68,988               | 68,988              |
| Admin Asst IV .....                  | 1                 | 1                | 1                | 870-1,058         | 10,980               | 10,980              |
| Jr Statistician .....                | 1                 | 1                | 1                | 810-893           | 11,796               | 11,796              |
| Placement Interviewer .....          | 0.1               | —                | —                | 772-937           | —                    | —                   |
| Admin Asst III .....                 | 0.6               | 1                | 1                | 753-915           | 9,720                | 9,720               |
| ---asst III .....                    | 1                 | 1                | 1                | 753-915           | 10,008               | 10,008              |
| Admin Asst II .....                  | 3.1               | 4                | 4                | 651-791           | 34,152               | 34,152              |
| ---asst II .....                     | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Secy III .....                       | 1                 | 1                | 1                | 651-791           | 9,264                | 9,264               |
| Pr Clerk .....                       | 0.6               | 1                | 1                | 562-683           | 7,068                | 7,068               |

† Salary ranges are those in effect as of June 30, 1973.

## LOS ANGELES CAMPUS —Continued

|                                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES               |                   |                  |                  |                   |                      |                     |
| Student Services —Continued      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Secy II .....                    | 1.8               | 3                | 3                | 562-683           | 21,684               | 21,684              |
| Sr Stenographer .....            | 0.3               | —                | —                | 509-619           | —                    | —                   |
| Comm Atdt .....                  | 1                 | 1                | 1                | 484-589           | 6,420                | 6,420               |
| Sr Typist Clerk (a) .....        | 6.6               | 5.5              | 5.5              | 484-589           | 32,844               | 32,844              |
| Student Health Service:          |                   |                  |                  |                   |                      |                     |
| Stu Hlth Svc Dir .....           | 0.9               | 1                | 1                | 2,450             | 32,500               | 32,500              |
| Sr (physician) .....             | 1                 | 1                | 1                | 2,095-2,547       | 30,564               | 30,564              |
| Asso (physician) Diplmate .....  | 8.2               | 11.4             | 11.4             | 2,095-2,547       | 331,115              | 331,115             |
| Asso (physician) .....           | 2.2               | 3.1              | 3.1              | 1,901-2,310       | 83,352               | 83,352              |
| Asso Supt Nurses .....           | —                 | 1                | 1                | 1,349-1,641       | 16,188               | 16,188              |
| Psychologist III .....           | 0.5               | 0.5              | 0.5              | 1,349-1,641       | 9,846                | 9,846               |
| Sr Pharmacist .....              | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Staff Of I .....                 | 0.2               | 1                | 1                | 1,254-1,525       | 16,596               | 16,596              |
| Pharmacist .....                 | 1                 | 1                | 1                | 1,254-1,453       | 17,436               | 17,436              |
| Psychologist II .....            | 0.9               | 1.3              | 1.3              | 1,224-1,489       | 20,780               | 20,780              |
| Admin Serv Of II .....           | 0.8               | —                | —                | 1,138-1,383       | —                    | —                   |
| Clin Soc Wkr III .....           | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Supg Cl Lab Techno I .....       | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Clin Soc Wkr II .....            | 0.8               | 0.8              | 0.8              | 959-1,166         | 10,812               | 10,812              |
| Nursing Supr (shs) .....         | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Cl Lab Techno II .....           | 3.4               | 3.8              | 3.8              | 893-1,084         | 48,780               | 48,780              |
| Asso Chf Radiologic Techno ..... | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Head Nurse I .....               | 2                 | 2                | 2                | 849-1,031         | 24,744               | 24,744              |
| Sr Med Record Librn .....        | 1                 | 1                | 1                | 830-1,007         | 12,084               | 12,084              |
| Sr Staff Nurse .....             | 1.8               | 2                | 2                | 810-983           | 23,592               | 23,592              |
| Staff Nurse .....                | 10.7              | 11.8             | 11.8             | 772-937           | 127,689              | 127,689             |
| Counselor II .....               | 0.1               | —                | —                | 753-915           | —                    | —                   |
| Soc Work Asst II .....           | 1                 | 1                | 1                | 753-915           | 10,440               | 10,440              |
| Sr Radiologic Techno .....       | 0.8               | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Admin Asst .....                 | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Hosp Lab Tech I .....            | 1                 | 1                | 1                | 683-830           | 9,720                | 9,720               |
| Admin Asst II .....              | 2.1               | 3                | 3                | 651-791           | 25,812               | 25,812              |
| ---asst II .....                 | —                 | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Secy III .....                   | 0.5               | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Radiologic Techno .....          | 0.2               | —                | —                | 605-734           | —                    | —                   |
| Eeg Techno .....                 | —                 | 1                | 1                | 589-717           | 7,068                | 7,068               |
| Lab Asst II .....                | 1.2               | 2                | 2                | 589-717           | 14,496               | 14,496              |
| Med Record Tech .....            | 1                 | 1                | 1                | 576-700           | 8,196                | 8,196               |
| Sr Cashier .....                 | 0.6               | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Pr Clerk .....                   | 1.7               | 1                | 1                | 562-683           | 8,196                | 8,196               |
| ---asst I .....                  | 1.9               | 2                | 2                | 562-683           | 16,008               | 16,008              |
| Secy II .....                    | 2.4               | 2                | 2                | 562-683           | 16,392               | 16,392              |
| Sr Typist Clerk (b) .....        | 3                 | 5.5              | 5.5              | 509-619           | 38,214               | 38,214              |
| Lab Asst I .....                 | 0.9               | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Sr Clerk .....                   | 2.9               | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Sr Typist Clerk (a) .....        | 9.1               | 7                | 7                | 484-589           | 45,864               | 45,864              |
| Dntl Asst .....                  | 1.2               | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Hosp Asst II .....               | 3                 | 5                | 5                | 461-535           | 30,360               | 30,360              |
| Typist Clerk .....               | 0.8               | 1                | 1                | 429-522           | 6,264                | 6,264               |
| Lab Helper .....                 | 1                 | 1                | 1                | 429-522           | 6,264                | 6,264               |
| Hosp Asst I .....                | 0.7               | 4                | 4                | 405-469           | 21,120               | 21,120              |
| Admissions Office:               |                   |                  |                  |                   |                      |                     |
| Staff Of I .....                 | 0.9               | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Admin Serv Of II .....           | 1.1               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Admin Asst IV .....              | 1.9               | 3                | 3                | 870-1,058         | 35,220               | 35,220              |
| ---asst III .....                | 4                 | 4                | 4                | 753-915           | 43,380               | 43,380              |
| Admin Asst II .....              | 0.2               | —                | —                | 651-791           | —                    | —                   |
| ---asst II .....                 | 9.1               | 10.5             | 10.5             | 651-791           | 92,310               | 92,310              |
| Pr Clerk .....                   | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| ---asst I .....                  | 10.3              | 10               | 10               | 562-683           | 74,376               | 74,376              |
| Sr Clerk .....                   | 6                 | 5                | 5                | 484-589           | 30,540               | 30,540              |
| Sr Typist Clerk (a) .....        | 3.7               | 4                | 4                | 484-589           | 25,452               | 25,452              |
| Graduate Admissions:             |                   |                  |                  |                   |                      |                     |
| Staff Of I .....                 | 1                 | 1                | 1                | 1,254-1,525       | 17,436               | 17,436              |
| Admin Asst III .....             | 0.2               | 1                | 1                | 753-915           | 9,720                | 9,720               |

† Salary ranges are those in effect as of June 30, 1973.



## LOS ANGELES CAMPUS —Continued

| SALARIES AND WAGES                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Student Services —Continued         |                   |                  |                  |                   |                      |                     |
|                                     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| ---asst III .....                   | 3.9               | 4                | 4                | 753-915           | 41,436               | 41,436              |
| Admin Asst II .....                 | 0.8               | —                | —                | 651-791           | —                    | —                   |
| Pr Clerk .....                      | 2                 | 2                | 2                | 562-683           | 14,940               | 14,940              |
| ---asst I .....                     | 8.8               | 13               | 13               | 562-683           | 95,976               | 95,976              |
| Secy II .....                       | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Typist Clerk (b) .....           | 0.3               | —                | —                | 509-619           | —                    | —                   |
| Sr Clerk .....                      | 2.8               | 1                | 1                | 484-589           | 6,912                | 6,912               |
| Sr Typist Clerk (a) .....           | 3                 | 2                | 2                | 484-589           | 12,384               | 12,384              |
| Academic Advancement Prog:          |                   |                  |                  |                   |                      |                     |
| Counseling Ctr Mgr I .....          | —                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Staff Of I .....                    | —                 | 1                | 1                | 1,254-1,525       | 16,596               | 16,596              |
| Sr Admin Analyst .....              | —                 | 1                | 1                | 1,138-1,383       | 15,804               | 15,804              |
| Asst Admin Analyst .....            | —                 | 1                | 1                | 772-937           | 9,264                | 9,264               |
| Counselor II .....                  | —                 | 7                | 7                | 753-915           | 66,564               | 66,564              |
| Admin Asst II .....                 | —                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Admin Asst I .....                  | —                 | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Secy II .....                       | —                 | 2                | 2                | 562-683           | 15,240               | 15,240              |
| Sr Typist Clerk (b) .....           | —                 | 1                | 1                | 509-619           | 6,108                | 6,108               |
| Sr Typist Clerk (a) .....           | —                 | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Office Educ Career Serv:            |                   |                  |                  |                   |                      |                     |
| Mgr Of Educ Placement .....         | 1                 | 1                | 1                | 1,750             | 21,000               | 21,000              |
| Pr Placement Interviewer .....      | 1.8               | 2                | 2                | 983-1,196         | 28,344               | 28,344              |
| Sr Placement Interviewer .....      | 2.2               | 2                | 2                | 893-1,084         | 23,592               | 23,592              |
| Admin Asst IV .....                 | 0.3               | 1                | 1                | 870-1,058         | 11,508               | 11,508              |
| Admin Asst III .....                | 0.8               | —                | —                | 753-915           | —                    | —                   |
| Admin Asst II .....                 | 0.8               | 1                | 1                | 651-791           | 9,264                | 9,264               |
| Pr Clerk .....                      | 1.2               | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Secy II .....                       | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Key Punch Op .....                  | 1                 | 1                | 1                | 522-635           | 6,576                | 6,576               |
| Sr Typist Clerk (a) .....           | 2.5               | 3                | 3                | 484-589           | 18,492               | 18,492              |
| Counselling-letters & Science:      |                   |                  |                  |                   |                      |                     |
| Counselor II .....                  | —                 | 2                | 2                | 753-915           | 18,756               | 18,756              |
| Counselor I .....                   | —                 | 6.5              | 6.5              | 651-791           | 52,326               | 52,326              |
| Pr Clerk .....                      | —                 | 2                | 2                | 562-683           | 14,136               | 14,136              |
| Sr Typist Clerk (a) .....           | —                 | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Office Of Academic Services:        |                   |                  |                  |                   |                      |                     |
| Exec Of,ac Prog&coord Ac Serv ..... | 1                 | 1                | 1                | 2,000             | 24,000               | 24,000              |
| Staff Of II .....                   | 1                 | 1                | 1                | 1,383-1,682       | 16,596               | 16,596              |
| Sr Admin Analyst .....              | 1.7               | 2                | 2                | 1,138-1,383       | 31,644               | 31,644              |
| Secy III .....                      | 0.9               | 1                | 1                | 651-791           | 8,196                | 8,196               |
| Secy II .....                       | 0.1               | —                | —                | 562-683           | —                    | —                   |
| Sr Typist Clerk (b) .....           | 0.4               | 1                | 1                | 509-619           | 6,744                | 6,744               |
| Sr Typist Clerk (a) .....           | 0.8               | —                | —                | 484-589           | —                    | —                   |
| Secy I .....                        | 0.9               | 1                | 1                | 484-589           | 6,420                | 6,420               |
| Campus-ofc Relations With Schoo:    |                   |                  |                  |                   |                      |                     |
| Staff Of I .....                    | 1                 | 1                | 1                | 1,254-1,525       | 15,804               | 15,804              |
| Asst Dir Rels W-schls .....         | 1.5               | 2                | 2                | 1,031-1,254       | 28,056               | 28,056              |
| Programmer .....                    | 0.4               | —                | —                | 983-1,196         | —                    | —                   |
| Admin Asst III .....                | —                 | 1                | 1                | 753-915           | 10,440               | 10,440              |
| ---asst III .....                   | 1                 | —                | —                | 753-915           | —                    | —                   |
| Admin Asst II .....                 | 0.1               | —                | —                | 651-791           | —                    | —                   |
| Secy I Shorthand .....              | 1                 | 1                | 1                | 509-619           | 6,420                | 6,420               |
| Sr Typist Clerk (a) .....           | 0.9               | 1                | 1                | 484-589           | 6,420                | 6,420               |
| Over Seas Program:                  |                   |                  |                  |                   |                      |                     |
| Stu Actvs Coord .....               | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Secy II .....                       | 0.5               | 0.5              | 0.5              | 562-683           | 4,098                | 4,098               |
| Public Ceremonies:                  |                   |                  |                  |                   |                      |                     |
| Pub Info Rep .....                  | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Clerk .....                         | —                 | 1                | 1                | 429-522           | 5,148                | 5,148               |
| Registrar:                          |                   |                  |                  |                   |                      |                     |
| Registrar .....                     | 1                 | 1                | 1                | 1,950             | 23,400               | 23,400              |
| Staff Of II .....                   | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Admin Analyst .....                 | —                 | 1                | 1                | 937-1,138         | 11,244               | 11,244              |
| Asst Registrar II .....             | 4                 | 5                | 5                | 870-1,058         | 62,868               | 62,868              |
| Asst Registrar I .....              | 1                 | —                | —                | 772-937           | —                    | —                   |

† Salary ranges are those in effect as of June 30, 1973.

## LOS ANGELES CAMPUS —Continued

|                                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                        |                   |                  |                  |                   |                      |                     |
| Student Services —Continued               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| ---asst III                               | -                 | 2                | 2                | 753-915           | 18,072               | 18,072              |
| Admin Asst                                | 0.8               | -                | -                | 683-830           | -                    | -                   |
| Admin Asst II                             | 0.8               | 2                | 2                | 651-791           | 19,704               | 19,704              |
| ---asst II                                | 5.2               | 7.5              | 7.5              | 651-791           | 65,142               | 65,142              |
| Pr Clerk                                  | 8.4               | 9                | 9                | 562-683           | 65,940               | 65,940              |
| ---asst I                                 | 6.4               | 10               | 10               | 562-683           | 74,676               | 74,676              |
| Coder                                     | -                 | 1                | 1                | 535-651           | 6,420                | 6,420               |
| Cashier                                   | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Sr Clerk                                  | 3                 | 4                | 4                | 484-589           | 24,780               | 24,780              |
| Sr Typist Clerk (a)                       | 9.5               | 10               | 10               | 484-589           | 64,176               | 64,176              |
| Clerk                                     | -                 | 2.5              | 2.5              | 429-522           | 13,266               | 13,266              |
| Typist Clerk                              | 6.9               | 9                | 9                | 429-522           | 50,016               | 50,016              |
| General Assistance                        | 136.8             | 89.3             | 89.3             | ( 936,275)        | 756,278              | 756,278             |
| TOTALS, STUDENT SERVICES                  | 545.8             | 585.8            | 585.8            | \$5,294,727       | \$5,955,736          | \$5,955,736         |
| Institutional Services & General Expense: |                   |                  |                  |                   |                      |                     |
| Academic Senate Secretariat:              |                   |                  |                  |                   |                      |                     |
| Asst To Dean-dir-chm II                   | -                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Sr Admin Analyst                          | 1                 | -                | -                | 1,138-1,383       | -                    | -                   |
| Admin Analyst                             | 0.3               | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Sr Admin Asst                             | 0.7               | -                | -                | 870-1,058         | -                    | -                   |
| Admin Asst III                            | 0.9               | 1                | 1                | 753-915           | 9,036                | 9,036               |
| Admin Asst II                             | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Secy III                                  | 0.8               | 2                | 2                | 651-791           | 17,688               | 17,688              |
| Secy II                                   | 0.5               | -                | -                | 562-683           | -                    | -                   |
| Sr Typist Clerk (a)                       | 0.4               | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Typist Clerk                              | 0.2               | -                | -                | 429-522           | -                    | -                   |
| Emeriti Service Ctr:                      |                   |                  |                  |                   |                      |                     |
| Admin Analyst                             | 0.6               | 0.8              | 0.8              | 937-1,138         | 8,847                | 8,847               |
| Admin Asst II                             | 0.2               | -                | -                | 651-791           | -                    | -                   |
| Alumni Record Bureau:                     |                   |                  |                  |                   |                      |                     |
| Accountant                                | -                 | 1                | 1                | 937-1,138         | 12,084               | 12,084              |
| Asst Admin Analyst                        | 1                 | -                | -                | 772-937           | -                    | -                   |
| Admin Asst II                             | 2                 | 2                | 2                | 651-791           | 18,984               | 18,984              |
| Pr Clerk                                  | -                 | 2                | 2                | 562-683           | 16,392               | 16,392              |
| Key Punch Op                              | 1                 | 1                | 1                | 522-635           | 7,428                | 7,428               |
| Asst Key Punch Op                         | 1                 | 1                | 1                | 473-548           | 6,576                | 6,576               |
| Central Steno Bureau:                     |                   |                  |                  |                   |                      |                     |
| Sr Admin Asst                             | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Admin Asst II                             | 0.3               | 2                | 2                | 651-791           | 17,208               | 17,208              |
| Pr Clerk                                  | 1.6               | -                | -                | 562-683           | -                    | -                   |
| Pr Typist Clerk                           | 1.6               | 11               | 11               | 562-683           | 85,548               | 85,548              |
| Sr Typist Clerk (b)                       | 0.8               | -                | -                | 509-619           | -                    | -                   |
| Sr Stenographer                           | 8.4               | -                | -                | 509-619           | -                    | -                   |
| Mail & Messenger Service:                 |                   |                  |                  |                   |                      |                     |
| Asst Bus Mgr III                          | 0.8               | 1                | 1                | 1,138-1,383       | 15,048               | 15,048              |
| Asst Bus Mgr II                           | 1.2               | 1                | 1                | 937-1,138         | 12,084               | 12,084              |
| Admin Asst IV                             | 0.2               | -                | -                | 870-1,058         | -                    | -                   |
| Admin Asst III                            | 0.8               | 1                | 1                | 753-915           | 9,492                | 9,492               |
| Mail Svc Supr                             | 3                 | 3                | 3                | 753-915           | 31,860               | 31,860              |
| Sr Mail Clerk                             | 9.2               | 10               | 10               | 651-791           | 93,264               | 93,264              |
| Mail Clerk                                | 49.8              | 50               | 50               | 562-683           | 397,956              | 397,956             |
| Sr Clerk                                  | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Sr Typist Clerk (a)                       | 1.1               | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Receiving:                                |                   |                  |                  |                   |                      |                     |
| Asst Bus Mgr II                           | 0.2               | 1                | 1                | 937-1,138         | 13,332               | 13,332              |
| Sr Admin Asst                             | 0.8               | -                | -                | 870-1,058         | -                    | -                   |
| Storekeeper III                           | 2                 | 2                | 2                | 791-959           | 22,752               | 22,752              |
| Storekeeper II                            | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Automotive Equip Op II                    | 8.4               | 9                | 9                | 619-753           | 80,832               | 80,832              |
| Storekeeper I                             | 3                 | 3                | 3                | 589-717           | 23,868               | 23,868              |
| Pr Clerk                                  | 2                 | 2                | 2                | 562-683           | 16,392               | 16,392              |
| Typist Clerk                              | 2                 | 2                | 2                | 429-522           | 12,072               | 12,072              |

† Salary ranges are those in effect as of June 30, 1973.

## LOS ANGELES CAMPUS —Continued

| SALARIES AND WAGES                                      |                   | NO. OF POSITIONS |                  |                | ACTUAL  | ESTIMATED | PROPOSED |
|---------------------------------------------------------|-------------------|------------------|------------------|----------------|---------|-----------|----------|
|                                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) | 1972-73        | 1973-74 | 1974-75   |          |
| Institutional Services & General Expense:<br>—Continued |                   |                  |                  |                |         |           |          |
| Storehouse-current:                                     |                   |                  |                  | SALARY RANGE † |         |           |          |
| Sr Buyer .....                                          | 1                 | 1                | 1                | 983-1,254      | 15,048  | 15,048    |          |
| Storekeeper III .....                                   | 3                 | 3                | 3                | 791-959        | 34,524  | 34,524    |          |
| Storekeeper II .....                                    | 4.7               | 5                | 5                | 683-830        | 46,416  | 46,416    |          |
| Automotive Equip Op II .....                            | 1                 | 1                | 1                | 619-753        | 8,400   | 8,400     |          |
| Storekeeper I .....                                     | 12.9              | 14               | 14               | 589-717        | 113,784 | 113,784   |          |
| Pr Clerk .....                                          | 2.5               | 3                | 3                | 562-683        | 22,548  | 22,548    |          |
| Secy II .....                                           | 1                 | 1                | 1                | 562-683        | 8,196   | 8,196     |          |
| Automotive Equip Op I .....                             | 1                 | 1                | 1                | 535-619        | 7,260   | 7,260     |          |
| Key Punch Op .....                                      | 1.8               | 1                | 1                | 522-635        | 7,620   | 7,620     |          |
| Sr Clerk .....                                          | 1.9               | 2                | 2                | 484-589        | 13,020  | 13,020    |          |
| Sr Typist Clerk (a) .....                               | 1                 | 1                | 1                | 484-589        | 7,068   | 7,068     |          |
| Clerk .....                                             | 0.9               | 1                | 1                | 429-522        | 5,808   | 5,808     |          |
| Telephone & Telegraph:                                  |                   |                  |                  |                |         |           |          |
| Asst Bus Mgr III .....                                  | 1                 | 1                | 1                | 1,138-1,383    | 16,596  | 16,596    |          |
| Admin Asst IV .....                                     | 0.3               | 1                | 1                | 870-1,058      | 10,980  | 10,980    |          |
| Comm Svc Rep .....                                      | 2                 | 2                | 2                | 810-983        | 23,592  | 23,592    |          |
| Admin Asst III .....                                    | 0.7               | —                | —                | 753-915        | —       | —         |          |
| ---asst II .....                                        | 1                 | 1                | 1                | 651-791        | 9,492   | 9,492     |          |
| Pr Clerk .....                                          | 2                 | 2                | 2                | 562-683        | 16,392  | 16,392    |          |
| Secy II .....                                           | 0.3               | 1                | 1                | 562-683        | 7,428   | 7,428     |          |
| Sr Typist Clerk (a) .....                               | 3.1               | 3                | 3                | 484-589        | 18,828  | 18,828    |          |
| Uc Garage - Current:                                    |                   |                  |                  |                |         |           |          |
| Sr Garage Mgr .....                                     | 1.1               | 1                | 1                | 937-1,138      | 12,084  | 12,084    |          |
| Automotive Mech .....                                   | 2                 | 2                | 2                | 810-937        | 21,960  | 21,960    |          |
| Asst Automotive Mech .....                              | 1                 | 1                | 1                | 619-753        | 9,036   | 9,036     |          |
| Pr Clerk .....                                          | 1                 | 1                | 1                | 562-683        | 7,068   | 7,068     |          |
| Automotive Atdt .....                                   | 0.9               | 2                | 2                | 535-651        | 12,840  | 12,840    |          |
| Sr Typist Clerk (a) .....                               | 1                 | 1                | 1                | 484-589        | 7,068   | 7,068     |          |
| Ccn-admin-administrative Group:                         |                   |                  |                  |                |         |           |          |
| Dir Computing Network .....                             | 1.2               | 1                | 1                | 2,625          | 31,500  | 31,500    |          |
| Computer Facility Mgr III .....                         | 0.7               | 1                | 1                | 1,682-2,045    | 21,720  | 21,720    |          |
| Lab Bus Of III .....                                    | 0.3               | —                | —                | 1,317-1,603    | —       | —         |          |
| Admin Asst IV .....                                     | 0.5               | 1                | 1                | 870-1,058      | 10,980  | 10,980    |          |
| Admin Asst III .....                                    | 0.4               | —                | —                | 753-915        | —       | —         |          |
| Admin Asst II .....                                     | 0.9               | 1                | 1                | 651-791        | 8,400   | 8,400     |          |
| ---asst II .....                                        | 0.7               | 1                | 1                | 651-791        | 8,400   | 8,400     |          |
| Secy III .....                                          | 1                 | 1                | 1                | 651-791        | 9,492   | 9,492     |          |
| Pr Clerk .....                                          | 0.7               | 1                | 1                | 562-683        | 6,744   | 6,744     |          |
| Secy II .....                                           | 1                 | 1                | 1                | 562-683        | 8,196   | 8,196     |          |
| Clerk .....                                             | —                 | 1                | 1                | 429-522        | 5,148   | 5,148     |          |
| Ccn-computing Serv-operation A:                         |                   |                  |                  |                |         |           |          |
| Computer Ops Supr II .....                              | 0.8               | 1                | 1                | 1,111-1,349    | 15,420  | 15,420    |          |
| Computer Ops Supr I .....                               | 1                 | —                | —                | 959-1,166      | —       | —         |          |
| Sr Computer Op .....                                    | 3                 | 3                | 3                | 753-915        | 30,456  | 30,456    |          |
| Computer Op .....                                       | 11.5              | 12               | 12               | 651-791        | 105,000 | 105,000   |          |
| Pr Clerk .....                                          | —                 | 2                | 2                | 562-683        | 13,488  | 13,488    |          |
| Tabulating Mach Op .....                                | 1                 | 1                | 1                | 562-683        | 7,992   | 7,992     |          |
| Sr Clerk .....                                          | 0.3               | —                | —                | 484-589        | —       | —         |          |
| Ccn-comp Serv-system Progm:                             |                   |                  |                  |                |         |           |          |
| Computer Systems Designer .....                         | 1                 | 1                | 1                | 1,682-2,045    | 24,540  | 24,540    |          |
| Pr Dev Eng .....                                        | 0.3               | 1                | 1                | 1,641-1,995    | 22,260  | 22,260    |          |
| Pr Programmer .....                                     | 2.3               | 2                | 2                | 1,453-1,767    | 36,600  | 36,600    |          |
| Asso Dev Eng .....                                      | 0.6               | 1                | 1                | 1,224-1,489    | 15,420  | 15,420    |          |
| Sr Programmer .....                                     | 2.4               | 1                | 1                | 1,196-1,453    | 15,804  | 15,804    |          |
| Programmer .....                                        | 2.8               | 3                | 3                | 983-1,196      | 37,752  | 37,752    |          |
| Computer Ops Supr I .....                               | 0.3               | —                | —                | 959-1,166      | —       | —         |          |
| Asst Programmer .....                                   | 0.6               | 1                | 1                | 810-983        | 10,188  | 10,188    |          |
| Secy II .....                                           | 1                 | 1                | 1                | 562-683        | 7,428   | 7,428     |          |
| Clerk .....                                             | —                 | 3                | 3                | 429-522        | 15,444  | 15,444    |          |
| Ccn-comp Serv-users Services:                           |                   |                  |                  |                |         |           |          |
| Pr Programmer .....                                     | 1                 | 1                | 1                | 1,453-1,767    | 17,436  | 17,436    |          |
| Supg Edp Systems Analyst .....                          | 1                 | 1                | 1                | 1,453-1,767    | 18,300  | 18,300    |          |
| Sr Programmer .....                                     | 0.7               | 2                | 2                | 1,196-1,453    | 28,704  | 28,704    |          |

† Salary ranges are those in effect as of June 30, 1973.



## LOS ANGELES CAMPUS —Continued

|    | SALARIES AND WAGES                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----|-------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|    |                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| 1  |                                           |                   |                  |                  |                   |                      |                     |
| 2  |                                           |                   |                  |                  |                   |                      |                     |
| 3  |                                           |                   |                  |                  |                   |                      |                     |
| 4  |                                           |                   |                  |                  |                   |                      |                     |
| 5  |                                           |                   |                  |                  |                   |                      |                     |
| 6  |                                           |                   |                  |                  |                   |                      |                     |
| 7  | Institutional Services & General Expense: |                   |                  |                  |                   |                      |                     |
| 8  | —Continued                                |                   |                  |                  |                   |                      |                     |
| 9  | Sr Admin Analyst .....                    | 0.1               | 1                | 1                | 1,138-1,383       | 13,656               | 13,656              |
| 10 | Programmer .....                          | 1.6               | 1                | 1                | 983-1,196         | 11,796               | 11,796              |
| 11 | Asst Programmer .....                     | 2.4               | 3                | 3                | 810-983           | 30,240               | 30,240              |
| 12 | Sr Coder .....                            | 0.3               | 1                | 1                | 619-753           | 7,428                | 7,428               |
| 13 | Secy II .....                             | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| 14 | Coder .....                               | 0.8               | -                | -                | 535-651           | -                    | -                   |
| 15 | Ccn-acct Prog & Prod Cntl:                |                   |                  |                  |                   |                      |                     |
| 16 | Pr Programmer .....                       | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| 17 | Sr Programmer .....                       | 2                 | 2                | 2                | 1,196-1,453       | 31,788               | 31,788              |
| 18 | Computer Ops Supr 1 .....                 | 0.5               | 0.5              | 0.5              | 959-1,166         | 6,348                | 6,348               |
| 19 | Asst Programmer .....                     | 1.3               | 1                | 1                | 810-983           | 10,716               | 10,716              |
| 20 | Key Punch Supr 1 .....                    | -                 | 1                | 1                | 605-734           | 7,260                | 7,260               |
| 21 | Tabulating Mach Op .....                  | 1                 | 1                | 1                | 562-683           | 8,094                | 8,094               |
| 22 | Key Punch Op .....                        | 1                 | 1                | 1                | 522-635           | 7,002                | 7,002               |
| 23 | Ccn-system Developmt-cis Proj:            |                   |                  |                  |                   |                      |                     |
| 24 | Pr Programmer .....                       | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| 25 | Sr Programmer .....                       | 4                 | 4                | 4                | 1,196-1,453       | 67,272               | 67,272              |
| 26 | Programmer .....                          | 1                 | 1                | 1                | 983-1,196         | 13,992               | 13,992              |
| 27 | Secy II .....                             | 1                 | 1                | 1                | 562-683           | 7,992                | 7,992               |
| 28 | Ccn-data Preparation Group:               |                   |                  |                  |                   |                      |                     |
| 29 | Computer Ops Supr 1 .....                 | 0.5               | 0.5              | 0.5              | 959-1,166         | 6,348                | 6,348               |
| 30 | Tabulating Mach Op .....                  | 1                 | 1                | 1                | 562-683           | 8,094                | 8,094               |
| 31 | Key Punch Op .....                        | 1                 | 1                | 1                | 522-635           | 7,002                | 7,002               |
| 32 | Caso:                                     |                   |                  |                  |                   |                      |                     |
| 33 | Mgr (functl Area) .....                   | 1                 | 1                | 1                | 1,417-1,708       | 20,000               | 20,000              |
| 34 | Staff Of I .....                          | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| 35 | Admin Asst IV .....                       | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| 36 | Secy I Shorthand .....                    | 1                 | 1                | 1                | 509-619           | 6,744                | 6,744               |
| 37 | Caso General Recharge:                    |                   |                  |                  |                   |                      |                     |
| 38 | Staff Of I .....                          | -                 | 1                | 1                | 1,254-1,525       | 15,048               | 15,048              |
| 39 | Mgr Central Stage Serv .....              | 1                 | 3                | 3                | 1,138-1,383       | 43,116               | 43,116              |
| 40 | Admin Asst III .....                      | 0.8               | 1                | 1                | 753-915           | 10,440               | 10,440              |
| 41 | Sr Wardrobe Tech .....                    | -                 | 0.5              | 0.5              | 734-893           | 4,404                | 4,404               |
| 42 | Auditorium Mgr 1 .....                    | 0.5               | 0.5              | 0.5              | 700-849           | 4,200                | 4,200               |
| 43 | ----asst II .....                         | 0.8               | 0.5              | 0.5              | 651-791           | 4,404                | 4,404               |
| 44 | Stage Asst .....                          | -                 | 1                | 1                | 522-576           | 6,264                | 6,264               |
| 45 | Ucla Development Office:                  |                   |                  |                  |                   |                      |                     |
| 46 | Exec Dir Alum Rel&dev .....               | -                 | 1                | 1                | 2,375             | 28,500               | 28,500              |
| 47 | Supg Edp Systems Analyst .....            | -                 | 1                | 1                | 1,453-1,767       | 20,184               | 20,184              |
| 48 | Staff Of II .....                         | -                 | 3                | 3                | 1,383-1,682       | 58,236               | 58,236              |
| 49 | Pr Admin Anal 1 .....                     | -                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| 50 | Staff Of I .....                          | -                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| 51 | Sr Programmer .....                       | -                 | 2                | 2                | 1,196-1,453       | 34,032               | 34,032              |
| 52 | Dir .....                                 | -                 | 2                | 2                | 1,158-3,275       | 44,000               | 44,000              |
| 53 | Sr Admin Analyst .....                    | -                 | 2                | 2                | 1,138-1,383       | 31,992               | 31,992              |
| 54 | Sr Pub Info Rep .....                     | -                 | 2                | 2                | 1,084-1,317       | 31,608               | 31,608              |
| 55 | Prog Promotion Mgr I .....                | -                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| 56 | Admin Analyst .....                       | -                 | 3                | 3                | 937-1,138         | 38,232               | 38,232              |
| 57 | Asst Bus Mgr II .....                     | -                 | 1                | 1                | 937-1,138         | 13,008               | 13,008              |
| 58 | Admin Asst IV .....                       | -                 | 1                | 1                | 870-1,058         | 12,084               | 12,084              |
| 59 | Asst Admin Analyst .....                  | -                 | 3                | 3                | 772-937           | 29,880               | 29,880              |
| 60 | Admin Asst III .....                      | -                 | 2                | 2                | 753-915           | 20,880               | 20,880              |
| 61 | Admin Asst II .....                       | -                 | 6                | 6                | 651-791           | 51,492               | 51,492              |
| 62 | ----asst II .....                         | -                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| 63 | Secy III .....                            | -                 | 3                | 3                | 651-791           | 25,812               | 25,812              |
| 64 | Pr Clerk .....                            | -                 | 1                | 1                | 562-683           | 6,744                | 6,744               |
| 65 | ----asst I .....                          | -                 | 1                | 1                | 562-683           | 7,428                | 7,428               |
| 66 | Secy II .....                             | -                 | 5                | 5                | 562-683           | 35,640               | 35,640              |
| 67 | Comm Attd .....                           | -                 | 1                | 1                | 484-589           | 6,420                | 6,420               |
| 68 | Sr Typist Clerk (a) .....                 | -                 | 2                | 2                | 484-589           | 12,996               | 12,996              |
| 69 | Asst Key Punch Op .....                   | -                 | 0.5              | 0.5              | 473-548           | 3,372                | 3,372               |
| 70 | Clerk .....                               | -                 | 1                | 1                | 429-522           | 6,108                | 6,108               |

† Salary ranges are those in effect as of June 30, 1973.

## LOS ANGELES CAMPUS —Continued

| SALARIES AND WAGES                                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Institutional Services & General Expense:<br>—Continued |                   |                  |                  |                   |                      |                     |
| Health & Safety:                                        |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Environ Hlth&safety Of-admtr .....                      | 1                 | 1                | 1                | 1,667             | 20,000               | 20,000              |
| Sr Env H&s Techno .....                                 | 1.9               | 2                | 2                | 1,285-1,564       | 37,536               | 37,536              |
| Env H&s Techno .....                                    | 5                 | 6                | 6                | 1,166-1,417       | 95,472               | 95,472              |
| Env H&s Tech II .....                                   | 4.9               | 4                | 4                | 915-1,111         | 52,368               | 52,368              |
| Admin Asst III .....                                    | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Pr Clerk .....                                          | 1.9               | 2                | 2                | 562-683           | 14,172               | 14,172              |
| Sr Typist Clerk (a) .....                               | —                 | 0.5              | 0.5              | 484-589           | 2,904                | 2,904               |
| Library Photographic Service:                           |                   |                  |                  |                   |                      |                     |
| Supr A-v & Photoge Serv .....                           | 0.6               | 1                | 1                | 998-1,213         | 13,656               | 13,656              |
| Pr Photographer .....                                   | 0.3               | —                | —                | 983-1,196         | —                    | —                   |
| Sr Photographer .....                                   | 0.2               | —                | —                | 791-983           | —                    | —                   |
| Admin Asst III .....                                    | 0.8               | 1                | 1                | 753-915           | 10,440               | 10,440              |
| Photographer .....                                      | 2                 | 2                | 2                | 700-849           | 19,908               | 19,908              |
| Admin Asst .....                                        | 0.3               | —                | —                | 683-830           | —                    | —                   |
| Photoge Tech .....                                      | —                 | 1                | 1                | 576-700           | 6,912                | 6,912               |
| Sr Dup Mach Op .....                                    | —                 | 1                | 1                | 484-589           | 6,576                | 6,576               |
| Ombudsman Program:                                      |                   |                  |                  |                   |                      |                     |
| Ombudsman .....                                         | 1                 | 1                | 1                | 1,745             | 20,940               | 20,940              |
| Admin Asst III .....                                    | —                 | 1                | 1                | 753-915           | 9,960                | 9,960               |
| Admin Asst II .....                                     | 1                 | —                | —                | 651-791           | —                    | —                   |
| Police:                                                 |                   |                  |                  |                   |                      |                     |
| Chf Of Police .....                                     | 1                 | 1                | 1                | 1,750             | 21,000               | 21,000              |
| Police Lieutenant .....                                 | 2.8               | 3                | 3                | 1,111-1,349       | 46,296               | 46,296              |
| Police Sergeant .....                                   | 5.1               | 6                | 6                | 959-1,166         | 76,356               | 76,356              |
| Police Of .....                                         | 40.9              | 42               | 42               | 830-1,007         | 464,616              | 464,616             |
| Ofc Supr I .....                                        | 0.7               | 1                | 1                | 651-791           | 8,400                | 8,400               |
| Admin Asst II .....                                     | 0.8               | 1                | 1                | 651-791           | 8,400                | 8,400               |
| Pr Clerk .....                                          | 1.4               | 2                | 2                | 562-683           | 14,496               | 14,496              |
| Secy II .....                                           | 0.5               | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Sr Typist Clerk (a) .....                               | 6.7               | 6                | 6                | 484-589           | 37,044               | 37,044              |
| Publications Office:                                    |                   |                  |                  |                   |                      |                     |
| Pr Artist .....                                         | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Pr Editor .....                                         | 2                 | 2                | 2                | 1,084-1,317       | 30,156               | 30,156              |
| Artist .....                                            | 2                 | 2                | 2                | 734-893           | 19,704               | 19,704              |
| Editor .....                                            | 1                 | 1                | 1                | 734-893           | 9,264                | 9,264               |
| Secy III .....                                          | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Public Information Office:                              |                   |                  |                  |                   |                      |                     |
| Pub Affrs Of .....                                      | 1                 | 1                | 1                | 2,333             | 28,000               | 28,000              |
| Pub Info Mgr .....                                      | 1                 | 1                | 1                | 1,958             | 23,500               | 23,500              |
| Sr Pub Info Rep .....                                   | 3                 | 3                | 3                | 1,084-1,317       | 47,412               | 47,412              |
| Pub Info Rep .....                                      | 2.1               | 2                | 2                | 983-1,196         | 27,684               | 27,684              |
| Sr Writer .....                                         | 0.3               | 0.3              | 0.3              | 893-1,084         | 3,252                | 3,252               |
| Sr Typist Clerk (a) .....                               | 1.9               | 2                | 2                | 484-589           | 11,916               | 11,916              |
| Public Affairs-visitors Ctr:                            |                   |                  |                  |                   |                      |                     |
| Admin Asst II .....                                     | 0.1               | 1                | 1                | 651-791           | 9,264                | 9,264               |
| Visitor Prog Asst .....                                 | 1.8               | 1                | 1                | 605-734           | 8,196                | 8,196               |
| Sr Typist Clerk (a) .....                               | 1                 | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Ucla Printing Office-curr:                              |                   |                  |                  |                   |                      |                     |
| Asst Bus Mgr III .....                                  | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Supr Repro Section .....                                | —                 | 1                | 1                | 893-1,084         | 10,716               | 10,716              |
| Pr Offset Dup Mach Op .....                             | 3                 | 3                | 3                | 753-915           | 31,608               | 31,608              |
| Admin Asst II .....                                     | 1                 | 1                | 1                | 651-791           | 9,264                | 9,264               |
| ---asst II .....                                        | —                 | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Sr Offset Dup Mach Op .....                             | 4.9               | 4                | 4                | 619-753           | 35,484               | 35,484              |
| Storekeeper I .....                                     | 0.6               | 1                | 1                | 589-717           | 7,428                | 7,428               |
| Pr Clerk .....                                          | 1                 | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Pr Typist Clerk .....                                   | 0.8               | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Varitypist .....                                        | —                 | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Offset Dup Mach Op .....                                | 3                 | 4                | 4                | 562-683           | 29,820               | 29,820              |
| Automotive Equip Op I .....                             | 0.8               | 1                | 1                | 535-619           | 7,260                | 7,260               |
| Sr Clerk .....                                          | 1.8               | 1                | 1                | 484-589           | 6,744                | 6,744               |
| Sr Typist Clerk (a) .....                               | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Sr Dup Mach Op .....                                    | 0.8               | —                | —                | 484-589           | —                    | —                   |

† Salary ranges are those in effect as of June 30, 1973.

## LOS ANGELES CAMPUS —Continued

|                                                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                                        |                   |                  |                  |                   |                      |                     |
| Institutional Services & General Expense:                 |                   |                  |                  |                   |                      |                     |
| —Continued                                                |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Clerk .....                                               | 0.5               | —                | —                | 429-522           | —                    | —                   |
| Dup Mach Op .....                                         | 2                 | 2                | 2                | 429-522           | 12,528               | 12,528              |
| General Assistance .....                                  | 124.3             | 78.8             | 78.8             | ( 752,508)        | 901,867              | 901,867             |
| TOTALS, INSTITUTIONAL SERVICES &<br>GENERAL EXPENSE ..... | 476.8             | 508.2            | 508.2            | \$4,383,485       | \$5,389,986          | \$5,389,986         |
| Auxiliary Enterprises                                     |                   |                  |                  |                   |                      |                     |
| Student Housing & Feeding:                                |                   |                  |                  |                   |                      |                     |
| Mgr Aux & Serv Enterprises .....                          | 1                 | 1                | 1                | 1,883             | 22,600               | 22,600              |
| Mgr (functl Area) .....                                   | 1                 | 1                | 1                | 1,417-1,708       | 18,060               | 18,060              |
| Sr Admin Analyst .....                                    | 1                 | 1                | 1                | 1,138-1,383       | 16,188               | 16,188              |
| Rsdn Halls Mgr IV .....                                   | 0.2               | 1                | 1                | 1,138-1,383       | 13,656               | 13,656              |
| Rsdn Halls Mgr III .....                                  | 4.3               | 6.4              | 6.4              | 1,031-1,254       | 88,812               | 88,812              |
| Sr Food Svc Mgr .....                                     | —                 | 1.7              | 1.7              | 959-1,166         | 19,564               | 19,564              |
| Admin Analyst .....                                       | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Rsdn Halls Mgr II .....                                   | 1.4               | 2                | 2                | 937-1,138         | 24,924               | 24,924              |
| Food Svc Mgr .....                                        | 1                 | 3.3              | 3.3              | 830-1,007         | 32,610               | 32,610              |
| Rsdn Halls Mgr I .....                                    | —                 | 1.5              | 1.5              | 772-937           | 13,896               | 13,896              |
| Asst Accountant .....                                     | —                 | 1                | 1                | 772-937           | 9,264                | 9,264               |
| ---asst III .....                                         | —                 | —                | —                | 753-915           | —                    | —                   |
| Asst Food Svc Mgr .....                                   | 0.1               | —                | —                | 753-915           | —                    | —                   |
| Admin Asst II .....                                       | 1                 | 1                | 1                | 651-791           | 9,264                | 9,264               |
| Secy III .....                                            | 0.7               | —                | —                | 651-791           | —                    | —                   |
| Pr Clerk .....                                            | 5                 | 5                | 5                | 562-683           | 38,760               | 38,760              |
| Secy II .....                                             | 0.3               | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Cust .....                                                | 1                 | 1                | 1                | 484-589           | 6,708                | 6,708               |
| Parking Operations:                                       |                   |                  |                  |                   |                      |                     |
| Mgr (functl Area) .....                                   | 0.1               | —                | —                | 1,417-1,708       | —                    | —                   |
| Asst Bus Mgr III .....                                    | 0.3               | 1                | 1                | 1,138-1,383       | 14,352               | 14,352              |
| Asst Bus Mgr II .....                                     | 0.7               | 1                | 1                | 937-1,138         | 13,332               | 13,332              |
| Admin Asst IV .....                                       | 0.2               | —                | —                | 870-1,058         | —                    | —                   |
| Pr Drafting Tech .....                                    | 0.3               | —                | —                | 870-1,058         | —                    | —                   |
| Parking Supr III .....                                    | 0.9               | —                | —                | 870-1,058         | —                    | —                   |
| Sr Bldg Maint Wkr .....                                   | 0.2               | 1                | 1                | 791-915           | 9,720                | 9,720               |
| Admin Asst III .....                                      | 1.7               | 3                | 3                | 753-915           | 30,588               | 30,588              |
| Parking Supr II .....                                     | 2                 | 2                | 2                | 753-915           | 22,272               | 22,272              |
| Maint Wkr .....                                           | 0.8               | —                | —                | 700-810           | —                    | —                   |
| Admin Asst II .....                                       | 2.7               | 2                | 2                | 651-791           | 17,412               | 17,412              |
| Parking Supr I .....                                      | 4                 | 4                | 4                | 615-791           | 38,592               | 38,592              |
| Sr Cashier .....                                          | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Pr Clerk .....                                            | 4.8               | 5                | 5                | 562-683           | 38,016               | 38,016              |
| Parking Attd .....                                        | 20                | 21               | 21               | 562-683           | 165,840              | 165,840             |
| Sr Typist Clerk (b) .....                                 | 0.1               | —                | —                | 509-619           | —                    | —                   |
| Cashier .....                                             | 1.7               | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Sr Typist Clerk (a) .....                                 | 8.1               | 9                | 9                | 484-589           | 56,328               | 56,328              |
| Typist Clerk .....                                        | 0.9               | 1                | 1                | 429-522           | 5,148                | 5,148               |
| Director Of Athletics:                                    |                   |                  |                  |                   |                      |                     |
| Intcol Athletic Dir .....                                 | 1                 | 1                | 1                | 2,692             | 32,300               | 32,300              |
| Asst Intercol Athletic Dir .....                          | 1                 | 1                | 1                | 1,875             | 22,500               | 22,500              |
| Asst Bus Mgr III .....                                    | 0.7               | 0.7              | 0.7              | 1,138-1,383       | 11,119               | 11,119              |
| Sr Accountant .....                                       | —                 | 1                | 1                | 1,138-1,383       | 16,188               | 16,188              |
| Sr Pub Info Rep .....                                     | 1                 | 1                | 1                | 1,084-1,317       | 15,014               | 15,014              |
| Rec Supr III .....                                        | —                 | 1                | 1                | 983-1,196         | 11,796               | 11,796              |
| Admin Analyst .....                                       | —                 | 1                | 1                | 937-1,138         | 11,244               | 11,244              |
| Sr Writer .....                                           | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Sr Admin Asst .....                                       | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Head Coach-intercol Athletics .....                       | 9.5               | 9.6              | 9.6              | 863-2,250         | 178,148              | 178,148             |
| Asst Coach-intercol Athletics .....                       | 15.7              | 15               | 15               | 863-1,617         | 236,664              | 236,664             |
| Phsel Thrp I .....                                        | 1                 | 1                | 1                | 810-983           | 11,796               | 11,796              |
| Athletic Trainer .....                                    | 1                 | 1                | 1                | 753-915           | 9,492                | 9,492               |
| Storekeeper II .....                                      | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Admin Asst .....                                          | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Admin Asst II .....                                       | 0.8               | 2                | 2                | 651-791           | 16,008               | 16,008              |
| Storekeeper I .....                                       | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |

† Salary ranges are those in effect as of June 30, 1973.



## LOS ANGELES CAMPUS —Continued

| SALARIES AND WAGES                             | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>Auxiliary Enterprises —<i>Continued</i></b> |                   |                  |                  |                   |                      |                     |
|                                                |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Sr Cashier .....                               | 0.2               | —                | —                | 562-683           | —                    | —                   |
| Pr Clerk .....                                 | 1.8               | 2                | 2                | 562-683           | 15,624               | 15,624              |
| Secy II .....                                  | 2                 | 2                | 2                | 562-683           | 16,392               | 16,392              |
| Rec Actvs Asst .....                           | —                 | 2                | 2                | 562-683           | 13,488               | 13,488              |
| Sr Stenographer .....                          | 1                 | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Cashier .....                                  | 0.8               | —                | —                | 484-589           | —                    | —                   |
| Sr Clerk .....                                 | 1.2               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Stenographer .....                             | 1                 | 1                | 1                | 473-576           | 7,068                | 7,068               |
| General Assistance .....                       | 324.8             | 418              | 418              | ( 1,861,400)      | 1,548,258            | 1,548,258           |
| TOTALS, AUXILIARY ENTERPRISES .....            | 438.7             | 548.1            | 548.1            | \$3,135,547       | \$3,002,453          | \$3,002,453         |
| <b>Merits And Promotions</b>                   |                   |                  |                  |                   |                      |                     |
| Academic .....                                 | —                 | —                | —                | —                 | 945,788              | 945,788             |
| Staff Personnel .....                          | —                 | —                | —                | 0                 | 218,829              | 218,829             |
| TOTALS, MERITS AND PROMOTIONS ..               | 0.0               | 0.0              | 0.0              | \$0               | \$1,164,617          | \$1,164,617         |
| TOTALS, LOS ANGELES CAMPUS .....               | 10,890.3          | 11,612.9         | 11,612.9         | \$109,644,709     | \$132,282,614        | \$132,282,614       |

† Salary ranges are those in effect as of June 30, 1973.

## RIVERSIDE CAMPUS

| SALARIES AND WAGES               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Administration           |                   |                  |                  |                   |                      |                     |
| Chancellors Office:              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Chan .....                       | 1                 | 1                | 1                | 3,833             | 46,000               | 46,000              |
| Ombudsman .....                  | -                 | 0.3              | 0.3              | 1,667             | 6,600                | 6,600               |
| Staff Of II .....                | -                 | 1                | 1                | 1,383-1,682       | 18,300               | 18,300              |
| Exec Asst To Chan .....          | 1                 | 1                | 1                | 1,100             | 864                  | 864                 |
| ---asst II .....                 | 1                 | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Vic Chancellor Academic Affairs: |                   |                  |                  |                   |                      |                     |
| Vchan .....                      | 0.8               | 0.7              | 0.7              | 1,700             | 13,668               | 13,668              |
| Asst Vchan (functl Area) .....   | 1.6               | 0.7              | 0.7              | 1,567-1,917       | 15,075               | 15,075              |
| Pr Admin Anal I .....            | 0.6               | 1                | 1                | 1,254-1,525       | 15,804               | 15,804              |
| Admin Asst IV .....              | 0.4               | -                | -                | 870-1,058         | -                    | -                   |
| Admin Asst III .....             | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Admin Asst I .....               | 0.7               | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Secy II .....                    | 0.1               | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Sr Stenographer .....            | 1                 | -                | -                | 509-619           | -                    | -                   |
| Summer Diff W- Mgt Title .....   | -                 | -                | -                | 0                 | 3,624                | 3,624               |
| Admin Stip W- Mgt Title .....    | -                 | -                | -                | 0                 | 15,500               | 15,500              |
| Summer Diff .....                | -                 | -                | -                | 0                 | 957                  | 957                 |
| Vice Chancellor-bus & Finance:   |                   |                  |                  |                   |                      |                     |
| Vchan .....                      | 1                 | 1                | 1                | 2,608             | 31,300               | 31,300              |
| Asst Vchan-b & F .....           | 1                 | 1                | 1                | 1,958             | 23,500               | 23,500              |
| Pr Admin Anal II .....           | 0.3               | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Pr Admin Anal I .....            | -                 | 1                | 1                | 1,254-1,525       | 16,596               | 16,596              |
| Sr Programmer .....              | 0.8               | -                | -                | 1,196-1,453       | -                    | -                   |
| Sr Admin Analyst .....           | 1                 | 2                | 2                | 1,138-1,383       | 31,284               | 31,284              |
| Admin Analyst .....              | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Admin Asst III .....             | 1                 | 1                | 1                | 753-915           | 10,716               | 10,716              |
| Secy I .....                     | 1                 | 1                | 1                | 484-589           | 6,420                | 6,420               |
| Accounting Office:               |                   |                  |                  |                   |                      |                     |
| Accounting Of .....              | 1                 | 1                | 1                | 1,750             | 21,000               | 21,000              |
| Pr Accountant I .....            | 0.7               | 1                | 1                | 1,254-1,525       | 15,804               | 15,804              |
| Sr Edp Systems Analyst .....     | 0.2               | 0.4              | 0.4              | 1,196-1,453       | 9,943                | 9,943               |
| Sr Accountant .....              | 3                 | 3                | 3                | 1,138-1,383       | 45,996               | 45,996              |
| Asst Accountant .....            | 0.6               | 1                | 1                | 772-937           | 9,960                | 9,960               |
| ---asst III .....                | 0.7               | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Admin Asst II .....              | 1.4               | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Pr Clerk .....                   | 4.9               | 5                | 5                | 562-683           | 38,016               | 38,016              |
| Admin Asst I .....               | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Clerk .....                   | 3.7               | 4                | 4                | 484-589           | 25,380               | 25,380              |
| Sr Typist Clerk (a) .....        | 0.5               | 0.6              | 0.6              | 484-589           | 3,665                | 3,665               |
| Clerk .....                      | 2.1               | 2                | 2                | 429-522           | 10,824               | 10,824              |
| Architects & Engineers:          |                   |                  |                  |                   |                      |                     |
| Cam Architect .....              | 0.8               | 1                | 1                | 1,833             | 22,000               | 22,000              |
| Pr Eng .....                     | 0.8               | 0.8              | 0.8              | 1,564-1,901       | 17,109               | 17,109              |
| Sr Architect .....               | 0.8               | 0.8              | 0.8              | 1,417-1,724       | 15,723               | 15,723              |
| Pr Plan .....                    | 0.2               | 0.8              | 0.8              | 1,417-1,724       | 13,401               | 13,401              |
| Asso Architect .....             | 0.2               | -                | -                | 1,224-1,489       | -                    | -                   |
| Sr Landscape Architect .....     | 0.4               | -                | -                | 1,224-1,489       | -                    | -                   |
| Asso Eng .....                   | 0.1               | 0.1              | 0.1              | 1,166-1,417       | 1,190                | 1,190               |
| Sr Admin Analyst .....           | 1                 | 1                | 1                | 1,138-1,383       | 16,188               | 16,188              |
| Building Program Clearing Acct:  |                   |                  |                  |                   |                      |                     |
| Pr Eng .....                     | -                 | 0.3              | 0.3              | 1,564-1,901       | 5,703                | 5,703               |
| Sr Architect .....               | -                 | 0.2              | 0.2              | 1,417-1,724       | 4,965                | 4,965               |
| Pr Plan .....                    | -                 | 1.5              | 1.5              | 1,417-1,724       | 29,193               | 29,193              |
| Asso Architect .....             | -                 | 0.8              | 0.8              | 1,224-1,489       | 14,294               | 14,294              |
| Sr Constr Insp .....             | -                 | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Asso Eng .....                   | -                 | 0.9              | 0.9              | 1,166-1,417       | 15,814               | 15,814              |
| Asso Constr Insp .....           | -                 | 1.5              | 1.5              | 1,111-1,349       | 21,712               | 21,712              |
| Admin Asst II .....              | -                 | 1                | 1                | 651-791           | 8,196                | 8,196               |
| Secy II .....                    | -                 | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Budget & Planning:               |                   |                  |                  |                   |                      |                     |
| Bud & Planning Of .....          | 1                 | 1                | 1                | 1,733             | 20,800               | 20,800              |
| Educl Facility Plan .....        | 0.6               | 1                | 1                | 1,254-1,525       | 16,596               | 16,596              |
| Pr Bud Analyst I .....           | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Sr Facility Req Analyst .....    | 0.4               | -                | -                | 1,138-1,383       | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.

## RIVERSIDE CAMPUS —Continued

| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Administration —Continued     |                   |                  |                  |                   |                      |                     |
|                                       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Sr Admin Analyst .....                | 0.6               | 1                | 1                | 1,138-1,383       | 14,352               | 14,352              |
| Sr Bud Analyst .....                  | 0.9               | 1                | 1                | 1,138-1,383       | 13,656               | 13,656              |
| Admin Analyst .....                   | 0.4               | —                | —                | 937-1,138         | —                    | —                   |
| ---asst II .....                      | 0.9               | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Sr Typist Clerk (a) .....             | 1                 | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Business Services Office:             |                   |                  |                  |                   |                      |                     |
| Bus Mgr (functl Area) .....           | 0.9               | 1                | 1                | 1,300             | 15,600               | 15,600              |
| Dir Of Med Info Systems .....         | 0.1               | —                | —                | 1,300             | —                    | —                   |
| Asst Bus Mgr III .....                | 0                 | 1                | 1                | 1,138-1,383       | 15,048               | 15,048              |
| Collections Rep .....                 | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Pr Clerk .....                        | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Clerk .....                        | 1                 | 1                | 1                | 484-589           | 6,420                | 6,420               |
| Secy I .....                          | 0.7               | 1                | 1                | 484-589           | 6,420                | 6,420               |
| Cashier:                              |                   |                  |                  |                   |                      |                     |
| Cashiers Ofc Mgr I .....              | 1                 | 1                | 1                | 753-915           | 9,036                | 9,036               |
| Sr Cashier .....                      | 0.1               | —                | —                | 562-683           | —                    | —                   |
| Cashier .....                         | 2                 | 2                | 2                | 484-589           | 12,528               | 12,528              |
| Purchasing:                           |                   |                  |                  |                   |                      |                     |
| Materiel Mgr .....                    | 1                 | 1                | 1                | 1,625             | 19,500               | 19,500              |
| Staff Of I .....                      | 0.9               | 1                | 1                | 1,254-1,525       | 17,436               | 17,436              |
| Buyer .....                           | 3                 | 3                | 3                | 849-1,031         | 37,116               | 37,116              |
| ---asst II .....                      | 0.1               | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Pr Clerk .....                        | 2.9               | 2                | 2                | 562-683           | 16,392               | 16,392              |
| Secy II .....                         | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Typist Clerk (a) .....             | 2.8               | 3                | 3                | 484-589           | 19,752               | 19,752              |
| Typist Clerk .....                    | 1                 | 1                | 1                | 429-522           | 5,412                | 5,412               |
| Inventory:                            |                   |                  |                  |                   |                      |                     |
| Admin Asst III .....                  | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Sr Typist Clerk (a) .....             | 1                 | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Contracts & Grants Admin:             |                   |                  |                  |                   |                      |                     |
| Asst Vchan (functl Area) .....        | 0.1               | —                | —                | 1,567-1,917       | —                    | —                   |
| Staff Of I .....                      | 1                 | —                | —                | 1,254-1,525       | —                    | —                   |
| Admin Analyst .....                   | —                 | 1.5              | 1.5              | 937-1,138         | 24,634               | 24,634              |
| Admin Asst IV .....                   | 1                 | 1                | 1                | 870-1,058         | 15,048               | 15,048              |
| Pr Clerk .....                        | 2.6               | 3                | 3                | 562-683           | 22,548               | 22,548              |
| Secy I .....                          | 0.3               | —                | —                | 484-589           | —                    | —                   |
| Personnel Office:                     |                   |                  |                  |                   |                      |                     |
| Per Mgr .....                         | 1                 | 1                | 1                | 1,592             | 19,100               | 19,100              |
| Sr Per Analyst .....                  | 0.1               | 1                | 1                | 1,138-1,383       | 14,352               | 14,352              |
| Per Analyst .....                     | 2.9               | 2                | 2                | 937-1,138         | 26,352               | 26,352              |
| Asst Per Analyst .....                | —                 | 1                | 1                | 772-937           | 9,264                | 9,264               |
| Asst Emp Rep .....                    | 0.9               | 1                | 1                | 700-810           | 8,604                | 8,604               |
| Admin Asst .....                      | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| ---asst II .....                      | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Sr Stenographer .....                 | 0.5               | 0.5              | 0.5              | 509-619           | 3,714                | 3,714               |
| Sr Typist Clerk (a) .....             | 1                 | 1                | 1                | 484-589           | 6,576                | 6,576               |
| General Assistance .....              | 9.2               | 11.5             | 11.5             | ( 56,891)         | 44,308               | 44,308              |
| TOTALS, GENERAL ADMINISTRATION        | 91.6              | 109.6            | 109.6            | \$1,083,875       | \$1,291,561          | \$1,291,561         |
| Instruction And Departmental Research |                   |                  |                  |                   |                      |                     |
| General Campus:                       |                   |                  |                  |                   |                      |                     |
| Academic:                             |                   |                  |                  |                   |                      |                     |
| Dean .....                            | 5.2               | 5.4              | 5.4              | 2,067-2,875       | 151,216              | 151,216             |
| Prof-11mo .....                       | 12.7              | 15.3             | 15.3             | 1,700-2,683       | 394,596              | 394,596             |
| Prof - 9 Mo .....                     | 93.2              | 116.4            | 116.4            | 1,458-2,317       | 2,604,128            | 2,604,128           |
| Prof-9mo-vist .....                   | 2                 | —                | —                | 1,458-2,317       | —                    | —                   |
| Prof-10mo .....                       | 0.7               | —                | —                | 1,458-2,317       | —                    | —                   |
| Asso Prof-11mo .....                  | 3.4               | 3.5              | 3.5              | 1,383-1,867       | 60,630               | 60,630              |
| Supr In Phsel Educ-9mo .....          | 3                 | 4                | 4                | 1,342-1,717       | 71,700               | 71,700              |
| Asso Prof-9mo .....                   | 70                | 81.5             | 81.5             | 1,200-1,608       | 1,278,099            | 1,278,099           |
| Asso Prof-9mo-act .....               | 2.5               | —                | —                | 1,200-1,608       | —                    | —                   |
| Asso Prof-9mo-vist .....              | 0.3               | —                | —                | 1,200-1,608       | —                    | —                   |
| Asst Dean .....                       | 0.8               | 0.2              | 0.2              | 1,193             | 100                  | 100                 |
| Asso Dean .....                       | 2.7               | 3.2              | 3.2              | 1,129-2,683       | 66,413               | 66,413              |
| Asst Prof-11mo .....                  | 6                 | 6                | 6                | 1,083-1,458       | 155,901              | 155,901             |

† Salary ranges are those in effect as of June 30, 1973.



## RIVERSIDE CAMPUS —Continued

| RIVERSIDE CAMPUSES — Continued          |                   |                  |                  |                   |                      |                     |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Instruction And Departmental Research — |                   |                  |                  |                   |                      |                     |
| Continued                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asso Supr In Phscl Educ-9mo .....       | 2                 | 1                | 1                | 1,075-1,233       | 13,800               | 13,800              |
| Asst Prof-11mo-act .....                | 0                 | —                | —                | 1,018-1,225       | —                    | —                   |
| Lect-11mo .....                         | 1.5               | 1.2              | 1.2              | 1,009-2,334       | 28,900               | 28,900              |
| Lect-misc-part Time .....               | 0.1               | —                | —                | 1,009-2,334       | —                    | —                   |
| Supr Tehr Educ .....                    | 7.1               | 8                | 8                | 989-1,485         | 93,700               | 93,700              |
| Asst Prof-9mo .....                     | 91.1              | 102              | 102              | 933-1,258         | 1,310,937            | 1,310,937           |
| Asst Prof-9mo-rtad .....                | —                 | 1                | 1                | 933-1,258         | 12,500               | 12,500              |
| Asst Prof-9mo-vist .....                | 1.1               | —                | —                | 933-1,258         | —                    | —                   |
| Instr-11mo .....                        | —                 | 1                | 1                | 933               | 11,800               | 11,800              |
| Contg Educ Spect 1 .....                | 0.4               | —                | —                | 900-1,008         | —                    | —                   |
| Asst Prof-9mo-act .....                 | 12                | —                | —                | 886-1,060         | —                    | —                   |
| Lect-9mo .....                          | 29                | 1                | 1                | 873-1,988         | 12,520               | 12,520              |
| Lect-9mo-1-9pymt .....                  | 5.5               | —                | —                | 873-1,988         | —                    | —                   |
| Lect-9mo-vist .....                     | 0.3               | —                | —                | 873-1,988         | —                    | —                   |
| Asst Supr In Phscl Educ-9 Mo .....      | 1.2               | 0.5              | 0.5              | 850-1,142         | 6,000                | 6,000               |
| Asso In--- 9mo .....                    | 4.6               | —                | —                | 649-813           | —                    | —                   |
| Asso In--- 9mo-1-9pymt .....            | 9.3               | —                | —                | 649-813           | —                    | —                   |
| Tehng Asst .....                        | 90.4              | 82.5             | 82.5             | 421               | 625,185              | 625,185             |
| Res Asst .....                          | 0.3               | —                | —                | 335               | —                    | —                   |
| Stip-chm Ot Dept .....                  | —                 | —                | —                | 0                 | 36,306               | 36,306              |
| Summer Diff .....                       | —                 | —                | —                | 0                 | 18,843               | 18,843              |
| Admin Stip .....                        | —                 | —                | —                | 0                 | 30,900               | 30,900              |
| Staff Personnel:                        |                   |                  |                  |                   |                      |                     |
| Staff Of II .....                       | 1.5               | 1.5              | 1.5              | 1,383-1,682       | 30,276               | 30,276              |
| Asst To Dean-dir-chm II .....           | 0.6               | 1                | 1                | 1,254-1,525       | 15,804               | 15,804              |
| Staff Of I .....                        | 0.2               | 0.2              | 0.2              | 1,254-1,525       | 2,551                | 2,551               |
| Lab Bus Of II .....                     | 0.8               | 0.8              | 0.8              | 1,138-1,383       | 12,447               | 12,447              |
| Admin Serv Of II .....                  | 0.3               | 0.3              | 0.3              | 1,138-1,383       | 3,672                | 3,672               |
| Pr Tv Tech .....                        | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Supt Of Mech Shop .....                 | 0.8               | 0.8              | 0.8              | 1,058-1,285       | 11,565               | 11,565              |
| Pr Electronics Tech .....               | 2                 | 2                | 2                | 1,007-1,224       | 29,376               | 29,376              |
| Programmer .....                        | 0.7               | 1                | 1                | 983-1,196         | 11,796               | 11,796              |
| Sr Lab Glassblower .....                | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Pr Lab Mechn .....                      | 2                 | 2                | 2                | 959-1,166         | 27,984               | 27,984              |
| Staff Res Asso IV .....                 | 2.3               | 2.2              | 2.2              | 959-1,166         | 31,287               | 31,287              |
| Sr Museum Scientist .....               | 1.1               | 1.1              | 1.1              | 959-1,166         | 15,357               | 15,357              |
| Sr Tv Tech .....                        | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Lab Bus Of I .....                      | 1.4               | 2.2              | 2.2              | 937-1,138         | 27,259               | 27,259              |
| Sr Scientific Illus .....               | 0.5               | 0.5              | 0.5              | 893-1,084         | 6,504                | 6,504               |
| Sr Lab Mechn .....                      | 4.8               | 4.8              | 4.8              | 893-1,084         | 61,788               | 61,788              |
| Deptl Admin Asst IV .....               | 0.8               | —                | —                | 870-1,058         | —                    | —                   |
| Admin Asst IV .....                     | 4                 | 4                | 4                | 870-1,058         | 47,268               | 47,268              |
| Sr Admin Asst .....                     | 0.4               | —                | —                | 870-1,058         | —                    | —                   |
| Sr Electronics Tech .....               | 2                 | 2                | 2                | 870-1,058         | 25,392               | 25,392              |
| Lab Asst IV .....                       | 3.1               | 4.1              | 4.1              | 870-1,058         | 47,975               | 47,975              |
| Staff Res Asso III .....                | 1.2               | 1.2              | 1.2              | 870-1,058         | 15,673               | 15,673              |
| Sr Maint Wkr .....                      | 0                 | —                | —                | 849-983           | —                    | —                   |
| Maint---(a) .....                       | —                 | 0                | 0                | 849-983           | 236                  | 236                 |
| Tv Tech .....                           | 1                 | 1                | 1                | 810-937           | 10,188               | 10,188              |
| Storekeeper III .....                   | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Sr Bldg Maint Wkr .....                 | —                 | 1                | 1                | 791-915           | 9,492                | 9,492               |
| Electronics Tech .....                  | 1                 | 1                | 1                | 791-915           | 10,980               | 10,980              |
| Staff Res Asso II .....                 | 0.5               | 0.4              | 0.4              | 791-959           | 4,869                | 4,869               |
| Museum Scientist .....                  | 1                 | 1                | 1                | 791-959           | 9,960                | 9,960               |
| Head Coach-intercol Athletics .....     | 2.5               | 4.2              | 4.2              | 778-1,850         | 41,317               | 41,317              |
| Asst Coach-intercol Athletics .....     | 2.5               | 3                | 3                | 772-1,030         | 31,614               | 31,614              |
| Deptl Admin Asst III .....              | 4.4               | 4.9              | 4.9              | 753-915           | 50,919               | 50,919              |
| Admin Asst III .....                    | 2.2               | 5                | 5                | 753-915           | 50,520               | 50,520              |
| Library Asst IV .....                   | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Counselor II .....                      | 0.8               | 1                | 1                | 753-915           | 9,036                | 9,036               |
| Asst Botanical Garden Mgr .....         | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Sr Wardrobe Tech .....                  | 1                 | 1                | 1                | 734-893           | 9,960                | 9,960               |
| Sr Nurseryman .....                     | 0.1               | 0.1              | 0.1              | 717-870           | 1,044                | 1,044               |
| Lab Asst III .....                      | 4.4               | 4                | 4                | 717-870           | 40,812               | 40,812              |

† Salary ranges are those in effect as of June 30, 1973.

## RIVERSIDE CAMPUS —Continued

| SALARIES AND WAGES                                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Instruction And Departmental Research —<br>Continued     |                   |                  |                  |                   |                      |                     |
|                                                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Pr Museum Preparator .....                               | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Maint Wrk .....                                          | 1                 | —                | —                | 700-810           | —                    | —                   |
| Admin Asst .....                                         | 2                 | 2                | 2                | 683-830           | 19,920               | 19,920              |
| Staff Res Asso I .....                                   | 0.6               | 0.6              | 0.6              | 683-830           | 5,514                | 5,514               |
| Deptl Admin Asst II .....                                | 16.1              | 15.9             | 15.9             | 651-791           | 148,049              | 148,049             |
| Ofc Supr I .....                                         | 0.9               | —                | —                | 651-791           | —                    | —                   |
| Admin Asst II .....                                      | 6.4               | 4.8              | 4.8              | 651-791           | 34,539               | 34,539              |
| Secy III .....                                           | 0                 | 0.1              | 0.1              | 651-791           | 860                  | 860                 |
| Library Asst III .....                                   | 0.3               | —                | —                | 651-791           | —                    | —                   |
| Sr Animal Tech .....                                     | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Nurseryman .....                                         | 1.1               | 1.1              | 1.1              | 619-753           | 9,940                | 9,940               |
| Storekeeper I .....                                      | 4                 | 5                | 5                | 589-717           | 40,308               | 40,308              |
| Animal Tech .....                                        | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Lab Asst II .....                                        | 0.5               | —                | —                | 589-717           | —                    | —                   |
| Pr Clerk .....                                           | 4.7               | 5.6              | 5.6              | 562-683           | 41,338               | 41,338              |
| Pr Typist Clerk .....                                    | 2.1               | 1.8              | 1.8              | 562-683           | 14,343               | 14,343              |
| Deptl Admin Asst I .....                                 | 2.8               | 3.5              | 3.5              | 562-683           | 26,982               | 26,982              |
| Admin Asst I .....                                       | 3.2               | 2                | 2                | 562-683           | 16,392               | 16,392              |
| Patient Record Abstractor III .....                      | —                 | 0.5              | 0.5              | 562-683           | 3,456                | 3,456               |
| ---asst I .....                                          | 0.7               | —                | —                | 562-683           | —                    | —                   |
| Secy II .....                                            | 12.2              | 13.9             | 13.9             | 562-683           | 104,674              | 104,674             |
| Bibliographer II .....                                   | 0.2               | —                | —                | 562-683           | —                    | —                   |
| Sr Typist Clerk (b) .....                                | 3.7               | 4                | 4                | 509-619           | 24,822               | 24,822              |
| Sr Stenographer .....                                    | 8.9               | 9.1              | 9.1              | 509-619           | 63,977               | 63,977              |
| Secy I Shorthand .....                                   | 5.6               | 6.8              | 6.8              | 509-619           | 46,098               | 46,098              |
| Lab Asst I .....                                         | 0.2               | 0.4              | 0.4              | 509-619           | 2,568                | 2,568               |
| Sr Clerk .....                                           | 1.5               | 2.3              | 2.3              | 484-589           | 13,446               | 13,446              |
| Sr Typist Clerk (a) .....                                | 12.1              | 10.5             | 10.5             | 484-589           | 65,249               | 65,249              |
| Secy I .....                                             | 1.4               | 2.8              | 2.8              | 484-589           | 17,676               | 17,676              |
| Library Asst I .....                                     | 0.2               | —                | —                | 484-589           | —                    | —                   |
| Stenographer .....                                       | 0.5               | —                | —                | 473-576           | —                    | —                   |
| Typist Clerk .....                                       | 2.3               | 2.5              | 2.5              | 429-522           | 13,530               | 13,530              |
| Stores Helper .....                                      | 1                 | 1                | 1                | 429-522           | 6,264                | 6,264               |
| Lab Helper .....                                         | 0.2               | —                | —                | 429-522           | —                    | —                   |
| General Assistance .....                                 | 41                | 42.1             | 42.1             | ( 301,628)        | 211,501              | 211,501             |
| TOTALS, INSTRUCTION AND DEPART-<br>MENTAL RESEARCH ..... | 655.4             | 639.6            | 639.6            | \$8,535,166       | \$8,725,984          | \$8,725,984         |
| Summer Session                                           |                   |                  |                  |                   |                      |                     |
| Administration:                                          |                   |                  |                  |                   |                      |                     |
| Dir .....                                                | 0.1               | 0.5              | 0.5              | 2,075             | 12,450               | 12,450              |
| Admin Asst III .....                                     | 0.3               | 1                | 1                | 753-915           | 9,960                | 9,960               |
| Summer Diff .....                                        | —                 | —                | —                | 0                 | 1,750                | 1,750               |
| Admin Stip .....                                         | —                 | —                | —                | 0                 | 2,400                | 2,400               |
| General Assistance .....                                 | 13.1              | 22.7             | 22.7             | ( 125,820)        | 122,171              | 122,171             |
| TOTALS, SUMMER SESSION .....                             | 13.4              | 24.2             | 24.2             | \$151,219         | \$148,731            | \$148,731           |
| Organized Activities-other                               |                   |                  |                  |                   |                      |                     |
| Intercollegiate Athletics:                               |                   |                  |                  |                   |                      |                     |
| Sr Writer .....                                          | 0.8               | —                | —                | 893-1,084         | —                    | —                   |
| Head Coach-intercol Athletics .....                      | 3.5               | 5.5              | 5.5              | 778-1,850         | 66,703               | 66,703              |
| Asst Coach-intercol Athletics .....                      | 0.8               | 1                | 1                | 772-1,030         | 12,360               | 12,360              |
| Writer .....                                             | 0.1               | —                | —                | 734-893           | —                    | —                   |
| Admin Asst .....                                         | 0.4               | 0.5              | 0.5              | 683-830           | 4,980                | 4,980               |
| Asst Writer .....                                        | 0.1               | —                | —                | 666-810           | —                    | —                   |
| Admin Stip .....                                         | —                 | —                | —                | 0                 | 5,000                | 5,000               |
| General Assistance: .....                                | 3.4               | 2.6              | 2.6              | (16,465)          | 14,050               | 14,050              |
| TOTALS, ORGANIZED ACTIVITIES-<br>OTHER .....             | 8.9               | 9.6              | 9.6              | \$100,379         | \$103,092            | \$103,092           |
| Organized Research                                       |                   |                  |                  |                   |                      |                     |
| General Campus:                                          |                   |                  |                  |                   |                      |                     |

† Salary ranges are those in effect as of June 30, 1973.

## RIVERSIDE CAMPUS —Continued

| SALARIES AND WAGES            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Organized Research —Continued |                   |                  |                  |                   |                      |                     |
| Academic:                     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| --- Agxsta .....              | 61.5              | 67.1             | 67.1             | 1,700-2,683       | 1,719,049            | 1,719,049           |
| Res--- 9mo-stfd .....         | 0.3               | -                | -                | 1,458-2,317       | -                    | -                   |
| Spect .....                   | 13.5              | 15               | 15               | 1,422-1,770       | 297,352              | 297,352             |
| Asso Prof-11mo .....          | 0.1               | -                | -                | 1,383-1,867       | -                    | -                   |
| Asso--- Agxsta .....          | 17.3              | 19.7             | 19.7             | 1,383-1,867       | 349,221              | 349,221             |
| Asso---act-agxsta .....       | 0.3               | -                | -                | 1,383-1,867       | -                    | -                   |
| Director .....                | 0.7               | 0.5              | 0.5              | 1,273-            | 7,636                | 7,636               |
| Asst Res--- 9mo-exmur .....   | 0.1               | -                | -                | 1,244-1,678       | -                    | -                   |
| Assoc Dean .....              | 0.5               | 0.5              | 0.5              | 1,129-2,683       | 12,450               | 12,450              |
| Asso Spect .....              | 4.2               | 2                | 2                | 1,085-1,319       | 30,888               | 30,888              |
| Asst---agxsta .....           | 15.8              | 20               | 20               | 1,083-1,458       | 336,246              | 336,246             |
| Asst Res--- 11mo .....        | 0.1               | -                | -                | 1,083-1,458       | -                    | -                   |
| Asst---act-agxsta .....       | 1.6               | -                | -                | 1,018-1,225       | -                    | -                   |
| Asst Prof-9mo .....           | 0.3               | -                | -                | 933-1,258         | -                    | -                   |
| Asst Prof-9mo-act .....       | 0.1               | -                | -                | 886-1,060         | -                    | -                   |
| Postgr Res---11mo .....       | 2.4               | 3                | 3                | 735-939           | 26,460               | 26,460              |
| Res Asst .....                | 11                | 11               | 11               | 335               | 88,705               | 88,705              |
| Summer Diff .....             | -                 | -                | -                | 0                 | 1,100                | 1,100               |
| Admin Stip .....              | -                 | -                | -                | 0                 | 15,598               | 15,598              |
| Staff Personnel:              |                   |                  |                  |                   |                      |                     |
| Pr Admin Anal 11 .....        | 1                 | 1                | 1                | 1,383-1,682       | 18,768               | 18,768              |
| Staff Of I .....              | 0.9               | 0.9              | 0.9              | 1,254-1,525       | 14,453               | 14,453              |
| Sr Statistician .....         | 1                 | 1                | 1                | 1,196-1,453       | 16,596               | 16,596              |
| Sr Programmer .....           | 0.5               | 1                | 1                | 1,196-1,453       | 14,352               | 14,352              |
| Admin Serv Of II .....        | 1.5               | 1.5              | 1.5              | 1,138-1,383       | 22,869               | 22,869              |
| Pr Editor .....               | 0.4               | 1                | 1                | 1,084-1,317       | 13,992               | 13,992              |
| Pr Supt Of Agr .....          | 0.8               | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Supt Of Grounds .....         | 0.3               | -                | -                | 1,084-1,317       | -                    | -                   |
| Pr Lab Glassblower .....      | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Pr Lab Mechn .....            | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Staff Res Asso IV .....       | 67.8              | 73.8             | 73.8             | 959-1,166         | 1,033,819            | 1,033,819           |
| Sr Museum Scientist .....     | 1.3               | 1.9              | 1.9              | 959-1,166         | 27,699               | 27,699              |
| Pr Supt Of Cultivations ..... | 0.1               | -                | -                | 937-1,138         | -                    | -                   |
| Lab Bus Of I .....            | 0.7               | 0.8              | 0.8              | 937-1,138         | 9,437                | 9,437               |
| Sr Supt Of Agr .....          | 1.6               | 2                | 2                | 915-1,111         | 26,016               | 26,016              |
| Sr Lab Mechn .....            | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Lab Asst IV .....             | 1                 | 1                | 1                | 870-1,058         | 12,061               | 12,061              |
| Staff Res Asso III .....      | 13.3              | 15.3             | 15.3             | 870-1,058         | 194,687              | 194,687             |
| Sr Maint Wkr .....            | 0.9               | -                | -                | 849-983           | -                    | -                   |
| Sr Farm Maint Wkr .....       | 2                 | 2                | 2                | 849-983           | 23,592               | 23,592              |
| Maint---(a) .....             | 0.1               | 1                | 1                | 849-983           | 11,560               | 11,560              |
| Sr Farm Machinery Mech .....  | 1                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Asst Programmer .....         | 1                 | 1                | 1                | 810-983           | 11,796               | 11,796              |
| Farm Machinery Mech .....     | 5                 | 5                | 5                | 810-937           | 55,692               | 55,692              |
| Staff Res Asso II .....       | 28.2              | 25.1             | 25.1             | 791-959           | 291,849              | 291,849             |
| Sr Bldg Maint Wkr .....       | 0.1               | 1                | 1                | 791-915           | 9,720                | 9,720               |
| Deptl Admin Asst III .....    | 2.2               | 2.2              | 2.2              | 753-915           | 23,337               | 23,337              |
| Pr Agrl Tech .....            | 2                 | -                | -                | 734-893           | -                    | -                   |
| Pr Agrl Tech .....            | 2                 | 4                | 4                | 734-893           | 42,864               | 42,864              |
| Sr Nurseryman .....           | 1.9               | 1.9              | 1.9              | 717-870           | 19,836               | 19,836              |
| Lab Mechn Helper .....        | 0.9               | 1                | 1                | 717-830           | 9,720                | 9,720               |
| Maint Wkr .....               | 0.8               | -                | -                | 700-810           | -                    | -                   |
| Farm Maint Wkr .....          | 2                 | 2                | 2                | 700-810           | 19,440               | 19,440              |
| Staff Res Asso I .....        | 5.8               | 5.9              | 5.9              | 683-830           | 54,240               | 54,240              |
| Sr Agrl Tech .....            | 5.3               | -                | -                | 666-810           | -                    | -                   |
| Sr Agrl Tech .....            | 4.8               | 10               | 10               | 666-810           | 95,172               | 95,172              |
| Deptl Admin Asst II .....     | 2.1               | 2.1              | 2.1              | 651-791           | 18,571               | 18,571              |
| Admin Asst II .....           | 2.4               | 3.8              | 3.8              | 651-791           | 34,251               | 34,251              |
| Secy III .....                | 0.1               | 0.9              | 0.9              | 651-791           | 7,744                | 7,744               |
| Nurseryman .....              | 2                 | 1.9              | 1.9              | 619-753           | 17,168               | 17,168              |
| Lab Asst II .....             | 1.5               | 2                | 2                | 589-717           | 15,264               | 15,264              |
| Agrl Tech .....               | 2.1               | -                | -                | 576-700           | -                    | -                   |
| Agrl Tech .....               | 1.9               | 4                | 4                | 576-700           | 31,848               | 31,848              |

† Salary ranges are those in effect as of June 30, 1973.



RIVERSIDE CAMPUS —Continued

| SALARIES AND WAGES                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>Organized Research —Continued</b> |                   |                  |                  |                   |                      |                     |
|                                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Pr Clerk .....                       | 3.7               | 5                | 5                | 562-683           | 38,180               | 38,180              |
| Pr Typist Clerk .....                | 0.6               | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Admin Asst I .....                   | 1.4               | 1.5              | 1.5              | 562-683           | 11,166               | 11,166              |
| ---asst I .....                      | 0.9               | —                | —                | 562-683           | —                    | —                   |
| Secy II .....                        | 6.2               | 5.9              | 5.9              | 562-683           | 44,480               | 44,480              |
| Sr Typist Clerk (b) .....            | 0.4               | 1                | 1                | 509-619           | 6,420                | 6,420               |
| Sr Stenographer .....                | 3                 | 9.1              | 9.1              | 509-619           | 30,456               | 30,456              |
| Lab Asst I .....                     | 0.8               | 0.6              | 0.6              | 509-619           | 3,852                | 3,852               |
| Sr Typist Clerk (a) .....            | 1.8               | 1                | 1                | 484-589           | 6,163                | 6,163               |
| Clerk .....                          | —                 | 1                | 1                | 429-522           | 875                  | 875                 |
| Typist Clerk .....                   | —                 | 2                | 2                | 429-522           | 11,676               | 11,676              |
| Lab Helper .....                     | 0.2               | —                | —                | 429-522           | —                    | —                   |
| Admin Stip .....                     | —                 | —                | —                | 0                 | 2,500                | 2,500               |
| General Assistance .....             | 98                | 42.6             | 42.6             | (736,899)         | 501,995              | 501,995             |
| TOTALS, ORGANIZED RESEARCH .....     | 419.3             | 392.1            | 392.1            | \$5,515,802       | \$5,818,909          | \$5,818,909         |
| <b>Libraries</b>                     |                   |                  |                  |                   |                      |                     |
| <b>Library-university:</b>           |                   |                  |                  |                   |                      |                     |
| Univ Librn .....                     | 1                 | 1                | 1                | 1,917             | 23,000               | 23,000              |
| Asso Univ Librn .....                | 1                 | 1                | 1                | 1,500-2,358       | 22,034               | 22,034              |
| Asst Univ Librn .....                | 2                 | 2                | 2                | 1,408-2,275       | 39,050               | 39,050              |
| Librn-car Status .....               | 3.8               | 6                | 6                | 1,208-1,533       | 97,368               | 97,368              |
| Admin Serv Of I .....                | 1                 | 1                | 1                | 937-1,138         | 13,332               | 13,332              |
| Asso Librn-car Status .....          | 8.5               | 13               | 13               | 902-1,267         | 166,803              | 166,803             |
| Asso Librn-po Car Status .....       | 2                 | 2                | 2                | 902-1,267         | 29,352               | 29,352              |
| Asst Programmer .....                | 1                 | 1                | 1                | 810-983           | 10,188               | 10,188              |
| Library Asst IV .....                | 7.6               | 11               | 11               | 753-915           | 112,284              | 112,284             |
| Asst Librn-car Status .....          | 2.3               | —                | —                | 690-971           | —                    | —                   |
| Asst Librn-po Car .....              | 1.7               | —                | —                | 690-971           | —                    | —                   |
| Asst Librn-temp Status .....         | 0.5               | 0.5              | 0.5              | 690-971           | 6,114                | 6,114               |
| Admin Asst II .....                  | 0.1               | 1                | 1                | 651-791           | 7,812                | 7,812               |
| ---asst II .....                     | 0.7               | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Library Asst III .....               | 11.3              | 15               | 15               | 651-791           | 133,164              | 133,164             |
| Storekeeper I .....                  | 0.5               | —                | —                | 589-717           | —                    | —                   |
| Admin Asst I .....                   | 0.8               | —                | —                | 562-683           | —                    | —                   |
| ---asst I .....                      | —                 | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Secy II .....                        | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Library Asst II .....                | 18.5              | 18.5             | 18.5             | 562-683           | 138,486              | 138,486             |
| Key Punch Op .....                   | 0.2               | 1                | 1                | 522-635           | 6,576                | 6,576               |
| Sr Typist Clerk (b) .....            | 0.5               | 0.5              | 0.5              | 509-619           | 3,372                | 3,372               |
| Secy I Shorthand .....               | 0.3               | 1                | 1                | 509-619           | 6,264                | 6,264               |
| Delivery Wkr .....                   | 0.1               | —                | —                | 497-605           | —                    | —                   |
| Sr Clerk .....                       | 3.1               | 4                | 4                | 484-589           | 25,650               | 25,650              |
| Sr Typist Clerk (a) .....            | 1.1               | 1                | 1                | 484-589           | 6,744                | 6,744               |
| Secy I .....                         | 1.5               | 2                | 2                | 484-589           | 13,812               | 13,812              |
| Library Asst I .....                 | 18.5              | 22               | 22               | 484-589           | 140,313              | 140,313             |
| Clerk .....                          | 1                 | —                | —                | 429-522           | —                    | —                   |
| Typist Clerk .....                   | 1.6               | 1                | 1                | 429-522           | 6,264                | 6,264               |
| Asst II .....                        | 0                 | —                | —                | 389-451           | —                    | —                   |
| Provision For 6 Mo Merits .....      | —                 | —                | —                | 0                 | 480                  | 480                 |
| General Assistance .....             | 39.4              | 21               | 21               | ( 163,622)        | 102,724              | 102,724             |
| TOTALS, LIBRARIES .....              | 132.2             | 129.5            | 129.5            | \$1,049,211       | \$1,135,162          | \$1,135,162         |
| <b>University Extension</b>          |                   |                  |                  |                   |                      |                     |
| Dean Of Univ Ext .....               | 1                 | 1                | 1                | 2,000             | 24,000               | 24,000              |
| Contg Educ Spect Iv .....            | 1.4               | 1.5              | 1.5              | 1,375-1,517       | 25,625               | 25,625              |
| Contg Educ Spect III .....           | 1                 | 2.6              | 2.6              | 1,192-1,325       | 34,975               | 34,975              |
| Contg Educ Spect II .....            | 1                 | —                | —                | 1,042-1,150       | —                    | —                   |
| Contg Educ Spect I .....             | 1.5               | 2                | 2                | 900-1,008         | 22,900               | 22,900              |
| Admin Asst IV .....                  | 1                 | 2                | 2                | 870-1,058         | 23,136               | 23,136              |
| Prod Asst II .....                   | 1                 | 1                | 1                | 734-893           | 10,716               | 10,716              |
| Writer .....                         | 1                 | 1                | 1                | 734-893           | 9,264                | 9,264               |
| Admin Asst II .....                  | 2                 | 2                | 2                | 651-791           | 18,984               | 18,984              |
| Prog Rep I .....                     | 2                 | 2                | 2                | 651-791           | 18,528               | 18,528              |

† Salary ranges are those in effect as of June 30, 1973.

## RIVERSIDE CAMPUS —Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| University Extension —Continued            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Pr Clerk .....                             | -                 | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Prog Asst I .....                          | 1                 | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Key Punch Op .....                         | 0.8               | 1                | 1                | 522-635           | 6,576                | 6,576               |
| Sr Typist Clerk (b) .....                  | 1                 | 1                | 1                | 509-619           | 7,068                | 7,068               |
| Secy I Shorthand .....                     | 1.4               | 2                | 2                | 509-619           | 13,848               | 13,848              |
| Sr Clerk .....                             | 1.3               | 1                | 1                | 484-589           | 6,744                | 6,744               |
| Sr Typist Clerk (a) .....                  | 7.8               | 9.5              | 9.5              | 484-589           | 59,432               | 59,432              |
| Secy I .....                               | 1                 | 1                | 1                | 484-589           | 6,264                | 6,264               |
| Clerk .....                                | 0.2               | -                | -                | 429-522           | -                    | -                   |
| Typist Clerk .....                         | 1.3               | 1.5              | 1.5              | 429-522           | 7,962                | 7,962               |
| Admin Stip .....                           | -                 | -                | -                | 0                 | 1,500                | 1,500               |
| General Assistance .....                   | 30.2              | 47               | 47               | ( 365,578)        | 430,360              | 430,360             |
| TOTALS, UNIVERSITY EXTENSION .....         | 58.8              | 81               | 81               | \$631,619         | \$743,506            | \$743,506           |
| Extension And Public Service               |                   |                  |                  |                   |                      |                     |
| Arts & Lectures:                           |                   |                  |                  |                   |                      |                     |
| Mgr II Arts & Lectures .....               | 1                 | -                | -                | 1,138-1,383       | -                    | -                   |
| Mgr I Arts & Lectures .....                | -                 | 1                | 1                | 937-1,138         | 11,244               | 11,244              |
| Sr Clerk .....                             | 0.4               | 0.5              | 0.5              | 484-589           | 2,904                | 2,904               |
| General Assistance .....                   | 0.3               | -                | -                | ( 1,303)          | -                    | -                   |
| TOTALS, EXTENSION AND PUBLIC SERVICE ..... | 1.8               | 1.6              | 1.6              | \$21,968          | \$14,148             | \$14,148            |
| Maintenance And Operation Of Plant         |                   |                  |                  |                   |                      |                     |
| Superintendence:                           |                   |                  |                  |                   |                      |                     |
| Admtr Of Phscl Plant .....                 | 1                 | 1                | 1                | 1,767             | 21,200               | 21,200              |
| Sr Supt Of G & B .....                     | 1                 | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Admin Serv Of I .....                      | 1                 | 1                | 1                | 937-1,138         | 13,008               | 13,008              |
| Admin Asst II .....                        | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Key Punch Op .....                         | 2                 | 2                | 2                | 522-635           | 15,240               | 15,240              |
| Sr Clerk .....                             | 0.9               | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Grounds Maintenance:                       |                   |                  |                  |                   |                      |                     |
| Supt Of Grounds .....                      | 0.2               | -                | -                | 1,084-1,317       | -                    | -                   |
| Automotive Mech .....                      | 1                 | 1                | 1                | 810-937           | 10,980               | 10,980              |
| Grounds Supr .....                         | 1.8               | 2                | 2                | 717-870           | 20,904               | 20,904              |
| Tree Trimmer .....                         | 1.5               | 1                | 1                | 651-791           | 9,720                | 9,720               |
| Pest Control Op .....                      | 1                 | 1                | 1                | 651-791           | 9,720                | 9,720               |
| Lead Groundskeeper .....                   | 2.6               | 3                | 3                | 619-753           | 27,336               | 27,336              |
| Grounds Equip Op .....                     | 2.4               | 5                | 5                | 605-734           | 42,252               | 42,252              |
| Grounds Equip Op .....                     | 1.3               | -                | -                | 605-734           | -                    | -                   |
| Groundskeeper .....                        | 27.6              | 28               | 28               | 562-683           | 228,540              | 228,540             |
| Janitorial Service:                        |                   |                  |                  |                   |                      |                     |
| Pr Cust Supr .....                         | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Sr Cust Supr .....                         | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Cust Supr .....                            | 4                 | 4                | 4                | 651-791           | 37,968               | 37,968              |
| Lead Laborer .....                         | 0.4               | 1                | 1                | 605-734           | 8,808                | 8,808               |
| Storekeeper I .....                        | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Asst Cust Supr .....                       | 0.6               | -                | -                | 562-683           | -                    | -                   |
| Laborer .....                              | 4.7               | 6                | 6                | 535-651           | 46,656               | 46,656              |
| Sr Cust .....                              | 40                | 46               | 46               | 509-619           | 323,076              | 323,076             |
| Cust .....                                 | 11.7              | 6                | 6                | 484-589           | 34,848               | 34,848              |
| Plant Service:                             |                   |                  |                  |                   |                      |                     |
| Supt Of G & B .....                        | -                 | 2                | 2                | 1,084-1,317       | 31,608               | 31,608              |
| Asst Maint----supr (b) .....               | -                 | 1                | 1                | 1,058             | 12,696               | 12,696              |
| Maint----supr (b) .....                    | -                 | 3                | 3                | 849-1,166         | 41,976               | 41,976              |
| Maint----supr (a) .....                    | -                 | 1                | 1                | 849-1,166         | 13,992               | 13,992              |
| Lead Maint---- (a) .....                   | -                 | 1                | 1                | 849-983           | 11,796               | 11,796              |
| Maint----(b) .....                         | -                 | 10               | 10               | 849-983           | 115,800              | 115,800             |
| Maint----(a) .....                         | -                 | 14               | 14               | 849-983           | 164,064              | 164,064             |
| Steam:                                     |                   |                  |                  |                   |                      |                     |
| Chf Steam Operating Eng .....              | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Asst Chf Steam Operating Eng .....         | 1.6               | 2                | 2                | 915-1,058         | 25,392               | 25,392              |
| Sr Maint Wkr .....                         | 3                 | -                | -                | 849-983           | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.

## RIVERSIDE CAMPUS —Continued

| SALARIES AND WAGES                                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Maintenance And Operation Of Plant —<br><i>Continued</i> |                   |                  |                  |                   |                      |                     |
|                                                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Maint----(b) .....                                       | 0.4               | 5                | 5                | 849-983           | 56,292               | 56,292              |
| Maint----(a) .....                                       | 0.1               | 1                | 1                | 849-983           | 10,716               | 10,716              |
| Steam Operating Eng .....                                | 7.7               | 4                | 4                | 849-983           | 45,024               | 45,024              |
| Sr Bldg Maint Wkr .....                                  | 0.5               | 6                | 6                | 791-915           | 52,944               | 52,944              |
| Maint Wrk .....                                          | 4.3               | -                | -                | 700-810           | -                    | -                   |
| General Assistance .....                                 | 76.4              | 26.3             | 26.3             | ( 68,295)         | 150,154              | 150,154             |
| TOTALS, MAINTENANCE AND OPERA-<br>TION OF PLANT .....    | 205.6             | 191.3            | 191.3            | \$1,161,300       | \$1,662,150          | \$1,662,150         |
| Student Services                                         |                   |                  |                  |                   |                      |                     |
| Asst V C U-g Development:                                |                   |                  |                  |                   |                      |                     |
| Admissions Of .....                                      | 1                 | 1                | 1                | 1,375             | 16,500               | 16,500              |
| Admin Asst III .....                                     | 1.6               | 2                | 2                | 753-915           | 19,212               | 19,212              |
| ----asst II .....                                        | 2.3               | 2                | 2                | 651-791           | 17,892               | 17,892              |
| Admin Asst I .....                                       | -                 | 1                | 1                | 562-683           | 6,912                | 6,912               |
| ----asst I .....                                         | 1                 | 3                | 3                | 562-683           | 20,568               | 20,568              |
| Sr Clerk .....                                           | 0.1               | 1                | 1                | 484-589           | 5,964                | 5,964               |
| Sr Typist Clerk (a) .....                                | 0.4               | 1                | 1                | 484-589           | 5,964                | 5,964               |
| Secy I .....                                             | 0.9               | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Typist Clerk .....                                       | 0.9               | -                | -                | 429-522           | -                    | -                   |
| V Chancellor Student Affairs:                            |                   |                  |                  |                   |                      |                     |
| Vchan .....                                              | 0.3               | -                | -                | 2,569             | -                    | -                   |
| Vchan Stu & Cam Affrs .....                              | -                 | 1                | 1                | 2,333             | 28,000               | 28,000              |
| Act Vchan .....                                          | 0.6               | -                | -                | 2,053             | -                    | -                   |
| Dean Of Students .....                                   | 0.1               | -                | -                | 2,042             | -                    | -                   |
| Ombudsman .....                                          | 0.7               | 0.7              | 0.7              | 1,500             | 13,400               | 13,400              |
| Admin Asst II .....                                      | 1                 | 1                | 1                | 651-791           | 8,808                | 8,808               |
| Secy I Shorthand .....                                   | 0.5               | 1                | 1                | 509-619           | 6,912                | 6,912               |
| Secy I .....                                             | 0                 | 0.5              | 0.5              | 484-589           | 3,210                | 3,210               |
| Dean Of Students:                                        |                   |                  |                  |                   |                      |                     |
| Dean Of Students .....                                   | 0.3               | -                | -                | 2,042             | -                    | -                   |
| Dean Of Stu Affrs .....                                  | -                 | 1                | 1                | 2,042             | 24,500               | 24,500              |
| Asso Dean Of Students .....                              | 0.2               | -                | -                | 1,084-1,317       | -                    | -                   |
| Admin Serv Of I .....                                    | 0.6               | -                | -                | 937-1,138         | -                    | -                   |
| Secy I Shorthand .....                                   | 0.6               | -                | -                | 509-619           | -                    | -                   |
| Campus Activities:                                       |                   |                  |                  |                   |                      |                     |
| Asso Dean Of Students .....                              | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Asst Dean Of Students .....                              | 0.2               | -                | -                | 937-1,138         | -                    | -                   |
| Stu Actvs Coord .....                                    | -                 | 1                | 1                | 772-937           | 10,980               | 10,980              |
| Admin Asst II .....                                      | 1                 | 1                | 1                | 651-791           | 8,400                | 8,400               |
| Secy I .....                                             | 0.6               | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Counseling Center:                                       |                   |                  |                  |                   |                      |                     |
| Counseling Ctr Mgr .....                                 | 1                 | 1                | 1                | 1,742             | 20,900               | 20,900              |
| Counseling Psychologist III .....                        | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Counseling Psychologist II .....                         | 2.2               | 2                | 2                | 1,224-1,489       | 35,736               | 35,736              |
| Counseling Psychologist I .....                          | 1.3               | 1                | 1                | 1,111-1,349       | 13,332               | 13,332              |
| Counselor II .....                                       | 0.2               | -                | -                | 753-915           | -                    | -                   |
| Admin Asst II .....                                      | 0.5               | -                | -                | 651-791           | -                    | -                   |
| Counselor I .....                                        | 0.5               | -                | -                | 651-791           | -                    | -                   |
| Admin Asst I .....                                       | 0.4               | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Secy II .....                                            | 0.1               | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Stenographer .....                                       | 0.9               | -                | -                | 473-576           | -                    | -                   |
| Learning Skills Center:                                  |                   |                  |                  |                   |                      |                     |
| Counselor II .....                                       | 0.9               | 1                | 1                | 753-915           | 9,960                | 9,960               |
| Counselor I .....                                        | 0.4               | 0.5              | 0.5              | 651-791           | 4,518                | 4,518               |
| Cultural Program-drama:                                  |                   |                  |                  |                   |                      |                     |
| Prod Mgr Theatre Arts .....                              | 0                 | 1                | 1                | 983-1,196         | 11,796               | 11,796              |
| Prod Supr Theatre Arts .....                             | 0.9               | -                | -                | 893-1,084         | -                    | -                   |
| Sr Scene Tech .....                                      | 0.7               | 1                | 1                | 791-959           | 9,492                | 9,492               |
| Special Academic Studies:                                |                   |                  |                  |                   |                      |                     |
| Admin Asst III .....                                     | 1                 | 1                | 1                | 753-915           | 9,960                | 9,960               |
| Ed Opportunity Prog Admin: 2                             |                   |                  |                  |                   |                      |                     |
| Staff Of I .....                                         | 1                 | 1                | 1                | 1,254-1,525       | 16,188               | 16,188              |
| Asst Dean Of Students .....                              | 0.9               | 1                | 1                | 937-1,138         | 11,796               | 11,796              |

† Salary ranges are those in effect as of June 30, 1973.



## RIVERSIDE CAMPUS —Continued

| SALARIES AND WAGES               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Student Services —Continued      |                   |                  |                  |                   |                      |                     |
| Sr Stenographer .....            | 1                 | 1                | 1                | 509-619           | 7,068                | 7,068               |
| Sr Typist Clerk (a) .....        | 1                 | 1                | 1                | 484-589           | 6,744                | 6,744               |
| Financial Aid Office:            |                   |                  |                  |                   |                      |                     |
| Staff Of II .....                | 0.9               | 1                | 1                | 1,383-1,682       | 18,768               | 18,768              |
| Staff Of I .....                 | 0.8               | —                | —                | 1,254-1,525       | —                    | —                   |
| ---asst III .....                | 1.9               | 2                | 2                | 753-915           | 20,244               | 20,244              |
| Admin Asst .....                 | 0.2               | —                | —                | 683-830           | —                    | —                   |
| ---asst II .....                 | 0.6               | 1                | 1                | 651-791           | 8,400                | 8,400               |
| Counselor I .....                | 0.7               | 1                | 1                | 651-791           | 8,196                | 8,196               |
| Pr Clerk .....                   | 0.4               | —                | —                | 562-683           | —                    | —                   |
| Sr Stenographer .....            | 1                 | 1                | 1                | 509-619           | 7,812                | 7,812               |
| Sr Typist Clerk (a) .....        | 2.1               | 2                | 2                | 484-589           | 12,528               | 12,528              |
| Typist Clerk .....               | 1.9               | 2                | 2                | 429-522           | 11,088               | 11,088              |
| Education Placement:             |                   |                  |                  |                   |                      |                     |
| Admin Asst II .....              | 1                 | 1                | 1                | 651-791           | 8,808                | 8,808               |
| Sr Typist Clerk (a) .....        | 0.7               | 0.5              | 0.5              | 484-589           | 3,210                | 3,210               |
| Housing Office:                  |                   |                  |                  |                   |                      |                     |
| ---asst III .....                | 0.3               | —                | —                | 753-915           | —                    | —                   |
| Child Care Center:               |                   |                  |                  |                   |                      |                     |
| ---asst III .....                | —                 | 0.6              | 0.6              | 753-915           | 4,970                | 4,970               |
| International Services Center:   |                   |                  |                  |                   |                      |                     |
| Asso Dean Of Students .....      | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Counselor II .....               | 1                 | —                | —                | 753-915           | —                    | —                   |
| ---asst I .....                  | —                 | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Sr Typist Clerk (a) .....        | 1                 | —                | —                | 484-589           | —                    | —                   |
| Placement Office:                |                   |                  |                  |                   |                      |                     |
| Placement Of Mgr .....           | 1                 | 1                | 1                | 1,138-1,383       | 13,656               | 13,656              |
| Sr Placement Interviewer .....   | 0.8               | 1                | 1                | 893-1,084         | 10,716               | 10,716              |
| Placement Interviewer .....      | 0.6               | —                | —                | 772-937           | —                    | —                   |
| Asst Placement Interviewer ..... | 0.4               | 1                | 1                | 700-810           | 8,400                | 8,400               |
| Sr Typist Clerk (a) .....        | 0.9               | 1                | 1                | 484-589           | 5,964                | 5,964               |
| Recreation Program:              |                   |                  |                  |                   |                      |                     |
| Rec Supr III .....               | 1                 | 1                | 1                | 983-1,196         | 13,656               | 13,656              |
| Rec Supr I .....                 | —                 | 1                | 1                | 700-849           | 8,400                | 8,400               |
| Sr Clerk .....                   | 0.4               | 0.5              | 0.5              | 484-589           | 2,904                | 2,904               |
| Registrars Office:               |                   |                  |                  |                   |                      |                     |
| Registrar .....                  | 1                 | 1                | 1                | 1,700             | 20,400               | 20,400              |
| Programmer .....                 | —                 | 1                | 1                | 983-1,196         | 11,796               | 11,796              |
| Edp Systems Analyst .....        | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Admin Asst IV .....              | 1                 | 1                | 1                | 870-1,058         | 10,980               | 10,980              |
| Ofc Supr II .....                | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| ---asst II .....                 | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Pr Clerk .....                   | 3                 | 3                | 3                | 562-683           | 23,076               | 23,076              |
| Sr Clerk .....                   | 1.8               | 2                | 2                | 484-589           | 12,552               | 12,552              |
| Sr Typist Clerk (a) .....        | 2                 | 5                | 5                | 484-589           | 29,940               | 29,940              |
| Secy I .....                     | 1                 | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Typist Clerk .....               | 1.9               | 1                | 1                | 429-522           | 5,412                | 5,412               |
| Student Health Service:          |                   |                  |                  |                   |                      |                     |
| Stu Hlth Svc Dir .....           | 0.8               | 1                | 1                | 2,708             | 32,500               | 32,500              |
| Sr (physician) .....             | 0.3               | —                | —                | 2,095-2,547       | —                    | —                   |
| Clin Soc Wkr II .....            | —                 | 1                | 1                | 959-1,166         | 12,084               | 12,084              |
| Sr Admin Asst .....              | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Secy II .....                    | 0.2               | —                | —                | 562-683           | —                    | —                   |
| Secy I Shorthand .....           | 0.4               | 1                | 1                | 509-619           | 7,068                | 7,068               |
| Sr Typist Clerk (a) .....        | 1.1               | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Student Special Services:        |                   |                  |                  |                   |                      |                     |
| Asso Dean Of Students .....      | —                 | 1                | 1                | 1,084-1,317       | 13,008               | 13,008              |
| Admin Serv Of I .....            | 0.3               | —                | —                | 937-1,138         | —                    | —                   |
| Pr Clerk .....                   | 1.3               | 1                | 1                | 562-683           | 7,620                | 7,620               |
| Sr Typist Clerk (a) .....        | 0.5               | —                | —                | 484-589           | —                    | —                   |
| Secy I .....                     | 0.2               | 0.5              | 0.5              | 484-589           | 2,904                | 2,904               |
| General Assistance .....         | 40.4              | 32.7             | 32.7             | ( 287,292)        | 236,575              | 236,575             |
| TOTALS, STUDENT SERVICES .....   | 113.2             | 115.4            | 115.4            | \$1,063,581       | \$1,092,142          | \$1,092,142         |

† Salary ranges are those in effect as of June 30, 1973.

## RIVERSIDE CAMPUS —Continued

| SALARIES AND WAGES                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Institutional Services & General Expense: |                   |                  |                  |                   |                      |                     |
| Police:                                   |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Chf Of Police .....                       | 1                 | 1                | 1                | 1,349-1,641       | 19,236               | 19,236              |
| Police Lieutenant .....                   | 1.5               | 1.5              | 1.5              | 1,058-1,285       | 23,130               | 23,130              |
| Police Sergeant .....                     | 3.9               | 4                | 4                | 959-1,166         | 52,488               | 52,488              |
| Police Of .....                           | 9                 | 9.5              | 9.5              | 830-1,007         | 103,902              | 103,902             |
| Admin Asst II .....                       | 0.1               | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Secy II .....                             | 0.9               | -                | -                | 562-683           | -                    | -                   |
| Geological Science Shop:                  |                   |                  |                  |                   |                      |                     |
| Sr Scientific Illus .....                 | -                 | 0.5              | 0.5              | 893-1,084         | 6,504                | 6,504               |
| Physics Shop:                             |                   |                  |                  |                   |                      |                     |
| Lab Bus Of II .....                       | -                 | 0.3              | 0.3              | 1,138-1,383       | 4,149                | 4,149               |
| Supt Of Mech Shop .....                   | -                 | 0.3              | 0.3              | 1,058-1,285       | 3,855                | 3,855               |
| Sr Lab Mechn .....                        | -                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Cryogenic Tech .....                      | -                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Sr Typist Clerk (a) .....                 | -                 | 0.5              | 0.5              | 484-589           | 3,054                | 3,054               |
| Academic Senate Office:                   |                   |                  |                  |                   |                      |                     |
| Admin Asst IV .....                       | 0.1               | 1                | 1                | 870-1,058         | 10,440               | 10,440              |
| Admin Asst III .....                      | 0.9               | -                | -                | 753-915           | -                    | -                   |
| Admin Asst II .....                       | 0.1               | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Secy II .....                             | 0.8               | -                | -                | 562-683           | -                    | -                   |
| Central Duplicating Service:              |                   |                  |                  |                   |                      |                     |
| Admin Serv Of I .....                     | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Pr Offset Dup Mach Op .....               | 1                 | 1                | 1                | 753-915           | 9,960                | 9,960               |
| Garage - Current Oper:                    |                   |                  |                  |                   |                      |                     |
| Sr Garage Mgr .....                       | 1.3               | 1                | 1                | 937-1,138         | 11,244               | 11,244              |
| Automotive Mech .....                     | 2.1               | 2                | 2                | 810-937           | 22,488               | 22,488              |
| Asst Automotive Mech .....                | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Automotive Atdd .....                     | 1.9               | 2                | 2                | 535-651           | 15,624               | 15,624              |
| Sr Typist Clerk (a) .....                 | 0.8               | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Mail And Messenger:                       |                   |                  |                  |                   |                      |                     |
| Mail Svc Supr .....                       | 1.3               | 1                | 1                | 753-915           | 9,036                | 9,036               |
| Sr Mail Clerk .....                       | 1.1               | 1                | 1                | 651-791           | 10,980               | 10,980              |
| Mail Clerk .....                          | 4.1               | 4                | 4                | 562-683           | 28,872               | 28,872              |
| Sr Typist Clerk (b) .....                 | 0.1               | -                | -                | 509-619           | -                    | -                   |
| Sr Typist Clerk (a) .....                 | 0.8               | -                | -                | 484-589           | -                    | -                   |
| Photographic Service:                     |                   |                  |                  |                   |                      |                     |
| Pr Photographer .....                     | 0.1               | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Sr Photographer .....                     | 0.8               | 1                | 1                | 791-983           | 11,244               | 11,244              |
| Photographer .....                        | -                 | 1                | 1                | 700-849           | 8,808                | 8,808               |
| Photoge Tech .....                        | 1.3               | -                | -                | 576-700           | -                    | -                   |
| Receiving:                                |                   |                  |                  |                   |                      |                     |
| Storekeeper II .....                      | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Storekeeper I .....                       | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Automotive Equip Op I .....               | 1.9               | 2                | 2                | 535-619           | 14,532               | 14,532              |
| Sr Typist Clerk (a) .....                 | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Storehouse-current Oper:                  |                   |                  |                  |                   |                      |                     |
| Storekeeper IV .....                      | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Storekeeper II .....                      | 1                 | 1                | 1                | 683-830           | 9,492                | 9,492               |
| Storekeeper I .....                       | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Pr Clerk .....                            | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Typist Clerk (a) .....                 | 1                 | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Telephone And Telegraph:                  |                   |                  |                  |                   |                      |                     |
| Comm Supr II .....                        | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Pr Clerk .....                            | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Comm Atdd .....                           | 2                 | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Alumni Affairs And Develop:               |                   |                  |                  |                   |                      |                     |
| Dir Alum Affrs & Dev .....                | 1                 | 1                | 1                | 1,458             | 17,500               | 17,500              |
| Admin Asst IV .....                       | -                 | 1                | 1                | 870-1,058         | 11,508               | 11,508              |
| Admin Asst III .....                      | 1                 | -                | -                | 753-915           | -                    | -                   |
| Sr Typist Clerk (a) .....                 | -                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Secy I .....                              | 1                 | -                | -                | 484-589           | -                    | -                   |
| Health And Safety:                        |                   |                  |                  |                   |                      |                     |
| Stu Hlth Svc Dir .....                    | -                 | 0                | 0                | 2,083             | 1,000                | 1,000               |
| Environ Hlth&safety Of-admtr .....        | 1                 | 1                | 1                | 1,558             | 18,700               | 18,700              |
| Env H&s Techno .....                      | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |

† Salary ranges are those in effect as of June 30, 1973.

## RIVERSIDE CAMPUS —Continued

|                                                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                                         |                   |                  |                  |                   |                      |                     |
| Institutional Services & General Expense:                  |                   |                  |                  |                   |                      |                     |
| —Continued                                                 |                   |                  |                  |                   |                      |                     |
| Env H&S Tech I .....                                       | 0.8               | 1                | 1                | 717-870           | 8,604                | 8,604               |
| Admin Asst II .....                                        | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Public Affairs Office:                                     |                   |                  |                  |                   |                      |                     |
| Spec Asst To Chan .....                                    | 1                 | 1                | 1                | 1,667             | 20,000               | 20,000              |
| Staff Of I .....                                           | 0.9               | —                | —                | 1,254-1,525       | —                    | —                   |
| Sr Pub Info Rep .....                                      | 0.1               | —                | —                | 1,084-1,317       | —                    | —                   |
| Pub Info Rep .....                                         | —                 | 1                | 1                | 983-1,196         | 12,696               | 12,696              |
| Sr Writer .....                                            | 0.5               | —                | —                | 893-1,084         | —                    | —                   |
| Writer .....                                               | 0.4               | —                | —                | 734-893           | —                    | —                   |
| Admin Asst II .....                                        | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Typist Clerk .....                                         | 0.5               | —                | —                | 429-522           | —                    | —                   |
| Comp-ctr-administration Expense:                           |                   |                  |                  |                   |                      |                     |
| Dir Computer Ctr .....                                     | 1                 | 1                | 1                | 1,500             | 18,000               | 18,000              |
| Sr Programmer .....                                        | —                 | 1                | 1                | 1,196-1,453       | 15,804               | 15,804              |
| Pr Clerk .....                                             | 1                 | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Sr Typist Clerk (a) .....                                  | 1                 | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Comp Ctr-gen Non-recharge Ser:                             |                   |                  |                  |                   |                      |                     |
| ---asst III .....                                          | 0                 | 0.5              | 0.5              | 753-915           | 5,358                | 5,358               |
| Key Punch Supr II .....                                    | 0.2               | —                | —                | 700-849           | —                    | —                   |
| Comp Ctr-computing Services:                               |                   |                  |                  |                   |                      |                     |
| Pr Programmer .....                                        | 0.8               | 0.8              | 0.8              | 1,453-1,767       | 14,427               | 14,427              |
| Sr Programmer .....                                        | 0.1               | 0.3              | 0.3              | 1,196-1,453       | 3,588                | 3,588               |
| Programmer .....                                           | 0.5               | 0.8              | 0.8              | 983-1,196         | 11,298               | 11,298              |
| Computer Ops Supr I .....                                  | 0                 | 0.5              | 0.5              | 959-1,166         | 5,754                | 5,754               |
| Sr Computer Op .....                                       | 1.5               | 1                | 1                | 753-915           | 9,720                | 9,720               |
| Computer Op .....                                          | 2.1               | 3                | 3                | 651-791           | 26,904               | 26,904              |
| Comp Ctr-plotter Services:                                 |                   |                  |                  |                   |                      |                     |
| Computer Ops Supr I .....                                  | 0                 | 0.3              | 0.3              | 959-1,166         | 2,877                | 2,877               |
| Sr Computer Op .....                                       | 0.2               | —                | —                | 753-915           | —                    | —                   |
| Comp Ctr-germinal Service:                                 |                   |                  |                  |                   |                      |                     |
| Pr Programmer .....                                        | 0.1               | 0.3              | 0.3              | 1,453-1,767       | 4,809                | 4,809               |
| Sr Programmer .....                                        | 0.1               | —                | —                | 1,196-1,453       | —                    | —                   |
| Computer Ops Supr I .....                                  | 0                 | 0.3              | 0.3              | 959-1,166         | 2,877                | 2,877               |
| Sr Computer Op .....                                       | 0.2               | —                | —                | 753-915           | —                    | —                   |
| Comp Ctr-programming Services:                             |                   |                  |                  |                   |                      |                     |
| Sr Programmer .....                                        | 0.1               | —                | —                | 1,196-1,453       | —                    | —                   |
| Programmer .....                                           | 1.5               | 1.5              | 1.5              | 983-1,196         | 21,528               | 21,528              |
| Comp Ctr-data Preparation:                                 |                   |                  |                  |                   |                      |                     |
| ---asst III .....                                          | 0                 | —                | —                | 753-915           | —                    | —                   |
| Key Punch Supr II .....                                    | 0.5               | —                | —                | 700-849           | —                    | —                   |
| Key Punch Supr I .....                                     | 1                 | 1                | 1                | 605-734           | 8,808                | 8,808               |
| Key Punch Op .....                                         | 1.6               | 2.5              | 2.5              | 522-635           | 17,334               | 17,334              |
| Asst Key Punch Op .....                                    | —                 | 0.5              | 0.5              | 473-548           | 2,982                | 2,982               |
| Comp Ctr-miscellaneous Serv:                               |                   |                  |                  |                   |                      |                     |
| ---asst III .....                                          | 0                 | 0.5              | 0.5              | 753-915           | 5,358                | 5,358               |
| Key Punch Supr II .....                                    | 0.2               | —                | —                | 700-849           | —                    | —                   |
| Asso Dir Rels W-schls I .....                              | 0.2               | —                | —                | 1,254-1,525       | —                    | —                   |
| Admin Asst II .....                                        | 0.9               | 1                | 1                | 651-791           | 9,492                | 9,492               |
| ---asst II .....                                           | 0.8               | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Visitor Service:                                           |                   |                  |                  |                   |                      |                     |
| Secy I Shorthand .....                                     | 0.5               | —                | —                | 509-619           | —                    | —                   |
| Secy I .....                                               | 0                 | 0.5              | 0.5              | 484-589           | 3,210                | 3,210               |
| General Assistance .....                                   | 45.8              | 68.7             | 68.7             | ( 256,408)        | 613,955              | 613,955             |
| TOTALS, INSTITUTIONAL SERVICES &<br>GENERAL EXPENSE: ..... | 124               | 153.2            | 153.2            | \$1,087,469       | \$1,516,957          | \$1,516,957         |
| Auxiliary Enterprises                                      |                   |                  |                  |                   |                      |                     |
| Res Hall Cen Admin:                                        |                   |                  |                  |                   |                      |                     |
| Housing Admtr Or Admin Hsgserv .....                       | 1.1               | 1                | 1                | 1,550             | 18,600               | 18,600              |
| Rsdn Halls Mgr IV .....                                    | 0.5               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Rsdn Halls Mgr I .....                                     | —                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Admin Asst III .....                                       | 0.1               | 1                | 1                | 753-915           | 9,960                | 9,960               |
| Rsdn Adv .....                                             | —                 | 1                | 1                | 683-830           | 9,960                | 9,960               |

† Salary ranges are those in effect as of June 30, 1973.



## RIVERSIDE CAMPUS —Continued

| SALARIES AND WAGES                             | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>Auxiliary Enterprises —<i>Continued</i></b> |                   |                  |                  |                   |                      |                     |
|                                                |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Admin Asst II .....                            | 0.9               | —                | —                | 651-791           | —                    | —                   |
| Secy II .....                                  | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Cashier .....                                  | 1                 | 0.5              | 0.5              | 484-589           | 2,982                | 2,982               |
| Sr Clerk .....                                 | 1                 | 1                | 1                | 484-589           | 3,025                | 3,025               |
| Student Center Direction:                      |                   |                  |                  |                   |                      |                     |
| Admin Asst I .....                             | 1                 | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Parking Oper-current:                          |                   |                  |                  |                   |                      |                     |
| Police Lieutenant .....                        | 0.5               | 0.5              | 0.5              | 1,058-1,285       | 7,710                | 7,710               |
| Sr Secur Guard .....                           | 2                 | 2                | 2                | 605-734           | 17,616               | 17,616              |
| Pr Clerk .....                                 | 1                 | 1                | 1                | 562-683           | 7,992                | 7,992               |
| Parking Atdt .....                             | 1                 | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Child Care Center:                             |                   |                  |                  |                   |                      |                     |
| ---asst III .....                              | —                 | 0.5              | 0.5              | 753-915           | 4,066                | 4,066               |
| Commons-bookstore:                             |                   |                  |                  |                   |                      |                     |
| Bookstore Mgr .....                            | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Gift Shop Mgr .....                            | 0.9               | 1                | 1                | 810-983           | 9,960                | 9,960               |
| ---asst III .....                              | 0.3               | —                | —                | 753-915           | —                    | —                   |
| Admin Asst .....                               | 0.1               | —                | —                | 683-830           | —                    | —                   |
| ---asst II .....                               | 0.7               | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Storekeeper I .....                            | 1                 | 1                | 1                | 589-717           | 8,196                | 8,196               |
| Sr Clerk .....                                 | 1                 | 1                | 1                | 484-589           | 5,808                | 5,808               |
| General Assistance .....                       | 95.4              | 93.1             | 93.1             | ( 615,648)        | 621,614              | 621,614             |
| TOTALS, AUXILIARY ENTERPRISES .....            | 111.4             | 111.5            | 111.5            | \$772,177         | \$801,241            | \$801,241           |
| Merits And Promotions                          |                   |                  |                  |                   |                      |                     |
| Academic .....                                 | —                 | —                | —                | 0                 | 22,679               | 22,679              |
| Staff Personnel .....                          | —                 | —                | —                | 0                 | 61,490               | 61,490              |
| TOTALS, MERITS AND PROMOTIONS ..               | 0.0               | 0.0              | 0.0              | \$0               | \$84,169             | \$84,169            |
| TOTALS, RIVERSIDE CAMPUS .....                 | 1,935.6           | 1,958.6          | 1,958.6          | \$21,173,766      | \$23,137,752         | \$23,137,752        |

† Salary ranges are those in effect as of June 30, 1973.

## SAN DIEGO CAMPUS

|                                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                 | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES              |                   |                  |                  |                   |                      |                     |
| General Administration          |                   |                  |                  |                   |                      |                     |
| Chancellors Office:             |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Chan .....                      | 1                 | 1                | 1                | 3,833             | 46,000               | 46,000              |
| Vchan .....                     | -                 | 0.2              | 0.2              | 2,925             | 7,020                | 7,020               |
| Asst Chan (functl Area) .....   | 1.3               | 1.3              | 1.3              | 1,991-2,750       | 42,446               | 42,446              |
| Exec Asst To Chan .....         | 1                 | 1                | 1                | 1,975             | 23,700               | 23,700              |
| Asst To Chan .....              | 0.3               | 1                | 1                | 1,575             | 18,900               | 18,900              |
| Asst Admin Analyst .....        | 0.9               | 1                | 1                | 772-937           | 9,720                | 9,720               |
| Admin Asst III .....            | 2.3               | 2                | 2                | 753-915           | 19,680               | 19,680              |
| Admin Asst II .....             | 1.3               | 3                | 3                | 651-791           | 27,360               | 27,360              |
| Secy III .....                  | 0.5               | -                | -                | 651-791           | -                    | -                   |
| Secy I .....                    | 0.8               | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Admin Stip W- Mgt Title .....   | -                 | -                | -                | 0                 | 1,500                | 1,500               |
| Admin Stip .....                | -                 | -                | -                | 0                 | 4,740                | 4,740               |
| Provision For 6 Mo Merits ..... | -                 | -                | -                | 0                 | 156                  | 156                 |
| Vice Chanc-acad Affairs:        |                   |                  |                  |                   |                      |                     |
| Vchan .....                     | 1                 | 1                | 1                | 3,250             | 39,000               | 39,000              |
| Coord Ac Affrs .....            | 1                 | 1                | 1                | 1,800             | 21,600               | 21,600              |
| Staff Of II .....               | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Sr Admin Analyst .....          | 0.5               | 1                | 1                | 1,138-1,383       | 13,656               | 13,656              |
| Asst Admin Analyst .....        | 1.1               | 1                | 1                | 772-937           | 10,716               | 10,716              |
| Admin Asst III .....            | 0.7               | 0.8              | 0.8              | 753-915           | 7,830                | 7,830               |
| Secy III .....                  | 0.9               | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Pr Clerk .....                  | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Secy II .....                   | 2.7               | 4                | 4                | 562-683           | 27,984               | 27,984              |
| Sr Typist Clerk (a) .....       | 2                 | 2                | 2                | 484-589           | 13,176               | 13,176              |
| Typist Clerk .....              | 0                 | 1                | 1                | 429-522           | 5,280                | 5,280               |
| Provision For 6 Mo Merits ..... | -                 | -                | -                | 0                 | 336                  | 336                 |
| Vc-grad Studies & Research:     |                   |                  |                  |                   |                      |                     |
| Asst To Dean-dir-chm II .....   | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| V C - Administration:           |                   |                  |                  |                   |                      |                     |
| Vchan .....                     | 1                 | 1                | 1                | 3,250             | 39,000               | 39,000              |
| Admin Asst III .....            | 1                 | 1                | 1                | 753-915           | 9,720                | 9,720               |
| Vc-business & Finance:          |                   |                  |                  |                   |                      |                     |
| Vchan .....                     | 1                 | 1                | 1                | 2,833             | 34,000               | 34,000              |
| Asst Vchan-b & F .....          | 1                 | 1                | 1                | 2,225             | 26,700               | 26,700              |
| Asst To Dean-dir-chm II .....   | -                 | 1                | 1                | 1,254-1,525       | 15,804               | 15,804              |
| Asst To Dean-dir-chm I .....    | 1                 | -                | -                | 1,031-1,254       | -                    | -                   |
| Admin Asst III .....            | 1                 | 1                | 1                | 753-915           | 10,716               | 10,716              |
| Secy III .....                  | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Sr Typist Clerk (a) .....       | 1                 | 1                | 1                | 484-589           | 6,576                | 6,576               |
| Management Systems:             |                   |                  |                  |                   |                      |                     |
| Mgr Mgt Systems .....           | 1                 | 1                | 1                | 1,700             | 20,400               | 20,400              |
| Pr Admin Anal I .....           | 0.4               | 1                | 1                | 1,254-1,525       | 15,048               | 15,048              |
| Admin Analyst .....             | 1.9               | 2                | 2                | 937-1,138         | 25,452               | 25,452              |
| Admin Asst II .....             | 0.3               | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Pr Typist Clerk .....           | 0.5               | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Admin Asst I .....              | 0.9               | -                | -                | 562-683           | -                    | -                   |
| Secy II .....                   | 1                 | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Office Of Director Of Planning: |                   |                  |                  |                   |                      |                     |
| Dir Of Plng, Plng & Anas .....  | 1                 | 1                | 1                | 2,192             | 26,300               | 26,300              |
| Bud Of .....                    | 1                 | 1                | 1                | 1,658             | 19,900               | 19,900              |
| Sr Educl Facility Plan .....    | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Pr Admin Anal II .....          | 2                 | 2                | 2                | 1,383-1,682       | 37,620               | 37,620              |
| Educl Facility Plan .....       | 1                 | 1                | 1                | 1,254-1,525       | 17,868               | 17,868              |
| Sr Bud Analyst .....            | 0.1               | 1                | 1                | 1,138-1,383       | 13,656               | 13,656              |
| Admin Analyst .....             | 1                 | 1                | 1                | 937-1,138         | 11,796               | 11,796              |
| Bud Analyst .....               | 1.9               | 1                | 1                | 937-1,138         | 12,372               | 12,372              |
| Asst Admin Analyst .....        | 0.4               | -                | -                | 772-937           | -                    | -                   |
| Admin Asst III .....            | 1                 | 1                | 1                | 753-915           | 9,720                | 9,720               |
| Admin Asst II .....             | 0.5               | -                | -                | 651-791           | -                    | -                   |
| Secy III .....                  | 0.5               | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Secy II .....                   | 2                 | 2                | 2                | 562-683           | 14,496               | 14,496              |
| Resource Anal Prog-prog Review: |                   |                  |                  |                   |                      |                     |
| Admin Analyst .....             | 1                 | 1                | 1                | 937-1,138         | 13,008               | 13,008              |
| Bud Analyst .....               | 0.8               | -                | -                | 937-1,138         | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.

## SAN DIEGO CAMPUS —Continued

| SALARIES AND WAGES                | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Administration —Continued |                   |                  |                  |                   |                      |                     |
| Accounting Office:                |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Accounting Of .....               | 1                 | 1                | 1                | 1,933             | 23,200               | 23,200              |
| Pr Accountant II .....            | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Pr Accountant I .....             | —                 | 1                | 1                | 1,254-1,525       | 15,048               | 15,048              |
| Sr Bud Analyst .....              | 1                 | 1                | 1                | 1,138-1,383       | 15,420               | 15,420              |
| Sr Accountant .....               | 4                 | 4                | 4                | 1,138-1,383       | 64,800               | 64,800              |
| Accountant .....                  | 5                 | 6                | 6                | 937-1,138         | 75,108               | 75,108              |
| Asst Accountant .....             | 0.3               | —                | —                | 772-937           | —                    | —                   |
| Admin Asst III .....              | 4.1               | 4                | 4                | 753-915           | 42,360               | 42,360              |
| Admin Asst II .....               | 3.7               | 4                | 4                | 651-791           | 33,852               | 33,852              |
| Secy III .....                    | 0.2               | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Pr Clerk .....                    | 13.7              | 16               | 16               | 562-683           | 120,084              | 120,084             |
| Admin Asst I .....                | 0.2               | —                | —                | 562-683           | —                    | —                   |
| Secy II .....                     | 0.8               | —                | —                | 562-683           | —                    | —                   |
| Secy I Shorthand .....            | 1                 | 1                | 1                | 509-619           | 6,420                | 6,420               |
| Sr Clerk .....                    | 10.5              | 14               | 14               | 484-589           | 86,976               | 86,976              |
| Sr Typist Clerk (a) .....         | 2.5               | 2                | 2                | 484-589           | 12,528               | 12,528              |
| Clerk .....                       | 1                 | 1                | 1                | 429-522           | 5,412                | 5,412               |
| Provision For 6 Mo Merits .....   | —                 | —                | —                | 0                 | 480                  | 480                 |
| Contracts & Grants Office:        |                   |                  |                  |                   |                      |                     |
| Contracts & Grants Of .....       | 1                 | —                | —                | 1,542             | —                    | —                   |
| Staff Of II .....                 | 0.5               | 2                | 2                | 1,383-1,682       | 40,368               | 40,368              |
| Staff Of I .....                  | 0.5               | —                | —                | 1,254-1,525       | —                    | —                   |
| Admin Analyst .....               | —                 | 1                | 1                | 937-1,138         | 12,372               | 12,372              |
| Asst Bus Mgr II .....             | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Admin Asst II .....               | 2.9               | 4                | 4                | 651-791           | 34,080               | 34,080              |
| Admin Asst I .....                | 1                 | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Architects & Engineers:           |                   |                  |                  |                   |                      |                     |
| Cam Architect .....               | 1                 | 1                | 1                | 2,233             | 26,800               | 26,800              |
| C-cps Asst Cam Architect .....    | 0.3               | —                | —                | 1,958             | —                    | —                   |
| Pr Eng .....                      | 0.9               | 0.9              | 0.9              | 1,564-1,901       | 20,303               | 20,303              |
| Sr Architect .....                | 0.4               | 0.8              | 0.8              | 1,417-1,724       | 15,723               | 15,723              |
| Staff Of II .....                 | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Asso Architect .....              | 0.1               | —                | —                | 1,224-1,489       | —                    | —                   |
| Sr Constr Insp .....              | 0.2               | —                | —                | 1,224-1,489       | —                    | —                   |
| Admin Asst II .....               | 0.1               | 0.6              | 0.6              | 651-791           | 4,732                | 4,732               |
| Secy II .....                     | 0.4               | —                | —                | 562-683           | —                    | —                   |
| Building Prog Clear Acct:         |                   |                  |                  |                   |                      |                     |
| C-cps Asst Cam Architect .....    | 0.1               | —                | —                | 1,958             | —                    | —                   |
| Pr Eng .....                      | 0.1               | 0.1              | 0.1              | 1,564-1,901       | 2,509                | 2,509               |
| Sr Architect .....                | 1.5               | 1.2              | 1.2              | 1,417-1,724       | 24,657               | 24,657              |
| Pr Plan .....                     | 0.1               | 0.1              | 0.1              | 1,417-1,724       | 1,241                | 1,241               |
| Sr Eng .....                      | 2                 | 2                | 2                | 1,349-1,641       | 39,384               | 39,384              |
| Asso Architect .....              | 2.6               | 2.8              | 2.8              | 1,224-1,489       | 50,030               | 50,030              |
| Sr Constr Insp .....              | 0.8               | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Asso Eng .....                    | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Pr Architectural Asso .....       | 1.3               | 2                | 2                | 1,111-1,349       | 30,180               | 30,180              |
| Asso Constr Insp .....            | 2.4               | 3                | 3                | 1,111-1,349       | 48,564               | 48,564              |
| Sr Architectural Asso .....       | 0.8               | —                | —                | 959-1,166         | —                    | —                   |
| Asst Eng .....                    | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Jr Eng .....                      | 1                 | 1                | 1                | 870-1,007         | 12,084               | 12,084              |
| Admin Asst III .....              | 0.5               | 2                | 2                | 753-915           | 19,920               | 19,920              |
| Admin Asst II .....               | 2.6               | 1.5              | 1.5              | 651-791           | 13,364               | 13,364              |
| Secy III .....                    | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Pr Clerk .....                    | 1                 | 1                | 1                | 562-683           | 7,620                | 7,620               |
| Secy II .....                     | 1.3               | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Sr Typist Clerk (a) .....         | 1.5               | 2                | 2                | 484-589           | 12,372               | 12,372              |
| Typist Clerk .....                | 0                 | —                | —                | 429-522           | —                    | —                   |
| Business Office:                  |                   |                  |                  |                   |                      |                     |
| Mgr (functl Area) .....           | 1.9               | 2                | 2                | 1,417-1,583       | 36,000               | 36,000              |
| Staff Of II .....                 | 0.1               | —                | —                | 1,383-1,682       | —                    | —                   |
| Asst Bus Mgr III .....            | 1                 | 1                | 1                | 1,138-1,383       | 14,688               | 14,688              |
| Admin Analyst .....               | 0.3               | 1                | 1                | 937-1,138         | 12,696               | 12,696              |
| Sr Collections Rep .....          | 0.7               | —                | —                | 830-1,007         | —                    | —                   |
| Collections Rep .....             | 2                 | 2                | 2                | 683-830           | 19,920               | 19,920              |

† Salary ranges are those in effect as of June 30, 1973.



## SAN DIEGO CAMPUS —Continued

|                                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                    |                   |                  |                  |                   |                      |                     |
| General Administration —Continued     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Admin Asst II .....                   | 1.7               | 3                | 3                | 651-791           | 25,044               | 25,044              |
| Admin Asst I .....                    | 0.3               | —                | —                | 562-683           | —                    | —                   |
| Secy I Shorthand .....                | 0.3               | 1                | 1                | 509-619           | 6,420                | 6,420               |
| Secy I .....                          | 0.9               | —                | —                | 484-589           | —                    | —                   |
| Cashier:                              |                   |                  |                  |                   |                      |                     |
| Cashiers Ofc Mgr II .....             | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Supg Cashier .....                    | 0.3               | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Sr Cashier .....                      | 1.8               | 1                | 1                | 562-683           | 7,620                | 7,620               |
| Cashier .....                         | 2.9               | 3                | 3                | 484-589           | 18,984               | 18,984              |
| Provision For 6 Mo Merits .....       | —                 | —                | —                | 0                 | 156                  | 156                 |
| Inventory:                            |                   |                  |                  |                   |                      |                     |
| Storekeeper III .....                 | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Admin Asst I .....                    | 2                 | 2                | 2                | 562-683           | 16,392               | 16,392              |
| Sr Clerk .....                        | 3                 | 3                | 3                | 484-589           | 21,204               | 21,204              |
| Sr Typist Clerk (a) .....             | 2                 | 2                | 2                | 484-589           | 13,644               | 13,644              |
| Purchasing:                           |                   |                  |                  |                   |                      |                     |
| Materiel Mgr .....                    | 1                 | 1                | 1                | 1,800             | 21,600               | 21,600              |
| Staff Of I .....                      | 0.6               | —                | —                | 1,254-1,525       | —                    | —                   |
| Pr Buyer .....                        | 1.8               | 3                | 3                | 1,196-1,453       | 49,836               | 49,836              |
| Admin Serv Of II .....                | 0.6               | —                | —                | 1,138-1,383       | —                    | —                   |
| Sr Buyer .....                        | 2.4               | 2.4              | 2.4              | 983-1,254         | 34,075               | 34,075              |
| Buyer .....                           | 4.7               | 6                | 6                | 849-1,031         | 67,800               | 67,800              |
| Storekeeper III .....                 | 0.1               | —                | —                | 791-959           | —                    | —                   |
| Admin Asst III .....                  | 1                 | 1                | 1                | 753-915           | 10,440               | 10,440              |
| Asst Buyer .....                      | 0.3               | 1                | 1                | 734-849           | 8,808                | 8,808               |
| Admin Asst II .....                   | 0.2               | 1                | 1                | 651-791           | 8,196                | 8,196               |
| Admin Asst I .....                    | 6.4               | 5                | 5                | 562-683           | 38,700               | 38,700              |
| Sr Typist Clerk (b) .....             | 0.6               | —                | —                | 509-619           | —                    | —                   |
| Sr Typist Clerk (a) .....             | 3.4               | 3                | 3                | 484-589           | 18,636               | 18,636              |
| Typist Clerk .....                    | 0.7               | 3                | 3                | 429-522           | 15,972               | 15,972              |
| Provision For 6 Mo Merits .....       | —                 | —                | —                | 0                 | 132                  | 132                 |
| Personnel Office:                     |                   |                  |                  |                   |                      |                     |
| Per Mgr .....                         | 1                 | 1                | 1                | 2,025             | 24,300               | 24,300              |
| Pr Per Analyst II .....               | —                 | 1                | 1                | 1,383-1,682       | 18,300               | 18,300              |
| Pr Per Analyst I .....                | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Sr Emp Of .....                       | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Sr Per Analyst .....                  | 1.3               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Per Analyst .....                     | 2.8               | 5                | 5                | 937-1,138         | 68,652               | 68,652              |
| Sr Emp Rep .....                      | 2                 | 2                | 2                | 893-1,084         | 26,016               | 26,016              |
| Emp Rep .....                         | 1                 | 1                | 1                | 772-937           | 9,720                | 9,720               |
| Admin Asst III .....                  | 2                 | 2                | 2                | 753-915           | 23,256               | 23,256              |
| Asst Emp Rep .....                    | 0.5               | 1                | 1                | 700-810           | 8,808                | 8,808               |
| Admin Asst II .....                   | 2.9               | 3                | 3                | 651-791           | 24,996               | 24,996              |
| Admin Asst I .....                    | 2.7               | 3                | 3                | 562-683           | 21,396               | 21,396              |
| Secy I Shorthand .....                | 0.2               | —                | —                | 509-619           | —                    | —                   |
| Sr Typist Clerk (a) .....             | 0.4               | 0.5              | 0.5              | 484-589           | 3,054                | 3,054               |
| General Assistance .....              | 7.3               | 10.7             | 10.7             | ( 47,830)         | 140,724              | 140,724             |
| TOTALS, GENERAL ADMINISTRATION        | 208               | 233.7            | 233.7            | \$2,421,473       | \$2,816,151          | \$2,816,151         |
| Instruction And Departmental Research |                   |                  |                  |                   |                      |                     |
| General Campus:                       |                   |                  |                  |                   |                      |                     |
| Academic:                             |                   |                  |                  |                   |                      |                     |
| Dean .....                            | 0.5               | 1                | 1                | 2,817             | 33,800               | 33,800              |
| Provost .....                         | 2.8               | 3                | 3                | 2,192-2,500       | 90,400               | 90,400              |
| Counseling Ctr Mgr .....              | 0.1               | —                | —                | 1,917             | —                    | —                   |
| Prof-11mo .....                       | 4.3               | 3.2              | 3.2              | 1,700-2,683       | 79,618               | 79,618              |
| Res--- 11mo .....                     | 0.1               | —                | —                | 1,700-2,683       | —                    | —                   |
| Prof - 9 Mo .....                     | 105.5             | 133.2            | 133.2            | 1,458-2,317       | 3,181,312            | 3,181,312           |
| Prof-9mo-vist-1-9pymt .....           | 0.4               | —                | —                | 1,458-2,317       | —                    | —                   |
| Prof-9mo-rtad .....                   | 0.5               | —                | —                | 1,458-2,317       | —                    | —                   |
| Prof-9mo-act .....                    | 1                 | —                | —                | 1,458-2,317       | —                    | —                   |
| Prof-9mo-vist .....                   | 4.8               | —                | —                | 1,458-2,317       | —                    | —                   |
| Asso Prof-11mo .....                  | 1                 | 2                | 2                | 1,383-1,867       | 34,700               | 34,700              |
| Asso Res--- 11mo .....                | 0.7               | —                | —                | 1,383-1,867       | —                    | —                   |
| Supr In Phsel Educ-9mo .....          | 1                 | 2                | 2                | 1,342-1,717       | 36,700               | 36,700              |

† Salary ranges are those in effect as of June 30, 1973.

## SAN DIEGO CAMPUS —Continued

| SALARIES AND WAGES                                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Instruction And Departmental Research —<br>Continued |                   |                  |                  |                   |                      |                     |
|                                                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asso Dean .....                                      | 1                 | 0.8              | 0.8              | 1,337             | 12,031               | 12,031              |
| Asso Prof-9mo .....                                  | 58                | 82.7             | 82.7             | 1,200-1,608       | 1,306,675            | 1,306,675           |
| Asso Prof-9mo-vist-1-9pymt .....                     | 1                 | -                | -                | 1,200-1,608       | -                    | -                   |
| Asso Prof-9mo-act .....                              | 1                 | -                | -                | 1,200-1,608       | -                    | -                   |
| Asso Prof-9mo-vist .....                             | 1                 | -                | -                | 1,200-1,608       | -                    | -                   |
| Asso Adj Prof - 9mo .....                            | 0.6               | -                | -                | 1,200-1,608       | -                    | -                   |
| Asst Prof-11mo .....                                 | 2.5               | 1.5              | 1.5              | 1,083-1,458       | 23,811               | 23,811              |
| Asso Supr In Phscl Educ-9mo .....                    | 4                 | 3                | 3                | 1,075-1,233       | 42,500               | 42,500              |
| Lect-11mo .....                                      | 2.1               | -                | -                | 1,009-2,334       | -                    | -                   |
| Lect-misc-part Time .....                            | 0.1               | -                | -                | 1,009-2,334       | -                    | -                   |
| Asst Prof-9mo .....                                  | 86.7              | 120.2            | 120.2            | 933-1,258         | 1,542,555            | 1,542,555           |
| Asst Prof-9mo-vist .....                             | 1                 | -                | -                | 933-1,258         | -                    | -                   |
| Asst Prof Of---in Rsdn - 9mo .....                   | 0.5               | -                | -                | 933-1,258         | -                    | -                   |
| Asst Adj Prof - 9mo .....                            | 0.6               | -                | -                | 933-1,258         | -                    | -                   |
| Asst Prof-9mo-act .....                              | 15.6              | -                | -                | 886-1,060         | -                    | -                   |
| Sr Lect-9mo-1-9pymt .....                            | 0.2               | -                | -                | 873-1,988         | -                    | -                   |
| Lect-9mo .....                                       | 12.4              | 2.5              | 2.5              | 873-1,988         | 33,664               | 33,664              |
| Lect-9mo-1-9pymt .....                               | 3.1               | -                | -                | 873-1,988         | -                    | -                   |
| Lect-9mo-secr Emp .....                              | 1                 | 1                | 1                | 873-1,988         | 14,016               | 14,016              |
| Lect-9mo-vist .....                                  | 1.3               | -                | -                | 873-1,988         | -                    | -                   |
| Asst Supr In Phscl Educ-9 Mo .....                   | 6                 | 6                | 6                | 850-1,142         | 71,900               | 71,900              |
| Instr-9mo .....                                      | 1.1               | -                | -                | 800               | -                    | -                   |
| Asso In--- 11mo .....                                | 0.3               | -                | -                | 754-939           | -                    | -                   |
| Postgr Res---11mo .....                              | 0                 | -                | -                | 735-939           | -                    | -                   |
| Asso In--- 9mo .....                                 | 4.1               | -                | -                | 649-813           | -                    | -                   |
| Asso In--- 9mo-1-9pymt .....                         | 3.1               | -                | -                | 649-813           | -                    | -                   |
| Tchng Asst .....                                     | 94.7              | 110.7            | 110.7            | 421               | 838,885              | 838,885             |
| Orchestra Asst .....                                 | 0.1               | -                | -                | 421               | -                    | -                   |
| Lang Asst .....                                      | 20.8              | 10.3             | 10.3             | 421               | 78,357               | 78,357              |
| Res Asst .....                                       | 12.5              | 12.5             | 12.5             | 335               | 100,500              | 100,500             |
| Stip-chm Ot Dept .....                               | -                 | -                | -                | 0                 | 25,299               | 25,299              |
| Admin Stip .....                                     | -                 | -                | -                | 0                 | 6,800                | 6,800               |
| Staff Personnel:                                     |                   |                  |                  |                   |                      |                     |
| Sr Dev Eng .....                                     | 0.8               | 1.1              | 1.1              | 1,417-1,724       | 22,343               | 22,343              |
| Staff Of II .....                                    | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Lab Bus Of III .....                                 | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Asst To Dean-dir-chm II .....                        | -                 | 0.6              | 0.6              | 1,254-1,525       | 8,692                | 8,692               |
| Staff Of I .....                                     | 2                 | 3                | 3                | 1,254-1,525       | 51,540               | 51,540              |
| Lab Bus Of II .....                                  | 1.8               | 2                | 2                | 1,138-1,383       | 29,113               | 29,113              |
| Asst To Dean-dir-chm I .....                         | 3.4               | 3                | 3                | 1,031-1,254       | 42,108               | 42,108              |
| Dev Tech V .....                                     | 0.6               | 1                | 1                | 1,007-1,224       | 13,656               | 13,656              |
| Asst Dev Eng .....                                   | 0.3               | 1                | 1                | 1,007-1,224       | 13,332               | 13,332              |
| Pr Electronics Tech .....                            | 1.7               | 2.3              | 2.3              | 1,007-1,224       | 33,048               | 33,048              |
| Pr Lab Mechn .....                                   | 1                 | 2                | 2                | 959-1,166         | 27,984               | 27,984              |
| Staff Res Asso IV .....                              | 1                 | 1                | 1                | 959-1,166         | 14,352               | 14,352              |
| Sr Tv Tech .....                                     | 1                 | 1                | 1                | 937-1,138         | 12,084               | 12,084              |
| Admin Analyst .....                                  | 1                 | 1                | 1                | 937-1,138         | 13,008               | 13,008              |
| Admin Serv Of I .....                                | 4.2               | 5                | 5                | 937-1,138         | 62,700               | 62,700              |
| Sr Optical Instru Maker .....                        | 1                 | 1                | 1                | 915-1,111         | 13,332               | 13,332              |
| Sr Scientific Illus .....                            | 0.5               | 0.3              | 0.3              | 893-1,084         | 2,811                | 2,811               |
| Sr Lab Mechn .....                                   | 0.6               | 0.3              | 0.3              | 893-1,084         | 2,745                | 2,745               |
| Prog Rep III .....                                   | 1.3               | 2                | 2                | 870-1,058         | 21,960               | 21,960              |
| Jr Dev Eng .....                                     | 0.8               | 1                | 1                | 870-1,007         | 11,508               | 11,508              |
| Sr Electronics Tech .....                            | 3.3               | 3                | 3                | 870-1,058         | 36,882               | 36,882              |
| Lab Asst IV .....                                    | 1                 | 1                | 1                | 870-1,058         | 12,372               | 12,372              |
| Staff Res Asso III .....                             | 1                 | 1                | 1                | 870-1,058         | 12,372               | 12,372              |
| Recording Tech .....                                 | 0.5               | 1                | 1                | 830-959           | 9,960                | 9,960               |
| Lab Mechn .....                                      | 0.4               | -                | -                | 830-959           | -                    | -                   |
| Animal Resources Supr .....                          | 0.6               | 1                | 1                | 830-1,007         | 11,244               | 11,244              |
| Tv Tech .....                                        | 0.3               | -                | -                | 810-937           | -                    | -                   |
| Storekeeper III .....                                | 0.4               | 0.8              | 0.8              | 791-959           | 8,235                | 8,235               |
| Sr Scene Tech .....                                  | -                 | 0.8              | 0.8              | 791-959           | 7,119                | 7,119               |
| Electronics Tech .....                               | 1.3               | 1.3              | 1.3              | 791-915           | 13,455               | 13,455              |
| Asst Admin Analyst .....                             | 1                 | 1                | 1                | 772-937           | 10,188               | 10,188              |

† Salary ranges are those in effect as of June 30, 1973.

## SAN DIEGO CAMPUS —Continued

| SAN DIEGO CAMPUS —Continued                          |                   |                  |                  |                   |                      |                     |
|------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Instruction And Departmental Research —<br>Continued |                   |                  |                  |                   |                      |                     |
|                                                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Stu Actvs Coord .....                                | 0.3               | —                | —                | 772-937           | —                    | —                   |
| Admin Asst III .....                                 | 16.8              | 19.8             | 19.8             | 753-915           | 204,486              | 204,486             |
| Library Asst IV .....                                | 0.1               | 1                | 1                | 753-915           | 9,264                | 9,264               |
| Counselor II .....                                   | 1.8               | 1                | 1                | 753-915           | 9,492                | 9,492               |
| Pr Animal Tech .....                                 | 0.6               | —                | —                | 753-915           | —                    | —                   |
| Scientific Illus .....                               | 0.5               | 0.5              | 0.5              | 734-893           | 4,632                | 4,632               |
| Lab Asst III .....                                   | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Storekeeper II .....                                 | 0.3               | 0.5              | 0.5              | 683-830           | 5,016                | 5,016               |
| Staff Res Asso I .....                               | 1.2               | 1                | 1                | 683-830           | 9,036                | 9,036               |
| Admin Asst II .....                                  | 19.2              | 19.3             | 19.3             | 651-791           | 168,825              | 168,825             |
| Secy III .....                                       | 4.3               | 6.6              | 6.6              | 651-791           | 58,265               | 58,265              |
| Library Asst III .....                               | 0.9               | —                | —                | 651-791           | —                    | —                   |
| Counselor I .....                                    | 1.3               | 3                | 3                | 651-791           | 24,204               | 24,204              |
| Lab Asst II .....                                    | 0.4               | —                | —                | 589-717           | —                    | —                   |
| Illus .....                                          | 0.1               | 1                | 1                | 576-700           | 6,912                | 6,912               |
| Pr Clerk .....                                       | 2.9               | 4.5              | 4.5              | 562-683           | 32,406               | 32,406              |
| Pr Typist Clerk .....                                | 2.6               | 4.3              | 4.3              | 562-683           | 33,033               | 33,033              |
| Admin Asst I .....                                   | 20.3              | 20.5             | 20.5             | 562-683           | 151,914              | 151,914             |
| Offset Dup Mach Op .....                             | 1                 | 1                | 1                | 562-683           | 7,260                | 7,260               |
| Secy II .....                                        | 20.2              | 20.3             | 20.3             | 562-683           | 156,676              | 156,676             |
| Prog Asst I .....                                    | 1                 | 1                | 1                | 562-683           | 7,620                | 7,620               |
| Sr Typist Clerk (b) .....                            | 4.9               | 6.5              | 6.5              | 509-619           | 42,570               | 42,570              |
| Secy I Shorthand .....                               | 12                | 9.3              | 9.3              | 509-619           | 63,930               | 63,930              |
| Enging Aid .....                                     | 0.1               | —                | —                | 509-619           | —                    | —                   |
| Animal Caretaker .....                               | 0.4               | 0.5              | 0.5              | 509-619           | 3,863                | 3,863               |
| Lab Asst I .....                                     | 2                 | 2                | 2                | 509-619           | 14,856               | 14,856              |
| Sr Clerk .....                                       | 2                 | 2.8              | 2.8              | 484-589           | 17,373               | 17,373              |
| Sr Typist Clerk (a) .....                            | 11.1              | 11               | 11               | 484-589           | 67,548               | 67,548              |
| Secy I .....                                         | 5.6               | 5.3              | 5.3              | 484-589           | 32,811               | 32,811              |
| Illus Appr .....                                     | 0.3               | —                | —                | 473-548           | —                    | —                   |
| Typist Clerk .....                                   | 2.4               | 3.4              | 3.4              | 429-522           | 17,708               | 17,708              |
| Provision For 6 Mo Merits .....                      | —                 | —                | —                | 0                 | 1,566                | 1,566               |
| General Assistance .....                             | 30                | 15.8             | 15.8             | ( 219,276)        | 83,572               | 83,572              |
| Health Sciences:                                     |                   |                  |                  |                   |                      |                     |
| Academic:                                            |                   |                  |                  |                   |                      |                     |
| Prof-II Mo-clin .....                                | —                 | 42.2             | 42.2             | 1,833-2,683       | 1,885,660            | 1,885,660           |
| Asso Prof-II Mo-clin .....                           | —                 | 18.4             | 18.4             | 1,550-1,950       | 624,235              | 624,235             |
| Med Faculty Comp Plans .....                         | —                 | —                | —                | 0                 | 1,640,373            | 1,640,373           |
| Dean .....                                           | 1                 | 1                | 1                | 4,333             | 52,000               | 52,000              |
| Prof-sft-med-clin B .....                            | 21                | —                | —                | 4,000-4,833       | —                    | —                   |
| Asso Prof-sft-med Clin B .....                       | 9.2               | 1                | 1                | 3,250-3,750       | 34,514               | 34,514              |
| Prof-sft-med-clin A .....                            | 16.9              | —                | —                | 3,083-3,917       | —                    | —                   |
| Asso Prof-sft-med Clin A .....                       | 8.4               | —                | —                | 2,583-2,917       | —                    | —                   |
| Asso Prof-sft-med Clin A-act .....                   | 1                 | —                | —                | 2,583-2,917       | —                    | —                   |
| Asst Prof-sft-med Clin B .....                       | 8.6               | —                | —                | 2,500-3,000       | —                    | —                   |
| Asso Dean .....                                      | 1.4               | 2.7              | 2.7              | 2,458-3,775       | 94,270               | 94,270              |
| Asst Prof-sft-med Clin A .....                       | 16.4              | —                | —                | 2,383-2,803       | —                    | —                   |
| Prof-sft-med-precli .....                            | 6.5               | 6.5              | 6.5              | 2,133-2,942       | 216,100              | 216,100             |
| Asso Prof-sft-med Precli .....                       | 1.4               | 1.7              | 1.7              | 1,767-1,992       | 36,804               | 36,804              |
| Prof-II mo .....                                     | 0.1               | 1                | 1                | 1,700-2,683       | 50,490               | 50,490              |
| Prof Of-- In Rsdn - 11m .....                        | —                 | —                | —                | 1,700-2,683       | 1,274                | 1,274               |
| Prof - 9 Mo .....                                    | 11.3              | 15.1             | 15.1             | 1,458-2,317       | 364,343              | 364,343             |
| Asst Dean .....                                      | 0.6               | 0.3              | 0.3              | 1,450             | 5,742                | 5,742               |
| Asso Prof-II mo .....                                | 0.5               | 0.5              | 0.5              | 1,383-1,867       | 10,150               | 10,150              |
| Asst Prof-sft-med Precli .....                       | 5.1               | 6.9              | 6.9              | 1,375-1,650       | 140,306              | 140,306             |
| Asso Prof-9mo .....                                  | 4.1               | 5                | 5                | 1,200-1,608       | 76,290               | 76,290              |
| Ac - Admtr II .....                                  | 1                 | 1                | 1                | 1,196-1,684       | 16,224               | 16,224              |
| Asst Prof-II mo-clin .....                           | 1.3               | 32.3             | 32.3             | 1,183-1,633       | 737,123              | 737,123             |
| Asst Prof-II mo .....                                | 0.5               | —                | —                | 1,083-1,458       | —                    | —                   |
| Asst Clin Prof-II mo .....                           | 0.3               | —                | —                | 1,083-1,458       | —                    | —                   |
| Sr Lect-II mo .....                                  | 0.8               | —                | —                | 1,009-2,334       | —                    | —                   |
| Lect-II mo .....                                     | 0.8               | —                | —                | 1,009-2,334       | —                    | —                   |
| Asst Prof-9mo .....                                  | 4.6               | 2.2              | 2.2              | 933-1,258         | 28,178               | 28,178              |
| Asst Prof-9mo-vist .....                             | 0.1               | —                | —                | 933-1,258         | —                    | —                   |

† Salary ranges are those in effect as of June 30, 1973.



## SAN DIEGO CAMPUS —Continued

| SALARIES AND WAGES                                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73           | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------------|-------------------|------------------|------------------|-----------------------------|----------------------|---------------------|
|                                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                             |                      |                     |
| Instruction And Departmental Research —                  |                   |                  |                  |                             |                      |                     |
| Continued                                                |                   |                  |                  |                             |                      |                     |
| Asst Prof-9mo-act .....                                  | 0.7               | -                | -                | SALARY RANGE †<br>886-1,060 | -                    | -                   |
| Stip-chn Ot Dept .....                                   | -                 | -                | -                | 0                           | 11,550               | 11,550              |
| Admin Stip .....                                         | -                 | -                | -                | 0                           | 9,400                | 9,400               |
| Staff Personnel:                                         |                   |                  |                  |                             |                      |                     |
| Sr (physician) Diplomate .....                           | 3.7               | -                | -                | 2,201-2,674                 | -                    | -                   |
| Hlth Sci Planning Of .....                               | 1                 | 1                | 1                | 2,125                       | 25,500               | 25,500              |
| Sr (physician) .....                                     | 2.8               | -                | -                | 2,095-2,547                 | -                    | -                   |
| Asso (physician) .....                                   | 1.1               | -                | -                | 1,901-2,310                 | -                    | -                   |
| Asst Tt Vchan (functl Area) .....                        | 1                 | 1                | 1                | 1,708                       | 20,500               | 20,500              |
| Asst (physician) .....                                   | 0.9               | -                | -                | 1,641-1,901                 | -                    | -                   |
| Supg Hosp Rad Physicist .....                            | 1                 | -                | -                | 1,564-1,901                 | -                    | -                   |
| Staff Of II .....                                        | 1                 | 1.3              | 1.3              | 1,383-1,682                 | 22,482               | 22,482              |
| Lab Bus Of III .....                                     | 0.2               | -                | -                | 1,317-1,603                 | -                    | -                   |
| Asst To Dean-dir-chn II .....                            | -                 | 1                | 1                | 1,254-1,525                 | 15,048               | 15,048              |
| Staff Of I .....                                         | 2                 | 2                | 2                | 1,254-1,525                 | 35,736               | 35,736              |
| Lab Bus Of II .....                                      | 1                 | 1                | 1                | 1,138-1,383                 | 15,804               | 15,804              |
| Admin Serv Of II .....                                   | 1.8               | 2                | 2                | 1,138-1,383                 | 29,400               | 29,400              |
| Pr Tv Tech .....                                         | 0.5               | 0.5              | 0.5              | 1,084-1,317                 | 7,902                | 7,902               |
| Comm Prod Mgr I .....                                    | 1                 | 1                | 1                | 1,058-1,285                 | 15,420               | 15,420              |
| Staff Res Asso IV .....                                  | 1                 | 1                | 1                | 959-1,166                   | 14,352               | 14,352              |
| Admin Serv Of I .....                                    | 2.6               | 3                | 3                | 937-1,138                   | 35,676               | 35,676              |
| Lab Asst IV .....                                        | 1                 | 1                | 1                | 870-1,058                   | 12,084               | 12,084              |
| Staff Res Asso III .....                                 | 1                 | 1                | 1                | 870-1,058                   | 13,008               | 13,008              |
| Electronics Tech .....                                   | 1                 | 1                | 1                | 791-915                     | 10,980               | 10,980              |
| Staff Res Asso II .....                                  | -                 | 1                | 1                | 791-959                     | 10,716               | 10,716              |
| Stu Actvs Coord .....                                    | 1.2               | 0.8              | 0.8              | 772-937                     | 7,669                | 7,669               |
| Admin Asst III .....                                     | 9.1               | 10.5             | 10.5             | 753-915                     | 110,367              | 110,367             |
| Writer .....                                             | 1                 | 1                | 1                | 734-893                     | 9,720                | 9,720               |
| Lab Asst III .....                                       | 1                 | 1                | 1                | 717-870                     | 9,036                | 9,036               |
| Hosp Lab Tech I .....                                    | 0.5               | 0.5              | 0.5              | 683-830                     | 4,536                | 4,536               |
| Staff Res Asso I .....                                   | 0.4               | -                | -                | 683-830                     | -                    | -                   |
| Admin Asst II .....                                      | 13.9              | 16.5             | 16.5             | 651-791                     | 140,286              | 140,286             |
| Secy III .....                                           | 1.5               | 3                | 3                | 651-791                     | 26,035               | 26,035              |
| Lab Asst II .....                                        | 0.2               | 1                | 1                | 589-717                     | 7,428                | 7,428               |
| Pr Clerk .....                                           | 3.6               | 4                | 4                | 562-683                     | 30,684               | 30,684              |
| Pr Typist Clerk .....                                    | 1.3               | 0.3              | 0.3              | 562-683                     | 2,049                | 2,049               |
| Admin Asst I .....                                       | 7.9               | 8.3              | 8.3              | 562-683                     | 61,281               | 61,281              |
| Secy II .....                                            | 22.3              | 16.9             | 16.9             | 562-683                     | 127,725              | 127,725             |
| Library Asst II .....                                    | 0.9               | 1                | 1                | 562-683                     | 7,068                | 7,068               |
| Sr Typist Clerk (b) .....                                | 3                 | 3                | 3                | 509-619                     | 18,948               | 18,948              |
| Secy I Shorthand .....                                   | 2                 | 2                | 2                | 509-619                     | 13,668               | 13,668              |
| Sr Clerk .....                                           | 0.9               | 2                | 2                | 484-589                     | 12,228               | 12,228              |
| Sr Typist Clerk (a) .....                                | 2.1               | 3.3              | 3.3              | 484-589                     | 19,515               | 19,515              |
| Secy I .....                                             | 3.6               | 2.8              | 2.8              | 484-589                     | 18,081               | 18,081              |
| Library Asst I .....                                     | 0.1               | -                | -                | 484-589                     | -                    | -                   |
| Typist Clerk .....                                       | 1.6               | 1                | 1                | 429-522                     | 5,964                | 5,964               |
| Lab Helper .....                                         | 1                 | 1                | 1                | 429-522                     | 6,108                | 6,108               |
| Provision For 6 Mo Merits .....                          | -                 | -                | -                | 0                           | 678                  | 678                 |
| General Assistance .....                                 | 20                | 24.1             | 24.1             | ( 802,375)                  | 127,541              | 127,541             |
| TOTALS, INSTRUCTION AND DEPART-<br>MENTAL RESEARCH ..... | 909               | 959.5            | 959.5            | \$15,483,178                | \$16,442,596         | \$16,442,596        |
| Summer Session                                           |                   |                  |                  |                             |                      |                     |
| Administration:                                          |                   |                  |                  |                             |                      |                     |
| Dir .....                                                | 0.3               | -                | -                | 1,918-3,500                 | -                    | -                   |
| Ac - Admtr III .....                                     | -                 | 1                | 1                | 1,352-1,900                 | 18,228               | 18,228              |
| Admin Serv Of II .....                                   | 0.3               | -                | -                | 1,138-1,383                 | -                    | -                   |
| Admin Analyst .....                                      | 0.2               | -                | -                | 937-1,138                   | -                    | -                   |
| Secy II .....                                            | 1                 | 1                | 1                | 562-683                     | 7,812                | 7,812               |
| General Assistance .....                                 | 8.3               | 17               | 17               | ( 96,348)                   | 198,522              | 198,522             |
| TOTALS, SUMMER SESSION .....                             | 10                | 19               | 19               | \$115,512                   | \$224,562            | \$224,562           |

† Salary ranges are those in effect as of June 30, 1973.

## SAN DIEGO CAMPUS —Continued

|                                          | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                       |                   |                  |                  |                   |                      |                     |
| Organized Activities-hospitals & Clinics |                   |                  |                  |                   |                      |                     |
| Admin & Fiscal Services:                 |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Dir Hospitals & Clinics .....            | 1                 | 1                | 1                | 3,333             | 40,000               | 40,000              |
| Assoc Dean-cehm .....                    | 0.1               | -                | -                | 2,867             | -                    | -                   |
| Dir Of Finance .....                     | 1                 | 1                | 1                | 2,075             | 24,900               | 24,900              |
| Asso Dir .....                           | 1                 | 1                | 1                | 2,042-2,917       | 24,500               | 24,500              |
| Dir Of Operational Planning .....        | 0.9               | -                | -                | 2,042             | -                    | -                   |
| Dir Of Data Proc .....                   | 0.4               | 1                | 1                | 1,917             | 23,000               | 23,000              |
| Hosp Controller .....                    | 1                 | -                | -                | 1,783             | -                    | -                   |
| Computer Facility Mgr III .....          | 0.3               | -                | -                | 1,682-2,045       | -                    | -                   |
| Asst Admtr Profnl Serv .....             | 1                 | 1                | 1                | 1,667             | 20,000               | 20,000              |
| Supg Edp Systems Analyst .....           | 1                 | 1                | 1                | 1,453-1,767       | 18,300               | 18,300              |
| Staff Of II .....                        | 1                 | -                | -                | 1,383-1,682       | -                    | -                   |
| Pr Accountant II .....                   | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Pr Per Analyst II .....                  | 0.3               | 1                | 1                | 1,383-1,682       | 18,300               | 18,300              |
| Pr Admin Anal I .....                    | 0.5               | -                | -                | 1,254-1,525       | -                    | -                   |
| Pr Bud Analyst I .....                   | 0.8               | 1                | 1                | 1,254-1,525       | 16,596               | 16,596              |
| Staff Of I .....                         | 4                 | 4                | 4                | 1,254-1,525       | 69,744               | 69,744              |
| Pr Per Analyst I .....                   | 1.6               | 1                | 1                | 1,254-1,525       | 16,596               | 16,596              |
| Asso Dev Eng .....                       | 0.1               | -                | -                | 1,224-1,489       | -                    | -                   |
| Sr Programmer .....                      | 0.2               | 1                | 1                | 1,196-1,453       | 14,352               | 14,352              |
| Sr Admin Analyst .....                   | 1.2               | 1                | 1                | 1,138-1,383       | 14,352               | 14,352              |
| Sr Bud Analyst .....                     | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Admin Serv Of II .....                   | 0.9               | 1                | 1                | 1,138-1,383       | 13,656               | 13,656              |
| Sr Accountant .....                      | 3                 | 3                | 3                | 1,138-1,383       | 48,240               | 48,240              |
| Sr Per Analyst .....                     | 0.9               | -                | -                | 1,138-1,383       | -                    | -                   |
| Supg Programmer .....                    | 0.1               | 1                | 1                | 1,084-1,317       | 13,008               | 13,008              |
| Collections Mgr .....                    | 2                 | 2                | 2                | 1,007-1,224       | 24,780               | 24,780              |
| Statistician .....                       | 0.3               | -                | -                | 983-1,196         | -                    | -                   |
| Programmer .....                         | 12.7              | 9                | 9                | 983-1,196         | 109,392              | 109,392             |
| Edp Systems Analyst .....                | 5.7               | 6                | 6                | 983-1,196         | 77,184               | 77,184              |
| Computer Ops Supr I .....                | 0.7               | -                | -                | 959-1,166         | -                    | -                   |
| Admin Analyst .....                      | 3.8               | 4                | 4                | 937-1,138         | 46,080               | 46,080              |
| Accountant .....                         | 3.3               | 4                | 4                | 937-1,138         | 50,316               | 50,316              |
| Sr Emp Rep .....                         | 1.8               | 2                | 2                | 893-1,084         | 22,488               | 22,488              |
| Cashiers Ofc Mgr II .....                | 1                 | 1                | 1                | 870-1,058         | 11,244               | 11,244              |
| Storekeeper IV .....                     | 1                 | 1                | 1                | 870-1,058         | 11,244               | 11,244              |
| Jr Dev Eng .....                         | 0.2               | -                | -                | 870-1,007         | -                    | -                   |
| Buyer .....                              | 0.9               | 1                | 1                | 849-1,031         | 10,716               | 10,716              |
| Head Nurse II .....                      | 1                 | -                | -                | 849-1,031         | -                    | -                   |
| Sr Collections Rep .....                 | 1                 | 1                | 1                | 830-1,007         | 10,440               | 10,440              |
| Coord Of Volunteer Serv .....            | 1                 | 1                | 1                | 830-1,007         | 9,960                | 9,960               |
| Comm Supr II .....                       | 1                 | 1                | 1                | 772-937           | 9,720                | 9,720               |
| Asst Admin Analyst .....                 | 0.8               | -                | -                | 772-937           | -                    | -                   |
| Asst Bud Analyst .....                   | 0.6               | 1                | 1                | 772-937           | 9,264                | 9,264               |
| Asst Accountant .....                    | 1                 | 1                | 1                | 772-937           | 9,720                | 9,720               |
| Asst Per Analyst .....                   | 1                 | 1                | 1                | 772-937           | 10,716               | 10,716              |
| Admin Asst III .....                     | 8.4               | 9.5              | 9.5              | 753-915           | 89,520               | 89,520              |
| Writer .....                             | 1                 | 1                | 1                | 734-893           | 9,492                | 9,492               |
| Asst Buyer .....                         | 3.8               | 5                | 5                | 734-849           | 50,448               | 50,448              |
| Commun Hlth Wkr II .....                 | 0.8               | 1                | 1                | 734-893           | 9,264                | 9,264               |
| Lab Asst III .....                       | 1                 | 1                | 1                | 717-870           | 9,036                | 9,036               |
| Collections Rep .....                    | 1.6               | 3                | 3                | 683-830           | 26,292               | 26,292              |
| Storekeeper II .....                     | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Chf Comm Attdt .....                     | 1.4               | 1                | 1                | 651-791           | 8,508                | 8,508               |
| Supg Cashier .....                       | 1                 | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Admin Asst II .....                      | 19.1              | 18               | 18               | 651-791           | 149,868              | 149,868             |
| Sr Mail Clerk .....                      | 0.1               | -                | -                | 651-791           | -                    | -                   |
| Secy III .....                           | 0.8               | -                | -                | 651-791           | -                    | -                   |
| Automotive Equip Op II .....             | 0.3               | -                | -                | 619-753           | -                    | -                   |
| Storekeeper I .....                      | 1.8               | 3                | 3                | 589-717           | 23,244               | 23,244              |
| Photocg Tech .....                       | 1                 | 1                | 1                | 576-700           | 7,260                | 7,260               |
| Med Record Tech .....                    | 0.2               | -                | -                | 576-700           | -                    | -                   |
| Pr Clerk .....                           | 19.7              | 19               | 19               | 562-683           | 134,184              | 134,184             |
| Pr Typist Clerk .....                    | 6.6               | 4                | 4                | 562-683           | 28,992               | 28,992              |
| Varitypist .....                         | 1                 | 1                | 1                | 562-683           | 6,744                | 6,744               |

† Salary ranges are those in effect as of June 30, 1973.

SAN DIEGO CAMPUS — *Continued*

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Organized Activities-hospitals & Clinics — |                   |                  |                  |                   |                      |                     |
| Continued                                  |                   |                  |                  |                   |                      |                     |
|                                            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Admin Asst I .....                         | 16.1              | 13.5             | 13.5             | 562-683           | 98,010               | 98,010              |
| Mail Clerk .....                           | 3.6               | 3                | 3                | 562-683           | 24,996               | 24,996              |
| Secy II .....                              | 2.3               | 3                | 3                | 562-683           | 21,600               | 21,600              |
| Drafting Tech .....                        | 0.6               | —                | —                | 562-683           | —                    | —                   |
| Parking Atdt .....                         | 0.2               | —                | —                | 562-683           | —                    | —                   |
| Secur Guard .....                          | 5.9               | 7                | 7                | 548-666           | 52,788               | 52,788              |
| Sr Typist Clerk (b) .....                  | 0.1               | —                | —                | 509-619           | —                    | —                   |
| Secy I Shorthand .....                     | 3.5               | 2                | 2                | 509-619           | 13,488               | 13,488              |
| Lab Asst I .....                           | 2                 | 2                | 2                | 509-619           | 13,848               | 13,848              |
| Delivery Wkr .....                         | 1                 | 1                | 1                | 497-605           | 7,260                | 7,260               |
| Comm Atdt .....                            | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Cashier .....                              | 2.2               | 2                | 2                | 484-589           | 13,176               | 13,176              |
| Sr Clerk .....                             | 16.7              | 16               | 16               | 484-589           | 101,220              | 101,220             |
| Sr Typist Clerk (a) .....                  | 45                | 46               | 46               | 484-589           | 287,916              | 287,916             |
| Secy I .....                               | 1.3               | 1                | 1                | 484-589           | 6,420                | 6,420               |
| Lantern & Projector Op .....               | 0.6               | 0.2              | 0.2              | 484-589           | 1,222                | 1,222               |
| Clerk .....                                | 4.1               | 3                | 3                | 429-522           | 17,628               | 17,628              |
| Typist Clerk .....                         | 5.3               | 3                | 3                | 429-522           | 18,180               | 18,180              |
| Messenger .....                            | 5.8               | 6.8              | 6.8              | 429-522           | 38,674               | 38,674              |
| General Services:                          |                   |                  |                  |                   |                      |                     |
| Dir Of Operational Planning .....          | —                 | 1                | 1                | 2,042             | 24,500               | 24,500              |
| Staff Of II .....                          | —                 | 1                | 1                | 1,383-1,682       | 18,300               | 18,300              |
| Chf Dietitian .....                        | 0.9               | 1                | 1                | 1,285-1,564       | 17,004               | 17,004              |
| Sr Admin Analyst .....                     | 0.8               | 1                | 1                | 1,138-1,383       | 13,656               | 13,656              |
| Pr Food Svc Mgr .....                      | 0.1               | —                | —                | 1,111-1,349       | —                    | —                   |
| Insp-plan-estm .....                       | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Sr Food Svc Mgr .....                      | 0.8               | 1                | 1                | 959-1,166         | 12,696               | 12,696              |
| Admin Analyst .....                        | 1.2               | 1                | 1                | 937-1,138         | 11,796               | 11,796              |
| Dietitian .....                            | 7.2               | 6                | 6                | 830-1,007         | 67,668               | 67,668              |
| Food Svc Mgr .....                         | 1.2               | 1                | 1                | 830-1,007         | 12,084               | 12,084              |
| Asst Admin Analyst .....                   | —                 | 1                | 1                | 772-937           | 9,264                | 9,264               |
| Asst Insp-plan-estm .....                  | 0.6               | —                | —                | 772-893           | —                    | —                   |
| Asst Food Svc Mgr .....                    | 2                 | 2                | 2                | 753-915           | 21,960               | 21,960              |
| Admin Asst II .....                        | 1.8               | 2                | 2                | 651-791           | 16,008               | 16,008              |
| Pr Food Svc Supr .....                     | 0.2               | —                | —                | 589-717           | —                    | —                   |
| Admin Asst I .....                         | 0.9               | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Secy II .....                              | —                 | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Sr Typist Clerk (a) .....                  | 0.2               | —                | —                | 484-589           | —                    | —                   |
| Auxiliary Services:                        |                   |                  |                  |                   |                      |                     |
| Asst Dir Anesthesia .....                  | 0.8               | —                | —                | 3,325             | —                    | —                   |
| Chf Surg Pathologist .....                 | 0.8               | —                | —                | 2,876             | —                    | —                   |
| Sr (physician) Diplomate .....             | 5.4               | —                | —                | 2,201-2,674       | —                    | —                   |
| Sr (physician) .....                       | 2.3               | —                | —                | 2,095-2,547       | —                    | —                   |
| Asso (physician) Diplomate .....           | 1.7               | —                | —                | 2,095-2,547       | —                    | —                   |
| Asso (physician) .....                     | 3.1               | —                | —                | 1,901-2,310       | —                    | —                   |
| Asso Dir Cl Chemistry .....                | 0.6               | —                | —                | 1,872             | —                    | —                   |
| Chf Pharmacist .....                       | 1                 | 1                | 1                | 1,767-2,148       | 24,540               | 24,540              |
| Asst (physician) .....                     | 0.1               | —                | —                | 1,641-1,901       | —                    | —                   |
| Asso Chf Pharmacist .....                  | 1                 | 1                | 1                | 1,603-1,947       | 20,184               | 20,184              |
| Asst Chf Pharmacist .....                  | 0.5               | 1                | 1                | 1,453-1,767       | 19,236               | 19,236              |
| Sr Dev Eng .....                           | 0.8               | 0.6              | 0.6              | 1,417-1,724       | 11,815               | 11,815              |
| Lab Bus Of III .....                       | 0.4               | —                | —                | 1,317-1,603       | —                    | —                   |
| Sr Pharmacist .....                        | 2                 | 1                | 1                | 1,317-1,603       | 18,300               | 18,300              |
| Staff Of I .....                           | 0.8               | 2                | 2                | 1,254-1,525       | 31,236               | 31,236              |
| Pharmacist .....                           | 9.2               | 9                | 9                | 1,254-1,453       | 146,808              | 146,808             |
| Asso Spect .....                           | 0.7               | —                | —                | 1,085-1,319       | —                    | —                   |
| Clin Nurse IV .....                        | —                 | 1                | 1                | 1,058-1,285       | 13,008               | 13,008              |
| Asst Hosp Rad Physicist .....              | 1                 | 1                | 1                | 1,058-1,285       | 15,420               | 15,420              |
| Inhalation Thrp V .....                    | 0.2               | —                | —                | 1,031-1,254       | —                    | —                   |
| Dev Tech V .....                           | 1.5               | 2                | 2                | 1,007-1,224       | 28,020               | 28,020              |
| Asst Dev Eng .....                         | 1                 | —                | —                | 1,007-1,224       | —                    | —                   |
| Pr Electronics Tech .....                  | 2                 | 2                | 2                | 1,007-1,224       | 28,680               | 28,680              |
| Supg Cl Lab Techno II .....                | —                 | 2                | 2                | 1,007-1,224       | 28,704               | 28,704              |
| Pr Photographer .....                      | 1                 | 0.5              | 0.5              | 983-1,196         | 6,828                | 6,828               |

† Salary ranges are those in effect as of June 30, 1973.



## SAN DIEGO CAMPUS —Continued

|                                                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                                      |                   |                  |                  |                   |                      |                     |
| Organized Activities-hospitals & Clinics —<br>Continued |                   |                  |                  |                   |                      |                     |
|                                                         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Pr Med Record Librn .....                               | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Programmer .....                                        | 1                 | 1                | 1                | 983-1,196         | 13,656               | 13,656              |
| Staff Res Asso IV .....                                 | 3.1               | 1.5              | 1.5              | 959-1,166         | 18,588               | 18,588              |
| Admin Serv Of I .....                                   | 1                 | 2                | 2                | 937-1,138         | 26,028               | 26,028              |
| Phsel Thrp III .....                                    | 0.5               | —                | —                | 937-1,138         | —                    | —                   |
| Rsdrt .....                                             | 108.9             | 174              | 174              | 925-1,217         | 1,605,095            | 1,605,095           |
| Supg Cl Lab Techno I .....                              | 2                 | 2                | 2                | 915-1,111         | 26,664               | 26,664              |
| Sr Occup Thrp .....                                     | 0.8               | 1                | 1                | 893-1,084         | 11,244               | 11,244              |
| Inhalation Thrp IV .....                                | 0.7               | —                | —                | 893-1,084         | —                    | —                   |
| Admin Asst IV .....                                     | 0.7               | 1                | 1                | 870-1,058         | 10,440               | 10,440              |
| Sr Electronics Tech .....                               | 1.9               | 1                | 1                | 870-1,058         | 11,244               | 11,244              |
| Hosp Lab Tech III .....                                 | 1                 | 2                | 2                | 870-1,058         | 21,960               | 21,960              |
| Asso Chf Radiologic Techno .....                        | 0.8               | 0.5              | 0.5              | 870-1,058         | 6,348                | 6,348               |
| Sr Speech Thrp .....                                    | 0.7               | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Lab Asst IV .....                                       | 2.2               | 1                | 1                | 870-1,058         | 10,980               | 10,980              |
| Staff Res Asso III .....                                | 1.7               | 1.5              | 1.5              | 870-1,058         | 18,126               | 18,126              |
| Head Nurse II .....                                     | 1                 | —                | —                | 849-1,031         | —                    | —                   |
| Phsel Thrp II .....                                     | 3.7               | 2                | 2                | 849-1,031         | 23,040               | 23,040              |
| Cl Lab Techno II .....                                  | 0.8               | 1                | 1                | 830-1,007         | 10,980               | 10,980              |
| Speech Thrp .....                                       | 0.3               | —                | —                | 830-1,007         | —                    | —                   |
| Intern-med .....                                        | 67.4              | —                | —                | 817               | —                    | —                   |
| Sr Med Record Librn .....                               | 1.5               | 1.6              | 1.6              | 810-983           | 16,368               | 16,368              |
| Asst Programmer .....                                   | 0.9               | 1                | 1                | 810-983           | 10,716               | 10,716              |
| Head Nurse I .....                                      | 0.1               | —                | —                | 810-983           | —                    | —                   |
| Electronics Tech .....                                  | 1                 | 1                | 1                | 791-915           | 9,492                | 9,492               |
| Hosp Lab Tech II .....                                  | 10.7              | 10               | 10               | 791-959           | 106,032              | 106,032             |
| Pr Radiologic Techno .....                              | 0.5               | 1                | 1                | 791-959           | 9,720                | 9,720               |
| Staff Res Asso II .....                                 | 0.9               | 1.7              | 1.7              | 791-959           | 17,092               | 17,092              |
| Sr Staff Nurse .....                                    | 1                 | 1                | 1                | 772-937           | 10,440               | 10,440              |
| Inhalation Thrp III .....                               | 0.8               | 1                | 1                | 772-937           | 12,372               | 12,372              |
| Admin Asst III .....                                    | 9                 | 9                | 9                | 753-915           | 86,196               | 86,196              |
| Staff Nurse .....                                       | 0.1               | —                | —                | 734-893           | —                    | —                   |
| Lab Asst III .....                                      | 1.6               | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Sr Radiologic Techno .....                              | 1.1               | 1                | 1                | 700-849           | 9,264                | 9,264               |
| Med Record Librn .....                                  | 0                 | —                | —                | 683-830           | —                    | —                   |
| Pr Ecg Tech .....                                       | 2                 | 2                | 2                | 683-830           | 18,324               | 18,324              |
| Hosp Lab Tech I .....                                   | 5.9               | 8                | 8                | 683-830           | 69,852               | 69,852              |
| Staff Res Asso I .....                                  | 3                 | 3                | 3                | 683-830           | 29,868               | 29,868              |
| Admin Asst II .....                                     | 4.5               | 5.5              | 5.5              | 651-791           | 44,874               | 44,874              |
| Secy III .....                                          | 5.9               | 6.5              | 6.5              | 651-791           | 55,818               | 55,818              |
| Sr Ecg Techno .....                                     | 1.9               | 2                | 2                | 651-791           | 17,868               | 17,868              |
| Eeg Techno .....                                        | 0.9               | 1                | 1                | 589-717           | 7,068                | 7,068               |
| Lab Asst II .....                                       | 4.4               | 3.7              | 3.7              | 589-717           | 28,599               | 28,599              |
| Med Record Tech .....                                   | 1.4               | 1.6              | 1.6              | 576-700           | 13,087               | 13,087              |
| Pr Clerk .....                                          | 0.8               | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Pr Typist Clerk .....                                   | 0.9               | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Admin Asst I .....                                      | 2.3               | 2                | 2                | 562-683           | 13,980               | 13,980              |
| Secy II .....                                           | 16                | 16.4             | 16.4             | 562-683           | 118,545              | 118,545             |
| Voc Nurse .....                                         | 2.6               | 3                | 3                | 548-666           | 23,424               | 23,424              |
| Ecg Tech .....                                          | 4                 | 4                | 4                | 535-651           | 29,220               | 29,220              |
| Key Punch Op .....                                      | 1                 | 1                | 1                | 522-635           | 6,912                | 6,912               |
| Sr Typist Clerk (b) .....                               | 7.1               | 6.5              | 6.5              | 509-619           | 43,890               | 43,890              |
| Secy I Shorthand .....                                  | 1.6               | 1.5              | 1.5              | 509-619           | 10,044               | 10,044              |
| Lab Asst I .....                                        | 6.3               | 5.5              | 5.5              | 509-619           | 36,288               | 36,288              |
| Sr Clerk .....                                          | 4.3               | 5                | 5                | 484-589           | 33,888               | 33,888              |
| Sr Typist Clerk (a) .....                               | 1.2               | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Secy I .....                                            | 3.6               | 3                | 3                | 484-589           | 18,792               | 18,792              |
| Hosp Asst II .....                                      | 0.3               | —                | —                | 461-535           | —                    | —                   |
| Clerk .....                                             | 1.8               | 3                | 3                | 429-522           | 17,340               | 17,340              |
| Typist Clerk .....                                      | 0.5               | —                | —                | 429-522           | —                    | —                   |
| Messenger .....                                         | 1                 | 1                | 1                | 429-522           | 6,264                | 6,264               |
| Lab Helper .....                                        | 1.4               | 1.5              | 1.5              | 429-522           | 8,394                | 8,394               |
| Radiologic Techno Trainee I .....                       | 11.1              | —                | —                | 190               | —                    | —                   |

† Salary ranges are those in effect as of June 30, 1973.

## SAN DIEGO CAMPUS —Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Organized Activities-hospitals & Clinics — |                   |                  |                  |                   |                      |                     |
| <i>Continued</i>                           |                   |                  |                  |                   |                      |                     |
| Outpatient Services:                       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Chf Clin Soc Wkr .....                     | 0.6               | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Sr Clinics Nursing Supr .....              | 1                 | 1                | 1                | 1,224-1,489       | 16,188               | 16,188              |
| Asst Supt Of Nurses .....                  | 0.9               | 1                | 1                | 1,084-1,317       | 15,420               | 15,420              |
| Clin Soc Wkr III .....                     | 1.3               | 3                | 3                | 1,058-1,285       | 42,132               | 42,132              |
| Clin Soc Wkr II .....                      | 1                 | —                | —                | 959-1,166         | —                    | —                   |
| Admin Serv Of I .....                      | 0.5               | 1                | 1                | 937-1,138         | 13,332               | 13,332              |
| Admin Asst IV .....                        | 0.1               | —                | —                | 870-1,058         | —                    | —                   |
| Sr Admin Asst .....                        | 0.3               | —                | —                | 870-1,058         | —                    | —                   |
| Clin Soc Wkr I .....                       | 0.3               | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Lab Asst IV .....                          | 1                 | 1                | 1                | 870-1,058         | 11,508               | 11,508              |
| Head Nurse II .....                        | —                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Audiologist .....                          | —                 | 1                | 1                | 830-1,007         | 9,960                | 9,960               |
| Admin Asst III .....                       | 1                 | 1                | 1                | 753-915           | 9,492                | 9,492               |
| Soc Work Asst II .....                     | 2.8               | 3                | 3                | 753-915           | 29,976               | 29,976              |
| Soc Work Asst I .....                      | 0                 | —                | —                | 683-830           | —                    | —                   |
| Admin Asst II .....                        | 1.8               | 2                | 2                | 651-791           | 18,252               | 18,252              |
| Supg Admitting Wkr I .....                 | 0.8               | —                | —                | 619-753           | —                    | —                   |
| Pr Clerk .....                             | 1.2               | 2                | 2                | 562-683           | 15,072               | 15,072              |
| Admin Asst I .....                         | 0.5               | —                | —                | 562-683           | —                    | —                   |
| Admitting Wkr II .....                     | 2                 | 3                | 3                | 562-683           | 20,880               | 20,880              |
| Secy I Shorthand .....                     | 0                 | —                | —                | 509-619           | —                    | —                   |
| Lab Asst I .....                           | 0                 | —                | —                | 509-619           | —                    | —                   |
| Sr Typist Clerk (a) .....                  | 2.5               | 2                | 2                | 484-589           | 12,528               | 12,528              |
| Admitting Wkr I .....                      | 1.9               | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Dntl Asst .....                            | 0.7               | 0.5              | 0.5              | 484-589           | 3,534                | 3,534               |
| Clerk .....                                | 0.7               | —                | —                | 429-522           | —                    | —                   |
| Typist Clerk .....                         | 1                 | 1                | 1                | 429-522           | 5,808                | 5,808               |
| Nursing Services:                          |                   |                  |                  |                   |                      |                     |
| Supt Of Nurses .....                       | 1                 | 1                | 1                | 1,667             | 20,000               | 20,000              |
| Commun Hlth Wkr V .....                    | 1                 | 1                | 1                | 1,254-1,525       | 15,804               | 15,804              |
| Sr Operating Room Supr .....               | 1                 | 1                | 1                | 1,224-1,489       | 17,004               | 17,004              |
| Asst Supt Of Nurses .....                  | 4.2               | 4                | 4                | 1,084-1,317       | 61,764               | 61,764              |
| Operating Room Supr .....                  | 0.3               | —                | —                | 1,058-1,285       | —                    | —                   |
| Clin Nurse IV .....                        | 0.3               | 2                | 2                | 1,058-1,285       | 26,016               | 26,016              |
| Nursing Supr .....                         | 0.6               | —                | —                | 959-1,166         | —                    | —                   |
| Lab Asst IV .....                          | 10.4              | 10               | 10               | 870-1,058         | 113,892              | 113,892             |
| Head Nurse II .....                        | 10.2              | 7                | 7                | 849-1,031         | 84,876               | 84,876              |
| Head Nurse I .....                         | 4.8               | 6                | 6                | 810-983           | 70,704               | 70,704              |
| Hosp Lab Tech II .....                     | 1                 | —                | —                | 791-959           | —                    | —                   |
| Sr Staff Nurse .....                       | 1.3               | 1                | 1                | 772-937           | 10,188               | 10,188              |
| Staff Nurse .....                          | 1.5               | 2                | 2                | 734-893           | 18,996               | 18,996              |
| Commun Hlth Wkr II .....                   | 0.6               | 1                | 1                | 734-893           | 8,808                | 8,808               |
| Lab Asst III .....                         | 0.4               | 1                | 1                | 717-870           | 9,036                | 9,036               |
| Sr Radiologic Techno .....                 | 0.9               | —                | —                | 700-849           | —                    | —                   |
| Admin Asst II .....                        | 1.8               | 1.8              | 1.8              | 651-791           | 14,445               | 14,445              |
| Sr Ecg Tech .....                          | 0                 | —                | —                | 619-753           | —                    | —                   |
| Pr Clerk .....                             | —                 | 1                | 1                | 562-683           | 7,260                | 7,260               |
| Admin Asst I .....                         | 1                 | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Secy II .....                              | 1.9               | 2                | 2                | 562-683           | 15,240               | 15,240              |
| Voc Nurse .....                            | 1                 | 1                | 1                | 548-666           | 7,992                | 7,992               |
| Psychiatric Tech .....                     | 0.3               | —                | —                | 548-666           | —                    | —                   |
| Sr Typist Clerk (b) .....                  | 2                 | 2                | 2                | 509-619           | 14,136               | 14,136              |
| Sr Typist Clerk (a) .....                  | 3                 | 1                | 1                | 484-589           | 6,420                | 6,420               |
| Secy I .....                               | 1.2               | 1                | 1                | 484-589           | 6,420                | 6,420               |
| Hosp Asst II .....                         | 1                 | 1                | 1                | 461-535           | 6,420                | 6,420               |
| Typist Clerk .....                         | 0.9               | 1                | 1                | 429-522           | 5,808                | 5,808               |
| Lab Helper .....                           | 0.4               | —                | —                | 429-522           | —                    | —                   |
| Storehouse:                                |                   |                  |                  |                   |                      |                     |
| Storekeeper IV .....                       | 0.9               | 1                | 1                | 870-1,058         | 10,980               | 10,980              |
| Lab Asst IV .....                          | 0.1               | —                | —                | 870-1,058         | —                    | —                   |
| Buyer .....                                | 0.1               | —                | —                | 849-1,031         | —                    | —                   |
| Storekeeper III .....                      | 3                 | 3                | 3                | 791-959           | 33,468               | 33,468              |
| Asst Buyer .....                           | 0.3               | —                | —                | 734-849           | —                    | —                   |

† Salary ranges are those in effect as of June 30, 1973.

## SAN DIEGO CAMPUS —Continued

|                                                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                                      |                   |                  |                  |                   |                      |                     |
| Organized Activities-hospitals & Clinics —<br>Continued |                   |                  |                  |                   |                      |                     |
| Storekeeper II                                          | 0.1               | -                | -                | 683-830           | -                    | -                   |
| Admin Asst II                                           | 1                 | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Storekeeper I                                           | 0.3               | -                | -                | 589-717           | -                    | -                   |
| Admin Asst I                                            | 1.5               | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Sr Clerk                                                | 0.2               | 1                | 1                | 484-589           | 6,264                | 6,264               |
| Sr Typist Clerk (a)                                     | 1                 | 1                | 1                | 484-589           | 6,108                | 6,108               |
| General Assistance                                      | 1,434.5           | 1009.1           | 1009.1           | (9,215,965)       | 10,397,353           | 10,397,353          |
| TOTALS, ORGANIZED ACTIVITIES-<br>HOSPITALS & CLINICS    | 2,159             | 1,689            | 1,689            | \$16,134,648      | \$16,881,776         | \$16,881,776        |
| Organized Activities-other                              |                   |                  |                  |                   |                      |                     |
| Psychiatric Service:                                    |                   |                  |                  |                   |                      |                     |
| Sr (physician) Diplomate                                | 0.1               | -                | -                | 2,201-2,674       | -                    | -                   |
| Sr (physician)                                          | 0.9               | -                | -                | 2,095-2,547       | -                    | -                   |
| Commun Hlth Prog Asst Chf                               | 0.5               | -                | -                | 1,489-1,810       | -                    | -                   |
| Pr Tv Tech                                              | 0.1               | -                | -                | 1,084-1,317       | -                    | -                   |
| Asst Supt Of Nurses                                     | 0.7               | -                | -                | 1,084-1,317       | -                    | -                   |
| Clin Soc Wkr III                                        | 2                 | -                | -                | 1,058-1,285       | -                    | -                   |
| Statistician                                            | 0.6               | -                | -                | 983-1,196         | -                    | -                   |
| Clin Soc Wkr II                                         | 2                 | -                | -                | 959-1,166         | -                    | -                   |
| Admin Serv Of I                                         | 0.8               | -                | -                | 937-1,138         | -                    | -                   |
| Tv Tech                                                 | 0.8               | -                | -                | 810-937           | -                    | -                   |
| Head Nurse I                                            | 0.8               | -                | -                | 810-983           | -                    | -                   |
| Sr Staff Nurse                                          | 0.2               | -                | -                | 772-937           | -                    | -                   |
| Admin Asst III                                          | 0.2               | -                | -                | 753-915           | -                    | -                   |
| Soc Work Asst II                                        | 0.1               | -                | -                | 753-915           | -                    | -                   |
| Staff Nurse                                             | 1.5               | -                | -                | 734-893           | -                    | -                   |
| Admin Asst II                                           | 1                 | -                | -                | 651-791           | -                    | -                   |
| Photocg Tech                                            | 0.2               | -                | -                | 576-700           | -                    | -                   |
| Pr Clerk                                                | 1                 | -                | -                | 562-683           | -                    | -                   |
| Admin Asst I                                            | 0.6               | -                | -                | 562-683           | -                    | -                   |
| Secy II                                                 | 1.4               | -                | -                | 562-683           | -                    | -                   |
| Admitting Wkr II                                        | 0.9               | -                | -                | 562-683           | -                    | -                   |
| Commun Hlth Wkr I                                       | 2.4               | -                | -                | 548-734           | -                    | -                   |
| Commun Serv Asst                                        | 0.6               | -                | -                | 497-605           | -                    | -                   |
| Sr Typist Clerk (a)                                     | 1.9               | -                | -                | 484-589           | -                    | -                   |
| Intercollegiate Athletics:                              |                   |                  |                  |                   |                      |                     |
| Storekeeper III                                         | 0.2               | -                | -                | 791-959           | -                    | -                   |
| Rec Supr I                                              | 0.4               | 0.3              | 0.3              | 700-849           | 2,547                | 2,547               |
| Storekeeper II                                          | -                 | 0.5              | 0.5              | 683-830           | 5,016                | 5,016               |
| Admin Asst II                                           | 0.3               | 1.3              | 1.3              | 651-791           | 10,977               | 10,977              |
| Secy II                                                 | 1                 | -                | -                | 562-683           | -                    | -                   |
| General Assistance                                      | 2.3               | 1.2              | 1.2              | ( 15,074)         | 7,006                | 7,006               |
| TOTALS, ORGANIZED ACTIVITIES-<br>OTHER                  | 25.5              | 3.2              | 3.2              | \$251,317         | \$25,546             | \$25,546            |
| Organized Research                                      |                   |                  |                  |                   |                      |                     |
| General Campus:                                         |                   |                  |                  |                   |                      |                     |
| Academic:                                               |                   |                  |                  |                   |                      |                     |
| Dean                                                    | 0.5               | 0.5              | 0.5              | 3,500             | 21,000               | 21,000              |
| Asso Dir                                                | 0.2               | 0.2              | 0.2              | 2,917             | 7,000                | 7,000               |
| Dir                                                     | 1                 | 1.5              | 1.5              | 1,918-3,500       | 52,385               | 52,385              |
| Asst Dir                                                | 0.8               | 0.8              | 0.8              | 1,820             | 21,840               | 21,840              |
| Ac - Admtr V                                            | 1                 | 1.4              | 1.4              | 1,728-2,389       | 32,928               | 32,928              |
| Prof-11mo                                               | 17.1              | 17.5             | 17.5             | 1,700-2,683       | 469,855              | 469,855             |
| Res--- 11mo                                             | 6.1               | 6.7              | 6.7              | 1,700-2,683       | 161,472              | 161,472             |
| Res--- 11mo-vist                                        | 0.1               | -                | -                | 1,700-2,683       | -                    | -                   |
| Prof - 9 Mo                                             | 4.2               | 4.4              | 4.4              | 1,458-2,317       | 119,749              | 119,749             |
| Asso Prof-11mo                                          | 3.2               | 3.8              | 3.8              | 1,383-1,867       | 71,454               | 71,454              |
| Asso Res--- 11mo                                        | 5                 | 5.1              | 5.1              | 1,383-1,867       | 91,408               | 91,408              |
| Asso Curator                                            | 0.8               | 0.8              | 0.8              | 1,383-1,867       | 15,438               | 15,438              |
| Ac - Admtr III                                          | -                 | 0.1              | 0.1              | 1,352-1,900       | 1,963                | 1,963               |
| Asst Res--- 9mo-exmur                                   | -                 | 0.3              | 0.3              | 1,244-1,678       | 3,650                | 3,650               |
| Asso Prof-9mo-1-9pymt                                   | 0.2               | -                | -                | 1,200-1,608       | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.



## SAN DIEGO CAMPUS —Continued

| SALARIES AND WAGES                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>Organized Research —Continued</b> |                   |                  |                  |                   |                      |                     |
|                                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asso Res--- 9mo-stfd .....           | -                 | 0.5              | 0.5              | 1,200-1,608       | 7,600                | 7,600               |
| Asso Spect .....                     | 5.8               | 5.8              | 5.8              | 1,085-1,319       | 87,732               | 87,732              |
| Asst Prof-11mo .....                 | 1.8               | 1.9              | 1.9              | 1,083-1,458       | 26,874               | 26,874              |
| Asst Res--- 11mo .....               | 3.3               | 3.8              | 3.8              | 1,083-1,458       | 53,406               | 53,406              |
| Lect-11mo .....                      | 0.4               | -                | -                | 1,009-2,334       | -                    | -                   |
| Asst Res--- 9mo-stfd .....           | 0.3               | 0.3              | 0.3              | 933-1,258         | 4,125                | 4,125               |
| Asst Res Prof-mlr Inst- 9mo .....    | 0.1               | -                | -                | 933-1,258         | -                    | -                   |
| Sr Lect-9mo-1-9pymt .....            | 0                 | -                | -                | 873-1,988         | -                    | -                   |
| Postgr Res---11mo .....              | 1.5               | 1.6              | 1.6              | 735-939           | 19,214               | 19,214              |
| Res Asst .....                       | 4.5               | 5.3              | 5.3              | 335               | 42,210               | 42,210              |
| Admin Stip .....                     | -                 | -                | -                | 0                 | 12,978               | 12,978              |
| <b>Staff Personnel:</b>              |                   |                  |                  |                   |                      |                     |
| Asso (physician) .....               | 0.2               | -                | -                | 1,901-2,310       | -                    | -                   |
| Sr Dev Eng .....                     | 1.5               | 0.8              | 0.8              | 1,417-1,724       | 16,301               | 16,301              |
| Staff Of II .....                    | 0.5               | 0.8              | 0.8              | 1,383-1,682       | 16,147               | 16,147              |
| Lab Bus Of III .....                 | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Staff Of I .....                     | 1.7               | 1                | 1                | 1,254-1,525       | 17,436               | 17,436              |
| Asso Dev Eng .....                   | 1.8               | 1.5              | 1.5              | 1,224-1,489       | 23,622               | 23,622              |
| Sr Programmer .....                  | 0.4               | -                | -                | 1,196-1,453       | -                    | -                   |
| Sr Admin Analyst .....               | 0.5               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Lab Bus Of II .....                  | 3                 | 1.1              | 1.1              | 1,138-1,383       | 16,187               | 16,187              |
| Admin Serv Of II .....               | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Pr Artist .....                      | 0.2               | 0.5              | 0.5              | 1,084-1,317       | 6,828                | 6,828               |
| Petrological Techno .....            | 0.3               | 1                | 1                | 1,031             | 12,372               | 12,372              |
| Pr Electronics Tech .....            | 2.4               | 1.8              | 1.8              | 1,007-1,224       | 25,356               | 25,356              |
| Programmer .....                     | 0.7               | 0.8              | 0.8              | 983-1,196         | 9,438                | 9,438               |
| Marine Tech II .....                 | 1.4               | 1.5              | 1.5              | 971-959           | 17,154               | 17,154              |
| Pr Lab Mechn .....                   | 2                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Staff Res Asso IV .....              | 3.3               | 3.3              | 3.3              | 959-1,166         | 44,088               | 44,088              |
| Marine Tech IV .....                 | 0.5               | 0.5              | 0.5              | 959-1,166         | 7,176                | 7,176               |
| Diving Of .....                      | 1                 | 1                | 1                | 959-1,166         | 14,352               | 14,352              |
| Admin Analyst .....                  | 0.9               | 1                | 1                | 937-1,138         | 12,696               | 12,696              |
| Admin Serv Of I .....                | 1.9               | 1.2              | 1.2              | 937-1,138         | 14,420               | 14,420              |
| Sr Scientific Illus .....            | 1.9               | 2                | 2                | 893-1,084         | 23,322               | 23,322              |
| Sr Lab Mechn .....                   | 3.3               | 2                | 2                | 893-1,084         | 26,016               | 26,016              |
| Sr Electronics Tech .....            | 1.3               | 1.5              | 1.5              | 870-1,058         | 17,838               | 17,838              |
| Staff Res Asso III .....             | 2.3               | 3                | 3                | 870-1,058         | 36,612               | 36,612              |
| Marine Tech III .....                | 2.3               | 2.5              | 2.5              | 870-1,058         | 32,520               | 32,520              |
| Dev Tech IV .....                    | 1                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Lab Mechn .....                      | 0.6               | 0.5              | 0.5              | 830-959           | 5,754                | 5,754               |
| Asst Programmer .....                | 0.3               | 1.5              | 1.5              | 810-983           | 15,048               | 15,048              |
| Storekeeper III .....                | 0.3               | -                | -                | 791-959           | -                    | -                   |
| Sr Bldg Maint Wkr .....              | 0.1               | 1                | 1                | 791-915           | 9,720                | 9,720               |
| Electronics Tech .....               | 2.4               | 2.5              | 2.5              | 791-915           | 26,658               | 26,658              |
| Staff Res Asso II .....              | 3.1               | 2.6              | 2.6              | 791-959           | 28,794               | 28,794              |
| Museum Scientist .....               | 2                 | 2                | 2                | 791-959           | 23,592               | 23,592              |
| Admin Asst III .....                 | 5.4               | 5.3              | 5.3              | 753-915           | 56,307               | 56,307              |
| Pr Enging Aid .....                  | 0.2               | 1                | 1                | 753-915           | 9,492                | 9,492               |
| Scientific Illus .....               | 0.4               | -                | -                | 734-893           | -                    | -                   |
| Editor .....                         | 1                 | 1                | 1                | 734-893           | 10,716               | 10,716              |
| Dev Tech III .....                   | 0.8               | 1                | 1                | 717-870           | 9,036                | 9,036               |
| Lab Asst III .....                   | 0.1               | 0.5              | 0.5              | 717-870           | 4,302                | 4,302               |
| Maint Wkr .....                      | 0.9               | -                | -                | 700-810           | -                    | -                   |
| Staff Res Asso I .....               | 3.7               | 5                | 5                | 683-830           | 47,712               | 47,712              |
| Marine Tech I .....                  | 0.3               | 0.2              | 0.2              | 683-830           | 1,680                | 1,680               |
| Asst Writer .....                    | 0.4               | 0.3              | 0.3              | 666-810           | 2,520                | 2,520               |
| Admin Asst II .....                  | 6.8               | 5.8              | 5.8              | 651-791           | 49,613               | 49,613              |
| Secy III .....                       | 1.8               | 2                | 2                | 651-791           | 18,756               | 18,756              |
| Sr Enging Aid .....                  | 2.2               | 1                | 1                | 619-753           | 8,196                | 8,196               |
| Lab Asst II .....                    | 2.3               | 4.8              | 4.8              | 589-717           | 38,870               | 38,870              |
| Illus .....                          | 0                 | -                | -                | 576-700           | -                    | -                   |
| Pr Clerk .....                       | 1.5               | 1.5              | 1.5              | 562-683           | 11,142               | 11,142              |
| Pr Typist Clerk .....                | 0.6               | -                | -                | 562-683           | -                    | -                   |
| Admin Asst I .....                   | 5.7               | 5                | 5                | 562-683           | 36,864               | 36,864              |
| Secy II .....                        | 1.9               | 1                | 1                | 562-683           | 6,912                | 6,912               |

† Salary ranges are those in effect as of June 30, 1973.

## SAN DIEGO CAMPUS —Continued

| SALARIES AND WAGES               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Organized Research —Continued    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Sr Stenographer .....            | 0.5               | 0.5              | 0.5              | 509-619           | 3,714                | 3,714               |
| Secy I Shorthand .....           | 0                 | 1                | 1                | 509-619           | 6,912                | 6,912               |
| Lab Asst I .....                 | 1.4               | -                | -                | 509-619           | -                    | -                   |
| Sr Clerk .....                   | 1.5               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Sr Typist Clerk (a) .....        | 0.1               | -                | -                | 484-589           | -                    | -                   |
| Lab Helper .....                 | 1                 | 1                | 1                | 429-522           | 6,264                | 6,264               |
| Provision For 6 Mo Merits .....  | -                 | -                | -                | 0                 | 168                  | 168                 |
| General Assistance .....         | 34.7              | 7.6              | 7.6              | (214,184)         | 74,304               | 74,304              |
| Health Sciences:                 |                   |                  |                  |                   |                      |                     |
| Academic:                        |                   |                  |                  |                   |                      |                     |
| Prof-11 Mo-clin .....            | -                 | 0.8              | 0.8              | 1,833-2,683       | 40,784               | 40,784              |
| Asso Prof-sft-med Preclin .....  | -                 | 0.3              | 0.3              | 1,767-1,992       | 6,996                | 6,996               |
| Asst Prof-11 Mo-clin .....       | -                 | 0.2              | 0.2              | 1,183-1,633       | 7,196                | 7,196               |
| Res---sft .....                  | -                 | 0.5              | 0.5              | 0                 | 12,800               | 12,800              |
| Asso Res---sft .....             | -                 | 0.3              | 0.3              | 0                 | 10,717               | 10,717              |
| Asst Res---sft .....             | -                 | 0.1              | 0.1              | 0                 | 1,980                | 1,980               |
| Asst Res--- 11mo .....           | 0.1               | 0.7              | 0.7              | 1,083-1,458       | 18,905               | 18,905              |
| General Assistance .....         | 2.4               | -                | -                | ( 56,569)         | -                    | -                   |
| TOTALS, ORGANIZED RESEARCH ..... | 182.7             | 155.1            | 155.1            | \$2,489,022       | \$2,412,440          | \$2,412,440         |
| Libraries                        |                   |                  |                  |                   |                      |                     |
| Library-general:                 |                   |                  |                  |                   |                      |                     |
| Univ Librn .....                 | 1                 | 1                | 1                | 2,667             | 32,000               | 32,000              |
| Asso Univ Librn .....            | -                 | 1                | 1                | 1,500-2,358       | 19,586               | 19,586              |
| Biomedical Librn II .....        | 1                 | 1                | 1                | 1,436-1,745       | 20,940               | 20,940              |
| Asst Univ Librn .....            | 2.9               | 2                | 2                | 1,408-2,275       | 37,600               | 37,600              |
| Staff Of I .....                 | 0.6               | 1                | 1                | 1,254-1,525       | 15,804               | 15,804              |
| Librn-car Status .....           | 4                 | 5                | 5                | 1,208-1,533       | 82,428               | 82,428              |
| Librn-po Car Status .....        | 0.7               | 1                | 1                | 1,208-1,533       | 17,640               | 17,640              |
| Admin Serv Of II .....           | 0.4               | -                | -                | 1,138-1,383       | -                    | -                   |
| Programmer .....                 | 1.5               | 2                | 2                | 983-1,196         | 26,148               | 26,148              |
| Asso Librn-car Status .....      | 24.2              | 27               | 27               | 902-1,267         | 353,991              | 353,991             |
| Asso Librn-po Car Status .....   | 0.5               | 1                | 1                | 902-1,267         | 11,376               | 11,376              |
| Asst Programmer .....            | 0.5               | -                | -                | 810-983           | -                    | -                   |
| Admin Asst III .....             | 1                 | 1                | 1                | 753-915           | 9,036                | 9,036               |
| Library Asst IV .....            | 19.2              | 22               | 22               | 753-915           | 220,092              | 220,092             |
| Asst Librn-car Status .....      | 4.1               | 2                | 2                | 690-971           | 19,452               | 19,452              |
| Asst Librn-po Car .....          | 5.5               | 5                | 5                | 690-971           | 49,908               | 49,908              |
| Admin Asst II .....              | 0.3               | 2                | 2                | 651-791           | 16,008               | 16,008              |
| Sr Mail Clerk .....              | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Secy III .....                   | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Library Asst III .....           | 23                | 24.5             | 24.5             | 651-791           | 210,323              | 210,323             |
| Admin Asst I .....               | 0.7               | -                | -                | 562-683           | -                    | -                   |
| Secy II .....                    | 1.8               | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Library Asst II .....            | 24.3              | 23               | 23               | 562-683           | 170,485              | 170,485             |
| Sr Typist Clerk (a) .....        | 0.9               | 1                | 1                | 484-589           | 6,744                | 6,744               |
| Library Asst I .....             | 23.4              | 28.5             | 28.5             | 484-589           | 174,162              | 174,162             |
| Clerk .....                      | 2.5               | 2                | 2                | 429-522           | 11,088               | 11,088              |
| Typist Clerk .....               | 0.8               | -                | -                | 429-522           | -                    | -                   |
| Asst II .....                    | 0.2               | -                | -                | 389-451           | -                    | -                   |
| Provision For 6 Mo Merits .....  | -                 | -                | -                | 0                 | 943                  | 943                 |
| General Assistance .....         | 35.8              | 10.6             | 10.6             | ( 157,032)        | 66,735               | 66,735              |
| TOTALS, LIBRARIES .....          | 182.6             | 166.6            | 166.6            | \$1,587,415       | \$1,598,084          | \$1,598,084         |
| University Extension             |                   |                  |                  |                   |                      |                     |
| Assoc Dean-cehm .....            | 0.2               | 0.2              | 0.2              | 2,867             | 6,880                | 6,880               |
| Dean Of Univ Ext .....           | 0.4               | 1                | 1                | 1,992             | 26,200               | 26,200              |
| Contg Educ Spect V .....         | 0.2               | 1.5              | 1.5              | 1,575-1,733       | 30,900               | 30,900              |
| Contg Educ Spect Iv .....        | 0.2               | 0.4              | 0.4              | 1,375-1,517       | 7,280                | 7,280               |
| Staff Of I .....                 | 0.8               | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Prog Promotion Mgr II .....      | 0.2               | 1                | 1                | 1,254-1,525       | 15,048               | 15,048              |
| Contg Educ Spect III .....       | 3.8               | 4.8              | 4.8              | 1,192-1,325       | 72,225               | 72,225              |
| Admin Serv Of II .....           | 0.2               | -                | -                | 1,138-1,383       | -                    | -                   |
| Pr Editor .....                  | 0.4               | -                | -                | 1,084-1,317       | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.

## SAN DIEGO CAMPUS —Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| University Extension —Continued            |                   |                  |                  |                   |                      |                     |
|                                            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Contg Educ Spect 11 .....                  | 2                 | 5.1              | 5.1              | 1,042-1,150       | 67,750               | 67,750              |
| Pub Info Rep .....                         | 0.8               | —                | —                | 983-1,196         | —                    | —                   |
| Prog Promotion Mgr I .....                 | 1                 | —                | —                | 983-1,196         | —                    | —                   |
| Admin Analyst .....                        | 0.1               | 1                | 1                | 937-1,138         | 11,244               | 11,244              |
| Contg Educ Spect 1 .....                   | 2.1               | 0.5              | 0.5              | 900-1,008         | 5,600                | 5,600               |
| Asst Admin Analyst .....                   | 0.9               | —                | —                | 772-937           | —                    | —                   |
| Admin Asst III .....                       | 0.9               | 2                | 2                | 753-915           | 18,072               | 18,072              |
| Prog Rep II .....                          | 0.1               | 1                | 1                | 753-915           | 9,036                | 9,036               |
| Writer .....                               | 0.3               | 1                | 1                | 734-893           | 8,808                | 8,808               |
| Admin Asst II .....                        | 2.3               | 4                | 4                | 651-791           | 34,284               | 34,284              |
| Prog Rep I .....                           | 0                 | —                | —                | 651-791           | —                    | —                   |
| Prog Asst II .....                         | 1.6               | 1                | 1                | 651-791           | 10,188               | 10,188              |
| Sr Cashier .....                           | 1                 | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Pr Clerk .....                             | 0.5               | —                | —                | 562-683           | —                    | —                   |
| Pr Typist Clerk .....                      | 0.6               | 2                | 2                | 562-683           | 13,812               | 13,812              |
| Admin Asst I .....                         | 6.3               | 7.5              | 7.5              | 562-683           | 52,446               | 52,446              |
| Secy II .....                              | 0.6               | 2                | 2                | 562-683           | 13,488               | 13,488              |
| Prog Asst I .....                          | 1.8               | 2.9              | 2.9              | 562-683           | 20,473               | 20,473              |
| Secy I Shorthand .....                     | 5.7               | 4                | 4                | 509-619           | 27,720               | 27,720              |
| Sr Clerk .....                             | 2                 | —                | —                | 484-589           | —                    | —                   |
| Sr Typist Clerk (a) .....                  | 3.4               | 2                | 2                | 484-589           | 12,216               | 12,216              |
| Secy I .....                               | 1.4               | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Typist Clerk .....                         | 0.7               | —                | —                | 429-522           | —                    | —                   |
| Odd Jobber .....                           | 0.5               | —                | —                | 429               | —                    | —                   |
| Prog Coord .....                           | 0.3               | 0.3              | 0.3              | 0                 | 3,027                | 3,027               |
| General Assistance .....                   | 46.7              | 36.9             | 36.9             | ( 530,282)        | 500,598              | 500,598             |
| TOTALS, UNIVERSITY EXTENSION .....         | 89.9              | 85               | 85               | \$961,346         | \$999,130            | \$999,130           |
| Extension And Public Service               |                   |                  |                  |                   |                      |                     |
| Sio Aquarium-museum:                       |                   |                  |                  |                   |                      |                     |
| Spect .....                                | 1                 | 1                | 1                | 1,422-1,770       | 17,064               | 17,064              |
| Staff Res Asso III .....                   | 1                 | 1                | 1                | 870-1,058         | 13,008               | 13,008              |
| Admin Asst II .....                        | 0.4               | 0.4              | 0.4              | 651-791           | 3,278                | 3,278               |
| Lab Asst II .....                          | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Arts & Lectures-prog Board:                |                   |                  |                  |                   |                      |                     |
| Asso Dean Of Students .....                | 1                 | 1                | 1                | 1,084-1,317       | 15,048               | 15,048              |
| Auditorium Mgr I .....                     | —                 | 0.9              | 0.9              | 700-849           | 7,540                | 7,540               |
| Admin Asst II .....                        | 0.8               | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Admin Asst I .....                         | 0.8               | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Eop Community Services:                    |                   |                  |                  |                   |                      |                     |
| Staff Of II .....                          | 0.5               | —                | —                | 1,383-1,682       | —                    | —                   |
| Stu Actvs Coord .....                      | 0.3               | —                | —                | 772-937           | —                    | —                   |
| Secy II .....                              | 1.2               | —                | —                | 562-683           | —                    | —                   |
| Secy I .....                               | 0.1               | —                | —                | 484-589           | —                    | —                   |
| General Assistance .....                   | 4.6               | —                | —                | ( 25,886)         | —                    | —                   |
| TOTALS, EXTENSION AND PUBLIC SERVICE ..... | 12.7              | 7.3              | 7.3              | \$117,234         | \$79,422             | \$79,422            |
| Maintenance And Operation Of Plant         |                   |                  |                  |                   |                      |                     |
| Administration:                            |                   |                  |                  |                   |                      |                     |
| Admtr Of Phscl Plant .....                 | 1                 | 1                | 1                | 1,900             | 22,800               | 22,800              |
| Sr Supt Of G & B .....                     | —                 | 1                | 1                | 1,224-1,489       | 15,048               | 15,048              |
| Admin Serv Of II .....                     | 1.5               | 2                | 2                | 1,138-1,383       | 30,948               | 30,948              |
| Insp-plan-estm .....                       | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Asst Eng .....                             | 0.1               | —                | —                | 959-1,166         | —                    | —                   |
| Admin Serv Of I .....                      | 0.5               | —                | —                | 937-1,138         | —                    | —                   |
| Phscl Plant Scheduler .....                | 0.7               | 1                | 1                | 893-1,031         | 12,372               | 12,372              |
| Admin Asst IV .....                        | 0.3               | 1                | 1                | 870-1,058         | 10,440               | 10,440              |
| Sr Maint Wkr .....                         | 0.3               | —                | —                | 849-983           | —                    | —                   |
| Material Plan .....                        | 1                 | 1                | 1                | 791-915           | 11,400               | 11,400              |
| Admin Asst III .....                       | 1.7               | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Storekeeper II .....                       | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Admin Asst II .....                        | 0.9               | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Admin Asst I .....                         | 3                 | 3                | 3                | 562-683           | 22,752               | 22,752              |
| Secy II .....                              | 1                 | 1                | 1                | 562-683           | 7,992                | 7,992               |

† Salary ranges are those in effect as of June 30, 1973.



## SAN DIEGO CAMPUS —Continued

| SALARIES AND WAGES                                | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Maintenance And Operation Of Plant —<br>Continued |                   |                  |                  |                   |                      |                     |
| Key Punch Op .....                                | —                 | 1                | 1                | 522-635           | 6,576                | 6,576               |
| Secy I Shorthand .....                            | 0.5               | 1                | 1                | 509-619           | 6,420                | 6,420               |
| Sr Typist Clerk (a) .....                         | 1                 | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Provision For 6 Mo Merits .....                   | —                 | —                | —                | 0                 | 168                  | 168                 |
| Building Maintenance:                             |                   |                  |                  |                   |                      |                     |
| Sr Supt Of G & B .....                            | 1                 | 1                | 1                | 1,224-1,489       | 14,688               | 14,688              |
| Sr Programmer .....                               | —                 | 1                | 1                | 1,196-1,453       | 14,352               | 14,352              |
| Maint Supr .....                                  | 1                 | —                | —                | 1,007-1,166       | —                    | —                   |
| Insp-plan-estm .....                              | —                 | 1                | 1                | 1,007-1,166       | 12,372               | 12,372              |
| Maint----supr (b) .....                           | —                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Asst Maint----supr (b) .....                      | —                 | 1                | 1                | 1,007-1,166       | 12,696               | 12,696              |
| Asst Maint .....                                  | 1                 | —                | —                | 915-1,058         | —                    | —                   |
| Sr Maint Wkr .....                                | 15.7              | 3                | 3                | 849-983           | 33,780               | 33,780              |
| Maint----(b) .....                                | —                 | 13               | 13               | 849-983           | 152,892              | 152,892             |
| Asst Programmer .....                             | 0.6               | —                | —                | 810-983           | —                    | —                   |
| Sr Drafting Tech .....                            | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Sr Coder .....                                    | 0.2               | —                | —                | 619-753           | —                    | —                   |
| Storekeeper I .....                               | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Laborer .....                                     | 1                 | 1                | 1                | 535-651           | 7,992                | 7,992               |
| Sr Typist Clerk (a) .....                         | —                 | 0.4              | 0.4              | 484-589           | 2,386                | 2,386               |
| Stores Helper .....                               | 1                 | 1                | 1                | 429-522           | 5,148                | 5,148               |
| Provision For 6 Mo Merits .....                   | —                 | —                | —                | 0                 | 132                  | 132                 |
| Grounds Maintenance:                              |                   |                  |                  |                   |                      |                     |
| Automotive Mech .....                             | 2                 | 2                | 2                | 810-937           | 22,488               | 22,488              |
| Sr Grounds Supr .....                             | 1                 | 1                | 1                | 791-959           | 11,796               | 11,796              |
| Tree Trimmer .....                                | 1                 | 1                | 1                | 651-791           | 9,720                | 9,720               |
| Pest Control Op .....                             | 1                 | 1                | 1                | 651-791           | 9,720                | 9,720               |
| Lead Groundskeeper .....                          | 3.9               | 4                | 4                | 619-753           | 37,056               | 37,056              |
| Asst Automotive Mech .....                        | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Grounds Equip Op .....                            | 0.5               | 1                | 1                | 605-734           | 8,808                | 8,808               |
| Groundskeeper .....                               | 21.3              | 22               | 22               | 562-683           | 179,820              | 179,820             |
| Laborer .....                                     | 1.7               | 3                | 3                | 535-651           | 20,412               | 20,412              |
| Hospital Plant Service:                           |                   |                  |                  |                   |                      |                     |
| Sr Supt Of G & B .....                            | 1                 | 1                | 1                | 1,224-1,489       | 16,596               | 16,596              |
| Maint Supr .....                                  | 1                 | —                | —                | 1,007-1,166       | —                    | —                   |
| Insp-plan-estm .....                              | 1                 | 1                | 1                | 1,007-1,166       | 13,332               | 13,332              |
| Maint----supr (b) .....                           | —                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Chf Steam Operating Eng .....                     | 1                 | 1                | 1                | 1,007-1,166       | 13,332               | 13,332              |
| Asst Maint .....                                  | —                 | —                | —                | 915-1,058         | —                    | —                   |
| Sr Maint Wkr .....                                | 11                | —                | —                | 849-983           | —                    | —                   |
| Maint----(b) .....                                | —                 | 8                | 8                | 849-983           | 90,048               | 90,048              |
| Maint----(a) .....                                | —                 | 3                | 3                | 849-983           | 35,388               | 35,388              |
| Steam Operating Eng .....                         | 3.7               | 4                | 4                | 849-983           | 45,528               | 45,528              |
| Sr Bldg Maint Wkr .....                           | —                 | 2                | 2                | 791-915           | 15,828               | 15,828              |
| Maint Wkr .....                                   | 1.3               | —                | —                | 700-810           | —                    | —                   |
| Storekeeper I .....                               | 0.4               | —                | —                | 589-717           | —                    | —                   |
| Groundskeeper .....                               | 0.7               | 1                | 1                | 562-683           | 8,400                | 8,400               |
| Laborer .....                                     | 1.6               | 2                | 2                | 535-651           | 14,532               | 14,532              |
| Sr Typist Clerk (b) .....                         | 1                 | 1                | 1                | 509-619           | 6,108                | 6,108               |
| Secy I Shorthand .....                            | 0.9               | —                | —                | 509-619           | —                    | —                   |
| Custodial Service:                                |                   |                  |                  |                   |                      |                     |
| Pr Cust Supr .....                                | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Sr Cust Supp .....                                | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Cust Supr .....                                   | 4.1               | 5                | 5                | 651-791           | 47,268               | 47,268              |
| Storekeeper I .....                               | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Outside Window Washer .....                       | 1.2               | 2                | 2                | 589-717           | 14,172               | 14,172              |
| Asst Cust Supr .....                              | 2.3               | 3                | 3                | 562-683           | 22,644               | 22,644              |
| Cook .....                                        | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Sr Cust .....                                     | 57.1              | 71               | 71               | 509-619           | 519,228              | 519,228             |
| Sr Clerk .....                                    | 0.2               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Cust .....                                        | 6.5               | 4                | 4                | 484-589           | 25,728               | 25,728              |
| Provision For 6 Mo Merits .....                   | —                 | —                | —                | 0                 | 1,560                | 1,560               |

† Salary ranges are those in effect as of June 30, 1973.

## SAN DIEGO CAMPUS —Continued

| SALARIES AND WAGES                                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Maintenance And Operation Of Plant —<br><i>Continued</i> |                   |                  |                  |                   |                      |                     |
| Plant Service:                                           |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Maint Supr .....                                         | 4                 | —                | —                | 1,007-1,166       | —                    | —                   |
| Insp-plan-estm .....                                     | 2                 | 2                | 2                | 1,007-1,166       | 27,984               | 27,984              |
| Maint----supr (b) .....                                  | —                 | 2                | 2                | 1,007-1,166       | 27,984               | 27,984              |
| Maint----supr (a) .....                                  | —                 | 2                | 2                | 1,007-1,166       | 27,984               | 27,984              |
| Asst Maint----supr (a) .....                             | —                 | 1                | 1                | 1,007-1,166       | 12,696               | 12,696              |
| Asst Maint .....                                         | 1.1               | —                | —                | 915-1,058         | —                    | —                   |
| Phscl Plant Spect .....                                  | —                 | 2                | 2                | 915-1,058         | 23,304               | 23,304              |
| Sr Maint Wkr .....                                       | 25.5              | —                | —                | 849-983           | —                    | —                   |
| Maint----(b) .....                                       | —                 | 12               | 12               | 849-983           | 136,704              | 136,704             |
| Maint----(a) .....                                       | —                 | 10               | 10               | 849-983           | 117,960              | 117,960             |
| Sr Bldg Maint Wkr .....                                  | —                 | 8                | 8                | 791-915           | 63,552               | 63,552              |
| Maint Wrk .....                                          | 5                 | —                | —                | 700-810           | —                    | —                   |
| Laborer .....                                            | 2.7               | 3                | 3                | 535-651           | 22,200               | 22,200              |
| Key Punch Op .....                                       | 0.5               | —                | —                | 522-635           | —                    | —                   |
| Sr Cust .....                                            | 1                 | —                | —                | 509-619           | —                    | —                   |
| Light Fixture Atdt .....                                 | 0.2               | —                | —                | 509-619           | —                    | —                   |
| Sr Typist Clerk (a) .....                                | —                 | 0.2              | 0.2              | 484-589           | 1,193                | 1,193               |
| Utilities:                                               |                   |                  |                  |                   |                      |                     |
| Chf Steam Operating Eng .....                            | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Asst Eng .....                                           | 0.9               | 1                | 1                | 959-1,166         | 13,332               | 13,332              |
| Asst Chf Steam Operating Eng .....                       | 1                 | 1                | 1                | 915-1,058         | 12,696               | 12,696              |
| Sr Maint Wkr .....                                       | 0.9               | 1                | 1                | 849-983           | 10,188               | 10,188              |
| Steam Operating Eng .....                                | 10                | 11               | 11               | 849-983           | 126,492              | 126,492             |
| Sr Typist Clerk (a) .....                                | —                 | 0.4              | 0.4              | 484-589           | 2,386                | 2,386               |
| General Assistance .....                                 | 24                | 12.8             | 12.8             | ( 79,824)         | 120,903              | 120,903             |
| TOTALS, MAINTENANCE AND OPERA-<br>TION OF PLANT .....    | 252               | 264.8            | 264.8            | \$2,277,750       | \$2,506,489          | \$2,506,489         |
| Student Services                                         |                   |                  |                  |                   |                      |                     |
| Vc-student Affairs:                                      |                   |                  |                  |                   |                      |                     |
| Vchan .....                                              | 1                 | 1                | 1                | 2,383             | 28,600               | 28,600              |
| Asst Vchan (functl Area) .....                           | —                 | 1                | 1                | 1,482             | 17,782               | 17,782              |
| Asst To Dean-dir-chn II .....                            | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Asst Dean Of Students .....                              | —                 | 0.5              | 0.5              | 937-1,138         | 5,622                | 5,622               |
| Admin Asst IV .....                                      | —                 | 1                | 1                | 870-1,058         | 10,440               | 10,440              |
| Admin Asst III .....                                     | 1.2               | 1                | 1                | 753-915           | 9,720                | 9,720               |
| Admin Asst II .....                                      | 1                 | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Secy III .....                                           | 0.8               | —                | —                | 651-791           | —                    | —                   |
| Admin Asst I .....                                       | —                 | 1                | 1                | 562-683           | 7,260                | 7,260               |
| Secy II .....                                            | 0.7               | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Dean Of Student Affairs:                                 |                   |                  |                  |                   |                      |                     |
| Dean Of Students .....                                   | 0.1               | —                | —                | 1,942             | —                    | —                   |
| Asst Dean Of Students .....                              | 1                 | —                | —                | 937-1,138         | —                    | —                   |
| Stu Actvs Coord .....                                    | 0.4               | —                | —                | 772-937           | —                    | —                   |
| Admin Asst II .....                                      | 0.2               | —                | —                | 651-791           | —                    | —                   |
| Admin Asst I .....                                       | 1                 | —                | —                | 562-683           | —                    | —                   |
| Dsa-rev College Dean Support:                            |                   |                  |                  |                   |                      |                     |
| Staff Of I .....                                         | 1                 | 1                | 1                | 1,254-1,525       | 15,804               | 15,804              |
| Stu Actvs Coord .....                                    | —                 | 0.8              | 0.8              | 772-937           | 7,689                | 7,689               |
| Admin Asst I .....                                       | 0.3               | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Secy II .....                                            | 0.7               | —                | —                | 562-683           | —                    | —                   |
| Dsa-muir College Dean Support:                           |                   |                  |                  |                   |                      |                     |
| Staff Of I .....                                         | 1                 | 1                | 1                | 1,254-1,525       | 17,436               | 17,436              |
| Stu Actvs Coord .....                                    | —                 | 1                | 1                | 772-937           | 9,264                | 9,264               |
| Secy I Shorthand .....                                   | 1                 | 1                | 1                | 509-619           | 6,912                | 6,912               |
| Dsa-third College Dean Support:                          |                   |                  |                  |                   |                      |                     |
| Staff Of II .....                                        | 0.9               | 1                | 1                | 1,383-1,682       | 19,692               | 19,692              |
| Staff Of I .....                                         | 0.1               | —                | —                | 1,254-1,525       | —                    | —                   |
| Asst Dean Of Students .....                              | —                 | 1                | 1                | 937-1,138         | 11,244               | 11,244              |
| Stu Actvs Coord .....                                    | 0.7               | —                | —                | 772-937           | —                    | —                   |
| Secy II .....                                            | 0.9               | 1                | 1                | 562-683           | 7,992                | 7,992               |

† Salary ranges are those in effect as of June 30, 1973.

## SAN DIEGO CAMPUS —Continued

|    | SALARIES AND WAGES                | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----|-----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|    |                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| 1  |                                   |                   |                  |                  |                   |                      |                     |
| 2  |                                   |                   |                  |                  |                   |                      |                     |
| 3  |                                   |                   |                  |                  |                   |                      |                     |
| 4  |                                   |                   |                  |                  |                   |                      |                     |
| 5  |                                   |                   |                  |                  |                   |                      |                     |
| 6  |                                   |                   |                  |                  |                   |                      |                     |
| 7  | Student Services —Continued       |                   |                  |                  |                   |                      |                     |
| 8  | Dsa-student Employment:           |                   |                  |                  | SALARY RANGE †    |                      |                     |
| 9  | Asst Dean Of Students .....       | 0.9               | 1                | 1                | 937-1,138         | 12,696               | 12,696              |
| 10 | Admin Asst III .....              | 1                 | 1                | 1                | 753-915           | 9,960                | 9,960               |
| 11 | Admin Asst II .....               | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| 12 | Field Work Asst .....             | —                 | 0.6              | 0.6              | 619-753           | 4,457                | 4,457               |
| 13 | Pr Clerk .....                    | 1                 | 1                | 1                | 562-683           | 7,428                | 7,428               |
| 14 | Admin Asst I .....                | 0.9               | 1                | 1                | 562-683           | 7,428                | 7,428               |
| 15 | Clerk .....                       | 0.8               | 1                | 1                | 429-522           | 5,412                | 5,412               |
| 16 | Asst II .....                     | 0.3               | —                | —                | 389-451           | —                    | —                   |
| 17 | Dsa-intnl Education:              |                   |                  |                  |                   |                      |                     |
| 18 | Asst Dean Of Students .....       | 1.3               | 1.3              | 1.3              | 937-1,138         | 17,015               | 17,015              |
| 19 | Admin Asst III .....              | —                 | 0.3              | 0.3              | 753-915           | 2,259                | 2,259               |
| 20 | Admin Asst II .....               | 0.9               | 1                | 1                | 651-791           | 8,196                | 8,196               |
| 21 | Admin Asst I .....                | 0.1               | —                | —                | 562-683           | —                    | —                   |
| 22 | Dsa-special Services:             |                   |                  |                  |                   |                      |                     |
| 23 | Asst Dean Of Students .....       | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| 24 | Admin Asst I .....                | 1                 | 1                | 1                | 562-683           | 7,992                | 7,992               |
| 25 | Residence Hall Advisors-revelle:  |                   |                  |                  |                   |                      |                     |
| 26 | Asst Dean Of Students .....       | —                 | 1                | 1                | 937-1,138         | 11,244               | 11,244              |
| 27 | Sr Rsdtd Adv .....                | 0.8               | 1                | 1                | 753-915           | 9,036                | 9,036               |
| 28 | Rsdtd Adv .....                   | 1.1               | —                | —                | 683-830           | —                    | —                   |
| 29 | Admin Asst II .....               | 0.2               | 1                | 1                | 651-791           | 8,604                | 8,604               |
| 30 | Admin Asst I .....                | 0.8               | —                | —                | 562-683           | —                    | —                   |
| 31 | Sr Typist Clerk (a) .....         | 1                 | 1                | 1                | 484-589           | 6,108                | 6,108               |
| 32 | Residence Hall Advisors-muir:     |                   |                  |                  |                   |                      |                     |
| 33 | Asst Dean Of Students .....       | 1                 | 1                | 1                | 937-1,138         | 12,696               | 12,696              |
| 34 | Rsdtd Adv .....                   | —                 | 1                | 1                | 683-830           | 8,196                | 8,196               |
| 35 | Admin Asst II .....               | 0.8               | 1                | 1                | 651-791           | 8,196                | 8,196               |
| 36 | Admin Asst I .....                | 0.2               | —                | —                | 562-683           | —                    | —                   |
| 37 | Secy I .....                      | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| 38 | Residence Hall Advisors-3d Coll:  |                   |                  |                  |                   |                      |                     |
| 39 | Asst Dean Of Students .....       | 1                 | 1                | 1                | 937-1,138         | 11,796               | 11,796              |
| 40 | Admin Asst I .....                | 1                 | 1                | 1                | 562-683           | 6,744                | 6,744               |
| 41 | Counseling Services:              |                   |                  |                  |                   |                      |                     |
| 42 | Counseling Ctr Mgr .....          | 0.8               | 1                | 1                | 1,917             | 23,000               | 23,000              |
| 43 | Counseling Psychologist III ..... | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| 44 | Counseling Psychologist II .....  | 2.1               | 2                | 2                | 1,224-1,489       | 35,736               | 35,736              |
| 45 | Counseling Psychologist I .....   | 3.1               | 3.5              | 3.5              | 1,111-1,349       | 55,230               | 55,230              |
| 46 | Counselor II .....                | 1.5               | 1                | 1                | 753-915           | 10,716               | 10,716              |
| 47 | Admin Asst II .....               | 1                 | 1                | 1                | 651-791           | 8,604                | 8,604               |
| 48 | Pr Clerk .....                    | 0.8               | 1                | 1                | 562-683           | 8,196                | 8,196               |
| 49 | Secy I Shorthand .....            | 0.1               | —                | —                | 509-619           | —                    | —                   |
| 50 | Secy I .....                      | 0.6               | 1                | 1                | 484-589           | 5,964                | 5,964               |
| 51 | Typist Clerk .....                | 0.3               | —                | —                | 429-522           | —                    | —                   |
| 52 | Adaptive Learning Program:        |                   |                  |                  |                   |                      |                     |
| 53 | Counseling Psychologist III ..... | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| 54 | Asst Dean Of Students .....       | 0                 | —                | —                | 937-1,138         | —                    | —                   |
| 55 | Prog Rep III .....                | 0.5               | 0.5              | 0.5              | 870-1,058         | 5,490                | 5,490               |
| 56 | Counselor II .....                | 1.1               | 0.6              | 0.6              | 753-915           | 5,894                | 5,894               |
| 57 | Admin Asst II .....               | 0.9               | 1                | 1                | 651-791           | 8,196                | 8,196               |
| 58 | Admin Asst I .....                | 0.1               | —                | —                | 562-683           | —                    | —                   |
| 59 | Sr Typist Clerk (a) .....         | 0.4               | 1                | 1                | 484-589           | 5,964                | 5,964               |
| 60 | Educ Opportunity Programs-admin:  |                   |                  |                  |                   |                      |                     |
| 61 | Staff Of II .....                 | 0.5               | 1                | 1                | 1,383-1,682       | 18,300               | 18,300              |
| 62 | Asso Dean Of Students .....       | 0                 | —                | —                | 1,084-1,317       | —                    | —                   |
| 63 | Asst Dean Of Students .....       | 2.4               | 2.3              | 2.3              | 937-1,138         | 29,685               | 29,685              |
| 64 | Asst Programmer .....             | 0.3               | 0.5              | 0.5              | 810-983           | 4,860                | 4,860               |
| 65 | Stu Actvs Coord .....             | 0.4               | 1                | 1                | 772-937           | 9,264                | 9,264               |
| 66 | Counselor II .....                | 0.7               | 1                | 1                | 753-915           | 9,264                | 9,264               |
| 67 | Admin Asst II .....               | 0.3               | 1                | 1                | 651-791           | 9,036                | 9,036               |
| 68 | Secy II .....                     | 0.8               | 2                | 2                | 562-683           | 16,188               | 16,188              |
| 69 | Secy I .....                      | 0.3               | —                | —                | 484-589           | —                    | —                   |
| 70 | Housing Supervisor:               |                   |                  |                  |                   |                      |                     |
| 71 | Supr Housing Serv II .....        | 0.5               | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| 72 | Admin Asst II .....               | 1                 | 1                | 1                | 651-791           | 9,264                | 9,264               |

† Salary ranges are those in effect as of June 30, 1973.



## SAN DIEGO CAMPUS —Continued

| SALARIES AND WAGES               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Student Services —Continued      |                   |                  |                  |                   |                      |                     |
| Head Rsdt .....                  | 0.6               | 0.6              | 0.6              | SALARY RANGE †    |                      |                     |
| Sr Typist Clerk (a) .....        | 1                 | 1                | 1                | 562-683           | 3,844                | 3,844               |
| Registrars Office:               |                   |                  |                  | 484-589           | 6,420                | 6,420               |
| Asst Vchan (functl Area) .....   | 0.3               | 0.5              | 0.5              | 2,250             | 13,500               | 13,500              |
| Registrar & Admissions Of .....  | 0.5               | 0.5              | 0.5              | 1,958             | 11,748               | 11,748              |
| Staff Of II .....                | 0.3               | —                | —                | 1,383-1,682       | —                    | —                   |
| Sr Programmer .....              | 0.5               | 0.5              | 0.5              | 1,196-1,453       | 8,718                | 8,718               |
| Asst Registrar I .....           | 2                 | 2                | 2                | 772-937           | 20,964               | 20,964              |
| Admin Asst III .....             | 0.3               | 1                | 1                | 753-915           | 9,036                | 9,036               |
| Admin Asst II .....              | 1.1               | 2.5              | 2.5              | 651-791           | 20,706               | 20,706              |
| Pr Clerk .....                   | 1.5               | 1.5              | 1.5              | 562-683           | 11,142               | 11,142              |
| Admin Asst I .....               | 6.2               | 5.5              | 5.5              | 562-683           | 41,262               | 41,262              |
| Secy II .....                    | 0.5               | 0.5              | 0.5              | 562-683           | 4,098                | 4,098               |
| Sr Typist Clerk (b) .....        | —                 | 0.5              | 0.5              | 509-619           | 3,132                | 3,132               |
| Sr Clerk .....                   | 1.8               | 2                | 2                | 484-589           | 13,176               | 13,176              |
| Sr Typist Clerk (a) .....        | 1.2               | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Admissions:                      |                   |                  |                  |                   |                      |                     |
| Asst Vchan (functl Area) .....   | 0.3               | 0.5              | 0.5              | 2,250             | 13,500               | 13,500              |
| Registrar & Admissions Of .....  | 0.5               | 0.5              | 0.5              | 1,958             | 11,748               | 11,748              |
| Staff Of II .....                | 0.3               | —                | —                | 1,383-1,682       | —                    | —                   |
| Sr Programmer .....              | 0.5               | 0.5              | 0.5              | 1,196-1,453       | 8,718                | 8,718               |
| Asst Registrar II .....          | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Admin Asst III .....             | 0.5               | 1                | 1                | 753-915           | 9,960                | 9,960               |
| Admin Asst II .....              | 2                 | 4.5              | 4.5              | 651-791           | 37,506               | 37,506              |
| Pr Clerk .....                   | 0.5               | 0.5              | 0.5              | 562-683           | 3,714                | 3,714               |
| Admin Asst I .....               | 7.5               | 4.5              | 4.5              | 562-683           | 33,858               | 33,858              |
| Secy II .....                    | 0.5               | 0.5              | 0.5              | 562-683           | 4,098                | 4,098               |
| Sr Typist Clerk (b) .....        | —                 | 0.5              | 0.5              | 509-619           | 3,132                | 3,132               |
| Secy I Shorthand .....           | 0.5               | —                | —                | 509-619           | —                    | —                   |
| Sr Typist Clerk (a) .....        | 2.9               | 3                | 3                | 484-589           | 18,636               | 18,636              |
| Educational Testing Service:     |                   |                  |                  |                   |                      |                     |
| Admin Asst II .....              | 1                 | —                | —                | 651-791           | —                    | —                   |
| Recreational Athletic Program:   |                   |                  |                  |                   |                      |                     |
| Rec Supr III .....               | 1                 | 1                | 1                | 983-1,196         | 12,372               | 12,372              |
| Rec Supr II .....                | —                 | 0.3              | 0.3              | 810-983           | 2,430                | 2,430               |
| Storekeeper III .....            | 0.2               | 0.3              | 0.3              | 791-959           | 2,745                | 2,745               |
| Rec Supr I .....                 | 1.5               | 2.8              | 2.8              | 700-849           | 27,081               | 27,081              |
| Storekeeper II .....             | 1                 | —                | —                | 683-830           | —                    | —                   |
| Admin Asst II .....              | 0.4               | 1                | 1                | 651-791           | 9,264                | 9,264               |
| Admin Asst I .....               | 1.8               | 2                | 2                | 562-683           | 15,264               | 15,264              |
| Secy II .....                    | 0.1               | —                | —                | 562-683           | —                    | —                   |
| Secy I Shorthand .....           | —                 | 0.4              | 0.4              | 509-619           | 2,568                | 2,568               |
| Student Financial Aids:          |                   |                  |                  |                   |                      |                     |
| Staff Of I .....                 | 1                 | 1                | 1                | 1,254-1,525       | 16,596               | 16,596              |
| Asso Dean Of Students .....      | 1.1               | 1                | 1                | 1,084-1,317       | 13,008               | 13,008              |
| Asst Dean Of Students .....      | 3                 | 3                | 3                | 937-1,138         | 35,412               | 35,412              |
| Stu Actvs Coord .....            | 0.2               | 0.2              | 0.2              | 772-937           | 2,291                | 2,291               |
| Admin Asst III .....             | 0.9               | 1.5              | 1.5              | 753-915           | 14,958               | 14,958              |
| Admin Asst II .....              | 0.6               | —                | —                | 651-791           | —                    | —                   |
| Pr Clerk .....                   | 0.5               | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Admin Asst I .....               | 1.2               | 2                | 2                | 562-683           | 14,688               | 14,688              |
| Secy I Shorthand .....           | 0.8               | 2                | 2                | 509-619           | 12,528               | 12,528              |
| Sr Typist Clerk (a) .....        | 1.2               | 1                | 1                | 484-589           | 6,420                | 6,420               |
| Grad Dean-finan Aid-employment:  |                   |                  |                  |                   |                      |                     |
| Stu Actvs Coord .....            | 0.6               | 1                | 1                | 772-937           | 9,264                | 9,264               |
| Admin Asst II .....              | 0.5               | —                | —                | 651-791           | —                    | —                   |
| Pr Clerk .....                   | 1                 | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Student Health Service:          |                   |                  |                  |                   |                      |                     |
| Stu Hlth Svc Dir .....           | 1                 | 1                | 1                | 2,650             | 31,800               | 31,800              |
| Asso (physician) Diplomate ..... | 2.7               | 2.5              | 2.5              | 2,095-2,547       | 72,174               | 72,174              |
| Asso (physician) .....           | 1.3               | 2                | 2                | 1,901-2,310       | 52,200               | 52,200              |
| Asst Chf Pharmacist .....        | 1                 | 1                | 1                | 1,453-1,767       | 18,300               | 18,300              |
| Nursing Supr .....               | 1                 | 1                | 1                | 959-1,166         | 13,008               | 13,008              |
| Admin Asst III .....             | 0.8               | 1                | 1                | 753-915           | 10,440               | 10,440              |
| Cl Lab Techno I .....            | 1.1               | 1.3              | 1.3              | 753-915           | 13,631               | 13,631              |

† Salary ranges are those in effect as of June 30, 1973.

## SAN DIEGO CAMPUS —Continued

|                                          | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                       |                   |                  |                  |                   |                      |                     |
| Student Services —Continued              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Staff Nurse .....                        | 0.3               | —                | —                | 734-893           | —                    | —                   |
| Staff Nurse (shs) .....                  | 5.3               | 5.8              | 5.8              | 717-870           | 58,428               | 58,428              |
| Admin Asst II .....                      | 0.2               | —                | —                | 651-791           | —                    | —                   |
| Secy I Shorthand .....                   | 1                 | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Sr Clerk .....                           | 1                 | 1                | 1                | 484-589           | 6,420                | 6,420               |
| Cook-housekeeper .....                   | 1                 | 1                | 1                | 484-589           | 6,744                | 6,744               |
| Clerk .....                              | —                 | 0.4              | 0.4              | 429-522           | 2,323                | 2,323               |
| Career-educ Plang&placemt:               |                   |                  |                  |                   |                      |                     |
| Sr Placement Interviewer .....           | 2                 | 2                | 2                | 893-1,084         | 25,704               | 25,704              |
| Admin Asst I .....                       | —                 | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Secy II .....                            | 1                 | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Sr Typist Clerk (a) .....                | —                 | 1                | 1                | 484-589           | 5,808                | 5,808               |
| General Assistance .....                 | 34.2              | 14.8             | 14.8             | ( 178,699)        | 206,127              | 206,127             |
| TOTALS, STUDENT SERVICES .....           | 165.1             | 162.7            | 162.7            | \$1,604,265       | \$1,831,862          | \$1,831,862         |
| Institutional Services & General Expense |                   |                  |                  |                   |                      |                     |
| Academic Senate Office:                  |                   |                  |                  |                   |                      |                     |
| Admin Asst IV .....                      | 0.5               | 1                | 1                | 870-1,058         | 11,244               | 11,244              |
| Admin Asst III .....                     | 0.5               | —                | —                | 753-915           | —                    | —                   |
| Secy II .....                            | 0.5               | 0.5              | 0.5              | 562-683           | 3,810                | 3,810               |
| Secy I Shorthand .....                   | —                 | 1                | 1                | 509-619           | 6,264                | 6,264               |
| Audiovisual Service:                     |                   |                  |                  |                   |                      |                     |
| Lab Asst IV .....                        | 1                 | 1                | 1                | 870-1,058         | 10,980               | 10,980              |
| Lab Asst II .....                        | 1                 | 1                | 1                | 589-717           | 8,196                | 8,196               |
| Pr Clerk .....                           | 1                 | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Alumni & Devel Office:                   |                   |                  |                  |                   |                      |                     |
| Gifts & Endow Of (cam) .....             | 1                 | 1                | 1                | 1,567             | 18,800               | 18,800              |
| Admin Asst II .....                      | —                 | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Secy II .....                            | 0.9               | —                | —                | 562-683           | —                    | —                   |
| Secy I .....                             | 0.2               | —                | —                | 484-589           | —                    | —                   |
| Alumni Development Prog:                 |                   |                  |                  |                   |                      |                     |
| Admin Serv Of I .....                    | 0.5               | —                | —                | 937-1,138         | —                    | —                   |
| Secy I Shorthand .....                   | 0.6               | —                | —                | 509-619           | —                    | —                   |
| Secy I .....                             | 0.2               | —                | —                | 484-589           | —                    | —                   |
| Health & Safety:                         |                   |                  |                  |                   |                      |                     |
| Environ Hlth&safety Of-admtr .....       | 1                 | 1                | 1                | 1,475             | 17,700               | 17,700              |
| Hosp Rad Physicist .....                 | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Env H&s Techno .....                     | 1                 | 1                | 1                | 1,166-1,417       | 14,688               | 14,688              |
| Env H&s Tech II .....                    | 1                 | 1                | 1                | 915-1,111         | 11,508               | 11,508              |
| Env H&s Tech I .....                     | 0.5               | 1                | 1                | 717-870           | 9,036                | 9,036               |
| Secy II .....                            | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Typist Clerk (a) .....                | 1                 | 1                | 1                | 484-589           | 6,420                | 6,420               |
| Police:                                  |                   |                  |                  |                   |                      |                     |
| Chf Of Police .....                      | 1                 | 1                | 1                | 1,708             | 20,500               | 20,500              |
| Police Lieutenant .....                  | 0.1               | 1                | 1                | 1,111-1,349       | 13,332               | 13,332              |
| Police Sergeant .....                    | 4                 | 4                | 4                | 959-1,166         | 55,968               | 55,968              |
| Police Of .....                          | 16.7              | 15               | 15               | 830-1,007         | 174,948              | 174,948             |
| Admin Asst II .....                      | 0.4               | 1                | 1                | 651-791           | 8,196                | 8,196               |
| Secur Guard .....                        | 0.1               | —                | —                | 548-666           | —                    | —                   |
| Sr Typist Clerk (a) .....                | 0.7               | 1                | 1                | 484-589           | 9,492                | 9,492               |
| Mail Services:                           |                   |                  |                  |                   |                      |                     |
| Admin Asst IV .....                      | 0.5               | 1                | 1                | 870-1,058         | 11,796               | 11,796              |
| Mail Svc Supr .....                      | 0.5               | —                | —                | 753-915           | —                    | —                   |
| Sr Mail Clerk .....                      | 1.2               | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Mail Clerk .....                         | 8                 | 9                | 9                | 562-683           | 67,260               | 67,260              |
| Provision For 6 Mo Merits .....          | —                 | —                | —                | 0                 | 336                  | 336                 |
| Glass Blowing Shop:                      |                   |                  |                  |                   |                      |                     |
| Pr Lab Glassblower .....                 | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Sr Lab Mechn .....                       | 0.1               | 0.1              | 0.1              | 893-1,084         | 1,098                | 1,098               |
| Lab Mechn .....                          | 0                 | —                | —                | 830-959           | —                    | —                   |
| Staff Res Asso I .....                   | 0.1               | 0.2              | 0.2              | 683-830           | 1,992                | 1,992               |
| Sr Clerk .....                           | 0.3               | 0.3              | 0.3              | 484-589           | 1,767                | 1,767               |
| Dc-3 Flight Service:                     |                   |                  |                  |                   |                      |                     |
| Aircraft Pilot .....                     | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |

† Salary ranges are those in effect as of June 30, 1973.

## SAN DIEGO CAMPUS —Continued

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Institutional Services & General Expense |                   |                  |                  |                   |                      |                     |
| —Continued                               |                   |                  |                  |                   |                      |                     |
| Histology Lab:                           |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Pr Photographer .....                    | —                 | 0.5              | 0.5              | 983-1,196         | 6,828                | 6,828               |
| Staff Res Asso II .....                  | 0.2               | —                | —                | 791-959           | —                    | —                   |
| Office Equipment Pool:                   |                   |                  |                  |                   |                      |                     |
| Admin Asst I .....                       | 0.5               | —                | —                | 562-683           | —                    | —                   |
| Physics Dept Stores-current:             |                   |                  |                  |                   |                      |                     |
| Storekeeper II .....                     | 1                 | 1                | 1                | 683-830           | 8,196                | 8,196               |
| Sr Typist Clerk (a) .....                | 0.1               | 0.5              | 0.5              | 484-589           | 2,904                | 2,904               |
| Receiving:                               |                   |                  |                  |                   |                      |                     |
| Storekeeper IV .....                     | 0.8               | 1                | 1                | 870-1,058         | 12,084               | 12,084              |
| Storekeeper III .....                    | 0.2               | —                | —                | 791-959           | —                    | —                   |
| Storekeeper II .....                     | 2                 | 2                | 2                | 683-830           | 19,920               | 19,920              |
| Automotive Equip Op II .....             | 1                 | 1                | 1                | 619-753           | 9,264                | 9,264               |
| Automotive Equip Op I .....              | 3                 | 3                | 3                | 535-619           | 21,780               | 21,780              |
| Sr Typist Clerk (a) .....                | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Clerk .....                              | 0.5               | 1                | 1                | 429-522           | 5,412                | 5,412               |
| Stores Helper .....                      | 1.2               | 2                | 2                | 429-522           | 10,428               | 10,428              |
| Provision For 6 Mo Merits .....          | —                 | —                | —                | 0                 | 132                  | 132                 |
| Storehouse-current Oper:                 |                   |                  |                  |                   |                      |                     |
| Sr Buyer .....                           | 0.6               | 0.6              | 0.6              | 983-1,254         | 9,029                | 9,029               |
| Storekeeper IV .....                     | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Admin Asst III .....                     | 1                 | 1                | 1                | 753-915           | 10,440               | 10,440              |
| Storekeeper II .....                     | 3                 | 3                | 3                | 683-830           | 29,412               | 29,412              |
| Storekeeper I .....                      | 1.1               | 2                | 2                | 589-717           | 15,456               | 15,456              |
| Key Punch Op .....                       | 0.6               | 1                | 1                | 522-635           | 7,620                | 7,620               |
| Telephone & Telegraph:                   |                   |                  |                  |                   |                      |                     |
| Asst Bus Mgr III .....                   | 0.3               | 1                | 1                | 1,138-1,383       | 13,656               | 13,656              |
| Asst Bus Mgr II .....                    | 0.8               | —                | —                | 937-1,138         | —                    | —                   |
| Chf Comm Atdt .....                      | 0.7               | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Admin Asst II .....                      | 0.1               | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Sup Comm Atdt .....                      | 1                 | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Pr Clerk .....                           | 2                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Comm Atdt .....                          | 10.3              | 9                | 9                | 484-589           | 58,200               | 58,200              |
| Sr Clerk .....                           | 0.2               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Sr Typist Clerk (a) .....                | 1.4               | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Typist Clerk .....                       | 0.3               | —                | —                | 429-522           | —                    | —                   |
| Transportation Services:                 |                   |                  |                  |                   |                      |                     |
| Sr Garage Mgr .....                      | 1                 | 1                | 1                | 937-1,138         | 11,796               | 11,796              |
| Asst Maint .....                         | 0.9               | —                | —                | 915-1,058         | —                    | —                   |
| Sr Maint Wkr .....                       | 1.8               | —                | —                | 849-983           | —                    | —                   |
| Lead Maint---- (b) .....                 | 0.1               | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Automotive Mech .....                    | 0.5               | 3                | 3                | 810-937           | 33,312               | 33,312              |
| Asst Automotive Mech .....               | 0.7               | —                | —                | 619-753           | —                    | —                   |
| Automotive Equip Op II .....             | 0.2               | —                | —                | 619-753           | —                    | —                   |
| Admin Asst I .....                       | 1                 | 1                | 1                | 562-683           | 7,992                | 7,992               |
| Automotive Atdt .....                    | 1                 | 1                | 1                | 535-651           | 7,068                | 7,068               |
| G&r S-administrative Clearing:           |                   |                  |                  |                   |                      |                     |
| Staff Of I .....                         | 0.3               | 1                | 1                | 1,254-1,525       | 16,596               | 16,596              |
| Asst Bus Mgr III .....                   | 0.8               | —                | —                | 1,138-1,383       | —                    | —                   |
| Admin Asst II .....                      | 0.9               | —                | —                | 651-791           | —                    | —                   |
| Pr Clerk .....                           | 1                 | 0.8              | 0.8              | 562-683           | 5,942                | 5,942               |
| Delivery Wkr .....                       | 1                 | 1                | 1                | 497-605           | 6,576                | 6,576               |
| Sr Clerk .....                           | 1.1               | 1                | 1                | 484-589           | 6,420                | 6,420               |
| G&r S-copier Service:                    |                   |                  |                  |                   |                      |                     |
| Supg Cashier .....                       | 0.8               | —                | —                | 651-791           | —                    | —                   |
| Admin Asst II .....                      | 0.4               | 1                | 1                | 651-791           | 8,196                | 8,196               |
| G&r S-printing:                          |                   |                  |                  |                   |                      |                     |
| Asst Bus Mgr II .....                    | 0.5               | —                | —                | 937-1,138         | —                    | —                   |
| Printing Estm .....                      | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Pr Offset Dup Mach Op .....              | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Sr Offset Dup Mach Op .....              | 0.9               | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Illus .....                              | 1                 | 1                | 1                | 576-700           | 7,620                | 7,620               |
| Photocg Tech .....                       | 0.5               | —                | —                | 576-700           | —                    | —                   |
| Pr Clerk .....                           | 1                 | 1                | 1                | 562-683           | 7,992                | 7,992               |

† Salary ranges are those in effect as of June 30, 1973.



## SAN DIEGO CAMPUS —Continued

| SALARIES AND WAGES                                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Institutional Services & General Expense<br>—Continued |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Offset Dup Mach Op .....                               | 1.7               | 2                | 2                | 562-683           | 15,240               | 15,240              |
| Sr Clerk .....                                         | 0.4               | —                | —                | 484-589           | —                    | —                   |
| Sr Dup Mach Op .....                                   | 2.8               | 3                | 3                | 484-589           | 19,596               | 19,596              |
| G&r S-photo Laboratory:                                |                   |                  |                  |                   |                      |                     |
| Sr Photographer .....                                  | 1                 | 1                | 1                | 791-983           | 11,796               | 11,796              |
| Photographer .....                                     | 0.4               | —                | —                | 700-849           | —                    | —                   |
| Photoge Tech .....                                     | 2                 | 2                | 2                | 576-700           | 16,020               | 16,020              |
| G&rs - Addressing:                                     |                   |                  |                  |                   |                      |                     |
| Mail Clerk .....                                       | 0.8               | —                | —                | 562-683           | —                    | —                   |
| G&rs-art & Illustration:                               |                   |                  |                  |                   |                      |                     |
| Asst Bus Mgr II .....                                  | 0.3               | —                | —                | 937-1,138         | —                    | —                   |
| Sr Artist .....                                        | 0.7               | 1                | 1                | 893-1,084         | 13,656               | 13,656              |
| Sr Scientific Illus .....                              | 1.7               | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Lang Asst .....                                        | 0.1               | —                | —                | 753-915           | —                    | —                   |
| Artist .....                                           | 1.1               | 1                | 1                | 734-893           | 11,244               | 11,244              |
| Illus .....                                            | 2                 | 1                | 1                | 576-700           | 8,400                | 8,400               |
| Graphic-photo Lab Mc:                                  |                   |                  |                  |                   |                      |                     |
| Sr Photographer .....                                  | 1                 | 1                | 1                | 791-983           | 10,716               | 10,716              |
| Photoge Tech .....                                     | 0.9               | 1                | 1                | 576-700           | 7,620                | 7,620               |
| G&rs-quick Copy Center:                                |                   |                  |                  |                   |                      |                     |
| Pr Clerk .....                                         | 0.1               | —                | —                | 562-683           | —                    | —                   |
| Offset Dup Mach Op .....                               | 0.2               | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Sr Clerk .....                                         | 0.5               | —                | —                | 484-589           | —                    | —                   |
| Intercampus Esch Prog-bus Svc:                         |                   |                  |                  |                   |                      |                     |
| Automotive Equip Op II .....                           | 1                 | —                | —                | 619-753           | —                    | —                   |
| Public Information Office:                             |                   |                  |                  |                   |                      |                     |
| Pub Info Mgr .....                                     | 0.8               | 0.8              | 0.8              | 1,850             | 16,650               | 16,650              |
| Staff Of II .....                                      | 0                 | —                | —                | 1,383-1,682       | —                    | —                   |
| Sr Pub Info Rep .....                                  | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Sr Writer .....                                        | 0.5               | —                | —                | 893-1,084         | —                    | —                   |
| Asst Writer .....                                      | 0.7               | 1                | 1                | 666-810           | 8,196                | 8,196               |
| Admin Asst II .....                                    | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Pr Clerk .....                                         | 0.1               | —                | —                | 562-683           | —                    | —                   |
| Secy II .....                                          | —                 | 0.5              | 0.5              | 562-683           | 3,906                | 3,906               |
| Secy I .....                                           | 0.1               | —                | —                | 484-589           | —                    | —                   |
| Typist Clerk .....                                     | 0                 | —                | —                | 429-522           | —                    | —                   |
| Scripps Public Information:                            |                   |                  |                  |                   |                      |                     |
| Staff Of I .....                                       | 0.5               | 0.5              | 0.5              | 1,254-1,525       | 9,150                | 9,150               |
| Sr Writer .....                                        | —                 | 0.5              | 0.5              | 893-1,084         | 6,042                | 6,042               |
| Asst Writer .....                                      | 0.5               | —                | —                | 666-810           | —                    | —                   |
| Secy II .....                                          | 0.8               | —                | —                | 562-683           | —                    | —                   |
| Secy I .....                                           | —                 | 0.8              | 0.8              | 484-589           | 5,301                | 5,301               |
| Typist Clerk .....                                     | 0.1               | —                | —                | 429-522           | —                    | —                   |
| Publications Expense-general:                          |                   |                  |                  |                   |                      |                     |
| Pub Info Mgr .....                                     | 0.3               | 0.3              | 0.3              | 1,850             | 5,550                | 5,550               |
| Staff Of II .....                                      | 0.6               | 1                | 1                | 1,383-1,682       | 19,692               | 19,692              |
| Staff Of I .....                                       | 0.3               | —                | —                | 1,254-1,525       | —                    | —                   |
| Publications Mgr II .....                              | 0.1               | —                | —                | 1,196-1,453       | —                    | —                   |
| Sr Writer .....                                        | 0.5               | —                | —                | 893-1,084         | —                    | —                   |
| Asst Writer .....                                      | 0.1               | —                | —                | 666-810           | —                    | —                   |
| Admin Asst II .....                                    | 0.2               | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Admin Asst I .....                                     | 0.6               | —                | —                | 562-683           | —                    | —                   |
| Secy II .....                                          | —                 | 0.5              | 0.5              | 562-683           | 3,906                | 3,906               |
| Typist Clerk .....                                     | 0                 | —                | —                | 429-522           | —                    | —                   |
| Publication Costs:                                     |                   |                  |                  |                   |                      |                     |
| Sr Editor .....                                        | 0.5               | —                | —                | 893-1,084         | —                    | —                   |
| Scripps Pub Exp Genl:                                  |                   |                  |                  |                   |                      |                     |
| Staff Of I .....                                       | 0.5               | 0.5              | 0.5              | 1,254-1,525       | 9,150                | 9,150               |
| Sr Writer .....                                        | —                 | 0.5              | 0.5              | 893-1,084         | 6,042                | 6,042               |
| Asst Writer .....                                      | 0.5               | —                | —                | 666-810           | —                    | —                   |
| Mar Sci Dev & Outfitting Shop:                         |                   |                  |                  |                   |                      |                     |
| Sr Supt Of Mech Shop .....                             | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Dev Tech V .....                                       | 0.8               | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| Pr Electronics Tech .....                              | 0.2               | —                | —                | 1,007-1,224       | —                    | —                   |

† Salary ranges are those in effect as of June 30, 1973.

## SAN DIEGO CAMPUS —Continued

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Institutional Services & General Expense |                   |                  |                  |                   |                      |                     |
| —Continued                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Pr Lab Mechn .....                       | 2.2               | 2                | 2                | 959-1,166         | 27,984               | 27,984              |
| Sr Lab Mechn .....                       | 10.2              | 10               | 10               | 893-1,084         | 125,916              | 125,916             |
| Pr Drafting Tech .....                   | 0.3               | —                | —                | 870-1,058         | —                    | —                   |
| Sr Electronics Tech .....                | 0.2               | —                | —                | 870-1,058         | —                    | —                   |
| Lab Mechn .....                          | 3.4               | 4                | 4                | 830-959           | 43,404               | 43,404              |
| Admin Asst III .....                     | 1                 | 1                | 1                | 753-915           | 10,716               | 10,716              |
| Lab Mechn Helper .....                   | 0.6               | —                | —                | 717-830           | —                    | —                   |
| Upper Campus Machine Shop:               |                   |                  |                  |                   |                      |                     |
| Sr Eng .....                             | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Asso Dev Eng .....                       | 0.3               | —                | —                | 1,224-1,489       | —                    | —                   |
| Pr Lab Mechn .....                       | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Sr Lab Mechn .....                       | 7.9               | 7                | 7                | 893-1,084         | 89,208               | 89,208              |
| Admin Asst III .....                     | 0.3               | 1                | 1                | 753-915           | 10,188               | 10,188              |
| Lab Mechn Helper .....                   | 1                 | 1                | 1                | 717-830           | 9,960                | 9,960               |
| Admin Asst II .....                      | 0.7               | —                | —                | 651-791           | —                    | —                   |
| Machine Shop-med School:                 |                   |                  |                  |                   |                      |                     |
| Pr Lab Mechn .....                       | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Sr Lab Mechn .....                       | 0.8               | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Sr Surg Instru Maker .....               | 1.3               | 1                | 1                | 870-1,058         | 13,008               | 13,008              |
| Computer Ctr-administration:             |                   |                  |                  |                   |                      |                     |
| Dir .....                                | 0.9               | 1                | 1                | 2,475             | 29,700               | 29,700              |
| Dir Computer Ctr .....                   | 0.9               | 1                | 1                | 2,075             | 24,900               | 24,900              |
| Computer Systems Designer .....          | 1                 | 1                | 1                | 1,682-2,045       | 23,364               | 23,364              |
| Computer Facility Mgr III .....          | 1                 | 1                | 1                | 1,682-2,045       | 23,364               | 23,364              |
| Asst Res--- Ilmo .....                   | —                 | 0.8              | 0.8              | 1,083-1,458       | 3,640                | 3,640               |
| Admin Asst III .....                     | 0.9               | 1                | 1                | 753-915           | 10,440               | 10,440              |
| Secy III .....                           | 0.6               | —                | —                | 651-791           | —                    | —                   |
| Admin Asst I .....                       | 0.4               | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Secy II .....                            | 1                 | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Admin Stip .....                         | —                 | —                | —                | 0                 | 3,000                | 3,000               |
| Computer Ctr-computing Svc:              |                   |                  |                  |                   |                      |                     |
| Pr Programmer .....                      | 1.1               | 1                | 1                | 1,453-1,767       | 18,768               | 18,768              |
| Supg Edp Systems Analyst .....           | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Sr Programmer .....                      | 2.2               | 3                | 3                | 1,196-1,453       | 44,088               | 44,088              |
| Supg Programmer .....                    | 2                 | 2                | 2                | 1,084-1,317       | 30,852               | 30,852              |
| Pr Electronics Tech .....                | 1                 | 1                | 1                | 1,007-1,224       | 14,688               | 14,688              |
| Programmer .....                         | 6.6               | 8                | 8                | 983-1,196         | 104,880              | 104,880             |
| Asst Programmer .....                    | 1                 | 1                | 1                | 810-983           | 11,796               | 11,796              |
| Electronics Tech .....                   | 1                 | 1                | 1                | 791-915           | 10,980               | 10,980              |
| Sr Computer Op .....                     | 5                 | 5                | 5                | 753-915           | 53,724               | 53,724              |
| Computer Op .....                        | 5.3               | 6                | 6                | 651-791           | 53,436               | 53,436              |
| Storekeeper I .....                      | 1                 | 1                | 1                | 589-717           | 8,196                | 8,196               |
| Sr Clerk .....                           | 0.8               | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Clerk .....                              | —                 | 1                | 1                | 429-522           | 5,148                | 5,148               |
| Messenger .....                          | 2.2               | 1                | 1                | 429-522           | 5,412                | 5,412               |
| Computer Ctr-data Prep:                  |                   |                  |                  |                   |                      |                     |
| Key Punch Supr I .....                   | 1                 | 1                | 1                | 605-734           | 8,808                | 8,808               |
| Key Punch Op .....                       | 3.8               | 4                | 4                | 522-635           | 26,172               | 26,172              |
| Off Learn Res Servs Unit:                |                   |                  |                  |                   |                      |                     |
| Pr Tv Tech .....                         | 0.5               | 0.5              | 0.5              | 1,084-1,317       | 7,902                | 7,902               |
| Pr Photographer .....                    | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Sr Med Illus .....                       | 1                 | 1                | 1                | 893-1,084         | 11,244               | 11,244              |
| Sr Photographer .....                    | 1                 | 1                | 1                | 791-983           | 10,188               | 10,188              |
| Photographer .....                       | 1                 | 1                | 1                | 700-849           | 8,808                | 8,808               |
| Illus .....                              | 2.8               | 2                | 2                | 576-700           | 15,060               | 15,060              |
| Photocg Tech .....                       | 2                 | 2                | 2                | 576-700           | 14,520               | 14,520              |
| Lab Asst I .....                         | —                 | 1                | 1                | 509-619           | 6,108                | 6,108               |
| Sr Typist Clerk (a) .....                | 1                 | —                | —                | 484-589           | —                    | —                   |
| Illus Appr .....                         | —                 | 1                | 1                | 473-548           | 5,964                | 5,964               |
| Off Of Animal Resources-med Sch:         |                   |                  |                  |                   |                      |                     |
| Ac - Admtr V .....                       | 1                 | 1                | 1                | 1,728-2,389       | 25,536               | 25,536              |
| Lab Bus Of II .....                      | 1                 | 1                | 1                | 1,138-1,383       | 16,188               | 16,188              |
| Admin Analyst .....                      | —                 | 1                | 1                | 937-1,138         | 11,508               | 11,508              |
| Animal Resources Mgr .....               | 0.2               | 1                | 1                | 915-1,111         | 13,332               | 13,332              |

† Salary ranges are those in effect as of June 30, 1973.

## SAN DIEGO CAMPUS —Continued

| SAN DIEGO CAMPUS —Continued                            |                   |                  |                  |                   |                      |                     |
|--------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Institutional Services & General Expense               |                   |                  |                  |                   |                      |                     |
| —Continued                                             |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Lab Asst IV .....                                      | 0.8               | —                | —                | 870-1,058         | —                    | —                   |
| Cl Lab Techno II .....                                 | 0.5               | 1                | 1                | 830-1,007         | 9,960                | 9,960               |
| Animal Resources Supr .....                            | 1.2               | 1                | 1                | 830-1,007         | 10,440               | 10,440              |
| Cl Lab Techno I .....                                  | 0.5               | —                | —                | 753-915           | —                    | —                   |
| Pr Animal Tech .....                                   | 1.8               | 1                | 1                | 753-915           | 9,492                | 9,492               |
| Admin Asst II .....                                    | 0.7               | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Sr Animal Tech .....                                   | 2                 | 2                | 2                | 651-791           | 17,640               | 17,640              |
| Animal Tech .....                                      | 7.7               | 9                | 9                | 589-717           | 68,052               | 68,052              |
| Secy II .....                                          | 0.9               | —                | —                | 562-683           | —                    | —                   |
| Secy I Shorthand .....                                 | —                 | 1                | 1                | 509-619           | 6,576                | 6,576               |
| Animal Caretaker .....                                 | 14.9              | 9                | 9                | 509-619           | 58,956               | 58,956              |
| Prof Fee Billing-admin:                                |                   |                  |                  |                   |                      |                     |
| Staff Of I .....                                       | 0.3               | —                | —                | 1,254-1,525       | —                    | —                   |
| Admin Asst III .....                                   | 1                 | 1                | 1                | 753-915           | 10,188               | 10,188              |
| Admin Asst II .....                                    | 2.3               | 2                | 2                | 651-791           | 18,528               | 18,528              |
| Secy III .....                                         | 0.6               | —                | —                | 651-791           | —                    | —                   |
| Pr Clerk .....                                         | 3                 | 3                | 3                | 562-683           | 22,284               | 22,284              |
| Admin Asst I .....                                     | 0.3               | —                | —                | 562-683           | —                    | —                   |
| Secy II .....                                          | 0                 | —                | —                | 562-683           | —                    | —                   |
| Sr Typist Clerk (b) .....                              | 1.3               | 3                | 3                | 509-619           | 18,948               | 18,948              |
| Cashier .....                                          | 1                 | 1                | 1                | 484-589           | 8,808                | 8,808               |
| Sr Typist Clerk (a) .....                              | 2.6               | 3                | 3                | 484-589           | 17,880               | 17,880              |
| Hosp Asst II .....                                     | 0.8               | 1                | 1                | 461-535           | 6,744                | 6,744               |
| Faculty Clin Facil Oper:                               |                   |                  |                  |                   |                      |                     |
| Staff Of I .....                                       | 0.4               | —                | —                | 1,254-1,525       | —                    | —                   |
| Head Nurse I .....                                     | 0.7               | —                | —                | 810-983           | —                    | —                   |
| Admin Asst II .....                                    | 0.4               | —                | —                | 651-791           | —                    | —                   |
| Admin Asst I .....                                     | 0.3               | —                | —                | 562-683           | —                    | —                   |
| Admitting Wkr II .....                                 | 0.4               | —                | —                | 562-683           | —                    | —                   |
| Sr Typist Clerk (a) .....                              | 0.4               | —                | —                | 484-589           | —                    | —                   |
| Hosp Asst II .....                                     | 0.2               | —                | —                | 461-535           | —                    | —                   |
| Hosp Asst I .....                                      | 0.2               | —                | —                | 405-469           | —                    | —                   |
| Scanning Electron Microscope Svc:                      |                   |                  |                  |                   |                      |                     |
| Staff Res Asso I .....                                 | 1                 | 1                | 1                | 683-830           | 9,492                | 9,492               |
| Off Of Relations With Schools:                         |                   |                  |                  |                   |                      |                     |
| Asso Dir Rels W-schls I .....                          | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Admin Asst II .....                                    | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| General Assistance .....                               | 51                | 61.3             | 61.3             | ( 345,884)        | 510,958              | 510,958             |
| TOTALS, INSTITUTIONAL SERVICES & GENERAL EXPENSE ..... | 323.9             | 334.9            | 334.9            | \$3,134,892       | \$3,282,506          | \$3,282,506         |
| Auxiliary Enterprises                                  |                   |                  |                  |                   |                      |                     |
| Housing & Feeding Operations:                          |                   |                  |                  |                   |                      |                     |
| Staff Of II .....                                      | 0.8               | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Food Svc Coord .....                                   | 0.5               | 1                | 1                | 1,285-1,564       | 15,180               | 15,180              |
| Maint Supr .....                                       | 0.3               | —                | —                | 1,007-1,166       | —                    | —                   |
| Maint----supr (a) .....                                | 0.1               | 1                | 1                | 1,007-1,166       | 12,084               | 12,084              |
| Asst Maint----supr (a) .....                           | 0.1               | 1                | 1                | 1,007-1,166       | 10,980               | 10,980              |
| Sr Food Svc Mgr .....                                  | 2.2               | 3                | 3                | 959-1,166         | 39,300               | 39,300              |
| Admin Analyst .....                                    | 0.6               | 1                | 1                | 937-1,138         | 11,244               | 11,244              |
| Supr Housing Serv II .....                             | 0.5               | —                | —                | 937-1,138         | —                    | —                   |
| Sr Maint Wkr .....                                     | 3.5               | 1                | 1                | 849-983           | 7,428                | 7,428               |
| Maint----(a) .....                                     | 0.5               | 6                | 6                | 849-983           | 64,344               | 64,344              |
| Food Svc Mgr .....                                     | 0.7               | 2                | 2                | 830-1,007         | 20,160               | 20,160              |
| Sr Bldg Maint Wkr .....                                | 0.5               | 6                | 6                | 791-915           | 52,764               | 52,764              |
| Rsdn Halls Mgr I .....                                 | 1.3               | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Admin Asst III .....                                   | 1.1               | 2                | 2                | 753-915           | 19,452               | 19,452              |
| Asst Food Svc Mgr .....                                | 2                 | 4                | 4                | 753-915           | 37,716               | 37,716              |
| Maint Wrk .....                                        | 6.4               | —                | —                | 700-810           | —                    | —                   |
| Admin Asst II .....                                    | 0.4               | —                | —                | 651-791           | —                    | —                   |
| Sr Mail Clerk .....                                    | 1                 | 1                | 1                | 651-791           | 9,264                | 9,264               |
| Cust Supr .....                                        | 1.5               | 2                | 2                | 651-791           | 17,868               | 17,868              |
| Pr Food Svc Supr .....                                 | 0.7               | 1                | 1                | 589-717           | 7,428                | 7,428               |
| Admin Asst I .....                                     | 0.5               | 1                | 1                | 562-683           | 6,744                | 6,744               |

† Salary ranges are those in effect as of June 30, 1973.



## SAN DIEGO CAMPUS —Continued

| SALARIES AND WAGES                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Auxiliary Enterprises —Continued    |                   |                  |                  |                   |                      |                     |
|                                     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Mail Clerk .....                    | 1                 | 1                | 1                | 562-683           | 7,620                | 7,620               |
| Asst Cust Supr .....                | 1                 | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Secur Guard .....                   | 2.6               | 3                | 3                | 548-666           | 21,084               | 21,084              |
| Laborer .....                       | 1.2               | —                | —                | 535-651           | —                    | —                   |
| Sr Cust .....                       | 25.1              | 25               | 25               | 509-619           | 173,292              | 173,292             |
| Sr Clerk .....                      | 0.5               | —                | —                | 484-589           | —                    | —                   |
| Sr Typist Clerk (a) .....           | 1.7               | 2                | 2                | 484-589           | 12,876               | 12,876              |
| Pr Food Svc Wkr .....               | 0.2               | —                | —                | 461-562           | —                    | —                   |
| Aquar-mus Sales Desk-current:       |                   |                  |                  |                   |                      |                     |
| Gift Shop Mgr .....                 | 1                 | 1                | 1                | 810-983           | 11,244               | 11,244              |
| Admin Asst II .....                 | 0.6               | 0.6              | 0.6              | 651-791           | 4,918                | 4,918               |
| Clerk .....                         | 1                 | 1                | 1                | 429-522           | 6,264                | 6,264               |
| Bookstore-current Operations:       |                   |                  |                  |                   |                      |                     |
| Staff Of I .....                    | 0.3               | 1                | 1                | 1,254-1,525       | 17,436               | 17,436              |
| Asst Bus Mgr III .....              | 0.7               | —                | —                | 1,138-1,383       | —                    | —                   |
| Admin Asst III .....                | 1.4               | 2                | 2                | 753-915           | 21,204               | 21,204              |
| Admin Asst II .....                 | 0.7               | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Storekeeper I .....                 | 1                 | 1                | 1                | 589-717           | 7,812                | 7,812               |
| Pr Clerk .....                      | 0.5               | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Admin Asst I .....                  | 1.5               | 2                | 2                | 562-683           | 14,688               | 14,688              |
| Sr Clerk .....                      | 2.2               | 2                | 2                | 484-589           | 12,216               | 12,216              |
| Sr Typist Clerk (a) .....           | 3.3               | 3                | 3                | 484-589           | 18,792               | 18,792              |
| Clerk .....                         | 6.1               | 7                | 7                | 429-522           | 37,488               | 37,488              |
| Typist Clerk .....                  | 0.1               | —                | —                | 429-522           | —                    | —                   |
| Stores Helper .....                 | 0.2               | —                | —                | 429-522           | —                    | —                   |
| Parking Oper-current:               |                   |                  |                  |                   |                      |                     |
| Asst Bus Mgr III .....              | 0.5               | 1                | 1                | 1,138-1,383       | 13,992               | 13,992              |
| Asst Bus Mgr II .....               | 0.8               | —                | —                | 937-1,138         | —                    | —                   |
| Asst Bus Mgr I .....                | 0.7               | 1                | 1                | 734-893           | 9,036                | 9,036               |
| Admin Asst II .....                 | 0.3               | —                | —                | 651-791           | —                    | —                   |
| Admin Asst I .....                  | 0.5               | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Parking Atdt .....                  | 3                 | 4                | 4                | 562-683           | 29,772               | 29,772              |
| Secy I Shorthand .....              | 0.4               | —                | —                | 509-619           | —                    | —                   |
| Hosp Parking Oper-prior:            |                   |                  |                  |                   |                      |                     |
| Admin Asst III .....                | 0.1               | —                | —                | 753-915           | —                    | —                   |
| Automotive Equip Op II .....        | 0.4               | —                | —                | 619-753           | —                    | —                   |
| Parking Atdt .....                  | 0.3               | —                | —                | 562-683           | —                    | —                   |
| Sr Typist Clerk (a) .....           | 0.6               | —                | —                | 484-589           | —                    | —                   |
| Parking Univ Hosp Current:          |                   |                  |                  |                   |                      |                     |
| Admin Asst III .....                | 0.4               | 0.5              | 0.5              | 753-915           | 5,220                | 5,220               |
| Automotive Equip Op II .....        | 2                 | 3                | 3                | 619-753           | 27,792               | 27,792              |
| Parking Atdt .....                  | 1.5               | 2                | 2                | 562-683           | 15,984               | 15,984              |
| Sr Typist Clerk (a) .....           | 0.3               | 1                | 1                | 484-589           | 6,744                | 6,744               |
| Revelle Sundry & Gift Store:        |                   |                  |                  |                   |                      |                     |
| Gift Shop Mgr .....                 | 1                 | 1                | 1                | 810-983           | 11,796               | 11,796              |
| Off Of Housing Administration:      |                   |                  |                  |                   |                      |                     |
| Rsdn Halls Mgr IV .....             | 0.7               | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Asst Bus Mgr III .....              | 0.3               | —                | —                | 1,138-1,383       | —                    | —                   |
| Rsdn Halls Mgr III .....            | 0.8               | 1                | 1                | 1,031-1,254       | 13,008               | 13,008              |
| Admin Asst III .....                | 0.4               | —                | —                | 753-915           | —                    | —                   |
| Admin Asst II .....                 | 0.7               | 1                | 1                | 651-791           | 8,196                | 8,196               |
| Admin Asst I .....                  | 0.5               | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Secy II .....                       | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Cashier .....                       | 0.6               | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Sr Clerk .....                      | 0.3               | 1                | 1                | 484-589           | 6,108                | 6,108               |
| General Assistance .....            | 120.9             | 90.8             | 90.8             | ( 658,843)        | 753,412              | 753,412             |
| TOTALS, AUXILIARY ENTERPRISES ..... | 217.6             | 201.9            | 201.9            | \$1,460,709       | \$1,700,689          | \$1,700,689         |
| Merits And Promotions               |                   |                  |                  |                   |                      |                     |
| Academic .....                      | —                 | —                | —                | 0                 | 118,188              | 118,188             |
| Staff Personnel .....               | —                 | —                | —                | 0                 | 80,423               | 80,423              |
| TOTALS, MERITS AND PROMOTIONS ..    | 0.0               | 0.0              | 0.0              | \$0               | \$198,611            | \$198,611           |
| TOTALS, SAN DIEGO CAMPUS .....      | 4,738             | 4,274.6          | 4,274.6          | \$48,038,761      | \$50,999,864         | \$50,999,864        |

† Salary ranges are those in effect as of June 30, 1973.

## SANTA CRUZ CAMPUS

|                               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES            |                   |                  |                  |                   |                      |                     |
| General Administration        |                   |                  |                  |                   |                      |                     |
| Chancellors Office:           |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Chan .....                    | 1                 | 1                | 1                | 3,833             | 46,000               | 46,000              |
| Vchan .....                   | -                 | 0.5              | 0.5              | 2,392-2,900       | 14,800               | 14,800              |
| Asst Chan (functl Area) ..... | 1.3               | 0.8              | 0.8              | 1,445-1,808       | 16,275               | 16,275              |
| Asst To Chan .....            | 1                 | 1                | 1                | 1,225             | 14,700               | 14,700              |
| Admin Analyst .....           | 0.6               | 0.5              | 0.5              | 937-1,138         | 5,622                | 5,622               |
| Admin Asst IV .....           | 1                 | 1                | 1                | 870-1,058         | 10,980               | 10,980              |
| Admin Asst III .....          | 0.1               | -                | -                | 753-915           | -                    | -                   |
| Admin Asst II .....           | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Pr Clerk .....                | 2.1               | 2                | 2                | 562-683           | 13,488               | 13,488              |
| Sr Clerk .....                | 0.8               | 1                | 1                | 484-589           | 5,964                | 5,964               |
| Sr Typist Clerk (a) .....     | 1.9               | 2                | 2                | 484-589           | 12,528               | 12,528              |
| Admin Stip W- Mgt Title ..... | -                 | -                | -                | 0                 | 3,400                | 3,400               |
| Admin Stip .....              | -                 | -                | -                | 0                 | 4,600                | 4,600               |
| Academic Affairs:             |                   |                  |                  |                   |                      |                     |
| Vchan .....                   | 1.5               | 1.5              | 1.5              | 2,392-2,900       | 47,200               | 47,200              |
| Bud Analyst .....             | 0.5               | 1                | 1                | 937-1,138         | 11,244               | 11,244              |
| Admin Asst II .....           | 1.3               | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Pr Clerk .....                | 0.8               | -                | -                | 562-683           | -                    | -                   |
| ---asst I .....               | 0.1               | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Sr Typist Clerk (a) .....     | 1                 | 1                | 1                | 484-589           | 5,964                | 5,964               |
| Admin Stip W- Mgt Title ..... | -                 | -                | -                | 0                 | 14,600               | 14,600              |
| Affirmative Action:           |                   |                  |                  |                   |                      |                     |
| Sr Admin Analyst .....        | 0.6               | -                | -                | 1,138-1,383       | -                    | -                   |
| Per Analyst .....             | 0.2               | -                | -                | 937-1,138         | -                    | -                   |
| ---asst I .....               | 0.6               | -                | -                | 562-683           | -                    | -                   |
| Vice Chan-business & Finance: |                   |                  |                  |                   |                      |                     |
| Vchan .....                   | 1                 | 1                | 1                | 2,392-2,900       | 28,700               | 28,700              |
| Staff Of 1 .....              | 1                 | 1                | 1                | 1,254-1,525       | 17,004               | 17,004              |
| Sr Edp Systems Analyst .....  | -                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Programmer .....              | -                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Admin Asst III .....          | 0.3               | 1                | 1                | 753-915           | 9,036                | 9,036               |
| Admin Asst II .....           | 0.6               | -                | -                | 651-791           | -                    | -                   |
| Admin Asst I .....            | 0.1               | -                | -                | 562-683           | -                    | -                   |
| Secy II .....                 | 1                 | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Sr Typist Clerk (a) .....     | -                 | 0.6              | 0.6              | 484-589           | 3,280                | 3,280               |
| Secy I .....                  | -                 | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Admin Stip .....              | -                 | -                | -                | 0                 | 1,950                | 1,950               |
| Accounting:                   |                   |                  |                  |                   |                      |                     |
| Accounting Of .....           | 1                 | 1                | 1                | 1,833             | 22,000               | 22,000              |
| Pr Accountant I .....         | 2                 | 2                | 2                | 1,254-1,525       | 34,440               | 34,440              |
| Sr Accountant .....           | 1                 | 1                | 1                | 1,138-1,383       | 14,352               | 14,352              |
| Accountant .....              | 2.5               | 3                | 3                | 937-1,138         | 36,696               | 36,696              |
| Asst Accountant .....         | 0.5               | -                | -                | 772-937           | -                    | -                   |
| ---asst III .....             | 0.5               | -                | -                | 753-915           | -                    | -                   |
| ---asst II .....              | 2.8               | 2.8              | 2.8              | 651-791           | 23,503               | 23,503              |
| Pr Clerk .....                | 0.4               | 1                | 1                | 562-683           | 6,744                | 6,744               |
| ---asst I .....               | 4.5               | 5                | 5                | 562-683           | 35,904               | 35,904              |
| Secy II .....                 | 1.1               | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Sr Clerk .....                | 4.4               | 5                | 5                | 484-589           | 32,148               | 32,148              |
| Clerk .....                   | 0.9               | 1                | 1                | 429-522           | 5,148                | 5,148               |
| Business Manager:             |                   |                  |                  |                   |                      |                     |
| Bus Mgr .....                 | 1                 | 1                | 1                | 1,733             | 20,800               | 20,800              |
| Asst Bus Mgr IV .....         | 1                 | 1                | 1                | 1,317-1,603       | 16,596               | 16,596              |
| Staff Of 1 .....              | 0.5               | 0.5              | 0.5              | 1,254-1,525       | 8,298                | 8,298               |
| Admin Asst II .....           | 1                 | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Sr Typist Clerk (a) .....     | 0.9               | 1                | 1                | 484-589           | 5,964                | 5,964               |
| Cashier:                      |                   |                  |                  |                   |                      |                     |
| Cashiers Ofc Mgr 1 .....      | 0.5               | 1                | 1                | 753-915           | 9,492                | 9,492               |
| Supg Cashier .....            | 0.5               | -                | -                | 651-791           | -                    | -                   |
| Sr Cashier .....              | 1                 | -                | -                | 562-683           | -                    | -                   |
| Cashier .....                 | 0.9               | 3                | 3                | 484-589           | 18,036               | 18,036              |
| Sr Clerk .....                | -                 | 1                | 1                | 484-589           | 6,108                | 6,108               |

† Salary ranges are those in effect as of June 30, 1973.

## SANTA CRUZ CAMPUS —Continued

| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Administration —Continued     |                   |                  |                  |                   |                      |                     |
| Contracts & Grants Admin:             |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Staff Of I .....                      | 0.5               | 0.5              | 0.5              | 1,254-1,525       | 8,298                | 8,298               |
| Admin Analyst .....                   | 1                 | 1                | 1                | 937-1,138         | 11,796               | 11,796              |
| Admin Asst II .....                   | -                 | 0.3              | 0.3              | 651-791           | 2,049                | 2,049               |
| Secy II .....                         | 1                 | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Purchasing:                           |                   |                  |                  |                   |                      |                     |
| Materiel Mgr .....                    | 1                 | 1                | 1                | 1,558             | 18,700               | 18,700              |
| Sr Buyer .....                        | 3                 | 3                | 3                | 983-1,254         | 41,016               | 41,016              |
| Buyer .....                           | 1                 | 1                | 1                | 849-1,031         | 11,244               | 11,244              |
| Asst Buyer .....                      | 0.9               | 1                | 1                | 734-849           | 9,492                | 9,492               |
| ---asst II .....                      | 1                 | 0.8              | 0.8              | 651-791           | 6,883                | 6,883               |
| ---asst I .....                       | 1                 | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Secy II .....                         | 1                 | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Sr Typist Clerk (a) .....             | 2                 | 2                | 2                | 484-589           | 13,164               | 13,164              |
| Typist Clerk .....                    | -                 | 0.1              | 0.1              | 429-522           | 264                  | 264                 |
| Personnel:                            |                   |                  |                  |                   |                      |                     |
| Per Mgr .....                         | 1                 | 1                | 1                | 1,617             | 19,400               | 19,400              |
| Sr Per Analyst .....                  | 1.8               | 2                | 2                | 1,138-1,383       | 30,540               | 30,540              |
| Emp Of .....                          | -                 | 1                | 1                | 983-1,196         | 12,372               | 12,372              |
| Per Analyst .....                     | 0.3               | -                | -                | 937-1,138         | -                    | -                   |
| Sr Emp Rep .....                      | 1.3               | 1                | 1                | 893-1,084         | 10,716               | 10,716              |
| Emp Rep .....                         | 0.8               | -                | -                | 772-937           | -                    | -                   |
| ---asst I .....                       | 1.9               | 2                | 2                | 562-683           | 14,136               | 14,136              |
| Secy II .....                         | 1                 | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Sr Typist Clerk (a) .....             | 1.7               | 2                | 2                | 484-589           | 12,528               | 12,528              |
| Physical Planning:                    |                   |                  |                  |                   |                      |                     |
| Cam Architect .....                   | 1                 | 1                | 1                | 2,158             | 25,900               | 25,900              |
| Pr Eng .....                          | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Asst Plan .....                       | -                 | 1                | 1                | 959-1,166         | 11,508               | 11,508              |
| ---asst III .....                     | 0.8               | 1                | 1                | 753-915           | 9,720                | 9,720               |
| ---asst II .....                      | 0.3               | -                | -                | 651-791           | -                    | -                   |
| Building Program Clearing Acct:       |                   |                  |                  |                   |                      |                     |
| Sr Architect .....                    | -                 | 1                | 1                | 1,417-1,724       | 20,688               | 20,688              |
| Pr Plan .....                         | -                 | 1                | 1                | 1,417-1,724       | 17,004               | 17,004              |
| Sr Eng .....                          | -                 | 2                | 2                | 1,349-1,641       | 39,384               | 39,384              |
| Asso Architect .....                  | -                 | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Pr Architectural Asso .....           | -                 | 1                | 1                | 1,111-1,349       | 15,420               | 15,420              |
| Admin Asst II .....                   | -                 | 1                | 1                | 651-791           | 9,264                | 9,264               |
| Pr Clerk .....                        | -                 | 1                | 1                | 562-683           | 6,912                | 6,912               |
| Secy II .....                         | -                 | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Sr Typist Clerk (a) .....             | -                 | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Office Of Planning & Analysis:        |                   |                  |                  |                   |                      |                     |
| Staff Of II .....                     | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Educl Facility Plan .....             | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Sr Edp Systems Analyst .....          | 1                 | -                | -                | 1,196-1,453       | -                    | -                   |
| Sr Admin Analyst .....                | 0.8               | 1                | 1                | 1,138-1,383       | 14,352               | 14,352              |
| Programmer .....                      | 1                 | -                | -                | 983-1,196         | -                    | -                   |
| Admin Analyst .....                   | 0.3               | -                | -                | 937-1,138         | -                    | -                   |
| Bud Analyst .....                     | 1                 | 1                | 1                | 937-1,138         | 12,084               | 12,084              |
| Admin Asst II .....                   | 0.8               | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Pr Clerk .....                        | -                 | 0.3              | 0.3              | 562-683           | 1,728                | 1,728               |
| ---asst I .....                       | 1.9               | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Secy II .....                         | 0.3               | -                | -                | 562-683           | -                    | -                   |
| Sr Typist Clerk (a) .....             | 0.4               | 1                | 1                | 484-589           | 5,808                | 5,808               |
| General Assistance .....              | 4.1               | 7.8              | 7.8              | ( 30,616)         | 111,074              | 111,074             |
| TOTALS, GENERAL ADMINISTRATION        | 89.6              | 109.7            | 109.7            | \$1,075,878       | \$1,338,416          | \$1,338,416         |
| Instruction And Departmental Research |                   |                  |                  |                   |                      |                     |
| General Campus:                       |                   |                  |                  |                   |                      |                     |
| Academic:                             |                   |                  |                  |                   |                      |                     |
| Prof-11mo .....                       | 0.8               | 3.5              | 3.5              | 1,700-2,683       | 99,500               | 99,500              |
| Provost .....                         | 3.5               | 4                | 4                | 1,467-2,683       | 97,175               | 97,175              |
| Prof - 9 Mo .....                     | 46.4              | 60.2             | 60.2             | 1,458-2,317       | 1,370,756            | 1,370,756           |
| Prof-9mo-rtad .....                   | 1.1               | -                | -                | 1,458-2,317       | -                    | -                   |
| Prof-9mo-vist .....                   | 1                 | -                | -                | 1,458-2,317       | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.



## SANTA CRUZ CAMPUS —Continued

|                                                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                                   |                   |                  |                  |                   |                      |                     |
| Instruction And Departmental Research —<br>Continued |                   |                  |                  |                   |                      |                     |
| Prof-10mo .....                                      | 1.9               | 2                | 2                | 1,458-2,317       | 50,875               | 50,875              |
| Asso Prof-11mo-act .....                             | 0.5               | 0.5              | 0.5              | 1,383-1,867       | 8,800                | 8,800               |
| Dean .....                                           | 0.5               | 0.5              | 0.5              | 1,342             | 8,050                | 8,050               |
| Educ Spect 11 .....                                  | 0.8               | —                | —                | 1,340             | —                    | —                   |
| Asso Prof-9mo .....                                  | 54.3              | 68.7             | 68.7             | 1,200-1,608       | 1,051,047            | 1,051,047           |
| Asso Prof-9mo-vist-1-9pymt .....                     | 0.3               | —                | —                | 1,200-1,608       | —                    | —                   |
| Asso Prof-9mo-act .....                              | 1                 | —                | —                | 1,200-1,608       | —                    | —                   |
| Asso Spect .....                                     | 1                 | —                | —                | 1,085-1,319       | —                    | —                   |
| Asso Supr In Phscl Educ-9mo .....                    | 1                 | 1                | 1                | 1,075-1,233       | 12,900               | 12,900              |
| Lect-misc-part Time .....                            | 0.1               | —                | —                | 1,009-2,334       | —                    | —                   |
| Asst Prof-9mo .....                                  | 86.3              | 106.2            | 106.2            | 933-1,258         | 1,310,572            | 1,310,572           |
| Educ Spect 1 .....                                   | 0.8               | —                | —                | 900               | —                    | —                   |
| Asst Prof-9mo-act .....                              | 19.8              | 18               | 18               | 886-1,060         | 195,660              | 195,660             |
| Lect-9mo .....                                       | 27.8              | 24               | 24               | 873-1,988         | 297,733              | 297,733             |
| Lect-9mo-1-9pymt .....                               | 3.6               | —                | —                | 873-1,988         | —                    | —                   |
| Lect-9mo-secur Emp .....                             | 4                 | 4.8              | 4.8              | 873-1,988         | 75,210               | 75,210              |
| Lect-9mo-vist .....                                  | 0.5               | —                | —                | 873-1,988         | —                    | —                   |
| Asst Spect .....                                     | 0.9               | 1                | 1                | 852-985           | 10,980               | 10,980              |
| Asst Supr In Phscl Educ-9 Mo .....                   | 2                 | 3                | 3                | 850-1,142         | 34,200               | 34,200              |
| Instr-9mo-act-1-9pymt .....                          | 2.8               | —                | —                | 760               | —                    | —                   |
| Asso In--- 9mo .....                                 | 3.8               | —                | —                | 649-813           | —                    | —                   |
| Asso In--- 9mo-1-9pymt .....                         | 2.4               | —                | —                | 649-813           | —                    | —                   |
| Tchnlg Fellow .....                                  | 0.3               | —                | —                | 503               | —                    | —                   |
| Tchnlg Asst .....                                    | 59.9              | 77.8             | 77.8             | 421               | 589,190              | 589,190             |
| Res Asst .....                                       | 0.1               | —                | —                | 335               | —                    | —                   |
| Stip-chm Ot Dept .....                               | —                 | —                | —                | 0                 | 11,040               | 11,040              |
| Admin Stip .....                                     | —                 | —                | —                | 0                 | 78,010               | 78,010              |
| Staff Personnel:                                     |                   |                  |                  |                   |                      |                     |
| Pr Programmer .....                                  | 0.4               | 0.6              | 0.6              | 1,453-1,767       | 10,980               | 10,980              |
| Asst Chan (functl Area) .....                        | 0.3               | 0.3              | 0.3              | 1,445-1,808       | 5,425                | 5,425               |
| Sr Tv Eng .....                                      | —                 | 0.5              | 0.5              | 1,383-1,682       | 10,092               | 10,092              |
| Intrl Tv Coord .....                                 | 1                 | 1                | 1                | 1,325             | 15,900               | 15,900              |
| Lab Bus Of III .....                                 | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Asst To Dean-dir-chm II .....                        | 1.5               | 1.5              | 1.5              | 1,254-1,525       | 26,202               | 26,202              |
| Asso Dev Eng .....                                   | 0.8               | 0.8              | 0.8              | 1,224-1,489       | 13,277               | 13,277              |
| Counseling Psychologist II .....                     | 0.1               | —                | —                | 1,224-1,489       | —                    | —                   |
| Admin Serv Of II .....                               | 1.5               | 2.5              | 2.5              | 1,138-1,383       | 35,910               | 35,910              |
| Counseling Psychologist I .....                      | 0.2               | —                | —                | 1,111-1,349       | —                    | —                   |
| Supt Of Mech Shop .....                              | 1                 | 1                | 1                | 1,058-1,285       | 14,688               | 14,688              |
| Asst To Dean-dir-chm I .....                         | 0.6               | —                | —                | 1,031-1,254       | —                    | —                   |
| Pr Lab Glassblower .....                             | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Sr Lab Glassblower .....                             | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Pr Lab Mechn .....                                   | —                 | 1                | 1                | 959-1,166         | 13,656               | 13,656              |
| Admin Analyst .....                                  | —                 | 0.5              | 0.5              | 937-1,138         | 5,622                | 5,622               |
| Lab Bus Of I .....                                   | 2                 | 2                | 2                | 937-1,138         | 24,576               | 24,576              |
| Admin Serv Of I .....                                | 9.4               | 8.5              | 8.5              | 937-1,138         | 108,780              | 108,780             |
| Prod Supr Theatre Arts .....                         | 0.5               | 0.5              | 0.5              | 893-1,084         | 5,754                | 5,754               |
| Sr Lab Mechn .....                                   | 3.8               | 3                | 3                | 893-1,084         | 39,024               | 39,024              |
| Comm Prod Asst III .....                             | —                 | 1                | 1                | 870-1,058         | 12,372               | 12,372              |
| Sr Electronics Tech .....                            | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Lab Asst IV .....                                    | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Staff Res Asso III .....                             | 2                 | 2                | 2                | 870-1,058         | 25,380               | 25,380              |
| Lab Mechn .....                                      | —                 | 1                | 1                | 830-959           | 10,188               | 10,188              |
| Sr Photographer .....                                | —                 | 1                | 1                | 791-983           | 11,796               | 11,796              |
| Sr Scene Tech .....                                  | 0.5               | 0.5              | 0.5              | 791-959           | 5,754                | 5,754               |
| Staff Res Asso II .....                              | 2                 | 2                | 2                | 791-959           | 23,592               | 23,592              |
| Stu Actvs Coord .....                                | 0.4               | 0.8              | 0.8              | 772-937           | 7,176                | 7,176               |
| Admin Asst III .....                                 | 0.1               | —                | —                | 753-915           | —                    | —                   |
| ---asst III .....                                    | 0.1               | —                | —                | 753-915           | —                    | —                   |
| Scientific Illus .....                               | 0.3               | 0.5              | 0.5              | 734-893           | 5,094                | 5,094               |
| Sr Wardrobe Tech .....                               | 0.8               | 0.8              | 0.8              | 734-893           | 6,606                | 6,606               |
| Comm Prod Asst II .....                              | —                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Lab Asst III .....                                   | 1.8               | 1.8              | 1.8              | 717-870           | 16,405               | 16,405              |
| Deptl Admin Asst II .....                            | 3                 | 3                | 3                | 651-791           | 28,476               | 28,476              |

† Salary ranges are those in effect as of June 30, 1973.

## SANTA CRUZ CAMPUS —Continued

| SALARIES AND WAGES                                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Instruction And Departmental Research —<br>Continued     |                   |                  |                  |                   |                      |                     |
|                                                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Ofc Supr I .....                                         | 0.8               | —                | —                | 651-791           | —                    | —                   |
| Admin Asst II .....                                      | 2.8               | 2                | 2                | 651-791           | 17,304               | 17,304              |
| ---asst II .....                                         | 6.2               | 6.9              | 6.9              | 651-791           | 58,605               | 58,605              |
| Secy III .....                                           | 2.3               | 3                | 3                | 651-791           | 25,404               | 25,404              |
| Storekeeper I .....                                      | 1                 | 2                | 2                | 589-717           | 14,880               | 14,880              |
| Lab Asst II .....                                        | 1.1               | 1                | 1                | 589-717           | 7,992                | 7,992               |
| Pr Clerk .....                                           | 6.8               | 9.5              | 9.5              | 562-683           | 71,934               | 71,934              |
| Pr Typist Clerk .....                                    | 1                 | 2                | 2                | 562-683           | 15,108               | 15,108              |
| Deptl Admin Asst I .....                                 | 0.8               | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Admin Asst I .....                                       | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| ---asst I .....                                          | 4.6               | 9.3              | 9.3              | 562-683           | 66,615               | 66,615              |
| Secy II .....                                            | 22.4              | 29.3             | 29.3             | 562-683           | 218,827              | 218,827             |
| Sr Stenographer .....                                    | 0.6               | 1.5              | 1.5              | 509-619           | 9,318                | 9,318               |
| Secy I Shorthand .....                                   | 2.8               | 3                | 3                | 509-619           | 20,916               | 20,916              |
| Sr Clerk .....                                           | 0.9               | —                | —                | 484-589           | —                    | —                   |
| Sr Typist Clerk (a) .....                                | 13.8              | 11.5             | 11.5             | 484-589           | 72,412               | 72,412              |
| Secy I .....                                             | 14.9              | 20.5             | 20.5             | 484-589           | 124,260              | 124,260             |
| Library Asst I .....                                     | —                 | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Clerk .....                                              | —                 | 0.8              | 0.8              | 429-522           | 3,960                | 3,960               |
| Typist Clerk .....                                       | 1.9               | 2                | 2                | 429-522           | 10,560               | 10,560              |
| General Assistance .....                                 | 34.4              | 23.6             | 23.6             | ( 225,700)        | 162,395              | 162,395             |
| TOTALS, INSTRUCTION AND DEPART-<br>MENTAL RESEARCH ..... | 488.5             | 549.9            | 549.9            | \$5,931,086       | \$6,790,832          | \$6,790,832         |
| Summer Session                                           |                   |                  |                  |                   |                      |                     |
| Administration:                                          |                   |                  |                  |                   |                      |                     |
| Dean Of Univ Ext .....                                   | 0.4               | 0.4              | 0.4              | 2,083             | 8,750                | 8,750               |
| Asst To Dean-dir-chm I .....                             | 0.8               | 1                | 1                | 1,031-1,254       | 13,008               | 13,008              |
| Deptl Admin Asst II .....                                | 0.3               | —                | —                | 651-791           | —                    | —                   |
| ---asst I .....                                          | 0.4               | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Secy II .....                                            | 0.1               | —                | —                | 562-683           | —                    | —                   |
| Sr Typist Clerk (a) .....                                | 0.3               | —                | —                | 484-589           | —                    | —                   |
| Typist Clerk .....                                       | 0.3               | —                | —                | 429-522           | —                    | —                   |
| Summer Session-language Instit:                          |                   |                  |                  |                   |                      |                     |
| Prog Coord .....                                         | 0.5               | 0.5              | 0.5              | 840               | 5,040                | 5,040               |
| Deptl Admin Asst I .....                                 | 0.8               | 0.8              | 0.8              | 562-683           | 6,147                | 6,147               |
| Summer Sess-lang Inst Abroad:                            |                   |                  |                  |                   |                      |                     |
| Secy II .....                                            | 0.1               | —                | —                | 562-683           | —                    | —                   |
| Secy I .....                                             | 0                 | —                | —                | 484-589           | —                    | —                   |
| General Assistance .....                                 | 14.1              | 14.1             | 14.1             | ( 134,674)        | 134,447              | 134,447             |
| TOTALS, SUMMER SESSION .....                             | 18.0              | 17.7             | 17.7             | \$167,947         | \$174,136            | \$174,136           |
| Organized Research                                       |                   |                  |                  |                   |                      |                     |
| General Campus:                                          |                   |                  |                  |                   |                      |                     |
| Academic:                                                |                   |                  |                  |                   |                      |                     |
| Dir .....                                                | —                 | 0.9              | 0.9              | 1,783-2,942       | 27,600               | 27,600              |
| Astron .....                                             | 3.4               | 4.2              | 4.2              | 1,700-2,683       | 113,060              | 113,060             |
| Res--- 11mo .....                                        | 1                 | 1.2              | 1.2              | 1,700-2,683       | 31,340               | 31,340              |
| Dir - Act .....                                          | 0.7               | —                | —                | 1,667-2,683       | —                    | —                   |
| Asso Astron .....                                        | 1.6               | 0.8              | 0.8              | 1,383-1,867       | 14,080               | 14,080              |
| Asso Spect .....                                         | —                 | 1                | 1                | 1,085-1,319       | 15,060               | 15,060              |
| Asst Astron .....                                        | 2.4               | 2.4              | 2.4              | 1,083-1,458       | 35,200               | 35,200              |
| Asst Res--- 11mo .....                                   | 1.8               | 2.3              | 2.3              | 1,083-1,458       | 34,685               | 34,685              |
| Asst Spect .....                                         | 0.8               | 1                | 1                | 852-985           | 11,820               | 11,820              |
| Jr Spect .....                                           | 0.1               | —                | —                | 717-772           | —                    | —                   |
| Res Asst .....                                           | 0.5               | —                | —                | 335               | —                    | —                   |
| Summer Diff .....                                        | —                 | —                | —                | 0                 | 6,340                | 6,340               |
| Admin Stip .....                                         | —                 | —                | —                | 0                 | 5,600                | 5,600               |
| Staff Personnel:                                         |                   |                  |                  |                   |                      |                     |
| Sr Dev Eng .....                                         | 1                 | 1                | 1                | 1,417-1,724       | 20,184               | 20,184              |
| Asst To Dean-dir-chm II .....                            | 1                 | 1                | 1                | 1,254-1,525       | 15,048               | 15,048              |
| Asso Dev Eng .....                                       | 2                 | 2                | 2                | 1,224-1,489       | 34,056               | 34,056              |
| Pr Optical Instru Maker .....                            | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Supt Of Mech Shop .....                                  | 2                 | 2                | 2                | 1,058-1,285       | 30,840               | 30,840              |

† Salary ranges are those in effect as of June 30, 1973.

## SANTA CRUZ CAMPUS —Continued

| SALARIES AND WAGES                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73     | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------|-------------------|------------------|------------------|-----------------------|----------------------|---------------------|
|                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                       |                      |                     |
| <b>Organized Research —Continued</b>      |                   |                  |                  | <b>SALARY RANGE †</b> |                      |                     |
| Asst Dev Eng .....                        | 0.9               | 1                | 1                | 1,007-1,224           | 13,992               | 13,992              |
| Pr Electronics Tech .....                 | 2                 | 2                | 2                | 1,007-1,224           | 27,324               | 27,324              |
| Pr Lab Mechn .....                        | 1                 | 1                | 1                | 959-1,166             | 13,992               | 13,992              |
| Staff Res Asso IV .....                   | 1                 | —                | —                | 959-1,166             | —                    | —                   |
| Sr Lab Mechn .....                        | 1                 | 1                | 1                | 893-1,084             | 13,008               | 13,008              |
| Sr Electronics Tech .....                 | 1                 | 1                | 1                | 870-1,058             | 12,084               | 12,084              |
| Sr Maint Wkr .....                        | 2.8               | —                | —                | 849-983               | —                    | —                   |
| Phscl Plant Mech .....                    | 0.3               | 3                | 3                | 849-983               | 34,308               | 34,308              |
| Sr Photographer .....                     | 1                 | 1                | 1                | 791-959               | 10,188               | 10,188              |
| Staff Res Asso II .....                   | 1                 | 2                | 2                | 791-959               | 21,984               | 21,984              |
| Sr Telescope Asst .....                   | 1                 | 1                | 1                | 772-937               | 11,244               | 11,244              |
| ---asst III .....                         | 0.8               | 0.8              | 0.8              | 753-915               | 8,267                | 8,267               |
| Scientific Illus .....                    | 1                 | 1                | 1                | 734-893               | 10,716               | 10,716              |
| Lab Mechn Helper .....                    | 1                 | 1                | 1                | 717-830               | 9,960                | 9,960               |
| Maint Wkr .....                           | 3.5               | —                | —                | 700-810               | —                    | —                   |
| Sr Bldg Maint Wkr .....                   | 0.3               | 4                | 4                | 700-810               | 37,284               | 37,284              |
| Telescope Asst .....                      | 1.8               | 2                | 2                | 666-810               | 17,712               | 17,712              |
| Deptl Admin Asst II .....                 | —                 | 1                | 1                | 651-791               | 8,196                | 8,196               |
| Admin Asst II .....                       | 0.7               | —                | —                | 651-791               | —                    | —                   |
| ---asst II .....                          | 0.3               | 2                | 2                | 651-791               | 16,008               | 16,008              |
| Pr Clerk .....                            | 0.4               | 0.5              | 0.5              | 562-683               | 3,714                | 3,714               |
| Secy II .....                             | 3                 | 2                | 2                | 562-683               | 15,624               | 15,624              |
| Sr Clerk .....                            | 0.5               | 0.5              | 0.5              | 484-589               | 3,054                | 3,054               |
| General Assistance .....                  | 17.2              | 2                | 2                | ( 112,326)            | 10,966               | 10,966              |
| <b>TOTALS, ORGANIZED RESEARCH .....</b>   | <b>62.8</b>       | <b>50.6</b>      | <b>50.6</b>      | <b>\$760,898</b>      | <b>\$711,130</b>     | <b>\$711,130</b>    |
| <b>Libraries</b>                          |                   |                  |                  |                       |                      |                     |
| <b>Library-acquisitions&amp;process:</b>  |                   |                  |                  |                       |                      |                     |
| Univ Librn .....                          | 0.5               | 1                | 1                | 2,225                 | 26,700               | 26,700              |
| Asso Univ Librn .....                     | 0.2               | 1                | 1                | 1,500-2,358           | 20,190               | 20,190              |
| Librn-car Status .....                    | 1                 | 3                | 3                | 1,208-1,533           | 51,708               | 51,708              |
| Sr Programmer .....                       | 0.5               | 1                | 1                | 1,196-1,453           | 14,352               | 14,352              |
| Programmer .....                          | 0.5               | —                | —                | 983-1,196             | —                    | —                   |
| Asso Librn-car Status .....               | 2.9               | 13.4             | 13.4             | 902-1,267             | 169,322              | 169,322             |
| Asso Librn-po Car Status .....            | 0.8               | 1                | 1                | 902-1,267             | 13,152               | 13,152              |
| Sr Editor .....                           | —                 | 0.5              | 0.5              | 893-1,084             | 6,504                | 6,504               |
| Library Asst IV .....                     | 3                 | 8                | 8                | 753-915               | 80,328               | 80,328              |
| Asst Librn-car Status .....               | 4                 | 1                | 1                | 690-971               | 10,824               | 10,824              |
| Asst Librn-po Car .....                   | 0.3               | 1                | 1                | 690-971               | 9,600                | 9,600               |
| Asst Librn-temp Status .....              | 0.7               | —                | —                | 690-971               | —                    | —                   |
| Admin Asst II .....                       | 0.5               | 1                | 1                | 651-791               | 9,492                | 9,492               |
| ---asst II .....                          | 1.5               | 2                | 2                | 651-791               | 17,688               | 17,688              |
| Library Asst III .....                    | 7.5               | 8                | 8                | 651-791               | 70,776               | 70,776              |
| Key Punch Supr I .....                    | 1                 | 1                | 1                | 605-734               | 8,808                | 8,808               |
| Storekeeper I .....                       | 0.1               | 0.5              | 0.5              | 589-717               | 3,534                | 3,534               |
| Secy II .....                             | 0.4               | —                | —                | 562-683               | —                    | —                   |
| Library Asst II .....                     | 7.3               | 13.6             | 13.6             | 562-683               | 100,466              | 100,466             |
| Key Punch Op .....                        | 1.2               | 1                | 1                | 522-635               | 7,620                | 7,620               |
| Sr Clerk .....                            | 0.9               | 1.5              | 1.5              | 484-589               | 9,876                | 9,876               |
| Sr Typist Clerk (a) .....                 | 0.4               | 1                | 1                | 484-589               | 6,108                | 6,108               |
| Library Asst I .....                      | 3.9               | 7.8              | 7.8              | 484-589               | 48,300               | 48,300              |
| Clerk .....                               | —                 | 2                | 2                | 429-522               | 10,428               | 10,428              |
| <b>Library-reference&amp;circulation:</b> |                   |                  |                  |                       |                      |                     |
| Univ Librn .....                          | 0.5               | —                | —                | 2,225                 | —                    | —                   |
| Asso Univ Librn .....                     | 0.8               | —                | —                | 1,500-2,358           | —                    | —                   |
| Librn-car Status .....                    | 1.5               | —                | —                | 1,208-1,533           | —                    | —                   |
| Asso Librn-car Status .....               | 7.6               | —                | —                | 902-1,267             | —                    | —                   |
| Sr Editor .....                           | 0.5               | —                | —                | 893-1,084             | —                    | —                   |
| Library Asst IV .....                     | 3                 | —                | —                | 753-915               | —                    | —                   |
| Asst Librn-car Status .....               | 0.5               | —                | —                | 690-971               | —                    | —                   |
| Asst Librn-po Car .....                   | 0.7               | —                | —                | 690-971               | —                    | —                   |
| Asst Librn-temp Status .....              | 0.3               | —                | —                | 690-971               | —                    | —                   |
| Admin Asst II .....                       | 0.5               | —                | —                | 651-791               | —                    | —                   |
| ---asst II .....                          | 0.5               | —                | —                | 651-791               | —                    | —                   |
| Library Asst III .....                    | 1.3               | —                | —                | 651-791               | —                    | —                   |

† Salary ranges are those in effect as of June 30, 1973.



## SANTA CRUZ CAMPUS —Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>Libraries —Continued</b>                |                   |                  |                  |                   |                      |                     |
|                                            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Library Asst II .....                      | 4.5               | —                | —                | 562-683           | —                    | —                   |
| Library Asst I .....                       | 1.2               | —                | —                | 484-589           | —                    | —                   |
| General Assistance .....                   | 20.1              | 8.8              | 8.8              | ( 96,626)         | 68,852               | 68,852              |
| TOTALS, LIBRARIES .....                    | 82.4              | 79               | 79               | \$720,490         | \$764,627            | \$764,627           |
| <b>University Extension</b>                |                   |                  |                  |                   |                      |                     |
| Dean Of Univ Ext .....                     | 0.7               | 0.7              | 0.7              | 2,083             | 16,250               | 16,250              |
| Contg Educ Spect V .....                   | 1.6               | 2                | 2                | 1,575-1,733       | 38,400               | 38,400              |
| Contg Educ Spect Iv .....                  | 2.6               | 2.5              | 2.5              | 1,375-1,517       | 42,250               | 42,250              |
| Staff Of I .....                           | 1                 | 1                | 1                | 1,254-1,525       | 16,596               | 16,596              |
| Contg Educ Spect III .....                 | 0.5               | 0.5              | 0.5              | 1,192-1,325       | 7,700                | 7,700               |
| Contg Educ Spect II .....                  | 0.9               | 1.3              | 1.3              | 1,042-1,150       | 16,650               | 16,650              |
| Programmer .....                           | —                 | 0.5              | 0.5              | 983-1,196         | 5,898                | 5,898               |
| Prog Promotion Mgr I .....                 | 1                 | 1                | 1                | 983-1,196         | 13,656               | 13,656              |
| Admin Serv Of I .....                      | 0.9               | —                | —                | 937-1,138         | —                    | —                   |
| Contg Educ Spect I .....                   | 0.8               | 2                | 2                | 900-1,008         | 22,000               | 22,000              |
| ---asst III .....                          | 2                 | 2                | 2                | 753-915           | 20,940               | 20,940              |
| Writer .....                               | 0.2               | 0.5              | 0.5              | 734-893           | 4,404                | 4,404               |
| Deptl Admin Asst II .....                  | 1                 | 1                | 1                | 651-791           | 8,196                | 8,196               |
| ---asst II .....                           | —                 | 1                | 1                | 651-791           | 8,196                | 8,196               |
| Prog Rep I .....                           | 0.7               | 2                | 2                | 651-791           | 15,624               | 15,624              |
| Pr Clerk .....                             | 1                 | 1                | 1                | 562-683           | 7,992                | 7,992               |
| Admin Asst I .....                         | 1.3               | 1                | 1                | 562-683           | 7,068                | 7,068               |
| ---asst I .....                            | 4.4               | 2                | 2                | 562-683           | 15,240               | 15,240              |
| Secy II .....                              | 1                 | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Prog Asst I .....                          | 5.7               | 6.5              | 6.5              | 562-683           | 45,600               | 45,600              |
| Sr Clerk .....                             | 0                 | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Sr Typist Clerk (a) .....                  | 0.8               | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Secy I .....                               | 3.6               | 4                | 4                | 484-589           | 24,096               | 24,096              |
| Clerk .....                                | 0                 | 1                | 1                | 429-522           | 5,148                | 5,148               |
| Prog Coord .....                           | 1.5               | 2                | 2                | 0                 | 18,528               | 18,528              |
| General Assistance .....                   | 32.5              | 39.4             | 39.4             | ( 387,136)        | 519,616              | 519,616             |
| TOTALS, UNIVERSITY EXTENSION .....         | 65.8              | 77.8             | 77.8             | \$730,736         | \$899,391            | \$899,391           |
| <b>Extension And Public Service</b>        |                   |                  |                  |                   |                      |                     |
| <b>Arts&amp;lectures:</b>                  |                   |                  |                  |                   |                      |                     |
| Mgr I Arts & Lectures .....                | 1                 | 1                | 1                | 937-1,138         | 11,796               | 11,796              |
| Sr Typist Clerk (a) .....                  | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| <b>Educational Opportunity Prog:</b>       |                   |                  |                  |                   |                      |                     |
| Staff Of I .....                           | 1                 | 1                | 1                | 1,254-1,525       | 17,436               | 17,436              |
| Asst Dean Of Students .....                | 1.2               | 1.5              | 1.5              | 937-1,138         | 16,338               | 16,338              |
| Admin Asst II .....                        | —                 | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Pr Clerk .....                             | 0.9               | 1                | 1                | 562-683           | 6,420                | 6,420               |
| ---asst I .....                            | —                 | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Sr Clerk .....                             | —                 | 0.5              | 0.5              | 484-589           | 2,982                | 2,982               |
| Typist Clerk .....                         | —                 | 1                | 1                | 429-522           | 5,532                | 5,532               |
| <b>Conference Admin Office:</b>            |                   |                  |                  |                   |                      |                     |
| Rsdn Halls Mgr I .....                     | 0.6               | 0.6              | 0.6              | 772-937           | 6,746                | 6,746               |
| Sr Typist Clerk (a) .....                  | 0.4               | 0.4              | 0.4              | 484-589           | 2,568                | 2,568               |
| General Assistance .....                   | 4.0               | 2                | 2                | ( 20,144)         | 10,746               | 10,746              |
| TOTALS, EXTENSION AND PUBLIC SERVICE ..... | 10.1              | 12               | 12               | \$85,633          | \$102,512            | \$102,512           |
| <b>Maintenance And Operation Of Plant</b>  |                   |                  |                  |                   |                      |                     |
| <b>Physical Plant Administration:</b>      |                   |                  |                  |                   |                      |                     |
| Admtr Of Phscl Plant .....                 | 1                 | 1                | 1                | 1,525             | 18,300               | 18,300              |
| Sr Supt Of G & B .....                     | 1                 | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Admin Serv Of I .....                      | —                 | 1                | 1                | 937-1,138         | 11,244               | 11,244              |
| Admin Asst II .....                        | 1                 | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Pr Clerk .....                             | 2                 | 2                | 2                | 562-683           | 15,264               | 15,264              |
| Sr Clerk .....                             | 0.5               | —                | —                | 484-589           | —                    | —                   |
| Sr Typist Clerk (a) .....                  | 1.2               | 2                | 2                | 484-589           | 12,228               | 12,228              |

† Salary ranges are those in effect as of June 30, 1973.

## SANTA CRUZ CAMPUS —Continued

|                                                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                                    |                   |                  |                  |                   |                      |                     |
| Maintenance And Operation Of Plant —<br>Continued     |                   |                  |                  |                   |                      |                     |
| Building Maintenance:                                 |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Phscl Plant Spect .....                               | -                 | 1                | 1                | 937-1,084         | 12,696               | 12,696              |
| Asst Chf Steam Operating Eng .....                    | -                 | 1                | 1                | 915-1,058         | 12,084               | 12,084              |
| Phscl Plant Mech .....                                | -                 | 1                | 1                | 849-983           | 11,796               | 11,796              |
| Steam Operating Eng .....                             | -                 | 2                | 2                | 849-983           | 23,592               | 23,592              |
| Grounds Maintenance:                                  |                   |                  |                  |                   |                      |                     |
| Tree Trimmer Supr .....                               | 1                 | 1                | 1                | 753-915           | 11,244               | 11,244              |
| Maint Wrk .....                                       | -                 | 0.8              | 0.8              | 700-810           | 6,300                | 6,300               |
| Sr Bldg Maint Wkr .....                               | 0.1               | -                | -                | 700-810           | -                    | -                   |
| Tree Trimmer .....                                    | 1.9               | 2                | 2                | 651-791           | 17,712               | 17,712              |
| Equip Op .....                                        | -                 | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Lead Groundskeeper .....                              | 1                 | 1                | 1                | 619-753           | 9,264                | 9,264               |
| Grounds Equip Op .....                                | 1.3               | 4                | 4                | 605-734           | 33,684               | 33,684              |
| Grounds Equip Op .....                                | 1.8               | -                | -                | 589-717           | -                    | -                   |
| Groundskeeper .....                                   | 8.7               | 12               | 12               | 562-683           | 94,224               | 94,224              |
| Custodial Service:                                    |                   |                  |                  |                   |                      |                     |
| Sr Cust Supp .....                                    | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Sr Bldg Maint Wkr .....                               | 0.1               | -                | -                | 700-810           | -                    | -                   |
| Cust Supr .....                                       | 1                 | 1                | 1                | 651-791           | 9,804                | 9,804               |
| Outside Window Washer .....                           | 1                 | 2                | 2                | 589-717           | 15,672               | 15,672              |
| Asst Cust Supr .....                                  | 1.9               | 3                | 3                | 562-683           | 23,364               | 23,364              |
| Sr Cust .....                                         | 22.3              | 32               | 32               | 509-619           | 226,344              | 226,344             |
| Animal Caretaker .....                                | 0.5               | -                | -                | 509-619           | -                    | -                   |
| Cust .....                                            | 30.4              | 34               | 34               | 484-589           | 228,204              | 228,204             |
| Refuse Disposal Service:                              |                   |                  |                  |                   |                      |                     |
| Automotive Equip Op II .....                          | 1                 | 1                | 1                | 619-753           | 8,400                | 8,400               |
| Plant Service:                                        |                   |                  |                  |                   |                      |                     |
| Supt Of C & B .....                                   | -                 | 2                | 2                | 1,084-1,317       | 30,468               | 30,468              |
| Insp-plan-estm .....                                  | -                 | 2                | 2                | 1,007-1,166       | 27,984               | 27,984              |
| Phscl Plant Mech Supr .....                           | -                 | 5                | 5                | 983-1,138         | 64,800               | 64,800              |
| Sr Bldg Maint Supr .....                              | -                 | 1                | 1                | 983-1,138         | 11,796               | 11,796              |
| Phscl Plant Spect .....                               | -                 | 1                | 1                | 937-1,084         | 13,008               | 13,008              |
| Phscl Plant Mech .....                                | -                 | 10               | 10               | 849-983           | 114,192              | 114,192             |
| Steam Operating Eng .....                             | -                 | 3                | 3                | 849-983           | 32,172               | 32,172              |
| Material Plan .....                                   | -                 | 1                | 1                | 791-915           | 9,960                | 9,960               |
| Sr Drafting Tech .....                                | -                 | 2                | 2                | 717-870           | 20,880               | 20,880              |
| Sr Bldg Maint Wkr .....                               | -                 | 7                | 7                | 700-810           | 64,080               | 64,080              |
| Storekeeper II .....                                  | -                 | 1                | 1                | 683-830           | 8,808                | 8,808               |
| Equip Op .....                                        | -                 | 1                | 1                | 651-791           | 8,808                | 8,808               |
| Lead Laborer .....                                    | -                 | 1                | 1                | 605-734           | 8,808                | 8,808               |
| Laborer .....                                         | -                 | 7                | 7                | 535-651           | 47,448               | 47,448              |
| Central Heating Plant:                                |                   |                  |                  |                   |                      |                     |
| Chf Steam Operating Eng .....                         | 1                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Asst Chf Steam Operating Eng .....                    | 1                 | 1                | 1                | 915-1,058         | 10,980               | 10,980              |
| Steam Operating Eng .....                             | 3.8               | 4                | 4                | 849-983           | 45,024               | 45,024              |
| Fire Prevention Service:                              |                   |                  |                  |                   |                      |                     |
| Fire Captain .....                                    | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Fire Fighter .....                                    | 1.8               | 4.3              | 4.3              | 791-959           | 44,699               | 44,699              |
| General Assistance .....                              | 15.1              | 10.5             | 10.5             | ( 43,402)         | 40,071               | 40,071              |
| TOTALS, MAINTENANCE AND OPERA-<br>TION OF PLANT ..... | 105.2             | 174.6            | 174.6            | \$773,823         | \$1,478,654          | \$1,478,654         |
| Student Services                                      |                   |                  |                  |                   |                      |                     |
| Asst Chan-student Services:                           |                   |                  |                  |                   |                      |                     |
| Asst Chan Stu Affrs & Registra .....                  | 1                 | 1                | 1                | 2,017             | 24,200               | 24,200              |
| Staff Of II .....                                     | 0.8               | 1                | 1                | 1,383-1,682       | 19,692               | 19,692              |
| Staff Of I .....                                      | 1.1               | 1                | 1                | 1,254-1,525       | 15,804               | 15,804              |
| Coord-admtr .....                                     | 0.3               | -                | -                | 1,204             | -                    | -                   |
| Sr Edp Systems Analyst .....                          | -                 | 0.3              | 0.3              | 1,196-1,453       | 3,588                | 3,588               |
| Programmer .....                                      | 0.5               | 1                | 1                | 983-1,196         | 11,796               | 11,796              |
| Asst Programmer .....                                 | 0.5               | -                | -                | 810-983           | -                    | -                   |
| Pr Clerk .....                                        | 2                 | 2                | 2                | 562-683           | 16,008               | 16,008              |
| Admin Asst I .....                                    | 1                 | 1                | 1                | 562-683           | 7,428                | 7,428               |
| ---asst I .....                                       | -                 | 1                | 1                | 562-683           | 6,912                | 6,912               |

† Salary ranges are those in effect as of June 30, 1973.

## SANTA CRUZ CAMPUS —Continued

| SALARIES AND WAGES                | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Student Services —Continued       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Secy II .....                     | 1                 | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Sr Typist Clerk (a) .....         | 1                 | 2                | 2                | 484-589           | 12,072               | 12,072              |
| Admissions:                       |                   |                  |                  |                   |                      |                     |
| Staff Of I .....                  | 0.5               | 0.5              | 0.5              | 1,254-1,525       | 9,150                | 9,150               |
| Sr Admin Asst .....               | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| ---asst III .....                 | 1                 | 1                | 1                | 753-915           | 9,720                | 9,720               |
| ---asst II .....                  | 1                 | 2                | 2                | 651-791           | 16,392               | 16,392              |
| Pr Clerk .....                    | 1                 | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Admin Asst I .....                | 1.5               | 1                | 1                | 562-683           | 7,068                | 7,068               |
| ---asst I .....                   | 4                 | 4                | 4                | 562-683           | 28,824               | 28,824              |
| Key Punch Op .....                | 1                 | 1                | 1                | 522-635           | 7,620                | 7,620               |
| Sr Clerk .....                    | 0.8               | 1                | 1                | 484-589           | 6,420                | 6,420               |
| Sr Typist Clerk (a) .....         | 2.4               | 3                | 3                | 484-589           | 18,180               | 18,180              |
| Secy I .....                      | 0.5               | —                | —                | 484-589           | —                    | —                   |
| Clerk .....                       | 1.6               | 2                | 2                | 429-522           | 11,022               | 11,022              |
| Typist Clerk .....                | 0.9               | 0.5              | 0.5              | 429-522           | 2,766                | 2,766               |
| Summer Diff .....                 | —                 | —                | —                | 0                 | 2,304                | 2,304               |
| Admin Stip .....                  | —                 | —                | —                | 0                 | —                    | —                   |
| Counseling Center:                |                   |                  |                  |                   |                      |                     |
| Counseling Psychologist III ..... | 1                 | 1                | 1                | 1,349-1,641       | 18,768               | 18,768              |
| Counseling Psychologist II .....  | 3.6               | 6.6              | 6.6              | 1,224-1,489       | 102,453              | 102,453             |
| Counseling Psychologist I .....   | 1.8               | —                | —                | 1,111-1,349       | —                    | —                   |
| Deptl Admin Asst I .....          | 1                 | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Financial Aid:                    |                   |                  |                  |                   |                      |                     |
| Asso Dean Of Students .....       | 1                 | 1                | 1                | 1,084-1,317       | 15,048               | 15,048              |
| Asst Dean Of Students .....       | 0.7               | 1                | 1                | 937-1,138         | 12,372               | 12,372              |
| Asst Accountant .....             | —                 | 1                | 1                | 772-937           | 9,264                | 9,264               |
| ---asst II .....                  | 1.9               | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Sr Coder .....                    | —                 | 1                | 1                | 619-753           | 7,428                | 7,428               |
| ---asst I .....                   | 1.1               | 2                | 2                | 562-683           | 13,812               | 13,812              |
| Coder .....                       | —                 | 1                | 1                | 535-651           | 6,576                | 6,576               |
| Sr Clerk .....                    | 2.8               | 2                | 2                | 484-589           | 13,320               | 13,320              |
| Sr Typist Clerk (a) .....         | 1                 | —                | —                | 484-589           | —                    | —                   |
| Loan Collection Office:           |                   |                  |                  |                   |                      |                     |
| ---asst II .....                  | 0.8               | 1                | 1                | 651-791           | 8,196                | 8,196               |
| ---asst I .....                   | 0.3               | —                | —                | 562-683           | —                    | —                   |
| Sr Clerk .....                    | —                 | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Placement Center:                 |                   |                  |                  |                   |                      |                     |
| Pr Placement Interviewer .....    | 1                 | 1                | 1                | 983-1,196         | 11,796               | 11,796              |
| Placement Interviewer .....       | 0.8               | 1                | 1                | 772-937           | 9,720                | 9,720               |
| Asst Placement Interviewer .....  | 0.2               | —                | —                | 700-810           | —                    | —                   |
| Counselor I .....                 | —                 | 0.5              | 0.5              | 651-791           | 3,906                | 3,906               |
| ---asst I .....                   | —                 | 1                | 1                | 562-683           | 7,260                | 7,260               |
| Sr Typist Clerk (a) .....         | 1                 | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Preceptor-bursar Sup-cowell:      |                   |                  |                  |                   |                      |                     |
| Stu Actvs Coord .....             | 0.5               | —                | —                | 772-937           | —                    | —                   |
| Pr Clerk .....                    | 0.5               | —                | —                | 562-683           | —                    | —                   |
| Preceptor-bursar Sup-stevenson:   |                   |                  |                  |                   |                      |                     |
| Asst Dean Of Students .....       | 0.3               | 0.3              | 0.3              | 937-1,138         | 4,506                | 4,506               |
| ---asst I .....                   | —                 | 0.5              | 0.5              | 562-683           | 3,534                | 3,534               |
| Sr Typist Clerk (a) .....         | 0.5               | —                | —                | 484-589           | —                    | —                   |
| Preceptor-bursar Sup-crown:       |                   |                  |                  |                   |                      |                     |
| Pr Clerk .....                    | 0.1               | —                | —                | 562-683           | —                    | —                   |
| Sr Stenographer .....             | 0.4               | —                | —                | 509-619           | —                    | —                   |
| Sr Typist Clerk (a) .....         | 0.1               | —                | —                | 484-589           | —                    | —                   |
| Preceptor/Bursar Sup-Merrill:     |                   |                  |                  |                   |                      |                     |
| Stu Actvs Coord .....             | 0.3               | —                | —                | 772-937           | —                    | —                   |
| Pr Clerk .....                    | 0.2               | —                | —                | 562-683           | —                    | —                   |
| Head Rsdtd .....                  | 0.3               | —                | —                | 562-683           | —                    | —                   |
| Preceptor-bursar Sup-kresge:      |                   |                  |                  |                   |                      |                     |
| ---asst I .....                   | 1                 | —                | —                | 562-683           | —                    | —                   |
| Preceptor-bursar Sup-college 7:   |                   |                  |                  |                   |                      |                     |
| Counseling Psychologist II .....  | 0.1               | —                | —                | 1,224-1,489       | —                    | —                   |
| Counseling Psychologist I .....   | 0.1               | —                | —                | 1,111-1,349       | —                    | —                   |
| ---asst II .....                  | —                 | 0.4              | 0.4              | 651-791           | 3,024                | 3,024               |

† Salary ranges are those in effect as of June 30, 1973.



## SANTA CRUZ CAMPUS —Continued

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Student Services —Continued              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Sr Typist Clerk (a) .....                | 0.5               | 0.5              | 0.5              | 484-589           | 3,146                | 3,146               |
| Preceptor-bursar Sup-college 8:          |                   |                  |                  |                   |                      |                     |
| Secy II .....                            | 0.5               | -                | -                | 562-683           | -                    | -                   |
| Cult & Recr Prog-college 7:              |                   |                  |                  |                   |                      |                     |
| Counseling Psychologist II .....         | 0                 | -                | -                | 1,224-1,489       | -                    | -                   |
| Counseling Psychologist I .....          | 0.2               | -                | -                | 1,111-1,349       | -                    | -                   |
| C & R-garden Project:                    |                   |                  |                  |                   |                      |                     |
| Nurseryman .....                         | 0.9               | -                | -                | 619-753           | -                    | -                   |
| C & R-sports Program:                    |                   |                  |                  |                   |                      |                     |
| Rec Supr III .....                       | -                 | 0.4              | 0.4              | 983-1,196         | 4,954                | 4,954               |
| Rec Supr II .....                        | 2.1               | 2                | 2                | 810-983           | 21,949               | 21,949              |
| Rec Supr I .....                         | -                 | 0.8              | 0.8              | 700-849           | 6,972                | 6,972               |
| Rec Actvs Asst .....                     | 1.1               | 1.7              | 1.7              | 562-683           | 11,334               | 11,334              |
| Sr Clerk .....                           | -                 | 0.8              | 0.8              | 484-589           | 4,950                | 4,950               |
| Sr Typist Clerk (a) .....                | -                 | 0.8              | 0.8              | 484-589           | 4,950                | 4,950               |
| Typist Clerk .....                       | 0.4               | -                | -                | 429-522           | -                    | -                   |
| C & R-c-w Services:                      |                   |                  |                  |                   |                      |                     |
| Stu Actvs Coord .....                    | 0.5               | 1                | 1                | 772-937           | 9,264                | 9,264               |
| Admin Asst I .....                       | 0.4               | -                | -                | 562-683           | -                    | -                   |
| ---asst I .....                          | -                 | 0.4              | 0.4              | 562-683           | 2,903                | 2,903               |
| Sr Typist Clerk (a) .....                | 0.9               | 1                | 1                | 484-589           | 6,744                | 6,744               |
| Registrar:                               |                   |                  |                  |                   |                      |                     |
| Asst Registrar II .....                  | 1                 | 1                | 1                | 870-1,058         | 12,372               | 12,372              |
| Asst Registrar I .....                   | 0.5               | 1                | 1                | 772-937           | 9,960                | 9,960               |
| ---asst III .....                        | 0.5               | -                | -                | 753-915           | -                    | -                   |
| ---asst II .....                         | 0.5               | 2                | 2                | 651-791           | 15,624               | 15,624              |
| Pr Clerk .....                           | 3                 | 3                | 3                | 562-683           | 21,600               | 21,600              |
| ---asst I .....                          | 0.8               | -                | -                | 562-683           | -                    | -                   |
| Sr Clerk .....                           | 4.8               | 4                | 4                | 484-589           | 26,172               | 26,172              |
| Sr Typist Clerk (a) .....                | 1.9               | 2                | 2                | 484-589           | 13,176               | 13,176              |
| Clerk .....                              | 1.8               | 2                | 2                | 429-522           | 11,376               | 11,376              |
| Typist Clerk .....                       | 0.8               | 1                | 1                | 429-522           | 5,412                | 5,412               |
| Student Health Service:                  |                   |                  |                  |                   |                      |                     |
| Sr (physician) .....                     | 0.8               | 0.8              | 0.8              | 2,095-2,547       | 24,451               | 24,451              |
| Asso (physician) Diplomate .....         | 0.1               | 0.7              | 0.7              | 2,095-2,547       | 18,604               | 18,604              |
| Asso (physician) .....                   | 3                 | 3                | 3                | 1,901-2,310       | 80,915               | 80,915              |
| Sr Pharmacist .....                      | 0.4               | 0.5              | 0.5              | 1,224-1,489       | 8,502                | 8,502               |
| Admin Serv Of I .....                    | 1                 | 1                | 1                | 937-1,138         | 12,372               | 12,372              |
| Cl Lab Techno II .....                   | 0.8               | 1                | 1                | 810-983           | 10,080               | 10,080              |
| Staff Nurse (shs) .....                  | 1.8               | 1.8              | 1.8              | 717-870           | 18,792               | 18,792              |
| Secy II .....                            | 1                 | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Sr Clerk .....                           | 0.5               | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Sr Typist Clerk (a) .....                | 1                 | 1.8              | 1.8              | 484-589           | 11,541               | 11,541              |
| Hosp Asst II .....                       | 0.8               | 0.8              | 0.8              | 451-522           | 5,199                | 5,199               |
| Typist Clerk .....                       | 0.3               | -                | -                | 429-522           | -                    | -                   |
| Hosp Asst I .....                        | 0.7               | 0.8              | 0.8              | 405-469           | 4,059                | 4,059               |
| General Assistance .....                 | 27.2              | 14.5             | 14.5             | ( 168,673)        | 249,186              | 249,186             |
| TOTALS, STUDENT SERVICES .....           | 112.7             | 109.6            | 109.6            | \$1,008,128       | \$1,192,030          | \$1,192,030         |
| Institutional Services & General Expense |                   |                  |                  |                   |                      |                     |
| Central Steno & Duplicating:             |                   |                  |                  |                   |                      |                     |
| Supr Repro Section .....                 | -                 | 1                | 1                | 893-1,084         | 12,372               | 12,372              |
| Pr Offset Dup Mach Op .....              | -                 | 1                | 1                | 753-915           | 9,960                | 9,960               |
| Offset Dup Mach Op .....                 | -                 | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Sr Typist Clerk (a) .....                | -                 | 1                | 1                | 484-589           | 6,420                | 6,420               |
| Sr Dup Mach Op .....                     | -                 | 2                | 2                | 484-589           | 12,228               | 12,228              |
| Garage:                                  |                   |                  |                  |                   |                      |                     |
| Lead Phscl Plant Mech .....              | -                 | 1                | 1                | 1,031             | 12,372               | 12,372              |
| Sr Garage Mgr .....                      | -                 | 1                | 1                | 937-1,138         | 12,372               | 12,372              |
| Automotive Mech .....                    | -                 | 1                | 1                | 849-983           | 11,796               | 11,796              |
| Asst Automotive Mech .....               | -                 | 1                | 1                | 619-753           | 8,604                | 8,604               |
| Pr Clerk .....                           | -                 | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Automotive Atdt .....                    | -                 | 1                | 1                | 535-651           | 7,428                | 7,428               |
| Automotive Equip Op I .....              | -                 | 2                | 2                | 535-619           | 13,488               | 13,488              |
| Sr Clerk .....                           | -                 | 0.6              | 0.6              | 484-589           | 3,665                | 3,665               |

† Salary ranges are those in effect as of June 30, 1973.

## SANTA CRUZ CAMPUS —Continued

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Institutional Services & General Expense |                   |                  |                  |                   |                      |                     |
| —Continued                               |                   |                  |                  |                   |                      |                     |
| Mail & Messenger:                        |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Mail Svc Supr .....                      | 0.3               | 1                | 1                | 753-915           | 9,720                | 9,720               |
| Sr Mail Clerk .....                      | 0.8               | —                | —                | 651-791           | —                    | —                   |
| Mail Clerk .....                         | 3                 | 4                | 4                | 562-683           | 30,348               | 30,348              |
| Material Control:                        |                   |                  |                  |                   |                      |                     |
| Asst Bus Mgr II .....                    | 1                 | 1                | 1                | 937-1,138         | 13,332               | 13,332              |
| Storekeeper II .....                     | 1                 | 1                | 1                | 683-830           | 9,036                | 9,036               |
| Storekeeper I .....                      | 2                 | 2                | 2                | 589-717           | 14,496               | 14,496              |
| Pr Clerk .....                           | 2                 | 2                | 2                | 562-683           | 15,624               | 15,624              |
| Delivery Wkr .....                       | 1                 | 1                | 1                | 497-605           | 6,744                | 6,744               |
| Sr Typist Clerk (a) .....                | 1                 | 1                | 1                | 484-589           | 6,912                | 6,912               |
| Telephone:                               |                   |                  |                  |                   |                      |                     |
| Comm Supr III .....                      | —                 | 1                | 1                | 849-1,031         | 10,188               | 10,188              |
| Pr Clerk .....                           | —                 | 1                | 1                | 562-683           | 6,744                | 6,744               |
| ---asst I .....                          | —                 | 4.5              | 4.5              | 562-683           | 31,416               | 31,416              |
| Intercampus Bus Operations:              |                   |                  |                  |                   |                      |                     |
| Automotive Equip Op II .....             | 1                 | —                | —                | 619-753           | —                    | —                   |
| Library Photocopy Service:               |                   |                  |                  |                   |                      |                     |
| ---asst I .....                          | 0.3               | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Sr Clerk .....                           | 0.6               | —                | —                | 484-589           | —                    | —                   |
| Audio Visual Service:                    |                   |                  |                  |                   |                      |                     |
| Sr Tv Eng .....                          | —                 | 0.5              | 0.5              | 1,383-1,682       | 10,092               | 10,092              |
| Comm Prod Asst III .....                 | 1                 | —                | —                | 870-1,058         | —                    | —                   |
| Sr Photographer .....                    | 1                 | —                | —                | 791-983           | —                    | —                   |
| Comm Prod Asst II .....                  | 0.8               | —                | —                | 717-870           | —                    | —                   |
| Pr Clerk .....                           | 1                 | —                | —                | 562-683           | —                    | —                   |
| Secy II .....                            | 1                 | —                | —                | 562-683           | —                    | —                   |
| Academic Senate Secretariat:             |                   |                  |                  |                   |                      |                     |
| Admin Asst .....                         | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Computer Center-administration:          |                   |                  |                  |                   |                      |                     |
| Dir .....                                | —                 | 0.5              | 0.5              | 1,783-2,942       | 11,750               | 11,750              |
| Secy I .....                             | —                 | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Computer Ctr-computing Services:         |                   |                  |                  |                   |                      |                     |
| Asso Dev Eng .....                       | —                 | 0.3              | 0.3              | 1,224-1,489       | 5,360                | 5,360               |
| Sr Programmer .....                      | —                 | 2                | 2                | 1,196-1,453       | 29,772               | 29,772              |
| Electronics Tech .....                   | —                 | 0.2              | 0.2              | 791-915           | 2,196                | 2,196               |
| Sr Computer Op .....                     | —                 | 1                | 1                | 753-915           | 9,960                | 9,960               |
| Computer Op .....                        | —                 | 2                | 2                | 651-791           | 17,004               | 17,004              |
| Environmental Health & Safety:           |                   |                  |                  |                   |                      |                     |
| Sr (physician) .....                     | 0.2               | 0.2              | 0.2              | 2,095-2,547       | 6,113                | 6,113               |
| Sr Env H&s Techno .....                  | 0.8               | 0.8              | 0.8              | 1,285-1,564       | 12,141               | 12,141              |
| Env H&s Tech I .....                     | 0.1               | 0.5              | 0.5              | 717-870           | 4,302                | 4,302               |
| ---asst I .....                          | 0.2               | 0.5              | 0.5              | 562-683           | 3,372                | 3,372               |
| Sr Typist Clerk (a) .....                | 0.3               | —                | —                | 484-589           | —                    | —                   |
| First Aid Program:                       |                   |                  |                  |                   |                      |                     |
| Sr Clerk .....                           | 0.1               | 0.3              | 0.3              | 484-589           | 1,452                | 1,452               |
| Gifts & Endowments:                      |                   |                  |                  |                   |                      |                     |
| Asst Chan (functl Area) .....            | 0.3               | 0.3              | 0.3              | 1,445-1,808       | 6,996                | 6,996               |
| Admin Serv Of II .....                   | 0.9               | 1                | 1                | 1,138-1,383       | 14,688               | 14,688              |
| Sr Pub Info Rep .....                    | 0.2               | 0.3              | 0.3              | 1,084-1,317       | 3,951                | 3,951               |
| ---asst III .....                        | 0.8               | —                | —                | 753-915           | —                    | —                   |
| Admin Asst II .....                      | 0.3               | 0.3              | 0.3              | 651-791           | 2,839                | 2,839               |
| ---asst I .....                          | 0.4               | —                | —                | 562-683           | —                    | —                   |
| Secy I .....                             | 1.1               | 1                | 1                | 484-589           | 5,964                | 5,964               |
| Typist Clerk .....                       | 0.7               | 1                | 1                | 429-522           | 5,148                | 5,148               |
| Public Information:                      |                   |                  |                  |                   |                      |                     |
| Asst Chan (functl Area) .....            | 0.3               | 0.3              | 0.3              | 1,445-1,808       | 7,208                | 7,208               |
| Sr Pub Info Rep .....                    | 0.5               | 0.5              | 0.5              | 1,084-1,317       | 7,902                | 7,902               |
| Pub Info Rep .....                       | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Admin Asst II .....                      | 0.3               | 0.3              | 0.3              | 651-791           | 2,839                | 2,839               |
| Sr Typist Clerk (a) .....                | 1.5               | 1.5              | 1.5              | 484-589           | 9,162                | 9,162               |
| Publications:                            |                   |                  |                  |                   |                      |                     |
| Asst Chan (functl Area) .....            | 0.3               | 0.3              | 0.3              | 1,445-1,808       | 6,996                | 6,996               |
| Sr Pub Info Rep .....                    | 0.3               | 0.3              | 0.3              | 1,084-1,317       | 3,951                | 3,951               |

† Salary ranges are those in effect as of June 30, 1973.

## SANTA CRUZ CAMPUS —Continued

| SALARIES AND WAGES                                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Institutional Services & General Expense<br>—Continued    |                   |                  |                  |                   |                      |                     |
|                                                           |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Publications Mgr I .....                                  | 0.3               | —                | —                | 1,084-1,317       | —                    | —                   |
| Editor .....                                              | 0.5               | 1                | 1                | 734-893           | 8,808                | 8,808               |
| Admin Asst II .....                                       | 0.3               | 0.3              | 0.3              | 651-791           | 2,925                | 2,925               |
| Sr Typist Clerk (a) .....                                 | 0.5               | 0.5              | 0.5              | 484-589           | 3,054                | 3,054               |
| University Police:                                        |                   |                  |                  |                   |                      |                     |
| Chf Of Police .....                                       | 0.8               | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Police Sergeant .....                                     | 2                 | 2                | 2                | 959-1,166         | 27,984               | 27,984              |
| Police Of .....                                           | 9.2               | 9                | 9                | 830-1,007         | 100,740              | 100,740             |
| Pr Clerk .....                                            | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Typist Clerk (a) .....                                 | 0.6               | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Relations With Schools:                                   |                   |                  |                  |                   |                      |                     |
| Asso Dir Rels W-schls 1 .....                             | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Secy I .....                                              | 0.8               | 1                | 1                | 484-589           | 5,964                | 5,964               |
| General Assistance .....                                  | 6.5               | 9.8              | 9.8              | (44,414)          | 88,214               | 88,214              |
| TOTALS, INSTITUTIONAL SERVICES &<br>GENERAL EXPENSE ..... | 53.3              | 81.6             | 81.6             | \$531,402         | \$798,150            | \$798,150           |
| Auxiliary Enterprises                                     |                   |                  |                  |                   |                      |                     |
| Student Housing & Feeding:                                |                   |                  |                  |                   |                      |                     |
| Rsdn Halls Mgr III .....                                  | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Sr Maint Wkr .....                                        | 0.9               | —                | —                | 849-983           | —                    | —                   |
| Phscl Plant Mech .....                                    | 0.1               | 1                | 1                | 849-983           | 11,508               | 11,508              |
| Rsdn Halls Mgr I .....                                    | 1.4               | 1.4              | 1.4              | 772-937           | 14,686               | 14,686              |
| Proctor .....                                             | 7.5               | 7.6              | 7.6              | 576-700           | 60,106               | 60,106              |
| Pr Clerk .....                                            | 2                 | 2                | 2                | 562-683           | 15,624               | 15,624              |
| Secy II .....                                             | 1                 | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Head Rsdt .....                                           | 0.3               | 0.3              | 0.3              | 562-683           | 2,004                | 2,004               |
| Sr Clerk .....                                            | 1.3               | 2                | 2                | 484-589           | 12,876               | 12,876              |
| Sr Typist Clerk (a) .....                                 | 1.8               | 1.5              | 1.5              | 484-589           | 9,706                | 9,706               |
| Cust .....                                                | 3.6               | 4                | 4                | 484-589           | 26,844               | 26,844              |
| Typist Clerk .....                                        | 1                 | 1.5              | 1.5              | 429-522           | 8,052                | 8,052               |
| Parking Operation:                                        |                   |                  |                  |                   |                      |                     |
| ---asst I .....                                           | 1                 | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Parking Attd .....                                        | 1                 | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Bookstore-general:                                        |                   |                  |                  |                   |                      |                     |
| Bookstore Mgr .....                                       | 0.6               | —                | —                | 937-1,138         | —                    | —                   |
| Admin Asst II .....                                       | 1.3               | —                | —                | 651-791           | —                    | —                   |
| Pr Clerk .....                                            | 2                 | —                | —                | 562-683           | —                    | —                   |
| Cashier .....                                             | 1                 | —                | —                | 484-589           | —                    | —                   |
| Sr Clerk .....                                            | 0.8               | —                | —                | 484-589           | —                    | —                   |
| Clerk .....                                               | 1                 | —                | —                | 429-522           | —                    | —                   |
| College 7 Activities:                                     |                   |                  |                  |                   |                      |                     |
| Counseling Psychologist 1 .....                           | —                 | 0.4              | 0.4              | 1,111-1,349       | 5,066                | 5,066               |
| Facilities Maint & Debt Service:                          |                   |                  |                  |                   |                      |                     |
| Sr Maint Wkr .....                                        | 0.1               | —                | —                | 849-983           | —                    | —                   |
| Phscl Plant Mech .....                                    | 0                 | 0.1              | 0.1              | 849-983           | 1,151                | 1,151               |
| Sr Typist Clerk (a) .....                                 | 0.3               | 0.2              | 0.2              | 484-589           | 1,300                | 1,300               |
| Cust .....                                                | 0.4               | 1                | 1                | 484-589           | 6,912                | 6,912               |
| General Assistance .....                                  | 40.2              | 19.1             | 19.1             | ( 202,863)        | 120,062              | 120,062             |
| TOTALS, AUXILIARY ENTERPRISES .....                       | 71.3              | 46               | 46               | \$445,215         | \$332,505            | \$332,505           |
| Merits And Promotions                                     |                   |                  |                  |                   |                      |                     |
| Academic .....                                            | —                 | —                | —                | 0                 | 112,844              | 112,844             |
| Staff Personnel .....                                     | —                 | —                | —                | 0                 | 16,981               | 16,981              |
| TOTALS, MERITS AND PROMOTIONS ..                          | 0.0               | 0.0              | 0.0              | \$0               | \$129,825            | \$129,825           |
| TOTALS, SANTA CRUZ CAMPUS .....                           | 1,159.7           | 1,308.5          | 1,308.5          | \$12,231,236      | \$14,712,208         | \$14,712,208        |

† Salary ranges are those in effect as of June 30, 1973.



SANTA BARBARA CAMPUS

| SALARIES AND WAGES               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Administration           |                   |                  |                  |                   |                      |                     |
| Chancellors Office:              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Chan .....                       | 1                 | 1                | 1                | 3,833             | 46,000               | 46,000              |
| Vchan .....                      | 1.6               | 2.2              | 2.2              | 2,300-3,358       | 79,350               | 79,350              |
| Act Vchan .....                  | 0.7               | -                | -                | 2,286             | -                    | -                   |
| Exec Asst To Chan .....          | 1                 | 1                | 1                | 1,942             | 23,300               | 23,300              |
| Dir Of Plng, Plng & Anas .....   | 1                 | 1                | 1                | 1,592             | 19,100               | 19,100              |
| Bud Of .....                     | 1                 | 1                | 1                | 1,500             | 18,000               | 18,000              |
| Sr Educl Facility Plan .....     | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Staff Of I .....                 | 1                 | 1                | 1                | 1,254-1,525       | 17,436               | 17,436              |
| Admin Analyst .....              | 2.8               | 3                | 3                | 937-1,138         | 37,824               | 37,824              |
| Bud Analyst .....                | 1.6               | 2                | 2                | 937-1,138         | 23,304               | 23,304              |
| Admin Asst IV .....              | 1                 | 1                | 1                | 870-1,058         | 12,084               | 12,084              |
| Admin Asst III .....             | 1.2               | 1                | 1                | 753-915           | 9,720                | 9,720               |
| ---asst III .....                | 0.2               | -                | -                | 753-915           | -                    | -                   |
| Admin Asst II .....              | 3.8               | 4                | 4                | 651-791           | 35,988               | 35,988              |
| Pr Clerk .....                   | 1                 | 1                | 1                | 562-683           | 7,260                | 7,260               |
| Admin Asst I .....               | 2.3               | 3                | 3                | 562-683           | 22,308               | 22,308              |
| ---asst I .....                  | 0.7               | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Sr Stenographer .....            | 1.4               | 1                | 1                | 509-619           | 6,744                | 6,744               |
| Sr Typist Clerk (a) .....        | 3.4               | 3                | 3                | 484-589           | 18,336               | 18,336              |
| Stenographer .....               | -                 | 1                | 1                | 473-576           | 5,676                | 5,676               |
| Summer Diff W- Mgt Title .....   | -                 | -                | -                | 0                 | 1,900                | 1,900               |
| Admin Stip W- Mgt Title .....    | -                 | -                | -                | 0                 | 6,500                | 6,500               |
| Contract & Grant Administration: |                   |                  |                  |                   |                      |                     |
| Staff Of I .....                 | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Admin Analyst .....              | 0.4               | 1                | 1                | 937-1,138         | 11,244               | 11,244              |
| Admin Asst III .....             | 0.6               | -                | -                | 753-915           | -                    | -                   |
| Pr Clerk .....                   | 2                 | 2                | 2                | 562-683           | 15,816               | 15,816              |
| Secy II .....                    | 1                 | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Secy I Shorthand .....           | 1                 | 1                | 1                | 509-619           | 6,108                | 6,108               |
| Asst To Chanc-univ Relations:    |                   |                  |                  |                   |                      |                     |
| Asst To Chan .....               | 0.8               | 1                | 1                | 1,500-1,650       | 19,800               | 19,800              |
| Staff Of II .....                | 0                 | -                | -                | 1,383-1,682       | -                    | -                   |
| Admin Asst II .....              | 1.2               | 1                | 1                | 651-791           | 8,196                | 8,196               |
| Secy II .....                    | 0.7               | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Vice Chancellor-bus & Finance:   |                   |                  |                  |                   |                      |                     |
| Vchan .....                      | 1                 | 1                | 1                | 2,300-3,358       | 29,500               | 29,500              |
| Bus Mgr (functl Area) .....      | 0.5               | 1                | 1                | 1,617             | 17,904               | 17,904              |
| Asst Bus Mgr IV .....            | 0.5               | 1                | 1                | 1,317-1,603       | 15,804               | 15,804              |
| Asst Bus Mgr II .....            | 1                 | 1                | 1                | 937-1,138         | 14,688               | 14,688              |
| Admin Asst III .....             | 0.1               | 1                | 1                | 753-915           | 9,492                | 9,492               |
| Collections Rep .....            | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Admin Asst II .....              | 1.8               | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Secy I Shorthand .....           | 1                 | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Sr Clerk .....                   | 0.6               | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Sr Typist Clerk (a) .....        | 2                 | 2                | 2                | 484-589           | 12,876               | 12,876              |
| Accounting Office:               |                   |                  |                  |                   |                      |                     |
| Accounting Of .....              | 1                 | 1                | 1                | 1,767             | 21,200               | 21,200              |
| Pr Accountant II .....           | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Pr Accountant I .....            | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Sr Accountant .....              | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Accountant .....                 | 2                 | 2                | 2                | 937-1,138         | 26,028               | 26,028              |
| Sr Admin Asst .....              | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Asst Accountant .....            | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Admin Asst III .....             | -                 | 1                | 1                | 753-915           | 10,440               | 10,440              |
| Admin Asst .....                 | 1.8               | -                | -                | 683-830           | -                    | -                   |
| Admin Asst II .....              | 0.1               | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Pr Clerk .....                   | 4                 | 4                | 4                | 562-683           | 32,016               | 32,016              |
| Secy II .....                    | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Clerk .....                   | 8.9               | 10               | 10               | 484-589           | 64,308               | 64,308              |
| Architects & Engineers:          |                   |                  |                  |                   |                      |                     |
| Cam Architect .....              | 0.3               | 1                | 1                | 2,105             | 25,200               | 25,200              |
| Pr Architect .....               | 0.7               | -                | -                | 1,564-1,901       | -                    | -                   |
| Pr Eng .....                     | 0.8               | 1                | 1                | 1,564-1,901       | 21,720               | 21,720              |
| Pr Plan .....                    | 1                 | 1                | 1                | 1,417-1,724       | 20,688               | 20,688              |

† Salary ranges are those in effect as of June 30, 1973.

## SANTA BARBARA CAMPUS —Continued

|                                       | SALARIES AND WAGES | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|--------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       |                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Administration —Continued     |                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Sr Eng .....                          | 0.2                | —                 | —                | —                | 1,349-1,641       | —                    | —                   |
| Sr Admin Analyst .....                | 0.3                | 0.1               | 0.1              | 0.1              | 1,138-1,383       | 1,660                | 1,660               |
| Building Program Clearing Acct:       |                    |                   |                  |                  |                   |                      |                     |
| Sr Architect .....                    | 1                  | 1                 | 1                | 1                | 1,417-1,724       | 20,688               | 20,688              |
| Pr Constr Insp .....                  | 0.6                | —                 | —                | —                | 1,349-1,641       | —                    | —                   |
| Sr Eng .....                          | 0.1                | —                 | —                | —                | 1,349-1,641       | —                    | —                   |
| Educl Facility Plan .....             | 1                  | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Sr Constr Insp .....                  | 1                  | 1                 | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Asso Eng .....                        | 1                  | 1                 | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Sr Admin Analyst .....                | 0.7                | 0.9               | 0.9              | 0.9              | 1,138-1,383       | 14,936               | 14,936              |
| Pr Architectural Asso .....           | 2                  | 2                 | 2                | 2                | 1,111-1,349       | 32,376               | 32,376              |
| Asso Constr Insp .....                | 0.7                | 1                 | 1                | 1                | 1,111-1,349       | 16,188               | 16,188              |
| Staff Res Asso II .....               | 0.5                | 0.5               | 0.5              | 0.5              | 791-959           | 5,490                | 5,490               |
| Sr Drafting Tech .....                | 1                  | 1                 | 1                | 1                | 717-870           | 9,720                | 9,720               |
| Admin Asst II .....                   | 1                  | 1                 | 1                | 1                | 651-791           | 9,264                | 9,264               |
| Pr Clerk .....                        | 1                  | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Secy I Shorthand .....                | 0.2                | —                 | —                | —                | 509-619           | —                    | —                   |
| Sr Clerk .....                        | 0.5                | 1                 | 1                | 1                | 484-589           | 5,964                | 5,964               |
| Cashier:                              |                    |                   |                  |                  |                   |                      |                     |
| Cashiers Ofc Mgr I .....              | 1                  | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Cashier .....                         | 2.2                | 2                 | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Inventory:                            |                    |                   |                  |                  |                   |                      |                     |
| Sr Admin Asst .....                   | 1                  | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Sr Clerk .....                        | 1                  | 1                 | 1                | 1                | 484-589           | 6,912                | 6,912               |
| Personnel:                            |                    |                   |                  |                  |                   |                      |                     |
| Per Mgr .....                         | 1                  | 1                 | 1                | 1                | 1,600             | 19,200               | 19,200              |
| Sr Per Analyst .....                  | 0.9                | 2                 | 2                | 2                | 1,138-1,383       | 28,008               | 28,008              |
| Emp Of .....                          | 1                  | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Per Analyst .....                     | 2.3                | 2                 | 2                | 2                | 937-1,138         | 26,016               | 26,016              |
| Emp Rep .....                         | 0.8                | 1                 | 1                | 1                | 772-937           | 9,264                | 9,264               |
| ---asst II .....                      | 2.2                | 2                 | 2                | 2                | 651-791           | 17,004               | 17,004              |
| ---asst I .....                       | 0.8                | 1                 | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Secy II .....                         | 1                  | 1                 | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Sr Typist Clerk (a) .....             | 1.5                | 1.5               | 1.5              | 1.5              | 484-589           | 8,712                | 8,712               |
| Purchasing:                           |                    |                   |                  |                  |                   |                      |                     |
| Materiel Mgr .....                    | 1                  | 1                 | 1                | 1                | 1,619             | 20,000               | 20,000              |
| Sr Buyer .....                        | 2                  | 2                 | 2                | 2                | 983-1,254         | 29,400               | 29,400              |
| Buyer .....                           | 3                  | 3                 | 3                | 3                | 849-1,031         | 35,412               | 35,412              |
| Pr Clerk .....                        | 1                  | 1                 | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Pr Typist Clerk .....                 | 1                  | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Typist Clerk (a) .....             | 2                  | 2                 | 2                | 2                | 484-589           | 13,164               | 13,164              |
| Clerk .....                           | 1                  | 1                 | 1                | 1                | 429-522           | 5,676                | 5,676               |
| General Assistance .....              | 4.3                | 1.1               | 1.1              | 1.1              | ( 19,619)         | 8,186                | 8,186               |
| TOTALS, GENERAL ADMINISTRATION        | 116.7              | 119.3             | 119.3            | 119.3            | \$1,352,750       | \$1,449,052          | \$1,449,052         |
| Instruction And Departmental Research |                    |                   |                  |                  |                   |                      |                     |
| General Campus:                       |                    |                   |                  |                  |                   |                      |                     |
| Academic:                             |                    |                   |                  |                  |                   |                      |                     |
| Provost .....                         | 0.5                | 0.5               | 0.5              | 0.5              | 2,475             | 14,850               | 14,850              |
| Dean .....                            | 2.7                | 2.8               | 2.8              | 2.8              | 1,700-2,275       | 71,940               | 71,940              |
| Asso Provost .....                    | 0.5                | 0.5               | 0.5              | 0.5              | 1,700             | 10,200               | 10,200              |
| Prof-11mo .....                       | 1.2                | 0.5               | 0.5              | 0.5              | 1,700-2,683       | 10,200               | 10,200              |
| Prof - 9 Mo .....                     | 189.3              | 243.8             | 243.8            | 243.8            | 1,458-2,317       | 5,252,552            | 5,252,552           |
| Prof-9mo-vist-1-9pymt .....           | 2.1                | —                 | —                | —                | 1,458-2,317       | —                    | —                   |
| Prof-10mo .....                       | 1                  | —                 | —                | —                | 1,458-2,317       | —                    | —                   |
| Coord-admtr .....                     | —                  | —                 | —                | —                | 1,342             | 2,660                | 2,660               |
| Asso Dean .....                       | 3.3                | 2.5               | 2.5              | 2.5              | 1,342-2,275       | 50,550               | 50,550              |
| Supr In Phsel Educ-9mo .....          | 4                  | 4                 | 4                | 4                | 1,342-1,717       | 79,000               | 79,000              |
| Asst Dean .....                       | 0.3                | —                 | —                | —                | 1,279             | —                    | —                   |
| Asso Prof-9mo .....                   | 126.3              | 141.7             | 141.7            | 141.7            | 1,200-1,608       | 2,199,783            | 2,199,783           |
| Asso Prof-9mo-vist-1-9pymt .....      | 1.7                | —                 | —                | —                | 1,200-1,608       | —                    | —                   |
| Asso Prof-9mo-vist .....              | 1                  | —                 | —                | —                | 1,200-1,608       | —                    | —                   |
| Ac - Admtr II .....                   | 0.7                | 0.7               | 0.7              | 0.7              | 1,196-1,684       | 13,539               | 13,539              |
| Asso Supr In Phsel Educ-9mo .....     | 5                  | 5                 | 5                | 5                | 1,075-1,233       | 71,200               | 71,200              |
| Supr Tchr Educ .....                  | 5.1                | 6                 | 6                | 6                | 989-1,485         | 81,216               | 81,216              |

† Salary ranges are those in effect as of June 30, 1973.

## SANTA BARBARA CAMPUS —Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Instruction And Departmental Research — |                   |                  |                  |                   |                      |                     |
| Continued                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Instruction Supr .....                  | 1                 | —                | —                | 985               | —                    | —                   |
| Asst Prof-9mo .....                     | 156.6             | 192.2            | 192.2            | 933-1,258         | 2,445,227            | 2,445,227           |
| Asst Prof-9mo-visit-1-9pymt .....       | 0.5               | —                | —                | 933-1,258         | —                    | —                   |
| Asst Prof-9mo-vist .....                | 2                 | —                | —                | 933-1,258         | —                    | —                   |
| Asst Prof-9mo-act .....                 | 14.2              | —                | —                | 886-1,060         | —                    | —                   |
| Lect-9mo .....                          | 67.1              | 15.3             | 15.3             | 873-1,988         | 203,216              | 203,216             |
| Lect-9mo-1-9pymt .....                  | 21.6              | —                | —                | 873-1,988         | —                    | —                   |
| Lect-9mo-secur Emp .....                | 9.1               | 8.7              | 8.7              | 873-1,988         | 122,554              | 122,554             |
| Lect-9mo-vist .....                     | 0.1               | —                | —                | 873-1,988         | —                    | —                   |
| Asst Supr In Phscl Educ-9 Mo .....      | 8                 | 15               | 15               | 850-1,142         | 162,900              | 162,900             |
| Instr-9mo .....                         | —                 | 0.7              | 0.7              | 800               | 6,432                | 6,432               |
| Jr Supr In Phscl Educ-9mo .....         | 7.3               | —                | —                | 800               | —                    | —                   |
| Postgr Res---11mo .....                 | 0.3               | —                | —                | 735-939           | —                    | —                   |
| Asso In--- 9mo .....                    | 8.7               | 27.5             | 27.5             | 649-813           | 213,936              | 213,936             |
| Asso In--- 9mo-1-9pymt .....            | 26.5              | —                | —                | 649-813           | —                    | —                   |
| Tchnng Fellow .....                     | 0.4               | —                | —                | 503               | —                    | —                   |
| Tchnng Asst .....                       | 205.9             | 201.2            | 201.2            | 421               | 1,528,634            | 1,528,634           |
| Lang Asst .....                         | 0.8               | —                | —                | 421               | —                    | —                   |
| Res Asst .....                          | 0.7               | —                | —                | 335               | —                    | —                   |
| Summer Diff .....                       | —                 | —                | —                | 0                 | 15,302               | 15,302              |
| Admin Stip .....                        | —                 | —                | —                | 0                 | 72,525               | 72,525              |
| Staff Personnel:                        |                   |                  |                  |                   |                      |                     |
| Dir Learning Resources .....            | 0.7               | 0.7              | 0.7              | 1,942             | 15,378               | 15,378              |
| Staff Of II .....                       | 1.2               | 2                | 2                | 1,383-1,682       | 39,420               | 39,420              |
| Staff Of I .....                        | 0.8               | —                | —                | 1,254-1,525       | —                    | —                   |
| Asso Dev Eng .....                      | 2                 | 2                | 2                | 1,224-1,489       | 33,192               | 33,192              |
| Tv Eng .....                            | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Lab Bus Of II .....                     | 1.5               | 2                | 2                | 1,138-1,383       | 32,016               | 32,016              |
| Admin Serv Of II .....                  | 1.2               | 2                | 2                | 1,138-1,383       | 29,040               | 29,040              |
| Pr Tv Tech .....                        | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Supt Of Mech Shop .....                 | 0.1               | 1                | 1                | 1,058-1,285       | 14,688               | 14,688              |
| Pr Lab Glassblower .....                | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Asst Dev Eng .....                      | 0.5               | —                | —                | 1,007-1,224       | —                    | —                   |
| Pr Electronics Tech .....               | 5.7               | 7                | 7                | 1,007-1,224       | 102,120              | 102,120             |
| Supr A-v & Photoge Serv .....           | 1                 | 1                | 1                | 998-1,213         | 16,596               | 16,596              |
| Pr Lab Mechn .....                      | 6.5               | 6                | 6                | 959-1,166         | 83,952               | 83,952              |
| Staff Res Asso IV .....                 | 0.2               | 2                | 2                | 959-1,166         | 27,312               | 27,312              |
| Sr Museum Scientist .....               | 1                 | 1                | 1                | 959-1,166         | 13,656               | 13,656              |
| Sr Tv Tech .....                        | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Admin Serv Of I .....                   | 1.8               | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Asst Dean Of Students .....             | 2                 | 2                | 2                | 937-1,138         | 27,312               | 27,312              |
| Sr Artist .....                         | 1.9               | 2                | 2                | 893-1,084         | 23,724               | 23,724              |
| Prod Supr Theatre Arts .....            | 2                 | 2                | 2                | 893-1,084         | 24,492               | 24,492              |
| Sr Lab Mechn .....                      | 6.7               | 7                | 7                | 893-1,084         | 85,260               | 85,260              |
| Deptl Admin Asst IV .....               | 1.6               | 2                | 2                | 870-1,058         | 25,392               | 25,392              |
| Comm Prod Asst III .....                | 3                 | 3                | 3                | 870-1,058         | 36,900               | 36,900              |
| Sr Electronics Tech .....               | 3.3               | 3                | 3                | 870-1,058         | 37,188               | 37,188              |
| Lab Asst IV .....                       | 2                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Staff Res Asso III .....                | 1.8               | —                | —                | 870-1,058         | —                    | —                   |
| Sound Tech .....                        | 1                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Lab Mechn .....                         | 2.2               | 2                | 2                | 830-959           | 22,752               | 22,752              |
| Tv Tech .....                           | —                 | 1                | 1                | 810-937           | 9,720                | 9,720               |
| Jr Statistician .....                   | 1                 | 1                | 1                | 810-893           | 11,508               | 11,508              |
| Storekeeper III .....                   | 1                 | 1                | 1                | 791-959           | 10,980               | 10,980              |
| Sr Photographer .....                   | 2                 | 2                | 2                | 791-983           | 23,592               | 23,592              |
| Sr Scene Tech .....                     | 2                 | 2                | 2                | 791-959           | 21,420               | 21,420              |
| Electronics Tech .....                  | 1                 | 1                | 1                | 791-915           | 9,492                | 9,492               |
| Staff Res Asso II .....                 | 4                 | 4                | 4                | 791-959           | 43,656               | 43,656              |
| Museum Scientist .....                  | 1                 | 1                | 1                | 791-959           | 11,796               | 11,796              |
| Deptl Admin Asst III .....              | 6.2               | 7                | 7                | 753-915           | 73,752               | 73,752              |
| Admin Asst III .....                    | 2.3               | 4.8              | 4.8              | 753-915           | 46,986               | 46,986              |
| ---asst III .....                       | 5                 | 6                | 6                | 753-915           | 60,168               | 60,168              |
| Counselor II .....                      | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Scientific Illus .....                  | 1                 | 1                | 1                | 734-893           | 10,716               | 10,716              |

† Salary ranges are those in effect as of June 30, 1973.



## SANTA BARBARA CAMPUS —Continued

| SALARIES AND WAGES                                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Instruction And Departmental Research —<br>Continued     |                   |                  |                  |                   |                      |                     |
| Sr Nurseryman .....                                      | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Comm Prod Asst II .....                                  | 1                 | 1                | 1                | 717-870           | 9,036                | 9,036               |
| Lab Mechn Helper .....                                   | 0.7               | 1                | 1                | 717-830           | 9,264                | 9,264               |
| Lab Asst III .....                                       | 3.8               | 4                | 4                | 717-870           | 37,320               | 37,320              |
| Storekeeper II .....                                     | 4.4               | 4                | 4                | 683-830           | 38,676               | 38,676              |
| Admin Asst .....                                         | 4.2               | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Staff Res Asso I .....                                   | 4.1               | 3.5              | 3.5              | 683-830           | 31,392               | 31,392              |
| Museum Tech .....                                        | 1                 | 1                | 1                | 683-830           | 9,720                | 9,720               |
| Deptl Admin Asst II .....                                | 15.7              | 15               | 15               | 651-791           | 139,812              | 139,812             |
| Admin Asst II .....                                      | 5                 | 7                | 7                | 651-791           | 64,416               | 64,416              |
| ---asst II .....                                         | 3.5               | 2.5              | 2.5              | 651-791           | 22,614               | 22,614              |
| Secy III .....                                           | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Comm Prod Asst I .....                                   | 0.7               | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Counselor I .....                                        | 0.7               | -                | -                | 651-791           | -                    | -                   |
| Wardrobe Tech .....                                      | 1                 | 1                | 1                | 605-734           | 7,992                | 7,992               |
| Storekeeper I .....                                      | 12.6              | 12               | 12               | 589-717           | 101,052              | 101,052             |
| Lab Asst II .....                                        | 4.9               | 5.6              | 5.6              | 589-717           | 45,487               | 45,487              |
| Photoge Tech .....                                       | 0.3               | 1                | 1                | 576-700           | 7,068                | 7,068               |
| Pr Clerk .....                                           | 12.8              | 14               | 14               | 562-683           | 107,358              | 107,358             |
| Pr Typist Clerk .....                                    | 3                 | 3                | 3                | 562-683           | 24,588               | 24,588              |
| Deptl Admin Asst I .....                                 | 4.5               | 5.8              | 5.8              | 562-683           | 43,023               | 43,023              |
| Admin Asst I .....                                       | 3.8               | 4                | 4                | 562-683           | 31,440               | 31,440              |
| ---asst I .....                                          | 1                 | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Secy II .....                                            | 19.2              | 21               | 21               | 562-683           | 163,836              | 163,836             |
| Translator-nontechnical .....                            | 1                 | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Key Punch Op .....                                       | 1                 | 1                | 1                | 522-635           | 7,620                | 7,620               |
| Sr Typist Clerk (b) .....                                | 7.2               | 9                | 9                | 509-619           | 60,672               | 60,672              |
| Sr Stenographer .....                                    | 11.5              | 10.5             | 10.5             | 509-619           | 72,474               | 72,474              |
| Secy I Shorthand .....                                   | 2                 | 2.5              | 2.5              | 509-619           | 16,062               | 16,062              |
| Lab Asst I .....                                         | 5.1               | 3                | 3                | 509-619           | 20,916               | 20,916              |
| Sr Clerk .....                                           | 2.8               | 2                | 2                | 484-589           | 12,996               | 12,996              |
| Sr Typist Clerk (a) .....                                | 46.5              | 47.4             | 47.4             | 484-589           | 296,988              | 296,988             |
| Stenographer .....                                       | 1.1               | 1                | 1                | 473-576           | 5,964                | 5,964               |
| Clerk .....                                              | 0.2               | -                | -                | 429-522           | -                    | -                   |
| Typist Clerk .....                                       | 5.4               | 5                | 5                | 429-522           | 28,530               | 28,530              |
| Stores Helper .....                                      | 1                 | 1                | 1                | 429-522           | 5,148                | 5,148               |
| Summer Diff .....                                        | -                 | -                | -                | 0                 | 910                  | 910                 |
| Admin Stip .....                                         | -                 | -                | -                | 0                 | 992                  | 992                 |
| General Assistance .....                                 | 92.8              | 77.3             | 77.3             | ( 589,276)        | 359,268              | 359,268             |
| TOTALS, INSTRUCTION AND DEPART-<br>MENTAL RESEARCH ..... | 1,245.6           | 1,230            | 1,230            | \$15,352,281      | \$15,599,739         | \$15,599,739        |
| Summer Session                                           |                   |                  |                  |                   |                      |                     |
| Administration:                                          |                   |                  |                  |                   |                      |                     |
| Dir .....                                                | 0.1               | 0.5              | 0.5              | 1,192-2,317       | 13,650               | 13,650              |
| Admin Asst III .....                                     | 0.3               | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Sr Typist Clerk (a) .....                                | 0.3               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Admin Stip .....                                         | -                 | -                | -                | 0                 | 800                  | 800                 |
| General Assistance .....                                 | 21.7              | 23.8             | 23.8             | ( 206,056)        | 226,172              | 226,172             |
| TOTALS, SUMMER SESSION .....                             | 22.3              | 26.3             | 26.3             | \$235,816         | \$258,669            | \$258,669           |
| Organized Activities-other                               |                   |                  |                  |                   |                      |                     |
| Intercollegiate Athletics-admin:                         |                   |                  |                  |                   |                      |                     |
| Intcol Athletic Dir .....                                | 0.5               | 0.5              | 0.5              | 1,640             | 9,840                | 9,840               |
| Head Coach-intercol Athletics .....                      | 1.5               | -                | -                | 1,364             | -                    | -                   |
| Asst Bus Mgr III .....                                   | 1                 | 1                | 1                | 1,138-1,383       | 15,420               | 15,420              |
| Pub Info Rep .....                                       | 0.1               | -                | -                | 983-1,196         | -                    | -                   |
| Asst Coach-intercol Athletics .....                      | 0.5               | 2                | 2                | 915-1,285         | 30,828               | 30,828              |
| Athletic Trainer .....                                   | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Writer .....                                             | 0.8               | 1                | 1                | 734-893           | 10,716               | 10,716              |
| Storekeeper II .....                                     | 1                 | 1                | 1                | 683-830           | 9,492                | 9,492               |
| Admin Asst II .....                                      | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Sr Typist Clerk (a) .....                                | 0.8               | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Typist Clerk .....                                       | 0.2               | -                | -                | 429-522           | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.

## SANTA BARBARA CAMPUS —Continued

| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73             | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|-------------------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                               |                      |                     |
| <b>Organized Activities-other —Continued</b> |                   |                  |                  |                               |                      |                     |
| Vivarium:                                    |                   |                  |                  |                               |                      |                     |
| Dir .....                                    | 0.3               | 0.3              | 0.3              | SALARY RANGE †<br>1,192-2,317 | 8,217                | 8,217               |
| Pr Animal Tech .....                         | 1                 | 1                | 1                | 753-915                       | 9,492                | 9,492               |
| Animal Tech .....                            | 1                 | 1                | 1                | 589-717                       | 7,812                | 7,812               |
| Pr Clerk .....                               | 0.8               | 1                | 1                | 562-683                       | 7,068                | 7,068               |
| Animal Caretaker .....                       | 1.8               | 2                | 2                | 509-619                       | 13,524               | 13,524              |
| Sr Clerk .....                               | 0.3               | -                | -                | 484-589                       | -                    | -                   |
| Admin Stip .....                             | -                 | -                | -                | 0                             | 1,500                | 1,500               |
| General Assistance .....                     | 2.2               | 3.1              | 3.1              | ( 11,812)                     | 17,917               | 17,917              |
| TOTALS, ORGANIZED ACTIVITIES-OTHER .....     | 15.8              | 16.9             | 16.9             | \$157,222                     | \$168,406            | \$168,406           |
| <b>Organized Research</b>                    |                   |                  |                  |                               |                      |                     |
| General Campus:                              |                   |                  |                  |                               |                      |                     |
| Academic:                                    |                   |                  |                  |                               |                      |                     |
| Res--- 11mo .....                            | 0.1               | 0.1              | 0.1              | 1,700-2,683                   | 2,490                | 2,490               |
| Prof - 9 Mo .....                            | 0.3               | 0.5              | 0.5              | 1,458-2,317                   | 8,750                | 8,750               |
| Spect .....                                  | 0.1               | -                | -                | 1,422-1,770                   | -                    | -                   |
| Asso Res--- 11mo .....                       | 0.8               | 0.8              | 0.8              | 1,383-1,867                   | 13,200               | 13,200              |
| Dir - Act .....                              | 0.5               | -                | -                | 1,267-1,550                   | -                    | -                   |
| Asso Prof-9mo .....                          | 0.1               | -                | -                | 1,200-1,608                   | -                    | -                   |
| Ac - Admtr II .....                          | 1                 | -                | -                | 1,196-1,684                   | -                    | -                   |
| Dir .....                                    | 2                 | 3.4              | 3.4              | 1,192-2,317                   | 67,357               | 67,357              |
| Asst Res--- 11mo .....                       | 1                 | 1                | 1                | 1,083-1,458                   | 13,000               | 13,000              |
| Asst Prof-9mo .....                          | 0.6               | 0.7              | 0.7              | 933-1,258                     | 8,316                | 8,316               |
| Asst Res--- 9mo-stfd .....                   | 0.1               | -                | -                | 933-1,258                     | -                    | -                   |
| Asst Spect .....                             | 2                 | 3                | 3                | 852-985                       | 30,672               | 30,672              |
| Postgr Res---11mo .....                      | 1.1               | 1                | 1                | 735-939                       | 8,820                | 8,820               |
| Jr Spect .....                               | 1                 | -                | -                | 717-772                       | -                    | -                   |
| Res Asst .....                               | 0.1               | -                | -                | 335-                          | -                    | -                   |
| Summer Diff .....                            | -                 | -                | -                | 0                             | 6,168                | 6,168               |
| Admin Stip .....                             | -                 | -                | -                | 0                             | 13,200               | 13,200              |
| Staff Personnel:                             |                   |                  |                  |                               |                      |                     |
| Asso Dean Of Students .....                  | 1                 | -                | -                | 1,084-1,317                   | -                    | -                   |
| Admin Analyst .....                          | 0.2               | -                | -                | 937-1,138                     | -                    | -                   |
| Sr Electronics Tech .....                    | 1                 | 1                | 1                | 870-1,058                     | 10,440               | 10,440              |
| Staff Res Asso II .....                      | 0.5               | 0.5              | 0.5              | 791-959                       | 5,898                | 5,898               |
| Admin Asst III .....                         | 0.3               | 1                | 1                | 753-915                       | 9,492                | 9,492               |
| ---asst III .....                            | 0.8               | -                | -                | 753-915                       | -                    | -                   |
| Admin Asst .....                             | 1                 | 1                | 1                | 683-830                       | 9,960                | 9,960               |
| Staff Res Asso I .....                       | 1                 | 1                | 1                | 683-830                       | 9,720                | 9,720               |
| Pr Clerk .....                               | 0.8               | 1                | 1                | 562-683                       | 6,744                | 6,744               |
| Deptl Admin Asst I .....                     | 0.5               | 0.5              | 0.5              | 562-683                       | 4,098                | 4,098               |
| Admin Asst I .....                           | 1                 | -                | -                | 562-683                       | -                    | -                   |
| ---asst I .....                              | 1                 | -                | -                | 562-683                       | -                    | -                   |
| Secy II .....                                | 1.5               | 1.5              | 1.5              | 562-683                       | 12,294               | 12,294              |
| Sr Stenographer .....                        | 1.5               | 1.5              | 1.5              | 509-619                       | 10,200               | 10,200              |
| Sr Typist Clerk (a) .....                    | 1.7               | 2                | 2                | 484-589                       | 12,774               | 12,774              |
| Lab Helper .....                             | 0.3               | -                | -                | 429-522                       | -                    | -                   |
| General Assistance .....                     | 15.3              | 0.5              | 0.5              | ( 89,406)                     | 5,897                | 5,897               |
| TOTALS, ORGANIZED RESEARCH .....             | 40.0              | 21.9             | 21.9             | \$389,086                     | \$269,488            | \$269,488           |
| <b>Libraries</b>                             |                   |                  |                  |                               |                      |                     |
| Library-general:                             |                   |                  |                  |                               |                      |                     |
| Univ Librn .....                             | 1                 | 1                | 1                | 2,292                         | 27,500               | 27,500              |
| Asso Univ Librn .....                        | 1                 | 1                | 1                | 1,500-2,358                   | 21,120               | 21,120              |
| Asst Univ Librn .....                        | 3                 | 3                | 3                | 1,408-2,275                   | 58,170               | 58,170              |
| Librn-car Status .....                       | 6.8               | 9                | 9                | 1,208-1,533                   | 154,476              | 154,476             |
| Librn-po Car Status .....                    | 0.9               | 2                | 2                | 1,208-1,533                   | 32,064               | 32,064              |
| Sr Edp Systems Analyst .....                 | 0.9               | 1                | 1                | 1,196-1,453                   | 15,048               | 15,048              |
| Asso Librn-car Status .....                  | 23                | 28.8             | 28.8             | 902-1,267                     | 374,860              | 374,860             |
| Asso Librn-po Car Status .....               | 0.8               | 4                | 4                | 902-1,267                     | 45,228               | 45,228              |
| Sr Admin Asst .....                          | 1                 | 1                | 1                | 870-1,058                     | 12,696               | 12,696              |
| Asst Spect .....                             | 0.8               | 1                | 1                | 852-985                       | 11,820               | 11,820              |
| Recording Tech .....                         | 1                 | 1                | 1                | 830-959                       | 11,244               | 11,244              |

† Salary ranges are those in effect as of June 30, 1973.

## SANTA BARBARA CAMPUS —Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>Libraries —Continued</b>                |                   |                  |                  |                   |                      |                     |
| Library Asst IV .....                      | 11.4              | 13               | 13               | 753-915           | 137,028              | 137,028             |
| Asst Librn-car Status .....                | 9.1               | 7                | 7                | 690-971           | 74,250               | 74,250              |
| Asst Librn-po Car .....                    | 3.7               | 2                | 2                | 690-971           | 17,880               | 17,880              |
| Asst Librn-temp Status .....               | 5.8               | —                | —                | 690-971           | —                    | —                   |
| ----asst II .....                          | 1                 | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Library Asst III .....                     | 20.2              | 25               | 25               | 651-791           | 216,918              | 216,918             |
| Sr Secur Guard .....                       | 2                 | 2                | 2                | 605-734           | 17,616               | 17,616              |
| Pr Clerk .....                             | 1.9               | 2.3              | 2.3              | 562-683           | 18,120               | 18,120              |
| Secy II .....                              | 0.3               | —                | —                | 562-683           | —                    | —                   |
| Library Asst II .....                      | 42.6              | 42.8             | 42.8             | 562-683           | 317,375              | 317,375             |
| Sr Typist Clerk (a) .....                  | 0.7               | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Library Asst I .....                       | 37.2              | 36.6             | 36.6             | 484-589           | 226,588              | 226,588             |
| Clerk .....                                | 2.8               | 3                | 3                | 429-522           | 16,668               | 16,668              |
| Typist Clerk .....                         | 0.4               | 0.5              | 0.5              | 429-522           | 2,640                | 2,640               |
| General Assistance .....                   | 64.3              | 46.6             | 46.6             | ( 314,455)        | 230,714              | 230,714             |
| TOTALS, LIBRARIES .....                    | 243.6             | 235.4            | 235.4            | \$1,992,967       | \$2,054,435          | \$2,054,435         |
| <b>University Extension</b>                |                   |                  |                  |                   |                      |                     |
| Dean Of Univ Ext .....                     | 1                 | 1                | 1                | 2,033             | 24,400               | 24,400              |
| Contg Educ Spect V .....                   | —                 | 1.5              | 1.5              | 1,575-1,733       | 28,950               | 28,950              |
| Contg Educ Spect Iv .....                  | 2.3               | 3                | 3                | 1,375-1,517       | 51,500               | 51,500              |
| Prog Coord .....                           | 0.5               | —                | —                | 1,275             | —                    | —                   |
| Staff Of I .....                           | 1                 | 1                | 1                | 1,254-1,525       | 17,436               | 17,436              |
| Asst To Dean-dir-chm I .....               | 2                 | 2                | 2                | 1,031-1,254       | 28,704               | 28,704              |
| Sr Artist .....                            | 0.7               | 1                | 1                | 893-1,084         | 10,716               | 10,716              |
| ----asst III .....                         | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Writer .....                               | 0.8               | 1                | 1                | 734-893           | 8,808                | 8,808               |
| Admin Asst II .....                        | 0.1               | —                | —                | 651-791           | —                    | —                   |
| ----asst II .....                          | 1.1               | 1.3              | 1.3              | 651-791           | 11,519               | 11,519              |
| Prog Asst II .....                         | 1.5               | 3                | 3                | 651-791           | 26,292               | 26,292              |
| Pr Clerk .....                             | 3.8               | 4                | 4                | 562-683           | 30,180               | 30,180              |
| ----asst I .....                           | 0.1               | —                | —                | 562-683           | —                    | —                   |
| Secy II .....                              | 1                 | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Prog Asst I .....                          | 2.8               | 1.5              | 1.5              | 562-683           | 10,992               | 10,992              |
| Secy I Shorthand .....                     | —                 | 1                | 1                | 509-619           | 6,108                | 6,108               |
| Sr Typist Clerk (a) .....                  | —                 | 1                | 1                | 484-589           | 5,808                | 5,808               |
| General Assistance .....                   | 26.9              | 27.8             | 27.8             | ( 307,639)        | 349,207              | 349,207             |
| TOTALS, UNIVERSITY EXTENSION .....         | 46.7              | 52.1             | 52.1             | \$534,907         | \$629,411            | \$629,411           |
| <b>Extension And Public Service</b>        |                   |                  |                  |                   |                      |                     |
| <b>Arts &amp; Lectures:</b>                |                   |                  |                  |                   |                      |                     |
| Mgr I Arts & Lectures .....                | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| ----asst III .....                         | 1                 | 1                | 1                | 753-915           | 9,492                | 9,492               |
| ----asst II .....                          | 2                 | 2                | 2                | 651-791           | 15,804               | 15,804              |
| Sr Cashier .....                           | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Pr Clerk .....                             | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| <b>Spec Services Prog-upward Bound:</b>    |                   |                  |                  |                   |                      |                     |
| Counselor I .....                          | 0.1               | —                | —                | 651-791           | —                    | —                   |
| <b>Isla Vista-administration:</b>          |                   |                  |                  |                   |                      |                     |
| Asst To Chan .....                         | 0.3               | —                | —                | 1,500-1,650       | —                    | —                   |
| Staff Of I .....                           | 1                 | —                | —                | 1,254-1,525       | —                    | —                   |
| Secy II .....                              | 1                 | —                | —                | 562-683           | —                    | —                   |
| <b>Isla Vista Counseling Center:</b>       |                   |                  |                  |                   |                      |                     |
| Asst Dean Of Students .....                | 0.5               | —                | —                | 937-1,138         | —                    | —                   |
| <b>IV-intergovtl-patrol &amp; Liaison:</b> |                   |                  |                  |                   |                      |                     |
| Police Sergeant .....                      | 1                 | —                | —                | 959-1,166         | —                    | —                   |
| Police Of .....                            | 4.7               | —                | —                | 830-1,007         | —                    | —                   |
| General Assistance .....                   | 13.9              | 3.6              | 3.6              | ( 83,324)         | 14,960               | 14,960              |
| TOTALS, EXTENSION AND PUBLIC SERVICE ..... | 28.4              | 9.6              | 9.6              | \$235,670         | \$70,304             | \$70,304            |

† Salary ranges are those in effect as of June 30, 1973.



## SANTA BARBARA CAMPUS —Continued

| SALARIES AND WAGES                                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Maintenance And Operation Of Plant                    |                   |                  |                  |                   |                      |                     |
| Superintendence:                                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Admtr Of Phscl Plant .....                            | 1                 | 1                | 1                | 1,717             | 20,600               | 20,600              |
| Sr Eng .....                                          | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Sr Supt Of G & B .....                                | 1                 | 1                | 1                | 1,224-1,489       | 17,868               | 17,868              |
| Admin Serv Of Il .....                                | 0.8               | 1                | 1                | 1,138-1,383       | 15,420               | 15,420              |
| Supt Of G & B .....                                   | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Admin Analyst .....                                   | 0.2               | -                | -                | 937-1,138         | -                    | -                   |
| Ofc Supr I .....                                      | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Admin Asst Il .....                                   | 0.9               | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Admin Asst I .....                                    | 0.1               | -                | -                | 562-683           | -                    | -                   |
| Sr Stenographer .....                                 | 2                 | 2                | 2                | 509-619           | 13,848               | 13,848              |
| Comm Attdt .....                                      | 0.7               | 1                | 1                | 484-589           | 6,420                | 6,420               |
| Sr Clerk .....                                        | 1.3               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Grounds Maintenance:                                  |                   |                  |                  |                   |                      |                     |
| Sr Grounds Supr .....                                 | 1                 | 1                | 1                | 791-959           | 11,796               | 11,796              |
| Grounds Supr .....                                    | 0.4               | 1                | 1                | 717-870           | 9,720                | 9,720               |
| Maint Wrk .....                                       | 1.8               | -                | -                | 700-810           | -                    | -                   |
| Sr Bldg Maint Wkr .....                               | 0.2               | 2                | 2                | 700-810           | 19,440               | 19,440              |
| Tree Trimmer .....                                    | 1                 | 1                | 1                | 651-791           | 9,720                | 9,720               |
| Lead Groundskeeper .....                              | 1.6               | 1                | 1                | 619-753           | 9,264                | 9,264               |
| Asst Automotive Mech .....                            | 0.1               | 1                | 1                | 619-753           | 9,264                | 9,264               |
| Grounds Equip Op .....                                | 4.9               | 4                | 4                | 605-734           | 35,232               | 35,232              |
| Groundskeeper .....                                   | 23                | 22.6             | 22.6             | 562-683           | 184,237              | 184,237             |
| Janitorial Service:                                   |                   |                  |                  |                   |                      |                     |
| Pr Cust Supr .....                                    | 0.9               | 1                | 1                | 870-1,058         | 11,292               | 11,292              |
| Cust Supr .....                                       | 2                 | 2                | 2                | 651-791           | 19,608               | 19,608              |
| Asst Cust Supr .....                                  | 5.1               | 4                | 4                | 562-683           | 33,720               | 33,720              |
| Sr Cust .....                                         | 63.7              | 68.5             | 68.5             | 509-619           | 507,804              | 507,804             |
| Cook-housekeeper .....                                | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Cust .....                                            | 0.4               | 1                | 1                | 461-562           | 6,120                | 6,120               |
| Plant Service:                                        |                   |                  |                  |                   |                      |                     |
| Supt Of G & B .....                                   | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Maint Supr .....                                      | 4.6               | -                | -                | 1,007-1,166       | -                    | -                   |
| Insp-plan-estm .....                                  | 3.9               | 4                | 4                | 1,007-1,166       | 54,984               | 54,984              |
| Maint----supr (b) .....                               | 0.2               | 3                | 3                | 1,007-1,166       | 41,640               | 41,640              |
| Maint----supr (a) .....                               | 0.2               | 2                | 2                | 1,007-1,166       | 27,984               | 27,984              |
| Asst Maint .....                                      | 1.8               | -                | -                | 915-1,058         | -                    | -                   |
| Material Coord .....                                  | 0.3               | 1                | 1                | 915-1,058         | 11,508               | 11,508              |
| Asst Maint----supr (a) .....                          | 0.2               | 2                | 2                | 915-1,058         | 25,392               | 25,392              |
| Asst Chf Steam Operating Eng .....                    | 1                 | 1                | 1                | 915-1,058         | 12,696               | 12,696              |
| Sr Lab Mechn .....                                    | 0.1               | 1                | 1                | 893-1,084         | 12,372               | 12,372              |
| Sr Maint Wkr .....                                    | 34.8              | -                | -                | 849-983           | -                    | -                   |
| Lead Maint---- (b) .....                              | 0.3               | 3                | 3                | 849-983           | 34,308               | 34,308              |
| Lead Maint---- (a) .....                              | 0.3               | 3                | 3                | 849-983           | 35,388               | 35,388              |
| Maint----(b) .....                                    | 0.8               | 12               | 12               | 849-983           | 137,256              | 137,256             |
| Maint----(a) .....                                    | 1.5               | 20               | 20               | 849-983           | 229,152              | 229,152             |
| Steam Operating Eng .....                             | 4                 | 4                | 4                | 849-983           | 47,520               | 47,520              |
| Bldg Maint Supr .....                                 | 0.1               | 1                | 1                | 810-937           | 11,508               | 11,508              |
| Automotive Mech .....                                 | 0.4               | 1                | 1                | 810-937           | 9,720                | 9,720               |
| Material Plan .....                                   | 0.8               | -                | -                | 791-915           | -                    | -                   |
| Maint Wrk .....                                       | 6.5               | -                | -                | 700-810           | -                    | -                   |
| Sr Bldg Maint Wkr .....                               | 0.7               | 8                | 8                | 700-810           | 79,836               | 79,836              |
| Storekeeper II .....                                  | 1.9               | 2                | 2                | 683-830           | 19,920               | 19,920              |
| Grounds Equip Op .....                                | 2.7               | 3                | 3                | 605-734           | 24,060               | 24,060              |
| Storekeeper I .....                                   | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Pr Clerk .....                                        | 0.7               | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Laborer .....                                         | 4.8               | 3                | 3                | 535-651           | 23,244               | 23,244              |
| Key Punch Op .....                                    | 1                 | 1                | 1                | 522-635           | 7,620                | 7,620               |
| Sr Clerk .....                                        | 2.1               | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Sr Typist Clerk (a) .....                             | 0.1               | 1                | 1                | 484-589           | 5,808                | 5,808               |
| General Assistance .....                              | 27.9              | 12.2             | 12.2             | ( 144,350)        | 92,565               | 92,565              |
| TOTALS, MAINTENANCE AND OPERA-<br>TION OF PLANT ..... | 223.4             | 214.3            | 214.3            | \$1,887,069       | \$1,992,054          | \$1,992,054         |

† Salary ranges are those in effect as of June 30, 1973.

## SANTA BARBARA CAMPUS —Continued

|                                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                |                   |                  |                  |                   |                      |                     |
| Student Services                  |                   |                  |                  |                   |                      |                     |
| Vice Chancellor-student Serv:     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Vchan .....                       | 0.7               | 1                | 1                | 2,300-3,358       | 27,600               | 27,600              |
| Admin Asst III .....              | 0.6               | 1                | 1                | 753-915           | 9,036                | 9,036               |
| Secy I Shorthand .....            | 0.5               | -                | -                | 509-619           | -                    | -                   |
| Dean Of Students:                 |                   |                  |                  |                   |                      |                     |
| Dean Of Students .....            | 1                 | 1                | 1                | 2,150             | 25,800               | 25,800              |
| Asso Dean Men .....               | 1                 | 1                | 1                | 1,567             | 18,800               | 18,800              |
| Asso Dean Women .....             | 1                 | 1                | 1                | 1,475             | 17,700               | 17,700              |
| Asso Dean Of Students .....       | 2                 | 2                | 2                | 1,084-1,317       | 30,156               | 30,156              |
| Asst Dean Of Students .....       | 3.9               | 4                | 4                | 937-1,138         | 52,440               | 52,440              |
| Stu Actvs Coord .....             | 0.3               | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Admin Asst III .....              | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Counselor II .....                | 0.7               | -                | -                | 753-915           | -                    | -                   |
| Admin Asst .....                  | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Ofc Supr I .....                  | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| ---asst II .....                  | 1                 | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Pr Clerk .....                    | 3.2               | 3                | 3                | 562-683           | 23,820               | 23,820              |
| ---asst I .....                   | 0.6               | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Sr Clerk .....                    | 1.4               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Sr Typist Clerk (a) .....         | 4.6               | 5                | 5                | 484-589           | 32,904               | 32,904              |
| Clerk .....                       | 0                 | 1                | 1                | 429-522           | 5,280                | 5,280               |
| Typist Clerk .....                | 3.6               | 3                | 3                | 429-522           | 16,236               | 16,236              |
| Counseling Center:                |                   |                  |                  |                   |                      |                     |
| Counseling Ctr Mgr .....          | 1                 | 1                | 1                | 1,783             | 21,400               | 21,400              |
| Counseling Psychologist III ..... | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Counseling Psychologist II .....  | 5.9               | 5                | 5                | 1,224-1,489       | 87,636               | 87,636              |
| Counseling Psychologist I .....   | -                 | 1                | 1                | 1,111-1,349       | 13,008               | 13,008              |
| Counselor II .....                | 2.4               | 4                | 4                | 753-915           | 41,358               | 41,358              |
| Admin Asst II .....               | 0.9               | 1                | 1                | 651-791           | 8,400                | 8,400               |
| Counselor I .....                 | 1                 | 1                | 1                | 651-791           | 8,400                | 8,400               |
| Pr Clerk .....                    | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Tabulating Mach Op .....          | 1                 | -                | -                | 562-683           | -                    | -                   |
| Sr Stenographer .....             | 1                 | 1                | 1                | 509-619           | 6,420                | 6,420               |
| Lab Asst I .....                  | 1                 | 1                | 1                | 509-619           | 7,068                | 7,068               |
| Sr Typist Clerk (a) .....         | 0.5               | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Statistical Clerk .....           | 0.5               | -                | -                | 484-589           | -                    | -                   |
| Financial Aids Office:            |                   |                  |                  |                   |                      |                     |
| Staff Of I .....                  | 1                 | 1                | 1                | 1,254-1,525       | 17,868               | 17,868              |
| Admin Serv Of II .....            | 0.8               | 1                | 1                | 1,138-1,383       | 14,352               | 14,352              |
| Admin Serv Of I .....             | 0.8               | 2                | 2                | 937-1,138         | 22,752               | 22,752              |
| Asst Dean Of Students .....       | 0.3               | -                | -                | 937-1,138         | -                    | -                   |
| Admin Asst III .....              | 1.7               | 2                | 2                | 753-915           | 18,756               | 18,756              |
| ---asst III .....                 | 1.8               | 1                | 1                | 753-915           | 9,036                | 9,036               |
| Counselor II .....                | 1                 | 1                | 1                | 753-915           | 10,716               | 10,716              |
| Admin Asst II .....               | 0.8               | 1                | 1                | 651-791           | 9,264                | 9,264               |
| ---asst II .....                  | 1.9               | 1                | 1                | 651-791           | 8,196                | 8,196               |
| Pr Clerk .....                    | 2.8               | 3                | 3                | 562-683           | 23,244               | 23,244              |
| Deptl Admin Asst I .....          | 0.4               | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Admin Asst I .....                | 1.1               | 3                | 3                | 562-683           | 20,880               | 20,880              |
| ---asst I .....                   | 0.7               | -                | -                | 562-683           | -                    | -                   |
| Secy I Shorthand .....            | 0.8               | 1                | 1                | 509-619           | 7,260                | 7,260               |
| Sr Clerk .....                    | 0.8               | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Sr Typist Clerk (a) .....         | 3.7               | 2                | 2                | 484-589           | 13,068               | 13,068              |
| Clerk .....                       | 2.4               | 1                | 1                | 429-522           | 5,676                | 5,676               |
| Typist Clerk .....                | 1.2               | 3                | 3                | 429-522           | 15,708               | 15,708              |
| Housing Supervisor:               |                   |                  |                  |                   |                      |                     |
| Supr Housing Serv III .....       | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| ---asst III .....                 | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Ofc Supr I .....                  | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Secy II .....                     | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Stenographer .....             | 0.7               | 1.5              | 1.5              | 509-619           | 9,642                | 9,642               |
| Sr Typist Clerk (a) .....         | 3                 | 3                | 3                | 484-589           | 20,556               | 20,556              |
| Stenographer .....                | 0.6               | -                | -                | 473-576           | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.

## SANTA BARBARA CAMPUS —Continued

| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Student Services —Continued           |                   |                  |                  |                   |                      |                     |
| Educational Opportunity Prog-b:       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asso Dean Of Students .....           | 0.8               | 1                | 1                | 1,084-1,317       | 13,656               | 13,656              |
| Asst Dean Of Students .....           | 0.5               | 1                | 1                | 937-1,138         | 11,244               | 11,244              |
| Admin Asst II .....                   | 1                 | 1                | 1                | 651-791           | 8,196                | 8,196               |
| ---asst II .....                      | 1.3               | 2                | 2                | 651-791           | 16,800               | 16,800              |
| Secy I Shorthand .....                | 0.6               | —                | —                | 509-619           | —                    | —                   |
| Secy I .....                          | —                 | 1                | 1                | 484-589           | 5,964                | 5,964               |
| Typist Clerk .....                    | 0.3               | —                | —                | 429-522           | —                    | —                   |
| Educational Opportunity Prog-c:       |                   |                  |                  |                   |                      |                     |
| Asso Dean Of Students .....           | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Asst Dean Of Students .....           | 1.1               | 1                | 1                | 937-1,138         | 11,796               | 11,796              |
| Admin Asst II .....                   | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| ---asst II .....                      | 0.3               | —                | —                | 651-791           | —                    | —                   |
| Pr Clerk .....                        | 0.6               | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Sr Clerk .....                        | 0.3               | —                | —                | 484-589           | —                    | —                   |
| Sr Typist Clerk (a) .....             | 0.6               | 1                | 1                | 484-589           | 5,964                | 5,964               |
| Placement Office:                     |                   |                  |                  |                   |                      |                     |
| Educ Plcmnt Of & Plcmnt Ctr Mgr ..... | 1                 | 1                | 1                | 1,592             | 19,100               | 19,100              |
| Sr Placement Interviewer .....        | 3                 | 3                | 3                | 893-1,084         | 37,752               | 37,752              |
| Placement Interviewer .....           | 4                 | 4.2              | 4.2              | 772-937           | 41,851               | 41,851              |
| Admin Asst II .....                   | 0.7               | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Pr Clerk .....                        | 0.3               | —                | —                | 562-683           | —                    | —                   |
| Pr Typist Clerk .....                 | 0.9               | 1                | 1                | 562-683           | 6,108                | 6,108               |
| Secy II .....                         | 0.1               | —                | —                | 562-683           | —                    | —                   |
| Sr Typist Clerk (a) .....             | 5                 | 5                | 5                | 484-589           | 33,084               | 33,084              |
| Public Ceremonies:                    |                   |                  |                  |                   |                      |                     |
| Admin Asst III .....                  | 1                 | 1                | 1                | 753-915           | 10,716               | 10,716              |
| Registrars Office:                    |                   |                  |                  |                   |                      |                     |
| Registrar .....                       | 1                 | 1                | 1                | 1,417             | 17,000               | 17,000              |
| Asst Registrar II .....               | 2                 | 2                | 2                | 870-1,058         | 23,880               | 23,880              |
| Asst Registrar I .....                | 2                 | 2                | 2                | 772-937           | 22,488               | 22,488              |
| Admin Asst II .....                   | 4.6               | 4                | 4                | 651-791           | 36,216               | 36,216              |
| Pr Clerk .....                        | 4                 | 4                | 4                | 562-683           | 31,848               | 31,848              |
| Sr Stenographer .....                 | 1                 | 1                | 1                | 509-619           | 6,744                | 6,744               |
| Sr Clerk .....                        | 4                 | 4                | 4                | 484-589           | 28,116               | 28,116              |
| Sr Typist Clerk (a) .....             | 11.7              | 12               | 12               | 484-589           | 76,668               | 76,668              |
| Clerk .....                           | 1.1               | 1                | 1                | 429-522           | 6,108                | 6,108               |
| Typist Clerk .....                    | 3.7               | 4                | 4                | 429-522           | 21,120               | 21,120              |
| Student Act-alumni Affairs:           |                   |                  |                  |                   |                      |                     |
| Staff Of I .....                      | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Asso Dean Of Students .....           | 0.9               | 1                | 1                | 1,084-1,317       | 13,992               | 13,992              |
| Writer .....                          | 1                 | 1                | 1                | 734-893           | 8,808                | 8,808               |
| Admin Asst I .....                    | 1.2               | 0.5              | 0.5              | 562-683           | 3,372                | 3,372               |
| Sr Typist Clerk (a) .....             | 2.4               | 3                | 3                | 484-589           | 18,324               | 18,324              |
| Student Act-minority Affairs-b:       |                   |                  |                  |                   |                      |                     |
| Asst To Chan .....                    | 1                 | 1                | 1                | 1,500-1,650       | 19,800               | 19,800              |
| ---asst I .....                       | 0.9               | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Sr Typist Clerk (a) .....             | 0.1               | —                | —                | 484-589           | —                    | —                   |
| Student Act-minority Affairs-c:       |                   |                  |                  |                   |                      |                     |
| Asst To Chan .....                    | 1                 | 1                | 1                | 1,500-1,650       | 19,300               | 19,300              |
| ---asst I .....                       | 1                 | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Student Act-facilities Coord:         |                   |                  |                  |                   |                      |                     |
| Asso Dean Of Students .....           | 0.1               | 1                | 1                | 1,084-1,317       | 13,008               | 13,008              |
| Asst Dean Of Students .....           | 0.9               | —                | —                | 937-1,138         | —                    | —                   |
| Admin Asst II .....                   | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Sr Stenographer .....                 | 0.9               | 1                | 1                | 509-619           | 6,744                | 6,744               |
| Student Act-intramural Program:       |                   |                  |                  |                   |                      |                     |
| Rec Supr III .....                    | 1                 | 1                | 1                | 983-1,196         | 13,656               | 13,656              |
| Student Act-ombudsman:                |                   |                  |                  |                   |                      |                     |
| Asst Dean Of Students .....           | 1                 | 1                | 1                | 937-1,138         | 13,332               | 13,332              |
| Sr Typist Clerk (a) .....             | 1                 | 1                | 1                | 484-589           | 6,744                | 6,744               |
| Student Act-public Information:       |                   |                  |                  |                   |                      |                     |
| Sr Typist Clerk (a) .....             | 1                 | 1                | 1                | 484-589           | 5,808                | 5,808               |

† Salary ranges are those in effect as of June 30, 1973.



## SANTA BARBARA CAMPUS —Continued

|                                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSE<br>1974-75 |
|----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|--------------------|
|                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                    |
| SALARIES AND WAGES               |                   |                  |                  |                   |                      |                    |
| Student Services —Continued      |                   |                  |                  |                   |                      |                    |
| Student Activities-publications: |                   |                  |                  | SALARY RANGE †    |                      |                    |
| Sr Pub Info Rep .....            | 0.5               | 0.5              | 0.5              | 1,084-1,317       | 7,902                | 7,902              |
| Publications Mgr I .....         | 0.1               | 0.5              | 0.5              | 1,084-1,317       | 6,828                | 6,828              |
| Prog Promotion Mgr I .....       | 0.4               | —                | —                | 983-1,196         | —                    | —                  |
| Asst Writer .....                | 0.2               | 0.3              | 0.3              | 666-810           | 1,827                | 1,827              |
| Sr Typist Clerk (a) .....        | 0.5               | 0.5              | 0.5              | 484-589           | 3,054                | 3,054              |
| Student Act-recreation Prog:     |                   |                  |                  |                   |                      |                    |
| Asso Dean Of Students .....      | 1                 | 1                | 1                | 1,084-1,317       | 13,656               | 13,656             |
| Rec Supr III .....               | 0.8               | 1                | 1                | 983-1,196         | 12,372               | 12,372             |
| Maint----(a) .....               | —                 | 1                | 1                | 849-983           | 10,188               | 10,188             |
| Rec Supr II .....                | 3.1               | 3                | 3                | 810-983           | 30,624               | 30,624             |
| Rec Supr I .....                 | 0.1               | —                | —                | 700-849           | —                    | —                  |
| Maint Wrk .....                  | 1                 | —                | —                | 700-810           | —                    | —                  |
| Admin Asst II .....              | 0.3               | 1                | 1                | 651-791           | 7,812                | 7,812              |
| Pr Clerk .....                   | 0.8               | —                | —                | 562-683           | —                    | —                  |
| Sr Stenographer .....            | 1                 | 1                | 1                | 509-619           | 6,744                | 6,744              |
| Sr Clerk .....                   | 0.8               | 2                | 2                | 484-589           | 11,772               | 11,772             |
| Sr Typist Clerk (a) .....        | 1                 | —                | —                | 484-589           | —                    | —                  |
| Student Act-residence Halls:     |                   |                  |                  |                   |                      |                    |
| Asso Dean Of Students .....      | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804             |
| Asst Dean Of Students .....      | 1                 | 1                | 1                | 937-1,138         | 12,372               | 12,372             |
| Admin Asst II .....              | 1                 | 1                | 1                | 651-791           | 8,400                | 8,400              |
| Secy II .....                    | 0.1               | 1                | 1                | 562-683           | 6,744                | 6,744              |
| Sr Typist Clerk (a) .....        | 1.6               | 0.8              | 0.8              | 484-589           | 4,473                | 4,473              |
| Student Health Serv-admin:       |                   |                  |                  |                   |                      |                    |
| Stu Hlth Svc Dir .....           | 1                 | 1                | 1                | 2,325             | 27,900               | 27,900             |
| Sr (physician) .....             | 0.5               | 0.5              | 0.5              | 2,095-2,547       | 15,588               | 15,588             |
| Asst Bus Mgr III .....           | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596             |
| Supt Of Nurses I (shs) .....     | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992             |
| Sr Med Record Librn .....        | 0.9               | —                | —                | 830-1,007         | —                    | —                  |
| Sr Med Record Librn (shs) .....  | 0.1               | 1                | 1                | 830-1,007         | 11,796               | 11,796             |
| Admin Asst II .....              | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036              |
| Pr Clerk .....                   | 1.2               | 2                | 2                | 562-683           | 14,172               | 14,172             |
| Secy II .....                    | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196              |
| Cashier .....                    | 1                 | 1                | 1                | 484-589           | 6,912                | 6,912              |
| Sr Clerk .....                   | 1                 | 3                | 3                | 484-589           | 17,424               | 17,424             |
| Sr Typist Clerk (a) .....        | 7.3               | 7                | 7                | 484-589           | 43,908               | 43,908             |
| Cust .....                       | 1                 | 1                | 1                | 461-562           | 6,744                | 6,744              |
| Clerk .....                      | 0.6               | —                | —                | 429-522           | —                    | —                  |
| Typist Clerk .....               | 2.3               | 1                | 1                | 429-522           | 5,148                | 5,148              |
| Student Health Serv-outpatients: |                   |                  |                  |                   |                      |                    |
| Sr (physician) .....             | 0.3               | —                | —                | 2,095-2,547       | —                    | —                  |
| Asso (physician) .....           | 7.4               | 7.8              | 7.8              | 1,901-2,310       | 212,226              | 212,226            |
| Head Nurse (shs) .....           | 1.9               | 2                | 2                | 791-959           | 23,016               | 23,016             |
| Staff Nurse (shs) .....          | 5.7               | 6                | 6                | 717-870           | 61,464               | 61,464             |
| Voc Nurse .....                  | 2                 | 2                | 2                | 522-635           | 15,240               | 15,240             |
| Hosp Asst II .....               | 1                 | 1                | 1                | 451-522           | 6,108                | 6,108              |
| Student Health Serv-bedpatients: |                   |                  |                  |                   |                      |                    |
| Head Nurse (shs) .....           | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508             |
| Staff Nurse (shs) .....          | 1.9               | 2                | 2                | 717-870           | 20,628               | 20,628             |
| Voc Nurse .....                  | 1.5               | 2                | 2                | 522-635           | 14,196               | 14,196             |
| Hosp Asst II .....               | 0.5               | —                | —                | 451-522           | —                    | —                  |
| Student Health Serv-laboratory:  |                   |                  |                  |                   |                      |                    |
| Supg Cl Lab Techno I .....       | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008             |
| Cl Lab Techno II .....           | 2                 | 2                | 2                | 810-983           | 23,304               | 23,304             |
| Student Health Serv-x-ray:       |                   |                  |                  |                   |                      |                    |
| Radiologic Techno (shs) .....    | 1.5               | 1.5              | 1.5              | 666-810           | 13,626               | 13,626             |
| Student Health Serv-pharmacy:    |                   |                  |                  |                   |                      |                    |
| Pharmacist .....                 | 1                 | 1                | 1                | 1,111-1,285       | 15,420               | 15,420             |
| Undergraduate Admissions Ofc:    |                   |                  |                  |                   |                      |                    |
| Admissions Of .....              | 0.5               | —                | —                | 1,525             | —                    | —                  |
| Staff Of I .....                 | —                 | 1                | 1                | 1,254-1,525       | 15,048               | 15,048             |
| Admin Asst IV .....              | 1                 | 1                | 1                | 870-1,058         | 11,508               | 11,508             |
| Admin Asst III .....             | 1.3               | 1                | 1                | 753-915           | 9,960                | 9,960              |
| ---asst III .....                | 0.8               | 1                | 1                | 753-915           | 9,492                | 9,492              |

† Salary ranges are those in effect as of June 30, 1973.

## SANTA BARBARA CAMPUS —Continued

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Student Services —Continued              |                   |                  |                  |                   |                      |                     |
|                                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| ---asst II .....                         | 5                 | 5                | 5                | 651-791           | 44,796               | 44,796              |
| Pr Clerk .....                           | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Admin Asst I .....                       | 0.3               | —                | —                | 562-683           | —                    | —                   |
| ---asst I .....                          | 2.8               | 3                | 3                | 562-683           | 22,668               | 22,668              |
| Secy II .....                            | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Stenographer .....                    | 1                 | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Sr Clerk .....                           | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Sr Typist Clerk (a) .....                | 2.8               | 3                | 3                | 484-589           | 20,556               | 20,556              |
| Grad Rsdtd-rsdtd Asst .....              | 0                 | —                | —                | 484-589           | —                    | —                   |
| Typist Clerk .....                       | 1                 | 1                | 1                | 429-522           | 6,264                | 6,264               |
| Summer Diff W- Mgt Title .....           | —                 | —                | —                | 0                 | —                    | —                   |
| Admin Stip W- Mgt Title .....            | —                 | —                | —                | 0                 | —                    | —                   |
| Ext Univ-counseling&evaluation:          |                   |                  |                  |                   |                      |                     |
| Prog Coord .....                         | 0.3               | —                | —                | 1,196             | —                    | —                   |
| General Assistance .....                 | 49.3              | 36.3             | 36.3             | ( 264,093)        | 231,106              | 231,106             |
| TOTALS, STUDENT SERVICES .....           | 290.8             | 284.8            | 284.8            | \$2,676,058       | \$2,743,871          | \$2,743,871         |
| Institutional Services & General Expense |                   |                  |                  |                   |                      |                     |
| Academic Senate Secretariat:             |                   |                  |                  |                   |                      |                     |
| Admin Analyst .....                      | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Pr Clerk .....                           | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Alumni Affairs Office:                   |                   |                  |                  |                   |                      |                     |
| Admin Asst I .....                       | 0.5               | 0.5              | 0.5              | 562-683           | 3,372                | 3,372               |
| Information Systems Office:              |                   |                  |                  |                   |                      |                     |
| Supg Edp Systems Analyst .....           | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Sr Programmer .....                      | 2                 | 2                | 2                | 1,196-1,453       | 32,856               | 32,856              |
| Sr Edp Systems Analyst .....             | 1.7               | 2                | 2                | 1,196-1,453       | 31,224               | 31,224              |
| Programmer .....                         | 1                 | 1                | 1                | 983-1,196         | 13,332               | 13,332              |
| Edp Systems Analyst .....                | 1.3               | 1                | 1                | 983-1,196         | 12,084               | 12,084              |
| Asst Programmer .....                    | —                 | 1                | 1                | 810-983           | 9,720                | 9,720               |
| ---asst III .....                        | 1                 | 1                | 1                | 753-915           | 10,440               | 10,440              |
| Secy I Shorthand .....                   | —                 | 1                | 1                | 509-619           | 6,108                | 6,108               |
| Sr Typist Clerk (a) .....                | 0.9               | —                | —                | 484-589           | —                    | —                   |
| Computer Center-administration:          |                   |                  |                  |                   |                      |                     |
| Dir Computer Ctr .....                   | 1                 | 1                | 1                | 1,750             | 21,000               | 21,000              |
| Computer Facility Mgr II .....           | 1                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Admin Asst II .....                      | 1                 | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Pr Clerk .....                           | 0.5               | —                | —                | 562-683           | —                    | —                   |
| Sr Typist Clerk (a) .....                | 0.7               | 2                | 2                | 484-589           | 11,616               | 11,616              |
| Typist Clerk .....                       | 0.7               | —                | —                | 429-522           | —                    | —                   |
| Computer Ctr-computing Services:         |                   |                  |                  |                   |                      |                     |
| Pr Programmer .....                      | 0.9               | —                | —                | 1,453-1,767       | —                    | —                   |
| Sr Programmer .....                      | 3                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Programmer .....                         | 2                 | 1.5              | 1.5              | 983-1,196         | 19,512               | 19,512              |
| Computer Ops Supr I .....                | 1                 | 1                | 1                | 959-1,166         | 13,992               | 13,992              |
| Asst Programmer .....                    | 1                 | —                | —                | 810-983           | —                    | —                   |
| Tabulating Supr .....                    | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Sr Computer Op .....                     | 2                 | 2                | 2                | 753-915           | 19,452               | 19,452              |
| Computer Op .....                        | 2.7               | 4                | 4                | 651-791           | 31,656               | 31,656              |
| Key Punch Supr I .....                   | 1.4               | 1                | 1                | 605-734           | 8,400                | 8,400               |
| Key Punch Op .....                       | 1.4               | 3                | 3                | 522-635           | 19,596               | 19,596              |
| Lab Asst I .....                         | 1                 | 1                | 1                | 509-619           | 6,576                | 6,576               |
| Asst Key Punch Op .....                  | 0.5               | —                | —                | 473-548           | —                    | —                   |
| Computer Center-software:                |                   |                  |                  |                   |                      |                     |
| Pr Programmer .....                      | —                 | 1                | 1                | 1,453-1,767       | 21,204               | 21,204              |
| Sr Programmer .....                      | —                 | 2                | 2                | 1,196-1,453       | 34,440               | 34,440              |
| Programmer .....                         | —                 | 0.5              | 0.5              | 983-1,196         | 6,504                | 6,504               |
| Asst Programmer .....                    | —                 | 1                | 1                | 810-983           | 11,508               | 11,508              |
| Gifts & Endowments Office:               |                   |                  |                  |                   |                      |                     |
| Staff Of II .....                        | 0.9               | 1                | 1                | 1,383-1,682       | 19,236               | 19,236              |
| Admin Asst II .....                      | 0.8               | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Secy I Shorthand .....                   | 0.1               | —                | —                | 509-619           | —                    | —                   |
| Fire Department:                         |                   |                  |                  |                   |                      |                     |
| Fire Chf .....                           | 0.8               | —                | —                | 1,166-1,417       | —                    | —                   |
| Asst Fire Chf .....                      | 0.8               | —                | —                | 1,058-1,285       | —                    | —                   |

† Salary ranges are those in effect as of June 30, 1973.

## SANTA BARBARA CAMPUS —Continued

|                                          |      | NO. OF POSITIONS  |                  |                  | ACTUAL         | ESTIMATED | PROPOSED |
|------------------------------------------|------|-------------------|------------------|------------------|----------------|-----------|----------|
| SALARIES AND WAGES                       |      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) | 1972-73        | 1973-74   | 1974-75  |
|                                          |      |                   |                  |                  |                |           |          |
| Institutional Services & General Expense |      |                   |                  |                  | SALARY RANGE † |           |          |
| —Continued                               |      |                   |                  |                  |                |           |          |
| Fire Lieutenant .....                    | 1.5  | —                 | —                | 870-1,058        | —              | —         | —        |
| Fire Fighter .....                       | 6    | —                 | —                | 791-959          | —              | —         | —        |
| ---asst I .....                          | 0.3  | —                 | —                | 562-683          | —              | —         | —        |
| Sr Clerk .....                           | 0.2  | —                 | —                | 484-589          | —              | —         | —        |
| Central Duplicating-current:             |      |                   |                  |                  |                |           |          |
| Asst Bus Mgr II .....                    | 1    | 1                 | 1                | 937-1,138        | 13,656         | 13,656    | 13,656   |
| Sr Offset Dup Mach Op .....              | 1    | 1                 | 1                | 619-753          | 9,036          | 9,036     | 9,036    |
| ---asst I .....                          | 1    | 1                 | 1                | 562-683          | 8,196          | 8,196     | 8,196    |
| Offset Dup Mach Op .....                 | 2.9  | 4                 | 4                | 562-683          | 29,964         | 29,964    | 29,964   |
| Sr Typist Clerk (b) .....                | 1    | 1                 | 1                | 509-619          | 7,068          | 7,068     | 7,068    |
| Sr Typist Clerk (a) .....                | —    | 0.8               | 0.8              | 484-589          | 4,473          | 4,473     | 4,473    |
| Environmental Health & Safety:           |      |                   |                  |                  |                |           |          |
| Mgr Safety & Secur Serv .....            | 1    | 1                 | 1                | 1,758            | 21,100         | 21,100    | 21,100   |
| Env H&S Techno .....                     | 2    | 2                 | 2                | 1,166-1,417      | 30,108         | 30,108    | 30,108   |
| Fire Captain .....                       | 0.3  | 1                 | 1                | 959-1,166        | 11,508         | 11,508    | 11,508   |
| Env H&S Tech II .....                    | —    | 1.1               | 1.1              | 915-1,111        | 11,529         | 11,529    | 11,529   |
| Admin Asst I .....                       | 1    | 1                 | 1                | 562-683          | 8,196          | 8,196     | 8,196    |
| Sr Clerk .....                           | 0.1  | 0.5               | 0.5              | 484-589          | 3,054          | 3,054     | 3,054    |
| Sr Typist Clerk (a) .....                | 0.5  | 0.5               | 0.5              | 484-589          | 3,054          | 3,054     | 3,054    |
| Mail & Messenger Service:                |      |                   |                  |                  |                |           |          |
| Mail Svc Supr .....                      | 1    | 1                 | 1                | 753-915          | 10,980         | 10,980    | 10,980   |
| Sr Mail Clerk .....                      | 0.8  | 1                 | 1                | 651-791          | 9,264          | 9,264     | 9,264    |
| Mail Clerk .....                         | 6.3  | 6                 | 6                | 562-683          | 48,792         | 48,792    | 48,792   |
| Police:                                  |      |                   |                  |                  |                |           |          |
| Chf Of Police .....                      | 1    | 1                 | 1                | 1,417-1,724      | 20,688         | 20,688    | 20,688   |
| Police Lieutenant .....                  | 2    | 2                 | 2                | 1,111-1,349      | 31,992         | 31,992    | 31,992   |
| Police Sergeant .....                    | 6.3  | 7                 | 7                | 959-1,166        | 92,436         | 92,436    | 92,436   |
| Police Of .....                          | 14.3 | 17.6              | 17.6             | 830-1,007        | 192,757        | 192,757   | 192,757  |
| Rescue Operation Supr .....              | —    | 1                 | 1                | 791-959          | 9,492          | 9,492     | 9,492    |
| Rescue Worker .....                      | —    | 0.9               | 0.9              | 683-830          | 7,376          | 7,376     | 7,376    |
| Admin Asst II .....                      | 0.1  | 1                 | 1                | 651-791          | 8,604          | 8,604     | 8,604    |
| ---asst I .....                          | 1.1  | 4                 | 4                | 562-683          | 27,300         | 27,300    | 27,300   |
| Secy II .....                            | 0.9  | —                 | —                | 562-683          | —              | —         | —        |
| Sr Clerk .....                           | 2.6  | 1                 | 1                | 484-589          | 5,958          | 5,958     | 5,958    |
| Sr Typist Clerk (a) .....                | 0.1  | —                 | —                | 484-589          | —              | —         | —        |
| Statistical Clerk .....                  | 0    | —                 | —                | 484-589          | —              | —         | —        |
| Survey Wkr .....                         | 0.1  | —                 | —                | 484-589          | —              | —         | —        |
| Receiving:                               |      |                   |                  |                  |                |           |          |
| Storekeeper II .....                     | 2    | 2                 | 2                | 683-830          | 19,920         | 19,920    | 19,920   |
| Delivery Wkr .....                       | 3    | 3                 | 3                | 497-605          | 20,244         | 20,244    | 20,244   |
| Sr Clerk .....                           | 0.9  | 1                 | 1                | 484-589          | 7,068          | 7,068     | 7,068    |
| Storehouse-current:                      |      |                   |                  |                  |                |           |          |
| Storekeeper IV .....                     | 1    | 1                 | 1                | 870-1,058        | 12,696         | 12,696    | 12,696   |
| Storekeeper II .....                     | 1    | 1                 | 1                | 683-830          | 9,960          | 9,960     | 9,960    |
| Storekeeper I .....                      | 1.6  | 3                 | 3                | 589-717          | 22,740         | 22,740    | 22,740   |
| Pr Clerk .....                           | 1    | 1                 | 1                | 562-683          | 8,196          | 8,196     | 8,196    |
| Admin Asst I .....                       | 0.8  | 1                 | 1                | 562-683          | 8,196          | 8,196     | 8,196    |
| Key Punch Op .....                       | 0.3  | —                 | —                | 522-635          | —              | —         | —        |
| Delivery Wkr .....                       | —    | 1                 | 1                | 497-605          | 6,108          | 6,108     | 6,108    |
| Sr Clerk .....                           | —    | 0.3               | 0.3              | 484-589          | 2,028          | 2,028     | 2,028    |
| Telephone & Telegraph-current:           |      |                   |                  |                  |                |           |          |
| Comm Supr III .....                      | 0.4  | 1                 | 1                | 849-1,031        | 11,796         | 11,796    | 11,796   |
| Comm Supr II .....                       | 0.6  | —                 | —                | 772-937          | —              | —         | —        |
| Sup Comm Atdt .....                      | 1    | 1                 | 1                | 562-683          | 7,620          | 7,620     | 7,620    |
| Comm Atdt .....                          | 1.9  | 3                 | 3                | 484-589          | 18,996         | 18,996    | 18,996   |
| Sr Typist Clerk (a) .....                | 0    | —                 | —                | 484-589          | —              | —         | —        |
| Uc Garage-current:                       |      |                   |                  |                  |                |           |          |
| Sr Garage Mgr .....                      | 1    | 1                 | 1                | 937-1,138        | 13,656         | 13,656    | 13,656   |
| Automotive Mech .....                    | 2    | 2                 | 2                | 810-937          | 22,488         | 22,488    | 22,488   |
| Admin Asst II .....                      | 0.3  | 1                 | 1                | 651-791          | 7,812          | 7,812     | 7,812    |
| Asst Automotive Mech .....               | 0.9  | 1                 | 1                | 619-753          | 9,036          | 9,036     | 9,036    |
| Pr Clerk .....                           | 0.8  | —                 | —                | 562-683          | —              | —         | —        |
| Automotive Atdt .....                    | 2    | 2                 | 2                | 535-651          | 14,880         | 14,880    | 14,880   |
| Sr Clerk .....                           | 1    | 1                 | 1                | 484-589          | 6,912          | 6,912     | 6,912    |

† Salary ranges are those in effect as of June 30, 1973.



## SANTA BARBARA CAMPUS —Continued

| SALARIES AND WAGES                                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Institutional Services & General Expense               |                   |                  |                  |                   |                      |                     |
| —Continued                                             |                   |                  |                  |                   |                      |                     |
| Public Information Office:                             |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Pub Info Mgr .....                                     | 1                 | 1                | 1                | 1,817             | 21,800               | 21,800              |
| Sr Pub Info Rep .....                                  | 1.5               | 1.5              | 1.5              | 1,084-1,317       | 23,706               | 23,706              |
| Sr Writer .....                                        | —                 | —                | —                | 893-1,084         | —                    | —                   |
| Admin Asst II .....                                    | 0.2               | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Admin Asst I .....                                     | 0.8               | —                | —                | 562-683           | —                    | —                   |
| Publications Office:                                   |                   |                  |                  |                   |                      |                     |
| Publications Mgr I .....                               | 0.1               | 0.5              | 0.5              | 1,084-1,317       | 6,828                | 6,828               |
| Mgr Official Publications .....                        | —                 | 0.1              | 0.1              | 984               | 984                  | 984                 |
| Prog Promotion Mgr I .....                             | 0.4               | —                | —                | 983-1,196         | —                    | —                   |
| Asst Writer .....                                      | 0.3               | 0.5              | 0.5              | 666-810           | 4,200                | 4,200               |
| Sr Typist Clerk (a) .....                              | 0.5               | 0.5              | 0.5              | 484-589           | 3,054                | 3,054               |
| Ofc Of Relations With Schools:                         |                   |                  |                  |                   |                      |                     |
| Asso Dir .....                                         | 0.7               | 0.8              | 0.8              | 1,875             | 16,875               | 16,875              |
| Asso Dir Rel With Schls .....                          | 0.1               | —                | —                | 1,733             | —                    | —                   |
| Admin Asst III .....                                   | 0.3               | 1                | 1                | 753-915           | 10,440               | 10,440              |
| ---asst III .....                                      | 0.3               | —                | —                | 753-915           | —                    | —                   |
| Admin Asst .....                                       | 0.7               | —                | —                | 683-830           | —                    | —                   |
| Sr Stenographer .....                                  | 0.2               | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Sr Typist Clerk (a) .....                              | 0.6               | —                | —                | 484-589           | —                    | —                   |
| Admin Stip .....                                       | —                 | —                | —                | 0                 | 875                  | 875                 |
| General Assistance .....                               | 35.8              | 17.3             | 17.3             | ( 214,181)        | 131,395              | 131,395             |
| TOTALS, INSTITUTIONAL SERVICES & GENERAL EXPENSE ..... | 160.3             | 151.3            | 151.3            | \$1,593,347       | \$1,566,041          | \$1,566,041         |
| Auxiliary Enterprises                                  |                   |                  |                  |                   |                      |                     |
| Student Housing & Feeding:                             |                   |                  |                  |                   |                      |                     |
| Housing Admtr Or Admin Hsgserv .....                   | 0.8               | 1                | 1                | 1,325             | 15,900               | 15,900              |
| Food Svc Coord .....                                   | 0.4               | 1                | 1                | 1,285-1,564       | 15,420               | 15,420              |
| Rsdn Halls Mgr IV .....                                | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Rsdn Halls Mgr III .....                               | 1                 | 1                | 1                | 1,031-1,254       | 12,372               | 12,372              |
| Maint Supr .....                                       | 1                 | —                | —                | 1,007-1,166       | —                    | —                   |
| Maint---supr (b) .....                                 | —                 | 1                | 1                | 1,007-1,166       | 13,992               | 13,992              |
| Sr Food Svc Mgr .....                                  | 2.8               | 3                | 3                | 959-1,166         | 38,112               | 38,112              |
| Rsdn Halls Mgr II .....                                | 0.8               | 1                | 1                | 937-1,138         | 12,372               | 12,372              |
| Food Svc Mgr .....                                     | 1.9               | 3                | 3                | 830-1,007         | 32,484               | 32,484              |
| Rsdn Halls Mgr I .....                                 | 1.3               | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Admin Asst III .....                                   | 0.1               | 1                | 1                | 753-915           | 9,960                | 9,960               |
| Sr Cust Supp .....                                     | 1                 | 1                | 1                | 753-915           | 10,188               | 10,188              |
| Admin Asst .....                                       | 1.1               | 2                | 2                | 683-830           | 18,156               | 18,156              |
| Admin Asst II .....                                    | 0.9               | —                | —                | 651-791           | —                    | —                   |
| ---asst II .....                                       | 0.7               | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Sr Cashier .....                                       | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Pr Clerk .....                                         | 1.7               | 2                | 2                | 562-683           | 16,008               | 16,008              |
| Key Punch Op .....                                     | 0.5               | 1                | 1                | 522-635           | 6,264                | 6,264               |
| Cashier .....                                          | 1                 | 1                | 1                | 484-589           | 6,744                | 6,744               |
| Sr Clerk .....                                         | 0.3               | 1                | 1                | 484-589           | 5,964                | 5,964               |
| Sr Typist Clerk (a) .....                              | 1                 | 1                | 1                | 484-589           | 6,420                | 6,420               |
| Parking Operation-current:                             |                   |                  |                  |                   |                      |                     |
| Parking Supr III .....                                 | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Parking Supr II .....                                  | 1                 | 1                | 1                | 753-915           | 9,960                | 9,960               |
| Pr Clerk .....                                         | 1                 | 1                | 1                | 562-683           | 7,992                | 7,992               |
| Parking Atdt .....                                     | 10                | 11               | 11               | 562-683           | 87,072               | 87,072              |
| Sr Typist Clerk (a) .....                              | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Typist Clerk .....                                     | 0.9               | 1                | 1                | 429-522           | 5,676                | 5,676               |
| Ucsb Child Care Center:                                |                   |                  |                  |                   |                      |                     |
| Child Care Ctr Coord .....                             | 1                 | —                | —                | 830-1,007         | —                    | —                   |
| Rsdtd Adv .....                                        | 0.8               | —                | —                | 683-830           | —                    | —                   |
| Grad Rsdtd-rsdtd Asst .....                            | 4                 | —                | —                | 484-589           | —                    | —                   |
| Asst II .....                                          | 1.7               | —                | —                | 389-451           | —                    | —                   |
| General Assistance .....                               | 195.1             | 212.7            | 212.7            | (1,133,750)       | 1,151,736            | 1,151,736           |
| TOTALS, AUXILIARY ENTERPRISES .....                    | 237.6             | 253.7            | 255.0            | \$1,523,670       | \$1,546,404          | \$1,546,404         |

† Salary ranges are those in effect as of June 30, 1973.

## SANTA BARBARA CAMPUS —Continued

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SANTA BARBARA CAMPUS —Continued

| SALARIES AND WAGES                | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Merits And Promotions             |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Academic .....                    | -                 | -                | -                | 0                 | 458,998              | 458,998             |
| Staff Personnel .....             | -                 | -                | -                | 0                 | 45,993               | 45,993              |
| TOTALS, MERITS AND PROMOTIONS ..  | 0.0               | 0.0              | 0.0              | \$0               | \$504,991            | \$504,991           |
| TOTALS, SANTA BARBARA CAMPUS .... | 2,671.2           | 2,615.6          | 2,615.6          | \$27,930,843      | \$28,852,865         | \$28,852,865        |

† Salary ranges are those in effect as of June 30, 1973.

## IRVINE CAMPUS

| SALARIES AND WAGES               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Administration           |                   |                  |                  |                   |                      |                     |
| Chancellors Office:              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Chan .....                       | 1                 | 1                | 1                | 3,833             | 46,000               | 46,000              |
| Asst Chan (functl Area) .....    | 1                 | 1                | 1                | 1,683-2,175       | 22,000               | 22,000              |
| Secy II .....                    | 0.3               | 2                | 2                | 562-683           | 14,880               | 14,880              |
| Sr Typist Clerk (b) .....        | 1.3               | 1                | 1                | 509-619           | 6,744                | 6,744               |
| Secy I Shorthand .....           | 1.2               | -                | -                | 509-619           | -                    | -                   |
| Sr Clerk .....                   | -                 | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Secy I .....                     | 0.3               | -                | -                | 484-589           | -                    | -                   |
| Vice Chancellor-acad Affairs:    |                   |                  |                  |                   |                      |                     |
| Vchan .....                      | 1                 | 1                | 1                | 3,167             | 38,000               | 38,000              |
| Asst Vchan-acad Affrs .....      | 1                 | 1                | 1                | 2,000             | 24,000               | 24,000              |
| Staff Of II .....                | -                 | 1                | 1                | 1,383-1,682       | 18,300               | 18,300              |
| Admin Serv Of II .....           | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Admin Analyst .....              | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Admin Asst III .....             | 1                 | 1                | 1                | 753-915           | 9,960                | 9,960               |
| Editor .....                     | -                 | 0.8              | 0.8              | 734-893           | 7,470                | 7,470               |
| Admin Asst II .....              | 1.1               | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Pr Clerk .....                   | 2.3               | 3                | 3                | 562-683           | 23,052               | 23,052              |
| ---asst I .....                  | -                 | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Secy II .....                    | 0.9               | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Secy I Shorthand .....           | -                 | 4                | 4                | 509-619           | 26,688               | 26,688              |
| Sr Clerk .....                   | 0                 | -                | -                | 484-589           | -                    | -                   |
| Sr Typist Clerk (a) .....        | 1.8               | 1.5              | 1.5              | 484-589           | 9,642                | 9,642               |
| Secy I .....                     | -                 | 1                | 1                | 484-589           | 6,420                | 6,420               |
| Vice Chancellor-student Affairs: |                   |                  |                  |                   |                      |                     |
| Vchan .....                      | 1                 | 1                | 1                | 2,583             | 31,000               | 31,000              |
| Asst Vchan (functl Area) .....   | 1                 | 1                | 1                | 1,942             | 23,300               | 23,300              |
| Secy II .....                    | 2                 | 2                | 2                | 562-683           | 16,392               | 16,392              |
| Vice Chancellor-business & Fina: |                   |                  |                  |                   |                      |                     |
| Vchan .....                      | 1                 | 1                | 1                | 2,750             | 33,000               | 33,000              |
| Bus Mgr .....                    | 1                 | 1                | 1                | 2,058             | 24,700               | 24,700              |
| Asst Bus Mgr III .....           | 1                 | 1                | 1                | 1,138-1,383       | 14,352               | 14,352              |
| Admin Analyst .....              | -                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Admin Asst II .....              | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Sr Typist Clerk (b) .....        | -                 | 1                | 1                | 509-619           | 6,420                | 6,420               |
| Secy I Shorthand .....           | 1                 | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Accounting:                      |                   |                  |                  |                   |                      |                     |
| Accounting Of .....              | 1                 | 1                | 1                | 1,833             | 22,000               | 22,000              |
| Pr Accountant I .....            | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Sr Accountant .....              | 1.2               | 2                | 2                | 1,138-1,383       | 29,400               | 29,400              |
| Accountant .....                 | 4.2               | 3                | 3                | 937-1,138         | 38,400               | 38,400              |
| Asst Accountant .....            | 1.4               | 3                | 3                | 772-937           | 28,944               | 28,944              |
| ---asst III .....                | 0.7               | -                | -                | 753-915           | -                    | -                   |
| ---asst II .....                 | 1                 | 2                | 2                | 651-791           | 16,416               | 16,416              |
| Pr Clerk .....                   | 0.6               | -                | -                | 562-683           | -                    | -                   |
| ---asst I .....                  | 4.5               | 4                | 4                | 562-683           | 30,120               | 30,120              |
| Secy I Shorthand .....           | 0                 | -                | -                | 509-619           | -                    | -                   |
| Sr Clerk .....                   | 10.4              | 11               | 11               | 484-589           | 73,272               | 73,272              |
| Sr Typist Clerk (a) .....        | 1.1               | 1                | 1                | 484-589           | 6,744                | 6,744               |
| Stenographer .....               | 0.6               | 1                | 1                | 473-576           | 5,964                | 5,964               |
| Clerk .....                      | 0.7               | 1                | 1                | 429-522           | 5,412                | 5,412               |
| Physical Planning & Const:       |                   |                  |                  |                   |                      |                     |
| Cam Architect .....              | 1                 | 1                | 1                | 1,983             | 23,800               | 23,800              |
| Sr Architect .....               | 1                 | 1                | 1                | 1,417-1,724       | 19,236               | 19,236              |
| Pr Plan .....                    | 1                 | 1                | 1                | 1,417-1,724       | 20,688               | 20,688              |
| Educl Facility Plan .....        | 1                 | 1                | 1                | 1,254-1,525       | 17,436               | 17,436              |
| Secy II .....                    | 1                 | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Budget & Analysis:               |                   |                  |                  |                   |                      |                     |
| Bud & Anas Of .....              | 1                 | 1                | 1                | 1,675             | 20,100               | 20,100              |
| Staff Of II .....                | -                 | 1                | 1                | 1,383-1,682       | 18,768               | 18,768              |
| Sr Admin Analyst .....           | 1                 | 1                | 1                | 1,138-1,383       | 17,004               | 17,004              |
| Sr Bud Analyst .....             | 0.6               | 1                | 1                | 1,138-1,383       | 13,656               | 13,656              |
| Admin Analyst .....              | 0.8               | 2                | 2                | 937-1,138         | 26,352               | 26,352              |
| Bud Analyst .....                | 0.2               | -                | -                | 937-1,138         | -                    | -                   |
| Asst Admin Analyst .....         | 0.2               | 1                | 1                | 772-937           | 9,264                | 9,264               |

† Salary ranges are those in effect as of June 30, 1973.



## IRVINE CAMPUS —Continued

|                                          | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73     | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-----------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                       |                      |                     |
| SALARIES AND WAGES                       |                   |                  |                  |                       |                      |                     |
| <b>General Administration —Continued</b> |                   |                  |                  | <b>SALARY RANGE †</b> |                      |                     |
| Admin Asst II .....                      | 0.7               | —                | —                | 651-791               | —                    | —                   |
| Secy I Shorthand .....                   | —                 | 1                | 1                | 509-619               | 6,420                | 6,420               |
| Sr Typist Clerk (a) .....                | 0.1               | 1                | 1                | 484-589               | 5,808                | 5,808               |
| <b>Building Clearing Account:</b>        |                   |                  |                  |                       |                      |                     |
| Construction Mgr .....                   | 1                 | 1                | 1                | 1,733                 | 20,796               | 20,796              |
| Sr Eng .....                             | 2                 | 2                | 2                | 1,349-1,641           | 39,384               | 39,384              |
| Asso Architect .....                     | —                 | 2                | 2                | 1,224-1,489           | 35,304               | 35,304              |
| Sr Facility Req Analyst .....            | 1                 | 1                | 1                | 1,138-1,383           | 15,804               | 15,804              |
| Pr Architectural Asso .....              | 2                 | 2                | 2                | 1,111-1,349           | 32,376               | 32,376              |
| Asso Plan .....                          | 0.7               | 1                | 1                | 1,111-1,349           | 13,332               | 13,332              |
| Asso Constr Insp .....                   | 2.1               | 3                | 3                | 1,111-1,349           | 48,564               | 48,564              |
| Sr Architectural Asso .....              | —                 | 1                | 1                | 959-1,166             | 12,084               | 12,084              |
| Architectural Asso .....                 | —                 | 1                | 1                | 870-1,007             | 10,980               | 10,980              |
| Admin Asst II .....                      | 0.5               | 1                | 1                | 651-791               | 7,812                | 7,812               |
| Pr Clerk .....                           | 2                 | 2                | 2                | 562-683               | 16,188               | 16,188              |
| Secy II .....                            | 0.3               | 1                | 1                | 562-683               | 7,068                | 7,068               |
| Sr Stenographer .....                    | 1                 | 1                | 1                | 509-619               | 7,428                | 7,428               |
| Sr Typist Clerk (a) .....                | 1                 | 2                | 2                | 484-589               | 12,528               | 12,528              |
| <b>Cashier:</b>                          |                   |                  |                  |                       |                      |                     |
| Supg Cashier .....                       | 1                 | 1                | 1                | 651-791               | 7,812                | 7,812               |
| Cashier .....                            | 1.9               | 2                | 2                | 484-589               | 11,916               | 11,916              |
| <b>Collection Department:</b>            |                   |                  |                  |                       |                      |                     |
| Collections Rep .....                    | 1                 | 1                | 1                | 683-830               | 9,960                | 9,960               |
| <b>Contracts &amp; Grants Office:</b>    |                   |                  |                  |                       |                      |                     |
| Staff Of I .....                         | 1                 | 1                | 1                | 1,254-1,525           | 18,300               | 18,300              |
| Admin Analyst .....                      | 1                 | 1                | 1                | 937-1,138             | 12,372               | 12,372              |
| Admin Asst II .....                      | 0.9               | 1                | 1                | 651-791               | 8,196                | 8,196               |
| Pr Clerk .....                           | 0.1               | —                | —                | 562-683               | —                    | —                   |
| Sr Typist Clerk (a) .....                | 1                 | 1                | 1                | 484-589               | 7,068                | 7,068               |
| <b>Administrative Services-Iba:</b>      |                   |                  |                  |                       |                      |                     |
| Admin Asst III .....                     | 1                 | 1                | 1                | 753-915               | 9,960                | 9,960               |
| Ofc Supr I .....                         | 0.8               | 1                | 1                | 651-791               | 9,036                | 9,036               |
| Pr Clerk .....                           | 0.5               | 2                | 2                | 562-683               | 14,496               | 14,496              |
| Sr Typist Clerk (b) .....                | 0.3               | —                | —                | 509-619               | —                    | —                   |
| Sr Clerk .....                           | 5.7               | 5                | 5                | 484-589               | 32,448               | 32,448              |
| Sr Typist Clerk (a) .....                | 0.7               | —                | —                | 484-589               | —                    | —                   |
| <b>Equipment Management:</b>             |                   |                  |                  |                       |                      |                     |
| Admin Asst III .....                     | 1                 | 1                | 1                | 753-915               | 10,440               | 10,440              |
| Pr Clerk .....                           | 1                 | 1                | 1                | 562-683               | 7,428                | 7,428               |
| <b>Personnel:</b>                        |                   |                  |                  |                       |                      |                     |
| Per Mgr .....                            | 1                 | 1                | 1                | 1,867                 | 22,400               | 22,400              |
| Sr Per Analyst .....                     | 2                 | 2                | 2                | 1,138-1,383           | 32,424               | 32,424              |
| Per Analyst .....                        | 3.1               | 3                | 3                | 937-1,138             | 39,360               | 39,360              |
| Asst Per Analyst .....                   | 1.3               | 2                | 2                | 772-937               | 18,984               | 18,984              |
| Admin Asst II .....                      | 0.6               | 1                | 1                | 651-791               | 7,812                | 7,812               |
| Pr Clerk .....                           | 0.1               | —                | —                | 562-683               | —                    | —                   |
| ---asst I .....                          | 0.1               | 1                | 1                | 562-683               | 7,068                | 7,068               |
| Secy II .....                            | 0.4               | —                | —                | 562-683               | —                    | —                   |
| Sr Typist Clerk (a) .....                | 2.9               | 2                | 2                | 484-589               | 11,616               | 11,616              |
| <b>Purchasing:</b>                       |                   |                  |                  |                       |                      |                     |
| Materiel Mgr .....                       | 1                 | 1                | 1                | 1,675                 | 20,100               | 20,100              |
| Pr Buyer .....                           | 1                 | 1                | 1                | 1,196-1,453           | 16,596               | 16,596              |
| Sr Buyer .....                           | 1                 | 1                | 1                | 983-1,254             | 15,048               | 15,048              |
| Buyer .....                              | 6                 | 6                | 6                | 849-1,031             | 69,816               | 69,816              |
| Admin Asst II .....                      | 1.2               | 2                | 2                | 651-791               | 18,096               | 18,096              |
| Pr Clerk .....                           | 3                 | 3                | 3                | 562-683               | 23,628               | 23,628              |
| Secy II .....                            | 0.8               | —                | —                | 562-683               | —                    | —                   |
| Sr Typist Clerk (a) .....                | 1.2               | 2                | 2                | 484-589               | 12,228               | 12,228              |
| Typist Clerk .....                       | 2.6               | 2                | 2                | 429-522               | 11,256               | 11,256              |
| <b>Systems Analysis:</b>                 |                   |                  |                  |                       |                      |                     |
| Staff Of II .....                        | 1                 | —                | —                | 1,383-1,682           | —                    | —                   |
| Admin Analyst .....                      | 2                 | —                | —                | 937-1,138             | —                    | —                   |
| Secy I Shorthand .....                   | 1                 | —                | —                | 509-619               | —                    | —                   |

† Salary ranges are those in effect as of June 30, 1973.

## IRVINE CAMPUS —Continued

| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Administration —Continued     |                   |                  |                  |                   |                      |                     |
| Director Hospital & Clinics Dev:      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Admtr Of Hosp & Clin Dev .....        | 1                 | 1                | 1                | 2,225             | 26,700               | 26,700              |
| ---asst I .....                       | 0.2               | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Secy II .....                         | 0.9               | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Secy I Shorthand .....                | 0.8               | -                | -                | 509-619           | -                    | -                   |
| General Assistance .....              | 12.3              | 7.1              | 7.1              | ( 89,490)         | 45,386               | 45,386              |
| TOTALS, GENERAL ADMINISTRATION        | 143.8             | 160.4            | 160.4            | \$1,654,688       | \$1,826,654          | \$1,826,654         |
| Instruction And Departmental Research |                   |                  |                  |                   |                      |                     |
| General Campus:                       |                   |                  |                  |                   |                      |                     |
| Academic:                             |                   |                  |                  |                   |                      |                     |
| Dir .....                             | 0.5               | -                | -                | 1,825-2,133       | -                    | -                   |
| Supr In Phscl Educ-9 Mo .....         | 2                 | 2                | 2                | 1,342-1,717       | 36,300               | 36,300              |
| Asso Supr In Phscl Educ-9 Mo .....    | -                 | 2.3              | 2.3              | 1,075-1,233       | 30,682               | 30,682              |
| Sr Lect-11 Mo-secur Emp .....         | 1                 | 1                | 1                | 1,009-2,334       | 25,032               | 25,032              |
| Supr Tchr Educ .....                  | 7.2               | 7                | 7                | 989-1,485         | 105,804              | 105,804             |
| Lect-9 Mo-secur Emp .....             | 2                 | 2                | 2                | 873-1,988         | 28,704               | 28,704              |
| Asst Supr In Phscl Educ-9 Mo .....    | 1                 | 1                | 1                | 850-1,142         | 12,000               | 12,000              |
| Admin Stip .....                      | -                 | -                | -                | 0                 | 45,875               | 45,875              |
| Dean - Act .....                      | 1.1               | -                | -                | 2,158             | -                    | -                   |
| Dean .....                            | 4.5               | 4                | 4                | 1,700-2,917       | 108,650              | 108,650             |
| Prof-11mo .....                       | 1.9               | 3                | 3                | 1,700-2,683       | 91,600               | 91,600              |
| Prof - 9 Mo .....                     | 84.3              | 110.5            | 110.5            | 1,458-2,317       | 2,511,766            | 2,511,766           |
| Prof-9mo-vist-1-9pymt .....           | 0.7               | -                | -                | 1,458-2,317       | -                    | -                   |
| Prof-9mo-vist .....                   | 0.8               | -                | -                | 1,458-2,317       | -                    | -                   |
| Asso Prof-9mo .....                   | 73.9              | 92.2             | 92.2             | 1,200-1,608       | 1,422,940            | 1,422,940           |
| Asso Prof-9mo-vist .....              | 0.5               | -                | -                | 1,200-1,608       | -                    | -                   |
| Asso Dean .....                       | 1.7               | 4.5              | 4.5              | 1,142-3,071       | 86,004               | 86,004              |
| Asst Dean .....                       | 0.6               | -                | -                | 1,085             | -                    | -                   |
| Asst Prof-11mo .....                  | 0.2               | -                | -                | 1,083-1,458       | -                    | -                   |
| Asst Res---- 11mo .....               | 0.1               | -                | -                | 1,083-1,458       | -                    | -                   |
| Lect-misc-part Time .....             | 0.9               | -                | -                | 1,009-2,334       | -                    | -                   |
| Asst Prof-9mo .....                   | 91.8              | 138.3            | 138.3            | 933-1,258         | 1,685,442            | 1,685,442           |
| Asst Prof-9mo-act .....               | 13.6              | -                | -                | 886-1,060         | -                    | -                   |
| Lect-9mo .....                        | 46.9              | -                | -                | 873-1,988         | -                    | -                   |
| Lect-9mo-1-9pymt .....                | 1.8               | -                | -                | 873-1,988         | -                    | -                   |
| Instr-9mo .....                       | 6.5               | 1                | 1                | 800               | 11,540               | 11,540              |
| Instr-9mo-act .....                   | 0.6               | -                | -                | 760               | -                    | -                   |
| Asso In---- 9mo .....                 | 5.9               | 2                | 2                | 649-813           | 15,984               | 15,984              |
| Asso In---- 9mo-1-9pymt .....         | 0.3               | -                | -                | 649-813           | -                    | -                   |
| Tchnlg Asst .....                     | 104.9             | 110.5            | 110.5            | 421               | 837,369              | 837,369             |
| Stip-chm Ot Dept .....                | -                 | -                | -                | 0                 | 14,580               | 14,580              |
| Summer Diff .....                     | -                 | -                | -                | 0                 | 17,800               | 17,800              |
| Prof-11mo-clin .....                  | -                 | 1                | 1                | 1,833-2,683       | 22,000               | 22,000              |
| Admin Stip .....                      | -                 | -                | -                | 0                 | 1,200                | 1,200               |
| Staff Personnel:                      |                   |                  |                  |                   |                      |                     |
| Pr Eng .....                          | 1                 | 1                | 1                | 1,564-1,901       | 22,812               | 22,812              |
| Staff Of II .....                     | 2.3               | 2                | 2                | 1,383-1,682       | 38,484               | 38,484              |
| Asst Vchan-acad Affrs .....           | -                 | 0.5              | 0.5              | 1,217             | 7,300                | 7,300               |
| Asst Vchan (functl Area) .....        | 0.5               | 0.5              | 0.5              | 1,217             | 7,300                | 7,300               |
| Admin Serv Of II .....                | 2                 | 2                | 2                | 1,138-1,383       | 32,784               | 32,784              |
| Pr Lab Glassblower .....              | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Supr A-v & Photoge Serv .....         | 1                 | 1                | 1                | 998-1,213         | 16,596               | 16,596              |
| Programmer .....                      | 0.2               | 1                | 1                | 983-1,196         | 11,796               | 11,796              |
| Admin Analyst .....                   | 0.7               | -                | -                | 937-1,138         | -                    | -                   |
| Lab Bus Of I .....                    | 0.8               | -                | -                | 937-1,138         | -                    | -                   |
| Comm Prod Asst III .....              | 0.8               | 1                | 1                | 870-1,058         | 10,440               | 10,440              |
| Tv Tech .....                         | 0.5               | 1                | 1                | 810-937           | 9,492                | 9,492               |
| Automotive Mech .....                 | 0.6               | 0.8              | 0.8              | 810-937           | 7,641                | 7,641               |
| Asst Admin Analyst .....              | 1                 | 3                | 3                | 772-937           | 28,716               | 28,716              |
| Admin Asst III .....                  | 1.3               | 2                | 2                | 753-915           | 19,452               | 19,452              |
| Artist .....                          | 0.9               | 1                | 1                | 734-893           | 10,440               | 10,440              |
| Editor .....                          | 0.7               | -                | -                | 734-893           | -                    | -                   |
| Sr Photographer .....                 | 1                 | 1                | 1                | 719-983           | 10,188               | 10,188              |
| Comm Prod Asst II .....               | 0.2               | -                | -                | 717-870           | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.

## IRVINE CAMPUS —Continued

|                                                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                                   |                   |                  |                  |                   |                      |                     |
| Instruction And Departmental Research —<br>Continued |                   |                  |                  |                   |                      |                     |
| Photographer .....                                   | 0.8               | 1.5              | 1.5              | 700-849           | 13,032               | 13,032              |
| Storekeeper II .....                                 | 0.8               | 0.8              | 0.8              | 683-830           | 7,470                | 7,470               |
| Secy III .....                                       | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Storekeeper I .....                                  | 1.2               | 0.8              | 0.8              | 589-717           | 6,147                | 6,147               |
| Photocg Tech .....                                   | 0.8               | -                | -                | 576-700           | -                    | -                   |
| Key Punch Op .....                                   | 1                 | 1                | 1                | 522-635           | 7,620                | 7,620               |
| Typist Clerk .....                                   | 0.6               | 0.3              | 0.3              | 429-522           | 1,840                | 1,840               |
| Summer Diff W-mgt Title .....                        | -                 | -                | -                | 0                 | 1,050                | 1,050               |
| Admin Stip W-mgt Title .....                         | -                 | -                | -                | 0                 | 2,500                | 2,500               |
| Staff Of I .....                                     | 0.3               | 1                | 1                | 1,254-1,525       | 15,048               | 15,048              |
| Asso Dev Eng .....                                   | 2                 | 2                | 2                | 1,224-1,489       | 34,872               | 34,872              |
| Pr Electronics Tech .....                            | 1.3               | 0.5              | 0.5              | 1,007-1,224       | 6,996                | 6,996               |
| Prod Mgr Theatre Arts .....                          | 1                 | 1                | 1                | 983-1,196         | 14,352               | 14,352              |
| Pr Lab Mechn .....                                   | 2.3               | 1.5              | 1.5              | 959-1,166         | 20,988               | 20,988              |
| Sr Museum Scientist .....                            | 1                 | 1                | 1                | 959-1,166         | 14,352               | 14,352              |
| Admin Serv Of I .....                                | 1.6               | 1                | 1                | 937-1,138         | 13,332               | 13,332              |
| Sr Lab Mechn .....                                   | 0.3               | -                | -                | 893-1,084         | -                    | -                   |
| Sr Electronics Tech .....                            | 0.2               | -                | -                | 870-1,058         | -                    | -                   |
| Lab Asst IV .....                                    | 1.7               | 3                | 3                | 870-1,058         | 34,656               | 34,656              |
| Staff Res Asso III .....                             | 2                 | 2                | 2                | 870-1,058         | 26,016               | 26,016              |
| Sr Scene Tech .....                                  | 0.6               | 0.6              | 0.6              | 791-959           | 5,742                | 5,742               |
| Electronics Tech .....                               | 1                 | -                | -                | 791-915           | -                    | -                   |
| Staff Res Asso II .....                              | 1.3               | 1                | 1                | 791-959           | 11,796               | 11,796              |
| Deptl Admin Asst III .....                           | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| ---asst III .....                                    | 1.8               | 1.8              | 1.8              | 753-915           | 18,810               | 18,810              |
| Pr Animal Tech .....                                 | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Sr Wardrobe Tech .....                               | 1                 | 1                | 1                | 734-893           | 10,716               | 10,716              |
| Sr Nurseryman .....                                  | 1                 | 1                | 1                | 717-870           | 10,188               | 10,188              |
| Lab Asst III .....                                   | 6.6               | 6                | 6                | 717-870           | 57,996               | 57,996              |
| Admin Asst .....                                     | 1.6               | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Deptl Admin Asst II .....                            | 10                | 10               | 10               | 651-791           | 91,944               | 91,944              |
| Admin Asst II .....                                  | 4.6               | 6                | 6                | 651-791           | 52,308               | 52,308              |
| ---asst II .....                                     | 2.3               | 3                | 3                | 651-791           | 25,632               | 25,632              |
| Scene Tech .....                                     | 1                 | 1                | 1                | 651-791           | 8,604                | 8,604               |
| Counselor I .....                                    | 2.6               | 3                | 3                | 651-791           | 28,476               | 28,476              |
| Nurseryman .....                                     | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Wardrobe Tech .....                                  | 2                 | 2                | 2                | 605-734           | 17,412               | 17,412              |
| Lab Asst II .....                                    | 5.1               | 7                | 7                | 589-717           | 53,424               | 53,424              |
| Pr Clerk .....                                       | 10.8              | 10               | 10               | 562-683           | 76,308               | 76,308              |
| Admin Asst I .....                                   | 2.5               | 3                | 3                | 562-683           | 23,244               | 23,244              |
| ---asst I .....                                      | 3.8               | 6                | 6                | 562-683           | 45,768               | 45,768              |
| Secy II .....                                        | 20.6              | 21.8             | 21.8             | 562-683           | 169,881              | 169,881             |
| Coder .....                                          | 0.3               | -                | -                | 535-651           | -                    | -                   |
| Sr Typist Clerk (b) .....                            | 8.7               | 8                | 8                | 509-619           | 56,040               | 56,040              |
| Sr Stenographer .....                                | 17.6              | 18               | 18               | 509-619           | 122,256              | 122,256             |
| Secy I Shorthand .....                               | 11                | 8.5              | 8.5              | 509-619           | 55,254               | 55,254              |
| Lab Asst I .....                                     | 1.6               | 2                | 2                | 509-619           | 12,528               | 12,528              |
| Sr Clerk .....                                       | 4.1               | 6                | 6                | 484-589           | 37,146               | 37,146              |
| Sr Typist Clerk (a) .....                            | 12.6              | 15.3             | 15.3             | 484-589           | 95,511               | 95,511              |
| Secy I .....                                         | 2.8               | 2.5              | 2.5              | 484-589           | 14,520               | 14,520              |
| Lab Asst I .....                                     | -                 | 1                | 1                | 509-619           | 6,108                | 6,108               |
| General Assistance .....                             | 139.1             | 83.8             | 83.8             | ( 1,170,605)      | 730,663              | 730,663             |
| Health Sciences:                                     |                   |                  |                  |                   |                      |                     |
| Academic:                                            |                   |                  |                  |                   |                      |                     |
| Clin Prof-cdpsp .....                                | 1                 | -                | -                | 1,833-4,829       | -                    | -                   |
| Prof Of--in Rsdn-9 Mo .....                          | 0.5               | -                | -                | 1,458-2,317       | -                    | -                   |
| Asso Prof Of--in Rsdn-cdpsp .....                    | 0.3               | -                | -                | 1,417-3,240       | -                    | -                   |
| Asso Clin Prof-II Mo .....                           | 0.8               | -                | -                | 1,383-1,867       | -                    | -                   |
| Asso Prof Of--in Rsdn-II Mo .....                    | 0.9               | -                | -                | 1,383-1,867       | -                    | -                   |
| Asst Clin Prof-cdpsp .....                           | 1.5               | -                | -                | 1,183-2,939       | -                    | -                   |
| Asst Clin Prof-II Mo .....                           | 0.2               | -                | -                | 1,083-1,458       | -                    | -                   |
| Asst Prof Of--in Rsdn-II Mo .....                    | 0.1               | -                | -                | 1,083-1,458       | -                    | -                   |
| Asst Adj Prof-II Mo .....                            | 0.9               | -                | -                | 1,083-1,458       | -                    | -                   |
| Asst Prof Of--in Rsdn-cdpsp .....                    | 1.7               | -                | -                | 1,075-2,686       | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.



## IRVINE CAMPUS —Continued

| SALARIES AND WAGES                                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Instruction And Departmental Research —<br>Continued     |                   |                  |                  |                   |                      |                     |
|                                                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Lect-11 Mo .....                                         | 1.5               | —                | —                | 1,009-2,334       | —                    | —                   |
| Instr-11 Mo .....                                        | 1.5               | —                | —                | 933               | —                    | —                   |
| Instr-11 Mo-act .....                                    | 0.5               | —                | —                | 886               | —                    | —                   |
| Postgr Res---11 Mo .....                                 | 0.1               | —                | —                | 735-939           | —                    | —                   |
| Prof-cdpsp .....                                         | 22.8              | 27               | 27               | 1,833-4,829       | 693,200              | 693,200             |
| Dean .....                                               | 0.9               | 1                | 1                | 1,700-2,917       | 35,000               | 35,000              |
| Prof-11mo .....                                          | 4.9               | 7.2              | 7.2              | 1,700-2,683       | 174,605              | 174,605             |
| Clin Prof-11mo .....                                     | 0.4               | 0.4              | 0.4              | 1,700-2,683       | 7,752                | 7,752               |
| Asso Prof-cdpsp .....                                    | 16.3              | 21               | 21               | 1,550-3,510       | 411,200              | 411,200             |
| Asso Clin Prof-cdpsp .....                               | 2.7               | 1                | 1                | 1,550-3,510       | 20,700               | 20,700              |
| Prof - 9 Mo .....                                        | 0.4               | 2                | 2                | 1,458-2,317       | 54,105               | 54,105              |
| Asso Prof-11mo .....                                     | 4.8               | 5                | 5                | 1,383-1,867       | 92,000               | 92,000              |
| Asso Prof-9mo .....                                      | 1.6               | 1.3              | 1.3              | 1,200-1,608       | 21,107               | 21,107              |
| Asst Prof-11mo-clin .....                                | 0.5               | 2                | 2                | 1,183-1,633       | 37,150               | 37,150              |
| Asst Prof-cdpsp .....                                    | 23.6              | 27               | 27               | 1,183-2,939       | 422,850              | 422,850             |
| Asso Dean .....                                          | 0.1               | 1.6              | 1.6              | 1,142-3,071       | 38,300               | 38,300              |
| Asst Dean .....                                          | 0.2               | 1                | 1                | 1,083             | 13,000               | 13,000              |
| Asst Prof-11mo .....                                     | 14.7              | 25.7             | 25.7             | 1,083-1,458       | 423,991              | 423,991             |
| Sr Lect-11mo-ccm-cont .....                              | 1                 | 1                | 1                | 1,009-2,334       | 19,284               | 19,284              |
| Lect-11mo-ccm-cont .....                                 | 2.8               | 2.8              | 2.8              | 1,009-2,334       | 45,871               | 45,871              |
| Asst Prof-9mo .....                                      | 0.3               | 0.3              | 0.3              | 933-1,258         | 2,800                | 2,800               |
| Staff Personnel:                                         |                   |                  |                  |                   |                      |                     |
| Storekeeper I .....                                      | 0.1               | —                | —                | 589-717           | —                    | —                   |
| Staff Of II .....                                        | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Staff Of I .....                                         | 1                 | 1                | 1                | 1,254-1,525       | 18,300               | 18,300              |
| Sr Writer .....                                          | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Deptl Admin Asst IV .....                                | 1                 | 1                | 1                | 870-1,058         | 12,372               | 12,372              |
| Staff Res Asso III .....                                 | 1.4               | 1.7              | 1.7              | 870-1,058         | 20,879               | 20,879              |
| Lab Mechn .....                                          | 1                 | 1                | 1                | 830-959           | 10,980               | 10,980              |
| Staff Res Asso II .....                                  | 5                 | 5.2              | 5.2              | 791-959           | 57,514               | 57,514              |
| Asst Admin Analyst .....                                 | 0.8               | 1                | 1                | 772-937           | 9,720                | 9,720               |
| Asst Bud Analyst .....                                   | 1                 | 1                | 1                | 772-937           | 11,244               | 11,244              |
| Deptl Admin Asst III .....                               | 1.8               | 2                | 2                | 753-915           | 18,072               | 18,072              |
| Admin Asst III .....                                     | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Editor .....                                             | 0.5               | 0.5              | 0.5              | 734-893           | 4,860                | 4,860               |
| Admin Asst .....                                         | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Staff Res Asso I .....                                   | 2.5               | 2                | 2                | 683-830           | 20,148               | 20,148              |
| Deptl Admin Asst II .....                                | 8.5               | 9                | 9                | 651-791           | 80,292               | 80,292              |
| Admin Asst II .....                                      | 1.5               | 1                | 1                | 651-791           | 8,400                | 8,400               |
| ---asst II .....                                         | 1                 | 1                | 1                | 651-791           | 9,264                | 9,264               |
| Animal Tech .....                                        | 1                 | 1                | 1                | 589-717           | 8,196                | 8,196               |
| Lab Asst II .....                                        | 3.9               | 4                | 4                | 589-717           | 32,628               | 32,628              |
| Pr Clerk .....                                           | 2.7               | 4                | 4                | 562-683           | 28,152               | 28,152              |
| Deptl Admin Asst I .....                                 | 2                 | 2                | 2                | 562-683           | 15,264               | 15,264              |
| Admin Asst I .....                                       | 1.9               | 2                | 2                | 562-683           | 14,940               | 14,940              |
| ---asst I .....                                          | 0.5               | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Secy II .....                                            | 6.8               | 15.5             | 15.5             | 562-683           | 118,446              | 118,446             |
| Sr Stenographer .....                                    | 3                 | 3                | 3                | 509-619           | 21,600               | 21,600              |
| Secy I Shorthand .....                                   | 21                | 22.5             | 22.5             | 509-619           | 152,526              | 152,526             |
| Sr Clerk .....                                           | 2                 | 2                | 2                | 484-589           | 13,812               | 13,812              |
| Sr Typist Clerk (a) .....                                | 8.7               | 7                | 7                | 484-589           | 44,712               | 44,712              |
| Secy I .....                                             | 4.7               | 6.7              | 6.7              | 484-589           | 40,684               | 40,684              |
| Typist Clerk .....                                       | 1                 | 1                | 1                | 429-522           | 6,264                | 6,264               |
| General Assistance .....                                 | 41.3              | 21.7             | 21.7             | ( 404,895)        | 207,638              | 207,638             |
| TOTALS, INSTRUCTION AND DEPART-<br>MENTAL RESEARCH ..... | 1,014.9           | 1,004.3          | 1,004.3          | \$12,268,669      | \$13,029,313         | \$13,029,313        |
| Summer Session                                           |                   |                  |                  |                   |                      |                     |
| Administration:                                          |                   |                  |                  |                   |                      |                     |
| Dean Of Univ Ext .....                                   | 0.3               | 0.2              | 0.2              | 2,000-2,183       | 5,240                | 5,240               |
| Admin Asst III .....                                     | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| General Assistance .....                                 | 12.7              | 12.2             | 12.2             | ( 142,536)        | 137,506              | 137,506             |
| TOTALS, SUMMER SESSION .....                             | 13.9              | 13.4             | 13.4             | \$163,048         | \$153,726            | \$153,726           |

† Salary ranges are those in effect as of June 30, 1973.

## IRVINE CAMPUS —Continued

|                                                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                                         |                   |                  |                  |                   |                      |                     |
| Organized Activities-hospitals & Clinics:                  |                   |                  |                  | SALARY RANGE †    |                      |                     |
| General Assistance .....                                   | 0.3               | -                | -                | ( 2,144)          | -                    | -                   |
| TOTALS, ORGANIZED ACTIVITIES-<br>HOSPITALS & CLINICS ..... | 0.3               | 0.0              | 0.0              | \$2,144           | \$0                  | \$0                 |
| Organized Activities-other                                 |                   |                  |                  |                   |                      |                     |
| Intercollegiate Athletics:                                 |                   |                  |                  |                   |                      |                     |
| Sr Writer .....                                            | 0.8               | 1                | 1                | 893-1,084         | 11,244               | 11,244              |
| Automotive Mech .....                                      | 0.2               | 0.3              | 0.3              | 810-937           | 2,547                | 2,547               |
| ---asst III .....                                          | 0.1               | 0.1              | 0.1              | 753-915           | 1,253                | 1,253               |
| Storekeeper II .....                                       | 0.1               | 0.1              | 0.1              | 683-830           | 1,195                | 1,195               |
| Storekeeper I .....                                        | 0.1               | 0.1              | 0.1              | 589-717           | 984                  | 984                 |
| Secy II .....                                              | 0.1               | 0.6              | 0.6              | 562-683           | 4,309                | 4,309               |
| Sr Stenographer .....                                      | 0.1               | -                | -                | 509-619           | -                    | -                   |
| Sr Typist Clerk (a) .....                                  | 0.4               | 0.3              | 0.3              | 484-589           | 1,767                | 1,767               |
| Typist Clerk .....                                         | 0.3               | 0.3              | 0.3              | 429-522           | 1,786                | 1,786               |
| General Assistance .....                                   | 6.9               | 3.8              | 3.8              | ( 64,948)         | 24,391               | 24,391              |
| TOTALS, ORGANIZED ACTIVITIES-<br>OTHER .....               | 9.2               | 6.6              | 6.6              | \$84,387          | \$49,474             | \$49,474            |
| Organized Research                                         |                   |                  |                  |                   |                      |                     |
| General Campus:                                            |                   |                  |                  |                   |                      |                     |
| Academic:                                                  |                   |                  |                  |                   |                      |                     |
| Dir .....                                                  | 0.8               | 0.6              | 0.6              | 1,825-2,133       | 19,404               | 19,404              |
| Res--- 11mo .....                                          | 0.4               | 0.9              | 0.9              | 1,700-2,683       | 12,744               | 12,744              |
| Res--- 9mo-stfd .....                                      | 0.5               | 0.5              | 0.5              | 1,458-2,317       | 12,800               | 12,800              |
| Admin Stip .....                                           | -                 | -                | -                | 0                 | 4,000                | 4,000               |
| Staff Personnel:                                           |                   |                  |                  |                   |                      |                     |
| Admin Asst II .....                                        | 1                 | 1                | 1                | 651-791           | 8,196                | 8,196               |
| General Assistance .....                                   | 25.1              | 10               | 10               | ( 227,589)        | 57,767               | 57,767              |
| Health Sciences:                                           |                   |                  |                  |                   |                      |                     |
| General Assistance .....                                   | 2.1               | -                | -                | ( 15,908)         | -                    | -                   |
| TOTALS, ORGANIZED RESEARCH .....                           | 29.9              | 13               | 13               | \$300,251         | \$114,911            | \$114,911           |
| Libraries                                                  |                   |                  |                  |                   |                      |                     |
| Library Administration:                                    |                   |                  |                  |                   |                      |                     |
| Univ Librn .....                                           | 1                 | 1                | 1                | 2,358             | 28,300               | 28,300              |
| Asso Univ Librn .....                                      | 1                 | 1                | 1                | 1,500-2,358       | 21,647               | 21,647              |
| Librn-car Status .....                                     | 1                 | 2                | 2                | 1,208-1,533       | 29,328               | 29,328              |
| Asso Librn-car Status .....                                | 1                 | -                | -                | 902-1,267         | -                    | -                   |
| ---asst III .....                                          | 0.7               | 1                | 1                | 753-915           | 10,440               | 10,440              |
| Admin Asst II .....                                        | 1.8               | 2                | 2                | 651-791           | 18,528               | 18,528              |
| Automotive Equip Op II .....                               | 0.8               | 0.8              | 0.8              | 619-753           | 7,229                | 7,229               |
| Storekeeper I .....                                        | 0.3               | -                | -                | 589-717           | -                    | -                   |
| Library Asst II .....                                      | 0                 | -                | -                | 562-683           | -                    | -                   |
| Sr Clerk .....                                             | 2                 | 2                | 2                | 484-589           | 12,840               | 12,840              |
| Sr Typist Clerk (a) .....                                  | 1.5               | 1.5              | 1.5              | 484-589           | 10,524               | 10,524              |
| Secy I .....                                               | 2                 | 2                | 2                | 484-589           | 13,488               | 13,488              |
| Library Asst I .....                                       | 0                 | -                | -                | 484-589           | -                    | -                   |
| Library Automation:                                        |                   |                  |                  |                   |                      |                     |
| Librn-car Status .....                                     | 1                 | 1                | 1                | 1,208-1,533       | 18,396               | 18,396              |
| Programmer .....                                           | 1.3               | 2                | 2                | 983-1,196         | 27,360               | 27,360              |
| Library Asst II .....                                      | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Secy I .....                                               | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Library Tech Processes Office:                             |                   |                  |                  |                   |                      |                     |
| Asst Univ Librn .....                                      | 1                 | 1                | 1                | 1,408-2,275       | 20,745               | 20,745              |
| Asst Librn-car Status .....                                | 0.2               | -                | -                | 690-971           | -                    | -                   |
| Library T-p - Acquisitions:                                |                   |                  |                  |                   |                      |                     |
| Asso Librn-car Status .....                                | 1.2               | 1.5              | 1.5              | 902-1,267         | 18,978               | 18,978              |
| Asso Librn-po Car Status .....                             | 0                 | -                | -                | 902-1,267         | -                    | -                   |
| Library Asst IV .....                                      | 1                 | 1                | 1                | 753-915           | 10,188               | 10,188              |
| Asst Librn-car Status .....                                | 1.2               | 1                | 1                | 690-971           | 10,572               | 10,572              |
| Asst Librn-po Car .....                                    | 1.1               | 3                | 3                | 690-971           | 31,968               | 31,968              |
| Library Asst III .....                                     | 1.2               | 2                | 2                | 651-791           | 16,008               | 16,008              |
| Library Asst II .....                                      | 3.9               | 3                | 3                | 562-683           | 24,384               | 24,384              |
| Secy I .....                                               | 1                 | 1                | 1                | 484-589           | 5,808                | 5,808               |

† Salary ranges are those in effect as of June 30, 1973.

## IRVINE CAMPUS —Continued

| SALARIES AND WAGES               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73         | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------|-------------------|------------------|------------------|---------------------------|----------------------|---------------------|
|                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                           |                      |                     |
| Libraries —Continued             |                   |                  |                  |                           |                      |                     |
| Library Asst I .....             | 3.4               | 3.5              | 3.5              | SALARY RANGE †<br>484-589 | 21,846               | 21,846              |
| Library T-p - Cataloging:        |                   |                  |                  |                           |                      |                     |
| Asso Librn-car Status .....      | 1                 | 1.5              | 1.5              | 902-1,267                 | 17,478               | 17,478              |
| Asso Librn-po Car Status .....   | 1.7               | 2                | 2                | 902-1,267                 | 25,524               | 25,524              |
| Asst Librn-car Status .....      | 2                 | 1                | 1                | 690-971                   | 10,320               | 10,320              |
| Asst Librn-po Car .....          | 0.2               | 1                | 1                | 690-971                   | 10,572               | 10,572              |
| Library Asst III .....           | 2.8               | 4                | 4                | 651-791                   | 35,760               | 35,760              |
| Library Asst II .....            | 5.1               | 5                | 5                | 562-683                   | 36,666               | 36,666              |
| Library Asst I .....             | 5.4               | 5                | 5                | 484-589                   | 31,212               | 31,212              |
| Library T-p - Serials:           |                   |                  |                  |                           |                      |                     |
| Asso Librn-car Status .....      | 1.8               | 4                | 4                | 902-1,267                 | 46,992               | 46,992              |
| Asst Librn-car Status .....      | 2                 | —                | —                | 690-971                   | —                    | —                   |
| Library Asst III .....           | 1                 | 1                | 1                | 651-791                   | 9,492                | 9,492               |
| Library Asst II .....            | 2                 | 1.8              | 1.8              | 562-683                   | 13,287               | 13,287              |
| Library Asst I .....             | 5.1               | 6.3              | 6.3              | 484-589                   | 39,990               | 39,990              |
| Typist Clerk .....               | 0.2               | —                | —                | 429-522                   | —                    | —                   |
| Library Public Services Office:  |                   |                  |                  |                           |                      |                     |
| Asst Univ Librn .....            | 1                 | 1                | 1                | 1,408-2,275               | 20,240               | 20,240              |
| Asso Librn-car Status .....      | 0.5               | 0.5              | 0.5              | 902-1,267                 | 6,912                | 6,912               |
| Asst Librn-car Status .....      | 0.5               | 0.5              | 0.5              | 690-971                   | 4,926                | 4,926               |
| Admin Asst .....                 | 0.3               | —                | —                | 683-830                   | —                    | —                   |
| Secy II .....                    | 1                 | 1                | 1                | 562-683                   | 8,196                | 8,196               |
| Library Asst II .....            | 0.9               | 1                | 1                | 562-683                   | 7,068                | 7,068               |
| Library P-s - Circulation:       |                   |                  |                  |                           |                      |                     |
| Asso Librn-car Status .....      | 1                 | 1                | 1                | 902-1,267                 | 13,488               | 13,488              |
| Library Asst IV .....            | 1                 | 1                | 1                | 753-915                   | 9,492                | 9,492               |
| Asst Librn-po Car .....          | 0.7               | 1                | 1                | 690-971                   | 8,688                | 8,688               |
| Library Asst II .....            | 4.2               | 4                | 4                | 562-683                   | 32,016               | 32,016              |
| Sr Typist Clerk (a) .....        | 0.6               | —                | —                | 484-589                   | —                    | —                   |
| Library Asst I .....             | 2.6               | 4                | 4                | 484-589                   | 25,872               | 25,872              |
| Library P-s - Government Pubs:   |                   |                  |                  |                           |                      |                     |
| Asso Librn-car Status .....      | 1                 | 1                | 1                | 902-1,267                 | 13,824               | 13,824              |
| Library Asst IV .....            | 0.2               | 1                | 1                | 753-915                   | 9,960                | 9,960               |
| Asst Librn-po Car .....          | 1                 | 1                | 1                | 690-971                   | 9,852                | 9,852               |
| Library Asst III .....           | 0.8               | —                | —                | 651-791                   | —                    | —                   |
| Library Asst II .....            | 1.4               | 2                | 2                | 562-683                   | 13,812               | 13,812              |
| Sr Clerk .....                   | 0.6               | —                | —                | 484-589                   | —                    | —                   |
| Library Asst I .....             | 1                 | 1                | 1                | 484-589                   | 6,744                | 6,744               |
| Library P-s - Reference:         |                   |                  |                  |                           |                      |                     |
| Librn-car Status .....           | 1                 | 1                | 1                | 1,208-1,533               | 15,576               | 15,576              |
| Librn-po Car Status .....        | —                 | —                | —                | 1,208-1,533               | —                    | —                   |
| Asso Librn-car Status .....      | 3.5               | 3.5              | 3.5              | 902-1,267                 | 45,264               | 45,264              |
| Asst Librn-car Status .....      | —                 | 0.5              | 0.5              | 690-971                   | 4,926                | 4,926               |
| Library Asst I .....             | 1                 | 1                | 1                | 484-589                   | 6,108                | 6,108               |
| Library P-s - Special Collectio: |                   |                  |                  |                           |                      |                     |
| Asso Librn-car Status .....      | 2                 | 2                | 2                | 902-1,267                 | 27,132               | 27,132              |
| Library Asst I .....             | 0.7               | 0.7              | 0.7              | 484-589                   | 4,066                | 4,066               |
| Library Branches - Office:       |                   |                  |                  |                           |                      |                     |
| Librn-car Status .....           | 1                 | 1                | 1                | 1,208-1,533               | 15,984               | 15,984              |
| Secy I .....                     | 1                 | 1                | 1                | 484-589                   | 7,068                | 7,068               |
| Library Phys Sci Branch:         |                   |                  |                  |                           |                      |                     |
| Library Asst III .....           | 0.9               | 1                | 1                | 651-791                   | 8,196                | 8,196               |
| Library Asst I .....             | 1                 | 1                | 1                | 484-589                   | 5,808                | 5,808               |
| Library Bio Sci Branch:          |                   |                  |                  |                           |                      |                     |
| Library Asst III .....           | 1                 | 1                | 1                | 651-791                   | 9,492                | 9,492               |
| Library Asst I .....             | 1                 | 1                | 1                | 484-589                   | 5,808                | 5,808               |
| Library Cpb & Museum Branch:     |                   |                  |                  |                           |                      |                     |
| Library Asst III .....           | 0.1               | —                | —                | 651-791                   | —                    | —                   |
| Library Asst II .....            | 0.9               | 1                | 1                | 562-683                   | 8,196                | 8,196               |
| Medical Science Library Office:  |                   |                  |                  |                           |                      |                     |
| Librn-car Status .....           | —                 | 1                | 1                | 1,208-1,533               | 15,984               | 15,984              |
| Asso Librn-car Status .....      | 1                 | —                | —                | 902-1,267                 | —                    | —                   |
| Asst Librn-car Status .....      | 0.4               | 1                | 1                | 690-971                   | 18,948               | 18,948              |
| Sr Stenographer .....            | 0.9               | 1                | 1                | 509-619                   | 6,108                | 6,108               |

† Salary ranges are those in effect as of June 30, 1973.



## IRVINE CAMPUS —Continued

| SALARIES AND WAGES                                | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73  | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------------------|-------------------|------------------|------------------|--------------------|----------------------|---------------------|
|                                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                    |                      |                     |
| <b>Libraries —Continued</b>                       |                   |                  |                  |                    |                      |                     |
| Medical Library Service:                          |                   |                  |                  | SALARY RANGE †     |                      |                     |
| Asso Librn-car Status .....                       | 1                 | 1                | 1                | 902-1,267          | 13,824               | 13,824              |
| Asso Librn-po Car Status .....                    | 0.9               | 1                | 1                | 902-1,267          | 11,088               | 11,088              |
| Asst Librn-po Car .....                           | 1                 | 1                | 1                | 690-971            | 9,852                | 9,852               |
| Medical Library Processing:                       |                   |                  |                  |                    |                      |                     |
| Asso Librn-car Status .....                       | —                 | 2                | 2                | 902-1,267          | 23,604               | 23,604              |
| Asst Librn-car Status .....                       | 3                 | 1                | 1                | 690-971            | 10,572               | 10,572              |
| Library Asst II .....                             | 2                 | 2                | 2                | 562-683            | 15,624               | 15,624              |
| Sr Typist Clerk (a) .....                         | 1                 | 1                | 1                | 484-589            | 6,420                | 6,420               |
| Library Asst I .....                              | 1                 | 2                | 2                | 484-589            | 12,216               | 12,216              |
| Typist Clerk .....                                | 1                 | —                | —                | 429-522            | —                    | —                   |
| General Assistance .....                          | 40.1              | 18.8             | 18.8             | (213,248)          | 88,528               | 88,528              |
| <b>TOTALS, LIBRARIES</b> .....                    | <b>151.5</b>      | <b>137.3</b>     | <b>137.3</b>     | <b>\$1,267,914</b> | <b>\$1,238,614</b>   | <b>\$1,238,614</b>  |
| <b>University Extension</b>                       |                   |                  |                  |                    |                      |                     |
| Ac-admtr Vii .....                                | 0.1               | 0.1              | 0.1              | 2,172-3,071        | 3,685                | 3,685               |
| Dean Of Univ Ext .....                            | 0.8               | 1                | 1                | 2,000-2,183        | 26,200               | 26,200              |
| Contg Educ Spect Iv .....                         | 2                 | 2                | 2                | 1,375-1,517        | 35,000               | 35,000              |
| Prog Promotion Mgr II .....                       | 1                 | 1                | 1                | 1,254-1,525        | 18,300               | 18,300              |
| Contg Educ Spect II .....                         | 0.7               | 1                | 1                | 1,042-1,150        | 13,000               | 13,000              |
| Asst Bus Mgr II .....                             | —                 | 1                | 1                | 937-1,138          | 11,244               | 11,244              |
| Contg Educ Spect I .....                          | 0.9               | 3                | 3                | 900-1,008          | 33,700               | 33,700              |
| Sr Writer .....                                   | 1                 | 1                | 1                | 893-1,084          | 11,244               | 11,244              |
| Admin Asst III .....                              | 1                 | 1                | 1                | 753-915            | 10,188               | 10,188              |
| Admin Asst .....                                  | 2                 | 2                | 2                | 683-830            | 19,920               | 19,920              |
| Prog Rep I .....                                  | 0.3               | 1                | 1                | 651-791            | 7,812                | 7,812               |
| Sr Cashier .....                                  | 1                 | 1                | 1                | 562-683            | 7,428                | 7,428               |
| Pr Clerk .....                                    | 2.1               | 5                | 5                | 562-683            | 36,120               | 36,120              |
| Admin Asst I .....                                | 1                 | 1                | 1                | 562-683            | 8,196                | 8,196               |
| Prog Asst I .....                                 | 1.5               | 1                | 1                | 562-683            | 7,428                | 7,428               |
| Sr Typist Clerk (b) .....                         | —                 | 1                | 1                | 509-619            | 6,420                | 6,420               |
| Sr Clerk .....                                    | —                 | 1                | 1                | 484-589            | 6,108                | 6,108               |
| Sr Typist Clerk (a) .....                         | 12.6              | 15               | 15               | 484-589            | 94,746               | 94,746              |
| Typist Clerk .....                                | —                 | 1                | 1                | 429-522            | 5,412                | 5,412               |
| General Assistance .....                          | 39.7              | 48.3             | 48.3             | ( 420,688)         | 463,248              | 463,248             |
| <b>TOTALS, UNIVERSITY EXTENSION</b> .....         | <b>67.8</b>       | <b>88.4</b>      | <b>88.4</b>      | <b>\$685,075</b>   | <b>\$825,398</b>     | <b>\$825,398</b>    |
| <b>Extension And Public Service</b>               |                   |                  |                  |                    |                      |                     |
| S-a-committee On Arts:                            |                   |                  |                  |                    |                      |                     |
| Admin Asst II .....                               | 0.5               | 0.5              | 0.5              | 651-791            | 4,098                | 4,098               |
| Sr Stenographer .....                             | 0.3               | —                | —                | 509-619            | —                    | —                   |
| Secy I .....                                      | 0                 | 0.5              | 0.5              | 484-589            | 2,904                | 2,904               |
| S-a-committee On Lectures:                        |                   |                  |                  |                    |                      |                     |
| Asst Dean Of Students .....                       | —                 | 0.6              | 0.6              | 937-1,138          | 6,746                | 6,746               |
| Sr Typist Clerk (b) .....                         | 0.1               | —                | —                | 509-619            | —                    | —                   |
| Sr Stenographer .....                             | 0.8               | 1                | 1                | 509-619            | 6,420                | 6,420               |
| General Assistance .....                          | 2.2               | 0.5              | 0.5              | ( 15,261)          | 3,500                | 3,500               |
| <b>TOTALS, EXTENSION AND PUBLIC SERVICE</b> ..... | <b>3.8</b>        | <b>3.1</b>       | <b>3.1</b>       | <b>\$26,440</b>    | <b>\$23,668</b>      | <b>\$23,668</b>     |
| <b>Maintenance And Operation Of Plant</b>         |                   |                  |                  |                    |                      |                     |
| Superintendents-m & O:                            |                   |                  |                  |                    |                      |                     |
| Phscl Plant Supt .....                            | 1                 | 1                | 1                | 1,867              | 22,400               | 22,400              |
| Sr Supt Of G & B .....                            | 1                 | 1                | 1                | 1,224-1,489        | 17,868               | 17,868              |
| Asst Bus Mgr II .....                             | 1                 | 1                | 1                | 937-1,138          | 13,656               | 13,656              |
| Asst Programmer .....                             | —                 | 1                | 1                | 810-983            | 9,720                | 9,720               |
| Admin Asst II .....                               | 0.4               | 1                | 1                | 651-791            | 8,604                | 8,604               |
| Secy II .....                                     | 0.6               | —                | —                | 562-683            | —                    | —                   |
| Key Punch Op .....                                | 1.9               | 2                | 2                | 522-635            | 13,152               | 13,152              |
| Sr Stenographer .....                             | 2                 | 2                | 2                | 509-619            | 14,856               | 14,856              |
| Sr Clerk .....                                    | 1                 | 1                | 1                | 484-589            | 6,420                | 6,420               |
| Plant Service:                                    |                   |                  |                  |                    |                      |                     |
| Supt Of G & B .....                               | 1.3               | 2                | 2                | 1,084-1,317        | 29,796               | 29,796              |
| Maint Supr .....                                  | 5.5               | —                | —                | 1,007-1,166        | —                    | —                   |

† Salary ranges are those in effect as of June 30, 1973.

## IRVINE CAMPUS —Continued

| SALARIES AND WAGES                                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Maintenance And Operation Of Plant —                  |                   |                  |                  |                   |                      |                     |
| Continued                                             |                   |                  |                  |                   |                      |                     |
|                                                       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Insp-plan-estm .....                                  | 2.7               | 3                | 3                | 1,007-1,166       | 40,680               | 40,680              |
| Maint----supr (b) .....                               | -                 | 3                | 3                | 1,007-1,166       | 40,068               | 40,068              |
| Maint----supr (a) .....                               | -                 | 5                | 5                | 1,007-1,166       | 66,432               | 66,432              |
| Chf Steam Operating Eng .....                         | 0.8               | -                | -                | 1,007-1,166       | -                    | -                   |
| Asst Maint .....                                      | 5.1               | -                | -                | 915-1,058         | -                    | -                   |
| Asst Maint----supr (b) .....                          | -                 | 6                | 6                | 915-1,058         | 75,852               | 75,852              |
| Asst Maint----supr (a) .....                          | -                 | 2                | 2                | 915-1,058         | 25,392               | 25,392              |
| Asst Chf Steam Operating Eng .....                    | 2                 | -                | -                | 915-1,058         | -                    | -                   |
| Sr Maint Wkr .....                                    | 22.3              | -                | -                | 849-983           | -                    | -                   |
| Maint----(b) .....                                    | -                 | 20               | 20               | 849-983           | 223,248              | 223,248             |
| Maint----(a) .....                                    | -                 | 13               | 13               | 849-983           | 151,188              | 151,188             |
| Steam Operating Eng .....                             | 10                | 13               | 13               | 849-983           | 144,156              | 144,156             |
| Automotive Mech .....                                 | 0.7               | 1                | 1                | 810-937           | 11,244               | 11,244              |
| Sr Grounds Supr .....                                 | 0.5               | -                | -                | 791-959           | -                    | -                   |
| Sr Bldg Maint Wkr .....                               | -                 | 16.5             | 16.5             | 791-915           | 150,156              | 150,156             |
| Material Plan .....                                   | -                 | 2                | 2                | 791-915           | 20,472               | 20,472              |
| Asst Insp-plan-estm .....                             | 0.3               | -                | -                | 772-893           | -                    | -                   |
| Sr Cust Supr .....                                    | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Tree Trimmer Supr .....                               | 1                 | 1                | 1                | 753-915           | 11,244               | 11,244              |
| Pest Control Supr .....                               | 1                 | 1                | 1                | 717-870           | 10,716               | 10,716              |
| Maint Wkr .....                                       | 12                | -                | -                | 700-810           | -                    | -                   |
| Storekeeper II .....                                  | 1                 | 1                | 1                | 683-830           | 8,808                | 8,808               |
| Tree Trimmer .....                                    | 1.1               | 2                | 2                | 651-791           | 18,984               | 18,984              |
| Pest Control Op .....                                 | 2                 | 3                | 3                | 651-791           | 26,016               | 26,016              |
| Asst Automotive Mech .....                            | 0.2               | 1                | 1                | 635-772           | 7,620                | 7,620               |
| Lead Groundskeeper .....                              | 3.1               | 3                | 3                | 619-753           | 27,792               | 27,792              |
| Grounds Equip Op .....                                | 0.5               | 2                | 2                | 605-734           | 17,616               | 17,616              |
| Grounds Equip Op .....                                | 1.1               | -                | -                | 605-734           | -                    | -                   |
| Pr Clerk .....                                        | -                 | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Asst Cust Supr .....                                  | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Groundskeeper .....                                   | 16.7              | 20               | 20               | 562-683           | 157,272              | 157,272             |
| Laborer .....                                         | 6.6               | 11               | 11               | 535-651           | 77,508               | 77,508              |
| Sr Cust .....                                         | 1                 | 2                | 2                | 509-619           | 12,840               | 12,840              |
| Sr Clerk .....                                        | -                 | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Sr Typist Clerk (a) .....                             | -                 | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Cust .....                                            | 1                 | 1                | 1                | 451-548           | 6,576                | 6,576               |
| Typist Clerk .....                                    | -                 | 1                | 1                | 429-522           | 5,148                | 5,148               |
| General Assistance .....                              | 27.5              | 48.5             | 48.5             | ( 226,844)        | 348,594              | 348,594             |
| TOTALS, MAINTENANCE AND OPERA-<br>TION OF PLANT ..... | 137.6             | 199              | 199              | \$1,348,802       | \$1,860,554          | \$1,860,554         |
| Student Services                                      |                   |                  |                  |                   |                      |                     |
| Dean Of Students:                                     |                   |                  |                  |                   |                      |                     |
| Dean Of Students .....                                | 0.6               | 1                | 1                | 1,875             | 22,500               | 22,500              |
| Staff Of II .....                                     | 0.4               | -                | -                | 1,383-1,682       | -                    | -                   |
| Staff Of I .....                                      | 1                 | 1                | 1                | 1,254-1,525       | 15,048               | 15,048              |
| Asst Dean Of Students .....                           | 1                 | 2                | 2                | 937-1,138         | 22,488               | 22,488              |
| Admin Asst III .....                                  | 0.2               | 1                | 1                | 753-915           | 9,720                | 9,720               |
| Admin Asst II .....                                   | 0.8               | -                | -                | 651-791           | -                    | -                   |
| Admin Asst I .....                                    | -                 | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Secy II .....                                         | 0.9               | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Sr Typist Clerk (a) .....                             | 1.5               | 1.5              | 1.5              | 484-589           | 9,162                | 9,162               |
| Typist Clerk .....                                    | 0.8               | -                | -                | 429-522           | -                    | -                   |
| S-a -academic Advis -bio Sci:                         |                   |                  |                  |                   |                      |                     |
| ----asst I .....                                      | 0.9               | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Student Affairs, Academic Advis:                      |                   |                  |                  |                   |                      |                     |
| Sr Typist Clerk (a) .....                             | 0.4               | 0.5              | 0.5              | 484-589           | 3,054                | 3,054               |
| S-a Acad Advising - I C S:                            |                   |                  |                  |                   |                      |                     |
| ----asst I .....                                      | 0.5               | 0.5              | 0.5              | 562-683           | 3,372                | 3,372               |
| S-a Acad Advising-i M S:                              |                   |                  |                  |                   |                      |                     |
| Comm Prod Asst III .....                              | 0.5               | -                | -                | 870-1,058         | -                    | -                   |
| S-a - Acad Advising - Phys Sci:                       |                   |                  |                  |                   |                      |                     |
| Sr Typist Clerk (a) .....                             | 0.9               | 1                | 1                | 484-589           | 6,576                | 6,576               |

† Salary ranges are those in effect as of June 30, 1973.

## IRVINE CAMPUS —Continued

| IRVINE CAMPU S —Continued        |                   |                  |                  |                   |                      |                    |
|----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|--------------------|
| SALARIES AND WAGES               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSE<br>1974-75 |
|                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                    |
| Student Services —Continued      |                   |                  |                  |                   |                      |                    |
| S-a Acad Advising-soc Ecol:      |                   |                  |                  | SALARY RANGE †    |                      |                    |
| ---asst I .....                  | 0.8               | 1                | 1                | 562-683           | 7,068                | 7,068              |
| Admissions Office:               |                   |                  |                  |                   |                      |                    |
| Admissions Of .....              | 1                 | 1                | 1                | 1,433             | 17,200               | 17,200             |
| Admin Asst IV .....              | 0.9               | 1                | 1                | 870-1,058         | 10,980               | 10,980             |
| Admin Asst III .....             | 0.2               | 1                | 1                | 753-915           | 9,036                | 9,036              |
| ---asst III .....                | 0.7               | -                | -                | 753-915           | -                    | -                  |
| ---asst II .....                 | -                 | 1                | 1                | 651-791           | 8,196                | 8,196              |
| Pr Clerk .....                   | 1.2               | 1                | 1                | 562-683           | 8,196                | 8,196              |
| ---asst I .....                  | 4.4               | 5                | 5                | 562-683           | 36,372               | 36,372             |
| Sr Clerk .....                   | 3.9               | 4                | 4                | 484-589           | 23,832               | 23,832             |
| Sr Typist Clerk (a) .....        | 1                 | 1                | 1                | 484-589           | 6,420                | 6,420              |
| Secy I .....                     | 0.9               | 1                | 1                | 484-589           | 6,108                | 6,108              |
| Clerk .....                      | 0.7               | -                | -                | 429-522           | -                    | -                  |
| Typist Clerk .....               | 0.9               | -                | -                | 429-522           | -                    | -                  |
| Asst V C-academic & Student Aff: |                   |                  |                  |                   |                      |                    |
| Asst Vchan (functl Area) .....   | 1                 | 0.5              | 0.5              | 1,125             | 13,500               | 13,500             |
| Secy I Shorthand .....           | 0.9               | 1                | 1                | 509-619           | 6,744                | 6,744              |
| Sr Typist Clerk (a) .....        | 0.2               | -                | -                | 484-589           | -                    | -                  |
| Eop-recruiting Services:         |                   |                  |                  |                   |                      |                    |
| Asst Dean Of Students .....      | -                 | 1                | 1                | 937-1,138         | 12,084               | 12,084             |
| Counselor II .....               | 0.6               | 1                | 1                | 753-915           | 9,036                | 9,036              |
| Secy I Shorthand .....           | 0.1               | -                | -                | 509-619           | -                    | -                  |
| Secy I .....                     | 0.8               | 1                | 1                | 484-589           | 6,108                | 6,108              |
| Eop-special Services:            |                   |                  |                  |                   |                      |                    |
| Stu Actvs Coord .....            | -                 | 1                | 1                | 772-937           | 9,720                | 9,720              |
| Counselor II .....               | 1.8               | 2                | 2                | 753-915           | 18,984               | 18,984             |
| Secy I Shorthand .....           | 0.1               | -                | -                | 509-619           | -                    | -                  |
| Secy I .....                     | -                 | 1                | 1                | 484-589           | 6,912                | 6,912              |
| Financial Aids:                  |                   |                  |                  |                   |                      |                    |
| Asso Dean Of Students .....      | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804             |
| Asst Dean Of Students .....      | 0.6               | 1                | 1                | 937-1,138         | 11,244               | 11,244             |
| Stu Actvs Coord .....            | 0.9               | 3                | 3                | 772-937           | 29,244               | 29,244             |
| Asst Placement Interviewer ..... | 0.9               | -                | -                | 700-810           | -                    | -                  |
| Admin Asst .....                 | 1                 | -                | -                | 683-830           | -                    | -                  |
| ---asst II .....                 | 0.8               | -                | -                | 651-791           | -                    | -                  |
| Pr Clerk .....                   | -                 | 1                | 1                | 562-683           | 6,744                | 6,744              |
| Admin Asst I .....               | 1.1               | 1                | 1                | 562-683           | 8,196                | 8,196              |
| Secy I Shorthand .....           | 1                 | 1                | 1                | 509-619           | 7,428                | 7,428              |
| Sr Typist Clerk (a) .....        | 3.6               | 5                | 5                | 484-589           | 30,864               | 30,864             |
| Housing Services:                |                   |                  |                  |                   |                      |                    |
| Supr Housing Serv II .....       | 0.5               | 0.5              | 0.5              | 937-1,138         | 6,828                | 6,828              |
| Rsdn Halls Mgr II .....          | 0.3               | 0.3              | 0.3              | 937-1,138         | 2,949                | 2,949              |
| Sr Typist Clerk (a) .....        | 0.7               | -                | -                | 484-589           | -                    | -                  |
| Prof & Career Placement-office:  |                   |                  |                  |                   |                      |                    |
| Placement Of Mgr .....           | 0                 | 1                | 1                | 1,138-1,383       | 13,656               | 13,656             |
| Sr Placement Interviewer .....   | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008             |
| Placement Interviewer .....      | 0.3               | 1                | 1                | 772-937           | 9,264                | 9,264              |
| Asst Placement Interviewer ..... | -                 | 1                | 1                | 700-810           | 8,604                | 8,604              |
| ---asst I .....                  | 0.9               | 1                | 1                | 562-683           | 6,744                | 6,744              |
| Sr Typist Clerk (a) .....        | -                 | 1                | 1                | 484-589           | 6,108                | 6,108              |
| Secy I .....                     | 1                 | 1                | 1                | 484-589           | 6,912                | 6,912              |
| Educational Placement Office:    |                   |                  |                  |                   |                      |                    |
| Placement Interviewer .....      | 1                 | 1                | 1                | 772-937           | 9,720                | 9,720              |
| Sr Typist Clerk (a) .....        | 0.9               | 1                | 1                | 484-589           | 6,108                | 6,108              |
| Recreation Program:              |                   |                  |                  |                   |                      |                    |
| Rec Supr III .....               | 1                 | 1                | 1                | 983-1,196         | 13,008               | 13,008             |
| ---asst III .....                | 0.1               | 0.1              | 0.1              | 753-915           | 1,357                | 1,357              |
| Storekeeper II .....             | 0.1               | 0.1              | 0.1              | 683-830           | 1,295                | 1,295              |
| Storekeeper I .....              | 0.1               | 0.1              | 0.1              | 589-717           | 1,065                | 1,065              |
| Pr Clerk .....                   | 1                 | 1                | 1                | 562-683           | 7,812                | 7,812              |
| Secy II .....                    | 0.1               | 0.1              | 0.1              | 562-683           | 1,016                | 1,016              |
| Sr Typist Clerk (a) .....        | -                 | 0.5              | 0.5              | 484-589           | 3,054                | 3,054              |
| Typist Clerk .....               | 0.3               | 0.3              | 0.3              | 429-522           | 1,786                | 1,786              |

† Salary ranges are those in effect as of June 30, 1973.



## IRVINE CAMPUS —Continued

| SALARIES AND WAGES                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Student Services —Continued        |                   |                  |                  |                   |                      |                     |
| Registrars Office:                 |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Registrar .....                    | I                 | I                | I                | 1,758             | 21,100               | 21,100              |
| Sr Edp Systems Analyst .....       | 1                 | 1                | 1                | I,196-1,453       | 17,436               | 17,436              |
| Programmer .....                   | 1                 | 1                | 1                | 983-1,196         | 13,656               | 13,656              |
| Pr Clerk .....                     | 2.8               | 4                | 4                | 562-683           | 29,952               | 29,952              |
| Secy II .....                      | 0.3               | —                | —                | 562-683           | —                    | —                   |
| Key Punch Op .....                 | 0.3               | I                | 1                | 522-635           | 6,744                | 6,744               |
| Sr Clerk .....                     | 2                 | 2                | 2                | 484-589           | 13,020               | 13,020              |
| Sr Typist Clerk (a) .....          | 3.8               | 3                | 3                | 484-589           | 18,036               | 18,036              |
| Secy I .....                       | 1                 | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Student Services:                  |                   |                  |                  |                   |                      |                     |
| Asso Dean Of Students .....        | 0.6               | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Asst Dean Of Students .....        | 1.2               | 1                | 1                | 937-1,138         | 11,796               | 11,796              |
| Stu Actvs Coord .....              | —                 | 0.5              | 0.5              | 772-937           | 4,632                | 4,632               |
| Pr Clerk .....                     | 0.9               | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Sr Typist Clerk (a) .....          | 0.2               | —                | —                | 484-589           | —                    | —                   |
| Secy I .....                       | 0.8               | I                | I                | 484-589           | 5,808                | 5,808               |
| Student Activities Office:         |                   |                  |                  |                   |                      |                     |
| Asso Dean Of Students .....        | 1                 | 1                | 1                | I,084-1,317       | 15,804               | 15,804              |
| Asst Dean Of Students .....        | 1                 | 2                | 2                | 937-1,138         | 24,804               | 24,804              |
| Secy II .....                      | 1                 | 1                | 1                | 562-683           | 7,260                | 7,260               |
| Secy I Shorthand .....             | 0.5               | 1                | 1                | 509-619           | 6,108                | 6,108               |
| Sr Typist Clerk (a) .....          | 1.5               | —                | —                | 484-589           | —                    | —                   |
| Student Health:                    |                   |                  |                  |                   |                      |                     |
| Sr (physician) Diplomate .....     | 1.2               | 1.7              | I.7              | 2,201-2,674       | 51,712               | 51,712              |
| Sr (physician) .....               | 0                 | 0.5              | 0.5              | 2,095-2,547       | 13,860               | 13,860              |
| Asso (physician) .....             | 1.2               | 1                | 1                | 1,901-2,310       | 27,720               | 27,720              |
| Counseling Psychologist II .....   | 0.4               | —                | —                | 1,224-1,489       | —                    | —                   |
| Nursing Supr (shs) .....           | 1                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Cl Lab Techno II .....             | 0.8               | 1                | I                | 810-983           | 11,796               | 11,796              |
| Head Nurse (shs) .....             | 1                 | 1                | 1                | 791-959           | 10,980               | 10,980              |
| Admin Asst III .....               | —                 | 1                | I                | 753-915           | 9,036                | 9,036               |
| Staff Nurse (shs) .....            | 4.4               | 5                | 5                | 717-870           | 48,216               | 48,216              |
| Radiologic Techno (shs) .....      | —                 | 1                | 1                | 666-810           | 8,604                | 8,604               |
| Admin Asst II .....                | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Voc Nurse .....                    | 0.8               | 1                | 1                | 562-683           | 7,620                | 7,620               |
| Sr Typist Clerk (b) .....          | 0.8               | 1                | I                | 509-619           | 6,420                | 6,420               |
| Sr Typist Clerk (a) .....          | 0.9               | I                | 1                | 484-589           | 5,964                | 5,964               |
| Typist Clerk .....                 | I                 | 2                | 2                | 429-522           | 10,824               | 10,824              |
| Student Health-dental:             |                   |                  |                  |                   |                      |                     |
| Dntl Asst .....                    | I                 | 1                | 1                | 484-589           | 6,912                | 6,912               |
| Student Health-pharmacy:           |                   |                  |                  |                   |                      |                     |
| Pharmacist .....                   | 0.9               | 1                | I                | 1,196-1,383       | 16,596               | 16,596              |
| Counseling Service:                |                   |                  |                  |                   |                      |                     |
| Sr (physician) .....               | 0.2               | 0.5              | 0.5              | 2,095-2,547       | 4,518                | 4,518               |
| Counseling Ctr Mgr I .....         | 0.1               | 1                | I                | 1,349-1,641       | 16,188               | 16,188              |
| Counseling Psychologist II .....   | 0.8               | 3                | 3                | 1,224-1,489       | 44,064               | 44,064              |
| Admin Asst III .....               | 0.5               | —                | —                | 753-915           | —                    | —                   |
| Counselor II .....                 | 1                 | —                | —                | 753-915           | —                    | —                   |
| Counselor I .....                  | 1                 | I                | I                | 651-791           | 8,604                | 8,604               |
| Sr Typist Clerk (a) .....          | 0.5               | I                | 1                | 484-589           | 6,744                | 6,744               |
| Student Life Research:             |                   |                  |                  |                   |                      |                     |
| Staff Of II .....                  | 0.9               | —                | —                | 1,383-I,682       | —                    | —                   |
| Admin Analyst .....                | 0.1               | —                | —                | 937-I,138         | —                    | —                   |
| Admin Serv Of I .....              | 1                 | I                | 1                | 937-1,138         | 13,008               | 13,008              |
| Asst Dean Of Students .....        | —                 | 0.4              | 0.4              | 937-1,138         | 4,498                | 4,498               |
| Asst Admin Analyst .....           | 0.6               | —                | —                | 772-937           | —                    | —                   |
| Secy II .....                      | 0.1               | —                | —                | 562-683           | —                    | —                   |
| Sr Stenographer .....              | 1.1               | —                | —                | 509-619           | —                    | —                   |
| Secy I Shorthand .....             | 0.2               | I                | 1                | 509-619           | 6,108                | 6,108               |
| Secy I .....                       | 0.6               | —                | —                | 484-589           | —                    | —                   |
| Student Affairs Institutional Res: |                   |                  |                  |                   |                      |                     |
| Staff Of II .....                  | —                 | 1                | 1                | 1,383-1,682       | 18,300               | 18,300              |
| Admin Analyst .....                | —                 | 1                | 1                | 937-1,138         | 13,656               | 13,656              |
| Asst Admin Analyst .....           | —                 | 1                | 1                | 772-937           | 9,264                | 9,264               |

† Salary ranges are those in effect as of June 30, 1973.

## IRVINE CAMPUS —Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Student Services —Continued                |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Secy II .....                              | —                 | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Secy I Shorthand .....                     | —                 | 1                | 1                | 509-619           | 6,108                | 6,108               |
| Med Student Services:                      |                   |                  |                  |                   |                      |                     |
| Asst Prof-cdpsp .....                      | 0.5               | 0.5              | 0.5              | 1,183-2,939       | 7,830                | 7,830               |
| Sr Admin Asst .....                        | 1                 | 1                | 1                | 870-1,058         | 14,400               | 14,400              |
| Pr Clerk .....                             | 1                 | 0.8              | 0.8              | 562-683           | 6,147                | 6,147               |
| Secy I Shorthand .....                     | 0.9               | 0.8              | 0.8              | 509-619           | 4,581                | 4,581               |
| Secy I .....                               | 2.8               | 2.3              | 2.3              | 484-589           | 15,333               | 15,333              |
| General Assistance .....                   | 50.0              | 29.4             | 29.4             | ( 358,271)        | 195,707              | 195,707             |
| TOTALS, STUDENT SERVICES .....             | 155.5             | 156.3            | 156.3            | \$1,390,350       | \$1,445,804          | \$1,445,804         |
| Institutional Services & General Expenses: |                   |                  |                  |                   |                      |                     |
| Mtst Aux. Unit:                            |                   |                  |                  |                   |                      |                     |
| Sr Typist Clerk (b) .....                  | —                 | 1                | 1                | 509-619           | 6,744                | 6,744               |
| Sr Typist Clerk (a) .....                  | —                 | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Printing & Reprographic:                   |                   |                  |                  |                   |                      |                     |
| Admin Asst III .....                       | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Photographer .....                         | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Offset Dup Mach Op .....                | 2                 | 2                | 2                | 619-753           | 17,232               | 17,232              |
| Pr Clerk .....                             | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Offset Dup Mach Op .....                   | 1                 | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Sr Clerk .....                             | 0.3               | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Sr Typist Clerk (a) .....                  | 0.4               | —                | —                | 484-589           | —                    | —                   |
| Clerk .....                                | —                 | 1                | 1                | 429-522           | 5,412                | 5,412               |
| Garage:                                    |                   |                  |                  |                   |                      |                     |
| Garage Mgr .....                           | 1                 | 1                | 1                | 849-1,031         | 12,372               | 12,372              |
| Automotive Mech .....                      | 1                 | 1                | 1                | 810-937           | 10,188               | 10,188              |
| Asst Automotive Mech .....                 | 0.8               | 1                | 1                | 635-772           | 8,604                | 8,604               |
| Pr Clerk .....                             | 0.6               | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Automotive Attdt .....                     | 0.2               | —                | —                | 535-651           | —                    | —                   |
| Sr Typist Clerk (a) .....                  | 0.4               | —                | —                | 484-589           | —                    | —                   |
| Mailing Division:                          |                   |                  |                  |                   |                      |                     |
| Mail Svc Supr .....                        | 1                 | 1                | 1                | 753-915           | 9,960                | 9,960               |
| Mail Clerk .....                           | 4.7               | 5                | 5                | 562-683           | 36,504               | 36,504              |
| Sr Clerk .....                             | 0.3               | —                | —                | 484-589           | —                    | —                   |
| Publications:                              |                   |                  |                  |                   |                      |                     |
| Publications Mgr I .....                   | 1                 | 1                | 1                | 1,084-1,317       | 14,352               | 14,352              |
| Sr Writer .....                            | 0.3               | —                | —                | 893-1,084         | —                    | —                   |
| Secy I .....                               | —                 | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Receiving:                                 |                   |                  |                  |                   |                      |                     |
| Storekeeper II .....                       | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Storekeeper I .....                        | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Laborer .....                              | 3.6               | 4                | 4                | 535-651           | 29,976               | 29,976              |
| Sr Typist Clerk (a) .....                  | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Storehouse-current Year:                   |                   |                  |                  |                   |                      |                     |
| Storekeeper III .....                      | 1                 | 1                | 1                | 791-959           | 11,508               | 11,508              |
| Storekeeper I .....                        | 5                 | 6                | 6                | 589-717           | 49,680               | 49,680              |
| Pr Clerk .....                             | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Clerk .....                             | 0.2               | 2                | 2                | 484-589           | 12,216               | 12,216              |
| Clerk .....                                | 1                 | 1                | 1                | 429-522           | 6,264                | 6,264               |
| Telephone & Telegraph:                     |                   |                  |                  |                   |                      |                     |
| Comm Supr II .....                         | 1                 | 1                | 1                | 772-937           | 10,440               | 10,440              |
| Sup Comm Attdt .....                       | 1                 | 1                | 1                | 562-683           | 7,992                | 7,992               |
| Comm Attdt .....                           | 2                 | 2.5              | 2.5              | 484-589           | 16,542               | 16,542              |
| University Relations:                      |                   |                  |                  |                   |                      |                     |
| Asst Chan (functn Area) .....              | 1                 | 1                | 1                | 1,842             | 22,100               | 22,100              |
| Staff Of I .....                           | 0.8               | —                | —                | 1,254-1,525       | —                    | —                   |
| Sr Pub Info Rep .....                      | 0.3               | —                | —                | 1,084-1,317       | —                    | —                   |
| Sr Writer .....                            | 0.6               | —                | —                | 893-1,084         | —                    | —                   |
| Secy II .....                              | 1.9               | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Public Information:                        |                   |                  |                  |                   |                      |                     |
| Staff Of I .....                           | —                 | 1                | 1                | 1,254-1,525       | 17,436               | 17,436              |
| Sr Writer .....                            | —                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Secy II .....                              | —                 | 1                | 1                | 562-683           | 7,068                | 7,068               |

† Salary ranges are those in effect as of June 30, 1973.

## IRVINE CAMPUS —Continued

| SALARIES AND WAGES                                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Institutional Services & General Expenses:<br>—Continued |                   |                  |                  |                   |                      |                     |
| Development & Alumni Affairs:                            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Staff Of II .....                                        | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Asst Admin Analyst .....                                 | 0.1               | 0.5              | 0.5              | 772-937           | 5,094                | 5,094               |
| Secy II .....                                            | 0.5               | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Secy I Shorthand .....                                   | 0.5               | —                | —                | 509-619           | —                    | —                   |
| Sr Typist Clerk (a) .....                                | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Acc-administration:                                      |                   |                  |                  |                   |                      |                     |
| Asst Chan (functl Area) .....                            | 1                 | 1                | 1                | 2,175             | 26,100               | 26,100              |
| Deptl Admin Asst II .....                                | 0.7               | —                | —                | 651-791           | —                    | —                   |
| Admin Asst II .....                                      | 0.3               | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Secy II .....                                            | 0.9               | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Typist Clerk (a) .....                                | 0.6               | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Bcf-administration:                                      |                   |                  |                  |                   |                      |                     |
| Computer Facility Mgr II .....                           | 0.3               | 0.5              | 0.5              | 1,453-1,767       | 10,092               | 10,092              |
| Computer Facility Mgr I .....                            | 0.2               | —                | —                | 1,254-1,525       | —                    | —                   |
| Sr Edp Systems Analyst .....                             | 0.5               | —                | —                | 1,196-1,453       | —                    | —                   |
| Sr Typist Clerk (a) .....                                | —                 | 0.5              | 0.5              | 484-589           | 3,054                | 3,054               |
| Bcf-computing Services:                                  |                   |                  |                  |                   |                      |                     |
| Pr Programmer .....                                      | 1                 | 1                | 1                | 1,453-1,767       | 19,236               | 19,236              |
| Programmer .....                                         | —                 | 1                | 1                | 983-1,196         | 11,796               | 11,796              |
| Asst Programmer .....                                    | 1.8               | 2                | 2                | 810-983           | 19,980               | 19,980              |
| Computer Op .....                                        | 2.2               | 2                | 2                | 651-791           | 17,640               | 17,640              |
| Icf-administration:                                      |                   |                  |                  |                   |                      |                     |
| Computer Facility Mgr II .....                           | 0.3               | 0.5              | 0.5              | 1,453-1,767       | 10,092               | 10,092              |
| Computer Facility Mgr I .....                            | 0.2               | —                | —                | 1,254-1,525       | —                    | —                   |
| Sr Typist Clerk (a) .....                                | 0.5               | 0.5              | 0.5              | 484-589           | 3,054                | 3,054               |
| Icf-computing Services:                                  |                   |                  |                  |                   |                      |                     |
| Sr Programmer .....                                      | 2.6               | 3                | 3                | 1,196-1,453       | 48,204               | 48,204              |
| Programmer .....                                         | 0.3               | —                | —                | 983-1,196         | —                    | —                   |
| Asst Programmer .....                                    | —                 | 1                | 1                | 810-983           | 9,720                | 9,720               |
| Sr Computer Op .....                                     | 1                 | 1                | 1                | 753-915           | 9,036                | 9,036               |
| Computer Op .....                                        | 0.1               | 1                | 1                | 651-791           | 7,812                | 7,812               |
| S-a Office Of School Relations:                          |                   |                  |                  |                   |                      |                     |
| Asso Dir Rels W-schls I .....                            | 0.1               | 1                | 1                | 1,254-1,525       | 15,048               | 15,048              |
| Asst Dir Rels W-schls .....                              | 0.7               | —                | —                | 1,031-1,254       | —                    | —                   |
| Stu Actvs Coord .....                                    | —                 | 1                | 1                | 772-937           | 9,264                | 9,264               |
| Sr Typist Clerk (a) .....                                | 0.2               | —                | —                | 484-589           | —                    | —                   |
| Secy I .....                                             | 0.8               | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Academic Senate Secretariat:                             |                   |                  |                  |                   |                      |                     |
| Admin Asst III .....                                     | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Admin Asst I .....                                       | 0.1               | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Secy II .....                                            | 0.2               | —                | —                | 562-683           | —                    | —                   |
| Secy I Shorthand .....                                   | —                 | 1                | 1                | 509-619           | 6,420                | 6,420               |
| Health & Safety:                                         |                   |                  |                  |                   |                      |                     |
| Sr Env H&s Techno .....                                  | 1                 | 1                | 1                | 1,285-1,564       | 18,768               | 18,768              |
| Env H&s Techno .....                                     | 1                 | 2                | 2                | 1,166-1,417       | 30,996               | 30,996              |
| Sr Typist Clerk (b) .....                                | 1                 | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Police:                                                  |                   |                  |                  |                   |                      |                     |
| Chf Of Police .....                                      | 0.9               | 1                | 1                | 1,625             | 19,500               | 19,500              |
| Chf Of Police .....                                      | 0.1               | —                | —                | 1,349-1,641       | —                    | —                   |
| Police Sergeant .....                                    | 1.8               | 2                | 2                | 959-1,166         | 25,500               | 25,500              |
| Police Of .....                                          | 7.1               | 8                | 8                | 830-1,007         | 86,448               | 86,448              |
| Sr Typist Clerk (a) .....                                | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| General Assistance .....                                 | 31.5              | 13.3             | 13.3             | ( 162,389)        | 102,467              | 102,467             |
| TOTALS, INSTITUTIONAL SERVICES & GENERAL EXPENSE .....   | 107.0             | 106.3            | 106.3            | \$969,803         | \$1,042,147          | \$1,042,147         |
| Auxiliary Enterprises                                    |                   |                  |                  |                   |                      |                     |
| Student Housing & Feeding:                               |                   |                  |                  |                   |                      |                     |
| Staff Of II .....                                        | 0.1               | —                | —                | 1,383-1,682       | —                    | —                   |
| Staff Of I .....                                         | 0.9               | 1                | 1                | 1,254-1,525       | 19,236               | 19,236              |
| Counseling Psychologist II .....                         | —                 | 1                | 1                | 1,224-1,489       | 14,688               | 14,688              |
| Asso Dean Of Students .....                              | 0.1               | 2                | 2                | 1,084-1,317       | 26,016               | 26,016              |
| Supr Housing Serv II .....                               | 0.5               | 0.5              | 0.5              | 937-1,138         | 6,828                | 6,828               |

† Salary ranges are those in effect as of June 30, 1973.



## IRVINE CAMPUS —Continued

| IRVINE CAMPUS —Continued            |                   |                  |                  |                   |                      |                     |
|-------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Auxiliary Enterprises —Continued    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Rsdn Halls Mgr II .....             | 0.8               | 0.8              | 0.8              | 937-1,138         | 8,847                | 8,847               |
| Asst Dean Of Students .....         | 2.1               | 1                | 1                | 937-1,138         | 12,788               | 12,788              |
| Rsdn Halls Mgr I .....              | 2                 | 2                | 2                | 772-937           | 21,432               | 21,432              |
| Sr Bldg Maint Wkr.....              | 0.3               | 4                | 4                | 700-810           | 38,652               | 38,652              |
| Maint Wkr .....                     | 3.7               | —                | —                | 700-810           | —                    | —                   |
| Rsd Adv .....                       | 1                 | —                | —                | 683-830           | —                    | —                   |
| Asst Rsdn Halls Mgr .....           | 1                 | 1                | 1                | 666-810           | 9,264                | 9,264               |
| Admin Asst II .....                 | 0.9               | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Cust Supr .....                     | 1                 | 1                | 1                | 651-791           | 8,196                | 8,196               |
| Sr Cashier .....                    | 0.8               | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Pr Clerk .....                      | 0.9               | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Secy II .....                       | 0.9               | 1                | 1                | 562-683           | 7,260                | 7,260               |
| Secy I Shorthand .....              | 1                 | 1                | 1                | 509-619           | 6,912                | 6,912               |
| Cashier .....                       | 0.5               | —                | —                | 484-589           | —                    | —                   |
| Sr Typist Clerk (a) .....           | 5.6               | 6.5              | 6.5              | 484-589           | 40,986               | 40,986              |
| Cust .....                          | 2.8               | 3                | 3                | 451-548           | 18,516               | 18,516              |
| Typist Clerk .....                  | —                 | 1                | 1                | 429-522           | 5,412                | 5,412               |
| Parking Operations:                 |                   |                  |                  |                   |                      |                     |
| Parking Supr II .....               | 1                 | 1                | 1                | 753-915           | 10,980               | 10,980              |
| Sr Mail Clerk .....                 | 0.4               | —                | —                | 651-791           | —                    | —                   |
| Parking Attd .....                  | 2.7               | 3                | 3                | 562-683           | 23,820               | 23,820              |
| Sr Typist Clerk (a) .....           | 0.5               | 1                | 1                | 484-589           | 6,108                | 6,108               |
| Uci Union-administration:           |                   |                  |                  |                   |                      |                     |
| Stu Actvs Coord .....               | 0.6               | 1                | 1                | 772-937           | 9,264                | 9,264               |
| -----asst II .....                  | 0.4               | —                | —                | 651-791           | —                    | —                   |
| General Assistance .....            | 28                | 28               | 28               | (135,714)         | 166,104              | 166,104             |
| TOTALS, AUXILIARY ENTERPRISES ..... | 60.4              | 63.8             | 63.8             | \$414,461         | \$483,676            | \$483,676           |
| Merits And Promotions               |                   |                  |                  |                   |                      |                     |
| General Campus:                     |                   |                  |                  |                   |                      |                     |
| Academic:                           |                   |                  |                  |                   |                      |                     |
| Academic .....                      | —                 | —                | —                | 0                 | 197,751              | 197,751             |
| Staff Personnel .....               | —                 | —                | —                | 0                 | 52,278               | 52,278              |
| TOTALS, MERITS AND PROMOTIONS ..    | 0.0               | 0.0              | 0.0              | \$0               | \$250,029            | \$250,029           |
| TOTALS, IRVINE CAMPUS .....         | 1,895.6           | 1,951.9          | 1,951.9          | \$20,576,032      | \$22,343,968         | \$22,343,968        |

† Salary ranges are those in effect as of June 30, 1973.

## PROGRAMS AND PROVISIONS

| SALARIES AND WAGES                                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Instruction And Departmental Research                    |                   |                  |                  |                   |                      |                     |
| General Campus:                                          |                   |                  |                  |                   |                      |                     |
| Academic:                                                |                   |                  |                  |                   |                      |                     |
| Asst Prof-9 Mo .....                                     | -                 | 16               | 16               | 933-1,258         | 200,000              | 200,000             |
| Univ Prof .....                                          | 1                 | 1                | 1                | 3,225             | 38,700               | 38,700              |
| Dir Educ Abroad Prog .....                               | 1                 | 1                | 1                | 2,433             | 29,200               | 29,200              |
| Assoc Dir, Educ Abroad Progs .....                       | 1                 | 1                | 1                | 1,713             | 20,550               | 20,550              |
| Prof-11mo .....                                          | 11.8              | -                | -                | 1,700-2,683       | -                    | -                   |
| Asso Prof-11mo .....                                     | 4.3               | -                | -                | 1,383-1,867       | -                    | -                   |
| Asso Res--- 11mo .....                                   | -                 | 1                | 1                | 1,383-1,867       | 18,600               | 18,600              |
| Asso Prof Of-- In Rsdn - 11mo .....                      | 1                 | -                | -                | 1,383-1,867       | -                    | -                   |
| Ac - Admtr III .....                                     | 0.5               | 0.5              | 0.5              | 1,352-1,900       | 9,384                | 9,384               |
| Asst Prof-11mo .....                                     | 1                 | -                | -                | 1,083-1,458       | -                    | -                   |
| Tchng Asst .....                                         | 0.4               | -                | -                | 421               | -                    | -                   |
| Summer Diff .....                                        | -                 | -                | -                | 0                 | 1,784                | 1,784               |
| Admin Stip .....                                         | -                 | -                | -                | 0                 | 3,300                | 3,300               |
| Staff Personnel:                                         |                   |                  |                  |                   |                      |                     |
| Staff Of II .....                                        | 2                 | 2                | 2                | 1,383-1,682       | 40,368               | 40,368              |
| Staff Of I .....                                         | 1                 | 1                | 1                | 1,254-1,525       | 17,868               | 17,868              |
| Admin Asst III .....                                     | 0.8               | 1                | 1                | 753-915           | 10,188               | 10,188              |
| Admin Asst II .....                                      | 2                 | 2                | 2                | 651-791           | 16,848               | 16,848              |
| Secy III .....                                           | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Pr Clerk .....                                           | 1.8               | 1.8              | 1.8              | 562-683           | 13,215               | 13,215              |
| Secy II .....                                            | 1.3               | 2                | 2                | 562-683           | 14,736               | 14,736              |
| Sr Stenographer .....                                    | 2.3               | 2                | 2                | 509-619           | 13,488               | 13,488              |
| Sr Clerk .....                                           | 1                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Sr Typist Clerk (a) .....                                | 2                 | 2                | 2                | 484-589           | 13,644               | 13,644              |
| Secy I .....                                             | 0.5               | -                | -                | 484-589           | -                    | -                   |
| General Assistance .....                                 | 2.7               | 0.5              | 0.5              | ( 18,002)         | 4,128                | 4,128               |
| TOTALS, INSTRUCTION AND DEPART-<br>MENTAL RESEARCH ..... | 40.2              | 36.8             | 36.8             | \$688,919         | \$482,561            | \$482,561           |
| Organized Research                                       |                   |                  |                  |                   |                      |                     |
| General Campus:                                          |                   |                  |                  |                   |                      |                     |
| Academic:                                                |                   |                  |                  |                   |                      |                     |
| Prof-11 Mo .....                                         | -                 | 0.5              | 0.5              | 1,700-2,683       | 13,650               | 13,650              |
| Librn Car Status .....                                   | -                 | 1                | 1                | 1,208-1,533       | 15,984               | 15,984              |
| Assoc Librn-car Status .....                             | -                 | 1                | 1                | 902-1,267         | 13,488               | 13,488              |
| Asst Librn-temp Status .....                             | -                 | 1                | 1                | 690-971           | 11,088               | 11,088              |
| Admin Stip .....                                         | -                 | -                | -                | 0                 | 6,100                | 6,100               |
| Staff Personnel:                                         |                   |                  |                  |                   |                      |                     |
| Dir .....                                                | -                 | 0.5              | 0.5              | 2,275             | 13,650               | 13,650              |
| Admin Asst III .....                                     | -                 | 1                | 1                | 753-915           | 9,036                | 9,036               |
| Library Asst II .....                                    | -                 | 2                | 2                | 562-683           | 15,420               | 15,420              |
| Library Asst I .....                                     | -                 | 1                | 1                | 484-589           | 5,808                | 5,808               |
| Clerk .....                                              | -                 | 0.3              | 0.3              | 429-522           | 1,287                | 1,287               |
| Staff Of I .....                                         | 0.25              | 0.7              | 0.7              | 1,254-1,525       | 12,141               | 12,141              |
| Sr Admin Asst .....                                      | 1                 | -                | -                | 870-1,058         | -                    | -                   |
| Deptl Admin Asst II .....                                | 0.5               | -                | -                | 651-791           | -                    | -                   |
| Admin Asst II .....                                      | 0.2               | -                | -                | 651-791           | -                    | -                   |
| Secy III .....                                           | 0.3               | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Admin Asst I .....                                       | 0.5               | -                | -                | 562-683           | -                    | -                   |
| General Assistance .....                                 | 6.7               | -                | -                | ( 65,866)         | -                    | -                   |
| TOTALS, ORGANIZED RESEARCH .....                         | 9.4               | 10               | 10               | \$110,954         | \$125,464            | \$125,464           |
| Libraries                                                |                   |                  |                  |                   |                      |                     |
| Union List Of Serials:                                   |                   |                  |                  |                   |                      |                     |
| Assoc Spect .....                                        | -                 | 1                | 1                | 1,085-1,319       | 13,020               | 13,020              |
| Spect .....                                              | -                 | 1                | 1                | 1,422-1,770       | 17,064               | 17,064              |
| Sr Programmer .....                                      | -                 | 1                | 1                | 1,196-1,453       | 15,048               | 15,048              |
| Programmer .....                                         | -                 | 0.5              | 0.5              | 983-1,196         | 6,186                | 6,186               |
| Asst Spect .....                                         | -                 | 1                | 1                | 852-985           | 10,224               | 10,224              |
| Pr Clerk .....                                           | -                 | 0.3              | 0.3              | 562-683           | 1,686                | 1,686               |
| Coder .....                                              | -                 | 1                | 1                | 535-651           | 6,744                | 6,744               |
| Sr Typist Clerk (a) .....                                | -                 | 0.5              | 0.5              | 484-589           | 3,054                | 3,054               |

† Salary ranges are those in effect as of June 30, 1973.

## PROGRAMS AND PROVISIONS —Continued

|                                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                         |                   |                  |                  |                   |                      |                     |
| Libraries —Continued                       |                   |                  |                  |                   |                      |                     |
| Lap Management:                            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Sr Typist Clerk (a) .....                  | -                 | 0.5              | 0.5              | 484-589           | 3,054                | 3,054               |
| UC Union Catalog Supplement:               |                   |                  |                  |                   |                      |                     |
| Programmer .....                           | -                 | 2                | 2                | 983-1,196         | 24,744               | 24,744              |
| General Assistance .....                   | 15.7              | 5                | 5                | ( 116,658)        | 110,363              | 110,363             |
| TOTALS, LIBRARIES .....                    | 15.7              | 13.8             | 13.8             | \$116,658         | \$211,187            | \$211,187           |
| University Extension                       |                   |                  |                  |                   |                      |                     |
| Vp-extended Ac&pub Sev Progs .....         | 0.5               | -                | -                | 3,000             | -                    | -                   |
| Dir Admin Svc .....                        | 0.5               | -                | -                | 2,500             | -                    | -                   |
| Ac-admtr Vii .....                         | 1                 | 1                | 1                | 2,172-3,071       | 32,580               | 32,580              |
| Dean Of Unex Progs .....                   | 1                 | -                | -                | 2,000             | -                    | -                   |
| Contg Educ Spect VI .....                  | 1.5               | 1.1              | 1.1              | 1,800-1,992       | 24,255               | 24,255              |
| Admin Services Mgr-ceb .....               | -                 | 1                | 1                | 1,750             | 21,000               | 21,000              |
| Res--- 1lmo .....                          | 22.6              | 27               | 27               | 1,700-2,683       | 557,760              | 557,760             |
| Contg Educ Spect V .....                   | 0.2               | 0.2              | 0.2              | 1,575-1,733       | 4,576                | 4,576               |
| Contg Educ Spect Iv .....                  | 2.7               | 4                | 4                | 1,375-1,517       | 69,900               | 69,900              |
| Staff Of I .....                           | 2                 | 1                | 1                | 1,254-1,525       | 17,004               | 17,004              |
| Sr Admin Analyst .....                     | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Rcc Mgr .....                              | 1                 | 1                | 1                | 1,138-1,383       | 15,216               | 15,216              |
| Pr Editor .....                            | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Asst Res--- 1lmo .....                     | 2                 | 2                | 2                | 1,083-1,458       | 26,700               | 26,700              |
| Asst Bus Mgr II .....                      | 0.3               | 1                | 1                | 937-1,138         | 11,088               | 11,088              |
| Sr Editor .....                            | 3.6               | 4                | 4                | 893-1,084         | 49,056               | 49,056              |
| Sr Writer .....                            | 1                 | 1                | 1                | 893-1,084         | 12,084               | 12,084              |
| Admin Asst IV .....                        | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Comm Prod Asst III .....                   | -                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Prog Rep III .....                         | 1                 | 1                | 1                | 870-1,058         | 11,508               | 11,508              |
| ----asst III .....                         | 2.7               | 2                | 2                | 753-915           | 21,960               | 21,960              |
| Prog Rep II .....                          | 3.1               | 3                | 3                | 753-915           | 30,636               | 30,636              |
| Editor .....                               | 2.4               | 2                | 2                | 734-893           | 20,436               | 20,436              |
| Writer .....                               | 1                 | 1                | 1                | 734-893           | 10,716               | 10,716              |
| Comm Prod Asst II .....                    | -                 | 1                | 1                | 717-870           | 8,604                | 8,604               |
| Asst Librn-car Status .....                | 0.5               | 0.5              | 0.5              | 690-971           | 4,800                | 4,800               |
| Admin Asst .....                           | 1.3               | -                | -                | 683-830           | -                    | -                   |
| Asst Editor .....                          | 3                 | 4                | 4                | 666-810           | 34,008               | 34,008              |
| Deptl Admin Asst II .....                  | 0.9               | 1.5              | 1.5              | 651-791           | 13,488               | 13,488              |
| Admin Asst II .....                        | 0.8               | 0.8              | 0.8              | 651-791           | 6,453                | 6,453               |
| ----asst II .....                          | 2                 | 2                | 2                | 651-791           | 18,096               | 18,096              |
| Prog Rep I .....                           | 0.9               | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Storekeeper I .....                        | 2                 | 2                | 2                | 589-717           | 17,208               | 17,208              |
| Illus .....                                | 0.7               | 1                | 1                | 576-700           | 6,912                | 6,912               |
| Pr Clerk .....                             | 9.8               | 9                | 9                | 562-683           | 69,756               | 69,756              |
| Secy II .....                              | 1.8               | 1.7              | 1.7              | 562-683           | 13,214               | 13,214              |
| Prog Asst I .....                          | 2.1               | 2                | 2                | 562-683           | 14,172               | 14,172              |
| Coder .....                                | 0.7               | 1                | 1                | 535-651           | 6,744                | 6,744               |
| Sr Typist Clerk (b) .....                  | 3.2               | 3                | 3                | 509-619           | 21,924               | 21,924              |
| Secy I Shorthand .....                     | 2.4               | 3                | 3                | 509-619           | 21,120               | 21,120              |
| Lab Asst I .....                           | 1.9               | 2                | 2                | 509-619           | 13,692               | 13,692              |
| Sr Clerk .....                             | 6.7               | 6.5              | 6.5              | 484-589           | 41,118               | 41,118              |
| Sr Typist Clerk (a) .....                  | 16.2              | 20.5             | 20.5             | 484-589           | 133,482              | 133,482             |
| Typist Clerk .....                         | -                 | 1                | 1                | 429-522           | 5,280                | 5,280               |
| Stores Helper .....                        | 0.6               | 1                | 1                | 429-522           | 5,148                | 5,148               |
| General Assistance .....                   | 41.3              | 68.5             | 68.5             | ( 163,881)        | 706,619              | 706,619             |
| TOTALS, UNIVERSITY EXTENSION .....         | 151.6             | 190.2            | 190.2            | \$1,415,120       | \$2,165,141          | \$2,165,141         |
| Extension And Public Service               |                   |                  |                  |                   |                      |                     |
| Community Teaching Flshp Prog:             |                   |                  |                  |                   |                      |                     |
| Staff Of I .....                           | 1                 | -                | -                | 1,254-1,525       | -                    | -                   |
| Community Tchng Fellow .....               | 14.3              | -                | -                | 421               | -                    | -                   |
| Tchng Asst .....                           | 1.1               | -                | -                | 421               | -                    | -                   |
| lep-arts&culture-other Prgms:              |                   |                  |                  |                   |                      |                     |
| Deptl Admin Asst II .....                  | 1                 | -                | -                | 651-791           | -                    | -                   |
| General Assistance .....                   | 1.3               | -                | -                | ( 9,003)          | -                    | -                   |
| TOTALS, EXTENSION AND PUBLIC SERVICE ..... | 18.6              | 0.0              | 0.0              | \$277,895         | \$0                  | \$0                 |

† Salary ranges are those in effect as of June 30, 1973.



## PROGRAMS AND PROVISIONS —Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Student Services                           |                   |                  |                  |                   |                      |                     |
| Financial Aids Administration:             |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Staff Coord II .....                       | 1                 | 1                | 1                | 1,383-1,682       | 20,184               | 20,184              |
| Sr Admin Analyst .....                     | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| Asst Admin Analyst .....                   | 1                 | 1                | 1                | 772-937           | 10,188               | 10,188              |
| Vp-univ Rel-student Affairs:               |                   |                  |                  |                   |                      |                     |
| Asst To Vp .....                           | 0.1               | -                | -                | 3,600             | -                    | -                   |
| Spec Asst(stud affrs)to the vp univ rel .. | 0.7               | 1                | 1                | 2,608             | 31,300               | 31,300              |
| Staff Coord I .....                        | 1.0               | 1                | 1                | 1,254-1,525       | 16,188               | 16,188              |
| Secy III .....                             | 0.5               | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Secy II .....                              | 0.5               | -                | -                | 562-683           | -                    | -                   |
| Sr Typist Clerk (a) .....                  | -                 | 1                | 1                | 484-589           | 5,964                | 5,964               |
| General Assistance .....                   | 0.2               | 0.5              | 0.5              | ( 1,134)          | 3,426                | 3,426               |
| TOTALS, STUDENT SERVICES .....             | 6.0               | 7.5              | 7.5              | \$97,868          | \$113,338            | \$113,338           |
| Institutional Services & General Expense   |                   |                  |                  |                   |                      |                     |
| Data Processing Center:                    |                   |                  |                  |                   |                      |                     |
| Mgr Technical Dev .....                    | 1                 | 1                | 1                | 1,883             | 22,600               | 22,600              |
| Pr Programmer .....                        | 2.3               | 3.6              | 3.6              | 1,453-1,767       | 68,518               | 68,518              |
| Staff Of II .....                          | 0.3               | 2                | 2                | 1,383-1,682       | 39,384               | 39,384              |
| Supr Data Proc Center .....                | 1.7               | -                | -                | 1,285-1,564       | -                    | -                   |
| Sr Programmer .....                        | 1.1               | 1.8              | 1.8              | 1,196-1,453       | 29,239               | 29,239              |
| Sr Edp Systems Analyst .....               | 1.2               | 3                | 3                | 1,196-1,453       | 43,056               | 43,056              |
| Asst Bus Mgr III .....                     | 0.2               | 1                | 1                | 1,138-1,383       | 15,804               | 15,804              |
| Computer Ops Supr II .....                 | 2                 | 2                | 2                | 1,111-1,349       | 32,376               | 32,376              |
| Programmer .....                           | 2.9               | 3                | 3                | 983-1,196         | 38,076               | 38,076              |
| Edp Systems Analyst .....                  | 0.5               | 1                | 1                | 983-1,196         | 11,796               | 11,796              |
| Computer Ops Supr I .....                  | 2                 | 2                | 2                | 959-1,166         | 27,648               | 27,648              |
| Asst Programmer .....                      | 1                 | 9                | 9                | 810-983           | 89,052               | 89,052              |
| Ofc Supr II .....                          | 0.8               | 2                | 2                | 753-915           | 20,904               | 20,904              |
| ---asst III .....                          | 2.7               | 3                | 3                | 753-915           | 29,976               | 29,976              |
| Sr Computer Op .....                       | 5.9               | 6                | 6                | 753-915           | 63,072               | 63,072              |
| Key Punch Supr II .....                    | 2.2               | 2                | 2                | 700-849           | 19,452               | 19,452              |
| Admin Asst II .....                        | 0.9               | 1                | 1                | 651-791           | 8,808                | 8,808               |
| ---asst II .....                           | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Computer Op .....                          | 7.6               | 8                | 8                | 651-791           | 69,000               | 69,000              |
| Key Punch Supr I .....                     | 5.5               | 6                | 6                | 605-734           | 51,024               | 51,024              |
| Pr Clerk .....                             | 2                 | 2                | 2                | 562-683           | 15,264               | 15,264              |
| Varitypist .....                           | -                 | 1                | 1                | 562-683           | 6,912                | 6,912               |
| ---asst I .....                            | 2.1               | 5                | 5                | 562-683           | 34,548               | 34,548              |
| Tabulating Mach Op .....                   | 0.9               | 1                | 1                | 562-683           | 7,056                | 7,056               |
| Key Punch Op .....                         | -                 | 54               | 54               | 522-635           | 392,146              | 392,146             |
| Sr Clerk .....                             | 6.8               | 11.7             | 11.7             | 484-589           | 72,769               | 72,769              |
| Clerk .....                                | -                 | 2                | 2                | 429-522           | 10,560               | 10,560              |
| V P-admin-retirement Systems:              |                   |                  |                  |                   |                      |                     |
| Dir Of Per .....                           | 0.3               | 0.3              | 0.3              | 2,683             | 8,050                | 8,050               |
| Asst Dir Of Per .....                      | 0.5               | 0.5              | 0.5              | 2,083             | 11,250               | 11,250              |
| Staff Coord II .....                       | 1                 | 1                | 1                | 1,383-1,682       | 17,868               | 17,868              |
| Sr Admin Analyst .....                     | 3                 | 4                | 4                | 1,138-1,383       | 61,128               | 61,128              |
| Admin Analyst .....                        | 1.5               | 1.5              | 1.5              | 937-1,138         | 19,554               | 19,554              |
| Accountant .....                           | -                 | 1                | 1                | 937-1,138         | 11,244               | 11,244              |
| Per Analyst .....                          | 1                 | 1                | 1                | 937-1,138         | 13,008               | 13,008              |
| Sr Writer .....                            | 0.7               | 1                | 1                | 893-1,084         | 11,244               | 11,244              |
| Admin Asst IV .....                        | 0.5               | -                | -                | 870-1,058         | -                    | -                   |
| Asst Admin Analyst .....                   | 0.7               | 1                | 1                | 772-937           | 10,188               | 10,188              |
| Admin Asst .....                           | 1                 | -                | -                | 683-830           | -                    | -                   |
| Ofc Supr I .....                           | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Admin Asst II .....                        | -                 | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Secy II .....                              | 1.3               | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Secy I Shorthand .....                     | 0.4               | 1                | 1                | 509-619           | 6,420                | 6,420               |
| Sr Clerk .....                             | 6.6               | 6                | 6                | 484-589           | 38,076               | 38,076              |
| Sr Typist Clerk (a) .....                  | 2.7               | 2.5              | 2.5              | 484-589           | 15,522               | 15,522              |
| Statistical Clerk .....                    | 0.6               | 2                | 2                | 484-589           | 12,072               | 12,072              |
| Clerk .....                                | 0.6               | 1                | 1                | 429-522           | 5,412                | 5,412               |
| Typist Clerk .....                         | 0.9               | -                | -                | 429-522           | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.

## PROGRAMS AND PROVISIONS —Continued

|    | SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|    |                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| 7  | Institutional Services & General Expense |                   |                  |                  |                   |                      |                     |
| 8  | —Continued                               |                   |                  |                  |                   |                      |                     |
| 9  | V P-admin-group Hlth & Life Ins:         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| 10 | Dir Of Per .....                         | 0.3               | 0.3              | 0.3              | 2,683             | 8,050                | 8,050               |
| 11 | Asst Dir Of Per .....                    | 0.5               | 0.8              | 0.8              | 2,083             | 16,875               | 16,875              |
| 12 | Admin Analyst .....                      | —                 | 1                | 1                | 937-1,138         | 12,696               | 12,696              |
| 13 | Pr Clerk .....                           | —                 | 1                | 1                | 562-683           | 7,992                | 7,992               |
| 14 | Sr Typist Clerk (b) .....                | —                 | 0.5              | 0.5              | 509-619           | 3,132                | 3,132               |
| 15 | Central Student Loan-collect:            |                   |                  |                  |                   |                      |                     |
| 16 | Loan Collection Mgr .....                | 1                 | 1                | 1                | 1,292             | 15,500               | 15,500              |
| 17 | Sr Admin Analyst .....                   | 1.7               | 2                | 2                | 1,138-1,383       | 30,252               | 30,252              |
| 18 | Asst Admin Analyst .....                 | 0.8               | 1                | 1                | 772-937           | 9,960                | 9,960               |
| 19 | ---asst III .....                        | 2.8               | 3                | 3                | 753-915           | 31,356               | 31,356              |
| 20 | Collections Rep .....                    | 0.3               | —                | —                | 683-830           | —                    | —                   |
| 21 | ---asst II .....                         | 4.5               | 6                | 6                | 651-791           | 51,264               | 51,264              |
| 22 | Secy I Shorthand .....                   | 1                 | 1                | 1                | 509-619           | 6,744                | 6,744               |
| 23 | Sr Clerk .....                           | 0.2               | 1                | 1                | 484-589           | 5,808                | 5,808               |
| 24 | Sr Typist Clerk (a) .....                | 2.3               | 3                | 3                | 484-589           | 18,948               | 18,948              |
| 25 | Clerk .....                              | 1                 | 3                | 3                | 429-522           | 15,972               | 15,972              |
| 26 | Univ-wide Information Office:            |                   |                  |                  |                   |                      |                     |
| 27 | Dir News Serv .....                      | 1                 | 1                | 1                | 1,250             | 15,000               | 15,000              |
| 28 | Sr Editor .....                          | 1                 | 1                | 1                | 893-1,084         | 12,372               | 12,372              |
| 29 | Writer .....                             | 1.7               | 2                | 2                | 734-893           | 18,300               | 18,300              |
| 30 | Pr Clerk .....                           | 0.2               | —                | —                | 562-683           | —                    | —                   |
| 31 | ---asst I .....                          | 0.9               | 1                | 1                | 562-683           | 7,992                | 7,992               |
| 32 | Inter-campus Telephone Service:          |                   |                  |                  |                   |                      |                     |
| 33 | Staff Coord II .....                     | 1                 | 1                | 1                | 1,383-1,682       | 19,692               | 19,692              |
| 34 | Sr Admin Analyst .....                   | 1                 | 1                | 1                | 1,138-1,383       | 16,596               | 16,596              |
| 35 | Sr Typist Clerk (a) .....                | —                 | 1                | 1                | 484-589           | 5,964                | 5,964               |
| 36 | Printing Dept-berkeley:                  |                   |                  |                  |                   |                      |                     |
| 37 | Mgr Univ Print Dept .....                | 1                 | 1                | 1                | 2,000             | 24,000               | 24,000              |
| 38 | Asst Mgr & Supt .....                    | 1                 | 1                | 1                | 1,525-1,855       | 21,720               | 21,720              |
| 39 | Prod Mgr & Asst Supt .....               | 1                 | 1                | 1                | 1,317-1,603       | 17,004               | 17,004              |
| 40 | Asst Bus Mgr III .....                   | 0.7               | 1                | 1                | 1,138-1,383       | 15,804               | 15,804              |
| 41 | Sr Accountant .....                      | 0.3               | —                | —                | 1,138-1,383       | —                    | —                   |
| 42 | Prod Mgr I .....                         | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| 43 | Estm Univ Printing Dept .....            | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| 44 | Prod Asst III .....                      | —                 | 1                | 1                | 893-1,084         | 10,716               | 10,716              |
| 45 | Printing Estm .....                      | 2                 | 2                | 2                | 893-1,084         | 25,092               | 25,092              |
| 46 | Sr Admin Asst .....                      | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| 47 | Editor .....                             | —                 | 1                | 1                | 734-893           | 8,808                | 8,808               |
| 48 | Admin Asst .....                         | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| 49 | ---asst II .....                         | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| 50 | Pr Clerk .....                           | 1                 | 1                | 1                | 562-683           | 7,068                | 7,068               |
| 51 | Secy II .....                            | 1                 | 1                | 1                | 562-683           | 7,428                | 7,428               |
| 52 | Sr Clerk .....                           | 3.8               | 4                | 4                | 484-589           | 24,792               | 24,792              |
| 53 | Messenger .....                          | 1                 | 1                | 1                | 429-522           | 5,148                | 5,148               |
| 54 | Ptg Dept-bkbnby-current:                 |                   |                  |                  |                   |                      |                     |
| 55 | Prod Mgr I .....                         | —                 | 1                | 1                | 1,084-1,317       | 15,048               | 15,048              |
| 56 | Admin Asst II .....                      | —                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| 57 | Prtg Dept Rich Bndy-current:             |                   |                  |                  |                   |                      |                     |
| 58 | Prod Mgr I .....                         | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| 59 | Admin Asst II .....                      | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| 60 | Sr Clerk .....                           | —                 | 0.5              | 0.5              | 484-589           | 2,982                | 2,982               |
| 61 | Univ-wide Publications Office:           |                   |                  |                  |                   |                      |                     |
| 62 | Dir Of Publications .....                | 1                 | 1                | 1                | 1,575             | 18,900               | 18,900              |
| 63 | Publications Mgr I .....                 | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| 64 | Sr Artist .....                          | 0.9               | 1                | 1                | 893-1,084         | 12,696               | 12,696              |
| 65 | Sr Editor .....                          | 0.6               | 1                | 1                | 893-1,084         | 11,508               | 11,508              |
| 66 | Admin Asst .....                         | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| 67 | ---asst II .....                         | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| 68 | Media Features:                          |                   |                  |                  |                   |                      |                     |
| 69 | Staff Coord I .....                      | 0.8               | 1                | 1                | 1,254-1,525       | 17,436               | 17,436              |
| 70 | Sr Pub Info Rep .....                    | 1.3               | 1                | 1                | 1,084-1,317       | 15,048               | 15,048              |
| 71 | Pr Editor .....                          | 1                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| 72 | Comm Prod Mgr I .....                    | 0.7               | 0.7              | 0.7              | 1,058-1,285       | 10,023               | 10,023              |

† Salary ranges are those in effect as of June 30, 1973.

## PROGRAMS AND PROVISIONS —Continued

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73         | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|---------------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                           |                      |                     |
| Institutional Services & General Expense |                   |                  |                  |                           |                      |                     |
| —Continued                               |                   |                  |                  |                           |                      |                     |
| Typist Clerk .....                       | —                 | 1                | 1                | SALARY RANGE †<br>429-522 | 5,280                | 5,280               |
| Radio Administration Office:             |                   |                  |                  |                           |                      |                     |
| Sr Pub Info Rep .....                    | 1                 | 1                | 1                | 1,084-1,317               | 15,420               | 15,420              |
| Admin Asst II .....                      | 0.1               | —                | —                | 651-791                   | —                    | —                   |
| Pr Clerk .....                           | 0.7               | 1                | 1                | 562-683                   | 7,428                | 7,428               |
| Severance Pay:                           |                   |                  |                  |                           |                      |                     |
| Misc .....                               | —                 | —                | —                | 0                         | 724                  | 724                 |
| Vp-educ Rel-general:                     |                   |                  |                  |                           |                      |                     |
| Asst To Vp .....                         | —                 | 1                | 1                | 1,875                     | 22,500               | 22,500              |
| Staff Coord II .....                     | 1                 | —                | —                | 1,383-1,682               | —                    | —                   |
| Pr Admin Anal I .....                    | —                 | 1                | 1                | 1,254-1,525               | 15,048               | 15,048              |
| Staff Coord I .....                      | 0.8               | 1                | 1                | 1,254-1,525               | 15,804               | 15,804              |
| Sr Editor .....                          | 1                 | 1                | 1                | 893-1,084                 | 11,796               | 11,796              |
| Admin Asst IV .....                      | —                 | 1                | 1                | 870-1,058                 | 10,440               | 10,440              |
| Admin Asst .....                         | 1                 | 1                | 1                | 683-830                   | 9,960                | 9,960               |
| Admin Asst II .....                      | 0.9               | 1                | 1                | 651-791                   | 9,492                | 9,492               |
| Pr Clerk .....                           | 1                 | —                | —                | 562-683                   | —                    | —                   |
| Secy II .....                            | 1.2               | 3                | 3                | 562-683                   | 22,176               | 22,176              |
| Sr Typist Clerk (b) .....                | 0                 | —                | —                | 509-619                   | —                    | —                   |
| Sr Typist Clerk (a) .....                | 1.7               | 3                | 3                | 484-589                   | 18,636               | 18,636              |
| Clerk .....                              | 0.2               | 1                | 1                | 429-522                   | 5,478                | 5,478               |
| Vp-educ Rel-admissions:                  |                   |                  |                  |                           |                      |                     |
| Dir Of Admissions .....                  | 1                 | 1                | 1                | 2,417                     | 29,000               | 29,000              |
| Admin Analyst .....                      | 1.6               | 2                | 2                | 937-1,138                 | 24,576               | 24,576              |
| Admin Asst II .....                      | 1                 | 1                | 1                | 651-791                   | 7,812                | 7,812               |
| Secy III .....                           | 0.4               | 1                | 1                | 651-791                   | 8,604                | 8,604               |
| Pr Clerk .....                           | 1.9               | 3                | 3                | 562-683                   | 22,692               | 22,692              |
| Secy II .....                            | 0.6               | —                | —                | 562-683                   | —                    | —                   |
| Sr Typist Clerk (b) .....                | 0.2               | —                | —                | 509-619                   | —                    | —                   |
| Sr Typist Clerk (a) .....                | 2.4               | 1                | 1                | 484-589                   | 7,068                | 7,068               |
| Vp-educ Rel-schools:                     |                   |                  |                  |                           |                      |                     |
| Dir Rel With Schls .....                 | 0.6               | 1                | 1                | 1,425                     | 27,800               | 27,800              |
| Asso Dir Rel With Schls .....            | 0.3               | —                | —                | 1,333-1,733               | —                    | —                   |
| Asso Dir Rels W-schls I .....            | 0.3               | 1                | 1                | 1,254-1,525               | 15,048               | 15,048              |
| Sr Admin Asst .....                      | 1                 | —                | —                | 870-1,058                 | —                    | —                   |
| Admin Asst II .....                      | —                 | 1                | 1                | 651-791                   | 9,036                | 9,036               |
| Pr Clerk .....                           | —                 | 0.6              | 0.6              | 562-683                   | 4,355                | 4,355               |
| Secy II .....                            | 1.9               | 1                | 1                | 562-683                   | 8,196                | 8,196               |
| Sr Typist Clerk (a) .....                | 0.3               | —                | —                | 484-589                   | —                    | —                   |
| Summer Diff W- Mgt Title .....           | —                 | —                | —                | 0                         | 925                  | 925                 |
| Admin Stip W- Mgt Title .....            | —                 | —                | —                | 0                         | 7,400                | 7,400               |
| Univ Press Gen & Admin Exp:              |                   |                  |                  |                           |                      |                     |
| Dir Univ Press .....                     | —                 | 1                | 1                | 2,642                     | 31,700               | 31,700              |
| Asst Dir Up .....                        | —                 | 1                | 1                | 2,000                     | 24,000               | 24,000              |
| Sr Accountant .....                      | —                 | 1                | 1                | 1,138-1,383               | 16,596               | 16,596              |
| Programmer .....                         | —                 | 1                | 1                | 983-1,196                 | 13,008               | 13,008              |
| Accountant .....                         | —                 | 1                | 1                | 937-1,138                 | 13,656               | 13,656              |
| Deptl Admin Asst III .....               | —                 | 1                | 1                | 753-915                   | 10,980               | 10,980              |
| Pr Clerk .....                           | —                 | 2                | 2                | 562-683                   | 16,188               | 16,188              |
| Sr Clerk .....                           | —                 | 1                | 1                | 484-589                   | 6,912                | 6,912               |
| Sr Typist Clerk (a) .....                | —                 | 1                | 1                | 484-589                   | 7,068                | 7,068               |
| Univ Press Business Office:              |                   |                  |                  |                           |                      |                     |
| Bus Mgr Up .....                         | —                 | 1                | 1                | 1,475                     | 17,700               | 17,700              |
| Asst Programmer .....                    | —                 | 1                | 1                | 810-983                   | 10,440               | 10,440              |
| Deptl Admin Asst II .....                | —                 | 1                | 1                | 651-791                   | 9,036                | 9,036               |
| Computer Op .....                        | —                 | 1                | 1                | 651-791                   | 9,492                | 9,492               |
| Key Punch Supr I .....                   | —                 | 1                | 1                | 605-734                   | 8,400                | 8,400               |
| Storekeeper I .....                      | —                 | 0.8              | 0.8              | 589-717                   | 6,453                | 6,453               |
| Pr Clerk .....                           | —                 | 1                | 1                | 562-683                   | 7,428                | 7,428               |
| Key Punch Op .....                       | —                 | 3                | 3                | 522-635                   | 21,900               | 21,900              |
| Sr Clerk .....                           | —                 | 12               | 12               | 484-589                   | 79,830               | 79,830              |
| Sr Typist Clerk (a) .....                | —                 | 1                | 1                | 484-589                   | 6,576                | 6,576               |

† Salary ranges are those in effect as of June 30, 1973.



## PROGRAMS AND PROVISIONS —Continued

| PROGRAMS AND PROVISIONS —Continued                     |                   |                  |                  |                   |                      |                     |
|--------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>Institutional Services &amp; General Expense</b>    |                   |                  |                  |                   |                      |                     |
| <i>—Continued</i>                                      |                   |                  |                  |                   |                      |                     |
| Univ Press Editorial Exp:                              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asso Dir Univ Press .....                              | —                 | 0.8              | 0.8              | 2,000             | 19,200               | 19,200              |
| Managing Editor Up .....                               | 0.9               | —                | —                | 1,450             | —                    | —                   |
| Sponsoring Editor .....                                | 2.2               | 6.8              | 6.8              | 1,241-1,517       | 120,560              | 120,560             |
| Pr Editor .....                                        | 0.9               | —                | —                | 1,084-1,317       | —                    | —                   |
| Sr Editor .....                                        | 0.5               | 1                | 1                | 893-1,084         | 12,696               | 12,696              |
| Editor .....                                           | —                 | 1                | 1                | 734-893           | 10,716               | 10,716              |
| Prod Asst II .....                                     | 1                 | 1                | 1                | 734-893           | 10,716               | 10,716              |
| Asst Editor .....                                      | —                 | 1                | 1                | 666-810           | 9,264                | 9,264               |
| Admin Asst II .....                                    | —                 | 1                | 1                | 651-791           | 8,604                | 8,604               |
| ---asst II .....                                       | 1                 | 2                | 2                | 651-791           | 17,304               | 17,304              |
| ---asst I .....                                        | —                 | 1                | 1                | 562-683           | 7,812                | 7,812               |
| Secy II .....                                          | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Univ Press-production Exp:                             |                   |                  |                  |                   |                      |                     |
| Prod Mgr Up .....                                      | —                 | 1                | 1                | 1,525             | 18,300               | 18,300              |
| Prod Asst III .....                                    | —                 | 3                | 3                | 893-1,084         | 37,812               | 37,812              |
| Prod Asst II .....                                     | —                 | 2                | 2                | 734-893           | 20,436               | 20,436              |
| Pr Clerk .....                                         | —                 | 3                | 3                | 562-683           | 22,949               | 22,949              |
| Univ Press Sales Promotion Exp:                        |                   |                  |                  |                   |                      |                     |
| Sales & Promotion Mgr U Press .....                    | —                 | 1                | 1                | 1,625             | 19,500               | 19,500              |
| Sr Pub Info Rep .....                                  | —                 | 1                | 1                | 1,084-1,317       | 15,804               | 15,804              |
| Sr Writer .....                                        | —                 | 1                | 1                | 893-1,084         | 11,796               | 11,796              |
| Writer .....                                           | —                 | 1                | 1                | 734-893           | 9,720                | 9,720               |
| Asst Writer .....                                      | —                 | 2                | 2                | 666-810           | 17,712               | 17,712              |
| Deptl Admin Asst II .....                              | —                 | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Admin Asst II .....                                    | —                 | 1                | 1                | 651-791           | 8,196                | 8,196               |
| Pr Clerk .....                                         | —                 | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Sr Clerk .....                                         | —                 | 2                | 2                | 484-589           | 13,032               | 13,032              |
| Sr Typist Clerk (a) .....                              | —                 | 1                | 1                | 484-589           | 7,068                | 7,068               |
| Univ Press Warehouse & Ship Exp:                       |                   |                  |                  |                   |                      |                     |
| Storekeeper II .....                                   | —                 | 3                | 3                | 683-830           | 29,412               | 29,412              |
| Storekeeper I .....                                    | —                 | 3.3              | 3.3              | 589-717           | 25,023               | 25,023              |
| Univ Press Periodicals Ofc Exp:                        |                   |                  |                  |                   |                      |                     |
| Pr Clerk .....                                         | —                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Clerk .....                                         | —                 | 2                | 2                | 484-589           | 13,488               | 13,488              |
| General Assistance .....                               | 160.5             | 260.5            | 260.5            | ( 461,304)        | 2,744,801            | 2,744,801           |
| TOTALS, INSTITUTIONAL SERVICES & GENERAL EXPENSE ..... | 368.6             | 599              | 599              | \$2,044,237       | \$6,169,053          | \$6,169,053         |
| Merit Salary Adjustments .....                         | —                 | —                | —                | —                 | 2,115,547            | 7,315,547           |
| Estimated 1973 Salary Increase .....                   | —                 | —                | —                | —                 | 29,846,301           | 29,846,301          |
| TOTALS, PROGRAMS AND PROVISIONS                        | 610.1             | 857.3            | 857.3            | \$4,751,651       | \$41,228,592         | \$46,428,592        |

† Salary ranges are those in effect as of June 30, 1973.

| SALARIES AND WAGES                                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73       | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------------|-------------------|------------------|------------------|-------------------------|----------------------|---------------------|
|                                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                         |                      |                     |
| Instruction And Departmental Research                    |                   |                  |                  |                         |                      |                     |
| General Campus:                                          |                   |                  |                  |                         |                      |                     |
| Academic:                                                |                   |                  |                  |                         |                      |                     |
| Dir Agxsta .....                                         | 1                 | -                | -                | SALARY RANGE †<br>2,733 | -                    | -                   |
| Staff Personnel:                                         |                   |                  |                  |                         |                      |                     |
| Vp-agr Sci .....                                         | 1                 | -                | -                | 3,083                   | -                    | -                   |
| Asst To Vp Agri Sci .....                                | 1.9               | -                | -                | 1,833-2,283             | -                    | -                   |
| Staff Coord II .....                                     | 1                 | -                | -                | 1,383-1,682             | -                    | -                   |
| Admin Asst IV .....                                      | 1                 | -                | -                | 870-1,058               | -                    | -                   |
| Admin Asst III .....                                     | 0.7               | -                | -                | 753-915                 | -                    | -                   |
| Deptl Admin Asst II .....                                | 0.3               | -                | -                | 651-791                 | -                    | -                   |
| Admin Asst II .....                                      | 1.1               | -                | -                | 651-791                 | -                    | -                   |
| Secy III .....                                           | 1                 | -                | -                | 651-791                 | -                    | -                   |
| Pr Clerk .....                                           | 2.8               | -                | -                | 562-683                 | -                    | -                   |
| Sr Typist Clerk (b) .....                                | 1.1               | -                | -                | 509-619                 | -                    | -                   |
| General Assistance .....                                 | 0.7               | -                | -                | ( 4,446)                | -                    | -                   |
| TOTALS, INSTRUCTION AND DEPART-<br>MENTAL RESEARCH ..... | 13.6              | 0.0              | 0.0              | \$209,698               | \$0                  | \$0                 |
| Organized Research                                       |                   |                  |                  |                         |                      |                     |
| General Campus:                                          |                   |                  |                  |                         |                      |                     |
| Academic:                                                |                   |                  |                  |                         |                      |                     |
| Asso Dir (functl Area) .....                             | -                 | 1                | 1                | 2,733                   | 32,800               | 32,800              |
| Dir Field Sta .....                                      | 1                 | 1                | 1                | 2,167                   | 26,000               | 26,000              |
| Asso Dir Agrl Field Sta .....                            | 1                 | 1                | 1                | 1,875                   | 22,500               | 22,500              |
| Agriculturist .....                                      | 1                 | -                | -                | 1,433-2,308             | -                    | -                   |
| Spect .....                                              | 3                 | 3.8              | 3.8              | 1,422-1,770             | 74,281               | 74,281              |
| Asso Spect .....                                         | 3.2               | 2.5              | 2.5              | 1,085-1,319             | 38,279               | 38,279              |
| Supt Of Sta .....                                        | 4.7               | 4.8              | 4.8              | 1,085-1,770             | 88,775               | 88,775              |
| Res Asst .....                                           | -                 | 0.5              | 0.5              | 335                     | 4,020                | 4,020               |
| Staff Personnel:                                         |                   |                  |                  |                         |                      |                     |
| Staff Coord II .....                                     | -                 | 0.5              | 0.5              | 0                       | 10,092               | 10,092              |
| Asst To Dir Agxsta .....                                 | 1                 | 1                | 1                | 1,875                   | 22,500               | 22,500              |
| Pr Supt Of Agr .....                                     | 1.7               | 4                | 4                | 1,084-1,317             | 57,048               | 57,048              |
| Maint Supr .....                                         | 3                 | 3                | 3                | 1,007-1,166             | 41,976               | 41,976              |
| Staff Res Asso IV .....                                  | 2                 | 2                | 2                | 959-1,166               | 27,360               | 27,360              |
| Pr Supt Of Cultivations .....                            | 4.3               | 2                | 2                | 937-1,138               | 26,988               | 26,988              |
| Sr Supt Of Agr .....                                     | 0.4               | 1                | 1                | 915-1,111               | 12,084               | 12,084              |
| Sr Admin Asst .....                                      | 1                 | 1                | 1                | 870-1,058               | 12,696               | 12,696              |
| Sr Farm Maint Wkr .....                                  | 5.5               | 6                | 6                | 849-983                 | 68,088               | 68,088              |
| Sr Farm Machinery Mech .....                             | 1                 | 1                | 1                | 849-1,031               | 12,372               | 12,372              |
| Staff Res Asso II .....                                  | 3.8               | 4                | 4                | 791-959                 | 46,896               | 46,896              |
| Sr Supt Of Cultivations .....                            | 5.6               | 5                | 5                | 772-937                 | 55,692               | 55,692              |
| Admin Asst III .....                                     | 1.7               | 2                | 2                | 753-915                 | 21,420               | 21,420              |
| Pr Animal Tech .....                                     | 2.9               | 3                | 3                | 753-915                 | 30,660               | 30,660              |
| Pr Agrl Tech .....                                       | 5.3               | 13               | 13               | 734-893                 | 130,764              | 130,764             |
| Sr Nurseryman .....                                      | 1.7               | -                | -                | 717-870                 | -                    | -                   |
| Farm Maint Wkr .....                                     | 4.5               | 4                | 4                | 700-810                 | 38,880               | 38,880              |
| Staff Res Asso I .....                                   | 0.3               | -                | -                | 683-830                 | -                    | -                   |
| Supt Of Cultivations .....                               | 2.2               | -                | -                | 666-810                 | -                    | -                   |
| Sr Agrl Tech .....                                       | 8                 | 19               | 19               | 666-810                 | 165,912              | 165,912             |
| Farm Equip Op II .....                                   | 5.1               | 1                | 1                | 666-810                 | 9,720                | 9,720               |
| Admin Asst II .....                                      | 0.6               | 1                | 1                | 651-791                 | 7,812                | 7,812               |
| ---asst II .....                                         | 0.3               | -                | -                | 651-791                 | -                    | -                   |
| Sr Animal Tech .....                                     | 3.2               | 3                | 3                | 651-791                 | 26,724               | 26,724              |
| Nurseryman .....                                         | 0.4               | -                | -                | 619-753                 | -                    | -                   |
| Lead Groundskeeper .....                                 | 1                 | 1                | 1                | 619-753                 | 9,264                | 9,264               |
| Lab Asst II .....                                        | 0.6               | -                | -                | 589-717                 | -                    | -                   |
| Cultivationist .....                                     | 12.7              | 1                | 1                | 576-700                 | 8,400                | 8,400               |
| Agrl Tech .....                                          | 2.9               | 7                | 7                | 576-700                 | 53,796               | 53,796              |
| Pr Clerk .....                                           | -                 | 1                | 1                | 562-683                 | 7,812                | 7,812               |
| Pr Typist Clerk .....                                    | 1                 | 1                | 1                | 562-683                 | 6,744                | 6,744               |
| Secy II .....                                            | -                 | 4                | 4                | 562-683                 | 31,500               | 31,500              |
| Sr Typist Clerk (b) .....                                | 0.2               | 1.5              | 1.5              | 509-619                 | 9,162                | 9,162               |
| Secy I Shorthand .....                                   | 1                 | 1                | 1                | 509-619                 | 6,420                | 6,420               |
| Secy I .....                                             | 1                 | 1                | 1                | 484-589                 | 6,108                | 6,108               |

† Salary ranges are those in effect as of June 30, 1973.

## AGRICULTURAL SCIENCES —Continued

| AGRICULTURAL SCIENCES — Continued |                   |                  |                  |                   |                      |                     |
|-----------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Organized Research —Continued     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Farm Laborer .....                | 0.5               | —                | —                | 473-576           | —                    | —                   |
| Orchardist & Equip Op .....       | 0.6               | —                | —                | 0                 | —                    | —                   |
| Provision For 6 Mo Merits .....   | —                 | —                | —                | 0                 | 440                  | 440                 |
| General Assistance .....          | 16.2              | 17.5             | 17.5             | ( 136,295)        | 175,382              | 175,382             |
| TOTALS, ORGANIZED RESEARCH .....  | 120.4             | 127.0            | 127.0            | \$1,290,337       | \$1,427,367          | \$1,427,367         |
| Extension And Public Service      |                   |                  |                  |                   |                      |                     |
| Agr Ext Enepe-alameda:            |                   |                  |                  |                   |                      |                     |
| Asst Agriculturist .....          | —                 | 1                | 1                | 867-1,050         | 10,400               | 10,400              |
| Asst Home Economist .....         | —                 | 1                | 1                | 867-1,050         | 11,100               | 11,100              |
| Agr Ext Enepe-contra Costa:       |                   |                  |                  |                   |                      |                     |
| Jr Agriculturist .....            | —                 | 1                | 1                | 783-817           | 10,400               | 10,400              |
| Agr Ext Enepe-fresno:             |                   |                  |                  |                   |                      |                     |
| Asst Home Economist .....         | —                 | 1                | 1                | 867-1,050         | 10,400               | 10,400              |
| Agr Ext Enepe-kern:               |                   |                  |                  |                   |                      |                     |
| Asst Home Economist .....         | —                 | 1                | 1                | 867-1,050         | 11,100               | 11,100              |
| Agr Ext Enepe-kings:              |                   |                  |                  |                   |                      |                     |
| Jr Home Economist .....           | —                 | 1                | 1                | 783-817           | 9,800                | 9,800               |
| Agr Ext Enepe-los Angeles:        |                   |                  |                  |                   |                      |                     |
| Asst Home Economist .....         | —                 | 2                | 2                | 867-1,050         | 21,500               | 21,500              |
| Jr Home Economist .....           | —                 | 1                | 1                | 783-817           | 9,800                | 9,800               |
| Agr Ext Enepe-riverside:          |                   |                  |                  |                   |                      |                     |
| Asst Agriculturist .....          | —                 | 1                | 1                | 867-1,050         | 11,800               | 11,800              |
| Asst Home Economist .....         | —                 | 1                | 1                | 867-1,050         | 11,800               | 11,800              |
| Agr Ext Enepe-sacramento:         |                   |                  |                  |                   |                      |                     |
| Jr Home Economist .....           | —                 | 1                | 1                | 783-817           | 9,800                | 9,800               |
| Agr Ext Enepe-san Bernardino:     |                   |                  |                  |                   |                      |                     |
| Asst Agriculturist .....          | —                 | 1                | 1                | 867-1,050         | 11,100               | 11,100              |
| Asst Home Economist .....         | —                 | 1                | 1                | 867-1,050         | 10,400               | 10,400              |
| Agr Ext Enepe-san Diego:          |                   |                  |                  |                   |                      |                     |
| Asst Home Economist .....         | —                 | 1                | 1                | 867-1,050         | 10,400               | 10,400              |
| Agr Ext Enepe-san Mateo:          |                   |                  |                  |                   |                      |                     |
| Asst Agriculturist .....          | —                 | 1                | 1                | 867-1,050         | 11,100               | 11,100              |
| Asst Home Economist .....         | —                 | 1                | 1                | 867-1,050         | 11,100               | 11,100              |
| Agr Ext Enepe-santa Clara:        |                   |                  |                  |                   |                      |                     |
| Asst Home Economist .....         | —                 | 1                | 1                | 867-1,050         | 11,800               | 11,800              |
| Agr Ext Enepe-tulare:             |                   |                  |                  |                   |                      |                     |
| Asst Home Economist .....         | —                 | 1                | 1                | 867-1,050         | 10,400               | 10,400              |
| Agr Ext Enepe-u-w Admin:          |                   |                  |                  |                   |                      |                     |
| Agriculturist .....               | —                 | 1                | 1                | 1,433-2,308       | 19,850               | 19,850              |
| Home Economist .....              | —                 | 7                | 7                | 1,433-2,308       | 138,800              | 138,800             |
| Asso Agriculturist .....          | —                 | 1                | 1                | 1,117-1,333       | 16,000               | 16,000              |
| Asso Home Economist .....         | —                 | 4                | 4                | 1,117-1,333       | 60,000               | 60,000              |
| Asst Agriculturist .....          | —                 | 1                | 1                | 867-1,050         | 12,600               | 12,600              |
| Asst Home Economist .....         | —                 | 8                | 8                | 867-1,050         | 91,700               | 91,700              |
| Agr Ext-vp-agr Sci-fiscal Mgt:    |                   |                  |                  |                   |                      |                     |
| Staff Coord II .....              | —                 | 0.50             | —                | 1,383-1,682       | 10,092               | 10,092              |
| Admin Asst IV .....               | —                 | 1                | 1                | 870-1,058         | 11,508               | 11,508              |
| Pr Clerk .....                    | —                 | 1                | 1                | 562-683           | 7,068                | 7,068               |
| Admin Asst II .....               | —                 | 2                | 2                | 651-791           | 17,640               | 17,640              |
| : Agr Ext—Admin & Supervisory     |                   |                  |                  |                   |                      |                     |
| Dir Agrl Ext Serv .....           | 1                 | 1                | 1                | 2,583             | 31,000               | 31,000              |
| Asso Dir (functl Area) .....      | —                 | 2                | 2                | 2,083-2,600       | 56,200               | 56,200              |
| Agriculturist .....               | 7.8               | 6                | 6                | 1,433-2,308       | 145,600              | 145,600             |
| Admin Asst IV .....               | 1.4               | 2                | 2                | 870-1,058         | 24,204               | 24,204              |
| Sr Admin Asst .....               | 0.5               | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Admin Asst III .....              | 1.6               | 1                | 1                | 753-915           | 10,980               | 10,980              |
| ---asst III .....                 | 1                 | 1                | 1                | 753-915           | 9,492                | 9,492               |
| Admin Asst .....                  | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Admin Asst II .....               | —                 | 1                | 1                | 651-791           | 7,812                | 7,812               |
| Pr Clerk .....                    | 0.6               | 0.5              | 0.5              | 562-683           | 4,098                | 4,098               |
| Pr Typist Clerk .....             | 0.4               | 0.5              | 0.5              | 562-683           | 3,534                | 3,534               |
| Secy II .....                     | 3.8               | 5                | 5                | 562-683           | 38,928               | 38,928              |
| Sr Typist Clerk (a) .....         | 1.5               | 2                | 2                | 484-589           | 12,876               | 12,876              |
| Admin Stip .....                  | —                 | —                | —                | 0                 | 8,500                | 8,500               |

† Salary ranges are those in effect as of June 30, 1973.



## AGRICULTURAL SCIENCES —Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Extension And Public Service —Continued |                   |                  |                  |                   |                      |                     |
| Agr Ext-staff Serv-visual Aids:         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Agriculturist .....                     | 1                 | 1                | 1                | 1,433-2,308       | 23,100               | 23,100              |
| Asso Agriculturist .....                | 2                 | 2                | 2                | 1,117-1,333       | 28,400               | 28,400              |
| Pr Photographer .....                   | 0.6               | 1                | 1                | 983-1,196         | 12,372               | 12,372              |
| Comm Prod Supr .....                    | 0.6               | 1                | 1                | 959-1,166         | 11,508               | 11,508              |
| Sr Artist .....                         | 3                 | 3                | 3                | 893-1,084         | 38,388               | 38,388              |
| Sr Photographer .....                   | 1.4               | 1                | 1                | 791-983           | 11,796               | 11,796              |
| Artist .....                            | 1.8               | 2                | 2                | 734-893           | 20,904               | 20,904              |
| Photographer .....                      | 1.4               | 1                | 1                | 700-849           | 9,264                | 9,264               |
| Lab Asst II .....                       | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Pr Clerk .....                          | 0.9               | 1                | 1                | 562-683           | 6,744                | 6,744               |
| Sr Typist Clerk (a) .....               | 1.8               | 2                | 2                | 484-589           | 14,136               | 14,136              |
| Agr Ext-staff Serv-information:         |                   |                  |                  |                   |                      |                     |
| Agriculturist .....                     | 4.2               | 5                | 5                | 1,433-2,308       | 92,800               | 92,800              |
| Home Economist .....                    | 1                 | 1                | 1                | 1,433-2,308       | 17,200               | 17,200              |
| Asso Agriculturist .....                | 2.4               | 2                | 2                | 1,117-1,333       | 32,000               | 32,000              |
| Sr Admin Asst .....                     | 0.5               | -                | -                | 870-1,058         | -                    | -                   |
| Admin Asst .....                        | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Admin Asst II .....                     | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Pr Clerk .....                          | 1                 | 1                | 1                | 562-683           | 7,992                | 7,992               |
| Secy II .....                           | 1.9               | 2                | 2                | 562-683           | 15,072               | 15,072              |
| Secy I Shorthand .....                  | 1                 | 1                | 1                | 509-619           | 7,428                | 7,428               |
| Sr Typist Clerk (a) .....               | 2.9               | 3                | 3                | 484-589           | 19,452               | 19,452              |
| Admin Stip .....                        | -                 | -                | -                | 0                 | 600                  | 600                 |
| Agr Ext-staff Serv-publ:                |                   |                  |                  |                   |                      |                     |
| Agriculturist .....                     | 1                 | 1                | 1                | 1,433-2,308       | 25,400               | 25,400              |
| Sr Artist .....                         | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Supr Repro Section .....                | 1                 | 1                | 1                | 893-1,084         | 12,084               | 12,084              |
| Artist .....                            | 2                 | 2                | 2                | 734-893           | 21,432               | 21,432              |
| Editor .....                            | 2                 | 2                | 2                | 734-893           | 19,680               | 19,680              |
| Asst Editor .....                       | 1                 | 1                | 1                | 666-810           | 9,720                | 9,720               |
| Sr Offset Dup Mach Op .....             | 1.8               | 2                | 2                | 619-753           | 16,848               | 16,848              |
| Pr Clerk .....                          | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Varitypist .....                        | 2                 | 2                | 2                | 562-683           | 16,008               | 16,008              |
| Offset Dup Mach Op .....                | 2.3               | 2                | 2                | 562-683           | 16,596               | 16,596              |
| Secy II .....                           | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Typist Clerk (b) .....               | 0.9               | 1                | 1                | 509-619           | 6,666                | 6,666               |
| Sr Typist Clerk (a) .....               | 0.1               | 1                | 1                | 484-589           | 5,964                | 5,964               |
| Clerk .....                             | 0.1               | -                | -                | 429-522           | -                    | -                   |
| Dup Mach Op .....                       | 0.2               | 1                | 1                | 429-522           | 5,148                | 5,148               |
| Agr Ext-staff Serv-mailing:             |                   |                  |                  |                   |                      |                     |
| Storekeeper II .....                    | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Storekeeper I .....                     | 1.8               | 2                | 2                | 589-717           | 16,416               | 16,416              |
| Pr Clerk .....                          | 2                 | 2                | 2                | 562-683           | 16,392               | 16,392              |
| Sr Clerk .....                          | 0.9               | -                | -                | 484-589           | -                    | -                   |
| Clerk .....                             | 0.2               | 1                | 1                | 429-522           | 5,808                | 5,808               |
| Agr Ext Excess Property:                |                   |                  |                  |                   |                      |                     |
| Maint Wrk .....                         | -                 | 1                | 1                | 700-810           | 8,604                | 8,604               |
| Storekeeper II .....                    | -                 | 1                | 1                | 683-830           | 8,604                | 8,604               |
| Agr Ext-state Spec-class I:             |                   |                  |                  |                   |                      |                     |
| Agriculturist .....                     | 10.8              | 13               | 13               | 1,433-2,308       | 304,881              | 304,881             |
| Home Economist .....                    | 3                 | 3                | 3                | 1,433-2,308       | 61,200               | 61,200              |
| Sr Statistician .....                   | 1                 | 1                | 1                | 1,196-1,453       | 17,436               | 17,436              |
| Sr Edp Systems Analyst .....            | 0.3               | 0.5              | 0.5              | 1,196-1,453       | 7,902                | 7,902               |
| Asso Agriculturist .....                | 0.5               | 1                | 1                | 1,117-1,333       | 14,200               | 14,200              |
| Programmer .....                        | 0                 | -                | -                | 983-1,196         | -                    | -                   |
| Jr Statistician .....                   | 0.5               | 0.5              | 0.5              | 810-893           | 5,358                | 5,358               |
| Asst Programmer .....                   | 0.3               | 0.5              | 0.5              | 810-983           | 4,860                | 4,860               |
| Staff Res Asso II .....                 | 1                 | 1                | 1                | 791-959           | 10,980               | 10,980              |
| Storekeeper II .....                    | 0.1               | -                | -                | 683-830           | -                    | -                   |
| Staff Res Asso I .....                  | 0.5               | 1                | 1                | 683-830           | 8,808                | 8,808               |
| Pr Typist Clerk .....                   | 0.5               | 0.5              | 0.5              | 562-683           | 4,098                | 4,098               |
| Secy II .....                           | 4.9               | 5.8              | 5.8              | 562-683           | 44,706               | 44,706              |
| Secy I Shorthand .....                  | 4.2               | 4                | 4                | 509-619           | 28,344               | 28,344              |
| Lab Asst I .....                        | 0.5               | 0.5              | 0.5              | 509-619           | 3,714                | 3,714               |

† Salary ranges are those in effect as of June 30, 1973.

## AGRICULTURAL SCIENCES —Continued

|                                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                      |                   |                  |                  |                   |                      |                     |
| Extension And Public Service —Continued |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Sr Typist Clerk (a) .....               | 0.2               | 1.3              | 1.3              | 484-589           | 8,166                | 8,166               |
| Admin Stip .....                        | -                 | -                | -                | 0                 | 1,300                | 1,300               |
| Agr Ext-state Spec-class II:            |                   |                  |                  |                   |                      |                     |
| Agriculturist .....                     | 48.1              | 54               | 54               | 1,433-2,308       | 1,163,600            | 1,163,600           |
| Home Economist .....                    | 2.7               | 3                | 3                | 1,433-2,308       | 53,300               | 53,300              |
| Sr Programmer .....                     | 1.2               | 2                | 2                | 1,196-1,453       | 29,430               | 29,430              |
| Asso Agriculturist .....                | 12.8              | 10               | 10               | 1,117-1,333       | 151,900              | 151,900             |
| Asso Home Economist .....               | 1                 | 1                | 1                | 1,117-1,333       | 16,000               | 16,000              |
| Asst Dev Eng .....                      | 1                 | 1                | 1                | 1,007-1,224       | 13,992               | 13,992              |
| Programmer .....                        | 0.5               | -                | -                | 983-1,196         | -                    | -                   |
| Staff Res Asso IV .....                 | 3.5               | 3.5              | 3.5              | 959-1,166         | 48,192               | 48,192              |
| Asst Agriculturist .....                | 1                 | 1                | 1                | 867-1,050         | 12,600               | 12,600              |
| Staff Res Asso II .....                 | 7.2               | 8                | 8                | 791-959           | 92,208               | 92,208              |
| Sr Supt Of Cultivations .....           | 1                 | 1                | 1                | 772-937           | 10,716               | 10,716              |
| Lab Asst III .....                      | 1                 | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Staff Res Asso I .....                  | 10.1              | 10.5             | 10.5             | 683-830           | 95,172               | 95,172              |
| Secy III .....                          | 3.8               | 5.3              | 5.3              | 651-791           | 46,344               | 46,344              |
| Pr Typist Clerk .....                   | 1.6               | 1.8              | 1.8              | 562-683           | 14,343               | 14,343              |
| Secy II .....                           | 11.6              | 13.5             | 13.5             | 562-683           | 103,176              | 103,176             |
| Sr Typist Clerk (b) .....               | 0.5               | 0.5              | 0.5              | 509-619           | 3,714                | 3,714               |
| Secy I Shorthand .....                  | 6.6               | 7.5              | 7.5              | 509-619           | 49,656               | 49,656              |
| Lab Asst I .....                        | 1.6               | 1.5              | 1.5              | 509-619           | 11,142               | 11,142              |
| Sr Typist Clerk (a) .....               | 1.9               | 1                | 1                | 484-589           | 6,420                | 6,420               |
| Secy I .....                            | 0.5               | -                | -                | 484-589           | -                    | -                   |
| Lab Helper .....                        | 3.5               | 3.5              | 3.5              | 429-522           | 21,924               | 21,924              |
| Admin Stip .....                        | -                 | -                | -                | 0                 | 3,300                | 3,300               |
| Agr Ext-state Spec-class III:           |                   |                  |                  |                   |                      |                     |
| Agriculturist .....                     | 14.6              | 16               | 16               | 1,433-2,308       | 359,400              | 359,400             |
| Sr Statistician .....                   | 0.1               | 1                | 1                | 1,196-1,453       | 15,048               | 15,048              |
| Asso Agriculturist .....                | 2                 | 2                | 2                | 1,117-1,333       | 30,000               | 30,000              |
| Statistician .....                      | 0.9               | -                | -                | 983-1,196         | -                    | -                   |
| Staff Res Asso IV .....                 | 1.8               | 3                | 3                | 959-1,166         | 39,732               | 39,732              |
| Staff Res Asso III .....                | 0.1               | 1                | 1                | 870-1,058         | 12,372               | 12,372              |
| Staff Res Asso II .....                 | 4.5               | 3                | 3                | 791-959           | 32,700               | 32,700              |
| Staff Res Asso I .....                  | 4.6               | 5.5              | 5.5              | 683-830           | 53,292               | 53,292              |
| Pr Typist Clerk .....                   | 1.1               | 2                | 2                | 562-683           | 16,008               | 16,008              |
| ---asst I .....                         | 0.6               | 1                | 1                | 562-683           | 7,428                | 7,428               |
| Secy II .....                           | 1.5               | 2                | 2                | 562-683           | 16,104               | 16,104              |
| Sr Stenographer .....                   | 0.9               | -                | -                | 509-619           | -                    | -                   |
| Secy I Shorthand .....                  | 3.3               | 2.5              | 2.5              | 509-619           | 17,058               | 17,058              |
| Lab Asst I .....                        | 1                 | 1                | 1                | 509-619           | 6,420                | 6,420               |
| Stenographer .....                      | 0.5               | 0.5              | 0.5              | 473-576           | 3,456                | 3,456               |
| Lab Helper .....                        | 1                 | 1                | 1                | 429-522           | 5,412                | 5,412               |
| Admin Stip .....                        | -                 | -                | -                | 0                 | 1,500                | 1,500               |
| Agr Ext-state Spec-class IV:            |                   |                  |                  |                   |                      |                     |
| Agriculturist .....                     | 10                | 11               | 11               | 1,433-2,308       | 229,800              | 229,800             |
| Asso Agriculturist .....                | 1                 | -                | -                | 1,117-1,333       | -                    | -                   |
| Staff Res Asso II .....                 | 2                 | 2                | 2                | 791-959           | 20,904               | 20,904              |
| Staff Res Asso I .....                  | 1.8               | 2                | 2                | 683-830           | 17,208               | 17,208              |
| Secy I Shorthand .....                  | 1.9               | 2                | 2                | 509-619           | 13,812               | 13,812              |
| Sr Typist Clerk (a) .....               | 1                 | 1                | 1                | 484-589           | 6,744                | 6,744               |
| Admin Stip .....                        | -                 | -                | -                | 0                 | 300                  | 300                 |
| Agr Ext-state Spec-4h Club Work:        |                   |                  |                  |                   |                      |                     |
| Agriculturist .....                     | 4.2               | 4                | 4                | 1,433-2,308       | 94,700               | 94,700              |
| Home Economist .....                    | 1.8               | 2                | 2                | 1,433-2,308       | 44,000               | 44,000              |
| Admin Asst II .....                     | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| ---asst II .....                        | 1                 | 1                | 1                | 651-791           | 9,036                | 9,036               |
| Pr Clerk .....                          | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Admin Asst I .....                      | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Secy II .....                           | 2.5               | 3                | 3                | 562-683           | 23,100               | 23,100              |
| Admin Stip .....                        | -                 | -                | -                | 0                 | 1,000                | 1,000               |
| Agr Ext-state Spec-ama Offset:          |                   |                  |                  |                   |                      |                     |
| Secy III .....                          | 0.1               | -                | -                | 651-791           | -                    | -                   |

† Salary ranges are those in effect as of June 30, 1973.

## AGRICULTURAL SCIENCES —Continued

| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Extension And Public Service —Continued      |                   |                  |                  |                   |                      |                     |
| Agr Ext-fld Oper-home Advisor:               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Home Economist .....                         | 15.2              | 16               | 16               | 1,433-2,308       | 319,900              | 319,900             |
| Asso Home Economist .....                    | 6.8               | 6                | 6                | 1,117-1,333       | 90,600               | 90,600              |
| Asst Home Economist .....                    | 18.9              | 21               | 21               | 867-1,050         | 239,900              | 239,900             |
| Jr Home Economist .....                      | 4.1               | 3                | 3                | 783-817           | 29,400               | 29,400              |
| Agr Ext-field Operations:                    |                   |                  |                  |                   |                      |                     |
| Agriculturist .....                          | 160.7             | 168              | 168              | 1,433-2,308       | 3,523,701            | 3,523,701           |
| Home Economist .....                         | 0.2               | -                | -                | 1,433-2,308       | -                    | -                   |
| Asso Agriculturist .....                     | 61.5              | 67               | 67               | 1,117-1,333       | 995,424              | 995,424             |
| Asst Agriculturist .....                     | 37.1              | 31               | 31               | 867-1,050         | 356,900              | 356,900             |
| Staff Res Assoc II .....                     | 3.3               | 3                | 3                | 810-983           | 33,732               | 33,732              |
| Jr Agriculturist .....                       | 3.8               | 3                | 3                | 783-817           | 29,000               | 29,000              |
| Secy II .....                                | -                 | 0.5              | 0.5              | 562-683           | 3,372                | 3,372               |
| Secy I Shorthand .....                       | 0.5               | -                | -                | 509-619           | -                    | -                   |
| Admin Stip .....                             | -                 | -                | -                | 0                 | 34,100               | 34,100              |
| Provision For 6 Mo Merits .....              | -                 | -                | -                | 0                 | 162                  | 162                 |
| Ag-agricultural Publ Office:                 |                   |                  |                  |                   |                      |                     |
| Mgr Agrl Publ .....                          | 1                 | 1                | 1                | 1,567             | 18,800               | 18,800              |
| Pr Editor .....                              | 2                 | 3                | 3                | 1,084-1,317       | 44,616               | 44,616              |
| Sr Editor .....                              | 2.7               | 3.5              | 3.5              | 893-1,084         | 43,809               | 43,809              |
| Prod Asst III .....                          | 1                 | 1                | 1                | 893-1,084         | 13,008               | 13,008              |
| Editor .....                                 | 1                 | 1                | 1                | 734-893           | 10,188               | 10,188              |
| Admin Asst II .....                          | 1                 | 1                | 1                | 651-791           | 9,492                | 9,492               |
| Pr Clerk .....                               | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| Sr Typist Clerk (a) .....                    | -                 | 1                | 1                | 484-589           | 5,964                | 5,964               |
| General Assistance .....                     | 16.5              | 182.2            | 182.2            | ( 146,613)        | 1,863,514            | 1,863,514           |
| TOTALS, EXTENSION AND PUBLIC SERVICE .....   | 633.7             | 879.2            | 879.2            | \$7,198,045       | \$12,872,532         | \$12,872,532        |
| Merits And Promotions                        |                   |                  |                  |                   |                      |                     |
| Academic .....                               | -                 | -                | -                | -                 | 151,937              | 151,937             |
| Staff Personnel .....                        | -                 | -                | -                | -                 | 936                  | 936                 |
| TOTALS, MERITS AND PROMOTIONS ..             | 0.0               | 0.0              | 0.0              | \$0               | \$152,873            | \$152,873           |
| TOTALS, AGRICULTURAL SCIENCES ..             | 767.7             | 1,006.2          | 1,006.2          | \$8,698,080       | \$14,452,772         | \$14,452,772        |
| TOTALS, UNIVERSITY OF CALIFORNIA             | 40,876.1          | 43,748.8         | 44,971.3         | \$444,715,963     | \$531,751,136        | \$531,751,136       |
| Merit salary adjustments .....               | -                 | -                | -                | -                 | -                    | 5,200,00            |
| Certified 1973 salary increase .....         | -                 | -                | -                | -                 | 21,794,101           | 21,794,101          |
| Noncertified 1973 salary increase .....      | -                 | -                | -                | -                 | 8,052,200            | 8,052,200           |
| Auxiliary enterprises .....                  | 1,948.9           | 1,887.9          | 1,922            | 13,175,597        | 13,390,947           | 13,390,947          |
| GRAND TOTALS, UNIVERSITY OF CALIFORNIA ..... | 42,825            | 45,636.7         | 46,893.3         | \$457,891,560     | \$574,988,384        | \$580,188,384       |

† Salary ranges are those in effect as of June 30, 1973.



# HASTINGS COLLEGE OF LAW

## University of California

| SALARIES AND WAGES                                                | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>INSTRUCTION PROGRAM</b>                                        |                   |                  |                  |                   |                      |                     |
| Classroom:                                                        |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Faculty .....                                                     | 28.8              | 40.7             | 40.7             | (\$927,767)       | \$933,959            | \$933,959           |
| Adjunct faculty .....                                             | 14.2              | 4                | 4                | (123,915)         | 78,118               | 78,118              |
| Instructor .....                                                  | -                 | 3.5              | 3.5              | (-)               | 17,645               | 17,645              |
| Substitute faculty .....                                          | -                 | 0.4              | 0.4              | (1,550)           | 9,639                | 9,639               |
| Summer faculty .....                                              | -                 | -                | -                | (24,000)          | 24,000               | 24,000              |
| Adm asst I .....                                                  | -                 | 1                | 1                | 683-830           | 8,400                | 8,820               |
| Tech asst .....                                                   | 0.9               | 1                | 1                | 683-830           | 8,604                | 8,647               |
| Legal steno .....                                                 | 7                 | 8                | 8                | 576-700           | 62,042               | 63,550              |
| Clk II .....                                                      | 0.3               | -                | -                | 484-589           | -                    | -                   |
| Temporary help .....                                              | -                 | -                | -                | (51)              | -                    | -                   |
| Research asst .....                                               | -                 | 3                | 3                | (13,950)          | 22,260               | 22,260              |
| Student asst .....                                                | -                 | -                | -                | -                 | 5,200                | 5,200               |
| Theory Practice:                                                  |                   |                  |                  |                   |                      |                     |
| Coordinator .....                                                 | 1                 | -                | -                | 1,925             | -                    | -                   |
| Coordinator of legal medical instruction..                        | 0.9               | 1                | 1                | 2,319             | 27,825               | 27,825              |
| Coordinator of moot court .....                                   | 0.4               | 1                | 1                | 2,244             | 26,939               | 26,939              |
| Coordinator of natural resources and envi-<br>ronmental law ..... | 1                 | 1                | 1                | 2,108             | 25,296               | 25,296              |
| Coordinator of clinical programs .....                            | 0.8               | 1                | 1                | 1,750             | 21,000               | 21,000              |
| Faculty .....                                                     | -                 | 3                | 3                | -                 | 72,310               | 72,310              |
| Adjunct faculty .....                                             | 2.9               | 1.5              | 1.5              | (33,596)          | 32,995               | 32,995              |
| Adm asst I .....                                                  | 1                 | 1                | 1                | 683-830           | 9,882                | 11,620              |
| Legal steno .....                                                 | 0.9               | 2                | 2                | 576-700           | 14,860               | 15,601              |
| Research asst .....                                               | 1.5               | 1.5              | 1.5              | (10,752)          | 10,728               | 10,728              |
| Criminal Justice Project:                                         |                   |                  |                  |                   |                      |                     |
| Legal steno .....                                                 | 1                 | -                | -                | 543-660           | -                    | -                   |
| Temporary help .....                                              | 0.3               | -                | -                | (5,700)           | -                    | -                   |
| Student asst .....                                                | -                 | -                | -                | (4,300)           | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....                                | 62.9              | 74.6             | 74.6             | \$1,336,136       | 1,411,702            | 1,416,152           |
| <b>INSTRUCTIONAL SUPPORT PROGRAM</b>                              |                   |                  |                  |                   |                      |                     |
| Library:                                                          |                   |                  |                  |                   |                      |                     |
| Librarian .....                                                   | 1                 | 1                | 1                | \$2,429           | \$31,150             | \$31,150            |
| Assoc librarian .....                                             | 1                 | 1                | 1                | 1,669-1,887       | 20,028               | 21,030              |
| Asst librarian .....                                              | 1                 | 1                | 1                | 1,408-1,590       | 16,900               | 17,745              |
| Reference librarian .....                                         | 1                 | 1                | 1                | 1,096-1,236       | 13,152               | 13,809              |
| Asst librarian—tech services .....                                | 0.8               | 1                | 1                | 905-1,023         | 10,440               | 10,962              |
| Library asst .....                                                | 1.4               | 2                | 2                | 562-683           | 14,620               | 15,368              |
| Clk II .....                                                      | 2.3               | 3                | 3                | 484-589           | 19,534               | 20,114              |
| Temporary help .....                                              | 0.7               | -                | -                | (4,407)           | -                    | -                   |
| Student asst .....                                                | 3.7               | 5.5              | 5.5              | (21,153)          | 26,379               | 26,379              |
| Law Journal:                                                      |                   |                  |                  |                   |                      |                     |
| Principal clk .....                                               | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| TOTALS, AUTHORIZED POSITIONS .....                                | 13.9              | 16.5             | 16.5             | \$141,911         | \$160,399            | \$164,733           |
| <b>STUDENT SERVICE PROGRAM</b>                                    |                   |                  |                  |                   |                      |                     |
| Student Financial Aid:                                            |                   |                  |                  |                   |                      |                     |
| Director of financial aid .....                                   | 1                 | 1                | 1                | \$1,196-1,453     | \$15,804             | \$16,596            |
| Student counselor .....                                           | 1                 | 1                | 1                | 717-870           | 9,960                | 10,440              |
| Clk II .....                                                      | 1                 | 1                | 1                | 484-589           | 6,474                | 6,798               |
| Student Placement:                                                |                   |                  |                  |                   |                      |                     |
| Director of placement .....                                       | 1                 | 1                | 1                | 753-915           | 10,440               | 10,980              |
| Clk II .....                                                      | 1                 | 1                | 1                | 484-589           | 6,420                | 6,744               |
| TOTALS, AUTHORIZED POSITIONS .....                                | 5                 | 5                | 5                | \$47,710          | \$49,098             | \$51,558            |
| <b>INSTITUTIONAL SUPPORT PROGRAM</b>                              |                   |                  |                  |                   |                      |                     |
| Executive Management:                                             |                   |                  |                  |                   |                      |                     |
| Dean .....                                                        | 1                 | 1                | 1                | \$3,700           | \$44,400             | \$44,400            |
| Assoc dean and registrar .....                                    | 1                 | 1                | 1                | 2,663             | 31,960               | 31,960              |
| Asst dean—student affairs .....                                   | 1                 | 1                | 1                | 1,833             | 22,000               | 22,000              |
| Asst dean .....                                                   | 1                 | 1                | 1                | 1,666             | 20,000               | 20,000              |
| Exec asst to the dean .....                                       | 0.8               | 1                | 1                | 2,127             | 19,140               | 19,140              |

† Salary ranges are those in effect as of June 30, 1973.

**HASTINGS COLLEGE OF LAW—Continued**  
University of California

| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Adm asst III .....                           | 1                 | 1                | 1                | 830-1,007         | 10,440               | 10,980              |
| Adm asst I .....                             | 1                 | 1                | 1                | 683-830           | 8,196                | 8,604               |
| Legal steno .....                            | 0.6               | 2                | 2                | 576-700           | 15,312               | 15,660              |
| Principal clk .....                          | 2                 | 2                | 2                | 562-683           | 15,184               | 15,880              |
| Clk II .....                                 | 3.9               | 2                | 2                | 484-589           | 12,375               | 13,005              |
| Temporary help.....                          | 0.3               | 0.8              | 0.8              | (2,031)           | 4,860                | 4,860               |
| General Administrative Services:             |                   |                  |                  |                   |                      |                     |
| Business Services:                           |                   |                  |                  |                   |                      |                     |
| Business mgr.....                            | 1                 | 1                | 1                | 1,453-1,767       | 18,924               | 19,868              |
| Accountant I.....                            | 1.5               | 2                | 2                | 734-893           | 19,312               | 20,208              |
| Acctg tech.....                              | 3.3               | 4                | 4                | 589-753           | 32,288               | 33,344              |
| Personnel asst II.....                       | 1                 | 1                | 1                | 734-893           | 9,798                | 10,276              |
| Prin clk.....                                | 1.5               | 2                | 2                | 562-683           | 13,877               | 14,848              |
| Clk-typist .....                             | -                 | 1                | 1                | 484-589           | 5,960                | 6,258               |
| Clk II .....                                 | -                 | 1                | 1                | 484-589           | 5,960                | 6,258               |
| Temporary help.....                          | 0.8               | -                | -                | (6,379)           | -                    | -                   |
| Student asst.....                            | 0.3               | -                | -                | (1,421)           | -                    | -                   |
| Registrar:                                   |                   |                  |                  |                   |                      |                     |
| Adm asst III .....                           | 1                 | 1                | 1                | 830-1,007         | 12,084               | 12,084              |
| Prin clk.....                                | 1                 | 1                | 1                | 562-683           | 7,158                | 7,524               |
| Clk II .....                                 | 1.7               | 2                | 2                | 484-589           | 12,326               | 12,954              |
| Admissions:                                  |                   |                  |                  |                   |                      |                     |
| Adm asst I .....                             | 1                 | 1                | 1                | 683-870           | 9,960                | 10,458              |
| Clk II .....                                 | 2.8               | 3                | 3                | 484-589           | 18,854               | 19,454              |
| Facilities Operation:                        |                   |                  |                  |                   |                      |                     |
| Building mgr.....                            | 1                 | 1                | 1                | 1,349-1,641       | 19,692               | 19,692              |
| Building services supvr .....                | 1                 | 1                | 1                | 870-1,058         | 12,696               | 12,696              |
| Building maint man .....                     | 1                 | 1                | 1                | 772-849           | 9,720                | 10,188              |
| Laborer .....                                | -                 | 1                | 1                | 635-700           | 7,620                | 8,001               |
| Janitor .....                                | 5.5               | 7                | 7                | 509-619           | 44,107               | 46,002              |
| Watchman .....                               | -                 | 2                | 2                | 509-619           | 12,528               | 13,154              |
| Student asst—janitor .....                   | 5                 | 4.5              | 4.5              | (27,212)          | 24,443               | 24,443              |
| Student asst—watchman .....                  | 2.8               | 1                | 1                | (14,138)          | 6,490                | 6,490               |
| Community Relations:                         |                   |                  |                  |                   |                      |                     |
| Director of develmt .....                    | 1                 | 1                | 1                | 1,290             | 15,480               | 15,480              |
| Director of public affairs .....             | 1                 | 1                | 1                | 958               | 11,498               | 11,498              |
| Prin Clk .....                               | 0.9               | 1                | 1                | 563-683           | 7,248                | 7,620               |
| Clk II .....                                 | 1                 | 1                | 1                | 484-589           | 5,647                | 7,068               |
| TOTALS, AUTHORIZED POSITIONS.....            | 50.7              | 56.3             | 56.3             | \$481,575         | \$547,537            | \$562,355           |
| ESTIMATED 1973 SALARY INCREASE ....          | -                 | -                | -                | -                 | 132,254              | 132,254             |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS..... | 132.5             | 152.4            | 152.4            | \$2,007,332       | \$2,300,990          | \$2,327,072         |

† Salary ranges are those in effect as of June 30, 1973.

## TRUSTEES OF THE CALIFORNIA STATE UNIVERSITY AND COLLEGES

|                                                                                                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                                                                                 |                   |                  |                  |                   |                      |                     |
| (Note: All salaries and wages include 1973-74 salary increases approved by the Federal Pay Board.) |                   |                  |                  |                   |                      |                     |
| General Fund:                                                                                      |                   |                  |                  |                   |                      |                     |
| Instruction:                                                                                       |                   |                  |                  |                   |                      |                     |
| Regular Instruction:                                                                               |                   |                  |                  |                   |                      |                     |
| Administration:                                                                                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Temporary Help                                                                                     | 0.9               | -                | -                | ( 6,864)          | -                    | -                   |
| TOTALS, INSTRUCTION .....                                                                          | 0.9               | 0.0              | 0.0              | \$6,864           | \$0                  | \$0                 |
| Organized Research:                                                                                |                   |                  |                  |                   |                      |                     |
| Individual Or Project Research:                                                                    |                   |                  |                  |                   |                      |                     |
| Assistant Budget Analyst .....                                                                     | 1                 | -                | -                | 1008-1225         | -                    | -                   |
| TOTALS, ORGANIZED RESEARCH .....                                                                   | 1.0               | 0.0              | 0.0              | \$11,250          | \$0                  | \$0                 |
| Student Service:                                                                                   |                   |                  |                  |                   |                      |                     |
| Financial Aid:                                                                                     |                   |                  |                  |                   |                      |                     |
| Assoc,acad & Institut Studies III .....                                                            | 0.6               | 1                | 1                | 1872-2276         | 22,418               | 23,540              |
| Special Assistant - Eop .....                                                                      | 0.6               | -                | -                | 1111-1350         | -                    | -                   |
| Clerical Assistant III .....                                                                       | 1                 | 1                | 1                | 649- 789          | 8,615                | 9,055               |
| Temporary Help .....                                                                               | 0.1               | 1                | 1                | ( 235)            | 7,789                | 7,789               |
| Student Support:                                                                                   |                   |                  |                  |                   |                      |                     |
| Assoc,acad & Institut Studies III .....                                                            | 2                 | 2                | 2                | 1872-2276         | 54,510               | 54,510              |
| Assoc,acad & Institut Studies II .....                                                             | 0.7               | 2                | 2                | 1467-1783         | 37,426               | 39,290              |
| Research Technician III .....                                                                      | 0.6               | 1                | 1                | 1225-1489         | 15,293               | 16,060              |
| Assoc,acad & Institut Studies I .....                                                              | 0.5               | -                | -                | 1149-1397         | -                    | -                   |
| Clerical Assistant III .....                                                                       | 1                 | 1                | 1                | 649- 789          | 8,315                | 8,725               |
| Clerical Assistant II .....                                                                        | 1                 | 1                | 1                | 534- 682          | 8,367                | 8,367               |
| Temporary Help .....                                                                               | 2.1               | -                | -                | ( 14,897)         | -                    | -                   |
| TOTALS, STUDENT SERVICE .....                                                                      | 10.2              | 10.0             | 10.0             | \$137,943         | \$162,733            | \$167,336           |
| Institutional Support:                                                                             |                   |                  |                  |                   |                      |                     |
| Executive Management:                                                                              |                   |                  |                  |                   |                      |                     |
| Executive Direction:                                                                               |                   |                  |                  |                   |                      |                     |
| Chancellor Of The CSUC .....                                                                       | 1                 | 1                | 1                | 55000 YR          | 55,000               | 55,000              |
| Executive Vice Chancellor .....                                                                    | 1                 | 1                | 1                | 51266 YR          | 51,266               | 51,266              |
| Vice Chancellor, Phy. Planning &<br>Dev .....                                                      | 1                 | 1                | 1                | 3200-4083         | 44,448               | 44,448              |
| Vice Chancellor, Business Affairs .....                                                            | 1                 | 1                | 1                | 3200-4083         | 42,336               | 42,336              |
| Vice Chancellor, Academic Affairs ..                                                               | 1                 | 1                | 1                | 3200-4083         | 46,668               | 46,668              |
| Vice Chancellor, faculty & Staff Aff.                                                              | 1                 | 1                | 1                | 3200-4083         | 46,668               | 46,668              |
| Assistant Executive Vice Chancellor                                                                | 1                 | 1                | 1                | 2298-2793         | 31,006               | 32,563              |
| Asst Vice Chancellor, bus. Affairs .....                                                           | 1                 | 1                | 1                | 2298-2793         | 33,488               | 33,488              |
| S.U. Dean, Student Affairs .....                                                                   | 1                 | 1                | 1                | 2189-2660         | 31,646               | 31,902              |
| Director, Office Of Special Projects                                                               | 1                 | 1                | 1                | 2034-2472         | 29,631               | 29,631              |
| S.U. Security Coordinator .....                                                                    | 1                 | 2                | 2                | 1872-2276         | 46,569               | 48,917              |
| Special Assistant .....                                                                            | 1                 | 1                | 1                | 1809-2199         | 24,117               | 25,325              |
| Assoc,acad & Institut Studies II .....                                                             | 1                 | 1                | 1                | 1467-1783         | 19,374               | 20,341              |
| Associate Administrative Analyst .....                                                             | 1                 | 1                | 1                | 1225-1489         | 17,357               | 17,854              |
| Administrative Assistant II .....                                                                  | 1.9               | 2                | 2                | 1225-1489         | 31,479               | 33,056              |
| Administrative Assistant I .....                                                                   | 2.2               | 1                | 1                | 1008-1225         | 14,680               | 14,680              |
| Executive Secretary .....                                                                          | 1                 | 1                | 1                | 849-1032          | 11,945               | 12,371              |
| Administrative Secretary .....                                                                     | 7                 | 7.5              | 7.5              | 770- 936          | 82,971               | 83,418              |
| Senior Secretary .....                                                                             | 2                 | 2                | 2                | 716- 870          | 20,898               | 20,898              |
| Clerical Assistant III .....                                                                       | 3                 | 3                | 3                | 649- 789          | 26,609               | 26,997              |
| Secretary .....                                                                                    | 0.8               | 1                | 1                | 649- 789          | 7,619                | 8,007               |
| Clerical Assistant II .....                                                                        | 2                 | 2                | 2                | 534- 682          | 14,513               | 15,245              |
| Clerical Assistant IIB .....                                                                       | -                 | 1                | 1                | 575- 682          | 7,011                | 7,364               |
| Temporary Help .....                                                                               | 1.7               | -                | -                | ( 11,809)         | -                    | -                   |
| Planning And Programming:                                                                          |                   |                  |                  |                   |                      |                     |
| S.U. Dean, Academic Planning .....                                                                 | 1                 | 1                | 1                | 2298-2793         | 33,488               | 33,488              |
| Director, information Systems .....                                                                | 0.4               | 1                | 1                | 2034-2472         | 27,443               | 28,811              |
| Chief, fiscal Services .....                                                                       | 1                 | 1                | 1                | 2034-2472         | 29,631               | 29,631              |
| S.U. Dean, Faculty Affairs .....                                                                   | 1                 | 1                | 1                | 2034-2472         | 29,631               | 29,631              |
| Faculty & Staff Affairs Specialist .....                                                           | 1                 | 1                | 1                | 2034-2472         | 29,631               | 29,631              |
| S.U. Dean, Institutional Research ....                                                             | 1                 | 1                | 1                | 2034-2472         | 29,631               | 29,631              |
| Director, analytic Studies .....                                                                   | 0.3               | -                | -                | 2034-2472         | -                    | -                   |
| Chief Architect .....                                                                              | 1                 | 1                | 1                | 1995-2425         | 29,064               | 29,064              |
| Assoc,acad & Institut Studies IV .....                                                             | 1.1               | 4                | 4                | 1985-2413         | 96,096               | 99,695              |

† Salary ranges are those in effect as of December 1, 1973.



## TRUSTEES OF THE CALIFORNIA STATE UNIVERSITY AND COLLEGES —Continued

| SALARIES AND WAGES                             | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                 |                   |                  |                  |                   |                      |                     |
| Assistant Chief, Fiscal Services .....         | 1                 | 1                | 1                | 1900-2309         | 27,683               | 27,683              |
| Assoc,acad & Institut Studies III .....        | 8.9               | 8                | 8                | 1872-2276         | 209,686              | 213,024             |
| Assoc Director,information Systems .....       | 1.6               | 1                | 1                | 1845-2242         | 26,884               | 26,884              |
| Principal Personnel Analyst .....              | 2.9               | 3                | 3                | 1809-2199         | 69,763               | 71,930              |
| S.U. Facilities Planner .....                  | 4                 | 5                | 5                | 1723-2095         | 120,631              | 122,163             |
| Personnel Specialist .....                     | -                 | 1                | 1                | 1641-1995         | 19,685               | 20,666              |
| Assistant Architect .....                      | 0.8               | 1                | 1                | 1563-1900         | 20,230               | 21,246              |
| Senior Systems Analyst .....                   | 0.8               | 1                | 1                | 1510-1836         | 22,033               | 22,033              |
| Senior Personnel Analyst .....                 | 1                 | 1                | 1                | 1489-1809         | 17,854               | 18,744              |
| Senior Administrative Analyst .....            | 1                 | -                | -                | 1489-1809         | -                    | -                   |
| Senior Budget Analyst .....                    | 3                 | 3                | 3                | 1489-1809         | 62,532               | 63,489              |
| Assoc,acad & Institut Studies II .....         | 3.8               | 4                | 4                | 1467-1783         | 80,443               | 82,320              |
| Associate Systems Analyst .....                | 0.3               | -                | -                | 1243-1510         | -                    | -                   |
| Associate Personnel Analyst .....              | 2.6               | 3                | 3                | 1225-1489         | 49,820               | 51,123              |
| Associate Budget Analyst .....                 | 3.8               | 4                | 4                | 1225-1489         | 64,829               | 67,183              |
| Research Technician III .....                  | 3.4               | 4                | 4                | 1225-1489         | 66,171               | 67,699              |
| Assoc,acad & Institut Studies I .....          | 0.8               | -                | -                | 1149-1397         | -                    | -                   |
| Assistant Personnel Analyst .....              | 0.7               | -                | -                | 1008-1225         | -                    | -                   |
| Assistant Budget Analyst .....                 | 1.3               | 2                | 2                | 1008-1225         | 24,570               | 25,783              |
| Research Technician II .....                   | 5.1               | 5                | 5                | 1008-1225         | 68,877               | 70,127              |
| Research Technician I .....                    | 3.6               | 3                | 3                | 829-1008          | 33,046               | 34,434              |
| Staff Serv Tech I - Personnel .....            | -                 | 1                | 1                | 752- 914          | 9,030                | 9,469               |
| Clerical Assistant IV .....                    | 1                 | 1                | 1                | 716- 870          | 10,449               | 10,449              |
| Senior Secretary .....                         | 1                 | 1                | 1                | 716- 870          | 10,449               | 10,449              |
| Clerical Assistant III .....                   | 12.7              | 11               | 11               | 649- 789          | 95,369               | 97,624              |
| Clerical Assistant II .....                    | 7.1               | 6                | 6                | 534- 682          | 47,885               | 48,613              |
| Research Associate II .....                    | -                 | 1                | 1                | -                 | 17,854               | 18,731              |
| Temporary Help .....                           | 6                 | -                | -                | ( 42,395)         | -                    | -                   |
| Legal Services:                                |                   |                  |                  |                   |                      |                     |
| Vice Chancellor And General Coun-<br>sel ..... | 1                 | 1                | 1                | 3200-4083         | 42,336               | 42,336              |
| Associate General Counsel .....                | 1                 | 1                | 1                | 2146-2608         | 31,244               | 31,244              |
| Assistant General Counsel .....                | 1                 | 1                | 1                | 2044-2484         | 28,814               | 29,760              |
| State University Counsel IV .....              | 0.2               | 2                | 2                | 1946-2366         | 46,621               | 48,943              |
| Senior Counsel .....                           | 1.2               | 2                | 2                | 1681-2044         | 40,274               | 42,286              |
| State University Counsel III .....             | 0.5               | 1                | 1                | 1601-1946         | 19,182               | 20,137              |
| State University Counsel II .....              | 0.5               | 1.5              | 1.5              | 1255-1525         | 24,275               | 25,484              |
| State University Counsel I .....               | 2                 | -                | -                | 1138-1383         | -                    | -                   |
| Legal Administrative Aid .....                 | 0.3               | 1                | 1                | 914-1111          | 11,662               | 12,236              |
| Student Legal Assistant .....                  | 0.9               | -                | -                | 628-1100          | -                    | -                   |
| Legal Secretary .....                          | 0.8               | -                | -                | 770- 936          | -                    | -                   |
| Senior Legal Stenographer .....                | 2.9               | 4                | 4                | 716- 870          | 38,949               | 40,407              |
| Senior Legal Typist .....                      | 0.8               | 1                | 1                | 699- 849          | 8,398                | 8,811               |
| Library Assistant I .....                      | 0.2               | 0.5              | 0.5              | 649- 770          | 4,262                | 4,473               |
| Legal Stenographer .....                       | 0.3               | -                | -                | 613- 727          | -                    | -                   |
| Temporary Help .....                           | 4.5               | -                | -                | ( 32,031)         | -                    | -                   |
| Financial Operations:                          |                   |                  |                  |                   |                      |                     |
| Administrative Service Officer II ....         | 1                 | 1                | 1                | 1563-1900         | 22,781               | 22,781              |
| Accounting Officer I .....                     | -                 | 1                | 1                | 1286-1563         | 15,415               | 16,190              |
| Assistant Budget Analyst .....                 | 1                 | 1                | 1                | 1008-1225         | 14,680               | 14,680              |
| Junior Staff Analyst .....                     | 0.1               | 1                | 1                | 829-1008          | 9,959                | 10,449              |
| Accounting Technician III .....                | 0.6               | 1                | 1                | 789- 960          | 9,469                | 9,959               |
| Payroll & Personnel Transact Clk III ..        | 1                 | 1                | 1                | 716- 870          | 10,449               | 10,449              |
| Administrative Trainee .....                   | 0.9               | -                | -                | 752- 829          | -                    | -                   |
| Clerical Assistant III .....                   | 1                 | 1                | 1                | 649- 789          | 9,495                | 9,495               |
| Payroll & Personnel Transact Clk II ..         | 1                 | 1                | 1                | 649- 770          | 8,945                | 9,275               |
| Senior Account Clerk .....                     | 1.1               | 1                | 1                | 649- 770          | 8,982                | 9,275               |
| Accounting Technician II .....                 | 1                 | 1                | 1                | 649- 770          | 9,275                | 9,275               |
| Library Assistant I .....                      | 1                 | 1                | 1                | 649- 770          | 9,275                | 9,275               |
| Clerical Assistant II .....                    | 1                 | 1                | 1                | 534- 682          | 7,940                | 8,334               |
| Intermediate Account Clerk .....               | -                 | 1                | 1                | 534- 649          | 6,572                | 6,909               |
| Clerical Assistant I .....                     | 0.6               | -                | -                | 485- 634          | -                    | -                   |
| Temporary Help .....                           | 3.3               | 1.8              | 1.8              | ( 23,291)         | 14,020               | 14,020              |
| General Administrative Services:               |                   |                  |                  |                   |                      |                     |

† Salary ranges are those in effect as of December 1, 1973.

## TRUSTEES OF THE CALIFORNIA STATE UNIVERSITY AND COLLEGES —Continued

| SALARIES AND WAGES                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Administrative Support:                   |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Chief,auxiliary & Business Services ..    | 1                 | 1                | 1                | 2135-2596         | 31,128               | 31,128              |
| Administrative Service Officer III ....   | -                 | 1                | 1                | 1723-2095         | 20,666               | 21,698              |
| State University Fiscal Officer .....     | 1                 | 1                | 1                | 1641-1995         | 23,917               | 23,917              |
| Financial Manager II .....                | 0.8               | -                | -                | 1641-1995         | -                    | -                   |
| Auxiliary Organization Fin. Advisor ..... | 0.8               | 1                | 1                | 1563-1900         | 21,878               | 22,781              |
| Senior Administrative Analyst .....       | 1                 | 1                | 1                | 1489-1809         | 21,698               | 21,698              |
| Associate Administrative Analyst .....    | 1                 | 1                | 1                | 1225-1489         | 17,854               | 17,854              |
| Assistant Administrative Analyst .....    | 0.2               | 1                | 1                | 1008-1225         | 13,425               | 14,100              |
| Junior Staff Analyst .....                | 1                 | -                | -                | 829-1008          | -                    | -                   |
| Accounting Technician III .....           | 1                 | 1                | 1                | 789- 960          | 10,868               | 11,425              |
| Staff Serv Tech I - Admin Services ..     | 0.1               | 1                | 1                | 752- 914          | 9,030                | 9,469               |
| Senior Secretary .....                    | 1                 | -                | -                | 716- 870          | -                    | -                   |
| Clerical Assistant II .....               | 3                 | 3                | 3                | 534- 682          | 21,577               | 22,340              |
| Intermediate Typist Clerk .....           | -                 | -                | -                | -                 | -                    | -                   |
| Temporary Help .....                      | -                 | -                | -                | ( 330)            | -                    | -                   |
| Employee Personnel And Records:           |                   |                  |                  |                   |                      |                     |
| Personnel Officer I .....                 | 0.9               | 1                | 1                | 1286-1563         | 15,415               | 16,190              |
| Personnel Management Specialist I .....   | 0.3               | 1                | 1                | 1008-1225         | 12,087               | 12,681              |
| Clerical Assistant III .....              | 1                 | 1                | 1                | 649- 789          | 9,275                | 9,275               |
| Temporary Help .....                      | 1.3               | -                | -                | ( 9,091)          | -                    | -                   |
| Logistical Services:                      |                   |                  |                  |                   |                      |                     |
| Communications Service Supervisor .....   | 1                 | 1                | 1                | 960-1166          | 13,480               | 13,984              |
| Procurement Assistant .....               | 1                 | 1                | 1                | 914-1111          | 12,786               | 13,313              |
| Supervising Clerk II .....                | 1                 | 1                | 1                | 849-1032          | 12,371               | 12,371              |
| Duplicating Machine Supervisor II ..      | 0.9               | 1                | 1                | 770- 936          | 11,223               | 11,223              |
| Graphic Artist .....                      | 1.5               | 1.5              | 1.5              | 734- 892          | 15,561               | 15,935              |
| Clerical Assistant IV .....               | 4                 | 2                | 2                | 716- 870          | 19,223               | 19,662              |
| Purchasing Agent .....                    | 1                 | 1                | 1                | 709- 862          | 10,333               | 10,333              |
| Editorial Aide .....                      | 2                 | 1                | 1                | 682- 829          | 9,067                | 9,509               |
| Clerical Assistant III .....              | 6.5               | 6.5              | 6.5              | 649- 789          | 60,120               | 60,985              |
| Vari-typist .....                         | 2.2               | 1                | 1                | 649- 770          | 8,732                | 9,165               |
| Stock Clerk .....                         | 3                 | 3                | 3                | 619- 734          | 25,208               | 26,251              |
| Supervising Telephone Operator .....      | -                 | 1                | 1                | 603- 716          | 7,459                | 7,836               |
| Duplicating Machine Oper II-offset .....  | 3.3               | 4                | 4                | 589- 699          | 31,447               | 32,488              |
| Clerical Assistant II .....               | 1                 | 1                | 1                | 534- 682          | 6,878                | 7,227               |
| Mail Clerk .....                          | 1                 | 1                | 1                | 561- 665          | 8,111                | 8,111               |
| Telephone Operator .....                  | 1.6               | 1                | 1                | 534- 649          | 6,572                | 6,909               |
| Temporary Help .....                      | 0.9               | -                | -                | ( 6,806)          | -                    | -                   |
| Faculty And Staff Services:               |                   |                  |                  |                   |                      |                     |
| Evening And Night Shift Differential ..   | -                 | -                | -                | ( 4,511)          | 6,874                | 6,874               |
| Non-faculty Reclass-current Year .....    | -                 | -                | -                | VARIOUS           | 23,779               | 59,448              |
| Overtime .....                            | -                 | 0.4              | 0.4              | ( 26,332)         | 22,886               | 22,886              |
| Non-faculty Reclass - New Standards ..... | -                 | -                | -                | VARIOUS           | 2,188                | 2,297               |
| Community Relations:                      |                   |                  |                  |                   |                      |                     |
| Director,governmental Affairs .....       | 1                 | 1                | 1                | 2135-2596         | 31,128               | 31,128              |
| Director,public Affairs .....             | 1                 | 1                | 1                | 2034-2472         | 29,631               | 29,631              |
| Public Affairs Associate II .....         | 1                 | 1                | 1                | 1563-1900         | 22,781               | 22,781              |
| Public Affairs Associate I .....          | 1                 | 1                | 1                | 1418-1723         | 20,666               | 20,666              |
| Administrative Assistant II .....         | 1                 | 1                | 1                | 1225-1489         | 15,170               | 15,932              |
| Assistant Administrative Analyst .....    | -                 | 1                | 1                | 1008-1225         | 12,087               | 12,681              |
| Junior Staff Analyst .....                | 1                 | -                | -                | 829-1008          | -                    | -                   |
| Administrative Secretary .....            | 1                 | 1                | 1                | 770- 936          | 11,223               | 11,223              |
| Clerical Assistant III .....              | 1                 | 2                | 2                | 649- 789          | 18,770               | 18,770              |
| Clerical Assistant II .....               | 1                 | 1                | 1                | 534- 682          | 6,542                | 6,878               |
| Senior Stenographer .....                 | -                 | -                | -                | -                 | -                    | -                   |
| Intermediate Stenographer .....           | -                 | -                | -                | -                 | -                    | -                   |
| Temporary Help .....                      | 0.1               | -                | -                | ( 1,116)          | -                    | -                   |
| TOTALS, INSTITUTIONAL SUPPORT ....        | 210.7             | 201.7            | 201.7            | \$3,064,360       | \$3,382,075          | \$3,487,427         |
| Independent Operations:                   |                   |                  |                  |                   |                      |                     |
| Institutional Operations:                 |                   |                  |                  |                   |                      |                     |
| S.U. Dean, Continuing Education ....      | 1                 | 1                | 1                | 2034-2472         | 29,631               | 29,631              |
| Special Asst, Governmental Affairs ..     | -                 | 1                | 1                | 2034-2472         | 24,381               | 25,607              |
| Construction Engineer .....               | 1                 | 1                | 1                | 1995-2425         | 29,064               | 29,064              |

† Salary ranges are those in effect as of December 1, 1973.

## TRUSTEES OF THE CALIFORNIA STATE UNIVERSITY AND COLLEGES —Continued

| SALARIES AND WAGES                                                               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                                                                  |                   |                  |                  | SALARY RANGE †    |                      |                     |
| S.U. Facilities Planner .....                                                    | -                 | 1                | 1                | 1723-2095         | 20,666               | 21,698              |
| Administrative Service Officer III ....                                          | 1                 | 1                | 1                | 1723-2095         | 25,116               | 25,116              |
| Assistant Construction Engineer .....                                            | 1                 | 2                | 2                | 1563-1900         | 41,525               | 42,467              |
| Senior Administrative Analyst .....                                              | 1                 | 1                | 1                | 1489-1809         | 21,698               | 21,698              |
| Assoc,acad & Institut Studies II .....                                           | 1.2               | 1                | 1                | 1467-1783         | 17,568               | 18,445              |
| Space & Facilities Utilizat. Officer ..                                          | 1                 | -                | -                | 1350-1641         | -                    | -                   |
| Accounting Officer I .....                                                       | 0.5               | -                | -                | 1286-1563         | -                    | -                   |
| State University Counsel II .....                                                | 0.3               | 0.5              | 0.5              | 1255-1525         | 8,092                | 8,495               |
| Accountant II .....                                                              | 0.5               | 1                | 1                | 1225-1489         | 17,002               | 17,854              |
| Associate Administrative Analyst .....                                           | 1.1               | 1                | 1                | 1225-1489         | 15,609               | 16,393              |
| Research Technician III .....                                                    | 0.3               | -                | -                | 1225-1489         | -                    | -                   |
| State University Counsel I .....                                                 | 0.2               | -                | -                | 1138-1383         | -                    | -                   |
| Federal Programs Coordinator .....                                               | 1                 | -                | -                | 1073-1305         | -                    | -                   |
| Assistant Administrative Analyst .....                                           | 0.9               | 1                | 1                | 1008-1225         | 14,216               | 14,680              |
| Assistant Budget Analyst .....                                                   | 0.6               | 1                | 1                | 1008-1225         | 12,433               | 13,050              |
| Delineator .....                                                                 | 1                 | 1                | 1                | 936-1138          | 13,635               | 13,635              |
| Supervising Account Clerk II .....                                               | 1                 | 1                | 1                | 849-1032          | 12,371               | 12,371              |
| Junior Staff Analyst .....                                                       | 0.4               | -                | -                | 829-1008          | -                    | -                   |
| Research Technician I .....                                                      | 0.8               | 1                | 1                | 829-1008          | 10,868               | 11,425              |
| Accounting Technician III .....                                                  | 1                 | 1                | 1                | 789- 960          | 11,520               | 11,520              |
| Administrative Secretary .....                                                   | -                 | 1                | 1                | 770- 936          | 9,249                | 9,714               |
| Staff Serv Tech I - Budget .....                                                 | 0.1               | 1                | 1                | 752- 914          | 9,030                | 9,469               |
| Staff Serv Tech I - Admin Services ..                                            | 1                 | 1                | 1                | 752- 914          | 10,163               | 10,659              |
| Graphic Artist .....                                                             | 0.5               | -                | -                | 734- 892          | -                    | -                   |
| Clerical Assistant IV .....                                                      | 1                 | 1                | 1                | 716- 870          | 10,041               | 10,449              |
| Property Clerk I .....                                                           | 1                 | -                | -                | 665- 809          | -                    | -                   |
| Clerical Assistant III .....                                                     | 4.6               | 2                | 2                | 649- 789          | 16,317               | 17,136              |
| Senior Account Clerk .....                                                       | 0.9               | -                | -                | 649- 770          | -                    | -                   |
| Accounting Technician II .....                                                   | 1                 | 1                | 1                | 649- 770          | 8,387                | 8,801               |
| Bookkeeping Machine Operator II ..                                               | 0.8               | 1                | 1                | 575- 699          | 7,655                | 8,046               |
| Clerical Assistant II .....                                                      | 4.2               | 8                | 8                | 534- 682          | 56,020               | 58,380              |
| Intermediate Account Clerk .....                                                 | 0.3               | 1                | 1                | 534- 649          | 6,572                | 6,909               |
| Bookkeeping Machine Operator I ....                                              | 0.2               | -                | -                | 521- 634          | -                    | -                   |
| Overtime .....                                                                   | -                 | -                | -                | ( 5,870)          | -                    | -                   |
| Accounting Officer III .....                                                     | -                 | -                | -                | -                 | -                    | -                   |
| Temporary Help .....                                                             | 39.1              | 1                | 1                | ( 276,296)        | 7,789                | 7,789               |
| Outside Agencies:                                                                |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                                                             | 2.7               | -                | -                | ( 19,224)         | -                    | -                   |
| TOTALS, INDEPENDENT OPERATIONS                                                   | 74.2              | 35.5             | 35.5             | \$698,085         | \$466,618            | \$480,501           |
| TOTALS, GENERAL FUND .....                                                       | 297.0             | 247.2            | 247.2            | \$3,918,502       | \$4,011,426          | \$4,135,264         |
| TOTALS, TRUSTEES OF THE CALIFOR-<br>NIA STATE UNIVERSITY AND COL-<br>LEGES ..... | 297.0             | 247.2            | 247.2            | \$3,918,502       | \$4,011,426          | \$4,135,264         |

† Salary ranges are those in effect as of December 1, 1973.



## INTERNATIONAL PROGRAMS

| SALARIES AND WAGES                                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund-international Programs:                   |                   |                  |                  |                   |                      |                     |
| Instruction:                                           |                   |                  |                  |                   |                      |                     |
| Regular Instruction:                                   |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Evaluation Technician II .....                         | 0.1               | 1                | 1                | 829-1008          | 11,567               | 12,087              |
| Evaluation Technician I .....                          | 0.9               | -                | -                | 752- 914          | -                    | -                   |
| Student Assistant .....                                | 0.4               | 1                | 1                | ( 1,716)          | 4,646                | 4,646               |
| TOTALS, INSTRUCTION .....                              | 1.4               | 2.0              | 2.0              | \$11,519          | \$16,213             | \$16,733            |
| Student Service:                                       |                   |                  |                  |                   |                      |                     |
| Counseling And Career Guidance:                        |                   |                  |                  |                   |                      |                     |
| Asst Director International Program                    |                   |                  |                  |                   |                      |                     |
| .....                                                  | 0.8               | 1                | 1                | 1467-1783         | 18,301               | 19,221              |
| Student Affairs Assistant II .....                     | -                 | 1                | 1                | 960-1166          | 11,520               | 12,087              |
| Student Affairs Assistant I .....                      | 0.2               | 1                | 1                | 829- 914          | 10,041               | 10,533              |
| Clerical Assistant IV .....                            | -                 | 1                | 1                | 716- 870          | 8,591                | 9,030               |
| Student Affairs Trainee .....                          | 1.8               | -                | -                | 752- 829          | -                    | -                   |
| Clerical Assistant III .....                           | 1                 | 1                | 1                | 649- 789          | 7,852                | 8,255               |
| Temporary Help .....                                   | 0.7               | 0.7              | 0.7              | ( 5,032)          | 5,453                | 5,453               |
| TOTALS, STUDENT SERVICE .....                          | 4.5               | 5.7              | 5.7              | \$44,830          | \$61,758             | \$64,579            |
| Institutional Support:                                 |                   |                  |                  |                   |                      |                     |
| Executive Management:                                  |                   |                  |                  |                   |                      |                     |
| Director Of International Programs                     | 1                 | 1                | 1                | 2189-2660         | 30,367               | 31,902              |
| Associate Director, Intl Program .....                 | 1                 | 1                | 1                | 1673-2034         | 23,501               | 24,381              |
| Asst To The Dir., Internat. Programs                   | 1                 | 1                | 1                | 1008-1225         | 14,332               | 14,680              |
| Administrative Secretary .....                         | -                 | 1                | 1                | 770- 936          | 9,249                | 9,714               |
| Senior Secretary .....                                 | 0.7               | -                | -                | 716- 870          | -                    | -                   |
| Clerical Assistant III .....                           | -                 | 1                | 1                | 649- 789          | 7,619                | 8,007               |
| Director Of International Programs                     | -                 | -                | -                | -                 | -                    | -                   |
| Financial Operations:                                  |                   |                  |                  |                   |                      |                     |
| Asst Director International Program                    |                   |                  |                  |                   |                      |                     |
| .....                                                  | 1                 | 1                | 1                | 1467-1783         | 19,066               | 20,012              |
| Accounting Technician III .....                        | 1                 | 1                | 1                | 789- 960          | 11,520               | 11,520              |
| Clerical Assistant III .....                           | 1                 | 1                | 1                | 649- 789          | 9,275                | 9,275               |
| Accounting Technician II .....                         | 0.2               | 1                | 1                | 649- 770          | 8,614                | 8,958               |
| Clerical Assistant II .....                            | -                 | -                | -                | 534- 682          | -                    | -                   |
| Temporary Help .....                                   | 0.6               | 0.3              | 0.3              | ( 4,372)          | 2,336                | 2,336               |
| Faculty And Staff Services:                            |                   |                  |                  |                   |                      |                     |
| Overtime .....                                         | -                 | -                | -                | ( 850)            | 2,972                | 2,972               |
| TOTALS, INSTITUTIONAL SUPPORT ....                     | 7.5               | 9.3              | 9.3              | \$120,873         | \$138,851            | \$143,757           |
| TOTALS, GENERAL FUND-INTERNA-<br>TIONAL PROGRAMS ..... | 13.4              | 17.0             | 17.0             | \$177,222         | \$216,822            | \$225,069           |
| TOTALS, INTERNATIONAL PROGRAMS                         | 13.4              | 17.0             | 17.0             | \$177,222         | \$216,822            | \$225,069           |

† Salary ranges are those in effect as of December 1, 1973.

## STATEWIDE ACADEMIC SENATE

| SALARIES AND WAGES                                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund-statewide Academic Senate:              |                   |                  |                  |                   |                      |                     |
| Institutional Support:                               |                   |                  |                  |                   |                      |                     |
| Executive Management:                                |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Administrative Secretary .....                       | 1                 | 1                | 1                | 770- 936          | 11,223               | 11,223              |
| Clerical Assistant III .....                         | 1                 | 1                | 1                | 649- 789          | 9,458                | 9,495               |
| Clerical Assistant II .....                          | 0.5               | 1                | 1                | 534- 682          | 6,710                | 7,049               |
| Overtime .....                                       | -                 | -                | -                | ( 777)            | -                    | -                   |
| Temporary Help .....                                 | 0.3               | 0.2              | 0.2              | ( 223)            | 1,558                | 1,558               |
| TOTALS, INSTITUTIONAL SUPPORT ....                   | 2.8               | 3.2              | 3.2              | \$21,255          | \$28,949             | \$29,325            |
| TOTALS, GENERAL FUND-STATEWIDE ACADEMIC SENATE ..... |                   |                  |                  |                   |                      |                     |
|                                                      | 2.8               | 3.2              | 3.2              | \$21,255          | \$28,949             | \$29,325            |
| TOTALS, STATEWIDE ACADEMIC SENATE .....              |                   |                  |                  |                   |                      |                     |
|                                                      | 2.8               | 3.2              | 3.2              | \$21,255          | \$28,949             | \$29,325            |

† Salary ranges are those in effect as of December 1, 1973.

## TRUSTEES AUDIT PROGRAM

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund-trustees Audit Program:   |                   |                  |                  |                   |                      |                     |
| Institutional Support:                 |                   |                  |                  |                   |                      |                     |
| General Administrative Services:       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Chief, Internal Audit Services .....   | 1                 | 1                | 1                | 2034-2472         | 29,045               | 29,631              |
| Management Auditor II .....            | 1                 | 2                | 2                | 1641-1995         | 46,427               | 47,549              |
| Management Auditor I .....             | 0.5               | 1                | 1                | 1489-1809         | 21,182               | 21,698              |
| Associate Administrative Analyst ..... | 0.6               | 1                | 1                | 1225-1489         | 15,109               | 15,867              |
| Clerical Assistant IV .....            | -                 | 0.5              | 0.5              | 716- 870          | 5,225                | 5,225               |
| Clerical Assistant III .....           | -                 | 0.5              | 0.5              | 649- 789          | 3,810                | 4,004               |
| Temporary Help .....                   | 0.9               | -                | -                | ( 6,332)          | -                    | -                   |
| TOTALS, INSTITUTIONAL SUPPORT ....     | 4.0               | 6.0              | 6.0              | \$81,257          | \$120,798            | \$123,974           |
| TOTALS, GENERAL FUND-TRUSTEES          |                   |                  |                  |                   |                      |                     |
| AUDIT PROGRAM .....                    | 4.0               | 6.0              | 6.0              | \$81,257          | \$120,798            | \$123,974           |
| TOTALS, TRUSTEES AUDIT PROGRAM         | 4.0               | 6.0              | 6.0              | \$81,257          | \$120,798            | \$123,974           |

† Salary ranges are those in effect as of December 1, 1973.



## INFORMATION SYSTEMS

| SALARIES AND WAGES                                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund-information Systems:                   |                   |                  |                  |                   |                      |                     |
| Academic Support:                                   |                   |                  |                  |                   |                      |                     |
| Computing Support:                                  |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Director, information Systems .....                 | 0.4               | -                | -                | 2034-2472         | -                    | -                   |
| Senior Systems Analyst .....                        | 5.8               | 6                | 6                | 1510-1836         | 123,722              | 127,536             |
| Programmer III .....                                | 2                 | 4                | 4                | 1273-1548         | 65,042               | 68,318              |
| Associate Systems Analyst .....                     | 9.2               | 11               | 11               | 1243-1510         | 190,159              | 194,657             |
| Data Processing Supervisor II .....                 | 2.3               | 2                | 2                | 1048-1273         | 28,019               | 29,404              |
| Programmer II .....                                 | 5.9               | 11               | 11               | 1048-1273         | 148,460              | 153,678             |
| Assistant Systems Analyst .....                     | 2.7               | 3                | 3                | 1022-1243         | 41,640               | 42,673              |
| Equipment Technician II .....                       | -                 | 1                | 1                | 950-1155          | 11,681               | 12,255              |
| Programmer I .....                                  | 0.9               | -                | -                | 870-1058          | -                    | -                   |
| Senior Computer Operator .....                      | 3.8               | 7                | 7                | 841-1022          | 73,930               | 78,071              |
| Computer Operator .....                             | 7.9               | 15               | 15               | 727- 883          | 132,524              | 139,204             |
| Clerical Assistant III .....                        | 5.9               | 6                | 6                | 649- 789          | 46,904               | 49,286              |
| Keypunch Operator .....                             | 1.8               | 2                | 2                | 572- 695          | 15,872               | 16,465              |
| Clerical Assistant II .....                         | 10.1              | 11               | 11               | 534- 682          | 76,045               | 79,877              |
| Overtime .....                                      | -                 | -                | -                | ( 13,857)         | -                    | -                   |
| Supervising Systems Analyst .....                   | -                 | 1                | 1                | -                 | 19,969               | 20,975              |
| Staff Systems Analyst .....                         | -                 | 1                | 1                | -                 | 16,422               | 17,247              |
| Temporary Help .....                                | 11.7              | 1                | 1                | ( 82,719)         | 7,789                | 7,789               |
| TOTALS, ACADEMIC SUPPORT .....                      | 70.4              | 82.0             | 82.0             | \$783,550         | \$998,178            | \$1,037,435         |
| TOTALS, GENERAL FUND-INFORMA-<br>TION SYSTEMS ..... | 70.4              | 82.0             | 82.0             | \$783,550         | \$998,178            | \$1,037,435         |
| TOTALS, INFORMATION SYSTEMS .....                   | 70.4              | 82.0             | 82.0             | \$783,550         | \$998,178            | \$1,037,435         |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE UNIVERSITY, HAYWARD

|                                               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                            |                   |                  |                  |                   |                      |                     |
| General Fund:                                 |                   |                  |                  |                   |                      |                     |
| Instruction:                                  |                   |                  |                  |                   |                      |                     |
| Regular Instruction:                          |                   |                  |                  |                   |                      |                     |
| Administration:                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Dean Of Instruction .....                     | 7.3               | 7.5              | 7.5              | 2039-2479         | 213,370              | 215,864             |
| Dean Of Educ Serv & Summer Ses-<br>sion ..... | 0.5               | 0.7              | 0.7              | 2039-2479         | 19,763               | 20,008              |
| Student Affairs Officer V - 12 Mo ....        | 1                 | 1                | 1                | 1697-2166         | 22,176               | 23,286              |
| Associate Dean - 12 Mo .....                  | 3.1               | 3                | 3                | *                 | 59,199               | 62,156              |
| Department Chairman - 12 Month ..             | 7.6               | 14               | 14               | *                 | 285,355              | 294,851             |
| Division Chairman-12 Month .....              | 7.7               | -                | -                | *                 | -                    | -                   |
| Academic Planner-12month .....                | -                 | 1.5              | 1.5              | *                 | 21,719               | 22,803              |
| Department Chairman-ay .....                  | 16.1              | 12.5             | 12.5             | *                 | 208,332              | 213,990             |
| Curriculum Evaluator-ay .....                 | 0.1               | -                | -                | *                 | -                    | -                   |
| Curriculum Supervisor-ay .....                | 1.6               | -                | -                | *                 | -                    | -                   |
| Coordinator - AY .....                        | 0.5               | -                | -                | *                 | -                    | -                   |
| Coordinator-elementary Education-<br>ay ..... | 1.5               | 2.5              | 2.5              | *                 | 36,612               | 39,424              |
| Coordinator-evening Session-ay .....          | -                 | 0.5              | 0.5              | *                 | 5,218                | 6,519               |
| Coordinator-secondary Education-ay<br>.....   | 1                 | 1.5              | 1.5              | *                 | 22,808               | 24,110              |
| Administrative Assistant I .....              | 1                 | 1                | 1                | 1008-1225         | 12,631               | 13,260              |
| Equipment Technician I .....                  | 0.3               | -                | -                | 862-1048          | -                    | -                   |
| Clerical Assistant IV .....                   | 2.5               | 3                | 3                | 716- 870          | 28,377               | 29,218              |
| Senior Secretary .....                        | 5.8               | 6                | 6                | 716- 870          | 60,622               | 61,945              |
| Editorial Aide .....                          | 1                 | 1                | 1                | 682- 829          | 9,067                | 9,509               |
| Clerical Assistant III .....                  | 0.4               | -                | -                | 649- 789          | -                    | -                   |
| Departmental Secretary I .....                | 6                 | 6                | 6                | 589- 716          | 50,318               | 51,091              |
| Clerical Assistant II .....                   | 4.2               | 5.3              | 5.3              | 534- 682          | 39,236               | 40,801              |
| Instructional Faculty:                        |                   |                  |                  |                   |                      |                     |
| Professor - 12 Mo .....                       | 1                 | 1                | 1                | *                 | 17,454               | 18,325              |
| Lecturer-ay .....                             | 55.8              | 61               | 61               | *                 | 798,364              | 829,447             |
| Professor - AY .....                          | 140.1             | 142              | 142              | *                 | 3,020,370            | 3,093,922           |
| Part Time Faculty-ay .....                    | 141.7             | -                | -                | ( 1,825,146)      | -                    | -                   |
| Associate Professor-ay .....                  | 105.4             | 177.6            | 177.6            | *                 | 2,818,764            | 2,874,222           |
| Assistant Professor-ay .....                  | 167.8             | 231.4            | 231.4            | *                 | 3,030,111            | 3,093,534           |
| Instructor-ay .....                           | 7                 | 6                | 6                | *                 | 70,664               | 71,668              |
| Graduate Assistant .....                      | 23.7              | -                | -                | ( 59,222)         | -                    | -                   |
| Sabbatical Leave Replacement .....            | 4.5               | 5.5              | 5.5              | ( 55,249)         | 68,873               | 68,873              |
| Sabbatical Leave Difference In Pay ..         | 5.1               | -                | -                | ( 46,134)         | -                    | -                   |
| Class & Rank Reclass-current Year ..          | -                 | -                | -                | *                 | 27,336               | 65,234              |
| Substitute Instructional Faculty .....        | 0.2               | 0.7              | 0.7              | ( 2,118)          | 8,767                | 8,767               |
| Technical And Clerical:                       |                   |                  |                  |                   |                      |                     |
| Equipment Technician III .....                | 2                 | 2                | 2                | 1048-1273         | 30,521               | 30,521              |
| Administrative Assistant I .....              | 0.9               | 1                | 1                | 1008-1225         | 13,950               | 14,680              |
| Glassblower .....                             | 0.5               | 0.5              | 0.5              | 998-1213          | 7,276                | 7,276               |
| Equipment Technician II .....                 | 4.8               | 5                | 5                | 950-1155          | 66,406               | 68,160              |
| Clinical Laboratory Technologist .....        | 1                 | 1                | 1                | 960-1111          | 12,582               | 12,873              |
| Stage Technician I .....                      | 0.9               | 1                | 1                | 862-1048          | 10,333               | 10,862              |
| Equipment Technician I .....                  | 12.8              | 16.3             | 16.3             | 862-1048          | 183,860              | 191,193             |
| Credential Analyst .....                      | 0.9               | 1                | 1                | 829-1008          | 10,367               | 10,868              |
| Junior Staff Analyst .....                    | 1                 | 1                | 1                | 829-1008          | 12,087               | 12,087              |
| Accompanist II .....                          | 1                 | 1                | 1                | 782- 950          | 11,313               | 11,404              |
| Photographer I .....                          | 0.5               | 0.5              | 0.5              | 770- 936          | 5,440                | 5,611               |
| Clerical Assistant IV .....                   | 1                 | 1                | 1                | 716- 870          | 10,449               | 10,449              |
| Athletic Equipment Attendant II ....          | 2.9               | 3                | 3                | 675- 821          | 25,955               | 27,256              |
| Technical Assistant II .....                  | 4.5               | 6                | 6                | 675- 821          | 55,006               | 57,031              |
| Departmental Secretary II .....               | 1                 | 1                | 1                | 649- 789          | 9,495                | 9,495               |
| Clerical Assistant III .....                  | 4                 | 4.6              | 4.6              | 649- 789          | 42,370               | 43,009              |
| Secretary .....                               | 2.4               | 3                | 3                | 649- 789          | 26,067               | 26,588              |
| Accompanist I .....                           | -                 | 0.5              | 0.5              | 628- 745          | 3,812                | 3,998               |
| Stock Clerk .....                             | 7.4               | 6.8              | 6.8              | 619- 734          | 55,939               | 58,167              |
| Departmental Secretary I .....                | 23.3              | 23.7             | 23.7             | 589- 716          | 200,842              | 203,152             |
| Athletic Equipment Attendant I .....          | 0.4               | 0.5              | 0.5              | 598- 709          | 3,646                | 3,829               |
| Technical Assistant I .....                   | 11.1              | 12.2             | 12.2             | 598- 709          | 94,736               | 98,667              |
| Clerical Assistant II .....                   | 44.6              | 49.8             | 49.8             | 534- 682          | 377,121              | 390,167             |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE UNIVERSITY, HAYWARD —Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Student Assistant .....                 | 4.8               | -                | -                | SALARY RANGE †    |                      |                     |
| Temporary Help .....                    | 13.6              | -                | -                | ( 20,619)         | -                    | -                   |
| TOTALS, INSTRUCTION .....               | 868.8             | 834.6            | 834.6            | ( 96,116)         | -                    | -                   |
|                                         |                   |                  |                  | \$11,255,424      | \$12,225,079         | \$12,560,170        |
| Academic Support:                       |                   |                  |                  |                   |                      |                     |
| Libraries:                              |                   |                  |                  |                   |                      |                     |
| Administration:                         |                   |                  |                  |                   |                      |                     |
| Director Of The Library .....           | 1                 | 1                | 1                | 2039-2479         | 29,747               | 29,747              |
| Librarian V .....                       | 1                 | 1                | 1                | 1347-1638         | 19,658               | 19,658              |
| Librarian III .....                     | -                 | 1                | 1                | 935-1252          | 11,220               | 11,787              |
| Administrative Assistant I .....        | -                 | 1                | 1                | 1008-1225         | 12,087               | 12,681              |
| Senior Secretary .....                  | 1                 | 1                | 1                | 716- 870          | 9,795                | 10,286              |
| Temporary Help .....                    | -                 | -                | -                | ( 267)            | -                    | -                   |
| Circulation:                            |                   |                  |                  |                   |                      |                     |
| Librarian III .....                     | -                 | 2                | 2                | 935-1252          | 22,440               | 23,575              |
| Librarian II .....                      | 0.6               | 1                | 1                | 835-1120          | 10,021               | 10,537              |
| Library Assistant I .....               | 2                 | 2                | 2                | 649- 770          | 17,332               | 18,076              |
| Clerical Assistant II .....             | 5.7               | 6                | 6                | 534- 682          | 42,964               | 44,347              |
| Student Assistant .....                 | 5.6               | 8.4              | 8.4              | ( 24,301)         | 39,028               | 39,028              |
| Temporary Help .....                    | 14                | 2.1              | 2.1              | ( 99,089)         | 16,357               | 16,357              |
| Technical Processing:                   |                   |                  |                  |                   |                      |                     |
| Librarian V .....                       | 1                 | 1                | 1                | 1347-1638         | 19,658               | 19,658              |
| Librarian IV .....                      | 1.8               | 2                | 2                | 1222-1488         | 35,275               | 35,707              |
| Librarian III .....                     | 3                 | 4                | 4                | 935-1252          | 54,017               | 56,740              |
| Librarian II .....                      | 7.5               | 8                | 8                | 835-1120          | 99,825               | 101,603             |
| Library Assistant II .....              | 2.1               | 3                | 3                | 734- 892          | 30,225               | 30,663              |
| Senior Account Clerk .....              | 1                 | 1                | 1                | 649- 770          | 8,594                | 9,019               |
| Library Assistant I .....               | 7.7               | 4.2              | 4.2              | 649- 770          | 38,860               | 38,955              |
| Departmental Secretary I .....          | 1                 | 1                | 1                | 589- 716          | 8,695                | 8,695               |
| Clerical Assistant II .....             | 5.5               | 5.5              | 5.5              | 534- 682          | 42,358               | 42,535              |
| Student Assistant .....                 | 2.2               | -                | -                | ( 9,361)          | -                    | -                   |
| Temporary Help .....                    | 6                 | -                | -                | ( 42,723)         | -                    | -                   |
| Public Service:                         |                   |                  |                  |                   |                      |                     |
| Librarian V .....                       | 1                 | 1                | 1                | 1347-1638         | 19,658               | 19,658              |
| Librarian III .....                     | 2                 | 3                | 3                | 935-1252          | 39,824               | 41,836              |
| Librarian II .....                      | 6                 | 5                | 5                | 835-1120          | 61,360               | 63,866              |
| Library Assistant II .....              | -                 | 0.1              | 0.1              | 734- 892          | 882                  | 925                 |
| Library Assistant I .....               | 1                 | 4.8              | 4.8              | 649- 770          | 42,719               | 43,752              |
| Departmental Secretary I .....          | 1                 | 1                | 1                | 589- 716          | 8,695                | 8,695               |
| Clerical Assistant II .....             | 2                 | 2                | 2                | 534- 682          | 16,098               | 16,127              |
| Student Assistant .....                 | 2.7               | 2.1              | 2.1              | ( 11,591)         | 9,757                | 9,757               |
| Temporary Help .....                    | 1.7               | 8.5              | 8.5              | ( 12,163)         | 66,206               | 66,206              |
| Audio-visual Services:                  |                   |                  |                  |                   |                      |                     |
| Audio Visual Coordinator-12 Month ..... | 1.4               | 2                | 2                | *                 | 26,572               | 27,892              |
| Audio Visual Coordinator-ay .....       | 1.4               | 1.3              | 1.3              | *                 | 22,148               | 22,148              |
| Equipment Technician III .....          | 1                 | 1                | 1                | 1048-1273         | 15,261               | 15,261              |
| Equipment Technician II .....           | 2                 | 2                | 2                | 950-1155          | 27,051               | 27,709              |
| Photographer II .....                   | 0.8               | 1                | 1                | 892-1084          | 10,707               | 11,223              |
| Equipment Technician I .....            | 2.5               | 2.5              | 2.5              | 862-1048          | 30,937               | 31,330              |
| Graphic Artist .....                    | 0.5               | 0.5              | 0.5              | 734- 892          | 4,959                | 5,207               |
| Technical Assistant II .....            | 1                 | 1                | 1                | 675- 821          | 9,856                | 9,856               |
| Clerical Assistant III .....            | 1                 | 1                | 1                | 649- 789          | 9,495                | 9,495               |
| Technical Assistant I .....             | 2.3               | 3                | 3                | 598- 709          | 23,619               | 24,574              |
| Clerical Assistant II .....             | 0.5               | 0.5              | 0.5              | 534- 682          | 4,183                | 4,183               |
| Student Assistant .....                 | 0.1               | -                | -                | ( 501)            | -                    | -                   |
| Temporary Help .....                    | 3.4               | 1.9              | 1.9              | ( 23,764)         | 14,800               | 14,800              |
| Computing Support:                      |                   |                  |                  |                   |                      |                     |
| Manager, Data Processing Services ..    | 1                 | 1                | 1                | 1438-1748         | 20,975               | 20,975              |
| Data Processing Supervisor II .....     | 1                 | 1                | 1                | 1048-1273         | 13,197               | 13,855              |
| Programmer II .....                     | 5.9               | 6                | 6                | 1048-1273         | 86,956               | 89,741              |
| Programmer I .....                      | 0.3               | 2                | 2                | 870-1058          | 21,401               | 22,472              |
| Data Processing Supervisor I .....      | 1                 | 1                | 1                | 862-1048          | 10,862               | 11,404              |
| Equipment Technician I .....            | 1                 | 1                | 1                | 862-1048          | 10,862               | 11,404              |
| Senior Computer Operator .....          | 0.2               | 1                | 1                | 841-1022          | 11,223               | 11,771              |
| Computer Operator .....                 | 3.4               | 5                | 5                | 727- 883          | 45,338               | 47,607              |
| Programmer Trainee .....                | 0.8               | -                | -                | 782- 862          | -                    | -                   |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE UNIVERSITY, HAYWARD —Continued

| CALIFORNIA STATE UNIVERSITY, HAYWARD - Continued |                   |                  |                  |                   |                      |                     |
|--------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                                   |                   |                  |                  |                   |                      |                     |
| Technical Assistant II .....                     | 1.7               | 2                | 2                | 675- 821          | 17,621               | 18,499              |
| Clerical Assistant III .....                     | 2                 | 2.5              | 2.5              | 649- 789          | 22,103               | 22,554              |
| Stock Clerk .....                                | 1                 | 1                | 1                | 619- 734          | 8,002                | 8,414               |
| Technical Assistant I .....                      | 0.5               | 0.5              | 0.5              | 598- 709          | 3,738                | 3,921               |
| Keypunch Operator .....                          | 3                 | 3                | 3                | 572- 695          | 23,837               | 24,550              |
| Clerical Assistant II .....                      | 1                 | 2.4              | 2.4              | 534- 682          | 15,700               | 16,507              |
| Temporary Help .....                             | 1.9               | 0.9              | 0.9              | ( 13,550)         | 7,010                | 7,010               |
| TOTALS, ACADEMIC SUPPORT .....                   | 130.7             | 131.7            | 131.7            | \$1,207,946       | \$1,351,768          | \$1,384,838         |
| Student Service:                                 |                   |                  |                  |                   |                      |                     |
| Social And Cultural Development:                 |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer V - 12 Mo ...            | 1                 | 1                | 1                | 1697-2166         | 20,374               | 21,366              |
| Associate Dean,counseling & Testing              | -                 | 1                | 1                | 1466-1782         | 21,377               | 21,377              |
| Student Affairs Officer IV - 12 Mo ..            | 0.9               | -                | -                | 1330-1697         | -                    | -                   |
| Student Affairs Assistant II .....               | 1.2               | 2                | 2                | 960-1166          | 23,854               | 25,031              |
| Student Affairs Assistant I .....                | 2.7               | 2.1              | 2.1              | 829- 914          | 21,957               | 22,456              |
| Clerical Assistant III .....                     | 2.1               | 2                | 2                | 649- 789          | 18,990               | 18,990              |
| Clerical Assistant II .....                      | 1.4               | 1.4              | 1.4              | 534- 682          | 11,391               | 11,542              |
| Temporary Help .....                             | 0.1               | 0.1              | 0.1              | ( 603)            | 779                  | 779                 |
| Counseling And Career Guidance:                  |                   |                  |                  |                   |                      |                     |
| Counseling:                                      |                   |                  |                  |                   |                      |                     |
| Counselor-12 Month .....                         | 3.9               | 3.4              | 3.4              | *                 | 63,258               | 64,608              |
| Counselor-ay .....                               | 5.5               | 8.1              | 8.1              | ( 21,673)         | 115,569              | 119,242             |
| Student Affairs Officer IV - AY .....            | 0.9               | -                | -                | 1149-1466         | -                    | -                   |
| Student Affairs Officer III - 12 Mo ..           | 0.8               | -                | -                | 1042-1330         | -                    | -                   |
| Student Affairs Officer III - AY .....           | 1.2               | 2.5              | 2.5              | 900-1149          | 32,016               | 32,477              |
| Departmental Secretary I .....                   | 1                 | 1                | 1                | 589- 716          | 8,560                | 8,695               |
| Clerical Assistant II .....                      | 1.5               | 1.5              | 1.5              | 534- 682          | 11,139               | 11,704              |
| Temporary Help .....                             | 1.8               | 0.9              | 0.9              | ( 12,824)         | 7,010                | 7,010               |
| Testing:                                         |                   |                  |                  |                   |                      |                     |
| Test Officer - AY .....                          | 1.9               | 1.7              | 1.7              | *                 | 21,397               | 22,699              |
| Student Affairs Assistant II .....               | 1                 | 1                | 1                | 960-1166          | 11,993               | 12,582              |
| Departmental Secretary I .....                   | 1                 | 1                | 1                | 589- 716          | 6,985                | 7,337               |
| Placement:                                       |                   |                  |                  |                   |                      |                     |
| Placement Officer-12 Month .....                 | 1                 | 1                | 1                | *                 | 25,926               | 25,926              |
| Student Affairs Officer III - 12 Mo ..           | 1                 | -                | -                | 1042-1330         | -                    | -                   |
| Student Affairs Assistant II .....               | 2.5               | 4                | 4                | 960-1166          | 50,605               | 52,414              |
| Placement Supervisor I .....                     | 1.9               | 2                | 2                | 829-1008          | 21,762               | 22,536              |
| Placement Interviewer .....                      | 0.4               | 1.5              | 1.5              | 709- 862          | 13,098               | 13,758              |
| Clerical Assistant III .....                     | 1                 | 1                | 1                | 649- 789          | 9,495                | 9,495               |
| Clerical Assistant II .....                      | 3                 | 3.2              | 3.2              | 534- 682          | 24,639               | 25,043              |
| Temporary Help .....                             | 0.7               | 0.2              | 0.2              | ( 4,884)          | 1,557                | 1,557               |
| Educational Opportunity Program:                 |                   |                  |                  |                   |                      |                     |
| Counselor-12 Month .....                         | 1.6               | 2                | 2                | *                 | 25,977               | 25,977              |
| Student Affairs Officer IV - 12 Mo ..            | 1                 | 1                | 1                | 1330-1697         | 16,214               | 17,041              |
| Student Affairs Assistant II .....               | 0.7               | 1                | 1                | 960-1166          | 11,567               | 12,137              |
| Departmental Secretary I .....                   | 0.8               | 1                | 1                | 589- 716          | 7,678                | 8,062               |
| Clerical Assistant II .....                      | 0.9               | 1                | 1                | 534- 682          | 7,192                | 7,559               |
| Student Assistant .....                          | -                 | 2.6              | 2.6              | 1.88-3.24         | 15,314               | 15,314              |
| Temporary Help .....                             | 0.7               | -                | -                | ( 4,698)          | -                    | -                   |
| Financial Aid:                                   |                   |                  |                  |                   |                      |                     |
| Counselor-12 Month .....                         | 0.9               | 2.5              | 2.5              | *                 | 35,574               | 36,979              |
| Student Affairs Officer IV - 12 Mo ..            | 0.7               | 1                | 1                | 1330-1697         | 17,682               | 18,551              |
| Student Affairs Assistant II .....               | 2.3               | 2                | 2                | 960-1166          | 25,015               | 26,257              |
| Departmental Secretary I .....                   | 1                 | 1                | 1                | 589- 716          | 6,985                | 7,337               |
| Clerical Assistant II .....                      | 2.5               | 3.5              | 3.5              | 534- 682          | 24,776               | 26,038              |
| Student Assistant .....                          | 0.9               | 1                | 1                | ( 4,024)          | 4,646                | 4,646               |
| Temporary Help .....                             | 1.7               | -                | -                | ( 11,990)         | -                    | -                   |
| Student Support:                                 |                   |                  |                  |                   |                      |                     |
| Health Services:                                 |                   |                  |                  |                   |                      |                     |
| Medical Officer III .....                        | -                 | 1                | 1                | 2095-2546         | 25,116               | 26,368              |
| Medical Officer II .....                         | 0.7               | 1                | 1                | 1995-2425         | 29,064               | 29,064              |
| Medical Officer I - 10 Month .....               | -                 | 5.5              | 5.5              | 1900-2199         | 104,415              | 109,618             |
| Senior Clinical Lab Technologist .....           | -                 | 1                | 1                | 1008-1225         | 12,087               | 12,681              |
| Sanitarian II .....                              | -                 | 1                | 1                | 983-1195          | 11,803               | 12,371              |
| Supervising Nurse I .....                        | 1                 | 1                | 1                | 974-1183          | 14,190               | 14,190              |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE UNIVERSITY, HAYWARD —Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                             |                   |                  |                  |                   |                      |                     |
| Clinical Laboratory Technologist .....     | -                 | 1                | 1                | 960-1111          | 11,803               | 12,384              |
| Physical Therapist I .....                 | -                 | 0.5              | 0.5              | 870-1058          | 5,350                | 5,618               |
| Registered Nurse .....                     | -                 | 1                | 1                | 841- 974          | 10,346               | 10,862              |
| X-ray Technician .....                     | -                 | 1                | 1                | 752- 914          | 9,249                | 9,714               |
| Supervising Clerk I .....                  | -                 | 1                | 1                | 734- 892          | 8,811                | 9,249               |
| Registered Nurse - 10 Month .....          | -                 | 4.6              | 4.6              | 841- 974          | 38,719               | 40,598              |
| Departmental Secretary I .....             | 1                 | 1                | 1                | 589- 716          | 8,695                | 8,695               |
| Clerical Assistant IIB .....               | -                 | 5.5              | 5.5              | 575- 682          | 35,784               | 37,622              |
| Student Assistant .....                    | -                 | 0.9              | 0.9              | ( 66)             | 4,182                | 4,182               |
| Temporary Help .....                       | -                 | -                | -                | ( 119)            | -                    | -                   |
| Housing Services:                          |                   |                  |                  |                   |                      |                     |
| Housing Coordinator-12 Month .....         | 1                 | 1                | 1                | *                 | 14,219               | 14,930              |
| Departmental Secretary I .....             | 1                 | 1                | 1                | 589- 716          | 8,695                | 8,695               |
| Temporary Help .....                       | 0.1               | -                | -                | ( 753)            | -                    | -                   |
| TOTALS, STUDENT SERVICE .....              | 61.9              | 92.2             | 92.2             | \$675,670         | \$1,094,879          | \$1,131,363         |
| Institutional Support:                     |                   |                  |                  |                   |                      |                     |
| Executive Management:                      |                   |                  |                  |                   |                      |                     |
| President .....                            | 1                 | 1                | 1                | 3048-3889         | 44,448               | 44,448              |
| Vice President .....                       | 2                 | 2                | 2                | 2306-2803         | 67,267               | 67,267              |
| Executive Dean .....                       | 1                 | 1                | 1                | 2039-2479         | 29,747               | 29,747              |
| Dean Of Students .....                     | 1                 | 1                | 1                | 2039-2479         | 29,747               | 29,747              |
| Business Manager III .....                 | 1                 | -                | -                | 1985-2413         | -                    | -                   |
| Director Of Institutional Studies .....    | 1                 | -                | -                | 1897-2306         | -                    | -                   |
| Business Manager II .....                  | -                 | 1                | 1                | 1809-2199         | 26,368               | 26,368              |
| Instructional Faculty-12 Month .....       | -                 | 1.5              | 1.5              | *                 | 33,411               | 33,778              |
| Vocational Instr, Build Prog - 12 Mo ..... | 0.9               | 1                | 1                | *                 | 20,949               | 21,997              |
| Student Affairs Officer V - 12 Mo ....     | 0.9               | 1                | 1                | 1697-2166         | 24,650               | 24,748              |
| Administrative Assistant II .....          | 1                 | 1                | 1                | 1225-1489         | 15,932               | 16,731              |
| Administrative Assistant I .....           | 3.6               | 4                | 4                | 1008-1225         | 56,128               | 56,721              |
| Administrative Secretary .....             | 2                 | 2                | 2                | 770- 936          | 22,446               | 22,446              |
| Clerical Assistant IV .....                | 2.9               | 3                | 3                | 716- 870          | 30,857               | 31,347              |
| Senior Secretary .....                     | 2                 | 2                | 2                | 716- 870          | 20,898               | 20,898              |
| Clerical Assistant III .....               | 0.9               | 2                | 2                | 649- 789          | 16,455               | 17,282              |
| Clerical Assistant II .....                | 2.1               | 3.5              | 3.5              | 534- 682          | 25,644               | 26,661              |
| Temporary Help .....                       | 1.4               | 3.5              | 3.5              | ( 9,718)          | 27,261               | 27,261              |
| Financial Operations:                      |                   |                  |                  |                   |                      |                     |
| Accounting Officer II .....                | 1                 | 1                | 1                | 1418-1723         | 20,666               | 20,666              |
| Associate Administrative Analyst .....     | 1                 | 1                | 1                | 1225-1489         | 16,190               | 17,002              |
| Accountant I .....                         | 1                 | 2                | 2                | 1008-1225         | 26,768               | 27,361              |
| Administrative Assistant I .....           | 1                 | 1                | 1                | 1008-1225         | 12,786               | 13,425              |
| Junior Staff Analyst .....                 | 0.7               | 1                | 1                | 829-1008          | 10,286               | 10,784              |
| Payroll & Personnel Transact Clk III ..... | 1                 | 1                | 1                | 716- 870          | 10,367               | 10,449              |
| Clerical Assistant IV .....                | 1                 | 1                | 1                | 716- 870          | 10,449               | 10,449              |
| Clerical Assistant III .....               | 1                 | 2                | 2                | 649- 789          | 16,894               | 17,282              |
| Payroll & Personnel Transact Clk II .....  | 4.5               | 6                | 6                | 649- 770          | 51,408               | 53,139              |
| Senior Cashier Clerk .....                 | 1                 | 1                | 1                | 649- 770          | 8,766                | 9,202               |
| Senior Account Clerk .....                 | 4                 | 4                | 4                | 649- 770          | 34,925               | 35,749              |
| Bookkeeping Machine Operator II ..         | 0.8               | 1                | 1                | 575- 699          | 7,388                | 7,752               |
| Clerical Assistant II .....                | 5.2               | 5.5              | 5.5              | 534- 682          | 38,629               | 40,174              |
| Payroll & Personnel Transact Clerk I ..... | 1.5               | 0.5              | 0.5              | 534- 649          | 3,286                | 3,455               |
| Intermediate Account Clerk .....           | 7.6               | 8                | 8                | 534- 649          | 58,191               | 60,095              |
| Temporary Help .....                       | 0.7               | 0.3              | 0.3              | ( 4,764)          | 2,336                | 2,336               |
| General Administrative Services:           |                   |                  |                  |                   |                      |                     |
| Student Admissions And Records:            |                   |                  |                  |                   |                      |                     |
| Counselor-12 Month .....                   | 1                 | 1                | 1                | *                 | 13,688               | 14,365              |
| Student Affairs Officer V - 12 Mo ....     | 1                 | 1                | 1                | 1697-2166         | 25,982               | 25,982              |
| Student Affairs Assistant IV .....         | 2                 | 1                | 1                | 1317-1601         | 17,639               | 18,519              |
| Assistant Administrative Analyst .....     | 0.8               | 1                | 1                | 1008-1225         | 12,483               | 13,102              |
| Student Affairs Assistant II .....         | 1                 | 2                | 2                | 960-1166          | 25,503               | 26,071              |
| Evaluation Technician II .....             | 1                 | 1                | 1                | 829-1008          | 10,910               | 11,472              |
| Evaluation Technician I .....              | 5.8               | 6                | 6                | 752- 914          | 59,692               | 62,179              |
| Supervising Clerk I .....                  | 2                 | 2                | 2                | 734- 892          | 19,700               | 20,150              |
| Clerical Assistant III .....               | 13.3              | 14.6             | 14.6             | 649- 789          | 124,141              | 128,158             |
| Secretary .....                            | 0.7               | -                | -                | 649- 789          | -                    | -                   |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE UNIVERSITY, HAYWARD —Continued

|                    |                                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES |                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                    |                                            | SALARY RANGE †    |                  |                  |                   |                      |                     |
| 7                  | Departmental Secretary I .....             | 1                 | 1                | 1                | 589- 716          | 8,695                | 8,695               |
| 8                  | Clerical Assistant II .....                | 17.5              | 19.8             | 19.8             | 534- 682          | 140,366              | 145,803             |
| 9                  | Clerical Assistant I .....                 | 1.4               | -                | -                | 485- 634          | -                    | -                   |
| 10                 | Senior Clerk .....                         | 1                 | 1                | 1                | -                 | 8,007                | 8,007               |
| 11                 | Student Assistant .....                    | 0.8               | 0.5              | 0.5              | ( 3,273)          | 2,323                | 2,323               |
| 12                 | Temporary Help .....                       | 2.6               | 0.7              | 0.7              | ( 18,427)         | 5,453                | 5,453               |
| 13                 | Employee Personnel And Records:            |                   |                  |                  |                   |                      |                     |
| 14                 | Personnel Officer II .....                 | 0.9               | 1                | 1                | 1418-1723         | 20,584               | 20,666              |
| 15                 | Personnel Management Specialist II .....   | -                 | 1                | 1                | 1225-1489         | 14,680               | 15,415              |
| 16                 | Personnel Management Specialist I .....    | 1                 | 1                | 1                | 1008-1225         | 14,680               | 14,680              |
| 17                 | Clerical Assistant IV .....                | 1                 | 1                | 1                | 716- 870          | 10,449               | 10,449              |
| 18                 | Clerical Assistant III .....               | 1                 | 1                | 1                | 649- 789          | 8,945                | 9,385               |
| 19                 | Clerical Assistant II .....                | 2                 | 2                | 2                | 534- 682          | 16,734               | 16,734              |
| 20                 | Temporary Help .....                       | 1                 | -                | -                | ( 6,828)          | -                    | -                   |
| 21                 | Logistical Services:                       |                   |                  |                  |                   |                      |                     |
| 22                 | Procurement & Support Serv Ofcr III .....  | 1                 | 1                | 1                | 1350-1641         | 19,685               | 19,685              |
| 23                 | Supervising Campus Peace Officer III ..... | 1.1               | 1                | 1                | 1138-1383         | 16,577               | 16,577              |
| 24                 | Supervising Campus Peace Officer I .....   |                   |                  |                  |                   |                      |                     |
| 25                 | .....                                      | 1.1               | 1                | 1                | 960-1166          | 13,984               | 13,984              |
| 26                 | Procurement Assistant .....                | 1.4               | 2                | 2                | 914-1111          | 24,627               | 25,353              |
| 27                 | Campus Peace Officer - Range B ....        | 8.6               | 9.1              | 9.1              | 870-1058          | 104,240              | 107,309             |
| 28                 | Automotive Mechanic .....                  | 1                 | 1                | 1                | 914-1008          | 11,709               | 12,087              |
| 29                 | Property Clerk II .....                    | 1                 | 1                | 1                | 770- 936          | 11,223               | 11,223              |
| 30                 | Supervising Clerk I .....                  | 0.6               | -                | -                | 734- 892          | -                    | -                   |
| 31                 | Automotive Equipment Operator I .....      | 3                 | 3                | 3                | 789- 870          | 31,224               | 31,347              |
| 32                 | Purchasing Agent .....                     | 3                 | 3                | 3                | 709- 862          | 29,465               | 30,367              |
| 33                 | Duplicating Machine Supervisor I ....      | 1                 | 1                | 1                | 665- 809          | 8,054                | 8,467               |
| 34                 | Vari-typist .....                          | 1                 | 1                | 1                | 649- 770          | 9,275                | 9,275               |
| 35                 | Stock Clerk .....                          | 8                 | 8                | 8                | 619- 734          | 68,935               | 70,025              |
| 36                 | Laborer .....                              | 0.9               | 1                | 1                | 659- 727          | 8,720                | 8,720               |
| 37                 | Supervising Telephone Operator .....       | 1                 | 1                | 1                | 603- 716          | 8,695                | 8,695               |
| 38                 | Duplicating Machine Oper II-offset .....   | 0.9               | 1                | 1                | 589- 699          | 7,210                | 7,564               |
| 39                 | Clerical Assistant II .....                | 3.4               | 3.5              | 3.5              | 534- 682          | 27,836               | 28,570              |
| 40                 | Telephone Operator .....                   | 1.9               | 2                | 2                | 534- 649          | 15,592               | 15,592              |
| 41                 | Duplicating Machine Operator I .....       | 1                 | 1                | 1                | 532- 646          | 6,611                | 6,950               |
| 42                 | Student Assistant .....                    | 0.3               | 0.3              | 0.3              | ( 1,232)          | 1,394                | 1,394               |
| 43                 | Temporary Help .....                       | 2                 | 1.1              | 1.1              | ( 13,908)         | 8,568                | 8,568               |
| 44                 | Physical Plant Operations:                 |                   |                  |                  |                   |                      |                     |
| 45                 | Maintenance Office Administration:         |                   |                  |                  |                   |                      |                     |
| 46                 | Chief Of Plant Operations IV .....         | 1                 | 1                | 1                | 1489-1809         | 21,698               | 21,698              |
| 47                 | Chief Of Plant Operations I .....          | 0.2               | 1                | 1                | 1111-1350         | 15,932               | 16,190              |
| 48                 | Draftsman II .....                         | 1                 | 1                | 1                | 936-1138          | 11,803               | 12,371              |
| 49                 | Clerical Assistant IV .....                | -                 | 1                | 1                | 716- 870          | 9,666                | 10,081              |
| 50                 | Storekeeper I .....                        | 1                 | 1                | 1                | 665- 809          | 9,714                | 9,714               |
| 51                 | Clerical Assistant III .....               | 1                 | -                | -                | 649- 789          | -                    | -                   |
| 52                 | Clerical Assistant II .....                | 1                 | 1                | 1                | 534- 682          | 8,367                | 8,367               |
| 53                 | Temporary Help-plant Operations ..         | 0.8               | -                | -                | ( 7,494)          | -                    | -                   |
| 54                 | Utility Plants:                            |                   |                  |                  |                   |                      |                     |
| 55                 | Chief Engineer I .....                     | 0.8               | 1                | 1                | 1084-1255         | 14,861               | 15,041              |
| 56                 | Stationary Engineer-foreman .....          | 0.7               | 1                | 1                | 1032-1195         | 13,920               | 14,319              |
| 57                 | Stationary Engineer .....                  | 7.2               | 3.5              | 3.5              | 936-1084          | 40,749               | 42,781              |
| 58                 | Stationary Fireman .....                   | 4.5               | 5                | 5                | 849- 936          | 55,086               | 55,986              |
| 59                 | Laborer .....                              | 1                 | -                | -                | 659- 727          | -                    | -                   |
| 60                 | Building Maintenance:                      |                   |                  |                  |                   |                      |                     |
| 61                 | Supervisor Of Building Trades .....        | 0.8               | 1                | 1                | 1084-1255         | 12,990               | 13,635              |
| 62                 | Electrician Foreman .....                  | 1                 | 1                | 1                | 1084-1195         | 14,319               | 14,319              |
| 63                 | Carpenter Foreman .....                    | 1                 | 1                | 1                | 1032-1138         | 13,635               | 13,635              |
| 64                 | Plumber II .....                           | 0.9               | 1                | 1                | 1032-1138         | 13,635               | 13,635              |
| 65                 | Materials Fabrication Specialist .....     | 1                 | 1                | 1                | 1032-1138         | 13,635               | 13,635              |
| 66                 | Locksmith II .....                         | 0.8               | 1                | 1                | 1032-1138         | 13,635               | 13,635              |
| 67                 | Electrician I .....                        | 2                 | 2                | 2                | 983-1084          | 25,981               | 25,981              |
| 68                 | Plumber I .....                            | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| 69                 | Stationary Engineer .....                  | -                 | 4.5              | 4.5              | 936-1084          | 54,885               | 56,317              |
| 70                 | Maintenance Mechanic .....                 | 0.9               | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| 71                 | Carpenter I .....                          | 2.8               | 3                | 3                | 936-1032          | 35,730               | 36,593              |
| 72                 | Painter I .....                            | 3.8               | 4                | 4                | 936-1032          | 48,820               | 49,390              |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE UNIVERSITY, HAYWARD —Continued

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARY RANGE †                         |                   |                  |                  |                   |                      |                     |
| Building Maintenance Man .....         | 4.9               | 5.5              | 5.5              | 809- 892          | 57,724               | 58,511              |
| Skilled Laborer .....                  | 2                 | 2                | 2                | 789- 870          | 20,898               | 20,898              |
| Temporary Help-plant Operations ..     | 1.7               | 0.6              | 0.6              | ( 15,034)         | 5,829                | 5,829               |
| Grounds Maintenance:                   |                   |                  |                  |                   |                      |                     |
| Supervising Groundsman II .....        | 1                 | 1                | 1                | 883-1073          | 11,404               | 11,965              |
| Tree Trimmer .....                     | 1                 | 1                | 1                | 752- 914          | 10,952               | 10,952              |
| Tractor Operator-laborer .....         | 1                 | 1                | 1                | 829- 914          | 10,952               | 10,952              |
| Skilled Laborer .....                  | 1.8               | 2                | 2                | 789- 870          | 20,367               | 20,857              |
| Automotive Equipment Operator I ..     | 1                 | 1                | 1                | 789- 870          | 10,449               | 10,449              |
| Lead Groundsman .....                  | 3                 | 3                | 3                | 692- 841          | 30,302               | 30,302              |
| Groundsman .....                       | 22.6              | 28.9             | 28.9             | 659- 763          | 251,979              | 258,744             |
| Clerical Assistant II .....            | -                 | 0.5              | 0.5              | 534- 682          | 3,272                | 3,439               |
| Temporary Help .....                   | -                 | -                | -                | ( 386)            | -                    | -                   |
| Custodial Services:                    |                   |                  |                  |                   |                      |                     |
| Chief,custodial Services II .....      | 1                 | 1                | 1                | 797- 969          | 11,340               | 11,739              |
| Supervising Custodian II .....         | 1                 | 1                | 1                | 723- 879          | 10,307               | 10,552              |
| Supervising Custodian I .....          | 3                 | 3                | 3                | 656- 797          | 27,690               | 28,311              |
| Stock Clerk .....                      | 1                 | 1                | 1                | 619- 734          | 7,806                | 8,206               |
| Custodial Foreman .....                | 6.7               | 7                | 7                | 609- 723          | 60,460               | 60,856              |
| Clerical Assistant II .....            | 1                 | 1                | 1                | 534- 682          | 8,169                | 8,367               |
| Custodian .....                        | 57.7              | 73.2             | 73.2             | 575- 682          | 558,228              | 578,969             |
| Student Assistant .....                | 7                 | -                | -                | ( 30,428)         | -                    | -                   |
| Faculty And Staff Services:            |                   |                  |                  |                   |                      |                     |
| Terminal Pay .....                     | -                 | -                | -                | ( 20,283)         | -                    | -                   |
| Evening And Night Shift Differential   | -                 | -                | -                | ( 21,673)         | 23,150               | 23,150              |
| Non-faculty Reclass-current Year ..... | -                 | -                | -                | VARIOUS           | 16,645               | 41,613              |
| Overtime .....                         | -                 | -                | -                | ( 16,833)         | 24,602               | 24,602              |
| Non-faculty Reclass - New Standards    | -                 | -                | -                | VARIOUS           | 8,056                | 8,459               |
| Community Relations:                   |                   |                  |                  |                   |                      |                     |
| Student Affairs Assistant IV .....     | -                 | 1                | 1                | 1317-1601         | 17,213               | 18,071              |
| Public Affairs Officer I .....         | 0.8               | 1                | 1                | 1225-1489         | 17,854               | 17,854              |
| Student Affairs Officer III - 12 Mo .. | 0.3               | -                | -                | 1042-1330         | -                    | -                   |
| Clerical Assistant III .....           | 0.3               | 1                | 1                | 649- 789          | 8,315                | 8,725               |
| Secretary .....                        | 1                 | 1                | 1                | 649- 789          | 9,495                | 9,495               |
| Clerical Assistant II .....            | 0.8               | 1                | 1                | 534- 682          | 8,004                | 8,367               |
| Temporary Help .....                   | 0.3               | -                | -                | ( 2,034)          | -                    | -                   |
| TOTALS, INSTITUTIONAL SUPPORT ....     | 318.8             | 346.1            | 346.1            | \$2,984,887       | \$3,542,324          | \$3,649,664         |
| Independent Operations:                |                   |                  |                  |                   |                      |                     |
| Institutional Operations:              |                   |                  |                  |                   |                      |                     |
| Clerical Assistant II .....            | -                 | 0.5              | 0.5              | 534- 682          | 3,271                | 3,439               |
| Overtime .....                         | -                 | 1                | 1                | ( 3,943)          | 7,250                | 7,250               |
| Student Assistant .....                | 2.9               | 4.5              | 4.5              | ( 12,242)         | 20,908               | 20,908              |
| Temporary Help .....                   | 6.7               | 7                | 7                | ( 47,053)         | 54,523               | 54,523              |
| Outside Agencies:                      |                   |                  |                  |                   |                      |                     |
| Part Time Faculty-ay .....             | 9.9               | 7.5              | 7.5              | ( 115,563)        | 157,114              | 157,114             |
| Student Affairs Assistant II .....     | 1                 | -                | -                | 960-1166          | -                    | -                   |
| Clerical Assistant III .....           | 0.9               | -                | -                | 649- 789          | -                    | -                   |
| Overtime .....                         | -                 | 0.3              | 0.3              | -                 | 3,481                | 3,481               |
| Student Assistant .....                | 0.1               | 1.5              | 1.5              | ( 320)            | 6,969                | 6,969               |
| Temporary Help .....                   | 1.9               | 2.5              | 2.5              | ( 13,552)         | 19,472               | 19,472              |
| TOTALS, INDEPENDENT OPERATIONS         | 23.4              | 24.8             | 24.8             | \$212,878         | \$272,988            | \$273,156           |
| TOTALS, GENERAL FUND .....             | 1403.6            | 1429.4           | 1429.4           | \$16,336,805      | \$18,487,038         | \$18,999,191        |
| Parking:                               |                   |                  |                  |                   |                      |                     |
| Institutional Support:                 |                   |                  |                  |                   |                      |                     |
| Financial Operations:                  |                   |                  |                  |                   |                      |                     |
| Assistant Cashier-clerk .....          | 1.4               | 1.5              | 1.5              | 534- 649          | 10,051               | 10,565              |
| Temporary Help .....                   | 0.7               | 0.7              | 0.7              | ( 4,590)          | 5,453                | 5,453               |
| Logistical Services:                   |                   |                  |                  |                   |                      |                     |
| Supervising Campus Peace Officer I     | 1.1               | 1                | 1                | 960-1166          | 13,984               | 13,984              |
| Parking Officer .....                  | 2.6               | 3                | 3                | 628- 745          | 23,992               | 24,725              |
| Clerical Assistant II .....            | 1                 | 1                | 1                | 534- 682          | 7,559                | 7,940               |
| Overtime .....                         | -                 | -                | -                | ( 657)            | 913                  | 913                 |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE UNIVERSITY, HAYWARD —Continued

|                                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                    |                   |                  |                  |                   |                      |                     |
|                                       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Student Assistant .....               | 1.5               | 1.5              | 1.5              | ( 6,332)          | 6,969                | 6,969               |
| Temporary Help .....                  | 0.2               | 0.6              | 0.6              | ( 1,708)          | 4,674                | 4,674               |
| Physical Plant Operations:            |                   |                  |                  |                   |                      |                     |
| Groundsman .....                      | 1                 | 1                | 1                | 659- 763          | 9,159                | 9,159               |
| Laborer .....                         | 1                 | 1                | 1                | 659- 727          | 8,720                | 8,720               |
| TOTALS, INSTITUTIONAL SUPPORT ....    | 10.5              | 11.3             | 11.3             | \$77,879          | \$91,474             | \$93,102            |
| TOTALS, PARKING .....                 | 10.5              | 11.3             | 11.3             | \$77,879          | \$91,474             | \$93,102            |
| Continuing Education                  |                   |                  |                  |                   |                      |                     |
| Summer Session:                       |                   |                  |                  |                   |                      |                     |
| Instruction:                          |                   |                  |                  |                   |                      |                     |
| Special Session Instruction:          |                   |                  |                  |                   |                      |                     |
| Instruct Faculty-summer Session ..... | 4.6               | 3.9              | 3.9              | ( 44,559)         | 40,751               | 40,751              |
| TOTALS, INSTRUCTION .....             | 4.6               | 3.9              | 3.9              | \$44,559          | \$40,751             | \$40,751            |
| Institutional Support:                |                   |                  |                  |                   |                      |                     |
| Executive Management:                 |                   |                  |                  |                   |                      |                     |
| Lecturer-12 Month .....               | 0.5               | -                | -                | *                 | -                    | -                   |
| Coordinator-exten & Summer Ses-       |                   |                  |                  |                   |                      |                     |
| 12mo .....                            | -                 | 0.5              | 0.5              | *                 | 6,246                | 6,556               |
| Student Assistant .....               | -                 | 0.2              | 0.2              | 1.88-3.24         | 929                  | 929                 |
| Temporary Help .....                  | 0.1               | -                | -                | ( 937)            | -                    | -                   |
| Financial Operations:                 |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                  | 0.3               | 0.2              | 0.2              | ( 1,950)          | 1,557                | 1,557               |
| General Administrative Services:      |                   |                  |                  |                   |                      |                     |
| Clerical Assistant II .....           | 1                 | 0.5              | 0.5              | 534- 682          | 4,524                | 4,524               |
| TOTALS, INSTITUTIONAL SUPPORT ....    | 1.9               | 1.4              | 1.4              | \$18,420          | \$13,256             | \$13,566            |
| TOTALS, SUMMER SESSION .....          | 6.5               | 5.3              | 5.3              | \$62,979          | \$54,007             | \$54,317            |
| Extension:                            |                   |                  |                  |                   |                      |                     |
| Instruction:                          |                   |                  |                  |                   |                      |                     |
| Extension Instruction:                |                   |                  |                  |                   |                      |                     |
| Extension Instructional Faculty ..... | 15.3              | 28               | 28               | ( 148,676)        | 292,572              | 292,572             |
| Student Assistant .....               | 0.1               | -                | -                | ( 580)            | -                    | -                   |
| Temporary Help .....                  | 0.1               | -                | -                | ( 334)            | -                    | -                   |
| TOTALS, INSTRUCTION .....             | 15.5              | 28.0             | 28.0             | \$149,590         | \$292,572            | \$292,572           |
| Institutional Support:                |                   |                  |                  |                   |                      |                     |
| Executive Management:                 |                   |                  |                  |                   |                      |                     |
| Coordinator - 12 Mo .....             | -                 | 0.2              | 0.2              | *                 | 2,891                | 2,891               |
| Coordinator-exten & Summer Ses-       |                   |                  |                  |                   |                      |                     |
| 12mo .....                            | 1                 | 1                | 1                | *                 | 24,764               | 24,764              |
| Clerical Assistant III .....          | 1                 | 1                | 1                | 649- 789          | 9,495                | 9,495               |
| Clerical Assistant II .....           | 0.4               | 1                | 1                | 534- 682          | 6,542                | 6,878               |
| Student Assistant .....               | 0.5               | 2                | 2                | ( 2,336)          | 9,292                | 9,292               |
| Temporary Help .....                  | 0.1               | 0.5              | 0.5              | ( 826)            | 3,894                | 3,894               |
| Financial Operations:                 |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                  | 0.9               | 1                | 1                | ( 6,802)          | 7,789                | 7,789               |
| General Administrative Services:      |                   |                  |                  |                   |                      |                     |
| Clerical Assistant II .....           | 1.8               | 2                | 2                | 534- 682          | 13,648               | 14,341              |
| Overtime .....                        | -                 | -                | -                | ( 71)             | -                    | -                   |
| Temporary Help .....                  | -                 | 0.2              | 0.2              | VARIOUS           | 1,558                | 1,558               |
| TOTALS, INSTITUTIONAL SUPPORT ....    | 5.7               | 8.9              | 8.9              | \$55,437          | \$79,873             | \$80,902            |
| Independent Operations:               |                   |                  |                  |                   |                      |                     |
| Campus Innovation:                    |                   |                  |                  |                   |                      |                     |
| Extension Instructional Faculty ..... | 0.5               | -                | -                | ( 4,857)          | -                    | -                   |
| TOTALS, INDEPENDENT OPERATIONS        | 0.5               | 0.0              | 0.0              | \$4,857           | \$0                  | \$0                 |
| TOTALS, EXTENSION .....               | 21.7              | 36.9             | 36.9             | \$209,884         | \$372,445            | \$373,474           |
| TOTALS, CONTINUING EDUCATION ....     | 28.2              | 42.2             | 42.2             | \$272,863         | \$426,452            | \$427,791           |
| TOTALS, CALIFORNIA STATE UNIVER-      |                   |                  |                  |                   |                      |                     |
| SITY, HAYWARD .....                   | 1442.3            | 1482.9           | 1482.9           | \$16,687,547      | \$19,004,964         | \$19,520,084        |

(ay) Indicates Academic Year As Defined By The Institution.

(\*) Salary Range Determined By Education, Experience, And Academic Rank In Accordance With The California State University And Colleges Salary Schedule For Faculty.

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>General Fund</b>                           |                   |                  |                  |                   |                      |                     |
| Instruction:                                  |                   |                  |                  |                   |                      |                     |
| Regular Instruction:                          |                   |                  |                  |                   |                      |                     |
| Administration:                               |                   |                  |                  |                   |                      |                     |
|                                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Dean Of Agriculture .....                     | 1                 | 1                | 1                | 2039-2479         | 29,747               | 29,747              |
| Dean Of Instruction .....                     | 6.6               | 8                | 8                | 2039-2479         | 224,241              | 227,772             |
| Dean Of Educ Serv & Summer Ses-<br>sion ..... | 0.5               | 0.5              | 0.5              | 2039-2479         | 14,874               | 14,874              |
| Dean Of Engineering .....                     | 1                 | 1                | 1                | 2039-2479         | 28,801               | 29,747              |
| Associate Dean,grad Studies-12 Mo ..          | -                 | 0.5              | 0.5              | *                 | 7,240                | 7,612               |
| Department Chairman - 12 Month ..             | 15                | 15               | 15               | *                 | 355,560              | 360,775             |
| Production Manager - 12 Mo .....              | 1.9               | 1.9              | 1.9              | *                 | 40,247               | 41,386              |
| Coordinator-evening Session-12 Mo             | 1                 | 1                | 1                | *                 | 26,003               | 26,003              |
| Academic Planner-12month .....                | 1                 | 1.5              | 1.5              | *                 | 33,243               | 33,615              |
| Department Chairman-ay .....                  | 15.8              | 17.6             | 17.6             | *                 | 306,255              | 314,624             |
| Production Manager - AY .....                 | 0.5               | 0.5              | 0.5              | *                 | 10,374               | 10,374              |
| Coordinator - AY .....                        | 0.5               | 0.5              | 0.5              | *                 | 13,644               | 13,644              |
| Coordinator-elementary Education-<br>ay ..... | 0.3               | 0.3              | 0.3              | *                 | 6,736                | 6,736               |
| Senior Secretary .....                        | 8.7               | 9.6              | 9.6              | 716- 870          | 95,966               | 97,907              |
| Clerical Assistant III .....                  | 4                 | 4                | 4                | 649- 789          | 36,990               | 37,540              |
| Secretary .....                               | 2.5               | 2                | 2                | 649- 789          | 16,424               | 17,252              |
| Departmental Secretary I .....                | 4                 | 4                | 4                | 589- 716          | 32,482               | 33,534              |
| Clerical Assistant II .....                   | -                 | 2.3              | 2.3              | 534- 682          | 15,046               | 15,819              |
| Clerical Assistant IIB .....                  | 2                 | 2.5              | 2.5              | 575- 682          | 17,757               | 18,340              |
| Student Assistant .....                       | 2.4               | 3                | 3                | ( 10,730)         | 13,939               | 13,939              |
| Dean Of Liberal Arts .....                    | 1                 | 1                | 1                | -                 | 29,747               | 29,747              |
| Temporary Help .....                          | 0.2               | 0.4              | 0.4              | ( 1,507)          | 3,115                | 3,115               |
| Instructional Faculty:                        |                   |                  |                  |                   |                      |                     |
| Principal Vocational Instr - 12 Mo. ..        | 4.5               | 4.5              | 4.5              | *                 | 113,130              | 114,757             |
| Head Coach-12 Month .....                     | 2                 | -                | -                | 1697-2063         | -                    | -                   |
| Lecturer-ay .....                             | 17.3              | 19               | 19               | *                 | 272,642              | 275,716             |
| Principal Instructor, CPC - AY .....          | 66.7              | 63.6             | 63.6             | *                 | 1,361,497            | 1,382,548           |
| Principal Vocational Instructor-ay ....       | 53.8              | 50.2             | 50.2             | *                 | 1,040,080            | 1,065,090           |
| Principal Vocational Instr - 10 Mo. ..        | 0.8               | 1.6              | 1.6              | *                 | 35,180               | 35,818              |
| Part Time Faculty-ay .....                    | 54.4              | -                | -                | ( 632,249)        | -                    | -                   |
| Vacation B-10 .....                           | -                 | -                | -                | ( 3,094)          | 3,547                | 3,547               |
| Coach-12 Month .....                          | 0.5               | 1                | 1                | 1330-1616         | 18,934               | 19,398              |
| Senior Instructor, CPC - AY .....             | 99.4              | 98               | 98               | *                 | 1,594,939            | 1,642,877           |
| Senior Vocational Instructor - AY ....        | 64.8              | 65.8             | 65.8             | *                 | 1,102,153            | 1,129,279           |
| Coach-ay .....                                | 2.2               | -                | -                | 1149-1396         | -                    | -                   |
| Intermediate Instructor, CPC - 12 Mo          | 2                 | 2                | 2                | *                 | 34,210               | 35,916              |
| Intermediate Vocational Instr.-12 Mo          | 0.3               | 4.4              | 4.4              | *                 | 58,890               | 61,489              |
| Intermediate Instructor, CPC - AY ..          | 88.6              | 152.9            | 152.9            | *                 | 1,948,046            | 2,018,469           |
| Coaching Specialist-ay .....                  | 2.9               | -                | -                | 900-1094          | -                    | -                   |
| Intermediate Vocational Instruct-ay           | 66.7              | 101.9            | 101.9            | *                 | 1,293,572            | 1,350,278           |
| Intermediate Vocational Instr.-10 Mo          | 1                 | 2                | 2                | *                 | 25,230               | 26,229              |
| Junior Instructor, CPC - AY .....             | 2                 | 2                | 2                | *                 | 23,795               | 23,795              |
| Instr Fac-extra Quarter Assignment            | 60.7              | 63.9             | 63.9             | ( 848,109)        | 970,766              | 970,766             |
| Graduate Assistant,range A-AY .....           | 21.3              | -                | -                | ( 53,297)         | -                    | -                   |
| Sabbatical Leave Replacement .....            | 8.2               | 10               | 10               | ( 90,081)         | 117,919              | 125,224             |
| Class & Rank Reclass-current Year ..          | -                 | -                | -                | *                 | 32,037               | 69,277              |
| Substitute Instructional Faculty .....        | 0.4               | 0.6              | 0.6              | ( 5,001)          | 7,514                | 7,514               |
| <b>Technical And Clerical:</b>                |                   |                  |                  |                   |                      |                     |
| Equipment Technician III .....                | 3                 | 4                | 4                | 1048-1273         | 55,651               | 58,871              |
| Stage Technician II .....                     | 0.9               | -                | -                | 950-1155          | -                    | -                   |
| Equipment Technician II .....                 | 6                 | 4                | 4                | 950-1155          | 53,868               | 54,492              |
| Stage Technician I .....                      | 0.1               | 1                | 1                | 862-1048          | 12,552               | 12,552              |
| Equipment Technician I .....                  | 11.1              | 15               | 15               | 862-1048          | 169,999              | 176,093             |
| Supervising Clerk II .....                    | 0.9               | 1                | 1                | 849-1032          | 11,270               | 12,229              |
| Credential Analyst .....                      | 0.1               | 1                | 1                | 829-1008          | 10,122               | 10,617              |
| Photographer I .....                          | 1                 | 1                | 1                | 770- 936          | 11,223               | 11,223              |
| Clerical Assistant IV .....                   | 1.8               | 2                | 2                | 716- 870          | 19,040               | 19,479              |
| Athletic Equipment Attendant II ....          | 1.5               | 2                | 2                | 675- 821          | 18,628               | 19,479              |
| Technical Assistant II .....                  | 7.8               | 9.5              | 9.5              | 675- 821          | 82,218               | 87,937              |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA —Continued

| CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA —Continued |                   |                  |                  |                   |                      |                     |
|------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Clerical Assistant III .....                               | 3.1               | 4                | 4                | 649- 789          | 33,746               | 35,116              |
| Vari-typist .....                                          | 0.7               | 2                | 2                | 649- 770          | 15,756               | 16,567              |
| Departmental Secretary I .....                             | 19                | 20               | 20               | 589- 716          | 162,582              | 167,260             |
| Athletic Equipment Attendant I .....                       | 3.5               | 3                | 3                | 598- 709          | 24,233               | 24,989              |
| Technical Assistant I .....                                | 2.9               | 3                | 3                | 598- 709          | 24,757               | 25,503              |
| Clerical Assistant II .....                                | 30.4              | 40               | 40               | 534- 682          | 280,431              | 296,417             |
| Mail Clerk .....                                           | 1                 | 1                | 1                | 561- 665          | 6,897                | 7,247               |
| Clerical Assistant I .....                                 | 1.2               | 1                | 1                | 485- 634          | 6,384                | 6,703               |
| Student Assistant .....                                    | 29.9              | 36               | 36               | ( 128,939)        | 167,262              | 167,262             |
| Temporary Help .....                                       | 7.8               | 2.6              | 2.6              | ( 55,287)         | 20,251               | 20,251              |
| TOTALS, INSTRUCTION .....                                  | 824.1             | 874.6            | 874.6            | \$10,708,886      | \$12,599,382         | \$12,972,376        |
| Academic Support:                                          |                   |                  |                  |                   |                      |                     |
| Libraries:                                                 |                   |                  |                  |                   |                      |                     |
| Administration:                                            |                   |                  |                  |                   |                      |                     |
| Director Of The Library .....                              | 1                 | 1                | 1                | 2039-2479         | 29,747               | 29,747              |
| Librarian V .....                                          | 1                 | 2                | 2                | 1347-1638         | 33,438               | 35,132              |
| Librarian IV .....                                         | 1.9               | 1                | 1                | 1222-1488         | 16,852               | 17,710              |
| Departmental Secretary III .....                           | 1                 | 1                | 1                | 716- 870          | 10,449               | 10,449              |
| Student Assistant .....                                    | 1.6               | -                | -                | ( 6,885)          | -                    | -                   |
| Temporary Help .....                                       | 0.1               | -                | -                | ( 375)            | -                    | -                   |
| Circulation:                                               |                   |                  |                  |                   |                      |                     |
| Library Assistant III .....                                | 0.6               | 1                | 1                | 809- 983          | 10,497               | 11,008              |
| Library Assistant II .....                                 | 0.2               | 1                | 1                | 734- 892          | 8,811                | 9,249               |
| Library Assistant I .....                                  | 1.1               | 2                | 2                | 649- 770          | 15,730               | 16,532              |
| Stock Clerk .....                                          | 1                 | 1                | 1                | 619- 734          | 8,310                | 8,727               |
| Clerical Assistant IIA .....                               | 3                 | 3                | 3                | 534- 649          | 20,557               | 21,602              |
| Student Assistant .....                                    | 10                | 3.7              | 3.7              | ( 43,672)         | 17,192               | 17,192              |
| Temporary Help .....                                       | 0.5               | -                | -                | ( 3,786)          | -                    | -                   |
| Technical Processing:                                      |                   |                  |                  |                   |                      |                     |
| Librarian III .....                                        | 2.8               | 4                | 4                | 935-1252          | 52,115               | 54,726              |
| Librarian II .....                                         | -                 | 1                | 1                | 835-1120          | 10,021               | 10,537              |
| Library Assistant II .....                                 | 4                 | 4                | 4                | 734- 892          | 38,218               | 40,132              |
| Clerical Assistant III .....                               | 1                 | 1                | 1                | 649- 789          | 8,007                | 8,421               |
| Library Assistant I .....                                  | 3                 | 3                | 3                | 649- 770          | 26,152               | 26,987              |
| Book Repairer .....                                        | 0.6               | 1                | 1                | 542- 659          | 7,914                | 7,914               |
| Clerical Assistant IIA .....                               | 8.7               | 9.5              | 9.5              | 534- 649          | 67,518               | 70,150              |
| Student Assistant .....                                    | 3.5               | -                | -                | ( 18,017)         | -                    | -                   |
| Temporary Help .....                                       | 2.8               | -                | -                | ( 20,021)         | -                    | -                   |
| Public Service:                                            |                   |                  |                  |                   |                      |                     |
| Librarian IV .....                                         | -                 | 1                | 1                | 1222-1488         | 17,205               | 17,854              |
| Librarian III .....                                        | 3                 | 3                | 3                | 935-1252          | 45,073               | 45,073              |
| Librarian II .....                                         | 6.4               | 10               | 10               | 835-1120          | 113,911              | 118,334             |
| Library Assistant I .....                                  | 1                 | 1                | 1                | 649- 770          | 8,180                | 8,594               |
| Stock Clerk .....                                          | 0.4               | 1                | 1                | 619- 734          | 8,275                | 8,692               |
| Mail Clerk .....                                           | 0.6               | 1                | 1                | 561- 665          | 8,111                | 8,111               |
| Clerical Assistant IIA .....                               | 3                 | 5.3              | 5.3              | 534- 649          | 36,117               | 37,942              |
| Student Assistant .....                                    | 1                 | 7.3              | 7.3              | ( 4,399)          | 33,919               | 33,919              |
| Audio-visual Services:                                     |                   |                  |                  |                   |                      |                     |
| Audio Visual Coordinator-12 Month                          | 1                 | 1                | 1                | *                 | 23,590               | 24,764              |
| Assistant Audio Visual Coordinat-ay                        | 1                 | 1.4              | 1.4              | *                 | 21,762               | 21,762              |
| Part Time Faculty-ay .....                                 | 0.4               | -                | -                | ( 4,453)          | -                    | -                   |
| Equipment Technician III .....                             | 0.9               | 1                | 1                | 1048-1273         | 12,874               | 13,526              |
| Equipment Technician II .....                              | 1                 | 1                | 1                | 950-1155          | 13,855               | 13,855              |
| Photographer II .....                                      | 0.8               | 1                | 1                | 892-1084          | 11,051               | 11,610              |
| Equipment Technician I .....                               | 1.5               | 2.5              | 2.5              | 862-1048          | 29,077               | 29,895              |
| Graphic Artist .....                                       | 1                 | 1                | 1                | 734- 892          | 10,707               | 10,707              |
| Technical Assistant II .....                               | 1.2               | 2                | 2                | 675- 821          | 17,234               | 18,086              |
| Clerical Assistant IIIA .....                              | -                 | 1                | 1                | 649- 770          | 7,619                | 8,007               |
| Departmental Secretary I .....                             | 1                 | 1                | 1                | 589- 716          | 8,695                | 8,695               |
| Technical Assistant I .....                                | 0.3               | 1                | 1                | 598- 709          | 7,384                | 7,750               |
| Clerical Assistant II .....                                | 1.3               | 1                | 1                | 534- 682          | 6,853                | 7,200               |
| Student Assistant .....                                    | 2.9               | 2.1              | 2.1              | ( 12,692)         | 9,759                | 9,759               |
| Temporary Help .....                                       | 0.4               | 0.8              | 0.8              | ( 2,953)          | 6,232                | 6,232               |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA —Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>General Fund —Continued</b>          |                   |                  |                  |                   |                      |                     |
| Television Services:                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Equipment Technician II .....           | 1                 | 1                | 1                | 950-1155          | 13,855               | 13,855              |
| Clerical Assistant II .....             | 0.5               | 0.5              | 0.5              | 534- 682          | 4,183                | 4,183               |
| Computing Support:                      |                   |                  |                  |                   |                      |                     |
| Director Of Institutional Studies ..... | 1                 | —                | —                | 1897-2306         | —                    | —                   |
| Manager, Data Processing Services ..    | 1                 | 1                | 1                | 1438-1748         | 20,975               | 20,975              |
| Programmer II .....                     | 2                 | 2                | 2                | 1048-1273         | 27,512               | 28,878              |
| Data Processing Supervisor I .....      | 1                 | 1                | 1                | 862-1048          | 10,907               | 11,450              |
| Computer Operator .....                 | 1.9               | 4                | 4                | 727- 883          | 35,284               | 37,062              |
| Clerical Assistant III .....            | 0.8               | —                | —                | 649- 789          | —                    | —                   |
| Senior Tabulating Machine Operator      | 0.8               | 1                | 1                | 649- 789          | 8,086                | 8,489               |
| Departmental Secretary I .....          | 1                 | 1                | 1                | 589- 716          | 7,951                | 8,360               |
| Keypunch Operator .....                 | 2                 | 5                | 5                | 572- 695          | 36,169               | 37,911              |
| Clerical Assistant II .....             | 0.3               | —                | —                | 534- 682          | —                    | —                   |
| Student Assistant .....                 | 0.4               | 0.5              | 0.5              | ( 2,001)          | 2,323                | 2,323               |
| Temporary Help .....                    | 0.1               | —                | —                | ( 959)            | —                    | —                   |
| Ancillary Support:                      |                   |                  |                  |                   |                      |                     |
| College Farm:                           |                   |                  |                  |                   |                      |                     |
| Vocational Instructor - 12 Mo .....     | 2                 | 2                | 2                | *                 | 48,085               | 49,406              |
| Equipment Technician II .....           | 1                 | 1                | 1                | 950-1155          | 13,855               | 13,855              |
| Head Farmer II .....                    | 1                 | 1                | 1                | 914-1111          | 11,662               | 12,236              |
| Electrician I .....                     | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Equipment Technician I .....            | 1                 | 1                | 1                | 862-1048          | 11,313               | 11,866              |
| Carpenter I .....                       | 1                 | 1                | 1                | 936-1032          | 12,371               | 12,371              |
| Painter I .....                         | 1                 | 1                | 1                | 936-1032          | 12,371               | 12,371              |
| Campus Orchardman .....                 | 1                 | 1                | 1                | 829-1008          | 12,087               | 12,087              |
| Feed Mill Operator .....                | 1                 | 1                | 1                | 821- 998          | 11,958               | 11,958              |
| Supervising Horse Trainer .....         | 1                 | 1                | 1                | 782- 950          | 10,821               | 11,246              |
| Tractor Operator-laborer .....          | 1.7               | 2                | 2                | 829- 914          | 21,234               | 21,862              |
| Building Maintenance Man .....          | 1.8               | 2                | 2                | 809- 892          | 21,414               | 21,414              |
| Skilled Laborer .....                   | 2                 | 2                | 2                | 789- 870          | 20,857               | 20,898              |
| Horse Trainer .....                     | 2                 | 2                | 2                | 709- 862          | 19,589               | 20,053              |
| Departmental Secretary I .....          | 1                 | 1                | 1                | 589- 716          | 8,499                | 8,499               |
| Student Assistant .....                 | 7.1               | 7.1              | 7.1              | ( 30,480)         | 32,989               | 32,989              |
| Temporary Help .....                    | 0.1               | —                | —                | ( 719)            | —                    | —                   |
| TOTALS, ACADEMIC SUPPORT .....          | 120.0             | 131.7            | 131.7            | \$1,074,487       | \$1,288,351          | \$1,326,169         |
| Student Service:                        |                   |                  |                  |                   |                      |                     |
| Social And Cultural Development:        |                   |                  |                  |                   |                      |                     |
| Associate Dean,activities .....         | 1                 | 1                | 1                | 1466-1782         | 19,327               | 20,290              |
| Student Affairs Officer III - 12 Mo ..  | 1                 | 2                | 2                | 1042-1330         | 25,760               | 27,042              |
| Student Affairs Assistant II .....      | 1.1               | 2                | 2                | 960-1166          | 31,278               | 32,839              |
| Clerical Assistant IIIA .....           | 1                 | 1                | 1                | 649- 770          | 8,663                | 9,092               |
| Clerical Assistant II .....             | 1                 | 1                | 1                | 534- 682          | 7,876                | 8,268               |
| Student Assistant .....                 | 0.7               | 0.9              | 0.9              | ( 3,173)          | 4,182                | 4,182               |
| Temporary Help .....                    | 0.7               | —                | —                | ( 5,192)          | —                    | —                   |
| Counseling And Career Guidance:         |                   |                  |                  |                   |                      |                     |
| Counseling:                             |                   |                  |                  |                   |                      |                     |
| Counselor-12 Month .....                | 2                 | 2                | 2                | *                 | 52,006               | 52,006              |
| Counselor And Test Officer-12 Month     | 1                 | 1                | 1                | *                 | 23,403               | 24,569              |
| Student Affairs Officer V - 12 Mo ....  | 1                 | 1                | 1                | 1697-2166         | 23,472               | 24,650              |
| Counselor-ay .....                      | 4.4               | 5.4              | 5.4              | *                 | 84,207               | 87,863              |
| Student Affairs Officer IV - AY .....   | 1                 | 1                | 1                | 1149-1466         | 14,578               | 15,307              |
| Student Affairs Officer III - 12 Mo ..  | 0.9               | —                | —                | 1042-1330         | —                    | —                   |
| Student Affairs Officer III - AY .....  | 0.2               | 1                | 1                | 900-1149          | 9,005                | 11,258              |
| Departmental Secretary I .....          | 1                 | 1                | 1                | 589- 716          | 8,695                | 8,695               |
| Clerical Assistant II .....             | 2.5               | 3.5              | 3.5              | 534- 682          | 25,040               | 25,923              |
| Student Assistant .....                 | 0.7               | 0.8              | 0.8              | ( 2,977)          | 3,717                | 3,717               |
| Temporary Help .....                    | —                 | —                | —                | ( 50)             | —                    | —                   |
| Testing:                                |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer IV - 12 Mo ..   | 1                 | —                | —                | 1330-1697         | —                    | —                   |
| Student Affairs Officer III - 12 Mo ..  | 0.8               | 1.5              | 1.5              | 1042-1330         | 19,612               | 20,587              |
| Student Affairs Officer III - AY .....  | —                 | 1                | 1                | 900-1149          | 13,139               | 13,139              |
| Clerical Assistant II .....             | 0.7               | 0.7              | 0.7              | 534- 682          | 5,433                | 5,433               |
| Student Assistant .....                 | —                 | 0.1              | 0.1              | 1.88-3.24         | 465                  | 465                 |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA —Continued

|                                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSE<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|--------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                    |
| SALARIES AND WAGES                         |                   |                  |                  |                   |                      |                    |
| General Fund —Continued                    |                   |                  |                  |                   |                      |                    |
| Placement:                                 |                   |                  |                  | SALARY RANGE †    |                      |                    |
| Placement Officer-12 Month .....           | 1                 | 1                | 1                | *                 | 24,695               | 24,695             |
| Student Affairs Assistant III .....        | —                 | 1                | 1                | 1073-1305         | 12,878               | 13,520             |
| Student Affairs Assistant II .....         | —                 | 1                | 1                | 960-1166          | 11,520               | 12,087             |
| Placement Supervisor I .....               | 1                 | 1                | 1                | 829-1008          | 10,575               | 11,094             |
| Student Affairs Assistant I .....          | 1                 | 1                | 1                | 829- 914          | 10,952               | 10,952             |
| Placement Interviewer .....                | 1                 | 2                | 2                | 709- 862          | 18,695               | 19,492             |
| Departmental Secretary I .....             | 0.3               | 0.5              | 0.5              | 589- 716          | 3,998                | 4,195              |
| Clerical Assistant II .....                | 2.1               | 2.7              | 2.7              | 534- 682          | 18,609               | 19,558             |
| Student Assistant .....                    | 1.2               | 0.9              | 0.9              | ( 5,186)          | 4,182                | 4,182              |
| Temporary Help .....                       | 0.5               | —                | —                | ( 3,242)          | —                    | —                  |
| Educational Opportunity Program:           |                   |                  |                  |                   |                      |                    |
| Director-12 Month .....                    | 1                 | 2                | 2                | *                 | 25,022               | 26,261             |
| Assistant Director-12 Month .....          | 0.8               | —                | —                | *                 | —                    | —                  |
| Departmental Secretary I .....             | 0.3               | 1                | 1                | 589- 716          | 6,985                | 7,337              |
| Clerical Assistant II .....                | 0.5               | 0.5              | 0.5              | 534- 682          | 3,368                | 3,540              |
| Student Assistant .....                    | 1.7               | 2.7              | 2.7              | ( 7,466)          | 12,545               | 12,545             |
| Temporary Help .....                       | 2.4               | 0.5              | 0.5              | ( 16,800)         | 3,894                | 3,894              |
| Financial Aid:                             |                   |                  |                  |                   |                      |                    |
| Counselor-12 Month .....                   | 2                 | 2                | 2                | *                 | 28,890               | 29,567             |
| Student Affairs Officer IV - 12 Mo ..      | 1.4               | 1                | 1                | 1330-1697         | 17,325               | 18,186             |
| Student Affairs Assistant II .....         | 0.5               | 1                | 1                | 960-1166          | 13,592               | 13,984             |
| Evaluation Technician I .....              | 0.8               | 1                | 1                | 752- 914          | 10,952               | 10,952             |
| Student Affairs Trainee .....              | 0.1               | 0.5              | 0.5              | 752- 829          | 4,570                | 4,796              |
| Departmental Secretary I .....             | —                 | 1                | 1                | 589- 716          | 8,695                | 8,695              |
| Clerical Assistant II .....                | 1                 | 2                | 2                | 534- 682          | 13,699               | 14,395             |
| Student Assistant .....                    | 2.7               | 1                | 1                | ( 11,452)         | 4,646                | 4,646              |
| Temporary Help .....                       | 1.1               | 1                | 1                | ( 8,036)          | 7,789                | 7,789              |
| Student Support:                           |                   |                  |                  |                   |                      |                    |
| Health Services:                           |                   |                  |                  |                   |                      |                    |
| Medical Officer III .....                  | 1                 | 1                | 1                | 2095-2546         | 30,521               | 30,521             |
| Medical Officer I .....                    | 2                 | 2                | 2                | 1900-2199         | 52,735               | 52,735             |
| Medical Officer I - 10 Month .....         | 1.3               | 3.8              | 3.8              | 1900-2199         | 75,130               | 77,778             |
| Senior Clinical Lab Technologist .....     | 1                 | 1                | 1                | 1008-1225         | 14,680               | 14,680             |
| Supervising Nurse I .....                  | 1                 | 1                | 1                | 974-1183          | 14,190               | 14,190             |
| Clinical Laboratory Technologist .....     | 0.1               | 0.4              | 0.4              | 960-1111          | 4,769                | 5,003              |
| Health Services Assistant .....            | 1                 | 1                | 1                | 905-1100          | 11,635               | 12,206             |
| Physical Therapist I .....                 | —                 | 1                | 1                | 870-1058          | 10,701               | 11,236             |
| Registered Nurse .....                     | 2                 | 3                | 3                | 841- 974          | 33,695               | 34,211             |
| X-ray Technician .....                     | 1                 | 1.3              | 1.3              | 752- 914          | 13,727               | 13,866             |
| Registered Nurse - 10 Month .....          | 2.4               | 3.8              | 3.8              | 841- 974          | 35,324               | 36,202             |
| Departmental Secretary I .....             | 0.3               | 0.5              | 0.5              | 589- 716          | 3,998                | 4,196              |
| Clerical Assistant II .....                | 4.8               | 5.5              | 5.5              | 534- 682          | 40,759               | 42,607             |
| Student Assistant .....                    | 3                 | 1.1              | 1.1              | ( 13,288)         | 5,111                | 5,111              |
| Temporary Help .....                       | 2.2               | 0.5              | 0.5              | ( 15,641)         | 3,894                | 3,894              |
| Housing Services:                          |                   |                  |                  |                   |                      |                    |
| Housing Coordinator-12 Month .....         | 1                 | 1                | 1                | *                 | 17,421               | 18,282             |
| Clerical Assistant II .....                | 0.5               | 1                | 1                | 534- 682          | 6,696                | 7,038              |
| Student Assistant .....                    | —                 | —                | —                | ( 43)             | —                    | —                  |
| TOTALS, STUDENT SERVICE .....              | 72.7              | 85.1             | 85.1             | \$790,470         | \$1,032,920          | \$1,065,443        |
| Institutional Support:                     |                   |                  |                  |                   |                      |                    |
| Executive Management:                      |                   |                  |                  |                   |                      |                    |
| President .....                            | 1                 | 1                | 1                | 3048-3889         | 44,448               | 44,448             |
| Vice President .....                       | 2                 | 2                | 2                | 2306-2803         | 64,652               | 66,200             |
| Executive Dean .....                       | 1                 | 1                | 1                | 2039-2479         | 29,747               | 29,747             |
| Dean Of Students .....                     | 1                 | 1                | 1                | 2039-2479         | 29,747               | 29,747             |
| Business Manager III .....                 | —                 | 1                | 1                | 1985-2413         | 23,788               | 24,987             |
| Director Of Institutional Studies .....    | —                 | 1                | 1                | 1897-2306         | 27,668               | 27,668             |
| Counselor-12 Month .....                   | 1                 | 1                | 1                | *                 | 24,569               | 24,764             |
| Vocational Instr, Build Prog - 12 Mo ..... | 1                 | 1                | 1                | *                 | 25,916               | 25,916             |
| Administrative Assistant II .....          | 1.7               | 1                | 1                | 1225-1489         | 17,854               | 17,854             |
| Administrative Assistant I .....           | 3                 | 3                | 3                | 1008-1225         | 42,880               | 44,041             |
| Administrative Secretary .....             | 1                 | 1                | 1                | 770- 936          | 11,223               | 11,223             |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA —Continued

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Clerical Assistant IV .....            | —                 | 1                | 1                | 716- 870          | 9,140                | 9,591               |
| Senior Secretary .....                 | 4.8               | 6                | 6                | 716- 870          | 58,381               | 59,749              |
| Clerical Assistant IIIB .....          | —                 | 2                | 2                | 665- 789          | 15,239               | 16,015              |
| Secretary .....                        | —                 | 0.5              | 0.5              | 649- 789          | 3,810                | 4,009               |
| Clerical Assistant IIA .....           | 0.5               | 0.5              | 0.5              | 534- 649          | 3,286                | 3,455               |
| Student Assistant .....                | 0.3               | 0.3              | 0.3              | ( 1,283)          | 1,394                | 1,394               |
| Temporary Help .....                   | 1.5               | 4.2              | 4.2              | ( 10,747)         | 32,714               | 32,714              |
| Financial Operations:                  |                   |                  |                  |                   |                      |                     |
| Accounting Officer I .....             | 1                 | 1                | 1                | 1286-1563         | 18,744               | 18,744              |
| Accountant II .....                    | 0.8               | 1                | 1                | 1225-1489         | 14,680               | 15,415              |
| Administrative Assistant I .....       | 1.4               | 1                | 1                | 1008-1225         | 12,087               | 12,681              |
| Supervising Account Clerk II .....     | 1                 | 1                | 1                | 849-1032          | 10,879               | 11,417              |
| Accounting Technician III .....        | 1                 | 1                | 1                | 789- 960          | 11,520               | 11,520              |
| Supervising Clerk I .....              | 1.5               | 2                | 2                | 734- 892          | 20,995               | 21,414              |
| Supervising Account Clerk I .....      | 1                 | 1                | 1                | 734- 892          | 10,372               | 10,707              |
| Payroll & Personnel Transact Clk III   | 0.3               | 1                | 1                | 716- 870          | 9,396                | 9,877               |
| Clerical Assistant III .....           | 1                 | 2                | 2                | 649- 789          | 16,894               | 17,282              |
| Payroll & Personnel Transact Clk II    | 2.2               | 2                | 2                | 649- 770          | 15,821               | 16,636              |
| Senior Account Clerk .....             | 1                 | 1                | 1                | 649- 770          | 8,387                | 8,801               |
| Accounting Technician II .....         | 1                 | 1                | 1                | 649- 770          | 8,490                | 8,909               |
| Departmental Secretary I .....         | 1                 | 1                | 1                | 589- 716          | 7,337                | 7,710               |
| Bookkeeping Machine Operator II ..     | 1                 | 1                | 1                | 575- 699          | 8,390                | 8,390               |
| Keypunch Operator .....                | 1                 | 2                | 2                | 572- 695          | 15,380               | 15,732              |
| Payroll & Personnel Transact Clerk I   | 1.8               | 2.5              | 2.5              | 534- 649          | 17,358               | 18,231              |
| Clerical Assistant IIA .....           | 3.8               | 7.5              | 7.5              | 534- 649          | 51,203               | 53,672              |
| Intermediate Account Clerk .....       | 1.1               | 1                | 1                | 534- 649          | 6,967                | 7,320               |
| Student Assistant .....                | 1.6               | 0.5              | 0.5              | ( 6,804)          | 2,323                | 2,323               |
| Temporary Help .....                   | 2.6               | 0.3              | 0.3              | ( 18,247)         | 2,337                | 2,337               |
| General Administrative Services:       |                   |                  |                  |                   |                      |                     |
| Student Admissions And Records:        |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer V - 12 Mo .... | 1                 | 1                | 1                | 1697-2166         | 24,748               | 24,748              |
| Student Affairs Assistant IV .....     | 1                 | 1                | 1                | 1317-1601         | 16,724               | 17,567              |
| Student Affairs Officer III - 12 Mo .. | —                 | 0.5              | 0.5              | 1042-1330         | 6,256                | 6,571               |
| Student Affairs Assistant III .....    | 1                 | 1                | 1                | 1073-1305         | 14,315               | 15,017              |
| Student Affairs Assistant II .....     | —                 | 1                | 1                | 960-1166          | 11,520               | 12,087              |
| Evaluation Technician II .....         | 1                 | 1                | 1                | 829-1008          | 12,087               | 12,087              |
| Evaluation Technician I .....          | 1                 | 1                | 1                | 752- 914          | 10,245               | 10,742              |
| Supervising Clerk I .....              | 2                 | 2                | 2                | 734- 892          | 21,414               | 21,414              |
| Clerical Assistant III .....           | 7.5               | 11.5             | 11.5             | 649- 789          | 96,891               | 100,487             |
| Departmental Secretary I .....         | 1.4               | 2                | 2                | 589- 716          | 13,970               | 14,675              |
| Clerical Assistant IIA .....           | 14.4              | 15.6             | 15.6             | 534- 649          | 112,751              | 116,597             |
| Clerical Assistant I .....             | 1                 | 1                | 1                | 485- 634          | 6,243                | 6,560               |
| Senior Clerk .....                     | 0.5               | —                | —                | —                 | —                    | —                   |
| Student Assistant .....                | 8                 | 1.7              | 1.7              | ( 34,396)         | 7,899                | 7,899               |
| Temporary Help .....                   | 1                 | 4.4              | 4.4              | ( 7,154)          | 34,271               | 34,271              |
| Employee Personnel And Records:        |                   |                  |                  |                   |                      |                     |
| Personnel Officer II .....             | 0.3               | 1                | 1                | 1418-1723         | 20,666               | 20,666              |
| Personnel Management Specialist II     | 1                 | 1                | 1                | 1225-1489         | 17,712               | 17,854              |
| Personnel Management Specialist I      | 0.4               | 1                | 1                | 1008-1225         | 12,087               | 12,681              |
| Clerical Assistant IV .....            | 1                 | 1                | 1                | 716- 870          | 9,286                | 9,755               |
| Placement Interviewer .....            | 1                 | 1                | 1                | 709- 862          | 10,094               | 10,333              |
| Clerical Assistant III .....           | 1                 | 1                | 1                | 649- 789          | 8,663                | 9,092               |
| Clerical Assistant IIA .....           | 1.5               | 1.5              | 1.5              | 534- 649          | 10,942               | 11,492              |
| Student Assistant .....                | 0.5               | 0.5              | 0.5              | ( 2,175)          | 2,323                | 2,323               |
| Temporary Help .....                   | 0.4               | 0.5              | 0.5              | ( 3,052)          | 3,894                | 3,894               |
| Logistical Services:                   |                   |                  |                  |                   |                      |                     |
| Procurement & Support Serv Ofcr III    | 1                 | 1                | 1                | 1350-1641         | 19,685               | 19,685              |
| Supervising Campus Peace Officer IV    | 1.1               | 1                | 1                | 1225-1489         | 17,854               | 17,854              |
| Supervising Campus Peace Officer II    | 1.1               | 1                | 1                | 1058-1286         | 14,390               | 15,109              |
| Supervising Campus Peace Officer I     | 2.3               | 2                | 2                | 960-1166          | 26,565               | 27,191              |
| Procurement Assistant .....            | 1                 | 1                | 1                | 914-1111          | 11,851               | 12,433              |
| Heavy Equipment Mechanic .....         | 0.3               | 1                | 1                | 960-1058          | 12,681               | 12,681              |
| Campus Peace Officer - Range B ....    | 7.7               | 8.9              | 8.9              | 870-1058          | 104,058              | 106,707             |
| Automotive Mechanic .....              | 1.6               | 1                | 1                | 914-1008          | 11,472               | 12,040              |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA —Continued

|                                            |      | NO. OF POSITIONS  |                  |                  | ACTUAL         | ESTIMATED | PROPOSED |
|--------------------------------------------|------|-------------------|------------------|------------------|----------------|-----------|----------|
| SALARIES AND WAGES                         |      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) | 1972-73        | 1973-74   | 1974-75  |
| General Fund —Continued                    |      |                   |                  |                  | SALARY RANGE † |           |          |
| Shipping & Receiving Assistant II ....     | 1    | 1                 | 1                | 770- 936         | 11,223         |           | 11,223   |
| Property Clerk II .....                    | 1    | 1                 | 1                | 770- 936         | 10,623         |           | 11,137   |
| Truck Driver .....                         | 1.4  | 2                 | 2                | 789- 870         | 20,285         |           | 20,857   |
| Automotive Equipment Operator I .....      | 1    | 1                 | 1                | 789- 870         | 10,449         |           | 10,449   |
| Purchasing Agent .....                     | 1    | 2                 | 2                | 709- 862         | 18,950         |           | 19,376   |
| Duplicating Machine Supervisor I ....      | 1    | 1                 | 1                | 665- 809         | 9,714          |           | 9,714    |
| Clerical Assistant III .....               | 1    | 2                 | 2                | 649- 789         | 18,550         |           | 18,550   |
| Mail Services Supervisor I .....           | 1    | 1                 | 1                | 649- 770         | 9,055          |           | 9,275    |
| Senior Account Clerk .....                 | 0.9  | 1                 | 1                | 649- 770         | 9,275          |           | 9,275    |
| Stock Clerk .....                          | 6.9  | 6                 | 6                | 619- 734         | 50,905         |           | 52,124   |
| Departmental Secretary I .....             | 2.8  | 1                 | 1                | 589- 716         | 8,392          |           | 8,695    |
| Supervising Telephone Operator .....       | 1    | 1                 | 1                | 603- 716         | 8,225          |           | 8,628    |
| Duplicating Machine Oper II-offset .....   | 2.6  | 3                 | 3                | 589- 699         | 24,387         |           | 24,855   |
| Clerical Assistant II .....                | 2.5  | 3.5               | 3.5              | 534- 682         | 25,557         |           | 26,842   |
| Mail Clerk .....                           | 2    | 2                 | 2                | 561- 665         | 13,567         |           | 14,257   |
| Duplicat. Mach. Oper II-direct Impr. ....  |      |                   |                  |                  |                |           |          |
| .....                                      | 1    | 1                 | 1                | 561- 665         | 7,260          |           | 7,614    |
| Payroll & Personnel Transact Clerk I ..... | 0.5  | 0.5               | 0.5              | 534- 649         | 3,674          |           | 3,853    |
| Telephone Operator .....                   | 0.3  | -                 | -                | 534- 649         | -              |           | -        |
| Student Assistant .....                    | 2.1  | 3.1               | 3.1              | ( 8,888)         | 14,403         |           | 14,403   |
| Temporary Help .....                       | 1.9  | 0.5               | 0.5              | ( 13,143)        | 3,894          |           | 3,894    |
| Physical Plant Operations:                 |      |                   |                  |                  |                |           |          |
| Maintenance Office Administration:         |      |                   |                  |                  |                |           |          |
| Chief Of Plant Operations IV .....         | 1    | 1                 | 1                | 1489-1809        | 21,698         |           | 21,698   |
| Administrative Assistant I .....           | 1    | 1                 | 1                | 1008-1225        | 14,680         |           | 14,680   |
| Junior Staff Analyst .....                 | -    | 1                 | 1                | 829-1008         | 9,959          |           | 10,449   |
| Draftsman I .....                          | 0.9  | 1                 | 1                | 770- 936         | 9,520          |           | 10,000   |
| Clerical Assistant IV .....                | 1    | 1                 | 1                | 716- 870         | 10,449         |           | 10,449   |
| Clerical Assistant IIA .....               | 2.5  | 3                 | 3                | 534- 649         | 22,209         |           | 22,703   |
| Telephone Operator .....                   | -    | 0.5               | 0.5              | 534- 649         | 3,286          |           | 3,455    |
| Student Assistant .....                    | 1    | 1                 | 1                | ( 4,431)         | 4,646          |           | 4,646    |
| Temporary Help-plant Operations ..         | 2.5  | -                 | -                | ( 22,163)        | -              |           | -        |
| Utility Plants:                            |      |                   |                  |                  |                |           |          |
| Chief Engineer I .....                     | 1    | 1                 | 1                | 1084-1255        | 15,041         |           | 15,041   |
| Stationary Engineer-foreman .....          | 1    | 1                 | 1                | 1032-1195        | 14,319         |           | 14,319   |
| Stationary Engineer .....                  | 5    | 5.5               | 5.5              | 936-1084         | 69,802         |           | 70,698   |
| Temporary Help-plant Operations ..         | 3.1  | -                 | -                | ( 27,689)        | -              |           | -        |
| Building Maintenance:                      |      |                   |                  |                  |                |           |          |
| Supervisor Of Building Trades .....        | 1    | 1                 | 1                | 1084-1255        | 15,041         |           | 15,041   |
| Electrician II .....                       | 1    | 1                 | 1                | 1032-1138        | 13,635         |           | 13,635   |
| Plumber II .....                           | 0.4  | 1                 | 1                | 1032-1138        | 13,313         |           | 13,635   |
| Locksmith II .....                         | -    | 1                 | 1                | 1032-1138        | 12,371         |           | 12,990   |
| Carpenter II .....                         | 1    | 1                 | 1                | 983-1084         | 12,990         |           | 12,990   |
| Painter II .....                           | 1    | 1                 | 1                | 983-1084         | 12,990         |           | 12,990   |
| Electrician I .....                        | 1.8  | 2                 | 2                | 983-1084         | 24,553         |           | 25,774   |
| Plumber I .....                            | 1.6  | 1                 | 1                | 983-1084         | 12,990         |           | 12,990   |
| Painter I .....                            | 2    | 2                 | 2                | 936-1032         | 24,742         |           | 24,742   |
| Locksmith I .....                          | 1    | 1                 | 1                | 936-1032         | 11,945         |           | 12,371   |
| Building Maintenance Man .....             | 3.2  | 3.5               | 3.5              | 809- 892         | 36,434         |           | 37,181   |
| Truck Driver .....                         | 1    | 1                 | 1                | 789- 870         | 10,449         |           | 10,449   |
| Stock Clerk .....                          | 1    | 1                 | 1                | 619- 734         | 7,936          |           | 8,345    |
| Student Assistant .....                    | 3.6  | 3.8               | 3.8              | ( 15,585)        | 17,655         |           | 17,655   |
| Temporary Help-plant Operations ..         | 1.9  | 3.6               | 3.6              | ( 16,794)        | 36,945         |           | 36,945   |
| Grounds Maintenance:                       |      |                   |                  |                  |                |           |          |
| Supervising Groundsman II .....            | 0.9  | 1                 | 1                | 883-1073         | 10,681         |           | 11,223   |
| Tree Trimmer .....                         | 2    | 2                 | 2                | 752- 914         | 20,287         |           | 21,197   |
| Skilled Laborer .....                      | 3.1  | 4                 | 4                | 789- 870         | 40,162         |           | 41,551   |
| Automotive Equipment Operator I .....      | 2.9  | 3                 | 3                | 789- 870         | 31,347         |           | 31,347   |
| Lead Groundsman .....                      | 3.9  | 4                 | 4                | 692- 841         | 39,913         |           | 39,913   |
| Groundsman .....                           | 10.2 | 19.2              | 19.2             | 659- 763         | 164,485        |           | 169,104  |
| Student Assistant .....                    | 6.1  | 7.5               | 7.5              | ( 26,399)        | 34,847         |           | 34,847   |
| Temporary Help-plant Operations ..         | 1.2  | -                 | -                | ( 10,934)        | -              |           | -        |
| Custodial Services:                        |      |                   |                  |                  |                |           |          |
| Chief, custodial Services III .....        | 1    | 1                 | 1                | 879-1068         | 11,568         |           | 12,087   |
| Supervising Custodian II .....             | 0.4  | 1                 | 1                | 723- 879         | 8,864          |           | 9,303    |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA —Continued

| SALARIES AND WAGES                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73   | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------|-------------------|------------------|------------------|---------------------|----------------------|---------------------|
|                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                     |                      |                     |
| <b>General Fund —Continued</b>            |                   |                  |                  |                     |                      |                     |
|                                           |                   |                  |                  | SALARY RANGE †      |                      |                     |
| Window Cleaner .....                      | -                 | 1                | 1                | 672- 817            | 8,275                | 8,695               |
| Supervising Custodian I .....             | 3.9               | 4                | 4                | 656- 797            | 37,212               | 37,943              |
| Stock Clerk .....                         | 0.1               | 1                | 1                | 619- 734            | 8,449                | 8,866               |
| Custodial Foreman .....                   | 1.7               | 3                | 3                | 609- 723            | 24,292               | 25,061              |
| Custodian .....                           | 46.9              | 49.1             | 49.1             | 575- 682            | 379,954              | 393,312             |
| Student Assistant .....                   | 18.9              | 23.6             | 23.6             | ( 81,342)           | 109,302              | 109,650             |
| Temporary Help-plant Operations ..        | 0.6               | -                | -                | ( 5,248)            | -                    | -                   |
| Faculty And Staff Services:               |                   |                  |                  |                     |                      |                     |
| Evening And Night Shift Differential      | -                 | -                | -                | ( 16,285)           | 26,070               | 26,070              |
| Non-faculty Reclass-current Year .....    | -                 | -                | -                | VARIOUS             | 22,179               | 55,449              |
| Overtime .....                            | -                 | -                | -                | ( 19,064)           | 22,527               | 22,527              |
| Non-faculty Reclass - New Standards       | -                 | -                | -                | VARIOUS             | 8,074                | 8,479               |
| Community Relations:                      |                   |                  |                  |                     |                      |                     |
| Student Affairs Officer V - 12 Mo ....    | 0.7               | -                | -                | 1697-2166           | -                    | -                   |
| Public Affairs Officer I .....            | 1                 | 1                | 1                | 1225-1489           | 16,325               | 17,144              |
| Student Affairs Officer III - 12 Mo ..    | -                 | 1                | 1                | 1042-1330           | 15,954               | 15,954              |
| Public Affairs Assistant I .....          | 1                 | 1                | 1                | 789- 960            | 11,520               | 11,520              |
| Departmental Secretary I .....            | -                 | 1                | 1                | 589- 716            | 6,985                | 7,337               |
| Student Assistant .....                   | 0.1               | -                | -                | ( 480)              | -                    | -                   |
| Temporary Help .....                      | 0.1               | -                | -                | ( 629)              | -                    | -                   |
| <b>TOTALS, INSTITUTIONAL SUPPORT ....</b> | <b>292.0</b>      | <b>333.3</b>     | <b>333.3</b>     | <b>\$2,612,389</b>  | <b>\$3,236,831</b>   | <b>\$3,344,623</b>  |
| Independent Operations:                   |                   |                  |                  |                     |                      |                     |
| Institutional Operations:                 |                   |                  |                  |                     |                      |                     |
| Dean Of Educ Serv & Summer Ses-           |                   |                  |                  |                     |                      |                     |
| sion .....                                | 0.1               | 1                | 1                | 2039-2479           | 24,471               | 25,697              |
| Vocational Instructor - 12 Mo .....       | 0.1               | 2                | 2                | *                   | 24,984               | 26,223              |
| Carpenter I .....                         | -                 | 2                | 2                | 936-1032            | 22,446               | 23,607              |
| Building Maintenance Man .....            | -                 | 2.5              | 2.5              | 809- 892            | 24,897               | 26,139              |
| Secretary .....                           | 0.2               | -                | -                | 649- 789            | -                    | -                   |
| Groundsman .....                          | 1.1               | 2                | 2                | 659- 763            | 17,273               | 17,673              |
| Clerical Assistant II .....               | 1                 | 3.5              | 3.5              | 534- 682            | 24,665               | 25,397              |
| Custodian .....                           | -                 | 1                | 1                | 575- 682            | 6,972                | 7,324               |
| Overtime .....                            | -                 | -                | -                | ( 1,546)            | -                    | -                   |
| Temporary Help .....                      | 0.7               | 2                | 2                | ( 4,891)            | 15,578               | 15,578              |
| Outside Agencies:                         |                   |                  |                  |                     |                      |                     |
| Chief Of Party-overseas .....             | 0.2               | 1                | 1                | *                   | 12,636               | 15,776              |
| Lecturer-overseas Contr Assgnmt-          |                   |                  |                  |                     |                      |                     |
| 12mo .....                                | -                 | 1                | 1                | *                   | 14,373               | 15,109              |
| Voc Instr, Overseas Assign - 12 Mo ..     | 0.8               | 5.5              | 5.5              | *                   | 79,053               | 83,098              |
| Vocational Instructor - 12 Mo .....       | 0.5               | 0.5              | 0.5              | *                   | 6,246                | 6,556               |
| Clerical Assistant II .....               | 0.5               | 0.5              | 0.5              | 534- 682            | 3,271                | 3,439               |
| Overtime .....                            | -                 | -                | -                | ( 3,525)            | 11,049               | 11,049              |
| Student Assistant .....                   | 0.6               | 1.8              | 1.8              | ( 2,777)            | 8,363                | 8,363               |
| Temporary Help .....                      | 1.7               | 0.6              | 0.6              | ( 12,129)           | 4,674                | 4,674               |
| <b>TOTALS, INDEPENDENT OPERATIONS</b>     | <b>7.5</b>        | <b>26.9</b>      | <b>26.9</b>      | <b>\$120,016</b>    | <b>\$300,951</b>     | <b>\$315,702</b>    |
| <b>TOTALS, GENERAL FUND .....</b>         | <b>1316.3</b>     | <b>1451.6</b>    | <b>1451.6</b>    | <b>\$15,306,248</b> | <b>\$18,458,435</b>  | <b>\$19,024,313</b> |
| Parking:                                  |                   |                  |                  |                     |                      |                     |
| Institutional Support:                    |                   |                  |                  |                     |                      |                     |
| Financial Operations:                     |                   |                  |                  |                     |                      |                     |
| Clerical Assistant III .....              | -                 | 2                | 2                | 649- 789            | 17,222               | 18,074              |
| Temporary Help .....                      | 0.4               | 0.7              | 0.7              | ( 2,499)            | 5,453                | 5,453               |
| Logistical Services:                      |                   |                  |                  |                     |                      |                     |
| Parking Officer .....                     | 3.9               | 4                | 4                | 628- 745            | 32,589               | 33,749              |
| Student Assistant .....                   | 0.9               | 1.7              | 1.7              | ( 3,925)            | 7,899                | 7,899               |
| Temporary Help .....                      | 0.4               | -                | -                | ( 2,910)            | -                    | -                   |
| Physical Plant Operations:                |                   |                  |                  |                     |                      |                     |
| Groundsman .....                          | 1.9               | 2                | 2                | 659- 763            | 18,172               | 18,318              |
| <b>TOTALS, INSTITUTIONAL SUPPORT ....</b> | <b>7.5</b>        | <b>10.4</b>      | <b>10.4</b>      | <b>\$68,063</b>     | <b>\$81,335</b>      | <b>\$83,493</b>     |
| <b>TOTALS, PARKING .....</b>              | <b>7.5</b>        | <b>10.4</b>      | <b>10.4</b>      | <b>\$68,063</b>     | <b>\$81,335</b>      | <b>\$83,493</b>     |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA —Continued

|                                                                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                 | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                                              |                   |                  |                  |                   |                      |                     |
| Housing                                                         |                   |                  |                  |                   |                      |                     |
| Dormitory:                                                      |                   |                  |                  |                   |                      |                     |
| Student Service:                                                |                   |                  |                  |                   |                      |                     |
| Student Support:                                                |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Student Affairs Assistant II .....                              | 0.8               | -                | -                | 960-1166          | -                    | -                   |
| Head Resident II .....                                          | 1                 | 1                | 1                | 716- 870          | 10,449               | 10,449              |
| Head Resident I .....                                           | 3.4               | 5                | 5                | 665- 789          | 41,576               | 43,154              |
| Overtime .....                                                  | -                 | -                | -                | ( 654)            | -                    | -                   |
| Student Assistant, Range B .....                                | 25.7              | 30               | 30               | ( 47,148)         | 59,147               | 59,147              |
| Temporary Help .....                                            | 0.9               | 0.1              | 0.1              | ( 6,247)          | 779                  | 779                 |
| TOTALS, STUDENT SERVICE .....                                   | 31.8              | 36.1             | 36.1             | \$100,831         | \$111,951            | \$113,529           |
| Institutional Support:                                          |                   |                  |                  |                   |                      |                     |
| Logistical Services:                                            |                   |                  |                  |                   |                      |                     |
| Housing Manager IIB .....                                       | 0.7               | 1                | 1                | 1111-1350         | 13,760               | 14,448              |
| Clerical Assistant IIIA .....                                   | 2                 | 2                | 2                | 649- 770          | 17,050               | 17,890              |
| Temporary Help .....                                            | 0.9               | 0.1              | 0.1              | ( 6,102)          | 779                  | 779                 |
| Physical Plant Operations:                                      |                   |                  |                  |                   |                      |                     |
| Supervisor Of Building Trades .....                             | 1                 | 1                | 1                | 1084-1255         | 15,041               | 15,041              |
| Maintenance Mechanic .....                                      | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Building Maintenance Man .....                                  | 1                 | 1                | 1                | 809- 892          | 10,707               | 10,707              |
| Supervising Custodian I .....                                   | 1                 | 1                | 1                | 656- 797          | 9,559                | 9,559               |
| Groundsman .....                                                | 4                 | 4                | 4                | 659- 763          | 36,197               | 36,636              |
| Custodian .....                                                 | 5                 | 5                | 5                | 575- 682          | 40,728               | 41,279              |
| Student Assistant .....                                         | 5.1               | 7                | 7                | ( 21,813)         | 32,523               | 32,523              |
| TOTALS, INSTITUTIONAL SUPPORT ....                              | 21.7              | 23.1             | 23.1             | \$164,810         | \$189,334            | \$191,852           |
| TOTALS, DORMITORY .....                                         | 53.5              | 59.2             | 59.2             | \$265,641         | \$301,285            | \$305,381           |
| TOTALS, HOUSING .....                                           | 53.5              | 59.2             | 59.2             | \$265,641         | \$301,285            | \$305,381           |
| Continuing Education                                            |                   |                  |                  |                   |                      |                     |
| Summer Session:                                                 |                   |                  |                  |                   |                      |                     |
| Instruction:                                                    |                   |                  |                  |                   |                      |                     |
| Special Session Instruction:                                    |                   |                  |                  |                   |                      |                     |
| Instruct Faculty-summer Session .....                           | 1.6               | 1.1              | 1.1              | ( 15,170)         | 11,494               | 11,494              |
| TOTALS, INSTRUCTION .....                                       | 1.6               | 1.1              | 1.1              | \$15,170          | \$11,494             | \$11,494            |
| Institutional Support:                                          |                   |                  |                  |                   |                      |                     |
| Executive Management:                                           |                   |                  |                  |                   |                      |                     |
| Administrative Assistant I .....                                | -                 | 0.5              | 0.5              | 1008-1225         | 6,044                | 6,340               |
| Secretary B .....                                               | -                 | 0.1              | 0.1              | 665- 789          | 762                  | 801                 |
| Student Assistant .....                                         | 0.5               | 0.2              | 0.2              | ( 1,964)          | 929                  | 929                 |
| Temporary Help .....                                            | -                 | 0.1              | 0.1              | VARIOUS           | 779                  | 779                 |
| TOTALS, INSTITUTIONAL SUPPORT ....                              | 0.5               | 0.9              | 0.9              | \$1,964           | \$8,514              | \$8,849             |
| TOTALS, SUMMER SESSION .....                                    | 2.1               | 2.0              | 2.0              | \$17,134          | \$20,008             | \$20,343            |
| Extension:                                                      |                   |                  |                  |                   |                      |                     |
| Instruction:                                                    |                   |                  |                  |                   |                      |                     |
| Extension Instruction:                                          |                   |                  |                  |                   |                      |                     |
| Extension Instructional Faculty .....                           | 7.7               | 11.6             | 11.6             | ( 75,316)         | 121,208              | 121,208             |
| TOTALS, INSTRUCTION .....                                       | 7.7               | 11.6             | 11.6             | \$75,316          | \$121,208            | \$121,208           |
| Institutional Support:                                          |                   |                  |                  |                   |                      |                     |
| Executive Management:                                           |                   |                  |                  |                   |                      |                     |
| Clerical Assistant IIB .....                                    | 0.3               | 1.5              | 1.5              | 575- 682          | 9,759                | 10,260              |
| Student Assistant .....                                         | 0.4               | 0.6              | 0.6              | ( 1,937)          | 2,788                | 2,788               |
| Temporary Help .....                                            | 0.1               | 0.2              | 0.2              | ( 225)            | 1,558                | 1,558               |
| TOTALS, INSTITUTIONAL SUPPORT ....                              | 0.8               | 2.3              | 2.3              | \$3,745           | \$14,105             | \$14,606            |
| TOTALS, EXTENSION .....                                         | 8.5               | 13.9             | 13.9             | \$79,061          | \$135,313            | \$135,814           |
| TOTALS, CONTINUING EDUCATION ....                               | 10.6              | 15.9             | 15.9             | \$96,195          | \$155,321            | \$156,157           |
| TOTALS, CALIFORNIA STATE POLY-<br>TECHNIC UNIVERSITY, POMONA .. | 1387.9            | 1537.1           | 1537.1           | \$15,736,147      | \$18,996,376         | \$19,569,344        |

(ay) Indicates Academic Year As Defined By The Institution.

(\*) Salary Range Determined By Education, Experience, And Academic Rank In Accordance With The California State University And Colleges Salary Schedule For Faculty.

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA POLYTECHNIC STATE UNIVERSITY, SAN LUIS OBISPO

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>General Fund</b>                    |                   |                  |                  |                   |                      |                     |
| Instruction:                           |                   |                  |                  |                   |                      |                     |
| Regular Instruction:                   |                   |                  |                  |                   |                      |                     |
| Administration:                        |                   |                  |                  |                   |                      |                     |
| Dean Of Agriculture .....              | 1                 | -                | -                | SALARY RANGE †    |                      |                     |
| Dean Of Instruction .....              | 5.9               | 7.4              | 7.4              | 2039-2479         | -                    | -                   |
| Dean Of Engineering .....              | 1                 | -                | -                | 2039-2479         | 216,838              | 218,021             |
| Associate Dean,grad Studies-12 Mo ..   | 0.4               | 0.5              | 0.5              | 2039-2479         | -                    | -                   |
| Associate Dean - 12 Mo .....           | 5.4               | 6                | 6                | *                 | 7,240                | 7,601               |
| Department Chairman - 12 Month ..      | 17.5              | 18.2             | 18.2             | *                 | 138,270              | 141,276             |
| Production Manager - 12 Mo .....       | 2.3               | 2.6              | 2.6              | *                 | 425,937              | 445,383             |
| Coordinator - 12 Mo .....              | 0.4               | 0.5              | 0.5              | *                 | 58,108               | 58,676              |
| Department Chairman-ay .....           | 18                | 20.1             | 20.1             | *                 | 10,188               | 10,188              |
| Production Manager - AY .....          | 0.8               | 0.9              | 0.9              | *                 | 364,875              | 374,137             |
| Curriculum Supervisor-ay .....         | 0.1               | 0.4              | 0.4              | *                 | 15,057               | 15,149              |
| Coordinator - AY .....                 | 0.9               | 1                | 1                | *                 | 5,009                | 5,009               |
| Clerical Assistant IV .....            | 1                 | 1                | 1                | *                 | 18,987               | 18,987              |
| Senior Secretary .....                 | 7                 | 7                | 7                | 716- 870          | 9,030                | 9,469               |
| Departmental Secretary IIB .....       | 2.8               | 3                | 3                | 716- 870          | 71,870               | 72,326              |
| Departmental Secretary IB .....        | 2.1               | 3.5              | 3.5              | 665- 789          | 25,503               | 26,291              |
| Departmental Secretary IA .....        | 0.4               | 1                | 1                | 603- 716          | 29,157               | 29,637              |
| Clerical Assistant IIB .....           | 3.6               | 3.9              | 3.9              | 589- 699          | 7,132                | 7,484               |
| Clerical Assistant IIA .....           | 3.6               | 5                | 5                | 575- 682          | 30,181               | 31,126              |
| Student Assistant .....                | 6.5               | 6.9              | 6.9              | 534- 649          | 34,425               | 36,171              |
| Dean Of Liberal Arts .....             | 1                 | -                | -                | ( 27,904)         | 32,059               | 32,059              |
| Instructional Faculty:                 |                   |                  |                  |                   |                      |                     |
| Lecturer-12 Month .....                | 1.8               | 2                | 2                | -                 | -                    | -                   |
| Principal Instructor, CPC - 12 Month   | 12                | 13.4             | 13.4             | *                 | 37,766               | 38,433              |
| Lecturer-ay .....                      | 69.1              | 77.2             | 77.2             | *                 | 333,607              | 337,857             |
| Principal Instructor, CPC - AY .....   | 117.1             | 130.9            | 130.9            | *                 | 984,878              | 1,076,095           |
| Part Time Faculty-ay .....             | 30.2              | -                | -                | *                 | 2,788,780            | 2,843,628           |
| Vacation B-10 .....                    | 1.1               | -                | -                | ( 351,490)        | -                    | -                   |
| Head Coach-10 Month .....              | 0.9               | 1                | 1                | ( 12,468)         | 14,240               | 14,240              |
| Head Coach-ay .....                    | 2.7               | 3                | 3                | 1466-1782         | 17,592               | 18,469              |
| Senior Instructor, CPC - 12 Month ..   | 2.1               | 2.4              | 2.4              | 1466-1782         | 51,025               | 54,627              |
| Senior Instructor, CPC - AY .....      | 170.1             | 261.2            | 261.2            | *                 | 47,283               | 47,283              |
| Coach-10 Month .....                   | 3.5               | 4                | 4                | *                 | 4,222,728            | 4,306,881           |
| Coach-ay .....                         | 2.7               | 3                | 3                | 1149-1396         | 62,845               | 64,457              |
| Intermediate Instructor, CPC - 12 Mo   | 0.6               | 0.7              | 0.7              | 1149-1396         | 43,609               | 46,483              |
| Junior Instructor, CPC - 12 Month ..   | 6.4               | 7.1              | 7.1              | *                 | 11,064               | 11,238              |
| Intermediate Instructor, CPC - AY ..   | 246.4             | 275.4            | 275.4            | *                 | 102,907              | 108,044             |
| Junior Instructor, CPC - AY .....      | 3.5               | 4                | 4                | *                 | 3,480,272            | 3,638,100           |
| Instr Fac-extra Quarter Assignment     | 88.9              | -                | -                | *                 | 45,749               | 46,849              |
| Graduate Assistant .....               | 5.2               | -                | -                | ( 1,243,463)      | -                    | -                   |
| Sabbatical Leave Replacement .....     | 9.6               | 8.5              | 8.5              | ( 12,906)         | -                    | -                   |
| Class & Rank Reclass-current Year ..   | -                 | -                | -                | ( 111,669)        | 107,484              | 106,440             |
| Substitute Instructional Faculty ..... | 0.8               | 0.8              | 0.8              | *                 | 62,940               | 121,371             |
| Special Consultant .....               | 0.1               | -                | -                | ( 10,091)         | 10,019               | 10,019              |
| Technical And Clerical:                |                   |                  |                  |                   |                      |                     |
| Supervising Equipment Technician       | 0.3               | -                | -                | ( 993)            | -                    | -                   |
| Equipment Technician III .....         | 2.1               | 2                | 2                | 1100-1337         | -                    | -                   |
| Stage Technician II .....              | 1                 | 1                | 1                | 1048-1273         | 30,521               | 30,521              |
| Equipment Technician II .....          | 13.6              | 16               | 16               | 950-1155          | 13,855               | 13,855              |
| Radiation Protection Specialist .....  | 0.1               | 0.5              | 0.5              | 950-1155          | 205,414              | 213,949             |
| Stage Technician I .....               | 1                 | 1                | 1                | 905-1100          | 5,476                | 5,748               |
| Equipment Technician I .....           | 11                | 14               | 14               | 862-1048          | 10,997               | 11,542              |
| Supervising Clerk II .....             | -                 | 1                | 1                | 862-1048          | 164,408              | 168,998             |
| Supervising Clerk I .....              | 0.8               | -                | -                | 849-1032          | 10,204               | 10,707              |
| Athletic Equipment Attendant II ....   | 1                 | 1                | 1                | 734- 892          | -                    | -                   |
| Technical Assistant II .....           | 3                 | 3                | 3                | 675- 821          | 9,856                | 9,856               |
| Departmental Secretary IIB .....       | 9.4               | 13               | 13               | 675- 821          | 27,228               | 28,096              |
| Departmental Secretary IIA .....       | 2.9               | 3.5              | 3.5              | 665- 789          | 113,942              | 117,226             |
| Departmental Secretary IB .....        | 21                | 18               | 18               | 649- 770          | 30,822               | 31,368              |
| Athletic Equipment Attendant 1 .....   | 2.3               | 2.5              | 2.5              | 603- 716          | 143,339              | 147,905             |
| Technical Assistant I .....            | 1                 | 1                | 1                | 598- 709          | 19,717               | 20,269              |
| Departmental Secretary IA .....        | 4.7               | 5                | 5                | 598- 709          | 8,641                | 8,641               |
|                                        |                   |                  |                  | 589- 699          | 37,973               | 39,664              |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA POLYTECHNIC STATE UNIVERSITY, SAN LUIS OBISPO —Continued

| SALARIES AND WAGES                      |                   | NO. OF POSITIONS |                  |                | ACTUAL       | ESTIMATED    | PROPOSED |
|-----------------------------------------|-------------------|------------------|------------------|----------------|--------------|--------------|----------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) | 1972-73        | 1973-74      | 1974-75      |          |
| General Fund —Continued                 |                   |                  |                  | SALARY RANGE † |              |              |          |
| Clerical Assistant IIB .....            | 25.4              | 32.4             | 32.4             | 575- 682       | 231,863      | 246,757      |          |
| Clerical Assistant IIA .....            | 5.2               | 6                | 6                | 534- 649       | 42,803       | 44,677       |          |
| Intermediate Account Clerk .....        | 1                 | 1                | 1                | 534- 649       | 7,796        | 7,796        |          |
| Clerical Assistant IA .....             | 2.6               | 1                | 1                | 485- 589       | 6,324        | 6,648        |          |
| Student Assistant .....                 | 61.7              | 65.8             | 65.8             | ( 266,100)     | 305,719      | 305,719      |          |
| Temporary Help .....                    | 1.5               | -                | -                | ( 10,599)      | -            | -            |          |
| TOTALS, INSTRUCTION .....               | 1029.1            | 1072.2           | 1072.2           | \$13,742,925   | \$15,351,552 | \$15,899,446 |          |
| Academic Support:                       |                   |                  |                  |                |              |              |          |
| Libraries:                              |                   |                  |                  |                |              |              |          |
| Administration:                         |                   |                  |                  |                |              |              |          |
| Director Of The Library .....           | 1                 | 1                | 1                | 2039-2479      | 29,747       | 29,747       |          |
| Librarian V .....                       | 2                 | 2                | 2                | 1347-1638      | 39,316       | 39,316       |          |
| Senior Secretary .....                  | 0.7               | 1                | 1                | 716- 870       | 9,795        | 10,286       |          |
| Secretary B .....                       | 0.3               | -                | -                | 665- 789       | -            | -            |          |
| Clerical Assistant IIA .....            | 0.4               | 1                | 1                | 534- 649       | 6,572        | 6,909        |          |
| Clerical Assistant IA .....             | 0.5               | -                | -                | 485- 589       | -            | -            |          |
| Circulation:                            |                   |                  |                  |                |              |              |          |
| Librarian III .....                     | 1                 | 1                | 1                | 935-1252       | 13,973       | 14,302       |          |
| Library Assistant II .....              | 1                 | 1                | 1                | 734- 892       | 9,598        | 10,081       |          |
| Library Assistant I .....               | 1                 | 1                | 1                | 649- 770       | 8,007        | 8,421        |          |
| Clerical Assistant IIA .....            | 5.4               | 7.5              | 7.5              | 534- 649       | 51,350       | 53,958       |          |
| Clerical Assistant IA .....             | 0.8               | -                | -                | 485- 589       | -            | -            |          |
| Student Assistant .....                 | 9.4               | 14.2             | 14.2             | ( 40,489)      | 65,976       | 65,976       |          |
| Temporary Help .....                    | -                 | 2                | 2                | VARIOUS        | 15,578       | 15,578       |          |
| Technical Processing:                   |                   |                  |                  |                |              |              |          |
| Librarian IV .....                      | 2                 | 2                | 2                | 1222-1488      | 35,707       | 35,707       |          |
| Librarian III .....                     | 2                 | 2                | 2                | 935-1252       | 28,221       | 28,604       |          |
| Librarian II .....                      | 4                 | 4                | 4                | 835-1120       | 51,969       | 53,112       |          |
| Library Assistant II .....              | 2.6               | 3                | 3                | 734- 892       | 30,911       | 31,414       |          |
| Senior Account Clerk .....              | 1                 | 1                | 1                | 649- 770       | 9,275        | 9,275        |          |
| Library Assistant I .....               | 0.7               | 1                | 1                | 649- 770       | 9,275        | 9,275        |          |
| Book Repairer .....                     | 1                 | 1                | 1                | 542- 659       | 7,914        | 7,914        |          |
| Clerical Assistant IIA .....            | 10.1              | 11.4             | 11.4             | 534- 649       | 81,972       | 84,456       |          |
| Clerical Assistant IA .....             | 0.5               | -                | -                | 485- 589       | -            | -            |          |
| Senior Clerk .....                      | 0.8               | -                | -                | -              | -            | -            |          |
| Student Assistant .....                 | 3.5               | 3.5              | 3.5              | ( 15,112)      | 16,262       | 16,262       |          |
| Public Service:                         |                   |                  |                  |                |              |              |          |
| Librarian IV .....                      | 2                 | 2                | 2                | 1222-1488      | 35,707       | 35,707       |          |
| Librarian III .....                     | 4.6               | 4                | 4                | 935-1252       | 53,310       | 54,545       |          |
| Librarian II .....                      | 7.7               | 9                | 9                | 835-1120       | 112,716      | 116,520      |          |
| Library Assistant II .....              | 1                 | 1                | 1                | 734- 892       | 10,707       | 10,707       |          |
| Librarian I .....                       | 0.4               | 1                | 1                | 797- 878       | 9,986        | 10,497       |          |
| Library Assistant I .....               | 3                 | 3                | 3                | 649- 770       | 25,773       | 26,601       |          |
| Clerical Assistant IIA .....            | 6.8               | 7                | 7                | 534- 649       | 49,151       | 50,866       |          |
| Student Assistant .....                 | 6                 | 1.6              | 1.6              | ( 25,913)      | 7,434        | 7,434        |          |
| Audio-visual Services:                  |                   |                  |                  |                |              |              |          |
| Audio Visual Coordinator-12 Month ..... | 0.4               | 2                | 2                | *              | 35,579       | 35,579       |          |
| Audio Visual Coordinator-ay .....       | 1.4               | 3                | 3                | *              | 43,091       | 49,644       |          |
| Equipment Technician III .....          | 1                 | -                | -                | 1048-1273      | -            | -            |          |
| Equipment Technician II .....           | 0.8               | 3.4              | 3.4              | 950-1155       | 42,747       | 44,177       |          |
| Photographer II .....                   | 1                 | 1                | 1                | 892-1084       | 12,990       | 12,990       |          |
| Equipment Technician I .....            | 1                 | 1.5              | 1.5              | 862-1048       | 17,693       | 17,983       |          |
| Photographer I .....                    | -                 | 0.5              | 0.5              | 770- 936       | 4,741        | 4,979        |          |
| Graphic Artist .....                    | 1                 | 1                | 1                | 734- 892       | 9,836        | 10,330       |          |
| Technical Assistant II .....            | 2                 | 2                | 2                | 675- 821       | 19,324       | 19,711       |          |
| Technical Assistant I .....             | 1.6               | 2                | 2                | 598- 709       | 16,725       | 16,945       |          |
| Departmental Secretary IA .....         | 0.9               | 1                | 1                | 589- 699       | 8,499        | 8,499        |          |
| Clerical Assistant IIA .....            | 1.5               | 2                | 2                | 534- 649       | 13,818       | 14,520       |          |
| Student Assistant .....                 | 8                 | 2.7              | 2.7              | ( 34,500)      | 12,545       | 12,545       |          |
| Temporary Help .....                    | 1.6               | 2.2              | 2.2              | ( 11,399)      | 17,136       | 17,136       |          |
| Television Services:                    |                   |                  |                  |                |              |              |          |
| Equipment Technician I .....            | 0.5               | 0.5              | 0.5              | 862-1048       | 6,251        | 6,276        |          |
| Technical Assistant I .....             | 0.5               | 0.5              | 0.5              | 598- 709       | 4,146        | 4,320        |          |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA POLYTECHNIC STATE UNIVERSITY, SAN LUIS OBISPO —Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                 |                   |                  |                  |                   |                      |                     |
| Computing Support:                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Director Of Institutional Studies ..... | 1                 | —                | —                | 1897-2306         | —                    | —                   |
| Manager, Data Processing Services ..    | 0.9               | 1                | 1                | 1438-1748         | 20,892               | 20,975              |
| Data Processing Supervisor II .....     | 1                 | 1                | 1                | 1048-1273         | 15,261               | 15,261              |
| Programmer II .....                     | 4                 | 4                | 4                | 1048-1273         | 60,333               | 61,043              |
| Computer Operator .....                 | 3.3               | 8                | 8                | 727- 883          | 73,282               | 76,718              |
| Clerical Assistant IIIA .....           | 0.4               | 1                | 1                | 649- 770          | 7,652                | 8,042               |
| Departmental Secretary I .....          | 0.2               | —                | —                | 589- 716          | —                    | —                   |
| Keypunch Operator .....                 | 1.3               | 4.7              | 4.7              | 572- 695          | 34,078               | 35,469              |
| Keypunch Operator Trainee .....         | 0.6               | —                | —                | 506- 558          | —                    | —                   |
| Senior Clerk .....                      | —                 | —                | —                | —                 | —                    | —                   |
| Student Assistant .....                 | 6.4               | 0.3              | 0.3              | ( 27,380)         | 1,394                | 1,394               |
| Temporary Help .....                    | 2.1               | —                | —                | ( 14,648)         | —                    | —                   |
| Ancillary Support:                      |                   |                  |                  |                   |                      |                     |
| College Farm:                           |                   |                  |                  |                   |                      |                     |
| Vocational Instructor - 12 Mo .....     | 1                 | 1                | 1                | *                 | 25,645               | 25,952              |
| Equipment Technician II .....           | 0.9               | 1                | 1                | 950-1155          | 13,855               | 13,855              |
| Head Farmer II .....                    | 1                 | 1                | 1                | 914-1111          | 13,313               | 13,313              |
| Dairyman .....                          | 0.5               | 0.5              | 0.5              | 914-1111          | 6,656                | 6,656               |
| Electrician I .....                     | 0.8               | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Plumber I .....                         | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Equipment Technician I .....            | 0.9               | 1                | 1                | 862-1048          | 10,818               | 11,358              |
| Carpenter I .....                       | 1                 | 1                | 1                | 936-1032          | 12,371               | 12,371              |
| Painter I .....                         | 1                 | 1                | 1                | 936-1032          | 11,898               | 12,371              |
| Tractor Operator-laborer .....          | 5                 | 5                | 5                | 829- 914          | 53,970               | 54,509              |
| Student Assistant .....                 | 20.5              | 20.5             | 20.5             | ( 88,230)         | 95,247               | 95,247              |
| Temporary Help-plant Operations ..      | 0.1               | 1                | 1                | ( 887)            | 9,715                | 9,715               |
| TOTALS, ACADEMIC SUPPORT .....          | 161.3             | 169.5            | 169.5            | \$1,353,236       | \$1,583,683          | \$1,619,333         |
| Student Service:                        |                   |                  |                  |                   |                      |                     |
| Social And Cultural Development:        |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer V - 12 Mo ....  | 1                 | 1                | 1                | 1697-2166         | 25,982               | 25,982              |
| Student Affairs Officer III - 12 Mo ..  | 0.8               | —                | —                | 1042-1330         | —                    | —                   |
| Student Affairs Assistant II .....      | 2                 | 2.5              | 2.5              | 960-1166          | 30,481               | 31,988              |
| Student Affairs Officer III - AY .....  | 1                 | 1                | 1                | 900-1149          | 13,139               | 13,139              |
| Clerical Assistant IIB .....            | 1                 | 1                | 1                | 575- 682          | 7,643                | 8,026               |
| Student Assistant .....                 | 0.1               | —                | —                | ( 433)            | —                    | —                   |
| Temporary Help .....                    | 0.4               | 0.7              | 0.7              | ( 3,085)          | 5,453                | 5,453               |
| Supplementary Educational Serv-eop:     |                   |                  |                  |                   |                      |                     |
| Student Assistant .....                 | 0.9               | 1                | 1                | ( 3,884)          | 4,646                | 4,646               |
| Temporary Help .....                    | —                 | 0.5              | 0.5              | VARIOUS           | 3,894                | 3,894               |
| Counseling And Career Guidance:         |                   |                  |                  |                   |                      |                     |
| Counseling:                             |                   |                  |                  |                   |                      |                     |
| Counselor-12 Month .....                | 3                 | 4                | 4                | *                 | 88,056               | 90,357              |
| Student Affairs Officer V - 12 Mo ....  | 1                 | 1                | 1                | 1697-2166         | 25,982               | 25,982              |
| Counselor-ay .....                      | 4.2               | 5.3              | 5.3              | *                 | 77,867               | 83,339              |
| Student Affairs Officer IV - 12 Mo ..   | 0.2               | 1                | 1                | 1330-1697         | 15,943               | 16,757              |
| Student Affairs Officer III - 12 Mo ..  | 0.8               | 1                | 1                | 1042-1330         | 12,511               | 13,142              |
| Student Affairs Officer III - AY .....  | 1                 | 2                | 2                | 900-1149          | 24,589               | 25,131              |
| Departmental Secretary II .....         | 1                 | 1                | 1                | 649- 789          | 9,495                | 9,495               |
| Clerical Assistant IIA .....            | —                 | 0.3              | 0.3              | 534- 649          | 1,971                | 2,073               |
| Student Assistant .....                 | 0.2               | 1.1              | 1.1              | ( 948)            | 5,111                | 5,111               |
| Temporary Help .....                    | 2.2               | 0.1              | 0.1              | ( 15,697)         | 779                  | 779                 |
| Testing:                                |                   |                  |                  |                   |                      |                     |
| Counselor-12 Month .....                | 1                 | —                | —                | *                 | —                    | —                   |
| Test Officer - AY .....                 | 0.8               | 1                | 1                | *                 | 12,421               | 13,038              |
| Student Affairs Assistant II .....      | 1                 | 1                | 1                | 960-1166          | 13,984               | 13,984              |
| Clerical Assistant IIB .....            | —                 | 0.5              | 0.5              | 575- 682          | 4,161                | 4,161               |
| Clerical Assistant IIA .....            | 2                 | 2.6              | 2.6              | 534- 649          | 18,923               | 19,294              |
| Student Assistant .....                 | 0.1               | —                | —                | ( 220)            | —                    | —                   |
| Temporary Help .....                    | —                 | 0.5              | 0.5              | VARIOUS           | 3,894                | 3,894               |
| Placement:                              |                   |                  |                  |                   |                      |                     |
| Placement Officer-12 Month .....        | 1                 | 1                | 1                | *                 | 25,926               | 25,926              |
| Student Affairs Assistant II .....      | 1                 | 1                | 1                | 960-1166          | 13,207               | 13,872              |
| Placement Supervisor I .....            | 1.7               | 2                | 2                | 829-1008          | 20,571               | 21,569              |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA POLYTECHNIC STATE UNIVERSITY, SAN LUIS OBISPO —Continued

| UNIVERSITY OF THE STATE OF CALIFORNIA, SAN FRANCISCO —Continued |                   |                  |                  |                   |                      |                     |
|-----------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                                              | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                                 | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                                         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Placement Interviewer .....                                     | 2.8               | 3.5              | 3.5              | 709- 862          | 32,263               | 33,885              |
| Departmental Secretary IB .....                                 | 1                 | 1                | 1                | 603- 716          | 8,392                | 8,695               |
| Clerical Assistant IIB .....                                    | 2                 | 3.3              | 3.3              | 575- 682          | 23,495               | 24,688              |
| Clerical Assistant IIA .....                                    | 0.1               | 0.1              | 0.1              | 534- 649          | 657                  | 690                 |
| Student Assistant .....                                         | 0.6               | —                | —                | ( 2,484)          | —                    | —                   |
| Educational Opportunity Program:                                |                   |                  |                  |                   |                      |                     |
| Director-12 Month .....                                         | 0.8               | 1                | 1                | *                 | 16,297               | 17,113              |
| Assistant Director-12 Month .....                               | 0.8               | 1                | 1                | *                 | 14,479               | 15,202              |
| Departmental Secretary IA .....                                 | 1                 | 1                | 1                | 589- 699          | 8,499                | 8,499               |
| Clerical Assistant IIB .....                                    | —                 | 0.5              | 0.5              | 575- 682          | 3,253                | 3,420               |
| Student Assistant .....                                         | 2.2               | 1.7              | 1.7              | ( 9,361)          | 7,899                | 7,899               |
| Temporary Help .....                                            | 0.5               | 0.5              | 0.5              | ( 3,823)          | 3,894                | 3,894               |
| Financial Aid:                                                  |                   |                  |                  |                   |                      |                     |
| Counselor-12 Month .....                                        | —                 | 2                | 2                | *                 | 28,128               | 28,958              |
| Director-12 Month .....                                         | 1                 | 1                | 1                | *                 | 15,550               | 15,550              |
| Counselor-ay .....                                              | —                 | 1                | 1                | *                 | 10,435               | 13,038              |
| Student Affairs Officer III - 12 Mo ..                          | 1.3               | —                | —                | 1042-1330         | —                    | —                   |
| Student Personnel Tech,financial Aid                            | 0.9               | 1                | 1                | 752- 914          | 9,140                | 9,591               |
| Departmental Secretary IIA .....                                | —                 | 0.5              | 0.5              | 649- 770          | 3,810                | 4,004               |
| Clerical Assistant IIB .....                                    | 1.1               | 3                | 3                | 575- 682          | 21,690               | 22,585              |
| Clerical Assistant IIA .....                                    | 1.5               | 2                | 2                | 534- 649          | 13,664               | 14,360              |
| Student Assistant .....                                         | 0.3               | 1                | 1                | ( 1,432)          | 4,646                | 4,646               |
| Student Support:                                                |                   |                  |                  |                   |                      |                     |
| Health Services:                                                |                   |                  |                  |                   |                      |                     |
| Medical Officer III .....                                       | 1                 | 1                | 1                | 2095-2546         | 30,521               | 30,521              |
| Medical Officer I .....                                         | 2                 | 3                | 3                | 1900-2199         | 75,517               | 76,652              |
| Medical Officer I - 10 Month .....                              | 3.7               | 5.6              | 5.6              | 1900-2199         | 114,236              | 117,738             |
| Senior Clinical Lab Technologist .....                          | 2                 | 2                | 2                | 1008-1225         | 28,664               | 29,360              |
| Supervising Nurse 1 .....                                       | 1                 | 1                | 1                | 974-1183          | 14,190               | 14,190              |
| Clinical Laboratory Technologist .....                          | —                 | 1.4              | 1.4              | 960-1111          | 16,525               | 17,338              |
| Registered Nurse .....                                          | 1.9               | 2.2              | 2.2              | 841- 974          | 24,741               | 25,386              |
| X-ray Technician .....                                          | 0.8               | 1                | 1                | 752- 914          | 10,244               | 10,642              |
| Supervising Clerk 1 .....                                       | 1                 | 1                | 1                | 734- 892          | 10,623               | 10,707              |
| Registered Nurse - 10 Month .....                               | 2.7               | 5.4              | 5.4              | 841- 974          | 50,353               | 51,164              |
| Clerical Assistant III .....                                    | 1                 | 1                | 1                | 649- 789          | 9,275                | 9,275               |
| Clerical Assistant IIB .....                                    | 3                 | 3                | 3                | 575- 682          | 21,388               | 22,474              |
| Clerical Assistant IIA .....                                    | 1.4               | 1.5              | 1.5              | 534- 649          | 11,694               | 11,694              |
| Clerical Assistant IA .....                                     | 0.7               | 1                | 1                | 485- 589          | 6,516                | 6,662               |
| Student Assistant .....                                         | 1.3               | 1.4              | 1.4              | ( 5,440)          | 6,505                | 6,505               |
| Temporary Help .....                                            | 5.6               | 0.5              | 0.5              | ( 39,813)         | 3,894                | 3,894               |
| Housing Services:                                               |                   |                  |                  |                   |                      |                     |
| Housing Coordinator-12 Month .....                              | 1                 | 1                | 1                | *                 | 19,340               | 19,340              |
| Student Affairs Assistant II .....                              | —                 | 1                | 1                | 960-1166          | 11,520               | 12,087              |
| Clerical Assistant IIIA .....                                   | 1                 | 1                | 1                | 649- 770          | 9,275                | 9,275               |
| Clerical Assistant IIA .....                                    | 1                 | 1                | 1                | 534- 649          | 8,127                | 8,127               |
| Student Assistant .....                                         | 0.7               | —                | —                | ( 3,212)          | —                    | —                   |
| TOTALS, STUDENT SERVICE .....                                   | 80.1              | 95.2             | 95.2             | \$927,252         | \$1,175,968          | \$1,210,780         |
| Institutional Support:                                          |                   |                  |                  |                   |                      |                     |
| Executive Management:                                           |                   |                  |                  |                   |                      |                     |
| President .....                                                 | 1                 | 1                | 1                | 3048-3889         | 44,448               | 44,448              |
| Vice President .....                                            | 2                 | 2                | 2                | 2306-2803         | 67,267               | 67,267              |
| Executive Dean .....                                            | 1                 | 1                | 1                | 2039-2479         | 29,747               | 29,747              |
| Dean Of Students .....                                          | 1                 | 1                | 1                | 2039-2479         | 29,747               | 29,747              |
| Business Manager III .....                                      | 1                 | 1                | 1                | 1985-2413         | 28,922               | 28,922              |
| Director Of Institutional Studies .....                         | —                 | 1                | 1                | 1897-2306         | 25,991               | 25,991              |
| Counselor-12 Month .....                                        | 0.7               | 1                | 1                | *                 | 12,492               | 13,111              |
| Vocational Instr, Build Prog - 12 Mo .....                      | 1                 | 1                | 1                | *                 | 20,322               | 20,322              |
| Associate Budget Analyst .....                                  | 0.2               | —                | —                | 1225-1489         | —                    | —                   |
| Assistant Budget Analyst .....                                  | 0.8               | 1                | 1                | 1008-1225         | 14,680               | 14,680              |
| Administrative Assistant I .....                                | 3.7               | 5                | 5                | 1008-1225         | 67,176               | 69,329              |
| Executive Secretary .....                                       | 0.8               | —                | —                | 849-1032          | —                    | —                   |
| Administrative Secretary .....                                  | 0.8               | 1                | 1                | 770- 936          | 11,223               | 11,223              |
| Clerical Assistant IV .....                                     | 0.7               | 1                | 1                | 716- 870          | 9,140                | 9,591               |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA POLYTECHNIC STATE UNIVERSITY, SAN LUIS OBISPO —Continued

| SALARIES AND WAGES                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued              |                   |                  |                  |                   |                      |                     |
|                                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Senior Secretary .....               | 4.5               | 5                | 5                | 716- 870          | 51,632               | 52,122              |
| Departmental Secretary IIB .....     | 1                 | 1                | 1                | 665- 789          | 9,495                | 9,495               |
| Secretary B .....                    | 0.3               | -                | -                | 665- 789          | -                    | -                   |
| Departmental Secretary IB .....      | -                 | 1                | 1                | 603- 716          | 8,095                | 8,493               |
| Clerical Assistant IIB .....         | 1.5               | 1.5              | 1.5              | 575- 682          | 11,378               | 11,741              |
| Clerical Assistant IIA .....         | 2                 | 2                | 2                | 534- 649          | 14,107               | 14,818              |
| Student Assistant .....              | 0.4               | -                | -                | ( 1,750)          | -                    | -                   |
| Temporary Help .....                 | 0.1               | 1                | 1                | ( 1,009)          | 7,789                | 7,789               |
| Financial Operations:                |                   |                  |                  |                   |                      |                     |
| Accounting Officer I .....           | 1                 | 1                | 1                | 1286-1563         | 18,744               | 18,744              |
| Accountant I .....                   | 1                 | 1                | 1                | 1008-1225         | 12,839               | 13,480              |
| Administrative Assistant I .....     | -                 | 1                | 1                | 1008-1225         | 12,087               | 12,681              |
| Supervising Account Clerk II .....   | -                 | 1                | 1                | 849-1032          | 10,204               | 10,707              |
| Accounting Technician III .....      | 1                 | 1                | 1                | 789- 960          | 11,520               | 11,520              |
| Supervising Account Clerk I .....    | 0.4               | 0.5              | 0.5              | 734- 892          | 4,570                | 4,799               |
| Payroll & Personnel Transact Clk III | 1                 | 1                | 1                | 716- 870          | 10,449               | 10,449              |
| Clerical Assistant IV .....          | 0.3               | 1                | 1                | 716- 870          | 9,359                | 9,836               |
| Payroll & Personnel Transact Clk II  | 3                 | 3                | 3                | 649- 770          | 25,857               | 26,693              |
| Clerical Assistant IIIA .....        | 0.7               | 1                | 1                | 649- 770          | 9,275                | 9,275               |
| Senior Cashier Clerk .....           | 0.6               | 0.5              | 0.5              | 649- 770          | 4,159                | 4,366               |
| Senior Account Clerk .....           | 1.6               | 1                | 1                | 649- 770          | 7,652                | 8,042               |
| Accounting Technician II .....       | 1                 | 1                | 1                | 649- 770          | 8,872                | 9,275               |
| Departmental Secretary IA .....      | 1                 | 1                | 1                | 589- 699          | 8,151                | 8,499               |
| Bookkeeping Machine Operator II ..   | 0.8               | 1                | 1                | 575- 699          | 6,895                | 7,243               |
| Payroll & Personnel Transact Clerk I | 1.3               | 2                | 2                | 534- 649          | 13,428               | 14,113              |
| Clerical Assistant IIA .....         | 1.7               | 6                | 6                | 534- 649          | 40,132               | 42,184              |
| Intermediate Account Clerk .....     | 7.1               | 9                | 9                | 534- 649          | 61,372               | 64,710              |
| Bookkeeping Machine Operator I ....  | 0.2               | -                | -                | 521- 634          | -                    | -                   |
| Senior Clerk .....                   | 0.5               | -                | -                | -                 | -                    | -                   |
| Student Assistant .....              | 6.9               | 1.4              | 1.4              | ( 29,779)         | 6,505                | 6,505               |
| Temporary Help .....                 | 0.8               | 2                | 2                | ( 5,762)          | 15,578               | 15,578              |
| General Administrative Services:     |                   |                  |                  |                   |                      |                     |
| Student Admissions And Records:      |                   |                  |                  |                   |                      |                     |
| Student Affairs Assistant III .....  | 2                 | 3                | 3                | 1073-1305         | 40,426               | 42,437              |
| Student Affairs Assistant II .....   | 0.4               | 2                | 2                | 960-1166          | 23,276               | 24,422              |
| Evaluation Technician I .....        | 2.3               | 3                | 3                | 752- 914          | 29,818               | 30,747              |
| Supervising Clerk I .....            | 1.5               | 2                | 2                | 734- 892          | 20,462               | 20,953              |
| Clerical Assistant IIIB .....        | 1                 | 1                | 1                | 665- 789          | 9,495                | 9,495               |
| Clerical Assistant IIIA .....        | 9.2               | 11.5             | 11.5             | 649- 770          | 93,410               | 97,475              |
| Clerical Assistant IIB .....         | 2                 | 2                | 2                | 575- 682          | 15,474               | 15,838              |
| Clerical Assistant IIA .....         | 15.1              | 20.1             | 20.1             | 534- 649          | 138,530              | 144,956             |
| Clerical Assistant I .....           | 0.9               | -                | -                | 485- 634          | -                    | -                   |
| Senior Clerk .....                   | 1.3               | -                | -                | -                 | -                    | -                   |
| Admissions Officer .....             | 1                 | 1                | 1                | -                 | 15,647               | 15,647              |
| Student Assistant .....              | 5.5               | 2                | 2                | ( 23,599)         | 9,292                | 9,292               |
| School Liaison Officer .....         | 1                 | 1                | 1                | -                 | 23,336               | 24,504              |
| Temporary Help .....                 | 0.5               | 0.8              | 0.8              | ( 3,293)          | 6,231                | 6,231               |
| Employee Personnel And Records:      |                   |                  |                  |                   |                      |                     |
| Associate Personnel Analyst .....    | 1                 | 1                | 1                | 1225-1489         | 17,854               | 17,854              |
| Personnel Management Specialist II   | 0.3               | -                | -                | 1225-1489         | -                    | -                   |
| Assistant Personnel Analyst .....    | 0.7               | 1                | 1                | 1008-1225         | 14,680               | 14,680              |
| Personnel Assistant .....            | 0.3               | 1                | 1                | 829-1008          | 11,141               | 11,709              |
| Junior Staff Analyst .....           | 1                 | 1                | 1                | 829-1008          | 12,087               | 12,087              |
| Clerical Assistant IV .....          | 0.7               | -                | -                | 716- 870          | -                    | -                   |
| Clerical Assistant IIIA .....        | 0.8               | 1                | 1                | 649- 770          | 7,846                | 8,249               |
| Secretary A .....                    | 1                 | 1                | 1                | 649- 770          | 9,019                | 9,458               |
| Clerical Assistant IIA .....         | 1.5               | 1.6              | 1.6              | 534- 649          | 10,849               | 11,402              |
| Student Assistant .....              | 1.1               | -                | -                | ( 4,647)          | -                    | -                   |
| Temporary Help .....                 | 1.2               | 1.5              | 1.5              | ( 8,382)          | 11,683               | 11,683              |
| Logistical Services:                 |                   |                  |                  |                   |                      |                     |
| Procurement & Support Serv Ofcr III  | 1                 | 1                | 1                | 1350-1641         | 19,685               | 19,685              |
| Procurement Assistant .....          | 0.7               | 1                | 1                | 914-1111          | 11,330               | 11,898              |
| Campus Peace Officer - Range B ....  | 6                 | 6.2              | 6.2              | 870-1058          | 75,183               | 76,042              |
| Automotive Mechanic .....            | 3                 | 3                | 3                | 914-1008          | 36,262               | 36,262              |
| Campus Peace Officer - Range A ....  | 2.1               | 4                | 4                | 829-1008          | 46,706               | 47,451              |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA POLYTECHNIC STATE UNIVERSITY, SAN LUIS OBISPO —Continued

|                                    |                                        | NO. OF POSITIONS  |                  |                  | ACTUAL         | ESTIMATED | PROPOSED |
|------------------------------------|----------------------------------------|-------------------|------------------|------------------|----------------|-----------|----------|
| SALARIES AND WAGES                 |                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) | 1972-73        | 1973-74   | 1974-75  |
|                                    |                                        |                   |                  |                  | Continued      |           |          |
| General Fund —Continued            |                                        |                   |                  |                  | SALARY RANGE † |           |          |
|                                    | Duplicating Machine Supervisor II ..   | 1                 | 1                | 1                | 770- 936       | 11,223    | 11,223   |
|                                    | Shipping & Receiving Assistant II .... | 1                 | 1                | 1                | 770- 936       | 11,223    | 11,223   |
|                                    | Property Clerk II .....                | 1                 | 1                | 1                | 770- 936       | 11,223    | 11,223   |
|                                    | Campus Fireman .....                   | 2                 | 3                | 3                | 770- 936       | 31,437    | 32,160   |
|                                    | Departmental Secretary III .....       | 0.3               | 1                | 1                | 716- 870       | 8,591     | 9,030    |
|                                    | Automotive Equipment Operator I .....  | 1                 | 1                | 1                | 789- 870       | 10,449    | 10,449   |
|                                    | Purchasing Agent .....                 | 0.3               | 1                | 1                | 709- 862       | 9,391     | 9,856    |
|                                    | Departmental Secretary IIA .....       | 1.9               | 2                | 2                | 649- 770       | 16,821    | 17,282   |
|                                    | Mail Services Supervisor I .....       | 1                 | 1                | 1                | 649- 770       | 9,275     | 9,275    |
|                                    | Stock Clerk .....                      | 4                 | 5                | 5                | 619- 734       | 43,103    | 43,475   |
|                                    | Supervising Telephone Operator .....   | 1                 | 1                | 1                | 603- 716       | 8,695     | 8,695    |
|                                    | Duplicating Machine Oper II-offset     | 2.8               | 3                | 3                | 589- 699       | 25,569    | 25,569   |
|                                    | Mail Clerk .....                       | 2.5               | 3                | 3                | 561- 665       | 24,138    | 24,334   |
|                                    | Duplicat. Mach. Oper. II-direct Impr.  |                   |                  |                  |                |           |          |
|                                    | .....                                  | 1                 | 1                | 1                | 561- 665       | 8,126     | 8,126    |
|                                    | Clerical Assistant IIA .....           | 5.3               | 5                | 5                | 534- 649       | 34,641    | 36,393   |
|                                    | Telephone Operator .....               | 1                 | 1                | 1                | 534- 649       | 7,796     | 7,796    |
|                                    | Duplicating Machine Operator I .....   | 1                 | 1                | 1                | 532- 646       | 6,950     | 7,306    |
|                                    | Clerical Assistant I .....             | 0.7               | -                | -                | 485- 634       | -         | -        |
|                                    | Senior Clerk .....                     | -                 | -                | -                | -              | -         | -        |
|                                    | Senior Typist Clerk .....              | 0.3               | -                | -                | -              | -         | -        |
|                                    | Student Assistant .....                | 9.1               | 9.7              | 9.7              | ( 39,099)      | 45,068    | 45,068   |
|                                    | Supervising Campus Security Ofcr II    | 0.3               | 0.3              | 0.3              | -              | 4,195     | 4,195    |
|                                    | Temporary Help .....                   | 1.3               | 1                | 1                | ( 8,844)       | 7,789     | 7,789    |
| Physical Plant Operations:         |                                        |                   |                  |                  |                |           |          |
| Maintenance Office Administration: |                                        |                   |                  |                  |                |           |          |
|                                    | Chief Of Plant Operations III .....    | 1                 | 1                | 1                | 1350-1641      | 19,685    | 19,685   |
|                                    | Chief Of Plant Operations I .....      | 1                 | 1                | 1                | 1111-1350      | 16,190    | 16,190   |
|                                    | Chief Engineer II .....                | 1                 | -                | -                | 1138-1317      | -         | -        |
|                                    | Departmental Secretary IB .....        | 1                 | 1                | 1                | 603- 716       | 7,964     | 8,358    |
|                                    | Student Assistant .....                | 1                 | 1                | 1                | ( 4,336)       | 4,646     | 4,646    |
| Utility Plants:                    |                                        |                   |                  |                  |                |           |          |
|                                    | Chief Engineer II .....                | -                 | 1                | 1                | 1138-1317      | 15,790    | 15,790   |
|                                    | Stationary Engineer-foreman .....      | 1                 | 1                | 1                | 1032-1195      | 14,319    | 14,319   |
|                                    | Plumber I .....                        | -                 | 1                | 1                | 983-1084       | 11,803    | 12,371   |
|                                    | Stationary Engineer .....              | 6                 | 6                | 6                | 936-1084       | 77,942    | 77,942   |
|                                    | Maintenance Mechanic .....             | -                 | 1                | 1                | 983-1084       | 12,990    | 12,990   |
|                                    | Stationary Fireman .....               | 4                 | 5                | 5                | 849- 936       | 55,347    | 55,857   |
|                                    | Student Assistant .....                | 5.5               | -                | -                | ( 23,640)      | -         | -        |
| Building Maintenance:              |                                        |                   |                  |                  |                |           |          |
|                                    | Supervisor Of Building Trades .....    | -                 | 1                | 1                | 1084-1255      | 12,990    | 13,635   |
|                                    | Electrician Foreman .....              | 1                 | 1                | 1                | 1084-1195      | 14,319    | 14,319   |
|                                    | Painter Foreman .....                  | 1                 | 1                | 1                | 1032-1138      | 13,635    | 13,635   |
|                                    | Plumber II .....                       | 1                 | 1                | 1                | 1032-1138      | 13,635    | 13,635   |
|                                    | Locksmith II .....                     | 0.6               | -                | -                | 1032-1138      | -         | -        |
|                                    | Carpenter II .....                     | 0.9               | 1                | 1                | 983-1084       | 12,990    | 12,990   |
|                                    | Electrician I .....                    | 0.5               | 1                | 1                | 983-1084       | 12,990    | 12,990   |
|                                    | Sheet Metal Worker .....               | 1                 | 1                | 1                | 983-1084       | 12,990    | 12,990   |
|                                    | Maintenance Mechanic .....             | 1                 | -                | -                | 983-1084       | -         | -        |
|                                    | Carpenter I .....                      | 1.8               | 2                | 2                | 936-1032       | 23,748    | 24,695   |
|                                    | Painter I .....                        | 4                 | 5                | 5                | 936-1032       | 57,902    | 61,143   |
|                                    | Fusion Welder .....                    | 1                 | 1                | 1                | 936-1032       | 12,087    | 12,371   |
|                                    | Locksmith I .....                      | 1.4               | 2                | 2                | 936-1032       | 24,458    | 24,742   |
|                                    | Tractor Operator-laborer .....         | 1.8               | 2                | 2                | 829- 914       | 21,904    | 21,904   |
|                                    | Building Maintenance Man .....         | 1.4               | 2                | 2                | 809- 892       | 20,911    | 21,414   |
|                                    | Skilled Laborer .....                  | 0.8               | 1                | 1                | 789- 870       | 9,959     | 10,449   |
|                                    | Truck Driver .....                     | 0.3               | 0.5              | 0.5              | 789- 870       | 4,857     | 5,102    |
|                                    | Automotive Equipment Operator I .....  | 0.8               | 1                | 1                | 789- 870       | 10,041    | 10,449   |
|                                    | Student Assistant .....                | 7.6               | 2.1              | 2.1              | ( 32,664)      | 9,757     | 9,757    |
|                                    | Skilled & Unskilled Laborer-recuring   |                   |                  |                  |                |           |          |
|                                    | Maintenan .....                        | 0.1               | 5.3              | 5.3              | ( 565)         | 51,483    | 51,483   |
| Grounds Maintenance:               |                                        |                   |                  |                  |                |           |          |
|                                    | Supervising Groundsman II .....        | 1                 | 1                | 1                | 883-1073       | 12,874    | 12,874   |
|                                    | Automotive Equipment Operator I .....  | 2                 | 2                | 2                | 789- 870       | 20,898    | 20,898   |
|                                    | Lead Groundsman .....                  | 3                 | 3                | 3                | 692- 841       | 30,302    | 30,302   |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA POLYTECHNIC STATE UNIVERSITY, SAN LUIS OBISPO —Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73          | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|----------------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                            |                      |                     |
| <b>General Fund —Continued</b>             |                   |                  |                  |                            |                      |                     |
| Groundsman .....                           | 12.7              | 18               | 18               | SALARY RANGE †<br>659- 763 | 157,068              | 161,082             |
| Student Assistant .....                    | 2.8               | 3                | 3                | ( 11,875)                  | 13,939               | 13,939              |
| Custodial Services:                        |                   |                  |                  |                            |                      |                     |
| Chief, custodial Services III .....        | 1                 | 1                | 1                | 879-1068                   | 11,894               | 12,405              |
| Supervising Custodian II .....             | 0.8               | 1                | 1                | 723- 879                   | 10,552               | 10,552              |
| Supervising Custodian I .....              | 4                 | 4                | 4                | 656- 797                   | 37,797               | 38,236              |
| Custodian .....                            | 57.3              | 59               | 59               | 575- 682                   | 468,927              | 480,461             |
| Student Assistant .....                    | 34.8              | 34.8             | 34.8             | ( 150,196)                 | 161,687              | 161,687             |
| Faculty And Staff Services:                |                   |                  |                  |                            |                      |                     |
| Evening And Night Shift Differential ..... | -                 | -                | -                | ( 22,874)                  | 24,840               | 24,840              |
| Non-faculty Reclass-current Year .....     | -                 | -                | -                | VARIOUS                    | 19,217               | 48,042              |
| Overtime .....                             | -                 | -                | -                | ( 17,285)                  | 16,263               | 16,263              |
| Non-faculty Reclass - New Standards .....  | -                 | -                | -                | VARIOUS                    | 9,328                | 9,794               |
| Community Relations:                       |                   |                  |                  |                            |                      |                     |
| Publication Manager - 12 Mo .....          | 0.8               | 1                | 1                | *                          | 15,291               | 15,291              |
| Public Affairs Officer I .....             | 0.2               | -                | -                | 1225-1489                  | -                    | -                   |
| Departmental Secretary IIB .....           | 1                 | 1                | 1                | 665- 789                   | 9,092                | 9,495               |
| Student Assistant .....                    | 0.5               | -                | -                | ( 2,126)                   | -                    | -                   |
| TOTALS, INSTITUTIONAL SUPPORT ....         | 333.7             | 360.3            | 360.3            | \$2,792,599                | \$3,404,025          | \$3,500,471         |
| Independent Operations:                    |                   |                  |                  |                            |                      |                     |
| Institutional Operations:                  |                   |                  |                  |                            |                      |                     |
| Chief Of Party-overseas .....              | 1                 | 1                | 1                | *                          | 31,449               | 31,449              |
| Lecturer-12 Month .....                    | 3.3               | 3                | 3                | *                          | 53,527               | 54,019              |
| Vocational Instructor - 12 Mo .....        | 1.9               | 4                | 4                | *                          | 83,681               | 85,172              |
| Administrative Faculty-12 Month ....       | 2.8               | -                | -                | *                          | -                    | -                   |
| Lecturer-ay .....                          | 0.1               | 1                | 1                | *                          | 11,742               | 13,096              |
| Vocational Instructor - AY .....           | 1.8               | 2                | 2                | *                          | 23,266               | 27,607              |
| Part Time Faculty-ay .....                 | 0.4               | -                | -                | ( 4,695)                   | -                    | -                   |
| Medical Officer I - 10 Month .....         | -                 | 0.5              | 0.5              | 1900-2199                  | 9,492                | 9,965               |
| Accountant I .....                         | 0.7               | 1                | 1                | 1008-1225                  | 12,483               | 13,102              |
| Administrative Assistant I .....           | 0.2               | 0.2              | 0.2              | 1008-1225                  | 2,936                | 2,936               |
| Dairyman .....                             | 0.5               | 0.5              | 0.5              | 914-1111                   | 6,656                | 6,656               |
| Stationary Engineer .....                  | 1                 | 1                | 1                | 936-1084                   | 12,990               | 12,990              |
| Junior Staff Analyst .....                 | 0.6               | 0.3              | 0.3              | 829-1008                   | 3,110                | 3,260               |
| Graphic Artist .....                       | 0.8               | 1                | 1                | 734- 892                   | 8,811                | 9,249               |
| Registered Nurse - 10 Month .....          | 0.4               | 0.5              | 0.5              | 841- 974                   | 5,837                | 5,837               |
| Accounting Technician II .....             | 1-                | 1                | 1                | 649- 770                   | 8,835                | 9,275               |
| Groundsman .....                           | -                 | 0.3              | 0.3              | 659- 763                   | 2,434                | 2,554               |
| Departmental Secretary IB .....            | 1.5               | 1.5              | 1.5              | 603- 716                   | 12,183               | 12,573              |
| Duplicating Machine Operator I .....       | -                 | 1                | 1                | 532- 646                   | 6,532                | 6,864               |
| Overtime .....                             | -                 | -                | -                | ( 199)                     | -                    | -                   |
| Student Assistant .....                    | 0.6               | 2                | 2                | ( 2,630)                   | 9,292                | 9,292               |
| Temporary Help .....                       | 1.4               | 0.3              | 0.3              | ( 9,974)                   | 2,336                | 2,336               |
| Outside Agencies:                          |                   |                  |                  |                            |                      |                     |
| Lecturer-12 Month .....                    | 3.9               | 3                | 3                | *                          | 48,845               | 51,284              |
| Vocational Instructor - 12 Mo .....        | 0.4               | 0.5              | 0.5              | *                          | 10,188               | 10,188              |
| Lecturer-ay .....                          | 0.4               | 1                | 1                | *                          | 10,440               | 13,044              |
| Vocational Instructor - AY .....           | 0.1               | 0.5              | 0.5              | *                          | 5,220                | 6,522               |
| Part Time Faculty-ay .....                 | 0.2               | -                | -                | ( 2,213)                   | -                    | -                   |
| Photographer I .....                       | 1                 | 1                | 1                | 770- 936                   | 11,223               | 11,223              |
| Senior Cashier Clerk .....                 | 0.5               | 0.5              | 0.5              | 649- 770                   | 3,907                | 4,107               |
| Departmental Secretary IB .....            | 3                 | 3                | 3                | 603- 716                   | 23,951               | 24,722              |
| Clerical Assistant IIB .....               | 0.4               | 0.5              | 0.5              | 575- 682                   | 3,253                | 3,420               |
| Instr Fac-extra Quarter Assignment .....   | -                 | 0.2              | 0.2              | *                          | 2,495                | 2,495               |
| Student Assistant .....                    | 3.4               | 3                | 3                | ( 14,845)                  | 13,939               | 13,939              |
| Temporary Help .....                       | -                 | 0.5              | 0.5              | VARIOUS                    | 3,894                | 3,894               |
| TOTALS, INDEPENDENT OPERATIONS             | 33.3              | 35.8             | 35.8             | \$384,944                  | \$444,947            | \$463,070           |
| TOTALS, GENERAL FUND .....                 | 1637.5            | 1733.0           | 1733.0           | \$19,200,956               | \$21,960,175         | \$22,693,100        |
| Parking:                                   |                   |                  |                  |                            |                      |                     |
| Institutional Support:                     |                   |                  |                  |                            |                      |                     |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA POLYTECHNIC STATE UNIVERSITY, SAN LUIS OBISPO —Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>General Fund —Continued</b>             |                   |                  |                  |                   |                      |                     |
| Financial Operations:                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Intermediate Account Clerk .....           | 0.5               | 1                | 1                | 534- 649          | 6,683                | 7,025               |
| Student Assistant .....                    | 0.4               | 0.4              | 0.4              | ( 1,791)          | 1,858                | 1,858               |
| Logistical Services:                       |                   |                  |                  |                   |                      |                     |
| Parking Officer .....                      | 2                 | 2                | 2                | 628- 745          | 15,959               | 16,750              |
| Evening And Night Shift Differential ..... | -                 | -                | -                | ( 44)             | -                    | -                   |
| Student Assistant .....                    | 4.1               | 3.4              | 3.4              | ( 17,613)         | 15,797               | 15,797              |
| Physical Plant Operations:                 |                   |                  |                  |                   |                      |                     |
| Groundsman .....                           | 2.2               | 2.5              | 2.5              | 659- 763          | 22,149               | 22,569              |
| Student Assistant .....                    | 0.3               | 1                | 1                | ( 1,387)          | 4,646                | 4,646               |
| TOTALS, INSTITUTIONAL SUPPORT ....         | 9.5               | 10.3             | 10.3             | \$55,068          | \$67,092             | \$68,645            |
| TOTALS, PARKING .....                      | 9.5               | 10.3             | 10.3             | \$55,068          | \$67,092             | \$68,645            |
| Housing                                    |                   |                  |                  |                   |                      |                     |
| Dormitory:                                 |                   |                  |                  |                   |                      |                     |
| Student Service:                           |                   |                  |                  |                   |                      |                     |
| Student Support:                           |                   |                  |                  |                   |                      |                     |
| Head Resident II .....                     | 1                 | 2                | 2                | 716- 870          | 17,768               | 18,645              |
| Student Affairs Trainee .....              | 0.9               | 2                | 2                | 752- 829          | 18,243               | 19,141              |
| Head Resident I .....                      | 2.7               | 4                | 4                | 665- 789          | 36,505               | 36,900              |
| Student Assistant .....                    | 11.7              | 15.7             | 15.7             | ( 50,195)         | 72,945               | 72,945              |
| TOTALS, STUDENT SERVICE .....              | 16.3              | 23.7             | 23.7             | \$89,434          | \$145,461            | \$147,631           |
| Institutional Support:                     |                   |                  |                  |                   |                      |                     |
| Financial Operations:                      |                   |                  |                  |                   |                      |                     |
| Senior Account Clerk .....                 | 1                 | 1                | 1                | 649- 770          | 9,275                | 9,275               |
| Intermediate Account Clerk .....           | 1                 | 1                | 1                | 534- 649          | 7,528                | 7,796               |
| Temporary Help .....                       | -                 | 0.5              | 0.5              | VARIOUS           | 3,894                | 3,894               |
| Logistical Services:                       |                   |                  |                  |                   |                      |                     |
| Student Assistant .....                    | 0.5               | -                | -                | ( 2,235)          | -                    | -                   |
| Temporary Help .....                       | 0.5               | 0.5              | 0.5              | ( 3,746)          | 3,894                | 3,894               |
| Physical Plant Operations:                 |                   |                  |                  |                   |                      |                     |
| Locksmith I .....                          | -                 | 1                | 1                | 936-1032          | 11,223               | 11,803              |
| Groundsman .....                           | 2.5               | 3.5              | 3.5              | ( 21,266)         | 31,012               | 31,412              |
| Overtime .....                             | -                 | -                | -                | ( 648)            | -                    | -                   |
| Student Assistant .....                    | 7.3               | 11.5             | 11.5             | ( 31,443)         | 53,431               | 53,431              |
| TOTALS, INSTITUTIONAL SUPPORT ....         | 12.8              | 19.0             | 19.0             | \$74,443          | \$120,257            | \$121,505           |
| TOTALS, DORMITORY .....                    | 29.1              | 42.7             | 42.7             | \$163,877         | \$265,718            | \$269,136           |
| TOTALS, HOUSING .....                      | 29.1              | 42.7             | 42.7             | \$163,877         | \$265,718            | \$269,136           |
| Continuing Education                       |                   |                  |                  |                   |                      |                     |
| Summer Session:                            |                   |                  |                  |                   |                      |                     |
| Instruction:                               |                   |                  |                  |                   |                      |                     |
| Special Session Instruction:               |                   |                  |                  |                   |                      |                     |
| Instruct Faculty-summer Session .....      | 3.7               | 3.1              | 3.1              | ( 35,818)         | 32,392               | 32,392              |
| Student Assistant .....                    | -                 | 0.1              | 0.1              | 1.88-3.24         | 465                  | 465                 |
| TOTALS, INSTRUCTION .....                  | 3.7               | 3.2              | 3.2              | \$35,818          | \$32,857             | \$32,857            |
| Academic Support:                          |                   |                  |                  |                   |                      |                     |
| Computing Support:                         |                   |                  |                  |                   |                      |                     |
| Student Assistant .....                    | -                 | 0.1              | 0.1              | 1.88-3.24         | 465                  | 465                 |
| TOTALS, ACADEMIC SUPPORT .....             | 0.0               | 0.1              | 0.1              | \$0               | \$465                | \$465               |
| Institutional Support:                     |                   |                  |                  |                   |                      |                     |
| Executive Management:                      |                   |                  |                  |                   |                      |                     |
| Secretary B .....                          | 1                 | 1                | 1                | 665- 789          | 9,495                | 9,495               |
| Student Assistant .....                    | -                 | 0.2              | 0.2              | 1.88-3.24         | 929                  | 929                 |
| Financial Operations:                      |                   |                  |                  |                   |                      |                     |
| Student Assistant .....                    | -                 | 0.1              | 0.1              | 1.88-3.24         | 465                  | 465                 |
| General Administrative Services:           |                   |                  |                  |                   |                      |                     |
| Student Assistant .....                    | -                 | 0.1              | 0.1              | 1.88-3.24         | 465                  | 465                 |
| TOTALS, INSTITUTIONAL SUPPORT ....         | 1.0               | 1.4              | 1.4              | \$8,808           | \$11,354             | \$11,354            |
| TOTALS, SUMMER SESSION .....               | 4.7               | 4.7              | 4.7              | \$44,626          | \$44,676             | \$44,676            |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA POLYTECHNIC STATE UNIVERSITY, SAN LUIS OBISPO —Continued

| SALARIES AND WAGES                                                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>Continuing Education —Continued</b>                                       |                   |                  |                  |                   |                      |                     |
| Extension:                                                                   |                   |                  |                  |                   |                      |                     |
| Instruction:                                                                 |                   |                  |                  |                   |                      |                     |
| Extension Instruction:                                                       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Extension Instructional Faculty .....                                        | 3                 | 4.1              | 4.1              | ( 28,358)         | 42,841               | 42,841              |
| TOTALS, INSTRUCTION .....                                                    | 3.0               | 4.1              | 4.1              | \$28,358          | \$42,841             | \$42,841            |
| Academic Support:                                                            |                   |                  |                  |                   |                      |                     |
| Computing Support:                                                           |                   |                  |                  |                   |                      |                     |
| Student Assistant .....                                                      | 0.2               | -                | -                | ( 748)            | -                    | -                   |
| TOTALS, ACADEMIC SUPPORT .....                                               | 0.2               | 0.0              | 0.0              | \$748             | \$0                  | \$0                 |
| Institutional Support:                                                       |                   |                  |                  |                   |                      |                     |
| Executive Management:                                                        |                   |                  |                  |                   |                      |                     |
| Associate Dean - 12 Mo .....                                                 | 0.1               | 0.1              | 0.1              | *                 | 2,340                | 2,457               |
| Clerical Assistant IIA .....                                                 | -                 | 0.5              | 0.5              | 534- 649          | 3,286                | 3,455               |
| Student Assistant .....                                                      | 0.3               | 0.1              | 0.1              | ( 1,731)          | 465                  | 465                 |
| Financial Operations:                                                        |                   |                  |                  |                   |                      |                     |
| Student Assistant .....                                                      | 0.1               | -                | -                | ( 101)            | -                    | -                   |
| General Administrative Services:                                             |                   |                  |                  |                   |                      |                     |
| Student Assistant .....                                                      | -                 | 0.1              | 0.1              | 1.88-3.24         | 465                  | 465                 |
| TOTALS, INSTITUTIONAL SUPPORT ....                                           | 0.5               | 0.8              | 0.8              | \$4,049           | \$6,556              | \$6,842             |
| TOTALS, EXTENSION .....                                                      | 3.7               | 4.9              | 4.9              | \$33,155          | \$49,397             | \$49,683            |
| TOTALS, CONTINUING EDUCATION ....                                            | 8.4               | 9.6              | 9.6              | \$77,781          | \$94,073             | \$94,359            |
| TOTALS, CALIFORNIA POLYTECHNIC<br>STATE UNIVERSITY, SAN LUIS<br>OBISPO ..... | 1684.5            | 1795.6           | 1795.6           | \$19,497,682      | \$22,387,058         | \$23,125,240        |

(ay) Indicates Academic Year As Defined By The Institution.

(\*) Salary Range Determined By Education, Experience, And Academic Rank In Accordance With The California State University And Colleges Salary Schedule For Faculty.

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE UNIVERSITY, CHICO

|                                               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSE<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|--------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                    |
| SALARIES AND WAGES                            |                   |                  |                  |                   |                      |                    |
| General Fund                                  |                   |                  |                  |                   |                      |                    |
| Instruction:                                  |                   |                  |                  |                   |                      |                    |
| Regular Instruction:                          |                   |                  |                  |                   |                      |                    |
| Administration:                               |                   |                  |                  | SALARY RANGE †    |                      |                    |
| Dean Of Instruction .....                     | 11                | 11               | 11               | 2039-2479         | 324,461              | 325,802            |
| Dean Of Educ Serv & Summer Ses-<br>sion ..... | 0.5               | 0.5              | 0.5              | 2039-2479         | 12,848               | 13,493             |
| Director Of Athletics-12 Month .....          | 0.8               | 1                | 1                | 1782-2166         | 25,991               | 25,991             |
| Associate Dean,grad Studies-12 Mo ..          | -                 | 1                | 1                | *                 | 18,781               | 19,177             |
| Department Chairman - 12 Month ..             | 11.7              | 13               | 13               | *                 | 305,265              | 312,081            |
| Academic Planner-12month .....                | -                 | 1.5              | 1.5              | *                 | 34,664               | 34,785             |
| Department Chairman-ay .....                  | 8.8               | 8.6              | 8.6              | *                 | 155,934              | 162,868            |
| Coordinator-elementary Education-<br>ay ..... | 1.3               | 1.4              | 1.4              | *                 | 21,614               | 23,112             |
| Coordinator-evening Session-ay .....          | -                 | 1                | 1                | *                 | 10,403               | 13,000             |
| Coordinator-nursing Education-ay ....         | 1                 | 1                | 1                | *                 | 20,202               | 21,212             |
| Coordinator-secondary Education-ay ..         | 1.5               | 1.5              | 1.5              | *                 | 33,679               | 33,679             |
| Administrative Assistant I .....              | 0.4               | 1                | 1                | 1008-1225         | 12,335               | 12,944             |
| Departmental Secretary III .....              | 1                 | 1                | 1                | 716- 870          | 9,714                | 10,204             |
| Senior Secretary .....                        | 6                 | 6                | 6                | 716- 870          | 62,326               | 62,694             |
| Clerical Assistant IIIB .....                 | 8.8               | 8.8              | 8.8              | 665- 789          | 80,307               | 82,386             |
| Clerical Assistant II .....                   | 0.4               | 0.6              | 0.6              | 534- 682          | 4,649                | 4,882              |
| Clerical Assistant IIB .....                  | -                 | 0.5              | 0.5              | 575- 682          | 3,505                | 3,682              |
| Temporary Help .....                          | 0.5               | -                | -                | ( 3,368)          | -                    | -                  |
| Instructional Faculty:                        |                   |                  |                  |                   |                      |                    |
| Lecturer-ay .....                             | 32.6              | 39               | 39               | *                 | 490,789              | 510,381            |
| Professor - AY .....                          | 139.3             | 140.5            | 140.5            | *                 | 2,995,784            | 3,055,599          |
| Principal Vocational Instructor-ay ....       | 2.8               | 3                | 3                | *                 | 64,929               | 66,118             |
| Part Time Faculty-ay .....                    | 44.7              | 30.6             | 30.6             | ( 521,518)        | 383,185              | 383,185            |
| Associate Professor-12 Month .....            | 0.8               | 1                | 1                | *                 | 18,325               | 19,245             |
| Senior Vocational Instructor - 12mo ..        | 1.2               | 1                | 1                | *                 | 17,451               | 18,321             |
| Associate Professor-ay .....                  | 171.6             | 176.5            | 176.5            | *                 | 2,841,766            | 2,943,191          |
| Coach-ay .....                                | 3.3               | 4                | 4                | 1149-1396         | 57,429               | 60,292             |
| Assistant Professor-12 Month .....            | 2                 | 2                | 2                | *                 | 31,894               | 31,894             |
| Assistant Professor-ay .....                  | 177.3             | 220.8            | 220.8            | *                 | 2,825,292            | 2,952,521          |
| Coaching Specialist-ay .....                  | 1.7               | 2                | 2                | 900-1094          | 24,822               | 26,055             |
| Instructor-ay .....                           | 6.4               | 6                | 6                | *                 | 70,100               | 70,737             |
| Assistant-ay .....                            | 2.1               | 1.7              | 1.7              | *                 | 16,324               | 16,748             |
| Graduate Assistant .....                      | 31                | -                | -                | ( 77,496)         | -                    | -                  |
| Sabbatical Leave Replacement .....            | 6.3               | 7.5              | 7.5              | ( 73,975)         | 93,918               | 93,918             |
| Sabbatical Leave Difference In Pay ..         | 2.1               | -                | -                | ( 24,150)         | -                    | -                  |
| Class & Rank Reclass-current Year ..          | -                 | -                | -                | *                 | 40,731               | 90,006             |
| Substitute Instructional Faculty .....        | 0.4               | 0.6              | 0.6              | ( 4,959)          | 7,514                | 7,514              |
| Visiting Teacher .....                        | -                 | -                | -                | ( 4)              | -                    | -                  |
| Technical And Clerical:                       |                   |                  |                  |                   |                      |                    |
| Equipment Technician III .....                | 3                 | 3                | 3                | 1048-1273         | 44,666               | 45,368             |
| Stage Technician II .....                     | 1                 | 1                | 1                | 950-1155          | 13,855               | 13,855             |
| Equipment Technician II .....                 | 8                 | 9                | 9                | 950-1155          | 118,265              | 120,832            |
| Stage Technician I .....                      | 2                 | 2                | 2                | 862-1048          | 24,418               | 25,004             |
| Equipment Technician I .....                  | 5.8               | 8                | 8                | 862-1048          | 91,488               | 94,343             |
| Accompanist II .....                          | -                 | 1.5              | 1.5              | 782- 950          | 14,087               | 14,783             |
| Administrative Secretary .....                | 0.8               | 1                | 1                | 770- 936          | 10,414               | 10,922             |
| Evaluation Technician I .....                 | 2                 | 2                | 2                | 752- 914          | 21,360               | 21,862             |
| Clerical Assistant IV .....                   | 1                 | 1                | 1                | 716- 870          | 10,449               | 10,449             |
| Senior Secretary .....                        | 0.3               | 1                | 1                | 716- 870          | 9,140                | 9,591              |
| Athletic Equipment Attendant II ....          | 4                 | 4                | 4                | 675- 821          | 39,422               | 39,422             |
| Technical Assistant II .....                  | 9.3               | 11.8             | 11.8             | 675- 821          | 102,275              | 109,512            |
| Departmental Secretary II .....               | 12.6              | 14.7             | 14.7             | 649- 789          | 131,817              | 135,372            |
| Secretary .....                               | 3.9               | 3                | 3                | 649- 789          | 28,485               | 28,485             |
| Departmental Secretary I .....                | 15.4              | 18.8             | 18.8             | 589- 716          | 152,948              | 156,495            |
| Athletic Equipment Attendant I .....          | 1.4               | 1.5              | 1.5              | 598- 709          | 11,842               | 12,435             |
| Technical Assistant I .....                   | 10.2              | 10.5             | 10.5             | 598- 709          | 81,032               | 84,805             |
| Clerical Assistant IIB .....                  | 24.1              | 25.1             | 25.1             | 575- 682          | 185,220              | 195,743            |
| Student Assistant .....                       | 16.3              | 19.5             | 19.5             | ( 70,087)         | 90,601               | 90,601             |
| Temporary Help .....                          | 6.2               | -                | -                | ( 44,138)         | -                    | -                  |
| TOTALS, INSTRUCTION .....                     | 806.6             | 834.0            | 834.0            | \$10,703,168      | \$12,298,715         | \$12,727,596       |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE UNIVERSITY, CHICO —Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>General Fund —Continued</b>          |                   |                  |                  |                   |                      |                     |
| Academic Support:                       |                   |                  |                  |                   |                      |                     |
| Libraries:                              |                   |                  |                  |                   |                      |                     |
| Administration:                         |                   |                  |                  |                   |                      |                     |
| Director Of The Library .....           | I                 | 1                | I                | SALARY RANGE †    |                      |                     |
| Librarian V .....                       | 2                 | 2                | 2                | 2039-2479         | 29,747               | 29,747              |
| Librarian II .....                      | 1                 | I                | 1                | 1347-1638         | 39,316               | 39,316              |
| Senior Secretary .....                  | I                 | 1                | 1                | 835-1120          | 12,491               | 13,117              |
|                                         |                   |                  |                  | 716- 870          | 10,449               | 10,449              |
| Circulation:                            |                   |                  |                  |                   |                      |                     |
| Librarian III .....                     | 0.7               | 2                | 2                | 935-1252          | 22,440               | 23,575              |
| Library Assistant II .....              | 1                 | I                | 1                | 734- 892          | 9,714                | 10,204              |
| Librarian I .....                       | -                 | 1                | 1                | 797- 878          | 9,792                | 10,282              |
| Clerical Assistant III .....            | 1                 | 1                | 1                | 649- 789          | 8,835                | 9,275               |
| Library Assistant I .....               | 3.2               | 3.5              | 3.5              | 649- 770          | 29,590               | 30,622              |
| Clerical Assistant II .....             | -                 | 1                | 1                | 534- 682          | 6,542                | 6,878               |
| Clerical Assistant IIA .....            | 4.6               | 4.5              | 4.5              | 534- 649          | 32,553               | 33,418              |
| Student Assistant .....                 | 10.4              | 8.8              | 8.8              | ( 44,991)         | 40,886               | 40,886              |
| Temporary Help .....                    | 0.2               | -                | -                | ( 1,648)          | -                    | -                   |
| Technical Processing:                   |                   |                  |                  |                   |                      |                     |
| Librarian IV .....                      | I.8               | 1                | 1                | 1222-1488         | 17,854               | 17,854              |
| Librarian III .....                     | 2                 | 3                | 3                | 935-1252          | 43,299               | 44,077              |
| Librarian II .....                      | 3.2               | 3                | 3                | 835-1120          | 35,879               | 37,416              |
| Library Assistant II .....              | 3                 | 3                | 3                | 734- 892          | 31,250               | 31,744              |
| Clerical Assistant III .....            | 2                 | 2                | 2                | 649- 789          | 17,188               | 18,037              |
| Library Assistant I .....               | 2                 | 2                | 2                | 649- 770          | 17,753               | 18,404              |
| Book Repairer .....                     | 0.8               | 0.8              | 0.8              | 542- 659          | 5,935                | 5,935               |
| Clerical Assistant IIA .....            | 12.1              | 13               | 13               | 534- 649          | 95,626               | 98,064              |
| Clerical Assistant I .....              | 0.4               | -                | -                | 485- 634          | -                    | -                   |
| Student Assistant .....                 | 8.7               | 3.9              | 3.9              | ( 37,645)         | 18,120               | 18,120              |
| Temporary Help .....                    | I                 | -                | -                | ( 6,826)          | -                    | -                   |
| Public Service:                         |                   |                  |                  |                   |                      |                     |
| Librarian IV .....                      | 2                 | 2                | 2                | 1222-1488         | 35,203               | 35,707              |
| Librarian III .....                     | 2.7               | 3                | 3                | 935-1252          | 39,273               | 41,207              |
| Librarian II .....                      | 6.6               | 8.5              | 8.5              | 835-1120          | 100,596              | 104,399             |
| Library Assistant II .....              | 1                 | 1                | 1                | 734- 892          | 10,707               | 10,707              |
| Librarian I .....                       | I.3               | -                | -                | 797- 878          | -                    | -                   |
| Library Assistant I .....               | 1.1               | 1                | 1                | 649- 770          | 9,275                | 9,275               |
| Clerical Assistant IIA .....            | 2.7               | 2                | 2                | 534- 649          | 14,996               | 15,354              |
| Clerical Assistant I .....              | 0.8               | -                | -                | 485- 634          | -                    | -                   |
| Student Assistant .....                 | -                 | 8.1              | 8.1              | 1.88-3.24         | 37,635               | 37,635              |
| Temporary Help .....                    | 2                 | 1.9              | 1.9              | ( 14,267)         | 14,802               | 14,802              |
| Audio-visual Services:                  |                   |                  |                  |                   |                      |                     |
| Audio Visual Coordinator-12 Month ..... | 2.6               | 0.5              | 0.5              | *                 | 6,824                | 6,878               |
| Audio Visual Coordinator-ay .....       | 0.4               | 3                | 3                | *                 | 48,991               | 52,482              |
| Equipment Technician II .....           | 2                 | 1.1              | 1.1              | 950-1155          | 14,995               | 15,050              |
| Equipment Technician I .....            | 2                 | 3                | 3                | 862-1048          | 36,237               | 37,408              |
| Photographer I .....                    | 0.5               | 0.5              | 0.5              | 770- 936          | 5,291                | 5,547               |
| Graphic Artist .....                    | 2.5               | 2.5              | 2.5              | 734- 892          | 25,384               | 25,851              |
| Departmental Secretary III .....        | 1                 | I                | I                | 716- 870          | 10,408               | 10,449              |
| Technical Assistant II .....            | I.3               | 2                | 2                | 675- 821          | 18,899               | 19,363              |
| Technical Assistant I .....             | 0.8               | -                | -                | 598- 709          | -                    | -                   |
| Clerical Assistant II .....             | 1                 | 1                | 1                | 534- 682          | 8,367                | 8,367               |
| Student Assistant .....                 | 0.3               | 0.5              | 0.5              | ( 1,172)          | 2,323                | 2,323               |
| Temporary Help .....                    | 1.2               | 1.1              | 1.1              | ( 8,165)          | 8,568                | 8,568               |
| Television Services:                    |                   |                  |                  |                   |                      |                     |
| Coordinator - AY .....                  | I                 | 1                | I                | *                 | 13,141               | 13,141              |
| Television Engineer .....               | 1                 | 1                | 1                | 1337-1625         | 18,417               | 19,348              |
| Departmental Secretary I .....          | 0.1               | 0.5              | 0.5              | 589- 716          | 4,348                | 4,348               |
| Clerical Assistant II .....             | 0.9               | 0.5              | 0.5              | 534- 682          | 3,584                | 3,762               |
| Student Assistant .....                 | 0.1               | -                | -                | ( 470)            | -                    | -                   |
| Computing Support:                      |                   |                  |                  |                   |                      |                     |
| Director Of Institutional Studies ..... | 0.8               | -                | -                | 1897-2306         | -                    | -                   |
| Manager, Data Processing Services ..    | 0.8               | 1                | 1                | 1438-1748         | 18,877               | 19,812              |
| Data Processing Supervisor II .....     | 1                 | 1                | 1                | 1048-1273         | 15,261               | 15,261              |
| Programmer II .....                     | 2.8               | 3                | 3                | 1048-1273         | 44,782               | 45,486              |
| Computer Operator .....                 | 2.6               | 6                | 6                | 727- 883          | 54,924               | 57,160              |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE UNIVERSITY, CHICO —Continued

| CALIFORNIA STATE UNIVERSITY, CHICO —Continued |                   |                  |                  |                   |                      |                     |  |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|--|
| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |  |
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |  |
| General Fund —Continued                       |                   |                  |                  | SALARY RANGE †    |                      |                     |  |
| Departmental Secretary I .....                | 0.9               | —                | —                | 589- 716          | —                    | —                   |  |
| Key punch Operator .....                      | 0.6               | 3                | 3                | 572- 695          | 21,093               | 22,149              |  |
| Clerical Assistant II .....                   | 2                 | 2.5              | 2.5              | 534- 682          | 17,573               | 18,077              |  |
| Student Assistant .....                       | 0.4               | 0.5              | 0.5              | ( 1,510)          | 2,324                | 2,324               |  |
| Temporary Help .....                          | 3.4               | —                | —                | ( 24,278)         | —                    | —                   |  |
| Ancillary Support:                            |                   |                  |                  |                   |                      |                     |  |
| College Farm:                                 |                   |                  |                  |                   |                      |                     |  |
| Vocational Instructor - 12 Mo .....           | 1                 | 1                | 1                | *                 | 20,377               | 20,377              |  |
| Equipment Technician II .....                 | 1                 | 1                | 1                | 950-1155          | 13,855               | 13,855              |  |
| Head Farmer II .....                          | 1                 | 1                | 1                | 914-1111          | 13,313               | 13,313              |  |
| Dairyman .....                                | 0.5               | 0.5              | 0.5              | 914-1111          | 5,925                | 6,217               |  |
| Maintenance Mechanic .....                    | 1                 | 1                | 1                | 983-1084          | 12,578               | 12,990              |  |
| Campus Orchardman .....                       | 2                 | 2                | 2                | 829-1008          | 23,867               | 24,151              |  |
| Automotive Mechanic .....                     | 1                 | 1                | 1                | 914-1008          | 12,087               | 12,087              |  |
| Hog Ranch Operator .....                      | 3.7               | 4                | 4                | 752- 914          | 42,239               | 42,897              |  |
| Tractor Operator-laborer .....                | 1                 | 1                | 1                | 829- 914          | 10,952               | 10,952              |  |
| Automotive Equipment Operator I .....         | 2.5               | 2.5              | 2.5              | 789- 870          | 26,123               | 26,123              |  |
| Laborer .....                                 | 1                 | 1                | 1                | 659- 727          | 8,720                | 8,720               |  |
| Custodian .....                               | 0.2               | 0.5              | 0.5              | 575- 682          | 3,486                | 3,662               |  |
| Student Assistant .....                       | 5.1               | 6.3              | 6.3              | ( 22,073)         | 29,271               | 29,271              |  |
| Temporary Help .....                          | 0.5               | 0.2              | 0.2              | ( 3,748)          | 1,558                | 1,558               |  |
| TOTALS, ACADEMIC SUPPORT .....                | 138.8             | 146.2            | 146.2            | \$1,247,169       | \$1,422,708          | \$1,455,833         |  |
| Student Service:                              |                   |                  |                  |                   |                      |                     |  |
| Social And Cultural Development:              |                   |                  |                  |                   |                      |                     |  |
| Student Affairs Officer III - 12 Mo ..        | —                 | 1                | 1                | 1042-1330         | 12,511               | 13,142              |  |
| Student Affairs Assistant II .....            | 2                 | 3                | 3                | 960-1166          | 38,085               | 39,278              |  |
| Clerical Assistant IIB .....                  | 0.8               | 1                | 1                | 575- 682          | 6,506                | 6,840               |  |
| Student Assistant .....                       | 0.1               | —                | —                | ( 496)            | —                    | —                   |  |
| Temporary Help .....                          | 1                 | —                | —                | ( 7,371)          | —                    | —                   |  |
| Supplementary Educational Serv.-eop:          |                   |                  |                  |                   |                      |                     |  |
| Student Assistant .....                       | 1.5               | 1.5              | 1.5              | ( 6,596)          | 6,969                | 6,969               |  |
| Counseling And Career Guidance:               |                   |                  |                  |                   |                      |                     |  |
| Counseling:                                   |                   |                  |                  |                   |                      |                     |  |
| Counselor-12 Month .....                      | 1                 | 1                | 1                | *                 | 18,333               | 19,254              |  |
| Counselor-ay .....                            | 5.6               | 5.8              | 5.8              | *                 | 95,275               | 97,012              |  |
| Associate Dean,counseling & Testing           | 1                 | 1                | 1                | 1466-1782         | 21,377               | 21,377              |  |
| Student Affairs Officer III - AY .....        | 1.7               | 2                | 2                | 900-1149          | 24,883               | 25,549              |  |
| Student Affairs Assistant I .....             | 1                 | 1                | 1                | 829- 914          | 10,952               | 10,952              |  |
| Secretary .....                               | 1                 | 1                | 1                | 649- 789          | 9,495                | 9,495               |  |
| Departmental Secretary IB .....               | 0.3               | 1                | 1                | 603- 716          | 8,695                | 8,695               |  |
| Clerical Assistant II .....                   | 1.3               | 0.6              | 0.6              | 534- 682          | 4,535                | 4,568               |  |
| Clerical Assistant IIB .....                  | 0.5               | 0.5              | 0.5              | 575- 682          | 4,161                | 4,161               |  |
| Student Assistant .....                       | 0.8               | 0.6              | 0.6              | ( 3,347)          | 2,789                | 2,789               |  |
| Temporary Help .....                          | 1.5               | 0.1              | 0.1              | ( 10,755)         | 779                  | 779                 |  |
| Testing:                                      |                   |                  |                  |                   |                      |                     |  |
| Counselor-12 Month .....                      | 1                 | 1                | 1                | *                 | 19,254               | 19,409              |  |
| Test Officer - AY .....                       | —                 | 1                | 1                | *                 | 10,435               | 13,038              |  |
| Student Affairs Assistant II .....            | 1                 | 1.5              | 1.5              | 960-1166          | 18,704               | 19,636              |  |
| Clerical Assistant IIB .....                  | 1                 | 1                | 1                | 575- 682          | 8,321                | 8,321               |  |
| Student Assistant .....                       | —                 | 0.3              | 0.3              | ( 930)            | 1,394                | 1,394               |  |
| Temporary Help .....                          | —                 | 0.1              | 0.1              | ( 956)            | 779                  | 779                 |  |
| Placement:                                    |                   |                  |                  |                   |                      |                     |  |
| Placement Officer-12 Month .....              | 1                 | 1                | 1                | *                 | 19,340               | 19,340              |  |
| Student Affairs Assistant II .....            | 2.4               | 3                | 3                | 960-1166          | 38,053               | 39,719              |  |
| Student Affairs Assistant I .....             | 1.4               | 1                | 1                | 829- 914          | 10,367               | 10,868              |  |
| Secretary .....                               | 1                 | 1                | 1                | 649- 789          | 8,348                | 8,762               |  |
| Clerical Assistant IIB .....                  | 3.9               | 4                | 4                | 575- 682          | 30,447               | 31,237              |  |
| Student Assistant .....                       | 0.3               | —                | —                | ( 1,120)          | —                    | —                   |  |
| Temporary Help .....                          | 0.2               | —                | —                | ( 1,285)          | —                    | —                   |  |
| Educational Opportunity Program:              |                   |                  |                  |                   |                      |                     |  |
| Counselor-12 Month .....                      | 1                 | 1.5              | 1.5              | *                 | 20,351               | 21,357              |  |
| Director-12 Month .....                       | 1                 | 1                | 1                | *                 | 15,550               | 15,550              |  |
| Clerical Assistant IIB .....                  | 1.5               | 1.5              | 1.5              | 575- 682          | 11,370               | 11,941              |  |
| Student Assistant .....                       | 0.1               | 1.2              | 1.2              | ( 257)            | 5,575                | 5,575               |  |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE UNIVERSITY, CHICO —Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73               | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|---------------------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                                 |                      |                     |
| <b>General Fund —Continued</b>             |                   |                  |                  |                                 |                      |                     |
| Temporary Help .....                       | 2.3               | -                | -                | SALARY RANGE †<br>( 16,168) - - |                      |                     |
| Financial Aid:                             |                   |                  |                  |                                 |                      |                     |
| Counselor-12 Month .....                   | 0.2               | 1.5              | 1.5              | *                               | 21,719               | 22,803              |
| Director-12 Month .....                    | 0.8               | 1                | 1                | *                               | 12,802               | 13,447              |
| Student Affairs Assistant II .....         | 1.2               | 2                | 2                | 960-1166                        | 24,358               | 25,568              |
| Research Technician I .....                | 1                 | 1                | 1                | 829-1008                        | 11,803               | 12,087              |
| Clerical Assistant III .....               | 1                 | 1                | 1                | 649- 789                        | 9,495                | 9,495               |
| Clerical Assistant IIB .....               | 1                 | 1.5              | 1.5              | 575- 682                        | 11,564               | 12,003              |
| Clerical Assistant IIA .....               | 1.8               | 2.5              | 2.5              | 534- 649                        | 17,475               | 18,160              |
| Student Assistant .....                    | 7                 | -                | -                | ( 30,319)                       | -                    | -                   |
| Temporary Help .....                       | 3.4               | -                | -                | ( 23,966)                       | -                    | -                   |
| Student Support:                           |                   |                  |                  |                                 |                      |                     |
| Health Services:                           |                   |                  |                  |                                 |                      |                     |
| Medical Officer III .....                  | 1                 | 1                | 1                | 2095-2546                       | 30,521               | 30,521              |
| Medical Officer I .....                    | 1                 | 1                | 1                | 1900-2199                       | 26,368               | 26,368              |
| Medical Officer I - 10 Month .....         | 2.5               | 5.3              | 5.3              | 1900-2199                       | 109,583              | 111,759             |
| Senior Clinical Lab Technologist .....     | 1                 | 1                | 1                | 1008-1225                       | 14,680               | 14,680              |
| Sanitarian II .....                        | 0.5               | 1                | 1                | 983-1195                        | 13,061               | 13,345              |
| Supervising Nurse I .....                  | 1                 | -                | -                | 974-1183                        | -                    | -                   |
| Clinical Laboratory Technologist .....     | 0.8               | 1                | 1                | 960-1111                        | 12,466               | 13,085              |
| Health Services Assistant .....            | 0.8               | 1                | 1                | 905-1100                        | 11,866               | 12,453              |
| Registered Nurse .....                     | 1                 | 2.4              | 2.4              | 841- 974                        | 27,488               | 27,694              |
| X-ray Technician .....                     | 1                 | 1                | 1                | 752- 914                        | 10,952               | 10,952              |
| Registered Nurse - 10 Month .....          | 2.6               | 4.8              | 4.8              | 841- 974                        | 43,120               | 44,797              |
| Clerical Assistant III .....               | 1                 | 1                | 1                | 649- 789                        | 9,275                | 9,495               |
| Secretary .....                            | 1                 | 1                | 1                | 649- 789                        | 9,495                | 9,495               |
| Clerical Assistant IIA .....               | 2.8               | 4.5              | 4.5              | 534- 649                        | 31,900               | 33,187              |
| Student Assistant .....                    | -                 | 1.3              | 1.3              | 1.88-3.24                       | 6,040                | 6,040               |
| Temporary Help .....                       | 2.4               | 0.6              | 0.6              | ( 16,779)                       | 4,674                | 4,674               |
| Housing Services:                          |                   |                  |                  |                                 |                      |                     |
| Housing Coordinator-12 Month .....         | 1                 | 1                | 1                | *                               | 18,282               | 19,187              |
| Student Affairs Assistant II .....         | 1.2               | 1.5              | 1.5              | 960-1166                        | 17,989               | 18,873              |
| Clerical Assistant IV .....                | 1                 | 1                | 1                | 716- 870                        | 10,449               | 10,449              |
| Clerical Assistant II .....                | 1                 | 1                | 1                | 534- 682                        | 7,313                | 7,685               |
| Student Assistant .....                    | 0.4               | -                | -                | ( 1,754)                        | -                    | -                   |
| TOTALS, STUDENT SERVICE .....              | 82.6              | 84.1             | 84.1             | \$848,728                       | \$1,008,371          | \$1,036,088         |
| Institutional Support:                     |                   |                  |                  |                                 |                      |                     |
| Executive Management:                      |                   |                  |                  |                                 |                      |                     |
| President .....                            | 1                 | 1                | 1                | 3048-3889                       | 38,400               | 38,400              |
| Vice President .....                       | 2                 | 2                | 2                | 2306-2803                       | 67,267               | 67,267              |
| Executive Dean .....                       | 1                 | 1                | 1                | 2039-2479                       | 29,747               | 29,747              |
| Dean Of Students .....                     | 1                 | 1                | 1                | 2039-2479                       | 28,105               | 29,511              |
| Director Of Institutional Studies .....    | -                 | 1                | 1                | 1897-2306                       | 24,368               | 25,584              |
| Counselor-12 Month .....                   | 1.1               | 1                | 1                | *                               | 22,289               | 23,403              |
| Vocational Instr, Build Prog - 12 Mo ..... | 1                 | 1                | 1                | *                               | 22,575               | 23,702              |
| Business Manager I .....                   | 1                 | 1                | 1                | 1723-2095                       | 25,116               | 25,116              |
| Associate Dean,activities .....            | 0.2               | 1                | 1                | 1466-1782                       | 21,377               | 21,377              |
| Administrative Assistant II .....          | 1                 | 2                | 2                | 1225-1489                       | 34,179               | 34,998              |
| Administrative Assistant I .....           | 2.2               | 3                | 3                | 1008-1225                       | 41,084               | 42,399              |
| Administrative Secretary .....             | 1                 | 1                | 1                | 770- 936                        | 10,750               | 11,223              |
| Senior Secretary .....                     | 3                 | 3                | 3                | 716- 870                        | 31,265               | 31,347              |
| Secretary .....                            | 3                 | 3                | 3                | 649- 789                        | 26,258               | 27,092              |
| Departmental Secretary IB .....            | -                 | 1                | 1                | 603- 716                        | 8,695                | 8,695               |
| Clerical Assistant IIB .....               | 2                 | 0.5              | 0.5              | 575- 682                        | 3,837                | 4,029               |
| Student Assistant .....                    | 1.6               | -                | -                | ( 6,895)                        | -                    | -                   |
| Temporary Help .....                       | 1.9               | -                | -                | ( 13,827)                       | -                    | -                   |
| Financial Operations:                      |                   |                  |                  |                                 |                      |                     |
| Accounting Officer II .....                | 1.2               | 1                | 1                | 1418-1723                       | 20,666               | 20,666              |
| Administrative Assistant II .....          | 1                 | -                | -                | 1225-1489                       | -                    | -                   |
| Accountant I .....                         | -                 | 1                | 1                | 1008-1225                       | 12,087               | 12,681              |
| Assistant Budget Analyst .....             | 0.7               | 1                | 1                | 1008-1225                       | 14,564               | 14,680              |
| Administrative Assistant I .....           | 1.4               | -                | -                | 1008-1225                       | -                    | -                   |
| Accounting Technician III .....            | 1                 | 1                | 1                | 789- 960                        | 11,520               | 11,520              |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE UNIVERSITY, CHICO —Continued

| CALIFORNIA STATE UNIVERSITY, CHICO —Continued |                   |                  |                  |                   |                      |                     |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supervising Clerk I .....                     | 1                 | 1                | 1                | 734- 892          | 10,707               | 10,707              |
| Payroll & Personnel Transact Clk III .....    | 0.5               | 1                | 1                | 716- 870          | 8,847                | 9,286               |
| Clerical Assistant IV .....                   | 1.5               | 2                | 2                | 716- 870          | 19,683               | 20,189              |
| Clerical Assistant III .....                  | 0.5               | 0.5              | 0.5              | 649- 789          | 4,638                | 4,638               |
| Payroll & Personnel Transact Clk II .....     | 2                 | 2.5              | 2.5              | 649- 770          | 20,422               | 21,446              |
| Senior Account Clerk .....                    | 3                 | 3                | 3                | 649- 770          | 26,849               | 27,605              |
| Accounting Technician II .....                | -                 | 1                | 1                | 649- 770          | 7,619                | 8,007               |
| Keypunch Operator .....                       | -                 | 1                | 1                | 572- 695          | 7,031                | 7,383               |
| Clerical Assistant II .....                   | 2.9               | 5.2              | 5.2              | 534- 682          | 35,872               | 37,695              |
| Payroll & Personnel Transact Clerk I .....    | 1                 | 2.5              | 2.5              | 534- 649          | 16,939               | 17,802              |
| Assistant Cashier-clerk .....                 | 0.9               | 1                | 1                | 534- 649          | 6,766                | 7,111               |
| Intermediate Account Clerk .....              | 6.4               | 6.5              | 6.5              | 534- 649          | 47,383               | 48,857              |
| Student Assistant .....                       | 0.6               | 0.7              | 0.7              | ( 2,712)          | 3,252                | 3,252               |
| Temporary Help .....                          | 5.3               | 0.5              | 0.5              | ( 38,098)         | 3,894                | 3,894               |
| General Administrative Services:              |                   |                  |                  |                   |                      |                     |
| Student Admissions And Records:               |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer V - 12 Mo ....        | 1                 | 1                | 1                | 1697-2166         | 22,726               | 23,861              |
| Student Affairs Assistant III .....           | 1.6               | 1                | 1                | 1073-1305         | 15,584               | 15,647              |
| Student Affairs Assistant II .....            | 1.9               | 3                | 3                | 960-1166          | 38,584               | 39,764              |
| Evaluation Technician I .....                 | 4.6               | 7                | 7                | 752- 914          | 69,677               | 72,035              |
| Student Affairs Assistant I .....             | 0.8               | 1                | 1                | 829- 914          | 10,367               | 10,868              |
| Supervising Clerk I .....                     | 2                 | 2                | 2                | 734- 892          | 21,414               | 21,414              |
| Departmental Secretary II .....               | 2.3               | 6.1              | 6.1              | 649- 789          | 49,880               | 51,939              |
| Departmental Secretary I .....                | 0.8               | -                | -                | 589- 716          | -                    | -                   |
| Keypunch Operator .....                       | 0.8               | 1                | 1                | 572- 695          | 7,949                | 8,349               |
| Clerical Assistant II .....                   | 15.3              | 13.4             | 13.4             | 534- 682          | 98,339               | 101,645             |
| Student Assistant .....                       | 0.4               | 0.9              | 0.9              | ( 1,791)          | 4,182                | 4,182               |
| Temporary Help .....                          | 4.9               | 3.2              | 3.2              | ( 34,767)         | 24,925               | 24,925              |
| Employee Personnel And Records:               |                   |                  |                  |                   |                      |                     |
| Personnel Officer II .....                    | 1                 | 1                | 1                | 1418-1723         | 20,257               | 20,666              |
| Assistant Personnel Analyst .....             | 0.9               | 1                | 1                | 1008-1225         | 14,622               | 14,680              |
| Secretary .....                               | 1                 | 1                | 1                | 649- 789          | 9,495                | 9,495               |
| Clerical Assistant IIIA .....                 | 1                 | 1                | 1                | 649- 770          | 9,275                | 9,275               |
| Clerical Assistant II .....                   | 1                 | 1                | 1                | 534- 682          | 7,653                | 8,037               |
| Clerical Assistant IIA .....                  | 0.6               | 1                | 1                | 534- 649          | 6,572                | 6,909               |
| Temporary Help .....                          | 0.9               | -                | -                | ( 6,429)          | -                    | -                   |
| Logistical Services:                          |                   |                  |                  |                   |                      |                     |
| Procurement & Support Serv Ofcr II .....      | 1                 | 1                | 1                | 1225-1489         | 15,803               | 16,596              |
| Supervising Campus Peace Officer III .....    | 0.8               | 1                | 1                | 1138-1383         | 15,790               | 16,577              |
| Supervising Campus Peace Officer I .....      | 0.8               | 1                | 1                | 960-1166          | 13,313               | 13,984              |
| Campus Peace Officer - Range B ....           | 3.8               | 7.2              | 7.2              | 870-1058          | 84,253               | 86,109              |
| Automotive Mechanic .....                     | 1                 | 1                | 1                | 914-1008          | 12,087               | 12,087              |
| Duplicating Machine Supervisor II ..          | 1                 | 1                | 1                | 770- 936          | 9,836                | 10,330              |
| Shipping & Receiving Assistant II ....        | 1                 | 1                | 1                | 770- 936          | 11,223               | 11,223              |
| Property Clerk II .....                       | 1                 | 1                | 1                | 770- 936          | 10,879               | 11,223              |
| Truck Driver .....                            | 0.2               | 0.5              | 0.5              | 789- 870          | 4,857                | 5,102               |
| Automotive Equipment Operator I .....         | 2                 | 2                | 2                | 789- 870          | 20,898               | 20,898              |
| Purchasing Agent .....                        | 2                 | 2                | 2                | 709- 862          | 18,589               | 19,521              |
| Mechanics Helper .....                        | 0.2               | 0.5              | 0.5              | 752- 829          | 4,625                | 4,857               |
| Clerical Assistant III .....                  | 3                 | 3                | 3                | 649- 789          | 25,477               | 26,272              |
| Mail Services Supervisor I .....              | 1                 | 1                | 1                | 649- 770          | 9,275                | 9,275               |
| Senior Account Clerk .....                    | 0.1               | 1                | 1                | 649- 770          | 7,619                | 8,007               |
| Campus Guard .....                            | 1.5               | 1.5              | 1.5              | 628- 745          | 13,110               | 13,527              |
| Stock Clerk .....                             | 4.5               | 4.5              | 4.5              | 619- 734          | 39,555               | 39,758              |
| Duplicating Machine Oper II-offset ..         | 3.1               | 3                | 3                | 589- 699          | 23,104               | 24,266              |
| Clerical Assistant II .....                   | 2.7               | 6                | 6                | 534- 682          | 40,473               | 42,529              |
| Clerical Assistant IIB .....                  | 1                 | 1                | 1                | 575- 682          | 7,706                | 8,092               |
| Telephone Operator .....                      | 1                 | 1                | 1                | 534- 649          | 6,823                | 7,171               |
| Duplicating Machine Operator I .....          | -                 | 0.5              | 0.5              | 532- 646          | 3,266                | 3,432               |
| Student Assistant .....                       | 0.2               | 0.5              | 0.5              | ( 745)            | 2,324                | 2,324               |
| Temporary Help .....                          | 5.8               | 1.4              | 1.4              | ( 41,383)         | 10,904               | 10,904              |
| Physical Plant Operations:                    |                   |                  |                  |                   |                      |                     |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE UNIVERSITY, CHICO —Continued

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                |                   |                  |                  |                   |                      |                     |
| Maintenance Office Administration:     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Chief Of Plant Operations IV .....     | 1                 | 1                | 1                | 1489-1809         | 21,698               | 21,698              |
| Chief Of Plant Operations I .....      | -                 | 1                | 1                | 1111-1350         | 13,313               | 13,984              |
| Draftsman II .....                     | 1                 | 1                | 1                | 936-1138          | 11,945               | 12,526              |
| Clerical Assistant IV .....            | 1                 | 1                | 1                | 716- 870          | 10,449               | 10,449              |
| Stock Clerk .....                      | 1                 | 1                | 1                | 619- 734          | 8,275                | 8,692               |
| Clerical Assistant IIB .....           | 1                 | 1                | 1                | 575- 682          | 7,993                | 8,321               |
| Student Assistant .....                | 0.9               | 2.2              | 2.2              | ( 3,713)          | 10,224               | 10,224              |
| Temporary Help-plant Operations ..     | 2.2               | -                | -                | ( 20,243)         | -                    | -                   |
| Utility Plants:                        |                   |                  |                  |                   |                      |                     |
| Chief Engineer II .....                | 1                 | 1                | 1                | 1138-1317         | 15,790               | 15,790              |
| Stationary Engineer-foreman .....      | 1                 | 1                | 1                | 1032-1195         | 14,319               | 14,319              |
| Stationary Engineer .....              | 8.9               | 9.9              | 9.9              | 936-1084          | 123,777              | 126,070             |
| Temporary Help-plant Operations ..     | -                 | -                | -                | ( 398)            | -                    | -                   |
| Building Maintenance:                  |                   |                  |                  |                   |                      |                     |
| Supervisor Of Building Trades .....    | 1                 | 1                | 1                | 1084-1255         | 15,041               | 15,041              |
| Electrician II .....                   | 1                 | 1                | 1                | 1032-1138         | 13,635               | 13,635              |
| Plumber II .....                       | 1                 | 1                | 1                | 1032-1138         | 13,635               | 13,635              |
| Locksmith II .....                     | 1                 | 1                | 1                | 1032-1138         | 13,635               | 13,635              |
| Carpenter II .....                     | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Painter II .....                       | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Electrician I .....                    | 3                 | 4                | 4                | 983-1084          | 50,413               | 51,342              |
| Plumber I .....                        | 2                 | 2                | 2                | 983-1084          | 25,981               | 25,981              |
| Sheet Metal Worker .....               | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Carpenter I .....                      | 3.5               | 4                | 4                | 936-1032          | 48,627               | 49,201              |
| Painter I .....                        | 3                 | 3                | 3                | 936-1032          | 37,113               | 37,113              |
| Fusion Welder .....                    | 1                 | 1                | 1                | 936-1032          | 12,371               | 12,371              |
| Locksmith I .....                      | 1                 | 1                | 1                | 936-1032          | 11,945               | 12,371              |
| Building Maintenance Man .....         | 1.5               | 3.8              | 3.8              | 809- 892          | 29,282               | 39,530              |
| Skilled Laborer .....                  | 0.9               | 2.5              | 2.5              | 789- 870          | 24,366               | 25,591              |
| Student Assistant .....                | 1                 | 1.3              | 1.3              | ( 4,263)          | 6,041                | 6,041               |
| Temporary Help-plant Operations ..     | 4.8               | 4.5              | 4.5              | ( 43,698)         | 34,224               | 34,224              |
| Grounds Maintenance:                   |                   |                  |                  |                   |                      |                     |
| Supervising Groundsman II .....        | 1                 | 1                | 1                | 883-1073          | 12,874               | 12,874              |
| Automotive Mechanic .....              | 0.5               | 1                | 1                | 914-1008          | 12,087               | 12,087              |
| Skilled Laborer .....                  | 3.7               | 4                | 4                | 789- 870          | 41,796               | 41,796              |
| Automotive Equipment Operator I ..     | 2                 | 2                | 2                | 789- 870          | 20,244               | 20,735              |
| Lead Groundsman .....                  | 1.8               | 2                | 2                | 692- 841          | 18,408               | 18,821              |
| Groundsman .....                       | 8.7               | 7.6              | 7.6              | 659- 763          | 68,066               | 68,714              |
| Student Assistant .....                | 0.7               | -                | -                | ( 2,998)          | -                    | -                   |
| Temporary Help-plant Operations ..     | 0.9               | -                | -                | ( 8,129)          | -                    | -                   |
| Custodial Services:                    |                   |                  |                  |                   |                      |                     |
| Chief,custodial Services III .....     | 1                 | 1                | 1                | 879-1068          | 11,568               | 12,087              |
| Supervising Custodian II .....         | 1                 | 1                | 1                | 723- 879          | 10,430               | 10,552              |
| Supervising Custodian I .....          | 2.9               | 4.1              | 4.1              | 656- 797          | 34,836               | 37,656              |
| Laborer .....                          | 4                 | 4                | 4                | 659- 727          | 34,813               | 34,882              |
| Custodial Foreman .....                | 7.1               | 7                | 7                | 609- 723          | 61,168               | 61,168              |
| Custodian .....                        | 74.1              | 90.7             | 90.7             | 575- 682          | 656,236              | 712,616             |
| Student Assistant .....                | 0.9               | -                | -                | ( 4,067)          | -                    | -                   |
| Temporary Help-plant Operations ..     | 2.6               | -                | -                | ( 23,553)         | -                    | -                   |
| Faculty And Staff Services:            |                   |                  |                  |                   |                      |                     |
| Evening And Night Shift Differential   | -                 | -                | -                | ( 31,713)         | 38,091               | 38,091              |
| Non-faculty Reclass-current Year ..... | -                 | -                | -                | VARIOUS           | 16,912               | 42,280              |
| Overtime .....                         | -                 | -                | -                | ( 11,685)         | 15,948               | 15,948              |
| Non-faculty Reclass - New Standards    | -                 | -                | -                | VARIOUS           | 7,812                | 8,202               |
| Community Relations:                   |                   |                  |                  |                   |                      |                     |
| Publication Manager - 12 Mo .....      | 1                 | 1                | 1                | *                 | 19,340               | 19,340              |
| Clerical Assistant IIIB .....          | 1                 | 1                | 1                | 665- 789          | 9,495                | 9,495               |
| Clerical Assistant II .....            | 1.5               | 1.5              | 1.5              | 534- 682          | 12,418               | 12,550              |
| School Liaison Officer .....           | -                 | 0.5              | 0.5              | -                 | 6,398                | 6,721               |
| Temporary Help .....                   | 2.6               | -                | -                | ( 18,786)         | -                    | -                   |
| TOTALS, INSTITUTIONAL SUPPORT .....    | 303.1             | 328.7            | 328.7            | \$2,839,694       | \$3,279,343          | \$3,426,433         |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE UNIVERSITY, CHICO —Continued

| SALARIES AND WAGES                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued              |                   |                  |                  |                   |                      |                     |
| Independent Operations:              |                   |                  |                  |                   |                      |                     |
| Institutional Operations:            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Counselor-12 Month .....             | -                 | 1                | 1                | *                 | 14,479               | 15,202              |
| Instructional Faculty - AY .....     | -                 | 4.4              | 4.4              | *                 | 68,360               | 68,360              |
| Part Time Faculty-ay .....           | 2.7               | -                | -                | ( 31,428)         | -                    | -                   |
| Administrative Assistant II .....    | -                 | 0.5              | 0.5              | 1225-1489         | 7,340                | 7,708               |
| Housing Manager II .....             | -                 | 1                | 1                | 1008-1350         | 12,087               | 12,681              |
| Administrative Assistant I .....     | 0.6               | 1                | 1                | 1008-1225         | 12,087               | 12,681              |
| Dairyman .....                       | 0.5               | 0.5              | 0.5              | 914-1111          | 5,925                | 6,217               |
| Campus Orchardman .....              | 0.5               | 0.5              | 0.5              | 829-1008          | 6,044                | 6,044               |
| Clerical Assistant III .....         | -                 | 1                | 1                | 649- 789          | 7,619                | 8,007               |
| Accounting Technician II .....       | 1                 | 1                | 1                | 649- 770          | 9,275                | 9,275               |
| Groundsman .....                     | 1                 | 0.2              | 0.2              | 659- 763          | 2,029                | 2,128               |
| Farm Hand .....                      | 1                 | 1                | 1                | 603- 682          | 8,313                | 8,313               |
| Clerical Assistant II .....          | 0.1               | 1                | 1                | 534- 682          | 6,542                | 6,878               |
| Student Assistant .....              | 4.1               | 1.2              | 1.2              | ( 17,760)         | 5,575                | 5,575               |
| Temporary Help .....                 | 6.6               | 1                | 1                | ( 47,101)         | 7,789                | 7,789               |
| Outside Agencies:                    |                   |                  |                  |                   |                      |                     |
| Instructional Faculty - AY .....     | -                 | 1                | 1                | *                 | 10,435               | 13,038              |
| Groundsman .....                     | -                 | 1                | 1                | 659- 763          | 9,159                | 9,159               |
| Evening And Night Shift Differential | -                 | -                | -                | ( 1,356)          | -                    | -                   |
| Overtime .....                       | -                 | -                | -                | ( 284)            | -                    | -                   |
| Temporary Help .....                 | 17.8              | 0.3              | 0.3              | ( 125,898)        | 2,336                | 2,336               |
| TOTALS, INDEPENDENT OPERATIONS       | 35.9              | 17.6             | 17.6             | \$266,402         | \$195,394            | \$201,391           |
| TOTALS, GENERAL FUND .....           | 1367.0            | 1410.6           | 1410.6           | \$15,905,161      | \$18,204,531         | \$18,847,341        |
| Parking:                             |                   |                  |                  |                   |                      |                     |
| Institutional Support:               |                   |                  |                  |                   |                      |                     |
| Financial Operations:                |                   |                  |                  |                   |                      |                     |
| Intermediate Account Clerk .....     | 0.5               | 0.5              | 0.5              | 534- 649          | 3,369                | 3,541               |
| Logistical Services:                 |                   |                  |                  |                   |                      |                     |
| Campus Peace Officer .....           | 0.5               | 0.5              | 0.5              | 829-1058          | 6,044                | 6,044               |
| Parking Officer .....                | 1                 | 1                | 1                | 628- 745          | 7,995                | 8,393               |
| Overtime .....                       | -                 | -                | -                | ( 189)            | -                    | -                   |
| Student Assistant .....              | -                 | 1                | 1                | 1.88-3.24         | 4,646                | 4,646               |
| Physical Plant Operations:           |                   |                  |                  |                   |                      |                     |
| Groundsman .....                     | -                 | 0.5              | 0.5              | 659- 763          | 4,057                | 4,257               |
| Student Assistant .....              | 0.1               | 0.1              | 0.1              | ( 411)            | 465                  | 465                 |
| Temporary Help .....                 | 0.2               | -                | -                | ( 1,859)          | -                    | -                   |
| TOTALS, INSTITUTIONAL SUPPORT ....   | 2.3               | 3.6              | 3.6              | \$17,913          | \$26,576             | \$27,346            |
| TOTALS, PARKING .....                | 2.3               | 3.6              | 3.6              | \$17,913          | \$26,576             | \$27,346            |
| Housing                              |                   |                  |                  |                   |                      |                     |
| Dormitory:                           |                   |                  |                  |                   |                      |                     |
| Student Service:                     |                   |                  |                  |                   |                      |                     |
| Student Support:                     |                   |                  |                  |                   |                      |                     |
| Head Resident II .....               | 1                 | 1                | 1                | 716- 870          | 9,632                | 10,122              |
| Head Resident I .....                | 2.9               | 3                | 3                | 665- 789          | 26,532               | 27,459              |
| Student Assistant, Range A .....     | 4.2               | 3.9              | 3.9              | ( 18,040)         | 18,120               | 18,120              |
| Student Assistant, Range B .....     | 25.9              | 27               | 27               | ( 30,290)         | 33,984               | 33,984              |
| TOTALS, STUDENT SERVICE .....        | 34.0              | 34.9             | 34.9             | \$79,935          | \$88,268             | \$89,685            |
| Institutional Support:               |                   |                  |                  |                   |                      |                     |
| Financial Operations:                |                   |                  |                  |                   |                      |                     |
| Intermediate Account Clerk .....     | 1                 | 1                | 1                | 534- 649          | 7,141                | 7,498               |
| Student Assistant, Range A .....     | 0.9               | 1                | 1                | ( 3,999)          | 4,646                | 4,646               |
| Temporary Help .....                 | 0.7               | 0.8              | 0.8              | ( 5,047)          | 6,231                | 6,231               |
| Logistical Services:                 |                   |                  |                  |                   |                      |                     |
| Housing Manager II .....             | 1                 | 1                | 1                | 1008-1350         | 14,680               | 14,680              |
| Clerical Assistant III .....         | 1                 | 1                | 1                | 649- 789          | 9,275                | 9,275               |
| Physical Plant Operations:           |                   |                  |                  |                   |                      |                     |
| Maintenance Mechanic .....           | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Building Maintenance Man .....       | 1                 | 1                | 1                | 809- 892          | 10,707               | 10,707              |
| Groundsman .....                     | -                 | 1                | 1                | 659- 763          | 8,114                | 8,514               |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE UNIVERSITY, CHICO —Continued

| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>Housing —Continued</b>             |                   |                  |                  |                   |                      |                     |
|                                       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Custodian .....                       | 4                 | 5                | 5                | 575- 682          | 40,073               | 40,425              |
| Overtime .....                        | -                 | 0.1              | 0.1              | ( 757)            | 994                  | 994                 |
| Student Assistant, Range A .....      | 11.9              | 9.1              | 9.1              | ( 51,174)         | 42,280               | 42,280              |
| Temporary Help-plant Operations ..    | 0.8               | 0.2              | 0.2              | ( 7,391)          | 1,520                | 1,520               |
| TOTALS, INSTITUTIONAL SUPPORT ....    | 23.3              | 22.2             | 22.2             | \$158,732         | \$158,651            | \$159,760           |
| TOTALS, DORMITORY .....               | 57.3              | 57.1             | 57.1             | \$238,667         | \$246,919            | \$249,445           |
| TOTALS, HOUSING .....                 | 57.3              | 57.1             | 57.1             | \$238,667         | \$246,919            | \$249,445           |
| <b>Continuing Education</b>           |                   |                  |                  |                   |                      |                     |
| Summer Session:                       |                   |                  |                  |                   |                      |                     |
| Instruction:                          |                   |                  |                  |                   |                      |                     |
| Special Session Instruction:          |                   |                  |                  |                   |                      |                     |
| Instruct Faculty-summer Session ..... | 24.3              | 19.2             | 19.2             | ( 235,972)        | 200,621              | 200,621             |
| Student Assistant .....               | 0.9               | 1.6              | 1.6              | ( 3,673)          | 7,434                | 7,434               |
| TOTALS, INSTRUCTION .....             | 25.2              | 20.8             | 20.8             | \$239,645         | \$208,055            | \$208,055           |
| Academic Support:                     |                   |                  |                  |                   |                      |                     |
| Libraries:                            |                   |                  |                  |                   |                      |                     |
| Student Assistant .....               | 0.4               | 0.5              | 0.5              | ( 1,788)          | 2,323                | 2,323               |
| Audio-visual Services:                |                   |                  |                  |                   |                      |                     |
| Student Assistant .....               | 0.1               | 0.1              | 0.1              | ( 580)            | 465                  | 465                 |
| Temporary Help .....                  | -                 | -                | -                | ( 86)             | -                    | -                   |
| Computing Support:                    |                   |                  |                  |                   |                      |                     |
| Student Assistant .....               | 0.2               | 0.1              | 0.1              | ( 1,017)          | 465                  | 465                 |
| TOTALS, ACADEMIC SUPPORT .....        | 0.7               | 0.7              | 0.7              | \$3,471           | \$3,253              | \$3,253             |
| Institutional Support:                |                   |                  |                  |                   |                      |                     |
| Executive Management:                 |                   |                  |                  |                   |                      |                     |
| Dean Of Educ Serv & Summer Ses-       |                   |                  |                  |                   |                      |                     |
| sion .....                            | 0.5               | 0.5              | 0.5              | 2039-2479         | 12,848               | 13,493              |
| Clerical Assistant III .....          | 1                 | 1                | 1                | 649- 789          | 9,019                | 9,458               |
| Student Assistant .....               | 0.3               | 0.5              | 0.5              | ( 1,458)          | 2,323                | 2,323               |
| Financial Operations:                 |                   |                  |                  |                   |                      |                     |
| Student Assistant .....               | 0.1               | 0.1              | 0.1              | ( 933)            | 1,160                | 1,160               |
| General Administrative Services:      |                   |                  |                  |                   |                      |                     |
| Student Assistant .....               | 0.1               | 0.1              | 0.1              | ( 432)            | 465                  | 465                 |
| Physical Plant Operations:            |                   |                  |                  |                   |                      |                     |
| Student Assistant .....               | 0.3               | 0.3              | 0.3              | ( 1,046)          | 1,394                | 1,394               |
| TOTALS, INSTITUTIONAL SUPPORT ....    | 2.3               | 2.5              | 2.5              | \$23,243          | \$27,209             | \$28,293            |
| Independent Operations:               |                   |                  |                  |                   |                      |                     |
| Campus Innovation:                    |                   |                  |                  |                   |                      |                     |
| Instruct Faculty-summer Session ..... | 0.6               | -                | -                | ( 5,890)          | -                    | -                   |
| TOTALS, INDEPENDENT OPERATIONS        | 0.6               | 0.0              | 0.0              | \$5,890           | \$0                  | \$0                 |
| TOTALS, SUMMER SESSION .....          | 28.8              | 24.0             | 24.0             | \$272,249         | \$238,517            | \$239,601           |
| Extension:                            |                   |                  |                  |                   |                      |                     |
| Instruction:                          |                   |                  |                  |                   |                      |                     |
| Extension Instruction:                |                   |                  |                  |                   |                      |                     |
| Extension Instructional Faculty ..... | 12.9              | 17.8             | 17.8             | ( 125,566)        | 185,992              | 185,992             |
| TOTALS, INSTRUCTION .....             | 12.9              | 17.8             | 17.8             | \$125,566         | \$185,992            | \$185,992           |
| Academic Support:                     |                   |                  |                  |                   |                      |                     |
| Computing Support:                    |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                  | 0.1               | 0.3              | 0.3              | ( 794)            | 2,337                | 2,337               |
| TOTALS, ACADEMIC SUPPORT .....        | 0.1               | 0.3              | 0.3              | \$794             | \$2,337              | \$2,337             |
| Institutional Support:                |                   |                  |                  |                   |                      |                     |
| Executive Management:                 |                   |                  |                  |                   |                      |                     |
| Coordinator - 12 Mo .....             | -                 | 0.5              | 0.5              | *                 | 8,731                | 9,167               |
| Coordinator-exten & Summer Ses-       |                   |                  |                  |                   |                      |                     |
| 12mo .....                            | -                 | 0.5              | 0.5              | *                 | 8,691                | 9,137               |
| Clerical Assistant IIIA .....         | 1                 | 1                | 1                | 649- 770          | 8,387                | 8,801               |
| Clerical Assistant IIA .....          | 1                 | 1                | 1                | 534- 649          | 7,167                | 7,531               |
| Student Assistant .....               | 1.8               | 0.8              | 0.8              | ( 7,971)          | 3,717                | 3,717               |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE UNIVERSITY, CHICO —Continued

| SALARIES AND WAGES                               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Continuing Education —Continued                  |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Temporary Help .....                             | 0.3               | -                | -                | ( 1,774)          | -                    | -                   |
| Financial Operations:                            |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                             | 0.7               | 0.8              | 0.8              | ( 5,217)          | 6,232                | 6,232               |
| General Administrative Services:                 |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                             | 0.2               | 0.2              | 0.2              | ( 1,114)          | 1,558                | 1,558               |
| Logistical Services:                             |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                             | 0.1               | 0.2              | 0.2              | ( 997)            | 1,558                | 1,558               |
| TOTALS, INSTITUTIONAL SUPPORT ....               | 5.1               | 5.0              | 5.0              | \$39,898          | \$46,041             | \$47,701            |
| Independent Operations:                          |                   |                  |                  |                   |                      |                     |
| Campus Innovation:                               |                   |                  |                  |                   |                      |                     |
| Extension Instructional Faculty .....            | 0.6               | -                | -                | ( 5,838)          | -                    | -                   |
| Clerical Assistant II .....                      | 0.2               | -                | -                | 534- 682          | -                    | -                   |
| TOTALS, INDEPENDENT OPERATIONS                   | 0.8               | 0.0              | 0.0              | \$7,334           | \$0                  | \$0                 |
| TOTALS, EXTENSION .....                          | 18.9              | 23.1             | 23.1             | \$173,592         | \$234,370            | \$236,030           |
| TOTALS, CONTINUING EDUCATION ....                | 47.7              | 47.1             | 47.1             | \$445,841         | \$472,887            | \$475,631           |
| TOTALS, CALIFORNIA STATE UNIVERSITY, CHICO ..... | 1474.3            | 1518.4           | 1518.4           | \$16,607,582      | \$18,950,913         | \$19,599,763        |

(ay) Indicates Academic Year As Defined By The Institution.

(\*) Salary Range Determined By Education, Experience, And Academic Rank In Accordance With The California State University And Colleges Salary Schedule For Faculty.

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE UNIVERSITY, FRESNO

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73           | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-----------------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                             |                      |                     |
| <b>General Fund</b>                           |                   |                  |                  |                             |                      |                     |
| Instruction:                                  |                   |                  |                  |                             |                      |                     |
| Regular Instruction:                          |                   |                  |                  |                             |                      |                     |
| Administration:                               |                   |                  |                  |                             |                      |                     |
| Dean Of Instruction .....                     | 9.4               | 11               | 11               | SALARY RANGE †<br>2039-2479 | 311,823              | 316,145             |
| Dean Of Educ Serv & Summer Ses-<br>sion ..... | 0.5               | 0.5              | 0.5              | 2039-2479                   | 14,874               | 14,874              |
| Associate Dean,grad Studies-12 Mo ..          | 0.6               | 1                | 1                | *                           | 25,797               | 26,003              |
| Department Chairman - 12 Month ..             | 11.6              | 15               | 15               | *                           | 356,600              | 361,182             |
| Coordinator-elementary Educ-12 Mo .....       | 0.5               | 2                | 2                | *                           | 49,406               | 50,572              |
| Academic Planner-12month .....                | 1                 | 2                | 2                | *                           | 31,942               | 33,535              |
| Department Chairman-ay .....                  | 12.2              | 12.2             | 12.2             | *                           | 273,923              | 273,923             |
| Coordinator-elementary Education-<br>ay ..... | -                 | 0.3              | 0.3              | *                           | 3,131                | 3,912               |
| Coordinator-evening Session-ay .....          | 0.8               | 1                | 1                | *                           | 13,683               | 14,370              |
| Coordinator-secondary Education-ay .....      | 1.8               | 2.3              | 2.3              | *                           | 45,632               | 46,933              |
| Departmental Secretary III .....              | -                 | 1                | 1                | 716- 870                    | 10,449               | 10,449              |
| Clerical Assistant IV .....                   | 3.8               | 4.5              | 4.5              | 716- 870                    | 45,335               | 46,244              |
| Senior Secretary .....                        | 5                 | 6                | 6                | 716- 870                    | 61,836               | 62,326              |
| Editorial Aide .....                          | 1                 | 1                | 1                | 682- 829                    | 9,959                | 9,959               |
| Secretary .....                               | 2.6               | 4                | 4                | 649- 789                    | 35,730               | 37,027              |
| Departmental Secretary I .....                | 0.7               | 0.7              | 0.7              | 589- 716                    | 6,086                | 6,086               |
| Clerical Assistant IIB .....                  | 2                 | 2.4              | 2.4              | 575- 682                    | 16,258               | 17,084              |
| Instructional Faculty:                        |                   |                  |                  |                             |                      |                     |
| Lecturer-12 Month .....                       | 0.1               | -                | -                | *                           | -                    | -                   |
| Professor - 12 Mo .....                       | 2.3               | 2                | 2                | *                           | 45,133               | 45,391              |
| Principal Vocational Instr - 12 Mo. ..        | 17.3              | 13.5             | 13.5             | *                           | 342,927              | 346,640             |
| Head Coach-12 Month .....                     | 0.4               | 1                | 1                | 1697-2063                   | 22,924               | 24,068              |
| Lecturer-ay .....                             | 43.3              | 48.7             | 48.7             | *                           | 675,189              | 687,927             |
| Professor - AY .....                          | 201.1             | 215              | 215              | *                           | 4,608,497            | 4,695,875           |
| Principal Vocational Instr - 10 Mo. ..        | 2                 | 1                | 1                | *                           | 17,591               | 18,468              |
| Part Time Faculty-ay .....                    | 49.6              | -                | -                | ( 568,656)                  | -                    | -                   |
| Head Coach-ay .....                           | 1                 | 3                | 3                | 1466-1782                   | 54,350               | 57,062              |
| Senior Vocational Instructor - 12mo ..        | -                 | 3                | 3                | *                           | 58,887               | 59,968              |
| Coach-12 Month .....                          | 0.8               | 2                | 2                | 1330-1616                   | 35,686               | 36,501              |
| Associate Professor-ay .....                  | 148               | 197              | 197              | *                           | 3,209,416            | 3,321,417           |
| Senior Vocational Instructor - AY ....        | 1.5               | 1                | 1                | *                           | 17,592               | 17,592              |
| Senior Vocational Instructor - 10mo ..        | -                 | 1                | 1                | *                           | 16,621               | 17,453              |
| Coach-ay .....                                | 2.2               | 3                | 3                | 1149-1396                   | 42,588               | 44,706              |
| Coaching Specialist-12 Month .....            | 0.4               | 1                | 1                | 1042-1266                   | 15,182               | 15,182              |
| Intermediate Vocational Instr.-12 Mo ..       | -                 | 1                | 1                | *                           | 15,182               | 15,182              |
| Assistant Professor-ay .....                  | 249               | 263.8            | 263.8            | *                           | 3,432,434            | 3,533,448           |
| Graduate Assistant .....                      | 89.2              | -                | -                | ( 223,016)                  | -                    | -                   |
| Sabbatical Leave Replacement .....            | 6.7               | 11.5             | 11.5             | ( 86,655)                   | 144,008              | 144,008             |
| Class & Rank Reclass-current Year ..          | -                 | -                | -                | *                           | 35,164               | 78,963              |
| Substitute Instructional Faculty .....        | 0.3               | 0.8              | 0.8              | ( 6,595)                    | 9,988                | 9,988               |
| <b>Technical And Clerical:</b>                |                   |                  |                  |                             |                      |                     |
| Equipment Technician III .....                | 2                 | 2                | 2                | 1048-1273                   | 30,521               | 30,521              |
| Stage Technician II .....                     | -                 | 1.5              | 1.5              | 950-1155                    | 17,105               | 17,937              |
| Equipment Technician II .....                 | 6                 | 6                | 6                | 950-1155                    | 83,128               | 83,128              |
| Clinical Laboratory Technologist .....        | 1                 | 1                | 1                | 960-1111                    | 13,313               | 13,313              |
| Physical Therapist I .....                    | -                 | 1                | 1                | 870-1058                    | 10,701               | 11,236              |
| Stage Technician I .....                      | 2.8               | 3                | 3                | 862-1048                    | 35,911               | 36,553              |
| Equipment Technician I .....                  | 9.2               | 15               | 15               | 862-1048                    | 170,693              | 176,682             |
| Credential Analyst .....                      | 0.7               | 1                | 1                | 829-1008                    | 11,898               | 12,087              |
| Accompanist II .....                          | 0.8               | 1                | 1                | 782- 950                    | 9,391                | 9,856               |
| Supervising Clerk I .....                     | 0.8               | 1                | 1                | 734- 892                    | 10,372               | 10,707              |
| Athletic Equipment Attendant II ....          | 2                 | 2                | 2                | 675- 821                    | 19,711               | 19,711              |
| Technical Assistant II .....                  | 10.3              | 11.5             | 11.5             | 675- 821                    | 108,265              | 110,243             |
| Storekeeper I .....                           | 1                 | 1                | 1                | 665- 809                    | 8,811                | 9,249               |
| Clerical Assistant III .....                  | 24.8              | 25               | 25               | 649- 789                    | 227,450              | 230,929             |
| Stock Clerk .....                             | 5.6               | 6                | 6                | 619- 734                    | 53,405               | 53,405              |
| Departmental Secretary I .....                | 26.4              | 27.9             | 27.9             | 589- 716                    | 239,418              | 240,544             |
| Athletic Equipment Attendant I .....          | 1                 | 1                | 1                | 598- 709                    | 7,874                | 8,257               |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE UNIVERSITY, FRESNO —Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73     | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-----------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                       |                      |                     |
| <b>General Fund —Continued</b>          |                   |                  |                  | <b>SALARY RANGE †</b> |                      |                     |
| Technical Assistant I .....             | 2.8               | 3.5              | 3.5              | 598- 709              | 27,228               | 28,355              |
| Keypunch Operator .....                 | 0.6               | 0.5              | 0.5              | 572- 695              | 3,878                | 4,074               |
| Clerical Assistant II .....             | 45.3              | 45.7             | 45.7             | 534- 682              | 360,828              | 366,210             |
| Clerical Assistant I .....              | 1.6               | —                | —                | 485- 634              | —                    | —                   |
| Student Assistant .....                 | 30.8              | 10               | 10               | ( 132,973)            | 46,462               | 46,462              |
| Temporary Help .....                    | 2.2               | —                | —                | ( 15,683)             | —                    | —                   |
| <b>TOTALS, INSTRUCTION .....</b>        | <b>1046.4</b>     | <b>1002.8</b>    | <b>1002.8</b>    | <b>\$13,670,809</b>   | <b>\$15,608,186</b>  | <b>\$16,019,922</b> |
| Organized Research:                     |                   |                  |                  |                       |                      |                     |
| Individual Or Project Research:         |                   |                  |                  |                       |                      |                     |
| Instructional Faculty-12 Month .....    | —                 | 1                | 1                | *                     | 14,479               | 14,479              |
| Clerical Assistant II .....             | —                 | 1                | 1                | 534- 682              | 6,542                | 6,878               |
| Temporary Help .....                    | —                 | 2.5              | 2.5              | VARIOUS               | 19,472               | 19,472              |
| <b>TOTALS, ORGANIZED RESEARCH .....</b> | <b>0.0</b>        | <b>4.5</b>       | <b>4.5</b>       | <b>\$0</b>            | <b>\$40,493</b>      | <b>\$40,829</b>     |
| Academic Support:                       |                   |                  |                  |                       |                      |                     |
| Libraries:                              |                   |                  |                  |                       |                      |                     |
| Administration:                         |                   |                  |                  |                       |                      |                     |
| Director Of The Library .....           | 1                 | 1                | 1                | 2039-2479             | 29,747               | 29,747              |
| Associate Director Of The Library ..    | 1                 | 1                | 1                | 1678-2039             | 21,399               | 22,483              |
| Librarian V .....                       | 1                 | 1                | 1                | 1347-1638             | 19,658               | 19,658              |
| Senior Secretary .....                  | 1                 | 1                | 1                | 716- 870              | 10,326               | 10,449              |
| Storekeeper I .....                     | —                 | 1                | 1                | 665- 809              | 7,985                | 8,398               |
| Clerical Assistant II .....             | 1                 | —                | —                | 534- 682              | —                    | —                   |
| Temporary Help .....                    | 0.1               | —                | —                | ( 689)                | —                    | —                   |
| Circulation:                            |                   |                  |                  |                       |                      |                     |
| Librarian III .....                     | 1                 | 1                | 1                | 935-1252              | 15,024               | 15,024              |
| Librarian II .....                      | 0.2               | 1                | 1                | 835-1120              | 10,021               | 10,537              |
| Library Assistant II .....              | 1                 | 2                | 2                | 734- 892              | 19,518               | 19,956              |
| Library Assistant I .....               | 1                 | 1                | 1                | 649- 770              | 8,594                | 9,019               |
| Clerical Assistant II .....             | 6                 | 8.3              | 8.3              | 534- 682              | 59,507               | 61,369              |
| Mail Clerk .....                        | 0.2               | 1                | 1                | 561- 665              | 7,129                | 7,482               |
| Clerical Assistant IIA .....            | 0.5               | —                | —                | 534- 649              | —                    | —                   |
| Student Assistant .....                 | —                 | 5.5              | 5.5              | 1.88-3.24             | 25,554               | 25,554              |
| Temporary Help .....                    | 1                 | 2                | 2                | ( 6,771)              | 15,578               | 15,578              |
| Technical Processing:                   |                   |                  |                  |                       |                      |                     |
| Librarian IV .....                      | 1.7               | 1                | 1                | 1222-1488             | 16,164               | 16,989              |
| Librarian III .....                     | 1                 | 2                | 2                | 935-1252              | 28,604               | 30,049              |
| Librarian II .....                      | 6                 | 7                | 7                | 835-1120              | 84,570               | 86,816              |
| Library Assistant III .....             | 1                 | 1                | 1                | 809- 983              | 11,803               | 11,803              |
| Library Assistant I .....               | 8                 | 7                | 7                | 649- 770              | 59,749               | 61,373              |
| Clerical Assistant II .....             | 10                | 9                | 9                | 534- 682              | 65,442               | 67,659              |
| Book Repairer .....                     | 1                 | 1                | 1                | 542- 659              | 7,914                | 7,914               |
| Student Assistant .....                 | —                 | 7.4              | 7.4              | 1.88-3.24             | 34,382               | 34,382              |
| Temporary Help .....                    | 3.1               | 5.9              | 5.9              | ( 22,042)             | 45,955               | 45,955              |
| Public Service:                         |                   |                  |                  |                       |                      |                     |
| Librarian IV .....                      | 2                 | 2                | 2                | 1222-1488             | 32,475               | 33,954              |
| Librarian III .....                     | 7.2               | 9                | 9                | 935-1252              | 121,100              | 124,161             |
| Librarian II .....                      | 6                 | 9.3              | 9.3              | 835-1120              | 107,274              | 112,501             |
| Library Assistant II .....              | 1.7               | 3                | 3                | 734- 892              | 30,934               | 31,414              |
| Librarian I .....                       | 1.3               | —                | —                | 797- 878              | —                    | —                   |
| Library Assistant I .....               | 3.8               | 4.5              | 4.5              | 649- 770              | 36,805               | 38,670              |
| Clerical Assistant II .....             | 8.8               | 8.9              | 8.9              | 534- 682              | 66,533               | 67,991              |
| Student Assistant .....                 | 20.6              | 1.7              | 1.7              | ( 88,907)             | 7,899                | 7,899               |
| Temporary Help .....                    | 1.5               | 1.7              | 1.7              | ( 9,980)              | 13,242               | 13,242              |
| Audio-visual Services:                  |                   |                  |                  |                       |                      |                     |
| Audio Visual Coordinator-12 Month       | 2.5               | 2                | 2                | *                     | 48,167               | 49,333              |
| Lecturer-ay .....                       | 0.7               | 1                | 1                | *                     | 13,148               | 13,148              |
| Professor - AY .....                    | 1.1               | 1                | 1                | *                     | 22,453               | 22,453              |
| Equipment Technician III .....          | 0.3               | —                | —                | 1048-1273             | —                    | —                   |
| Equipment Technician II .....           | 1.5               | 2                | 2                | 950-1155              | 27,709               | 27,709              |
| Photographer II .....                   | 1                 | 1                | 1                | 892-1084              | 12,990               | 12,990              |
| Equipment Technician I .....            | 2                 | 2.5              | 2.5              | 862-1048              | 28,536               | 29,341              |
| Graphic Artist .....                    | 1                 | 1.3              | 1.3              | 734- 892              | 13,350               | 13,482              |
| Technical Assistant II .....            | 1.1               | 2                | 2                | 675- 821              | 18,163               | 18,576              |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE UNIVERSITY, FRESNO —Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                 |                   |                  |                  |                   |                      |                     |
|                                         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Departmental Secretary IIB .....        | 0.2               | 1                | 1                | 665- 789          | 7,619                | 8,007               |
| Technical Assistant I .....             | 0.8               | 1                | 1                | 598- 709          | 8,064                | 8,466               |
| Clerical Assistant II .....             | 3.1               | 3                | 3                | 534- 682          | 23,177               | 23,532              |
| Clerical Assistant IIB .....            | -                 | 0.8              | 0.8              | 575- 682          | 5,609                | 5,891               |
| Student Assistant .....                 | 5.6               | 0.3              | 0.3              | ( 24,237)         | 1,394                | 1,394               |
| Temporary Help .....                    | -                 | 0.5              | 0.5              | VARIOUS           | 3,894                | 3,894               |
| Television Services:                    |                   |                  |                  |                   |                      |                     |
| Coordinator - 12 Mo .....               | 0.7               | 1                | 1                | *                 | 16,497               | 17,323              |
| Television Engineer .....               | 1                 | 1                | 1                | 1337-1625         | 19,505               | 19,505              |
| Departmental Secretary I .....          | 0.6               | 1                | 1                | 589- 716          | 8,695                | 8,695               |
| Clerical Assistant II .....             | 0.2               | -                | -                | 534- 682          | -                    | -                   |
| Computing Support:                      |                   |                  |                  |                   |                      |                     |
| Director Of Institutional Studies ..... | 1                 | -                | -                | 1897-2306         | -                    | -                   |
| Manager, Data Processing Services ..    | 1                 | 1                | 1                | 1438-1748         | 20,975               | 20,975              |
| Data Processing Supervisor II .....     | 1                 | 1                | 1                | 1048-1273         | 15,261               | 15,261              |
| Programmer II .....                     | 4.5               | 5                | 5                | 1048-1273         | 71,718               | 74,148              |
| Programmer I .....                      | 1.8               | 2                | 2                | 870-1058          | 21,590               | 22,661              |
| Computer Operator .....                 | 3.7               | 5                | 5                | 727- 883          | 48,265               | 49,671              |
| Keypunch Operator .....                 | 4                 | 4                | 4                | 572- 695          | 30,837               | 32,113              |
| Student Assistant .....                 | 4.6               | -                | -                | ( 20,094)         | -                    | -                   |
| Temporary Help .....                    | 0.1               | -                | -                | ( 657)            | -                    | -                   |
| Ancillary Support:                      |                   |                  |                  |                   |                      |                     |
| College Farm:                           |                   |                  |                  |                   |                      |                     |
| Vocational Instructor - 12 Mo .....     | 1                 | 1                | 1                | *                 | 26,003               | 26,003              |
| Head Farmer II .....                    | 1                 | 1                | 1                | 914-1111          | 13,313               | 13,313              |
| Dairyman .....                          | 1                 | 1.5              | 1.5              | 914-1111          | 18,789               | 19,073              |
| Electrician I .....                     | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Plumber I .....                         | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Stationary Engineer .....               | 0.7               | 1                | 1                | 936-1084          | 12,629               | 12,990              |
| Maintenance Mechanic .....              | 0.5               | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Heavy Equipment Mechanic .....          | 1                 | 1                | 1                | 960-1058          | 12,681               | 12,681              |
| Carpenter I .....                       | 1                 | 1                | 1                | 936-1032          | 12,371               | 12,371              |
| Painter I .....                         | 0.5               | 1                | 1                | 936-1032          | 11,223               | 11,803              |
| Campus Orchardman .....                 | 1                 | 1                | 1                | 829-1008          | 12,087               | 12,087              |
| Blacksmith .....                        | 1                 | 1                | 1                | 914 I008          | 12,087               | 12,087              |
| Feed Mill Operator .....                | 0.7               | 1                | 1                | 821- 998          | 10,465               | 10,997              |
| Hog Ranch Operator .....                | 4.4               | 5                | 5                | 752- 914          | 53,058               | 53,522              |
| Tractor Operator-laborer .....          | 2                 | 2                | 2                | 829- 914          | 21,904               | 21,904              |
| Building Maintenance Man .....          | 1.7               | 2                | 2                | 809- 892          | 20,666               | 21,162              |
| Skilled Laborer .....                   | 0.5               | 1                | 1                | 789- 870          | 9,714                | 10,204              |
| Automotive Equipment Operator I ..      | 1                 | 1                | 1                | 789- 870          | 10,449               | 10,449              |
| Laborer .....                           | 2.3               | 1                | 1                | 659- 727          | 8,720                | 8,720               |
| Student Assistant .....                 | 7.1               | 6.3              | 6.3              | ( 30,691)         | 29,271               | 29,271              |
| Temporary Help .....                    | 0.5               | 1.5              | 1.5              | ( 3,467)          | 14,937               | 14,937              |
| Master Of Social Work:                  |                   |                  |                  |                   |                      |                     |
| Dean Of Instruction .....               | 1                 | 1                | 1                | 2039-2479         | 26,772               | 28,105              |
| Instructional Faculty-12 Month .....    | 1                 | 1                | 1                | *                 | 19,409               | 19,409              |
| Professor - AY .....                    | 6                 | 6                | 6                | *                 | 123,795              | 126,153             |
| Associate Professor-ay .....            | 14                | 14.4             | 14.4             | *                 | 234,958              | 239,224             |
| Assistant Professor-ay .....            | 1.7               | 1.3              | 1.3              | *                 | 16,269               | 17,050              |
| Departmental Secretary II .....         | 2                 | 2                | 2                | 649- 789          | 18,990               | 18,990              |
| Departmental Secretary I .....          | 0.1               | -                | -                | 589- 716          | -                    | -                   |
| Clerical Assistant IIB .....            | 3.5               | 4                | 4                | 575- 682          | 31,475               | 32,216              |
| TOTALS, ACADEMIC SUPPORT .....          | 206.0             | 211.6            | 211.6            | \$2,025,479       | \$2,329,506          | \$2,380,285         |
| Student Service:                        |                   |                  |                  |                   |                      |                     |
| Social And Cultural Development:        |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer V - 12 Mo ....  | 1.3               | 1                | 1                | 1697-2166         | 25,982               | 25,982              |
| Student Affairs Assistant II .....      | 4.3               | 3.5              | 3.5              | 960-1166          | 45,080               | 47,334              |
| Clerical Assistant II .....             | 2                 | 2                | 2                | 534- 682          | 15,956               | 16,338              |
| Student Assistant .....                 | 0.2               | 0.2              | 0.2              | ( 900)            | 929                  | 929                 |
| Supplementary Educational Serv.-eop:    |                   |                  |                  |                   |                      |                     |
| Student Assistant .....                 | 1.8               | 2.8              | 2.8              | ( 7,960)          | 13,009               | 13,009              |
| Temporary Help .....                    | 1                 | 0.5              | 0.5              | ( 6,853)          | 3,894                | 3,894               |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE UNIVERSITY, FRESNO —Continued

| CALIFORNIA STATE UNIVERSITY, FRESNO    |                   |                  |                  |                   |                      |                     |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                |                   |                  |                  |                   |                      |                     |
| Counseling And Career Guidance:        |                   |                  |                  |                   |                      |                     |
| Counseling:                            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Student Affairs Officer V - 12 Mo .... | 2                 | 2                | 2                | 1697-2166         | 51,964               | 51,964              |
| Counselor-ay .....                     | 1                 | 3                | 3                | *                 | 50,798               | 52,269              |
| Student Affairs Officer V - AY .....   | 3                 | 3                | 3                | 1466-1871         | 63,105               | 64,428              |
| Student Affairs Officer IV - AY .....  | 2                 | 2                | 2                | 1149-1466         | 31,807               | 32,553              |
| Student Affairs Officer III - AY ..... | 4.8               | 5.3              | 5.3              | 900-1149          | 67,143               | 67,953              |
| Clerical Assistant III .....           | 1                 | 1                | 1                | 649- 789          | 9,312                | 9,495               |
| Clerical Assistant II .....            | 3.5               | 4                | 4                | 534- 682          | 32,349               | 32,536              |
| Student Assistant .....                | 0.1               | 0.7              | 0.7              | ( 171)            | 3,252                | 3,252               |
| Temporary Help .....                   | 0.4               | -                | -                | ( 1,781)          | -                    | -                   |
| Testing:                               |                   |                  |                  |                   |                      |                     |
| Test Officer - 12 Mo .....             | -                 | 0.5              | 0.5              | *                 | 10,108               | 10,188              |
| Student Affairs Officer IV - 12 Mo ..  | 1.4               | 1                | 1                | 1330-1697         | 19,238               | 19,391              |
| Student Affairs Assistant I .....      | 0.5               | 1                | 1                | 829- 914          | 10,952               | 10,952              |
| Clerical Assistant II .....            | 1.5               | 1                | 1                | 534- 682          | 6,366                | 6,902               |
| Placement:                             |                   |                  |                  |                   |                      |                     |
| Placement Officer-12 Month .....       | 1                 | 1                | 1                | *                 | 25,926               | 25,926              |
| Student Affairs Assistant II .....     | 3.5               | 3                | 3                | 960-1166          | 40,203               | 40,806              |
| Student Affairs Assistant I .....      | 0.5               | -                | -                | 829- 914          | -                    | -                   |
| Placement Interviewer .....            | 3                 | 3                | 3                | 709- 862          | 30,999               | 30,999              |
| Clerical Assistant II .....            | 5                 | 5                | 5                | 534- 682          | 37,329               | 38,993              |
| Student Assistant .....                | 0.5               | 0.3              | 0.3              | ( 2,883)          | 1,394                | 1,394               |
| Temporary Help .....                   | -                 | 0.1              | 0.1              | VARIOUS           | 779                  | 779                 |
| Educational Opportunity Program:       |                   |                  |                  |                   |                      |                     |
| Lecturer-12 Month .....                | 0.3               | 2                | 2                | *                 | 33,097               | 33,774              |
| Assistant Director-12 Month .....      | -                 | 0.5              | 0.5              | *                 | 7,601                | 7,601               |
| Clerical Assistant III .....           | 1                 | 1                | 1                | 649- 789          | 9,275                | 9,495               |
| Clerical Assistant IIB .....           | 1                 | 1                | 1                | 575- 682          | 7,718                | 7,718               |
| Student Assistant .....                | 0.2               | 1                | 1                | ( 861)            | 4,646                | 4,646               |
| Financial Aid:                         |                   |                  |                  |                   |                      |                     |
| Counselor-12 Month .....               | 0.1               | 2.5              | 2.5              | *                 | 48,719               | 48,800              |
| Director-12 Month .....                | 1.3               | 1                | 1                | *                 | 19,589               | 19,667              |
| Student Affairs Assistant II .....     | 2                 | 1                | 1                | 960-1166          | 12,681               | 13,313              |
| Student Personnel Tech,financial Aid   | 2.6               | 3                | 3                | 752- 914          | 29,163               | 30,621              |
| Student Affairs Trainee .....          | 0.4               | -                | -                | 752- 829          | -                    | -                   |
| Clerical Assistant III .....           | 1                 | 1                | 1                | 649- 789          | 8,076                | 8,490               |
| Clerical Assistant II .....            | 2                 | 2.5              | 2.5              | 534- 682          | 18,567               | 19,116              |
| Student Assistant .....                | 1                 | 1                | 1                | ( 3,309)          | 4,646                | 4,646               |
| Temporary Help .....                   | 0.1               | -                | -                | ( 699)            | -                    | -                   |
| Student Support:                       |                   |                  |                  |                   |                      |                     |
| Health Services:                       |                   |                  |                  |                   |                      |                     |
| Medical Officer III .....              | 1                 | 1                | 1                | 2095-2546         | 30,521               | 30,521              |
| Medical Officer I .....                | 1                 | 1                | 1                | 1900-2199         | 26,368               | 26,368              |
| Medical Officer I - 10 Month .....     | 3.7               | 7.3              | 7.3              | 1900-2199         | 141,187              | 144,498             |
| Senior Clinical Lab Technologist ..... | 0.8               | 1                | 1                | 1008-1225         | 14,680               | 14,680              |
| Supervising Nurse I .....              | 1                 | 1                | 1                | 974-1183          | 14,190               | 14,190              |
| Clinical Laboratory Technologist ..... | 1.8               | 2                | 2                | 960-1111          | 25,548               | 26,152              |
| Health Services Assistant .....        | 1                 | 1                | 1                | 905-1100          | 12,057               | 12,659              |
| Registered Nurse .....                 | 1                 | 1                | 1                | 841- 974          | 11,675               | 11,675              |
| X-ray Technician .....                 | 1                 | 1                | 1                | 752- 914          | 10,952               | 10,952              |
| Registered Nurse - 10 Month .....      | 5.4               | 7.3              | 7.3              | 841- 974          | 78,361               | 79,152              |
| Clerical Assistant III .....           | 0.8               | 1                | 1                | 649- 789          | 9,385                | 9,495               |
| Clerical Assistant II .....            | 6.3               | 7.1              | 7.1              | 534- 682          | 55,618               | 57,011              |
| Student Assistant .....                | 1.4               | 1.6              | 1.6              | ( 7,635)          | 7,434                | 7,434               |
| Temporary Help .....                   | 0.1               | 0.1              | 0.1              | ( 926)            | 779                  | 779                 |
| Housing Services:                      |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer III - 12 Mo .. | 1.4               | 1                | 1                | 1042-1330         | 15,197               | 15,197              |
| Clerical Assistant II .....            | 1                 | 1                | 1                | 534- 682          | 7,844                | 8,235               |
| Temporary Help .....                   | 0.1               | -                | -                | ( 796)            | -                    | -                   |
| TOTALS, STUDENT SERVICE .....          | 87.1              | 99.8             | 99.8             | \$996,579         | \$1,263,448          | \$1,285,151         |
| Institutional Support:                 |                   |                  |                  |                   |                      |                     |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE UNIVERSITY, FRESNO —Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73     | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-----------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                       |                      |                     |
| <b>General Fund —Continued</b>             |                   |                  |                  |                       |                      |                     |
| <b>Executive Management:</b>               |                   |                  |                  | <b>SALARY RANGE †</b> |                      |                     |
| President .....                            | 1                 | 1                | 1                | 3048-3889             | 42,336               | 42,336              |
| Vice President .....                       | 2                 | 2                | 2                | 2306-2803             | 67,267               | 67,267              |
| Executive Dean .....                       | 1                 | 1                | 1                | 2039-2479             | 29,747               | 29,747              |
| Dean Of Students .....                     | 1                 | 1                | 1                | 2039-2479             | 29,747               | 29,747              |
| Business Manager III .....                 | 1                 | 1                | 1                | 1985-2413             | 28,922               | 28,922              |
| Director Of Institutional Studies .....    | 0.8               | 1                | 1                | 1897-2306             | 27,668               | 27,668              |
| Counselor-12 Month .....                   | 0.1               | 1                | 1                | *                     | 17,462               | 18,333              |
| Vocational Instr, Build Prog - 12 Mo ..... | 1                 | 1                | 1                | *                     | 18,952               | 19,909              |
| Administrative Assistant II .....          | 1                 | 1                | 1                | 1225-1489             | 16,325               | 17,144              |
| Administrative Assistant I .....           | 2                 | 4                | 4                | 1008-1225             | 58,489               | 58,721              |
| Executive Secretary .....                  | 1                 | 1                | 1                | 849-1032              | 12,371               | 12,371              |
| Administrative Secretary .....             | 1                 | 1                | 1                | 770- 936              | 11,223               | 11,223              |
| Senior Secretary .....                     | 3                 | 3                | 3                | 716- 870              | 31,347               | 31,347              |
| Departmental Secretary II .....            | 1                 | 1                | 1                | 649- 789              | 8,318                | 8,732               |
| Clerical Assistant II .....                | 2.3               | 1.5              | 1.5              | 534- 682              | 12,085               | 12,247              |
| Student Assistant .....                    | 1.3               | -                | -                | ( 4,749)              | -                    | -                   |
| Temporary Help .....                       | 0.9               | -                | -                | ( 4,219)              | -                    | -                   |
| <b>Financial Operations:</b>               |                   |                  |                  |                       |                      |                     |
| Financial Manager I .....                  | 1                 | 1                | 1                | 1418-1723             | 20,666               | 20,666              |
| Accountant I .....                         | 1                 | 1                | 1                | 1008-1225             | 14,680               | 14,680              |
| Assistant Budget Analyst .....             | 1                 | 1                | 1                | 1008-1225             | 14,680               | 14,680              |
| Administrative Assistant I .....           | 2                 | 1                | 1                | 1008-1225             | 14,680               | 14,680              |
| Accounting Technician III .....            | 2                 | 2                | 2                | 789- 960              | 21,846               | 22,346              |
| Payroll & Personnel Transact Clk III ..... | 1                 | 1                | 1                | 716- 870              | 10,449               | 10,449              |
| Clerical Assistant III .....               | -                 | 1                | 1                | 649- 789              | 8,762                | 9,202               |
| Payroll & Personnel Transact Clk II .....  | 3.6               | 5                | 5                | 649- 770              | 43,225               | 44,642              |
| Senior Cashier Clerk .....                 | 1                 | 1                | 1                | 649- 770              | 9,275                | 9,275               |
| Senior Account Clerk .....                 | 2                 | 2                | 2                | 649- 770              | 18,007               | 18,440              |
| Accounting Technician II .....             | 1                 | 1                | 1                | 649- 770              | 8,559                | 8,982               |
| Clerical Assistant II .....                | 11                | 9                | 9                | 534- 682              | 66,842               | 68,735              |
| Payroll & Personnel Transact Clerk I ..... | 3.1               | 2.5              | 2.5              | 534- 649              | 17,458               | 18,150              |
| Assistant Cashier-clerk .....              | 1                 | 1                | 1                | 534- 649              | 7,796                | 7,796               |
| Intermediate Account Clerk .....           | 4                 | 4                | 4                | 534- 649              | 31,095               | 31,184              |
| Bookkeeping Machine Operator I ....        | 1                 | 1                | 1                | 521- 634              | 7,315                | 7,605               |
| Student Assistant .....                    | 1.2               | -                | -                | ( 5,525)              | -                    | -                   |
| Temporary Help .....                       | 0.2               | 1.2              | 1.2              | ( 1,070)              | 9,347                | 9,347               |
| <b>General Administrative Services:</b>    |                   |                  |                  |                       |                      |                     |
| <b>Student Admissions And Records:</b>     |                   |                  |                  |                       |                      |                     |
| Student Affairs Officer V - 12 Mo ....     | 1                 | 1                | 1                | 1697-2166             | 23,664               | 24,748              |
| Associate Administrative Analyst .....     | 1                 | 1                | 1                | 1225-1489             | 15,673               | 16,460              |
| Student Affairs Assistant III .....        | 1.5               | 2                | 2                | 1073-1305             | 31,294               | 31,294              |
| Student Affairs Assistant II .....         | 1.3               | 1                | 1                | 960-1166              | 13,313               | 13,984              |
| Evaluation Technician II .....             | 0.8               | 1                | 1                | 829-1008              | 12,087               | 12,087              |
| Evaluation Technician I .....              | 3.9               | 11               | 11               | 752- 914              | 103,834              | 108,377             |
| Supervising Clerk I .....                  | 1                 | 1                | 1                | 734- 892              | 10,707               | 10,707              |
| Departmental Secretary III .....           | 0.6               | -                | -                | 716- 870              | -                    | -                   |
| Clerical Assistant III .....               | 4.7               | 9                | 9                | 649- 789              | 74,777               | 77,980              |
| Secretary .....                            | 0.6               | 1                | 1                | 649- 789              | 9,495                | 9,495               |
| Clerical Assistant II .....                | 27.6              | 22.7             | 22.7             | 534- 682              | 172,024              | 176,353             |
| Clerical Assistant I .....                 | 0.3               | -                | -                | 485- 634              | -                    | -                   |
| Senior Clerk .....                         | 3.8               | -                | -                | -                     | -                    | -                   |
| Student Assistant .....                    | 1.8               | -                | -                | ( 7,612)              | -                    | -                   |
| Temporary Help .....                       | 2.4               | 0.2              | 0.2              | ( 16,711)             | 1,557                | 1,557               |
| <b>Employee Personnel And Records:</b>     |                   |                  |                  |                       |                      |                     |
| Personnel Officer III .....                | 1                 | 1                | 1                | 1563-1900             | 22,781               | 22,781              |
| Personnel Officer I .....                  | 1                 | 1                | 1                | 1286-1563             | 17,215               | 18,076              |
| Assistant Personnel Analyst .....          | 1                 | 1                | 1                | 1008-1225             | 13,872               | 14,564              |
| Personnel Assistant .....                  | 1.5               | 2                | 2                | 829-1008              | 22,566               | 23,702              |
| Staff Serv Tech I - Personnel .....        | 0.5               | 1                | 1                | 752- 914              | 10,952               | 10,952              |
| Departmental Secretary III .....           | 0.3               | 1                | 1                | 716- 870              | 10,449               | 10,449              |
| Placement Interviewer .....                | 0.5               | -                | -                | 709- 862              | -                    | -                   |
| Administrative Trainee .....               | 0.4               | 1                | 1                | 752- 829              | 9,432                | 9,918               |
| Clerical Assistant III .....               | 2                 | 2                | 2                | 649- 789              | 18,294               | 18,990              |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE UNIVERSITY, FRESNO —Continued

| CALIFORNIA STATE UNIVERSITY, FRESNO — Continued |                   |                  |                  |                   |                      |                     |
|-------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                              | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                 | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Clerical Assistant II .....                     | 1                 | 1                | 1                | 534- 682          | 7,761                | 7,761               |
| Student Assistant .....                         | 1.2               | —                | —                | ( 4,642)          | —                    | —                   |
| Temporary Help .....                            | 0.1               | —                | —                | ( 907)            | —                    | —                   |
| Logistical Services:                            |                   |                  |                  |                   |                      |                     |
| Procurement & Support Serv Ofcr III             | 1                 | 1                | 1                | 1350-1641         | 19,685               | 19,685              |
| Supervising Campus Peace Officer III            | 1.1               | 1                | 1                | 1138-1383         | 16,577               | 16,577              |
| Supervising Campus Peace Officer II             | 0.5               | 0.5              | 0.5              | 1058-1286         | 7,555                | 7,708               |
| Administrative Assistant I .....                | 0.5               | —                | —                | 1008-1225         | —                    | —                   |
| Supervising Campus Peace Officer I              |                   |                  |                  |                   |                      |                     |
| .....                                           | 3.5               | 3                | 3                | 960-1166          | 39,203               | 40,401              |
| Procurement Assistant .....                     | 1.6               | 3                | 3                | 914-1111          | 35,137               | 36,897              |
| Programmer I .....                              | 0.3               | 1                | 1                | 870-1058          | 11,993               | 12,582              |
| Heavy Equipment Mechanic .....                  | 1                 | 1                | 1                | 960-1058          | 12,681               | 12,681              |
| Campus Peace Officer .....                      | 6.5               | 7                | 7                | 829-1058          | 88,275               | 88,262              |
| Duplicating Machine Supervisor II ..            | 0.6               | 1                | 1                | 770- 936          | 10,497               | 11,008              |
| Shipping & Receiving Assistant II ....          | 1                 | 1                | 1                | 770- 936          | 11,223               | 11,223              |
| Property Clerk II .....                         | 1                 | 1                | 1                | 770- 936          | 11,223               | 11,223              |
| Skilled Laborer .....                           | 0.8               | —                | —                | 789- 870          | —                    | —                   |
| Truck Driver .....                              | 1                 | 1                | 1                | 789- 870          | 10,449               | 10,449              |
| Automotive Equipment Operator I                 | 1                 | 1                | 1                | 789- 870          | 10,449               | 10,449              |
| Purchasing Agent .....                          | 1                 | 1                | 1                | 709- 862          | 9,701                | 10,174              |
| Mechanics Helper .....                          | —                 | 1                | 1                | 752- 829          | 9,249                | 9,714               |
| Duplicating Machine Supervisor I ....           | 0.4               | —                | —                | 665- 809          | —                    | —                   |
| Clerical Assistant III .....                    | —                 | 1                | 1                | 649- 789          | 9,019                | 9,275               |
| Stock Clerk .....                               | 6.8               | 7                | 7                | 619- 734          | 62,236               | 62,306              |
| Duplicating Machine Oper II-offset              | 3                 | 3                | 3                | 589- 699          | 24,492               | 24,855              |
| Clerical Assistant II .....                     | 3                 | 3                | 3                | 534- 682          | 21,948               | 22,823              |
| Mail Clerk .....                                | 0.7               | —                | —                | 561- 665          | —                    | —                   |
| Telephone Operator .....                        | 2                 | 2                | 2                | 534- 649          | 14,734               | 15,086              |
| Duplicating Machine Operator I .....            | 0.7               | 1                | 1                | 532- 646          | 6,777                | 7,126               |
| Clerical Assistant I .....                      | 0.7               | —                | —                | 485- 634          | —                    | —                   |
| Senior Clerk .....                              | 0.5               | —                | —                | —                 | —                    | —                   |
| Student Assistant .....                         | 9.7               | 5.8              | 5.8              | ( 41,690)         | 26,948               | 26,948              |
| Temporary Help .....                            | 1.7               | 1                | 1                | ( 12,146)         | 7,789                | 7,789               |
| Physical Plant Operations:                      |                   |                  |                  |                   |                      |                     |
| Maintenance Office Administration:              |                   |                  |                  |                   |                      |                     |
| Chief Of Plant Operations IV .....              | 1                 | 1                | 1                | 1489-1809         | 21,698               | 21,698              |
| Administrative Assistant I .....                | 0.6               | 1                | 1                | 1008-1225         | 13,207               | 13,872              |
| Storekeeper I .....                             | 1                 | 1                | 1                | 665- 809          | 9,714                | 9,714               |
| Clerical Assistant III .....                    | 1                 | 1                | 1                | 649- 789          | 9,495                | 9,495               |
| Stock Clerk .....                               | 1                 | 1                | 1                | 619- 734          | 8,901                | 8,901               |
| Clerical Assistant II .....                     | 0.9               | —                | —                | 534- 682          | —                    | —                   |
| Drafting Aide I .....                           | 1                 | 1                | 1                | 547- 665          | 7,214                | 7,562               |
| Utility Plants:                                 |                   |                  |                  |                   |                      |                     |
| Chief Engineer II .....                         | 1                 | 1                | 1                | 1138-1317         | 15,790               | 15,790              |
| Stationary Engineer .....                       | 5.4               | 6                | 6                | 936-1084          | 76,368               | 76,944              |
| Stationary Fireman .....                        | 3.7               | 4                | 4                | 849- 936          | 44,250               | 44,763              |
| Building Maintenance:                           |                   |                  |                  |                   |                      |                     |
| Supervisor Of Building Trades .....             | 1                 | 1                | 1                | 1084-1255         | 15,041               | 15,041              |
| Electrician II .....                            | 1                 | 1                | 1                | 1032-1138         | 13,635               | 13,635              |
| Plumber II .....                                | 1                 | 1                | 1                | 1032-1138         | 13,635               | 13,635              |
| Materials Fabrication Specialist .....          | 0.3               | 1                | 1                | 1032-1138         | 2,062                | 12,474              |
| Carpenter II .....                              | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Painter II .....                                | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Electrician I .....                             | 1                 | 2                | 2                | 983-1084          | 24,794               | 25,361              |
| Plumber I .....                                 | 1                 | 2                | 2                | 983-1084          | 24,794               | 25,361              |
| Sheet Metal Worker .....                        | 0.8               | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Maintenance Mechanic .....                      | 0.5               | 1                | 1                | 983-1084          | 11,803               | 12,371              |
| Carpenter I .....                               | 3                 | 3                | 3                | 936-1032          | 37,113               | 37,113              |
| Painter I .....                                 | 3.5               | 4                | 4                | 936-1032          | 49,484               | 49,484              |
| Locksmith I .....                               | 1                 | 1                | 1                | 936-1032          | 12,371               | 12,371              |
| Building Maintenance Man .....                  | 1                 | 1                | 1                | 809- 892          | 10,707               | 10,707              |
| Skilled Laborer .....                           | 1.5               | 3                | 3                | 789- 870          | 30,612               | 31,102              |
| Laborer .....                                   | 1                 | 1.2              | 1.2              | 659- 727          | 8,985                | 10,357              |
| Student Assistant .....                         | —                 | 2.4              | 2.4              | 1.88-3.24         | 11,151               | 11,151              |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE UNIVERSITY, FRESNO —Continued

| SALARIES AND WAGES                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73          | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------|-------------------|------------------|------------------|----------------------------|----------------------|---------------------|
|                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                            |                      |                     |
| <b>General Fund —Continued</b>            |                   |                  |                  |                            |                      |                     |
| Temporary Help-plant Operations ..        | 0.5               | -                | -                | SALARY RANGE †<br>( 2,921) | -                    | -                   |
| Grounds Maintenance:                      |                   |                  |                  |                            |                      |                     |
| Supervising Groundsman II .....           | 1                 | 1                | 1                | 883-1073                   | 12,461               | 12,874              |
| Tree Trimmer .....                        | 0.3               | 1                | 1                | 752- 914                   | 10,910               | 10,952              |
| Automotive Equipment Operator I ..        | 1                 | 1                | 1                | 789- 870                   | 10,449               | 10,449              |
| Lead Groundsman .....                     | 3.4               | 4                | 4                | 692- 841                   | 39,926               | 40,403              |
| Groundsman .....                          | 19.7              | 19               | 19               | 659- 763                   | 172,823              | 173,875             |
| Student Assistant .....                   | 2                 | 0.4              | 0.4              | ( 8,139)                   | 1,858                | 1,858               |
| Temporary Help-plant Operations ..        | -                 | 0.5              | 0.5              | VARIOUS                    | 4,858                | 4,858               |
| Custodial Services:                       |                   |                  |                  |                            |                      |                     |
| Chief,custodial Services III .....        | 1                 | 1                | 1                | 879-1068                   | 12,810               | 12,810              |
| Supervising Custodian I .....             | 3                 | 3                | 3                | 656- 797                   | 28,677               | 28,677              |
| Stock Clerk .....                         | 1                 | 1                | 1                | 619- 734                   | 8,901                | 8,901               |
| Laborer .....                             | 1.2               | 2                | 2                | 659- 727                   | 17,441               | 17,441              |
| Custodial Foreman .....                   | 6.4               | 7                | 7                | 609- 723                   | 59,333               | 59,986              |
| Custodian .....                           | 62.7              | 73.2             | 73.2             | 575- 682                   | 548,975              | 583,589             |
| Student Assistant .....                   | 1.4               | -                | -                | ( 7,047)                   | -                    | -                   |
| Supervising Custodian II .....            | 1                 | 1                | 1                | -                          | 10,552               | 10,552              |
| Temporary Help-plant Operations ..        | 0.1               | -                | -                | ( 992)                     | -                    | -                   |
| Faculty And Staff Services:               |                   |                  |                  |                            |                      |                     |
| Terminal Pay .....                        | -                 | -                | -                | ( 1,955)                   | -                    | -                   |
| Evening And Night Shift Differential      | -                 | -                | -                | ( 24,434)                  | 29,272               | 29,272              |
| Non-faculty Reclass-current Year .....    | -                 | -                | -                | VARIOUS                    | 17,818               | 44,546              |
| Overtime .....                            | -                 | -                | -                | ( 17,717)                  | 22,148               | 22,148              |
| Non-faculty Reclass - New Standards       | -                 | -                | -                | VARIOUS                    | 9,042                | 9,494               |
| Community Relations:                      |                   |                  |                  |                            |                      |                     |
| Public Affairs Officer III .....          | 1                 | 1                | 1                | 1891-2298                  | 23,788               | 24,987              |
| Public Affairs Assistant I .....          | 1                 | 1                | 1                | 789- 960                   | 11,330               | 11,520              |
| Clerical Assistant III .....              | 0.5               | 0.5              | 0.5              | 649- 789                   | 4,528                | 4,748               |
| Student Assistant .....                   | 0.3               | -                | -                | ( 1,346)                   | -                    | -                   |
| School Liaison Officer .....              | 0.6               | 0.5              | 0.5              | -                          | 7,772                | 7,772               |
| Temporary Help .....                      | 0.2               | -                | -                | ( 1,564)                   | -                    | -                   |
| <b>TOTALS, INSTITUTIONAL SUPPORT ....</b> | <b>318.4</b>      | <b>330.1</b>     | <b>330.1</b>     | <b>\$2,928,422</b>         | <b>\$3,393,994</b>   | <b>\$3,511,633</b>  |
| Independent Operations:                   |                   |                  |                  |                            |                      |                     |
| Institutional Operations:                 |                   |                  |                  |                            |                      |                     |
| Part Time Faculty-ay .....                | 3.5               | -                | -                | ( 53,446)                  | -                    | -                   |
| Manager Auxiliary Organiz., Fresno        | 1                 | 1                | 1                | 1418-1723                  | 20,666               | 20,666              |
| Student Affairs Officer IV - 12 Mo ..     | -                 | 1                | 1                | 1330-1697                  | 15,943               | 16,757              |
| Accountant I .....                        | 1                 | 1                | 1                | 1008-1225                  | 14,680               | 14,680              |
| Administrative Assistant I .....          | 0.2               | 1                | 1                | 1008-1225                  | 12,137               | 12,733              |
| Dairyman .....                            | -                 | 1                | 1                | 914-1111                   | 10,952               | 11,520              |
| Supervising Clerk I .....                 | -                 | 1                | 1                | 734- 892                   | 8,811                | 9,249               |
| Groundsman .....                          | -                 | 2                | 2                | 659- 763                   | 16,228               | 17,028              |
| Laborer .....                             | 0.3               | 1                | 1                | 659- 727                   | 8,720                | 8,720               |
| Clerical Assistant II .....               | 1.4               | 2.5              | 2.5              | 534- 682                   | 17,701               | 18,599              |
| Payroll & Personnel Transact Clerk I      | -                 | 0.5              | 0.5              | 534- 649                   | 3,286                | 3,455               |
| Orchardman .....                          | 0.1               | 1                | 1                | -                          | 10,000               | 10,491              |
| Student Assistant .....                   | 1.4               | -                | -                | ( 6,072)                   | -                    | -                   |
| Temporary Help .....                      | 18.6              | 0.9              | 0.9              | ( 131,395)                 | 7,010                | 7,010               |
| Outside Agencies:                         |                   |                  |                  |                            |                      |                     |
| Lecturer-ay .....                         | -                 | 0.3              | 0.3              | *                          | 3,759                | 3,759               |
| Part Time Faculty-ay .....                | 2.5               | 7.2              | 7.2              | ( 44,171)                  | 90,161               | 90,161              |
| Student Assistant .....                   | 0.1               | 3.5              | 3.5              | ( 245)                     | 16,262               | 16,262              |
| Temporary Help .....                      | 9.7               | 2.5              | 2.5              | ( 68,529)                  | 19,472               | 19,472              |
| <b>TOTALS, INDEPENDENT OPERATIONS</b>     | <b>39.8</b>       | <b>27.4</b>      | <b>27.4</b>      | <b>\$426,437</b>           | <b>\$275,788</b>     | <b>\$280,562</b>    |
| <b>TOTALS, GENERAL FUND .....</b>         | <b>1697.7</b>     | <b>1676.2</b>    | <b>1676.2</b>    | <b>\$20,047,726</b>        | <b>\$22,911,415</b>  | <b>\$23,518,382</b> |
| Parking:                                  |                   |                  |                  |                            |                      |                     |
| Institutional Support:                    |                   |                  |                  |                            |                      |                     |
| Financial Operations:                     |                   |                  |                  |                            |                      |                     |
| Assistant Cashier-clerk .....             | 1                 | 1                | 1                | 534- 649                   | 7,796                | 7,796               |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE UNIVERSITY, FRESNO —Continued

|                                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                  |                   |                  |                  |                   |                      |                     |
| General Fund —Continued             |                   |                  |                  |                   |                      |                     |
| Logistical Services:                |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supervising Campus Peace Officer II | 0.5               | -                | -                | 1058-1286         | -                    | -                   |
| Supervising Campus Peace Officer I  | -                 | 0.5              | 0.5              | 960-1166          | 7,555                | 7,708               |
| Campus Peace Officer                | 2.1               | 3                | 3                | 829-1058          | 33,850               | 35,552              |
| Overtime                            | -                 | -                | -                | ( 81)             | -                    | -                   |
| Student Assistant                   | 1                 | 0.5              | 0.5              | ( 4,308)          | 2,323                | 2,323               |
| Temporary Help                      | 0.2               | 1.5              | 1.5              | ( 1,637)          | 11,683               | 11,683              |
| Physical Plant Operations:          |                   |                  |                  |                   |                      |                     |
| Groundsman                          | 1                 | 2                | 2                | 659- 763          | 17,273               | 17,673              |
| Student Assistant                   | 0.6               | -                | -                | ( 2,751)          | -                    | -                   |
| Temporary Help-plant Operations     | 0.6               | -                | -                | ( 4,455)          | -                    | -                   |
| TOTALS, INSTITUTIONAL SUPPORT       | 7.0               | 8.5              | 8.5              | \$57,886          | \$80,480             | \$82,735            |
| TOTALS, PARKING                     | 7.0               | 8.5              | 8.5              | \$57,886          | \$80,480             | \$82,735            |
| Housing                             |                   |                  |                  |                   |                      |                     |
| Dormitory:                          |                   |                  |                  |                   |                      |                     |
| Student Service:                    |                   |                  |                  |                   |                      |                     |
| Student Support:                    |                   |                  |                  |                   |                      |                     |
| Head Resident II                    | 0.1               | 2                | 2                | 716- 870          | 17,621               | 18,499              |
| Clerical Assistant II               | 0.3               | 1                | 1                | 534- 682          | 6,542                | 6,878               |
| Student Assistant, Range B          | 18.8              | 24               | 24               | ( 24,700)         | 33,676               | 33,676              |
| Head Resident I - 10 Month          | 0.8               | 1                | 1                | -                 | 9,495                | 9,495               |
| Temporary Help                      | 2                 | -                | -                | ( 14,114)         | -                    | -                   |
| TOTALS, STUDENT SERVICE             | 22.0              | 28.0             | 28.0             | \$63,660          | \$67,334             | \$68,548            |
| Institutional Support:              |                   |                  |                  |                   |                      |                     |
| Financial Operations:               |                   |                  |                  |                   |                      |                     |
| Clerical Assistant III              | -                 | 1                | 1                | 649- 789          | 7,619                | 8,007               |
| Clerical Assistant II               | -                 | 1                | 1                | 534- 682          | 7,761                | 7,761               |
| Student Assistant, Range A          | -                 | 7.4              | 7.4              | 1.88-3.24         | 34,382               | 34,382              |
| Logistical Services:                |                   |                  |                  |                   |                      |                     |
| Housing Manager II                  | -                 | 1                | 1                | 1008-1350         | 13,102               | 13,760              |
| Physical Plant Operations:          |                   |                  |                  |                   |                      |                     |
| Maintenance Mechanic                | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Building Maintenance Man            | 1                 | 1                | 1                | 809- 892          | 10,707               | 10,707              |
| Supervising Custodian I             | 1                 | 1                | 1                | 656- 797          | 9,559                | 9,559               |
| Groundsman                          | 1                 | 1                | 1                | 659- 763          | 9,159                | 9,159               |
| Custodian                           | 11                | 11               | 11               | 575- 682          | 88,455               | 89,602              |
| Student Assistant                   | 4.4               | -                | -                | ( 17,415)         | -                    | -                   |
| Temporary Help-plant Operations     | 2.5               | 4                | 4                | ( 22,446)         | 38,855               | 38,855              |
| TOTALS, INSTITUTIONAL SUPPORT       | 21.9              | 29.4             | 29.4             | \$160,145         | \$232,589            | \$234,782           |
| TOTALS, DORMITORY                   | 43.9              | 57.4             | 57.4             | \$223,805         | \$299,923            | \$303,330           |
| TOTALS, HOUSING                     | 43.9              | 57.4             | 57.4             | \$223,805         | \$299,923            | \$303,330           |
| Continuing Education                |                   |                  |                  |                   |                      |                     |
| Summer Session:                     |                   |                  |                  |                   |                      |                     |
| Instruction:                        |                   |                  |                  |                   |                      |                     |
| Special Session Instruction:        |                   |                  |                  |                   |                      |                     |
| Instruct Faculty-summer Session     | 54.4              | 41.8             | 41.8             | ( 529,323)        | 436,768              | 436,768             |
| Student Assistant                   | 1                 | 1.2              | 1.2              | ( 4,166)          | 5,575                | 5,575               |
| Temporary Help                      | 0.1               | -                | -                | ( 43)             | -                    | -                   |
| TOTALS, INSTRUCTION                 | 55.5              | 43.0             | 43.0             | \$533,532         | \$442,343            | \$442,343           |
| Academic Support:                   |                   |                  |                  |                   |                      |                     |
| Libraries:                          |                   |                  |                  |                   |                      |                     |
| Student Assistant                   | 1.6               | 0.7              | 0.7              | ( 7,480)          | 3,252                | 3,252               |
| Temporary Help                      | 0.1               | 0.2              | 0.2              | ( 814)            | 1,558                | 1,558               |
| Audio-visual Services:              |                   |                  |                  |                   |                      |                     |
| Student Assistant                   | -                 | 0.1              | 0.1              | 1.88-3.24         | 465                  | 465                 |
| Computing Support:                  |                   |                  |                  |                   |                      |                     |
| Student Assistant                   | -                 | 0.4              | 0.4              | 1.88-3.24         | 1,858                | 1,858               |
| TOTALS, ACADEMIC SUPPORT            | 1.7               | 1.4              | 1.4              | \$8,294           | \$7,133              | \$7,133             |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE UNIVERSITY, FRESNO —Continued

| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Continuing Education—Continued        |                   |                  |                  |                   |                      |                     |
| Institutional Support:                |                   |                  |                  |                   |                      |                     |
| Executive Management:                 |                   |                  |                  |                   |                      |                     |
| Dean Of Educ Serv & Summer Ses-       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| sion .....                            | 0.5               | 0.5              | 0.5              | 2039-2479         | 14,874               | 14,874              |
| Vocational Instructor - 12 Mo .....   | —                 | 1                | 1                | *                 | 12,492               | 13,111              |
| Administrative Assistant I .....      | 0.1               | 1                | 1                | 1008-1225         | 12,087               | 12,681              |
| Clerical Assistant IV .....           | 0.5               | 0.5              | 0.5              | 716- 870          | 5,225                | 5,225               |
| Clerical Assistant II .....           | 1                 | 3                | 3                | 534- 682          | 20,990               | 22,057              |
| Student Assistant .....               | —                 | 0.6              | 0.6              | 1.88-3.24         | 2,788                | 2,788               |
| Temporary Help .....                  | 0.1               | 2                | 2                | ( 128)            | 15,578               | 15,578              |
| Financial Operations:                 |                   |                  |                  |                   |                      |                     |
| Clerical Assistant II .....           | 0.9               | —                | —                | 534- 682          | —                    | —                   |
| Student Assistant .....               | 0.1               | 0.1              | 0.1              | ( 265)            | 465                  | 465                 |
| Temporary Help .....                  | —                 | 1.5              | 1.5              | VARIOUS           | 11,683               | 11,683              |
| General Administrative Services:      |                   |                  |                  |                   |                      |                     |
| Student Assistant .....               | 0.7               | —                | —                | ( 2,759)          | —                    | —                   |
| Temporary Help .....                  | 0.2               | 1.5              | 1.5              | ( 1,327)          | 11,683               | 11,683              |
| Logistical Services:                  |                   |                  |                  |                   |                      |                     |
| Student Assistant .....               | 1                 | —                | —                | ( 4,154)          | —                    | —                   |
| Temporary Help .....                  | —                 | 1.5              | 1.5              | ( 182)            | 11,683               | 11,683              |
| Physical Plant Operations:            |                   |                  |                  |                   |                      |                     |
| Student Assistant .....               | 0.8               | 2.6              | 2.6              | ( 2,580)          | 12,080               | 12,080              |
| Temporary Help .....                  | 0.5               | —                | —                | ( 3,166)          | —                    | —                   |
| TOTALS, INSTITUTIONAL SUPPORT ....    | 6.4               | 15.8             | 15.8             | \$48,104          | \$131,628            | \$133,908           |
| TOTALS, SUMMER SESSION .....          | 63.6              | 60.2             | 60.2             | \$589,930         | \$581,104            | \$583,384           |
| Extension:                            |                   |                  |                  |                   |                      |                     |
| Instruction:                          |                   |                  |                  |                   |                      |                     |
| Extension Instruction:                |                   |                  |                  |                   |                      |                     |
| Extension Instructional Faculty ..... | 17.8              | 23.8             | 23.8             | ( 173,438)        | 248,686              | 248,686             |
| TOTALS, INSTRUCTION .....             | 17.8              | 23.8             | 23.8             | \$173,438         | \$248,686            | \$248,686           |
| Institutional Support:                |                   |                  |                  |                   |                      |                     |
| Executive Management:                 |                   |                  |                  |                   |                      |                     |
| Instructional Faculty-12 Month .....  | 1                 | 2                | 2                | *                 | 24,984               | 26,223              |
| Clerical Assistant III .....          | 2                 | 2                | 2                | 649- 789          | 18,697               | 18,770              |
| Clerical Assistant II .....           | 1.5               | 2.5              | 2.5              | 534- 682          | 17,573               | 18,077              |
| Assistant Cashier-clerk .....         | 1                 | 1                | 1                | 534- 649          | 7,320                | 7,677               |
| Student Assistant .....               | 1.2               | 1.6              | 1.6              | ( 4,795)          | 7,434                | 7,434               |
| Temporary Help .....                  | 1.4               | 3                | 3                | ( 9,741)          | 23,367               | 23,367              |
| Financial Operations:                 |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                  | 0.9               | 3.2              | 3.2              | ( 6,389)          | 24,925               | 24,925              |
| General Administrative Services:      |                   |                  |                  |                   |                      |                     |
| Student Assistant .....               | 2.3               | —                | —                | ( 10,828)         | —                    | —                   |
| Temporary Help .....                  | —                 | 0.7              | 0.7              | VARIOUS           | 5,453                | 5,453               |
| TOTALS, INSTITUTIONAL SUPPORT ....    | 11.3              | 16.0             | 16.0             | \$76,234          | \$129,753            | \$131,926           |
| Independent Operations:               |                   |                  |                  |                   |                      |                     |
| Campus Innovation:                    |                   |                  |                  |                   |                      |                     |
| Part Time Faculty-ay .....            | 3.4               | —                | —                | ( 33,265)         | —                    | —                   |
| Student Assistant .....               | 0.5               | —                | —                | ( 2,257)          | —                    | —                   |
| TOTALS, INDEPENDENT OPERATIONS        | 3.9               | 0.0              | 0.0              | \$35,522          | \$0                  | \$0                 |
| TOTALS, EXTENSION .....               | 33.0              | 39.8             | 39.8             | \$285,194         | \$378,439            | \$380,612           |
| TOTALS, CONTINUING EDUCATION ....     | 96.6              | 100.0            | 100.0            | \$875,124         | \$959,543            | \$963,996           |
| TOTALS, CALIFORNIA STATE UNIVER-      |                   |                  |                  |                   |                      |                     |
| SITY, FRESNO .....                    | 1845.2            | 1842.1           | 1842.1           | \$21,204,541      | \$24,251,361         | \$24,868,443        |

(ay) Indicates Academic Year As Defined By The Institution.

(\*) Salary Range Determined By Education, Experience, And Academic Rank In Accordance With The California State University And Colleges Salary Schedule For Faculty.

† Salary ranges are those in effect as of December 1, 1973.

## HUMBOLDT STATE UNIVERSITY

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund                                  |                   |                  |                  |                   |                      |                     |
| Instruction:                                  |                   |                  |                  |                   |                      |                     |
| Regular Instruction:                          |                   |                  |                  |                   |                      |                     |
| Administration:                               |                   |                  |                  |                   |                      |                     |
| Dean Of Instruction .....                     | 9.3               | 9.5              | 9.5              | 2039-2479         | 279,250              | 281,266             |
| Dean Of Educ Serv & Summer Ses-<br>sion ..... | 0.5               | 0.5              | 0.5              | 2039-2479         | 13,386               | 14,052              |
| Department Chairman - 12 Month ..             | 3.2               | 6                | 6                | *                 | 116,565              | 119,789             |
| Academic Planner-12month .....                | 1                 | 1                | 1                | *                 | 19,409               | 20,377              |
| Department Chairman-ay .....                  | 13.5              | 14.6             | 14.6             | *                 | 263,498              | 269,945             |
| Coordinator-elementary Education-<br>ay ..... | 0.3               | 0.3              | 0.3              | *                 | 5,277                | 5,277               |
| Coordinator-nursing Education-ay ....         | 0.3               | 0.3              | 0.3              | *                 | 3,131                | 3,912               |
| Coordinator-secondary Education-ay<br>.....   | 0.5               | 0.6              | 0.6              | *                 | 10,664               | 11,405              |
| Programmer I .....                            | 1                 | 1                | 1                | 870-1058          | 10,617               | 11,141              |
| Clerical Assistant IV .....                   | 1.8               | 1.8              | 1.8              | 716- 870          | 17,196               | 17,673              |
| Senior Secretary .....                        | 5                 | 5                | 5                | 716- 870          | 51,591               | 52,082              |
| Clerical Assistant IIIB .....                 | 1                 | 1                | 1                | 665- 789          | 8,945                | 9,385               |
| Secretary .....                               | 1                 | 1                | 1                | 649- 789          | 9,495                | 9,495               |
| Clerical Assistant IIIA .....                 | -                 | 1.5              | 1.5              | 649- 770          | 12,519               | 13,145              |
| Departmental Secretary 1 .....                | -                 | 1                | 1                | 589- 716          | 8,695                | 8,695               |
| Clerical Assistant IIB .....                  | 1.5               | 2.2              | 2.2              | 575- 682          | 16,241               | 17,060              |
| Clerical Assistant IIA .....                  | 1                 | 1                | 1                | 534- 649          | 7,053                | 7,409               |
| Student Assistant .....                       | 1.3               | -                | -                | ( 5,680)          | -                    | -                   |
| Temporary Help .....                          | 0.4               | -                | -                | ( 2,694)          | -                    | -                   |
| Instructional Faculty:                        |                   |                  |                  |                   |                      |                     |
| Principal Vocational Instr - 12 Mo. ..        | 1.8               | 2                | 2                | *                 | -                    | -                   |
| Lecturer-ay .....                             | 36                | 40.1             | 40.1             | *                 | 519,315              | 543,021             |
| Professor - AY .....                          | 90.9              | 85               | 85               | *                 | 1,832,912            | 1,857,980           |
| Part Time Faculty-ay .....                    | 36.5              | -                | -                | ( 354,457)        | -                    | -                   |
| Senior Vocational Instructor - 12mo           | 1.5               | 2                | 2                | *                 | 36,198               | 37,500              |
| Associate Professor-ay .....                  | 78                | 71.4             | 71.4             | *                 | 1,194,116            | 1,231,769           |
| Intermediate Vocational Instr.-12 Mo          | 0.3               | -                | -                | *                 | 51,939               | 51,939              |
| Assistant Professor-ay .....                  | 130               | 179.6            | 179.6            | *                 | 2,252,383            | 2,340,240           |
| Instructor-ay .....                           | 2.4               | 2                | 2                | *                 | 23,054               | 23,702              |
| Graduate Assistant .....                      | 6.4               | -                | -                | ( 16,042)         | -                    | -                   |
| Sabbatical Leave Replacement .....            | 0.4               | 5                | 5                | ( 4,760)          | 61,568               | 62,612              |
| Sabbatical Leave Difference In Pay            | 1.6               | -                | -                | ( 15,127)         | -                    | -                   |
| Class & Rank Reclass-current Year ..          | -                 | -                | -                | *                 | 34,756               | 79,938              |
| Substitute Instructional Faculty .....        | 0.1               | 0.4              | 0.4              | ( 535)            | 5,010                | 5,010               |
| Technical And Clerical:                       |                   |                  |                  |                   |                      |                     |
| Equipment Technician III .....                | 1                 | 1                | 1                | 1048-1273         | 15,261               | 15,261              |
| Stage Technician II .....                     | 1                 | 1                | 1                | 950-1155          | 12,453               | 13,089              |
| Equipment Technician II .....                 | 4.5               | 5.5              | 5.7              | 950-1155          | 72,727               | 73,692              |
| Stage Technician I .....                      | 1                 | 1                | 1                | 862-1048          | 10,553               | 11,088              |
| Equipment Technician I .....                  | 4.2               | 4                | 5.9              | 862-1048          | 64,924               | 67,237              |
| Athletic Equipment Attendant II ....          | 2                 | 2                | 2                | 675- 821          | 19,711               | 19,711              |
| Technical Assistant II .....                  | 14.6              | 16.7             | 14.7             | 675- 821          | 130,307              | 135,549             |
| Clerical Assistant IIIB .....                 | 4                 | 4                | 4                | 665- 789          | 34,520               | 35,757              |
| Clerical Assistant IIIA .....                 | 1                 | 1                | 1                | 649- 770          | 7,619                | 8,007               |
| Accompanist I .....                           | 1                 | 1                | 1                | 628- 745          | 9,018                | 9,018               |
| Stock Clerk .....                             | 0.6               | 2.3              | 2.3              | 619- 734          | 17,065               | 17,918              |
| Departmental Secretary 1 .....                | 16.5              | 16.5             | 16.5             | 589- 716          | 137,825              | 140,909             |
| Athletic Equipment Attendant 1 .....          | 1.3               | 2                | 1.9              | 598- 709          | 15,293               | 16,224              |
| Technical Assistant I .....                   | 4.5               | 5.9              | 5.9              | 598- 709          | 42,752               | 46,049              |
| Clerical Assistant IIB .....                  | 4                 | 5.8              | 5.8              | 575- 682          | 42,806               | 45,321              |
| Clerical Assistant IIA .....                  | 1.9               | 8.3              | 8.3              | 534- 649          | 55,634               | 58,286              |
| Student Assistant .....                       | 10.1              | 12.9             | 12.9             | ( 43,411)         | 59,936               | 59,936              |
| Technical .....                               | -                 | -                | -                | VARIOUS           | -                    | -                   |
| Clerical .....                                | -                 | -                | -                | VARIOUS           | -                    | -                   |
| Temporary Help .....                          | 1.8               | 1.6              | 1.6              | ( 12,967)         | 12,463               | 12,463              |
| TOTALS, INSTRUCTION .....                     | 503.5             | 528.3            | 528.3            | \$6,470,992       | \$7,625,650          | \$7,891,334         |

† Salary ranges are those in effect as of December 1, 1973.

## HUMBOLDT STATE UNIVERSITY —Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73           | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-----------------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                             |                      |                     |
| General Fund —Continued                 |                   |                  |                  |                             |                      |                     |
| Organized Research:                     |                   |                  |                  |                             |                      |                     |
| Individual Or Project Research:         |                   |                  |                  |                             |                      |                     |
| Temporary Help .....                    | 3                 | 2.3              | 2.3              | SALARY RANGE †<br>( 21,120) | 17,914               | 17,914              |
| TOTALS, ORGANIZED RESEARCH .....        | 3.0               | 2.3              | 2.3              | \$21,120                    | \$17,914             | \$17,914            |
| Academic Support:                       |                   |                  |                  |                             |                      |                     |
| Libraries:                              |                   |                  |                  |                             |                      |                     |
| Administration:                         |                   |                  |                  |                             |                      |                     |
| Director Of The Library .....           | 1                 | 1                | 1                | 2039-2479                   | 29,747               | 29,747              |
| Librarian IV .....                      | 2                 | 2                | 2                | 1222-1488                   | 35,707               | 35,707              |
| Secretary B .....                       | 1                 | 1                | 1                | 665- 789                    | 9,495                | 9,495               |
| Temporary Help .....                    | 0.6               | -                | -                | ( 4,295)                    | -                    | -                   |
| Circulation:                            |                   |                  |                  |                             |                      |                     |
| Librarian II .....                      | -                 | 1                | 1                | 835-1120                    | 10,021               | 10,537              |
| Library Assistant II .....              | 2                 | 1                | 1                | 734- 892                    | 9,176                | 9,636               |
| Library Assistant I .....               | 1                 | -                | -                | 649- 770                    | -                    | -                   |
| Clerical Assistant II .....             | -                 | -                | -                | 534- 682                    | -                    | -                   |
| Clerical Assistant IIA .....            | 3.7               | 6                | 6                | 534- 649                    | 41,462               | 43,178              |
| Student Assistant .....                 | 0.2               | 0.4              | 0.4              | ( 708)                      | 1,858                | 1,858               |
| Temporary Help .....                    | 2.2               | 5.1              | 5.1              | ( 15,498)                   | 39,723               | 39,723              |
| Technical Processing:                   |                   |                  |                  |                             |                      |                     |
| Librarian III .....                     | 2                 | 1                | 1                | 935-1252                    | 15,024               | 15,024              |
| Librarian II .....                      | 2                 | 4.5              | 4.5              | 835-1120                    | 52,268               | 54,228              |
| Library Assistant II .....              | 1.4               | -                | -                | 734- 892                    | -                    | -                   |
| Clerical Assistant IIIA .....           | -                 | 2                | 2                | 649- 770                    | 16,528               | 17,356              |
| Library Assistant I .....               | 2.9               | 3                | 3                | 649- 770                    | 26,525               | 26,937              |
| Departmental Secretary I .....          | 0.8               | -                | -                | 589- 716                    | -                    | -                   |
| Book Repairer .....                     | 0.6               | 0.6              | 0.6              | 542- 659                    | 4,749                | 4,749               |
| Clerical Assistant IIA .....            | 4.2               | 4.2              | 4.2              | 534- 649                    | 30,409               | 31,534              |
| Student Assistant .....                 | 0.2               | 0.4              | 0.4              | ( 729)                      | 1,858                | 1,858               |
| Temporary Help .....                    | 0.7               | -                | -                | ( 5,119)                    | -                    | -                   |
| Public Service:                         |                   |                  |                  |                             |                      |                     |
| Librarian IV .....                      | 1                 | 1                | 1                | 1222-1488                   | 16,989               | 17,854              |
| Librarian III .....                     | 3                 | 2                | 2                | 935-1252                    | 26,244               | 26,812              |
| Librarian II .....                      | 1.8               | 4.4              | 4.4              | 835-1120                    | 56,279               | 56,735              |
| Library Assistant II .....              | 0.5               | -                | -                | 734- 892                    | -                    | -                   |
| Library Assistant I .....               | -                 | 1                | 1                | 649- 770                    | 7,910                | 8,318               |
| Clerical Assistant IIA .....            | 4                 | 3.8              | 3.8              | 534- 649                    | 26,516               | 27,774              |
| Student Assistant .....                 | 1                 | 0.4              | 0.4              | ( 4,594)                    | 1,858                | 1,858               |
| Temporary Help .....                    | 4.8               | 1                | 1                | ( 33,719)                   | 7,789                | 7,789               |
| Audio-visual Services:                  |                   |                  |                  |                             |                      |                     |
| Audio Visual Coordinator-ay .....       | 1.9               | 2                | 2                | *                           | 34,999               | 36,060              |
| Equipment Technician II .....           | 1                 | 1                | 1                | 950-1155                    | 13,855               | 13,855              |
| Photographer II .....                   | 1                 | 1                | 1                | 892-1084                    | 12,990               | 12,990              |
| Equipment Technician I .....            | 1                 | 1                | 1                | 862-1048                    | 12,552               | 12,552              |
| Technical Assistant II .....            | 1                 | 1                | 1                | 675- 821                    | 9,275                | 9,740               |
| Clerical Assistant IIIA .....           | 0.2               | 0.5              | 0.5              | 649- 770                    | 3,891                | 4,090               |
| Departmental Secretary I .....          | 1                 | 1                | 1                | 589- 716                    | 7,710                | 8,095               |
| Technical Assistant I .....             | 0.9               | 1                | 1                | 598- 709                    | 7,586                | 7,959               |
| Clerical Assistant II .....             | -                 | -                | -                | 534- 682                    | -                    | -                   |
| Clerical Assistant IIA .....            | 0.6               | 0.5              | 0.5              | 534- 649                    | 3,286                | 3,455               |
| Student Assistant .....                 | 0.6               | 0.6              | 0.6              | ( 1,809)                    | 2,788                | 2,788               |
| Temporary Help .....                    | 1.5               | 1.4              | 1.4              | ( 10,578)                   | 10,904               | 10,904              |
| Computing Support:                      |                   |                  |                  |                             |                      |                     |
| Director Of Institutional Studies ..... | 1                 | -                | -                | 1897-2306                   | -                    | -                   |
| Manager, Data Processing Services ..    | 1                 | 1                | 1                | 1438-1748                   | 20,975               | 20,975              |
| Data Processing Supervisor II .....     | -                 | 1                | 1                | 1048-1273                   | 12,552               | 13,197              |
| Programmer II .....                     | 2.9               | 3                | 3                | 1048-1273                   | 43,783               | 45,191              |
| Computer Operator .....                 | 1                 | 3.5              | 3.5              | 727- 883                    | 32,392               | 33,488              |
| Clerical Assistant IIIB .....           | 1                 | -                | -                | 665- 789                    | -                    | -                   |
| Senior Tabulating Machine Operator ..   | 1                 | 1                | 1                | 649- 789                    | 9,470                | 9,470               |
| Keypunch Operator .....                 | 2                 | 3                | 3                | 572- 695                    | 23,662               | 24,081              |
| Clerical Assistant II .....             | -                 | 2                | 2                | 534- 682                    | 13,084               | 13,756              |
| Temporary Help .....                    | 1.5               | -                | -                | ( 10,519)                   | -                    | -                   |

† Salary ranges are those in effect as of December 1, 1973.



## HUMBOLDT STATE UNIVERSITY —Continued

|                                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                     |                   |                  |                  |                   |                      |                     |
| General Fund —Continued                |                   |                  |                  |                   |                      |                     |
| Ancillary Support:                     |                   |                  |                  |                   |                      |                     |
| Marine Science Facil And Fisheries:    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Production Manager - 12 Mo .....       | 0.4               | 0.5              | 0.5              | *                 | 9,627                | 10,108              |
| Production Manager - AY .....          | -                 | 0.5              | 0.5              | *                 | 5,218                | 6,519               |
| Equipment Technician II .....          | 1                 | -                | -                | 950-1155          | -                    | -                   |
| Building Maintenance Man .....         | 1                 | 1                | 1                | 809- 892          | 10,707               | 10,707              |
| Automotive Equipment Operator I .....  | 0.5               | 1                | 1                | 789- 870          | 10,081               | 10,326              |
| Technical Assistant II .....           | -                 | 1                | 1                | 675- 821          | 9,856                | 9,856               |
| Clerical Assistant II .....            | -                 | -                | -                | 534- 682          | -                    | -                   |
| Clerical Assistant IIB .....           | 2                 | 2                | 2                | 575- 682          | 16,282               | 16,642              |
| Temporary Help .....                   | 0.5               | -                | -                | ( 3,577)          | -                    | -                   |
| Natural Resources:                     |                   |                  |                  |                   |                      |                     |
| Production Manager - 12 Mo .....       | 1.2               | 1.5              | 1.5              | *                 | 26,033               | 27,336              |
| Equipment Technician I .....           | 0.4               | 1                | 1                | 862-1048          | 10,553               | 11,088              |
| Building Maintenance Man .....         | 0.5               | 1                | 1                | 809- 892          | 10,707               | 10,707              |
| Technical Assistant II .....           | 2.6               | 2                | 2                | 675- 821          | 19,711               | 19,711              |
| Technical Assistant I .....            | 0.9               | 1                | 1                | 598- 709          | 7,407                | 7,777               |
| TOTALS, ACADEMIC SUPPORT .....         | 77.7              | 84.8             | 84.8             | \$760,184         | \$880,071            | \$902,130           |
| Student Service:                       |                   |                  |                  |                   |                      |                     |
| Social And Cultural Development:       |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer V - 12 Mo .... | 1                 | 1                | 1                | 1697-2166         | 25,057               | 25,982              |
| Student Affairs Assistant II .....     | 1                 | 1                | 1                | 960-1166          | 13,984               | 13,984              |
| Student Affairs Assistant I .....      | 1                 | 1                | 1                | 829- 914          | 10,367               | 10,868              |
| Departmental Secretary IB .....        | 1                 | 1                | 1                | 603- 716          | 8,695                | 8,695               |
| Clerical Assistant IIB .....           | 0.7               | 1                | 1                | 575- 682          | 7,242                | 7,611               |
| Student Assistant .....                | 0.4               | 0.2              | 0.2              | ( 1,550)          | 929                  | 929                 |
| Temporary Help .....                   | 0.5               | 0.2              | 0.2              | ( 3,655)          | 1,558                | 1,558               |
| Counseling And Career Guidance:        |                   |                  |                  |                   |                      |                     |
| Counseling:                            |                   |                  |                  |                   |                      |                     |
| Counselor-12 Month .....               | 1                 | 1                | 1                | *                 | 15,202               | 15,202              |
| Student Affairs Officer V - 12 Mo .... | 1                 | 1                | 1                | 1697-2166         | 23,861               | 25,057              |
| Counselor-ay .....                     | -                 | 0.1              | 0.1              | *                 | 1,044                | 1,304               |
| Student Affairs Officer IV - AY .....  | 1.3               | 1                | 1                | 1149-1466         | 16,136               | 16,959              |
| Student Affairs Officer III - 12 Mo .. | 0.4               | 0.5              | 0.5              | 1042-1330         | 7,599                | 7,599               |
| Student Affairs Assistant II .....     | 0.8               | 1                | 1                | 960-1166          | 12,582               | 13,207              |
| Student Affairs Officer III - AY ..... | 1.9               | 2.6              | 2.6              | 900-1149          | 31,852               | 32,571              |
| Departmental Secretary I .....         | 1                 | 1                | 1                | 589- 716          | 8,695                | 8,695               |
| Clerical Assistant IIB .....           | 1                 | 2.5              | 2.5              | 575- 682          | 17,299               | 18,175              |
| Temporary Help .....                   | 0.8               | 0.1              | 0.1              | ( 5,753)          | 779                  | 779                 |
| Testing:                               |                   |                  |                  |                   |                      |                     |
| Counselor-12 Month .....               | 0.5               | 0.5              | 0.5              | *                 | 11,375               | 11,942              |
| Test Officer - 12 Mo .....             | 0.5               | 0.5              | 0.5              | *                 | 11,375               | 11,942              |
| Student Affairs Assistant II .....     | 1                 | 1                | 1                | 960-1166          | 13,425               | 14,070              |
| Clerical Assistant IIB .....           | 1                 | 1                | 1                | 575- 682          | 7,833                | 8,135               |
| Placement:                             |                   |                  |                  |                   |                      |                     |
| Placement Officer-12 Month .....       | 1                 | 1                | 1                | *                 | 16,307               | 17,138              |
| Student Affairs Assistant II .....     | 2                 | 1                | 1                | 960-1166          | 12,040               | 12,631              |
| Student Affairs Assistant I .....      | 0.9               | 2                | 2                | 829- 914          | 21,904               | 21,904              |
| Departmental Secretary IB .....        | 1                 | 1                | 1                | 603- 716          | 8,358                | 8,695               |
| Clerical Assistant II .....            | -                 | -                | -                | 534- 682          | -                    | -                   |
| Clerical Assistant IIB .....           | 1.6               | 1.8              | 1.8              | 575- 682          | 13,890               | 14,299              |
| Temporary Help .....                   | 0.1               | 0.2              | 0.2              | ( 934)            | 1,558                | 1,558               |
| Educational Opportunity Program:       |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer III - 12 Mo .. | 1                 | 1.5              | 1.5              | 1042-1330         | 21,453               | 21,768              |
| Clerical Assistant IIB .....           | -                 | -                | -                | 575- 682          | -                    | -                   |
| Clerical Assistant IIA .....           | 1.2               | 2                | 2                | 534- 649          | 13,226               | 13,904              |
| Student Assistant .....                | 0.7               | 1.4              | 1.4              | ( 2,825)          | 6,505                | 6,505               |
| Temporary Help .....                   | 1.1               | 1.5              | 1.5              | ( 8,462)          | 11,683               | 11,683              |
| Financial Aid:                         |                   |                  |                  |                   |                      |                     |
| Counselor-12 Month .....               | 1                 | 2.5              | 2.5              | *                 | 39,964               | 41,956              |
| Director-12 Month .....                | -                 | -                | -                | *                 | -                    | -                   |
| Student Affairs Assistant II .....     | 1.9               | 1.5              | 1.5              | 960-1166          | 18,094               | 18,988              |
| Clerical Assistant III .....           | 2.3               | 2                | 2                | 649- 789          | 16,161               | 16,981              |
| Clerical Assistant IIB .....           | 1.2               | 1                | 1                | 575- 682          | 6,673                | 7,014               |

† Salary ranges are those in effect as of December 1, 1973.

## HUMBOLDT STATE UNIVERSITY —Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>General Fund —Continued</b>             |                   |                  |                  |                   |                      |                     |
|                                            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Intermediate Clerk .....                   | —                 | —                | —                | —                 | —                    | —                   |
| Student Assistant .....                    | 0.2               | 0.5              | 0.5              | ( 919)            | 2,323                | 2,323               |
| Temporary Help .....                       | 1.1               | 0.3              | 0.3              | ( 7,804)          | 2,336                | 2,336               |
| Student Support:                           |                   |                  |                  |                   |                      |                     |
| Health Services:                           |                   |                  |                  |                   |                      |                     |
| Medical Officer III .....                  | 0.5               | 1                | 1                | 2095-2546         | 25,116               | 26,368              |
| Medical Officer II .....                   | 1                 | 1                | 1                | 1995-2425         | 28,834               | 29,064              |
| Director Of Institutional Studies .....    | 0.4               | —                | —                | 1897-2306         | —                    | —                   |
| Medical Officer II - 10 Month .....        | —                 | 1                | 1                | 1995-2425         | 19,931               | 20,930              |
| Medical Officer I - 10 Month .....         | 1.7               | 2.6              | 2.6              | 1900-2199         | 50,306               | 52,819              |
| Clinical Laboratory Technologist .....     | 0.9               | 1.6              | 1.6              | 960-1111          | 19,640               | 20,279              |
| Registered Nurse .....                     | 2                 | 2                | 2                | 841- 974          | 23,349               | 23,349              |
| Registered Nurse - 10 Month .....          | 1.6               | 2.1              | 2.1              | 841- 974          | 19,363               | 19,843              |
| Clerical Assistant IIIB .....              | 0.6               | 1                | 1                | 665- 789          | 8,725                | 9,165               |
| Clerical Assistant II .....                | —                 | —                | —                | 534- 682          | —                    | —                   |
| Clerical Assistant IIA .....               | 3.7               | 4.1              | 4.1              | 534- 649          | 29,364               | 30,445              |
| Student Assistant .....                    | 0.6               | 0.7              | 0.7              | ( 2,730)          | 3,252                | 3,252               |
| Temporary Help .....                       | 1.2               | 1.3              | 1.3              | ( 8,705)          | 10,126               | 10,126              |
| Housing Services:                          |                   |                  |                  |                   |                      |                     |
| Housing Coordinator-12 Month .....         | 1                 | 1                | 1                | *                 | 24,498               | 24,695              |
| Departmental Secretary I .....             | —                 | —                | —                | 589- 716          | —                    | —                   |
| Departmental Secretary IB .....            | 0.5               | 1                | 1                | 603- 716          | 7,925                | 8,108               |
| TOTALS, STUDENT SERVICE .....              | 51.8              | 60.8             | 60.8             | \$584,923         | \$729,793            | \$753,390           |
| Institutional Support:                     |                   |                  |                  |                   |                      |                     |
| Executive Management:                      |                   |                  |                  |                   |                      |                     |
| President .....                            | 1                 | 1                | 1                | 3048-3889         | 44,448               | 44,448              |
| Vice President .....                       | 2                 | 2                | 2                | 2306-2803         | 67,267               | 67,267              |
| Executive Dean .....                       | 1                 | 1                | 1                | 2039-2479         | 29,747               | 29,747              |
| Dean Of Students .....                     | 1                 | 1                | 1                | 2039-2479         | 29,511               | 29,747              |
| Director Of Institutional Studies .....    | —                 | 1                | 1                | 1897-2306         | 27,668               | 27,668              |
| Business Manager II .....                  | 1                 | 1                | 1                | 1809-2199         | 26,368               | 26,368              |
| Counselor-12 Month .....                   | 1                 | 1                | 1                | *                 | 24,666               | 24,764              |
| Vocational Instr, Build Prog - 12 Mo ..... | 1                 | 1                | 1                | *                 | 22,855               | 23,997              |
| Administrative Assistant II .....          | —                 | 1                | 1                | 1225-1489         | 14,680               | 15,415              |
| Administrative Assistant I .....           | 2.8               | 4                | 4                | 1008-1225         | 54,133               | 56,225              |
| Administrative Secretary .....             | 1                 | 1                | 1                | 770- 936          | 11,223               | 11,223              |
| Senior Secretary .....                     | 2                 | 2                | 2                | 716- 870          | 20,898               | 20,898              |
| Clerical Assistant IIIB .....              | —                 | 1                | 1                | 665- 789          | 9,495                | 9,495               |
| Secretary .....                            | 3                 | 3                | 3                | 649- 789          | 28,485               | 28,485              |
| Clerical Assistant IIB .....               | 2.1               | 3.5              | 3.5              | 575- 682          | 25,627               | 26,799              |
| Temporary Help .....                       | 0.1               | 1                | 1                | ( 801)            | 7,789                | 7,789               |
| Financial Operations:                      |                   |                  |                  |                   |                      |                     |
| Financial Manager II .....                 | 1                 | 1                | 1                | 1641-1995         | 23,917               | 23,917              |
| Accountant I .....                         | 1                 | 1                | 1                | 1008-1225         | 13,872               | 14,564              |
| Administrative Assistant I .....           | 1                 | —                | —                | 1008-1225         | —                    | —                   |
| Accounting Technician III .....            | 1                 | 1                | 1                | 789- 960          | 10,408               | 10,910              |
| Supervising Clerk I .....                  | 2                 | 2                | 2                | 734- 892          | 19,992               | 20,502              |
| Clerical Assistant III .....               | 3.1               | 3                | 3                | 649- 789          | 26,916               | 27,329              |
| Payroll & Personnel Transact Clk II .....  | 3                 | 3                | 3                | 649- 770          | 26,592               | 27,006              |
| Senior Cashier Clerk .....                 | 1                 | 1                | 1                | 649- 770          | 8,007                | 8,421               |
| Accounting Technician II .....             | 1                 | 1                | 1                | 649- 770          | 7,749                | 8,145               |
| Bookkeeping Machine Operator II ..         | 0.2               | —                | —                | 575- 699          | —                    | —                   |
| Clerical Assistant IIB .....               | 1                 | 1                | 1                | 575- 682          | 8,321                | 8,321               |
| Payroll & Personnel Transact Clerk I ..... | 0.8               | 1                | 1                | 534- 649          | 6,794                | 7,141               |
| Clerical Assistant IIA .....               | 8.2               | 10               | 10               | 534- 649          | 70,693               | 73,476              |
| Assistant Cashier-clerk .....              | 1                 | 1                | 1                | 534- 649          | 7,766                | 7,796               |
| Bookkeeping Machine Operator 1 ....        | 0.8               | 1                | 1                | 521- 634          | 6,908                | 7,257               |
| Student Assistant .....                    | —                 | 0.2              | 0.2              | 1.88-3.24         | 929                  | 929                 |
| Temporary Help .....                       | 0.5               | 0.4              | 0.4              | ( 3,680)          | 3,115                | 3,115               |
| General Administrative Services:           |                   |                  |                  |                   |                      |                     |
| Student Admissions And Records:            |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer V - 12 Mo ....     | 1                 | 1                | 1                | 1697-2166         | 25,982               | 25,982              |
| Student Affairs Assistant IV .....         | 1                 | 2                | 2                | 1317-1601         | 36,843               | 37,888              |

† Salary ranges are those in effect as of December 1, 1973.



## HUMBOLDT STATE UNIVERSITY —Continued

| HUMBOLDT STATE UNIVERSITY —Continued       |                   |                  |                  |                   |                      |                     |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Credential Analyst .....                   | 0.6               | 1                | 1                | 829-1008          | 11,283               | 11,851              |
| Evaluation Technician II .....             | 1                 | 1                | 1                | 829-1008          | 11,520               | 12,087              |
| Evaluation Technician I .....              | 1                 | 2                | 2                | 752- 914          | 19,662               | 20,625              |
| Supervising Clerk I .....                  | 0.9               | 2                | 2                | 734- 892          | 17,914               | 18,808              |
| Clerical Assistant IV .....                | 2                 | 1                | 1                | 716- 870          | 10,449               | 10,449              |
| Clerical Assistant IIIB .....              | —                 | —                | —                | 665- 789          | —                    | —                   |
| Clerical Assistant IIIA .....              | 6.3               | 6.8              | 6.8              | 649- 770          | 54,331               | 57,100              |
| Clerical Assistant IIB .....               | 2                 | 2.3              | 2.3              | 575- 682          | 24,376               | 25,488              |
| Clerical Assistant IIA .....               | 8.7               | 9.3              | 9.3              | 534- 649          | 56,818               | 59,684              |
| Student Assistant .....                    | 0.2               | 0.5              | 0.5              | ( 837)            | 2,323                | 2,323               |
| Temporary Help .....                       | 2.4               | 3.6              | 3.6              | ( 16,664)         | 28,040               | 28,040              |
| Employee Personnel And Records:            |                   |                  |                  |                   |                      |                     |
| Personnel Officer I .....                  | 1                 | 1                | 1                | 1286-1563         | 18,670               | 18,744              |
| Personnel Management Specialist I .....    | 1                 | 1                | 1                | 1008-1225         | 14,680               | 14,680              |
| Clerical Assistant IIIA .....              | 1                 | 1                | 1                | 649- 770          | 7,619                | 8,007               |
| Departmental Secretary I .....             | 1                 | 1                | 1                | 589- 716          | 8,695                | 8,695               |
| Clerical Assistant IIA .....               | 0.4               | 1                | 1                | 534- 649          | 6,656                | 6,995               |
| Student Assistant .....                    | —                 | 0.3              | 0.3              | 1.88-3.24         | 1,394                | 1,394               |
| Logistical Services:                       |                   |                  |                  |                   |                      |                     |
| Procurement & Support Serv Ofcr III .....  | 1                 | 1                | 1                | 1350-1641         | 19,685               | 19,685              |
| Supervising Campus Peace Officer III ..... | 0.8               | 1                | 1                | 1138-1383         | 14,861               | 15,603              |
| Procurement Assistant .....                | 1.4               | 2.6              | 2.6              | 914-1111          | 31,073               | 31,981              |
| Campus Peace Officer - Range B ....        | 3                 | 6.5              | 6.5              | 870-1058          | 75,872               | 77,746              |
| Automotive Mechanic .....                  | 1.1               | 1                | 1                | 914-1008          | 12,087               | 12,087              |
| Campus Peace Officer - Range A ....        | 0.5               | —                | —                | 829-1008          | —                    | —                   |
| Truck Driver .....                         | 1                 | 1                | 1                | 789- 870          | 10,449               | 10,449              |
| Purchasing Agent .....                     | 0.6               | —                | —                | 709- 862          | —                    | —                   |
| Mechanics Helper .....                     | 1                 | 1                | 1                | 752- 829          | 9,959                | 9,959               |
| Duplicating Machine Supervisor I ....      | 1                 | 1                | 1                | 665- 809          | 9,714                | 9,714               |
| Shipping & Receiving Assistant I ....      | 1                 | 1                | 1                | 665- 809          | 9,714                | 9,714               |
| Property Clerk I .....                     | 1                 | 1                | 1                | 665- 809          | 9,714                | 9,714               |
| Mail Services Supervisor I .....           | 1                 | 1                | 1                | 649- 770          | 9,275                | 9,275               |
| Stock Clerk .....                          | 2.7               | 2.5              | 2.5              | 619- 734          | 22,113               | 22,252              |
| Laborer .....                              | 2                 | —                | —                | 659- 727          | —                    | —                   |
| Departmental Secretary I .....             | 1                 | 1                | 1                | 589- 716          | 7,773                | 8,160               |
| Duplicating Machine Oper II-offset .....   | 1                 | 1                | 1                | 589- 699          | 8,523                | 8,523               |
| Clerical Assistant IIB .....               | 2                 | 2                | 2                | 575- 682          | 10,277               | 10,797              |
| Mail Clerk .....                           | 1.4               | 1.5              | 1.5              | 561- 665          | 11,751               | 12,105              |
| Clerical Assistant IIA .....               | 1                 | 1.5              | 1.5              | 534- 649          | 15,791               | 16,269              |
| Telephone Operator .....                   | 1                 | 1                | 1                | 534- 649          | 7,796                | 7,796               |
| Clerical Assistant IA .....                | —                 | 1.1              | 1.1              | 485- 589          | 6,554                | 6,873               |
| Student Assistant .....                    | 0.1               | 0.5              | 0.5              | ( 476)            | 2,323                | 2,323               |
| Temporary Help .....                       | 0.1               | 0.1              | 0.1              | ( 708)            | 779                  | 779                 |
| Physical Plant Operations:                 |                   |                  |                  |                   |                      |                     |
| Maintenance Office Administration:         |                   |                  |                  |                   |                      |                     |
| Chief Of Plant Operations III .....        | 1                 | 1                | 1                | 1350-1641         | 19,685               | 19,685              |
| Clerical Assistant IIIB .....              | 0.9               | 1                | 1                | 665- 789          | 7,846                | 8,249               |
| Stock Clerk .....                          | 1                 | 1                | 1                | 619- 734          | 8,901                | 8,901               |
| Clerical Assistant IIA .....               | 0.5               | 0.5              | 0.5              | 534- 649          | 3,658                | 3,844               |
| Student Assistant .....                    | 0.1               | —                | —                | ( 541)            | —                    | —                   |
| Temporary Help-plant Operations ..         | 0.4               | 0.5              | 0.5              | ( 3,821)          | 4,857                | 4,857               |
| Utility Plants:                            |                   |                  |                  |                   |                      |                     |
| Chief Engineer I .....                     | 1                 | 1                | 1                | 1084-1255         | 13,692               | 14,379              |
| Stationary Engineer .....                  | 1                 | 2                | 2                | 936-1084          | 24,213               | 24,794              |
| Stationary Fireman .....                   | 3.5               | 5.6              | 5.6              | 849- 936          | 60,205               | 62,307              |
| Building Maintenance:                      |                   |                  |                  |                   |                      |                     |
| Supervisor Of Building Trades .....        | 1                 | 1                | 1                | 1084-1255         | 15,041               | 15,041              |
| Electrician II .....                       | 0.8               | 1                | 1                | 1032-1138         | 13,635               | 13,635              |
| Carpenter II .....                         | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Painter II .....                           | 0.9               | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Electrician I .....                        | 1                 | 1                | 1                | 983-1084          | 12,784               | 12,990              |
| Plumber I .....                            | 1.9               | 2                | 2                | 983-1084          | 24,794               | 25,361              |
| Maintenance Mechanic .....                 | 1.5               | 0.5              | 0.5              | 983-1084          | 6,495                | 6,495               |
| Carpenter I .....                          | 4                 | 4                | 4                | 936-1032          | 49,153               | 49,484              |
| Painter I .....                            | 3                 | 3.5              | 3.5              | 936-1032          | 41,770               | 42,637              |

† Salary ranges are those in effect as of December 1, 1973.



## HUMBOLDT STATE UNIVERSITY —Continued

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>General Fund —Continued</b>         |                   |                  |                  |                   |                      |                     |
|                                        |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Locksmith I .....                      | 1                 | 1                | 1                | 936-1032          | 12,371               | 12,371              |
| Building Maintenance Man .....         | 1                 | 3.7              | 3.7              | 809- 892          | 31,801               | 38,512              |
| Student Assistant .....                | 4.3               | 3.5              | 3.5              | ( 9,324)          | 16,262               | 16,262              |
| Temporary Help-plant Operations ..     | 0.9               | 1                | 1                | ( 7,679)          | 9,714                | 9,714               |
| Grounds Maintenance:                   |                   |                  |                  |                   |                      |                     |
| Supervising Groundsman II .....        | 1                 | 1                | 1                | 883-1073          | 12,874               | 12,874              |
| Tree Trimmer .....                     | 1                 | 1                | 1                | 752- 914          | 10,659               | 10,952              |
| Skilled Laborer .....                  | 1                 | 1                | 1                | 789- 870          | 10,449               | 10,449              |
| Lead Groundsman .....                  | 1                 | 1                | 1                | 692- 841          | 10,101               | 10,101              |
| Groundsman .....                       | 11.3              | 9.9              | 9.9              | 659- 763          | 90,674               | 90,674              |
| Laborer .....                          | 1.3               | 1                | 1                | 659- 727          | 8,114                | 8,514               |
| Student Assistant .....                | 0.2               | —                | —                | ( 1,061)          | —                    | —                   |
| Temporary Help-plant Operations ..     | 1.5               | 1.7              | 1.7              | ( 13,862)         | 16,514               | 16,514              |
| Custodial Services:                    |                   |                  |                  |                   |                      |                     |
| Chief,custodial Services II .....      | 1                 | 1                | 1                | 797- 969          | 11,055               | 11,739              |
| Supervising Custodian I .....          | 3                 | 3                | 3                | 656- 797          | 28,677               | 28,677              |
| Custodial Foreman .....                | 2                 | 2                | 2                | 609- 723          | 17,476               | 17,476              |
| Custodian .....                        | 57.6              | 58.9             | 58.9             | 575- 682          | 455,307              | 476,526             |
| Student Assistant .....                | 0.1               | —                | —                | ( 324)            | —                    | —                   |
| Temporary Help-plant Operations ..     | 2                 | 2                | 2                | ( 17,696)         | 19,427               | 19,427              |
| Faculty And Staff Services:            |                   |                  |                  |                   |                      |                     |
| Evening And Night Shift Differential   | —                 | —                | —                | ( 19,499)         | 23,500               | 23,500              |
| Non-faculty Reclass-current Year ..... | —                 | —                | —                | VARIOUS           | 9,809                | 24,524              |
| Overtime .....                         | —                 | —                | —                | ( 5,444)          | 8,976                | 8,976               |
| Non-faculty Reclass - New Standards    | —                 | —                | —                | VARIOUS           | 5,476                | 5,750               |
| Community Relations:                   |                   |                  |                  |                   |                      |                     |
| Public Affairs Officer II .....        | 1                 | 1                | 1                | 1563-1900         | 20,838               | 21,878              |
| Departmental Secretary I .....         | 1                 | 1                | 1                | 589- 716          | 8,695                | 8,695               |
| TOTALS, INSTITUTIONAL SUPPORT ....     | 221.5             | 243.5            | 243.5            | \$2,109,699       | \$2,521,655          | \$2,602,552         |
| Independent Operations:                |                   |                  |                  |                   |                      |                     |
| Institutional Operations:              |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                   | 13.7              | 13.7             | 13.7             | ( 92,257)         | 106,709              | 106,709             |
| Outside Agencies:                      |                   |                  |                  |                   |                      |                     |
| Clerical Assistant II .....            | —                 | 0.5              | 0.5              | 534- 682          | 3,271                | 3,439               |
| Temporary Help .....                   | 20.8              | 6.6              | 6.6              | ( 187,019)        | 51,407               | 51,407              |
| TOTALS, INDEPENDENT OPERATIONS         | 34.5              | 20.8             | 20.8             | \$279,276         | \$161,387            | \$161,555           |
| TOTALS, GENERAL FUND .....             | 892.0             | 940.5            | 940.5            | \$10,226,194      | \$11,936,470         | \$12,328,875        |
| Parking:                               |                   |                  |                  |                   |                      |                     |
| Institutional Support:                 |                   |                  |                  |                   |                      |                     |
| Financial Operations:                  |                   |                  |                  |                   |                      |                     |
| Assistant Cashier-clerk .....          | —                 | 0.5              | 0.5              | 534- 649          | 3,286                | 3,455               |
| Logistical Services:                   |                   |                  |                  |                   |                      |                     |
| Parking Officer .....                  | 1.8               | 2                | 2                | 628- 745          | 15,999               | 16,792              |
| Temporary Help .....                   | 0.8               | 0.3              | 0.3              | ( 5,853)          | 2,336                | 2,336               |
| TOTALS, INSTITUTIONAL SUPPORT ....     | 2.6               | 2.8              | 2.8              | \$18,498          | \$21,621             | \$22,583            |
| TOTALS, PARKING .....                  | 2.6               | 2.8              | 2.8              | \$18,498          | \$21,621             | \$22,583            |
| Housing                                |                   |                  |                  |                   |                      |                     |
| Dormitory:                             |                   |                  |                  |                   |                      |                     |
| Student Service:                       |                   |                  |                  |                   |                      |                     |
| Student Support:                       |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer III - 12 Mo .. | 1                 | 1                | 1                | 1042-1330         | 15,078               | 15,197              |
| Student Affairs Trainee .....          | 0.2               | —                | —                | 752- 829          | —                    | —                   |
| Clerical Assistant IIB .....           | 1                 | 1                | 1                | 575- 682          | 7,833                | 8,223               |
| Student Assistant, Range B .....       | 21.1              | 15.7             | 15.7             | ( 27,505)         | 22,028               | 22,028              |
| Temporary Help .....                   | 0.7               | 1.8              | 1.8              | ( 4,727)          | 14,020               | 14,020              |
| TOTALS, STUDENT SERVICE .....          | 24.0              | 19.5             | 19.5             | \$54,496          | \$58,959             | \$59,468            |
| Institutional Support:                 |                   |                  |                  |                   |                      |                     |
| Financial Operations:                  |                   |                  |                  |                   |                      |                     |
| Departmental Secretary II .....        | 1                 | 1                | 1                | 649- 789          | 9,275                | 9,495               |
| Assistant Cashier-clerk .....          | 0.6               | —                | —                | 534- 649          | —                    | —                   |
| Temporary Help .....                   | 0.1               | —                | —                | ( 152)            | —                    | —                   |

† Salary ranges are those in effect as of December 1, 1973.

## HUMBOLDT STATE UNIVERSITY —Continued

| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>Housing —Continued</b>             |                   |                  |                  |                   |                      |                     |
| Logistical Services:                  |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Housing Manager IIA .....             | -                 | 1                | 1                | 1008-1225         | 12,677               | 13,312              |
| Student Affairs Assistant 1 .....     | 0.5               | -                | -                | 829- 914          | -                    | -                   |
| Departmental Secretary 1 .....        | 0.5               | 0.5              | 0.5              | 589- 716          | 4,348                | 4,348               |
| Student Assistant, Range A .....      | 2.1               | 2.9              | 2.9              | ( 8,916)          | 13,474               | 13,474              |
| Temporary Help .....                  | 0.6               | -                | -                | ( 4,062)          | -                    | -                   |
| Physical Plant Operations:            |                   |                  |                  |                   |                      |                     |
| Maintenance Mechanic .....            | 2                 | 2                | 2                | 983-1084          | 25,981               | 25,981              |
| Painter 1 .....                       | 1                 | 1                | 1                | 936-1032          | 12,371               | 12,371              |
| Building Maintenance Man .....        | 0.5               | -                | -                | 809- 892          | -                    | -                   |
| Groundsman .....                      | 0.7               | 1.5              | 1.5              | 659- 763          | 12,268               | 12,874              |
| Custodial Foreman .....               | 1                 | 1                | 1                | 609- 723          | 8,738                | 8,738               |
| Custodian .....                       | 7.4               | 7                | 7                | 575- 682          | 55,547               | 56,268              |
| Student Assistant .....               | -                 | -                | -                | 1.88-3.24         | -                    | -                   |
| Student Assistant, Range A .....      | 7.1               | 4.9              | 4.9              | ( 30,505)         | 22,766               | 22,766              |
| Temporary Help-plant Operations ..    | 0.7               | 0.6              | 0.6              | ( 4,784)          | 5,829                | 5,829               |
| TOTALS, INSTITUTIONAL SUPPORT ....    | 25.8              | 23.4             | 23.4             | \$177,154         | \$183,274            | \$185,456           |
| TOTALS, DORMITORY .....               | 49.8              | 42.9             | 42.9             | \$231,650         | \$242,233            | \$244,924           |
| Auxiliary Enterprise:                 |                   |                  |                  |                   |                      |                     |
| Student Service:                      |                   |                  |                  |                   |                      |                     |
| Student Support:                      |                   |                  |                  |                   |                      |                     |
| Student Assistant .....               | 2                 | 2                | 2                | ( 7,636)          | 2,814                | 2,814               |
| Temporary Help .....                  | 0.2               | 0.4              | 0.4              | ( 1,550)          | 3,115                | 3,115               |
| TOTALS, STUDENT SERVICE .....         | 2.2               | 2.4              | 2.4              | \$9,186           | \$5,929              | \$5,929             |
| TOTALS, AUXILIARY ENTERPRISE .....    | 2.2               | 2.4              | 2.4              | \$9,186           | \$5,929              | \$5,929             |
| TOTALS, HOUSING .....                 | 52.0              | 45.3             | 45.3             | \$240,836         | \$248,162            | \$250,853           |
| Continuing Education                  |                   |                  |                  |                   |                      |                     |
| Summer Session:                       |                   |                  |                  |                   |                      |                     |
| Instruction:                          |                   |                  |                  |                   |                      |                     |
| Special Session Instruction:          |                   |                  |                  |                   |                      |                     |
| Instruct Faculty-summer Session ..... | 4.2               | 4.2              | 4.2              | ( 72,497)         | 43,886               | 43,886              |
| Student Assistant .....               | 0.3               | 0.3              | 0.3              | ( 1,017)          | 1,394                | 1,394               |
| TOTALS, INSTRUCTION .....             | 4.5               | 4.5              | 4.5              | \$73,514          | \$45,280             | \$45,280            |
| Institutional Support:                |                   |                  |                  |                   |                      |                     |
| Executive Management:                 |                   |                  |                  |                   |                      |                     |
| Dean Of Educ Serv & Summer Ses-       |                   |                  |                  |                   |                      |                     |
| sion .....                            | 0.5               | 0.5              | 0.5              | 2039-2479         | 12,236               | 12,848              |
| Senior Stenographer .....             | 0.3               | 0.3              | 0.3              | -                 | 1,900                | 1,996               |
| Temporary Help .....                  | -                 | -                | -                | ( 10,960)         | -                    | -                   |
| TOTALS, INSTITUTIONAL SUPPORT ....    | 0.8               | 0.8              | 0.8              | \$10,960          | \$14,136             | \$14,844            |
| TOTALS, SUMMER SESSION .....          | 5.3               | 5.3              | 5.3              | \$84,474          | \$59,416             | \$60,124            |
| Extension:                            |                   |                  |                  |                   |                      |                     |
| Instruction:                          |                   |                  |                  |                   |                      |                     |
| Extension Instruction:                |                   |                  |                  |                   |                      |                     |
| Extension Instructional Faculty ..... | 2.6               | 2.6              | 2.6              | ( 40,514)         | 27,167               | 27,167              |
| TOTALS, INSTRUCTION .....             | 2.6               | 2.6              | 2.6              | \$40,514          | \$27,167             | \$27,167            |
| Institutional Support:                |                   |                  |                  |                   |                      |                     |
| Executive Management:                 |                   |                  |                  |                   |                      |                     |
| Administrative Assistant 1 .....      | 0.4               | 0.4              | 0.4              | 1008-1225         | 5,872                | 5,872               |
| Departmental Secretary III .....      | 0.3               | 0.3              | 0.3              | 716- 870          | 2,612                | 2,612               |
| Student Assistant .....               | 0.5               | 0.5              | 0.5              | ( 1,858)          | 2,323                | 2,323               |
| TOTALS, INSTITUTIONAL SUPPORT ....    | 1.2               | 1.2              | 1.2              | \$9,491           | \$10,807             | \$10,807            |
| TOTALS, EXTENSION .....               | 3.8               | 3.8              | 3.8              | \$50,005          | \$37,974             | \$37,974            |
| TOTALS, CONTINUING EDUCATION ....     | 9.1               | 9.1              | 9.1              | \$134,479         | \$97,390             | \$98,098            |
| TOTALS, HUMBOLDT STATE UNIVER-        |                   |                  |                  |                   |                      |                     |
| SITY .....                            | 955.7             | 997.7            | 997.7            | \$10,620,007      | \$12,303,643         | \$12,700,409        |

(ay) Indicates Academic Year As Defined By The Institution.

(\*) Salary Range Determined By Education, Experience, And Academic Rank In Accordance With The California State University And Colleges Salary Schedule For Faculty.

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE COLLEGE, BAKERSFIELD

| SALARIES AND WAGES                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73           | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------|-------------------|------------------|------------------|-----------------------------|----------------------|---------------------|
|                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                             |                      |                     |
| General Fund                              |                   |                  |                  |                             |                      |                     |
| Instruction:                              |                   |                  |                  |                             |                      |                     |
| Regular Instruction:                      |                   |                  |                  |                             |                      |                     |
| Administration:                           |                   |                  |                  |                             |                      |                     |
| Dean Of Instruction .....                 | 5                 | 5.5              | 5.5              | SALARY RANGE †<br>2039-2479 | 162,192              | 163,611             |
| Department Chairman - 12 Month ..         | 2                 | 2                | 2                | *                           | 24,984               | 26,223              |
| Division Chairman-12 Month .....          | 1                 | 1                | 1                | *                           | 24,666               | 25,900              |
| Academic Planner-12month .....            | 0.5               | 0.5              | 0.5              | *                           | 6,246                | 6,556               |
| Department Chairman-ay .....              | 5.9               | 6.7              | 6.7              | *                           | 82,439               | 87,356              |
| Coordinator - AY .....                    | 0.8               | 0.8              | 0.8              | *                           | 8,348                | 10,431              |
| Coordinator-elementary Education-ay ..... | -                 | 0.1              | 0.1              | *                           | 1,044                | 1,304               |
| Clerical Assistant IIIB .....             | 2.3               | 3                | 3                | 665- 789                    | 24,417               | 25,612              |
| Secretary B .....                         | 2                 | 2                | 2                | 665- 789                    | 18,550               | 18,990              |
| Clerical Assistant IIB .....              | -                 | 3.7              | 3.7              | 575- 682                    | 26,268               | 27,535              |
| Temporary Help .....                      | 7.4               | 1.1              | 1.1              | ( 51,963)                   | 8,568                | 8,568               |
| Instructional Faculty:                    |                   |                  |                  |                             |                      |                     |
| Professor - AY .....                      | 30.3              | 24               | 24               | *                           | 513,174              | 538,863             |
| Part Time Faculty-ay .....                | 47                | -                | -                | ( 568,581)                  | -                    | -                   |
| Associate Professor-ay .....              | 34.7              | 72.4             | 72.4             | *                           | 1,183,820            | 1,273,576           |
| Assistant Professor-ay .....              | 28.9              | 56.8             | 56.8             | *                           | 675,185              | 647,833             |
| Instructor-ay .....                       | -                 | 1                | 1                | *                           | 13,316               | 16,805              |
| Graduate Assistant .....                  | 39.4              | -                | -                | ( 98,514)                   | -                    | -                   |
| Sabbatical Leave Replacement .....        | -                 | 0.5              | 0.5              | *                           | 6,261                | 6,261               |
| Class & Rank Reclass-current Year ..      | -                 | -                | -                | *                           | 9,853                | 20,273              |
| Substitute Instructional Faculty .....    | 0.1               | 0.2              | 0.2              | *                           | 2,296                | 3,548               |
| Technical And Clerical:                   |                   |                  |                  |                             |                      |                     |
| Equipment Technician II .....             | 1                 | 1                | 1                | 950-1155                    | 13,197               | 13,855              |
| Technical Assistant II .....              | -                 | 7.9              | 7.9              | 675- 821                    | 65,630               | 68,891              |
| Clerical Assistant III .....              | 2                 | 3                | 3                | 649- 789                    | 25,361               | 26,164              |
| Secretary .....                           | 1                 | 1                | 1                | 649- 789                    | 7,619                | 8,007               |
| Clerical Assistant IIB .....              | 19.1              | 23.1             | 23.1             | 575- 682                    | 166,550              | 177,809             |
| Student Assistant .....                   | 1.9               | 0.1              | 0.1              | ( 7,986)                    | 466                  | 466                 |
| Temporary Help .....                      | 9.3               | -                | -                | ( 65,662)                   | -                    | -                   |
| TOTALS, INSTRUCTION .....                 | 241.6             | 217.4            | 217.4            | \$2,542,955                 | \$3,070,450          | \$3,204,437         |
| Academic Support:                         |                   |                  |                  |                             |                      |                     |
| Libraries:                                |                   |                  |                  |                             |                      |                     |
| Administration:                           |                   |                  |                  |                             |                      |                     |
| Director Of The Library .....             | 1                 | 1                | 1                | 2039-2479                   | 29,747               | 29,747              |
| Librarian II .....                        | 1                 | 1                | 1                | 835-1120                    | 11,423               | 11,995              |
| Secretary .....                           | 0.8               | 1                | 1                | 649- 789                    | 8,762                | 9,202               |
| Circulation:                              |                   |                  |                  |                             |                      |                     |
| Librarian II .....                        | -                 | 1                | 1                | 835-1120                    | 10,021               | 10,537              |
| Library Assistant I .....                 | 1                 | 1.5              | 1.5              | 649- 770                    | 12,128               | 12,735              |
| Clerical Assistant II .....               | -                 | 0.7              | 0.7              | 534- 682                    | 4,580                | 4,815               |
| Clerical Assistant IIA .....              | 1                 | 1.5              | 1.5              | 534- 649                    | 10,138               | 10,655              |
| Student Assistant .....                   | -                 | 0.8              | 0.8              | 1.88-3.24                   | 3,717                | 3,717               |
| Temporary Help .....                      | 1.9               | -                | -                | ( 13,134)                   | -                    | -                   |
| Technical Processing:                     |                   |                  |                  |                             |                      |                     |
| Librarian IV .....                        | 1                 | 1                | 1                | 1222-1488                   | 17,638               | 17,854              |
| Librarian III .....                       | 0.2               | 1                | 1                | 935-1252                    | 11,220               | 11,787              |
| Librarian II .....                        | 0.8               | 1.2              | 1.2              | 835-1120                    | 14,144               | 14,852              |
| Library Assistant I .....                 | 1                 | 1                | 1                | 649- 770                    | 9,275                | 9,275               |
| Stock Clerk .....                         | 0.5               | 1                | 1                | 619- 734                    | 7,500                | 7,871               |
| Clerical Assistant II .....               | 5.6               | 3                | 3                | 534- 682                    | 22,897               | 23,282              |
| Clerical Assistant IIA .....              | 0.3               | 0.3              | 0.3              | 534- 649                    | 1,971                | 2,073               |
| Student Assistant .....                   | -                 | 0.5              | 0.5              | ( 87)                       | 2,324                | 2,324               |
| Temporary Help .....                      | 5.3               | 1.7              | 1.7              | ( 35,755)                   | 13,242               | 13,242              |
| Public Service:                           |                   |                  |                  |                             |                      |                     |
| Librarian III .....                       | 1                 | 1                | 1                | 935-1252                    | 14,904               | 15,024              |
| Clerical Assistant IIA .....              | 0.8               | 3.6              | 3.6              | 534- 649                    | 26,244               | 27,322              |
| Student Assistant .....                   | -                 | 0.6              | 0.6              | 1.88-3.24                   | 2,788                | 2,788               |
| Temporary Help .....                      | 1                 | 1.4              | 1.4              | ( 6,292)                    | 10,904               | 10,904              |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE COLLEGE, BAKERSFIELD —Continued

| CALIFORNIA STATE COLLEGE, BAKERSFIELD —Continued |                   |                  |                  |                   |                      |                     |
|--------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                  | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                          |                   |                  |                  |                   |                      |                     |
| Audio-visual Services:                           |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Audio Visual Coordinator-ay .....                | 0.6               | 1                | 1                | *                 | 14,013               | 15,314              |
| Equipment Technician II .....                    | 0.9               | —                | —                | 950-1155          | —                    | —                   |
| Equipment Technician I .....                     | 0.1               | 1                | 1                | 862-1048          | 12,502               | 12,552              |
| Clerical Assistant IIB .....                     | —                 | 0.9              | 0.9              | 575- 682          | 6,310                | 6,628               |
| Clerical Assistant I .....                       | —                 | 0.5              | 0.5              | 485- 634          | 2,976                | 3,121               |
| Student Assistant .....                          | 0.2               | 0.2              | 0.2              | ( 773)            | 929                  | 929                 |
| Temporary Help .....                             | 2.3               | 1.9              | 1.9              | ( 20,991)         | 14,799               | 14,799              |
| Computing Support:                               |                   |                  |                  |                   |                      |                     |
| Director Of Institutional Studies .....          | 1                 | —                | —                | 1897-2306         | —                    | —                   |
| Programmer II .....                              | 1                 | 2                | 2                | 1048-1273         | 26,929               | 28,280              |
| Computer Operator .....                          | 1.7               | 2                | 2                | 727- 883          | 18,709               | 19,647              |
| Keypunch Operator .....                          | 0.3               | 1                | 1                | 572- 695          | 7,031                | 7,383               |
| Clerical Assistant IIB .....                     | 0.8               | —                | —                | 575- 682          | —                    | —                   |
| Clerical Assistant IIA .....                     | 0.5               | 0.5              | 0.5              | 534- 649          | 3,426                | 3,600               |
| Temporary Help .....                             | 2.3               | —                | —                | ( 16,443)         | —                    | —                   |
| TOTALS, ACADEMIC SUPPORT .....                   | 35.9              | 36.8             | 36.8             | \$323,511         | \$353,191            | \$364,254           |
| Student Service:                                 |                   |                  |                  |                   |                      |                     |
| Social And Cultural Development:                 |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer IV - 12 Mo ..            | 1                 | 1                | 1                | 1330-1697         | 20,383               | 20,383              |
| Student Affairs Assistant II .....               | —                 | 2                | 2                | 960-1166          | 23,039               | 24,175              |
| Clerical Assistant II .....                      | 1                 | 1.5              | 1.5              | 534- 682          | 10,956               | 11,509              |
| Temporary Help .....                             | 1                 | —                | —                | ( 6,875)          | —                    | —                   |
| Supplementary Educational Serv.-eop:             |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer III - 12 Mo ..           | —                 | 0.5              | 0.5              | 1042-1330         | 6,256                | 6,571               |
| Counseling And Career Guidance:                  |                   |                  |                  |                   |                      |                     |
| Counseling:                                      |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer V - 12 Mo ....           | 1                 | —                | —                | 1697-2166         | —                    | —                   |
| Counselor-ay .....                               | —                 | 0.2              | 0.2              | *                 | 2,087                | 2,607               |
| Student Affairs Officer IV - 12 Mo ..            | —                 | 1                | 1                | 1330-1697         | 20,383               | 20,383              |
| Student Affairs Officer III - 12 Mo ..           | —                 | 1                | 1                | 1042-1330         | 12,511               | 13,142              |
| Student Affairs Assistant II .....               | —                 | 0.5              | 0.5              | 960-1166          | 5,760                | 6,044               |
| Clerical Assistant IIB .....                     | 1.4               | 1.5              | 1.5              | 575- 682          | 10,011               | 10,523              |
| Temporary Help .....                             | 11                | 0.2              | 0.2              | ( 77,966)         | 1,558                | 1,558               |
| Testing:                                         |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer III - AY .....           | —                 | 2                | 2                | 900-1149          | 21,350               | 22,751              |
| Clerical Assistant II .....                      | 1                 | 1                | 1                | 534- 682          | 6,569                | 6,906               |
| Placement:                                       |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer III - 12 Mo ..           | 1                 | 3                | 3                | 1042-1330         | 39,385               | 41,361              |
| Clerical Assistant IIB .....                     | 1.4               | 1.5              | 1.5              | 575- 682          | 9,759                | 10,260              |
| Student Assistant .....                          | 0.2               | 0.2              | 0.2              | ( 862)            | 929                  | 929                 |
| Temporary Help .....                             | 2                 | —                | —                | ( 13,152)         | —                    | —                   |
| Educational Opportunity Program:                 |                   |                  |                  |                   |                      |                     |
| Director-12 Month .....                          | 1                 | 1                | 1                | *                 | 14,815               | 15,550              |
| Clerical Assistant IIB .....                     | 1                 | 1                | 1                | 575- 682          | 8,288                | 8,321               |
| Student Assistant .....                          | 0.1               | 1                | 1                | ( 345)            | 4,646                | 4,646               |
| Temporary Help .....                             | 0.7               | 1.5              | 1.5              | ( 4,984)          | 11,683               | 11,683              |
| Financial Aid:                                   |                   |                  |                  |                   |                      |                     |
| Director-12 Month .....                          | 0.8               | 1                | 1                | *                 | 12,802               | 13,447              |
| Student Affairs Officer IV - 12 Mo ..            | 1.2               | 1                | 1                | 1330-1697         | 16,078               | 16,899              |
| Clerical Assistant IIB .....                     | 1.6               | 2.5              | 2.5              | 575- 682          | 19,283               | 19,836              |
| Student Assistant .....                          | —                 | 0.5              | 0.5              | 1.88-3.24         | 2,323                | 2,323               |
| Temporary Help .....                             | 0.1               | —                | —                | ( 740)            | —                    | —                   |
| Student Support:                                 |                   |                  |                  |                   |                      |                     |
| Health Services:                                 |                   |                  |                  |                   |                      |                     |
| Medical Officer II .....                         | 0.4               | 0.5              | 0.5              | 1995-2425         | 13,732               | 14,417              |
| Medical Officer I - 10 Month .....               | 0.4               | 0.5              | 0.5              | 1900-2199         | 9,965                | 10,465              |
| Registered Nurse .....                           | 1                 | 1                | 1                | 841- 974          | 11,629               | 11,675              |
| Clerical Assistant IIB .....                     | 0.5               | 0.6              | 0.6              | 575- 682          | 4,394                | 4,616               |
| Temporary Help .....                             | 0.4               | 0.4              | 0.4              | ( 2,834)          | 3,115                | 3,115               |
| Housing Services:                                |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer III - 12 Mo ..           | 0.1               | 0.5              | 0.5              | 1042-1330         | 6,308                | 6,624               |
| Clerical Assistant IIB .....                     | —                 | 1                | 1                | 665- 789          | 7,619                | 8,007               |
| Temporary Help .....                             | 1                 | —                | —                | ( 6,576)          | —                    | —                   |
| TOTALS, STUDENT SERVICE .....                    | 32.3              | 31.1             | 31.1             | \$292,035         | \$337,616            | \$350,726           |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE COLLEGE, BAKERSFIELD —Continued

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73           | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-----------------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                             |                      |                     |
| <b>General Fund — Continued</b>               |                   |                  |                  |                             |                      |                     |
| Institutional Support:                        |                   |                  |                  |                             |                      |                     |
| Executive Management:                         |                   |                  |                  |                             |                      |                     |
| President .....                               | 1                 | 1                | 1                | SALARY RANGE †<br>3048-3889 | 36,576               | 36,576              |
| Vice President .....                          | 1                 | 1                | 1                | 2306-2803                   | 33,633               | 33,633              |
| Dean Of Educ Serv & Summer Ses-<br>sion ..... | 0.5               | 0.5              | 0.5              | 2039-2479                   | 14,164               | 14,874              |
| Executive Dean .....                          | 1                 | 1                | 1                | 2039-2479                   | 29,747               | 29,747              |
| Dean Of Students .....                        | 1                 | 1                | 1                | 2039-2479                   | 29,747               | 29,747              |
| Director Of Institutional Studies .....       | -                 | 1                | 1                | 1897-2306                   | 26,248               | 27,558              |
| Business Manager II .....                     | 1                 | 1                | 1                | 1809-2199                   | 26,368               | 26,368              |
| Vocational Instructor - 12 Mo .....           | 1                 | 1                | 1                | *                           | 18,738               | 18,738              |
| Public Affairs Officer II .....               | 1                 | 1                | 1                | 1563-1900                   | 20,094               | 21,096              |
| Student Affairs Assistant III .....           | 1                 | 1                | 1                | 1073-1305                   | 13,520               | 14,199              |
| Administrative Assistant I .....              | 1.8               | 2                | 2                | 1008-1225                   | 25,526               | 26,800              |
| Administrative Secretary .....                | 1                 | 1                | 1                | 770- 936                    | 11,223               | 11,223              |
| Senior Secretary .....                        | 1                 | 1                | 1                | 716- 870                    | 10,367               | 10,449              |
| Secretary .....                               | 3                 | 5                | 5                | 649- 789                    | 43,614               | 44,500              |
| Clerical Assistant IIB .....                  | 1.4               | 2                | 2                | 575- 682                    | 14,729               | 15,476              |
| Student Assistant .....                       | 0.5               | -                | -                | ( 2,145)                    | -                    | -                   |
| Temporary Help .....                          | 2.8               | -                | -                | ( 19,698)                   | -                    | -                   |
| Financial Operations:                         |                   |                  |                  |                             |                      |                     |
| Accounting Officer I .....                    | 1                 | 1                | 1                | 1286-1563                   | 18,744               | 18,744              |
| Accountant I .....                            | -                 | 1                | 1                | 1008-1225                   | 12,087               | 12,681              |
| Accounting Technician III .....               | 1                 | 1                | 1                | 789- 960                    | 11,520               | 11,520              |
| Payroll & Personnel Transact Clk II .....     | 1                 | 1                | 1                | 649- 770                    | 8,835                | 9,275               |
| Senior Cashier Clerk .....                    | -                 | 1                | 1                | 649- 770                    | 7,619                | 8,007               |
| Senior Account Clerk .....                    | 0.9               | 1                | 1                | 649- 770                    | 8,801                | 9,238               |
| Clerical Assistant IIB .....                  | 1                 | 1                | 1                | 575- 682                    | 7,643                | 8,026               |
| Payroll & Personnel Transact Clerk I .....    | -                 | 1                | 1                | 534- 649                    | 6,572                | 6,909               |
| Clerical Assistant IIA .....                  | 0.4               | 1.2              | 1.2              | 534- 649                    | 8,068                | 8,482               |
| Intermediate Account Clerk .....              | 1.7               | 2                | 2                | 534- 649                    | 13,337               | 14,020              |
| Temporary Help .....                          | 1.9               | -                | -                | ( 13,818)                   | -                    | -                   |
| General Administrative Services:              |                   |                  |                  |                             |                      |                     |
| Student Admissions And Records:               |                   |                  |                  |                             |                      |                     |
| Student Affairs Officer IV - 12 Mo ..         | 1                 | 1                | 1                | 1330-1697                   | 17,325               | 18,186              |
| Student Affairs Officer III - 12 Mo ..        | 1                 | 1                | 1                | 1042-1330                   | 15,078               | 15,197              |
| Student Affairs Assistant III .....           | 1                 | 1                | 1                | 1073-1305                   | 15,647               | 15,647              |
| Evaluation Technician II .....                | 1                 | 1                | 1                | 829-1008                    | 11,993               | 12,087              |
| Evaluation Technician I .....                 | 1                 | 1                | 1                | 752- 914                    | 10,000               | 10,491              |
| Clerical Assistant III .....                  | 1                 | 1                | 1                | 649- 789                    | 7,878                | 8,283               |
| Clerical Assistant IIIA .....                 | -                 | 2                | 2                | 649- 770                    | 15,239               | 16,015              |
| Clerical Assistant IIB .....                  | 2.7               | 4.9              | 4.9              | 575- 682                    | 33,879               | 35,534              |
| Temporary Help .....                          | 2.1               | 1.4              | 1.4              | ( 14,760)                   | 10,904               | 10,904              |
| Employee Personnel And Records:               |                   |                  |                  |                             |                      |                     |
| Assistant Personnel Analyst .....             | 1                 | 1                | 1                | 1008-1225                   | 14,680               | 14,680              |
| Clerical Assistant IIIA .....                 | 1                 | 1                | 1                | 649- 770                    | 7,878                | 8,283               |
| Clerical Assistant IIA .....                  | 0.9               | 1                | 1                | 534- 649                    | 7,110                | 7,470               |
| Logistical Services:                          |                   |                  |                  |                             |                      |                     |
| Procurement & Support Serv Ofcr II ..         | 1                 | 1                | 1                | 1225-1489                   | 16,460               | 17,286              |
| Supervising Campus Peace Officer III ..       | 1                 | 1                | 1                | 1138-1383                   | 15,790               | 16,577              |
| Campus Peace Officer .....                    | 4                 | 4                | 4                | 829-1058                    | 48,349               | 48,349              |
| Campus Peace Officer - Range B ....           | -                 | 2                | 2                | 870-1058                    | 20,898               | 21,904              |
| Automotive Equipment Operator I .....         | 1                 | 1                | 1                | 789- 870                    | 10,449               | 10,449              |
| Duplicating Machine Supervisor I ....         | 1                 | 1                | 1                | 665- 809                    | 9,636                | 9,714               |
| Property Clerk I .....                        | 1                 | 1                | 1                | 665- 809                    | 9,249                | 9,714               |
| Clerical Assistant IIIA .....                 | 2.7               | 2                | 2                | 649- 770                    | 16,420               | 17,246              |
| Stock Clerk .....                             | 1                 | 1                | 1                | 619- 734                    | 8,658                | 8,901               |
| Clerical Assistant IIB .....                  | 1.5               | 4.5              | 4.5              | 575- 682                    | 32,636               | 34,111              |
| Temporary Help .....                          | 5.1               | 0.9              | 0.9              | ( 36,202)                   | 7,010                | 7,010               |
| Physical Plant Operations:                    |                   |                  |                  |                             |                      |                     |
| Maintenance Office Administration:            |                   |                  |                  |                             |                      |                     |
| Chief Of Plant Operations I .....             | 1                 | 1                | 1                | 1111-1350                   | 15,673               | 16,190              |
| Clerical Assistant IIB .....                  | 1                 | 1.5              | 1.5              | 575- 682                    | 11,499               | 12,003              |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE COLLEGE, BAKERSFIELD —Continued

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                |                   |                  |                  |                   |                      |                     |
| Utility Plants:                        |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Chief Engineer I .....                 | -                 | 1                | 1                | 1084-1255         | 12,990               | 13,635              |
| Stationary Engineer .....              | 1                 | 1                | 1                | 936-1084          | 12,990               | 12,990              |
| Stationary Fireman .....               | -                 | 1                | 1                | 849- 936          | 10,455               | 10,965              |
| Temporary Help-plant Operations ..     | -                 | 2.9              | 2.9              | VARIOUS           | 28,169               | 28,169              |
| Building Maintenance:                  |                   |                  |                  |                   |                      |                     |
| Supervisor Of Building Trades .....    | -                 | 1                | 1                | 1084-1255         | 12,990               | 13,635              |
| Electrician I .....                    | 0.8               | 1                | 1                | 983-1084          | 12,277               | 12,887              |
| Stationary Engineer .....              | 1                 | 1                | 1                | 936-1084          | 12,371               | 12,990              |
| Carpenter I .....                      | 0.9               | 1                | 1                | 936-1032          | 11,707               | 12,277              |
| Painter I .....                        | -                 | 1                | 1                | 936-1032          | 11,223               | 11,803              |
| Stationary Fireman .....               | -                 | 1                | 1                | 849- 936          | 10,455               | 10,965              |
| Building Maintenance Man .....         | 1                 | 1                | 1                | 809- 892          | 10,707               | 10,707              |
| Temporary Help-plant Operations ..     | 2.9               | 5.3              | 5.3              | ( 26,030)         | 40,635               | 51,483              |
| Grounds Maintenance:                   |                   |                  |                  |                   |                      |                     |
| Supervising Groundsman I .....         | 1.1               | 1                | 1                | 801- 974          | 11,539               | 12,110              |
| Groundsman .....                       | 4.8               | 13               | 13               | 659- 763          | 109,960              | 113,967             |
| Temporary Help .....                   | 2                 | -                | -                | ( 18,350)         | -                    | -                   |
| Custodial Services:                    |                   |                  |                  |                   |                      |                     |
| Supervising Custodian II .....         | -                 | 0.5              | 0.5              | 723- 879          | 2,170                | 4,451               |
| Chief, custodial Services I .....      | 1                 | 1                | 1                | 723- 879          | 10,062               | 10,552              |
| Custodial Foreman .....                | 1                 | 2                | 2                | 609- 723          | 15,051               | 15,815              |
| Custodian .....                        | 8.8               | 14               | 14               | 575- 682          | 79,483               | 107,461             |
| Supervising Custodian I .....          | -                 | 0.5              | 0.5              | -                 | 3,941                | 4,134               |
| Temporary Help-plant Operations ..     | 2                 | 1                | 1                | ( 17,992)         | 9,714                | 9,714               |
| Faculty And Staff Services:            |                   |                  |                  |                   |                      |                     |
| Evening And Night Shift Differential   | -                 | -                | -                | ( 4,863)          | 5,350                | 5,350               |
| Non-faculty Reclass-current Year ..... | -                 | -                | -                | VARIOUS           | 10,701               | 26,751              |
| Overtime .....                         | -                 | -                | -                | ( 7,638)          | 8,870                | 8,870               |
| Non-faculty Reclass - New Standards    | -                 | -                | -                | VARIOUS           | 2,642                | 2,775               |
| Community Relations:                   |                   |                  |                  |                   |                      |                     |
| Public Affairs Officer I .....         | -                 | 1                | 1                | 1225-1489         | 14,680               | 15,415              |
| Clerical Assistant IIIB .....          | -                 | 0.5              | 0.5              | 665- 789          | 3,810                | 4,004               |
| Clerical Assistant IIB .....           | -                 | 1                | 1                | 575- 682          | 6,758                | 7,102               |
| School Liaison Officer .....           | -                 | 0.5              | 0.5              | -                 | 6,398                | 6,721               |
| TOTALS, INSTITUTIONAL SUPPORT ....     | 92.2              | 125.1            | 125.1            | \$960,398         | \$1,335,956          | \$1,427,815         |
| Independent Operations:                |                   |                  |                  |                   |                      |                     |
| Institutional Operations:              |                   |                  |                  |                   |                      |                     |
| Clerical Assistant II .....            | 0.2               | 0.5              | 0.5              | 534- 682          | 3,271                | 3,439               |
| Student Assistant .....                | -                 | 1.8              | 1.8              | 1.88-3.24         | 8,363                | 8,363               |
| Temporary Help .....                   | 0.7               | -                | -                | ( 5,068)          | -                    | -                   |
| Outside Agencies:                      |                   |                  |                  |                   |                      |                     |
| Instructional Faculty - AY .....       | -                 | 2                | 2                | *                 | 20,871               | 26,077              |
| Secretary B .....                      | -                 | 0.5              | 0.5              | 665- 789          | 3,913                | 4,107               |
| Clerical Assistant IIIB .....          | -                 | 1                | 1                | 575- 682          | 6,506                | 6,840               |
| Temporary Help .....                   | 34.2              | -                | -                | ( 241,760)        | -                    | -                   |
| TOTALS, INDEPENDENT OPERATIONS         | 35.1              | 5.8              | 5.8              | \$247,957         | \$42,924             | \$48,826            |
| TOTALS, GENERAL FUND .....             | 437.1             | 416.2            | 416.2            | \$4,366,856       | \$5,140,137          | \$5,396,058         |
| Parking:                               |                   |                  |                  |                   |                      |                     |
| Institutional Support:                 |                   |                  |                  |                   |                      |                     |
| Financial Operations:                  |                   |                  |                  |                   |                      |                     |
| Intermediate Account Clerk .....       | 0.1               | 0.5              | 0.5              | 534- 649          | 3,690                | 3,868               |
| Temporary Help .....                   | 0.3               | 1                | 1                | ( 2,407)          | 7,789                | 7,789               |
| Logistical Services:                   |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                   | 1                 | 1                | 1                | ( 6,852)          | 7,789                | 7,789               |
| Physical Plant Operations:             |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                   | 0.1               | 1                | 1                | ( 478)            | 9,958                | 9,958               |
| TOTALS, INSTITUTIONAL SUPPORT ....     | 1.5               | 3.5              | 3.5              | \$10,540          | \$29,226             | \$29,404            |
| TOTALS, PARKING .....                  | 1.5               | 3.5              | 3.5              | \$10,540          | \$29,226             | \$29,404            |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE COLLEGE, BAKERSFIELD —Continued

| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>Housing</b>                        |                   |                  |                  |                   |                      |                     |
| Dormitory:                            |                   |                  |                  |                   |                      |                     |
| Student Service:                      |                   |                  |                  |                   |                      |                     |
| Student Support:                      |                   |                  |                  |                   |                      |                     |
| Head Resident I .....                 | 0.7               | 1                | 1                | 665- 789          | 8,020                | 8,415               |
| Student Assistant .....               | 0.2               | 0.4              | 0.4              | ( 1,037)          | 1,858                | 1,858               |
| TOTALS, STUDENT SERVICE .....         | 0.9               | 1.4              | 1.4              | \$6,637           | \$9,878              | \$10,273            |
| Institutional Support:                |                   |                  |                  |                   |                      |                     |
| Financial Operations:                 |                   |                  |                  |                   |                      |                     |
| Intermediate Account Clerk .....      | 0.5               | 0.5              | 0.5              | 534- 649          | 3,690                | 3,868               |
| Physical Plant Operations:            |                   |                  |                  |                   |                      |                     |
| Groundsman .....                      | 0.3               | 1                | 1                | 659- 763          | 8,445                | 8,867               |
| Custodian .....                       | 1.6               | 4                | 4                | 575- 682          | 28,208               | 29,635              |
| Student Assistant .....               | 0.8               | 1                | 1                | ( 3,044)          | 4,646                | 4,646               |
| Temporary Help-plant Operations ..    | 0.7               | 0.2              | 0.2              | ( 6,611)          | 1,520                | 1,520               |
| TOTALS, INSTITUTIONAL SUPPORT ....    | 3.9               | 6.7              | 6.7              | \$25,248          | \$46,509             | \$48,536            |
| TOTALS, DORMITORY .....               | 4.8               | 8.1              | 8.1              | \$31,885          | \$56,387             | \$58,809            |
| TOTALS, HOUSING .....                 | 4.8               | 8.1              | 8.1              | \$31,885          | \$56,387             | \$58,809            |
| <b>Continuing Education</b>           |                   |                  |                  |                   |                      |                     |
| Summer Session:                       |                   |                  |                  |                   |                      |                     |
| Instruction:                          |                   |                  |                  |                   |                      |                     |
| Special Session Instruction:          |                   |                  |                  |                   |                      |                     |
| Instruct Faculty-summer Session ..... | 7.2               | 6.2              | 6.2              | ( 69,607)         | 64,784               | 64,784              |
| Student Assistant .....               | 0.1               | 0.4              | 0.4              | ( 526)            | 1,858                | 1,858               |
| TOTALS, INSTRUCTION .....             | 7.3               | 6.6              | 6.6              | \$70,133          | \$66,642             | \$66,642            |
| Institutional Support:                |                   |                  |                  |                   |                      |                     |
| Executive Management:                 |                   |                  |                  |                   |                      |                     |
| Dean Of Educ Serv & Summer Ses-       |                   |                  |                  |                   |                      |                     |
| sion .....                            | 0.3               | 0.3              | 0.3              | 2039-2479         | 7,437                | 7,437               |
| Clerical Assistant IV .....           | -                 | 0.5              | 0.5              | 716- 870          | 4,296                | 4,515               |
| Clerical Assistant IIB .....          | -                 | 0.5              | 0.5              | 575- 682          | 3,253                | 3,420               |
| Temporary Help .....                  | 1                 | 0.1              | 0.1              | ( 7,316)          | 779                  | 779                 |
| General Administrative Services:      |                   |                  |                  |                   |                      |                     |
| Clerical Assistant IIA .....          | -                 | 0.3              | 0.3              | 534- 649          | 1,971                | 2,073               |
| TOTALS, INSTITUTIONAL SUPPORT ....    | 1.3               | 1.7              | 1.7              | \$13,592          | \$17,736             | \$18,224            |
| TOTALS, SUMMER SESSION .....          | 8.6               | 8.3              | 8.3              | \$83,725          | \$84,378             | \$84,866            |
| Extension:                            |                   |                  |                  |                   |                      |                     |
| Instruction:                          |                   |                  |                  |                   |                      |                     |
| Extension Instruction:                |                   |                  |                  |                   |                      |                     |
| Extension Instructional Faculty ..... | 8.2               | 7.1              | 7.1              | ( 79,295)         | 74,188               | 74,188              |
| TOTALS, INSTRUCTION .....             | 8.2               | 7.1              | 7.1              | \$79,295          | \$74,188             | \$74,188            |
| Institutional Support:                |                   |                  |                  |                   |                      |                     |
| Executive Management:                 |                   |                  |                  |                   |                      |                     |
| Dean Of Educ Serv & Summer Ses-       |                   |                  |                  |                   |                      |                     |
| sion .....                            | 0.3               | 0.3              | 0.3              | 2039-2479         | 7,437                | 7,437               |
| Clerical Assistant III .....          | -                 | 0.3              | 0.3              | 649- 789          | 2,285                | 2,402               |
| Student Assistant .....               | 0.6               | 1.1              | 1.1              | ( 2,511)          | 5,111                | 5,111               |
| Temporary Help .....                  | 1                 | 0.7              | 0.7              | ( 7,035)          | 5,453                | 5,453               |
| TOTALS, INSTITUTIONAL SUPPORT ....    | 1.9               | 2.4              | 2.4              | \$17,322          | \$20,286             | \$20,403            |
| TOTALS, EXTENSION .....               | 10.1              | 9.5              | 9.5              | \$96,617          | \$94,474             | \$94,591            |
| TOTALS, CONTINUING EDUCATION ....     | 18.7              | 17.8             | 17.8             | \$180,342         | \$178,852            | \$179,457           |
| TOTALS, CALIFORNIA STATE COL-         |                   |                  |                  |                   |                      |                     |
| LEGE, BAKERSFIELD .....               | 462.1             | 445.6            | 445.6            | \$4,589,623       | \$5,404,602          | \$5,663,728         |

(ay) Indicates Academic Year As Defined By The Institution.

(\*) Salary Range Determined By Education, Experience, And Academic Rank In Accordance With The California State University And Colleges Salary Schedule For Faculty.

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE UNIVERSITY, LONG BEACH

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73   | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|---------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                     |                      |                     |
| <b>General Fund</b>                           |                   |                  |                  |                     |                      |                     |
| Instruction:                                  |                   |                  |                  |                     |                      |                     |
| Regular Instruction:                          |                   |                  |                  |                     |                      |                     |
| Administration:                               |                   |                  |                  |                     |                      |                     |
| Dean Of Instruction .....                     | 10                | 10               | 10               | 2039-2479           | 297,474              | 297,474             |
| Dean Of Educ Serv & Summer Ses-<br>sion ..... | 0.5               | 0.5              | 0.5              | 2039-2479           | 14,874               | 14,874              |
| Associate Dean - 12 Mo .....                  | 6.2               | 1                | 1                | *                   | 26,003               | 26,003              |
| Department Chairman - 12 Month ..             | 14.8              | 14               | 14               | *                   | 342,450              | 350,299             |
| Academic Planner-12month .....                | 2.5               | 2.5              | 2.5              | *                   | 42,437               | 43,399              |
| Department Chairman-ay .....                  | 13.9              | 19.9             | 19.9             | *                   | 376,370              | 381,372             |
| Coordinator-elementary Education-<br>ay ..... | 1.5               | 1.5              | 1.5              | *                   | 26,316               | 26,386              |
| Coordinator-evening Session-ay .....          | 1                 | 1                | 1                | *                   | 22,453               | 22,453              |
| Coordinator-secondary Education-ay<br>.....   | 3.5               | 3.5              | 3.5              | *                   | 58,699               | 59,803              |
| Administrative Assistant I .....              | 2.9               | 3                | 3                | 1008-1225           | 39,022               | 40,838              |
| Administrative Secretary .....                | 0.9               | 1                | 1                | 770- 936            | 11,223               | 11,223              |
| Senior Secretary .....                        | 2                 | 2                | 2                | 716- 870            | 20,490               | 20,898              |
| Clerical Assistant IIIB .....                 | 1                 | 1                | 1                | 665- 789            | 8,799                | 9,238               |
| Secretary B .....                             | 8                 | 7                | 7                | 665- 789            | 64,105               | 64,929              |
| Clerical Assistant IIIA .....                 | 0.5               | 0.5              | 0.5              | 649- 770            | 4,473                | 4,638               |
| Secretary A .....                             | 1                 | 2                | 2                | 649- 770            | 17,114               | 17,502              |
| Departmental Secretary IB .....               | 0.5               | 0.5              | 0.5              | 603- 716            | 4,129                | 4,331               |
| Clerical Assistant IIB .....                  | 4.8               | 4.8              | 4.8              | 575- 682            | 36,302               | 37,715              |
| Clerical Assistant IIA .....                  | 0.5               | 0.5              | 0.5              | 534- 649            | 3,898                | 3,898               |
| Instructional Faculty:                        |                   |                  |                  |                     |                      |                     |
| Professor - AY .....                          | 341.5             | 361.5            | 361.5            | *                   | 7,746,841            | 7,898,216           |
| Part Time Faculty-ay .....                    | 115.2             | -                | -                | ( 1,341,925)        | -                    | -                   |
| Associate Professor-ay .....                  | 287               | 285.6            | 285.6            | *                   | 4,602,404            | 4,759,091           |
| Assistant Professor-ay .....                  | 304.5             | 428.3            | 428.3            | *                   | 5,488,513            | 5,693,652           |
| Instructor-ay .....                           | 18.3              | 20               | 20               | *                   | 223,578              | 232,040             |
| Assistant-ay .....                            | 1.8               | -                | -                | *                   | -                    | -                   |
| Graduate Assistant .....                      | 128.4             | -                | -                | ( 321,060)          | -                    | -                   |
| Sabbatical Leave Replacement .....            | 8.3               | 21               | 21               | ( 95,427)           | 251,492              | 262,970             |
| Class & Rank Reclass-current Year ..          | -                 | -                | -                | *                   | 81,522               | 141,188             |
| Substitute Instructional Faculty .....        | 0.8               | 1.1              | 1.1              | ( 9,662)            | 13,984               | 13,984              |
| Visiting Teacher .....                        | -                 | -                | -                | ( 26)               | -                    | -                   |
| Technical And Clerical:                       |                   |                  |                  |                     |                      |                     |
| Equipment Technician III .....                | 2.8               | 2                | 2                | 1048-1273           | 27,812               | 28,457              |
| Glassblower .....                             | 1                 | 1                | 1                | 998-1213            | 14,551               | 14,551              |
| Stage Technician II .....                     | 1                 | 1                | 1                | 950-1155            | 13,855               | 13,855              |
| Equipment Technician II .....                 | 14.1              | 14               | 14               | 950-1155            | 189,877              | 191,891             |
| Stage Technician I .....                      | 1                 | 1                | 1                | 862-1048            | 12,403               | 12,552              |
| Equipment Technician I .....                  | 18.1              | 21.8             | 21.8             | 862-1048            | 260,302              | 264,928             |
| Junior Staff Analyst .....                    | 0.8               | 1                | 1                | 829-1008            | 10,245               | 10,742              |
| Accompanist II .....                          | 2.5               | 2.5              | 2.5              | 782- 950            | 26,918               | 27,791              |
| Clerical Assistant IV .....                   | 1                 | 1                | 1                | 716- 870            | 10,449               | 10,449              |
| Senior Secretary .....                        | 3.1               | 3                | 3                | 716- 870            | 30,734               | 31,224              |
| Athletic Equipment Attendant II ....          | 2                 | 2                | 2                | 675- 821            | 19,286               | 19,711              |
| Technical Assistant II .....                  | 23.7              | 25.5             | 25.5             | 675- 821            | 241,434              | 245,448             |
| Storekeeper I .....                           | 1                 | 1                | 1                | 665- 809            | 9,714                | 9,714               |
| Clerical Assistant IIIB .....                 | 22.7              | 27.5             | 27.5             | 665- 789            | 251,832              | 256,056             |
| Secretary B .....                             | 4.6               | 7                | 7                | 665- 789            | 63,013               | 64,359              |
| Clerical Assistant IIIA .....                 | 7.2               | 9                | 9                | 649- 770            | 77,079               | 79,095              |
| Secretary A .....                             | 1                 | 1                | 1                | 649- 770            | 7,619                | 8,007               |
| Accompanist I .....                           | -                 | 0.5              | 0.5              | 628- 745            | 3,812                | 3,998               |
| Stock Clerk .....                             | 4.1               | 4.5              | 4.5              | 619- 734            | 39,353               | 39,539              |
| Departmental Secretary IB .....               | 23                | 22               | 22               | 603- 716            | 186,146              | 189,275             |
| Athletic Equipment Attendant I .....          | 7.4               | 7.8              | 7.8              | 598- 709            | 64,505               | 65,463              |
| Technical Assistant I .....                   | 7.1               | 9                | 9                | 598- 709            | 73,270               | 75,083              |
| Departmental Secretary IA .....               | 6                 | 5                | 5                | 589- 699            | 38,678               | 39,993              |
| Clerical Assistant IIB .....                  | 23.9              | 25.8             | 25.8             | 575- 682            | 205,315              | 210,089             |
| Clerical Assistant IIA .....                  | 21.1              | 17.4             | 17.4             | 534- 649            | 124,563              | 128,686             |
| Student Assistant .....                       | 33.6              | 25.5             | 25.5             | ( 144,815)          | 118,478              | 118,478             |
| Temporary Help .....                          | 11.2              | -                | -                | ( 79,451)           | -                    | -                   |
| <b>TOTALS, INSTRUCTION</b> .....              | <b>1526.8</b>     | <b>1432.5</b>    | <b>1432.5</b>    | <b>\$19,823,454</b> | <b>\$21,946,208</b>  | <b>\$22,597,848</b> |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE UNIVERSITY, LONG BEACH —Continued

| SALARIES AND WAGES                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>General Fund —Continued</b>            |                   |                  |                  |                   |                      |                     |
| Organized Research:                       |                   |                  |                  |                   |                      |                     |
| Individual Or Project Research:           |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Instructional Faculty-12 Month .....      | -                 | -                | -                | *                 | -                    | -                   |
| Instructional Faculty - AY .....          | -                 | -                | -                | *                 | -                    | -                   |
| TOTALS, ORGANIZED RESEARCH .....          | 0.0               | 0.0              | 0.0              | \$0               | \$0                  | \$0                 |
| Academic Support:                         |                   |                  |                  |                   |                      |                     |
| Libraries:                                |                   |                  |                  |                   |                      |                     |
| Administration:                           |                   |                  |                  |                   |                      |                     |
| Director Of The Library .....             | 1                 | 1                | 1                | 2039-2479         | 29,747               | 29,747              |
| Librarian IV .....                        | 1                 | 1                | 1                | 1222-1488         | 17,133               | 17,854              |
| Administrative Assistant I .....          | -                 | 1                | 1                | 1008-1225         | 12,087               | 12,681              |
| Junior Staff Analyst .....                | -                 | 1                | 1                | 829-1008          | 9,959                | 10,449              |
| Secretary B .....                         | 1                 | 1                | 1                | 665- 789          | 8,248                | 8,652               |
| Departmental Secretary IB .....           | 1                 | 1                | 1                | 603- 716          | 8,425                | 8,695               |
| Clerical Assistant IIA .....              | 1                 | 1                | 1                | 534- 649          | 8,339                | 8,405               |
| Student Assistant .....                   | 2.5               | -                | -                | ( 10,883)         | -                    | -                   |
| Temporary Help .....                      | 0.1               | -                | -                | ( 410)            | -                    | -                   |
| Circulation:                              |                   |                  |                  |                   |                      |                     |
| Librarian IV .....                        | 1                 | 1                | 1                | 1222-1488         | 14,667               | 15,403              |
| Librarian II .....                        | 3                 | 3                | 3                | 835-1120          | 36,685               | 37,416              |
| Library Assistant II .....                | 4                 | 5                | 5                | 734- 892          | 47,936               | 49,805              |
| Library Assistant I .....                 | 2                 | 2                | 2                | 649- 770          | 16,959               | 17,351              |
| Stock Clerk .....                         | 0.5               | 1                | 1                | 619- 734          | 7,500                | 7,871               |
| Clerical Assistant IIA .....              | 4.7               | 8                | 8                | 534- 649          | 56,942               | 59,221              |
| Student Assistant .....                   | 25.7              | 30.5             | 30.5             | ( 110,894)        | 141,708              | 141,708             |
| Temporary Help .....                      | 1.5               | 1                | 1                | ( 10,926)         | 7,789                | 7,789               |
| Technical Processing:                     |                   |                  |                  |                   |                      |                     |
| Librarian V .....                         | 1                 | 1                | 1                | 1347-1638         | 19,658               | 19,658              |
| Librarian IV .....                        | 2                 | 2                | 2                | 1222-1488         | 35,707               | 35,707              |
| Librarian III .....                       | 8                 | 9                | 9                | 935-1252          | 130,731              | 132,768             |
| Librarian II .....                        | 6                 | 6                | 6                | 835-1120          | 75,532               | 76,634              |
| Library Assistant II .....                | 3                 | 3                | 3                | 734- 892          | 31,291               | 31,786              |
| Clerical Assistant IV .....               | 1                 | 1                | 1                | 716- 870          | 9,509                | 10,000              |
| Clerical Assistant IIIA .....             | 2                 | 2                | 2                | 649- 770          | 16,894               | 17,282              |
| Library Assistant I .....                 | 5.3               | 5.5              | 5.5              | 649- 770          | 47,635               | 48,943              |
| Book Repairer .....                       | 1.3               | 1                | 1                | 542- 659          | 7,914                | 7,914               |
| Clerical Assistant IIA .....              | 10.1              | 12.5             | 12.5             | 534- 649          | 92,001               | 94,297              |
| Senior Clerk .....                        | -                 | -                | -                | -                 | -                    | -                   |
| Student Assistant .....                   | 12.6              | 0.5              | 0.5              | ( 54,305)         | 2,323                | 2,323               |
| Temporary Help .....                      | 1.6               | 0.5              | 0.5              | ( 11,479)         | 3,894                | 3,894               |
| Public Service:                           |                   |                  |                  |                   |                      |                     |
| Librarian V .....                         | -                 | 1                | 1                | 1347-1638         | 16,988               | 17,852              |
| Librarian IV .....                        | 3.4               | 3                | 3                | 1222-1488         | 53,273               | 53,561              |
| Librarian III .....                       | 7.6               | 7                | 7                | 935-1252          | 101,743              | 103,397             |
| Librarian II .....                        | 11.3              | 14               | 14               | 835-1120          | 157,873              | 164,486             |
| Editorial Aide .....                      | 1                 | 1                | 1                | 682- 829          | 9,103                | 9,550               |
| Library Assistant I .....                 | 3.2               | 5                | 5                | 649- 770          | 40,794               | 42,857              |
| Technical Assistant I .....               | 1                 | 1                | 1                | 598- 709          | 7,842                | 8,222               |
| Clerical Assistant IIB .....              | 1.4               | 0.5              | 0.5              | 575- 682          | 4,161                | 4,161               |
| Clerical Assistant IIA .....              | 5                 | 5                | 5                | 534- 649          | 36,851               | 37,909              |
| Student Assistant .....                   | 14.8              | 9.5              | 9.5              | ( 63,946)         | 44,139               | 44,139              |
| Temporary Help .....                      | 2.3               | 0.9              | 0.9              | ( 16,307)         | 7,010                | 7,010               |
| Audio-visual Services:                    |                   |                  |                  |                   |                      |                     |
| Audio Visual Coordinator-12 Month .....   | 1                 | 2                | 2                | *                 | 41,205               | 41,205              |
| Audio Visual Coordinator-ay .....         | 2                 | 1                | 1                | *                 | 15,072               | 15,826              |
| Assistant Audio Visual Coordinat-ay ..... | 2                 | 2                | 2                | *                 | 29,761               | 29,894              |
| Photographer II .....                     | 1                 | 1                | 1                | 892-1084          | 12,990               | 12,990              |
| Equipment Technician I .....              | 8.2               | 8                | 8                | 862-1048          | 97,776               | 99,299              |
| Photographer I .....                      | 1                 | 2                | 2                | 770- 936          | 21,059               | 21,553              |
| Graphic Artist .....                      | 1.8               | 2                | 2                | 734- 892          | 19,495               | 20,421              |
| Technical Assistant II .....              | 5.5               | 5.5              | 5.5              | 675- 821          | 51,656               | 52,890              |
| Clerical Assistant IIIB .....             | 0.6               | 1                | 1                | 665- 789          | 8,872                | 9,312               |
| Technical Assistant I .....               | -                 | -                | -                | 598- 709          | -                    | -                   |
| Clerical Assistant IIB .....              | 0.7               | 1                | 1                | 575- 682          | 8,321                | 8,321               |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE UNIVERSITY, LONG BEACH —Continued

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73     | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-----------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                       |                      |                     |
| <b>General Fund —Continued</b>         |                   |                  |                  | <b>SALARY RANGE †</b> |                      |                     |
| Clerical Assistant IIA .....           | 3                 | 4                | 4                | 534- 649              | 25,038               | 26,749              |
| Student Assistant .....                | 3.5               | 0.3              | 0.3              | ( 15,228)             | 1,394                | 1,394               |
| Temporary Help .....                   | -                 | 1.1              | 1.1              | VARIOUS               | 8,568                | 8,568               |
| Television Services:                   |                   |                  |                  |                       |                      |                     |
| Coordinator - AY .....                 | 1                 | 1                | 1                | *                     | 16,752               | 17,591              |
| Television Engineer .....              | 1                 | 1                | 1                | 1337-1625             | 19,505               | 19,505              |
| Student Assistant .....                | 0.8               | 1                | 1                | ( 3,553)              | 4,646                | 4,646               |
| Computing Support:                     |                   |                  |                  |                       |                      |                     |
| Instructional Faculty-12 Month .....   | 1                 | -                | -                | *                     | -                    | -                   |
| Manager, Data Processing Services ..   | 1                 | 1                | 1                | 1438-1748             | 20,975               | 20,975              |
| Programmer II .....                    | 4                 | 4                | 4                | 1048-1273             | 60,392               | 61,043              |
| Programmer I .....                     | 2                 | 2                | 2                | 870-1058              | 22,803               | 23,947              |
| Data Processing Supervisor I .....     | 1                 | 1                | 1                | 862-1048              | 10,997               | 11,542              |
| Computer Operator .....                | 5                 | 7                | 7                | 727- 883              | 65,722               | 68,486              |
| Programmer Trainee .....               | 1                 | 1                | 1                | 782- 862              | 10,333               | 10,333              |
| Clerical Assistant IIIB .....          | 2                 | 1                | 1                | 665- 789              | 8,615                | 9,055               |
| Secretary B .....                      | 1                 | -                | -                | 665- 789              | -                    | -                   |
| Keypunch Operator .....                | 4                 | 5                | 5                | 572- 695              | 38,842               | 39,813              |
| Temporary Help .....                   | 0.7               | -                | -                | ( 4,628)              | -                    | -                   |
| <b>TOTALS, ACADEMIC SUPPORT .....</b>  | <b>210.7</b>      | <b>206.3</b>     | <b>206.3</b>     | <b>\$1,778,000</b>    | <b>\$1,997,779</b>   | <b>\$2,042,755</b>  |
| Student Service:                       |                   |                  |                  |                       |                      |                     |
| Social And Cultural Development:       |                   |                  |                  |                       |                      |                     |
| Student Affairs Officer V - 12 Mo .... | -                 | 1                | 1                | 1697-2166             | 20,374               | 21,366              |
| Student Affairs Officer III - 12 Mo .. | 1                 | 1                | 1                | 1042-1330             | 12,511               | 13,142              |
| Student Affairs Assistant II .....     | 3                 | 3                | 3                | 960-1166              | 40,945               | 41,951              |
| Student Affairs Assistant I .....      | 1                 | 1                | 1                | 829- 914              | 10,952               | 10,952              |
| Departmental Secretary IB .....        | 1                 | 1                | 1                | 603- 716              | 8,695                | 8,695               |
| Clerical Assistant IIB .....           | 1                 | 1                | 1                | 575- 682              | 7,548                | 7,928               |
| Clerical Assistant IIA .....           | 1                 | 1                | 1                | 534- 649              | 6,682                | 7,024               |
| Student Assistant .....                | 0.9               | -                | -                | ( 3,922)              | -                    | -                   |
| Supplementary Educational Serv.-eop:   |                   |                  |                  |                       |                      |                     |
| Student Assistant .....                | 6.6               | 5.4              | 5.4              | ( 28,310)             | 25,092               | 25,092              |
| Temporary Help .....                   | -                 | -                | -                | ( 112)                | -                    | -                   |
| Counseling And Career Guidance:        |                   |                  |                  |                       |                      |                     |
| Counseling:                            |                   |                  |                  |                       |                      |                     |
| Student Affairs Officer V - 12 Mo .... | 3                 | 3                | 3                | 1697-2166             | 70,118               | 72,302              |
| Counselor-ay .....                     | 11.1              | 13               | 13               | *                     | 230,293              | 239,812             |
| Student Affairs Officer IV - 12 Mo ..  | 1                 | 1                | 1                | 1330-1697             | 18,330               | 19,238              |
| Student Affairs Officer IV - AY .....  | 2                 | 2                | 2                | 1149-1466             | 34,344               | 34,344              |
| Student Affairs Officer III - 12 Mo .. | 1                 | 1                | 1                | 1042-1330             | 12,511               | 13,142              |
| Student Affairs Officer III - AY ..... | 1                 | 5.5              | 5.5              | 900-1149              | 61,768               | 64,208              |
| Departmental Secretary IB .....        | 1                 | 1                | 1                | 603- 716              | 8,258                | 8,662               |
| Departmental Secretary IA .....        | 1                 | 1                | 1                | 589- 699              | 8,695                | 8,695               |
| Clerical Assistant IIB .....           | 2.5               | 2.5              | 2.5              | 575- 682              | 19,475               | 20,039              |
| Clerical Assistant IIA .....           | 3                 | 3                | 3                | 534- 649              | 21,531               | 22,229              |
| Student Assistant .....                | 0.7               | 1.1              | 1.1              | ( 3,068)              | 5,111                | 5,111               |
| Temporary Help .....                   | 3.8               | 0.3              | 0.3              | ( 26,860)             | 2,337                | 2,337               |
| Testing:                               |                   |                  |                  |                       |                      |                     |
| Test Officer - 12 Mo .....             | 1                 | 1                | 1                | *                     | 22,467               | 23,590              |
| Test Officer - AY .....                | 1                 | 1                | 1                | *                     | 12,832               | 13,464              |
| Student Affairs Officer III - 12 Mo .. | 1                 | 1                | 1                | 1042-1330             | 13,410               | 14,074              |
| Clerical Assistant IIIA .....          | 1                 | 1                | 1                | 649- 770              | 9,019                | 9,275               |
| Student Assistant .....                | 0.4               | -                | -                | ( 1,648)              | -                    | -                   |
| Temporary Help .....                   | -                 | -                | -                | ( 72)                 | -                    | -                   |
| Placement:                             |                   |                  |                  |                       |                      |                     |
| Placement Officer-12 Month .....       | 1                 | 1                | 1                | *                     | 24,695               | 24,695              |
| Student Affairs Officer IV - 12 Mo ..  | 1                 | 1                | 1                | 1330-1697             | 17,183               | 18,042              |
| Student Affairs Assistant II .....     | 2.7               | 4                | 4                | 960-1166              | 53,707               | 54,285              |
| Student Affairs Assistant I .....      | 2.8               | 3                | 3                | 829- 914              | 31,858               | 32,563              |
| Secretary B .....                      | 1                 | 1                | 1                | 665- 789              | 9,055                | 9,495               |
| Clerical Assistant IIIA .....          | 1                 | 1                | 1                | 649- 770              | 9,275                | 9,275               |
| Clerical Assistant IIA .....           | 4.5               | 4.5              | 4.5              | 534- 649              | 34,339               | 34,695              |
| Student Assistant .....                | 0.8               | 1.2              | 1.2              | ( 3,235)              | 5,575                | 5,575               |
| Temporary Help .....                   | 1                 | 0.3              | 0.3              | ( 6,792)              | 2,336                | 2,336               |

† Salary ranges are those in effect as of December I, 1973.

## CALIFORNIA STATE UNIVERSITY, LONG BEACH —Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73  | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|--------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                    |                      |                     |
| <b>General Fund —Continued</b>             |                   |                  |                  |                    |                      |                     |
| Educational Opportunity Program:           |                   |                  |                  | SALARY RANGE †     |                      |                     |
| Director-12 Month .....                    | 3.5               | 3.5              | 3.5              | *                  | 49,486               | 51,955              |
| Student Affairs Officer III - 12 Mo ..     | 1                 | 1                | 1                | 1042-1330          | 12,984               | 13,624              |
| Clerical Assistant IIA .....               | 2.5               | 2.5              | 2.5              | 534- 649           | 18,262               | 18,769              |
| Student Assistant .....                    | 1.4               | 1.4              | 1.4              | ( 6,000)           | 6,505                | 6,505               |
| Temporary Help .....                       | 1.5               | 1                | 1                | ( 10,371)          | 7,789                | 7,789               |
| Financial Aid:                             |                   |                  |                  |                    |                      |                     |
| Counselor-12 Month .....                   | 1.1               | 3.5              | 3.5              | *                  | 46,431               | 47,980              |
| Director-12 Month .....                    | 0.7               | 1                | 1                | *                  | 12,492               | 13,111              |
| Student Affairs Officer III - 12 Mo ..     | 0.8               | 1                | 1                | 1042-1330          | 15,197               | 15,197              |
| Student Personnel Tech,financial Aid       | 1.5               | 1                | 1                | 752- 914           | 9,714                | 10,204              |
| Departmental Secretary IB .....            | 1                 | 1                | 1                | 603- 716           | 7,216                | 7,583               |
| Clerical Assistant IIB .....               | 1                 | 1                | 1                | 575- 682           | 8,013                | 8,426               |
| Clerical Assistant IIA .....               | 3                 | 3                | 3                | 534- 649           | 20,533               | 21,578              |
| Student Assistant .....                    | 1                 | 1.5              | 1.5              | ( 4,376)           | 6,970                | 6,970               |
| Temporary Help .....                       | 2.1               | 2                | 2                | ( 15,189)          | 15,580               | 15,580              |
| Student Support:                           |                   |                  |                  |                    |                      |                     |
| Health Services:                           |                   |                  |                  |                    |                      |                     |
| Medical Officer III .....                  | 1                 | 1                | 1                | 2095-2546          | 30,521               | 30,521              |
| Medical Officer II .....                   | 1                 | 1                | 1                | 1995-2425          | 29,064               | 29,064              |
| Medical Officer I .....                    | 1                 | 1                | 1                | 1900-2199          | 26,368               | 26,368              |
| Medical Officer II - 10 Month .....        | -                 | 0.5              | 0.5              | 1995-2425          | 9,965                | 10,465              |
| Medical Officer I - 10 Month .....         | 8.1               | 10.2             | 10.2             | 1900-2199          | 218,596              | 220,346             |
| Senior Clinical Lab Technologist .....     | 1                 | 1                | 1                | 1008-1225          | 14,680               | 14,680              |
| Sanitarian II .....                        | 0.3               | 1                | 1                | 983-1195           | 12,010               | 12,594              |
| Supervising Nurse I .....                  | 1                 | 1                | 1                | 974-1183           | 14,190               | 14,190              |
| Clinical Laboratory Technologist .....     | 0.8               | 2.5              | 2.5              | 960-1111           | 31,018               | 31,889              |
| Health Services Assistant .....            | 1                 | 1                | 1                | 905-1100           | 13,197               | 13,197              |
| Registered Nurse .....                     | 1                 | 1                | 1                | 841- 974           | 11,675               | 11,675              |
| X-ray Technician .....                     | 2                 | 2.5              | 2.5              | 752- 914           | 26,529               | 26,761              |
| Registered Nurse - 10 Month .....          | 8.6               | 10.5             | 10.5             | 841- 974           | 101,113              | 101,791             |
| Clerical Assistant IIIB .....              | 1                 | 1                | 1                | 665- 789           | 9,348                | 9,495               |
| Clerical Assistant IIB .....               | 4                 | 4                | 4                | 575- 682           | 29,967               | 30,313              |
| Clerical Assistant IIA .....               | 7                 | 7                | 7                | 534- 649           | 58,022               | 58,405              |
| Student Assistant .....                    | 3.1               | 2.5              | 2.5              | ( 13,225)          | 11,617               | 11,617              |
| Temporary Help .....                       | 4.8               | 0.1              | 0.1              | ( 33,741)          | 779                  | 779                 |
| Housing Services:                          |                   |                  |                  |                    |                      |                     |
| Housing Coordinator-12 Month .....         | 1                 | 1                | 1                | *                  | 24,695               | 24,695              |
| Clerical Assistant IIB .....               | 1                 | 1                | 1                | 575- 682           | 7,124                | 7,487               |
| Student Assistant .....                    | 0.4               | -                | -                | ( 649)             | -                    | -                   |
| <b>TOTALS, STUDENT SERVICE .....</b>       | <b>138.0</b>      | <b>145.0</b>     | <b>145.0</b>     | <b>\$1,554,719</b> | <b>\$1,788,971</b>   | <b>\$1,829,236</b>  |
| Institutional Support:                     |                   |                  |                  |                    |                      |                     |
| Executive Management:                      |                   |                  |                  |                    |                      |                     |
| President .....                            | 1                 | 1                | 1                | 3048-3889          | 44,448               | 44,448              |
| Vice President .....                       | 2.2               | 2                | 2                | 2306-2803          | 67,267               | 67,267              |
| Executive Dean .....                       | 1                 | 1                | 1                | 2039-2479          | 29,747               | 29,747              |
| Dean Of Students .....                     | 1                 | 1                | 1                | 2039-2479          | 29,747               | 29,747              |
| Business Manager III .....                 | 1                 | 1                | 1                | 1985-2413          | 28,922               | 28,922              |
| Counselor-12 Month .....                   | 1                 | 1                | 1                | *                  | 22,467               | 23,590              |
| Instructional Faculty-12 Month .....       | -                 | 1                | 1                | *                  | 26,003               | 26,003              |
| Vocational Instr, Build Prog - 12 Mo ..... | 1                 | 1                | 1                | *                  | 20,322               | 20,322              |
| Student Affairs Officer V - 12 Mo ....     | 1                 | 1                | 1                | 1697-2166          | 20,374               | 21,366              |
| Administrative Assistant II .....          | 1.1               | 1                | 1                | 1225-1489          | 16,664               | 17,499              |
| Administrative Assistant I .....           | 2.6               | 3                | 3                | 1008-1225          | 41,282               | 42,611              |
| Junior Staff Analyst .....                 | 1                 | 1                | 1                | 829-1008           | 10,449               | 10,952              |
| Administrative Secretary .....             | 2                 | 2                | 2                | 770- 936           | 21,345               | 21,846              |
| Senior Secretary .....                     | 3                 | 3                | 3                | 716- 870           | 30,857               | 31,347              |
| Secretary B .....                          | 2                 | 3                | 3                | 665- 789           | 28,338               | 28,485              |
| Secretary A .....                          | 1                 | 1                | 1                | 649- 770           | 9,275                | 9,275               |
| Departmental Secretary I .....             | 0.5               | 0.5              | 0.5              | 589- 716           | 4,129                | 4,331               |
| Student Assistant .....                    | 2.9               | -                | -                | ( 12,572)          | -                    | -                   |
| Temporary Help .....                       | 1.5               | -                | -                | ( 10,570)          | -                    | -                   |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE UNIVERSITY, LONG BEACH —Continued

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                |                   |                  |                  |                   |                      |                     |
| Financial Operations:                  |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Financial Manager II .....             | 1                 | 1                | 1                | 1641-1995         | 23,917               | 23,917              |
| Accountant II .....                    | 1                 | 1                | 1                | 1225-1489         | 16,731               | 17,570              |
| Assistant Budget Analyst .....         | 1                 | 1                | 1                | 1008-1225         | 12,582               | 13,207              |
| Administrative Assistant I .....       | 2                 | 2                | 2                | 1008-1225         | 28,664               | 29,360              |
| Supervising Clerk II .....             | 1                 | 1                | 1                | 849-1032          | 10,497               | 11,008              |
| Accounting Technician III .....        | 1                 | 1                | 1                | 789- 960          | 11,283               | 11,520              |
| Supervising Clerk I .....              | 0.9               | 1                | 1                | 734- 892          | 9,918                | 10,414              |
| Payroll & Personnel Transact Clk III   | 1                 | 1                | 1                | 716- 870          | 10,041               | 10,449              |
| Payroll & Personnel Transact Clk II    | 6.3               | 6.5              | 6.5              | 649- 770          | 56,354               | 57,897              |
| Senior Account Clerk .....             | 3                 | 3                | 3                | 649- 770          | 27,248               | 27,679              |
| Accounting Technician II .....         | 1                 | 1                | 1                | 649- 770          | 8,387                | 8,801               |
| Bookkeeping Machine Operator II ..     | 0.9               | 1                | 1                | 575- 699          | 7,533                | 7,913               |
| Clerical Assistant IIB .....           | 1.8               | 2                | 2                | 575- 682          | 15,996               | 16,380              |
| Payroll & Personnel Transact Clerk I   | 0.3               | -                | -                | 534- 649          | -                    | -                   |
| Clerical Assistant IIA .....           | 8                 | 9.1              | 9.1              | 534- 649          | 64,963               | 67,273              |
| Assistant Cashier-clerk .....          | 1                 | 1                | 1                | 534- 649          | 6,794                | 7,141               |
| Intermediate Account Clerk .....       | 6.9               | 6                | 6                | 534- 649          | 45,471               | 46,270              |
| Student Assistant .....                | 2.2               | 0.5              | 0.5              | ( 9,395)          | 2,324                | 2,324               |
| Temporary Help .....                   | 3.2               | 4.9              | 4.9              | ( 22,835)         | 38,172               | 38,172              |
| General Administrative Services:       |                   |                  |                  |                   |                      |                     |
| Student Admissions And Records:        |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer V - 12 Mo .... | 1                 | 1                | 1                | 1697-2166         | 24,748               | 24,748              |
| Student Affairs Assistant IV .....     | 2                 | 2                | 2                | 1317-1601         | 36,512               | 38,197              |
| Student Affairs Officer III - 12 Mo .. | 0.7               | 1                | 1                | 1042-1330         | 12,511               | 13,142              |
| Student Affairs Assistant III .....    | -                 | 1                | 1                | 1073-1305         | 12,878               | 13,520              |
| Student Affairs Assistant II .....     | 3                 | 3                | 3                | 960-1166          | 38,605               | 39,831              |
| Supervising Clerk II .....             | -                 | 1                | 1                | 849-1032          | 10,204               | 10,707              |
| Credential Analyst .....               | 1                 | 1                | 1                | 829-1008          | 12,087               | 12,087              |
| Evaluation Technician II .....         | 2                 | 2                | 2                | 829-1008          | 21,653               | 22,756              |
| Junior Staff Analyst .....             | 0.4               | 1                | 1                | 829-1008          | 11,472               | 12,040              |
| Research Technician I .....            | 0.8               | 1                | 1                | 829-1008          | 12,087               | 12,087              |
| Evaluation Technician I .....          | 14.5              | 17.5             | 17.5             | 752- 914          | 174,483              | 181,586             |
| Supervising Clerk I .....              | 1                 | 1                | 1                | 734- 892          | 8,993                | 9,443               |
| Clerical Assistant IIIB .....          | 1                 | 2                | 2                | 665- 789          | 17,817               | 18,624              |
| Secretary B .....                      | 2                 | 2                | 2                | 665- 789          | 18,880               | 18,990              |
| Clerical Assistant IIIA .....          | 9.1               | 13.4             | 13.4             | 649- 770          | 110,276              | 114,875             |
| Departmental Secretary IB .....        | 1                 | 1                | 1                | 603- 716          | 7,646                | 8,029               |
| Clerical Assistant IIB .....           | 4.5               | 4.5              | 4.5              | 575- 682          | 32,338               | 33,966              |
| Clerical Assistant IIA .....           | 27.6              | 30.2             | 30.2             | 534- 649          | 220,352              | 227,188             |
| Student Assistant .....                | 5.5               | 5.9              | 5.9              | ( 23,813)         | 27,414               | 27,414              |
| Temporary Help .....                   | 7.8               | 1.8              | 1.8              | ( 54,945)         | 14,020               | 14,020              |
| Employee Personnel And Records:        |                   |                  |                  |                   |                      |                     |
| Personnel Officer II .....             | 0.7               | 1                | 1                | 1418-1723         | 17,428               | 18,299              |
| Personnel Management Specialist II     | 1                 | 1                | 1                | 1225-1489         | 17,641               | 17,854              |
| Personnel Management Specialist I      | 1                 | 1                | 1                | 1008-1225         | 14,680               | 14,680              |
| Personnel Assistant .....              | 0.3               | 1                | 1                | 829-1008          | 10,081               | 10,575              |
| Placement Interviewer .....            | 0.7               | -                | -                | 709- 862          | -                    | -                   |
| Clerical Assistant IIIB .....          | 1                 | 1                | 1                | 665- 789          | 9,495                | 9,495               |
| Clerical Assistant IIA .....           | 1.7               | 2                | 2                | 534- 649          | 13,309               | 13,990              |
| Student Assistant .....                | -                 | -                | -                | 1.88-3.24         | -                    | -                   |
| Temporary Help .....                   | 0.9               | -                | -                | ( 6,240)          | -                    | -                   |
| Logistical Services:                   |                   |                  |                  |                   |                      |                     |
| Procurement & Support Serv Ofcr II     | 1                 | 1                | 1                | 1225-1489         | 17,854               | 17,854              |
| Supervising Campus Peace Officer IV    | 1.1               | 1                | 1                | 1225-1489         | 17,854               | 17,854              |
| Supervising Campus Peace Officer II    | 1.1               | 1                | 1                | 1058-1286         | 15,415               | 15,415              |
| Supervising Campus Peace Officer I     | 4                 | 4                | 4                | 960-1166          | 55,934               | 55,934              |
| Procurement Assistant .....            | 0.6               | 1                | 1                | 914-1111          | 11,283               | 11,851              |
| Campus Peace Officer - Range B ....    | 7                 | 6.5              | 6.5              | 870-1058          | 78,608               | 79,995              |
| Junior Staff Analyst .....             | 0.8               | 1                | 1                | 829-1008          | 10,868               | 11,425              |
| Automotive Mechanic .....              | 2                 | 2                | 2                | 914-1008          | 24,175               | 24,175              |
| Campus Peace Officer - Range A ....    | 1.7               | 3.5              | 3.5              | 829-1008          | 36,720               | 38,533              |
| Shipping & Receiving Assistant II .... | 1                 | 1                | 1                | 770- 936          | 10,879               | 11,223              |
| Property Clerk II .....                | 1                 | 1                | 1                | 770- 936          | 11,223               | 11,223              |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE UNIVERSITY, LONG BEACH —Continued

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                  |                   |                  |                  |                   |                      |                     |
|                                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supervising Clerk I .....                | 1                 | 1                | 1                | 734- 892          | 10,707               | 10,707              |
| Automotive Equipment Operator I .....    | 1                 | 1                | 1                | 789- 870          | 10,408               | 10,449              |
| Purchasing Agent .....                   | 1                 | 1                | 1                | 709- 862          | 9,430                | 9,895               |
| Mail Services Supervisor II .....        | 1                 | 1                | 1                | 699- 849          | 9,918                | 10,204              |
| Duplicating Machine Supervisor I ....    | 1                 | 1                | 1                | 665- 809          | 9,714                | 9,714               |
| Clerical Assistant IIIB .....            | —                 | 1                | 1                | 665- 789          | 8,448                | 8,872               |
| Clerical Assistant IIIA .....            | 1.4               | 0.5              | 0.5              | 649- 770          | 4,473                | 4,638               |
| Stock Clerk .....                        | 6                 | 6                | 6                | 619- 734          | 51,935               | 52,376              |
| Supervising Telephone Operator .....     | 1                 | 1                | 1                | 603- 716          | 8,695                | 8,695               |
| Duplicating Machine Oper II-offset ..... | 5.8               | 6                | 6                | 589- 699          | 47,594               | 49,050              |
| Clerical Assistant IIB .....             | 1.3               | 1                | 1                | 575- 682          | 8,321                | 8,321               |
| Clerical Assistant IIA .....             | 5.3               | 5.5              | 5.5              | 534- 649          | 40,319               | 41,538              |
| Telephone Operator .....                 | 2                 | 2                | 2                | 534- 649          | 15,592               | 15,592              |
| Intermediate Account Clerk .....         | 1                 | 1                | 1                | 534- 649          | 7,796                | 7,796               |
| Student Assistant .....                  | 6.7               | 2.8              | 2.8              | ( 28,840)         | 13,010               | 13,010              |
| Temporary Help .....                     | 1.4               | —                | —                | ( 10,199)         | —                    | —                   |
| Physical Plant Operations:               |                   |                  |                  |                   |                      |                     |
| Maintenance Office Administration:       |                   |                  |                  |                   |                      |                     |
| Chief Of Plant Operations IV .....       | 1                 | 1                | 1                | 1489-1809         | 21,698               | 21,698              |
| Chief Of Plant Operations I .....        | 1                 | 1                | 1                | 1111-1350         | 16,190               | 16,190              |
| Draftsman II .....                       | 1                 | 1                | 1                | 936-1138          | 11,898               | 12,474              |
| Clerical Assistant IV .....              | 1                 | 1                | 1                | 716- 870          | 10,449               | 10,449              |
| Clerical Assistant IIB .....             | 1                 | 1                | 1                | 575- 682          | 8,321                | 8,321               |
| Clerical Assistant IIA .....             | 2                 | 2                | 2                | 534- 649          | 15,592               | 15,592              |
| Student Assistant .....                  | 5.5               | 1.4              | 1.4              | ( 23,793)         | 6,506                | 6,506               |
| Temporary Help-plant Operations ..       | —                 | 0.5              | 0.5              | VARIOUS           | 4,858                | 4,858               |
| Utility Plants:                          |                   |                  |                  |                   |                      |                     |
| Chief Engineer II .....                  | 1                 | 1                | 1                | 1138-1317         | 15,104               | 15,790              |
| Electrician I .....                      | 1                 | 1                | 1                | 983-1084          | 11,803               | 12,371              |
| Stationary Engineer .....                | 9.2               | 10               | 10               | 936-1084          | 123,174              | 126,136             |
| Carpenter I .....                        | —                 | 1                | 1                | 936-1032          | 11,945               | 12,371              |
| Temporary Help-plant Operations ..       | 0.1               | 0.1              | 0.1              | ( 374)            | 972                  | 972                 |
| Building Maintenance:                    |                   |                  |                  |                   |                      |                     |
| Supervisor Of Building Trades .....      | 1                 | 1                | 1                | 1084-1255         | 15,041               | 15,041              |
| Electrician II .....                     | 1                 | 1                | 1                | 1032-1138         | 13,635               | 13,635              |
| Plumber II .....                         | 1                 | 1                | 1                | 1032-1138         | 13,635               | 13,635              |
| Materials Fabrication Specialist .....   | 1                 | 1                | 1                | 1032-1138         | 13,635               | 13,635              |
| Painter II .....                         | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Electrician I .....                      | 3                 | 3                | 3                | 983-1084          | 37,165               | 38,352              |
| Plumber I .....                          | —                 | 3                | 3                | 983-1084          | 38,713               | 38,971              |
| Carpenter I .....                        | 3                 | 3                | 3                | 936-1032          | 36,688               | 37,113              |
| Painter I .....                          | 2.9               | 4.6              | 4.6              | 936-1032          | 37,849               | 54,958              |
| Locksmith I .....                        | 2                 | 2                | 2                | 936-1032          | 24,175               | 24,742              |
| Machinist .....                          | 1                 | 1                | 1                | 936-1032          | 12,371               | 12,371              |
| Building Maintenance Man .....           | 5.9               | 6                | 6                | 809- 892          | 63,571               | 64,242              |
| Skilled Laborer .....                    | 3                 | 3                | 3                | 789- 870          | 30,938               | 31,347              |
| Shipping & Receiving Assistant I ....    | 1                 | 1                | 1                | 665- 809          | 9,404                | 9,714               |
| Laborer .....                            | 4.8               | 5                | 5                | 659- 727          | 43,017               | 43,602              |
| Temporary Help-plant Operations ..       | 2.7               | 2                | 2                | ( 24,370)         | 19,430               | 19,430              |
| Grounds Maintenance:                     |                   |                  |                  |                   |                      |                     |
| Supervising Groundsman II .....          | 1                 | 1                | 1                | 883-1073          | 12,874               | 12,874              |
| Tree Trimmer .....                       | 1                 | 1                | 1                | 752- 914          | 10,952               | 10,952              |
| Tractor Operator-laborer .....           | 1                 | 1                | 1                | 829- 914          | 10,701               | 10,952              |
| Lead Groundsman .....                    | 3                 | 3                | 3                | 692- 841          | 30,302               | 30,302              |
| Groundsman .....                         | 18.7              | 18.4             | 18.4             | 659- 763          | 167,998              | 168,268             |
| Custodial Services:                      |                   |                  |                  |                   |                      |                     |
| Chief,custodial Services III .....       | 1                 | 1                | 1                | 879-1068          | 12,810               | 12,810              |
| Supervising Custodian II .....           | 1                 | 1                | 1                | 723- 879          | 10,552               | 10,552              |
| Window Cleaner .....                     | 1.3               | 2                | 2                | 672- 817          | 17,114               | 17,948              |
| Supervising Custodian I .....            | 6                 | 6                | 6                | 656- 797          | 56,842               | 57,280              |
| Laborer .....                            | 2.3               | 6                | 6                | 659- 727          | 48,947               | 51,290              |
| Custodian .....                          | 122.2             | 128.3            | 128.3            | 575- 682          | 1,015,627            | 1,038,149           |
| Temporary Help-plant Operations ..       | —                 | —                | —                | ( 24)             | —                    | —                   |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE UNIVERSITY, LONG BEACH —Continued

| UNIVERSITY, LONG BEACH —Continued          |                   |                  |                  |                   |                      |                     |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                    |                   |                  |                  |                   |                      |                     |
| Faculty And Staff Services:                |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Terminal Pay .....                         | -                 | -                | -                | ( 13,316)         | -                    | -                   |
| Evening And Night Shift Differential ..... | -                 | -                | -                | ( 49,231)         | 56,128               | 56,128              |
| Non-faculty Reclass-current Year .....     | -                 | -                | -                | VARIOUS           | 26,157               | 65,392              |
| Overtime .....                             | -                 | -                | -                | ( 19,883)         | 47,469               | 47,469              |
| Non-faculty Reclass - New Standards .....  | -                 | -                | -                | VARIOUS           | 11,608               | 12,188              |
| Community Relations:                       |                   |                  |                  |                   |                      |                     |
| Secretary B .....                          | -                 | 1                | 1                | 665- 789          | 7,826                | 8,214               |
| Clerical Assistant IIIA .....              | -                 | 1                | 1                | 649- 770          | 7,619                | 8,007               |
| School Liaison Officer .....               | -                 | 1                | 1                | -                 | 12,797               | 13,442              |
| College Public Affairs Officer .....       | -                 | 1                | 1                | -                 | 23,904               | 25,103              |
| Temporary Help .....                       | -                 | -                | -                | ( 539)            | -                    | -                   |
| TOTALS, INSTITUTIONAL SUPPORT ....         | 437.3             | 456.9            | 456.9            | \$3,908,249       | \$4,572,288          | \$4,724,361         |
| Independent Operations:                    |                   |                  |                  |                   |                      |                     |
| Institutional Operations:                  |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer V - 12 Mo ....     | -                 | 1                | 1                | 1697-2166         | 20,374               | 21,366              |
| Part Time Faculty-ay .....                 | 18.9              | 10               | 10               | ( 183,673)        | 103,977              | 103,977             |
| Stationary Engineer .....                  | 0.5               | 1                | 1                | 936-1084          | 11,223               | 11,803              |
| Custodian .....                            | -                 | 3                | 3                | 575- 682          | 20,916               | 21,972              |
| Graduate Assistant .....                   | 10.1              | -                | -                | ( 25,307)         | -                    | -                   |
| Evening And Night Shift Differential ..... | -                 | -                | -                | ( 59)             | -                    | -                   |
| Overtime .....                             | -                 | -                | -                | ( 2,979)          | -                    | -                   |
| Student Assistant .....                    | 5.3               | -                | -                | ( 23,012)         | -                    | -                   |
| Temporary Help .....                       | 68                | 24.4             | 24.4             | ( 480,997)        | 190,050              | 190,050             |
| TOTALS, INDEPENDENT OPERATIONS             | 102.8             | 39.4             | 39.4             | \$727,848         | \$346,540            | \$349,168           |
| TOTALS, GENERAL FUND .....                 | 2415.6            | 2280.1           | 2280.1           | \$27,792,270      | \$30,651,786         | \$31,543,368        |
| Parking:                                   |                   |                  |                  |                   |                      |                     |
| Institutional Support:                     |                   |                  |                  |                   |                      |                     |
| Financial Operations:                      |                   |                  |                  |                   |                      |                     |
| Clerical Assistant IIIA .....              | 1                 | 1                | 1                | 649- 770          | 7,813                | 8,214               |
| Assistant Cashier-clerk .....              | 1.5               | 1.5              | 1.5              | 534- 649          | 11,590               | 11,694              |
| Logistical Services:                       |                   |                  |                  |                   |                      |                     |
| Supervising Campus Peace Officer I .....   | 1.1               | 1                | 1                | 960-1166          | 11,520               | 12,087              |
| Automotive Equipment Operator I .....      | 0.5               | 0.5              | 0.5              | 789- 870          | 5,225                | 5,225               |
| Parking Officer .....                      | 5.6               | 8                | 8                | 628- 745          | 69,274               | 70,742              |
| Clerical Assistant IIA .....               | 1.1               | 1.5              | 1.5              | 534- 649          | 10,576               | 11,102              |
| Evening And Night Shift Differential ..... | -                 | -                | -                | ( 598)            | 1,000                | 1,000               |
| Student Assistant .....                    | 3.3               | 2.7              | 2.7              | ( 14,368)         | 12,545               | 12,545              |
| Temporary Help .....                       | 0.3               | 0.5              | 0.5              | ( 2,482)          | 3,894                | 3,894               |
| Physical Plant Operations:                 |                   |                  |                  |                   |                      |                     |
| Electrician I .....                        | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Laborer .....                              | 2.9               | 3                | 3                | 659- 727          | 25,852               | 26,161              |
| TOTALS, INSTITUTIONAL SUPPORT ....         | 18.3              | 20.7             | 20.7             | \$152,153         | \$172,279            | \$175,654           |
| TOTALS, PARKING .....                      | 18.3              | 20.7             | 20.7             | \$152,153         | \$172,279            | \$175,654           |
| Housing                                    |                   |                  |                  |                   |                      |                     |
| Dormitory:                                 |                   |                  |                  |                   |                      |                     |
| Student Service:                           |                   |                  |                  |                   |                      |                     |
| Student Support:                           |                   |                  |                  |                   |                      |                     |
| Head Resident II .....                     | 1                 | 1                | 1                | 716- 870          | 9,396                | 9,877               |
| Head Resident I .....                      | 2.6               | 3                | 3                | 665- 789          | 27,601               | 27,945              |
| Student Assistant, Range B .....           | 20                | 20               | 20               | ( 25,879)         | 29,350               | 29,350              |
| TOTALS, STUDENT SERVICE .....              | 23.6              | 24.0             | 24.0             | \$56,870          | \$66,347             | \$67,172            |
| Institutional Support:                     |                   |                  |                  |                   |                      |                     |
| Financial Operations:                      |                   |                  |                  |                   |                      |                     |
| Departmental Secretary IB .....            | 1                 | 1                | 1                | 603- 716          | 8,695                | 8,695               |
| Logistical Services:                       |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer IV - 12 Mo ..      | 1                 | -                | -                | 1330-1697         | -                    | -                   |
| Housing Manager II .....                   | 1                 | 1                | 1                | 1008-1350         | 16,190               | 16,190              |

† Salary ranges are those in effect as of December 1, 1973.

CALIFORNIA STATE UNIVERSITY, LONG BEACH — *Continued*

| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>Housing —Continued</b>             |                   |                  |                  |                   |                      |                     |
|                                       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Clerical Assistant IIA .....          | 1                 | 1                | 1                | 534- 649          | 7,112                | 7,470               |
| Temporary Help .....                  | 1                 | 0.6              | 0.6              | ( 7,013)          | 4,674                | 4,674               |
| Physical Plant Operations:            |                   |                  |                  |                   |                      |                     |
| Stationary Engineer .....             | 1                 | 1                | 1                | 936-1084          | 12,990               | 12,990              |
| Building Maintenance Man .....        | 2                 | 2                | 2                | 809- 892          | 21,414               | 21,414              |
| Groundsman .....                      | 2                 | 2                | 2                | 659- 763          | 18,318               | 18,318              |
| Custodial Foreman .....               | 1                 | 1                | 1                | 609- 723          | 8,738                | 8,738               |
| Custodian .....                       | 6.9               | 7                | 7                | 575- 682          | 55,818               | 56,550              |
| Evening And Night Shift Differential  | —                 | —                | —                | ( 23)             | 75                   | 75                  |
| Overtime .....                        | —                 | —                | —                | ( 2,508)          | 3,119                | 3,119               |
| Student Assistant .....               | 5.1               | 5.6              | 5.6              | ( 22,086)         | 26,019               | 26,019              |
| TOTALS, INSTITUTIONAL SUPPORT ....    | 23.0              | 22.2             | 22.2             | \$169,275         | \$183,162            | \$184,252           |
| TOTALS, DORMITORY .....               | 46.6              | 46.2             | 46.2             | \$226,145         | \$249,509            | \$251,424           |
| TOTALS, HOUSING .....                 | 46.6              | 46.2             | 46.2             | \$226,145         | \$249,509            | \$251,424           |
| <b>Continuing Education</b>           |                   |                  |                  |                   |                      |                     |
| Summer Session:                       |                   |                  |                  |                   |                      |                     |
| Instruction:                          |                   |                  |                  |                   |                      |                     |
| Special Session Instruction:          |                   |                  |                  |                   |                      |                     |
| Instruct Faculty-summer Session ..... | 102.6             | 70.9             | 70.9             | ( 997,082)        | 740,834              | 740,834             |
| Student Assistant .....               | 6                 | 7.1              | 7.1              | ( 26,013)         | 32,988               | 32,988              |
| Temporary Help .....                  | 0.7               | 1.6              | 1.6              | ( 5,036)          | 12,463               | 12,463              |
| TOTALS, INSTRUCTION .....             | 109.3             | 79.6             | 79.6             | \$1,028,131       | \$786,285            | \$786,285           |
| Academic Support:                     |                   |                  |                  |                   |                      |                     |
| Libraries:                            |                   |                  |                  |                   |                      |                     |
| Student Assistant .....               | 0.5               | 0.3              | 0.3              | ( 2,109)          | 1,394                | 1,394               |
| Audio-visual Services:                |                   |                  |                  |                   |                      |                     |
| Instruct Faculty-summer Session ..... | 0.3               | —                | —                | ( 3,621)          | —                    | —                   |
| Student Assistant .....               | 0.5               | 0.4              | 0.4              | ( 2,265)          | 1,858                | 1,858               |
| Computing Support:                    |                   |                  |                  |                   |                      |                     |
| Student Assistant .....               | 0.2               | 0.3              | 0.3              | ( 669)            | 1,394                | 1,394               |
| Temporary Help .....                  | 0.3               | 0.2              | 0.2              | ( 1,854)          | 1,558                | 1,558               |
| TOTALS, ACADEMIC SUPPORT .....        | 1.8               | 1.2              | 1.2              | \$10,518          | \$6,204              | \$6,204             |
| Student Service:                      |                   |                  |                  |                   |                      |                     |
| Counseling And Career Guidance:       |                   |                  |                  |                   |                      |                     |
| Instruct Faculty-summer Session ..... | 0.8               | —                | —                | ( 7,845)          | —                    | —                   |
| Student Assistant .....               | 0.2               | 0.2              | 0.2              | ( 930)            | 929                  | 929                 |
| Temporary Help .....                  | 0.1               | 0.2              | 0.2              | ( 1,001)          | 1,558                | 1,558               |
| Financial Aid:                        |                   |                  |                  |                   |                      |                     |
| Student Assistant .....               | 0.1               | —                | —                | ( 500)            | —                    | —                   |
| Student Support:                      |                   |                  |                  |                   |                      |                     |
| Instruct Faculty-summer Session ..... | 0.3               | —                | —                | ( 3,804)          | —                    | —                   |
| Student Assistant .....               | 1                 | 0.4              | 0.4              | ( 4,110)          | 1,858                | 1,858               |
| Temporary Help .....                  | 0.5               | 0.5              | 0.5              | ( 3,620)          | 3,894                | 3,894               |
| TOTALS, STUDENT SERVICE .....         | 3.0               | 1.3              | 1.3              | \$21,810          | \$8,239              | \$8,239             |
| Institutional Support:                |                   |                  |                  |                   |                      |                     |
| Executive Management:                 |                   |                  |                  |                   |                      |                     |
| Dean Of Educ Serv & Summer Ses-       |                   |                  |                  |                   |                      |                     |
| sion .....                            | 0.5               | 0.5              | 0.5              | 2039-2479         | 14,874               | 14,874              |
| Associate Dean - 12 Mo .....          | 0.8               | 1                | 1                | *                 | 25,702               | 25,706              |
| Instruct Faculty-summer Session ..... | 1.7               | —                | —                | ( 16,797)         | —                    | —                   |
| Administrative Assistant I .....      | 0.9               | —                | —                | 1008-1225         | —                    | —                   |
| Clerical Assistant IV .....           | 0.1               | 1                | 1                | 716- 870          | 10,449               | 10,449              |
| Secretary B .....                     | —                 | 1                | 1                | 665- 789          | 7,619                | 8,007               |
| Clerical Assistant IIB .....          | 1                 | 1                | 1                | 575- 682          | 8,321                | 8,321               |
| Clerical Assistant IIA .....          | 1                 | 1                | 1                | 534- 649          | 7,081                | 7,439               |
| Overtime .....                        | —                 | —                | —                | ( 208)            | 1,782                | 1,782               |
| Student Assistant .....               | 0.8               | 3.2              | 3.2              | ( 3,115)          | 14,868               | 14,868              |
| Temporary Help .....                  | 0.4               | 2.9              | 2.9              | ( 2,602)          | 22,589               | 22,589              |
| Financial Operations:                 |                   |                  |                  |                   |                      |                     |
| Payroll & Personnel Transact Clerk I  | 1                 | 1                | 1                | 534- 649          | 7,736                | 7,796               |
| Clerical Assistant IIA .....          | 1                 | 1                | 1                | 534- 649          | 7,707                | 7,796               |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE UNIVERSITY, LONG BEACH —Continued

| SALARIES AND WAGES                                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Continuing Education —Continued                       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Overtime .....                                        | —                 | —                | —                | ( 10)             | —                    | —                   |
| Student Assistant .....                               | 0.3               | 0.3              | 0.3              | ( 1,138)          | 1,394                | 1,394               |
| Temporary Help .....                                  | 0.4               | 0.4              | 0.4              | ( 2,936)          | 3,115                | 3,115               |
| General Administrative Services:                      |                   |                  |                  |                   |                      |                     |
| Clerical Assistant IIA .....                          | 2.5               | 2                | 2                | 534- 649          | 14,335               | 15,053              |
| Student Assistant .....                               | 1.5               | 1.2              | 1.2              | ( 6,665)          | 5,575                | 5,575               |
| Temporary Help .....                                  | 0.2               | 0.8              | 0.8              | ( 1,538)          | 6,231                | 6,231               |
| Logistical Services:                                  |                   |                  |                  |                   |                      |                     |
| Clerical Assistant IIA .....                          | 0.8               | 0.4              | 0.4              | 534- 649          | 2,808                | 2,942               |
| Physical Plant Operations:                            |                   |                  |                  |                   |                      |                     |
| Student Assistant .....                               | 0.2               | —                | —                | ( 658)            | —                    | —                   |
| Temporary Help .....                                  | 0.1               | —                | —                | ( 994)            | —                    | —                   |
| TOTALS, INSTITUTIONAL SUPPORT ....                    | 15.2              | 18.7             | 18.7             | \$134,214         | \$162,186            | \$163,937           |
| Independent Operations:                               |                   |                  |                  |                   |                      |                     |
| Campus Innovation:                                    |                   |                  |                  |                   |                      |                     |
| Instruct Faculty-summer Session .....                 | 5.3               | —                | —                | ( 51,410)         | —                    | —                   |
| TOTALS, INDEPENDENT OPERATIONS                        | 5.3               | 0.0              | 0.0              | \$51,410          | \$0                  | \$0                 |
| TOTALS, SUMMER SESSION .....                          | 134.6             | 100.8            | 100.8            | \$1,246,083       | \$962,914            | \$964,665           |
| Extension:                                            |                   |                  |                  |                   |                      |                     |
| Instruction:                                          |                   |                  |                  |                   |                      |                     |
| Extension Instruction:                                |                   |                  |                  |                   |                      |                     |
| Extension Instructional Faculty .....                 | 4.8               | 7.7              | 7.7              | ( 46,699)         | 80,457               | 80,457              |
| Student Assistant .....                               | —                 | 0.1              | 0.1              | 1.88-3.24         | 465                  | 465                 |
| TOTALS, INSTRUCTION .....                             | 4.8               | 7.8              | 7.8              | \$46,699          | \$80,922             | \$80,922            |
| Institutional Support:                                |                   |                  |                  |                   |                      |                     |
| Executive Management:                                 |                   |                  |                  |                   |                      |                     |
| Junior Staff Analyst .....                            | —                 | 1                | 1                | 829-1008          | 9,959                | 10,449              |
| Clerical Assistant IV .....                           | 1                 | 1                | 1                | 716- 870          | 8,884                | 9,322               |
| Overtime .....                                        | —                 | —                | —                | ( 353)            | —                    | —                   |
| Student Assistant .....                               | 0.5               | 0.2              | 0.2              | ( 2,006)          | 929                  | 929                 |
| Financial Operations:                                 |                   |                  |                  |                   |                      |                     |
| Clerical Assistant IIB .....                          | 0.3               | 0.5              | 0.5              | 575- 682          | 3,505                | 3,682               |
| General Administrative Services:                      |                   |                  |                  |                   |                      |                     |
| Clerical Assistant IIB .....                          | 1                 | 0.5              | 0.5              | 575- 682          | 3,505                | 3,682               |
| TOTALS, INSTITUTIONAL SUPPORT ....                    | 2.8               | 3.2              | 3.2              | \$18,614          | \$26,782             | \$28,064            |
| TOTALS, EXTENSION .....                               | 7.6               | 11.0             | 11.0             | \$65,313          | \$107,704            | \$108,986           |
| TOTALS, CONTINUING EDUCATION ....                     | 142.2             | 111.8            | 111.8            | \$1,311,396       | \$1,070,618          | \$1,073,651         |
| TOTALS, CALIFORNIA STATE UNIVERSITY, LONG BEACH ..... | 2622.7            | 2458.8           | 2458.8           | \$29,481,964      | \$32,144,192         | \$33,044,097        |

(ay) Indicates Academic Year As Defined By The Institution.

(\*) Salary Range Determined By Education, Experience, And Academic Rank In Accordance With The California State University And Colleges Salary Schedule For Faculty.

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE UNIVERSITY, LOS ANGELES

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73           | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-----------------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                             |                      |                     |
| General Fund                                  |                   |                  |                  |                             |                      |                     |
| Instruction:                                  |                   |                  |                  |                             |                      |                     |
| Regular Instruction:                          |                   |                  |                  |                             |                      |                     |
| Administration:                               |                   |                  |                  |                             |                      |                     |
| Dean Of Instruction .....                     | 9.2               | 10               | 10               | SALARY RANGE †<br>2039-2479 | 286,212              | 289,373             |
| Dean Of Educ Serv & Summer Ses-<br>sion ..... | -                 | 0.5              | 0.5              | 2039-2479                   | 12,236               | 12,848              |
| Vocational Instructor - 12 Mo .....           | 0.2               | -                | -                | *                           | -                    | -                   |
| Associate Dean - 12 Mo .....                  | 2.7               | 1                | 1                | *                           | 26,003               | 26,003              |
| Department Chairman - 12 Month ..             | 20.6              | 26.5             | 26.5             | *                           | 594,093              | 604,758             |
| Academic Planner-12month .....                | 1                 | 1.5              | 1.5              | *                           | 29,528               | 31,004              |
| Department Chairman-ay .....                  | 16                | 13.2             | 13.2             | *                           | 219,373              | 230,352             |
| Coordinator-teacher Education-ay ....         | 3.5               | 6                | 6                | *                           | 99,715               | 104,706             |
| Director Of Athletics-ay .....                | 1                 | 1                | 1                | 1466-1782                   | 19,243               | 20,204              |
| Administrative Assistant I .....              | 1                 | 1                | 1                | 1008-1225                   | 12,786               | 13,425              |
| Junior Staff Analyst .....                    | -                 | 0.5              | 0.5              | 829-1008                    | 4,979                | 5,225               |
| Public Affairs Assistant I .....              | 0.9               | 1                | 1                | 789- 960                    | 10,408               | 10,910              |
| Administrative Secretary .....                | 1                 | 2                | 2                | 770- 936                    | 21,948               | 22,144              |
| Evaluation Technician I .....                 | 1                 | 1                | 1                | 752- 914                    | 10,659               | 10,952              |
| Supervising Clerk I .....                     | 1                 | 1                | 1                | 734- 892                    | 9,755                | 10,246              |
| Clerical Assistant IV .....                   | 3                 | 3                | 3                | 716- 870                    | 31,347               | 31,347              |
| Senior Secretary .....                        | 4.6               | 6                | 6                | 716- 870                    | 58,979               | 59,856              |
| Editorial Aide .....                          | 0.1               | -                | -                | 682- 829                    | -                    | -                   |
| Clerical Assistant III .....                  | 5                 | 5                | 5                | 649- 789                    | 45,643               | 46,108              |
| Secretary .....                               | 8                 | 7                | 7                | 649- 789                    | 64,807               | 65,385              |
| Senior Account Clerk .....                    | 0.9               | 1                | 1                | 649- 770                    | 7,975                | 8,387               |
| Student Assistant .....                       | 4.4               | -                | -                | ( 18,979)                   | -                    | -                   |
| Temporary Help .....                          | 7.4               | 0.1              | 0.1              | ( 46,850)                   | 779                  | 779                 |
| Instructional Faculty:                        |                   |                  |                  |                             |                      |                     |
| Lecturer-ay .....                             | 3.4               | 6.3              | 6.3              | *                           | 81,590               | 83,800              |
| Professor - AY .....                          | 282               | 287              | 287              | *                           | 6,059,238            | 6,157,483           |
| Part Time Faculty-ay .....                    | 243.6             | -                | -                | ( 2,840,832)                | -                    | -                   |
| Head Coach-ay .....                           | 2.8               | 3                | 3                | 1466-1782                   | 57,448               | 60,322              |
| Associate Professor-ay .....                  | 233.5             | 234.8            | 234.8            | *                           | 3,677,669            | 3,751,118           |
| Coach-ay .....                                | 6.5               | 7                | 7                | 1149-1396                   | 106,100              | 109,718             |
| Assistant Professor-ay .....                  | 258.7             | 524.9            | 524.9            | *                           | 7,201,330            | 7,290,282           |
| Instructor-ay .....                           | 4                 | 4                | 4                | *                           | 47,411               | 47,590              |
| Graduate Assistant .....                      | 68.8              | -                | -                | ( 171,893)                  | -                    | -                   |
| Sabbatical Leave Replacement .....            | 0.1               | 15               | 15               | ( 1,727)                    | 187,836              | 187,836             |
| Class & Rank Reclass-current Year ..          | -                 | -                | -                | *                           | 41,763               | 92,732              |
| Substitute Instructional Faculty .....        | 1.2               | 1.1              | 1.1              | ( 14,009)                   | 13,777               | 13,777              |
| Class And Rank Extra Quarter For<br>Pay ..... | 59.7              | -                | -                | ( 886,281)                  | -                    | -                   |
| Technical And Clerical:                       |                   |                  |                  |                             |                      |                     |
| Equipment Technician III .....                | 3                 | 2                | 2                | 1048-1273                   | 30,521               | 30,521              |
| Glassblower .....                             | 1                 | 1                | 1                | 998-1213                    | 14,551               | 14,551              |
| Stage Technician II .....                     | 1                 | 1                | 1                | 950-1155                    | 13,855               | 13,855              |
| Equipment Technician II .....                 | 13.4              | 15               | 15               | 950-1155                    | 201,337              | 203,533             |
| Stage Technician I .....                      | 1                 | 1                | 1                | 862-1048                    | 12,552               | 12,552              |
| Equipment Technician I .....                  | 20.4              | 24               | 24               | 862-1048                    | 286,314              | 292,440             |
| Accompanist II .....                          | 1.8               | 4                | 4                | 782- 950                    | 40,180               | 41,609              |
| Athletic Equipment Attendant II ....          | 2                 | 2                | 2                | 675- 821                    | 19,634               | 19,711              |
| Technical Assistant II .....                  | 14.7              | 16.5             | 16.5             | 675- 821                    | 150,623              | 155,329             |
| Storekeeper I .....                           | 1                 | 1                | 1                | 665- 809                    | 9,714                | 9,714               |
| Clerical Assistant III .....                  | 24.3              | 28               | 28               | 649- 789                    | 256,697              | 260,246             |
| Accompanist I .....                           | 0.5               | 0.5              | 0.5              | 628- 745                    | 3,812                | 3,998               |
| Stock Clerk .....                             | 1                 | 1                | 1                | 619- 734                    | 7,969                | 8,380               |
| Departmental Secretary I .....                | 29.8              | 30               | 30               | 589- 716                    | 251,435              | 255,559             |
| Athletic Equipment Attendant I .....          | 1.8               | 4                | 4                | 598- 709                    | 31,726               | 32,599              |
| Technical Assistant I .....                   | 19                | 21               | 21               | 598- 709                    | 165,854              | 172,030             |
| Clerical Assistant II .....                   | 87.5              | 91.5             | 91.5             | 534- 682                    | 682,314              | 702,557             |
| Student Assistant .....                       | 14                | 14.5             | 14.5             | ( 60,280)                   | 67,370               | 67,370              |
| Temporary Help .....                          | 12.8              | 0.2              | 0.2              | ( 80,324)                   | 1,558                | 1,558               |
| TOTALS, INSTRUCTION .....                     | 1506.8            | 1429.6           | 1429.6           | \$19,449,431                | \$21,288,646         | \$21,696,782        |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE UNIVERSITY, LOS ANGELES —Continued

| SALARIES AND WAGES                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>General Fund —Continued</b>       |                   |                  |                  |                   |                      |                     |
| Academic Support:                    |                   |                  |                  |                   |                      |                     |
| Libraries:                           |                   |                  |                  |                   |                      |                     |
| Administration:                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Director Of The Library .....        | 1                 | 1                | 1                | 2039-2479         | 29,747               | 29,747              |
| Associate Director Of The Library .. | 1                 | —                | —                | 1678-2039         | —                    | —                   |
| Librarian V .....                    | 1                 | 2                | 2                | 1347-1638         | 39,316               | 39,316              |
| Library Assistant II .....           | 1                 | —                | —                | 734- 892          | —                    | —                   |
| Storekeeper I .....                  | 1                 | 1                | 1                | 665- 809          | 8,432                | 8,847               |
| Clerical Assistant III .....         | —                 | 1                | 1                | 649- 789          | 7,619                | 8,007               |
| Clerical Assistant II .....          | 0.2               | 1                | 1                | 534- 682          | 6,781                | 7,128               |
| Senior Stenographer .....            | 0.8               | —                | —                | —                 | —                    | —                   |
| Temporary Help .....                 | 1.7               | —                | —                | ( 10,891)         | —                    | —                   |
| Circulation:                         |                   |                  |                  |                   |                      |                     |
| Librarian IV .....                   | 1                 | 1                | 1                | 1222-1488         | 17,854               | 17,854              |
| Librarian II .....                   | —                 | 1                | 1                | 835-1120          | 10,021               | 10,537              |
| Library Assistant III .....          | 1                 | 1                | 1                | 809- 983          | 11,803               | 11,803              |
| Library Assistant II .....           | 0.3               | 2                | 2                | 734- 892          | 18,688               | 19,621              |
| Library Assistant I .....            | 4.7               | 4                | 4                | 649- 770          | 35,393               | 36,221              |
| Keypunch Operator .....              | 0.9               | 1                | 1                | 572- 695          | 8,316                | 8,349               |
| Clerical Assistant II .....          | 3.6               | 6.4              | 6.4              | 534- 682          | 44,993               | 46,483              |
| Book Repairer .....                  | —                 | 1                | 1                | 542- 659          | 7,145                | 7,513               |
| Student Assistant .....              | 31.7              | 30.2             | 30.2             | ( 136,821)        | 140,315              | 140,315             |
| Temporary Help .....                 | 3.2               | —                | —                | ( 20,031)         | —                    | —                   |
| Technical Processing:                |                   |                  |                  |                   |                      |                     |
| Librarian IV .....                   | 3                 | 3                | 3                | 1222-1488         | 52,696               | 53,561              |
| Librarian III .....                  | 4.5               | 11               | 11               | 935-1252          | 135,748              | 142,608             |
| Librarian II .....                   | 2.8               | 6                | 6                | 835-1120          | 66,964               | 69,028              |
| Library Assistant II .....           | 2.3               | 3                | 3                | 734- 892          | 34,426               | 34,533              |
| Clerical Assistant III .....         | 1                 | 1                | 1                | 649- 789          | 9,275                | 9,275               |
| Senior Account Clerk .....           | 1                 | 1                | 1                | 649- 770          | 9,275                | 9,275               |
| Library Assistant I .....            | 0.8               | 8                | 8                | 649- 770          | 69,294               | 70,924              |
| Clerical Assistant II .....          | 14.1              | 1                | 1                | 534- 682          | 7,694                | 7,761               |
| Book Repairer .....                  | 1                 | —                | —                | 542- 659          | —                    | —                   |
| Student Assistant .....              | 1.1               | 1                | 1                | ( 4,756)          | 4,646                | 4,646               |
| Temporary Help .....                 | 8.3               | —                | —                | ( 52,284)         | —                    | —                   |
| Public Service:                      |                   |                  |                  |                   |                      |                     |
| Librarian IV .....                   | 1                 | 1                | 1                | 1222-1488         | 17,854               | 17,854              |
| Librarian III .....                  | 10.3              | 14               | 14               | 935-1252          | 187,901              | 197,392             |
| Librarian II .....                   | 1.9               | 4                | 4                | 835-1120          | 43,504               | 45,051              |
| Library Assistant II .....           | 1.4               | 2                | 2                | 734- 892          | 20,625               | 21,121              |
| Clerical Assistant III .....         | 1                 | 1                | 1                | 649- 789          | 8,421                | 8,835               |
| Library Assistant I .....            | 1.3               | 3                | 3                | 649- 770          | 24,747               | 25,988              |
| Keypunch Operator .....              | —                 | 0.5              | 0.5              | 572- 695          | 3,516                | 3,691               |
| Clerical Assistant II .....          | 5.9               | 19.4             | 19.4             | 534- 682          | 142,809              | 145,826             |
| Student Assistant .....              | 7                 | 6.6              | 6.6              | ( 30,143)         | 30,665               | 30,665              |
| Temporary Help .....                 | 7.2               | —                | —                | ( 51,021)         | —                    | —                   |
| Audio-visual Services:               |                   |                  |                  |                   |                      |                     |
| Audio Visual Coordinator-12 Month    | 4.5               | 4.5              | 4.5              | *                 | 82,277               | 86,393              |
| Equipment Technician III .....       | 1                 | 1                | 1                | 1048-1273         | 15,261               | 15,261              |
| Equipment Technician II .....        | 1                 | 1                | 1                | 950-1155          | 13,855               | 13,855              |
| Equipment Technician I .....         | 5.5               | 5.5              | 5.5              | 862-1048          | 68,273               | 68,960              |
| Photographer I .....                 | 2.9               | 3                | 3                | 770- 936          | 32,138               | 33,069              |
| Graphic Artist .....                 | 2                 | 2                | 2                | 734- 892          | 19,866               | 20,502              |
| Technical Assistant II .....         | 2                 | 2                | 2                | 675- 821          | 19,711               | 19,711              |
| Clerical Assistant III .....         | 1                 | 1                | 1                | 649- 789          | 9,275                | 9,275               |
| Technical Assistant I .....          | 3                 | 2.1              | 2.1              | 598- 709          | 17,205               | 17,742              |
| Clerical Assistant II .....          | 3.5               | 3.2              | 3.2              | 534- 682          | 24,115               | 24,524              |
| Student Assistant .....              | 0.3               | —                | —                | ( 1,230)          | —                    | —                   |
| Temporary Help .....                 | 0.1               | 0.1              | 0.1              | ( 907)            | 779                  | 779                 |
| Television Services:                 |                   |                  |                  |                   |                      |                     |
| Coordinator - 12 Mo .....            | 1                 | 1                | 1                | *                 | 18,480               | 20,226              |
| Television Engineer .....            | 1                 | 1                | 1                | 1337-1625         | 16,168               | 16,976              |
| Departmental Secretary I .....       | 0.6               | 1                | 1                | 589- 716          | 8,293                | 8,449               |
| Temporary Help .....                 | 1                 | —                | —                | ( 6,515)          | —                    | —                   |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE UNIVERSITY, LOS ANGELES —Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73  | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|--------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                    |                      |                     |
| <b>General Fund —Continued</b>          |                   |                  |                  |                    |                      |                     |
| Computing Support:                      |                   |                  |                  | SALARY RANGE †     |                      |                     |
| Director Of Institutional Studies ..... | 0.7               | -                | -                | 1897-2306          | -                    | -                   |
| Instructional Faculty-12 Month .....    | 0.2               | -                | -                | *                  | -                    | -                   |
| Manager, Data Processing Services ..    | 1                 | 1                | 1                | 1438-1748          | 20,892               | 20,975              |
| Data Processing Supervisor II .....     | 1                 | 1                | 1                | 1048-1273          | 15,261               | 15,261              |
| Programmer II .....                     | 3                 | 3                | 3                | 1048-1273          | 44,258               | 45,073              |
| Programmer I .....                      | 1                 | 1                | 1                | 870-1058           | 11,236               | 11,803              |
| Equipment Technician I .....            | 1                 | 1                | 1                | 862-1048           | 12,552               | 12,552              |
| Computer Operator .....                 | 2.5               | 4                | 4                | 727- 883           | 37,837               | 39,714              |
| Senior Tabulating Machine Operator      | 0.1               | 1                | 1                | 649- 789           | 7,785                | 8,187               |
| Keypunch Operator .....                 | 3                 | 5                | 5                | 572- 695           | 38,870               | 39,634              |
| Clerical Assistant II .....             | 1                 | -                | -                | 534- 682           | -                    | -                   |
| Temporary Help .....                    | 1.8               | -                | -                | ( 12,779)          | -                    | -                   |
| Ancillary Support:                      |                   |                  |                  |                    |                      |                     |
| Joint Doctoral Program:                 |                   |                  |                  |                    |                      |                     |
| Instructional Faculty-12 Month .....    | -                 | 1                | 1                | *                  | 14,453               | 15,163              |
| Instructional Faculty - AY .....        | -                 | 3                | 3                | *                  | 37,567               | 39,115              |
| Part Time Faculty-ay .....              | 3.8               | -                | -                | ( 46,120)          | -                    | -                   |
| Student Assistant .....                 | 0.3               | 0.5              | 0.5              | ( 1,376)           | 2,323                | 2,323               |
| <b>TOTALS, ACADEMIC SUPPORT .....</b>   | <b>181.8</b>      | <b>190.0</b>     | <b>190.0</b>     | <b>\$1,643,194</b> | <b>\$1,845,213</b>   | <b>\$1,895,297</b>  |
| Student Service:                        |                   |                  |                  |                    |                      |                     |
| Social And Cultural Development:        |                   |                  |                  |                    |                      |                     |
| Student Affairs Officer V - 12 Mo ....  | 1                 | 1                | 1                | 1697-2166          | 24,748               | 24,748              |
| Student Affairs Assistant II .....      | 3.2               | 2                | 2                | 960-1166           | 24,190               | 25,384              |
| Student Affairs Assistant I .....       | 1.2               | 3                | 3                | 829- 914           | 31,737               | 32,353              |
| Clerical Assistant III .....            | 1.4               | 2                | 2                | 649- 789           | 17,707               | 18,550              |
| Departmental Secretary I .....          | 0.6               | -                | -                | 589- 716           | -                    | -                   |
| Clerical Assistant II .....             | 1                 | 2.2              | 2.2              | 534- 682           | 15,449               | 16,235              |
| Student Assistant .....                 | 0.6               | 0.5              | 0.5              | ( 2,385)           | 2,323                | 2,323               |
| Temporary Help .....                    | 4.6               | 0.3              | 0.3              | ( 38,828)          | 2,337                | 2,337               |
| Counseling And Career Guidance:         |                   |                  |                  |                    |                      |                     |
| Counseling:                             |                   |                  |                  |                    |                      |                     |
| Counselor-12 Month .....                | 2.8               | 5                | 5                | *                  | 95,745               | 95,986              |
| Student Affairs Officer V - 12 Mo ....  | 1                 | 1                | 1                | 1697-2166          | 24,059               | 24,748              |
| Counselor-ay .....                      | 7.6               | 11               | 11               | *                  | 157,483              | 161,503             |
| Student Affairs Officer III - AY .....  | 0.2               | 6.3              | 6.3              | 900-1149           | 68,929               | 72,392              |
| Clerical Assistant III .....            | 2                 | 2                | 2                | 649- 789           | 18,990               | 18,990              |
| Clerical Assistant II .....             | 2.6               | 4.5              | 4.5              | 534- 682           | 33,846               | 34,558              |
| Student Assistant .....                 | 0.6               | -                | -                | ( 2,791)           | -                    | -                   |
| Temporary Help .....                    | 6.1               | -                | -                | ( 52,056)          | -                    | -                   |
| Testing:                                |                   |                  |                  |                    |                      |                     |
| Counselor-ay .....                      | -                 | 1                | 1                | *                  | 12,484               | 13,103              |
| Test Officer - AY .....                 | 1.3               | 2                | 2                | *                  | 36,936               | 37,844              |
| Student Affairs Assistant II .....      | 1                 | -                | -                | 960-1166           | -                    | -                   |
| Clerical Assistant II .....             | 2                 | 1                | 1                | 534- 682           | 8,169                | 8,367               |
| Psychometrist .....                     | -                 | 1                | 1                | -                  | 12,087               | 12,087              |
| Placement:                              |                   |                  |                  |                    |                      |                     |
| Counselor-12 Month .....                | 0.3               | 1                | 1                | *                  | 12,492               | 13,111              |
| Placement Officer-12 Month .....        | 0.4               | 1                | 1                | *                  | 15,291               | 15,291              |
| Student Affairs Officer IV - 12 Mo ..   | 0.2               | -                | -                | 1330-1697          | -                    | -                   |
| Student Affairs Assistant II .....      | 4                 | 4                | 4                | 960-1166           | 50,732               | 52,555              |
| Placement Supervisor II .....           | -                 | 1                | 1                | 914-1111           | 10,952               | 11,520              |
| Placement Interviewer .....             | 2.4               | 3.5              | 3.5              | 709- 862           | 33,471               | 34,554              |
| Clerical Assistant III .....            | -                 | 1                | 1                | 649- 789           | 9,495                | 9,495               |
| Clerical Assistant II .....             | 3.2               | 3.1              | 3.1              | 534- 682           | 23,634               | 24,364              |
| Student Assistant .....                 | 1.2               | 1                | 1                | ( 5,068)           | 4,646                | 4,646               |
| Temporary Help .....                    | 0.8               | 0.5              | 0.5              | ( 6,732)           | 3,894                | 3,894               |
| Educational Opportunity Program:        |                   |                  |                  |                    |                      |                     |
| Counselor-12 Month .....                | 1                 | 1                | 1                | *                  | 12,492               | 13,111              |
| Counselor-ay .....                      | -                 | 3                | 3                | *                  | 36,524               | 39,115              |
| Student Affairs Officer III - 12 Mo ..  | -                 | 0.5              | 0.5              | 1042-1330          | 6,058                | 6,361               |
| Departmental Secretary I .....          | 1.5               | 1                | 1                | 589- 716           | 8,291                | 8,499               |
| Clerical Assistant II .....             | 1.5               | 1.5              | 1.5              | 534- 682           | 10,889               | 11,200              |
| Student Assistant .....                 | 3.9               | 7.8              | 7.8              | ( 17,016)          | 36,240               | 36,240              |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE UNIVERSITY, LOS ANGELES —Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73     | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-----------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                       |                      |                     |
| <b>General Fund —Continued</b>          |                   |                  |                  | <b>SALARY RANGE †</b> |                      |                     |
| Temporary Help .....                    | 8.2               | 1                | 1                | ( 58,385)             | 7,789                | 7,789               |
| Financial Aid:                          |                   |                  |                  |                       |                      |                     |
| Counselor-12 Month .....                | 1                 | 1                | 1                | *                     | 12,492               | 13,111              |
| Student Affairs Officer V - 12 Mo ....  | 0.9               | 1                | 1                | 1697-2166             | 24,748               | 24,748              |
| Student Affairs Officer III - 12 Mo ..  | -                 | 1                | 1                | 1042-1330             | 15,197               | 15,197              |
| Student Affairs Assistant II .....      | 1                 | 1.5              | 1.5              | 960-1166              | 18,757               | 19,692              |
| Student Personnel Tech, financial Aid   | 0.5               | 0.5              | 0.5              | 752- 914              | 4,515                | 4,734               |
| Student Affairs Assistant I .....       | 2.5               | 1                | 1                | 829- 914              | 10,491               | 10,952              |
| Clerical Assistant IV .....             | 0.7               | -                | -                | 716- 870              | -                    | -                   |
| Clerical Assistant III .....            | 1.7               | 1                | 1                | 649- 789              | 7,716                | 8,111               |
| Clerical Assistant II .....             | 5.1               | 5.9              | 5.9              | 534- 682              | 42,897               | 44,032              |
| Student Assistant .....                 | 1.2               | 1.6              | 1.6              | ( 6,355)              | 7,434                | 7,434               |
| Temporary Help .....                    | 10.5              | 1                | 1                | ( 89,658)             | 7,790                | 7,790               |
| Student Support:                        |                   |                  |                  |                       |                      |                     |
| Health Services:                        |                   |                  |                  |                       |                      |                     |
| Medical Officer III .....               | -                 | 1                | 1                | 2095-2546             | 25,116               | 26,368              |
| Medical Officer II .....                | 0.2               | -                | -                | 1995-2425             | -                    | -                   |
| Medical Officer I .....                 | 0.3               | 10               | 10               | 1900-2199             | 252,550              | 261,225             |
| Student Affairs Officer V - 12 Mo ....  | 0.8               | -                | -                | 1697-2166             | -                    | -                   |
| Medical Officer I - 10 Month .....      | 4.9               | -                | -                | 1900-2199             | -                    | -                   |
| Senior Clinical Lab Technologist .....  | 1                 | 1                | 1                | 1008-1225             | 14,680               | 14,680              |
| Supervising Nurse I .....               | 1                 | 1                | 1                | 974-1183              | 13,519               | 14,190              |
| Clinical Laboratory Technologist .....  | 1.3               | 2.5              | 2.5              | 960-1111              | 31,089               | 31,963              |
| Health Services Assistant .....         | 1                 | 1                | 1                | 905-1100              | 11,268               | 11,820              |
| Physical Therapist I .....              | -                 | 1                | 1                | 870-1058              | 10,701               | 11,236              |
| Registered Nurse .....                  | 1                 | 9.2              | 9.2              | 841- 974              | 105,618              | 107,405             |
| X-ray Technician .....                  | 1                 | 1                | 1                | 752- 914              | 10,952               | 10,952              |
| Registered Nurse - 10 Month .....       | 5.5               | -                | -                | 841- 974              | -                    | -                   |
| Clerical Assistant III .....            | 1                 | 1                | 1                | 649- 789              | 8,945                | 9,385               |
| Clerical Assistant II .....             | 6.9               | 7.5              | 7.5              | 534- 682              | 53,803               | 56,039              |
| Student Assistant .....                 | 2.9               | 1.5              | 1.5              | ( 12,124)             | 6,969                | 6,969               |
| Temporary Help .....                    | 12.3              | 0.1              | 0.1              | ( 105,583)            | 780                  | 780                 |
| Housing Services:                       |                   |                  |                  |                       |                      |                     |
| Housing Coordinator-12 Month .....      | 0.8               | 1                | 1                | *                     | 12,588               | 13,223              |
| Counselor-ay .....                      | -                 | 1                | 1                | *                     | 12,522               | 13,038              |
| Clerical Assistant II .....             | 1.1               | 3                | 3                | 534- 682              | 20,443               | 21,480              |
| Student Assistant .....                 | 0.1               | -                | -                | ( 499)                | -                    | -                   |
| Temporary Help .....                    | 2.9               | -                | -                | ( 20,511)             | -                    | -                   |
| <b>TOTALS, STUDENT SERVICE .....</b>    | <b>140.5</b>      | <b>136.0</b>     | <b>136.0</b>     | <b>\$1,390,297</b>    | <b>\$1,613,689</b>   | <b>\$1,659,807</b>  |
| Institutional Support:                  |                   |                  |                  |                       |                      |                     |
| Executive Management:                   |                   |                  |                  |                       |                      |                     |
| President .....                         | 1                 | 1                | 1                | 3048-3889             | 40,320               | 40,320              |
| Vice President .....                    | 1                 | 1                | 1                | 2306-2803             | 33,633               | 33,633              |
| Vice President For Business Affairs     | 1                 | 1                | 1                | 2306-2803             | 33,633               | 33,633              |
| Executive Dean .....                    | 1                 | 1                | 1                | 2039-2479             | 29,747               | 29,747              |
| Dean Of Students .....                  | 1                 | 1                | 1                | 2039-2479             | 29,747               | 29,747              |
| Director Of Institutional Studies ..... | -                 | 1                | 1                | 1897-2306             | 23,901               | 25,101              |
| Business Manager II .....               | 1                 | 1                | 1                | 1809-2199             | 25,742               | 26,368              |
| Counselor-12 Month .....                | 1                 | 1                | 1                | *                     | 21,215               | 22,289              |
| Vocational Instructor - 12 Mo .....     | 2                 | 2                | 2                | *                     | 52,006               | 52,006              |
| Vocational Instr, Build Prog - 12 Mo    | 1                 | 1                | 1                | *                     | 24,685               | 25,916              |
| Coordinator-year-round Oper-12 Mo       | 0.2               | 0.5              | 0.5              | *                     | 6,246                | 6,556               |
| Public Affairs Officer II .....         | 0.9               | -                | -                | 1563-1900             | -                    | -                   |
| Associate Administrative Analyst .....  | 0.4               | -                | -                | 1225-1489             | -                    | -                   |
| Administrative Assistant II .....       | 0.3               | 1                | 1                | 1225-1489             | 17,854               | 17,854              |
| Administrative Assistant I .....        | 3.4               | 5                | 5                | 1008-1225             | 68,139               | 70,073              |
| Administrative Secretary .....          | 2                 | 2                | 2                | 770- 936              | 22,446               | 22,446              |
| Senior Secretary .....                  | 3.5               | 4                | 4                | 716- 870              | 41,551               | 41,796              |
| Clerical Assistant III .....            | 1.5               | 1                | 1                | 649- 789              | 9,495                | 9,495               |
| Secretary .....                         | 1                 | 1                | 1                | 649- 789              | 9,092                | 9,495               |
| Departmental Secretary I .....          | 1                 | 1                | 1                | 589- 716              | 8,425                | 8,695               |
| Clerical Assistant II .....             | 2.1               | 3.5              | 3.5              | 534- 682              | 25,675               | 26,769              |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE UNIVERSITY, LOS ANGELES —Continued

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>General Fund —Continued</b>         |                   |                  |                  |                   |                      |                     |
| Student Assistant .....                | 0.4               | -                | -                | SALARY RANGE †    |                      |                     |
| Temporary Help .....                   | 4.2               | 1.5              | 1.5              | ( 1,703)          | -                    | -                   |
| Financial Operations:                  |                   |                  |                  | ( 29,340)         | 11,683               | 11,683              |
| Financial Manager II .....             | 1                 | 1                | 1                | 1641-1995         | 21,096               | 22,149              |
| Accountant II .....                    | 1                 | 1                | 1                | 1225-1489         | 15,738               | 16,528              |
| Administrative Assistant I .....       | -                 | 1                | 1                | 1008-1225         | 12,087               | 12,143              |
| Supervising Clerk II .....             | 1                 | 1                | 1                | 849-1032          | 12,371               | 12,371              |
| Accounting Technician III .....        | 1                 | 1                | 1                | 789- 960          | 10,742               | 11,283              |
| Supervising Clerk I .....              | 1                 | 1                | 1                | 734- 892          | 10,707               | 10,707              |
| Clerical Assistant III .....           | 1                 | 2                | 2                | 649- 789          | 16,345               | 17,173              |
| Secretary .....                        | 1                 | 1                | 1                | 649- 789          | 8,762                | 9,202               |
| Payroll & Personnel Transact Clk II    | 2.7               | 4                | 4                | 649- 770          | 31,337               | 32,926              |
| Senior Cashier Clerk .....             | 1.6               | 2                | 2                | 649- 770          | 16,543               | 17,377              |
| Senior Account Clerk .....             | 3                 | 3                | 3                | 649- 770          | 26,616               | 27,213              |
| Accounting Technician II .....         | 1.1               | 2                | 2                | 649- 770          | 18,550               | 18,550              |
| Stock Clerk .....                      | -                 | 1                | 1                | 619- 734          | 8,901                | 8,901               |
| Bookkeeping Machine Operator II ..     | 0.8               | 2                | 2                | 575- 699          | 14,399               | 15,124              |
| Keypunch Operator .....                | 1.3               | 2                | 2                | 572- 695          | 15,347               | 15,732              |
| Clerical Assistant II .....            | 3.2               | 5.5              | 5.5              | 534- 682          | 36,717               | 38,556              |
| Payroll & Personnel Transact Clerk I   | 2.4               | 2                | 2                | 534- 649          | 14,040               | 14,705              |
| Assistant Cashier-clerk .....          | 2.4               | 2.5              | 2.5              | 534- 649          | 17,991               | 18,511              |
| Intermediate Account Clerk .....       | 6.3               | 7                | 7                | 534- 649          | 49,368               | 51,644              |
| Bookkeeping Machine Operator I ....    | 0.2               | -                | -                | 521- 634          | -                    | -                   |
| Student Assistant .....                | 6                 | -                | -                | ( 25,800)         | -                    | -                   |
| Temporary Help .....                   | 4.6               | 1.3              | 1.3              | ( 32,970)         | 10,126               | 10,126              |
| General Administrative Services:       |                   |                  |                  |                   |                      |                     |
| Student Admissions And Records:        |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer V - 12 Mo .... | 1                 | 1                | 1                | 1697-2166         | 24,748               | 25,982              |
| Student Affairs Officer IV - 12 Mo ..  | 2                 | 2                | 2                | 1330-1697         | 37,865               | 38,782              |
| Associate Administrative Analyst ..... | -                 | 1                | 1                | 1225-1489         | 14,680               | 15,415              |
| Student Affairs Assistant III .....    | -                 | 1                | 1                | 1073-1305         | 12,878               | 13,520              |
| Administrative Assistant I .....       | 1                 | 1                | 1                | 1008-1225         | 14,680               | 14,680              |
| Research Technician II .....           | 1                 | 1                | 1                | 1008-1225         | 14,680               | 14,680              |
| Student Affairs Assistant II .....     | 2.8               | 3                | 3                | 960-1166          | 37,408               | 39,272              |
| Credential Analyst .....               | 1                 | 1                | 1                | 829-1008          | 12,087               | 12,087              |
| Evaluation Technician II .....         | 1                 | 2                | 2                | 829-1008          | 22,046               | 22,536              |
| Junior Staff Analyst .....             | -                 | 1                | 1                | 829-1008          | 9,959                | 10,449              |
| Evaluation Technician I .....          | 19.3              | 20.5             | 20.5             | 752- 914          | 212,142              | 218,814             |
| Student Affairs Assistant I .....      | 0.3               | 1                | 1                | 829- 914          | 10,952               | 10,952              |
| Supervising Clerk I .....              | 2                 | 2                | 2                | 734- 892          | 20,829               | 21,330              |
| Clerical Assistant IV .....            | 1.3               | 1                | 1                | 716- 870          | 10,449               | 10,449              |
| Clerical Assistant III .....           | 19.9              | 23               | 23               | 649- 789          | 199,389              | 205,336             |
| Departmental Secretary I .....         | 1                 | 1                | 1                | 589- 716          | 7,246                | 7,615               |
| Clerical Assistant II .....            | 33.2              | 37.5             | 37.5             | 534- 682          | 264,440              | 275,569             |
| Student Assistant .....                | 2.8               | 2.2              | 2.2              | ( 11,854)         | 10,222               | 10,222              |
| School Liaison Officer .....           | 1                 | 1                | 1                | -                 | 18,705               | 19,402              |
| Temporary Help .....                   | 12.8              | 4.1              | 4.1              | ( 89,810)         | 31,935               | 31,935              |
| Employee Personnel And Records:        |                   |                  |                  |                   |                      |                     |
| Personnel Officer I .....              | 1                 | 1                | 1                | 1286-1563         | 18,744               | 18,744              |
| Personnel Management Specialist II     | 1                 | 1                | 1                | 1225-1489         | 17,144               | 17,854              |
| Administrative Assistant II .....      | 0.8               | 1                | 1                | 1225-1489         | 17,144               | 17,854              |
| Personnel Management Specialist I      | 1.3               | 1                | 1                | 1008-1225         | 14,274               | 14,680              |
| Administrative Assistant I .....       | 0.2               | -                | -                | 1008-1225         | -                    | -                   |
| Placement Interviewer .....            | 0.3               | 1                | 1                | 709- 862          | 9,043                | 9,507               |
| Clerical Assistant III .....           | 1.4               | 1                | 1                | 649- 789          | 8,594                | 9,019               |
| Secretary .....                        | 1                 | 1                | 1                | 649- 789          | 9,495                | 9,495               |
| Clerical Assistant II .....            | 1.5               | 2.5              | 2.5              | 534- 682          | 17,366               | 18,245              |
| Temporary Help .....                   | 2.2               | -                | -                | ( 16,973)         | -                    | -                   |
| Logistical Services:                   |                   |                  |                  |                   |                      |                     |
| Procurement & Support Serv Ofcr III    | 1                 | 1                | 1                | 1350-1641         | 17,002               | 17,854              |
| Supervising Campus Peace Officer IV    | 0.1               | -                | -                | 1225-1489         | -                    | -                   |
| Supervising Campus Peace Officer III   | 0.1               | 0.5              | 0.5              | 1138-1383         | 7,994                | 8,288               |
| Supervising Campus Peace Officer II    | 1.1               | 1                | 1                | 1058-1286         | 15,415               | 15,415              |
| Supervising Campus Peace Officer I     | 3.1               | 3                | 3                | 960-1166          | 41,951               | 41,951              |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE UNIVERSITY, LOS ANGELES —Continued

| CALIFORNIA STATE UNIVERSITY, LOS ANGELES —Continued |                   |                  |                  |                   |                      |                     |
|-----------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                             |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Campus Peace Officer .....                          | 10                | 11.7             | 11.7             | 829-1058          | 139,978              | 142,484             |
| Automotive Mechanic .....                           | 1                 | 1                | 1                | 914-1008          | 12,087               | 12,087              |
| Duplicating Machine Supervisor II ..                | 1                 | 1                | 1                | 770- 936          | 11,223               | 11,223              |
| Shipping & Receiving Assistant II ....              | 1                 | 1                | 1                | 770- 936          | 11,008               | 11,223              |
| Property Clerk II .....                             | 0.8               | 1                | 1                | 770- 936          | 10,081               | 10,581              |
| Supervising Clerk I .....                           | 2                 | 2                | 2                | 734- 892          | 21,414               | 21,414              |
| Purchasing Agent .....                              | 1.3               | 2                | 2                | 709- 862          | 19,879               | 20,348              |
| Mail Services Supervisor II .....                   | 1                 | 1                | 1                | 699- 849          | 10,204               | 10,204              |
| Storekeeper I .....                                 | 1                 | 1                | 1                | 665- 809          | 9,714                | 9,714               |
| Property Clerk I .....                              | 0.3               | -                | -                | 665- 809          | -                    | -                   |
| Clerical Assistant III .....                        | 0.7               | -                | -                | 649- 789          | -                    | -                   |
| Vari-typist .....                                   | 1                 | 1                | 1                | 649- 770          | 9,275                | 9,275               |
| Stock Clerk .....                                   | 5                 | 6                | 6                | 619- 734          | 50,563               | 51,379              |
| Supervising Telephone Operator .....                | 1                 | 1                | 1                | 603- 716          | 8,695                | 8,695               |
| Duplicating Machine Oper II-offset                  | 4.9               | 5                | 5                | 589- 699          | 40,958               | 41,626              |
| Clerical Assistant II .....                         | 6.7               | 8                | 8                | 534- 682          | 59,691               | 61,104              |
| Mail Clerk .....                                    | 1.9               | 2                | 2                | 561- 665          | 13,368               | 14,051              |
| Telephone Operator .....                            | 2.2               | 2                | 2                | 534- 649          | 14,907               | 15,294              |
| Student Assistant .....                             | 1.8               | -                | -                | ( 7,620)          | -                    | -                   |
| Temporary Help .....                                | 8.5               | -                | -                | ( 59,605)         | -                    | -                   |
| Physical Plant Operations:                          |                   |                  |                  |                   |                      |                     |
| Maintenance Office Administration:                  |                   |                  |                  |                   |                      |                     |
| Chief Of Plant Operations IV .....                  | 1                 | 1                | 1                | 1489-1809         | 21,698               | 21,698              |
| Chief Of Plant Operations I .....                   | -                 | 1                | 1                | 1111-1350         | 13,313               | 13,984              |
| Chief Engineer II .....                             | 1                 | -                | -                | 1138-1317         | -                    | -                   |
| Supervisor Of Building Trades .....                 | 1                 | -                | -                | 1084-1255         | -                    | -                   |
| Administrative Assistant I .....                    | 1                 | -                | -                | 1008-1225         | -                    | -                   |
| Draftsman II .....                                  | 1                 | 1                | 1                | 936-1138          | 11,898               | 12,474              |
| Clerical Assistant IV .....                         | -                 | 1                | 1                | 716- 870          | 10,122               | 10,449              |
| Skilled Laborer .....                               | 1                 | -                | -                | 789- 870          | -                    | -                   |
| Storekeeper I .....                                 | -                 | 1                | 1                | 665- 809          | 9,714                | 9,714               |
| Clerical Assistant III .....                        | 0.9               | -                | -                | 649- 789          | -                    | -                   |
| Departmental Secretary 1 .....                      | 1                 | 1                | 1                | 589- 716          | 8,499                | 8,499               |
| Clerical Assistant II .....                         | 1.1               | 1                | 1                | 534- 682          | 7,761                | 7,761               |
| Temporary Help-plant Operations ..                  | 3.9               | -                | -                | ( 35,500)         | -                    | -                   |
| Utility Plants:                                     |                   |                  |                  |                   |                      |                     |
| Chief Engineer II .....                             | -                 | 1                | 1                | 1138-1317         | 15,790               | 15,790              |
| Stationary Engineer-foreman .....                   | 0.5               | -                | -                | 1032-1195         | -                    | -                   |
| Stationary Engineer .....                           | 7.4               | 8                | 8                | 936-1084          | 99,983               | 102,241             |
| Maintenance Mechanic .....                          | 2.5               | 3                | 3                | 983-1084          | 38,971               | 38,971              |
| Machinist .....                                     | -                 | 1                | 1                | 936-1032          | 12,371               | 12,371              |
| Stationary Fireman .....                            | 1.9               | 2                | 2                | 849- 936          | 21,457               | 22,446              |
| Building Maintenance:                               |                   |                  |                  |                   |                      |                     |
| Supervisor Of Building Trades .....                 | -                 | 1                | 1                | 1084-1255         | 15,041               | 15,041              |
| Electrician Foreman .....                           | 1                 | 1                | 1                | 1084-1195         | 14,319               | 14,319              |
| Plumber Foreman .....                               | 1                 | 1                | 1                | 1084-1195         | 14,319               | 14,319              |
| Carpenter Foreman .....                             | 1                 | 1                | 1                | 1032-1138         | 13,635               | 13,635              |
| Painter Foreman .....                               | 1                 | 1                | 1                | 1032-1138         | 13,635               | 13,635              |
| Materials Fabrication Specialist .....              | 0.9               | 1                | 1                | 1032-1138         | 13,474               | 13,635              |
| Locksmith II .....                                  | 1                 | 1                | 1                | 1032-1138         | 13,635               | 13,635              |
| Electrician I .....                                 | 4.9               | 4                | 4                | 983-1084          | 51,243               | 51,910              |
| Plumber I .....                                     | 4.9               | 3                | 3                | 983-1084          | 37,801               | 38,765              |
| Sheet Metal Worker .....                            | 0.4               | 1                | 1                | 983-1084          | 11,898               | 12,474              |
| Maintenance Mechanic .....                          | 0.3               | -                | -                | 983-1084          | -                    | -                   |
| Carpenter I .....                                   | 6.5               | 7.5              | 7.5              | 936-1032          | 90,977               | 92,405              |
| Painter I .....                                     | 5.9               | 6                | 6                | 936-1032          | 72,558               | 73,659              |
| Fusion Welder .....                                 | 1                 | 1                | 1                | 936-1032          | 12,371               | 12,371              |
| Locksmith I .....                                   | 1.9               | 2                | 2                | 936-1032          | 23,363               | 24,411              |
| Machinist .....                                     | 1                 | -                | -                | 936-1032          | -                    | -                   |
| Building Maintenance Man .....                      | 2.5               | 6                | 6                | 809- 892          | 63,236               | 63,732              |
| Skilled Laborer .....                               | 1                 | -                | -                | 789- 870          | -                    | -                   |
| Automotive Equipment Operator I ..                  | 1                 | 1                | 1                | 789- 870          | 10,449               | 10,449              |
| Mechanics Helper .....                              | 2                 | 2                | 2                | 752- 829          | 19,918               | 19,918              |
| Temporary Help-plant Operations ..                  | 3.6               | 2.5              | 2.5              | ( 32,939)         | 24,284               | 24,284              |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE UNIVERSITY, LOS ANGELES —Continued

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                |                   |                  |                  |                   |                      |                     |
| Grounds Maintenance:                   |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supervising Groundsman I .....         | 1                 | 1                | 1                | 801- 974          | 11,675               | 11,675              |
| Building Maintenance Man .....         | 0.3               | —                | —                | 809- 892          | —                    | —                   |
| Skilled Laborer .....                  | —                 | 2                | 2                | 789- 870          | 20,326               | 20,821              |
| Automotive Equipment Operator I .....  | 1                 | 1                | 1                | 789- 870          | 10,449               | 10,449              |
| Lead Groundsman .....                  | 1                 | 2                | 2                | 692- 841          | 18,408               | 18,821              |
| Groundsman .....                       | 13.7              | 11               | 11               | 659- 763          | 99,330               | 100,173             |
| Laborer .....                          | 1.5               | 1                | 1                | 659- 727          | 8,514                | 8,720               |
| Temporary Help-plant Operations ..     | 1.2               | —                | —                | ( 9,453)          | —                    | —                   |
| Custodial Services:                    |                   |                  |                  |                   |                      |                     |
| Chief,custodial Services III .....     | 1                 | 1                | 1                | 879-1068          | 12,810               | 12,810              |
| Supervising Custodian II .....         | 1                 | 1                | 1                | 723- 879          | 10,552               | 10,552              |
| Window Cleaner .....                   | 2                 | 2                | 2                | 672- 817          | 18,387               | 18,974              |
| Supervising Custodian I .....          | 6                 | 8                | 8                | 656- 797          | 74,392               | 75,181              |
| Custodial Foreman .....                | 7.8               | 8                | 8                | 609- 723          | 68,348               | 68,724              |
| Custodian .....                        | 136.6             | 144.2            | 144.2            | 575- 682          | 1,140,514            | 1,159,265           |
| Temporary Help-plant Operations ..     | 0.8               | —                | —                | ( 6,154)          | —                    | —                   |
| Faculty And Staff Services:            |                   |                  |                  |                   |                      |                     |
| Evening And Night Shift Differential   | —                 | —                | —                | ( 57,961)         | 58,382               | 58,382              |
| Non-faculty Reclass-current Year ..... | —                 | —                | —                | VARIOUS           | 24,968               | 62,420              |
| Overtime .....                         | —                 | —                | —                | ( 74,095)         | 47,559               | 47,559              |
| Non-faculty Reclass - New Standards    | —                 | —                | —                | VARIOUS           | 12,045               | 12,647              |
| Community Relations:                   |                   |                  |                  |                   |                      |                     |
| Publication Manager - 12 Mo .....      | 1                 | 1                | 1                | *                 | 24,695               | 24,695              |
| Public Affairs Assistant II .....      | 0.9               | 1                | 1                | 914-1111          | 11,472               | 12,040              |
| Editorial Aide .....                   | 0.1               | —                | —                | 682- 829          | —                    | —                   |
| Student Assistant .....                | 1.2               | —                | —                | ( 5,013)          | —                    | —                   |
| Temporary Help .....                   | 0.4               | —                | —                | ( 2,585)          | —                    | —                   |
| TOTALS, INSTITUTIONAL SUPPORT ....     | 492.6             | 493.0            | 493.0            | \$4,516,832       | \$4,988,128          | \$5,126,081         |
| Independent Operations:                |                   |                  |                  |                   |                      |                     |
| Institutional Operations:              |                   |                  |                  |                   |                      |                     |
| Custodian .....                        | 1.7               | 2                | 2                | 575- 682          | 14,542               | 15,274              |
| Assistant Cashier-clerk .....          | 0.8               | 1                | 1                | 534- 649          | 7,796                | 7,796               |
| Temporary Help .....                   | 18.3              | 6                | 6                | ( 128,146)        | 46,734               | 46,734              |
| Outside Agencies:                      |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                   | 75.3              | 47               | 47               | ( 527,193)        | 366,080              | 366,080             |
| TOTALS, INDEPENDENT OPERATIONS         | 96.1              | 56.0             | 56.0             | \$673,017         | \$435,152            | \$435,884           |
| TOTALS, GENERAL FUND .....             | 2417.8            | 2304.6           | 2304.6           | \$27,672,771      | \$30,170,828         | \$30,813,851        |
| Parking:                               |                   |                  |                  |                   |                      |                     |
| Institutional Support:                 |                   |                  |                  |                   |                      |                     |
| Financial Operations:                  |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                   | 0.8               | —                | —                | ( 5,913)          | —                    | —                   |
| Logistical Services:                   |                   |                  |                  |                   |                      |                     |
| Supervising Campus Peace Officer IV    | 0.1               | —                | —                | 1225-1489         | —                    | —                   |
| Supervising Campus Peace Officer III   | 0.1               | 0.5              | 0.5              | 1138-1383         | 8,288                | 8,288               |
| Campus Peace Officer .....             | 2.4               | —                | —                | 829-1058          | —                    | —                   |
| Equipment Technician I .....           | 0.6               | —                | —                | 862-1048          | —                    | —                   |
| Clerical Assistant III .....           | 0.4               | 1                | 1                | 649- 789          | 9,019                | 9,275               |
| Parking Officer .....                  | 4.3               | 10               | 10               | 628- 745          | 76,292               | 81,094              |
| Clerical Assistant II .....            | 1.1               | 1                | 1                | 534- 682          | 7,761                | 7,761               |
| Evening And Night Shift Differential   | —                 | —                | —                | ( 467)            | —                    | —                   |
| Senior Clerk .....                     | 0.6               | —                | —                | —                 | —                    | —                   |
| Intermediate Typist Clerk .....        | 0.4               | —                | —                | —                 | —                    | —                   |
| Temporary Help .....                   | 1.4               | 3.5              | 3.5              | ( 10,035)         | 27,261               | 27,261              |
| Physical Plant Operations:             |                   |                  |                  |                   |                      |                     |
| Electrician I .....                    | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Groundsman .....                       | 1.5               | 2                | 2                | 659- 763          | 17,323               | 17,959              |
| Temporary Help-plant Operations ..     | 0.1               | —                | —                | ( 710)            | —                    | —                   |
| TOTALS, INSTITUTIONAL SUPPORT ....     | 14.8              | 19.0             | 19.0             | \$127,424         | \$158,934            | \$164,628           |
| TOTALS, PARKING .....                  | 14.8              | 19.0             | 19.0             | \$127,424         | \$158,934            | \$164,628           |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE UNIVERSITY, LOS ANGELES —Continued

| SALARIES AND WAGES                                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Continuing Education                                   |                   |                  |                  |                   |                      |                     |
| Summer Session:                                        |                   |                  |                  |                   |                      |                     |
| Instruction:                                           |                   |                  |                  |                   |                      |                     |
| Special Session Instruction:                           |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Instruct Faculty-summer Session .....                  | 8.5               | 11               | 11               | ( 83,062)         | 114,939              | 114,939             |
| Temporary Help .....                                   | 0.1               | 0.9              | 0.9              | ( 492)            | 7,010                | 7,010               |
| TOTALS, INSTRUCTION .....                              | 8.6               | 11.9             | 11.9             | \$83,554          | \$121,949            | \$121,949           |
| Institutional Support:                                 |                   |                  |                  |                   |                      |                     |
| Executive Management:                                  |                   |                  |                  |                   |                      |                     |
| Vocational Instructor - 12 Mo .....                    | 0.4               | 0.5              | 0.5              | *                 | 6,246                | 6,556               |
| Clerical Assistant III .....                           | 0.8               | -                | -                | 649- 789          | -                    | -                   |
| Senior Stenographer .....                              | 0.2               | 1                | 1                | -                 | 9,469                | 9,469               |
| Temporary Help .....                                   | 0.7               | 0.2              | 0.2              | ( 4,675)          | 1,557                | 1,557               |
| TOTALS, INSTITUTIONAL SUPPORT .....                    | 2.1               | 1.7              | 1.7              | \$24,160          | \$17,272             | \$17,582            |
| TOTALS, SUMMER SESSION .....                           | 10.7              | 13.6             | 13.6             | \$107,714         | \$139,221            | \$139,531           |
| Extension:                                             |                   |                  |                  |                   |                      |                     |
| Instruction:                                           |                   |                  |                  |                   |                      |                     |
| Extension Instruction:                                 |                   |                  |                  |                   |                      |                     |
| Extension Instructional Faculty .....                  | 14.6              | 22.5             | 22.5             | ( 142,724)        | 235,103              | 235,103             |
| TOTALS, INSTRUCTION .....                              | 14.6              | 22.5             | 22.5             | \$142,724         | \$235,103            | \$235,103           |
| Institutional Support:                                 |                   |                  |                  |                   |                      |                     |
| Executive Management:                                  |                   |                  |                  |                   |                      |                     |
| Vocational Instructor - 12 Mo .....                    | 0.5               | 1                | 1                | *                 | 12,492               | 13,111              |
| Coordinator - 12 Mo .....                              | 0.5               | -                | -                | *                 | -                    | -                   |
| Extension Instructional Faculty .....                  | -                 | 0.7              | 0.7              | *                 | 19,788               | 20,773              |
| Clerical Assistant IV .....                            | 1                 | 1                | 1                | 716- 870          | 10,449               | 10,449              |
| Clerical Assistant II .....                            | -                 | 1                | 1                | 534- 682          | 6,878                | 7,227               |
| Temporary Help .....                                   | 2.2               | -                | -                | ( 15,400)         | -                    | -                   |
| TOTALS, INSTITUTIONAL SUPPORT .....                    | 4.2               | 3.7              | 3.7              | \$49,947          | \$49,607             | \$51,560            |
| TOTALS, EXTENSION .....                                | 18.8              | 26.2             | 26.2             | \$192,671         | \$284,710            | \$286,663           |
| TOTALS, CONTINUING EDUCATION .....                     | 29.5              | 39.8             | 39.8             | \$300,385         | \$423,931            | \$426,194           |
| TOTALS, CALIFORNIA STATE UNIVERSITY, LOS ANGELES ..... | 2462.1            | 2363.4           | 2363.4           | \$28,100,580      | \$30,753,693         | \$31,404,673        |

(ay) Indicates Academic Year As Defined By The Institution.

(\*) Salary Range Determined By Education, Experience, And Academic Rank In Accordance With The California State University And Colleges Salary Schedule For Faculty.

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE UNIVERSITY, FULLERTON

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73           | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-----------------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                             |                      |                     |
| General Fund                                  |                   |                  |                  |                             |                      |                     |
| Instruction:                                  |                   |                  |                  |                             |                      |                     |
| Regular Instruction:                          |                   |                  |                  |                             |                      |                     |
| Administration:                               |                   |                  |                  |                             |                      |                     |
| Dean Of Instruction .....                     | 10                | 10               | 10               | SALARY RANGE †<br>2039-2479 | 291,351              | 297,001             |
| Dean Of Educ Serv & Summer Ses-<br>sion ..... | 0.5               | 0.5              | 0.5              | 2039-2479                   | 14,874               | 14,874              |
| Associate Dean,grad Studies-12 Mo ..          | 1                 | 1                | 1                | *                           | 24,146               | 24,703              |
| Department Chairman - 12 Month ..             | 18.4              | 18               | 18               | *                           | 392,622              | 402,565             |
| Coordinator-elementary Educ-12 Mo .....       | 0.5               | 0.5              | 0.5              | *                           | 6,246                | 6,556               |
| Coordinator-secondary Educ-12<br>Month .....  | 0.8               | 0.8              | 0.8              | *                           | 20,638               | 20,803              |
| Academic Planner-12month .....                | 1                 | 1.5              | 1.5              | *                           | 33,217               | 33,378              |
| Department Chairman-ay .....                  | 3                 | 6.9              | 6.9              | *                           | 97,175               | 107,645             |
| Coordinator-elementary Education-<br>ay ..... | -                 | 0.3              | 0.3              | *                           | 3,131                | 3,912               |
| Coordinator-evening Session-ay .....          | -                 | 1                | 1                | *                           | 10,435               | 13,038              |
| Administrative Assistant I .....              | 1                 | -                | -                | 1008-1225                   | -                    | -                   |
| Departmental Secretary III .....              | 3.8               | 5                | 5                | 716- 870                    | 47,184               | 48,508              |
| Senior Secretary .....                        | 4                 | 4                | 4                | 716- 870                    | 40,588               | 41,142              |
| Departmental Secretary II .....               | 1                 | 1                | 1                | 649- 789                    | 8,150                | 8,549               |
| Clerical Assistant IIIB .....                 | 1.9               | 1.9              | 1.9              | 665- 789                    | 16,352               | 16,701              |
| Departmental Secretary I .....                | 1                 | 1                | 1                | 589- 716                    | 8,499                | 8,499               |
| Clerical Assistant IIB .....                  | 3.1               | 4.2              | 4.2              | 575- 682                    | 32,519               | 33,387              |
| Instructional Faculty:                        |                   |                  |                  |                             |                      |                     |
| Lecturer-12 Month .....                       | 1                 | 1                | 1                | *                           | 18,333               | 19,254              |
| Lecturer-ay .....                             | 56.2              | 66               | 66               | *                           | 885,281              | 913,596             |
| Professor - AY .....                          | 119               | 126.5            | 126.5            | *                           | 2,669,003            | 2,730,168           |
| Part Time Faculty-ay .....                    | 87.8              | -                | -                | ( 910,468)                  | -                    | -                   |
| Associate Professor-ay .....                  | 165.3             | 180              | 180              | *                           | 2,926,225            | 3,021,353           |
| Assistant Professor-ay .....                  | 208.9             | 374.5            | 374.5            | *                           | 4,712,093            | 5,011,047           |
| Instructor-ay .....                           | 4.6               | 4                | 4                | *                           | 46,886               | 48,466              |
| Graduate Assistant .....                      | 102.9             | -                | -                | ( 257,168)                  | -                    | -                   |
| Sabbatical Leave Replacement .....            | -                 | 9                | 9                | *                           | 110,615              | 112,702             |
| Class & Rank Reclass-current Year ..          | -                 | -                | -                | *                           | 49,078               | 101,944             |
| Substitute Instructional Faculty .....        | -                 | 0.7              | 0.7              | *                           | 8,766                | 8,766               |
| Substitute Instructional Faculty A ....       | 0.5               | -                | -                | ( 4,416)                    | -                    | -                   |
| Technical And Clerical:                       |                   |                  |                  |                             |                      |                     |
| Programmer II .....                           | 0.3               | -                | -                | 1048-1273                   | -                    | -                   |
| Equipment Technician III .....                | 3.8               | 3                | 3                | 1048-1273                   | 43,073               | 43,718              |
| Glassblower .....                             | 1                 | 1                | 1                | 998-1213                    | 14,551               | 14,551              |
| Stage Technician II .....                     | 1                 | 1                | 1                | 950-1155                    | 13,855               | 13,855              |
| Equipment Technician II .....                 | 11.9              | 7.5              | 7.5              | 950-1155                    | 98,245               | 100,896             |
| Radiation Protection Specialist .....         | -                 | 1                | 1                | 905-1100                    | 10,862               | 11,404              |
| Programmer I .....                            | 1                 | 1                | 1                | 870-1058                    | 12,681               | 12,681              |
| Stage Technician I .....                      | 1                 | 1                | 1                | 862-1048                    | 12,206               | 12,552              |
| Equipment Technician I .....                  | 7.5               | 13               | 13               | 862-1048                    | 148,766              | 154,916             |
| Accompanist II .....                          | 1.3               | 2                | 2                | 782- 950                    | 19,904               | 20,893              |
| Administrative Secretary .....                | 1                 | 1                | 1                | 770- 936                    | 10,372               | 10,879              |
| Evaluation Technician I .....                 | 1                 | 1                | 1                | 752- 914                    | 10,952               | 10,952              |
| Senior Secretary .....                        | 1.8               | 2                | 2                | 716- 870                    | 20,816               | 20,898              |
| Athletic Equipment Attendant II ....          | 2.8               | 3                | 3                | 675- 821                    | 28,569               | 29,025              |
| Technical Assistant II .....                  | 6.3               | 14               | 14               | 675- 821                    | 121,045              | 127,829             |
| Departmental Secretary II .....               | 27                | 31               | 31               | 649- 789                    | 279,801              | 285,440             |
| Secretary .....                               | 1                 | 1                | 1                | 649- 789                    | 9,495                | 9,495               |
| Accompanist I .....                           | 0.4               | 0.9              | 0.9              | 628- 745                    | 7,016                | 7,360               |
| Stock Clerk .....                             | -                 | 1                | 1                | 619- 734                    | 6,221                | 7,806               |
| Departmental Secretary I .....                | 17.2              | 17.5             | 17.5             | 589- 716                    | 141,049              | 146,054             |
| Athletic Equipment Attendant I .....          | 0.2               | 1                | 1                | 598- 709                    | 6,046                | 7,598               |
| Technical Assistant I .....                   | 6                 | 8.5              | 8.5              | 598- 709                    | 60,568               | 67,166              |
| Clerical Assistant IIB .....                  | 27.6              | 39.3             | 39.3             | 575- 682                    | 283,213              | 303,205             |
| Laboratory Assistant II .....                 | 1.4               | 1.5              | 1.5              | 569- 675                    | 10,912               | 11,459              |
| Student Assistant .....                       | 14.2              | 12.2             | 12.2             | ( 61,233)                   | 56,683               | 56,683              |
| Temporary Help .....                          | 9.8               | -                | -                | ( 69,002)                   | -                    | -                   |
| TOTALS, INSTRUCTION .....                     | 943.7             | 984.7            | 984.7            | \$11,378,076                | \$13,900,308         | \$14,535,872        |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE UNIVERSITY, FULLERTON —Continued

|                                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                      |                   |                  |                  |                   |                      |                     |
| General Fund —Continued                 |                   |                  |                  |                   |                      |                     |
| Organized Research:                     |                   |                  |                  |                   |                      |                     |
| Individual Or Project Research:         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Part Time Faculty-ay .....              | 1                 | -                | -                | ( 10,056)         | -                    | -                   |
| Temporary Help .....                    | 2                 | -                | -                | ( 13,955)         | -                    | -                   |
| TOTALS, ORGANIZED RESEARCH .....        | 3.0               | 0.0              | 0.0              | \$24,011          | \$0                  | \$0                 |
| Academic Support:                       |                   |                  |                  |                   |                      |                     |
| Libraries:                              |                   |                  |                  |                   |                      |                     |
| Administration:                         |                   |                  |                  |                   |                      |                     |
| Director Of The Library .....           | 1                 | 1                | 1                | 2039-2479         | 29,747               | 29,747              |
| Librarian IV .....                      | 1                 | 2                | 2                | 1222-1488         | 34,843               | 35,707              |
| Secretary .....                         | -                 | 1                | 1                | 649- 789          | 7,619                | 8,007               |
| Departmental Secretary I .....          | 1                 | 1                | 1                | 589- 716          | 8,499                | 8,499               |
| Temporary Help .....                    | 1.8               | -                | -                | ( 12,888)         | -                    | -                   |
| Circulation:                            |                   |                  |                  |                   |                      |                     |
| Librarian III .....                     | 0.2               | 1                | 1                | 935-1252          | 11,220               | 11,787              |
| Librarian II .....                      | 1                 | 1                | 1                | 835-1120          | 11,608               | 12,188              |
| Library Assistant III .....             | 1                 | 1                | 1                | 809- 983          | 11,803               | 11,803              |
| Library Assistant II .....              | 1.3               | 2                | 2                | 734- 892          | 20,040               | 21,037              |
| Library Assistant I .....               | 3                 | 7.1              | 7.1              | 649- 770          | 56,449               | 59,317              |
| Keypunch Operator .....                 | -                 | 1                | 1                | 572- 695          | 7,031                | 7,383               |
| Clerical Assistant II .....             | 3.7               | 3                | 3                | 534- 682          | 19,987               | 21,009              |
| Student Assistant .....                 | -                 | 3.3              | 3.3              | 1.88-3.24         | 15,332               | 15,332              |
| Temporary Help .....                    | 1.1               | -                | -                | ( 7,387)          | -                    | -                   |
| Technical Processing:                   |                   |                  |                  |                   |                      |                     |
| Librarian V .....                       | 1                 | 1                | 1                | 1347-1638         | 19,658               | 19,658              |
| Librarian IV .....                      | 2                 | -                | -                | 1222-1488         | -                    | -                   |
| Librarian III .....                     | 3.7               | 6                | 6                | 935-1252          | 80,654               | 83,190              |
| Librarian II .....                      | 6.4               | 11               | 11               | 835-1120          | 125,193              | 130,623             |
| Library Assistant II .....              | 3.4               | 5                | 5                | 734- 892          | 50,568               | 52,032              |
| Clerical Assistant III .....            | 0.4               | 2                | 2                | 649- 789          | 16,429               | 17,257              |
| Library Assistant I .....               | 9.1               | 2.7              | 2.7              | 649- 770          | 24,189               | 24,603              |
| Keypunch Operator .....                 | 1                 | 1                | 1                | 572- 695          | 8,117                | 8,316               |
| Clerical Assistant II .....             | 6.9               | 4                | 4                | 534- 682          | 29,840               | 30,423              |
| Student Assistant .....                 | -                 | 0.6              | 0.6              | 1.88-3.24         | 2,788                | 2,788               |
| Temporary Help .....                    | 10.4              | -                | -                | ( 73,262)         | -                    | -                   |
| Public Service:                         |                   |                  |                  |                   |                      |                     |
| Librarian V .....                       | 1                 | 1                | 1                | 1347-1638         | 19,658               | 19,658              |
| Librarian III .....                     | 3                 | 4                | 4                | 935-1252          | 54,574               | 56,559              |
| Librarian II .....                      | 2                 | 2.9              | 2.9              | 835-1120          | 34,849               | 35,933              |
| Library Assistant III .....             | 0.5               | 2                | 2                | 809- 983          | 22,736               | 23,607              |
| Library Assistant II .....              | 4.2               | 3                | 3                | 734- 892          | 30,870               | 31,869              |
| Departmental Secretary III .....        | 1                 | 1                | 1                | 716- 870          | 10,449               | 10,449              |
| Library Assistant I .....               | 1.7               | 5.2              | 5.2              | 649- 770          | 43,321               | 44,588              |
| Clerical Assistant II .....             | 4.2               | 6                | 6                | 534- 682          | 40,864               | 42,937              |
| Student Assistant .....                 | 17.1              | 6.8              | 6.8              | ( 73,679)         | 31,594               | 31,594              |
| Temporary Help .....                    | 2.8               | 3.4              | 3.4              | ( 19,612)         | 26,482               | 26,482              |
| Audio-visual Services:                  |                   |                  |                  |                   |                      |                     |
| Audio Visual Coordinator-12 Month ..... | 0.8               | 1                | 1                | *                 | 16,630               | 17,462              |
| Audio Visual Coordinator-ay .....       | 2.1               | 3                | 3                | *                 | 35,998               | 39,218              |
| Equipment Technician II .....           | 3                 | 3                | 3                | 950-1155          | 41,454               | 41,564              |
| Equipment Technician I .....            | 1.4               | 2                | 2                | 862-1048          | 22,639               | 23,766              |
| Photographer I .....                    | 1                 | 1.9              | 1.9              | 770- 936          | 19,756               | 20,186              |
| Graphic Artist .....                    | 1.4               | 1.5              | 1.5              | 734- 892          | 15,277               | 15,506              |
| Clerical Assistant IIIB .....           | -                 | 1                | 1                | 665- 789          | 7,619                | 8,007               |
| Departmental Secretary I .....          | 1                 | 1                | 1                | 589- 716          | 8,499                | 8,499               |
| Technical Assistant I .....             | 3.3               | 3                | 3                | 598- 709          | 24,497               | 25,261              |
| Clerical Assistant II .....             | 1.8               | 2                | 2                | 534- 682          | 13,728               | 14,426              |
| Student Assistant .....                 | 0.2               | -                | -                | ( 840)            | -                    | -                   |
| Temporary Help .....                    | 0.2               | -                | -                | ( 1,284)          | -                    | -                   |
| Computing Support:                      |                   |                  |                  |                   |                      |                     |
| Manager, Data Processing Services ..    | 1                 | 1                | 1                | 1438-1748         | 20,975               | 20,975              |
| Data Processing Supervisor II .....     | 1                 | 1                | 1                | 1048-1273         | 15,261               | 15,261              |
| Programmer II .....                     | 3.3               | 4                | 4                | 1048-1273         | 56,152               | 57,573              |
| Equipment Technician I .....            | 1                 | 1                | 1                | 862-1048          | 12,552               | 12,552              |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE UNIVERSITY, FULLERTON —Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73  | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|--------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                    |                      |                     |
| <b>General Fund —Continued</b>             |                   |                  |                  |                    |                      |                     |
|                                            |                   |                  |                  | SALARY RANGE †     |                      |                     |
| Computer Operator .....                    | 3                 | 5                | 5                | 727- 883           | 47,343               | 48,659              |
| Senior Tabulating Machine Operator .....   | —                 | 1                | 1                | 649- 789           | 7,785                | 8,187               |
| Keypunch Operator .....                    | 3                 | 5                | 5                | 572- 695           | 38,645               | 39,746              |
| Clerical Assistant II .....                | 1                 | 1                | 1                | 534- 682           | 8,367                | 8,367               |
| Student Assistant .....                    | 1.5               | —                | —                | ( 6,600)           | —                    | —                   |
| Temporary Help .....                       | 1.9               | —                | —                | ( 13,327)          | —                    | —                   |
| Ancillary Support:                         |                   |                  |                  |                    |                      |                     |
| Center For Economics Education:            |                   |                  |                  |                    |                      |                     |
| Director-ay .....                          | 0.5               | 0.5              | 0.5              | *                  | 11,226               | 11,226              |
| Clerical Assistant II .....                | 0.5               | 0.5              | 0.5              | 534- 682           | 4,183                | 4,183               |
| <b>TOTALS, ACADEMIC SUPPORT .....</b>      | <b>131.8</b>      | <b>132.4</b>     | <b>132.4</b>     | <b>\$1,156,007</b> | <b>\$1,335,597</b>   | <b>\$1,375,006</b>  |
| Student Service:                           |                   |                  |                  |                    |                      |                     |
| Social And Cultural Development:           |                   |                  |                  |                    |                      |                     |
| Student Affairs Officer V - 12 Mo ....     | 1                 | 1                | 1                | 1697-2166          | 24,354               | 25,571              |
| Student Affairs Assistant II .....         | 2.8               | 2                | 2                | 960-1166           | 24,727               | 25,959              |
| Student Affairs Assistant I .....          | 0.3               | 2                | 2                | 829- 914           | 21,904               | 21,904              |
| Departmental Secretary I .....             | 1                 | 1                | 1                | 589- 716           | 7,455                | 7,821               |
| Clerical Assistant IIB .....               | 0.9               | 1.5              | 1.5              | 575- 682           | 10,292               | 10,815              |
| Student Assistant .....                    | 0.2               | 0.6              | 0.6              | ( 1,030)           | 2,788                | 2,788               |
| Temporary Help .....                       | 1.6               | —                | —                | ( 12,051)          | —                    | —                   |
| Counseling And Career Guidance:            |                   |                  |                  |                    |                      |                     |
| Counseling:                                |                   |                  |                  |                    |                      |                     |
| Counselor-12 Month .....                   | 2.5               | 3                | 3                | *                  | 56,761               | 58,957              |
| Counselor And Test Officer-12 Month .....  | 1                 | 1                | 1                | *                  | 19,254               | 20,215              |
| Counselor-ay .....                         | 4.8               | 5                | 5                | *                  | 83,031               | 84,648              |
| Student Affairs Officer III - 12 Mo ..     | —                 | 1.6              | 1.6              | 1042-1330          | 20,017               | 21,026              |
| Student Affairs Officer III - AY .....     | 3.7               | 4.5              | 4.5              | 900-1149           | 55,797               | 58,031              |
| Clerical Assistant III .....               | 1.1               | 2                | 2                | 649- 789           | 17,470               | 17,882              |
| Departmental Secretary I .....             | 0.2               | 1                | 1                | 589- 716           | 7,102                | 7,455               |
| Clerical Assistant IIB .....               | 3.5               | 4                | 4                | 575- 682           | 30,230               | 31,138              |
| Student Assistant .....                    | 1.6               | —                | —                | ( 7,106)           | —                    | —                   |
| Temporary Help .....                       | 1.8               | —                | —                | ( 12,647)          | —                    | —                   |
| Testing:                                   |                   |                  |                  |                    |                      |                     |
| Test Officer - 12 Mo .....                 | 0.9               | 1                | 1                | *                  | 15,745               | 16,161              |
| Student Affairs Officer V - 12 Mo ....     | 0.9               | 1                | 1                | 1697-2166          | 24,748               | 24,748              |
| Counselor-ay .....                         | 1                 | 1                | 1                | *                  | 13,141               | 13,141              |
| Test Officer - AY .....                    | 0.2               | 0.5              | 0.5              | *                  | 8,310                | 8,376               |
| Student Affairs Assistant I .....          | 1                 | 1                | 1                | 829- 914           | 10,952               | 10,952              |
| Clerical Assistant IIB .....               | —                 | 1                | 1                | 575- 682           | 6,506                | 6,840               |
| Student Assistant .....                    | —                 | —                | —                | ( 100)             | —                    | —                   |
| Placement:                                 |                   |                  |                  |                    |                      |                     |
| Placement Officer-12 Month .....           | 1                 | 1                | 1                | *                  | 25,926               | 25,926              |
| Student Affairs Assistant II .....         | 2                 | 2                | 2                | 960-1166           | 27,967               | 27,967              |
| Student Affairs Assistant I .....          | 1.5               | 4                | 4                | 829- 914           | 42,815               | 43,305              |
| Placement Interviewer .....                | 1.5               | 1                | 1                | 709- 862           | 8,720                | 9,159               |
| Clerical Assistant III .....               | 0.9               | —                | —                | 649- 789           | —                    | —                   |
| Departmental Secretary I .....             | 0.8               | —                | —                | 589- 716           | —                    | —                   |
| Clerical Assistant IIB .....               | 3.7               | 4.4              | 4.4              | 575- 682           | 29,973               | 31,361              |
| Student Assistant .....                    | —                 | —                | —                | ( 45)              | —                    | —                   |
| Temporary Help .....                       | 0.1               | —                | —                | ( 386)             | —                    | —                   |
| Educational Opportunity Program:           |                   |                  |                  |                    |                      |                     |
| Counselor-12 Month .....                   | 0.6               | 1.5              | 1.5              | *                  | 25,569               | 26,468              |
| Instructional Faculty-12 Month .....       | 0.9               | 1                | 1                | *                  | 12,492               | 13,111              |
| Student Affairs Officer IV - 12 Mo ..      | 0.8               | —                | —                | 1330-1697          | —                    | —                   |
| Clerical Assistant IIB .....               | —                 | 2                | 2                | 575- 682           | 13,012               | 13,681              |
| Student Assistant .....                    | 0.3               | 3.1              | 3.1              | ( 1,274)           | 14,403               | 14,403              |
| Temporary Help .....                       | 7.8               | 1                | 1                | ( 55,430)          | 7,789                | 7,789               |
| Financial Aid:                             |                   |                  |                  |                    |                      |                     |
| Counselor-12 Month .....                   | 3.1               | 3.5              | 3.5              | *                  | 59,233               | 60,614              |
| Student Affairs Officer III - 12 Mo ..     | —                 | 1                | 1                | 1042-1330          | 12,511               | 13,142              |
| Student Personnel Tech,financial Aid ..... | 1                 | 1                | 1                | 752- 914           | 9,959                | 10,449              |
| Clerical Assistant III .....               | 1.2               | 2                | 2                | 649- 789           | 17,938               | 18,587              |
| Clerical Assistant IIB .....               | 2.6               | 2                | 2                | 575- 682           | 15,233               | 15,685              |
| Clerical Assistant IIA .....               | —                 | 1.5              | 1.5              | 534- 649           | 10,635               | 11,161              |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE UNIVERSITY, FULLERTON —Continued

| CALIFORNIA STATE UNIVERSITY, FULLERTON —Continued |                   |                  |                  |                   |                      |                     |
|---------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                                | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                   | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                           |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Student Assistant .....                           | 1                 | 0.3              | 0.3              | ( 4,692)          | 1,394                | 1,394               |
| Temporary Help .....                              | 3.4               | 0.7              | 0.7              | ( 24,103)         | 5,453                | 5,453               |
| Student Support:                                  |                   |                  |                  |                   |                      |                     |
| Health Services:                                  |                   |                  |                  |                   |                      |                     |
| Medical Officer III .....                         | 1                 | 1                | 1                | 2095-2546         | 30,521               | 30,521              |
| Medical Officer II .....                          | 1                 | 1                | 1                | 1995-2425         | 29,064               | 29,064              |
| Medical Officer II - 10 Month .....               | 0.4               | 0.5              | 0.5              | 1995-2425         | 12,110               | 12,110              |
| Medical Officer I - 10 Month .....                | 3.9               | 7.2              | 7.2              | 1900-2199         | 150,196              | 153,193             |
| Senior Clinical Lab Technologist .....            | 1                 | 1                | 1                | 1008-1225         | 14,680               | 14,680              |
| Supervising Nurse I .....                         | 1                 | 1                | 1                | 974-1183          | 14,190               | 14,190              |
| Clinical Laboratory Technologist .....            | 1.8               | 2.5              | 2.5              | 960-1111          | 31,018               | 31,889              |
| Health Services Assistant .....                   | -                 | 1                | 1                | 905-1100          | 10,862               | 11,404              |
| Registered Nurse .....                            | 2.2               | 2.9              | 2.9              | 841- 974          | 33,325               | 33,531              |
| X-ray Technician .....                            | 0.5               | 0.5              | 0.5              | 752- 914          | 4,898                | 5,143               |
| Supervising Clerk I .....                         | 1                 | 1                | 1                | 734- 892          | 10,707               | 10,707              |
| Registered Nurse - 10 Month .....                 | 3.7               | 4.8              | 4.8              | 841- 974          | 45,115               | 45,916              |
| Departmental Secretary II .....                   | 1.8               | 2                | 2                | 649- 789          | 17,218               | 17,627              |
| Secretary .....                                   | 0.8               | 1                | 1                | 649- 789          | 8,594                | 9,019               |
| Clerical Assistant IIB .....                      | 3.6               | 5.4              | 5.4              | 575- 682          | 40,243               | 41,471              |
| Student Assistant .....                           | 2.8               | 1.7              | 1.7              | ( 12,325)         | 7,899                | 7,899               |
| Temporary Help .....                              | 2.5               | -                | -                | ( 17,780)         | -                    | -                   |
| Housing Services:                                 |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer IV - 12 Mo ..             | -                 | 1                | 1                | 1330-1697         | 15,943               | 16,757              |
| Clerical Assistant III .....                      | 0.1               | 1                | 1                | 649- 789          | 9,275                | 9,275               |
| Student Assistant .....                           | 0.4               | -                | -                | ( 1,822)          | -                    | -                   |
| Temporary Help .....                              | 2                 | -                | -                | ( 14,004)         | -                    | -                   |
| TOTALS, STUDENT SERVICE .....                     | 97.7              | 105.2            | 105.2            | \$1,085,774       | \$1,287,464          | \$1,318,479         |
| Institutional Support:                            |                   |                  |                  |                   |                      |                     |
| Executive Management:                             |                   |                  |                  |                   |                      |                     |
| President .....                                   | 1                 | 1                | 1                | 3048-3889         | 42,336               | 42,336              |
| Vice President .....                              | 2                 | 2                | 2                | 2306-2803         | 67,267               | 67,267              |
| Executive Dean .....                              | 1                 | 1                | 1                | 2039-2479         | 29,747               | 29,747              |
| Dean Of Students .....                            | 1                 | 1                | 1                | 2039-2479         | 29,747               | 29,747              |
| Business Manager III .....                        | 1                 | 1                | 1                | 1985-2413         | 28,922               | 28,922              |
| Director Of Institutional Studies .....           | 1                 | 1                | 1                | 1897-2306         | 27,668               | 27,668              |
| Counselor-12 Month .....                          | 0.9               | 1                | 1                | *                 | 19,254               | 19,409              |
| Vocational Instr, Build Prog - 12 Mo .....        | 1                 | 1                | 1                | *                 | 25,916               | 25,916              |
| Administrative Assistant II .....                 | 1                 | -                | -                | 1225-1489         | -                    | -                   |
| Supervising Campus Peace Officer IV .....         | 0.7               | -                | -                | 1225-1489         | -                    | -                   |
| Administrative Assistant I .....                  | 3.1               | 4                | 4                | 1008-1225         | 58,373               | 58,721              |
| Executive Secretary .....                         | 1                 | 1                | 1                | 849-1032          | 12,371               | 12,371              |
| Administrative Secretary .....                    | 2                 | 2                | 2                | 770- 936          | 19,208               | 20,169              |
| Senior Secretary .....                            | 1.3               | 3                | 3                | 716- 870          | 27,346               | 28,266              |
| Clerical Assistant III .....                      | 0.4               | 0.5              | 0.5              | 649- 789          | 3,810                | 4,004               |
| Secretary .....                                   | 2.8               | 1                | 1                | 649- 789          | 9,495                | 9,495               |
| Departmental Secretary I .....                    | 0.9               | 1                | 1                | 589- 716          | 7,161                | 7,514               |
| Clerical Assistant IIB .....                      | 1                 | 1                | 1                | 575- 682          | 8,321                | 8,321               |
| Clerical Assistant IIA .....                      | -                 | 1.5              | 1.5              | 534- 649          | 9,858                | 10,364              |
| Student Assistant .....                           | 0.2               | -                | -                | ( 875)            | -                    | -                   |
| Temporary Help .....                              | 3.3               | 0.5              | 0.5              | ( 22,987)         | 3,894                | 3,894               |
| Financial Operations:                             |                   |                  |                  |                   |                      |                     |
| Accounting Officer II .....                       | 0.8               | 1                | 1                | 1418-1723         | 20,666               | 20,666              |
| Accountant I .....                                | 0.9               | 2                | 2                | 1008-1225         | 27,730               | 28,384              |
| Assistant Budget Analyst .....                    | 1                 | 1                | 1                | 1008-1225         | 14,680               | 14,680              |
| Administrative Assistant I .....                  | -                 | 1                | 1                | 1008-1225         | 12,087               | 12,681              |
| Supervising Account Clerk II .....                | 0.9               | 1                | 1                | 849-1032          | 10,204               | 10,707              |
| Supervising Clerk I .....                         | 1                 | 3                | 3                | 734- 892          | 28,328               | 29,206              |
| Payroll & Personnel Transact Clk III .....        | 1                 | 1                | 1                | 716- 870          | 10,367               | 10,449              |
| Clerical Assistant III .....                      | 0.7               | 1                | 1                | 649- 789          | 8,945                | 9,385               |
| Clerical Assistant IIB .....                      | 4.2               | 5.5              | 5.5              | 665- 789          | 44,549               | 46,809              |
| Payroll & Personnel Transact Clk II .....         | 6.9               | 5                | 5                | 649- 770          | 41,460               | 43,077              |
| Senior Cashier Clerk .....                        | 1                 | 1                | 1                | 649- 770          | 9,275                | 9,275               |
| Senior Account Clerk .....                        | 1.3               | 1                | 1                | 649- 770          | 8,111                | 8,525               |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE UNIVERSITY, FULLERTON —Continued

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund — <i>Continued</i>        |                   |                  |                  |                   |                      |                     |
|                                        |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Accounting Technician II .....         | 0.5               | 2                | 2                | 649- 770          | 15,465               | 16,256              |
| Departmental Secretary IA .....        | 0.8               | 1                | 1                | 589- 699          | 7,014                | 7,367               |
| Bookkeeping Machine Operator II ..     | 0.2               | —                | —                | 575- 699          | —                    | —                   |
| Clerical Assistant IIB .....           | 1                 | 1                | 1                | 575- 682          | 8,321                | 8,321               |
| Payroll & Personnel Transact Clerk I   | 0.7               | 1                | 1                | 534- 649          | 6,794                | 7,141               |
| Clerical Assistant IIA .....           | 0.2               | 5.5              | 5.5              | 534- 649          | 37,713               | 39,604              |
| Assistant Cashier-clerk .....          | 0.7               | 0.5              | 0.5              | 534- 649          | 3,735                | 3,898               |
| Intermediate Account Clerk .....       | 0.9               | 1                | 1                | 534- 649          | 7,796                | 7,796               |
| Student Assistant .....                | 0.2               | 0.3              | 0.3              | ( 957)            | 1,394                | 1,394               |
| Temporary Help .....                   | 3.3               | 1                | 1                | ( 23,096)         | 7,789                | 7,789               |
| General Administrative Services:       |                   |                  |                  |                   |                      |                     |
| Student Admissions And Records:        |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer V - 12 Mo .... | 1                 | 1                | 1                | 1697-2166         | 25,982               | 25,982              |
| Student Affairs Officer IV - 12 Mo ..  | 2                 | —                | —                | 1330-1697         | —                    | —                   |
| Student Affairs Officer III - 12 Mo .. | 0.8               | —                | —                | 1042-1330         | —                    | —                   |
| Student Affairs Assistant III .....    | 1                 | 3                | 3                | 1073-1305         | 45,955               | 46,689              |
| Student Affairs Assistant II .....     | 1.7               | 2                | 2                | 960-1166          | 26,468               | 27,799              |
| Supervising Clerk II .....             | 1                 | 1                | 1                | 849-1032          | 11,993               | 12,371              |
| Credential Analyst .....               | 1                 | 1                | 1                | 829-1008          | 11,141               | 11,709              |
| Evaluation Technician II .....         | 1                 | 1                | 1                | 829-1008          | 11,425               | 11,993              |
| Evaluation Technician I .....          | 2.9               | 6                | 6                | 752- 914          | 55,285               | 58,037              |
| Supervising Clerk I .....              | 1                 | 1                | 1                | 734- 892          | 8,811                | 9,249               |
| Departmental Secretary III .....       | 1.9               | 2                | 2                | 716- 870          | 18,206               | 19,118              |
| Clerical Assistant IIIB .....          | 1.5               | 1                | 1                | 665- 789          | 8,315                | 8,725               |
| Clerical Assistant IIIA .....          | 7.4               | 16               | 16               | 649- 770          | 134,103              | 138,933             |
| Departmental Secretary I .....         | 3.9               | 2                | 2                | 589- 716          | 16,888               | 17,289              |
| Clerical Assistant IIA .....           | 12.7              | 15.6             | 15.6             | 534- 649          | 108,700              | 113,244             |
| Senior Clerk .....                     | 4.4               | —                | —                | —                 | —                    | —                   |
| Student Assistant .....                | 2.3               | 2                | 2                | ( 9,749)          | 9,292                | 9,292               |
| Temporary Help .....                   | 5.4               | 3.9              | 3.9              | ( 38,446)         | 30,377               | 30,377              |
| Employee Personnel And Records:        |                   |                  |                  |                   |                      |                     |
| Personnel Officer II .....             | 0.9               | 1                | 1                | 1418-1723         | 20,502               | 20,666              |
| Personnel Management Specialist II     | 0.6               | 1                | 1                | 1225-1489         | 16,112               | 16,621              |
| Personnel Management Specialist I      | —                 | 0.5              | 0.5              | 1008-1225         | 6,044                | 6,340               |
| Personnel Assistant .....              | 2                 | 2                | 2                | 829-1008          | 22,704               | 23,229              |
| Clerical Assistant III .....           | 0.6               | 1                | 1                | 649- 789          | 7,619                | 8,007               |
| Departmental Secretary I .....         | 1                 | 1                | 1                | 589- 716          | 8,695                | 8,695               |
| Clerical Assistant IIB .....           | 0.9               | 1                | 1                | 575- 682          | 7,576                | 7,718               |
| Temporary Help .....                   | 2.1               | —                | —                | ( 14,825)         | —                    | —                   |
| Logistical Services:                   |                   |                  |                  |                   |                      |                     |
| Procurement & Support Serv Ofcr III    | 0.3               | —                | —                | 1350-1641         | —                    | —                   |
| Procurement & Support Serv Ofcr II     | 0.8               | 1                | 1                | 1225-1489         | 17,854               | 17,854              |
| Supervising Campus Peace Officer IV    | 0.3               | 1                | 1                | 1225-1489         | 17,854               | 17,854              |
| Supervising Campus Peace Officer II    | 0.5               | 0.5              | 0.5              | 1058-1286         | 7,371                | 7,708               |
| Supervising Campus Peace Officer I     | 3                 | 1                | 1                | 960-1166          | 13,984               | 13,984              |
| Procurement Assistant .....            | 1.5               | 3                | 3                | 914-1111          | 33,992               | 35,720              |
| Campus Peace Officer - Range B ....    | 4.5               | 8.1              | 8.1              | 870-1058          | 99,670               | 100,288             |
| Equipment Technician I .....           | 0.8               | 1                | 1                | 862-1048          | 12,552               | 12,552              |
| Automotive Mechanic .....              | 1                 | 1                | 1                | 914-1008          | 11,520               | 12,087              |
| Property Clerk II .....                | 0.5               | —                | —                | 770- 936          | —                    | —                   |
| Automotive Equipment Operator I        | 1                 | 1                | 1                | 789- 870          | 10,449               | 10,449              |
| Purchasing Agent .....                 | 1                 | 1                | 1                | 709- 862          | 10,333               | 10,333              |
| Duplicating Machine Supervisor I ....  | 1                 | 1                | 1                | 665- 809          | 9,714                | 9,714               |
| Shipping & Receiving Assistant I ....  | 1                 | 1                | 1                | 665- 809          | 9,714                | 9,714               |
| Clerical Assistant IIIB .....          | 1.3               | 2.5              | 2.5              | 665- 789          | 21,368               | 22,004              |
| Mail Services Supervisor I .....       | 1                 | 1                | 1                | 649- 770          | 9,019                | 9,275               |
| Campus Guard .....                     | 1.5               | 1.5              | 1.5              | 628- 745          | 11,747               | 12,330              |
| Stock Clerk .....                      | 3.9               | 3                | 3                | 619- 734          | 25,173               | 26,008              |
| Laborer .....                          | 1                 | 1                | 1                | 659- 727          | 8,480                | 8,720               |
| Departmental Secretary I .....         | 0.5               | 1                | 1                | 589- 716          | 8,095                | 8,493               |
| Supervising Telephone Operator .....   | 1                 | —                | —                | 603- 716          | —                    | —                   |
| Duplicating Machine Oper II-offset     | 2.1               | 3                | 3                | 589- 699          | 24,227               | 24,580              |
| Clerical Assistant IIB .....           | 1                 | 2.1              | 2.1              | 575- 682          | 15,076               | 15,838              |
| Mail Clerk .....                       | 1.9               | 2                | 2                | 561- 665          | 13,857               | 14,552              |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE UNIVERSITY, FULLERTON —Continued

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Inventory Clerk .....                  | —                 | 1                | 1                | 561- 665          | 6,840                | 7,188               |
| Clerical Assistant IIA .....           | 2.5               | 3                | 3                | 534- 649          | 20,568               | 21,606              |
| Telephone Operator .....               | 1                 | 1                | 1                | 534- 649          | 7,290                | 7,647               |
| Student Assistant .....                | 2.3               | 2                | 2                | ( 9,810)          | 9,292                | 9,292               |
| Campus Security Officer .....          | 1.5               | —                | —                | —                 | —                    | —                   |
| Temporary Help .....                   | 2.4               | —                | —                | ( 17,124)         | —                    | —                   |
| Physical Plant Operations:             |                   |                  |                  |                   |                      |                     |
| Maintenance Office Administration:     |                   |                  |                  |                   |                      |                     |
| Chief Of Plant Operations III .....    | 1                 | 1                | 1                | 1350-1641         | 19,685               | 19,685              |
| Chief Of Plant Operations I .....      | —                 | 1                | 1                | 1111-1350         | 13,313               | 13,984              |
| Clerical Assistant IV .....            | 1                 | 1                | 1                | 716- 870          | 10,204               | 10,449              |
| Departmental Secretary I .....         | 1                 | 1                | 1                | 589- 716          | 8,695                | 8,695               |
| Clerical Assistant II .....            | 1                 | 1                | 1                | 534- 682          | 7,375                | 7,731               |
| Drafting Aide I .....                  | —                 | 1                | 1                | 547- 665          | 6,728                | 7,069               |
| Student Assistant .....                | 1.4               | 1.9              | 1.9              | ( 6,200)          | 8,828                | 8,828               |
| Temporary Help-plant Operations ..     | 1.2               | —                | —                | ( 11,155)         | —                    | —                   |
| Utility Plants:                        |                   |                  |                  |                   |                      |                     |
| Chief Engineer II .....                | 1                 | 1                | 1                | 1138-1317         | 15,790               | 15,790              |
| Stationary Engineer-foreman .....      | 1                 | 1                | 1                | 1032-1195         | 14,319               | 14,319              |
| Stationary Engineer .....              | 8.8               | 9                | 9                | 936-1084          | 113,016              | 115,369             |
| Stationary Fireman .....               | 1.2               | 2                | 2                | 849- 936          | 22,102               | 22,446              |
| Building Maintenance:                  |                   |                  |                  |                   |                      |                     |
| Supervisor Of Building Trades .....    | 0.8               | 1                | 1                | 1084-1255         | 14,921               | 15,041              |
| Electrician II .....                   | 1                 | 1                | 1                | 1032-1138         | 13,635               | 13,635              |
| Plumber II .....                       | 0.2               | 1                | 1                | 1032-1138         | 12,371               | 12,990              |
| Locksmith II .....                     | 1                 | 1                | 1                | 1032-1138         | 13,635               | 13,635              |
| Carpenter II .....                     | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Painter II .....                       | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Electrician I .....                    | 2.5               | 2.5              | 2.5              | 983-1084          | 32,476               | 32,476              |
| Plumber I .....                        | 1.2               | 2                | 2                | 983-1084          | 24,888               | 25,465              |
| Sheet Metal Worker .....               | —                 | 1                | 1                | 983-1084          | 11,803               | 12,371              |
| Carpenter I .....                      | 1.4               | 2                | 2                | 936-1032          | 23,836               | 24,411              |
| Painter I .....                        | 2.3               | 3                | 3                | 936-1032          | 36,207               | 36,782              |
| Locksmith I .....                      | 1                 | 1                | 1                | 936-1032          | 12,371               | 12,371              |
| Building Maintenance Man .....         | 5.9               | 8.1              | 8.1              | 809- 892          | 85,071               | 86,198              |
| Skilled Laborer .....                  | 0.9               | 1                | 1                | 789- 870          | 10,122               | 10,449              |
| Stock Clerk .....                      | 1                 | 1                | 1                | 619- 734          | 8,102                | 8,519               |
| Student Assistant .....                | 0.1               | 1                | 1                | ( 205)            | 4,646                | 4,646               |
| Temporary Help-plant Operations ..     | 4                 | 3                | 3                | ( 36,521)         | 26,713               | 29,141              |
| Grounds Maintenance:                   |                   |                  |                  |                   |                      |                     |
| Supervising Groundsman I .....         | 1                 | 1                | 1                | 801- 974          | 12,255               | 12,874              |
| Lead Groundsman .....                  | 2                 | 2                | 2                | 692- 841          | 20,201               | 20,201              |
| Groundsman .....                       | 12.9              | 17               | 17               | 659- 763          | 150,607              | 152,616             |
| Temporary Help-plant Operations ..     | 0.8               | —                | —                | ( 7,116)          | —                    | —                   |
| Custodial Services:                    |                   |                  |                  |                   |                      |                     |
| Chief,custodial Services III .....     | 1                 | 1                | 1                | 879-1068          | 12,810               | 12,810              |
| Chief,custodial Services II .....      | 0.8               | 1                | 1                | 797- 969          | 9,559                | 10,062              |
| Chief,custodial Services I .....       | 1                 | 3                | 3                | 723- 879          | 26,922               | 27,799              |
| Supervising Custodian I .....          | 0.3               | —                | —                | 656- 797          | —                    | —                   |
| Custodial Foreman .....                | 3                 | 4                | 4                | 609- 723          | 32,917               | 33,746              |
| Custodian .....                        | 77.7              | 96.1             | 96.1             | 575- 682          | 741,633              | 763,971             |
| Student Assistant .....                | 8                 | 1                | 1                | ( 34,481)         | 4,646                | 4,646               |
| Temporary Help-plant Operations ..     | 2.1               | —                | —                | ( 18,673)         | —                    | —                   |
| Faculty And Staff Services:            |                   |                  |                  |                   |                      |                     |
| Evening And Night Shift Differential   | —                 | —                | —                | ( 22,886)         | 40,651               | 40,651              |
| Overtime .....                         | —                 | —                | —                | ( 19,694)         | 17,271               | 17,271              |
| Non Faculty Reclass-budget Year ....   | —                 | —                | —                | VARIOUS           | 17,834               | 44,586              |
| Non-faculty Reclass - New Standards    | —                 | —                | —                | VARIOUS           | 8,419                | 8,841               |
| Community Relations:                   |                   |                  |                  |                   |                      |                     |
| Public Affairs Officer III .....       | 1                 | 1                | 1                | 1891-2298         | 27,554               | 27,554              |
| Student Affairs Officer III - 12 Mo .. | —                 | 1                | 1                | 1042-1330         | 13,678               | 14,363              |
| Public Affairs Assistant II .....      | 1                 | 1                | 1                | 914-1111          | 11,945               | 12,532              |
| Clerical Assistant IIIB .....          | —                 | 0.5              | 0.5              | 665- 789          | 3,810                | 4,004               |
| Student Assistant .....                | —                 | —                | —                | ( 37)             | —                    | —                   |
| TOTALS, INSTITUTIONAL SUPPORT ....     | 314.4             | 354.1            | 354.1            | \$2,919,682       | \$3,560,893          | \$3,672,416         |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE UNIVERSITY, FULLERTON —Continued

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73           | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-----------------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                             |                      |                     |
| <b>General Fund —Continued</b>         |                   |                  |                  |                             |                      |                     |
| Independent Operations:                |                   |                  |                  |                             |                      |                     |
| Institutional Operations:              |                   |                  |                  |                             |                      |                     |
| Business Manager II .....              | 1                 | 1                | 1                | SALARY RANGE †<br>1809-2199 | 26,368               | 26,368              |
| Accounting Officer II .....            | —                 | 1                | 1                | 1418-1723                   | 17,002               | 17,854              |
| Administrative Service Officer I ..... | 0.8               | —                | —                | 1350-1641                   | —                    | —                   |
| Accounting Technician III .....        | 1                 | 1                | 1                | 789- 960                    | 10,204               | 10,701              |
| Temporary Help .....                   | 4                 | —                | —                | ( 28,596)                   | —                    | —                   |
| Outside Agencies:                      |                   |                  |                  |                             |                      |                     |
| Student Assistant .....                | 1.1               | —                | —                | ( 4,985)                    | —                    | —                   |
| Temporary Help .....                   | 51.5              | 26.2             | 26.2             | ( 366,624)                  | 204,071              | 204,071             |
| TOTALS, INDEPENDENT OPERATIONS         | 59.4              | 29.2             | 29.2             | \$446,125                   | \$257,645            | \$258,994           |
| TOTALS, GENERAL FUND .....             | 1550.0            | 1605.6           | 1605.6           | \$17,009,675                | \$20,341,907         | \$21,160,767        |
| Parking:                               |                   |                  |                  |                             |                      |                     |
| Institutional Support:                 |                   |                  |                  |                             |                      |                     |
| Financial Operations:                  |                   |                  |                  |                             |                      |                     |
| Assistant Cashier-clerk .....          | 0.9               | 1                | 1                | 534- 649                    | 6,572                | 6,909               |
| Temporary Help .....                   | 0.1               | —                | —                | ( 849)                      | —                    | —                   |
| Logistical Services:                   |                   |                  |                  |                             |                      |                     |
| Supervising Campus Peace Officer II    | 0.5               | 0.5              | 0.5              | 1058-1286                   | 7,371                | 7,708               |
| Parking Officer .....                  | 3.1               | 4.5              | 4.5              | 628- 745                    | 34,216               | 35,884              |
| Overtime .....                         | —                 | —                | —                | ( 77)                       | —                    | —                   |
| Senior Typist Clerk .....              | 0.5               | 0.5              | 0.5              | —                           | 4,734                | 4,734               |
| Temporary Help .....                   | 1.9               | 1                | 1                | ( 13,667)                   | 7,789                | 7,789               |
| Physical Plant Operations:             |                   |                  |                  |                             |                      |                     |
| Electrician I .....                    | 0.5               | 0.5              | 0.5              | 983-1084                    | 6,495                | 6,495               |
| Groundsman .....                       | 2                 | 2                | 2                | 659- 763                    | 18,318               | 18,318              |
| Laborer .....                          | 1                 | 1                | 1                | 659- 727                    | 8,720                | 8,720               |
| TOTALS, INSTITUTIONAL SUPPORT ....     | 10.5              | 11.0             | 11.0             | \$83,463                    | \$94,215             | \$96,557            |
| TOTALS, PARKING .....                  | 10.5              | 11.0             | 11.0             | \$83,463                    | \$94,215             | \$96,557            |
| Continuing Education                   |                   |                  |                  |                             |                      |                     |
| Summer Session:                        |                   |                  |                  |                             |                      |                     |
| Instruction:                           |                   |                  |                  |                             |                      |                     |
| Special Session Instruction:           |                   |                  |                  |                             |                      |                     |
| Instruct Faculty-summer Session .....  | 52.6              | 37.3             | 37.3             | ( 511,414)                  | 389,748              | 389,748             |
| TOTALS, INSTRUCTION .....              | 52.6              | 37.3             | 37.3             | \$511,414                   | \$389,748            | \$389,748           |
| Academic Support:                      |                   |                  |                  |                             |                      |                     |
| Computing Support:                     |                   |                  |                  |                             |                      |                     |
| Keypunch Operator .....                | —                 | 1                | 1                | 572- 695                    | 7,031                | 7,383               |
| Student Assistant .....                | 1.7               | 1                | 1                | ( 8,590)                    | 4,646                | 4,646               |
| Temporary Help .....                   | 0.3               | —                | —                | ( 1,812)                    | —                    | —                   |
| TOTALS, ACADEMIC SUPPORT .....         | 2.0               | 2.0              | 2.0              | \$10,402                    | \$11,677             | \$12,029            |
| Institutional Support:                 |                   |                  |                  |                             |                      |                     |
| Executive Management:                  |                   |                  |                  |                             |                      |                     |
| Dean Of Educ Serv & Summer Ses-        |                   |                  |                  |                             |                      |                     |
| sion .....                             | 0.5               | 0.5              | 0.5              | 2039-2479                   | 14,874               | 14,874              |
| Administrative Assistant I .....       | 0.3               | 1                | 1                | 1008-1225                   | 14,680               | 14,680              |
| Secretary .....                        | 0.8               | 1                | 1                | 649- 789                    | 9,495                | 9,495               |
| Student Assistant .....                | 1                 | 2                | 2                | ( 4,321)                    | 9,292                | 9,292               |
| Temporary Help .....                   | 3.4               | 0.5              | 0.5              | ( 23,743)                   | 3,894                | 3,894               |
| Financial Operations:                  |                   |                  |                  |                             |                      |                     |
| Clerical Assistant III .....           | 0.6               | 1                | 1                | 649- 789                    | 7,878                | 8,283               |
| Intermediate Account Clerk .....       | 0.3               | —                | —                | 534- 649                    | —                    | —                   |
| Temporary Help .....                   | —                 | —                | —                | ( 71)                       | —                    | —                   |
| TOTALS, INSTITUTIONAL SUPPORT ....     | 6.9               | 6.0              | 6.0              | \$57,563                    | \$60,113             | \$60,518            |
| TOTALS, SUMMER SESSION .....           | 61.5              | 45.3             | 45.3             | \$579,379                   | \$461,538            | \$462,295           |
| Extension:                             |                   |                  |                  |                             |                      |                     |
| Instruction:                           |                   |                  |                  |                             |                      |                     |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE UNIVERSITY, FULLERTON —Continued

| SALARIES AND WAGES                                   | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>Continuing Education —Continued</b>               |                   |                  |                  |                   |                      |                     |
| Extension Instruction:                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Extension Instructional Faculty .....                | 6.5               | 5.5              | 5.5              | *                 | 57,469               | 57,469              |
| Temporary Help .....                                 | —                 | 1                | 1                | VARIOUS           | 7,789                | 7,789               |
| TOTALS, INSTRUCTION .....                            | 6.5               | 6.5              | 6.5              | \$63,360          | \$65,258             | \$65,258            |
| Institutional Support:                               |                   |                  |                  |                   |                      |                     |
| Executive Management:                                |                   |                  |                  |                   |                      |                     |
| Counselor-12 Month .....                             | 0.6               | —                | —                | *                 | —                    | —                   |
| Administrative Assistant I .....                     | —                 | 1                | 1                | 1008-1225         | 12,087               | 12,681              |
| Temporary Help .....                                 | 1.8               | —                | —                | ( 12,790)         | —                    | —                   |
| TOTALS, INSTITUTIONAL SUPPORT ....                   | 2.4               | 1.0              | 1.0              | \$24,924          | \$12,087             | \$12,681            |
| TOTALS, EXTENSION .....                              | 8.9               | 7.5              | 7.5              | \$88,284          | \$77,345             | \$77,939            |
| TOTALS, CONTINUING EDUCATION ....                    | 70.4              | 52.8             | 52.8             | \$667,663         | \$538,883            | \$540,234           |
| TOTALS, CALIFORNIA STATE UNIVERSITY, FULLERTON ..... | 1630.9            | 1669.4           | 1669.4           | \$17,760,801      | \$20,975,005         | \$21,797,558        |

(ay) Indicates Academic Year As Defined By The Institution.

(\*) Salary Range Determined By Education, Experience, And Academic Rank In Accordance With The California State University And Colleges Salary Schedule For Faculty.

† Salary ranges are those in effect as of December 1, 1973.

# CALIFORNIA STATE COLLEGE, DOMINGUEZ HILLS

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73           | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-----------------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                             |                      |                     |
| <b>General Fund</b>                           |                   |                  |                  |                             |                      |                     |
| Instruction:                                  |                   |                  |                  |                             |                      |                     |
| Regular Instruction:                          |                   |                  |                  |                             |                      |                     |
| Administration:                               |                   |                  |                  |                             |                      |                     |
| Dean Of Instruction .....                     | 5.5               | 9.5              | 9.5              | SALARY RANGE †<br>2039-2479 | 256,102              | 262,347             |
| Dean Of Educ Serv & Summer Ses-<br>sion ..... | 0.5               | 0.5              | 0.5              | 2039-2479                   | 14,164               | 14,874              |
| Department Chairman - 12 Month ..             | 0.8               | 1                | 1                | *                           | 26,003               | 26,003              |
| Coordinator - 12 Mo .....                     | -                 | 1                | 1                | *                           | 26,003               | 26,003              |
| Coordinator-evening Session-12 Mo             | 1                 | 1                | 1                | *                           | 15,202               | 15,202              |
| Academic Planner-12month .....                | 0.5               | 1                | 1                | *                           | 14,479               | 15,202              |
| Department Chairman-ay .....                  | 7.8               | 12.4             | 12.4             | *                           | 189,897              | 205,578             |
| Coordinator-elementary Education-<br>ay ..... | 0.6               | 0.6              | 0.6              | *                           | 9,745                | 10,233              |
| Coordinator-secondary Education-ay<br>.....   | 0.5               | 0.5              | 0.5              | *                           | 7,913                | 8,310               |
| Credential Analyst .....                      | 1                 | 1                | 1                | 829-1008                    | 11,945               | 12,087              |
| Senior Secretary .....                        | 2.9               | 3                | 3                | 716- 870                    | 29,709               | 30,147              |
| Clerical Assistant IIIB .....                 | 0.4               | 6                | 6                | 665- 789                    | 46,967               | 49,300              |
| Secretary B .....                             | 0.8               | 1                | 1                | 665- 789                    | 7,988                | 8,381               |
| Clerical Assistant IIB .....                  | 2.3               | 2.8              | 2.8              | 575- 682                    | 20,893               | 21,832              |
| Student Assistant .....                       | 0.7               | -                | -                | ( 3,182)                    | -                    | -                   |
| Temporary Help .....                          | 7.6               | 0.4              | 0.4              | ( 52,008)                   | 3,115                | 3,115               |
| Instructional Faculty:                        |                   |                  |                  |                             |                      |                     |
| Lecturer-ay .....                             | 8.8               | -                | -                | *                           | -                    | -                   |
| Instructional Faculty - AY .....              | 20.5              | -                | -                | *                           | -                    | -                   |
| Professor - AY .....                          | 20.3              | 26               | 26               | *                           | 504,024              | 526,192             |
| Part Time Faculty-ay .....                    | 18.1              | -                | -                | ( 210,492)                  | -                    | -                   |
| Associate Professor-ay .....                  | 54.9              | 64               | 64               | *                           | 993,173              | 1,041,659           |
| Assistant Professor-ay .....                  | 88.3              | 184              | 184              | *                           | 2,225,502            | 2,425,621           |
| Coaching Specialist-ay .....                  | 0.8               | -                | -                | 900-1094                    | -                    | -                   |
| Instructor-ay .....                           | 2.1               | 2                | 2                | *                           | 22,499               | 23,610              |
| Coaching Assistant-ay .....                   | 0.8               | -                | -                | 816- 992                    | -                    | -                   |
| Sabbatical Leave Replacement .....            | -                 | 1.5              | 1.5              | *                           | 17,740               | 18,784              |
| Class & Rank Reclass-current Year ..          | -                 | -                | -                | *                           | 15,357               | 34,668              |
| Substitute Instructional Faculty .....        | 0.3               | 0.3              | 0.3              | ( 3,433)                    | 3,548                | 3,756               |
| Technical And Clerical:                       |                   |                  |                  |                             |                      |                     |
| Administrative Assistant I .....              | 0.8               | -                | -                | 1008-1225                   | -                    | -                   |
| Equipment Technician II .....                 | 1                 | 1                | 1                | 950-1155                    | 13,252               | 13,855              |
| Stage Technician I .....                      | 1                 | 1                | 1                | 862-1048                    | 12,453               | 12,552              |
| Equipment Technician I .....                  | 1.3               | 2                | 2                | 862-1048                    | 23,061               | 23,594              |
| Junior Staff Analyst .....                    | 1.3               | 1                | 1                | 829-1008                    | 10,784               | 11,330              |
| Technical Assistant II .....                  | 0.9               | 10.3             | 10.3             | 675- 821                    | 80,429               | 90,530              |
| Clerical Assistant III .....                  | 1.2               | 3.6              | 3.6              | 649- 789                    | 28,837               | 29,943              |
| Clerical Assistant IIIB .....                 | -                 | 2                | 2                | 665- 789                    | 13,044               | 16,299              |
| Secretary B .....                             | 1.9               | 2                | 2                | 665- 789                    | 17,564               | 18,440              |
| Stock Clerk .....                             | 1                 | 2                | 2                | 619- 734                    | 14,600               | 16,603              |
| Departmental Secretary I .....                | 5.4               | 7                | 7                | 589- 716                    | 57,229               | 58,772              |
| Technical Assistant I .....                   | 3                 | 4                | 4                | 598- 709                    | 30,685               | 31,986              |
| Clerical Assistant IIB .....                  | 10.7              | 19               | 19               | 575- 682                    | 133,130              | 142,546             |
| Clerical Assistant IIA .....                  | 1.3               | 1.7              | 1.7              | 534- 649                    | 12,713               | 13,192              |
| Student Assistant .....                       | 4.5               | 8                | 8                | ( 19,376)                   | 37,169               | 37,169              |
| Temporary Help .....                          | 3.1               | 2.2              | 2.2              | ( 21,243)                   | 17,136               | 17,136              |
| TOTALS, INSTRUCTION .....                     | 286.2             | 386.3            | 386.3            | \$3,356,396                 | \$4,964,054          | \$5,316,851         |
| Organized Research:                           |                   |                  |                  |                             |                      |                     |
| Individual Or Project Research:               |                   |                  |                  |                             |                      |                     |
| Temporary Help .....                          | 0.5               | 1                | 1                | ( 3,842)                    | 7,789                | 7,789               |
| TOTALS, ORGANIZED RESEARCH .....              | 0.5               | 1.0              | 1.0              | \$3,842                     | \$7,789              | \$7,789             |
| Academic Support:                             |                   |                  |                  |                             |                      |                     |
| Libraries:                                    |                   |                  |                  |                             |                      |                     |
| Administration:                               |                   |                  |                  |                             |                      |                     |
| Director Of The Library .....                 | 1                 | 1                | 1                | 2039-2479                   | 29,747               | 29,747              |
| Senior Secretary .....                        | 1                 | 1                | 1                | 716- 870                    | 10,000               | 10,449              |
| Clerical Assistant II .....                   | 0.9               | 1                | 1                | 534- 682                    | 6,652                | 6,992               |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE COLLEGE, DOMINGUEZ HILLS —Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>General Fund —Continued</b>          |                   |                  |                  |                   |                      |                     |
|                                         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Student Assistant .....                 | -                 | 1                | 1                | 1.88-3.24         | 4,646                | 4,646               |
| Temporary Help .....                    | -                 | -                | -                | ( 115)            | -                    | -                   |
| <b>Circulation:</b>                     |                   |                  |                  |                   |                      |                     |
| Librarian IV .....                      | 0.2               | 1                | 1                | 1222-1488         | 15,529               | 16,301              |
| Library Assistant II .....              | 0.9               | 1                | 1                | 734- 892          | 9,675                | 10,163              |
| Library Assistant I .....               | 0.1               | -                | -                | 649- 770          | -                    | -                   |
| Clerical Assistant IIA .....            | 2                 | 3.1              | 3.1              | 534- 649          | 22,672               | 23,193              |
| Student Assistant .....                 | 1.8               | 0.9              | 0.9              | ( 7,931)          | 4,173                | 4,173               |
| Temporary Help .....                    | 2.2               | 3.2              | 3.2              | ( 15,622)         | 24,925               | 24,925              |
| <b>Technical Processing:</b>            |                   |                  |                  |                   |                      |                     |
| Librarian IV .....                      | 0.8               | -                | -                | 1222-1488         | -                    | -                   |
| Librarian III .....                     | 1                 | 1                | 1                | 935-1252          | 13,480               | 14,138              |
| Librarian II .....                      | 3.5               | 3                | 3                | 835-1120          | 32,870               | 34,529              |
| Library Assistant III .....             | 1                 | 1                | 1                | 809- 983          | 11,223               | 11,803              |
| Library Assistant II .....              | 2.3               | 3                | 3                | 734- 892          | 30,029               | 30,998              |
| Library Assistant I .....               | 1.8               | 1.5              | 1.5              | 649- 770          | 13,311               | 13,555              |
| Clerical Assistant IIA .....            | 8.2               | 8                | 8                | 534- 649          | 57,293               | 59,866              |
| Student Assistant .....                 | 2.4               | 0.8              | 0.8              | ( 10,121)         | 3,717                | 3,717               |
| Temporary Help .....                    | 2.1               | -                | -                | ( 14,654)         | -                    | -                   |
| <b>Public Service:</b>                  |                   |                  |                  |                   |                      |                     |
| Librarian III .....                     | 1.7               | 2                | 2                | 935-1252          | 26,157               | 27,453              |
| Librarian II .....                      | 1.2               | 3                | 3                | 835-1120          | 32,296               | 33,917              |
| Clerical Assistant IIA .....            | -                 | 2                | 2                | 534- 649          | 13,143               | 13,818              |
| Student Assistant .....                 | -                 | 1                | 1                | 1.88-3.24         | 4,646                | 4,646               |
| Temporary Help .....                    | 0.2               | 2.6              | 2.6              | ( 1,037)          | 20,251               | 20,251              |
| <b>Audio-visual Services:</b>           |                   |                  |                  |                   |                      |                     |
| Audio Visual Coordinator-12 Month       | 1                 | 1                | 1                | *                 | 18,333               | 19,254              |
| Equipment Technician II .....           | 1                 | 1                | 1                | 950-1155          | 13,855               | 13,855              |
| Equipment Technician I .....            | 0.8               | 1                | 1                | 862-1048          | 10,774               | 11,313              |
| Photographer I .....                    | 0.5               | 1                | 1                | 770- 936          | 9,638                | 10,123              |
| Departmental Secretary II .....         | 0.8               | 1                | 1                | 649- 789          | 7,684                | 8,076               |
| Technical Assistant I .....             | 1                 | 1                | 1                | 598- 709          | 7,905                | 8,292               |
| Clerical Assistant IIA .....            | 0.8               | 1                | 1                | 534- 649          | 6,654                | 6,995               |
| Student Assistant .....                 | 0.5               | 1                | 1                | ( 1,961)          | 4,646                | 4,646               |
| Temporary Help .....                    | 0.9               | 1.3              | 1.3              | ( 6,101)          | 10,125               | 10,125              |
| <b>Computing Support:</b>               |                   |                  |                  |                   |                      |                     |
| Director Of Institutional Studies ..... | 1                 | -                | -                | 1897-2306         | -                    | -                   |
| Manager, Data Processing Services ..    | 0.8               | 1                | 1                | 1438-1748         | 17,978               | 18,877              |
| Programmer II .....                     | 2                 | 2                | 2                | 1048-1273         | 27,161               | 28,522              |
| Computer Operator .....                 | 1                 | 2                | 2                | 727- 883          | 17,918               | 18,822              |
| Clerical Assistant III .....            | 1                 | -                | -                | 649- 789          | -                    | -                   |
| Keypunch Operator .....                 | 0.8               | 1.5              | 1.5              | 572- 695          | 11,411               | 11,776              |
| Clerical Assistant II .....             | 1                 | 1                | 1                | 534- 682          | 7,257                | 7,612               |
| Student Assistant .....                 | 0.1               | -                | -                | ( 606)            | -                    | -                   |
| Temporary Help .....                    | 0.6               | -                | -                | ( 3,864)          | -                    | -                   |
| <b>TOTALS, ACADEMIC SUPPORT .....</b>   | <b>51.9</b>       | <b>58.9</b>      | <b>58.9</b>      | <b>\$465,577</b>  | <b>\$557,774</b>     | <b>\$577,568</b>    |
| <b>Student Service:</b>                 |                   |                  |                  |                   |                      |                     |
| <b>Social And Cultural Development:</b> |                   |                  |                  |                   |                      |                     |
| Stud Aff Offic V ,class II -12 Mo ..... | 0.9               | -                | -                | 1782-2166         | -                    | -                   |
| Associate Dean,activities .....         | 0.1               | 1                | 1                | 1466-1782         | 21,377               | 21,377              |
| Student Affairs Officer III - 12 Mo ..  | -                 | 0.9              | 0.9              | 1042-1330         | 11,260               | 11,828              |
| Student Affairs Assistant I .....       | 0.9               | 1                | 1                | 829- 914          | 10,245               | 10,742              |
| Student Affairs Trainee .....           | 1                 | 1                | 1                | 752- 829          | 9,322                | 9,795               |
| Clerical Assistant IIB .....            | 1.3               | 1.5              | 1.5              | 575- 682          | 9,993                | 10,503              |
| Student Assistant .....                 | 0.8               | -                | -                | ( 3,416)          | -                    | -                   |
| Temporary Help .....                    | 0.3               | -                | -                | ( 1,907)          | -                    | -                   |
| <b>Counseling And Career Guidance:</b>  |                   |                  |                  |                   |                      |                     |
| <b>Counseling:</b>                      |                   |                  |                  |                   |                      |                     |
| Counselor And Test Officer-12 Month     | 1                 | 1                | 1                | *                 | 23,884               | 25,074              |
| Counselor-ay .....                      | 0.9               | 0.7              | 0.7              | *                 | 9,055                | 9,500               |
| Student Affairs Officer III - 12 Mo ..  | 0.7               | 2.1              | 2.1              | 1042-1330         | 26,273               | 27,597              |
| Student Affairs Assistant II .....      | -                 | 0.5              | 0.5              | 960-1166          | 5,760                | 6,044               |
| Student Affairs Officer III - AY .....  | -                 | 2.3              | 2.3              | 900-1149          | 25,686               | 26,972              |
| Student Affairs Assistant I .....       | 0.9               | 1                | 1                | 829- 914          | 10,449               | 10,952              |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE COLLEGE, DOMINGUEZ HILLS —Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>General Fund —Continued</b>          |                   |                  |                  |                   |                      |                     |
|                                         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Clerical Assistant IIB .....            | 0.9               | 1.5              | 1.5              | 575- 682          | 10,377               | 10,907              |
| Student Assistant .....                 | 0.1               | -                | -                | ( 336)            | -                    | -                   |
| Temporary Help .....                    | 1.3               | 0.2              | 0.2              | ( 9,334)          | 1,558                | 1,558               |
| Testing:                                |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer V - 12 Mo ....  | 1                 | 1                | 1                | 1697-2166         | 25,982               | 25,982              |
| Student Affairs Officer III - 12 Mo ..  | -                 | 1                | 1                | 1042-1330         | 12,511               | 13,142              |
| Clerical Assistant IIB .....            | 0.9               | 1                | 1                | 575- 682          | 6,506                | 6,840               |
| Temporary Help .....                    | 0.2               | -                | -                | ( 1,400)          | -                    | -                   |
| Placement:                              |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer III - 12 Mo ..  | 1                 | 1                | 1                | 1042-1330         | 13,624               | 14,305              |
| Student Affairs Assistant II .....      | 1                 | 1                | 1                | 960-1166          | 12,532               | 13,155              |
| Student Affairs Assistant I .....       | -                 | 1                | 1                | 829- 914          | 9,959                | 10,449              |
| Placement Interviewer .....             | 1                 | 1                | 1                | 709- 862          | 9,275                | 9,740               |
| Clerical Assistant IIB .....            | 2                 | 2                | 2                | 575- 682          | 14,009               | 14,672              |
| Temporary Help .....                    | -                 | 0.6              | 0.6              | VARIOUS           | 4,672                | 4,672               |
| Educational Opportunity Program:        |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer III - 12 Mo ..  | 0.2               | 1                | 1                | 1042-1330         | 12,511               | 13,142              |
| Student Affairs Assistant II .....      | 0.4               | 1                | 1                | 960-1166          | 11,520               | 12,087              |
| Clerical Assistant IIB .....            | 0.5               | 1.5              | 1.5              | 575- 682          | 9,759                | 10,260              |
| Student Assistant .....                 | 2.2               | 2.7              | 2.7              | ( 9,607)          | 12,545               | 12,545              |
| Temporary Help .....                    | 2.5               | 0.5              | 0.5              | ( 17,855)         | 3,894                | 3,894               |
| Financial Aid:                          |                   |                  |                  |                   |                      |                     |
| Director-12 Month .....                 | -                 | 1                | -                | *                 | -                    | -                   |
| Student Affairs Officer III - 12 Mo ..  | 1                 | 1                | 2                | 1042-1330         | 27,709               | 28,339              |
| Student Affairs Assistant II .....      | 0.7               | 1                | 1                | 960-1166          | 11,898               | 12,483              |
| Student Personnel Tech,financial Aid    | 0.4               | 1                | 1                | 752- 914          | 10,315               | 10,581              |
| Student Affairs Assistant I .....       | 0.3               | -                | -                | 829- 914          | -                    | -                   |
| Student Affairs Trainee .....           | 0.4               | -                | -                | 752- 829          | -                    | -                   |
| Senior Account Clerk .....              | 0.9               | 1                | 1                | 649- 770          | 8,387                | 8,801               |
| Clerical Assistant IIB .....            | 1.8               | 2                | 2                | 575- 682          | 13,986               | 14,587              |
| Student Assistant .....                 | 0.7               | 0.5              | 0.5              | ( 3,093)          | 2,323                | 2,323               |
| Temporary Help .....                    | 0.2               | -                | -                | ( 1,390)          | -                    | -                   |
| Student Support:                        |                   |                  |                  |                   |                      |                     |
| Health Services:                        |                   |                  |                  |                   |                      |                     |
| Medical Officer II .....                | 0.7               | 1                | 1                | 1995-2425         | 24,742               | 25,918              |
| Registered Nurse .....                  | 0.9               | 1                | 1                | 841- 974          | 11,675               | 11,675              |
| Clerical Assistant IIB .....            | 1                 | 1                | 1                | 575- 682          | 7,718                | 7,718               |
| Housing Services:                       |                   |                  |                  |                   |                      |                     |
| Housing Coordinator-12 Month .....      | -                 | 0.5              | 0.5              | *                 | 7,284                | 7,646               |
| Student Affairs Officer III - 12 Mo ..  | -                 | 0.5              | 0.5              | 1042-1330         | 6,256                | 6,571               |
| Clerical Assistant IIB .....            | -                 | 1                | 1                | 575- 682          | 7,011                | 7,364               |
| TOTALS, STUDENT SERVICE .....           | 33.0              | 43.5             | 43.5             | \$313,460         | \$473,842            | \$491,740           |
| Institutional Support:                  |                   |                  |                  |                   |                      |                     |
| Executive Management:                   |                   |                  |                  |                   |                      |                     |
| President .....                         | 1                 | 1                | 1                | 3048-3889         | 44,448               | 44,448              |
| Vice President .....                    | 2                 | 2                | 2                | 2306-2803         | 67,267               | 67,267              |
| Executive Dean .....                    | -                 | 1                | 1                | 2039-2479         | 24,471               | 25,697              |
| Dean Of Students .....                  | 1                 | 1                | 1                | 2039-2479         | 29,274               | 29,747              |
| Business Manager III .....              | 1                 | 1                | 1                | 1985-2413         | 28,922               | 28,922              |
| Director Of Institutional Studies ..... | -                 | 1                | 1                | 1897-2306         | 27,229               | 27,668              |
| Counselor-12 Month .....                | 1                 | 1                | 1                | *                 | 24,471               | 25,693              |
| Vocational Instr, Build Prog - 12 Mo    |                   |                  |                  |                   |                      |                     |
| .....                                   | 1                 | 1                | 1                | *                 | 21,491               | 22,575              |
| Administrative Assistant II .....       | 1                 | 1                | 1                | 1225-1489         | 17,854               | 17,854              |
| Administrative Assistant I .....        | 2                 | 3                | 3                | 1008-1225         | 40,080               | 41,345              |
| Administrative Secretary .....          | 1                 | 1                | 1                | 770- 936          | 11,223               | 11,223              |
| Senior Secretary .....                  | 3.5               | 4                | 4                | 716- 870          | 39,698               | 40,979              |
| Clerical Assistant III .....            | 1                 | 1                | 1                | 649- 789          | 7,826                | 8,214               |
| Clerical Assistant IIIB .....           | -                 | 1                | 1                | 665- 789          | 8,348                | 8,762               |
| Secretary .....                         | 0.5               | -                | -                | 649- 789          | -                    | -                   |
| Clerical Assistant IIB .....            | 1.8               | 3                | 3                | 575- 682          | 22,513               | 23,233              |
| Temporary Help .....                    | 2.3               | -                | -                | ( 15,900)         | -                    | -                   |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE COLLEGE, DOMINGUEZ HILLS —Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>General Fund —Continued</b>             |                   |                  |                  |                   |                      |                     |
| Financial Operations:                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Financial Manager I .....                  | 1                 | 1                | 1                | 1418-1723         | 20,666               | 20,666              |
| Accountant I .....                         | 1                 | 1                | 1                | 1008-1225         | 12,839               | 13,480              |
| Junior Staff Analyst .....                 | —                 | 1                | 1                | 829-1008          | 9,959                | 10,449              |
| Accounting Technician III .....            | 1                 | 1                | 1                | 789- 960          | 9,959                | 10,449              |
| Payroll & Personnel Transact Clk III ..... | 1                 | 1                | 1                | 716- 870          | 10,449               | 10,449              |
| Clerical Assistant IIIB .....              | —                 | 1                | 1                | 665- 789          | 7,826                | 8,214               |
| Payroll & Personnel Transact Clk II .....  | 1                 | 1                | 1                | 649- 770          | 8,007                | 8,421               |
| Senior Cashier Clerk .....                 | 1                 | 1                | 1                | 649- 770          | 8,007                | 8,421               |
| Senior Account Clerk .....                 | 2.8               | 3.5              | 3.5              | 649- 770          | 29,080               | 30,432              |
| Clerical Assistant IIB .....               | 1                 | 2                | 2                | 575- 682          | 14,622               | 15,358              |
| Clerical Assistant IIA .....               | 2.9               | 3.9              | 3.9              | 534- 649          | 26,861               | 28,181              |
| Intermediate Account Clerk .....           | 2.5               | 3                | 3                | 534- 649          | 21,073               | 21,846              |
| Temporary Help .....                       | 3.9               | —                | —                | ( 27,635)         | —                    | —                   |
| General Administrative Services:           |                   |                  |                  |                   |                      |                     |
| Student Admissions And Records:            |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer V - 12 Mo ....     | 1                 | 1                | 1                | 1697-2166         | 25,982               | 25,982              |
| Student Affairs Assistant III .....        | 2                 | 2                | 2                | 1073-1305         | 29,047               | 30,365              |
| Evaluation Technician II .....             | 1                 | 1                | 1                | 829-1008          | 12,087               | 12,087              |
| Evaluation Technician I .....              | 1                 | 2                | 2                | 752- 914          | 19,275               | 20,211              |
| Secretary B .....                          | 1                 | 1                | 1                | 665- 789          | 9,495                | 9,495               |
| Clerical Assistant IIIA .....              | 4.1               | 6                | 6                | 649- 770          | 49,206               | 51,229              |
| Clerical Assistant IIB .....               | 1.9               | 2                | 2                | 575- 682          | 14,672               | 15,415              |
| Clerical Assistant IIA .....               | 4.9               | 7.1              | 7.1              | 534- 649          | 48,269               | 50,720              |
| Student Assistant .....                    | 1.2               | 1.2              | 1.2              | ( 5,285)          | 5,575                | 5,575               |
| Temporary Help .....                       | 0.8               | 3.9              | 3.9              | ( 5,844)          | 30,377               | 30,377              |
| Employee Personnel And Records:            |                   |                  |                  |                   |                      |                     |
| Personnel Officer I .....                  | 1                 | 1                | 1                | 1286-1563         | 17,144               | 18,002              |
| Personnel Assistant .....                  | —                 | 1                | 1                | 829-1008          | 9,959                | 10,449              |
| Payroll & Personnel Transact Clk II .....  | 1                 | 1                | 1                | 649- 770          | 9,238                | 9,275               |
| Clerical Assistant IIA .....               | 0.7               | 1                | 1                | 534- 649          | 6,967                | 7,320               |
| Temporary Help .....                       | 0.3               | 0.8              | 0.8              | ( 1,971)          | 6,231                | 6,231               |
| Logistical Services:                       |                   |                  |                  |                   |                      |                     |
| Procurement & Support Serv Ofer II .....   | 1                 | 1                | 1                | 1225-1489         | 17,854               | 17,854              |
| Supervising Campus Peace Officer III ..... | 1.1               | 1                | 1                | 1138-1383         | 15,727               | 16,511              |
| Campus Peace Officer - Range B ....        | 6.9               | 8.8              | 8.8              | 870-1058          | 106,079              | 107,601             |
| Automotive Mechanic .....                  | 1                 | 1                | 1                | 914-1008          | 11,993               | 12,087              |
| Shipping & Receiving Assistant II ....     | 1                 | 1                | 1                | 770- 936          | 10,793               | 11,223              |
| Property Clerk II .....                    | 1                 | 1                | 1                | 770- 936          | 11,223               | 11,223              |
| Purchasing Agent .....                     | 1                 | 1                | 1                | 709- 862          | 10,333               | 10,333              |
| Administrative Trainee .....               | —                 | 1                | 1                | 752- 829          | 9,249                | 9,714               |
| Duplicating Machine Supervisor I ....      | 1                 | 1                | 1                | 665- 809          | 9,103                | 9,559               |
| Clerical Assistant III .....               | 0.8               | 1                | 1                | 649- 789          | 7,943                | 8,352               |
| Clerical Assistant IIIA .....              | —                 | 1                | 1                | 649- 770          | 7,619                | 8,007               |
| Mail Services Supervisor I .....           | —                 | 1                | 1                | 649- 770          | 7,619                | 8,007               |
| Stock Clerk .....                          | 2                 | 5                | 5                | 619- 734          | 40,267               | 41,416              |
| Duplicating Machine Oper II-offset .....   | 1                 | 1                | 1                | 589- 699          | 7,682                | 8,071               |
| Mail Clerk .....                           | 1                 | 1                | 1                | 561- 665          | 7,158                | 7,512               |
| Clerical Assistant IIA .....               | 1                 | 1.5              | 1.5              | 534- 649          | 10,224               | 10,744              |
| Telephone Operator .....                   | 2                 | 2                | 2                | 534- 649          | 14,019               | 14,728              |
| Temporary Help .....                       | 0.9               | 0.8              | 0.8              | ( 6,269)          | 6,231                | 6,231               |
| Physical Plant Operations:                 |                   |                  |                  |                   |                      |                     |
| Maintenance Office Administration:         |                   |                  |                  |                   |                      |                     |
| Chief Of Plant Operations III .....        | 1                 | 1                | 1                | 1350-1641         | 17,928               | 18,822              |
| Draftsman I .....                          | 1                 | 1                | 1                | 770- 936          | 9,755                | 10,246              |
| Clerical Assistant III .....               | 1                 | 1                | 1                | 649- 789          | 9,202                | 9,275               |
| Clerical Assistant IIA .....               | 1                 | —                | —                | 534- 649          | —                    | —                   |
| Temporary Help-plant Operations ..         | —                 | 0.5              | 0.5              | VARIOUS           | 4,858                | 4,858               |
| Utility Plants:                            |                   |                  |                  |                   |                      |                     |
| Chief Engineer 1 .....                     | 1                 | 1                | 1                | 1084-1255         | 15,041               | 15,041              |
| Stationary Engineer .....                  | 5.5               | 7                | 7                | 936-1084          | 84,501               | 87,415              |
| Stationary Fireman .....                   | —                 | 1                | 1                | 849- 936          | 10,455               | 10,965              |
| Laborer .....                              | 0.2               | —                | —                | 659- 727          | —                    | —                   |
| Temporary Help-plant Operations ..         | 3.4               | —                | —                | ( 30,721)         | —                    | —                   |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE COLLEGE, DOMINGUEZ HILLS —Continued

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                |                   |                  |                  |                   |                      |                     |
| Building Maintenance:                  |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supervisor Of Building Trades .....    | 1                 | 1                | 1                | 1084-1255         | 15,041               | 15,041              |
| Electrician I .....                    | 2                 | 2                | 2                | 983-1084          | 25,981               | 25,981              |
| Plumber I .....                        | 1                 | 1                | 1                | 983-1084          | 12,578               | 12,990              |
| Carpenter I .....                      | 2                 | 2                | 2                | 936-1032          | 24,175               | 24,742              |
| Painter I .....                        | 1.5               | 2                | 2                | 936-1032          | 23,884               | 24,458              |
| Locksmith I .....                      | 1                 | 1                | 1                | 936-1032          | 12,371               | 12,371              |
| Building Maintenance Man .....         | 1.3               | 2                | 2                | 809- 892          | 21,414               | 21,414              |
| Skilled Laborer .....                  | 1.5               | 1.5              | 1.5              | 789- 870          | 15,673               | 15,673              |
| Laborer .....                          | 1                 | 1                | 1                | 659- 727          | 8,720                | 8,720               |
| Temporary Help-plant Operations ..     | 1.1               | -                | -                | ( 9,945)          | -                    | -                   |
| Grounds Maintenance:                   |                   |                  |                  |                   |                      |                     |
| Supervising Groundsman I .....         | 1                 | 1                | 1                | 801- 974          | 11,178               | 11,675              |
| Skilled Laborer .....                  | 1.4               | 1.5              | 1.5              | 789- 870          | 15,673               | 15,673              |
| Automotive Equipment Operator I ..     | 1                 | 1                | 1                | 789- 870          | 10,245               | 10,449              |
| Lead Groundsman .....                  | 3                 | 3                | 3                | 692- 841          | 29,274               | 30,063              |
| Groundsman .....                       | 19.2              | 17.2             | 17.2             | 659- 763          | 154,352              | 156,576             |
| Student Assistant .....                | 0.2               | 0.1              | 0.1              | ( 892)            | 465                  | 465                 |
| Temporary Help-plant Operations ..     | 0.9               | -                | -                | ( 8,004)          | -                    | -                   |
| Custodial Services:                    |                   |                  |                  |                   |                      |                     |
| Chief,custodial Services I .....       | 1                 | 1                | 1                | 723- 879          | 10,552               | 10,552              |
| Window Cleaner .....                   | 0.7               | 1                | 1                | 672- 817          | 8,591                | 9,011               |
| Supervising Custodian I .....          | 1                 | 1                | 1                | 656- 797          | 9,559                | 9,559               |
| Custodial Foreman .....                | 2.8               | 3                | 3                | 609- 723          | 24,385               | 25,157              |
| Custodian .....                        | 23.4              | 29.7             | 29.7             | 575- 682          | 217,378              | 227,889             |
| Temporary Help-plant Operations ..     | 0.4               | 0.5              | 0.5              | ( 4,020)          | 4,858                | 4,858               |
| Faculty And Staff Services:            |                   |                  |                  |                   |                      |                     |
| Evening And Night Shift Differential   | -                 | -                | -                | ( 10,102)         | 17,285               | 17,285              |
| Non-faculty Reclass-current Year ..... | -                 | -                | -                | VARIOUS           | 16,645               | 41,613              |
| Overtime .....                         | -                 | -                | -                | ( 7,628)          | 8,209                | 8,209               |
| Non-faculty Reclass - New Standards    | -                 | -                | -                | VARIOUS           | 4,189                | 4,399               |
| Community Relations:                   |                   |                  |                  |                   |                      |                     |
| Public Affairs Officer I .....         | 1                 | 1                | 1                | 1225-1489         | 16,190               | 17,002              |
| Student Affairs Officer III - 12 Mo .. | 0.4               | -                | -                | 1042-1330         | -                    | -                   |
| Secretary .....                        | 1                 | 1                | 1                | 649- 789          | 9,165                | 9,495               |
| TOTALS, INSTITUTIONAL SUPPORT ....     | 169.7             | 194.5            | 194.5            | \$1,640,944       | \$2,078,873          | \$2,159,841         |
| Independent Operations:                |                   |                  |                  |                   |                      |                     |
| Institutional Operations:              |                   |                  |                  |                   |                      |                     |
| Student Assistant .....                | 0.1               | 0.2              | 0.2              | ( 442)            | 929                  | 929                 |
| Temporary Help .....                   | 1.6               | -                | -                | ( 11,266)         | -                    | -                   |
| Outside Agencies:                      |                   |                  |                  |                   |                      |                     |
| Instructional Faculty - AY .....       | 0.3               | 1                | 1                | *                 | 12,522               | 12,522              |
| Part Time Faculty-ay .....             | 1.6               | -                | -                | ( 18,496)         | -                    | -                   |
| Secretary .....                        | 0.2               | 1                | 1                | 649- 789          | 7,619                | 8,007               |
| Clerical Assistant IIA .....           | 2.2               | -                | -                | 534- 649          | -                    | -                   |
| Student Assistant .....                | 0.2               | -                | -                | ( 864)            | -                    | -                   |
| Temporary Help .....                   | 1.6               | 5                | 5                | ( 11,089)         | 38,945               | 38,945              |
| TOTALS, INDEPENDENT OPERATIONS         | 7.8               | 7.2              | 7.2              | \$65,577          | \$60,015             | \$60,403            |
| TOTALS, GENERAL FUND .....             | 549.1             | 691.4            | 691.4            | \$5,845,796       | \$8,142,347          | \$8,614,192         |
| Parking:                               |                   |                  |                  |                   |                      |                     |
| Institutional Support:                 |                   |                  |                  |                   |                      |                     |
| Financial Operations:                  |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                   | 0.8               | -                | -                | ( 5,947)          | -                    | -                   |
| Logistical Services:                   |                   |                  |                  |                   |                      |                     |
| Parking Officer .....                  | 2                 | 2                | 2                | 628- 745          | 16,116               | 16,924              |
| Student Assistant .....                | 0.4               | 0.5              | 0.5              | ( 1,778)          | 2,323                | 2,323               |
| Temporary Help .....                   | 0.1               | 1                | 1                | ( 546)            | 7,789                | 7,789               |
| Physical Plant Operations:             |                   |                  |                  |                   |                      |                     |
| Groundsman .....                       | -                 | 0.5              | 0.5              | 659- 763          | 4,057                | 4,257               |
| TOTALS, INSTITUTIONAL SUPPORT ....     | 3.3               | 4.0              | 4.0              | \$22,146          | \$30,285             | \$31,293            |
| TOTALS, PARKING .....                  | 3.3               | 4.0              | 4.0              | \$22,146          | \$30,285             | \$31,293            |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE COLLEGE, DOMINGUEZ HILLS —Continued

| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Continuing Education                  |                   |                  |                  |                   |                      |                     |
| Summer Session:                       |                   |                  |                  |                   |                      |                     |
| Instruction:                          |                   |                  |                  |                   |                      |                     |
| Special Session Instruction:          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Instruct Faculty-summer Session ..... | 4.8               | 4                | 4                | ( 46,940)         | 41,796               | 41,796              |
| Temporary Help .....                  | 0.4               | 0.2              | 0.2              | ( 2,508)          | 1,558                | 1,558               |
| TOTALS, INSTRUCTION .....             | 5.2               | 4.2              | 4.2              | \$49,448          | \$43,354             | \$43,354            |
| Institutional Support:                |                   |                  |                  |                   |                      |                     |
| Executive Management:                 |                   |                  |                  |                   |                      |                     |
| Dean Of Educ Serv & Summer Ses-       |                   |                  |                  |                   |                      |                     |
| sion .....                            | 0.3               | -                | -                | 2039-2479         | -                    | -                   |
| Temporary Help .....                  | 1.1               | 0.1              | 0.1              | ( 7,595)          | 779                  | 779                 |
| TOTALS, INSTITUTIONAL SUPPORT ....    | 1.4               | 0.1              | 0.1              | \$15,126          | \$779                | \$779               |
| TOTALS, SUMMER SESSION .....          | 6.6               | 4.3              | 4.3              | \$64,574          | \$44,133             | \$44,133            |
| Extension:                            |                   |                  |                  |                   |                      |                     |
| Instruction:                          |                   |                  |                  |                   |                      |                     |
| Extension Instruction:                |                   |                  |                  |                   |                      |                     |
| Extension Instructional Faculty ..... | 0.9               | 10.1             | 10.1             | ( 8,308)          | 105,535              | 105,535             |
| TOTALS, INSTRUCTION .....             | 0.9               | 10.1             | 10.1             | \$8,308           | \$105,535            | \$105,535           |
| Institutional Support:                |                   |                  |                  |                   |                      |                     |
| Executive Management:                 |                   |                  |                  |                   |                      |                     |
| Dean Of Educ Serv & Summer Ses-       |                   |                  |                  |                   |                      |                     |
| sion .....                            | 0.2               | 0.2              | 0.2              | 2039-2479         | 5,665                | 5,949               |
| Associate Professor-12 Month .....    | -                 | 1                | 1                | *                 | 14,472               | 15,195              |
| Administrative Assistant I .....      | -                 | 1                | 1                | 1008-1225         | 12,087               | 12,681              |
| Secretary B .....                     | -                 | 1                | 1                | 665- 789          | 7,619                | 8,007               |
| Clerical Assistant IIA .....          | 0.2               | 0.2              | 0.2              | 534- 649          | 1,315                | 1,382               |
| Overtime .....                        | -                 | -                | -                | ( 139)            | -                    | -                   |
| Student Assistant .....               | -                 | 0.5              | 0.5              | ( 37)             | 2,323                | 2,323               |
| Temporary Help .....                  | 0.7               | -                | -                | ( 5,206)          | -                    | -                   |
| Financial Operations:                 |                   |                  |                  |                   |                      |                     |
| Clerical Assistant IIA .....          | -                 | 1                | 1                | 534- 649          | 6,572                | 6,909               |
| TOTALS, INSTITUTIONAL SUPPORT ....    | 1.1               | 4.9              | 4.9              | \$11,617          | \$50,053             | \$52,446            |
| TOTALS, EXTENSION .....               | 2.0               | 15.0             | 15.0             | \$19,925          | \$155,588            | \$157,981           |
| TOTALS, CONTINUING EDUCATION ....     | 8.6               | 19.3             | 19.3             | \$84,499          | \$199,721            | \$202,114           |
| TOTALS, CALIFORNIA STATE COL-         |                   |                  |                  |                   |                      |                     |
| LEGE, DOMINGUEZ HILLS .....           | 561.0             | 714.7            | 714.7            | \$5,952,441       | \$8,372,353          | \$8,847,599         |

(ay) Indicates Academic Year As Defined By The Institution.

(\*) Salary Range Determined By Education, Experience, And Academic Rank In Accordance With The California State University And Colleges Salary Schedule For Faculty.

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE UNIVERSITY, SACRAMENTO

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73           | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-----------------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                             |                      |                     |
| General Fund                                  |                   |                  |                  |                             |                      |                     |
| Instruction:                                  |                   |                  |                  |                             |                      |                     |
| Regular Instruction:                          |                   |                  |                  |                             |                      |                     |
| Administration:                               |                   |                  |                  |                             |                      |                     |
| Dean Of Instruction .....                     | 5.7               | 9                | 9                | SALARY RANGE †<br>2039-2479 | 249,755              | 251,176             |
| Dean Of Educ Serv & Summer Ses-<br>sion ..... | 0.4               | 0.5              | 0.5              | 2039-2479                   | 12,236               | 12,848              |
| Associate Dean,grad Studies-12 Mo ..          | 1                 | 1                | 1                | *                           | 14,479               | 15,202              |
| Associate Dean - 12 Mo .....                  | 1                 | 1                | 1                | *                           | 20,215               | 20,377              |
| Department Chairman - 12 Month ..             | -                 | 18.5             | 18.5             | *                           | 451,970              | 453,662             |
| Academic Planner-12month .....                | 1.5               | 2                | 2                | *                           | 39,790               | 40,347              |
| Instructional Faculty - AY .....              | 9                 | -                | -                | *                           | -                    | -                   |
| Department Chairman-ay .....                  | 14.5              | 7.2              | 7.2              | *                           | 125,960              | 136,320             |
| Coordinator-elementary Education-<br>ay ..... | 1                 | 1                | 1                | *                           | 22,453               | 22,453              |
| Coordinator-evening Session-ay .....          | 1                 | 1                | 1                | *                           | 22,453               | 22,453              |
| Coordinator-secondary Education-ay<br>.....   | 1                 | 1.1              | 1.1              | *                           | 23,496               | 23,756              |
| Coordinator-teacher Education-ay ....         | 0.3               | 0.3              | 0.3              | *                           | 6,735                | 6,735               |
| Clerical Assistant IV .....                   | 3                 | 3                | 3                | 716- 870                    | 31,265               | 31,347              |
| Senior Secretary .....                        | 3                 | 3                | 3                | 716- 870                    | 31,347               | 31,347              |
| Clerical Assistant IIIB .....                 | 6.4               | 8.1              | 8.1              | 665- 789                    | 72,826               | 74,221              |
| Clerical Assistant IIIA .....                 | 1                 | -                | -                | 649- 770                    | -                    | -                   |
| Clerical Assistant II .....                   | 0.4               | -                | -                | 534- 682                    | -                    | -                   |
| Clerical Assistant IIB .....                  | 1                 | 0.4              | 0.4              | 575- 682                    | 2,804                | 2,946               |
| Clerical Assistant IIA .....                  | 1.1               | 1.9              | 1.9              | 534- 649                    | 12,966               | 13,626              |
| Student Assistant .....                       | -                 | 1.1              | 1.1              | 1.88-3.24                   | 5,111                | 5,111               |
| Temporary Help .....                          | 3                 | 0.1              | 0.1              | ( 21,766)                   | 779                  | 779                 |
| Instructional Faculty:                        |                   |                  |                  |                             |                      |                     |
| Lecturer-12 Month .....                       | 1.4               | 1                | 1                | *                           | 12,531               | 13,150              |
| Lecturer-ay .....                             | 20.4              | 39               | 39               | *                           | 508,987              | 537,013             |
| Professor - AY .....                          | 229               | 240.2            | 240.2            | *                           | 5,146,293            | 5,291,186           |
| Part Time Faculty-ay .....                    | 78.1              | -                | -                | ( 920,947)                  | -                    | -                   |
| Associate Professor-ay .....                  | 201               | 209              | 209              | *                           | 3,428,010            | 3,527,159           |
| Assistant Professor-ay .....                  | 198.9             | 303.4            | 303.4            | *                           | 3,870,308            | 4,021,697           |
| Instructor-ay .....                           | 10                | 3                | 3                | *                           | 35,600               | 35,692              |
| Graduate Assistant .....                      | 45.2              | -                | -                | ( 112,996)                  | -                    | -                   |
| Sabbatical Leave Replacement .....            | 7.2               | 9.5              | 9.5              | ( 84,187)                   | 116,876              | 118,963             |
| Sabbatical Leave Difference In Pay ..         | 7.5               | -                | -                | ( 74,643)                   | -                    | -                   |
| Class & Rank Reclass-current Year ..          | -                 | -                | -                | *                           | 67,072               | 148,326             |
| Substitute Instructional Faculty .....        | 0.9               | 0.7              | 0.7              | ( 11,388)                   | 8,976                | 8,767               |
| Technical And Clerical:                       |                   |                  |                  |                             |                      |                     |
| Supervising Equipment Technician ..           | 1                 | 1                | 1                | 1100-1337                   | 16,035               | 16,035              |
| Equipment Technician III .....                | 1                 | 1                | 1                | 1048-1273                   | 15,261               | 15,261              |
| Stage Technician II .....                     | 0.7               | -                | -                | 950-1155                    | -                    | -                   |
| Equipment Technician II .....                 | 9.3               | 9                | 9                | 950-1155                    | 120,116              | 121,972             |
| Stage Technician I .....                      | 1.1               | 2                | 2                | 862-1048                    | 24,856               | 25,103              |
| Equipment Technician I .....                  | 11                | 12               | 12               | 862-1048                    | 141,939              | 145,517             |
| Photographer I .....                          | 0.8               | 1                | 1                | 770- 936                    | 10,750               | 11,223              |
| Computer Operator .....                       | 1                 | 1                | 1                | 727- 883                    | 9,981                | 10,468              |
| Clerical Assistant IV .....                   | 1.9               | 3                | 3                | 716- 870                    | 29,203               | 29,928              |
| Athletic Equipment Attendant II ....          | 3                 | 3                | 3                | 675- 821                    | 29,567               | 29,567              |
| Technical Assistant II .....                  | 9.1               | 17               | 17               | 675- 821                    | 141,040              | 156,348             |
| Clerical Assistant III .....                  | 13                | 16               | 16               | 649- 789                    | 146,317              | 149,630             |
| Secretary .....                               | 1                 | 1                | 1                | 649- 789                    | 9,495                | 9,495               |
| Accompanist I .....                           | 1                 | 1                | 1                | 628- 745                    | 9,018                | 9,018               |
| Departmental Secretary I .....                | 11.6              | 10               | 10               | 589- 716                    | 86,117               | 86,561              |
| Athletic Equipment Attendant I .....          | 3                 | 3                | 3                | 598- 709                    | 25,538               | 25,922              |
| Technical Assistant I .....                   | 4.4               | 8.5              | 8.5              | 598- 709                    | 63,389               | 66,523              |
| Clerical Assistant II .....                   | 29                | 45               | 45               | 534- 682                    | 326,180              | 343,158             |
| Student Assistant .....                       | -                 | 19.6             | 19.6             | 1.88-3.24                   | 91,065               | 91,065              |
| Temporary Help .....                          | 41.6              | 20.9             | 20.9             | ( 294,334)                  | 162,789              | 162,789             |
| TOTALS, INSTRUCTION .....                     | 999.4             | 1041.0           | 1041.0           | \$13,715,510                | \$15,799,949         | \$16,372,242        |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE UNIVERSITY, SACRAMENTO —Continued

|                                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                   |                   |                  |                  |                   |                      |                     |
| General Fund —Continued              |                   |                  |                  |                   |                      |                     |
| Academic Support:                    |                   |                  |                  |                   |                      |                     |
| Libraries:                           |                   |                  |                  |                   |                      |                     |
| Administration:                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Director Of The Library .....        | 1                 | 1                | 1                | 2039-2479         | 29,747               | 29,747              |
| Librarian III .....                  | —                 | 1                | 1                | 935-1252          | 11,220               | 11,787              |
| Clerical Assistant III .....         | 1                 | 1                | 1                | 649- 789          | 9,495                | 9,495               |
| Clerical Assistant II .....          | 1                 | 1                | 1                | 534- 682          | 7,163                | 7,528               |
| Intermediate Account Clerk .....     | 1                 | 1                | 1                | 534- 649          | 7,796                | 7,796               |
| Student Assistant .....              | —                 | 1                | 1                | 1.88-3.24         | 4,646                | 4,646               |
| Temporary Help .....                 | 0.3               | —                | —                | ( 2,247)          | —                    | —                   |
| Circulation:                         |                   |                  |                  |                   |                      |                     |
| Librarian IV .....                   | 1                 | 1                | 1                | 1222-1488         | 15,783               | 16,577              |
| Library Assistant III .....          | 0.6               | 1                | 1                | 809- 983          | 11,562               | 11,803              |
| Library Assistant II .....           | 1.4               | 1                | 1                | 734- 892          | 10,707               | 10,707              |
| Library Assistant I .....            | 5.7               | 9.8              | 9.8              | 649- 770          | 84,818               | 87,489              |
| Clerical Assistant II .....          | 1                 | 2                | 2                | 534- 682          | 13,562               | 14,253              |
| Clerical Assistant IIA .....         | 2.9               | 5.5              | 5.5              | 534- 649          | 38,894               | 40,333              |
| Student Assistant .....              | —                 | 8.4              | 8.4              | 1.88-3.24         | 39,028               | 39,028              |
| Temporary Help .....                 | 14.1              | —                | —                | ( 99,880)         | —                    | —                   |
| Technical Processing:                |                   |                  |                  |                   |                      |                     |
| Librarian V .....                    | 1                 | 1                | 1                | 1347-1638         | 19,658               | 19,658              |
| Librarian IV .....                   | 1.8               | 3                | 3                | 1222-1488         | 47,188               | 48,659              |
| Librarian III .....                  | 1.6               | 2                | 2                | 935-1252          | 26,244               | 26,812              |
| Librarian II .....                   | 1.9               | 3                | 3                | 835-1120          | 34,181               | 35,400              |
| Library Assistant III .....          | 0.6               | 1                | 1                | 809- 983          | 11,562               | 11,803              |
| Library Assistant II .....           | 3.3               | 3.7              | 3.7              | 734- 892          | 36,315               | 37,596              |
| Librarian I .....                    | 0.6               | —                | —                | 797- 878          | —                    | —                   |
| Senior Account Clerk .....           | 0.9               | 1                | 1                | 649- 770          | 7,975                | 8,387               |
| Library Assistant I .....            | 5.4               | —                | —                | 649- 770          | —                    | —                   |
| Stock Clerk .....                    | 1                 | 1                | 1                | 619- 734          | 8,275                | 8,692               |
| Clerical Assistant II .....          | 1                 | 1                | 1                | 534- 682          | 6,569                | 6,906               |
| Book Repairer .....                  | 1                 | 1                | 1                | 542- 659          | 7,060                | 7,421               |
| Clerical Assistant IIA .....         | 17.6              | 17.5             | 17.5             | 534- 649          | 128,389              | 131,705             |
| Intermediate Account Clerk .....     | —                 | 1                | 1                | 534- 649          | 6,572                | 6,909               |
| Student Assistant .....              | —                 | 1.9              | 1.9              | 1.88-3.24         | 8,828                | 8,828               |
| Temporary Help .....                 | 7.7               | —                | —                | ( 54,607)         | —                    | —                   |
| Public Service:                      |                   |                  |                  |                   |                      |                     |
| Librarian V .....                    | 1                 | 1                | 1                | 1347-1638         | 19,658               | 19,658              |
| Librarian III .....                  | 6.2               | 9                | 9                | 935-1252          | 123,565              | 125,508             |
| Librarian II .....                   | 5.9               | 9                | 9                | 835-1120          | 99,389               | 104,948             |
| Library Assistant II .....           | —                 | 1                | 1                | 734- 892          | 8,811                | 9,249               |
| Librarian I .....                    | 1.4               | 0.5              | 0.5              | 797- 878          | 4,896                | 5,141               |
| Library Assistant I .....            | —                 | 2.5              | 2.5              | 649- 770          | 23,056               | 23,188              |
| Clerical Assistant II .....          | 2                 | 2.5              | 2.5              | 534- 682          | 17,643               | 18,149              |
| Clerical Assistant IIB .....         | —                 | 1                | 1                | 575- 682          | 6,506                | 6,840               |
| Clerical Assistant IIA .....         | 4.5               | 6.7              | 6.7              | 534- 649          | 46,307               | 48,646              |
| Student Assistant .....              | —                 | 5.3              | 5.3              | 1.88-3.24         | 24,625               | 24,625              |
| Temporary Help .....                 | 3.3               | —                | —                | ( 23,189)         | —                    | —                   |
| Audio-visual Services:               |                   |                  |                  |                   |                      |                     |
| Instructional Faculty-12 Month ..... | 1                 | 1                | 1                | *                 | 26,003               | 26,003              |
| Instructional Faculty - AY .....     | —                 | 0.5              | 0.5              | *                 | 5,218                | 6,519               |
| Equipment Technician III .....       | 1                 | 1                | 1                | 1048-1273         | 15,261               | 15,261              |
| Equipment Technician II .....        | 2                 | 3                | 3                | 950-1155          | 38,674               | 39,667              |
| Photographer II .....                | 1                 | 1                | 1                | 892-1084          | 12,990               | 12,990              |
| Equipment Technician I .....         | 2                 | 2                | 2                | 862-1048          | 23,038               | 24,164              |
| Photographer I .....                 | 1                 | 1                | 1                | 770- 936          | 11,223               | 11,223              |
| Technical Assistant II .....         | —                 | 2                | 2                | 675- 821          | 16,615               | 17,441              |
| Clerical Assistant III .....         | 1                 | 1                | 1                | 649- 789          | 7,749                | 8,145               |
| Secretary .....                      | 1                 | 1                | 1                | 649- 789          | 9,495                | 9,495               |
| Stock Clerk .....                    | 1                 | 1                | 1                | 619- 734          | 8,901                | 8,901               |
| Clerical Assistant IIB .....         | —                 | 1                | 1                | 575- 682          | 6,506                | 6,840               |
| Clerical Assistant IIA .....         | 1                 | 1                | 1                | 534- 649          | 6,654                | 6,995               |
| Student Assistant .....              | —                 | 3                | 3                | 1.88-3.24         | 13,939               | 13,939              |
| Temporary Help .....                 | 2.4               | 1.2              | 1.2              | ( 16,933)         | 9,347                | 9,347               |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE UNIVERSITY, SACRAMENTO —Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>General Fund —Continued</b>          |                   |                  |                  |                   |                      |                     |
| Television Services:                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Instructional Faculty - AY .....        | 1                 | 1                | 1                | *                 | 17,591               | 17,591              |
| Television Engineer .....               | 1                 | 1                | 1                | 1337-1625         | 19,505               | 19,505              |
| Clerical Assistant II .....             | 1                 | 1                | 1                | 534- 682          | 8,070                | 8,367               |
| Temporary Help .....                    | 0.7               | —                | —                | ( 4,879)          | —                    | —                   |
| Computing Support:                      |                   |                  |                  |                   |                      |                     |
| Director Of Institutional Studies ..... | 1                 | —                | —                | 1897-2306         | —                    | —                   |
| Manager, Data Processing Services ..    | 1                 | 1                | 1                | 1438-1748         | 20,808               | 20,975              |
| Programmer III .....                    | 0.6               | —                | —                | 1273-1548         | —                    | —                   |
| Data Processing Supervisor II .....     | 1                 | 1                | 1                | 1048-1273         | 15,261               | 15,261              |
| Programmer II .....                     | 3.4               | 4                | 4                | 1048-1273         | 59,042               | 60,511              |
| Senior Computer Operator .....          | 0.5               | 1                | 1                | 841-1022          | 11,404               | 11,965              |
| Computer Operator .....                 | 3.1               | 4                | 4                | 727- 883          | 37,425               | 39,201              |
| Departmental Secretary II .....         | 1                 | 1                | 1                | 649- 789          | 8,007                | 8,421               |
| Keypunch Operator .....                 | 4.7               | 5                | 5                | 572- 695          | 37,027               | 38,891              |
| Clerical Assistant II .....             | 1.9               | 1                | 1                | 534- 682          | 6,707                | 7,049               |
| Temporary Help .....                    | 1.4               | —                | —                | ( 10,137)         | —                    | —                   |
| Ancillary Support:                      |                   |                  |                  |                   |                      |                     |
| Master Of Social Work:                  |                   |                  |                  |                   |                      |                     |
| Dean Of Instruction .....               | 1                 | 1                | 1                | 2039-2479         | 26,879               | 28,217              |
| Instructional Faculty-12 Month .....    | 0.2               | 1                | 1                | *                 | 23,590               | 23,590              |
| Administrative Faculty-12 Month ....    | 0.8               | —                | —                | *                 | —                    | —                   |
| Instructional Faculty - AY .....        | 15.6              | 13.2             | 13.2             | *                 | 260,818              | 262,807             |
| Clerical Assistant IV .....             | 1                 | 1                | 1                | 716- 870          | 9,959                | 10,449              |
| Clerical Assistant II .....             | 2.5               | 3.1              | 3.1              | 534- 682          | 23,970               | 24,405              |
| Temporary Help .....                    | 1.5               | —                | —                | ( 10,656)         | —                    | —                   |
| TOTALS, ACADEMIC SUPPORT .....          | 161.0             | 172.3            | 172.3            | \$1,619,623       | \$1,805,869          | \$1,850,052         |
| Student Service:                        |                   |                  |                  |                   |                      |                     |
| Social And Cultural Development:        |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer V - 12 Mo ....  | 1                 | 1                | 1                | 1697-2166         | 25,982               | 25,982              |
| Student Affairs Assistant II .....      | 1.7               | 2                | 2                | 960-1166          | 25,976               | 26,565              |
| Student Affairs Officer III - AY .....  | 0.3               | —                | —                | 900-1149          | —                    | —                   |
| Student Affairs Assistant I .....       | 0.2               | 1                | 1                | 829- 914          | 10,952               | 10,952              |
| Secretary .....                         | 1                 | 1                | 1                | 649- 789          | 9,238                | 9,495               |
| Clerical Assistant II .....             | 0.6               | 1                | 1                | 534- 682          | 6,542                | 6,878               |
| Clerical Assistant IIB .....            | 1                 | 1.5              | 1.5              | 575- 682          | 10,839               | 11,388              |
| Temporary Help .....                    | 2.9               | —                | —                | ( 18,678)         | —                    | —                   |
| Counseling And Career Guidance:         |                   |                  |                  |                   |                      |                     |
| Counseling:                             |                   |                  |                  |                   |                      |                     |
| Counselor-12 Month .....                | 2                 | 1                | 1                | *                 | 24,569               | 25,797              |
| Student Affairs Officer V - 12 Mo ....  | 1.8               | 1                | 1                | 1697-2166         | 25,982               | 25,982              |
| Counselor-ay .....                      | 6.2               | 8.1              | 8.1              | *                 | 151,177              | 158,539             |
| Student Affairs Officer IV - AY .....   | 1                 | 1                | 1                | 1149-1466         | 17,598               | 17,598              |
| Student Affairs Assistant II .....      | —                 | 0.8              | 0.8              | 960-1166          | 9,216                | 9,670               |
| Student Affairs Officer III - AY .....  | 2.4               | 4                | 4                | 900-1149          | 49,038               | 50,532              |
| Student Personnel Tech,financial Aid    | 0.1               | 0.5              | 0.5              | 752- 914          | 5,476                | 5,476               |
| Clerical Assistant III .....            | 1                 | 1                | 1                | 649- 789          | 9,129                | 9,495               |
| Departmental Secretary I .....          | 1                 | 1                | 1                | 589- 716          | 8,695                | 8,695               |
| Clerical Assistant IIB .....            | 1                 | 1.5              | 1.5              | 575- 682          | 11,574               | 11,741              |
| Clerical Assistant IIA .....            | —                 | 0.5              | 0.5              | 534- 649          | 3,541                | 3,719               |
| Student Assistant .....                 | —                 | 0.4              | 0.4              | 188-324           | 1,858                | 1,858               |
| Temporary Help .....                    | 2.1               | 0.3              | 0.3              | ( 15,109)         | 2,336                | 2,336               |
| Testing:                                |                   |                  |                  |                   |                      |                     |
| Counselor-12 Month .....                | 0.4               | 0.5              | 0.5              | *                 | 6,246                | 6,556               |
| Counselor And Test Officer-ay .....     | 1                 | 1                | 1                | *                 | 22,453               | 22,453              |
| Student Affairs Assistant II .....      | 1                 | 1                | 1                | 960-1166          | 13,984               | 13,984              |
| Clerical Assistant III .....            | 1                 | 1                | 1                | 649- 789          | 9,275                | 9,275               |
| Clerical Assistant IIB .....            | 1                 | 1                | 1                | 575- 682          | 8,321                | 8,321               |
| Temporary Help .....                    | 0.1               | —                | —                | ( 573)            | —                    | —                   |
| Placement:                              |                   |                  |                  |                   |                      |                     |
| Placement Officer-ay .....              | 1                 | 1                | 1                | *                 | 22,398               | 22,398              |
| Student Affairs Assistant III .....     | 0.3               | —                | —                | 1073-1305         | —                    | —                   |
| Student Affairs Assistant II .....      | 1.8               | 2                | 2                | 960-1166          | 28,857               | 29,606              |
| Placement Supervisor I .....            | —                 | 1                | 1                | 829-1008          | 9,959                | 10,449              |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE UNIVERSITY, SACRAMENTO —Continued

|                                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                      |                   |                  |                  |                   |                      |                     |
| General Fund —Continued                 |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Placement Interviewer .....             | 1.5               | 3                | 3                | 709- 862          | 26,333               | 27,671              |
| Student Affairs Trainee .....           | 0.9               | —                | —                | 752- 829          | —                    | —                   |
| Clerical Assistant III .....            | 1                 | 1                | 1                | 649- 789          | 8,945                | 9,220               |
| Clerical Assistant IIB .....            | —                 | 1                | 1                | 575- 682          | 6,506                | 6,840               |
| Clerical Assistant IIA .....            | 2.1               | 3.1              | 3.1              | 534- 649          | 22,530               | 23,274              |
| Student Assistant .....                 | —                 | 0.8              | 0.8              | 1.88-3.24         | 3,717                | 3,717               |
| Temporary Help .....                    | 2.6               | 0.4              | 0.4              | ( 18,658)         | 3,116                | 3,116               |
| Educational Opportunity Program:        |                   |                  |                  |                   |                      |                     |
| Director-12 Month .....                 | 0.9               | 1                | 1                | *                 | 19,331               | 19,409              |
| Assistant Director-12 Month .....       | 1                 | 1.5              | 1.5              | *                 | 20,501               | 21,518              |
| Departmental Secretary I .....          | 0.9               | 1                | 1                | 589- 716          | 8,186                | 8,499               |
| Clerical Assistant II .....             | 1                 | 1                | 1                | 534- 682          | 6,792                | 7,138               |
| Student Assistant .....                 | —                 | 4.1              | 4.1              | 1.88-3.24         | 19,049               | 19,049              |
| Temporary Help .....                    | 1.6               | 1                | 1                | ( 11,371)         | 7,789                | 7,789               |
| Financial Aid:                          |                   |                  |                  |                   |                      |                     |
| Counselor-12 Month .....                | 1                 | 1.5              | 1.5              | *                 | 26,623               | 26,932              |
| Director-12 Month .....                 | 1                 | 1                | 1                | *                 | 19,409               | 19,409              |
| Student Affairs Officer IV - 12 Mo ..   | 1                 | 1                | 1                | 1330-1697         | 19,391               | 19,391              |
| Student Affairs Officer III - 12 Mo ..  | 1                 | 1                | 1                | 1042-1330         | 14,363               | 15,078              |
| Student Personnel Tech,financial Aid    | 0.1               | 0.5              | 0.5              | 752- 914          | 5,476                | 5,476               |
| Clerical Assistant III .....            | 1.5               | 1                | 1                | 649- 789          | 9,275                | 9,275               |
| Clerical Assistant IIB .....            | —                 | 2                | 2                | 575- 682          | 14,668               | 15,412              |
| Clerical Assistant IIA .....            | 2.8               | 2.2              | 2.2              | 534- 649          | 14,796               | 15,551              |
| Student Assistant .....                 | —                 | 1                | 1                | 1.88-3.24         | 4,646                | 4,646               |
| Temporary Help .....                    | 3.4               | 0.8              | 0.8              | ( 23,516)         | 6,231                | 6,231               |
| Student Support:                        |                   |                  |                  |                   |                      |                     |
| Health Services:                        |                   |                  |                  |                   |                      |                     |
| Medical Officer III .....               | 0.9               | 1                | 1                | 2095-2546         | 30,521               | 30,521              |
| Medical Officer II .....                | 1                 | 1                | 1                | 1995-2425         | 29,064               | 29,064              |
| Medical Officer I - 10 Month .....      | 3.2               | 8                | 8                | 1900-2199         | 157,853              | 163,529             |
| Senior Clinical Lab Technologist .....  | 1                 | 1                | 1                | 1008-1225         | 14,680               | 14,680              |
| Supervising Nurse I .....               | 1                 | 1                | 1                | 974-1183          | 14,078               | 14,190              |
| Clinical Laboratory Technologist .....  | 0.8               | 2.4              | 2.4              | 960-1111          | 28,810               | 30,229              |
| Registered Nurse .....                  | 1                 | 1                | 1                | 841- 974          | 11,223               | 11,675              |
| X-ray Technician .....                  | 0.8               | 1                | 1                | 752- 914          | 10,326               | 10,826              |
| Registered Nurse - 10 Month .....       | 4.1               | 7                | 7                | 841- 974          | 65,199               | 64,580              |
| Clerical Assistant III .....            | 1                 | 1                | 1                | 649- 789          | 8,352                | 8,766               |
| Secretary .....                         | 1                 | 1                | 1                | 649- 789          | 8,180                | 8,594               |
| Clerical Assistant IIA .....            | 4.8               | 7.5              | 7.5              | 534- 649          | 51,914               | 54,417              |
| Student Assistant .....                 | —                 | 1.8              | 1.8              | 1.88-3.24         | 8,364                | 8,364               |
| Temporary Help .....                    | 2.8               | 1.4              | 1.4              | ( 20,064)         | 10,904               | 10,904              |
| Housing Services:                       |                   |                  |                  |                   |                      |                     |
| Housing Coordinator-12 Month .....      | 0.2               | 1                | 1                | *                 | 17,138               | 17,994              |
| Clerical Assistant II .....             | 1                 | 1                | 1                | 534- 682          | 8,367                | 8,367               |
| Temporary Help .....                    | 1.1               | —                | —                | ( 7,842)          | —                    | —                   |
| TOTALS, STUDENT SERVICE .....           | 85.9              | 106.1            | 106.1            | \$1,003,264       | \$1,293,857          | \$1,327,081         |
| Institutional Support:                  |                   |                  |                  |                   |                      |                     |
| Executive Management:                   |                   |                  |                  |                   |                      |                     |
| President .....                         | 1.1               | 1                | 1                | 3048-3889         | 40,320               | 40,320              |
| Vice President .....                    | 2.2               | 2                | 2                | 2306-2803         | 67,267               | 67,267              |
| Dean Of Educ Serv & Summer Ses-         |                   |                  |                  |                   |                      |                     |
| sion .....                              | 0.3               | —                | —                | 2039-2479         | —                    | —                   |
| Executive Dean .....                    | 1                 | 1                | 1                | 2039-2479         | 29,747               | 29,747              |
| Dean Of Students .....                  | 1                 | 1                | 1                | 2039-2479         | 29,511               | 29,747              |
| Business Manager III .....              | 1                 | 1                | 1                | 1985-2413         | 28,922               | 28,922              |
| Director Of Institutional Studies ..... | —                 | 1                | 1                | 1897-2306         | 27,668               | 27,668              |
| Counselor-12 Month .....                | 0.9               | 1                | 1                | *                 | 18,480               | 19,409              |
| Vocational Instr, Build Prog - 12 Mo    |                   |                  |                  |                   |                      |                     |
| .....                                   | 1                 | 1                | 1                | *                 | 20,322               | 20,322              |
| Administrative Assistant II .....       | 2.7               | 3                | 3                | 1225-1489         | 52,235               | 53,064              |
| Administrative Assistant I .....        | 4                 | 4                | 4                | 1008-1225         | 56,672               | 57,301              |
| Administrative Secretary .....          | 3.2               | 4                | 4                | 770- 936          | 42,245               | 43,215              |
| Clerical Assistant III .....            | 2                 | 2                | 2                | 649- 789          | 18,990               | 18,990              |
| Secretary .....                         | 1.6               | 1                | 1                | 649- 789          | 8,381                | 8,799               |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE UNIVERSITY, SACRAMENTO —Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>General Fund —Continued</b>          |                   |                  |                  |                   |                      |                     |
|                                         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Accounting Technician II .....          | -                 | 1                | 1                | 649- 770          | 7,619                | 8,007               |
| Clerical Assistant II .....             | -                 | 1                | 1                | 534- 682          | 7,642                | 7,761               |
| Clerical Assistant IIB .....            | -                 | 2                | 2                | 575- 682          | 16,935               | 17,293              |
| Clerical Assistant IIA .....            | 1.9               | 1.5              | 1.5              | 534- 649          | 9,858                | 10,364              |
| Business Service Officer I .....        | 0.3               | -                | -                | -                 | -                    | -                   |
| Temporary Help .....                    | 1.5               | -                | -                | ( 10,735)         | -                    | -                   |
| <b>Financial Operations:</b>            |                   |                  |                  |                   |                      |                     |
| Accounting Officer II .....             | 1                 | 1                | 1                | 1418-1723         | 20,666               | 20,666              |
| Accountant I .....                      | 1                 | 1                | 1                | 1008-1225         | 14,680               | 14,680              |
| Administrative Assistant I .....        | 1                 | 1                | 1                | 1008-1225         | 13,872               | 14,564              |
| Supervising Clerk I .....               | 1                 | 1                | 1                | 734- 892          | 9,755                | 10,246              |
| Supervising Account Clerk I .....       | 2                 | 2                | 2                | 734- 892          | 19,866               | 20,502              |
| Departmental Secretary II .....         | 3                 | -                | -                | 649- 789          | -                    | -                   |
| Clerical Assistant III .....            | -                 | 4                | 4                | 649- 789          | 32,321               | 33,849              |
| Payroll & Personnel Transact Clk II     | 2.9               | 3                | 3                | 649- 770          | 24,266               | 25,505              |
| Senior Cashier Clerk .....              | 1                 | 1                | 1                | 649- 770          | 7,619                | 8,007               |
| Accounting Technician II .....          | 1.8               | 2                | 2                | 649- 770          | 17,015               | 17,867              |
| Bookkeeping Machine Operator II ..      | 1                 | 1                | 1                | 575- 699          | 7,978                | 8,390               |
| Clerical Assistant IIB .....            | -                 | 1                | 1                | 575- 682          | 8,321                | 8,321               |
| Payroll & Personnel Transact Clerk I    | 1.1               | 1.5              | 1.5              | 534- 649          | 10,546               | 11,072              |
| Clerical Assistant IIA .....            | 10.1              | 11               | 11               | 534- 649          | 74,959               | 78,776              |
| Assistant Cashier-clerk .....           | 1                 | 1                | 1                | 534- 649          | 6,737                | 7,081               |
| Intermediate Account Clerk .....        | 3.4               | 3                | 3                | 534- 649          | 22,090               | 22,703              |
| Student Assistant .....                 | -                 | 2                | 2                | 1.88-3.24         | 9,292                | 9,292               |
| Temporary Help .....                    | 2.4               | 0.8              | 0.8              | ( 16,612)         | 6,231                | 6,231               |
| <b>General Administrative Services:</b> |                   |                  |                  |                   |                      |                     |
| <b>Student Admissions And Records:</b>  |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer V - 12 Mo ....  | 1                 | 1                | 1                | 1697-2166         | 25,982               | 25,982              |
| Student Affairs Assistant IV .....      | 2                 | 2                | 2                | 1317-1601         | 37,357               | 38,274              |
| Associate Administrative Analyst .....  | 1                 | 1                | 1                | 1225-1489         | 15,996               | 16,799              |
| Programmer II .....                     | 0.4               | 1                | 1                | 1048-1273         | 12,552               | 13,197              |
| Student Affairs Assistant II .....      | 1.8               | 3                | 3                | 960-1166          | 37,724               | 39,607              |
| Programmer I .....                      | 0.3               | -                | -                | 870-1058          | -                    | -                   |
| Evaluation Technician II .....          | 0.2               | 1                | 1                | 829-1008          | 9,959                | 10,449              |
| Evaluation Technician I .....           | 6.4               | 9                | 9                | 752- 914          | 89,363               | 92,201              |
| Student Affairs Trainee .....           | 1                 | 1                | 1                | 752- 829          | 9,959                | 9,959               |
| Clerical Assistant III .....            | 16.1              | 16               | 16               | 649- 789          | 137,643              | 141,910             |
| Clerical Assistant II .....             | 8.5               | 8.8              | 8.8              | 534- 682          | 60,563               | 63,292              |
| Clerical Assistant IIB .....            | 3                 | 4                | 4                | 575- 682          | 31,292               | 32,031              |
| Clerical Assistant IIA .....            | 7.2               | 12.8             | 12.8             | 534- 649          | 88,161               | 91,900              |
| Student Assistant .....                 | -                 | 1.5              | 1.5              | 1.88-3.24         | 6,969                | 6,969               |
| Temporary Help .....                    | 3.5               | 0.9              | 0.9              | ( 24,706)         | 7,010                | 7,010               |
| <b>Employee Personnel And Records:</b>  |                   |                  |                  |                   |                      |                     |
| Personnel Officer II .....              | 1                 | 1                | 1                | 1418-1723         | 20,666               | 20,666              |
| Personnel Management Specialist II      | 1                 | 1                | 1                | 1225-1489         | 16,460               | 17,286              |
| Personnel Management Specialist I       | 0.8               | 1                | 1                | 1008-1225         | 13,155               | 13,816              |
| Administrative Assistant I .....        | 1                 | 1                | 1                | 1008-1225         | 13,760               | 14,448              |
| Personnel Assistant .....               | 0.3               | 1                | 1                | 829-1008          | 11,141               | 11,709              |
| Junior Staff Analyst .....              | 0.3               | -                | -                | 829-1008          | -                    | -                   |
| Payroll & Personnel Transact Clk II     | -                 | 0.5              | 0.5              | 649- 770          | 3,810                | 4,004               |
| Clerical Assistant IIB .....            | 0.5               | 1                | 1                | 575- 682          | 8,321                | 8,740               |
| Clerical Assistant IIA .....            | 2.5               | 2                | 2                | 534- 649          | 14,723               | 15,389              |
| Temporary Help .....                    | 0.4               | -                | -                | ( 2,949)          | -                    | -                   |
| <b>Logistical Services:</b>             |                   |                  |                  |                   |                      |                     |
| Procurement & Support Serv Ofcr III     | 1                 | 1                | 1                | 1350-1641         | 19,685               | 19,685              |
| Supervising Campus Peace Officer III    | 0.5               | 0.5              | 0.5              | 1138-1383         | 8,092                | 8,288               |
| Sanitarian II .....                     | 1                 | 1                | 1                | 983-1195          | 14,319               | 14,319              |
| Supervising Campus Peace Officer I      | 0.4               | -                | -                | 960-1166          | -                    | -                   |
| Procurement Assistant .....             | 1                 | 1                | 1                | 914-1111          | 12,997               | 13,313              |
| Campus Peace Officer .....              | 7.9               | 3                | 3                | 829-1058          | 34,133               | 34,624              |
| Campus Peace Officer - Range B ....     | 1.7               | 7.8              | 7.8              | 870-1058          | 94,727               | 96,320              |
| Automotive Mechanic .....               | 1                 | 1                | 1                | 914-1008          | 12,087               | 12,087              |
| Shipping & Receiving Assistant II ....  | 1                 | 1                | 1                | 770- 936          | 11,223               | 11,223              |
| Property Clerk II .....                 | 1                 | 1                | 1                | 770- 936          | 11,051               | 11,223              |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE UNIVERSITY, SACRAMENTO —Continued

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                       |                   |                  |                  |                   |                      |                     |
|                                               |                   |                  |                  | SALARY RANGE      |                      |                     |
| Purchasing Agent .....                        | 0.3               | 2                | 2                | 709- 862          | 17,587               | 18,473              |
| Mechanics Helper .....                        | 1                 | 1                | 1                | 752- 829          | 9,959                | 9,959               |
| Duplicating Machine Supervisor I ....         | 1                 | 1                | 1                | 665- 809          | 9,714                | 9,714               |
| Stock Clerk .....                             | 5                 | 5                | 5                | 619- 734          | 44,053               | 44,504              |
| Departmental Secretary I .....                | 1.7               | -                | -                | 589- 716          | -                    | -                   |
| Duplicating Machine Oper II-offset .....      | 1.2               | 2                | 2                | 589- 699          | 15,881               | 16,234              |
| Clerical Assistant IIB .....                  | 1                 | 1                | 1                | 575- 682          | 7,124                | 7,487               |
| Mail Clerk .....                              | 3                 | 4                | 4                | 561- 665          | 29,386               | 30,821              |
| Duplicat. Mach. Oper.ii-direct Impr.<br>..... | 1.7               | 2                | 2                | 561- 665          | 14,078               | 14,785              |
| Clerical Assistant IIA .....                  | 2.3               | 2                | 2                | 534- 649          | 14,019               | 14,728              |
| Telephone Operator .....                      | 1.7               | 2                | 2                | 534- 649          | 15,592               | 15,592              |
| Duplicating Machine Operator I .....          | 0.9               | -                | -                | 532- 646          | -                    | -                   |
| Student Assistant .....                       | -                 | 1.5              | 1.5              | 1.88-3.24         | 6,969                | 6,969               |
| Temporary Help .....                          | 1.2               | -                | -                | ( 8,536)          | -                    | -                   |
| Physical Plant Operations:                    |                   |                  |                  |                   |                      |                     |
| Maintenance Office Administration:            |                   |                  |                  |                   |                      |                     |
| Chief Of Plant Operations III .....           | 1                 | 1                | 1                | 1350-1641         | 19,685               | 19,685              |
| Chief Of Plant Operations I .....             | 1                 | 1                | 1                | 1111-1350         | 15,232               | 15,996              |
| Drafting Aid .....                            | 1                 | 1                | 1                | 634- 770          | 8,917                | 9,284               |
| Stock Clerk .....                             | 1                 | 1                | 1                | 619- 734          | 8,901                | 8,901               |
| Clerical Assistant IIB .....                  | 2                 | 2                | 2                | 575- 682          | 16,039               | 16,039              |
| Intermediate Account Clerk .....              | 1                 | 1                | 1                | 534- 649          | 7,111                | 7,468               |
| Temporary Help-plant Operations ..            | 0.2               | 0.7              | 0.7              | ( 1,791)          | 6,799                | 6,799               |
| Utility Plants:                               |                   |                  |                  |                   |                      |                     |
| Chief Engineer II .....                       | 1                 | 1                | 1                | 1138-1317         | 15,790               | 15,790              |
| Stationary Engineer .....                     | 5.4               | 6                | 6                | 936-1084          | 75,409               | 76,721              |
| Stationary Fireman .....                      | 5                 | 5                | 5                | 849- 936          | 56,115               | 56,115              |
| Skilled Laborer .....                         | 0.9               | 1                | 1                | 789- 870          | 10,081               | 10,449              |
| Temporary Help .....                          | 0.4               | -                | -                | ( 3,644)          | -                    | -                   |
| Building Maintenance:                         |                   |                  |                  |                   |                      |                     |
| Supervisor Of Building Trades .....           | 1                 | 1                | 1                | 1084-1255         | 15,041               | 15,041              |
| Electrician II .....                          | 1                 | 1                | 1                | 1032-1138         | 13,635               | 13,635              |
| Plumber II .....                              | 1                 | 1                | 1                | 1032-1138         | 13,635               | 13,635              |
| Locksmith II .....                            | 1                 | 1                | 1                | 1032-1138         | 13,635               | 13,635              |
| Carpenter II .....                            | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Painter II .....                              | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Electrician I .....                           | 2                 | 3                | 3                | 983-1084          | 28,931               | 37,926              |
| Plumber I .....                               | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Sheet Metal Worker .....                      | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Maintenance Mechanic .....                    | -                 | 1                | 1                | 983-1084          | 2,951                | 11,945              |
| Carpenter I .....                             | 2                 | 2                | 2                | 936-1032          | 24,742               | 24,742              |
| Painter I .....                               | 3                 | 4                | 4                | 936-1032          | 47,769               | 48,917              |
| Locksmith I .....                             | -                 | 1                | 1                | 936-1032          | 2,806                | 11,368              |
| Building Maintenance Man .....                | 3                 | 4.8              | 4.8              | 809- 892          | 43,270               | 50,603              |
| Skilled Laborer .....                         | 2.8               | 3                | 3                | 789- 870          | 30,979               | 31,347              |
| Laborer .....                                 | 1                 | 1                | 1                | 659- 727          | 8,720                | 8,720               |
| Temporary Help-plant Operations ..            | 1.2               | 2                | 2                | ( 10,501)         | 19,430               | 19,430              |
| Grounds Maintenance:                          |                   |                  |                  |                   |                      |                     |
| Supervising Groundsman II .....               | 1                 | 1                | 1                | 883-1073          | 12,874               | 12,874              |
| Automotive Mechanic .....                     | 0.8               | 1                | 1                | 914-1008          | 11,472               | 12,040              |
| Skilled Laborer .....                         | 0.3               | -                | -                | 789- 870          | -                    | -                   |
| Automotive Equipment Operator I .....         | 2                 | 2                | 2                | 789- 870          | 20,898               | 20,898              |
| Lead Groundsman .....                         | 2                 | 2                | 2                | 692- 841          | 20,201               | 20,201              |
| Groundsman .....                              | 13.2              | 14.7             | 14.7             | 659- 763          | 132,320              | 133,431             |
| Laborer .....                                 | 2                 | 2                | 2                | 659- 727          | 17,303               | 17,441              |
| Student Assistant .....                       | -                 | 2                | 2                | 1.88-3.24         | 9,292                | 9,292               |
| Temporary Help-plant Operations ..            | 1.2               | 0.2              | 0.2              | ( 11,015)         | 1,944                | 1,944               |
| Custodial Services:                           |                   |                  |                  |                   |                      |                     |
| Chief,custodial Services III .....            | 1                 | 1                | 1                | 879-1068          | 12,810               | 12,810              |
| Supervising Custodian II .....                | 1                 | 1                | 1                | 723- 879          | 10,552               | 10,552              |
| Supervising Custodian I .....                 | 4                 | 4                | 4                | 656- 797          | 37,980               | 38,236              |
| Laborer .....                                 | 2.9               | 3                | 3                | 659- 727          | 25,783               | 26,161              |
| Custodian .....                               | 68.7              | 79.7             | 79.7             | 575- 682          | 609,562              | 639,747             |
| Temporary Help-plant Operations ..            | 1.2               | -                | -                | ( 10,883)         | -                    | -                   |

† Salary ranges are those in effect as of December 1, 1973.



CALIFORNIA STATE UNIVERSITY, SACRAMENTO —Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>General Fund —Continued</b>             |                   |                  |                  |                   |                      |                     |
| Faculty And Staff Services:                |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Terminal Pay .....                         | -                 | -                | -                | ( 3,454)          | -                    | -                   |
| Evening And Night Shift Differential ..... | -                 | -                | -                | ( 26,089)         | 32,624               | 32,624              |
| Non-faculty Reclass-current Year .....     | -                 | -                | -                | VARIOUS           | 13,078               | 32,696              |
| Overtime .....                             | -                 | -                | -                | ( 10,454)         | 18,427               | 18,427              |
| Non-faculty Reclass - New Standards .....  | -                 | -                | -                | VARIOUS           | 8,882                | 9,326               |
| Community Relations:                       |                   |                  |                  |                   |                      |                     |
| Publication Manager - 12 Mo .....          | 1                 | 1                | 1                | *                 | 19,340               | 19,340              |
| Student Affairs Officer III - 12 Mo ..     | 3.2               | 1                | 1                | 1042-1330         | 14,363               | 15,078              |
| Clerical Assistant IIIB .....              | -                 | 0.5              | 0.5              | 665- 789          | 3,913                | 4,107               |
| Clerical Assistant II .....                | 1                 | 1                | 1                | 534- 682          | 8,367                | 8,367               |
| School Liaison Officer .....               | 0.8               | -                | -                | -                 | -                    | -                   |
| Temporary Help .....                       | 0.3               | -                | -                | ( 1,972)          | -                    | -                   |
| TOTALS, INSTITUTIONAL SUPPORT ....         | 308.6             | 345.7            | 345.7            | \$2,891,421       | \$3,463,838          | \$3,603,677         |
| Independent Operations:                    |                   |                  |                  |                   |                      |                     |
| Institutional Operations:                  |                   |                  |                  |                   |                      |                     |
| Overtime .....                             | -                 | -                | -                | ( 1,385)          | -                    | -                   |
| Temporary Help .....                       | 15.8              | 10.4             | 10.4             | ( 111,816)        | 81,006               | 81,006              |
| Outside Agencies:                          |                   |                  |                  |                   |                      |                     |
| Overtime .....                             | -                 | -                | -                | ( 431)            | -                    | -                   |
| Temporary Help .....                       | 15.6              | 27.5             | 27.5             | ( 110,505)        | 214,196              | 214,196             |
| TOTALS, INDEPENDENT OPERATIONS             | 31.4              | 37.9             | 37.9             | \$224,137         | \$295,202            | \$295,202           |
| TOTALS, GENERAL FUND .....                 | 1586.3            | 1703.0           | 1703.0           | \$19,453,955      | \$22,658,715         | \$23,448,254        |
| Parking:                                   |                   |                  |                  |                   |                      |                     |
| Institutional Support:                     |                   |                  |                  |                   |                      |                     |
| Financial Operations:                      |                   |                  |                  |                   |                      |                     |
| Clerical Assistant II .....                | 1                 | 1                | 1                | 534- 682          | 6,542                | 6,878               |
| Assistant Cashier-clerk .....              | 1.5               | 1.5              | 1.5              | 534- 649          | 10,493               | 11,024              |
| Overtime .....                             | -                 | -                | -                | ( 138)            | 331                  | 331                 |
| Logistical Services:                       |                   |                  |                  |                   |                      |                     |
| Supervising Campus Peace Officer III       | 0.5               | 0.5              | 0.5              | 1138-1383         | 8,092                | 8,288               |
| Parking Officer .....                      | 5.8               | 6                | 6                | 628- 745          | 49,711               | 51,275              |
| Clerical Assistant II .....                | 0.7               | 1                | 1                | 534- 682          | 8,367                | 8,367               |
| Evening And Night Shift Differential ..... | -                 | -                | -                | ( 571)            | -                    | -                   |
| Overtime .....                             | -                 | -                | -                | ( 219)            | 331                  | 331                 |
| Student Assistant .....                    | -                 | 0.8              | 0.8              | 188-3.24          | 3,717                | 3,717               |
| Temporary Help .....                       | 1.4               | 0.2              | 0.2              | ( 9,675)          | 1,558                | 1,558               |
| Physical Plant Operations:                 |                   |                  |                  |                   |                      |                     |
| Groundsman .....                           | 1                 | 1                | 1                | 659- 763          | 8,940                | 9,159               |
| TOTALS, INSTITUTIONAL SUPPORT ....         | 11.9              | 12.0             | 12.0             | \$90,014          | \$98,082             | \$100,928           |
| TOTALS, PARKING .....                      | 11.9              | 12.0             | 12.0             | \$90,014          | \$98,082             | \$100,928           |
| Housing                                    |                   |                  |                  |                   |                      |                     |
| Dormitory:                                 |                   |                  |                  |                   |                      |                     |
| Student Service:                           |                   |                  |                  |                   |                      |                     |
| Student Support:                           |                   |                  |                  |                   |                      |                     |
| Student Affairs Assistant 1 .....          | -                 | 0.6              | 0.6              | 829- 914          | 5,975                | 6,269               |
| Head Resident II .....                     | 1                 | 1                | 1                | 716- 870          | 10,449               | 10,449              |
| Head Resident I .....                      | 0.8               | 2                | 2                | 665- 789          | 17,515               | 17,910              |
| Student Assistant, Range B .....           | 11.6              | 20               | 20               | ( 13,747)         | 25,504               | 25,504              |
| Temporary Help .....                       | 1.7               | 2.5              | 2.5              | ( 11,681)         | 19,439               | 19,439              |
| TOTALS, STUDENT SERVICE .....              | 15.1              | 26.1             | 26.1             | \$42,489          | \$78,882             | \$79,571            |
| Institutional Support:                     |                   |                  |                  |                   |                      |                     |
| Financial Operations:                      |                   |                  |                  |                   |                      |                     |
| Clerical Assistant II .....                | 0.9               | 1                | 1                | 534- 682          | 7,265                | 7,619               |
| Logistical Services:                       |                   |                  |                  |                   |                      |                     |
| Housing Manager 1 .....                    | 1                 | 1                | 1                | 914-1225          | 12,285               | 12,891              |
| Clerical Assistant II .....                | -                 | 1                | 1                | 534- 682          | 6,542                | 6,878               |
| Senior Clerk .....                         | 1                 | 1                | 1                | -                 | 9,275                | 9,275               |
| Temporary Help .....                       | 0.6               | 2.7              | 2.7              | ( 4,085)          | 21,031               | 21,031              |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE UNIVERSITY, SACRAMENTO —Continued

| CALIFORNIA STATE UNIVERSITY, SACRAMENTO —Continued |                   |                  |                  |                   |                      |                     |
|----------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                                 | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>Housing —Continued</b>                          |                   |                  |                  |                   |                      |                     |
| Physical Plant Operations:                         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Building Maintenance Man .....                     | 1                 | 2                | 2                | 809- 892          | 20,666               | 21,169              |
| Groundsman .....                                   | 0.9               | 1                | 1                | 659- 763          | 9,159                | 9,159               |
| Custodian .....                                    | 6                 | 6                | 6                | 575- 682          | 48,492               | 49,261              |
| Temporary Help-plant Operations ..                 | 1.5               | 0.8              | 0.8              | ( 13,796)         | 6,078                | 6,078               |
| TOTALS, INSTITUTIONAL SUPPORT ....                 | 12.9              | 16.5             | 16.5             | \$104,953         | \$140,793            | \$143,361           |
| TOTALS, DORMITORY .....                            | 28.0              | 42.6             | 42.6             | \$147,442         | \$219,675            | \$222,932           |
| TOTALS, HOUSING .....                              | 28.0              | 42.6             | 42.6             | \$147,442         | \$219,675            | \$222,932           |
| <b>Continuing Education</b>                        |                   |                  |                  |                   |                      |                     |
| Summer Session:                                    |                   |                  |                  |                   |                      |                     |
| Instruction:                                       |                   |                  |                  |                   |                      |                     |
| Special Session Instruction:                       |                   |                  |                  |                   |                      |                     |
| Instruct Faculty-summer Session .....              | 33.1              | 34.2             | 34.2             | ( 321,953)        | 357,358              | 357,358             |
| Student Assistant .....                            | -                 | 1.3              | 1.3              | 1.88-3.24         | 6,040                | 6,040               |
| Temporary Help .....                               | 0.8               | -                | -                | ( 5,596)          | -                    | -                   |
| TOTALS, INSTRUCTION .....                          | 33.9              | 35.5             | 35.5             | \$327,549         | \$363,398            | \$363,398           |
| Academic Support:                                  |                   |                  |                  |                   |                      |                     |
| Libraries:                                         |                   |                  |                  |                   |                      |                     |
| Student Assistant .....                            | -                 | 0.7              | 0.7              | 1.88-3.24         | 3,252                | 3,252               |
| Temporary Help .....                               | 0.5               | -                | -                | ( 3,496)          | -                    | -                   |
| Audio-visual Services:                             |                   |                  |                  |                   |                      |                     |
| Student Assistant .....                            | -                 | 0.1              | 0.1              | 1.88-3.24         | 465                  | 465                 |
| Temporary Help .....                               | 0.1               | -                | -                | ( 300)            | -                    | -                   |
| TOTALS, ACADEMIC SUPPORT .....                     | 0.6               | 0.8              | 0.8              | \$3,796           | \$3,717              | \$3,717             |
| Institutional Support:                             |                   |                  |                  |                   |                      |                     |
| Executive Management:                              |                   |                  |                  |                   |                      |                     |
| Dean Of Educ Serv & Summer Ses-                    |                   |                  |                  |                   |                      |                     |
| sion .....                                         | 0.6               | 0.5              | 0.5              | 2039-2479         | 12,236               | 12,848              |
| Public Affairs Assistant II .....                  | -                 | 1                | 1                | 914-1111          | 10,952               | 11,520              |
| Clerical Assistant IV .....                        | 1                 | 1                | 1                | 716- 870          | 10,449               | 10,449              |
| Student Assistant .....                            | -                 | 4.5              | 4.5              | 1.88-3.24         | 20,908               | 20,908              |
| Temporary Help .....                               | 0.8               | -                | -                | ( 5,362)          | -                    | -                   |
| General Administrative Services:                   |                   |                  |                  |                   |                      |                     |
| Clerical Assistant III .....                       | 1                 | 1                | 1                | 649- 789          | 8,594                | 9,019               |
| Temporary Help .....                               | 0.8               | -                | -                | ( 5,196)          | -                    | -                   |
| Logistical Services:                               |                   |                  |                  |                   |                      |                     |
| Clerical Assistant II .....                        | 1                 | 1                | 1                | 534- 682          | 7,761                | 7,761               |
| TOTALS, INSTITUTIONAL SUPPORT ....                 | 5.2               | 9.0              | 9.0              | \$51,587          | \$70,900             | \$72,505            |
| TOTALS, SUMMER SESSION .....                       | 39.7              | 45.3             | 45.3             | \$382,932         | \$438,015            | \$439,620           |
| Extension:                                         |                   |                  |                  |                   |                      |                     |
| Instruction:                                       |                   |                  |                  |                   |                      |                     |
| Extension Instruction:                             |                   |                  |                  |                   |                      |                     |
| Extension Instructional Faculty .....              | 16                | 17               | 17               | ( 155,600)        | 177,633              | 177,633             |
| TOTALS, INSTRUCTION .....                          | 16.0              | 17.0             | 17.0             | \$155,600         | \$177,633            | \$177,633           |
| Institutional Support:                             |                   |                  |                  |                   |                      |                     |
| Executive Management:                              |                   |                  |                  |                   |                      |                     |
| Coordinator-exten & Summer Ses-                    |                   |                  |                  |                   |                      |                     |
| 12mo .....                                         | 1                 | 1                | 1                | *                 | 19,409               | 19,409              |
| Clerical Assistant III .....                       | 1                 | 2                | 2                | 649- 789          | 18,054               | 18,477              |
| Clerical Assistant II .....                        | 1.7               | 1                | 1                | 534- 682          | 7,761                | 7,761               |
| Temporary Help .....                               | 2                 | 1.8              | 1.8              | ( 14,209)         | 14,020               | 14,020              |
| Financial Operations:                              |                   |                  |                  |                   |                      |                     |
| Overtime .....                                     | -                 | -                | -                | ( 18)             | -                    | -                   |
| Temporary Help .....                               | 0.5               | 0.7              | 0.7              | ( 3,767)          | 5,453                | 5,453               |
| General Administrative Services:                   |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                               | 0.9               | 0.6              | 0.6              | ( 6,545)          | 4,674                | 4,674               |
| TOTALS, INSTITUTIONAL SUPPORT ....                 | 7.1               | 7.1              | 7.1              | \$65,073          | \$69,371             | \$69,794            |
| TOTALS, EXTENSION .....                            | 23.1              | 24.1             | 24.1             | \$220,673         | \$247,004            | \$247,427           |
| TOTALS, CONTINUING EDUCATION ....                  | 62.8              | 69.4             | 69.4             | \$603,605         | \$685,019            | \$687,047           |
| TOTALS, CALIFORNIA STATE UNIVER-                   |                   |                  |                  |                   |                      |                     |
| SITY, SACRAMENTO .....                             | 1689.0            | 1827.0           | 1827.0           | \$20,295,016      | \$23,661,491         | \$24,459,161        |

(ay) Indicates Academic Year As Defined By The Institution.

(\*) Salary Range Determined By Education, Experience, And Academic Rank In Accordance With The California State University And Colleges Salary Schedule For Faculty.

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE COLLEGE, SAN BERNARDINO

| SALARIES AND WAGES                            | NO. OF POSITIONS |                  |                  | ACTUAL<br>1972-73           | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|------------------|------------------|------------------|-----------------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filed) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                             |                      |                     |
| General Fund                                  |                  |                  |                  |                             |                      |                     |
| Instruction:                                  |                  |                  |                  |                             |                      |                     |
| Regular Instruction:                          |                  |                  |                  |                             |                      |                     |
| Administration:                               |                  |                  |                  |                             |                      |                     |
| Dean Of Instruction .....                     | 4.9              | 5.5              | 5.5              | SALARY RANGE †<br>2039-2479 | 152,293              | 157,670             |
| Dean Of Educ Serv & Summer Ses-<br>sion ..... | 0.5              | 0.5              | 0.5              | 2039-2479                   | 14,755               | 14,874              |
| Department Chairman - 12 Month ..             | 1.7              | 3                | 3                | *                           | 60,976               | 61,882              |
| Academic Planner-12month .....                | 0.5              | 0.5              | 0.5              | *                           | 13,002               | 13,002              |
| Department Chairman-ay .....                  | 0.8              | 3.6              | 3.6              | *                           | 42,072               | 49,881              |
| Division Chairman-ay .....                    | 0.4              | 1.9              | 1.9              | *                           | 19,827               | 24,773              |
| Coordinator-elementary Education-<br>ay ..... | 0.5              | 1                | 1                | *                           | 11,440               | 13,262              |
| Coordinator-evening Session-ay .....          | -                | 1                | 1                | *                           | 10,435               | 13,038              |
| Coordinator-secondary Education-ay<br>.....   | 0.3              | 0.3              | 0.3              | *                           | 6,736                | 6,736               |
| Senior Secretary .....                        | 5.3              | 6                | 6                | 716- 870                    | 58,972               | 60,488              |
| Secretary .....                               | 0.7              | -                | -                | 649- 789                    | -                    | -                   |
| Departmental Secretary I .....                | 0.2              | 0.4              | 0.4              | 589- 716                    | 2,935                | 3,083               |
| Clerical Assistant IIB .....                  | 0.7              | 1.6              | 1.6              | 575- 682                    | 11,654               | 12,195              |
| Clerical Assistant IIA .....                  | 0.5              | 0.5              | 0.5              | 534- 649                    | 3,898                | 3,898               |
| Student Assistant .....                       | 1.4              | -                | -                | ( 5,931)                    | -                    | -                   |
| Temporary Help .....                          | 0.3              | -                | -                | ( 2,124)                    | -                    | -                   |
| Instructional Faculty:                        |                  |                  |                  |                             |                      |                     |
| Professor - AY .....                          | 18.7             | 19.5             | 19.5             | *                           | 415,925              | 424,390             |
| Part Time Faculty-ay .....                    | 17.9             | -                | -                | ( 209,767)                  | -                    | -                   |
| Associate Professor-ay .....                  | 33.3             | 37               | 37               | *                           | 581,723              | 605,874             |
| Assistant Professor-ay .....                  | 56.9             | 82.4             | 82.4             | *                           | 1,005,344            | 1,094,913           |
| Graduate Assistant .....                      | 7.9              | -                | -                | ( 19,770)                   | -                    | -                   |
| Sabbatical Leave Replacement .....            | 8.4              | 1.5              | 1.5              | ( 9,777)                    | 17,740               | 18,784              |
| Class & Rank Reclass-current Year ..          | -                | -                | -                | *                           | 8,780                | 19,822              |
| Substitute Instructional Faculty .....        | 0.1              | 0.1              | 0.1              | ( 1,531)                    | 1,252                | 1,252               |
| Technical And Clerical:                       |                  |                  |                  |                             |                      |                     |
| Equipment Technician II .....                 | 1.9              | 2                | 2                | 950-1155                    | 27,380               | 27,709              |
| Stage Technician I .....                      | 1                | 1                | 1                | 862-1048                    | 11,588               | 12,156              |
| Equipment Technician I .....                  | 2.3              | 3                | 3                | 862-1048                    | 34,782               | 35,997              |
| Credential Analyst .....                      | 1                | 1                | 1                | 829-1008                    | 11,945               | 12,087              |
| Senior Secretary .....                        | 1                | 1                | 1                | 716- 870                    | 9,632                | 10,122              |
| Athletic Equipment Attendant II ....          | 2                | 2                | 2                | 675- 821                    | 19,595               | 19,711              |
| Technical Assistant II .....                  | 4.1              | 4.5              | 4.5              | 675- 821                    | 39,758               | 41,347              |
| Departmental Secretary I .....                | 7.4              | 9.5              | 9.5              | 589- 716                    | 77,207               | 79,818              |
| Technical Assistant I .....                   | 0.6              | -                | -                | 598- 709                    | -                    | -                   |
| Clerical Assistant IIB .....                  | 5.9              | 6.4              | 6.4              | 575- 682                    | 44,952               | 48,239              |
| Clerical Assistant IIA .....                  | 1.5              | 2.5              | 2.5              | 534- 649                    | 17,709               | 18,217              |
| Student Assistant .....                       | 1.7              | 1.7              | 1.7              | ( 7,347)                    | 7,899                | 7,899               |
| Temporary Help .....                          | 1.3              | -                | -                | ( 9,394)                    | -                    | -                   |
| TOTALS, INSTRUCTION .....                     | 193.6            | 200.9            | 200.9            | \$2,311,116                 | \$2,742,206          | \$2,913,119         |
| Academic Support:                             |                  |                  |                  |                             |                      |                     |
| Libraries:                                    |                  |                  |                  |                             |                      |                     |
| Administration:                               |                  |                  |                  |                             |                      |                     |
| Director Of The Library .....                 | 1                | 1                | 1                | 2039-2479                   | 29,747               | 29,747              |
| Clerical Assistant IV .....                   | 1.1              | 1                | 1                | 716- 870                    | 8,591                | 9,030               |
| Senior Secretary .....                        | 1                | 1                | 1                | 716- 870                    | 10,449               | 10,449              |
| Student Assistant .....                       | 0.6              | -                | -                | ( 2,706)                    | -                    | -                   |
| Circulation:                                  |                  |                  |                  |                             |                      |                     |
| Librarian III .....                           | -                | 1                | 1                | 935-1252                    | 11,220               | 11,787              |
| Library Assistant II .....                    | 1                | 2                | 2                | 734- 892                    | 19,518               | 19,956              |
| Clerical Assistant IIA .....                  | 0.8              | 1                | 1                | 534- 649                    | 7,379                | 7,736               |
| Student Assistant .....                       | 0.9              | 2                | 2                | ( 4,007)                    | 9,292                | 9,292               |
| Temporary Help .....                          | 0.2              | -                | -                | ( 1,803)                    | -                    | -                   |
| Technical Processing:                         |                  |                  |                  |                             |                      |                     |
| Librarian IV .....                            | 1                | 1                | 1                | 1222-1488                   | 17,854               | 17,854              |
| Librarian III .....                           | -                | 1                | 1                | 935-1252                    | 11,220               | 11,787              |
| Librarian II .....                            | 0.9              | 3                | 3                | 835-1120                    | 34,059               | 35,773              |
| Library Assistant II .....                    | 2                | 2                | 2                | 734- 892                    | 21,414               | 21,414              |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE COLLEGE, SAN BERNARDINO —Continued

| CALIFORNIA STATE COLLEGE, SAN BERNARDINO —Continued |                   |                  |                  |                   |                      |                     |
|-----------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                             |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Library Assistant I .....                           | 1.9               | 4                | 4                | 649- 770          | 35,876               | 36,734              |
| Stock Clerk .....                                   | 1                 | 1                | 1                | 619- 734          | 8,901                | 8,901               |
| Clerical Assistant IIA .....                        | 0.4               | 1                | 1                | 534- 649          | 7,796                | 7,796               |
| Intermediate Clerk .....                            | 0.6               | —                | —                | —                 | —                    | —                   |
| Student Assistant .....                             | 1.6               | 0.2              | 0.2              | ( 6,757)          | 929                  | 929                 |
| Temporary Help .....                                | 1.5               | —                | —                | ( 10,421)         | —                    | —                   |
| Public Service:                                     |                   |                  |                  |                   |                      |                     |
| Librarian IV .....                                  | 0.9               | 1                | 1                | 1222-1488         | 15,158               | 15,910              |
| Librarian III .....                                 | 0.4               | 1                | 1                | 935-1252          | 11,836               | 12,419              |
| Librarian II .....                                  | 4                 | 2                | 2                | 835-1120          | 22,846               | 23,990              |
| Library Assistant I .....                           | 2                 | 1                | 1                | 649- 770          | 7,619                | 8,007               |
| Clerical Assistant IIA .....                        | 3.6               | 4                | 4                | 534- 649          | 29,295               | 30,143              |
| Student Assistant .....                             | 1.1               | 2.9              | 2.9              | ( 4,795)          | 13,474               | 13,474              |
| Temporary Help .....                                | 1.7               | 0.7              | 0.7              | ( 12,222)         | 5,453                | 5,453               |
| Audio-visual Services:                              |                   |                  |                  |                   |                      |                     |
| Audio Visual Coordinator-12 Month .....             | 1                 | 1                | 1                | *                 | 20,377               | 20,377              |
| Equipment Technician II .....                       | 0.7               | 1                | 1                | 950-1155          | 11,773               | 12,354              |
| Photographer I .....                                | 0.5               | 1                | 1                | 770- 936          | 9,598                | 10,081              |
| Graphic Artist .....                                | 1                 | 1                | 1                | 734- 892          | 9,795                | 10,288              |
| Clerical Assistant IIA .....                        | 0.2               | 0.5              | 0.5              | 534- 649          | 3,286                | 3,455               |
| Student Assistant .....                             | 1.1               | 1.1              | 1.1              | ( 4,679)          | 5,111                | 5,111               |
| Television Services:                                |                   |                  |                  |                   |                      |                     |
| Equipment Technician III .....                      | 1                 | 1                | 1                | 1048-1273         | 13,197               | 13,855              |
| Student Assistant .....                             | —                 | 0.5              | 0.5              | 1.88-3.24         | 2,323                | 2,323               |
| Computing Support:                                  |                   |                  |                  |                   |                      |                     |
| Assoc Director Of Institut. Studies ..              | 1                 | —                | —                | 1600-1941         | —                    | —                   |
| Programmer II .....                                 | 1                 | 2                | 2                | 1048-1273         | 29,106               | 30,344              |
| Computer Operator .....                             | 1.8               | 2                | 2                | 727- 883          | 19,067               | 20,014              |
| Departmental Secretary I .....                      | 1                 | —                | —                | 589- 716          | —                    | —                   |
| Keypunch Operator .....                             | 1.6               | 2                | 2                | 572- 695          | 14,769               | 15,515              |
| Student Assistant .....                             | 0.2               | —                | —                | ( 992)            | —                    | —                   |
| TOTALS, ACADEMIC SUPPORT .....                      | 43.3              | 47.9             | 47.9             | \$419,047         | \$478,328            | \$492,298           |
| Student Service:                                    |                   |                  |                  |                   |                      |                     |
| Social And Cultural Development:                    |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer V - 12 Mo ....              | 1                 | 1                | 1                | 1697-2166         | 23,099               | 24,256              |
| Student Affairs Assistant II .....                  | 1                 | 1                | 1                | 960-1166          | 12,944               | 13,592              |
| Student Affairs Assistant I .....                   | —                 | 0.5              | 0.5              | 829- 914          | 4,979                | 5,225               |
| Departmental Secretary I .....                      | 1.2               | 1.5              | 1.5              | 589- 716          | 12,925               | 13,043              |
| Clerical Assistant II .....                         | 1.3               | —                | —                | 534- 682          | —                    | —                   |
| Counseling And Career Guidance:                     |                   |                  |                  |                   |                      |                     |
| Counseling:                                         |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer V - 12 Mo ....              | 1                 | 1                | 1                | 1697-2166         | 24,157               | 25,365              |
| Student Affairs Officer III - AY .....              | —                 | 1.4              | 1.4              | 900-1149          | 15,128               | 15,888              |
| Student Affairs Assistant I .....                   | —                 | 0.5              | 0.5              | 829- 914          | 4,979                | 5,225               |
| Departmental Secretary I .....                      | 1                 | 1                | 1                | 589- 716          | 8,358                | 8,695               |
| Student Assistant .....                             | 0.8               | 0.6              | 0.6              | ( 3,647)          | 2,788                | 2,788               |
| Temporary Help .....                                | 0.3               | —                | —                | ( 1,977)          | —                    | —                   |
| Testing:                                            |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer IV - 12 Mo ..               | 1                 | 1                | 1                | 1330-1697         | 18,114               | 19,009              |
| Departmental Secretary I .....                      | 0.2               | 0.5              | 0.5              | 589- 716          | 4,230                | 4,348               |
| Clerical Assistant IIA .....                        | 0.8               | 0.5              | 0.5              | 534- 649          | 3,498                | 3,675               |
| Psychometrist .....                                 | —                 | 1                | 1                | —                 | 11,520               | 12,087              |
| Placement:                                          |                   |                  |                  |                   |                      |                     |
| Placement Officer-12 Month .....                    | 1                 | 1                | 1                | *                 | 24,695               | 24,695              |
| Student Affairs Assistant II .....                  | 0.1               | —                | —                | 960-1166          | —                    | —                   |
| Placement Supervisor I .....                        | —                 | 1                | 1                | 829-1068          | 9,959                | 10,449              |
| Placement Interviewer .....                         | 0.3               | 1                | 1                | 709- 862          | 8,720                | 9,159               |
| Departmental Secretary I .....                      | 1                 | 1                | 1                | 589- 716          | 7,429                | 7,804               |
| Clerical Assistant IIA .....                        | 1                 | 0.8              | 0.8              | 534- 649          | 5,469                | 5,748               |
| Temporary Help .....                                | 0.1               | —                | —                | ( 678)            | —                    | —                   |
| Educational Opportunity Program:                    |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer V - 12 Mo ....              | 0.8               | —                | —                | 1697-2166         | —                    | —                   |
| Student Affairs Officer IV - 12 Mo ..               | 0.2               | —                | —                | 1330-1697         | —                    | —                   |
| Student Affairs Officer III - 12 Mo ..              | —                 | 1.5              | 1.5              | 1042-1330         | 22,090               | 22,090              |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE COLLEGE, SAN BERNARDINO —Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                    |                   |                  |                  |                   |                      |                     |
| Departmental Secretary I .....             | 0.9               | 1                | 1                | 589- 716          | 6,985                | 7,337               |
| Student Assistant .....                    | 1.7               | 1.7              | 1.7              | ( 7,152)          | 7,899                | 7,899               |
| Temporary Help .....                       | 0.5               | 1                | 1                | ( 3,824)          | 7,789                | 7,789               |
| Financial Aid:                             |                   |                  |                  |                   |                      |                     |
| Director-12 Month .....                    | -                 | 1                | 1                | *                 | 14,563               | 15,208              |
| Student Affairs Officer IV - 12 Mo ..      | 0.2               | -                | -                | 1330-1697         | -                    | -                   |
| Student Affairs Officer III - 12 Mo ..     | 0.4               | -                | -                | 1042-1330         | -                    | -                   |
| Student Affairs Assistant II .....         | 1                 | 1.5              | 1.5              | 960-1166          | 18,651               | 19,580              |
| Clerical Assistant IIB .....               | 1.5               | 2.5              | 2.5              | 575- 682          | 18,304               | 19,234              |
| Student Assistant .....                    | 0.4               | 0.5              | 0.5              | ( 1,759)          | 2,323                | 2,323               |
| Temporary Help .....                       | 0.6               | -                | -                | ( 4,570)          | -                    | -                   |
| Student Support:                           |                   |                  |                  |                   |                      |                     |
| Health Services:                           |                   |                  |                  |                   |                      |                     |
| Medical Officer II .....                   | 0.3               | 0.3              | 0.3              | 1995-2425         | 8,719                | 8,719               |
| Medical Officer I - 10 Month .....         | 0.5               | 0.7              | 0.7              | 1900-2199         | 13,795               | 14,074              |
| Registered Nurse .....                     | 0.8               | 1                | 1                | 841- 974          | 11,675               | 11,675              |
| Clerical Assistant IIA .....               | 1                 | 1                | 1                | 534- 649          | 8,140                | 8,405               |
| Temporary Help .....                       | 0.2               | -                | -                | ( 1,194)          | -                    | -                   |
| Housing Services:                          |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer III - 12 Mo ..     | 1                 | 1                | 1                | 1042-1330         | 15,954               | 15,954              |
| Clerical Assistant III .....               | -                 | 1                | 1                | 649- 789          | 7,619                | 8,007               |
| TOTALS, STUDENT SERVICE .....              | 25.1              | 32.0             | 32.0             | \$277,368         | \$367,497            | \$379,345           |
| Institutional Support:                     |                   |                  |                  |                   |                      |                     |
| Executive Management:                      |                   |                  |                  |                   |                      |                     |
| President .....                            | 1                 | 1                | 1                | 3048-3889         | 44,448               | 44,448              |
| Vice President .....                       | 2                 | 2                | 2                | 2306-2803         | 67,267               | 67,267              |
| Dean Of Students .....                     | 1                 | 1                | 1                | 2039-2479         | 29,747               | 29,747              |
| Business Manager III .....                 | 1                 | 1                | 1                | 1985-2413         | 28,922               | 28,922              |
| Vocational Instr, Build Prog - 12 Mo ..... | 1                 | 1                | 1                | *                 | 25,608               | 25,916              |
| Assoc Director Of Institut. Studies ..     | -                 | 1                | 1                | 1600-1941         | 23,297               | 23,297              |
| Administrative Assistant II .....          | -                 | 1                | 1                | 1225-1489         | 14,680               | 15,415              |
| Student Affairs Officer III - 12 Mo ..     | 0.9               | 1                | 1                | 1042-1330         | 13,089               | 13,731              |
| Administrative Assistant I .....           | 1                 | 1                | 1                | 1008-1225         | 14,216               | 14,680              |
| Administrative Secretary .....             | 2.3               | 3                | 3                | 770- 936          | 33,583               | 33,669              |
| Departmental Secretary III .....           | 1                 | 1                | 1                | 716- 870          | 9,591                | 10,081              |
| Senior Secretary .....                     | 2.7               | 2                | 2                | 716- 870          | 20,898               | 20,898              |
| Editorial Aide .....                       | -                 | 1                | 1                | 682- 829          | 9,959                | 9,959               |
| Secretary .....                            | 1                 | 1                | 1                | 649- 789          | 8,214                | 8,615               |
| Departmental Secretary I .....             | 1                 | 1                | 1                | 589- 716          | 7,337                | 7,710               |
| Clerical Assistant IIB .....               | 1                 | 0.5              | 0.5              | 575- 682          | 3,392                | 3,564               |
| Student Assistant .....                    | 0.2               | 0.5              | 0.5              | ( 1,003)          | 2,323                | 2,323               |
| Temporary Help .....                       | 0.3               | -                | -                | ( 1,847)          | -                    | -                   |
| Financial Operations:                      |                   |                  |                  |                   |                      |                     |
| Accounting Officer I .....                 | 1                 | 1                | 1                | 1286-1563         | 15,673               | 16,460              |
| Accountant II .....                        | 0.7               | 1                | 1                | 1225-1489         | 14,680               | 15,415              |
| Accountant I .....                         | 0.3               | -                | -                | 1008-1225         | -                    | -                   |
| Supervising Account Clerk II .....         | 0.6               | -                | -                | 849-1032          | -                    | -                   |
| Supervising Account Clerk I .....          | 0.3               | 1                | 1                | 734- 892          | 9,365                | 9,836               |
| Payroll & Personnel Transact Clk III ..    | -                 | 1                | 1                | 716- 870          | 10,367               | 10,449              |
| Senior Account Clerk .....                 | 1.7               | 2                | 2                | 649- 770          | 15,765               | 16,567              |
| Departmental Secretary I .....             | 1                 | 1                | 1                | 589- 716          | 7,398                | 7,773               |
| Keypunch Operator .....                    | 0.9               | 1                | 1                | 572- 695          | 7,060                | 7,413               |
| Clerical Assistant IIA .....               | -                 | 1.5              | 1.5              | 534- 649          | 10,507               | 11,039              |
| Assistant Cashier-clerk .....              | 0.9               | 1                | 1                | 534- 649          | 6,766                | 7,111               |
| Intermediate Account Clerk .....           | 1                 | 1                | 1                | 534- 649          | 6,852                | 7,200               |
| Bookkeeping Machine Operator I ....        | 0.9               | 1                | 1                | 521- 634          | 7,402                | 7,605               |
| Temporary Help .....                       | 0.2               | 0.6              | 0.6              | ( 1,211)          | 4,674                | 4,674               |
| General Administrative Services:           |                   |                  |                  |                   |                      |                     |
| Student Admissions And Records:            |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer V - 12 Mo ....     | 1                 | 1                | 1                | 1697-2166         | 24,748               | 24,748              |
| Student Affairs Assistant III .....        | 2                 | 2                | 2                | 1073-1305         | 28,630               | 30,040              |
| Evaluation Technician I .....              | 2                 | 2                | 2                | 752- 914          | 19,305               | 20,285              |
| Clerical Assistant IIIB .....              | 1                 | 1                | 1                | 665- 789          | 8,725                | 9,165               |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE COLLEGE, SAN BERNARDINO —Continued

|                                            | SALARIES AND WAGES | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|--------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            |                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                    |                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Clerical Assistant IIIA .....              | 2.2                | 4                 | 4                | 4                | 649- 770          | 32,541               | 33,987              |
| Departmental Secretary I .....             | 1                  | 1                 | 1                | 1                | 589- 716          | 7,710                | 8,095               |
| Clerical Assistant IIB .....               | 1.3                | 1                 | 1                | 1                | 575- 682          | 7,303                | 7,675               |
| Clerical Assistant IIA .....               | 2.8                | 2.2               | 2.2              | 2.2              | 534- 649          | 15,792               | 16,202              |
| Student Assistant .....                    | 1.9                | —                 | —                | —                | ( 8,059)          | —                    | —                   |
| Temporary Help .....                       | 0.5                | 0.4               | 0.4              | 0.4              | ( 3,578)          | 3,115                | 3,115               |
| Employee Personnel And Records:            |                    |                   |                  |                  |                   |                      |                     |
| Personnel Officer I .....                  | 1                  | 1                 | 1                | 1                | 1286-1563         | 17,641               | 18,521              |
| Personnel Management Specialist I .....    | 1                  | 1                 | 1                | 1                | 1008-1225         | 13,313               | 13,984              |
| Payroll & Personnel Transact Clk III ..... | 1                  | —                 | —                | —                | 716- 870          | —                    | —                   |
| Departmental Secretary II .....            | 1                  | 1                 | 1                | 1                | 649- 789          | 8,007                | 8,421               |
| Clerical Assistant II .....                | 1                  | 1                 | 1                | 1                | 534- 682          | 7,435                | 7,761               |
| Payroll & Personnel Transact Clerk I ..... | 0.8                | —                 | —                | —                | 534- 649          | —                    | —                   |
| Student Assistant .....                    | 0.1                | —                 | —                | —                | ( 319)            | —                    | —                   |
| Logistical Services:                       |                    |                   |                  |                  |                   |                      |                     |
| Procurement & Support Serv Ofcr II .....   | 1                  | 1                 | 1                | 1                | 1225-1489         | 16,664               | 17,499              |
| Supervising Campus Peace Officer III ..... | 0.8                | 1                 | 1                | 1                | 1138-1383         | 15,790               | 16,577              |
| Supervising Campus Peace Officer I .....   | 0.8                | 1                 | 1                | 1                | 960-1166          | 13,984               | 13,984              |
| Campus Peace Officer - Range B ....        | 2.3                | 6                 | 6                | 6                | 870-1058          | 69,389               | 70,898              |
| Purchasing Agent .....                     | 1                  | 1                 | 1                | 1                | 709- 862          | 10,094               | 10,333              |
| Duplicating Machine Supervisor I ....      | 1                  | 1                 | 1                | 1                | 665- 809          | 9,714                | 9,714               |
| Shipping & Receiving Assistant I ....      | 1                  | 1                 | 1                | 1                | 665- 809          | 9,714                | 9,714               |
| Property Clerk I .....                     | 1                  | 1                 | 1                | 1                | 665- 809          | 8,673                | 9,103               |
| Departmental Secretary II .....            | 1                  | 1                 | 1                | 1                | 649- 789          | 9,055                | 9,275               |
| Mail Services Supervisor I .....           | 1                  | 1                 | 1                | 1                | 649- 770          | 8,421                | 8,835               |
| Campus Guard .....                         | 1                  | 1                 | 1                | 1                | 628- 745          | 9,018                | 9,018               |
| Stock Clerk .....                          | 0.3                | 1                 | 1                | 1                | 619- 734          | 8,206                | 8,623               |
| Supervising Telephone Operator .....       | 1                  | 1                 | 1                | 1                | 603- 716          | 8,695                | 8,695               |
| Duplicating Machine Oper II-offset .....   | 1                  | 1                 | 1                | 1                | 589- 699          | 8,523                | 8,523               |
| Clerical Assistant IIB .....               | 0.5                | 0.5               | 0.5              | 0.5              | 575- 682          | 3,759                | 3,949               |
| Mail Clerk .....                           | 0.7                | —                 | —                | —                | 561- 665          | —                    | —                   |
| Clerical Assistant IIA .....               | 0.9                | 0.5               | 0.5              | 0.5              | 534- 649          | 3,440                | 3,616               |
| Student Assistant .....                    | 1.3                | —                 | —                | —                | ( 5,759)          | —                    | —                   |
| Temporary Help .....                       | 0.5                | —                 | —                | —                | ( 3,704)          | —                    | —                   |
| Physical Plant Operations:                 |                    |                   |                  |                  |                   |                      |                     |
| Maintenance Office Administration:         |                    |                   |                  |                  |                   |                      |                     |
| Chief Of Plant Operations II .....         | 1                  | 1                 | 1                | 1                | 1225-1489         | 17,854               | 17,854              |
| Departmental Secretary II .....            | 1                  | 1                 | 1                | 1                | 649- 789          | 9,495                | 9,495               |
| Drafting Aide I .....                      | —                  | 1                 | 1                | 1                | 547- 665          | 6,728                | 7,069               |
| Clerical Assistant IIA .....               | 0.5                | —                 | —                | —                | 534- 649          | —                    | —                   |
| Temporary Help .....                       | 1                  | —                 | —                | —                | ( 8,406)          | —                    | —                   |
| Utility Plants:                            |                    |                   |                  |                  |                   |                      |                     |
| Chief Engineer I .....                     | 1                  | 1                 | 1                | 1                | 1084-1255         | 15,041               | 15,041              |
| Stationary Engineer .....                  | 6                  | 6.5               | 6.5              | 6.5              | 936-1084          | 83,502               | 83,844              |
| Building Maintenance:                      |                    |                   |                  |                  |                   |                      |                     |
| Supervisor Of Building Trades .....        | 1                  | 1                 | 1                | 1                | 1084-1255         | 15,041               | 15,041              |
| Electrician II .....                       | 1                  | 1                 | 1                | 1                | 1032-1138         | 13,635               | 13,635              |
| Plumber II .....                           | 1                  | 1                 | 1                | 1                | 1032-1138         | 13,635               | 13,635              |
| Carpenter II .....                         | 1                  | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Painter II .....                           | 1                  | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Electrician I .....                        | 1                  | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Painter I .....                            | 0.6                | 1                 | 1                | 1                | 936-1032          | 11,562               | 12,135              |
| Locksmith I .....                          | 1                  | 1.5               | 1.5              | 1.5              | 936-1032          | 17,415               | 18,273              |
| Building Maintenance Man .....             | 2.4                | 3                 | 3                | 3                | 809- 892          | 31,247               | 31,869              |
| Automotive Equipment Operator I .....      | —                  | 1                 | 1                | 1                | 789- 870          | 9,714                | 10,204              |
| Student Assistant .....                    | 3.3                | 1                 | 1                | 1                | ( 14,349)         | 4,646                | 4,646               |
| Skilled & Unskilled Laborer-recuring       |                    |                   |                  |                  |                   |                      |                     |
| Maintenan .....                            | 1.3                | 1                 | 1                | 1                | —                 | 10,449               | 10,449              |
| Temporary Help .....                       | 0.4                | 0.5               | 0.5              | 0.5              | ( 3,210)          | 4,981                | 4,981               |
| Grounds Maintenance:                       |                    |                   |                  |                  |                   |                      |                     |
| Supervising Groundsman I .....             | 1                  | 1                 | 1                | 1                | 801- 974          | 11,675               | 11,675              |
| Tree Trimmer .....                         | 1                  | 1                 | 1                | 1                | 752- 914          | 10,742               | 10,952              |
| Tractor Operator-laborer .....             | 1                  | 1                 | 1                | 1                | 829- 914          | 10,952               | 10,952              |
| Skilled Laborer .....                      | 1                  | 1                 | 1                | 1                | 789- 870          | 10,449               | 10,449              |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE COLLEGE, SAN BERNARDINO —Continued

| SALARIES AND WAGES                     | NO. OF POSITIONS |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filed) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                |                  |                  |                  |                   |                      |                     |
| Lead Groundsman .....                  | 3                | 3                | 3                | SALARY RANGE †    |                      |                     |
| Groundsman .....                       | 6.6              | 12.4             | 12.4             | 692- 841          | 29,239               | 29,904              |
| Temporary Help .....                   | 1.4              | -                | -                | 659- 763          | 104,635              | 108,919             |
| Custodial Services:                    |                  |                  |                  | ( 12,210)         | -                    | -                   |
| Chief,custodial Services I .....       | 1                | 1                | 1                | 723- 879          | 10,552               | 10,552              |
| Supervising Custodian I .....          | 1                | 1.5              | 1.5              | 656- 797          | 13,500               | 13,693              |
| Custodial Foreman .....                | 3                | 3                | 3                | 609- 723          | 25,799               | 26,215              |
| Custodian .....                        | 22.7             | 23.3             | 23.3             | 575- 682          | 179,996              | 185,797             |
| Faculty And Staff Services:            |                  |                  |                  |                   |                      |                     |
| Terminal Pay .....                     | -                | -                | -                | ( 2,171)          | -                    | -                   |
| Evening And Night Shift Differential   | -                | -                | -                | ( 9,716)          | 13,971               | 13,971              |
| Non-faculty Reclass-current Year ..... | -                | -                | -                | VARIOUS           | 5,939                | 14,849              |
| Overtime .....                         | -                | -                | -                | ( 5,930)          | 7,832                | 7,832               |
| Non-faculty Reclass - New Standards    | -                | -                | -                | VARIOUS           | 2,995                | 3,144               |
| Community Relations:                   |                  |                  |                  |                   |                      |                     |
| Public Affairs Officer II .....        | 1                | 1                | 1                | 1563-1900         | 20,838               | 21,878              |
| Editorial Aide .....                   | 1                | -                | -                | 682- 829          | -                    | -                   |
| Clerical Assistant IIIB .....          | -                | 1                | 1                | 665- 789          | 7,619                | 8,007               |
| Clerical Assistant IIB .....           | 0.7              | 1                | 1                | 575- 682          | 7,395                | 7,771               |
| Intermediate Stenographer .....        | 0.3              | -                | -                | -                 | -                    | -                   |
| Student Assistant .....                | 0.7              | -                | -                | ( 2,853)          | -                    | -                   |
| School Liaison Officer .....           | 0.8              | 1                | 1                | -                 | 15,422               | 15,545              |
| Temporary Help .....                   | 0.2              | -                | -                | ( 1,710)          | -                    | -                   |
| TOTALS, INSTITUTIONAL SUPPORT ....     | 139.5            | 149.4            | 149.4            | \$1,398,544       | \$1,673,949          | \$1,721,385         |
| Independent Operations:                |                  |                  |                  |                   |                      |                     |
| Institutional Operations:              |                  |                  |                  |                   |                      |                     |
| Senior Account Clerk .....             | 1                | 1.5              | 1.5              | 649- 770          | 13,085               | 13,279              |
| Telephone Operator .....               | 0.2              | -                | -                | 534- 649          | -                    | -                   |
| Intermediate Account Clerk .....       | 0.3              | 0.5              | 0.5              | 534- 649          | 3,397                | 3,570               |
| Student Assistant .....                | 0.2              | 1                | 1                | ( 964)            | 4,646                | 4,646               |
| Temporary Help .....                   | 2.4              | 1                | 1                | ( 16,774)         | 7,789                | 7,789               |
| Outside Agencies:                      |                  |                  |                  |                   |                      |                     |
| Student Assistant .....                | -                | -                | -                | ( 88)             | -                    | -                   |
| Temporary Help .....                   | 0.4              | 1                | 1                | ( 2,623)          | 7,789                | 7,789               |
| TOTALS, INDEPENDENT OPERATIONS         | 4.5              | 5.0              | 5.0              | \$32,343          | \$36,706             | \$37,073            |
| TOTALS, GENERAL FUND .....             | 406.0            | 435.2            | 435.2            | \$4,438,418       | \$5,298,686          | \$5,543,220         |
| Parking:                               |                  |                  |                  |                   |                      |                     |
| Institutional Support:                 |                  |                  |                  |                   |                      |                     |
| Financial Operations:                  |                  |                  |                  |                   |                      |                     |
| Clerical Assistant IIA .....           | -                | 0.5              | 0.5              | 534- 649          | 3,286                | 3,455               |
| Logistical Services:                   |                  |                  |                  |                   |                      |                     |
| Parking Officer .....                  | 1.8              | 2                | 2                | 628- 745          | 17,028               | 17,863              |
| Evening And Night Shift Differential   | -                | -                | -                | ( 291)            | -                    | -                   |
| Temporary Help .....                   | 0.5              | 0.5              | 0.5              | ( 3,825)          | 3,894                | 3,894               |
| Physical Plant Operations:             |                  |                  |                  |                   |                      |                     |
| Groundsman .....                       | 0.5              | 1                | 1                | 659- 763          | 8,637                | 8,836               |
| TOTALS, INSTITUTIONAL SUPPORT ....     | 2.8              | 4.0              | 4.0              | \$23,167          | \$32,845             | \$34,048            |
| TOTALS, PARKING .....                  | 2.8              | 4.0              | 4.0              | \$23,167          | \$32,845             | \$34,048            |
| Housing                                |                  |                  |                  |                   |                      |                     |
| Dormitory:                             |                  |                  |                  |                   |                      |                     |
| Student Service:                       |                  |                  |                  |                   |                      |                     |
| Student Support:                       |                  |                  |                  |                   |                      |                     |
| Student Assistant, Range B .....       | 4.3              | 7                | 7                | ( 4,920)          | 8,655                | 8,655               |
| TOTALS, STUDENT SERVICE .....          | 4.3              | 7.0              | 7.0              | \$4,920           | \$8,655              | \$8,655             |
| Institutional Support:                 |                  |                  |                  |                   |                      |                     |
| Financial Operations:                  |                  |                  |                  |                   |                      |                     |
| Senior Account Clerk .....             | -                | 0.5              | 0.5              | 649- 770          | 3,810                | 4,004               |
| Intermediate Account Clerk .....       | 0.5              | -                | -                | 534- 649          | -                    | -                   |
| Student Assistant, Range A .....       | 0.4              | 0.5              | 0.5              | ( 1,648)          | 2,323                | 2,323               |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE COLLEGE, SAN BERNARDINO —Continued

| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>Housing —Continued</b>             |                   |                  |                  |                   |                      |                     |
| Logistical Services:                  |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Campus Guard .....                    | 0.5               | -                | -                | 628- 745          | -                    | -                   |
| Evening And Night Shift Differential  | -                 | -                | -                | ( 157)            | -                    | -                   |
| Student Assistant, Range A .....      | 0.2               | -                | -                | ( 951)            | -                    | -                   |
| Physical Plant Operations:            |                   |                  |                  |                   |                      |                     |
| Building Maintenance Man .....        | 1                 | 1                | 1                | 809- 892          | 10,455               | 10,707              |
| Groundsman .....                      | 0.4               | 0.5              | 0.5              | 659- 763          | 4,057                | 4,257               |
| Custodian .....                       | 1.6               | 2.4              | 2.4              | 575- 682          | 18,949               | 19,481              |
| Student Assistant .....               | 1.4               | 2                | 2                | ( 5,139)          | 9,292                | 9,292               |
| TOTALS, INSTITUTIONAL SUPPORT ....    | 6.0               | 6.9              | 6.9              | \$38,567          | \$48,886             | \$50,064            |
| TOTALS, DORMITORY .....               | 10.3              | 13.9             | 13.9             | \$43,487          | \$57,541             | \$58,719            |
| TOTALS, HOUSING .....                 | 10.3              | 13.9             | 13.9             | \$43,487          | \$57,541             | \$58,719            |
| <b>Continuing Education</b>           |                   |                  |                  |                   |                      |                     |
| Summer Session:                       |                   |                  |                  |                   |                      |                     |
| Instruction:                          |                   |                  |                  |                   |                      |                     |
| Special Session Instruction:          |                   |                  |                  |                   |                      |                     |
| Instruct Faculty-summer Session ..... | 6.1               | 8.1              | 8.1              | ( 59,260)         | 84,637               | 84,637              |
| TOTALS, INSTRUCTION .....             | 6.1               | 8.1              | 8.1              | \$59,260          | \$84,637             | \$84,637            |
| Institutional Support:                |                   |                  |                  |                   |                      |                     |
| Executive Management:                 |                   |                  |                  |                   |                      |                     |
| Dean Of Educ Serv & Summer Ses-       |                   |                  |                  |                   |                      |                     |
| sion .....                            | 0.3               | 0.3              | 0.3              | 2039-2479         | 8,854                | 8,925               |
| Clerical Assistant II .....           | 1                 | 1                | 1                | 534- 682          | 6,878                | 7,227               |
| Student Assistant .....               | 0.2               | -                | -                | ( 1,020)          | -                    | -                   |
| Temporary Help .....                  | 0.4               | 0.6              | 0.6              | ( 2,956)          | 4,674                | 4,674               |
| Financial Operations:                 |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                  | -                 | 0.1              | 0.1              | VARIOUS           | 779                  | 779                 |
| General Administrative Services:      |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                  | -                 | 0.5              | 0.5              | VARIOUS           | 3,894                | 3,894               |
| TOTALS, INSTITUTIONAL SUPPORT ....    | 1.9               | 2.5              | 2.5              | \$17,174          | \$25,079             | \$25,499            |
| TOTALS, SUMMER SESSION .....          | 8.0               | 10.6             | 10.6             | \$76,434          | \$109,716            | \$110,136           |
| Extension:                            |                   |                  |                  |                   |                      |                     |
| Instruction:                          |                   |                  |                  |                   |                      |                     |
| Extension Instruction:                |                   |                  |                  |                   |                      |                     |
| Extension Instructional Faculty ..... | 7.5               | 8.9              | 8.9              | ( 72,894)         | 92,996               | 92,996              |
| TOTALS, INSTRUCTION .....             | 7.5               | 8.9              | 8.9              | \$72,894          | \$92,996             | \$92,996            |
| Institutional Support:                |                   |                  |                  |                   |                      |                     |
| Executive Management:                 |                   |                  |                  |                   |                      |                     |
| Administrative Assistant I .....      | 1                 | 1                | 1                | 1008-1225         | 12,997               | 13,648              |
| Temporary Help .....                  | 0.6               | 1                | 1                | ( 4,576)          | 7,789                | 7,789               |
| TOTALS, INSTITUTIONAL SUPPORT ....    | 1.6               | 2.0              | 2.0              | \$16,096          | \$20,786             | \$21,437            |
| TOTALS, EXTENSION .....               | 9.1               | 10.9             | 10.9             | \$88,990          | \$113,782            | \$114,433           |
| TOTALS, CONTINUING EDUCATION ....     | 17.1              | 21.5             | 21.5             | \$165,424         | \$223,498            | \$224,569           |
| TOTALS, CALIFORNIA STATE COL-         |                   |                  |                  |                   |                      |                     |
| LEGE, SAN BERNARDINO .....            | 436.2             | 474.6            | 474.6            | \$4,670,496       | \$5,612,570          | \$5,860,556         |

(ay) Indicates Academic Year As Defined By The Institution.

(\*) Salary Range Determined By Education, Experience, And Academic Rank In Accordance With The California State University And Colleges Salary Schedule For Faculty.

† Salary ranges are those in effect as of December 1, 1973.

## SAN DIEGO STATE UNIVERSITY

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>General Fund</b>                           |                   |                  |                  |                   |                      |                     |
| Instruction:                                  |                   |                  |                  |                   |                      |                     |
| Regular Instruction:                          |                   |                  |                  |                   |                      |                     |
| Administration:                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Dean Of Instruction .....                     | 9.6               | 10               | 10               | 2039-2479         | 293,187              | 294,713             |
| Dean Of Educ Serv & Summer Ses-<br>sion ..... | 0.5               | 0.5              | 0.5              | 2039-2479         | 14,874               | 14,874              |
| Associate Dean,grad Studies-12 Mo ..          | 1                 | 1                | 1                | *                 | 26,003               | 26,003              |
| Department Chairman - 12 Month ..             | 19.3              | 20               | 20               | *                 | 489,941              | 497,175             |
| Academic Planner-12month .....                | 1.2               | 2.5              | 2.5              | *                 | 41,857               | 43,405              |
| Department Chairman-ay .....                  | 18.9              | 17.2             | 17.2             | *                 | 356,725              | 358,694             |
| Coordinator-elementary Education-<br>ay ..... | 2.4               | 3.4              | 3.4              | *                 | 62,269               | 63,467              |
| Coordinator-evening Session-ay .....          | 1                 | 1                | 1                | *                 | 22,453               | 22,453              |
| Coordinator-secondary Education-ay<br>.....   | 3                 | 4                | 4                | *                 | 75,217               | 77,127              |
| Evaluation Technician II .....                | 1                 | 1                | 1                | 829-1008          | 12,087               | 12,087              |
| Evaluation Technician I .....                 | 2                 | 2                | 2                | 752- 914          | 20,898               | 21,904              |
| Clerical Assistant IV .....                   | 1                 | 2                | 2                | 716- 870          | 18,023               | 18,948              |
| Senior Secretary .....                        | 8                 | 8                | 8                | 716- 870          | 83,592               | 83,592              |
| Clerical Assistant IIIB .....                 | 1                 | 1                | 1                | 665- 789          | 9,495                | 9,495               |
| Secretary B .....                             | 1                 | 1                | 1                | 665- 789          | 9,495                | 9,495               |
| Secretary A .....                             | 0.8               | 1                | 1                | 649- 770          | 8,017                | 8,388               |
| Departmental Secretary IB .....               | 1                 | 1                | 1                | 603- 716          | 8,695                | 8,695               |
| Departmental Secretary IA .....               | 0.4               | 1                | 1                | 589- 699          | 6,985                | 7,337               |
| Clerical Assistant IIB .....                  | 1                 | 1                | 1                | 575- 682          | 7,364                | 7,738               |
| Clerical Assistant IIA .....                  | 1.2               | 2.2              | 2.2              | 534- 649          | 14,811               | 15,499              |
| Student Assistant .....                       | -                 | 0.1              | 0.1              | 1.88-3.24         | 465                  | 465                 |
| <b>Instructional Faculty:</b>                 |                   |                  |                  |                   |                      |                     |
| Lecturer-12 Month .....                       | 0.8               | -                | -                | *                 | -                    | -                   |
| Head Coach-12 Month .....                     | 1                 | 1                | 1                | 1697-2063         | 22,457               | 23,579              |
| Lecturer-ay .....                             | 54.7              | 75               | 75               | *                 | 999,599              | 1,027,505           |
| Professor - AY .....                          | 341.8             | 342.8            | 342.8            | *                 | 7,433,767            | 7,556,367           |
| Part Time Faculty-ay .....                    | 226.6             | -                | -                | ( 2,650,113)      | -                    | -                   |
| Head Coach-ay .....                           | 2.7               | 3                | 3                | 1466-1782         | 56,810               | 59,651              |
| Coach-12 Month .....                          | 4.1               | 5                | 5                | 1330-1616         | 82,304               | 87,111              |
| Associate Professor-ay .....                  | 237.8             | 235.7            | 235.7            | *                 | 3,832,721            | 3,973,490           |
| Coach-ay .....                                | 1                 | 1                | 1                | 1149-1396         | 15,828               | 16,621              |
| Assistant Professor-ay .....                  | 266.9             | 506.6            | 506.6            | *                 | 6,536,778            | 6,718,252           |
| Coaching Specialist-ay .....                  | 1.8               | 1.3              | 1.3              | 900-1094          | 15,668               | 16,310              |
| Instructor-ay .....                           | 3.4               | 1                | 1                | *                 | 11,897               | 11,897              |
| Assistant-ay .....                            | 1.2               | -                | -                | *                 | -                    | -                   |
| Graduate Assistant .....                      | 74.7              | -                | -                | ( 186,662)        | -                    | -                   |
| Sabbatical Leave Replacement .....            | 12.4              | 21               | 21               | ( 144,103)        | 248,361              | 262,970             |
| Sabbatical Leave Difference In Pay            | 0.9               | -                | -                | ( 10,955)         | -                    | -                   |
| Class & Rank Reclass-current Year ..          | -                 | -                | -                | *                 | 100,517              | 177,783             |
| Substitute Instructional Faculty .....        | 0.7               | 1.2              | 1.2              | ( 8,538)          | 15,028               | 15,028              |
| Visiting Teacher .....                        | -                 | -                | -                | ( 190)            | -                    | -                   |
| <b>Technical And Clerical:</b>                |                   |                  |                  |                   |                      |                     |
| Radiation Safety Officer .....                | 1                 | 1                | 1                | 1273-1548         | 16,568               | 17,402              |
| Equipment Technician III .....                | 6.2               | 6                | 6                | 1048-1273         | 88,855               | 89,500              |
| Administrative Assistant I .....              | 1                 | -                | -                | 1008-1225         | -                    | -                   |
| Glassblower .....                             | 1                 | 1                | 1                | 998-1213          | 14,551               | 14,551              |
| Stage Technician II .....                     | 1                 | 1                | 1                | 950-1155          | 13,855               | 13,855              |
| Equipment Technician II .....                 | 16.7              | 17               | 17               | 950-1155          | 233,063              | 235,419             |
| Radiation Protection Specialist .....         | 0.1               | 0.5              | 0.5              | 905-1100          | 5,499                | 5,772               |
| Programmer I .....                            | 1.5               | 1.5              | 1.5              | 870-1058          | 17,516               | 18,378              |
| Stage Technician I .....                      | 2                 | 2                | 2                | 862-1048          | 23,269               | 24,411              |
| Equipment Technician I .....                  | 35.7              | 37.3             | 37.3             | 862-1048          | 448,595              | 457,965             |
| Junior Staff Analyst .....                    | 0.8               | 1                | 1                | 829-1008          | 11,378               | 11,945              |
| Public Affairs Assistant I .....              | 0.1               | 0.5              | 0.5              | 789- 960          | 5,689                | 5,760               |
| Supervising Clerk I .....                     | 1                 | 1                | 1                | 734- 892          | 10,455               | 10,707              |
| Graphic Artist .....                          | 0.3               | -                | -                | 734- 892          | -                    | -                   |
| Departmental Secretary III .....              | 2.5               | 3                | 3                | 716- 870          | 29,489               | 29,928              |
| Clerical Assistant IV .....                   | 2.6               | 3                | 3                | 716- 870          | 29,489               | 29,928              |
| Senior Secretary .....                        | 1                 | 1                | 1                | 716- 870          | 10,449               | 10,449              |

† Salary ranges are those in effect as of December 1, 1973.

## SAN DIEGO STATE UNIVERSITY —Continued

| SAN DIEGO STATE UNIVERSITY —Continued |                   |                  |                  |                   |                      |                     |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Programmer Trainee .....              | 1                 | 1                | 1                | 782- 862          | 10,174               | 10,333              |
| Placement Interviewer .....           | 0.7               | 1                | 1                | 709- 862          | 9,043                | 9,507               |
| Athletic Equipment Attendant II ....  | 2.3               | 3                | 3                | 675- 821          | 28,561               | 29,489              |
| Technical Assistant II .....          | 15                | 18.7             | 18.7             | 675- 821          | 172,604              | 176,767             |
| Departmental Secretary II .....       | 9.5               | 10               | 10               | 649- 789          | 93,924               | 94,510              |
| Clerical Assistant IIIB .....         | 3                 | 3                | 3                | 665- 789          | 28,155               | 28,485              |
| Clerical Assistant IIIA .....         | 5.3               | 5.5              | 5.5              | 649- 770          | 49,150               | 49,767              |
| Accompanist I .....                   | 0.4               | 1.2              | 1.2              | 628- 745          | 9,599                | 10,067              |
| Stock Clerk .....                     | 1.7               | 1                | 1                | 619- 734          | 8,901                | 8,901               |
| Departmental Secretary I .....        | 29.5              | 31.5             | 31.5             | 589- 716          | 268,448              | 271,383             |
| Athletic Equipment Attendant I .....  | 1.6               | 2                | 2                | 598- 709          | 17,281               | 17,281              |
| Technical Assistant I .....           | 1.6               | 2.8              | 2.8              | 598- 709          | 20,574               | 21,593              |
| Keypunch Operator .....               | 1                 | 1                | 1                | 572- 695          | 8,349                | 8,349               |
| Clerical Assistant IIB .....          | 39.2              | 39.3             | 39.3             | 575- 682          | 306,566              | 314,399             |
| Mail Clerk .....                      | 0.8               | 1                | 1                | 561- 665          | 7,129                | 7,482               |
| Clerical Assistant IIA .....          | 15.4              | 19.3             | 19.3             | 534- 649          | 137,003              | 142,222             |
| Duplicating Machine Operator I .....  | 0.3               | 0.5              | 0.5              | 532- 646          | 3,838                | 3,885               |
| Student Assistant .....               | 31.2              | 39.3             | 39.3             | ( 134,673)        | 182,595              | 182,595             |
| Temporary Help .....                  | 5.6               | -                | -                | ( 40,448)         | -                    | -                   |
| TOTALS, INSTRUCTION .....             | 1547.4            | 1533.4           | 1533.4           | \$20,785,729      | \$23,274,802         | \$23,911,103        |
| Public Service:                       |                   |                  |                  |                   |                      |                     |
| Campus Community Service-e.t.v.:      |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                  | -                 | 16               | 16               | VARIOUS           | 161,223              | 161,223             |
| TOTALS, PUBLIC SERVICE .....          | 0.0               | 16.0             | 16.0             | \$0               | \$161,223            | \$161,223           |
| Academic Support:                     |                   |                  |                  |                   |                      |                     |
| Libraries:                            |                   |                  |                  |                   |                      |                     |
| Administration:                       |                   |                  |                  |                   |                      |                     |
| Director Of The Library .....         | 1                 | 1                | 1                | 2039-2479         | 29,747               | 29,747              |
| Librarian V .....                     | 0.9               | 2                | 2                | 1347-1638         | 32,531               | 34,191              |
| Librarian IV .....                    | 1.4               | 1                | 1                | 1222-1488         | 17,854               | 17,854              |
| Senior Secretary .....                | 1                 | 1                | 1                | 716- 870          | 10,449               | 10,449              |
| Clerical Assistant IIIA .....         | 1                 | 1                | 1                | 649- 770          | 9,275                | 9,275               |
| Departmental Secretary IB .....       | 1                 | -                | -                | 603- 716          | -                    | -                   |
| Clerical Assistant IIA .....          | 0.9               | 1                | 1                | 534- 649          | 6,737                | 7,081               |
| Student Assistant .....               | 0.1               | -                | -                | ( 256)            | -                    | -                   |
| Temporary Help .....                  | -                 | -                | -                | ( 310)            | -                    | -                   |
| Circulation:                          |                   |                  |                  |                   |                      |                     |
| Librarian IV .....                    | 1                 | 1                | 1                | 1222-1488         | 17,782               | 17,854              |
| Librarian III .....                   | -                 | 1                | 1                | 935-1252          | 11,220               | 11,787              |
| Data Processing Supervisor I .....    | 1                 | 1                | 1                | 862-1048          | 12,354               | 12,552              |
| Library Assistant II .....            | 5                 | 5                | 5                | 734- 892          | 53,158               | 53,535              |
| Clerical Assistant III .....          | -                 | 1                | 1                | 649- 789          | 7,619                | 8,007               |
| Library Assistant I .....             | -                 | 4.6              | 4.6              | 649- 770          | 39,811               | 41,104              |
| Departmental Secretary I .....        | -                 | 1                | 1                | 589- 716          | 8,324                | 8,695               |
| Keypunch Operator .....               | 2                 | 2                | 2                | 572- 695          | 14,951               | 15,709              |
| Clerical Assistant IIA .....          | 3.1               | 4.5              | 4.5              | 534- 649          | 32,685               | 33,555              |
| Student Assistant .....               | 1.1               | 1.2              | 1.2              | ( 4,625)          | 5,575                | 5,575               |
| Temporary Help .....                  | 0.7               | -                | -                | ( 4,845)          | -                    | -                   |
| Technical Processing:                 |                   |                  |                  |                   |                      |                     |
| Librarian IV .....                    | 2.1               | 3                | 3                | 1222-1488         | 49,982               | 51,300              |
| Librarian III .....                   | 6.1               | 8                | 8                | 935-1252          | 106,311              | 109,541             |
| Librarian II .....                    | 1                 | 1                | 1                | 835-1120          | 13,278               | 13,439              |
| Library Assistant II .....            | 6.9               | 8.5              | 8.5              | 734- 892          | 89,973               | 90,548              |
| Clerical Assistant III .....          | 2.1               | 2                | 2                | 649- 789          | 16,144               | 16,953              |
| Library Assistant I .....             | 9.4               | 5.2              | 5.2              | 649- 770          | 47,051               | 47,649              |
| Departmental Secretary I .....        | 3                 | 3                | 3                | 589- 716          | 25,612               | 25,890              |
| Keypunch Operator .....               | 0.5               | 0.5              | 0.5              | 572- 695          | 3,751                | 3,942               |
| Book Repairer .....                   | 0.2               | 1                | 1                | 542- 659          | 6,665                | 7,002               |
| Clerical Assistant IIA .....          | 3.4               | 4.3              | 4.3              | 534- 649          | 31,169               | 31,958              |
| Student Assistant .....               | 6                 | 3                | 3                | ( 25,821)         | 13,939               | 13,939              |
| Temporary Help .....                  | 12.1              | -                | -                | ( 85,700)         | -                    | -                   |

† Salary ranges are those in effect as of December 1, 1973.



## SAN DIEGO STATE UNIVERSITY —Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>General Fund —Continued</b>          |                   |                  |                  |                   |                      |                     |
| Public Service:                         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Librarian IV .....                      | 1                 | 1                | 1                | 1222-1488         | 17,854               | 17,854              |
| Librarian III .....                     | 14.2              | 14               | 14               | 935-1252          | 195,355              | 200,668             |
| Librarian II .....                      | 3.4               | 9.5              | 9.5              | 835-1120          | 105,448              | 110,452             |
| Library Assistant II .....              | 2.7               | 4                | 4                | 734- 892          | 39,872               | 41,148              |
| Computer Operator .....                 | 0.5               | 0.5              | 0.5              | 727- 883          | 4,488                | 4,715               |
| Librarian I .....                       | -                 | 0.5              | 0.5              | 797- 878          | 4,896                | 5,141               |
| Library Assistant I .....               | 5.7               | 4.7              | 4.7              | 649- 770          | 40,196               | 41,668              |
| Keypunch Operator .....                 | -                 | 1                | 1                | 572- 695          | 7,031                | 7,383               |
| Clerical Assistant IIA .....            | 4.8               | 8.1              | 8.1              | 534- 649          | 55,706               | 58,144              |
| Student Assistant .....                 | 27.8              | 19               | 19               | ( 120,004)        | 88,277               | 88,277              |
| Temporary Help .....                    | 1                 | -                | -                | ( 6,960)          | -                    | -                   |
| Audio-visual Services:                  |                   |                  |                  |                   |                      |                     |
| Audio Visual Coordinator-12 Month ..... | 2.8               | 1                | 1                | *                 | 26,003               | 26,003              |
| Audio Visual Coordinator-ay .....       | -                 | 5                | 5                | *                 | 59,843               | 67,979              |
| Equipment Technician III .....          | 1                 | 1                | 1                | 1048-1273         | 15,261               | 15,261              |
| Photographer II .....                   | 1                 | 1                | 1                | 892-1084          | 12,990               | 12,990              |
| Equipment Technician I .....            | 3.9               | 4                | 4                | 862-1048          | 48,044               | 48,878              |
| Photographer I .....                    | 2                 | 2                | 2                | 770- 936          | 20,163               | 21,162              |
| Supervising Clerk I .....               | 1                 | 1                | 1                | 734- 892          | 10,707               | 10,707              |
| Graphic Artist .....                    | 1.4               | 2                | 2                | 734- 892          | 18,731               | 19,576              |
| Technical Assistant II .....            | 1                 | 1                | 1                | 675- 821          | 9,856                | 9,856               |
| Clerical Assistant IIIB .....           | 1                 | 1                | 1                | 665- 789          | 8,762                | 9,202               |
| Stock Clerk .....                       | 1                 | 1                | 1                | 619- 734          | 8,901                | 8,901               |
| Technical Assistant I .....             | -                 | 1                | 1                | 598- 709          | 7,292                | 7,659               |
| Clerical Assistant IIB .....            | 1                 | 1                | 1                | 575- 682          | 8,321                | 8,321               |
| Clerical Assistant IIA .....            | 1                 | 1                | 1                | 534- 649          | 6,710                | 7,053               |
| Student Assistant .....                 | 6.9               | 5.6              | 5.6              | ( 29,675)         | 26,019               | 26,019              |
| Temporary Help .....                    | 0.2               | 0.7              | 0.7              | ( 1,222)          | 5,452                | 5,452               |
| Television Services:                    |                   |                  |                  |                   |                      |                     |
| ETV Station Manager, San Diego ....     | 1                 | 1                | 1                | 1782-2166         | 25,987               | 25,987              |
| ETV Program Director, San Diego ..      | 1                 | 1                | 1                | 1697-2063         | 24,753               | 24,753              |
| Chief Broadcast Engineer, San Diego ..  | 1                 | 1                | 1                | 1625-1975         | 23,697               | 23,697              |
| Coordinator - AY .....                  | 0.6               | 1                | 1                | *                 | 14,434               | 15,130              |
| Television Engineer .....               | 1                 | 1                | 1                | 1337-1625         | 17,047               | 17,905              |
| Equipment Technician III .....          | 2.5               | 3                | 3                | 1048-1273         | 43,073               | 43,718              |
| Administrative Assistant I .....        | -                 | 1                | 1                | 1008-1225         | 12,087               | 12,681              |
| Equipment Technician II .....           | 0.9               | 1                | 1                | 950-1155          | 12,008               | 12,552              |
| Equipment Technician I .....            | 1.6               | 1.5              | 1.5              | 862-1048          | 17,183               | 17,726              |
| Clerical Assistant IIIA .....           | 1                 | 1                | 1                | 649- 770          | 7,619                | 8,007               |
| Departmental Secretary I .....          | 3                 | 3                | 3                | 589- 716          | 26,086               | 26,086              |
| Clerical Assistant IIA .....            | 2                 | 2.5              | 2.5              | 534- 649          | 17,838               | 18,630              |
| Student Assistant .....                 | 5                 | 5                | 5                | ( 21,605)         | 23,231               | 23,231              |
| Temporary Help .....                    | 0.9               | -                | -                | ( 6,402)          | -                    | -                   |
| Computing Support:                      |                   |                  |                  |                   |                      |                     |
| Instructional Faculty-12 Month .....    | 0.8               | -                | -                | *                 | -                    | -                   |
| Manager, Data Processing Services ..    | 1                 | 1                | 1                | 1438-1748         | 20,975               | 20,975              |
| Data Processing Supervisor II .....     | 1.1               | 1                | 1                | 1048-1273         | 12,552               | 13,197              |
| Programmer II .....                     | 2                 | 2                | 2                | 1048-1273         | 29,580               | 30,285              |
| Programmer I .....                      | 2                 | 2                | 2                | 870-1058          | 22,188               | 23,323              |
| Computer Operator .....                 | 0.8               | 6                | 6                | 727- 883          | 58,280               | 60,137              |
| Technical Assistant II .....            | 0.5               | 1                | 1                | 675- 821          | 8,617                | 9,043               |
| Clerical Assistant III .....            | 1                 | -                | -                | 649- 789          | -                    | -                   |
| Keypunch Operator .....                 | 4.7               | 7.5              | 7.5              | 572- 695          | 57,562               | 59,510              |
| Student Assistant .....                 | 2.2               | -                | -                | ( 9,596)          | -                    | -                   |
| Temporary Help .....                    | 0.7               | -                | -                | ( 5,004)          | -                    | -                   |
| Ancillary Support:                      |                   |                  |                  |                   |                      |                     |
| Nursery School:                         |                   |                  |                  |                   |                      |                     |
| Laboratory School Teacher-ay .....      | 1.2               | 1.2              | 1.2              | 974-1438          | 20,085               | 20,085              |
| Off-campus Centers:                     |                   |                  |                  |                   |                      |                     |
| Dean Of Instruction .....               | 1                 | 1                | 1                | 2039-2479         | 29,747               | 29,747              |
| Associate Dean - 12 Mo .....            | 1                 | 1                | 1                | *                 | 23,403               | 24,569              |
| Lecturer-ay .....                       | 2                 | 2.7              | 2.7              | *                 | 32,567               | 35,362              |
| Instructional Faculty - AY .....        | 16.2              | 17.2             | 17.2             | *                 | 235,963              | 242,874             |
| Administrative Assistant I .....        | 0.9               | -                | -                | 1008-1225         | -                    | -                   |

† Salary ranges are those in effect as of December 1, 1973.

## SAN DIEGO STATE UNIVERSITY —Continued

| SAN DIEGO STATE UNIVERSITY —Continued  |                   |                  |                  |                   |                      |                     |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Librarian II .....                     | 1                 | 1                | 1                | 835-1120          | 12,188               | 12,794              |
| Campus Peace Officer .....             | 0.8               | —                | —                | 829-1058          | —                    | —                   |
| Junior Staff Analyst .....             | 0.1               | 1                | 1                | 829-1008          | 11,606               | 11,851              |
| Building Maintenance Man .....         | 1                 | 1                | 1                | 809- 892          | 10,455               | 10,707              |
| Accounting Technician II .....         | 1                 | 1                | 1                | 649- 770          | 8,318                | 8,732               |
| Groundsman .....                       | 1                 | —                | —                | 659- 763          | —                    | —                   |
| Clerical Assistant IIB .....           | 3.8               | 4                | 4                | 575- 682          | 31,188               | 31,928              |
| Custodian .....                        | 2                 | 2                | 2                | 575- 682          | 15,782               | 16,160              |
| Clerical Assistant IIA .....           | —                 | 0.1              | 0.1              | 534- 649          | 657                  | 690                 |
| Student Assistant .....                | 0.2               | 0.6              | 0.6              | ( 789)            | 2,788                | 2,788               |
| Joint Doctoral Program:                |                   |                  |                  |                   |                      |                     |
| Instructional Faculty-12 Month .....   | 2.2               | 3                | 3                | *                 | 60,859               | 61,582              |
| Instructional Faculty - AY .....       | 4.1               | 6.1              | 6.1              | *                 | 85,706               | 91,018              |
| Part Time Faculty-ay .....             | 1                 | —                | —                | ( 11,195)         | —                    | —                   |
| Clerical Assistant IIB .....           | 2                 | 2.7              | 2.7              | 575- 682          | 20,670               | 21,423              |
| Clerical Assistant IIA .....           | 0.9               | 0.3              | 0.3              | 534- 649          | 1,643                | 1,727               |
| Graduate Assistant .....               | 10.4              | —                | —                | ( 25,926)         | —                    | —                   |
| Student Assistant .....                | 2.1               | 2                | 2                | ( 8,875)          | 9,292                | 9,292               |
| Temporary Help .....                   | 0.3               | —                | —                | ( 1,930)          | —                    | —                   |
| Master Of Social Work:                 |                   |                  |                  |                   |                      |                     |
| Dean Of Instruction .....              | 1                 | 1                | 1                | 2039-2479         | 29,747               | 29,747              |
| Instructional Faculty-12 Month .....   | 1                 | 1                | 1                | *                 | 26,003               | 26,003              |
| Lecturer-ay .....                      | 3.9               | 3.5              | 3.5              | *                 | 44,399               | 46,279              |
| Instructional Faculty - AY .....       | 16.6              | 19.1             | 19.1             | *                 | 286,120              | 299,382             |
| Clerical Assistant IV .....            | 0.7               | 1                | 1                | 716- 870          | 8,591                | 9,030               |
| Senior Secretary .....                 | 1                 | 1                | 1                | 716- 870          | 10,449               | 10,449              |
| Clerical Assistant IIIA .....          | 0.1               | —                | —                | 649- 770          | —                    | —                   |
| Departmental Secretary IB .....        | 1                 | 1                | 1                | 603- 716          | 8,695                | 8,695               |
| Clerical Assistant IIB .....           | 2                 | 2                | 2                | 575- 682          | 15,039               | 15,797              |
| Clerical Assistant IIA .....           | 1                 | 1                | 1                | 534- 649          | 6,572                | 6,909               |
| Student Assistant .....                | 0.4               | 0.1              | 0.1              | ( 1,808)          | 464                  | 464                 |
| TOTALS, ACADEMIC SUPPORT .....         | 283.5             | 282.5            | 282.5            | \$2,736,602       | \$3,089,918          | \$3,182,257         |
| Student Service:                       |                   |                  |                  |                   |                      |                     |
| Social And Cultural Development:       |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer V - 12 Mo .... | 0.9               | 1                | 1                | 1697-2166         | 21,283               | 22,356              |
| Student Affairs Officer IV - 12 Mo ..  | 0.1               | —                | —                | 1330-1697         | —                    | —                   |
| Student Affairs Officer III - 12 Mo .. | 1.8               | 2                | 2                | 1042-1330         | 28,182               | 28,822              |
| Student Affairs Assistant II .....     | 1.9               | 2                | 2                | 960-1166          | 26,573               | 27,911              |
| Student Affairs Officer III - AY ..... | 0.8               | 1.4              | 1.4              | 900-1149          | 18,105               | 18,322              |
| Secretary A .....                      | 0.7               | 1                | 1                | 649- 770          | 7,619                | 8,007               |
| Clerical Assistant IIB .....           | 2                 | 2                | 2                | 575- 682          | 15,655               | 16,027              |
| Student Assistant .....                | 0.3               | 0.4              | 0.4              | ( 1,145)          | 1,858                | 1,858               |
| Temporary Help .....                   | 0.2               | —                | —                | ( 1,216)          | —                    | —                   |
| Counseling And Career Guidance:        |                   |                  |                  |                   |                      |                     |
| Counseling:                            |                   |                  |                  |                   |                      |                     |
| Counselor-12 Month .....               | 4.2               | 4                | 4                | *                 | 75,224               | 78,980              |
| Student Affairs Officer V - 12 Mo .... | 1                 | 1                | 1                | 1697-2166         | 25,982               | 25,982              |
| Counselor-ay .....                     | 15.4              | 18.3             | 18.3             | *                 | 291,064              | 301,555             |
| Student Affairs Officer IV - AY .....  | 0.8               | —                | —                | 1149-1466         | —                    | —                   |
| Student Affairs Assistant II .....     | 0.3               | —                | —                | 960-1166          | —                    | —                   |
| Student Affairs Officer III - AY ..... | 0.7               | 2.2              | 2.2              | 900-1149          | 26,107               | 26,758              |
| Clerical Assistant IIIB .....          | 1                 | 1                | 1                | 665- 789          | 9,275                | 9,275               |
| Clerical Assistant IIB .....           | 2.8               | 3.5              | 3.5              | 575- 682          | 26,162               | 27,070              |
| Clerical Assistant IIA .....           | 1                 | 1                | 1                | 534- 649          | 8,815                | 8,815               |
| Student Assistant .....                | 1                 | 1.3              | 1.3              | ( 4,210)          | 6,040                | 6,040               |
| Temporary Help .....                   | 1.5               | —                | —                | ( 10,627)         | —                    | —                   |
| Testing:                               |                   |                  |                  |                   |                      |                     |
| Test Officer - 12 Mo .....             | 1                 | 1                | 1                | *                 | 15,202               | 15,202              |
| Counselor-ay .....                     | —                 | 0.5              | 0.5              | *                 | 5,218                | 6,519               |
| Test Officer - AY .....                | 0.9               | 1                | 1                | *                 | 18,030               | 18,119              |
| Student Affairs Assistant II .....     | 0.5               | 0.5              | 0.5              | 960-1166          | 6,044                | 6,340               |
| Student Affairs Assistant I .....      | 0.8               | 1                | 1                | 829- 914          | 10,408               | 10,910              |
| Clerical Assistant III .....           | 1                 | 1                | 1                | 649- 789          | 9,275                | 9,275               |
| Clerical Assistant IIA .....           | 0.5               | 0.5              | 0.5              | 534- 649          | 3,868                | 3,868               |

† Salary ranges are those in effect as of December 1, 1973.



## SAN DIEGO STATE UNIVERSITY —Continued

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>General Fund —Continued</b>         |                   |                  |                  |                   |                      |                     |
|                                        |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Student Assistant .....                | 1.1               | 1.2              | 1.2              | ( 4,880)          | 5,575                | 5,575               |
| Temporary Help .....                   | 0.5               | 0.4              | 0.4              | ( 3,259)          | 3,115                | 3,115               |
| Placement:                             |                   |                  |                  |                   |                      |                     |
| Placement Officer-12 Month .....       | 1                 | 1                | 1                | *                 | 24,498               | 24,695              |
| Counselor-ay .....                     | 1                 | 1                | 1                | *                 | 13,038               | 13,141              |
| Student Affairs Officer III - 12 Mo .. | 1                 | —                | —                | 1042-1330         | —                    | —                   |
| Student Affairs Assistant II .....     | 1.7               | 2                | 2                | 960-1166          | 25,447               | 26,071              |
| Student Affairs Officer III - AY ..... | 0.1               | —                | —                | 900-1149          | —                    | —                   |
| Placement Supervisor II .....          | —                 | 1                | 1                | 914-1111          | 13,313               | 13,313              |
| Student Affairs Assistant I .....      | 1.9               | 2                | 2                | 829- 914          | 21,695               | 21,904              |
| Placement Interviewer .....            | 1.9               | 2                | 2                | 709- 862          | 18,589               | 19,518              |
| Clerical Assistant III .....           | 1                 | 1                | 1                | 649- 789          | 8,348                | 8,762               |
| Clerical Assistant IIB .....           | 3.9               | 4                | 4                | 575- 682          | 30,912               | 32,050              |
| Clerical Assistant IIA .....           | 1.8               | 2.4              | 2.4              | 534- 649          | 17,448               | 17,939              |
| Student Assistant .....                | 1.1               | 0.9              | 0.9              | ( 4,605)          | 4,182                | 4,182               |
| Temporary Help .....                   | 0.6               | 0.4              | 0.4              | ( 4,355)          | 3,115                | 3,115               |
| Educational Opportunity Program:       |                   |                  |                  |                   |                      |                     |
| Director-12 Month .....                | 1                 | 1                | 1                | *                 | 10,776               | 10,776              |
| Assistant Director-12 Month .....      | 2.5               | 5                | 5                | *                 | 66,240               | 69,544              |
| Departmental Secretary IB .....        | 1.5               | 2                | 2                | 603- 716          | 15,343               | 16,033              |
| Clerical Assistant IIA .....           | 2.1               | 2.3              | 2.3              | 534- 649          | 16,406               | 16,843              |
| Student Assistant .....                | 5.3               | 3.9              | 3.9              | ( 22,775)         | 18,120               | 18,120              |
| Temporary Help .....                   | 1.5               | —                | —                | ( 10,725)         | —                    | —                   |
| Financial Aid:                         |                   |                  |                  |                   |                      |                     |
| Counselor-12 Month .....               | 4                 | 4.5              | 4.5              | *                 | 62,476               | 63,827              |
| Director-12 Month .....                | 1                 | 1                | 1                | *                 | 19,409               | 19,409              |
| Student Affairs Officer III - 12 Mo .. | 0.2               | —                | —                | 1042-1330         | —                    | —                   |
| Student Personnel Tech,financial Aid   | —                 | 0.5              | 0.5              | 752- 914          | 4,515                | 4,734               |
| Student Affairs Assistant I .....      | 1                 | —                | —                | 829- 914          | —                    | —                   |
| Clerical Assistant IIIA .....          | 1.9               | 2                | 2                | 649- 770          | 17,558               | 18,192              |
| Clerical Assistant IIA .....           | 3.5               | 5                | 5                | 534- 649          | 34,780               | 36,157              |
| Student Assistant .....                | 1.1               | 1.5              | 1.5              | ( 4,857)          | 6,969                | 6,969               |
| Temporary Help .....                   | 3.8               | 1.6              | 1.6              | ( 26,742)         | 12,450               | 12,450              |
| Student Support:                       |                   |                  |                  |                   |                      |                     |
| Health Services:                       |                   |                  |                  |                   |                      |                     |
| Medical Officer III .....              | 1                 | 1                | 1                | 2095-2546         | 30,521               | 30,521              |
| Medical Officer I .....                | 1                 | 1                | 1                | 1900-2199         | 24,317               | 25,533              |
| Medical Officer I - 10 Month .....     | 10.3              | 12.9             | 12.9             | 1900-2199         | 274,688              | 282,258             |
| Administrative Assistant I .....       | 1                 | 1                | 1                | 1008-1225         | 14,680               | 14,680              |
| Senior Clinical Lab Technologist ..... | 1                 | 2                | 2                | 1008-1225         | 26,768               | 27,361              |
| Supervising Nurse I .....              | 1                 | 1                | 1                | 974-1183          | 14,190               | 14,190              |
| Clinical Laboratory Technologist ..... | 3.1               | 2.5              | 2.5              | 960-1111          | 33,282               | 33,282              |
| Physical Therapist I .....             | 1                 | 1                | 1                | 870-1058          | 12,681               | 12,681              |
| Registered Nurse .....                 | 1                 | 1                | 1                | 841- 974          | 11,675               | 11,675              |
| Clerical Assistant IV .....            | 1                 | 1                | 1                | 716- 870          | 9,632                | 10,122              |
| Registered Nurse - 10 Month .....      | 10.1              | 12.9             | 12.9             | 841- 974          | 122,197              | 124,399             |
| Clerical Assistant IIIA .....          | 2                 | 2                | 2                | 649- 770          | 18,770               | 18,990              |
| Clerical Assistant IIB .....           | 2                 | 2                | 2                | 575- 682          | 16,314               | 16,642              |
| Clerical Assistant IIA .....           | 4.4               | 6.7              | 6.7              | 534- 649          | 48,883               | 50,157              |
| Student Assistant .....                | 2.3               | 2.7              | 2.7              | ( 10,071)         | 12,545               | 12,545              |
| X-ray Technician - 10 Mo .....         | 0.8               | 1                | 1                | —                 | 10,952               | 10,952              |
| Temporary Help .....                   | 0.9               | 0.7              | 0.7              | ( 6,178)          | 5,453                | 5,453               |
| Housing Services:                      |                   |                  |                  |                   |                      |                     |
| Housing Coordinator-12 Month .....     | 0.4               | 1                | 1                | *                 | 20,742               | 21,769              |
| Student Affairs Officer V - 12 Mo .... | 0.4               | —                | —                | 1697-2166         | —                    | —                   |
| Clerical Assistant IIIB .....          | 1                 | 1                | 1                | 665- 789          | 9,495                | 9,495               |
| Clerical Assistant II .....            | —                 | 0.5              | 0.5              | 534- 682          | 3,271                | 3,439               |
| Student Assistant .....                | 0.3               | 0.4              | 0.4              | ( 1,169)          | 1,858                | 1,858               |
| Temporary Help .....                   | 0.2               | —                | —                | ( 1,253)          | —                    | —                   |
| TOTALS, STUDENT SERVICE .....          | 138.3             | 152.5            | 152.5            | \$1,602,458       | \$1,853,220          | \$1,902,447         |
| Institutional Support:                 |                   |                  |                  |                   |                      |                     |
| Executive Management:                  |                   |                  |                  |                   |                      |                     |
| President .....                        | 1                 | 1                | 1                | 3048-3889         | 46,668               | 46,668              |
| Vice President .....                   | 2                 | 2                | 2                | 2306-2803         | 64,906               | 66,467              |

† Salary ranges are those in effect as of December 1, 1973.



## SAN DIEGO STATE UNIVERSITY —Continued

| SAN DIEGO STATE UNIVERSITY —Continued      |                   |                  |                  |                   |                      |                     |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Executive Dean .....                       | 1                 | 1                | 1                | 2039-2479         | 29,747               | 29,747              |
| Dean Of Students .....                     | 1                 | 1                | 1                | 2039-2479         | 29,747               | 29,747              |
| Business Manager III .....                 | 1                 | 1                | 1                | 1985-2413         | 28,922               | 28,922              |
| Director Of Institutional Studies .....    | 0.2               | 1                | 1                | 1897-2306         | 25,991               | 25,991              |
| Counselor-12 Month .....                   | 1                 | -                | -                | *                 | -                    | -                   |
| Vocational Instr, Build Prog - 12 Mo ..... | 1                 | 1                | 1                | *                 | 23,899               | 25,096              |
| Administrative Faculty-12 Month ....       | 0.3               | -                | -                | *                 | -                    | -                   |
| Counselor-ay .....                         | 1                 | 1                | 1                | *                 | 16,752               | 16,752              |
| Administrative Assistant II .....          | 2.2               | 2                | 2                | 1225-1489         | 33,147               | 33,914              |
| Student Affairs Officer III - 12 Mo ..     | -                 | 1                | 1                | 1042-1330         | 12,511               | 13,142              |
| Administrative Assistant I .....           | 1                 | 1                | 1                | 1008-1225         | 14,274               | 14,680              |
| Executive Secretary .....                  | 1                 | 1                | 1                | 849-1032          | 11,803               | 12,371              |
| Senior Secretary .....                     | 3                 | 4                | 4                | 716- 870          | 39,938               | 40,377              |
| Secretary .....                            | 1.7               | 1                | 1                | 649- 789          | 9,495                | 9,495               |
| Clerical Assistant IIIA .....              | -                 | 2                | 2                | 649- 770          | 16,894               | 17,282              |
| Clerical Assistant IIB .....               | 1                 | 1                | 1                | 575- 682          | 7,303                | 7,675               |
| Clerical Assistant IIA .....               | 0.8               | 1                | 1                | 534- 649          | 6,572                | 6,909               |
| Student Assistant .....                    | 0.1               | 1.8              | 1.8              | ( 228)            | 8,363                | 8,363               |
| Temporary Help .....                       | 0.5               | -                | -                | ( 3,687)          | -                    | -                   |
| Financial Operations:                      |                   |                  |                  |                   |                      |                     |
| Accounting Officer II .....                | 1                 | 1                | 1                | 1418-1723         | 20,176               | 20,666              |
| Administrative Assistant II .....          | -                 | 1                | 1                | 1225-1489         | 17,286               | 17,854              |
| Accountant I .....                         | 0.5               | 1                | 1                | 1008-1225         | 14,680               | 14,680              |
| Administrative Assistant I .....           | 0.6               | -                | -                | 1008-1225         | -                    | -                   |
| Programmer I .....                         | 1                 | 1                | 1                | 870-1058          | 11,330               | 11,898              |
| Supervising Clerk II .....                 | 1                 | 1                | 1                | 849-1032          | 12,371               | 12,371              |
| Supervising Account Clerk II .....         | 1                 | 1                | 1                | 849-1032          | 12,371               | 12,371              |
| Supervising Clerk I .....                  | 1                 | 1                | 1                | 734- 892          | 10,707               | 10,707              |
| Payroll & Personnel Transact Clk III       | 0.8               | 1                | 1                | 716- 870          | 9,632                | 10,122              |
| Clerical Assistant IV .....                | 0.4               | 1                | 1                | 716- 870          | 9,959                | 10,449              |
| Payroll & Personnel Transact Clk II        | 2.8               | 4.2              | 4.2              | 649- 770          | 34,071               | 35,794              |
| Clerical Assistant IIIA .....              | 2.6               | 2                | 2                | 649- 770          | 16,927               | 17,537              |
| Senior Cashier Clerk .....                 | 1                 | 1                | 1                | 649- 770          | 9,275                | 9,275               |
| Senior Account Clerk .....                 | 1                 | 1.5              | 1.5              | 649- 770          | 13,085               | 13,279              |
| Accounting Technician II .....             | 1                 | 1                | 1                | 649- 770          | 9,275                | 9,275               |
| Bookkeeping Machine Operator II ..         | 0.5               | 1                | 1                | 575- 699          | 6,895                | 7,243               |
| Keypunch Operator .....                    | 1.9               | 2                | 2                | 572- 695          | 15,005               | 15,769              |
| Clerical Assistant IIB .....               | 1                 | 1                | 1                | 575- 682          | 6,840                | 7,188               |
| Payroll & Personnel Transact Clerk I       | 3.2               | 2                | 2                | 534- 649          | 13,422               | 14,108              |
| Clerical Assistant IIA .....               | 15.7              | 17.7             | 17.7             | 534- 649          | 128,274              | 131,747             |
| Assistant Cashier-clerk .....              | 1.9               | 2                | 2                | 534- 649          | 14,368               | 14,705              |
| Intermediate Account Clerk .....           | 1                 | 1                | 1                | 534- 649          | 7,796                | 7,796               |
| Clerical Assistant IA .....                | 0.2               | -                | -                | 485- 589          | -                    | -                   |
| Student Assistant .....                    | -                 | -                | -                | ( 9,524)          | -                    | -                   |
| Temporary Help .....                       | -                 | -                | -                | ( 23,501)         | -                    | -                   |
| General Administrative Services:           |                   |                  |                  |                   |                      |                     |
| Student Admissions And Records:            |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer V - 12 Mo ....     | 1                 | 1                | 1                | 1697-2166         | 24,748               | 24,748              |
| Student Affairs Assistant IV .....         | 1.6               | 1                | 1                | 1317-1601         | 17,927               | 18,828              |
| Associate Administrative Analyst .....     | 0.4               | -                | -                | 1225-1489         | -                    | -                   |
| Student Affairs Officer III - 12 Mo ..     | 0.4               | 1                | 1                | 1042-1330         | 15,197               | 15,197              |
| Assistant Administrative Analyst .....     | 1                 | 2                | 2                | 1008-1225         | 25,137               | 26,385              |
| Student Affairs Assistant II .....         | 2.8               | 3                | 3                | 960-1166          | 39,516               | 40,790              |
| Programmer I .....                         | 0.3               | 1                | 1                | 870-1058          | 10,617               | 11,141              |
| Credential Analyst .....                   | 1                 | 1                | 1                | 829-1008          | 12,087               | 12,087              |
| Evaluation Technician I .....              | 4.3               | 6                | 6                | 752- 914          | 61,437               | 63,154              |
| Student Affairs Assistant I .....          | 0.4               | 1                | 1                | 829- 914          | 10,952               | 10,952              |
| Supervising Clerk I .....                  | 2                 | 2                | 2                | 734- 892          | 19,664               | 20,111              |
| Computer Operator .....                    | 0.3               | 0.5              | 0.5              | 727- 883          | 4,488                | 4,715               |
| Clerical Assistant IIIA .....              | 27                | 28.6             | 28.6             | 649- 770          | 237,196              | 247,993             |
| Clerical Assistant IIB .....               | 0.3               | 5                | 5                | 575- 682          | 36,191               | 38,019              |
| Clerical Assistant IIA .....               | 37.3              | 38.5             | 38.5             | 534- 649          | 270,781              | 282,949             |
| Student Assistant .....                    | 5.1               | 3                | 3                | ( 22,065)         | 13,939               | 13,939              |
| Temporary Help .....                       | 1.8               | 2                | 2                | ( 12,410)         | 15,578               | 15,578              |

† Salary ranges are those in effect as of December 1, 1973.

## SAN DIEGO STATE UNIVERSITY —Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>General Fund —Continued</b>             |                   |                  |                  |                   |                      |                     |
| Employee Personnel And Records:            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Personnel Officer II .....                 | 1                 | 1                | 1                | 1418-1723         | 20,666               | 20,666              |
| Personnel Management Specialist II .....   | 1                 | 1                | 1                | 1225-1489         | 15,609               | 16,393              |
| Personnel Management Specialist I .....    | 0.3               | —                | —                | 1008-1225         | —                    | —                   |
| Personnel Assistant .....                  | 1.7               | 2                | 2                | 829-1008          | 21,024               | 21,853              |
| Clerical Assistant IV .....                | 1.4               | 2                | 2                | 716- 870          | 20,612               | 20,898              |
| Clerical Assistant IIB .....               | —                 | 0.8              | 0.8              | 575- 682          | 5,609                | 5,891               |
| Payroll & Personnel Transact Clerk I ..... | 1                 | 1                | 1                | 534- 649          | 7,796                | 7,796               |
| Temporary Help .....                       | 0.9               | —                | —                | ( 6,352)          | —                    | —                   |
| Logistical Services:                       |                   |                  |                  |                   |                      |                     |
| Senior Administrative Analyst .....        | 0.3               | —                | —                | 1489-1809         | —                    | —                   |
| Procurement & Support Serv Ofcr III .....  | 0.7               | 1                | 1                | 1350-1641         | 19,685               | 19,685              |
| Supervising Campus Peace Officer II .....  | 0.4               | —                | —                | 1058-1286         | —                    | —                   |
| Procurement Assistant .....                | 2                 | 2                | 2                | 914-1111          | 25,400               | 25,993              |
| Campus Peace Officer - Range B ....        | 5                 | 9.2              | 9.2              | 870-1058          | 111,241              | 113,628             |
| Equipment Technician I .....               | 1                 | 1                | 1                | 862-1048          | 11,088               | 11,635              |
| Automotive Mechanic .....                  | 2                 | 2                | 2                | 914-1008          | 24,175               | 24,175              |
| Campus Peace Officer - Range A ....        | 5.7               | 3                | 3                | 829-1008          | 34,460               | 34,959              |
| Shipping & Receiving Assistant II ....     | 1                 | 1                | 1                | 770- 936          | 11,223               | 11,223              |
| Property Clerk II .....                    | 1                 | 1                | 1                | 770- 936          | 10,163               | 10,665              |
| Supervising Clerk I .....                  | 1                 | 1                | 1                | 734- 892          | 10,707               | 10,707              |
| Automotive Equipment Operator I .....      | 2                 | 2                | 2                | 789- 870          | 20,898               | 20,898              |
| Purchasing Agent .....                     | 1                 | 1                | 1                | 709- 862          | 8,965                | 9,430               |
| Duplicating Machine Supervisor I ....      | 1                 | 1                | 1                | 665- 809          | 9,714                | 9,714               |
| Shipping & Receiving Assistant I ....      | 0.5               | 1                | 1                | 665- 809          | 9,482                | 9,714               |
| Clerical Assistant IIIA .....              | 2.7               | 3                | 3                | 649- 770          | 25,643               | 26,916              |
| Mail Services Supervisor I .....           | 1                 | 1                | 1                | 649- 770          | 9,275                | 9,275               |
| Campus Guard .....                         | 4.1               | 4.5              | 4.5              | 628- 745          | 38,577               | 39,593              |
| Stock Clerk .....                          | 3.4               | 3.1              | 3.1              | 619- 734          | 26,391               | 26,830              |
| Supervising Telephone Operator .....       | 1                 | 1                | 1                | 603- 716          | 8,695                | 8,695               |
| Duplicating Machine Oper II-offset .....   | 1.9               | 2                | 2                | 589- 699          | 16,836               | 17,046              |
| Mail Clerk .....                           | 4                 | 4                | 4                | 561- 665          | 32,151               | 32,446              |
| Clerical Assistant IIA .....               | 6                 | 6                | 6                | 534- 649          | 45,717               | 46,061              |
| Telephone Operator .....                   | 2.5               | 2.5              | 2.5              | 534- 649          | 18,674               | 19,208              |
| Duplicating Machine Operator I .....       | 1                 | 1                | 1                | 532- 646          | 7,769                | 7,769               |
| Student Assistant .....                    | 1.9               | 1                | 1                | ( 8,072)          | 4,646                | 4,646               |
| Supervising Campus Security Ofcr I .....   | 0.1               | 0.5              | 0.5              | —                 | 6,656                | 6,656               |
| Temporary Help .....                       | 2.4               | —                | —                | ( 17,132)         | —                    | —                   |
| Physical Plant Operations:                 |                   |                  |                  |                   |                      |                     |
| Maintenance Office Administration:         |                   |                  |                  |                   |                      |                     |
| Chief Of Plant Operations IV .....         | 1                 | 1                | 1                | 1489-1809         | 21,698               | 21,698              |
| Chief Of Plant Operations I .....          | 0.1               | 1                | 1                | 1111-1350         | 14,803               | 15,545              |
| Drafting Aide II .....                     | 1                 | 1                | 1                | 699- 849          | 10,204               | 10,204              |
| Storekeeper I .....                        | 1                 | 1                | 1                | 665- 809          | 9,714                | 9,714               |
| Clerical Assistant IIIA .....              | 1                 | 1                | 1                | 649- 770          | 9,275                | 9,275               |
| Clerical Assistant IIA .....               | 2                 | 2                | 2                | 534- 649          | 14,877               | 15,235              |
| Student Assistant .....                    | 0.7               | 1.1              | 1.1              | ( 3,116)          | 5,111                | 5,111               |
| Temporary Help-plant Operations ..         | 0.2               | —                | —                | ( 1,772)          | —                    | —                   |
| Utility Plants:                            |                   |                  |                  |                   |                      |                     |
| Chief Engineer II .....                    | 1                 | 1                | 1                | 1138-1317         | 15,790               | 15,790              |
| Stationary Engineer-foreman .....          | 1                 | 1                | 1                | 1032-1195         | 14,319               | 14,319              |
| Stationary Engineer .....                  | 10.8              | 11               | 11               | 936-1084          | 141,197              | 142,180             |
| Temporary Help-plant Operations ..         | 0.2               | 1                | 1                | ( 1,740)          | 9,714                | 9,714               |
| Building Maintenance:                      |                   |                  |                  |                   |                      |                     |
| Supervisor Of Building Trades .....        | 1                 | 1                | 1                | 1084-1255         | 15,041               | 15,041              |
| Electrician Foreman .....                  | 1                 | 1                | 1                | 1084-1195         | 14,319               | 14,319              |
| Plumber Foreman .....                      | 1                 | 1                | 1                | 1084-1195         | 14,319               | 14,319              |
| Carpenter Foreman .....                    | 1                 | 1                | 1                | 1032-1138         | 13,635               | 13,635              |
| Painter Foreman .....                      | 1                 | 1                | 1                | 1032-1138         | 13,635               | 13,635              |
| Materials Fabrication Specialist .....     | 1                 | 1                | 1                | 1032-1138         | 13,635               | 13,635              |
| Locksmith II .....                         | 1                 | 1                | 1                | 1032-1138         | 13,635               | 13,635              |
| Electrician I .....                        | 5                 | 6                | 6                | 983-1084          | 76,755               | 77,323              |
| Plumber I .....                            | 2.9               | 2                | 2                | 983-1084          | 25,314               | 25,929              |
| Sheet Metal Worker .....                   | —                 | 1                | 1                | 983-1084          | 11,803               | 12,371              |

† Salary ranges are those in effect as of December 1, 1973.



## SAN DIEGO STATE UNIVERSITY —Continued

| SAN DIEGO STATE UNIVERSITY -Continued  |                   |                  |                  |                   |                      |                     |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Carpenter I .....                      | 2                 | 2                | 2                | 936-1032          | 24,742               | 24,742              |
| Painter I .....                        | 2.8               | 3                | 3                | 936-1032          | 35,965               | 36,546              |
| Locksmith I .....                      | 1                 | 1                | 1                | 936-1032          | 12,371               | 12,371              |
| Building Maintenance Man .....         | 6.2               | 10               | 10               | 809- 892          | 104,322              | 106,315             |
| Skilled Laborer .....                  | 0.9               | —                | —                | 789- 870          | —                    | —                   |
| Stock Clerk .....                      | 2                 | 2                | 2                | 619- 734          | 17,802               | 17,802              |
| Laborer .....                          | 2                 | 2                | 2                | 659- 727          | 17,441               | 17,441              |
| Student Assistant .....                | 2.1               | 2.7              | 2.7              | ( 8,981)          | 12,545               | 12,545              |
| Temporary Help-plant Operations ..     | 3.2               | 6                | 6                | ( 28,723)         | 56,261               | 58,285              |
| Grounds Maintenance:                   |                   |                  |                  |                   |                      |                     |
| Plumber I .....                        | —                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Supervising Groundsman II .....        | 1                 | 1                | 1                | 883-1073          | 12,874               | 12,874              |
| Tractor Operator-laborer .....         | 1                 | 1                | 1                | 829- 914          | 10,952               | 10,952              |
| Skilled Laborer .....                  | 2                 | 3                | 3                | 789- 870          | 30,775               | 31,265              |
| Automotive Equipment Operator I ..     | 1                 | 1                | 1                | 789- 870          | 10,449               | 10,449              |
| Lead Groundsman .....                  | 3.7               | 4                | 4                | 692- 841          | 40,323               | 40,403              |
| Groundsman .....                       | 13.8              | 12               | 12               | 659- 763          | 108,569              | 109,689             |
| Laborer .....                          | 2.8               | 3                | 3                | 659- 727          | 26,058               | 26,161              |
| Student Assistant .....                | 0.7               | 0.8              | 0.8              | ( 3,036)          | 3,717                | 3,717               |
| Temporary Help-plant Operations ..     | 1.2               | 1.7              | 1.7              | ( 10,475)         | 16,515               | 16,515              |
| Custodial Services:                    |                   |                  |                  |                   |                      |                     |
| Chief,custodial Services III .....     | 1                 | 1                | 1                | 879-1068          | 12,810               | 12,810              |
| Supervising Custodian II .....         | 2                 | 2                | 2                | 723- 879          | 21,104               | 21,104              |
| Supervising Custodian I .....          | 4.8               | 5                | 5                | 656- 797          | 46,118               | 46,504              |
| Custodial Foreman .....                | 5.9               | 6                | 6                | 609- 723          | 52,429               | 52,429              |
| Custodian .....                        | 128.1             | 140.5            | 140.5            | 575- 682          | 1,104,681            | 1,133,674           |
| Faculty And Staff Services:            |                   |                  |                  |                   |                      |                     |
| Terminal Pay .....                     | —                 | —                | —                | ( 4,623)          | —                    | —                   |
| Evening And Night Shift Differential   | —                 | —                | —                | ( 47,313)         | 59,040               | 59,040              |
| Non-faculty Reclass-current Year ..... | —                 | —                | —                | VARIOUS           | 26,157               | 65,392              |
| Overtime .....                         | —                 | —                | —                | ( 32,657)         | 36,927               | 36,927              |
| Non-faculty Reclass - New Standards    | —                 | —                | —                | VARIOUS           | 13,011               | 13,661              |
| Community Relations:                   |                   |                  |                  |                   |                      |                     |
| Publication Manager - 12 Mo .....      | 1                 | 1                | 1                | *                 | 24,695               | 24,695              |
| Student Affairs Officer III - 12 Mo .. | —                 | 1                | 1                | 1042-1330         | 12,511               | 13,142              |
| Administrative Assistant I .....       | 1                 | —                | —                | 1008-1225         | —                    | —                   |
| Editorial Aide .....                   | —                 | 1                | 1                | 682- 829          | 9,959                | 9,959               |
| Clerical Assistant IIIB .....          | 1                 | 1                | 1                | 665- 789          | 9,495                | 9,495               |
| Departmental Secretary IB .....        | 0.5               | 1                | 1                | 603- 716          | 7,337                | 7,710               |
| TOTALS, INSTITUTIONAL SUPPORT ....     | 442.4             | 485.2            | 485.2            | \$3,949,051       | \$4,745,417          | \$4,886,313         |
| Independent Operations:                |                   |                  |                  |                   |                      |                     |
| Institutional Operations:              |                   |                  |                  |                   |                      |                     |
| Business Manager II .....              | —                 | 1                | 1                | 1809-2199         | 21,698               | 22,781              |
| Part Time Faculty-ay .....             | 0.2               | —                | —                | ( 2,084)          | —                    | —                   |
| Accountant I .....                     | 0.3               | —                | —                | 1008-1225         | —                    | —                   |
| Procurement Assistant .....            | 1                 | 1                | 1                | 914-1111          | 13,049               | 13,313              |
| Public Affairs Assistant I .....       | 0.2               | —                | —                | 789- 960          | —                    | —                   |
| Graphic Artist .....                   | 0.3               | —                | —                | 734- 892          | —                    | —                   |
| Clerical Assistant IV .....            | 0.5               | 0.5              | 0.5              | 716- 870          | 5,225                | 5,225               |
| Clerical Assistant IIIB .....          | 0.5               | —                | —                | 665- 789          | —                    | —                   |
| Clerical Assistant IIA .....           | 1.6               | 0.5              | 0.5              | 534- 649          | 3,286                | 3,455               |
| Duplicating Machine Operator I .....   | 0.2               | —                | —                | 532- 646          | —                    | —                   |
| Overtime .....                         | —                 | —                | —                | ( 7,668)          | —                    | —                   |
| Temporary Help .....                   | 6.1               | 2.5              | 2.5              | ( 43,420)         | 19,472               | 19,472              |
| Outside Agencies:                      |                   |                  |                  |                   |                      |                     |
| Instr Fac-overseas Contract Assign.    | 5                 | 3                | 3                | *                 | 81,293               | 81,293              |
| Instructional Faculty-12 Month .....   | —                 | 11               | 11               | *                 | 190,713              | 190,713             |
| Instructional Faculty - AY .....       | 2.3               | 20.8             | 20.8             | *                 | 259,527              | 259,527             |
| Part Time Faculty-ay .....             | 33.7              | —                | —                | ( 391,122)        | —                    | —                   |
| Student Affairs Assistant II .....     | 0.5               | —                | —                | 960-1166          | —                    | —                   |
| Clerical Assistant IIIB .....          | 0.3               | —                | —                | 665- 789          | —                    | —                   |
| Departmental Secretary IB .....        | 1                 | 1                | 1                | 603- 716          | 8,695                | 8,695               |
| Student Assistant .....                | 0.8               | —                | —                | ( 3,571)          | —                    | —                   |

† Salary ranges are those in effect as of December 1, 1973.



## SAN DIEGO STATE UNIVERSITY —Continued

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| SALARIES AND WAGES                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73            | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------|-------------------|------------------|------------------|------------------------------|----------------------|---------------------|
|                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                              |                      |                     |
| General Fund —Continued             |                   |                  |                  |                              |                      |                     |
| Temporary Help .....                | 52.6              | -                | -                | SALARY RANGE †<br>( 371,770) | -                    | -                   |
| TOTALS, INDEPENDENT OPERATIONS      | 107.1             | 41.3             | 41.3             | \$894,458                    | \$602,958            | \$604,474           |
| TOTALS, GENERAL FUND .....          | 2518.7            | 2510.9           | 2510.9           | \$29,968,298                 | \$33,727,538         | \$34,647,817        |
| Parking:                            |                   |                  |                  |                              |                      |                     |
| Institutional Support:              |                   |                  |                  |                              |                      |                     |
| Financial Operations:               |                   |                  |                  |                              |                      |                     |
| Clerical Assistant IIA .....        | 0.4               | 0.5              | 0.5              | 534- 649                     | 3,690                | 3,868               |
| Assistant Cashier-clerk .....       | 1                 | 1                | 1                | 534- 649                     | 7,528                | 7,796               |
| Student Assistant .....             | -                 | 1                | 1                | 1.88-3.24                    | 4,646                | 4,646               |
| Logistical Services:                |                   |                  |                  |                              |                      |                     |
| Supervising Campus Peace Officer II | 0.4               | -                | -                | 1058-1286                    | -                    | -                   |
| Parking Officer .....               | 5.6               | 6                | 6                | 628- 745                     | 50,174               | 51,780              |
| Student Assistant .....             | 3.4               | 2                | 2                | ( 14,570)                    | 9,292                | 9,292               |
| Supervising Campus Security Ofcr I  | 0.1               | 0.5              | 0.5              | -                            | 6,656                | 6,656               |
| Temporary Help .....                | 0.2               | 0.5              | 0.5              | ( 1,664)                     | 3,894                | 3,894               |
| Physical Plant Operations:          |                   |                  |                  |                              |                      |                     |
| Skilled Laborer .....               | -                 | 1                | 1                | 789- 870                     | 9,714                | 10,204              |
| Automotive Equipment Operator I     | 1                 | 1                | 1                | 789- 870                     | 10,449               | 10,449              |
| Laborer .....                       | 2.9               | 2                | 2                | 659- 727                     | 17,441               | 17,441              |
| Student Assistant .....             | 0.5               | 2                | 2                | ( 2,013)                     | 9,292                | 9,292               |
| TOTALS, INSTITUTIONAL SUPPORT ....  | 15.5              | 17.5             | 17.5             | \$109,283                    | \$132,776            | \$135,318           |
| TOTALS, PARKING .....               | 15.5              | 17.5             | 17.5             | \$109,283                    | \$132,776            | \$135,318           |
| Housing                             |                   |                  |                  |                              |                      |                     |
| Dormitory:                          |                   |                  |                  |                              |                      |                     |
| Student Service:                    |                   |                  |                  |                              |                      |                     |
| Student Support:                    |                   |                  |                  |                              |                      |                     |
| Head Resident II .....              | 2                 | 2                | 2                | 716- 870                     | 20,898               | 20,898              |
| Head Resident I .....               | 4.6               | 5                | 5                | 665- 789                     | 45,592               | 46,669              |
| Student Assistant, Range A .....    | 1.7               | -                | -                | ( 7,528)                     | -                    | -                   |
| Student Assistant, Range B .....    | 36.2              | 35               | 35               | ( 39,744)                    | 41,316               | 41,316              |
| Temporary Help .....                | 0.1               | -                | -                | ( 482)                       | -                    | -                   |
| TOTALS, STUDENT SERVICE .....       | 44.6              | 42.0             | 42.0             | \$119,274                    | \$107,806            | \$108,883           |
| Institutional Support:              |                   |                  |                  |                              |                      |                     |
| Financial Operations:               |                   |                  |                  |                              |                      |                     |
| Senior Account Clerk .....          | 1                 | 1                | 1                | 649- 770                     | 9,275                | 9,275               |
| Clerical Assistant IIA .....        | 1.6               | 2                | 2                | 534- 649                     | 15,592               | 15,592              |
| Overtime .....                      | -                 | -                | -                | ( 72)                        | -                    | -                   |
| Logistical Services:                |                   |                  |                  |                              |                      |                     |
| Housing Manager II .....            | 1                 | 1                | 1                | 1008-1350                    | 14,680               | 14,680              |
| Clerical Assistant IIIB .....       | 1                 | 1                | 1                | 665- 789                     | 9,495                | 9,495               |
| Clerical Assistant IIA .....        | 1                 | 1                | 1                | 534- 649                     | 7,349                | 7,707               |
| Overtime .....                      | -                 | -                | -                | ( 56)                        | -                    | -                   |
| Student Assistant, Range A .....    | 8.9               | 4.7              | 4.7              | ( 38,466)                    | 21,837               | 21,837              |
| Temporary Help .....                | -                 | -                | -                | ( 56)                        | -                    | -                   |
| Physical Plant Operations:          |                   |                  |                  |                              |                      |                     |
| Maintenance Mechanic .....          | 1                 | 1                | 1                | 983-1084                     | 12,784               | 12,990              |
| Building Maintenance Man .....      | 2                 | 2                | 2                | 809- 892                     | 21,414               | 21,414              |
| Supervising Custodian I .....       | 1                 | 1                | 1                | 656- 797                     | 9,559                | 9,559               |
| Custodian .....                     | 9.7               | 10               | 10               | 575- 682                     | 81,485               | 82,047              |
| Overtime .....                      | -                 | -                | -                | ( 401)                       | -                    | -                   |
| Student Assistant, Range A .....    | -                 | 7.5              | 7.5              | 1.88-3.24                    | 34,846               | 34,846              |
| Temporary Help-plant Operations ..  | 0.1               | 0.5              | 0.5              | ( 1,014)                     | 4,857                | 4,857               |
| TOTALS, INSTITUTIONAL SUPPORT ....  | 28.3              | 32.7             | 32.7             | \$186,688                    | \$243,173            | \$244,299           |
| TOTALS, DORMITORY .....             | 72.9              | 74.7             | 74.7             | \$305,962                    | \$350,979            | \$353,182           |
| TOTALS, HOUSING .....               | 72.9              | 74.7             | 74.7             | \$305,962                    | \$350,979            | \$353,182           |
| Continuing Education                |                   |                  |                  |                              |                      |                     |
| Summer Session:                     |                   |                  |                  |                              |                      |                     |

† Salary ranges are those in effect as of December 1, 1973.

## SAN DIEGO STATE UNIVERSITY —Continued

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>Continuing Education —Continued</b> |                   |                  |                  |                   |                      |                     |
| Instruction:                           |                   |                  |                  |                   |                      |                     |
| Special Session Instruction:           |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Instruct Faculty-summer Session .....  | 48.1              | 29.3             | 29.3             | ( 467,779)        | 306,156              | 306,156             |
| Student Assistant .....                | 1.4               | 2.7              | 2.7              | ( 6,160)          | 12,545               | 12,545              |
| TOTALS, INSTRUCTION .....              | 49.5              | 32.0             | 32.0             | \$473,939         | \$318,701            | \$318,701           |
| Academic Support:                      |                   |                  |                  |                   |                      |                     |
| Libraries:                             |                   |                  |                  |                   |                      |                     |
| Student Assistant .....                | 0.7               | —                | —                | ( 2,994)          | —                    | —                   |
| Temporary Help .....                   | —                 | 0.5              | 0.5              | VARIOUS           | 3,894                | 3,894               |
| Audio-visual Services:                 |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                   | —                 | 0.2              | 0.2              | VARIOUS           | 1,558                | 1,558               |
| Computing Support:                     |                   |                  |                  |                   |                      |                     |
| Student Assistant .....                | 0.3               | —                | —                | ( 1,281)          | —                    | —                   |
| Temporary Help .....                   | —                 | 0.3              | 0.3              | VARIOUS           | 2,336                | 2,336               |
| TOTALS, ACADEMIC SUPPORT .....         | 1.0               | 1.0              | 1.0              | \$4,275           | \$7,788              | \$7,788             |
| Student Service:                       |                   |                  |                  |                   |                      |                     |
| Counseling And Career Guidance:        |                   |                  |                  |                   |                      |                     |
| Student Assistant .....                | 0.2               | —                | —                | ( 800)            | —                    | —                   |
| Temporary Help .....                   | —                 | 0.9              | 0.9              | VARIOUS           | 7,010                | 7,010               |
| TOTALS, STUDENT SERVICE .....          | 0.2               | 0.9              | 0.9              | \$800             | \$7,010              | \$7,010             |
| Institutional Support:                 |                   |                  |                  |                   |                      |                     |
| Executive Management:                  |                   |                  |                  |                   |                      |                     |
| Dean Of Educ Serv & Summer Ses-        |                   |                  |                  |                   |                      |                     |
| sion .....                             | 0.5               | 0.5              | 0.5              | 2039-2479         | 14,874               | 14,874              |
| Coordinator-exten & Summer Sess.-      |                   |                  |                  |                   |                      |                     |
| AY .....                               | 0.3               | 0.3              | 0.3              | *                 | 5,613                | 5,613               |
| Clerical Assistant IV .....            | 1                 | 1                | 1                | 716- 870          | 10,449               | 10,449              |
| Clerical Assistant II .....            | 1                 | 1                | 1                | 534- 682          | 7,761                | 7,761               |
| Overtime .....                         | —                 | —                | —                | ( 63)             | —                    | —                   |
| Temporary Help .....                   | 0.2               | 0.4              | 0.4              | ( 1,062)          | 3,115                | 3,115               |
| Financial Operations:                  |                   |                  |                  |                   |                      |                     |
| Student Assistant .....                | 1.3               | —                | —                | ( 5,398)          | —                    | —                   |
| Temporary Help .....                   | 0.8               | 2.5              | 2.5              | ( 5,858)          | 19,472               | 19,472              |
| General Administrative Services:       |                   |                  |                  |                   |                      |                     |
| Student Assistant .....                | 0.2               | —                | —                | ( 988)            | —                    | —                   |
| Temporary Help .....                   | 1.1               | 1.5              | 1.5              | ( 7,499)          | 11,683               | 11,683              |
| Logistical Services:                   |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                   | —                 | 1.3              | 1.3              | VARIOUS           | 10,125               | 10,125              |
| Physical Plant Operations:             |                   |                  |                  |                   |                      |                     |
| Temporary Help-plant Operations ..     | —                 | 0.8              | 0.8              | VARIOUS           | 7,771                | 7,771               |
| TOTALS, INSTITUTIONAL SUPPORT ....     | 6.4               | 9.3              | 9.3              | \$57,804          | \$90,863             | \$90,863            |
| TOTALS, SUMMER SESSION .....           | 57.1              | 43.2             | 43.2             | \$536,818         | \$424,362            | \$424,362           |
| Extension:                             |                   |                  |                  |                   |                      |                     |
| Instruction:                           |                   |                  |                  |                   |                      |                     |
| Extension Instruction:                 |                   |                  |                  |                   |                      |                     |
| Extension Instructional Faculty .....  | 18.7              | 20.8             | 20.8             | ( 182,195)        | 217,339              | 217,339             |
| Student Assistant .....                | 2.3               | 5.1              | 5.1              | ( 10,032)         | 23,696               | 23,696              |
| Music Studio Instructional Faculty ..  | —                 | 2.4              | 2.4              | VARIOUS           | 22,000               | 22,000              |
| Temporary Help .....                   | —                 | 3                | 3                | VARIOUS           | 23,367               | 23,367              |
| TOTALS, INSTRUCTION .....              | 21.0              | 31.3             | 31.3             | \$192,227         | \$286,402            | \$286,402           |
| Academic Support:                      |                   |                  |                  |                   |                      |                     |
| Computing Support:                     |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                   | 1.3               | 1                | 1                | ( 8,916)          | 7,789                | 7,789               |
| TOTALS, ACADEMIC SUPPORT .....         | 1.3               | 1.0              | 1.0              | \$8,916           | \$7,789              | \$7,789             |
| Institutional Support:                 |                   |                  |                  |                   |                      |                     |
| Executive Management:                  |                   |                  |                  |                   |                      |                     |
| Coordinator-exten & Summer Ses-        |                   |                  |                  |                   |                      |                     |
| 12mo .....                             | —                 | 1.7              | 1.7              | *                 | 27,281               | 28,003              |
| Coordinator-exten & Summer Sess.-      |                   |                  |                  |                   |                      |                     |

† Salary ranges are those in effect as of December 1, 1973.

## SAN DIEGO STATE UNIVERSITY —Continued

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73   | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|---------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                     |                      |                     |
| <b>Continuing Education —Continued</b>   |                   |                  |                  |                     |                      |                     |
| AY .....                                 | 0.7               | 0.3              | 0.3              | SALARY RANGE †<br>* | 2,609                | 3,260               |
| Clerical Assistant IV .....              | 1                 | 1                | 1                | 716- 870            | 10,449               | 10,449              |
| Keypunch Operator .....                  | —                 | 1                | 1                | 572- 695            | 7,031                | 7,383               |
| Clerical Assistant IIA .....             | 1                 | 2                | 2                | 534- 649            | 13,951               | 14,646              |
| Temporary Help .....                     | 1.9               | 0.5              | 0.5              | ( 13,462)           | 3,894                | 3,894               |
| Financial Operations:                    |                   |                  |                  |                     |                      |                     |
| Temporary Help .....                     | 0.1               | 1.7              | 1.7              | ( 604)              | 13,242               | 13,242              |
| General Administrative Services:         |                   |                  |                  |                     |                      |                     |
| Student Assistant .....                  | 0.1               | —                | —                | ( 500)              | —                    | —                   |
| Temporary Help .....                     | 0.2               | 0.5              | 0.5              | ( 1,233)            | 3,894                | 3,894               |
| TOTALS, INSTITUTIONAL SUPPORT ....       | 5.0               | 8.7              | 8.7              | \$43,791            | \$82,351             | \$84,771            |
| Independent Operations:                  |                   |                  |                  |                     |                      |                     |
| Campus Innovation:                       |                   |                  |                  |                     |                      |                     |
| Temporary Help .....                     | 0.3               | —                | —                | ( 2,060)            | —                    | —                   |
| TOTALS, INDEPENDENT OPERATIONS           | 0.3               | 0.0              | 0.0              | \$2,060             | \$0                  | \$0                 |
| TOTALS, EXTENSION .....                  | 27.6              | 41.0             | 41.0             | \$246,994           | \$376,542            | \$378,962           |
| TOTALS, CONTINUING EDUCATION ....        | 84.7              | 84.2             | 84.2             | \$783,812           | \$800,904            | \$803,324           |
| TOTALS, SAN DIEGO STATE UNIVERSITY ..... | 2691.8            | 2687.3           | 2687.3           | \$31,167,355        | \$35,012,197         | \$35,939,641        |

(ay) Indicates Academic Year As Defined By The Institution.

(\*) Salary Range Determined By Education, Experience, And Academic Rank In Accordance With The California State University And Colleges Salary Schedule For Faculty.

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE UNIVERSITY, NORTHRIDGE

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund                                  |                   |                  |                  |                   |                      |                     |
| Instruction:                                  |                   |                  |                  |                   |                      |                     |
| Regular Instruction:                          |                   |                  |                  |                   |                      |                     |
| Administration:                               |                   |                  |                  |                   |                      |                     |
| Dean Of Instruction .....                     | 8.8               | 10               | 10               | 2039-2479         | 286,021              | 290,026             |
| Dean Of Educ Serv & Summer Ses-<br>sion ..... | 0.5               | 0.5              | 0.5              | 2039-2479         | 14,874               | 14,874              |
| Associate Dean, grad Studies-12 Mo ..         | -                 | 1                | 1                | *                 | 14,479               | 15,202              |
| Associate Dean - 12 Mo .....                  | 3.5               | 4                | 4                | *                 | 81,208               | 82,999              |
| Department Chairman - 12 Month ..             | 15                | 20               | 20               | *                 | 465,844              | 471,640             |
| Coordinator-elementary Educ-12 Mo ..          | 0.3               | 0.5              | 0.5              | *                 | 7,240                | 7,601               |
| Academic Planner-12month .....                | 1.3               | 2.5              | 2.5              | *                 | 40,337               | 41,463              |
| Department Chairman-ay .....                  | 8.8               | 4.2              | 4.2              | *                 | 89,138               | 90,536              |
| Coordinator-elementary Education-<br>ay ..... | 1.5               | 1.5              | 1.5              | *                 | 22,719               | 23,512              |
| Coordinator-evening Session-ay .....          | 1                 | 1                | 1                | *                 | 22,453               | 22,453              |
| Coordinator-secondary Education-ay ..         | 1.8               | 1.8              | 1.8              | *                 | 27,883               | 29,280              |
| Administrative Assistant I .....              | 4.8               | 4                | 4                | 1008-1225         | 56,492               | 57,852              |
| Administrative Aid I .....                    | -                 | 1                | 1                | 829-1008          | 10,999               | 11,567              |
| Evaluation Technician I .....                 | 1                 | 1                | 1                | 752- 914          | 10,952               | 10,952              |
| Clerical Assistant IV .....                   | 2                 | 2                | 2                | 716- 870          | 19,296               | 19,735              |
| Senior Secretary .....                        | 5                 | 5                | 5                | 716- 870          | 49,276               | 50,314              |
| Clerical Assistant III .....                  | -                 | 0.4              | 0.4              | 649- 789          | 3,048                | 3,203               |
| Clerical Assistant IIIB .....                 | 5                 | 5                | 5                | 665- 789          | 46,852               | 47,255              |
| Secretary B .....                             | 1                 | 1                | 1                | 665- 789          | 8,615                | 9,055               |
| Departmental Secretary IB .....               | 2.5               | 2.5              | 2.5              | 603- 716          | 21,405               | 21,603              |
| Clerical Assistant IIB .....                  | -                 | 0.3              | 0.3              | 575- 682          | 2,103                | 2,209               |
| Instructional Faculty:                        |                   |                  |                  |                   |                      |                     |
| Lecturer-ay .....                             | 57.5              | 76               | 76               | *                 | 971,161              | 1,002,701           |
| Professor - AY .....                          | 214               | 242.2            | 242.2            | *                 | 5,211,515            | 5,318,234           |
| Part Time Faculty-ay .....                    | 111.3             | -                | -                | ( 1,308,145)      | -                    | -                   |
| Associate Professor-ay .....                  | 177               | 187.7            | 187.7            | *                 | 3,064,819            | 3,159,955           |
| Assistant Professor-ay .....                  | 369               | 462.4            | 462.4            | *                 | 5,932,348            | 6,120,500           |
| Instructor-ay .....                           | 38                | 42               | 42               | *                 | 484,758              | 495,620             |
| Assistant-ay .....                            | 4                 | 3                | 3                | *                 | 27,441               | 27,865              |
| Graduate Assistant .....                      | 104.3             | -                | -                | ( 260,839)        | -                    | -                   |
| Sabbatical Leave Replacement .....            | 1.2               | 14               | 14               | ( 12,614)         | 165,922              | 175,314             |
| Class & Rank Reclass-current Year ..          | -                 | -                | -                | *                 | 54,552               | 117,650             |
| Substitute Instructional Faculty .....        | 0.2               | 1.1              | 1.1              | ( 4,408)          | 13,776               | 13,776              |
| Technical And Clerical:                       |                   |                  |                  |                   |                      |                     |
| Equipment Technician III .....                | 1                 | 1                | 1                | 1048-1273         | 15,261               | 15,261              |
| Stage Technician II .....                     | 1                 | 1                | 1                | 950-1155          | 12,820               | 13,471              |
| Equipment Technician II .....                 | 10.3              | 11               | 11               | 950-1155          | 145,719              | 148,763             |
| Stage Technician I .....                      | 1                 | 1                | 1                | 862-1048          | 11,133               | 11,681              |
| Equipment Technician I .....                  | 16.6              | 18               | 18               | 862-1048          | 212,170              | 217,128             |
| Accompanist II .....                          | 2                 | 2                | 2                | 782- 950          | 22,717               | 22,807              |
| Evaluation Technician I .....                 | 0.8               | 1                | 1                | 752- 914          | 10,164               | 10,639              |
| Supervising Clerk I .....                     | 1                 | 1                | 1                | 734- 892          | 10,330               | 10,707              |
| Graphic Artist .....                          | 0.5               | 0.5              | 0.5              | 734- 892          | 5,207                | 5,354               |
| Clerical Assistant IV .....                   | 2.1               | 2.5              | 2.5              | 716- 870          | 25,044               | 25,468              |
| Senior Secretary .....                        | 1.1               | 2                | 2                | 716- 870          | 19,406               | 19,845              |
| Athletic Equipment Attendant II ....          | 3                 | 3                | 3                | 675- 821          | 29,567               | 29,567              |
| Technical Assistant II .....                  | 7.5               | 8.5              | 8.5              | 675- 821          | 78,647               | 80,330              |
| Departmental Secretary II .....               | 21.3              | 17.5             | 17.5             | 649- 789          | 158,038              | 162,342             |
| Departmental Secretary IIB .....              | -                 | 1.5              | 1.5              | 665- 789          | 9,783                | 12,225              |
| Clerical Assistant III .....                  | 1.5               | 3.5              | 3.5              | 649- 789          | 28,490               | 29,694              |
| Secretary .....                               | 0.9               | -                | -                | 649- 789          | -                    | -                   |
| Accompanist I .....                           | 1                 | 1                | 1                | 628- 745          | 8,382                | 8,570               |
| Stock Clerk .....                             | 2.5               | 3                | 3                | 619- 734          | 25,099               | 25,910              |
| Departmental Secretary I .....                | 19                | 19               | 19               | 589- 716          | 154,715              | 158,395             |
| Athletic Equipment Attendant I .....          | 3                 | 3                | 3                | 598- 709          | 25,922               | 25,922              |
| Technical Assistant I .....                   | 29                | 32.5             | 32.5             | 598- 709          | 262,591              | 270,362             |
| Clerical Assistant IIB .....                  | 27                | 29.8             | 29.8             | 575- 682          | 232,715              | 239,597             |
| Clerical Assistant IIA .....                  | 26                | 28.3             | 28.3             | 534- 649          | 206,374              | 212,318             |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE UNIVERSITY, NORTHRIDGE —Continued

| SALARIES AND WAGES                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73           | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------|-------------------|------------------|------------------|-----------------------------|----------------------|---------------------|
|                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                             |                      |                     |
| <b>General Fund —Continued</b>            |                   |                  |                  |                             |                      |                     |
| Student Assistant .....                   | 14.4              | 28.9             | 28.9             | SALARY RANGE †<br>( 64,064) | 134,276              | 134,276             |
| Temporary Help .....                      | 20.7              | 2.4              | 2.4              | ( 146,223)                  | 18,693               | 18,693              |
| TOTALS, INSTRUCTION .....                 | 1354.5            | 1320.5           | 1320.5           | \$16,760,969                | \$19,090,789         | \$19,664,271        |
| Organized Research:                       |                   |                  |                  |                             |                      |                     |
| Individual Or Project Research:           |                   |                  |                  |                             |                      |                     |
| Instructional Faculty - AY .....          | -                 | 10               | 10               | *                           | 125,224              | 125,224             |
| TOTALS, ORGANIZED RESEARCH .....          | 0.0               | 10.0             | 10.0             | \$0                         | \$125,224            | \$125,224           |
| Academic Support:                         |                   |                  |                  |                             |                      |                     |
| Libraries:                                |                   |                  |                  |                             |                      |                     |
| Administration:                           |                   |                  |                  |                             |                      |                     |
| Director Of The Library .....             | 1                 | 1                | 1                | 2039-2479                   | 29,747               | 29,747              |
| Librarian V .....                         | 1                 | 1                | 1                | 1347-1638                   | 19,658               | 19,658              |
| Library Assistant II .....                | 1                 | 1                | 1                | 734- 892                    | 10,707               | 10,707              |
| Departmental Secretary II .....           | 1                 | 1                | 1                | 649- 789                    | 9,495                | 9,495               |
| Library Assistant I .....                 | 0.6               | 1                | 1                | 649- 770                    | 8,945                | 9,275               |
| Clerical Assistant IIA .....              | 0.4               | -                | -                | 534- 649                    | -                    | -                   |
| Student Assistant .....                   | 1.4               | 2                | 2                | ( 6,404)                    | 9,292                | 9,292               |
| Circulation:                              |                   |                  |                  |                             |                      |                     |
| Librarian III .....                       | 1                 | 1                | 1                | 935-1252                    | 15,024               | 15,024              |
| Librarian II .....                        | 0.9               | 1                | 1                | 835-1120                    | 10,494               | 11,010              |
| Library Assistant II .....                | 2                 | 2                | 2                | 734- 892                    | 21,414               | 21,414              |
| Library Assistant I .....                 | 1                 | 1                | 1                | 649- 770                    | 8,421                | 8,835               |
| Clerical Assistant IIA .....              | 3                 | 3                | 3                | 534- 649                    | 22,822               | 23,180              |
| Student Assistant .....                   | 14.7              | 22.5             | 22.5             | ( 63,181)                   | 104,540              | 104,540             |
| Temporary Help .....                      | 4.5               | 2.1              | 2.1              | ( 31,987)                   | 16,357               | 16,357              |
| Technical Processing:                     |                   |                  |                  |                             |                      |                     |
| Librarian V .....                         | 1                 | 1                | 1                | 1347-1638                   | 16,162               | 16,988              |
| Librarian IV .....                        | 2                 | 2                | 2                | 1222-1488                   | 35,347               | 35,707              |
| Librarian III .....                       | 8                 | 8                | 8                | 935-1252                    | 107,147              | 111,754             |
| Librarian II .....                        | 6                 | 6                | 6                | 835-1120                    | 72,670               | 75,627              |
| Assistant Librarian .....                 | 0.2               | 1                | 1                | 797-1120                    | 9,638                | 10,111              |
| Supervising Clerk I .....                 | 1                 | 1                | 1                | 734- 892                    | 9,482                | 9,959               |
| Library Assistant II .....                | 2.8               | 3                | 3                | 734- 892                    | 31,209               | 31,702              |
| Clerical Assistant III .....              | 1                 | 1                | 1                | 649- 789                    | 9,275                | 9,495               |
| Accounting Technician II .....            | 1                 | 1                | 1                | 649- 770                    | 8,249                | 8,663               |
| Library Assistant I .....                 | -                 | 10               | 10               | 649- 770                    | 87,616               | 89,836              |
| Clerical Assistant II .....               | 6.5               | 6.5              | 6.5              | 534- 682                    | 48,563               | 49,937              |
| Student Assistant .....                   | 16.6              | 3.3              | 3.3              | ( 71,576)                   | 15,333               | 15,333              |
| Temporary Help .....                      | 5.5               | -                | -                | ( 38,718)                   | -                    | -                   |
| Public Service:                           |                   |                  |                  |                             |                      |                     |
| Librarian IV .....                        | 3                 | 3                | 3                | 1222-1488                   | 50,462               | 52,124              |
| Librarian III .....                       | 4.9               | 5                | 5                | 935-1252                    | 74,399               | 75,122              |
| Senior Assistant Librarian .....          | -                 | 1                | 1                | 935-1252                    | 11,220               | 11,787              |
| Librarian II .....                        | 3                 | 3                | 3                | 835-1120                    | 34,364               | 35,503              |
| Assistant Librarian .....                 | -                 | 1                | 1                | 797-1120                    | 10,025               | 10,541              |
| Supervising Clerk I .....                 | 0.8               | 1                | 1                | 734- 892                    | 10,707               | 10,707              |
| Library Assistant II .....                | 2                 | 2                | 2                | 734- 892                    | 20,305               | 20,788              |
| Library Assistant I .....                 | 4                 | 4                | 4                | 649- 770                    | 34,401               | 35,654              |
| Clerical Assistant II .....               | 7.9               | 8.5              | 8.5              | 534- 682                    | 60,859               | 62,772              |
| Student Assistant .....                   | 2.3               | 7.9              | 7.9              | ( 10,714)                   | 36,705               | 36,705              |
| Temporary Help .....                      | 7.8               | 15.9             | 15.9             | ( 54,956)                   | 123,844              | 123,844             |
| Audio-visual Services:                    |                   |                  |                  |                             |                      |                     |
| Instructional Faculty-12 Month .....      | 1                 | 1                | 1                | *                           | 20,135               | 20,377              |
| Audio Visual Coordinator-12 Month .....   | 1                 | 1                | 1                | *                           | 15,202               | 15,202              |
| Assistant Audio Visual Coordinat-ay ..... | 2.7               | 3.5              | 3.5              | *                           | 42,658               | 44,576              |
| Equipment Technician III .....            | 1                 | 1                | 1                | 1048-1273                   | 15,261               | 15,261              |
| Equipment Technician II .....             | 1                 | 1                | 1                | 950-1155                    | 13,855               | 13,855              |
| Photographer II .....                     | 0.8               | 1                | 1                | 892-1084                    | 10,707               | 11,223              |
| Equipment Technician I .....              | 3.9               | 4                | 4                | 862-1048                    | 47,326               | 49,043              |
| Photographer I .....                      | 1.5               | 1.5              | 1.5              | 770- 936                    | 15,789               | 16,556              |
| Graphic Artist .....                      | 1                 | 1                | 1                | 734- 892                    | 10,707               | 10,707              |
| Technical Assistant II .....              | 2.9               | 3                | 3                | 675- 821                    | 27,726               | 28,604              |
| Departmental Secretary II .....           | 1                 | 1                | 1                | 649- 789                    | 8,381                | 8,799               |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE UNIVERSITY, NORTHRIDGE —Continued

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                |                   |                  |                  |                   |                      |                     |
|                                        |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Technical Assistant I .....            | 2                 | 2.1              | 2.1              | 598- 709          | 17,212               | 17,823              |
| Clerical Assistant II .....            | 2.5               | 3                | 3                | 534- 682          | 21,269               | 22,155              |
| Student Assistant .....                | 0.6               | 0.5              | 0.5              | ( 2,767)          | 2,324                | 2,324               |
| Temporary Help .....                   | 0.2               | 0.9              | 0.9              | ( 1,146)          | 7,010                | 7,010               |
| Computing Support:                     |                   |                  |                  |                   |                      |                     |
| Instructional Faculty-12 Month .....   | 1                 | -                | -                | *                 | -                    | -                   |
| Manager, Data Processing Services ..   | 1                 | 1                | 1                | 1438-1748         | 17,978               | 18,877              |
| Data Processing Supervisor II .....    | 0.1               | 1                | 1                | 1048-1273         | 12,552               | 13,197              |
| Programmer II .....                    | 2                 | 2                | 2                | 1048-1273         | 30,521               | 30,521              |
| Programmer I .....                     | 2                 | 2                | 2                | 870-1058          | 25,361               | 25,361              |
| Data Processing Supervisor I .....     | 0.1               | 1                | 1                | 862-1048          | 11,681               | 12,255              |
| Senior Computer Operator .....         | -                 | 1                | 1                | 841-1022          | 11,178               | 11,723              |
| Computer Operator .....                | 3.2               | 6                | 6                | 727- 883          | 55,418               | 57,714              |
| Senior Tabulating Machine Operator     | 1                 | 1                | 1                | 649- 789          | 9,319                | 9,470               |
| Tabulating Machine Operator .....      | -                 | -                | -                | 589- 716          | -                    | -                   |
| Keypunch Operator .....                | 2.1               | 3                | 3                | 572- 695          | 22,769               | 23,705              |
| Student Assistant .....                | 1.2               | -                | -                | ( 5,586)          | -                    | -                   |
| Temporary Help .....                   | 5.6               | -                | -                | ( 39,548)         | -                    | -                   |
| Ancillary Support:                     |                   |                  |                  |                   |                      |                     |
| Deaf Project:                          |                   |                  |                  |                   |                      |                     |
| Coordinator - 12 Mo .....              | 1.1               | -                | -                | *                 | -                    | -                   |
| Coordinator - AY .....                 | 1.3               | 0.5              | 0.5              | *                 | 5,218                | 6,519               |
| Administrative Aide .....              | 0.9               | -                | -                | -                 | -                    | -                   |
| Temporary Help .....                   | 1.4               | 9                | 9                | ( 8,893)          | 70,100               | 70,100              |
| TOTALS, ACADEMIC SUPPORT .....         | 167.9             | 188.7            | 188.7            | \$1,495,839       | \$1,752,555          | \$1,792,150         |
| Student Service:                       |                   |                  |                  |                   |                      |                     |
| Social And Cultural Development:       |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer V - 12 Mo .... | 1                 | 1                | 1                | 1697-2166         | 24,551               | 24,748              |
| Student Affairs Assistant II .....     | 4.5               | 4.5              | 4.5              | 960-1166          | 55,614               | 58,378              |
| Student Affairs Assistant I .....      | 1                 | 1                | 1                | 829- 914          | 10,952               | 10,952              |
| Secretary .....                        | 1                 | 1                | 1                | 649- 789          | 7,619                | 8,007               |
| Clerical Assistant IIB .....           | 2                 | 2                | 2                | 575- 682          | 14,747               | 15,287              |
| Student Assistant .....                | 0.3               | 0.1              | 0.1              | ( 1,674)          | 466                  | 466                 |
| Temporary Help .....                   | 1.5               | -                | -                | ( 10,332)         | -                    | -                   |
| Counseling And Career Guidance:        |                   |                  |                  |                   |                      |                     |
| Counseling:                            |                   |                  |                  |                   |                      |                     |
| Counselor-12 Month .....               | 3.3               | 2.5              | 2.5              | *                 | 47,963               | 48,083              |
| Student Affairs Officer V - 12 Mo .... | 1                 | 1                | 1                | 1697-2166         | 25,982               | 25,982              |
| Counselor-ay .....                     | 7.2               | 10.5             | 10.5             | *                 | 163,863              | 173,465             |
| Student Affairs Officer III - 12 Mo .. | 1                 | 1                | 1                | 1042-1330         | 13,037               | 13,678              |
| Student Affairs Officer III - AY ..... | 5.8               | 7                | 7                | 900-1149          | 93,273               | 93,904              |
| Clerical Assistant IV .....            | -                 | 1                | 1                | 716- 870          | 8,730                | 9,268               |
| Secretary .....                        | 1                 | 1                | 1                | 649- 789          | 9,495                | 9,495               |
| Clerical Assistant IIB .....           | 4.5               | 4.5              | 4.5              | 575- 682          | 34,729               | 35,850              |
| Student Assistant .....                | 0.2               | 0.9              | 0.9              | ( 1,307)          | 4,180                | 4,180               |
| Temporary Help .....                   | 2.8               | -                | -                | ( 19,585)         | -                    | -                   |
| Testing:                               |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer IV - AY .....  | 2                 | 2                | 2                | 1149-1466         | 32,905               | 33,666              |
| Student Affairs Officer III - 12 Mo .. | 0.3               | 0.3              | 0.3              | 1042-1330         | 3,753                | 3,942               |
| Student Affairs Assistant I .....      | 0.5               | -                | 1                | 829- 914          | 10,952               | 10,952              |
| Departmental Secretary I .....         | 1                 | 1                | 1                | 589- 716          | 8,695                | 8,695               |
| Student Assistant .....                | -                 | 0.1              | 0.1              | 1.88-3.24         | 466                  | 466                 |
| Psychometrist .....                    | -                 | 1                | -                | -                 | -                    | -                   |
| Temporary Help .....                   | 0.4               | -                | -                | ( 3,467)          | -                    | -                   |
| Placement:                             |                   |                  |                  |                   |                      |                     |
| Placement Officer-12 Month .....       | 0.1               | -                | -                | *                 | -                    | -                   |
| Student Affairs Officer V - 12 Mo .... | -                 | 1                | 1                | 1697-2166         | 22,266               | 23,379              |
| Student Affairs Officer III - 12 Mo .. | 1                 | 1                | 1                | 1042-1330         | 13,249               | 13,901              |
| Placement Supervisor I .....           | 3                 | 3                | 3                | 829-1008          | 36,262               | 36,262              |
| Placement Interviewer .....            | 3.5               | 4.5              | 7                | 709- 862          | 65,599               | 68,609              |
| Clerical Assistant III .....           | 1                 | 1                | 1                | 649- 789          | 8,652                | 9,074               |
| Clerical Assistant IIB .....           | 1                 | 1                | -                | 575- 682          | -                    | -                   |
| Clerical Assistant IIA .....           | 2.5               | 3                | 1.5              | 534- 649          | 11,268               | 11,605              |
| Student Assistant .....                | 0.6               | 1                | 1                | ( 3,005)          | 4,646                | 4,646               |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE UNIVERSITY, NORTHRIDGE —Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73  | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|--------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                    |                      |                     |
| <b>General Fund —Continued</b>          |                   |                  |                  |                    |                      |                     |
| Temporary Help .....                    | 2.6               | 0.8              | 0.8              | ( 18,313)          | 6,231                | 6,231               |
| Educational Opportunity Program:        |                   |                  |                  |                    |                      |                     |
| Director-12 Month .....                 | 2                 | 2                | 2                | *                  | 30,343               | 30,404              |
| Assistant Director-12 Month .....       | 2                 | 2                | 2                | *                  | 25,255               | 25,977              |
| Student Affairs Officer III - 12 Mo ..  | —                 | 0.5              | 0.5              | 1042-1330          | 6,256                | 6,571               |
| Departmental Secretary II .....         | 1.8               | 2                | 2                | 649- 789           | 15,594               | 16,394              |
| Clerical Assistant II .....             | —                 | 0.5              | 0.5              | 534- 682           | 3,271                | 3,439               |
| Student Assistant .....                 | 6.6               | 6.9              | 6.9              | ( 28,622)          | 32,059               | 32,059              |
| Temporary Help .....                    | 3.9               | 1                | 1                | ( 31,991)          | 7,789                | 7,789               |
| Financial Aid:                          |                   |                  |                  |                    |                      |                     |
| Counselor-12 Month .....                | 2                 | 2.5              | 2.5              | *                  | 39,411               | 39,721              |
| Director-12 Month .....                 | —                 | —                | —                | *                  | —                    | —                   |
| Student Affairs Officer IV - 12 Mo ..   | 1                 | 1                | 1                | 1330-1697          | 20,383               | 20,383              |
| Student Affairs Officer III - 12 Mo ..  | 1                 | 1                | 1                | 1042-1330          | 12,511               | 13,142              |
| Student Affairs Assistant II .....      | 1                 | 1                | 1                | 960-1166           | 11,945               | 12,532              |
| Student Personnel Tech, financial Aid   | 1.8               | 2                | 2                | 752- 914           | 21,424               | 21,533              |
| Clerical Assistant III .....            | 1                 | 1                | 1                | 649- 789           | 9,495                | 9,495               |
| Clerical Assistant IIB .....            | 2.5               | 2.5              | 2.5              | 575- 682           | 19,047               | 19,964              |
| Student Assistant .....                 | —                 | 1.5              | 1.5              | 1.88-3.24          | 6,969                | 6,969               |
| Temporary Help .....                    | 5.6               | 1.5              | 1.5              | ( 39,296)          | 11,683               | 11,683              |
| Student Support:                        |                   |                  |                  |                    |                      |                     |
| Health Services:                        |                   |                  |                  |                    |                      |                     |
| Medical Officer III .....               | 0.9               | 1                | 1                | 2095-2546          | 30,521               | 30,521              |
| Medical Officer I .....                 | 1.9               | 1                | 1                | 1900-2199          | 26,368               | 26,368              |
| Medical Officer II - 10 Month .....     | 0.8               | 3.8              | 3.8              | 1995-2425          | 80,025               | 82,824              |
| Medical Officer I - 10 Month .....      | 3.8               | 7.2              | 7.2              | 1900-2199          | 150,300              | 152,895             |
| Sanitarian II .....                     | 0.8               | 1                | 1                | 983-1195           | 14,205               | 14,319              |
| Supervising Nurse I .....               | 0.9               | 1                | 1                | 974-1183           | 13,089               | 13,743              |
| Clinical Laboratory Technologist .....  | 2.7               | 3                | 3                | 960-1111           | 38,376               | 39,010              |
| Health Services Assistant .....         | 1                 | 1                | 1                | 905-1100           | 11,958               | 12,552              |
| Physical Therapist I .....              | 0.5               | 0.5              | 0.5              | 870-1058           | 6,276                | 6,340               |
| Registered Nurse .....                  | 1                 | 1                | 1                | 841- 974           | 10,346               | 10,862              |
| X-ray Technician .....                  | 1                 | 2                | 2                | 752- 914           | 19,950               | 20,666              |
| Registered Nurse - 10 Month .....       | 3.3               | 9.5              | 9.5              | 841- 974           | 86,061               | 88,901              |
| Departmental Secretary II .....         | 1                 | 1                | 1                | 649- 789           | 9,495                | 9,495               |
| Clerical Assistant III .....            | 1                 | 1                | 1                | 649- 789           | 8,982                | 9,275               |
| Technical Assistant I .....             | —                 | 1                | 1                | 598- 709           | 7,292                | 7,659               |
| Clerical Assistant IIB .....            | 3                 | 3                | 3                | 575- 682           | 22,434               | 23,151              |
| Clerical Assistant IIA .....            | 5                 | 5.5              | 5.5              | 534- 649           | 37,063               | 38,950              |
| Student Assistant .....                 | 0.5               | 1.4              | 1.4              | ( 2,350)           | 6,505                | 6,505               |
| Temporary Help .....                    | 8.6               | 0.1              | 0.1              | ( 61,891)          | 779                  | 779                 |
| Housing Services:                       |                   |                  |                  |                    |                      |                     |
| Student Affairs Officer IV - 12 Mo ..   | 1                 | 1                | 1                | 1330-1697          | 15,943               | 16,757              |
| Student Affairs Assistant I .....       | 1                 | 1                | 1                | 829- 914           | 10,862               | 10,952              |
| Departmental Secretary II .....         | 1                 | 0.5              | 0.5              | 649- 789           | 3,810                | 4,004               |
| Student Assistant .....                 | 0.7               | —                | —                | ( 3,384)           | —                    | —                   |
| Temporary Help .....                    | 0.1               | —                | —                | ( 475)             | —                    | —                   |
| <b>TOTALS, STUDENT SERVICE .....</b>    | <b>131.3</b>      | <b>136.1</b>     | <b>136.1</b>     | <b>\$1,380,532</b> | <b>\$1,624,220</b>   | <b>\$1,667,754</b>  |
| Institutional Support:                  |                   |                  |                  |                    |                      |                     |
| Executive Management:                   |                   |                  |                  |                    |                      |                     |
| President .....                         | 1                 | 1                | 1                | 3048-3889          | 44,448               | 44,448              |
| Vice President .....                    | 2                 | 2                | 2                | 2306-2803          | 67,267               | 67,267              |
| Executive Dean .....                    | 1                 | 1                | 1                | 2039-2479          | 26,772               | 28,105              |
| Dean Of Students .....                  | 1                 | 1                | 1                | 2039-2479          | 29,747               | 29,747              |
| Director Of Institutional Studies ..... | —                 | 1                | 1                | 1897-2306          | 23,392               | 24,557              |
| Business Manager II .....               | 1                 | 1                | 1                | 1809-2199          | 26,368               | 26,368              |
| Counselor-12 Month .....                | 1                 | 1                | 1                | *                  | 22,199               | 23,309              |
| Vocational Instr, Build Prog - 12 Mo    | 1                 | 1                | 1                | *                  | 25,916               | 25,916              |
| Administrative Assistant II .....       | 2                 | 2                | 2                | 1225-1489          | 34,246               | 35,069              |
| Administrative Assistant I .....        | 3                 | 3                | 3                | 1008-1225          | 41,661               | 42,515              |
| Administrative Secretary .....          | 1                 | 1                | 1                | 770- 936           | 11,223               | 11,223              |
| Senior Secretary .....                  | 4                 | 4                | 4                | 716- 870           | 40,560               | 41,020              |
| Departmental Secretary II .....         | 1                 | 1                | 1                | 649- 789           | 9,495                | 9,495               |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE UNIVERSITY, NORTHRIDGE —Continued

| CALIFORNIA STATE UNIVERSITY, NORTHRIDGE — Continued |                   |                  |                  |                   |                      |                     |
|-----------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                             |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Secretary .....                                     | 2                 | 2                | 2                | 649- 789          | 17,876               | 18,294              |
| Clerical Assistant II .....                         | —                 | 0.5              | 0.5              | 534- 682          | 3,368                | 3,540               |
| Clerical Assistant IIB .....                        | 2.5               | 2.5              | 2.5              | 575- 682          | 20,052               | 20,704              |
| Student Assistant .....                             | 0.9               | —                | —                | ( 4,310)          | —                    | —                   |
| Temporary Help .....                                | 3.8               | —                | —                | ( 28,986)         | —                    | —                   |
| Financial Operations:                               |                   |                  |                  |                   |                      |                     |
| Accounting Officer II .....                         | 0.9               | 1                | 1                | 1418-1723         | 17,002               | 17,854              |
| Accountant I .....                                  | 1                 | 1                | 1                | 1008-1225         | 12,944               | 13,592              |
| Assistant Budget Analyst .....                      | 1                 | 1                | 1                | 1008-1225         | 13,872               | 14,564              |
| Administrative Assistant I .....                    | 0.7               | 1                | 1                | 1008-1225         | 12,087               | 12,681              |
| Supervising Account Clerk II .....                  | 1                 | 1                | 1                | 849-1032          | 10,922               | 11,465              |
| Supervising Clerk I .....                           | 2                 | 2                | 2                | 734- 892          | 21,414               | 21,414              |
| Clerical Assistant III .....                        | 1.5               | 1.5              | 1.5              | 649- 789          | 12,055               | 12,663              |
| Payroll & Personnel Transact Clk II .....           | 4                 | 4                | 4                | 649- 770          | 37,100               | 37,100              |
| Clerical Assistant IIIA .....                       | —                 | 1                | 1                | 649- 770          | 8,456                | 8,872               |
| Senior Cashier Clerk .....                          | 1                 | 1                | 1                | 649- 770          | 8,663                | 9,092               |
| Senior Account Clerk .....                          | 1.8               | 2                | 2                | 649- 770          | 17,326               | 18,184              |
| Accounting Technician II .....                      | —                 | 3                | 3                | 649- 770          | 25,626               | 26,448              |
| Stock Clerk .....                                   | 0.5               | 0.5              | 0.5              | 619- 734          | 4,450                | 4,450               |
| Keypunch Operator .....                             | 1.2               | 1                | 1                | 572- 695          | 8,282                | 8,349               |
| Payroll & Personnel Transact Clerk I .....          | 0.5               | 0.5              | 0.5              | 534- 649          | 3,440                | 3,616               |
| Clerical Assistant IIA .....                        | 0.5               | 4                | 4                | 534- 649          | 26,287               | 27,637              |
| Assistant Cashier-clerk .....                       | 3                 | 4                | 4                | 534- 649          | 27,531               | 28,927              |
| Intermediate Account Clerk .....                    | 5.7               | 8.9              | 8.9              | 534- 649          | 61,897               | 64,807              |
| Bookkeeping Machine Operator I ....                 | 1                 | 1                | 1                | 521- 634          | 6,937                | 7,286               |
| Student Assistant .....                             | 2.3               | 0.3              | 0.3              | ( 11,135)         | 1,395                | 1,395               |
| * Temporary Help .....                              | 2.4               | 0.1              | 0.1              | ( 18,131)         | 779                  | 779                 |
| General Administrative Services:                    |                   |                  |                  |                   |                      |                     |
| Student Admissions And Records:                     |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer V - 12 Mo ....              | 0.8               | 1                | 1                | 1697-2166         | 20,704               | 21,726              |
| Student Affairs Officer III - 12 Mo ..              | 2                 | 2                | 2                | 1042-1330         | 28,607               | 29,271              |
| Assistant Administrative Analyst .....              | 1                 | 1                | 1                | 1008-1225         | 14,680               | 14,680              |
| Student Affairs Assistant II .....                  | 1.3               | 5                | 5                | 960-1166          | 59,339               | 62,277              |
| Supervising Clerk II .....                          | 1                 | 1                | 1                | 849-1032          | 12,371               | 12,371              |
| Credential Analyst .....                            | 0.5               | 0.5              | 0.5              | 829-1008          | 5,414                | 5,689               |
| Evaluation Technician II .....                      | 1                 | 1                | 1                | 829-1008          | 12,087               | 12,087              |
| Evaluation Technician I .....                       | 14.7              | 15.5             | 15.5             | 752- 914          | 162,606              | 166,354             |
| Supervising Clerk I .....                           | 0.7               | 1                | 1                | 734- 892          | 10,707               | 10,707              |
| Departmental Secretary III .....                    | 1                 | 1                | 1                | 716- 870          | 10,449               | 10,449              |
| Clerical Assistant IV .....                         | 0.3               | —                | —                | 716- 870          | —                    | —                   |
| Clerical Assistant III .....                        | 10.9              | 11               | 11               | 649- 789          | 96,828               | 99,144              |
| Secretary B .....                                   | 2                 | 2                | 2                | 665- 789          | 18,990               | 18,990              |
| Keypunch Operator .....                             | 0.9               | 1                | 1                | 572- 695          | 8,216                | 8,349               |
| Clerical Assistant II .....                         | 30.9              | 34.2             | 34.2             | 534- 682          | 243,585              | 252,751             |
| Clerical Assistant IIB .....                        | 6                 | 6.5              | 6.5              | 575- 682          | 52,049               | 52,925              |
| Student Assistant .....                             | 3                 | 0.3              | 0.3              | ( 14,605)         | 1,395                | 1,395               |
| Temporary Help .....                                | 3.6               | 0.8              | 0.8              | ( 27,797)         | 6,231                | 6,231               |
| Employee Personnel And Records:                     |                   |                  |                  |                   |                      |                     |
| Associate Personnel Analyst .....                   | 1                 | 1                | 1                | 1225-1489         | 16,257               | 17,073              |
| Assistant Personnel Analyst .....                   | 1                 | 1                | 1                | 1008-1225         | 14,506               | 14,680              |
| Placement Interviewer .....                         | 2                 | 2                | 2                | 709- 862          | 20,467               | 20,666              |
| Clerical Assistant IIB .....                        | 2.5               | 2                | 2.5              | 575- 682          | 18,751               | 19,696              |
| Clerical Assistant IIA .....                        | 1.5               | 1.5              | 1                | 534- 649          | 6,654                | 6,995               |
| Student Assistant .....                             | 0.4               | —                | —                | ( 1,969)          | —                    | —                   |
| Temporary Help .....                                | 0.2               | —                | —                | ( 1,430)          | —                    | —                   |
| Logistical Services:                                |                   |                  |                  |                   |                      |                     |
| Supervising Campus Peace Officer IV .....           | 1                 | 1                | 1                | 1225-1489         | 17,002               | 17,854              |
| Procurement & Support Serv Ofcr I .....             | 0.3               | 1                | 1                | 1008-1225         | 14,680               | 14,680              |
| Supervising Campus Peace Officer I .....            | 3                 | 3                | 3                | 960-1166          | 40,351               | 40,964              |
| Maintenance Mechanic .....                          | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Campus Peace Officer - Range B ....                 | 9                 | 9                | 9                | 870-1058          | 111,933              | 112,776             |
| Automotive Mechanic .....                           | 2                 | 2                | 2                | 914-1008          | 24,175               | 24,175              |
| Campus Peace Officer - Range A ....                 | —                 | 0.3              | 0.3              | 829-1008          | 2,986                | 3,135               |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE UNIVERSITY, NORTHRIDGE —Continued

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                |                   |                  |                  |                   |                      |                     |
|                                        |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Duplicating Machine Supervisor II ..   | 1                 | 1                | 1                | 770- 936          | 11,223               | 11,223              |
| Shipping & Receiving Assistant II .... | 1                 | 1                | 1                | 770- 936          | 11,223               | 11,223              |
| Property Clerk II .....                | 1                 | 1                | 1                | 770- 936          | 11,223               | 11,223              |
| Clerical Assistant IV .....            | 1                 | 1                | 1                | 716- 870          | 9,432                | 9,918               |
| Skilled Laborer .....                  | 1                 | 1                | 1                | 789- 870          | 10,449               | 10,449              |
| Truck Driver .....                     | 1                 | 1                | 1                | 789- 870          | 10,449               | 10,449              |
| Clerical Assistant III .....           | 5                 | 5                | 5                | 649- 789          | 42,941               | 44,166              |
| Vari-typist .....                      | 2                 | 2                | 2                | 649- 770          | 18,550               | 18,550              |
| Mail Services Supervisor I .....       | 1                 | 1                | 1                | 649- 770          | 9,275                | 9,275               |
| Stock Clerk .....                      | 5.1               | 5.5              | 5.5              | 619- 734          | 48,955               | 48,955              |
| Supervising Telephone Operator .....   | 1                 | 1                | 1                | 603- 716          | 8,695                | 8,695               |
| Duplicating Machine Oper II-offset     | 3.5               | 3.5              | 3.5              | 589- 699          | 28,812               | 29,182              |
| Clerical Assistant II .....            | 3.8               | 4                | 4                | 534- 682          | 28,153               | 29,364              |
| Mail Clerk .....                       | 1                 | 1                | 1                | 561- 665          | 7,217                | 7,571               |
| Telephone Operator .....               | 3                 | 3                | 3                | 534- 649          | 23,388               | 23,388              |
| Student Assistant .....                | 4.4               | 2.5              | 2.5              | ( 18,899)         | 11,617               | 11,617              |
| Business Service Officer I .....       | 0.7               | -                | -                | -                 | -                    | -                   |
| Temporary Help .....                   | 0.9               | -                | -                | ( 7,061)          | -                    | -                   |
| Physical Plant Operations:             |                   |                  |                  |                   |                      |                     |
| Maintenance Office Administration:     |                   |                  |                  |                   |                      |                     |
| Chief Of Plant Operations IV .....     | 1                 | 1                | 1                | 1489-1809         | 21,698               | 21,698              |
| Chief Of Plant Operations I .....      | 1                 | 1                | 1                | 1111-1350         | 16,190               | 16,190              |
| Equipment Technician I .....           | 0.2               | 1                | 1                | 862-1048          | 10,333               | 10,862              |
| Draftsman I .....                      | 0.7               | 1                | 1                | 770- 936          | 11,223               | 11,223              |
| Clerical Assistant IV .....            | 1                 | 1                | 1                | 716- 870          | 10,449               | 10,449              |
| Drafting Aide II .....                 | -                 | -                | -                | 699- 849          | -                    | -                   |
| Stock Clerk .....                      | 0.6               | -                | -                | 619- 734          | -                    | -                   |
| Clerical Assistant II .....            | 2                 | 2                | 2                | 534- 682          | 15,046               | 15,387              |
| Student Assistant .....                | 0.4               | -                | -                | ( 2,044)          | -                    | -                   |
| Utility Plants:                        |                   |                  |                  |                   |                      |                     |
| Chief Engineer II .....                | 1                 | 1                | 1                | 1138-1317         | 15,790               | 15,790              |
| Stationary Engineer-foreman .....      | 1                 | 2                | 2                | 1032-1195         | 26,690               | 27,309              |
| Stationary Engineer .....              | 11                | 11               | 11               | 936-1084          | 140,713              | 142,429             |
| Student Assistant .....                | 0.4               | -                | -                | ( 2,028)          | -                    | -                   |
| Building Maintenance:                  |                   |                  |                  |                   |                      |                     |
| Supervisor Of Building Trades .....    | 0.1               | 1                | 1                | 1084-1255         | 14,379               | 15,041              |
| Electrician Foreman .....              | 1                 | 1                | 1                | 1084-1195         | 14,319               | 14,319              |
| Plumber Foreman .....                  | 1                 | 1                | 1                | 1084-1195         | 14,319               | 14,319              |
| Carpenter Foreman .....                | 1                 | 1                | 1                | 1032-1138         | 13,044               | 13,635              |
| Painter Foreman .....                  | 1                 | 1                | 1                | 1032-1138         | 13,313               | 13,635              |
| Materials Fabrication Specialist ..... | 1                 | 1                | 1                | 1032-1138         | 13,635               | 13,635              |
| Locksmith II .....                     | 1                 | 1                | 1                | 1032-1138         | 13,098               | 13,098              |
| Electrician I .....                    | 3                 | 3                | 3                | 983-1084          | 37,999               | 38,868              |
| Plumber I .....                        | 3                 | 3                | 3                | 983-1084          | 38,352               | 38,971              |
| Sheet Metal Worker .....               | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Carpenter I .....                      | 2.9               | 3                | 3                | 936-1032          | 35,965               | 36,546              |
| Painter I .....                        | 4                 | 6                | 6                | 936-1032          | 71,930               | 73,091              |
| Fusion Welder .....                    | 1                 | 1                | 1                | 936-1032          | 12,371               | 12,371              |
| Locksmith I .....                      | 2                 | 2                | 2                | 936-1032          | 23,796               | 24,742              |
| Building Maintenance Man .....         | 2                 | 2                | 2                | 809- 892          | 21,414               | 21,414              |
| Skilled Laborer .....                  | 2                 | 2                | 2                | 789- 870          | 20,612               | 20,898              |
| Laborer .....                          | 2.3               | 3                | 3                | 659- 727          | 25,142               | 25,955              |
| Student Assistant .....                | 1.6               | 3.7              | 3.7              | ( 7,490)          | 17,192               | 17,192              |
| Temporary Help-plant Operations ..     | 2.6               | 3.3              | 3.3              | ( 23,060)         | 32,059               | 32,059              |
| Grounds Maintenance:                   |                   |                  |                  |                   |                      |                     |
| Supervising Groundsman II .....        | 1                 | 1                | 1                | 883-1073          | 11,042               | 11,584              |
| Tree Trimmer .....                     | 1                 | 1                | 1                | 752- 914          | 10,952               | 10,952              |
| Tractor Operator-laborer .....         | 1.8               | 2                | 2                | 829- 914          | 21,197               | 21,695              |
| Skilled Laborer .....                  | 0.8               | 1                | 1                | 789- 870          | 10,449               | 10,449              |
| Truck Driver .....                     | 1                 | 1                | 1                | 789- 870          | 10,081               | 10,449              |
| Lead Groundsman .....                  | 2.9               | 3                | 3                | 692- 841          | 28,509               | 28,922              |
| Groundsman .....                       | 22.2              | 22.9             | 22.9             | 659- 763          | 205,843              | 208,357             |
| Student Assistant .....                | 0.5               | -                | -                | ( 2,240)          | -                    | -                   |
| Temporary Help-plant Operations ..     | 0.2               | -                | -                | ( 1,492)          | -                    | -                   |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE UNIVERSITY, NORTHRIDGE —Continued

|                                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                     |                   |                  |                  |                   |                      |                     |
| General Fund —Continued                |                   |                  |                  |                   |                      |                     |
| Custodial Services:                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Chief, custodial Services III .....    | 1                 | 1                | 1                | 879-1068          | 12,810               | 12,810              |
| Supervising Custodian II .....         | 1                 | 1                | 1                | 723- 879          | 10,552               | 10,552              |
| Truck Driver .....                     | 1                 | 1                | 1                | 789- 870          | 10,245               | 10,449              |
| Supervising Custodian I .....          | 5.4               | 6                | 6                | 656- 797          | 56,117               | 56,805              |
| Stock Clerk .....                      | 1.6               | 1                | 1                | 619- 734          | 8,901                | 8,901               |
| Custodial Foreman .....                | 10                | 10               | 10               | 609- 723          | 87,382               | 87,382              |
| Custodian .....                        | 93.7              | 114.8            | 114.8            | 575- 682          | 888,949              | 913,015             |
| Faculty And Staff Services:            |                   |                  |                  |                   |                      |                     |
| Evening And Night Shift Differential   | -                 | -                | -                | ( 41,570)         | 50,232               | 50,232              |
| Non-faculty Reclass-current Year ..... | -                 | -                | -                | VARIOUS           | 22,590               | 56,475              |
| Overtime .....                         | -                 | -                | -                | ( 36,264)         | 35,497               | 35,497              |
| Non-faculty Reclass - New Standards    | -                 | -                | -                | VARIOUS           | 10,923               | 11,469              |
| Community Relations:                   |                   |                  |                  |                   |                      |                     |
| Public Affairs Officer III .....       | 1                 | 1                | 1                | 1891-2298         | 26,355               | 26,355              |
| Clerical Assistant III .....           | 1                 | 1                | 1                | 649- 789          | 9,495                | 9,495               |
| Clerical Assistant IIIB .....          | -                 | 0.5              | 0.5              | 665- 789          | 3,913                | 4,107               |
| School Liaison Officer .....           | -                 | 1                | 1                | -                 | 12,797               | 13,442              |
| Temporary Help .....                   | -                 | -                | -                | ( 200)            | -                    | -                   |
| TOTALS, INSTITUTIONAL SUPPORT ....     | 405.2             | 440.1            | 440.1            | \$3,740,749       | \$4,398,559          | \$4,522,590         |
| Independent Operations:                |                   |                  |                  |                   |                      |                     |
| Institutional Operations:              |                   |                  |                  |                   |                      |                     |
| Instructional Faculty - AY .....       | -                 | -                | -                | ( 10)             | -                    | -                   |
| Custodian .....                        | 2.1               | 3                | 3                | 575- 682          | 21,451               | 22,532              |
| Overtime .....                         | -                 | -                | -                | ( 20,174)         | -                    | -                   |
| Temporary Help .....                   | 19.1              | 19               | 19               | ( 135,329)        | 147,990              | 147,990             |
| Outside Agencies:                      |                   |                  |                  |                   |                      |                     |
| Instr Fac-overseas Contract Assign.    | -                 | 6                | 6                | *                 | 86,240               | 90,652              |
| Instructional Faculty - AY .....       | -                 | 4.4              | 4.4              | *                 | 55,099               | 57,369              |
| Part Time Faculty-ay .....             | 4.3               | -                | -                | ( 52,617)         | -                    | -                   |
| Administrative Assistant II .....      | 1                 | 1                | 1                | 1225-1489         | 17,854               | 17,854              |
| Supervisor Of Building Trades .....    | 1                 | 1                | 1                | 1084-1255         | 15,041               | 15,041              |
| Assistant-12 Month .....               | -                 | 1                | 1                | *                 | 14,503               | 15,227              |
| Skilled Laborer .....                  | 1.2               | 2                | 2                | 789- 870          | 19,427               | 20,408              |
| Groundsman .....                       | -                 | 1                | 1                | 659- 763          | 8,114                | 8,514               |
| Clerical Assistant II .....            | 1.5               | 1                | 1                | 534- 682          | 6,542                | 6,878               |
| Overtime .....                         | -                 | -                | -                | ( 8,212)          | -                    | -                   |
| Temporary Help .....                   | 30.5              | 26.6             | 26.6             | ( 215,634)        | 207,186              | 207,186             |
| TOTALS, INDEPENDENT OPERATIONS         | 60.7              | 66.0             | 66.0             | \$569,166         | \$599,447            | \$609,651           |
| TOTALS, GENERAL FUND .....             | 2119.6            | 2161.4           | 2161.4           | \$23,947,255      | \$27,590,794         | \$28,381,640        |
| Parking:                               |                   |                  |                  |                   |                      |                     |
| Institutional Support:                 |                   |                  |                  |                   |                      |                     |
| Financial Operations:                  |                   |                  |                  |                   |                      |                     |
| Clerical Assistant III .....           | 1                 | 1                | 1                | 649- 789          | 8,582                | 9,019               |
| Assistant Cashier-clerk .....          | 1                 | 1                | 1                | 534- 649          | 7,617                | 7,796               |
| Intermediate Account Clerk .....       | 1                 | 1                | 1                | 534- 649          | 6,852                | 7,200               |
| Student Assistant .....                | 0.5               | -                | -                | ( 2,152)          | -                    | -                   |
| Temporary Help .....                   | 0.1               | -                | -                | ( 154)            | -                    | -                   |
| Logistical Services:                   |                   |                  |                  |                   |                      |                     |
| Parking Officer .....                  | 4.7               | 6                | 6                | 628- 745          | 49,383               | 51,366              |
| Supervising Campus Security Ofcr I     | 1                 | 1                | 1                | -                 | 13,313               | 13,313              |
| Temporary Help .....                   | 0.1               | -                | -                | ( 959)            | -                    | -                   |
| Physical Plant Operations:             |                   |                  |                  |                   |                      |                     |
| Electrician I .....                    | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Groundsman .....                       | 2.5               | 2.5              | 2.5              | 659- 763          | 22,523               | 22,733              |
| Student Assistant .....                | 1.8               | 2                | 2                | ( 6,811)          | 9,292                | 9,292               |
| Temporary Help-plant Operations ..     | 0.2               | 2                | 2                | ( 1,842)          | 19,427               | 19,427              |
| TOTALS, INSTITUTIONAL SUPPORT ....     | 14.9              | 17.5             | 17.5             | \$112,699         | \$149,979            | \$153,136           |
| TOTALS, PARKING .....                  | 14.9              | 17.5             | 17.5             | \$112,699         | \$149,979            | \$153,136           |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE UNIVERSITY, NORTHRIDGE —Continued

| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Housing                               |                   |                  |                  |                   |                      |                     |
| Dormitory:                            |                   |                  |                  |                   |                      |                     |
| Student Service:                      |                   |                  |                  |                   |                      |                     |
| Student Support:                      |                   |                  |                  |                   |                      |                     |
| Housing Manager I .....               | 0.2               | -                | -                | 914-1225          | -                    | -                   |
| Head Resident II .....                | -                 | 1                | 1                | 716- 870          | 8,811                | 9,249               |
| Student Assistant, Range A .....      | 2.5               | 2.2              | 2.2              | ( 10,580)         | 10,222               | 10,222              |
| Student Assistant, Range B .....      | 8.3               | 12.2             | 12.2             | ( 12,000)         | 16,684               | 16,684              |
| Temporary Help .....                  | -                 | 1.5              | 1.5              | ( 19,354)         | 11,683               | 11,683              |
| TOTALS, STUDENT SERVICE .....         | 11.0              | 16.9             | 16.9             | \$54,599          | \$47,400             | \$47,838            |
| Institutional Support:                |                   |                  |                  |                   |                      |                     |
| Financial Operations:                 |                   |                  |                  |                   |                      |                     |
| Clerical Assistant III .....          | 0.5               | 0.5              | 0.5              | 649- 789          | 4,107                | 4,308               |
| Intermediate Account Clerk .....      | 0.8               | 1                | 1                | 534- 649          | 6,572                | 6,909               |
| Logistical Services:                  |                   |                  |                  |                   |                      |                     |
| Housing Manager I .....               | -                 | 1                | 1                | 914-1225          | 10,952               | 11,520              |
| Clerical Assistant II .....           | -                 | 1                | 1                | 534- 682          | 6,542                | 6,878               |
| Physical Plant Operations:            |                   |                  |                  |                   |                      |                     |
| Stationary Engineer .....             | 1                 | 1                | 1                | 936-1084          | 12,784               | 12,990              |
| Building Maintenance Man .....        | 1                 | 1                | 1                | 809- 892          | 10,707               | 10,707              |
| Groundsman .....                      | 0.5               | 0.5              | 0.5              | 659- 763          | 4,205                | 4,415               |
| Custodial Foreman .....               | 1                 | 1                | 1                | 609- 723          | 8,738                | 8,738               |
| Custodian .....                       | 2.9               | 3                | 3                | 575- 682          | 24,826               | 24,826              |
| Temporary Help .....                  | 0.8               | -                | -                | ( 7,247)          | -                    | -                   |
| TOTALS, INSTITUTIONAL SUPPORT ....    | 8.5               | 10.0             | 10.0             | \$67,357          | \$89,433             | \$91,291            |
| TOTALS, DORMITORY .....               | 19.5              | 26.9             | 26.9             | \$121,956         | \$136,833            | \$139,129           |
| TOTALS, HOUSING .....                 | 19.5              | 26.9             | 26.9             | \$121,956         | \$136,833            | \$139,129           |
| Continuing Education                  |                   |                  |                  |                   |                      |                     |
| Summer Session:                       |                   |                  |                  |                   |                      |                     |
| Instruction:                          |                   |                  |                  |                   |                      |                     |
| Special Session Instruction:          |                   |                  |                  |                   |                      |                     |
| Coordinator-exten & Summer Ses-       |                   |                  |                  |                   |                      |                     |
| 12mo .....                            | -                 | 1                | 1                | *                 | 12,492               | 13,111              |
| Instruct Faculty-summer Session ..... | 73.5              | 70               | 70               | ( 714,497)        | 731,430              | 731,430             |
| Overtime .....                        | -                 | -                | -                | ( 184)            | -                    | -                   |
| Student Assistant .....               | 1.8               | 2                | 2                | ( 8,488)          | 9,292                | 9,292               |
| Temporary Help .....                  | 1.3               | 1                | 1                | ( 9,297)          | 7,789                | 7,789               |
| TOTALS, INSTRUCTION .....             | 76.6              | 74.0             | 74.0             | \$732,466         | \$761,003            | \$761,622           |
| Academic Support:                     |                   |                  |                  |                   |                      |                     |
| Libraries:                            |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                  | 1                 | 0.4              | 0.4              | ( 7,335)          | 3,115                | 3,115               |
| Audio-visual Services:                |                   |                  |                  |                   |                      |                     |
| Student Assistant .....               | 0.3               | -                | -                | ( 1,165)          | -                    | -                   |
| Computing Support:                    |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                  | 1.3               | -                | -                | ( 9,312)          | -                    | -                   |
| TOTALS, ACADEMIC SUPPORT .....        | 2.6               | 0.4              | 0.4              | \$17,812          | \$3,115              | \$3,115             |
| Student Service:                      |                   |                  |                  |                   |                      |                     |
| Counseling And Career Guidance:       |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                  | 0.4               | -                | -                | ( 3,035)          | -                    | -                   |
| Financial Aid:                        |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                  | 0.5               | -                | -                | ( 3,793)          | -                    | -                   |
| Student Support:                      |                   |                  |                  |                   |                      |                     |
| Student Assistant .....               | 0.1               | -                | -                | ( 396)            | -                    | -                   |
| Temporary Help .....                  | 0.6               | -                | -                | ( 4,550)          | -                    | -                   |
| TOTALS, STUDENT SERVICE .....         | 1.6               | 0.0              | 0.0              | \$11,774          | \$0                  | \$0                 |
| Institutional Support:                |                   |                  |                  |                   |                      |                     |
| Executive Management:                 |                   |                  |                  |                   |                      |                     |
| Dean Of Educ Serv & Summer Ses-       |                   |                  |                  |                   |                      |                     |
| sion .....                            | 0.5               | 0.5              | 0.5              | 2039-2479         | 14,874               | 14,874              |
| Clerical Assistant III .....          | 0.8               | 1                | 1                | 649- 789          | 9,275                | 9,275               |
| Secretary .....                       | 0.8               | 1                | 1                | 649- 789          | 7,619                | 8,007               |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE UNIVERSITY, NORTHRIDGE —Continued

| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Continuing Education —Continued       |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Clerical Assistant II .....           | 0.3               | 5                | 5                | 534- 682          | 32,709               | 34,389              |
| Overtime .....                        | —                 | —                | —                | ( 71)             | —                    | —                   |
| Student Assistant .....               | 0.7               | 0.2              | 0.2              | ( 3,237)          | 929                  | 929                 |
| Temporary Help .....                  | 1.8               | 0.5              | 0.5              | ( 12,908)         | 3,894                | 3,894               |
| Financial Operations:                 |                   |                  |                  |                   |                      |                     |
| Student Assistant .....               | 0.3               | 3                | 3                | ( 1,425)          | 13,944               | 13,944              |
| Temporary Help .....                  | 1.8               | 2.2              | 2.2              | ( 13,470)         | 17,136               | 17,136              |
| General Administrative Services:      |                   |                  |                  |                   |                      |                     |
| Student Assistant .....               | —                 | 2.1              | 2.1              | 1.88-3.24         | 9,757                | 9,757               |
| Temporary Help .....                  | 2.4               | 1                | 1                | ( 17,578)         | 7,789                | 7,789               |
| Logistical Services:                  |                   |                  |                  |                   |                      |                     |
| Student Assistant .....               | 1.8               | 3                | 3                | ( 8,656)          | 13,939               | 13,939              |
| Temporary Help .....                  | 0.4               | —                | —                | ( 2,750)          | —                    | —                   |
| Physical Plant Operations:            |                   |                  |                  |                   |                      |                     |
| Student Assistant .....               | 0.6               | —                | —                | ( 2,881)          | —                    | —                   |
| Temporary Help .....                  | 1                 | 1                | 1                | ( 7,620)          | 7,789                | 7,789               |
| Temporary Help-plant Operations ..    | —                 | 2                | 2                | VARIOUS           | 19,427               | 19,427              |
| TOTALS, INSTITUTIONAL SUPPORT ....    | 13.2              | 22.5             | 22.5             | \$100,535         | \$159,081            | \$161,149           |
| TOTALS, SUMMER SESSION .....          | 94.0              | 96.9             | 96.9             | \$862,587         | \$923,199            | \$925,886           |
| Extension:                            |                   |                  |                  |                   |                      |                     |
| Instruction:                          |                   |                  |                  |                   |                      |                     |
| Extension Instruction:                |                   |                  |                  |                   |                      |                     |
| Extension Instructional Faculty ..... | 11.2              | 10.2             | 10.2             | ( 109,079)        | 106,580              | 106,580             |
| TOTALS, INSTRUCTION .....             | 11.2              | 10.2             | 10.2             | \$109,079         | \$106,580            | \$106,580           |
| Institutional Support:                |                   |                  |                  |                   |                      |                     |
| Executive Management:                 |                   |                  |                  |                   |                      |                     |
| Coordinator-exten & Summer Ses-       |                   |                  |                  |                   |                      |                     |
| 12mo .....                            | —                 | 1                | 1                | *                 | 12,492               | 13,111              |
| Clerical Assistant III .....          | 0.5               | 1                | 1                | 649- 789          | 7,619                | 8,007               |
| Clerical Assistant II .....           | 0.5               | 0.5              | 0.5              | 534- 682          | 3,880                | 3,880               |
| Student Assistant .....               | 0.7               | 0.9              | 0.9              | ( 3,114)          | 4,182                | 4,182               |
| Temporary Help .....                  | 2.1               | 0.2              | 0.2              | ( 14,001)         | 1,558                | 1,558               |
| TOTALS, INSTITUTIONAL SUPPORT ....    | 3.8               | 3.6              | 3.6              | \$27,593          | \$29,731             | \$30,738            |
| TOTALS, EXTENSION .....               | 15.0              | 13.8             | 13.8             | \$136,672         | \$136,311            | \$137,318           |
| TOTALS, CONTINUING EDUCATION ....     | 109.0             | 110.7            | 110.7            | \$999,259         | \$1,059,510          | \$1,063,204         |
| TOTALS, CALIFORNIA STATE UNIVER-      |                   |                  |                  |                   |                      |                     |
| SITY, NORTHRIDGE .....                | 2263.0            | 2316.5           | 2316.5           | \$25,181,169      | \$28,937,116         | \$29,737,109        |

(ay) Indicates Academic Year As Defined By The Institution.

(\*) Salary Range Determined By Education, Experience, And Academic Rank In Accordance With The California State University And Colleges Salary Schedule For Faculty.

† Salary ranges are those in effect as of December 1, 1973.



## SAN FRANCISCO STATE UNIVERSITY

| SAN FRANCISCO STATE UNIVERSITY                |                   |                  |                  |                             |                      |                     |
|-----------------------------------------------|-------------------|------------------|------------------|-----------------------------|----------------------|---------------------|
| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73           | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                             |                      |                     |
| General Fund                                  |                   |                  |                  |                             |                      |                     |
| Instruction:                                  |                   |                  |                  |                             |                      |                     |
| Regular Instruction:                          |                   |                  |                  |                             |                      |                     |
| Administration:                               |                   |                  |                  |                             |                      |                     |
| Dean Of The College .....                     | 1                 | 1                | 1                | SALARY RANGE †<br>2141-2603 | 31,231               | 31,231              |
| Dean Of Instruction .....                     | 10.8              | 9                | 9                | 2039-2479                   | 265,525              | 266,899             |
| Dean Of Educ Serv & Summer Ses-<br>sion ..... | 0.5               | 0.5              | 0.5              | 2039-2479                   | 14,874               | 14,874              |
| Associate Dean,grad Studies-12 Mo ..          | 1                 | 1                | 1                | *                           | 26,003               | 26,003              |
| Associate Dean - 12 Mo .....                  | 4.1               | 5                | 5                | *                           | 128,581              | 129,809             |
| Department Chairman - 12 Month ..             | 11.2              | 16               | 16               | *                           | 389,665              | 394,545             |
| Coordinator - 12 Mo .....                     | -                 | 2                | 2                | *                           | 52,006               | 52,006              |
| Academic Planner-12month .....                | 0.3               | 2                | 2                | *                           | 40,482               | 41,205              |
| Department Chairman-ay .....                  | 7.8               | 7.8              | 7.8              | *                           | 163,958              | 166,658             |
| Coordinator-elementary Education-<br>ay ..... | 1.6               | 1.6              | 1.6              | *                           | 32,319               | 33,101              |
| Coordinator-secondary Education-ay<br>.....   | 1.3               | 1.3              | 1.3              | *                           | 26,262               | 27,576              |
| Administrative Assistant I .....              | 2                 | 2                | 2                | 1008-1225                   | 29,360               | 29,360              |
| Supervising Clerk I .....                     | 4                 | 3                | 3                | 734- 892                    | 32,121               | 32,121              |
| Departmental Secretary III .....              | 2.8               | 3                | 3                | 716- 870                    | 30,407               | 30,898              |
| Senior Secretary .....                        | 5                 | 5                | 5                | 716- 870                    | 52,245               | 52,245              |
| Editorial Aide .....                          | 1                 | 1                | 1                | 682- 829                    | 9,432                | 9,918               |
| Clerical Assistant III .....                  | 1                 | 2                | 2                | 649- 789                    | 18,404               | 18,770              |
| Secretary .....                               | 4.5               | 4.5              | 4.5              | 649- 789                    | 39,861               | 40,886              |
| Clerical Assistant II .....                   | -                 | 0.8              | 0.8              | 534- 682                    | 5,487                | 5,766               |
| Instructional Faculty:                        |                   |                  |                  |                             |                      |                     |
| Resident Direct, Inter Program - AY<br>.....  | 0.8               | -                | -                | *                           | -                    | -                   |
| Lecturer-ay .....                             | 34.7              | 26               | 26               | *                           | 330,686              | 339,383             |
| Professor - AY .....                          | 321.5             | 344.5            | 344.5            | *                           | 7,243,697            | 7,376,443           |
| Part Time Faculty-ay .....                    | 163.3             | -                | -                | ( 2,122,257)                | -                    | -                   |
| Coach-12 Month .....                          | 0.8               | -                | -                | 1330-1616                   | -                    | -                   |
| Associate Professor-ay .....                  | 193.1             | 203.4            | 203.4            | *                           | 3,307,354            | 3,381,984           |
| Assistant Professor-ay .....                  | 111.1             | 251.7            | 251.7            | *                           | 3,224,040            | 3,425,913           |
| Instructor-ay .....                           | 9.5               | 35               | 35               | *                           | 428,003              | 438,353             |
| Assistant-ay .....                            | 0.3               | 2.8              | 2.8              | *                           | 32,075               | 33,118              |
| Graduate Assistant .....                      | 56.6              | -                | -                | ( 141,632)                  | -                    | -                   |
| Sabbatical Leave Replacement .....            | 14.3              | 18               | 18               | ( 162,208)                  | 219,142              | 225,403             |
| Sabbatical Leave Difference In Pay            | 20.8              | -                | -                | ( 199,372)                  | -                    | -                   |
| Class & Rank Reclass-current Year ..          | -                 | -                | -                | *                           | 19,561               | 34,064              |
| Substitute Instructional Faculty .....        | 2.5               | 0.8              | 0.8              | ( 29,016)                   | 10,228               | 10,019              |
| Special Consultant .....                      | 0.2               | -                | -                | ( 4,350)                    | -                    | -                   |
| Technical And Clerical:                       |                   |                  |                  |                             |                      |                     |
| Administrative Assistant II .....             | 1                 | 1                | 1                | 1225-1489                   | 17,854               | 17,854              |
| Equipment Technician III .....                | 5                 | 5                | 5                | 1048-1273                   | 75,653               | 76,304              |
| Research Technician II .....                  | 1                 | 1                | 1                | 1008-1225                   | 13,313               | 13,984              |
| Glassblower .....                             | 0.2               | 0.3              | 0.3              | 998-1213                    | 3,088                | 3,245               |
| Stage Technician II .....                     | 1                 | 1                | 1                | 950-1155                    | 13,855               | 13,855              |
| Equipment Technician II .....                 | 9.7               | 11               | 11               | 950-1155                    | 147,283              | 148,905             |
| Student Affairs Officer III - AY .....        | 0.3               | 1                | 1                | 900-1149                    | 13,139               | 13,139              |
| Stage Technician I .....                      | 2                 | 2                | 2                | 862-1048                    | 24,807               | 25,103              |
| Equipment Technician I .....                  | 16.2              | 18               | 18               | 862-1048                    | 205,603              | 212,645             |
| Credential Analyst .....                      | 2                 | 2                | 2                | 829-1008                    | 24,175               | 24,175              |
| Junior Staff Analyst .....                    | 0.3               | 1                | 1                | 829-1008                    | 10,163               | 10,659              |
| Accompanist II .....                          | 0.4               | 1.5              | 1.5              | 782- 950                    | 14,300               | 15,003              |
| Photographer I .....                          | 1                 | 1                | 1                | 770- 936                    | 11,223               | 11,223              |
| Supervising Clerk I .....                     | 2                 | 2.2              | 2.2              | 734- 892                    | 21,718               | 22,271              |
| Clerical Assistant IV .....                   | 1                 | 1                | 1                | 716- 870                    | 10,449               | 10,449              |
| Senior Secretary .....                        | 3                 | 3                | 3                | 716- 870                    | 31,347               | 31,347              |
| Athletic Equipment Attendant II ....          | 2                 | 2                | 2                | 675- 821                    | 18,976               | 19,440              |
| Technical Assistant II .....                  | 14.4              | 18               | 18               | 675- 821                    | 159,741              | 166,894             |
| Departmental Secretary II .....               | 11.5              | 12               | 12               | 649- 789                    | 111,595              | 113,464             |
| Clerical Assistant III .....                  | 10.2              | 11               | 11               | 649- 789                    | 98,288               | 101,194             |
| Secretary .....                               | 1.9               | 2                | 2                | 649- 789                    | 17,315               | 17,985              |
| Stock Clerk .....                             | 1                 | 1                | 1                | 619- 734                    | 8,901                | 8,901               |

† Salary ranges are those in effect as of December 1, 1973.

## SAN FRANCISCO STATE UNIVERSITY —Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL         | ESTIMATED    | PROPOSED     |
|--------------------------------------------|-------------------|------------------|------------------|----------------|--------------|--------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) | 1972-73        | 1973-74      | 1974-75      |
| General Fund —Continued                    |                   |                  |                  | SALARY RANGE † |              |              |
| Departmental Secretary I .....             | 29.8              | 31               | 31               | 589- 716       | 255,152      | 260,623      |
| Athletic Equipment Attendant 1 .....       | 1.4               | 1.5              | 1.5              | 598- 709       | 11,844       | 12,422       |
| Technical Assistant 1 .....                | 12.5              | 13               | 13               | ( 81,484)      | 100,448      | 103,979      |
| Duplicating Machine Oper II-offset .....   | 0.3               | 1                | 1                | 589- 699       | 7,446        | 7,809        |
| Keypunch Operator .....                    | 0.5               | 0.5              | 0.5              | 572- 695       | 3,617        | 3,797        |
| Clerical Assistant II .....                | 22.8              | 25.6             | 25.6             | 534- 682       | 191,050      | 197,208      |
| Duplicat. Mach. Oper. II-direct Impr. .... | 0.2               | -                | -                | 561- 665       | -            | -            |
| Student Assistant .....                    | 11.1              | 19.3             | 19.3             | ( 47,861)      | 89,671       | 89,671       |
| Temporary Help .....                       | 10.6              | -                | -                | ( 75,086)      | -            | -            |
| TOTALS, INSTRUCTION .....                  | 1165.7            | 1140.6           | 1140.6           | \$16,328,296   | \$17,915,023 | \$18,422,099 |
| Academic Support:                          |                   |                  |                  |                |              |              |
| Libraries:                                 |                   |                  |                  |                |              |              |
| Administration:                            |                   |                  |                  |                |              |              |
| Director Of The Library .....              | 1                 | 1                | 1                | 2039-2479      | 26,234       | 27,546       |
| Librarian V .....                          | -                 | 1                | 1                | 1347-1638      | 19,658       | 19,658       |
| Administrative Assistant I .....           | 0.1               | -                | -                | 1008-1225      | -            | -            |
| Senior Secretary .....                     | 1                 | 1                | 1                | 716- 870       | 10,449       | 10,449       |
| Shipping & Receiving Assistant 1 ....      | 1                 | 1                | 1                | 665- 809       | 9,714        | 9,714        |
| Clerical Assistant II .....                | 0.8               | 2                | 2                | 534- 682       | 13,623       | 14,320       |
| Student Assistant .....                    | 0.4               | -                | -                | ( 1,546)       | -            | -            |
| Temporary Help .....                       | 4.6               | -                | -                | ( 32,716)      | -            | -            |
| Circulation:                               |                   |                  |                  |                |              |              |
| Librarian III .....                        | 2.8               | 4                | 4                | 935-1252       | 53,946       | 55,151       |
| Librarian II .....                         | 1.1               | 3                | 3                | 835-1120       | 30,838       | 32,405       |
| Library Assistant II .....                 | 1.1               | 7.4              | 7.4              | 734- 892       | 73,505       | 75,037       |
| Librarian I .....                          | 0.5               | -                | -                | 797- 878       | -            | -            |
| Library Assistant I .....                  | 1                 | 1                | 1                | 649- 770       | 8,214        | 8,628        |
| Clerical Assistant II .....                | 5.4               | 6.7              | 6.7              | 534- 682       | 44,847       | 47,138       |
| Student Assistant .....                    | 5.7               | 3.5              | 3.5              | ( 24,519)      | 16,262       | 16,262       |
| Temporary Help .....                       | 3.9               | 0.6              | 0.6              | ( 27,633)      | 4,674        | 4,674        |
| Technical Processing:                      |                   |                  |                  |                |              |              |
| Librarian V .....                          | 1                 | 1                | 1                | 1347-1638      | 19,658       | 19,658       |
| Librarian IV .....                         | 1                 | 2                | 2                | 1222-1488      | 32,521       | 33,256       |
| Librarian III .....                        | 2                 | 2                | 2                | 935-1252       | 30,049       | 30,049       |
| Librarian II .....                         | 3                 | 4                | 4                | 835-1120       | 47,695       | 48,746       |
| Library Assistant II .....                 | 5.8               | 2.2              | 2.2              | 734- 892       | 23,176       | 23,264       |
| Librarian I .....                          | 1                 | 1                | 1                | 797- 878       | 10,540       | 10,540       |
| Clerical Assistant III .....               | 1                 | 1                | 1                | 649- 789       | 9,495        | 9,495        |
| Library Assistant I .....                  | 2                 | 2                | 2                | 649- 770       | 18,330       | 18,550       |
| Clerical Assistant II .....                | 3.2               | 4                | 4                | 534- 682       | 28,110       | 29,146       |
| Book Repairer .....                        | 3                 | 3                | 3                | 542- 659       | 22,205       | 22,940       |
| Student Assistant .....                    | 0.3               | 2.5              | 2.5              | ( 1,099)       | 11,615       | 11,615       |
| Temporary Help .....                       | 2.3               | 2.7              | 2.7              | ( 16,349)      | 21,029       | 21,029       |
| Public Service:                            |                   |                  |                  |                |              |              |
| Librarian V .....                          | 2.3               | -                | -                | 1347-1638      | -            | -            |
| Librarian IV .....                         | -                 | 1                | 1                | 1222-1488      | 17,133       | 17,854       |
| Librarian III .....                        | 6.7               | 7                | 7                | 935-1252       | 100,932      | 103,242      |
| Librarian II .....                         | 4.7               | 9                | 9                | 835-1120       | 98,694       | 103,017      |
| Library Assistant II .....                 | 2.6               | 4                | 4                | 734- 892       | 37,176       | 38,494       |
| Library Assistant I .....                  | 8.9               | 9.5              | 9.5              | 649- 770       | 82,480       | 85,268       |
| Clerical Assistant II .....                | 2.9               | 3                | 3                | 534- 682       | 22,617       | 23,119       |
| Student Assistant .....                    | 3.8               | 3.4              | 3.4              | ( 16,446)      | 15,797       | 15,797       |
| Temporary Help .....                       | 7.6               | 4.1              | 4.1              | ( 53,852)      | 31,935       | 31,935       |
| Museums And Galleries:                     |                   |                  |                  |                |              |              |
| Librarian III .....                        | 0.9               | 1                | 1                | 935-1252       | 15,024       | 15,024       |
| Library Assistant II .....                 | 1                 | 1                | 1                | 734- 892       | 9,404        | 9,877        |
| Student Assistant .....                    | 1                 | 1                | 1                | ( 4,259)       | 4,646        | 4,646        |
| Audio-visual Services:                     |                   |                  |                  |                |              |              |
| Audio Visual Coordinator-12 Month .....    | 1                 | 1                | 1                | *              | 22,289       | 23,403       |
| Assistant Audio Visual Coordinat-ay .....  | 3                 | 3.5              | 3.5              | *              | 49,719       | 51,547       |
| Equipment Technician III .....             | 1                 | 1                | 1                | 1048-1273      | 15,261       | 15,261       |
| Equipment Technician II .....              | 3                 | 3                | 3                | 950-1155       | 41,564       | 41,564       |
| Photographer II .....                      | 1                 | 1                | 1                | 892-1084       | 11,898       | 12,474       |

† Salary ranges are those in effect as of December 1, 1973.



## SAN FRANCISCO STATE UNIVERSITY —Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>General Fund —Continued</b>          |                   |                  |                  |                   |                      |                     |
|                                         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Equipment Technician I .....            | 1                 | 1                | 1                | 862-1048          | 10,641               | 11,178              |
| Photographer I .....                    | 1                 | 1                | 1                | 770- 936          | 9,482                | 9,959               |
| Graphic Artist .....                    | 1                 | 1                | 1                | 734- 892          | 10,707               | 10,707              |
| Technical Assistant II .....            | 2.4               | 4.5              | 4.5              | 675- 821          | 40,043               | 41,546              |
| Departmental Secretary II .....         | 1                 | 1                | 1                | 649- 789          | 9,495                | 9,495               |
| Clerical Assistant II .....             | 2.4               | 2.5              | 2.5              | 534- 682          | 18,611               | 19,135              |
| Student Assistant .....                 | 0.7               | 0.3              | 0.3              | ( 3,170)          | 1,394                | 1,394               |
| Temporary Help .....                    | 1.9               | 0.5              | 0.5              | ( 13,240)         | 3,894                | 3,894               |
| Television Services:                    |                   |                  |                  |                   |                      |                     |
| Coordinator - AY .....                  | 1                 | 1                | 1                | *                 | 22,453               | 22,453              |
| Television Engineer .....               | 1                 | 1                | 1                | 1337-1625         | 19,505               | 19,505              |
| Secretary .....                         | 1                 | 1                | 1                | 649- 789          | 9,495                | 9,495               |
| Student Assistant .....                 | 0.2               | -                | -                | ( 1,999)          | -                    | -                   |
| Computing Support:                      |                   |                  |                  |                   |                      |                     |
| Director Of Institutional Studies ..... | 1                 | -                | -                | 1897-2306         | -                    | -                   |
| Manager, Data Processing Services ..    | 1                 | 1                | 1                | 1438-1748         | 20,975               | 20,975              |
| Administrative Assistant II .....       | 1                 | -                | -                | 1225-1489         | -                    | -                   |
| Data Processing Supervisor II .....     | 1                 | 1                | 1                | 1048-1273         | 15,261               | 15,261              |
| Programmer II .....                     | 3.5               | 3                | 3                | 1048-1273         | 42,863               | 44,248              |
| Programmer I .....                      | 1                 | 1                | 1                | 870-1058          | 11,094               | 11,662              |
| Data Processing Supervisor I .....      | -                 | 1                | 1                | 862-1048          | 10,862               | 11,404              |
| Senior Computer Operator .....          | 1                 | 1                | 1                | 841-1022          | 10,591               | 11,133              |
| Computer Operator .....                 | 2.7               | 3                | 3                | 727- 883          | 27,339               | 28,720              |
| Clerical Assistant III .....            | 2.7               | 3                | 3                | 649- 789          | 24,885               | 26,126              |
| Secretary .....                         | 1                 | -                | -                | 649- 789          | -                    | -                   |
| Keypunch Operator .....                 | 3.9               | 4                | 4                | 572- 695          | 32,400               | 32,770              |
| Temporary Help .....                    | 0.5               | -                | -                | ( 3,745)          | -                    | -                   |
| Ancillary Support:                      |                   |                  |                  |                   |                      |                     |
| Nursery School:                         |                   |                  |                  |                   |                      |                     |
| Nursery School Teacher-ay .....         | 1.5               | 3                | 3                | 974-1438          | 38,826               | 40,177              |
| Joint Doctoral Program:                 |                   |                  |                  |                   |                      |                     |
| Instructional Faculty-12 Month .....    | 0.2               | 1                | 1                | *                 | 18,333               | 19,254              |
| Department Chairman - 12 Month ..       | 0.8               | -                | -                | *                 | -                    | -                   |
| Instructional Faculty - AY .....        | 2.7               | 3                | 3                | *                 | 54,525               | 55,759              |
| Student Assistant .....                 | 0.5               | 0.5              | 0.5              | ( 2,026)          | 2,323                | 2,323               |
| Master Of Social Work:                  |                   |                  |                  |                   |                      |                     |
| Instructional Faculty-12 Month .....    | 1                 | 1                | 1                | *                 | 16,788               | 19,318              |
| Department Chairman - 12 Month ..       | 0.8               | -                | -                | *                 | -                    | -                   |
| Coordinator - 12 Mo .....               | 0.2               | 1                | 1                | *                 | 26,003               | 26,003              |
| Lecturer-ay .....                       | -                 | 0.3              | 0.3              | *                 | 3,536                | 3,759               |
| Instructional Faculty - AY .....        | 6                 | 8.6              | 8.6              | *                 | 142,400              | 149,196             |
| Part Time Faculty-ay .....              | 0.6               | -                | -                | ( 9,654)          | -                    | -                   |
| Departmental Secretary II .....         | 0.5               | 1                | 1                | 649- 789          | 8,689                | 9,129               |
| Clerical Assistant II .....             | 0.8               | 1.3              | 1.3              | 534- 682          | 9,164                | 9,632               |
| Student Assistant .....                 | 0.8               | 0.9              | 0.9              | ( 3,584)          | 4,182                | 4,182               |
| Temporary Help .....                    | 0.4               | -                | -                | ( 2,538)          | -                    | -                   |
| Advanced Medical Technology             |                   |                  |                  |                   |                      |                     |
| Center:                                 |                   |                  |                  |                   |                      |                     |
| Senior Clinical Lab Technologist .....  | 0.8               | -                | -                | 1008-1225         | -                    | -                   |
| Equipment Technician I .....            | 0.8               | -                | -                | 862-1048          | -                    | -                   |
| Departmental Secretary IB .....         | 0.8               | -                | -                | 603- 716          | -                    | -                   |
| TOTALS, ACADEMIC SUPPORT .....          | 161.5             | 167.5            | 167.5            | \$1,595,703       | \$1,839,715          | \$1,891,584         |
| Student Service:                        |                   |                  |                  |                   |                      |                     |
| Social And Cultural Development:        |                   |                  |                  |                   |                      |                     |
| Associate Dean,activities .....         | -                 | 1                | 1                | 1466-1782         | 17,597               | 18,487              |
| Student Affairs Officer IV - 12 Mo ..   | 1                 | -                | -                | 1330-1697         | -                    | -                   |
| Student Affairs Assistant II .....      | 1                 | -                | -                | 960-1166          | -                    | -                   |
| Student Affairs Assistant I .....       | 1.2               | 4.5              | 4.5              | 829- 914          | 48,203               | 48,949              |
| Secretary .....                         | 1                 | 2                | 2                | 649- 789          | 17,114               | 17,502              |
| Clerical Assistant II .....             | 0.9               | 1                | 1                | 534- 682          | 8,268                | 8,367               |
| Activities Adviser .....                | -                 | -                | -                | -                 | -                    | -                   |
| Temporary Help .....                    | 3.8               | -                | -                | ( 27,121)         | -                    | -                   |

† Salary ranges are those in effect as of December 1, 1973.



## SAN FRANCISCO STATE UNIVERSITY —Continued

|                                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                     |                   |                  |                  |                   |                      |                     |
| General Fund —Continued                |                   |                  |                  |                   |                      |                     |
| Supplementary Educational Serv.-eop:   |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Student Assistant .....                | 1.2               | 3.8              | 3.8              | ( 5,325)          | 17,655               | 17,655              |
| Counseling And Career Guidance:        |                   |                  |                  |                   |                      |                     |
| Counseling:                            |                   |                  |                  |                   |                      |                     |
| Counselor And Test Officer-12 Month    | 1                 | 1                | 1                | *                 | 26,003               | 26,003              |
| Student Affairs Officer V - 12 Mo .... | 1                 | 2                | 2                | 1697-2166         | 48,248               | 49,361              |
| Counselor-ay .....                     | 10.9              | 13               | 13               | *                 | 190,755              | 193,502             |
| Student Affairs Officer IV - AY .....  | 0.8               | —                | —                | 1149-1466         | —                    | —                   |
| Student Affairs Officer III - AY ..... | 0.8               | 2.5              | 2.5              | 900-1149          | 26,647               | 30,027              |
| Clerical Assistant III .....           | 1.1               | 1                | 1                | 649- 789          | 9,275                | 9,275               |
| Secretary .....                        | 1.1               | 2                | 2                | 649- 789          | 17,114               | 17,502              |
| Clerical Assistant II .....            | 1.9               | 3                | 3                | 534- 682          | 22,036               | 22,551              |
| Temporary Help .....                   | 2.2               | 0.1              | 0.1              | ( 15,309)         | 779                  | 779                 |
| Testing:                               |                   |                  |                  |                   |                      |                     |
| Test Officer - AY .....                | —                 | 1.5              | 1.5              | *                 | 18,784               | 19,557              |
| Student Affairs Officer III - 12 Mo .. | 1                 | 1                | 1                | 1042-1330         | 14,132               | 14,838              |
| Student Affairs Assistant II .....     | —                 | 0.5              | 0.5              | 960-1166          | 5,760                | 6,044               |
| Clerical Assistant III .....           | 1                 | 1                | 1                | 649- 789          | 9,275                | 9,275               |
| Clerical Assistant II .....            | 1                 | 1                | 1                | 534- 682          | 7,643                | 7,761               |
| Temporary Help .....                   | 2.2               | —                | —                | ( 15,434)         | —                    | —                   |
| Placement:                             |                   |                  |                  |                   |                      |                     |
| Placement Officer-12 Month .....       | 0.2               | 1                | 1                | *                 | 25,926               | 25,926              |
| Student Affairs Officer V - 12 Mo .... | 0.8               | —                | —                | 1697-2166         | —                    | —                   |
| Student Affairs Officer III - 12 Mo .. | 1                 | 1                | 1                | 1042-1330         | 14,305               | 15,018              |
| Student Affairs Assistant II .....     | 1                 | 1                | 1                | 960-1166          | 13,984               | 13,984              |
| Student Affairs Assistant I .....      | 1                 | 1                | 1                | 829- 914          | 10,952               | 10,952              |
| Placement Interviewer .....            | 2.5               | 4                | 4                | 709- 862          | 35,484               | 37,294              |
| Clerical Assistant III .....           | 2                 | 2                | 2                | 649- 789          | 16,442               | 17,250              |
| Secretary .....                        | 0.4               | 1                | 1                | 649- 789          | 7,619                | 8,007               |
| Clerical Assistant II .....            | 4.4               | 3                | 3                | 534- 682          | 21,441               | 22,312              |
| Temporary Help .....                   | 0.7               | —                | —                | ( 4,854)          | —                    | —                   |
| Educational Opportunity Program:       |                   |                  |                  |                   |                      |                     |
| Director-12 Month .....                | —                 | 0.5              | 0.5              | *                 | 6,246                | 6,556               |
| Student Affairs Officer IV - 12 Mo ..  | 0.2               | 1                | 1                | 1330-1697         | 15,943               | 16,757              |
| Student Affairs Officer III - 12 Mo .. | 1                 | 1                | 1                | 1042-1330         | 14,479               | 15,197              |
| Student Affairs Assistant II .....     | 0.3               | —                | —                | 960-1166          | —                    | —                   |
| Student Affairs Assistant I .....      | 0.2               | 1                | 1                | 829- 914          | 10,952               | 10,952              |
| Clerical Assistant II .....            | 1.8               | 2                | 2                | 534- 682          | 15,092               | 15,539              |
| Special Consultant .....               | 0.1               | —                | —                | ( 2,600)          | —                    | —                   |
| Temporary Help .....                   | 5.8               | 0.5              | 0.5              | ( 40,699)         | 3,894                | 3,894               |
| Financial Aid:                         |                   |                  |                  |                   |                      |                     |
| Counselor-12 Month .....               | —                 | 2                | 2                | *                 | 28,455               | 29,075              |
| Director-12 Month .....                | —                 | 1                | 1                | *                 | 14,479               | 15,202              |
| Student Affairs Officer IV - 12 Mo ..  | 1                 | —                | —                | 1330-1697         | —                    | —                   |
| Student Affairs Officer III - 12 Mo .. | —                 | 0.9              | 0.9              | 1042-1330         | 11,260               | 11,828              |
| Student Affairs Assistant II .....     | 2                 | 1                | 1                | 960-1166          | 13,872               | 13,984              |
| Student Personnel Tech,financial Aid   | 2                 | 2                | 2                | 752- 914          | 21,904               | 21,904              |
| Student Affairs Assistant I .....      | 0.5               | 0.5              | 0.5              | 829- 914          | 5,225                | 5,476               |
| Clerical Assistant III .....           | 0.3               | 1                | 1                | 649- 789          | 8,387                | 8,801               |
| Clerical Assistant II .....            | 1.6               | 2.5              | 2.5              | 534- 682          | 17,371               | 18,258              |
| Student Assistant .....                | —                 | 1                | 1                | 1.88-3.24         | 4,646                | 4,646               |
| Temporary Help .....                   | 6.4               | 1.6              | 1.6              | ( 45,526)         | 12,463               | 12,463              |
| Student Support:                       |                   |                  |                  |                   |                      |                     |
| Health Services:                       |                   |                  |                  |                   |                      |                     |
| Medical Officer III .....              | 1                 | 1                | 1                | 2095-2546         | 30,521               | 30,521              |
| Medical Officer II .....               | 1                 | 1                | 1                | 1995-2425         | 29,064               | 29,064              |
| Medical Officer I - 10 Month .....     | 7.1               | 8.6              | 8.6              | 1900-2199         | 163,267              | 171,402             |
| Senior Clinical Lab Technologist ..... | 1                 | 1                | 1                | 1008-1225         | 14,680               | 14,680              |
| Supervising Nurse I .....              | 1                 | 1                | 1                | 974-1183          | 14,190               | 14,190              |
| Clinical Laboratory Technologist ..... | 0.8               | 1.5              | 1.5              | 960-1111          | 19,215               | 19,505              |
| Health Services Assistant .....        | 1                 | 1                | 1                | 905-1100          | 11,958               | 12,552              |
| Physical Therapist I .....             | —                 | 0.5              | 0.5              | 870-1058          | 5,350                | 5,618               |
| Registered Nurse .....                 | 3.3               | 2                | 2                | 841- 974          | 23,349               | 23,349              |
| X-ray Technician .....                 | 0.8               | 1                | 1                | 752- 914          | 9,127                | 9,127               |
| Registered Nurse - 10 Month .....      | 5.9               | 7.1              | 7.1              | 841- 974          | 67,996               | 68,668              |

† Salary ranges are those in effect as of December 1, 1973.

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>General Fund —Continued</b>             |                   |                  |                  |                   |                      |                     |
|                                            |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Secretary .....                            | 1                 | 1                | 1                | 649- 789          | 9,495                | 9,495               |
| Stock Clerk .....                          | 1                 | 1                | 1                | 619- 734          | 8,692                | 8,901               |
| Clerical Assistant II .....                | 6.2               | 7.3              | 7.3              | 534- 682          | 56,350               | 57,534              |
| Student Assistant .....                    | 1.5               | 2                | 2                | ( 6,416)          | 9,292                | 9,292               |
| Temporary Help .....                       | 1.5               | 0.1              | 0.1              | ( 10,692)         | 779                  | 779                 |
| Housing Services:                          |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer V - 12 Mo ...      | 1                 | 1                | 1                | 1697-2166         | 24,650               | 24,748              |
| Clerical Assistant II .....                | 0.8               | 1                | 1                | 534- 682          | 6,935                | 7,286               |
| TOTALS, STUDENT SERVICE .....              | 109.2             | 114.5            | 114.5            | \$1,196,668       | \$1,361,019          | \$1,395,421         |
| <b>Institutional Support:</b>              |                   |                  |                  |                   |                      |                     |
| <b>Executive Management:</b>               |                   |                  |                  |                   |                      |                     |
| President .....                            | 1                 | 1                | 1                | 3048-3889         | 46,668               | 46,668              |
| Vice President .....                       | 1.2               | 2                | 2                | 2306-2803         | 65,800               | 67,267              |
| Executive Dean .....                       | 0.9               | 1                | 1                | 2039-2479         | 24,471               | 25,697              |
| Dean Of Students .....                     | 1                 | 1                | 1                | 2039-2479         | 27,210               | 28,565              |
| Director Of Institutional Studies .....    | -                 | 1                | 1                | 1897-2306         | 22,766               | 23,901              |
| Business Manager II .....                  | 1                 | 1                | 1                | 1809-2199         | 26,368               | 26,368              |
| Counselor-12 Month .....                   | -                 | 1                | 1                | *                 | 14,559               | 15,286              |
| Vocational Instr, Build Prog - 12 Mo ..... | 1                 | 1                | 1                | *                 | 22,389               | 22,389              |
| Vocational Instructor, Build Prog-ay ..... | 1                 | -                | -                | *                 | -                    | -                   |
| Administrative Assistant II .....          | 2.4               | 2                | 2                | 1225-1489         | 33,208               | 33,979              |
| Student Affairs Officer IV - AY .....      | 0.8               | -                | -                | 1149-1466         | -                    | -                   |
| Administrative Assistant I .....           | 1.2               | 3                | 3                | 1008-1225         | 39,922               | 41,177              |
| Administrative Secretary .....             | 1.8               | 2                | 2                | 770- 936          | 21,553               | 22,059              |
| Senior Secretary .....                     | 3.8               | 4                | 4                | 716- 870          | 41,387               | 41,796              |
| Secretary .....                            | 2.1               | 3.5              | 3.5              | 649- 789          | 31,171               | 31,902              |
| Temporary Help .....                       | 0.8               | -                | -                | ( 5,900)          | -                    | -                   |
| <b>Financial Operations:</b>               |                   |                  |                  |                   |                      |                     |
| Accounting Officer II .....                | 1                 | 1                | 1                | 1418-1723         | 20,666               | 20,666              |
| Accountant II .....                        | 0.9               | -                | -                | 1225-1489         | -                    | -                   |
| Administrative Assistant II .....          | 1                 | 1                | 1                | 1225-1489         | 17,854               | 17,854              |
| Accountant I .....                         | 0.1               | 1                | 1                | 1008-1225         | 13,928               | 14,622              |
| Administrative Assistant I .....           | 1.8               | 1                | 1                | 1008-1225         | 14,680               | 14,680              |
| Supervising Clerk II .....                 | 1                 | 1                | 1                | 849-1032          | 12,371               | 12,371              |
| Accounting Technician III .....            | 1.9               | 2                | 2                | 789- 960          | 22,708               | 23,039              |
| Supervising Clerk I .....                  | 2                 | 2                | 2                | 734- 892          | 21,414               | 21,414              |
| Clerical Assistant IV .....                | 2.2               | 3                | 3                | 716- 870          | 29,049               | 30,326              |
| Clerical Assistant III .....               | 0.6               | 1                | 1                | 649- 789          | 7,684                | 8,076               |
| Secretary .....                            | 1                 | 1                | 1                | 649- 789          | 8,249                | 8,663               |
| Payroll & Personnel Transact Clk II .....  | 2.4               | 4                | 4                | 649- 770          | 33,196               | 34,403              |
| Accounting Technician II .....             | 5.9               | 7                | 7                | 649- 770          | 59,219               | 61,437              |
| Bookkeeping Machine Operator II ..         | 1.4               | 1                | 1                | 575- 699          | 8,390                | 8,390               |
| Clerical Assistant II .....                | 4.4               | 5.5              | 5.5              | 534- 682          | 37,565               | 39,477              |
| Payroll & Personnel Transact Clerk I ..... | 0.9               | -                | -                | 534- 649          | -                    | -                   |
| Assistant Cashier-clerk .....              | 2.3               | 2.5              | 2.5              | 534- 649          | 16,918               | 17,781              |
| Intermediate Account Clerk .....           | 3.3               | 3                | 3                | 534- 649          | 22,297               | 22,733              |
| Student Assistant .....                    | 0.2               | 0.5              | 0.5              | ( 1,050)          | 2,323                | 2,323               |
| Temporary Help .....                       | 6.6               | 3.6              | 3.6              | ( 46,720)         | 28,040               | 28,040              |
| <b>General Administrative Services:</b>    |                   |                  |                  |                   |                      |                     |
| <b>Student Admissions And Records:</b>     |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer V - 12 Mo ...      | 1                 | 1                | 1                | 1697-2166         | 25,982               | 25,982              |
| Student Affairs Officer IV - 12 Mo ..      | 2                 | -                | -                | 1330-1697         | -                    | -                   |
| Student Affairs Assistant IV .....         | 0.3               | 2                | 2                | 1317-1601         | 31,592               | 33,168              |
| Associate Administrative Analyst .....     | 0.8               | 1                | 1                | 1225-1489         | 17,144               | 17,854              |
| Student Affairs Assistant III .....        | 0.7               | -                | -                | 1073-1305         | -                    | -                   |
| Student Affairs Assistant II .....         | 0.9               | 2                | 2                | 960-1166          | 24,390               | 25,598              |
| Supervising Clerk II .....                 | -                 | 1                | 1                | 849-1032          | 10,204               | 10,707              |
| Evaluation Technician II .....             | 1                 | 1                | 1                | 829-1008          | 11,378               | 11,945              |
| Evaluation Technician I .....              | 2.7               | 4                | 4                | 752- 914          | 39,358               | 40,752              |
| Clerical Assistant IV .....                | 0.9               | 1                | 1                | 716- 870          | 10,139               | 10,449              |
| Clerical Assistant III .....               | 24.8              | 31               | 31               | 649- 789          | 266,281              | 274,119             |
| Secretary .....                            | 1                 | 1                | 1                | 649- 789          | 8,539                | 8,751               |
| Clerical Assistant II .....                | 21.6              | 22.8             | 22.8             | 534- 682          | 158,596              | 165,319             |

† Salary ranges are those in effect as of December 1, 1973.



## SAN FRANCISCO STATE UNIVERSITY —Continued

| SAN FRANCISCO STATE UNIVERSITY — Continued |                   |                  |                  |                   |                      |                     |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                    |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Senior Clerk .....                         | 4.8               | —                | —                | —                 | —                    | —                   |
| Student Assistant .....                    | —                 | 0.3              | 0.3              | 1.88-3.24         | 1,394                | 1,394               |
| Special Consultant .....                   | —                 | 0.1              | 0.1              | 0-200 DAY         | 2,519                | 2,519               |
| Temporary Help .....                       | 10.4              | 6.4              | 6.4              | ( 73,765)         | 49,849               | 49,849              |
| Employee Personnel And Records:            |                   |                  |                  |                   |                      |                     |
| Personnel Officer II .....                 | 1                 | 1                | 1                | 1418-1723         | 20,666               | 20,666              |
| Personnel Management Specialist II .....   | 2                 | 1                | 1                | 1225-1489         | 17,854               | 17,854              |
| Personnel Management Specialist I .....    | —                 | 1                | 1                | 1008-1225         | 13,313               | 13,984              |
| Personnel Assistant .....                  | 1                 | 1                | 1                | 829-1008          | 11,614               | 12,087              |
| Clerical Assistant IV .....                | —                 | 1                | 1                | 716- 870          | 9,249                | 9,249               |
| Clerical Assistant III .....               | 2                 | 1                | 1                | 649- 789          | 8,214                | 8,628               |
| Secretary .....                            | 1                 | 1                | 1                | 649- 789          | 8,799                | 9,238               |
| Clerical Assistant II .....                | 0.5               | 0.5              | 0.5              | 534- 682          | 3,596                | 3,779               |
| Temporary Help .....                       | —                 | —                | —                | ( 85)             | —                    | —                   |
| Logistical Services:                       |                   |                  |                  |                   |                      |                     |
| Procurement & Support Serv Ofcr III .....  | 1                 | 1                | 1                | 1350-1641         | 19,685               | 19,685              |
| Supervising Campus Peace Officer III ..... | 0.5               | 0.5              | 0.5              | 1138-1383         | 7,521                | 7,895               |
| Supervising Campus Peace Officer II .....  | 1                 | 1                | 1                | 1058-1286         | 15,415               | 15,415              |
| Procurement & Support Serv Ofcr I .....    | 1                 | 1                | 1                | 1008-1225         | 14,042               | 14,680              |
| Supervising Campus Peace Officer I .....   | 3.9               | 4                | 4                | 960-1166          | 55,211               | 55,879              |
| Procurement Assistant .....                | 2                 | 2                | 2                | 914-1111          | 26,626               | 26,626              |
| Campus Peace Officer .....                 | 7                 | 8.2              | 8.2              | 829-1058          | 95,992               | 98,457              |
| Automotive Mechanic .....                  | 1                 | 1                | 1                | 914-1008          | 12,087               | 12,087              |
| Duplicating Machine Supervisor II .....    | 1                 | 1                | 1                | 770- 936          | 11,223               | 11,223              |
| Shipping & Receiving Assistant II ....     | 1                 | 1                | 1                | 770- 936          | 11,223               | 11,223              |
| Clerical Assistant IV .....                | 0.3               | 1                | 1                | 716- 870          | 10,286               | 10,449              |
| Truck Driver .....                         | 1                 | 1                | 1                | 789- 870          | 10,449               | 10,449              |
| Automotive Equipment Operator I .....      | 2                 | 2                | 2                | 789- 870          | 20,898               | 20,898              |
| Purchasing Agent .....                     | 3                 | 4                | 4                | 709- 862          | 38,287               | 39,647              |
| Duplicating Machine Supervisor I ....      | 0.9               | 1                | 1                | 665- 809          | 8,364                | 8,776               |
| Shipping & Receiving Assistant I ....      | 0.3               | 1                | 1                | 665- 809          | 9,636                | 9,714               |
| Property Clerk I .....                     | 2                 | 2                | 2                | 665- 809          | 19,427               | 19,427              |
| Clerical Assistant III .....               | 0.5               | 0.5              | 0.5              | 649- 789          | 4,142                | 4,349               |
| Secretary .....                            | 0.3               | —                | —                | 649- 789          | —                    | —                   |
| Mail Services Supervisor I .....           | 1                 | 1                | 1                | 649- 770          | 9,275                | 9,275               |
| Stock Clerk .....                          | 2.6               | 2.5              | 2.5              | 619- 734          | 20,643               | 21,244              |
| Supervising Telephone Operator .....       | 1                 | 1                | 1                | 603- 716          | 8,695                | 8,695               |
| Duplicating Machine Oper II-offset .....   | 2.9               | 3                | 3                | 589- 699          | 23,641               | 24,400              |
| Clerical Assistant II .....                | 2.6               | 4.5              | 4.5              | 534- 682          | 33,310               | 34,573              |
| Mail Clerk .....                           | 1.5               | 1.5              | 1.5              | 561- 665          | 11,603               | 11,779              |
| Telephone Operator .....                   | 1                 | —                | —                | 534- 649          | —                    | —                   |
| Student Assistant .....                    | 1.2               | —                | —                | ( 5,330)          | —                    | —                   |
| Temporary Help .....                       | 4.8               | —                | —                | ( 33,596)         | —                    | —                   |
| Physical Plant Operations:                 |                   |                  |                  |                   |                      |                     |
| Maintenance Office Administration:         |                   |                  |                  |                   |                      |                     |
| Chief Of Plant Operations IV .....         | 1                 | 1                | 1                | 1489-1809         | 21,698               | 21,698              |
| Chief Of Plant Operations I .....          | 1                 | 1                | 1                | 1111-1350         | 16,190               | 16,190              |
| Draftsman II .....                         | 0.3               | 1                | 1                | 936-1138          | 11,803               | 12,371              |
| Clerical Assistant III .....               | 1.3               | 1                | 2                | 649- 789          | 17,420               | 17,834              |
| Secretary .....                            | 1                 | 1                | 1                | 649- 789          | 9,495                | 9,495               |
| Stock Clerk .....                          | 1                 | 1                | 1                | 619- 734          | 8,901                | 8,901               |
| Clerical Assistant II .....                | 1.7               | 2                | 1                | 534- 682          | 6,792                | 7,138               |
| Student Assistant .....                    | 0.3               | 1.5              | 1.5              | ( 1,501)          | 6,969                | 6,969               |
| Temporary Help-plant Operations ..         | 0.8               | —                | —                | ( 6,960)          | —                    | —                   |
| Utility Plants:                            |                   |                  |                  |                   |                      |                     |
| Chief Engineer II .....                    | 1                 | 1                | 1                | 1138-1317         | 15,790               | 15,790              |
| Stationary Engineer .....                  | 4                 | 4                | 4                | 936-1084          | 50,856               | 51,600              |
| Stationary Fireman .....                   | 5                 | 5                | 5                | 849- 936          | 55,814               | 56,115              |
| Student Assistant .....                    | —                 | 0.5              | 0.5              | 1.88-3.24         | 2,323                | 2,323               |
| Temporary Help-plant Operations ..         | 0.2               | —                | —                | ( 1,906)          | —                    | —                   |
| Building Maintenance:                      |                   |                  |                  |                   |                      |                     |
| Supervisor Of Building Trades .....        | 1                 | 1                | 1                | 1084-1255         | 13,863               | 14,560              |
| Electrician II .....                       | 1                 | 1                | 1                | 1032-1138         | 13,635               | 13,635              |

† Salary ranges are those in effect as of December 1, 1973.



## SAN FRANCISCO STATE UNIVERSITY —Continued

| SAN FRANCISCO STATE UNIVERSITY —Continued |                   |                  |                  |                   |                      |                     |
|-------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                   |                   |                  |                  |                   |                      |                     |
|                                           |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Plumber II .....                          | 1                 | 1                | 1                | 1032-1138         | 13,635               | 13,635              |
| Carpenter II .....                        | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Painter II .....                          | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Electrician I .....                       | 1.9               | 2                | 2                | 983-1084          | 25,172               | 25,774              |
| Plumber I .....                           | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Carpenter I .....                         | 3.5               | 4                | 4                | 936-1032          | 48,627               | 49,201              |
| Painter I .....                           | 3.3               | 4                | 4                | 936-1032          | 47,624               | 48,775              |
| Locksmith I .....                         | 1                 | 2                | 2                | 936-1032          | 23,168               | 24,175              |
| Machinist .....                           | 0.9               | 1                | 1                | 936-1032          | 11,562               | 12,135              |
| Building Maintenance Man .....            | 7.6               | 8                | 8                | 809- 892          | 84,567               | 85,614              |
| Skilled Laborer .....                     | 1                 | 1                | 1                | 789- 870          | 10,449               | 10,449              |
| Truck Driver .....                        | 0.3               | 1                | 1                | 789- 870          | 10,081               | 10,449              |
| Window Cleaner .....                      | 1.5               | 2                | 2                | 672- 817          | 18,064               | 18,967              |
| Laborer .....                             | 2.2               | 2                | 2                | 659- 727          | 16,963               | 17,372              |
| Student Assistant .....                   | -                 | 0.4              | 0.4              | 1.88-3.24         | 1,858                | 1,858               |
| Temporary Help-plant Operations ..        | 3.1               | 3.5              | 3.5              | ( 27,939)         | 33,998               | 33,998              |
| Grounds Maintenance:                      |                   |                  |                  |                   |                      |                     |
| Supervising Groundsman I .....            | 1                 | 1                | 1                | 801- 974          | 11,675               | 11,675              |
| Tree Trimmer .....                        | 0.3               | 1                | 1                | 752- 914          | 10,122               | 10,617              |
| Skilled Laborer .....                     | 1                 | 1                | 1                | 789- 870          | 10,449               | 10,449              |
| Groundsman .....                          | 9.5               | 9.5              | 9.5              | 659- 763          | 83,680               | 85,490              |
| Student Assistant .....                   | 1.9               | -                | -                | ( 8,108)          | -                    | -                   |
| Temporary Help-plant Operations ..        | 0.9               | -                | -                | ( 8,068)          | -                    | -                   |
| Custodial Services:                       |                   |                  |                  |                   |                      |                     |
| Chief,custodial Services III .....        | 1                 | 1                | 1                | 879-1068          | 12,203               | 12,810              |
| Supervising Custodian II .....            | 1                 | 1                | 1                | 723- 879          | 10,552               | 10,552              |
| Supervising Custodian I .....             | 4                 | 5                | 5                | 656- 797          | 46,333               | 46,771              |
| Custodial Foreman .....                   | 3.7               | 3                | 3                | 609- 723          | 26,215               | 26,215              |
| Custodian .....                           | 109.6             | 115.5            | 115.5            | 575- 682          | 908,021              | 927,724             |
| Student Assistant .....                   | 1.7               | -                | -                | ( 7,256)          | -                    | -                   |
| Temporary Help-plant Operations ..        | 0.2               | -                | -                | ( 2,192)          | -                    | -                   |
| Faculty And Staff Services:               |                   |                  |                  |                   |                      |                     |
| Terminal Pay .....                        | -                 | -                | -                | -                 | -                    | -                   |
| Evening And Night Shift Differential      | -                 | -                | -                | ( 32,427)         | 36,325               | 36,325              |
| Non-faculty Reclass-current Year .....    | -                 | -                | -                | VARIOUS           | 22,620               | 56,550              |
| Overtime .....                            | -                 | -                | -                | ( 14,580)         | 22,757               | 22,757              |
| Non-faculty Reclass - New Standards       | -                 | -                | -                | VARIOUS           | 9,629                | 10,110              |
| Community Relations:                      |                   |                  |                  |                   |                      |                     |
| Public Affairs Officer II .....           | 0.7               | -                | -                | 1563-1900         | -                    | -                   |
| Clerical Assistant IIIB .....             | -                 | 0.5              | 0.5              | 665- 789          | 3,913                | 4,107               |
| Secretary .....                           | 1                 | 1                | 1                | 649- 789          | 9,495                | 9,495               |
| School Liaison Officer .....              | -                 | 0.5              | 0.5              | -                 | 6,398                | 6,721               |
| College Public Affairs Officer .....      | 0.3               | 1                | 1                | -                 | 20,369               | 20,369              |
| TOTALS, INSTITUTIONAL SUPPORT ....        | 378.3             | 391.3            | 391.3            | \$3,437,644       | \$3,929,417          | \$4,048,813         |
| Independent Operations:                   |                   |                  |                  |                   |                      |                     |
| Institutional Operations:                 |                   |                  |                  |                   |                      |                     |
| Instructional Faculty - AY .....          | -                 | 14               | 14               | *                 | 213,891              | 213,891             |
| Part Time Faculty-ay .....                | 11.4              | -                | -                | ( 161,777)        | -                    | -                   |
| Accountant II .....                       | 1                 | 1                | 1                | 1225-1489         | 17,854               | 17,854              |
| Housing Manager II .....                  | -                 | 0.5              | 0.5              | 1008-1350         | 6,044                | 6,340               |
| Accountant I .....                        | 1                 | 1                | 1                | 1008-1225         | 14,680               | 14,680              |
| Administrative Assistant I .....          | -                 | 0.5              | 0.5              | 1008-1225         | 6,044                | 6,340               |
| Accounting Technician III .....           | 1                 | 1                | 1                | 789- 960          | 10,868               | 11,425              |
| Clerical Assistant IV .....               | -                 | 2                | 2                | 716- 870          | 17,183               | 18,060              |
| Clerical Assistant III .....              | -                 | 2                | 2                | 649- 789          | 15,239               | 16,015              |
| Secretary .....                           | 1                 | 1                | 1                | 649- 789          | 9,495                | 9,495               |
| Payroll & Personnel Transact Clk II       | 2.1               | 2                | 2                | 649- 770          | 16,894               | 17,282              |
| Senior Cashier Clerk .....                | 0.9               | 1                | 1                | 649- 770          | 7,684                | 8,076               |
| Accounting Technician II .....            | 2                 | 2                | 2                | 649- 770          | 15,303               | 16,084              |
| Custodian .....                           | -                 | 1                | 1                | 575- 682          | 6,972                | 7,324               |
| Mail Clerk .....                          | 0.9               | -                | -                | 561- 665          | -                    | -                   |
| Terminal Pay .....                        | -                 | -                | -                | ( 5,164)          | -                    | -                   |
| Evening And Night Shift Differential      | -                 | -                | -                | -                 | -                    | -                   |

† Salary ranges are those in effect as of December 1, 1973.

## SAN FRANCISCO STATE UNIVERSITY —Continued

|                                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                   |                   |                  |                  |                   |                      |                     |
|                                      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| General Fund —Continued              | —                 | —                | —                | ( 26)             | —                    | —                   |
| Overtime .....                       | —                 | 0.6              | 0.6              | ( 6,435)          | 3,819                | 3,819               |
| Student Assistant .....              | —                 | 9                | 9                | 188-324           | 41,816               | 41,816              |
| Temporary Help .....                 | 39.7              | 40               | 40               | ( 280,505)        | 311,557              | 311,557             |
| Outside Agencies:                    |                   |                  |                  |                   |                      |                     |
| Director Of Overseas Projects .....  | 0.2               | —                | —                | 1871-2274         | —                    | —                   |
| Instructional Faculty-12 Month ..... | —                 | 1                | 1                | *                 | 12,492               | 13,111              |
| Instructional Faculty - AY .....     | —                 | 15               | 15               | *                 | 319,845              | 320,361             |
| Part Time Faculty-ay .....           | 4                 | —                | —                | ( 78,821)         | —                    | —                   |
| Administrative Assistant I .....     | —                 | 1.5              | 1.5              | 1008-1225         | 18,131               | 19,021              |
| Clerical Assistant IV .....          | 0.2               | —                | —                | 716- 870          | —                    | —                   |
| Secretary .....                      | —                 | 2.5              | 2.5              | 649- 789          | 19,048               | 20,018              |
| Payroll & Personnel Transact Clk II  | —                 | 1                | 1                | 649- 770          | 7,619                | 8,007               |
| Accounting Technician II .....       | —                 | 1                | 1                | 649- 770          | 9,275                | 9,275               |
| Departmental Secretary I .....       | —                 | 0.5              | 0.5              | 589- 716          | 3,492                | 3,669               |
| Clerical Assistant II .....          | —                 | 2                | 2                | 534- 682          | 13,084               | 13,756              |
| Mail Clerk .....                     | —                 | 1                | 1                | 561- 665          | 7,305                | 7,659               |
| Student Assistant .....              | 13.7              | 2                | 2                | ( 59,247)         | 9,292                | 9,292               |
| Temporary Help .....                 | 22.3              | 15               | 15               | ( 157,833)        | 116,834              | 116,834             |
| TOTALS, INDEPENDENT OPERATIONS       | 101.4             | 121.1            | 121.1            | \$847,870         | \$1,251,760          | \$1,261,061         |
| TOTALS, GENERAL FUND .....           | 1916.1            | 1935.0           | 1935.0           | \$23,406,181      | \$26,296,934         | \$27,018,978        |
| Parking:                             |                   |                  |                  |                   |                      |                     |
| Institutional Support:               |                   |                  |                  |                   |                      |                     |
| Logistical Services:                 |                   |                  |                  |                   |                      |                     |
| Supervising Campus Peace Officer III | 0.5               | 0.5              | 0.5              | 1138-1383         | 7,521                | 7,895               |
| Parking Garage Supervisor .....      | 2.8               | 3                | 3                | 665- 789          | 26,816               | 27,204              |
| Parking Officer .....                | 0.2               | 1                | 1                | 628- 745          | 7,502                | 7,869               |
| Evening And Night Shift Differential | —                 | —                | —                | ( 193)            | —                    | —                   |
| Student Assistant .....              | 2.5               | 2.9              | 2.9              | ( 10,887)         | 13,474               | 13,474              |
| Temporary Help .....                 | 1.6               | 1.5              | 1.5              | ( 11,511)         | 11,683               | 11,683              |
| TOTALS, INSTITUTIONAL SUPPORT ....   | 7.6               | 8.9              | 8.9              | \$53,832          | \$66,996             | \$68,125            |
| TOTALS, PARKING .....                | 7.6               | 8.9              | 8.9              | \$53,832          | \$66,996             | \$68,125            |
| Housing                              |                   |                  |                  |                   |                      |                     |
| Dormitory:                           |                   |                  |                  |                   |                      |                     |
| Student Service:                     |                   |                  |                  |                   |                      |                     |
| Student Support:                     |                   |                  |                  |                   |                      |                     |
| Student Affairs Assistant II .....   | 1                 | 1                | 1                | 960-1166          | 11,851               | 12,433              |
| Head Resident II .....               | 2.5               | 3                | 3                | 716- 870          | 27,688               | 29,059              |
| Head Resident I .....                | 0.9               | 1                | 1                | 665- 789          | 8,214                | 8,615               |
| Clerical Assistant IIB .....         | 0.7               | 1                | 1                | 575- 682          | 7,303                | 7,675               |
| Student Assistant, Range A .....     | 18.8              | 28.4             | 28.4             | ( 81,209)         | 131,952              | 131,952             |
| TOTALS, STUDENT SERVICE .....        | 23.9              | 34.4             | 34.4             | \$124,033         | \$187,008            | \$189,734           |
| Institutional Support:               |                   |                  |                  |                   |                      |                     |
| Logistical Services:                 |                   |                  |                  |                   |                      |                     |
| Housing Manager II .....             | 0.6               | 0.5              | 0.5              | 1008-1350         | 7,807                | 7,874               |
| Physical Plant Operations:           |                   |                  |                  |                   |                      |                     |
| Carpenter II .....                   | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Building Maintenance Man .....       | 2                 | 2                | 2                | 809- 892          | 21,414               | 21,414              |
| Supervising Custodian I .....        | 1                 | 1                | 1                | 656- 797          | 9,559                | 9,559               |
| Laborer .....                        | 0.5               | 1                | 1                | 659- 727          | 8,114                | 8,514               |
| Custodian .....                      | 7.9               | 8                | 8                | 575- 682          | 63,633               | 65,263              |
| TOTALS, INSTITUTIONAL SUPPORT ....   | 13.0              | 13.5             | 13.5             | \$108,652         | \$123,517            | \$125,614           |
| TOTALS, DORMITORY .....              | 36.9              | 47.9             | 47.9             | \$232,685         | \$310,525            | \$315,348           |
| Auxiliary Enterprise:                |                   |                  |                  |                   |                      |                     |
| Institutional Support:               |                   |                  |                  |                   |                      |                     |
| Logistical Services:                 |                   |                  |                  |                   |                      |                     |
| Housing Manager II .....             | 0.4               | 0.5              | 0.5              | 1008-1350         | 7,684                | 7,744               |
| Physical Plant Operations:           |                   |                  |                  |                   |                      |                     |
| Building Maintenance Man .....       | 1                 | 1                | 1                | 809- 892          | 10,623               | 10,707              |
| Groundsman .....                     | 1                 | 1                | 1                | 659- 763          | 9,159                | 9,159               |
| Student Assistant .....              | 0.3               | 0.8              | 0.8              | ( 1,396)          | 3,717                | 3,717               |
| TOTALS, INSTITUTIONAL SUPPORT ....   | 2.7               | 3.3              | 3.3              | \$25,068          | \$31,183             | \$31,327            |
| TOTALS, AUXILIARY ENTERPRISE .....   | 2.7               | 3.3              | 3.3              | \$25,068          | \$31,183             | \$31,327            |
| TOTALS, HOUSING .....                | 39.6              | 51.2             | 51.2             | \$257,753         | \$341,708            | \$346,675           |

† Salary ranges are those in effect as of December 1, 1973.



## SAN FRANCISCO STATE UNIVERSITY —Continued

| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Continuing Education                  |                   |                  |                  |                   |                      |                     |
| Summer Session:                       |                   |                  |                  |                   |                      |                     |
| Instruction:                          |                   |                  |                  |                   |                      |                     |
| Special Session Instruction:          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Instruct Faculty-summer Session ..... | 55.1              | 46.4             | 46.4             | ( 535,235)        | 484,834              | 484,834             |
| Student Assistant .....               | 5.7               | 4                | 4                | ( 24,661)         | 18,585               | 18,585              |
| Music Studio Instructional Faculty .. | 0.1               | -                | -                | ( 1,350)          | -                    | -                   |
| Temporary Help .....                  | 0.4               | 1                | 1                | ( 3,049)          | 7,789                | 7,789               |
| TOTALS, INSTRUCTION .....             | 61.3              | 51.4             | 51.4             | \$564,295         | \$511,208            | \$511,208           |
| Academic Support:                     |                   |                  |                  |                   |                      |                     |
| Audio-visual Services:                |                   |                  |                  |                   |                      |                     |
| Student Assistant .....               | -                 | 1                | 1                | 1.88-3.24         | 4,646                | 4,646               |
| TOTALS, ACADEMIC SUPPORT .....        | 0.0               | 1.0              | 1.0              | \$0               | \$4,646              | \$4,646             |
| Institutional Support:                |                   |                  |                  |                   |                      |                     |
| Executive Management:                 |                   |                  |                  |                   |                      |                     |
| Dean Of Educ Serv & Summer Ses-       |                   |                  |                  |                   |                      |                     |
| sion .....                            | 0.3               | 0.5              | 0.5              | 2039-2479         | 13,555               | 13,861              |
| Vocational Instructor - 12 Mo .....   | 0.5               | 0.5              | 0.5              | *                 | 7,601                | 7,601               |
| Instructional Faculty - AY .....      | 1                 | 1                | 1                | *                 | 17,591               | 17,591              |
| Administrative Assistant I .....      | 1                 | 1                | 1                | 1008-1225         | 13,984               | 14,680              |
| Clerical Assistant IV .....           | -                 | 0.5              | 0.5              | 716- 870          | 4,296                | 4,515               |
| Secretary .....                       | 2                 | 2                | 2                | 649- 789          | 18,477               | 18,917              |
| Clerical Assistant II .....           | -                 | 1.5              | 1.5              | 534- 682          | 9,813                | 10,317              |
| Student Assistant .....               | 2.3               | 10.2             | 10.2             | ( 10,101)         | 47,391               | 47,391              |
| Temporary Help .....                  | 7.2               | 5.8              | 5.8              | ( 66,475)         | 45,175               | 45,175              |
| TOTALS, INSTITUTIONAL SUPPORT ....    | 14.3              | 23.0             | 23.0             | \$136,192         | \$177,883            | \$180,048           |
| Independent Operations:               |                   |                  |                  |                   |                      |                     |
| Campus Innovation:                    |                   |                  |                  |                   |                      |                     |
| Instruct Faculty-summer Session ..... | 6.3               | -                | -                | ( 60,848)         | -                    | -                   |
| TOTALS, INDEPENDENT OPERATIONS        | 6.3               | 0.0              | 0.0              | \$60,848          | \$0                  | \$0                 |
| TOTALS, SUMMER SESSION .....          | 81.9              | 75.4             | 75.4             | \$761,335         | \$693,737            | \$695,902           |
| Extension:                            |                   |                  |                  |                   |                      |                     |
| Instruction:                          |                   |                  |                  |                   |                      |                     |
| Extension Instruction:                |                   |                  |                  |                   |                      |                     |
| Extension Instructional Faculty ..... | 22.8              | 19.6             | 19.6             | ( 221,159)        | 204,800              | 204,800             |
| TOTALS, INSTRUCTION .....             | 22.8              | 19.6             | 19.6             | \$221,159         | \$204,800            | \$204,800           |
| Institutional Support:                |                   |                  |                  |                   |                      |                     |
| Executive Management:                 |                   |                  |                  |                   |                      |                     |
| Dean Of Educ Serv & Summer Ses-       |                   |                  |                  |                   |                      |                     |
| sion .....                            | 0.3               | 0.2              | 0.2              | 2039-2479         | 7,437                | 7,437               |
| Vocational Instructor - 12 Mo .....   | 2.5               | 2.5              | 2.5              | *                 | 48,647               | 49,886              |
| Supervising Clerk I .....             | 0.8               | 0.8              | 0.8              | 734- 892          | 8,566                | 8,566               |
| Clerical Assistant III .....          | 1.8               | 2                | 2                | 649- 789          | 16,971               | 17,914              |
| Overtime .....                        | -                 | -                | -                | ( 435)            | 1,657                | 1,657               |
| Student Assistant .....               | 3.8               | 3                | 3                | ( 16,408)         | 13,939               | 13,939              |
| Temporary Help .....                  | 2.4               | 2                | 2                | ( 17,157)         | 15,578               | 15,578              |
| Financial Operations:                 |                   |                  |                  |                   |                      |                     |
| Senior Cashier Clerk .....            | -                 | 0.8              | 0.8              | 649- 770          | 6,095                | 6,405               |
| Overtime .....                        | -                 | -                | -                | ( 33)             | -                    | -                   |
| Temporary Help .....                  | 0.8               | -                | -                | ( 5,571)          | -                    | -                   |
| TOTALS, INSTITUTIONAL SUPPORT ....    | 12.4              | 11.3             | 11.3             | \$110,588         | \$118,890            | \$121,382           |
| TOTALS, EXTENSION .....               | 35.2              | 30.9             | 30.9             | \$331,747         | \$323,690            | \$326,182           |
| TOTALS, CONTINUING EDUCATION ....     | 117.1             | 106.3            | 106.3            | \$1,093,082       | \$1,017,427          | \$1,022,084         |
| TOTALS, SAN FRANCISCO STATE UNI-      |                   |                  |                  |                   |                      |                     |
| VERSITY .....                         | 2080.4            | 2101.4           | 2101.4           | \$24,810,848      | \$27,723,065         | \$28,455,862        |

(ay) Indicates Academic Year As Defined By The Institution.

(\*) Salary Range Determined By Education, Experience, And Academic Rank In Accordance With The California State University And Colleges Salary Schedule For Faculty.

† Salary ranges are those in effect as of December 1, 1973.



## SAN JOSE STATE UNIVERSITY

|                                               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                            |                   |                  |                  |                   |                      |                     |
| General Fund                                  |                   |                  |                  |                   |                      |                     |
| Instruction:                                  |                   |                  |                  |                   |                      |                     |
| Regular Instruction:                          |                   |                  |                  |                   |                      |                     |
| Administration:                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Dean Of Instruction .....                     | 10.8              | 11               | 11               | 2039-2479         | 322,818              | 325,566             |
| Dean Of Educ Serv & Summer Ses-<br>sion ..... | 0.5               | 0.5              | 0.5              | 2039-2479         | 14,874               | 14,874              |
| Director Of Athletics-12 Month .....          | 1                 | 1                | 1                | 1782-2166         | 25,991               | 25,991              |
| Associate Dean - 12 Mo .....                  | 0.2               | 1                | 1                | *                 | 14,479               | 15,202              |
| Department Chairman - 12 Month ..             | 17.3              | 22               | 22               | *                 | 538,158              | 542,729             |
| Academic Planner-12month .....                | 2.3               | 2.5              | 2.5              | *                 | 41,769               | 43,851              |
| Department Chairman-ay .....                  | 14.9              | 10.8             | 10.8             | *                 | 238,883              | 239,665             |
| Coordinator-elementary Education-<br>ay ..... | 3                 | 4                | 4                | *                 | 77,793               | 80,396              |
| Coordinator-evening Session-ay .....          | 1                 | 1                | 1                | *                 | 22,453               | 22,453              |
| Coordinator-secondary Education-ay<br>.....   | 1                 | 1.6              | 1.6              | *                 | 28,714               | 30,275              |
| Administrative Secretary .....                | 0.8               | 1                | 1                | 770- 936          | 11,223               | 11,223              |
| Clerical Assistant IV .....                   | 1.4               | 2                | 2                | 716- 870          | 20,612               | 20,898              |
| Senior Secretary .....                        | 6.2               | 7                | 7                | 716- 870          | 72,285               | 73,061              |
| Clerical Assistant IIIB .....                 | -                 | 1                | 1                | 665- 789          | 7,826                | 8,214               |
| Secretary B .....                             | 4.5               | 3                | 3                | 665- 789          | 26,302               | 27,605              |
| Clerical Assistant IIIA .....                 | 1.6               | 2                | 2                | 649- 770          | 15,594               | 16,394              |
| Clerical Assistant IIB .....                  | 3                 | 3.3              | 3.3              | 575- 682          | 23,414               | 24,604              |
| Clerical Assistant IIA .....                  | 1.8               | 1.8              | 1.8              | 534- 649          | 12,253               | 12,681              |
| Instructional Faculty:                        |                   |                  |                  |                   |                      |                     |
| Head Coach-12 Month .....                     | 2.8               | 4                | 4                | 1697-2063         | 89,804               | 93,058              |
| Lecturer-ay .....                             | 57.6              | 57.3             | 57.3             | *                 | 759,556              | 787,292             |
| Instructional Faculty - AY .....              | 158.6             | -                | -                | ( 1,967,668)      | -                    | -                   |
| Professor - AY .....                          | 394.4             | 397.5            | 397.5            | *                 | 8,630,630            | 8,746,682           |
| Coach-12 Month .....                          | 3.9               | 4                | 4                | 1330-1616         | 69,757               | 73,243              |
| Associate Professor-ay .....                  | 237.4             | 234              | 234              | *                 | 3,868,990            | 3,966,885           |
| Coaching Specialist-12 Month .....            | 4.1               | 3.2              | 3.2              | 1042-1266         | 47,752               | 48,302              |
| Assistant Professor-ay .....                  | 209.6             | 402.1            | 402.1            | *                 | 5,263,156            | 5,383,115           |
| Coaching Assistant-12 Month .....             | 1.7               | 1.3              | 1.3              | 945-1149          | 15,941               | 16,740              |
| Instructor-ay .....                           | 1                 | -                | -                | *                 | -                    | -                   |
| Assistant-ay .....                            | 3.2               | -                | -                | *                 | -                    | -                   |
| Graduate Assistant .....                      | 103.4             | -                | -                | ( 258,578)        | -                    | -                   |
| Sabbatical Leave Replacement .....            | 18.5              | 20.5             | 20.5             | ( 199,351)        | 250,448              | 256,709             |
| Sabbatical Leave Difference In Pay            | 10.2              | -                | -                | ( 107,961)        | -                    | -                   |
| Class & Rank Reclass-current Year ..          | -                 | -                | -                | *                 | 24,007               | 54,045              |
| Substitute Instructional Faculty .....        | 1.1               | 1.2              | 1.2              | ( 24,727)         | 15,028               | 15,028              |
| Visiting Teacher .....                        | -                 | -                | -                | ( 6)              | -                    | -                   |
| Technical And Clerical:                       |                   |                  |                  |                   |                      |                     |
| Television Engineer .....                     | 1                 | 1                | 1                | 1337-1625         | 19,505               | 19,505              |
| Supervising Equipment Technician              | 1                 | 1                | 1                | 1100-1337         | 16,035               | 16,035              |
| Equipment Technician III .....                | 4.2               | 5                | 5                | 1048-1273         | 75,712               | 76,304              |
| Stage Technician II .....                     | 1                 | 1                | 1                | 950-1155          | 13,855               | 13,855              |
| Equipment Technician II .....                 | 25.5              | 25.6             | 25.6             | 950-1155          | 348,860              | 350,340             |
| Clinical Laboratory Technologist .....        | 1                 | 1                | 1                | 960-1111          | 13,313               | 13,313              |
| Equipment Technician I .....                  | 21.7              | 25               | 25               | 862-1048          | 299,389              | 304,774             |
| Accompanist II .....                          | 1.2               | 1.5              | 1.5              | 782- 950          | 15,048               | 15,557              |
| Departmental Secretary III .....              | 2.2               | 3                | 3                | 716- 870          | 29,588               | 30,367              |
| Athletic Equipment Attendant II ....          | 1.3               | 1                | 1                | 675- 821          | 9,275                | 9,740               |
| Technical Assistant II .....                  | 14.9              | 18               | 18               | 675- 821          | 168,525              | 171,723             |
| Property Clerk I .....                        | 0.5               | 0.5              | 0.5              | 665- 809          | 4,165                | 4,371               |
| Departmental Secretary IIB .....              | 20                | 19               | 19               | 665- 789          | 168,528              | 173,367             |
| Clerical Assistant IIIB .....                 | 3                 | 3                | 3                | 665- 789          | 28,412               | 28,485              |
| Secretary B .....                             | -                 | 1                | 1                | 665- 789          | 8,387                | 8,801               |
| Clerical Assistant IIIA .....                 | 0.3               | 1                | 1                | 649- 770          | 9,495                | 9,495               |
| Vari-typist .....                             | 1                 | 1                | 1                | 649- 770          | 8,982                | 9,275               |
| Accompanist I .....                           | 0.4               | 0.5              | 0.5              | 628- 745          | 3,966                | 4,162               |
| Stock Clerk .....                             | 0.5               | 0.6              | 0.6              | 619- 734          | 4,450                | 4,450               |
| Departmental Secretary IB .....               | 33.2              | 33.5             | 33.5             | 603- 716          | 277,406              | 282,705             |
| Athletic Equipment Attendant I .....          | 4                 | 4.5              | 4.5              | 598- 709          | 36,622               | 37,584              |
| Technical Assistant I .....                   | 6                 | 9.5              | 9.5              | 598- 709          | 72,682               | 75,164              |

† Salary ranges are those in effect as of December 1, 1973.

## SAN JOSE STATE UNIVERSITY —Continued

| SAN JOSE STATE UNIVERSITY —Continued    |                   |                  |                  |                   |                      |                     |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                 |                   |                  |                  |                   |                      |                     |
|                                         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Departmental Secretary IA .....         | 1.5               | 3                | 3                | 589- 699          | 23,563               | 24,315              |
| Clerical Assistant IIB .....            | 21.2              | 25.4             | 25.4             | 575- 682          | 192,466              | 198,259             |
| Clerical Assistant IIA .....            | 21.7              | 15.9             | 15.9             | 534- 649          | 115,509              | 118,869             |
| Student Assistant .....                 | 34.4              | 41.2             | 41.2             | ( 148,179)        | 191,423              | 191,423             |
| Temporary Help .....                    | 11.2              | -                | -                | ( 79,324)         | -                    | -                   |
| TOTALS, INSTRUCTION .....               | 1512.7            | 1444.3           | 1444.3           | \$20,774,636      | \$22,705,671         | \$23,169,019        |
| Organized Research:                     |                   |                  |                  |                   |                      |                     |
| Individual Or Project Research:         |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                    | -                 | 0.9              | 0.9              | VARIOUS           | 7,010                | 7,010               |
| TOTALS, ORGANIZED RESEARCH .....        | 0.0               | 0.9              | 0.9              | \$0               | \$7,010              | \$7,010             |
| Academic Support:                       |                   |                  |                  |                   |                      |                     |
| Libraries:                              |                   |                  |                  |                   |                      |                     |
| Administration:                         |                   |                  |                  |                   |                      |                     |
| Director Of The Library .....           | 1                 | 1                | 1                | 2039-2479         | 29,747               | 29,747              |
| Librarian IV .....                      | 0.6               | 1                | 1                | 1222-1488         | 14,667               | 15,403              |
| Property Clerk I .....                  | 0.8               | 1                | 1                | 665- 809          | 9,636                | 9,714               |
| Clerical Assistant IIIB .....           | 1                 | 1                | 1                | 665- 789          | 9,055                | 9,495               |
| Secretary A .....                       | 1                 | 1                | 1                | 649- 770          | 9,202                | 9,275               |
| Stock Clerk .....                       | 0.2               | -                | -                | 619- 734          | -                    | -                   |
| Student Assistant .....                 | -                 | 2                | 2                | 1.88-3.24         | 9,292                | 9,292               |
| Circulation:                            |                   |                  |                  |                   |                      |                     |
| Librarian III .....                     | 0.8               | 1                | 1                | 935-1252          | 11,220               | 11,787              |
| Library Assistant II .....              | 2.8               | 2                | 2                | 734- 892          | 21,414               | 21,414              |
| Senior Account Clerk .....              | 1                 | -                | -                | 649- 770          | -                    | -                   |
| Library Assistant I .....               | 0.1               | 1                | 1                | 649- 770          | 7,813                | 8,214               |
| Clerical Assistant IIA .....            | 5.7               | 12               | 12               | 534- 649          | 82,669               | 86,858              |
| Student Assistant .....                 | 4.5               | 4.4              | 4.4              | ( 18,963)         | 20,443               | 20,443              |
| Temporary Help .....                    | 0.2               | -                | -                | ( 968)            | -                    | -                   |
| Technical Processing:                   |                   |                  |                  |                   |                      |                     |
| Librarian V .....                       | 1                 | 1                | 1                | 1347-1638         | 19,658               | 19,658              |
| Librarian IV .....                      | 0.1               | -                | -                | 1222-1488         | -                    | -                   |
| Librarian III .....                     | 3.3               | 4                | 4                | 935-1252          | 59,255               | 60,097              |
| Librarian II .....                      | 8.4               | 12               | 12               | 835-1120          | 143,828              | 148,077             |
| Library Assistant II .....              | 2                 | 2                | 2                | 734- 892          | 21,414               | 21,414              |
| Librarian I .....                       | 1.3               | -                | -                | 797- 878          | -                    | -                   |
| Clerical Assistant IIIA .....           | 1                 | 2                | 2                | 649- 770          | 18,184               | 18,550              |
| Library Assistant I .....               | 2.9               | 3                | 3                | 649- 770          | 25,738               | 26,568              |
| Book Repairer .....                     | 2                 | 2                | 2                | 542- 659          | 15,735               | 15,828              |
| Clerical Assistant IIA .....            | 15                | 8.7              | 8.7              | 534- 649          | 62,029               | 64,055              |
| Senior Clerk .....                      | 1                 | -                | -                | -                 | -                    | -                   |
| Student Assistant .....                 | 0.1               | 0.1              | 0.1              | ( 537)            | 465                  | 465                 |
| Temporary Help .....                    | 2.3               | -                | -                | ( 11,431)         | -                    | -                   |
| Public Service:                         |                   |                  |                  |                   |                      |                     |
| Librarian V .....                       | -                 | 1                | 1                | 1347-1638         | 17,852               | 17,852              |
| Librarian IV .....                      | 2.4               | 2                | 2                | 1222-1488         | 32,521               | 33,256              |
| Librarian III .....                     | 8.1               | 14               | 14               | 935-1252          | 193,519              | 196,367             |
| Librarian II .....                      | 8                 | 9.8              | 9.8              | 835-1120          | 110,477              | 115,110             |
| Library Assistant II .....              | 1                 | 4.2              | 4.2              | 734- 892          | 38,901               | 40,305              |
| Librarian I .....                       | 5.7               | 2                | 2                | 797- 878          | 21,081               | 21,081              |
| Senior Account Clerk .....              | -                 | 1                | 1                | 649- 770          | 8,421                | 8,835               |
| Library Assistant I .....               | 6.9               | 7                | 7                | 649- 770          | 60,553               | 62,666              |
| Clerical Assistant IIA .....            | 8.5               | 10               | 10               | 534- 649          | 70,986               | 74,105              |
| Student Assistant .....                 | 19.6              | 19.8             | 19.8             | ( 81,205)         | 91,994               | 91,994              |
| Temporary Help .....                    | 3.9               | -                | -                | ( 18,837)         | -                    | -                   |
| Audio-visual Services:                  |                   |                  |                  |                   |                      |                     |
| Instructional Faculty-12 Month .....    | 0.9               | 1                | 1                | *                 | 26,003               | 26,003              |
| Audio Visual Coordinator-12 Month ..... | 1                 | 1                | 1                | *                 | 26,003               | 26,003              |
| Instructional Faculty - AY .....        | 0.8               | 2                | 2                | *                 | 29,041               | 31,450              |
| Equipment Technician III .....          | 1                 | 1                | 1                | 1048-1273         | 15,261               | 15,261              |
| Equipment Technician II .....           | 2.2               | 2                | 2                | 950-1155          | 27,216               | 27,709              |
| Photographer II .....                   | 1                 | 1                | 1                | 892-1084          | 12,990               | 12,990              |
| Equipment Technician I .....            | 5.6               | 6.3              | 6.3              | 862-1048          | 76,887               | 78,420              |
| Photographer I .....                    | 1                 | 1                | 1                | 770- 936          | 9,675                | 10,163              |

† Salary ranges are those in effect as of December 1, 1973.



## SAN JOSE STATE UNIVERSITY —Continued

| SAN JOSE STATE UNIVERSITY —Continued    |                   |                  |                  |                   |                      |                     |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                 |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Graphic Artist .....                    | 2                 | 3.4              | 3.4              | 734- 892          | 33,749               | 34,363              |
| Technical Assistant II .....            | 2                 | 2                | 2                | 675- 821          | 17,475               | 18,357              |
| Property Clerk I .....                  | 0.9               | 1                | 1                | 665- 809          | 8,157                | 8,570               |
| Secretary B .....                       | 1                 | 1                | 1                | 665- 789          | 9,495                | 9,495               |
| Clerical Assistant IIIA .....           | 0.9               | 1                | 1                | 649- 770          | 7,910                | 8,318               |
| Technical Assistant I .....             | 0.8               | 1.5              | 1.5              | 598- 709          | 11,565               | 12,128              |
| Clerical Assistant IIB .....            | 1.5               | 1                | 1                | 575- 682          | 7,124                | 7,487               |
| Clerical Assistant IA .....             | 0.2               | —                | —                | 485- 589          | —                    | —                   |
| Student Assistant .....                 | 1.4               | 1.8              | 1.8              | ( 5,858)          | 8,363                | 8,363               |
| Temporary Help .....                    | 0.6               | —                | —                | ( 3,356)          | —                    | —                   |
| Television Services:                    |                   |                  |                  |                   |                      |                     |
| Coordinator - 12 Mo .....               | 0.5               | 2                | 2                | *                 | 29,436               | 30,417              |
| Television Engineer .....               | 1                 | —                | —                | 1337-1625         | —                    | —                   |
| Equipment Technician III .....          | 1                 | —                | —                | 1048-1273         | —                    | —                   |
| Equipment Technician I .....            | 0.5               | —                | —                | 862-1048          | —                    | —                   |
| Clerical Assistant IIB .....            | 0.5               | 1                | 1                | 575- 682          | 7,043                | 7,400               |
| Student Assistant .....                 | 0.1               | —                | —                | ( 91)             | —                    | —                   |
| Computing Support:                      |                   |                  |                  |                   |                      |                     |
| Director Of Institutional Studies ..... | 1                 | —                | —                | 1897-2306         | —                    | —                   |
| Manager, Data Processing Services ..    | 1                 | 1                | 1                | 1438-1748         | 20,975               | 20,975              |
| Data Processing Supervisor II .....     | 1                 | 1                | 1                | 1048-1273         | 15,261               | 15,261              |
| Programmer II .....                     | 3.3               | 2                | 2                | 1048-1273         | 28,896               | 29,580              |
| Programmer I .....                      | 0.5               | 2                | 2                | 870-1058          | 25,065               | 25,361              |
| Computer Operator .....                 | 3.6               | 8                | 8                | 727- 883          | 77,000               | 79,000              |
| Tabulating Machine Operator .....       | 1                 | 1                | 1                | 589- 716          | 8,321                | 8,589               |
| Keypunch Operator .....                 | 3.3               | 5                | 5                | 572- 695          | 35,770               | 37,564              |
| Clerical Assistant IIA .....            | 1.5               | 1                | 1                | 534- 649          | 6,599                | 6,938               |
| Student Assistant .....                 | 0.6               | —                | —                | ( 2,655)          | —                    | —                   |
| Temporary Help .....                    | 0.6               | —                | —                | ( 4,165)          | —                    | —                   |
| Ancillary Support:                      |                   |                  |                  |                   |                      |                     |
| Marine Science Facil And Fisheries:     |                   |                  |                  |                   |                      |                     |
| Director-moss Landing-12 Month ....     | 0.8               | 1                | 1                | *                 | 26,003               | 26,003              |
| Lecturer-ay .....                       | 0.8               | 1                | 1                | *                 | 11,829               | 12,427              |
| Instructional Faculty - AY .....        | 3.7               | 9                | 9                | ( 17,050)         | 139,084              | 142,397             |
| Equipment Technician II .....           | 1                 | 1                | 1                | 950-1155          | 13,855               | 13,855              |
| Assistant Librarian .....               | 1                 | 1                | 1                | 797-1120          | 9,561                | 10,064              |
| Equipment Technician I .....            | 1                 | 1                | 1                | 862-1048          | 11,042               | 11,588              |
| Departmental Secretary IB .....         | 1                 | 1                | 1                | 603- 716          | 8,062                | 8,459               |
| Custodian .....                         | 1                 | 1                | 1                | 575- 682          | 8,275                | 8,275               |
| Clerical Assistant IIA .....            | 1                 | 1                | 1                | 534- 649          | 6,852                | 7,200               |
| Graduate Assistant .....                | 5.8               | —                | —                | ( 17,401)         | —                    | —                   |
| Student Assistant .....                 | 0.2               | —                | —                | ( 729)            | —                    | —                   |
| Temporary Help .....                    | 0.1               | 0.2              | 0.2              | ( 276)            | 1,558                | 1,558               |
| Center For Economics Education:         |                   |                  |                  |                   |                      |                     |
| Director-ay .....                       | 0.5               | 0.5              | 0.5              | *                 | 9,621                | 10,101              |
| Clerical Assistant IIB .....            | 0.5               | 0.5              | 0.5              | 575- 682          | 3,253                | 3,420               |
| Master Of Social Work:                  |                   |                  |                  |                   |                      |                     |
| Dean Of Instruction .....               | 1                 | 1                | 1                | 2039-2479         | 28,328               | 29,747              |
| Professor - 12 Mo .....                 | 0.9               | 1                | 1                | *                 | 23,485               | 24,655              |
| Lecturer-ay .....                       | 0.4               | 1                | 1                | *                 | 16,760               | 16,760              |
| Instructional Faculty - AY .....        | 3                 | 4.6              | 4.6              | *                 | 61,662               | 66,581              |
| Secretary B .....                       | 0.8               | 1                | 1                | 665- 789          | 9,385                | 9,495               |
| Departmental Secretary IB .....         | 0.3               | —                | —                | 603- 716          | —                    | —                   |
| Clerical Assistant IIA .....            | 0.2               | 0.9              | 0.9              | 534- 649          | 5,984                | 6,290               |
| Student Assistant, Range A .....        | 0.4               | 0.6              | 0.6              | ( 1,714)          | 2,788                | 2,788               |
| TOTALS, ACADEMIC SUPPORT .....          | 195.4             | 213.3            | 213.3            | \$1,808,158       | \$2,216,436          | \$2,275,753         |
| Student Service:                        |                   |                  |                  |                   |                      |                     |
| Social And Cultural Development:        |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer V - 12 Mo ....  | 1                 | 1                | 1                | 1697-2166         | 21,283               | 22,356              |
| Student Affairs Officer III - 12 Mo ..  | 0.9               | —                | —                | 1042-1330         | —                    | —                   |
| Student Affairs Assistant II .....      | 4                 | 5.5              | 5.5              | 960-1166          | 72,014               | 73,496              |
| Student Affairs Trainee .....           | 0.3               | —                | —                | 752- 829          | —                    | —                   |
| Clerical Assistant IIIA .....           | 1                 | 1                | 1                | 649- 770          | 9,275                | 9,275               |
| Clerical Assistant IIA .....            | 1                 | 1                | 1                | 534- 649          | 6,909                | 7,260               |

† Salary ranges are those in effect as of December 1, 1973.



## SAN JOSE STATE UNIVERSITY —Continued

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                |                   |                  |                  |                   |                      |                     |
| Supplementary Educational Serv.-eop:   |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Student Assistant .....                | 2.4               | 8.3              | 8.3              | ( 10,472)         | 38,563               | 38,563              |
| Counseling And Career Guidance:        |                   |                  |                  |                   |                      |                     |
| Counseling:                            |                   |                  |                  |                   |                      |                     |
| Counselor-12 Month .....               | 2                 | 2                | 2                | *                 | 52,006               | 52,006              |
| Student Affairs Officer V - 12 Mo .... | 1                 | 1                | 1                | 1697-2166         | 25,982               | 25,982              |
| Counselor-ay .....                     | 19.1              | 20.3             | 20.3             | *                 | 342,997              | 349,878             |
| Clerical Assistant IV .....            | 0.8               | 1                | 1                | 716- 870          | 8,591                | 9,030               |
| Clerical Assistant IIIA .....          | 0.5               | 1                | 1                | 649- 770          | 8,447                | 8,641               |
| Clerical Assistant IIB .....           | 4.5               | 4.5              | 4.5              | 575- 682          | 36,276               | 36,641              |
| Clerical Assistant IIA .....           | 3.7               | 4                | 4                | 534- 649          | 27,550               | 28,943              |
| Senior Clerk .....                     | 0.5               | -                | -                | -                 | -                    | -                   |
| Temporary Help .....                   | 1.8               | -                | -                | ( 2,088)          | -                    | -                   |
| Testing:                               |                   |                  |                  |                   |                      |                     |
| Test Officer - AY .....                | 1                 | 2                | 2                | *                 | 23,539               | 26,451              |
| Student Affairs Assistant II .....     | 1                 | 1                | 1                | 960-1166          | 12,089               | 12,684              |
| Student Affairs Officer III - AY ..... | 0.8               | -                | -                | 900-1149          | -                    | -                   |
| Departmental Secretary IA .....        | 0.5               | 1                | 1                | 589- 699          | 8,291                | 8,499               |
| Clerical Assistant IIA .....           | 0.5               | -                | -                | 534- 649          | -                    | -                   |
| Placement:                             |                   |                  |                  |                   |                      |                     |
| Placement Officer-12 Month .....       | 1                 | 1                | 1                | *                 | 25,926               | 25,926              |
| Student Affairs Officer III - 12 Mo .. | 1                 | 1                | 1                | 1042-1330         | 13,571               | 14,247              |
| Student Affairs Assistant II .....     | 0.9               | 1.5              | 1.5              | 960-1166          | 17,280               | 18,131              |
| Placement Supervisor I .....           | 0.7               | -                | -                | 829-1008          | -                    | -                   |
| Student Affairs Assistant I .....      | 4.3               | 5.5              | 5.5              | 829- 914          | 58,197               | 59,650              |
| Secretary B .....                      | 1                 | 1                | 1                | 665- 789          | 8,762                | 9,202               |
| Clerical Assistant IIIA .....          | 1                 | 1                | 1                | 649- 770          | 9,275                | 9,275               |
| Clerical Assistant IIB .....           | 2                 | 2.5              | 2.5              | 575- 682          | 16,971               | 17,840              |
| Clerical Assistant IIA .....           | 2                 | 2.9              | 2.9              | 534- 649          | 20,200               | 21,215              |
| Temporary Help .....                   | 1.6               | -                | -                | ( 4,637)          | -                    | -                   |
| Educational Opportunity Program:       |                   |                  |                  |                   |                      |                     |
| Counselor-12 Month .....               | -                 | 0.5              | 0.5              | *                 | 7,240                | 7,601               |
| Administrative Assistant II .....      | 2                 | 2                | 2                | 1225-1489         | 33,463               | 34,246              |
| Administrative Assistant I .....       | 2                 | 2                | 2                | 1008-1225         | 27,450               | 28,273              |
| Departmental Secretary IB .....        | -                 | 1                | 1                | 603- 716          | 6,985                | 7,337               |
| Departmental Secretary IA .....        | 2                 | 1                | 1                | 589- 699          | 8,499                | 8,499               |
| Clerical Assistant IIA .....           | -                 | 0.5              | 0.5              | 534- 649          | 3,286                | 3,455               |
| Temporary Help .....                   | 2.1               | 1                | 1                | ( 15,599)         | 7,789                | 7,789               |
| Financial Aid:                         |                   |                  |                  |                   |                      |                     |
| Counselor-12 Month .....               | 2.9               | 4                | 4                | *                 | 59,362               | 60,807              |
| Director-12 Month .....                | 1                 | 1                | 1                | *                 | 25,113               | 25,113              |
| Student Affairs Officer IV - 12 Mo ..  | 0.1               | -                | -                | 1330-1697         | -                    | -                   |
| Student Affairs Assistant II .....     | 0.2               | 0.5              | 0.5              | 960-1166          | 6,992                | 6,992               |
| Student Personnel Tech,financial Aid   | 0.3               | 0.5              | 0.5              | 752- 914          | 4,515                | 4,734               |
| Secretary B .....                      | 1                 | 1                | 1                | 665- 789          | 9,147                | 9,275               |
| Clerical Assistant IIIA .....          | 1                 | 1                | 1                | 649- 770          | 9,275                | 9,275               |
| Clerical Assistant IIB .....           | 1                 | 1                | 1                | 575- 682          | 7,242                | 7,611               |
| Clerical Assistant IIA .....           | 1.4               | 1.5              | 1.5              | 534- 649          | 10,665               | 11,191              |
| Student Assistant .....                | 0.3               | 1.5              | 1.5              | ( 1,398)          | 6,969                | 6,969               |
| Temporary Help .....                   | 5.4               | 3                | 3                | ( 37,844)         | 23,367               | 23,367              |
| Student Support:                       |                   |                  |                  |                   |                      |                     |
| Health Services:                       |                   |                  |                  |                   |                      |                     |
| Medical Officer III .....              | 1                 | 1                | 1                | 2095-2546         | 30,521               | 30,521              |
| Medical Officer II .....               | 1                 | 1                | 1                | 1995-2425         | 29,064               | 29,064              |
| Medical Officer I - 10 Month .....     | 9.3               | 12               | 12               | 1900-2199         | 260,090              | 261,225             |
| Senior Clinical Lab Technologist ..... | 1.9               | 2                | 2                | 1008-1225         | 29,360               | 29,360              |
| Supervising Nurse I .....              | 1                 | 1                | 1                | 974-1183          | 13,465               | 14,134              |
| Clinical Laboratory Technologist ..... | 0.9               | 1.5              | 1.5              | 960-1111          | 19,215               | 19,505              |
| Health Services Assistant .....        | 1                 | 1                | 1                | 905-1100          | 13,197               | 13,197              |
| Physical Therapist I .....             | 0.8               | 1                | 1                | 870-1058          | 12,681               | 12,681              |
| Registered Nurse .....                 | 1                 | 1                | 1                | 841- 974          | 11,675               | 11,675              |
| X-ray Technician .....                 | 1.4               | 1.5              | 1.5              | 752- 914          | 15,870               | 16,115              |
| Registered Nurse - 10 Month .....      | 9                 | 12               | 12               | 841- 974          | 113,835              | 115,331             |
| Clerical Assistant IIIB .....          | 1                 | 1                | 1                | 665- 789          | 9,495                | 9,495               |
| Secretary B .....                      | 1                 | 1                | 1                | 665- 789          | 9,238                | 9,495               |

† Salary ranges are those in effect as of December 1, 1973.

## SAN JOSE STATE UNIVERSITY —Continued

| SAN JOSE STATE UNIVERSITY —Continued    |                   |                  |                  |                   |                      |                     |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                 |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Clerical Assistant IIIA .....           | —                 | 1                | 1                | 649- 770          | 7,619                | 8,007               |
| Clerical Assistant IIB .....            | 1                 | 2                | 2                | 575- 682          | 15,712               | 16,039              |
| Clerical Assistant IIA .....            | 5.2               | 6                | 6                | 534- 649          | 43,367               | 44,668              |
| Clerical Assistant IA .....             | 0.1               | 1                | 1                | 485- 589          | 5,957                | 6,248               |
| Student Assistant .....                 | 1.6               | 2                | 2                | ( 8,189)          | 9,292                | 9,292               |
| Temporary Help .....                    | 3.4               | 0.5              | 0.5              | ( 25,624)         | 3,894                | 3,894               |
| Housing Services:                       |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer IV - 12 Mo ..   | 1                 | 1                | 1                | 1330-1697         | 16,757               | 17,609              |
| Student Affairs Assistant II .....      | 1                 | 2                | 2                | 960-1166          | 23,039               | 24,175              |
| Clerical Assistant IIIA .....           | 1                 | 1                | 1                | 649- 770          | 9,275                | 9,275               |
| Clerical Assistant IIA .....            | 0.5               | 0.5              | 0.5              | 534- 649          | 3,898                | 3,898               |
| TOTALS, STUDENT SERVICE .....           | 131.6             | 148.0            | 148.0            | \$1,590,101       | \$1,827,869          | \$1,862,628         |
| Institutional Support:                  |                   |                  |                  |                   |                      |                     |
| Executive Management:                   |                   |                  |                  |                   |                      |                     |
| President .....                         | 1                 | 1                | 1                | 3048-3889         | 40,320               | 40,320              |
| Vice President .....                    | 2                 | 2                | 2                | 2306-2803         | 67,267               | 67,267              |
| Executive Dean .....                    | 1                 | 1                | 1                | 2039-2479         | 29,747               | 29,747              |
| Dean Of Students .....                  | 1                 | 1                | 1                | 2039-2479         | 29,747               | 29,747              |
| Business Manager III .....              | 1                 | 1                | 1                | 1985-2413         | 28,922               | 28,922              |
| Director Of Institutional Studies ..... | —                 | 1                | 1                | 1897-2306         | 27,668               | 27,668              |
| Counselor-12 Month .....                | 1                 | 1                | 1                | *                 | 15,202               | 15,202              |
| Instructional Faculty-12 Month .....    | 2                 | 2                | 2                | *                 | 50,767               | 50,767              |
| Administrative Assistant II .....       | 0.9               | 1                | 1                | 1225-1489         | 14,680               | 15,415              |
| Administrative Assistant I .....        | 2.9               | 3                | 3                | 1008-1225         | 44,041               | 44,041              |
| Administrative Secretary .....          | 2.4               | 3                | 3                | 770- 936          | 32,609               | 33,111              |
| Clerical Assistant IV .....             | 0.6               | —                | —                | 716- 870          | —                    | —                   |
| Senior Secretary .....                  | 2.3               | 3                | 3                | 716- 870          | 29,203               | 29,928              |
| Secretary B .....                       | 0.5               | —                | —                | 665- 789          | —                    | —                   |
| Clerical Assistant IIB .....            | 3.9               | 3                | 3                | 575- 682          | 23,256               | 23,803              |
| Clerical Assistant IIA .....            | —                 | 1                | 1                | 534- 649          | 6,823                | 7,171               |
| Student Assistant .....                 | 0.1               | 0.5              | 0.5              | ( 755)            | 2,323                | 2,323               |
| Temporary Help .....                    | 3.7               | —                | —                | ( 26,809)         | —                    | —                   |
| Financial Operations:                   |                   |                  |                  |                   |                      |                     |
| Financial Manager II .....              | 1                 | 1                | 1                | 1641-1995         | 23,917               | 23,917              |
| Accountant II .....                     | 1                 | 1                | 1                | 1225-1489         | 16,664               | 17,499              |
| Accountant I .....                      | 1                 | 1                | 1                | 1008-1225         | 12,891               | 13,536              |
| Personnel Management Specialist I ..    | 1                 | 1                | 1                | 1008-1225         | 14,680               | 14,680              |
| Assistant Budget Analyst .....          | 1                 | 1                | 1                | 1008-1225         | 14,680               | 14,680              |
| Administrative Assistant I .....        | 1                 | 1                | 1                | 1008-1225         | 14,680               | 14,680              |
| Supervising Clerk II .....              | 0.3               | 1                | 1                | 849-1032          | 11,368               | 11,945              |
| Supervising Clerk I .....               | 1.8               | 1                | 1                | 734- 892          | 9,404                | 9,877               |
| Supervising Account Clerk I .....       | 0.7               | 1                | 1                | 734- 892          | 9,103                | 9,559               |
| Secretary B .....                       | 0.8               | 1                | 1                | 665- 789          | 7,619                | 8,007               |
| Payroll & Personnel Transact Clk II ..  | 5.2               | 6                | 6                | 649- 770          | 50,207               | 51,927              |
| Clerical Assistant IIIA .....           | 2.8               | 6                | 6                | 649- 770          | 47,852               | 50,287              |
| Senior Cashier Clerk .....              | 0.6               | 1                | 1                | 649- 770          | 8,249                | 8,663               |
| Accounting Technician II .....          | 1.9               | 2                | 2                | 649- 770          | 15,763               | 16,567              |
| Bookkeeping Machine Operator II ..      | 1.8               | 2                | 2                | 575- 699          | 14,660               | 15,382              |
| Payroll & Personnel Transact Clerk I .. | 0.8               | —                | —                | 534- 649          | —                    | —                   |
| Clerical Assistant IIA .....            | 7.8               | 7.5              | 7.5              | 534- 649          | 51,045               | 53,259              |
| Assistant Cashier-clerk .....           | 2.9               | 3                | 3                | 534- 649          | 20,449               | 21,489              |
| Intermediate Account Clerk .....        | 2.9               | 2.5              | 2.5              | 534- 649          | 17,104               | 17,974              |
| Senior Clerk .....                      | 0.8               | —                | —                | —                 | —                    | —                   |
| Student Assistant .....                 | 0.6               | 1                | 1                | ( 2,837)          | 4,646                | 4,646               |
| Temporary Help .....                    | 7.7               | 3                | 3                | ( 54,270)         | 23,367               | 23,367              |
| General Administrative Services:        |                   |                  |                  |                   |                      |                     |
| Student Admissions And Records:         |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer V - 12 Mo ....  | 1                 | 1                | 1                | 1697-2166         | 21,906               | 23,006              |
| Student Affairs Assistant IV .....      | —                 | 1                | 1                | 1317-1601         | 15,796               | 16,584              |
| Student Affairs Assistant III .....     | 2.9               | 2                | 2                | 1073-1305         | 31,294               | 31,294              |
| Student Affairs Assistant II .....      | 2.7               | 6                | 6                | 960-1166          | 70,686               | 74,165              |
| Programmer I .....                      | 1                 | —                | —                | 870-1058          | —                    | —                   |
| Supervising Clerk II .....              | 1                 | 2                | 2                | 849-1032          | 22,338               | 23,078              |
| Evaluation Technician II .....          | 1                 | 1                | 1                | 829-1008          | 12,087               | 12,087              |

† Salary ranges are those in effect as of December 1, 1973.



SAN JOSE STATE UNIVERSITY —Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                    |                   |                  |                  |                   |                      |                     |
| Evaluation Technician I .....              | 7                 | 14               | 14               | SALARY RANGE †    |                      |                     |
| Supervising Clerk I .....                  | 1                 | 3                | 3                | 752- 914          | 135,549              | 141,611             |
| Clerical Assistant IV .....                | —                 | 1                | 1                | 734- 892          | 26,987               | 28,335              |
| Secretary B .....                          | 3                 | 5                | 5                | 716- 870          | 8,591                | 9,030               |
| Clerical Assistant IIIA .....              | 10.5              | 19               | 19               | 665- 789          | 43,221               | 44,657              |
| Clerical Assistant IIB .....               | 3                 | 3                | 3                | 649- 770          | 154,331              | 161,312             |
| Clerical Assistant IIA .....               | 33                | 34.9             | 34.9             | 575- 682          | 22,565               | 23,309              |
| Clerical Assistant IA .....                | 0.5               | —                | —                | 534- 649          | 244,891              | 254,708             |
| Senior Clerk .....                         | 6                 | —                | —                | 485- 589          | —                    | —                   |
| Student Assistant .....                    | 3.7               | 4.2              | 4.2              | —                 | —                    | —                   |
| Temporary Help .....                       | 5.1               | 4.4              | 4.4              | ( 16,927)         | 19,514               | 19,514              |
| Employee Personnel And Records:            |                   |                  |                  | ( 37,416)         | 34,271               | 34,271              |
| Personnel Officer I .....                  | 1                 | 1                | 1                | 1286-1563         | 18,744               | 18,744              |
| Personnel Management Specialist I .....    | 0.8               | 1                | 1                | 1008-1225         | 14,564               | 14,680              |
| Junior Staff Analyst .....                 | 1                 | 1                | 1                | 829-1008          | 12,087               | 12,087              |
| Supervising Clerk I .....                  | 0.8               | 1                | 1                | 734- 892          | 10,707               | 10,707              |
| Clerical Assistant IIIA .....              | 1.5               | 2                | 2                | 649- 770          | 16,196               | 17,015              |
| Clerical Assistant IIA .....               | 0.7               | 1                | 1                | 534- 649          | 6,710                | 7,053               |
| Senior Clerk .....                         | 0.2               | —                | —                | —                 | —                    | —                   |
| Student Assistant .....                    | 0.1               | —                | —                | ( 197)            | —                    | —                   |
| Temporary Help .....                       | 0.9               | —                | —                | ( 6,562)          | —                    | —                   |
| Logistical Services:                       |                   |                  |                  |                   |                      |                     |
| Procurement & Support Serv Ofcr III .....  | 1                 | 1                | 1                | 1350-1641         | 19,293               | 19,685              |
| Supervising Campus Peace Officer IV .....  | —                 | 1                | 1                | 1225-1489         | 16,183               | 16,577              |
| Supervising Campus Peace Officer III ..... | 1.1               | —                | —                | 1138-1383         | —                    | —                   |
| Supervising Campus Peace Officer II .....  | 0.6               | 1                | 1                | 1058-1286         | 14,332               | 15,048              |
| Administrative Assistant I .....           | 1                 | 1                | 1                | 1008-1225         | 14,680               | 14,680              |
| Supervising Campus Peace Officer I .....   | 3.1               | 3                | 3                | 960-1166          | 40,629               | 41,615              |
| Procurement Assistant .....                | 1                 | 1                | 1                | 914-1111          | 11,709               | 12,285              |
| Campus Peace Officer - Range B ....        | 2.1               | 2                | 2                | 870-1058          | 23,276               | 24,418              |
| Automotive Mechanic .....                  | 1                 | 1                | 1                | 914-1008          | 12,087               | 12,087              |
| Campus Peace Officer - Range A ....        | 5                 | 5                | 5                | 829-1008          | 53,896               | 55,960              |
| Shipping & Receiving Assistant II ....     | 1                 | 1                | 1                | 770- 936          | 11,223               | 11,223              |
| Property Clerk II .....                    | 1                 | 1                | 1                | 770- 936          | 11,223               | 11,223              |
| Automotive Equipment Operator I .....      | 4                 | 4                | 4                | 789- 870          | 41,796               | 41,796              |
| Purchasing Agent .....                     | 2                 | 2                | 2                | 709- 862          | 20,228               | 20,666              |
| Duplicating Machine Supervisor I ....      | 1                 | 1                | 1                | 665- 809          | 9,714                | 9,714               |
| Storekeeper I .....                        | 1                 | 1                | 1                | 665- 809          | 9,714                | 9,714               |
| Property Clerk I .....                     | 1                 | 1                | 1                | 665- 809          | 9,714                | 9,714               |
| Clerical Assistant IIIB .....              | 0.5               | 1                | 1                | 665- 789          | 8,415                | 8,835               |
| Clerical Assistant IIIA .....              | 1                 | 1                | 1                | 649- 770          | 8,145                | 8,559               |
| Secretary A .....                          | 1                 | 1                | 1                | 649- 770          | 9,275                | 9,275               |
| Mail Services Supervisor I .....           | 1                 | 1                | 1                | 649- 770          | 9,275                | 9,275               |
| Campus Guard .....                         | 3                 | 3                | 3                | 628- 745          | 25,100               | 25,889              |
| Stock Clerk .....                          | 4.8               | 5.5              | 5.5              | 619- 734          | 44,872               | 46,251              |
| Supervising Telephone Operator .....       | 1                 | 1                | 1                | 603- 716          | 8,695                | 8,695               |
| Duplicating Machine Oper II-offset .....   | 3                 | 3                | 3                | 589- 699          | 24,698               | 25,084              |
| Clerical Assistant IIB .....               | 0.5               | —                | —                | 575- 682          | —                    | —                   |
| Duplicat. Mach. Oper.ii-direct Impr. ....  | 1                 | 1                | 1                | 561- 665          | 8,126                | 8,126               |
| Clerical Assistant IIA .....               | 4.9               | 5                | 5                | 534- 649          | 35,574               | 37,223              |
| Telephone Operator .....                   | 1                 | 1                | 1                | 534- 649          | 7,796                | 7,796               |
| Intermediate Account Clerk .....           | 1                 | 1                | 1                | 534- 649          | 7,796                | 7,796               |
| Student Assistant .....                    | 1.9               | 1.5              | 1.5              | ( 8,898)          | 6,969                | 6,969               |
| Temporary Help .....                       | 1.2               | 2.4              | 2.4              | ( 8,759)          | 18,693               | 18,693              |
| Physical Plant Operations:                 |                   |                  |                  |                   |                      |                     |
| Maintenance Office Administration:         |                   |                  |                  |                   |                      |                     |
| Chief Of Plant Operations IV .....         | 1                 | 1                | 1                | 1489-1809         | 21,698               | 21,698              |
| Chief Of Plant Operations I .....          | 1                 | 1                | 1                | 1111-1350         | 16,190               | 16,190              |
| Administrative Assistant I .....           | —                 | 1                | 1                | 1008-1225         | 12,087               | 12,681              |
| Draftsman I .....                          | 1                 | 1                | 1                | 770- 936          | 9,836                | 10,330              |
| Secretary B .....                          | 1                 | 1                | 1                | 665- 789          | 9,495                | 9,495               |
| Clerical Assistant IIA .....               | 2                 | 2                | 2                | 534- 649          | 15,592               | 15,592              |

† Salary ranges are those in effect as of December 1, 1973.



## SAN JOSE STATE UNIVERSITY —Continued

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                |                   |                  |                  |                   |                      |                     |
| Utility Plants:                        |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Chief Engineer II .....                | 1                 | 1                | 1                | 1138-1317         | 15,790               | 15,790              |
| Stationary Engineer-foreman .....      | 1                 | 1                | 1                | 1032-1195         | 14,319               | 14,319              |
| Stationary Engineer .....              | 8.9               | 13               | 13               | 936-1084          | 158,459              | 163,404             |
| Temporary Help-plant Operations ..     | -                 | 0.1              | 0.1              | VARIOUS           | 972                  | 972                 |
| Building Maintenance:                  |                   |                  |                  |                   |                      |                     |
| Supervisor Of Building Trades .....    | 1                 | 1                | 1                | 1084-1255         | 15,041               | 15,041              |
| Electrician II .....                   | 1                 | 1                | 1                | 1032-1138         | 12,887               | 13,528              |
| Plumber II .....                       | 1                 | 1                | 1                | 1032-1138         | 13,635               | 13,635              |
| Carpenter II .....                     | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Painter II .....                       | 1.2               | 1                | 1                | 983-1084          | 11,803               | 12,371              |
| Electrician I .....                    | 3                 | 3                | 3                | 983-1084          | 38,197               | 38,971              |
| Plumber I .....                        | 2.8               | 3                | 3                | 983-1084          | 38,210               | 38,816              |
| Sheet Metal Worker .....               | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Carpenter I .....                      | 4                 | 5                | 5                | 936-1032          | 60,140               | 61,288              |
| Painter I .....                        | 5.5               | 8                | 8                | 936-1032          | 96,105               | 97,834              |
| Locksmith I .....                      | 2                 | 2                | 2                | 936-1032          | 24,222               | 24,742              |
| Building Maintenance Man .....         | 7.9               | 8                | 8                | 809- 892          | 83,399               | 85,404              |
| Skilled Laborer .....                  | 4                 | 4                | 4                | 789- 870          | 41,633               | 41,796              |
| Stock Clerk .....                      | 2.3               | 2                | 2                | 619- 734          | 17,802               | 17,802              |
| Laborer .....                          | 6.7               | 7                | 7                | 659- 727          | 60,501               | 60,905              |
| Temporary Help-plant Operations ..     | 6.5               | 10.1             | 10.1             | ( 58,928)         | 98,116               | 98,116              |
| Grounds Maintenance:                   |                   |                  |                  |                   |                      |                     |
| Supervising Groundsman II .....        | 1                 | 1                | 1                | 883-1073          | 12,874               | 12,874              |
| Building Maintenance Man .....         | 0.5               | 1                | 1                | 809- 892          | 10,707               | 10,707              |
| Automotive Equipment Operator I ..     | 3                 | 3                | 3                | 789- 870          | 31,347               | 31,347              |
| Lead Groundsman .....                  | 0.5               | -                | -                | 692- 841          | -                    | -                   |
| Groundsman .....                       | 14.2              | 12.9             | 12.9             | 659- 763          | 115,963              | 117,373             |
| Custodial Services:                    |                   |                  |                  |                   |                      |                     |
| Chief,custodial Services III .....     | 1                 | 1                | 1                | 879-1068          | 12,810               | 12,810              |
| Supervising Custodian II .....         | 1                 | 1                | 1                | 723- 879          | 10,552               | 10,552              |
| Supervising Custodian I .....          | 7                 | 7.5              | 7.5              | 656- 797          | 69,574               | 70,608              |
| Custodial Foreman .....                | 7                 | 7                | 7                | 609- 723          | 59,750               | 60,618              |
| Custodian .....                        | 140.3             | 152              | 152              | 575- 682          | 1,200,873            | 1,224,524           |
| Temporary Help .....                   | 0.2               | -                | -                | ( 1,894)          | -                    | -                   |
| Faculty And Staff Services:            |                   |                  |                  |                   |                      |                     |
| Terminal Pay .....                     | -                 | -                | -                | ( 7,627)          | -                    | -                   |
| Evening And Night Shift Differential   | -                 | -                | -                | ( 46,295)         | 46,175               | 46,175              |
| Non-faculty Reclass-current Year ..... | -                 | -                | -                | VARIOUS           | 20,438               | 51,095              |
| Overtime .....                         | -                 | -                | -                | ( 16,076)         | 24,186               | 24,186              |
| Non-faculty Reclass - New Standards    | -                 | -                | -                | VARIOUS           | 12,231               | 12,843              |
| Community Relations:                   |                   |                  |                  |                   |                      |                     |
| Publication Manager - 12 Mo .....      | 1                 | 1                | 1                | *                 | 24,695               | 24,695              |
| Senior Secretary .....                 | 1                 | 1                | 1                | 716- 870          | 10,449               | 10,449              |
| Clerical Assistant IIIB .....          | -                 | 1                | 1                | 665- 789          | 7,619                | 8,007               |
| Clerical Assistant IIB .....           | 0.8               | -                | -                | 575- 682          | -                    | -                   |
| School Liaison Officer .....           | 0.9               | 1                | 1                | -                 | 15,545               | 15,545              |
| Temporary Help .....                   | 1.7               | -                | -                | ( 12,375)         | -                    | -                   |
| TOTALS, INSTITUTIONAL SUPPORT ....     | 463.7             | 503.0            | 503.0            | \$4,117,224       | \$4,914,981          | \$5,050,599         |
| Independent Operations:                |                   |                  |                  |                   |                      |                     |
| Institutional Operations:              |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer V - 12 Mo .... | 1                 | 1                | 1                | 1697-2166         | 23,566               | 24,748              |
| Administrative Service Officer I ..... | 2                 | 2                | 2                | 1350-1641         | 39,371               | 39,371              |
| Assoc,acad & Institut Studies I .....  | 1                 | 1                | 1                | 1149-1397         | 16,744               | 16,744              |
| Chief Of Plant Operations I .....      | 1                 | 1                | 1                | 1111-1350         | 16,190               | 16,190              |
| Administrative Assistant I .....       | 1                 | 1                | 1                | 1008-1225         | 14,680               | 14,680              |
| Maintenance Mechanic .....             | 0.3               | -                | -                | 983-1084          | -                    | -                   |
| Staff Serv Tech I - Budget .....       | 0.3               | -                | -                | 752- 914          | -                    | -                   |
| Supervising Clerk I .....              | 1                 | 1                | 1                | 734- 892          | 9,520                | 10,000              |
| Building Maintenance Man .....         | 0.2               | 0.5              | 0.5              | 809- 892          | 4,979                | 5,228               |
| Secretary B .....                      | 1                 | 1                | 1                | 665- 789          | 9,495                | 9,495               |
| Payroll & Personnel Transact Clk II    | 0.1               | -                | -                | 649- 770          | -                    | -                   |
| Clerical Assistant IIIA .....          | 1.3               | 1                | 1                | 649- 770          | 8,387                | 8,801               |

† Salary ranges are those in effect as of December 1, 1973.

## SAN JOSE STATE UNIVERSITY —Continued

| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73   | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|---------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                     |                      |                     |
| <b>General Fund —Continued</b>        |                   |                  |                  |                     |                      |                     |
|                                       |                   |                  |                  | SALARY RANGE †      |                      |                     |
| Accounting Technician II .....        | 0.6               | -                | -                | 649- 770            | -                    | -                   |
| Custodial Foreman .....               | 0.2               | -                | -                | 609- 723            | -                    | -                   |
| Bookkeeping Machine Operator II ..    | 0.4               | -                | -                | 575- 699            | -                    | -                   |
| Clerical Assistant IIB .....          | 0.1               | -                | -                | 575- 682            | -                    | -                   |
| Custodian .....                       | 1.2               | -                | -                | 575- 682            | -                    | -                   |
| Clerical Assistant IIA .....          | 1.4               | -                | -                | 534- 649            | -                    | -                   |
| Assistant Cashier-clerk .....         | 0.3               | -                | -                | 534- 649            | -                    | -                   |
| Overtime .....                        | -                 | -                | -                | ( 2,675)            | -                    | -                   |
| Student Assistant .....               | 17                | 12.4             | 12.4             | ( 73,226)           | 57,613               | 57,613              |
| Temporary Help .....                  | 40.9              | 38.6             | 38.6             | ( 288,934)          | 300,653              | 300,653             |
| Outside Agencies:                     |                   |                  |                  |                     |                      |                     |
| Public Affairs Assistant II .....     | 1                 | -                | -                | 914-1111            | -                    | -                   |
| Overtime .....                        | -                 | 0.1              | 0.1              | ( 5,336)            | 459                  | 459                 |
| Student Assistant .....               | -                 | 1.3              | 1.3              | 1.88-3.24           | 6,040                | 6,040               |
| Temporary Help .....                  | 60.8              | 45.6             | 45.6             | ( 430,060)          | 355,176              | 355,176             |
| <b>TOTALS, INDEPENDENT OPERATIONS</b> | <b>134.1</b>      | <b>107.5</b>     | <b>107.5</b>     | <b>\$982,802</b>    | <b>\$862,873</b>     | <b>\$865,198</b>    |
| <b>TOTALS, GENERAL FUND</b>           | <b>2437.5</b>     | <b>2417.0</b>    | <b>2417.0</b>    | <b>\$29,272,921</b> | <b>\$32,534,840</b>  | <b>\$33,230,207</b> |
| Parking:                              |                   |                  |                  |                     |                      |                     |
| Institutional Support:                |                   |                  |                  |                     |                      |                     |
| Logistical Services:                  |                   |                  |                  |                     |                      |                     |
| Administrative Assistant I .....      | 0.5               | 0.5              | 0.5              | 1008-1225           | 7,021                | 7,340               |
| Parking Garage Supervisor .....       | 3.5               | 3.5              | 3.5              | 665- 789            | 32,676               | 32,884              |
| Parking Officer .....                 | 1.3               | 1.5              | 1.5              | 628- 745            | 11,405               | 11,961              |
| Clerical Assistant IIA .....          | 0.5               | 0.5              | 0.5              | 534- 649            | 3,616                | 3,794               |
| Temporary Help .....                  | 0.6               | 1                | 1                | ( 4,052)            | 7,789                | 7,789               |
| Physical Plant Operations:            |                   |                  |                  |                     |                      |                     |
| Building Maintenance Man .....        | 0.4               | 0.5              | 0.5              | 809- 892            | 5,082                | 5,333               |
| Student Assistant .....               | 1.8               | 2                | 2                | ( 7,649)            | 9,292                | 9,292               |
| <b>TOTALS, INSTITUTIONAL SUPPORT</b>  | <b>8.6</b>        | <b>9.5</b>       | <b>9.5</b>       | <b>\$63,862</b>     | <b>\$76,881</b>      | <b>\$78,393</b>     |
| <b>TOTALS, PARKING</b>                | <b>8.6</b>        | <b>9.5</b>       | <b>9.5</b>       | <b>\$63,862</b>     | <b>\$76,881</b>      | <b>\$78,393</b>     |
| Housing                               |                   |                  |                  |                     |                      |                     |
| Dormitory:                            |                   |                  |                  |                     |                      |                     |
| Student Service:                      |                   |                  |                  |                     |                      |                     |
| Student Support:                      |                   |                  |                  |                     |                      |                     |
| Head Resident II .....                | 1.3               | 2                | 2                | 716- 870            | 19,630               | 19,918              |
| Head Resident I .....                 | 5.4               | 6                | 6                | 665- 789            | 50,580               | 52,611              |
| Clerical Assistant IIB .....          | 1                 | 1                | 1                | 575- 682            | 8,321                | 8,321               |
| Student Assistant, Range A .....      | 3.5               | 4                | 4                | ( 15,117)           | 18,585               | 18,585              |
| Student Assistant, Range B .....      | 24.7              | 28.3             | 28.3             | ( 32,419)           | 39,875               | 39,875              |
| Temporary Help .....                  | 0.3               | -                | -                | ( 1,999)            | -                    | -                   |
| <b>TOTALS, STUDENT SERVICE</b>        | <b>36.2</b>       | <b>41.3</b>      | <b>41.3</b>      | <b>\$115,139</b>    | <b>\$136,991</b>     | <b>\$139,310</b>    |
| Institutional Support:                |                   |                  |                  |                     |                      |                     |
| Logistical Services:                  |                   |                  |                  |                     |                      |                     |
| Administrative Assistant I .....      | 0.5               | 0.5              | 0.5              | 1008-1225           | 7,021                | 7,340               |
| Clerical Assistant IIB .....          | 0.8               | 0.8              | 0.8              | 665- 789            | 6,462                | 6,791               |
| Clerical Assistant IIB .....          | 1                 | 1                | 1                | 575- 682            | 7,212                | 7,580               |
| Overtime .....                        | -                 | -                | -                | -                   | 221                  | 221                 |
| Physical Plant Operations:            |                   |                  |                  |                     |                      |                     |
| Painter I .....                       | 1                 | 1                | 1                | 936-1032            | 12,371               | 12,371              |
| Building Maintenance Man .....        | 3                 | 3                | 3                | 809- 892            | 32,121               | 32,121              |
| Chief,custodial Services I .....      | 1                 | 1                | 1                | 723- 879            | 10,552               | 10,552              |
| Groundsman .....                      | 2                 | 2                | 2                | 659- 763            | 17,434               | 17,845              |
| Custodial Foreman .....               | 1                 | 1                | 1                | 609- 723            | 8,738                | 8,738               |
| Custodian .....                       | 17.2              | 18               | 18               | 575- 682            | 140,525              | 143,858             |
| Overtime .....                        | -                 | -                | -                | ( 1,461)            | 884                  | 884                 |
| Student Assistant, Range A .....      | 4.8               | 5.4              | 5.4              | ( 20,931)           | 25,089               | 25,089              |
| <b>TOTALS, INSTITUTIONAL SUPPORT</b>  | <b>32.3</b>       | <b>33.7</b>      | <b>33.7</b>      | <b>\$239,372</b>    | <b>\$238,630</b>     | <b>\$273,390</b>    |
| <b>TOTALS, DORMITORY</b>              | <b>68.5</b>       | <b>75.0</b>      | <b>75.0</b>      | <b>\$354,511</b>    | <b>\$405,621</b>     | <b>\$412,700</b>    |

† Salary ranges are those in effect as of December 1, 1973.



## SAN JOSE STATE UNIVERSITY —Continued

| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>Housing —Continued</b>             |                   |                  |                  |                   |                      |                     |
| Auxiliary Enterprise:                 |                   |                  |                  |                   |                      |                     |
| Institutional Support:                |                   |                  |                  |                   |                      |                     |
| Logistical Services:                  |                   |                  |                  |                   |                      |                     |
| Clerical Assistant IIIB .....         | 0.3               | 0.3              | 0.3              | 665- 789          | 2,154                | 2,264               |
| Physical Plant Operations:            |                   |                  |                  |                   |                      |                     |
| Maintenance Mechanic .....            | 1                 | 1                | 1                | 983-1084          | 12,578               | 12,990              |
| Building Maintenance Man .....        | 1                 | 1                | 1                | 809- 892          | 10,581               | 10,707              |
| Groundsman .....                      | 2                 | 2                | 2                | 659- 763          | 18,318               | 18,318              |
| Student Assistant, Range A .....      | 1.4               | 2.5              | 2.5              | ( 5,906)          | 11,615               | 11,615              |
| Temporary Help .....                  | 0.1               | 0.5              | 0.5              | ( 843)            | 3,894                | 3,894               |
| TOTALS, INSTITUTIONAL SUPPORT ....    | 5.8               | 7.3              | 7.3              | \$46,020          | \$59,140             | \$59,788            |
| TOTALS, AUXILIARY ENTERPRISE .....    | 5.8               | 7.3              | 7.3              | \$46,020          | \$59,140             | \$59,788            |
| TOTALS, HOUSING .....                 | 74.3              | 82.3             | 82.3             | \$400,531         | \$464,761            | \$472,488           |
| Continuing Education                  |                   |                  |                  |                   |                      |                     |
| Summer Session:                       |                   |                  |                  |                   |                      |                     |
| Instruction:                          |                   |                  |                  |                   |                      |                     |
| Special Session Instruction:          |                   |                  |                  |                   |                      |                     |
| Instruct Faculty-summer Session ..... | 66.4              | 71.8             | 71.8             | ( 645,856)        | 750,238              | 750,238             |
| Student Assistant .....               | 4                 | 4.8              | 4.8              | ( 17,238)         | 22,302               | 22,302              |
| Music Studio Instructional Faculty .. | 0.6               | -                | -                | ( 5,738)          | -                    | -                   |
| Special Consultant .....              | 0.1               | 0.1              | 0.1              | ( 1,178)          | 1,127                | 1,127               |
| TOTALS, INSTRUCTION .....             | 71.1              | 76.7             | 76.7             | \$670,010         | \$773,667            | \$773,667           |
| Institutional Support:                |                   |                  |                  |                   |                      |                     |
| Executive Management:                 |                   |                  |                  |                   |                      |                     |
| Dean Of Educ Serv & Summer Ses-       |                   |                  |                  |                   |                      |                     |
| sion .....                            | 0.5               | 0.5              | 0.5              | 2039-2479         | 14,874               | 14,874              |
| Instructional Faculty - AY .....      | -                 | 0.5              | 0.5              | *                 | 5,218                | 6,519               |
| Administrative Assistant II .....     | 0.3               | -                | -                | 1225-1489         | -                    | -                   |
| Administrative Assistant I .....      | 0.7               | 1                | 1                | 1008-1225         | 14,680               | 14,680              |
| Clerical Assistant IV .....           | 1                 | 1                | 1                | 716- 870          | 10,449               | 10,449              |
| Secretary B .....                     | 1                 | 1                | 1                | 665- 789          | 9,092                | 9,495               |
| Clerical Assistant IIB .....          | 0.5               | 0.5              | 0.5              | 575- 682          | 3,576                | 3,759               |
| Clerical Assistant IIA .....          | 2.6               | 2.5              | 2.5              | 534- 649          | 17,681               | 18,188              |
| Student Assistant .....               | 1.6               | 1.6              | 1.6              | ( 6,787)          | 7,434                | 7,434               |
| Temporary Help .....                  | 2.7               | 1.5              | 1.5              | ( 18,859)         | 11,683               | 11,683              |
| General Administrative Services:      |                   |                  |                  |                   |                      |                     |
| Student Assistant .....               | 0.7               | -                | -                | ( 3,689)          | -                    | -                   |
| TOTALS, INSTITUTIONAL SUPPORT ....    | 11.6              | 10.1             | 10.1             | \$94,733          | \$94,687             | \$97,081            |
| TOTALS, SUMMER SESSION .....          | 82.7              | 86.8             | 86.8             | \$764,743         | \$868,354            | \$870,748           |
| Extension:                            |                   |                  |                  |                   |                      |                     |
| Instruction:                          |                   |                  |                  |                   |                      |                     |
| Extension Instruction:                |                   |                  |                  |                   |                      |                     |
| Extension Instructional Faculty ..... | 17.5              | 26.6             | 26.6             | ( 170,235)        | 277,943              | 277,943             |
| Student Assistant .....               | 0.4               | 1.2              | 1.2              | ( 1,655)          | 5,575                | 5,575               |
| Temporary Help .....                  | -                 | 0.2              | 0.2              | VARIOUS           | 1,558                | 1,558               |
| TOTALS, INSTRUCTION .....             | 17.9              | 28.0             | 28.0             | \$171,890         | \$285,076            | \$285,076           |
| Institutional Support:                |                   |                  |                  |                   |                      |                     |
| Executive Management:                 |                   |                  |                  |                   |                      |                     |
| Instructional Faculty-12 Month .....  | 0.5               | -                | -                | *                 | -                    | -                   |
| Coordinator-exten & Summer Ses-       |                   |                  |                  |                   |                      |                     |
| 12mo .....                            | 1                 | 1                | 1                | *                 | 26,003               | 26,003              |
| Administrative Assistant I .....      | 1                 | 2                | 2                | 1008-1225         | 26,071               | 27,361              |
| Departmental Secretary III .....      | 1                 | 1                | 1                | 716- 870          | 9,714                | 10,204              |
| Secretary B .....                     | 0.2               | -                | -                | 665- 789          | -                    | -                   |
| Clerical Assistant IIB .....          | 1.5               | 2                | 2                | 575- 682          | 16,249               | 16,642              |
| Clerical Assistant IIA .....          | 1.5               | 2                | 2                | 534- 649          | 13,732               | 14,431              |
| Overtime .....                        | -                 | -                | -                | ( 780)            | 1,603                | 1,603               |
| Student Assistant .....               | 2.2               | 3.5              | 3.5              | ( 11,783)         | 16,262               | 16,262              |
| Temporary Help .....                  | 1.2               | 1.8              | 1.8              | ( 8,271)          | 14,020               | 14,020              |
| TOTALS, INSTITUTIONAL SUPPORT ....    | 10.1              | 13.3             | 13.3             | \$98,055          | \$123,654            | \$126,526           |

† Salary ranges are those in effect as of December 1, 1973.



SAN JOSE STATE UNIVERSITY —Continued

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>Continuing Education —Continued</b> |                   |                  |                  |                   |                      |                     |
| Independent Operations:                |                   |                  |                  |                   |                      |                     |
| Authorized Positions:                  |                   |                  |                  |                   |                      |                     |
| Campus Innovation:                     |                   |                  |                  |                   |                      |                     |
| Extension Instructional Faculty .....  | 0.1               | -                | -                | SALARY RANGE †    | -                    | -                   |
| Student Assistant .....                | 0.2               | -                | -                | *                 | -                    | -                   |
| Temporary Help .....                   | 0.1               | -                | -                | 1.88-3.24         | -                    | -                   |
|                                        |                   |                  |                  | VARIOUS           | -                    | -                   |
| TOTALS, INDEPENDENT OPERATIONS         | 0.4               | 0.0              | 0.0              | \$2,363           | \$0                  | \$0                 |
| TOTALS, EXTENSION .....                | 28.4              | 41.3             | 41.3             | \$272,308         | \$408,730            | \$411,602           |
| TOTALS, CONTINUING EDUCATION ....      | 111.1             | 128.1            | 128.1            | \$1,037,051       | \$1,277,084          | \$1,282,350         |
| TOTALS, SAN JOSE STATE UNIVERSITY      | 2631.5            | 2636.9           | 2636.9           | \$30,774,365      | \$34,353,566         | \$35,063,438        |

(ay) Indicates Academic Year As Defined By The Institution.

(\*) Salary Range Determined By Education, Experience, And Academic Rank In Accordance With The California State University And Colleges Salary Schedule For Faculty.

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE COLLEGE, SONOMA

|                                               | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                            |                   |                  |                  |                   |                      |                     |
| General Fund                                  |                   |                  |                  |                   |                      |                     |
| Instruction:                                  |                   |                  |                  |                   |                      |                     |
| Regular Instruction:                          |                   |                  |                  |                   |                      |                     |
| Administration:                               |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Dean Of Instruction .....                     | 3.5               | 3.5              | 3.5              | 2039-2479         | 100,318              | 101,863             |
| Dean Of Educ Serv & Summer Ses-<br>sion ..... | 0.5               | 0.5              | 0.5              | 2039-2479         | 14,874               | 14,874              |
| Department Chairman - 12 Month ..             | 0.6               | 1                | 1                | *                 | 24,569               | 25,797              |
| Division Chairman-12 Month .....              | 4                 | 6                | 6                | *                 | 97,668               | 101,098             |
| Academic Planner-12month .....                | 1                 | 1                | 1                | *                 | 17,602               | 18,480              |
| Department Chairman-ay .....                  | 11.7              | 11.6             | 11.6             | *                 | 231,468              | 236,448             |
| Coordinator-elementary Education-<br>ay ..... | 1                 | 1                | 1                | *                 | 22,453               | 22,453              |
| Coordinator-secondary Education-ay<br>.....   | 0.8               | 0.8              | 0.8              | *                 | 16,163               | 16,970              |
| Clerical Assistant IV .....                   | 1                 | 1                | 1                | 716- 870          | 9,714                | 10,204              |
| Senior Secretary .....                        | 0.8               | 1                | 1                | 716- 870          | 10,081               | 10,449              |
| Clerical Assistant IIB .....                  | 4                 | 4                | 4                | 665- 789          | 35,884               | 36,492              |
| Departmental Secretary I .....                | 3                 | 3.8              | 3.8              | 589- 716          | 28,877               | 29,997              |
| Clerical Assistant IIB .....                  | 3                 | 3.6              | 3.6              | 575- 682          | 27,395               | 28,360              |
| Instructional Faculty:                        |                   |                  |                  |                   |                      |                     |
| Lecturer-ay .....                             | 1                 | 4                | 4                | *                 | 50,732               | 50,732              |
| Professor - AY .....                          | 28.3              | 53.1             | 53.1             | *                 | 1,080,573            | 1,117,213           |
| Part Time Faculty-ay .....                    | 34.7              | -                | -                | ( 404,380)        | -                    | -                   |
| Associate Professor-ay .....                  | 66.4              | 89.5             | 89.5             | *                 | 1,415,691            | 1,474,510           |
| Assistant Professor-ay .....                  | 140.8             | 125.5            | 125.5            | *                 | 1,632,406            | 1,663,971           |
| Instructor-ay .....                           | 3                 | 3                | 3                | *                 | 35,114               | 36,075              |
| Sabbatical Leave Replacement .....            | 1.8               | 3.5              | 3.5              | ( 17,771)         | 41,741               | 43,828              |
| Sabbatical Leave Difference In Pay            | 1                 | -                | -                | ( 7,580)          | -                    | -                   |
| Class & Rank Reclass-current Year ..          | -                 | -                | -                | *                 | 29,382               | 60,740              |
| Substitute Instructional Faculty .....        | 0.2               | 0.3              | 0.3              | ( 2,094)          | 3,758                | 3,758               |
| Technical And Clerical:                       |                   |                  |                  |                   |                      |                     |
| Equipment Technician III .....                | 1                 | 1                | 1                | 1048-1273         | 12,552               | 13,197              |
| Equipment Technician II .....                 | 5                 | 5.5              | 5.5              | 950-1155          | 72,766               | 74,140              |
| Stage Technician I .....                      | 1                 | 1                | 1                | 862-1048          | 12,552               | 12,552              |
| Equipment Technician I .....                  | 4.5               | 4.5              | 4.5              | 862-1048          | 50,497               | 52,391              |
| Credential Analyst .....                      | 1                 | 1                | 1                | 829-1008          | 12,087               | 12,087              |
| Accompanist II .....                          | 1                 | 1                | 1                | 782- 950          | 9,862                | 10,359              |
| Senior Secretary .....                        | 1.8               | 2                | 2                | 716- 870          | 20,775               | 20,898              |
| Athletic Equipment Attendant II ....          | 2                 | 2                | 2                | 675- 821          | 19,711               | 19,711              |
| Technical Assistant II .....                  | 3.9               | 4.5              | 4.5              | 675- 821          | 39,672               | 41,228              |
| Departmental Secretary II .....               | 2                 | 2                | 2                | 649- 789          | 17,207               | 17,743              |
| Secretary .....                               | 1                 | 1                | 1                | 649- 789          | 7,891                | 8,281               |
| Stock Clerk .....                             | 1                 | 2                | 2                | 619- 734          | 16,331               | 16,772              |
| Departmental Secretary I .....                | 14.3              | 14.8             | 14.8             | 589- 716          | 122,908              | 124,999             |
| Athletic Equipment Attendant I .....          | 1.3               | 1.5              | 1.5              | 598- 709          | 12,287               | 12,470              |
| Technical Assistant I .....                   | 1.2               | 1.6              | 1.6              | 598- 709          | 12,929               | 13,574              |
| Clerical Assistant IIB .....                  | 10.6              | 12.6             | 12.6             | 575- 682          | 94,094               | 97,932              |
| Student Assistant .....                       | 1.3               | 2.5              | 2.5              | ( 5,670)          | 11,615               | 11,615              |
| Temporary Help .....                          | 7.6               | -                | -                | ( 53,684)         | -                    | -                   |
| TOTALS, INSTRUCTION .....                     | 373.6             | 378.2            | 378.2            | \$4,938,734       | \$5,472,199          | \$5,664,261         |
| Academic Support:                             |                   |                  |                  |                   |                      |                     |
| Libraries:                                    |                   |                  |                  |                   |                      |                     |
| Administration:                               |                   |                  |                  |                   |                      |                     |
| Director Of The Library .....                 | 1                 | 1                | 1                | 2039-2479         | 29,747               | 29,747              |
| Librarian III .....                           | 1                 | 1                | 1                | 935-1252          | 11,220               | 11,787              |
| Senior Secretary .....                        | 1                 | 1                | 1                | 716- 870          | 10,449               | 10,449              |
| Temporary Help .....                          | 1.6               | -                | -                | ( 11,536)         | -                    | -                   |
| Circulation:                                  |                   |                  |                  |                   |                      |                     |
| Librarian III .....                           | -                 | 1                | 1                | 935-1252          | 15,024               | 15,024              |
| Library Assistant II .....                    | 1                 | 1                | 1                | 734- 892          | 10,163               | 10,665              |
| Clerical Assistant III .....                  | -                 | 1                | 1                | 649- 789          | 7,619                | 8,007               |
| Library Assistant I .....                     | 2                 | 2                | 2                | 649- 770          | 17,088               | 17,489              |
| Clerical Assistant IIA .....                  | 1.2               | 1                | 1                | 534- 649          | 7,528                | 7,796               |
| Student Assistant .....                       | 1.1               | 0.9              | 0.9              | ( 5,158)          | 4,182                | 4,182               |

† Salary ranges are those in effect as of December 1, 1973.

CALIFORNIA STATE COLLEGE, SONOMA —Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73           | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-----------------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                             |                      |                     |
| <b>General Fund —Continued</b>          |                   |                  |                  |                             |                      |                     |
| Temporary Help .....                    | 6.5               | -                | -                | SALARY RANGE †<br>( 46,615) | -                    | -                   |
| Technical Processing:                   |                   |                  |                  |                             |                      |                     |
| Librarian IV .....                      | 2                 | 2                | 2                | 1222-1488                   | 34,293               | 35,131              |
| Librarian III .....                     | 2.4               | 2                | 2                | 935-1252                    | 28,504               | 29,162              |
| Librarian II .....                      | 1.6               | 6.3              | 6.3              | 835-1120                    | 67,877               | 71,336              |
| Library Assistant II .....              | 1.6               | 1                | 1                | 734- 892                    | 10,707               | 10,707              |
| Library Assistant I .....               | 2.5               | 2                | 2                | 649- 770                    | 18,041               | 18,477              |
| Stock Clerk .....                       | -                 | 1                | 1                | 619- 734                    | 7,500                | 7,871               |
| Clerical Assistant IIB .....            | 2                 | 1                | 1                | 575- 682                    | 8,321                | 8,321               |
| Book Repairer .....                     | 0.8               | 1                | 1                | 542- 659                    | 7,575                | 7,914               |
| Clerical Assistant IIA .....            | 4.9               | 5                | 5                | 534- 649                    | 35,175               | 36,932              |
| Student Assistant .....                 | 0.8               | -                | -                | ( 3,819)                    | -                    | -                   |
| Temporary Help .....                    | 6                 | -                | -                | ( 42,424)                   | -                    | -                   |
| Public Service:                         |                   |                  |                  |                             |                      |                     |
| Librarian IV .....                      | 1                 | 1                | 1                | 1222-1488                   | 17,854               | 17,854              |
| Librarian III .....                     | 1                 | 2.3              | 2.3              | 935-1252                    | 28,833               | 30,287              |
| Librarian II .....                      | 3.4               | 5.7              | 5.7              | 835-1120                    | 60,642               | 63,742              |
| Library Assistant II .....              | -                 | 1                | 1                | 734- 892                    | 9,959                | 10,455              |
| Library Assistant I .....               | 0.5               | 1                | 1                | 649- 770                    | 9,129                | 9,275               |
| Clerical Assistant IIA .....            | 2.5               | 2.3              | 2.3              | 534- 649                    | 16,263               | 17,039              |
| Student Assistant .....                 | 0.4               | 0.7              | 0.7              | ( 1,796)                    | 3,252                | 3,252               |
| Temporary Help .....                    | 2.3               | -                | -                | ( 16,315)                   | -                    | -                   |
| Audio-visual Services:                  |                   |                  |                  |                             |                      |                     |
| Audio Visual Coordinator-12 Month       | 1                 | 1                | 1                | *                           | 22,289               | 23,403              |
| Assistant Audio Visual Coordinat-ay     | 0.4               | 0.5              | 0.5              | *                           | 5,939                | 5,939               |
| Equipment Technician II .....           | 2                 | 2                | 2                | 950-1155                    | 26,944               | 27,600              |
| Photographer II .....                   | 1                 | 1                | 1                | 892-1084                    | 12,629               | 12,990              |
| Equipment Technician I .....            | 1                 | 1                | 1                | 862-1048                    | 11,866               | 12,453              |
| Technical Assistant II .....            | 0.4               | 0.5              | 0.5              | 675- 821                    | 4,223                | 4,429               |
| Technical Assistant I .....             | -                 | 0.4              | 0.4              | 598- 709                    | 2,917                | 3,064               |
| Clerical Assistant II .....             | 1.5               | 1.5              | 1.5              | 534- 682                    | 11,278               | 11,821              |
| Student Assistant .....                 | 0.3               | 0.1              | 0.1              | ( 1,454)                    | 465                  | 465                 |
| Temporary Help .....                    | 0.3               | -                | -                | ( 2,077)                    | -                    | -                   |
| Computing Support:                      |                   |                  |                  |                             |                      |                     |
| Director Of Institutional Studies ..... | 1                 | -                | -                | 1897-2306                   | -                    | -                   |
| Manager, Data Processing Services ..    | 0.8               | 1                | 1                | 1438-1748                   | 20,892               | 20,975              |
| Data Processing Supervisor II .....     | -                 | 1                | 1                | 1048-1273                   | 12,552               | 13,197              |
| Programmer II .....                     | 1.9               | 2                | 2                | 1048-1273                   | 27,442               | 28,814              |
| Programmer I .....                      | 1                 | 1                | 1                | 870-1058                    | 10,952               | 11,520              |
| Computer Operator .....                 | 1.7               | 2                | 2                | 727- 883                    | 18,821               | 19,750              |
| Keypunch Operator .....                 | 1                 | 2                | 2                | 572- 695                    | 14,534               | 15,267              |
| Clerical Assistant II .....             | 1                 | -                | -                | 534- 682                    | -                    | -                   |
| Temporary Help .....                    | 0.8               | -                | -                | ( 5,735)                    | -                    | -                   |
| TOTALS, ACADEMIC SUPPORT .....          | 69.2              | 62.2             | 62.2             | \$659,737                   | \$680,688            | \$704,588           |
| Student Service:                        |                   |                  |                  |                             |                      |                     |
| Social And Cultural Development:        |                   |                  |                  |                             |                      |                     |
| Associate Dean,activities .....         | 0.8               | 1                | 1                | 1466-1782                   | 17,597               | 18,487              |
| Student Affairs Assistant II .....      | 1.5               | 1.5              | 1.5              | 960-1166                    | 19,477               | 20,453              |
| Student Affairs Assistant I .....       | 0.4               | 0.5              | 0.5              | 829- 914                    | 4,979                | 5,225               |
| Secretary .....                         | 1                 | 1                | 1                | 649- 789                    | 8,945                | 9,385               |
| Clerical Assistant IIB .....            | 0.5               | 0.5              | 0.5              | 575- 682                    | 3,623                | 3,800               |
| Temporary Help .....                    | 1.1               | -                | -                | ( 7,714)                    | -                    | -                   |
| Counseling And Career Guidance:         |                   |                  |                  |                             |                      |                     |
| Counseling:                             |                   |                  |                  |                             |                      |                     |
| Counselor-ay .....                      | 0.5               | 0.8              | 0.8              | *                           | 16,750               | 16,905              |
| Associate Dean,counseling & Testing     | 1                 | 1                | 1                | 1466-1782                   | 21,377               | 21,377              |
| Student Affairs Officer III - AY .....  | 1.9               | 1.8              | 1.8              | 900-1149                    | 22,274               | 22,755              |
| Student Affairs Assistant I .....       | 0.9               | 1                | 1                | 829- 914                    | 10,367               | 10,868              |
| Secretary .....                         | 1                 | 1                | 1                | 649- 789                    | 9,495                | 9,495               |
| Clerical Assistant IIB .....            | 1                 | 1.5              | 1.5              | 575- 682                    | 11,354               | 11,784              |
| Student Assistant .....                 | 0.4               | 0.2              | 0.2              | ( 1,726)                    | 929                  | 929                 |
| Temporary Help .....                    | 1.3               | 0.1              | 0.1              | ( 9,199)                    | 779                  | 779                 |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE COLLEGE, SONOMA —Continued

| SALARIES AND WAGES                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|--------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                            | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>General Fund —Continued</b>             |                   |                  |                  |                   |                      |                     |
| Testing:                                   |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Counselor-12 Month .....                   | 1                 | 1                | 1                | *                 | 19,254               | 19,409              |
| Clerical Assistant IIB .....               | —                 | 0.5              | 0.5              | 575- 682          | 3,505                | 3,682               |
| Psychometrist .....                        | 1                 | 1                | 1                | —                 | 11,993               | 12,582              |
| Placement:                                 |                   |                  |                  |                   |                      |                     |
| Placement Officer-12 Month .....           | 1                 | 1                | 1                | *                 | 24,498               | 25,721              |
| Student Affairs Assistant II .....         | 1                 | 1                | 1                | 960-1166          | 12,944               | 13,592              |
| Placement Interviewer .....                | 0.9               | 1                | 1                | 709- 862          | 10,333               | 10,333              |
| Secretary .....                            | 0.9               | 1                | 1                | 649- 789          | 9,495                | 9,495               |
| Clerical Assistant II .....                | 0.5               | 0.4              | 0.4              | 534- 682          | 2,617                | 2,752               |
| Clerical Assistant IIB .....               | 1                 | 1                | 1                | 575- 682          | 8,026                | 8,321               |
| Temporary Help .....                       | 0.5               | —                | —                | ( 3,814)          | —                    | —                   |
| Educational Opportunity Program:           |                   |                  |                  |                   |                      |                     |
| Director-12 Month .....                    | 1                 | 1                | 1                | *                 | 18,407               | 19,331              |
| Assistant Director-12 Month .....          | 0.5               | 0.5              | 0.5              | *                 | 6,575                | 6,575               |
| Student Affairs Officer III - 12 Mo ..     | —                 | 0.5              | 0.5              | 1042-1330         | 6,256                | 6,571               |
| Departmental Secretary 1 .....             | 1                 | 1                | 1                | 589- 716          | 7,690                | 8,082               |
| Student Assistant .....                    | 1.8               | 2.8              | 2.8              | ( 7,637)          | 13,009               | 13,009              |
| Temporary Help .....                       | 1.2               | 0.5              | 0.5              | ( 8,724)          | 3,894                | 3,894               |
| Financial Aid:                             |                   |                  |                  |                   |                      |                     |
| Counselor-12 Month .....                   | 0.5               | 0.5              | 0.5              | *                 | 13,002               | 13,002              |
| Director-12 Month .....                    | —                 | 1                | 1                | *                 | 14,479               | 15,202              |
| Student Affairs Officer IV - 12 Mo ..      | 1                 | 1                | 1                | 1330-1697         | 19,391               | 19,391              |
| Clerical Assistant III .....               | 1                 | 1                | 1                | 649- 789          | 9,055                | 9,275               |
| Clerical Assistant IIB .....               | —                 | 1                | 1                | 575- 682          | 7,181                | 7,548               |
| Clerical Assistant IIA .....               | 1.3               | 1.5              | 1.5              | 534- 649          | 10,084               | 10,599              |
| Student Assistant .....                    | 0.3               | 0.5              | 0.5              | ( 1,357)          | 2,323                | 2,323               |
| Temporary Help .....                       | 1.6               | —                | —                | ( 11,701)         | —                    | —                   |
| Student Support:                           |                   |                  |                  |                   |                      |                     |
| Health Services:                           |                   |                  |                  |                   |                      |                     |
| Medical Officer II .....                   | 1                 | 1                | 1                | 1995-2425         | 29,064               | 29,064              |
| Medical Officer I .....                    | 1                 | 1                | 1                | 1900-2199         | 26,368               | 26,368              |
| Medical Officer I - 10 Month .....         | 0.8               | 1                | 1                | 1900-2199         | 21,347               | 21,973              |
| Senior Clinical Lab Technologist .....     | 1                 | 0.8              | 0.8              | 1008-1225         | 11,651               | 11,744              |
| Clinical Laboratory Technologist .....     | —                 | 1                | 1                | 960-1111          | 11,803               | 12,384              |
| Physical Therapist I .....                 | —                 | 0.5              | 0.5              | 870-1058          | 5,350                | 5,618               |
| Registered Nurse .....                     | 2                 | 2                | 2                | 841- 974          | 23,349               | 23,349              |
| Supervising Clerk I .....                  | 1                 | 1                | 1                | 734- 892          | 8,811                | 9,249               |
| Registered Nurse - 10 Month .....          | 0.8               | 1                | 1                | 841- 974          | 9,368                | 9,729               |
| Departmental Secretary I .....             | —                 | 1                | 1                | 589- 716          | 6,985                | 7,337               |
| Clerical Assistant IIB .....               | 1                 | 1.2              | 1.2              | 575- 682          | 9,040                | 9,493               |
| Clerical Assistant IIA .....               | 1                 | 1                | 1                | 534- 649          | 6,995                | 7,349               |
| Student Assistant .....                    | —                 | 0.3              | 0.3              | 188-3.24          | 1,394                | 1,394               |
| Temporary Help .....                       | 0.2               | 0.1              | 0.1              | ( 118)            | 779                  | 779                 |
| Housing Services:                          |                   |                  |                  |                   |                      |                     |
| Housing Coordinator-12 Month .....         | 1                 | 1                | 1                | *                 | 18,282               | 19,187              |
| Student Affairs Assistant I .....          | 1                 | 1                | 1                | 829- 914          | 10,122               | 10,617              |
| <b>TOTALS, STUDENT SERVICE .....</b>       | <b>44.1</b>       | <b>47.5</b>      | <b>47.5</b>      | <b>\$498,098</b>  | <b>\$582,665</b>     | <b>\$598,565</b>    |
| <b>Institutional Support:</b>              |                   |                  |                  |                   |                      |                     |
| <b>Executive Management:</b>               |                   |                  |                  |                   |                      |                     |
| President .....                            | 1                 | 1                | 1                | 3048-3889         | 40,320               | 40,320              |
| Vice President .....                       | 1                 | 2                | 2                | 2306-2803         | 61,307               | 62,687              |
| Executive Dean .....                       | 1                 | 1                | 1                | 2039-2479         | 29,747               | 29,747              |
| Dean Of Students .....                     | 1                 | 1                | 1                | 2039-2479         | 26,987               | 28,328              |
| Business Manager III .....                 | 1                 | 1                | 1                | 1985-2413         | 28,922               | 28,922              |
| Director Of Institutional Studies .....    | —                 | 1                | 1                | 1897-2306         | 27,668               | 27,668              |
| Counselor-12 Month .....                   | —                 | 1                | 1                | *                 | 12,492               | 13,111              |
| Vocational Instr, Build Prog - 12 Mo ..... | 1                 | 1                | 1                | *                 | 22,210               | 23,320              |
| Administrative Assistant II .....          | 1                 | 1                | 1                | 1225-1489         | 17,854               | 17,854              |
| Administrative Assistant I .....           | 1.6               | 3                | 3                | 1008-1225         | 38,855               | 40,042              |
| Administrative Secretary .....             | 2                 | 2                | 2                | 770- 936          | 22,446               | 22,446              |
| Clerical Assistant IV .....                | 1                 | 1                | 1                | 716- 870          | 10,122               | 10,449              |
| Senior Secretary .....                     | 2                 | 2                | 2                | 716- 870          | 20,898               | 20,898              |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE COLLEGE, SONOMA —Continued

| CALIFORNIA STATE COLLEGE, SONOMA —Continued |                   |                  |                  |                   |                      |                     |
|---------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                          | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                             | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| General Fund —Continued                     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Clerical Assistant III .....                | 1                 | 1                | 1                | 649- 789          | 9,495                | 9,495               |
| Clerical Assistant IIIB .....               | -                 | 1                | 1                | 665- 789          | 7,826                | 8,214               |
| Clerical Assistant IIB .....                | 1                 | 1.5              | 1.5              | 575- 682          | 10,976               | 11,528              |
| Clerical Assistant IIA .....                | 0.3               | 1                | 1                | 534- 649          | 7,196                | 7,562               |
| Student Assistant .....                     | 0.2               | -                | -                | ( 972)            | -                    | -                   |
| Temporary Help .....                        | 2.5               | -                | -                | ( 17,497)         | -                    | -                   |
| Financial Operations:                       |                   |                  |                  |                   |                      |                     |
| Accounting Officer I .....                  | 1                 | 1                | 1                | 1286-1563         | 18,744               | 18,744              |
| Accountant I .....                          | 0.9               | 1                | 1                | 1008-1225         | 13,480               | 14,158              |
| Payroll & Personnel Transact Clk III .....  | 1                 | 1                | 1                | 716- 870          | 10,449               | 10,449              |
| Clerical Assistant III .....                | 0.9               | 2                | 2                | 649- 789          | 16,442               | 17,250              |
| Payroll & Personnel Transact Clk II .....   | 1                 | 1                | 1                | 649- 770          | 9,275                | 9,275               |
| Senior Account Clerk .....                  | 1                 | 1                | 1                | 649- 770          | 9,275                | 9,275               |
| Accounting Technician II .....              | 1                 | 1                | 1                | 649- 770          | 7,716                | 8,111               |
| Departmental Secretary I .....              | 0.8               | 1                | 1                | 589- 716          | 7,185                | 7,552               |
| Bookkeeping Machine Operator II ..          | 0.9               | 1                | 1                | 575- 699          | 8,356                | 8,390               |
| Keypunch Operator .....                     | 1                 | 1                | 1                | 572- 695          | 7,533                | 7,917               |
| Payroll & Personnel Transact Clerk I .....  | 1                 | 2                | 2                | 534- 649          | 15,145               | 15,592              |
| Clerical Assistant IIA .....                | 2.1               | 1.4              | 1.4              | 534- 649          | 10,424               | 10,560              |
| Assistant Cashier-clerk .....               | 1                 | 1                | 1                | 534- 649          | 7,796                | 7,796               |
| Intermediate Account Clerk .....            | 2.5               | 2.5              | 2.5              | 534- 649          | 19,311               | 19,490              |
| Student Assistant .....                     | 0.1               | -                | -                | ( 208)            | -                    | -                   |
| Temporary Help .....                        | 0.5               | 1                | 1                | ( 3,707)          | 7,789                | 7,789               |
| General Administrative Services:            |                   |                  |                  |                   |                      |                     |
| Student Admissions And Records:             |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer V - 12 Mo ....      | 1                 | 1                | 1                | 1697-2166         | 24,551               | 24,748              |
| Student Affairs Assistant III .....         | 2                 | 2                | 2                | 1073-1305         | 30,423               | 31,168              |
| Evaluation Technician II .....              | 1                 | 1                | 1                | 829-1008          | 12,087               | 12,087              |
| Evaluation Technician I .....               | 1.4               | 2                | 2                | 752- 914          | 20,165               | 20,625              |
| Secretary .....                             | 1                 | 1                | 1                | 649- 789          | 9,385                | 9,495               |
| Clerical Assistant IIIA .....               | 3                 | 3                | 3                | 649- 770          | 26,180               | 26,765              |
| Clerical Assistant IIB .....                | 2                 | 2                | 2                | 575- 682          | 15,437               | 15,437              |
| Clerical Assistant IIA .....                | 8.2               | 10.2             | 10.2             | 534- 649          | 71,198               | 74,813              |
| Student Assistant .....                     | 1.4               | 1.6              | 1.6              | ( 6,276)          | 7,434                | 7,434               |
| Temporary Help .....                        | 1                 | 2.2              | 2.2              | ( 7,206)          | 17,138               | 17,138              |
| Employee Personnel And Records:             |                   |                  |                  |                   |                      |                     |
| Personnel Officer II .....                  | 1                 | 1                | 1                | 1418-1723         | 20,666               | 20,666              |
| Personnel Management Specialist I .....     | -                 | 1                | 1                | 1008-1225         | 12,087               | 12,681              |
| Payroll & Personnel Transact Clk II .....   | 1                 | 1                | 1                | 649- 770          | 7,831                | 8,232               |
| Clerical Assistant IIB .....                | 1                 | 1.5              | 1.5              | 575- 682          | 10,264               | 10,785              |
| Temporary Help .....                        | 0.1               | -                | -                | ( 1,093)          | -                    | -                   |
| Logistical Services:                        |                   |                  |                  |                   |                      |                     |
| Procurement & Support Serv Ofcr II .....    | 1                 | 1                | 1                | 1225-1489         | 16,731               | 17,570              |
| Supervising Campus Peace Officer III .....  | 0.5               | 0.5              | 0.5              | 1138-1383         | 7,708                | 8,092               |
| Procurement Assistant .....                 | 1                 | 1                | 1                | 914-1111          | 13,313               | 13,313              |
| Campus Peace Officer .....                  | 1.3               | 0.5              | 0.5              | 829-1058          | 6,044                | 6,044               |
| Campus Peace Officer - Range B ....         | 2.3               | 5                | 5                | 870-1058          | 58,940               | 59,946              |
| Equipment Technician I .....                | 1                 | 1                | 1                | 862-1048          | 12,552               | 12,552              |
| Duplicating Machine Supervisor II ..        | 1                 | 1                | 1                | 770- 936          | 10,665               | 11,180              |
| Truck Driver .....                          | 1                 | 1                | 1                | 789- 870          | 10,449               | 10,449              |
| Automotive Equipment Operator I .....       | 0.9               | 1                | 1                | 789- 870          | 10,449               | 10,449              |
| Property Clerk I .....                      | 0.9               | 1                | 1                | 665- 809          | 8,957                | 9,404               |
| Clerical Assistant III .....                | 1.9               | 2                | 2                | 649- 789          | 18,770               | 18,770              |
| Vari-typist .....                           | 1                 | 1                | 1                | 649- 770          | 8,214                | 8,628               |
| Campus Guard .....                          | 1.7               | 2                | 2                | 628- 745          | 15,267               | 16,015              |
| Stock Clerk .....                           | 1.7               | 2                | 2                | 619- 734          | 15,875               | 16,772              |
| Duplicating Machine Oper II-offset .....    | 0.5               | 0.5              | 0.5              | 589- 699          | 3,753                | 3,937               |
| Clerical Assistant IIB .....                | 0.7               | 1.1              | 1.1              | 575- 682          | 7,803                | 8,201               |
| Mail Clerk .....                            | 2                 | 2                | 2                | 561- 665          | 14,434               | 15,142              |
| Clerical Assistant IIA .....                | 1.4               | 0.5              | 0.5              | 534- 649          | 3,286                | 3,455               |
| Telephone Operator .....                    | -                 | 0.5              | 0.5              | 534- 649          | 3,286                | 3,455               |
| Student Assistant .....                     | 1.3               | 1.4              | 1.4              | ( 5,543)          | 6,505                | 6,505               |
| Temporary Help .....                        | 1                 | -                | -                | ( 7,312)          | -                    | -                   |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE COLLEGE, SONOMA —Continued

| SALARIES AND WAGES                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>General Fund —Continued</b>          |                   |                  |                  |                   |                      |                     |
| Physical Plant Operations:              |                   |                  |                  |                   |                      |                     |
| Maintenance Office Administration:      |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Chief Of Plant Operations III .....     | 1                 | 1                | 1                | 1350-1641         | 19,685               | 19,685              |
| Drafting Aide II .....                  | 1                 | 1                | 1                | 699- 849          | 10,204               | 10,204              |
| Departmental Secretary II .....         | 1                 | 1                | 1                | 649- 789          | 8,909                | 9,348               |
| Clerical Assistant IIA .....            | 0.9               | 1                | 1                | 534- 649          | 6,627                | 6,967               |
| Temporary Help-plant Operations ..      | 2.4               | 0.5              | 0.5              | ( 21,797)         | 4,863                | 4,863               |
| Utility Plants:                         |                   |                  |                  |                   |                      |                     |
| Chief Engineer 1 .....                  | 1                 | 1                | 1                | 1084-1255         | 15,041               | 15,041              |
| Stationary Engineer .....               | 7                 | 7                | 7                | 936-1084          | 89,600               | 90,171              |
| Building Maintenance:                   |                   |                  |                  |                   |                      |                     |
| Supervisor Of Building Trades .....     | 1                 | 1                | 1                | 1084-1255         | 15,041               | 15,041              |
| Electrician II .....                    | 1                 | 1                | 1                | 1032-1138         | 13,635               | 13,635              |
| Plumber II .....                        | 1                 | 1                | 1                | 1032-1138         | 13,635               | 13,635              |
| Carpenter II .....                      | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Electrician I .....                     | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Plumber I .....                         | 1                 | 1                | 1                | 983-1084          | 12,990               | 12,990              |
| Carpenter I .....                       | 1.7               | 2                | 2                | 936-1032          | 24,269               | 24,742              |
| Painter I .....                         | 1                 | 2                | 2                | 936-1032          | 23,594               | 24,175              |
| Locksmith I .....                       | 1                 | 1                | 1                | 936-1032          | 12,371               | 12,371              |
| Building Maintenance Man .....          | 2.3               | 2                | 2                | 809- 892          | 21,414               | 21,414              |
| Skilled Laborer .....                   | 1                 | 1                | 1                | 789- 870          | 10,367               | 10,449              |
| Laborer .....                           | 1                 | 1                | 1                | 659- 727          | 8,720                | 8,720               |
| Temporary Help-plant Operations ..      | -                 | 0.1              | 0.1              | VARIOUS           | 162                  | 162                 |
| Grounds Maintenance:                    |                   |                  |                  |                   |                      |                     |
| Supervising Groundsman II .....         | 1                 | 1                | 1                | 883-1073          | 12,874               | 12,874              |
| Skilled Laborer .....                   | 3                 | 3                | 3                | 789- 870          | 29,876               | 31,102              |
| Automotive Equipment Operator I ..      | 1                 | 1                | 1                | 789- 870          | 10,367               | 10,449              |
| Lead Groundsman .....                   | 1                 | 2                | 2                | 692- 841          | 18,408               | 18,821              |
| Groundsman .....                        | 8.3               | 12               | 12               | 659- 763          | 104,684              | 106,683             |
| Temporary Help-plant Operations ..      | 0.1               | -                | -                | ( 1,468)          | -                    | -                   |
| Custodial Services:                     |                   |                  |                  |                   |                      |                     |
| Supervising Custodian II .....          | 1                 | 1                | 1                | 723- 879          | 10,552               | 10,552              |
| Supervising Custodian I .....           | 2                 | 2                | 2                | 656- 797          | 19,118               | 19,118              |
| Custodial Foreman .....                 | 4.9               | 5                | 5                | 609- 723          | 43,691               | 43,691              |
| Custodian .....                         | 32.8              | 31.2             | 31.2             | 575- 682          | 245,099              | 254,543             |
| Temporary Help-plant Operations ..      | 0.3               | -                | -                | ( 2,892)          | -                    | -                   |
| Faculty And Staff Services:             |                   |                  |                  |                   |                      |                     |
| Evening And Night Shift Differential    | -                 | -                | -                | ( 13,013)         | 19,145               | 19,145              |
| Non-faculty Reclass-current Year .....  | -                 | -                | -                | VARIOUS           | 14,267               | 35,668              |
| Overtime .....                          | -                 | -                | -                | ( 3,528)          | 10,252               | 10,252              |
| Non-faculty Reclass - New Standards     | -                 | -                | -                | VARIOUS           | 4,079                | 4,283               |
| Community Relations:                    |                   |                  |                  |                   |                      |                     |
| Public Affairs Officer II .....         | 1                 | 1                | 1                | 1563-1900         | 21,878               | 22,781              |
| Clerical Assistant IIB .....            | 0.5               | 1                | 1                | 575- 682          | 7,666                | 7,843               |
| TOTALS, INSTITUTIONAL SUPPORT ....      | 169.7             | 185.7            | 185.7            | \$1,672,121       | \$2,011,151          | \$2,074,290         |
| Independent Operations:                 |                   |                  |                  |                   |                      |                     |
| Institutional Operations:               |                   |                  |                  |                   |                      |                     |
| Part Time Faculty-ay .....              | 7.4               | 1                | 1                | ( 86,651)         | 10,785               | 10,785              |
| Accountant I .....                      | 1                 | 1                | 1                | 1008-1225         | 14,680               | 14,680              |
| Accounting Technician II .....          | -                 | 1                | 1                | 649- 770          | 7,619                | 8,007               |
| Overtime .....                          | -                 | -                | -                | ( 651)            | -                    | -                   |
| Student Assistant .....                 | 0.6               | -                | -                | ( 2,565)          | -                    | -                   |
| Temporary Help .....                    | 9.5               | 13.3             | 13.3             | ( 67,676)         | 103,592              | 103,592             |
| Outside Agencies:                       |                   |                  |                  |                   |                      |                     |
| Assoc,acad & Institut Studies III ..... | 1                 | 1                | 1                | 1872-2276         | 27,255               | 27,255              |
| Instructional Faculty - AY .....        | 2.4               | 4                | 4                | ( 28,219)         | 49,935               | 49,935              |
| Clerical Assistant IV .....             | 1                 | 1                | 1                | 716- 870          | 10,449               | 10,449              |
| Temporary Help .....                    | 9.8               | 0.2              | 0.2              | ( 69,113)         | 1,558                | 1,558               |
| TOTALS, INDEPENDENT OPERATIONS          | 32.7              | 22.5             | 22.5             | \$320,268         | \$225,873            | \$226,261           |
| TOTALS, GENERAL FUND .....              | 689.3             | 696.1            | 696.1            | \$8,088,958       | \$8,972,576          | \$9,267,965         |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE COLLEGE, SONOMA —Continued

| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73          | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|----------------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                            |                      |                     |
| <b>General Fund —Continued</b>        |                   |                  |                  |                            |                      |                     |
| Parking:                              |                   |                  |                  |                            |                      |                     |
| Institutional Support:                |                   |                  |                  |                            |                      |                     |
| Financial Operations:                 |                   |                  |                  |                            |                      |                     |
| Assistant Cashier-clerk .....         | 0.5               | 0.5              | 0.5              | SALARY RANGE †<br>534- 649 | 3,898                | 3,898               |
| Student Assistant .....               | -                 | 0.2              | 0.2              | 1.88-3.24                  | 929                  | 929                 |
| Temporary Help .....                  | -                 | 0.2              | 0.2              | VARIOUS                    | 1,558                | 1,558               |
| Logistical Services:                  |                   |                  |                  |                            |                      |                     |
| Supervising Campus Peace Officer III  | 0.5               | 0.5              | 0.5              | 1138-1383                  | 7,708                | 8,092               |
| Parking Officer .....                 | 2                 | 2                | 2                | 628- 745                   | 16,085               | 16,889              |
| Student Assistant .....               | -                 | -                | -                | ( 288)                     | -                    | -                   |
| Temporary Help .....                  | 1.6               | 1                | 1                | ( 11,372)                  | 7,789                | 7,789               |
| Physical Plant Operations:            |                   |                  |                  |                            |                      |                     |
| Laborer .....                         | 1                 | 1                | 1                | 659- 727                   | 8,720                | 8,720               |
| TOTALS, INSTITUTIONAL SUPPORT ....    | 5.6               | 5.4              | 5.4              | \$40,400                   | \$46,687             | \$47,875            |
| TOTALS, PARKING .....                 | 5.6               | 5.4              | 5.4              | \$40,400                   | \$46,687             | \$47,875            |
| Housing                               |                   |                  |                  |                            |                      |                     |
| Dormitory:                            |                   |                  |                  |                            |                      |                     |
| Student Service:                      |                   |                  |                  |                            |                      |                     |
| Student Support:                      |                   |                  |                  |                            |                      |                     |
| Student Affairs Assistant I .....     | 0.9               | 1                | 1                | ( 952)                     | 10,868               | 10,952              |
| Student Assistant, Range A .....      | -                 | 2                | 2                | 1.88-3.24                  | 9,292                | 9,292               |
| TOTALS, STUDENT SERVICE .....         | 0.9               | 3.0              | 3.0              | \$9,347                    | \$20,160             | \$20,244            |
| Institutional Support:                |                   |                  |                  |                            |                      |                     |
| Financial Operations:                 |                   |                  |                  |                            |                      |                     |
| Student Affairs Assistant I .....     | -                 | 1                | 1                | 829- 914                   | 9,959                | 10,449              |
| Student Assistant .....               | -                 | 2                | 2                | 1.88-3.24                  | 9,292                | 9,292               |
| Temporary Help .....                  | 1.2               | -                | -                | ( 9,164)                   | -                    | -                   |
| Physical Plant Operations:            |                   |                  |                  |                            |                      |                     |
| Housing Manager I .....               | 0.9               | 1                | 1                | 914-1225                   | 11,425               | 11,993              |
| Student Assistant .....               | -                 | 4                | 4                | 1.88-3.24                  | 18,585               | 18,585              |
| TOTALS, INSTITUTIONAL SUPPORT ....    | 2.1               | 8.0              | 8.0              | \$18,312                   | \$49,261             | \$50,319            |
| TOTALS, DORMITORY .....               | 3.0               | 11.0             | 11.0             | \$27,659                   | \$69,421             | \$70,563            |
| TOTALS, HOUSING .....                 | 3.0               | 11.0             | 11.0             | \$27,659                   | \$69,421             | \$70,563            |
| Continuing Education                  |                   |                  |                  |                            |                      |                     |
| Summer Session:                       |                   |                  |                  |                            |                      |                     |
| Instruction:                          |                   |                  |                  |                            |                      |                     |
| Special Session Instruction:          |                   |                  |                  |                            |                      |                     |
| Instruct Faculty-summer Session ..... | 11.6              | 10.9             | 10.9             | ( 112,503)                 | 113,894              | 113,894             |
| Student Assistant .....               | 0.5               | 1.5              | 1.5              | ( 2,875)                   | 6,969                | 6,969               |
| Temporary Help .....                  | 0.2               | -                | -                | ( 1,280)                   | -                    | -                   |
| TOTALS, INSTRUCTION .....             | 12.3              | 12.4             | 12.4             | \$125,243                  | \$120,863            | \$120,863           |
| Institutional Support:                |                   |                  |                  |                            |                      |                     |
| Executive Management:                 |                   |                  |                  |                            |                      |                     |
| Dean Of Educ Serv & Summer Ses-       | -                 | 0.3              | 0.3              | 2039-2479                  | 7,437                | 7,437               |
| sion .....                            | -                 | 1                | 1                | 665- 789                   | 7,619                | 8,007               |
| Departmental Secretary IIB .....      | -                 | 1                | 1                | 534- 682                   | 6,542                | 6,878               |
| Clerical Assistant II .....           | -                 | 1                | 1                | VARIOUS                    | 7,789                | 7,789               |
| Temporary Help .....                  | -                 | 1                | 1                |                            |                      |                     |
| Financial Operations:                 |                   |                  |                  |                            |                      |                     |
| Assistant Cashier-clerk .....         | -                 | 1                | 1                | 534- 649                   | 6,572                | 6,909               |
| TOTALS, INSTITUTIONAL SUPPORT ....    | 0.0               | 4.3              | 4.3              | \$0                        | \$35,959             | \$37,020            |
| TOTALS, SUMMER SESSION .....          | 12.3              | 16.7             | 16.7             | \$125,243                  | \$156,822            | \$157,883           |
| Extension:                            |                   |                  |                  |                            |                      |                     |
| Instruction:                          |                   |                  |                  |                            |                      |                     |
| Extension Instruction:                |                   |                  |                  |                            |                      |                     |
| Extension Instructional Faculty ..... | 13.5              | 14.5             | 14.5             | ( 131,256)                 | 151,511              | 151,511             |
| Student Assistant .....               | 0.3               | -                | -                | ( 1,294)                   | -                    | -                   |
| Temporary Help .....                  | 2.1               | -                | -                | ( 14,488)                  | -                    | -                   |
| TOTALS, INSTRUCTION .....             | 15.9              | 14.5             | 14.5             | \$185,991                  | \$151,511            | \$151,511           |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE COLLEGE, SONOMA —Continued

| SALARIES AND WAGES                                  | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73           | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------------|-------------------|------------------|------------------|-----------------------------|----------------------|---------------------|
|                                                     | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                             |                      |                     |
| <b>Continuing Education —Continued</b>              |                   |                  |                  |                             |                      |                     |
| Institutional Support:                              |                   |                  |                  |                             |                      |                     |
| Executive Management:                               |                   |                  |                  |                             |                      |                     |
| Dean Of Educ Serv & Summer Ses-<br>sion .....       | 0.2               | 0.3              | 0.3              | SALARY RANGE †<br>2039-2479 | 7,437                | 7,437               |
| Coordinator-exten & Summer Ses-<br>12mo .....       | 0.9               | 1                | 1                | *                           | 20,215               | 20,377              |
| Clerical Assistant IV .....                         | 1                 | 1                | 1                | 716- 870                    | 9,959                | 10,449              |
| Clerical Assistant III .....                        | 0.3               | 1                | 1                | 649- 789                    | 7,619                | 8,007               |
| Clerical Assistant II .....                         | 2.7               | 2                | 2                | 534- 682                    | 13,084               | 13,756              |
| Student Assistant .....                             | 1.1               | 2                | 2                | ( 6,258)                    | 8,850                | 8,850               |
| Temporary Help .....                                | —                 | 1                | 1                | VARIOUS                     | 7,789                | 7,789               |
| TOTALS, INSTITUTIONAL SUPPORT ....                  | 6.2               | 8.3              | 8.3              | \$22,391                    | \$74,953             | \$76,665            |
| TOTALS, EXTENSION .....                             | 22.1              | 22.8             | 22.8             | \$208,382                   | \$226,464            | \$228,176           |
| TOTALS, CONTINUING EDUCATION ....                   | 34.4              | 39.5             | 39.5             | \$333,625                   | \$383,286            | \$386,059           |
| TOTALS, CALIFORNIA STATE COL-<br>LEGE, SONOMA ..... | 732.3             | 752.0            | 752.0            | \$8,490,642                 | \$9,471,970          | \$9,772,462         |

(ay) Indicates Academic Year As Defined By The Institution.

(\*) Salary Range Determined By Education, Experience, And Academic Rank In Accordance With The California State University And Colleges Salary Schedule For Faculty.

† Salary ranges are those in effect as of December 1, 1973.

CALIFORNIA STATE COLLEGE, STANISLAUS

| SALARIES AND WAGES                        | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73           | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------|-------------------|------------------|------------------|-----------------------------|----------------------|---------------------|
|                                           | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                             |                      |                     |
| General Fund                              |                   |                  |                  |                             |                      |                     |
| Instruction:                              |                   |                  |                  |                             |                      |                     |
| Regular Instruction:                      |                   |                  |                  |                             |                      |                     |
| Administration:                           |                   |                  |                  |                             |                      |                     |
| Dean Of Instruction .....                 | 5.2               | 5                | 5                | SALARY RANGE †<br>2039-2479 | 131,245              | 137,798             |
| Instructional Faculty-12 Month .....      | 1                 | 1                | 1                | *                           | 21,979               | 22,297              |
| Department Chairman - 12 Month ..         | 2.4               | 3                | 3                | *                           | 65,937               | 66,894              |
| Coordinator - 12 Mo .....                 | 0.5               | 0.5              | 0.5              | *                           | 10,698               | 11,234              |
| Department Chairman-ay .....              | 0.1               | 6.5              | 6.5              | *                           | 75,969               | 84,749              |
| Coordinator-elementary Education-ay ..... | -                 | 0.8              | 0.8              | *                           | 8,348                | 10,431              |
| Coordinator-secondary Education-ay .....  | -                 | 0.5              | 0.5              | *                           | 5,218                | 6,519               |
| Evaluation Technician I .....             | 1.4               | 1                | 1                | 752- 914                    | 9,030                | 9,469               |
| Senior Secretary .....                    | 1                 | 1                | 1                | 716- 870                    | 10,449               | 10,449              |
| Clerical Assistant IIIB .....             | 0.5               | -                | -                | 665- 789                    | -                    | -                   |
| Secretary B .....                         | 4                 | 4                | 4                | 665- 789                    | 36,433               | 37,210              |
| Departmental Secretary IB .....           | 1                 | 1.5              | 1.5              | 603- 716                    | 12,188               | 12,364              |
| Clerical Assistant IIB .....              | 0.2               | 1                | 1                | 575- 682                    | 6,556                | 6,893               |
| Temporary Help .....                      | 0.4               | 0.1              | 0.1              | ( 2,803)                    | 779                  | 779                 |
| Instructional Faculty:                    |                   |                  |                  |                             |                      |                     |
| Lecturer-ay .....                         | 4.7               | 6                | 6                | *                           | 76,478               | 84,420              |
| Professor - AY .....                      | 36.3              | 36               | 36               | *                           | 768,793              | 788,198             |
| Part Time Faculty-ay .....                | 3.2               | -                | -                | ( 37,149)                   | -                    | -                   |
| Associate Professor-ay .....              | 47.4              | 48               | 48               | *                           | 788,802              | 811,637             |
| Assistant Professor-ay .....              | 67.6              | 84.9             | 84.9             | *                           | 1,071,144            | 1,134,873           |
| Instructor-ay .....                       | 2                 | 3                | 3                | *                           | 34,859               | 35,600              |
| Sabbatical Leave Replacement .....        | 1.2               | 1.5              | 1.5              | ( 14,366)                   | 18,784               | 18,784              |
| Class & Rank Reclass-current Year ..      | -                 | -                | -                | *                           | 18,291               | 34,317              |
| Substitute Instructional Faculty .....    | 0.1               | 0.2              | 0.2              | ( 1,466)                    | 2,537                | 2,537               |
| Technical And Clerical:                   |                   |                  |                  |                             |                      |                     |
| Stage Technician II .....                 | 0.8               | 1                | 1                | 950-1155                    | 13,745               | 13,855              |
| Equipment Technician II .....             | 1                 | 1                | 1                | 950-1155                    | 13,855               | 13,855              |
| Stage Technician I .....                  | 1                 | 1                | 1                | 862-1048                    | 10,553               | 11,088              |
| Equipment Technician I .....              | 1.8               | 7.5              | 7.5              | 862-1048                    | 80,057               | 83,605              |
| Evaluation Technician I .....             | -                 | 1                | 1                | 752- 914                    | 9,469                | 9,959               |
| Athletic Equipment Attendant II ....      | 1                 | 1                | 1                | 675- 821                    | 9,856                | 9,856               |
| Technical Assistant II .....              | 2.7               | 3.8              | 3.8              | 675- 821                    | 31,194               | 34,179              |
| Departmental Secretary I .....            | 17.4              | 18               | 18               | 589- 716                    | 146,882              | 150,861             |
| Clerical Assistant IIB .....              | 2.8               | 7.1              | 7.1              | 575- 682                    | 49,289               | 52,426              |
| Clerical Assistant IA .....               | 0.8               | -                | -                | 485- 589                    | -                    | -                   |
| Student Assistant .....                   | 1.2               | 1.5              | 1.5              | ( 5,081)                    | 6,969                | 6,969               |
| Temporary Help .....                      | 4.7               | 0.2              | 0.2              | ( 33,466)                   | 1,557                | 1,557               |
| TOTALS, INSTRUCTION .....                 | 215.4             | 248.6            | 248.6            | \$2,912,269                 | \$3,547,943          | \$3,715,662         |
| Academic Support:                         |                   |                  |                  |                             |                      |                     |
| Libraries:                                |                   |                  |                  |                             |                      |                     |
| Administration:                           |                   |                  |                  |                             |                      |                     |
| Director Of The Library .....             | 1                 | 1                | 1                | 2039-2479                   | 29,747               | 29,747              |
| Librarian II .....                        | 0.9               | 1                | 1                | 835-1120                    | 11,010               | 11,562              |
| Clerical Assistant III .....              | 0.9               | 1                | 1                | 649- 789                    | 8,111                | 8,525               |
| Circulation:                              |                   |                  |                  |                             |                      |                     |
| Librarian II .....                        | 0.5               | 1                | 1                | 835-1120                    | 10,021               | 10,537              |
| Clerical Assistant IIA .....              | 2                 | 4.4              | 4.4              | 534- 649                    | 30,470               | 31,876              |
| Student Assistant .....                   | 2.6               | 2.7              | 2.7              | ( 11,083)                   | 12,545               | 12,545              |
| Technical Processing:                     |                   |                  |                  |                             |                      |                     |
| Librarian IV .....                        | 1                 | 1                | 1                | 1222-1488                   | 17,854               | 17,854              |
| Librarian III .....                       | 1                 | 1                | 1                | 935-1252                    | 15,024               | 15,024              |
| Librarian II .....                        | 0.4               | 1                | 1                | 835-1120                    | 10,021               | 10,537              |
| Library Assistant II .....                | 3                 | 3                | 3                | 734- 892                    | 31,702               | 32,121              |
| Librarian I .....                         | 0.6               | -                | -                | 797- 878                    | -                    | -                   |
| Clerical Assistant IIA .....              | 4.7               | 5.8              | 5.8              | 534- 649                    | 41,337               | 42,791              |
| Student Assistant .....                   | 1                 | 1                | 1                | ( 4,200)                    | 4,646                | 4,646               |
| Temporary Help .....                      | 1.1               | -                | -                | ( 7,507)                    | -                    | -                   |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE COLLEGE, STANISLAUS —Continued

|                                         | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                      |                   |                  |                  |                   |                      |                     |
| General Fund —Continued                 |                   |                  |                  |                   |                      |                     |
| Public Service:                         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Librarian V .....                       | 1                 | -                | -                | 1347-1638         | -                    | -                   |
| Librarian IV .....                      | -                 | 1                | 1                | 1222-1488         | 17,854               | 17,854              |
| Librarian II .....                      | -                 | 1                | 1                | 835-1120          | 10,021               | 10,537              |
| Library Assistant II .....              | 1                 | 1                | 1                | 734- 892          | 10,707               | 10,707              |
| Librarian I .....                       | 0.9               | -                | -                | 797- 878          | -                    | -                   |
| Library Assistant I .....               | 1                 | 1                | 1                | 649- 770          | 9,275                | 9,275               |
| Clerical Assistant IIA .....            | 0.3               | 2                | 2                | 534- 649          | 13,254               | 13,933              |
| Clerical Assistant IA .....             | 0.7               | -                | -                | 485- 589          | -                    | -                   |
| Student Assistant .....                 | 0.3               | 1.4              | 1.4              | ( 1,138)          | 6,505                | 6,505               |
| Audio-visual Services:                  |                   |                  |                  |                   |                      |                     |
| Audio Visual Coordinator-12 Month ..... | 1                 | 1                | 1                | *                 | 20,377               | 20,377              |
| Equipment Technician I .....            | 1                 | 1.5              | 1.5              | 862-1048          | 17,718               | 17,983              |
| Graphic Artist .....                    | 1                 | 1                | 1                | 734- 892          | 10,414               | 10,707              |
| Departmental Secretary I .....          | 1                 | 1                | 1                | 589- 716          | 8,695                | 8,695               |
| Technical Assistant I .....             | 1                 | 1                | 1                | 598- 709          | 8,095                | 8,501               |
| Temporary Help .....                    | 0.4               | 0.9              | 0.9              | ( 2,538)          | 7,010                | 7,010               |
| Computing Support:                      |                   |                  |                  |                   |                      |                     |
| Director Of Institutional Studies ..... | 1                 | -                | -                | 1897-2306         | -                    | -                   |
| Programmer II .....                     | 2                 | 2                | 2                | 1048-1273         | 28,757               | 29,989              |
| Programmer I .....                      | 0.2               | 1                | 1                | 870-1058          | 10,449               | 10,952              |
| Computer Operator .....                 | 1                 | 2                | 2                | 727- 883          | 18,903               | 19,750              |
| Clerical Assistant IIIB .....           | 1.3               | 1                | 1                | 665- 789          | 7,781                | 8,180               |
| Keypunch Operator .....                 | 0.8               | 2                | 2                | 572- 695          | 14,148               | 14,856              |
| Clerical Assistant IIA .....            | 0.3               | -                | -                | 534- 649          | -                    | -                   |
| Temporary Help .....                    | 0.9               | -                | -                | ( 6,218)          | -                    | -                   |
| TOTALS, ACADEMIC SUPPORT .....          | 38.8              | 45.7             | 45.7             | \$372,648         | \$442,451            | \$453,576           |
| Student Service:                        |                   |                  |                  |                   |                      |                     |
| Social And Cultural Development:        |                   |                  |                  |                   |                      |                     |
| Associate Dean,activities .....         | 1                 | 1                | 1                | 1466-1782         | 21,377               | 21,377              |
| Student Affairs Officer III - 12 Mo ..  | -                 | 0.5              | 0.5              | 1042-1330         | 6,256                | 6,571               |
| Student Affairs Assistant II .....      | 0.9               | 1                | 1                | 960-1166          | 12,535               | 13,207              |
| Clerical Assistant IIIB .....           | 1                 | 1                | 1                | 665- 789          | 9,495                | 9,495               |
| Clerical Assistant IIB .....            | -                 | 0.5              | 0.5              | 575- 682          | 3,253                | 3,420               |
| Temporary Help .....                    | 0.5               | -                | -                | ( 3,380)          | -                    | -                   |
| Counseling And Career Guidance:         |                   |                  |                  |                   |                      |                     |
| Counseling:                             |                   |                  |                  |                   |                      |                     |
| Counselor-ay .....                      | -                 | 0.4              | 0.4              | *                 | 4,174                | 5,216               |
| Associate Dean,counseling & Testing ..  | 1                 | 1                | 1                | 1466-1782         | 21,377               | 21,377              |
| Student Affairs Officer III - AY .....  | -                 | 1.5              | 1.5              | 900-1149          | 16,210               | 17,023              |
| Clerical Assistant IIA .....            | 0.7               | 1.8              | 1.8              | 534- 649          | 11,911               | 12,522              |
| Temporary Help .....                    | 1                 | -                | -                | ( 7,491)          | -                    | -                   |
| Testing:                                |                   |                  |                  |                   |                      |                     |
| Counselor And Test Officer-ay .....     | 0.7               | 1                | 1                | *                 | 10,435               | 13,038              |
| Test Officer - AY .....                 | 0.4               | 0.5              | 0.5              | *                 | 6,571                | 6,571               |
| Student Affairs Officer III - 12 Mo ..  | 1                 | 1                | 1                | 1042-1330         | 13,249               | 13,901              |
| Clerical Assistant IIA .....            | -                 | 1                | 1                | 534- 649          | 6,572                | 6,909               |
| Placement:                              |                   |                  |                  |                   |                      |                     |
| Student Affairs Officer III - 12 Mo ..  | -                 | 1                | 1                | 1042-1330         | 12,511               | 13,142              |
| Placement Interviewer .....             | -                 | 2                | 2                | 709- 862          | 17,441               | 18,318              |
| Clerical Assistant IIA .....            | 0.9               | 2                | 2                | 534- 649          | 13,226               | 13,904              |
| Educational Opportunity Program:        |                   |                  |                  |                   |                      |                     |
| Stud Aff Offic IV ,class I -12 Mo ..... | 1                 | -                | -                | 1330-1616         | -                    | -                   |
| Student Affairs Officer III - 12 Mo ..  | -                 | 1.5              | 1.5              | 1042-1330         | 22,033               | 22,033              |
| Student Affairs Assistant II .....      | 0.5               | -                | -                | 960-1166          | -                    | -                   |
| Secretary A .....                       | 0.8               | 1                | 1                | 649- 770          | 7,878                | 8,283               |
| Clerical Assistant IIA .....            | 0.2               | -                | -                | 534- 649          | -                    | -                   |
| Student Assistant .....                 | 1.3               | 1.4              | 1.4              | ( 5,739)          | 6,505                | 6,505               |
| Temporary Help .....                    | 0.5               | 1                | 1                | ( 3,260)          | 7,789                | 7,789               |
| Financial Aid:                          |                   |                  |                  |                   |                      |                     |
| Counselor-12 Month .....                | 1                 | 1                | 1                | *                 | 13,989               | 13,989              |
| Director-12 Month .....                 | -                 | 1                | 1                | *                 | 19,409               | 19,409              |
| Student Affairs Officer III - 12 Mo ..  | -                 | 0.5              | 0.5              | 1042-1330         | 6,836                | 6,836               |
| Student Affairs Assistant II .....      | 1.5               | -                | -                | 960-1166          | -                    | -                   |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE COLLEGE, STANISLAUS —Continued

| SALARIES AND WAGES                   |                   | NO. OF POSITIONS |                  |                | ACTUAL    | ESTIMATED | PROPOSED |
|--------------------------------------|-------------------|------------------|------------------|----------------|-----------|-----------|----------|
|                                      | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) | 1972-73        | 1973-74   | 1974-75   |          |
| General Fund —Continued              |                   |                  |                  | SALARY RANGE † |           |           |          |
| Student Personnel Tech,financial Aid | 0.9               | 1                | 1                | 752- 914       | 9,432     | 9,918     |          |
| Clerical Assistant IIIA              | 0.1               | —                | —                | 649- 770       | —         | —         |          |
| Clerical Assistant IIB               | 1                 | 1                | 1                | 575- 682       | 6,897     | 7,247     |          |
| Clerical Assistant IIA               | —                 | 1                | 1                | 534- 649       | 6,682     | 7,024     |          |
| Student Assistant                    | 0.2               | 0.5              | 0.5              | ( 887)         | 2,323     | 2,323     |          |
| Temporary Help                       | 0.6               | —                | —                | ( 4,060)       | —         | —         |          |
| Student Support:                     |                   |                  |                  |                |           |           |          |
| Health Services:                     |                   |                  |                  |                |           |           |          |
| Medical Officer II                   | —                 | 1                | 1                | 1995-2425      | 23,917    | 25,116    |          |
| Registered Nurse                     | 1                 | 1                | 1                | 841- 974       | 11,313    | 11,675    |          |
| Clerical Assistant IIA               | —                 | 1                | 1                | 534- 649       | 6,572     | 6,909     |          |
| Housing Services:                    |                   |                  |                  |                |           |           |          |
| Housing Coordinator-12 Month         | —                 | 0.5              | 0.5              | *              | 6,294     | 6,611     |          |
| Student Affairs Assistant I          | —                 | 0.5              | 0.5              | 829- 914       | 4,979     | 5,225     |          |
| Clerical Assistant II                | —                 | 1                | 1                | 534- 682       | 6,542     | 6,878     |          |
| Clerical Assistant IIA               | —                 | —                | —                | 534- 649       | —         | —         |          |
| TOTALS, STUDENT SERVICE              | 19.7              | 33.1             | 33.1             | \$210,770      | \$355,983 | \$369,761 |          |
| Institutional Support:               |                   |                  |                  |                |           |           |          |
| Executive Management:                |                   |                  |                  |                |           |           |          |
| President                            | 1                 | 1                | 1                | 3048-3889      | 44,448    | 44,448    |          |
| Vice President                       | 0.8               | 1                | 1                | 2306-2803      | 28,478    | 29,904    |          |
| Executive Dean                       | 1                 | 1                | 1                | 2039-2479      | 29,747    | 29,747    |          |
| Dean Of Students                     | 1                 | 1                | 1                | 2039-2479      | 28,565    | 29,747    |          |
| Business Manager III                 | 1                 | 1                | 1                | 1985-2413      | 28,922    | 28,922    |          |
| Director Of Institutional Studies    | —                 | 1                | 1                | 1897-2306      | 24,101    | 25,310    |          |
| Counselor-12 Month                   | 1                 | 1                | 1                | *              | 21,575    | 22,654    |          |
| Vocational Instr, Build Prog - 12 Mo |                   |                  |                  |                |           |           |          |
|                                      | 1                 | 1                | 1                | *              | 22,575    | 23,702    |          |
| Financial Manager I                  | 1                 | 1                | 1                | 1418-1723      | 18,979    | 19,931    |          |
| Administrative Assistant II          | 0.2               | 1                | 1                | 1225-1489      | 14,680    | 15,415    |          |
| Administrative Assistant I           | 1                 | 1                | 1                | 1008-1225      | 14,680    | 14,680    |          |
| Administrative Secretary             | 1                 | 1                | 1                | 770- 936       | 11,223    | 11,223    |          |
| Senior Secretary                     | 1                 | 2                | 2                | 716- 870       | 19,040    | 19,479    |          |
| Clerical Assistant IIIB              | 1.6               | 2                | 2                | 665- 789       | 18,367    | 18,807    |          |
| Secretary B                          | 1.5               | 1                | 1                | 665- 789       | 9,495     | 9,495     |          |
| Clerical Assistant IIB               | 1                 | 2                | 2                | 575- 682       | 14,749    | 15,489    |          |
| Clerical Assistant IIA               | —                 | 1                | 1                | 534- 649       | 6,572     | 6,909     |          |
| Temporary Help                       | 1.6               | —                | —                | ( 11,286)      | —         | —         |          |
| Financial Operations:                |                   |                  |                  |                |           |           |          |
| Accountant II                        | 1                 | 1                | 1                | 1225-1489      | 15,415    | 16,190    |          |
| Administrative Assistant I           | —                 | 1                | 1                | 1008-1225      | 12,087    | 12,681    |          |
| Accounting Technician III            | 1                 | 1                | 1                | 789- 960       | 11,520    | 11,520    |          |
| Payroll & Personnel Transact Clk III | 1                 | 1                | 1                | 716- 870       | 10,449    | 10,449    |          |
| Payroll & Personnel Transact Clk II  | 1                 | 1                | 1                | 649- 770       | 7,716     | 8,111     |          |
| Clerical Assistant IIIA              | 1                 | 1                | 1                | 649- 770       | 8,835     | 9,275     |          |
| Senior Account Clerk                 | 1                 | 2                | 2                | 649- 770       | 16,213    | 17,026    |          |
| Payroll & Personnel Transact Clerk I | 1                 | 1                | 1                | 534- 649       | 6,654     | 6,995     |          |
| Clerical Assistant IIA               | 0.9               | 2.2              | 2.2              | 534- 649       | 14,541    | 15,286    |          |
| Assistant Cashier-clerk              | 1.8               | 2                | 2                | 534- 649       | 14,648    | 14,996    |          |
| Intermediate Account Clerk           | 1                 | 1                | 1                | 534- 649       | 7,736     | 7,796     |          |
| Senior Clerk                         | —                 | —                | —                | —              | —         | —         |          |
| Temporary Help                       | 0.1               | —                | —                | ( 595)         | —         | —         |          |
| General Administrative Services:     |                   |                  |                  |                |           |           |          |
| Student Admissions And Records:      |                   |                  |                  |                |           |           |          |
| Student Affairs Officer V - 12 Mo    | 1                 | 1                | 1                | 1697-2166      | 24,748    | 24,748    |          |
| Student Affairs Assistant IV         | 1                 | —                | —                | 1317-1601      | —         | —         |          |
| Student Affairs Assistant III        | —                 | 2                | 2                | 1073-1305      | 28,524    | 29,166    |          |
| Evaluation Technician II             | 1                 | 1                | 1                | 829-1008       | 11,567    | 12,087    |          |
| Evaluation Technician I              | 0.9               | 2                | 2                | 752- 914       | 18,060    | 18,937    |          |
| Supervising Clerk I                  | —                 | 1                | 1                | 734- 892       | 8,811     | 9,249     |          |
| Clerical Assistant IIIB              | 1                 | 1                | 1                | 665- 789       | 8,315     | 8,725     |          |
| Secretary B                          | 1                 | 1                | 1                | 665- 789       | 9,495     | 9,495     |          |
| Clerical Assistant IIIA              | 3.6               | 2                | 2                | 649- 770       | 16,711    | 17,556    |          |
| Clerical Assistant IIA               | 3.2               | 4.6              | 4.6              | 534- 649       | 31,720    | 33,135    |          |

† Salary ranges are those in effect as of December 1, 1973.



## CALIFORNIA STATE COLLEGE, STANISLAUS —Continued

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>General Fund —Continued</b>         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Student Assistant .....                | 0.5               | 1                | 1                | ( 2,078)          | 4,646                | 4,646               |
| Temporary Help .....                   | 0.2               | 1.6              | 1.6              | ( 1,192)          | 12,463               | 12,463              |
| Employee Personnel And Records:        |                   |                  |                  |                   |                      |                     |
| Assistant Personnel Analyst .....      | 1                 | 1                | 1                | 1008-1225         | 14,680               | 14,680              |
| Personnel Assistant .....              | —                 | 0.1              | 0.1              | 829-1008          | 995                  | 1,045               |
| Placement Interviewer .....            | 1                 | 1                | 1                | 709- 862          | 9,935                | 10,333              |
| Clerical Assistant IIA .....           | 0.8               | 2                | 2                | 534- 649          | 13,198               | 13,876              |
| Logistical Services:                   |                   |                  |                  |                   |                      |                     |
| Procurement & Support Serv Ofcr III    | 0.7               | —                | —                | 1350-1641         | —                    | —                   |
| Procurement & Support Serv Ofcr II     | 0.3               | 1                | 1                | 1225-1489         | 17,854               | 17,854              |
| Supervising Campus Peace Officer I     | 1.1               | 1                | 1                | 960-1166          | 13,984               | 13,984              |
| Procurement Assistant .....            | I                 | 1                | 1                | 914-1111          | 11,614               | 12,186              |
| Campus Peace Officer .....             | —                 | —                | —                | 829-1058          | —                    | —                   |
| Campus Peace Officer - Range B ....    | 3                 | 6                | 6                | 870-1058          | 68,132               | 70,635              |
| Duplicating Machine Supervisor II ..   | 0.7               | 1                | 1                | 770- 936          | 10,081               | 10,581              |
| Duplicating Machine Supervisor I ....  | 0.2               | —                | —                | 665- 809          | —                    | —                   |
| Shipping & Receiving Assistant I ....  | 0.7               | 1                | 1                | 665- 809          | 9,103                | 9,559               |
| Property Clerk I .....                 | 1                 | 1                | 1                | 665- 809          | 9,140                | 9,598               |
| Mail Services Supervisor I .....       | 0.3               | —                | —                | 649- 770          | —                    | —                   |
| Campus Guard .....                     | —                 | 1                | 1                | 628- 745          | 7,441                | 7,806               |
| Stock Clerk .....                      | I                 | 1                | 1                | 619- 734          | 8,206                | 8,623               |
| Duplicating Machine Oper II-offset     | 1                 | 2                | 2                | 589- 699          | 15,704               | 16,057              |
| Clerical Assistant IIB .....           | —                 | 1.4              | 1.4              | 575- 682          | 10,169               | 10,488              |
| Mail Clerk .....                       | —                 | 1                | 1                | 561- 665          | 7,188                | 7,541               |
| Clerical Assistant IIA .....           | 1.5               | 2.5              | 2.5              | 534- 649          | 18,878               | 19,047              |
| Telephone Operator .....               | 1.6               | 1                | 1                | 534- 649          | 7,796                | 7,796               |
| Temporary Help .....                   | 2.1               | —                | —                | ( 14,620)         | —                    | —                   |
| Physical Plant Operations:             |                   |                  |                  |                   |                      |                     |
| Maintenance Office Administration:     |                   |                  |                  |                   |                      |                     |
| Chief Of Plant Operations II .....     | 1                 | I                | 1                | 1225-1489         | 17,854               | 17,854              |
| Draftsman I .....                      | 1                 | 1                | 1                | 770- 936          | 10,288               | 10,793              |
| Clerical Assistant III .....           | 1                 | 1                | 1                | 649- 789          | 9,275                | 9,275               |
| Temporary Help-plant Operations ..     | —                 | 0.4              | 0.4              | VARIOUS           | 3,885                | 3,885               |
| Utility Plants:                        |                   |                  |                  |                   |                      |                     |
| Chief Engineer I .....                 | 1                 | 1                | 1                | 1084-1255         | 15,041               | 15,041              |
| Stationary Engineer .....              | 3.8               | 6.1              | 6.1              | 936-1084          | 75,396               | 77,213              |
| Stationary Fireman .....               | 1.2               | —                | —                | 849- 936          | —                    | —                   |
| Building Maintenance:                  |                   |                  |                  |                   |                      |                     |
| Supervisor Of Building Trades .....    | 1                 | 1                | 1                | 1084-1255         | 14,319               | 15,041              |
| Electrician I .....                    | 1.3               | 2                | 2                | 983-1084          | 24,983               | 25,568              |
| Plumber I .....                        | —                 | 1                | 1                | 983-1084          | 11,803               | 12,371              |
| Carpenter I .....                      | 1                 | 2                | 2                | 936-1032          | 23,594               | 24,175              |
| Building Maintenance Man .....         | 1                 | 1                | 1                | 809- 892          | 10,707               | 10,707              |
| Skilled Laborer .....                  | 1                 | 2                | 2                | 789- 870          | 20,163               | 20,653              |
| Temporary Help-plant Operations ..     | 2.8               | 3                | 3                | ( 25,337)         | 29,141               | 29,141              |
| Grounds Maintenance:                   |                   |                  |                  |                   |                      |                     |
| Supervising Groundsman II .....        | 1                 | 1                | 1                | 883-1073          | 12,874               | 12,874              |
| Supervising Groundsman I .....         | —                 | —                | —                | 801- 974          | —                    | —                   |
| Skilled Laborer .....                  | 2                 | 2                | 2                | 789- 870          | 20,898               | 20,898              |
| Automotive Equipment Operator I        | I                 | 1                | 1                | 789- 870          | 10,449               | 10,449              |
| Lead Groundsman .....                  | 0.8               | 1                | 1                | 692- 841          | 9,546                | 10,021              |
| Groundsman .....                       | 5.1               | 12.5             | 12.5             | 659- 763          | 106,520              | 109,822             |
| Custodial Services:                    |                   |                  |                  |                   |                      |                     |
| Custodian .....                        | 3.4               | 4                | 4                | 575- 682          | 31,630               | 32,388              |
| Faculty And Staff Services:            |                   |                  |                  |                   |                      |                     |
| Evening And Night Shift Differential   | —                 | —                | —                | ( 1,753)          | 2,450                | 2,450               |
| Non-faculty Reclass-current Year ..... | —                 | —                | —                | VARIOUS           | 7,585                | 18,963              |
| Overtime .....                         | —                 | —                | —                | ( 3,408)          | 5,004                | 5,004               |
| Non-faculty Reclass - New Standards    | 60                | —                | —                | VARIOUS           | 2,813                | 2,954               |
| Community Relations:                   |                   |                  |                  |                   |                      |                     |
| Public Affairs Officer I .....         | 1                 | 1                | 1                | 1225-1489         | 17,854               | 17,854              |
| Clerical Assistant IIB .....           | —                 | 1                | 1                | 575- 682          | 6,758                | 7,102               |
| TOTALS, INSTITUTIONAL SUPPORT ....     | 151.3             | 124.4            | 124.4            | \$989,180         | \$1,411,998          | \$1,460,579         |

† Salary ranges are those in effect as of December 1, 1973.



CALIFORNIA STATE COLLEGE, STANISLAUS —Continued

| SALARIES AND WAGES                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|---------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>General Fund —Continued</b>        |                   |                  |                  |                   |                      |                     |
| Independent Operations:               |                   |                  |                  |                   |                      |                     |
| Institutional Operations:             |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Senior Account Clerk .....            | 1                 | 1                | 1                | 649- 770          | 9,275                | 9,275               |
| Temporary Help .....                  | 6.1               | 6.1              | 6.1              | ( 43,071)         | 47,513               | 47,513              |
| Outside Agencies:                     |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                  | 11.1              | 0.2              | 0.2              | ( 78,552)         | 1,558                | 1,558               |
| TOTALS, INDEPENDENT OPERATIONS        | 18.2              | 7.3              | 7.3              | \$130,227         | \$58,346             | \$58,346            |
| TOTALS, GENERAL FUND .....            | 443.4             | 459.1            | 459.1            | \$4,615,094       | \$5,816,721          | \$6,057,924         |
| Parking:                              |                   |                  |                  |                   |                      |                     |
| Institutional Support:                |                   |                  |                  |                   |                      |                     |
| Financial Operations:                 |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                  | 0.1               | 0.4              | 0.4              | ( 1,042)          | 3,115                | 3,115               |
| Logistical Services:                  |                   |                  |                  |                   |                      |                     |
| Parking Officer .....                 | 1                 | 1                | 1                | 628- 745          | 8,983                | 9,018               |
| Evening And Night Shift Differential  | -                 | -                | -                | ( 344)            | -                    | -                   |
| Physical Plant Operations:            |                   |                  |                  |                   |                      |                     |
| Temporary Help-plant Operations ..    | 0.2               | 0.4              | 0.4              | ( 1,563)          | 3,039                | 3,039               |
| TOTALS, INSTITUTIONAL SUPPORT ....    | 1.3               | 1.8              | 1.8              | \$10,837          | \$15,137             | \$15,172            |
| TOTALS, PARKING .....                 | 1.3               | 1.8              | 1.8              | \$10,837          | \$15,137             | \$15,172            |
| Continuing Education                  |                   |                  |                  |                   |                      |                     |
| Summer Session:                       |                   |                  |                  |                   |                      |                     |
| Instruction:                          |                   |                  |                  |                   |                      |                     |
| Special Session Instruction:          |                   |                  |                  |                   |                      |                     |
| Instruct Faculty-summer Session ..... | 5.6               | 4.9              | 4.9              | ( 54,823)         | 51,200               | 51,200              |
| Temporary Help .....                  | -                 | 0.1              | 0.1              | ( 189)            | 779                  | 779                 |
| TOTALS, INSTRUCTION .....             | 5.6               | 5.0              | 5.0              | \$55,012          | \$51,979             | \$51,979            |
| Institutional Support:                |                   |                  |                  |                   |                      |                     |
| Executive Management:                 |                   |                  |                  |                   |                      |                     |
| Coordinator-exten & Summer Ses-       |                   |                  |                  |                   |                      |                     |
| 12mo .....                            | 0.3               | 0.3              | 0.3              | *                 | 6,419                | 6,741               |
| Secretary .....                       | 0.5               | 0.5              | 0.5              | 649- 789          | 4,748                | 4,748               |
| Student Assistant .....               | 0.1               | 0.1              | 0.1              | ( 411)            | 465                  | 465                 |
| Temporary Help .....                  | 0.1               | 0.5              | 0.5              | ( 372)            | 3,894                | 3,894               |
| Financial Operations:                 |                   |                  |                  |                   |                      |                     |
| Clerical Assistant IV .....           | 0.2               | 0.5              | 0.5              | 716- 870          | 4,478                | 4,698               |
| Senior Account Clerk .....            | 0.3               | -                | -                | 649- 770          | -                    | -                   |
| Temporary Help .....                  | -                 | -                | -                | ( 364)            | -                    | -                   |
| TOTALS, INSTITUTIONAL SUPPORT ....    | 1.5               | 1.9              | 1.9              | \$14,881          | \$20,004             | \$20,546            |
| TOTALS, SUMMER SESSION .....          | 7.1               | 6.9              | 6.9              | \$69,893          | \$71,983             | \$72,525            |
| Extension:                            |                   |                  |                  |                   |                      |                     |
| Instruction:                          |                   |                  |                  |                   |                      |                     |
| Extension Instruction:                |                   |                  |                  |                   |                      |                     |
| Extension Instructional Faculty ..... | 6.5               | 5.2              | 5.2              | ( 62,950)         | 54,335               | 54,335              |
| TOTALS, INSTRUCTION .....             | 6.5               | 5.2              | 5.2              | \$62,950          | \$54,335             | \$54,335            |
| Institutional Support:                |                   |                  |                  |                   |                      |                     |
| Executive Management:                 |                   |                  |                  |                   |                      |                     |
| Coordinator-exten & Summer Ses-       |                   |                  |                  |                   |                      |                     |
| 12mo .....                            | 0.2               | 0.2              | 0.2              | *                 | 4,279                | 4,493               |
| Secretary .....                       | 0.5               | 0.5              | 0.5              | 649- 789          | 4,748                | 4,748               |
| Clerical Assistant II .....           | 0.2               | 0.5              | 0.5              | 534- 682          | 3,271                | 3,439               |
| Student Assistant .....               | 0.1               | 0.2              | 0.2              | ( 640)            | 929                  | 929                 |
| Temporary Help .....                  | 0.2               | 0.5              | 0.5              | ( 1,285)          | 3,894                | 3,894               |
| Financial Operations:                 |                   |                  |                  |                   |                      |                     |
| Clerical Assistant IV .....           | 0.2               | 0.5              | 0.5              | 716- 870          | 4,478                | 4,698               |
| Senior Account Clerk .....            | 0.3               | -                | -                | 649- 770          | -                    | -                   |
| Intermediate Account Clerk .....      | -                 | 0.5              | 0.5              | 534- 649          | 3,286                | 3,455               |
| Temporary Help .....                  | 0.7               | 0.3              | 0.3              | ( 4,879)          | 2,336                | 2,336               |

† Salary ranges are those in effect as of December 1, 1973.

## CALIFORNIA STATE COLLEGE, STANISLAUS —Continued

| CALIFORNIA STATE COLLEGE, STANISLAUS —Continued         |                   |                  |                  |                   |                      |                     |
|---------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
| SALARIES AND WAGES                                      | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|                                                         | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>Continuing Education —Continued</b>                  |                   |                  |                  |                   |                      |                     |
| General Administrative Services:                        |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Clerical Assistant II .....                             | 0.5               | 0.5              | 0.5              | 534- 682          | 3,880                | 3,880               |
| TOTALS, INSTITUTIONAL SUPPORT ....                      | 2.9               | 3.7              | 3.7              | \$23,832          | \$31,101             | \$31,872            |
| Independent Operations:                                 |                   |                  |                  |                   |                      |                     |
| Campus Innovation:                                      |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                                    | 0.5               | —                | —                | ( 3,590)          | —                    | —                   |
| TOTALS, INDEPENDENT OPERATIONS                          | 0.5               | 0.0              | 0.0              | \$3,590           | \$0                  | \$0                 |
| TOTALS, EXTENSION .....                                 | 9.9               | 8.9              | 8.9              | \$90,372          | \$85,436             | \$86,207            |
| TOTALS, CONTINUING EDUCATION ....                       | 17.0              | 15.8             | 15.8             | \$160,265         | \$157,419            | \$158,732           |
| TOTALS, CALIFORNIA STATE COL-<br>LEGE, STANISLAUS ..... | 461.7             | 476.7            | 476.7            | \$4,786,196       | \$5,989,277          | \$6,231,828         |

(ay) Indicates Academic Year As Defined By The Institution.

(\*) Salary Range Determined By Education, Experience, And Academic Rank In Accordance With The California State University And Colleges Salary Schedule For Faculty.

† Salary ranges are those in effect as of December 1, 1973.

## SYSTEMWIDE PROVISIONS FOR ALLOCATION

| SALARIES AND WAGES                     | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                        | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>General Fund</b>                    |                   |                  |                  |                   |                      |                     |
| Instruction:                           |                   |                  |                  |                   |                      |                     |
| Regular Instruction:                   |                   |                  |                  |                   |                      |                     |
| Administration:                        |                   |                  |                  |                   |                      |                     |
| Coordinator - 12 Mo .....              | -                 | 40               | 40               | SALARY RANGE †    |                      |                     |
| Coordinator-personnel-12 Mo .....      | -                 | 9.5              | 9.5              | *                 | 636,981              | 670,533             |
| Department Chairman-ay .....           | -                 | 8.6              | 8.6              | *                 | 137,307              | 144,418             |
| Clerical Assistant II .....            | -                 | 0.6              | 0.6              | 534- 682          | 104,007              | 112,129             |
| Clerical Assistant IIB .....           | -                 | 14.1             | 14.1             | 575- 682          | 4,264                | 4,443               |
| Temporary Help .....                   | -                 | 0.5              | 0.5              | VARIOUS           | 103,974              | 109,458             |
| Instructional Faculty:                 |                   |                  |                  |                   |                      |                     |
| Associate Professor-ay .....           | -                 | 5                | 5                | *                 | 3,894                | 3,894               |
| Assistant Professor-ay .....           | -                 | 247              | 247              | *                 | 99,881               | 106,072             |
| Technical And Clerical:                |                   |                  |                  |                   |                      |                     |
| Clerical Assistant IIB .....           | -                 | 40.1             | 40.1             | 575- 682          | 3,013,519            | 3,329,809           |
| Student Assistant .....                | -                 | 1.6              | 1.6              | 1.88-3.24         | 300,253              | 323,164             |
| Technical .....                        | -                 | 7.5              | 7.5              | VARIOUS           | 7,434                | 7,434               |
| Clerical .....                         | -                 | 7.5              | 7.5              | VARIOUS           | 61,598               | 73,917              |
| TOTALS, INSTRUCTION .....              | 0.0               | 382.0            | 382.0            | \$0               | 52,483               | 62,979              |
|                                        |                   |                  |                  |                   |                      |                     |
| Academic Support:                      |                   |                  |                  |                   |                      |                     |
| Ancillary Support:                     |                   |                  |                  |                   |                      |                     |
| Marine Science Facil And Fisheries:    |                   |                  |                  |                   |                      |                     |
| Director-12 Month .....                | -                 | 1                | 1                | *                 | 14,479               | 15,202              |
| Equipment Technician III .....         | -                 | 1                | 1                | 1048-1273         | 12,552               | 13,197              |
| Equipment Technician II .....          | -                 | 1                | 1                | 950-1155          | 11,404               | 11,958              |
| Technical Assistant II .....           | -                 | 1                | 1                | 675- 821          | 8,308                | 8,720               |
| Clerical Assistant IIB .....           | -                 | 1                | 1                | 575- 682          | 7,011                | 7,364               |
| Advanced Medical Technology Center:    |                   |                  |                  |                   |                      |                     |
| Senior Clinical Lab Technologist ..... | -                 | 1                | 1                | 1008-1225         | 12,580               | 13,207              |
| Equipment Technician I .....           | -                 | 1                | 1                | 862-1048          | 12,259               | 12,552              |
| Departmental Secretary IB .....        | -                 | 1                | 1                | 603- 716          | 7,615                | 7,997               |
| Indian Teacher Education Program:      |                   |                  |                  |                   |                      |                     |
| Coordinator - 12 Mo .....              | -                 | 1                | 1                | *                 | 14,479               | 15,202              |
| Director-12 Month .....                | -                 | 1                | 1                | *                 | 14,479               | 15,202              |
| Clerical Assistant IIB .....           | -                 | 1                | 1                | 575- 682          | 7,011                | 7,364               |
| Student Assistant .....                | -                 | 1                | 1                | 1.88-3.24         | 4,646                | 4,646               |
| TOTALS, ACADEMIC SUPPORT .....         | 0.0               | 12.0             | 12.0             | \$0               | \$126,823            | \$132,611           |
|                                        |                   |                  |                  |                   |                      |                     |
| Student Service:                       |                   |                  |                  |                   |                      |                     |
| Counseling And Career Guidance:        |                   |                  |                  |                   |                      |                     |
| Educational Opportunity Program:       |                   |                  |                  |                   |                      |                     |
| Student Assistant .....                | -                 | 8.5              | 8.5              | 1.88-3.24         | 39,493               | 39,493              |
| Temporary Help .....                   | -                 | 0.5              | 0.5              | VARIOUS           | 3,894                | 3,894               |
| TOTALS, STUDENT SERVICE .....          | 0.0               | 9.0              | 9.0              | \$0               | \$43,387             | \$43,387            |
|                                        |                   |                  |                  |                   |                      |                     |
| Institutional Support:                 |                   |                  |                  |                   |                      |                     |
| Executive Management:                  |                   |                  |                  |                   |                      |                     |
| Planning And Programming:              |                   |                  |                  |                   |                      |                     |
| Coordinator - 12 Mo .....              | -                 | 2                | 2                | *                 | 28,958               | 30,404              |
| Senior Administrative Analyst .....    | -                 | 1                | 1                | 1489-1809         | 17,854               | 18,744              |
| Research Technician III .....          | -                 | 1                | 1                | 1225-1489         | 14,680               | 15,415              |
| Research Technician I .....            | -                 | 1                | 1                | 829-1008          | 9,958                | 10,450              |
| Clerical Assistant IIB .....           | -                 | 2                | 2                | 575- 682          | 14,021               | 14,728              |
| Temporary Help .....                   | -                 | 1                | 1                | VARIOUS           | 7,789                | 7,789               |
| General Administrative Services:       |                   |                  |                  |                   |                      |                     |
| Employee Personnel And Records:        |                   |                  |                  |                   |                      |                     |
| Temporary Help .....                   | -                 | 13.9             | 13.9             | VARIOUS           | 108,268              | 108,268             |
| TOTALS, INSTITUTIONAL SUPPORT ....     | 0.0               | 21.9             | 21.9             | \$0               | \$201,528            | \$205,798           |

† Salary ranges are those in effect as of December 1, 1973.



## SYSTEMWIDE PROVISIONS FOR ALLOCATION —Continued

| SALARIES AND WAGES                                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-------------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                       | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| <b>General Fund —Continued</b>                        |                   |                  |                  |                   |                      |                     |
| Independent Operations:                               |                   |                  |                  |                   |                      |                     |
| Outside Agencies:                                     |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Temporary Help .....                                  | -                 | 83.3             | 83.3             | VARIOUS           | 1,532,524            | 648,818             |
| TOTALS, INDEPENDENT OPERATIONS                        | 0.0               | 83.3             | 83.3             | \$0               | \$1,532,524          | \$648,818           |
| TOTALS, GENERAL FUND .....                            | 0.0               | 508.2            | 508.2            | \$0               | \$6,429,857          | \$5,978,864         |
| TOTALS, SYSTEMWIDE PROVISIONS<br>FOR ALLOCATION ..... | 0.0               | 508.2            | 508.2            | \$0               | \$6,429,857          | \$5,978,864         |
| TOTALS, CALIFORNIA STATE                              |                   |                  |                  |                   |                      |                     |
| UNIVERSITY AND COLLEGES.....                          | 29,902.2          | 30,961.7         | 30,961.7         | \$341,396,788     | \$396,111,442        | \$407,190,926       |
| Certified but Unallocated                             |                   |                  |                  |                   |                      |                     |
| 1973-74 Salary Increase <sup>1</sup> .....            | -                 | -                | -                | -                 | 99,377               | 96,612              |
| Uncertified 1973-74 Salary                            |                   |                  |                  |                   |                      |                     |
| Increase <sup>2</sup> .....                           | -                 | -                | -                | -                 | 5,485,441            | 5,332,816           |
| ADJUSTED TOTALS, CALIFORNIA                           |                   |                  |                  |                   |                      |                     |
| STATE UNIVERSITY AND COLLEGES                         | 29,902.2          | 30,961.7         | 30,961.7         | \$341,396,788     | \$401,696,260        | \$412,620,354       |

(ay) Indicates Academic Year As Defined By The Institution.

(\*) Salary Range Determined By Education, Experience, And Academic Rank In Accordance With The California State University And Colleges Salary Schedule For Faculty.

† Salary ranges are those in effect as of December 1, 1973.

<sup>1</sup> The total amount, including salary savings and staff benefits, of the certified but unallocated 1973-74 salary increase is \$104,804 for both fiscal years.

<sup>2</sup> The total amount, including salary savings and staff benefits, of the uncertified 1973-74 salary increase is \$5,789,440 for both 1973-74 and 1974-75.

## CALIFORNIA MARITIME ACADEMY

| SALARIES AND WAGES                       | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                          | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Administration:                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Supt .....                               | 1                 | 1                | 1                | \$1,855-2,255     | \$24,442             | \$25,673            |
| Business Mgr II .....                    | 1                 | 1                | 1                | 1,254-1,525       | 18,012               | 18,300              |
| Materials & Stores Supvr II .....        | 0.7               | 1                | 1                | 717-870           | 10,440               | 10,440              |
| Accountant I .....                       | 1                 | 1                | 1                | 700-849           | 10,188               | 10,188              |
| Sr Steno .....                           | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Materials & Stores Supvr I .....         | 0.6               | 1                | 1                | 619-753           | 7,428                | 7,812               |
| Personnel Asst I .....                   | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Acctg Techn .....                        | 0.6               | 1                | 1                | 589-717           | 7,620                | 8,004               |
| Clk Typist II .....                      | 1                 | 1                | 1                | 484-683           | 7,068                | 7,068               |
| Duplicating Mach Opr II .....            | 0.9               | 1                | 1                | 535-651           | 7,812                | 7,812               |
| Inter Account Clk .....                  | 0.2               | -                | -                | 484-589           | -                    | -                   |
| Temp Help—Overtime .....                 | 5.7               | 3.8              | 3.8              | (53,242)          | 49,300               | 51,800              |
| Terminal Pay .....                       | -                 | -                | -                | (288)             | 2,500                | -                   |
| Shift Differential .....                 | -                 | -                | -                | (485)             | -                    | -                   |
| TOTALS, AUTHORIZED POSITIONS .....       | 14.7              | 13.8             | 13.8             | \$154,991         | \$162,222            | \$164,509           |
| Instruction:                             |                   |                  |                  |                   |                      |                     |
| Academic Dean .....                      | 1                 | 1                | 1                | \$1,453-1,767     | \$19,158             | \$20,105            |
| Exec Off .....                           | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Head Of Dept .....                       | 1                 | 1                | 1                | 1,317-1,603       | 19,236               | 19,236              |
| Sr Instructor .....                      | 3                 | 3                | 3                | 1,138-1,383       | 48,996               | 49,788              |
| Instructor .....                         | 13.8              | 15               | 15               | 1,084-1,317       | 221,922              | 228,906             |
| Sr Librarian .....                       | 1                 | 1                | 1                | 849-1,031         | 12,180               | 12,372              |
| Equip Techn .....                        | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Clk Typist II .....                      | 2                 | 2                | 2                | 484-683           | 14,136               | 14,136              |
| Steno II .....                           | 1.9               | 2                | 2                | 522-666           | 13,320               | 13,998              |
| TOTALS, AUTHORIZED POSITIONS .....       | 25.7              | 27               | 27               | \$355,966         | \$379,692            | \$389,285           |
| Care And Subsistence:                    |                   |                  |                  |                   |                      |                     |
| Supvng Cook II .....                     | 1                 | 1                | 1                | \$791-959         | \$11,508             | \$11,508            |
| Medical Tech Asst .....                  | 1                 | 1                | 1                | 753-959           | 10,980               | 10,980              |
| Supvng Cook I .....                      | 1.9               | 2                | 2                | 683-830           | 19,920               | 19,920              |
| Cook II .....                            | 3.5               | 4                | 4                | 619-753           | 34,114               | 34,908              |
| Baker I .....                            | 1                 | 1                | 1                | 619-753           | 9,036                | 9,036               |
| Chief Mess Attendant .....               | 1                 | 1                | 1                | 589-717           | 8,604                | 8,604               |
| Food Service Asst I .....                | 9                 | 10               | 10               | 461-562           | 61,770               | 63,892              |
| TOTALS, AUTHORIZED POSITIONS .....       | 18.4              | 20               | 20               | \$143,746         | \$155,932            | \$158,848           |
| Plant Operation:                         |                   |                  |                  |                   |                      |                     |
| Supvr .....                              | 1                 | 1                | 1                | \$1,007-1,166     | \$13,717             | \$13,992            |
| Painter I .....                          | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Lead Groundsman .....                    | 1                 | 1                | 1                | 666-810           | 9,720                | 9,720               |
| Building Maint Man .....                 | 1.9               | 2                | 2                | 734-810           | 19,098               | 19,440              |
| Auto Equip Opr I .....                   | 1                 | 1                | 1                | 734-810           | 9,720                | 9,720               |
| Groundsman .....                         | 2.9               | 3                | 3                | 635-734           | 26,424               | 26,424              |
| Janitor .....                            | 4                 | 4                | 4                | 484-589           | 28,272               | 28,272              |
| TOTALS, AUTHORIZED POSITIONS .....       | 12.8              | 13               | 13               | \$115,637         | \$118,459            | \$119,076           |
| Ship Operation:                          |                   |                  |                  |                   |                      |                     |
| Commanding Off .....                     | 1                 | 1                | 1                | \$1,453-1,767     | \$21,204             | \$21,204            |
| Ships Carpenter .....                    | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Shipfitter-welder .....                  | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Ships Machinist .....                    | 2                 | 2                | 2                | 870-959           | 23,016               | 23,016              |
| Marine Electrician .....                 | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Boatswain .....                          | 1                 | 1                | 1                | 870-959           | 11,508               | 11,508              |
| Marine Fireman .....                     | 1                 | 1                | 1                | 666-810           | 9,720                | 9,720               |
| Canvas Worker .....                      | 1                 | 1                | 1                | 666-810           | 9,720                | 9,720               |
| Able Seaman .....                        | 2.5               | 3                | 3                | 635-772           | 26,334               | 26,724              |
| Stock Clk .....                          | 1                 | 1                | 1                | 562-683           | 8,196                | 8,196               |
| TOTALS, AUTHORIZED POSITIONS .....       | 12.5              | 13               | 13               | \$141,020         | \$144,222            | \$144,612           |
| ESTIMATED 1973 SALARY INCREASE .....     | -                 | -                | -                | -                 | 107,050              | 107,050             |
| GRAND TOTALS, AUTHORIZED POSITIONS ..... | 84.1              | 86.8             | 86.8             | \$911,360         | \$1,067,577          | \$1,083,380         |

† Salary ranges are those in effect as of June 30, 1973.

## BOARD OF GOVERNORS OF THE CALIFORNIA COMMUNITY COLLEGES

|                                                    | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                                    | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| SALARIES AND WAGES                                 |                   |                  |                  |                   |                      |                     |
| Executive:                                         |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Chancellor .....                                   | 1                 | 1                | 1                | \$2,530           | \$30,366             | \$30,366            |
| Vice Chancellor .....                              | 1.5               | 2                | 2                | 1,901-2,310       | 55,113               | 55,440              |
| Secty II .....                                     | 0.2               | 1                | 1                | 772-937           | 10,320               | 10,848              |
| Secty I .....                                      | 0.8               | -                | -                | 700-849           | -                    | -                   |
| Sr Steno .....                                     | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Sr Clk Typist .....                                | 1                 | 1                | 1                | 589-753           | 8,404                | 8,604               |
| Temporary help .....                               | 0.3               | 0.3              | 0.3              | (3,337)           | 3,340                | 3,340               |
| TOTALS, AUTHORIZED POSITIONS .....                 | 5.8               | 6.3              | 6.3              | \$99,188          | \$116,351            | \$117,406           |
| Administration:                                    |                   |                  |                  |                   |                      |                     |
| Asst Chancellor .....                              | 0.3               | -                | -                | \$1,810-2,201     | -                    | -                   |
| Asst Chancellor .....                              | 0.3               | 1                | 1                | 1,641-1,995       | \$21,993             | \$23,094            |
| Special Asst, EDP .....                            | 0.4               | 1                | 1                | 1,525-1,855       | 18,300               | 19,236              |
| Specialist I in higher educ .....                  | 0.8               | 1                | 1                | 1,489-1,810       | 17,868               | 18,768              |
| Staff Counsel I .....                              | 1                 | 1                | 1                | 1,417-1,724       | 20,688               | 20,688              |
| Adm Asst I .....                                   | 0.6               | 1                | 1                | 937-1,196         | 13,656               | 13,656              |
| Supvng Clk I .....                                 | 1                 | 1                | 1                | 683-830           | 9,960                | 9,960               |
| Sr Steno .....                                     | 2.9               | 4                | 4                | 605-772           | 32,198               | 33,364              |
| Clk Typist II .....                                | 0.9               | -                | -                | 484-683           | -                    | -                   |
| Steno II .....                                     | 0.6               | 1.5              | 1.5              | 522-666           | 9,870                | 10,371              |
| Typewriter Opr .....                               | 1.5               | 2                | 2                | 535-651           | 14,379               | 14,799              |
| Clk II .....                                       | 1                 | 1                | 1                | 484-589           | 6,447                | 6,771               |
| Temporary help .....                               | 1.5               | 0.3              | 0.3              | (11,665)          | 3,160                | 3,160               |
| TOTALS, AUTHORIZED POSITIONS .....                 | 12.8              | 14.8             | 14.8             | \$132,641         | \$168,519            | \$173,867           |
| Academic Affairs:                                  |                   |                  |                  |                   |                      |                     |
| Asst Chancellor .....                              | 0.3               | -                | -                | \$1,810-2,201     | -                    | -                   |
| Administrator .....                                | 0.9               | 1                | 1                | 1,641-1,995       | \$19,692             | \$20,688            |
| Specialist in student affairs .....                | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Specialist in academic affairs .....               | 2.6               | 3                | 3                | 1,489-1,810       | 62,681               | 64,730              |
| Consultant in pupil personnel services .....       | 0.6               | 1                | 1                | 1,489-1,810       | 17,868               | 18,768              |
| Steno II .....                                     | 2.8               | 3                | 3                | 522-666           | 19,770               | 20,772              |
| Temporary help .....                               | 1.2               | 0.4              | 0.4              | (9,952)           | 3,340                | 3,340               |
| TOTALS, AUTHORIZED POSITIONS .....                 | 9.4               | 9.4              | 9.4              | \$144,571         | \$145,071            | \$150,018           |
| Student Affairs                                    |                   |                  |                  |                   |                      |                     |
| Administrator .....                                | 1                 | 1                | 1                | \$1,641-1,995     | \$23,940             | \$23,940            |
| Specialist in extended opportunity pro-grams ..... | 2.9               | 3                | 3                | 1,489-1,810       | 59,840               | 62,462              |
| Sr Steno .....                                     | 1                 | 1                | 1                | 605-772           | 8,808                | 8,808               |
| Steno II .....                                     | 1                 | 1                | 1                | 522-666           | 6,772                | 7,115               |
| Temporary help .....                               | 0.1               | 0.1              | 0.1              | (1,799)           | 1,113                | 1,113               |
| TOTALS, AUTHORIZED POSITIONS .....                 | 6                 | 6.1              | 6.1              | \$95,498          | \$100,473            | \$103,438           |
| Occupational Education:                            |                   |                  |                  |                   |                      |                     |
| Asst Chancellor .....                              | 1                 | 1                | 1                | \$1,810-2,201     | \$26,412             | \$26,412            |
| Administrator .....                                | 2                 | 2                | 2                | 1,641-1,995       | 47,880               | 47,880              |
| Specialist in homemaking educ .....                | 1                 | 2                | 2                | 1,489-1,810       | 39,158               | 40,488              |
| Specialist in voc educ .....                       | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Specialist in public service educ .....            | 0.3               | 1                | 1                | 1,489-1,810       | 20,946               | 21,720              |
| Specialist in business educ .....                  | 3                 | 3                | 3                | 1,489-1,810       | 62,516               | 63,464              |
| Specialist in industrial educ .....                | 4                 | 4                | 4                | 1,489-1,810       | 86,880               | 86,880              |
| Specialist in health occupation .....              | 2                 | 2                | 2                | 1,489-1,810       | 43,440               | 43,440              |
| Specialist in criminal justice educ .....          | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Specialist in agric educ .....                     | 1                 | 1                | 1                | 1,489-1,810       | 21,720               | 21,720              |
| Assoc Constrn Analyst .....                        | 0.7               | 1                | 1                | 1,166-1,417       | 16,800               | 17,004              |
| Assoc Research Analyst .....                       | 0.6               | -                | -                | 1,138-1,383       | -                    | -                   |
| Jr Staff Analyst .....                             | -                 | 1                | 1                | 734-937           | 9,852                | 10,356              |
| Sr Steno .....                                     | 1.8               | 2                | 2                | 605-772           | 17,140               | 17,548              |
| Clk Typist II .....                                | 0.7               | 1                | 1                | 484-683           | 6,290                | 6,604               |
| Steno II .....                                     | 6                 | 6                | 6                | 522-666           | 43,318               | 44,352              |
| Temporary help .....                               | 1.5               | 1.5              | 1.5              | (12,775)          | 12,877               | 12,877              |
| TOTALS, AUTHORIZED POSITIONS .....                 | 27.6              | 30.5             | 30.5             | \$450,000         | \$498,669            | \$504,185           |

† Salary ranges are those in effect as of June 30, 1973.



# BOARD OF GOVERNORS OF THE CALIFORNIA COMMUNITY COLLEGES—Continued

| SALARIES AND WAGES                            | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|-----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                               | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
| Facilities Planning:                          |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Asst Chancellor .....                         | 1                 | 1                | 1                | \$1,810-2,201     | \$26,412             | \$26,412            |
| Administrator .....                           | 1                 | 1                | 1                | 1,641-1,995       | 23,940               | 23,940              |
| Specialist in facilities planning .....       | 4                 | 4                | 4                | 1,489-1,810       | 84,396               | 85,344              |
| Assoc Constrn Analyst .....                   | 0.7               | 1                | 1                | 1,166-1,417       | 17,004               | 17,004              |
| Sr Steno .....                                | 1                 | 1                | 1                | 605-772           | 8,180                | 8,568               |
| Clk Typist II .....                           | 0.5               | 0.5              | 0.5              | 484-683           | 3,534                | 3,534               |
| Steno II .....                                | 2                 | 2                | 2                | 522-666           | 13,600               | 14,288              |
| Temporary help .....                          | 0.2               | 0.4              | 0.4              | (1,556)           | 4,452                | 4,452               |
| TOTALS, AUTHORIZED POSITIONS .....            | 10.4              | 10.9             | 10.9             | \$170,660         | \$181,518            | \$183,542           |
| Financial Services:                           |                   |                  |                  |                   |                      |                     |
| Administrator .....                           | 1                 | 1                | 1                | \$1,641-1,995     | \$23,940             | \$23,940            |
| Specialist in financial services .....        | 2.5               | 3                | 3                | 1,489-1,810       | 60,210               | 62,130              |
| Coordinator .....                             | 0.3               | -                | -                | 1,138-1,383       | -                    | -                   |
| Acctg Off III .....                           | 1                 | 1                | 1                | 1,138-1,383       | 14,236               | 14,932              |
| Apportionments Analyst II .....               | 1                 | 1                | 1                | 1,031-1,254       | 15,048               | 15,048              |
| Jr Staff Analyst .....                        | -                 | 1                | 1                | 734-937           | 9,852                | 10,356              |
| Steno II .....                                | 2                 | 2                | 2                | 522-666           | 15,240               | 15,240              |
| Temporary help .....                          | 1                 | 0.3              | 0.3              | (10,919)          | 3,340                | 3,340               |
| TOTALS, AUTHORIZED POSITIONS .....            | 8.8               | 9.3              | 9.3              | \$132,872         | \$141,866            | \$144,986           |
| Credentials Administration:                   |                   |                  |                  |                   |                      |                     |
| Specialist in credentials administration .... | 1                 | 1                | 1                | \$1,489-1,810     | \$20,269             | \$21,247            |
| Sr Certification Analyst .....                | 1                 | 1                | 1                | 1,196-1,453       | 16,068               | 16,876              |
| Sr Steno .....                                | 0.3               | 1                | 1                | 605-772           | 8,128                | 8,536               |
| Steno II .....                                | 0.7               | -                | -                | 522-666           | -                    | -                   |
| Temporary help .....                          | 5.5               | 4                | 4                | (39,607)          | 30,084               | 30,084              |
| TOTALS, AUTHORIZED POSITIONS .....            | 8.5               | 7                | 7                | \$81,720          | \$74,549             | \$76,743            |
| ESTIMATED 1973 SALARY INCREASE ....           | -                 | -                | -                | -                 | 81,325               | 83,455              |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS.....  | 89.3              | 94.3             | 94.3             | \$1,307,150       | \$1,508,341          | \$1,537,640         |

## STATE SCHOLARSHIP AND LOAN COMMISSION

|                                    |      |    |    |                |           |           |
|------------------------------------|------|----|----|----------------|-----------|-----------|
| Administration:                    |      |    |    | SALARY RANGE † |           |           |
| Exec Director .....                | 1    | 1  | 1  | \$1,708-2,076  | \$24,912  | \$24,912  |
| Dep Director .....                 | 1    | 1  | 1  | 1,254-1,525    | 18,300    | 18,300    |
| Adm Service Off I .....            | 0.4  | 1  | 1  | 1,254-1,525    | 18,156    | 18,300    |
| Assoc Mgmt Analyst .....           | 0.9  | 1  | 1  | 1,138-1,383    | 16,596    | 16,596    |
| Acctg Off II .....                 | 1    | 1  | 1  | 937-1,138      | 13,656    | 13,656    |
| Personnel Asst II .....            | -    | 1  | 1  | 683-830        | 8,196     | 8,604     |
| Property Clk I .....               | -    | 1  | 1  | 619-753        | 7,812     | 8,196     |
| Personnel Asst I .....             | 1    | -  | -  | 589-717        | -         | -         |
| Acctg Techn .....                  | 1    | 1  | 1  | 589-717        | 8,604     | 8,604     |
| Sr Clk Typist .....                | 3    | 3  | 3  | 589-717        | 24,988    | 25,372    |
| Stock Clk .....                    | 1    | -  | -  | 562-683        | -         | -         |
| Clk Typist II .....                | 6    | 6  | 6  | 484-683        | 39,642    | 41,067    |
| Clk II .....                       | 1    | 1  | 1  | 484-683        | 7,068     | 7,068     |
| Temporary Help .....               | 0.6  | -  | -  | (3,922)        | -         | -         |
| Overtime .....                     | 0.5  | -  | -  | (3,537)        | -         | -         |
| TOTALS, AUTHORIZED POSITIONS ..... | 18.4 | 18 | 18 | \$174,122      | \$187,930 | \$190,675 |
| Scholarship Program:               |      |    |    |                |           |           |
| Program Supvr II .....             | 0.8  | 1  | 1  | \$1,138-1,383  | \$14,700  | \$15,426  |
| Program Supvr I .....              | 0.3  | -  | -  | 937-1,138      | -         | -         |
| Supvng Clk II .....                | 0.9  | 1  | 1  | 791-959        | 10,935    | 11,464    |
| Program Asst .....                 | 1.6  | 3  | 3  | 734-893        | 27,526    | 28,905    |
| Supvng Clk I .....                 | 1.1  | 1  | 1  | 683-830        | 9,264     | 9,726     |
| Sr Clk Typist .....                | 5.8  | 3  | 3  | 589-753        | 23,066    | 24,224    |
| Clk Typist II .....                | 19.4 | 16 | 16 | 484-683        | 103,051   | 106,386   |
| Clk II .....                       | 4.1  | 4  | 4  | 484-589        | 24,192    | 24,696    |

† Salary ranges are those in effect as of June 30, 1973.

## STATE SCHOLARSHIP AND LOAN COMMISSION—Continued

| SALARIES AND WAGES                           | NO. OF POSITIONS  |                  |                  | ACTUAL<br>1972-73 | ESTIMATED<br>1973-74 | PROPOSED<br>1974-75 |
|----------------------------------------------|-------------------|------------------|------------------|-------------------|----------------------|---------------------|
|                                              | 72-73<br>(Filled) | 73-74<br>(Auth.) | 74-75<br>(Auth.) |                   |                      |                     |
|                                              |                   |                  |                  | SALARY RANGE †    |                      |                     |
| Clk Typist I .....                           | 1.8               | 2                | 2                | 440-535           | 11,066               | 11,618              |
| Clk I .....                                  | 3.3               | 5                | 5                | 419-509           | 26,820               | 28,124              |
| Temporary help .....                         | 8                 | 7.6              | 7.6              | (56,868)          | 48,253               | 48,253              |
| Overtime .....                               | 0.7               | 0.6              | 0.6              | (6,047)           | 7,048                | 7,048               |
| TOTALS, AUTHORIZED POSITIONS .....           | 47.8              | 44.2             | 44.2             | \$262,533         | \$305,921            | \$315,870           |
| Guaranteed Loan Program:                     |                   |                  |                  |                   |                      |                     |
| Sr Clk Typist .....                          | 0.1               | 1                | 1                | \$589-753         | \$7,460              | \$7,844             |
| Clk Typist II .....                          | 0.9               | -                | -                | 484-683           | -                    | -                   |
| Temporary Help .....                         | 0.1               | 0.2              | 0.2              | (1,081)           | 1,000                | 1,000               |
| TOTALS, AUTHORIZED POSITIONS .....           | 1.1               | 1.2              | 1.2              | \$8,474           | \$8,460              | \$8,844             |
| College Opportunity Grant Program:           |                   |                  |                  |                   |                      |                     |
| Program Supvr II .....                       | 0.5               | 1                | 1                | \$1,138-1,383     | \$14,004             | \$14,700            |
| Supvng Clk I .....                           | 0.2               | 1                | 1                | 683-830           | 8,736                | 9,168               |
| Sr Clk Typist .....                          | 2                 | 2                | 2                | 589-753           | 14,226               | 14,952              |
| Clk Typist II .....                          | 3.1               | 6                | 6                | 484-683           | 36,455               | 38,288              |
| Steno II .....                               | 0.8               | 1                | 1                | 522-666           | 6,264                | 6,576               |
| Clk Typist I .....                           | 2.4               | 2                | 2                | 440-535           | 11,704               | 12,220              |
| Clk I .....                                  | 1.6               | 2                | 2                | 419-509           | 10,287               | 10,791              |
| Temporary help .....                         | 2.1               | 2.5              | 2.5              | (20,946)          | 21,599               | 21,599              |
| Overtime .....                               | 1.3               | 1.3              | 1.3              | (4,374)           | 4,738                | 4,738               |
| TOTALS, AUTHORIZED POSITIONS .....           | 14                | 18.8             | 18.8             | \$91,892          | \$128,013            | \$133,032           |
| Graduate Fellowship Program:                 |                   |                  |                  |                   |                      |                     |
| Program Supvr I .....                        | 1                 | 1                | 1                | \$937-1,138       | \$13,062             | \$13,656            |
| Sr Clk Typist .....                          | 0.3               | 1                | 1                | 589-753           | 7,158                | 7,524               |
| Clk Typist II .....                          | 1.7               | 1                | 1                | 484-683           | 6,238                | 6,555               |
| Temporary help .....                         | 0.8               | 0.7              | 0.8              | (4,331)           | 3,714                | 3,714               |
| Overtime .....                               | -                 | 0.1              | -                | (70)              | 250                  | 250                 |
| TOTALS, AUTHORIZED POSITIONS .....           | 3.8               | 3.8              | 3.8              | \$28,995          | \$30,422             | \$31,699            |
| Occupational Training Grant Program:         |                   |                  |                  |                   |                      |                     |
| Program Supvr I .....                        | 0.6               | 1                | 1                | \$937-1,138       | \$11,544             | \$11,796            |
| Clk Typist II .....                          | 0.5               | 2                | 2                | 484-683           | 12,056               | 12,216              |
| Clk Typist I .....                           | 0.3               | 1                | 1                | 440-535           | 5,490                | 5,762               |
| Temporary help .....                         | 0.5               | 0.5              | 0.5              | (2,663)           | 2,500                | 2,500               |
| Overtime .....                               | 0.1               | 0.1              | 0.1              | (581)             | 500                  | 500                 |
| TOTALS, AUTHORIZED POSITIONS .....           | 2                 | 4.6              | 4.6              | \$15,021          | \$32,090             | \$32,774            |
| Research:                                    |                   |                  |                  |                   |                      |                     |
| Research specialist .....                    | 0.6               | 1                | 1                | \$1,254-1,525     | \$15,426             | \$16,200            |
| Clk Typist II .....                          | 0.3               | 1                | 1                | 484-683           | 6,083                | 6,394               |
| Temporary help .....                         | 0.2               | 0.8              | 0.8              | (898)             | 5,000                | 5,000               |
| Overtime .....                               | -                 | 0.2              | 0.2              | (-)               | 876                  | 876                 |
| TOTALS, AUTHORIZED POSITIONS .....           | 1.1               | 3                | 3                | \$12,265          | \$27,385             | \$28,470            |
| Medical Contracts:                           |                   |                  |                  |                   |                      |                     |
| Program supervisor .....                     | -                 | 1                | 1                | \$937-1,138       | \$11,124             | \$11,436            |
| Temporary help .....                         | -                 | 0.2              | 0.2              | (-)               | 1,000                | 1,000               |
| TOTALS, AUTHORIZED POSITIONS .....           | -                 | 1.2              | 1.2              | -                 | \$12,124             | \$12,436            |
| ESTIMATED 1973 SALARY INCREASE .....         | -                 | -                | -                | -                 | 86,254               | 87,548              |
| GRAND TOTALS, AUTHORIZED POSI-<br>TIONS..... | 88.2              | 94.8             | 94.8             | \$593,302         | \$818,599            | \$841,348           |

† Salary ranges are those in effect as of June 30, 1973.



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